
Minutes

8th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

June 20-23, 1988
Englewood, Colorado

"Many members, One body - Together in Christ"

Ephesians 4:12

OFFICERS OF THE 8TH GENERAL ASSEMBLY

MODERATOR: RICHARD J. HEIDTMAN
12301 E. Stanley Road
Columbiaville, MI 48421

STATED CLERK: L. EDWARD DAVIS
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**INTERNAL REVENUE SERVICE NUMBER
for the
EVANGELICAL PRESBYTERIAN CHURCH
38-2329622**

PLEASE ADDRESS OFFICIAL CORRESPONDENCE TO:

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**NEXT MEETING OF GENERAL ASSEMBLY
CENTRAL PRESBYTERIAN CHURCH
7700 DAVIS DRIVE
ST. LOUIS, MISSOURI
JUNE 19-22, 1989**

Minutes

8th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

Moderator, 8th General Assembly



RICHARD J. HEIDTMAN
Moderator, 8th General Assembly

Elected Moderator of the 8th General Assembly was Ruling Elder Richard J. Heidtman, Calvary Presbyterian Church, Flint, Michigan.

A charter member of Calvary Church, Dick served as a Sunday School teacher and superintendent and served on the Session for a total of 16 years. In addition to chairing many session committees including Stewardship and Finance, Worship and Music, Dick became chairman of the New Building Committee which purchased 18 acres of land and completed a new sanctuary, educational wing and Fellowship Hall in 1986.

Dick currently serves as chairman of the Stewardship and Finance Committee of the Midwest Presbytery.

Active on the General Assembly level since the EPC's earliest years, Dick served for 6 years as a member of the Administration Committee. He has been a commissioner to every Assembly and chaired several assembly committees.

Now enjoying retirement, Dick was employed for 38 years with General Motors Corporation, AC Spark Plug Division. He is a graduate of the General Motors Institute with a BS degree in industrial engineering and did post graduate work at the University of Michigan.

While attending the Institute, Dick married his high school sweetheart, Dorothy (Dory) Sowers. Their two sons, Rick and Randy, and their families are also members of Calvary Church. The Heidtmans have four grandchildren.

Stated Clerk, General Assembly



L. EDWARD DAVIS
Stated Clerk

Elected for his third term as Stated Clerk of the General Assembly was the Reverend L. Edward Davis. Instrumental in the formation of the Evangelical Presbyterian Church, Ed was elected in 1980 to be Stated Clerk. At that time, Executive Pastor at Ward Presbyterian Church, Livonia, Michigan, he continued to act in both capacities until January, 1983. With the move of the General Assembly Office to Dearborn that winter, Ed left Ward Church to assume full time responsibilities as Stated Clerk.

Ed has directed the growth of the General Assembly Office from its beginning with one part-time secretary/bookkeeper to its current staff of eight men and women. Under his direction the office has graduated from one typewriter to a modest computer system. Since 1985, the General Assembly has owned and occupied its own building in Detroit.

With the continuing growth of the Evangelical Presbyterian Church, Ed has been traveling extensively among the presbyteries and churches. As the denomination began to increase its global focus, Ed assisted in establishing the Joint Committee for Missions with the Presbyterian Church of Brazil (IPB), and guided the establishment of our newest presbytery, St. Andrew's, in Buenos Aires, Argentina.

A native of Louisville, Kentucky, Ed is the son of a minister. He graduated from Nyack College with a Bachelor of Science, and earned his Master of Divinity from New Brunswick Theological Seminary. He has studied extensively both at Westminster and McCormick Theological Seminaries.

Prior to serving at Ward Church (1974-82), Ed was involved in urban ministry near the campus of Wayne State University in Detroit, Michigan.

Ed and his wife, Barbara, live in Farmington Hills, Michigan with one of their six children still at home.

MODERATORS OF GENERAL ASSEMBLY

ASSEMBLY YEAR	NAME	PRESBYTERY	PLACE OF ASSEMBLY
1st	1981 Calvin Gray, TE	Midwest	Livonia, MI
2nd	1982 Irvin Rinehart, RE	West	Aurora, CO
3rd	1983 James Van Dyke, TE	Southeast	St. Louis, MO
4th	1984 Donald Harms, RE	Midwest	Jackson, MS
5th	1985 James Morrison, TE	East	Aurora, CO
6th	1986 Roger Vonder Bruegge, RE	Central South	Livonia, MI
7th	1987 E. Perry Mobley, TE	Southeast	Rome, GA
8th	1988 Richard J. Heidtman, RE	Midwest	Englewood, CO

STATED CLERK OF GENERAL ASSEMBLY

YEARS	ORIGINAL PRESBYTERY
1981 Rev. L. Edward Davis	Midwest

EPC Publications
 Evangelical Presbyterian Church
 A Ministry of the EPC
 26049 Five Mile Road
 Detroit, Michigan 48239

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Journal

Minutes - Monday Afternoon

First Session
June 20, 1988

8-1 Assembly Convened

The 8th General Assembly was called to order at 1:30 p.m. on Monday afternoon, June 20 in the sanctuary of Cherry Hills Community Church, Englewood, Colorado. Moderator E. Perry Mobley presided. Following the singing of "All Hail the Power of Jesus' Name," prayer was offered by the Moderator for God's blessing on the Assembly.

8-2 Calling of the Roll of the Churches

Stated Clerk L. Edward Davis called the roll by church. Commissioners from each church stood to be counted. The Moderator declared a quorum was present (first count of enrollment: 101 Ministers, 104 Ruling Elders).

The Roll of the Assembly

Church	Ruling Elders	Ministers
Allegheny Presbytery		
Calvary (Butler, PA)	1. Blaine Wilson, Sr. 2.	1. Ron DiNunzio
EP Fellowship (Wickliffe, OH) ..	1. 2.	1. Hugh Gowman
Faith EPC (Richmond, OH) ...	1. 2.	1. David Massimi
New Hope EPC	1. 2.	1.
(Steubenville, OH)		
North Park EPC	1. Roger Neubauer 2.	1. Dan Lacich
(Wexford, PA)		
Oakwood (State College, PA) ...	1. 2.	1.
Tabernacle (Youngstown, OH) ..	1. John Johnson 2. Michael Owen	1. Bob Stauffer
Other Ministers on Roll		1.
Central South Presbytery		
Baldwin Community	1. Joel Hillyard 2.	1. (Pulpit Vacant)
(Baldwin, IL)		
Calvin (Houston, TX)	1. 2.	1. Randall Pannell

Central (St. Louis, MO)	1. Jerry Alpert 2. Kenneth Breckner 3. Burton Crocker 4. Harold Hegel 5. Alex Miltenberger 6. Charles Moore 7. Richard Pinckert 8. Vern Schneider 9. Horace Tubbesing 10. Roger Vonder Bruegge	1. Bob Bayley 2. David Elliott 3. Don Fortson 4. Andy Jumper 5. Austin McCaskill 6. John Splinter
Christ Chapel Presbyterian (St. Louis, MO)	1. 2.	1.
Church of the Savior (Houston, TX)	1. 2.	1.
Covenant (Waco, TX)	1. 2.	1.
Emmanuel (St. Louis, MO)	1. 2.	1.
EPC of Marshall (TX)	1. Orin Littlejohn 2.	1. Rhett Payne
Faith (Fayetteville, AR)	1. 2.	1.
First (Anna, IL)	1. J.D. Meller 2.	1. Tommy Shields
First (Atmore, AL)	1. Jim Corman 2.	1. Lanier Ellis
First (Houma, LA)	1. James Fuglaar 2.	1. Bill Lindner
Grace (Carrollton, TX)	1. 2.	1. Philip Mathis
Louisville (MS)	1. David Woodward 2.	1. Bill McCaskill
Overland Park (KS)	1. 2.	1. Craig McElvain
Presbyterian Church of the Holy Spirit (Austin, TX)	1. 2.	1. Frank Costenbader
Sutter (St. Louis, MO)	1. Art Kaufmann 2. Charles Ming	1. Mike Glodo
Trinity (Mobile, AL)	1. Chester Feagin 2.	1. Ron Pierce
Westminster (Laurel, MS)	1. Graham Christian 2. James Russell	1. Bill Flannagan
Westminster (Shreveport, LA) . .	1. John Bullock 2.	1. W.T. Permenter

Zachary (LA) 1.
2.

Other Ministers on Roll

1. David Hicks

1. Larry Bein
2. Timm Jackson
3. Juan C. Ortiz
4. Robert Wilbur

East Presbytery

Ashland (Voorhees, NJ) 1.
2.

Christ Church (Burke, VA) 1.
2.

Christian Covenant 1. Byron Lord
2. Mati Tammaru

Dundalk (Dundalk, MD) 1. Frank Douglas
2. Ralston Willis

Faith (Alexandria, VA) 1. Alexander Osborne
2.

First Love (Babylon, NY) 1. Charles Ross
2.

Fourth (Bethesda, MD) 1. Pat Brown
2. Alcott Larsson

Goodwill (Montgomery, NY) ... 1.
2.

Hope (Hamilton, VA) 1.
2.

Other Ministers on Roll

1.

1. Mike Winship

1. Eddy Swieson

1. Paul Brown

1. David Howard

1.

1. Willard Davis
2. Jeff Jeremiah
3. Robert Norris

1. Stew Pohlman

1.

1. Robert Shaffer

Far West Presbytery

Carmel Valley EPC 1.
(Del Mar, CA) 2.

New Covenant (Tucson, AZ) ... 1.
2.

New Life Community 1.
(Chandler, AZ) 2.

Hemet Valley EPC 1. Rey Thomason
(Hemet, CA) 2.

Santa Maria Community 1. Nettie Graham
(Santa Maria, CA) 2. Grace Jarvis

Thai Christian Ministries 1.
(Los Angeles, CA) 2.

Other Ministers on Roll

1.

1. Steve Jennings

1. J. Kent Bull

1. Ted Kline

1.

1. Somchart Chaumthong

1. Rocky McElveen
2. Doug Van Gaalen

Midwest Presbytery

Calvary (Flint, MI).....	1. Ted Gundlach 2. Dick Heidtman	1. Harold Polk
Cornerstone (Brighton, MI)....	1. 2.	1. Timothy Brewer
Central Northwest..... (Detroit, MI)	1. 2.	1.
Community EPC..... (Owosso, MI)	1. Peter Lauber 2. Russell Wing	1. Don Galardi
Covenant (Ann Arbor, MI)....	1. Philip Tiews 2.	1. Malcolm Brown
EPC (Lake City, MI).....	1. 2.	1. (Pulpit vacant)
Faith EPC (Rochester, MI)....	1. John Grewell 2.	1. Wally Hostetter 2.
Fellowship EPC (South Lyon, MI)	1. 2.	1. Carlton Baker
First (Trenton, MI).....	1. Ben Moore 2. Ray Sawmiller 3. Gordon Sheill	1. (Pulpit Vacant) 2. Ian Leslie, AP
Grace Chapel..... (Farmington Hills, MI)	1. 2. 3. 4.	1. Tony DeOrio 2. Douglas Klein
Knox (Mt. Clemens, MI).....	1. Palmer Heenan 2. Hubert Rennie	1. George Woodcock
Military Avenue . (Detroit, MI)	1. 2.	1. (Pulpit Vacant)
Mt. Pleasant Community.....	1. John Tousley 2.	1.
Oakland Avenue EPC	1. 2.	1.
Trinity (Columbia City, IN) ...	1. 2.	1. Larry Schmoekel
Trinity (Plymouth, MI)	1. Charles Talbot 2.	1. Bill Branham
Ward (Livonia, MI)	1. Roger Browning 2. Ron Grant 3. Bob Mathers 4. Dick Oestreicher 5. Carl Pretty 6. Bob Sanborn 7. Judy Teachworth	1. Thom Burbridge 2. John Crimmins 3. Bartlett Hess 4. Art Hunt 5. Jim Killgore 6. Bob Schlismann 7. Brian Tweedie
Westkirk (Des Moines, IA)....	1. Vernon Woolsey 2. Mary Lu Younkin	1. Wayne Hoffman
Other Ministers on Roll		1. L. Edward Davis 2. Ellis Deibler 3. Edwin Randal

Southeast Presbytery

Asheville EPC. (Asheville, NC)	1.	1. Howard Shockley
	2.	
Bethesda (Florence, SC)	1. T.F. Brasington	1. Ron Glover
	2. Oliver Summerlin	
Brainerd (Chattanooga, TN) . . .	1. Edward Bodkin	1. Fred Kirms
	2. Denson Broadfoot	2. Ron Ragon
	3. Bill Johnson	3. Kirk Werner
	4. Donald Kress	
	5. Cord Sump	
Christ Church	(Mission church/	1. Bill Hyer, IV
(Anderson, SC)	No session)	
Christ Community	(Mission church/	1.
(Augusta, GA)	No session)	
Christ Covenant	1. Allen Machesney	1. Woody Johnson
(Tampa, FL)	2. Winn Rash	
Community Bible	1.	1. (Pulpit Vacant)
(Highlands, NC)	2.	
Cornerstone (Franklin, NC) . . .	1.	1.
	2.	
Cramerton . . . (Cramerton, NC)	1.	1.
	2.	
Eastside (Orlando, FL)	(Mission church/	1.
	No session)	
EPC (Burlington, NC)	(Mission church/	1.
	No session)	
EPC (Elkton, VA)	1.	1.
	2.	
Faiview (Fairview, NC)	1. Edward Shurts	1.
	2.	
Faith (Brooksville, FL)	1. David Parkhill	1. Jacob Eige
	2. Dale Thompson	
Faith EPC (Roanoke, VA)	1. Llew Fischer	1. Sam Harris
	2. Paul Shaver	
First EPC (Gastonia, NC)	1.	1.
	2.	
First (Niceville, FL)	1.	1. Richard Adelman
	2.	
First EPC (Rock Hill, SC)	1.	1.
	2.	
First (Rome, GA)	1. Will Bethel	1. Jim Van Dyke
	2. Harlen Dewey	2. Steve Wilkinson
	3. Vance Luke	
	4. Walter Matthews	
Lebanon (Greenwood, VA)	1.	1. (Pulpit Vacant)
	2.	

Grace (Franklin, NC)	1.	1. David Craig
	2.	
New Covenant	1. Leonard Pilgrim	1. Ron Crews
(Dunwoody, GA)	2.	
Plumtree (Plumtree, NC)	1.	1.
	2.	
Prince of Peace	1.	1.
(Knoxville, TN)	2.	
Reynolda	1. Rudy Rogers	1. Dick Little
(Winston-Salem, NC)	2. John Sherard	2. Dick Robinson
	3. Frances Wall	
	4. James Wall	
Trinity (Florence, SC)	1. Ken Charles	1. E. Perry Mobley
	2. James Hawthorne	
Trinity (Ft. Pierce, FL)	1. Rexford Pike	1. Bob Garment
	2.	
Winchester	1.	1. (Pulpit Vacant)
(Winchester, KY)	2.	
Other Ministers on Roll		1. Roger Bush
		2. Charles Hammett
		3. James Hicks
		4. Jimmie Hollandsworth
		5. Alex Koval

St. Andrews Presbytery (Buenos Aires, Argentina)

Belgrano	1.	1.
	2.	
Centro	1.	1. Bob Thomas
	2.	
Olivos	1. Freddie Berk	1. Kenneth Murray
	2.	
Quilmes	1.	1.
	2.	
Temperley	1.	1.
	2.	

West Presbytery

Bear Creek (Denver, CO)	1. Bruce Coulter	1. Calvin Gray
	2. Clinton Hess	2. Bill Vogler
Cherry Creek	1. Jan Bole	1. Mark Brewer
(Englewood, CO)	2. Bob Bole	2. Clifton King
	3. Linda Dumler	3. Gary Reddish
	4. Dodie Hampton	4. Gary Wooley
	5. Robert Lee	
	6. Al McLaughlin	
	7. Richard Patterson	
	8. Irvin Rinehart	
	9. Ken Roberts	

Cherry Hills..... (Englewood, CO)	1. Richard Elrod 2. Gary Fields 3. Dutch Franz 4. Gene Kissinger 5. Michael Sadler 6. Stephen Smith	1. Robert Beltz 2. James Dixon 3. Doug Nuenke 4. Dick Savidge
Christ Fellowship (Ft. Collins, CO)	1. 2.	1. Ed G. Davis
Covenant Community (Aurora, CO)	1. Richard Rutherford 2. Albert Stancliff	1. Craig Babb (AP)
EP Communion..... (Albuquerque, NM)	1. 2.	1. Mark VanderPut (AP) 2.
Faith (Aurora, CO).....	1. Bill Barker 2. Frank Bergner 3. Lee Etter 4. Harold French 5. Terry Gaer 6. Jim Hasemeyer 7. Jack Ingles 8. Robert Parks 9. Claude Russell 10. Leo Thurston 11. Salem Towne 12. Dale Williamson 13. Vern Winkel	1. Neil Ellison 2. Lester Felker 3. Ken Glasier 4. Jim Morrison 5. Bob Mossman 6. Bob Ralston 7. Fred Stifel
Faith Evangelical (Loveland, CO)	1. James L. Crooks 2.	1. James Murphy
Family of Faith..... (Littleton, CO)	1. Marj Westwood 2. Wallace Westwood	1. George Kirsten
First EPC (Renton, VA)	1. 2.	1. Paul Johnson
Freedom (Tulsa, OK).....	1. James Green 2.	1. Richard Montroy
Korean Presbyterian Church of Colorado Springs (CO)	1. 2.	1. Michael Lim
New Life EPC..... (Amarillo, TX)	1. 2.	1. Bob Merriman
Parker (Parker, CO).....	1. 2.	1. (Pulpit vacant)
Trinity (Littleton, CO)	1. 2.	1. Fred Lian
Other Ministers on Roll		1. Dan Hielt 2. Philip Muir 3. J.C. O'Halloran 4. Ron Ross 5. Chris Smith 6. Bud Sparling 7. Jerry Van Curler 8. Lance Wonders 9. Brad Yorton

8-3 Adoption of the Docket

ON MOTION to adopt the docket for the day as proposed.

DOCKET 8th General Assembly Evangelical Presbyterian Church Cherry Hills Community Church, Englewood, Colorado	
Monday, June 20	
First Session	ASSEMBLY CONVENES (Sanctuary)
1:30 p.m.	* Opening Session. Constituting prayer. Calling the roll.
	* Presenting and adoption of General Assembly Docket. Election of Recording Clerks. Local Arrangements.
	* Election of 8th General Assembly Moderator.
	* State of the Church address by retiring Moderator.
	* Approval of 7th General Assembly Minutes . Ratification vote on Descending Overtures.
	* Introduction of fraternal delegates, observers and guests. "Face to Face" introductions.
	* Report of the Stated Clerk. Introduction of new churches. Reference of Matters Received.
	* Report of Nominating Committee. Introduction of standing committee chairmen. Committee instructions.
4:30 p.m.	Adjournment (Commissioners staying with host families should come to the gymnasium to meet them.)
5:45 p.m.	World Outreach dinner (for those who have made pre-Assembly reservations with the World Outreach Director.)
	REGISTRATION continues until 7:00 p.m.
Second Session	
7:00 p.m.	Pre-worship Concert (Sanctuary) Cherry Hills Community Church choir (Child care provided through the worship service.)
7:30 p.m.	WORSHIP SERVICE (Sanctuary) Dr. Haddon Robinson, Keynote Speaker "The Testimony of a Back-Slidden Choir Director" (Psalm 73)
9:30 p.m.	Refreshments in Fellowship Hall after the service. (Those who have not yet met their host families should report to the registration area in the gymnasium to do so.)

8-4 Election of Recording Clerks

ON MOTION to elect Rev. Howard Shockley, Asheville EPC, Asheville, NC and Rev. Frederick Kirms, Brainerd Presbyterian, Chattanooga, TN as recording clerks.

8-5 Welcome and Local Arrangements

Rev. James Dixon, host pastor (Cherry Hills Community Church, Englewood, CO) welcomed the Assembly and gave a brief orientation of host facilities for commissioners.

8-6 Election of 8th General Assembly Moderator

On behalf of the Nominating Committee, Rev. Bartlett Hess, placed in nomination the name of Elder Richard Heidtman, Calvary Church, Flint, Michigan as Moderator of the 8th General Assembly. Now in retirement, Mr. Heidtman was employed for 38 years with General Motors Corporation, AC Spark Plug Division. He served for six years on the Administration Committee and has been a commissioner to every General Assembly. He and his wife Dorothy have two sons and four grandchildren.

No further nominations were forthcoming from the floor.

ON MOTION a unanimous ballot to elect was cast.

Mr. Heidtman expressed his gratitude to the General Assembly for its trust in him in electing him to this office. He led the Assembly in prayer, and then asked the 7th Assembly Moderator, Rev. Perry Mobley to address the Assembly.

8-7 State of the Church Address

Retiring Moderator, Rev. E. Perry Mobley, addressed the Assembly on the state of the church.

"Mr. Moderator, Fathers, Brothers, Sisters, Friends: I am happy to report to you today that the Evangelical Presbyterian Church is alive and well. God has been moving in great power in our denomination to accomplish His purpose and to have us to be His people. As I have gone back and looked at the short history that is ours, I am aware that our General Assemblies have had some strong visions of who God would have us to be. General Assemblies have challenged us to stretch our concept of ministry, and to bring it into being. And we find evidences that the visions that have been there are visions that are coming into reality.

We can see many of these visions coming into reality simply by looking at some of the General Assembly's committees and the work they are doing; for example, the World Outreach Committee as they have been leading us in a very beautiful way to fulfill the commission God has given to us to go into all the world and to make disciples. We have six missionary families who are working with us and a number of others in different stages of preparation to become partners with us in the fulfilling of this mission. Active plans are being presented that will thrust us into the twenty-first century to do the work God has called us to do: To go and to make disciples.

Another example is the Women's Ministries Committee, a vital part of our church as they lead women to know, understand and accept the very special gifts God has given them in ministry. This past year, in conjunction with World Outreach, they have led us to over-subscribe by more than 50% the funds needed to furnish homes of pastors in Brazil. Church Development, Christian Education, Youth - all are working to help us understand and know that we are the people of God, to give expression to our faith, and to build the kingdom of God.

As we look to this year ahead of us, we need to hear again God's call upon our lives to be His disciples, and to make a fresh commitment to follow Him. You know, Jesus said "If any man will come after me, let him deny himself, take up his cross daily and follow me." He didn't say self-denial. He didn't say giving up a little here and there. But He said to deny self, to deny this drive in us that wants to exalt self, to enjoy self, that wants to lavish life upon self rather than upon others. He said that if you come after me it will cost you everything. But in the process you will find yourself in true fulfillment. We need to come individually and as a denomination where we are ready to give up our lives so that we can receive afresh the life of Jesus Christ so that He can live in us and through us as He accomplishes His mission and the ministry that He has for us. We need to be reminded again that Jesus Christ is Lord. This is His church, He is the Head and we are the body.

I have to remind myself often that the degree to which I refuse to permit Him to be the Lord of my life is the degree that I become a drag on the whole Church. And I have to remind myself afresh that He is Lord and permit Him to exercise His lordship in my life. As we do that individually and collectively, He is Lord and exercises control and leads us to that place that He would have us. As I close this year serving as the Moderator of this General Assembly, I have never been more convinced that I am where God wants me to be than I am today. I have never been more committed to what God is doing in the EPC than I am now. I believe God has a great future for us and I am excited to be a part of it. As I close, I say to you in Paul's words to the church in Ephesus, "I commend you to God and to the word of His grace that is able to build you up and give you an inheritance with all those who are sanctified."

Today I express my deepest gratitude to the Session of Trinity Presbyterian Church in Florence for its graciousness during my absences this past year. Also, many thanks to the ladies in the General Assembly Office and to Stated Clerk Ed Davis for their support and encouragement of me during my term as Moderator. Finally, special thanks to my wife Jeane who traveled with me when she could, let me go when she couldn't, and always prayed for me.

8-8 **Approval of 7th General Assembly Minutes**

The Stated Clerk referred commissioners to the 7th General Assembly **Minutes** and called attention to Section III (Documents), Section IV (Directory) and Section V (Annual Statistical and Financial Reporting). Pages 1-66 contain the Journal of the 7th General Assembly proceedings.

ON MOTION to adopt the **Minutes** as presented.

8-9 **Ratification of Descending Overtures**

Descending overtures 87-A1, A2, A3 and A4 await vote by a number of presbyteries before consideration for ratification. These overtures were referred to Thursday's agenda, following Wednesday presbytery meetings.

OVERTURE 87-C: ON GENERAL ASSEMBLY REPRESENTATION

Presbytery vote to approve was unanimous.

... Ratified

**OVERTURE 87-D: ON CHANGING VOTE REQUIRED IN AMENDING
THE CONSTITUTION**

Presbytery votes to approve were seven yes, one no.

... Ratified

OVERTURE 87-E: ON SPECIAL CALLED MEETINGS OF PRESBYTERY

Presbytery vote to approve was unanimous.

... Ratified

OVERTURE 87-F: ON CLARIFYING AFFILIATE MEMBER STATUS

Presbytery vote to approve was unanimous.

... Ratified

**OVERTURE 87-G: ON DELETING REFERENCE TO "DELEGATED
ASSEMBLY"**

Presbytery vote to approve was unanimous.

... Ratified

**OVERTURE 87-H: ON SUBSTITUTING "MODERATOR" FOR
"CHAIRMAN"**

Presbytery vote to approve was unanimous.

... Ratified

**OVERTURE 87-I: ON CLARIFICATION OF SESSION MODERATOR
WHEN PULPIT IS VACANT**

Presbytery vote to approve was lost; four yes; four no.

... *Not Ratified*

OVERTURE 87-J: ON ADDING SECTIONS TO CROSS REFERENCE

Presbytery vote to approve was unanimous.

... *Ratified*

**OVERTURE 87-K: ON ENABLING RETIRED MINISTERS TO
TRANSFER PRESBYTERY MEMBERSHIP**

Presbytery vote to approve was unanimous.

... *Ratified*

OVERTURE 87-L: ON RECEIVING MINISTERS UNDER INQUIRY

Presbytery vote to approve was unanimous.

... *Ratified*

**OVERTURE 87-M: ON RECEIVING MINISTERS WITHOUT CURRENT
ORDINATION**

Presbytery vote to approve was five yes, three no.

... *Ratified*

**OVERTURE 87-N: ON CLARIFICATION OF ASSISTANT PASTOR
AND SUCCESSION**

Presbytery vote to approve was six yes, two no.

... *Ratified*

OVERTURE 87-O: ON DEFINING THE "MISSION CHURCH"

Presbytery vote to approve was unanimous.

... *Ratified*

8-10 Introduction of Fraternal Delegates, Observers & Friends

Rev. James Kok, Christian Reformed Church, brought greetings to the Assembly. He is the first representative of the CRC to attend the EPC General Assembly as a fraternal delegate. He identified common goals and interests in God's kingdom.

Dr. David Jones, representative of the Presbyterian Church in America, and Dean of Faculty at Covenant Seminary, spoke briefly to the Assembly as a fraternal observer.

Rev. Jerold Milroy addressed the Assembly as a fraternal observer and representative of the Reformed Presbyterian Church of North America. He is the first actual RPNA observer to attend an EPC General Assembly.

Fraternal guests were introduced. They are Rev. Bill Davidson, Columbia Biblical Seminary and Graduate School of Mission; Mr. Don Dunkerley, Director of Proclamation International; Mr. Bob Fenn, Lay Renewal Ministries; and Dr. Art Klem, Covenant College, Lookout Mountain, TN.

8-11 Face to Face Introductions

Rev. Tommy Shields, Chairman of the permanent Ministerial Vocation Committee, introduced the Assembly to an opportunity called "Face to Face" (cf. Acts of the Assembly). This is an opportunity for churches seeking pastoral and professional staff to meet those individuals seeking positions on church staffs. Representatives from several churches announced positions available. Those seeking placement were encouraged to contact those representatives personally.

8-12 Commissioners Excused

The Stated Clerk, Rev. Ed Davis, read the names of commissioners who requested in writing to be excused from the Assembly.

1. Rev. Clair Albright, Olathe, KS
2. Rev. Robert Balnicky, New Orleans, LA
3. Rev. James "Bucky" Brown, Santa Maria, CA
4. Rev. Robert Bryan, Highlands, NC
5. Rev. Ron Case, Rock Hill, SC
6. Elder Jack Friedling, Franklin, NC
7. Elder William Hamilton, Fairview, NC
8. Rev. Dave Herbertson, Franklin, NC
9. Rev. Turner Howard, Knoxville, TN
10. Elder Joe Kimmel, Fairview, NC
11. Rev. Lee Kizer, Fairview, NC
12. Rev. William McConkey, St. Louis, MO
13. Rev. James B. Martin, Elkton, VA
14. Elder Travis Martin, Asheville, NC
15. Elder Mildred Miller, Franklin, NC
16. Rev. Thomas Musselman, Tucker, GA
17. Rev. Ronald Odum, Franklin, NC
18. Rev. Lee P. O'Hare, Greensboro, NC
19. Rev. John Patterson, Farmington Hills, MI
20. Rev. Gary Record, Chattanooga, TN
21. Rev. Julian Reese, Knoxville, TN
22. Rev. Joe Renfro, Lavonia, GA
23. Rev. Jeffrey Richards, Salisbury, NC
24. Elder Steve Sacco, Asheville, NC
25. Rev. William Solomon, Grover, MO
26. Rev. Calvin Vermeire, Orlando, FL
27. Elder James Wilcoxson, Chandler, AZ
28. Elder Rollin Wilcoxson, Chandler, AZ
29. Rev. Roger Wiles, Greensboro, NC

ON MOTION to excuse these commissioners as requested.

8-13 Report of the Stated Clerk

Stated Clerk Ed Davis called the Assembly's attention to several statistics about the denomination:

1. Total membership 1987: 30,648 (10% increase from 1986.)
2. Total churches 1987: 118 (19% increase from 1986) (EPC in Lawrence, KS is included and will be officially received at presbytery meeting on Wednesday.)
3. Youth professions of faith. The Clerk noted that some churches do not keep youth professions of faith as a separate category and therefore, this figure (31% decrease) is likely to be inaccurate.
4. Sunday school enrollment (30% increase).
5. "Per member" giving: \$216,605 (20% increase).
6. Giving to presbyteries: \$208,435.
7. Benevolence giving to EPC missions: \$474,854.
8. Benevolence giving to non-EPC missions: \$2,360,179.

9. Church Loan Fund (Thanksgiving Offering): \$20,000.
10. Gratitude Gift (Christmas Offering): \$1,500.

The Clerk commented on the proposed biannual conference (cf. Recommendation #22, p. 19) for pastors with less than five years experience in the pastorate, saying, "I believe a significant step has been taken in demonstrating our denominational commitment to be pastoral in our life together."

He noted that road signs for churches are nearing completion. Order forms will be sent to the churches this summer. Other new items available are three Bible Study Aids by Dr. Eddy Swieson (James, Romans, I & II Peter) and a publicity brochure, "Who We Are."

Rev. Davis commended his office staff: Marilyn Bartel, Administrative Assistant; Kay Sudheimer, Operations Director; Janet Bain, Insurance Administrator; Doris DeBoer, Bookkeeper; and Jan Clark, Receptionist.

He reported that Ed Randal, Director of World Outreach will be leaving his position at the end of his term (December, 1988) to return to the pastorate, and commended him for his efforts and accomplishments during his term of service.

The Committee on Administration is studying the possible establishment of a new position, Director of Outreach, which would encompass both national and world missions. The committee studying this possibility will report to the Committee on Administration at its November meeting.

Other projects underway include:

- a. a study on the projected structure of the General Assembly Office for the year 2000;
- b. a proposal to purchase 10-acres of land for the General Assembly Office adjacent to and currently owned by Trinity Presbyterian Church, Plymouth, Michigan.

Rev. Davis reaffirmed his desire to keep the Office of the Stated Clerk pastoral, not political.

Rev. Davis discussed at length the strained relationships between segments of the Presbyterian Church (USA) and the EPC. On this subject, the Clerk distributed correspondence dated 6/20/88 defining the problems. (p. 98)

In closing, the Clerk reminded the Assembly of its commitment to "speak the truth in love," keeping our faith with integrity under the Lordship of Jesus Christ.

ON MOTION to adopt the Report of the Stated Clerk.

Rev. Jacob Eige (Brooksville, FL) asked permission to offer prayer on the problem between the EPC and PCUSA. He petitioned God to "help us in our response . . . to seek God's wisdom and outpouring of His love, and for calmness and a spirit of forgiveness within both the EPC and PCUSA.

8-14 **Matters Received and Referred**

1. **Communications:**

- a. #88-1 from Dr. Bartlett Hess, Ward Presbyterian, Livonia, MI; 4/21/88.
(p. 87)

_____ *Referred to Administration*

- b. #88-2 from Dr. William C. Moore, Trinity Presbyterian, Plymouth, MI; 4/10/88. (p. 88)

_____ *Referred to Administration*

- c. #88-3 from Dr. Leonard J. Hofman, Christian Reformed Church, Grand Rapids, MI; 7/14/87. (p. 89)
_____ *Referred to Fraternal Relations*
- d. #88-4 from the Session of Central Presbyterian, St. Louis, MO; 6/13/88.
(p. 90)
_____ *Referred to Fraternal Relations*
- e. #88-5 from the Session of Central Presbyterian, St. Louis, MO; 6/13/88.
(p. 92)
_____ *Referred to Church Development*
- f. #88-6 from the Stated Clerk to Dr. Leonard Hofman, Christian Reformed Church; 9/24/87. (p. 93)
_____ *Referred to Fraternal Relations*
- g. #88-7 from Dr. William Flannagan, Coordinating Council, Central South Presbytery; 6/1/88. (p. 97)
_____ *Referred to Church Development*

2. Ascending Overtures

WHEREAS, the state of Florida now stands divided between the Presbyteries of the Southeast and Central South, according to the central and eastern time zones; and

Respectfully submitted,

**b. OVERTURE 88-B: ON DIVIDING THE PRESBYTERY OF THE
SOUTHEAST**

The Presbytery of the Southeast requests the 8th General Assembly to create two new presbyteries, effective January 1, 1989, along the following boundaries:

- a. the states of Virginia, North Carolina and South Carolina, as now constituted, with the suggested name of the **Mid-Atlantic Presbytery**, and
- b. the states of Georgia, Tennessee, Kentucky, as now constituted, with the addition of the entire state of Florida, with the suggested name of the Presbytery of the Southeast.

Further, that the General Assembly authorize the new Presbytery of the Southeast to create a separate presbytery of the state of Florida upon organization of at least six particular congregations.

Respectfully submitted,

Howard G. Shockley, Stated Clerk
Presbytery of the Southeast

— *Referred to Church Development*

**c. OVERTURE 88-C: ON AMENDING THE *BOOK OF GOVERNMENT*,
10-3.C, ON EVANGELIST AS PASTOR**

BACKGROUND: In the years since the inception of the EPC, some confusion has arisen over the role and specific powers of the Evangelist functioning as an organizing pastor. Our **Book of Government**, § 10-3. C stipulates certain powers the presbytery may grant to such persons, such as conducting congregational meetings, overseeing the preparation of the Elders and Deacons, and their examination and ordination. The Evangelist may also have the power to receive and dismiss members.

It has been our procedure to assimilate newly organized churches through a two-step process. First, mission church/group status is given when the Church Development Commission is satisfied as to the number of active participants, financial stability and sufficient lay leadership. Second, organized church status is conveyed following the organizing of the group as a particular congregation, and the election and ordination/installation of Ruling Elders (Deacons may or may not be included at this time). The Evangelist/Organizing Pastor is often called as Pastor of the new church.

Confusion has arisen due to the wording contained in § 10.3C. In a few instances, its meaning has been interpreted so as to exaggerate the powers of the Evangelist beyond those envisioned by the presbytery. We offer the following in an attempt to clarify the role of the Evangelist as a new church developer, to insure presbytery's connection with the new church, and to avoid potential conflicts with other provisions of the **Book of Order**.

WHEREAS, a Presbytery may call a Minister as Evangelist, entrusting to that person responsibility to develop churches, and

WHEREAS, the Evangelist may be granted specific powers by the presbytery in order to establish a new congregation, and

WHEREAS, those powers should not be construed to be in conflict with the powers of the presbytery or with those reserved to the congregation, and

WHEREAS, misunderstanding over the interpretation of the **Book of Government**, §10-3.C, has arisen from time to time as to the extent and limits of those powers specifically mentioned;

THEREFORE, be it resolved that the **Book of Government**, §10-3.C, be amended in the following manner:

1. replace "organize" with "develop" in the third sentence beginning, "When a Presbytery calls a Minister as Evangelist . . . ;"
2. replace "congregational" to "preparational" in the same sentence;
3. delete "and ordain" in the same sentence;

so that the sentence will read: "When a Presbytery calls a Minister as Evangelist, it may entrust to that person the responsibility to **develop** churches, to conduct **preparational** meetings of such churches, to oversee the required preparation of Elders and Deacons."

Respectfully submitted,

Howard G. Shockley, Stated Clerk
Presbytery of the Southeast

_____ *Referred to Ministerial Vocation*

**d. OVERTURE 88-D: ON ADOPTING THE CHICAGO STATEMENT
ON BIBLICAL INERRANCY**

WHEREAS, every living part of the Body of Christ has the need to restate its understanding of the faith of the apostles handed down to it for its own generation; and

WHEREAS, the nature and the authority of the Scriptural revelation originally given to the apostles and prophets is a matter of the first importance; and

WHEREAS, key terms in our **Westminster Confession of Faith** have become part of the debate over the nature of Scripture and its authority rather than terms which unequivocally confirm a position on the matter for our generation; and

WHEREAS, the **Essentials** document in its brevity simply restates in shorter form the terms of the **Westminster Confession**;

THEREFORE, be it resolved that the Presbytery of the Midwest petitions the 8th General Assembly of the Evangelical Presbyterian Church to adopt the Chicago Statement on Biblical Inerrancy developed by the International Council on Biblical Inerrancy, Dr. James M. Boice, chairman, as its position on Scriptural authority. (see p. 70-73 for text of the statement.)

Respectfully submitted,

Lawrence Schmoekel, Stated Clerk
Presbytery of the Midwest

_____ *Referred to Overtures & Resolutions*

3. Recommendations:

FROM THE ADMINISTRATION COMMITTEE

- R-1 That #81-02 of the Acts of the Assembly, which requires presbyteries to meet at General Assembly, be set aside so that the following may be adopted in its stead: "Presbytery shall meet at least three times per year."
_____ *Referred to Administration*
- R-2 That 1990-91 be declared a "Year of Celebration," marking our first 10 years of existence. Such celebration will begin with the 10th General Assembly in the greater Washington, DC area, and will culminate at the 11th Assembly in Detroit, where EPC had its beginnings (pending approval of Recommendation #3).
_____ *Referred to Administration*
- R-3 That the invitation (Communication #88-1, p.87) from the Session of Ward Presbyterian Church, Livonia, MI be accepted to host the 11th General Assembly (1991).
_____ *Referred to Administration*
- R-4 That the Assembly approve the Report of the Committee to Evaluate the Office of the Stated Clerk. (p. 85)
_____ *Referred to Administration*
- R-5 That the Assembly approve the Proposed 1989 Administration Budget for \$323,865. (p. 74)
_____ *Referred to Administration*
- R-6 That the Assembly approve the Proposed 1989 Benevolence Askings Budget for \$586,200. (p.75)
_____ *Referred to Administration*
- R-7 That the Assembly endorse the decision of the Administration Committee to purchase 10 acres of land currently owned by Trinity Presbyterian, Plymouth, MI at a cost of \$4,000 per acre for future construction of the General Assembly Office. (See Communication #88-2, p.88)
_____ *Referred to Administration*
- R-41 That the General Assembly adopt the recommendations concerning the denominational group insurance as written in Status Report of 6/20/88. (p. 98)
_____ *Referred to Assembly*
- R-42 That the World Outreach amend its benevolence askings in the following manner:
- * Reduce asking for Acre (Brazil) from \$56,000 to \$49,000;
 - * Increase asking for Alta Floresta (Brazil) from \$19,000 to \$25,000.
 - * Reduce asking for "Missionary Project" from \$5,000 to \$2,500;
 - * Increase "TV Evangelism" (Argentina) from \$12,000 to \$24,600;
 - * Increase Pastoral Sustenance (Argentina) from \$12,000 to \$18,000;
 - * Add new item 'Leadership Development' (Argentina) for \$7,000.
- Total amended askings for World Outreach increases from \$242,700 to \$265,700.
_____ *Referred to Administration*
- R-43 That the correspondence from the Central South Presbytery Coordinating Council be received as a late communication and that the Assembly approve the amending of boundaries for the Central South Presbytery to include that section of Kansas which lies east of Highway 81.
_____ *Referred to Church Development*

- R-44 That the Assembly approve the adoption of Overture 88-B, but that the standing Church Development Committee be apprised of the permanent Administration Committee's concern over the final paragraph of said overture. (p. 15)

_____ *Referred to Church Development*

FROM THE CHRISTIAN EDUCATION & PUBLICATIONS COMMITTEE

- R-8 That the Assembly adopt the concept of endorsing curriculum publishers consistent with our theological beliefs and that subsequently a marketing program be instituted which would accomplish this on a level acceptable to both the EPC and the publishers.

_____ *Referred to Christian Education & Publications*

- R-9 That the Assembly approve the committee's request to be granted one additional year to develop an officer's training program.

_____ *Referred to Christian Education & Publications*

- R-10 That the Assembly adopt the concept of presbyteries and General Assembly "covenanting" with colleges and other educational institutions. (For example, see page 77)

_____ *Referred to Christian Education & Publications*

- R-11 That the General Assembly endorse for distribution to the denomination, **The Children's Catechism: A New Modern Version**, published by Summertown Texts, Signal Mountain, TN, 1988.

_____ *Referred to Christian Education & Publications*

FROM THE CHURCH DEVELOPMENT COMMITTEE

- R-12 That the General Assembly endorse the concept of an assessment process designed to identify gifted persons called and qualified for church planting, and that presbyteries provide opportunities in their fall meetings (1988) for presentation of the assessment program by members of the permanent Church Development Committee.

_____ *Referred to Church Development*

- R-13 That the General Assembly commend the Presbytery of the Central South for its pioneering spirit and service to the denomination in undertaking "The Phone's For You" tele-marketing program as a pilot project within its own presbytery. It further asks the churches of the Assembly to follow with its prayers and interest the learning to be gained from this project.

_____ *Referred to Church Development*

- R-14 That the General Assembly postpone final approval of the **Master Plan for Church Development** until the 9th General Assembly (1989) in order to allow inclusion of data on assessment and methods of church planting still being formulated.

_____ *Referred to Church Development*

- R-15 That the Thanksgiving Offering for 1988 be designated as a denomination-wide offering for the Church Loan Fund.

_____ *Referred to Church Development*

- R-16 That the General Assembly endorse the work and ministry of Lay Renewal Ministries as an excellent resource for EPC churches to use.

_____ *Referred to Church Development*

- R-17 That the General Assembly note with serious prayer and concern the financial plight of church development. It commends the presbyteries for stepping up to the challenge in providing for its churches following a moratorium on all requests for assistance in January, and respectfully points to its modest but vitally important benevolence askings for 1989 for prayer and commitment.

_____ *Referred to Church Development*

FROM THE FRATERNAL RELATIONS COMMITTEE

- R-18 That the fraternal relationship established by the 5th General Assembly with the Associate Reformed Presbyterian Church (ARP) be mutually defined as follows:
- a. exchange of fraternal delegates at major assemblies;
 - b. occasional pulpit fellowship;
 - c. intercommunion;
 - d. joint action in areas of common responsibility;
 - e. communication on major issues of joint concern;
 - f. exercise of mutual concern and admonition with a view to promoting the fundamentals of Christian unity.

_____ *Referred to Fraternal Relations*

FROM THE MINISTERIAL VOCATION COMMITTEE

- R-19 That Chaplains be encouraged to hold membership in that presbytery which will allow them the greatest participation and most effective ministry.

_____ *Referred to Ministerial Vocation*

- R-20 That the Assembly amend the **Book of Government**, Chapter 10-3F by changing the title from "Other Capacities" to "Callings Outside of Bounds."

_____ *Referred to Ministerial Vocation*

- R-21 That the Assembly amend the **Book of Government**, Chapter 11-5A, by inserting after the first sentence, the following: "The Ministerial Committee of presbytery shall be represented at the meeting for purposes of information."

And further, that in Chapter 11-5B, the present sentence be replaced with "The Search Committee shall carry on its work in regular consultation with the Ministerial Committee of the presbytery."

_____ *Referred to Ministerial Vocation*

- R-22 That the General Assembly hold biannual conferences for all pastors with less than five years experience in pastoral ministry, for which all expenses apart from travel shall be borne by the denomination, and the costs of which shall be underwritten by a benevolence asking of the Assembly.

_____ *Referred to Ministerial Vocation*

FROM THE THEOLOGY COMMITTEE

- R-23 That the Assembly adopt the proposed "Preliminary Position Paper on Pornography" and to send it to the presbyteries for further theological and Biblical reflection to the end that a position paper may be adopted.

_____ *Referred to Theology*

- R-24 That the following booklets be commended to the Assembly as excellent resources for instruction and clarification regarding the Reformed faith and the practice of baptism, respectively: "What is the Reformed Faith?" (John R. DeWitt) and "Baptism" (Francis Schaeffer).

_____ *Referred to Theology*

- R-25 That no further literature be put forth to the Assembly on the subjects of divorce and remarriage, and that Chapter 24 in the Westminster Confession of Faith ("On Marriage and Divorce") and Chapter 5 of the **Book of Worship** speak sufficiently on the subjects.

_____ *Referred to Theology*

- R-26 That the Assembly insert in its minutes the advisory letter on the relationship between **The Essentials** and the **Westminster Confession of Faith** as follows:

The Committee on Theology was given the task of studying the relationship between "The Essentials" and the **Westminster Confession of Faith**. This referral came out of a motion to the 7th General Assembly to make "The Essentials" a part of our Constitution.

The committee concurs with the Stated Clerk that "The Essentials" do not currently have constitutional authority. Furthermore, the committee believes that "The Essentials" should not be made part of our Constitution and given that authority. This document now carries the authority of an Act of the Assembly (reference: Acts of the Assembly, 81-01).

In order to further understand the relationship between "The Essentials" and the **Westminster Confession of Faith**, it is important to remember our historical context. As Presbyterians, we hold the **Westminster Confession of Faith** to be our standard of doctrine as it is found in Scripture. This standard is held not only in the intellect, but also in the heart. The **Westminster Confession of Faith** is a positive statement of what we believe Scripture teaches.

"The Essentials" is a distillation from the **Westminster Confession of Faith** and is helpful in stating what we believe. The two are not in contradiction but are in harmony with one another as an expression of Reformed doctrine.

"The Essentials" is the minimum acceptable standard to which an officer must continue to subscribe in order to serve. We must not aspire to the minimum! Rather, we should hope that the Holy Spirit is bringing us increasingly to oneness of understanding and standing under the whole counsel of God. We are not a church with a brief creedal statement, but we have the richness of a confessional tradition, the **Westminster Confession of Faith**.

Courts of the EPC should encourage their members to continue studying our **Confession** in the light of the Word of God that we may grow theologically and spiritually together, unto the stature of the fullness of Christ.

_____ *Referred to Theology*

FROM THE WOMEN'S MINISTRIES COMMITTEE

- R-27 That the need for furnishing of pastors' and teachers' homes in Alta Floresta, Brazil be established as being in excess of \$10,000 and that all dollars collected in excess of the original \$10,000 goal be sent to further assist in furnishing other homes in the area.

_____ *Referred to Administration*

- R-28 That the local church session be encouraged to provide funds to send one or more women to the Women's Conference, to be held in Vail, CO July 19-23, 1989.

_____ *Referred to Women's Ministries*

- R-29 That the permanent Women's Ministries Committee be given authority to proceed with development of constitution and by-laws to assist in the development of women's organizations at the local level.

_____ *Referred to Women's Ministries*

- R-45 That our women's organizations be encouraged to operate their budgets and programs on a calendar year, to coincide with our General Assembly's calendar.

_____ *Referred to Women's Ministries*

FROM THE YOUTH MINISTRIES COMMITTEE

- R-30 That a Youth Speakers Bureau be organized for the purpose of providing quality EPC speakers for both church and presbytery youth functions.
_____ *Referred to Youth Ministries*
- R-31 That the Assembly endorse the Sonlife Strategy of Youth Discipleship and Evangelism as a Biblical, practical, uniform model for youth ministry in the local church. (p. 208)
_____ *Referred to Youth Ministries*
- R-32 That the Assembly approve a self-supporting National Conference on Youth Ministries, to be held early in 1989, for the purpose of equipping youth ministers, both lay and professional.
_____ *Referred to Youth Ministries*

FROM THE WORLD OUTREACH COMMITTEE

- R-33 That the Assembly adopt the proposed **Mission Master Plan**. (p. 192)
_____ *Referred to World Outreach*
- R-34 That the Assembly adopt the following statement to be included in the **Missions Manual**:

206.4 Precaution Against AIDS

With the significant risk of contracting the HIV virus from blood transfusions and blood products in some regions, it is suggested that:

- a. All mission personnel know their blood group and type.
- b. Mission personnel have a "paper blood bank," so that in emergencies, personnel could offer to donate blood for fellow missionaries.
- c. Elective surgery be performed in home countries.
- d. Obstetrical procedures be carried out at a center where:
 1. appropriate hygiene precautions are adhered to;
 2. an adequate supply of "safe" blood is available;
 3. reliable AIDS screening is available. (If such a center is not available, delivery in the missionary's home country would be the best alternative.)
- e. Standards regarding the handling of blood and blood products be the same for all patients, irrespective of whether or not they are infected with the HIV.
- f. Personnel or their children who require repeated transfusions not be posted to countries where reliable AIDS screening is not available.
- g. Immune globulin not be given unless manufactured in a manner consistent with Centers for Disease Control (CDC), standards currently practiced in Canada, USA, Britain, and European countries such as Switzerland.
- h. Mission personnel possess an ample supply of disposable needles and syringes.
- i. All missionaries have in their household a 1:10 bleach solution to apply to surfaces or objects contaminated with blood.

_____ *Referred to World Outreach*

FROM THE PERMANENT JUDICIAL COMMISSION

- R-35 That the **Book of Order** be amended in Chapter 2 (**Book of Discipline**) and Chapter 4 (**Book of Government**) as follows:
1. Move paragraphs 2-1, 2-2 and 2-3 from Chapter 2, **BOD**, to Chapter 4, **BOG**, and number them 4-4, 4-5 and 4-6.
 2. Renumber the old 4-4 and 4-5 to read 4-7 and 4-8 in Chapter 4 of the **Book of Government**.

3. In the renumbered 4-7, **BOG**, delete the words "and their children" so that the section will read: "It is the further duty of the particular church to provide for the nurture of its members to promote the welfare of the whole Church, to provide the sacraments, to teach the faith, to observe special days, including times of prayer and fasting and to otherwise further its common life together as hereafter set forth in the **Book of Worship**."

_____ *Referred to the Assembly*

R-36 That the **Book of Order** be amended in Chapter 2 (**BOD**) and Chapter 9 (**BOG**) as follows:

1. In paragraph 2-4 (**BOD**), change "adult noncommuning members" to read "all nonconfirmed members" and move the entire paragraph to become paragraph 9-3 (**BOG**) and change the title of this new 9-3 to read "Care of Persons on Baptized Rolls."
2. Add the following paragraph to Chapter 9 (**BOG**) and number it 9-4:
"The Reception of Affiliate Members: Affiliate members are those believers temporarily residing in locations other than their permanent homes. Such believers may become affiliate members of a particular church without ceasing to be members of their home churches. An affiliate member shall have all the rights and privileges of the church, with the exception of voting in a congregational or corporate meeting, and holding an elected office in the church. The procedure for receiving members shall be the same as that for receiving members by transfer of membership. An affiliate relationship is effective for one year and is renewable."
3. Renumber paragraph 9-4 (**BOG**) to be 9-5 **A, B, C and D**; paragraph 9-5 (**BOG**) to be 9-6 **A, B, C, D and E**; 9-6 (**BOG**) to be 9-7; 9-7 (**BOG**) to be 9-8.

The intent of these changes is to correct terminology to move material from **Book of Discipline** to the **Book of Government** and to clarify the status of affiliate members.

_____ *Referred to the Assembly*

R-37 That the **Book of Discipline** be amended as follows:

1. Delete paragraph 2-5 an unnecessary.
2. This either moves or deletes all paragraph of Chapter 2 (**BOD**).

It is our intention to rewrite Chapter 20 (**BOD**) and make Chapter 2, "Jurisdiction" in the revised **BOD**.

_____ *Referred to the Assembly*

R-38 That the **Book of Discipline** be amended in Chapter 20 as follows:

1. Delete paragraph 1 of 20-1 (**BOD**) because it is already covered in 9-4B (**BOG**).
2. Delete paragraph 2 of 20-1 (**BOD**) because it is already covered in 9-2C (**BOG**).
3. Delete 20-2 (**BOD**) because it is already covered in the renumbered 9-5B (**BOG**). Also, it is inconsistent with renumbered 9-5B (**BOG**) (6 months vs 12 months).
4. Delete 2-3 (**BOD**) because it is already covered in the renumbered 9-6B (**BOG**).
5. Delete 20-4 (**BOD**). This has already been combined with the new paragraph 9-4 (**BOG**).
6. Delete 20-5 (**BOD**) because it is already covered by the renumbered 9-5A (**BOG**).

7. Table 20-6 (**BOD**) for further study. References Chapter 15 (**BOG**) and Chapter 16-27A.12 (**BOG**).
8. Delete 20-7 (**BOD**) because it is obsolete.
9. Table 20-8 (**BOD**) for further study. References **BOD** 8-10, 10-17, 12-3 and 15-1.

It is the intention of the PJC to rewrite the chapter on jurisdiction (Chapter 20) to become Chapter 2 of the revised **BOD**.

_____ *Referred to the Assembly*

PROCEDURAL RECOMMENDATIONS

- R-39 That the **Rules for Assembly** be set aside to provide for a 10 minute presentation by Rev. George Kirsten, Chairman of the Task Force on Pornography.

_____ *Referred to the Assembly*

- R-40 That the **Rules for Assembly** be set aside to provide for a 10 minute presentation by World Outreach Director, Rev. Ed Randal.

_____ *Referred to the Assembly*

Additional Referrals:

That the reports of the Moderator (p. 157) and Stated Clerk (p. 177) be referred to the Assembly Administration Committee.

_____ *Referred to Administration*

That the Stated Clerk's pastoral letter dated May 9, 1988 (p. 182) on matters concerning the PCUSA be referred to Fraternal Relations.

_____ *Referred to Fraternal Relations*

ON MOTION to adopt procedural recommendations #39 and #40.

ON MOTION to refer all recommendations as noted.

8-15 Nominating Committee Report (Assembly Committee Assignments)

Rev. Bill Flannagan, Secretary, offered prayer before presenting his report. He expressed concern over the committee's inability to observe the prescribed ruling elder/minister parity (2:1) in committee composition due to late registrations and the smaller number of ruling elders registered for this Assembly.

ON MOTION to elect members to committees as follows:

Administration Committee

TE Larry Bein	TE Austin McCaskill
TE Ron Crews	RE Armin Remke
RE Harlen Dewey	TE Ron Ragon
RE Llew Fischer	RE Mike Sadler
RE John Grewell	RE John Sherard
RE Harold Hegel	RE Leo Thurston
TE Douglas Klein	RE Horace Tubbesing
RE Donald Kress	RE Dale Williamson
TE Dan Lacich	TE George Woodcock
RE Peter Lauber	
TE Ian Leslie	
RE Orin Littlejohn, Chairman	

Christian Education & Publications Committee

TE Carlton Baker
RE Frank Bergner
RE Edward Bodkin
TE Roger Bush
TE Willard Davis
TE Lanier Ellis
TE Ken Glasier
RE Ron Grant
RE Clint Hess
TE Ted Kline
RE Robert Lee
TE Bill Lindner
RE Harvey Marks
TE Bob Merriman
RE Alexander Osborne
RE Rexford Pike

TE W.T. Permenter
RE Maryon Remke
RE Rudy Rogers
RE Richard Rutherford
TE Tommy Shields
RE Paula Shira
TE Chris Smith
RE Oliver Summerlin
RE Cord Sump
TE Bill Vogler, Chairman
RE Russell Wing
RE David Woodward
TE Brad Yorton

Church Development Committee

RE Tom Brasington
TE Mark Brewer
RE Denson Broadfoot
RE Pat Brown
TE Kent Bull
RE Charles Byrd
TE Frank Costenbader
RE Norman Cox
RE Rich Elrod
RE Chester Feagin
RE Gary Fields
RE Grace Jarvis
TE Bill Flannagan
RE Dutch Franz

RE Dodie Hampton
TE James Hicks
TE Steve Jennings
TE Timm Jackson
TE Woody Johnson
TE Andy Jumper
RE Robert Mathers
TE Craig McElvain
RE Irv Rinehart
RE James Russell, Chairman
RE Stephen Smith
RE Jack Stone
RE Rey Thomason
TE Jim Van Dyke

Fraternal Relations Committee

TE Bob Beltz
RE Kenneth Charles
RE Blair Crocker
RE Nettie Graham, Chairman
TE Bart Hess
RE Joel Hillyard
RE Bill Johnson
TE Paul Johnson
TE Jim Killgore
TE Dick Little
TE Rocky McElveen

TE Jim Morrison
RE Charles Moore
TE J.C. O'Halloran
TE Richard Savidge
TE Bob Schlismann
RE Edward Shurts
RE Philip Tiews
RE Jim Wall
TE Bob Wilbur
RE Vern Winkel

Memorials and Appreciation Committee

TE David Craig	RE Michael Owen
TE Dan Hiatt	TE Ron Pierce
RE John Johnson	RE John Tousley
RE Alex Miltenberger	TE Lance Wonders
RE Roger Neubauer, Chairman	

Ministerial Vocation Committee

RE Freddie Berk	RE Hugh Rennie
TE Bill Branham	RE Ken Roberts
TE Paul Brown	RE Charles Ross
TE Don Fortson	RE Ray Sawmiller
TE Don Galardi	RE Gordon Sheill
TE Ron Glover	RE Judy Teachworth
TE Wally Hostetter, Chairman	TE Robert Thomas
TE Gene Huntzinger	TE Jerry Van Curler
RE Bill Johnson	TE Doug Van Gaalen
RE J.D. Meller	RE Marj Westwood
TE Bob Mossman	RE Walt Wimberly
TE Kenneth Murray	

Overtures and Resolutions Committee

RE Bill Barker	RE Jack Ingles
TE Tim Brewer	TE Fred Kirms
RE Roger Browning	TE George Kirsten
TE Somchart Chaumthong	TE Alex Koval
RE Graham Christian	RE Al Larsson
TE John Crimmins	RE Charles Ming
TE Jim Dixon	TE Rhett Payne
RE Terry Gaer	TE Dick Robinson
TE Bob Garment, Chairman	TE Howard Shockley
RE James Hasemeyer	RE Charles Talbot

Presbytery Review Committee

RE Will Bethel	TE Clifton King
RE Bruce Coulter	RE Byron Lord, Chairman
RE Kenneth Dunn	RE Vance Luke
TE Jacob Eige	TE Richard Montroy
TE Neil Ellison	RE Winn Rash
RE Lee Etter	RE Stan Stanciff
TE Wayne Hoffman	TE Mike Winship

Theology Committee

RE Bob Bole	TE Art Hunt
TE Malcolm Brown, Chairman	TE Fred Lian
TE Thom Burbridge	RE Ben Moore
RE John Bullock	TE Robert Norris
RE James Crooks	TE Juan C. Ortiz
RE Jim Fuglaar	RE Richard Patterson
TE Mike Glodo	TE Harold Polk, Jr.
TE Calvin Gray	RE Salem Towne
TE David Howard	

Women's Ministries Committee

TE Ron DiNunzio
RE Linda Dumler
TE Bill Hyer

RE Butch Pritchett
TE Bob Stauffer
RE Frances Wall, Chairman

World Outreach Committee

TE Ellis Deibler
TE Tony DeOrio
TE David Elliott
TE Lester Felker
TE Hugh Gowman
RE James Green
RE Jim Hawthorne, Chairman
TE David Hicks
TE Jimmie Hollandsworth
RE Gene Kissinger
RE Jack Lange
RE Allen Machesney

RE Glen Masters
TE Bill McCaskill
RE Dick Oestreicher
RE David Parkhill
RE Carl Pretty
TE Gary Reddish
RE Bob Sanborn
RE Paul Shaver
TE Brian Tweedie

Youth Ministries Committee

RE Jerry Alpert
TE Craig Babb
RE Ted Gundlach
TE James Hicks
RE Arthur Kaufmann
TE Phil Mathis
RE Walter Matthews
TE Jim Murphy, Chairman

TE Doug Nuenke
RE Richard Pinckert
TE Stew Pohlman
TE Larry Schmoekel
RE Felix Sharpe
TE John Splinter
RE Mati Tammaru
TE Kirk Werner

8-16 Adjournment

At 4:46 p.m., the Assembly adjourned its business session. Announcement was made that commissioners staying with host families who had not yet met them should do so immediately following adjournment.

The Moderator announced that World Outreach will host a dinner at 5:45 p.m. in the gymnasium. The missions committees of Cherry Hills and Cherry Creek Churches planned a fine Mexican dinner for the 130 commissioners and observers attending. World Outreach Director Ed Randal reported on the missions personnel and programs of the past year, followed by a time of questions and answers. Prayer was offered for the missions programs of the local churches as well as the denomination.

Minutes

Second Session
Monday Evening, June 20, 1988

8-17 Evening Worship Service

The Assembly gathered at 7:00 p.m. for a concert of praise directed by Minister of Music of Cherry Hills Community Church, Dick Schultz. The Chancel Choir, joined by organ and piano, led the Assembly with the singing of gospel hymns and choruses, followed by the choir's rendition of several stirring anthems.

At 7:30 p.m., Perry Mobley, Moderator of the 7th General Assembly, issued the call to worship. The service included words of welcome by Rev. James Dixon, host pastor, and Elder Stan Stancliff, Moderator of the Presbytery of the West. This was followed by the service of investiture of Elder Richard J. Heidtman, Moderator of the 8th General Assembly, with former moderators and members of the Administration Committee laying on hands as Rev. Mobley led in prayer.

An offering was taken to help defray Assembly expenses. Offertory special music was provided by soloist Janet Mayhew singing, "I'm Committed."

Host Pastor Jim Dixon introduced the keynote speaker, Dr. Haddon Robinson, President of Denver Seminary. Dr. Robinson gave a lifting and inspiring sermon entitled "The Testimony of a Back-Slidden Choir Director," on looking at the long range view of life and being gathered together with God's people in anticipation of receiving God's blessing. His text was from Psalm 73.

The Assembly adjourned at 9:05 p.m., with the singing of "Great Is Thy Faithfulness" followed by the benediction by Moderator Heidtman.

**GENERAL ASSEMBLY
OF THE
EVANGELICAL PRESBYTERIAN CHURCH**

Monday Evening, June 20, 1988

PRE-WORSHIP CONCERT	7:00 pm
CALL TO WORSHIP	7:30 pm
	<i>Dr. Perry Mobley</i>
INTROIT	"O Most High, Almighty God"
	<i>Cherry Hills Choir</i>
HYMN OF PRAISE #349	"O For a Thousand Tongues to Sing"
WORDS OF WELCOME	<i>Dr. James Dixon</i>
	<i>Cherry Hills Community Church</i>
	<i>Mr. Stan Stancliff</i>
	<i>Moderator, Presbytery of the West</i>
ANTHEM	"Let Us Praise the Almighty"
	<i>Cherry Hills Choir</i>
INVESTITURE OF 8TH GENERAL ASSEMBLY MODERATOR	
SCRIPTURE READING AND PRAYER	<i>Rev. L. Edward Davis</i>
OFFERING AND ANNOUNCEMENTS	<i>Dr. James Dixon</i>
OFFERTORY	"I'm Committed"
	<i>Soloist, Janet Mayhew</i>
INTRODUCTION OF SPEAKER	<i>Dr. James Dixon</i>
MESSAGE	"Testimony of a Back-Slidden Choir Director"
	<i>Dr. Haddon Robinson</i>
	<i>President, Denver Seminary</i>
HYMN #98	"Great Is Thy Faithfulness"
BENEDICTION	<i>Moderator, 8th General Assembly</i>

Minutes

Third Session
Tuesday Morning, June 21, 1988

8-18 Moderator's Communion Service

At 9:00 a.m. the Assembly gathered for the Moderator's Communion Service. Following the singing of songs of worship led by Dick Schultz. Irv Rinehart, Moderator of the 2nd General Assembly, gave the call to worship. The opening hymn was "When I Survey the Wondrous Cross." Stated Clerk Ed Davis read Ephesians 2:1-10. The meditation was given by Perry Mobley, Moderator of the 7th Assembly. In it he proclaimed, "God is light and in Him is no darkness at all . . . light and darkness **cannot** coexist; therefore, we cannot come into God's presence with darkness in us. How can we enter? By God's grace provision is made . . . Jesus Christ is the fulfillment of the Old Testament."

Roger Vonder Bruegge, Moderator of the 6th Assembly, offered the prayer of confession. Jim Morrison, Moderator of the 5th Assembly, gave the words of the institution. Communion stewards were Jim Van Dyke (3rd Assembly Moderator), Roger Vonder Bruegge and members of the Session of Cherry Hills Community Church. The service concluded with the singing of "How Great Thou Art."

MODERATOR'S COMMUNION SERVICE

Tuesday Morning, June 21, 1988

CALL TO WORSHIP AND PRAYER	<i>Irv Rinehart</i>
HYMN #258	<i>"When I Survey the Wondrous Cross"</i>
SCRIPTURE READING	<i>L. Edward Davis</i> <i>Stated Clerk</i>
MODERATOR'S MEDITATION	<i>Perry Mobley</i> <i>Moderator, 7th General Assembly</i>
PRAYER OF CONFESSION	<i>Calvin Gray</i> <i>Moderator, 1st General Assembly</i>
SACRAMENT OF THE LORD'S SUPPER	<i>Perry Mobley</i> <i>Moderator, 7th General Assembly</i> <i>James Morrison</i> <i>Moderator, 5th General Assembly</i>
HYMN #2	<i>"How Great Thou Art"</i>
CLOSING BENEDICTION	<i>Moderator,</i> <i>8th General Assembly</i>

COMMUNION STEWARDS

James Van Dyke, Moderator, 3rd General Assembly
Roger Vonder Bruegge, Moderator, 6th General Assembly
The Session, Cherry Hills Community Church

8-19 Adoption of the Docket

ON MOTION to adopt the docket for the day.

DOCKET	
Tuesday, June 21, 1988	
7:00 a.m.	Lay Renewal Ministries Breakfast (Writer's Manor: Reservations necessary)
Third Session	
9:00 a.m.	Moderator's Communion Service (Sanctuary)
10:15 a.m.	ASSEMBLY COMMITTEES
	1. Administration - High School Room
	2. Christian Education/Publications - Library
	3. Church Development - Choir Room
	4. Fraternal Relations - Sanctuary (north end)
	5. Memorials & Appreciation - 3rd Grade Room
	6. Ministerial Vocation - 6th Grade Room
	7. Overtures & Resolutions - 5th Grade Room
	8. Permanent Judicial Commission - 2nd Grade Room
	9. Presbytery Review - 1st Grade Room
	10. Theology - Sanctuary (south end)
	11. Women's Ministries - Gymnasium
	12. World Outreach - Junior High Room
	13. Youth - 4th Grade Room
12 Noon	Adjournment for lunch
	* Observer's Luncheon for non-EPC persons interested in learning more about the denomination
Fourth Session	
1:30 p.m.	BUSINESS SESSION: Special Order: Denominational Group Insurance Program (Sanctuary)
5:00 p.m. (tentative)	Adjournment upon completion of discussion
5:45 p.m.	Youth Ministries Dinner (Gymnasium) (Complimentary, but tickets must be obtained at registration)
Fifth Session	
7:00 p.m.	Pre-worship Concert: Special Music (Sanctuary)
7:30 p.m.	WORSHIP SERVICE (Sanctuary) Dr. Edmund P. Clowney, Keynote Speaker "The Growth of Christ's Body" (Eph. 4:11-16) Refreshments after the service (Fellowship Hall)
9:30 p.m.	Assembly committees reconvene

8-20 Assembly Committee Convened

Following a recess for refreshments at 10:00 a.m., the Assembly committees convened at 10:15 a.m. in assigned rooms at Cherry Hills Church to begin work referred to them. Committees remained in session until the noon hour when they adjourned for lunch.

8-21 **Observers Luncheon**

At noon, observers interested in learning more about the Evangelical Presbyterian Church gathered in the gymnasium for an informal luncheon provided by Cherry Hills Church. Robert Norris, Pastor of Fourth Presbyterian, Bethesda, MD, Perry Mobley and Moderator Heidtman participated in the presentation. About 35 persons attended the luncheon.

Minutes

Fourth Session
Tuesday Afternoon, June 21, 1988

8-22 **Special Order: Denominational Group Insurance**

At 1:40 p.m., the Moderator called the Assembly to order in the sanctuary for a special order concerning the denominational group insurance plan. Opening with prayer, Rev. Calvin Gray also offered petitions for Mrs. Jean Kline (Hemet, CA) hospitalized during the morning.

Stated Clerk Ed Davis reviewed informationally the history of the denomination's health insurance plans to the present. He introduced Kathlyn E. Hanlon, Associate Vice-President, Alexander & Alexander Consulting Group, Detroit, MI, who was engaged by the General Assembly Office to evaluate our current program.

Commissioners received copies of the "Status Report," dated June 20, 1988 (p. 129) and materials including the consultant's "Health Coverage Issues" report (p. 132). Issues given to consultant for consideration included (1) insurability; (2) cost equalization; (3) pre-existing conditions; (4) retiree coverage; (5) pastoral/missionary coverage; (6) cost and claims distribution; (7) flexibility to decide future coverage.

Mrs. Hanlon reviewed the report. In addition to the questions listed above, she also addressed the subject of funding, individual vs. group coverage, and regional cost ratings.

Following her report, Roger Vonder Bruegge, Chairman of the Administration Committee, presented the recommendations included in the status report for discussion. About 30 minutes of questions and answers followed. (NOTE: All recommendations presented here following refer to the "Status Report," and not to recommendations referred in 8-13.)

Motion to adopt recommendation #1 in the Status Report to renew the contract with Provident Life & Accident Company for another year.

_____ *Adopted*

Discussion followed on the second recommendation on the issue of participation.

ON MOTION to table both recommendations #2 & #3 for 15 minutes.

ON MOTION to postpone consideration of recommendation #4 until both #2 and #3 are presented.

8-23 Recess

Assembly recessed from 3:40 p.m. until 4:00 p.m. for refreshments.

8-24 Assembly Reconvened

Session reconvened at 4:12 p.m., with prayer offered by the Moderator.

Motion to table recommendations #2, #3 & #4 was defeated.

Motion to amend recommendation #2 to include the following exception: "ministers afforded group insurance coverage as part of retirement benefits from a previous employer."

_____ *Adopted*

Motion to amend recommendation #2 to include the following exceptions: "ministers without call, ministers laboring less than 20 hours in a place of ministry."

_____ *Adopted*

Motion to adopt recommendation #2 as amended so that the recommendation now reads: "That the participatory requirements be amended to require participation in the plan of all ministers on the rolls of presbyteries with the exception of:

1. missionaries laboring in cooperative agreements with mission agencies;
2. ministers laboring in institutional agencies providing their own group insurance plan;
3. ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
4. ministers without call, ministers laboring less than 20 hours in a place of ministry;

_____ *Adopted*

Motion to amend recommendation #2 to include "ministers laboring outside bounds of presbytery" not adopted.

_____ *Not Adopted*

Motion to amend recommendation #3 to add "and employees offered group insurance coverage as a part of retirement benefits from a previous employer."

_____ *Adopted*

Motion to adopt recommendation #3 as amended so that it now reads: "That non-ordained eligible employees of EPC churches shall be expected to participate in the denominational group insurance plan on a contributory basis with the exception of employees whose spouses carry certifiable medical insurance able to cover all eligible dependents, and employees offered group insurance coverage as a part of retirement benefits from a previous employer."

_____ *Adopted*

Motion to adopt recommendation #4 that each church conscientiously move toward or maintain at least 80% of non-ordained eligible employees to participate in the plan to preserve the integrity and continuance of the plan.

_____ *Adopted*

Motion to adopt recommendation #5 that Alexander & Alexander Consulting Group be retained to continue as independent insurance consultant to help develop and perfect the denominational group insurance plan.

_____ *Adopted*

Motion to amend recommendation #6 by adding at the end, two new sections, as follows:

- c. consultations with other denominations offering possible feasible alternatives;
and
- d. introducing the concept of benevolence into our insurance plan.

_____ *Adopted*

Motion to adopt recommendation #6 as amended that a special Ad Interim Committee on Insurance be established for one year, composed of the following persons:

- 1. Dr. Orin Littlejohn (physician), Central South
- 2. Dr. James Van Dyk (educational administrator), Midwest
- 3. Mr. Al McLaughlin (church administrator), West
- 4. Rev. Jeffrey Jeremiah (executive pastor), East
- 5. Dr. Richard Little (pastor), Southeast
- 6. Dr. James Russell (physician), Central South

This committee shall work with Alexander & Alexander as consultant and bring to the 9th General Assembly a report on:

- a. the feasibility of a regional vs. national premium cost rating for the denominational medical group insurance; and
- b. the feasibility of a premium cost rating based on an "ability to pay" basis;
and
- c. consultations with other denominations offering possible feasible alternatives;
and
- d. introducing the concept of benevolence into our insurance plan.

_____ *Adopted*

Motion to adopt as a whole the report and the six recommendations as amended.

_____ *Adopted*

8-25 **Adjournment**

The Assembly adjourned at 5:40 p.m. with prayer offered by the Moderator. He reminded the Assembly of the Youth Ministries Committee's complimentary dinner in the gymnasium, scheduled for 5:45 p.m. for those who had secured tickets at registration.

Minutes

Fifth Session
Tuesday Evening, June 21, 1988

8-26 **Evening Worship Service**

The Assembly gathered at 7:00 p.m. for a pre-worship concert under the direction of the Minister of Music, Dick Schultz. A high point of this concert was the performance of the choir of the Korean Presbyterian Church of Colorado Springs (CO), the first Korean church constituted by the EPC.

At 7:40 p.m., the call to worship and invocation was given by Rev. Mark Brewer, Pastor, Cherry Creek Presbyterian Church, Englewood, CO. The service included the reading of Ephesians 4:1-16 by Rev. Bob Beltz, Associate Pastor, Cherry Hills Community Church. A stirring piano anthem was played by Lance Garrett.

Stated Clerk Ed Davis made a special presentation with words of appreciation to Rev. Perry Mobley, 7th General Assembly Moderator, for his services during the past year.

Announcements by Host Pastor Jim Dixon were followed by an offering and the singing of anthem, "Via Dolorosa," by Donna Lewandowski.

Stated Clerk Ed Davis introduced Dr. Edmund P. Clowney, former President of Westminster Seminary, who delivered the evening message based on Ephesians 4:15,16. His theme centered on the dual thoughts of (1) our growth in union with Christ individually; and (2) our growth with each other corporately in Christ.

The Assembly adjourned at 9:20 p.m. with the singing of the hymn, "The Church's One Foundation." Benediction was given by Moderator Dick Heidtman.

Refreshments were served in Fellowship Hall following the service.

**GENERAL ASSEMBLY
OF THE
EVANGELICAL PRESBYTERIAN CHURCH**

Tuesday Evening, June 21, 1988

PRE-WORSHIP CONCERT

Music provided by:

Dick & Marcia Schultz

Gari Mitchell

Lance Garrett

Donna Lewandowski

CHCC Men's Quartet

Steve Proctor

CALL TO WORSHIP & INVOCATION

Rev. Mark Brewer

Pastor, Cherry Creek Presbyterian

INTROIT

"Holy, Holy, Holy"

CHCC Men's Quartet

Hugh Smith, Greg Dixon

Lance Garrett, Paul Marks

HYMN OF PRAISE #363

"To God be the Glory"

SCRIPTURE READING & PRAYER

Rev. Bob Beltz

Associate Pastor, Cherry Hills Community Church

ANTHEM

Lance Garrett

PRESENTATIONS

Rev. L. Edward Davis

OFFERING & ANNOUNCEMENTS

Rev. James Dixon

OFFERTORY ANTHEM

"Via Dolorosa"

Donna Lewandowski

MESSAGE

"The Growth of Christ's Body"

Dr. Edmund Clowney

HYMN#547

"The Church's One Foundation"

BENEDICTION

Moderator, 8th General Assembly

Minutes

Sixth Session
Wednesday Morning, June 22, 1988

8-27 Morning Worship

At 8:00 a.m., the Assembly convened in the sanctuary for worship. Rev. Ed. Randal led the Assembly in worship. Rev. Juan Carlos Ortiz ministered to the Assembly, delivering an inspirational message based on Colossians 1:27, "Christ in you, the hope of glory." He emphasized that all the resources needed to be a mature Christian are within us when we have Christ. We must learn to release and channel His power from within. With Christ we are completed.

8-28 Business Session

At 8:52 a.m., the morning business session was called to order and opened with prayer by Rev. Tommy Shields. He introduced Mr. Lyn Perez, representative of Reformed Theological Seminary who brought greetings and shared news of recent developments in curriculum at RTS.

8-29 Adoption of Minutes/Synopsis

ON MOTION to adopt a synopsis of minutes (6/20 - 6/21) as read and corrected.

8-30 Approval of Docket

ON MOTION to adopt the docket for the day.

DOCKET	
Wednesday, June 22, 1988	
Sixth Session	
7:00 a.m.	* Reformed Theological Seminary Breakfast * for alumni (Writer's Manor)
8:00 a.m.	MORNING WORSHIP: (Sanctuary) Rev. Juan Carlos Ortiz, Speaker Rev. Ed Randal, Worship Leader
8:30 a.m.	Women's Ministries Continental Breakfast (Gymnasium) Workshop: "Christian Hospitality" Alice Mathews, Leader
8:45 a.m.	BUSINESS SESSION (Sanctuary) * Adoption of Minutes (6/20 & 6/21) * Report of Nominating Committee: Second reading and additional nominations * Reports of Church Development Ministerial Vocation Women's Ministries Permanent Judicial Commission
12:00 Noon	Women's Luncheon (Cherry Hills Country Club) Pamela Heim, Author & Counselor, Keynote Speaker (Busses depart at 11:00 a.m.) Men's Luncheon (Writer's Manor) Dan Reeves, Denver Broncos Coach, Keynote Speaker (Busses depart at 11:45 a.m.)

Seventh Session

2:00 p.m.

BUSINESS SESSION (Sanctuary)

- * Reports of World Outreach, World Outreach Director, Task Force on Pornography, Fraternal Relations

3:30 p.m.

Adjournment

Eighth Session

3:45 p.m.

Presbyteries convene:

1. St. Andrews - 2nd Grade Room
2. Allegheny - 5th Grade Room
3. Central South - High School Room
4. East - 6th Grade Room
5. Far West - 3rd Grade Room
6. Midwest - Library
7. Southeast - Junior High Room
8. West - Choir Room

Women's Ministries will meet in the Gymnasium

(NOTE: No meetings or activities are scheduled for the remainder of day so that presbyteries may have sufficient time for their respective agendas.)

8-31 Report of the Church Development Committee

Elder James Russell, Chairman of the Church Development Committee opened his committee's report with prayer.

1. Business Referred to Committee:

- A. Overture 88-A
- B. Overture 88-B & Recommendation #44
- C. Recommendation #43
- D. Communication #88-5
- E. Recommendation #12
- F. Recommendation #13
- G. Recommendation #14
- H. Recommendation #15
- I. Recommendation #16
- J. Recommendation #17
- K. Minutes of December 4-5, 1987 and March 3-4, 1988 meetings.

2. Recommendations:

- A. That Overture 88-A (p. 14) be adopted that the entire state of Florida be designated as a part of the Presbytery of the Southeast, effective the date of passage by the Evangelical Presbyterian Church.

_____ *Adopted*

- B. That Overture 88-B (p. 15) be adopted that the 8th General Assembly create two new presbyteries, effective January 1, 1989 with the following boundaries:
 - a. The states of Virginia, North Carolina, South Carolina, as now constituted, with the suggested name of **Mid-Atlantic Presbytery**, and
 - b. The states of Georgia, Tennessee, Kentucky, as now constituted, with addition of the entire state of Florida, with the suggested name of **Presbytery of the Southeast**.

And that Overture 88-B (cf. Recommendation #44, p. 18) be amended by substituting the following for the original last paragraph: "Further, that the General Assembly consider the creation of a separate presbytery of the state of Florida upon the organization of at least six particular congregations."

Motion to adopt Overture 88-B as amended.

_____ *Adopted*

- C. That Recommendation #43 be adopted to the effect that the boundaries for the Central South Presbytery be changed to include that section of Kansas which lies east of Highway 81 and be adopted with the addition of words "to include all of the city of Wichita."

_____ *Adopted*

- D. That Communication #88-5 be adopted that the permanent Church Development Committee, in conjunction with the Administration Committee, report to the 9th General Assembly a set of recommended policy guidelines for the administration of the Church Loan Fund, particularly in regard to making the funds immediately available to churches, and that the 9th General Assembly receive those recommendations, act on them, and determine at what time and in what manner the Fund shall become operational.

_____ *Adopted*

- E. That Recommendation #12 be adopted that the General Assembly endorse the concept of an assessment process designed to identify gifted persons called and qualified for church planting, and that presbyteries provide opportunities in their fall meetings (1988) for presentation of the assessment program by members of the permanent Church Development Committee.

Considerable discussion followed on the pros and cons of such a program. The Assembly voted twice to extend debate for additional five-minute periods.

Motion to adopt Recommendation #12 as presented.

_____ *Adopted*

- F. That Recommendation #13 be adopted that the General Assembly commend the Presbytery of the Central South for its pioneering spirit and service to the denomination in undertaking "The Phone's For You" telemarketing program as a pilot project within its own presbytery. It further asks the churches of the Assembly to follow with its prayers and interest the learning to be gained from this project.

_____ *Adopted*

- G. That Recommendation #14 be adopted that the General Assembly postpone final approval of the **Master Plan for Church Development** until the 9th General Assembly (1989) in order to allow inclusion of data on assessment and methods of church planting still to be formulated.

_____ *Adopted*

- H. That Recommendation #15 be adopted that the Thanksgiving Offering for 1988 be designated as a denomination-wide offering for the Church Loan Fund.

_____ *Adopted*

- I. That Recommendation #16 be adopted that the General Assembly endorse the work and ministry of Lay Renewal Ministries as an excellent resource for the EPC churches to use.

_____ *Adopted*

- J. That Recommendation #17 be adopted that the General Assembly note with serious prayer and concern the financial plight of Church Development. After a period of searching concern by the committee regarding our present plan and support for church development, the matter was taken to the Lord and committed anew in prayer by the chairman.

_____ *Adopted*

- K. That the minutes of the permanent Church Development Committee (December 4-5, 1987 and March 3-4, 1988) be approved as submitted.

_____ *Adopted*

ON MOTION that the permanent Church Development Committee be commended for its work and that the report of the standing Church Development Committee be adopted.

8-32 Partial Report of Women's Ministries Committee

Chairman Elder Frances Wall opened the report of her committee with prayer.

1. Business Referred to Committee

- A. Recommendation #28
- B. Recommendation #29
- C. Recommendation #45

2. Recommendations

- A. That Recommendation #28 be adopted that the local church session be encouraged to provide funds to send one or more women to the Women's Conference to be held in Vail, Colorado, July 19-23, 1989.

_____ *Adopted*

- B. That Recommendation #29 be adopted that the permanent Women's Ministries Committee be given authority to proceed with the development of constitution and by-laws to assist in the development of women's organizations at the local level.

Discussion followed during which it was proposed that the "Proposed Constitution for Women's Ministries" submitted to this Assembly through the Administration Committee should be considered for **adoption** rather than further development during the coming Assembly year. Recommendation #29

and "Proposed Constitution for Women's Ministries" were referred back to the standing committee for further work and to be returned for consideration later in this Assembly. (See Section 8-42 for "Proposed Constitution for Women's Ministries" and final action on Recommendation #29.)

- C. That Recommendation #45 be adopted that our women's organizations be encouraged to operate their budgets and programs on a calendar year to coincide with our General Assembly's calendar.

_____ *Adopted*

Adoption of report tabled until items referred back to the committee were returned to the Assembly. (See Section 8-42.)

8-33 **Recess**

The Assembly recessed for a ten-minute break at 10:20 a.m.

8-34 **Report of the Permanent Judicial Commission**

At 10:40 a.m., Chairman Rev. Robert Ralston opened the Commission's report with prayer.

A. **Business Referred to Commission**

1. From standing Ministerial Vocation Committee, Overture 88-C;
2. From standing Ministerial Vocation Committee, Recommendation #20;
3. From standing Ministerial Vocation Committee, Recommendation #21.

B. **Recommendations on Matters Referred to Commission**

1. That Overture 88-C be adopted to amend the **Book of Government**, 10-3, in the third sentence to read:

"When a Presbytery calls a Minister as Evangelist, it may entrust that person the responsibility to develop churches, to conduct preparational meetings of such churches, and to oversee the required preparation of Elders and Deacons" and that the clause "to examine and ordain them" be deleted in its entirety and that the sentence, "Those special powers given to the Evangelist shall be specified by the presbytery in writing." be added to this section.

_____ *Adopted*

2. That Recommendation #20 (p. 19) to amend the **Book of Government**, Chapter 10-3F by changing the title from "Other Capacities" to "Callings Outside of Bounds" be adopted.

_____ *Adopted*

3. That Recommendation #21, first paragraph, (p. 49) to amend the **Book of Government**, Chapter 11-5A, be amended by adding the word "normally" to the proposed statement and adding an additional statement to follow so that it reads, "The Ministerial Committee of the Presbytery shall **normally** be represented at the meeting for purposes of information. However, the Ministerial Committee may waive representation for reasons it deems sufficient."

ON MOTION to amend the amendment, "However, the Ministerial Committee may waive representation for reasons it deems sufficient." by substitution to read, "The Ministerial Committee shall waive representation only for the most extraordinary circumstances."

Motion to adopt the amendment as amended.

_____ *Adopted*

Further, that Recommendation #21 to amend Chapter 11-5B, be adopted that "The Search Committee shall carry on its work in regular consultation with the Ministerial Committee of the Presbytery."

_____ *Adopted*

Motion to adopt Recommendation #21 as amended.

_____ *Adopted*

8-35 **Adjournment**

At 11:40 a.m., the Assembly adjourned with prayer by the Moderator.

8-36 **Special Luncheons**

The annual Women's Luncheon was held at Cherry Hills Country Club. Keynote speaker was Pamela Heim, Colorado Springs, Colorado, whose topic was victory in the Christian life in the face of personal adversity. Mrs. Heim, author of **How to See God in the Midst of the Mess**, emphasized that everyone serious about the Lordship of Jesus experiences (or has experienced) heavy testing. As we are found faithful, God's glory will not only see us through difficulties but will ultimately bring His fullest blessings.

The Men's Luncheon was held at Writer's Manor Hotel. Keynote speaker was Dan Reeves, coach of the Denver Broncos. Coach Reeves related a number of personal experiences emphasizing the value of Christian witness to colleagues and friends. Special music was provided by the Men's Quartet of Cherry Hills Community Church.

Minutes

Seventh Session
Wednesday Afternoon, June 22, 1988

8-37 **Business Session Reconvened**

The Assembly reconvened in the sanctuary at 2:40 p.m. with prayer by Rev. Ed G. Davis, Pastor of Christ Fellowship Church, Ft. Collins, CO.

8-38 **Report of Permanent Judicial Commission (continued)**

Rev. Robert Ralston continued with the report of his committee.

Motion to consider as a whole, Recommendations #35, #36, #37 and #38.

3. That Recommendation #35 be adopted that the **Book of Order** be amended in Chapter 2 (**Book of Discipline**) and Chapter 4, **Book of Government** as follows:
 - a. Move paragraphs 2-1, 2-2 and 2-3 from Chapter 2 (**BOD**) to Chapter 4 (**BOG**) and number them 4-4, 4-5 and 4-6;
 - b. Renumber the old 4-4 and 4-5 to read 4-7 and 4-8 in Chapter 4 in the **Book of Government**;
 - c. In the renumbered 4-7 (**BOG**), delete the words "and their children" so that the section will read: "It is further duty of the particular church to provide for the nurture of its members, to promote the welfare of the whole Church, to provide the sacraments, to teach the faith, to observe special days, including times of prayer and fasting, and to otherwise further its common life together as hereafter set forth in the **Book of Worship**."
4. That Recommendation #36 be adopted that the **Book of Order**, be amended in Chapter 2, (**BOD**) and Chapter 9 (**BOG**) as follows:
 - a. In paragraph 2-4(**BOD**), change "adult noncommuning members" to "all nonconfirmed members" and move the entire paragraph to become paragraph 9-3 (**BOG**) and change the title of this new 9-3 to read "Care of Persons on Baptized Roll";
 - b. Replace (**BOG**) 9-3 with the following paragraph and renumber it 9-4:

"The Reception of Affiliate Members: Affiliate members are those believers temporarily residing in locations other than their permanent homes. Such believers may become affiliate members of a particular church without ceasing to be members of their home churches. An affiliate member shall have all the rights and privileges of the church, with the exception of voting in a congregational or corporate meeting, and holding an elected office in the church. The procedure for receiving members shall be the same as that for receiving members by transfer of membership. An affiliate membership is effective for one year and is renewable."
 - c. Renumber paragraph 9-4 (**BOG**) to be 9-5 A, B, C and D; paragraph 9-5 (**BOG**) to be 9-6 A, B, C, D and E; 9-6 (**BOG**) to be 9-7; 9-7 to be 9-8. The intent of these changes is to correct terminology, to move material from the **Book of Discipline** to the **Book of Government** and to clarify the status of affiliate members.
5. That Recommendation #37 be adopted that the **Book of Discipline** be amended to delete section 2-5 as unnecessary.
6. That Recommendation #38 be adopted that the **Book of Discipline** be amended in Chapter 20 as follows:
 - a. Delete paragraph one of 20-1 (**BOD**) because it is already covered in 9-4B (**BOG**);
 - b. Delete paragraph 2 of 20-1 (**BOD**) because it is already covered in 9-2C (**BOG**);
 - c. Delete 20-2 (**BOD**) because it is already covered in 9-4B. Also, it is inconsistent with 9-4B (**BOG**) (6 months vs. 12 months);
 - d. Delete 20-3 (**BOD**) because it is already covered in 9-5B (**BOG**);
 - e. Delete 20-4 (**BOD**). This has already been combined with the new paragraph 9-4 (**BOG**). (Currently 9-3);
 - f. Delete 20-5 (**BOD**) because it is already covered by 9-4A;
 - g. Delete 20-7 (**BOD**) because it is obsolete.

Motion to adopt as a whole Recommendations #35, 36, 37 and 38.

_____ *Adopted*

ON MOTION to adopt as a whole the Report of the Permanent Judicial Commission.

8-39 Prayer for Dr. Jumper

The Moderator asked Rev. Perry Mobley to offer prayer for healing of Rev. Andy Jumper. Ruling elders and ministers from Central Presbyterian came forward to lay hands on Rev. Jumper and join Rev. Mobley while he led in prayer for healing.

8-40 Report of Nominating Committee: Second Reading of Nominations

Rev. Bill Flannagan offered prayer and reported for his committee. He presented the slate of nominations for permanent committees of the Assembly. Nominations from the floor were called for by the Moderator. None were forthcoming.

**SLATE OF NOMINATIONS
for
Permanent Committees**

Administration

Class of 1989	Elder Bill Shirey	East Presbytery
Class of 1991	Rev. Andrew Jumper	Central South Presbytery
	Elder Irvin Rinehart	West Presbytery

**Christian Education
& Publications**

Class of 1991	Elder Lee Etter	West Presbytery
	Rev. George Kirsten	West Presbytery

Church Development

Class of 1989	Elder Paula Shira	West Presbytery
Class of 1991	Rev. Wally Hostetter	Midwest Presbytery
	Elder Paul Shaver	Southeast Presbytery
	Rev. Bill Solomon	Central South Presbytery

Fraternal Relations

Class of 1991	Rev. Mark Brewer	West Presbytery
	Elder Harold Haddon	West Presbytery

Ministerial Vocation

Class of 1991	Rev. Malcolm Brown	Midwest Presbytery
	Elder Tom Brasington	Southeast Presbytery

Theology

Class of 1991	Rev. George Scotchmer	Central South Presbytery
	Elder Cord Sump	Southeast Presbytery

Youth Ministries

Class of 1991	Elder Claude Saunders	Southeast Presbytery
	Elder Marc Gronholz	West Presbytery

**Permanent Judicial
Commission**

Class of 1989	Elder Chris Small	Southeast Presbytery
Class of 1991	Elder Homer Graham	Far West Presbytery
	Rev. Robert Ralston	West Presbytery
	Elder _____	_____

Nominating

Class of 1991	Rev. George Woodcock	Midwest Presbytery
	Elder Don Kress	Southeast Presbytery
	Rev. Stewart Pohlman	East Presbytery

Pension Fund

Class of 1991	Elder Don Harms	Midwest Presbytery
	Rev. Dick Robinson	Southeast Presbytery
Class of 1990	Elder Will Bethel	Southeast Presbytery
	Rev. Austin McCaskill	Central South Presbytery
Class of 1989	Elder John Grewell	Midwest Presbytery
	Elder _____	_____

8-41 Report of the Ministerial Vocation Committee

Prayer was offered by Chairman, Rev. Wally Hostetter, in beginning his committee's report.

A. Business Referred to Committee

1. Recommendation #19
2. Recommendation #20
3. Recommendation #21
4. Recommendation #22
5. Overture 88-C
6. Minutes of permanent committee (Sept. 25-26, 1987 and Feb. 12-13, 1988)

B. Recommendations of Committee

1. That Recommendation #19 be adopted that chaplains be encouraged to hold membership in that presbytery which will allow them the greatest participation and most effective ministry.

_____ *Adopted*

2. That Recommendation #20 to amend the **Book of Government**, Chapter 10-3F by changing the title from "Other Capacities" to "Callings Outside of Bounds" be approved and referred to the Permanent Judicial Commission for review.

_____ *Referred to PJC (Section 8-34)*

3. That Recommendation #21 to amend the **Book of Government**, Chapter 11-5A, by inserting after the first sentence, the following: "The Ministerial Committee of presbytery shall be represented at the meeting for purposes of information." be approved and referred to the Permanent Judicial Commission for review.

And in addition, that in Chapter 11-5B, the present sentence be replaced with "The Search Committee shall carry on its work in regular consultation with the Ministerial Committee of the presbytery."

_____ *Referred to PJC (Section 8-34)*

4. That Recommendation #22 that the General Assembly hold biannual conferences for all pastors with less than five years experience in pastoral ministry for which all expenses apart from travel shall be borne by the denomination, and the costs of which shall be underwritten by a benevolence asking of the Assembly be approved in spirit and intent and referred to the permanent Ministerial Vocation Committee for implementation.

_____ *Adopted*

5. That Overture #88-C (p. 15) "On Amending the **Book of Government**, Chapter 10-3C on Evangelist as Pastor" be approved and referred to the Permanent Judicial Commission for review.

_____ *Referred to PJC (Section 8-34)*

Motion to adopt the minutes of the meetings of the permanent Ministerial Vocation Committee (9/26-27/1987 & 2/12-13/1988) be approved.

_____ *Adopted*

ON MOTION to adopt the report as a whole.

8-42 **Report of Women's Ministries Committee (Final Report)**

Elder Frances Wall, Chairman, returned to the Assembly with the "Proposed Constitution for Women's Ministries." (p. 44)

B. Recommendations (continued)

2. Recommendation #29 (reconsidered) (See 8-32 for previous consideration)

Substitute motion was made for Recommendation #29 to the effect that the Assembly receive the "Proposed Constitution for Women's Ministries" as approved by the permanent Administration Committee and as reviewed and amended by the Assembly Women's Ministries Committee with the intention that all Women's Ministries work toward implementation of this Constitution, and that substitution be made of the word "church" for the word "denomination" in the first sentence of Article II, and of the words "encouraged to have representation" for the word "represented" in the first sentence of Article V.

_____ *Adopted*

PROPOSED CONSTITUTION

Women's Ministries Evangelical Presbyterian Church

ARTICLE I: Name

This organization shall be known as **WOMEN'S MINISTRIES OF _____**
_____ CHURCH, Presbytery of the _____,
the Evangelical Presbyterian Church.

ARTICLE II: Statement of Faith and Purpose

We subscribe to the Statement of Faith of the Evangelical Presbyterian Church. The foundation paragraph of this Statement of Faith is given here:

All Scripture is self-attesting, and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty-six books of the Old and New Testaments, is a complete and unified witness to God's redemptive acts, culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority in all matters on which it speaks.

Statement of Purpose

Ephesians 4:12: "For the perfecting of the saints, for the work of the ministry, for edifying of the Body of Christ . . ."

Central to Women's Ministries is the affirmation of women as being loved and called by God into a personal relationship with Him through our Lord Jesus Christ, and the nurture of women in the knowledge of Him and His plan for each individual life. Therefore, the purpose of Women's Ministries of the Evangelical Presbyterian Church is to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.

ARTICLE III: Membership

The membership of Women's Ministries shall be open to all women of the church. The participating membership may be divided into small groups for personal maturing and ministry.

ARTICLE IV: Officers

The officers of Women's Ministries shall be members of the local church.

The officers of Women's Ministries may be designated according to the needs of the local church. Suggestions are: President, Vice-President (one or more), Secretary (one or more), Treasurer, and Historian/Parliamentarian. The following program chairmen are suggested: Spiritual Nurture, Leadership Development, Community Outreach, Christian Values (issues of the day) and Mission Coordinator.

ARTICLE V: Representative to Women's Presbytery Representative Council

Each shall be encouraged to have representation by at least one woman at the Women's Presbytery Representative Council.

Each local church is encouraged to send at least one woman to the Women's Conference which will be held on an every third year schedule.

ARTICLE VI: Standing Committees

Standing committees may be appointed as needed. Suggestions are: Study, Prayer, Finance, Nursery, Hospitality, Nominating, Local Church Service, Publicity, Special Events.

ARTICLE VII: Relationships

Women's Ministries shall be under the jurisdiction of the session of the local church.

Women's Ministries will maintain a relationship of mutual support and concern with the EPC at the presbytery and General Assembly levels.

ARTICLE VIII: Finances

The work of Women's Ministries may be financed through regular pledges, voluntary offerings, church budget, and/or fundraising as approved by the session.

ARTICLE IX: Meetings

Meetings may be scheduled as desired and needed, by the women of the individual congregations..

ARTICLE X: Amendments

This Constitution may be amended at any regular meeting by a two-thirds vote of those present and voting, provided notice of the proposed amendment has been submitted at least two weeks in advance.

ARTICLE XI: Parliamentary Authority

Robert's Rules of Order, Newly Revised, shall be the parliamentary authority in matters not addressed in this Constitution.

Motion that the permanent Committee on Women's Ministries be given encouragement to proceed with the development of By-Law's for Women's Ministries at the local level.

_____ *Adopted*

ON MOTION to adopt the report as a whole.

8-43 World Outreach Committee Report

Elder James Hawthorne, Chairman, opened the report of the committee with prayer.

A. Business Referred to Committee

1. Recommendation #33
2. Recommendation #34
3. Report of the Committee on World Outreach
4. Minutes of the Permanent Committee on World Outreach
(Sept. 18-19, 1987 and Feb. 26-27, 1988)
5. Report of the Director of World Outreach

B. Recommendations

1. That Recommendation #33, the **Master Plan for World Outreach**, be adopted as presented. (See p. 192.)

_____ *Adopted*

2. That Recommendation # 34 be adopted to include in the **World Outreach Manual** the "Precaution Against Aids" as Section 206.4 (See p. 21).
_____ *Adopted*

3. That the Report of the World Outreach Committee be adopted with the following amendments:
- a. That the names of Philip and Margaret Muir be added to the list of missionaries serving with World Outreach.
 - b. Under Benevolence Askings, the following changes which have been approved by the Administration Committee:
 1. **Argentina:**
 - * TV Evangelism - change \$12,000 to \$24,600;
 - * Pastoral Sustenance - change \$12,000 to \$25,800;
 - * Add "Leadership Development" \$7,000.
 2. **Brazil:**
 - * Alta Floresta - change \$19,000 to \$25,000;
 - * Acre (new presbytery) - change \$56,000 to \$49,000;
 3. World Outreach Missionary Project - change from \$5,000 to \$2,500.
 4. New total for Benevolence Askings for World Outreach becomes \$273,600.

_____ *Adopted*

4. That the minutes of the permanent World Outreach Committee be approved.
(Sept. 18-19, 1987 and Feb. 26-27, 1988)

_____ *Adopted*

5. That the report of the Director of World Outreach be approved.

_____ *Adopted*

6. That the permanent World Outreach Committee be commended for its vision for world mission and its leadership in bringing it into reality.

_____ *Adopted*

7. ON MOTION to adopt the report as a whole.

8-44 **Special Presentation: World Outreach Director, Ed Randal**

Following prayer, World Outreach Director, Rev. Edwin Randal, proceeded with his report to the Assembly.

Mr. Randal covered several areas of his responsibilities, including the meeting of the Joint Committee for Missions, held in Brazil this year. Chairman of the JCM, Rev. Andrew Jumper, delegates Bartlett Hess and Vernon Porter, and Stated Clerk Ed Davis also participated in this meeting.

Summer mission trip to Brazil included a team of eight members from EPC churches in six states. A video presentation on this missions trip was shown. Mr. Randal informed the Assembly that in early June a team of six people from four EPC presbyteries departed for Buenos Aires to do construction work and a variety of other tasks.

At the request of missionaries Doug and Linda Thompson, a group of six French pastors led by Rev. Thompson visited the U.S. in April to participate in a 12-day seminar on church growth, studying the experiences of several Detroit area EPC congregations.

Mr. Randal referred the Assembly to his complete written report (see p. 202).

8-45 **Special Presentation on Pornography**

Also granted permission to address the Assembly for a ten-minute period, Rev. George Kirsten, Chairman of the Task Force on Pornography, opened with prayer, seeking the power of the Holy Spirit to stop the plague of pornography in our land.

He updated the Assembly on the efforts of this past year by the National Coalition Against Pornography (N-CAP) to mobilize Christians everywhere to get involved in the fight against pornography. He distributed a pamphlet on pornography prepared for this Assembly (p. 79), outlining available resources and listing representatives of our presbyteries who are serving on the Task Force.

8-46 **Recess**

The Moderator declared a recess at 3:40 p.m. Stated Clerk Ed Davis closed with prayer. The Moderator announced that the morning session would convene at 8:00 a.m.

Eighth Session
Wednesday afternoon, June 22, 1988

8-47 **Presbyteries Convene**

Presbyteries convened in various meeting rooms of the church immediately following adjournment of the afternoon business session.

To allow time for completion of all items on presbytery agendas, the remainder of the day was set aside for their meetings.

Ninth Session
Thursday morning, June 23, 1988

8-48 **Business Session**

At 8:10 a.m., the Moderator called the Assembly to order, and asked Rev. Stewart Pohlman to open with prayer.

Recording Clerk Rev. Howard Shockley read a synopsis of the minutes for Wednesday, June 22, 1988.

ON MOTION to approve the synopsis.

8-49 **Docket Amended**

ON MOTION to amend the docket to receive reports of the Committees on Fraternal Relations, Youth Ministries, Christian Education & Publications. Election of the Stated Clerk to follow, then the reports of the Overtures & Resolutions Committee, Theology Committee and Argentine Commission. Descending Overtures to be considered last.

ON MOTION to approve the docket as amended.

DOCKET

Thursday, June 23, 1988

Ninth Session

- | | |
|------------|--|
| 7:00 a.m. | * Continental Breakfast |
| 8:00 a.m. | BUSINESS SESSION: (Sanctuary) |
| | * Fraternal Relations Committee Report, Youth
Ministries Committee Report, Christian
Education & Publications Report |
| 9:00 a.m. | * Election of Stated Clerk |
| | * Reports of Overtures & Resolutions
Committee, Theology Committee |
| | * Final report of Nominations and elections |
| | * Argentine Commission Report |
| | * Final report on Descending Overtures |
| 12:00 Noon | Light lunch to be served on campus |
| 1:00 p.m. | BUSINESS SESSION: (Sanctuary) |
| | * Report of Administration Committee, Presbytery
Review Committee, Memorials & Appreciation
Committee |
| 3:15 p.m. | Business Session concludes, |
| 3:30 p.m. | VESPER SERVICE: (Sanctuary) |
| | Dr. Eddy Swieson, Worship Leader |
| 4:15 p.m. | Adjournment |

8-50 Report of Fraternal Relations Committee

Elder Nettie Graham, Chairman, opened with prayer.

A. Business Referred to Committee

1. Recommendation #18
2. Communication #88-3
3. Communication #88-4
4. Communication #88-6

B. Recommendations

1. That Recommendation #18 that the fraternal relationship established by the 5th General Assembly (1985) with the Associate Reformed Presbyterian Church (ARP) be mutually defined as follows:
 - a. exchange of fraternal delegates at major assemblies;
 - b. occasional pulpit supply;
 - c. intercommunion;
 - d. joint action in areas of common responsibilities;
 - e. communication on major issues of joint concern;
 - f. exercise of mutual concern and admonition with a view to promoting the fundamentals of Christian unity.

_____ *Adopted*

2. That the Assembly adopt the resolution presented in Communication #88-4, that the official policy of Evangelical Presbyterian Church is, as it has been, not to solicit churches to leave the Presbyterian Church (USA).

That the Evangelical Presbyterian Church shall limit itself to responding to churches requesting information about the Evangelical Presbyterian Church. To the best of her knowledge, the Evangelical Presbyterian Church has not initiated, and shall not in the future, initiate such contacts.

That the Presbyterian Church (USA) be asked to provide the Evangelical Presbyterian Church with a description of the charges against it, so that it may investigate them and take appropriate action.

We continue to express our love for our brothers and sisters in the Presbyterian Church (USA) and hope to have this matter resolved as soon as possible.

Discussion followed in which the following amendments were proposed:

ON MOTION to amend the first paragraph in item #2 above to add "or any other denomination" so that the sentence reads, "That the official policy of the Evangelical Presbyterian Church is, as it has been, not to solicit churches to leave the Presbyterian Church (USA) **or any other denomination**."

ON MOTION to add the words "In addition" before the concluding paragraph, so that it now reads, "In addition, we continue to express our love for our brothers and sisters in the Presbyterian Church (USA) and hope to have this matter resolved as soon as possible."

The resolution as amended and adopted reads, therefore, as follows:

3. That in a spirit of brotherly concern, the 8th General Assembly of the Evangelical Presbyterian Church requests that the Presbyterian Church (USA) reconsider its action relative to the Evangelical Presbyterian Church and consider rescinding said action until such time as the Evangelical Presbyterian Church receives information from the Presbyterian Church (USA) about the charges leveled against the Evangelical Presbyterian Church and these charges can be responded to after investigation.

_____ *Adopted*

ON MOTION to reconsider the recommendation (#3) just adopted.

ON MOTION to strike the word "information" and insert the words "written documentation" between the words "receives" and "from."

Rev. Stewart Pohlman, Goodwill Presbyterian, Montgomery, NY asked that his "no" vote be recorded on Recommendations #2 and #3.

4. That the Assembly authorize the Committee on Administration, the Moderator, and the Stated Clerk to investigate the charges made against the Evangelical Presbyterian Church by the Presbyterian Church (USA), engage counsel as necessary, and take any anticipatory action in preparation for the possibility of being drawn into litigation.

Considerable and fervent discussion followed this proposed recommendation.

ON MOTION this recommendation was defeated.

ON MOTION that the Evangelical Presbyterian Church will take every measure possible to handle all matters of disputes between her and all others, the just and the unjust irrespectively, before Christian mediators and will eschew civil litigation unless she is named as the defendant.

Elder James Wall, Reynolda Presbyterian, Winston-Salem, NC asked that his "no" vote on the adopted resolution be recorded.

5. That the Stated Clerk convey to the World Alliance of Reformed Churches (WARC) a protest on behalf of the 8th General Assembly of the Evangelical Presbyterian Church regarding the action of the 200th General Assembly of the Presbyterian Church (USA) to censure and condemn the Evangelical Presbyterian Church, a sister denomination in the World Alliance of Reformed Churches, without adequate communication and without an attempt to resolve the alleged problems between our bodies; and further, that we request the World Alliance of Reformed Churches to assist the Evangelical Presbyterian Church in resolving this dispute between sister denominations in the World Alliance of Reformed Churches.

_____ *Adopted*

ON MOTION to commend the permanent Fraternal Relations Committee for its work this year, and to adopt the report as a whole.

8-51 Election of the Stated Clerk

At 10:15 a.m., the Moderator recognized Rev. Perry Mobley, Moderator of the 7th General Assembly, who placed in nomination the name of Rev. L. Edward Davis as Stated Clerk for an additional three-year term. A seconding speech was made by Elder Roger Vonder Bruegge. Rev. Bartlett Hess was granted the privilege of an additional seconding remark. No other denominations were forthcoming from the floor.

ON MOTION the Recording Clerks were instructed to cast a unanimous ballot to elect Rev. L. Edward Davis as Stated Clerk for an additional three-year term.

Mr. Davis responded to the trust and confidence placed in him by the General Assembly. Prayer was offered by the Moderator for Ed, his wife Barbara, and their family.

8-52 Recess

The Assembly recessed at 10:30 for 15 minutes.

8-53 Assembly Reconvened

Assembly reconvened at 10:45 a.m. with prayer by the Moderator.

8-54 Youth Ministries Committee Report

Rev. James Murphy, Chairman, offered prayer before presenting the committee report.

A. Business Referred to Committee

1. Recommendation #30
2. Recommendation #31
3. Recommendation #32
4. Minutes of permanent Youth Ministries Committee (p. 205)

B. Recommendations

1. That Recommendation #30 be amended by deleting "EPC" and adopted as follows: "That a Youth Speakers Bureau be organized for the purpose of providing quality speakers for both church and presbytery youth functions."

_____ *Adopted*

2. That Recommendation #31 be adopted that the Assembly endorse the Sonlife Strategy of Youth Discipleship and Evangelism as a Biblical, practical, uniform model for youth ministry in the local church. (See p. 208).

_____ *Adopted*

3. That Recommendation #32 to approve a self supporting National Conference on Youth Ministries to be held early in 1989, for the purpose of equipping youth ministers, both lay and professional be amended by striking the words, "to be held early in 1989" and adopt as amended.

_____ *Adopted*

4. That the minutes and report of the permanent Youth Ministries Committee be approved with the notation that the Statement of Purpose referred to in the Committee's report to this Assembly of the permanent committee was inadvertently omitted.

_____ *Adopted*

ON MOTION to adopt the report as a whole.

8-55 **Christian Education & Publications Committee Report**

Rev. Bill Vogler, Chairman, opened with prayer.

A. Business Referred to the Committee

1. Recommendation #8
2. Recommendation #9
3. Recommendation #10
4. Recommendation #11
5. Minutes of meeting (April 14, 1988)

B. Recommendations

1. That Recommendation #8 that the Assembly adopt the concept of endorsing curriculum publishers consistent with our theological beliefs and that subsequently a marketing program be instituted which would accomplish this on a level acceptable to both the EPC and publishers be adopted.

Grounds: Increasingly, local bookstores in some areas are not stocking curriculum. And, preliminary investigations with one publisher, Gospel Light, indicates that this firm would be willing to work with the EPC. Committee plans to consult with two other publishers, Scripture Press and David C. Cook.

_____ *Adopted*

2. That Recommendation #9 that the Assembly approve the committee request for one additional year to develop an officer's training program be amended to read: "That the Assembly approve the committee's request to be granted at least one additional year to develop a comprehensive officer's training program, and that the amended recommendation be adopted.

Grounds: A high turnover on the permanent committee plus only two meetings made it impractical to deliver a report of substance at this time. Also, the amendment reflects the standing committee's assessment that the development of an officer's training program may realistically be a multi-year project, with strategies and a schedule for completion to be presented to the 9th General Assembly.

_____ *Adopted*

3. That Recommendation #10 that the Assembly adopt the concept of presbyteries and the General Assembly covenanting with colleges and other educational institutions be amended by deleting the words "and the General Assembly" before the word "covenanting" so that the recommendation reads: "That the Assembly adopt the concept of presbyteries covenanting with colleges and other educational institutions."

Grounds: The committee's amendment endorsing the concept for presbyteries but **not** the General Assembly, reflects an understanding of the spirit of the 6th General Assembly not to endorse particular seminaries at the General Assembly level.

_____ *Adopted*

4. That Recommendation #11 be adopted that the Assembly endorse for distribution **The Children's Catechism, A New Modern Version**, published by Summer-town Texts, Signal Mountain, TN, 1988.

_____ *Adopted*

5. That the minutes of the permanent Christian Education and Publications Committee (April 14, 1988) be approved.

_____ *Adopted*

ON MOTION to approve the report as a whole.

8-56 Overtures and Resolutions Committee Report

Rev. Bob Garment, Chairman, reported for his committee following an opening prayer.

A. Business Referred to the Committee

1. Overture #88-D

B. Recommendation

1. That the 8th General Assembly adopt the Chicago Statement on Biblical Inerrancy developed by the International Council on Biblical Inerrancy, as its position on Scriptural authority, **not be adopted** but made available to congregations and presbyteries as a resource item.

Grounds: The committee recognized the need for study materials to help better define terms used in describing Biblical authority but did not feel that endorsement of a specific document as our denominational position was appropriate without further study.

_____ *Adopted*

2. That the 8th General Assembly of the EPC instruct the permanent Committee on Theology to study the need and feasibility of developing a position paper on the inerrancy of Scripture.

Grounds: The committee expressed its concern both for clarifying certain terminology currently used in the **Westminster Confession of Faith** and maintaining the greatest latitude of expression within the scope of the confession. The intention of this recommendation is for the permanent Committee on Theology to undertake further study to determine if a clearer statement on Biblical inerrancy is necessary, and whether such an undertaking is feasible in the light of our diversity as a denomination.

_____ *Adopted*

ON MOTION that any position paper on the inerrancy of the Scriptures forthcoming from the permanent Committee on Theology, shall be mailed 30 days in advance to the member churches.

_____ *Adopted*

ON MOTION to adopt the report as a whole.

8-57 **Special Presentation**

Stated Clerk Ed Davis asked that a special presentation of thanks be made to the Chairman of the Local Arrangements Committee, Barbara Dixon. He noted that Barbara spent countless hours in preparation for the Assembly, and commended her tireless efforts toward its success. A beautiful dried flower arrangement was given to her with the deep appreciation of the Assembly.

8-58 **Recess**

The Moderator declared a recess at 11:55 a.m., concluding the session in prayer. He announced the Assembly would reconvene at 12:45 p.m. The host church invited the Assembly to a light lunch, served in the gymnasium.

8-59 **Assembly Reconvened**

Moderator Heidtman called the Assembly to order at 12:45 p.m., and Rev. Hal Polk Calvary Presbyterian, Flint, MI offered prayer.

8-60 **Report of the Theology Committee**

Chairman Malcolm Brown opened the report of his committee with prayer.

A. Business Referred to the Committee

1. Recommendation #23
2. Recommendation #24
3. Recommendation #25
4. Recommendation #26
5. Minutes of the permanent Theology Committee

B. Committee Recommendations

1. That Recommendation #23 be adopted with the standing committee's reworded version of the proposed "Preliminary Position Paper on Pornography" and that it be sent to the presbyteries for further theological and Biblical reflection to the end that a position paper may be adopted. (See p. 184 for Position Paper on Pornography as submitted to this Assembly).

Grounds: The intent of the standing committee in presenting this substitute paper was (a) to substantially use the paper received from the permanent Theology Committee, but with improvements in style and flow and the addition of a few items; (b) to organize the permanent committee's material and the additional thoughts in the order of purpose, Scriptural admonition, definition, God's positive purposes in sexual expression, pornography's perversion of God's positive purposes, and actions.

The reworded paper follows:

POSITION PAPER ON PORNOGRAPHY

As God's representatives in the world, the times require the Church to recognize clearly the problem of pornography and to give clear instruction as to what the Christian must do. We begin by emphasizing God's call to each Christian to be pure and obedient.

"Finally, brethren, whatever is true, whatever is honorable, whatever is right, whatever is pure, whatever is lovely, whatever is of good report, if there is any excellence, and if anything is worthy of praise, let your mind dwell on these things." (Philippians 4:8)

"Therefore, do not let sin reign in your mortal body that you should obey its lusts, and do not go on presenting the members of your body to sin as instruments of unrighteousness; but present yourselves to God as those alive from the dead, and your members as instruments of righteousness to God. For sin shall not be master over you for you are not under the law, but under grace." (Romans 6:12-14)

"We are destroying the speculations and every lofty thing raised up against the knowledge of God, and we are taking every thought captive to the obedience of Christ." (II Corinthians 10:5)

Pornography is defined in **Webster's Collegiate Dictionary** as "the depiction of erotic behavior as in pictures or writing intended to cause sexual excitement." Pornography, with its power to destroy and enslave, should have no place in the lives of those who submit to the disciplines of the Word of God. Nonetheless, in contemporary culture the unregenerate are engaged in an open assault upon the revealed will of God and in an insidious campaign to entice men, women, and youth to engage in ungodly perversions.

These individuals reject God's provision for sexual expression. Marital fidelity is mocked when pornography is promoted. The Bible clearly states that the Creator intends sexual expression to occur only within the context of marriage, by mutual consent, for the purposes of reproduction and pleasure (I Corinthians 7:1-4). Within this God-ordered context, sexual expression is liberating rather than binding, and offers great potential for fulfillment and meaning (cf. Song of Solomon). Pornography perverts the wholeness of love between a man and a woman as established by God into a constant search for a new experience in depravity. Although morality is considered by many today as a suppression of the freedom of expression of the keen desires of man, God makes clear that pornography is a destructive force, particularly to the unmarried whom He calls to chastity.

In light of God's gracious creation of and intention for sexuality, pornography is first and foremost a rebellion against Him as Creator. As with all sin, pornography is an effort by man to put himself in God's rightful place (Romans 1:18-32).

Additionally, the Word of God is clear in its condemnation of those activities which take place in the world of pornography (Galatians 5:19-21 and I Corinthians 6:9-10). It condemns fornication (Ephesians 5:3, Colossians 3:5), adultery (Leviticus 20:10, Romans 1:24-30, Matthew 5:27-28), incest (Leviticus 18:6-18), bestiality (Leviticus 18:6-18), and prostitution (Leviticus 19:29, I Corinthians 6:15-18). Pornography involves individuals in these sins in order to film and photograph them. It also encourages others who view such material to engage in similar practices.

Therefore, pornography is not only repugnant and destructive from a Scriptural viewpoint, it is also extremely harmful to individuals and societies in ways that relate to psychological maturity, social relationships and civil law. Report after report - from as high an authority as the Attorney General of the United States - indicates that pornography both victimizes and encourages the victimization of people of both sexes and all ages; that it incites violent behavior, particularly rape and child abuse; that it devastates family structures and attacks the moral and ethical foundations of society; and that it is both seductive and addictive, desensitizing its victims and leading them into a greater consumption of pornographic material.

Therefore, the Evangelical Presbyterian Church condemns pornography as evil, exploitative, destructive, offensive, manipulative and unacceptable in any form, including printed literature, television, telephone, movies, videotapes, radio and computers. We affirm that, for those already entrapped in pornography, Christ is the only way out. Through repentance and faith, Christ brings reconciliation and as a body of believers (Romans 5:8-11; 10:9-11).

ACTIONS

The U.S. Supreme Court in 1973 reaffirmed the right of the community to protect its standards. Furthermore, in Scripture, God commands His people to move beyond the walls of the Church and be agents of His righteousness in the world (Matthew 5:13-16). Christians must work to effect changes in society, not only to preserve society and demonstrate God's righteousness, but also to defend the innocents hurt by pornography. Therefore, the EPC urges individual Christians, congregations, judicatories to exercise this right and fight this evil. Appropriate means for doing this include:

1. Communicating with Congressmen, Senators, and the President to promote congressional action against pornography, as well as contacting the Attorney General and district and state attorneys to encourage the vigorous enforcement of the existing laws against pornography.
2. Choosing not to do business with establishments that include pornography in their merchandise and register disapproval of such merchandise with the proprietor.
3. Choosing not to purchase or use products of companies whose advertising dollars support pornography.
4. Contacting radio and television stations that support graphic sexual and immoral programs in a spirit of love and asking them to discontinue such programming.
5. Raising the level of awareness of the depth of this problem by including sermons and lessons of the subject each year.
6. Encouraging regular and consistent prayer on the part of every Christian.

In conclusion, we encourage everyone to obey the Word of God:

"I urge you therefore, brethren, by the mercies of God, to present your bodies a living and holy sacrifice, acceptable to God, which is your spiritual service of worship. And do not be conformed to this world, but be transformed by the renewing of your mind, that you may prove what the will of God is, that which is good and acceptable and perfect. For through the grace given to me, I say to every man among you not to think more highly of himself than he ought to think, but to think so as to have sound judgment, and God has allotted to each a measure of faith." (Romans 12:1-3)

"Abhor what is evil and cling to what is good." (Romans 12:9)

_____ *Adopted*

2. That Recommendation #24 be adopted that the following booklets be commended to the Assembly as excellent resources for instruction and clarification regarding the Reformed faith and the practice of baptism respectively: "What is the Reformed Faith?" (John R. DeWitt) and "Baptism" (Francis Schaeffer).

_____ *Adopted*

3. That Recommendation #25 be adopted as rewritten by the standing committee: "That we being convinced that Chapter 24 in the **Westminster Confession of Faith** and Chapter 5 of the **EPC Book of Worship** speak sufficiently on the subjects of marriage and divorce, we believe that no further literature be put forth to the Assembly at this time."

ON MOTION to amend the motion so that it reads, "Being convinced that Chapter 24 in the **Westminster Confession of Faith** and Chapter 5 of the **EPC Book of Worship** speak sufficiently on the subjects of marriage and divorce, we believe that no further literature should be put forth to the Assembly at this time.

_____ *Adopted*

ON MOTION to adopt Recommendation #25 as amended.

_____ *Adopted*

4. That Recommendation #26 be adopted to insert into the General Assembly **Minutes** the advisory letter on the relationship between "The Essentials" and the **Westminster Confession of Faith** in its entirety with the exception of striking the next to last paragraph beginning with "The Essentials is the minimum acceptable."

Grounds: 1. The stricken paragraph promotes confusion.

2. "The Essentials" are not an adequate distillation of Reformed doctrine.

3. The EPC is not a "minimalist" denomination.

ON MOTION to adopt as amended.

_____ *Adopted*

5. That the minutes of the permanent Theology Committee be approved.

_____ *Adopted*

6. That the permanent Committee on Theology be commended for its faithful and diligent work, and that the report of the standing committee be adopted as amended.

_____ *Adopted*

8-61 **Report of the Argentina Commission**

The Minutes of the Commission to Examine the Ministers of St. Andrew's Presbytery (p. 83) were summarized by the Stated Clerk. On May 13-16, the Commission (Davis, Randal, Mobley) met with the ministers of the St. Andrew's Presbytery for the purpose of examining them for membership in the presbytery. Those sustained in their examinations were Rev. Kenneth Murray, Rev. Miguel Robles, Rev. Robert Thomas, and Candidates Freddie Berk and Julio Lopez.

ON MOTION to approve the report of the Commission to Examine the Ministers of St. Andrew's Presbytery and to dismiss the Commission.

_____ *Adopted*

8-62 **Descending Overtures**

Those descending overtures tabled during Monday's business session were brought back to the floor for consideration. (Overtures were tabled until such time as presbyteries could meet and vote on Overtures #87-A1 - #87-A4.)

1. Overture #87-A1: On Amending the **Westminster Confession**, Chapters 27 & 28
_____ *Ratified*
2. Overture #87-A2: On Amending the Larger Catechism, Question 169
_____ *Ratified*
3. Overture #87-A3: On General Assembly Representation
_____ *Ratified*
4. Overture #87-A4: On Amending the Westminster Larger Catechism, Question 176
_____ *Ratified*

8-63 **Final Report of the Nominating Committee**

Chairman Armin Remke reported for the committee following prayer.

Two names were added to the 2nd reading of the Nominating Committee Report (p. 59): Elder James Rimmel (Permanent Judicial Commission, Class of 1991) and Elder Harold Hegel (Pension Fund Committee, Class of 1989).

FINAL REPORT OF THE NOMINATING COMMITTEE

Committee on Administration

Class of 1991: Elder Bill Shirey (East)
Rev. Andrew Jumper (Central South)
Elder Irvin Rinehart (West)

Committee on Christian Education & Publications

Class of 1991: Elder Lee Etter (West)
Rev. George Kirsten (West)

Committee on Church Development

Class of 1989: Elder Paula Shira (West)
Class of 1991: Rev. Wally Hostetter (Midwest)
Elder Paul Shaver (Southeast)
Rev. Bill Solomon (Central South)

Committee on Fraternal Relations

Class of 1991: Rev. Mark Brewer (West)
Elder Harold Haddon (West)

Committee on Ministerial Vocation

Class of 1991: Rev. Malcolm Brown (Midwest)
Elder Tom Brasington (Southeast)

Committee on Theology

Class of 1991: Rev. George Scotchmer (Central South)
Elder Cord Sump (Southeast)

Committee on Youth Ministries

Class of 1991: Elder Claude Saunders (Southeast)
Elder Marc Gronholz (West)

Permanent Judicial Commission

Class of 1989: Elder Chris Small (Southeast)
Class of 1991: Elder Homer Graham (Far West)
Rev. Robert Ralston (West)
Elder James Rimmel (Allegheny)

Nominating Committee

Class of 1991: Rev. George Woodcock (Midwest)
Elder Don Kress (Southeast)
Rev. Stewart Pohlman (East)

Pension Fund Committee

Class of 1991: Elder Don Harms (Midwest)
Rev. Dick Robinson (Southeast)
Class of 1990: Elder Will Bethel (Southeast)
Rev. Austin McCaskill (Central South)
Class of 1989: Elder John Grewell (Midwest)
Elder Harold Hegel (Central South)

For information, the Stated Clerk informed the Assembly that the Retiring Moderator Appointed Elder Armin Remke as chairman of the permanent Nominating Committee.

8-64 Report of Administration Committee

Chairman, Elder Orin Littlejohn led the Assembly in prayer before presenting his committee's report.

A. Business Referred to the Assembly

1. Recommendation #1
2. Recommendation #2
3. Recommendation #3
4. Recommendation #4
5. Recommendation #5
6. Recommendation #6
7. Recommendation #7
8. Recommendation #27
9. Recommendation #42
10. Report of Moderator
11. Report of Stated Clerk
12. Report of 1987 Financial Audit

B. Committee Recommendations

1. That Recommendation #1 be adopted to set aside the Act of the Assembly (#81-02) requiring presbyteries to meet at the General Assembly so that the following may be adopted in its stead: "Presbyteries shall meet at least three times per year."

Adopted

2. That Recommendation #2 be adopted to declare the year 1990-91 a "year of celebration," marking our first ten years of existence. Such celebration will begin with the 10th General Assembly in the greater Washington, D.C. area, and will culminate at the 11th General Assembly in Detroit, where the EPC had its beginnings.

_____ *Adopted*

3. That Recommendation #3 be adopted to accept the invitation from Ward Presbyterian Church to host the 11th (1991) General Assembly.

_____ *Adopted*

4. That Recommendation #4 be adopted to approve the Report of the Committee to Evaluate the Office of the Stated Clerk. (p. 85).

_____ *Adopted*

Grounds: In addition, that the task force formed pursuant to Recommendation #1 of the Evaluation Committee affirm and plan the continued structuring of the international character of the church.

_____ *Adopted*

5. That Recommendation #5 be adopted, after amending to increase the travel meetings budget, line item #550, from \$30,000 to \$36,000, making the 1989 Administration Budget total \$329,865 (p.74).

_____ *Adopted*

Further, that future budget proposals include an explanation for items which have a significant overrun during the previous year.

_____ *Adopted*

6. That Recommendation #6 be adopted to approve the Proposed 1989 Benevolence Askings Budget, amended to include the following changes:

World Outreach

Argentina:

TV Evangelism: Increase from \$12,000 to \$24,600

Pastoral Sustenance: Increase from \$12,000 to \$25,800

Leadership Development (added): \$7,000

Brazil (IPB):

Alta Floresta: Increase from \$19,000 to \$25,500

Acre (new presbytery): Decrease from \$56,000 to \$49,500

Joint Committee for Missions: Decrease from \$5,000 to \$2,500

World Outreach total increased from \$242,700 to \$273,600.

Youth Ministries

Administration expenses (added): \$7,000

Youth Ministries total increased from \$13,000 to \$20,000.

GRAND TOTAL increased from \$586,200 to \$624,100 (p. 75).

ON MOTION to adopt the 1989 Benevolence Askings as amended.

_____ *Adopted*

7. That Recommendation #7 to endorse the decision of the Administration Committee to purchase ten acres of land currently owned by Trinity Presbyterian Church, Plymouth, MI at a cost of \$4,000 per acre, for future construction of the General Assembly Office.

Grounds: An appraisal was made October, 1987, by a bonafide realty firm to substantiate the figures given in this recommendation.

_____ *Adopted*

8. That Recommendation #27 be adopted concerning the furnishing of pastors' and teachers' homes in Alta Floresta, Brazil, to establish that this is in excess of the original \$10,000 goal, and that all further monies collected beyond the original \$10,000 goal shall be sent to further assist in furnishing other such homes in the area.

_____ *Adopted*

9. That Recommendation #42 be adopted allowing the World Outreach Committee to amend its benevolence askings in the following manner:

- a. Reduce asking for Acre (Brazil) from \$56,000 to \$49,000.
- b. Increase asking for Alta Floresta (Brazil) from \$19,000 to \$25,500.
- c. Reduce asking for "Missionary Project" from \$5,000 to \$2,500.

_____ *Adopted*

10. That the Moderator's Report be approved.

_____ *Adopted*

11. That the Stated Clerk's Report be approved.

| _____ *Adopted*

12. That the 1987 Financial Audit Report be received as information.

_____ *Adopted*

ON MOTION to adopt the report as a whole.

8-65 **Report of the Presbytery Review Committee**

Elder Byron Lord, Chairman, prayed and presented report of the committee.

A. Business Referred to the Committee

Minutes of all presbyteries except Central South (omission due to medical emergency of the Stated Clerk of that presbytery).

B. Committee Recommendations

1. That the minutes of the Presbyteries of the East and St. Andrew's be approved with modifications. (Notations were given to each Stated Clerk.)

_____ *Adopted*

2. That the minutes of the Allegheny Presbytery be approved with notation and the following exceptions:
 - a. Call of a minister without terms of call, who was called and powers delineated;
 - b. Action of a committee without presence of a quorum;
 - c. Reception of candidate under care without receipt of testimony;
 - d. Failure to record action on descending overture.

_____ *Adopted*

3. That the minutes of the Presbytery of the Southeast be approved with notations and the following exceptions:
 - a. No report of corrections of previous review of 7th General Assembly. (Note: the Stated Clerk of the Southeast Presbytery stated this was accomplished during the meeting of 6/22/88.)
 - b. Transfer of non-reformed teaching elder without exam.

_____ *Adopted*

4. That the minutes of the Presbytery of the West be approved with notations and the following exception:
 - a. Minister approved for ordination without reference to written examination.

_____ *Adopted*

5. That the minutes of the Presbytery of the Midwest be approved with notations and the following exception:
 - a. Failure to note completions of written examination.

_____ *Adopted*

6. That the minutes of the Presbytery of the Far West be approved with notations and the following exceptions:
 - a. Failure to note corrections required by 7th General Assembly;
 - b. Incomplete review of session minutes.

_____ *Adopted*

7. That all of the above exceptions be remanded to the presbyteries for corrections by December 1, 1988, and a copy of the corrected minutes be forwarded to the Stated Clerk of the General Assembly by January 1, 1989.

_____ *Adopted*

8. That the Presbytery of the Central South submit minutes of current year with next year's minutes for review by the 9th General Assembly.

_____ *Adopted*

ON MOTION to adopt the report as a whole.

8-66 Report on Memorials & Appreciation Committee

Elder Roger Neubauer, Chairman, opened with prayer and presented the committee's report to the Assembly.

Memorials: In recognition of those who went to be with the Lord this past year, Rev. David Craig referred to the Scriptures (Job 19:25-27; Revelation 5:9) and read the names of the following deceased leaders:

1. Boyce S. Brice, Ruling Elder
First Presbyterian, Rome, GA
2. Hugh W. Sligh, Ruling Elder
First Presbyterian, Rome, GA
3. Alexander W. Whitaker, III, Ruling Elder
First Presbyterian, Rome, GA
4. Clyde Marshall, Ruling Elder
Tabernacle Presbyterian, Youngstown, OH
5. Gene Stalens, Ruling Elder
Faith Evangelical Presbyterian, Rochester, MI

Rev. Ron Pierce offered a memorial prayer for the families of these persons.

The committee recommended that each church within our denomination be instructed to send the the General Assembly Office, on a monthly basis, the names of each member who has died. And further, that the General Assembly Office send a memorial letter to the families of those deceased.

_____ *Adopted*

Motion was made to reconsider above recommendation, in light of the potential demands which would be made on the General Assembly Office to implement such a directive.

ON MOTION to amend the motion to delete the word "member" in the first sentence, and then to add the words "Ruling and Teaching Elders" between the words "each" and "who," so that the motion reads: ". . .that each church within our denomination be instructed to send to the General Assembly Office, on a monthly basis, the names of each **Ruling and Teaching Elder** who has died..."

ON MOTION to adopt motion as amended.

_____ *Adopted*

Appreciation:

Thanks were expressed to all who worked tirelessly to insure the smooth functioning of the Assembly:

- * Rev. James Dixon, Host Pastor;
- * Barbara Dixon, Local Arrangements Committee Chairman and her capable volunteers;
- * Members of the Cherry Hills Church who provided housing and transportation for commissioners;
- * Worship Leaders and Keynoters: Ed Randal, Eddy Swieson, Juan Carlos Ortiz, Haddon Robinson, Edmund Clowney, Dick Schultz, vocalists, choir directors, and choir members;
- * Assembly committee chairmen, recording clerks, General Assembly staff members, and Moderators, past and present;
- * The Denver area EPC churches who provided refreshments;
- * Commissioners from St. Andrew's Presbytery whose presence put real meaning to the trans-national unity of the Body of Christ.

ON MOTION to adopt the report as a whole.

8-67 Military Chaplains Recognized

Military chaplains of the denomination who were present were asked to stand to be recognized. Those present were Joy C. O'Halloran, Brad Yorton, Robert Ralston, and Robert Shaffer.

8-68 Business Session Concluded

Rev. Bartlett Hess offered prayer for the closing of the business session of the Assembly at 2:30 p.m.

8-69 Vesper Service

After a time of prayer and singing hymns, Rev. Eddy Swieson delivered a message from I Kings 19. An invitation to prayer was extended, and several persons came forward for a time of silent prayer. The service concluded with the singing of "To God Be the Glory." The benediction was given by Moderator Heidtman.

8-70 Adjournment

At 3:18 p.m., the Moderator declared the 8th General Assembly adjourned until its next stated meeting, June 19-21, 1989 at Central Presbyterian Church, St. Louis, Missouri.

Part II

Appendices

Administration Committee Report

As the life blood of the Evangelical Presbyterian Church flows through its veins the Administration Committee keeps its hand on the workings of the Church and takes its pulse. Consisting of nine voting members and the chairmen of every permanent committee of the General Assembly, all phases of church life are monitored.

During the 7th General Assembly year, the committee met in Detroit, Michigan on October 27, 1987 and April 22, 1988. The Executive Committee convened also on February 4, 1988.

Recommendations from the Administration Committee to the General Assembly are found in the **Recommendations** section of this **Handbook**, and speak for themselves. In addition, the following represents the work and effort of the committee.

World Outreach Director Ed Randal has traveled extensively, including two trips to Brazil this year. Progress was made in the organizational structure and working relationships with the Presbyterian Church of Brazil (IPB). Missions awareness and congregational visibility for the EPC missions program is increasing.

Ed Randal shared his desire to return to the pastorate when his three-year term of service is completed in December. We will all miss Ed and the contribution he has made to the Evangelical Presbyterian Church and to Christ's Kingdom.

Financially, the church is holding its own with extra help coming from a few of our churches. A special blue ribbon committee was appointed to study the budgetary income structure of sister denominations and report findings at the fall 1988 meeting.

Staff and Stated Clerk evaluations were completed. It is my observation that the EPC ship of state has a fine dedicated captain and a most able crew.

A very benevolent gesture by the session of Trinity Presbyterian Church, Plymouth, Michigan was received this spring regarding selling a parcel of their land for the building of a permanent denominational office. This offer was received by the committee with warm enthusiasm.

Women's Ministries has been given the go-ahead to develop a constitution and by-laws for women's organizations on the local level. The project adopted by Women's Ministries this year to provide furnishings for pastors' homes in Alta Floresta, Brazil was well supported.

Youth Ministries continues to grow under the leadership of Rhett Payne. Summer Jam '88 is completely full, with over 60 eager campers on the waiting list. The denomination needs to continue to support the youth programs developed for our churches. Our future is in the discipling of our young members.

Fraternal Relations continues to work with like-minded denominations, creating a link to communicate and work with other Reformed bodies.

Church development continues to be of great importance as we look to the future. Newly established EPC churches should be our emphasis for growth. How this shall become reality hinges on the perfecting of a Church Development Master Plan, which should be completed and implemented with dispatch.

Funds for church assistance are a major problem. Needs are greater than funds available. Innovative alternatives for funding and implementation need to be considered.

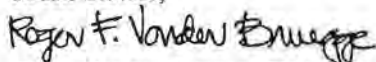
Ministerial Vocation continues to supply the necessary guidance in assisting search committees and people seeking calls.

In Christian Education, a task force on pornography has been active throughout the year. Now being published are four of Dr. Eddy Swieson's **Bible Study Aids** (James, I & II Peter, Romans; and Hebrews for Women's Ministries focus) which will be distributed by the General Assembly Office. Continued education for all age groups continues to be a top priority of the EPC. Putting this education to work in everyday life should then become top priority for all Christians.

Perhaps the most complex and possibly disruptive area facing the Administration Committee lies within the area of the denominational group insurance program. Aggregate stoploss coverage was added to protect our self-insurance pool. We are our own insurance carrier by the decision of past Assemblies to adopt a self-insurance program. This has caused some internal problems with some churches investigating alternative insurance coverage. An independent insurance consultant, Alexander & Alexander, was retained to study our insurance package and report findings to this Assembly. Much work, time, energy and prayer have gone into what seems like a thankless job, that of dealing with insurance. The insurance dilemma needs to be discussed in an open atmosphere with respect for others, and with Christ's love. Let us not allow insurance to divide us. Let us allow Christ's love to unify us.

Planning for future General Assemblies is underway with emphasis on our 10-year anniversary celebration.

In His Service,


Roger Vonder Bruegge, Chairman

Ascending Overtures to the 8th General Assembly

OVERTURE 88-A: ON PLACING FLORIDA IN SOUTHEAST PRESBYTERY

WHEREAS, the state of Florida now stands divided between the Presbyteries of the Southeast and Central South, according to the central and eastern time zones; and

WHEREAS, the First Presbyterian Church (PCA) of Niceville, FL has petitioned the Presbytery of the Southeast to be received into the membership of that presbytery, and that presbytery has indicated its concurrence; and

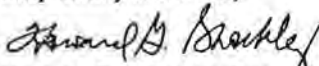
WHEREAS, it is the overwhelming feeling that the future growth and development of Florida would be better served by having all congregations in that state within the same presbytery bounds; and

WHEREAS, it is the goal of the congregations within Florida to eventually form a separate presbytery, and the present members within that state are fervently laboring to that end; and

WHEREAS, there is apparent agreement in both presbyteries for such adjustment of their boundaries;

THEREFORE, BE IT RESOLVED that the entire state of Florida be designated as a part of the Presbytery of the Southeast, effective the date of passage by the 8th General Assembly of the Evangelical Presbyterian Church.

Respectfully submitted,



Howard G. Shockley, Stated Clerk
Presbytery of the Southeast

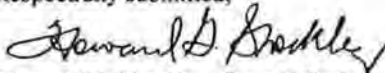
OVERTURE 88-B: ON DIVIDING THE PRESBYTERY OF THE SOUTHEAST

The Presbytery of the Southeast requests the 8th General Assembly to create two new presbyteries, effective January 1, 1989, along the following boundaries:

- a. the states of Virginia, North Carolina, and South Carolina, as now constituted, with the suggested name of the **Mid-Atlantic Presbytery**, and
- b. the states of Georgia, Tennessee, Kentucky, as now constituted, with the addition of the entire state of Florida, with the suggested name of the Presbytery of the Southeast.

Further, that the General Assembly authorize the new Presbytery of the Southeast to create a separate presbytery of the state of Florida upon organization of at least six particular congregations.

Respectfully submitted,



Howard G. Shockley, Stated Clerk
Presbytery of the Southeast

Ascending Overtures to the 8th General Assembly

OVERTURE 88-C: ON AMENDING THE BOOK OF GOVERNMENT, 10-3.C, ON EVANGELIST AS PASTOR

BACKGROUND: In the years since the inception of the EPC, some confusion has arisen over the role and specific powers of the Evangelist functioning as an organizing pastor. Our **Book of Government**, §10-3.C stipulates certain powers the Presbytery may grant to such persons, such as conducting congregational meetings, overseeing the preparation of the Elders and Deacons, and their examination and ordination. The Evangelist may also have the power to receive and dismiss members.

It has been our procedure to assimilate newly organized churches through a two-step process. First, mission church/group status is given when the Church Development Commission is satisfied as to the number of active participants, financial stability, and sufficient lay leadership. Second, organized church status is conveyed following the organizing of the group as a particular congregation, and the election and ordination/installation of Ruling Elders (Deacons may or may not be included at this time). The Evangelist/Organizing Pastor is often called as Pastor of the new church.

Confusion has arisen due to the wording contained in §10-3.C. In a few instances, its meaning has been interpreted so as to exaggerate the powers of the Evangelist beyond those envisioned by the Presbytery. We offer the following in an attempt to clarify the role of the Evangelist as a new church developer, to insure Presbytery's connection with the new church, and to avoid potential conflicts with other provisions of the **Book of Order**.

WHEREAS, a Presbytery may call a Minister as Evangelist, entrusting to that person responsibility to develop churches, and

WHEREAS, the Evangelist may be granted specific powers by the Presbytery in order to establish a new congregation, and

WHEREAS, those powers should not be construed to be in conflict with the powers of the Presbytery or with those reserved to the congregations, and

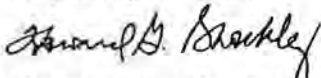
WHEREAS, misunderstanding over the interpretation of the **Book of Government**, §10-3.C, has arisen from time to time as to the extent and limits of those powers specifically mentioned;

THEREFORE, be it resolved that the **Book of Government**, §10-3.C, be amended in the following manner:

1. replace "organize" with "develop" in the third sentence beginning, "When a Presbytery calls a Minister as Evangelist;"
2. replace "congregational" with "preparational" in the same sentence;
3. delete "and ordain" in the same sentence;

so that the sentence will read: "When a Presbytery calls a Minister as Evangelist, it may entrust to that person the responsibility to *develop* churches, to conduct *preparational* meetings of such churches, to oversee the required preparation of Elders and Deacons.

Respectfully submitted,



Howard G. Shockley, Stated Clerk
Presbytery of the Southeast

OVERTURE 88-D: ON ADOPTING THE CHICAGO STATEMENT ON BIBLICAL INERRANCY

WHEREAS, every living part of the Body of Christ has the need to restate its understanding of the faith of the apostles handed down to it for its own generation; and

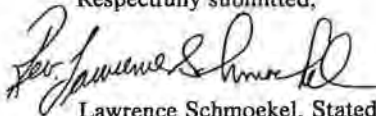
WHEREAS, the nature and the authority of the Scriptural revelation originally given to the apostles and prophets is a matter of the first importance; and

WHEREAS, key terms in our Westminster Confession of Faith have become part of the debate over the nature of Scripture and its authority rather than terms which unequivocally confirm a position on the matter for our generation; and

WHEREAS, the **Essentials** document in its brevity simply restates in shorter form the terms of the Westminster Confession;

THEREFORE, be it resolved that the Presbytery of the Midwest petitions the 8th General Assembly of the Evangelical Presbyterian Church to adopt the Chicago Statement on Biblical Inerrancy developed by the International Council on Biblical Inerrancy, Dr. James M. Boice, chairman, as its position on Scriptural authority.

Respectfully submitted,



Lawrence Schmoekel, Stated Clerk
Presbytery of the Midwest

INTERNATIONAL COUNCIL ON BIBLICAL INERRANCY

THE CHICAGO STATEMENT ON BIBLICAL INERRANCY

Preface

The authority of Scripture is a key issue for the Christian Church in this and every age. Those who profess faith in Jesus Christ as Lord and Savior are called to show the reality of their discipleship by humbly and faithfully obeying God's written Word. To stray from Scripture in faith or conduct is disloyalty to our Master. Recognition of the total truth and trustworthiness of Holy Scripture is essential to a full grasp and adequate confession of its authority.

The following Statement affirms this inerrancy of Scripture afresh, making clear our understanding of it and warning against its denial. We are persuaded that to deny it is to set aside the witness of Jesus Christ and of the Holy Spirit and to refuse that submission to the claims of God's own Word which marks true Christian faith. We see it as our timely duty to make this affirmation in the face of current lapses from the truth of inerrancy among our fellow Christians and misunderstanding of this doctrine in the world at large.

This Statement consists of three parts: a Summary Statement, Articles of Affirmation and Denial, and an accompanying Exposition*. It has been prepared in the course of a three-day consultation in Chicago. Those who have signed the Summary Statement and the Articles wish to affirm their own conviction as to the inerrancy of Scripture and to encourage and challenge one another and all Christians to growing appreciation and understanding of this doctrine. We acknowledge the limitations of a document prepared in a brief, intensive conference and do not propose that this Statement be given creedal weight. Yet we rejoice in the deepening of our own convictions through our discussions together, and we pray that the Statement we have signed may be used to the glory of our God toward a new reformation of the Church in its faith, life, and mission.

We offer this Statement in a spirit, not of contention, but of humility and love, which we purpose by God's grace to maintain in any future dialogue arising out of what we have said. We gladly acknowledge that many who deny the inerrancy of Scripture do not display the consequences of this denial in the rest of their belief and behavior, and we are conscious that we who confess this doctrine often deny it in life by failing to bring our thoughts and deeds, our traditions and habits, into true subjection to the divine Word.

We invite response to this statement from any who see reason to amend its affirmations about Scripture by the light of Scripture itself, under whose infallible authority we stand as we speak. We claim no personal infallibility for the witness we bear, and for any help which enables us to strengthen this testimony to God's Word we shall be grateful.

*The Exposition is not printed here but can be obtained by writing us at the Walnut Creek office.

A SHORT STATEMENT

1. God, who is Himself Truth and speaks truth only, has inspired Holy Scripture in order thereby to reveal Himself to lost mankind through Jesus Christ as Creator and Lord, Redeemer and Judge. Holy Scripture is God's witness to Himself.

2. Holy Scripture, being God's own Word, written by men prepared and superintended by His Spirit, is of infallible divine authority in all matters upon which it touches: it is to be believed, as God's instruction, in all that it affirms; obeyed, as God's command, in all that it requires; embraced, as God's pledge, in all that it promises.

3. The Holy Spirit, Scripture's divine Author, both authenticates it to us by His inward witness and opens our minds to understand its meaning.

4. Being wholly and verbally God-given, Scripture is without error or fault in all its teaching, no less in what it states about God's acts in creation, about the events of world history, and about its own literary origins under God, than in its witness to God's saving grace in individual lives.

5. The authority of Scripture is inescapably impaired if this total divine inerrancy is in any way limited or disregarded, or made relative to a view of truth contrary to the Bible's own; and such lapses bring serious loss to both the individual and the Church.

ARTICLES OF AFFIRMATION AND DENIAL

Article I

We affirm that the Holy Scriptures are to be received as the authoritative Word of God.

We deny that the Scriptures receive their authority from the Church, tradition, or any other human source.

Article II

We affirm that the Scriptures are the supreme written norm by which God binds the conscience, and that the authority of the Church is subordinate to that of Scripture.

We deny that Church creeds, councils, or declarations have authority greater than or equal to the authority of the Bible.

Article III

We affirm that the written Word in its entirety is revelation given by God.

We deny that the Bible is merely a witness to revelation, or only becomes revelation in encounter, or depends on the responses of men for its validity.

Article IV

We affirm that God who made mankind in His image has used language as a means of revelation.

We deny that human language is so limited by our creatureliness that it is rendered inadequate as a vehicle for divine revelation. We further deny that the corruption of human culture and language through sin has thwarted God's work of inspiration.

Article V

We affirm that God's revelation in the Holy Scriptures was progressive.

We deny that later revelation, which may fulfill earlier revelation, ever corrects or contradicts it. We further deny that any normative revelation has been given since the completion of the New Testament writings.

Article VI

We affirm that the whole of Scripture and all its parts, down to the very words of the original, were given by divine inspiration.

We deny that the inspiration of Scripture can rightly be affirmed of the whole without the parts, or of some parts but not the whole.

Article VII

We affirm that inspiration was the work in which God by His Spirit, through human writers, gave us His Word. The origin of Scripture is divine. The mode of divine inspiration remains largely a mystery to us.

We deny that inspiration can be reduced to human insight, or to heightened states of consciousness of any kind.

Article VIII

We affirm that God in His Work of inspiration utilized the distinctive personalities and literary styles of the writers whom He had chosen and prepared.

We deny that God, in causing these writers to use the very words that He chose, overrode their personalities.

Article IX

We affirm that inspiration, though not conferring omniscience, guaranteed true and trustworthy utterance on all matters of which the Biblical authors were moved to speak and write.

We deny that the finitude or fallenness of these writers, by necessity or otherwise, introduced distortion or falsehood into God's Word.

Article X

We affirm that inspiration, strictly speaking, applies only to the autographic text of Scripture, which in the providence of God can be ascertained from available manuscripts with great accuracy. We further affirm that copies and translations of Scripture are the Word of God to the extent that they faithfully represent the original.

We deny that any essential element of the Christian faith is affected by the absence of the autographs. We further deny that this absence renders the assertion of Biblical inerrancy invalid or irrelevant.

Article XI

We affirm that Scripture, having been given by divine inspiration, is infallible, so that, far from misleading us, it is true and reliable in all the matters it addresses.

We deny that it is possible for the Bible to be at the same time infallible and errant in its assertions. Infallibility and inerrancy may be distinguished, but not separated.

Article XII

We affirm that Scripture in its entirety is inerrant, being free from all falsehood, fraud, or deceit.

We deny that Biblical infallibility and inerrancy are limited to spiritual, religious, or redemptive themes, exclusive of assertions in the fields of history and science. We further deny that scientific hypotheses about earth history may properly be used to overturn the teaching of Scripture on creation and the flood.

Article XIII

We affirm the propriety of using inerrancy as a theological term with reference to the complete truthfulness of Scripture.

We deny that it is proper to evaluate Scripture according to standards of truth and error that are alien to its usage or purpose. We further deny that inerrancy is negated by Biblical phenomena such as a lack of modern technical precision, irregularities of grammar or spelling, observational descriptions of nature, the reporting of falsehoods, the use of hyperbole and round numbers, the topical arrangement of material, variant selections of material in parallel accounts, or the use of free citations.

Article XIV

We affirm the unity and internal consistency of Scripture.

We deny that alleged errors and discrepancies that have not yet been resolved vitiate the truth claims of the Bible.

Article XV

We affirm that the doctrine of inerrancy is grounded in the teaching of the Bible about inspiration.

We deny that Jesus' teaching about Scripture may be dismissed by appeals to accommodation or to any natural limitation of His humanity.

Article XVI

We affirm that the doctrine of inerrancy has been integral to the Church's faith throughout its history.

We deny that inerrancy is a doctrine invented by Scholastic Protestantism, or is a reactionary position postulated in response to negative higher criticism.

Article XVII

We affirm that the Holy Spirit bears witness to the Scriptures, assuring believers of the truthfulness of God's written Word.

We deny that this witness of the Holy Spirit operates in isolation from or against Scripture.

Article XVIII

We affirm that the text of Scripture is to be interpreted by grammatico-historical exegesis, taking account of its literary forms and devices, and that Scripture is to interpret Scripture.

We deny the legitimacy of any treatment of the text or quest for sources lying behind it that leads to relativizing, denhistoricizing, or discounting its teaching, or rejecting its claims to authorship.

Article XIX

We affirm that a confession of the full authority, infallibility, and inerrancy of Scripture is vital to a sound understanding of the whole of the Christian faith. We further affirm that such confession should lead to increasing conformity to the image of Christ.

We deny that such confession is necessary for salvation. However, we further deny that inerrancy can be rejected without grave consequences, both to the individual and to the Church.

Administration Budget - 1989

ADMINISTRATION BUDGET		1987 Budget	1987 Actual	1988 Budget	1989 Budget (Adopted)
PERSONNEL					
502	Executive Staff Salaries	59,355.	60,354.96	62,255.	64,355.
504	Office Staff Salaries	22,000.	26,938.46	30,000.	43,910.
506	Staff Insurance & Pension	13,332.	11,501.68	14,000.	18,000.
508	Executive Staff Allowance	5,900.	5,900.00	5,900.	5,900.
512	Staff Travel/Expenses	3,000.	3,268.55	4,500.	3,500.
514	Executive Travel (Clerk/Moderator)	20,000.	17,539.86	20,000.	20,000.
516	Taxes and Insurance	8,400.	9,122.48	8,800.	9,500.
ADMINISTRATION					
520	Contingencies	3,000.	5,906.73.	6,000.	3,000.
522	Telephone	7,500.	6,380.39	7,500.	7,500.
524	Office Supplies	4,000.	6,740.15	5,000.	6,500.
526	Printing & Promotion	25,000.	27,891.88	25,000.	25,000.
528	Postage	5,500.	7,878.18	6,000.	10,000.
530	Repairs & Maintenance	2,500.	6,957.60	7,000.	7,500.
532	Financial Audit	4,000.	4,568.00	4,000.	4,000.
534	Professional Fees	1,800.	1,800.00	2,000.	3,000.
536	Miscellaneous	3,000.	2,088.47	3,000.	3,000.
PROPERTY MANAGEMENT					
540	Mortgage Payment	9,022.	9,774.05	9,100.	9,100.
542	Insurance	2,000.	1,376.38	2,000.	5,000.
544	Utilities	4,500.	3,453.83	5,000.	4,500.
546	Office Development	4,000.	8,029.23	5,000.	7,500.
547	Property Maintenance	7,000.	8,285.11	4,000.	4,000.
548	Property Taxes	2,000.	2,890.78	2,000.	2,100.
GENERAL ASSEMBLY					
550	Committee Travel - Meetings	25,000.	32,589.57	28,000.	36,000.
552	General Assembly Administration	7,000.	10,824.71	7,500.	10,000.
554	Church Development - Resource Training	5,000.	5,019.60	5,000.	7,500.
556	Fraternal Relations	9,500.	5,249.52	5,000.	5,000.
557	Christian Education Resource Center	- 0 -	- 0 -	1,000.	1,000.
DEVELOPMENT					
560	Presbytery Development	3,500.	274.49	2,500.	2,500.
566	Leadership Development	1,000.	295.00	1,000.	1,000.
TOTALS		267,809.	292,899.66	288,155.	329,865.

1989 Benevolence Askings Budget

Church Development

Southern California Project	\$15,000
Church Development Aid	50,000
Church Loan Fund	<u>168,500</u>

• TOTAL CHURCH DEVELOPMENT 233,500

General Assembly

Outreach Director	50,000
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Ministerial Vocation

Biannual Conference for Pastors	15,000
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Women's Ministries

February Faith Focus	20,000
"Per Woman" Asking	<u>12,000</u>

• TOTAL WOMEN'S MINISTRIES 32,000

World Outreach

Argentina	
TV Evangelism	24,600
Pastoral Sustenance	25,800
Leadership Development	7,000

Brazil (IPB)

Alta Floresta	25,500
Acre (new presbytery)	49,500
Joint Committee for Missions	5,000

IPB Foreign Missions

Paraguay	39,000
Angola	10,000

IPB Leadership

Scholarships	20,000
Resources & Visiting Professors	6,000

Ethnic

Korean Church (Colorado Springs)	3,600
Thai Christian Ministries (Los Angeles)	3,600

LOGOI

Mexico	12,000
Argentina	8,000

Middle East Reformed Fellowship (MERF)

	10,000
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Relief Efforts

Haiti	3,000
Kenya	3,000

Publications	5,000
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Executive Travel	10,500
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Missionary Project	<u>2,500</u>
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• TOTAL WORLD OUTREACH 273,600

Youth Ministries

Summer Jam 1989	20,000
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• GRAND TOTAL \$624,100

Christian Education & Publications Committee Report

The Christian Education & Publications Committee met twice during the past year: September 11-12, 1987 and April 14, 1988. Report from the Task Force on Pornography and communication from the Task Force on the Process of Aging were included. The committee explored its own direction and major objectives. The goal of serving as a major resource for Christian Education materials, as determined by earlier committee work, was affirmed.

In response to Overture 87-B on the **Officer Training Program**, the committee reviewed available officer training materials, both from within and without the EPC. Members prepared and distributed a comprehensive survey of available leadership materials. Results of survey will assist committee as it continues working in this area, as requested in Recommendation #9.

Committee reviewed a revised copy of the **Resource Guide for Christian Education Materials**. Copies of the revised booklet will be available at the General Assembly. The goal of developing a network of Christian Education people throughout the country to aid young congregations remains on the "active" agenda.

The committee explored the concept of curriculum publisher endorsements. The committee felt that the concept offers a considerable number of potential advantages and should be presented to General Assembly for further development (Recommendation #8).

The concept of covenanting with educational institutions was introduced. Discussion was very favorable, and the concept is presented to General Assembly (Recommendation #10). A sample covenant follows this report.

The committee reviewed the **Children's Catechism: A New Modern Version** and recommends the Assembly endorse its distribution.

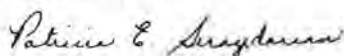
Chairman George Kirsten, Task Force on Pornography, reported on an active year of positive approaches to the growing problem of pornography. He is requesting time on the floor of the Assembly to make a presentation on the subject.

A status report on the Task Force on the Process of Aging will be presented at the fall meeting of the committee.

Heritage items were reviewed. Newest item is EPC lapel pin. All are listed in **Resource Guide** and are available from General Assembly Office.

The committee has worked faithfully and diligently this year. Our task is great, but we are pleased with each evidence of progress and approach the new year with confidence.

Respectfully submitted,



Patricia E. Seraydarian, Chairman

A Covenant Agreement

between

_____ Presbytery and _____ College

This covenant provides a basis for cooperation and understanding between _____ Presbytery and _____ College. The term "covenant" expresses serious commitment to the responsibilities outlined; openness in all interchanges, a willingness to confront problems, and a concern for each other in the spirit of Christ.

_____ Presbytery established _____ College in 1867. Since that time, the Presbyteries and the Synod of the _____ region have joined in the governance and operation of the College through the selection of trustees for the College and through financial support. _____ Presbytery recognizes the historic relationship between the College and these judicatories, and is grateful to God for the long support and involvement of the Presbyteries of this region. _____ Presbytery recognizes that the ownership and governance of the College is vested in its trustees in accordance with the 1979 Charter and Bylaws. The Presbytery expects the trustees to exercise their best judgment in the discharge of their duties and to govern in such a way that the goals purposes of the College and of the Covenant will be realized. _____ Presbytery reaffirms its belief in Christian higher education, and reaffirms its support of _____ College.

As stated in its catalog, _____ College has been concerned since 1867 in providing a "thorough classical and scientific training combined with moral and religious instruction." It maintains that "full acceptance of the Bible under the enlightenment of the Holy Spirit provides the best framework for understanding the world in which we live." The College has historically been related to the Presbyterian Church and seeks to provide a clear, scholarly, and unapologetic witness to biblical truth in a Presbyterian liberal arts college. By bringing together faith, learning, and living in an educational setting of academic challenge and Christian nurture, _____ College seeks to produce graduates who are competent in their chosen fields of study, mature in their Christian faith and committed to responsible service in the world.

A. Articles of Covenant by _____ Presbytery

1. The Presbytery affirms that Christian higher education as provided by _____ College is a legitimate ministry of the church with which it will cooperate. It will respect and support the integrity of the College as an educational institution.
2. The Presbytery will participate in the governance of the college by electing two trustees whose selection, length of term, and number of consecutive terms are agreeable to both the College and the Presbytery.

3. The Presbytery will provide financial support to the College on an annual basis according to the availability of Presbytery funds and the equitable distribution of its resources. It will be open to supporting capital funds programs and encouraging the provision of gifts through life income trusts, wills, and bequests.
4. The Presbytery recognizes the right and necessity for the College to develop support among the churches and individuals of the Presbytery for both capital and operating expenses.
5. The Presbytery will cooperate with the recruitment program of the College and will encourage its churches to do so.

B. Articles of Covenant by _____ College

1. The College affirms _____ Presbytery as a governing body of the **(denomination)** to which by the terms of this covenant it is officially related. It will respect and support the integrity of the Presbytery and cooperate with its ministry.
2. The College will be faithful to its Christian mission as an institution participating in the ministry of higher education in the **(denomination)**.
3. The College will employ its best efforts to perform its task as a liberal arts institution. It will provide on-campus opportunities for the practice of the Christian faith in worship, service, and study. Its faculty will earnestly and freely pursue the integration of faith and knowledge.
4. The College will be a resource to the church by developing creative leadership in the church in all walks of life. It will give special care to the training and education of students for the ministry and other church vocations. It will encourage Presbyterian students to pursue postgraduate training in seminaries and institutions of the **(denomination)**.
5. The College will make its facilities and faculty available to the Presbytery as a resource.
6. The College affirms a policy of admission of qualified students without regard to race, color, sex or creed.
7. The College will provide an annual report by which members of the Presbytery will be informed of its goals, progress and financial condition.

C. Enactment of the Covenant

This covenant between _____ Presbytery and _____ College will be effective after approval by _____ Presbytery and the trustees of _____ College. The relationship between Presbytery and the College will be reviewed annually and the president or his representative will report each year, in person, to the Presbytery. The Covenant will be reviewed at least once every five years. The review committee will consist of four members of _____ Presbytery selected by the chairman of the Presbytery's _____ Committee and four members from the College selected by the president of the College. Any proposed amendments, deletions, or additions to this Covenant will be effective after approval by _____ Presbytery and the trustees of _____ College. The president of _____ College shall report all changes in its charter to the Stated Clerk of _____ Presbytery.



Linda Daniels was kidnapped in order to produce violent pornography. She was drugged and repeatedly raped. Then, because she might later identify her attackers, she was murdered.



This little boy was molested by his teacher, who first used child pornography to break down his defenses. This is a common practice among child molesters. And the victims, like this child, carry deep emotional scars throughout their lives.



WHAT IS THE EVANGELICAL
PRESBYTERIAN CHURCH DOING TO
STOP PORNOGRAPHY AND
START PROMOTING GOD'S PLAN
OF POSITIVE SEXUALITY ?



National Coalition Against Pornography
800 Compton Road, Suite 9224
Cincinnati, OH 45231

WE HAVE RESOURCES FOR YOU TO USE:

GOAL: It is our goal to work with the following organizations and use the following resources to see hard core and child pornography eliminated and to see God's positive plan for sexuality promoted.

CONTACT THE FOLLOWING

1. Dr. Jerry Kirk - NATIONAL COALITION AGAINST PORNOGRAPHY (N-CAP)
800 Compton Road - Suite 9224
Cincinnati, OH 45231
(513) 521-NCAP
2. FOCUS ON THE FAMILY - Dr. James Dobson
Pamona, CA 91799
(714) 620-5500
3. CITIZENS FOR DECENCY THROUGH LAW
-Alan Sears
2845 E. Camelback, Suite 740
Phoenix, AZ 85016
(602) 3818-1322

USE THE FOLLOWING

THE WINNABLE WAR - Dr. Jerry Kirk, Dr. James Dobson (1 hour movie or video.) Local audio visual or Focus on the Family.

PREPARING FOR ADOLESCENCE - (great tapes for pre-puberty.)

Vision House Pub. P.O. Box 15163
Santa Ana, CA 92705 - (714) 620-8500

CHILD LURES - (excellent video for educating children to say no to pedophiles - child molesters) Ken Wooden - 4395 Shelburne Rd., Shelburne, VT 05481
(802) 985-8958

THE PARTY'S OVER (excellent 10 min. video - an ice breaker to start a conversation with teens on sexuality) Inter Link - P.O. Box 21806, Waco, TX 76702 754-3300

SEX RESPECT MATERIAL (great educational material to show teens it's O.K. to say no to pre-marital sex) Respect, Inc., P.O. Box 349 - Bradley, IL 60915

THE MIND POLLUTERS - Dr. Jerry Kirk
(excellent educational book on the issue on pornography)

WHY WAIT? Josh McDowell (informative series dealing with teenage dating & sexuality) Here's Life Publishers, P.O. Box 1576, San Bernardino, CA 92402

SAFESEX? DON'T BUY THE LIE (video by Buster Soaries. Gospel Films Video, Box 455, Muskegon, MI 49443 (excellent!))

RAISING PG KIDS IN AN X-RATED SOCIETY
Tipper Gore - Abingdon Publishers

CLEAN TEENS Kirk McCall, P.O. Box 918
Modesto CA 95353

WE HAVE A TASK FORCE AND PRESBYTERY REPRESENTATIVES TO SERVE YOU --- CALL US!

TASK FORCE CHAIRMAN:

Pastor George Kirsten
Family of Faith EPC
12325 W. Bowles
Littleton, CO 80127 (303) 972-4904

REPRESENTATIVE TO N-CAP

Pastor Don Galardi
Community Church EPC
308 W. Main, Suite 208
Owosso, MI 48867 (517) 725-6930

REPRESENTATIVE AT LARGE

Pastor Bill Branham
Trinity Presbyterian Church
10101 W. Ann Arbor Rd.
Plymouth, MI 48170 (313) 459-9550

PRESBYTERY REPRESENTATIVES

Rev. Robert J. Garmen (Southeast)

Trinity EPC
5150 Oleander Ave.
Fort Pierce, FL 34982 (407) 468-0869

Pastor Don Galardi (Midwest)

Community Church EPC
308 W. Main, Suite 208
Owosso, MI 48867 (517) 752-6930

Rev. Richard J. Alberta (East)

Goodwill Presbyterian Church
Route #1, Box 48
Montgomery, NY 12549 (914) 457-5959

Gary Forbes (East)

6 Hall Court
Monroe, NY 10950 (914) 782-5384

Tom Jones (Allegheny)

North Park EPC
600 Ingomar Rd.
Wexford, PA 15090 (412) 367-5000

Pastor Jim Morrison (West)

Faith EPC
11373 E. Alameda
Aurora, CO 80012 (303) 364-7271

Pastor Steve Jennings (Far West)

New Covenant Church
3448 E. Linden
Tucson, AZ 85716 (602) 327-4023

Dan Shield (Central South)

301 S. Columbus
Louisville, MS 39339 (602) 773-4230

YOU CAN COUNT ON ME!
I WANT TO STAND UP AND BE COUNTED
IN THE FIGHT AGAINST ILLEGAL PORNOGRAPHY.

NAME _____

ADDRESS _____

CITY _____

STATE _____

ZIP _____

☐ I would like to be put on your mailing list and receive your free Newsletter.

Church Development Committee Report

The Church Development Committee met three times as a committee during this Assembly year, with some additional meetings by our subcommittees.

We have sought to address two major matters in order to complete the **Master Plan for Church Development**:

1. The process of identifying and properly assessing church planters;
2. The role and relationships of the General Assembly and presbyteries in initiating planning for and in supporting the work of church planting.

In order to achieve these stated goals, the Church Development Committee invited the chairmen of the presbytery committees (or their representatives) to an assessment workshop with Dr. Tom Graham of Synergy, International. Our objective at this meeting, which took place February 29 - March 1, was to begin designing a process to assess church planters.

This spring, a subcommittee met with Norm Whan of the Friends Church to assess "The Phone's for You" telemarketing program as a viable option for EPC church planting. We discovered that this telemarketing effort has great value, not only for starting churches, but also for evangelism within existing churches. Further, we were impressed with the program's potential for identifying gifted leadership in carrying forward such a thrust. We see here the potential implications for assessment which could be combined with other data to formulate a comprehensive assessment process.

From this, we see developing an exciting, if deliberate, direction to plan wisely and well in building the foundation for the future of our denomination.

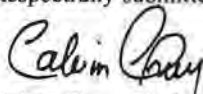
Recommendations:

1. That the General Assembly endorse the concept of an assessment process designed to identify gifted persons called and qualified for church planting, and that presbyteries provide opportunities in their fall meetings (1988) for presentation of the assessment program by members of the permanent Church Development Committee.
2. That the General Assembly commend the Presbytery of the Central South for its pioneering spirit and service to the denomination in undertaking "The Phone's for You" telemarketing program as a pilot project within its own presbytery. It further asks the member churches of the Assembly to follow with its prayers and interest the learning to be gained from this significant pilot project.
3. That the General Assembly postpone final approval of the **Master Plan for Church Development** until the 9th General Assembly (1989) in order to allow inclusion of vital data on assessment and methods of church planting still being formulated.
4. That the Thanksgiving Offering for 1988 be designated for the continued building of the Church Loan Fund.

5. That the General Assembly endorse the work and ministry of Lay Renewal Ministries as an excellent resource for EPC churches to use.
6. That the General Assembly note with serious prayer concern the financial plight of the cause of church development. The Church Development Committee was forced to call a moratorium on all requests as of January, 1988. The committee commends the presbyteries for stepping up to the challenge and providing for its member churches. The committee respectfully points to its modest but vitally important benevolent askings for your commitment in the forthcoming year.

Finally, I would like to thank the members of the Church Development Committee — Ruling Elders Nelson Bates, John Bernbaum, Norm Huebl, Charles Moore, John Stone; and Ministers Doug Klein and Wally Hostetter — for their wisdom and commitment to the task. We view church development as a “front burner” concern for the entire EPC community.

Respectfully submitted,

A handwritten signature in cursive script that reads "Calvin Gray".

Calvin Gray, Chairman

COMMISSION to Examine Ministers of St. Andrews Presbytery

In fulfillment of instruction (7-46) established by the 7th General Assembly, a commission comprised of the Reverends Edward Davis, Edwin Randal, and Ruling Elder Roger Vonder Bruegge was constituted "to examine and receive the ministers of St. Andrews Presbytery." Mr. Vonder Bruegge was unable to attend due to professional commitments, and the Moderator of the 7th General Assembly, the Reverend Dr. Perry Mobley, was enlisted to visit St. Andrews and participate with the Commission in its examination.

The hour of 9:30 a.m. Friday, May 13, 1988, was set for time of examination, at the City Church vestry room. The Reverend Miguel Robles was unable to be present because of recent quadruple bypass heart surgery. (Commission visited Mr. Robles on Monday, May 16.) Examination commenced at 10:30 a.m., having been delayed by an urgent call to Mr. Davis from the States. Mr. Davis opened with prayer, followed by explanation of all present in reference to conversion and call to ministry. Mr. Randal led examination of the constitutional standards of the Evangelical Presbyterian Church, viz., the Westminster Confession and the **Book of Order** in all its parts. Present were the Reverends Kenneth Murray, Robert Thomas, and Candidates Freddie Berk and Julio C. Lopez.

Name	Place of Ministry
1. Rev. Kenneth Murray	Pastor, Olivos Presbyterian
2. Rev. Miguel Robles	Associate Pastor, City Church
3. Rev. Robert Thomas	Pastor, City Church
4. Mr. Freddie Berk	Student Pastor Olivos Presbyterian Church
5. Mr. Julio C. Lopez	Student Pastor Temperley Church

Candidates Berk and Lopez gave the Commission most definitive and inspiring personal testimonies as to conversions and their respective calls to ministry. The assembled ministers gave the same, and sustained extensive questioning on the **Confession** and the **Book of Order**.

Being sensitive to the General Assembly's particular interests in this situation, the Commission most deliberately inquired of each individual his ability to affirm without reservation the following ordination questions: (**Book Of Government** 14-1 A).

2. Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final and only infallible rule of faith and practice?
3. Do you sincerely receive and adopt the **Westminster Confession of Faith** and the Catechisms of this Church as containing the system of doctrine taught in the Holy Scriptures?

To each question, all ministers and candidates unequivocally responded in the positive.

Following the above, Mr. Mobley moved to arrest the examination and sustain the two ministers and the two candidates. The Commission unanimously passed the motion.

The May 13th examination was adjourned at 1:30 p.m.

On Monday, May 16th, the Commission visited the Reverend Miguel Robles in his home. Also present were his wife and Kenneth Murray, whose purpose was to facilitate conversation as translator. Mr. Robles indicated his physical ability to receive the examination. In similar mode, the Commission questioned Mr. Robles as to testimony, call to ministry and affirmation of the **Confession** and the **Book of Order**. In spite of translations, Mr. Robles sustained the examination in a most thorough and beautiful manner. He, like others, affirmed ordination questions #2 and #3 without reservation. In a timely manner, sensitive to Mr. Robles physical condition, the Commission voted unanimously to arrest and sustain the examination. Whereupon Mr. Robles threw his hands into the air with a huge smile and said, "Praise the Lord!" Commission adjourned.



L. Edward Davis, Chairman



Edwin K. Randal, Commission Member

Perry Mobley, Moderator
7th General Assembly

Committee to Evaluate the Stated Clerk and That Office

April 21, 1988

The Committee to evaluate the Stated Clerk consisted of Perry Mobley, Teaching Elder, Moderator of the General Assembly and Chairman of the Evaluation Committee; Tommy Shields, Teaching Elder; and Roger Vonder Bruegge, Ruling Elder. It met, as required by the **Book of Order** of the General Assembly, on April 21, 1988, to carry out its charge and submit the following report evaluating the office and person of the Stated Clerk.

The Committee having reviewed the Position Description of the Stated Clerk of the General Assembly, dated January 1, 1983 finds that the Stated Clerk, L. Edward Davis, has taken to heart his responsibility before God for the execution of this office. He is pastoral and functional in using the gifts and resources God has entrusted to him. The Evangelical Presbyterian Church at this time in its history has been blessed and well served by our Stated Clerk.

All transactions of the Assembly are being recorded and preserved for posterity and use by any member or church as needed. Under the Stated Clerk's guidance the office has become more efficient by the addition of automated functions where applicable. This has resulted in a more judicious use of time and better stewardship of our resources.

Both the present and past moderators expressed that the Stated Clerk provided outstanding assistance to them during their terms of office. In scheduling their various appointments, the Clerk was sensitive both to personal as well as corporate needs, supporting them in prayer and by his presence. Both moderators noted with praise that Ed Davis is a true Christian brother and honorable friend.

Oversight of financial resources by the Stated Clerk has been performed with a balance between tight-fisted tenacity and benevolence. Automation of the accounting procedures has strengthened the task of record keeping, increasing efficiency while limiting expenses.

Once again, a similar concern expressed in the last evaluation report of the office of the Stated Clerk was brought forth. As our denomination matures — which it is doing — there is the desire for our presbyteries to become more self-sufficient and less reliant upon the office of the Stated Clerk for resourcing their ongoing work. Once again the Stated Clerk has performed yeoman service, devoting much time and effort to resourcing the presbyteries. However, each individual presbytery should continue to strive for functional independence, freeing the denominational office and Stated Clerk of the present resourcing dilemma.

Due to the pressures that are sometimes brought to bear, the Committee feels that the office of the Stated Clerk must be protected in its ability to make pastoral and/or executive decisions without fear of retribution and in a manner that does not lead to politicizing the ecclesiastical process.

Questions regarding the election of a Clerk by popular vote of the General Assembly, the use of the three-year-term of office, and the possibility of creating an executive position distinct from that of Stated Clerk need to be addressed in the near future.

The line of authority reflecting accountability of the Stated Clerk to the Committee on Administration continues to perform very well. There is some potential confusion, however, in the next line of accountability between the Stated Clerk and all professional and clerical staff. The Evaluation Committee has included a remedy to this situation in this report under — “Recommendations.”

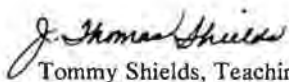
Recommendations of the Evaluation Committee

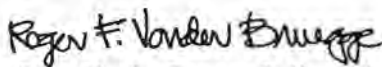
1. That a new five person task force consisting of the Stated Clerk, two Teaching Elders be convened to propose a white paper on the structure of the General Assembly for the year 2001. Their progress and findings should be reported to the Committee on Administration yearly until their charge is fulfilled.
2. Revise item VII Organizational Relationships by inserting after General Assembly, "and to coordinate the work of all," also deleting "shall be," and inserting "is" in the last line.
3. The addition to the General Assembly staff of an Executive Secretary for the Stated Clerk, to relieve some of the more mundane requirements necessary to fulfill the function of this office. This would result in more time being spent by the Stated Clerk on the pastoral needs developing within the denomination.
4. Use existing committee structure to handle some of the general requests of the denomination, presbytery, and General Assembly level people need to know. The contact point is the committees of the General Assembly and presbyteries. This would take the added strain off the Stated Clerk. If this means additional staff at the General Assembly Office this needs to be planned for. This is in no means a derogatory statement reflecting on the ability of the Stated Clerk to respond, or the content of, the response given by the Stated Clerk. It is the working of our own Stated Clerk on items that would be handled just as efficiently by the presbyteries and existing standing committees.
5. That the Stated Clerk be strongly urged to take the total number of weeks of vacation for rest, relaxation, and family growth allocated to that office by his terms of call.
6. That the Committee on Administration nominate to the General Assembly L. Edward Davis to serve as the Stated Clerk for an additional three-year-term.

The denomination, churches, corporate body and individuals owe a great deal of respect and gratitude to our present Stated Clerk who like Nehemiah had the freedom to use his office, but did not abuse the power or level of trust that comes with that office. We can rest assured that our walls are being built or rebuilt, as the case may be, by an anointed, conscientious, and humble craftsman.

Respectfully submitted,

Perry Mobley, Moderator, Teaching Elder


Tommy Shields, Teaching Elder


Roger Vonder Bruegge, Ruling Elder

Communications

#88-1

Ward Presbyterian Church

17000 FARMINGTON ROAD • LIVONIA, MICHIGAN 48154
(313) 422-1150

BARTLETT L. HESS, PH.D.
PASTOR



April 21, 1988

Committee of Administration of
General Assembly
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, MI 48239

Dear Brothers and Sisters in Christ:

The Session of Ward Evangelical Presbyterian Church of Livonia, Michigan would like to extend an invitation to the General Assembly to hold its 11th General Assembly at Ward Church in 1991. Concern was expressed that if that were the time when we were in the process of moving from one facility to another, it is conceivable that this might be impossible, though it is not anticipated. If this unlikely event should take place, we would know in sufficient time so that other arrangements would be made.

Yours in Christ,

Bartlett L. Hess
Senior Pastor

BLH:pk

Communications

#88-2



Trinity Presbyterian Church

10101 W. Ann Arbor Road • Plymouth, Michigan 48170
Telephone: (313) 459-9550

April 20, 1988

Rev. L. Edward Davis
Stated Clerk
Evangelical Presbyterian Church
26049 Five Mile Rd.
Detroit, Michigan 48239

Dear Ed:

This is to confirm our telephone conversation about Trinity's posture on releasing some of our acreage to the E.P.C. In a letter to Session on February 10, 1987, I suggested as one of our long range goals "the joint development of land for an office complex for E.P.C. headquarters, situated on the northern end of the plot of land originally purchased by Ward." At our Session meeting on September 28, 1987, the possibility of a 20 acres purchase from Ward and the repurchase of 10 of those acres by E.P.C. was discussed. In each of the subsequent Session discussions about the land acquisition from Ward, mention was made of releasing 10 acres to E.P.C. In every case Session was most agreeable to the idea.

Ed, as pastor of Trinity and moderator of our Session, I can assure you that we have every intention of releasing the 10 acres to E.P.C. We would consider it a privilege to have the E.P.C. headquarters so near to us.

Sincerely in Christ,

Wm. C. Moore
Dr. William C. Moore (sa)
Senior Pastor

WCM/bd

Communications

#88-3



CHRISTIAN
REFORMED
CHURCH
IN
NORTH
AMERICA

July 14, 1987

The Evangelical Presbyterian Church
Rev. L. Edward Davis, Stated Clerk
26049 Five Mile Road
Detroit, MI 48239

Dear Brothers and Sisters in Christ:

REV. LEONARD J. HOFMAN
STATED CLERK

The synod of the Christian Reformed Church in North America, at its session on June 16, 1987, adopted a recommendation to invite the Evangelical Presbyterian Church to become a church in ecclesiastical fellowship.

We herewith convey this invitation to you, trusting that the Spirit of God in whom we are one will lead and bless us in our fellowship in the coming days and years.

I am enclosing the report to synod of the advisory committee on interdenominational matters as well as a copy of that part of the Interchurch Relations Committee report which appeared in our Agenda for Synod 1987.

With Christian greetings,

Leonard J. Hofman
Stated Clerk

LJH:mo

Encl.

Communications

#88-4

RESOLUTION OF THE SESSION OF
THE CENTRAL PRESBYTERIAN CHURCH
OF ST. LOUIS
CONCERNING THE PCUSA RESOLUTION
RELATING TO "NON-CORRESPONDENCE" WITH
THE EVANGELICAL PRESBYTERIAN CHURCH
June 13, 1988

ROM 12:18 NIV If it is possible, as far as it depends on you, live at peace with everyone.

19 Do not take revenge, my friends, but leave room for God's wrath, for it is written: "It is mine to avenge; I will repay," says the Lord.

20 On the contrary: "If your enemy is hungry, feed him; if he is thirsty, give him something to drink. In doing this, you will heap burning coals on his head."

21 Do not be overcome by evil, but overcome evil with good.

1. The motto of the Evangelical Presbyterian church is:

In the Essentials, Unity;
In the Non-essentials, Liberty;
In all Things, Charity;
Truth in Love.

2. The Evangelical Presbyterian Church shares a common history with the Presbyterian Church in the United States of America (PCUSA) and desires a positive relationship with that denomination.

3. The news media has reported that the 200th General Assembly of the PCUSA has passed a resolution "condemning" the EPC for certain alleged "actions". However, the PCUSA has not yet provided the EPC with any specific information to enable it to investigate the charges, much less assess their validity.

4. The PCUSA has a long and determined history of fighting for justice for the oppressed. However, in this instance, it has "condemned" the EPC without giving it the benefit of the fundamental right to know the substance of the charges presented against it, investigate those charges, respond to the charges, or otherwise offer any evidence in its defense.

5. As a very small denomination with membership of only one-percent that of the PCUSA, the EPC is perplexed that its alleged actions or the alleged actions of its members have been of sufficient import to require such a drastic and precipitous action on the part of the PCUSA. In fact, during 1987 only one PCUSA congregation left that denomination to join the EPC under Article 13.

6. By means of its resolution, the PCUSA has called upon the EPC to "cease and desist" from those certain unspecified actions. The EPC wishes to investigate said actions and deal appropriately with any improprieties of its members or presbyteries, but it has not yet had an opportunity to do so, since it has not been advised of the substance of the charges against it.

7. The Office of the General Assembly of the EPC has never encouraged any individual or group to leave the PCUSA for the EPC, although it is possible that individuals have done so. As a denomination, the EPC has limited its involvement to responding to inquiries from churches from any denomination concerning affiliation with our denomination.

8. The resolution of the 200th General Assembly states that it will "inform our ecumenical partners of the actions of this Assembly and the reasons forthwith." The EPC is bewildered at why it would take such action when it has not even informed the EPC of those reasons.

9. Some congregations in the former Presbyterian Church in the United States (the "Southern" Presbyterian Church) initially opposed union with the United Presbyterian Church. However, they supported the union of those two historic churches in reliance on Article 13 of the Articles of Agreement, which gave them an opportunity to withdraw from the united denomination and realign themselves with a group more compatible with their own positions. It was well understood at the time that there could possibly be a substantial number of congregations who would exercise their rights under Article 13. In a letter dated February 9, 1988 from the Stated Clerk of the PCUSA, which he wanted to prevent from becoming public information, he suggested several steps designed to hinder churches from electing Article 13. One such recommendation suggested "judicial process to remove ministers from church office." Among other things, it suggested the naming of "an administrative commission with the power to assume original jurisdiction in place of the session."

10. The Session of The Central Presbyterian Church, St. Louis moves that the Eighth General Assembly of the Evangelical Presbyterian Church adopt the following resolution:

BE IT THEREFORE RESOLVED:

That the official policy of the EPC is, as it has been, not to solicit churches to leave the PCUSA.

That the EPC shall limit itself to responding to churches requesting information about the EPC. To the best of her knowledge, the EPC has not initiated, and shall not in the future initiate such contacts.

That the PCUSA be asked to provide the EPC with a description of the charges against it, so that it may investigate them and take appropriate action.

Kenneth E. Lane

Clerk of Session

Richard A. J. [Signature]

Moderator

Communications

#88-5

RESOLUTION OF THE SESSION OF
THE CENTRAL PRESBYTERIAN CHURCH
OF ST. LOUIS
CONCERNING THE EPC CHURCH LOAN FUND
June 13, 1988

WHEREAS, the EPC Church Loan Fund presently holds approximately \$122,000 in cash assets plus the principal equity of three outstanding loans, for a total of approximately \$165,000, and,

WHEREAS, many churches are being planted, and do not presently have access to this fund for assistance in constructing their facilities,

Therefore, the Session of the Central Presbyterian Church, St. Louis, does hereby move that the Eighth General Assembly of the Evangelical Presbyterian Church adopt the following resolution:

BE IT THEREFORE RESOLVED:

1. That the Permanent CHURCH DEVELOPMENT COMMITTEE in conjunction with the Permanent COMMITTEE ON ADMINISTRATION report to the Ninth General Assembly of the Evangelical Presbyterian Church a set of recommended policy guidelines for the administration of the church loan fund, particularly in regard to making the funds immediately available to churches.
2. That Ninth General Assembly receive those recommendations, act on them, and determine at what time and in what manner the fund shall become operational.

Kenneth E. Lane

Clerk of Session

Andrew A. Jumper

Moderator

Communications

#88-6



Evangelical Presbyterian Church

26049 FIVE MILE ROAD • DETROIT, MICHIGAN 48239
TELEPHONE 313/532-9555

OFFICE OF THE GENERAL ASSEMBLY

September 24, 1987

The Christian Reformed Church
The Reverend Mr. Leonard J. Hofman, Stated Clerk
2850 Kalamazoo Avenue SE
Grand Rapids, MI 49560

Dear Brothers and Sisters in Christ:

The General Assembly of the Evangelical Presbyterian Church in its 7th General Assembly on June 18, 1987 heartily and unanimously adopted a recommendation that the Evangelical Presbyterian Church enter into fraternal relations with the Christian Reformed Church in North America.

We joyfully convey this action to you in anticipation of the fruitful association which the relatedness of our two denominational bodies will produce for the advancement of His Kingdom.

We take thankful note of the similar action of your synod on June 16. We gladly accept your action on our behalf.

I am enclosing materials relative to the above actions, along with a copy of the charter of our Fraternal Relations Committee.

In Christ,

L. Edward Davis
Stated Clerk

LED/mb
Enclosures

ARTICLE 78

(The report of Advisory Committee 7 is continued from Article 65.)

Advisory Committee 7, Interdenominational Matters/Confessional Matters, Rev. Donald J. Negen reporting, presents the following:

I. ECCLESIASTICAL FELLOWSHIP WITH THE EVANGELICAL PRESBYTERIAN CHURCH

A. Material: Report 12, pp. 163-64; Appendix C, pp. 194-96

B. Information:

The Evangelical Presbyterian Church was organized in 1981. Since that time the CRC has had an exchange of observers at our respective assemblies. Conversations between the representatives of the EPC and IRC have resulted in the proposal from the IRC for us to enter into ecclesiastical fellowship with them. Helpful information concerning the EPC is found in Report 12, Appendix C, pages 194-96.

C. Recommendation:

That synod invite the Evangelical Presbyterian Church to become a church in ecclesiastical fellowship.

Grounds:

1. The EPC has officially adopted the Westminster Confession as its doctrinal standard and the Presbyterian form of church polity for its government.
2. The EPC gives every evidence by its history and in its practice of being loyally committed to the Scriptures as the infallible Word of God, the Reformed faith as expressed in its doctrinal standard, and Presbyterian church polity.
3. The EPC through its Interchurch Relations Committee has expressed a sincere desire to enter into such ecclesiastical fellowship with the CRC and is presenting a similar recommendation to its 1987 General Assembly.

--Adopted

APPENDIX C

REPORT ON THE EVANGELICAL PRESBYTERIAN CHURCH

Since the IRC is pleased to recommend to synod that the CRC should enter into ecclesiastical fellowship with the Evangelical Presbyterian Church, it provides the following information about the history, doctrinal standards, and practices of the EPC.

I. HISTORY OF THE EPC

The EPC was organized in March 1981 when a group representing congregations which had withdrawn from the Presbyterian Church USA (PCUSA) gathered in St. Louis, MO, for a constituting convention to form a new denomination.

They were leaders who had been shaken and confused for some time by theological turbulence in the PCUSA, and who were deeply disturbed by the decision of the PCUSA to make women officebearers mandatory in the congregations. The matter that brought the issues to a climax was the theological laxity in the PCUSA that was evident when a candidate was admitted to the ministry who refused to affirm his belief in the deity of Jesus Christ.

Meeting earlier in the summer of 1980, these leaders had carefully discussed existing alternatives. Sadly, they recognized that less essential theological matters would bar their acceptance into existing Presbyterian groups. They met again in September 1980 and adopted the following covenant:

As Presbyterian churches seeking a new denominational affiliation, we affirm these basic principles of faith and life:

- The primacy of Jesus Christ, fully God and fully man, without question or apology
- The Bible as God's infallible Word
- The Westminster Confession as our biblical and confessional standard
- The Presbyterian form of government as the most effective for Christ's rule in the church
- The evangelical vitality which expresses itself in life
- The spiritual and constitutional freedom essential to the work of the Holy Spirit.

We covenant therefore to create a provisional fellowship of churches and to reconvene next spring to consider how God's Spirit has been at work among us and what God's future for us holds.

In the spring of 1981 about a dozen congregations with their ministers and elders signed the charter covenant, and the Evangelical Presbyterian Church was born.

Today the EPC numbers nearly ninety churches. The impression of our observer at their sixth general assembly in June 1986 was that this church is very much alive, displaying the enthusiasm and vitality of a new church. A sense of dynamism and high spirits permeated the assembly, its membership, and its commitment to evangelism. Their spirit is aggressive without intending to be divisive; they strive to be positive and nonjudgmental. They have selected as their motto: IN ESSENTIALS UNITY; IN NON-ESSENTIALS LIBERTY, IN ALL THINGS CHARITY.

As a youthful denomination the EPC faces many problems—among them, pension plans, health insurance, etc.—but it does so with courage and optimism. They are deeply committed to the Presbyterian polity which is standing them in good stead as they strive to do things in an orderly manner and according to a time-proven pattern. The EPC is endowed with quality leadership.

II. THE DOCTRINAL STANDARD, CHURCH POLITY, AND POSITIONS OF THE EPC

The doctrinal standard of the EPC, as indicated above, is the Westminster Confession and their church polity is Presbyterian.

From an official brochure entitled: "Questions Asked Most Often about the Evangelical Presbyterian Church" we quote relevant questions and answers:

1. Q. What gives the Evangelical Presbyterian Church its distinctive character?
 - A. Its devotion to the essentials of the historic Christian faith; its commitment to the liberty of the Christian conscience in non-essential matters, where God's Word allows some variance of belief; its emphasis on holding truth and love in dynamic balance; its openness to the guidance of the Holy Spirit for the individual and the church.
2. Q. What is the EPC view of Scripture?
 - A. Scripture is the infallible Word of God and a perfect and unified witness to God's redemptive revelation. The Bible, totally trustworthy and fully inspired by the Holy Spirit, is the supreme and final authority in all matters on faith and life.
4. Q. How does the EPC view the gifts of the Holy Spirit?
 - A. The EPC affirms the gifts of God's Spirit as Biblically valid for today, and counsels that they be exercised under the guidance of God's Word and the authority of the local session. Since the Holy Spirit is the source of Christian unity, we must ever guard against any use of the gifts which would lead to division within the church. We also affirm that priority of the fruit of the Spirit over the gifts in the Christian life.
5. Q. Is there an official position on abortion?
 - A. The 3rd General Assembly adopted a Pastoral Letter on Sanctity of Life which affirms the personhood of the unborn child according to the Scripture and urges the preservation of all such life. We counsel loving assistance to mothers in such situations and exhort the fathers to be cognizant of their critical moral responsibility in the procreation of new life.
6. Q. What is the EPC's position on the homosexual lifestyle?
 - A. The Scriptures clearly proclaim homosexual behavior as contrary to God's will and therefore sinful. The EPC affirms a life-changing gospel which can heal and transform even such a deep-rooted and serious deviation as homosexuality.
7. Q. Does the EPC belong to the World Council or National Council of Churches?
 - A. We do not belong to either WCC or NCC. We are, however, a member denomination of the National Association of Evangelicals
9. Q. What is the role of women as officers in the denomination?
 - A. Women officers are neither required nor forbidden in the EPC. Congregations are free to study the Scriptures prayerfully and discern just how and where women best minister in the life of that respective congregation.
15. Q. What is the geographical distribution of the churches?
 - A. The EPC is a national church. Six presbyteries encompass 28 states in which our congregations are located. This number should exceed 30 shortly.
16. Q. Is the EPC charismatic?
 - A. If you mean are we pentecostal, the answer is no. If you mean are we open to the giftedness of the Holy Spirit, the answer is yes.

The Interchurch Relations Committee of the EPC is recommending to their general assembly that the Evangelical Presbyterian Church enter into ecclesiastical fellowship with the Christian Reformed Church.

Evangelical Presbyterian Church

In 1985 the IRC reported that the Evangelical Presbyterian Church, "recently organized as a result of the struggle in and defections from the Presbyterian Church USA on doctrinal and church polity issues, has expressed a 'very definite interest in closer ties with' the CRC. The IRC is pursuing this interest and seeking to become better acquainted with this new denomination with a view to possible ecclesiastical fellowship" (*Agenda for Synod 1985*, p. 202).

In fact, even before the Evangelical Presbyterian Church was organized in March 1981, the leadership of the new denomination contacted the IRC to establish contact with our denomination. Since that time there have been an exchange of observers at our assemblies/synods and conversations between representatives of their interchurch relations committee and members of our committee.

The IRC is now prepared to propose that we enter into ecclesiastical fellowship with the Evangelical Presbyterian Church. For detailed information about the history, doctrinal standards, and practices of the EPC, see Appendix C. We present the following advice to synod for its action:

RECOMMENDATION: The Interchurch Relations Committee recommends to synod that the Christian Reformed Church invite the Evangelical Presbyterian Church to become a church in ecclesiastical fellowship.

Grounds:

1. The EPC has officially adopted the Westminster Confession as its doctrinal standard and the Presbyterian form of church polity for its government.
2. The EPC gives every evidence by its history and in its practice of being loyally committed to the Scriptures as the infallible Word of God, the Reformed faith as expressed in its doctrinal standard, and Presbyterian church polity.
3. The EPC through its Interchurch Relations Committee has expressed a sincere desire to enter into such ecclesiastical fellowship with the CRC and is presenting a similar recommendation to its 1987 General Assembly.



Communications

#88-7

Westminster Presbyterian Church

Church Office:
P.O. Box 6435
Laurel, Mississippi 39441
601/649-8033

Residence:
#19 Northgate
Laurel, Mississippi 39440
601/426-9710

The Committee on Administration
Evangelical Presbyterian Church

June 1, 1988

Gentlemen:

The Coordinating Council of the Presbytery of the Central South respectfully requests that the Committee on Administration give prayerful and serious consideration to presenting the following recommendation to the Eighth General Assembly of the Evangelical Presbyterian Church:

Whereas, the boundaries of the Presbytery of the Central South presently include sections of the State of Kansas which includes the contiguous counties surrounding Kansas City,

Whereas, the Presbytery of the Central South is presently involved in ministering within those contiguous counties,

Whereas, geographically it is understood that the area east of Highway 81 is identified more with St. Louis, and the area west of Highway 81 is identified with Denver,

Therefore, the boundaries of the Presbytery of the Central South should be extended to the natural dividing line of Highway 81.

Thank you for your consideration of this matter.

Respectfully Submitted:

William M. Flannagan
William M. Flannagan
Chairman,
Coordinating Council
Presbytery of the Central South
Evangelical Presbyterian Church



Communications

#88-8



Evangelical Presbyterian Church

26049 FIVE MILE ROAD • DETROIT, MICHIGAN 48239
TELEPHONE 313/532-9555

OFFICE OF THE GENERAL ASSEMBLY

June 20, 1988

Commissioners
8th General Assembly
Evangelical Presbyterian Church

Dear Brothers and Sisters:

Most of you have become aware in recent months of concerns expressed about us by the PCUSA church. For some 18 months, allegations have flowed from Florida to Texas concerning certain inappropriate behaviors on our part. The initial concerns rose out of their Southwest Florida Presbytery, but have spread to other presbyteries.

Much confusion and misunderstanding, regrettably, surround the implementation of Article 13 providing due process for withdrawal of churches formerly within the Southern Presbyterian Church. To date, the EPC has received eleven Article 13 churches plus portions of perhaps an additional half-dozen Article 13 churches. Article 13, by hindsight, has been inadequately written, thus contributing to unrest, distrust, and some evidences of injustice.

The Stated Clerks of both denominations have been in frequent contact over the last three years. In the past, the PCUSA Stated Clerk, Dr. Andrews, has provided invaluable assistance to churches seeking dismissal to the EPC. Both clerks have openly discussed concerns and procedural questions until very recent months. Your clerk has repeatedly asked for concrete evidence of "alleged" behaviors which concern the PCUSA. To this very date, no substantial evidence has been provided to us to consider.

To the 200th General Assembly just adjourned, the PCUSA Stated Clerk brought recommendation that the Assembly "declare that activity of certain persons affiliated with the EPC are not in accord with the understanding of this denomination regarding relationship with sister Reformed churches, and that the 200th General Assembly further declare that this denomination is not in correspondence with the Evangelical Presbyterian Church."

To this recommendation was added the following from the Catholicity and Interfaith Relations Committee, that "In response to the information contained in the Stated Clerk's report, this General Assembly hereby condemns those actions of the Evangelical Presbyterian Church and calls upon them to cease and desist immediately. Further, this General Assembly would consider it inappropriate for a period of three years, to include the Evangelical Presbyterian Church among the Reformed bodies to which presbyteries must dismiss a congregation under Article 13, and hereby instructs the Stated Clerk to inform our

Page 2
Commissioners, Evangelical Presbyterian Church
June 20, 1988

ecumenical partners of the actions of this Assembly and the reasons forthwith. In addition, the General Assembly instructs the Stated Clerk to request every presbytery where the Evangelical Presbyterian Church is active to conduct a consultation with its pastors for the purpose of informing them concerning this issue."

It is my understanding that both of the above recommendations were overwhelmingly passed by this Assembly on Saturday, June 1. I do not yet know just what the final wording will be. I do know some of our friends within the PCUSA have expressed deep concern and a willingness to stand with us.

Only time will reveal the full implications of this effort. In my mind, the action is illegal! And the unwillingness to share relevant data with us seems unethical at the very least. The legality of such action, in my judgment, will ultimately be tested in the courts. A justice issue is upon us.

Attached is a copy of the press release distributed in a press conference convened by the Stated Clerk upon advice Monday afternoon in the St. Louis Conference Center. Andy Jumper and Austin McCaskill of Central Church joined with me in the conference.

Join me in prayer that God will bless us with unusual discernment in this trying hour.

In Christ,



L. Edward Davis
Stated Clerk

LED/mb

Descending Overtures

I. Amendments to the Constitution

OVERTURE 87-A1: ON AMENDING THE *WESTMINSTER CONFESSION*, CHAPTERS 27 & 28

- Q. Should the Westminster Confession of Faith be amended in Chapter 27-4 and 28-2 by adding the word “ordinarily” at the beginning of the second sentence in Chapter 27-4 and insert the same word between the words “Spirit” and “by” in Chapter 28-2 so that these sentences would read as follows:

Chapter 27-4

Present Wording

“Neither of these may be administered by anyone but a lawfully ordained minister of the word.”

Proposed Wording

“*Ordinarily*, neither of these may be administered by anyone but a lawfully ordained minister of the word.”

Chapter 28-2

Present Wording

“The person is to be baptized in the name of the Father, the Son and the Holy Spirit by a lawfully called minister of the gospel.”

Proposed Wording

“The person is to be baptized in the name of the Father, the Son, and the Holy Spirit *ordinarily* by a lawfully ordained minister of the gospel.”

Yes

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the Midwest
Presbytery of the Southeast
Presbytery of the West
St. Andrew’s Presbytery

No

Presbytery of the East
Presbytery of the Far West

OVERTURE 87-A2: ON AMENDING THE *WESTMINSTER LARGER* CATECHISM, QUESTION 169

- Q. Shall the Westminster Larger Catechism be amended in Question 169 by *deleting* the words “the ministers of his Word” so that the paragraph shall read as follows:

Present Wording

“Question 169: How hath Christ appointed bread and wine to be given and received in the sacrament of the Lord’s Supper?”

Answer: Christ hath appointed *the ministers of his Word*, in the administration of this sacrament of the Lord’s Supper, to set apart the bread and wine from common use by the word of institution, thanksgiving and prayer; to take and break the bread, and to give both the bread and the wine to the communicants; who are by the same appointment to take and eat the bread, and to drink the wine; and in thankful remembrance that the body of Christ was broken and given, and his blood shed for them.”

Yes

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the Midwest
Presbytery of the Southeast
Presbytery of the West
St. Andrew’s Presbytery

Proposed Wording

“Question 169: How hath Christ appointed bread and wine to be given and received in the sacrament of the Lord’s Supper?”

Answer: Christ hath appointed in the administration of this sacrament of the Lord’s Supper, to set apart the bread and wine from common use by the word of institution, thanksgiving and prayer; to take and break the bread, and to give both the bread and the wine to the communicants; who are by the same appointment to take and eat the bread, and to drink the wine; and in thankful remembrance that the body of Christ was broken and given, and his blood shed for them.”

No

Presbytery of the East
Presbytery of the Far West

OVERTURE 87-A3: ON AMENDING THE WESTMINSTER LARGER CATECHISM, QUESTION 176

- Q. Shall the Westminster Larger Catechism be amended in Question 176 by adding the word “ordinarily” so that the paragraph will read as follows:

Present Wording

“Question 176: Wherein do the sacraments of baptism and the Lord’s Supper agree?”

Answer: The sacraments of baptism and the Lord’s Supper agree, in that the author of both is God; the spiritual part of both is Christ and his benefits; both are seals of the same covenant, are to be dispensed by ministers of the gospel and none other, and are to be continued in the church of Christ until his second coming.”

Yes

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the Midwest
Presbytery of the Southeast
Presbytery of the West
St. Andrew’s Presbytery

Proposed Wording

“Question 176: Wherein do the sacraments of baptism and the Lord’s Supper agree?”

Answer: The sacraments of baptism and the Lord’s Supper agree, in that the author of both is God; the spiritual part of both is Christ and his benefits; both are seals of the same covenant, are *ordinarily* to be dispensed by ministers of the gospel and none other, and are to be continued in the church of Christ until his second coming.”

No

Presbytery of the East
Presbytery of the Far West

OVERTURE 87-A4: ON AMENDING THE *BOOK OF WORSHIP*, CHAPTER 3

- Q. Should the **Book of Worship**, § 3-1, be amended by inserting the word “ordinarily” before the word “only” in the third sentence, *and adding* the following sentences thereafter, so that the section would read as follows:

Present Wording

“Only a lawfully ordained minister may administer the sacraments, but such do not act in their own right, rather on behalf of Christ and His Church.”

Proposed Wording

“Only a lawfully ordained minister may administer the sacraments, but such do not act in their own right, rather on behalf of Christ and His Church.” *In the absence of a lawfully ordained minister, authority to administer the sacraments may be exercised by Ruling Elders with the consent of the Session. This privilege should be exercised only in extraordinary circumstances in which a lawfully ordained minister is not reasonably available.*”

Yes

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the Midwest
Presbytery of the Southeast
Presbytery of the West
St. Andrew's Presbytery

No

Presbytery of the East
Presbytery of the Far West

II. Amendments Dealing with the General Assembly

OVERTURE 87-C: ON GENERAL ASSEMBLY REPRESENTATION

- Q. Shall the **Book of Government**, § 2-3, be amended by adding the following as the third paragraph?

“These same churches shall be invited by the General Assembly to add one additional Ruling Elder until this disparity is corrected for meetings of the General Assembly.”

Yes

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the East
Presbytery of the Far West
Presbytery of the Midwest
Presbytery of the Southeast
Presbytery of the West
St. Andrew's Presbytery

No

III. Amendments Dealing with Constitutional Matters (In General)

OVERTURE 87-D: CHANGING VOTE REQUIRED IN AMENDING

- Q. Shall the **Book of Government**, §17-2C be amended by substituting “three-fourths” for “a majority.”

The paragraph shall then read as follows:

Present Wording

“Approval by a *majority* of the Presbyteries is required.”

Proposed Wording

“Approval by *three-fourths* of the Presbyteries is required.”

Yes

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the East
Presbytery of the Far West
Presbytery of the Midwest
Presbytery of the Southeast
St. Andrew's Presbytery

No

Presbytery of the West

IV. Amendments Dealing with the Presbytery

OVERTURE 87-E: ON SPECIAL CALLED MEETINGS OF PRESBYTERY

- Q. Shall the **Book of Government** be amended by substitution in §16-17 and §16-18 as follows?

Section 16-17

Present Wording

“... When requested in writing by two Ministers and three Ruling Elders, the Moderator shall convene the court . . .”

Proposed Wording

“... When requested in writing by two Ministers and *four Ruling Elders from at least two congregations*, the Moderator shall convene the court . . .”

Section 16-18

Present Wording

“Quorum: Two Ministers and three Ruling Elders shall constitute a quorum. However, a Presbytery may fix its own quorum provided it is not less than that stated above.”

Proposed Wording

“Quorum: Two Ministers and *four Ruling Elders from at least two congregations shall constitute a quorum*. However, a Presbytery may fix its own quorum, provided it is not less than that stated above.”

Yes

No

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the East
Presbytery of the Far West
Presbytery of the Midwest
Presbytery of the Southeast
Presbytery of the West
St. Andrews Presbytery

V. Amendments Dealing with the Local Congregation

OVERTURE 87-F: CLARIFYING AFFILIATE MEMBER STATUS

- Q. Shall the **Book of Government**, § 9-3, be amended in the second sentence by adding the word "elected" before the word "office."

Present Wording

"However, affiliate members are not eligible to vote or hold office in the church."

Proposed Wording

"However, affiliate members are not eligible to vote or hold *elected* office in the church."

Yes

No

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the East
Presbytery of the Far West
Presbytery of the Midwest
Presbytery of the Southeast
Presbytery of the West
St. Andrew's Presbytery

**OVERTURE 87-G: DELETING REFERENCE TO
"DELEGATED" ASSEMBLY**

- Q. Shall the **Book of Government** be amended in § 15-6 by deleting the words between "Also" and "case".

The paragraph shall then read as follows:

Present Wording

" . . . Presbytery. Also Presbytery may elect that person as a commissioner to General Assembly. In either case the person so elected shall make diligent report to the electing court."

Proposed Wording

" . . . Presbytery. The person so elected shall make diligent report to the electing court."

Yes

No

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the East
Presbytery of the Far West
Presbytery of the Midwest
Presbytery of the Southeast
Presbytery of the West
St. Andrews Presbytery

**OVERTURE 87-H: SUBSTITUTING OF "MODERATOR"
FOR "CHAIRMAN"**

Q. Shall the **Book of Government**, § 16-7E and 16-7F be amended as follows:

Section 16-7E

Present Wording

" . . . It shall meet at the call of the Chairman, or when ordered to convene by the Church Session. When requested in writing by one-fourth of the Board, the Chairman . . ."

Proposed Wording

" . . . It shall meet at the call of the *Moderator* or when ordered to convene by the Church Session. When requested in writing by one-fourth of the Board, the *Moderator* . . ."

Section 16-7F

Present Wording

" . . . The Board must approve its minutes and they shall be signed upon approval by the Chairman and the Recording Clerk."

Proposed Wording

" . . . The Board must approve its minutes and they shall be signed upon approval by the *Moderator* and the Recording Clerk."

Yes

No

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the East
Presbytery of the Far West
Presbytery of the Midwest
Presbytery of the Southeast
Presbytery of the West
St. Andrew's Presbytery

OVERTURE 87-I: CLARIFICATION OF SESSION MODERATOR WHEN PULPIT IS VACANT

- Q. Shall the **Book of Government**, § 16-9, be amended in the third and fourth sentences by substituting the sentence "Presbytery . . . Pastor."

The paragraph shall then read as follows:

Present Wording

" . . . If there is no pastor, the Church Session may elect one of its members to serve in that capacity. Also, Presbytery, at its discretion, may appoint a Minister of the Presbytery to serve as Moderator when a church has no Pastor."

Proposed Wording

(Delete the first sentence.) "Presbytery shall appoint a Minister of the Presbytery to serve as Moderator when a church has no Pastor."

Yes

Presbytery of the Alleghenies
Presbytery of the Far West
Presbytery of the Midwest
St. Andrew's Presbytery

No

Presbytery of the Central South
Presbytery of the Southeast
Presbytery of the West
Presbytery of the East

OVERTURE 87-J: ADDING SECTIONS TO CROSS REFERENCE

- Q. Shall the **Book of Government**, § 16-10F, be amended by adding the section references, "9-3, 9-4, 9-5."

The paragraph shall then read as follows:

Present Wording

"F. To dismiss, restore, grant affiliation, or remove members in accordance with § 9-6."

Proposed Wording

"F. To dismiss, restore, grant, affiliation, or remove members in accordance with § 9-3, 9-4, 9-5 and 9-6."

Yes

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the East
Presbytery of the Far West
Presbytery of the Midwest
Presbytery of the Southeast
Presbytery of the West
St. Andrew's Presbytery

No

VI. Amendments Dealing with the Minister

OVERTURE 87-K: ENABLING RETIRED MINISTERS TO TRANSFER PRESBYTERIES

- Q. Shall the **Book of Government**, §15-8, be amended by deleting the word "not" from the sentence "Membership may not be transferred to another Presbytery."

Yes

No

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the East
Presbytery of the Far West
Presbytery of the Midwest
Presbytery of the Southeast
Presbytery of the West
St. Andrew's Presbytery

OVERTURE 87-L: RECEIVING MINISTERS UNDER INQUIRY

- Q. Shall the **Book of Government**, §13-5, be amended by adding to the present statement the following paragraph:

"Presbytery shall not ordinarily receive a minister seeking to transfer from another denomination while either discipline, inquiry, or charges are pending against the minister. Presbytery may, however, by ⅔'s vote and following careful review of the case, declare pending charges insufficient for refusal of membership."

Yes

No

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the East
Presbytery of the Far West
Presbytery of the Midwest
Presbytery of the Southeast
Presbytery of the West
St. Andrew's Presbytery

OVERTURE 87-M: RECEIVING MINISTERS WITHOUT CURRENT ORDINATION

- Q. Shall the **Book of Government**, Chapter 13, be amended by adding a new section, 13-6.

The section added will read as follows:

"Persons previously ordained in another Reformed denomination, but who, for reasons other than disciplinary action, lack current ordination credentials, shall be examined by the Presbytery on views of those subjects set forth for ordination. Those persons shall, upon approval, become immediately eligible for ordination and to receive a call approved by the Presbytery."

Shall the **Book of Government**, Chapter 13, then be renumbered *subsequent to the ratification of Overture 87-M* so that the present 13-6 becomes 13-7; the present 13-7 becomes 13-8; and the present 13-8 becomes 13-9?

Yes

Presbytery of the East
Presbytery of the Far West
Presbytery of the Southeast
Presbytery of the West
St. Andrew's Presbytery

No

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the Midwest

VII. Amendments Dealing with Mission of Church

OVERTURE 87-N: CLARIFICATION OF ASSISTANT PASTOR AND SUCCESSION

- Q. Shall the **Book of Government**, §11-7 be amended by substituting the last sentence as follows:

Present Wording

"While on the staff of the same church, an Assistant Pastor may not succeed the Senior Pastor but may be called to the position of Associate Pastor."

Proposed Wording

"A person serving as Assistant Pastor on the same church staff at the time the pastor position becomes vacant shall not be called to fill that position in the same church, by any means."

Yes

Presbytery of the Alleghenies
Presbytery of the Central South
Presbytery of the Far West
Presbytery of the Midwest
Presbytery of the Southeast
St. Andrew's Presbytery

No

Presbytery of the East
Presbytery of the West

OVERTURE 87-O: ON DEFINING THE MISSION CHURCH

- Q. Shall the **Book of Government**, Chapter 5, be amended by adding the following section and renumbering the subsequent sections.

- 5-2 **The development of a mission church:** A mission church consists of a number of professing Christians, with their children, associated together for divine worship and godly living, agreeable to the Scriptures, and submitting to the lawful government and discipline of the Evangelical Presbyterian Church.

The mission church, because of its transitional nature, requires a temporary system of government. Depending on the circumstances, and at its own discretion, Presbytery shall provide for such government in one of several ways:

- A. Appoint an Evangelist as prescribed in 10-3C of the **Book of Government** and entrust appropriate powers to that person.
- B. Cooperate with the Session of a particular church in arranging a mother-daughter relationship with a mission church. The Session may then serve as the temporary governing body of the mission church.
- C. Appoint a commission to serve as a temporary Session of the mission church.

At the discretion of the temporary governing body, members may be received into the mission church as prescribed in Chapter 9. These persons then become confirmed or baptized members of the Evangelical Presbyterian Church. Mission churches shall maintain membership rolls in the same manner as, but separate from other particular churches.

Mission churches and their members shall have the right of judicial process to the court having oversight of their temporary governing body. It is the further intention of the Evangelical Presbyterian Church that mission churches enjoy the same status as particular churches in relation to civil government.

Yes

No

Presbytery of the Alleghenies
 Presbytery of the Central South
 Presbytery of the East
 Presbytery of the Far West
 Presbytery of the Midwest
 Presbytery of the Southeast
 Presbytery of the West
 St. Andrew's Presbytery

Financial Audit

**Evangelical Presbyterian Church
Comparative Financial Statements
December 31, 1987**

EVANGELICAL PRESBYTERIAN CHURCH

FINANCIAL STATEMENTS

DECEMBER 31, 1987

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Robert G. Toll
CERTIFIED PUBLIC ACCOUNTANT

MEMBER OF THE AMERICAN INSTITUTE
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To the General Assembly of the
EVANGELICAL PRESBYTERIAN CHURCH

We have examined the balance sheet of the Evangelical Presbyterian Church as of December 31, 1987, and the related statements of revenues, expenses, and changes in fund balances, and changes in financial position for the year then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. The financial statements of Evangelical Presbyterian Church for the year ended December 31, 1986, were examined by other auditors whose report dated June 9, 1987, expressed an unqualified opinion on those statements.

In our opinion, the 1987 financial statements referred to above present fairly the financial position of the Evangelical Presbyterian Church as of December 31, 1987, and the results of its operations and the changes in its financial position for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.



Robert G. Toll
Certified Public Accountant
June 16, 1988

EVANGELICAL PRESBYTERIAN CHURCH

BALANCE SHEET

AS OF DECEMBER 31, 1987

ASSETS

CURRENT ASSETS

Cash and cash equivalents	\$ 717,705
Marketable securities (Note 5)	5,356
Accounts receivable	42,715
Inventory (Note 2)	14,543
Prepaid expenses	4,029

Total Current Assets	784,348
----------------------	---------

PROPERTY AND EQUIPMENT (Notes 2 and 3)

Land	65,000
Buildings	511,815
Furniture and fixtures	92,834
	669,649
Less accumulated depreciation	(87,239)

Net Property and Equipment	582,410
----------------------------	---------

Total Assets	\$1,366,758
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The accompanying notes are an integral part of the financial statements.

LIABILITIES AND FUND BALANCES

CURRENT LIABILITIES

Curr. portion of long-term debt	\$ 1,996
Accounts payable	12,321
Accrued expenses	363
Self-insured liability (Note 4)	194,046
Restricted funds	435,418

Total Current Liabilities	644,144

LONG-TERM DEBT (Note 3)

Mortgage payable	54,954

Total Long-Term Debt	54,954

FUND BALANCES

Net investment in prop. & equip.	523,541
Undesignated, available for current purpose	144,119

Total Fund Balances	667,660

Total Liab. & Fund Balances	\$1,366,758
	=====

EVANGELICAL PRESBYTERIAN CHURCH

 STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN FUND BALANCES

 FOR THE YEAR ENDED DECEMBER 31, 1987

REVENUES

Contributions	
Unrestricted	\$215,878
Restricted	500,155
Investment income	34,167
Literature sales	12,828
Other income	68,371

Total Revenues	831,399

EXPENSES

Operating expenses	309,173
Restricted expenses	493,878
Cost of literature sales	12,121
Market value adjustment	44,205

Total Expenses	859,377

Excess of Revenues (Expenses) over Expenses (Revenues)	(27,978)
Fund Balances - Beginning of Year	695,638

Fund Balances - End of Year	\$667,660
	=====

The accompanying notes are an integral part of the financial statements.

EVANGELICAL PRESBYTERIAN CHURCH
STATEMENT OF CHANGES IN FINANCIAL POSITION
FOR THE YEAR ENDED DECEMBER 31, 1987

RESOURCES PROVIDED

Excess of expenses over revenues	\$ (27,978)
Items which do not use resources:	
Depreciation	32,134
Resources Provided From Operations	4,156
Total Resources Provided	4,156

RESOURCES USED

Net additions to property and equipment	18,327
Payment and reclassifications of long-term debt	2,148
Total Resources Used	20,475
Decrease in Working Capital	\$ 16,319

CHANGES IN WORKING CAPITAL BY COMPONENT

Increase (decrease) in current assets:	
Cash and cash equivalents	\$ 438,575
Marketable securities	(221,221)
Accounts receivable	(15,604)
Inventory	11,747
Prepaid expenses	649
	214,146
Increase (decrease) in current liabilities:	
Current portion of long-term debt	230
Accounts payable	5,841
Accrued expenses	(2,180)
Self-insured liability	118,226
Restricted funds	108,348
	230,465
Decrease in Working Capital	\$ 16,319

The accompanying notes are an integral part of the financial statements.

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1987

NOTE 1 - DESCRIPTION OF THE EVANGELICAL PRESBYTERIAN CHURCH

The Evangelical Presbyterian Church is a Church denomination with member churches who are evangelical in spirit.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General

The Evangelical Presbyterian Church is exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986.

The financial statements include only the accounts of the Evangelical Presbyterian Church and do not include the accounts of affiliated local Presbyteries or member churches.

Basis of Accounting

The financial statments of the Church are presented on the accrual basis of accounting. Contribution income is recognized as income when received.

Restricted contributions by a donor, granter, or other outside party for particular operating projects are deemed to be earned and reported as revenue when the Church has incurred expenditures in compliance with specific restrictions. Such amounts received but not yet expended are reported as restricted funds until the terms of restriction have been met.

Contributions received without restrictions are available to support current operations. Contributed assets are recorded at the fair market value at the date of the gift.

Property and Equipment

Property and equipment are stated at cost or, in the case of gifts, at fair market value on the date the gift was received. Depreciation is computed on the straight-line method as follows:

<u>Description</u>	<u>Years</u>
Buildings	30
Furniture and fixtures	5
Transportation equipment	3

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1987

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Property and Equipment (Continued)

Maintenance and repairs which do not improve or extend the life of the respective assets are charged to income when incurred.

Depreciation expense for 1987 totaled \$32,134.

Inventory

Inventory consists primarily of books and other publications. Inventory is stated at the lower of cost or market on the first-in, first-out basis.

NOTE 3 - LONG-TERM DEBT

Long-term debt consists of the following:

Mortgage payable in monthly installments of \$752 including interest at 12-1/2% through June 1, 1990 with a balance of \$51,800 due June 24, 1990, secured by land and building	\$56,949
Less current portion	1,996

Net long-term debt	\$54,953
	=====

Principle payments due within the next three years are as follows:

1988	\$ 1,996
1989	2,264
1990	52,689

Total	\$56,949
	=====

Interest expense for 1987 totaled \$7,260.

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1987

NOTE 4 - SELF INSURANCE

The Evangelical Presbyterian Church currently utilizes a self-funded medical program using an insurance company to administer the claims. The program covers employees of member churches and their families, and clergy and their families. The program loss is limited by the use of an insurance policy.

The church follows the accounting policy of not recognizing any income or expense under the program since premiums collected less costs is projected to be equal to the self insurance liability.

NOTE 5 - MARKETABLE SECUTITIES

Marketable securities are stated at cost, or in the case of gifts, at market value on the date the gift was received. The market value of the securities was \$5,356 at December 31, 1987.

Additional Financial Information

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CERTIFIED PUBLIC ACCOUNTANT

MEMBER OF THE AMERICAN INSTITUTE
AND MICHIGAN ASSOCIATION OF
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REDFORD, MICHIGAN 48239

(313) 531-8800

To the General Assembly of the
EVANGELICAL PRESBYTERIAN CHURCH

The accompanying additional financial information for the year ended December 31, 1987, while not considered necessary to a fair presentation of the financial position and results of operations, is presented for supplementary analysis purposes. While the primary purpose of our examination of the financial statements of the Evangelical Presbyterian Church for the year ended December 31, 1987 was to permit us to formulate our opinion on the financial statements as a whole, we subjected the additional financial information to the same audit procedures. In our opinion, this information is stated fairly in all material respects when considered in conjunction with the financial statements taken as a whole.



Robert G. Toll
Certified Public Accountant
June 16, 1988

EVANGELICAL PRESBYTERIAN CHURCH

STATEMENT OF OPERATING EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 1987

Compensation	\$ 96,798
Staff insurance & pension	11,502
Depreciation	32,134
Repairs and maintenance	12,141
Travel expense	21,172
Committee expense	32,709
Printing and promotion	23,700
Professional fees	6,368
Rental - office equipment	2,439
Interest expense	7,260
Taxes	7,074
Office supplies	8,788
Telephone	6,891
Utilities	3,715
Insurance	2,059
Postage	5,110
Development expense	5,589
Fraternal relations	5,250
General Assembly expense	10,825
Miscellaneous	7,649
Totals	----- \$309,173 =====

EVANGELICAL PRESBYTERIAN CHURCH

STATEMENTS OF RESTRICTED EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 1987

World outreach	\$328,905
Church assistance	106,846
Special projects	57,127
Ministerial endowment	1,000

Totals	\$493,878
	=====

Fraternal Relations Committee Report

NAPARC - On Nov. 10-11, 1987 the Fraternal Relations Committee sent Richard Oestreicher (RE) and David Massimi (TE) and Stated Clerk, L. Edward Davis, as observers to the meeting of the **North American Presbyterian and Reformed Council (NAPARC)** in Grand Rapids, Mich. Dick Oestreicher attended the World Missions Consultation; David Massimi attended the Home Missions Consultation. Ed Davis and David Massimi were asked to speak to the Interim Committee about the application of the EPC to NAPARC and were warmly received.

There was a frank review and discussion of (1) the Doctrine Standards of the EPC, especially our modern language version of the Westminster Confession. Some of the representatives seemed surprised and pleased that along with the Shorter Catechism we also subscribe to the Larger Catechism. (2) We also discussed the view of the EPC regarding the ordination of women, our attitude toward the gifts of the Spirit, and a statistical profile of the EPC.

The Interim Committee (executive board) moved to recommend to NAPARC that "the Council elect a study committee to meet with representatives of the EPC and to examine the qualifications of the EPC to be a member church of NAPARC. This committee is to make its report available to the Secretary of NAPARC no later than August 15, 1988. The Secretary is to forward the report to the Interchurch Committees of the NAPARC churches for their consideration prior to the next meeting of the Council," (Nov. 1988). Later, the entire council voted to make the Interim Committee the Study Committee which will meet with representatives of our Fraternal Relations Committee in Pittsburgh Pa., on April 25, 1988.

The Home Missions Consultation heard a well prepared and helpful presentation from the Christian Reformed Church that included the following evangelism resources: (1) Does the Church Count (numbers do matter), (2) God's Vision for Your Church, (3) Reaching the Community by Mail - a program of mass mailing based on the observation that our culture is no longer conducive to door-to-door evangelism, "Coffee Break," a women's evangelism program, (4) Men's Life - material for lunch hour evangelism. (5) There was also a fascinating paper read by Dr. Dirk Hart of the CRC entitled, "Why B.B. Warfield Was Wrong And Our Churches Are Not Growing." These resources are available from the CRC headquarters in Grand Rapids.

The CRC report also mentioned the creation of a position called "Lay Evangelist" who is ordained only to the calling church, and who is given the right to administer the sacraments, but only in the calling church. This is not a life long calling. Such an office might be of help to the EPC in mission church situations or where the services of traditionally ordained clergyman are either unnecessary or unavailable.

NAE - The 46th Annual Convention of the **National Association of Evangelicals** met in Orlando, Fla. from March 8-10, 1988. As a member denomination of the NAE the EPC was represented by our Moderator, Dr. Perry Mobley, the Stated Clerk, L. Edward Davis, and the Chairman of the Fraternal Relations Committee, David V. Massimi. The theme of the Convention was "Go - Teach," Matt. 28:19. This theme addressed the issue of how Christians and the Gospel, itself, might influence both Christian and secular education throughout the full spectrum of educational institutions, including home schooling.

Evangelicals are divided over the propriety and/or advisability of Christian academic education versus secular academic education. Proponents of Christian Schools believe that their schools alone are able to offer a truly integrated education that presents a valid biblical world view. Others argue that the teaching of a Christian world view, including biblical morality and spirituality, is the responsibility of Christian parents, homes, and churches. Furthermore, Christian students are as much required to be leaven in their secular schools as adults are in the secular world. The Christian school proponents reply that biblical and Christian positions are not only ignored but actively opposed by the content, structure, and laws governing public education.

Equally intelligent and committed Christians disagree on this sensitive issue, but agree that only through prayer and reliance upon the Holy Spirit can the individual and families involved make the most informed decision.

The NAE adopted several significant resolutions (position papers) which sessions and presbyteries may well adopt for themselves as vehicles for witnessing in their own communities. Each one of these is a timely and crucial issue important not only to evangelical Christians but to society at large.

1. AIDS – an important moral, social and spiritual statement about this contemporary plague.
2. CHRISTIAN LEADERS AND FAMILY LIFE – issues that concern not only fallen televangelists but all Christian leaders.
3. FAMILY VIOLENCE – a problem in Christian and non-christian homes alike.
4. GO – TEACH – a statement focusing on ways to implement Christ's command in Matt. 28:19.
5. ILLEGAL DRUGS – a challenge to adults to be informed not just outraged, compassionate not just complaining, and ministers of God's delivering grace in Christ.
6. PUBLIC AND PRIVATE SCHOOLING – a call for Christian parents to carefully consider ALL the factors relevant to the education of their children in their particular communities.

Copies of these resolutions can be secured from the NAE Office, 450 Gundersen Dr., Carol Stream, Ill. 60188. One can also purchase cassette tapes of excellent workshops on topics such as Effectively Communicating the Gospel to Youth, Equipping People for Ministry, Leadership In Our Time, Discovering A Consistent Pro-Life System, Preparing Leaders For The 90's, From Church Growth To Church Multiplication. I personally attended all of these and can highly recommend them.

The Fraternal Relations Committee is convinced that the EPC can benefit greatly from participation in the NAE and urges pastors, presbyteries and even permanent committees of the General Assembly to learn about and avail themselves of this tremendous resource. Our EPC motto, "In Essentials, Unity; In Non-Essentials, Liberty; In All Things, Charity," gives us a built in affinity for the NAE.

ARP - The FRC met with the Interchurch Relations Committee of the **Associate Reformed Presbyterian Church** at their headquarters in Greenville, S.C. on March 16, 1988. After a warm welcome and introduction, there were three major areas of discussion. First, an information exchange including the following: A. Historical background of each denomination; B. Distinctives of each Church; C. Basic theology and Standards of each Church; D. Current profile of each Church (statistics, geography, constituency, etc.). Second, we discussed possible areas of cooperation, such as, on social issues, foreign and domestic missions, study papers and/or projects of mutual concern, and resource exchange. Third, we discussed the definition and nature of our "fraternal relatedness," agreeing that each committee would recommend to its General Synod/Assembly the policy used by the NAPARC churches.

Therefore, the Fraternal Relations Committee **recommends** to the 8th General Assembly of the Evangelical Presbyterian Church that the fraternal relationship established by the 5th General Assembly of the EPC with the Associate Reformed Presbyterian Church be mutually defined as follows:

1. exchange of fraternal delegates at major assemblies;
2. occasional pulpit fellowship;
3. intercommunion;
4. joint action in areas of common responsibility;
5. communication on major issues of joint concern;
6. exercise of mutual concern and admonition with a view to promoting the fundamentals of Christian unity.

Members of the Interchurch Relations Committee of the ARP expressed great appreciation for the willingness of the EPC to conduct bilateral discussions with them, noting that to their knowledge, this was the first time any denomination (from NAPARC or elsewhere) had so extended itself to the ARP. Their Committee also expressed the consensus that while our discussions were wonderfully cordial and positive, from their perspective the discussions were also "adventure-some," and that we should proceed with caution in developing closer working relationships.

FRC - The Fraternal Relations Committee met at 9:42 p.m. in the Travelodge Hotel in Greenville to conduct its own meeting following its meeting with the ARP Committee. Dr. Robert Norris was elected to serve as Chairman of the FRC for the year 1988-1989. Dr. Perry Mobley was elected to serve as an observer to the Associate Reformed Presbyterian Church General Assembly in Flatrock, N.C., June 13-15, 1988. Rev. William Moore was elected to serve as an observer to the Christian Reformed Church Classis (General Assembly) in Grand Rapids, Mich., June 14-24, 1988 with Rev. George Woodcock as an alternate.

Rev. Ronald Ragon was elected to serve as an observer to the General Assembly of the Presbyterian Church in America in Knoxville, Tenn., June 4-10, 1988.

A motion prevailed to establish a policy consistent with that of the NAPARC Churches whereby the EPC will pay for the hospitality of fraternal delegates and approved observers to our General Assembly, and the sending denomination will pay for the transportation costs of their representatives.

The meeting adjourned at 11:00 p.m. and reconvened at 8:30 a.m. the next morning, March 17, 1988. We evaluated our meeting with the Interchurch Relations Committee of the ARP, discussed possible future courses of action not only with the ARP but with the other NAPARC Churches, and also discussed the need for establishing a broader base of participation by the FRC and the EPC in the NAE. Final discussions were held about the pending overtures from the EPC and PCUSA regarding our relationship, and the friction between some of our presbyteries and their presbyteries.

As directed by the 7th General Assembly, the FRC has pursued Fraternal Relations with the Presbyterian Church in America. On our way-back to the airport, the FRC visited the Headquarters of the PCA in Atlanta. We were very warmly received and met with their Stated Clerk, Dr. Morton Smith, and several other staff members. A fraternal relationship with the PCA will become automatic if the EPC is received as a member Church by NAPARC. However, even if our application to NAPARC is defeated it will still be possible to overture the PCA regarding a formal fraternal relationship. In order to avoid duplication of effort, we were advised to wait for the action of NAPARC before formally negotiating with the PCA. We rejoice and are grateful for the way God has blessed the PCA and enabled it to grow. We sense the importance of keeping doors open and lines of communication active between our two Churches.

The FRC stopped just outside the Atlanta Airport for dinner and discussion with Rev. Ben Wilkinson, President of the Presbyterian Evangelical Fellowship. In his travels across the country, he and the evangelists associated with his ministry believe that there is a widespread groundswell among Reformed and Presbyterian evangelicals for much closer cooperation and possibly even organic union. His desire is that we make this a matter of careful observation and continued prayer.

Finally, I want to add my own words of deep appreciation for the privilege of serving the EPC as Chairman of its Fraternal Relations Committee. I am grateful to God for the capable and committed work of the committee members, and for the invaluable assistance from our Stated Clerk, Ed Davis. We have a continuing responsibility to reach out to, and to fellowship and work with other brothers and sisters "of like precious faith." Let us pray that God will enable us to effectively do so.

Respectfully submitted in the joy of our Lord Jesus,

David V. Massimi

STATUS REPORT

JUNE 20, 1988

TO: The 8th General Assembly

FROM: Committee on Administration

RE: Denominational Group Medical Program

BACKGROUND:

In the summer of 1984, the 4th General Assembly took action to convert its "fully insured" medical program from the Columbia Insurance Company to the Travelers, Hartford, Connecticut. This action represented a move from a "fully insured" program to a "minimum premium" program, a major step towards realizing a fully "self-funded" program as conceptually endorsed by the 2nd General Assembly. Explanation of the fundamental distinctions of each of these three types of insurance programs may be found in the Alexander & Alexander 6/6/88 report.

From 1982 to the present, the General Assembly in its "acts" has clearly identified those requirements which any medical plan should possess. They are

- * Insurability
- * Cost equalization
- * Pre-existing conditions
- * Retiree Coverage
- * Catastrophic coverage
- * Mission personnel
- * Costly claim distribution
- * Plan flexibility

By common consensus in the industry, a self-funding insurance program is the most likely instrument, perhaps the only, to meet the above conditions. In the fall of 1986, the Insurance Subcommittee (Daniels, Bethel, Jumper) initiated the practice previously agreed to by the COA of seeking competitive bids for the denominational group plan every three years. Over seven companies including Travelers, Prudential, and Presbyterian Minister's Life were contacted. Reams of paperwork poured forth from the General Assembly Office to these companies providing such data as population census and claims history dating back to 1984.

Throughout the months, the Committee prodded these companies for response. Minister's Life became the first company to provide a bid, but with stop-loss provisions inadequate to satisfy EPC policy. Several companies including Bankers Life were unwilling to bid. Only 14 days before the 7th General Assembly did the "renewable" arrive from the Travelers with Provident's data forthcoming only 72 hours prior to Assembly.

Within three days, Jim Daniels and his staff put together the numbers which the COA first saw Monday morning of General Assembly. Following an intense but too brief time, the COA commended to the Assembly committee the Provident plan. Doing a yeoman's job of review and discussion, the Assembly Committee on Administration presented to the Assembly on Thursday a favorable recommendation of the Provident plan. With very modest debate, the motion carried.

By September several problems had surfaced which seriously clouded the waters. The known problems were

- * Insufficient transition time for employees from the original program (Travelers) to new Provident program (implemented 7/1/87) with resultant confusion;

- * Questions arising as to possibility of collusion between new company and EPC committee personnel;

- * Unrealized premium savings as promised in presentation of new plan;

- * Double coverage of some employees as result of new program being non-contributory;

- * National vs regional premium cost differential with feelings of poor stewardship dollars on part of some in lower medical cost areas;

- * Confusion as to continuity of benefits from Travelers to Provident.

The upshot of the above was an atmosphere of confusion interspersed with considerable mistrust in certain places. In its fall meeting, the COA evaluated several suggestions that a 'blue ribbon' national consultant be retained to critically review the denominational medical program and provide some comparables.

Following considerable review of highly regarded consulting firms, the COA in early spring engaged Alexander and Alexander. Select questions to be addressed were adopted by the committee of which the following is a priority representation.

Is self-funding feasible for the EPC at this time? Is any other method more advisable? Is regional premium rating feasible for us? Do we currently have an effective and efficient carrier? How does present plan rank with at least two comparables?

The General Assembly Office provided Alexander & Alexander with copies of the 1987 proposals from Provident, Travelers, and Minister's Life. In addition to the above, Alexander & Alexander was given extensive claims history plus copies of policies now in effect in Cherry Hills and Fourth Presbyterian churches. A plan being considered by Cherry Creek was further added.

A further note. The General Assembly Office was advised by certain trustees of Central Presbyterian Church (St. Louis) that the Blues of Missouri might be able to provide quotes for national coverage on a fixed premium basis. The president of Blues-Missouri is a member of Central Church. The Stated Clerk has met with Mr. Heimburger and an assigned executive staff member. Information enabling the Blues to provide a "fully insured" quote was supplied. Following several weeks of study by their underwriter, a proposal was finally forthcoming to

Alexander & Alexander. These figures with assessment of such may be found in the Alexander & Alexander report.

In further effort to be fully informed, the Clerk convened an ad hoc committee of Al McLaughlin (Cherry Creek), Mike Sadler (Cherry Hills), Jeff Jeremiah (Fourth), John Crimmins and Barry McKenna (Ward) and the Moderator-nominee to discuss alternatives. A good spirit prevailed with much helpful information coming forth.

Attached is the consultants report received from Alexander & Alexander plus opinion letters. This information should be studied carefully. Much of the supportive data is highly complex. There are, however, conclusions which seem apparent. The following recommendations provide a framework for discussion by the COA.

RECOMMENDATIONS:

1. That the General Assembly review its contract with Provident as the insurance carrier for the denominational self-funding group insurance plan for the policy year 1987-88, and
2. That the participatory requirements be amended to require participation in the plan of all ministers on the rolls of presbyteries with the exception of missionaries laboring in "cooperative agreements" with mission agencies, ministers laboring in institutional agencies providing their own group insurance plan, and
3. That non-ordained eligible employees of EPC churches shall be expected to participate in the denominational group insurance plan on a contributory basis with the exception of employees whose spouses carry certifiable medical insurance able to cover all eligible dependents, and
4. That each church conscientiously move toward or maintain at least 80% of non-ordained eligible employees to participate in the plan to preserve the integrity and continuance of the plan, and
5. That Alexander & Alexander be retained to continue as independent insurance consultant to help develop and perfect the denominational group insurance plan, and
6. That a special Ad Interim Committee on Insurance be established for one year, composed of the following persons:

Dr. Orin Littlejohn (physician), Central South Presbytery; Dr. James Van Dyk (educational administrator), Midwest Presbytery; Mr. Al McLaughlin (church administrator), West Presbytery; Rev. Jeffrey Jeremiah (executive pastor), East Presbytery; Dr. Richard Little (pastor), Southeast Presbytery; Dr. James Russell (physician), Central South Presbytery.

This committee shall work with Alexander & Alexander as consultant and bring to the 9th General Assembly a report on a) the feasibility of a regional vs national premium cost rating for the denominational medical group insurance; b) the feasibility of a premium cost rating based on an "ability to pay" basis.

Insurance: Health Coverage Issues

EVANGELICAL PRESBYTERIAN CHURCH
HEALTH COVERAGE ISSUES

Prepared by:

Alexander & Alexander Consulting Group
June 6, 1988

Alexander
& Alexander
Consulting Group

I. INTRODUCTION

In 1987, Evangelical Presbyterian Church adopted a self-funded medical program using Provident Life and Accident to administer the claims. Since that time, there has been growing concern among member churches over increasing medical care costs. Alexander & Alexander Consulting Group was retained by EPC to review a number of critical issues raised by the Committee on Administration. Specifically, we will address the following:

- ° Alternative methods of funding group health coverage.
- ° Individual vs group policies.
- ° Contributory vs non-contributory coverage.

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Alexander
& Alexander
Consulting Group

II. FUNDING OF HEALTH BENEFITS

CONVENTIONAL FUNDING

Under a conventionally funded plan the benefits are fully insured, i.e., the insurance company accepts full liability for all benefit payments, including claims incurred but unreported on the date the master policy terminates. The two primary types of conventional arrangements are prospective and retrospective. While there are many variations, the major differences are shown below.

Prospective:

- Surplus premiums are not returned
- Deficits are not carried forward
- Rates are based on a combination of actual claims and insurance company average claims
- Less fluctuation in rates
- Insurer holds reserves

Retrospective:

- Surplus premiums are refunded
- Deficits are carried forward and recouped from future surplus
- Rates are based on annually projected claims
- Rates subject to wide fluctuation
- Insurer holds reserves

Prospective funding is most often used for smaller groups where the claims experience is less credible and subject to extreme fluctuations. Prospective funding is favorable if actual experience is worse than "average" experience and unfavorable if actual experience is better than "average". It will normally generate more stable rates over an extended period. While the maximum size requirement for prospective rating or funding will vary by carrier, it is not unusual to see some variation used with groups as large as 150-200 employees.

Retrospective funding on the other hand is based on actual claim experience. Although catastrophic claim pooling is available, extreme claim fluctuations can result in extreme premium fluctuations. The larger the group, of course, the more consistent and predictable is the claim experience. The minimum size requirement for retrospective rating will vary by insurance company, although it is often limited to groups of at least 100 employees.

SELF FUNDING

The primary motivation for an employer to consider self-insurance is the potential to save money and improve cash flow. This is accomplished through the following:

Retention Savings: State premium taxes are eliminated as well as risk charges.

Cash Flow: Establishing a self-insured plan has an important influence on financial planning in that it may affect the employer's cash flow. Although the actual paid claims are not less under a self-insured plan (assuming the same level of benefits) your cash flow can be improved if the monthly claims are less than the monthly premiums you would ordinarily pay. However, your monthly expenditure may be higher if the claims increase.

Reserves: Because it is not necessary to fund reserves for incurred but not reported claims under a self-insured plan, a "savings" in the first year is possible. However, this savings is only a cash flow improvement since the employer still has liability for incurred but not reported claims.

Part of the above cost savings and cash flow will be offset by the additional expenses that are incurred in establishing the new program (e.g. expenses for printing new booklets and other administrative fees). In addition, there is an increased use of in-house personnel, since the employer will have ultimate responsibility for making decisions. Settlement of questionable claims and legal problems now must be decided by your personnel with the advice of the administrator. Other personnel may be required to handle new budgeting and investment problems as well as check reconciliation and audits.

Another consideration is the possibility of a catastrophic loss in any one year. This risk may be mitigated by the use of some type of stop-loss. However, the cost of this protection can be quite high and will offset some of the savings.

MINIMUM PREMIUM PLANS

As an alternative to self-insurance, you may want to consider a Minimum Premium Plan. Under this arrangement, the employer self-insures the major portion of expected medical claims, for example 90%. Claims exceeding this point become the liability of the insurance company.

Perhaps the Minimum Premium Plan concept is best explained by contrasting it with a conventional group insurance contract.

1. Under the Minimum Premium Plan, a much lower premium (mainly to cover expenses) is paid to the insurance company. This is because the bulk of the claims are the liability of the employer on a non-insured basis.
2. Only claims going over the non-insured level are chargeable to the insurance company.
3. It is possible to establish a Minimum Premium Plan without reserves with some carriers.
4. A major difference is in the area of retention. Since the insurer is taxed in most states on premiums less dividends, and the premiums have been reduced, the amount of premium taxes (approximately 2%) should also be reduced under the Minimum Premium Plan.

Under a Minimum Premium Plan, the insurance company provides essentially all of the services that are provided on an insured plan. That is, they pay claims (both insured and non-insured), provide claim investigation, compile claim data, prepare employee communications (booklets, certificates, etc.), provide conversions, prepare contracts, provide actuarial and underwriting services and are responsible for legal defense against invalid claims (whether under insured or non-insured portion). Claims paid for the non-insured coverage are drawn upon the employer's checking account by the insurer.

As with a fully self-insured plan, the primary motivation for establishing a Minimum Premium Plan is to derive state premium tax and cash flow advantages.

State Premium Taxes: Should result in savings on such taxes, although not to the same extent as a fully self-insured plan since a small percentage of claims may still be insured.

Cash Flow: For the uninsured coverages, payments are made by the employer only as funds are required, which may be on a daily basis.

Reserves: Because it is possible with many carriers to establish a minimum premium plan without reserves, the employer retains the use of those funds.

Another important consideration is that although a large percentage of benefits would be on a non-insured basis, the insurance company is still liable to the employee for full benefit payment. This could be very important from an employee relations standpoint.

Although the internal costs of adopting this plan may not be as great as establishing a self-insured plan, there will still be certain implementation expenses. In addition, unless a maximum monthly payment to the non-insured fund is established, deposits could be higher than the current monthly insurance premium.

SUMMARY

When considering the alternative funding methods available, an employer should attempt to rank the following in order of importance:

- ° Cash flow (minimum, moderate, maximum)
- ° Budgetability (minimum, moderate, maximum)
- ° Assumption of risk (minimum, moderate, maximum)
- ° Administrative responsibility (minimum, moderate, maximum)

Some possible additional issues to be considered concern employee relations; i.e., receptivity to change in carrier and/or administrator and attitude toward the employer having more input in claim decisions.

III. INDIVIDUAL vs. GROUP COVERAGE

There has been and continues to be considerable discussion concerning the pros and cons of rating based on geographic area. While there are clearly cost differences from one area to another, that is only one factor in setting medical care rates. The others include:

- ° Age of insured
- ° Sex
- ° Dependent status
- ° Salary (group policies)
- ° Claim experience (group)
- ° Medical history (primarily individual or small groups)
- ° Occupation or industry (primarily group)

Individual policies may be less costly in some instances because the carrier can be more selective. Coverage can be denied to high risk individuals. Small group policies (generally under 25 employees) may also require some type of a health statement before agreeing to cover an individual.

Policies covering larger groups of employees will generally provide coverage as long as an individual is actively at work on the effective date. While the policy may contain a limitation for a pre-existing condition, the carrier cannot refuse to insure an individual. As a result, group policies frequently cover individuals who could not obtain coverage on an individual basis. This can be reflected in the claims experience and premiums.

In the following exhibit, I have indicated some of the major characteristics of the three approaches available:

- ° individual policies
- ° group policies by region or presbytery
- ° one overall group plan (current arrangement)

INDIVIDUAL POLICIES

- °Rates are more sensitive to age and medical history.
- °Coverage may not be available due to medical history.
- °Inconsistent benefits.
- °More restrictive coverage.
- °Administrative difficulty.
- °Immediate coverage on date of hire not possible.
- °Retirees may not be able to continue coverage.
- °Pre-existing conditions not covered.

REGIONAL POLICIES

- °Rates may or may not be better than current depending on geographic area, claims history and composition of the group.
- °Smaller groups may not have as much flexibility in plan design and coverage provisions (e.g., covering retirees).
- °Although benefits will be consistent within region, they will vary from region to region.
- °Individual Region will have greater control over benefits, carrier and administration of plan.
- °Smaller groups may be subject to some type of health questions.
- °Health rates may be step-rated based on individual age.
- °Pre-existing conditions not covered.
- °Exceptions to contract provisions usually not possible.

NATIONAL POLICY

- °Greatest flexibility in plan design, funding and administrative exceptions.
- °Consistency of benefits (ease in transferring employees).
- °Centralized administration (easier to monitor benefit levels, costs and administrative procedures).
- °Lowest expense factor.
- °More control in resolving questionable claims.
- °Pre-existing conditions can be covered.
- °Least amount of local church control.

SUMMARY

The amount of control EPC may want to retain or delegate to individual churches will depend on EPC's philosophy toward providing health coverage. For example, does EPC feel an obligation to make medical coverage available to all employees and dependents? Should employees be asked to share in the cost? Should employees be allowed to decline coverage entirely? If an individual declined coverage and later incurred substantial non-reimbursed medical expenses, would EPC offer financial assistance?

Under the current group arrangement, the rates charged to an individual church are average rates based on all participating churches. This of course may result in some churches subsidizing others because of geographical differences in medical care costs.

Depending on EPC's philosophy, this approach may be the only practical one. For example, if EPC wants assurance that all individuals have the same level of protection, one policy is required. Because group rates are developed on many factors, including geographic area, it is not feasible to modify those rates by church. It may be possible, however, to make some adjustment by region (e.g., east, west, southeast, central south and midwest).

Unfortunately the above approach does not address the financial constraints of some congregations. Recognizing the limited resources of some churches, EPC may want to consider allowing individual employees and/or dependents to decline coverage, therefore reducing the expenses of the local church. Several alternatives could be explored:

- ° Limit eligibility to only those individuals not covered under another group insurance plan.
- ° Require a modest premium contribution making the plan contributory. This would enable an employee and/or dependent to decline coverage. Of course, under an insured plan, 75% participation is required. However, a carrier may be willing to exclude those individuals covered under another group when determining if the 75% is satisfied.

When an employee declines coverage when first eligible, medical evidence of insurability will be required should he or she later desire coverage. This is to avoid employees opting out of the plan until they need medical care which would result in severe adverse selection. EPC will have to consider the possible implications of this provision should a contributory plan be adopted.

Recognizing the disparity in financial resources among the churches, EPC may want to consider allocating the cost of health care for each church based on their "ability to pay". For example, the charge for medical coverage could be based on a percentage of a church's projected annual member contributions. While this approach will continue to result in some churches subsidizing others, it may be a more equitable method. Unfortunately, it may also cause more dissent unless there is agreement that this method really is good for the "whole" even though some churches will benefit while others will not.

IV. RECOMMENDATION

EPC is comprised of many churches of varying sizes and financial resources and many individuals with diverse needs. Unfortunately there is no one solution to appease all of the concerns. We recommend that EPC thoroughly explore all of the options before proceeding further. The following steps are suggested:

1. Identify the primary objectives relative to funding, i.e., cash flow, budgetability, assumption of risk.
2. Ask Provident to submit proposals on the various funding approaches to get an indication of the differences in expenses and liability.
3. Explore the issues of modifying eligibility and/or requiring contributions in order to shift people out of the plans.
4. Review the possibility of allocating health care costs on an "ability to pay" basis.
5. Review the plan design to determine if it meets your objectives and/or if anything further can be done to control costs.

We would encourage EPC to continue one group policy if it can be structured in such a way to be responsive to the needs and concerns of the member churches. The alternative would be regional policies which will be more sensitive to geographical cost variances but may be less responsive to other needs. We do not recommend individual policies for the reasons stated previously.

We look forward to reviewing our recommendations with Evangelical Presbyterian Church.

Alexander & Alexander
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600 Fisher Building
Detroit, Michigan 48202
Telephone 313 872-3300
TWX 810-221-9598



June 17, 1988

Mr. L. Edward Davis
Stated Clerk
Evangelical Presbyterian Church
Office of The General Assembly
26049 Five Mile Road
Redford, MI 48239

Dear Ed:

We have now completed our review of the Provident Life and Accident Insurance Company's renewal factors which are as follows:

	Current	New
Life Insurance	\$.43/\$1,000	\$.43/\$1,000
Accidental Death & Dismemberment	\$.05/\$1,000	\$.05/\$1,000
Administrative Fee (excluding PROVIEW and SORS)	\$ 6.72	\$ 10.16
PROVIEW and SORS Fee	\$.92	\$.92
Specific Stop Loss Premium		
Single	\$ 2.02	\$ 4.88
Family	\$ 4.54	\$ 10.98
Aggregate Stop Loss Premium	\$ 16,720	\$ 12,778
Aggregate Attachment Point	\$ 618,695	\$ 815,984

Life Insurance and AD&D

Provident will continue the current rates for another year. The Provident's life rate is about 26% higher than the Travelers' 1987 renewal rate. However, it is only about 10% higher than the life rate quoted by Guarantee Mutual and submitted through Blue Cross Blue Shield of Missouri.

Alexander & Alexander Consulting Group Inc.
employee benefit consultants consulting actuaries benefits communications consulting
 compensation specialists administration systems
 international employee benefits

Mr. L. Edward Davis
June 17, 1988
Page 2



Administrative Fees

Although the PROVIEW and SORS administration fee will be continued, the Provident is increasing their normal administration fee by 60%. The actual claim activity was much greater than Provident initially projected. For example, they estimated that 602 Explanation of Benefits (EOB's) would be issued during the 1987/88 contract year when in fact it now appears that approximately 2,428 EOB's will be issued by June 30, 1988. The 1988-89 projection is 3,289 EOB's which necessitates the considerable increase in the administration fee. This fee represents about 5% of projected claims which is reasonable based on what we see other carriers charging.

Stop-Loss Premium

Although the stop-loss rates have increased significantly, they still seem to be in line with what we would expect.

Aggregate Attachment Point

The aggregate attachment point is simply a function of projected claims. The attachment point of \$815,984 represents 125% of projected annual claims.

Following is a summary of projected annual costs using the new factors

(1) Projected Claims:	\$652,788
(2) Maximum Claim Liability:	815,984
(3) Administration Fees:	33,772 (Includes PROVIEW & SORS)
(4) Stop-Loss Premium:	41,414

Projected Annual Costs (1 + 3 + 4) = \$727,974

Maximum Annual Costs (2 + 3 + 4) = \$891,170

The difference between projected and maximum costs is \$163,196. This reflects the additional 25% claim liability for which EPC is responsible before stop-loss would apply.

All of the above are estimates only based on 254 employees, 188 dependent units and a July 1 effective date. These numbers will change as employment levels increase or decrease or the number of insureds changes.

Reserves

Although EPC is self-funding the medical coverage, monies have been set aside to fund the reserves for incurred but not reported claims. Provident has estimated the appropriate reserve level to be \$195,836 for the 1988/89 policy year. This is based on the current plan of benefits and 254 employees. This reserve level is consistent with the Travelers prior reserves and is consistent with industry practice. However, it should be periodically reviewed and adjusted based on benefit level and claim experience.

Employee Contributions

If EPC changes the medical coverage to a contributory plan, Provident will require that 75% of eligible employees participate and 50% of eligible dependents participate. An alternative would be to apply the 75% participation requirement to dependents as well but disregard those dependents with other group medical coverage. Provident is unwilling to disregard employees with other group coverage in applying the 75% requirement to employee coverage.

If EPC elects to make coverage for ordained ministers and their dependents non-contributory but require contributions for non-ordained employees, Provident will require that 75% of the total group participate.

Provident is reluctant to amend the plan to exclude employees and dependents with other coverage from eligibility due to the increased risk of adverse selection. Perhaps they would reconsider if they knew how many individuals would be excluded under this provision. From an employee relations standpoint, this approach is probably the least appealing.

There are certain restrictions that apply to non-contributory coverage. Specifically, if employees do not enroll when first eligible, they are required to submit satisfactory medical evidence of insurability if they later want coverage. If the employee or dependent is not in good health, they may be declined coverage. It is critical that EPC communicate this to employees so they fully understand the ramifications of their decision.

It certainly makes sense to require employee contributions to avoid covering people who do not need the coverage. However, it is not possible to determine what the impact on claims will be. Furthermore, if there is a significant change in the number of insureds, Provident reserves the right to adjust their administration and stop-loss factors.

Mr. L. Edward Davis
June 17, 1988
Page 4

**Alexander
& Alexander**

Facsimile Rates

The current facsimile rates being used by EPC are very close to the new facsimile rates developed by Provident:

	<u>Number of Employees</u>	<u>Current Rates</u>	<u>Monthly Cost</u>	<u>New Rates*</u>	<u>Monthly Cost</u>
Single	66	\$ 120	\$ 7,920	\$122.21	\$ 8,065.86
Family	188	280	52,640	272.88	51,301.44
Total	254		\$60,560		\$59,367.30

* These rates do include the cost containment fees of approximately \$2,800 per year.

The current rates generate a total annual "premium" of \$726,720 which is almost identical to the projected annual cost of the health care program. If EPC has sufficient additional funds available to cover claims between the projected level of \$652,788 and the aggregate attachment point of \$815,984, I recommend continuing the current rates of \$120 and \$280.

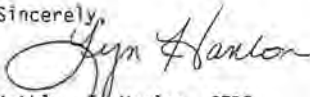
For comparison purposes, Blue Cross Blue Shield of Missouri submitted a proposal for a fully insured plan of benefits comparable to EPC's current. The rates quoted by BCBS are \$138.59 single and \$357.77 family.

PROVIEW and SORS

Provident Life and Accident estimates a claim savings of \$32,639 resulting from these cost containment provisions. I recommend that EPC monitor the effectiveness of these provisions for another year and then determine if the actual savings warrants the additional administrative costs and requirements. Provident is preparing a report to illustrate actual savings to date.

I look forward to reviewing this with you.

Sincerely,



Kathryn E. Hanlon, CEBS
Assistant Vice President

KEH/mab

**PROVIDENT
LIFE & ACCIDENT
INSURANCE COMPANY**

GROUP DEPARTMENT
CHATT. REGIONAL GROUP OFFICE
SUITE 101 TALLAN BUILDING
TWO UNION SQUARE
CHATTANOOGA, TENNESSEE 37402-2502

(615) 755-1393

June 8, 1988

Ms. Lynn Hanlin
Alexander & Alexander
600 Fisher Building
Detroit, MI 48202

EVANGELICAL PRESBYTERIAN CHURCH

Dear Lynn:

As you know, the anniversary date for the Evangelical Presbyterian Church is July 1, 1988. Their program is currently on an ASO basis with ASO fees being \$6.72 per employee per month. Their life and AD&D coverages are completely pooled and medical claims in excess of \$60,000 are also pooled. The current medical pooling rates are \$2.02 for employee and \$2.52 additional for dependents.

I have received the renewal study from the underwriter for the 1988-89 contract year which requires that our ASO fees be increased to \$10.16 per employee per month or \$30,967.00 annually based on the current enrollment of 254 employees. This retention represents 4.7% of our projected annualized medical care claims of \$652,787.00. In addition, the medical pooling rate will be adjusted to \$4.88 per employee and \$6.10 additional for dependents. The ASO fees and medical pooling premiums are based on a renewal date of July 1, 1988. If the renewal is delayed until August 1, 1988, the following ASO fee would apply: \$10.47 per employee per month, \$5.14 employee medical pooled rate, \$6.43 dependent medical pooled rate.

When this case was originally sold in July 1987, we were projecting 602 E.O.B.'s based on an average number of insureds of 208. However, for the policy year ending June 30, 1988, there will be approximately 2,428 E.O.B.'s issued which is four times higher than projected. Our 1988-89 projection of E.O.B.'s is 3,289, based on average number of insureds of 254. For the first policy year, EPC averaged 9.8 E.O.B.'s per employee, which you know is above the industry average which is 7 to 8 E.O.B.'s per employee.

To maintain the current medical pooling level of \$60,000.00, we are requesting an increase in premiums to \$4.88 per employee and \$6.10 for dependents. From July 1, 1987 through April 30, 1988, pooled medical claims were \$76,128.96. I have requested pooled medical premium rates for the \$75,000.00 level and will forward that information to your attention when it is available.

June 8, 1988

Attached for your review are the following exhibits:

- Exhibit I - Experience for the period 7/1/87 through 4/30/88.
- Exhibit II - Calculation of ASO fees for the 1987-88 policy year.
- Exhibit III - Calculation of average claim cost per employee based on last seven months and calculation of expected incurred claims for the 1988-89 policy year. Based on an average claim cost per employee of \$182.66 and an average number of insureds of 254, we are currently projecting annualized medical claims for the 1988-89 year of \$652,787.00.

Based on annual projected paid claims of \$652,787.00, our new attachment point for the aggregate excess loss insurance would be \$815,984.00. The premium for this aggregate would be \$12,778.00 which could either be paid in a flat amount or at the amount of \$4.33 per employee per month.

Lynn, I am faxing this information and will send the originals plus an additional copy for Mr. Ed Davis today. If there is any additional information we can provide regarding our renewal action, please do not hesitate to let me know.

Sincerely,



John L. Sellers
Associate Group Manager

JLS/mm

cc: ✓ Mr. Ed Davis

EXHIBIT I

EVANGELICAL PRESBYTERIAN CHURCH

Policy No. M264-M264-ASO

Experience for the period 07/01/87 through 04/30/88

<u>Coverages</u>	<u>Paid Claims</u>	<u>ASO Fees</u>
Employee		
Comprehensive	\$242,545.32	
Maternity	5,251.05	
Dependent		
Comprehensive	138,299.53	
Maternity	22,657.09	
Total A&H	\$408,752.99	
Less: Medical Pooling	76,128.96	
Total Experience Rated	\$332,624.03##	\$18,544.64*
		##
<u>Pooled Coverages</u>	<u>Paid Claims</u>	
Life	\$ ---	
AD&D	\$ ---	
Medical Pooling	76,128.96	
Total Pooled	\$ 76,128.96	

* These are audited ASO fees through April, 1988.

Projected year-end claims for 7/01/87 through 6/30/88 are \$425,415.31. Projected ASC fees for 7/01/87 through 6/30/88 are \$19,958.00.

EXHIBIT II

EVANGELICAL PRESBYTERIAN CHURCH

Policy No. M-003 & M-033-ASO

Calculation of ASO Fees
For the 1987-88 Policy Year

<u>Month</u>	<u>Number Insured</u>	<u>X Fee</u>	<u>Total Fees Paid</u>
July, 1987	208	\$6.72	\$ 1,397.76
August	242	6.72	1,626.24
September	245	6.72	1,646.40
October	247	6.72	1,659.84
November	251	6.72	1,686.72
December	250	6.72	1,680.00
January, 1988	255	6.72	1,713.60
February	252	6.72	1,693.44
March	258	6.72	1,733.76
April	<u>254</u>	<u>6.72</u>	<u>1,706.88</u>
Total	2,462	\$6.72	* \$16,544.64

*Projected ASO fees by year-end would be \$19,958.00
(254 x 2 x \$6.72 = \$3,413.36 + \$16,544.64 = \$19,958.00)

EXHIBIT III

EVANGELICAL PRESBYTERIAN CHURCH

Policy No. M-264-M264-ASO

Calculation of Average Claim Cost Per Employee Assuming a 2-Month Claim Lag and Based on The Last Seven Months Experience

<u>Month</u>	<u>Number Insured</u>	<u>Month</u>	<u>Paid Claims</u>
July '87	208	July '87	
August	242	August	\$ 4,498.46
September	245	September	9,930.16
October	247	October	77,298.51
November	251	November	37,010.44
December	250	December	82,188.43
January '88	255	January '88	34,308.88
February	252	February	44,476.21
March	258	March	62,272.69
April	<u>254</u>	April	<u>56,769.21</u>
Total	2,462	Total	\$408,752.99
Less Pooled Claims			<u>- 76,128.96</u>
Total Claims			\$332,624.03

Calculation of Expected Incurred Claims

Average Monthly Medical Claim Per Employee Based on Last 7 Months
(1) \$182.66

Number of Employees From April, 1988 Premium Report	(2)	254.00
Current Annualized Claims (1) x (2) x (12)	(3)	\$556,748.00
Medical Trend at 17.25% (18% Annually)	(4)	96,039.00
Projected Annualized Medical Claims (3) & (4)	(5)	\$652,787.00

Joint Committee for Missions Report

During the last year the Holy Spirit has continued to stir deeply the Presbyterian Church of Brazil (IPB). The vitality and growth of that church are possibly best reflected in her expanding commitment to missions — this in spite of an economy whose current nosedive is truly incomprehensible to most North Americans.

The Joint Committee for Missions (JCM) was established to help both the IPB and the EPC plan and work together in missions around the world. In its second annual meeting, held in Sao Paulo, Brazil, the JCM provided good evidence that God is truly blessing this commitment.

The Committee met on November 12-13, 1987. Delegates from the IPB were Rev. Edesio Chequer, Moderator; Rev. Nelson Marino, Stated Clerk; Dr. Paulo Breda, Chairman of the Interecclesiastical Committee and Rev. Guilhermino Cunha, also of that same Committee. In addition the Chairman of the National Mission Board, Elder Dirceu Souza and the Chairman of the Foreign Mission Board, Rev. Evandro da Silva were present. Rev. Eliezer Marra and Miss Valeria Manfre were secretaries and Dr. Fernando Gouvea was interpreter.

EPC's delegates were Dr. Andrew Jumper, Chairman, Dr. Bartlett Hess, and Elder Vernon Porter. Ex-officio delegates were Rev. L. Edward Davis, Stated Clerk, and Rev. Edwin K. Randal, Director of World Outreach.

The Committee engaged in extensive discussion on both the opportunities and problems which face the IPB in the area of theological education. It also explored ways in which EPC can provide scholarship aid for seminary professors to come to the U.S. for graduate study.

The IPB delegates identified a variety of opportunities where EPC could cooperate in national and foreign missions and in theological education in Brazil. These included a few select opportunities for specialized missionaries to be sent from the EPC.

The IPB delegates expressed interest in sending missionaries to work in Portuguese or Spanish-speaking communities in the U.S. but they also declared that the church in Brazil is unable to provide financial support for such personnel at this time.

The delegates from the IPB expressed deep appreciation for the ministry of the eight men and women from the EPC congregations who worked for three weeks last summer in the Alta Floresta Presbytery. There was a unanimous expression of eagerness for more such mission trips.

Confronted with an inordinate degree of work, the JCM felt it needful to call a meeting in February, 1988. Although originally the World Outreach Director and the Chairman of the JCM's EPC delegation were to represent EPC at the February meeting, illness prevented the Chairman from making the trip.

The same IPB delegates who were present in November were present at the February meeting (Feb. 19, 1988). Rev. Olson Pemberton served as interpreter.

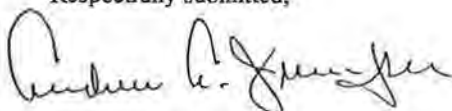
The progress of the projects for the development of the Presbytery of Alta Floresta were carefully reviewed. Subject to the 8th General Assembly's approval of the proposed Benevolence Askings for 1989, all EPC projects in that presbytery should be completed by the end of 1989.

In relation to the Foreign Mission Board, projects in two cities in Paraguay were extensively discussed and an invitation was given to EPC to share in those projects in both funds and personnel. Also EPC was invited to help IPB in its commitment to send aid to the Presbyterian Church of Angola.

In respect to leadership development, the committee discussed both the development of scholarships for graduate work and the prospective visit of Dr. Samuel Rowen, (Grace Chapel, Farmington Hills, MI) as guest lecturer at the seminaries in both the south and the north.

The EPC's and the IPB's partnership in mission has great potential for the advancement of the Kingdom of God. The prospects for the future are indeed exciting. Let's pray together that God will continue to bless this venture and prosper it in all its details according to His will.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Andrew A. Jumper". The signature is fluid and cursive, with a large initial "A" and a long, sweeping underline.

Andrew A. Jumper
Chairman, Joint Committee for Missions (EPC)

Ministerial Vocation Committee Report

The permanent Committee on Ministerial Vocation met twice during the preceding Assembly year, on September 25-26, 1987, and on February 12-13, 1988. The following report is submitted to you for information and recommendations:

Information:

1. Your committee **reviewed all business referred** to it by the **7th General Assembly** and acted accordingly.
2. Your committee **developed and approved** the document, *Guidelines for Annual Review (Congregation)*, which is intended to assist Sessions in conducting the annual review process for ministerial staff required by the **Book of Order**.
3. Your committee **developed and approved** the document, *Guidelines for Annual Review (Presbytery)*, which is intended to assist the Ministerial Committees of presbyteries in conducting the annual review process for all ministers on roll required by the **Book of Order**.
4. Your committee **initiated development** of a *Church Information Form* to serve as a counterpart to the *Personal Information Form* currently used by ministers in our church. The C.I.F. should assist pastoral search committees and candidates for pastoral positions to arrive at better informed decisions concerning prospective calls to ministry.
5. Your committee **planned for a breakfast** during this General Assembly at which retired ministers of the EPC could be recognized and at which these ministers could share briefly some of their thoughts on the ministry of Christ.
6. Your committee **planned** for the chairman of its subcommittee on chaplaincy to visit all EPC chaplains on active duty within the next 24 months.
7. Your committee is **investigating** the work of other denominations, and especially those in NAPARC, to see how they have attacked the issues of pastoral care for ministers, and their method of controlling the circulation of dossiers belonging to ministers outside their denominations.
8. Your committee **supervised** the process for written testing of ordinands to the ministry and the Candidate's Educational Equivalency Program.
9. Your committee **supervised** the work of all chaplains related to the EPC through its subcommittee on chaplaincy.
10. Your committee **conducted a workshop** on the work of presbytery Ministerial Committees for stated clerks and Ministerial Committee chairmen from various presbyteries.
11. Your committee **accepted pro tem** responsibilities for the distribution of Gratitude Gift monies received in 1987, since a Pension Committee had not yet been identified.
12. Your committee **affirmed** the existing Department of Defense policy and its interpretation by the NCMAF that EPC military chaplains not be required to conduct nor participate in worship services or sacramental ministrations against their consciences or faith group theology.

Recommendations.

1. Your committee recommends:

"That chaplains be encouraged to hold membership in that presbytery which will allow them the greatest participation and most effective ministry."

2. Your committee recommends that the **Book of Government**, at the heading of § 10-3F., be amended to read:

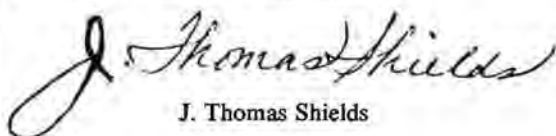
"Callings outside of bounds."

3. Your committee recommends that the **Book of Government**, § 11-5, be amended as follows:

- 1) In paragraph (A.), after the first sentence, insert: *"The Ministerial Committee of presbytery shall be represented at the meeting for purposes of information."*

- 2) In paragraph (B.), substitute for the whole: *"The Search Committee shall carry on its work in regular consultation with the Ministerial Committee for presbytery."*

4. Your committee recommends that the General Assembly hold a bi-annual conference for all pastors with less than five years experience in pastoral ministry, for which all expenses apart from travel shall be borne by the denomination, and the costs of which shall be underwritten by a benevolence asking of the Assembly.



J. Thomas Shields

Subcommittee on Chaplains Report

The Subcommittee on Chaplain Activities of the Ministerial Vocation Committee consisting of the Rev. Lester G. Felker, the Rev. Darryl E. Sparling and Ruling Elder R. Earle Chism met six times since the 7th General Assembly. Regular quarterly meetings were held September 4, 1987; November 16, 1987; February 17, 1988 and May 25, 1988. Special meetings were held on December 9, 1987 and June 16, 1988.

TE Sparling attended the semi-annual meeting of the Commission on Chaplains, National Association of Evangelicals on November 30, 1987 and the Annual Meeting of the National Conference on Ministry to the Armed Forces on December 1 & 2, 1987, both in Washington, D.C. I attended the other meeting of the Commission on Chaplains held in Orlando, Florida in conjunction with the National Association of Evangelicals Annual Convention, March 8-10, 1988.

Information and correspondence from the three military service components were forwarded to the Subcommittee on several occasions for advice or processing. We responded to several phone and mail inquiries regarding the active duty or reserve chaplaincy.

Two EPC pastors went on Active Duty: Brad Yorton in the Navy, and Joy-Charity O'Halloran in the Air Force. We currently have three Active Duty Chaplains (two Air Force and one Navy), two Army Reserve, two Army National Guard and one Air Force Chaplain Candidate (seminary student). We anticipate the candidate's appointment in the Reserve soon. Our Active Duty U.S. Army quota is still vacant.

Respectfully submitted,



Lester G. Felker
Subcommittee on Chaplain Activities
EPC Ministerial Vocation Committee

Moderator's Report

This past year has been a full and rich year for me and, I think, for the Evangelical Presbyterian Church. Our denomination has grown in numbers and wisdom and in favor with God and man and in the Spirit of the Lord. We are a body of Christ who is pulsating with life and love. Through the experience of serving as Moderator, I have experienced the Lord's enlarging of my vision, and He has strengthened me in the sure knowledge that He is the Lord. I thank you for the opportunity of serving.

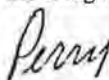
During my term as Moderator, I was privileged to visit six of our presbyteries (Allegheny, East, Far West, Southeast, St. Andrews, and West). I preached in seven churches from Pittsburgh to Buenos Aires, and led Ted and Jean Kline, Hemet Vally EPC (San Jacinto, California) in restating their wedding vows on the occasion of their 25th anniversary.

Last June I participated in the receiving service of our 100th EPC church, Reynolda Presbyterian. This was a particularly special time for me, since I had served for several years as pastor at Reynolda Church prior to being called to Florence.

Additionally, I attended the spring convention of the National Association of Evangelicals, and acted as fraternal delegate for the EPC at the Synod meeting of the Associate Reformed Presbyterian Church. And in May I visited Columbia Bible College and Seminary on behalf of the EPC.

The future of the EPC is bright. I believe the words of Isaiah to the people of Israel are appropriate as a word of the Lord for us: "Enlarge the place of your tent, stretch your tent curtains wide, do not hold back; lengthen your cords, strengthen your stakes." (Isaiah 54:2)

For the Kingdom,



Perry Mobley, Moderator
7th General Assembly

Nominating Committee Report

Permanent Committees

Administration

Class of 1989	RE Bill Shirey	East Presbytery
Class of 1991	TE Andrew Jumper RE Irvin Rinehart	Central South Presbytery West Presbytery

Christian Education & Publications

Class of 1991	TE George Kirsten RE Lee Etter	West Presbytery West Presbytery
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Church Development

Class of 1989	RE Paula Shira	West Presbytery
Class of 1991	TE Wally Hostetter RE Paul Shaver TE Bill Solomon	Midwest Presbytery Southeast Presbytery Central South Presbytery

Fraternal Relations

Class of 1991	TE Mark Brewer RE Harold Haddon	West Presbytery West Presbytery
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Ministerial Vocation

Class of 1991	TE Malcolm Brown RE Tom Brasington	Midwest Presbytery Southeast Presbytery
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Theology

Class of 1991	TE George Scotchmer RE Cord Sump	Central South Presbytery Southeast Presbytery
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Youth Ministries

Class of 1991	RE Claude Saunders RE Marc Gronholz	Southeast Presbytery West Presbytery
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Permanent Judicial Commission

Class of 1989	RE Chris Small	Southeast Presbytery
Class of 1991	TE Bob Ralston RE Homer Graham RE James Rimmel	West Presbytery Far West Presbytery Allegheny Presbytery

Permanent Nominating Committee

(Rules for Assembly, 9-7: "Membership shall consist of 9 members in 3 classes of 3 each, composed of 4 Teaching Elders and 5 Ruling Elders, with at least one person from each presbytery. A member may not succeed himself. The chairman shall be named from the

next outgoing class by the outgoing Moderator of the Assembly. Each year, the outgoing Moderator shall nominate three persons for membership on this committee. The floor will be open for other nominations. All nominations must meet the (stated) requirements. The Stated Clerk shall rule if a nominee from the floor is valid . . . (and) shall determine which of the Moderator's 3 nominees the nominee from the floor will run against.")

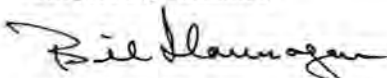
Class of 1991	TE George Woodcock	Midwest Presbytery
	RE Donald Kress	Southeast Presbytery
	TE Stewart Pohlman	East Presbytery

Pension Fund Committee

(Minutes, 1987) "The Nominating Committee shall seek to find individuals with financial competence in the matter of pension. These individuals shall not be gainfully employed or be an immediate relative to anyone employed in the field of pension management. The intent is to avoid any conflict of interest, or any appearance of such conflict.")

Class of 1989	RE John Grewell	Midwest Presbytery
	RE Harold Hegel	Central South Presbytery
Class of 1990	RE Will Bethel	Southeast Presbytery
	TE Austin McCaskill	Central South Presbytery
Class of 1991	RE Donald Harms	Midwest Presbytery
	TE Dick Robinson	Southeast Presbytery

Respectfully submitted,



William M. Flannagan, Secretary
Nominating Committee

Assembly Committee Roster

The following rosters represent appointments made by the Nominating Committee for commissioners whose registrations were received by May 6, 1988 when that committee convened in Detroit.

Assignments for commissioners whose registrations were received subsequent to that meeting will be made prior to the convening of the Assembly.

Committee on Administration

RE Orin Littlejohn (CS), Chairman

TE Larry Bein	TE Ian Leslie
TE Ron Crews	TE Austin McCaskill
RE Harlen Dewey	TE Ron Ragon
RE Llew Fischer	RE Armin Remke
RE John Grewell	RE Mike Sadler
RE Harold Hegel	RE John Sherard
TE Douglas Klein	RE Leo Thurston
RE Don Kress	RE Dale Williamson
TE Dan Lacich	TE George Woodcock
RE Peter Lauber	

Committee on Christian Education & Publications

TE Bill Vogler (W), Chairman

TE Carlton Baker (MW)	TE W.T. Parmenter (CS)
RE Frank Bergner (W)	TE Dick Pickens (CS)
RE Ed Bodkin	RE Rex Pike (SE)
TE Roger Bush (SE)	RE Maryon Remke (W)
TE Willard Davis (E)	RE Richard Rutherford (W)
TE Lanier Ellis (CS)	TE Tommy Shields (CS)
TE Ken Glasier (W)	RE Paula Shira (W)
RE Ron Grant (MW)	TE Chris Smith (W)
RE Clint Hess (W)	RE John Stone (FW)
TE Ted Kline (FW)	RE Oliver Summerlin (SE)
TE Bill Lindner (CS)	RE Cord Sump (SE)
RE Harvey Marks (W)	RE Russell Wing (MW)
RE Bob Merriman (W)	RE David Woodward (CS)
RE Alexander Osborne (E)	TE Brad Yorton (W)
TE Randall Pannell (CS)	

Committee on Church Development

RE James Russell (CS), Chairman

RE Tom Brasington (SE)	RE Dodie Hampton (W)
TE Mark Brewer (W)	TE James Hicks (SE)
RE Denson Broadfoot	TE Stephen Jennings (FW)
RE Pat Brown (E)	TE Timm Jackson (SE)
TE Kent Bull (FW)	RE Grace Jarvis (FW)
RE Charlie Byrd (W)	TE Woody Johnson (SE)
TE Frank Costenbader, II (CS)	TE Andy Jumper (CS)
RE Norman Cox	RE Robert Mathers (MW)
RE Rich Elrod (W)	TE Craig McElvain (CS)
RE Chester Feagin	RE Irvin Rinehart (W)
RE Gary Fields (W)	RE Stephen Smith (W)
TE Bill Flannagan (CS)	TE James Van Dyke (SE)
RE Dutch Franz (W)	

Committee on Fraternal Relations

RE Nettie Graham (FW), Chairman

TE Bob Beltz (W)	RE Charlie Moore (CS)
RE Kenneth Charles (SE)	TE J.C. O'Halloran (W)
RE Blair Crocker	TE Richard Savidge (W)
TE Bart Hess (MW)	TE Bob Schlismann (MW)
RE Bill Johnson (SE)	RE Edward Shurts
TE Jim Killgore (MW)	RE Philip Tiews (MW)
TE Rocky McElveen (FW)	TE Bob Wilbur (CS)
TE Jim Morrison (W)	RE Vern Winkel

Memorials and Appreciation Committee

RE Roger Neubauer, Chairman

TE David Craig (SE)	RE Alex Miltenberger (CS)
TE Dan Hiatt (W)	TE Ron Pierce (CS)
RE John Johnson (A)	TE Bob Thomas (SA)
RE Michael Owen (A)	TE Lanie Wonders (W)
RE John Tousley (MW)	

Ministerial Vocations Committee

TE Wally Hostetter (MW), Chairman

RE Freddie Berk (SA)	RE Hugh Rennie (MW)
TE Bucky Brown (FW)	RE Ken Roberts (W)
TE William Branham (MW)	RE Charles Ross (E)
TE Don Fortson (CS)	RE Ray Sawmille (MW)
TE Don Galardi (MW)	RE Gordon Sheill (MW)
TE Ron Glover (SE)	RE Judy Teachworth (MW)
RE Bill Johnson (SE)	TE Jerry Van Curler (W)
RE J.D. Meller	TE Doug Van Gaalen (FW)
TE Bob Mossman (W)	RE Marj Westwood (W)
TE Kenneth Murray (SA)	

Overtures and Resolutions Committee

TE Bob Garment (SE), Chairman

RE William Barker (W)	TE Fred Kirms (SE)
TE Tim Brewer (MW)	TE George Kirsten (W)
RE Roger Browning (MW)	TE Alex Koval (SE)
TE Somchart Chaumthong (FW)	RE Al Larsson (E)
RE Graham Christian (CS)	RE Paul Lawrence (CS)
TE John Crimmins (MW)	RE Charles Ming (CS)
TE Jim Dixon (W)	TE Rhett Payne (CS)
RE Gary Fields (W)	TE George Scotchmer (CS)
RE Terry Gaer (W)	TE Howard Shockley (SE)
TE Chris Gibson (MW)	RE Charles Talbot (MW)
RE James Hasemeyer (W)	

Presbytery Review Committee

RE Byron Lord (E), Chairman

RE Will Bethel (SE)	TE Clifton King (W)
RE Bruce Coulter (W)	RE Vance Luke (SE)
RE Kenneth Dunn (W)	TE Rich Montroy (W)
TE Jacob Eige (SE)	RE Winn Rash (SE)
TE Neil Ellison (W)	RE Albert Stancliff (W)
RE Lee Etter (W)	TE Mike Winship (E)
TE Wayne Hoffman (MW)	

Theology Committee

TE Malcolm Brown (MW), Chairman

RE Bob Bole (W)	TE Art Hunt (MW)
TE Thom Burbridge (MW)	RE Ben Moore
RE John Bullock (CS)	TE Rob Norris (E)
RE Jim Fuglaar	RE Richard Patterson
TE Mike Glodo (CS)	TE Harold Polk (MW)
TE Calvin Gray (W)	RE Salem Towne
TE David Howard (E)	

Women's Ministries Committee

RE Frances Wall, Chairman

TE Ron DiNunzio	RE Eva Kriger (W)
Re Linda Dumler (W)	RE Butch Pritchett (W)
TE Bill Hyer	TE Bob Stauffer (A)

World Outreach Committee

RE James Hawthorne, Chairman

TE Ellis Deibler (MW)	TE Bill McCaskill (CS)
TE Tony DeOrion (MW)	RE Dick Oestreich (MW)
TE David Elliott (CS)	RE David Parkhill (SE)
TE Lester Felker (W)	RE Carl Pretty (MW)
TE Hugh Gowman (A)	TE Gary Reddish
RE Gene Kissinger (W)	RE Carl Sanborn (MW)
RE Allen Machesney (SE)	RE Paul Shaver (SE)
TE James Hollandsworth (SE)	TE Brian Tweedie (MW)
RE Jack Lange (SE)	

Youth Ministries Committee

TE James Murphy, Chairman

RE Jerry Alpert (CS)	RE Walter Matthews (SE)
TE Craig Babb (W)	TE Doug Neunke (W)
RE Ted Gundlach (MW)	RE R. Pinckert (CS)
TE James Hicks (SE)	TE Stew Pohlman
RE Arthur Kaufmann (CS)	RE Felix Sharpe (SE)
TE Phil Mathis (CS)	TE John Splinter (CS)
RE Robert Parks (W)	TE Kirk Werner (SE)

Permanent Judicial Commission Report

Evangelical Presbyterian Church

May 3-4, 1988

These are the provisional draft minutes of the Permanent Judicial Commission of the Evangelical Presbyterian Church which met at Faith Presbyterian Church, Aurora, Colorado, May 3-4, 1988.

The meeting convened at 8:15 AM 3 May 1988 and was opened in prayer by D.E. Sparling.

The Moderator Robert Ralston led devotions reading from Isaiah 53 and emphasizing that forms, procedures, etc. cannot substitute for justice.

Present

Class of 1988

Homer Graham

Claude Russell

Robert Ralston

Class of 1989

D.E. Sparling

Prevost Marshall

Class of 1990

Leonard Pilgrim

Ken Breckner

Robert Stauffer

Excused

Palmer Heenan

Reverend Edward Davis, the Stated Clerk of the General Assembly was present during all meetings on 3 May 1988.

PJC 88-1-1 Meeting called to order

The meeting of the PJC was called to order by the Moderator at 8:15 AM May 3, 1988.

- A. The minutes of the June 15-18, 1987 meeting were approved with minor wording changes.
- B. The PJC reviewed the proposed agenda and accepted the following agenda in the priority as listed:
 1. Review of one overture referred to the PJC by the Stated Clerk.
 2. Review proposed **Book of Discipline** (carried over from June 1987 meeting).
 3. Election of Moderator and Clerk.

PJC 88-1-2 Overture to the 8th General Assembly

- A. Overture from Presbytery of the Southeast *on role and power of the Evangelist*.
References **BOG 10-3C**
 1. The PJC finds no conflict with the existing constitution.
 2. The proposed amendment doesn't change the role or powers of the presbytery or the evangelist. It clarifies the intent of **BOG 10-3C**.
 3. Other comments: The PJC suggests adding the following sentence to **BOG 10-3C** as amended by this overture: "Those special powers given to the Evangelist shall be specified by the presbytery in writing."

PJC 88-1-3 Review of Book of Discipline (BOD)

- A. The Stated Clerk (G.A.) reviewed the background of our efforts to rewrite the **BOD**. It was our intent to use the current EPC **BOD** and integrate it with excerpts from the PCUSA **BOD**. The PCUSA Clerk had agreed verbally to give EPC approval to use copyright material from the PCUSA **BOD**. Due to circumstances beyond EPC control the PCUSA has not given the EPC written approval to use their copyright material. The EPC Stated Clerk's assessment is that it is not likely that we will receive that written permission and if not received we should not submit our proposed **BOD** to the G.A. for consideration. Pastor Sparling quoted Matthew 5:11 for our understanding of the forces involved.
- B. The Moderator suggested that we consider alternative courses of action to be followed by PJC to rewrite the current **BOD**. The alternatives were:
1. Wait until written response is received from the PCUSA concerning use of copyright material.
 2. Completely rewrite the EPC **BOD**.
 3. Revise current **BOD** to correct inconsistencies and/or nonconformities and to clarify specific items.

Following motion was moved, seconded, and carried:

"Until the copyright status is resolved the PJC will proceed to revise the current **BOD** to correct any inconsistencies and/or nonconformities and/or clarify specific items."
The long range objective is to rewrite the **BOD**.

Following motion was moved, seconded and carried:

"That the Clerk of the PJC respond to suggestions received from Ward and Trinity Presb. Churches concerning their suggestions for changes to the proposed **BOD**."

The Stated Clerk of the G.A. has agreed to submit a request in writing to the Clerk of PCUSA requesting that they give the EPC written permission to use copyright material from the PCUSA **BOD**.

- C. To assist the PJC in its long-range objective to rewrite the **BOD** the Stated Clerk reviewed the structural layout of approaches to **BOD** from other denominations. For further review a by chapter listing for those denominations are as follows:
1. Orthodox Presbyterian Church
 - Chapters
 - a. Nature and Purposes of Discipline
 - b. Jurisdiction
 - c. Steps in Instituting of Judicial Process
 - d. Trial of Judicial Cases
 - e. Evidence in Judicial Cases
 - f. Cases without Full Process
 - g. Censure and Restoration
 - h. Appeals
 - i. Dissents and Protests
 - j. Complaints

2. Reformed Presbyterian Church of North America

Chapters

- a. General Principles of Church Discipline
- b. Parties in a Case
- c. Instituting Judicial Process
- d. The Trial of the Case
- e. The Censures of the Church
- f. Removal of a Case from Lower to Higher Court
- g. Restoration of Those Under Censure
- h. Petition, Memorial and Overtures

3. Associate Reformed Presbyterian Church

Chapters

- a. Theology of Church Discipline
- b. Offenses and Censures
 - 1. Offenses
 - 2. Censures
- c. Jurisdiction
- d. Private Procedures
- e. Court Procedures
 - 1. Procedure for Judicial Process
 - 2. Trial Procedure
 - 3. General Procedure
- f. Witnesses and Evidence
- g. Application of Censures
- h. Withdrawals
 - 1. Ministers
 - 2. Elders/Deacons
 - 3. Church Members
- i. Restoration
- j. Procedure for Transfer of Jurisdiction
 - 1. Introduction
 - 2. Review
 - 3. Reference
 - 4. Appeals
 - 5. Complaints
 - 6. Declenature
- k. Matters Unprovided For

4. Presbyterian Church USA

Chapters

- a. Church Discipline: Nature and Definitions
- b. Dissents and Protests
- c. Administrative Review
- d. Permanent Judicial Commissions
- e. Jurisdiction in Judicial Process
- f. Remedial Cases
- g. Disciplinary Cases
- h. Trials
- i. Evidence in Remedial or Disciplinary Cases
- j. Church Censures

- k. Termination of Censure and Restoration
 - l. Reference
 - m. Appeals
5. Presbyterian Church of America
- Chapters**
- a. Discipline - Its Nature, Subjects and Evils
 - b. Discipline of Noncommuning Members
 - c. Offenses
 - d. Church Censures
 - e. The Parties in Cases of Process
 - f. General Provisions Applicable to All Cases of Process
 - g. Special Rules Pertaining to Process Before Sessions
 - h. Special Rules Pertaining to Process Against a Minister
 - i. Evidence
 - j. The Infliction of Church Censure
 - k. The Removal of Censure
 - l. Cases Without Process
 - m. Modes in Which Proceedings of Lower Courts Come Under Supervision of Higher Courts
 - n. General Review and Control
 - o. References
 - p. Appeals
 - q. Complaints
 - r. Voting in Appeals and Complaints
 - s. Dissents and Protests
 - t. Jurisdiction

(Note that EPC and PCA are the same)

D. The Moderator presented the following proposed outline for a future **BOD** for EPC.

Proposed Outline:

Preamble

Chapter I Jurisdiction

Chapter II Disciplinary Cases

- 1. Cases Without a Trial
- 2. How to Get Started
- 3. Evidence
- 4. The Trial
- 5. Censure and Restoration
- 6. Appeals

Chapter III Remedial Cases

Above discussed but no conclusions reached at this time.

PJC 88-1-4 Proposed Amendments to Constitution

The PJC conducted an extensive review of Chapters 2 and 20 of the **BOD** and recommends that the following amendments be made:

A. Chapter 2 BOD and Chapter 4 BOG

- 1. Move paragraphs 2-1, 2-2 and 2-3 from Chapter 2 **BOD** to Chapter 4 **BOG** and number them as 4-4, 4-5 and 4-6 **BOG**.

2. Renumber the old 4-4 and 4-5 to read 4-7 and 4-8 **BOG**.
3. In the renumbered 4-7 **BOG** delete the words "and their children."

These paragraphs more properly belong in the **Book of Government**.

B. Chapter 2 **BOD** and Chapter 9 **BOG**

1. In paragraph 2-4 change "adult noncommuning members" to read "all nonconfirmed members" and move the entire paragraph to become paragraph 9-3 **BOG** and change the title of this new 9-3 to read "Care of Persons on Baptized Rolls."
2. Add the following paragraph to Chapter 9 **BOG** and number it 9-4:

The Reception of affiliate members: Affiliate members are those believers temporarily residing in locations other than their permanent homes. Such believers may become affiliate members of their home churches. An affiliate member shall have all the rights and privileges of the church, with the exception of voting in a congregational or corporate meeting, and holding an elected office in the church. The procedure for receiving affiliate members shall be the same as that for receiving members by transfer of membership. An affiliate relationship is effective for one year and is renewable.

3. Renumber paragraph 9-4 **BOG** to read 9-5 **A, B, C and D**; paragraph 9-5 **BOG** to read **A,B,C,D, and E**; 9-6 **BOG** to read 9-7; 9-7 **BOG** to read 9-8.

These changes are intended to correct nomenclature, to move material from **BOD** to **BOG** and to clarify the status of affiliate members.

C. Chapter 2 **BOD**

1. Delete paragraph 2-5 **BOD** as unnecessary.
2. This either moves or deletes all paragraphs of Chapter 2 **BOD**.
3. It is our intention to rewrite Chapter 20 **BOD** and make it Chapter 2, "Jurisdiction" in the revised **BOD**.

D. Chapter 20 **BOD**

1. Delete paragraph 1 of 20-1 **BOD** already covered in 9-4 **B BOG**.
2. Delete paragraph 2 of 20-1 **BOD** already covered in 9-2 **C BOG**.
3. Delete 20-2 **BOD** already covered in the renumbered 9-5 **B BOG**. Also it is inconsistent with renumbered 9-5 **B BOG** (6 months vs 12 months).
4. Delete 20-3 **BOD** already covered in renumbered 9-6 **B BOG**.
5. Delete 20-4 **BOD**. This has already been combined with the new paragraph 9-4 **BOG**.
6. Delete 20-5 **BOD** already covered by the renumbered 9-5 **A BOG**.
7. 20-6 **BOD**, table for further study. References Chapter 15 **BOG** and Chapters 16-27 **A-12 BOG**.
8. Delete 20-7 **BOD**, obsolete.
9. 20-8 **BOD**, table for further study. References **BOD** 8-10; 10-17; 12-3 and 15-1.
10. It is the intention of the **PJC** to rewrite the Chapter of Jurisdiction and make it Chapter 2 of the revised **BOD**.

PJC 88-1-5 Election of Moderator and Clerk of PJC

- A. Robert Ralston was unanimously reelected to be Moderator of the PJC for one year starting at the conclusion of the 8th General Assembly.
- B. Robert Stauffer was unanimously elected to be Clerk of the PJC for one year starting at the conclusion of the 8th General Assembly.

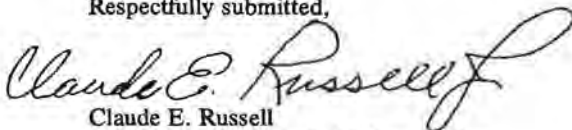
PJC 88-1-6 Future Meetings

The next meeting of the PJC will be at 11:00 AM 20 June 1988 at Cherry Hill Community Church, 3651 S. Colorado Blvd., Englewood, Colorado. The PJC will remain in session until G.A. adjournment at 4:30 PM 23 June 1988.

PJC 88-1-7 Adjournment

- A. The meeting was adjourned in prayer at 11:30 AM 4 May 1988.
- B. Provisional drafts of these minutes will be forwarded to each member of the PJC and the Stated Clerk of the G.A. If you have any comments, suggestions, or changes, please submit them to the Moderator as soon as possible.
- C. The Moderator will submit report of the PJC to the Stated Clerk of the G.A. for inclusion in the G.A. Commissioners Handbook.

Respectfully submitted,

A handwritten signature in cursive script, reading "Claude E. Russell". The signature is written in dark ink and is positioned above the printed name and title.

Claude E. Russell
Clerk, Permanent Judicial Commission

Recommendations to the 8th General Assembly

From the Committee on Administration

- R-1 That #81-02 of the Acts of the Assembly, which requires Presbyteries to meet at General Assembly, be set aside so that the following may be adopted in its stead: "Presbytery shall meet at least three times per year."

— *Referred to Administration*

- R-2 That 1990-91 be declared a "Year of Celebration," marking our first 10 years of existence. Such celebration will begin with the 10th General Assembly in the greater Washington, DC area, and will culminate at the 11th Assembly in Detroit, where EPC had its beginnings (pending approval of recommendation R-3).

— *Referred to Administration*

- R-3 That the invitation (Communication 88-1) from the session of Ward Presbyterian Church, Livonia, MI be accepted to host the 11th General Assembly (1991).

— *Referred to Administration*

- R-4 That the Assembly approve the Report of the Committee to Evaluate the Office of the Stated Clerk. (p.)

— *Referred to Administration*

- R-5 That the Assembly approve the Proposed 1989 Administration Budget for \$323,865. (p.)

— *Referred to Administration*

- R-6 That the Assembly approve the Proposed 1989 Benevolence Askings Budget for \$586,200. (p.)

— *Referred to Administration*

- R-7 That the Assembly endorse the decision of the Administration Committee to purchase 10 acres of land currently owned by Trinity Presbyterian, Plymouth, MI at a cost of \$4,000 per acre for future construction of the General Assembly Office. (See Communication #88-2, p.)

— *Referred to Administration*

- R-41 That the General Assembly adopt the recommendation concerning the denominational group insurance written in Status Report of 6/20/88. (p.)

— *Referred to Assembly*

R-42 That the World Outreach amend its benevolence askings in the following manner:

1. Reduce asking for Acre (Brazil) from \$56,000 to \$49,000;
2. Increase asking for Alta Floresta (Brazil) from \$19,000 to \$25,000;
3. Reduce asking for "Missionary Project" from \$5,000 to \$2,500;
4. Increase "TV Evangelism" (Argentina) from \$12,000 to \$24,600
5. Increase Pastoral Sustenance (Argentina) from \$12,000 to \$18,000;
Add new item "Leadership Development" (Argentina) for \$7,000.

Total amended askings for World Outreach increases from \$242,700 to \$265,700.

— *Referred to Administration*

R-43 That the correspondence from the Central South Presbytery Coordinating Council be received as a late communication and that the Assembly approve the amending of boundaries for the Central South Presbytery to include that section of Kansas which lies east of Highway 81.

— *Referred to Church Development*

R-44 That the Assembly approve the adoption of Overture 88-B, but that the standing Church Development Committee be apprised of the permanent Administration Committee's concern over the final paragraph of said overture. (p.)

— *Referred to Church Development*

From the Committee on Christian Education & Publications

R-8 That the Assembly adopt the concept of endorsing curriculum publishers consistent with our theological beliefs and that subsequently a marketing program be instituted which would accomplish this on a level acceptable to both the EPC and the publishers.

— *Referred to Christian Education & Publications*

R-9 That the Assembly approve the committee's request to be granted one additional year to develop an officer's training program.

— *Referred to Christian Education & Publications*

R-10 That the Assembly adopt the concept of presbyteries and General Assembly "covenanting" with colleges and other educational institutions. (For example, see p.)

— *Referred to Christian Education & Publications*

R-11 That the General Assembly endorse for distribution to the denomination, the **Children's Catechism: A New Modern Version**, published by Summertown Texts, Signal Mountain, TN, 1988.

— *Referred to Christian Education & Publications*

From the Committee on Church Development

R-12 That the General Assembly endorse the concept of an assessment process designed to identify gifted persons called and qualified for church planting, and that presbyteries provide opportunities in their fall meetings (1988) for presentation of the assessment program by members of the permanent Church Development Committee.

— *Referred to Church Development*

- R-13 That the General Assembly commend the Presbytery of the Central South for its pioneering spirit and service to the denomination in undertaking "The Phone's For You" tele-marketing program as a pilot project within its own presbytery. It further asks the churches of the Assembly to follow with its prayers and interest the learning to be gained from this project.

— Referred to Church Development

- R-14 That the General Assembly postpone final approval of the **Master Plan for Church Development** until the 9th General Assembly (1989) in order to allow inclusion of data on assessment and methods of church planting still being formulated.

— Referred to Church Development

- R-15 That the Thanksgiving Offering for 1988 be designated as a denomination-wide offering for the Church Loan Fund.

— Referred to Church Development

- R-16 That the General Assembly endorse the work and ministry of Lay Renewal Ministries as an excellent resource for EPC churches to use.

— Referred to Church Development

- R-17 That the General Assembly note with serious prayer and concern the financial plight of church development. It commends the presbyteries for stepping up to the challenge in providing for its churches following a moratorium on all requests for assistance in January, and respectfully points to its modest but vitally important benevolence askings for 1989 for prayer and commitment.

— Referred to Church Development

From the Committee on Fraternal Relations

- R-18 That the fraternal relationship established by the 5th General Assembly with the Associate Reformed Presbyterian Church (ARP) be mutually defined as follows:

- a. exchange of fraternal delegates at major assemblies;
- b. occasional pulpit fellowship;
- c. intercommunion;
- d. joint action in areas of common responsibility;
- e. communication on major issues of joint concern;
- f. exercise of mutual concern and admonition with a view to promoting the fundamentals of Christian unity.

— Referred to Fraternal Relations

From the Committee on Ministerial Vocation

- R-19 That chaplains be encouraged to hold membership in that presbytery which will allow them the greatest participation and most effective ministry.

— Referred to Ministerial Vocation

- R-20 That the Assembly amend the **Book of Government**, Chapter 10-3F by changing the title from "Other capacities" to "Callings Outside of Bounds."

— *Referred to Ministerial Vocation*

- R-21 That the Assembly amend the **Book of Government**, Chapter 11-5A, by inserting after the first sentence, the following: "The Ministerial Committee of presbytery shall be represented at the meeting for purposes of information."

And further, that in Chapter 11-5B, the present sentence be replaced with "The Search Committee shall carry on its work in regular consultation with the Ministerial Committee on the presbytery."

— *Referred to Ministerial Vocation*

- R-22 That the General Assembly hold biannual conferences for all pastors with less than five (5) years experience in pastoral ministry, for which all expenses apart from travel shall be borne by the denomination, and the costs of which shall be underwritten by a benevolence asking of the Assembly.

— *Referred to Ministerial Vocation*

From the Committee on Theology

- R-23 That the Assembly adopt the proposed "Preliminary Position Paper on Pornography" and to send it to the presbyteries for further theological and biblical reflection to the end that a position paper may be adopted.

— *Referred to Theology*

- R-24 That the following booklets be commended to the Assembly as excellent resources for instruction and clarification regarding the Reformed faith and the practice of baptism, respectively: "What is the Reformed Faith?" (John R. DeWitt) and "Baptism" (Francis Schaeffer).

— *Referred to Theology*

- R-25 That no further literature be put forth to the Assembly on the subjects of divorce and re-marriage, and that Chapter 24 in the **Westminster Confession of Faith** ("On Marriage and Divorce") and Chapter 5 of the **Book of Worship** speak sufficiently on the subjects.

— *Referred to Theology*

- R-26 That the Assembly insert in its minutes the advisory letter on the relationship between **The Essentials** and the **Westminster Confession of Faith** as follows:

The Committee on Theology was given the task of studying the relationship between "The Essentials" and the **Westminster Confession of Faith**. This referral came out of a motion to the 7th General Assembly to make "The Essentials" a part of our constitution.

The committee concurs with the Stated Clerk that "The Essentials" do not currently have constitutional authority.

Furthermore, the committee believes that "The Essentials" should not be made part of our constitution and given that authority. This document now carries the authority of an Act of the Assembly (reference: Acts of the Assembly, 81-01).

In order to further understand the relationship between "The Essentials" and the **Westminster Confession of Faith**, it is important to remember our historical context. As Presbyterians, we hold the **Westminster Confession of Faith** to be our standard of doctrine as it is found in Scripture. This standard is held not only in the intellect, but also in the heart. The **Westminster Confession of Faith** is a positive statement of what we believe Scripture teaches.

"The Essentials" is a distillation from the **Westminster Confession of Faith** and is helpful in stating what we believe. The two are not in contradiction but are in harmony with one another as an expression of Reformed doctrine.

"The Essentials" is the minimum acceptable standard to which an officer must continue to subscribe in order to serve. We must not aspire to the minimum! Rather, we should hope that the Holy Spirit is bringing us increasingly to oneness of understanding and standing under the whole counsel of God. We are not a church with a brief creedal statement, but we have the richness of a confessional tradition, the **Westminster Confession of Faith**.

Courts of the EPC should encourage their members to continue studying our **Confession** in the light of the Word of God that we may grow theologically and spiritually together, unto the stature of the fullness of Christ.

— *Referred to Theology*

From the Committee on Women's Ministries

- R-27 That the need for the furnishing of pastors' and teachers' homes in Alta Floresta, Brazil be established as being in excess of \$10,000 and that all dollars collected in excess of the original \$10,000 goal be sent to further assist in furnishing other homes in the area.

— *Referred to Administration*

- R-28 That the local church session be encouraged to provide funds to send one or more women to the Women's Conference, to be held in Vail, CO July 19-23, 1989.

— *Referred to Women's Ministries*

- R-29 That the permanent Women's Ministries Committee be given authority to proceed with development of constitution and by-laws to assist in the development of women's organizations at the local level.

— *Referred to Women's Ministries*

- R-45 That our women's organizations be encouraged to operate their budgets and programs on a calendar year, to coincide with our General Assembly's calendar.

— *Referred to Women's Ministries*

From the Committee on Youth Ministries

- R-30 That a Youth Speakers Bureau be organized for the purpose of providing quality EPC speakers for both church and presbytery youth functions.

— *Referred to Youth Ministries*

- R-31 That the Assembly endorse the Sonlife Strategy of Youth Discipleship and Evangelism as a biblical, practical, uniform model for youth ministry in the local church. (p.)

— Referred to Youth Ministries

- R-32 That the Assembly approve a self-supporting National Conference on Youth Ministries, to be held early in 1989, for the purpose of equipping youth ministers, both lay and professional.

— Referred to Youth Ministries

From the Committee on World Outreach

- R-33 That the Assembly adopt the proposed **Mission Master Plan**. (p.)

— Referred to World Outreach

- R-34 That the Assembly adopt the following statement to be included in the **Missions Manual**:

206.4 Precaution Against AIDS

With the significant risk of contracting the HIV virus from blood transfusions and blood products in some regions, it is suggested that:

- a. Mission personnel all know their blood group and type.
- b. Mission personnel have a "paper blood bank," so that in emergencies, personnel could offer to donate blood for fellow missionaries.
- c. Elective surgery be performed in home countries.
- d. Obstetrical procedures be carried out at a center where:
 1. appropriate hygiene precautions are adhered to;
 2. an adequate supply of "safe" blood is available;
 3. reliable AIDS screening is available;

If such a center is not available, delivery in the missionary's home country would be the best alternative.

- e. Standards regarding the handling of blood and blood products be the same for all patients, irrespective of whether or not they are infected with the HIV.
- f. Personnel or their children who require repeated transfusions not be posted to countries where reliable AIDS screening is not available.
- g. Immune globulin not be given unless manufactured in a manner consistent with Centers for Disease Control (CDC), standards currently practiced in Canada, USA, Britain, and European countries such as Switzerland.
- h. Mission personnel possess an ample supply of disposable needles and syringes.
- i. All missionaries have in their household a 1:10 bleach solution to apply to surfaces or objects contaminated with blood.

— Referred to World Outreach

From the Permanent Judicial Commission

- R-35 That the **Book of Order** be amended in Chapter 2 (**Book of Discipline**) and Chapter 4 (**Book of Government**) as follows:

1. Move paragraphs 2-1, 2-2 and 2-3 from Chapter 2, **BOD**, to Chapter 4, **BOG**, and number them 4-4, 4-5 and 4-6.

2. Renumber the old 4-4 and 4-5 to read 4-7 and 4-8 in Chapter 4 of the **Book of Government**.
3. In the renumbered 4-7, **BOG**, delete the words "and their children" so that the section will read: "It is the further duty of the particular church to provide for the nurture of its members, to promote the welfare of the whole Church, to provide the sacraments, to teach the faith, to observe special days, including times of prayer and fasting and to otherwise further its common life together as hereafter set forth in the **Book of Worship**."

— Referred to the Assembly

R-36 That the **Book of Order** be amended in Chapter 2 (**BOD**) and Chapter 9 (**BOG**) as follows:

1. In paragraph 2-4 (**BOD**), change "adult noncommuning members" to read "all nonconfirmed members" and move the entire paragraph to become paragraph 9-3 (**BOG**) and change the title of this new 9-3 to read "Care of Persons on Baptized Rolls."
2. Add the following paragraph to Chapter 9 (**BOG**) and number it 9-4:
 "The Reception of Affiliate Members: Affiliate members are those believers temporarily residing in locations other than their permanent homes. Such believers may become affiliate members of a particular church without ceasing to be members of their home churches. An affiliate member shall have all the rights and privileges of the church, with the exception of voting in a congregational or corporate meeting, and holding an elected office in the church. The procedure for receiving members shall be the same as that for receiving members by transfer of membership. An affiliate relationship is effective for one year and is renewable."
3. Renumber paragraph 9-4 (**BOG**) to be 9-5 **A, B, C and D**; paragraph 9-5 (**BOG**) to be 9-6 **A, B, C, D and E**; 9-6 (**BOG**) to be 9-7; 9-7 (**BOG**) to be 9-8.

These changes are intended to correct terminology, to move material from **BOD** to **BOG** and to clarify the status of affiliate members.

— Referred to the Assembly

R-37 That the **BOD** be amended as follows:

1. Delete paragraph 2-5 as unnecessary.
2. This either moves or deletes all paragraphs of Chapter 2 (**BOD**).
3. It is our intention to rewrite Chapter 20 (**BOD**) and make Chapter 2, "Jurisdiction" in the revised **BOD**.

— Referred to the Assembly

R-38 That the **BOD** be amended in Chapter 20 as follows:

1. Delete paragraph 1 of 20-1 (**BOD**) because it is already covered in 9-4B (**BOG**).
2. Delete paragraph 2 of 20-1 (**BOD**) because it is already covered in 9-2C (**BOG**).
3. Delete 20-2 (**BOD**) because it is already covered in the renumbered 9-5B (**BOG**). Also, it is inconsistent with renumbered 9-5B (**BOG**) (6 months vs 12 months).

4. Delete 2-3 (**BOD**) because it is already covered in the renumbered 9-6B (**BOG**).
5. Delete 20-4 (**BOD**). This has already been combined with the new paragraph 9-4 (**BOG**).
6. Delete 20-5 (**BOD**) because it is already covered by the renumbered 9-5A (**BOG**).
7. Table 20-6 (**BOD**) for further study. References Chapter 15 (**BOG**) and Chapter 16-27A.12 (**BOG**).
8. Delete 20-7 (**BOD**) because it is obsolete.
9. Table 20-8 (**BOD**) for further study. References **BOD** 8-10, 10-17, 12-3 and 15-1.

It is the future intention of the **PJC** to rewrite the Chapter of Jurisdiction and make it Chapter 2 of the revised **BOD**.

— *Referred to the Assembly*

Procedural Recommendations

- R-39 That the **Rules for Assembly** be set aside to provide for a 10 minute presentation by Rev. George Kirsten, chairman of the Task Force on Pornography.

— *Referred to the Assembly*

- R-40 That the **Rules for Assembly** be set aside to provide for a 10 minute presentation by World Outreach Director, Rev. Ed Randal.

— *Referred to the Assembly*

Stated Clerk's Report

Of the scriptural pictures describing the Kingdom of God, none speaks any more pointedly than the Master and his three servants (Mt. 25:14f). Entrusting his resources with his loyal servants, he departed into a far country. Eventually returning as promised, he called his servants and inquired of them, "What have you done with all I gave you?"

General Assembly always comes as a time to take stock. "Taking stock" is like counting blessings. The old hymn, "Count Your Blessings" always reminded us there were many blessings from the Lord but we needed to remember them one by one.

God has showered many blessings on the Evangelical Presbyterian Church during our first eight years. Each year, in a variety of ways, we take stock. Doing so is good for the soul. It cleanses the spirit with fresh vitality. And it freshens our remembrance that we labor together as the Lord of the Church tarries, that in the Day of Consummation we may be found faithful. Faithful in all given us to do while we eagerly anticipate the joyous commendation, "Well done, good and faithful servant!"

In taking stock, we look at many faces of the Church. Preachers instinctively look for statistics like a businessman searches for profit. There are, however, other faces - financial, pastoral, fraternal, missions, programs. And yes, there is always the spiritual face of the church. Quality of life. Following are some brief notes on the several faces of our church.

I. Statistical Face of the Church:*

A. Total Membership (active)

1986	1987	% of change
27,972	30,648	+ 10%

B. Total Churches**

1986	1987	% of change
99	118	+ 19%

C. Churches Added

	Presbytery
1. Reynolda (PCUSA), Winston-Salem, NC	Southeast
2. Faith EPC, Brooksville, FL	Southeast
3. Faith EPC, Alexandria, VA	East
4. Hope Presbyterian, Hamilton, VA	East
5. Presbyterian Church of the Holy Spirit, Austin, TX	Central South
6. Emmanuel, St. Louis, MO	Central South
7. Church of the Savior, Houston, TX	Central South
8. Trinity, Mobile, AL	Central South
9. Covenant, Waco, TX	Central South
10. Grace, Carrollton, TX	Central South
11. Baldwin Community, Baldwin, IL	Central South
12. Christ Chapel Presbyterian, St. Louis, MO	Central South

* Reflected in 1987 annual reporting.

** General Assembly makes no distinction such as "mission church" in its roster of churches since this roster is given the US government annually and must be inclusive.

13. Christ Community, Chattanooga, TN	Southeast
14. EPC, Martinez, GA	Southeast
15. First (PCA), Niceville, FL	Southeast
16. Korean Presbyterian, Colorado Springs, CO	West
17. City Church, Buenos Aires, Argentina	St. Andrew's
18. Olivos, Buenos Aires, Argentina	St. Andrew's
19. Belgrano, Buenos Aires, Argentina	St. Andrew's
20. Quilmos, Buenos Aires, Argentina	St. Andrew's
21. Temperley, Buenos Aires, Argentina	St. Andrew's
22. EPC, Lawrence, KS	West

(Request coming to Assembly to place Kansas east of I-81 in Central South Presbytery. Kansas currently included in West Presbytery.)

D. Churches Dismissed/Dissolved	Presbytery
1. Northside, Meridian, MS	Central South
2. EPC, Statesboro, GA	Southeast
3. Church of the Intercessor, Lincoln, VA	East

E. Church Growth by Presbytery

Presbytery	Net Additions	% of change
1. Allegheny	-0-	-0-
2. Central South	7	+ 47%
3. East	1	+ 11%
4. Far West	-0-	-0-
5. Midwest	-0-	-0-
6. Southeast	4	+ 14%
7. St. Andrew's	5	(New presbytery)
8. West	2	+ 15%

(See above additions - Lawrence, KS church)

F. Baptisms

	1986	1987	% of change
1. Infant baptisms	445	508	+ 12.5%
2. Adult baptisms	201	306	+ 34%
3. Baptized rolls	1,755	1,925	+ 9%

G. Youth Professions

1986	1987	% of change
387	267	- 31%

H. Sunday School Enrollment

1986	1987	% of change
15,310	19,958	+ 30%

II. Financial Face of the Church:

A. Per Member Giving

1986	1987	% of change
\$180,073	\$216,605	+ 20%

B. Churches Participating in Per Member Giving

1986	1987	% of change
77%	76%	- 1%

C. Giving to Presbyteries

1986	1987	% of change
	\$208,435	

D. EPC Benevolence Giving

1986	1987	% of change
\$470,589	\$474,854	+ 1%

E. Non-EPC Benevolence Giving

1986	1987	% of change
\$3,154,430	\$2,360,179	- 25%

Church Loan Fund

The Church Loan Fund received nearly \$20,000 in the second Thanksgiving Offering designated for such, bringing the total at year's end to \$121,000. These resources have been placed in a separate trust fund which accumulates and maintains its own interest income. To the Church Loan Fund has also been assigned principal equity of three outstanding short term loans made by the Church Development Committee before establishing the CLF. The principal equity together with the cash balance brings the Fund total to 166,000.

III. Pastoral Face of the Church:

The denomination received its first "Gratitude Gift" offering during the Christmas season. Though publicity was late in reaching the churches, the offering still brought in nearly \$1,500 and was designated for the assistance of retired ministers and missionaries of the EPC participating in a denominational pension plan. The Ministerial Vocation Committee hopes next year to publish informational material in time to allow more churches to participate.

The General Assembly Office has the joy of administering the decision of its Ministerial Vocation Committee. What a joy to receive the responses of those touched in some small way by this love. (It should be noted that the Gratitude Gift will be administered by the Pension Fund trustees once such are elected.)

Ministerial Vocation Committee is recommending to the 8th General Assembly that a biannual conference be held for those who have been pastors less than five years. In initiating this conference, I believe a significant step has been taken in demonstrating our denominational commitment to be pastoral in our life together. Such a step, I hope, signals many more to follow.

Following the approval of the 7th General Assembly, the denominational group insurance plan for medical and life coverage was changed to the Provident Life & Accident Company, Chattanooga, TN. Long term disability coverage remains with the Travelers. Changes made within the insurance program this year included raising eligibility requirements for employees to work at least 30 hours rather than 20, and to revert to the 2-tier structure from the 4-tier then in practice.

An independent insurance consultant, Alexander & Alexander Consulting Group, was retained to study and evaluate our insurance plan and carrier, and to bring in recommendations. It is the goal of the General Assembly to obtain the best possible coverage for our people at the best possible cost.

IV. Programmatic Face of the Church

I am sometimes asked about the extent to which women currently serve as ruling elders. Churches reporting for 1987 indicate that some 54 women are now serving on session. The percentage of churches having women ruling elders currently on session is 29%.

How many churches . . .

1. Have annual financial audits?	56%
2. Have a manse?	25%
3. Have planning conferences for elders and deacons?	47%
4. Have a missions conference?	37%
5. Have a leadership training program?	42%
6. Have an education program for developing lay leaders?	33%

V. Future Planning

Tentative planning for future General Assemblies include the following:

- 1989: Central Presbyterian, St. Louis, MO
- 1990: Washington, DC
- 1991: Ward Presbyterian, Livonia, MI
- 1992: Reynolda Presbyterian, Winston-Salem, NC
- 1993: Cherry Creek Presbyterian, Denver, CO
(tentative)

It is of particular significance that the 1991 General Assembly be held in the Detroit area, where the EPC had its earliest beginnings, in the 10th anniversary year.

VI. Miscellaneous Matters

A. Policy Matters:

Policies established this year include the distributing of directories of EPC ministers and churches **only** to churches, agencies or bodies which are in some way related to our denomination or the General Assembly committees. Additionally, a non-binding proposal was adopted from the Bekins Moving Company to service EPC ministers and employees at a 35% discount on interstate moves.

B. Tapes and Publications:

This year, media specialist Randy Mayfield from Central Presbyterian, St. Louis, MO recorded a promotional videotape for use by the presbyteries and wherever such an informational piece would be helpful. The early "church fathers" were given the opportunity to reflect on the development of the EPC for this tape. Randy was on hand to tape during the October meeting of the Administration Committee. Tape will be available at General Assembly.

New publicity brochure, "Who We Are," was developed this year. Andy Jumper worked with the Christian Education Committee in composing the material. It is an excellent piece and has been well received. Both the "Q & A" and the "New Creation" were updated. Steps have been taken to copyright for the first time the **Book of Order**. Bulletin news inserts continue to be published and distributed as much as possible on a monthly basis.

With the renewed publication of *The Christian Observer* in Manassas, VA, the Administration Committee endorsed its circulation among our churches and was given the privilege to appoint one person to the Board of Directors (Jim Van Dyke, Rome, GA).

Nearing completion are plans to produce EPC road signs for the particular churches to use. Information on ordering such will be available at the Assembly.

Further information on the growth and development of the church will be available during the Stated Clerk's oral report on Monday afternoon of the Assembly.

The General Assembly Office regards itself as fortunate to be given the opportunity of serving our church. Our prayers continue to be that we shall grow in our effectiveness and pastoral support. In saying this, I speak what is in my own heart.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "L. Edward Davis". The signature is fluid and cursive, with a large initial "L" and "E".

L. Edward Davis, Stated Clerk



Evangelical Presbyterian Church

26049 FIVE MILE ROAD • DETROIT, MICHIGAN 48239
TELEPHONE 313/532-9555

OFFICE OF THE GENERAL ASSEMBLY

May 9, 1988

Dear Pastor:

There has come to my attention in recent days a copy of a most concerning letter. Initial distribution of this correspondence, obviously, was intended to be very limited. But subsequent evidence informs me that awareness of this letter is growing.

Your Stated Clerk has invested considerable time and energy over the years to initiate and nurture healthy interchurch relations between the Evangelical Presbyterian Church and other Reformed denominations. With the counsel and support of our Fraternal Relations Committee, we have endeavored to build bridges without sacrifice of denominational convictions or distinctives.

Although the enclosed letter brings considerable grief to my spirit, I want to share it with our ministerial family. The days ahead insist we be well-informed.

Why do I share this with you? The answer is simple. We need PRAYER. Pray that God will give us a spiritual discernment to understand the real issues involved. Pray that the Holy Spirit will pour peace on troubled waters and our troubled souls. Pray that God will keep us a gracious and loving people, even in adversity. Pray that we shall be spiritually prepared for the 8th General Assembly.

When confronted with situations like this, I sometimes respond in an organizational or political manner. God's Word has freshly informed my heart, however, that it is "Not by might not by power, but by My Spirit, saith the Lord" (Zechariah 4:6) that we do His work throughout the Kingdom.

May I challenge us both with this thought, that if we live by the Spirit, let us walk in the Spirit in all things.

In Him,

L. Edward Davis
Stated Clerk

LED/mb

Theology Committee Report

During the past year, the work of the committee included one formal working meeting as well as individual research assignments. The working meeting was held in Detroit at the General Assembly Offices. Research assignments were made at that time.

The committee was given a number of assignments from the previous General Assembly. These were to continue work on a Position Paper on Pornography and to study the relationship between the Westminster Confession and the EPC "Essentials." Work was completed on both of these and submitted to the Assembly.

Another assignment given to the committee by the 7th Assembly was to write a position paper on marriage and divorce. After much discussion, the committee chose not to submit such a paper. The belief is that our present **Book of Worship** and Westminster Confession have excellent sections on the subject and need not be expanded upon.

The committee also took on work that had not been assigned to it. The Stated Clerk asked that we review two publications: "What is the Reformed Faith" by DeWitt, and "Baptism" by Schaeffer. After reviewing these publications the committee voted to recommend them to the Assembly as helpful documents for instruction and learning.

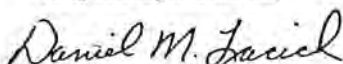
The committee also considered what issues currently facing the church or on the horizon should be addressed. A number of topics were seen to be of sufficient importance to warrant study. As a result, individual committee members are working on the following topics:

1. The church's response to AIDS
2. Suicide
3. Euthanasia
4. Human Sexuality
5. Materialism and Stewardship
6. Family Commitment
7. Genetic Engineering

As work progresses on these topics, they will be submitted to future Assemblies.

Finally, as chairman of the committee, it was my privilege to represent the EPC at a meeting on April 29 sponsored by the National Association of Evangelicals and held in Washington, DC. The purpose of the meeting was to explore the role the church should play in dealing with the problem of AIDS.

Respectfully submitted,



Daniel Lacich, Chairman

Preliminary Position Paper on Pornography

"Finally, brethren, whatever is true, whatever is honorable, whatever is right, whatever is pure, what is lovely, whatever is of good repute, if there is any excellence, and if anything is worthy of praise, let your mind dwell on these things." (Philippians 4:8)

"Therefore do not let sin reign in your mortal body that you should obey its lusts, and do not go on presenting the members of your body to sin as instruments of unrighteousness; but present yourselves to God as those alive from the dead, and your members as instruments of righteousness to God. For sin shall not be master over you for you are not under the law, but under grace." (Romans 6:12-14)

"We are destroying speculations and every lofty thing raised up against the knowledge of God, and we are taking every thought captive to the obedience of Christ." (II Corinthians 10:5)

Pornography with its power to disrupt and enslave should have no place in the lives of those who submit to the disciplines of the Word of God. Nonetheless, our land is polluted with the graphically-illustrated imaginings of those who have not presented their bodies as living sacrifices to God. They reject having their minds renewed and are themselves enslaved to degrading passions and seek to enslave others including our children. (Romans 12:1-2)

Pornography is defined in Webster's Collegiate Dictionary as the "depiction of erotic behavior as in pictures or writing intended to cause sexual excitement." Pornography grows as contemporary man does not recognize a Creator-God to whom he is responsible. Man without the direction of God responds to sensual sexual stimulation without adherence to God's law leads to sexual promiscuity, perversion, the sexual abuse of men, women and children. God makes provision for sexual activity that is healthy, fulfilling and pleasurable. Jesus indicates that God created man and woman and instituted marriage of a man and woman so that it is possible for sexual union to be realized in all its wonderful potential. (Hebrews 13:4)

Marital fidelity is mocked as pornography is promoted. The wholesomeness of love between man and woman as established by God is deformed into a constant search for some new experience in depravity. Morality is considered by many today as a suppression of the freedom of expression of the keen desires of man. Furthermore, pornography is a destructive force to those whom God calls to the chastity and purity of the unmarried.

However, the word of God is clear in its condemnation of those activities which take place in the world of pornography (Galations 5:19-21; I Corinthians 6:9-10). It condenses fornication (Ephesians 5:3; Colossians 3:5), adultery (Leviticus 20:10; Romans 1:24-30; Matthew 5:27-28); incest (Leviticus 18:6-18); bestiality (Leviticus 18:6-18); and prostitution (Leviticus 19:29; I Corinthians 6:15-18). Pornography involves individuals in these sins in order to film and photograph them. It also encourages others who view such material to engage in similar practices.

Pornography is therefore not consistent with the Law of Christ. Those who purchase, use, distribute, or allow the ongoing flood of pornography oppose the will of their Creator. For those who are entrapped in pornography, Christ is the way out. Through repentance and faith Christ brings reconciliation and restoration to the body of believers. (Romans 5:8-11;10:9-11)

The Evangelical Presbyterian Church stands firmly and decisively against the multi-billion dollar per year industry of production and prolificacy of pornography and obscenity in any form. These forms include the media of printed literature, television, telephone, movies, videos, radio and computers.

Pornography incites violence, contributes to many violent crimes such as rape, and child abuse. It encourages illicit and abusive sexual activity. It has been demonstrated that pornography is both seductive and addictive, desensitizing its victims and leading them to greater consumption of pornographic material. People of all ages and both sexes are victimized and exploited by pornography. Particularly, pornography devastates family structure, threatens community values, and attacks the moral and ethical foundations of society as substantiated by the Attorney General's Commission on Pornography.

Pornography is contrary to God's Word. It produces great damage. Therefore, the Evangelical Presbyterian Church condemns pornography as evil, exploitative, offensive, manipulative, and totally unacceptable in any form.

The Supreme Court in 1973 reaffirmed the right of the community to protect its standards. Furthermore, in Scripture God commands His people to move beyond the walls of the church and be agents of His righteousness in the world. (Matthew 5:13-16). Christians must work to effect changes in society, not only to preserve society and demonstrate God's righteousness, but also to defend the innocents hurt by pornography. Therefore, the EPC urges individual Christians, congregations, and judicatories to exercise this right and fight this evil. Appropriate means for doing this include:

1. Communicating with our Congressmen, Senators, and the President to promote congressional action against pornography, as well as contacting the Attorney General to encourage the vigorous enforcement of the existing laws against pornography.
2. Refusing to do business with establishments that include pornography in their merchandise and register disapproval of such merchandise with the proprietor.
3. Refusing to purchase or use products of companies whose advertising dollars support pornography.
4. Contacting radio and television stations that support graphic sexual and immoral programs in a spirit of love and asking them to discontinue such programming.
5. Raising the level of awareness of the depth of this problem by including sermons and lessons on the subject each year.
6. Encouraging regular and consistent prayer on the part of every Christian.

In conclusion, we encourage everyone to obey the Word of God: "If my people, who are called by My name, will humble themselves and pray and seek My face and turn from their wicked ways, then will I hear from heaven and will forgive their sin and heal their land." (II Chronicles 7:14).

"Abhor what is evil and cling to what is good." (Romans 12:9)

Subreport of the Theology Committee

AN ADVISORY LETTER FROM THE COMMITTEE ON THEOLOGY ON THE RELATIONSHIP OF “The Essentials” and the “Westminster Confession of Faith”

The Committee on Theology was given the task of studying the relationship between “The Essentials” and the **Westminster Confession of Faith**. This referral came out of a motion to the 7th General Assembly to make “The Essentials” a part of our Constitution.

The Committee concurs with the Stated Clerk that “The Essentials” should not be made a part of our Constitution and given that authority. This document now carries the authority of an Act of the Assembly (reference: Acts of the Assembly 81-1).

In order to further understand the relationship between “The Essentials” and the **Westminster Confession of Faith**, it is important to remember our historical context. As Presbyterians we hold the **Westminster Confession of Faith** to be our standard of doctrine as it is found in Scripture. This standard is held not only in the intellect but also in the heart. The **Westminster Confession of Faith** is a positive statement of what we believe Scripture teaches.

“The Essentials” is a distillation for the **Westminster Confession of Faith** and is helpful in stating what we believe. The two are not in contradiction but are in harmony with one another as an expression of Reformed doctrine.

“The Essentials” is the minimum acceptable standard to which an officer must continue to subscribe in order to serve. We must not aspire to the minimum! Rather we should hope that the Holy Spirit is bringing us increasingly to oneness of understanding and standing under the whole counsel of God. We are not a church with a brief creedal statement, but we have the richness of a confessional tradition, the **Westminster Confession of Faith**.

Courts of the EPC should encourage their members to continue studying our **Confession** in the light of the Word of God that we may grow theologically and spiritually together, unto the stature of the fullness of Christ.

Women's Ministries Committee Report

The Women's Ministries Committee met in October, 1987 and again in April, 1988. The resignation of Barbara Bull as representative of the Presbytery of the East was accepted. Joan Pohlman was appointed to fulfill these duties. The seven members of this committee are currently Janet Bole (West), Jean Kline (Far West), Barbara Lacich (Allegheny), Joan Pohlman (East), Jean Mobley (Southeast), Bonnie Brede (Midwest), Millie Moore (Central South) serving as co-chairman along with Colleen Rinehart.

The committee set as its goal the establishment of an atmosphere in the denomination which will encourage EPC women to mature spiritually and to recognize and develop their God-given gifts. The committee also desires to see women of the EPC develop a sense of belonging and identity with other EPC women nation-wide.

A yearly mission project, called February Faith Focus, was initiated this year, with a target of \$10,000. The objective was to totally furnish one pastor's home and partially furnish three others in Alta Floresta, Brazil. To publicize the project, 108 videotapes were sent to our churches. By May, approximately \$16,000 had been received toward the project. Knowing the need in this area of Brazil is great, the committee is proposing the excess be applied toward further furnishing of homes there. (See Recommendation #1 following.)

The committee plans to select future mission projects which will alternate between foreign and domestic missions. The February Faith Focus project for 1988-89 will be assistance to two ministries, both of which are the only ethnic churches in our EPC family. They are the Thai Christian Ministries in Bellflower, California, and the Korean Presbyterian Church in Colorado Springs, Colorado.

Because of the expanding work of the Women's Ministries Committee, monetary needs have also increased. In order to provide the necessary funds for speakers, funding of conferences, and encouraging women at the presbytery and local levels, the committee is proposing a "per woman" goal of \$1.00. (See Recommendation #2 following.)

Women's activities for General Assembly have been planned and coordinated with the arrangements committee at Cherry Hills Community Church. A Pastors' Wives Luncheon is a new feature this year, and we hope it will become a tradition for future assemblies. Speakers for the 1988 Women's Ministries Luncheon are Pamela Heim of Compassion, International, and Alice Mathews of Denver Seminary.

A Women's Conference is planned for July 19-23, 1989 in Vail, Colorado. We urge our churches and their women's organizations to underwrite expenses to send at least one representative. Cost per person for registration, food and lodging is estimated to be about \$200 plus transportation and lunches. Recommendation #3 concerns this conference.

The Women's Committee has chosen Dr. Eddy Swieson's Bible Study Aid on Hebrews to be endorsed and presented at General Assembly for 1988-89. A different Bible study will be chosen each year to be prepared for distribution and presented at General Assembly.

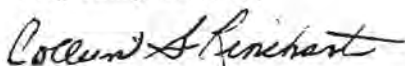
With increased interest and participation in Women's Ministries across the EPC, there is an expressed need for guidance in establishing women's ministries programs at the local level. Recommendations #4 and #5 are offered as a start in addressing this need.

The committee is encouraged by the participation of EPC women in their presbytery programs as well as their enthusiastic endorsement of the first denomination-wide mission focus.

Recommendations:

1. That the need for the furnishing of pastors' and teachers' homes in Alta Floresta (Benevolence Askings #8802) be established as being in excess of \$10,000, and that all dollars collected in excess of the original \$10,000 goal be sent to further assist in furnishing other homes in the area.
2. That in 1989, the following Benevolence Asking for Women's Ministries be adopted as follows:
 - A. That an amount of \$1.00 per women in the church be approved to fund the work of Women's Ministries, to include but not be limited to bulletin inserts, administration, presbytery development, General Assembly activities, and the Women's Conference which will be held on an every three year schedule. (Benevolence Asking WM#8931)
 - B. That a February Faith Focus (WM#8933) goal of \$20,000 be set, with all monies received divided equally between the Thai Christian Ministries in Bellflower, CA, and the Korean Presbyterian Church in Colorado Springs, CO. Such monies to provide counseling services for women, staff and materials, legal aid, educational helps for children, job counseling, transportation assistance.
3. That each local church session be encouraged to provide funds to send one or more women to the Women's Conference, to be held in Vail, CO July 19-23, 1989.
4. That our women's organizations be encouraged to operate their budgets and programs on a calendar year, to coincide with our General Assembly's calendar.
5. That the permanent Women's Ministries Committee be given authority to proceed with development of by-laws and a constitution to assist in the development of women's organizations at the local level.

Respectfully submitted,



Colleen S. Rinehart, Co-chairman
Women's Ministries Committee

World Outreach Committee Report

For the Committee on World Outreach this has been a year of study and research, a year devoted largely to the preparation of a master plan to be presented to the 8th General Assembly of the EPC. This plan identifies ten goals toward which our church can work into the next century, fulfilling its global mission. In addition, it describes specific objectives by which progress can be made toward each of these goals.

Basic to its development of the mission plan was the Committee's recognition of who the EPC is and of our responsibility to be good stewards of the gifts, resources and opportunities God has given us. This strategic plan is one in which each congregation will be able to participate significantly.

In January, 1988, Dave and Debbie Walker, the 7th couple to be sent out by World Outreach, left for Japan. They spent all of 1987 in deputation ministry, being well received throughout our church. They serve with Overseas Crusades.

In addition to the Walkers, the following missionaries currently serve with World Outreach:

- Ellis and Katherine Deibler in Dallas, TX with Wycliffe Bible Translators
- Jim and Gennet Emery in Detroit, MI with Missionary Internship
- Dave and Ruann Marshall in Taiwan with Overseas Crusades
- Rocky and Sharon McElveen in Los Angeles, CA with LOGOI
- Phil and Margaret Muir in Chicago, IL with Wycliffe Bible Translators
- Doug and Linda Thompson in France

Early in 1987, to allow for the development of a master plan, the Committee placed a temporary hold on all new applications for mission service. Numerous individuals have, throughout the year, indicated interest in serving with World Outreach once this "hold" is lifted.

Recommendations

The Committee recommends approval of these items:

1. Adoption of the proposed World Outreach "Mission Master Plan."
2. Adoption of the following Benevolence Askings for 1989:

Argentina

TV Evangelism	\$12,000	
Pastoral Sustenance	\$12,000	
		\$24,000

Brazil (IPB)

Alta Floresta	\$19,000	
Acre (New Presbytery)	\$56,000	
Joint Committee for Missions	\$ 5,000	
		\$80,000

IPB Foreign Missions		
Paraguay	\$39,000	
Angola	\$10,000	
		\$49,000
IPB Leadership		
Scholarships	\$20,000	
Resources & Visiting Professors	\$ 6,000	
		\$26,000
World Outreach Missionary Project		\$ 5,000
Thai Congregation (Los Angeles)		\$ 3,600
Korean Congregation (Colorado Springs)		\$ 3,600
LOGOI		
Mexico	\$12,000	
Argentina	\$ 8,000	
		\$20,000
Middle East Reformed Fellowship		\$10,500
Relief Efforts (Christian Reformed Church)		
Haiti	\$ 3,000	
Kenya	\$ 3,000	
		\$ 6,000
World Outreach Publications		\$ 5,000
Executive Travel		\$10,000
	Total	\$242,700

3. Adoption of the following statement to be included in the Missions Manual:

206.4 Precaution Against AIDS

With the significant risk of contracting the HIV virus from blood transfusions and blood products in some regions, it is suggested that:

- a. Mission personnel all know their blood group and type.
- b. Mission personnel have a "paper blood bank," so that in emergencies personnel could offer to donate blood for fellow missionaries.
- c. Elective surgery be performed in home countries;
- d. Obstetrical procedures be carried out at a center where:
 1. appropriate hygiene precautions are adhered to;
 2. an adequate supply of "safe" blood is available;
 3. reliable AIDS screening is available.

If such a center is not available, delivery in the missionary's home country would be the best alternative.
- e. Standards regarding the handling of blood and blood products be the same for all patients, irrespective of whether or not they are infected with the HIV.
- f. Personnel or their children who require repeated transfusions not be posted to countries where reliable AIDS screening is not available.

- g. Immune globulin not be given unless manufactured in a manner consistent with Centers for Disease Control (CDC), standards currently practiced in Canada, U.S.A., Britain and European countries such as Switzerland.
- h. Mission personnel possess an ample supply of disposable needles and syringes.
- i. All missionaries have in their household a 1:10 bleach solution to apply to surfaces or objects contaminated with blood.

The Committee membership this Assembly year: RE Joe Evans, RE Dodie Hampton, TE Sam Harris, TE Lowrey Horner, RE Al Larsson, TE Ron Ragon, TE George Scotchmer and RE Dick Oestreicher.

Although this may seem a year primarily for long-range planning for World Outreach, it has also been a year in which God has continued to bless the global mission and ministry of His church.

Respectfully submitted,



Richard Oestreicher
Chairman

Mission Master Plan

World Outreach

Purpose Statement

The global mission of the EPC shall be to plant, develop and nurture the Church of Jesus Christ in those cultures and people groups where particular opportunity and our ability to respond most closely coincide. For this purpose World Outreach exists.

Directional Statement

1. EPC is committed to the establishment and development of indigenous Reformed churches in each people group within its priority areas of the world.
2. EPC is committed to church-planting evangelism and affirms its mission through both Word and deed.
3. EPC is committed to the participation of every church and church member in the program of WO and believes the key to lay mobilization is the use of spiritual gifts.
4. EPC's WO resources shall be administered in an efficient and effective manner, with the exercise of wise stewardship, sound management and full accountability.
5. EPC is committed to engage in relationships with domestic and foreign churches in which a unified mission/fraternal effort will result in greater effectiveness.
6. EPC-WO shall act only in keeping with the Word of God, the confessional standards and the **Book of Order** of the EPC.
7. EPC shall endeavor in its global mission to be open and responsive to the renewal movement of the Holy Spirit throughout the world.
8. EPC shall accept the responsibility to continue faithful in proclaiming the Gospel to the nations until the Lord returns.

Goals and Objectives

World Outreach is committed to develop its mission program with clear intentionality. It shall minister in Latin America, the Pacific Rim and the Muslim World. Preference shall be given to world-class cities, unreached peoples and responsive people groups.

Key: Each goal stated below is followed by a list of objectives. Short-term objectives are targets for EPC's tenth anniversary (1991). Long-term objectives are for beyond that year.

GOAL I: Mission in Partnership

To fulfill more effectively the Biblical mandate, World Outreach shall develop mission partnerships with other Reformed and Presbyterian churches in North America and abroad. Partnerships shall also be developed with other compatible church, educational and para-church agencies through which World Outreach goals may be reached.

Short-Term Objectives

- I.1 To become well-informed and highly supportive of what our sister churches in North American Presbyterian and Reformed Churches (NAPARC) are doing in world missions.

- I.2 To affirm cooperative agreements already established and increase the church's understanding of the purpose, strategy and procedure of those cooperating agencies.
- I.3 To establish an agreement with the Christian Reformed Church (CRC) for developing joint CRC-EPC missionary teams for church-planting.
- I.4 To recruit two missionary units (couples or singles) for a CRC-EPC team to work in a CRC field.
- I.5 To establish agreements with agencies which meet the criteria of World Outreach and which are capable of becoming instruments to help the church achieve its goals:
 - 1) By deploying church-planting missionaries to World Outreach priority areas, or
 - 2) By deploying support personnel to World Outreach priority areas, or
 - 3) By providing services and assistance for World Outreach ministry in priority areas.
- I.6 To establish a working agreement with the Alliance Seminary in Buenos Aires, Aires, Argentina. (See Goal II)

Long-Term Objectives

- I.7 To establish a working agreement with a seminary or institution for leadership training in each area where EPC has deployed church-planting missionaries.
- I.8 To establish an agreement with two additional NAPARC members for cooperatively deploying church-planting teams.
- I.9 To establish a mission partnership with a Reformed denomination in Asia, an agreement which shall include the deployment of EPC personnel.

GOAL II Argentina

In cooperation with the St. Andrews Presbytery in Buenos Aires, World Outreach shall engage in church-planting in Argentina. The goal shall be to establish a fully indigenous Presbyterian denomination in Argentina.

Short-Term Objectives

- II.1 To select areas in Argentina appropriate for the establishment of an additional Presbytery.
- II.2 To support a television evangelism thrust in those new areas.
- II.3 To send and support three missionary units for church-planting in those areas.

GOAL III Brazil

The EPC and the Presbyterian Church of Brazil (IPB) have established a joint agreement for a partnership in missions ("Articles of Agreement", 1985). The planning and oversight of this agreement is the responsibility of the **Joint Committee for Missions (JCM)**, a body composed of three representatives elected from each church. The JCM makes recommendations to the General Assembly through the World Outreach Committee.

Short-Term Objectives

- III.1 To provide funds and support for the development of new IPB Presbyteries.
- III.2 To establish and maintain graduate level scholarships to train faculty for IPB seminaries.

- III.3 To provide visiting professors and other mission specialists to aid the IPB in leadership development and in mission planning.
- III.4 To provide funds and support to strengthen and extend the IPB's mission in Paraguay and Angola.

GOAL IV Mission Personnel Development

As a missionary-sending agency, World Outreach shall emphasize sending teams to plant churches. Some of these will eventually be international in composition.

Short-Term Objectives

- IV.1 To develop processes and tools for personnel and human resources management in recruiting, screening, training, deploying, and evaluating, and in providing member care.
- IV.2 To define a "church-planting team" - its purpose, composition, structure, functions and relationships.
- IV.3 To develop a process for building and deploying church-planting teams.
- IV.4 To present at EPC's 10th anniversary General Assembly (1991) a mission personnel goal for the year 2000.

Long-Term Objectives

- IV.5 To develop policies and structures for integrating internationals into World Outreach church-planting teams.
- IV.6 To encourage short-term missionary service where it can enhance World Outreach ministries.

GOAL V Missionaries Transferring from Other Denominations

World Outreach shall provide the means by which qualified missionaries formerly with other Reformed or Presbyterian denominations may remain in their fields of service.

Short-Term Objectives

- V.1 To develop an entry process for receiving such missionaries.
- V.2 To develop the means to provide temporary support for such missionaries.
- V.3 To help such missionaries establish a personalized support base in the EPC.

GOAL VI Bi-Vocational Opportunities

Recognizing that most of the world's population live in countries closed to direct missionary witness ("restricted access nations"), World Outreach shall send trained personnel to such areas. The primary purpose of these individuals shall be their commitment to church-planting or church growth within the context of their business or professional assignment.

Short-Term Objectives

- VI.1 To develop a program for selecting, training, deploying and supporting bi-vocational missionaries in "restricted access nations."
- VI.2 To deploy five units to serve as teachers or specialists in China.

Long-Term Objectives

- VI.3 To deploy five units to work in two Muslim countries.

GOAL VII World-Wide Renewal

World Outreach shall encourage renewal in the Reformed or Presbyterian world overseas. This shall be done by helping the national church strengthen its vision and skill in evangelism and discipleship, and by helping foster personal spiritual growth.

Short-Term Objectives

- VII.1 To help lay renewal agencies send teams for overseas ministry.
- VII.2 To encourage World Outreach missionaries always to be personally discipling at least five nationals unless exceptional circumstances prevail.
- VII.3 To provide periodic on-field training in missiology or church leadership in each country where World Outreach is at work.

GOAL VIII North-American Ethnic Church Development

Recognizing the explosive growth of ethnic populations in the US, World Outreach shall coordinate strategic church development among certain such groups.

Short-Term Objectives

- VIII.1 To develop resources which will help Presbyteries effectively integrate present ethnic congregations into the life and fellowship of the Presbytery.
- VIII.2 To develop a national plan for ethnic church-planting, including the use of missionaries from churches with whom World Outreach works.

GOAL IX Relief and Development

Consistent with World Outreach's commitment to mission in both Word and deed, its ministry shall include projects which assist long-term development as well as emergency relief. World Outreach shall endeavor to work through local churches, thereby opening doors for gospel proclamation.

Short-Term Objectives

- IX.1 To establish and support relief and development projects in areas where World Outreach has church-planting ministries, preferably in cooperation with other Reformed and Presbyterian agencies.
- IX.2 To establish and support relief and development projects in communities in the US where EPC ethnic congregations are being established or are ministering.
- IX.3 To cooperate with approved evangelical organizations engaged in broad relief and development ministries.

GOAL X Mission Education in the EPC

Although it is appropriate for World Outreach to encourage and promote a general mission in the EPC, its primary task shall be to nurture denominational mission consciousness in churches and presbyteries, enabling the EPC to be a mission church.

Short-Term Objectives

- X.1 To continue to distribute and develop the denominational Prayer Calendar.

- X.2 To plan and conduct at least two trips each year for service and education in areas where World Outreach is at work.
- X.3 To provide mission awareness and candidate development resources for use by EPC congregations.
- X.4 To participate in national and regional conferences such as Urbana.
- X.5 To provide a mission awareness curriculum designed for churches participating in World Outreach trips.
- X.6 To encourage every congregation to have a periodic Mission Conference or "Mission Day."
- X.7 To prepare and distribute a World Outreach supplement for ACMC's "Mission Policy Handbook," encouraging every congregation to develop its own mission statement, policy and objectives.
- X.8 To develop in each presbytery a coordinating team with at least three members for the strengthening of mission consciousness and support within that presbytery.

Long-Term Objectives

- X.9 To plan World Outreach seminars, workshops and conferences through which clusters of congregations as well as entire presbyteries shall be encouraged to cooperate and strengthen their mission commitment.
- X.10 To provide cross-cultural internship opportunities (length 2-12 months) for EPC seminarians.

2/26/88

Missionary Reports

World Outreach Missionaries

DOUG AND LINDA THOMPSON Serving in France



The Reverend and Mrs. Douglas Thompson have represented the Evangelical Presbyterian Church in France since 1983. Doug received his BA degree in French from Wheaton College after having spent his junior year at the Sorbonne in Paris. Upon graduation, he began a three-year term as a high school French, Bible and math teacher in Sierra Leone (West Africa). Linda earned her BA in Psychology at San Francisco State and then worked on six campuses as full-time staff with Inter-Varsity Christian Fellowship in Illinois. Doug and Linda met each other at Fuller Seminary where Doug worked on His M. Div. degree and Linda pursued a Master's degree in Marriage and Family Counseling. Shortly after their graduation in 1977 they were married. The Thompsons then served for six years at Ward Church in Livonia, Michigan where Doug was on staff as minister of pastoral care. In addition to involvement in church-related activities, Linda was a psychotherapist at the Metropolitan Guidance Clinic near Detroit.

Since 1984 the Thompsons have been in southern France. In cooperation with the French Evangelical Free Church (Eglise Evangelique Libre de France), they are involved in church-planting. Doug assists a French colleague in Toulouse as well as serves as an interim pastor in a community some 50 minutes away. Besides the traditional pastoral role, (i.e. preaching, teaching, visitation and counseling) he also conducts a live 30 minute program over a local radio station. He assists with small groups and special evangelistic video showings. Doug helps arrange, periodically, evangelistic outreach programs in the Blagnac auditorium.

The Thompsons recently realized a dream when six French pastors were invited by World Outreach to see what the Lord is doing in various American churches. Their responses to the twelve-day program were very positive and encouraging and their visions of what they might be able to do, by God's grace, were enlarged. The American churches also appreciated hearing from French brothers and learning what God is accomplishing in France.

The Thompsons have three children: Paul, Marc and Monique.

World Outreach Missionaries

ROCKY AND SHARON McELVEEN Serving with LOGOI in Los Angeles, California



Sharon was a "missionary kid" from India and Pakistan. Rocky grew up a "preacher's kid" in the Pacific Northwest. They both attended Biola University and were married one year after Sharon received her degree there.

In 1982 Rocky received his M. Div. from Reformed Theological Seminary in Jackson, MS. He subsequently served on the pastoral staff of a church in California.

Since 1984, Rocky has worked for LOGOI, an organization that strengthens the church in Latin America by training the national leadership. LOGOI is currently in ten countries in Central and South America with 12,500 pastors and national lay leaders enrolled in the "Seminary on Wheels" approach.

The LOGOI methodology is also now being used in the Los Angeles area with over 300 Hispanic students enrolled in leadership training.

Rocky's primary responsibility is to present LOGOI'S ministry to churches in North America.

Rocky and Sharon have three daughters, Ginger, age 5, Merilee, age 2 and Kelly Grace, born in May of this year.

World Outreach Missionaries
DAVE AND DEB WALKER
Serving with Overseas Crusades (Japan)

Dave grew up in the Upper Peninsula in Michigan. He attended Central Michigan University, where he graduated in 1977 with a B.S. in Education. He taught special education four years before attending Gordon-Conwell Theological Seminary. He graduated from there in 1985 with a Master of Arts in Theological Studies. He has also pastored a church in Hampton, New Hampshire for two years.



Deb also grew up in Michigan. After high school, she attended Providence Hospital School of Nursing where she earned her Registered Nurse Diploma. She continued working as a nurse in acute care after she and Dave were married in 1977. Later she became involved in the field of geriatrics.

January, 1988 they arrived in Japan to begin their first term of service with Overseas Crusades (OC). After the initial two years of language study, they plan to use their gifts and ministry to compliment the other members of the OC team in Japan. The focus of their combined efforts will be to motivate, train and mobilize the national church to reach it's own people for Christ.

The Walkers have two children, Sarah, age 8, and Seth, age 6.

World Outreach Missionaries
DAVID AND RUANN MARSHALL
Serving with Overseas Crusades in Taiwan

David and Ruann Marshall are EPC missionaries with Overseas Crusades. They began their service in Taiwan in July, 1985. They have four daughters: Gloria, 10; Brenda, 9; Andrea, 7; and Kelly, 5.



David and Ruann were married in 1975 during their college days at Central Michigan University. David then taught high school biology and math for 4 years before the family headed east for David to attend Gordon-Conwell Theological Seminary. He pastored a church in Hampton, New Hampshire for 3 years and was ordained as an EPC pastor in March, 1985.

The focus of the OC team in Taiwan is "to discipline the nation by equipping nationals" - working through the local church to assist in evangelizing and discipling others. During this first term of service, David and Ruann are concentrating on four major goals: to obtain a good working knowledge of Mandarin Chinese; to make a good cultural adjustment; to develop relationships with Taiwanese church leadership and become established in a local church; and to become integrated with their team to discover God's place in ministry for them.

David is currently involved as a learner in a church-planting training program with a team of nationals. It is an excellent opportunity to learn church-planting methods in a Taiwan context, to improve language skills and to develop significant ministry relationships so that in the future he might assist other Chinese pastors in cooperative church-planting. He is also continuing part-time in language school and is cultivating several friendships with both Christians and non-Christians. Ruann is also in part-time language study and is full-time wife, mother and homemaker.

Still feeling very much like "apprentices" but excited about what they see God doing, the Marshalls ask your prayers for continued language progress and relationship building and for God to move mightily in the hearts of Taiwan's 20,000,000 people.

World Outreach Missionaries
PHIL AND MARGARET MUIR
Serving with Wycliffe Bible Translators
in Oakbrook Terrace, Illinois

Phil and Margaret Muir grew up in Christian and Presbyterian families and received Jesus Christ as their Lord and Savior in childhood. They met at Maryville College (Tennessee) and were married while Phil attended McCormick Theological Seminary in Chicago. Phil served as pastor of United Presbyterian churches in Buffalo, NY; Seattle, WA and Birch Run, MI before accepting a call to be associate pastor of Bear Creek Evangelical Presbyterian Church in Lakewood, CO. While there, the Muirs left the PCUSA and later joined the EPC. In 1983 the Lord brought a deep concern for world evangelism to Phil through a 2-week mission study tour of India. In 1985, the Muirs were sent out by Bear Creek Church to serve in administrative support ministry with Wycliffe Bible Translators. In 1986, they were accepted as EPC missionaries by the World Outreach Committee. The Muirs have three grown, single children: Steve (28), Ruth Anne (25) and Debbie (22).



Phil and Margaret work to enable God's Word to be translated into the languages of groups not having the Scriptures by serving Wycliffe's Chicago area regional office. Phil trains and encourages Wycliffe missionaries as they seek adequate financial support before going to the field. He also edits a newsletter to churches, speaks and consults with churches to strengthen their missions emphasis, represents Wycliffe in churches and conventions, manages computer application in the office to provide other services to Wycliffe missionaries and assists the regional director in office administration.

Margaret teams up with Phil to represent Wycliffe in various settings. She speaks and gives a variety of missions presentations for church women's groups. She gives special missions presentations for children in church and has compiled a large and useful listing of missions resources for use with children. She provides hospitality and encouragement to visiting missionary families. Special assignments for Margaret have included teaching workshops in missions education, the organizing of office slide sets for use by missionaries in churches and assisting in office clerical tasks.

Phil and Margaret hope to serve a short term in an overseas assignment with Wycliffe sometime in the next few years to gain first-hand field experience and to help meet field needs. This opportunity will then enhance their future ministry with missionaries and churches after they return to their permanent assignment at the Chicago area regional office.

World Outreach Missionaries

JIM AND GENNET EMERY

Serving with Missionary Internship in Detroit, Michigan

Jim and Gennet Emery grew up in Presbyterian churches. Jim was an engineering officer in the Naval Reserve at the end of World War II. Gennet graduated with a degree in education; Jim completed his work at Princeton. Following seminary they served a pastorate. Three years later they were commissioned as missionaries to Guatemala where they worked for 24 years.



In the early years, the Emerys were active in general evangelistic work, youth work, lay and ministerial training. They were also continually involved in new church development and in the development of the program of Theological Education by Extension (TEE). Jim participated in the Presbyterian Theological Seminary of Guatemala for fifteen years and served as a visiting professor at Fuller Theological Seminary in theological education and leadership development overseas.

Receiving his doctorate in education from Michigan State University, Jim was an associate of Alec MacKenzie and Associates, a management corporation dealing with government enterprises in Latin America.

The Emerys are currently EPC missionaries serving with Missionary Internship where they teach and supervise missionary candidates as they learn to communicate and build relationships with people of other cultures.

Jim is particularly involved in the Urban-Ethnic Program where interns are involved in ministry in ethnic churches in Detroit as well as receiving instruction and supervision from the staff. Both are actively involved in inner city churches that are mixed ethnically.

Jim and Gennet have two daughters and two sons. Jim is a member of the Midwest Presbytery.

World Outreach Missionaries

Ellis and Katherine Deibler

Serving with Wycliffe Bible Translators in Dallas, Texas

In 1954, the year following his marriage to Katherine, Ellis Deibler both received his B.D. from Fuller Theological Seminary and accepted a call as assistant pastor at what is now an EPC congregation, the First Presbyterian Church of Trenton, MI. Three years later Katherine and Ellis joined Wycliffe Bible Translators, accepting assignment in Papua, New Guinea. There they did linguistic, literary and Bible translation work in the Alekano language until 1979.



In 1973 Ellis received his PhD in linguistics from the University of Michigan. Together the Deiblers finished translations of the New Testament in both the Alekano and Yaweyuha languages, as well as a panorama of the life of Christ in the Tokano language. Ellis became very involved in translation consultant work, serving as chairman of the translation department in the Papua, New Guinea branch (Wycliffe's largest) for many years.

Ellis later became an international consultant for Wycliffe, lecturing on or checking translations in a dozen countries. Since 1980 he has been an Associate Translation Coordinator with his primary responsibilities being that of teaching a course in the principles of translation to students preparing for service overseas. In addition he has worked on various helps for translators, as well as completing a revision of the New Testament in the Alekano language.

The Deiblers have 5 children, ranging in age from 19-32, and three grandchildren.

World Outreach Director's Report

At the same time as World Outreach has been planning for EPC's long range future ministry in global mission (see CWO report), it has also been strengthening its present work.

Brazil

The annual meeting of the Joint Committee for Missions was held in Brazil this year. This Committee, made up of delegates from the EPC and the Presbyterian Church of Brazil (IPB), has the responsibility to develop and recommend ways in which our two churches might better work together in missions. EPC's delegates in November's session were Chairman Andrew Jumper, Bartlett Hess and Vernon Porter. Also attending were Stated Clerk Ed Davis and World Outreach Director Ed Randal.

In February, the World Outreach Director again went to Brazil, visiting the frontier area where EPC is assisting with a church-planting effort, visiting the Brazilian mission work in Paraguay, and meeting with IPB's leaders for further planning.

Mission Trips

In July a team of eight from EPC churches in six states served for three weeks in a frontier area of Brazil. They trained teachers, worked with youth, helped with construction and established deep friendships, making this first World Outreach mission trip a memorable one.

On June 12, 1988, a team of six individuals from four EPC presbyteries left for Buenos Aires. Their primary task is to repair a badly leaking roof of the City Church. Five of the workers will return home the end of June while the remaining person, joined by yet another member in July, will stay until early August to do a variety of jobs, including the organization of the City Church's library.

Visiting French Pastors

World Outreach, at the request of missionaries Doug and Linda Thompson, approved a special project to bring a group of French pastors to visit EPC congregations in the U.S. Six men, led by Doug Thompson, subsequently came and participated in a specially developed 12-day seminar on church growth, studying the experiences of several Detroit area congregations. These men returned to their churches in France, stimulated by the ideas they discovered and encouraged by the fellowship they experienced.

Ethnic Ministry in the U.S.

After extensive but unsuccessful efforts to secure leadership for the development of a congregation to serve a predominantly black neighborhood in Detroit, World Outreach suspended this effort. For the immediate future the Urban Ministry Center facility will continue to be home to a variety of evangelical groups as tenants, each with ministry in the city.

EPC's first ethnic congregation was received by the Presbytery of the Far West last August. Early this year the Los Angeles Thai Christian Ministries called Dr. Somchart Chaumthong of Bangkok, Thailand to serve as pastor.

Dr. Michael Lim of Colorado Springs has been a member of the Presbytery of the West since 1985. The Korean Presbyterian Church which Dr. Lim pastors, having become an EPC mission church in February of this year, expects early in June, 1988 to be constituted a particular congregation of the EPC.

1987 World Outreach Benevolence Askings

		12 month goal	12 month receipts
WO8707	Brazil: Frontier Pastoral Sustenance	\$27,928	\$ 376
	Brazil: Frontier Housing Sustenance	39,449	11,000
	Brazil: Frontier Vehicle Sustenance	8,610	0
WO8708	Brazil: Frontier Church Building	23,924	37,440
WO8709	Brazil: Frontier School Building	16,089	38,931
WO8703	Brazil: Visiting Professor	10,000	675
WO8704	Brazil: Seminary Books	5,000	322
WO8705	Brazil: Seminary Dormitory	50,000	2,000
WO8711	Bibles For India	50,000	29,412
WO8713	Mexico: LOGOI	18,360	12,950
WO8712	Detroit: Urban Ministry Center	60,000	15,881
WO8714	Los Angeles: Thai Christian Ministries	1,500	1,000
WO8702	Publication & Development	50,000	16,314
WO8701	Executive Director	43,000	38,532
	World Outreach General	0	17,075
		<hr/> \$403,860	<hr/> \$221,908

EPC met 55% of its World Outreach Benevolence Askings goal in 1987. This is moderated somewhat if two of the projects which were postponed are deleted: Excluding the Urban Ministries Center and Brazil Theological Education projects, EPC met 73% of its World Outreach project commitments in 1987.

The total giving to World Outreach Benevolence Askings was \$4,547 more in 1987 than it was in 1986.

Compared to 44% in 1986, 60% of all EPC congregations participated in the support of World Outreach missionaries or projects in 1987.

1988 World Outreach Benevolence Askings through April

		12 month goal	4 month receipts
WO8817	Argentina: Pastoral Support	\$18,900	\$ 3,415
WO8807	Brazil: Frontier Personnel	46,000	9,095
WO8809	Brazil: Frontier School Building	32,750	3,160
WO8815	Brazil: Paraguay Mission	35,000	3,950
WO8803	Brazil: Visiting Professors	6,000	1,475
WO8804	Brazil: Seminary Books	5,000	81
WO8805	Brazil: Seminary Dormitory	50,000	25,372
WO8813	Training National Workers: LOGOI	19,300	7,617
WO8816	Training National Workers: Mid East	10,500	1,427

WO8819	Relief: Haiti	3,000	1,211
WO8820	Relief: Kenya	3,000	56
WO8814	Thai Christian Ministries, Los Angeles	6,000	1,948
WO8821	Joint Committee for Missions	5,000	81
WO8802A	Publications	5,000	1,060
WO8802B	Executive Travel	10,000	1,893
WO8801	Executive Director	44,000	12,601
		<u>\$299,450</u>	<u>\$74,442</u>

(WO8818 A & B, the Portuguese-Speaking Community project, has been delayed)

Giving towards World Outreach Benevolence Askings during the first four months of 1988 reached 25% of the total approved by General Assembly for the entire year. This is a dramatic improvement over only 5% for the same period last year.

Conclusion

The EPC is blessed with many congregations which have exceptionally strong mission vision. This past year we made progress in coordinating and focusing aspects of that vision. The significant increase in the percentage of congregations supporting World Outreach projects or people is hopefully part of a continuing trend toward seeing all our churches participating in World Outreach. Equally encouraging is the record of contributions for World Outreach Benevolence Askings thus far for 1988. These figures bode well for our being able to meet all our commitments for 1988.

Respectfully submitted,



Edwin K. Randal, Director
World Outreach

Youth Ministries Committee Report

The Committee on Youth Ministries met on two occasions since its establishment at the General Assembly last year in Rome, GA. The two meetings were held:

- (1) Monday, October 19, 1987. **Present:** L. Edward Davis, Advisor; Rhett Payne, TE; Steve Wilkinson, TE; Mike Farrand, RE; Marc Gronholz, RE; Tricia Ploutz, RE.
- (2) Wednesday, April 20, 1988. **Present:** Rhett Payne, TE - Chairman; Steve Wilkinson, TE; Mike Farrand, RE; Marc Gronholz, RE.

Since our committee is a new one, we thought it best to determine a Statement of Purpose. Therefore, with the parameters being set by the Statement of Purpose (see **Statement of Purpose** attached), the work of this committee will fall completely in line with the said purpose.

The preface of the Statement of Purpose provides an accurate summary of our work: "It is the desire of this, the Committee on Youth Ministries, to provide assistance to the Youth Ministers/Leaders of the Evangelical Presbyterian Church. This will be achieved through coordinating, resourcing and programming." The report of our committee is as follows:

I. Coordinating

- A. Survey - Since the Committee on Youth Ministries does not have the privilege of knowing all who are involved in youth ministry within the EPC, surveys were mailed to youth leaders (professional youth worker/lay youth worker) and pastors (Pastor's questionnaire). At the time of this writing, we have received 32 responses from pastors and 18 responses from youth leaders. We have compiled a data base from our responses to date. Once we receive all of our surveys, we will in turn complete our comprehensive data base, and therefore, be better equipped to analyze needs and strengths.
- B. Presbytery Coordinator - It was felt that someone within each Presbytery is needed to communicate with the Youth Ministers/Directors/Leaders, in order to better establish lines of communication. Therefore, for the time being, this committee will serve in this role, until such a time we may be able to secure other coordinators. The coordinators will assist in the following ways:
 1. Compile a list of those persons who would be both available and willing to serve in the capacity of youth coordinator, in order to assist the designated coordinator, as well as step into the position at any time.
 2. Follow up to establish a communication connection (e.g., phone, correspondence, etc.)
- C. Communication/Fellowship - Once data has been completed (from the surveys), and once communication links have been established, it is the desire of the Committee to be able to establish ongoing communication/fellowship with the Youth Ministers/Directors/Leaders within the EPC. This communication/fellowship is to be two-way, for we have much we can learn from one another.

II. Resourcing (See Addendum A)

- A. Pool resources - In order to provide information/assistance for both general and specialized youth ministry, data from the surveys will be compiled and distributed.

- B. Experts within the EPC - Realizing there are individuals with great expertise in ministry to youth within our own denomination, this Committee desires the establishment of a speakers' bureau, so that training could be done both locally and nationally. In addition, the Committee would like to build a running file on these experts in youth ministry within the EPC, in order for them to be made available to the local church for both speaking engagements and as a ministry advisor.
- C. Consultation - The Committee members intend to make themselves available for advice/assistance, but once a running file of experts is established, others will in turn be available to serve as resource people and consultants within presbytery boundaries. Therefore, this involves:
1. Speakers Bureau - listing names of dynamic youth speakers, along with their expected price range.
 2. Youth Ministers - professionals within each presbytery, who decide to make themselves available for consultation/assistance.

III. Programming

A. Summer Jam - Senior High Youth Camp

Presently, Summer Jam '88 is completely filled. All 300 spots have been secured by a small percentage of our churches. In fact, at the present time, we have 61 people on a waiting list! To allow all of those on the waiting list the chance to be a part of Summer Jam '88, we will need to come up with more funds to underwrite their expense. To get an adequate picture, our price breakdown is as follows:

• Lodging & meals for five days/four nights	\$115.24
• River rafting (two days)	45.50
• Program expense	20.00
• Administrative expense	6.50
	<hr/> \$187.24
• Underwritten by the EPC (through benevolence askings)	58.24
• Final cost per camper	<hr/> \$129.00

The total benevolence askings for 1988 are \$17,500 (300 at \$58.33 per person). It is the goal of the Committee on Youth Ministries to eventually wipe out this benevolence, which would result in our making Summer Jam completely self-sufficient. Plans are already underway for Summer Jam '89, and these plans include a major reduction of our benevolence askings. Summer Jam '89 is tentatively scheduled for July 31 - August 4 at the Miracle Mile Resort in Panama City, FL, on the Miracle Strip. We are planning a sliding scale fee, on the basis of a church's distance to camp. For example:

Cost breakdown for Summer Jam '89

• those traveling 1,250 plus miles	\$135
• those traveling 1,000 to 1,250 miles	155
• those traveling 750 to 1,000 miles	175
• those traveling inside 750 miles	195

Our rationale is that we will be assisting those who have to travel a great distance. At the same time, we will be assisting our denomination by becoming less of a burden due to our increased cost. It is important that our churches realize we have given a great price for Summer Jam '88. It was essential to do so in order to secure a full registration. Now that this has been accomplished, and Summer Jam is picking up momentum, we would like to work toward an entirely self-supporting ministry.

Our plan for Summer Jam is to rotate our camps from the west to the east for the next three years. Then, to move to two camps, held simultaneously, in separate locations:

*1988 - Colorado

*1989 - Florida

*1990 - Colorado

*1991 - possibly two camps, one in Colorado and one in Florida

As we look forward to an oversubscription at Summer Jam '88, the Committee is confident this is a positive sign for what lies ahead for our programming. We feel we have only tapped the surface of the real needs of our EPC youth. We intend to constantly take the pulse of our churches, evaluating our programming, as we have done so in the case of Summer Jam '88.

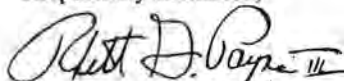
- B. We believe a conference on youth ministry - both lay and professional - is needed. We propose that such a conference be done in the next year that would be a national conference, and that it be taught primarily by those experts within the field of youth ministry throughout the EPC.
- C. Mission work (Long Range) - Projected at this time for 1990, we would like to see our youth involved in both national and international short-term mission work. We would begin on a national level, sending youth ministry teams from individual churches to those churches in our denomination who have little or no youth ministry. This is to be done on the lay renewal concept, utilizing our youth ministry professionals, who would lead the youth renewal, as well as train the youth ministry team.

Recommendations:

- 1. The Committee on Youth Ministries recommends the organization of a Youth Speakers' Bureau, for the purpose of providing quality EPC speakers for both church and presbytery youth functions.
- 2. The Committee on Youth Ministries recommends the endorsement of the Sonlife Strategy of Youth Discipleship and Evangelism as a model for youth ministry in the local church. Based on our findings, it is evident that many of our churches have little or no structure for youth ministry. For those churches lacking such a structure, we recommend and endorse the Sonlife Strategy as a Biblical, practical, uniform model for youth ministry.
- 3. In keeping with our purpose statement, and based on the results of our survey, the Committee on Youth Ministries proposes a self-supporting National Conference on Youth Ministries, to be held early in 1989, for the purpose of equipping youth ministers, both lay and professional.

The Committee on Youth Ministries believes strongly in its purpose. If it is true (and it is), that the average age in which a person puts trust in Jesus Christ as Savior and Lord of his life is 16, then what a challenge God has set before us. Even more so, what a responsibility God has delegated to us. It is the desire of the Committee on Youth Ministries to be faithful to the task of assisting those who have been called, as one pastor put it in his survey, to "win the lost and grow the found to maturity, so they can win the lost!"

Respectfully submitted,



Rhett G. Payne, III (TE - Central South)
Chairman, Committee on Youth Ministries
4/21/88

Sonlife Ministries

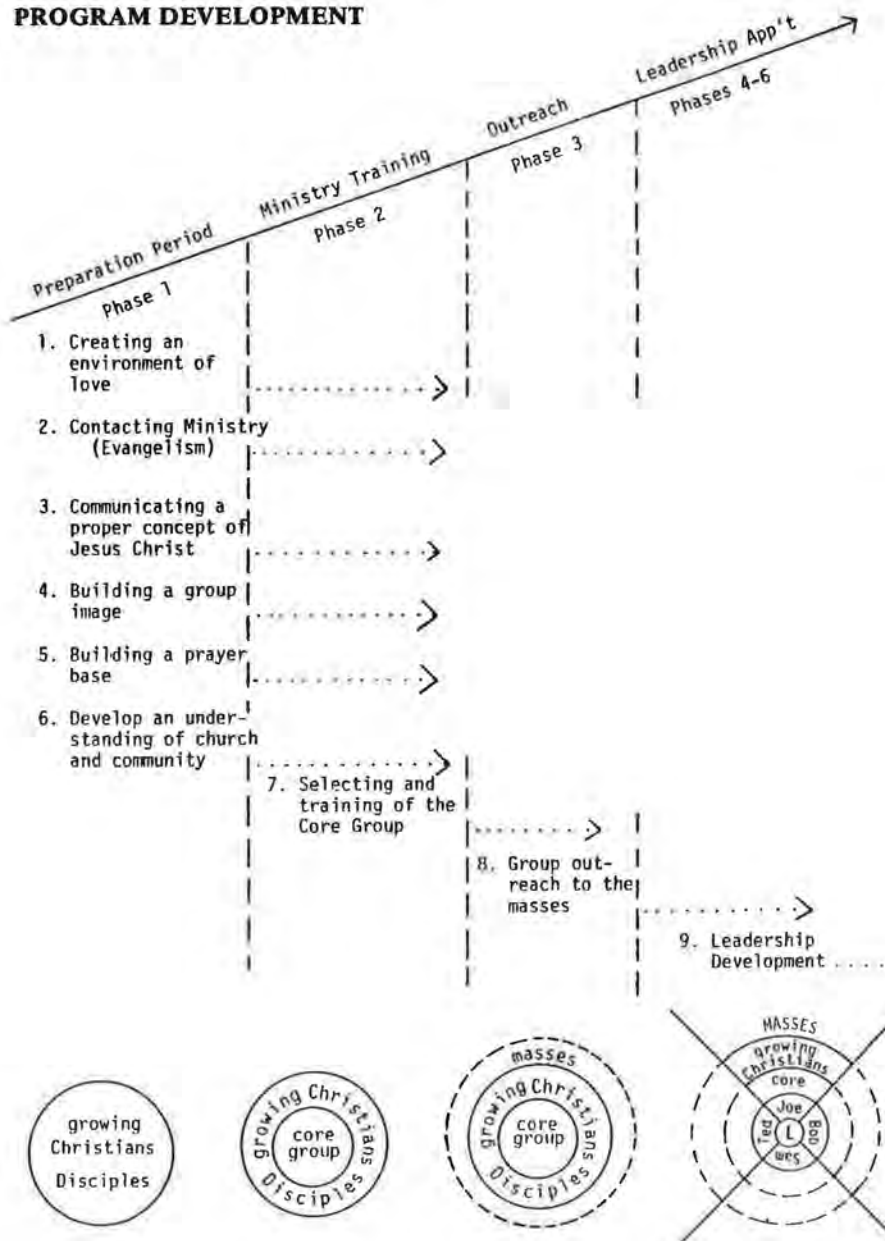
- *... committed to serving the youth pastor or youth worker within the local church — working to make him more effective in reaching young people for Jesus Christ;
- *... committed to a philosophy of youth work that revolves around discipleship and evangelism, believing that young people are capable of being discipled and are capable of reaching out and doing the work of evangelism in fulfilling the Great Commission;
- *... committed to developing model youth ministries across the country which can serve as examples and training for new youth ministries;
- *... committed to a biblical understanding of Christ's strategy of discipleship and evangelism;
- *... committed to the autonomy of the local church — recognizing that every body of believers is unique in its potential and needs;
- *... committed to accomplishing the will of God concerning the Great Commission and giving all glory to Him.

Sonlife seeks to apply Christ's methods to youth ministry. It involves hard work, prayer and discipline. But the results will be nothing short of revolutionary. This strategy involves four phases: (See attachment)

1. Preparation Period - laying a foundation. There are six major goals in this phase:
 - a. Communicating love
 - b. Building relationships through the contacting ministry
 - c. Communicating a proper understanding of Jesus Christ
 - d. Building a healthy group image
 - e. Building a prayer base
 - f. Communicating the Word of God
2. Ministry Training - strengthening the foundation. At this phase, you seek to train those young people within your group who are:
 - a. Faithful
 - b. Available
 - c. Teachable
 - d. Respectful - submissive
3. Outreach - expanding the ministry. This is when the crucial role of evangelism takes place. It's not only important for the one who will hear the Good News, but it is equally important as the necessary means by which the ministry team will grow and deepen in their own walk with the Lord.
4. Leadership Training Period - becomes a necessary part, due to the fact that the Outreach will bring an increasing number of young people. Therefore, in order to handle the increased numbers, new leaders are trained to assist the ever-growing ministry.

Addendum (continued)

PROGRAM DEVELOPMENT



Statement of Purpose of the Youth Committee

It is the desire of this, the Youth Committee, to provide assistance to the Youth Ministers/Leaders of the Evangelical Presbyterian Churches. This will be achieved through coordination, resourcing, and programming.

I. Coordination

- A. Survey - Since this committee does not have the privilege of knowing all who are involved within the individual churches in working with youth, a survey will be developed and distributed to pertinent individuals to poll them, collect and compile this data and therefore, be better equipped to analyze needs and assist in any way that we can. Pertinent individuals to be polled are:
 - 1. Senior Pastor
 - 2. Youth Minister/Leader
 - 3. Clerk of Session
- B. Presbytery Coordinator - It is felt that someone within each Presbytery is needed to communicate with the Youth Ministers/Leaders in order to better establish lines of communication. Therefore, this committee feels it necessary to maintain a Presbytery Coordinator. These coordinators will assist in the following:
 - 1. Compile a list of the available Youth Coordinators
 - 2. Follow up to establish a communication connection (phone, correspondence)
- C. Communication/Fellowship - Once data from the survey is compiled and communication links are established, it is the desire of this committee to be able to communicate/fellowship with the Youth Ministers/Leaders with the EPC. This fellowship is to be two way, in that needs, suggestions, information are communicated and shared with this committee so that this committee may be able to share successes, suggestions, etc. with fellow Youth Ministers/Leaders in need of assistance.

II. Resourcing

- A. Pool Resources - Data collected from the survey referenced above shall be pooled by this committee in order to provide information/assistance in the following areas:
 - 1. General Youth Ministry
 - 2. Youth Groups
- B. Pool Resources for Specialized Youth - Data collected from the survey referenced above be pooled by this committee in order to provide information/assistance in the following areas:
 - 1. Sunday School/Small Group Materials
 - 2. Retreats
- C. Locate and Use Experts in the Field - It is felt that within the EPC, there are individuals with expertise in working with youth who could be utilized in training, seminars, etc. This committee would like to locate and use these individuals in an advisory capacity.

- D. Consultation - This committee will be available for consultation and assistance and will compile a list of others who will be able to assist such as:
1. Speakers Bureau - a listing of names of youth speakers and a price range
 2. People to consult Youth Ministries/Leaders (one or two within each presbytery)

III. Programming

A. Summer Jam

1. Youth
2. Workshop for Youth Ministers/Leaders on EPC Theology

B. Conference for workers on a General Assembly level

C. Mission Trip (Long Range)

1. Local - for youth within their territories or presbyteries
2. National - for youth throughout the EPC and in accordance with missions supported by the Missions Committee

** ** *

Part III

Documents

Rules for Assembly

As Amended by the 8th General Assembly

- I. Date and Place of Meeting
 - 1-1 The General Assembly of the Evangelical Presbyterian Church shall meet annually on the date and at the place fixed by the preceding General Assembly, between May 1 and June 30.
 - 1-2 The place of meeting shall be rotated among the various areas of the church as much as is practical. Any Presbytery or church outside of Presbytery that desires to entertain the General Assembly shall forward an invitation to the Stated Clerk no later than a month before the preceding Assembly.
- II. Organization of a General Assembly's Meetings
 - 2-1 The General Assembly shall be called to order at the designated time by the Moderator, and shall begin with a worship service.
 - 2-2 The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted.
 - 2-3 The first order of business shall be the election of a Moderator. The Committee on Nominations shall make its report and the floor shall be opened for additional nominations. There shall be only one nominating speech not to exceed five minutes for each nominee. No seconding speeches shall be permitted.
 - 2-4 Election shall be by ballot, on ballots provided by the Stated Clerk. Tellers appointed by the Stated Clerk shall gather, count and report the ballot tabulation to the Stated Clerk. Election shall be by majority. Should no majority exist among a plurality of nominees, a second ballot shall be called for the highest nominees. The Moderator shall declare the election.
 - 2-5 As soon as the Moderator shall have been declared elected, he shall assume his duties as Moderator.
- III. The Moderator
 - 3-1 The Moderator shall preside at all sessions of the Assembly except for those times when the Moderator may temporarily invite another Commissioner to act as the presiding officer.
 - 3-2 The Moderator shall call the succeeding Assembly to order and preside until a successor has been elected. A sermon from the retiring Moderator is appropriate. If the Moderator is unable to act, the most immediate past moderator present, or in the absence of any, the Stated Clerk, shall call the Assembly to order and preside over its session until a Moderator has been elected.

IV. The Stated Clerk

- 4-1 The Stated Clerk shall be elected on the last day of the Assembly. A new Stated Clerk shall assume office at the end of the Assembly, or at such time thereafter as designated by the General Assembly.
- 4-2 The Stated Clerk shall perform the duties assigned by the **Book of Government** and by the **Standing Rules for Assembly**, and such other duties as are assigned by action of the Assembly.
- 4-3 The Stated Clerk shall assemble the items of business to come before the Assembly and prepare a daily docket for the receiving of committee reports and consideration of all appropriate business to come before the Assembly.
- 4-4 The Stated Clerk shall keep the **Minutes** of the General Assembly. He shall publish them annually with statistical reports of the Church and reports of the committees of the Assembly.
- 4-5 The Stated Clerk shall have the privilege of the floor in all matters pertaining to his office and at such times when the Moderator, chairmen of Assembly committees, or any Commissioner request clarification of Assembly business.
- 4-6 The Stated Clerk shall be the parliamentarian of the General Assembly.
- 4-7 The Stated Clerk shall have surveillance over denominational archives and historical documents on behalf of the General Assembly, and shall be responsible for the right of access to such documents.

V. The Assembly Arrangements

- 5-1 The Moderator of the last General Assembly and the Stated Clerk shall plan the periods of worship at the meeting of the Assembly, including the celebration of the Lord's Supper and public services. A brief worship service shall be included at the beginning of each day's session.
- 5-2 The Lord's Supper shall be celebrated by the General Assembly on the first day of its meeting. The retiring Moderator shall preside on this occasion and shall preach a sermon or deliver an appropriate address. The newly elected Moderator shall assist in this service.
- 5-3 The first order of the day, except the opening day, at the beginning of the business session shall be the presentation of a docket listing the business which is to be considered that day. Revision of the docket may be necessary during the day.
- 5-4 The Stated Clerk shall oversee all arrangements for the meeting and housing of the General Assembly in conjunction with the host Presbytery and/or host church.

VI. Communications and Overtures

- 6-1 A communication to the General Assembly is formal correspondence received by the Stated Clerk from other churches, interchurch agencies and from other organized bodies outside the church proper having business with the Assembly.
- 6-2 The Stated Clerk shall recommend to the Assembly reference for all communications.

- 6-3 An overture ordinarily is the request of a Presbytery for action by the General Assembly upon a specific matter.
- 6-4 All overtures shall be delivered to the Stated Clerk at least thirty (30) days prior to the opening of General Assembly. No overtures received by the Stated Clerk less than one month prior to the opening of the Assembly shall be considered by its Assembly convening in that year. Overtures from the floor of General Assembly shall be considered only if received by a $\frac{2}{3}$ vote of assembled Commissioners.

VII. Reports to the General Assembly

- 7-1 The Moderator, Stated Clerk, permanent committees and special committees shall make annual reports. Such reports shall be transmitted to the Stated Clerk by May 1. These reports shall be referred to the Commissioners by the Clerk by June 1.
- 7-2 All ad interim committees shall make full reports in writing with the rationale for all recommendations included therein, and such reports shall be mailed to all Commissioners at least two weeks prior to the convening of the Assembly.

VIII. Assembly Committees

- 8-1 All business shall ordinarily come to the floor of the Assembly for final action through Assembly Committees, except reports of ad interim committees, which shall report directly to the Assembly. The following committees shall handle the matters indicated:
 - 1. Administration - concerning administrative matters
 - 2. World Outreach - concerning world missions
 - 3. Church Development - concerning home missions and evangelism
 - 4. Christian Education & Publications - concerning Christian education and publications
 - 5. Ministerial Vocation - concerning preparation and care of ministers
 - 6. Presbytery Review - concerning Presbytery ministry and action
 - 7. Fraternal Relations - concerning other denominations and agencies
 - 8. Memorials and Appreciation - concerning appreciation
 - 9. Overtures and Resolutions - concerning communications
 - 10. Theology - concerning theological matters under study
 - 11. Women's Ministries - concerning ministries of the women of the church.
- 8-2 The Moderator will appoint chairmen of each Assembly committee. Representation will be presbyterial, with membership-at-large being no greater than 10%. The Assembly Nominating Committee will elect committee personnel from Commissioner registrations prior to the Assembly convening. Ratio should be as close to 2:1 (RE:TE) as possible.
- 8-3 The committees may be scheduled to meet prior to the opening session of the Assembly to handle business referred by the Stated Clerk.
- 8-4 The Assembly Committees shall proceed as follows:
 - 1. At the assigned time, each committee shall assemble in its assigned place, elect a secretary, review material in hand and begin its work.
 - 2. Each committee shall be available to reconvene to consider additional matters referred from the Assembly floor.
 - 3. A quorum is considered to be a simple majority.

- 8-5 The Assembly Committee's report shall be brief and concise. It shall include the following:
1. A list of all items referred to and considered by the committee;
 2. A statement of all issues discussed;
 3. A report of all recommendations contained in reports, communications and overtures referred. Action taken by the Assembly committees to approve, modify or not approve those items referred shall be reported back to the Assembly with reasons.
- 8-6 Minutes of the correspondent permanent committee shall be submitted to the Assembly committee for review.
- 8-7 Information presentation of some special aspects of work reported by a particular Assembly committee shall be limited to five (5) minutes.
- 8-8 Any recommendation affecting the budget of the Assembly shall be referred to the Committee on Administration for review before presentation to the Assembly.
- 8-9 The completed report of an Assembly committee shall contain the full text of the report and handled as follows:
1. Typed in double space;
 2. Proofed and signed by chairman of committee and thereafter given to Stated Clerk for permanent record;
 3. Presented to the Assembly during docketed time by chairman or designate.
- 8-10 No partial report of an Assembly committee shall be presented without consent of the Assembly.
- 8-11
1. Presbytery **Minutes** shall be examined for conformity to:
 - a. the constitutional standards of the church, as to substance of the action recorded.
 - b. appropriate standards as to the use of the English language.
 2. Each set of Presbytery **Minutes** must be read by at least two members of the Committee on Review.
 3. The findings of the Committee with respect to the **Minutes** of each Presbytery shall be reported under the following categories as appropriate:
 - a. **Notations:** Typographical errors, misspellings, improper punctuation, non-prejudicial statements of facts and other variations in form may be reported here. Also, failure to provide sufficient or proper information or identification, misstatement of facts, etc., may be included here.
 - b. **Exceptions:** Violations of constitutional standards of actions which in substance appear not to conform to EPC standards should be reported here.
 4. The Committee should prepare a report concerning the **Minutes** of each Presbytery. After action by the Assembly, two copies shall be given to the Stated Clerk, one for his permanent file and one to be mailed to the Stated Clerk of the Presbytery.
 5. Notations and exceptions in the Committee's report shall be handled as follows:
 - a. Notations shall be forwarded to the Stated Clerk of the Presbytery without being read to the Assembly or recorded in its **Minutes**.

- b. Exceptions shall be read before the Assembly, recorded in its **Minutes**, and disposed of as the Assembly determines.
- 6. The Presbyteries shall take note in their **Minutes** of exceptions and notations conveyed from the Assembly of the disposition they have made of such.
- 7. **Guidelines for Presbytery Minutes**
 - a. Date, time, place of meeting. Presbytery must meet at least three (3) times a year (BOG, 16-7, **Minutes**, 1981). Minutes should reflect names of Ruling & Teaching Elders present, visitors present, and include excused and unexcused absences. Minutes should reflect the number of the stated meeting.
 - b. Meeting opened and closed with prayer.
 - c. Declaration of quorum (BOG, 16-18).
 - d. Accurate record of motions passed and actions taken (BOG, 16-19).
 - e. Minutes should be typed with complete sentences, correct spelling and bound in hard cover.
 - f. Minutes signed by Stated Clerk and Moderator.
 - g. Minutes should reflect an accurate record of candidates received and dismissed.
 - h. Minutes should reflect an accurate record of ministers received and dismissed including proper examination procedures leading to ordination and/or installation.
 - i. Record of approved pastoral calls and any changes in calls and the granting of permission to labor outside the bounds of Presbytery (BOG, 16-16.A).
 - j. Minutes must reflect an annual review of sessional records.
 - k. Minutes must reflect establishing, dissolving, dividing, uniting, receiving, and dismissing of churches (BOG, 16-16.E).
 - l. Minutes must reflect observations of and carrying out of General Assembly injunctions and instructions.
 - m. Overtures to the General Assembly must be recorded.
 - n. Minutes will reflect any judicial cases before Presbytery and the disposition thereof in accordance with the **Book of Discipline**.
 - o. Minutes will include all minutes of Presbytery "appointed" commissions.
 - p. Minutes should include annual approved Presbytery budget and related financial reports.
 - q. Minutes should include annual Presbytery statistical reports.

IX. Permanent Committees

9-1 The ministries of the Assembly shall be conducted primarily through permanent committees, to wit:

- 1. Committee on Administration
 - a. Chaired by most immediate past moderator;
 - b. Committee membership: Moderator, Stated Clerk, immediate past moderator, six elected members plus chairmen of other permanent committees. The chairmen from other committees shall be advisory members and have voice but no vote.
 - c. Function in the following ways:
 - 1. Administrative oversight
 - Oversight and coordination of Administration Committee with World Outreach, Christian Education, Ministerial Vocation, Church Development, Fraternal Relations, Women's Ministries and Youth Ministries Committees.
 - Responds to emergency and disaster situations
 - Serve as Directors of the corporation

2. Denominational Development
 - General Assembly planning
 - Promotion/public relations
 - Personnel administration (staff hiring, staff accountability)
 - Budget development: receive projections from all committees and submit to General Assembly a proposed budget
 - All legal and corporate matters
 - Insurance, pension, retirement
3. All other business of ecclesiastical matters not specifically assigned to any other committees.
2. Committee on Christian Education
 - a. To be composed of six members, to elect own chairman.
 - b. Duties:
 1. Curriculum development
 2. Provide resources for church/Christian day schools (all levels)
 3. Provide assistance in Sunday School development and operation
 4. Publications other than curriculum
 5. Camp and conference development
 6. Lay leadership development
 7. Worship and music resources
3. Permanent Judicial Commission

"The Permanent Judicial Commission: The General Assembly shall establish a PJC. The Commission shall consist of a minimum of nine persons in three classes of three each, and of which at least two-thirds must be Ruling Elders. The Assembly shall determine their eligibility to succession. Efforts shall be made to give fair representation to the various Presbyteries. During service on this Commission, no member may hold office or employment in the court. Its quorum shall be two-thirds of its membership. It shall elect its own moderator and a clerk from among its members and an accurate record shall be kept of its deliberations and actions, with a permanent record of these Minutes filed with the Office of the Stated Clerk of the General Assembly." Duties of the PJC described in the **Book of Government**, Sec. 16-27.B
4. Committee on World Outreach
 - a. To be comprised of nine members on a three-year, three class system, with the EPC Moderator and Stated Clerk to serve as ex-officio members. The CWO will elect replacement members from within EPC membership. Members may serve a maximum of two terms and then may not be re-elected without at least one year's break. CWO members are to include three Teaching Elders and six Ruling Elders. The CWO is to meet at least twice a year, including the General Assembly.
5. Committee on Church Development
 - a. Membership to be nine members, including three at "large members" in order to add greater breadth and depth of experience. Chairman to be elected by committee.
 - b. Duties: to give oversight and planning to the domestic ministries in church planting, evangelism, and church development.
6. Committee on Ministerial Vocation
 - a. Membership to be six members, chairman elected by committee.
 - b. Monitors and aids ministerial committees of local Presbyteries.
 - c. Assists in placement of pastors and helps churches to find pastors.

- d. Provides information on colleges and seminaries.
 - e. Examines extraordinary candidates.
 - f. Oversees theological testing.
7. Committee on Nominations
- a. The membership shall consist of 9 members, in three classes of three each, composed of four Teaching Elders and five Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds nine, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the **Rules for Assembly**.
 - b. The chairman shall be named from the next outgoing class by the outgoing Moderator of the Assembly. The chairman shall take office at the close of the Assembly.
 - c. Each year at the Assembly, the outgoing Moderator shall nominate three persons to the Assembly for membership on this committee. At that time, the floor will be opened for other nominations. However, all nominations must meet the requirements for Presbytery representation and for the Teaching Elder and Ruling Elder distribution. The Stated Clerk shall rule if a nomination from the floor is valid, and if it is valid, the Stated Clerk shall determine which of the Moderator's three nominees the nominee from the floor will run against. Those elected shall take office at the close of the Assembly.
- d. Duties:
- 1. Nominees for Moderator: The committee shall advise each Presbytery following the meeting of the Assembly of the privilege of that Presbytery to recommend to the committee a person for Moderator of the General Assembly. Such recommendation shall be forwarded to the committee no later than December 31 of that year. After December 31, the committee shall evaluate the recommendations of the Presbyteries, as well as other recommendations it may receive, and at the next meeting of the Assembly shall recommend no more than two persons as its nominees for Moderator. At that time, nominations may also be made from the floor. Election shall be by a majority vote of the Assembly. Nominees of the committee shall be advised of their pending nomination, ordinarily no less than sixty days prior to the meeting of the General Assembly.
 - 2. To nominate to the Assembly persons for vacancies of all Assembly permanent committees with the exception of the World Outreach Committee.
 - 3. To name from the commissioners to the Assembly those who will serve on the various standing committees of the Assembly. The chairmen of such committees shall be appointed by the Moderator from those so named.
8. Committee on Fraternal Relations
- a. Membership to consist of six members, chairman to be elected by committee.
 - b. Duties: to assist the General Assembly in identifying, developing, and implementing relationships with other bodies of Christians including denominations in the Reformed tradition, ecumenical agencies (evangelical or Reformed in character and other groups working to advance the Kingdom of God through evangelism, nurture, and service.

9. Committee on Theology
 - a. Membership shall be composed of six people, one half of whom shall be Teaching Elders and one half of whom shall be Ruling Elders, to be in three rotating classes of two each.
 - b. Duties: to receive and study such theological matters as may be referred to it by the General Assembly and to return to the General Assembly its opinions and requested papers or documents.
 10. Committee on Women's Ministries
 - a. Membership to consist of one representative from each Presbytery to serve a 3-year term after which the regular electoral process of rotation of class year will be used.
 - b. Duties: to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.
 11. Pension Fund Committee
 - a. Membership to consist of six persons in three classes of two each, with each person able to succeed himself for one term. A member may be reelected for additional terms after an interim of one year. The committee shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.
 - b. Duties: to propose a pension plan in accord with the mandate of the Assembly; to serve as trustees under such a plan; to administer the proceeds of the "Gratitude Gift;" to make annual report of its proceedings to the Assembly.
 12. Committee on Youth Ministries
 - a. Membership to be comprised of two Teaching Elders and four Ruling Elders; in three rotating classes of two each.
 - b. Duties: to be responsible for conference ministries, youth curriculum resourcing, youth ministry resources and other youth related concerns for grades 7-12.
- 9-2 The power and authority of the permanent committees shall be those set forth in these **Rules** or by direction of the General Assembly.
 - 9-3 Each committee shall be constituted on a three year, three class structure. All members shall be Teaching Elders or Ruling Elders. Insofar as practicable, the ratio of two Ruling Elders to one Teaching Elder shall be maintained.
 - 9-4 In the event of a vacancy on a permanent committee of the General Assembly, when such vacancies seriously affect the work of the committee, and upon the request of the chairman of that committee, the Committee on Administration is authorized to appoint a person to fill the vacancy of that committee. Such appointees shall serve until the following General Assembly at which time the person shall be presented to the General Assembly by the Nominating Committee for approval. Upon approval of the General Assembly, the nominees shall then be approved for the terms and class according to the vacancy being filled.
 - 9-5 A majority of a permanent committee shall constitute a quorum.
 - 9-6 Each permanent committee shall elect its chairman for the forthcoming Assembly year before the Assembly that initiates that Assembly year.

X. New Business

- 10-1 Any matter presented in any form which has not been received by the Stated Clerk prior to the opening of General Assembly shall be treated as new business.

- 10-2 New business must be presented to the Assembly before the close of the second day of business. The Administration Committee may assist the Stated Clerk in referring all new business coming to the Assembly.

XI. Parliamentary Procedure

- 11-1 Except as otherwise specifically provided in these **Rules, Robert's Rules of Order** shall be the standard in parliamentary procedure.
- 11-2 In presenting the report of a committee, the chairman shall lead the Assembly in a brief prayer before making the report. The entire report shall be read before any particular report by a majority vote of those present. When a majority of a committee wishes to present a minority report, the member reporting for the minority shall have the privilege of presenting the minority report and moving it as a substitute for the portion of the majority report affected.
- 11-3 Each recommendation in each report must be read, considered, and acted on separately.
1. The chairman moves the adoption.
 2. Motion to adopt is seconded from the floor.
 3. The Moderator asks, "Is there objection or question?"
 4. Hearing no objection or question, the Moderator states, "It is adopted." (Procedure known as "Short Form of Voting.")
- 11-4 Procedure in debating a question:
1. The committee chairman may answer questions concerning the report addressed through the Moderator.
 2. The chairman shall have the opportunity to make the final statement in debate.
 3. No Commissioner may speak on the same question more than once until all desiring to speak have done so.
 4. Debate on the main motion shall be limited to ten (10) minutes unless extended. A simple majority may extend debate an additional five (5) minutes.
 5. Debate shall be free, open, and responsible with equal time being given to proponents insofar as possible.
- 11-5 All motions should be presented in writing and read before being voted on.

XII. Amendment or Suspension of Rules

- 12-1 **The Rules** of the General Assembly may be amended or suspended only by a two-thirds ($\frac{2}{3}$) vote of the total enrollment of the Commissioners. A motion to amend is debatable. A motion to suspend is not debatable.

Acts of the General Assembly

"An act of the General Assembly represents the expressed will of the Assembly and provides definitive guidelines for the life and mission of the church until either amended or superceded by the action of a subsequent Assembly." Stated Clerk, 1987.

General Assembly

- 83-02 Opportunity shall be provided at each General Assembly for pastors seeking a call to meet with churches and ministers seeking to issue a call (**Minutes**, 3-53).
- 83-09 The General Assembly endorses a three-fold statement of purpose for its meetings: (**Minutes**, 4-38).
1. To do the business of the Assembly;
 2. To be a time of celebration and fellowship;
 3. To provide an opportunity for growth in ministry skills (**Minutes**, 3-53).
- 84-09 A Preliminary Position Paper is not intended to be a thorough theological statement nor a complete exegetical Biblical study on a particular issue. Rather, such a Paper is intended to set forth in a preliminary way the "mind" of the General Assembly of the Evangelical Presbyterian Church on some particular issue or subject. The purpose of such a Preliminary Position Paper is to enable the Evangelical Presbyterian Church to make a statement to itself, or the Christian community, or the world in general on some issue or subject so that our general position is quickly made clear while the thorough theological or exegetical study may be done in due time. Such a Preliminary Position Paper may be adopted by one Assembly and modified or changed at any succeeding Assembly. Ordinarily such a Preliminary Position Paper shall have an Ad Interim Committee appointed to send the Paper to the presbyteries and congregations for study and comment and for further development theologically and Biblically in order that such Paper might be presented to some subsequent Assembly as a "Position Paper."
- 84-10 The General Assembly shall establish an Ad Interim Committee on Theology to enable the Assembly to continue the development of its posture on crucial issues facing its church. Preliminary position papers shall be initiated by the Committee on Administration but individuals, sessions, and presbyteries may also develop such which shall be forwarded to the General Assembly through its Administration Committee. (**Minutes**, 4-38).
- 85-01 All heads of committees, boards, agencies or commissions, whether male or female, shall be designated as "chairman" and usage of term "chairperson" refrained from (**Minutes**, 5-25).
- 86-01 The General Assembly shall establish a permanent Committee on Theology of six members, one half of whom are Ruling Elders and one-half Teaching Elders (**Minutes**, 6-24).

- 86-02 The Assembly instructs the permanent Committee on Theology to make known to all Ministers and Clerks of Session the date and place of its meetings, and the agenda of items to be deliberated and welcome input from the constituency regarding said matters (**Minutes**, 6-28).
- 86-06 A permanent Committee on Women's Ministries shall be formed, with one representative from each presbytery (appointed by the Moderator initially) to serve a 3 year term after which the regular electoral process of rotation of class will be used (**Minutes**, 6-52).
- 86-15 The Assembly establish an historical foundation, appoint a committee to oversee its development, and instruct that committee to prepare a history of the origins of the Evangelical Presbyterian Church. The Committee for the Historical Foundation shall be responsible for collecting, cataloging, and preserving historical documents, artifacts, and other items of historical significance in the origins and ongoing life of the Evangelical Presbyterian Church (**Minutes**, 6-75)
- 87-06 The Assembly establishes a new permanent Committee on Youth Ministries with responsibility for conference ministries, youth curriculum resourcing, youth ministry resources, and other youth related concerns for grades 7-12. Committee to have two ministers and four ruling elders. (**Minutes**, 7-38).
- 87-13 The Assembly approves the establishment of new permanent Pension Fund Committee to:
- * to establish a pension plan in accord with the Assembly's mandate;
 - * to serve as trustees under such a plan;
 - * to administer proceeds of the "Gratitude Gift;"
 - * to make annual report of proceedings to the Assembly.
- (**Minutes**, 7-53).
- 87-18 A permanent Committee on Nominations is approved for establishment. Committee to consist of 9 members in three classes of three each, composed of four ministers and five ruling elders with at least one person from each presbytery. When the number of presbyteries exceeds nine, membership to be rotated among the presbyteries. The outgoing Moderator shall nominate three persons to the Assembly for committee membership, along with any nominations from the floor. Elected persons will take office at the close of the Assembly.

Duties are to oversee a presbytery's privilege of nominating an individual to be Moderator and to receive and evaluate any other recommendations for moderatorial nominees; to nominate to the Assembly persons to fill vacancies of all Assembly permanent committees except World Outreach; and to appoint commissioners of the Assembly to the various standing committees of each Assembly (**Minutes**, 7-53).

Office of the General Assembly

- 82-01 The General Assembly shall establish an Office of the General Assembly. The Assembly shall authorize the employment (calling) of an Administrative Coordinator who shall also serve as Stated Clerk, and a Director of Church Development who shall be primarily responsible for church planting and congregational development (**Minutes**, 2-32).

- 82-02 The Administration Committee shall select a permanent place for the Office of the General Assembly to be approved by the Administrative Commission (**Minutes**, 2-32).
- 82-09 The General Assembly shall provide an amount sufficient for salary and housing, insurance, pension, travel, and entertainment to establish a position of a permanent Stated Clerk (**Minutes**, 2-50).
- 82-10 The General Assembly approves the concept of self-funding insurance and instructs its Committee on Administration to execute a plan in trust as appropriate. Individual churches are urged to assume the deductible portion of the health insurance program and cost of co-insurance as part of a minister's compensation (**Minutes**, 2-56).
- 85-09 The permanent Committee on Christian Education makes available for sale to churches standardized forms such as certificates for infant baptism, church membership, etc (**Minutes**, 5-46).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorizes EPC churches to receive such an offering whose funds shall be administered by the Permanent Committee on Administration (**Minutes**, 5-46).
- 86-13 The Assembly instructs the stated clerks of presbyteries to request every congregation to recommend Ruling Elders willing and qualified to serve on specific permanent committees. Further, to instruct the Stated Clerk of General Assembly to produce a brief description of the duties and responsibilities for each permanent committee along with upcoming vacancies. Clerks of presbyteries are requested to submit a combined list of available Ruling Elders from member congregations, along with their qualifications, experience and brief biographical sketch. Copies of all pertinent documents are to be transmitted to each member of the Nominations Committee prior to its meeting. (**Minutes**, 6-70).
- 87-14 An annual "Gratitude Gift" offering in connection with the Christmas season is approved. Monies received to be used by the Pension Committee to supplement income of our retired ministers and missionaries who participate in the denominational program (**Minutes**, 7-53).
- 88-01 The Assembly approves the purchase of a 10-acre parcel of land adjacent to and owned by Trinity Presbyterian, Plymouth, MI for future construction of the General Assembly Office (**Minutes**, 8-64).

Confessional Matters

- 81-01 The intent of the **Essentials of the Faith** shall be to give a clear concise statement of the fundamentals of Christian faith as embodied in the Westminster Confession and professed by the Evangelical Presbyterian Church (**Minutes**, 1-12).
- 84-01 The General Assembly shall print the Summertown edition of the **Westminster Confession of Faith**, published by Attic Press with introduction, and appropriate table of contents, appendices #1 and #2, and excluding the declaratory statement (**Minutes**, 4-23).

- 87-03 The Assembly endorses the addition of the Westminster Confession of Faith, the *Essentials*, and the Shorter Catechism to the **Book of Order**. (**Minutes**, 7-36).

Presbyteries

- 81-02 Presbyteries shall meet at least twice during the year and a third time during the General Assembly (**Minutes**, 1-24).
- 81-03 Presbyteries shall have as their goals for presbytery meeting the following:
- a. To develop fellowship and support for pastors and elders;
 - b. To share resources with other churches;
 - c. To encourage church planting strategies (**Minutes**, 1-24).
- 82-04 The Presbytery of the East is constituted by the Assembly and shall include the states of Maryland, New Jersey, New York, Pennsylvania, Washington, DC (**Minutes**, 2-32).
- 82-05 The Presbytery of the South is constituted by the Assembly and shall include the states of Virginia, West Virginia, North and South Carolina, Georgia, Florida, Alabama, Tennessee, Kentucky, Mississippi, Louisiana, and Arkansas (**Minutes**, 2-32).
- 82-06 Churches in Texas and southern Illinois shall be given their choice as to which contiguous presbytery each respective church belongs (**Minutes**, 2-32).
- 83-03 Presbyteries shall use the approved standardized "Application - Candidates for Gospel Ministry" for persons seeking to come under care of presbyteries (**Minutes**, 3-48).
- 83-04 Session shall use the approved "Session Approval Form" for commending candidates to presbyteries (**Minutes**, 3-48).
- 83-06 Presbyteries shall use the approved standardized "Call for Pastor or Associate Pastor" for ministerial terms of call (**Minutes**, 3-48).
- 83-10 The Presbytery of the Far West is constituted by the Assembly and shall include the states of California and Arizona (**Minutes**, 3-54).
- 83-12 The Presbytery of the South is divided into two Presbyteries, the Presbytery of the Southeast and the Presbytery of the Central South. Presbytery of the Southeast shall include the states of Georgia, North Carolina, South Carolina, Virginia, West Virginia, plus eastern portions of Florida, Kentucky, and Tennessee. Presbytery of the Central South shall include states of Alabama, Arkansas, Louisiana, Mississippi, plus western portions of Florida, Kentucky, and Tennessee (**Minutes**, 3-54).
- 84-11 The Presbytery of the East shall include within its boundaries those churches which fall within the bounds of the greater Washington, DC metropolitan area of the Fairfax County, Arlington County, and Alexandria areas of Virginia (**Minutes**, 4-40).
- 84-12 The Presbytery of the East shall include those churches in eastern Ohio which lie east of interstate 77 in Ohio (**Minutes**, 4-40).
- 85-02 The Stated Clerk of the General Assembly shall annually forward to each presbytery the names of persons from that presbytery who are members of General Assembly permanent committees (**Minutes**, 5-25).

- 85-03 The boundaries of the Presbytery of the Central South shall be changed to include Missouri (**Minutes**, 5-29).
- 86-04 The Presbytery of the East shall be divided into two Presbyteries: East and Allegheny. The Allegheny Presbytery shall have as its eastern boundary a line running from and including Rochester, NY to Chambersburg, PA and I-81. The southern boundary shall include the state of West Virginia except for the eastern panhandle. Western boundary shall include eastern Ohio from I-77 eastward including the city of Cleveland.
- East Presbytery shall include the rest of New York, the eastern part of Pennsylvania, the New England States, all of New Jersey, Maryland, and Delaware. Also the eastern panhandle of West Virginia, the district of Columbia, and the Washington, DC metropolitan areas of Virginia which include the counties of Loudon, Prince William, Arlington, and Fairfax, and the cities of Alexandria and Fairfax (**Minutes**, 6-51).
- 86-05 The EPC, Anna, Illinois, shall be placed within the bounds of the Central South Presbytery so that bounds would then include all of the state of Illinois south of I-70 (**Minutes**, 6-51).
- 86-13 The Assembly instructs the stated clerks of presbyteries to request every congregation to recommend Ruling Elders willing and qualified to serve on specific permanent committees. Further, to instruct the Stated Clerk of General Assembly to produce a brief description of the duties and responsibilities for each permanent committee along with upcoming vacancies. Clerks of presbyteries are requested to submit a combined list of available Ruling Elders from member congregations, along with their qualifications, experience and brief biographical sketch. Copies of all pertinent documents are to be transmitted to each member of the Nominations Committee prior to its meeting. (**Minutes**, 6-70).
- 87-07 The boundaries of the West Presbytery are extended to include the states of Washington and Idaho. (**Minutes**, 7-44).
- 87-08 The metropolitan area of Kansas City and contiguous counties of that city within the state of Kansas (West Presbytery) shall be placed totally within the bounds of the Central South Presbytery. (**Minutes**, 7-44).
- 87-11 The Presbytery of Iglesia Presbiteriana San Andres, formed in Buenos Aires, Argentina, shall be received, consisting of five particular churches. (**Minutes**, 7-51).
- 88-02 Presbyteries shall meet at least three times per year (**Minutes**, 8-64).
- 88-03 The entire state of Florida is placed within the bounds of the Southeast Presbytery (**Minutes**, 8-31).
- 88-04 The Presbytery of the Southeast is divided into two smaller presbyteries: The Mid-Atlantic Presbytery and the Presbytery of the Southeast. Mid-Atlantic Presbytery shall include the states of North Carolina, South Carolina and the portions of Virginia previously included in the Southeast Presbytery. Southeast Presbytery shall include the states of Florida, Georgia, and the eastern portions of Tennessee and Kentucky (**Minutes**, 8-31).
- 88-05 The boundaries of the Presbytery of the Central South are amended to include that section of Kansas which lies east of Highway 81. Western portion of Kansas remains with the Presbytery of the West (**Minutes**, 8-31).

- 88-06 The Assembly approves the concept of presbyteries covenanting with colleges and other educational institutions, but disapproved the General Assembly entering into such agreements (**Minutes**, 8-55).

Office of the Minister

- 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs (**Minutes**, 1-32).
- 81-05 Terms of call for any minister shall provide a minimum of 18% benefit to provide for group hospitalization, disability and pension. The pension factor shall not be less than 10%. This benefit shall be computed on the gross effective salary base, i.e., salary and housing/utilities allowance (**Minutes**, 1-32).
- 81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches (**Minutes**, 1-36).
- 82-07 "Uniform Procedures on Candidacy, Licensure, and Ordination" (**Minutes**, 2-33, 42).
1. Candidates for ordination must fulfill all requirements for ordination and until receiving a call, they will be licensed.
- NOTE: Continuation of Act #82-07 in back of book.**
- 83-07 The denomination shall provide an approved "Candidates Educational Equivalency Program" for presbyteries preparing candidates for the ministry who have extraordinary circumstances. Program shall be under general oversight of Ministerial Vocation Committee (**Minutes**, 3-50).
- 84-02 The General Assembly sustained the Permanent Judicial Commission's opinion that "It is contrary to the Westminster Confession of Faith (27-4) and the Constitution of the Church **Book of Worship** (3-1) to allow persons who are not ordained ministers of the Word to administer the Sacraments." Document titled "Uniform Procedures on Candidacy, Licensure, and Ordination" (**Minutes**, 1983) shall be amended accordingly (**Minutes**, 4-23).
- 84-03 General Assembly shall approve and print the proposed **Manual for Candidates for the Gospel Ministry** (**Minutes**, 4-23).
- 84-07 Licensed candidates with extraordinary status having been previously granted sacramental authority for their congregations may be given special dispensation to continue (cf. Acts 84-02) while diligently pursuing ordination. Only candidates on record as of the 4th General Assembly given such authority may continue. No new candidates may be so treated (**Minutes**, 4-36).
- 84-08 General Assembly adopts the self-funding group insurance plan offered by the Travelers Insurance Company and gives authority to the permanent Committee on Administration to approve and establish all details relative to the establishment of proposed plan.

General Assembly requires pastors and employees of all member congregations, all presbyteries and the Assembly who meet minimum requirements to enroll in the program.

This major medical program shall be reviewed annually and a full report made to the General Assembly (**Minutes**, 4-37).

- 85-05 That the General Assembly sustain the Permanent Judicial Commission's opinion regarding the office of "co-pastor" as being nonexistent and EPC congregation sanctions by the **Book of Government** are those of Pastor, Associate Pastor, and Assistant Pastor (**Minutes**, 5-40).
- 86-03 The General Assembly instructs the permanent Committee on Ministerial Vocation to investigate, evaluate, and develop a plan to assist with the pastoral care of our pastors, their families, and congregations (**Minutes**, 6-43).
- 86-18 The denominational group insurance plan shall be amended by increasing the cap for long term disability insurance from \$25,000 to \$40,000 maximum insurable salary (**Minutes**, 6-75).
- 86-19 The denominational group insurance plan shall be amended to make retired persons eligible by defining "retiree" as follows: "A retiree is one who has reached the 60th birthday and has served at least five (5) years in his or her EPC church. Such persons may continue to participate in the medical portion of the EPC plan indefinitely by contributing the appropriate monthly premium." (**Minutes**, 6-75).
- 87-12 The Assembly approves the establishment of an employer-sponsored tax sheltered annuity program for the required minimum (10%) of gross effective salary for retirement for each minister and missionary and urges each congregation to participate in such program (**Minutes**, 7-47).
- 87-14 An annual "Gratitude Gift" offering in connection with the Christmas season is approved. Monies received to be used by the Pension Committee to supplement income of our retired ministers and missionaries who participate in the denominational program (**Minutes**, 7-53).
- 87-15 The Assembly allows persons otherwise required to be covered by the denominational group insurance plan to be exempted from such mandatory coverage when they have coverage under the Civilian Health and Medical Programs of the Uniformed Services (CHAMPUS) (**Minutes**, 7-53).
- 87-16 Restriction is eliminated of 6 months waiting period for coverage of pre-existing conditions for an employee coming in from another denominational insurance plan. The 12 months waiting period for coverage of pre-existing conditions of dependents of employees is also eliminated. (**Minutes**, 7-53).
- 87-17 The employee benefits plan is amended to exclude coverage for radial keratotomy, a new procedure to correct nearsightedness. (**Minutes**, 7-53).
- 87-19 Group insurance plan for health and disability coverage is changed from The Travelers to the Provident Life and Accident Insurance Company. Life insurance coverage remains with The Travelers (**Minutes**, 7-54).
- 88-07 Chaplains are encouraged to hold membership in the presbytery allowing them the greatest participation and most effective ministry (**Minutes**, 8-41).
- 88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:

1. missionaries laboring in cooperative agreements with mission agencies;
2. ministers laboring in institutional agencies providing their own group insurance plan;
3. ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
4. ministers without call, ministers laboring less than 20 hours in a place of ministry. (**Minutes**, 8-24).

- 88-09 Non-ordained eligible employees of EPC churches shall be expected to participate in the denominational group insurance plan on a contributory basis with the exception of employees whose spouses carry certifiable medical insurance able to cover all eligible dependents, and employees offered group insurance coverage as a part of retirement benefits from a previous employer (**Minutes**, 8-24).
- 88-10 Assembly requests churches to conscientiously move toward or maintain at least 80% of non-ordained eligible employees to participate in the plan to preserve the integrity and continuance of the plan (**Minutes**, 8-24).
- 88-11 Alexander & Alexander Consulting Group is retained as independent insurance consultant to help develop and perfect the denominational group insurance plan (**Minutes**, 8-24).

Church Development

- 82-03 The Assembly shall establish a three-year program (1982-85) called "Mission to the Nation" which shall have as its goal church planting and congregational development. The permanent committee will propose appropriate projects on a church-wide campaign to raise \$2.5 million for this program. Congregations are encouraged to make this giving a priority (**Minutes**, 2-32).
- 83-11 The General Assembly shall establish a loan fund for church site and building development whereby on a revolving capitalization basis, low interest monies will be available to mission churches and other churches in need (**Minutes**, 3-54).
- 86-12 The Assembly approves a new **Church Loan Fund** with an initial target goal of \$300,000. Monies would be available at a favorable rate to EPC congregations seeking to acquire land or building facilities. Steps to launch Fund:
1. Promote congregational giving by individual gifts, legacies, endowments, outright gifts, and inclusion in local church budgets;
 2. Designate 1986 and 1987 Thanksgiving Offerings to this Fund (**Minutes**, 6-64).
- 88-12 Assembly endorses the concept of an assessment process designed to identify gifted persons called and qualified for church planting (**Minutes**, 8-31).

World Outreach

- 84-04 Oversight of Ethnic and Urban Ministries in North America shall be given the permanent Committee on World Outreach (**Minutes**, 4-24).
- 86-11 Cooperative agreement is approved between the Evangelical Presbyterian Church and Wycliffe Bible Translators (**Minutes**, 6-67).

- 86-14 Cooperative agreement is approved between the Evangelical Presbyterian Church and LOGOI (**Minutes**, 6-67).
- 87-01 Cooperative agreement is approved between the Evangelical Presbyterian Church and Middle East Reformed Fellowship (MERF) (**Minutes**, 7-30).
- 87-02 The General Assembly adopts definition of approved mission agency as follows:
 "An approved mission agency is defined as a 'mission organization created to serve the Church of Jesus Christ and identified by the following:
 * authentic evangelical confessional identity;
 * historical integrity and explicit mission statement;
 * mission objectives compatible with the EPC mission statement;
 * clarity in ministry goals and objectives;
 * financial credibility as measured by the Evangelical Council for Financial Accountability or by comparable standards;
 * membership in the Evangelical Foreign Missions Association or meet comparable standards.'"
 (**Minutes**, 7-30).
- 88-13 The General Assembly adopts the **World Outreach Master Plan** (**Minutes**, 8-43).

Fraternal Matters

- 81-07 The Evangelical Presbyterian Church shall seek membership in the National Association of Evangelicals (**Minutes**, 1-39).
- 82-11 The Evangelical Presbyterian Church shall pursue with the highest ethical conduct, fraternal relationship with other evangelical Reformed bodies (**Minutes**, 2-56).
- 83-11 The General Assembly shall establish a loan fund for church site and building development whereby on a revolving capitalization basis, low interest monies will be available to mission churches and other churches in need (**Minutes**, 3-54).
- 84-05 The General Assembly instructs the Stated Clerk to make denominational application for membership into the World Alliance of Reformed Churches (**Minutes**, 4-26).
- 84-06 The General Assembly of the Evangelical Presbyterian Church seeks, through its Fraternal Relations Committee, to identify, develop and implement relationships with other bodies of Christians which will promote the Lordship of Jesus Christ, the unity of His Body, and the strengthening of the Kingdom of God on earth.

To this end the Evangelical Presbyterian Church, through its Fraternal Relations Committee, seeks to build relationships with those denominations in the Reformed tradition, ecumenical agencies, which are evangelical or Reformed in character and in spirit, and other groups and organizations which are working to advance the Kingdom of God through ministries of evangelism, nurture and service.

A "fraternal relationship" may include one or more of the following:

1. A formal relationship with the highest representative body of another denomination. Such a relationship is most commonly understood as "being in correspondence" with that body.

2. Less formal relationships, which may include exchange of information, exchange of observers and shared ministries at different judicatory levels.
3. Memberships in ecumenical agencies which proclaim the Word of God promote the unity of the Body of Christ, and share resources for effective ministries.
4. Relationships which endorse and support ministries lying outside conventional ecclesiastical structures, but are of significance to the Kingdom.

A "fraternal relationship" may be constituted only by the General Assembly, which shall also approve the terms of such relationships. (**Minutes**, 4-26)

- 85-10 The General Assembly shall establish fraternal relations with the Association Reformed Presbyterian Church and send a delegate to their Synod every other year beginning in 1986. (**Minutes**, 5-47)
- 85-11 The General Assembly shall pursue fraternal relations with the Presbyterian Church of America, the Reformed Presbyterian Church of North America, the Christian Reformed Church, and the Orthodox Presbyterian Church as soon as mutually convenient (**Minutes**, 5-47).
- 86-16 The Evangelical Presbyterian Church shall seek membership in the World Evangelical Fellowship (WEF) (**Minutes**, 6-74).
- 87-09 The Evangelical Presbyterian Church shall seek membership in the North American Presbyterian and Reformed Council. (**Minutes**, 7-46).
- 87-10 The Evangelical Presbyterian Church shall enter into a fraternal relationship with the Christian Reformed Church (**Minutes**, 7-46).
- 88-14 Assembly defines the fraternal relationship established by the 5th General Assembly as follows:
 1. exchange of fraternal delegates at major assemblies;
 2. occasional pulpit supply;
 3. intercommunion;
 4. joint action in areas of common responsibilities;
 5. communication on major issues of joint concern;
 6. exercise of mutual concern and admonition with a view to promoting the fundamentals of Christian unity (**Minutes**, 8-50).
- 88-15 The Assembly states that the official policy of the Evangelical Presbyterian Church is as it has been, not to solicit churches to leave the Presbyterian Church (USA) or any other denomination. Further, that the Evangelical Presbyterian Church shall limit itself to responding to churches requesting information about the EPC (**Minutes**, 8-50).
- 88-16 That in a spirit of brotherly concern, the 8th General Assembly of the Evangelical Presbyterian Church requests that the Presbyterian Church (USA) reconsider its action relative to the Evangelical Presbyterian Church and consider rescinding said action until such time as the Evangelical Presbyterian Church receives information from the Presbyterian Church (USA) about the charges leveled against the Evangelical Presbyterian Church and these charges can be responded to after investigation (**Minutes**, 8-50).

- 88-17 That the Evangelical Presbyterian Church will take every measure possible to handle all matters of disputes between her and all others, the just and unjust irrespectively, before Christian mediators and will eschew civil litigation unless she is named as the defendant (**Minutes**, 8-50).
- 88-18 That the Stated Clerk convey to the World Alliance of Reformed Churches (WARC) a protest on behalf of the 8th General Assembly of the Evangelical Presbyterian Church regarding the action of the 200th General Assembly of the Presbyterian Church (USA) to censure and condemn the Evangelical Presbyterian Church, a sister denomination in the World Alliance of Reformed Churches, without adequate communication and without an attempt to resolve the alleged problems between our bodies; and further that we request the World Alliance of Reformed Churches to assist the Evangelical Presbyterian Church in resolving this dispute between sister denominations in the World Alliance of Reformed Churches (**Minutes**, 8-50).

Fiscal Matters

- 82-08 The fiscal year of the Assembly shall be a calendar year (**Minutes**, 2-50).
- 83-08 Fiscal Policy
 "The administration and operation of the General Assembly shall be supported entirely by per member giving.

Beyond Assembly administration programs, activities of the Assembly in such areas as world mission, new church development, etc. shall be supported by benevolence offerings of the various congregations as follows:

- a. Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.
- b. Upon the Assembly's approval, this shall become the Benevolence Askings of the denomination.
- c. Local congregations may give to this objective in the following manner:
 1. Undesignated giving to all objectives which gifts shall be applied according to the percentage of the budget for each program.
 2. Designated giving to a specific program. All designated giving shall go to the program for which it was given. However, when the full budget of a program is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100 per cent of benevolence, undesignated gifts shall then be distributed according to percentage of budget as was done previously.

The Administration Committee shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various benevolence objectives of the General Assembly. The asking of special offerings shall be left to the discretion of local session.

To move towards the support of the administration and operation of the Office of the General Assembly entirely by per member giving; for 1984, the per member giving shall be set at \$8.00 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.

As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administrative Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.

All financial appeals by any committee, agency, or persons, must be submitted to the Administration Committee for prior approval." (**Minutes**, 3-53)

- 85-07 The General Assembly shall set aside its fiscal policy (Unified Budget #5) which states, "additional staff be funded out of the General Assembly Administrative Budget for a period of five years during which time new staff development may be funded by benevolence giving (**Minutes**, 5-43).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorizes EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (**Minutes**, 5-46).
- 86-07 The Assembly endorses the concept of '2nd Mile Giving' for Women's Ministries to be part of the Benevolence Budget (**Minutes**, 6-60).
- 87-20 The Assembly approves the adoption of a **per member benevolence goal** for each congregation to be determined by the total benevolences approved by the Assembly. Assembly Office shall provide to each session and congregation information on the approved benevolences along with the suggested per member goal by September 1 following the meeting of the General Assembly, along with a suggested per member contribution for the Assembly's Administration Budget.

Each session and congregation are assured that such per member goal is not an assessment but only a suggestion, and that contributions to approved Assembly benevolences may be designated for specific causes and those contributions shall be used only for such designated causes.

The Assembly urges each congregation to notify the Assembly Office no later than February of each year its intended giving goal for that year to approved Assembly benevolences with the understanding that the local church's goal is not a **pledge** but only a goal towards which the church will strive (**Minutes**, 7-55).

Program Matters

- 86-08 The Task Force on Aging continue its work with the goal of implementing the following recommendation adopted by the Assembly:

Short Range Goals:

1. To encourage each Presbytery to assign the study of a ministry to older adults to an appropriate committee.
2. Produce and distribute resource material for the local churches use in developing ministries for older adults.
3. Provide consultation to Lifestyle Committees.
4. Conduct workshops on aging to be held at General Assembly and Presbytery meetings.
5. Publish a quarterly newsletter.

Long Range Goals:

1. Promote awareness of the unique emotional, social, and spiritual needs of older persons.
2. Promote appreciation for the contributions older persons may make to the church body and fellowship through leadership, teaching, and outreach.
3. Encourage collecting information and sharing about effective ministries with older adults within the EPC as well as in other denominations.
4. Provide information about current state and federal legislation as well as national public policy.
5. Emphasize the importance of individual Christians modifying their lifestyle to improve on their physical, emotional, and spiritual health (**Minutes**, 6-60).

- 86-09 The Youth Ministry concept for summer youth conference is adopted (**Minutes**, 6-60).
- 87-04 The Assembly approves the development of an officer training program for purposes of 1) continued resourcing of current officers and 2) resourcing new officers. (**Minutes**, 7-38).
- 87-05 The Assembly decides not to do business with hotels and motels promoting pornography for their customers in the cities where future General Assemblies are held, and further will encourage its constituents to refrain personally from patronizing such establishments. (**Minutes**, 7-38).
- 88-06 The Assembly approves the concept of presbyteries covenanting with colleges and other educational institutions, but disapproved the General Assembly entering into such agreements (**Minutes**, 8-41).
- 88-19 The Assembly adopts as resource for its congregations the "Chicago Statement on Biblical Inerrancy." (**Minutes**, 8-56).
- 88-20 The Assembly endorses for distribution to its churches **The Children's Catechism: A New Modern Version**, published by Summertown Texts, Signal Mountain, TN (1988) (**Minutes**, 8-55).
- 88-21 The Assembly endorses the work and ministry of Lay Renewal Ministries as an excellent resource for EPC churches to use (**Minutes**, 8-31).
- 88-22 The Assembly adopts the concept of endorsing curriculum publishers consistent with our theology and beliefs, and the subsequent marketing of such materials (**Minutes**, 8-55).

- 88-23 The Assembly approves the holding of biannual conferences for ministers and spouses with less than five years experience in the pastorate (**Minutes**, 8-41).
- 88-24 The Assembly endorses for its churches two booklets: *What is the Reformed Faith* by John R. DeWitt, and *Baptism* by Francis Schaeffer (**Minutes**, 8-60).
- 88-25 The Assembly approves the establishment of a Youth Speakers Bureau for the purpose of providing quality speakers for both local church and presbytery functions (**Minutes**, 8-54).
- 88-26 The Assembly endorses the "Sonlife Strategy for Youth Discipleship" as a biblical, practical, uniform model for youth ministry in the local church (**Minutes**, 8-54).

Articles of Agreement

Between The Evangelical Presbyterian Church and

The Presbyterian Church of Brazil

aiming at a brotherly fellowship in which they
will help each other in the propagation of the
Gospel of Jesus Christ.

Preamble

The Presbyterian Church of Brazil has been created by God as one of His instruments to be a Reformed and Presbyterian witness in Brazil for Jesus Christ and the Kingdom of God. The Evangelical Presbyterian Church has also been created by God as a similar instrument in the United States. Each recognizes that the other has primary responsibility for the country where God has placed it. When one works as a helper in the regional field of the other, it shall do so under the authority of that church. However, in order for the helper church to have a voice in the missionary enterprise of the primary church, it is necessary to establish a means whereby the two churches may share in the planning, projecting, overseeing and strategizing for missions. It is always to be remembered that the primary church has final authority for approval of such plans for missions. The means for such joint planning shall be "**The Joint Committee for Missions.**" This Joint Committee shall assist both in Brazil and in the United States in recommending to the primary churches plans for developing the missionary enterprise in joint venture between the primary and the helper churches.

The Joint Committee for Missions

1. Recommendations for shared missions between a primary and helper church shall come to both churches through the JCM.
2. The JCM shall be composed of six (6) members, three (3) from each church. In addition, each church may appoint advisors without vote.
3. Each church shall designate one of its members as co-chairman and meeting shall be alternately chaired by the co-chairman. A secretary/recorder shall be provided by the host church and minutes shall be provided in both English and Portuguese. A permanent book of the minutes shall be kept in both languages and a copy provided for each Church for historical purposes. The Committee shall meet at least annually in November and at other times as necessary, such other meetings to be set by the JCM at its November meeting or upon call of the co-chairman. The regular meetings ordinarily shall be held alternately in each country.
4. The JCM shall make an annual report to the two churches, through the appropriate denominational committee, in order that shared missions may be kept before the two churches.
5. The approval, disapproval, or modification of recommendations from the JCM shall come from that board or agency so designated by the particular church. Also, such designated board or agency may submit recommendations and proposals to the JCM for its consideration.

6. No joint missionary enterprise shall be undertaken that has not been recommended by the JCM and approved in a manner required by each denomination.
7. Approved joint missionary enterprises shall have a time frame and financial parameters designated and shall have established procedures for evaluation and assessment.
8. The following stipulations shall govern missionaries (those appointed to serve within the bounds of the other church):

A. Ordained

1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.
3. May become members of an appropriate presbytery if they desire without affecting their membership in their own denomination.
4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).

B. Laymen

1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.
3. May become members of a local congregation if they desire without affecting membership in their own home church.
4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).

- C. The sending church shall be responsible for matters relating to the maintenance of missionaries. An exception to this could occur when a request is made by the primary church of the helper church on the condition of taking the responsibility for the support of that person.

9. Fundings shall be guided by the following principles:

- A. Donors may designate funds only to projects approved by the JCM and accepted by both churches. Each donor church shall designate an agent of facilitation for prospective donations.
- B. Contributions of a helper church shall ordinarily be used for missions enterprises, including church buildings, or schools or manses. Mission enterprises include the support of personnel designated as internal missionaries by the primary church, but such support shall always be through the Board of National Missions.

- C. Mission projects ordinarily shall be supported by both the primary church and helper church so that there will be a sense of mutual ownership. However, the mutual ownership shall not be judged by the amount of financial participation.
 - D. The helper church may acquire or own properties for its own use such as a headquarters for its missionary enterprise or manses for its missionaries within the area of the primary church. However, when funds are provided for expansion or development of facilities shall be owned by the appropriate agency or court of the primary church.
- 10. Participation in the JCM does not preclude either church from establishing working relationships with other churches or groups in either Brazil or the United States, provided that through the JCM the other denomination is informed and has an opportunity to respond.
 - 11. However, the above freedom does not apply to relationships that may be established by either church with persons, agencies or dissident groups of the other church.
 - 12. While this agreement envisions a permanent mutual working relationship, it shall be reviewed periodically by the JCM which may also suggest revisions to both Churches, or either Church of itself may initiate suggested revisions. Either Church may revoke the agreement provided six months minimum notice is given. The union of either Church with another church body will automatically terminate the agreement after twelve (12) months following such union. The continued cooperation with the new entity will necessitate approval of new terms of agreement.
 - 13. Initially, and until changed by either church the coordinating agencies for the JCM shall be the World Outreach Committee of the Evangelical Presbyterian Church and the Interecclesiastical Relations Committee of the Presbyterian Church of Brazil.
 - 14. Initially, the priorities for the JCM shall focus on Brazil as the primary church with the Evangelical Presbyterian Church being the helper church. Those priorities shall be:
 - A. Theological Education, including:
 - 1. Graduate education for pastors;
 - 2. Library development;
 - 3. Capital development of seminaries.
 - B. Support of US Presbyterian missionaries already working with the Presbyterian Church of Brazil who wish to continue that working relationship by transfer to the jurisdiction of EPC as their sending church.
 - C. The sending of missionaries from EPC to work with the Presbyterian Church of Brazil, providing the Presbyterian Church of Brazil approves them.
 - D. The JCM may explore areas in the United States of Canada where it may be appropriate to place missionaries from the Presbyterian Church of Brazil, provided it has the approval of the EPC.

- E. Cooperating in the national missions enterprise with the Presbyterian Church of Brazil in frontier areas especially but not to the exclusion of other significant opportunities for mission.
- F. Beginning to develop a mutual and cooperative missionary enterprise to the Americas and wherever there are places of special opportunities.
15. The details of the methods by which recommendations from the JCM go to each Church for approval and implementation may be attached to this Agreement as an official attachment for that Church.
16. These Articles of Agreement shall be in force when approved by both Churches. Amendments will be in force when approved by both Churches.



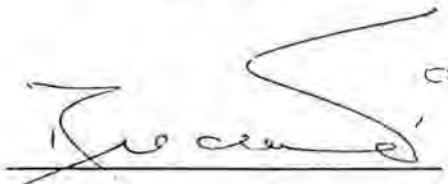
Rev. Andrew A. Jumper
Chairman



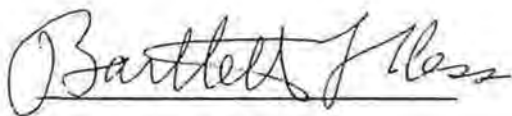
Rev. Boanerges Ribeiro
Chairman



Rev. L. Edward Davis
Stated Clerk



Dr. Paulo Breda Filho



Rev. Bartlett L. Hess

Jose Arantes Costa

Brazil

Administrative Policies and Details for Implementation of the

“Articles of Agreement between the

Evangelical Presbyterian Church

and

the Presbyterian Church of Brazil”

Within the Evangelical Presbyterian Church

1. The recommendations of the Joint Committee for Missions shall always come to the General Assembly of the Evangelical Presbyterian Church through the World Outreach Committee with its recommendation for approval or disapproval.
2. Neither the Joint Committee for Missions, nor its members, shall make any solicitations for funds if other support from the denomination or its member churches. Such solicitations shall be made by the World Outreach Committee after approval by the General Assembly.
3. Membership and advisors of the Joint Committee for Missions for the Evangelical Presbyterian Church shall be:
 - a) Two persons elected by the World Outreach Committee, one of whom shall be a member of the World Outreach Committee and one of whom shall be a non-member;
 - b) One person elected by the Administration Committee of the General Assembly;
 - c) The Director of World Outreach shall be the advisor to the Evangelical Presbyterian Church section of the Joint Committee for Missions (and in his absence, the Stated Clerk of the Evangelical Presbyterian Church);
 - d) The World Outreach Committee may appoint additional advisors as it may feel is necessary;
 - e) The Chairman of the Evangelical Presbyterian Church section of the Joint Committee shall be named by that section;
 - f) When the Joint Committee for Missions meets in the United States, the Moderator of the Evangelical Presbyterian Church and the Chairman of the Fraternal Relations Committee are strongly urged to attend as observers/advisors;
 - g) The Evangelical Presbyterian Church membership on the Joint Committee for Missions shall be in three classes of one each, for a three-year term. To establish these classes, the Administration Committee nomination shall be for three years and the World Outreach Committee shall stipulate one nominee for two years and the other for one year. Each nominee is eligible for a second full term according to the **Book of Order** principle of rotation.

4. Expenses - the cost of meetings and related expenses for the Joint Committee for Missions, shall be budgeted by the World Outreach Committee.
5. The original copy of the Articles of Agreement, along with the annual minutes of the Joint Committee for Missions shall be filed by the World Outreach Committee with the Stated Clerk of the Evangelical Presbyterian Church for archiving.
6. The World Outreach Committee shall make an annual report to the General Assembly of the work of the Joint Committee for Missions, along with the recommendations of the Joint Committee for Missions, accompanied by the advice of the World Outreach Committee for approval or rejection.

In addition, the World Outreach Committee shall interpret, promote, advertise, support and otherwise inform the member congregations of the Evangelical Presbyterian Church of the work of the Joint Committee for Missions and the approved recommendations of the General Assembly.

7. The World Outreach Committee shall submit to the Joint Committee for Missions any suggestions of recommendations it considers important or pertinent.
8. In forwarding Joint Committee for Missions proposals to the General Assembly of the Evangelical Presbyterian Church for approval, the World Outreach Committee shall include proposals for funding and budgeting. In recommending disapproval, the World Outreach Committee shall indicate reasons for disapproval and financial implications.
9. Recruitment of missionaries for Brazil is the responsibility of the World Outreach Committee.
10. Promotion and interpretation of the Evangelical Presbyterian Church work in Brazil is the responsibility of the World Outreach Committee.
11. Funding and church support is the responsibility of the World Outreach Committee.
12. Any properties owned by the Evangelical Presbyterian Church in Brazil shall have title of such properties held by the Trustees of the Evangelical Presbyterian Church. Acquisition or disposition of properties shall be done only by action of the Trustees of the ecclesiastical corporation and only after consultation with the World Outreach Committee.

In the event of various differences between the two, ordinarily the matter shall be submitted to the General Assembly. However, in the case of emergency or other serious need to act, the Trustees (or its Executive Committee) shall have the authority to make a final decision and act, reporting its actions and the reasons thereof to the next meeting of the Assembly.

13. Apart from the Joint Committee for Missions, the World Outreach Committee may recommend to the General Assembly, the termination or revocation of the Articles of Agreement under terms of revocation set forth in the Articles.

14. The Articles of Agreement, and the policies and details for implementation are approved by the commission of the Evangelical Presbyterian Church and shall become operational by March 1, 1986 as follows:
 - a) When the Administration Committee and the World Outreach Committee have appointed personnel stipulated;
 - b) When the Articles have been approved and personnel appointed by the Executive Committee of the Presbyterian Church of Brazil, (Final ratification by the Presbyterian Church of Brazil must be by its General Assembly in July of 1986.)
15. It is to be understood that the Joint Committee for Missions may proceed to develop projects related to the priorities in the Articles that have already been approved by the Executive Committee of the Presbyterian Church of Brazil.
16. Suggested amendments to the Articles of Agreement shall always come to the General Assembly through the World Outreach Committee. In addition, the World Outreach Committee may make suggestions for amendments of the Articles of Agreement to the Joint Committee for Missions of the General Assembly or to both.

Cooperative Agreement with Missionary Internship

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

2312 Monroe Street

Dearborn, Michigan 48124

Phone: (313) 562-2300

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Missionary Internship.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Missionary Internship.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Missionary Internship shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Missionary Internship shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Missionary Internship.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Missionary Internship who shall report to the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.

13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Missionary Internship North American Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Missionary Internship. Progress and activity information during home service will be provided for Missionary Internship.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Missionary Internship shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Missionary Internship. World Outreach support checks will be issued to Missionary Internship at that level. Semi-annually, in January and July, both Missionary Internship and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

John F. Robinson

R. Oestreicher

date: June 26, 1985

date: Aug. 3, 1985

Missionary Internship

World Outreach

Cooperative Agreement with Overseas Crusades

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

2312 Monroe Street

Dearborn, Michigan 48124

Phone: (313) 562-2300

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Overseas Crusades.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Overseas Crusades.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Overseas Crusades shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Overseas Crusades shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Overseas Crusades.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Overseas Crusades who shall report to the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.

13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Overseas Crusades North American Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Overseas Crusades. Progress and activity information during home service will be provided for Overseas Crusades.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Overseas Crusades shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Overseas Crusades. World Outreach support checks will be issued to Overseas Crusades at that level. Semi-annually, in January and July, both Overseas Crusades and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

Lawrence E. Keges

R. Oestreicher

date: June 19, 1985

date: July 10, 1985

Overseas Crusades

World Outreach

Cooperative Agreement with Logoi

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239
Phone: (313) 532-9555

COOPERATIVE AGREEMENT WITH EVANGELICAL MISSIONARY AGENCIES

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Logoi.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Logoi.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate coordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Logoi shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Logoi shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Logoi.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Logoi who shall report to the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Logoi North American Director.

14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Logoi. Progress and activity information during home service will be provided for _____.

15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.

17. The financial relationship of the missionary with Logoi shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.

18. At the time of departure, World Outreach will commit itself to a level of monthly support to Logoi. World Outreach support checks will be issued to Logoi at that level. Semiannually, in January and July, both Logoi and World Outreach will report support income to each other so periodic adjustments can be made.

19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

date: _____

date: _____

World Outreach

Cooperative Agreement with Wycliffe

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

26049 Five Mile Road

Detroit, Michigan 48239

Phone: (313) 532-9555

COOPERATIVE AGREEMENT WITH EVANGELICAL MISSIONARY AGENCIES

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Wycliffe.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Wycliffe.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate coordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Wycliffe shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Wycliffe shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Wycliffe.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Wycliffe.
13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Wycliffe U.S. Division Director.

14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Wycliffe. Progress and activity information during home service will be provided for _____.

15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.

17. The financial relationship of the missionary with Wycliffe shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.

18. At the time of departure, World Outreach will commit itself to a level of monthly support to Wycliffe. World Outreach support checks will be issued to Wycliffe at that level. Semiannually, in January and July, both Wycliffe and World Outreach will report support income to each other so periodic adjustments can be made.

19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

date: _____

date: _____

World Outreach

Constitution

Women's Ministries Evangelical Presbyterian Church Article I

Name

This organization shall be known as WOMEN'S MINISTRIES OF _____

_____ Church, Presbytery of the _____

_____, the Evangelical Presbyterian Church.

Article II

We subscribe to the Statement of Faith of the Evangelical Presbyterian denomination. The foundation of this Statement of Faith is given here:

All Scripture is self-attesting, and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty-six books of the Old and new Testaments, is a complete and unified witness of God's redemptive acts culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority in all matters on which it speaks.

Statement of Purpose

Ephesians 4:12: "For the perfecting of the saints, for the work of the ministry, for the edifying of the Body of Christ . . ."

Central to Women's Ministries is the affirmation of women as being loved and called by God into a personal relationship with Him through our Lord Jesus Christ, and the nurture of women in the knowledge of Him and His plan for each individual life. Therefore, the purpose of Women's Ministries of the Evangelical Presbyterian Church is to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.

Article III

The membership of Women's Ministries shall be open to all women of the church. The participating membership may be divided into small groups for personal maturing and ministry.

Article IV

Officers

The officers of Women's Ministries shall be members of the local church. The officers of Women's Ministries may be designated according to the needs of the local church. Suggestions are: President, Vice-President (one or more), Secretary (one or more), Treasurer, and Historian/Parliamentarian. The following Program Chairmen are suggested: Spiritual Nurture, Leadership Development, Community Outreach, Christian Values (issues of the day), and Mission Coordinator.

Article V

Representative to Women's Presbytery Representative Council

Each church shall be represented by at least one woman at the Women's Presbytery Representative Council.

Each local church is encouraged to send at least one woman to the Women's Conference, which will be held on an every third year schedule.

Article VI

Standing Committees

Standing Committees may be appointed as needed. Suggestions are: Study, Prayer, Finance, Nursery, Hospitality, Nominating, Local Church Service, Publicity, Special Events.

Article VII

Relationships

Women's Ministries shall be under the jurisdiction of the session of the local church.

Women's Ministries will maintain a relationship of mutual support and concern with the EPC at the Presbytery and General Assembly levels.

Article VIII

Finances

The work of Women's Ministries may be financed through regular pledges, voluntary offerings, church budget, and/or fundraising as approved by the session.

Article IX

Meetings

Meetings may be scheduled as desired, and needed, by the women in the individual congregations.

Article X

Amendments

This Constitution may be amended at any regular meeting by two-thirds vote of those present and voting, provided notice of the proposed amendment has been submitted at least two weeks in advance.

Article XI

Parliamentary Authority

Robert's Rules of Order, Newly Revised, shall be the parliamentary authority in matters not addressed in this Constitution.

EVANGELICAL PRESBYTERIAN CHURCH

WORLD OUTREACH MISSIONS MANUAL

1988

OFFICE OF THE GENERAL ASSEMBLY

**26049 Five Mile Road
Detroit, Michigan 48239
(313) 532-9555**

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PART I

THEOLOGY AND PRACTICE OF MISSIONS

100 The Committee on World Outreach

100.1 Basis of the Committee on World Outreach Policy

The World Outreach Committee, (hereinafter, also the Committee) of the Evangelical Presbyterian Church (EPC) has been established by the General Assembly as one of its permanent committees. Membership on the Committee is through election by the General Assembly. Relationship of the Committee to the presbyteries and sessions of the denomination is defined by the duties assigned to the Committee by the General Assembly. Its role is to serve and offer coordinating facilities to these church courts. It seeks to aid these courts in searching for candidates for mission service in processing candidates in maintaining essential services for and communication with missionaries on the field, and in keeping the home church aware of and supportive of the ministries of such missionaries.

100.2 EPC's Mission Statement

The EPC sees itself as part of the Church of Jesus Christ worldwide and as such, has been commissioned to reach out with the good news of the Gospel to all men.

The global mission of the EPC shall be to plant, develop, and nurture the church of Jesus Christ in those cultures and people groups where particular opportunity and our ability to respond most closely coincide. For this purpose World Outreach exists.

WO consists of both domestic and overseas endeavors, ministries that instruct and serve as well as those that evangelize.

EPC has other committees that are concerned with domestic Christian education, domestic church evangelism and development (except cross cultural), etc. We believe efforts and groups should be related to one committee for direction, accountability and funding (if appropriate). Therefore, ministries that fall under the scope of other committees will normally not be considered by WO.

100.3 The Committee's Task

The Committee's broad task is, then, to provide leadership and consultation for the Church in developing a mission program, and in seeking to develop and strengthen a mission spirit across the denomination.

Relative to specific congregations, the Committee seeks to provide instructive counseling and programming. The Committee, however, also encourages local churches to establish and implement their own mission goals.

The doctrinal position of the Committee is that of the EPC. This position begins with affirmation of confidence in the Scriptures as the infallible written Word of God and in the standards and Essentials of the Faith of the EPC.

Based upon the absolute authority of the Scriptures, the system of doctrine set forth in the Westminster Standards and the Essentials of the Faith include the following distinctive features: the sovereignty of God, the covenant between God and His chosen people, and the compatibility (though still a mystery) between God's sovereign will and man's responsibility, both in salvation and in the life of obedience.

Obedience to the Great Commission involves mission as an essential task of the visible church; namely, proclaiming the Gospel and making disciples at home and around the world, to the glory of God, as the church is commissioned to do in such passages as Matthew 28:18-20 and Acts 1:8. Further motivating factors, in addition to the desire to give God the glory and obedience to the Great Commission, are an awareness of the redemptive love and purpose of God and Christlike compassion for lost sinners.

Since a primary goal of the Great Commission is to make disciples, the Committee works toward a growing church in every field, as God in His sovereign grace gives the increase. While the Committee is concerned for both quantitative and qualitative growth, the church in and of itself cannot accomplish either. Disciple-making is wholly dependent upon the sovereign grace of God.

Yet the Lord of the harvest, who prepares the harvest and thrusts forth the laborers, has stated specifically that He came to seek and to save the lost. He is pleased to call redeemed men to use His appointed means of grace and thus to share in bringing others to saving faith and to edify the body of the redeemed.

The Committee provides leadership and coordination of the denomination's obedience to the Great Commission. It is also committed to flexibility in developing work patterns appropriate to field situations. The Committee seeks to be open to better application of traditional methods and to such innovative methods as are in accord with scriptural principles, yet maintaining the unchanging character of the Scriptures and the Gospel, and adhering without wavering to the Reformed faith.

Another area of this flexible approach is to provide strategic financial help to projects which may have crucial impact upon world evangelization. The Committee shall utilize such opportunities in limited areas where it is judged that world evangelization would be significantly enhanced (see 103.4, item J).

The General Assembly has approved the establishment of working relationships with other evangelical mission agencies that welcome the services and teaching of missionaries holding the Reformed faith and polity. World Outreach is thus enabled to send candidates through them, as may seem best for the greatest effectiveness in proclaiming the Gospel. These missionaries work under the agency's auspices while at the same time maintaining full relationship with the Evangelical Presbyterian Church.

All cooperative agreements for deploying EPC missionaries shall be governed by the following principle:

With full appreciation of the effective work of evangelical mission enterprises, we of the Evangelical Presbyterian Church are committed to a distinctive theology. Therefore, when we enter into working relationships with other agencies, written agreements must safeguard that Evangelical Presbyterian Church missionaries under the joint program be assured of their liberty in the full and free presentation and practice of the whole counsel of God as contained in and understood according to the Westminster Standards. In all other matters, the missionaries on the fields shall be subject to the rules of the agencies under which they serve. Final discipline as relates to theology and morals rests in the proper court of the Evangelical Presbyterian Church.

It is the duty of every Christian to bear witness to the truth according to the gifts that have been given him (Matthew 28:18-20; Romans 12:16-18). There are in mission work, fields of labor such as education, medicine, translation, administration, evangelism, and others, where persons who are not ordained can be of great service in accordance with biblical guidelines (Acts 18:18, 24-28; I Timothy 2:12). The Committee seeks to channel to appropriate places of service those candidates with such gifts who are commended to it by sessions and presbyteries.

100.4 Organizational Structure

The Committee is composed of 9 elders, with 3 teaching and 6 ruling. They are elected by the General Assembly in 3 classes, each class serving 3 years.

Administrative lines of responsibility may be visualized by the following order:

*General Assembly
Committee on World Outreach
Office of the General Assembly*

The Committee itself chooses a chairman, a vice-chairman, and a secretary. Each committee member may also be appointed to a subcommittee.

Meetings of the Committee are set according to need. A quorum of 5 members has been established.

Office staff positions, job descriptions and actual employment are determined by the Committee, in consultation with the Stated Clerk. The Stated Clerk is responsible for employment and management of office staff.

101 Toward a Reformed Theology and Practice of Missions

101.1 Introduction

What is written here is tentative. It is not a final statement. It cannot be, for our theological heritage demands that we maintain our life as a Reformed and reforming church. We desire to be increasingly shaped in our theology and practice by the Lord of the church (who is also the Lord of the harvest) and through His Word. We pray that increasingly our belief and our action will reflect adequately, if not perfectly, that source of life. We recognize that the work of missions is the work of the whole church. We will listen to our church as it speaks through its highest court. It is our earnest desire that in this way the EPC will move toward a more biblical theology and practice of missions.

The order of the two main divisions of this section is important. The first deals with theology and the second with practice. Theology must always judge practice. It can never be reversed. When practice judges or manipulates theology, it means the death not only of theology but also of missions. Theology cannot live under the domination of practice, but practice can and must live under the domination of theology. We commit ourselves to be a theological mission. We reject pragmatism as a guide for our action. We deplore a superficiality which seeks biblical grounds for positions already taken for other reasons. We recognize, however, that in missions we must operate as elsewhere: gaining insight biblically and finding our way. Often this insight is not prior to experience but is given in and after experience. This means that we will not have all the answers to the theological questions before we move in practice. We have the directions, but our findings and expression will often be tentative, judged continually by an increasing understanding of God's Word in the concrete situations in which God places us.

102 Toward a Reformed Theology of Missions

102.1 Biblical Models of Missions

Two controlling facts guide our search for a biblical theology and practice of missions. First, the entire Bible concerns itself with missions. It is not a matter of finding an occasional mission text but of understanding the covenant purpose of God expressed in His Word from Genesis through Revelation. Missions is the work of God in bringing to Himself those whom He chose in Christ before the foundation

of the world and formed into a people for His possession. He commissions these people to proclaim the excellencies of Him who has called them out of darkness into His marvelous light (see Ephesians 1:3-13; I Peter 2:9-10). Secondly, the Bible does not give us a missions manual as such. It gives us the material from which we must draw our mission theology and on which we must build our mission practice. But we must work diligently and openly with all the Scripture, seeking to do justice to the whole will of God and not bending or ignoring any word in the interest of a theory.

The biblical data for missions presented here are some of the guides which have inspired and directed the church in its mission outreach.

102.2 Old Testament

God, who created man in His own image for fellowship with Himself and for dominion over His creation, did not abandon His creature to the consequences of his sin when man fell. Rather, in the words of the Shorter Catechism, "God, having out of His mere good pleasure, from all eternity, elected some to everlasting life, did enter into a covenant of grace to deliver them out of the estate of sin and misery, and to bring them into an estate of salvation by a Redeemer."

The Covenant promise of a Redeemer is found in Genesis 3:15 as it was given to our first parents. The covenant of grace came to a fuller expression in God's declarations to Abraham when, for example, He assured him, "I will establish my covenant between me and you and your descendants after you throughout their generations for an everlasting covenant, to be a God to you and to your descendants after you," (Genesis 17:7). Again, "In you all the families of the nations shall be blessed," (Genesis 12:3). The election of Abraham had the nations in view. Through Abraham, his family, and then Israel, God made His love and power known before the nations with a view to reaching the nations. Israel was called by God to be preacher and example for the nations. The specific form of Israel's missionary activity was primarily to attract and draw the attention of the nations to the God of Israel. There was also, however, the outward going to the nations, as stated in the book of Jonah and implied in such passages as Isaiah 49:6; "I will also make you a light of the nations so that My salvation may reach to the ends of the earth." Israel was called out from the nations to be a witness to the nations; we are sent into the nations to witness to the nations. God's people of all times and places join in the prayer of the Psalmist, "God be gracious to us and bless us, and cause His face to shine upon us, that Thy way may be known on the earth, Thy salvation among all nations," (Psalm 67:1-2).

102.3 New Testament

Christ's Life

Twice Matthew gives a description of Jesus' ministry: "And Jesus went about all Galilee, teaching in their synagogues and preaching the Gospel of the kingdom and healing every disease and every infirmity among the people," (Matthew 4:23; 9:35). Luke summarizes Jesus' ministry as doing and teaching and implies that this pattern will be continued by the risen Christ and His Church: "All that Jesus began to do and teach," (Acts 1:1). Following the compassionate Christ today means involvement in the very same pattern. We must both proclaim and demonstrate the salvation of God. As J. H. Bavinck said, "The church is not only God's mouth but also his heart."

Christ's Preaching

The proclamation of the kingdom of God forms the heart of the evangelistic ministry of Jesus; "Repent, for the kingdom of heaven is at hand," (Matthew 4:17). He says, "I must evangelize about the kingdom of God in other cities also: for I was sent for this purpose," (Luke 4:43). Jesus Himself is the most important and central element of the kingdom; "Today this Scripture has been fulfilled in your hearing," (Luke 4:21). The kingdom's deepest nature is spiritual; "Unless one is born anew, he cannot see the kingdom of God," (John 3:37). This new spiritual life, however, will make itself felt in all spheres of a person's life (Matthew 5:13-16).

Christ's Death

Jesus said of Himself, "The Son of Man did not come to be served, but to serve, and to give His life a ransom for many," (Matthew 20:28). He said, "As Moses lifted up the serpent in the wilderness, even so must the Son of Man be lifted up, that whoever believes in Him should not perish, but have eternal life. For God so loved the world, that He gave his only begotten Son, that whoever believes in Him should not perish, but have eternal life," (John 3:14-16). Jesus said again, "And I, if I be lifted up from the earth, will draw all men to Myself." And the Apostle John adds the explanatory comment, "But He was saying this to indicate the kind of death by which He was to die," (John 12:32-33). In His good shepherd discourse, Jesus also said, "I am the good shepherd; the good shepherd lays down His life for the sheep . . . And I have other sheep, which are not of this fold; I must bring them also, and they shall hear my voice: and they shall become one flock with one shepherd," (John 10:11, 16).

His death on the cross as a substitutionary atonement for the sins of His people coupled with His resurrection provides the basis, the message, and the motivation for mission outreach in search of the "other sheep." In a sermon on John 10:17-18, entitled, "The Sacrifice of Christ, the Type and Model of Missionary Effort,"

James Henley Thornwell said that the supreme reverence for the glory of God which prompted Jesus to regard not His life dear unto Himself must be the dominant principle of action in missions. He said, moreover, "As Jesus by His sacrifice purchased redemption, we by ours must make it known. . ."

Christ's Resurrection and Ascension

Between His resurrection and His ascension — and linked to both — Jesus gave the "Great Commission" (Matthew 28:18-20, Mark 16:15; Luke 24:45-49; John 20-21). As Matthew 6:9-13 was given as a model for prayer, so Matthew 28:19-20 has been given as a model for missions.

Jesus begins the Great Commission with the statement, "All authority in heaven and earth has been given to me." Missions, then, is the summons of the Lordship of Christ. It is carried on in the name of and under the control of the One who has all authority in heaven and on earth. It cannot be done hesitantly, fearfully or despairingly. It is triumphant work because it is the King's work.

Jesus then charges his disciples, "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you." There is now a great thrust outward to all nations. This is anticipated and to some extent begun in the Old Testament; it is indicated and prepared by earlier statements of Jesus (Matthew 13:38; 22:1-14). Going, they are to make disciples, baptizing and teaching them. We must witness, preach and live to make disciples; we must incorporate them into the body of Christ, the Church, as responsible, functioning members; we must teach them all Christ's instructions, all His Word, with its implications for life in our world.

Jesus then concludes with the promise, "And, lo, I am with you always, to the close of the age." The disciples' mission is supported by both His authority and His presence. He charges them to mission but He does not delegate it to them. He continues all He began to do and teach. He continues it through them — through us. He has not turned over His work to us. He has called us to His work, and His presence is His great gift to us. Therefore, "We are not standing in the world bearing witness to Christ, but we are standing in Christ bearing witness to the world."

Pentecost

The unique way in which the risen Christ carries on His work through His body, the Church, was instituted and demonstrated at Pentecost. It is solely by the authority of the Holy Spirit that the disciples were in a position to be witnesses of Christ to the uttermost parts of the earth, (Acts 1:6-8; Luke 24:47; John 20-21). The church's work of mission is bound both to the resurrection and to Pentecost. The resurrection message can be brought to the nations only by the reality of Pentecost.

Acts

The whole structure of the Acts of the Apostles is determined by the course of the Gospel through the world. The pattern is given in Acts 1:8, "But you shall receive power when the Holy Spirit has come upon you; and you shall be my witnesses in Jerusalem and in all Judea and Samaria and to the ends of the earth." The book of Acts then traces the outworking of the pattern through the witness of the early Christians, guided and empowered by the Holy Spirit, with the repeated direct intervention of God (a characteristic of the book of Acts) to keep the missions thrust outward and onward. The account runs from the preaching of the Gospel in Jerusalem to preaching in Samaria to the connecting links of the baptism of the Ethiopian; Peter's being sent to Cornelius; the preaching of Jewish Christians from Cyprus and Cyrene to the Greeks to the church at Antioch; separating Barnabas and Paul and sending them out "to the ends of the earth," the actual beginning of missionary work among the nations." Acts then traces the ministry, primarily of Paul and his companions, in the spread of the Gospel in Asia and Europe.

The Epistles

Numerous models for mission could be presented from the New Testament epistles. In fact, Paul's epistles were missionary epistles. Not only is mission an essential part of the life of the church, but it also feeds the church. By giving, it receives.

We will note here only one passage from the epistles, Romans 9:11. The great doctrine of sovereign grace — the truth that God saves men — is foundational in any biblical theology of missions. Neglect of this truth, which is found in Paul and summarized in our Confessional Standards, cripples missions and reduces it to a human enterprise, seeking the help of God. Missions is a divine enterprise in which God commands, empowers, and uses the obedience of His servants.

The position of Paul in Romans 9:11 is that, apart from the transforming power of God's call of grace, all men are dead in sin and resistant to Him. Paul quotes Isaiah's words of God concerning the Gentiles: "I have been found by those who did not seek me; I have shown myself to those who did not ask for me," (Romans 10:20). It was not because of their responsiveness that God found them. Rather, it was because God found them that they were responsive. From among the rejecting Gentiles as well as from among the rejecting Israelites, God has chosen His people. Far from discouraging missions, this truth is the only real ground for missions, and the guarantee of the success of missions.

We have looked at some of the material out of which we must create our theology of missions. What we do with these biblical data and with other related parts of God's Word will determine what we do in missions. The triune God who has sent the prophets, Jesus Christ, the Holy Spirit, and the apostles also sends the church. He sends us, and our task is to do the will of Him who sends us.

102.4 Priority and Urgency of Planting and Strengthening the Church of Jesus Christ

The church is both the agent and the goal of missions. From the beginning Jesus Christ did not envisage individual followers and witnesses creating additional followers but a church united by Him both to Himself and to one another, growing by enlarging and multiplying congregations.

Church growth must not be defined too narrowly. Biblical church growth includes at least three dimensions. The church grows by evangelistic proclamation with the goal of multiplying Christian congregations. The great concern of the early church was to tell the good news about Jesus and the resurrection, but proclamation was not an end in itself. The biblical pattern is to form new converts into local congregations. The church grows by the building up of the saints. The church grows by the exercising of spiritual gifts. The important discussions of spiritual gifts in Romans 12, I Corinthians 12-14, and Ephesians 4 all place gifts in the context of the community life of the church. Therefore, total church growth involves spiritual, numerical and functional (i.e. organic) growth.

Missions is necessarily concerned with the establishing of the whole ministry of the church. This includes instruction and service as well as evangelization — church strengthening as well as church planting. Neither evangelization nor “perfecting” can become ends in themselves. They must continually lead to each other.

102.5 Priority and Urgency of Planting and Strengthening the EPC Overseas

We are Presbyterians. We acknowledge that we have much in common with evangelicals in every church, but we remember that we also have certain important distinctives. We hold our Reformed doctrine and Presbyterian polity as valued treasures because we believe they are biblical. We hold them gratefully and humbly, recognizing that they are gifts of God and not of our “works.”

Therefore, the priority of planting and nurturing churches with our Reformed faith and Presbyterian polity means that World Outreach must be engaged in the work of planting and strengthening true Presbyterian churches.

When EPC missionaries are working with independent agencies in a church-planting capacity, they shall endeavor, as much as possible, to establish churches which are Presbyterian in theology and government.

103 Toward a Reformed Practice of Missions

103.1 Introduction

Our practice of missions is based on our theology of missions. Theology is not a preliminary activity; it is the controlling force in all our activity. It must constantly judge, correct, and reshape our missions practice. But just as missions without theology cannot be true missions, theology without missions cannot be true theology. Theology without mission is dead. Our theology must be theology in action.

The plan for a Reformed practice of missions presented here discusses the sending bodies (sessions and presbyteries), the enabling Committee (World Outreach), and the receiving bodies (Reformed missions and evangelical agencies).

103.2 Sending Bodies

The Great Commission and related New Testament passages make it clear that every believer has been called to make disciples of all nations. This involves him in a vital witness in his own community and in an outreach to other places — either personally or by supporting his representative. He discharges his missionary responsibility in and through the church.

The book of Acts sets forth the scriptural role of the church — the local body — as the sending authority and as the prayer and financial base for world evangelism. In our Presbyterian system the proper sending bodies, therefore, are the session of the local church for laymen and the presbytery for ministers.

The responsibilities of these sending bodies, in consultation with the Committee, include recruitment, examination, call, support, commissioning, contact, home service, and review.

A. Recruitment

It is significant that in sending missionaries in Acts, the emphasis is upon the initiative of others. The congregation of Jerusalem selected and sent Barnabas to the Church at Antioch (11:25-26). The Church at Antioch, in obedience to the Holy Spirit, set apart Barnabas and Paul for missionary work (13:1-4). In Chapter 15, Barnabas took Mark (15:39) and Paul chose Silas (15:40). Later, Paul wanted Timothy to go with him; the congregations in Lystra and Iconium were consulted and involved in Timothy's going out; "He was well spoken of by the brethren who were in Lystra and Iconium," (16:3).

Sessions and presbyteries should actively seek God's wisdom in laying before persons, in whom they recognize gifts, a missionary call. This call, of course, will either follow or create the individual's own call to missionary service. The church, by its challenge and discernment, must take seriously its role to motivate those of its own number to serve God in missions.

The Committee is to keep the presbyteries and the churches informed of particular missionary needs and strategies (for these fields) so that presbyteries and local sessions may intelligently seek out missionaries for these works.

B. Examination

It is the responsibility of the sending body to examine each missionary candidate thoroughly in the area of call, life and doctrine. It should seek to evaluate and give him counsel and guidance as he seeks God's will in missions. The resources of the Committee may be available upon request to a sending body for this examination.

C. Call to a Particular Work

After preliminary approval by the Committee on World Outreach to proceed with application the presbytery shall examine ministers, and local sessions shall examine lay people for approval and commendation for missionary service. Following this step, the Committee shall complete arrangements with the field agency. The Committee shall then grant final approval, and, in cooperation with the sending body, shall extend an official call to a particular mission work.

D. Support

It is clear that the sending churches in the book of Acts were involved in the support — prayer and financial — of their missionaries. When a session or presbytery encourages an individual to serve in missions, it accepts the biblical responsibility to support substantially that person with prayer and giving.

E. Commissioning

The commissioning of missionaries should be done by the sending body — the session for lay people, or the presbytery for ministers.

F. Contact

A missionary's overseas work may be viewed as an extension of the local congregation's or presbytery's ministry. Therefore, vital contact should be maintained between the missionary and the sending body. The session or presbytery should arrange to receive regular reports from its missionary on the field. In consultation with the Committee it should evaluate his work, seek to offer advice and encouragement, and take seriously its basic oversight for his doctrine and morals.

G. Home Service

When Paul and Barnabas returned from their first term of service in Cyprus and Galatia to the church, "From which they had been commended by the grace of God for the work that they had accomplished,

they gathered the church together and began to report all things that God had done with them and how He had opened the door of faith to the Gentiles," (Acts 14:26, 27). "They remained no little time with the disciples," (14:28). This is an appropriate pattern for missionaries on home service. Their main responsibility is to the church or presbytery which sent them out. Secondly, the Office of the General Assembly will cooperate with that session or presbytery to provide opportunities for the missionary to share his work with the whole denomination — and thus serve to enlarge the mission vision of the whole church. Public ministry will be coordinated by the Committee.

H. Review

The session or presbytery will maintain basic oversight for the missionary's doctrine and morals and will seek ways of effectively carrying out this responsibility in cooperation with the Committee and any field agency.

103.3 Short-Term Missionaries

The same basic pattern established in this manual for World Outreach missionaries applies to individuals applying for terms of two years or less, including summer terms. However, the details may be more flexible and less formal. In all cases, the commendation of the person by the appropriate sending body to the Committee and documented arrangements between the field agency and the Committee are required.

103.4 Function of World Outreach

A. Is an Enabling Committee

The Committee serves as an "enabling" committee. It was created by the General Assembly to encourage and enable the EPC at every level to function as a missionary church. The Book of Government, Chapter 16, defines the role of the General Assembly and its committees: "To make evangelism, lay renewal, church extension and world missions its priorities and to undertake the support of agencies for that purpose," (16-22-F). "To organize itself as it deems best for the propagation of the Gospel, the advancement of the Kingdom, and the edification of the whole church," (16-22-H). The committees only serve the church through the duties assigned by the General Assembly. The Book of Government sets forth the role of the committees as that of important but limited servants of the whole church. Within this description, the Committee promotes missions throughout the church, encourages the various courts of the church in their mission responsibility, and coordinates the work of missions throughout our denomination.

B. Serves General Assembly

The role of the Committee is to serve the General Assembly and all the courts of the church, to obey fully the directives of the General Assembly, to be sensitive to its mood and style, and to maintain humbly its own role as servant.

C. Acts in Relationship to Churches

Missions is not the special preserve of the Committee, rather the Committee acts representatively for the whole church, which is inherently the mission community. It is not the Committee that sets mission policy. The church — the whole church in its General Assembly — must take this responsibility. The Committee is an “enabling” committee. It seeks to enable the churches and the presbyteries of the EPC to fulfill their obligations to God in missions. It seeks to bring a mission vision to the whole denomination. It seeks “to encourage and promote” missions in churches and presbyteries by sharing resources, ideas, and personnel.

D. Assists Churches and Presbyteries

The Committee assists churches and presbyteries in the recruitment of missionary candidates. It also recruits in a broader setting by challenging students in colleges and seminaries and those persons outside the EPC who desire to serve God in biblical missions. In some cases, persons are brought into the EPC through contact with the Committee,

E. Examines and Processes Candidates

The Committee examines and processes missionary candidates. In this important area it works with sessions and presbyteries. The examination by these sending bodies is primary and basic. The Committee examines further, especially in the areas of missiology and cross-cultural concerns (such as linguistic ability).

F. Assists in Finding Support

The Committee works with the missionary candidate and his church or presbytery in planning for further training or experience where it is necessary. It assists churches and presbyteries in the matter of support. It does not replace the sending bodies in this responsibility. It can, and will, assist congregations and presbyteries who desire assistance in the matter of support to find interested churches for their missionaries who do not have large support from their churches or presbyteries.

G. Recommends Fields of Service

The Committee recommends fields of service and assignment of candidates. It is the responsibility of the General Assembly to evaluate needs and resources, and to act on priorities for the most effective fulfillment of the Great Commission. In our highly complex world, with its political problems, cultural complexity and denominational confusion, it is necessary for the church to give considerable care to the matter of establishing works and ministries. It is necessary that the General Assembly enter into its mission commitments in a careful, prayerful and skillful manner, not carelessly and haphazardly.

H. Recommends Salary and Benefits

The Committee recommends salary and benefit levels, assists the missionary in public ministry (in cooperation with session or presbytery), and helps him in technical matters related to going to the field.

I. Assists Missionary, Sending Body, and Receiving Body

The Committee relates the missionary to the receiving body, assists the churches and presbyteries in evaluating his performance, and assists the missionary in maintaining contact with the sending body and the denomination. It assists the missionary and his church or presbytery in planning for the use of his time on home service.

J. Recommends Approval of Agencies

Projects will be adopted only from agencies nominated for approval by the Committee and ratified by the General Assembly. An approved mission organization is an organization created to serve the church of Jesus Christ and identified by the following:

- an authentic evangelical confessional identity,
- historical integrity and an explicit mission statement,
- mission objectives which are compatible with the EPC mission statement,
- clarity in ministry goals and objectives,
- financial credibility as measured by the Evangelical Council for Financial Accountability (ECFA) or by comparable standards, and
- membership in the Evangelical Foreign Mission Association (EFMA) or by having met comparable standards.

K. Enables EPC to be Mission Church

The Committee exists to enable the EPC to be a mission church and to enable each church and presbytery to fulfill its mission obligation. We believe that fulfillment of this mission is based on harmony, mutual trust and effective, creative cooperation between the Committee and the churches and presbyteries of our denomination.

103.5 The Receiving Bodies

There are two different models for mission work currently being used by the Committee:

A. Presbyterian and Reformed Missions

There are many places where we can work in close cooperation with other distinctly Reformed denominations or mission agencies. We can thereby avoid duplication and overlapping, give visible demonstration of our unity, and greatly further our major goal of planting and strengthening Presbyterian churches overseas. The cooperation in this model will be the responsibility of the sending body, the enabling committee, the receiving body, as well as the missionary. The relationship between the enabling committee and the receiving body is defined in signed agreements.

B. Evangelical Missions

In other situations we can work in cooperation with other evangelical mission agencies. There are many evangelical Christian agencies serving the Lord in a variety of ways in world missions. Many EPC congregations and members have had long and close associations with a number of such agencies. The personnel of these agencies and their support are drawn from various denominations. Many such missionary agencies are one with the EPC in recognizing the Bible as the very Word of God and as the infallible rule of faith and practice. They are one with the EPC in adherence to many of the basic doctrines of the Word of God. However, such organizations with which we have working agreements are to confirm the liberty of the EPC missionaries as stated and clarified in other places in this manual.

Agreements which protect the interest of the General Assembly are signed by the Committee and by the particular mission agency. No missionary is sent to work with another mission without this signed agreement. Each new cooperative agreement will be presented annually in the Committee report to the General Assembly, with the doctrinal statements of each agency for review.

These additional guidelines and limitations shall be adhered to by the Committee: 1) The Committee enters into discussion with evangelical mission agencies only at the initiating request of an EPC missions committee, minister, session or presbytery. 2) Only funds specifically designated will be transmitted to evangelical mission agencies for missionary support or project use. 3) The missionary with an evangelical mission must report to his sending body and to the Committee at least once a year concerning his liberty in Christ to present and practice the whole counsel of God as set forth in our EPC standards.

104 World Outreach Structure



105 Conclusion

The Committee on World Outreach commends these affirmations of theology and practice to the Evangelical Presbyterian Church. We believe that they represent a serious and careful treatment of theology. We believe that they are in the interest of the peace and the purity of the church. They present a program of missions which is in the best Reformed tradition and one that all our churches can accept and support.

PART II

HANDBOOK FOR CANDIDATES

200 The Candidate and World Outreach

World Outreach and the cooperating agency are not to be considered by approved candidates simply as means of getting to the mission field. Rather, approval by the Committee on World Outreach and acceptance of that approval by a candidate reflect his becoming part of a team. Effective service, mutual cooperation, common goals, and recognition of lines of authority and responsibility are essential. The approved candidate becomes identified with WO, thus entering into relationships which affect him, others, and the work of Christ in a significant way. He cannot permit the development of a spirit of arbitrary freedom within himself, but must seek gladly the planning and accomplishment of such strategic goals as the field organization considers best. Such cooperation and willing submission to authority will be a vital part of his witness to nationals on the field.

In addition to anticipated cooperation with field administration, approved candidates will demonstrate the same relationship with the home office administration of WO.

201 Application

201.1 Qualifications

A. Personal Abilities and Field Needs

Every individual who applies will be evaluated in light of personal gifts and abilities and in light of field needs.

B. Conviction of Call

While all Christians are responsible for obedience to the Great Commission, each candidate should be able to give reason for believing it is God's will for him to serve in a foreign mission field.

C. Spiritual

A vital experience of Christ as Savior and Lord, a measure of spiritual maturity, and evidence of the possession of spiritual gifts for missionary service will be expected of all candidates.

D. Doctrinal

A firm belief in and love for the Bible as God's Word should be coupled with a basic understanding of and sincere agreement with the Reformed faith as expressed in the doctrinal standards of the EPC.

E. Educational

Normal prerequisites include college, seminary, or professional training, or proven ability in one's vocation, with minimal Bible training. All long-term missionaries, however, are expected to have a thorough knowledge of the Scriptures. Ordinarily no financial assistance will be given candidates to help them meet minimum professional or Bible training requirements.

F. Health

Examinations must be passed in three areas:

1. **General physical health:** WO shall provide necessary forms.
2. **Dental health:** A candidate shall obtain necessary dental care so that essential work has been completed before approval by CWO.
3. **Emotional health:** An examination by a psychologist or psychiatrist may be required of all candidates, including those with previous field experience. This examination is important because of the intimate relation between spiritual and emotional health, and because of the way emotional problems contribute to missionary attrition. It provides both evaluation and counsel to help avoid potential problems.

G. Personal

The candidate's personal traits and abilities, experience, and relationships shall demonstrate potential for adapting to a new culture and representing Christ as a vital member of a mission team.

H. Language Aptitude

Except in the case of appointments to specifically English-speaking ministries, candidates shall evidence ability to learn a second language.

I. Experience

A minimum of one to two years' experience in one's vocation will ordinarily be required.

J. Church Relationship

Prior to approval, candidates will be expected to be members of a congregation or presbytery of the EPC.

K. Spouse

Since the spouse of a candidate will also represent Christ and His work, both will be expected to fill out all application forms and meet stated qualifications.

L. Divorced Persons

WO recognizes that in many instances a divorce in the past life of a missionary can have adverse effects upon his service as a missionary. It also recognizes, however, that Scripture acknowledges certain just causes for divorce. WO may, therefore, appoint divorced persons, whether single or remarried, provided that WO, the field mission and, if appropriate, the national church are convinced the divorce will not be a hindrance to the work.

M. Nationals (i.e., not U.S. citizens)

A national who is a member of the EPC and desires to go as a missionary to a country other than his own will be gratefully received. He shall proceed according to the guidelines of the Missions Manual as would any other EPC missionary. A national who is a member of an EPC communion wishing to return to the country of his origin under WO, must provide evidence of a strategic and unique contribution, under WO's mandate.

The cross-cultural mission emphasis must be maintained. Since God is no respecter of persons or nationalities, the WO views all members of the EPC applying for service as equal members of our communion. All shall be afforded the same options for service and be subject to the same screening processes and operational policies.

WO shall encourage nationals returning to their own countries to enhance their cultural identity and ministerial effectiveness by re-establishing their ecclesiastical ties there.

While the above is an ultimate objective, it is recognized that a connectional relationship with the EPC and its CWO, may be desirable for a predetermined transitional period. The length of this period shall be established on an individual basis, and in accord with the project to which WO resources are committed.

The preceeding shall be expedited in one of three ways:

1. Where a Reformed church is present WO shall determine whether it is advantageous to the national or WO for that national to affiliate immediately with an indigenous Reformed group. WO shall then negotiate the terms of the project. This agreement shall then go to that national's EPC presbytery or session for approval.

2. Where WO has resident teams and it is not expedient to identify with an existing ecclesiastical body: The transitional period shall cover the time necessary for the formation of a national EPC-related presbytery of which the national shall then become a part.
 - a. The appointment of a national shall be in consultation with field leadership.
 - b. The appointment of a national shall be in accordance with field goals and objectives.
 - c. The national appointee shall have a proven cross-cultural ability (must be able to operate within an American peer group).
 - d. National appointees shall have favorable references from their homeland to which they are returning.
3. Where no WO team is in residence: WO shall seek to establish cooperative agreements on a project basis in the national's home country. The goal shall be ongoing ministries with which the national can identify.

N. Assignment in the United States

WO missionaries normally shall serve in other nations. Assignments in the U.S. shall be related to evangelism and/or nurture beyond the scope of what is considered the responsibility of a local church. Personnel may also be assigned domestic service with an international agency.

201.2 Application Procedures

A. Initial Procedures

See "Ordinary Procedure for Volunteers" (Sec. 207.1-6) for a description of a candidate's initial application procedures with a session or a presbytery.

B. Description of Applicants

The same procedures shall be followed by candidates applying for short-term service (two years or less) and by those applying for long-term service. Both husbands and wives shall follow the same application procedures.

C. WO Application Steps

1. Initial correspondence or interview, including completion of the Preliminary Information Form. (Information will be given to the candidate on WO salary policy and benefits upon request.)

2. Full application forms including school transcripts.
3. Medical examination forms (see 201.1.F).
4. Dental care statement (see 201.1.F).
5. References, both those named by candidate and others.
6. Psychological tests and interpretation (see 201.1.F).
7. Language aptitude test (see 201.1.H).
8. Doctrinal statement and standardized Bible content test.
9. Approval by session or presbytery.
10. Candidates seeking service under a cooperative agreement shall submit:
 - (1) a letter verifying acceptance by the cooperating agency.
 - (2) a support quota worksheet.
 - (3) a job description.
11. Interview procedures by CWO (after completion of above 10 steps): The CWO shall examine a candidate's knowledge and acceptance of the biblical faith, and his/her own salvation and call to missionary service. They shall also view the candidate's training in the Bible, ability to lead people to Christ, and training in the area in which he/she will serve. The CWO may recommend further training if such is deemed necessary.
12. Approved ordained candidates: Approved candidates who are ordained as teaching elders will be issued a call from WO for presentation to their respective presbyteries. Approved candidates or missionaries who are ordained subsequent to acceptance by WO will also be issued calls at the appropriate time.

D. Processing Candidates under Cooperative Agreement

Candidates seeking to serve under a cooperative agreement between WO and another mission agency shall meet the candidate requirements of both organizations.

All information gathered on a candidate by one agency may be shared with the cooperating agency, with the understanding that such information shall be kept confidential.

E. Processing Candidates Transferring from Another Agency

Missionaries may be transferred from active status with another mission agency without delay if both agencies agree concerning the transfer.

201.3 Approval and Assignment

The CWO may approve a candidate following his/her interview with the committee, or they may grant such approval pending the completion of additional requirements.

Before departure for a field of service, a candidate shall be assigned a specific term of service.

Assignment to a field may be made at the time of approval or at a later date. Salary payments begin with commencement of the assignment, after all support requirements are promised.

202 Commissioning

202.1 Suggested Schedule

A commissioning service shall normally be held by the appropriate church court after approval has been given, field assignment made, and there is reasonable evidence of adequate support forthcoming. This shall usually be scheduled within three-months prior to departure for the field.

202.2 Joint Commissioning Service

When a minister and his wife are both being commissioned it is appropriate to have a joint service in the local congregation, with the local session and a commission from presbytery both participating.

202.3 Commissioning Certificate

A commissioning certificate will be provided, to be signed by the Chairman of Commission and/or the Moderator of Session.

203 Orientation

Each candidate shall receive orientation regarding the following areas: WO financial policies and procedures, public ministry and the raising of prayer support, WO medical insurance and annuity programs, general information on the candidate's assigned field, and procedures for reporting to CWO.

204 Public Ministry

204.1 Purpose of Public Ministry

Approved candidates will be required to visit congregations and presbyteries in the EPC prior to departure for the field. This public ministry is for the following purposes:

- A. Sharing their missionary vision, and challenging others to make themselves available in response to God's call to missionary service.
- B. Encouraging prayer support for the anticipated ministry overseas by developing personal acquaintances and providing information as an encouragement to such prayer.
- C. Establishing personal acquaintances with candidates as a helpful factor in the consideration of financial support by particular congregations. WO and the office of the General Assembly shall encourage local pastors and sessions to consider financial support.

204.2 Coordination of Public Ministry

The office of the General Assembly shall co-ordinate public ministry schedules, working closely with the candidates and with the presbytery in which they or their church are members.

204.3 Personal Conduct

Candidates shall seek the Lord's enabling grace to be effective in their public ministry. Such characteristics as neatness, promptness, prayerfulness, basic knowledge of missions and of the particular field of service, freshness in Bible-based messages, and thoughtfulness shall be encouraged for all candidates.

204.4 Conference on Finances

When approved, a candidate shall arrange for a personal conference on finances to receive specific information about WO's salary, benefits and other financial policies and procedures.

204.5 Public Ministry Finances

Approved candidates shall forward to the WO office any honoraria they receive. This shall be applied to their accounts. Public ministry expenses shall be either the responsibility of churches served or be charged to a candidate's account. Personal gifts may be received, but candidates shall not encourage such gifts on a regular basis, since such make it difficult to present an accurate picture of regular support and needs. The following definitions of honoraria and personal gifts are applicable:

- A. An **honorarium** is given in recognition of services rendered.
- B. A **gift** is given on a personal basis for use at the discretion of the recipient. It is distinct from either expenses or services rendered. (No tax-deductible receipt shall be given for such a gift.)

204.6 Responsibility for Financial Support

Responsibility for raising financial support shall be shared by the home church, home presbytery, General Assembly staff, the CWO, and the candidate, or missionary. No one shall be approved for departure for the field until full support has been pledged.

The WO office shall actively help gain full support for missionaries whose ministry is in harmony with the primary purpose of EPC's mission as detailed in the **Missions Manual**, Sections 101-103.

205 Pre-Field Orientation

205.1 WO Orientation Session

The WO staff shall conduct orientation sessions for approved candidates (see 203).

205.2 Missionary Internship

Ordinarily all approved candidates shall be required to attend special classes in preparation for service. The present requirement for foreign missionaries is the three to five week Pre-Field Orientation Program at Missionary Internship, Farmington, Michigan, or its equivalent. Other arrangements may be made for domestic personnel.

205.3 Required Reading

Basic reading shall be required, including the **Missions Manual**, introductory books on missions, mission anthropology and church growth, and information about the host country and the type of service anticipated.

205.4 Language Training

Language training, preferably on the field, shall ordinarily be scheduled for all serving in a foreign culture. Career missionaries shall receive at least one year of language study. Short-term missionaries shall receive a basic introduction to the language. Ordinarily, career missionaries will proceed directly into language study their first year on the field. Short-term missionaries may obtain language study part-time or at a point of greatest opportunity consistent with their short-term responsibilities.

206 Preparation and Departure for the Field

206.1 Passport

Application for a U.S. passport should be made immediately upon approval as a candidate, unless a lengthy time of additional training or other delay is anticipated. Application must be made in person at a U.S. passport office or at many post offices. Husband and wife should obtain separate passports, with any children included on the wife's.

206.2 Visa

Visa applications may be made through the Evangelical Foreign Mission Association (EFMA) Visa Service. Separate applications should be made for husband and wife. Proper forms may be obtained from the appropriate embassy or consulate.

206.3 Immunizations

Immunization should be begun three months prior to anticipated departure for the field. The International Certificate of Vaccination is the only acceptable document for recording immunizations. This certificate may be obtained from a passport office, or from a public health office. Candidates should obtain from the embassy, consulate or some hospitals a list of immunizations required and recommended.

206.4 Precaution Against AIDS

With the significant risk of contracting the HIV virus from blood transfusions and blood products in some regions, it is suggested that:

- A. Mission personnel all know their blood group and type.
- B. Mission personnel have a "paper blood bank," so that in emergencies personnel could offer to donate blood for fellow missionaries.
- C. Elective surgery be performed in home countries.
- D. Obstetrical procedures be carried out at a center where:
 1. appropriate hygiene precautions are adhered to;
 2. an adequate supply of "safe" blood is available;
 3. reliable AIDS screening is available.

If such a center is not available, delivery in the missionary's home country would be the best alternative.

- E. Standards regarding the handling of blood and blood products be the same for all patients, irrespective of whether or not they are infected with the HIV.

- F. Personnel or their children who require repeated transfusions not be posted to countries where reliable AIDS screening is not available.
- G. Immune globulin not be given unless manufactured in a manner consistent with Centers for Disease Control (CDC), standards currently practiced in Canada, U.S.A., Britain, and European countries such as Switzerland.
- H. Mission personnel possess an ample supply of disposable needles and syringes.
- I. All missionaries have in their household a 1:10 bleach solution to apply to surfaces or objects contaminated with blood.

206.5 Papers for Travel

- A. Twelve extra passport-size photos.
- B. Six copies of a basic letter of introduction, identifying the missionary, addressed "To Whom It May Concern."

206.6 Papers to Leave with WO Office

- A. A signed duplicate of the missionary's will.
- B. Publicity materials, including 12 good quality, glossy photos, a biographical sketch, and a statement of personal testimony.
- C. The permanent address of one's next-of-kin so WO can expedite communication during emergencies.
- D. The address of the missionary's doctor and dentist in the U.S..
- E. A signed statement of authorization to open personal mail received by the WO office, to allow proper handling of any contributions that may be enclosed. Notice of correct address to all correspondents is the responsibility of the individual missionary. WO will forward only first class mail received for missionaries, destroying second class mail.

206.7 Personal Bank Account

All missionaries shall open a personal checking account in the same bank used by EPC, which facilitates deposit of salary and other monies. A supply of deposit slips should be left with the office.

206.8 Personal Indebtedness

Missionaries shall not depart for the field with outstanding debts, unless suitable arrangements for caring for them have been made.

206.9 Outfitting

Missionaries shall be governed by the policies of the cooperating agency with regards to field equipment and furnishing needs.

206.10 Approval for Departure

WO clearance shall be secured by the approved candidate before an overseas departure date is set, or before assignment to the domestic agency begins.

206.11 Packing and Shipping**A. Packing**

For shipment by air, sturdy cardboard boxes are adequate. For shipping by ship, steel drums, trunks, or wooden crates will be needed. Itemized lists (four copies) should be made of the contents of each container, including an estimate of the replacement value of each container. Detailed instructions are available through shipping companies.

B. Shipping

Truck freight lines are suggested for shipment from home to forwarding company or airline. Insurance coverage for such is encouraged.

C. Cost of Shipping

Limits for shipping personal effects shall be established by the field agency. The cost of shipping the missionary's personal effects that falls within the established limits shall be charged to the missionary's account. Costs above that limit shall be his personal responsibility.

206.12 Check Authorization

Occasionally support and other checks are received made out to a missionary by name rather than to WO. Each missionary will be requested to leave signed authorization with the office to sign and negotiate such checks so as to avoid the necessity of returning them to donors for reissue.

206.13 Final Travel Arrangements

An anticipated departure date shall be set in consultation with the WO office. This will usually be set following any pre-field orientation, a reasonable time for public ministry, and when there is definite promise of the full support required.

Travel arrangements shall be made by the office in consultation with the missionaries.

The field agency shall be notified regarding travel arrangements and shall arrange to meet the new arrivals.

Travel shall be charged to the missionary's account. Candidates or missionaries will work with WO in finalizing travel plans and costs.

The field agency shall inform them regarding procedures of notifying the U.S. consulate on the field and of means of protecting their U.S. citizenship.

All missionaries departing the United States are to call the office of the General Assembly, **the day before they leave.**

207 For Sessions and Presbyteries: Ordinary Procedures for Volunteers in the EPC for Missionary Service Overseas

207.1 Personal Call of God

Every missionary volunteer should feel that he is called of God to foreign mission service. This is to be related to the Scriptural mandate of God to all Christians to "go into all the world and preach the Gospel to every creature." It is also to be related to them personally so that the candidate can give reason why he thinks it is God's will for him to serve on the foreign mission field.

207.2 If the Candidate be a Minister

- A. If the candidate is a minister of the EPC and the WO or any other evangelical Presbyterian fellowship, he should make his understanding of God's call known to his presbytery (207.1).
- B. At this point the presbytery shall examine the candidate to determine if there is indeed the proper conviction and compulsion on the part of the candidate necessary for the great task of being a missionary. The presbytery shall examine:
 1. The candidate's spiritual and social maturity.
 2. The candidate's record as a pastor, if he has served home churches.

3. The candidate's family situation: Does the spouse share the same sense of call? What complications might there be with respect to children?
 4. It is assumed that the presbytery has already examined the minister for ordination. In the event that the candidate is also a candidate for ordination, regular presbytery ordination procedures should be accomplished prior or at the same time as the candidate is considered for foreign mission service.
- C. If the way be clear, the presbytery shall entertain the following action:

The Presbytery of _____ having examined the missionary candidate, _____, does hereby approve and present _____ to the CWO as worthy and fit to be examined to be a candidate for missionary service. (This recommendation should be made either "without qualification" or "with the following qualification." If the presbytery feels there are problem areas, these shall be stated at this point.)

207.3 If the Candidate be a Layman

- A. Candidates who are not ordained ministers should, with their spouses, make their understanding of God's call known to their sessions (207.1).

Sessions shall counsel with candidates and shall examine:

1. The candidate's spiritual and social maturity.
 2. The candidate's record of participation and service in the church.
 3. The candidate's family situation: Does the spouse share the sense of call? What complications might there be with respect to children?
 4. The candidate's knowledge of the English Bible, of basic theology, of the sacraments, and of church government.
- B. If the way be clear, the session shall entertain the following action:

The session of _____ having examined the missionary candidate, _____, CWO, all applicants should first seek approval of the session or

to the CWO as worthy and fit to be examined to be a candidate for missionary service. (This recommendation should be made either “without qualification” or “with the following qualification.” If the presbytery feels there are problem areas, these shall be stated at this point.)

- C. The session shall present the candidate to the presbytery for approval. By granting approval presbytery shall thereby commend the candidate to churches of the presbytery for support. Since a layman is immediately subject to his session rather than to a presbytery, the presbytery shall not be expected to examine the candidate in the manner in which they would examine a minister.

207.4 Committee on World Outreach

- A. Although both ministers and laymen may apply directly to the CWO, all applicants should first seek approval of the session or presbytery to which they are immediately subject.
- B. The CWO shall proceed with a full examination to approve candidates presented by sessions or by presbyteries.
- C. Recognizing the newly approved candidate’s need to raise prayer and financial support through public ministry, his home church and presbytery have the first opportunity to provide such.
- D. The CWO has been given the responsibility and authority by General Assembly for approving and placing missionaries. The CWO shall thus not be obligated to approve all candidates. If a session or presbytery disagrees with the CWO regarding approval of an applicant, two representatives from the session or presbytery and two representatives from CWO shall meet to work out an understanding. Should they not be able to do so, the matter may be taken to the General Assembly.

207.5 EPC Missionaries Serving with Other Boards Endorsed by the General Assembly

Any layman or minister of the EPC who senses the call of God to serve with a foreign mission board or society with whom the General Assembly of the EPC has established a cooperative agreement shall:

- A. be approved by the session of his home church (if a layman) or presbytery (if a minister);
- B. be approved by the CWO and commissioned by his/her session or presbytery;
- C. be given opportunity to present his/her work and needs first to his/her congregation and other congregations within that presbytery, and then to the denomination at large;
- D. be given prayer support throughout the denomination;
- E. be helped in any other way that the presbytery, individual churches and/or members of churches see to be a fit means of support.

207.6 Conclusion

Let the word go forth that, by whatever means God makes available, the Evangelical Presbyterian Church shall go, therefore, and teach all nations, baptizing them in the name of the Father and of the Son and of the Holy Ghost, teaching them to observe all things whatsoever He hath commanded us, that in that place where it was said of them, ye are not my people, there they shall be called the children of the living God (Matthew 28:19, 20; Hosea 2:23).

208 Forms for Candidates**208.1 Preliminary Information Form**

Committee on World Outreach
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239
Phone: (313) 532-9555

General Information

1. Missionary candidate's name (in full) _____

Nickname (if preferred) _____

2. Date of birth _____ Present age _____

Place of birth _____

3. Present marital status _____

(If married, husband's or wife's name and names and ages of
children.) _____

4. Present home address _____

Telephone _____

5. Present church (or home church) membership _____

Address _____

Pastor's name _____

Church's affiliation _____

6. Educational background (high school, college, graduate school)

Call to Mission Service

7. Personal testimony of candidate. (Comment on your personal knowledge of Jesus Christ, and how you came to this knowledge. Describe your theological persuasion: Calvinist, Armenian, etc. Provide other facts, such as your preaching or service experience.)
8. What mission work do you desire to do and why?
9. What mission fields have you visited and when?
10. Do you desire short-term (one year or less) or long-term (permanent) service? Why?
11. Which country or location do you prefer? Why?

Readiness for Mission Service

12. What second languages do you know and how competent are you in them?
13. What are your parents' (or, if married, spouse's) attitudes toward your candidacy for mission work?
14. Describe your general health.
15. Describe specific health problems (allergies, back problems, vision, hearing, physical limitations, etc.).
16. What is your attitude toward people of other races (inter-marriage, cultural differences, etc.)?
17. Do you have any phobias or fears (snakes, insects, animals, heights, etc.)?
18. What mechanical ability (cars, planes, motors, plumbing, carpentry, etc.) do you have?

19. List any special abilities, hobbies, or talents.
20. Are you able to withstand extreme heat/cold/dust/rain/isolation, etc?
21. What is your attitude concerning extended separation from family and children?
22. Do you struggle with periods of depression? If so, please describe these struggles.
23. What are you doing now in missions (witnessing, fund raising, giving, etc.)?
24. Describe any personal evangelism you now do.

Relationship with Committee on World Outreach

25. Why are you interested in serving with the Evangelical Presbyterian Church?

26. Have you applied or served with any other mission boards or agencies?
27. When are you considering departure to begin service overseas?
28. Please add anything else you would like to share with the committee.
29. List any questions you may wish to ask the committee.
30. Please provide names and addresses of four people who know you well, with whom we may discuss your anticipated service with the Evangelical Presbyterian Church, or to whom we may send a reference form. (One reference should be your present or former pastor and one employer or work supervisor, if possible.)

Date _____

Name _____ Phone _____

Address _____

Relationship _____ How long _____

Date _____

Name _____ Phone _____

Address _____

Relationship _____ How long _____

Date _____

Name _____ Phone _____

Address _____

Relationship _____ How long _____

Date _____

Name _____ Phone _____

Address _____

Relationship _____ How long _____

208.2 Reference Form

Committee on World Outreach
 Evangelical Presbyterian Church
 26049 Five Mile Road
 Detroit, Michigan 48239
 Phone : (313) 532-9555

_____ is being considered for appointment as _____. You will help us evaluate the candidate's suitability for such service by supplying the information requested in this form.

We suggest you read the form in its entirety before beginning to write and that you answer only those questions about which you are reasonably certain, passing over any items which may be outside the range of your knowledge of the candidate. Wherever possible, give specific instances.*

Since it is our purpose to secure an understanding of the candidate's personality as a whole, we urge you to be completely frank, in justice both to the person under consideration and to the Committee. Feel free to offer pertinent facts and judgments not covered by the questions and to exceed space limitations whenever you think necessary. Please withhold nothing, favorable or unfavorable, that will enable us to assess the candidate's qualifications for Christian service.

We shall be grateful for your assistance and shall treat your reply confidentially.

★★★★★★★★★★

Introductory

1. How long, how intimately, and under what circumstances have you known the candidate?

★★★★★★★★★★

*e.g. "She played eighty-four games of tennis in one day to win the college championship."

"He tried to put on a Daily Vacation Bible School with insufficient preparation. When the work lagged, he lost interest in the project."

2. Give any information you can concerning home conditions and family background which bears upon the candidate's suitability for this service.
3. Estimate the candidate's care and efficiency in handling finances.

Qualifications

4. Please rate the candidate with respect to each of the characteristics listed below by checking the item under each heading which most nearly represents your evaluation. In the space to the right, describe briefly and concretely specific instances which support or interpret your judgment. Do not check items concerning which you feel uncertain or have had no opportunity to observe.

Physical Conditions

- ☐ Frequently incapacitated
- ☐ Somewhat below par
- ☐ Fairly healthy
- ☐ Good
- ☐ Rugged and vigorous

Relationships With People

- ☐ Avoided by others
- ☐ Tolerated by others
- ☐ Liked by others
- ☐ Well liked by others
- ☐ Sought by others

Intelligence

- ___ Learns and thinks slowly
- ___ Average mental ability
- ___ Alert; has a good mind
- ___ Brilliant; exceptional capacity

Achievement (ability to formulate, execute and carry plans to conclusion)

- ___ Starts but does not finish
- ___ Does only what is assigned
- ___ Meets average expectations
- ___ Resourceful and effective
- ___ Superior creative ability

Leadership (ability to inspire others and maintain their confidence)

- ___ Makes no effort to lead
- ___ Tries but lacks ability
- ___ Has some leadership promise
- ___ Good leadership ability
- ___ Unusual ability to lead

Teamwork

- ___ Frequently causes friction
- ___ Prefers to work alone
- ___ Usually cooperative
- ___ Works well with others
- ___ Most effective in teamwork

Responsiveness (to the feelings and needs of others)

- ☐ Slow to sense how others feel
- ☐ Reasonably responsive
- ☐ Understanding and thoughtful
- ☐ Responds with unusual insight and consideration

Emotional Stability

- ☐ Somewhat over-emotional
- ☐ Inclined to be apathetic
- ☐ Usually well-balanced
- ☐ Well-balanced and controlled
- ☐ Maintains balance and control under most difficult circumstances

Willingness To Serve

- ☐ Reluctant to serve
- ☐ Motives confused
- ☐ Usually willing to serve
- ☐ Eager to serve as needed
- ☐ Devoted to service of God

Religious Experience

- ☐ Relatively superficial
- ☐ Over-emotional
- ☐ Genuine but mild
- ☐ Rich and growing
- ☐ Profound and contagious

Limitations

5. Listed below are some of the tendencies which, if present, may reduce the effectiveness of the missionary's work and witness. Consider if the candidate tends to be:

Impatient, intolerant, argumentative, domineering, sullen, "cocky," or critical of others.

Easily embarrassed, offended, discouraged, depressed, or irritated.

Frequently worried, anxious, nervous, or tense.

Prejudiced towards groups, races, or nationalities.

Given to exclusive and absorbing friendships, i.e., to "crushes."

Lacking in humor or in the ability to take a joke.

If the candidate seems relatively free from all such tendencies, check here ____.

If you have noted any of these or similar limitations in the candidate, please specify, describing the form and intensity of such behavior.

6. Is there any indication that the candidate's decision to enter this service has been significantly influenced by (1) a desire for travel, adventure or cultural development; (2) a desire to exercise power or control over less privileged people; or (3) a desire to escape a difficult personal, family or vocational situation? Please discuss.

208.3 Application for Missionary Service

Committee on World Outreach
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239
Phone: (313) 532-9555

General Information

1. Name (in full) _____

2. Address _____

Telephone _____ Age _____ Birth date _____ Sex _____

3. Citizenship _____ Race _____ Draft classification _____

4. Married _____ Single _____ Divorced _____

Widowed _____ Remarried _____

Names and ages of any dependent children. _____

Names and ages of any non-dependent children. _____

Wife's/husband's name _____

If single, are you now engaged? _____ If engaged, how soon do
you plan to be married? _____

5. Give your parents' names, ages, and present address. _____

6. List names and addresses of those who should be first contacted in case of emergency. _____

7. Of what church are you a member? _____

What is its denominational affiliation? _____

8. Education: High school _____ Bible school _____

College (give name[s]): _____

Graduate school (give name[s]): _____

What degrees do you hold? _____

What certificates or licenses do you hold? _____

Are there any further courses of study you have completed? _____

9. Your years of working experience: None ____ Less than one ____

1-2 years ____ 3-5 years ____ 6-10 years ____

More than 10 years ____

What jobs have you held and what type of work have you done?

Your Social Security number _____

Your spouse's Social Security number _____

Call to Mission Service

10. How many years have you been a Christian?
11. List any present or former Christian service you have done.
12. If you are an ordained minister describe your ordination:
When? _____
Where? _____
By what ordaining body? _____
13. Describe your purposes in seeking an assignment as a foreign missionary. (Use additional sheets)
14. Are you convinced you must go to the field, and would you persist even if the Evangelical Presbyterian Church did not appoint you as a missionary?
15. Are you prepared to face hardships which could include loss of possessions and perhaps even your very life in order to be loyal to the call of Jesus Christ?

16. Describe in your own words your basic Christian convictions; i.e., your concept of God, the purpose of Jesus Christ, the condition of man, the authority of Scripture, the significance of the Church, and the Christian's responsibility to individuals and to society. Include other convictions you may want to add. (Use additional sheets)

17. Do you adhere to the system of doctrine as stated in the Westminster Confession of Faith, and the Evangelical Presbyterian Church's "Essentials of the Faith"?

If not, why not?

Readiness for Mission Service

18. List your financial obligations, including debts that must be paid before going to field. Include any relatives dependent upon you for support. How much and for how long?

19. List any other obstacles that might keep you from the field and the nature of these obstacles.

20. Have you ever been refused appointment by another board or agency? If so, which one and why?

21. Have you ever served under another foreign missions board? If so, which one, and why did you leave?

22. What is the state of your present health? Excellent ____ Good ____
Poor ____ Physical limitations (describe) _____

23. Have you ever required psychological counseling? If so, under what conditions and why?

24. What countries have you visited abroad?

25. Do you know a second language? If so, which language(s) and to what degree?

26. If you have children are you prepared to go through long periods of separation from them (if need be) while they are obtaining an education?

Relationship with the Committee on World Outreach

27. For what type of service are you best qualified?

Where do you prefer to serve?

Would you accept an assignment elsewhere?

What length of service do you prefer (i.e., long-term/short-term)?

28. If you anticipate short-term service, how do you plan to care for special personal financial obligation during that time?

29. What additional information would be helpful to World Outreach in locating the best area and service for you?

When would you be able to go to the field?

30. If you anticipate serving under a "co-operative agreement," with which agency are you preparing to work?
31. If appointed, would you be able and willing to wait patiently, until the Evangelical Presbyterian Church, with God's leading and your cooperation, is able to raise the salary and other expenses necessary for your assignment?

Please mail a recent photograph of yourself along with this completed form to:

World Outreach
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239

Date _____

208.4 Job Description

Committee on World Outreach
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239
Phone: (313) 532-9555

Cooperative agency: _____

Job title: _____

Person's name: _____

Date: _____

Duration of job described: _____

To be updated by: _____
(date)

Purpose of Organization

(The end result this organization exists to achieve)

Job Purpose

(The end results this job exists to accomplish.
How does it relate to the above?)

Job Location

(Where will the job be carried out?)

Duties

(Activities necessary to accomplish the above.)

Organizational Relationships

(Statement regarding superior officer and subordinates; To whom is the person assigned this position responsible? For whom is he or she responsible?)

Qualifications

(What a person must be and know to do this job.)

Training and Development

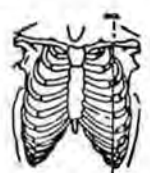
(What reading, training, and experience will be provided during the term of service to improve the person's ability to do this job?)

Evaluation

(How will this person be evaluated? What are the measures of accomplishment? When? By whom?)

208.5 Medical Examiner's Report

Committee on World Outreach
 Evangelical Presbyterian Church
 26049 Five Mile Road
 Detroit, Michigan 48239
 Phone: (313) 532-9555

1. HEIGHT	WEIGHT		MALES ONLY			Details of "YES" answers. (Identify them)	
	ft.	in.	lbs.	CHEST (Full Inspiration) in.	CHEST (Forced Expiration) in.		ABDOMEN (At Umbilicus) in.
2. BLOOD PRESSURE: (Record All Readings)							
Systolic							
4th Phase							
Diastolic							
5th Phase							
Pulse:							
			At Best	After Exercise (20 Hops)	3 Minutes Later		
Rate							
Irregularities/Minute							
3. HEART: Is there any			Yes	No	Dyspnea	Yes	No
Enlargement			Yes	No	Edema	Yes	No
Murmur(s)							
If murmurs present, describe below. If more than one, describe separately.							
Lactation	<input type="checkbox"/>	<input type="checkbox"/>	INDICATE:				
Consistent	<input type="checkbox"/>	<input type="checkbox"/>	Apex by X				
Inconsistent	<input type="checkbox"/>	<input type="checkbox"/>	Murmur area by →				
Transmitted	<input type="checkbox"/>	<input type="checkbox"/>	Points of greatest intensity by O				
Localized	<input type="checkbox"/>	<input type="checkbox"/>	Transmission by →				
Systolic	<input type="checkbox"/>	<input type="checkbox"/>					
Presystolic	<input type="checkbox"/>	<input type="checkbox"/>					
Diastolic	<input type="checkbox"/>	<input type="checkbox"/>					
Soft (Gr. 1-2)	<input type="checkbox"/>	<input type="checkbox"/>					
Med. (Gr. 3-4)	<input type="checkbox"/>	<input type="checkbox"/>	For comments and your impression?				
Loud (Gr. 5-6)	<input type="checkbox"/>	<input type="checkbox"/>					
After Exercise	<input type="checkbox"/>	<input type="checkbox"/>					
Increased	<input type="checkbox"/>	<input type="checkbox"/>					
Absent	<input type="checkbox"/>	<input type="checkbox"/>					
Unchanged	<input type="checkbox"/>	<input type="checkbox"/>					
Decreased	<input type="checkbox"/>	<input type="checkbox"/>					
4. Is there on examination any abnormality of the following: (Circle applicable items and give details.)							
a. Eyes, ears, nose, mouth, pharynx. (If vision or hearing impaired, indicate degree and correction)						YES	NO
b. Skin (Incisions, scars), lymph nodes, varicose veins or peripheral arteries?						<input type="checkbox"/>	<input type="checkbox"/>
c. Nervous system (Include reflexes, paralysis)?						<input type="checkbox"/>	<input type="checkbox"/>
d. Respiratory system?						<input type="checkbox"/>	<input type="checkbox"/>
e. Abdomen (Include scars)?						<input type="checkbox"/>	<input type="checkbox"/>
f. Genitourinary system (Include prostate)?						<input type="checkbox"/>	<input type="checkbox"/>
g. Endocrine system (Include thyroid and breasts)?						<input type="checkbox"/>	<input type="checkbox"/>
h. Musculoskeletal system (Include spine, joints, amputations, deformities)?						<input type="checkbox"/>	<input type="checkbox"/>
5. Are there any hernias?						<input type="checkbox"/>	<input type="checkbox"/>
6. Are there any hemorrhoids?						<input type="checkbox"/>	<input type="checkbox"/>
7. Do you have any additional medical history?						<input type="checkbox"/>	<input type="checkbox"/>
8. Do you recommend the examinee from the points of view of physical fitness and emotional stability, as qualified for the service contemplated?						<input type="checkbox"/>	<input type="checkbox"/>

I have carefully examined _____ Date _____

Signature of Examiner _____ Examiner's Address _____

208.6 Missionary Support Quota Worksheet

Committee on World Outreach
 Evangelical Presbyterian Church
 26049 Five Mile Road
 Detroit, Michigan 48239
 Phone: (313) 532-9555

Missionary _____ Field _____

Field Agency _____ Term _____

Projected Home Service From _____ To _____

Salary Items	Monthly	Annual	Remarks
Salary	_____	_____	
Housing	_____	_____	
Vehicle/Transportation	_____	_____	
Children Schooling	_____	_____	
FICA	_____	_____	
Other _____	_____	_____	
Salary Total	_____	_____	
Other Benefits			
Work Expense	_____	_____	
Home Service	_____	_____	
EPC Medical Insurance	_____	_____	
EPC Pension	_____	_____	
WO Administration	_____	_____	
Other _____	_____	_____	
Total	_____	_____	

Prepared by _____ Date _____

CWO Approval Date _____

Missionary Signature _____ Date _____

208.7 **Non-recurring Outgoing Costs Worksheet**

Committee on World Outreach
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239
Phone: (313) 532-9555

Missionary _____ Field _____

Field Agency _____ Term _____

Travel _____

Equipment _____

Freight/Shipping _____

Field Advance _____

Vehicle _____

Language Costs _____

Total _____

Prepared by _____ Date _____

CWO Approval Date _____

Missionary Signature _____ Date _____

208.8 Cooperative Agreement with Evangelical Missionary Agencies

Committee on World Outreach
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239
Phone:(313) 532-9555

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and _____
_____.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of _____.
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. _____ shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. _____ shall be the directing agency in relation to missionary activities on the field.

9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of _____.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of _____, who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation and the following year's projected goals.
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with _____ North American Director.
14. While on home service (including while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by _____. Progress and activity information during home service will be provided for _____.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.

17. The financial relationship of the missionary with _____ shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian Church and transfer them to _____ monthly to be transmitted to the field by that agency. The _____ shall inform the World Outreach monthly of funds designated for the missionary from other sources.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to _____. World Outreach support checks will be issued to _____ at that level. Semiannually, in January and July, both _____ and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

208.9 Formal Call to Missionary Service

Committee on World Outreach
 Evangelical Presbyterian Church
 26049 Five Mile Road
 Detroit, Michigan 48239
 Phone: (313) 532-9555

Being fully convinced of your spiritual gifts and your call from the Lord to full-time missionary service, a call is hereby extended to you.

This includes an annual salary of \$_____ subject to adjustment based on the provisions of the CWO Missions Manual.

It is further agreed that responsibility for the following items will be by:

WO	Field Agency	
_____	_____	1. To provide funds for housing on the field.
_____	_____	2. To cover medical and hospital expenses you and your family incur through EPC's medical insurance.
_____	_____	3. To enroll you in and to pay your contribution to the pension program of the EPC.
_____	_____	4. To guarantee your expenses in getting to and from the field, your equipment and work budget.
_____	_____	5. To assure four weeks of annual vacation, whether on the field or on home service.

6. To give you a home service following a term of service on the field, in order to prepare you for your next term.

This call is to the specific work of _____
_____ in the country of _____
under _____.

The Evangelical Presbyterian Church expects:

1. That you subscribe to the constitution of the EPC.
2. That you be faithful to the vows assumed in your ordination and/or commissioning.
3. That you work lovingly and cooperatively with the General Assembly's Committee, administration personnel, office personnel, and fellow missionaries on the field in compliance with the provisions of the Missions Manual.

Signed _____ for CWO;

Signed _____ Missionary;

Signed _____ Field Agency;

Effective date of call: _____.

208.10 Commissioning Service

Committee on World Outreach
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239
Phone: (313) 532-9555

- A. Sermon, following opening portion of service.
- B. Statement of proceedings leading to commissioning service, by presiding officer.
- C. Propounding of constitutional questions to candidate:
 - 1. Do you believe the Scriptures of the Old and New Testaments, as originally given, to be the inerrant Word of God, the only infallible rule of faith and practice?
 - 2. Do you sincerely receive and adopt the confession of faith and the catechisms of this church, as containing the system of doctrine taught in the Holy Scriptures; and do you further promise that if at any time you find yourself out of accord with any of this system of doctrine, you will of your own initiative, make known to your presbytery (or session) the change which has taken place in your views since this commissioning service?
 - 3. Do you approve of the form of government and discipline of the Evangelical Presbyterian Church as being that which conforms to the general principles of biblical polity?
 - 4. Do you promise subjection to brethren in the Lord?
 - 5. Have you been induced, as far as you know your own heart, to seek missionary service from love to God and a sincere desire to promote His glory in the Gospel of His Son?
 - 6. Do you promise to be zealous and faithful in maintaining the truth of the Gospel and the purity and peace of the church, whatever persecution or opposition may arise unto you on that account?

7. Do you engage to be faithful and diligent in the exercise of all your duties as a Christian and a missionary, whether personal or relative, private or public; and to endeavor by the grace of God to adorn the progression of the Gospel in your manner of life, and to walk with exemplary piety before those whom you serve?
8. Are you now willing to accept commission as a missionary of the Evangelical Presbyterian Church?

D. Questions to the presbytery (or session).

1. Do you, the people of this presbytery (congregation), continue to profess your readiness to support _____, in his service as a missionary of the Evangelical Presbyterian Church?
2. Do you promise to encourage him in his labors, to pray for him faithfully, and as the Lord leads you and enables you to assist in providing for his needs on the mission field?

E. Prayer of commissioning.

(Setting the missionary apart to his calling in the Lord. The laying-on of hands may be employed, as the presbytery or session shall choose.)

F. Pronouncement of commissioning by presiding officer.

G. Charge to the candidate.

H. Charge to the presbytery (or session).

I. Prayer.

J. Hymn.

K. Benediction.

PART III

HANDBOOK FOR MISSIONARIES

300 General Purpose and Structure of World Outreach

300.1 Relationships Established by General Assembly.

The General Assembly has delegated to the CWO the basic responsibility to expedite the church's mission policy. The CWO in turn gives teams in the field primary responsibility and authority over their work. The principle link between the CWO and the field team is the WO Director.

Field plans, proposals for field funds and personnel, and suggestions for modifying established field policies or for forming new ones should originate with the field team.

Issues which deal with global mission strategy and policies shall be affirmed by the General Assembly and shall flow from the CWO through the staff to the teams in the field.

300.2 World Outreach Director

The CWO shall interface with the field teams primarily through their constituted leadership. The WO Director is responsible to the CWO for the execution of its policies. He is responsible to the teams on the field to insure that they receive the support needed to carry out the tasks assigned to them. The WO Director shall facilitate the communication and decision-making process. The WO Director shall provide the CWO with summaries of field reports.

300.3 Distinguishing Marks

The process of making the church's policies and goals a reality shall be marked by openness, cooperation, and servanthood. All participants in the process — General Assembly, CWO, teams on the field, staff and individual missionaries — are inexorably bound together as members of one body under the headship of Christ to fulfill the church's mission mandate.

301 Development of World Outreach Field Organization

301.1 Staff Development

The CWO, through its Director and home staff, shall administer and direct the work of missionaries during the initial development of a field. Such direction is only temporary and not desirable on a continuing basis.

When the missionaries on a field decide to organize as a field, they shall submit to the CWO for approval a statement of purpose and a set of by-laws governing their team's operation. They may do this only after at least 3 ministering units have served on that field for a minimum of one year.

- A. The statement of purpose shall be a one-paragraph description of the team's reason for committing itself to a particular task. It shall include a description of the nature and scope of that task.
- B. By-laws shall cover organizational structure (reflecting Presbyterian principles), frequency of meetings, and whatever other items the team deems necessary.
- C. Both the statement of purpose and the by-laws may be modified at any time with the concurrence of the CWO and the field team.

301.2 Team Development

The field team shall assume formal responsibility for its work after it receives CWO approval of both the statement of purpose and the by-laws.

301.3 Responsibilities

Any fully organized field team shall be responsible for proposing new areas of work, for making work assignments, and for overseeing that work. The team shall also be responsible for making recommendations to the CWO regarding personnel matters, proposed work, field budgets and projects. Plans for field projects shall be approved in advance by the CWO.

301.4 Field Council Development

A field council should be created on a field in which more than one team serves, or in which there are a number of EPC people with whom closer ties are desired.

- A. The Field Council shall work to increase the effectiveness of individual missionaries in carrying out the EPC mission program.
- B. The Field Council shall (a) provide a WO identity before the community, (b) foster a sense of denominational belonging for all EPC personnel on the field, (c) avoid inter-team or missionary duplication or conflict, (d) provide either a vehicle for inter-ministry cooperation or a forum for diverse views, thereby insuring objective evaluation and improved effectiveness, (e) nurture a spiritual perspective for all personnel and ministries.
- C. The task of the Field Council shall be advisory, but where a course of action is mutually agreed upon, that decision shall be binding.
- D. The Field Council shall establish its own by-laws which shall be submitted to the CWO for approval.
 - 1. The Field Council shall elect a moderator and other officers as specified by its by-laws.

2. The field leaders shall be the officers and team coordinators.
3. The leaders shall meet at least quarterly to insure that the functions of the Field Council are being carried out.

(CWO is always available as the next level of appeal if any are dissatisfied with the Field Council's action.)

- E. All field members shall elect members to the Field Council. The Field Council shall consist of a minimum of 3 members and a maximum of 5.
- F. The activities of the Field Council should include an annual retreat. Its primary focus shall be spiritual encouragement and mutual stimulation. Attendance by team personnel shall be mandatory. Election of officers (according to the by-laws) and a report from field leadership shall be included.

302 Terms of Service

302.1 Career Missionaries

The normal term of service for career missionaries shall be four years with a home service of 12 months. This is subject to adjustment depending upon individual circumstances.

Home service shall be requested by the missionary and determined in consultation with the field organization and WO.

302.2 Short-Term Missionaries

For short-term missionaries (those serving 2 or 3 year terms) no home service time shall be provided.

302.3 Additional Categories

In addition to the categories of service listed above, WO shall seek to develop opportunities for summer service and for special service.

302.4 Short-Term Status Changed to Career

If a short-term missionary is approved for a career service during his initial term, home service time will be provided on the same basis as it is for those going out initially as career missionaries.

302.5 Debriefing

All missionaries returning to the U.S. will meet for debriefing with the WO staff and/or Committee.

303 Home Service

303.1 Home Service Not an Interlude

Home service is an integral part of the missionary's work and is to be used primarily to prepare for the next term of field service.

303.2 Home Service Responsibilities

Specific home service responsibilities shall be determined by WO in consultation with the missionary, and with his or her session or presbytery.

These responsibilities shall include the ministry of informing supporting churches of current work and stimulating mission concern throughout the EPC. Home service shall also be used for continued education, special training, and physical examinations and care. The year's 4 week vacation may be taken during home service except during a shortened home service. Missionaries on home service shall also minister in the churches for the purpose of having full support before returning to their fields of service.

The missionary is responsible to call the WO office the day he or she arrives in the United States and again the day before returning to the field.

303.3 Home Service Expenses

If the cost of travel from and to the field exceeds the balance in the missionary's travel fund (as stated in the terms of call), the excess shall be the missionary's personal responsibility.

During home service as during field service, compensation shall include a housing allowance for only one residence.

303.4 Attending General Assembly

Missionaries on home service are expected to attend General Assembly. Related expenses may be charged to their support accounts.

304 Emergency Leave

304.1 Not Returning for All Emergencies

In preparation for missionary service, each missionary needs to consider before the Lord the possibility that he will not be available to return home on many occasions that would be considered emergencies were he residing in the U.S.

304.2 Applying for Such

A missionary, however, may request an emergency leave. This requires approval by the WO Director and any CWO member.

304.3 Conditions When Granted

When such emergency leave is granted, the following conditions apply:

- A. Any balance in the travel fund shall be immediately available. Additional expenses are born by the missionary.
- B. Length of the emergency furlough shall be limited to and counted as that year's vacation, extended to and counted as a home service period (with the next term of service beginning at its conclusion), or may be extended further through application for a leave of absence.

305 Leave of Absence

Upon request and for reasons the Committee deems valid, a leave of absence from active missionary service may be granted the career missionary for a period of up to three years. The status of those on leave of absence shall be reviewed by the CWO annually. If more than three years expire before return to active service, reapplication for approval for service must be submitted.

If a leave of absence begins while the missionary is still on the field, any balance in the travel fund shall become available to the missionary. Excess costs, however, shall be born by the missionary.

For 3 months, upon arriving home from the field, the missionary shall report to WO and to his supporting churches.

A leave of absence shall normally be without pay. Exceptions shall be decided by the CWO. After 3 months, all support funds remaining in the missionary's account shall be retained and disbursed by WO.

Upon returning to service the missionary shall be assisted in public ministry by the WO staff to encourage new support from congregations and individuals.

306 Travel Receipts

Travel receipts are needed for reimbursement.

307 Vacations

Whether on the field or in the U.S., each missionary and family shall be granted and expected to take an annual vacation of four weeks. If in the U.S., time scheduled shall be approved by the WO staff.

For those serving under the terms of a cooperative agreement, the length of vacation shall be determined by the cooperating agency.

A missionary serving overseas who desires to spend his or her vacation in the U.S. must receive prior approval from the CWO.

308 Continuing Education

Each missionary is encouraged to take two weeks continuing education annually. These plans, included in the missionary's annual report, shall be reviewed by the CWO.

309 Responsibilities of the Missionary

309.1 On-going Responsibilities

Missionaries shall be aware of their continuing responsibility to CWO, to the primary church court which commissioned them, and to the congregations and individuals who support them.

309.2 Regular Reports

Regular reports shall be submitted to:

A. World Outreach.

Brief quarterly reports shall be made directly to the WO Director and to field leadership when established. For those serving under cooperative agreements, a copy of reports submitted to that agency will suffice.

Missionaries shall keep the WO staff informed in advance of expected family changes, particularly births and children leaving home. This will assist the staff in support planning.

An annual report shall also be required. One copy shall be given the field leadership and another copy shall be sent directly to the WO office. The missionary and field supervisor shall each fill out separate forms and review them together before sending them to WO.

Those missionaries in a cooperative agreement shall include a report concerning their liberty in Christ to set forth the Evangelical Presbyterian Church standards.

B. The Home Church.

Reports shall be sent according to each specific church's requirements (a minimum of one annual report).

C. Supporting Congregations and Individuals.

The CWO strongly encourages missionaries to send an occasional personal letter to supporting congregations and individuals. In addition, missionaries should normally send prayer letters four times a year. Copies should come to the WO office for use in publications.

Sometimes the political climate in an area may require an explanation in a prayer letter. In such instances, much tact and spiritual wisdom must be used, noting that the work is not political but spiritual warfare.

309.3 Responsibility to the National Church

The pattern of the missionary's official relationship with national churches should vary from field to field. The ideal is to move toward such a stage of relationship in which missionaries and nationals are laboring as brothers and sisters in Christ, with equal standing in the membership and service of the national church structure. Conditions on a field may require, however, varying relationships at different stages. This could include parallel structures between mission field organizations and the national church, or even an independent status enabling the mission to serve more than one national church, or to serve as a service organization to one or more national churches.

The CWO strongly supports the development of national churches which are truly indigenous, progressing from the beginning toward self-government, self-support, and self-propagation.

As the national church and the EPC seek to be faithful to the Great Commission, it may be necessary for each of the two churches to receive missionaries from and send missionaries to the other.

309.4 Responsibility to the National Government

Field leadership shall seek to establish and maintain such official status as the national government may require or permit.

Both the field organization as a whole and individual missionaries shall diligently avoid as much as possible difficulties in relating to the national government. They shall be constantly mindful of scriptural injunctions to support and obey lawful authorities, and, remembering their status as guests of the government, shall make no demands of it.

309.5 Responsibility to the U.S. Embassy

Each missionary shall always be registered with the U.S. Embassy and shall inform it of any change of address.

309.6 Responsibility to Other Government Agencies

In keeping with the missionary's call and his role as a guest of the national government, he shall refuse any relationship with the CIA or other such intelligence agencies.

309.7 Responsibility for Personal Relationships on the Field

A. Engagements and Marriage.

WO shall be informed regarding any intention to become engaged and to marry while in service, since husband and wife are both considered missionaries. The intended spouse shall apply, meet all requirements, and be accepted as a missionary of WO.

B. Personality Conflicts and Disagreements.

Personal difficulties in relationships shall be resolved as quickly as possible, following scriptural principles and relying upon the grace of the Lord. Should assistance be needed, field leadership shall be consulted in confidence.

If a missionary has a strong disagreement with a decision, that decision may be appealed to the next source of authority: From a particular mission post to field leadership or staff, to WO Director, to the CWO, to General Assembly.

In matters of doctrine or morals, discipline finally rests with the proper church court.

310 Field Emergencies

310.1 Aid to Missionaries

In the event of a natural disaster or other emergency, the Director has the authority to send funds as needed, as approved by the CWO.

310.2 Abduction and Ransom

Missionaries shall always seek to attain good and clear relationships with the host governments which have given them permission to be in their country.

Missionaries must be alert and cautious regarding their own safety.

In the event that imminent loss of mission property by violence endangers the life or well-being of any missionary, the property shall be considered expendable after all reasonable precautions for its retention have been taken.

In the event of threats to the life of any missionary personnel, the WO Director and the Field Council shall use every legitimate and prudent means, including immediate evacuation if necessary, to safeguard personnel.

In order to protect missionaries most fully from abduction, all missionaries shall be advised that in the event any missionary is abducted and a ransom demanded of the mission, the policy of the mission is not to accede to such demands.

WO pledges to its personnel that, should such difficulties arise, it shall exercise every effort through every legal channel open to it within the limitation mentioned above. In all there shall be earnest entreaty to God for His sustaining and delivering grace.

WO shall fully adhere to commitments it makes to foreign governments when applying for visas for our missionaries, commitments which "guarantee their full maintenance and their repatriation, should such become necessary." The implication is clear that no foreign country shall have to bear liability for the presence of any missionary personnel.

310.3 Evacuation Plans

Plans for the evacuation of EPC missionaries shall become effective should revolution or war disrupt an area to the point that our missionaries are in extreme danger or their presence will prove an embarrassment or problem for local Christians.

All Field Councils shall develop and submit an evacuation plan to the WO office for approval and for filing. This plan, adapted to the local situation, shall be developed consistent with the following considerations:

A. Spiritual Preparations.

Major emphasis shall be placed upon effecting an emergency evacuation in such a way that will bear strong testimony to our deep love and concern for the spiritual welfare of those left behind, especially those of the household of faith.

Every possible effort shall be made so it will not appear that we are more concerned with saving or being compensated for property than we are in the welfare and future of the Christians and the church.

B. Relations with the U.S. Embassy.

The field leadership shall seek information from the U.S. Embassy on special terrorist dangers within the country.

The field leadership shall develop an evacuation plan in consultation with the Embassy. During an emergency they shall keep in close contact with the Embassy.

C. Major Properties Owned by Mission.

All field offices shall compile a list of major mission-owned property. This shall include:

1. Real Estate
 - a. Location
 - b. Title - held by whom
 - c. Value of property
 - d. Description (land, buildings, improvements)
2. All vehicles
3. Office equipment
4. Furniture and equipment

In preparation for possible evacuation copies of this list should be forwarded to the WO office in the U.S., the U.S. Embassy and the national church.

D. Personal Property.

All missionaries should make a list of personal property and send one copy to the field office and one copy to the WO office in the U.S. Personal property includes vehicles, large appliances, and personal effects.

E. Evacuation Funds.

If additional funds are needed they will be provided through the usual channels.

Advance arrangements shall be made for ticket payment for emergencies. Possible options are:

1. Have a dollar account on which checks can be drawn.
2. Have a credit card valid for purchasing airline tickets.
3. Have a written agreement with a local airline office.
4. Have a mission letter at the U.S. Embassy guaranteeing repatriation.
5. Form a link with a U.S.-related bank. WO will give the bank a letter of guarantee.

F. Things to be Done During Emergency Evacuation:

1. Cable or telex balance of unneeded funds back to the WO office.
2. Destroy personnel files and employee cards.
3. Destroy unused checks.

4. Destroy all old journals and vouchers prior to the last audit.
5. Destroy bank statements and cancelled checks prior to the last audit.
6. Bring out bank statements and cancelled checks since last audit.
7. Hand-carry current journals and ledgers, personnel summaries, etc., out of the country. This includes as much of the records since the last audit date as possible.

G. Evacuation Orders

The field shall be cautious and deliberate in the matter of evacuation:

1. Attention shall first be given to removing women and children to other places of safety;
2. The Embassy's advice shall be fully heeded in the case of a serious emergency;
3. Upon receipt of a first warning from the Embassy, the Field Council immediately shall meet to determine what action should be taken;
4. No undue risks of internment shall be taken;
5. The Field Council shall be kept fully informed of the movement of missionaries and their families when on extended trips;
6. If and when the news indicates cause for real apprehension, the Field Council shall be kept informed of all movements of all missionaries;
7. All missionaries due for home service within six months shall be authorized to proceed home;
8. Steps shall have been taken to ensure that evacuation routes and assembly points are known;
9. During an emergency the initiative shall be with the field leadership;
10. The WO office shall be kept informed as long as communication is possible.

311 Termination of Missionary Service

311.1 Retirement

A missionary, at his own request, may be allowed to continue in service beyond age 65 subject to annual review and reappointment by WO.

311.2 Resignation

Intent to resign should be given first to the Director of WO. WO will notify supporters. Since support funds are the responsibility of CWO and not of the individual missionary, funds remaining in the account of one who resigns will be retained and disbursed by WO.

Ordinarily when the resignation of a missionary becomes effective, the total expense of his outfit, travel and freight to and from the field for that specified term of service, shall be prorated. For example, if half of a term is completed, the missionary will then owe WO fifty percent of the above listed expenses. This amount is the responsibility of the missionary and shall become due when he leaves the work. If necessary, arrangements shall be made with WO for a repayment of this amount. Under special circumstances, at the request of the missionary, the WO may grant exemption from the above requirements. Salary ends on the effective date of resignation.

311.3 Recall

Either WO or the sending body in consultation with the other reserves the right to recall missionaries from the field and may terminate their services as missionaries of the EPC. Reasons for such shall be recorded by WO and shall be sent to the missionary, to the church court with immediate responsibility, and to the General Assembly.

Should the missionary be on the field when service is terminated, full expenses for travel to the U.S. and for shipment of goods, plus 3 months support beyond the effective date of termination, shall be covered by WO.

312 Forms for Missionaries

312.1 Home Service Information

COMMITTEE ON WORLD OUTREACH
EVANGELICAL PRESBYTERIAN CHURCH
26049 Five Mile Road
Detroit, Michigan 48239
Phone: (313) 532-9555

Name: _____ Field of service: _____

Cooperative agreement agency: _____

Dates of previous home service — from: _____ to: _____

Dates of current term — from: _____ to: _____

Dates of home service requested — from: _____ to: _____

Date form completed: _____

MINISTRY

Briefly describe your specific work and major accomplishments this past term.

What is your primary ministry objective for next term?

FINANCES

What is the annual total of your present terms of call? _____

What support has actually been contributed during this past year? _____

If a shortage exists is there any special reason? _____

HOME SERVICE PLANS

Residence - (where you will be during Home Service)

- Dates:
- Address:
- Phone:

- Dates:
- Address:
- Phone:

- Dates:
- Address:
- Phone:

Ministry:

Places and dates: (use back of sheet if more space is needed)

Study:

Places and dates:

Content/Objectives:

★ Vacation:

What other special dates should be kept free in setting up a ministry schedule? (The World Outreach office coordinates the schedules of all missionaries on home service.)

Do you expect any limitations in ministry because of medical or family concerns? (please explain)

Will the husband normally travel for ministry alone?

Are there any other special plans or arrangements which will affect your home service ministry?

★ After a normal 4-year term, one week will be allowed for travel, one week for business at the World Outreach office, and one month for annual vacation time.

On an abbreviated home service, travel time and vacation are adjusted downward proportionately. It is unrealistic to plan on taking all of the annual vacation time in the states if on a short home service.

(Copies of this sheet are needed for: missionary's own file, field office, session or presbytery, cooperative agreement agency, World Outreach office).

312.2 Supervisor's Annual Evaluation**ANNUAL FIELD EVALUATION OF EPC PERSONNEL**

"having gifts that differ. . . let us use them" (Romans 12:6)

Date _____

Name of evangelical body: _____

Supervisor: _____ Position: _____

1. Name of missionary _____
2. Job title _____
3. Length of time on this job:
☐ under 3 mo. ☐ 3-6 mo. ☐ 6-12 mo. ☐ over 12 mo.
4. Statement of purpose of organization: _____
5. Goal of field, division or department: _____
6. How will you know when this goal is attained? _____
7. When do you expect the goal to be accomplished? _____

Instructions to the evaluator: This report should be an honest and objective evaluation of the employee's performance. The factors should be rated on the basis of current performance and not on future expectation. Avoid letting your appraisal of one quality influence your judgement on another. Please do not give disproportionate weight to single isolated deviations from the normal. Complete all spaces on the form.

1. How well do you know this person?
☐ intimately ☐ very well ☐ fairly well ☐ casually
2. How long have you known this person? _____
3. Do you work directly with this person? ☐ yes ☐ no
4. If yes, in what capacity?
☐ missionary colleague ☐ national colleague
☐ other (specify) _____
5. What is the assignment of the missionary? _____

1. Importance of the Present Assignment

A. Please check your answer to the following questions:

	EMPHATICALLY YES	PROBABLY	NOT SURE	NO	Comments
1. Is this an important assignment in the overall development of the work in this country?					
2. Is this assignment more important than other work this person could be doing?					
3. Is a foreign missionary needed in this assignment?					
4. If U.S. personnel were withdrawn, would this job be filled by a national?					
5. Is a qualified national available for this job?					
6. Is one in training?					
7. Could the salary of a national now be paid from local resources of the institution or church involved?					
8. If assignment is for a "support role," does it result in the release of others for "direct ministry?"					

2. A. List the aims, goals or end results you have sought by placing the missionary in this assignment?

B. To what extent has each of these goals been achieved?

	1 COMPLETELY	2 ALMOST COMPLETELY	3 CONSIDERABLY	4 SOMEWHAT	5 HARDLY AT ALL	6 NOT AT ALL	Comments

3. A. List the activities expected of the missionary.

B. Indicate your estimate of the missionary's effectiveness in carrying out these activities.

	1 OUTSTANDING	2 VERY GOOD	3 GOOD	4 SATISFACTORY	5 FAIR	6 POOR	Comments

4. What have been the principal obstacles, if any, to the missionary's achieving his or her goals?

5. QUALITY OF WORK (Disregard quantity)

<input type="checkbox"/> Skilled worker, neat & accurate.	<input type="checkbox"/> Adequate, but some improvement would be desirable.	<input type="checkbox"/> Unsatisfactory, careless.
<input type="checkbox"/> Good, conscientious worker.	<input type="checkbox"/> Often inadequate, below average.	

6. QUANTITY OF WORK (Disregard quality)

<input type="checkbox"/> Outstanding.	<input type="checkbox"/> Adequate.	<input type="checkbox"/> Unsatisfactory.
<input type="checkbox"/> Produces more than average.	<input type="checkbox"/> Barely up to minimum standards.	

7. JOB KNOWLEDGE (Technical)

- | | |
|---|---|
| ____ Expert. Has superior knowledge. | ____ Possesses acceptable knowledge. |
| ____ Well rounded knowledge. Seldom needs assistance. | ____ Knowledge is adequate to perform minimum job requirements. |
| ____ Very limited knowledge. Needs frequent assistance. | |

8. RELATIONSHIP WITH OTHERS

- | | |
|--|--|
| ____ Easy to get along with. | ____ Quarrelsome and hard to get along with. |
| ____ Occasionally tempermental. | ____ Often causes friction. |
| ____ Others unwilling to work with employee because of disposition or unpleasant characteristic. | |

9. RESPONSIBILITY (Ability to plan and direct work)

- | | |
|--|---|
| ____ Plans and carries out own work in a superior manner. Self sustaining. | ____ Requires occasional work direction. |
| ____ Plans and carries out work well. Requires little supervision. | ____ Carries out only the most obvious tasks without follow-up. |
| ____ Always waits to be directed. | |

10. APPEARANCE (Personal grooming habits)

____ Outstanding. Makes excellent impression.	____ Presentable by average standards.
____ Neat. Better than average impressions.	____ Fair appearance. Could use some improvement.
____ Careless, unkempt or extreme.	

11. What are the strengths, spiritual giftedness, skills of this person?

(Rate highest to lowest, 1-5, 1 being the highest)

	1	2	3	4	5

12. In light of this person's accomplishments, strengths and limitations, what would you consider to be an ideal type of work for him?

13. How do the assignment possibilities for this person relate to the ideal type of work described in 12 above?

14. What is the missionary's job description for the next 12 months?

15. A. What will be the activities of the missionary this coming year? B. Estimate the percentage of time that will be spent in each activity.

	%

16. What changes in the missionary's financial needs do you expect during the next year?

Category	Changed	+ or -
	\$	

17. If this person is terminating a short-term assignment, would you recommend him/her for future assignments? If yes, why? If no, state your reasons.
18. Is this person's language ability adequate for his/her assignment?

Thank you for participating with us in the evaluation. WO is committed to the development of our missionaries. Your assistance has been valuable.

Please share this survey personally with our missionary prior to sending it back to us. We want to be sensitive to his/her reaction to the data presented. If there is a divergent point of view, please comment on both viewpoints.

312.3 Annual Self-Evaluation by EPC Missionary

A GUIDE FOR REVIEW AND REFLECTION

The purpose of this exercise is your own personal development. Thus it is important that you respond carefully and candidly. This information will be held in confidence.

NAME _____ DATE _____

SUGGESTIONS: If the space provided for any question is too small, please continue your answer on another sheet. Read the entire form before you begin to write. Try to be concrete, yet concise.

NOTE TO WIVES AND MOTHERS: Homemaking and child development are important avenues of witness and service. In answering the questions in this form, please include your calling as wife and mother, as well as any other responsibilities.

1. Principle assignment

Secondary responsibilities

Long range ministry objectives

2. A. List below activities connected with your work. (If teaching, subjects taught; if administration, type of duties; wives should include activities both inside and outside the home).

B. To what extent does each activity:

1. Give satisfaction or sense of accomplishment?
2. Contribute to achieving goals?

[illegible]

3. To what extent does your current assignment call for the full use of your potential abilities and is appropriate to your spiritual giftedness?
4. What do you believe you have contributed to church, school, other agencies and community during the past year? Please be specific, beginning with the most important.
5. To what extent have you grown personally, professionally, and spiritually? What specifically have you done this year to foster such growth?
6. What do you consider the most serious frustrations of this period?
7. What are the most significant things you have learned from your experience this year?
8. What do you consider your strong points personally, professionally, and/or as a homemaker?
9. What do you consider your weak points personally, professionally, and/or as a homemaker?

10. Are there aspects of your home and family life (eg., the education and development of your children) which should be taken into account in planning future work? If so, please explain.
11. Discuss areas in which you feel your greatest need: (1) for professional growth; (2) for additional language study or cultural orientation; (3) for personal and spiritual growth.
12. If there is anything else you wish to discuss regarding your work and development please do so.
13. Are there areas of the field program and policies you think should be modified? What specific suggestions do you have for improvement?
14. Please evaluate your sense of fitting in and working harmoniously with nationals, missionaries and field leadership. Do you have any suggestions for improving the relationship between the field and the World Outreach office in the U.S.?
15. Please evaluate your progress in language ability this past year.
16. Describe your continuing education objectives and progress.

PART IV FINANCIAL POLICIES

400 Salary and Allowances

400.1 Basic Structure and Process

A support account shall be maintained for each individual or couple, an account from which salary and other personal benefits are paid according to the specific terms of call. If a significant and sustained shortage occurs in the support account, World Outreach will consult and work with the missionary in encouraging EPC congregations to restore the account to a positive balance.

400.2 Excess Support

At the end of every fiscal year each missionary account shall be reviewed to identify excess support. Any excess will be handled as follows:

1. A three month's support balance will be left in the missionary's support account.
2. Of funds exceeding three months' support, up to \$1,000 for a single and \$2,000 for a couple will be available for approved projects.
3. Any remaining monies will be disbursed to other missionary support accounts which have a negative balance.

400.3 Variable Base Salaries

Base salaries shall vary depending on whether the missionaries are married or single.

Terms of call shall be reviewed each year in an effort to maintain parity between missionaries and U.S. pastors.

400.4 Exchange Rate

The WO office shall monitor exchange rates one day prior to the monthly payment date and will, as funds are available, adjust remittances to assure the monthly payments as expressed in the foreign currency remain constant.

400.5 Allowances

A housing and utilities allowance shall be provided. The missionary is responsible to secure his own housing and is encouraged to live modestly while on the field. He is also responsible for his own personal items and for appropriate insurance of such.

400.6 Field Adjustment

A field adjustment shall be made at least once annually (or as required) to compensate for the varying cost of living or purchasing power on different fields. It shall be based on the missionary's salary excluding funds allowed for housing and utilities and will be computed using current field cost-of-living information.

400.7 Payment of Salary

Payment shall be on the last day of each month. Prior to field organization, deposits will be made to individual accounts in U.S. banks and copies of deposit slips forwarded to missionaries.

400.8 Required Expenses

Upon receipt of proper documentation WO shall cover from the missionary's support account all expenses incurred by required procedures and activities (application procedures and examinations, passports and visas applications, immunizations, travel, shipping, study, etc.). The purchase of an item or service costing in excess of \$250.00 for which the missionary or candidate expects reimbursement requires prior approval from the WO office.

400.9 Special Projects**Over \$1,000.00:** (see attachment 1)

It is the right of each WO missionary to submit requests to the CWO for a special project. In the raising of special project funds, the major initiative and responsibility are with the field leadership or individual missionary requesting the funds. The missionary or field leadership constructs and submits the project proposal to the CWO for approval. If approved, the CWO will recommend the Benevolence Asking to General Assembly and upon approval shall give all logistical and promotional support possible to ensure the success of the project.

Under \$1,000.00: (see attachment 2)

For projects which are less than \$1,000.00, the proper form shall be submitted for approval to the field leadership, or, in absence of such, the WO Director. After approval has been granted, the missionary may publicize the project need.

401 Missionaries Working under Cooperative Agreements

Payment of salaries of missionaries serving under cooperative agreements with other agencies shall be handled by the cooperative agency. The payment date and pay procedure shall be set by that agency, not by WO.

402 Outside Employment Internationally

Terms of call shall be negotiated and agreed to by the CWO, the field agency, and the missionary unit. Normally, outside employment hinders ministry. In cases where it would enhance the ministry, permission may be sought from the CWO. When permission is granted, adjustments may be made in the terms of call if financial compensation is involved.

403 Benefits

403.1 Medical Insurance

WO provides comprehensive medical coverage, long term disability, and limited life insurance for all missionaries unless an alternative is requested by the cooperative agency. A brochure is available describing the insurance program.

403.2 Pension

The terms of call for each member of WO include contributions to a tax deferred retirement account. This amount is a fixed percentage, set by the General Assembly and computed on the base salary and housing allowance.

404 Taxes

All missionaries are responsible for their own U.S. income taxes and their own host country taxes. If the host country taxes cannot be claimed as a credit against the missionary's U.S. tax, the missionary will be refunded the amount of the host country tax from his or her support account.

405 Social Security

All non-ordained missionaries receiving salary directly from WO are covered by Social Security. Social Security arrangements for non-ordained missionaries in a cooperative missionary relationship will be covered by that mission. All ordained missionaries are treated as self-employed ministers unless they have filed notice of election not to be covered due to conscientious objection. Social Security payments will be deducted from the non-ordained missionary's salary and WO will pay the normal employer's matching share from the missionary's support account.

406 Expenses in Case of Death

In the case of sudden death on the field, the body is normally buried on the field. (The embalming of a body in many parts of the world is impossible.) If a family feels strongly about returning the body to the U.S. the expenses shall be covered by the family.

407 Administrative Assessment**407.1 Personal Support**

Each month 10% or \$100.00, whichever is less, shall be deducted from the support account of each WO missionary unit. This amount helps offset WO administrative expenses and may be adjusted periodically.

407.2 Projects

All non-personnel WO projects approved as Benevolence Asking by the General Assembly shall include a 5% charge to help cover administrative costs.

408 Field Expense

Work funds shall be reimbursed from the support account upon receipt of monthly or quarterly reports identifying the expenditures. The missionary shall submit proper documents to substantiate work expense.

409 Property**409.1 Mission Properties**

The EPC may acquire or own properties for its own use such as a headquarters for its missionary enterprise or housing for its personnel in the country being served. However, property acquired or purchased for mission expansion or national facility development shall be owned by the appropriate agency or court of the national church. Title of any property owned by the Evangelical Presbyterian Church in countries other than the U.S.A. shall be held by the Trustees of the Evangelical Church. Acquisition or disposition of properties shall be done only by action of the Trustees of the ecclesiastical corporation and only after consultation with the CWO.

409.2 Updated Records

Accurate, updated records will be kept of all property on the field which is owned by WO. Property purchased from contributed funds are owned by WO but may be consigned or titled to individual missionaries.

409.3 WO Approval

In purchasing large equipment, land, etc. for WO, field leadership shall work out the details with WO approval. Payment shall be made by a WO check or bank draft rather than with a missionary's personal check. Copies of deeds to land purchased in foreign countries shall be filed with the WO office in the U.S.

409.4 Tax Receipts

Equipment purchased with money from other than personal salary is considered WO property. Donors of such are eligible for tax deductible receipts.

410 Education

410.1 Continuing Education

WO shall allow career missionaries \$350.00 per year to be used for continuing education (in addition to language study). Unused portions may accumulate to a maximum of \$3,500. This money shall come from their support account and shall be paid them in addition to salary. Any such program of continuing education must be approved by the WO office.

Increments shall be computed as of January 1 of each year. The first such deduction shall be made for a missionary only after he or she has been on the field for at least six months during the previous year.

410.2 Education of Missionary Children

1. Decisions regarding children's schooling on the field shall be made in consultation with the WO office.
2. WO shall pay 90% of school costs through high school.
3. These costs shall be charged to the missionary's support account and shall be paid to the missionary in addition to salary.

411 Child Care Expenses

WO shall reimburse one half the cost incurred in hiring child care so that parents may engage in full time language study. This policy is applicable to the missionary with preschool-age children or school-age children who are taught at home.

The funds to cover this expense shall come from the missionary's support account.

412 Missionary Children Travel Expenses

Missionary children under age 23 who are single and dependent upon parental support, shall be considered part of the missionary's family. Thus they shall be eligible for reimbursement of travel costs to and from the field for one trip during a four-year term. Expenses for such shall be charged to the missionary's support account.

413 Advance of Funds

If necessary, funds may be advanced to the missionary or candidate to cover such expenses as travel, outfitting, etc.

Any remaining portion of the advance should be returned to WO.

After two months, if no accounting for the advance has been made, or no arrangements have been made pertaining thereto, the outstanding advance shall be deducted from the next salary check of the missionary. If the missionary is serving with a second agency, WO shall withhold the next transmittal of funds to that agency in order to cover the outstanding advance.

C. How much money WO's _____ others _____

8. How should it be budgeted?

A. Over what period of time?

B. How much each time?

An "X" in Box 1 of A indicates my feeling that the proposed project is in line with what we are now doing. An "X" in Box 6 of A means that it is something entirely new.

	1	2	3	4	5	6	
A. The new project complements existing program.							It is entirely new.
B. The new project is innovative.							It is basically traditional.
C. There is high local interest (outside the team).							There is low local interest.
D. There is a high risk of failure in the program.							There is a low risk of failure.
E. There will be continuing commitment required to make it effective.							It is a one time project.
F. It is a cooperative venture (e.g., mission and national church, etc.).							The project is ours alone.
G. Not doing this would undermine the whole program.							Not doing this would not undermine our program.

Additional Comments:

414.2 Attachment 2**Planning Sheet for Proposed Personal Projects under \$1,000**

This sheet is to be submitted to the field leadership (or, in the absence of such, the WO Director) for approval. Only after that approval has been granted may the missionary publicize the project need.

1. What do I want to do? (What is my goal?)

2. A. What relationship does this have to my overall objective?

B. How high a priority does this have to our overall program?

highest 1 2 3 4 5 6 lowest

C. Does it represent a shift in interest for us?
3. What will be the measurable result? (How will I know my goal has been reached?)

4. What are the underlying presuppositions? (What am I counting on? Will it stay the same or change? Example: government, social conditions, weather, economy, cultural patterns, spiritual hunger, etc.)
5. What will it cost?

6. When will it be needed?

An "X" in Box 1 of A indicates my feeling that the proposed project is in line with what we are now doing. An "X" in Box 6 of A means that it is something entirely new.

	1	2	3	4	5	6	
A. The new project complements existing program.							It is entirely new.
B. The new project is innovative.							It is basically traditional.
C. There is high local interest (outside the team).							There is low local interest.
D. There is a high risk of failure in the program.							There is a low risk of failure.
E. There will be continuing commitment required to make it effective.							It is a one time project.
F. It is a cooperative venture (e.g., mission and national church, etc.).							The project is ours alone.
G. Not doing this would undermine the whole program.							Not doing this would not undermine our program.

Additional Comments:

Statement of Faith

**National Association of Evangelicals
Box 28
Wheaton, IL 60189**

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Ghost.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful man regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

WORLD ALLIANCE OF REFORMED CHURCHES

**CONSTITUTION
AND
BY - LAWS**

Adopted 1970

Amended 1982

**150, route de Ferney
1211 Geneva 20
Switzerland**

Constitution

World Alliance of Reformed Churches

Preamble

The one foundation of the church is Jesus Christ, the Lord, in whom God's Word became flesh and to whom the Scriptures bear witness; and the church on earth; though composed of many members, is one body in the communion of the Holy Spirit, under the headship of the one Lord, Jesus Christ.

Article I - Name

The name of the organization, hereinafter called the Alliance, shall be: *The World Alliance of Reformed Churches (Presbyterian and Congregational)*, and in shorter form, *The World Alliance of Reformed Churches*.

Article II - Membership

Any church which accepts Jesus Christ as Lord and Saviour; holds the Word of God given in the Scriptures of the Old and New Testaments to be the supreme authority in matters of faith and life; acknowledges the need for the continuing reformation of the church catholic; whose position in faith and evangelism is in general agreement with that of the historic Reformed confessions, recognizing that the Reformed tradition is a biblical, evangelical and doctrinal ethos, rather than any narrow and exclusive definition of faith and order, shall be eligible for membership.

United churches which share this understanding of the nature and calling of the church shall be eligible for membership.

Membership in the Alliance does not restrict the relationship of any church with other churches or with other inter-church bodies.

Article III - Purposes

The purposes of the Alliance shall be:

1. to further all endeavours to proclaim the Word of God faithfully, and to order the life and worship of the church in obedience to God's Word;
2. to further the work of evangelism, mission and stewardship in all their aspects, to promote common study of the Christian Faith and its implications;
3. to encourage the diversity and familial character of ministries in the church under the one Head, Jesus Christ;
4. to widen and deepen understanding and community among the member churches and churches eligible for membership and to help them to fulfill their own responsibilities in the service of Christ;
5. to further intercourse between the member churches, through mutual visitation, through the dissemination of information, and by other practicable means;
6. to unite the forces of the member churches in common service wherever needed and practicable;
7. to help member churches which may be weak, oppressed or persecuted; and through all available channels to stimulate and provide aid to needy churches among them;
8. to promote and defend religious and civil liberties wherever threatened throughout the world;

9. to facilitate the contribution to the ecumenical movement of the experiences and insights which churches within the Alliance have been given in their history, and to share with churches of other traditions within that movement, and particularly in the World Council of Churches, in the discovery of forms of church life and practice which will enable the people of God more fully to understand and express together God's will for his people.

Article IV - General Council

1. Composition and Meetings

The General Council shall consist of delegates appointed by the member churches in such numbers as shall be specified in the By-Laws. The General Council shall meet ordinarily once in five years. The Executive Committee may convene the General Council on its own initiative and shall do so at the request of one third of the member churches. The time, place and programme may be determined by the General Council or in the *interim* by the Executive Committee.

2. Functions

The General Council shall have power to make and administer policies, plans and programmes in accordance with the purpose of the Alliance; to elect officers, members of the Executive Committee, Departments, Commissions and Committees; to adopt and amend a Constitution and By-Laws; to consider all matters brought before it by member churches; and to give oversight to the affairs of the Alliance. None of these provisions shall limit the autonomy of any member church.

Article V - Executive Committee

1. Composition and Meetings

- a. The General Council shall elect an Executive Committee from the delegates to that General Council, the members to hold office from their installation until their successors are elected and installed in office.
- b. The Executive Committee shall consist of the officers of the Alliance and twenty-five members elected by the General Council. The executive officers shall be corresponding members of the Executive Committee.
- c. If any member of the Executive Committee is unable to attend a particular meeting of the Committee, an alternate may be appointed under provision in the By-Laws.
- d. The times, places, and plans of meetings of the Executive Committee shall be according to the provisions in the By-Laws or as specified from time to time by the General Council or the Executive Committee.

2. Functions

The Executive Committee shall exercise general oversight of the work of the Alliance between the meetings of the General Council, shall represent and, if necessary, speak for the Alliance between meetings of the General Council and perform all duties specified elsewhere in this Constitution and in the By-Laws or committed to it by the General Council. It shall have power to fill all vacancies in the offices of the Alliance and in its own membership which may occur between meetings of the General Council.

Article VI - Officers of the Alliance

The General Council shall elect the following officers from the delegates to that General Council to hold office from their installation until their successors are elected and installed in office.

1. A President
2. Three Vice-Presidents
3. Moderators of Departments

Article VII - Executive Officers

The Executive Committee shall elect the following executive officers, each of whom shall hold office for a fixed term of years and be eligible for re-election:

1. A General Secretary
2. One or more Associate Secretaries or Departmental Secretaries
3. One or more Assistant Secretaries
4. A General Treasurer
5. An Area Secretary and Area Treasurer for each Area which may be organized, upon nomination of the Area.

The terms of office of Associate Secretaries, Departmental Secretaries and Assistant Secretaries shall be not more than five years.

The General Secretary shall be the chief executive officer and shall be responsible to the General Council and to the Executive Committee to direct and co-ordinate the work of the Alliance.

Article VIII - Departments, Commissions and Committees

1. The General Council may establish Departments.
2. The General Council or the Executive Committee may establish Commissions and Committees.

Article IX - Organization of Areas

In order to promote the closest possible community and cooperation among member churches in particular areas of the world and the effectiveness of the total work of the Alliance, the General Council may authorize the organization of an Area by the member churches in any given area of the world. The number, bounds, and names of the Areas shall be determined by the General Council and ordinarily shall be set forth in the By-Laws of the Alliance. The organization of an Area shall be effected by the member churches within the area in conformity with the Constitution and By-Laws of the Alliance, under By-laws drawn up in the Area and ratified by the General Council or the Executive Committee.

Article X - Legal Status

The General Council and the Executive Committee shall take the steps necessary to qualify the Alliance to own and deal with property, both real and personal.

Article XI - Principal Office

The principal office of the Alliance shall be in Geneva, Switzerland.

Article XII - Amendments

1. This Constitution may be amended by a two-thirds affirmative vote of the delegates in attendance at any meeting of the General Council, providing the proposed amendment has been transmitted to the members of the Executive Committee, to each member Church, and to the Moderator of each Area, at least one year before it is voted.
2. The By-Laws may be amended by a majority vote of the delegates in attendance at any meeting of the General Council.

By-Laws

I. Membership

A church which affirms its acceptance of Article II of the Constitution may be admitted to membership by the General Council or by the Executive Committee.

II. General Council

a. Composition

1. The member churches of the Alliance will be entitled to representation in each General Council on the following basis:

Churches with up to	300 congregations:	2 delegates
" " "	301 to 500 congregations:	3 delegates
" " "	501 to 1,000 congregations:	4 delegates
" " "	1,001 to 2,000 congregations:	5 delegates
" " "	2,001 to 3,000 congregations:	6 delegates
" " "	3,001 to 4,000 congregations:	7 delegates
" " "	4,001 to 5,000 congregations:	8 delegates
" " "	5,001 to 6,000 congregations:	9 delegates
" " "	6,001 to 8,000 congregations:	10 delegates
" " "	8,001 or more congregations:	11 delegates

2. Each of the officers of the Alliance shall have the status of delegate in any General Council which meets during their term of office.
3. If the number of delegates authorized by application of § 1. and § 2. above is not filled by appointment of the member churches, the officers shall appoint women and young people from a list of names of persons proposed by the member churches as persons whom the churches would be willing to have represent them as delegates. Selection of these persons shall be made in such a manner as to assure geographical balance. Persons so appointed shall be seated as additional delegates from their churches.
4. Members of the Executive Committee shall be corresponding members of the General Council.
5. The Executive Committee may invite to the General Council consultants, ecumenical delegates, observers and visitors from non-member churches and inter-church bodies.

b. Conduct of meetings

1. The Executive Committee shall serve as the Business Committee of the General Council.
2. The Executive Committee shall appoint or authorize the President to appoint from among the delegates such Standing Committees as may be necessary.
3. The General Council shall adopt rules of procedure for the conduct of business.

III. Executive Committee

a. Composition

If any member of the Executive Committee is unable to attend a particular meeting of the Committee, the President and General Secretary may appoint an alternate.

b. Meetings

1. The Executive Committee shall meet once in each year, the specific time and place to be set by the Committee or by the President and General Secretary. The President and the General Secretary may call special meetings of the Executive Committee and shall do so at the request of $\frac{2}{3}$ of the members of the Executive Committee.
2. A quorum shall be $\frac{1}{2}$ of the membership.

c. Officers

The officers of the Alliance shall be the officers of the Executive Committee.

d. Vote by Mail

When the President and General Secretary judge it necessary to secure a decision of the Executive Committee between its meetings a vote by mail may be taken, a majority vote of the members of the Committee being required for a decision.

IV. Departments

a. The Departments of the Alliance shall be:

1. The Department of Theology
2. The Department of Cooperation and Witness with the following sections: the Section on Religious and Civil Liberties and the Section on Women.
3. The Department of Finance

b. Composition

A Department shall consist of nine persons:

1. A Moderator;
2. 6 members of the Executive Committee;
3. The President and General Secretary, *ex officio*

The Executive Committee may, upon nomination of the Department, invite not more than 10 persons not members of the Executive Committee to serve as advisors to the Department.

c. Functions

1. The Department of Theology

The function of this Department shall be:

- a. to keep under constant study the theological programme, services, and needs of the Alliance, and to make recommendations concerning them to the Executive Committee or appropriate officers, and to take such actions as are within the limitations of its authority;
- b. to counsel with officers and staff of the Alliance regarding theological matters;
- c. to cooperate with the President and General Secretary in direction and oversight of the theological programme and staff personnel who have responsibilities in this sphere;
- d. to render any service that may enable the Alliance to make to its constituent churches, to the ecumenical movement, and to the whole church of Jesus Christ, the theological contributions which are available in Reformed catholic faith and life.

2. *The Department of Cooperation and Witness*

The function of this Department shall be:

- a. to study what the member churches should be doing in response to specific conditions and events in the church and in society;
- b. to help these churches to be more responsive to the real needs of people in church and world;
- c. to make possible a fuller expression of the many and varied skills and gifts of men and women of all ages in the witness of all member churches, and of the Alliance;
- d. to make the Alliance significant to its total membership as well as to the outside world through:
 1. Information gathering and disseminating
 2. Encouragement, evaluation and collaboration among member churches in implementing resolutions of General Councils
 3. The coordination of the Department's work with other inter-church bodies, new churches and secular institutions
 4. A special services fund for specific needs not provided for by inter-church aid
- e. to discover ways of providing opportunities of community among the members of the churches.

3. *The Department of Finance*

The function of this Department shall be:

- a. to keep under constant review the financial condition of the Alliance, and to make recommendations concerning financial matters to the Executive Committee or appropriate officers, and to take such actions as are within the limitations of its authority;
- b. to counsel with officers and staff of the Alliance regarding financial matters;
- c. to propose budgets for the operations of the Alliance and to suggest ways and means for funding them.
- d. to render any service that may enable the Alliance to fund its operations through sources of recurring income.

V. Commissions and Committees

Commissions and Committees may be related to the Executive Committee either directly or through Departments.

VI. Areas

a. The organized areas are:

1. The European Area
 2. The Caribbean and North American Area
- b. Each organized Area shall meet from time to time in Area Council, provide for an Administrative Committee, and elect officers pursuant to its By-Laws.

VII. Finances

- a. The Alliance shall be financed by contributions from member churches, gifts from individuals, congregations, organizations and from other sources. The General Council and the Executive Committee may propose to the churches and the Areas proportionate contributions. Area Treasurers may receive funds for the Alliance and transmit them to the General Treasurer.
- b. The General Treasurer shall work in close collaboration with the Department of Finance.
- c. The General Treasurer and General Secretary shall submit through the Department of Finance an annual budget to the Executive Committee for action.
- d. The accounts of the Alliance shall be audited annually by auditors approved by the Executive Committee.
- e. The General Treasurer shall report regularly on the finances of the Alliance to the President, to the General Secretary, to the Department of Finance and to the Executive Committee.
- f. When they attend meetings of the General Council and the Executive Committee the expenses of the President, the General Secretary, the General Treasurer and members of the staff will be met from the funds of the Alliance.
- g. The expenses of the delegates to the General Council and of members of the Executive Committee attending the General Council and meetings of the Executive Committee shall normally be met by the churches of which they are members.

VIII. Publications

All publications shall be under the supervision of the General Secretary.

Statement of Faith

World Evangelical Fellowship
P.O. Box WEF
Wheaton, IL 60189
312/668-0440

We believe in the **Holy Scriptures** as originally given by God, divinely inspired, infallible, entirely trustworthy; and the supreme authority in all matters of faith and conduct . . .

One God, eternally existent in three persons, Father, Son, and Holy Spirit . . .

Our **Lord Jesus Christ**, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work, and His personal return in power and glory . . .

the **Salvation** of lost and sinful man through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit . . .

the **Holy Spirit**, by whose indwelling the believer is enabled to live a holy life, to witness, and work for the Lord Jesus Christ . . .

the **Unity of the Spirit** of all true believers, the Church, the Body of Christ . . .

the **Resurrection** of both the saved and the lost; they that are saved unto the resurrection of life, they that are lost unto the resurrection of damnation.



David M. Howard
general director

The ECFA Statement of Faith

We believe the Bible to be the inspired, the only infallible, authoritative word of God.

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

We believe that for the salvation of lost and sinful men regeneration by the Holy Spirit is absolutely essential.

We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.

We believe in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life and they are lost unto the resurrection of damnation.

We believe in the spiritual unity of believers in our Lord Jesus Christ.



The symbol of trust



**Evangelical
Council for
Financial
Accountability**

P.O. Box 17456
Washington, DC 20041
703/435-8888

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Trans World Radio

Bill Kiewer

Richard F. Larkin
Price Waterhouse

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Management Association

Virginia Patterson
Pioneer Clubs, Inc.

Ross Reid
Ross Reid Company

Emerging Members
Ted Engstrom
World Vision, Inc.

George M. Willson
Billy Graham Evangelistic
Association

October 17, 1988

The Rev. L. Edward Davis
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, MI 48239

Dear Mr. Davis:

Congratulations! Your Annual Membership Review (AMR) for 1988 has been approved. Evangelical Presbyterian Church is again in the forefront of Christian ministries by expressing its continued commitment to financial integrity and accountability.

The Evangelical Council for Financial Accountability (ECFA) has experienced unprecedented growth. Presently there are over 500 ECFA members and applications continue to come in. It is encouraging to see more evangelical organizations making a public statement about financial accountability by voluntarily submitting to the ECFA Standards. Because of ECFA's growth, we have moved our office to a larger facility. See the enclosed announcement for details.

ECFA is encouraged to see the positive response from donors who desire to give wisely. Donors have been requesting ECFA Member Reports every day. Enclosed is a copy of the Member Report for your organization. This report has been updated to include financial information from your latest AMR. Please review the Member Report carefully. If any changes need to be made, fill out the attached form and return it to the ECFA office as soon as possible. Please give this your immediate attention. We want to provide accurate and current information to your donors.

You will also find an announcement for the Accounting and Financial Reporting Guide for Christian Ministries. You should purchase a copy for your organization as well as for your auditor. This publication is a valuable resource and it will answer many of your questions about accounting and reporting procedures.

ECFA welcomes your comments and suggestions. Please submit to us in writing any recommendations you may have concerning ways that ECFA can better serve its members and the donor public.

Sincerely,

Clarence Reimer
Director of Member Review and Compliance

Enc.

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Part IV

Directory

Officers of General Assembly

Directory of Permanent Committees

Committee on Administration

Class of 1991

TE Andrew Jumper
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

RE Irvin Rinehart
19622 N. 130th Avenue
Sun City West, AZ 85375
602/584-9651

Class of 1990

TE James Van Dyke
First Presbyterian Church
101 E. Third Avenue
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404/291-6033

RE Sam Searcy
4004 S. Atchison Way
Aurora, CO 80014
303/690-7277

Class of 1989

TE Donald Galardi
Community EPC
308 W. Main
Owosso, MI 48867
517/725-7597

RE Bill Shirey
4012 Kloman Street
Annandale, VA 22003
703/820-3233

Ex-Officio Members (With Vote)

TE Perry Mobley, Chairman
Trinity Presbyterian Church
Box 3865
Florence, SC 29502
803/665-8022

RE Dick Heidtman, Moderator
12301 E. Stanley Rd.
Columbiaville, MI 48421
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TE L. Edward Davis
Stated Clerk
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Advisory Members

(Without Vote)

TE Tommy Shields
Ministerial Vocation
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Anna, IL 62906
618/833-5225

TE Robert Norris
Fraternal Relations
Fourth Presbyterian Church
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301/320-3600

TE Sam Harris
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EPC of Marshall
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214/935-7898

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803/662-9794

Committee on Christian Education and Publications

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12325 W. Bowles
Littleton, CO 80127
303/972-4904

RE Lee Etter
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Aurora, CO 80010
303/366-6567

Class of 1990

RE Ed McCallum
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Committee on Church Development

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TE Bill Solomon
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314/458-2823

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313/474-0151

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303/986-5511

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303/773-1640 (h)

Committee on Fraternal Relations

Class of 1991

TE Mark Brewer
Cherry Creek Presbyterian Church
10150 E. Belleview Ave.
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303/779-9909

RE Harold Haddon
6205 W. Harvard Dr.
Lakewood, CO 80277
303/985-2333

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Chandler, AZ 85224
602/730-1820

RE Paul Lawrence
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TE Robert Norris, Chairman	RE Bruce Brede
Fourth Presbyterian	3977 Lakewood
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301/320-3600	

Committee on Ministerial Vocation

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TE Malcolm Brown	RE Tom Brasington
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Ann Arbor, MI 48103	803/669-4565
313/761-1999	

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TE Lester Felker	RE Jerry Alpert
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11373 E. Alameda Avenue	Ladue, MO 63124
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303/364-7271	

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TE Tommy Shields, Chairman	RE Walter Lobdell
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Anna, IL 62905	313/437-1588
618/833-5225	

Nominating Committee

Class of 1991

TE George Woodcock	RE Donald Kress
Knox Presbyterian Church	3422 Glenoon Drive
25700 Crocker Blvd.	Chattanooga, TN 37411
Mt. Clemens, MI 48043	615/755-1494
313/469-8500	

TE Stewart Pohlman
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Montgomery, NY 12549
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Class of 1990

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RE Armin Remke, Chairman
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303/699-8274

Permanent Judicial Commission

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RE James Rimmell
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216/533-5746

Class of 1990

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RE Kenneth Breckner
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RE Leonard Pilgrim
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Chamblee, GA 30341
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TE Darryl Sparling
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RE Palmer Heenan
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Grosse Pointe Park, MI 48230
312/882-2138

RE Chris Small
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Winston-Salem, NC 27106
919/723-0333

Committee on Theology

Class of 1991

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7288 S. Bristol
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Class of 1990

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RE Joe Hubbard
Christian Counseling Associates
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Lakewood, CO 80228
303/988-3103

Class of 1989

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North Park EPC
600 Ingomar Road
Wexford, PA 15090
412/367-5000

RE Larry Lee
4420 Hedgethorn
Burton, MI 48509
313/742-8467

Committee on Women's Ministries

Barbara Lacich (Allegheny)
117 Dunbar Ave.
Pittsburgh, PA 15202
412/766-5759

Bonnie Brede (Midwest)
3977 Lakewood
Drayton Plains, MI 48020
313/673-7004

Mary Jennings (Far West)
Box 41805
Tucson, AZ 85717
602/327-4023

Millie Moore (Central South)
Co-Chairman
326 Clion Lane
St. Louis, MO 63141
314/434-4710

Jan Bole (West)
1697 S. Kingston
Aurora, CO 80012
303/751-3126

Jeane Mobley (Southeast)
Co-Chairman
1223 Wisteria Dr.
Florence, SC 29501
803/662-9794

Joan Pohlman (East)
33 State Highway 208 S.
Montgomery, NY 12549
914/457-5959

Committee on World Outreach

Class of 1991

TE James Killgore
Ward Presbyterian Church
17000 Farmington Road
Livonia, MI 48154
313/422-1150

RE Charles Stauffer
322 Forestwood Drive
Gibsonia, PA 15044
412/443-1649

TE Keith Finley
3 Christopher Place
Rome, GA 30161
404/235-2536

Class of 1990

RE Al Larsson
4102 Spruell
Kensington, MD 20895
301/320-3600

TE C. Lowry Horner
Ashland EPC
33 E. Evesham Avenue
Voorhees, NJ 08043
609/429-3614

RE Joe Evans, Jr.
2164 N. Waco
Tulsa, OK 74127
917/587-8840

Rev. Sam Harris, Chairman
Faith Presbyterian
P.O. Box 7887
Roanoke, VA 24019
703/387-1911

Class of 1989

RE Vern Porter
565 Troy Street
Aurora, CO 80012
303/360-9056

RE Dodie Hampton
14830 E. Jefferson Ave.
Aurora, CO 80014
303/690-7783

Rev. Ron Ragon
Brainerd Presbyterian
7 N. Tuxedo
Chattanooga, TN 37411-3983
615/698-3471

Youth Ministries Committee

Class of 1991

Elder Marc Gronholz
19800 108th Avenue SE
Renton, WA 98055
206/859-8998

Elder Claude Saunders
504 E. 10th Street
Rome, GA 30161
404/236-4230

Class of 1990

TE Rhett Payne
EPC of Marshall
403 E. Burleson
Marshall, TX 75670
214/935-7898

Class of 1989

RE Mike Farrand
803 N. Water Street
Owosso, MI 48867
517/725-6428

TE Steve Wilkinson
First Presbyterian
101 E. Third
Rome, GA 30161
404/291-6033

Pension Fund Committee

Class of 1991

RE Donald Harms
Larson, Harms & Wright
37899 W. Twelve Mile Road
Farmington Hills, MI 48331
313/489-8520

TE Richard Robinson
Reynolda Presbyterian Church
2200 Reynolda Road
Winston-Salem, NC 27106
919/723-0716

Class of 1990

RE Will Bethel
8 Ridgewood Road
Rome, GA 30161
404/234-3661

TE Austin McCaskill
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63104
314/727-2777

Class of 1989

RE John Grewell
806 Aspen Drive
Rochester, MI 48063
313/652-3599

RE Harold Hegel
36 Highgate Road
St. Louis, MO 63132
314/993-5624

Joint Committee for Missions

Class of 1991

Dr. Andrew Jumper
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

Class of 1990

Dr. Bartlett L. Hess
Ward Presbyterian Church
17000 Farmington Road
Livonia, MI 48154
313/422-1150

Class of 1989

Mr. Vern Porter
565 Troy Street
Aurora, CO 80012
303/360-9056

Officers of the Presbyteries

ALLEGHENY

Moderator

Rev. Ron Di Nunzio
Calvary Presbyterian Church
123 E. Diamond St.
Butler, PA 16001
412/283-6070

Stated Clerk

Rev. Daniel Lacich
North Park EPC
600 Ingomar Rd.
Wexford, PA 15090
412/367-5000

CENTRAL SOUTH

Dr. Orin Littlejohn
2810 Acadia
Marshall, TX 75670
214/935-7101

Mr. Paul Lawrence
40 Cripple Shin Bluff Dr.
Rogers, AR 72756
501/925-2864

EAST

Mr. Byron Lord
1713 Glastonbury Rd.
Rockville, MD 20854
703/285-2435

Rev. L. Michael Winship
6602 Degen Drive
Burke, VA 22015
703/455-2412

FAR WEST

Rev. Rocky McElveen
5600 Foothill Road
Rocklin, CA 95677
916/624-5630

Rev. James Brown, Jr.
210 W. Fesler
Santa Maria, CA 93454
805/928-7622

MID-ATLANTIC

Mr. Waightstill Avery
Plumtree, NC 28664

Mr. Llew Fischer
3164 Golf Colony Dr.
Salem, VA 24153
703/884-2375

MIDWEST

Moderator

Rev. Malcolm Brown
Covenant Presbyterian Church
P.O. Box 7269
Ann Arbor, MI 48107
313/761-1999

Stated Clerk

Mr. Robert Sanborn
26049 Five Mile Road
Detroit, MI 48239
313/532-2688

SOUTHEAST

Mr. Bill Johns
103 Brentwood Dr.
Rome, GA 30161
404/234-1919

Rev. Robert Garment
5150 Oleander
Ft. Pierce, FL 34982
407/879-0631

ST. ANDREW'S

Dr. Kenneth Murray
Acassuso 1131, 1636 Olivos
Pcia, Buenos Aires
Argentina

Mr. J. Freddie Berk
Peru 352
1067 Buenos Aires
Argentina
11-54-1/740-7008

WEST

Rev. Lester Felker
Faith Presbyterian Church
11373 E. Alameda
Aurora, CO 80012
303/364-7271

Mr. Claude Russell
Faith Presbyterian Church
11373 E. Alameda
Aurora, CO 80012
303/364-7271

Directory

CHURCHES AND MINISTERS (1989)

ALABAMA

First Presbyterian Church
208 E. Horner
Atmore, AL 36502
(Pulpit Vacant)
205/368-5453

Trinity Presbyterian Church
5817 Grelot Rd.
Mobile, AL 36609
Rev. Ronald Pierce (Brenda)
205/343-1414

Ministers Laboring Out of Bounds

Rev. Larry Bein (Judy)
First Independent Protestant Church
1710 W. Dallas Ave.
Selma, AL 36701
205/875-8645

Rev. Ian Lamont (Linda)
Mobile Rescue Mission
P.O. Box 1095
Mobile, AL 36633

ARIZONA

New Life Community Church
2640 N. Dobson Road
Chandler, AZ 85224
Rev. Kent Bull (Barbara)
602/963-9222

New Covenant Church
P.O. Box 41805
Tucson, AZ 85716
Rev. Stephen Jennings (Mary)
602/327-4023

Minister Laboring Out of Bounds

Rev. Douglas M. Van Gaalen (Lisa)
Church of the Redeemer
717 N. Stapley Dr.
Mesa, AZ 85203
602/833-7500

ARKANSAS

Faith EPC
1030 S. College Ave.
Fayetteville, AR 72701
Rev. Paul A. Westberg (Marlene)
501/443-3641

CALIFORNIA

Thai Christian Ministries
10035 E. Washington Street
Bellflower, CA 90706
(Pulpit Vacant)
213/591-7549

Carmel Valley EPC
P.O. Box 962
Del Mar, CA 92014
(Pulpit Vacant)
619/755-0839

Hemet Valley Presbyterian Church
23895 Kirby
San Jacinto, CA 92382
Dr. Theodore Kline (Jean)
714/654-3981

Santa Maria Community Church
210 W. Fesler
Santa Maria, CA 93454
Rev. James E. Brown, Jr. (Judy)
805/928-7622

COLORADO

Covenant Community Presbyterian Church
15200 E. Girard #4600
Aurora, CO 80014
(Pulpit Vacant)
Rev. Craig Babb (Debbie)
303/699-2272
(Meets at Trails West Elementary School)

Faith Presbyterian Church
11373 E. Alameda Ave.
Aurora, CO 80012
Rev. James Morrison (Beth)
Rev. Fred Stifel (Gail)
Rev. Les Felker (Gloria)
Rev. Ken Glasier (Helen)
Rev. Robert Ralston (Eva)
Rev. Neil Ellison (Deborah)
Rev. Robert Mossman (Beverly)
303/364-7271

Korean Presbyterian Church
2023 Southgate #48
Colorado Springs, CO 80906
Dr. Michael Lim
303/634-2258

Bear Creek EPC
3101 S. Kipling St.
Denver, CO 80227
Rev. Calvin Gray (Gloria)
Rev. Bill Vogler (Karen)
303/986-5511

Cherry Creek Presbyterian Church
10150 E. Belleview Ave.
Englewood, CO 80110
Rev. Mark A. Brewer (Carolyn)
Rev. Gary G. Reddish
Rev. Clifton King (Robbi Lynn)
303/779-9909

Cherry Hills Community Church
3651 S. Colorado Blvd.
Englewood, CO 80110
Dr. James Dixon (Barbara)
Dr. Robert L. Beltz (Allison)
Rev. Dick Savidge (Nancy)
Rev. William D. Nuenke (Pam)
303/781-0091

Christ Fellowship Church
4025 S. Mason
Ft. Collins, CO 80525
Rev. Ed G. Davis (Donna)
303/223-0682

Family of Faith
12325 W. Bowles
Littleton, CO 80127
Rev. George Kirsten (Glenda)
303/972-4904
(Meets at Columbine Hills El. School)

Trinity EPC
90 E. Orchard Ave.
Littleton, CO 80120
Rev. Fred V. Lian (Kerrie)
Rev. Dan E. Hiatt (Evelyn)
Rev. Brad Carson
303/798-6387

Faith Evangelical Church
2707 North Wilson Avenue
Loveland, CO 80537
Dr. James E. Murphy (Barbie)
303/663-0522

Parker Presbyterian Church
P.O. Box 1262
Parker, CO 80137
Rev. Erik Ohman
303/841-2125

Ministers Laboring Out of Bounds

Rev. Richard Van Pelt
2055 S. Emerson
Denver, CO 80210
303/778-1095

Rev. Young J. Woo
Korea Dae-Sin Pres. Church of Denver
11942 E. Ohio
Aurora, CO 80012
303/322-2980
(Meets at Faith Pres., Aurora)

Rev. Joel Olson (Linda)
Inter-Varsity Christian Fellowship
3181 S. York St.
Englewood, CO 80110

FLORIDA

Faith EPC
105 N. Main Suite E
Brooksville, FL 34601
Rev. Jacob Eige (Doris)
904/796-4969

Trinity EPC
5150 Oleander Ave.
Fort Pierce, FL 34982
Rev. Robert Garment (Mary)
305/468-0869

First Presbyterian Church
1800 Highway 20 East
Niceville, FL 32578
Rev. Richard Adelman
904/678-2521

Eastside Presbyterian Church (MC)
7914 Richwood Drive
Orlando, FL 32817-4130
Rev. Calvin Vermeire (Doris)
305/277-9530

Christ Covenant Church
902 W. Busch Blvd. Suite 106
Tampa, FL 33612
Rev. Woody Johnson (Reville)
Rev. Gregory Schillo
813/935-8275

GEORGIA

New Covenant Community Church
3147 Chamblee-Tucker Road
Atlanta, GA 30341
Dr. Ronald Crews (Jonda)
404/451-2038

EPC (Mission Church)
3924 Creekwood Lane
Martinez, GA 30907
Rev. Robert Taylor (Janet)
404/868-9807

Faith Presbyterian Church
58 West Ave.
Lavonia, GA 30553
Rev. Joseph Renfro
404/356-4173

First Presbyterian Church
101 E. Third Ave.
Rome, GA 30161
Dr. James Van Dyke (Rosemary)
Rev. Stephen Wilkinson (Suzanne)
Rev. Kenneth Jones
404/291-6033

Trinity Community Church
951 Arlington Dr.
Tucker, GA 30084
Rev. Thomas L. Musselman (Alice)
404/934-2968

ILLINOIS

First Evangelical Presbyterian Church
P.O. Box 653 Route 146 East
Anna, IL 62906
Rev. J. Thomas Shields (Cindy)
618/833-5225

Baldwin Community Presbyterian Church
Baldwin, IL 62217
(Pulpit Vacant)
David Baer, Student Pastor

Ministers Laboring Out of Bounds

Dr. Robert Woodburn (Barbara)
Moody Bible Institute
820 North Lasalle Drive
Chicago, IL 60610
312/329-4000

Dr. Peyton Marshall (Cappi)
Minister of Counselling
Christ Church of Oak Brook
1190 Parker Ave.
Downers Grove, IL 60516
312/960-4926

INDIANA

Trinity Presbyterian Church
Box 638
Columbia City, IN 46725
Rev. Lawrence Schmoekel (Ann)
219/244-5494

IOWA

Westkirk Presbyterian Church
2400 86th St. Suite 9
Des Moines, IA 50322
Rev. Wayne Hoffman (Helga)
517/253-0330

KANSAS

EPC
c/o P.O. Box 1472
Lawrence, KS 66044
(Pulpit Vacant)

EPC
8340 Mission Road Suite B11
Prairie Village, KS 66206
Rev. Craig McElvain (Laurel)
913/341-5820

KENTUCKY

Winchester Presbyterian Church
36 E. Lexington/P.O. Box 14
Winchester, KY 40391
(Pulpit Vacant)

LOUISIANA

First Presbyterian Church
Box 784
Houma, LA 70361
Rev. David Herbertson
504/873-8136

Westminster Presbyterian Church
1013 A Gould Drive
Shreveport, LA 71111
Rev. W.T. Permenter
318/798-2607

Zachary Presbyterian Church
4455 Church St. Box 314
Zachary, LA 70791
Rev. David Hicks (Elizabeth)
504/654-2972

MARYLAND

Dundalk Presbyterian Church
Merritt Blvd. & Stansbury Road
Baltimore, MD 21222
Rev. Paul Brown (Mai)
301/284-3250

Christian Covenant Church
14800 Physicians Lane - Suite 231 & 233
Rockville, MD 20850
Dr. Eddy I. Swieson (Deborah)
301/424-3889

Fourth Presbyterian Church
5500 River Road
Bethesda, MD 20816
Dr. Robert Norris (Caren)
Dr. Willard Davis (Rosemary)
Rev. Jeffrey Jeremiah (Cindy)
Rev. Richard Hagler
301/320-3600

Dr. Robert Maseroni (Joan)
9609 McAlpine Road
Silver Springs, MD 20901
301/587-2912

MICHIGAN

Covenant Presbyterian Church
416 W. Huron/P.O. Box 7269
Ann Arbor, MI 48103
Rev. Malcolm Brown (Marjorie)
313/761-1999

Cornerstone EPC (Mission Church)
810 E. Grand River
Brighton, MI 48116
Rev. Timothy Brewer (Elizabeth)
313/227-9411
(Meets at Maltby Middle School,
Brighton and Bauer Rds.)

North Oaks Community Church
6751 Dixie Hwy.
Clarkston, MI 48016
Rev. Kurt Gebhard (Elaine)
313/625-7332

Military Avenue Presbyterian Church
1002 N. Military Avenue
Detroit, MI 48209
(Pulpit Vacant)
313/842-7188

Grace Chapel
23233 Drake Road
Farmington Hills, MI 48024
Rev. Douglas L. Klein (Carol)
Dr. Tony DeOrio (Janet)
Rev. John Patterson (Mary Ellen)
313/474-0151

Calvary Presbyterian Church
6100 Richfield Road
Flint, MI 48506
Rev. Harold Polk (Karla)
313/736-4100

Lake City EPC
P.O. Box 829
Lake City, MI 49651
Rev. Stephen Conrad (Suzie)
616/839-2948

Ward Presbyterian Church
17000 Farmington Road
Livonia, MI 48154
Dr. Bartlett L. Hess (Margaret)
Rev. John B. Crimmins III (Debbie)
Rev. Thomas Burbridge (Janet)
Rev. James Killgore (Grace)
Rev. Brian Tweedie (Debbie)
Rev. Arthur Hunt (Linda)
Rev. Robert Schlismann (Carol)
Rev. Richard Alberta (Donna)
313/422-1150

Knox Presbyterian Church
25700 Crocker Blvd.
Mt. Clemens, MI 48045
Rev. George Woodcock (Miriam)
Rev. Mark Hudson
Rev. Chris Gibson (Debbie)
313/469-8500

Mt. Pleasant Community Church
1400 W. Broomfield Rd.
Mt. Pleasant, MI 48858
Rev. William Lindner (Mary Lynn)
517/773-3641

Community EPC
114 N. Ball St.
Owosso, MI 48867
Rev. Donald Galardi (Diedre)
517/725-6930

Trinity Presbyterian Church
10101 W. Ann Arbor Rd.
Plymouth, MI 48170
Rev. William C. Moore (Lucinda)
Rev. William T. Branham, Jr. (Kristen)
313/459-9550

Oakland Avenue Presbyterian Church
404 Oakland Avenue
Pontiac, MI 48058
Rev. Paul R. Moon (Marie)
313/858-2577

Faith EPC
1000 W. University Blvd. #108
Rochester, MI 48063
Dr. Wallace Hostetter (Linda)
Rev. Stephen Andrews (Paula)
313/651-4910

Fellowship EPC
22200 Pontiac Trail, Box 102
South Lyon, MI 48178
Rev. Carlton Baker (Harriet)
313/437-4216

First Presbyterian Church
2799 West Road
Trenton, MI 48183
Dr. Donald Giesmann (Sara)
Rev. Ian Leslie (Deborah)
313/676-1510

MISSISSIPPI

Unity Presbyterian Church
515 Lehmberg Road/P.O. Box 2445
Columbus, MS 39701
(Pulpit Vacant)

Westminster Presbyterian Church
19 Northgate
Laurel, MS 39440
Dr. William M. Flannagan (Joyce)
601/426-9710

Louisville Presbyterian Church
North Church Avenue P.O. Box 506
Louisville, MS 39339
Rev. Bill McCaskill (Cindy)
601/773-5647

MISSOURI

Christ Evangelical Presbyterian Church
1037 Caufield Dr.
Cape Girardeau, MO 63701
314/339-0605

Sutter Presbyterian Church
13145 Olive Blvd.
Creve Coeur, MO 63141
Rev. William L. McConkey (Hula)
Rev. Michael Glodo (Vicki)
314/721-0134

Emmanuel Presbyterian Church
P.O. Box 252
Grover, MO 63040
Rev. William Solomon (June)
314/458-2823

EPC (St. Charles)
c/o Central Presbyterian
7700 Davis Drive
St. Louis, MO 63105
Rev. John Tomlinson
314/727-2777

Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
Dr. Andrew A. Jumper (Sydney)
Rev. S. Donald Fortson, Jr. (Mae)
Dr. Robert G. Bayley (Ruth)
Rev. John Splinter (Marcia)
Rev. David Elliott (Nancy)
Rev. Austin McCaskill (Beverly)
314/727-2777

Christ Chapel Presbyterian
P.O. Box 31786
St. Louis, MO 63131
Rev. William Kirwan

NEW JERSEY

Ashland EPC
33 E. Evesham Ave.
Voorhees, NJ 08043
Rev. C. Lowry Horner (Grace)
609/429-3614

NEW MEXICO

Evangelical Presbyterian Communion
10131 Coors NW I-2, 107
Albuquerque, NM 87114
Dr. Roy Howes (Judy)
Rev. Mark Vander Put (Mary Jane)
505/898-0944

NEW YORK

Goodwill Presbyterian Church
33 State Highway 208 South
Montgomery, NY 12549
Rev. Stewart Pohlman (Joan)
914/457-5959

First Love EPC
195 Oak Neck Road
W. Islip, NY 11795
(Pulpit Vacant)

NORTH CAROLINA

Asheville EPC
P.O. Box 9845
Asheville, NC 28815-9845
Dr. Howard Shockley (Margaret)
704/252-7831

Evangelical Presbyterian Church
1522 Granville
Burlington, NC 27215
Rev. Michael Brown (Becky)
919/229-6573

Cramerton Presbyterian Church
152 8th Ave.
Cramerton, NC 28032
Rev. Rick D. Slate (Karin)

Fairview Christian Fellowship
P.O. Box 456
Fairview, NC 28730
Rev. Lee Kizer (Janet)
704/628-1514

Cornerstone EPC
136 Carl Slagle Road/P.O. Box 623
Franklin, NC 28734
Rev. Ronald Odum (Donna)
704/369-6888

Grace Presbyterian Church
P.O. Box 1033
Franklin, NC 28734
(Pulpit Vacant)

First EPC
P.O. Box 12656
Gastonia, NC 28053-6656
Rev. John S. Jennings (Sandra)
704/865-4065

New Beginning Christian Fellowship
P.O. Box 2164
Jamestown, NC 27282
Rev. Lee P.O' Hare (Janet)
919/886-1118

Community Bible Church
P.O. Box 1486
Highlands, NC 28741
Rev. Jerry Robinson
704/526-4689

Plumtree Presbyterian Church
P.O. Box 65
Plumtree, NC 28644
Rev. Wallace Wise (Janice)
704/765-6919

Forest Hills EPC
2500 W. Nash St.
Unit E Suite D
Wilson, NC 27893
Rev. Michael Swart
919/291-5587

Reynolda Presbyterian Church
2200 Reynolda Road
Winston-Salem, NC 27106
Dr. Richard Little (Shirilee)
Rev. Richard Robinson (Caroline)
919/723-0716

Ministers Laboring Out of Bounds

Dr. Jeffrey Richards (Debbie)
Maranatha Bible Church
135 East Corriher Ave.
Salisbury, NC 28144

Rev. Robert Bryan (Carole)
Nicol Arms Apt. 1B
8 Parris Cemetery Rd.
Sylva, NC 28779

NORTH DAKOTA

Minister Laboring Out of Bounds

Rev. Jerry Van Curler (Elizabeth)
First Congregational Church
Kulm, ND 58456
701/647-2708

OHIO

Faith EPC
Box 143
Richmond, OH 43944
Dr. David V. Massimi (Carolyn)
614/765-4923

New Hope Evangelical Church
1913 Estelle Ave.
Steubenville, OH 43952
Rev. Don Van Dyke (Carol)
614/264-9374

Evangelical Presbyterian Fellowship
Box 109
Wickliffe, OH 44092
Rev. Hugh P. Gowman (Grace)
216/943-0476

Tabernacle Presbyterian Church
2432 S. Raccoon Road
Youngstown, OH 44515
Rev. Robert Stauffer (Deborah)
Rev. Gary Koerth
216/792-3897

OKLAHOMA

Freedom Presbyterian Church
6361 E. 41st Street/P.O. Box 55265
10110 S. 67th East Ave.
Tulsa, OK 74155-1265
Rev. Richard Montroy (Dodie)
918/494-5751

PENNSYLVANIA

Calvary Presbyterian Church
123 E. Diamond St.
Butler, PA 16001
Rev. Ron DiNunzio (Jeanna)
412/283-6070

Oakwood Presbyterian Church
P.O. Box 8092/1901 Waddle Road
State College, PA 16803
(Pulpit Vacant)
814/238-5442

North Park EPC
600 Ingomar Road
Wexford, PA 15090
Rev. Daniel M. Lacich (Barbara)
412/367-5000

Minister Laboring Out of Bounds

Rev. Jimmie Hollandsworth (Dorothy)
Blue Mountain Christian Retreat Center
Box 118A, RD#2
New Ringgold, PA 17960

Dr. Larry Reinertson
1112 Oak St.
Carlisle, PA 17013
717/258-5441

SOUTH CAROLINA

Christ Church
109 Broad St.
Anderson, SC 29621
Rev. William Hyer
803/226-2979

Bethesda Presbyterian Church
3541 E. Palmetto
Florence, SC 29501
Rev. D. Ronald Glover (Patricia)
Rev. David Hughes (Karolee)
803/669-1945

Trinity Presbyterian Church
Box 3865
Florence, SC 29502-3865
Dr. E. Perry Mobley (Jeane)
803/665-8022

First EPC of Rock Hill
P.O. Box 3318 CRS
Rock Hill, SC 29730
Rev. W. Ron Case (Barbara)
803/366-9590

Ministers Laboring Out of Bounds

Rev. John Fain, III (Dawn)
c/o Servants Missionary Service
6341 Dorchester
Columbia, SC 29203

TENNESSEE

Brainerd Presbyterian Church
7 North Tuxedo Avenue
Chattanooga, TN 37411-3793
Rev. Ronald Ragon (Judith)
Rev. Frederick Kirms (Marilyn)
Rev. N. Kirk Werner (Sue Carol)
615/698-3471

Christ's Community Church EPC
2718 St. Lawrence St.
Chattanooga, TN 37421
Rev. Gary Record (Joan)
615/892-8641

Lynn Garden Presbyterian Church
c/o Howard Steffey, Clerk
1105 Nelms Lane
Kingsport, TN 37665
(Pulpit Vacant)
615/247-1204

Prince of Peace EPC
7323 Bennington Drive NW
Knoxville, TN 37919
Dr. Turner Howard (Patricia)
615/694-8906

Ministers Laboring Out of Bounds

Rev. Robert Allen
Second Presbyterian Church
4055 Poplar
Memphis, TN 38111
901/454-0034

Rev. Lanier Ellis
Second Presbyterian Church
4055 Poplar
Memphis, TN 38111
401/454-0034

Rev. Timm Jackson (Karen)
Second Presbyterian Church
4055 Poplar
Memphis, TN 38111
901/454-0034

Rev. Julian Reese (Melanie)
Christ Church
1538 Highland Ave.
Knoxville, TN 37919
615/525-7413

TEXAS

New Life EPC
4808 Bonham
Amarillo, TX 79110
Rev. Robert Merriman (Carolyn)
806/353-1096

Presbyterian Church of the Holy Spirit
6043 Abilene Trail
Austin, TX 78749
Rev. Frank D. Costenbader, Jr. (Deborah)
Rev. Richard S. Pickens (Nancy)
512/288-0673

Grace Church (EPC)
2027 Verlaine Dr.
Carrollton, TX 75007
Rev. Philip Mathis (Dana)
214/492-8171

Calvin Presbyterian Church
1782 W. Sam Houston Parkway North
Houston, TX 77043
Dr. Randall Pannell
713/468-0904

Church of the Saviour
13606 Partage Lane
Houston, TX 77069
(Pulpit Vacant)

EPC of Marshall
403 E. Burleson
Marshall, TX 75670
Rev. Rhett Payne III (Donna)
214/935-1814

Covenant Community Presbyterian Church
501 E. Highway 84 (MC)
McGregor, TX 76657
Rev. John M. Eubanks
817/776-4752

Minister Laboring Out of Bounds

Rev. Gerald Kelly (Deborah)
The Don and Sybil Harrington
Cancer Center
1500 Wallace Blvd.
Amarillo, TX 79106

VIRGINIA

Faith Presbyterian Church
6076-B Franconia Rd.
Alexandria, VA 22310
Dr. Graham Smith (Margaret)

Rev. David Howard (Jana)
703/971-3800
(Meets at Key Intermediate School)

Christ Church
6602 Degen Drive
Burke, VA 22015
Rev. L. Michael Winship (Shirley)
703/455-2412

Evangelical Presbyterian Church
P.O. Box 154
Elkton, VA 22827
Rev. James B. Martin (Dee)
703/298-2120

Lebanon Presbyterian Church
P.O. Box 115
Greenwood, VA 22943
(Pulpit Vacant)
703/456-6719

Faith Presbyterian Church
P.O. Box 7887
Roanoke, VA 24019
Rev. Samuel M. Harris (Sandy)
703/387-1911

Woodside Presbyterian Church
2321 Roanoke Ave. SW
Roanoke, VA 24015
703/344-8606

Ministers Laboring Out of Bounds

Rev. Roger L. Bush (Carol)
Oak Hill Bible Church
P.O. Box 31
Clifton Forge, VA 24422
703/862-7704

Rev. Charles L. Hammett (Marilyn)
Christ Community Church
11511 Drysdale Dr.
Richmond, VA 23236
804/276-7593

WASHINGTON

First Evangelical Pres. Church
19800 108th Ave. SE
Renton, WA 98055
Dr. Paul Johnson (Barbara)
206/859-8998

Minister Laboring Out of Bounds

Rev. James Rosenquist (Connie)
P.O. Box 805
Tekoa, WA 99033
509/284-6608

WISCONSIN

Minister Laboring Out of Bounds

Rev. John Hendrickson
210 Green Hill Drive
Milton, WI 53563
609/868-7749

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Belgrano
Conesa 2216, 1428 Capital Federal
Buenos Aires, Argentina
781-8882

Centro
Belgrano 579, 1067 Capital Federal
Buenos Aires, Argentina
Rev. Miguel Angel Robles (Castellano)
Rev. Robert Thomas (Ingles)
331-0308

Olivos
Acassuso 1131, 1636 Olivos, Pcia.
Buenos Aires, Argentina
Rev. Kenneth Murray
790-0974

Quilmes
Brown 831, 1878 Quilmes
Buenos Aires, Argentina
253-4810

Temperley
Gral. Paz 191, 1834 Temperley
Buenos Aires, Argentina
244-0847

Minister Laboring Out of Bounds

Rev. Juan Carlos Ortiz
Argentina

RETIRED MINISTERS

Rev. Clair Albright (Vera)
2113 E. 151st Terrace
Olathe, KS 66062
913/764-1670

Presbytery — Central South

Rev. Bruce Ferry (Delores)
SRI 2070-CG
Tehachapi, CA 93561
805/822-1109

Presbytery — Far West

Rev. Henry Grubbs
1925 River Oaks Rd.
Abilene, TX 79605
713/937-3810

Presbytery — Central South

Rev. Glenn H. Hickman (Lila)
905 Maple Shade Rd.
Alma, AR 72921

Presbytery — Central South

Rev. James H. Mills, Jr. (Betty)
31 Main St.
Crisfield, MD 21817
301/968-1956

Presbytery — Southeast

Rev. B. Mark Moore (Nancy)
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22600 Barra Da
Tijuca, R.J.

Brazil

Presbytery — West

Dr. George Scotchmer (Barbara)
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Pasadena, MO 63121
314/382-4774

Presbytery — Central South

Dr. Dean Wolf
3115 Auburn Parkway
Gulf Breeze, FL 32561
606/623-1124

Presbytery — West

CHAPLAINS (ACTIVE)

Steven E. Barrett, Ch., Capt. (USAF)
1605 ABG/HC (Carolyn)
APO, NY 09406-5000

Joy C. O'Halloran, Ch., Capt. (USAF)
U.S. Air Force Academy
HQ USAFA/HCD
Colorado Springs, CO 80840-5081
719/472-2636

Rev. Mark B. Yorton (USN)
Naval Air Station (Code 6005)
Point Mugu, CA 93042-5000

WORLD OUTREACH AND OVERSEAS PERSONNEL

Rev. and Mrs. Ellis Deibler, Jr. (Katherine)
Wycliffe Bible Translators
7318 Lost Canyon Drive
Dallas, TX 75236

Rev. and Mrs. James H. Emery (Gennet)
Missionary Internship
36200 Freedom Road Box 457
Farmington, MI 48024
313/474-9110

Rev. and Mrs. Rocky McElveen (Sharon)
5600 Foothill Rd.
Rocklin, CA 95677
916/624-5630

Rev. and Mrs. David P. Marshall (Ruann)
Reh Ho Road
Lane 54, Sec 3, #7
Taichung 400, Taiwan, R.O.C.

Rev. and Mrs. James C. Martin (Stacy)
Jerusalem Center for Biblical Studies
P.O. Box 1991
Jerusalem, Israel

Rev. and Mrs. Philip Muir (Margaret)
Wycliffe Bible Translators
1 S. 210 Summit Ave.
North Central Regional Office
Oakbrook Terrace, IL 60181
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Higashi Kurme Tokyo
Japan 203

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704/669-7950
Presbytery — Mid-Atlantic

Rev. Dale N. Barry
39 Garden Street
Enfield, CT 06082
Presbytery — Midwest

Rev. David Craig
120 First Street
Franklin, NC 28734
704/369-6251
Presbytery — Mid-Atlantic

Dr. David Hadden (Lillian)
814 Southgate
State College, PA 16801
814/238-1222
Presbytery — Allegheny

Rev. Donald Herwick (Mary Jane)
2361 Cajon Drive
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404/424-7911
Presbytery — Central South

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803/576-6526
Presbytery — Mid-Atlantic

Rev. Robert Lodwick (Bernice)
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Presbytery — West

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HC01 Box 298
Wurtsboro, NY 12790
914/888-4906
Presbytery — East

Rev. Frank Meyer
P.O. Box 2053
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Presbytery — West

Rev. Chris Miller (Jeanne)
8815 W. Teton
Littleton, CO 80123
Presbytery — West

Rev. Terry Mulford (Kathy)
323 Arrowhead Lane
Melbourne Beach, FL 32951
305/984-7205
Presbytery — Southeast

Rev. Charles Skinner (Patsy)
Route 1 Box 19 Bozeman Road
Madison, MS 39110
601/856-7362
Presbytery — Central South

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1816 Vista Lane
Timonium, MD 21093
301/252-0425
Presbytery — East

Rev. Chris Smith (Sharon)
12434 W. Florida Dr.
Lakewood, CO 80228
303/979-1888
Presbytery — West

Rev. Darryl "Bud" Sparling (Carol)
Box 58
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717/995-5444
Presbytery — West

Rev. John Spence (Carole)
16 West Street
Asheville, NC 28801
704/252-1823
Presbytery — Mid-Atlantic

Rev. Robert Wilbur
129 Gaylane
Columbus, MS 39702
Presbytery — Central South

Part V

Annual Statistical and Financial Reports

FINANCIAL REPORT OF THE ALLEGHENY PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Calvary EPC, PA	49,081	110,496	80,012	207,733	1,600	2,952	3,312	13,640	190,508	229,237	10,352
2.	EP Fellowship, OH	250,739	99,765	41,839	95,993	400	1,700		12,260	141,604	110,353	281,990
3.	Faith EPC, OH	17,694	87,111	8,541	69,433	250	973	3,221	6,081	95,652	79,958	33,388
4.	New Hope, OH	4,701	17,661	7,085	2,190					24,746	21,906	7,541
5.	North Park, PA	22,845	279,681	21,297	255,540	860	3,152	5,550	27,450	300,978	292,552	31,271
6.	Oakwood Presbyterian, PA	10,641	53,555	2,545	64,904	264	704			56,100	65,872	869
7.	Tabernacle, OH	41,925	171,138	26,312	173,422	768	2,072	1,852	18,315	197,450	196,429	42,946

STATISTICAL REPORT OF THE ALLEGHENY PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 1986	GAINS			LOSSES			Total Membership 1987	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1.	Calvary EPC	Butler, PA	12	9	369	6	4	2	3	15	1	362	129	1	0	5
2.	EP Fellowship	Wickliffe, OH	5	17	179	0	0	5	2	1	18	163	95	1	0	0
3.	Faith EPC	Richmond, OH	9	6	111	6	1	4	0	0	0	122	125	5	5	3
4.	New Hope	Steubenville, OH	0	0	47	0	0	0	0	0	15	32	27	0	0	0
5.	North Park	Wexford, PA	15	18	395	11	0	22	0	0	6	428	237	0	4	6
6.	Oakwood Presbyterian	State College, PA	3	6	88	3	9	0	7	1	18	74	55	2	0	0
7.	Tabernacle EPC	Youngstown, OH	18	12	259	3	4	14	4	0	5	271	162	0	3	1

FINANCIAL REPORT OF THE CENTRAL SOUTH PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Calvin Presbyterian											
2.	Central, MO	2,164,760	2,347,660	1,020,810	2,862,504	37,364	18,928	192,900	237,180	3,368,470	3,348,876	2,184,354
3.	EPC, Anna, IL	32,807	73,634	85,103	164,314	965	1,240	7,128	5,074	158,737	178,721	12,823
4.	EPC, Marshall, TX	23,953	115,332	35,175	108,562	10,125	292	1,065	1,100	150,507	121,144	53,316
5.	Faith EPC, AR	79	16,979	9,600	26,175	200	100		266	26,579	26,741	83
6.	First Presbyterian, AL	12,527	90,883	40,559	124,453	2,430	960		8,550	131,442	136,393	7,576
7.	First Presbyterian, LA	76,521	86,314	30,258	106,372	600	1,750	1,550	4,032	116,572	114,304	78,789
8.	Louisville Presbyterian, MS	5,905	41,507	7,160	48,260	304	608	655		48,667	49,827	4,745
9.	Overland Park, KS											
10.	Sutter Presbyterian, MO											
11.	Westminster Pres., MS	103,562	216,341	557,718	140,507		1,908	7,404	5,791	774,059	155,610	722,011
12.	Westminster, LA	1,529	41,760	731	33,850				4,244	42,491	38,094	5,926

STATISTICAL REPORT OF THE CENTRAL SOUTH PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 1986	GAINS			LOSSES			Total Membership 1987	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1.	Calvin Presbyterian	Houston, TX														
2.	Central	St. Louis, MO	42	45	2,388	31	120	69	35	22	88	2,463	1,262	1	45	0
3.	EPC Anna	Anna, IL	6	9	155	1	2	9	0	6	33	128	79	2	1	1
4.	EPC Marshall	Marshall, TX	6	0	110	0	7	10	0	2	0	125	145	3	23	17
5.	Faith EPC	Fayetteville, AR	5	0	35	0	2	0	2	0	2	33	9	0	0	0
6.	First Presbyterian	Atmore, AL	5	5	115	2	3	2	2	1	6	113	74	6	2	2
7.	First Presbyterian	Houma, LA	6	0	135	8	1	3	6	2	4	135	127	4	3	0
8.	Louisville Presbyterian	Louisville, MS	6	7	75	0	0	4	3	3	3	70	32	0	1	0
9.	Overland Park	Kansas City, KS														
10.	Sutter Presbyterian	University City, MO														
11.	Westminster Presbyterian	Laurel, MS	9	0	159	9	22	12	0	0	1	201	164	9	1	9
12.	Westminster	Shreveport, LA	4	0	44	0	7	9	2	0	4	54	0	0	0	0

FINANCIAL REPORT OF THE CENTRAL SOUTH PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
13.	Zachary Presbyterian, LA	39,056	64,532	950	65,834	3,208	1,590	2,707		65,482	73,339	31,199
14.	Pres. Ch. Holy Spirit, TX											
15.	Emmanuel Presbyterian, MO											
16.	Church of the Savior, TX	16,929	40,281		13,062				13,050	40,281	26,112	31,098
17.	Trinity Church, AL	4,399	8,995	10,330	19,758					19,325	19,758	3,966
18.	Covenant Presbyterian, TX											
19.	Grace Church, TX		10,000		6,318					10,000	6,318	3,682
20.	Baldwin Community, IL	26,267	7,757	2,304	11,088					10,061	11,088	25,240

STATISTICAL REPORT OF THE CENTRAL SOUTH PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 1986	GAINS			LOSSES			Total Membership 1987	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
13.	Zachary Presbyterian	Zachary, LA	8	0	136	0	0	2	0	0	25	113	0	0	1	0
14.	Pres. Ch. Holy Spirit	Austin, TX														
15.	Emmanuel Presbyterian	St. Louis, MO														
16.	Church of the Savior	Houston, TX	5	0	72	0	0	4	0	0	1	75	58	4	2	0
17.	Trinity Church	Mobile, AL	4	4	62	0	0	2	0	1	0	63	59	0	0	0
18.	Covenant Presbyterian	Waco, TX														
19.	Grace Church	Carrollton, TX	0	0	0	12	15	0	0	0	0	27	0	0	0	0
20.	Baldwin Community	Baldwin, IL	5	0	36	0	0	0	4	2	0	30	33	0	0	0

FINANCIAL REPORT OF THE EAST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Ashland EPC, NJ	96,174	195,223	32,496	145,218	950	4,500	2,500	36,201	227,719	189,369	134,524
2.	Christian Covenant, MD	208,500	206,700	77,600	245,800	1,200	2,400		31,300	284,300	280,700	212,100
3.	Christ Church, VA	9,029	67,312	3,630	64,539	140	560	285	2,250	70,942	67,774	12,197
4.	Hope Presbyterian, VA											
5.	Dundalk Presbyterian, MD	53,492	208,186	39,430	229,377				6,597	247,616	235,974	65,134
6.	First Love, NY	26,413	22,513	71	14,253	849	296		2,261	22,584	17,659	31,338
7.	Fourth Presbyterian, MD	159,423	1,842,458	102,157	2,031,269		8,800			1,944,615	2,040,069	63,969
8.	Goodwill Presbyterian, NY	6,948	187,745	83	167,647		180	350	24,087	187,828	192,264	2,512
9.	Silver Springs, MD											
10.	Faith Presbyterian, VA											

STATISTICAL REPORT OF THE EAST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 1986	GAINS			LOSSES			Total Membership 1987	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1.	Ashland EPC	Voorhees, NJ	12	7	443	4	3	8	1	0	0	457	130	0	9	4
2.	Christian Covenant	Gaithersburg, MD	5	6	242	25	0	0	5	0	0	262	108	0	3	25
3.	Christ Church	Burke, VA	2	0	74	1	7	8	23	1	6	60	38	1	2	0
4.	Hope Presbyterian	Hamilton, VA														
5.	Dundalk Presbyterian	Dundalk, MD	12	9	341	4	4	8	0	3	0	354	147	4	3	3
6.	First Love	W. Islip, NY	2	3	37	0	0	0	2	0	0	35	0	0	2	0
7.	Fourth Presbyterian	Bethesda, MD	24	30	2,032	81	60	0	23	8	0	2,142	1,295	13	20	22
8.	Goodwill Presbyterian	Montgomery, NY	6	9	94	4	2	0	0	2	10	88	53	1	1	0
9.	Silver Springs	Silver Springs, MD														
10.	Faith Presbyterian	Fairlington, VA														

FINANCIAL REPORT OF THE FAR WEST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	New Life Community, AZ	7,050	66,699	11,079	74,595	1,320	0	0	4,469	77,778	80,384	4,444
2.	Covenant Presbyterian, AZ	10,323	29,007	12,378	39,467	120	160	0	2,895	41,385	42,642	9,066
3.	Carmel Valley, CA	87,228	46,633	39,162	44,544	300	636	1,393	2,820	85,795	49,693	123,330
4.	Hemet Valley, CA											
5.	Santa Maria, CA	12,125	70,038	3,272	69,049	769	728	1,740	2,775	73,310	75,061	10,384
6.	Thai Christian, CA		28,140		24,860	100	240		1,800	28,140	27,000	

STATISTICAL REPORT OF THE FAR WEST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 1986	GAINS			LOSSES			Total Membership 1987	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1.	New Life Community	New Chandler, AZ	6	4	29	3	7	5	2	0	2	40	52	0	0	0
2.	Covenant Presbyterian	Tucson, AZ	0	0	17	4	4	4	1	0	4	24	16	0	2	3
3.	Carmel Valley EPC	Del Mar, CA	5	0	45	0	0	3	0	1	9	38	13	0	0	0
4.	Hemet Valley	Homeland, CA														
5.	Santa Maria Community	Santa Maria, CA	6	9	91	2	0	0	0	1	15	77	60	0	1	2
6.	Thai Christian	Whittier, CA	5	5	42	5	12	0	0	0	0	59	35	5	6	0

FINANCIAL REPORT OF THE MIDWEST PRESBYTERY												
#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Calvary, MI	113,629	178,128	185,126	332,235	2,160	3,576	2,380	12,910	363,254	353,261	123,622
2.	Community EPC, MI	16,783	64,787	9,515	59,717	210	336	2,450	6,500	74,302	69,213	21,872
3.	Cornerstone, MI											
4.	Covenant, MI		132,502		99,850	775	920	1,385	29,572	132,502	132,502	-0-
5.	EPC, MI											
6.	Faith, MI	64,623	256,129	169,388	262,537	1,000	1,625	1,000		425,517	266,162	223,978
7.	Fellowship, MI											
8.	First Presbyterian, MI	89,513	181,743	121,484	245,434	1,600	6,400		101,484	303,227	354,918	37,882
9.	Grace Chapel, MI	137,167	322,154	158,853	280,043	1,650	2,640	8,411	90,852	481,007	383,596	234,578
10.	Knox Presbyterian, MI	56,761	391,154	43,275	329,917	1,725	2,904	2,500	126,567	434,429	458,613	32,577
11.	Military Avenue, MI	8,537	32,658	20,056	42,073	720	250		3,305	52,714	46,348	14,903
12.	Mt. Pleasant, MI	50,293	195,207	74,451	197,269	600	2,430	4,640	28,971	269,658	233,910	86,041

STATISTICAL REPORT OF THE MIDWEST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 1986	GAINS			LOSSES			Total Membership 1987	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1.	Calvary	Flint, MI	21	21	446	26	11	32	1	6	28	480	151	7	13	7
2.	Community EPC	Owosso, MI	3	5	39	6	27	0	2	0	0	70	39	0	0	0
3.	Cornerstone	Brighton, MI										167		2	9	
4.	Covenant	Ann Arbor, MI	3	3	76	6	13	8	3	0	1	99	124	1	7	5
5.	EPC	Lake City, MI														
6.	Faith	Rochester, MI	6	0	125	16	29	30	0	0	7	193	312	0	8	0
7.	Fellowship	S. Lyon, MI														
8.	First Presbyterian	Trenton, MI	12	35	766	19	2	0	10	4	0	773	339	0	6	19
9.	Grace Chapel	Farmington Hills, MI	9	20	330	4	17	25	10	0	0	366	265	3	5	0
10.	Knox Presbyterian	Mt. Clemens, MI	9	9	363	15	6	14	7	5	0	386	309	0	4	5
11.	Military Avenue	Detroit, MI	4	0	26	2	0	0	0	0	0	28	55	0	0	0
12.	Mt. Pleasant	Mt. Pleasant, MI	15	9	304	3	4	8	7	1	12	299	167	7	1	0

FINANCIAL REPORT OF THE MIDWEST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
13.	North Oaks, MI		36,241	35,660	60,265			200		71,901	60,465	11,436
14.	Oakland Avenue, MI	21,358	228,329	2,366	188,509	1,012	2,848		38,966	230,695	231,335	20,718
15.	Trinity, IN	1,828	51,757	95,527	145,743				3,844	147,284	149,587	(475)
16.	Trinity, MI	82,985	432,336	71,941	380,276	1,000	4,000	900	51,888	504,277	438,064	149,198
17.	Ward, MI	451,998	2,985,733	1,891,117	3,979,207	18,910	36,064	159,464	544,384	4,876,850	4,738,029	590,819
18.	Westkirk, IA	27,357	60,509	55,378	81,041		672	416		115,887	82,129	61,115

FINANCIAL REPORT OF THE MIDWEST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
13.	North Oaks, MI		36,241	35,660	60,265			200		71,901	60,465	11,436
14.	Oakland Avenue, MI	21,358	228,329	2,366	188,509	1,012	2,848		38,966	230,695	231,335	20,718
15.	Trinity, IN	1,828	51,757	95,527	145,743				3,844	147,284	149,587	(475)
16.	Trinity, MI	82,985	432,336	71,941	380,276	1,000	4,000	900	51,888	504,277	438,064	149,198
17.	Ward, MI	451,998	2,985,733	1,891,117	3,979,207	18,910	36,064	159,464	544,384	4,876,850	4,738,029	590,819
18.	Westkirk, IO	27,357	60,509	55,378	81,041		672	416		115,887	82,129	61,115

FINANCIAL REPORT OF THE SOUTHEAST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Asheville EPC, NC	10,243	24,844	72,076	104,450	565	160	622	529	96,920	106,326	837
2.	Bethesda Presbyterian, SC	10,785	63,835	46,740	96,616	2,976	832	1,103	15,185	110,575	116,712	4,648
3.	Brainerd Presbyterian, TN	19,329	312,810	24,559	313,132	8,256	3,888	9,493	6,974	337,369	341,743	14,955
4.	Christ Covenant, FL	1,519	110,561	675	103,458	687			7,104	111,236	111,249	1,506
5.	Community Bible, NC	105,910	66,400	58,935	191,629	1,426	500	70	3,720	125,335	197,345	33,900
6.	Cramerton Presbyterian, NC	21,886	46,010	1,365	37,158			584	2,778	47,375	40,520	28,741
7.	East Side Presbyterian, FL											
8.	EPC, VA	3,785	63,114	14,227	71,080	3,700	500	1,400		77,373	76,680	4,478
9.	EPC, NC	1,754	22,093	17,407	35,232	240	320	168	990	39,500	36,950	4,304
10.	EPC, GA											
11.	EP Fellowship, GA											
12.	Fairview Christian, NC	22,718	43,632	5,061	32,775	100	400		3,000	48,693	36,275	35,136

STATISTICAL REPORT OF THE SOUTHEAST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 1986	GAINS			LOSSES			Total Membership 1987	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1.	Asheville EPC	Asheville, NC	2	3	35	0	11	1	0	0	7	40	33	1	1	0
2.	Bethesda Presbyterian	Florence, SC	9	0	106	2	2	0	3	1	16	90	72	1	1	1
3.	Brainerd Presbyterian	Chattanooga, TN	12	24	486	8	13	4	38	7	16	450	299	5	4	5
4.	Christ Covenant	Tampa, FL	6	0	74	5	8	2	4	0	0	85	65	1	5	0
5.	Community Bible	Highlands, NC	6	0	53	4	10	2	7	0	4	58	0	0	0	4
6.	Cramerton Presbyterian	Cramerton, NC	6	9	73	0	0	0	0	2	0	71	40	0	0	0
7.	East Side Presbyterian	Orlando, FL														
8.	EPC Elkton	Elkton, VA	9	0	65	1	0	8	2	0	1	71	43	1	0	1
9.	EPC Burlington	Burlington, NC	0	0	40	1	2	5	4	0	8	36	23	4	2	0
10.	EPC	Martinez, GA														
11.	EPC Fellowship	Atlanta, GA														
12.	Fairview EPC	Fairview, NC	5	4	42	9	0	13	0	0	2	62	118	6	2	0

FINANCIAL REPORT OF THE SOUTHEAST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
13.	Faith EPC, VA	20,447	72,039	3,825	75,484	2,200	552	1,040	1,100	75,864	80,376	15,935
14.	First Presbyterian, NC											
15.	First Presbyterian, FL											
16.	First Presbyterian, GA	104,070	626,401	140,731	572,175	49,500	8,000	24,310	109,187	767,132	763,172	108,030
17.	Grace Presbyterian, NC	25,171	43,736	27,245	61,744	1,616	448			70,981	63,808	32,344
18.	Lebanon Presbyterian, VA											
19.	Lynn Garden, TN	1,767	22,454	8,794	17,272	25			496	31,248	17,793	15,222
20.	New Covenant, GA	30,920	46,680	40,555	113,186	604	152	1,336	2,083	87,235	117,361	794
21.	Prince of Peace, TN		128,944	119,795	208,425			254	7,151	248,739	215,830	
22.	Plumtree EPC, NC	13,275	122,008		52,069	3,700	1,264	1,200	66,198	122,008	124,431	10,852
23.	Trinity Community, GA	11,660	29,574		19,372	639	625	84	6,137	29,574	26,857	14,377
24.	Trinity EPC, FL	7,860	57,912	53,317	76,365	1,408	800	219	1,412	111,229	80,204	38,885

STATISTICAL REPORT OF THE SOUTHEAST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 1986	GAINS			LOSSES			Total Membership 1987	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
13.	Faith EPC	Roanoke, VA	6	0	69	10	3	0	0	1	0	81	39	3	0	10
14.	First Presbyterian	Gastonia, NC														
15.	First Presbyterian	Niceville, FL														
16.	First Presbyterian	Rome, GA	31	22	1,000	17	26	0	17	13	10	1,003	516	5	10	15
17.	Grace Presbyterian	Franklin, NC	3	5	56	2	4	0	4	0	0	58	86	0	2	0
18.	Lebanon Presbyterian	Greenwood, VA														
19.	Lynn Garden	Kingsport, TN	8	0	59	0	0	0	2	2	2	53	35	0	0	0
20.	New Covenant	Atlanta, GA	3	1	18	0	2	9	0	0	0	29	33	0	0	0
21.	Prince of Peace	Knoxville, TN			148	0	0	0	0	0	2	146	N/A			
22.	Plumtree EPC	Plumtree, NC	11	6	158	0	4	8	8	1	0	161	222	11	0	0
23.	Trinity Community	Tucker, GA	0	0	32	0	0	0	0	0	0	32	0	0	0	0
24.	Trinity EPC	Ft. Pierce, FL	7	0	105	0	6	0	4	1	12	94	67	0	1	0

FINANCIAL REPORT OF THE SOUTHEAST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
25.	Trinity Presbyterian, SC	10,785	63,835	46,749	96,610	2,976	832	1,103	15,185	110,575	116,712	4,648
26.	Winchester Presbyterian, KY											
27.	Cornerstone Pres., NC	5,688	51,788	9,275	46,853	695	164	270	3,720	61,063	51,702	15,049
28.	Reynolda Presbyterian, NC	84,658	339,852	26,711	233,136	9,500	6,000		38,817	366,563	287,453	163,768
29.	Faith EPC, FL											
30.	Christ Community, TN	7,600	16,544	40	9,276					16,584	9,276	14,908
31.	First EPC, SC		50,511	5,970	46,213	4,125				56,481	50,338	6,143
32.	Christ Church, SC		80,435	953	71,379	250	300	424		81,388	72,353	9,035

STATISTICAL REPORT OF THE SOUTHEAST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 1986	GAINS			LOSSES			Total Membership 1987	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
25.	Trinity Presbyterian	Florence, SC	9	7	268	4	20	18	4	1	5	300	346	2	7	2
26.	Winchester Presbyterian	Winchester, KY														
27.	Cornerstone Presbyterian	Franklin, NC	4	0	50	1	7	4	4	1	5	57	16	0	0	0
28.	Reynolda Presbyterian	Winston Salem, NC	15	15	727	6	22	4	23	0	4	732	414	0	1	2
29.	Faith EPC	Brooksville, FL	4	0		25	107	63	0	0	0	195	90	0	3	25
30.	Christ Community	Chattanooga, TN	0	0	0	2	33	0	0	0	0	35	46	2	0	2
31.	First EPC	Rock Hill, SC	9	0	0	3	54	8	0	0	0	65	41	1	1	0
32.	Christ Church	Anderson, SC	0	0	0	1	6	25	0	0	0	32	71	0	1	3

FINANCIAL REPORT OF THE WEST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Bear Creek, CO	23,524	501,320	140,694	530,583	3,823	5,184	533	113,677	642,014	653,800	11,738
2.	Cherry Creek, CO	433,915	1,140,475	494,829	1,084,605	9,000	9,000		83,683	1,635,304	1,186,288	882,931
3.	Cherry Hills, CO	409,000	1,789,000	847,000	2,263,000		15,000	2,222	262,000	2,636,000	2,542,222	502,778
4.	Christ Fellowship, CO	1,592	74,458	2,045	73,942				2,189	76,503	76,131	1,964
5.	Covenant Community, CO	31,453	115,478	15,680	114,287	150	422	1,800	16,726	131,158	133,385	29,226
6.	EP Communion, NM											
7.	EPC, TX	27,639	46,115	1,125	46,787		196	728	2,080	47,240	49,791	25,088
8.	Faith Evangelical, CO	40,690	239,621	12,764	190,987	3,600	1,824		69,480	252,385	265,891	27,184
9.	Faith Presbyterian, CO	427,065	1,284,957	14,392	1,327,856	5,200	23,000	22,057	106,250	1,299,349	1,484,363	242,051
10.	Family of Faith, CO	61,003	242,570	35,209	153,214		204		13,000	277,779	166,418	172,364
11.	Freedom Presbyterian, OK	4,460	60,738	3,000	53,992	400	400		5,195	63,738	59,987	8,211
12.	Parker Presbyterian, CO											

STATISTICAL REPORT OF THE WEST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 1986	GAINS			LOSSES			Total Membership 1987	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1.	Bear Creek	Denver, CO	18	29	548	8	18	38	26	4	40	642	513	23	3	1
2.	Cherry Creek	Englewood, CO	18	58	1,252	183	0	0	0	0	143	1,292	1,214	1	69	26
3.	Cherry Hills	Englewood, CO	12	44	1,894	48	265	189	28	4	88	2,276	1,720	75	73	0
4.	Christ Fellowship	Ft. Collins, CO	6	5	35	4	0	15	4	0	3	47	80	2	2	0
5.	Covenant Community	Aurora, CO	6	12	88	14	24	7	7	0	7	119	123	4	7	11
6.	EP Communion	Albuquerque, NM														
7.	EPC	Amarillo, TX	4	0	35	20	0	5	0	0	7	51	30	10	0	10
8.	Faith Evangelical	Loveland, CO	9	0	228	8	24	9	0	1	13	255	269	7	0	5
9.	Faith Presbyterian	Aurora, CO	24	150	2,538	153	73	0	107	19	358	2,280	1,056	19	21	0
10.	Family of Faith	Littleton, CO	8	28	194	4	41	0	0	1	9	229	222	11	9	0
11.	Freedom Presbyterian	Tulsa, OK	3	0	24	0	0	14	0	0	7	31	24	0	1	0
12.	Parker Presbyterian	Parker, CO														

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Notes
