
Minutes

**Of The
9th General Assembly**

EVANGELICAL PRESBYTERIAN CHURCH

**June 19-21, 1989
St. Louis, Missouri**

OFFICERS OF THE 9TH GENERAL ASSEMBLY

MODERATOR: ANDREW A. JUMPER
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105

STATED CLERK: L. EDWARD DAVIS
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, MI 48239

INTERNAL REVENUE SERVICE NUMBER
for the
EVANGELICAL PRESBYTERIAN CHURCH
38-2329622

PLEASE ADDRESS OFFICIAL CORRESPONDENCE TO:

The Reverend Mr. L. Edward Davis
26049 Five Mile Road
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**NEXT MEETING OF GENERAL ASSEMBLY
FOURTH PRESBYTERIAN CHURCH
5500 RIVER ROAD
BETHESDA, MARYLAND
JUNE 25 - 27, 1990**

Minutes

**Of The
9th General Assembly**

EVANGELICAL PRESBYTERIAN CHURCH

FOREWORD

The four sections of this volume are as follows:

JOURNAL - the minutes of the daily sessions of the Assembly. Though the Journal does not contain the documents that appear in the second section (Appendices) it does contain the recommendations made in those documents; those recommendations appear in the Journal at the point where they were considered. For ease of reference and cross-reference the Journal is divided into articles.

APPENDICES - the reports submitted to the Assembly by Presbyteries, committees of the Church, and by other bodies, for the Assembly's consideration. With the exception of Overtures and Communications all reports appear in the Appendix in alphabetical order. All references to papers in the Appendix are by page number, in the Journal.

DOCUMENTS - the primary documents adopted by the Assembly to govern its life and mission.

DIRECTORY - general information about the denomination includes permanent committees of Assembly and church/pastor roster.

The Clerk welcomes suggestions for the improvement of these annual volumes.

Moderator, 9th General Assembly

DR. ANDREW A. JUMPER
Moderator, 9th General Assembly

Dr. Andrew A. Jumper, pastor of Central Presbyterian Church, St. Louis, Missouri, was elected Moderator of the 9th General Assembly.

A native of Mississippi, Dr. Jumper served three years in the Coast Guard before graduating from the University of Mississippi in 1951. Ministerial preparation was completed at Austin Theological Seminary, where he earned his Master of Divinity in 1954 and Master of Theology with a major in pastoral counseling in 1960. He was pastor of several churches in Texas between 1954 and 1970 when he was called to be pastor of Central Presbyterian.



Ordained in the Presbyterian Church (US), Dr. Jumper was active in the National Planning Committee, the US Congress on Evangelism, Presbyterian Celebration and the American Festival of Evangelism. He served on the General Council and Board of Annuities and Relief as well as the permanent Nominating Committee, Joint Committee on Union with the United Presbyterian Church, and several ad interim committees. He was a founder of the Covenant Fellowship of Presbyterians, and acted in various capacities, including president.

Dr. Jumper is the author of two books on the subject of officer training, *The Noble Task* for Ruling Elders, and *Chosen to Serve* for Deacons. Both books were the standard handbooks on officer training for over 20 years. His new book, *The Presbyterian Officers Handbook*, was recently published.

Honorary degrees have been conferred on Dr. Jumper by King College, Bristol, TN, Belhaven College, Jackson, MS, and Westminster College, Fulton, MO.

Since joining the EPC in 1982, Dr. Jumper has held numerous positions of leadership, including chairman of the Church Development Committee and Moderator of the Central South Presbytery. On the Assembly level, he was chairman of the Joint Committee on Missions with the Presbyterian Church of Brazil (IPB) and was instrumental in drafting the documents of agreement between the two denominations. He was responsible for the original compilation of *The Book of Order*, and is the author of several position papers and brochures adopted and used by the denomination. These include "Who We Are - Distinctives of the EPC" and position papers on homosexuality, capital punishment, women in the church, and the value of respect for human life.

A sports enthusiast, Dr. Jumper served as spring training chaplain for the St. Louis Cardinals in 1985.

The family of Dr. Jumper and his wife, Sydney, includes sons, Mark (a Presbyterian minister) and Peter, and daughters, Kathy, Carol and Amy. The Jumpers have six grandchildren.

MODERATORS OF GENERAL ASSEMBLY

ASSEMBLY YEAR	NAME	PRESBYTERY	PLACE OF ASSEMBLY
1st 1981	Calvin Gray, TE	Midwest	Livonia, MI
2nd 1982	Irvin Rinehart, RE	West	Aurora, CO
3rd 1983	James Van Dyke, TE	Southeast	St. Louis, MO
4th 1984	Donald Harms, RE	Midwest	Jackson, MS
5th 1985	James Morrison, TE	East	Aurora, CO
6th 1986	Roger Vonder Bruegge, RE	Central South	Livonia, MI
7th 1987	E. Perry Mobley, TE	Southeast	Rome, GA
8th 1988	Richard J. Heidtman, RE	Midwest	Englewood, CO
9th 1989	Andrew A. Jumper	Central South	St. Louis, MO

STATED CLERK OF GENERAL ASSEMBLY

YEARS	ORIGINAL PRESBYTERY
1981	Rev. L. Edward Davis
	Midwest

TRUSTEES OF GENERAL ASSEMBLY

Class of 1992

Rev. Don Galardi
Community EPC
308 W. Main
Owosso, MI 48867
517/725-7597

Elder Bill Shirey
4012 Kloman Street
Annandale, VA 22003
703/820-3233

Class of 1991

Dr. William Flannagan
Westminster Presbyterian Church
P.O. Box 6345
Laurel, MS 39440
601/649-8033

Elder Irvin Rinehart
7000 E. Quincy #C-209
Denver, CO 80237
303/779-8543

Class of 1990

Dr. James Van Dyke
First Presbyterian Church
101 E. Third Avenue
Rome, GA 30161
404/291-8033

Elder Sam Searcy
4004 S. Atchison Way
Aurora, CO 80014
303/690-7277

Ex-Officio Members (With Vote)

Elder Dick Heidtman
Immediate Past Moderator
Chairman, Administration
12301 E. Stanley Rd.
Columbiaville, MI 48421
313/653-2072

Dr. Andrew Jumper
Moderator
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

Rev. L. Edward Davis
Stated Clerk
26049 Five Mile Road
Detroit, MI 48239
313/532-9555

EPC Publications
Evangelical Presbyterian Church
A Ministry of the EPC
26049 Five Mile Road
Detroit, Michigan 48239

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MINUTES OF THE 9TH GENERAL ASSEMBLY

JOURNAL

MINUTES - MONDAY MORNING

First Session

June 19, 1989

#9-1 OPENING WORSHIP

The Assembly met at 8:45 a.m. in the sanctuary of Central Presbyterian Church, St. Louis, Missouri, for a service of worship.

The Convening Service

Call to Worship	Dr. William Flannagan
The Prelude "God of Grace and God of Glory"	arr. Manz
Opening Hymn "God of Grace and God of Glory"	#528
Convening Statement	Richard Heidtman, Moderator
Constituting Prayer	
Responsive Reading	Psalms 146
Minister:	Alleluia!
	Praise the Lord, O my soul!
People:	I will praise the Lord as long as I live;
	I will sing praises to my God while I
	have my being.
Minister:	Happy are those who have God to help them,
	whose hope is fixed in the Lord their God;
	who alone made heaven and earth,
	the seas and all that is in them.
People:	I will praise the Lord as long as I live.
Minister:	The Lord is forever faithful.
	The Lord gives justice to those who are
	oppressed, and food to those who hunger.
	The Lord sets the prisoner free.
People:	I will praise the Lord as long as I live.
Minister:	The Lord opens the eyes of the blind;
	and lifts up those who are bowed down;
	The Lord cares for the stranger,
	and sustains the orphan and widow.
People:	I will praise the Lord as long as I live.
Minister:	The Lord loves the righteous, but thwarts
	the way of the wicked. The Lord will
	reign forever, your God, O Zion, for all
	generations.
People:	Alleluia
The Solo	
The Morning Prayer	
Closing Hymn "Come Thou Fount of Every Blessing"	#318

#9-2 ASSEMBLY CONVENED

Elder Richard Heidtman, Moderator of the 8th General Assembly, called the Assembly to order at 8:53 a.m. and opened with prayer.

#9-3 COMMISSIONER'S ROLL

The Stated Clerk called the roll of churches represented. The roll of commissioners, which included those enrolled at this and all later points in the Assembly, follows. Enrolled were 139 Ruling Elders and 139 Teaching Elders for a total of 278 commissioners. Registered observers numbered 143.

<u>Church</u>	<u>Ruling Elders</u>	<u>Ministers</u>
ALABAMA		
First (Atmore)	David Zavadil	Larry Bein
Resurrection Life (Birmingham)		John Hicks David Keyser
Trinity (Mobile)	Norman Cox	Ron Pierce
ARIZONA		
New Life Community (Chandler)		Kent Bull
New Covenant (Tucson)		
ARKANSAS		
Faith (Fayetteville)	Paul Lawrence	Paul Westberg
CALIFORNIA		
Thai Christian Ministries (Bellflower)		
Carmel Community (Del Mar)		(Pulpit Vacant)
Hemet Valley EPC (San Jacinto)		
Santa Maria Community (Santa Maria)	Nettie Graham Evelyn Cisney	James Brown, Jr.
COLORADO		
Covenant Community (Aurora)		

Church**Ruling Elders****Ministers**

Faith (Aurora)

Lee Etter
Eva Kriger
Armin Remke
Maryon Remke
Claude Russell
Sam Searcy
Dale Williamson
Vern WinkelNeil Ellison
Les Felker
Ken Glasier
Jim Morrison
Bob Ralston
Fred StifelKorean Presbyterian of
Colorado Springs

Bear Creek (Denver)

Richard Brandsma
Larry Jantz
Larry Simmons
Glen SuttonCalvin Gray
Bill Vogler

Cherry Creek (Englewood)

Bob Bole
Dodie Hampton
Bob Lee
Al McLaughlin
Eugene Peters
Irvin Rinehart
Ken RobertsMark Brewer
Maurice Martin, Jr.
Gary Reddish

Cherry Hills (Englewood)

Gary Fields
Harold Haddon
Jim Warren

James Dixon

Christ Fellowship
(Ft. Collins)

Family of Faith (Littleton)

Trinity (Littleton)

David O'Brien

Darryl Sparling
Fred Lian

Faith Evangelical (Loveland)

Jim Murphy

Parker (Parker)

Erik Ohman

FLORIDA

Faith (Brooksville)

Charles Combs
Dale Thompson

Jacob Eige

Trinity (Ft. Pierce)

Larry McFarlane
Rexford Pike

Bob Garment

First (Niceville)

Richard Adelman

Christ Covenant (Tampa)

Allen Machesney
Winn Rash

Woody Johnson

Church**Ruling Elders****Ministers****GEORGIA**

New Covenant (Atlanta)

Leonard Pilgrim

Ron Crews

EPC (Martinez)

Evangelical Fellowship
(Lavonia)

First (Rome)

Will Bethel
Jim Doss
Keith Finley
Bill Johns
Vance Luke
John WardJim Van Dyke
Ken Jones
Steve Wilkinson

Trinity Community (Tucker)

ILLINOIS

First (Anna)

Rod Anderson
J. D. Meller

(Pulpit Vacant)

Baldwin (Baldwin)

INDIANA

Trinity (Columbia City)

Larry Schmoekel

IOWA

Westkirk (Des Moines)

Phyllis Woolsey
Mary Lu Younkin

Wayne Hoffman

KANSAS

EPC (Lawrence)

Larry Swinson

(Pulpit Vacant)

Overland Park
(Prairie Village)**KENTUCKY**

First (Louisville)

Winchester (Winchester)

LOUISIANA

First (Houma)

Bob Moate
Buddy Watkins

David Herbertson

Westminster (Shreveport)

Glen Moon

W. T. Permenter

<u>Church</u>	<u>Ruling Elders</u>	<u>Ministers</u>
Zachary (Zachary)		David Hicks
MARYLAND		
Fourth (Bethesda)	Pat Brown Bob Newell	Jeff Jeremiah Robert Norris
Dundalk (Dundalk)	Bill Barnes Ralston Willis	Paul Brown
Christian Covenant (Rockville)		Eddy Swieson
Silver Springs		Bob Maseroni
MICHIGAN		
Covenant (Ann Arbor)	Phil Tiews	Malcolm Brown
Cornerstone (Brighton)	Jim Foote Jan Juday	Tim Brewer Steve Johnson
North Oaks (Clarkston)		Kurt Gebhard
Military Avenue (Detroit)		
Calvary (Flint)	Dick Heidtman Robert Hawghey	Harold Polk, Jr.
Grace (Farmington Hills)		Tony De Orio Douglas Klein John Patterson
Lake City EPC (Lake City)		Armour McFarland
Ward (Livonia)	Richard Barzler Rick Bernard Bruce Brede Elden Brieschke Donald Harms Kermit Morgan Allen O'Brien Phil Pelli Robert Tappen Marylyn van der Harst James Wells	Richard Alberta Thom Burbridge John Crimmins Bart Hess Andy Morgan Bob Schlismann Brian Tweedie
Knox (Mt. Clemens)	Hubert Rennie Palmer Heenan	Chris Gibson Mark Hudson George Woodcock
Mt. Pleasant (Mt. Pleasant)		

<u>Church</u>	<u>Ruling Elders</u>	<u>Ministers</u>
Community EPC (Owosso)	Russ Wing	Don Galardi
Trinity (Plymouth)	Charles Talbot	Bill Moore Bill Branham
Oakland Avenue (Pontiac)		Paul Moon
Faith (Rochester)		Wally Hostetter
Fellowship EPC (S. Lyon)		Carlton Baker
First (Trenton)	Ben Moore Dale Poblentz	Don Giesmann
MISSISSIPPI		
Unity (Columbus)	Jim McClellan	(Pulpit Vacant)
Westminster (Laurel)	Graham Christian James Russell	Bill Flannagan
Louisville (Louisville)		Bill McCaskill
MISSOURI		
Christ Presbyterian (Cape Girardeau)		Tom Shoger
Sutter (Crave Coeur)	Art Kaufman Fred Lively Charles Ming Jon Pelts	Bill McConkey Mike Glodo
Emmanuel (Grover)	Ronald Bea Joseph Bunting	Bill Solomon
Central (St. Louis)	Kenneth Brechner Ralph Deater Thomas Donner, Jr. Lloyd Doerflinger Harold Hegel Kenneth Lane Gordon Lindenblad Charles Moore John Plag Joseph Schluchter Vern Schneider Alan Shaffer	Bob Bayley David Boswell David Elliott Don Fortson Andy Jumper Austin McCaskill John Splinter
Grace Fellowship (St. Louis)		John Tomlinson

<u>Church</u>	<u>Ruling Elders</u>	<u>Ministers</u>
Christ Chapel (West County)	Joseph Fournier Russ Nixon	
NEW JERSEY		
Ashland (Voorhees)	Frank Johnson	
NEW MEXICO		
EP Communion (Albuquerque)		
NEW YORK		
Goodwill (Montgomery)	Richard Bingham	Stew Pohlman
NORTH CAROLINA		
Asheville (Asheville)		Howard Shockley
EPC (Burlington)		
St.. Giles (Charlotte)	Jerald DeCiglio Harold Uzzell	Nate Atwood Percy Burns
Cramerton EPC (Cramerton)		
Fairview (Fairview)		
Cornerstone (Franklin)		Ron Odum
Grace (Franklin)		(Pulpit Vacant)
First (Gastonia)		
New Beginnings (Greensboro)		Lee O'Hare
Community Bible (Highlands)	Chester Schmidt Greg Smith	Jerry Robinson
Plumtree (Plumtree)	Waightstill Avery	Wallace Wise
Forest Hills (Wilson)	Scott Goodwin	Michael Swart
Reynolda (Winston-Salem)	John Sherard Allen Sterner Frances Wall James Wall	Richard Little Richard Robinson

Church**Ruling Elders****Ministers****OHIO**

Faith (Richmond)

New Hope (Steubenville)

EP Fellowship (Wickliffe)

Hugh Gowman

Tabernacle (Youngstown)

Ed Kusky
Dick Kutan
James RimmelBob Stauffer
Gary Koerth**OKLAHOMA**

Freedom (Tulsa)

James Green
Joe Evans

Rick Montroy

PENNSYLVANIA

Calvary (Butler)

Blaine Wilson

Ken Burbridge
Ron DiNunzio

Oakwood (State College)

North Park (Wexford)

Dan Lacich

SOUTH CAROLINA

Christ Church (Anderson)

Bill Hyer

Bethesda (Florence)

Tom Brasington
Jim Ramey

Ron Glover

Trinity (Florence)

Victor Badder
Norman Cox, Sr.
Al Harley

Perry Mobley

First (Rock Hill)

TENNESSEE

Brainerd (Chattanooga)

Edward Bodkin
Denson Broadfoot
Bill Johnson
Don Kress
John Perry
Herb Stephens
Cord SumpFred Kirms
Ron RagonChrist's Community
(Chattanooga)

Church**Ruling Elders****Ministers**

Lynn Garden (Kingsport)

Prince of Peace (Knoxville)

Second (Memphis)

John Adamson
Bill Brakebill
John Dewald
Ron Hickman
Larry Jensen
Brian Nern
Willis WilleyRichard de Witt
Lanier Ellis
Timm Jackson
Ron Sadlow
Craig Strickland
Paul Swets**TEXAS**

New Life (Amarillo)

Presbyterian Church of the
Holy Spirit (Austin)

Frank Costenbader

Grace (Carrollton)

Phil Mathis

Calvin (Houston)

Deborah Dunkum

Randall Pannell

Church of the Saviour
(Houston)

EPC (Marshall)

Hillard Strong

Rhett Payne

Covenant Community (Waco)

VIRGINIA

Faith (Alexandria)

Zelda Artz
Bill ShireyGraham Smith
David Howard

Christ (Burke)

Mike Winship

EPC (Elkton)

Lebanon (Greenwood)

Faith (Roanoke)

Llew Fischer
Paul Shaver

Sam Harris

Woodside (Roanoke)

WASHINGTON

First (Renton)

Roger Chandler
Vern Robinson

Paul Johnson

EPC (Tekoa)

Church**Ruling Elders****Ministers****ST. ANDREWS PRESBYTERY (Argentina)**

Belgrano (BA)

City Church (BA)

San Antonio de Padua (BA)

Olivos (BA)

Freddie Berk

Kenneth Murray

Quilmes (BA)

Temperley (BA)

OTHER MINISTERS ON THE ROLLS OF THE PRESBYTERIES

1. Craig Babb (West)
2. Roger Bush (Mid-Atlantic)
3. Robert Carner (Central South)
4. Ellis Deibler, Missionary (Midwest)
5. J. Glenn Ferrell, Evangelist (Southeast)
6. Charles Hammett (Mid-Atlantic)
7. Gene Huntzinger (West)
8. Bob Maseroni (East)
9. Mark Moore (West)
10. Edwin Randal (West)
11. Julian Reese (Mid-Atlantic)
12. Jeff Richards (Mid-Atlantic)
13. Jerry Van Curler (West)
14. Hugh White (Central South)
15. Dean Wolf, ret. (West)
16. Brad Yorton, Chaplain (West)
17. Edward Davis (Midwest)
18. George Scotchmer, ret. (Central South)

ELDERS EXCUSED

The following requested in writing to be excused from the 9th General Assembly:

1. TE Bob Balnicky, Madeira Beach, FL
2. TE Ed Davis, Christ Fellowship, Ft. Collins, CO
3. TE James Emery, Farmington Hills, MI
4. RE Bruce Glasier, Christ Covenant, Tampa, FL
5. TE James Hicks, Roebuck, SC
6. TE Alex Koval, Wadesboro, NC
7. TE William Lindner, Jr., Mt. Pleasant Community, Mt. Pleasant, MI
8. TE Rocky McElveen, Rocklin, CA
9. TE Terry Mulford, Melbourne, FL:
10. TE Gary Record, Christ's Community, Chattanooga, TN
11. TE Chris Smith, Lakewood, CO
12. RE Mike Streeper, Christ Covenant, Tampa, FL
13. TE Gregory Schillo, Christ Covenant, Tampa, FL
14. TE Calvin Vermeire, Orlando, FL

#9-4**ADOPTION OF THE DOCKET**

Stated Clerk Edward Davis presented the docket for adoption.

ON MOTION to adopt the docket for the Assembly in Commissioner's Handbook as presented. Monday's portion of that docket as follows.

DOCKET

Monday, June 19, 1989

- 8:45 a.m. Worship Service
 Dr. William Flannagan, Leader
- 9:00 a.m. Assembly Convenes
- * Opening Session. Hymns and constituting prayer. Calling of the roll.
 - * Presenting and adopting General Assembly Docket.
 - * Electing of Recording Clerks. Local Arrangements. Election of 9th General Assembly Moderator. Passing the gavel.
 - * State of the Church address (retiring Moderator). Approval of 8th General Assembly **Minutes**.
 - * Ratification vote on descending overtures.
 - * Introduction of fraternal delegates and observers. "Face to Face" introductions. Introduction of new churches. Introduction of chaplains.
 - * Report of the Stated Clerk. Reference of matters received.
 - * Report of Nominating Committee. Introduction of standing committee chairmen. Committee instructions.
- 10:30 a.m. - Women's Ministries Program
- Noon
- 11:00 a.m. Report of the Pension Fund Committee
- 12 Noon Adjournment for lunch.
- 1:30 p.m. Assembly Committees convene.
 Non-commissioners: Tour of Union Station
 and the Botanical Gardens.
- 5:00 p.m. Adjournment for dinner.
- 7:30 p.m. Worship Service (Sanctuary)
 Dr. Joel Nederhood, Keynote Speaker
- 9:00 p.m. Committees reconvene.
-

#9-5 **ELECTION OF RECORDING CLERKS**

ON MOTION to elect as recording clerks Rev. Howard Shockley, Asheville EPC, Asheville, NC; Elder Claude Russell, Faith Presbyterian, Aurora, CO; and Rev. Michael Glodo, Sutter Presbyterian, St. Louis, MO.

#9-6 **LOCAL ARRANGEMENTS**

Elder Bill Toole, chairman of Local Arrangements, presented helpful information about transportation, baby-sitting and other matters of interest relating to hospitality.

#9-7 **ELECTION OF 9TH GENERAL ASSEMBLY MODERATOR**

Rev. James Van Dyke, Moderator of the 3rd General Assembly, placed in nomination for 9th General Assembly Moderator the name of Rev. Andrew A. Jumper, pastor of Central Presbyterian, St. Louis, MO. The Moderator called for nominations from the floor. None were forthcoming.

ON MOTION Rev. Jumper was elected by unanimous ballot. Upon his election, he addressed the Assembly with some personal comments and introduced his wife, Sydney.

#9-8

STATE OF THE CHURCH ADDRESS

Retiring Moderator Richard Heidtman passed the gavel to Rev. Jumper before delivering his State of the Church address.

STATE OF THE CHURCH ADDRESS

Richard Heidtman, Moderator 8th General Assembly

Mr. Moderator, Commissioners, Observers, Brothers, Sisters and Friends, not only the ancient Jews but we also at times look at the setting sun to see what tomorrow will bring. Each year as a rolling sun and as it slopes to its setting it is well for us amid its lengthening shadows to stop and think what it prophesies for us when another shall shortly come around the horizon. And what its own swift passing months have brought to us.

As day is linked to day, so is year linked to year in our lives. The character of one helps to give character to another. Let us so live as individuals, as churches, as a denomination that each year may presage a grander one to follow. We have watched this year pass swiftly and have observed growth in all areas of our denomination. Our presbyteries are beginning to function more smoothly and effectively as we gain experience. This year the General Assembly office held a two day workshop for the Presbytery stated clerks. As a result we are seeing uniformity and more effective operations in the presbyteries with greater understanding of the role of each. This session will likely be repeated next year with perhaps an extended time.

I had the opportunity to sit in on many of the permanent committee meetings. Church Development, Ministerial Vocation, World Outreach, Women's Ministries, also the Joint Committee on Missions, the Ad Interim Committee on Insurance and other committees. Our committees have improved in effectiveness as they have grown with experience. Church development and World Outreach combined efforts this year to establish the position of Director of Outreach and have called Dr. William Read to fill this position. Our Women's Ministries Committee completed an outstanding year planning its first leadership conference and surpassing their goal in raising financial support for their missions project. Youth Ministries held its first leadership conference in January. This year's Summer Jam is oversubscribed with, I understand, over 100 on the standby list.

During the year we attended meetings in 8 of our 9 presbyteries, missing only the St. Andrews Presbytery (and I apologize to the Argentina people for not being there.) For the most part all our presbytery meetings were conducted well and in good order. And there are two I would like to commend: the Allegheny Presbytery and the Far West Presbytery. At the meetings I attended with each

of them, every church was represented and every active teaching elder was there. They are to be commended for that. Some of our presbyteries where commissioners have the greatest distance to travel were better represented than those with the shorter distance to travel.

I'd like to discuss that for a moment. Some of us came from presbyteries where it was a chore to attend the meetings and there was no joy. But in our EPC presbytery meetings there is joy, and it is a joy to attend for we find loving fellowship and it is up to us to keep it that way. Our presbyteries' success depends on our participation. The presbytery and the denomination cannot be all that God has planned for us to be unless we give it our very best in participation and support by all our members. Perhaps it would be good for each of us, teaching elders and ruling elders alike, to consider our presbytery responsibilities as mission responsibilities. We always take missions seriously. A mission to the presbytery and the denomination. I would strongly urge each of us to place on our calendar presbytery dates now for the coming year, and do not allow other activities or other conflicts to be scheduled on these dates. Make them priority dates for the mission of the presbytery that you may support one another.

During the year I had the opportunity to travel throughout our denomination visiting 48 churches and meeting with pastors and sessions and building committees and having fellowship with members in congregations, and it was a great time wherever we went. And I can assure you that the Lord's Spirit is at work in the EPC. Everywhere we went we found loving, faithful, caring Christians doing the Lord's work. I had the opportunity to preach at a number of our churches, speak before presbyteries, committees and groups, participate in ordinations and installations, and speak at the celebration of Rev. Malcolm Brown's 35 years in then ministry. It was a great year for us, for both Dorothy and me, which we enjoyed very much.

I'm very happy to report we as a denomination we are in good health. We are seeing growth in numbers, but more importantly, growth in faithfulness to our Lord, faithfulness to His word and His service. We have seen about a 10% growth in the number of churches in our denomination, and a 25% growth in membership to approximately 38,500 at this time. We should praise God, for all the honor and glory belongs to Him for it is He who makes things grow and He who gives the increase.

This is our third meeting in St. Louis. Our constituting meeting was here in 1980 and our 3rd General Assembly was here in 1983. Now here we are for our 9th General Assembly being held in this "Gateway City." It seems to me in 1980 when we were looking and constituting the EPC, as the Psalmist indicates in Psalm 118:19-20, that the gates of righteousness were opened for the EPC and we entered and gave thanks to the Lord. Now here in 1989, St. Louis can serve as the gateway for the EPC to enter the 1990's with boldness as we proclaim God's Word and reach out to His people.

God has ordained the EPC and guided it from its beginning. He is giving each of us an opportunity as Presbyterians to be a part of His plan to refocus on His Word for His people. So let us go forward in this year under the leadership of our new Moderator, not with timid hearts, not with doubt, certainly not with fear, but with boldness, expecting great things from God as we attempt great things for God. Thank you very much.

The Retiring Moderator was honored with a standing ovation by the Assembly at the conclusion of his address. Before leaving the podium, Mr. Heidtman thanked all those who had been so supportive and helpful during the past year, then presented Stated Clerk Ed Davis and his wife, Barbara, a plaque of appreciation for their assistance and hospitality.

#9-9 APPROVAL OF MINUTES

The Moderator called for additions and corrections to the **8th General Assembly Minutes**. None were forthcoming.

ON MOTION to approve the 8th General Assembly **Minutes** as circulated.

#9-10 RATIFICATION OF DESCENDING OVERTURES

Five constitutional overtures were sent down to the presbyteries by the 8th General Assembly. These overtures were:

OVERTURE 88-A: ON CLARIFYING THE POWERS OF AN EVANGELIST

Shall **THE BOOK OF GOVERNMENT** be amended in Section 10-3C, third sentence and following, as stated below:

PRESENT WORDING: "When a Presbytery calls a Minister as Evangelist, it may entrust to that person the responsibility to organize churches, to conduct congregational meetings of such churches, to oversee the required preparation of Elders and Deacons, and to examine and ordain them. That person may be given the power to receive and dismiss members."

PROPOSED WORDING: "When a Presbytery calls a Minister as Evangelist, it may entrust to that person the responsibility to *develop* churches, to conduct *preparational* meetings of such churches, and to oversee the required preparation of Elders and Deacons. *Those special powers given to the Evangelist shall be specified by the Presbytery in writing.* That person may be given the power to receive and dismiss members."

OVERTURE 88-B: ON CHANGING THE TITLE OF SECTION 10-3F, THE BOOK OF GOVERNMENT

Shall **The Book of Government**, Section 10-3F, be amended in its title as follows?

PRESENT WORDING: "Other capacities"

PROPOSED WORDING: "*Callings Outside of Bounds*"

**OVERTURE 88-C: ON REPRESENTATION OF PRESBYTERY
MINISTERIAL COMMITTEE AT MEETING TO ELECT
CONGREGATIONAL SEARCH COMMITTEE**

Shall **The Book of Government**, Section 11-5A, be amended by adding the proposed sentence following the first sentence?

PRESENT WORDING: "The Church Session shall call a congregational meeting following the procedures for the purpose of electing a Search Committee. The Church Session may nominate a Search Committee to the congregation, although the floor must also be opened for other nominations. The congregation shall proceed to determine how many persons are to serve and to select them."

PROPOSED WORDING: "The Church Session shall call a congregational meeting following the procedures for the purpose of electing a Search Committee. *The Ministerial Committee of Presbytery shall normally be present at the meeting for purposes of information. The Ministerial Committee shall waive representation only for the most extraordinary circumstances.* The Church Session may nominate a Search Committee to the congregation, although the floor must be opened for other nominations. The congregation shall proceed to determine how many persons are to serve and to select them."

**OVERTURE 88-D: ON REPRESENTATION OF PRESBYTERY
MINISTERIAL COMMITTEE WITH CONGREGATIONAL
SEARCH COMMITTEE**

PRESENT WORDING: "B. The Search Committee shall consult with the Ministerial Committee of Presbytery."

PROPOSED WORDING: "B. *The Search Committee shall carry on its work in regular consultation with the Ministerial Committee of the Presbytery.*"

**OVERTURE 88-E: ON AMENDING THE BOOK OF
DISCIPLINE, CHAPTERS 2 AND 4, AND THE BOOK OF
GOVERNMENT, CHAPTERS 9 AND 20**

BACKGROUND:

At the request of the Stated Clerk, the Permanent Judicial Commission has been studying for some time the need to bring **The Book of Discipline** into conformity with **The Book of Government** and **The Book of Worship**. In the beginning of the Evangelical Presbyterian Church, **Government** and **Worship** were written by the denomination itself. In order to have a book of discipline, the present **Book of Discipline** was borrowed with permission from the Presbyterian Church in America. The PCA has essentially borrowed the old PCUS book.

The PJC carefully studied several alternatives of achieving the above and ultimately determined to pursue this goal by gradually amending

the present **Discipline**. The PJC envisions this work possibly requiring several years.

The 8th General Assembly received the changes recommended below and adopted them as a whole accordingly. It is recommended, therefore, that presbyteries consider Overture 88-E as a *singular* descending overture.

Shall **The Book of Order** be amended as follows:

E-1. Move Sections 2-1, 2-2, and 2-3 (**Discipline**) to become Chapter 4-4, 4-5, and 4-6 (**Government**), and renumber the former Sections 4-4 and 4-5 (**Government**) to become new Sections 4-7 and 4-8.

E-2. In the renumbered Section 4-7 (**Government**), delete the words "and their children" so that the section reads as follows:

PRESENT WORDING: "It is the further duty of the particular church to provide for the nurture of its members and their children, to promote the welfare of the whole Church, to provide the sacraments, to teach the faith, to observe special days, including times of prayer and fasting, and to otherwise further its common life together as hereafter set forth in **The Book of Worship**."

PROPOSED WORDING: "It is the further duty of the particular church to provide for the nurture of its members, to promote the welfare of the whole Church, to provide the sacraments, to teach the faith, to observe special days, including times of prayer and fasting, and to otherwise further its common life together as hereafter set forth in **The Book of Worship**."

E-3. In **Discipline**, Section 2-4, substitute "All non-confirmed members" for "adult noncommuning members," and move Section 2-4 (**Discipline**) to become the new Section 9-3, (**Government**), with the new title "Care of Persons on Baptized Rolls."

E-4. Replace the original Section 9-3 (**Government**) with the following proposed section, and renumber it Section 9-4.

PRESENT WORDING: "The Reception of Affiliate Members: The procedure for receiving affiliate members shall be the same as that for receiving members by transfer of membership. However, affiliate members are not eligible to vote or hold office in the Church. An affiliate relationship is effective for one year and is renewable."

PROPOSED WORDING: The Reception of Affiliate Members: *Affiliate members are those believers temporarily residing in locations other than their permanent homes. Such believers may become affiliate members of a particular church without ceasing to be members of their home churches. An affiliate member shall have all the rights and privileges of the Church, with the exception of voting in a congregational or corporate meeting, and holding an elected office in the Church. The procedure for receiving affiliate*

of voting in a congregational or corporate meeting, and holding an elected office in the Church. The procedure for receiving affiliate members shall be the same as that for receiving members by transfer of membership. An affiliate membership is effective for one year and is renewable."

E-5. Renumber **Government**, Sections 9-4, 9-5, 9-6, and 9-7 to become 9-5, 9-6, 9-7, and 9-8 respectively.

E-6. Delete Section 2-5 (**Discipline**).

E-7. Amend **Discipline** in Section 20 by deleting Sections 20-1 through 20-5, and Section 20-7.

BALLOT FOR AMENDMENTS

Report of the vote of the Presbyteries of the General Assembly on amendments sent down by the 8th General Assembly.

PRESBYTERY	OVERTURE NUMBER				
	88-A	88-B	88-C	88-D	88-E
Allegheny	Yes	Yes	Yes	Yes	Yes
Central South	Yes	Yes	No	Yes	Yes
East	Yes	Yes	Yes	Yes	No
Far West	Yes	Yes	Yes	Yes	Yes
Midwest	Yes	Yes	Yes	Yes	Yes
Mld-Atlantic	Yes	Yes	No	Yes	Yes
Southeast	Yes	Yes	No	No	No
St. Andrews	Yes	Yes	Yes	Yes	Yes
West	Yes	Yes	Yes	Yes	Yes
RESULTS	PASSED	PASSED	LOST	PASSED	PASSED

ATTEST: L. Edward Davis

L. Edward Davis, Stated Clerk of the General Assembly

The Stated Clerk declared Overtures A and B and D and E to have been passed by a three-fourths vote of the presbyteries. These overtures now come before the Assembly (**BG 17-2**) for ratification.
ON MOTION to ratify Overtures 88-A,B,D, and E.

#9-11 INTRODUCTION OF FRATERNAL DELEGATES AND OBSERVERS

Fraternal guests Dr. Luder Whitlock, president of Reformed Theological Seminary, and Dr. Don Mitchell, president of King College, brought greetings to the Assembly on behalf of their respective institutions.

Fraternal delegate Rev. William A. Deaton, Charlotte, NC, representing the Associate Reformed Presbyterian Church, brought greetings and gave a brief sketch of the history of the ARP.

Representing the Presbyterian Church of America was fraternal observer Dr. Calhoun of Covenant Seminary. Rev. Michael Kooy, fraternal delegate, brought greetings from the Christian Reformed Church, a church in inter-ecclesiastical relationship with the EPC.

All fraternal delegates, observers and guests were warmly received by the Moderator on behalf of the Assembly.

#9-12 INTRODUCTION OF NEW CHURCHES

Names of particular and mission churches received since the 8th General Assembly were read, and representatives present were asked to stand.

1. Resurrection Life, Birmingham, AL (Central South)
2. Faith Presbyterian, Lavonia, GA (Southeast)
3. First Presbyterian, Louisville, KY (Southeast)
4. Unity Presbyterian, Columbus, GA (Central South)
5. Christ Presbyterian, Cape Girardeau, MO (Central South)
6. Grace Fellowship, St. Charles, MO (Central South)
7. St. Giles, Charlotte, NC (Mid-Atlantic)
8. Linwood Presbyterian, Gastonia, NC (Mid-Atlantic)
9. New Beginnings, Greensboro, NC (Mid-Atlantic)
10. Covenant Fellowship, Shelby, NC (Mid-Atlantic)
11. Forest Hills EPC, Wilson, NC (Mid-Atlantic)
12. EPC, Columbia, SC (Mid-Atlantic)
13. Golden Presbyterian, Knoxville, TN (Southeast)
14. Grace, Knoxville, TN (Southeast)
15. Christ Community, Midlothian, VA (Mid-Atlantic)
16. Woodside, Roanoke, VA (Mid-Atlantic)
17. EPC, Tekoa, WA (West)
18. San Antonio, Buenos Aires (St. Andrews)
19. Second Presbyterian, Memphis (Central South)
20. Grace Presbyterian, Murfreesboro, TN (Southeast)

#9-13 "FACE TO FACE" INTRODUCTIONS

An opportunity was presented for churches seeking pastors and other staff members. "Face to face" is an activity approved by the 3rd Assembly. Representatives were asked to stand and give brief descriptions of their churches and the positions open. Those seeking a call were encouraged to meet with representatives of these churches at some time during the Assembly.

#9-14 INTRODUCTION OF CHAPLAINS

Chaplains Steve Barrett (USAF), Brad Yorton (USN), and Ron Crews (ANG) were present in uniform and introduced by Rev. Lester Felker, Chairman of

the Sub-committee on Chaplain Activities. Currently EPC has three active duty chaplains and four in the Reserves and National Guard. Rev. Felker then presented a brief report about EPC chaplain ministries and noted the need for an active duty Army chaplain.

#9-15 **LATE OVERTURES SUBMITTED**

Two late overtures (89-G and 89-I) were received from the Allegheny Presbytery and considered as follows:

1. Recommendation, that General Assembly be scheduled in a week in June other than the week which includes Father's Day.

ON MOTION: The Assembly exercised its 2/3's vote prerogative (Rules, 6-4) to receive late overture 89-G and referred such to the Administrative Committee.

2. Recommendation, that the following addition (underlined) be made in the **Book of Government**, Section 5-6A, to the effect that

"The church session shall notify the Presbytery of its desire to be dismissed. Once a church session has notified presbytery of its desire under this section, that session shall freeze the membership roll of that congregation and shall provide presbytery with the complete listing of all members including addresses; further, presbytery shall take no action to dissolve or divide the particular church and its elders until all proceedings under this section are fully completed."

Motion to receive late overture 89-I lost for lack of 2/3's vote. The Moderator reminded the presbytery that this overture may be resubmitted at a subsequent time through the normal process.

#9-16 **STATED CLERK'S REPORT**

Stated Clerk Ed Davis referred to his written report (cf. Appendix p. 175) calling particular attention to the statistics on growth and infant baptism in the individual churches and overall growth in the denomination. He noted that there are currently 133 churches, with a constituent membership of approximately 38,500. This year 60% of the churches reported a net gain in membership for which we are very thankful. A total of 14 EPC churches were listed as "Article 13" churches, having been received from the PC(USA) following this procedure.

#9-17 **MATTERS RECEIVED AND REFERRED**

1. **Communications** (cf. Appendix p. 93)

#89-1: From Horace Heafner, Clerk of Session, Fourth Presbyterian Church (December 12, 1988)

_____ Referred to Administration

#89-2: From John W. Stodghill, Associate Reformed Presbyterian Church (March 10, 1989)

_____ Referred to Christian Education & Publications

#89-3: Rev. Rick Slate, Cramerton EPC (August 23, 1988)

_____ Referred to Christian Education & Publications

#89-4: To Dr. James Andrews, Presbyterian Church (USA) from Rev. L. Edward Davis, Stated Clerk (May, 1989)

_____ Referred to Fraternal Relations

#89-5: To Dr. Edmund Perret, General Secretary, World Alliance of Reformed Churches, from Rev. L. Edward Davis, Stated Clerk (May, 1989)

_____ Referred to Fraternal Relations

#89-6: Dr. Donald A. McGavran, Fuller Theological Seminary (June 5, 1989)

_____ Referred to Church Development & World Outreach

2. Ascending Overtures

OVERTURE 89-A: ON ACCEPTING OFFICER RESIGNATIONS

WHEREAS, there is no provision in the **Book of Order** for a judicatory to accept an officer's resignation, and

WHEREAS, an officer of this church (EPC) whether minister, ruling elder, or deacon, ought to have the privilege of resigning and having his resignation accepted in an orderly manner.

THEREFORE, we, the Presbytery of the West, meeting in regular session February 4, 1989, hereby overture the General Assembly to add the following paragraph to Chapter 15, Book of Government, "The Dissolution of an Officer's Relationship."

#15-9 **Resignation:** Where a church officer, whether a minister, ruling elder, or deacon, not charged with an offense renounces the jurisdiction of the church, the judicary having jurisdiction shall delete the officer's name from all rolls.

Respectfully submitted,

Claude E. Russell, Jr. Stated Clerk
Presbytery of the West

_____ Referred to Overtures and Resolutions

OVERTURE 89-B: ON RESPONSIBILITIES FOR WORSHIP PLANNING

WHEREAS, the government of the Evangelical Presbyterian Church is Presbyterian in form (**BG 2-1**); and

WHEREAS, this government is by both Ruling and Teaching Elders meeting in courts in regular gradation" (**BG 2-1**); and

WHEREAS, "the Evangelical Presbyterian Church believes the perfecting of the order of the visible Church is best established where" this government by Elders is practiced (BG 2-1); and

WHEREAS, "the powers of the Church reside in the Church as exercised in its courts and not in individuals: (BG 3-1); and

WHEREAS, The Power of Jurisdiction is "the power to rule and is a joint power to be exercised in Church courts: (BG 3-2); and

WHEREAS, "The particular church is governed by the Church Session (BG 4-5); and

WHEREAS, **The Book of Government** (16-10K) currently gives full authority to the Pastor, not the Session, to select hymns, Scriptures, and sermon; and

WHEREAS, **The Book of Worship** (2-4A) currently gives full authority to the Pastor, not the Session, "to determine the order, sequence, elements, and proportion of the service that each shall have in public worship;" and

WHEREAS, **The Book of Worship** (2-5D) currently gives full authority to the Pastor, not the Session, "to choose the 'passages and their length to be read from Scripture;" and

WHEREAS, **The Book of Worship** (2-7B) currently gives full authority to the Pastor, not the Session, "for the order for worship, for leading the service, and for determining the parts of worship along with the emphasis given to each" and "has final authority over all, including the music;" and

WHEREAS, the Presbytery of the Southeast, EPC, believes it is necessary to maintain the right and responsibility of the entire Session to determine all other aspects of worship, including giving approval for and setting the time of the celebration of the sacraments, as that Session is led by the Holy Spirit;

THEREFORE, the Presbytery of the Southeast respectfully overtures the 9th General Assembly of the Evangelical Presbyterian Church meeting in St. Louis, Missouri, June 19-21, 1989, to amend **The Book of Order** as follows:

1. That **The Book of Worship** section 2-4A be amended by striking the words "while advised to consult" and inserting in their place, the words "in consultation with" so that section 2-4A will begin "The Pastor, *in consultation* with the Church Session, has the duty..."
2. That **The Book of Worship** section 2-7B be amended by inserting after the word "Minister,;" the phrase "in consultation with the Church Session" so that section 2-7B would begin "The Minister, in consultation with the Church Session, is responsible for the order of worship for leading..."

Adopted by the Presbytery of the Southeast at its 17th Stated Meeting in Chattanooga, TN, on January 13, 1989. By action of the Presbytery, this Overture to the 9th General Assembly was approved without exception.

Certified by seal and signature this 15th day of May 1989.

Robert J. Garment, Stated Clerk
Presbytery of the Southeast
____ Referred to Overtures and Resolutions

OVERTURE 89-C: ON RECEIVING ESTABLISHED CONGREGATIONS

WHEREAS, the present section 5-4 in **The Book of Government of The Book of Order** contains a confusing sentence regarding the manner in which established congregations are received into the Evangelical Presbyterian Church, therefore, the Presbytery of the Central South overtures the 9th General Assembly to amend **The Book of Order** as follows:

#5-4 The reception of a particular church from another body or from independence: When an established congregation desires to become a part of the Evangelical Presbyterian Church, it shall petition the Presbytery in which it is located to be received. Such petition should be presented by an authorized delegation from the requesting congregation which indicates that the congregation and its governing body have duly concurred in the request, and have agreed to walk together as a church based on the faith and government of the Evangelical Presbyterian Church, to be faithful to one another, to the Lordship of Christ, to the Support of the whole Church, to be obedient to the order and doctrines of our holy religion, submitting themselves to the government and discipline of the Church, and promising to promote its purity and peace.

The petition shall include a list of the membership and a list of elected officers. Upon approval of the request, either the presbytery or a duly appointed commission shall meet with the petitioning congregation. If the petitioning congregation does not have Elders, the receiving body shall proceed in the manner described for new congregations in section 5-3E. However, if the petitioning congregation comes from a fellowship with a similar form of government, the receiving body may declare the officers of that congregation to be duly installed as Elders (and Deacons), or it may require them to be prepared for office according to section 12-3, and shall arrange for their ordination and installation. If the petitioning congregation is served by a Pastor(s) and if said Pastor(s) have been duly received by the Presbytery, the receiving body may declare the Pastor(s) duly installed. If there is not Pastor(s), a Search Committee may be elected by the congregation. In any case, the Pastor(s) serving that congregation must be received by the presbytery according to **The Book of Order** for pastors coming from other denominations.

Adopted unanimously by the Presbytery of the Central South, January 28, 1989.

Paul Lawrence, Stated Clerk

OVERTURE 89-D: ON SERVICE OF INACTIVE RULING ELDERS

The Presbytery of the Mid-Atlantic overtures the 9th General Assembly to amend **The Book of Government** Section 15-6 "Service of Inactive Ruling Elders" as follows:

Present wording: "A Ruling Elder who is not currently serving as an active Ruling Elder may be elected by the Church Session to be its representative to the Presbytery. The person so elected shall make diligent report to the electing court."

Proposed wording with addition underlined: "A Ruling Elder who is not currently serving as an active Ruling Elder may be elected by the Church Session to be its representative to the Presbytery and General Assembly. The person so elected shall make diligent report to the electing court."

Grounds: Just as it is often difficult to elect active Ruling Elders to attend Presbytery because of work schedules, etc., so it is with elective of active Ruling Elders to a meeting of the General Assembly. This change in 15-6 would bring it into conformity with **BG 2-3**, the sentence that reads "The Basis of representation to the General Assembly shall be the same as representation to Presbytery," and might help to correct the disparity problem on the General Assembly level as outlined in **BG 2-3**, paragraph 3.

Respectfully submitted,

LLew Fischer, Stated Clerk
Presbytery of the Mid-Atlantic
_____ Referred to Overtures and Resolutions

OVERTURE 89-E: ON HOMELESSNESS

There is a rising and critical need for the Christian Church, that is the body of Christ, to model the Biblical behavior of caring for the poor in our day and being Christ to the homeless. "As you have done it to one of the least of my brothers or sisters, you have done it to me." (Matt. 25:40)

WHEREAS, low and middle income housing is disappearing nationally; and

WHEREAS, the shelters are overwhelmed, understaffed and unable to handle the increasing influx of homeless; and

WHEREAS, the government facilities turn away from shelter as many as they shelter; and

WHEREAS, the homeless are made up of newborn children suffering with AIDS or rescued from abortion, adults, families, senior citizens and refugees; and

WHEREAS, the homeless are also made up of de-institutionalized mentally ill, returning prisoners from overcrowded jails and recovering chemically dependent; and

WHEREAS, Christ required us to "invite the strangers in" as well as feed the hungry, clothe the naked, water the thirsty, care for the sick and visit the prisoner (Matt. 25:34-36); and

WHEREAS, the Apostle James declared that "If one of you says to a brother or sister without clothes and food, 'Go, I wish you well, keep warm and well fed,' but does nothing about his or her physical needs, what good it it?...faith by itself, if it is not accompanied by actions, is dead." (James 2:15-17)

WHEREAS, the Prophets of God such as Isaiah, Zechariah and Micah accused a selfish society for the problem of homelessness, "You drive women of my people from their pleasant homes. You take away my blessing from their children forever." (Micah 2:9)

WHEREAS, the Prophets like Jeremiah and Amos cry out about crimes against the homeless: "You trample on the poor and force him to give you grain. Therefore you have built stone mansions you will not live in...for I know your offenses and how great your sins." (Amos 5:11-12)

We, the Presbytery of the East, call Christ's body, the Church, to conscience in order to be part of the solution of homelessness and not the problem by overturing the General Assembly to form a Commission on Homelessness with Dr. Robert S. Maseroni as chairman in order:

1. to define the needs of the homeless;
2. to investigate the current status of work in the EPC regarding homelessness;
3. to establish guidelines whereby pastor, church leaders and members can open their homes as part of the redemptive process for the homeless;
4. to establish guidelines by which Churches may undertake the development of low and middle income housing.

Let each one help one.

Robert Shaffer, Stated Clerk
Presbytery of the East

____ Referred to Overtures and Resolutions

OVERTURE 89-F: **ON OFFICER RESIGNATIONS**

WHEREAS, there is no provision in **The Book of Order** for a governing body to accept an officer's resignation and renunciation of the jurisdiction of this church; and

WHEREAS, an officer of this church, whether minister, ruling elder or deacon, ought to have the privilege of resigning, leaving the denomination and having his resignation accepted in an orderly manner;

THEREFORE, we, the Presbytery of the West, meeting in regular Session May 20, 1989, hereby overture the General Assembly to add the

following paragraph at the end of Chapter 15 of **The Book of Government**, "The Dissolution of an Officer's Relationship."

#15-9 Resignation from Office and Renunciation of Jurisdiction: When a church officer, whether minister, elder or deacon, not charged with an offense, resigns and renounces the jurisdiction of this Church in writing to the Clerk or Stated Clerk of the governing body of jurisdiction, the resignation shall be effective upon receipt. This action to renounce the jurisdiction of the church shall remove the officer from membership and ordained office and shall be reported by the Clerk or Stated Clerk at the next meeting of the governing body which shall record the renunciation and delete the officer's name from the appropriate rolls. Resignation without renouncing jurisdiction of the church will not result in removal from the membership rolls.

Respectfully submitted,

Claude E. Russell, Jr., Stated Clerk
Presbytery of the West

____ Referred to Overtures and Resolutions

OVERTURE 89-G: ON SCHEDULING GENERAL ASSEMBLY

The Allegheny Presbytery overtures the General Assembly to schedule the General Assembly during a week in June other than the week which includes Father's Day.

____ Referred to Administration

3. Recommendations

FROM THE COMMITTEE ON ADMINISTRATION

RECOMMENDATION #1

That the General Assembly adopt the following "Resolution for Amendment to Articles of Incorporation:"

Resolved, that the Articles of Incorporation of the Evangelical Presbyterian Church, a Michigan ecclesiastical corporation, be amended by adding the following article:

"A volunteer director of the Evangelical Presbyterian Church as hereafter defined, shall not be personally liable to the Evangelical Presbyterian Church, a Michigan ecclesiastical corporation, or its members for monetary damages for a breach of the director's fiduciary duty. However, this provision shall not eliminate or limit the liability of a director for any of the following:

- A. A breach of the director's duty of loyalty to the corporation or its members.
- B. Acts or omissions not in good faith or that involved intentional misconduct or a knowing violation of the law.
- C. A violation of Michigan Compiled Laws, Section 450.1551.

D. A transaction from which the director derived an improper personal benefit.

E. An act or omission occurring before the filing of this amendment to the Articles of Incorporation with the Department of Commerce, State of Michigan.

F. An act or omission that is grossly negligent.

The Evangelical Presbyterian Church shall assume all liability to any person other than the corporation or its members for all acts or omissions of a volunteer director occurring on or after the filing of this amendment to the Articles of Incorporation with the Department of Commerce, Lansing, Michigan.

A 'volunteer director' means a voting member of the Committee on Administration of the Evangelical Presbyterian Church who does not receive anything of value from the corporation for serving as a member of the Committee on Administration other than a reasonable per diem compensation and reimbursement for actual reasonable and necessary expenses incurred by a member of the Evangelical Presbyterian Church in his or her capacity as such a member."

____ Referred to Administration

RECOMMENDATION #2

That the General Assembly adopt the 1990 Administration Budget for \$421,862.

____ Referred to Administration

RECOMMENDATION #3

That the General Assembly adopt the 1990 Benevolence Askings Budget for \$476,165.

____ Referred to Administration

RECOMMENDATION #4

That the General Assembly raise the "per member" asking from \$8 to \$10.

____ Referred to Administration

RECOMMENDATION #5

That the **Rules for Assembly** be amended in Section 9-6 on the election of committee chairmen, by adding the sentence, "Persons not yet elected to forthcoming year shall not be eligible."

____ Referred to Administration

RECOMMENDATION #6

That the 9th General Assembly approve the denominational Thanksgiving Offering for 1989 be designated once again for the Church Loan Fund.

____ Referred to Administration

RECOMMENDATION #42

That the denominational group insurance plan be amended in reference to the chiropractic care benefits to provide "50% coverage up to a maximum benefit of \$750 per year."

____ Referred to Administration

FROM THE COMMITTEES ON ADMINISTRATION AND CHURCH DEVELOPMENT

RECOMMENDATION #7

That the General Assembly authorize the Church Development Committee to conduct a campaign to encourage members of the EPC to include the Church Loan Fund in their wills.

____ Referred to Church Development

RECOMMENDATION #8

That the General Assembly direct the Church Development and Administration Committees to jointly develop detailed administrative guidelines for the managing of the Fund and qualifications for churches and presbyteries requesting loans, and of assigning priorities to such requests. No requests for loans may be made until the presbyteries and churches have been advised of the guidelines.

____ Referred to Administration

RECOMMENDATION #9

That the General Assembly authorize the Church Development Committee to begin making loans to established EPC churches and to presbyteries in this Assembly year with "below market" interest rates and fees to cover administrative costs and to help build the Fund, enabling them to make more loans to needy congregations.

____ Referred to Administration

FROM THE COMMITTEE ON CHURCH DEVELOPMENT

RECOMMENDATION #10

That the concept of the establishment of an "Investors Church Development Fund" be approved, and that the Church Development Committee be authorized to prepare a preliminary plan to present to the 10th General Assembly (1990) and to select subcommittee members with expertise in this field as needed.

____ Referred to Church Development

RECOMMENDATION #11

That the General Assembly approve and implement the proposed **Master Plan for Church Development**.

____ Referred to Church Development

RECOMMENDATION # 12

That the General Assembly continue to encourage EPC churches to contribute to the Church Loan Fund through per member askings.

_____ Referred to Church Development

RECOMMENDATION #13

That the Church Development manual, "How to Do an EPC Phone Blitz," be commended for use in the presbyteries, and that Bill Solomon be commended for his willingness to work with presbyteries in conducting this seminar.

_____ Referred to Church Development

FROM THE COMMITTEE ON CHRISTIAN EDUCATION AND PUBLICATIONS

RECOMMENDATION #14

That the 9th General Assembly encourage every presbytery to acquire minimally two video tapes currently recommended by the Task Force on Pornography and design a plan for distribution recognizing the need for discretion due to content. The tapes are:

1. "The Winnable War"
2. "Together We Can Make A Difference"

_____ Referred to Christian Education & Publications

RECOMMENDATION #15

That the General Assembly endorse the Bethany Christian Services as the agency for its ministry to unmarried mothers and the unborn, providing alternatives to abortion including adoption services, and to commend Bethany Christian Services as deserving of the prayers of our people as well as worthy of financial support from those of our people who feel so led.

Grounds:

1. The Evangelical Presbyterian Church recognizes the seriousness and evil of abortion. We commit ourselves to providing a Christian ministry which emphasizes the sacredness of life and offers alternatives that preserve the life of the unborn child.
2. The problem addressed needs expertise that would be difficult for a single presbytery to attain and that would take years to develop on the denominational level.
3. The EPC recognizes that adoption as a means of family expansion and also recognizes that working with a Christian agency to complete the adoptive process is desirable if such an agency is available.
4. Bethany Christian Services is operated by Christian people on the basis of Biblical principles.

_____ Referred to Christian Education & Publications

RECOMMENDATION # 16

That the Christian Education and Publications Committee be permitted to establish a Christian Education Resource Network utilizing qualified regional (3 regions) people who will serve as (1) an interpreter of the Committee's goals for presbyteries in the region, and (2) a phone resource for churches in the presbytery needing consultation and assist presbyteries in workshop development.

____ Referred to Christian Education & Publications

RECOMMENDATION #17

That the Committee on Christian Education & Publication offer a workshop on Christian Education in the Small Church at the 10th General Assembly (1990).

____ Referred to Christian Education & Publications

RECOMMENDATION #18

That the 9th General Assembly grant the Committee two more years for its completion of officer training materials.

____ Referred to Christian Education & Publications

FROM THE COMMITTEE ON MINISTERIAL VOCATION

RECOMMENDATION #19

That unordained persons pursuing a call to military chaplaincy shall be eligible to be ordained solely for purposes of extended active duty.

____ Referred to Ministerial Vocation

RECOMMENDATION #20

That extended active duty chaplains seeking to transfer from other denominations into the EPC shall be received by presbytery contingent upon the endorsement of that person's chaplaincy by the Ministerial Vocation Committee.

____ Referred to Ministerial Vocation

FROM THE COMMITTEE ON THEOLOGY

RECOMMENDATION #21

That the 9th General Assembly adopt its Preliminary Position Paper on AIDS.

____ Referred to Theology

RECOMMENDATION #22

That the 9th General Assembly answer the 8th General Assembly's request to the Theology Committee "to study the need and feasibility of a position paper on the inerrancy of Scripture" by receiving the advisory letter offered by the Theology Committee.

____ Referred to Theology

RECOMMENDATION #23

That the General Assembly adopt the Preliminary Position Paper on "Christians and Civil Disobedience" and send it to the presbyteries for further theological and Biblical references to the end that a position paper may be adopted.

____ Referred to Theology

RECOMMENDATION #24

That the General Assembly adopt Chapter 24 of the Westminster Confession as found in the 1958 PC(USA) Westminster Confession and substitute such for the present Chapter 24. It reads as follows:

1. Christian marriage is an institution ordained of God, blessed by our Lord Jesus Christ, established and sanctified for the happiness and welfare of mankind, into which spiritual and physical union one man and one woman enter, cherishing a mutual esteem and love, bearing with each other's infirmities and weaknesses, comforting each other in trouble, providing in honesty and industry for each other and for their household, praying for each other and living together the length of their days as heirs for the grace of life.
2. Because the corruption of man is apt unduly to put asunder those whom God has joined together in marriage, and because the church is concerned with the establishment of marriage in the Lord as Scripture sets it forth, and with the present penitence as well as with the past innocence or guilt of those whose marriage has been broken; therefore as a breach of that holy relation may occasion divorce, so remarriage after a divorce granted on grounds explicitly stated in Scripture or implicit in the gospel of Christ may be sanctioned in keeping with His redemptive gospel, when sufficient penitence for sin and failure is evident and a firm purpose of and endeavor after Christian marriage is manifest.

____ Referred to Theology

FROM THE PENSION FUND COMMITTEE

RECOMMENDATION #25

That the Pension Committee recommends to the 9th General Assembly that it adopt the **Pension Plan and Adoption Agreement**.

____ Referred to the Floor

RECOMMENDATION #26

That the Pension Committee recommends to the 9th General Assembly that it change the name of this committee to **The Board of Pension and Benefits**.

____ Referred to the Floor

RECOMMENDATION #27

RESOLVED, that the Pension Committee recommends to the 9th General Assembly that members of THE BOARD OF PENSION AND BENEFITS be subject to removal from office in the same manner as is set forth in Chapter Six of **The Book of Discipline** with the Permanent Judicial Commission acting in the place of Session or Presbytery.

____ Referred to the Floor

RECOMMENDATION #28

RESOLVED, that the Pension Committee recommends to the 9th General Assembly that it adopt the following policy:

"That the Board of Pension and Benefits be authorized to accept Adoption Agreements from churches for a period of three years from and after January 1, 1990, or three years after a church is established as a particular Evangelical Presbyterian Church, whichever is later. An Adoption Agreement from a Judicatory shall be accepted within three years from and after the date of employment of its first employee, whichever is later.

____ Referred to the Floor

RECOMMENDATION #29

RESOLVED, that the Pension Committee recommends to the 9th General Assembly that the Administration Budget of the General Assembly continue to bear the administrative expenses of the Committee and the Plan for the next two years.

____ Referred to Administration

RECOMMENDATION #30

RESOLVED, that the Committee recommends to the General Assembly that a Board of Reference be formed to provide information and advice to the Committee. Said Board should be appointed by the Committee from the broad constituency of the denomination to advise the committee concerning the acceptance, operation, and effectiveness of the plan.

____ Referred to the Floor

FROM THE COMMITTEE ON WOMEN'S MINISTRIES

RECOMMENDATION #31

That (1) eligibility for service on the Women's Ministries Committee be extended to all women who are active members in the EPC; and (2) that the committee continue to be as geographically representative as possible of the entire denomination, and (3) that no more than one person be elected to serve on the committee from any given presbytery.

____ Referred to Women's Ministries

RECOMMENDATION #32

That the permanent Women's Ministries Committee be established to be comprised of no more than six members, with at least three women continuing to serve who are currently on the Committee, with two of these women to be in the class of 1990 and one in the class of 1991.

____ Referred to Women's Ministries

FROM THE COMMITTEE ON WORLD OUTREACH

RECOMMENDATION #33

That the **Rules for Assembly**, Section 9-1, 4, be amended so that future elections of committee personnel for the World Outreach Committee be brought into conformity with Section 9-1, 7a, of the **Rules** defining the membership of the permanent Nominating Committee.

____ Referred to World Outreach

RECOMMENDATION #34

That the **World Outreach Missions Manual** be amended as follows:

In paragraph 100.4 in the sentence, "The Committee itself chooses a chairman, a vice-chairman, and a secretary," the words "a vice-chairman" be deleted.

____ Referred to World Outreach

RECOMMENDATION #35

That the **World Outreach Missions Manual** be amended by replacing 302.2 "Short-term missionaries" with new wording:

"A short-term assignment is normally 2-3 years in length, temporary (see 302.4), and one which requires the missionary to live a relatively simple lifestyle. Although short-termers are required to complete regular application and candidate procedures, they usually receive only abbreviated language training. Their terms of call include modest salary and housing provisions. They also receive no funds for continuing education or for the purchase of a car or truck."

____ Referred to World Outreach

RECOMMENDATION #36

That the **World Outreach Missions Manual** be amended to replace present 302.4 "Short-term status changed to career" with the new description:

"A missionary desiring to change from short-term to career status shall present a request in a personal interview with the World Outreach Committee."

____ Referred to World Outreach

RECOMMENDATION #37

That the **World Outreach Missions Manual** be amended by replacing 304.3 "Conditions when granted" with the description: "Since special events or needs within the missionary's extended family are personal matters, travel for such is to be financed from personal resources. WOC shall bear no responsibility for such expenses nor shall the missionary appeal to its constituency for financial help. Days for emergency leave are considered (and limited to) vacation days. To receive additional days, the missionary must apply for a leave of absence."

____ Referred to World Outreach

RECOMMENDATION #38

That the **World Outreach Missions Manual** be amended as follows:

Excess Support

(1) Amend 400.2 paragraph 2, by substitution to read, "Of funds exceeding 3 months support, up to \$2,000 will be available for approved projects."

(2) Amend 400.2 paragraph 3, by substitution to read, "CWO will distribute funds to WO missionaries' support accounts, beginning with those who received the lowest percentage of their support need during the previous year."

(3) Amend 400.2 by adding paragraph 4, "Any funds remaining will be placed in the General Assembly office staff support accounts."

____ Referred to World Outreach

RECOMMENDATION #39

That the **World Outreach Missions Manual** be amended as follows:

Amend 400.4 ("Exchange Rate") to read, "... one day prior to the quarterly anniversary of ..."

____ Referred to World Outreach

RECOMMENDATION #40

That the **World Outreach Missions Manual** be amended as follows:

Amend by adding to 403.2: "A missionary serving with a cooperative agency may choose inclusion in that agency's pension plan provided that the WOC is satisfied that the alternative plan is equal to or better than that provided by the EPC."

____ Referred to World Outreach

FROM THE COMMITTEE ON YOUTH MINISTRIES

RECOMMENDATION #41

That the Assembly approve holding **two** senior high summer camps in 1990, to be held simultaneously if at all possible from July 30 to August 3, 1990, due to the overwhelming response to the Summer Jams in 1988 and 1989.

_____ Referred to Youth Ministries

ON MOTION to refer all recommendations as noted.

#9-18 PARTIAL REPORT OF NOMINATING COMMITTEE

Chairman Armin Remke introduced the chairmen of the Assembly standing committees, and called attention to the partial report contained on pages 168-69 of the Commissioner's Handbook. He reiterated the need for early registration in order that the Nominating Committee may complete committee assignments prior to General Assembly.

ON MOTION to elect members to committees as follows:

ADMINISTRATION

RE Bill Brakebill	TE Fred Kirms
RE Richard Brandsma	TE Dick Little
RE Elden Brieschke	TE Paul Moon
RE Evelyn Cisney	RE Charlie Moore
TE Ron Crews	TE Jim Morrison
RE Ralph Deater	RE Brian Nearn
TE John DeWald	RE Eugene Peters
RE Lee Etter	RE Paul Shaver
TE Bob Garment	RE John Sherard
RE Robert Hawghey	RE Larry Simmons
TE Wally Hostetter	TE Bill Solomon
TE David Howard	RE Dale Williamson
RE Frank Johnson, Chairman	TE Wallace Wise

CHRISTIAN EDUCATION AND PUBLICATIONS

TE Carlton Baker	RE Fred Lively
TE Bob Bayley	TE Andy Morgan
TE Tim Brewer	RE Allen O'Brien
TE Ken Burbridge	TE Randall Pannell
TE Roger Bush	RE Maryon Remke
RE Charles Coombs	TE Dick Robinson
RE Deborah Dunkum	RE Vern Robinson
TE Ken Glasier	RE Greg Smith
RE Nettie Graham	RE Allen Sterner
TE John Hicks	RE Cord Sump
TE Woody Johnson, Chairman	TE Bill Vogler
TE Ken Jones	TE Paul Westberg
RE Eva Kriger	RE Russ Wing
RE Kenneth Lane	

CHURCH DEVELOPMENT

RE Waightstill Avery	RE Larry Jensen
RE Ron Bea	RE Robert Newell
TE Bill Branham	TE Ron Odum
RE Tommy Brasington	TE W. T. Permenter
RE Ed Bodkin	RE Rex Pike
RE Bruce Brede	TE Ed Randal
TE Malcolm Brown	RE Irv Rinehart
RE Joe Bunting	RE Buck Russell
TE Thom Burbridge	TE Ron Sadlow
RE Graham Christian	TE Tom Shoger
RE Tom Donner	RE Herb Stephens
TE Lanier Ellis	TE Fred Stifel
TE J. Glenn Ferrell	TE Craig Strickland
RE Llew Fischer, Chairman	RE Hillard Strong
TE Kurt Gebhard	TE John Tomlinson
RE Ron Hickman	TE Jim Van Dyke
RE Dick Kutan	RE Jim Warren
RE Timm Jackson	

FRATERNAL RELATIONS

RE John Adamson	TE Maurice Martin
TE Ellis Deibler	RE David O'Brien
RE Lloyd Doerflinger	TE Bob Schlisman
RE Keith Finley	TE Bob Thomas
TE Don Giesmann	TE Mike Swart
RE Al Harley	TE Bob Wilbur
TE Wayne Hoffman, Chairman	RE Willis Willey
TE Andy Jumper	RE Vern Winkel
RE Robert Lee	TE Mike Winship

MEMORIALS AND APPRECIATION

RE Norman Cox	RE Fran Wall, Chairman
TE Les Felker	

MINISTERIAL VOCATION

RE Victor Badder	TE David Keyser
TE Paul Brown	RE Al McLaughlin
TE Frank Costenbader	RE Joe Meller, Chairman
TE John Crimmins	RE Charles Ming
TE Neil Ellison	TE Bill Moore
RE Jim Foote	TE Erik Ohman
RE Joe Fournier	RE Winn Rash
TE Ron Glover	RE Joe Schluchter
RE Dodie Hampton	RE Chester Schmidt
	TE Steve Wilkinson

OVERTURES AND RESOLUTIONS

TE Larry Bein	RE Bob Moate
RE Will Bethel	TE Perry Mobley
RE Richard Bingham	TE Rob Norris, Chairman
TE James Brown, Jr.	RE Phil Pelli
TE Tony DeOrio	TE Jeff Richards
TE Jacob Eige	RE Oliver Summerlin
TE Les Felker	RE Glen Sutton
TE Steve Johnson	RE Charles Talbot
RE Ed Kusky	TE Jerry Van Curler
TE Dan Lacich	RE James Wall
RE Paul Lawrence	RE Ralston Willis
TE Bob Maseroni	TE Brad Yorton

PRESBYTERY REVIEW

TE Mark Brewer	RE Kermit Morgan
TE Austin McCaskill	RE John Perry
RE Harold Hegel, Chairman	RE Hubert Rennie
RE Vance Luke	RE Vern Schneider
RE Glen Moon	RE Bill Shirey

THEOLOGY

TE Richard Alberta	RE Art Kaufmann
RE Bill Barnes	RE Mary Alice Keller
RE Pat Brown	TE Jim Killgore
RE Richard Barzler	TE Phil Mathis
RE Jerald DeCiglio	TE Rick Montroy
TE John Richard de Witt	RE Ben Moore
TE Jim Dixon, Chairman	TE James Murphy
RE Gary Fields	RE Russ Nixon
TE Don Galardi	TE Rhett Payne
TE Mike Glodo	TE Harold K. Polk, Jr.
RE Scott Goodwin	TE Gary Reddish

WOMEN'S MINISTRIES

TE Richard Adelman	RE Jan Juday
RE Zelda Artz	TE Kenneth Murray
TE Craig Babb	RE John Pelts
TE Percy Burns	RE Ken Roberts
RE Roger Chandler	RE Marilyn van der Harst, Chrman.
TE Don Fortson	RE Frances Wall
TE Calvin Gray	RE Phyllis Woolsey

WORLD OUTREACH

TE Nate Atwood	TE Bill McConkey
TE Freddie Berk	RE Larry McFarlane
TE David Boswell	RE Allen Machesney
RE Denson Boradfoot	TE Mark Moore
TE Kent Bull, Chairman	TE Lee O'Hare
TE Robert Carner	RE John Plag
TE David Elliott	RE Dale Poblentz
RE Joe Evans	RE John Purdy
TE Hugh Gowman	TE Jerry Robinson
RE Harold Haddon	RE Allen Shaffer
TE Sam Harris	TE Paul Swets
RE Dick Heidtman	RE Robert Tappen
TE David Herbertson	TE Brian Tweedie
TE Bartlett Hess	RE John Ward
RE Larry Jantz	RE Buddy Watkins
RE Bill Johns	RE James Wells
RE Don Kress	RE Mary Lu Younkin
TE Bill McCaskill	

YOUTH COMMITTEE

RE Rod Anderson	RE Gordon Lindenblad
RE Rick Bernard	RE Jim McClellan
TE Ron DiNunzio, Chairman	TE John Patterson
RE Jim Doss	TE Ron Pierce
TE Chris Gibson	TE Larry Schmoekel
TE David Hicks	RE Sam Searcy
TE Gene Huntzinger	TE John Splinter
TE Jeff Jeremiah	TE Eddy Swieson
RE Tommy Jordon	RE Dale Thompson
TE Doug Klein	RE David Zavadi
TE Gary Koerth	

#9-19 REPORT OF THE PENSION FUND COMMITTEE

Elder Don Harms, chairman, indicated that his report was too long to be completed before the Assembly would need to break for lunch. A motion was made to break at that time for lunch, but was lost for lack of a second. The Moderator directed Elder Harms to proceed with his report. Following prayer, Elder Harms summarized the plan. First, participation is to be voluntary by church, not mandatory. Second, each account will be portable. Third, since this is a retirement account, early withdrawals from the plan are discouraged. Fourth, to the extent possible, the plan to be adopted should conform to Federal statutory requirements. Plan will be administered by the Board of Pension and Benefits.

#9-20 ORDER OF THE DAY

The Assembly recessed for lunch at 12 noon.

#9-21 ASSEMBLY RECONVENED

The Assembly reconvened in business session at 1:35 p.m., with prayer offered by Moderator Jumper. Dr. William Read, new Director of Outreach, was introduced to the Assembly. Dr. Read is recently retired from service with the Presbyterian Church in America's Mission to North America and Mission to the World. His most recent project was the Cities Research Project of 25 major world class cities. Dr. Read begins his new position with EPC on July 1.

#9-22 PENSION FUND COMMITTEE REPORT (continued)

Motion was made to adopt the Pension Plan as proposed. A second motion asking for 30 days to vote on the matter was ruled out of order. An amendment was proposed that the words "lump sum" be deleted wherever they appear in the document. The question was called for. Amendment defeated. Motion to postpone vote until Wednesday was defeated.

ON MOTION to amend the main motion that the Board of Pension and Benefits be allowed to work with special cases giving them the authority to make decisions for the General Assembly.

ON MOTION that Recommendation #25 to adopt the **Pension Plan and Adoption Agreement** be adopted as amended.

____ Adopted

ON MOTION that Recommendation #26 be adopted to change the name of the Pension Committee to **The Board of Pension and Benefits**.

____ Adopted

ON MOTION that Recommendation #27 be adopted that members of The Board of Pension and Benefits be subject to removal from office in the same manner as is set forth in Chapter Six of **The Book of Discipline**, with the Permanent Judicial Commission acting in the place of Session or Presbytery.

____ Adopted

ON MOTION that Recommendation #28 be adopted that The Board of Pension and Benefits be authorized to accept Adoption Agreements from churches for a period of three years from and after January 1, 1990, or three years after a church is established as a particular Evangelical Presbyterian Church, whichever is later. An Adoption Agreement from a Judicatory shall be accepted within three years from and after January 1, 1990, or within three years from and after the date of employment of its first employee, whichever is later.

____ Adopted

ON MOTION that Recommendation #29 be adopted that the Administration Budget of the General Assembly continue to bear the administrative expenses of the committee and the Plan for the next two years.

____ Adopted

ON MOTION that Recommendation #30 be adopted that a **Board of Reference** be formed to provide information and advice to the committee. Said Board should be appointed by the committee from the broad constituency of the denomination to advise the committee concerning the acceptance, operation, and effectiveness of the Plan.

____ Adopted

#9-23 **ANNOUNCEMENTS AND RECESS**

Moderator Jumper made several announcements after which Dr. John Richard de Witt, pastor of Second Presbyterian, Memphis, TN, was asked to share with the Assembly some of the church's recent experiences in coming to the EPC. Following this, the Assembly recessed in the singing of the Doxology and in prayer.

#9-24 **ASSEMBLY COMMITTEES CONVENED**

Commissioners referred to the lists of committee assignments posted in the building, then gathered in designated classrooms in the Education Building for their meetings until 5:00 p.m.

MINUTES - MONDAY EVENING

Third Session

June 19, 1989

#9-25 **EVENING WORSHIP SERVICE**

At 7:30 p.m., the Assembly met in the Sanctuary for the worship service.

EVENING WORSHIP Monday, June 19, 1989

Call to Worship

Minister: Good evening! Christ is risen!

People: He is risen indeed!

(The Minister shall read a scriptural call to worship and the people shall prepare themselves for the service praying for themselves, the ministers, and all who are gathering to worship.)

Organ Prelude Prelude in Classic Style Young

Processional Hymn "Praise the Lord His Glories Show" #373

Introit "Sing to the Lord" Medema

"And the Gift Goes On" Conginger

Prayers of Adoration and Confession Rev. Perry Mobley

Investiture of 9th General Assembly Moderator

Rev. L. Edward Davis

Anthems "Joy in the Morning" Sleeth

"A Jubilant Song" Pote

The Welcome Rev. Andrew Jumper, Host Pastor

Announcements Mr. Wilbert W. Toole

Local Arrangements Coordinator

Presentation of Offerings

(This special offering will go toward the expenses of the General Assembly.)

Offertory Anthem "Stand Up, Stand Up for Jesus" Martin

Introduction of Speaker		Rev. L. Edward Davis
Scripture Lesson		Mr. Richard Heidtman, Moderator
	Psalms 119:9-24	
Evening Address		Dr. Joel Nederhood
Closing Hymn	"We Are God's People"	#546
Benediction		Rev. Andrew Jumper
Minister:	Pronounces the Benediction	
People:	Alleluia! Amen.	
Benediction Response	"The Lord Whom We Love"	Kaiser
Postlude	"Finale" from Symphony I	Vierne

The investiture of Moderator Jumper took place during the service, with Retiring Moderator Heidtman asking the constitutional questions. Former Moderators present came forward, as did Rev. Jumper's wife, Sydney, and laid hands on him while Mr. Heidtman led the Assembly in prayer. Then followed the passing of the Moderator's cross and stole to Rev. Jumper, along with words of encouragement as he assumes his duties.

Dr. Joel Nederhood, "the worldwide radio voice of the Christian Reformed Church," was warmly welcomed by Stated Clerk Ed Davis on behalf of the Assembly. Basing his message on Isaiah 40:8 "... the Word of the Lord stands forever," Dr. Nederhood emphasized that the Word of God must be taken to the ends of the earth. He developed the theme of the "eternality" vs. the temporality of the world scene, and the recent shift in the geopolitical structures of the world. "The world we live in is unstable" and the United Stated is vulnerable as well. He exhorted us as people of God to orient our lives to the Scriptures, making the Bible the rule of all we do because it is all we have which will last forever. It reveals the Creator to us and the fact that He cares for us. Christianity differs from all other religions of the world in revealing that God cares for people. The Word of God is perfect and complete, telling us about love and about ourselves. Dr. Nederhood concluded by saying, "My prayer for the EPC is that the Word of God may be primary in all you do. Everything else will disappear."

#9-26 COMMITTEES RECONVENED

Assembly committees reconvened for business following the worship service.

9 - 27 MORNING WORSHIP

Worship scheduled for 8:15 a.m. in the sanctuary was delayed 15 minutes due to a massive traffic jam on Highway 40. Rev. Tom Shoger, pastor of Christ Presbyterian, Cape Girardeau, was worship leader.

MORNING WORSHIP

Tuesday, June 20, 1989

Call to Worship	Rev. Thomas Shoger
Prelude "Now Thank We All Our God"	Bach
Opening Hymn "Holy, Holy, Holy"	#323
Scripture Responsive Reading	Romans 8:28-39
Solo	
Morning Prayer	
Closing Hymn "Breathe on Me, Breath of God"	#161

9 - 28 COMMITTEES RECONVENED

Assembly committees reconvened at 8:45 a.m. to proceed with business until the Moderator's Communion Service at 10:45 a.m.

9 - 29 MODERATOR'S COMMUNION SERVICE

At 10:45 a.m., the Assembly gathered in the Sanctuary for the Moderator's Communion Service.

MODERATORS' COMMUNION SERVICE

Tuesday, June 20, 1989

Call to Worship	Rev. James Van Dyke
Organ Prelude "Lord Jesus Christ Be Present Now"	Bach
Processional Hymn "O Sacred Head Now Wounded"	#284
Introit "We Will Glorify the King of Kings"	Paris
Corporate Confession of Sin	Rev. James Van Dyke
Assurance of Pardon and the Gloria Patri	
Anthem "When I Survey the Wondrous Cross"	arr. Gil Martin
Morning Prayer	Mr. Donald Harms
Singing of the Lord's Prayer	#440
Presentation of Offerings	
(This special offering will go toward the expenses of the General Assembly.)	
The Gloria Tibi "Glory Be to Thee"	

Scripture Lesson	Mr. Donald Harms
The Gratis Tibi	"Thanks Be to Thee"
Moderator's Meditation	Mr. Richard Heidtman
	Moderator, 8th General Assembly
Hymn of Holy Communion	#567
	"Here, O My Lord, I See Thee Face to Face"
Invitation to Holy Communion	Rev. Perry Mobley
The People Declare Their Faith	Nicene Creed
The Words of Institution	Rev. Andrew Jumper
Prayers of Thanksgiving	
The Sanctus	"Holy, Holy, Holy"
The Breaking of the Bread	
The Elevation of the Cup	
The Agnus Dei	"O Lamb of God"
The Distribution of the Elements	
Special Music	"Via Doloroso" Sprague & Borop
Benediction	Rev. Perry Mobley
The Nunc Dimitus	
	"Lord, Now Lettest Thou Thy Servant Depart"
Silent Prayer	
Organ Postlude	"Trumpet Tune" Stanley

9 - 3 0 OBSERVERS LUNCHEON

The Assembly adjourned for lunch. Observers interested in knowing more about the EPC were invited to attend the special Observers Luncheon.

MINUTES - TUESDAY AFTERNOON

Fifth Session

June 20, 1989

9 - 3 1 BUSINESS SESSION

Assembly convened in business session in the sanctuary. Moderator Jumper opened with prayer, which was also offered for a 6-year old child, Emily, who has a rare form of cancer. Announcements were made prior to the reading of the synopsis of minutes of the June 19 sessions by Recording Clerk TE Mike Glodo. Following discussion and some minor changes, the synopsis was approved.

9 - 3 2 FRATERNAL GUESTS

Dr. David Calhoun of Covenant Seminary and the Presbyterian Church in America was greeted and spoke briefly to the Assembly. Rev. Michael Kooy, brought greetings from the Christian Reformed Church.

Rev. Ehud Marques Garcia and Rev. Evandro da Silva, Presbyterian Church in Brazil (IPB) translated a letter from the President of the General Assembly of the IPB, Rev. Edesio Chequer.

Elder Freddie Berk, stated clerk of the St. Andrews Presbytery, Buenos Aires, gave his thoughts on the Argentine situation and asked for prayer for the economy and its current hyper-inflation; for the unemployment problem; for the opportunity to witness to people in a country where morale is currently low. He indicated that they need prayer and sensitivity to the difficult situation existing in Argentina today.

9 - 33 REPORT OF THE AD INTERIM COMMITTEE ON INSURANCE

Chairman Elder James Russell opened his report with prayer. Members of his committee were introduced: Rev. Dick Little, Rev. Jeff Jeremiah, Elder Al McLaughlin, and Elder Orin Littlejohn. Mr. Russell reviewed background on our insurance program to date. Report may be found in Appendix ____.

Recommendations brought from this committee to Assembly are as follows:

Recommendation #1: The committee recommends that the EPC maintain a national self-funded insurance plan, and continue with Provident Life and Accident Company as carrier.

____ Adopted

Recommendation #2: The committee recommends that the EPC adopt a premium cost rating on a regional basis, asking Provident to provide a 3-tiered regional system based on zip codes.

____ Adopted

Recommendation #3: The committee recommends the establishment of a General Assembly Benevolence Fund for medical health costs, and that the EPC concentrate its benevolence health care efforts on ministers without call, mission church pastors, and retired ministers and their families.

Following discussion, a motion was made to amend motion to add "Ministers laboring out of bounds." Motion defeated.

Rev. Bartlett Hess addressed the Assembly in favor of the motion, imploring the churches to support such a plan. He stated that Ward Presbyterian Church (Livonia, MI) was prepared to make \$15,000 available as needed for this benevolence fund.

____ Adopted

Recommendation #4: The committee does not recommend a percent assessment benevolence plan for health insurance based on an "ability to pay" basis, as it is not a positive way to address the denomination's need at this time. Assembly accepted the recommendation as a conclusion to the matter requiring no further action at this time.

____ Adopted

Recommendation #5: The committee recommended that the Assembly continue its Ad Interim Committee on Insurance for another year.

____ Adopted

ON MOTION to adopt the Report of the Ad Interim Committee on Insurance as a whole.

9 - 3 4 REPORT OF WOMEN'S MINISTRIES COMMITTEE

Elder Marylyn van der Harst opened with prayer the report of her committee.

A. Business Referred to Committee:

1. Recommendation #31
2. Recommendation #32
3. Minutes of permanent committee (September 28-29, 1988, and March 21-22, 1989).

B. Recommendations:

1. That Recommendation #31 be adopted that (1) eligibility for service on the Women's Ministries Committee as provisionally defined in the **Rules for Assembly**, 9-1, and in **Acts of the Assembly** 86-06, be extended to all women who are active members in the EPC, and (2) that the committee continue to be as geographically representative as possible of the entire denomination, and (3) that no more than one person be elected to serve on the committee from any given presbytery.

Grounds: Eligibility for service on Women's Ministries Committee would be open to all women, not just ordained women. This opens avenues for service for gifted, willing, and able women to exercise their gifts. It allows participation for women from churches which do not ordain women. Ordained women may not have the gift, time, or desire to serve on Women's Ministries Committee and to require only ordained women to serve would limit the number of women who could serve.

____ Adopted

3. That the Minutes of meetings of September 28-29, 1988 and March 21-22 be approved as submitted.

_____Adopted

9-35 REPORT OF THE NOMINATING COMMITTEE

Chairman Elder Armin Remke opened the report with prayer. He referred the commissioners to pages 171-172 in the **Handbook**, the Partial Report of the Nominating Committee, and proposed the following changes to the report:

1. Committee on Administration: add name of Rev. William Flannagan (Central South) for Class of 1991
2. Committee on Theology: delete name of Rev. Dan Lacich (Allegheny) for class of 1992; add name of Rev. John Richard de Witt (Central South), class of 1992
3. Permanent Judicial Commission: add name of Elden Brieschke (Midwest) for class of 1992
4. Pension Fund Committee: add Elder Harold Hegel (Central South) for class of 1992.

ON MOTION the following amended slate of nominations was approved.

NOMINATIONS

ADMINISTRATION

- | | | |
|-------|---------------------------|--------------------|
| 1992: | TE Don Galardi (MW) | RE Bill Shirey (E) |
| 1991: | TE William Flannagan (CS) | |

CHRISTIAN EDUCATION

- | | | |
|-------|------------------------|-------------------------|
| 1992: | TE Robet Bailey (CS) | RE Pat Seraydarian (MW) |
| 1990: | RE Richard Bingham (E) | |

CHURCH DEVELOPMENT

- | | | |
|-------|----------------------|--------------------|
| 1992: | TE David Massimi (A) | RE Paula Shira (W) |
| | | RE Bob Newell (E) |

FRATERNAL RELATIONS

- | | | |
|-------|----------------------|-----------------------|
| 1992: | TE Robert Norris (E) | RE Hubert Rennie (MW) |
|-------|----------------------|-----------------------|

MINISTERIAL VOCATION

- | | | |
|-------|------------------------|--------------------|
| 1992: | TE Michael Winship (E) | RE Will Primm (SE) |
|-------|------------------------|--------------------|

THEOLOGY

- | | | |
|-------|----------------------------|----------------------|
| 1992: | TE J. Richard de Witt (CS) | RE Philip Tiews (MW) |
|-------|----------------------------|----------------------|

WOMEN'S MINISTRIES

WOMEN'S MINISTRIES

1992:	Sara Mathers (MW)	Jeanna DiNunzio (A)
1991:	Jeane Mobley (MA)	Beverly McCaskill (CS)
1990:	Jan Bole (W)	Joan Pohlman (E)

YOUTH MINISTRIES

1992:	TE Steve Wilkinson (CS)	RE Michael Farrand (MW)
1990:		RE Roger Cross (W)

PERMANENT JUDICIAL COMMISSION

1992:	TE Darryl Sparling (W)	RE Chris Small (SE)
		RE Elden Brieschke (MW)

PENSION

1992:	RE Robert Lee (W)	RE Harold Hegel (CS)
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NOMINATING

1992:	TE James Brown, Jr. (FW)	RE Dexter Kuhlman (CS)
		RE Buck Russell (W)

ON MOTION to adopt the Report of the Nominating Committee as a whole.

9 - 36 REPORT OF THE MINISTERIAL VOCATION COMMITTEE

The report of the Ministerial Vocation Committee was opened with prayer by chairman, Elder Joe Meller.

A. Business Referred to Committee

1. Recommendation #19
2. Recommendation #20
3. Minutes of permanent committee meetings of September 9-10, 1988, and February 17-18, 1989.

B. Recommendations:

1. That Recommendation #19 be amended to add the words "an initial" between the words "pursuing" and "call" and to delete the word "solely" between the words "ordained" and "for" and adopted as amended to read as follows:
"That unordained persons who meet the EPC requirements for ordination and are pursuing an initial call to military chaplaincy shall be eligible to be ordained for the purpose of extended military duty."

Grounds: Original language of recommendation was felt to be unclear. This provision is needed to clarify requirements for military chaplaincy.

_____ Adopted

2. That Recommendation #20 be amended by adding the words "in the normal process" between the words "presbytery and "only" and adopted as follows:
"That extended active duty military chaplains seeking to transfer from other denominations into the EPC may be received by presbytery in the normal process only after a review and report regarding that person's chaplaincy has been presented to presbytery by the Ministerial Vocation Committee."

Grounds: Recommendation was amended so as not to tie the hands of presbytery.

____Adopted

3. That the Minutes of the permanent committee meetings of September 9-10, 1988, and February 17-18, 1989, be approved as submitted.

____Adopted

ON MOTION to adopt the Report of the Ministerial Vocation Committee as a whole.

9-37 REPORT OF THE YOUTH MINISTRIES COMMITTEE

Rev. Ron DiNunzio, Chairman, led the Assembly in prayer before beginning his report.

A. Business Referred to Committee:

1. Recommendation #41
2. Minutes of permanent committee meeting of November 11, 1988

B. Recommendations

1. That Recommendation #41 be adopted as amended as follows, "That the Assembly approve the option of holding additional senior high summer camps."

Grounds: Too many young people at one camp can mean the camp is a good event, but not an optimum experience for each person in the camp. Locational accessibility is improved with two camps versus one. The small camp concept could later be augmented by a "big" EPC conference for EPC youth. Staffing of two camps is a viable option.

____Adopted

2. That the Minutes of the permanent committee (November 11, 1988) be approved as submitted.

____Adopted

The Moderator commended Chairman Rhett Payne and the permanent Youth Ministries Committee for the tremendous job done in organizing and planning EPC "Summer Jams".

ON MOTION to adopt the Report of the Youth Ministries Committee as a whole.

9-38 REPORT OF THE OVERTURES AND RESOLUTIONS COMMITTEE

Rev. Robert Norris, Chairman, offered prayer before presenting the report of his committee.

A. Business Referred to Committee:

1. Overture 89-A
2. Overture 89-B
3. Overture 89-D
4. Overture 89-E
5. Overture 89-F

B. Recommendations:

1. That Overture 89-A be replaced with Overture 89-F as requested by the originator of both (Presbytery of the West), and that Overture 89-F on resignation of officers and renunciation of jurisdiction not be adopted (see page 24).
_____Adopted
2. That Overture 89-B **not** be adopted to amend the **Book of Worship** (sections 2-4B and 2-7B) to mandate session consultation in the planning of worship services (see page 20).
_____Adopted
3. That Overture 89-D be approved that the **Book of Government** in section 15-6 be amended by adding the words "and General Assembly" at the end of the first sentence, so that the sections read: "A Ruling Elder who is not currently serving as an active Ruling Elder may be elected by the Church Session to be its representative to the Presbytery and General Assembly. The person so elected shall make diligent report to the electing court" . . . (see page 23).

Grounds: This provision brings Section 15-6 into conformity with Section 2-3 which reads, "The basis of representation to General Assembly shall be the same as representation to Presbytery." Just as it is often difficult to elect active Ruling Elders to attend presbytery meetings because of work schedules and conflicts, so it is with meetings of the General Assembly.

4. That Overture 89-E on homelessness be approved in spirit, but in addition recommends that the permanent Christian Education and Publications Committee establish a task force to:
 - a. define the needs of the homeless;
 - b. investigate the current status of work in the EPC regarding homelessness;
 - c. establish guidelines and strategies whereby pastors, church leaders and members can open their homes as part of the redemptive process for the homeless;
 - d. establish guidelines and strategies by which churches may undertake the development of low and middle income housing;
 - e. make recommendations as to how the General Assembly and its particular churches can implement strategies.
- ____Adopted

ON MOTION to adopt the report of the Overtures and Resolutions Committee as a whole.

9 - 39 REPORT OF THE COMMITTEE ON CHRISTIAN EDUCATION AND PUBLICATIONS

Rev. Woodland Johnson, Chairman, reported for his committee following prayer.

A. Business Referred to Committee

1. Recommendation #14
2. Recommendation #15
3. Recommendation #16
4. Recommendation #17
5. Recommendation #18
6. Communication 89-2 (page 94)
7. Communication 89-3 (page 96)
8. **Minutes** of permanent committee meetings of September 30, 1988, and April 20-21, 1989, and the **Minutes** of the Task Force on Pornography of April 20, 1989.

B. Recommendations

1. That Recommendation #14 be approved that each presbytery acquire minimally two video tapes currently recommended by the Task Force on Pornography and design a plan for distribution recognizing the need for discretion due to content. Tapes are "The Winnable War" and "Together We Can Make a Difference".

____Adopted

2. That Recommendation #15 be amended by changing "the agency" to "an agency" and adopted that the General Assembly endorse Bethany Christian Services as an agency for ministry to unmarried mothers and the unborn providing alternatives to abortion including adoption services, and to commend Bethany Christian Services as deserving of the prayers of our people as well as worthy of financial support from those of our people who feel so led.

Grounds:

1. The Evangelical Presbyterian Church recognizes the seriousness and evil of abortion. We commit ourselves to providing a Christian ministry which emphasizes the sacredness of life and offers alternatives that preserve the life of the unborn child.
2. The problem addressed needs expertise that would be difficult for a single presbytery to attain, and that would take years to develop on the denominational level.
3. The EPC recognizes adoption as a means of family expansion and also recognizes that working with a Christian agency to complete the adoptive process is desirable if such an agency is available.
4. Bethany Christian Services is operated by Christian people on the basis of biblical principles.

____ Adopted

3. That Recommendation #16 be amended by deleting the words "be permitted to" and adopted as amended that the Christian Education and Publications Committee establish a Christian Education Resource Network utilizing qualified regional (3 regions) people who will serve as:

- a. interpreters of the Committee's goals for presbyteries in the region;
- b. phone resources for churches in the presbyteries needing consultations and assistance for presbyteries in workshop development.

____ Adopted

4. That Recommendation #17 **not** be adopted that the Committee on Christian Education & Publications offer a workshop on "Christian Education in the Small Church" at the 10th General Assembly.

Grounds: Limited schedule at General Assembly does not currently permit adequate time for in-depth programs. This

objective may better be accomplished at the presbytery level or as an independent conference.

____Adopted

5. That Recommendation #18 to grant the permanent committee two more years to complete the officer training materials be amended so that a progress report is made to the 10th (1990) General Assembly, and adopted as amended.

____Adopted

6. That Communication #89-2 that the General Assembly endorse the Psalmody Conference planned for August 1-3, 1990, **not** be adopted.

Grounds: The EPC does not practice exclusive psalmody. It was suggested that churches and individuals may support this conference if they so choose.

____Adopted

7. That Communication #89-3 from the session of Cramerton EPC (NC) **not** be adopted regarding the film, "The Last Temptation of Christ."

____Adopted

ON MOTION to adopt the report of the committee.

9 - 4 0 ADJOURNMENT

Following several announcements and concluding remarks by the Moderator, the Assembly was adjourned, agreeing to convene at 8:15 a.m. on Wednesday, June 21.

MINUTES - TUESDAY EVENING

Sixth Session

June 21, 1989

9 - 4 1 EVENING WORSHIP SERVICE

The Assembly convened for worship in the sanctuary of Central Presbyterian at 7:30 p.m. Stuart Briscoe, pastor of Elmbrook Church in Waukesha, WI, was keynote speaker. He stressed three principles for church growth, applicable throughout the ages. One, it must be endowed with power from on high. Two, it enjoys the favor of all the people. And three, it endured the hostility of the opposition. Truth is not new, but the mind's enlightenment comes from feeding on His Word. Enlightenment inevitably leads to enrollment.

EVENING WORSHIP SERVICE

Call to Worship

Minister: Good Evening! Christ is risen!

People: He is risen indeed!

(The Minister shall read a scriptural call to worship, and the people shall prepare themselves for the service, praying for themselves, the ministers, and all who are gathering to worship.)

Organ Prelude Prelude, Fugue, and Variation Franck

Processional Hymn "O For a Thousand Tongues to Sing" #349

Introit "Be Still and Know That I am God" Beebe

THE OLD TIME HYMN SING

When We All Get to Heaven

In the Garden

I Love to Tell the Story

Fairest Lord Jesus

Evening Prayer

Presentations to the Outgoing Moderator Rev. L. Edward Davis

Anthem "The Majesty and Glory of Your Name" Fettke

Presentation of Offerings

(This special offering will go toward the expenses of the General Assembly.)

Offertory Anthem "Witness" Spiritual

Introduction of Guest Speaker Rev. L. Edward Davis

Scripture Lesson

The Message Dr. Stuart Briscoe

Closing Hymn "God of Our Fathers" #687

Benediction

Minister: Pronounces the Benediction

People: Alleluia! Amen

Benediction Response "The Lord Bless You and Keep You" Rutter

Postlude "Toccata" from Symphony V Widor

MINUTES - WEDNESDAY MORNING

Seventh Session

June 21, 1989

9 - 4 2 MORNING WORSHIP SERVICE

Assembly convened at 8:15 a.m. in the sanctuary for worship. Rev. Bill Solomon was worship leader.

MORNING WORSHIP SERVICE

Call to Worship

Rev. William Solomon

Minister: Good Morning! Christ is risen!

People: He is risen indeed!

(The minister shall read a scriptural call to worship, and the people shall prepare themselves for the service, praying for themselves, the ministers, and all who are gathering to worship.)

Organ Prelude

"Sinfonia to Cantata 19"

Bach

Processional Hymn

"When Morning Guilds the Skies"

#322

Psalms 126:19, 16-18

Minister: Give thanks to the Lord, for He is good

People: His love is everlasting!

Minister: Give thanks to the God of gods,

People: His love is everlasting!

Minister: Give thanks to the Lord of lords,

People: His love is everlasting!

Minister: He alone performs great marvels,

People: His love is everlasting!

Minister: His wisdom made the heavens,

People: His love is everlasting!

Minister: He set the earth on the waters,

People: His love is everlasting!

Minister: He made the great lights,

People: His love is everlasting!

Minister: The sun to govern the day,

People: His love is everlasting!

Minister: Moon and stars to govern the night,

People: His love is everlasting!

Minister: He led His people through the wilderness,

People: His love is everlasting!

Minister: He remembered us when we were down,

People: His love is everlasting!

Minister: and snatched us from our oppressors,

People: His love is everlasting!

Minister: He provides for all living creatures,

People: His love is everlasting!

Minister: Give thanks to the God of Heaven,

People: His love is everlasting!

The Solo

Morning Prayer

Closing Hymn "Be Thou My Vision"

#468

9 - 4 3 DOCKET

ON MOTION to adopt the docket for the day.

DOCKET

Wednesday, June 21, 1989

- | | |
|------------|---|
| 8:15 a.m. | Worship Service
Rev. William Solomon, Leader |
| 8:30 a.m. | Business Session (Sanctuary)
*Adoption of Minutes (June 20, 1989)
*Announcements
*Standing Committee Reports
1. Report of Church Development Committee
2. Report of Theology Committee
3. Report of Administration Committee
4. Report of Fraternal Relations |
| 11:30 a.m. | Lunch |
| 2:00 p.m. | Business Session (Sanctuary)
*Standing Committee Reports:
1. Permanent Judicial Commission
2. World Outreach Committee
3. Presbytery Review Committee
4. Memorials & Appreciation Committee |
| 6:00 p.m. | Closing Worship and Adjournment |
-

ON MOTION the docket was adopted.

9 - 4 4 ADOPTION OF MINUTES POSTPONED

Approval of the **Minutes** for June 20, 1989, was postponed.

9 - 4 5 REPORT OF THE CHURCH DEVELOPMENT COMMITTEE

Elder Llew Fischer, Chairman, opened the report with prayer.

A. Business Referred to Committee

1. Recommendation #7
2. Recommendation #10
3. Recommendation #11
4. Recommendation #12
5. Recommendation #13
6. Overture 89-C (page 22)
7. Position Description for Director of Outreach
8. Minutes of permanent committee (February 10, 1989 and September 8-9, 1989)

B. Recommendations:

1. That Recommendation #7 be adopted that a campaign be initiated to encourage members to include the Church Loan Fund in their wills. _____Adopted
2. That Recommendation #10 be adopted that an Investors Church Development Fund be established. _____Adopted
3. That Recommendation #11 to adopt the **Church Development Master Plan** be amended by:
 - a. adding a Goal 6-1, paragraph D to read "Encourage each presbytery to develop a manual or plan for planting and developing churches." and;
 - b. amending Goal 2-1 to add after "EPC church planting," the clause "and to identify specific strategies for reaching people of all racial and socio-economic backgrounds with the good news of the gospel."

Grounds: The proposed Master Plan provides a framework for the EPC, but does not specify that presbyteries are free to develop their own detailed plans.

Concern was expressed that this document did not clearly address the intention to carry the gospel message to the poor, and that it recognizes planting as taking place where there is high growth such as middle class affluent areas rather than all levels of society.

ON MOTION to adopt Recommendation #11 as amended.

_____Adopted

4. That Recommendation #12 be amended to delete "through per member askings" and adopted as amended.

Grounds: Church members are constantly besieged with "askings" for special causes and that the appeal would not be effective in producing desired results.

_____Adopted

5. That Recommendation #13 to adopt the church development manual, **How to Do an EPC Phone Blitz** be adopted.

_____Adopted

6. That Overture 89-C to amend **The Book of Government**, Section #5-4 on receiving established churches be tabled until the report of the Permanent Judicial Commission.
_____ Tabled
7. That the Position Description for the Director of Outreach be adopted.
_____ Adopted
8. That the **Minutes** of the permanent committee for February 9-10, 1989, and September 8-9, 1989 be adopted.
_____ Adopted

ON MOTION to adopt the report as a whole.

9-46 POINT OF PERSONAL PRIVILEGE

Rev. James Murphy, Loveland, CO, asked to speak to the Assembly regarding baptisms, and his personal disappointment in noting the reduction in adult baptisms reported through the annual statistical reports of the churches. He admonished the Assembly to remember that the first duty of the Church is to evangelize and called for it to be faithful in this charge.

Rev. Bartlett Hess, Livonia, MI, questioned the interpretation of the statistic, noting that the EPC does not require re-baptism and that a notation of adult baptisms performed is not the only criterion of people coming to Christ.

9-47 REPORT OF THEOLOGY COMMITTEE

Report of the committee was postponed until the typewritten reports were received from the office.

9-48 REPORT OF THE ADMINISTRATION COMMITTEE

Chairman, Elder Frank Johnson, offered prayer before reporting for his committee.

A. Business Referred to Committee:

1. Recommendation #1
2. Recommendation #2
3. Recommendation #3
4. Recommendation #4
5. Recommendation #5
6. Recommendation #6
7. Recommendation #8
8. Recommendation #9
9. Recommendation #29
10. Communication #89-1 (page 93)
11. Overture 89-G (page 25)

12. **Minutes** from permanent committee for June 19, 1988, November 4-5, 1988, and April 6-7, 1989
13. Recommendation #42

B. Recommendations:

1. That Recommendation #1 to adopt the "Resolution for Amendment to Articles of Incorporation" be adopted.
_____Adopted
2. That Recommendation #2 to adopt the proposed Administration Budget for \$421,862 be adopted.
_____Adopted
3. That Recommendation #3 to adopt the proposed 1990 Benevolence Askings Budget for \$476,165 be adopted.
_____Adopted
4. That Recommendation #4 to raise the per member asking from \$8 to \$10 be adopted.

Grounds: Two major reasons exist for making the increase necessary: (1) to make up to the extent possible the possible projected shortfall in revenue based on the experience of past years, and (2) to provide assurances for funding the new Director of Outreach position.

- _____Adopted
5. That Recommendation #5 to amend #9-6 in the **Rules for Assembly** by adding the sentence, "Persons not yet elected to the forthcoming year shall not be eligible."
_____Adopted
 6. That Recommendation #6 to designate the denominational Thanksgiving Offering for 1989 for the Church Loan Fund be adopted.
_____Adopted
 7. That Recommendation #8 be adopted that the General Assembly direct the Church Development and Administration Committees to jointly develop detailed administrative guidelines for the managing of the Church Loan Fund and qualifications for churches and presbyteries requesting loans, and of assigning priorities to such requests. No requests for loans may be made until the presbyteries and churches have been advised of the guidelines.
_____Adopted

8. That Recommendation #29 be adopted that the Administration Budget of the General Assembly continue to bear the administrative expenses of the Board of Pension and Benefits and the Pension Plan for the next two years.
_____Adopted

9. That Recommendation #9 as amended be adopted. That the General Assembly authorize the Church Development Committee to begin making loans to established EPC churches and to presbyteries in the assembly year with {below market interest rates and} appropriate fees to cover administrative costs and to provide challenge contribution goals from such churches and presbyteries to help build the Fund, enabling them to make more loans to needy congregations.

(Note: Words in brackets are to be eliminated from original recommendation and underlined words are to added.)

Grounds: Committee removed the provision to charge interest because of the concern of some members about scriptural admonitions. However, the committee believes that the amended recommendation provides the Church Development Committee with authority to recover amounts loaned through a prescribed payback schedule, cover fund losses and fund administrative costs through the establishment of appropriate fees to be added to the principal repayment. The "challenge contribution goals" to be provided for each congregation are meant to increase the loan fund.

ON MOTION to adopt Recommendation #9 as amended.
_____Adopted

10. That the General Assembly accept the kind invitation (Communication #89-1) of Fourth Presbyterian Church of Bethesda, MD, to hold the 10th General Assembly meeting in its facilities contingent upon facility availability on the meeting dates established.
_____Adopted
11. That Overture 89-G received from the Allegheny Presbytery be adopted that the annual meeting of the General Assembly be scheduled during a week in June other than the week which includes Father's Day.
_____Adopted

12. That **Minutes** of permanent committee, dated June 19, 1988, November 4-5, 1988, and April 6-7, 1989, be approved.

____ Adopted

13. That Recommendation #42 that the denominational group insurance plan be amended in reference to chiropractic care benefits to provide 50% coverage up to a maximum benefit of \$750 per year.

____ Adopted

ON MOTION to adopt the report as a whole.

9 - 49 REPORT OF THE FRATERNAL RELATIONS COMMITTEE

Rev. Wayne Hoffman, chairman, led the Assembly in prayer before presenting his report.

A. Business Referred to Committee:

1. Communication #89-4 (page 98)
2. Communication #89-5 (page 100)
3. **Minutes** of permanent committee (November 1-3, 1988)

B. Recommendations:

1. That Communications #89-4 from Rev. L. Edward Davis, Stated Clerk, to Dr. James Andrews, Stated Clerk (PCUSA) be received as information.

____ Adopted

2. That Communication #89-5 from Rev. L. Edward Davis, Stated Clerk, to Dr. Edmund Perret, General Secretary of the World Alliance of Reformed Churches, be received as information.

____ Adopted

3. That the **Minutes** of the permanent committee of November 1-3, 1988, be approved.

____ Adopted

4. That the Assembly instruct the permanent Committee on Fraternal Relations to appoint persons from among its membership and/or the broader constituency of the church to explore with the Associate Reformed Presbyterian Church (ARP) or its appointed representative, with whom we enjoy fraternal relations, the possibilities of a more extensive relationship and/or cooperative ministry; and that the particular churches of the EPC be encouraged to seek a closer relationship and cooperative ministry with particular churches of the Associate Reformed

Presbyterian Church and report as appropriate or helpful to the Committee on Fraternal Relations.

____ Adopted

5. That the Assembly instruct the permanent Committee on Fraternal Relations to appoint persons from among its membership and/or the broader constituency of the church to explore with the Christian Reformed Church (CRC) or its appointed representative, with whom we enjoy fraternal relations, the possibilities of a more extensive relationship and/or cooperative ministry; and that the particular churches of the EPC be encouraged to seek a closer relationship and cooperative ministry with particular churches of the Christian Reformed Church and report as appropriate or helpful to the Committee on Fraternal Relations.

____ Adopted

6. That the Assembly instruct the permanent Committee on Fraternal Relations to appoint persons from among its membership and/or the broader constituency of the church to explore with the Reformed Church in America, or its appointed representatives, the desirability and feasibility of establishing a fraternal relationship.

____ Adopted

7. That the Assembly instruct the permanent Committee on Fraternal Relations to appoint persons from among its membership and/or the broader constituency of the church to explore with the Presbyterian Church in America, or its appointed representatives, the desirability and feasibility of establishing a fraternal relationship.

____ Adopted

8. That the permanent Committee on Fraternal Relations be commended for its past diligence and that it continue its efforts in the following areas:

- a. continue dialogue with North American Presbyterian and Reformed Council (NAPARC) concerning our membership in the organization.
- b. continue to strengthen our relationship with the member denominations of the World Alliance of World Alliance of Reformed Churches (WARC), including, but not limited to the PC(USA).
- c. continue to affirm our relationship with the National Association of Evangelicals.

ON MOTION to amend item "b" by placing a period after (WARC) and deleting the remainder of the section. (Portion deleted underlined.)

____ Adopted as Amended

ON MOTION to adopt the report of the committee as a whole.

9 - 50 REPORT OF THE THEOLOGY COMMITTEE

Rev. James Dixon, chairman, offered prayer prior to reporting for his committee.

A. Business Referred to Committee

1. Recommendation #21
2. Recommendation #22
3. Recommendation #23
4. Recommendation #24
5. **Minutes** of the permanent committee meeting (March 13, 1989)

B. Recommendations

1. That Recommendation #21 that the 9th General Assembly adopt the Preliminary Position Paper on AIDS **not** be adopted and that the Preliminary Position Paper on AIDS be sent back to the permanent Committee on Theology to rewrite.

Grounds: The standing committee greatly appreciates the permanent committee's call for compassion. However, the proposed Preliminary Position Paper on AIDS is not comprehensive enough. There is insufficient utilization of Scripture and insufficient discussion of the moral and ethical issue surrounding this disease.

____ Adopted

2. That Recommendation #22 that the 9th General Assembly answer the 8th General Assembly's request to the Theology Committee to 'study the need and feasibility of a position paper on the inerrancy of Scripture' by receiving the advisory letter offered by the Theology Committee be amended to conclude at the end of the first sentence, second paragraph, and that this concluding sentence would be changed to read:

"After consideration of the Assembly's directive, a careful examination of existing EPC documents concerning the nature of Scripture, and the response from throughout the denomination, it became clear that we do not need a position paper on this question."

The advisory would then read in its entirety as follows:

"In June of 1988, the 8th General Assembly of the Evangelical Presbyterian Church directed the Committee on Theology to "study the need and feasibility of a position paper on the inerrancy of Scripture". Between that date and the committee meeting in March, 1989, the committee received more correspondence on this issue than all previous issues combined. After consideration of the Assembly's directive and the response from throughout the denomination, it became clear that we do not at this time need a position paper "pro" or "con" on the inerrancy of Scripture."

Grounds: There is no need to adopt a lengthy letter exploring the EPC's strong stand on scripture. The advisory letter, as proposed by the permanent committee, could be viewed by other denominations as an explanation of why we have not used the word "inerrancy". This only inflames an already sensitive issue.

ON MOTION to amend Recommendation #22 as suggested.

____ Adopted as Amended

3. That Recommendation #23 **not** be adopted that the General Assembly adopt the Preliminary Position Paper of Christians and Civil Disobedience but that the Assembly send back the Preliminary Position Paper on Christians and Civil Disobedience to the permanent committee with instructions to rewrite it.

Grounds: The proposed paper is vague, redundant and in need of considerable editing.

____ Adopted

4. That Recommendation #24 concerning Chapter 24 of **The Westminster Confession of Faith** **not** be adopted and that the Assembly instruct the permanent committee to examine the possibility of blending the PCUS and PC(USA) chapters on marriage and divorce, taking what is best from both.

Grounds: The standing committee believes that there is no clear advantage in choosing the PC(USA) statement on marriage and divorce. Both the PCUS and PC(USA) statements have strengths and weaknesses.

____ Adopted

5. That the **Minutes** of the permanent Committee on Theology (March 13, 1989) be approved.

____Adopted

ON MOTION to adopt the report of the committee as a whole.

9 - 5 1 ANNOUNCEMENTS

The Moderator gave several housekeeping announcements relating to local arrangements and transportation. He informed the Assembly that a press release would be available later in the afternoon to be forwarded to newspapers in local areas.

Newton Wilson, representative from Belhaven College, was invited to speak briefly to the Assembly on behalf of the college.

9 - 5 2 REPORT OF THE PERMANENT JUDICIAL COMMISSION

Rev. Robert Ralston, chairman, brought the report of the Commission to the Assembly following an opening prayer.

ON MOTION to reconsider Overture 89-F. Overture 89-F was previously defeated (cf. #9-38). Rev. Ron Crews, who voted with the prevailing side at that time proposed that the overture be reconsidered. Considerable discussion followed.

ON MOTION to adopt Overture 89-F to add the following section as #15-9 to the **Book of Government**.

#15-9 Resignation from office and renunciation of jurisdiction: When a church officer, whether minister, elder or deacon, not charged with an offense, resigns and renounces the jurisdiction of this Church in writing to the Clerk or Stated Clerk of the governing body of jurisdiction, the resignation shall be effective upon receipt. This action to renounce the jurisdiction of the Church shall remove the officer from membership and ordained office and shall be reported by the Clerk of Stated Clerk at the next meeting of the governing body which shall record the renunciation and delete the officer's name from the appropriate rolls. Resignation without renouncing jurisdiction of the church will not result in removal from the membership rolls.

____Adopted

ON MOTION to concur with the provisional ruling of the Committee on Administration, dated June 19, 1989, concerning the administration of baptism in the context of a presbytery meeting. Ruling was made at the request of the Far West Presbytery.

"Baptisms at some court of the church other than the session shall be done only by a pastor and at least one ruling elder from the same particular church (**Book of Worship**, #3-2E) and shall conform to the stipulations of the **Book of Worship** on baptism. As members of the EPC, members of the court may participate in the responses to the questions proposed to a congregation. Further, it may not be done unless:

1. One of the parents is a member in good standing of a particular church which is a true branch of the visible Church and to which notification of the baptism is made in accordance with W3-2.G1.
2. Or, if the only presenting parent is a member of the presbytery and therefore does not belong to a particular church, that person shall stipulate prior to the baptism in what particular church the baptized person shall be enrolled.

It is not within the jurisdiction of the presbytery or the General Assembly to authorize baptisms since that is a duty of a session. However, a baptism may be performed at such a court provided the above considerations are met."

____ Adopted

ON MOTION to approve the following changes in the **Book of Government** (proposed changes are underlined):

Item A:

PRESENT WORDING

- 17-2A After approval of a recommended change by the Permanent Judicial Commission to the Assembly (#16-22G), the recommended change shall be sent to the presbyteries.

PROPOSED WORDING

- 17-2A After approval by the Assembly, in accordance with 16-27B.2, the recommended change shall be sent to the presbyteries.

____ Adopted

Item B:

PRESENT WORDING

- 17-3A Approval by the Assembly, in accordance with Section 16-27B.2, the recommended change shall be sent to the Presbyteries.

____ Adopted

Item C:

PRESENT WORDING

- 16-22G To approve and recommend to the presbyteries such changes in the constitutional documents as it deems wise, fit and helpful. Such changes upon recommendation to the General Assembly by its Permanent Judicial Commission, and upon approval by the Assembly shall be referred to the presbyteries, and upon approval by a majority of the presbyteries and in a succeeding Assembly (unless constitutional provisions hereafter stated require a different vote), shall be enacted.

PROPOSED WORDING

- 16-22G To approve and recommend to the presbyteries such changes in the constitutional documents as it deems wise, fit and helpful. Such changes reported to the General Assembly by its Permanent Judicial Commission, and upon approval by the Assembly, shall be referred to the presbyteries and upon approval by a 3/4's majority of the presbyteries and in a succeeding Assembly (unless constitutional provisions hereafter stated require a different vote) shall be enacted.

(NOTE: Commission pointed out that #16-22G in the **Book of Government** should read "a 3/4's majority" and not just "a majority" to bring it into line with the Assembly's amending action in #17-2C previous.)

____Adopted

Item D:

- 16-27B2 Resolutions, recommendations, and overtures for changing the constitution shall be referred to the Commission. It shall make recommendation to the Assembly concerning the proposed change, including the proper wording and an analysis of the change as it relates to the entire constitution. No change in the constitution shall be considered by the Assembly until the Commission has had opportunity to study the matter carefully. Resolutions and overtures not received in ample time to be considered by one Assembly shall be referred automatically to the next Assembly.

PROPOSED WORDING

- 16-27B.2 All proposals requesting amendment to the constitution shall be communicated in writing to the Stated Clerk of the General Assembly no later than 60 days prior to the convening of the next session of the General Assembly. The Stated Clerk shall refer all such proposed

amendments to the Permanent Judicial Commission, which shall examine the proposed amendment for clarity and consistency of language and for compatibility with other provision of the constitution of the Evangelical Presbyterian Church. The Permanent Judicial Commission shall report its findings to the General Assembly along with its recommendation, which may include an amended version of any proposed constitutional changes as well as advice to accept or decline the proposals referred to the Commission. The General Assembly shall not consider any amendment until there has been a report from the Permanent Judicial Commission.

____ Adopted

Item E:

PRESENT WORDING

16-26 Commissions of the Church: A committee is appointed by a court to study a matter and make recommendations back to the appointing body, or to carry out decisions already made. By contrast, a commission is appointed to act for the appointing body. When appointed, the specific authority granted to the commission shall be specified. There will be two kinds of commissions:

- A. A Judicial Commission: Such a commission is appointed to handle cases according to judicial process as set forth in **The Book of Discipline**.
- B. An Administrative Commission: Such a commission is appointed to do certain tasks such as ordaining and installing Ministers, to organize new churches, or to inquire into various disorders in the Church.
- C. A commission shall always make a full report of its action which shall then be inserted in the minutes of the appointing body.
- D. A commission shall have its quorum a minimum of one-half of its membership.

PROPOSED WORDING

16-26 Committees and Commissions

- A. A committee is appointed by a court to study a matter and make recommendations back to the appointing body, or to carry out decisions already

made. It shall then make written reports to the court that created it.

- B. A commission is appointed to act for the appointing court. The appointing court shall state specifically the powers and duration given to a commission. A commission shall make a written report of its actions which shall then be inserted in the minutes of the appointing court itself. Commissions appointed by sessions, presbyteries, or the General Assembly may be either administrative or judicial.

1. Judicial Commission: Such a commission is appointed to handle cases according to judicial process as set forth in The Book of Discipline.
2. Administrative Commission: Such a commission is appointed to perform special functions. The functions entrusted to such commissions include, but are not limited to, the following:
 - a. to ordain Ministers and to install them where appropriate;
 - b. to organize, dissolve, dismiss or receive a particular church, or to constitute a mission church (BG 5-2)
 - c. to serve as a temporary session of a mission church (BG 5-2);
 - d. to visit particular congregations having difficulties or appearing to be failing in their mission , to inquire into and resolve its difficulties therein;
 - e. Administrative commissions of presbytery and General Assembly shall be composed of ministers and elders in proportion as near to two ruling elders to one teaching elder as possible. The minimum numbers and distribution of members shall be:
 1. for the General Assembly, not fewer than five;
 2. for the presbytery, not fewer than five members, representing not less than two member churches.
 - f. A commission shall have its quorum, a minimum of one-half of its membership.

ON MOTION to amend the proposed wording of 16-26 as follows:

(a) under Administrative Commissions, item "e", add the words "ruling elders" after ". . . as near to two" and the words "teaching elder" after ". . . to one."

(b) under Administrative Commissions, item e.1, change the last word from "seven" to "five;" and item e.2, change "three member churches" to "two member churches."

The chairman approved the modifications. (Amended changes underlined in text.)

_____Adopted as Amended

Item F:

PRESENT WORDING

(Chapter Two, Book of Discipline currently empty.)

PROPOSED WORDING

Chapter Two: Jurisdiction

2-1 Since "God alone is Lord of the conscience," we consider the right of private judgment in religious matters to be universal and unalienable. Therefore, the Church is disciplinary cases has jurisdiction only over her members.

2-2 Original Jurisdiction: The following rules apply:

A. The session has original jurisdiction in every disciplinary case involving members of that particular church.

B. The presbytery has original jurisdiction in every disciplinary case involving Teaching Elders of the presbytery.

C. If a particular church is dissolved, the presbytery shall assume jurisdiction with regard to any case of discipline begun by the session and not concluded.

D. A member of a particular church or a presbytery whose membership is being transferred shall remain under the jurisdiction of the first until received by the second.

2-3 When a court of original jurisdiction fails to act in a disciplinary case before it for a period of ninety days after initiation of the case, the next higher court may assume jurisdiction. It may issue instructions to the lower court, or it may conclude the case itself.

2-4 Jurisdiction in judicial cases ends when an officer or member renounces jurisdiction in writing to the clerk or

stated clerk of the court of original jurisdiction except that a case already begun may be concluded.

____Adopted

Item G:

PRESENT WORDING

- 20-8 "When a presbytery shall divest a Minister of his office without censure, or depose him without excommunication, it shall assign him to membership in some particular church, subject to the approval of the Session of that church."

PROPOSED CHANGES

In light of the fact that #20-8, Book of Discipline deals with two different subjects, the following action is recommended:

1. Add a new #15-4, Book of Government to read:

- 15-4 When a presbytery shall divest a Minister of his office without censure, it shall assign him to membership in some particular church, subject to the approval of the session of that church."

(The balance of Chapter 15, Book of Government shall then be renumbered accordingly; the former chapter 15-4 becomes, 15-5; 15-5 becomes 15-6, etc.)

2. Add a new #8-11, Book of Discipline to read:

- 8-11 When a presbytery shall depose a Minister of his office without excommunication, it shall assign him to membership at some particular church subject to the approval of the session of that particular church.

____Adopted

Item H:

The Assembly addressed Overture 89-C, previously tabled by the standing Church Development Committee (#9-46). Overture deals with the reception of a particular church from another body.

PRESENT WORDING

- 5-4 The reception of a particular church from another body: When a congregation from another body desires to become a part of the Evangelical Presbyterian Church, it shall petition the presbytery to be received. Such petition should be presented by a responsible delegation from the requesting congregation. Upon approval, either

the presbytery or a duly appointed commission shall meet with the petitioning congregation, following the form for the organization of a new congregation. If the petitioning congregation does not have Elders and Deacons, the receiving body shall proceed as if establishing a new congregation. However, if the petitioning congregation comes from a fellowship with similar form of government, the receiving body may declare the officers who have signed the covenant agreement to be duly elected and installed. If the petitioning congregation is served by a Pastor(s), and if said pastor(s) has been duly received by the presbytery, and receiving body may declare the pastor(s) duly installed. If there is no pastor(s), a search committee may be elected by the congregation.

PROPOSED WORDING

- 5-4 The reception of a particular church from another body or from independence: When an established congregation desires to become a part of the Evangelical Presbyterian Church, it shall petition the presbytery in which it is located to be received. Such petition should be presented by an authorized delegation from the requesting congregation which indicates that the congregation and its governing body have duly concurred in the request, and have agreed to walk together as a church, based on the faith and government of the Evangelical Presbyterian Church, to be faithful to one another, to be obedient to the order and doctrines of our holy religion, submitting themselves to the government and discipline of the Church, and promising to promote its purity and peace.

The petition shall include a list of the membership and a list of elected officers. Upon approval of the request, either the presbytery or a duly appointed commission shall meet with the petitioning congregation. If the petitioning congregation does not have Elders, the receiving body shall proceed in the manner described for new congregations in #5-3E. However, if the petitioning congregation comes from a fellowship with similar form of government, the receiving body may declare the officers of that congregation to be duly installed as Elders (and Deacons), or it may require them to be prepared for office according to #12-3, and shall arrange for their ordination and installation. If the petitioning congregation is served by a Pastor(s) and if said Pastor(s) has been duly received by the presbytery, the receiving body may declare the Pastor(s) duly installed.

If there is no pastor(s), a Search Committee may be elected by the congregation. In any case, the Pastor(s) serving that congregation must be received by the presbytery according to the book of order for pastors coming from other denominations.

_____ Adopted

(The above changes will become descending overtures to be sent to the presbyteries for ratification.)

9 - 5 3 ADJOURNMENT FOR SPECIAL LUNCHEONS

The Assembly adjourned at noon for special men's and women's luncheons.

The women's luncheon was held at the University Club, with approximately 250 women attending. Speaker was Dr. Ruth Bayley, psychotherapist and wife of Rev. Robert Bayley, Central Presbyterian Church. Her message, "To Celebrate with Great Joy," was based on Nehemiah 8:12.

John Ashcroft, Governor of the state of Missouri, was special speaker at the Men's Luncheon held at the Flaming Pit Restaurant, in Des Peres.

MINUTES - Wednesday Afternoon
Eighth Session
June 22, 1989

9 - 5 4 BUSINESS SESSION RECONVENED

At 2:00 p.m., the Assembly reconvened in the sanctuary for business. Moderator Jumper opened the session with prayer. Rev. Mike Glodo, recording clerk, read the synopses of minutes for the fourth, fifth, sixth, and seventh sessions.

ON MOTION to approve the synopses of minutes as read.

9 - 5 5 REPORT OF THE PERMANENT JUDICIAL COMMISSION (continued)

Rev. Robert Ralston, chairman continued with the report of the Commission.

Rev. Ralston reported on the case of Rev. Edward Solomon, who was deposed and excommunicated by the Allegheny Presbytery this spring. The PJC received a letter requesting an appeal from Mr. Solomon dated April 10, 1989. The Stated Clerk apprised the PJC by way of a ruling "that Mr. Solomon has no basis for appeal in that according to the **Book of Discipline**, the case had been

appropriately filed and resolved by the court of origin, viz., the Allegheny Presbytery of the Evangelical Presbyterian Church. The appeal furthermore has not been properly referred to the Permanent Judicial Commission and is out of order."

ON MOTION to ask the General Assembly to sustain the ruling of the Stated Clerk and Committee on Administration that Rev. Solomon's request for an appeal is out of order and should not be granted on the basis of failure to appear when cited (three times) and on the fact that according to the **Book of Discipline**, #16-2 the Permanent Judicial Commission cannot hear such an appeal. The Stated Clerk added that he does not believe that an appeal to the General Assembly is appropriate.

____Adopted

ON MOTION to adopt the report of the Commission as a whole.

9 - 56 REPORT OF THE COMMITTEE ON WORLD OUTREACH

Report of the committee was preceded by prayer, offered by Rev. Kent Bull, chairman. Special prayer was given for the new Director of Outreach, Dr. William R. Read, and his wife Lenore.

A. Business Referred to Committee

1. Recommendation #33
2. Recommendation #34
3. Recommendation #35
4. Recommendation #36
5. Recommendation #37
6. Recommendation #38
7. Recommendation #39
8. Recommendation #40
9. Communication #89-6 (page 101)
10. **Minutes** of permanent committee meetings of September 16-17, 1988, and February 24-25, 1989.

B. Recommendations:

1. That Recommendation #33 that the Rules for Assembly be amended so that future elections of committee members be brought into conformity with #9-1, 7a of the **Rules** defining the membership of the permanent Nominating Committee **not** be adopted, but that instead, a substitute motion be adopted.

Substitute motion made to amend the **Rules for Assembly**, #9-7.d.2, by deleting "with the exception of the World Outreach Committee," and in #9-4.a, replacing "CWO will elect" with "the permanent Nominating Committee will nominate."

Grounds: This action will bring World Outreach Committee into conformity with all other standing committees of the EPC. After discussion with the chairman of the permanent committee, it was agreed that this was the intent of the original recommendation.

____ Adopted

2. That Recommendation #34 be adopted that the **World Outreach Missions Manual** be amended in paragraph 100.4 in the sentence, "The Committee itself chooses a chairman, a vice-chairman, and a secretary" by deleting the words "a vice-chairman."

Grounds: Eliminating the office of vice-chairman brings the World Outreach Committee into conformity with all other General Assembly committees.

____ Adopted

3. That Recommendation #35 that the **World Outreach Missions Manual** be amended by replacing the present 302.2 "Short-term missionaries" with new wording:
"A short-term assignment is normally 2-3 years in length, temporary (see 302.4), and one which requires the missionary to live a relatively simple lifestyle. Although short-termers are required to complete regular application and candidate procedures, they usually receive only abbreviated language training. Their terms of call include modest salary and housing provisions. They also receive no funds for continuing education or for the purchase of a car or truck."
be further amended by replacing the word "requires" in the first sentence with the word "encourages," and to add at the end of the section, "and no home service time."

Grounds: Replacing the word "requires" with "encourages" grants the World Outreach Committee more flexibility. The adding of "and no home service time" includes the present provision (302.2) otherwise omitted.

____ Adopted

4. That Recommendation #36 be adopted that the **World Outreach Missions Manual** be amended by replacing the present 302.4 "Short-term status changed to career" with a new description:

"A missionary desiring to change from short-term to career status shall present a request in a personal interview with the World Outreach Committee."

be further amended to read:

"A missionary desiring to change from short-term to career status shall present a request to the World Outreach Committee.

If a short-term missionary is approved for a career service during his initial term, home service time will be provided on the same basis as it is for those going out initially as career missionaries."

Grounds: The substitute wording allows for more flexibility by the World Outreach Committee and the short-term missionary. The inclusion of the existing paragraph helps clarify home service time.

____ Adopted

5. That Recommendation #37 **not** be adopted that the **World Outreach Missions Manual** be amended by replacing #304.3 "Conditions when granted" with the following description:

Since special events or needs within the missionary's extended family are personal matters, travel for such is to be financed from personal resources. CWO shall bear no responsibility for such expenses nor shall the missionary appeal to its constituency for financial help."

Days for emergency leave are considered (and limited to) vacation days. To receive additional days, the missionary must apply for a leave of absence."

Grounds: The present wording of this section in the **Manual** is sufficient. The proposed statement is less pastoral in nature and less flexible.

____ Adopted

6. That Recommendation #38 that the **World Outreach Missions Manual**, #400.2, "Excess Support" be amended by (1) substitution of paragraph 2 with "Of funds exceeding 3 months support, up to \$2,000 will be available for approved projects."
(2) substitution of paragraph 3 with "CWO will distribute funds to World Outreach missionaries' support accounts, beginning with those who received the lowest percentage of their support need during the previous year."
(3) addition of a fourth paragraph, "Any funds remaining will be placed in the General Assembly office staff support accounts."

and adopted with the deletion of item #3.

Grounds: Addition of the proposed fourth paragraph would cause confusion between administrative and benevolence budgets.

____ Adopted

7. That Recommendation #39 that the **World Outreach Missions Manual** be amended in #400.4 "Exchange Rate" to read ". . . one day prior to the quarterly anniversary of . . ." **not** be adopted, but that the words "on a quarterly basis" be substituted so that the paragraph reads: "The WO Office shall **on a quarterly basis** monitor exchange rates and will, as funds are available, adjust remittances to assure the monthly payments as expressed in the foreign currency remain constant."

Grounds: To reduce the office work load of the WO office staff. This amendment meets with the intent of the permanent World Outreach Committee.

____ Adopted

8. That Recommendation #40 be adopted that the **World Outreach Missions Manual** be amended in #403.2 by adding: "A missionary serving with a cooperative agency may choose inclusion in that agency's pensions plan provided that the WOC is satisfied that the alternative plan is equal to or better than that provided by the EPC."

Grounds: This provision allows flexibility for the missionary.

____ Adopted

9. That Communication #89-6 from Dr. Donald McGavran, Fuller Theological Seminary be received as information and with thanksgiving for his fine endorsement of Dr. William Read, new Director of Outreach.

____ Adopted

10. That the **Minutes** of the permanent Committee on World Outreach (September 16-17, 1988, and February 24-25, 1989) be approved.

____ Adopted

ON MOTION to receive the report of the committee as a whole.

#9-57 POINT OF PERSONAL PRIVILEGE (REV. ED RANDAL)

Former Director of World Outreach, Rev. Ed Randal briefly apprised the Assembly that his report (p. 75, **Commissioners' Handbook**) contained an omission in the paragraph entitled "Mission Trips." It reads:

"A team of 5 from 3 congregations (Cherry Creek Presbyterian, First EPC of Renton, and Brainerd Presbyterian) went to Buenos Aires in July to engage in construction work at the City Church for 3 weeks. One member of the team then stayed until the end of July, joined by an additional worker. Together they assisted the St. Andrews Presbytery, Argentina, working with youth of that presbytery and organizing the library of the City Church."

#9-58 REPORT OF THE PRESBYTERY REVIEW COMMITTEE

Chairman, Elder Harold Hegel, led the Assembly in prayer for God's guidance for all our deliberations, for fulfillment of unity reflected in Psalm 33.

A. Business Referred to Committee

1. Minutes of the Presbyteries

B. Recommendations

1. That the **Minutes** of the Presbyteries of the East and St. Andrews be approved with minor modifications.
(Notations were given to each Stated Clerk, both of whom are to be complimented on the complete, neat, easy to read and well done reports.)

____Adopted

2. That the **Minutes** of the Allegheny Presbytery be approved with notations and the following exceptions:
 - a. Commission minutes were not included in presbytery minutes.
 - b. Not all documentation relevant to certain disciplinary proceedings confirming action taken by the presbytery was incorporated in the minutes.
 - c. No mention of annual review of sessional records.
 - d. No annual approved presbytery budget and related financial reports.
 - e. No presbytery statistical reports.

____Adopted

3. That the **Minutes** of the Presbytery of the Central South for assembly years 1987-88 and 1988-89 be approved with notations and the following exception:
 - a. Annual statistical report for June 1987-88 meeting missing.

____ Adopted

4. That the **Minutes** of the Presbytery of the Far West be approved with notations and the following exceptions:
 - a. Moderator did not sign **Minutes** of June 22, 1988, October 7-8, 1988, and January 20-21, 1989 meetings. This is in violation of **BG16-19**;
 - b. No reference to review of session **Minutes**.____ Adopted
5. That the **Minutes** of the Presbytery of the Mid-Atlantic be approved with notations and the following exceptions:
 - a. No indication that quorum was present at meetings;
 - b. Moderator did not sign **Minutes**.____ Adopted
6. That the **Minutes** of the Presbytery of the Southeast be approved with notations.____ Adopted
7. That the **Minutes** of the Presbytery of the West be approved with notations and the following exceptions:
 - a. **Minutes** of three special church development commission meetings, included as attachments to **Minutes** of October 15, 1988, stated meetings should be signed;
 - b. Omission of commission report to ordain and install pastor (scheduled February 26, 1988).____ Adopted
8. That all of the above exceptions be remanded to the presbyteries for correction by December 1, 1989, and a copy of the corrected **Minutes** be forwarded to the Stated Clerk of the Assembly by January 1, 1990.____ Adopted
9. That the Presbytery of the Midwest submit **Minutes** of the current year with next year's **Minutes** for review by the 10th General Assembly.____ Adopted

ON MOTION to adopt the report of the committee as a whole.

#9-59 REPORT OF THE MEMORIALS AND APPRECIATION COMMITTEE

Elder Frances Wall, chairman, offered prayer thanking God for His manifold blessings, and offering praise for all those whose hospitality made the 9th General Assembly so enjoyable.

Rev. Les Felker asked the Assembly to bow together in silent prayer for those among our denominational family who died this year. They are:

1. Bruce Steves and Jack Friedling, Ruling Elders at Cornerstone Presbyterian, Franklin, NC
2. George Hogg and Dan Yingst, Ruling Elders at Trinity Presbyterian, Columbia City, IN
3. Clyde Trundle and Richard Stevenson, Ruling Elders at Brainerd Presbyterian, Chattanooga, TN
4. Robert McLean, Ruling Elder, Santa Maria Community Church, Santa Maria, CA
5. James Smallwood, Ruling Elder, Cherry Creek Presbyterian Church, Englewood, CO
6. Richard Rutherford, Ruling Elder, Faith Presbyterian, Aurora, CO
7. Beulah (Dodie) Montroy, wife of Teaching Elder Richard Montroy, Freedom EPC, Tulsa, OK
8. Mrs. Glen (Ruby McGaughey) Milner, Ruling Elder, First Presbyterian Church, Rome, GA

Elder Norman Cox offered a memorial prayer for the families of those gone to be with the Lord this year.

The Assembly was reminded of the recommendation adopted by the 8th General Assembly that each church send the names of each Ruling and Teaching Elder who has died, and further that the General Assembly send a memorial letter to the families of those deceased.

On behalf of the Assembly, the committee extended thanks to those who worked tirelessly to insure the smooth functioning of this Assembly:

- * Dr. Andrew Jumper, host pastor;
- * Elder Bill Toole, chairman of Local Arrangements Committee, and the countless dedicated volunteers who very capably planned local arrangements;
- * Women's Ministries and local EPC churches who provided snacks for the hospitality area;
- * The entire staff of Central Church who persevered in cheerfully and capably assisting throughout the week;
- * Members of Central Presbyterian who opened their homes, provided transportation, and planned tours and recreation;
- * Worship leaders: Rev. William Flannagan, Rev. Thomas Shoger, Rev. James Van Dyke; keynote speakers: Dr. Joel Nederhood and Dr. Stuart Briscoe; workshop leaders: Rev. William Solomon, Mrs. Ruth Bayley, Governor John Ashcroft, and Mrs. Betsy Nimock;
- * Choir director Philip Rowland, vocalists and choir members and Randy Mayfield for bringing special joy to our hearts in

song;

- * Elaine Willey and Joy Fischer who planned special activities for the children;
- * Assembly Committee chairmen, secretaries and recording clerks, General Assembly staff and Moderators, past and present.

ON MOTION to adopt report of the committee as a whole.

9 - 6 0 POINT OF PERSONAL PRIVILEGE: REV. L. EDWARD DAVIS

The Stated Clerk asked for a point of personal privilege to express his appreciation to the staff of the General Assembly and in particular to Marilyn Bartel, Executive Assistant, who begins her 9th year on staff in the General Assembly Office. The Assembly gave her a standing note of appreciation.

9 - 6 1 CLOSING REMARKS

In his closing remarks, the Moderator called the Assembly to worship God with prayers of thanksgiving for His mercies, guidance and enablement as we have met together. He implored us to continue to pray for the U.S. Supreme Court and its decision regarding the lives of the unborn. He asked God's correction for our errors, for safety in travel, and for the Holy Spirit's empowering of our work in the days ahead. The Moderator expressed his personal thanks to Rev. Austin McCaskill and Elder Bill Toole for their work in organizing the General Assembly. Before dismissal, the Assembly joined together in the singing of "Onward Christian Soldiers".

9 - 6 2 ADJOURNMENT

The Assembly was declared adjourned until reconvening June 25-27, 1990, at Fourth Presbyterian Church, Bethesda, MD.

Part II

Appendices

ADMINISTRATION COMMITTEE REPORT

The Committee on Administration met twice during this Assembly year: November 4-5, 1988 and April 6-7, 1989. Its Business Affairs Committee also met prior to the convening of each meeting. All meetings were held in Detroit, Michigan at the General Assembly Office.

God has blessed us with growth, and growth brings change. On January 1, the Mid-Atlantic Presbytery was born encompassing the Carolinas and most of Virginia. The Southeast Presbytery, from which the Mid-Atlantic sprang, now consists of parts of Tennessee and Kentucky, Georgia, and Florida. The new presbytery brings to 9 the number of presbyteries in the EPC.

Growth has accentuated the need for a Director of Outreach. This year the Feasibility Committee of the COA, at the direction of the General Assembly, detailed the plan to bring such a position into reality. Late this spring, the Search Committee for a Director of Outreach presented the name of Dr. William Read as the man for the job. We joyfully welcome him on board July 1 to direct the work of both the Church Development and World Outreach Committees. Praise God for his provision of this fine man to work with our churches and mission personnel for his first three-year term.

We are approaching our "Year of Celebration," marking 10 years of existence as a denomination. Planning has begun in earnest to make the Assembly year 1990-91 a time to celebrate and bring glory to God for His abundant blessings to our EPC family. Further, a White Paper Committee is beginning its work to bring into focus our goals and visions for the year 2000.

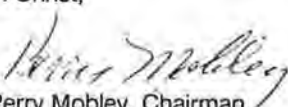
For several years we have considered the need and advisability of a denominational pension plan. This year, following the establishment of a Pension Fund Committee at the 8th Assembly, a detailed plan is being proposed for adoption. In a similar vein, the Ad Interim Committee on Insurance worked diligently this year to fine-tune our group insurance program and will bring a number of recommendations for consideration.

Our program committees took their charges seriously. The Church Development Committee presented its Master Plan for Church Development. Youth Ministries conducted a successful conference in January for youth leadership people, filled Summer Jam '89 to overflowing, and will recommend expansion of future Summer Jams from one to two camps. Women's Ministries will hold their first leadership conference in July in Vail, Colorado and are proposing a plan for the continued work of the committee itself. Theology Committee has composed new preliminary position papers and an advisory letter. Christian Education is proposing the endorsement of the work and ministry of Bethany Christian Services. Fraternal Relations quietly pressed on, working to establish relationship with the Presbyterian Church in America and applying for membership in the North American Presbyterian and Reformed Council (NAPARC). The Permanent Judicial Commission continued its work on the Book of Order. All around us good things are happening as we move ever forward for the Kingdom.

I wish to commend the retiring Moderator, Dick Heidtman, for his excellent service and dedication this year. Also our heartfelt thanks to Ed Randal, Director of World Outreach, who returned to serve in the pastorate in January. Others who have served as committee chairmen and are retiring this year are Calvin Gray (Church Development), Millie Moore (Women's Ministries), Dan Lacich (Theology), Tommy Shields (Ministerial Vocation), and Pat Seraydarian (Christian Education & Publications). I speak on behalf of the General Assembly in expressing our gratitude for many jobs well done.

I thank you for the opportunity of serving you as chairman of the Committee on Administration this year and pray that as God has been faithful to us in our efforts for the Kingdom, so will He bless us as we press on toward the goal, running with perseverance the race that is set before us.

In Christ,



Perry Mobley, Chairman

PROPOSED 1990 ADMINISTRATION BUDGET

Administration Budget		1988 Budget	1988 Actual	1989 Budget	1990 Proposed
<u>Personnel</u>					
5020	Stated Clerk Salary	62,355	62,355	64,355	44,535
5040	Office Staff Salaries	30,000	34,605	43,910	82,302
5060	Staff Insurance/Pension	14,000	13,428	18,000	20,000
5080	Professional Exp Allowance	5,900	5,900	5,900	7,300
5120	Staff Travel/Expenses	4,500	3,274	3,500	15,000
5140	Executive Travel (Clerk/Moderator)	20,000	19,967	20,000	22,000
5160	Taxes/Workmen's Comp	8,800	9,654	9,500	10,625
5170	Director of Outreach (Salary & Benefits)				51,000
					\$252,762
<u>Administration</u>					
5200	Contingencies	6,000	4,168	3,000	2,000
5220	Telephone	7,500	9,016	7,500	9,000
5240	Office Supplies	5,000	5,064	6,500	6,000
5260	Printing & Promotion	25,000	22,991	25,000	25,000
5280	Postage	6,000	7,364	10,000	10,000
5300	Equipment Maintenance	7,000	7,357	7,500	8,000
5320	Financial Audit	4,000	5,000	4,000	4,000
5340	Professional Fees	2,000	2,515	3,000	2,500
5360	Miscellaneous	3,000	2,424	3,000	3,000
					69,500
<u>Property Management</u>					
5740	5 Mile/Mortgage	9,100	9,022	9,100	9,100
5750	5 Mile/Property In	2,000	1,238	5,000	5,000
5710	5 Mile/Utilities	5,000	3,503	4,500	4,000
5460	Office Development	5,000	6,457	7,500	7,000
5720	5 Mile-Maint/Improvements	4,000	5,442	4,000	4,000
5730	5 Mile/Property Taxes	2,000	3,009	2,100	3,500
Subtotal					32,600
<u>General Assembly</u>					
5500	Committee Travel/Expenses	28,000	29,716	36,000	36,000
5520	General Assembly Administration	7,500	12,181	10,000	10,000
5620	Outreach Research and Development	5,000	3,450	7,500	10,000
5560	Fraternal Relations	5,000	5,597	5,000	6,000
5665	Christian Ed Resource Center	1,000	1,000	1,000	1,000
					63,000
5600	Presbytery Development	2,500	2,573	2,500	3,000
5660	Leadership Development	1,000	228	1,000	1,000
					4,000
GRAND TOTALS		288,155	298,498	329,865	\$421,862

PROPOSED 1990 BENEVOLENCE ASKINGS BUDGET

CHURCH DEVELOPMENT

Church Planting Development	50,000		
Church Loan Fund	<u>83,665</u>		
		Subtotal	133,665

MINISTERIAL VOCATION

1990 Young Pastors Conference	15,000		
		Subtotal	15,000

WOMEN'S MINISTRIES

Faith Focus Project	20,000		
"Per Woman" Asking	<u>15,000</u>		
		Subtotal	35,000

WORLD OUTREACH

Argentina			
TV Evangelism	24,600		
Pastoral Sustenance	25,800		
Leadership Development	14,000		
Brazil (PB)			
Frontier	50,000		
Education	60,000		
Foreign	50,000		
Joint Committee for Missions	5,000		
Ethnic			
Thai Christian Ministries (Los Angeles)	3,600		
LOGOI	20,000		
Middle East Reformed Fellowship (MERF)	10,500		
Relief Efforts			
Haiti	3,000		
Kenya	3,000		
Church Planting Team Development	10,000		
Missionary Project (Deibler)	<u>4,000</u>		
		Subtotal	283,500

YOUTH MINISTRIES

Summer Jam 1990	7,000		
National Conference for Youth Workers	<u>2,000</u>		
		Subtotal	9,000

GRAND TOTAL \$476,165

CHRISTIAN EDUCATION & PUBLICATIONS COMMITTEE REPORT

The committee met twice this Assembly year: September 30, 1988, and April 20-21, 1989. The Task Force on Pornography met the morning of April 20, 1989. The committee continues its mission of seeking improved ways of communicating the availability of resource materials to all churches. The committee's efforts were formalized in several ways:

- a. The establishment of a review procedure for endorsement of print materials that might be offered through the Assembly office.
- b. The planning of a series of pamphlets on church officers and offices.
- c. The approval of a more informative and comprehensive format for the EPC Resource Manual.
- d. The planning to make available denominational certificates for marriage and church membership.

As another avenue of assistance to EPC churches, the committee continued to work toward with major curriculum publishers for denominational distribution of Christian Education materials.

The concept of establishing a Christian Education resource network was explored in depth. This network would utilize qualified regional contact persons to serve as: 1. interpreters of the Committee's goal for presbyteries in the region; 2. phone resources for churches in the presbytery needing consultation; 3. assistants to presbyteries in workshop development.

The committee agreed to send supportive documentation to the standing committee regarding its recommendation to endorse Bethany Christian Services.

The committee received the report of the Task Force on Pornography and commended the task force members for their continued dedication to the difficult and often frustrating area of ministry.

Recommendations:

1. That the Christian Education and Publications Committee begin to establish a Christian Education resource network utilizing qualified regional contacts who will serve as (1) interpreters of the Committee's goals for presbyteries in the region; (2) phone resources for churches in the presbytery needing consultation; and (3) assistants to presbyteries wishing to develop workshops.

2. That the Committee on Christian Education and Publications offer a workshop on Christian Education in the Small Church at the 1990 General Assembly.

3. That the Assembly grant the Committee two more years to complete officer training materials.

Since only four members of the committee were present at the spring meeting, the election of a chairman for 1989-90 was delayed until the fall meeting.

My two years as chairman of this committee have been spiritually rewarding, intellectually challenging, and personally rich. Sincere thanks to each of the special people who have served as committee members.

Respectfully submitted,

Patricia E. Seraydarian, Chairman

CHURCH DEVELOPMENT COMMITTEE REPORT

I am thankful we come to the 9th General Assembly with some tangible results of work which gives us a framework and basic foundation on which to build in the future.

1. We are pleased to present to the General Assembly our completed proposed Master Plan, and to encourage its study, adoption and implementation by the General Assembly. (See text following this report)

2. We recommend for adoption by the 9th General Assembly the following measures concerning our Church Loan Fund:

A. That the General Assembly continue to encourage EPC churches to give to this fund through per member askings and that the General Assembly authorize that the 1989 Thanksgiving Offering be taken for the exclusive use of the Church Loan Fund.

B. That the General Assembly authorize the CDC to conduct a campaign to encourage members of the EPC to include the Church Loan Fund in their wills.

C. That the General Assembly authorize the CDC to begin making loans to established EPC churches and to presbyteries in this Assembly year with "below market" interest rates and fees to cover administrative costs and to help build the Fund, enabling them to make more loans to needy congregations. (The Fund currently has assets of \$247,154.)

D. That the General Assembly direct the CDC and COA to develop jointly detailed administrative guidelines for the managing of the Fund and qualifications for churches and presbyteries requesting loans, and of assigning priorities to such requests. No requests for loans may be made until the presbyteries and the churches have been advised of the guidelines.

3. We recommend that the General Assembly approve the concept of the establishment of an "Investors Church Development Fund" and authorize the CDC to prepare a preliminary plan to present to the 10th General Assembly (1990) and to select subcommittee members with expertise in this field as needed.

4. We commend to the presbyteries our CDC manual on "How To Do an EPC Phone Blitz Campaign" and commend Pastor Bill Solomon who is willing to work with EPC presbyteries in conducting this helpful seminar, tailored out of the crucible of experience, to EPC congregations.

5. We are pleased to announce our first EPC Assessment Center experience for church planters to be held in Michigan early in 1990 with our own trained group of assessors and a data base grid developed especially for the Evangelical Presbyterian Church.

6. We are pleased to affirm the calling of Dr. Bill Read as Director of Outreach and to recognize with World Outreach the joint task of communicating the Gospel, which begins in Jerusalem and Judea, but does not stop until it reaches the whole world. This employment affirms both Church Development, the planting of new congregations, and the proclamation of the Gospel to other nations,

especially to hidden people deserving of our total commitment in prayer and financial support.

How thankful we are to have a man of Bill Read's dedication, commitment, experience, and expertise in both these areas to be our Director. We rejoice in the opportunity to work with him as he devotes a good measure of his energy to Church Development. May God richly bless him and his wife Lenore.

In conclusion, I am thankful to the very competent committee I was pleased to work with: Paul Shaver, Wally Hostetter, Bill Solomon, Charles Moore, Douglas Klein and John Stone; the able coaching of our Stated Clerk, Edward Davis, and the always willing and competent help of our General Assembly staff. I leave the committee after five years of service thankful for the opportunity to serve and extremely confident in the continued work of the committee which will be under the most capable leadership of Dr. Wally Hostetter.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Calvin Gray".

Calvin Gray, Chairman
Church Development Committee

PROPOSED CHURCH DEVELOPMENT MASTER PLAN

Mission Statement

The North American Mission of the Evangelical Presbyterian Church shall be to establish and develop churches in strategic communities and people groups which have not been reached for Christ and who are most responsive to the uniqueness of the Evangelical Presbyterian Church.

Guidelines

In our faithfulness to God's calling, we as Reformed and Evangelical people commit ourselves to the following:

1. the growth and expansion of the Kingdom of God.
2. the prioritizing of reaching the unreached.
3. the prioritizing of those locations that are high growth areas for us.
4. the pursuit of this mission in cohesive and mutually accountable partnership of General Assembly, presbyteries, and congregations with priority on responsiveness to opportunity.
5. the joint partnership with our fraternal churches in order to achieve our common mission for Jesus Christ.
6. the pursuit of excellence in the context of our mission for the glory of Christ.

Goal 1-1

To equip the church with an understanding of Reformed evangelism as the key to successful proclamation of the Gospel.

Objectives

- A. Provide presbytery workshops using key resource people to teach Reformed evangelism.
- B. Make available instructional materials regarding Reformed evangelism.

Goal 1-2

To develop pastors with Reformed commitment and giftedness.

Objectives

- A. Evaluate the effectiveness of present seminary curriculum of the above goal.
- B. Evaluate the pastor by use of the assessment process with reference to the above goal.

Goal 1-3

To understand how God is at work in North America today.

Objectives

- A. Develop an understanding of the signs and wonders movement.
- B. Develop an understanding of North American churches and agencies which are reaching the unreached with a generational ministry.

Goal 1-4

To plant vibrant churches that will reproduce themselves.

Objectives

- A. Develop congregational strategies for church planting.
- B. Develop a key city strategy, including prioritizing.

Goal 2-1

To identify key population areas and people groups with a high potential for EPC church planting.

Objectives

- A. Evaluate and understand EPC strength and presence in key population areas as targets for church planting.
- B. Evaluate and understand key populations with no EPC presence but with high potential as targets for church planting.

Goal 2-2

To define and identify unreached people groups with high potential for planting an EPC church.

Objectives

- A. Resource and train people to conduct demographic studies for targeted areas.
- B. Conduct demographic studies of people groups in key target areas.
- C. Develop a metro cluster strategy for church planting.

Goal 3-1

To understand the EPC personality as it relates to the mission of reaching the unreached.

Objectives

- A. Develop an understanding of the EPC corporate personality to provide guidance for reaching the unreached.
- B. Study and understand the successful church planting history of the EPC.

Goal 4-1

To use cohesive partnerships in building and developing a financial base for making the mission possible.

Objectives

- A. Conduct a comparative study of churches of other denominations to identify models of success.
- B. Plan conferences enabling presbyteries and congregations to understand "in consultation with each other" (**Book of Government**, Chapter 5-1).

Goal 4-2

To develop and maintain a system of open effective communication among governing bodies of the church.

Objectives

- A. Publish a denominational newsletter.
- B. Encourage presbyteries in developing and/or maintaining an effective newsletter.

Goal 4-3

To train and resource leadership personnel at every level.

Objectives

- A. Hold an annual leadership conference on church planting.
- B. Provide persons experienced in church planting development to equip presbyteries and congregations.

Goal 5-1

To develop working relationships with leadership personnel in church development within other fraternal bodies.

Objectives

- A. Participate annually in NAPARC Home Mission Consultation.
- B. Participate annually in strategic church planning conferences.

Goal 5-2

Comity: To develop cooperative strategies with other denominations.

Objectives

- A. Study NAPARC paper on comity for possible adoption.
- B. Develop sensitivity to other Reformed or evangelical ministries in target areas.

Goal 6-1

To understand excellence as it provides direction in the context of our mission.

Objectives

- A. Determine the proper resources of leadership and ministry potential before making a final commitment to a target area.
- B. Publish and distribute case studies on church planting for denominational distribution.
- C. Inform EPC leaders who are not church planters in our mission of church planting.

Goal 6-2

To select the highest caliber of potential leaders.

Objectives

- A. Equip and oversee the training of church planters.
- B. Develop an EPC Assessment Center.

Communications



#89-1

FOURTH PRESBYTERIAN CHURCH
5500 RIVER ROAD, BETHESDA, MD. 20810
TELEPHONE: (301) 520-8806

December 12, 1988

Dr. L. Edward Davis
Stated Clerk
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239

Dear Dr. Davis:

At a recent meeting of our Session our pastor, Dr. Robert Norris, informed us of the desire of your office to hold the ninth meeting of our General Assembly at Fourth Presbyterian Church. The pastors and session of our church would consider it an honor to host this important gathering of our sister churches during the week of June 19-22, 1990.

Although our church is one of the new members of the Evangelical Presbyterian Church, the opportunity for fellowship within our connectional system is one of the blessings of our Reformed body. To host such a meeting will most certainly be a special occasion.

We look forward to hearing from you on this matter and for the privilege of working with you and your office.

May the Lord continue to guide and bless you and your staff in the days to come as you serve Christ and His Church.

Blessings in Christ,

A handwritten signature in cursive script that reads "Horace Heafner".

Horace Heafner
Clerk of Session

Communications

Pleasant Hill
Associate Reformed Presbyterian Church

#89-2

John W. Stodghill, D. Min.,
Pastor

Route 2 - Box 42
Heath Springs, South Carolina 29058

Church 286-8590
Home 286-8591



March 10, 1989

Evangelical Presbyterian Church
Rev. Ed Davis, Clerk
26049 Five Mile Road
Detroit, Michigan 48239

Fathers and Brethren:

Greetings in the Name of our Lord Jesus Christ!

I am writing in regards to the Psalmody Conference planned for August 1-3, 1990, to be held at Bonclarken Assembly Grounds in Flat Rock, North Carolina. The conference is an inter-denominational endeavor of Presbyterian and Reformed Churches.

Enclosed is a fact sheet of the history of how this conference came about and an outline of plans for the conference. It is our desire to get as broad a participation from Presbyterian and Reformed bodies in North America as possible.

Therefore, we humbly request that your denomination endorse this conference and publicize it among your congregations. This is not a solicitation for funds.

If you need further information, please don't hesitate writing me.

In Christ's service,

John W. Stodghill, Chairman
Psalmody Conference Committee

JWS:jks

Enclosure

PSALMODY CONFERENCE

The Psalmody Conference grew out of a desire on the part of The Presbyterian Reformed Church to have a similar conference in North America to the Psalm-Singers Conference held in Belfast in 1902, although more limited in scope. At the regular meeting of the Presbytery of The Presbyterian Reformed Church, held in Toronto on August 22, 1986, the following action was taken:

"That a letter be forwarded to a selected list of pastors and denominations practicing exclusive psalmody, proposing a non-denominational conference to encourage Psalm singing."

Dr. William Young and Mr. Arthur Lamoureux were appointed as the committee to explore the possibilities of such a conference. After a period of time it was found that there was sufficient interest to further pursue having a conference. A committee of seven was appointed as an organizing committee. They are: Dr. Charles Butler, American Presbyterian Church; Professor Herman Hanks, Protestant Reformed Church; Mr. Arthur Lamoureux, Presbyterian Reformed Church; Rev. Frank Schutz, Reformed Presbyterian Church of North America; Rev. Frank J. Smith, Presbyterian Church in America; Rev. John W. Stodghill, Associate Reformed Presbyterian Church; and Dr. William Young, Presbyterian Reformed Church.

The organizing committee met in Pittsburgh, Pennsylvania, on January 17-18, 1989. Plans for the date and place of meeting were finalized -- August 1-3, 1990, at the Bonclarken Assembly Grounds, the assembly grounds of the Associate Reformed Presbyterian Church which is located at Flat Rock, North Carolina (Hendersonville). A booklet of 75 Psalms selected from the Psalters of several denominations will be printed for use at the conference.

There will be seven plenary sessions and five seminars.

Plenary Sessions

1. The Scriptural Regulative Principle of Worship
2. The Place of Psalm Singing in Public Worship
3. The History of Psalmody and Development of Hymnody
4. The Imprecatory Psalms
5. Christ in the Psalms
6. The Psalms -- A Christian's Biography
7. The Psalms -- Songs of Sanctification and Wisdom

Seminars

1. Lessons in Presenting
2. Using Psalms in Private and Family Worship
3. Pitfalls of Hymn Singing
4. Introducing Psalm Singing in a Congregation
5. Psalm Singing A Cappella and Harmonizing

In addition there will be much time spent in singing of Psalms. Costs for the conference have not been finalized pending receipt of rates at Bonclarken. We plan on keeping the registration fee to a minimum so that it will not be a burden on families. There will be only one general offering during the conference to help defray expenses.

The committee will meet again January 10, 1990, to finalize all plans. In the meantime each member of the committee is working on his assigned area of responsibility. All inquiries for information may be addressed to:

Rev. John W. Stodghill, Chairman
Psalmody Conference
Route 2, Box 42
Heath Springs, South Carolina 29058

or

Mr. Arthur Lamoureux
209 Tanner Avenue
Warwick, Rhode Island 02806

Communications

Cramerton Evangelical Presbyterian Church
152 Eighth Avenue
Cramerton, North Carolina 28032

#89-3

Rick D. Slate
Minister

V. L. Reece - Clerk
R. B. Jolliff - Treasurer

August 23, 1988

Dear Ed:

I trust that this note finds you doing well today. Hopefully, your time of travel has been fruitful.

Enclosed is an overture from our Session requesting that our denomination take specific steps of action concerning the film, "The Last Temptation of Christ." We were not completely clear as to the proper procedure to initiate action on our denomination's part, but our desire is to see our denomination take specific steps of action, as listed in the overture, in the immediate future. A denomination's pronouncement, rather than simply individual responses, may be more apt to get MCA and Universal Pictures' attention.

Thank you for your time and attention to this matter. May the Lord direct your steps in the days ahead (Prov. 3:5,6).

In Jesus,

Rev. Rick D. Slate

Rick D. Slate, Pastor

Communications

#89-4



Evangelical Presbyterian Church

26049 FIVE MILE ROAD • DETROIT, MICHIGAN 48239
TELEPHONE 313/532-9565

OFFICE OF THE GENERAL ASSEMBLY

May, 1989

The Reverend Dr. James E. Andrews
Presbyterian Church (USA)
100 Witherspoon Street
Louisville, KY 40702-1396

Dear Jim:

Although we have visited on this matter in person and by phone, I wish to officially convey a resolution and a request from the Minutes of our 8th General Assembly. This Assembly was convened in Denver, Colorado on June 20-23, 1988.

The resolution adopted was that

"The official policy of the Evangelical Presbyterian Church is, as it has been, not to solicit churches to leave the Presbyterian Church (USA) or any other denomination.

The Evangelical Presbyterian Church shall limit itself to responding to churches requesting information about the Evangelical Presbyterian Church. To the best of her knowledge, the Evangelical Presbyterian Church has not initiated and shall not in the future initiate such contacts.

The Presbyterian Church (USA) shall be asked to provide the Evangelical Presbyterian Church with a description of the charges against it, so that it may investigate them and take appropriate action.

In addition, we continue to express our love for our brothers and sisters in the Presbyterian Church (USA) and hope to have this matter resolved as soon as possible.

Minutes, 8th General Assembly, page 49

In addition to the above, and

In a spirit of brotherly concern, the 8th General Assembly of the Evangelical Presbyterian

church requests that the Presbyterian Church (USA) reconsider its action relative to the Evangelical Presbyterian Church and consider rescinding said action until such time as the Evangelical Presbyterian Church receives written documentation from the Presbyterian Church (USA) about the charges leveled against the Evangelical Presbyterian Church and these charges can be responded to after investigation."

Minutes, 8th General Assembly, page 50


You and I have discussed my pastoral letter of June 20, 1988 informing our 8th General Assembly that both your recommendation and that of the Catholicity and Interfaith Relations Committee were sustained. In our late summer consultation, I was pleased to learn that the Committee's recommendation became a substitute to your own.

My subsequent understanding, therefore, has been that the recommendation to declare your denomination not in correspondence with the Evangelical Presbyterian Church was not sustained. For this I am thankful.

I take this opportunity to commend you for the reasonable and fair counsel which your office has provided these past months to churches seeking advice as to their rights and procedures provided by Article 13.

Please receive the policy resolution expressed above as the genuine desire and intent of both the General Assembly of the Evangelical Presbyterian Church and my office.

Sincerely,


L. Edward Davis
Stated Clerk

LED/mb

Communications

#89-5



Evangelical Presbyterian Church

26049 FIVE MILE ROAD • DETROIT, MICHIGAN 48239
TELEPHONE 313/532-9555

May, 1989

OFFICE OF THE GENERAL ASSEMBLY

The Reverend Dr. Edmund Perret, General Secretary
World Alliance of Reformed Churches
150 Route de Ferney
1211 Geneva 20
Switzerland

Dear Mr. General Secretary:

I bring you warm greetings on behalf of the General Assembly of the Evangelical Presbyterian Church, a member denomination of the World Alliance of Reformed Churches.

It is my responsibility to convey to you the following extract from the Minutes of the 1988 General Assembly. The 8th General Assembly instructed me to:

"convey to the World Alliance of Reformed Churches (WARC) a protest on behalf of the 8th General Assembly of the Evangelical Presbyterian Church regarding the action of the 200th General Assembly of the Presbyterian Church (USA) to censure and condemn the Evangelical Presbyterian Church, a sister denomination in the World Alliance of Reformed Churches, without adequate communication and without an attempt to resolve the alleged problems between our bodies; and further, that we request the World Alliance of Reformed Churches to assist the Evangelical Presbyterian Church in resolving this dispute between sister denominations in the World Alliance of Reformed Churches."

I am further enclosing a copy of my recent correspondence to Jim Andrews on this matter. Please be advised that, in my judgment, the relationship between the Presbyterian Church (USA) and the Evangelical Presbyterian Church has seemed somewhat more irenic.

I would ask you to review this situation with Dr. Andrews when the General Council convenes this August in Korea. Your counsel subsequent to that time relative to the concerns expressed above will be much appreciated. Thank you for your graciousness.

Sincerely,

L. Edward Davis
Stated Clerk

LED/mb

cc: The Reverend Dr. James Andrews,
North American Secretary



Graduate Schools of
THEOLOGY
PSYCHOLOGY
WORLD MISSION



Fuller Theological Seminary

School of World Mission

#89-6

June 5, 1989

The Rev. L. Edward Davis
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239

Dear Mr. Davis:

During the past thirty years I have had many occasions to contact Dr. William R. Read, who is now coming to be the Director of Outreach for your Branch of the Universal Church. I chose him to head the small group of experienced men who did the church growth survey of Latin America. He is an excellent leader of men.

I trust that as the Evangelical Presbyterian Church multiplies its congregations all across this land, it will help to stem the tidal flood of secularism and humanism which is spreading across this land.

I trust that your Branch of the Church will carry on researches to determine what sections of the American population are most open to the planting of new churches. Please remember that so many towns and cities in North America--and elsewhere in the world also, of course--have sections that appear well churchd and other sections that are resistant.

I spent nine months in West Virginia thirty years ago and found that in all the towns and cities there were Baptist, Methodist, Presbyterian, and Episcopalian churches, but in the mining communities and runs and hollows there were very few, if any, of these Branches of the Universal Church.

Respectable Branches of the Universal Church usually multiply in the suburbs. In the inner cities you have unchurched multitudes. Some of them, of course, become Pentecostals or very nominal Roman Catholics, but many of them grow up as very secular, some as openly pagan Americans.

Respectable Branches of the Universal Church, like yours, should, of course, multiply churches in their own middle class and upper middle class populations. They should also realize that until other segments of the population are effectively evangelized, until congregations at that level of society are formed, those populations will remain very largely secularists, pagans, or very nominal "Christians."

An Episcopalian minister recently said to me, "On this side of the railway in our town we have three Episcopal churches, but on that side there are none. I am going to try to plant Episcopal churches on that side also." This is excellent.

I hope, Mr. Davis, that these words about Dr. Read's great ability and the vast opportunities before us all will be helpful to you as you multiply new congregations of truly evangelical Presbyterian churches.

Sincerely yours in Christ,

FINANCIAL AUDIT

ROBERT G. TOLL • CERTIFIED PUBLIC ACCOUNTANT

EVANGELICAL PRESBYTERIAN CHURCH
COMPARATIVE FINANCIAL STATEMENTS
DECEMBER 31, 1988 AND 1987

ROBERT G. TOLL • CERTIFIED PUBLIC ACCOUNTANT

EVANGELICAL PRESBYTERIAN CHURCH

FINANCIAL STATEMENTS

DECEMBER 31, 1988 AND 1987

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Robert G. Toll
CERTIFIED PUBLIC ACCOUNTANT

MEMBER OF THE AMERICAN INSTITUTE
AND MICHIGAN ASSOCIATION OF
CERTIFIED PUBLIC ACCOUNTANTS

26049 FIVE MILE ROAD
REDFORD, MICHIGAN 48239

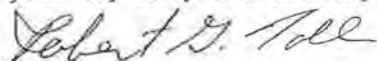
(213) 531-8800

To the General Assembly of the
EVANGELICAL PRESBYTERIAN CHURCH

We have audited the accompanying balance sheets of the Evangelical Presbyterian Church as of December 31, 1988 and 1987, and the related statements of revenues, expenses, and changes in fund balances, and changes in financial position for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Evangelical Presbyterian Church as of December 31, 1988 and 1987, and the results of its operations and the changes in financial position for the years then ended in conformity with generally accepted accounting principles.



Robert G. Toll
Certified Public Accountant
May 23, 1989

ROBERT G. TOLL • CERTIFIED PUBLIC ACCOUNTANT
EVANGELICAL PRESBYTERIAN CHURCH

BALANCE SHEET

AS OF DECEMBER 31, 1988 AND 1987

	<u>ASSETS</u>	
	<u>1988</u>	<u>1987</u>
<u>CURRENT ASSETS</u>		
Cash and cash equivalents	\$ 942,268	\$ 717,705
Marketable securities (Note 5)	0	5,356
Accounts receivable	45,519	42,715
Inventory (Note 2)	40,340	14,543
Prepaid expenses	11,799	4,029
	<u>1,039,926</u>	<u>784,348</u>
Total Current Assets		
<u>PROPERTY AND EQUIPMENT (Note 2 and 3)</u>		
Land	65,000	65,000
Buildings	511,815	511,815
Furniture and fixtures	104,439	92,834
	<u>681,254</u>	<u>669,649</u>
Less accumulated depreciation	(124,027)	(87,239)
	<u>557,227</u>	<u>582,410</u>
Net Property and Equipment		
Total Assets	<u>\$1,597,153</u>	<u>\$1,366,758</u>

The accompanying notes are an integral part of the financial statements.

LIABILITIES AND FUND BALANCES

	1988	1987
CURRENT LIABILITIES		
Curr. portion of long-term debt	\$ 2,283	\$ 1,996
Accounts payable	8,659	12,321
Accrued expenses	525	363
Self-insured liability (Note 4)	390,217	194,046
Restricted funds	485,279	435,418
Total Current Liabilities	886,963	644,144
LONG-TERM DEBT (Note 3)		
Notes payable	8,379	0
Mortgage payable	52,649	54,954
Total Long-Term Debt	61,028	54,954
FUND BALANCES		
Net investment in prop. & equip.	502,292	523,541
Undesignated, available for current purpose	146,870	144,119
Total Fund Balances	649,162	667,660
Total Liab. & Fund Balances	\$1,597,153	\$1,366,758

EVANGELICAL PRESBYTERIAN CHURCH

 STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN FUND BALANCES

 FOR THE YEARS ENDED DECEMBER 31, 1988 AND 1987

	1988	1987
	----	----
REVENUES		

Contributions		
Unrestricted	\$ 231,864	\$215,878
Restricted	664,563	500,155
Investment income	21,564	34,167
Literature sales	23,897	12,828
Other income	64,840	68,371
	-----	-----
Total Revenues	1,006,728	831,399
	-----	-----
EXPENSES		

Operating expenses	321,907	309,173
Restricted expenses	678,321	493,878
Cost of literature sales	25,035	12,121
Market value adjustment	(37)	44,205
	-----	-----
Total Expenses	1,025,226	859,377
	-----	-----
Excess of Revenues (Expenses) over Expenses (Revenues)	(18,498)	(27,978)
Fund Balances - Beginning of Year	667,660	695,638
	-----	-----
Fund Balances - End of Year	\$ 649,162	\$667,660
	=====	=====

The accompanying notes are an integral part of the financial statements.

EVANGELICAL PRESBYTERIAN CHURCH
STATEMENT OF CHANGES IN FINANCIAL POSITION
FOR THE YEARS ENDED DECEMBER 31, 1988 AND 1987

	<u>1988</u>	<u>1987</u>
<u>RESOURCES PROVIDED</u>		
Excess of expenses over revenue	\$ (18,498)	\$ (27,978)
Items which do not use resources:		
Depreciation	36,788	32,134
Resources Provided From Operations	18,290	4,156
Increase in long-term debt	8,379	-0-
Total Resources Provided	26,669	4,156
<u>RESOURCES USED</u>		
Net addition to property and equipment	11,605	18,327
Payment and reclassifications of long-term debt	2,305	2,148
Total Resources Used	13,910	20,475
Decrease in Working Capital	\$ 12,759	\$ 16,319
<u>CHANGES IN WORKING CAPITAL BY COMPONENT</u>		
Increase (decrease) in current assets:		
Cash and cash equivalents	\$ 224,563	\$ 438,575
Marketable securities	(5,356)	(221,221)
Accounts receivable	2,804	(15,604)
Inventory	25,797	11,747
Prepaid expenses	7,770	649
	255,578	214,146
Increase (decrease) in current liabilities:		
Current portion of long-term debt	287	230
Accounts payable	(3,662)	5,841
Accrued expenses	161	(2,180)
Self-insured liability	196,172	118,226
Restricted funds	49,861	108,348
	242,819	230,465
Decrease in Working Capital	\$ 12,759	\$ 16,319

The accompanying notes are an integral part of the financial statements.

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1988 AND 1987

NOTE 1 - DESCRIPTION OF THE EVANGELICAL PRESBYTERIAN CHURCH

The Evangelical Presbyterian Church is a Church denomination with member churches who are evangelical in spirit.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General

The Evangelical Presbyterian Church is exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986.

The financial statements include only the accounts of the Evangelical Presbyterian Church and do not include the accounts of affiliated local Presbyteries or member churches.

Basis of Accounting

The financial statements of the Church are presented on the accrual basis of accounting. Contribution income is recognized as income when received.

Restricted contributions by a donor, granter, or other outside party for particular operating projects are deemed to be earned and reported as revenue when the Church has incurred expenditures in compliance with specific restrictions. Such amounts received but not yet expended are reported as restricted funds until the terms of restriction have been met.

Contributions received without restrictions are available to support current operations. Contributed assets are recorded at the fair market value at the date of the gift.

Property and Equipment

Property and equipment are stated at cost or, in the case of gifts, at fair market value on the date the gift was received. Depreciation is computed on the straight-line method as follows:

<u>Description</u>	<u>Years</u>
Buildings	30
Furniture and fixtures	5

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1988 AND 1987

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Property and Equipment (Continued)

Maintenance and repairs which do not improve or extend the life of the respective assets are charged to income when incurred.

Depreciation expense for the years 1988 and 1987 totaled \$36,788 and \$32,134 respectively.

Inventory

Inventory consists primarily of books and other publications. Inventory is stated at the lower of cost or market on the first-in, first-out basis.

NOTE 3 - LONG-TERM DEBT

Long-term debt consists of the following:

	1988	1987
Mortgage payable in monthly install- ments of \$752 including interest at 12-1/2% through June 1, 1990 with a balance of \$51,800 due June 24, 1990, secured by land and building	\$54,932	\$56,949
Less current portion	2,283	1,996
Net long-term debt	<u>\$52,649</u> =====	<u>\$54,953</u> =====

Principle payments due within the next two years are as follows:

1989	\$ 2,283
1990	52,649
Total	<u>\$54,932</u> =====

Interest expense for the years 1988 and 1987 totaled \$7,006 and \$7,260 respectively.

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1988 AND 1987

NOTE 4 - SELF INSURANCE

The Evangelical Presbyterian Church currently utilizes a self-funded medical program using an insurance company to administer the claims. The program covers employees of member churches and their families, and clergy and their families. The program loss is limited by the use of an insurance policy.

The church follows the accounting policy of not recognizing any income or expense under the program since premiums collected less costs is projected to be equal to the self insurance liability.

NOTE 5 - MARKETABLE SECUTITIES

Marketable securities are stated at cost, or in the case of gifts, at market value on the date the gift was received. The market value of the securities was -0- and \$5,356 at December 31, 1988 and 1987 respectively.

ROBERT G. TOLL • CERTIFIED PUBLIC ACCOUNTANT

ADDITIONAL FINANCIAL INFORMATION

Robert G. Toll
CERTIFIED PUBLIC ACCOUNTANT

MEMBER OF THE AMERICAN INSTITUTE
AND MICHIGAN ASSOCIATION OF
CERTIFIED PUBLIC ACCOUNTANTS

26049 FIVE MILE ROAD
REDFORD, MICHIGAN 48239

(313) 531-8800

To the General Assembly of the
EVANGELICAL PRESBYTERIAN CHURCH

The accompanying additional financial information for the years ended December 31, 1988 and 1987, while not considered necessary to a fair presentation of the financial position and results of operations, is presented for supplementary analysis purposes. While the primary purpose of our examination of the financial statements of the Evangelical Presbyterian Church for the years ended December 31, 1988 and 1987 was to permit us to formulate our opinion on the financial statements as a whole, we subjected the additional financial information to the same audit procedures. In our opinion, this information is stated fairly in all material respects when considered in conjunction with the financial statements taken as a whole.



Robert G. Toll
Certified Public Accountant
May 22, 1989

EVANGELICAL PRESBYTERIAN CHURCH

STATEMENTS OF RESTRICTED EXPENSES

FOR THE YEARS ENDED DECEMBER 31, 1988 AND 1987

	1988 -----	1987 -----
World outreach	\$567,438	\$328,905
Church assistance	13,000	106,846
Special projects	94,718	57,127
Ministerial endowment fund	1,466	1,000
Church loan fund	1,699	0
	-----	-----
Totals	\$678,321 =====	\$493,878 =====

EVANGELICAL PRESBYTERIAN CHURCH

 STATEMENT OF OPERATING EXPENSES

 FOR THE YEARS ENDED DECEMBER 31, 1988 AND 1987

	1988 -----	1987 -----
Compensation	\$102,825	\$ 96,798
Staff insurance & pension	13,428	11,502
Depreciation	36,788	32,134
Repairs and maintenance	12,397	12,141
Travel expense	22,960	21,172
Committee expense	29,597	32,709
Printing and promotion	21,186	23,700
Professional fees	7,515	6,368
Rental - office equipment	0	2,439
Interest expense	7,006	7,260
Taxes	12,785	7,074
Office supplies	2,731	8,788
Telephone	9,001	6,891
Utilities	3,611	3,715
Insurance	1,135	2,059
Postage	7,337	5,110
Development expense	7,324	5,589
Fraternal relations	5,597	5,250
General Assembly expense	12,181	10,825
Miscellaneous	6,503	7,649
	-----	-----
Totals	\$321,907	\$309,173
	=====	=====

FRATERNAL RELATIONS COMMITTEE REPORT

The Fraternal Relations Committee met for an extended work time in conjunction with the annual meeting of the North American Presbyterian and Reformed Council (NAPARC) in Philadelphia from November 1-3, 1988. At that time, the committee engaged in a review and discussion with the NAPARC member churches as to full membership for the Evangelical Presbyterian Church in that council.

In discussion with the interim committee, and in later discussion with the full NAPARC committee, our application for full membership was defeated with a recommendation that the Evangelical Presbyterian Church continue to send observers to NAPARC meetings.

The Membership Committee of NAPARC submitted a proposal recommending a postponement with regret. That postponement was sustained, with the Christian Reformed Church and the Presbyterian Church of America voting to accept our immediate request for membership. Several issues caused concern for NAPARC and they commended these issues to us for further study and clarification: (a) the position of the EPC on the ordination of women; (b) the understanding and encouragement of the charismatic gifts within the life of our church; (c) the confessional stance of the EPC on the matter of "Marriage and Divorce;" (d) the adoption of the 1903 amendment on "the love of God and Missions" within our confession. Our committee outlined the position of our denomination on each of these issues and clarified any points of misunderstanding.

The Fraternal Relations Committee examined the issue of "Marriage and Divorce" as raised by the interim committee of NAPARC and unanimously adopted the motion to: "recommend to the Committee on Theology of our General Assembly a review of the three alternate documents of Marriage and Divorce together with the chapter in our Confession of Faith concerning Marriage and Divorce and report to the following Assembly."

Our committee heard discussions and reports of the council on: (a) curriculum development in Christian education; (b) the ministry of the Diaconate; (c) church development and planting.

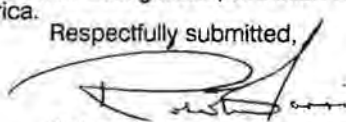
Our committee also heard from the representatives of the Orthodox Presbyterian Church that they had withdrawn from the Reformed Ecumenical Council in protest at the failure of that council to discipline the Reformed Churches in the Netherlands for their position on Scripture and homosexuality.

The Fraternal Relations Committee was hosted to a breakfast at Westminster Seminary, Chestnut Hill, PA and toured the seminary with the president, meeting a number of faculty.

The relationship between the PC(USA) and the Evangelical Presbyterian Church was a matter of discussion for the committee where it was noted that a continued corresponding relationship existed with the PC(USA) that enabled dismissal of congregations between our two denominations to continue to take place in a constitutional manner.

The committee continued to affirm our denominational desire for fraternity with our bodies. We noted our commitment to have denominational representation at National Association of Evangelicals; Christian Reformed Church; Presbyterian Church of America.

Respectfully submitted,



Robert M. Norris, Chairman

REPORT OF THE FRATERNAL DELEGATE TO THE CHRISTIAN REFORMED CHURCH SYNOD MEETING, JUNE 14, 1988

Thank you and your committee for the opportunity to serve as a fraternal delegate to the Christian Reformed Church Synod (General Assembly). Their meeting was convened on June 14, 1988 and continued until June 24.

The Christian Reformed Church (CRC) is a denomination in the Reformed body of churches which developed around Dutch immigrants to America. They hold as their creedal authorities the Heidelberg Catechism and the Canons of Dordt and the Belgic Confession. The Christian Reformed Church not only oversees numerous congregations in the United States, but it also has developed the following ongoing programs and institutions for which it is responsible: 1. The Back to God Hour; 2. Calvin College and Seminary; 3. CR Home and World Missions; 4. CRC publications: a very active arm of the CRC that produces educational material for use in all ages within the church; 5. the following denominationally related agencies: Dordt College, Institute for Christian Studies, Redeemer College, Reformed Bible College, and King's College.

I attended the CRC Synod meeting on Monday, June 20, and on Tuesday, June 21. Their format is somewhat similar to ours in that the first part of the Synod is spent in committee work, and the second part in reviewing the committee recommendations and voting on those which require the action of the Synod. There were 184 delegates in attendance, half pastors, and half laymen. Also in attendance were between five and ten fraternal delegates and some faculty members from Calvin Seminary and College. I noted about 50 observers during the day and about 150 in the evening.

I was treated warmly during my time at the Synod. I was able to have supper with the Rev. Leonard Hofman, the Stated Clerk of the CRC. I had the opportunity to have breakfast with the fraternal delegate from the Orthodox Presbyterian Church and to have lunch with Dr. John White, vice president of Geneva College and current president of NAE. Dr. White attended the CRC Synod as a fraternal delegate from the Reformed Presbyterian Church of North America. I also visited with Dr. William A. Shell who is a professor at the Reformed Bible College in Grand Rapids and is also the Stated Clerk for the Great Lakes Presbytery of the PCA.

I would like to call attention to the following observations which might help us in our organization of our General Assembly:

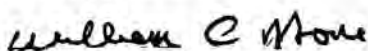
1. Delegates were seated around tables with designations on each table indicating their geographic areas. About 6-8 were seated at each table with one designated to be reporter. His responsibility was to report the roll call around his table each morning and to tally votes when a roll call vote was necessary. Each table had a microphone so that comments by the delegates were heard by all. Such a seating arrangement seemed to expedite the work of the Synod.
2. Each delegate was given, in addition to his handbook, an expandable file folder containing file folders equal to the number of committees that would be meeting during the Synod. Each of these folders was pre-named, such as "Com-

mittee #1," "Committee #2," etc. Committee reports were given numbers and when distributed, could be filed in the expandable folder in the appropriate file. This made reference to and retrieval of these reports easier.

3. The Synod conducted its meeting over a period of 10 days. Although the moderator kept the discussion moving by constantly reminding the delegates they did not need to repeat previously stated insights, I found the pace of the Synod unhurried and relaxed. Issues were discussed in great detail by delegates. I was impressed by their graciousness to one another, and also by their ability to articulate their theological and biblical convictions under debate. I was most impressed by the level of personal sharing taking place in these debates. Delegates often spoke of what the issues meant to them personally with reference to family or individual experiences of faith and practice of Christian life. Such sharing removed the discussion from the realm of mere intellectual debate only and made it a living and even inspiring undertaking. On Monday night, the Synod extended its session until 10 p.m. to attempt to complete its discussion on the issue of covenant children and the sacrament of the Lord's Supper. I wonder if we are trying to compress too much work into too little time. This question comes as a surprise from me since I do not favor long meetings. But I was deeply impressed by the fraternity of debate that seems to take place on the floor of Synod which the longer meeting permitted.

Thanks again for the opportunity to attend this meeting of the Christian Reformed Church. I did have opportunity to address the delegates on Tuesday morning and brought to them greetings from the EPC.

Sincerely in Christ,



Dr. William C. Moore
Trinity Presbyterian Church
Plymouth, MI

1989 NATIONAL ASSOCIATION OF EVANGELICALS REPORT

The National Association of Evangelicals met in Columbus, Ohio March 7-9, 1989. Stated Clerk L. Edward Davis asked me to represent the EPC at the convention whose theme was "Revive Your Church, O Lord." Speaker after anointed speaker convincingly pointed to the lethargy of the evangelical church, its preoccupation with power and materialism, and the affluent lifestyle as the supposed sign of God's approval.

David Mains, host of the Chapel of the Air, noted that people get nervous when we talk about revival, for fear than it may reveal the faults or deep dark secrets of the Church, or perhaps result in emotionalism. "Revival," he said, "is simply the presence of the living God." In our secular culture, people are looking for spiritual reality, for an outbreak of the supernatural. "Revival is the overwhelming sense of God's presence." When it happens, God's people invariably find their worship revitalized, their relationships improved, their heart and behavior truly repentant, and their witness to the lost reenergized.

While recognizing the sovereign work of the Holy Spirit in bringing revival, Dr. David Seamands exhorted us, as evangelicals, to be conscientious about the purity of our church at Sardis, Rev. 3:4: "You still have a few names in Sardis, people who have not soiled their garments; and they shall walk with me in white, for they are worthy." In the wake of the televangelists scandals, and more importantly because the Word of God commands it, the Church must consciously submit to the sanctifying works of the Holy Spirit.

There were several other tremendously challenging messages. Dr. Paul Cedar spoke of the "Priority of the Local Church" both as a preparation for and as a result of revival. Dr. Jay Kesler, President of Taylor University, powerfully described "Local Church Opportunities in the Decade of the 90's."

The Assemblies of God revealed a plan called MAPS (Mobilization and Placement Service) which generated 4000 volunteers for short term foreign missions, and 4000 volunteers for home mission work beyond their own churches. The purpose of MAPS is "to place laypeople in supportive roles, not to replace the local pastors, missionaries, youth workers, or director of Christian education." This is a program that began five years ago and is growing geometrically each year with God's obviously blessing.

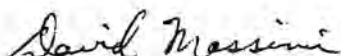
These messages and worship seminars are full of biblical study, spiritual insight, and practical application for the local church. It is hard to overstate the value of the NAE as a resource for our denomination and for local churches and pastors. Workshops on Capital Fund Raising, Stewardship, Training the Laity, and When is Civil Disobedience Appropriate, and others were stimulating and sometimes controversial, but never dull.

The NAE also adopted 5 resolutions this year: (a) Revive Your Church, O Lord; (b) Alcohol Abuse; (c) Child Care and the Federal Government; (d) Ministry to Persons with Disabilities; (e) Persecuted Christians in the USSR.

These resolutions are carefully crafted in committees and then by the assembled commissioners to the NAE, and may be useful as position papers for local congregations, presbyteries, and the EPC as a whole. Copies of these resolutions in their entirety, and cassette tapes of the various messages, can be obtained from the NAE office, 450 Gundersen Dr., Carol Stream, IL 60188.

Having attended the past 5 conventions, I am more convinced than ever that we can only benefit from our continued participation in and cooperation with the NAE. I feel privileged and grateful for the opportunity to represent the EPC at the National Association of Evangelicals.

Respectfully submitted,

A handwritten signature in cursive script that reads "David Massimi". The signature is written in dark ink on a white background.

David V. Massimi

REPORT OF FRATERNAL DELEGATE TO THE SYNOD OF THE ASSOCIATE REFORMED PRESBYTERIAN CHURCH

I had the privilege of attending the meeting of the General Assembly of the Associate Reformed Presbyterian Church on June 14, 1988. The meeting was held at their conference center, Bonclarken, in Flat Rock, North Carolina. I attended on behalf of the General Assembly of the Evangelical Presbyterian Church.

I was warmly received by the brethren of the ARP church, and they extended to me every courtesy. I had an opportunity to address the assembly during their morning session, and shared with them our mutual affirmation and strong stand on the Word of God, our vision for church planting, our commitment to world missions, and our commitment to proclaim the Good News of God's grace in Jesus Christ. I expressed our appreciation for the fact that they were the first denomination to establish fraternal relations with us. What an encouragement that was to us! Together we affirmed our desire to continue praying and talking with each other as we look for opportunities for more cooperative ministry.

I appreciated the opportunity to meet with the Associate Reformed Presbyterian Church Synod, to bring greetings from the Evangelical Presbyterian Church, and to receive their love and encouragement.

Respectfully submitted,

Perry Mobley, Chairman
Committee on Administration

INSURANCE COMMITTEE REPORT

At its 1988 meeting, the General Assembly of the Evangelical Presbyterian Church took the following actions regarding its medical insurance plan:

1. Continue to be advised by Alexander & Alexander Consulting Group, Inc.
2. Establish an Ad Interim Committee on Insurance for one year, composed of the following persons: Dr. James Russell, chairman; Dr. Orin Littlejohn, Dr. James Van Dyke, Mr. Al McLaughlin, Rev. Richard Little, and Rev. Jeffrey Jeremiah.
3. Instruct the Ad Interim Committee to bring a report to the 1989 General Assembly on the following items:
 - A. Consideration of feasible alternatives for our medical insurance plan.
 - B. Feasibility of a regional, as compared to a national, basis for premium cost rating for our medical insurance program.
 - C. Feasibility of premium cost rating based on an "ability to pay" basis. Introducing the concept of benevolence into our insurance plan whereby the strong could possibly help the weak.

The committee met in Detroit on November 11-12, 1988 and April 1, 1989. The committee's response is as follows:

ITEM A: Consideration of Feasible Alternatives for our Medical Insurance Plan

Recommendation #1: The committee recommends that the EPC maintain a national insurance plan, and stay with Provident Life and Accident Insurance Company.

The committee agrees with Alexander & Alexander that a national plan serves the EPC best for the following reasons: stability, uniformity and consistency of benefits, efficiency and centralization of administrative control, lower premium payments, and in many instances, coverage of pre-existing medical conditions.

Alexander & Alexander presented our medical insurance plan and benefits to several other insurance carriers for their proposals, feasible alternatives, and cost. The following is the response of each:

Aetna Life Insurance Company declined to quote because it could not offer competitive rates.

Prudential Life Insurance Company declined to quote because it could not offer competitive rates.

Metropolitan Life Insurance Company would not provide quote because their underwriting guidelines require that an employer have not more than two carriers in the last five years.

New York Life Insurance Company declined to quote because their underwriting guidelines preclude insuring church plans.

Safe-Erie Trust limits its plans to 50 employees or less.

Ministers Life Insurance Company could not offer a competitive self-funding proposal. Ministers Life fully funded plan would not cover medical pre-conditions.

John Hancock Life Insurance Company offered a competitive quote. (Alexander & Alexander, comparing the John Hancock proposal with our current plan, concluded there is no savings to be gained by changing companies.)

Alexander & Alexander did indicate there is potential savings on our Life and Accidental Death and Dismemberment premium. The committee has asked Alexander & Alexander to explore this possibility with Provident.

Provident provided the committee with the following preliminary premium estimates for 1989-90:

	<u>1989-90</u>	<u>1987-89</u>
Individual	\$145.72	\$120
Family	341.30	280

These premiums represent a 22% increase over 1987-89, but it should be pointed out that our premiums did not go up for 1988-89. Hence, for the two-year period (1987-89) the increase is only 11% per year. This is far below the average rate of premium increases in the medical insurance industry in the last two years.

ITEM B: Feasibility of a Regional, as Compared to National, Basis for Premium Cost Rating for our Medical Insurance Program

Recommendation #2: The committee recommends that the EPC pursue premium cost rating on a regional basis, asking Provident to provide a three-tiered regional system based upon zip codes. The Ad Interim Committee on Insurance would like to study and recommend action to the 1990 General Assembly.

Alexander & Alexander provided the committee a regional cost rating by presbytery. The committee concluded this approach did not accurately and equitably reflect regional differences. Other denominations use either a three-tiered or four-tiered system in zip codes which appears to be more equitable.

Item C: Feasibility of Premium Cost Rating Based on an "Ability to Pay" Basis, Introducing the Concept of Benevolence into our Insurance Plan, Whereby the Strong Could Possibly Help the Weak.

While quickly agreeing to introducing the concept of benevolence into our insurance plan, the committee discussed at length the best way to implement this concept. A General Assembly fund, into which the strong churches could contribute to help the weaker ones was determined to be the best choice. The Committee believes strongly that the local presbytery has a responsibility in any need case, and should work closely with the proper General Assembly committee if bringing relief involves drawing upon monies in its benevolence fund.

The committee agrees with our denomination's concern that the strong churches help the weak. We believe the EPC can best address this concern by establishing a General Assembly benevolence fund to help those in need facing heavy medical health costs. Cases of need should be addressed jointly by the respective presbytery and the General Assembly.

Recommendation #3: The committee recommends the establishment of a General Assembly benevolence fund for medical health costs, and that the EPC concentrate its benevolence health care efforts on 1) ministers without call; 2) mission church pastors; 3) retired ministers and their families.

This list in no way excludes other possible need situations which the local presbytery and the General Assembly committee may want to address.

Introducing benevolence by an "ability to pay" plan would set individual insurance premiums at 13% of an employee's gross effective salary (e.g., if an employee's salary were \$20,000, the annual premium would be \$2600. If the salary were \$40,000 the annual premium would total \$5200.) The committee did not think this was the best way to introduce benevolence for the following reasons:

- a) This plan would in effect introduce benevolence into the personnel budget of the congregation, thus co-mingling salary expenditures with benevolence dollars. This could produce misunderstanding and confusion.
- b) Given that there currently is no minimum salary level for ministers in the EPC, an insurance premium based on percentage of salary/housing could encourage a church to decrease its compensation package for a pastor.

Recommendation #4: The committee does not recommend a percentage assessment benevolence plan for health insurance based on an "ability to pay" as it is not a positive way to address our denomination's need at this time.

Other recommendations: The committee is aware of those who are currently in the EPC medical insurance plan who desire increased benefits and coverage. The committee wants to explore these possibilities and report its findings to the 1990 General Assembly. Considering this and prior Recommendation #2,

Recommendation #5: The committee recommends that the General Assembly continue its present Ad Interim Committee on Insurance for another year.

Addendum

The 7th General Assembly adopted an overture to study the establishment of insurance coverage for the costs of adoption so that participants in the plan would have financial freedom to choose for adoption as well as for procreation.

The committee reports that it has examined the possibility of including the benefit of adoption into our medical plan, and found that such is impossible. We cannot include such benefits in a non-taxable medical plan because those benefits associated with adoption are taxable. The committee's conclusion is that if General Assembly wants to provide such benefits, it must be done outside our present medical plan.

Dr. James Russell, Chairman
Ad Interim Committee on Insurance

ADDENDUM

Suggested Rates 1989-90:

Single	\$145.72
Family	341.60

Region	# of Employees	Monthly Rates		# of Single	# of Family
A	44	110.50	257.50	13	31
B	125	147.70	341.50	26	99
C	99	159.20	378.50	28	71

Zip Code Prefixes

Region A (1, 2, & 3 combined)

271	286-288	301	393	
272	292	305	394	727
278	295-297	309	397	750
280	300	365	630	756

Region B (4 & 5 combined)

080	208	229	374	439	582	631	787
150	220	240	376	440	622	633	791
160	223	366	379	467	629	637	800-802
168	228	371	403	503		660	805
						662	809
						703	857
						707	980
						711	990
						766	

Region C (6-9 combined)

117	336	485	
125	346	488	907
208	349	496	920
212	445	741	923
325	480-483	770	934

MINISTERIAL VOCATION COMMITTEE REPORT

1. The permanent Committee on Ministerial Vocation held two stated meetings during the preceding Assembly year: September 9-10, 1988 and February 17-18, 1989. The Committee also met by conference call on one occasion. Members of the Committee were TE Thomas Shields (chairman), RE Walter Lobdell, TE Les Felker, RE Jerry Alpert, TE Malcolm Brown, and RE Tom Brasington.
2. The MVC amended the application process for military chaplaincy (Attachment 1 in the 9/88 minutes).
3. The MVC approved the "Guidelines for the Subcommittee on Military Chaplaincy (Attachment 2, 9/88).
4. The MVC developed the first EPC Young Ministers' Conference which will be held at Snow Mountain Ranch, Estes Park, CO on August 17-21, 1989. Featured speakers for the conference will be Drs. Joe and Gay Hubbard of Denver. Sixteen clergy couples with less than 5 years experience in pastoral ministry have been invited to participate in the event, with the General Assembly bearing all expenses (apart from travel) through a benevolence offering.
5. The MVC approved the form "Terms of Call: Missionary" (see Attachment 3, 9/88).
6. The MVC again planned a breakfast honoring all of our retired EPC ministers at the 1989 General Assembly in St. Louis.
7. The MVC adopted the following criteria to be used by the General Assembly Office in distributing the dossiers of non-EPC ministers throughout the denomination:

The candidate/minister shall have signed the Ministerial Obligation Form and shall have completed an EPC Personal Information Form

The person shall be from within the Reformed/Presbyterian tradition.

The person shall have met all of the basic requirements of the **Book of Order** (education, etc.) for ordination and/or admission into presbytery.

The person shall have demonstrated a stable work history.

Those not meeting any of the above four criteria shall not have their dossiers circulated in the Opportunity Listings, nor by the Office of the General Assembly, unless they have been reviewed and approved by the MVC.

8. The MVC established the policy of requiring applicants for military chaplaincy to bear the costs of the required interview themselves, rather than the Subcommittee of Chaplaincy.

9. The MVC reviewed various requests from candidates for military chaplaincy, from non-EPC ministers seeking to have their dossiers circulated among our search committees, and candidates received under extraordinary circumstances, and acted on each accordingly.

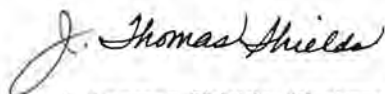
10. The MVC invited Ken Thompson of Logoi to attend the Fall meeting of the committee to discuss theological education for EPC ministers and candidates in Argentina.

11. The MVC elected Jerry Alpert as chairman for 1989-90, and the following as the Subcommittee on Chaplaincy:- Les Felker (chairman), Bud Sparling, Joe Hubbard, and Jerry Alpert.

RECOMMENDATIONS:

12. The MVC recommends that unordained persons pursuing a call to military chaplaincy shall be eligible to be ordained for purposes of extended active duty.

13. The MVC recommends that extended active duty chaplains seeking to transfer from other denominations into the EPC shall be received by presbytery contingent upon the endorsement of that person's chaplaincy by the Ministerial Vocation Committee.



J. Thomas Shields, Chairman

SUBCOMMITTEE ON CHAPLAIN ACTIVITIES ANNUAL REPORT

The Subcommittee on Chaplain Activities of the Ministerial Vocation Committee, consisting of Rev. Lester G. Felker, Rev. Darryl E. Sparling, and Ruling Elder Dr. Joseph E. Hubbard met six times since the 8th General Assembly. Regular quarterly meetings were held August 19, 1988; November 14, 1988; February 6, 1989.

Special telephonic meetings were held on January 4, 1989 and February 15, 1989. Minutes of all meetings were sent to EPC/MVC and all EAD (extended active duty) and Reserve/Guard chaplains.

Ruling Elder R. Earle Chism completed his tenure on the subcommittee. He served in Rev. Sparling's place until his return to Colorado in April, 1989.

The MVC at its February 17-18, 1989 meeting reappointed the three current members of the subcommittee to serve another year (89-90). The MVC also appointed another member to the subcommittee, Ruling Elder Jerry Alpert.

I attended the semi-annual meeting of the Commission on Chaplains National Association of Evangelicals (NAE/COC) on December 5, 1988, and the annual meeting of the National Conference on Ministry to the Armed Forces (NCMAF) on December 6-7, 1988, both in Washington, DC.

Information and correspondence from the three military service components were sent or forwarded to me for advice or processing. I responded to several telephone and mail inquiries regarding the active duty, Reserve, or Guard chaplaincies.

I contacted each of the three military chaplain schools at the request of the MVC to find out what instrument they used for personality/psychological testing for new chaplains. I invited each of our eight chaplains to attend the 9th General Assembly in uniform.

We currently have three chaplains on extended active duty (two USAF, one Navy), four US Army Reserve or Guard chaplains, and one USAF Reserve chaplain. Status report and current roster follow.

Respectfully submitted,

Lester G. Felker

Lester D. Felker, Chairman
Subcommittee on Chaplain Activities
May 31, 1989

Status Report from Subcommittee on Chaplain Activities

The EPC has the following chaplains serving in the respective military component:

ACTIVE DUTY

USAF

Chaplain, Capt. Steven E. Barrett
(after August 1, 1989)
323 ABG/HC
Mather AFB, CA 95655-5000

Chaplain, Capt. Joy-Charity O'Halloran
USAF Academy
HQ USAFA/HCD
Colorado Springs, CO 80840-5081

US NAVY

Chaplain, M. Bradley Yorton, Lt.
Naval Support Force Antarctica
Box 1000 Code 003
FPO San Francisco 96601

US ARMY

None

RESERVE/GUARD

USAF

Rev. Mark S. Ingles

US NAVY

None

US ARMY

Dr. W. Ronald Case, Sr.
Dr. Ronald Crews
Rev. Thomas Musselman
Rev. Robert E. Ralston

Respectfully submitted,

Lester G. Felker, Chairman
Subcommittee on Chaplain Activities
Ministerial Vocation Committee
Evangelical Presbyterian Church
May 31, 1989

ROSTER OF EPC MILITARY CHAPLAINS

(as of May 31, 1989)

Active Duty

1. *Barrett, Steven E., Capt., USAF*
Military address: 323 ABG/HC
(after August 1, 1989)
Mather AFB CA
Phone: AUTOVON 828-4611
Commercial 916/364-4611
Residence address: none yet
Phone: none yet
2. *O'Halloran, Joy-Charity, Capt., USAF*
Military address: USAF ACA HQ USAFA/HCD
Colorado Springs, CO 80840-5081
Phone: AUTOVON 259-2636
Commercial 719/472-2636
Residence address: 8105 Summerset Drive
Colorado Springs, CO 80918
Phone: 719/594-6484
3. *Yorton, M. Bradley, Lt. US Navy*
Military address: Naval Support Force Antarctica
Box 100 Code 003
FPO San Francisco 96601
Phone: Commercial 805/982-3294 or 982-5800 or 982-5706
Residence address: 1026 Oriole Drive
Point Mugu, CA 93042
Phone: 805/488-8423

Reserve/Guard

1. *Case, W. Ronald, Sr., Lt. Col., US Army Reserve*
Residence address: 3437 Fairhaven Road
Rock Hill, SC 29730
Phone: 803/366-9590 or 366-6345
Military unit: HQ 120th ARCOM
Fort Jackson, SC
2. *Crews, Ronald A., Capt., Army National Guard*
Residence address: 944 Millbrook Ct.
Tucker, GA 30084
Phone: 404/934-9865 (home)
404/451-2038 (office)
Military unit: HHD, Ga ARNG Atlanta, GA

3. *Ingles, Mark S., Lt., US Air Force Reserve*
Residence address: 1890 Dover Avenue A-8
Fairfield, CA 94533
Phone: 707/429-9299
Military unit: 9018 ARS
Denver, CO
4. *Musselman, Thomas L., Major, Army National Guard*
Residence address: 951 Arlington Drive
Tucker, GA 30084
Phone: 404/938-2823
Military unit: H & HS 151 MI BN
Dobbins AFB, GA
5. *Ralston, Robert E., Capt., US Army Reserve*
Residence address: 13991 E. Oxford Place
Aurora, CO 80014
Phone: 303/693-5739 (home)
303/364-7271 (office)
Military unit: 406 Combat, FAMC
Aurora, CO

MODERATOR'S REPORT

As we approach June 19, 1989, I find myself with mixed emotions. Though I will experience relief from what has been a very busy year for us, passing on the baton of leadership to our new Moderator will mean for me a resulting loss of close working contact with committee members and Christian friends throughout the denomination. I thank you for the privilege and honor of serving as your Moderator this year. It has been an enriching experience for both Dorothy and me.

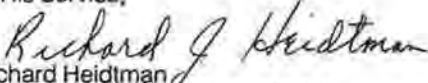
I am happy to report the Evangelical Presbyterian Church is in good health. We have experienced growth in numbers, but more importantly, continued growth in faithfulness to His word and service. We have received a number of churches by transfer this year, and planted a number of mission churches.

Our permanent committees have become more effective this year, as we gain experience. The Church Development Committee completed its Master Plan, to be presented at this Assembly. Our Women's Ministries Committee completed an outstanding year, planning its first leadership conference and raising financial support for its missions project. Youth Ministries held its first leadership conference in January, and anticipates an overflow crowd at this year's Summer Jam. From the beginning we have been a missions-minded denomination. This year, World Outreach and Church Development combined their efforts to establish the position of Director of Outreach to oversee both areas. As a result of concentrated work by the Search Committee, a call has been extended to Dr. William R. Read to fill the position.

During my term as Moderator, my wife Dorothy and I traveled 8400 miles by motor vehicle visiting our congregations, pastors, and presbyteries from Texas to Iowa, and from New York to Florida and those places in between. We flew to the West and Far West to meetings and encouraged our churches and presbyteries there. We attended at least one meeting of each of our continental presbyteries. Perhaps another time we will be privileged to visit our brothers and sisters in the St. Andrews Presbytery in Argentina. We are sorry it could not have been this year. As we visited around the country, it was especially gratifying to catch the excitement of those looking for land or buildings, to tour their expanding congregations and Sunday schools. How loving and gracious is our Lord!

In closing, I am reminded of Jeremiah 29:11 when reflecting on the EPC's earliest days in 1980. "I know the plans I have for you; plans to prosper you and not harm you, plans to give you hope and a future." He has ordained its existence and guided it from the very beginning. He is giving each of us an opportunity to participate in His plan as individuals and as churches, as presbyteries and as a denomination. He has given us the opportunity as Presbyterians to refocus on God's word for His people. We look forward to a continued bright future as we follow His word and do His will.

In His Service,


Richard Heidtman
Moderator, 8th General Assembly

JOINT COMMITTEE FOR MISSIONS (JCM) REPORT

Wednesday, November 9, 1988 (Session 1)

The meeting was called to order by Dr. Andrew Jumper on November 9, 1988 at 9:55 a.m. in the office of the General Assembly of the Evangelical Presbyterian Church, Detroit, Michigan.

IPB delegates were Elder Paulo Breda, Chairman, Rev. Guilhermino Cunha, Vice Chairman, and Rev. Nelson Marine, Stated Clerk. Rev. Edesio Chequer, President of the General Assembly of the IPB and Elder David Messias served as advisors. EPC delegates were Dr. Andrew Jumper, Chairman, Dr. Bartlett Hess (absent on Wednesday because of illness) and Elder Vernon Porter. Rev. L. Edward Davis, Stated Clerk, Elder Richard Heidtman, Moderator, Rev. Sam Harris, World Outreach Committee Chairman, and Rev. Ed Randal, World Outreach Director, served as advisors.

Dr. Jumper presented a devotional on Acts 16: 6-10 reminding the committee of the opportunities to preach the gospel around the world as led by the Holy Spirit. We cannot do all we wish, but we seek the Holy Spirit's leading as together we chart a course. The devotional was followed by prayer.

The agenda was presented, followed by introduction of those present.

There was a review of the Articles of Agreement with specific interest in Article 14 dealing with priorities for the JCM.

Dr. Jumper reviewed Article 14 from EPC's perspective. \$230,000 has been designated for graduate education for pastors in 1988. This should be a high priority. A request for libraries from retired pastors was made with books being sent to Central Presbyterian Church, culled, and shipped to the JCM seminary in Sao Paulo with recommendations that duplicates be shared with other libraries. The IPB reported that the books have been received and are being examined, but have not yet been distributed to other seminaries. EPC sees the need for a major emphasis on graduate education of pastors and the necessity to upgrade the libraries.

Minutes of the February 1988 called meeting of the JCM will be translated before consideration on Thursday morning. Both Portuguese and English copies are needed for permanent records.

A report was made by Dr. Jumper on his recent trip to Brazil with his wife Sydney for three weeks in July, 1988. While there he participated in the 100th anniversary celebration of the Campinas Seminary. There was a review of Article 10 which deals with the establishment of working relationships with other churches or groups in either Brazil or the US.

Rev. Chequer stated that the IPB is studying the possibility of an agreement with the Presbyterian Church of South Korea. Although the Articles of Agreement talk specifically about each party informing its partner of prospective relationships with other churches only in Brazil or the US, the IPB also wishes to inform the EPC of a

possible agreement with the Presbyterian Church of South Korea. The two churches are currently only involved in the exchange of ideas.

The PCUSA is interested in studying a cooperative agreement with the IPB, but many problems need to be worked out.

The IPB General Assembly took action to allow selected PCUSA missionaries to continue working in Brazil with the IPB by allowing each selected PCUSA missionaries to continue working in Brazil with the IPB by allowing each institution on its own to invite individual missionaries directly, with prior approval by the Executive Committee of the General Assembly of the IPB.

A discussion followed identifying the various Presbyterian churches in Brazil.

Extensive discussion was held concerning the relationship of the IPB and PCUSA in light of a *Presbyterian Survey* "News Brief." Rev. Chequer stated that the IPB would welcome the EPC's comments and thoughts regarding any ecclesiastical agreement even though our Articles of Agreement don't require the other's approval.

Dr. Jumper stated that the EPC-JCM needs to discuss this and will respond as a group.

Rev. Chequer stated that the IPB General Assembly approved a motion that the office of the Executive Committee or Interecclesiastical Council be authorized to explore the development of a working agreement with the PCUSA. He further stated that commitment to such an agreement is unable to be developed now due to theological differences, due to the IPB's agreement with EPC, and due to the PCUSA's relationship with the United Presbyterian Church of Brazil.

The meeting was recessed at 12:20 p.m. for lunch.

The meeting was reconvened at 2:10 p.m. with prayer by Dr. Jumper.

Rev. Davis reported that the EPC currently has fraternal relations with the CRC and ARP and is working to establish fraternal relations with the PCA.

Rev. Chequer encouraged the EPC to publicize to its churches details of the discussion which the IPB is having with the PCUSA.

Rev. Chequer shared with the committee correspondence with Dr. Clifton Kirkpatrick, Director of Global Mission Ministry Unit, PCUSA. He reminded the group that the PCUSA sought out the IPB for discussion. Neither of the appropriate committees of the IPB have met yet to consider this relationship. Dr. Jumper reminded the committee that this relationship as it develops needs to be considered carefully.

Rev. Randal encouraged the IPB to look carefully at the total church in Korea as it develops relationships there.

Discussion was held regarding the "Brazil Bulletin" recently published for the EPC. It was well done and well received by the EPC in helping to interpret the work in Brazil and Paraguay. Suggestions were made as follows:

1. Slides, audio, and visual communication could be used to further interpret the work in Brazil to the EPC.
2. Bulletin insert on specific works/projects.
3. Videos: youth/children 12-15 minutes; adults, 45 minutes; session 12-15 minutes. Central Presbyterian Church has facilities to duplicate tapes.

Minutes of the February 19, 1988 were made available were corrected as follows: page 4, line 10 "Rev. Randal advises that total assistance which the EPC will set as goal for the IPB in 1989 will be \$150,000." Approved as corrected.

Rev. Chequer requested that checks be marked with appropriate code numbers to identify projects.

A report was received regarding Dr. Sam Rowen's participation in the "Pastors' Institutes." Two institutes were held in August 1988; one in Campinas with 70 pastors participating and one in Recife. He also preached at Mackenzie University in the Thanksgiving Service for the 129th birthday of the Church of Brazil.

Dr. Jumper reported on Dr. Rowen's observations of recent curriculum development for IPB seminaries.

Dr. Jumper reminded the JCM of the continued need for reciprocity in our relationships with each other. It was suggested that someone from Brazil could spend 2-3 months in EPC churches and presbyteries, possibly September 15-November 15, interpreting the church's work in Brazil. As a concept, this would need to be approved by the World Outreach of the EPC.

For the IPB, Rev. Chequer accepted the idea in principle if details could be worked out.

It was recommended that the concept be approved and conveyed to the WOC for approval, by common consent.

Dr. Jumper stated that the book project has ended with 8,000 books being sent to the JCM seminary for distribution, with additional books sent to Goiania Seminary. He further reported that over \$50,000 would be given at this meeting for the dorm, and another \$50,000 by January, 1989. The balance will be given by the end of 1989.

The question was asked as to which seminary would be a key seminary to produce quality graduates. It was stated that this decision has not yet been made.

Rev. Cunha reported the following suggested priorities regarding theological education in the IPB.

1. Approve a maximum number of graduate students for study in the US.
2. The development of libraries for post-graduate work.
3. In Campinas the need to improve physical facilities especially in the area of housing for teaching.

Rev. Davis inquired about the IPB's present relationship with the CRC of North America. The only tie is with respect to the "Back to God Hour."

Further discussion was held concerning additional books for the three seminaries and a major request for a graduate seminary program. The graduate program must be held at one place due to limited teachers and books.

Rev. Chequer stated that Sao Paulo probably would be the best location for a graduate school, but currently the JCM in Sao Paulo is the seminary least under the control of the IPB. Within the next two years there will be a definite plan for a graduate program. He further stated that financial support of the faculty is the main problem they face as they consider developing a graduate program. Salaries are a delicate problem for the church due to inflation. Full-time professors paid by the seminary will be a major problem.

Meeting recessed at 4:45 p.m.

Thursday, November 10, 1988 (Session 2)

The meeting was reconvened by Dr. Paulo Breda, chairman, November 10, 1988 at 10:15 a.m. Rev. Edesio Chequer shared from Mark 16:14-15 followed by prayer led by Rev. Guilhermino Cunha. The committee welcomed Dr. Bartlett Hess who had been sick the previous day.

Minutes of November 9 were approved as corrected. Minutes of February 19, 1988 were approved as corrected.

The "Working Agreement for the Meetings of the JCM" was presented by Dr. Andrew Jumper and approved as corrected.

The committee recessed at 12:45 p.m. for lunch and reconvened at 1:55 p.m.

The committee began a discussion of IPB leadership development.

Dr. Breda requested that the minutes reflect a request for additional books for seminary libraries in Brazil.

Dr. Jumper stated that the book project as previously conceived, securing books from retired pastors, has been completed and will not be renewed.

Dr. Jumper suggested that a list be compiled of books needed by each seminary as well as by a graduate school library. This list could then become an EPC benevolence project.

Fuller Seminary has reported that there is a shortfall of \$3,500 of the \$12,500 committed for scholarships for Elias Dantes and Antonio Barro for 1988. Elder Porter will inquire with Faith Church regarding their remittance, and Rev. Randal will talk again with the seminary. The problem seems to be one of misdirected funds.

Rev. Chequer reported on RTS's offer to send one professor for one month each year to teach at IPB seminaries. RTS is also offering scholarships for students from Brazil.

It was reported that Elias Dantes will continue his doctoral work by returning each summer to Fuller Seminary from Brazil. Total cost for the three summers of study will be \$15,000 beginning in 1989.

The IPB's Interecclesiastical Committee decided that \$10,000 is sufficient assistance to help Elias complete doctoral work and asks the JCM for this amount over the next three years.

In a letter to Rev. Randal dated October 21, 1988, regarding scholarships in theology, three pastors were presented requesting financial assistance for study. These have been approved by the Interecclesiastical Committee of the IPB for 1989. Approved by the JCM are:

Rev. Heber C. Campos, Systematic Theology: \$10,000

Rev. Elias Dantes, Missiology 3,333

Rev. Carlos Barro, Missiology 6,000

Dr. Jumper moved that the JCM approves Rev. Heber Carlos as a doctoral candidate at Concordia Seminary in 1989. This is dependent upon his acceptance in the doctoral program. Approved.

Dr. Jumper stated that Central Presbyterian Church will pay one half of Heber's expenses, \$15,000, provided someone else pays the other half.

Rev. Randal reminded the committee that benevolence askings are a goal to be reached by gifts from the churches.

Rev. Chequer stated that he understood the process of the benevolence askings and asked how to solve possible problems if there is a shortfall of goals. Concern was expressed for students who would be relying on the scholarship assistance from the benevolence askings.

Rev. Cunha asked if payments toward scholarships could be paid each quarter. Rev. Randal stated the churches are requested to give on a quarterly basis, thus funds are distributed on a quarterly basis as they become available.

Dr. Jumper suggested that the JCM appoint a committee to consider problems related to planning for graduate theological training in Brazil. Among the things to be considered are:

1. Substantial requests for graduate scholarships
2. Picking schools for graduates
3. Establishing a graduate library
4. Challenging churches for funds for a graduate library
5. Insuring that students who come to the US for study return to Brazil
6. Setting up a committee to select students
7. Determining a method for paying salaries of professors.

The following motion was made: That a subcommittee consisting of Dr. Jumper, Rev. Cunha, Rev. Joe Martin, and Dr. Von Gronnigan be appointed to study the complexity of problems around the IPB's seminaries, that they have authority to use other persons of great expertise for purposes of consulting. This committee shall deal with such issues as recommending amounts for graduate students, suggesting agreements, curriculum, funds for salaries, and how to select students.

After discussion, this motion was tabled for consideration on Friday morning. The meeting recessed at 5:20 p.m. with prayer by Elder Porter.

Friday, November 11, 1988 (Session 3)

The meeting was reconvened at 9:30 a.m. by Dr. Andrew Jumper, chairman. Dr. Jumper then shared from Acts 1: 5, 8, 14, and led in prayer. The minutes of November 10, 1988 were presented and approved as corrected.

The committee approved the following requests for scholarship assistance in 1990: \$15,000 for Rev. Paulo Rodriguez seeking a Th.M. degree in Old Testament theology and Hebrew at Reformed Theological Seminary; \$15,000 for Rev. Antonio Jose Nascimento seeking a Th.M. degree in contemporary theology at RTS; \$4,000 for Rev. Elias Dantes Filho to continue his doctoral work at Fuller Theological Seminary; \$10,000 for Rev. Heber Carlos de Campos to pursue doctoral work at Concordia Theological Seminary.

The committee approved the scholarships for Elias and Heber as presented. Also, scholarships for Paulo and Antonio were approved in principle, assuming it is determined that RTS proves to be the best option for pursuing their respective emphases.

Dr. Jumper asked that the scholarships for 1988 and 1989 be recorded in the minutes.

Scholarships for 1989:

Rev. Antonio Barro (FTS)	\$ 6,000
Rev. Elias Dantes (FTS)	3,300
Rev. Heber C. Campos (CTS)	10,000

Scholarships for 1988:

Rev. Antonio Barro	(FTS)	\$4,000
Rev. Elias Dantes (FTS)	8,500	

Appreciation was expressed for the detailed regular reports which the Board of National Missions has provided enabling the EPC to forward funds as projected work begins. Similar reporting is needed from the Board of Foreign Missions.

Rev. Chequer reported that the work in Paraguay has grown significantly this past year, as is reflected in the larger amounts requested to sustain that ministry in 1990.

Rev. Chequer expressed deep gratitude on behalf of the IPB, as he received checks from Dr. Jumper covering EPC's current commitments. There were 1) the Women's Ministries Committees's assistance with furnishing Brazilian missionaries' homes in Alta Floresta (\$9,000); 2) assistance for current construction of missionaries' homes and payment of their salaries in Alta Floresta (\$12,194); 3) assistance for construction of the JCM dormitory in Sao Paulo (\$50,838); 4) payment of the remaining amounts from a 1987 remittance check which had expired (\$12,500); 5) assistance for the Board of Foreign Mission's ministry in Paraguay (\$20,075).

Rev. Randal noted that in the Board of National Missions requests for 1990, only \$40,000 represents new projects. The remaining \$74,000 requested is for projects which the EPC has already approved for 1988 and 1989.

Dr. Jumper spoke of the EPC's reluctance to extend its foreign missions commitments with the IPB to new areas until after a new Director for World Outreach has been in place for a least a year or two.

Rev. Chequer reported on the IPB's current and anticipated assistance for the church in Angola. This includes 1989 plans for helping five Angolans come to Brazil to study and helping send a missionary couple to Angola.

The IPB's National Committee on Evangelism is helping the church experience excellent growth. They have helped organize city-wide evangelism campaigns. They recently employed two full-time workers. They are asking for a person to come from the EPC to Brazil to assist them in their evangelism plans.

The proposal for the Summerville, MA (Boston) congregation was discussed. The requested amount is to cover the expenses of representatives from the IPB visiting that group to help them during 1989. Although it is too late for the EPC to consider any new requests for 1989, Dr. Jumper offered to discuss this matter with Fourth Presbyterian Church in Bethesda, MD and with the Presbytery of the East.

Dr. Jumper noted that the IP's project requests for 1990 did not include books for seminaries and graduate schools nor any provision for an IPB representative to visit EPC churches in the fall.

Rev. Randal observed that the requests did not include a second IPB presbytery (such as ACRE) to receive help after current commitments to the Alta Floresta presbytery have been completed. According to the material presented to Rev.

Randal last February EPC's remaining project commitments for Alta Floresta should be fulfilled in 1989.

The Committee took a 15 minutes recess to allow the EPC delegates to caucus with respect to determining their response to the project requests. Upon reconvening Dr. Jumper presented the following which were subsequently approved as the projects which will be recommended for EPC's support in 1990:

Leadership Development:

Scholarships for graduate study	\$44,000
Cuiaba Bible Institute	2,000
Pastors' Insitutes	6,000
Books for seminaries	8,000

Presbytery Development:

Board of national Missions	\$40,000
Board of Evangelism	10,000

Foreign Missions:

Paraguay	\$40,000
Angola	10,000

1990 TOTAL: \$160,000

Dr. Jumper commented on the addition of the \$8,000 books for seminaries. This is intended to address the critical need for library development, this project may be adjusted or changed as as the IPB feels appropriate in its development of plans for theological education.

Rev. Chequer expressed great appreciate for EPC doing what it can to help the IPB. He also spoke of how grateful his church is for the fellowship and cooperation God has provided in its relationship with the EPC.

The committee discussed further the IPB's plans for the development of post-graduate studies. The following was subsequently approved:

Resolved that Dr. Jumper be asked to do the following in the USA, with reference to the proposed theological post-graduate course in Brazil;

1. Contact seminaries in the USA, in order to indicate those that will be best for IPB post-graduate candidates, who will study in the USA.

2. Contact seminary authorities in the USA to receive suggestions with regard to the curriculum for the post-graduate course in Brazil;
3. Make contact with people in the USA with reference to raising funds for (a) salaries of the professors of the proposed post-graduate course in Brazil; (b) housing for these teachers; (c) library for the post graduate course in Brazil;
4. Maintain contact with Dr. Paulo Breda, chairman of the Interecclesiastical Committee of the IPB, with reference to the above;
5. Share his findings with reference to the proposed curriculum with Dr. Valdir Luz, when he (Dr. Jumper) visits Brazil;
6. Note that the General Assembly of the IPB has authorized its Board (Commission) of Theological Education to set the criteria for choosing the recipients of scholarships for post-graduate theological study in the USA.

Special appreciation was expressed to Rev. Pemberton for his excellent help as interpreter during these three days of the JCM's meeting.

The meeting was adjourned at 1:15 p.m. with Rev. Pemberton closing in prayer.

Dr., Paulo Breda Filho, Chairman
Presbyterian Church of Brazil

Dr. Andrew Jumper, Chairman
Evangelical Presbyterian Church



NOMINATING COMMITTEE REPORT

Present: Robert Bole, William Flannagan, James Ramey, Stewart Pohlman, Blaine Wilson, George Woodcock, Armin Remke, Chairman.

The meeting was opened with prayer by William Flannagan. Chairman Remke explained the process which the committee would follow. The Standing Rules on Committee appointments were reviewed.

The Committee prayerfully and diligently recommends candidates for the following positions: Moderator of the General Assembly; Permanent Assembly Committees; Standing Committees for the General Assembly.

The Committee labored faithfully in attempting to maintain the ratio of 2 to 1 (ruling elder to teaching elder) for the Committees; but due to the number of ruling elders who did not pre-register, the Committee was unable to recommend more than a 1 to 1 ratio.

The Committee voted to place Dr. Andrew A. Jumper as nominee for the office of Moderator for the General Assembly.

After working diligently from 9:30 until 4:00 the Committee had filled all the Committee vacancies with individuals they contacted by phone and received confirmation of their willingness to serve.

The remaining task for the Nominating Committee was to reconvene at the General Assembly, 9:00 p.m., on Sunday evening to recommend committee placement for elders who did not pre-register. The Committee will also meet during lunch on Monday for a final placement.

The Nominating Committee expresses sincere thanks to the General Assembly office for all their assistance in providing the most current list of pre-registered elders, the gracious use of the Assembly offices so that a multitude of phone calls could be placed, the lovely hospitality and refreshments extended to all. The Committee also expresses heartfelt gratitude to the Stated Clerk, L. Edward Davis for his wisdom and guidance.

The meeting was closed in prayer at 4:00 by Chairman Remke.

Respectfully submitted,



William M. Flannagan

May 1, 1989

PARTIAL REPORT OF THE NOMINATING COMMITTEE FOR PERMANENT COMMITTEES

Committee on Administration

- | | |
|------------------|--------------------------|
| 1. Class of 1992 | TE Don Galardi (Midwest) |
| | RE Bill Shirey (East) |

Committee on Christian Education and Publications

- | | |
|------------------|----------------------------------|
| 1. Class of 1990 | TE Richard Bingham (East) |
| 2. Class of 1992 | TE Robert Bayley (Central South) |
| | RE Pat Seraydarian (Midwest) |

Committee on Church Development

- | | |
|------------------|------------------------------|
| 1. Class of 1992 | RE Paula Shira (West) |
| | TE David Massimi (Allegheny) |
| | RE Robert Newell (East) |

Committee on Fraternal Relations

- | | |
|------------------|----------------------------|
| 1. Class of 1992 | TE Robert Norris (East) |
| | RE Hubert Rennie (Midwest) |

Committee on Ministerial Vocation

- | | |
|------------------|----------------------------|
| 1. Class of 1992 | TE Michael Winship (East) |
| | RE Billy Primm (Southeast) |

Committee on Theology

- | | |
|------------------|------------------------------|
| 1. Class of 1992 | TE Daniel Lacich (Allegheny) |
| | RE Philip Tiews (Midwest) |

Committee on Youth Ministries

- | | |
|------------------|------------------------------------|
| 1. Class of 1990 | RE Roger Cross (West) |
| 2. Class of 1992 | TE Steve Wilkinson (Central South) |
| | RE Michael Farrand (Midwest) |

Permanent Judicial Commission

- | | |
|------------------|------------------------------|
| 1. Class of 1992 | TE Darryl Sparling (West) |
| | RE Chris Small (Southeast) |
| | RE Elden Brieschke (Midwest) |

Pension Fund Committee

- | | |
|------------------|---------------------------------|
| 1. Class of 1992 | RE Robert Lee (West) |
| | RE Harold Hegel (Central South) |

Permanent Nominating Committee

- | | |
|------------------|-----------------------------------|
| 1. Class of 1992 | TE James Brown, Jr. (Far West) |
| | RE Dexter Kuhlman (Central South) |
| | RE Buck Russell (West) |

PENSION PLAN

EVANGELICAL PRESBYTERIAN CHURCH PENSION PLAN

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EVANGELICAL PRESBYTERIAN CHURCH PENSION PLAN

The Evangelical Presbyterian Church hereby establishes the following Retirement Plan for use by those of its member Judicatories and particular member churches who wish to adopt a retirement program. Any Plan established hereunder shall be administered for the exclusive benefit of Participants and their beneficiaries under the following terms and conditions:

ARTICLE I

DEFINITIONS

- 1.1 Act. The Employee Retirement Income Security Act of 1974 as it may be amended from time to time.
- 1.2 Adoption Agreement. The document attached hereto by which an Employer elects to establish a retirement plan under the terms of this Plan.
- 1.3 Anniversary Date. December 31 of each year.
- 1.4 Break in Service. A 12-consecutive month period during which an Employee fails to complete more than 500 Hours of Service.
- 1.5 Code. The Internal Revenue Code of 1954, including any amendments thereto.
- 1.6 Compensation. Total compensation paid by the Employer for a calendar year. Amounts contributed by the Employer under this Plan shall not be considered as Compensation. Compensation for any Self-Employed Individual shall be equal to his Earned Income.
- 1.7 Defined Benefit Plan. A Plan under which a Participant's benefit is determined by a formula contained in the Plan under which no individual accounts are maintained for Participants.
- 1.8 Defined Contribution Plan. A Plan under which individual accounts are maintained for each Participant to which all contributions, forfeitures, investment income and gains or losses, and expenses are credited or deducted. A Participant's benefit under such Plan is based solely on the fair market value of his or her account balance.
- 1.9 Disability. An illness or injury of a potentially permanent nature certified by a physician selected by or satisfactory to the Employer which prevents the Employee from engaging in any occupation for wage or profit for which the Employee is reasonably fitted by training, education or experience.
- 1.10 Earned Income. Earned income shall be equal to gross effective salary; that is cash salary plus housing allowance earned in a ministry with respect to which the Plan is established. Earned income shall be reduced by contributions made by an Employer to a qualified plan to the extent deductible under Section 404 of the Code.

1.11 Effective Date. The date on which the Employer's retirement plan or amendment thereto becomes effective.

1.12 Employee. Any person employed by the Employer (including Self-Employed Individuals) and leased Employees (as defined in Section 414(n) of the Code).

1.13 Employer. The Judicatory or particular member church of the Evangelical Presbyterian Church which adopts this Plan including any entity which succeeds the Employer and adopts this Plan.

1.14 Entry Date. The earlier of the first day of the Plan Year or the first day of the seventh (7th) month of the Plan Year coinciding with or following the date on which an Employee meets the eligibility requirements.

1.15 Fund. All contributions received by the Trustee under this Plan, investments thereof and earnings and appropriations thereon.

1.16 Hour of Service.

- (a) Each hour for which an Employee is paid, or entitled to payment, for the performance of duties for the Employer. These hours shall be credited to the Employee for the computation period in which the duties are performed; and
- (b) Each hour for which an Employee is paid, or entitled to payment, by the Employer on account of a period of time during which no duties are performed (irrespective of whether the employment relationship has terminated) due to vacation, holiday, illness, incapacity (including disability), layoff, jury duty, military duty or leave of absence. No more than 501 Hours of Service shall be credited under this paragraph for any single continuous period (whether or not such period occurs in a single computation period). Hours under this paragraph shall be calculated and credited pursuant to Section 2530.200b-2 of the Department of Labor Regulations which are incorporated herein by this reference; and
- (c) Each hour for which back pay, irrespective of mitigation of damages, is either awarded or agreed to by the Employer. The same Hours of Service shall not be credited both under paragraph (a) or paragraph (b), as the case may be, and under this paragraph (c). These hours shall be credited to the Employee for the computation period or periods to which the award or agreement pertains rather than the computation period in which the award, agreement or payment is made.
- (d) Hours of Service shall be credited for employment with the employer and with other members of an affiliated service

group [as defined in Section 414(m) of the Code], a controlled group of corporations [as defined in Section 414(c) of the Code] of which the adopting Employer is a member. Hours of Service shall also be credited for any individual considered an Employee for purposes of this Plan under Section 414(n) of the Code.

- (e) Solely for purposes of determining whether a Break in Service as defined in paragraph 1.3, for participation and vesting purposes has occurred in a computation period, an individual who is absent from work for maternity or paternity reasons shall receive credit for the Hours of Service which would otherwise have been credited to such individual but for such absence, or in any case in which such hours cannot be determined, 8 Hours of Service per day of such absence. For purposes of this paragraph, an absence from work for maternity or paternity reasons means an absence by reason of the pregnancy of the individual, by reason of a birth of a child of the individual, by reason of the placement of a child with the individual in connection with the adoption of such child by such individual, or for purposes of caring for such child for a period beginning immediately following such birth or placement. The Hours of Service credited under this paragraph shall be credited in the computation period in which the absence begins if the crediting is necessary to prevent a Break in Service in that period, or in all other cases, in the following computation period. No more than 501 hours will be credited under this paragraph.

1.17 Investment Manager. An entity that (a) has the power to manage, acquire or dispose of plan assets, and (b) acknowledges fiduciary responsibility to the Plan in writing. Such entity must be a person, firm or corporation registered as an Investment Advisor under the Investment Advisors Act of 1940, a bank or an insurance company.

1.18 Judicatory. The General Assembly of the Evangelical Presbyterian Church or any of the Presbyteries of the Evangelical Presbyterian Church.

1.19 Limitation Year. The calendar year or such other 12-consecutive month period designated by the Employer in the Adoption Agreement for purposes of determining the maximum annual addition to a Participant's account.

1.20 Normal Retirement Age. The age at which a participant may retire and receive his or her benefits under the Plan. Normal Retirement Age shall be age sixty (60).

1.21 Participant. Any Employee who has met the eligibility requirements and is participating in the Plan.

1.22 Plan. The Employer's retirement plan as embodied herein and in the Adoption Agreement.

1.23 Plan Administrator. The Trustee.

1.24 Plan Year. The 12-consecutive month period commencing January 1 in each year and ending December 31.

1.25 Qualified Deferred Compensation Plan. Any pension, profit-sharing, stock bonus, or other plan which meets the requirements of Section 401 of the Code which includes a trust exempt from tax under Section 501(a) of the code and any annuity plan described in Section 403(a) of the Code.

1.26 Qualified Joint and Survivor Annuity. An annuity for the life of the Participant with a survivor annuity for the life of the Participant's Spouse which is one-half the amount of the annuity payable during the joint lives of the Participant and the Participant's Spouse. The Qualified Joint and Survivor Annuity will be the amount of benefit which can be provided by the Participant's vested account balance.

1.27 Rollover Contribution. A contribution made by a Participant of an amount distributed to such Participant from another Qualified Deferred Compensation Plan in accordance with Sections 402(a)(5), (6), and (7) of the Code.

1.28 Self-Employed Individual. An individual who has Earned Income for the taxable year from services rendered to an Evangelical Presbyterian Church member church or Judicatory for which the Plan is established.

1.29 Service. The period of current or prior employment with the Employer.

1.30 Sponsor. Evangelical Presbyterian Church.

1.31 Transfer Contribution. A non-taxable transfer of a Participant's benefit directly from a Qualified Deferred Compensation Plan to this Plan.

1.32 Trustee. Board of Pensions and Benefits as elected by the General Assembly of the Evangelical Presbyterian Church.

1.33 Valuation Date. The Anniversary Date of the Plan.

1.34 Welfare Benefit Fund. Any fund that is part of a plan of the Employer, or has the effect of a plan, through which the Employer provides welfare benefits to Employees or their beneficiaries. For these purposes, Welfare Benefits means any benefit other than those with respect to which Section 83(h) of the Code (relating to transfers of property in connection with the performance of services), Section 404 of the Code (relating to deductions for contributions to an Employees' trust or annuity and Compensation under a deferred payment plan), Section 440(A) of the code (relating to certain foreign deferred compensation plans), and the election

under Section 463 of the Code (relating to the accrual of vacation pay) apply. A "Fund" is any social club, voluntary employee benefit association, supplemental unemployment benefit trust or qualified group legal service organization described in Section 501(c)(7), (9), (17) or (20) of the Code; any trust, corporation, or other organization not exempt from income tax, or to the extent provided in regulations, any account held for an Employer by any person. The provisions of the Plan relating to Welfare Benefit Funds are not applicable until tax years beginning after 1985.

1.35 Year of Service. A 12-consecutive month period during which an Employee has not less than 1000 Hours of Service. Service prior to the effective date of this Plan shall be included when computing eligibility or vesting.

ARTICLE II

ELIGIBILITY REQUIREMENTS

2.1 Participation. Employees who meet the eligibility requirements in the Adoption Agreement on the effective Date of the Plan shall become Participants as of the Effective Date of the Plan. Other Employees shall become Participants on the Entry Date coinciding with or immediately following the date on which they meet the eligibility requirements. In the event an Employee who is not a member of the eligible class of Employees becomes a member of the eligible class, such Employee shall participate immediately if such Employee has satisfied the minimum age and service requirements and would have previously become a Participant had he or she been in the eligible class. A former Participant shall again become a Participant immediately upon returning to the employ of the Employer.

2.2 Computation Period. For purposes of determining Years of Service and Breaks in Service for purposes of eligibility, the 12-consecutive month period shall commence on the date on which an Employee first performs an Hour of Service for the Employer and each anniversary thereof.

2.3 Employment Rights. Participation in the Plan shall not confer upon a Participant any employment rights, nor shall it interfere with the Employer's right to terminate the employment of any Employee at any time.

2.4 Change in Classification of Employment. In the event a Participant becomes ineligible to participate because he or she is no longer a member of an eligible class of Employees, such Employee shall participate immediately upon his or her return to an eligible class of Employees.

2.5 Service. All Years of Service with other Employers who have adopted this Plan shall be credited for purposes of determining an Employee's eligibility to participate.

2.6 Leased Employees. Any leased Employee shall be treated as an Employee of the recipient Employer, however, contributions or benefits provided by the leasing organization which are attributable to services

performed for the recipient Employer shall be treated as provided by the recipient Employer. The preceding sentence shall not apply to any leased Employee if such Employee is covered by a money purchase pension plan providing:

- (a) a non-integrated Employer contribution rate of at least 7 1/2% of Compensation,
- (b) immediate participation, and
- (c) full and immediate vesting.

For purposes of this paragraph, the term "leased Employee" means any person (other than an Employee of the recipient) who pursuant to an agreement between the recipient and any other person ("leasing organization") has performed services for the recipient [or for the Employer and related persons determined in accordance with Section 414(n)(6) of the Code] on a substantially full time basis for a period of at least one year and such services are of a type historically performed by Employees in the business field of the recipient Employer.

ARTICLE III

EMPLOYER CONTRIBUTIONS

3.1 Amount. The Employer intends to make periodic contributions to the Plan in accordance with the formula or formulas selected in the Adoption Agreement. However, the Employer's contribution for any Plan Year shall be subject to the limitations on allocations contained in Article X.

3.2 Expenses and Fees. The Employer and/or the Sponsor shall also be authorized to reimburse the Fund for all expenses and fees incurred in the administration of the Plan or Trust Account and paid out of the assets of the Fund. Such expenses shall include, but shall not be limited to, fees for professional services, printing, postage, and brokerage or other commissions.

3.3 Responsibility for Contributions. Neither the Trustee nor the Sponsor shall be required to determine if the Employer has made a contribution or if the amount contributed is in accordance with the Adoption Agreement or the code. The Employer shall have sole responsibility in this regard.

3.4 Return of Contributions. Contributions made to the Fund by the Employer shall be irrevocable except that the Employer may withdraw any contribution forwarded to the Trustee in error.

Upon receipt of written notification by the Employer, any such amounts subject to withdrawal shall be returned to the Employer within one year after a contribution was made in error.

ARTICLE IV

EMPLOYEE CONTRIBUTIONS

4.1 Mandatory Contributions. No Employee contributions shall be required.

4.2 Participant's Salary Reduction Election.

- (a) each Participant may elect to defer a portion of his or her compensation (subject to the limitations of this Section) by up to the maximum amount which will not cause the Plan to violate the provisions of Article X. The amount by which compensation is reduced shall be that Participant's Deferred Compensation and be treated as an Employer Elective Contribution and allocated to that Participant's Elective Account.
- (b) the balance in each Participant's Elective Account shall be fully vested at all times and shall not be subject to forfeiture for any reason.
- (c) amounts held in the Participant's Elective Account may not be distributable prior to the earlier of:
 - (i) his termination of employment or death;
 - (ii) his attainment of age fifty-nine and one-half (59 1/2);
 - (iii) termination of the Plan without establishment of a successor plan by the Evangelical Presbyterian Church;
 - (iv) hardship withdrawal in accord with Section 6.5.
- (d) a Participant's Deferred Compensation made pursuant to this Section shall not exceed Nine Thousand Five Hundred Dollars (\$9,500.00) for the taxable year of the Participant. This dollar limitation shall be adjusted annually as provided in Code Section 415(d) pursuant to Regulations. The adjusted limitation shall be effective as of January 1 in each calendar year.
- (e) in the event that the dollar limitation provided for in Section 4.2(d) is exceeded, the Administrator shall direct the Trustee to distribute such excess amount and any income allocable to such amount to the Participant not later than the first April 15th following the close of the Participant's taxable year. If there is a loss allocable to such excess amount, the distribution shall in no event be less than the lesser of the Participant's Elective Account or the Participant's Deferred Compensation for the Plan Year.

- (f) in the event that a Participant is also a Participant in another tax-sheltered annuity (as defined in Code Section 403(B)) and the Elective Deferrals as defined in Code Section 402(G)(5) made under such other arrangement(s) and this Plan cumulatively exceed Nine Thousand Five Hundred Dollars (\$9,500.00) (or such amount adjusted annually as provided in Code Section 415(B) pursuant to Regulations) for such Participant's taxable year, the Participant may, not later than March 1 following the close of his taxable year, notify the Administrator in writing of such excess and request that his deferred compensation under this Plan be reduced by an amount specified by the Participant. Such amount shall then be distributed in the same manner as provided in Section 4.2(E).
- (g) at Normal Retirement Age or such other date when the Participant shall be entitled to receive benefits, the fair market value of the Participant's Elective Account shall be used to provide additional benefits to the Participant pursuant to Article VI.
- (h) all amounts allocated to a Participant's Elective Account may be treated as an Employee directed investment account pursuant to Section 13.5.

4.3 Rollover Contribution. A Participant may make, subject to the provisions of paragraph 4.5, a Rollover Contribution to any Defined Contribution Plan established hereunder of all or any part of an amount distributed or distributable to him or her from a Qualified Deferred Compensation Plan provided:

- (a) the amount distributed to the Participant is transferred to the Plan no later than the sixtieth day after such distribution was received by the Participant,
- (b) the distribution from the Qualified Deferred Compensation Plan constituted the Participant's entire interest in such Plan and was distributed within one taxable year of the Participant:
 - (i) on account of a Plan termination, or in the case of a profit-sharing or stock bonus plan, a complete discontinuance of contributions under such plan within the meaning of Section 402(a)(6)(A) of the Code, or
 - (ii) in one or more distributions which constitute a qualified lump sum distribution within the meaning of Section 402(e)(4)(A), determined without reference to subparagraphs (B) and (H) of the Code.
- (c) the amount rolled over does not include any amounts contributed by the Participant to the Qualified Deferred Compensation Plan.

Such Rollover Contribution may also be made through an Individual Retirement Account qualified under Section 408 of the Code where the IRA was used as a conduit from the Qualified Deferred Compensation Plan, the Rollover Contribution is made in accordance with the rules provided under paragraph (a) through (c) and the Rollover Contribution does not include any regular IRA contributions, or earnings thereon, the Participant may have made to the IRA. The Trustee shall not be held responsible for determining the tax-free status of any Rollover Contribution made hereunder.

4.4 Transfer Contribution. A Participant may, subject to the provisions of paragraph 4.5, also arrange for the direct transfer of his or her benefit from a Qualified Deferred Compensation Plan to this Plan provided that the transfer is made in accordance with paragraphs 4.3(b) and 4.3(c) hereof. For accounting and recordkeeping purposes, Transfer Contributions shall be identical to Rollover Contributions.

4.5 Trustee Approval of Rollover and Transfer Contributions. The Trustee acting in a nondiscriminatory manner may in its sole discretion refuse to allow Rollover and Transfer Contributions to this Plan if such contributions are made more than three years after the date the Participant first became eligible to participate in this Plan.

ARTICLE V

PARTICIPANT ACCOUNTS

5.1 Separate Accounts. The Trustee shall establish a separate bookkeeping account for each Participant showing the total value of his or her interest in the Fund. Each Participant's account shall be separated for bookkeeping purposes into the following sub-accounts:

- (a) Employer contributions;
- (b) Employee salary reduction elective contributions;
- (c) Rollover Contributions and Transfer Contributions

5.2 Adjustments to Participant Accounts. As of each Valuation Date of the Plan, the Trustee shall add to each account:

- (a) the Participant's share of the Employer's contribution and forfeitures as determined in the Adoption Agreement,
- (b) The Participant's proportionate share of any investment earnings and increase in the fair market value of the Fund since the last Valuation Date.

The Employer shall deduct from each Account:

- (c) any withdrawals or payments made from the Participant's account since the last Valuation Date, and
- (d) the Participant's proportionate share of any decrease in the fair market value of the Fund since the last Valuation Date.
- (e) Participant's proportionate share of administrative expenses, if any.

A Participant's share of investment earnings and any increase or decrease in the fair market value of the Fund shall be based on the proportionate value of all active accounts (other than accounts with segregated investments) as of the last Valuation Date less withdrawals since the last Valuation Date. If Employer contributions are made monthly, quarterly, or on some other systematic basis, the adjusted value of such accounts for allocation of investment income and gains or losses shall include one-half the Employer contributions for such period. If Employer contributions are not made on a systematic basis, it is assumed that they are made at the end of the valuation period and therefore will not receive an allocation of investment earnings and gains or losses for such period. Accounts with segregated investments shall receive only the income or loss on such segregated investments.

5.3 Participant Statements. Upon completing the allocations described above, the Trustee shall prepare a statement for each Participant showing the additions to and subtractions from his or her account since the last Valuation Date and the fair market value of his or her account as of the current Valuation Date.

ARTICLE VI

RETIREMENT BENEFITS AND DISTRIBUTIONS

6.1 Normal Retirement Benefits. A Participant shall be entitled to receive the balance held in his or her account from Employer contributions upon reaching Normal Retirement Age or as provided at paragraphs 6.2 and 6.5 hereof. If the Participant elects to continue working past his or her Normal Retirement Age, he or she will continue as an active Plan Participant and no distribution shall be made to such Participant until his or her actual retirement date except as provided at paragraph 6.5 hereof. Settlement shall be made in the normal form, or if elected, in one of the optional forms of payment provided below.

6.2 Benefits on Termination of Employment. If a Participant terminates employment prior to Normal Retirement Age, such Participant shall be entitled to receive the vested balance held in his or her account payable at Normal Retirement Age in the normal form, or if elected, in one of the optional forms of payment provided hereunder. Notwithstanding the preceding sentence, a former Participant may make application to the Employer requesting early payment of any deferred vested and nonforfeitable benefit due, provided that the Employer shall have the sole right to authorize such early payment.

However, if a Participant terminates Service, and the value of that Participant's vested account balance derived from Employer and Employee contributions other than Voluntary Deductible Contributions is not greater than \$3500, the Participant will receive a lump sum distribution of the value of the entire vested portion of such account balance and the nonvested portion will be treated as a forfeiture at the end of the Plan Year in which the Participant incurs his or her fifth consecutive 1-year Break in Service. [However, no distribution shall be made pursuant to the preceding sentence after the first day of the first period for which an amount is received as an annuity unless the Participant and his or her Spouse (or the Participant's Surviving Spouse) consent in writing to such distribution. If a Participant terminates Service with a vest account balance derived from Employer and Employee contributions other than Voluntary Deductible Contributions in excess of \$3500, and elects (with his or her Spouse's consent) to receive 100% of the value of his or her vested account balance in a lump sum, the nonvested portion will be treated as a forfeiture at the end of the Plan Year in which the Participant incurs his or her fifth consecutive 1-year Break in Service. The Participant (and his or her Spouse) must consent to any distribution, when the vested account balance described above exceeds \$3500. Distribution of less than 100% of the Participant's vested account balance shall only be permitted if the Participant is fully vested upon termination of employment. If a Participant who is not 100% vested receives a distribution pursuant to this paragraph and resumes employment covered under this Plan, the Participant shall have the right to repay to the Plan the full amount of the distribution on or before the Participant incurs 5 consecutive 1-year Breaks in Service following the date of distribution. In such event, the Participant's account shall be restored to the value thereof at the time the distribution was made and shall further be increased by the Plan's income and investment gains and/or losses on the undistributed amount from the date of distribution to the date of repayment. A Participant shall also have the option, to postpone payment of his or her Plan benefits until the first day of April following the calendar year in which he or she attains age 70 1/2. Any balance of a Participant's account resulting from his or her Employee contributions not previously withdrawn, if any, may be withdrawn by the Participant immediately following separation from Service.

6.3 Normal Form of Payment. The normal form of payment hereunder shall be a Qualified Joint and Survivor Annuity as provided under Article VIII. However, a Participant whose vested account balance exceeds \$3500 shall (with the consent of his or her Spouse) have the right to receive his or her benefit in a lump sum or in monthly, quarterly, semiannual or annual payments from the Fund over any period not extending beyond the life expectancy of the Participant and his or her Beneficiary. If the distribution is to be made in installment payments, the minimum distribution to be made each year will be an amount equal to the quotient obtained by dividing the Employee's account balance at the beginning of the Plan Year in which payment begins by the life expectancy of the Employee (or the joint life and last survivors expectancy of such Employee and his or her designated beneficiary). Life expectancy and joint and last survivor expectancy are computed by the use of the return multiples contained in Section 1.72-9 of the Income Tax Regulations. For purposes of this computation, a Participant's life expectancy may be recalculated no more frequently than annually, however, the Participant's

Spouse is not the designated beneficiary, the method of distribution selected must assure that at least 50% of the present value of the amount available for distribution is paid within the life expectancy of the Participant. The normal form of payment shall be automatic, unless the Participant files a written request with the Employer prior to the date on which the benefit is automatically payable, electing a lump sum or installment payment option. No amendment to the Plan may eliminate one of the optional distribution forms listed above. If the value of the retired Participant's benefit derived from Employer contributions, Employee elective contributions, rollovers and transfers does not exceed Three Thousand Five Hundred Dollars (\$3,500.00), the Trustee may immediately distribute such benefit without such retired Participant's prior consent.

6.4 Commencement of Benefits. Unless the early payout provisions of paragraph 6.2 apply or unless a Participant elects otherwise in writing, distribution of benefits will begin no later than the 60th day after the latest of the close of the Plan Year in which the Participant attains age 65 (or Normal Retirement Age if earlier), occurs the tenth anniversary of the year in which the Participant commenced participation in the Plan, or the Participant terminates Service with the Employer. However, distribution of a Participant's benefits must commence no later than the first day of April following the calendar year in which the Participant retires. The form of distribution shall be determined under paragraph 6.3.

6.5 Hardship Withdrawal. If agreed upon by the Trustee, a Participant whose is 100% fully vested in his or her Employer contribution account or who has an elective contribution account may request a hardship withdrawal of such account. Such request shall be in writing to the Trustee who shall have sole authority to authorize a hardship withdrawal. Hardship withdrawals of up to Five Thousand Dollars (\$5,000.00) or 15% of Participant's account, whichever is greater, may be authorized:

- (a) to assist the Participant in purchasing, remodeling or rebuilding a personal residence which is his or her primary place of residence,
- (b) to assist the Participant in paying necessary educational expenses for his or her dependents,
- (c) to assist the Participant in paying actual expenses incurred on behalf of himself or herself or his or her dependents for hospitalization, doctor or surgery expenses which are not covered by insurance, and funeral expenses for the burial of dependents, or
- (d) for such other reason determined by the Trustee to constitute a hardship.

The above provisions describing the circumstances under which the withdrawal of funds may be granted shall be applied uniformly and consistently by the Trustee to all applicants. A request for a hardship withdrawal must be consented to by the Participant's Spouse. The consent shall comply with the

requirements of paragraph 8.6, but shall be deemed to meet any requirements contained in such paragraph relating to the consent of any subsequent Spouse.

6.6 Claims Procedures. Upon retirement, death, or other severance of employment, the Participant or representative of such Participant may make application to the Trustee requesting payment of benefits due and the manner of payment. If no application for benefits is made, the Trustee shall automatically pay any vested benefit due hereunder in the normal form at the time prescribed at paragraph 6.4. If an application for benefits is made, the Trustee shall accept, reject, or modify such request and shall notify the Participant in writing setting forth the response of the Trustee and in the case of a denial or modification the Trustee shall:

- (a) state the specific reason or reason for the denial,
- (b) provide specific reference to pertinent Plan provisions on which the denial is based,
- (c) provide a description of any additional material or information necessary for the Participant or his representative to perfect the claim and an explanation of why such material or information is necessary, and
- (d) explain the Plan's claim review procedure as contained herein.

In the event the request is rejected or modified, the Participant or his representative may within 60 days following receipt by the Participant or representative of such rejection or modification, submit a written request for review by the Employer of its initial decision. Within 60 days following such request for review, the Employer shall render its final decision in writing to the Participant or representative stating specific reasons for such decision. If the Participant or representative is not satisfied with the Employer's final decision, the Participant or representative can institute an action in a court of competent jurisdiction; for this purpose, process would be served on the Employer.

ARTICLE VII

DEATH BENEFITS

7.1 Beneficiary. Each Participant shall file a written designation of beneficiary with the Trustee upon qualifying for participation hereunder. Such designation shall remain in force until revoked by the Participant by filing a new beneficiary form with the Trustee.

7.2 Payment of Benefits. In the event of the death of a Participant or a former Participant with a deferred vested interest before such benefit has commenced to be paid, all amounts credited to his or her account shall be completely distributed to the beneficiary within five years of the Participant's death except to the extent that an election is made to receive distributions in accordance with (a) or (b) below:

- (a) If any portion of the Participant's interest is payable to a designated beneficiary, distributions may be made in substantially equal installments over the life or life expectancy of the designated beneficiary commencing no later than 1 year after the Participant's death;
- (b) If the designated beneficiary is the Participant's Surviving Spouse, the date distributions are required to begin in accordance with (a) above shall not be earlier than the date on which the Participant would have attained age 70 1/2, and, if the Spouse dies before payments begin, subsequent distributions shall be made as if the Spouse had been the Participant.

For purposes of (a) above, payments will be calculated by use of the return multiples specified in Section 1.72-9 of the Income Tax Regulations. Life expectancy of a Surviving Spouse may be recalculated annually. In the case of any other designated beneficiary, life expectancy will be calculated at the time payment first commences and payments for any other 12-consecutive month period will be based on such life expectancy minus the number of whole years passed since distribution first commenced. If the Participant has selected a settlement option and payments have commenced under that option and the Participant dies, payments will continue under the settlement option selected by the Participant even though the payment period may be more than five years. Any amount paid to a child of the Participant will be treated as if it had been paid to the Surviving Spouse if the amount becomes payable to the Surviving Spouse when the child reaches the age of majority.

7.3 No Beneficiary. Any portion of the amount payable hereunder which is undisposed of because of the Participant's or former Participant's failure to designate a beneficiary, or because all of the designated beneficiaries are deceased, shall be paid to his or her Spouse. If the Participant had no Spouse at the time of death, payment shall be made to the personal representative of his or her estate in a lump sum.

ARTICLE VIII

JOINT AND SURVIVOR ANNUITY REQUIREMENTS

8.1 Precedence Over Conflicting Provisions. The provisions of this Article shall take precedence over any conflicting provision in this Plan.

8.2 Payment of Qualified Joint and Survivor Annuity. Unless an optional form of benefit is selected pursuant to a Qualified Election within the 90-day period ending on the date benefit payments would commence, a married Participant's vested account balance will be paid in the form of a Qualified Joint and Survivor Annuity and an unmarried Participant's vested account balance will be paid in the form of a life annuity unless an optional form is elected.

8.3 Payment of Qualified Pre-retirement Survivor Annuity. Unless an optional form of benefit has been selected within the Election Period pursuant to a Qualified Election, if a Participant dies before benefits have commenced then the Participant's vested account balance shall be paid in the form of an annuity for the life of the Survivor Spouse. The Surviving Spouse may elect to have such annuity distributed immediately.

8.4 Election Period. The period which begins on the first day of the Plan Year in which the Participant attains age 35 and ends on the date of the Participant's death. If a Participant separates from Service prior to the first day of the Plan Year in which age 35 is attained, the Election Period shall begin on the date of separation, with respect to the account balance as of that date.

8.5 Earliest Retirement Age. The earliest date on which, under the Plan, the Participant could elect to receive retirement benefits.

8.6 Qualified Election. An election to waive a Qualified Joint and Survivor Annuity or a Qualified Pre-retirement Survivor Annuity. The waiver must be in writing and must be consented to by the Participant's Spouse. The Spouse's consent to a waiver must be witnessed by a Plan representative or notary public and must be limited to a benefit for a specific alternate beneficiary. Notwithstanding this consent requirement, if the Participant establishes to the satisfaction of a Plan representative that such written consent may not be obtained because there is no Spouse or the Spouse cannot be located, a waiver will be deemed a Qualified Election. Any consent necessary under this provision will not be valid with respect to any other Spouse. Additionally, a revocation of a prior waiver may be made by a Participant without the consent of the Spouse at any time before the commencement of benefits. The number of revocations shall not be limited. Any new waiver or change of beneficiary will require a new Spousal consent.

8.7 Qualified Joint and Survivor Annuity. An annuity for the life of the Participant with a survivor annuity for the life of the Spouse which is 50% of the amount of the annuity which is payable during the joint lives of the Participant and the Spouse and which is the amount of benefit which can be provided by the Participant's vested account balance.

8.8 Spouse (Surviving Spouse). The Spouse or Surviving Spouse of the Participant, provided that a former Spouse will be treated as the Spouse or Surviving Spouse to the extent provided under a qualified domestic relations order as prescribed in Section 414(p) of the Code.

8.9 Notice Requirement for Qualified Joint and Survivor Annuity. The Plan Administrator shall provide each Participant, within a reasonable period prior to the commencement of benefits, a written explanation of:

- (a) the terms and conditions of a Qualified Joint and Survivor Annuity,
- (b) the Participant's right to make, and the effect of, an election to waive the Qualified Joint and Survivor Annuity form of benefit,

- (c) the rights of a Participant's Spouse, and
- (d) the right to make, and the effect of, a revocation of a previous election to waive the Qualified Joint and Survivor Annuity.

ARTICLE IX

VESTING

9.1 Employee Contributions. A Participant shall always have a 100% vested and nonforfeitable interest in his or her Elective Contributions, Rollover Contributions and Transfer Contributions plus the earnings thereon. No forfeiture of Employer related contributions (including any minimum contributions made under paragraph 14.3 hereof) will occur solely as a result of an Employee's withdrawal of any Employee contributions.

9.2 Employer Contributions. A Participant shall acquire a vested and nonforfeitable interest in his or her account attributable to Employer contributions in accordance with the table selected in the Adoption Agreement, provided that if a Participant is not already fully vested, he or she shall become so upon attaining Normal Retirement Age, on death prior to normal retirement, on retirement due to Disability, or on termination of the Plan.

9.3 Computation Period. For purposes of eligibility for participation, the initial computation period shall begin with the date on which the Employee first performs an Hour of Service. The participation computation period beginning after a 1-year Break in Service shall be measured from the date on which an Employee again performs an Hour of Service. The participation computation period shall shift to the Plan Year which includes the Anniversary Date on which the Employee first performed an Hour of Service. For vesting purposes, a Year of Service shall be a computation period in which an Employee completes 1000 Hours of Service. For this purpose, the computation period shall be the Plan Year. In the event a former Participant with no vested interest in his or her Employer contribution account requalifies for participation in the Plan after incurring a Break in Service, such Participant shall be credited for vesting with all pre-break and post-break Service.

9.4 Requalification After A Break In Service. In the event a former Participant with a deferred vested interest who has incurred a Break in Service requalifies for membership in the Plan, a new account shall be established for such Participant to separate his or her deferred vested and nonforfeitable account from the account to which new allocations will be made. The Participant's deferred account shall be fully vested and shall continue to share in earnings and losses of the Fund. When computing the Participant's vested portion of the new account, all pre-break and post-break Service shall be counted. However, notwithstanding this provision, no such former Participant who has had 5 consecutive 1-year Breaks in Service shall acquire a larger vested and nonforfeitable interest in his account balance attributable

to Employer contributions prior to his Break in Service as a result of requalification hereunder. The new account shall also share in the earnings and losses of the Fund.

9.5 Calculating Vested Interest. A Participant's vested and nonforfeitable interest shall be calculated by multiplying the fair market value of his or her account attributable to Employer contributions on the Valuation Date preceding termination by the decimal equivalent of the vested percentage as of his or her termination date. The amount attributable to Employer contributions for purposes of the calculation includes amounts previously paid out pursuant to paragraph 6.2 and not repaid. The Participant's vested and nonforfeitable interest, once calculated above shall be reduced to reflect those amounts previously paid out and not repaid. The Participant's vested and nonforfeitable interest so determined shall continue to share in the investment earnings and any increase or decrease in the fair market value of the Fund up to the Valuation Date preceding payment.

9.6 Forfeitures. Any balance in the account of a Participant who has separated from Service to which he or she is not entitled under the foregoing provisions, shall be forfeited as of the end of the Plan Year in which the Participant incurs his or her fifth consecutive 1-year Break in Service. Forfeitures shall be used by the Trustee in its discretion to supplement the income of retired Participants or their spouses.

9.7 Amendment of Vesting Schedule. No amendment of the vesting schedule in the Adoption Agreement shall directly or indirectly deprive a Participant of his or her nonforfeitable rights to benefits accrued to the date of the amendment. Further, if the vesting schedule of the Plan is amended, or the Plan is amended in any way that directly or indirectly affects the computation of any Participant's nonforfeitable percentage, each Participant with at least five Years of Service with the Employer may elect, within a reasonable period after the adoption of the amendment, to have his or her nonforfeitable percentage computed under the Plan without regard to such amendment. The period during which the election may be made shall commence with the date the amendment is adopted and shall end on the later of:

- (a) 60 days after the amendment is adopted;
- (b) 60 days after the amendment becomes effective; or
- (c) 60 days after the Participant is issued written notice of the amendment by the Employer or the Trustee.

9.8 Service With Other Evangelical Presbyterian Church Entities. All Years of Service with other Judicatories or member churches of the Evangelical Presbyterian Church shall be considered for purposes of determining a Participant's nonforfeitable percentage.

ARTICLE X

LIMITATIONS ON ALLOCATIONS

10.1 Participation in this Plan. If the Participant does not participate in, and has never participated in another qualified plan or a Welfare Benefit Fund (as defined in paragraph 1.34) maintained by the adopting Employer, the amount of Annual Additions which may be credited to the Participant's account for any Limitation Year will not exceed the lesser of the Maximum Permissible Amount or any other limitation contained in this Plan. If the Employer contribution that would otherwise be contributed or allocated to the Participant's account would cause the Annual Additions for the Limitation Year to exceed the Maximum permissible Amount, the amount contributed or allocated will be reduced so that the Annual Additions for the Limitation Year will equal the Maximum Permissible Amount. Prior to determining the Participant's actual Compensation for the Limitation Year, the Employer may determine the Maximum Permissible Amount for a Participant on the basis of a reasonable estimation of the Participant's Compensation for the Limitation Year, uniformly determined for all Participants similarly situated. As soon as is administratively feasible after the end of the Limitation Year, the Maximum Permissible Amount for the Limitation Year will be determined on the basis of the Participant's actual Compensation for the Limitation Year.

10.2 Disposition of Excess Annual Additions. If there is an Excess Amount, the excess will be disposed of as follows:

- (a) If the Participant is covered by the Plan at the end of the Limitation Year, the Excess Amount in the Participant's account will be used to reduce Employer contributions (including any allocation of forfeitures) for such Participant in the next Limitation Year, and each succeeding Limitation Year if necessary;
- (b) If the Participant is not covered by the Plan at the end of the Limitation Year, the Excess Amount will be held unallocated in a suspense account. The suspense account will be applied to reduce future Employer contributions (including allocation of any forfeitures) for all remaining Participants in the next Limitation Year, and each succeeding Limitation Year if necessary;
- (c) If a suspense account is in existence at any time during the Limitation Year pursuant to this paragraph, it will not participate in the allocation of investment gains and losses.

10.3 Participation in this Plan and Another Welfare Benefit Fund. The Annual Additions which may be credited to a Participant's account under this Plan for any Limitation Year will not exceed the Maximum Permissible Amount reduced by the Annual Additions credited to a Participant's account under the other Welfare Benefit Funds for the same Limitation Year. If the Annual Additions, with respect to the Participant under other Welfare Benefit

Funds maintained by the Employer, are less than the Maximum Permissible Amount and the Employer contribution that would otherwise be contributed or allocated to the Participant's account under this Plan would cause the Annual additions for the Limitation Year to exceed this limitation, the amount contributed or allocated will be reduced so that the Annual Additions under all such plans and funds for the Limitation Year will equal the Maximum Permissible Amount. If the Annual Additions with respect to the Participant under such other Welfare Benefit Funds in the aggregate are equal to or greater than the Maximum Permissible Amount, no amount will be contributed or allocated to the Participant's account under this Plan for the Limitation Year. Prior to determining the Participant's actual Compensation for the Limitation Year, the Employer may determine the Maximum Permissible Amount for a Participant in the manner described in paragraph 10.1. As soon as administratively feasible after the end of the Limitation Year, the Maximum Permissible Amount for the Limitation Year will be determined on the basis of the Participant's actual Compensation for the Limitation Year. The provisions relating to Welfare Benefit Funds are effective for taxable years ending after 1985.

10.4 Disposition of Excess Annual Additions Under Two Plans. If, pursuant to paragraph 10.3, a Participant's Annual Additions under this Plan and such other plans would result in an Excess Amount for a Limitation Year, the Excess Amount will be deemed to consist of the Annual Additions last allocated except that Annual Additions attributable to a Welfare Benefit Fund will be deemed to have been allocated first regardless of the actual allocation date. If an Excess Amount was allocated to a Participant on an allocation date of this Plan which coincides with an allocation date of another plan, the Excess Amount attributed to this Plan will be the product of:

- (a) the total Excess Amount allocated as of such date, times
- (b) the ratio of:
 - (i) the Annual Additions allocated to the Participant for the Limitation Year as of such date under the Plan, to
 - (ii) the total Annual Additions allocated to the Participant for the Limitation Year as of such date under this and all the other qualified Plans.

Any Excess Amount attributed to this Plan will be disposed of in the manner described in paragraph 10.2.

10.5 Participation in this Plan and a Defined Benefit Plan. If the Employer maintains, or at any time maintained, a qualified Defined Benefit Plan covering any Participant in this Plan, the sum of the Participant's Defined Benefit Plan fraction and Defined Contribution Plan Fraction will not exceed 1.0 in any Limitation Year.

For purposes of this Articles, the terms used shall be defined as follows:

- (a) Employer contributions,

(b) forfeitures, and

(c) the lesser of:

(i) one-half of the nondeductible Employee Voluntary Contributions, or

(ii) the nondeductible Employee Voluntary Contributions in excess of 6% of the Participant's Compensation for the Limitation year.

For this purpose, any Excess Amount applied under paragraphs 10.2 and 10.4 in the Limitation Year to reduce Employer contributions will be considered Annual Additions for such Limitation Year. Amounts allocated after March 31, 1984 to an individual medical account [as defined in Section 415(1)(1) of the Code] which is part of a Defined Benefit Plan maintained by the Employer are treated as Annual Additions to a Defined Contribution Plan. Also, amounts derived from contributions paid or accrued after December 31, 1985, in taxable years ending after such date, which are attributable to post-retirement medical benefits allocated to the separate account of a Key Employee [as defined in Section 419(A)(d)(3) of the Code] under a Welfare Benefit Fund (as defined in paragraph 1.43), maintained by the Employer, are treated as annual additions to a Defined Contribution Plan.

10.6 Compensation. A Participant's Earned Income, wages, salaries, and fees for professional services and other amounts received for personal services actually rendered in the course of employment with the Employer maintaining the Plan and excluding the following:

- (a) Employer contributions to a plan of deferred compensation which are not includible in the Employee's gross income for the taxable year in which contributed, or Employer contributions under a simplified employee pension plan to the extent such contributions are deductible by the Employee, or any distributions from a plan of deferred compensation,
- (b) other amounts which received special tax benefits, or contributions made by the Employer (whether or not under a salary reduction agreement) towards the purchase of an annuity described in Section 403(b) of the Code (whether or not the amounts are actually excludable from the gross income of the Employee).

For purposes of applying the limitations of this Articles, Compensation for a Limitation Year is the Compensation actually paid or includable in gross income during such year. Notwithstanding the preceding sentence, Compensation for a Participant in a profit-sharing plan who is permanently and totally disabled [as defined in Section 37(e)(3) of the Code] is the Compensation such Participant would have received for the Limitation Year if the Participant had been paid at the rate of Compensation paid immediately before becoming

permanently and totally disabled; such imputed Compensation for the disabled Participant may be taken into account only if the Participant is not an officer, or highly compensated, and contributions made on behalf of such Participant are nonforfeitable when made.

10.7 **Defined Benefit Fraction.** A fraction, the numerator of which is the sum of the Participant's Projected Annual Benefits under all the Defined Benefit Plans (whether or not terminated) maintained by the Employer, and the denominator of which is the lesser of 125% of the dollar limitation in effect for the Limitation Year under Section 415(b)(1)(A) of the Code or 140% of the Participant's Highest Average Compensation. Notwithstanding the above, if the Participant was a participant in one or more Defined Benefit Plans maintained by the Employer which were in existence on July 1, 1982, the denominator of this fraction will not be less than 125% of the sum of the annual benefits under such plans which the Participant had accrued as of the later of September 30, 1983, or the end of the last Limitation Year beginning before January 1, 1983. The preceding sentence applies only if the Defined Benefit Plans individually and in the aggregate satisfied the requirements of Section 415 of the Code as in effect at the end of the 1982 Limitation Year. For purposes of this paragraph, a Master or Prototype Plan with an opinion letter issued before January 1, 1983, which was adopted by the Employer on or before September 30, 1983, is treated as a Plan in existence on July 1, 1982.

10.8 **Defined Contribution Fraction.** A fraction, the numerator of which is the sum of the Annual Additions to the Participant's account under all the Defined Contribution Plans (whether or not terminated) maintained by the Employer for the current and all prior Limitation Years, (including the Annual Additions attributable to the Participant's nondeductible Employee Voluntary Contributions to all defined Benefit Plans, whether or not terminated, maintained by the Employer, and the Annual Additions attributable to all Welfare Benefit Funds maintained by the Employer), and the denominator of which is the sum of the maximum aggregate amounts for the current and all prior Limitation Years of Service with the Employer (regardless of whether a Defined Contribution Plan was maintained by the Employer). The maximum aggregate amount in any Limitation Year is the lesser of 125% of the dollar limitation in effect under Section 415(c)(1)(A) of the Code or 35% of the Participant's Compensation for such year. If the Employee was a Participant in one or more Defined Contribution Plans maintained by the Employer which were in existence on July 1, 1982, the numerator of this fraction will be adjusted if the sum of this fraction and the Defined Benefit Fraction would otherwise exceed 1.0 under the terms of this Plan. Under the adjustment, an amount equal to the product of (a) the excess of the sum of the fractions over 1.0 times (b) the denominator of this fraction, will be permanently subtracted from the numerator of this fraction. The adjustment is calculated using the fractions as they would be computed as of the later of September 30, 1983, or the end of the last Limitation Year beginning before January 1, 1983. This adjustment also will be made if at the end of the last Limitation Year beginning before January 1, 1984, the sum of the fractions exceeds 1.0 because of accruals or additions that were made before the limitations of this Article became effective to any plans of the Employer in existence on July 1, 1982. For purposes of this paragraph, a Master or Prototype Plan with an opinion letter issued before January 1, 1983, which is adopted by the Employer on or before September 30, 1983, is treated as a plan in existence on July 1, 1982.

10.9 Employer. The Employer that adopts this Plan, and all members of a controlled group of corporations [as defined in Section 414(b) of the Code as modified by Section 415(h)], all commonly controlled trades or businesses [as defined in Section 414(c) as modified by Section 415(h)] or affiliated service groups [as defined in Section 414(m)] of which the adopting Employer is a part.

10.10 Excess Amount. The excess of the Participant's Annual Additions for the Limitation year over the Maximum Permissible Amount.

10.11 Highest Average Compensation. The average compensation for the 3-consecutive Years of Service with the Employer that produces the highest average. A Year of Service with the Employer is the same 12-consecutive month period as the Limitation year.

10.12 Limitation Year. A calendar year. All qualified plans maintained by the Employer must use the same Limitation Year. If the Limitation year is amended to a different 12-consecutive month period, the new Limitation Year must begin on a date within the Limitation Year in which the amendment is made.

10.13 Master or Prototype Plan. A plan, the form of which is the subject of a favorable opinion letter from the Internal Revenue Service.

10.14 Maximum Permissible Amount. The lesser of \$30,000 (or, beginning January 1, 1988, such larger amount determined by the Commissioner for the Limitation Year or 25% of the Participant's Compensation for the Limitation Year. If a short Limitation Year is created because of an amendment changing the Limitation Year to a different 12-consecutive month period, the Maximum Permissible Amount will not exceed \$30,000 multiplied by a fraction, the numerator of which is the number of months in the short Limitation Year and the denominator of which is 12.

10.15 Projected Annual Benefit. The annual retirement benefit (adjusted to an actuarially equivalent straight life annuity if such benefit is expressed in a form other than a straight life annuity or qualified joint and survivor annuity) to which the Participant would be entitled under the terms of the Plan assuming:

- (a) the Participant will continue employment until Normal Retirement Age under the Plan (or current age, if later), and
- (b) the Participant's Compensation for the current Limitation Year and all other relevant factors used to determine benefits under the Plan will remain constant for all future Limitation Years.

ARTICLE XI

ADMINISTRATION

11.1 Plan Administrator. The Trustee shall be the named fiduciary and Plan Administrator. These duties shall include:

- (a) appointing the Plan's attorney, accountant, actuary, or any other party needed to administer the Plan,
- (b) directing payments from the Fund,
- (c) communicating with Employer and Employees regarding participation and benefits under the Plan, including the administration of all claims procedures,
- (d) filing any returns and reports with the Internal Revenue Service, Department of Labor, or any other governmental agency,
- (e) reviewing and approving any financial reports, investment reviews, or other reports prepared by any party appointed by the Trustee under paragraph (a),
- (f) establishing a funding policy and investment objectives consistent with the purposes of the Plan and the Employee Retirement Income Security Act of 1974, and
- (g) construing and resolving any question of Plan interpretation.

11.2 Trustee. The Trustee shall be responsible for the administration of investments held in the Fund. These duties shall include:

- (a) receiving contributions under the terms of the Plan,
- (b) making distributions from the Fund,
- (c) keeping accurate records reflecting its administration of the Fund and making such records available to the Employer and Employees for review and audit. Within 90 days after each Plan Year, and within 90 days after its removal or resignation, the Trustee shall file with the Employer and Employees an accounting of its administration of the Fund during such year or from the end of the preceding Plan Year to the date of removal or resignation. Such accounting shall include a statement of cash receipts and disbursements since the date of its last accounting and shall contain an asset list showing the fair market value of investments held in the Fund as of the end of the Plan Year. The value of marketable investments shall be determined using the most recent price quoted on a national

securities exchange or over the counter market. The value of non-marketable investments shall be determined in the sole judgment of the Trustee. The Employer shall review the Trustee's accounting and notify the Trustee in the event of its disapproval of the report within 90 days, providing the Trustee with a written description of the items in question. The Trustee shall have 60 days to provide the Employer with a written explanation of the items in question. If the Employer again disapproves, the Trustee shall file its accounting in a court of competent jurisdiction for audit and adjudication. The Trustee's duties shall be limited to those described above. The Employer shall be responsible for any other administrative duties required under the Plan or by applicable law.

11.3 Administrative Fees and Expenses. All reasonable costs, charges and expenses incurred by the Trustee in connection with the administration of the Fund and all reasonable costs, charges and expenses incurred by the Plan Administrator in connection with the administration of the Plan (including fees for legal services rendered to the Trustee or Plan Administrator) may be paid by the Sponsor, but if not paid by the Sponsor when due, shall be paid from the Fund.

ARTICLE XII

TRUST FUND

12.1 The Fund. The Fund shall consist of all contributions made under Article III and Article IV of the Plan and the investment thereof and earnings thereon, less payments made under the terms of the Plan. The Fund shall be administered as provided herein.

12.2 Control of Plan Assets. The assets of the Fund or evidence of ownership shall be held by the Trustee under the terms of the Plan .

12.3 Exclusive Benefit Rules. No part of the Fund shall be used for, or diverted to, purposes other than for the exclusive benefit of Participants, former Participants with a vested interest, and the beneficiary or beneficiaries of deceased Participants having a vested interest in the Fund at death.

12.4 Assignment and Alienation of Benefits. No right or claim to, or interest in, any part of the Fund, or any payment therefrom, shall be assignable, transferable, or subject to sale, mortgage, pledge, hypothecation, commutation, anticipation, garnishment, attachment, execution, or levy of any kind, and the Trustee shall not recognize any attempt to assign, transfer, sell, mortgage, pledge, hypothecate, commute, or anticipate the same, except to the extent required by law. The preceding sentence shall also apply to the creation, assignment, or recognition of a right to any benefit payable with respect to a Participant pursuant to a domestic relations order, unless such order is determined to be a qualified domestic relations order, as defined in

Section 414(p) of the Code, or any domestic relations order entered before January 1, 1985.

ARTICLE XIII

INVESTMENTS

13.1 Fiduciary Standards. The Trustee shall invest the Fund in accordance with the investment objectives established by the Trustee, provided that:

- (a) such investments are prudent under the Employee Retirement Income Security Act of 1974 and the regulations promulgated thereunder,
- (b) such investments are sufficiently diversified or otherwise insured or guaranteed to minimize the risk of large losses, and
- (c) such investments are similar to those which would be purchased by another professional money manager for a like plan with similar investment objectives.

13.2 Funding Arrangement. The Fund shall be invested in any of the alternatives available to the Trustee under paragraph 13.3 herein.

13.3 Investment Alternatives of the Trustee. The Trustee shall implement an investment program based on the Trustee's investment objectives and the Employee Retirement Income Security Act of 1974. In addition to powers given by law, the Trustee may:

- (a) invest the Fund in any form of property, including common and preferred stocks, exchange traded put and call options, bonds, money market instruments, mutual funds, savings accounts, certificates of deposit, Treasury bills, insurance policies and contracts, or in any other property, real or personal, having a ready market. No portion of any Elective Voluntary Contribution, or the earnings thereon, may be invested in life insurance contracts or, as with any Participant-directed investment, in tangible personal property characterized by the IRS as a collectible,
- (b) transfer any assets of the Fund to a group or collective trust established to permit the pooling of funds of separate pension and profit sharing trusts, provided the Internal Revenue Service has ruled such group or collective trust to be qualified under Section 401(a) and exempt under Section 501(a) of the Internal Revenue Code of 1954 (or the applicable corresponding provision of any other Revenue Act) or to any other common, collective, or commingled trust fund which has been or may hereafter be established

and maintained by the Trustee and/or affiliates of the Trustee. Such commingling of assets of the Fund with assets of other qualified trusts is specifically authorized, and to the extent of the investment of the Fund in such a group or collective trust, the terms of the instrument establishing the group or collective trust shall be a part hereof as though set forth herein,

- (c) hold cash uninvested and deposit same with any banking or financial institution,
- (d) join in or oppose the reorganization, recapitalization, consolidation, sale or merger of corporations or properties, including those in which it is interested as Trustee, upon such terms as it deems wise,
- (e) hold investments in nominee or bearer form,
- (f) give proxies,
- (g) exercise all ownership rights with respect to assets held in the Fund,
- (h) the Trustee may appoint an Investment Advisor to direct investments in which case any such retention of an Investment Manager shall be in writing and shall delineate the specific authority of the Investment Manager. The Trustee may also authorize such Investment Manager to act as custodian of the Trust Fund subject to the control and direction of the Trustee.

13.4 Prohibited Investments. The Trustee may not invest in the debt obligations or any other security issued by the Employer, the Sponsor or by any affiliate of either.

13.5 Participant Loans. If agreed upon by the Trustee, a Plan Participant may make application to the Trustee requesting a loan from the Fund. The Trustee shall have the sole right to approve or disapprove a Participant's application provided that loans shall be made available to all Participants on a reasonably equivalent basis. Any loan granted hereunder shall be made subject to the following rules:

- (a) No loan granted hereunder shall exceed the lesser of \$5000 or one-half of the fair market value of a Participant's vested account balance built up from Employer Contributions, Elective Contributions, Rollover Contributions and Direct Transfers. For the purpose of the above limitation, all loans from all plans of the Employer and other members of a group of employers described in Sections 414(b), 414(c), and 414(m) of the Code are aggregated. An assignment or pledge of any portion of the Participant's interest in the Plan and a loan, pledge, or

assignment with respect to any insurance contract purchased under the Plan, will be treated as a loan under this paragraph.

- (b) All applications must be made on forms provided by the Trustee and must be signed by the Participant.
- (c) Any loan granted hereunder shall bear interest at a rate reasonable at the time of application, considering the purpose of the loan and the rate being charged by representative commercial banks in the local area for a similar loan. The loan agreement shall also provide for the payment of principal and interest not less than quarterly.
- (d) The term of such loan shall not exceed five years except in the case of a loan for the purpose of acquiring, constructing, or substantially rehabilitating any house, apartment, condominium, or mobile home (not used on a transient basis) which is used or is to be used within a reasonable time as the principal residence of the Participant or a member of the Participant's family. The term of such loan shall be determined by the Trustee considering the maturity dates quoted by representative commercial banks in the local area for a similar loan.
- (e) The principal and interest paid by a participant on his or her loan shall be credited to the Fund in the same manner as for any other Plan investment.
- (f) If a Participant's loan application is approved by the Trustee, such Participant shall be required to sign a note, loan agreement, and assignment of his or her entire interest in the Fund as collateral for the loan. The Participant must obtain the consent of his or her Spouse, if any, within the 90 day period before the time his or her Account Balance is used as security for the loan. A new consent is required if the Account Balance is used for any increase in the amount of the security. The consent shall comply with the requirements of paragraph 8.6, but shall be deemed to meet any requirements contained in such paragraph, relating to the consent of any subsequent Spouse.
- (g) The Trustee may also require additional collateral in order to adequately secure the loan.
- (h) A Participant's loan shall immediately become due and payable if such Participant terminates employment for any reason or fails to make a principal and/or interest payment as provided in the loan agreement. If such Participant terminates employment, the Trustee shall immediately

request payment of principal and interest on the loan. If the Participant refuses payment following termination, the Trustee shall reduce the Participant's vested account balance by the remaining principal and interest on his or her loan. If the Participant's vested account balance is less than the amount due, the Trustee shall take whatever steps are necessary to collect the balance due directly from the Participant. However, no foreclosure on the Participant's note or attachment of the Participant's account balance will occur until a distributable event occurs in the Plan.

13.6 Employee Investment Direction. Participants shall be given the option to direct the investment of their personal contributions and their share of the Employer's contribution among such alternative investment funds as may be established as part of the overall Fund. Such investment funds shall be under the full control of the management of the Trustee. In this connection, a Participant's right to direct the investment any contribution shall apply only to selection of the desired fund. The Trustee shall establish rules regarding the direction of investments and transfers among funds.

ARTICLE XIV

MINIMUM FUNDING STANDARDS

14.1 Minimum Contribution. An Employer who adopts this Plan under the terms of the Adoption Agreement, shall be required to make annual contributions in accordance with the formula selected in the Adoption Agreement.

ARTICLE XV

AMENDMENT AND DISCONTINUANCE OF CONTRIBUTIONS

15.1 Amendment by Sponsor. The Sponsor may amend any or all provisions of this Plan at any time without obtaining the approval or consent of any Employer which has adopted this Plan provided that no amendment shall authorize or permit any part of the corpus or income of the Fund to be used for or diverted to purposes other than for the exclusive benefit of Participants and their beneficiaries, or eliminate an optional form of distribution.

15.2 Amendment by Employer. With the consent of the Trustee, the Employer may amend any option in the Adoption Agreement, and may include language as permitted in the Adoption Agreement,

(a) to satisfy Section 415 of the Code, and

- (b) to avoid duplication of minimums under Section 415 of the Code because of the required aggregation of multiple plans.

15.3 Discontinuance of Contributions. If there is a complete discontinuance of contributions under the Plan by the Employer, all amounts credited to the accounts of Participants shall vest and become nonforfeitable.

15.4 Mergers and Consolidations. In the case of any merger or consolidation of the Sponsor's Plan or any Employer's Plan, or transfer of assets or liabilities of either plan to any other plan, Participants in the Employer's Plan shall be entitled to receive benefits immediately after the merger, consolidation, or transfer which are equal to or greater than the benefits they would have been entitled to receive immediately before the merger, consolidation, or transfer of the Plan.

15.5 Resignation. The Trustee may resign by written notice to the Employer and Sponsor which shall be effective 60 days after delivery. In such event, the Employer may discontinue its participation in this Plan effective upon 60 days written notice to the Sponsor. The Employer shall, prior to the effective date thereof, amend the Plan to eliminate any reference to this Plan and appoint a successor trustee.

The Trustee shall deliver the Fund to its successor or successors on the effective date of the resignation or as soon thereafter as practicable, provided that this shall not waive any lien the Trustee may have upon the Fund for its compensation or expenses. If the Employer fails to amend the Plan and appoint a successor trustee, custodian, or other funding agent within the said 60 days, or such longer period as the Trustee may specify in writing, the Plan shall be deemed individually designed and the Employer deemed the successor trustee. This Section 15.5 may not be amended without the consent of the Trustee.

ARTICLE XVI

GOVERNING LAW AND SIGNATURES

Construction, validity and administration of the Plan and any Employer Plan as embodied in the document and accompanying Adoption Agreement shall be governed by Federal law to the extent applicable and to the extent not applicable by the laws of the State of Michigan.

SIGNED, this _____ day of _____, 1989.

EVANGELICAL PRESBYTERIAN CHURCH

By:

L. Edward Davis

Stated Clerk of the General Assembly

STANDARDIZED ADOPTION AGREEMENT

**PENSION PLAN SPONSORED BY
EVANGELICAL PRESBYTERIAN CHURCH**

Drafted By:

Donald C. Harms
Larson, Harms & Wright, P.C.
37899 Twelve Mile Road
Suite 300
Farmington Hills, MI 48331-3026
313/489-8520

STANDARDIZED ADOPTION AGREEMENT

PENSION PLAN SPONSORED BY EVANGELICAL PRESBYTERIAN CHURCH

The Employer named below hereby establishes a Pension Plan for eligible Employees as provided in this Adoption Agreement and the accompanying Plan.

1. EMPLOYER INFORMATION:

(a) NAME AND ADDRESS:

(b) TAX ID NUMBER:

(c) NAME OF INDIVIDUAL AUTHORIZED TO ISSUE
INSTRUCTIONS TO THE TRUSTEE:

2. EFFECTIVE DATE:

This is a new Plan having an effective date of _____.

3. ELIGIBILITY REQUIREMENTS:

(a) Service:

The Plan shall have no service requirements for ordained Employees.

() The Plan shall have cover non-ordained Employees only after having completed at least _____ (not more than 3) Years of Service.

() The Plan shall cover only Employees having completed at least _____ (not more than 3) Years of Service.

(b) Age:

The Plan shall have no age requirements for ordained Employees.

() The Plan shall cover non-ordained Employees only after having attained age _____ (not more than age 21 - if an age higher than 21 is specified, age 21 will automatically be used).

(c) Classification:

- () The Plan shall exclude Employees who are nonresident aliens and who receive no earned income from the Employer which constitutes income from sources within the United States.

4. EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA:

For ordained Employees, the Employer shall contribute and allocate to the account of each eligible Participant _____% (not less than 10% nor more than 25%) of such Participant's compensation in such Plan Year.

For non-ordained Employees, the Employer shall contribute and allocate to the account of each eligible non-ordained Participant _____% (not more than 25%) of such Participant's compensation in such Plan Year.

5. VESTING:

Each ordained Employee shall be 100% vested in his or her account balance upon becoming a Participant.

Each non-ordained Participant shall acquire a vested and nonforfeitable percentage in his or her account balance attributable to Employer contributions and the earnings thereon under the table selected below.

A Participant shall receive credit for a Year of Service if he or she completes at least 1000 Hours of Service at any time during the 12-consecutive month computation period. Consequently, a Year of Service may be earned prior to the end of the 12-consecutive month computation period and the Participant need not be employed at the end of the 12-consecutive month computation period to receive credit for a Year of Service.

- () (a) Immediate vesting -

- () (b) Graduated vesting -

<u>Years of Service</u>	<u>Percentage Vested and Nonforfeitable</u>
Less than 1 Year	0%
1 Year	0%
2 Years	20%
3 Years	40%
4 Years	60%
5 Years	80%
6 Years	100%

- () (c) Straight-Line Vesting -

<u>Years of Service</u>	<u>Percentage Vested and Nonforfeitable</u>
Less than 1 Year	0%
1 Year	20%
2 Years	40%

3 Years	60%
4 Years	80%
5 Years	100%

() (d) Straight-Line Vesting -

<u>Years of Service</u>	<u>Percentage Vested and Nonforfeitable</u>
Less than 1 Year	0%
1 Year	33 1/3%
2 Years	66 2/3%
3 Years	100%

6. PARTICIPANT'S SALARY REDUCTION ELECTION: Participant's voluntary elective contributions as provided for in Paragraph 4.2 (are are not) permitted.

7. SIGNATURES:

This agreement and the corresponding provisions of the Plan were adopted by the Employer the _____ day of _____, 19____ by resolution of the adopting church session, presbytery or general assembly.

Signed for the Employer by: _____

Title: _____

Signature: _____

The assets of the Fund shall be invested in accordance with paragraph 13.3 of the Plan as a Trust. As such, the Employer's Plan as contained herein was accepted by the Trustee the _____ day of _____.

Signed for the Trustee by: _____

Title: _____

Signature: _____

STATED CLERK'S REPORT

"Taking stock" has become one of the many things we do each General Assembly. Spiritually. Numerically. Financially. Taking stock is like counting blessings.

A few of us may remember from our childhoods the old hymn, "Count Your Blessings". Admonished to count those blessings one by one, the refrain then closed with the words, "...and see what God can do".

Our Moderator, Dick Heidtman, chose those delightful words of the Lord to the prophet Jeremiah, "I know the plans I have for you; plans to prosper you...plans to give you hope and a future" to close his report. You and I literally are "seeing what God can do" in the raising up of a new people called the Evangelical Presbyterian Church.

In the past year, God has been so gracious to us. New churches...new ministers... new people in our churches. Taking stock of all this renews the soul. It purges the spirit with fresh vitality. And though it sometimes troubles us, it is redemptive. To take stock is to be reminded of that stewardship which is ours until Christ returns.

MEMBERSHIP OF THE CHURCH

1. Active Constituent Membership*

<u>1987/88</u>	<u>1988/89</u>	<u>% Change</u>
30,648	38,528	+25%

2. Church Roll**

<u>1987/88</u>	<u>1988/89</u>	<u>% Change</u>
118	131	+11%

3. Adjustments to Church Roll

1988/89 Dismissals/Dissolution/Corrections

1. Eastside Presbyterian, FL (dissolution)
2. Hope Church, VA (dissolution)
3. Silver Springs, MD (correction 1987 rolls)
4. Austin, TX (correction 1988 roll)
5. Detroit, MI (correction 1988 roll)
6. Augusta, GA (correction 1988 roll)

* Reflected in 1988 statistical reporting plus churches received to date, 1989.

** Office of the General Assembly makes no statistical difference between particular churches and mission churches due to process used in annual IRS reporting.

1987/88 Churches Reported:	118
Adjustments	-6
	112
1988/89 Additions	+19
	131

4. Growth by Presbytery

	<u>Presbytery</u>	<u>Additions</u>	<u>% Change</u>
1.	Allegheny	0	0
2.	Central South	6	31%
3.	East	0	0
4.	Far West	0	0
5.	Mid-Atlantic	7	24%
6.	Midwest	0	0
7.	Southeast	4	23%
8.	St. Andrews	1	20%
9.	West	1	7%

5. New Churches

	<u>Church</u>	<u>Location</u>	<u>How Received</u>	<u>Presbytery</u>
1.	Resurrection Life	Birmingham, AL	Independent	Central South
2.	Faith	Lavonia, GA	Article 13	Southeast
3.	First	Louisville, KY	Independent	Southeast
4.	Unity	Columbus, MS	Independent	Central South
5.	Christ	Cape Girardeau, MO	Mission	Central South
6.	Grace Fellowship	St. Charles, MO	Cong. extension	Central South
7.	St. Giles	Charlotte, NC	Article 13	Mid-Atlantic
8.	Lirwood	Gastonia, NC	Article 13	Mid-Atlantic
9.	New Beginnings	Greensboro, NC	Mission	Mid-Atlantic
10.	Covenant Fellowship	Shelby, NC	Mission	Mid-Atlantic
11.	Forest Hills	Wilson, NC	Article 13	Mid-Atlantic
12.	EPC	Columbia, SC	Cong. extension	Mid-Atlantic
13.	Golden	Knoxville, TN	Mission	Southeast
14.	Grace	Knoxville, TN	Mission	Southeast
15.	Christ Community	Midlothian, VA	Independent	Mid-Atlantic
16.	Woodside	Roanoke, VA	Article 13	Mid-Atlantic
17.	EPC	Tekoa, WA	Mission	West
18.	San Antonio	Buenos Aires	Mission	St. Andrews
19.	Second Presbyterian	Memphis, TN	Article 13	Central South

6. Growth Internal to Congregations

1.	Baptisms:			
		<u>1987</u>	<u>1988</u>	<u>% Change</u>
+	Infant Baptisms	508	491	-3%
+	Adult Baptisms	306	290	-5%
+	Baptized rolls	1925	1772	-8%

2. Youth Professions:

<u>1987</u>	<u>1988</u>	<u>% Change</u>
267	305	+14%

3. Sunday School Enrollment:

<u>1987</u>	<u>1988</u>	<u>% Change</u>
19,958	21,553	+8%

Comments:

- The statement has been made that our church is a growth-oriented denomination. That's basically true. But how do we grow? Transfer? Biological? Church planting? Preliminary figures indicate a good balance of all three.

A growing church requires growing churches. The 1988 statistical reports reflect the following about us in terms of membership growth.

<u>Gaining Members</u>	<u>Losing Members</u>	<u>No Change</u>
59.3%	20.3%	20.3%

- This report earlier reflects some statistical adjustments made during the past year with denominational rolls. Across our early years, presbytery reporting of church development activities has not always had the clarity it should have. Processes and procedures for church development activity, however, has significantly improved with the result being that greater accuracy in reporting should now be possible.
- Article 13 is one of several articles of agreement facilitating the 1983 reunion of the PCUS and UPCUSA churches. This specific article enables former PCUS churches to be dismissed, if such be desired, by due process to another Reformed body. This article is valid until June, 1991. Questions frequently arise as to the number of Article 13 churches the EPC has. They are as follows:

1. Bethesda (Florence, SC)	1985
2. Brainerd (Chattanooga, TN)	1987
3. Central (St. Louis, MO)	1985
4. Cramerton (Cramerton, NC)	1985
5. First (Houma, LA)	1986
6. Fourth (Bethesda, MD)	1986
7. Grace (Murfreesboro, TN)	1988
8. Lebanon (Greenwood, VA)	1986
9. Linwood (Gastonia, NC)	1989
10. Lynn Garden (Kingsport, TN)	1987
11. Reynolda (Winston-Salem, NC)	1987
12. Second (Memphis, TN)	1989
13. St. Giles (Charlotte, NC)	1989
14. Woodside (Roanoke, VA)	1988

Comments (continued)

- * Some question may be raised as to whether any significant trending may be noted in the internal statistics this year. Growth in Sunday School enrollment is moderate. Growth in youth professions is very encouraging. The trend line, however, in baptisms and baptized rolls appears negative and may prove concerning if continued over several years. At the very least, this statistic needs to be understood and watched.

GIVING OF THE CHURCH

1. Per Member Giving

<u>1987</u>	<u>1988</u>	<u>% Change</u>
\$216,605	\$231,864	+7%

Comment: Although the percentage of change reflects a positive (+7%), the overall increase when related to an 11% membership growth factor indicates considerable need for our congregations to take a serious look at their per member giving. Denominational askings for its Administration Budget are among the very lowest of Presbyterian bodies.

2. Churches Participating in Per Member Giving

<u>1987</u>	<u>1988</u>	<u>% Change</u>
76%	80%	+4%

Comment: This statistic does not reflect the percentage a church realizes of its per member goal. The 80% only indicates participation. Translating the above into practical figures means 22 churches gave nothing to per member giving.

3. Giving to Presbytery:

<u>1987</u>	<u>1988</u>	<u>% Change</u>
\$208,435	\$341,005	+63%

Comment: Reflects a very specific positive support of local presbytery budgets and development. May be a trend needing careful analysis.

4. Denominational Benevolence Giving:

<u>1987</u>	<u>1988</u>	<u>% Change</u>
\$474,854	\$628,001	+32%

5. Non-Denominational Benevolence Giving

<u>1987</u>	<u>1988</u>	<u>% Change</u>
\$2,360,179	\$2,981,016	+26%

THEOLOGY COMMITTEE REPORT

The committee convened its meeting at the General Assembly Office in Detroit on March 13, 1989, at 7:00 .m. Present were TE George Scotchmer, TE Tony DeOrio, RE Joe Hubbard, TE Dan Lacich (chairman), RE Cord Sump, and RE Larry Lee.

The meeting was opened in prayer by Tony DeOrio. Committee spend the first part of the meeting reviewing correspondence received related to the committee's work. This included a review of the tasks placed before the committee. There were four tasks with which the committee had to deal. These were (1) the assembly's request to study the need for and feasibility of a position paper on the inerrancy of scripture; (2) a preliminary position paper on AIDS; (3) an examination of our material on divorce and remarriage; and (4) a preliminary position paper on civil disobedience.

After discussion of the topics and preliminary work on them, the committee divided up the writing tasks for the evening with the intent of meeting the next day to begin editing work. The afternoon was spent refining the Preliminary Paper on AIDS. On motion the committee recommends the adoption of the Preliminary Position Paper on AIDS.

The Preliminary Position Paper on Civil Disobedience was not complete. Rev. DeOrio will complete it over the next two weeks and the committee will meet by conference call to edit and approve it.

On motion Rev. DeOrio was elected chairman for the coming year,.

The committee reconvened on Tuesday, March 14, at 8:00 a.m. The meeting was opened in prayer by the chairman. The morning was spent on refining the Paper on Scripture and the recommendation on marriage.

On motion the committee recommends that the General Assembly receive the advisory letter concerning the EPC position on scripture.

On motion the committee recommends that the General Assembly approve the following recommendations:

1. That the General Assembly adopt Chapter 24 of the *Westminster Confession* as it is found in the 1958 PCUS *Westminster Confession*. It reads as follows:

1. Christian marriage is an institution ordained of God, blessed by our Lord Jesus Christ, established and sanctified for the happiness and welfare of mankind, into which spiritual and physical union of one man and one woman enter, cherishing a mutual esteem and love, bearing with each others infirmities and weaknesses, comforting each other in trouble, providing in honesty and industry for each other and for their household, praying for each other and living together for the length of their days as heirs for the grace of life.
2. Because the corruption of man is apt unduly to put asunder those whom God has joined together in marriage, and because the church is concerned with the establishment of marriage in the Lord as scripture sets it forth, and

with the present penitence as well as with the past innocence or guilt of those whose marriage has been broken, therefore as a breach of that holy relation may occasion divorce so remarriage after a divorce granted on grounds explicitly stated in scripture or implicit in the Gospel of Christ may be sanctioned in keeping with His redemptive gospel, when sufficient penitence for sin and failure is evident and a firm purpose of and endeavor after Christian marriage is manifest.

The meeting closed in prayer, with all members giving thanks to the Lord.

May 16, 1989

With the completion of the Preliminary Position Paper on Christians and Civil Disobedience, the Committee on Theology recommends the paper be adopted as a preliminary Position Paper and it be reviewed and studied in the coming year with recommendations for changes being addressed to the Committee on Theology.

Respectfully submitted,

Daniel Lacich, Chairman

PRELIMINARY POSITION PAPER ON AIDS

In recent years the world has been faced with a growing epidemic. Acquired Immune Deficiency Syndrome (AIDS) has become a modern day plague. A wide range of reactions have been displayed not only in the secular world but also in the Body of Christ.

Christians have not been immune to the problem of AIDS. In seeking guidance on how to respond to people with AIDS, many have appropriately compared the reaction of Jesus to lepers, with the AIDS epidemic. Just as lepers were the outcasts of their day, so AIDS patients have become the outcasts of our day. Given this model of Christ's response, many Christians have joined the fight against AIDS and are ministering to people with AIDS.

The EPC has a responsibility to join in the fight against the AIDS epidemic sweeping the world. How to proceed in this endeavor is the purpose of this position paper.

No longer can it be said that AIDS is merely the result of a judgment of God on homosexuals. The fact is that some people have been infected through contaminated blood transfusions, contact with infected needles, medical laboratory accidents, or being born of a parent who has AIDS.

The Evangelical Presbyterian Church affirms that persons with AIDS are entitled to the same compassion and nurture of the church just like others who are facing emotionally devastating experiences. It urges congregations to provide substantial support for those infected with the AIDS virus in the following ways:

1. Church leaders must begin immediately to educate their congregations about AIDS so that uninformed, negative reactions against carriers of the virus do not occur.
2. Church leaders must develop policy statements on how to handle AIDS carriers in such situations as individual and family counseling, premarital counseling, cooking and serving of food at church, the nursery of the church, communion, baptism, and providing confidentiality for the person with AIDS.
3. The church must provide spiritual, emotional, and physical support to persons with AIDS and their families and friends in a loving and accepting manner.
4. Pastors and church sessions must be leaders in understanding and teaching the risks involved while caring for persons with AIDS. They should also be a model for the church on the behaviors associated with taking care of people with AIDS.
5. Church members who are indifferent to or fearful of people with AIDS must be confronted with the example of our Lord in dealing with those, who in His day, were regarded as outcasts of society.
6. Church members should also be provided with sound teaching and literature which accurately describes the threat of AIDS and the Christian response to it.

7. The church must see to it that the needs of the surviving family and friends of one who has died from AIDS are attended to pastorally.
8. The church and individual Christian should be teaching people to practice chastity rather than teaching the concept that there is "safe sex" through the use of condoms or other measures. The church should also recommit itself to the task of saying to the world that God intended sex to be a personal relationship between a husband and wife for a lifetime.
9. As medical costs escalate due to the AIDS epidemic, churches, judicatories, and individual Christians should be involved in providing care through more economical means such as church supported hospices and other outreach ministries.
10. Christians should also be involved in the support of other Christian ministries that seek to serve people with AIDS and bring an end to the spread of this disease.
11. Churches should provide parents with instruction and resources to enable them to teach their children Biblical concepts of sexuality.

In conclusion, let it never be said that Christians did nothing to minister to those in need. Let us be the living example of the love and compassion of Jesus Christ.

"Then the righteous will answer him, 'Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go visit you?' The King will reply, 'I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for Me.'" (Matthew 25: 37-40 NIV)

ADVISORY LETTER

CONCERNING THE EPC POSITION ON SCRIPTURE

Background:

In June, 1988, the 8th General Assembly of the Evangelical Presbyterian Church directed the Committee on Theology to "study the need and feasibility of a position paper on the inerrancy of Scripture." Between that date and the committee meeting in March, 1989, the committee received more correspondence on this issue than all previous issues combined.

After consideration of the Assembly's directive and the response from throughout the denomination, it became clear that we do not at this time need a position paper "pro" or "con" on the inerrancy of Scripture. It was believed that any paper, no matter how clear and cogent, might not get an ample hearing as long as the terms "inerrancy" and "infallibility" were the focal point. The correspondence received demonstrated that there is a wide range of understanding and misunderstanding over the meanings of these words. Along with that, there is a fair amount of emotion that at times interferes with the discussion of the two terms.

Yet it was the opinion of the committee that the debate over inerrancy and infallibility could not be ignored. In an attempt to assist the church in its deliberations, the committee offers this study paper which sets forth what our current documents state our position on Scripture to be. This is not intended as a mere recitation of those documents, but instead an exploration of their meanings.

THE DOCTRINE OF SCRIPTURE IN THE EPC

Within the documents of the EPC there are three sections that deal directly with our doctrine of Scripture. These are the *Westminster Confession of Faith*, chapter 1, The Essentials of the Faith, paragraph 1, and the questions for ordination of pastors (*Book of Government*, 14-1A.2) and ruling elders and deacons (*Book of Government*, 14-1E.2).

THE ORDINATION QUESTIONS

(*Book of Government*, 14-1A.2, 14-1E.2)

The second ordination question for pastors, elders and deacons, is "Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final and only infallible rule of faith and practice?"

During the meeting of the 3rd General Assembly, the Committee on Overtures and Resolutions spent a great deal of time discussing this ordination question. At the time, it was discussed whether or not to include the term "inerrancy." The consensus was that this term carried with it too much misunderstanding, and that instead the phrase, "totally trustworthy" was selected. This phrase should be understood to mean that the Bible in all its parts can be completely trusted to teach the truth. The reason for such a belief is that it is fully, not partially, inspired by God

through the person and work of the Holy Spirit. Since the Author of the Bible is in fact God, and we know Him to be true, we therefore can know His word to be true.

The ordination question also points out that nothing else is to be held in the high place of Scripture when it comes to directing what we believe and what we do. It is the supreme, final, and only infallible rule of faith (what we believe) and practice (what we do).

This ordination question does not limit the trustworthiness of Scripture solely to matters of theology proper. To do so would be inconsistent with an historic Reformed world view which sees all of life as coming under the sovereignty of God.

Neither does this ordination question deal with the content of what Scripture teaches in areas such as the social and natural sciences or history. It does say that when properly understood, we can trust the Word of God to be infallible and consistent with truth.

THE ESSENTIALS

The Essentials of the EPC are very much in harmony with the above ordination question. Two phrases that stand out as needful of examination are: Scripture "requires our unreserved submission in all areas of life" and "is the supreme and final authority on all matters on which it speaks."

These two statements in The Essentials indicate that we cannot limit the trustworthiness of Scripture solely to those areas directly related to God's redemptive acts. The truth of Scripture is to inform all of life, and when the wisdom and teaching of the world comes in conflict with that of Scripture, then Scripture is to be trusted above the current wisdom of man.

THE WESTMINSTER CONFESSION

A reading of Chapter 1 of the *Westminster Confession* clearly reveals a high doctrine of Scripture. For instance, paragraph 5 states that "Scripture shows in so many ways that it is the Word of God. . . in the agreement of all its parts. . . its complete perfection." Paragraph 4 states that "The Bible speaks authoritatively and so deserves to be believed and obeyed."

Such statements as these indicate that the writers of the *Confession* believed that one could believe the Scriptures to be totally trustworthy and that one could safely accept them as such. In fact, it is the only reasonable course open that we believe and obey the Word of God in its entirety.

Lest we miss the point, the writers state in paragraph 8 that the Old and New Testaments were "directly inspired by God and have been kept uncontaminated throughout time by His special care and providence." Such a statement is undoubtedly among the highest possible views of the nature of Scripture.

Unfortunately, in our day there has been confusion over the reliability of trustworthiness of Scripture and the interpretation of it. When Christians have had different interpretations or explanations for passages of Scripture, it is not unusual for one

to accuse the other of not believing the total trustworthiness of the Bible. However, the Confession upholds the veracity of Scripture while still admitting that Christians will disagree over interpretation. Paragraph 7 states that "The meaning of all the passages in the Bible are not equally obvious, nor is any individual passage equally clear to everyone."

CONCLUSION

It is not our intention in this short paper to deal with the whole question of hermeneutics, nor to deal with individual portions of Scripture that are debated for their trustworthiness. It is also not our intention to delineate the similarities or differences in the terms "inerrancy" and "infallibility."

It is our intention in writing this paper to show that these documents already adopted by the EPC state a very fine and high view of Scripture. They do not limit the trustworthiness and truth of God's Word but instead affirm the truthfulness of all Scripture and its relevance to all of life.

It is our strong recommendation that all members of the EPC take time to carefully study these documents. They are already the accepted position of the denomination and should be adhered to by all. If this is the case, the debate over the terms "inerrancy" and "infallibility" can be laid to rest.

CHRISTIANS AND CIVIL DISOBEDIENCE

Introduction

The Christian community in the USA at large, as well as the Evangelical Presbyterian Church community specifically, are becoming more visibly involved in the political arena. The public arena contains many issues that are of particular concern to Christians across denominational lines: "Operation Rescue," religious symbols being removed from public places, freedom of religious speech in airports, home schooling issues and employment regulations to name a few. However, there is considerable difference of opinion across denominational lines as to exactly how a Christian should influence, express, and permeate the public sphere with their moral values. Thus, how should a Christian apply the biblical morals within the democratic political process and should the application of biblical moral standards be applied through civil disobedience? Before answering directly the viability of civil disobedience, one must first possess a foundational grasp of the Christian as citizen, making democracy work, and church and state relations. As the Christian citizen understands these three foundational areas, then one will be enabled to pray and think through more thoroughly the viability of civil disobedience.

The Christian as Citizen

The biblical passages pertinent to the discussion include: Deuteronomy 16, 18-20; Isaiah 1:23; 2: 12-19; Matthew 17: 24-27; 22:15-21; Mark 12:13-17; John 18:36; Acts 5:29; 17: 24-26; Romans 12:18; 13: 1-10; I Timothy 2: 1-4; I Peter 2: 13-17. Much can be gleaned from these passages in order to gain wisdom for appropriate behavior in the public sphere as well as church and state relations. Starting from the aspect of a Christian as a citizen, one must be an informed citizen. Political ignorance is not a virtue. The informed Christian citizen is able to judge issues intelligently, vote intelligently for the candidates, and pray more intelligently for both. The effects of prayer for those in power are enormous. The informed citizen possesses a vision for total community welfare. He votes on the basis of issues and not merely on the basis of personality. Political influence is a field of Christian service. Some may seek to influence the political process by debating, writing, and working within the political views and influence so that there may not be a rejection of the gospel as a result. Likewise, while all Christians should be involved responsibly in the political realm, God may wish some of His people to be involved professionally in the political process in order to lead and shape society.

Make Democracy Work

One of the main tenets of a democracy is that a consent can be achieved out of non-violent conflict. A balance must be struck between contending parties over the issue at hand. Give and take is the heart of political compromise. Political compromise does not mean a compromise of one's moral standards, but the wise application of moral values within the democratic process and public sphere in order to stem the tide of immorality and injustice. Compromise used in this technical sense is the sign of political maturity whereas doctrinaire rigidity may be a sign of political immaturity.

It must be remembered that some democratic political decisions are complex and controversial. Oftentimes knowledge of the facts concerning issues is partial and selective. People's calculations of the consequences will vary from issue to issue. Moreover, values, opinions, and priorities on the importance of certain consequences will vary. Some actions and their consequences will seem right to some and wrong to others. Furthermore, some choices involve a choice between evils which means choosing the least evil to avoid evils that are greater. As Christians, we believe in democracy and the democratic process because it best expresses the dignity and worth of man made in the image of God. Democracy as we know it (USA) is government of the people, by the people, for the people, in an open community system. A government that maximizes public consent where citizens share in the decisions that now shape their lives, keeps corruption and corruptive power in check and preserves the stability of the democratic system.

Church and State Relations

The state's role, scripturally and as we know it in the USA, is to preserve justice and maintain order in society. The church's role is to identify the true and living God in the glorified Jesus Christ and to proclaim the Gospel, the Good News of the forgiveness of our sins. While the church is physically within the state, the Gospel is not bound nationally, racially, or culturally.

Within our democratic system three areas of healthy tension arise from the First Amendment of our Constitution. "Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof. This amendment both prohibits the state from establishing a religion and prohibits the state from interfering with citizens' free exercise of their religious faith. The first area of tension is that this wall between church and state is not absolute. Our democratic society cannot allow groups of citizens to do whatever they please. Groups of citizens in the name of religious freedom cannot act in ways destructive to good social order. If this were permitted, then the door would be open for the strong to be preying on the weak of society. Citizens are not "free" to pick and choose what to obey and what not to obey. And yet, the government is not able to interfere with all the aspects of the life of the church either.

This situation then leads us into a second area of tension. There needs to be a balance point between "establishment of religion" and "the free exercise" of religion. The government will not impose a particular religion upon people nor will they stop people from worshipping God as they see fit. However, if one interprets this amendment broadly, as the Supreme Court seems to have done, then the "no establishment" clause can come into conflict with the "free exercise" clause. For example, a literature club can meet before and after school hours in public schools but not *student-initiated* Bible study and prayer groups. Since the Supreme Court has allowed this to stand in the lower courts, is this not discrimination? Government now becomes a friendly foe of religion and the free exercise of religion is infringed.

Civil Disobedience

The third area of tension is the issue of civil disobedience or God versus Caesar. Does the informed Christian citizen obey God or Caesar? When does the Christian obey God rather than men (Acts 5:29)? This is an issue of the free exercise of

religion. The government issues a command which is morally wrong for the Christian. If the Christian engages in that action then he would violate his Christian beliefs; the free exercise of his religion is infringed. And yet, the government says you must do it. The Christian possesses a biblically rooted respect for governmental authority on the one hand and a biblically rooted commitment to justice on the other. Does the Christian obey or does he resist due to his commitment to justice?

Before one claims the right of civil disobedience there are a number of points the informed Christian citizen must ponder. First, the Christian must possess a high view of governmental authority rooted from God's word. The secular mindset may have a disrespect for law and may see it no more than a human creation. Thus, before one engages in acts of civil disobedience he must weigh the negative and positive effects those acts might produce. The informed Christian citizen must think through the effects that civil disobedience will have upon the public consensus surrounding the moral issue. If public consensus for constructive change is lost due to civil disobedient acts then more harm can come for the impetus of righteous change and societal good. People may reject any offer of political compromise and therefore seal the present immoral law into the fabric of society. Second, actions of civil disobedience can easily be misinterpreted. Often there is confusion, ambiguity, and uncertainty surrounding these acts. Civil disobedience carries with itself unknown consequences, conflicting interpretations, and misunderstood issues. Therefore, one must be cautious and think through the consequences before engaging in acts of civil disobedience. Third, one should exhaust all of one's legal means to affect governmental policies before engaging in acts of civil disobedience. There are avenues of elections, petitions, letters and legal demonstrations to make one's voice clearly heard. The act of civil disobedience should be a last resort, but an option nonetheless that must be weighed.

Conclusion

Government is ordained of God for human good. The goal of government is to preserve and maintain justice. The Christian citizen should support the government. This demands obedience on the Christian's part unless obedience to the government demands disobedience to God. In a democracy, an obedient Christian means participation in the political process because God holds rulers responsible for the kind of leadership they provide. This participation must be done prayerfully, thoughtfully, and with the counsel of mature Christians especially where acts of civil disobedience are concerned.

Furthermore, it must be remembered that one of the greatest contributions the church can give to government is its impact upon individual lives within that society. Democracies run best through individuals who are morally upright, spiritually strengthened, and counselled in the ways of justice for society. While we are not to be uncritical of our existing order, it must be recognized that our basic governmental structure is sound. The Christian citizen is to take advantage of this structure in order to produce greater justice and greater freedom.

WOMEN'S MINISTRIES COMMITTEE REPORT

Since being established as a permanent committee of the Assembly in June, 1986, the Committee on Women's Ministries has met twice each year. The current year's meetings were held in September, 1988, and March, 1989.

For its 1989 February Faith Focus Mission Project, Women's Ministries selected a home missions project to meet the special needs in two EPC ethnic congregations: Thai Christian Ministries in Bellflower, California, for their Thai Language and Culture School, and the Korean Presbyterian Church in Colorado Springs, Colorado, for their Korean Women's Assistance Program. As of May 1, 1989, \$12,690 has been contributed for calendar year, 1989.

In keeping with our announced plan of alternating between home and foreign missions, the 1990 February Faith Focus Mission Project will be directed to St. Andrews Presbytery in Argentina. On June 19, Mrs. Kenneth Murray (Carmelita) of Buenos Aires will address the women attending General Assembly to give them a firsthand view of the needs. A goal of \$20,000 has been targeted.

The Pastors' Wives Luncheon initiated at the 8th General Assembly was deeply appreciated, and a similar event is scheduled for the 9th Assembly.

Keynoter for the traditional Women's Luncheon for all ladies attending the Assembly will be Ruth Bayley of St. Louis, a psychotherapist and ordained minister. A continental breakfast and a morning workshop on mime ministry to be presented by Betsy Nimock of St. Louis will precede the luncheon.

The Committee has selected "The Attributes of God" as the subject for Women's Bible Study during the 1989-90 year. Studies may involve one or more attributes, and some suggested materials will be displayed at the Women's Ministries booth at the Assembly.

Because EPC women across the denomination have had increasing opportunities to experience the love and fellowship of others in our church family, the participation of ladies at the presbytery and General Assembly levels has been especially meaningful and an added blessing.

Recommendations:

Concerning Acts of the Assembly #86-06, the Committee on Women's Ministries submits the following:

That 1) eligibility for this committee be extended to all women who are active members in the EPC and that 2) the committee continue to be as geographically representative as possible of the entire denomination, and 3) that no more than one person be elected to serve on the committee from any given presbytery.

That the permanent Committee on Women's Ministries be comprised of no more than six members, with at least three women continuing to serve who

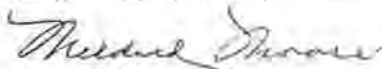
are currently on the committee, and with two of these women to be in the class of 1990 and one in the class of 1991.

Concerning Benevolence Askings for Women's Ministries, we recommend the adoption of the following:

A. That in 1990, the Benevolence Askings for Women's Ministries Resource and Development be approved for \$15,000 (approximately \$1 per woman) to help fund special bulletin inserts for Women's Ministries, General Assembly activities for women, printing costs and other expenses necessary to further develop EPC Women's Ministries.

B. That a goal of \$20,000 be adopted for the February Faith Focus Women's Mission Project, with all monies received to aid the churches in St. Andrews Presbytery in Argentina. Funds will be used to provide teaching materials and Christian literature, provide assistance to the newly founded congregation of San Antonia de Padua, and to provide needed space for Sunday School and adequate facilities for worship.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Mildred Moore".

Mildred Moore, Co-chairman

WORLD OUTREACH MISSIONS ASSOCIATE REPORT

This past year's ministry in Argentina (November - April) was for me the most encouraging and comprehensive of any of the times of visiting that I have had since being related to St. Andrews Presbytery in Argentina.

November: The first objective was to relate to the pastors of the presbytery and to be a resource of help and encouragement in the development of their ministries. I found many opportunities to help in areas of ministry as well as counseling. A good relationship was established with each pastor and many of the ruling elders.

The first contact was Miguel Robles at City Church. He expressed great enthusiasm about his ministry at City Church. Miguel is putting major emphasis into his church ministry, and the television ministry is secondary. I do see many signs of new spiritual life which give me hope for progress at City Church.

Next is the church in Quilmes and its student pastor, Ignacio Mario Sanchez. Ignacio is a seasoned preacher, a fine Christian man. The ruling elders in Quilmes are Robert Mackie and Osvaldo Jones. Both are good men who work hard for the church and have held it together through hard times. There is an increase in attendance in Quilmes and the church appears to be coming together. We need to pray for the spiritual growth of the congregation.

The third church I consider is the Temperley church with its student pastor, Julio Lopez. Attendance is up in the services and classes, and the church has sponsored some successful programs having a profound influence in the community. A youth rally and concert reached several hundred youth. I think we can expect good things from Julio and Temperley.

Finally we consider the Olivos church and its pastor, Kenneth Murray, and student assistant pastor, Freddie Berk. One hundred people attend the Spanish language service; about 150 people, the English service. Olivos is the strongest church in the presbytery in terms of leadership and membership.

Argentina: I met twice with Dr. Stephen Voth, dean of the Alliance Seminary, to discuss the need for theological training of our pastoral candidates. Dr. Voth is very open to help St. Andrews. Three new groups have expressed interest in a possible relationship to St. Andrews. One is in greater Buenos Aires and the other in Mar del Plata, a large coastal city.

April: It is two years since the inauguration of St. Andrews Presbytery. The date was May 8, 1987. Since that date we have seen a new congregation added. This is the new group in San Antonio de Padua, near Buenos Aires. Much growth and new interest has come about in the past two years. We can safely say that St. Andrews Presbytery is moving forward.

San Antonio de Padua : The pastor of this congregation is Juan Jose Mejias. He is a capable, dedicated man and experienced pastor. He has worked several years as a Logoi instructor. He is a good pastor to his people.

Olivos : I was invited to present the "Christian Family Life" seminar. Approximately 60 persons were present. God blessed.

The Town Church : I was with the Town Church on Sunday, April 23. There were 45 present in the English service with several visitors. There were 75 present in the Spanish service. This was a great service! Everything harmonious and in order.

I spent further time with Miguel Robles. His preaching is far above average. People are moved. He shows great compassion for the needs of his people.

Temperley: I preached in Temperley on Easter Sunday. The church was filled in both services. I was impressed with the harmony and joy evident. Student Pastor Julio Lopez and his wife Mable appear well accepted by both language groups. Julio Lopez will complete his studies this present academic year and request ordination.

Quilmes: On April 2, I ministered in Quilmes. There were 15 in the English service, and 21 in the Spanish service. Without a regular pastor for many years, these people with their new pastor need our prayer support.

General: I met Les Thompson in Argentina and heard his presentation of the new Logoi curriculum. Miguel Robles continues to discuss TV plans, and a planning committee has been named by the presbytery. The morning I left Buenos Aires, I met with Reggie Penn (moderator) and Freddie Berk (stated clerk) for a review of my time. We felt the time spent had been most helpful and planned tentative dates for presbytery meetings and ministry suggestions for my next visit.

I pray and wonder about the need for a missionary couple for Argentina. A bilingual person of experience to bring the Belgrano situation back to life. This is but one of the many opportunities God has given us in Argentina. Let us press on.

Robert B. Thomas

WORLD OUTREACH DIRECTOR'S REPORT

Following the 8th General Assembly's adoption of the World Outreach Missions Master Plan, work commenced at once both to begin to implement that plan and to prepare ways by which World Outreach can most faithfully fulfill that mandate in the years ahead.

Particularly noteworthy during the last half of 1988 were the following:

The Presbyterian Church of Brazil (IPB). Dr. Andrew Jumper (Central Presbyterian, St. Louis, MO) and his family spent most of July in Brazil. Combined with vacation, Andy gave long days tending to the business of the Joint Committee for Missions.

Dr. Samuel Rowan (Grace Chapel, Farmington Hills, MI) was well received at the seminaries in Campinas and Recife where he served as guest lecturer for two weeks in August.

The 3rd annual meeting of the Joint Committee for Missions was held in Detroit in November. This committee, composed of delegates from the EPC and IPB, has responsibility for developing and recommending ways in which our two churches might better work together in missions. EPC's delegates in November's session were Chairman Andrew Jumper, Bartlett Hess and Vernon Porter. Also attending were Moderator Dick Heidman, World Outreach Chairman Sam Harris, Stated Clerk Ed Davis, and I.

Missions Trips. Throughout July and early August, two members of Brainerd Presbyterian in Chattanooga, TN, assisted the St. Andrews Presbytery in Argentina, working with youth of that presbytery and organizing the library of the City Church. In October, a group of nine individuals from five presbyteries traveled to the Yucatan peninsula of Mexico for ten days of observing that particular World Outreach project with LOGOI.

Personal Remarks. This report covers the last half of 1988, for with the conclusion of my 3-year term as World Outreach Director, I accepted a call from the Presbytery of the West to develop a new congregation east of Seattle beginning January 1, 1989.

Over the past three years, I have appreciated the warm fellowship and deep commitment to world missions I have found throughout our church. I have enjoyed the congenial yet efficient staff in the General Assembly Office. I am grateful for the excellent work of the gifted people on the World Outreach Committee. Finally, I thank God for the opportunity I have had to work alongside our Stated Clerk whose great mind and heart have but one focus, the Kingdom of his Lord.

Respectfully submitted,



Edwin K. Randal
Director of World Outreach

WORLD OUTREACH COMMITTEE REPORT

With the approval of the "Master Plan" by the 8th General Assembly, the World Outreach Committee began to implement the Plan by prioritizing the goals as set forth in the Plan. Targets for 1990 include:

1. Begin the process of putting together a church planting team in Argentina by late 1990.
2. Develop a co-operative agreement with English Language Institute in China, in order to recruit teachers for placement in the fall of 1990.
3. Plan a strategy for the development of work in the Muslim world possibly with a co-operative agency.

The committee developed and adopted a job description for World Outreach Task Forces in each of the presbyteries. The purpose of the Task Force is to aid in the recruitment of missionaries, interpretation and support of World Outreach projects, ethnic church development, and mission education.

A job description was also written and approved for a World Outreach Missions Associate in Argentina. The Rev. Bob Thomas will fill this position, serving up to three months during 1989, assisting the churches in the St. Andrews Presbytery by providing Biblically based care and discipleship of members, elders (teaching & ruling), and candidates under the care of Presbytery. He will also help the WOC to begin planning for further EPC development throughout Argentina.

In the fall of 1988, the Committee received the resignation of The Rev. Edwin Randal as Director of World Outreach, to become the organizing Pastor of an EPC Church in the State of Washington. He was a valuable servant of the Lord as the WO Director and provided outstanding leadership in the continued development of the Missions Program of the EPC.

The following missionaries currently serve with World Outreach:

Ellis & Katherine Deibler in Dallas, TX with Wycliffe Bible Translators
Jim & Gennet Emery in Detroit, MI with Missionary Internship
Dave & Ruann Marshall in Taiwan with Overseas Crusades
Rocky & Sharon McElveen in Los Angeles, CA with LOGOI
Phil & Margaret Muir in Chicago, IL with Wycliffe Bible Translators
Doug & Linda Thompson in France
Dave & Debbie Walker in Japan with Overseas Crusades

RECOMMENDATIONS

The Committee recommends approval of these items:

1. Adoption of the following Benevolence Askings for 1990:

Argentina	
Pastors	25,800
Leadership Development	14,000
TV Evangelism	24,600
Brazil	
Frontier	50,000
Education	60,000

Foreign	50,000
Relief	
Haiti	3,000
Kenya	3,000
Thai	3,600
LOGOI	20,000
MERF	10,500
WOC Special Project: Deibler	4,000
Church Planting Team Development	10,000
JCM Meeting	5,000
Total	283,500

2. That the Assembly Rules be changed so that future election of committee personnel for WOC be brought into conformity with the section of the Rules under the permanent Nominating Committee.
3. Adoption of the following changes in the Missions Manual:
 - A. In Paragraph 100.4 in the sentence, "The Committee itself chooses a chairman, a vice chairman, and a secretary," the words "a vice chairman" be deleted.
 - B. That 208.1 and 208.3 be removed and add the revised application form as 208.1. (Questions on Reformed theology are to be included with the form for non-ordained personnel.)
 - C. Replace 302.2 "Short-term missionaries" with new wording: "A short-term assignment is normally 2-3 years in length, temporary (see 302.4), and one which requires the missionary to live a relatively simple lifestyle. Although short-termers are required to complete regular application and candidate procedures, they usually receive only abbreviated language training. Their terms of call include modest salary and housing provisions. They also receive no funds for continuing education or for the purchase of a car or truck."
 - D. Replace 302.4 "Short-term status changed to career" with new reading: "A missionary desiring to change from short-term to career status shall present a request in a personal interview with the WOC."

- E. Replace 304.3 "Conditions when granted" with new reading: "Since special events or needs within the missionary's extended family are personal matters, travel for such is to be financed from personal resources. WOC shall bear no such responsibility for such expenses nor shall the missionary appeal to its constituency for financial help."

Days for emergency leave are considered (and limited to) vacation days. To receive additional days, the missionary must apply for a leave of absence."

F. Excess Support

- (1) Amend 400.2, paragraph 2, to read: "Of funds exceeding 3 months support, up to \$2,000 will be available for approved projects."
- (2) Amend 400.2, paragraph 3, to read, "CWO will distribute funds to WO missionaries' support accounts, beginning with those who received the lowest percentage of their support need during the previous year."
- (3) Amend 400.2 by adding: "4. Any funds remaining will be placed in the General Assembly office staff support accounts."

- G. Amend 400.4 ("Exchange Rate") to read, ". . .one day prior to the quarterly anniversary of. . ."

- H. Amend by adding to 403.2: "A missionary serving with a co-operative agency may choose inclusion in that agency's pension plan provided that the WOC is satisfied that the alternative plan is equal to or better than that provided by the EPC."

The Committee members during this past year: TE Jim Killgore, RE Dodie Hampton, RE Keith Finley, RE Al Larsson, TE Lowry Horner, RE Joe Evans, TE Ron Ragon, RE Vern Porter, and TE Sam Harris.

The World Outreach Committee continues to seek the Lord's guidance as we prayerfully respond to His leading in the global mission and ministry of His Church.

Respectfully submitted,

Samuel M. Harris
June 1989

ROSTER

WORLD OUTREACH MISSIONARIES

World Outreach Missionaries
Ellis and Katherine Deibler
Wycliffe Bible Translators
7318 Lost Canyon Drive
Dallas, TX 75236

World Outreach Missionaries
Jim and Gennet Emery
Serving with Missionary Internship
36200 Farmington Rd.
Farmington, MI 48024

World Outreach Missionaries
Rocky and Sharon McElveen
Serving with LOGOI
5600 Foothill Rd
Rocklin, CA 95677

World Outreach Missionaries
David and Ruann Marshall
Serving with Overseas Crusades
Reh Ho Rd.
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World Outreach Missionaries
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World Outreach Missionaries
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France

World Outreach Missionaries
Dave and Deb Walker
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Higashi-Kurume-shi
Tokyo 203, Japan

World Outreach Missionaries
Ellis and Katherine Deibler
Wycliffe Bible Translators
7318 Lost Canyon Drive
Dallas, TX 75236



After 35 years of marriage Ellis and Katherine are excited about building a home in the beauty of North Carolina, 1/2 mile from the Waxhaw Wycliffe Center (JAARS). Ellis will head the team working on Semantic Analysis there.

In 1973 Ellis received his Ph.D. in linguistics from the University of Michigan. Together the Deiblers finished translations for the New Testament in both the Alekano and Yaweyuha languages, as well as a panorama of the life of Christ in the Tokano language. Ellis became very involved in translation consultant work, serving as chairman of the translation department in the Papua, New Guinea branch (Wycliffe's largest) for many years.

Ellis's main assignment during this past year is teaching a course in Principles of Translation at the International Linguistic Center, Dallas. His other duties include further progress on completion of a compilation of implied information in the New Testament, to be published as a help for translators; chairman of a committee for 3 students finishing off the M.A. degrees in linguistics and shepherding them through their theses; heavily involved in the weekly Spiritual Vitality sessions on the campus of the University of Texas. Ellis and Katherine have a home fellowship group and Ellis leads an adult Sunday School class.

Also a note of praise concerning the Deibler translation which was tested against other translations and gave considerably better comprehension than all the other versions.

The Deiblers have 5 children, ranging in age from 20-33, and several grandchildren.

World Outreach Missionaries
Jim and Gennet Emery
Serving with Missionary Internship
36200 Freedom Rd.
Farmington, MI 48024



Jim and Gennet grew up in Presbyterian churches. Jim was an engineering officer in the Naval Reserve at the end of World War II. Gennet graduated with a degree in education; Jim completed his work at Princeton. Following seminary they served a pastorate. Three years later they were commissioned as missionaries to Guatemala where they worked for 24 years.

The Emerys presently are EPC missionaries serving with Missionary Internship where they teach and supervise missionary candidates as they learn to communicate and build relationships with people of other cultures.

A few new areas of concern for missionaries have opened up. Probably the most difficult is how to prepare people for the shocks that come when either they, their families or companions are taken hostage, or suffer some extreme trauma, kidnapping, beatings, holdups, etc. It is not clear how much can be done about this.

Along with his teaching and supervisory responsibilities as Missionary Internship, Jim is the interim pastor for an inner city church in Detroit. He leads a weekly Bible study and prayer meeting for a group whose inner city church dissolved. Gennet continues to maintain the computer records for Missionary Internship. She also teaches a Bible class for some inner city women and is active counseling informally a number of people who need spiritual and moral support.

Jim and Gennet have two daughters and two sons. Jim is a member of the Midwest Presbytery.

World Outreach Missionaries
Rocky and Sharon McElveen

Serving with LOGOI
5600 Foothill Rd.
Rocklin, CA 95677



Sharon was a "missionary kid" from India and Pakistan. Rocky grew up a "preacher's kid" in the Pacific Northwest. They both attended Biola University and were married one year after Sharon received her degree there.

Rocky received his M. Div. from Reformed Theological Seminary in Jackson, MS. He subsequently served on the pastoral staff of a church in California.

The McElveens moved to Rocklin, CA, a suburb of Sacramento, this past year and are very happily living there. Kelly Grace, their third daughter, was a year old in May; Merilee Joy, now 3, continues to stabilize after her many surgeries and illnesses as a result of being born with only a partial kidney and is doing very well; Ginger Glory, 6, is a joy to all.

Since 1984, Rocky has worked for LOGOI, an organization that strengthens the church in Latin America by training national leadership. LOGOI is currently in thirteen countries in Central and South America and by the end of this year they expect 17,000 pastors and national leaders to be enrolled in the "Seminary on Wheels."

Rocky has been on the road a great deal, sharing LOGOI with many of our churches. The main part of his ministry is sharing LOGOI's ministry to churches in North America. This is very important but a hard fact of life for him and his family. From January-March he was on the road, visiting a little over 56 churches in just one month! He loves sharing his ministry and loves coming home to his family!

World Outreach Missionaries
David and Ruann Marshall
Serving with Overseas Crusades
Reh Ho Rd.
Lane 54, Sec. 3, #7
Taichung 400, Taiwan, R.O.C.



David and Ruann Marshall are EPC missionaries with Overseas Crusades. They have four daughters: Gloria, 11; Brenda, 10; Andrea, 8; and Kelly, 6. They began their service in Taiwan in July, 1985 and have recently decided to extend their current term of service to 5 years which they feel will give them a firm foundation in Chinese when they begin their second term.

David can now write out all of his work in characters and preach from those notes. On Christmas Eve he preached to 700 people in 2 services. Kelly is still in Chinese preschool and her Chinese is the best in the family. She is home-schooled in the afternoon to prepare her for first grade.

In October David and Ruann took a second honeymoon to Tibet and Nepal for a much needed rest and get away. They had many adventures in their 900-mile ride by four-wheel drive land cruiser and were able to witness to many along the way.

The focus of the OC team in Taiwan is "to disciple the nation by equipping nationals"--working through the local church to assist in evangelizing and discipling others. David is actively involved in the "Every Creature Crusade" and works with the director in a church planting group that is made up entirely of nationals.

Ruann is back in language study after taking most of the fall off. She spends much of her time in correspondence and is a full-time wife, mother, and homemaker.

World Outreach Missionaries

Phil and Margaret Muir

Wycliffe Bible Translators

17W 725 Butterfield Rd.

Oakbrook Terrace, IL 60181



Phil and Margaret Muir grew up in Christian and Presbyterian families and received Jesus Christ as their Lord and Savior in childhood. They met at Maryville College (Tennessee) and were married while Phil attended McCormick Theological Seminary in Chicago. Phil served as pastor of United Presbyterian churches in Buffalo, NY; Seattle, WA; and Birch Run, MI before accepting a call to be associate pastor of Bear Creek EPC in Lakewood, CO. While there the Muirs left the PCUSA and later joined the EPC. In 1983 the Lord brought a deep concern for world evangelism to Phil through a 2-week mission study tour of India. In 1985, the Muirs were sent out by Bear Creek Church to serve in administrative support ministry with Wycliffe Bible Translators. In 1986, they were accepted as EPC missionaries by the World Outreach Committee. The Muirs have three grown children: Steve (29), Ruth Anne (26), and Debbie (23).

Phil and Margaret work to enable God's Word to be translated into the languages not having the Scriptures by serving in Wycliffe's Chicago regional office. Phil trains and encourages Wycliffe missionaries as they seek adequate financial support before going to the field. He also edits a newsletter to churches, speaks and consults with churches to strengthen their mission emphasis, represents Wycliffe in churches and conventions, manages computer application in the office to provide other services to Wycliffe missionaries, and assists the regional director in office administration.

Margaret teams up with Phil to represent Wycliffe in various settings. She speaks and gives a variety of missions presentations for church women's groups. She gives special missions presentations for children in churches and has compiled a large and useful listing of missions resources for use with children. She provides hospitality and encouragement to visiting missionary families. Special assignments for Margaret have included teaching workshops in mission education, the organizing of office slide sets for use by missionaries in churches, and assisting in office clerical tasks.

Phil and Margaret hope to serve a short term in an overseas assignment with Wycliffe sometime in the next few years to gain first-hand field experience and to help meet field needs. This opportunity will then enhance their future missionaries and churches after they return to their permanent assignment at the Chicago area regional office.

World Outreach Missionaries
Doug and Linda Thompson
1 Rue Descartes
91080 Courcouronnes
France



Doug and Linda Thompson have represented the Evangelical Presbyterian Church in France since 1983. Doug and Linda met at Fuller Seminary where Doug was working on his M.Div. degree and Linda pursued a Master's degree in Marriage and Family Counseling. Shortly after their graduation in 1977 they were married. The Thompsons then served for six years at Ward Church in Livonia, MI where Doug was on the staff as minister of pastoral care. Their work was in southern France until last September 1 when they moved to a suburb of Paris to begin a new work there, still under the French Evangelical Free Church (Eglise Evangelique Libre de France). They had a core group of seven committed couples to start this work, two of whom are ordained ministers in the Free Church. The group meets each Tuesday evening. They studied evangelism for 2 months and then spiritual gifts for two.

Linda started a neighborhood evangelistic Bible study with 5-6 women which was very exciting because this had never gotten off the ground in their former neighborhood after 4 years of "trying everything in the book." They also were able to share in the funeral of a neighbor in southern France with the Catholic priest asking Doug's assistance. A Protestant pastor speaking in a Roman church in a Catholic country is newsworthy!

After 8 months of praying and searching for a place to rent where they could hold their activities and worship services, God provided a place that was beyond their expectations. It is much better than the place they almost got a couple months earlier and were crushed to lose. Their first public worship service was Easter Sunday, March 26. Their official opening was May 28 with many contacts leading up to that special event. Evangelizing is new to most of their church members and they are working on this new area.

The Thompsons have three children: Paul, Marc, and Monique.

World Outreach Missionaries
Dave and Deb Walker
Overseas Crusades (Japan)
3-12-18 Sengen-cho
Higashi-Kurume-shi
Tokyo 203, Japan



Deb and David have been in Japan since January, 1988. Language study is the priority in their lives right now. The same word in Japanese means hair, God or paper (kami) depending on the inflection!

The Walkers' most exciting news is that they have found a "church home" in which to worship and minister. It is part of the Presbyterian Church of Japan, which is affiliated with the PCA in the States. 20-25 people gather each Sunday, 7 of whom are "seekers." David meets weekly with the pastor and his college age son to help him with Bible reading and Christian vocabulary. They also are allowing David to share in the Sunday morning worship service. Sarah and Seth have made friends among the children and Debbie is developing some great friendships in the women's group.

They live in housing in a Japanese community and their children are adjusting very well to Japanese life. Sarah is 9 and Seth is 7.

David is involved in publishing a newsletter that will help motivate the national evangelical church to have a whole nation vision for evangelism and church planting. He will also help the national evangelicals develop a nation wide prayer vision.

YOUTH MINISTRIES COMMITTEE REPORT

The Committee on Youth Ministries met on two occasions since the 8th General Assembly. We met on November 10-11, 1988, and on April 5, 1989 at the General Assembly offices in Detroit, Michigan.

Program Evaluation:

Summer Jam '88: Held August 1-5 at the Monarch Lodge/Monarch Ski Area, Summer Jam '88 was a tremendous success. Our goal was to have 300 youth and sponsors in attendance; however, we oversubscribed with 361 youth and sponsors. This figure represents eighteen churches within the EPC. Some of the highlights included camp speaker, Dave Busby, special concert with Kenny Marks, and river rafting on the Arkansas River and much more!

National Conference for Youth Workers: Held January 12-14, 1989 our first national conference for youth workers (professional and lay) was a great success also. Our host church was Faith Presbyterian Church in Aurora, CO. There were 49 registered youth workers in attendance from a broad range of churches within the EPC. Some of the highlights included keynote speaker Rev. James Morrison; youth pastor Joe Chilberg of Fourth Presbyterian Church, Bethesda, MD; Sonlife Strategy training by Dr. Dann Spader, founder of Sonlife, along with the EPC's first trainer Paul Hansen, youth pastor of Ward Presbyterian, Livonia, MI.

Ongoing work of the Committee: One of the convictions we have as a committee is that our work will continue to grow and expand as long as we keep sharing the vision with the Assembly. In order to share the vision with others, though, it is imperative that we identify our vision.

We did so by putting on paper a skeletal "Vision Statement." The vision statement was prepared by asking a number of questions. Among them:

"How many teenagers do EPC congregations have at this time?"

"How many professional youth leaders are there in the EPC?"

"What speakers/program specialists reside within each presbytery boundary?"

"What regional facilities are available within each presbytery boundary?"

These questions and others like them led us to see the need for securing presbytery coordinators (on our original Purpose Statement) by the fall of 1989. The following Job Description describes the work of the Committee on Youth Ministries Presbytery Coordinator:

The Presbytery Coordinator shall:

...act as a resource person between the General Assembly Committee on Youth Ministries (henceforth to be referred to as "the committee") and the youth workers (professional and lay) within his/her presbytery; and

...publicize the special events of the committee to the youth workers within his/her presbytery on a) youth worker profiles; b) youth in the EPC profiles; c) Speakers/Program Specialist Bureau and d) regional facilities (i.e., camps, retreat sites, etc.) and

...organize a prayer chain within the presbytery for the youth workers and update it regularly.

The remainder of the Vision Statement of the Committee on Youth Ministries can be categorized as follows:

I. Equipping II. Nurturing III. Programming IV. Staffing/Funding

I. **Equipping:** To provide opportunities for training in a consistent strategy and philosophy of ministry.

A. Youth Workers (profession and lay):

1. By February, 1990, have 75% of youth workers complete the Sonlife Strategy Seminar.

2. By February, 1991, have 50% complete the Advanced I training with Sonlife.

3. By February, 1992 have 25% complete the Advanced II training with Sonlife.

B. Student Leaders:

1. By Summer Jam '89 expose these leaders to one YDI (Youth Discipleship Institute) publication.

2. By 1990, the Committee on Youth Ministries will make available the tapes and notebook of YDI's for use within local churches of EPC.

3. By 1991, have a Youth Congress for student leaders with delegates from each EPC congregation.

C. Pooling Resources:

The Presbytery Coordinator shall:

1. Implement the Speakers Bureau, approved by the 8th General Assembly, through the Presbytery Coordinators, in the fall of 1989;
2. Maintain a current database of all written and physical resources to be used by all EPC congregations.

II. Nurturing: To provide a system of caring and support for those working in youth ministry within the EPC.

- A. To have in place Presbytery Coordinators not later than September, 1989.
- B. To have Presbytery Coordinators complete a list of identifiable contact persons for each youth ministry in each EPC congregation by the end of 1989.
- C. By January, 1990, have the Presbytery Coordinator establish a prayer base to receive semi-annual prayer letters as well as quarterly phone calls for prayer requests and encouragement.
- D. By summer, 1991, have in place a process of credentialing for youth workers in order to help them gain credibility and recognition of gifts within their respective presbyteries.

III. Programming: To extend the ministry of the Committee on Youth Ministries.

- A. To identify a missions training project for EPC youth by the summer, 1989. To implement this project by the summer, 1990.
- B. To initiate a camp for junior high school students in the summer, 1991.
- C. To develop and maintain a tri-annual National Youth Workers Conference on an annual basis.
- D. To continue the national Conference for Youth Workers on an annual basis.
- E. To continue the senior high school camp, "Summer Jam," on an annual basis.

IV. Staffing/Funding: To expand the ministry of the Committee on Youth Ministry.

- A. The Committee on Youth Ministries has requested the Committee on Administration's White Paper Committee to study the feasibility of a General Assembly staff person (part time position in 1990, full time position in 1991).
- B. By the end of 1989, have 25% of EPC congregations supporting the work of the Committee on Youth Ministries through benevolences.
- C. By the end of 1990, have 50% of EPC congregations supporting the work of the Committee on Youth Ministries through benevolences.
- D. By the end of 1994, have 75% of EPC congregations supporting the work of the Committee on Youth Ministries through benevolences.

PROGRAM UPDATE

Summer Jam '89: This year's senior high camp for those students who have completed 8th through 12th grades will be held July 31 - August 4 at the Miracle Mile Resort in Panama City Beach, FL. At the time of this writing, registrations total 560 (original intent: 500 - second consecutive year for oversubscription!) We also have 15 students on a waiting list, and we expect that to increase somewhat. The program includes:

Evening Speaker Mike Currie of Little Rock, AR

Song Leader Randy Mayfield of St. Louis, MO

Special Concert by Rick Cua of Nashville, TN

YDI (Youth Discipleship Institute) presentation "Creating an Atmosphere of Love" each morning of Summer Jam by Paul Hansen of Livonia, MI

	Budget:
Registrations (assuming an average of \$165) and 500 registrations:	\$82,500
Expenses: Food/lodging/Fun Park:	64,250
Staff Administration:	
15,750	Total Expenses:
\$80,000	

NOTE: The 560 registrations represent 22 churches within the EPC.

COMMITTEE RESPONSIBILITIES

In order to make the best use of our time, each member of the Committee on Youth Ministries is responsible for specific program/administrative areas. Committee responsibilities are as follows: Summer Jam (Rhett Payne, Central South and Steve Wilkinson, Southeast); National Conference for Youth Workers (Mike Farrand, Midwest); Mission Project (Marc Gronholz, West); Oversee work of presbytery coordinators (Claude Saunders, Southeast).

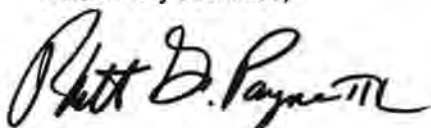
RECOMMENDATIONS

1. Due to the overwhelming response to the senior high camp, we recommend that the Assembly grant the Committee on Youth Ministries to expand to two camps in 1990, which will most likely be held simultaneously on July 30 - August 3, 1990.

The Committee on Youth Ministries is excited about the prospect of continued growth and expansion. We have seen God place His hand of blessing on the vision God has given our denomination to minister to students. We ask for the continued encouragement of the EPC by means of prayer, participation, and financial support. As you can see, we as a committee have many goals which we feel contribute to our overriding goal to reach, nurture, and equip students for Christ.

Please stand with us as we seek to encourage students to "...set an example for the believers in speech, in life, in love, in faith and in purity." (1 Timothy 4:12b).

Respectfully submitted,

A handwritten signature in black ink, reading "Rhett G. Payne, III". The signature is fluid and cursive, with the first name "Rhett" being particularly prominent.

Rhett G. Payne, III Chairman

PERMANENT JUDICIAL COMMISSION REPORT

The meeting of the Permanent Judicial Commission convened at 8:50 a.m. on Monday, April 25, 1989 in the Conference Room of the General Assembly Office. A devotional on Luke 11 was led by Bob Ralston, moderator, followed by prayer. The secretary declared that a quorum was present. Present: Kenneth Breckner, Homer Graham, Palmer Heenan, Leonard Pilgrim, Bob Ralston, Chris Small, Bud Sparling, and Bob Stauffer.

ON MOTION to approve the **Minutes** of June, 1988 meeting.

Role and parameters of authority of the PJC were discussed. Committee reviewed **BG** 16-27B2. Action was postponed until the following morning. NOTE: Committee pointed out that Section 16-22G in the **Book of Government** should read : "a 3/4's majority" and not just "a majority" to bring it into line with the Assembly's amending action in Section 17-2C (Overture 87-D).

The role and authority of commissions in the EPC were discussed. Question dealt with the content of the Stated Clerk's ruling #898-1 regarding the constitutionality of March 28, 1987 act of the Mid-Atlantic Presbytery.

A background paper was received. The section on "committees and commissions" was reviewed. The ruling of the Stated Clerk was reviewed for information (no action was required of PJC). NOTE: In our consideration of a revised section on commissions, we might consider allowing an appeal from a judicial commission to the presbytery as a whole.

Regarding an overture from the Presbytery of the West, a long discussion was held about circumstances leading to the overture, and about **Book of Discipline** 12-3 which does not fully cover this issue.

ON MOTION the PJC recommends to the General Assembly that this overture not be adopted.

Rationale: In its present form, the overture falls short of its desired intent for the following reasons: 1) No requirement to submit renunciation in writing; 2) The absolute right provided by the word "shall" may be too broad; 3) Title of subsection "resignation" may be too broad; 4) Matters of continuing membership and ordained office are not dealt with under the proposed overture; 5) The overture needs clearer language to divest of office.

ON MOTION the PJC recommends to the General Assembly that the overture from the Central South Presbytery be adopted.

The chapter on "Jurisdiction" (**Book of Discipline**) as written by Bob Ralston was reviewed and discussed.

ON MOTION that the document presented by Bob Ralston of Chapter 2, **BD**, entitled "Jurisdiction" be recommended to the General Assembly for adoption.

Committee adjourned for the evening, to reconvene at 9:30 a.m. Tuesday morning.

At 9:25 a.m., April 25, 1989, Moderator Ralston opened the meeting with devotions and prayer. Scripture lesson was from Psalm 99.

Discussion on the role of the PJC continued from the previous day, and a substitute was proposed for **Book of Government, 16-27B2,**

ON MOTION that the **Book of Government 16-27B2** be eliminated and in its place, the following be substituted:

16-27B2: All proposals requesting amendment to the constitution shall be communicated in writing to the Stated Clerk of the General Assembly no later than 60 days prior to the convening of the next session of the General Assembly. The Stated Clerk shall refer all such proposed amendments to the Permanent Judicial Commission, which shall examine the proposed amendment for clarity and consistency of language and for compatibility with other provisions of the constitution of the Evangelical Presbyterian Church. The Permanent Judicial Commission shall report its finding which may include an amended version of any proposed constitutional changes as well as advice to accept or decline the proposals referred to the Commission. The General Assembly shall not consider any amendment until there has been opportunity for a report from the Permanent Judicial Commission.

ON MOTION that in Section 16-22G, the word "reported" replace the words "upon recommendation." The amended sentence shall then read: "Such changes reported to the General Assembly by its Permanent Judicial Commission, and upon approval by the Assembly. . ."

ON MOTION the PJC recommends that **BG 17-2A** be eliminated and that the following wording be substituted:

17-2A: After approval by the Assembly, in accord with Section 16-27B2, the recommended change shall be sent to the presbyteries.

ON MOTION the PJC recommends that the wording in **BG 17-3A** be eliminated and that the following be substituted in its place:

17-3A: After approval by the Assembly, in accord with Section 16-27B2, the recommended change shall be sent to the presbyteries.

ON MOTION the PJC recommends that the existing section **BG 16-26** be deleted and that the following be substituted in its place:

16-26 Committees and Commissions

A. A Committee is appointed by a court to study a matter and make recommendations back to the appointing body or to carry out decisions already made. It shall then make written reports to the court that created it.

B. A commission is appointed to act for the appointing court. The appointing court shall state specifically the powers and duration given to a commission. A commission shall make a written report of its actions which shall then be inserted in the minutes of the appointing court and be regarded as the actions of the court itself.

Commissions appointed by sessions, presbyteries or the General Assembly may be either administrative or judicial.

1. *Judicial Commission:* Such a commission is appointed to handle cases according to judicial process as set forth in the **Book of Discipline**.

2. *Administrative Commission:* Such a commission is appointed to perform special functions. The functions entrusted to such commissions include, but are not limited, to the following: a) to ordain ministers and to install them where appropriate; b) to organize, dissolve, dismiss, or receive a particular church, or to constitute a mission church (**BG 5-2**); c) to serve as a temporary session of a mission church (**BG 5-2C**); d) to visit particular congregations having difficulties or appearing to be failing in their mission, to inquire into and resolve its difficulties therein; e) Administrative commissions of presbytery and General Assembly shall be composed of ministers and elders in proportion as near to two to one as possible. The minimum numbers and distribution of members shall be 1) for the General Assembly, not fewer than seven; 2) for the presbytery, not fewer than five members, representing not less than three member churches; f) a commission shall have as its quorum, a minimum of one-half of its membership.

ON MOTION that **BD 20-6** be deleted in its entirety in that the matter will be covered in the new **BD**, Chapter 2, "Jurisdiction."

ON MOTION that in light of the fact that 20-8 of the **BD** deals with two different subjects, the following action be taken:

That a new **BG 15-4** read "When a Presbytery shall divest a Minister of his office without censure, it shall assign him to membership in some particular church, subject to the approval of the session of that church."

The balance of that chapter should then be renumbered accordingly (15-4 becomes 15-5; 15-5 becomes 15-6; 15-6 becomes 15-7, etc.)

ON MOTION to recommend to add a section 8-11 to the **Book of Discipline** to read as follows" "When a Presbytery shall depose a Minister of his office without excommunication, it shall assign him to membership at some particular church subject to the approval of the session of that church."

The consensus of the PJC is that voting yes or no on this overture does not materially affect other parts of this constitution.

Commission adjourned in prayer at 3:35 p.m.

Respectfully submitted,

Robert Ralston, Moderator

Part III

Documents

RULES FOR ASSEMBLY

(As Amended by the 9th General Assembly)

**The Evangelical Presbyterian Church
Office of the General Assembly**

Rules for Assembly

I. Date and Place of Meeting

- 1-1 The General Assembly of the Evangelical Presbyterian Church shall meet annually on the date and at the place fixed by the preceding General Assembly, between May 1 and June 30.
- 1-2 The place of meeting shall be rotated among the various areas of the church as much as is practical. Any Presbytery or church outside of Presbytery that desires to entertain the General Assembly shall forward an invitation to the Stated Clerk no later than a month before the preceding Assembly.

II. Organization of a General Assembly's Meetings

- 2-1 The General Assembly shall be called to order at the designated time by the Moderator, and shall begin with a worship service.
- 2-2 The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted.
- 2-3 The first order of business shall be the election of a Moderator. The Committee on Nominations shall make its report and the floor shall be opened for additional nominations. There shall be only one nominating speech not to exceed five minutes for each nominee. No seconding speeches shall be permitted.
- 2-4 Election shall be by ballot, on ballots provided by the Stated Clerk. Tellers appointed by the Stated Clerk shall gather, count and report the ballot tabulation to the Stated Clerk. Election shall be by majority. Should no majority exist among a plurality of nominees, a second ballot shall be called for the highest nominees. The Moderator shall declare the election.
- 2-5 As soon as the Moderator shall have been declared elected, he shall assume his duties as Moderator.

III. The Moderator

- 3-1 The Moderator shall preside at all sessions of the Assembly except for those times when the Moderator may temporarily invite another Commissioner to act as the presiding officer.
- 3-2 The Moderator shall call the succeeding Assembly to order and preside until a successor has been elected. A sermon from the retiring Moderator is appropriate. If the Moderator is unable to act, the most immediate past moderator present, or in the absence of any, the Stated Clerk, shall call the Assembly to order and preside over its session until a Moderator has been elected.

IV. The Stated Clerk

- 4-1 The Stated Clerk shall be elected on the last day of the Assembly. A new Stated Clerk shall assume office at the end of the Assembly, or at such time thereafter as designated by the General Assembly.
- 4-2 The Stated Clerk shall perform the duties assigned by the **Book of Government** and by the **Standing Rules for Assembly**, and such other duties as are assigned by action of the Assembly.
- 4-3 The Stated Clerk shall assemble the items of business to come before the Assembly and prepare a daily docket for the receiving of committee reports and consideration of all appropriate business to come before the Assembly.
- 4-4 The Stated Clerk shall keep the **Minutes** of the General Assembly. He shall publish them annually with statistical reports of the Church and reports of the committees of the Assembly.
- 4-5 The Stated Clerk shall have the privilege of the floor in all matters pertaining to his office and at such times when the Moderator, chairmen of Assembly committees, or any Commissioner request clarification of Assembly business.
- 4-6 The Stated Clerk shall be the parliamentarian of the General Assembly.
- 4-7 The Stated Clerk shall have surveillance over denominational archives and historical documents on behalf of the General Assembly, and shall be responsible for the right of access to such documents.

V. The Assembly Arrangements

- 5-1 The Moderator of the last General Assembly and the Stated Clerk shall plan the periods of worship at the meeting of the Assembly, including the celebration of the Lord's Supper and public services. A brief worship service shall be included at the beginning of each day's session.
- 5-2 The Lord's Supper shall be celebrated by the General Assembly on the first day of its meeting. The retiring Moderator shall preside on this occasion and shall preach a sermon or deliver an appropriate address. The newly elected Moderator shall assist in this service.
- 5-3 The first order of the day, except the opening day, at the beginning of the business session shall be the presentation of a docket listing the business which is to be considered that day. Revision of the docket may be necessary during the day.
- 5-4 The Stated Clerk shall oversee all arrangements for the meeting and housing of the General Assembly in conjunction with the host Presbytery and/or host church.

VI. Communications and Overtures

- 6-1 A communication to the General Assembly is formal correspondence received by the Stated Clerk from other churches, interchurch agencies and from other organized bodies outside the church proper having business with the Assembly.
- 6-2 The Stated Clerk shall recommend to the Assembly reference for all communications.

- 6-3 An overture ordinarily is the request of a Presbytery for action by the General Assembly upon a specific matter.
- 6-4 All overtures shall be delivered to the Stated Clerk at least thirty (30) days prior to the opening of General Assembly. No overtures received by the Stated Clerk less than one month prior to the opening of the Assembly shall be considered by its Assembly convening in that year. Overtures from the floor of General Assembly shall be considered only if received by a 2/3 vote of assembled Commissioners.

VII. Reports to the General Assembly

- 7-1 The Moderator, Stated Clerk, permanent committees and special committees shall make annual reports. Such reports shall be transmitted to the Stated Clerk by May 1. These reports shall be referred to the Commissioners by the Clerk by June 1.
- 7-2 All ad interim committees shall make full reports in writing with the rationale for all recommendations included therein, and such reports shall be mailed to all Commissioners at least two weeks prior to the convening of the Assembly.

VIII. Assembly Committees

- 8-1 All business shall ordinarily come to the floor of the Assembly for final action through Assembly Committees, except reports of ad interim committees, which shall report directly to the Assembly. The following committees shall handle the matters indicated:
 - 1. Administration - concerning administrative matters
 - 2. World Outreach - concerning world missions
 - 3. Church Development - concerning home missions and evangelism
 - 4. Christian Education & Publications - concerning Christian education and publications
 - 5. Ministerial Vocation - concerning preparation and care of ministers
 - 6. Presbytery Review - concerning Presbytery ministry and action
 - 7. Fraternal Relations - concerning other denominations and agencies
 - 8. Memorials and Appreciation - concerning appreciation
 - 9. Overtures and Resolutions - concerning communications
 - 10. Theology - concerning theological matters under study
 - 11. Women's Ministries - concerning ministries of the women of the church
 - 12. Youth Ministries.
- 8-2 The Moderator will appoint chairmen of each Assembly committee. Representation will be presbyterial, with membership-at-large being no greater than 10%. The Assembly Nominating Committee will elect committee personnel from Commissioner registrations prior to the Assembly convening. Ratio should be as close to 2:1 (RE:TE) as possible.
- 8-3 The committees may be scheduled to meet prior to the opening session of the Assembly to handle business referred by the Stated Clerk.

- 8-4 The Assembly Committees shall proceed as follows:
1. At the assigned time, each committee shall assemble in its assigned place, elect a secretary, review material in hand and begin its work.
 2. Each committee shall be available to reconvene to consider additional matters referred from the Assembly floor.
 3. A quorum is considered to be a simple majority.
- 8-5 The Assembly Committee's report shall be brief and concise. It shall include the following:
1. A list of all items referred to and considered by the committee;
 2. A statement of all issues discussed;
 3. A report of all recommendations contained in reports, communications and overtures referred. Action taken by the Assembly committees to approve, modify or not approve those items referred shall be reported back to the Assembly with reasons.
- 8-6 Minutes of the correspondent permanent committee shall be submitted to the Assembly committee for review.
- 8-7 Information presentation of some special aspects of work reported by a particular Assembly committee shall be limited to (5) minutes.
- 8-8 Any recommendation affecting the budget of the Assembly shall be referred to the Committee on Administration for review before presentation to the Assembly.
- 8-9 The completed report of an Assembly committee shall contain the full text of the report and handled as follows:
1. Typed in double space;
 2. Proofed and signed by chairman of committee and thereafter given to Stated Clerk for permanent record;
 3. Presented to the Assembly during docketed time by chairman or designate.
- 8-10 No partial report of an Assembly committee shall be presented without consent of the Assembly.
- 8-11
1. Presbytery **Minutes** shall be examined for conformity to:
 - a. the constitutional standards of the church, as to substance of the action recorded
 - b. appropriate standards as to the use of the English language.
 2. Each set of Presbytery **Minutes** must be read by at least two members of the Committee on Review.
 3. The findings of the Committee with respect to the **Minutes** of each Presbytery shall be reported under the following categories as appropriate:
 - a. **Notations:** Typographical errors, misspellings, improper punctuation, nonprejudicial statements of facts and other variations in form may be reported here. Also, failure to provide sufficient or proper information or identification, misstatement of facts, etc., may be included here.
 - b. **Exceptions:** Violations of constitutional standards of actions which in substance appear not to conform to EPC standards should be reported here.

4. The Committee should prepare a report concerning the **Minutes** of each Presbytery. After action by the Assembly, two copies shall be given to the Stated Clerk, one for his permanent file and one to be mailed to the Stated Clerk of the Presbytery.
5. Notations and exceptions in the Committee's report shall be handled as follows:
 - a. Notations shall be forwarded to the Stated Clerk of the Presbytery without being read to the Assembly or recorded in its **Minutes**.
 - b. Exceptions shall be read before the Assembly, recorded in its **Minutes**, and disposed of as the Assembly determines.
6. The Presbyteries shall take note in their **Minutes** of exceptions and notations conveyed from the Assembly of the disposition they have made of such.
7. **Guidelines for Presbytery Minutes**
 - a. Date, time, place of meeting. Presbytery must meet at least three (3) times a year (BOG, 16-17, **Minutes**, 1981). Minutes should reflect names of Ruling & Teaching Elders present, visitors present, and include excused and unexcused absences. Minutes should reflect the number of the stated meeting.
 - b. Meeting opened and closed with prayer.
 - c. Declaration of quorum (BOG, 16-18)
 - d. Accurate record of motions passed and actions taken (BOG, 16-19).
 - e. Minutes should be typed with complete sentences, correct spelling and bound in hard cover.
 - f. Minutes signed by Stated Clerk and Moderator.
 - g. Minutes should reflect an accurate record of candidates received and dismissed.
 - h. Minutes should reflect an accurate record of ministers received and dismissed including proper examination procedures leading to ordination and/or installation.
 - i. Record of approved pastoral calls and any changes in calls and the granting of permission to labor outside the bounds of Presbytery (BOG, 16-16.A).
 - j. Minutes must reflect an annual review of sessional records.
 - k. Minutes must reflect establishing, dissovling, dividing, uniting, receiving, and dismissing of churches (BOG, 16-16.E).
 - l. Minutes must reflect observations of and carrying out of General Assembly injunctions and instructions.
 - m. Overtures to the General Assembly must be recorded.
 - n. Minutes will reflect any judicial cases before Presbytery and the disposition thereof in accordance with the **Book of Discipline**.
 - o. Minutes will incldue all minutes of Presbytery "appointed" commissions.
 - p. Minutes should include annual approved Presbytery budget and related financial reports.
 - q. Minutes should include annual Presbytery statistical reports.

IX. Permanent Committees

- 9-1 The ministries of the Assembly shall be conducted primarily through permanent committees, to wit:
 1. Committee on Administration
 - a. Chaired by most immediate past moderator;
 - b. Committee membership; Moderator, Stated Clerk, immediate past moderator, six elected members plus chairmen of other permanent committees. The chairmen from other committees shall be advisory members and have voice but no vote.

- c. Function in the following ways:
 1. Administrative oversight
 - Oversight and coordination of Administration Committee with World Outreach, Christian Education, Ministerial Vocation, Church Development, Fraternal Relations, Women's Ministries and Youth Ministries Committees.
 - Responds to emergency and disaster situations
 - Serve as Directors of the corporation
 2. Denominational Development
 - General Assembly planning
 - Promotion/public relations
 - Personnel administration (staff hiring, staff accountability)
 - Budget development: receive projections from all committees and submit to General Assembly a proposed budget
 - All legal and corporate matters
 - Insurance, pension, retirement
 3. All other business of ecclesiastical matters not specifically assigned to any other committees.
2. Committee on Christian Education
 - a. To be comprised of six members, to elect own chairman.
 - b. Duties.
 1. Curriculum development
 2. Provide resources for church/Christian day schools (all levels)
 3. Provide assistance in Sunday School development and operation
 4. Publications other than curriculum
 5. Camp and conference development
 6. Lay leadership development
 7. Worship and music resources
3. Permanent Judicial Commission

"The Permanent Judicial Commission: The General Assembly shall establish a PJC. The Commission shall consist of a minimum of nine persons in three classes of three each, and of which at least two-thirds must be Ruling Elders. The Assembly shall determine their eligibility to succession. Efforts shall be made to give fair representation to the various Presbyteries. During service on this Commission, no member may hold office or employment in the court. Its quorum shall be two-thirds of its membership. It shall elect its own moderator and a clerk from among its members and an accurate record shall be kept of its deliberations and actions, with a permanent record of these Minutes filed with the Office of the Stated Clerk of the General Assembly." Duties of the PJC described in the **Book of Government**, Sec. 16-27.B
4. Committee on World Outreach
 - a. To be comprised of nine members on a three-year, three class system, with the EPC Moderator and Stated Clerk to serve as ex-officio members. The permanent Nominating Committee will nominate replacement members from within EPC membership. Members may serve a maximum of two terms and then may not be reelected without at least one year's break. CWO members are to include three Teaching Elders and six Ruling Elders. The CWO is to meet at least twice a year, including the General Assembly.
5. Committee on Church Development
 - a. Membership to be nine members, including three "at large members" in order to add greater breadth and depth of experience. Chairman to be elected by committee.

- b. Duties: to give oversight and planning to the domestic ministries in church planting, evangelism, and church development.
- 6. Committee on Ministerial Vocation
 - a. Membership to be six members, chairman elected by committee.
 - b. Monitors and aids ministerial committees of local Presbyteries.
 - c. Assists in placement of pastors and helps churches to find pastors.
 - d. Provides information on colleges and seminaries.
 - e. Examines extraordinary candidates.
 - f. Oversees theological testing.
- 7. Committee on Nominations
 - a. The membership shall consist of 9 members, in three classes of three each, composed of four Teaching Elders and five Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds nine, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the **Rules for Assembly**.
 - b. The chairman shall be named from the next outgoing class by the outgoing Moderator of the Assembly. The chairman shall take office at the close of the Assembly.
 - c. Each year at the Assembly, the outgoing Moderator shall nominate three persons to the Assembly for membership on this committee. At that time, the floor will be opened for other nominations. However, all nominations must meet the requirements for Presbytery representation and for the Teaching Elder and Ruling Elder distribution. The Stated Clerk shall rule if a nomination from the floor is valid, the Stated Clerk shall determine which of the Moderator's three nominees the nominee from the floor will run against. Those elected shall take office at the close of the Assembly.
 - d. Duties:
 - 1. Nominees for Moderator: The committee shall advise each Presbytery following the meeting of the Assembly of the privilege of that Presbytery to recommend to the committee a person for Moderator of the General Assembly. Such recommendation shall be forwarded to the committee no later than December 31 of that year. After December 31, the committee shall evaluate the recommendations of the Presbyteries, as well as other recommendations it may receive, and at the next meeting of the Assembly shall recommend no more than two persons as its nominees for Moderator. At that time, nominations may also be made from the floor. Election shall be by a majority vote of the Assembly. Nominees of the committee shall be advised of their pending nomination, ordinarily no less than sixty days prior to the meeting of the General Assembly.
 - 2. To nominate to the Assembly persons for vacancies of all Assembly permanent committees.
 - 3. To name from the commissioners to the Assembly those who will serve on the various standing committees of the Assembly. The chairmen of such committees shall be appointed by the Moderator from those so named.
- 8. Committee on Fraternal Relations
 - a. Membership to consist of six members, chairman to be elected by committee.

- b. Duties: to assist the General Assembly in identifying, developing, and implementing relationships with other bodies of Christians including denominations in the Reformed tradition, ecumenical agencies (evangelical or Reformed in character and other groups working to advance the Kingdom of God through evangelism, nurture, and service.
- 9. Committee on Theology
 - a. Membership shall be comprised of six people, one half of whom shall be Teaching Elders and one half of whom shall be Ruling Elders, to be in three rotating classes of two each.
 - b. Duties: to receive and study such theological matters as may be referred to it by the General Assembly and to return to the General Assembly its opinions and requested papers or documents.
- 10. Committee on Women's Ministries
 - a. Membership shall be comprised of six women, currently active members of the EPC and as geographically representative as possible of the entire denomination. No more than one person from any given presbytery may be elected.
 - b. Duties: to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.
- 11. Committee on Youth Ministries
 - a. Membership to be comprised of two Teaching Elders and four Ruling Elders; in three rotating classes of two each.
 - b. Duties: to be responsible for conference ministries, youth curriculum resourcing, youth ministry resources and other youth related concerns for grades 7-12.
- 9-2 The power and authority of the permanent committees shall be those set forth in these **Rules** or by direction of the General Assembly.
- 9-3 Each committee shall be constituted on a three year, three class structure. All members shall be Teaching Elders or Ruling Elders. Insofar as practicable, the ratio of two Ruling Elders to one Teaching Elder shall be maintained.
- 9-4 In the event of a vacancy on a permanent committee of the General Assembly, when such vacancies seriously affect the work of the committee, and upon the request of the chairman of that committee, the committee on Administration is authorized to appoint a person to fill the vacancy of that committee. Such appointees shall serve until the following General Assembly at which time the person shall be presented to the General Assembly by the Nominating Committee for approval. Upon approval of the General Assembly, the nominees shall then be approved for the terms and class according to the vacancy being filled.
- 9-5 A majority of a permanent committee shall constitute a quorum.
- 9-6 Each permanent committee shall elect its chairman for the forthcoming assembly year before the assembly that initiates that assembly year. Persons not yet elected to the forthcoming year shall not be eligible.

X. The Board of Pensions and Benefits

- 10-1 The Board of Pension and Benefits shall oversee the administration of the denominational Pension Plan.
 - a. Membership to consist of six persons in three classes of two each,

with each person able to succeed himself for one term. A member may be reelected for additional terms after an interm of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.

- b. Duties: to serve as trustees under the Pension Plan adopted by the Assembly; to administer the proceeds of the "Gratitude Gift;" to make annual report of its proceedings to the Assembly.

XI. New Business

- 11-1 Any matter presented in any form which has not been received by the Stated Clerk prior to the opening of General Assembly shall be treated as new business.
- 11-2 New business must be presented to the Assembly before the close of the second day of business. The Administration Committee may assist the Stated Clerk in referring all new business coming to the Assembly.

XII. Parliamentary Procedure

- 12-1 Except as otherwise specifically provided in these **Rules, Robert's Rules of Order** shall be the standard in parliamentary procedure.
- 12-2 In presenting the report of a committee, the chairman shall lead the Assembly in a brief prayer before making the report. The entire report shall be read before any particular report by a majority vote of those present. When a majority of a committee wishes to present a minority report, the member reporting for the minority shall have the privilege of presenting the minority report and moving it as a substitute for the portion of the majority report affected.
- 12-3 Each recommendation in each report must be read, considered, and acted on separately.
 - 1. The chairman moves the adoption.
 - 2. Motion to adopt is seconded from the floor.
 - 3. The Moderator asks, "Is there objection or question?"
 - 4. Hearing no objection or question, the Moderator states, "It is adopted." (Procedure known as "Short Form of Voting.")
- 12-4 Procedure in debating a question:
 - 1. The committee chairman may answer questions concerning the report addressed through the Moderator.
 - 2. The chairman shall have the opportunity to make the final statement in debate.
 - 3. No Commissioner may speak on the same question more than once until all desiring to speak have done so.
 - 4. Debate on the main motion shall be limited to ten (10) minutes unless extended. A simple majority may extend debate an additional five (5) minutes.
 - 5. Debate shall be free, open, and responsible with equal time being given to proponents insofar as possible.
- 12-5 All motions should be presented in writing and read before being voted on.

XIII. Amendment or Suspension of Rules

- 13-1 **The Rules** of the General Assembly may be amended or suspended only by a two-thirds (2/3) vote of the total enrollment of the Commissioners. A motion to amend is debatable. A motion to suspend is not debatable.

Acts of the General Assembly

"An act of the General Assembly represents the expressed will of the Assembly and provides definitive guidelines for the life and mission of the church until either amended or superceded by the action of a subsequent Assembly." Stated Clerk, 1985 (Italicized print indicates a subsequent change in an act.)

General Assembly

83-02 Opportunity shall be provided at each General Assembly for pastors seeking a call to meet with churches and ministers seeking to issue a call (**Minutes**, 3-53).

83-09 The General Assembly endorses a three-fold statement of purpose for its meetings: (**Minutes**, 4-38).

1. To do the business of the Assembly;
2. To be a time of celebration and fellowship;
3. To provide an opportunity for growth in ministry skills (**Minutes**, 3-53).

84-09 A Preliminary Position Paper is not intended to be a thorough theological statement nor a complete exegetical Biblical study on a particular issue. Rather, such a Paper is intended to set forth in a preliminary way the "mind" of the General Assembly of the Evangelical Presbyterian Church on some particular issue or subject. The purpose of such a Preliminary Position Paper is to enable the Evangelical Presbyterian Church to make a statement to itself, or the Christian community, or the world in general on some issue or subject so that our general position is quickly made clear while the thorough theological or exegetical study may be done in due time. Such a Preliminary Position Paper may be adopted by one Assembly and modified or changed at any succeeding Assembly. Ordinarily such a Preliminary Position Paper shall have an Ad Interim Committee appointed to send the Paper to the presbyteries and congregations for study and comment and for further development theologically and Biblically in order that such Paper might be presented to some subsequent Assembly as a "Position Paper."

84-10 The General Assembly shall establish an Ad Interim Committee on Theology to enable the Assembly to continue the development of its posture on crucial issues facing its church. Preliminary position papers shall be initiated by the Committee on Administration but individuals, sessions, and presbyteries may also develop such which shall be forwarded to the General Assembly through its Administration Committee. (**Minutes**, 4-38). *Assembly voted in '86 to establish a permanent Committee on Theology thus discontinuing Ad Interim Committee.*

85-01 All heads of committees, boards, agencies or commissions, whether male or female, shall be designated as "chairman" and usage of term "chairperson" refrained from (**Minutes**, 5-25).

86-02 The Assembly instructs the permanent Committee on Theology to make known to all Ministers and Clerks of Session the date and place of its meetings, and the agenda of items to be deliberated and welcome input from the constituency regarding said matters (**Minutes**, 6-28).

- 86-06 A permanent Committee on Women's Ministries shall be formed, with one representative from each presbytery (appointed by the Moderator initially) to serve a 3 year term after which the regular electoral process of rotation of class will be used (**Minutes**, 6-52). *Assembly of '89 regularized elected process with eligibility being extended to any active church member.*
- 86-15 The Assembly shall establish an historical foundation, appoint a committee to oversee its development, and instruct that committee to prepare a history of the origins of the Evangelical Presbyterian Church. The Committee for the Historical Foundation shall be responsible for collecting, cataloging, and preserving historical documents, artifacts, and other items of historical significance in the origins and ongoing life of the Evangelical Presbyterian Church (**Minutes**, 6-75)
- 89-07 The Assembly approved the amending of the Articles of Incorporation by the addition of section on volunteer directors' liability limitations.
- 89-08 The Assembly directed that future General Assemblies be held during a week in June other than the week which includes Father's Day.

Office of the General Assembly

- 82-01 The General Assembly shall establish an Office of the General Assembly. The Assembly shall authorize the employment (calling) of an Administrative Coordinator who shall also serve as Stated Clerk, and a Director of Church Development who shall be primarily responsible for church planting and congregational development (**Minutes**, 2-32).
- 82-02 The Administration Committee shall select a permanent place for the Office of the General Assembly to be approved by the Administrative Commission (**Minutes**, 2-32).
- 82-09 The General Assembly shall provide an amount sufficient for salary and housing, insurance, pension, travel, and entertainment to establish a position of a permanent Stated Clerk (**Minutes**, 2-50).
- 82-10 The General Assembly approves the concept of self-funding insurance and instructs its Committee on Administration to execute a plan in trust as appropriate. Individual churches are urged to assume the deductible portion of the health insurance program and cost of co-insurance as part of a minister's compensation (**Minutes**, 2-56).
- 85-09 The permanent Committee on Christian Education makes available for sale to churches standardized forms such as certificates for infant baptism, church membership, etc. (**Minutes**, 5-46).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorizes EPC churches to receive such an offering whose funds shall be administered by the Permanent Committee on Administration (**Minutes**, 5-46).

- 86-13 The Assembly instructs the stated clerks of presbyteries to request every congregation to recommend Ruling Elders willing and qualified to serve on specific permanent committees. Further, to instruct the Stated Clerk of General Assembly to produce a brief description of duties and responsibilities for each permanent committee along with upcoming vacancies. Clerks of presbyteries are requested to submit a combined list of available Ruling Elders from member congregations, along with their qualifications, experience and brief biographical sketch. Copies of pertinent documents are to be transmitted to each member of the Nominations Committee prior to its meeting (**Minutes**, 6-70). cf. **Rules** 9-1,7 for description of permanent Committee on Nominations.
- 87-14 An annual "Gratitude Gift" offering in connection with the Christmas season is approved. Monies received to be used by the Pension Committee to supplement income of our retired ministers and missionaries who participate in the denominational program (**Minutes**, 7-53).
- 88-01 The Assembly approves the purchase of a 10-acre parcel of land adjacent to and owned by Trinity Presbyterian, Plymouth, MI for future construction of the General Assembly Office (**Minutes**, 8-64).

Confessional Matters

- 81-01 The intent of the **Essentials of the Faith** shall be to give a clear concise statement of the fundamentals of Christian faith as embodied in the Westminster Cofession and professed by the Evangelical Presbyterian Church (**Minutes**, 1-12).
- 84-01 The General Assembly shall print the Summertown edition of the **Westminster Confession of Faith**, published by Attic Press with introduction, and appropriate table of contents, appendices, # 1 and # 2, and excluding the declaratory statement (**Minutes**, 4-23).
- 87-03 The Assembly endorses the addition of the Westminster Confession of Faith, the *Essentials*, and the Shorter Catechism to the **Book of Order**. (**Minutes**, 7-36).
- 88-19 The Assembly adopts as resource for its congregations the "Chicago Statement on Biblical Inerrancy." (**Minutes**, 8-56).
- 88-20 The Assembly endorses for distribution to its churches **The Children's Catechism: A New Modern Version**, published by Summertown Texts, Signal Mountain, TN (1988) (**Minutes**, 8-55).
- 89-01 Baptisms at some court of the church other than the session shall be done only by a pastor and at least one ruling elder from the same particular church (**Book of Worship**, 3-2E) and shall conform to the stipulations of the **Book of Worship** on baptism. As members of the EPC, members of the court may participate in the responses to the questions proposed to a congregation. Further, it may not be done unless:
1. One of the parents is a member in good standing of a particular church which is a true branch of the visible Church and to which notification of the baptism is made in accordance with W3-2.G1.
 2. Or, if the only presenting parent is a member of the presbytery and therefore does not belong to a particular church, that person shall stipulate prior to the baptism in what particular church the baptized person shall be enrolled.

It is not within the jurisdiction of a presbytery or the General Assembly to authorize baptisms since that is a duty of a Session. However, a baptism may be performed at such a court provided the above considerations are met.

Presbyteries

- 81-02 Presbyteries shall meet at least twice during the year and a third time during the General Assembly (**Minutes**, 1-24). *Modified in 88-03 to still require minimum of three annual meetings but not during General Assembly.*
- 81-03 Presbyteries shall have as their goals for presbytery meeting the following:
- To develop fellowship and support for pastors and elders;
 - To share resources with other churches;
 - To encourage church planting strategies (**Minutes**, 1-24).
- 82-04 The Presbytery of the East is constituted by the Assembly and shall include the states of Maryland, New Jersey, New York, Pennsylvania, Washington, DC (**Minutes**, 2-32).
- 82-05 The Presbytery of the South is constituted by the Assembly and shall include the states of Virginia, West Virginia, North and South Carolina, Georgia, Florida, Alabama, Tennessee, Kentucky, Mississippi, Louisiana, and Arkansas (**Minutes**, 2-32).
- 82-06 Churches in Texas and southern Illinois shall be given their choice as to which contiguous presbytery each respective church belongs (**Minutes**, 2-32).
- 83-03 Presbyteries shall use the approved standardized "Application - Candidates for Gospel Ministry" for persons seeking to come under care of presbyteries (**Minutes**, 3-48).
- 83-04 Session shall use the approved "Session Approval Form" for commending candidates to presbyteries (**Minutes**, 3-48).
- 83-06 Presbyteries shall use the approved standardized "Call for Pastor or Associate Pastor" for ministerial terms of call (**Minutes**, 3-48).
- 83-10 The Presbytery of the Far West is constituted by the Assembly and shall include the states of California and Arizona (**Minutes**, 3-54).
- 83-12 The Presbytery of the South is divided into two Presbyteries, the Presbytery of the Southeast and the Presbytery of the Central South. Presbytery of the Southeast shall include the states of Georgia, North Carolina, South Carolina, Virginia, West Virginia, plus eastern portions of Florida, Kentucky, and Tennessee. Presbytery of the Central South shall include states of Alabama, Arkansas, Louisiana, Mississippi, plus western portions of Florida, Kentucky, and Tennessee (**Minutes**, 3-54).
- 84-11 The Presbytery of the East shall include within its boundaries those churches which fall within the bounds of the greater Washington, DC metropolitan area of the Fairfax County, Arlington County, and Alexandria areas of Virginia (**Minutes**, 4-40).
- 84-12 The Presbytery of the East shall include those churches in eastern Ohio which lie east of Interstate 77 in Ohio (**Minutes**, 4-40).
- 85-02 The Stated Clerk of the General Assembly shall annually forward to each presbytery the names of persons from that presbytery who are members of General Assembly permanent committees (**Minutes**, 5-25).
- 85-03 The boundaries of the Presbytery of the Central South shall be changed to include Missouri (**Minutes**, 5-29).

- 86-04 The Presbytery of the East shall be divided into two Presbyteries: East and Allegheny. The Allegheny Presbytery shall have as its eastern boundary a line running from and including Rochester, NY to Chambersburg, PA and I-81. The southern boundary shall include the state of West Virginia except for the eastern panhandle. Western boundary shall include eastern Ohio from I-77 eastward including the city of Cleveland.
East Presbytery shall include the rest of New York, the eastern part of Pennsylvania, the New England States, all of New Jersey, Maryland, and Delaware. Also the eastern panhandle of West Virginia, the district of Columbia, and the Washington, DC metropolitan areas of Virginia which include the counties of Loudon, Prince William, Arlington, and Fairfax, and the cities of Alexandria and Fairfax (**Minutes**, 6-51).
- 86-05 The EPC, Anna, Illinois, shall be placed within the Bounds of the Central South Presbytery so that bounds would then include all of the state of Illinois south of I-70 (**Minutes**, 6-51).
- 86-13 The Assembly instructs the stated clerks of presbyteries to request every congregation to recommend Ruling Elders willing and qualified to serve on specific permanent committees. Further, to instruct the Stated Clerk of General Assembly to produce a brief description of the duties and responsibilities for each permanent committee along with upcoming vacancies. Clerks of presbyteries are requested to submit a combined list of available Ruling Elders from member congregations, along with their qualifications, experience and brief biographical sketch. Copies of all pertinent documents are to be transmitted to each member of the Nominations Committee prior to its meeting. (**Minutes**, 6-70). *cf. Rules 9-1, 7 for description of permanent Committee on Nominations.*
- 87-07 The boundaries of the West Presbytery are extended to include the states of Washington and Idaho. (**Minutes**, 7-44).
- 87-08 The metropolitan area of Kansas City and contiguous counties of that city within the state of Kansas (West Presbytery) shall be placed totally within the bounds of the Central South Presbytery. (**Minutes**, 7-44).
- 87-11 The Presbytery of Iglesia Presbiteriana San Andres, formed in Buenos Aires, Argentina, shall be received, consisting of five particular churches. (**Minutes**, 7-51).
- 88-02 Presbyteries shall meet at least three times per year (**Minutes**, 8-64).
- 88-03 The entire state of Florida is placed within the bounds of the Southeast Presbytery (**Minutes**, 8-31).
- 88-04 The Presbytery of the Southeast is divided into two smaller presbyteries: The Mid-Atlantic Presbytery and the Presbytery of the Southeast. Mid-Atlantic Presbytery shall include the states of North Carolina, South Carolina and the portions of Virginia previously included in the Southeast Presbytery. Southeast Presbytery shall include the states of Florida, Georgia, and the eastern portions of Tennessee and Kentucky (**Minutes**, 8-31).
- 88-05 The boundaries of the Presbytery of the Central South are amended to include that section of Kansas which lies east of Highway 81. Western portion of Kansas remains with the Presbytery of the West (**Minutes**, 8-31).
- 88-06 The Assembly approves the concept of presbyteries covenanting with colleges and other educational institutions, but disapproved the General Assembly entering into such agreements (**Minutes**, 8-55).

Office of the Minister

- 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs (**Minutes**, 1-32).
- 81-05 Terms of call for any minister shall provide a minimum of 18% benefit to provide for group hospitalization, disability and pension. The pension factor shall not be less than 10%. This benefit shall be computed on the gross effective salary base, i.e., salary and housing/utilities allowance (**Minutes**, 1-32).
- 81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches (**Minutes**, 1-36).
- 82-07 "Uniform Procedures on Candidacy, Licensure, and Ordination" (**Minutes**, 2-33, 42).
1. Candidates for ordination must fulfill all requirements for ordination and until receiving a call, they will be licensed.
 2. Requirements for ordination shall be:
 - A. Bachelor's degree from an accredited college or university.
 - B. Seminary degree - M. Div. or equivalent including Koine Greek and Hebrew.
 - C. Care of presbytery for a minimum of one year.
 - D. Examinations - Four written and one oral examination must be sustained.
 - E. Valid Call.
 - F. Other evidence - Assurance those spiritual gifts needed for effective ministry are present and being developed.
 3. All exceptions to fulfilling standards for ordination (extraordinary circumstances) will be referred to permanent Assembly Committee on Ministerial Vocation for a recommended course of action, including continuing education and reading requirements. The Presbytery of Jurisdiction shall in conjunction with the Assembly Committee on Ministerial Vocation:
 - 3-1. Mail necessary documentation (personal history, etc.) to Assembly Committee for their review and counsel and
 - 3-2. Proceed with process of ordination only after receiving recommendations from Assembly Committee on Ministerial Vocation.
 4. License shall be granted to eligible candidates according to the following:
 - 4-1. Persons may be licensed by the presbytery for specific duties within the church (extraordinary candidate) including the possibility of offering the sacraments if situation warrants such.
 - 4-2. Persons shall be licensed by the presbytery prior to ordination. All licensures are to be reviewed annually by the appropriate presbytery committee.
 5. Provision may be made for a session to commission specific ministries of those not expecting to be ordained for the term of their employment, e.g., music, Christian education, etc.
 6. Persons seeking membership within a presbytery may be received as enrolled members only upon evidence of a call endorsed by that presbytery.
 7. Terms of call: The amount of annual vacation time; one month.
 8. Terms of call: The amount of time to be given or study leave: two weeks, cumulative up to six weeks.

- 82-10 The General Assembly approves the concept of self-funding insurance and instructs its Committee on Administration to execute a plan in trust as appropriate. Individual churches are urged to assume the deductible portion of the health insurance program and cost of co-insurance as part of a minister's compensation (**Minutes**, 2-56).
- 83-01 The Committee on Ministerial Vocation shall annually provide the presbyteries a letter encouraging each session to review annually pastoral and staff compensation, taking into account such factors as changes in cost of living, performance, capabilities of the congregation, and economic conditions of the community. Each presbytery shall determine how best to use the letter (**Minutes**, 3-37).
- 83-02 Opportunity shall be provided at each General Assembly for pastors seeking a call to meet with churches and ministers seeking to issue a call (**Minutes**, 3-53).
- 83-05 A standardized "Personal Information Form" shall be provided for ministers seeking admission into the EPC and for EPC ministers seeking a change in call (**Minutes**, 3-50).
- 83-07 The denomination shall provide an approved "Candidates Educational Equivalency Program" for presbyteries preparing candidates for the ministry who have extraordinary circumstances. Program shall be under general oversight of Ministerial Vocation Committee (**Minutes**, 3-50).
- 84-02 The General Assembly sustained the Permanent Judicial Commission's opinion that "It is contrary to the Westminster Confession of Faith (27-4) and the Constitution of the Church **Book of Worship** (3-1) to allow persons who are not ordained ministers of the Word to administer the Sacraments." Document titled "Uniform Procedures on Candidacy, Licensure, and Ordination" (**Minutes**, 1983) shall be amended accordingly (**Minutes**, 4-23).
- 84-03 General Assembly shall approve and print the proposed **Manual for Candidates for the Gospel Ministry** (**Minutes**, 4-23).
- 84-07 Licensed candidates with extraordinary status having been previously granted sacramental authority for their congregations may be given special dispensation to continue (cf. Acts 84-02) while diligently pursuing ordination. Only candidates on record as of the 4th General Assembly given such authority may continue. No new candidates may be so treated (**Minutes**, 4-36).
- 84-08 General Assembly adopts the self-funding group insurance plan offered by the Travelers Insurance Company and gives authority to the permanent Committee on Administration to approve and establish all details relative to the establishment of proposed plan.
- General Assembly requires pastors and employees of all member congregations, all presbyteries and the Assembly who meet minimum requirements to enroll in the program.
- This major medical program shall be reviewed annually and a full report made to the General Assembly (**Minutes**, 4-37)
- 85-05 That the General Assembly sustain the Permanent Judicial Commission's opinion regarding the office of "co-pastor" as being nonexistent and EPC congregation sanctions by the **Book of Government** are those of Pastor, Associate Pastor, and Assistant Pastor (**Minutes**, 5-40).

- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorizes EPC churches to receive such an offering whose funds shall be administered by the Permanent Committee on Administration (**Minutes**, 5-46).
- 86-03 The General Assembly instructs the permanent Committee on Ministerial Vocation to investigate, evaluate, and develop a plan to assist with the pastoral care of our pastors, their families, and congregations (**Minutes**, 6-43).
- 86-18 The denominational group insurance plan shall be amended by increasing the cap for long term disability insurance from \$25,000 to \$40,000 maximum insurable salary (**Minutes**, 6-75).
- 86-19 The denominational group insurance plan shall be amended to make retired persons eligible by defining "retiree" as follows: "A retiree is one who has reached the 60th birthday and has served at least five (5) years in his or her EPC church. Such persons may continue to participate in the medical portion of the EPC plan indefinitely by contributing the appropriate monthly premium." (**Minutes**, 6-75).
- 87-12 The Assembly approves the establishment of an employer-sponsored tax sheltered annuity program for the required minimum (10%) of gross effective salary for retirement for each minister and missionary and urges each congregation to participate in such program (**Minutes**, 7-47).
- 87-14 An annual "Gratitude Gift" offering in connection with the Christmas season is approved. Monies received to be used by the Pension Committee to supplement income of our retired ministers and missionaries who participate in the denominational program (**Minutes**, 7-53).
- 87-15 The Assembly allows persons otherwise required to be covered by the denominational group insurance plan to be exempted from such mandatory coverage when they have coverage under the Civilian Health and Medical Programs of the Uniformed Services (CHAMPUS) (**Minutes**, 7-53).
- 87-16 Restriction is eliminated of 6 months waiting period for coverage of pre-existing conditions for an employee coming in from another denominational insurance plan. The 12 months waiting period for coverage of pre-existing conditions of dependents of employees is also eliminated. (**Minutes**, 7-53).
- 87-17 The employee benefits plan is amended to exclude coverage for radial keratotomy, a new procedure to correct nearsightedness. (**Minutes**, 7-53).
- 87-19 Group insurance plan for health and disability coverage is changed from The Travelers to the Provident Life and Accident Insurance Company. Life insurance coverage remains with The Travelers (**Minutes**, 7-54).
- 88-07 Chaplains are encouraged to hold membership in the presbytery allowing them the greatest participation and most effective ministry (**Minutes**, 8-41).
- 88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:
1. missionaries laboring in cooperative agreements with mission agencies;
 2. ministers laboring in institutional agencies providing their own group insurance plan;
 3. ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
 4. ministers without call, ministers laboring less than 20 hours in a place of ministry. (**Minutes**, 8-24).

- 88-09 Non-ordained eligible employees of EPC churches shall be expected to participate in the denominational group insurance plan on a contributory basis with the exception of employees whose spouses carry certifiable medical insurance able to cover all eligible dependents, and employees offered group insurance coverage as a part of retirement benefits from a previous employer (**Minutes**, 8-24).
- 88-10 Assembly requests churches to conscientiously move toward or maintain at least 80% of non-ordained eligible employees to participate in the plan to preserve the integrity and continuance of the plan (**Minutes**, 8-24).
- 89-02 The Assembly adopted the Evangelical Presbyterian Church Pension Plan as presented with the amendment allowing the Board of Pension and Benefits to work with special cases giving them the authority to make decisions for the General Assembly.
- 89-03 The Assembly approved the recommendation that members of The Board of Pension and Benefits be subject to removal from office in the same manner as set forth in Chapter 6 (**Book of Discipline**) with the Permanent Judicial Commission acting in the place of Session or Presbytery.
- 89-04 The Assembly authorized the Board of Pension and Benefits to accept Adoption Agreements from churches for a period of three years from and after January 1, 1990 or three years after a church is established as a particular Evangelical Presbyterian Church, whichever is later. An Adoption Agreement from a Judicatory shall be accepted within three years from and after January 1, 1990 or within three years from and after the date of employment of its first employee, whichever is later.
- 89-06 The Assembly approved the formation of a Board of Reference to provide information and advice to the committee. Said Board should be appointed by the committee from the broad constituency of the denomination to advise the committee concerning the acceptance, operation, and effectiveness of the Plan.
- 89-14 The Assembly approved a three-tier system based on regions (zip codes) to determine premium costs for the medical portion of the group insurance plan.
- 89-15 The Assembly approved the establishment of a General Assembly benevolence fund for medical care costs, and that the EPC concentrate its benevolence health care efforts on ministers without call, mission church pastors, and retired ministers and their families.

Church Development

- 82-03 The Assembly shall establish a three-year program (1982-85) called "Mission to the Nation" which shall have as its goal church planting and congregational development. The permanent committee will propose appropriate projects on a church-wide campaign to raise \$2.5 million for this program. Congregations are encouraged to make this giving a priority (**Minutes**, 2-32).
- 83-11 The General Assembly shall establish a loan fund for church site and building development whereby on a revolving capitalization basis, low interest monies will be available to mission churches and other churches in need (**Minutes**, 3-54).

- 86-12 The Assembly approves a new **Church Loan Fund** with an initial target goal of \$300,000. Monies would be available at a favorable rate to EPC congregations seeking to acquire land or building facilities. Steps to launch Fund:
1. Promote congregational giving by individual gifts, legacies, endowments, out-right gifts, and inclusion in local church budgets;
 2. Designate 1986 and 1987 Thanksgiving Offerings to this Fund (**Minutes**, 6-64).
- 88-12 Assembly endorses the concept of an assessment process designed to identify gifted persons called and qualified for church planting (**Minutes**, 8-31).
- 89-09 The Assembly authorized the Church Development Committee to conduct a campaign to encourage members of the EPC to include the Church Loan Fund in their wills.
- 89-10 The Assembly directed the Church Development and Administration Committees to jointly develop detailed administrative guidelines for the managing of the Church Loan Fund and qualifications for churches and presbyteries requesting loans, and of assigning priorities to such requests. No requests for loans may be made until the presbyteries and churches have been advised of the guidelines.
- 89-11 The Assembly authorized the Church Development Committee to begin making loans to established EPC churches and to presbyteries in this Assembly year with appropriate fees to cover administrative costs and to provide challenge contribution goals from such churches and presbyteries to help build the Fund, enabling them to make more loans to needy congregations.
- 89-12 The Assembly approved the establishment of an Investors Church Development Fund and that the Church Development Committee be authorized to prepare a preliminary plan to present to the 10th General Assembly (1990) and to select subcommittee members with expertise in this field as needed.
- 89-13 The Assembly approved for implementation the **Master Plan for Church Development**.

World Outreach

- 84-04 Oversight of Ethnic and Urban Ministries in North America shall be given the permanent Committee on World Outreach (**Minutes**, 4-24).
- 86-11 Cooperative agreement is approved between the Evangelical Presbyterian Church and Wycliffe Bible Translators (**Minutes**, 6-67).
- 86-14 Cooperative agreement is approved between the Evangelical Presbyterian Church and LOGOI (**Minutes**, 6-67).
- 87-01 Cooperative agreement is approved between the Evangelical Presbyterian Church and Middle East Reformed Fellowship (MERF) (**Minutes**, 7-30).
- 87-02 The General Assembly adopts definition of approved mission agency as follows:
 "An approved mission agency is defined as a 'mission organization created to serve the Church of Jesus Christ and identified by the following:
- * authentic evangelical confessional identity;
 - * historical integrity and explicit mission statement;
 - * mission objectives compatible with the EPC mission statement;
 - * clarity in ministry goals and objectives;

- * financial credibility as measured by the Evangelical Council for Financial Accountability or by comparable standards;
- * membership in the Evangelical Foreign Missions Association or meet comparable standards.' "

(Minutes, 7-30).

88-13 The General Assembly adopts the **World Outreach Master Plan** (Minutes, 8-43).

Fraternal Matters

- 81-07 The Evangelical Presbyterian Church shall seek membership in the National Association of Evangelicals (Minutes, 1-39).
- 82-11 The Evangelical Presbyterian Church shall pursue with the highest ethical conduct, fraternal relationship with other evangelical Reformed bodies (Minutes, 2-56).
- 83-11 The General Assembly shall establish a loan fund for church site and building development whereby on a revolving capitalization basis, low interest monies will be available to mission churches and other churches in need (Minutes, 3-54).
- 84-05 The General Assembly instructs the Stated Clerk to make denominational application for membership into the World Alliance of Reformed Churches (Minutes, 4-26).
- 84-06 The General Assembly of the Evangelical Presbyterian Church seeks, through its Fraternal Relations Committee, to identify, develop and implement relationships with other bodies of Christians which will promote the Lordship of Jesus Christ, the unity of His Body, and the strengthening of the Kingdom of God on earth.

To this end the Evangelical Presbyterian Church, through its Fraternal Relations Committee, seeks to build relationships with those denominations in the Reformed tradition, ecumenical agencies, which are evangelical or Reformed in character and in spirit, and other groups and organizations which are working to advance the Kingdom of God through ministries of evangelism, nurture and service.

A "fraternal relationship" may include one or more of the following:

1. A formal relationship with the highest representative body of another denomination. Such a relationship is most commonly understood as "being in correspondence" with that body.
2. Less formal relationships, which may include exchange of information, exchange of observers and shared ministries at different judicatory levels.
3. Memberships in ecumenical agencies which proclaim the Word of God promote the unity of the Body of Christ, and share resources for effective ministries.
4. Relationships which endorse and support ministries lying outside conventional ecclesiastical structures, but are of significance to the Kingdom.

A "fraternal relationship" may be constituted only by the General Assembly, which shall also approve the terms of such relationships. (Minutes, 4-26)

- 85-10 The General Assembly shall establish fraternal relations with the Association Reformed Presbyterian Church and send a delegate to their Synod every other year beginning in 1986. (Minutes, 5-47) *cf. 88-14 for definition of this relationship.*

- 85-11 The General Assembly shall pursue fraternal relations with the Presbyterian Church of America, the Reformed Presbyterian Church of North America, the Christian Reformed Church, and the Orthodox Presbyterian Church as soon as mutually convenient (**Minutes**, 5-47).
- 86-16 The Evangelical Presbyterian Church shall seek membership in the World Evangelical Fellowship (WEF) (**Minutes**, 6-74).
- 87-09 The Evangelical Presbyterian Church shall seek membership in the North American Presbyterian and Reformed Council. (**Minutes**, 7-46).
- 87-10 The Evangelical Presbyterian Church shall enter into a fraternal relationship with the Christian Reformed Church (**Minutes**, 7-46).
- 88-14 Assembly defines the fraternal relationship established by the 5th General Assembly as follows:
1. exchange of fraternal delegates at major assemblies;
 2. occasional pulpit supply;
 3. intercommunion;
 4. joint action in areas of common responsibilities;
 5. communication on major issues of joint concern;
 6. exercise of mutual concern and admonition with a view to promoting the fundamentals of Christian unity (**Minutes**, 8-50).
- 88-15 The Assembly states that the official policy of the Evangelical Presbyterian Church is as it has been, not to solicit churches to leave the Presbyterian Church (USA) or any other denomination. Further, that the Evangelical Presbyterian Church shall limit itself to responding to churches requesting information about the EPC (**Minutes**, 8-50).
- 88-16 That in a spirit of brotherly concern, the 8th General Assembly of the Evangelical Presbyterian Church requests that the Presbyterian Church (USA) reconsider its action relative to the Evangelical Presbyterian Church and consider rescinding said action until such time as the Evangelical Presbyterian Church receives information from the Presbyterian Church (USA) about the charges leveled against the Evangelical Presbyterian Church and these charges can be responded to after investigation (**Minutes**, 8-50).
- 88-17 That the Evangelical Presbyterian Church will take every measure possible to handle all matters of disputes between her and all others, the just and unjust irrespectively, before Christian mediators and will eschew civil litigation unless she is named as the defendant (**Minutes**, 8-50).
- 88-18 That the Stated Clerk convey to the World Alliance of Reformed Churches (WARC) a protest on behalf of the 8th General Assembly of the Evangelical Presbyterian Church regarding the action of the 200th General Assembly of the Presbyterian Church (USA) to censure and condemn the Evangelical Presbyterian Church, a sister denomination in the World Alliance of Reformed Churches, without adequate communication and without an attempt to resolve the alleged problems between our bodies; and further that we request the World Alliance of Reformed Churches to assist the Evangelical Presbyterian Church in resolving this dispute between sister denominations in the World Alliance of Reformed Churches (**Minutes**, 8-50).
- 89-19 The Assembly instructed the Fraternal Relations Committee to explore with both the Christian Reformed Church and the Associate Reformed Church the possibilities of more extensive relationships and/or cooperative ministries.

- 89-20 The Assembly instructed the Fraternal Relations Committee to explore the desirability and feasibility of establishing a fraternal relationship with Reformed Church in America.
- 89-21 The Assembly instructed the Fraternal Relations Committee to continue dialogue with NAPARC concerning our application for membership in the organization; to continue to strengthen our relationship with member denominations in the World Alliance of Reformed Churches; and to continue to affirm our relationship with the National Association of Evangelicals.

Fiscal Matters

- 82-08 The fiscal year of the Assembly shall be a calendar year (**Minutes**, 2-50)

83-08 Fiscal Policy

"The administration and operation of the General Assembly shall be supported entirely by per member giving.

Beyond Assembly administration programs, activities of the Assembly in such areas as world mission, new church development, etc. shall be supported by benevolence offerings of the various congregations as follows:

- a. Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.
- b. Upon the Assembly's approval, this shall become the benevolence Askings of the denomination.
- c. Local congregations may give to this objective in the following manner:
 1. Undesignated giving to all objectives which gifts shall be applied according to the percentage of the budget for each program.
 2. Designated giving to a specific program. All designated giving shall go to the program for which it was given. However, when the full budget of a program is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100 per cent of benevolence, undesignated gifts shall then be distributed according to percentage of budget as was done previously.

The Administration Committee shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various benevolence objectives of the General Assembly. The asking of special offerings shall be left to the discretion of local session.

To move towards the support of the administration and operation of the Office of the General Assembly entirely by per member giving; for 1984, the per member giving shall be set at \$8.00 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.

As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administrative Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.

All financial appeals by any committee, agency, or persons, must be submitted to the Administration Committee for prior approval." (**Minutes**, 3-53).

- 85-07 The General Assembly shall set aside its fiscal policy (Unified Budget #5) which states, "additional staff be funded out of the General Assembly Administrative Budget for a period of five years during which time new staff development may be funded by benevolence giving (**Minutes**, 5-43).

85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorized EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (**Minutes**, 5-46).

86-07 The Assembly endorses the concept of "2nd Mile Giving" for Women's Ministries to be part of the Benevolence Budget (**Minutes**, 6-60).

87-20 The Assembly approves the adoption of a **per member benevolence goal** for each congregation to be determined by the total benevolences approved by the Assembly. Assembly Office shall provide to each session and congregation information on the approved benevolences along with the suggested per member goal by September 1 following the meeting of the General Assembly, along with a suggested per member contribution for the Assembly's Administration Budget.

Each session and congregation are assured that such per member goal is not an assessment but only a suggestion, and that contributions to approved Assembly benevolences may be designated for specific causes and those contributions shall be used only for such designated causes.

The Assembly urges each congregation to notify the Assembly Office no later than February of each year its intended giving goal for that year to approved Assembly benevolence with the understanding that the local church's goal is not a **pledge** but only a goal towards which the church will strive (**Minutes**, 7-55).

89-05 The Assembly decided that the Administration Budget will bear the administrative expenses of the committee and the Pension Plan for the next two years.

89-18 The Assembly raised the "per member" asking from \$8 to \$10.

Program Matters

86-08 The Task Force on Aging continue its work with the goal of implementing the following recommendation adopted by the Assembly:

Short Range Goals:

1. To encourage each Presbytery to assign the study of a ministry to older adults to an appropriate committee.
2. Produce and distribute resource material for the local churches use in developing ministries for older adults.
3. Provide consultation to Lifestyle Committees.
4. Conduct workshops on aging to be held at General Assembly and Presbytery meetings.
5. Publish a quarterly newsletter.

Long Range Goals:

1. Promote awareness of the unique emotional, social, and spiritual needs of older persons.
2. Promote appreciation for the contributions older persons may make to the church body and fellowship through leadership, teaching, and outreach.
3. Encourage collecting information and sharing about effective ministries with older adults within the EPC as well as in other denominations.
4. Provide information about current state and federal legislation as well as national public policy.
5. Emphasize the importance of individual Christians modifying their lifestyle to improve on their physical, emotional, and spiritual health (**Minutes**, 6-60).

- 86-09 The Youth Ministry concept for summer youth conference is adopted (**Minutes**, 6-60).
- 87-04 The Assembly approves the development of an officer training program for purposes of 1) continued resourcing of current officers and 2) resourcing new officers. (**Minutes**, 7-38).
- 87-05 The Assembly decides not to do business with hotels and motels promoting pornography for their customers in the cities where future General Assemblies are held, and further will encourage its constituents to refrain personally from patronizing such establishments. (**Minutes**, 7-38).
- 88-06 The Assembly approves the concept of presbyteries covenanting with colleges and other educational institutions, but disapproved the General Assembly entering into such agreements. (**Minutes**, 8-41).
- 88-19 The Assembly adopts as resource for its congregations the "Chicago Statement on Biblical Inerrancy." (**Minutes**, 8-56).
- 88-20 The Assembly endorses for distribution to its churches **The Children's Catechism: A New Modern Version**, published by Summertown Texts, Signal Mountain, TN (1988) (**Minutes**, 8-55).
- 88-21 The Assembly endorses the work and ministry of Lay Renewal Ministries as an excellent resource for EPC churches to use (**Minutes**, 8-31)
- 88-22 The Assembly adopts the concept of endorsing curriculum publishers consistent with our theology and beliefs, and the subsequent marketing of such materials (**Minutes**, 8-55).
- 88-23 The Assembly approves the holding of biannual conferences for ministers and spouses with less than five years experience in the pastorate (**Minutes**, 8-41).
- 88-24 The Assembly endorses for its churches two booklets: *What is the Reformed Faith* by John R. DeWitt, and *Baptism* by Francis Schaeffer (**Minutes**, 8-60).
- 88-25 The Assembly approves the establishment of a Youth Speakers Bureau for the purpose of providing quality speakers for both local church and presbytery functions (**Minutes**, 8-54).
- 88-26 The Assembly endorses the "Sonlife Strategy for Youth Discipleship" as a biblical, practical, uniform model for youth ministry in the local church (**Minutes**, 8-54).
- 89-16 The Assembly approved Bethany Christian Services as an agency for ministry to unmarried mothers and the unborn providing alternatives to abortion including adoption services, and to commend Bethany Christian Services as deserving of the prayers of our people as well as worthy of financial support from those of our people who feel so led.
- 89-17 The Assembly approved the establishment by the Christian Education & Publications Committee of a CE Resource Network utilizing qualified regional (3 regions) people who will serve as (1) an interpreter of the Committee's goals for presbyteries in the region, and (2) a phone resource for churches in the presbytery needing consultation and assist presbyteries in workshop development.

Articles of Agreement

**Between The Evangelical Presbyterian Church
and**

**The Presbyterian Church of Brazil
aiming at a brotherly fellowship in which they
will help each other in the propagation of the
Gospel of Jesus Christ.**

Preamble

The Presbyterian Church of Brazil has been created by God as one of His instruments to be a Reformed and Presbyterian witness in Brazil for Jesus Christ and the Kingdom of God. The Evangelical Presbyterian Church has also been created by God as a similar instrument in the United States. Each recognizes that the other has primary responsibility for the country where God has placed it. When one works as a helper in the regional field of the other, it shall do so under the authority of that church. However, in order for the helper church to have a voice in the missionary enterprise of the primary church, it is necessary to establish a means whereby the two churches may share in the planning, projecting, overseeing and strategizing for missions. It is always to be remembered that the primary church has final authority for approval of such plans for missions. The means for such joint planning shall be "**The Joint Committee for Missions.**" This Joint Committee shall assist both in Brazil and in the United States in recommending to the primary churches plans for developing the missionary enterprise in joint venture between the primary and the helper churches.

The Joint Committee for Missions

1. Recommendations for shared missions between a primary and helper church shall come to both churches through the JCM.
2. The JCM shall be composed of six (6) members, three (3) from each church. In addition, each church may appoint advisors without vote.
3. Each church shall designate one of its members as co-chairman and meeting shall be alternately chaired by the co-chairman. A secretary/recorder shall be provided by the host church and minutes shall be provided in both English and Portuguese. A permanent book of the minutes shall be kept in both languages and a copy provided for each Church for historical purposes. The Committee shall meet at least annually in November and at other times as necessary, such other meetings to be set by the JCM at its November meeting or upon call of the co-chairman. The regular meetings ordinarily shall be held alternately in each country.
4. The JCM shall make an annual report to the two churches, through the appropriate denominational committee, in order that shared missions may be kept before the two churches.
5. The approval, disapproval, or modification of recommendations from the JCM shall come from that board or agency so designated by the particular church. Also, such designated board or agency may submit recommendations and proposals to the JCM for its consideration.

6. No joint missionary enterprise shall be undertaken that has not been recommended by the JCM and approved in a manner required by each denomination.
7. Approved joint missionary enterprises shall have a time frame and financial parameters designated and shall have established procedures for evaluation and assessment.
8. The following stipulations shall govern missionaries (those appointed to serve within the bounds of the other church):

A. Ordained

1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.
3. May become members of an appropriate presbytery if they desire without affecting their membership in their own denomination.
4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).

B. Laymen

1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.
3. May become members of a local congregation if they desire without affecting membership in their own home church.
4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).

- C. The sending church shall be responsible for matters relating to the maintenance of missionaries. An exception to this could occur when a request is made by the primary church of the helper church on the condition of taking the responsibility for the support of that person.

9. Fundings shall be guided by the following principles:

- A. Donors may designate funds only to projects approved by the JCM and accepted by both churches. Each donor church shall designate an agent of facilitation for prospective donations.
- B. Contributions of a helper church shall ordinarily be used for missions enterprises, including church buildings, or schools or manses. Mission enterprises include the support of personnel designated as internal missionaries by the primary church, but such support shall always be through the Board of National Missions.

- C. Mission projects ordinarily shall be supported by both the primary church and helper church so that there will be a sense of mutual ownership. However, the mutual ownership shall not be judged by the amount of financial participation.
 - D. The helper church may acquire or own properties for its own use such as a headquarters for its missionary enterprise or manses for its missionaries within the area of the primary church. However, when funds are provided for expansion or development of facilities shall be owned by the appropriate agency or court of the primary church.
10. Participation in the JCM does not preclude either church from establishing working relationships with other churches or groups in either Brazil or the United States, provided that through the JCM the other denomination is informed and has an opportunity to respond.
 11. However, the above freedom does not apply to relationships that may be established by either church with persons, agencies or dissident groups of the other church.
 12. While this agreement envisions a permanent mutual working relationship, it shall be reviewed periodically by the JCM which may also suggest revisions to both Churches, or either Church of itself may initiate suggested revisions. Either Church may revoke the agreement provided six months minimum notice is given. The union of either Church with another church body will automatically terminate the agreement after twelve (12) months following such union. The continued cooperation with the new entity will necessitate approval of new terms of agreement.
 13. Initially, and until changed by either church the coordinating agencies for the JCM shall be the World Outreach Committee of the Evangelical Presbyterian Church and the Interecclesiastical Relations Committee of the Presbyterian Church of Brazil.
 14. Initially, the priorities for the JCM shall focus on Brazil as the primary church with the Evangelical Presbyterian Church being the helper church. Those priorities shall be:
 - A. Theological Education, including:
 1. Graduate education for pastors;
 2. Library development;
 3. Capital development of seminaries.
 - B. Support of US Presbyterian missionaries already working with the Presbyterian Church of Brazil who wish to continue that working relationship by transfer to the jurisdiction of EPC as their sending church.
 - C. The sending of missionaries from EPC to work with the Presbyterian Church of Brazil, providing the Presbyterian Church of Brazil approves them.
 - D. The JCM may explore areas in the United States of Canada where it may be appropriate to place the missionaries from the Presbyterian Church of Brazil, provided it has the approval of the EPC.

- E. Cooperating in the national missions enterprise with the Presbyterian Church of Brazil in frontier areas especially but not to the exclusion of other significant opportunities for mission.
- F. Beginning to develop a mutual and cooperative missionary enterprise to the Americas and wherever there are places of special opportunities.
15. The details of the methods by which recommendations from the JCM go to each Church for approval and implementation may be attached to this Agreement as an official attachment for that Church.
16. These Articles of Agreement shall be in force when approved by both Churches. Amendments will be in force when approved by both Churches.



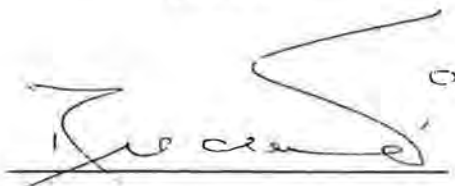
Rev. Andrew A. Jumper
Chairman



Rev. Boanerges Ribeiro
Chairman



Rev. L. Edward Davis
Stated Clerk



Dr. Paulo Breda Filho



Rev. Bartlett L. Hess

Jose Arantes Costa

Cooperative Agreement with Missionary Internship

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

2312 Monroe Street

Dearborn, Michigan 48124

Phone: (313) 562-2300

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Missionary Internship.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Missionary Internship.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Missionary Internship shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Missionary Internship shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Missionary Internship.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Missionary Internship who shall report to the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.

13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Missionary Internship North American Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Missionary Internship. Progress and activity information during home service will be provided for Missionary Internship.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Missionary Internship shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Missionary Internship. World Outreach support checks will be issued to Missionary Internship at that level. Semi-annually, in January and July, both Missionary Internship and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

John F. Robinson

R. Oestreicher

date: June 26, 1985

date: Aug. 3, 1985

Missionary Internship

World Outreach

Cooperative Agreement with Overseas Crusades

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

2312 Monroe Street

Dearborn, Michigan 48124

Phone: (313) 562-2300

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Overseas Crusades.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Overseas Crusades.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Overseas Crusades shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Overseas Crusades shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Overseas Crusades.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Overseas Crusades who shall report to the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.

13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Overseas Crusades North American Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Overseas Crusades. Progress and activity information during home service will be provided for Overseas Crusades.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Overseas Crusades shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Overseas Crusades. World Outreach support checks will be issued to Overseas Crusades at that level. Semi-annually, in January and July, both Overseas Crusades and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

Lawrence E. Keges

R. Oestreicher

date: June 19, 1985

date: July. 10, 1985

Overseas Crusades

World Outreach

Cooperative Agreement with Logoi

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

26049 Five Mile Road

Detroit, Michigan 48239

Phone: (313) 532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Logoi.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Logoi.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Logoi shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Logoi shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Logoi.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Logoi who shall report to the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Logoi North American Director.

14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Logoi. Progress and activity information during home service will be provided for _____.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Logoi shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Logoi. World Outreach support checks will be issued to Logoi at that level. Semi-annually, in January and July, both Logoi and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

date: _____

date: _____

World Outreach

Cooperative Agreement with Wycliffe

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

26049 Five Mile Road

Detroit, Michigan 48239

Phone: (313) 532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Wycliffe.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Wycliffe.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Wycliffe shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Wycliffe shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Wycliffe.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Wycliffe.
13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Wycliffe U.S. Division Director.

14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Wycliffe. Progress and activity information during home service will be provided for _____.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Wycliffe shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Wycliffe. World Outreach support checks will be issued to Wycliffe at that level. Semi-annually, in January and July, both Wycliffe and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

date: _____

date: _____

World Outreach

Constitution

Women's Ministries Evangelical Presbyterian Church

Article I

Name

This organization shall be known as WOMEN'S MINISTRIES OF _____

_____ Church, Presbytery of the _____

_____, the Evangelical Presbyterian Church.

Article II

We subscribe to the Statement of Faith of the Evangelical Presbyterian denomination. The foundation of this Statement of Faith is given here:

All Scripture is self-attesting, and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty-six books of the Old and new Testaments, is a complete and unified witness of God's redemptive acts culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority in all matters on which it speaks.

Statement of Purpose

Ephesians 4:12: "For the perfecting of the saints, for the work of the ministry, for the edifying of the Body of Christ. . ."

Central to Women's Ministries is the affirmation of women as being loved and called by God into a personal relationship with Him through our Lord Jesus Christ, and the nurture of women in the knowledge of Him and His plan for each individual life. Therefore, the purpose of Women's Ministries of the Evangelical Presbyterian Church is to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.

Article III

The membership of Women's Ministries shall be open to all women of the church. The participation membership may be divided into small groups for personal maturing and ministry.

Article IV

Officers

The officers of Women's Ministries shall be members of the local church. The officers of Women's Ministries may be designated according to the needs of the local church. Suggestions are: President, Vice-President (one or more), Secretary (one or more), Treasurer, and Historian/Parliamentarian. The following Program Chairmen are suggested: Spiritual Nurture, Leadership Development, Community Outreach, Christian Values (issues of the day), and Mission Coordinator.

Article V

Representative to Women's Presbytery Representative Council

Each church shall be represented by at least one woman at the Women's Presbytery Representative Council.

Each local church is encouraged to send at least one woman to the Women's Conference, which will be held on an every third year schedule.

Article VI

Standing Committees

Standing Committees may be appointed as needed. Suggestions are: Study, Prayer, Finance, Nursery, Hospitality, Nominating, Local Church Service, Publicity, Special Events.

Article VII

Relationships

Women's Ministries shall be under the jurisdiction of the session of the local church.

Women's Ministries will maintain a relationship of mutual support and concern with EPC at the Presbytery and General Assembly levels.

Article VIII

Finances

The work of Women's Ministries may be financed through regular pledges, voluntary offerings, church budget, and/or fundraising as approved by the session.

Article IX

Meetings

Meetings may be scheduled as desired, and needed, by the women in the individual congregations.

Article X

Amendments

This Constitution may be amended at any regular meeting by two-thirds vote of those present and voting, provided notice of the proposed amendment has been submitted at least two weeks in advance.

Article XI

Parliamentary Authority

Robert's Rules of Order, Newly Revised, shall be the parliamentary authority in matters not addressed in this Constitution.

Statement of Faith

National Association of Evangelicals

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Ghost.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful man regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto resurrection of life and they that are lost unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Constitution

World Alliance of Reformed Churches

Preamble

The one foundation of the church is Jesus Christ, the Lord, in whom God's Word became flesh and to whom the Scriptures bear witness; and the church on earth; though composed of many members, is one body in the communion of the Holy Spirit, under the headship of the one Lord, Jesus Christ.

Article I - Name

The name of the organization, hereinafter called the Alliance, shall be: *The World Alliance of Reformed Churches (Presbyterian and Congregational)*, and in shorter form, *The World Alliance of Reformed Churches*.

Article II - Membership

Any Church which accepts Jesus Christ as Lord and Saviour; holds the Word of God given in the Scriptures of the Old and New Testaments to be the supreme authority in matters of faith and life; acknowledges the need for the continuing reformation of the church catholic; whose position in faith and evangelism is in general agreement with that of the historic Reformed confessions, recognizing that the Reformed tradition is a biblical, evangelical and doctrinal ethos, rather than any narrow and exclusive definition of faith and order, shall be eligible for membership.

United churches which share this understanding of the nature and calling of the church shall be eligible for membership.

Membership in the Alliance does not restrict the relationship of any church with other churches or with other inter-church bodies.

Article III - Purposes

The purposes of the Alliance shall be:

1. to further all endeavours to proclaim the Word of God faithfully, and to order the life and worship of the church in obedience to God's Word;
2. to further the work of evangelism, mission and stewardship in all their aspects, to promote common study of the Christian Faith and its implications;
3. to encourage the diversity and familial character of ministries in the church under the one Head, Jesus Christ;
4. to widen and deepen understanding and community among the member churches and churches eligible for membership and to help them to fulfill their own responsibilities in the service of Christ;
5. to further intercourse between the member churches, through mutual visitation, through the dissemination of information, and by other practicable means;
6. to unite the forces of the member churches in common service wherever needed and practicable;
7. to help member churches which may be weak, oppressed or persecuted; and through all available channels to stimulate and provide aid to needy churches among them;
8. to promote and defend religious and civil liberties wherever threatened throughout the world;

9. to facilitate the contribution to the ecumenical movement of the experiences and insights which churches within the Alliance have been given in their history, and to share with churches of other traditions within that movement, and particularly in the World Council of Churches, in the discovery of forms of church life and practice which will enable the people of God more fully to understand and express together God's will for his people.

Article IV - General Council

1. Composition and Meetings

The General Council shall consist of delegates appointed by the member churches in such numbers as shall be specified in the By-Laws. The General Council shall meet ordinarily once in five years. The Executive Committee may convene the General Council on its own initiative and shall do so at the request of one third of the member churches. The time, place and programme may be determined by the General Council or in the *interim* by the Executive Committee.

2. Functions

The General Council shall have power to make and administer policies, plans and programmes in accordance with the purpose of the Alliance; to elect officers, members of the Executive Committee, Departments, Commissions and Committees; to adopt and amend a Constitution and By-Laws; to consider all matters brought before it by member churches; and to give oversight to the affairs of the Alliance. None of these provisions shall limit the autonomy of any member church.

Article V - Executive Committee

1. Composition and Meetings

- a. The General Council shall elect an Executive Committee from the delegates to that General Council, the members to hold office from their installation until their successors are elected and installed in office.
- b. The Executive Committee shall consist of the officers of the Alliance and twenty-five members elected by the General Council. The executive officers shall be corresponding members of the Executive Committee.
- c. If any member of the Executive committee is unable to attend a particular meeting of the Committee, an alternate may be appointed under provision in the By-Laws.
- d. The times, places, and plans of meetings of the Executive Committee shall be according to the provisions in the By-Laws or as specified from time to time by the General Council or the Executive Committee.

2. Functions

The Executive Committee shall exercise general oversight of the work of the Alliance between the meetings of the General Council, shall represent and, if necessary, speak for the Alliance between meetings of the General Council and perform all duties specified elsewhere in this Constitution and in the By-Laws or committed to it by the General Council. It shall have power to fill all vacancies in the offices of the Alliance and in its own membership which may occur between meetings of the General Council.

Article VI - Officers of the Alliance

The General Council shall elect the following officers from the delegates to that General Council to hold office from their installation until their successors are elected and installed in office.

1. A President
2. Three Vice-Presidents
3. Moderators of Departments

Article VII - Executive Officers

The Executive Committee shall elect the following executive officers, each of whom shall hold office for a fixed term of years and be eligible for re-election:

1. A General Secretary
2. One or more Associate Secretaries or Departmental Secretaries
3. One or more Assistant Secretaries
4. A General Treasurer
5. An Area Secretary and Area Treasurer for each Area which may be organized, upon nomination of the Area.

The terms of office of Associate Secretaries, Departmental Secretaries and Assistant Secretaries shall be not more than five years.

The General Secretary shall be the chief executive officer and shall be responsible to the General Council and to the Executive Committee to direct and co-ordinate the work of the Alliance.

Article VIII - Departments, Commissions and Committees

1. The General Council may establish Departments.
2. The General Council or the Executive Committee may establish Commissions and Committees.

Article IX - Organization of Areas

In order to promote the closest possible community and cooperation among member churches in particular areas of the world and the effectiveness of the total work of the Alliance, the General Council may authorize the organization of an Area by the member churches in any given area of the world. The number, bounds, and names of the Areas shall be determined by the General Council and ordinarily shall be set forth in the By-Laws of the Alliance. The organization of an Area shall be effected by the member churches within the area in conformity with the Constitution and By-Laws of the Alliance, under By-Laws drawn up in the Area and ratified by the General Council or the Executive Committee.

Article X - Legal Status

The General Council and the Executive Committee shall take the steps necessary to qualify the Alliance to own and deal with property, both real and personal.

Article XI - Principal Office

The principal office of the Alliance shall be in Geneva, Switzerland.

Article XII - Amendments

1. This Constitution may be amended by a two thirds affirmative vote of the delegates in attendance at any meeting of the General Council, providing the proposed amendment has been transmitted to the members of the Executive Committee, to each member Church, and to the Moderator of each Area, at least one year before it is voted.
2. The By-Laws may be amended by a majority vote of the delegates in attendance at any meeting of the General Council.

By-Laws

I. Membership

A church which affirms its acceptance of Article II of the Constitution may be admitted to membership by the General Council or by the Executive Committee.

II. General Council

a. Composition

1. The member churches of the Alliance will be entitled to representation in each General Council on the following basis:

Churches with up to	300 congregations:	2 delegates
" "	301 to 500 congregations:	3 delegates
" "	501 to 1,000 congregations:	4 delegates
" "	1,001 to 2,000 congregations:	5 delegates
" "	2,001 to 3,000 congregations:	6 delegates
" "	3,001 to 4,000 congregations:	7 delegates
" "	4,001 to 5,000 congregations:	8 delegates
" "	5,001 to 6,000 congregations:	9 delegates
" "	6,001 to 8,000 congregations:	10 delegates
" "	8,001 or more congregations:	11 delegates

2. Each of the officers of the Alliance shall have the status of delegate in any General Council which meets during their term of office.
3. If the number of delegates authorized by application of § 1. and § 2. above is not filled by appointment of the member churches, the officers shall appoint women and young people from a list of names of persons proposed by the member churches as persons whom the churches would be willing to have represent them as delegates. Selection of these persons shall be made in such a manner as to assure geographical balance. Persons so appointed shall be seated as additional delegates from their churches.
4. Members of the Executive Committee shall be corresponding members of the General Council.
5. The Executive Committee may invite to the General Council consultants, ecumenical delegates, observers and visitors from non-member churches and inter-church bodies.

b. Conduct of meetings

1. The Executive Committee shall serve as the Business Committee of the General Council.
2. The Executive Committee shall appoint or authorize the President to appoint from among the delegates such Standing Committees as may be necessary.
3. The General Council shall adopt rules of procedure for the conduct of business.

III. Executive Committee

a. Composition

If any member of the Executive Committee is unable to attend a particular meeting of the Committee, the President and General Secretary may appoint an alternate.

b. Meetings

1. The Executive Committee shall meet once in each year, the specific time and place to be set by the Committee or by the President and General Secretary. The President and the General Secretary may call special meetings of the Executive Committee and shall do so at the request of $\frac{2}{3}$ of the members of the Executive Committee.
2. A quorum shall be $\frac{1}{2}$ of the membership.

c. Officers

The officers of the Alliance shall be the officers of the Executive Committee.

d. Vote by Mail

When the President and General Secretary judge it necessary to secure a decision of the Executive Committee between its meetings a vote by mail may be taken, a majority vote of the members of the Committee being required for a decision.

IV. Departments

a. The Departments of the Alliance shall be:

1. The Department of Theology
2. The Department of Cooperation and Witness with the following sections: the Section on Religious and Civil Liberties and the Section on Women.
3. The Department of Finance

b. Composition

A Department shall consist of nine persons:

1. A Moderator;
2. 6 members of the Executive Committee;
3. The President and General Secretary, *ex officio*

The Executive Committee may, upon nomination of the Department, invite not more than 10 persons not members of the Executive Committee to serve as advisors to the Department.

c. Functions

1. *The Department of Theology*

The function of this Department shall be:

- a. to keep under constant study the theological programme, services, and needs of the Alliance, and to make recommendations concerning them to the Executive Committee or appropriate officers, and to take such actions as are within the limitations of its authority;
- b. to counsel with officers and staff of the Alliance regarding theological matters;
- c. to cooperate with the President and General Secretary in direction and oversight of the theological programme and staff personnel who have responsibilities in this sphere;
- d. to render any service that may enable the Alliance to make to its constituent churches, to the ecumenical movement, and to the whole church of Jesus Christ, the theological contributions which are available in Reformed catholic faith and life.

2. *The Department of Cooperation and Witness*

The function of this Department shall be:

- a. to study what the member churches should be doing in response to specific conditions and events in the church and in society;
- b. to help these churches to be more responsive to the real needs of people in church and world;
- c. to make possible a fuller expression of the many and varied skills and gifts of men and women of all ages in the witness of all member churches, and of the Alliance;
- d. to make the Alliance significant to its total membership as well as to the outside world through:
 1. Information gathering and disseminating
 2. Encouragement, evaluation and collaboration among member churches in implementing resolutions of General Councils
 3. The coordination of the Department's work with other inter-church bodies, new churches and secular institutions
 4. A special services fund for specific needs not provided for by inter-church aid
- e. to discover ways of providing opportunities of community among the members of the churches.

3. *The Department of Finance*

The function of this Department shall be:

- a. to keep under constant review the financial condition of the Alliance, and to make recommendations concerning financial matters to the Executive Committee or appropriate officers, and to take such actions as are within the limitations of its authority;
- b. to counsel with officers and staff of the Alliance regarding financial matters;
- c. to propose budgets for the operations of the Alliance and to suggest ways and means for funding them.
- d. to render any service that may enable the Alliance to fund its operations through sources of recurring income.

V. *Commissions and Committees*

Commissions and Committees may be related to the Executive Committee either directly or through Departments.

VI. *Areas*

a. *The organized areas are:*

1. The European Area
2. The Caribbean and North American Area
- b. Each organized Area shall meet from time to time in Area Council, provide for an Administrative Committee, and elect officers pursuant to its By-Laws.

VII. Finances

- a. The Alliance shall be financed by contributions from member churches, gifts from individuals, congregations, organizations and from other sources. The General Council and the Executive Committee may propose to the churches and the Areas proportionate contributions. Area Treasurers may receive funds for the Alliance and transmit them to the General Treasurer.
- b. The General Treasurer shall work in close collaboration with the Department of Finance.
- c. The General Treasurer and General Secretary shall submit through the Department of Finance an annual budget to the Executive Committee for action.
- d. The accounts of the Alliance shall be audited annually by auditors approved by the Executive Committee.
- e. The General Treasurer shall report regularly on the finances of the Alliance to the President, to the General Secretary, to the Department of Finance and to the Executive Committee.
- f. When they attend meetings of the General Council and the Executive Committee the expenses of the President, the General Secretary, the General Treasurer and members of the staff will be met from the funds of the Alliance.
- g. The expenses of the delegates to the General Council and of members of the Executive Committee attending the General Council and meetings of the Executive Committee shall normally be met by the churches of which they are members.

VIII. Publications

All publications shall be under the supervision of the General Secretary.

Statement of Faith

World Evangelical Fellowship
P.O. Box WEF
Wheaton, IL 60189
312/668-0440

We believe in the **Holy Scriptures** as originally given by God, divinely inspired, infallible, entirely trustworthy; and the supreme authority in all matters of faith and conduct . .

One God, eternally existent in three persons, Father, Son, and Holy Spirit. . .

Our **Lord Jesus Christ**, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work, and His personal return in power and glory. . .

the **Salvation** of lost and sinful man through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit. . .

the **Holy Spirit**, by whose indwelling the believer is enabled to live a holy life, to witness, and work for the Lord Jesus Christ. . .

the **Unity of the Spirit** of all true believers, the Church, the Body of Christ. . .

the **Resurrection** of both the saved and the lost; they that are saved unto the resurrection of life, they that are lost unto the resurrection of damnation.



David M. Howard
general director

The ECFA Statement of Faith

We believe the Bible to be the inspired, the only infallible, authoritative word of God.

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

We believe that for the salvation of lost and sinful men regeneration by the Holy Spirit is absolutely essential.

We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.

We believe in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life and they are lost unto the resurrection of damnation.

We believe in the spiritual unity of believers in our Lord Jesus Christ.



The symbol of trust

Part IV

Directory

Officers of General Assembly

Directory of Permanent Committees

Committee on Administration

Class of 1992

TE Donald Galardi
Community EPC
308 W. Main
Owosso, MI 48867
517/725-7597

RE Bill Shirey
4012 Kloman Street
Annandale, VA 22003
703/820-3233

Class of 1991

TE Andrew Jumper
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

RE Irvin Rinehart
7000 E. Quincy #C-209
Denver, CO 80237
303/779-8503

Class of 1990

TE James Van Dyke
First Presbyterian Church
101 E. Third Avenue
Rome, GA 30161
404/291-6033

RE Sam Searcy
4004 S. Atchison Way
Aurora, CO 80014
303/690-7277

Ex-Officio Members (With Vote)

RE Dick Heidtman
Immediate Past Moderator
Chairman, Administration
12301 E. Stanley Rd.
Columbiaville, MI 48421
313/653-2072

TE Andrew Jumper
Moderator
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

TE L. Edward Davis
Stated Clerk
26049 Five Mile Road
Detroit, MI 48239
313/532-9555

**Advisory Members
(Without Vote)**

RE Jerry Alpert
Ministerial Vocation
9600 Clayton Road
Ladue, MO 63124
314/997-3538

TE Wallace Hostetter
Church Development
Faith EPC
1000 W. University #108
Rochester, MI 48063
313/651-4910

TE Robert Norris
Fraternal Relations
Fourth Presbyterian Church
5500 River Road
Bethesda, MD 20816
301/320-3600

RE Ed McCallum
Christian Education & Publications
Trinity EDS
642A Westmoreland
Vernon Hills, IL 60061
312/861-0039

TE Sam Harris
World Outreach
P.O. Box 7887
Roanoke, VA 24019
703/387-1911

TE Rhett Payne
Youth Ministries
EPC of Marshall
P.O. Box 1432
Marshall, TX 75671
214/935-7898

RE Jan Bole
Women's Ministries
1697 S. Kingston
Aurora, CO 80012
303/751-3126

Committee on Christian Education and Publications

Class of 1992

TE Robert Bayley
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

RE Pat Seraydarian
18576 Mayfield
Livonia, MI 48152
313/478-5396

Class of 1991

TE George Kirsten
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12325 W. Bowles
Littleton, CO 80127
303/972-4904

RE Lee Etter
2395 Joliet Street
Aurora, CO 80010
303/366-6567

Class of 1990

RE Ed McCallum, Chairman
Trinity EDS
642A Westmoreland
Vernon Hills, IL 60061
312/861-0039

RE Richard Bingham
95 Prospect Avenue
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914/427-5893

Committee on Church Development

Class of 1992

TE David Massimi
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Richmond, OH 43944
614/765-4175

RE Paula Shira
5031 South Fulton
Englewood, CO 80111
303/773-2130

RE Robert Newell
2441 Spring St., Box 173
Dunn Loring, VA 22027
703/560-1750

Class of 1991

TE Wally Hostetter, Chrmn.
Faith EPC
1000 University #108
Rochester, MI 48063
313/651-4910

RE Paul Shaver
1872 Oak Drive
Salem, VA 24153
703/389-1002

TE Bill Solomon
Emmanuel Presbyterian Church
17126 Old Manchester Road
Grover, MO 63040
314/458-2823

Class of 1990

TE Doug Klein
Grace Chapel
23233 Drake Road
Farmington Hills, MI 48024
313/474-0151

RE Charlie Moore
326 Clion Lane
St. Louis, MO 63141
314/434-4710

RE John Stone
504 Cabo San Lucas
Santa Maria, CA 93454
805/925-4116

Committee on Fraternal Relations

Class of 1992

TE Robert Norris, Chrmn.
Fourth Presbyterian
5500 River Road
Bethesda, MD 20816
301/320-3600

RE Hubert Rennie
18139 Rainbow Road
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313/294-4465

Class of 1991

TE Mark Brewer Cherry Creek Presbyterian Church 10150 E. Belleview Ave. Englewood, CO 80111 303/779-9909	RE Harold Haddon 6205 W. Harvard Dr. Lakewood, CO 80277 303/985-2333
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Class of 1990

TE Kent Bull New Life Community Church 923 W. Keating Mesa, AZ 85210 602/963-9222	RE Paul Lawrence 15 Oak Bluff Drive Rogers, AR 72756 501/925-2864
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Committee on Ministerial Vocation

Class of 1992

TE Michael Winship Christ Church 6602 Degen Drive Burke, VA 22015 703/455-2412	RE William Primm 5 E. Lakeshore Drive Rome, GA 30161 404/291-4500
--	--

Class of 1991

TE Malcolm Brown Covenant Presbyterian Church P.O. Box 7269 Ann Arbor, MI 48103 313/761-1999	RE Tom Brasington 3302 Woodburn Dr. Florence, SC 29401 803/669-4565
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Class of 1990

TE Lester Felker Faith Presbyterian Church 11373 E. Alameda Avenue Aurora, CO 80012 303/364-7271	RE Jerry Alpert, Chrmn. 9600 Clayton Road Ladue, MO 63124 314/997-3538
--	---

Nominating Committee

Class of 1992

TE James Brown, Jr. Santa Maria Community Church 210 W. Fesler Santa Maria, CA 93454 805/928-7622	RE Dexter Kuhlman Central Presbyterian 7700 Davis Drive St. Louis, MO 63105 314/727-2777
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RE Buck Russell
Faith Presbyterian Church
11373 E. Alameda Avenue
Aurora, CO 80012
303/364-7271

Class of 1991

TE George Woodcock
Knox Presbyterian Church
25700 Crocker Blvd.
Mt. Clemens, MI 48043
313/469-8500

RE Donald Kress
3422 Glenoon Drive
Chattanooga, TN 37411
615/755-1494

TE Stewart Pohlman
Goodwill Presbyterian
2117 Route 208
Montgomery, NY 12549
914/457-5959

Class of 1990

RE Blaine Wilson
Calvary Presbyterian
123 E. Diamond St.
Butler, PA 16001
301/284-7589

TE Lanier Ellis, Chrmn.
Second Presbyterian
4055 Poplar
Memphis, TN 38111
901/454-0034

RE James Ramey
2612 Briarwood Drive
Florence, SC 29501
803/667-1652

Permanent Judicial Commission

Class of 1992

TE Darryl Sparling
Covenant Community Presbyterian
15200 E. Girard #4600
Aurora, CO 80014
303/699-2272

RE Elden Brieschke
35427 Minton
Livonia, MI 48150
313/422-6108

RE Chris Small
3975 Philpark Drive
Winston-Salem, NC 27106
919/924-0450

Class of 1991

TE Robert Ralston, Moderator
Faith Presbyterian Church
11373 E. Alameda Ave.
Aurora, CO 80012
303/364-7271

RE Homer Graham
1121 S. College Dr.
Santa Maria, CA 93454
805/925-8083

RE James Rimmel
The Cardinal Towers
565 E. Main
Canfield, OH 44406
216/533-5746

Class of 1990

TE Robert Stauffer Tabernacle Presbyterian Church 2432 S. Raccoon Road Youngstown, OH 44515 216/792-3897	RE Kenneth Breckner 7500 Wydown Blvd. St. Louis, MO 63105 314/725-8548
--	---

RE Leonard Pilgrim
3837 Montford
Chamblee, GA 30341
404/457-9704

Committee on Theology

Class of 1992

TE Richard de Witt Second Presbyterian Church 4055 Poplar Memphis, TN 38111 901/454-0034	RE Philip Tiews Covenant Presbyterian Box 7087 Ann Arbor, MI 48107 313/662-6891
--	---

Class of 1991

TE George Scotchmer 7288 S. Bristol St. Louis, MO 63121 314/382-4774	RE Cord Sump 403 Howard Circle Chattanooga, TN 37411 615/624-7994
---	--

Class of 1990

TE Anthony De Orio, Chrmn. Grace Chapel 23233 Drake Road Farmington Hills, MI 48024 313/474-0151	RE Joe Hubbard Christian Counseling Associates 1074 S. Alkire Street Lakewood, CO 80228 303/988-3103
--	--

Committee on Women's Ministries

Class of 1992

Mrs. Sara Mathers
14336 Ramblewood
Livonia, MI 48154
313/427-3198

Class of 1991

Mrs. Jeane Mobley
1223 Wisteria Dr.
Florence, SC 29501
803/662-9794

Mrs. Beverly McCaskill
1243 Willowview
Kirkwood, MO 63122
314/822-9857

Class of 1990

Mrs. Jan Bole, Chrmn.
1697 S. Kingston
Aurora, CO 80012
303/751-3126

Mrs. Joan Pohlman
2110 Route 17K
Montgomery, NY 12549
914/457-5959

Committee on World Outreach

Class of 1992

RE Jim Foote
2801 W. Buno
Milford, MI 48042
313/685-2132

TE Ron Ragon
Brainerd Presbyterian Church
7 N. Tuxedo
Chattanooga, TN 37411-3983
615/698-3471

Class of 1991

TE James Killgore
Ward Presbyterian Church
17000 Farmington Road
Livonia, MI 48154
313/422-1150

RE Dodie Hampton
14830 E. Jefferson
Aurora, CO 80014
303/690-7783

TE Keith Finley
3 Christopher Place
Rome, GA 30161
404/235-2536

Class of 1990

RE Al Larsson
4102 Spruell
Kensington, MD 20895
301/320-3600

TE C. Lowry Horner
Ashland EPC
33 E. Evesham Avenue
Voorhees, NJ 08043
609/429-3614

RE Joe Evans, Jr.
2164 N. Waco
Tulsa, OK 74127
917/587-8840

TE Sam Harris, Chrmn.
Faith Presbyterian
P.O. Box 7887
Roanoke, VA 24019
703/387-1911

Youth Ministries Committee

Class of 1992

RE Michael Farrand
803 N. Water Street
Owosso, MI 48867
517/725-6428

Class of 1991

RE Marc Gronholz
19800 108th Avenue SE
Renton, WA 98055
206/859-8998

RE Claude Saunders
504 E. 10th Street
Rome, GA 30161
404/236-4230

Class of 1990

RE Roger Cross
1252 West Kettle
Littleton, CO 80120
303/797-3283

TE Rhett Payne, Chrmn.
EPC of Marshall
P.O. Box 1432
Marshall, TX 75671
214/935-7898

Board of Pensions and Benefits

Class of 1992

RE Robert Lee
7000 E. Quincy, Apt. A-302
Denver, CO 80237
303/770-8966

RE Harold Hegel
36 Highgate Road
St. Louis, MO 63132
314/993-5624

Class of 1991

RE Donald Harms
Larson, Harms & Wright
37899 W. Twelve Mile Road
Farmington Hills, MI 48331
313/489-8520

TE Richard Robinson
Reynolda Presbyterian Church
2200 Reynolda Road
Winston-Salem, NC 27106
919/723-0716

Class of 1990

RE Will Bethel
8 Ridgewood Road
Rome, GA 30161
404/234-3661

TE Austin McCaskill
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63104
314/727-2777

Joint Committee for Missions

Class of 1992

Rev. Sam Harris
Faith Presbyterian
P.O. Box 7887
Roanoke, VA 24019
703/387-1911

Class of 1991

Dr. Andrew Jumper
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

Class of 1990

Dr. Bartlett L. Hess
Ward Presbyterian Church
17000 Farmington Road
Livonia, MI 48154
313/422-1150

Officers of the Presbyteries

ALLEGHENY

Moderator

Rev. David Anderson
Perrow Presbyterian Church
5345 Big Tyler
Cross Lanes, WV 25313
304/776-1511

Stated Clerk

Rev. Ken Burbridge
Calvary Presbyterian Church
123 E. Diamond
Butler, PA 16001
412/283-6070

CENTRAL SOUTH

Rev. Lanier Ellis
Second Presbyterian Church
4055 Poplar
Memphis, TN 38111
901/454-0034

Mr. Paul Lawrence
15 Oak Bluff Drive
Rogers, AR 72756
501/925-2864

EAST

Mr. Rick Bingham
95 Prospect
Maybrook, NY 12543
914/427-5893

Rev. L. Michael Winship
6602 Degen Drive
Burke, VA 22015
703/455-2412

FAR WEST

Mr. Homer Graham
1120 S. College
Santa Maria, CA 93454
805/925-8083

Rev. James Brown, Jr.
210 W. Fesler
Santa Maria, CA 93454
805/928-7622

MID-ATLANTIC

Rev. Charles Hammett
Christ Community Church
10700 Academy
Midlothian, VA 23112
804/276-7593

Mr. Llew Fischer
3164 Golf Colony Dr.
Salem, VA 24153
703/884-2375

MIDWEST

Moderator

Mr. Richard French
45665 Green Valley Rd.
Plymouth, MI 48170
313/455-7442

Stated Clerk

Mr. Robert Sanborn
26049 Five Mile Road
Detroit, MI 48239
313/532-2688

SOUTHEAST

Rev. Jacob Eige
Faith EPC
600 Decatur, Suite 2
Brooksville, FL 34601
704/796-4969

Rev. Robert Garment
Trinity EPC
5150 Oleander
Ft. Pierce, FL 34982
407/468-0869

ST. ANDREW'S

Dr. Kenneth Murray
Acassuso 1131, 1636 Olivos
Pcia, Buenos Aires
Argentina

Mr. Freddie Berk
Iglesia Presbiteriana San Andres
Peru 352
1067 Buenos Aires
Argentina

WEST

Mr. Dave Johnson
9127 Taos Trail
Littleton, CO 80124
303/790-2447

Mr. Claude Russell
Faith Presbyterian Church
11373 E. Alameda Avenue
Aurora, CO 80012
303/364-7271

Directory

CHURCHES AND MINISTERS (1990)

ALABAMA

First Presbyterian Church
208 E. Horner
Atmore, AL 36502
Rev. Larry Bein (Judy)
Interim Pastor
205/368-5453

Resurrection Life Church
P.O. Box 130237
Birmingham, AL 35213
Rev. John Hicks (Donna)
205/871-6571

Trinity Presbyterian Church
5817 Grelot Rd.
Mobile, AL 36609
Rev. Ronald Pierce (Brenda)
205/343-1414

Ministers Laboring Out of Bounds

Rev. David Keyser (Judith)
P.O. Box #58
Ashville, AL 35953

ARIZONA

New Life Community Church
923 W. Keating Avenue
Mesa, AZ 85210
Rev. Kent Bull (Barbara)
602/963-9222

New Covenant Church
P.O. Box 41805
Tucson, AZ 85716
Rev. Stephen Jennings (Mary)
602/327-4023

Minister Laboring Out of Bounds

Rev. Douglas M. Van Gaalen (Lisa)
Church of the Redeemer
717 N. Stapley Dr.
Mesa, AZ 85203
602/833-7500

ARKANSAS

Faith EPC
1030 S. College Ave.
Fayetteville, AR 72701
Rev. Paul A. Westberg (Marlene)
501/443-3641

CALIFORNIA

Thai Christian Ministries
10035 E. Washington Street
Bellflower, CA 90706
Rev. Samson Kao (Shingmei)
213/591-7549

Carmel Valley EPC
P.O. Box 962
Del Mar, CA 92014
Rev. Robert Newby (Vicki)
619/755-0839

Christ Community Church
2650 S. Myrtle, Suite 9
Monrovia, CA 91016
Dr. Charles Wickman
818/446-4629

Foothills EPC (mission group)
1484 E. Colorado #204
Pasadena, CA 91106
Rev. Mike Nance (Carol Henderson)

Hemet Valley Presbyterian Church
23895 Kirby
San Jacinto, CA 92382
Dr. Theodore Kline (Jean)
714/654-3981

Santa Maria Community Church
210 W. Fesler
Santa Maria, CA 93454
Rev. James E. Brown, Jr. (Judy)
805/928-7622

Ministers Laboring Out of Bounds

Dr. Ralph Didier (Leone)
Covenant Presbyterian Church
P.O. Box 3093
1855 Orange-Olive Road
Orange, CA 92665
714/998-6650

Rev. David Fenska (Milinda)
Fillmore Bible Church
461 Central Avenue
Fillmore, CA 93105
805/524-3344

Rev. Juan Carlos Ortiz (Martha)
P.O. Box 1110
Cupertino, CA 95015
408/865-1763

COLORADO

Covenant Comm. Presbyterian Church
15200 E. Girard #4600
Aurora, CO 80014
Rev. Rick Montroy
303/699-2272
(Meets at Trails West Elementary School)

Faith Presbyterian Church
11373 E. Alameda Ave.
Aurora, CO 80012
Rev. James Morrison (Beth)
Rev. Fred Stifel (Gail)
Rev. Les Felker (Gloria)
Rev. Ken Glasier (Helen)
Rev. Robert Ralston (Eva)
Rev. Neil Ellison (Deborah)
Rev. Robert Mossman (Beverly)
Rev. Torrey Olsen
303/364-7271

Korean Presbyterian Church
2023 Southgate #48
Colorado Springs, CO 80906
(Pulpit Vacant)
303/634-2258

Bear Creek EPC
3101 S. Kipling St.
Denver, CO 80227
Rev. Calvin Gray (Gloria)
303/986-5511

Cherry Creek Presbyterian Church
10150 E. Belleview Ave.
Englewood, CO 80110
Rev. Mark A. Brewer (Carolyn)
Rev. Gary G. Reddish
Rev. Maurice Martin, Jr. (Rosemary)
Rev. Donald Sheffield (Jane)
Rev. Scott Jackson (Kimberly)
303/779-9909

Cherry Creek Mission Church
10150 E. Belleview
Englewood, CO 80110
Rev. John White, Evangelist (Tamela)
303/779-9909

Cherry Hills Community Church
3651 S. Colorado Blvd.
Englewood, CO 80110
Dr. James Dixon (Barbara)
Dr. Robert L. Beltz (Allison)
Rev. Dick Savidge (Nancy)
Rev. Tom Melton
303/781-0091

Christ Fellowship Church
4025 S. Mason
Ft. Collins, CO 80525
Rev. Ed G. Davis (Donna)
303/223-0682

Family of Faith
12325 W. Bowles
Littleton, CO 80127
Rev. George Kirsten (Glenda)
303/972-4904
(Meets at Columbine Hills El. School)

Trinity EPC
90 E. Orchard Ave.
Littleton, CO 80120
Rev. Fred V. Lian (Kerrie)
Rev. Darryl Sparling (Carol)
303/798-6387

Faith Evangelical Church
2707 North Wilson Avenue
Loveland, CO 80537
Dr. James E. Murphy (Barbie)
303/663-0522

Parker Presbyterian Church
P.O. Box 1262
Parker, CO 80137
Rev. Erik Ohman
303/841-2125

Ministers Laboring Out of Bounds

Rev. Richard Van Pelt
2055 S. Emerson
Denver, CO 80210
303/778-1095

Rev. Young J. Woo
Korea Dae-Sin Pres. Church of Denver
11942 E. Ohio
Aurora, CO 80012
303/322-2980
(Meets at Faith Pres., Aurora)

Rev. Joel Olson (Linda)
Inter-Varsity Christian Fellowship
3181 S. York St.
Englewood, CO 80110

Rev. Gene Huntzinger
P.O. Box 556
Strasbourg, CO 80136

FLORIDA

Faith EPC
600 Decatur #2
Brooksville, FL 34601
Rev. Jacob Eige (Doris)
904/796-4969

First Presbyterian Church
47 NW 16th Street
Homestead, FL
Rev. Robert Hess
305/247-9326

Abundant Life Christian Fellowship
(mission)
232 Seminole Avenue
Lake Mary, FL 32746
Rev. Bob Wilbur, Organizing Pastor
(Barbara)
407/323-2436

Trinity EPC
5150 Oleander Ave.
Fort Pierce, FL 34982
Rev. Robert Garment (Mary)
305/468-0869

First Presbyterian Church
1800 Highway 20 East
Niceville, FL 32578
Rev. Richard Adelman (Elizabeth)
Rev. Frank Dole
904/678-2521

New Covenant Church
3311 NW 9th Avenue
Pompano Beach, FL 33063
Dr. George Callahan
305/781-3170

Christ Covenant Church
8905 McCrae
Tampa, FL 33612
Rev. Woody Johnson (Reville)
Rev. Gregory Schillo (Nancy)
813/935-8275

Ministers Laboring Out of Bounds

Rev. Ronald DiNunzio (Jeana)
The Inn
16001 Lakeshore Villa Drive
Tampa, FL 33613
813/968-5093

GEORGIA

New Covenant Community Church
3147 Chamblee-Tucker Road
Atlanta, GA 30341
Dr. Ronald Crews (Jonda)
404/451-2038

Faith Presbyterian Church
58 West Ave.
Lavonia, GA 30553
Rev. Joseph Renfro (Susan)
404/356-4173

Grace Community Presbyterian
1837 Bill Murdock Road
Marietta, GA 30062
Rev. Ray Barfield (Pearl)
404/977-7487

First Presbyterian Church
101 E. Third Ave.
Rome, GA 30161
Dr. James Van Dyke (Rosemary)
Rev. James Coleman
404/291-6033

Trinity Community Church
951 Arlington Dr.
Tucker, GA 30084
Rev. Thomas L. Musselman (Alice)
404/934-2968

ILLINOIS

First Evangelical Presbyterian Church
P.O. Box 653 Route 146 East
Anna, IL 62906
Rev. Steve Wilkinson (Suzanne)
618/833-5225

Baldwin Community Presbyterian Church
Baldwin, IL 62217
(Pulpit Vacant)
Rev. David Baer (Ruth)

Immanuel Presbyterian Church
327 E. Gundersen
Carol Stream, IL 60188
Rev. Robert Harvey (JoAnn)
Rev. Charles Gosling (Delores)
708/462-8080

Ministers Laboring Out of Bounds

Dr. Robert Woodburn (Barbara)
Moody Bible Institute
820 North Lasalle Drive
Chicago, IL 60610
312/329-4000

Dr. Peyton Marshall (Cappi)
Minister of Counselling
Christ Church of Oak Brook
1190 Parker Ave.
Downers Grove, IL 60516
312/960-4926

INDIANA

Trinity Presbyterian Church
Box 638
Columbia City, IN 46725
Rev. Lawrence Schmoekel (Ann)
219/244-5494

IOWA

Westkirk Presbyterian Church
2400 86th St. Suite 9
Des Moines, IA 50322
Rev. Wayne Hoffman (Helga)
517/253-0330

KANSAS

EPC
c/o P.O. Box 1472
Lawrence, KS 66044
Rev. William Vogler (Karen)
913/843-2005

Covenant Chapel EPC
5101 College Blvd., Suite 212
Leawood, KS 66211
Rev. Tom Ryan (Pam)
Rev. Glenn Kahler, AP (Nancy)
913/338-4200

West Highlands Presbyterian Church
P.O. Box 14561
Lenexa, KS 66215
Rev. Robert Bayles
913/599-5211

EPC
8340 Mission Road, Suite B11
Prairie Village, KS 66206
Rev. Craig McElvain (Laurel)
913/341-5820

KENTUCKY

Covenant Christian Community
(mission church)
P.O. Box 98
Denniston, KY 40316
Rev. J. Glenn Ferrell (Barbara), Evangelist
606/768-6734

First Presbyterian Church
100 W. Ormsby Avenue
Louisville, KY 40203-2818
(Pulpit Vacant)
502/634-8651

Winchester Presbyterian Church
36 E. Lexington/P.O. Box 14
Winchester, KY 40391
(Pulpit Vacant)

LOUISIANA

First Presbyterian Church
Box 784
Houma, LA 70361
Rev. David Herbertson (Ann)
504/873-8136

Westminster Presbyterian Church
1013 A Gould Drive
Shreveport, LA 71111
Rev. W.T. Permenter (Marie)
318/747-3301

Zachary Presbyterian Church
4455 Church St. Box 314
Zachary, LA 70791
(Pulpit Vacant)
504/654-2972

MARYLAND

Dundalk Presbyterian Church
Merritt Blvd. & Stansbury Road
Baltimore, MD 21222
Rev. Paul Brown (Mai)
301/284-3250

Fourth Presbyterian Church
5500 River Road
Bethesda, MD 20816
Dr. Robert Norris (Caren)
Dr. Willard Davis (Rosemary)
Rev. Jeffrey Jeremiah (Cindy)
Rev. Richard Hagler
Rev. James Byrne
301/320-3600

Christian Covenant Church
14800 Physicians Lane - Suite 231 & 233
Rockville, MD 20850
Dr. Eddy I. Swieson (Deborah)
301/424-3889

Minister Laboring Out of Bounds

Dr. Robert Maseroni (Joan)
9609 McAlpine Road
Silver Springs, MD 20901
301/587-2912

MICHIGAN

Covenant Presbyterian Church
416 W. Huron/P.O. Box 7269
Ann Arbor, MI 48103
Rev. Malcolm Brown (Marjorie)
313/761-1999

Cornerstone EPC (Mission Church)
810 E. Grand River
Brighton, MI 48116
Rev. Timothy Brewer (Elizabeth)
Rev. Steve Johnson (Elaine)
313/227-9411

North Oaks Community Church
6751 Dixie Hwy.
Clarkston, MI 48016
Rev. Kurt Gebhard (Elaine)
313/625-7332

Military Avenue Presbyterian Church
1002 N. Military Avenue
Detroit, MI 48209
Rev. Randy Brown (Barbara)
313/842-7188

Grace Chapel
23233 Drake Road
Farmington Hills, MI 48024
Rev. Douglas L. Klein (Carol)
Dr. Tony DeOrio (Janet)
313/474-0151

Calvary Presbyterian Church
6100 Richfield Road
Flint, MI 48506
Rev. Harold Polk (Karla)
313/736-4100

Lake City EPC
P.O. Box 829
Lake City, MI 49651
Rev. Armour McFarland
616/839-2948

Ward Presbyterian Church
17000 Farmington Road
Livonia, MI 48154
Dr. Bartlett L. Hess (Margaret)
Rev. John B. Crimmins III (Debbie)
Rev. Thomas Burbridge (Janet)
Rev. James Killgore (Grace)
Rev. Brian Tweedie (Debbie)
Rev. Arthur Hunt (Linda)
Rev. Robert Schlismann (Carol)
Rev. Richard Alberta (Donna)
Rev. Andrew Morgan (Gwen)
313/422-1150

Knox Presbyterian Church
25700 Crocker Blvd.
Mt. Clemens, MI 48045
Rev. George Woodcock (Miriam)
Rev. Mark Hudson
Rev. Chris Gibson (Debbie)
313/469-8500

Mt. Pleasant Community Church
1400 W. Broomfield Rd.
Mt. Pleasant, MI 48858
Rev. William Lindner (Mary Lynn)
517/773-3641

Community EPC
114 N. Ball St.
Owosso, MI 48867
Rev. Donald Galardi (Diedre)
517/725-6930

Trinity Presbyterian Church
10101 W. Ann Arbor Rd.
Plymouth, MI 48170
Rev. William C. Moore (Lucinda)
Rev. William T. Branham, Jr. (Kristen)
313/459-9550

Oakland Avenue Presbyterian Church
404 Oakland Avenue
Pontiac, MI 48058
Rev. Paul R. Moon (Marie)
313/858-2577

Faith EPC
1000 W. University Blvd. #108
Rochester, MI 48063
Dr. Wallace Hostetter (Linda)
Rev. Stephen Andrews (Paula)
313/651-4910

Fellowship EPC
22200 Pontiac Trail, Box 102
South Lyon, MI 48178
Rev. Carlton Baker (Harriet)
313/437-4216

First Presbyterian Church
2799 West Road
Trenton, MI 48183
Dr. Donald Giesmann (Sara)
Rev. Ian Leslie (Deborah)
313/676-1510

MISSISSIPPI

Unity Presbyterian Church
515 Lehmberg Road/P.O. Box 2445
Columbus, MS 39701
Rev. David Hicks (Elizabeth)
601/328-3882

EPC (mission church)
P.O. Box 3914
Jackson, MS 39207
Rev. John Geary, Evangelist (Phyllis)
601/932-3369

Westminster Presbyterian Church
19 Northgate
Laurel, MS 39440
Dr. William M. Flannagan (Joyce)
Rev. John Patterson (Mary Ellen)
601/426-9710

Louisville Presbyterian Church
North Church Avenue P.O. Box 506
Louisville, MS 39339
Rev. Bill McCaskill (Cindy)
601/773-5647

Calvary Presbyterian Church
P.O. Box 1447
McComb, MS 39648
Mr. Travis Martin, Student Pastor
601/684-1183

Minister Laboring Out of Bounds
Rev. Charles Skinner (Patsy)
Route 1, Box 19 Bozeman Road
Madison, MS 39110
601/856-7362

MISSOURI

Christ Evangelical Presbyterian Church
1037 Caufield Dr.
Cape Girardeau, MO 63701
Rev. Thomas Shoger (Sue)
314/334-6292

Sutter Presbyterian Church
13145 Olive Blvd.
Creve Coeur, MO 63141
Rev. William L. McConkey (Hula)
314/721-0134

Emmanuel Presbyterian Church
17126 Old Manchester Rd.
Grover, MO 63040
Rev. William Solomon (June)
314/458-2823

Grace Fellowship Presbyterian
c/o Central Presbyterian
7700 Davis Drive
St. Louis, MO 63105
Rev. John Tomlinson (Lynne)
314/727-2777

Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
Dr. Andrew A. Jumper (Sydney)
Rev. S. Donald Fortson, Jr. (Mae)
Dr. Robert G. Bayley (Ruth)
Rev. John Splinter (Marcia)
Rev. David Elliott (Nancy)
Rev. Austin McCaskill (Beverly)
Rev. David Boswell (Debra Lee)
314/727-2777

Christ Chapel Presbyterian
2151 Trailcrest
St. Louis, MO 63122
Rev. William Kirwan

NEW JERSEY

Ashland EPC
33 E. Evesham Ave.
Voorhees, NJ 08043
Rev. C. Lowrey Horner (Grace)
609/429-3614

NEW MEXICO

Evangelical Presbyterian Communion
10131 Coors NW I-2, 107
Albuquerque, NM 87114
Dr. Roy Howes (Judy)
505/898-0944

NEW YORK

Goodwill Presbyterian Church
2117 Route 208
Montgomery, NY 12549
Rev. Stewart Pohlman (Joan)
Rev. Peter Preiser (Valerie)
914/457-5959

NORTH CAROLINA

Asheville EPC
25 Barger Rd.
Asheville, NC 28803
Dr. Howard Shockley (Margaret)
704/252-7831

Evangelical Presbyterian Church
1522 Granville
Burlington, NC 27215
Rev. Michael Brown (Becky)
919/229-6573

Grace Chapel
P.O. Box 11443
Charlotte, NC 28220
Rev. Clay Barnes (Anne)
704/554-7663

St. Giles Presbyterian Church
2027 Emerywood
Charlotte, NC 28210
Rev. Percy Burns (Sara Jo)
Rev. Nate Atwood (Helen)
704/553-1977

Cramerton Presbyterian Church
152 8th Ave.
Cramerton, NC 28032
Rev. Rick D. Slate (Karin)
704/824-1832

Fairview Christian Fellowship
P.O. Box 456
Fairview, NC 28730
Rev. Lee Kizer (Janet)
704/628-1514

Cornerstone EPC
8 Louisa Chapel Road
Franklin, NC 28734
Rev. Ronald Odum (Donna)
704/369-6888

Grace Presbyterian Church
P.O. Box 1033
Franklin, NC 28734
(Pulpit Vacant)

Linwood Presbyterian Church
1010 S. Linwood Avenue
Gastonia, NC 28053
Rev. John S. Jennings (Sandra)
704/865-4065

New Beginnings EPC
6026 Inman Road
Greensboro, NC 27410
Rev. Lee P. O'Hare (Janet)
919/668-1155

Community Bible Church
P.O. Box 1486
Highlands, NC 28741
Rev. Jerry Robinson (Judy)
704/526-4685

Plumtree Presbyterian Church
P.O. Box 65 Highway 19 East
Plumtree, NC 28644
Rev. Wallace Wise (Janice)
704/765-6919

Covenant Fellowship
410 Melody Lane
Shelby, NC 28150
(Pulpit Vacant)

Forest Hills EPC
2500 W. Nash St.
Unit E Suite D
Wilson, NC 27893
Rev. Michael Swart (Beverly)
919/291-5587

Reynolda Presbyterian Church
2200 Reynolda Road
Winston-Salem, NC 27106
Dr. Richard Little (Shirilee)
Rev. Richard Robinson (Caroline)
919/723-0716

Ministers Laboring Out of Bounds

Rev. Michael D. Worsham, Evangelist
604 Duke Drive
Raleigh, NC 27612

Dr. Jeffrey Richards (Debbie)
Maranatha Bible Church
237 - Richmond Road
Salisbury, NC 28144
704/637-0123

Rev. Robert Bryan (Carole)
Nicol Arms Apt. 1B
8 Parris Cemetery Rd.
Sylva, NC 28779

Rev. Alex Koval (Christine)
P.O. Box 364
Wadesboro, NC 28170
704/694-2774

NORTH DAKOTA

Minister Laboring Out of Bounds

Rev. Jerry Van Curler (Elizabeth)
First Congregational Church
Kulm, ND 58456
701/647-2708

OHIO

Faith EPC
Box 143 Main Street
Richmond, OH 43944
Dr. David V. Massimi (Carolyn)
Rev. Bill Glassman
614/765-4923

New Hope Evangelical Church
1913 Estelle Ave.
Steubenville, OH 43952
Rev. Don Van Dyke (Carol)
614/283-1188

Evangelical Presbyterian Fellowship
Box 109
Wickliffe, OH 44092
Rev. Hugh P. Gowman (Grace)
216/943-0476

Tabernacle Presbyterian Church
2432 S. Raccoon Road
Youngstown, OH 44515
Rev. Robert Stauffer (Deborah)
Rev. Gary Koerth (Cynthia)
216/792-3897

OKLAHOMA

Freedom Presbyterian Church
P.O. Box 55265
Tulsa, OK 74155-1265
Rev. James Tollett
918/494-5751

PENNSYLVANIA

Calvary Presbyterian Church
123 E. Diamond St.
Butler, PA 16001
(Pulpit Vacant)
Rev. Ken Burbridge, AP (Mary)
412/283-6070

North Park EPC
600 Ingomar Road
Wexford, PA 15090
Rev. Daniel M. Lacich (Barbara)
412/367-5000

Minister Laboring Out of Bounds

Dr. Larry Reinertson (Carol)
1112 Oak St.
Carlisle, PA 17013
717/258-5441

Rev. Mike Glodo (Vicki)
(Westminster Seminary)
103 N. Midland
Norristown, PA 19403
215/630-6807

SOUTH CAROLINA

Christ Church
109 Broad St.
Anderson, SC 29621
Rev. William Hyer (Michelle)
803/226-2979

Bethesda Presbyterian Church
3541 E. Palmetto
Florence, SC 29501
Rev. D. Ronald Glover (Patricia)
803/669-1945

Trinity Presbyterian Church
Box 3865
Florence, SC 29502-3865
Dr. E. Perry Mobley (Jeane)
803/665-8022

First EPC of Gaffney
P.O. Box 1016
Gaffney, SC 29342
(Pulpit Vacant)
803/489-1980

TENNESSEE

Presbyterian Church
Atoka, TN 38004
(Pulpit Vacant)

Brainerd Presbyterian Church
7 North Tuxedo Avenue
Chattanooga, TN 37411-3793
Rev. Ronald Ragon (Judith)
Rev. Frederick Kirms (Marilyn)
Rev. N. Kirk Werner (Sue Carol)
615/698-3471

Hope Presbyterian Church
320 Walnut Bend South Suite 11
Cordova, TN 38018
Rev. Craig Strickland (Lee)
901/755-7721

Lynn Garden Presbyterian Church
c/o Howard Steffey, Clerk
1105 Nelms Lane
Kingsport, TN 37665
Rev. James Hoilman (Debbie)
615/247-1204

Golden Presbyterian Church
7323 Bennington Drive NW
Knoxville, TN 37909
Rev. Julian Reese (Melanie)
615/694-8374

Second Presbyterian Church
4055 Poplar
Memphis, TN 38111
Dr. John Richard de Witt (Jane)
Rev. Lanier Ellis (Karen)
Rev. Timm Jackson (Karen)
Rev. Ron Sadlow (Sarah)
Rev. Paul Swets (Janiece)
Rev. Robert Allen, Jr. (Carrye)
Rev. Darrin Anthony (Tracy Jean)
901/454-0034

Grace Presbyterian Church
1655 Lascassas Pike
Murfreesboro, TN 37130
Rev. Bill Gainey (Elizabeth)
615/895-0900

TEXAS

New Life EPC
4808 Bonham
Amarillo, TX 79110
(Pulpit Vacant)
806/353-1096

Crossroads Community Church
6788 Highway 290 West
Austin, TX 78749
Rev. Frank D. Costenbader, Jr. (Deborah)
512/288-0673

Grace Church (EPC)
4951 Airport Parkway #803
Dallas, TX 75248
Rev. Philip Mathis (Dana)
214/416-7471

Calvin Presbyterian Church
1782 W. Sam Houston Parkway North
Houston, TX 77043
Dr. Randall Pannell (Kay)
713/468-0904

Church of the Saviour
13606 Partage Lane
Houston, TX 77069
(Pulpit Vacant)

EPC of Marshall
P.O. Box 1432
Marshall, TX 75670
Rev. Rhett Payne III (Donna)
214/935-7898

Covenant Comm. Presbyterian Church
3505 Colcord Avenue
Waco, TX 76707-1731
Rev. John M. Eubanks (Sue Ellen)
817/776-4752

Minister Laboring Out of Bounds

Rev. Gerald Kelly (Deborah)
The Don and Sybil Harrington
Cancer Center
1500 Wallace Blvd.
Amarillo, TX 79106

VIRGINIA

Faith Presbyterian Church
6076-B Franconia Rd.
Alexandria, VA 22310
Dr. Graham Smith (Margaret)
Rev. David Howard (Jana)
703/971-3800
(Meets at Key Intermediate School)

Christ Church
6602 Degen Drive
Burke, VA 22015

Rev. L. Michael Winship (Shirley)
Rev. Kenneth Jones (Pamela)
703/455-2412

Evangelical Presbyterian Church
P.O. Box 154
Elkton, VA 22827

Rev. James B. Martin (Dee)
703/298-2120

Lebanon Presbyterian Church
P.O. Box 115

Greenwood, VA 22943
Rev. Paul Rettew (Nancy)
703/456-6719

Christ Community Church
10700 Academy
Midlothian, VA 23112
Rev. Charles Hammett (Marilyn)
804/276-7593

Faith Presbyterian Church
P.O. Box 7887
Roanoke, VA 24019
Rev. Samuel M. Harris (Sandy)
703/387-1911

Woodside Presbyterian Church
2321 Roanoke Ave. SW
Roanoke, VA 24015
Rev. Bruce Robinson (Mary Ellen)
703/344-8606

Ministers Laboring Out of Bounds

Rev. Roger L. Bush (Carol)
Oak Hill Bible Church
P.O. Box 31
Clifton Forge, VA 24422
703/862-7704

Rev. Don Green (JoAnn)
P.O. Box 14
Chilhowie, VA 24319
703/646-3371

Rev. Jimmie Hollandsworth
(Dorothy)
444 Oriole Street
Staunton, VA 24401

Rev. Richard D. Konieczny
Overseas Missionary Fellowship
4613 Hunters Point Drive
Portsmouth, VA 23703

WASHINGTON

First Evangelical Pres. Church
19800 108th Ave. SE
Renton, WA 98055
Dr. Paul Johnson (Barbara)
206/859-8998

Northwest EPC (mission church)
17820 NE 101st Court
Redmond, WA 98052
Rev. Edwin K. Randal (Mary)
206/881-3689

Evangelical Presbyterian Church
P.O. Box 805
Tekoa, WA 99033
Rev. James Rosenquist (Connie)
509/284-6608

WEST VIRGINIA

Perrow Presbyterian Church
5345 Big Tyler Road
Cross Lanes, WV 25313
Rev. David Anderson (Margaret)
Rev. Jack Maxwell (Elizabeth)
304/776-1511

WISCONSIN

Minister Laboring Out of Bounds

Rev. John Hendrickson
210 Green Hill Drive
Milton, WI 53563
609/868-7749

PRESBYTERY OF ST. ANDREWS

Belgrano
Conesa 2216, 1428 Capital Federal
Buenos Aires, Argentina
781-8882

Centro
Belgrano 579, 1067 Capital Federal
Buenos Aires, Argentina
Rev. Miguel Angel Robles (Castellano)
331-0308

Olivos
Acassuso 1131, 1636 Olivos, Pcia.
Buenos Aires, Argentina
Rev. Kenneth Murray (Carmelita)
790-0974

Quilmes
Brown 831, 1878 Quilmes
Buenos Aires, Argentina
253-4810

San Antonio de Padua
Buenos Aires, Argentina
Rev. Juan Jose Majias

Temperley
Gral. Paz 191, 1834 Temperley
Buenos Aires, Argentina
244-0847

Minister Laboring Out of Bounds

Rev. Thomas Robert
P.O. Box 3939
Prescott, AZ 86302
602/778-0145

RETIRED MINISTERS

Rev. Clair Albright (Vera)
2113 E. 151st Terrace
Olathe, KS 66062
913/764-1670
Presbytery — Central South

Rev. Bruce Ferry (Delores)
SRI 2070, CG
Tehachapi CA 93561
805/822-1109
Presbytery — Far West

Rev. Henry Grubbs
1925 River Oaks Rd.
Abilene, TX 79605
713/937-3810
Presbytery — Central South

Rev. Glenn H. Hickman (Lila)
905 Maple Shade Rd.
Alma, AR 72921
Presbytery — Central South

Rev. James H. Mills, Jr. (Betty)
31 Main St.
Crisfield, MD 21817
301/968-1956
Presbytery — Southeast

Rev. B. Mark Moore (Nancy)
c/o K.W. Cook
16922 Ruby Circle
Huntington Beach, CA 92649
Presbytery — West

Dr. George Scotchmer (Barbara)
7288 S. Bristol Dr.
Pasadena, MO 63121
314/382-4774
Presbytery — Central South

Rev. Robert Shaffer (Jane)
1816 Vista Lane
Timonium, MD 21093
301/252-0425
Presbytery — East

Dr. Dean Wolf (Arlene)
3307 E. Davies Avenue
Littleton, CO 80122
303/771-9213
Presbytery — West

CHAPLAINS (ACTIVE)

Steven E. Barrett, Ch., Capt. (USAF)
323 ABG/HC (Carolyn)
Mather AFB, CA 95655-5000

Rev. Mark Ingles
620 W. Colorado Blvd.
Monrovia, CA 91016
818/358-6488

Rev. Mark B. Yorton (USN)
Naval Air Station (Code 6005)
Point Mugu, CA 93042-5000

WORLD OUTREACH AND OVERSEAS PERSONNEL

Rev. and Mrs. Ellis Deibler, Jr. (Katherine)
JAARS
P.O. Box 248
Waxhaw, NC 28173

Rev. and Mrs. James H. Emery (Gennet)
Missionary Internship
36200 Freedom Road Box 457
Farmington, MI 48024
313/474-9110

Rev. and Mrs. Rocky McElveen (Sharon)
5600 Foothill Rd.
Rocklin, CA 95677
916/624-5630

Rev. and Mrs. David P. Marshall (Ruann)
Reh Ho Road
Lane 54, Sec 3, #7
Taichung 400, Taiwan, R.O.C.

Rev. and Mrs. James C. Martin (Stacy)
Jerusalem Center for Biblical Studies
P.O. Box 1991
Jerusalem, Israel

Rev. and Mrs. Philip Muir (Margaret)
Wycliffe Bible Translators
17 W. 725 Butterfield Rd.
North Central Regional Office
Oakbrook Terrace, IL 60181
312/495-1307

Rev. and Mrs. Douglas L. Thompson
(Linda)
1, Rue Descartes
91080 Courcouronnes
France

Rev. and Mrs. David Walker (Debbie)
3-12-18 Sengen Cho
Higashi Kurmeshi Tokyo 203
Japan
81-424-244-039

MINISTERS WITHOUT A CALL

Rev. Craig Babb (Debbie)
15960 E. Union Avenue
Aurora, CO 80015
303/699-2272
Presbytery — West

Dr. Robert G. Balnicky (Annette)
14080 Marquerite Dr.
Madeira Beach, FL 33708
Presbytery — Central South

Rev. Thomas W. Barker, Evangelist
Box 964
Montreat, NC 28757
704/669-7950
Presbytery — Mid-Atlantic

Rev. Dale N. Barry
39 Garden Street
Enfield, CT 06082
Presbytery — Midwest

Dr. David Hadden (Lillian)
814 Southgate
State College, PA 16801
814/238-1222
Presbytery — Allegheny

Rev. Donald Herwick (Mary Jane)
2899 Meadow Drive
Marietta, GA 30066
404/424-7911
Presbytery — Central South

Rev. Dan Hiatt (Evelyn)
6875 S. Prince Circle
Littleton, CO 80120
303/798-5439
Presbytery — West

Dr. Turner Howard (Patricia)
c/o 1207 Scenic Drive
Knoxville, TN 37919
615/694-8906
Presbytery — Southeast

Rev. David Hughes (Karolee)
1224 Butler Street
Columbia, SC 29205-1349
803/252-7225
Presbytery — Mid-Atlantic

Rev. Robert Lodwick (Bernice)
12018 W. Virginia Dr.
Lakewood, CO 80228
303/986-3551
Presbytery — West

Rev. Richard Mallard (Peggy)
HC01 Box 298
Wurtsboro, NY 12790
914/888-4906
Presbytery — East

Rev. Frank Meyer
P.O. Box 2053
Arlington Heights, IL 60006
Presbytery — West

Rev. Chris Miller (Jeanne)
8815 W. Teton
Littleton, CO 80123
Presbytery — West

Rev. Terry Mulford (Kathy)
6775 S. Tropical Trail
Merritt Island, FL 32952-6508
407/454-4208
Presbytery — Southeast

Rev. Chris Smith (Sharon)
12434 W. Florida Dr.
Lakewood, CO 80228
303/979-1888
Presbytery — West

Rev. John Spence (Carole)
16 West Street
Asheville, NC 28801
704/252-1823
Presbytery — Southeast

Rev. Calvin Vermeire (Doris)
7914 Richwood
Orlando, FL 32817-4130
305/277-9530
Presbytery — Southeast

Rev. Robert Taylor (Janet)
3924 Creekwood Lane
Martinez, GA 30907
404/868-9807

Part V

Annual Statistical and Financial Reports

FINANCIAL REPORTS OF THE CONGREGATIONS IN THE ALLEGHENY PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Calvary EPC	10,352	106,847	60,825	160,678	2,800	2,896	4,015	5,351	167,672	175,740	2,284
2	EP Fellowship	283,992	94,239	46,065	208,013	600	1,400	625	8,800	140,304	219,438	204,858
3	Faith EPC	31,840	109,015	0	91,915	2,200	1,702	2,339	6,248	109,015	104,404	36,451
4	New Hope EPC	9,984	17,700	13,301	33,518	138	88	200	250	31,001	34,194	6,791
5	North Park	34,148	277,300	89,431	311,760	1,800	3,800	4,400	11,150	366,731	33,910	67,969
6	Oakwood Pres.											
7	Tabernacle	44,831	162,148	110,465	208,186	1,842	2,168	1,336	20,911	272,613	234,443	83,001

STATISTICAL REPORT OF THE ALLEGHENY PRESBYTERY

[illegible]

FINANCIAL REPORTS OF THE CONGREGATIONS IN THE CENTRAL SOUTH PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1	Baldwin Community											
2	Calvin Pres.	152,542	69,953	8,344	70,784	1,800	550	1000	0	78,297	74,134	156,705
3	Central	1,834,354	2,413,023	966,747	3,194,985	53,786	19,104	242,807	134,899	3,379,770	3,645,581	1,568,543
4	Christ EPC											
5	Christ Chapel Pres.											
6	Church of the Saviour	31,098	60,822	938	18,107	640	640	0	16,518	61,760	35,905	56,953
7	Covenant Community											
8	Emmanuel Pres.	15,554	120,210	18,083	25,263	1,200	460	0	0	138,293	26,293	129,924
9	EPC Lawrence, KS											
10	EPC Marshall, TX	12,079	127,256	42,398	131,555	0	1,050	18,050	0	169,654	150,655	31,078
11	EPC St. Charles, MO											
12	Faith EPC	83	13,344	55	12,635	0	0	0	332	13,399	12,967	515

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE CENTRAL SOUTH PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership	GAINS			LOSSES			Total Membership	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Baldwin Community	Baldwin, IL														
2	Calvin Pres.	Houston, TX	5	0	68	3	8	3	0	0	2	80	38	1	6	2
3	Central	St. Louis, MO	42	45	2463	59	80	93	79	29	42	2545	947	3	43	28
4	Christ EPC	Cape Girardeau, MO														
5	Christ Chapel Pres.	St. Louis, MO														
6	Church of the Saviour	Houston, TX	5	0	75	4	0	13	0	0	10	82	75	2	7	5
7	Covenant Community	Waco, TX														
8	Emmanuel Pres.	Grover, MO	9	9	0	19	96	33	0	2	0	146	116	4	2	22
9	EPC Lawrence	Lawrence, KS														
10	EPC Marshall	Marshall, TX	7	0	126	3	0	29	6	0	0	152	168	7	0	3
11	EPC St. Charles	St. Charles, MO														
12	Faith EPC	Fayetteville, AR	5	0	35	0	0	0	0	0	16	19	4	0	0	0

FINANCIAL REPORTS OF THE CONGREGATIONS IN THE CENTRAL SOUTH PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
13	First EPC, Anna.	12,823	83,836	275,917	118,040	1,024	1,024	2,608	3,760	359,753	126,456	246,120
14	First Pres. Atmore, Al	6,740	93,417	22,070	109,680	960	960	0	13,011	115,487	124,611	(2,384)
15	First Pres. Houma, LA	27,785	91,519	5,528	82,969	1,200	1,600	2,400	8,582	97,047	96,751	28,081
16	Grace Church	3,000	50,000	0	48,700	0	300	0	0	53,000	49,000	4,000
17	Louisville Pres.	4,747	49,369	4,169	54,500	405	800	600	0	53,538	56,305	1,980
18	Overland Park	9,973	72,156	13,400	95,529	0	0	0	0	85,556	95,529	0
19	Pres. Ch. of Holy Spirit	150	38,670	12,885	51,251	0	200	0	0	51,555	51,451	254
20	Sutter Pres.	10,046	97,405	48,643	135,761	676	952	200	9,725	146,048	147,314	8,780
21	Trinity Church	6,325	56,932	28,484	80,295	0	719	0	6,532	85,416	87,546	4,195
22	Unity Pres.											
23	Westminster Pres. Laurel	722,011	237,131	253,232	241,493	1,760	1,640	10,185	11,185	490,363	266,263	946,111
24	Westminster, Shreveport,	218,165	53,324	15,713	70,593	496	432	0	8,754	69,037	80,275	206,927

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE CENTRAL SOUTH PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership	GAINS			LOSSES			Total Membership	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
13	First EPC	Anna, IL	7	9	128	4	2	0	0	4	0	130	82	2	2	2
14	First Pres.	Atmore, AL	5	5	113	10	5	0	5	0	0	123	76	0	3	10
15	First Pres.	Houma, LA	4	2	125	4	0	0	0	3	12	114	135	0	1	0
16	Grace Church	Carrollton, TX	0	0	27	0	28	0	0	0	0	55	35	1	1	0
17	Louisville Pres.	Louisville, MS	6	7	70	0	1	0	0	3	1	67	25	0	0	0
18	Overland Park	Kansas City, KS	5	0	40	0	0	36	3	0	1	72	0	0	2	0
19	Pres. Ch. Holy Spirit	Austin, TX	0	0	0	0	12	8	0	0	0	20	67	1	3	0
20	Sutter Presbyterian	Creve Coeur, MO	7	19	119	4	4	0	1	1	0	125	92	0	0	0
21	Trinity Church	Mobile, AL	2	4	63	1	3	17	0	1	13	70	63	1	4	1
22	Unity Presbyterian	Columbus, MO														
23	Westminster Pres.	Laurel, MS	9	6	202	6	29	0	4	0	0	233	159	6	4	6
24	Westminster Pres.	Shreveport, LA	0	3	51	1	3	15	7	0	0	63	N/A	0	0	0

FINANCIAL REPORTS OF THE CONGREGATIONS IN THE EAST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1	Ashland EPC	113,975	167,030	21,904	148,799	950	4,500	5,000	33,861	188,934	193,110	109,799
2	Christ Church	12,197	62,158	3,820	59,888	180	480	350	5,372	65,978	66,270	11,905
3	Christian Covenant	35,380	175,200	191,040	261,080	0	0	0	0	366,240	261,080	140,540
4	Dundalk Presbyterian	65,134	176,226	50,326	182,875	0	2,400	0	12,780	226,552	198,055	93,631
5	Faith Pres., Alexandria	40,964	272,827	16,609	290,040	0	1,416	4,447	7,600	289,436	303,503	26,897
6	First Love											
7	Fourth Presbyterian	1,669,680	2,267,961	103,541	1,363,753	0	22,195	34,227	510,000	2,371,502	1,930,175	2,111,007
8	Goodwill Presbyterian	2,512	145,560	169,550	159,779	176	1,107	297	45,424	315,110	206,783	110,839

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE EAST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership	GAINS			LOSSES			Total Membership	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Ashland EPC	Voorhees, NJ	12	7	457	4	3	2	7	5	57	397	136	0	10	4
2	Christ Church	Burke, VA	2	0	60	6	0	4	5	0	8	57	37	0	0	1
3	Christian Covenant	Rockville, MD	4	6	119	0	0	0	5	0	15	99	46	4	0	0
4	Dundalk Pres.	Dundalk, MO	12	9	354	4	0	1	3	8	68	280	171	2	3	0
5	Faith Presbyterian	Alexandria, VA	12	6	177	0	14	6	0	0	2	195	98	0	6	0
6	First Love	W. Islip, NY														
7	Fourth Presbyterian	Bethesda, MD	24	30	2142	76	79	0	52	15	178	2052	1624	9	20	14
8	Goodwill Presbyterian	Montgomery, NY	6	9	88	12	0	0	1	1	3	95	59	0	0	0

FINANCIAL REPORTS OF THE CONGREGATIONS IN THE FAR WEST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1	Carmel Valley	123,330	42,844	7,864	48,369	300	360	2,307	1,300	50,528	52,636	121,222
2	EP Communion											
3	Hemet Valley	12,834	31,039	1,742	31,050	N/A	N/A	N/A	N/A	32,781	31,050	14,565
4	New Covenant Pres.	8,340	35,092	12,219	42,195	0	192	60	2,520	47,311	44,967	10,684
5	New Life Community	4,600	66,661	6,070	71,493	0	0	0	600	72,731	72,093	5,238
6	Santa Maria Community	7,084	71,162	1,756	67,332	1,684	546	3,179	1,950	72,918	74,691	5,311
7	Thai Christian	4,239	35,457	0	38,758	0	320	198	0	39,696	39,276	420

STATISTICAL REPORT OF THE CONGREGATIONS OF THE FAR WEST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership	GAINS			LOSSES			Total Membership	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Carmel Valley	Del Mar, CA	5	0	38	0	0	0	1	1	0	36	7	0	0	0
2	EP Communion	Albuquerque, NM														
3	Hemet Valley	Homeland, CA	3	9	45	2	2	3	3	0	3	46	24	1	0	1
4	New Covenant Pres.	Tucson, AZ	0	0	24	1	0	2	0	0	3	24	22	0	1	0
5	New Life Community	Chandler, AZ	5	6	40	0	2	6	0	0	0	48	51	0	4	0
6	Santa Maria Comm.	Santa Maria, CA	6	9	77	4	4	2	2	0	6	79	72	1	2	2
7	Thai Christian	Bellflower, CA	5	8	35	1	0	0	0	0	0	36	22	1	0	0

FINANCIAL REPORTS OF THE CONGREGATIONS IN THE MID-ATLANTIC PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1	Asheville EPC	837	37,356	35,618	70,521	597	144	232	0	72,974	71,494	2,317
2	Bethesda Presbyterian	7,818	46,445	13,701	63,588	310	310	0	1,200	60,146	65,408	2,556
3	Christ Church	9,036	92,867	8,041	68,779	250	256	434	2,810	100,908	72,529	37,415
4	Community Bible	40,150	99,200	5,800	81,781	2,050	464	81	15,855	105,000	100,231	44,919
5	Cornerstone Pres.	12,431	54,235	7,806	52,631	1,785	456	0	3,544	62,041	58,416	16,056
6	Cramerton Presbyterian	22,640	40,769	1,342	35,335	152	608	1,848	250	42,111	38,193	26,558
7	EPC, Elkton	4,577	65,094	362	62,918	3,250	500	800	428	65,456	67,896	2,137
8	EPC, Burlington	4,303	27,972	27,250	46,533	984	320	150	1,020	55,222	49,007	10,518
9	EPC, Columbia											
10	Fairview Christian	43,962	59,817	12,782	58,523	150	500	300	4,300	72,599	63,773	52,788
11	Faith Presbyterian, Roanoke	15,990	73,296	5,546	71,564	2,662	648	2,340	720	78,842	77,934	16,898
12	First Pres., Gastonia	9,695	23,175	25,118	40,979	0	280	336	0	48,293	41,595	16,393

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE MID-ATLANTIC PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership	GAINS			LOSSES			Total Membership	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Asheville EPC	Asheville, NC	3	1	33	0	2	4	2	0	0	37	49	1	3	0
2	Bethesda Pres.	Florence, SC	9	0	90	7	8	1	3	3	7	96	36	4	6	3
3	Christ Church	Anderson, SC	0	0	32	2	1	7	4	0	0	38	92	0	1	0
4	Community Bible	Highlands, NC	6	0	58	0	0	7	1	1	0	63	58	0	0	0
5	Cornerstone Pres.	Franklin, NC	6	0	57	2	1	3	0	1	1	62	13	1	1	0
6	Cramerton Pres.	Cramerton, NC	6	9	73	0	2	0	1	0	8	64	51	0	1	0
7	EPC	Elkton, VA	8	0	74	2	2	2	2	0	0	78	45	0	0	1
8	EPC	Burlington, NC	0	0	38	0	3	0	2	1	1	38	31	0	3	0
9	EPC	Columbia, SC														
10	Fairview Chr. Fellow.	Fairview, NC	4	4	62	3	0	14	0	0	8	71	120	0	1	0
11	Faith Presbyterian	Roanoke, VA	6	0	82	4	6	0	2	0	4	86	58	1	1	0
12	First Pres.	Gastonia, NC	5	0	40	0	5	2	0	0	9	38	NA	0	1	0

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE MID-ATLANTIC PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership	GAINS			LOSSES			Total Membership	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
13	First EPC	Rock Hill, SC														
14	Forest Hills Pres.	Wilson, NC	9	0	0	10	97	0	0	0	0	107	N/A	6	1	9
15	Grace Presbyterian	Franklin, NC														
16	Lebanon Presbyterian	Greenwood, VA														
17	Plumtree Presbyterian	Plumtree, NC	15	0	161	5	0	16	4	1	5	172	186	4	0	3
18	Reynolda Presbyterian	Winston Salem, NC	15	14	732	16	41	28	28	1	1	787	279	4	6	1
19	St. Giles Church	Charlotte, NC														
20	Trinity Pres.	Florence, SC	10	5	300	5	15	35	6	1	1	347	377	3	4	3
21	Woodside Pres.	Roanoke, VA														

FINANCIAL REPORTS OF THE CONGREGATION IN THE MID-ATLANTIC PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
13	First EPC											
14	Forest Hills Pres.	0	42,411	30,662	39,501	457	428	440	0	73,073	40,826	32,247
15	Grace Presbyterian											
16	Lebanon Presbyterian											
17	Plumtree Presbyterian	10,852	131,172	6,000	91,297	3,600	1,288	1,200	38,412	137,172	135,797	12,227
18	Reynolda Presbyterian	163,768	716,115	47,127	638,510	21,600	12,000	2,373	89,368	763,242	763,851	163,159
19	St. Giles Presbyterian											
20	Trinity Pres., Florence	118,640	410,511	0	349,808	31,580	2,400	25,577	16,876	410,511	426,241	902,910
21	Woodside Presbyterian											

FINANCIAL REPORTS OF THE CONGREGATIONS IN THE MIDWEST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1	Calvary, Flint	123,503	168,815	152,363	371,463	2,100	4,808	650	14,267	321,178	393,288	51,393
2	Community, Owosso	12,479	79,421	240	60,101	375	600	1,600	9,764	79,661	72,440	19,700
3	Cornerstone, Brighton	Included in	Ward Pres.									
4	Covenant Pres.	0	141,041	0	81,146	126	450	2,039	57,280	141,041	141,041	0
5	EPC Lake City	35,345	53,055	26,457	48,113	280	512	1,345	6,257	79,512	56,507	58,350
6	Faith, Rochester	4,998	349,238	121,545	323,799	6,500	1,544	0	50,080	470,783	381,923	93,857
7	Fellowship Pres.	27,535	111,732	617	93,235	650	1,040	2,555	13,002	112,349	109,482	30,402
8	First Pres.	13,000	371,000	88,000	291,000	5,000	6,000	0	150,000	459,000	452,000	20,000
9	Grace Chapel	257,884	347,409	208,680	287,468	1,830	2,928	7,750	70,718	556,089	370,694	443,279
10	Knox Presbyterian	39,068	486,255	66,641	398,275	1,500	3,711	2,100	120,481	552,896	526,067	65,897
11	Military Avenue	14,903	22,592	50,847	64,178	1,355	474	0	2,550	73,439	68,557	19,785
12	Mt. Pleasant	86,041	170,637	58,203	230,775	250	500	0	28,291	228,840	259,816	55,065

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE MIDWEST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership	GAINS			LOSSES			Total Membership	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Calvary Pres.	Flint, MI	21	21	481	17	6	15	0	8	47	464	165	8	17	0
2	Community EPC	Owosso, MI	4	5	70	1	21	0	2	2	0	88	134	11	0	0
3	Cornerstone	Brighton, MI			Included in Ward Presbyterian											
4	Covenant Pres.	Ann Arbor, MI	3	5	105	1	21	10	1	0	13	123	128	1	8	0
5	EPC	Lake City, MI	5	0	64	2	5	2	1	0	0	72	72	0	0	0
6	Faith Presbyterian	Rochester, MI	9	0	193	23	27	30	4	1	22	246	322	11	6	0
7	Fellowship EPC	South Lyon, MI	7	8	141	0	0	0	2	1	12	126	85	0	0	0
8	First Pres.	Trenton, MI	12	35	773	18	12	23	21	3	22	780	382	5	8	0
9	Grace Chapel	Farm. Hills, MI	9	21	366	17	34	18	11	1	0	423	269	8	16	12
10	Knox Pres.	Mt. Clemens, MI	9	0	341	9	33	11	6	11	0	409	301	4	7	8
11	Military Ave.	Detroit, MI	4	0	30	11	0	2	1	1	0	41	24	7	0	0
12	Mt. Pleasant	Mt. Pleasant, MI	10	10	299	10	3	0	15	0	34	263	N/A	5	1	1

FINANCIAL REPORTS OF THE CONGREGATIONS IN THE MIDWEST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
13	North Oaks	12,244	32,074	40,044	79,691	0	0	0	0	72,118	79,691	4,671
14	Oakland Avenue	20,719	223,048	4,735	195,804	1,178	2,172	0	27,587	227,783	227,281	21,221
15	Trinity, Columbia City	0	62,805	55,160	113,665	0	0	0	3,600	117,965	117,265	700
16	Trinity, Plymouth	149,198	501,537	12,242	567,207	1,050	4,200	5,665	56,016	513,779	634,138	28,839
17	Ward Pres.	590,819	3,342,301	2,775,489	3,948,521	23,154	39,435	148,270	668,472	6,117,790	4,827,852	1,880,757
18	Westkirk	61,115	69,403	96,394	102,558	0	842	333	690	165,797	104,423	122,489

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE MIDWEST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership	GAINS			LOSSES			Total Membership	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
13	North Oaks Com.	Clarkston, MI	0	0	25	0	0	0	0	0	0	25	45	0	0	0
14	Oakland Ave.	Pontiac, MI	7	22	339	5	3	1	12	10	38	288	226	0	2	0
15	Trinity Pres.	Col. City, IN	12	12	171	0	0	8	2	4	0	173	94	0	4	0
16	Trinity Pres.	Plymouth, MI	11	26	517	8	29	23	6	2	30	539	560	5	26	0
17	Ward Presbyterian	Livonia, MI	36	243	4991	149	155	101	64	23	351	4958	5315	41	63	N/A
18	Westkirk Pres.	DesMoines, IA	12	0	188	9	22	2	0	3	2	216	57	3	9	1

FINANCIAL REPORTS OF THE CONGREGATIONS IN THE ST. ANDREWS PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1	City Church											
2	Olivos											
3	Temperley											
4	Belgrano											
5	Quilmes											
6	San Antonia de Padua											

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE ST. ANDREWS PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership	GAINS			LOSSES			Total Membership	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	City Church	Argentina										300				
2	Olivos	Argentina										400				
3	Temperley	Argentina										150				
4	Belgrano	Argentina										100				
5	Quilmes	Argentina										50				
6	San Antonia de Padua	Argentina										100				

FINANCIAL REPORTS OF THE CONGREGATIONS IN THE SOUTHEAST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1	Brainerd Presbyterian	14,955	331,660	54,475	361,172	13,417	3,600	12,769	10,011	386,135	400,969	121
2	Christ Community	7,600	40,443	7,124	47,685	0	280	0	0	47,567	47,965	7,202
3	Christ Covenant	1,506	101,987	24,879	83,147	1,600	680	651	7,983	126,866	94,061	34,311
4	EPC Martinez											
5	EPC West Knoxville											
6	Faith Brooksville	24,085	77,373	254,783	283,986	1,000	1,560	2,340	8,815	332,156	297,701	58,540
7	Faith Lavonia	100	18,640	8,622	24,865	0	0	75	0	27,262	24,940	2,422
8	First Pres. Louisville											
9	First Pres. Niceville	11,975	129,300	32,817	142,138	2,100	1,600	2,100	12,531	162,117	160,469	15,271
10	First Pres. Rome	108,030	671,693	118,728	589,285	61,200	8,000	18,120	82,256	790,421	758,861	139,590
11	Lynn Garden	15,222	25,561	940	14,234	1,090	110	0	0	26,501	15,434	26,289
12	New Covenant	793	59,253	44,878	99,815	2,278	232	2,724	2,578	104,131	107,627	(2,703)

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE SOUTHEAST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership	GAINS			LOSSES			Total Membership	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Brainerd Pres.	Chattanooga, TN	12	24	450	9	60	2	16	9	6	490	282	3	3	6
2	Christ's Community	Chattanooga, TN	0	0	36	2	0	15	8	0	4	41	78	0	0	0
3	Christ Covenant	Tampa, FL	6	0	89	5	4	3	0	0	0	101	72	3	2	3
4	EPC Martinez	Martinez, GA														
5	EPC	West Knoxville, TN														
6	Faith EPC	Brooksville, FL	6	5	187	2	2	11	0	1	0	201	121	0	1	0
7	Faith EPC	Lavonia, GA	6	0	0	4	0	66	0	0	0	70	30	4	1	1
8	First Pres.	Louisville, KY														
9	First Pres.	Niceville, FL	6	6	200	5	3	6	12	4	8	190	N/A	1	7	3
10	First Pres.	Rome, GA	30	23	1003	24	25	5	21	7	3	1026	268	10	18	23
11	Lynn Garden	Kingsport, TN	8	0	53	0	2	1	0	2	1	53	38	0	1	0
12	New Covenant	Atlanta, GA	2	1	29	0	1	12	0	0	0	42	67	0	0	0

FINANCIAL REPORTS OF THE CONGREGATIONS IN THE SOUTHEAST PRESBYTERY

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STATISTICAL REPORTS OF THE CONGREGATIONS IN THE SOUTHEAST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership	GAINS			LOSSES			Total Membership	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
13	Prince of Peace	Knoxville, TN														
14	Trinity Com.	Tucker, GA														
15	Trinity EPC	Ft. Pierce, FL	8	0	94	6	0	19	0	1	11	107	78	1	2	5
16	Winchester Pres.	Winchester, KY														

FINANCIAL REPORTS OF THE CONGREGATIONS IN THE WEST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1	Bear Creek	11,738	533,559	103,320	521,090	6,000	5,136	3,149	103,988	636,879	639,363	9,254
2	Cherry Creek	434,405	1,444,362	399,456	1,313,294	9,000	10,336	4,771	123,439	1,843,818	1,460,840	826,383
3	Cherry Hills	328,000	2,600,000	0	2,412,000	36,000	14,500	7,950	167,050	2,600,000	2,637,500	290,500
4	Christ Fellowship											
5	Covenant Community	24,470	125,025	3,245	118,545	1,400	0	169	12,297	128,270	132,311	20,429
6	EPC Tekoa											
7	Faith Evangelical	24,381	262,485	2,487	165,269	3,750	2,080	0	78,729	264,972	249,828	39,525
8	Faith Pres. Aurora	256,816	1,375,588	466,737	1,475,404	5,140	20,000	18,000	94,923	1,842,325	1,613,467	485,674
9	Family of Faith	184,717	148,493	57,004	229,324	0	1,200	0	16,682	205,497	247,206	143,008
10	First EPC Renton	122,314	238,855	590,046	862,038	1,521	2,656	0	22,400	828,901	888,615	62,600
11	Freedom Pres.	8,211	82,722	0	70,741	400	400	1,000	9,465	82,722	82,006	8,927
12	Korean Pres.											

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE WEST PRESBYTERY																
#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership	GAINS			LOSSES			Total Membership	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Bear Creek	Denver, CO	18	29	642	12	24	27	24	3	55	623	529	3	3	5
2	Cherry Creek	Englewood, CO	18	61	1292	282	0	0	0	0	0	1417	820	15	44	45
3	Cherry Hills	Englewood, CO	11	36	2276	67	184	303	58	3	0	2769	2075	11	26	0
4	Christ Fellowship	Ft. Collins, CO														
5	Covenant Comm.	Aurora, CO	5	9	119	7	2	17	6	1	0	138	77	0	2	5
6	EPC	Tekoa, WA														
7	Faith Evangelical	Loveland, CO	9	0	255	8	31	18	2	1	17	292	275	9	0	1
8	Faith Presbyterian	Aurora, CO	24	144	2280	47	72	97	23	7	222	2244	1200	31	44	14
9	Family of Faith	Littleton, CO	11	24	229	0	4	24	0	0	19	238	136	6	6	0
10	First EPC	Renton, WA	15	12	448	17	15	8	2	1	7	478	244	5	2	9
11	Freedom Presbyterian	Tulsa, OK	3	0	31	0	0	0	4	0	0	27	24	0	2	0
12	Korean Pres.	Colorado Spr., CO														

[illegible]

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE WEST PRESBYTERY

[illegible]

Notes
