
MINUTES

Of The 10th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

**June 25-27, 1990
Bethesda, Maryland**

OFFICERS OF THE 10TH GENERAL ASSEMBLY

MODERATOR:

JAMES E. RIMMEL
The Cardinal Towers
565 E. Main Street Suite 210
Canfield, Ohio 44406

STATED CLERK:

L. EDWARD DAVIS
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239

Internal Revenue Service Number
for the
Evangelical Presbyterian Church
38-2329622

PLEASE ADDRESS OFFICIAL CORRESPONDENCE TO:

The Reverend Mr. L. Edward Davis, Stated Clerk
26049 Five Mile Road
Detroit, Michigan 48239

NEXT MEETING OF GENERAL ASSEMBLY
WARD PRESBYTERIAN CHURCH
17000 FARMINGTON ROAD
LIVONIA, MICHIGAN
JUNE 24-26, 1991

MINUTES

Of The

10th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

FOREWORD

The five sections of this volume are as follows:

JOURNAL - the minutes of the daily sessions of the Assembly. Though the Journal does not contain the documents that appear in the second section (Appendices) it does contain the recommendations made in those documents. Those recommendations appear in the Journal at the point where they were considered. For ease of reference and cross-reference, the Journal is divided into articles.

APPENDICES - the reports submitted to the Assembly by presbyteries, committees of the Church, and by other bodies, for the Assembly's consideration. With the exception of Overtures and Communications all reports appear in the Appendix in alphabetical order. All references to papers in the Appendix are by page number in the Journal.

DOCUMENTS - the primary documents adopted by the Assembly to govern its life and mission.

DIRECTORY - general information about the denomination includes permanent committees of Assembly and church/pastor roster.

ANNUAL FINANCIAL AND STATISTICAL REPORTS - a summary of the reports of the churches' financial and statistical statuses in the preceding year.

The Clerk welcomes suggestions for the improvement of these annual volumes.

MODERATOR, 10TH GENERAL ASSEMBLY

James E. Rimmel
Moderator, 10th General Assembly



James E. Rimmel, Ruling Elder at Tabernacle Presbyterian Church in Youngstown, Ohio was elected Moderator of the 10th General Assembly.

Mr. Rimmel has been active in the denomination for a number of years, serving on the Permanent Judicial Commission. He has long been active in the Allegheny Presbytery.

An attorney in Canfield, Ohio, Rimmel has served as city councilman there. For seventeen years he worked in human resources for several Fortune 500 companies, holding positions such as general manager, labor relations representative, etc. Nine years of private practice have focused on labor law and arbitration. He also serves as adjunct professor for the University of Pittsburgh Graduate School of Business, and the Trumbull Branch of Kent State University, teaching business law, collective bargaining and labor law.

He is a member of the American Bar Association, the Pennsylvania and the Ohio Bar Associations, the Alpha Kappa Psi honorary business fraternity, and the American Arbitration Association, among others.

Mr. Rimmel is a graduate of Waynesburg (Pennsylvania) College, and received the juris doctor degree from Duquesne University in Pittsburgh.

He and his wife Joanna have three children: James (22) is a graduate of Miami University; Brad (20) is a junior at Kent State; and Stefani (11) is in the sixth grade. Mr. Rimmel enjoys playing racquetball and handball, and serves as the coach of Stefani's Little League team.

MODERATORS OF GENERAL ASSEMBLY

ASSEMBLY YEAR		NAME	PRESBYTERY	PLACE OF ASSEMBLY
1st	1981	Calvin Gray, TE	Midwest	Livonia, Michigan
2nd	1982	Irvin Rinehart, RE	West	Aurora, Colorado
3rd	1983	James Van Dyke, TE	Southeast	St. Louis, Missouri
4th	1984	Donald Harms, RE	Midwest	Jackson, Mississippi
5th	1985	James Morrison, TE	East	Aurora, Colorado
6th	1986	Roger Vonder Bruegge, TE	Central South	Livonia, Michigan
7th	1987	E. Perry Mobley, TE	Southeast	Rome, Georgia
8th	1988	Richard Heidtman, RE	Midwest	Englewood, Colorado
9th	1989	Andrew Jumper, TE	Central South	St. Louis, Missouri
10th	1990	James Rimmel, RE	Allegheny	Bethesda, Maryland

STATED CLERK OF GENERAL ASSEMBLY

YEARS	ORIGINAL PRESBYTERY
1981	Rev. L. Edward Davis Midwest

TRUSTEES OF GENERAL ASSEMBLY

Class of 1993

Rev. James Van Dyke First Presbyterian Church 101 E. Third Avenue Rome, GA 30161 404/291-6033	Elder Earl Clark 5350 Yellowstone Littleton, CO 80123 303/795-6508
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Class of 1992

Rev. Don Galardi Community EPC 308 W. Main Owosso, MI 48867 517/725-7597	Elder Bill Shirey 4012 Kloman Street Annandale, VA 22003 703/820-3233
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Class of 1991

Dr. William Flannagan Westminster Presbyterian Church PO Box 6345 Laurel, MS 39440 601/649-8033	Elder Irvin Rinehart 7000 E. Quincy #C-209 Denver, CO 80237 303/779-8543
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Ex-Officio Members (With Vote)

Dr. Andrew Jumper Central Presbyterian Church 7700 Davis Drive St. Louis, MO 63105 314/727-2777	Elder James Rimmel The Cardinal Towers 565 E. Main Suite 210 Canfield, OH 44406 216/533-5746
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Rev. L. Edward Davis, Stated Clerk
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, MI 48239
313/532-9555

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of the
10th General Assembly
Evangelical Presbyterian Church**

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MINUTES OF THE 10TH GENERAL ASSEMBLY

JOURNAL

MINUTES - MONDAY MORNING

First Session
June 25, 1990

#10-1 OPENING WORSHIP

The 10th General Assembly met for worship at 8:45 a.m. in the sanctuary of Fourth Presbyterian Church, Bethesda, MD. Rev. Calvin Gray, pastor of Bear Creek EPC, Denver, CO, and Moderator of the 1st General Assembly, was worship leader. The theme of the Assembly was, "Building on the Sure Foundation. . . Jesus Christ."

Service of Worship

The Greeting

Pastor: Good morning! Christ is risen!

People: He is risen indeed!

Pastor: Let us worship Almighty God!

People: It is meet and right so to do.

Prelude "Meditation on Crusader's Hymn" J.C. Goode

Opening Hymn #276 "Christ is Made the Sure Foundation"

Convening Statement Dr. Andrew Jumper, Moderator

Constituting Prayer

Responsive Scripture Reading: Ephesians 2:13-32

Pastor: Remember that formerly you who are Gentiles by birth and called "the uncircumcised" . . . remember that at that time you were separate from Christ, excluded from citizenship in Israel and foreigners to the covenants of the promise, without hope and without God in the world. But now in Christ Jesus you who once were far away have been brought near through the blood of Christ.

People: For he himself is our peace, who has made the two one and has destroyed the barrier, the dividing wall of hostility, by abolishing in his flesh the law with its commandments and regulations.

Pastor: His purpose was to create in himself one new man out of the two, thus making peace and in this one body to reconcile both of them to God through the cross, by which he put to death their hostility.

Women: He came and preached peace to us who were far away and peace to those who were near. For through him we both have access to the Father by one Spirit.

Men: Consequently, we are no longer foreigners and aliens, but fellow citizens with God's people and members of God's household, built on the foundation of the apostles and prophets with Christ Jesus himself as the chief cornerstone.

Pastor: In him the whole building is jointed together and rises to become a holy temple in the Lord.

All: And in him we, too, are being built together to become a dwelling in which God lives by his Spirit.

Special Music
 The Morning Prayer
 Closing Hymn "The Church's One Foundation"
 Postlude Prelude in C Major J. S. Bach

#10-2 ASSEMBLY CONVENED

The 10th General Assembly convened in business session at 9:00 a.m. Moderator Andrew Jumper called the Assembly to order and offered the constituting prayer.

THE CONVENING PRAYER

Let us pray. Lord, as we gather in this place to attend to the business of your church, pour out your Spirit upon us that we might have divine guidance. Give us, we pray, holy wisdom to make decisions pleasing to you. Give us brotherly love for one another that we may not be divided by differences of opinion. May we always give kindly consideration to the feelings of others and may our hearts be open to different views. Grant especially, Holy Father, that we may be open to change and that our minds might be pliable to the working of the Holy Spirit. Bless the times of Worship, may our fellowship be pleasing to you, may our business be done according to your will. We commit this Assembly to you, to the upbuilding of your kingdom here on earth, and to our Saviour Jesus Christ, in whose Name we pray. Amen.

On nomination by the Stated Clerk, Elder Claude Russell, Elder Llew Fischer, and Rev. Mike Glodo were elected recording clerks.

General announcements were made to the Assembly. Mrs. Mary Alice Keller, Chairman of the General Assembly Planning Committee, provided further information pertaining to local arrangements and program.

#10-3 DECLARATION OF QUORUM AND ASSEMBLY ENROLLMENT

Stated Clerk Edward Davis called the roll of churches, and a quorum (at least five Ministers and five Ruling Elders representing at least three Presbyteries, G.16-24) was declared present.

ALLEGHENY PRESBYTERY

City	Church	Elder	Minister
Richmond, OH	Faith EPC	Ronald Veatch	William Glassman David Massimi
Steubenville, OH	New Hope Evangelical		Donald Van Dyke
Wickliffe, OH	Evangelical Pres. Fell.		Hugh Gowman

City	Church	Elder	Minister
Youngstown, OH	Tabernacle	Michael Owen James Rimmel Ray Rumble Leslie Williams	Robert Stauffer
Butler, PA	Calvary	J. Robert Brown Blaine Wilson	Ken Burbridge (AP)
Wexford, PA	North Park	Roger Neubauer	Daniel Lach
Cross Lanes, WV	Perrow	Harry Boggess Jim Crewdson	David Anderson Jack Maxwell Richard Stauffer

CENTRAL SOUTH PRESBYTERY

City	Church	Elder	Minister
Atmore, AL Birmingham, AL Mobile, AL	First Resurrection Life Trinity	Charles Stokes	Ron Pierce
Fayetteville, AR	Faith		
Anna, IL	First	Don Burnett Abram Norton	Steve Wilkinson
Baldwin, IL	Baldwin Community Pres.	Joel Hillyard	David Baer
Lawrence, KS Leawood, KS Lenexa, KS Prairie Village, KS	EPC Covenant Chapel EPC West Highlands Pres. Heartland Community	Ron Cole	William Vogler Thomas Ryan Robert Bayles Craig McElvain
Houma, LA Shreveport, LA Zachary, LA	First Westminster Zachary	Rives McCord Mark Floyd David McHugh	David Herbertson (Pulpit vacant)
Columbus, MS Jackson, MS Laurel, MS Louisville, MS McComb, MS	Unity EPC Westminster Louisville McComb	James Russell	David Hicks William Flannagan William McCaskill
Cape Girardeau, MO Creve Coeur, MO Grover, MO St. Charles, MO St. Louis, MO	Christ Presbyterian Sutter Emmanuel Grace Fellowship Central	Art Kaufmann John R. Monroe Kenneth Breckner Bill Goessling Charles Hoppe Charles Moore John Plag Joe Schluchter Alan Shaffer John E. Staples Horace Tubbesing	Thomas Shoger George Scotchmer William Solomon John Tomlinson Robert Bayley Davis Boswell David Elliott Don Fortson Andrew Jumper Austin McCaskill John Splinter
St. Louis, MO	Christ Chapel Pres.		
Atoka, TN Cordova, TN	Presbyterian Church Hope	Hugh Hurst Bryan E. Nearn	Craig Strickland

City	Church	Elder	Minister
Memphis, TN	Second	John Adamson Stevan Black Frank Fourmy Edward Hamlet Wilton Hazelwood Ronald Hickman Steve Lackey Arnold V. Lindseth, Jr. James McCormick Kenneth Moore Thomas Nash William Simmons, III	Robert Allen J. Richard de Witt N. Lanier Ellis Ronald Sadlow Paul Swets
Austin, TX Dallas, TX Houston, TX Houston, TX Marshall, TX Waco, TX	Crossroads Community Grace Calvin Church of the Saviour EPC of Marshall Covenant Community Pres.	Margaret Carter Orin Littlejohn	Frank Costenbader Phil Mathis Randall Pannell Rhett Payne

EAST PRESBYTERY

City	Church	Elder	Minister
Baltimore, MD Bethesda, MD	Dundalk Fourth	William Barnes Pat Brown Stuart Hallock Horace Heatner Paul Kokulis Al Larsson Sterling Mehring Jack Snell Robert Stadelhofer David Van Duzer	Paul Brown Willard Davis Richard Hagler Jeffrey Jeremiah Robert Norris
Rockville, MD	Christian Covenant		
Voorhees, NJ	Ashland	Frank Johnson	Lowry Horner
Montgomery, NY	Goodwill	Richard Bingham Ron McKnight	Stewart Pohlman Peter Preiser, Jr.
Alexandria, VA	Faith	Zelda Artz William Shirey Theodore Tubbesing	David Howard Graham Smith
Burke, VA	Christ Church	Kenneth Vliestra Warren Woolsey	Michael Winship Kenneth Jones

FAR WEST PRESBYTERY

City	Church	Elder	Minister
Chandler, AZ Tucson, AZ	New Life Community New Covenant		J. Kent Bull
Bellflower, CA Del Mar, CA Monrovia, CA	Thai Christian Ministries Carmel Community Christ Community	Greg Livingstone James A. Vaughan	Robert Newby Charles Wickman
San Jacinto, CA Santa Maria, CA	Hemet Valley Santa Maria Community	Evelyn Cisney Grace Jarvis	

MID-ATLANTIC PRESBYTERY

City	Church	Elder	Minister
Asheville, NC	Asheville		
Burlington, NC	EPC		
Charlotte, NC	Grace Chapel		
Charlotte, NC	St. Giles	Douglas Agnew G. B. Carrier Howard Uzzell	Nathan Atwood Percy Burns
Cramerton, NC	Cramerton		
Fairview, NC	Fairview Christian Fell.		
Franklin, NC	Cornerstone		
Franklin, NC	Grace		
Gastonia, NC	Linwood	Doyle Baynard Henry P. Lindsay	Rick Slate Lee Kizer
Greensboro, NC	New Beginnings Christ. Fell.	Ed Stafford	John Jennings
Highlands, NC	Community Bible	Mark Meadows Chester Schmidt Jere Young	Lee P. O'Hare Jerry Robinson
Marietta, NC	Grace		
Monroe, NC	Lee Park		
Plumtree, NC	Plumtree		
Shelby, NC	Covenant Fellowship		
Wilson, NC	Forest Hills		
Winston-Salem, NC	Reynolda	John Sherard Christopher Small Allen Sterner Roy Whitley	Ray Barfield Michael Swart Richard Little Richard Robinson
Anderson, SC	Christ Church		
Florence, SC	Bethesda		
Florence, SC	Trinity	Samuel Boatwright James Muhlig, III Joel Buice	William Hyer David Hughes (AP) E. Perry Mobley
Gaffney, SC	First		
Elkton, VA	EPC	Larry Dickerson Charles Queen	James B. Martin
Greenwood, VA	Lebanon		
Midlothian, VA	Christ Community	Frank Angus Llew Fischer	Paul Rettew Charles Hammett Sam Harris Bruce Robinson
Roanoke, VA	Faith		
Roanoke, VA	Woodside		

MIDWEST PRESBYTERY

City	Church	Elder	Minister
Carol Stream, IL	Immanuel		Robert Harvey
Columbia City, IN	Trinity		
Des Moines, IA	Westkirk		Wayne Hoffman
Ann Arbor, MI	Covenant Presbyterian	Michael Schulte Philip Tiews Janet Juday	Malcolm Brown
Brighton, MI	Cornerstone EPC		Timothy Brewer Stephen Johnson Kurt Gebhard Randall Brown Douglas Klein Harold K. Polk, Jr.
Clarkston, MI	North Oaks Community		
Detroit, MI	Military Avenue	Ruth Schlessner	
Farmington Hills, MI	Grace Chapel	Dorothy Heidtman Richard Heidtman	
Flint, MI	Calvary		
Lake City, MI	Lake City		Armour McFarland

City	Church	Elder	Minister
Livonia, MI	Ward	Richard Bernard Bruce Brede Donald Harms Gregory Middlemis Philip Pelli Robert Sanborn Judy Teachworth Marylyn van der Harst James Wells	Richard Alberta Thomas Burbridge John Crimmins Bartlett Hess Arthur Hunt James Killgore Robert Schlismann Brian Tweedie
Mt. Clemens, MI	Knox		Chris Gibson Mark Hudson William Lindner Donald Galardi
Mt. Pleasant, MI Owosso, MI	Mt. Pleasant Community Community EPC	Gordon Parkinson Russ Wind Charles Talbot, Jr.	
Plymouth, MI Pontiac, MI Rochester, MI	Trinity Oakland Avenue EPC Faith EPC	Henry Betts John Grewell James Mindling Furman Crout Ben Moore Dale Poblentz Ray Sawmiller	William Moore Paul Moon Wallace Hostetter
South Lyon, MI Trenton, MI	Fellowship EPC First		Carlton Baker Donald Giesmann Ian Leslie

ST. ANDREWS PRESBYTERY

City	Church	Elder	Minister
Buenos Aires Buenos Aires Buenos Aires Buenos Aires Buenos Aires Buenos Aires	Belgrano Centro Mission Church - Centro Olivos Quilmes San Antonio de Padua Temperley		Miguel Robles Kenneth Murray

SOUTHEAST PRESBYTERY

City	Church	Elder	Minister
Brooksville, FL	Faith	Charles Combs Dale Thompson Robert Giaquinto Constance Jennings	Jacob Eige
Ft. Pierce, FL	Trinity		Robert Garment
Lake Mary, FL Niceville, FL Pompano Beach, FL	Abundant Life Christ. Fell. First New Covenant	Douglas Myers Leonard LeSourd David Perry Ron Wolpers Winn Rash Robert Swanick	Robert Wilbur Richard Adelman George Callahan
Tampa, FL	Christ Covenant		Woodland Johnson
Atlanta, GA	New Covenant Community	Leonard Pilgrim, Jr. Don White Tommy Jordan John Gould Keith Finley William Johns Barry Smith John Ward	Ronald Crews
Lavonia, GA Marietta, GA Rome, GA	Faith Grace Community First		Joseph Renfro James Coleman James Van Dyke
Tucker, GA	Trinity		

City	Church	Elder	Minister
Denniston, KY Louisville, KY Winchester, KY	Covenant Christian Com. First Winchester		J. Glenn Ferrell Timothy Weddell
Chattanooga, TN	Brainerd	Denson Broadfoot William Johnson Donald Kress J. Richard Scarborough Herbert Stephens	Fred Kirms Ronald Ragon
Kingsport, TN Knoxville, TN Murfreesboro, TN	Lynn Garden Golden Grace	Glenda S. Wolfe	

WEST PRESBYTERY

City	Church	Elder	Minister
Aurora, CO	Covenant Community	James Baar Lee Downing Bill Barker Robert Little Claude Russell Ruby Rutherford Sam Searcy Earl Clark Glen W. Sutton Bob Bole Jan Bole Elsie Demarest Linda Dumler Dodie Hamplon Bob Lee Al McLaughlin Eugene Peters Irvin Rinehart Ken Roberts Dick Simmonds	Rick Montroy
Aurora, CO	Faith		Neil Ellison Lester Felker Bob Mossman Robert Ralston Fred Stifel Calvin Gray
Denver, CO	Bear Creek		
Englewood, CO	Cherry Creek Pres.		Mark Brewer Maurice Martin, Jr. Gary Reddish Don Sheffield
Englewood, CO Englewood, CO	Cherry Creek Miss. Church Cherry Hills Community	John Benson Gary Fields Harold Haddon Michael Sadler	Robert Beltz James Dixon Tom Melton
Ft. Collins, CO Littleton, CO Littleton, CO Loveland, CO Parker, CO	Christ Fellowship Family of Faith Trinity Faith Parker		Ed G. Davis
Tulsa, OK	Freedom	Joe B. Evans James Green	Darryl Sparling James Murphy Erik Ohman
Amarillo, TX	New Life EPC		James Tollett
Redmond, WA Renton, WA Tekoa, WA	Northwest EPC First EPC EPC	Vern Robinson	Edwin Randal Paul Johnson

OTHER MINISTERS ON THE ROLLS OF THE PRESBYTERIES

Ebenezer Afful	East
Steven Barrett	Central South
Phillip Burch	Midwest
Roger Bush	Mid-Atlantic
L. Edward Davis	Midwest
Ronald DiNunzio	Allegheny
David Fenska	Far West
Michael Glodo	Central South
David Hadden	Allegheny
John Hays	East
Gene Huntzinger	West
David Keyser	Central South
Douglas McCready	East
Robert Maseroni	East
Ronald Meyer	East
Philip Muir	Midwest
William Read	Midwest
Robert Shaffer	East
Alvin Smith	Allegheny
Douglas Thompson	Midwest
Hugh White	Central South
Brad Yorton	West

Final enrollment figures of the 10th General Assembly are as follows:

Elders	163
Ministers	163
TOTAL ENROLLMENT	326
Churches represented	107
Churches reported	142

ELDERS EXCUSED

The following requests in writing to be excused from the 10th General Assembly were approved.

Elders: William Dyer (Grace EPC, Franklin, NC), Bruce Glasure (Christ Covenant, Tampa, FL), Paul Lawrence (Faith, Fayetteville, AR), Allen Machesney (Christ Covenant, Tampa, FL), and John Miles (New Covenant, Pompano Beach, FL),

Ministers: David L. Bein (Atmore, AL), James Brown, Jr. (Santa Maria, CA), Anthony DeOrio (Farmington Hills, MI), Gary Koerth (Youngstown, OH), Rocky McElveen (Rocklin, CA), Ron Odum (Cornerstone, Franklin, NC), Julian Reese (Knoxville, TN), Jeffrey Richards (Salisbury, NC), Gregory Schillo (Tampa, FL), Howard Shockley (Asheville, NC), and Chris Smith (Littleton, CO).

#10-4 DOCKET ADOPTED

The Stated Clerk reviewed the overall docket for the Assembly as printed in the *Commissioner's Handbook*.

ON MOTION to adopt the docket as presented for Monday.

DOCKET
Monday, June 25, 1990

First Session

- 8:45 a.m. Morning Worship (Sanctuary)
9:00 a.m. 10th General Assembly convenes
1. Opening session. Constituting prayer. Election of Recording Clerks. Local arrangements and announcements. Calling of the roll.
 2. Election of 10th General Assembly Moderator. Passing of the gavel.
 3. State of the Church address (retiring Moderator).
 4. Introductions. Fraternal delegates, observers, and guests. Chaplains. New churches. New ministers. "Face to Face."
 5. Report of Nominating Committee. Introduction of standing committee chairmen. Committee instructions.
 6. Ratification vote on Descending Overtures.
 7. Report of the Stated Clerk. Reference of matters received.
- 9:00 a.m. Women's Ministries program for non-commissioners
-noon
12 noon Break for Lunch
Pastors' Wives Luncheon

Second Session

- 1:30 p.m. Assembly committees convene
5:00 p.m. Adjournment for dinner
7:30 p.m. Evening Worship Service (Sanctuary)
Dr. James M. Boice, Keynoter
Installation of 10th General Assembly Moderator
9:00 p.m. Committees reconvene

#10-5 ELECTION OF MODERATOR

Rev. Robert Stauffer, pastor of Tabernacle Presbyterian, Youngstown, Ohio, placed in nomination, on behalf of the Assembly Nominating Committee, the name of Elder James Rimmel, Canfield, Ohio, for the office of Moderator of the 10th General Assembly. No further nominations were received from the floor.

ON MOTION to close nominations and elect Mr. Rimmel by acclamation.

#10-6 STATE OF THE CHURCH ADDRESS

Moderator Andrew Jumper passed the gavel to Mr. Rimmel with appropriate comments before proceeding to his "State of the Church" address.

STATE OF THE CHURCH ADDRESS

Dr. Andrew A. Jumper, Moderator 9th General Assembly

I want to begin by expressing my appreciation to the Assembly for electing me as its ninth moderator. In the process I have done what the Bible says, I have let my moderation be known to all men! During the year I have made over thirty major trips, speaking to several Presbyteries and numerous churches. I have had the opportunity to represent the EPC before congregations considering joining our denomination as well as representing our denomination before other denominations (such as the General Synods of the Associate Reformed Presbyterian Church and the Christian Reformed Church) and other agencies such as the National Association of Evangelicals and the North American Presbyterian and Reformed Council. Also, I want to express my appreciation to my own congregation and Session for not only permitting me to take the time required to do all of those things, but positively to encourage me and to pray for me in the doing of them.

As I have traveled about the denomination these past twelve months, I would like to report to the Assembly some good news and some bad news. Let me start with the bad news.

There are some dangerous trends that face the EPC and I would like to share some of them with you and raise some warning flags for us. First of all, we are hindered from facing the future realistically in terms of our structures and programs for the simple reason we continue to run from shadows of our past. Many of us have had some bad experiences with previous structures in former denominations and as a result we fear any structure at all. But the fact is, without adequate structure, without good administrative design, we will be ineffective and flounder in our efforts. We will not be well-served by ineffective organization. We must put aside our fears of the past and stop looking over our shoulders. Any system we devise is capable of abuse and misuse and we must devise the best we can and move on into the future.

In the past two weeks I have had the opportunity to be present at the General Synod meetings of both the Associate Reformed Presbyterian Church and the Christian Reformed Church. In both cases, they are struggling with their organizational structures because early on they did not have an effective over-all strategy for growth and development. Now things are somewhat out of control and once vested interests develop, it is extremely difficult to change. The same development has already occurred in the PCA. It is imperative that we act with vision and foresight to provide for the EPC a well thought out concept for the administration of the work of the church so that we are acting rather than reacting - so that we are in control of the development of the future and we determine our own destiny.

A second problem we have among us is rampant congregationalism. We are not congregational in our government. We have the representative form of church government whereby we are a connectional church. As a denomination which is Presbyterian in government, we are not local

congregations with no relationship to a higher court, but we are related to the higher courts by review and control. As such, we have certain obligations in the connectional system to function as Presbyterians rather than independent congregations who have no duty or relationship or responsibility to anyone else.

Thirdly, our congregations are woefully ignorant of who we are in the EPC. For the most part, they have little information about our denomination. I lay the blame for this precisely where it belongs, at the feet of the pastors and the Sessions. Our people need to be informed about the work of the denomination both at the Presbytery level and the Assembly level. I have discovered that if people are informed, if they understand what we are doing, they not only have the resources to provide for our needs, but they also have the heart for it.

A fourth problem that is widespread among us in the EPC is a lack of a common vision. This is in part due to our problem with congregationalism where each of us seems too concerned about our local situation without reference to the broader picture of the whole church. All of us - pastors, sessions, and congregations, need a broad vision of what God can and will do through us when we share common goals, common dreams and visions of what we can do. For example, in our Presbyteries, if we are to build this denomination for the future, we must share the common goal of pouring much of our resources into new church development. In each Presbytery we must develop a strategy for building new congregations, for reaching the unreached. Each Presbytery must develop goals of specific targets where new churches need to be built and then challenge the congregations of that Presbytery to provide the financial resources and the leadership to develop new churches.

A fifth problem I find is that we have no sense of our history and tradition as Presbyterians. While we may build local congregations without such a sense, we will never be a denomination of stature and significance and national impact until our congregations understand who and what they are as Presbyterians - Presbyterians who have a unique and special and exciting history and tradition. While our denomination technically may be only ten years old, the fact is, our polity and our theology go back many decades to the Reformation and John Calvin. We trace our roots through many of the Reformed movements in many lands, but particularly in England and Scotland and subsequently in this country. We need to recapture the unique identity that is ours in the Reformed tradition in which we stand. When the first Presbytery was organized in Philadelphia in 1706, our roots were there. When the first General Assembly was organized in 1789, our roots were there. Our heritage is the heritage of all Presbyterians in America and we must claim as our own the tradition and history that belongs to us. What we stand for truly represents the historical mainstream of Presbyterianism. In reality we are not really the new kids on the block, but we represent the mainstream of historic Presbyterianism.

Sixth, I discover a desperate need for leadership in our Presbyteries. There are two reasons for that. First, many of our Presbyteries are small and struggling, with a very modest level for leadership. Second, many of

us - undoubtedly due to our past experiences when we could not identify with nor support the actions of Presbytery and when we had been effectively disenfranchised because of our stands - have developed a pattern of non-participation and non-involvement. But being Presbyterian means being active not only at the local level, but at the Presbytery and Assembly level as well. We will never become the denomination I believe God is calling us to be unless each of us commits himself to involvement and leadership. I challenge every pastor, every Ruling Elder, every Session to be involved. A pastor or a Ruling Elder or a Session that is not actively involved in the work of the church at the Presbytery level is denying its duty and denying its own commitments as Presbyterians. We must all understand clearly that being Presbyterian means being a part of the total work of the church and not just our own particular congregation.

A seventh major problem we face as a denomination is a lack of adequate funding. Were it not for two or three congregations picking up the financial slack, we would be reduced to abject denominational poverty. And that is not because we do not have the resources, but because we do not have the commitment to our denomination that we should have. Much of our financial resources go to para-church organizations and we do not support our own missions program in a significant way. Let me give you some statistics that you have received in your packets. Our churches gave only \$405,508 to the work of all of our Presbyteries. At the same time, we gave only \$590,327 to the benevolence program of the EPC, a total of less than one million dollars for both of those courts of our church. Yet at the same time we gave \$3,521,141 to non-denominational benevolence giving. That means we gave 72% more to non-denominational causes than we did to the total work of our church at the Presbytery and Assembly level. Now, I realize that many of us have non-denominational benevolence commitments that in many cases go back to times before we were a part of the EPC. But the distressing - and let me emphasize the word "distressing" - thing about this is that last year our giving to non-denominational causes increased by 18% while our giving to the General Assembly benevolence program declined by 6%. Unless you pastors and Ruling Elders go home and give leadership in your Sessions to change this trend, the EPC will remain small and ineffective in its ministries both at home and abroad. As a matter of fact, only 95 of our congregations supported the denomination through per member giving. That means about a third of our congregations gave nothing to the work of the General Assembly through per member giving.

Eighth, because of our lack of leadership and our lack of financial support at the Assembly and Presbytery level, we do not have the kind of program development we need. For example, we have not been able to develop our Christian Education programs significantly, our youth program is under-financed, our programmatic aid to the local church is almost non-existent. And why? For the simple reason we do not have money or leadership - or adequate staff, for that matter.

Now, if we focused on just our problems, it would be a rather gloomy picture. But I would not end with the bad news for there is good news as well. First, we have either received or established a number of new

congregations in the past twelve months. We now have almost 150 congregations. When you consider that ten years ago we began with less than fifteen, that is a remarkable growth. During the next few months we will undoubtedly receive a number of additional congregations through the Article 13 process. But our future lies in an aggressive campaign at the Presbytery level to do new church development.

Second, our membership continues to increase substantially, and that is cause for rejoicing. Two-thirds of our congregations grew in membership last year.

Thirdly, our position as a denomination both theologically and in terms of our commitments is proving to be very attractive to Presbyterians generally. I believe our denomination is stationed in the moderate middle where most Presbyterians usually are. We have not permitted ourselves to be radicalized either in terms of our social commitments nor our theological stands. One of the issues that faces many Reformed denominations is that of the role of women. The Christian Reformed Church, meeting in Grand Rapids just last week, has been struggling with this issue for many years. Interestingly enough, they have just acted to take exactly our stance on this issue, giving local congregations the option to decide whether or not to elect women. Let me add, as I wrote in my printed report to you, that in my opinion, any denomination that denies women a role in the leadership of the church will be pushed aside by the stream of history.

Fourthly, I would remind us that we have made some wise and forward-looking decisions early in our denominational life. For example, while many have complained about our major medical plan, I would remind you that ours is in a sound fiscal condition. The Southern Baptists, the Methodists, and the PCUSA all are in incredible financial trouble with their group medical programs. Some are going belly-up. The PCUSA program has lost \$18 million and other denominations have had major losses that must be covered. At this Assembly we will approve our retirement program and establish structural guidelines that will equip us for the future and we are dealing with problems before they arise in most cases. We are a strong, vital, vibrant, dynamic, young denomination that is healthy and growing.

I am convinced that we in the EPC are positioned for the future. I believe we have the wisdom, the vision, and the commitment to become the leading evangelical and Reformed voice in America. The future for us appears to be very bright. Working together, each of us mutually committed, all of us participating, I am convinced that the EPC has a brilliant future.

We have begun a good work and so far we have done well. However, we have not and we are not doing as well as we could or should. Let me assure you that the future does not lie with individual congregations. Individual congregations will come and go, wax and wane, with whoever happens to be pastor at the moment. No, stability - faithfulness to the gospel - witness to the world - impact on society - all lie on a broader scale with the strength of a whole denomination. The EPC will have congregations that will from time to time be great, but which also from

time to time will not be so hot. In the long run our stability, our strength, lies with the denomination as a whole. It is not yet clear what kind of a church the EPC will be in years to come. As is true with most things, it will depend on you and me.

The Assembly received the address with a standing ovation and instructions that the address be printed for distribution to all commissioners.

#10-7 INTRODUCTION OF FRATERNAL OBSERVERS AND FRIENDS

Rev. Robert Norris, Chairman of the Fraternal Relations Committee, introduced the following fraternal delegates and observers:

1. Dr. John Carson, Associate Reformed Presbyterian Church (Professor, Erskine Theological Seminary)
2. Rev. William Ribbens, Christian Reformed Church (retired)
3. Rev. Randall Van Oscal, Associate Reformed Presbyterian Church
4. Rev. Steve Smallman, Presbyterian Church in America (Pastor, McLean, VA)
5. Dr. Paul Gilchrist, Presbyterian Church in America (Stated Clerk - introduced in subsequent session)

The Moderator introduced the following fraternal friends who brought institutional greetings.: President Luder Whitlock, Reformed Theological Seminary; President Frank Brock, Covenant College; Mr. Dusty Dodd, King College; President Newton Wilson, Belhaven College.

All fraternal delegates and observers were warmly and enthusiastically received by the Assembly.

#10-8 INTRODUCTIONS OF NEW CHURCHES AND MINISTERS

Stated Clerk Edward Davis introduced new churches and ministers added since the 9th General Assembly.

Church

1. Christ Covenant, Monrovia, CA
2. First EPC, Gaffney, SC
3. Golden Presbyterian, Knoxville, TN
4. Grace Community, Marietta, GA
5. Hope Presbyterian, Cordova, TN
6. Immanuel Presbyterian, Wheaton, IL
7. New Covenant, Pompano Beach, FL
8. Northwest Presbyterian, Redmond, WA
9. Perrow Presbyterian, Cross Lanes, WV
10. West Highlands Presbyterian, Olathe, KS

Presbytery

Far West
Mid-Atlantic
Southeast
Southeast
Central South
Midwest
Southeast
West
Allegheny
Central South

New ministers introduced to the Assembly were George Callahan (Pompano Beach, FL), Tom Ryan (Overland Park, KS), David Baer (Baldwin, IL), Charles Wickman (Monrovia, CA), Bob Harvey (Carol Stream, IL), Alvin Smith (Pittsburgh, PA), Ebenezer Afful (Baltimore, MD), Bill Glassman (Richmond, OH), Jim Coleman (Rome, GA), and David Anderson (Cross Lanes, WV).

Rev. Les Felker, Chairman of the Subcommittee on Chaplains (Ministerial Vocation Committee) introduced EPC chaplains Steve Barrett (USAF), Brad Yorton (USN), and Ron Crews (ANG). Announcement was made that the denomination's Army chaplaincy slot was still vacant. Others now serving as

chaplains in the Reserves are Ron Case (USAR), Mark Ingles (USAFR), Tom Musselman (ANG), and Bob Ralston (USAR).

#10-9 FACE TO FACE INTRODUCTIONS

In accordance with previous Assembly action, all churches seeking pastors and staff members were granted docket privilege to cite their vacancies and be recognized for future contact during the Assembly by those wishing to discuss these opportunities. Churches looking for staff were recognized: Cherry Creek Presbyterian, Englewood, CO (adult ministries); First, Rome, GA (youth minister); Faith, Loveland, CO (youth, evangelism); Tabernacle, Youngstown, OH (director of outreach ministries); Calvary, Butler, PA (pastor); Central, St. Louis, MO (director of women's ministries); First, Gaffney, SC (pastor); Zachary, Zachary, LA (pastor); Christ Fellowship, Ft. Collins, CO (director of youth ministries). Interested individuals were encouraged to identify representatives from these churches and seek them out.

#10-10 REPORT OF THE NOMINATING COMMITTEE

Chairman Lanier Ellis introduced standing committee chairmen, explained the process of assigning commissioners, and announced where committee lists would be posted. Rooms for the committees were announced. Standing committees may be found in appendix (cf. p. 183).

Standing Committee

Administration
Christian Education & Publications
Church Development
Fraternal Relations
Memorials and Appreciation
Ministerial Vocation
Overtures & Resolutions
Presbytery Review
Theology
Women's Ministries
World Outreach
Youth Ministries

Chairman

Elder Joseph Schluchter (C. South)
Rev. Wayne Hoffman (Midwest)
Elder John Adamson (C. South)
Rev. Edwin Randal (West)
Rev. James Martin (Mid-Atlantic)
Rev. William Moore (Midwest)
Rev. Thomas Ryan (C. South)
Rev. Austin McCaskill (C. South)
Rev. Erik Ohman (West)
Elder Evelyn Cisney (Far West)
Rev. Bartlett Hess (Midwest)
Elder Rick Bingham (East)

#10-11 DESCENDING OVERTURES

Ten constitutional overtures by action of the 9th General Assembly were sent down to the presbyteries. Constitutional amendments require adoption by 3/4 of the presbyteries with ratification of the subsequent Assembly (G.17-2).

OVERTURE 89-A: ON ADDING PROVISION FOR RESIGNATION FROM OFFICE AND RENUNCIATION OF JURISDICTION BY OFFICER

Shall *The Book of Order* be amended by adding the following section to the end of Chapter 15?

PRESENT WORDING:

15-9 (No Section 15-9 currently exists.)

PROPOSED WORDING:

15-9 Resignation from office and renunciation of jurisdiction: When a church officer, whether Minister, Elder or Deacon, not charged with an offense, resigns and renounces the jurisdiction of this Church in writing to the Clerk or Stated Clerk of the governing body of jurisdiction, the resignation shall be effective upon receipt. This action to renounce the jurisdiction of the Church shall remove the officer from membership and ordained office and shall be reported by the Clerk or Stated Clerk at the next meeting of the governing body which shall record the renunciation and delete the officer's name from the appropriate rolls. Resignation without renouncing jurisdiction of the Church will not result in removal from the membership rolls.

OVERTURE 89-B: ON CLARIFYING THE MAJORITY VOTE NEEDED TO AMEND CONSTITUTIONAL DOCUMENTS

Shall *The Book of Government*, Section 16-22G, be amended by substituting the proposed paragraph for the present paragraph?

PRESENT WORDING:

16-22G To approve and recommend to the Presbyteries such changes in the Constitutional documents as it deems wise, fit and helpful. Such changes upon recommendation to the General Assembly by its Permanent Judicial Commission, and upon approval by the Assembly shall be referred to the Presbyteries, and upon approval by a majority of the Presbyteries and in a succeeding Assembly (unless constitutional provisions hereafter stated require a different vote), shall be enacted.

PROPOSED WORDING:

16-22G To approve and recommend to the Presbyteries such changes in the constitutional documents as it deems wise, fit and helpful. Such changes *reported* to the General Assembly by its Permanent Judicial Commission, and upon approval by the Assembly shall be referred to the Presbyteries, and upon approval by a *3/4's* majority of the Presbyteries and in a succeeding Assembly (unless constitutional provisions hereafter stated require a different vote) shall be enacted.

OVERTURE 89-C: ON CLARIFYING ROLE OF PERMANENT JUDICIAL COMMISSION IN THE PROCESS OF CONSTITUTIONAL CHANGE

Shall *The Book of Government*, Section 16-27B.2, be amended by substituting the proposed paragraph for the present paragraph?

PRESENT WORDING:

16-27B.2 Resolutions, recommendations, and overtures for changing the Constitution shall be referred to the Commission. It shall make recommendation to the Assembly concerning the proposed change, including the proper wording and an analysis of the change as it relates to the entire Constitution. No change in the constitution shall be considered by the Assembly until the Commission has had opportunity to study the matter carefully. Resolutions and overtures

not received in ample time to be considered by one Assembly shall be referred automatically to the next Assembly.

PROPOSED WORDING:

16-27B.2 All proposals requesting amendment to the Constitution shall be communicated in writing to the Stated Clerk of the General Assembly no later than 60 days prior to the convening of the next session of the General Assembly. The Stated Clerk shall refer all such proposed amendments to the Permanent Judicial Commission, which shall examine the proposed amendment for clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church. The Permanent Judicial Commission shall report its findings to the General Assembly along with its recommendation, which may include an amended version of any proposed constitutional changes as well as advice to accept or decline the proposals referred to the Commission. The General Assembly shall not consider any amendment until there has been a report from the Permanent Judicial Commission.

OVERTURE 89-D: ON BRINGING CONSTITUTIONAL AMENDING PROCESS INTO CONFORMITY WITH OVERTURE 89-C.

Shall *The Book of Government*, Section 17-2A and Section 17-3A, be amended by substitution as follows?

PRESENT WORDING:

17-2A After approval of a recommended change by the Permanent Judicial Commission to the Assembly (Section 16-22G), the recommended change shall be sent to the Presbyteries.

PROPOSED WORDING:

17-2A After approval by the *Assembly, in accordance with G.16-27B.2*, the recommended change shall be sent to the Presbyteries.

PRESENT WORDING:

17-3A After approval of a recommended change by the Assembly, the recommended change shall be sent to the Presbyteries.

PROPOSED WORDING:

17-3A After approval by the Assembly, *in accordance with G.16-27B.2*, the recommended change shall be sent to the Presbyteries.

OVERTURE 89-E: ON RECEIVING CHURCHES FROM OTHER BODIES

Shall *The Book of Government* be amended in Section 5-4 by substituting the proposed section for the present section?

PRESENT WORDING:

5-4 The reception of a particular church from another body: When a congregation from another body desires to become a part of the Evangelical Presbyterian Church, it shall petition the Presbytery to be

received. Such petition should be presented by a responsible delegation from the requesting congregation. Upon approval, either the Presbytery or a duly appointed commission shall meet with the petitioning congregation, following the form for the organization of a new congregation. If the petitioning congregation does not have Elders and Deacons, the receiving body shall proceed as if establishing a new congregation. However, if the petitioning congregation comes from a fellowship with similar form of government, the receiving body may declare the officers who have signed the covenant agreement to be duly elected and installed. If the petitioning congregation is served by a Pastor(s), and if said Pastor(s) has been duly received by the Presbytery, the receiving body may declare the Pastor duly installed. If there is no Pastor(s), a search committee may be elected by the congregation.

PROPOSED WORDING:

5-4 The reception of a church from another body *or from independency*: When an *established* congregation desires to become a part of the Evangelical Presbyterian Church, it shall petition the Presbytery *in which it is located* to be received. Such petition should be presented by *an authorized* delegation from the requesting congregation *which indicates that the congregation and its governing body have duly concurred in the request, and have agreed to walk together as a church, based on the faith and government of the Evangelical Presbyterian Church, to be faithful to one another, to the Lordship of Christ, to the support of the whole Church, to be obedient to the order and doctrines of our holy religion, submitting themselves to the government and discipline of the Church, and promising to promote its purity and peace.*

The petition shall include a list of the membership and a list of elected officers. Upon approval of the request, either the Presbytery or a duly appointed commission shall meet with the petitioning congregation. If the petitioning congregation does not have Elders, the receiving body shall proceed *in the manner described for new congregations in G5-3E*. However, if the petitioning congregation comes from a fellowship with similar form of government, the receiving body may declare the officers *of that congregation* to be duly installed Elders (and Deacons), or it may require them to be prepared for office according to G12-3, and shall arrange for their ordination and installation. If the petitioning congregation is served by a Pastor(s) and if said Pastor(s) has been duly received by the Presbytery, the receiving body may declare the Pastor duly installed. If there is no Pastor(s), a search committee may be elected by the congregation. *In any case, the Pastor(s) serving that congregation must be received by the Presbytery according to **The Book of Order** for pastors coming from other denominations.*

OVERTURE 89-F: ON SERVICE OF INACTIVE RULING ELDERS

Shall **The Book of Government** be amended in Section 15-6 by adding the words and General Assembly to the end of the first sentence so that the section shall read:

PROPOSED WORDING:

15-6 Service of inactive Ruling Elders: A Ruling Elder who is not currently serving as an active Ruling Elder may be elected by the Church Session to be its representative to the Presbytery and General Assembly. The person so elected shall make diligent report to the electing court.

OVERTURE 89-G: ON COMMITTEES AND COMMISSIONS

Shall **The Book of Government**, Section 16-26, be amended by substituting the proposed section for the present section?

PRESENT WORDING:

16-26 **Commissions of the Church:** A committee is appointed by a court to study a matter and make recommendations back to the appointing body, or to carry out decisions already made. By contrast, a Commission is appointed to act for the appointing body. When appointed, the specific authority granted to the Commission shall be specified. There will be two kinds of Commissions:

A. A Judicial Commission: Such a Commission is appointed to handle cases according to judicial process as set forth in **The Book of Discipline**.

B. An Administrative Commission: Such a Commission is appointed to do certain tasks such as ordaining and installing Ministers, to organize new churches, or to inquire into various disorders in the Church.

C. A Commission shall always make a full report of its actions which shall then be inserted in the minutes of the appointing body.

D. A Commission shall have as its quorum a minimum of one-half its membership.

PROPOSED WORDING:

16-26 Committees and Commissions:

A. A committee is appointed by a court to study a matter and make recommendations back to the appointing body, or to carry out decisions already made. It shall then make written reports to the court that created it.

B. A commission is appointed to act for the appointing court. The appointing court shall state specifically the powers and duration given to a commission. A commission shall make a written report of its actions which shall then be inserted in the minutes of the appointing court and be regarded as the actions of the court itself. Commissions appointed by Session, Presbyteries, or the General Assembly may be either administrative or judicial.

1. **Judicial Commission:** Such a commission is appointed to handle cases according to judicial process as set forth in *The Book of Discipline*.

2. **Administrative Commission:** Such a commission is appointed to perform special functions. The functions entrusted to such commissions include, but are not limited to, the following:

- a. to ordain ministers and to install them where appropriate;
- b. to organize, dissolve, dismiss, or receive a particular church, or to constitute a mission church (G.5-2);
- c. to serve as a temporary session of a mission church (G.5-2C);
- d. to visit particular congregations having difficulties or appearing to be failing in their mission, to inquire into and resolve the difficulties therein.
- e. Administrative commissions of Presbytery and General Assembly shall be composed of Ministers and Elders in proportion as near to two Ruling Elders to one Minister as possible. The minimum numbers and distribution of members shall be: (1) for the General Assembly, not fewer than three Presbyteries; (2) for the Presbytery, not fewer than five members, representing not fewer than two member churches.

3. A commission shall have as its quorum, a minimum of one half of its membership.

OVERTURE 89-H: ON ADDING A CHAPTER ON "JURISDICTION" TO THE BOOK OF DISCIPLINE

Shall *The Book of Discipline*, Chapter Two, be amended by substituting the title "Jurisdiction" for the present title "Discipline of Non-Communing Members" and inserting the following sections?

PROPOSED WORDING:

2-1 Since "God alone is Lord of the conscience,"¹ we consider the right of private judgment in religious matters to be universal and unalienable. Therefore, the Church in disciplinary cases has jurisdiction only over her members.

¹This quotation and the thoughts of this paragraph come from the preface to the Form of Government published by the Synod of New York and Philadelphia in 1788. That Form of Government was adopted by the first American general assembly of a presbyterian church in 1789.

2-2 **Original Jurisdiction:** The following rules apply:

- A. The Session has original jurisdiction in every disciplinary case involving members of that particular church.
- B. The Presbytery has original jurisdiction in every disciplinary case involving Teaching Elders of the Presbytery.

- C. If a particular church is dissolved, the Presbytery shall assume jurisdiction with regard to any case of discipline begun by the Session and not concluded.
- D. A member of a particular church or a Presbytery whose membership is being transferred shall remain under the jurisdiction of the first until received by the second.

2-3 When a court of original jurisdiction fails to act in a disciplinary case before it for a period of ninety days after initiation of the case, the next higher court may assume jurisdiction. It may issue instructions to the lower court, or it may conclude the case itself.

2-4 Jurisdiction in judicial cases ends when an officer or member renounces jurisdiction in writing to the clerk or stated clerk of the court of original jurisdiction except that a case already begun may be concluded.

OVERTURE 89-I: ON DELETING SECTION 20-6 IN THE BOOK OF DISCIPLINE

Shall *The Book of Discipline*, Section 20-6, be amended by deleting the following section?

20-6 When a Presbytery shall dismiss a Minister, Licentiate, or Candidate, the name of the Presbytery to which he is dismissed shall be given in the certificate, and he shall remain under the jurisdiction of the Presbytery dismissing him until received by the other.

OVERTURE 89-J: ON CLARIFYING MEMBERSHIP OF MINISTER REMOVED FROM OFFICE

Shall *The Book of Discipline*, Section 20-6, be amended by deletion of that section and conveyance of its content as indicated below?

PROPOSED DELETION:

20-8 When a Presbytery shall divest a Minister of his office without censure, or dispose him without excommunication, it shall assign him to membership in some particular church, subject to the approval of the Session of that church.

PROPOSED ACTION:

Amend *The Book of Government* by inserting a new Section 15-4 as follows:

"When a Presbytery shall divest a Minister of his office without censure, it shall assign him to membership in some particular church, subject to the approval of the Session of that church."

and renumbering the present 15-4 - 15-8 accordingly; and

Amend *The Book of Discipline* by inserting a new Section 8-11 as follows:

REPORT OF PRESBYTERY VOTES

OVERTURE NUMBER	PRESBYTERY NAME									RESULTS
	ALLEGH.	C. SOUTH	EAST	FAR WEST	MID-ATLAN.	MIDWEST	ST. ANDRW.	SOUTHEAST	WEST	
89-A	YES: 15 NO: 1	YES: 55 NO: 0	YES: 17 NO: 4	YES: 14 NO: 0	YES: 11 NO: 31	YES: 2 NO: 31	YES: 12 NO: 1	YES: 15 NO: 34	YES: 52 NO: 0	LOST
89-B	YES: 16 NO: 0	YES: 55 NO: 0	YES: 22 NO: 0	YES: 15 NO: 0	YES: 44 NO: 2	YES: 32 NO: 0	YES: 12 NO: 0	YES: 48 NO: 0	YES: 49 NO: 0	PASSED
89-C	YES: 16 NO: 0	YES: 55 NO: 0	YES: 21 NO: 0	YES: 16 NO: 0	YES: 36 NO: 9	YES: 0 NO: 31	YES: 13 NO: 0	YES: 49 NO: 0	YES: 50 NO: 0	PASSED
89-D	YES: 16 NO: 0	YES: 55 NO: 0	YES: 23 NO: 0	YES: 15 NO: 0	YES: 51 NO: 2	YES: 32 NO: 0	YES: 13 NO: 0	YES: 50 NO: 0	YES: 50 NO: 0	PASSED
89-E	YES: 16 NO: 0	YES: 55 NO: 0	YES: 22 NO: 0	YES: 17 NO: 0	YES: 53 NO: 0	YES: 32 NO: 0	YES: 13 NO: 0	YES: 50 NO: 0	YES: 50 NO: 0	PASSED
89-F	YES: 16 NO: 0	YES: 55 NO: 0	YES: 22 NO: 0	YES: 15 NO: 0	YES: 53 NO: 0	YES: 32 NO: 0	YES: 12 NO: 0	YES: 45 NO: 4	YES: 52 NO: 0	PASSED
89-G	YES: 16 NO: 0	YES: 55 NO: 0	YES: 21 NO: 1	YES: 13 NO: 3	YES: 52 NO: 0	YES: 32 NO: 0	YES: 12 NO: 0	YES: 3 NO: 46	YES: 51 NO: 0	PASSED
89-H	YES: 16 NO: 0	YES: 55 NO: 0	YES: 20 NO: 0	YES: 15 NO: 0	YES: 15 NO: 44	YES: 32 NO: 0	YES: 13 NO: 0	YES: 48 NO: 0	YES: 49 NO: 0	PASSED
89-I	YES: 16 NO: 0	YES: 55 NO: 0	YES: 20 NO: 0	YES: 16 NO: 0	YES: 2 NO: 44	YES: 32 NO: 0	YES: 13 NO: 0	YES: 49 NO: 0	YES: 53 NO: 0	PASSED
89-J	YES: 16 NO: 0	YES: 55 NO: 0	YES: 20 NO: 0	YES: 15 NO: 0	YES: 54 NO: 0	YES: 32 NO: 0	YES: 12 NO: 0	YES: 47 NO: 2	YES: 51 NO: 0	PASSED

ATTEST: *L. Edward Davis*

L. Edward Davis, Stated Clerk of the General Assembly

All overtures except Overture 89-A were approved by sufficient presbytery vote and ratified by the 10th Assembly.

"When a Presbytery shall depose a Minister of his office without excommunication, it shall assign him to membership at some particular church subject to the approval of the Session of that particular church." at the end of Chapter 8.

#10-12 MATTERS RECEIVED AND REFERRED

A. COMMUNICATIONS (cf. Appendix p. 108)

- #90-1: From Dr. John Richard de Witt, Second Presbyterian, Memphis, TN; (January 26, 1990)
_____ Referred to Administration Committee
- #90-2: From Mr. Robert Bole, Clerk of Session, and Rev. Mark Brewer, Pastor, Cherry Creek Presbyterian Church, Englewood, CO; (October 1, 1989)
_____ Referred to Administration Committee
- #90-3: From Rev. L. Edward Davis, Stated Clerk, to Session of Trinity Presbyterian, Plymouth, MI; (May 2, 1990)
_____ Referred to Administration Committee
- #90-4: From Mr. Clarence Reimer, Evangelical Council for Financial Accountability, Washington, DC; (October 19, 1989)
_____ Referred to Administration Committee
- #90-5: From Rev. Edesio Chequer, Presbyterian Church of Brazil, Sao Paulo; (February 6, 1990)
_____ Referred to World Outreach Committee
- #90-6: From Rev. L. Edward Davis to Rev. Edesio Chequer; (January 30, 1990)
_____ Referred to World Outreach Committee
- #90-7: From Mr. Richard D. Roeters, Bethany Christian Services, Grand Rapids, MI; (March 15, 1990)
_____ Referred to Christian Education & Publications
- #90-8: From Dr. Billy Melvin, National Association of Evangelicals, Carol Stream, IL; (January 9, 1990)
_____ Referred to Fraternal Relations Committee
- #90-9: News release on Alton Bennett, Director of Resource Management; (May 9, 1990)
_____ Referred to Administration Committee
- #90-10: Cooperative Agreement with Interserve; (June 5, 1990)
_____ Referred to World Outreach Committee
- #90-11: From Samuel & Paulette Benetreau, Centre Chretien, France; (May 27, 1990)
_____ Referred to World Outreach Committee
- #90-12: From Mr. John Carson, Erskine Theological Seminary, Due West, SC; (June 15, 1990)
_____ Referred to Fraternal Relations Committee

- #90-13 From Mr. Tony A. Lee, World Evangelical Fellowship,
Singapore; (March 19, 1990)
_____ Referred to Fraternal Relations Committee
- #90-14: From Rev. Edesio Chequer, Presbyterian Church of Brazil, Sao
Paulo; (June 22, 1990)
_____ Referred to Fraternal Relations Committee

B. ASCENDING OVERTURES

Overture 90-A

The Presbytery of the Southeast respectfully overtures the General Assembly of the Evangelical Presbyterian Church, meeting in Bethesda, Maryland, June 25-27, 1990, to amend **The Book of Order** as follows:

That **The Book of Government**, section 16-27A.9, be amended by deleting the word "shall" and inserting the phrase "may be appointed by Presbytery to" so that the section will read:

The Committee may be appointed by Presbytery to consult with particular churches receiving aid from Presbytery and make recommendations to the Presbytery concerning that aid.

This overture was adopted by unanimous consent of the Presbytery at its 19th Stated Meeting held in Fort Pierce, Florida, February 10, 1990. In testimony thereof I set the seal of the court to this document on February 12, 1990.

Robert J. Garment, Stated Clerk
Presbytery of the Southeast
February 12, 1990

_____ Referred to Church Development Committee (cf. p. 61)

Overture 90-B

The Mid-Atlantic Presbytery overtures the General Assembly to amend **The Book of Government**, Section 16-27.9, which describes a function properly a responsibility of the Church Development Committee, specifically:

Present wording:

The Committee shall consult with particular churches receiving aid from Presbytery and shall make recommendations to the Presbytery concerning that aid.

Recommendation:

That G.16-27.9 be deleted and that applicable sub-paragraphs be renumbered accordingly.

Llew Fischer, Stated Clerk
Presbytery of the Mid-Atlantic
April 21, 1990

_____ Referred to Church Development Committee (cf. p. 61)

Overture 90-C

The Allegheny Presbytery overtures the General Assembly that ***The Book of Government*** be amended by adding the following to Section 5-6A:

The church session shall notify the Presbytery of its desire to be dismissed. Once a church session has notified Presbytery of its desire under this section, that session shall freeze the membership roll of that congregation and shall provide Presbytery with the complete listing of all members including addresses; further, Presbytery shall take no action to dissolve or divide the particular church and its elders until all proceedings under this section are fully completed.

Daniel Lacich, Stated Clerk
Allegheny Presbytery
May 20, 1989

_____ Referred to Church Development Committee (cf. p. 61)

Overture 90-D

The Presbytery of the West respectfully submits the following overture for consideration by the General Assembly:

WHEREAS, G.16-26 and 16-26A authorize the appointment of commissions with specific authority granted to the commission to act for the appointing body;

WHEREAS, G.16-26A explains that a judicial commission may be appointed to handle cases according to judicial process as set forth in ***The Book of Discipline***;

WHEREAS, G.16-27A.10 authorizes the Presbytery to appoint the Ministerial Committee to serve as a judicial commission;

WHEREAS, the above references seem to indicate that the Ministerial Committee may be appointed by the Presbytery to handle a specific case according to judicial process as set forth in ***The Book of Discipline***; and

WHEREAS, ***The Book of Discipline*** provides no authorization for appointing a judicial commission to handle specific cases of judicial process;

THEREFORE, the Presbytery of the West overtures the General Assembly to provide consistent constitutional guidance in the matter of judicial commissions.

Recommendation:

That ***The Book of Government*** be amended to delete references to appointment of judicial commissions by the Presbytery; and

That ***The Book of Government*** be amended to authorize the Presbytery to appoint a judicial commission to handle specific judicial cases in accordance with ***The Book of Discipline***.

Claude Russell, Jr., Stated Clerk
Presbytery of the West
October 9, 1989

_____ Referred to Permanent Judicial Commission (cf. p. 78)

Overture 90-E

The Presbytery of the Central South, in session at Westminster Presbyterian Church of Laurel, Mississippi, on January 26 and 27, 1990, respectfully requests that the General Assembly of the Evangelical Presbyterian Church henceforth schedule its annual meetings over a weekend, from Friday evening to Tuesday noon.

Grounds:

1. It should be possible, given the cheaper cost on weekends both for travel and for hotel accommodations, to realize a considerable reduction in the expenses incurred in the meetings of the Assembly.
2. It is much easier for Ruling Elders to attend meetings of the General Assembly if those meetings are held on weekends, rather than during the week.
3. While it is inappropriate for the General Assembly to conduct its business on the Lord's Day, that day could properly and gloriously be devoted to worship in the fellowship of the congregation hosting the meeting of the Assembly.

Paul Lawrence, Stated Clerk
Presbytery of the Central South
January 27, 1990

_____ Referred to Overtures and Resolutions Committee (cf. p. 76)

Overture 90-F

The Presbytery of the Southeast overtures the 10th General Assembly of the Evangelical Presbyterian Church, meeting in Bethesda, Maryland, June 25-27, 1990, to realign the boundaries of the Presbytery of the Southeast to include the states of Georgia, Kentucky from Louisville to the east, and Tennessee east of Memphis, and to establish a new presbytery for the state of Florida to be known as the Presbytery of Florida.

This division will take effect upon approval of the General Assembly with the division of assets to take place on July 1, 1990. Rev. Jacob Eige, Brooksville, Florida, will be authorized to convene the new Presbytery.

This overture was adopted by unanimous consent of the Presbytery at its 20th Stated Meeting held in Rome, Georgia, May 12, 1990. In testimony thereof I set the seal of the court to this document on May 14, 1990.

Robert J. Garment, Stated Clerk
Presbytery of the Southeast
May 14, 1990

_____ Referred to Church Development Committee (cf. p. 62)

C. RECOMMENDATIONS:

FROM THE COMMITTEE ON ADMINISTRATION

Recommendation #1

That the General Assembly vote its preference for a regular date for the annual General Assembly meeting during a week in June other than the week which includes Father's Day.

____ Referred to Administration Committee (cf. p. 49)

Recommendation #2

That the General Assembly accept the invitation of Second Presbyterian Church, Memphis, TN, to host the 12th (1992) General Assembly.

____ Referred to Administration Committee (cf. p. 49)

Recommendation #3

That the invitation from the Session of Cherry Creek Presbyterian Church be accepted, to host the 13th (1993) General Assembly.

____ Referred to Administration Committee (cf. p. 49)

Recommendation #4

That the Assembly endorse the concept of holding a Pastor's Seminar during the Year of Celebration (1990-91).

____ Referred to Ministerial Vocation Committee (cf. p. 75)

Recommendation #5

That the 1991 Administration Budget for \$476,900 be adopted.

____ Referred to Administration Committee (cf. p. 49)

Recommendation #6

That the 1991 Benevolence Budget for \$493,600 be adopted.

____ Referred to Administration Committee (cf. p. 49)

Recommendation #7

That the General Assembly approve the October, 1989, action of the Committee on Administration, in its interim authority in an emergent situation, to establish the position of Director of Resource Management. Financial support of such position to be placed in 1991 budget (1/2 year) and in total in subsequent yearly budgets.

____ Referred to Administration Committee (cf. p. 50)

Recommendation #8

That the Assembly approve the provisional boundaries set for St. Andrews Presbytery to consist of the province of Buenos Aires, for a period of 18 months, beginning January, 1990.

____ Referred to Church Development Committee (cf. p. 58)

Recommendation #9

That *The Book of Government*, Section 16-22, be amended by adding a section "M" to read, "To provide guidance for the theological preparation of candidates in missions fields outside North America where presbyteries do not yet exist and to ordain where appropriate those

persons duly called and prepared for the office of Minister, Elder, or Deacon." _____ Referred to World Outreach Committee & Permanent Judicial Commission (cf. p. 64)

Recommendation #10

That the Assembly conceptually endorse the "Design for 2001" (Appendix, p. 91).

_____ Referred to Administration Committee (cf. p. 50)

Recommendation #11

That the position of half-time Director of Youth Ministries be approved and that the General Assembly grant an exception to its fiscal policy (**Acts 83-08**) to permit this position to be funded for a time not to exceed five years through the Benevolence Askings of the General Assembly.

_____ Referred to Youth Ministries Committee (cf. p. 45)

Recommendation #12

That the position of a half-time Director of Women's Ministries be approved and that the General Assembly grant an exception to its fiscal policy (**Acts 83-08**) to permit this position to be funded for a time not to exceed five years, through the Benevolence Askings of the General Assembly.

_____ Referred to Women's Ministries Committee (cf. p. 45)

Recommendation #13

That the General Assembly approve changing the title "Stated Clerk" to "General Presbyterian."

_____ Referred to Administration Committee (cf. p. 50)

Recommendation #14

That the General Assembly approve the establishment of an Evaluation Committee for the annual evaluation of the Stated Clerk (General Presbyterian) and review with the Stated Clerk (General Presbyterian) the evaluation of the General Assembly staff. It shall report annually to the Committee on Administration, and affirm that while ***The Book of Government*** establishes a term for the office of Stated Clerk (General Presbyterian), our tradition is such an office is a calling and should be considered in the same sense as a pastor called to a congregation. Thus while the office is to be reviewed annually, and while the calling must be renewed at least every third year, it is recommended that the Assembly approve this concept of calling and the following action:

That the Evaluation Committee shall be enlarged every third year by two persons for that year only, nominated by the Nominating Committee, coinciding with the year of election of the Stated Clerk (General Presbyterian). This committee shall then be responsible to provide the Committee on Administration a more comprehensive evaluation of the Stated Clerk (General Presbyterian). This evaluation and nomination shall be made by the Committee on Administration to the General Assembly.

All nominations for this office shall be made to the Committee on Administration. This approach will permit full consideration of the qualifications of all potential nominees, resulting in the final choice and nomination of the one nominee perceived through careful and prayerful

consideration to be the person best qualified to serve the needs of the General Assembly.

_____ Referred to Administration Committee (cf. p. 50)

Recommendation #15

That *The Book of Government* be amended in Section 16-20 by replacing with the following, the section beginning with the sentence, "It is composed of all . . ."

"Representation to the General Assembly shall be as follows; each particular congregation shall have one Ruling Elder representation for each 500 members or major portion thereof, up to a maximum of six Ruling Elders. The Presbytery shall establish a procedure to elect one Teaching Elder for every two eligible Ruling Elders. The particular church shall be responsible for all expenses for attendance at the General Assembly for Ruling and Teaching Elders from that congregation.

This change shall become effective in *The Book of Government* the first Assembly following when the membership of the denomination reached 65,000 or when the number of particular congregations reaches 200, whichever comes first."

_____ Referred to Overtures & Resolutions Committee (cf. p. 76)

Recommendation #16

That the relationship between the Committee on Administration and the Fraternal Relations Committee be clarified and that, like the program committees, the Fraternal Relations Committee report to the General Assembly through the Committee on Administration.

_____ Referred to Fraternal Relations Committee (cf. p. 54)

Recommendation #17

That the Insurance Program of the General Assembly be placed under the Board of Pension and Benefits no later than the summer of 1991.

_____ Referred to Administration Committee (cf. p. 51)

Recommendation #18

That the General Assembly set aside the limitation stated in *The Book of Government*, Section 16-21, relative to the election of the Stated Clerk so that the incumbent Stated Clerk may be eligible for consideration for an additional term in 1991.

_____ Referred to Administration Committee (cf. p. 51)

FROM THE COMMITTEE ON CHRISTIAN EDUCATION AND
PUBLICATIONS

Recommendation #19

That the General Assembly consider the formation of a permanent Committee on Social Concerns to which such items as homelessness, Bethany Christian Ministries, aging, and pornography, can be appropriately addressed.

_____ Referred to Christian Education
& Publications Committee (cf. p. 47)

FROM THE COMMITTEE ON CHURCH DEVELOPMENT

Recommendation #20

That the 10th General Assembly approve the denominational Thanksgiving Offering for 1990 be designated again for the Church Loan Fund.

_____ Referred to Church Development Committee (cf. p. 58)

Recommendation #21

That the General Assembly approve the policy statement for the Church Loan Fund that we reference to the security of loans extended to churches, "a presbytery shall contractually guarantee timely repayment of principal and fees upon the recommendation of its Church Development Committee following its determination that the loan is a sound financial venture."

_____ Referred to Church Development Committee (cf. p. 59)

FROM THE COMMITTEE ON FRATERNAL RELATIONS

Recommendation #22

That the *Rules for Assembly* in reference to the work of the Fraternal Relations Committee be amended by:

1. Deleting the Fraternal Relations Committee from the Program Committees over which the Committee on Administration has administrative oversight;
2. Adding to its membership definition (9-1,8) the office of Moderator and Stated Clerk as members ex-officio, and
3. Add to paragraph b (9-1,8) on duties the additional statement "The committee shall receive, study and pursue only such fraternal matters as may be referred to it by the General Assembly and shall report annually to the General Assembly on all matters referred and the development of existing fraternal relationships."

_____ Referred to Fraternal Relations Committee (cf. p. 53)

FROM THE COMMITTEE ON MINISTERIAL VOCATION

Recommendation #23

That the General Assembly, in the spirit of *The Book of Government* 12-2H, endorse the LOGOI/FLET program as an acceptable equivalency program of theological education for ministerial candidates pursuing ordination in Argentina.

_____ Referred to Ministerial Vocation Committee (cf. p. 75)

Recommendation #24

That the General Assembly instruct its Theology Committee to prepare two additional tests on Theology and Sacraments to be used by the MVC for the purpose of providing written ordination exams to presbyteries.

_____ Referred to Ministerial Vocation Committee (cf. p. 75)

FROM THE PENSION COMMITTEE

Recommendation #25

That the General Assembly adopt the restated plan and adoption agreement which plan and adoption agreement now delete all loan

provisions and provide for immediate one hundred percent (100%) vesting of all participants.

_____ Referred to the Floor (cf. p. 43)

FROM THE THEOLOGY COMMITTEE

Recommendation #26

That after review of the Assembly's recommendation to rewrite the preliminary position paper on AIDS, and in light of the excellent materials by evangelicals available on the topic, the Theology Committee believes that our denomination does not have sufficient need for such a position paper at this time and asks the Assembly to relieve it of this task.

_____ Referred to Theology Committee (cf. p. 73)

Recommendation #27

That after review of the Assembly's recommendation to write a position paper on the subject of civil disobedience, the committee does not believe that the denomination has sufficient need for such a position paper at this time, and asks the Assembly to relieve it of this task.

_____ Referred to Theology Committee (cf. p. 73)

Recommendation #28

That the Assembly adopt the proposed rewritten Chapter 24 of *The Westminster Confession of Faith* (cf. Theology Committee Report, p. 224).

_____ Referred to Theology Committee (cf. p. 74)

FROM THE WORLD OUTREACH COMMITTEE

Recommendation #29

That a cooperative agreement with Interserve be approved.

_____ Referred to World Outreach Committee (cf. p. 64)

Recommendation #30

That Trans World Radio be ratified as an approved mission agency.

_____ Referred to World Outreach Committee (cf. p. 64)

Recommendation #31

That *The World Outreach Missions Manual* be amended by adding the following: "103.4A: Upon request, CWO will seek to inform congregations and presbyteries concerning valid mission bodies and agencies. The Committee shall not, however, provide encouragement to promotion for support of persons or programs which have not been approved by CWO."

_____ Referred to World Outreach Committee (cf. p. 64)

Recommendation #32

That *The World Outreach Missions Manual* be amended by adding the following: "400.5 Purchase of a home by an expatriate missionary shall not be permitted. Exceptions may be granted by CWO in extreme circumstances."

_____ Referred to World Outreach Committee (cf. p. 65)

Recommendation #33

That *The World Outreach Missions Manual* be amended by making 302.3 captioned "Mission Evangelist" and inserting the following under such caption and renumbering the present 302.3-302.5.

"302.3 Mission Evangelist

1. Create the role of Mission Evangelist to work under the supervision of the World Outreach Committee of the Evangelical Presbyterian Church. Persons called by CWO to serve in this capacity may be unordained or ordained persons in the Presbyterian Church (including sister denominations) or those ordained by some other communion.
2. The Mission Evangelist shall covenant with the World Outreach Committee to begin the preparation that will lead to the transfer of ordination to the Evangelical Presbyterian Church, if not already ordained in the Reformed tradition, or preparing for ordination in the EPC.
3. With Mission Evangelist, the World Outreach Committee covenants to provide the following:
 - a. a systematic study program in theology;
 - b. studies in presbyterian government and order;
 - c. Bible studies in Old and New Testament homiletics;
 - d. pastoral work;
 - e. church planting and church growth;
 - f. Reformed essentials and tradition, including the sacraments;
 - g. other such courses as the World Outreach Committee may feel are essential or helpful.
4. The Mission Evangelist shall covenant to perform various duties on behalf of the Evangelical Presbyterian Church as follows:
 - a. to establish mission congregations in areas outside the United States;
 - b. to train potential leaders for the office of Ruling Elder and Deacon;
 - c. to train the congregation in the polity of presbyterianism;
 - d. to train the congregation in the Essentials of the Reformed faith, including the disciplines of Christian education, stewardship and other forms of ministry;
 - e. when qualified, to perform pastoral functions of ordination, such as baptisms, administering the Lord's Supper, performing weddings, performing funerals, visiting the sick, the distressed, and all those who have pastoral need.

_____ Referred to World Outreach Committee (cf. p. 65)

FROM THE YOUTH MINISTRIES COMMITTEE

Recommendation #34

That in keeping with denominational efforts to implement SONLIFE training, the National Conference for Youth Workers be, for the time being, redirected to the presbytery level, and that two-day, one-night seminars teaching SONLIFE's "Foundations" be held for each presbytery in the United States in 1991.

_____ Referred to Youth Ministries Committee (cf. p. 46)

Recommendation #35

That both an overseas as well as a "home" (in country) missions experience be made available for senior high young people in 1991, because the Youth Ministries Committee desires to see as many young people as possible involved in short-term missions.

_____ Referred to Youth Ministries Committee (cf. p. 46)

FROM THE WORLD OUTREACH COMMITTEE

Recommendation #36

That the Assembly grant World Outreach a 12-minute portion of the docket for a visual presentation.

_____ Procedural: Referred to the Assembly (cf. p. 39)

FROM THE ADMINISTRATION COMMITTEE

Recommendation #37

That the Assembly grant to the Myrtle Grove Presbyterian Church (NC) a one-time exception to Acts of the Assembly #85-05 in order that the present co-pastors of Myrtle Grove Church may be received when church and pastors are dismissed to the EPC by virtue of Article 13. Such exception shall not be understood as precedent setting and shall pertain exclusively to this church and the two co-pastors of this church. This exception shall not carry forth to any additional Myrtle Grove pastors.

_____ Referred to Ministerial Vocation Committee (cf. p. 75)

Recommendation #38

That the Assembly approved Overture 90-F, contingent upon sufficient study by the COA Subcommittee on Presbytery Development as to the preparedness for presbytery division in such areas as church growth, adequate personnel, and fiscal development, followed by a subsequent positive recommendation to the COA that the Presbytery of the Southeast is prepared for the proposed division. Upon the COA's positive ratification of the overture, a suitable time for implementation of division shall be made by the COA in consultation with the presbytery.

_____ Referred to Church Development Committee (cf. p. 59)

Recommendation #39

That the Committee on Administration commends to the Assembly, through its standing Committee on Church Development, the Resource Services, Inc. (RSI) study for adoption in principle; and that recommendations A-F (pp. 40-41) of that study be approved and that the Moderator of the 9th General Assembly be given opportunity to address the Assembly in support of the study's recommendations and its implications.

_____ Referred to Church Development Committee (cf. p. 59)

FROM THE AD INTERIM COMMITTEE ON INSURANCE

Recommendation #40

That the following recommendations be adopted:

- 40-1 That the General Assembly adopt either Plan A or Plan B as our program. (Note: Plan A is essentially as current plan; Plan B would most likely become effective in January, 1991.)

	<u>Medical Plan A</u>	<u>Medical Plan B</u>
<u>Deductible</u> ¹	\$250 per person/year \$500 per family/year	\$150 per person/year \$300 per family/year
<u>Benefit Percentage</u>		
*Hospice expenses	100% of eligible expenses	Same as Plan A
*Second surgical opinion	100% of eligible expenses Subject to maximum of \$200	Same as Plan A
*Outpatient treatment mental and nervous conditions, substance abuse & biofeedback	50% of eligible expenses subject to maximum of \$2,000 per year	50% of eligible expenses subject to maximum of \$1,500 per year
*All other expenses	80% of eligible expenses	Same as Plan A
Out of pocket limit (including deductible)	\$1,500/3,000	\$1,000/2,000
*Hospitalization	Subject to preadmission review (\$200 penalty deductible for noncompliance)	Same as Plan A
*Surgery	Certain procedures require second opinion and/or must be performed on an outpatient basis (benefit payment will be 50% of eligible expenses if second surgical opinion and outpatient surgery rules are not satisfied.)	Same as Plan A
*Eligible expenses	See contract and/or booklet. All expenses subject to usual and customary limits	Same as Plan A
<u>Maximum Benefit</u>		
*Nervous, emotional or mental disorders	\$50,000 lifetime	\$50,000 lifetime includes substance abuse treatment
*All other conditions	\$1 million lifetime	\$1 million lifetime

¹Waived for hospice expense benefits, second surgical opinion charges, charges incurred for treatment of accidental injury.

Medical Plan Rates (by Region)

	<u>Medical Plan A</u> (effective 9-1-90)	<u>Medical Plan B</u> (effective 1-1-91)
<u>Region A</u>		
Single	\$116.75	\$119.20
Family	272.00	277.80
<u>Region B</u>		
Single	153.95	157.20
Family	360.80	368.40
<u>Region C</u>		
Single	168.20	171.75
Family	399.90	408.33

____ Referred to the Floor (cf. p. 68)

- 40-2.A. That the Assembly amend the health insurance medical plan with the following cost containment amendments to our medical insurance plans as follows. Such would be applicable to both plan options A and B.
- Adding substance abuse and biofeedback to the category of outpatient treatment of mental and nervous conditions.
 - Placing an annual cap on this category of \$2,000/year in Plan A, and \$1,500 in Plan B, in addition to the current lifetime cap of \$50,000.

- 40-2.B. That the Assembly consider the following dental insurance option whereby either Plan A or Plan B could be offered to member churches. Employee participation of 75% on a denominational basis is required.

	<u>Dental Plan A</u>	<u>Dental Plan B</u>
<u>Region B</u>		
Single	\$13.69	\$15.63
Family	34.24	37.70

(Note: Rates for Regions A and C would be adjusted in same ratio as medical rates.)

____ Referred to the Floor (cf. p. 69)

- 40-3.A. That the Assembly vote its preference to offer (or not offer) a dental option to member churches, and if so, to vote its preference for Plan A or Plan B.

____ Referred to the Floor (cf. p. 69)

- 40-3.B. That the Assembly consider the following life insurance option for participants in the plan who would like higher benefit levels, or expanded benefits.

	<u>Metropolitan</u>
Waiver of Premium	Not included
Conversion Privilege	Included
Portability	Not Available
Exclusions	None
Monthly Rates:	
<u>Employee Age</u>	<u>Rate per \$1,000</u>
Under 30	\$.075
30-34	.08
35-39	.11
40-44	.18
45-49	.30
50-54	.48
55-59	.77
60-64	1.21
65-69	2.39

<u>Dependent</u>	<u>Employee Age</u>	<u>Rate per Unit</u>
	Under 30	\$.06
	30-34	.07
	35-39	.10
	40-44	.17
	45-49	.28
	50-54	.48
	55-59	.80
	60-64	1.02
	65-69	2.04

Amount of Insurance

Employee	<u>Metropolitan</u> \$10,000 to \$100,000 in \$10,000 increments \$5,000 \$2,000 (birth to age 19) Insurance amount reduces to 65% between 65-69, to 45% between 70-74, to 30% between 75-79, to 20% at age 80. All amounts are guaranteed issue
Spouse	
Children	
Reduction Schedule	
Guaranteed Issue Amounts	
Minimum Participation	25% for employees, 35% for dependents

Metropolitan also offers the following dependent benefits:

Spouse	\$10,000
Children	\$5,000

The dependent rates for the higher benefits are as follows:

<u>Employee Age</u>	<u>Rate per Unit (Spouse and/ or Children)</u>
Under 30	\$1.06
30-34	1.20
35-39	1.50
40-44	1.99
45-49	2.48
50-54	3.61
55-59	5.62
60-64	8.49
65-69	15.94

Metropolitan also offers an option with waiver premium which requires evidence of insurability.

The rates are as follows:

<u>Employee Age</u>	<u>Rate per \$1,000</u>
Under 30	\$.06
30-34	.07
35-39	.10
40-44	.17
45-49	.28
50-54	.48
55-59	.80
60-64	1.02
65-69	2.04

____ Referred to the Floor (cf. p. 70)

- 40-4. That the Assembly establish a medical benevolent trust as follows:

Medical Benevolence Trust (MBT)

ELIGIBILITY FOR MEDICAL BENEVOLENCE TRUST:

- A. Ministers Without Call
 - 1. One (1) year maximum
 - 2. Until such time as tentmaking income exceeds \$20,000 gross effective salary, or medical benefits become available in tentmaking
 - 3. Eligibility effective
- B. Mission Church Pastors
 - 1. Mission church may not be a daughter church
 - 2. One (1) year maximum
 - 3. Maximum gross effective Salary may not exceed \$20,000
- C. Retirees (present needs covered by Gratitude Gift)

MBT PRINCIPAL FUNDED BY:

- A. Initial Start-up -- \$78,300
 - 1. Travelers' reserve carryover, a phased payment of \$65,250 to be completed by July, 1990
 - 2. Annual balance -- Insurance Administration Fund as of 12-31-89, \$13,050. (Estimate between \$15,000 and \$25,000 for 1990.)
- B. Ongoing Principal Development
 - 1. Annual balance of Insurance Administration Fund
 - 2. Individual ('strong') church contributions
 - 3. Moderator's Communion Service, beginning 1991

ADMINISTRATION OF MBT

- A. Ministerial Committee of Presbytery Makes Application to Trustees of MBT
 - 1. Trustees to be two Ruling Elders and one Teaching Elder. Nominated by COA and voted on by General Assembly. First group of Trustees begin with a staggered term, one for one year, one for two years, and one for three years. Trustees will not be eligible for succession. To be elected at June, 1991 General Assembly with terms to start when fund goal is met. Application to be made from Presbytery, c/o Director of Resource Management.
 - 2. Application is contractual.
 - 3. Schedule for receiving application:
 - a. Quarterly in January, April, July, October
 - b. Distribution on a percentage basis of income available
 - c. First income distribution at least six (6) months after principal goal is met
 - 4. Starting principal will be \$200,000
 - 5. This expresses a concept that the Presbytery would have an equal interest and responsibility as General Assembly and therefore should be partners. The specifics of this arrangement would be worked out in the Trust instrument.

____ Referred to the Floor (cf. p. 71)

- 40-5. That the Assembly conceptually endorse the Medical Benevolence Trust with the understanding that if so endorsed,

the generation of a Trust instrument will be necessary. This actual Trust Agreement would be presented for approval by the 11th General Assembly; however, the financial promotion of the Trust may be started immediately.

____ Referred to the Floor (cf. p. 72)

- 40-6. That ministers of fraternal bodies laboring within EPC congregations as missionary-in-residence, or graduate school student-in-residence shall be eligible for participation in EPC Group Insurance Plan if no other plan for coverage exists. Such shall be understood as full-time staff participating in the life of the church.

____ Referred to the Floor (cf. p. 72)

- 40-7. That the present EPC medical plan, in regard to deceased employees' dependents, be amended on page 21, Section For Dependents of Deceased Employees, by deleting all words following "... but not beyond:" and substituting the following:

- "a. The death of your surviving widow or widower, or
- b. The date your last surviving eligible child ceases to be a Dependent. Eligible children must be under 19 years of age. Unmarried children under 23 years of age who attend a licensed or accredited school on a full-time basis are also eligible. For coverage to continue during vacation periods, the child must be scheduled to enter school on the next enrollment date.

Dependent may continue to participate in the medical portion of the EPC Plan by contributing the appropriate monthly premium."

____ Referred to the Floor (cf. p. 72)

- 40-8. That the EPC Medical Plan, in regard to handicapped children, be amended on page 21 by adding the word 'eligible' before the word 'Dependent' on the first line and by adding the following paragraph at the end of the section:
"Any handicapped child whose handicap commenced while covered as a dependent child under another policy shall be eligible for continued coverage in the EPC Plan as defined above."

____ Referred to the Floor (cf. p. 73)

- 40-9. That the Assembly continue to Ad Interim Committee on Insurance for one additional year for the purpose of continuing evaluation and administrative oversight of the Medical Health Plan with the understanding that the EPC Group Insurance Plan shall come under the Board of Pension and Benefits as soon as feasible.

____ Referred to the Floor (cf. p. 73)

Recommendation #41

That the opinion of the Theology Committee on lending money at interest be adopted (p. 225).

____ Referred to Church Development (cf. p. 62)

ON MOTION to approve the above referrals and procedural recommendations.

#10-13 REPORT OF THE STATED CLERK

The Stated Clerk referred the commissioners to his report in the *Commissioner's Handbook* (cf. Appendix p. 220). He called attention to the statistics therein, specifically the increase of 6.8% in the number of churches received since the 9th Assembly. Currently there are 142 churches, with a constituent membership of 45,454. Increases were noted in several categories including churches reporting a membership gain (70%) and churches reporting an increase in professions of faith (85%), youth professions of faith (18%), infant baptisms (37%), adult baptisms (61%), and Sunday School enrollment (39%).

The Church Loan Fund has reached Phase I goal of \$300,000. The Fund will be operational this Fall for qualified churches to apply for help in land acquisition and building.

The Clerk addressed the subject of General Assembly Office staff and resources, and touched on the expectations of churches for both. "To minister effectively to a growing church does require growing resources and resourcefulness." He offered a comparison of office staff sizes of other Presbyterian/Reformed denominations with EPC for the Assembly's reflection and thought. EPC has 10 staff members (6 full time) to serve approximately 45,000 members and 142 churches. The Associate Reformed Presbyterian Church, with 33,000 members, has 19 full-time staff members. The Presbyterian Church in America, with 172,725 members, employs 100 full-time and 18 part-time staff. The Clerk noted with thanksgiving the recent addition of our new Director of Resource Management, Mr. Alton Bennett.

Rev. Bartlett Hess, Livonia, Michigan, spoke on behalf of the Assembly in appreciation of the countless contributions Ed Davis has made to the EPC. Rev. Davis shared some personal notes about health problems he has experienced since last August. The Assembly gave the Clerk a standing ovation. On permission from the Moderator, Rev. Jacob Eige led the Assembly in a time of special prayer for Rev. Davis and also for Chaplain Steve Barrett, who has experienced serious back problems.

Prior to adjournment, the Clerk reminded the Assembly that observers were welcome to attend committee meetings, but without privilege of voice or vote.

#10-14 RECESS

Assembly was recessed in prayer, to reconvene at 1:30 p.m. in standing committees.

MINUTES - MONDAY AFTERNOON

Second Session
June 25, 1990

#10-15 ASSEMBLY COMMITTEES CONVENED

The Assembly reconvened by commencing its standing committees. Having referred to the posted committee assignments, the commissioners gathered in designated classrooms for meetings until 5:00 p.m.

MINUTES - MONDAY EVENING

Third Session
June 25, 1990

#10-16 WORSHIP SERVICE

The Assembly gathered in the sanctuary of Fourth Presbyterian Church at 7:30 p.m. for the service of worship.

EVENING WORSHIP Monday Evening, June 25, 1990

The Call to Worship	Dr. Robert Norris, Pastor Fourth Presbyterian Church
The Prelude	"Holy Manna" arr. Douglas Mears Bells - The King's Ringers
The Opening Hymn #76	"O For a Thousand Tongues to Sing"
The Anthem	"A New Song" Diane Bish Sanctuary Choir
The Year of Celebration	Mr. Irvin Rinehart Moderator, 2nd General Assembly
The Songs of Celebration	Mr. Clinton L. Thatch Minister of Music, Fourth Presbyterian Church
The Call to Prayer	"All My Sins" Sanctuary Choir Music by Dr. Phil Rowland Lyrics by Dr. Andrew Jumper
The Investiture	Rev. L. Edward Davis, Stated Clerk 10th General Assembly Moderator
The Acknowledgements of Past	Moderator Mr. Richard Heidtman Moderator, 8th General Assembly
The Welcome	Mr. Richard Bingham Moderator, Presbytery of the East Dr. Robert Norris, Host Pastor
The Presentation of Offerings	
The Offertory Anthem	"Gloria in Excelsis" W. A. Mozart Sanctuary Choir
The Scripture Lesson	Mr. Richard Heidtman
The Songs of Celebration	Mr. Clinton Thatch
The Message	Dr. James Montgomery Boice, Pastor Tenth Presbyterian Church, Philadelphia
The Closing Hymn #43	"Great is Thy Faithfulness"
The Closing Prayer	Mr. James Rimmel Moderator, 10th General Assembly
The Postlude	

#10-17 COMMITTEES RECONVENED

At 9:00 p.m., following the service, Assembly committees reconvened for further work.

MINUTES - TUESDAY MORNING

Fourth Session
June 26, 1990

#10-18

MORNING WORSHIP

Assembly reconvened for worship at 8:15 a.m. in the sanctuary. Rev. James Van Dyke, Moderator of the 3rd General Assembly, was worship leader.

MORNING WORSHIP

The Greeting
Prelude
Opening Hymn "By God's Grace and For His Glory"
(First Place: Lee Black and Greg Wilbur)
Responsive Scripture Reading Philippians 2:1-11
Special Music
The Morning Prayer
Closing Hymn

#10-19

COMMITTEES RECONVENED

At 8:30 a.m., following the worship service, committees reconvened to complete their work. Women's Ministries conducted a workshop during this time to share ideas for local programs.

#10-20

MODERATORS' COMMUNION SERVICE

Commissioners and observers gathered in the sanctuary at 10:30 a.m. for the Moderators' Communion and Prayer Service. Retiring Moderator Rev. Andrew Jumper offered the meditation; Rev. Robert Norris, host pastor, served at liturgist.

MODERATORS' COMMUNION SERVICE

The Call to Worship
Prelude 'Come Holy Ghost, Lord God' D. Buxtehude
Hymn #185 'When I Survey the Wondrous Cross'
Corporate Confession of Sin
Silent Confession
Solo 'The Gift of Love' Hal Hopson
Caren Norris, Soprano
Morning Prayer
Singing of the Lord's Prayer by the Congregation
The Scripture Matthew 5:13-16
The Moderator's Meditation Andrew A. Jumper
Moderator, 9th General Assembly
Hymn of Holy Communion #373 'Where He Leads Me'
The Invitation
The Words of Institution Andrew A. Jumper
The Prayer of Thanksgiving
The Breaking of the Bread and Elevation of the Cup
The Distribution of the Elements
The Benediction

MINUTES - TUESDAY AFTERNOON

Fifth Session
June 26, 1990

#10-21 **ASSEMBLY RECONVENED**

Assembly reconvened in business session in the sanctuary. Moderator Rimmel opened with prayer, after which announcements were made. A synopsis of the Minutes of Monday, June 25 was read by Recording Clerk Claude Russell. Elder Phil Tiems moved that the Minutes be corrected to show that the Descending Overtures as presented were approved (sustained). Elder Leonard Pilgrim moved that individuals such as the Stated Clerk be referred to by their correct titles in the final Minutes (sustained). Minutes were approved as corrected.

The Moderator announced that word had been received indicating the PC(USA) has approved the dismissal to EPC of the Kempsville Presbyterian Church, Virginia, Beach, VA.

The docket for the day was reviewed.

DOCKET

Tuesday June 26, 1990

- | | |
|-----------|--|
| 1:15 p.m. | Business Session (Sanctuary) |
| | 1. Adoption of <u>Minutes</u> (6/25). Docket of day. |
| | Announcements. Introductions. |
| | 2. Report of Board of Pension & Benefits. |
| | 3. Report of Nominating Committee. 2nd reading |
| | and additional nominations. |
| | 4. Report of Women's Ministries Committee |
| | 5. Report of Youth Ministries Committee |
| | 6. Report of Christian Education & |
| | Publications Committee |
| | 7. Report of Administration Committee |
| | 8. Report of Fraternal Relations Committee |
| 5:00 p.m. | Adjournment for Dinner |
| 7:00 p.m. | Evening Worship Service (Sanctuary) |
| | Dr. John Richard de Witt, Keynoter |
| | Mission Commissioning of Tim & Karen Mindling |
| 9:00 p.m. | Twilight Service at the Lincoln Memorial |

Rev. Andy Jumper moved that the worship service be changed to begin at 6:30 p.m. Rev. Robert Norris explained the difficulties which would arise in changing the time, affecting the candlelight service at the Lincoln Memorial. Rev. Jumper withdrew the motion.

ON MOTION to approve the docket as presented.

The chairman of the standing Church Development Committee, Elder John Adamson, requested that committee members be excused for an urgent meeting. Request approved by the Moderator.

Rev. Bartlett Hess introduced Dr. Paulo Breda, fraternal observer from the Presbyterian Church of Brazil, who brought warm greetings to the Assembly. Dr. Breda, a former Moderator of his church, expressed deep appreciation for the Joint Committee on Missions which has brought such blessings to the growth and work of his church.

#10-22

REPORT OF THE BOARD OF PENSION AND BENEFITS

Chairman Elder Don Harms opened the report with prayer. He reviewed with the Assembly the report from the Commissioner's Handbook (Appendix, p. 92). He explained the change recommended, that is, that the General Assembly adopt the restated plan and adoption agreement, deleting all loan provisions and providing for immediate 100% vesting of all participants. Considerable discussion followed.

ON MOTION to adopt the restated pension plan and adoption agreement.

#10-23

REPORT OF THE NOMINATING COMMITTEE (second reading)

Elder Lanier Ellis, chairman, opened with prayer. He explained that in nominating individuals to permanent committees, the objective was to select well qualified people, both ruling and teaching elders, and to attain a healthy balance in presbyteries and churches.

The name of Elder Frank Sanders, (Presbytery of the East) was placed in nomination to serve the unexpired term of Moderator James Rimmel (class of 1991) on the Permanent Judicial Commission. There being no further nominations from the floor, nominations were closed.

Elder Jan Bole corrected the slate on page 209 to show that the name Mary Smith, Women's Ministries Class of 1992, should read Margaret Smith.

ON MOTION to approve the second reading of Nominating Committee Report.

PERMANENT COMMITTEE ON NOMINATIONS

Committee on Administration:

1. Class of 1993: Rev. James Van Dyke (Southeast)
Elder Earl Clark (West)

Committee on Christian Education & Publications:

1. Class of 1993: Rev. Ed McCallum (Midwest)
Elder Richard Bingham (East)

Committee on Church Development:

1. Class of 1993: Rev. Doug Klein (Midwest)
Elder Charles Moore (Central South)
Elder Armin Remke (West)

Committee on Fraternal Relations:

1. Class of 1993: Rev. Kent Bull (Far West)
Elder John Adamson (Central South)

Committee on Ministerial Vocation:

1. Class of 1993: Rev. Lester Felker (West)
Elder John Plag (Central South)

Committee on Theology

1. Class of 1991: Elder Ken Roberts (West)
2. Class of 1993: Rev. Tony DeOrio (Midwest)
Elder Vern Robinson (West)

Committee on Women's Ministries:

1. Class of 1992: Mrs. Margaret Smith (East)
2. Class of 1993: Mrs. Ruby Rutherford (West)
Mrs. Jean Ward (Southeast)

Committee on World Outreach:

1. Class of 1992: Elder Joe Evans (West)
2. Class of 1993: Rev. Donald Giesmann (Midwest)
Elder Lynn Caldwell (Central South)
Elder G. B. Carrier (Mid-Atlantic)

Committee on Youth Ministries:

1. Class of 1992: Elder Roger Cross (West)
2. Class of 1993: Elder Rick Bernard (Midwest)
Rev. Rhett Payne (Central South)

Permanent Judicial Commission:

1. Class of 1993: Rev. Bob Stauffer (Allegheny)
Elder Vern Schneider (Central South)
2. Class of 1991: Elder Frank Sanders (East)

Nominating Committee:

1. Class of 1993: Rev. Lee Kizer (Mid-Atlantic)
Elder Zelda Artz (East)
Rev. Hugh Gowman (Allegheny)

Board of Pension & Benefits:

1. Class of 1993: Rev. Austin McCaskill
Elder Evelyn Cisney

#10-24

REPORT OF WOMEN'S MINISTRIES COMMITTEE

Elder Evelyn Cisney, chairman, led the Assembly in prayer prior to reporting. Reference made to permanent committee's report (Appendix, p. 227).

A. MATTERS REFERRED TO COMMITTEE

1. Minutes of Permanent Committee, October 9-10, 1989, and April 2-3, 1990.

2. Recommendation #12.

B. RECOMMENDATIONS

1. That the minutes of the permanent committee, October 9, 1989, and April 2, 1990, be approved as submitted.
2. That Recommendation #12 be amended (underlined) to read as follows:

That the position of half-time Director of Women's Ministries (WMC-1) be approved and that the General Assembly grant an exception to its fiscal policy (Acts 83-08) to permit this position to be funded for a time not to exceed three years through the Women's Ministries "Faith Focus Benevolence Askings" of the General Assembly. The amount to be raised is \$50,000.

and that the recommendation as amended be approved.

Grounds: Based on prior experience established by the permanent committee, there is a need to staff this position. Three years time would be adequate to establish the funding out of the General Assembly Administration Budget. Designating the particular benevolence asking narrows the possibility of encouraging future requests for exception to the General Assembly fiscal policy (Acts 83-08). Stating the dollar amount (\$50,000) ties in with the 1991 Proposed Administration Budget (Appendix, p. 93).

____ Adopted

The committee commended the permanent committee for good planning relative to future goals. The chairman noted with appreciation the excellent participation of men on the standing committee.

ON MOTION to adopt the report as a whole.

#10-25

REPORT OF COMMITTEE ON YOUTH MINISTRIES

Elder Rick Bingham, chairman, opened the committee's report with prayer.

A. Business Referred to Committee

1. Recommendation #11
2. Recommendation #34
3. Recommendation #35
4. Minutes of permanent committee, 10-4-89 and 4-25-90.

B. Recommendations

1. That Recommendation #11 be adopted that a half-time Director of Youth Ministries be approved and that the General Assembly grant an exception to its fiscal policy (Acts 83-08) to permit this position to be funded for a time not to exceed five years through the Benevolence Askings of the General Assembly.

Grounds: Position would provide relief from a major time commitment of busy pastors, and would provide a single point of contact for youth ministries. A strong youth ministry facilitates a growing church.

____ Adopted

Motion to amend recommendation to provide a full-time Director rather than half-time was defeated.

2. That Recommendation #34 be adopted that in keeping with denominational efforts to implement SONLIFE training, the National Conference for Youth Workers be, for the time being, redirected to the presbytery level, and that the two-day, one-night seminars teaching SONLIFE's "Foundations" be held for each presbytery in the United States in 1991.

Grounds: SONLIFE training is essential to the development and implementation of a biblically based philosophy into the "whys and hows" of a healthy youth ministry and the presbytery level provides the best place for reaching all youth ministries regardless of their size and level of development.

____ Adopted

3. That Recommendation #35 that both an overseas as well as a home (in country) missions experience be made available for senior high young people in 1991 because the Youth Ministries Committee desires to see as many young people as possible involved in short-term missions" be amended to change the word "overseas" to "international" and adopted as amended.

Grounds: "International" includes foreign countries located in the Western Hemisphere (Canada and Mexico) in addition to other countries throughout the world. It has been past practice to offer international missions experiences. Since the cost associated with international missions precludes the involvement of some interested youth, a less expensive home missions experience in addition to international missions was deemed necessary.

____ Adopted as Amended

4. That the minutes of permanent committee, 10-4-89 and 4-25-90, be approved.

____ Adopted

The chairmen expressed appreciation to the permanent Youth Ministries Committee, on behalf of the standing committee of the Assembly, for programs developed and implemented thus far in our history. Rev. Bill Flannagan asked for a point of personal privilege to compliment and commend Rev. Rhett Payne and his committee for the outstanding success they have had with the youth programs of the EPC.

ON MOTION to adopt the report as a whole.

REPORT OF CHRISTIAN EDUCATION AND PUBLICATIONS COMMITTEE

Report of the committee was opened with prayer by chairman, Rev. Wayne Hoffman.

A. Business Referred to Committee

1. Recommendation #19
2. Minutes of the permanent Committee on Christian Education & Publications (November 16, 1989, and June 11, 1990)

B. Recommendations

1. That Recommendation #19 that the General Assembly consider the formation of a permanent Committee on Social Concerns to which such items as homelessness, Bethany Ministries, aging and pornography can appropriately be addressed be amended to read:

"That the General Assembly instruct its Committee on Administration to consider the formation of a permanent Evangelism and Caring Committee for the purposes of promoting evangelism and dealing with important caring issues, such as aging, homelessness, and other social concerns and to report back to the 11th General Assembly."

Motion was made to further amend the recommendation to include the word "abortion" after the word "homelessness". Motion sustained so that last phrase would read "... such as aging, homelessness, abortion, and other social concerns and report back to the 11th General Assembly."

Grounds: In consistency with W.7-1 which says, "In giving glory to God through worship, both the individual and the community of faith as a whole also give glory to God by serving Him in ministry to others. The first duty of Christians is to give glory to God and to share with others the mighty deeds of God for our salvation. However, the necessary and inevitable consequence of faith and love is to care for others. Such ministries of compassion and concern for the well-being of others are not the Gospel, although they may embody the Gospel and convey the Gospel in a real way. Service to others in the fruit of the Gospel, the result in the lives of believers of the Gospel, who, in doing even unto the least, do it as unto Christ. It is to be remembered that good deeds done for others that do not include the sharing of what God has done in Jesus Christ are inadequate and incomplete. Until the Christian and the Church have shared the Good News of salvation, they have not shared their best gift. However, to share the Good News and fail to show concern and compassion for others call in question the Good News itself. Faith and works are inseparably linked and are incomplete without one another."

____ Adopted as Amended

2. Motion that Minutes of permanent committee (November 16, 1989, and June 11, 1990) be approved as read.

____ Adopted

3. The standing committee recommends that the Assembly instruct the permanent Committee on Christian Education, upon seeking to make curricula available to churches, give consideration to currently existing Reformed curriculum such as Great Commissions Publications, Christian Reformed Church, and make every effort to offer distinctly Reformed curriculum to our churches.

Grounds: As a denomination we want to encourage the teaching of Reformed theology and feel insufficient attention has been paid to Reformed materials.

____ Adopted

4. The standing committee recommends that the 10th General Assembly direct the permanent Committee on Christian Education to develop a curriculum to instruct prospective new members, one geared for youth and one geared for adults. The curriculum is to include Presbyterian history, doctrine, and polity.

Grounds: We want to emphasize our identity as a denomination and to help churches that need a tool for presenting the EPC church to prospective new members.

____ Adopted

5. The standing committee recommends that the 10th General Assembly direct the permanent Committee on Christian Education to supplement the staff of the Worship Book Task Force, and work with those who are currently developing an EPC Book of Worship as suggested by Dr. Jumper.

____ Adopted

Rev. Hoffman called attention to the report of Bethany Christian Services (Appendix, p. 97) for a correction in paragraph 1, line 2, to delete the word "its" and substitute the word "an" and to communicate such change to Bethany Christian Services. While Bethany is an excellent agency, it is not the only agency with which EPC churches and individuals may work to achieve similar goals.

ON MOTION to clarify the Bethany report as outlined, and to communicate such clarification to Bethany Christian Services.

____ Adopted

Rev. Hoffman thanked the permanent Committee on Christian Education & Publications and commended them on their ministry of the past year.

ON MOTION to adopt the report as a whole.

#10-27

PRAYER REQUESTED

Elder William requested and led prayer for Tom and Nancy Reineke, missionaries to Uganda, whose vehicle, papers and teaching materials, and other personal items were stolen.

#10-28

REPORT OF THE COMMITTEE ON ADMINISTRATION

Elder Joe Schluchter, chairman, led the Assembly in prayer prior to giving his report.

A. Business Referred to Committee

1. Recommendation #1
2. Recommendation #2
3. Recommendation #3
4. Recommendation #5
5. Recommendation #6
6. Recommendation #7
7. Recommendation #10
8. Recommendation #13
9. Recommendation #14
10. Recommendation #17
11. Recommendation #18
12. Communication 90-1
13. Communication 90-2
14. Communication 90-3
15. Communication 90-4
16. Communication 90-9
17. Minutes of permanent Administration Committee
(October 5-6, 1989, January 4, 1990, and April 26-27, 1990)

B. Recommendations

1. That in accordance with Recommendation #1, the General Assembly establish as a regular date for the annual General Assembly meeting the week of the fourth Sunday in June. _____ Adopted
2. That Recommendation #2, that the General Assembly accept the invitation of Second Presbyterian Church, Memphis, TN, to host the 12th (1992) General Assembly, be adopted. _____ Adopted
3. That Recommendation #3, that the General Assembly accept the invitation of Cherry Creek Presbyterian Church, Englewood, CO, to host the 13th (1993) General Assembly, be adopted. (Appendix, p. 109) _____ Adopted
4. That Recommendation #5, that the Assembly approve the 1991 Administration Budget for \$476,900, be adopted. (Appendix, p. 93) _____ Adopted
5. That Recommendation #6, that the Assembly approved the 1992 Benevolence Askings Budget for \$493,600, be adopted. (Appendix, p. 94) _____ Adopted

6. That Recommendation #7, that the Assembly affirm the October 1989 action of the Committee on Administration, in its interim authority in an emergent situation, to establish the position of Director of Resource Management, be adopted. (Financial support of such position to be placed in 1991 budget (1/2 year) and in total in subsequent yearly budgets.)

Grounds: The need for additional staffing to relieve the workload on the Stated Clerk was recognized by the Administration Committee. Salary was contributed by a number of EPC churches for one-half of 1990 and one-half of 1991. Hence the only impact on the 1991 budget is for one-half the total salary.

Motion sustained to amend the recommendation by changing the word "affirm" to "approve".

____ Adopted as Amended

7. That Recommendation #13, that the General Assembly approve changing the title "Stated Clerk" to "General Presbyter", be referred back to the Committee on Administration for further consideration.

____ Adopted

8. That Recommendation #10 conceptually endorsing the Design for 2001 (Appendix, p. 91) be amended by deleting the reference to "Regional Pastors" under Pastoral Services Division. Motion to adopt as amended.

Grounds: Planning and staffing for the future requires advanced planning of organizational structure.

Substitute motion sustained that the General Assembly receive the Design for 2001 for study and ask the Committee on Administration to further develop the plan and present more background to the 11th General Assembly.

____ Substitute Motion Adopted

9. That Recommendation #14 concerning the establishment of an Evaluation Committee be amended by adding in the first sentence of paragraph 2 the words for that year only, between the words "persons," and "nominated" and adopted as amended.

Recommendation then to read as follows:

That the General Assembly approve the establishment of an Evaluation Committee for the annual evaluation of the Stated Clerk and review with the Stated Clerk the evaluation of the General Assembly staff. It shall report annually to the Committee on Administration, and affirm that while ***The Book of Government*** establishes a term for the office of Stated Clerk, our tradition is such an office is a calling and should be considered in the same sense as a pastor called to a congregation. Thus while the office is to be reviewed annually, and while the calling must be renewed at least every third year, it is recommended that the Assembly approve this concept of calling and the following action:

That the Evaluation Committee shall be enlarged every third year by two persons for that year only, nominated by the Nominating Committee, coinciding with the year of election of the Stated Clerk. This committee shall then be responsible to provide the Committee on Administration a more comprehensive evaluation of the Stated Clerk. This evaluation and nomination shall be made by the Committee on Administration to the General Assembly.

All nominations for this office shall be made to the Committee on Administration. This approach will permit full consideration of the qualifications of all potential nominees, resulting in the final choice and nomination of the one nominee perceived through careful and prayerful consideration to be the person best qualified to serve the needs of the General Assembly.

Grounds: There should be an annual evaluation of the Stated Clerk and General Assembly staff. There is need for careful selection and evaluation of any successor Stated Clerk. An expanded committee is advisable in the year that nominations or recommendations for office of Stated Clerk take place.

____ Adopted as Amended

10. That Recommendation #17, that the Insurance Program of the General Assembly be placed under the Board of Pension and Benefits no later than the summer of 1991, be adopted. _____ Adopted
11. The Stated Clerk, Edward Davis, and his wife, Barbara were excused while Recommendation #18 was discussed and the vote taken.

That Recommendation #18 setting aside the limitation stated in ***The Book of Government***, Section 16-21, relative to the eligibility for re-election of the incumbent Stated Clerk be approved (two thirds majority vote required).

Vote to set aside limitation of G.16-21 was unanimous.

____ Adopted

12. That the Assembly approve the action taken by the permanent Committee on Administration relative to the Trinity Presbyterian Church land proposal (Communication 90-3). _____ Adopted
13. Matters referred to in Communications 90-1, 90-2, and 90-9 were handled by original Recommendations #2, 3, and 7 respectively.
14. That the Assembly receive as information Communication 90-4 from the Evangelical Council for Financial Accountability indicating the EPC's "good faith" compliance with the ECFA's standards for financial accountability.

15. That the Minutes of the permanent Administration Committee (October 5-6, 1990, January 4, 1990 and April 26-27, 1990) be approved with comments.

_____Adopted

ON MOTION to receive the report as a whole.

#10-29

REPORT OF THE COMMITTEE ON FRATERNAL RELATIONS

Rev. Ed Randal, chairman, offered prayer before giving his report. Chairman of the permanent Fraternal Relations Committee, Rev. Robert Norris, updated the Assembly on the status of EPC's application to NAPARC (North American Presbyterian & Reformed Council). Currently this application is in a pending status; however, we continue to seek approval. The PCA has endorsed our application for membership this past year.

The minutes of the permanent Committee on Fraternal Relations dated May 14, 1990, were reviewed and remanded to the permanent committee for revision and correction.

John Carson, Moderator of the ARP, and Paul Gilchrist, Stated Clerk of the PCA, greeted the committee and discussed with the committee the development of relations with their respective churches. The committee received their reports with gratitude and thanksgiving for our shared fellowship in Christ.

Communication 90-8 from the National Association of Evangelicals was received as information with thanksgiving for God's abundant enlarging of its membership and expansion of its opportunities.

Communication 90-14 from the Presbyterian Church of Brazil (IPB) was received as information with gratitude and appreciation for our partnership in Christ. We rejoice in this relationship which has borne such fruit for the Kingdom of God and which holds such promise for the furtherance of the gospel of Christ.

A. Business Referred to Committee

1. Recommendation #16
2. Recommendation #22
3. Communication 90-8
4. Communication 90-12
5. Communication 90-13
6. Communication 90-14
7. Minutes of permanent Fraternal Relations Committee (5-14-90)

B. Recommendations

1. Encourage the permanent Committee on Fraternal Relations to continue its efforts to pursue fraternal relations with the Presbyterian Church in America (PCA).

_____Adopted

2. Endorse the concept of closer cooperation with the Associate Reformed Presbyterian Church (ARP) (cf. Communication 90-12) and authorize the permanent Committee on Fraternal Relations to

appoint persons to meet with like persons from the ARP for the following purposes:

- a. To find areas of like commitments.
- b. To discover areas of differences and begin to explore ways of resolving those differences.
- c. To explore ways of beginning now to work together in mutual areas of concern.
- d. To report back to the 1991 General Assembly its findings and recommendations for any further steps to be taken, and further
- e. That the General Assembly communicate to the Synod of the ARP that we have taken this action.

____ Adopted

3. Refer to the permanent Committee on Administration the request of the World Evangelical Fellowship (Communication #90-13) for a contribution to their International Headquarters Building Fund.

____ Adopted

4. Adopt Recommendation #22 with amendment to substitute the following #2 for present #2:

2. Changing Rules, 9-1, 8a to read:

- "a. Membership to consist of six members plus the immediate past Moderator, the Moderator, and the Stated Clerk as members ex-officio. The chairman is to be selected by the committee."

Amended recommendation with the above #2 would then read,

1. Deleting the Fraternal Relations Committee from the Program Committee over which the Committee on Administration has administrative oversight (9-1, 1.c.1), and

2. Changing Rules, 9-1, 8a to read:

- "a. Membership to consist of six members plus the immediate past Moderator, the Moderator, and the Stated Clerk as members ex-officio. The chairman is to be selected by the committee."

3. Add to paragraph b. (9-1, 8) on duties the additional statement, "the committee shall receive study and pursue only such fraternal matters as may be referred to it by the General Assembly and shall report annually to the General Assembly on all matters referred and the development of existing fraternal relationships".

____ Adopted as Amended

ON MOTION that the Stated Clerk take action to amend the Assembly Rules (Article IX) indicating that Fraternal Relations is a separate committee with no relation to the Committee on Administration.

5. Reject Recommendation #16 relative to the relationship of the Committee on Administration and the Fraternal Relations Committee.

Chairman Ed Randal commended with thanksgiving and appreciation the work of the permanent Committee on Fraternal Relations, its chairman, Robert Norris, and the immediate past Moderator, Andrew Jumper, for their tireless efforts in pursuit of the enhancement of our fellowship and ministry with our brothers and sisters in other branches of the Reformed faith.

ON MOTION to adopt the report as a whole.

#10-30

RECESS

At 5:00 p.m. the Assembly recessed the business session of the afternoon, to reconvene in worship at 7:00 p.m. in the sanctuary.

MINUTES - TUESDAY EVENING

Fifth Session
June 27, 1990

#10-31

EVENING WORSHIP

The Assembly convened in the sanctuary at 7:00 p.m. for the service of worship. Rev. John Richard de Witt, pastor of Second Presbyterian Church, Memphis, TN, was keynote speaker. His topic was "A Plan for Today", based on Ephesians 2:14-22. He expressed gratefulness to God for the Reformed faith and declared that denominationalism is dead. He outlined a program for reconstruction based upon the errorless word of God, dependent upon the Holy Spirit, drawing upon the doctrine of the covenant of grace and confidence in the sovereignty of God.

During the service, Dr. Bradley Nelson, author of our 10th anniversary anthem, "Christ, the Precious Living Stone", led the choir of Fourth Church in the premier performance of his work.

Rev. Timothy and Karen Mindling were commissioned as the EPC's eighth missionary couple. Rev. Sam Harris (Chairman of World Outreach Committee) presented the couple to the Assembly and led in prayer for them. The Mindlings will be on field (south Asia) in early 1991, and are serving with Interserve.

EVENING WORSHIP Tuesday, June 26, 1990

Prelude

Call to Worship

Hymn #52 "O God Our Help in Ages Past" (vs. 1,2,6) St. Anne

Welcome

Rev. Jeffrey Jeremiah
Mr. James Rimmel, Moderator
10th General Assembly

Call for the Offering - Prayer of Thanksgiving

Offertory - 10th Anniversary Anthem

"Christ, the Precious Living Stone"

Bradley Nelson
(Based on the hymn, "Christ Is Made the Sure Foundation"
commemorating the disintegration of the Berlin Wall)

Christ, the precious living Stone, I Peter 2:4
 that which man rejected
 Chosen by God and precious to Him Psalm 118:24
 Let us rejoice and be glad!
 The rocks cry out,
 'Let us rejoice and be glad!'

We, like Christ, are living stones I Peter 2:5
 forming the walls of His holy temple Eph. 2:21,22
 Joined all together as a dwelling for our God
 Let us rejoice and be glad!
 The rocks cry out,
 'We will rejoice and be glad!'

See, I lay a stone in Zion I Peter 2:6
 a chosen and precious cornerstone
 Those who trust will never be ashamed.
 Let us rejoice and be glad!

The rocks cry out,
 'Let us rejoice and be glad!'

Christ is made the sure foundation, Ephesians 2:20
 Christ, the precious living Stone,
 Chosen by the Lord, our maker,
 Binding all the Church in one,
 Holy Zion's help forever,
 and her confidence alone.

This is the day the Lord has made;
 Let us rejoice and be glad!
 The rocks cry out,
 'Let us rejoice and be glad!'
 'We will rejoice and be glad!'

Commissioning of Tim and Karen Mindling Rev. Sam Harris
 Scripture Reading Ephesians 2:11-21
 Message "A Plan for Today" Dr. John Richard de Witt
 Pastor, Second Presbyterian Church, Memphis
 Closing Hymn #573 "God of Our Fathers" National Hymn
 Benediction
 Benediction Response
 "The Church Redeemed and Purified" Andrew Jumper
 Sanctuary Choir

#10-32

CANDLELIGHT SERVICE AT LINCOLN MEMORIAL

Immediately following the worship service, commissioners and observers boarded 11 busses at the front of the church for the trip to the Lincoln Memorial in Washington, DC. Gathering on the steps at the reflecting pool, the Assembly listened to hymns played on bagpipe (Richard Blair), saw and talked with Abraham Lincoln (Charles Brady), and enjoyed anthems by the King's Ringers and a vocal ensemble from Faith Church (Alexandria). Mary Alice Keller, chairman of Local Arrangements,

presented Moderator Jim Rimmel an American flag, which had flown over the Capitol in April. Each person carried a candle, lit during the closing hymn, 'Great is Thy Faithfulness' and benediction. At the close of this moving service, commissioners and guests boarded the busses for the return trip to Fourth Church, arriving at about 10:45 p.m.

MINUTES - WEDNESDAY MORNING

Sixth Session
June 27, 1990

#10-33

MORNING WORSHIP

At 9:00 a.m. the Assembly met for worship in the sanctuary.

SERVICE OF WORSHIP

The Greeting

Pastor: Good Morning! Christ is Risen!

People: He is risen, indeed!

Pastor: Our help is in the name of the Lord, who made heaven and earth.

People: Yet a time is coming and has now come when the true worshipers will worship the Father in spirit and truth, for they are the kind of worshipers the Father seeks. God is spirit, and his worshipers must worship in spirit and in truth.

Prelude 'Solemn Prelude'

A. Rowley

The Opening Hymn 'By God's Grace and For His Glory'

Lee Black and Greg Wilbur

(First Place)

Responsive Scripture Reading I Corinthians 13

Pastor: If I speak in the tongues of men and of angels, but have not

love...

Those on the Left of the Pastor: I am only a resounding gong or a clanging cymbal.

Pastor: If I have the gift of prophecy and can fathom all mysteries and all knowledge, and if I have a faith that can move mountains, but have not love...

Those on the Right of the Pastor: I am nothing.

Pastor: If I give all I possess to the poor and surrender my body to the flames, but have not love...

Those on the Left of the Pastor: I gain nothing.

Pastor: What is Christian love like?

Those on the Right of the Pastor: Love is patient, love is kind. It does not envy, it does not boast, it is not proud.

Those on the Left of the Pastor: It is not rude, it is not self-seeking, it is not easily angered, it keeps no record of wrongs.

Those on the Right of the Pastor: Love does not delight in evil, but rejoices with the truth. It always protects, always trusts, always hopes, always preserves.

Pastor: You are right! Love never fails. But where there are prophecies, they will cease; where there are tongues, they will be stilled; where there is knowledge, it will pass away.

Those on the Left of the Pastor: Yes, for we know in part and we prophesy in part, but when perfection comes, the imperfect disappears. When I was a child, I talked like a child, I thought like a child, I reasoned like a child.

Those on the Right of the Pastor: But when I became a man, I put childish ways behind me. Now we see but a poor reflection as in a mirror; then we shall see face to face. Now I know in part; then I shall know fully, even as I am fully known.

All: And now these three remain; faith, hope, and love.

The Special Music

The Morning Prayer

Closing Hymn 'The Church Redeemed and Purified'

arr. Phil Rowland

Andrew Jumper

Postlude 'Fugue in E Flat Major (St. Anne)' J. S. Bach

#10-34

DOCKET ADOPTED

Docket for the day was adopted as presented.

DOCKET

Wednesday, June 27, 1990

Sixth Session

9:15 a.m. Business Session

1. Adoption of Minutes (6/26). Docket of day. Announcements.
2. Report of Church Development Committee.
3. Report of World Outreach Committee.
4. Report of Ad Interim Insurance Committee.
5. Report of Theology Committee.
6. Report of Ministerial Vocation Committee.

11:15 a.m. Break for Lunch

Men's and Women's Luncheons

2:00 p.m. Business Session

1. Announcements. Introductions.
2. Report of Overtures & Resolutions Committee
3. Report of Permanent Judicial Commission.
4. Final Report of Nominating Committee and Elections.
5. Report of Presbytery Review Committee.
6. Report of Memorials & Appreciation Committee.
7. New Business.
8. Adoption of 9th General Assembly Minutes.
Adoption of 6/27 Minutes.

5:45 p.m. Concluding Worship

6:00 p.m. Adjournment of 10th General Assembly

#10-35

MINUTES SYNOPSIS AND ANNOUNCEMENTS

The synopsis of the June 26th session was read. Motion sustained to approve with minor corrections.

The day's announcements were made by Rev. Jeff Jeremiah concerning the men's and women's luncheons transportation, as well as transportation for departing flights. Appreciation was expressed to Mary Alice Keller and the "Gap Gang" with a standing ovation. Mrs. Keller responded by noting the positive response from the hosts of commissioners who stayed in their homes.

#10-36

REPORT OF THE CHURCH DEVELOPMENT COMMITTEE

Elder John Adamson, chairman, presented his committee's report after prayer.

A. Matters Referred to Committee

1. Recommendation #8
2. Recommendation #20
3. Recommendation #21
4. Recommendation #38
5. Recommendation #39
6. Overture #90-A
7. Overture #90-B
8. Overture #90-C
9. Overture #90-F
10. Minutes of permanent committee
11. Response to Committee on Theology paper on the propriety of lending money at interest.

B. Recommendations

1. That Recommendation #8, that the Assembly approve the provisional boundaries set for St. Andrews Presbytery to consist of the province of Buenos Aires, for a period of 18 months beginning January, 1990 be amended to delete the words "for a period of 18 months". Motion as amended recommended for approval.

Grounds: Currently there are no boundaries established for the St. Andrews Presbytery which, in effect makes the entire country of Argentina part of the St. Andrews Presbytery. This recommendation gives the permanent Committee on World Outreach the freedom to plant churches in other areas of Argentina in accordance with its Master Plan.

_____ Adopted as Amended

2. That Recommendation #20, that the Assembly approve the denominational Thanksgiving Offering for 1990 be designated again for the Church Loan Fund, be amended by adding the words "and 1991" after "1990" and making the word "offering" plural. Motion to approve as amended.

Grounds: The recommendation is consistent with recent Assembly history, and the inclusion of 1991 churches the opportunity of planning ahead for their Thanksgiving offerings.

____ Adopted as Amended

3. That Recommendation #21, that the Assembly approve the policy statement for the Church Loan Fund that in reference to the security of loans extended to churches, "a presbytery shall contractually guarantee timely repayment of principal and fees upon the recommendation of its Church Development Committee following its determination that the loan is a sound financial venture, be adopted.

____ Adopted

Grounds: This recommendation is consistent with the Assembly's desire to involve its presbyteries in cooperative efforts with permanent committees, in effect, the presbyteries will be significantly involved with the process of extending loans from the Church Loan Fund.

____ Adopted

4. That Recommendation #38, "that the Assembly approve Overture 90-F contingent upon sufficient study by the COA Subcommittee on Presbytery Development as to the preparedness for presbytery division in such areas as church growth, adequate personnel, and fiscal development, followed by a subsequent positive recommendation to the COA that the Presbytery of the Southeast is prepared for the proposed division. Upon the COA's positive ratification of the overture, a suitable time for implementation of division shall be made by the COA in consultation with the presbytery" not be adopted, but that the following substitution motion be adopted:

That the Assembly instruct the Committee on Administration to consult with the Presbytery of the Southeast as to their preparedness for presbytery division in such areas as church growth, adequate personnel, and fiscal development.

Grounds: This substitute recommendation makes consistent the specifics of Overture 90-F (p. 26).

Following discussion, the substitute motion was amended by deleting the words following "Southeast" and adding the words underlined to read, "That the Assembly instruct the Committee on Administration to consult with the Presbytery of the Southeast to assist the presbytery in accomplishing its division in an effective and orderly manner in such areas as church growth, adequate personnel and fiscal development.

Motion to amend the substitute motion sustained.

____ Adopted as Amended

5. That Recommendation #39, "that the Committee on Administration commends to the Assembly, through its standing Committee on

Church Development, the Resource Services, Inc. (RSI) study for adoption in principle; and that recommendations A-F of that study be approved and that the Moderator of the 9th General Assembly be given opportunity to address the Assembly in support of the study's recommendations and its implications" not be adopted, but that the following substitute motion be adopted in its place:

That the Resource Services, Inc. study be received as information and that the permanent Committees on Administration and Church Development be instructed to implement Recommendations A-E of that study, and report their results to the 11th General Assembly. Further, that the Moderator of the 9th General Assembly be invited to speak in support of the study's recommendations and its implications.

Grounds: This substitute recommendation allows for further study of a feasible timetable for the financial campaign after the consultation with presbyteries and churches.

_____ Adopted as Amended

RESOURCE SERVICES, INC.

Recommendations

After a careful and thorough review of the study findings against the time-tested prerequisites for successful capital campaigns, Resource Services, Inc. makes the following recommendations for consideration and action by the Evangelical Presbyterian Church General Assembly Committee on Administration:

- A. Plans for a denomination campaign should be placed on hold until the summer of 1991 at the earliest.
- B. The proposed church planting fund should be reviewed by the General Assembly Church Development Committee this fall. A comprehensive plan should be developed which addresses the concerns expressed in this study -- role of Assembly with presbyteries and local churches, testing and training of prospective personnel, possible assistance to existing small churches, church loan fund.
- C. A denomination-wide consultation should be held in late fall/early winter, 1990 for the purpose of developing a coordinated, national agenda for denomination growth including church planting. The consultation should involve presbytery and local church representatives.
- D. The plans and work from the denomination consultation should be used as a springboard for further discussions between the Assembly Church Development Committee, presbytery church development committees, and local churches interested in individual church planting projects. The purpose of these consultations would be to refine, modify and individualize

proposals to be included in a national agenda on denomination growth for presentation to the 11th General Assembly.

- E. The 11th General Assembly to be held at Ward Presbyterian Church should be both a celebration of the past ten years and the "rebirth" of the denomination with closure of Article 13. At that Assembly, plans should be announced for a coordinated campaign for denomination growth including General Assembly, presbytery, and local church projects.

-
6. That Overture #90-A, recommending that the ***The Book of Government*** Section 16-27A.9, be amended by deleting the word "shall" and inserting the phrase "may be appointed by Presbytery to" so that the section will read:

"The Committee may be appointed by presbytery to consult with particular churches receiving aid from presbytery and make recommendations to the presbytery concerning that aid." not be adopted.

A substitute motion to the effect that "the committee shall consult with particular churches receiving aid from presbytery and make recommendation to the presbytery concerning that aid unless the presbytery assigns this responsibility to a different committee" was defeated.

Grounds: Deleting the word "shall" and inserting "may be appointed..." would have the potential of eliminating any presbytery committee involvement/consultation with mission churches, whereas, "shall be appointed..." mandates a presbytery's involvement/consultation with mission churches.

____ Adopted

7. That Overture #90-B to the effect that ***The Book of Government*** be amended by deleting Section 16-27 A.9 and renumbering subsequent sections accordingly. (Section 16-27A.9 reads "The committee shall consult with particular churches receiving aid from presbytery and shall make recommendations to the presbytery concerning that aid." not be adopted.

Grounds: Rejection is recommended on the grounds that the Church Development Committee is not a constitutionally mandated committee; thus, there are no functions which are 'properly a responsibility of the CDC' in our Constitution. Adopting this overture would eliminate any mention of this responsibility. This issue is better treated in another overture coming before the Assembly which gives the presbytery the option of assigning this responsibility to the Ministerial Committee, but not the requirement.

____ Adopted

8. That Overture #90-C to amend ***The Book of Government***, Section 5-6A by adding to that paragraph between the words

"section" and "presbytery" the phrase "that session shall freeze the membership roll of that congregation and shall provide presbytery with the complete listing of all members including addresses; further..." not be adopted.

Grounds: While the standing committee agreed that a presbytery has the privilege to talk with the members of a particular church, freezing the membership roll and providing names and addresses to the presbytery appears inconsistent with the rest of the overture.

____ Adopted

9. That the 10th General Assembly approve Overture 90-F with the following amendments (underlined) to substitute:

"The Presbytery of the Southeast overtures the 10th General Assembly of the Evangelical Presbyterian Church meeting in Bethesda, Maryland, June 25-27, 1990, to realign the boundaries of the Presbytery of the Southeast by removing the state of Florida and establishing a new presbytery for the state of Florida to be known as the Presbytery of Florida."

This division will take effect upon approval of the General Assembly with the division of assets to take place on November 1, 1990. Rev. Jacob Eige (Brooksville, FL) will be authorized to convene the new presbytery.

Grounds: Guidelines and criteria previously set for the formation of the two presbyteries have been met. After having consulted with members of the Presbytery of the Southeast, the permanent Committees on Administration and Church Development, as well as the Stated Clerk, the standing committee recommends this overture be adopted as amended.

____ Adopted as Amended

Rev. Jacob Eige was granted a point of personal privilege to ask that the General Assembly consider establishing a guide for division of presbyteries which would cover all items relative to smooth and orderly transitions. The Moderator indicated this would be passed on to the Committee on Administration for information.

10. That the Assembly approve and endorse the eight principles regarding the propriety of lending money at interest (Appendix, p. 225). This opinion was offered by the Committee on Theology to the 10th Assembly at the request of the permanent Committee on Administration. Questions referred to the Committee on Theology were:
1. Is it proper, in light of Biblical teaching, for Christians to lend money to fellow believers at interest?
 2. Is it in accordance with the Scriptures for a denomination, especially EPC, to lend money at a moderate rate of interest to particular congregations within the denomination?

Grounds: While concurring with the previous action of the 9th General Assembly in not charging interest on the Church Loan Fund, we believe the present opinion of the permanent Committee on Theology regarding Christians and interest is valid.

Considerable discussion followed the motion, both for and against. A motion to extend debate for five minutes was defeated. The question was called.

____ Adopted

11. That the Minutes of the permanent committee (September 14-15, 1989 and February 15-17, 1990) be approved.

____ Adopted

ON MOTION to approve the report as a whole.

#10-37

REPORT OF THE COMMITTEE ON WORLD OUTREACH

Rev. Bartlett Hess, chairman, opened with prayer. Before presenting the report, he introduced EPC missionaries who were present, and then spoke of the challenges awaiting us in the field of missions and outreach.

A. Matters Referred to Committee

1. Communication #90-5
2. Communication #90-6
3. Communication #90-10
4. Communication #90-11
5. Recommendation #9
6. Recommendation #29
7. Recommendation #30
8. Recommendation #31
9. Recommendation #32
10. Recommendation #33
11. Minutes of permanent Committee on World Outreach meetings (September 8-9, 1989 and February 22-24, 1990)

B. Recommendations

1. That Communication #90-5 from Rev. Edesio Chequer, Moderator of the Presbyterian Church of Brazil, (February 6, 1990) be received as information.
2. That Communication #90-6 from Rev. L. Edward Davis, Stated Clerk (January 30, 1990) be received as information.
3. That Communication #90-10 reflecting the proposed EPC Cooperative Agreement with the missions agency known as Interserve be received as information for subsequent consideration (cf. Recommendation #6 of this report).
4. That Communication #90-11 from Centre Chretien (May 27, 1990) relative to the ministry of Doug and Linda Thompson be received with appreciation as information.

5. That Recommendation #9, that ***The Book of Government***, Section 16-22, be amended by adding a section 'M' to read, 'To provide guidance for the theological preparation of candidates in mission fields outside North America where presbyteries do not yet exist and to ordain where appropriate those persons duly called and prepared for the office of Minister, Elder, or Deacon,' be amended by substitution as follows:

"M. To provide guidance for the theological preparation of candidates in mission fields outside North America where presbyteries do not yet exist and to arrange for the ordination, where appropriate, of those persons who are duly called and prepared for the office of Minister, Elder, or Deacon."

Grounds: This action will make it possible to win people to Christ and join them into fellowship and churches. A competent and effective course of study will prepare those from other traditions to understand and accept Reformed theology and polity. Strong leadership can be ordained after preparation to lead the church.
_____ Adopted as Amended

6. That Recommendation #29, that a Cooperative Agreement with Interserve be approved, be adopted.

Grounds: Interserve works in countries closed to missionaries and the proclamation of the Gospel, and is equipped to carry on a ministry impossible under other auspices.
_____ Adopted

7. That Recommendation #30, that Trans World Radio be ratified as an approved mission agency, be adopted.

Grounds: Trans World Radio maintains a unique ministry to the Moslem world and to the Chinese people, and qualifies as an approved mission agency according to the Acts of the Assembly (87-02) and the Committee on World Outreach.
_____ Adopted

8. That Recommendation #31, to the effect that the World Outreach Missions Manual be amended by adding the following:

"103.4A Upon request, WOC will seek to inform congregations and presbyteries concerning valid mission bodies and agencies. The committee shall not, however, provide encouragement to promotion for support of persons or programs which have not been approved by the WOC" be amended by substituting the word "credible" for the word "valid" in the first sentence, and by substituting the words "General Assembly" for "CWO". Motion to amend sustained.

Grounds: This is in keeping with Acts of the Assembly 87-02.

_____ Adopted as Amended

9. That Recommendation #32, "that the World Outreach Missions Manual be amended by adding the following:

"400.5 Purchase of a home by an expatriate missionary shall not be permitted. Exceptions may be granted by CWO in extreme circumstances." not be adopted.

Grounds: Committee feels this entire issue needs to be considered more completely and that the permanent Committee on World Outreach should be prepared to provide more definitive information for the 11th General Assembly (1991).

____ Adopted

10. That Recommendation #33, to the effect that the World Outreach Missions Manual be amended by making 302.3 captioned "Mission Evangelist" and inserting the following (cf. p. 32) under such caption and renumbering the present 302.3 - 302.5 be amended in the following ways:
- in #1, adding the word "indigenous" between "ordained" and "persons" in the second sentence;
 - In #2, change the word "preparation" to "process", and add the phrase "or preparation for ordination in the EPC."
 - In #3, add the words "with the Mission Evangelist" between the words "covenants" and "to;"
 - in 3(a), add the words "Reformed essentials and tradition including the sacraments."
 - in 3(c) add the word "and" between "Testaments." and "homiletics."
 - in 3(d), 3(e), and 3(f), add the words "Studies in" at the beginning of each.
 - in 4(c), substitute the words "Presbyterian polity" for "polity of presbyterianism."
 - in 4(e), change the word "visiting" to the words "ministering to".
 - in 4(f), change to read "Especially to evangelize and equip congregations to seek ways to win the lost for Jesus Christ."

Amending recommendations above would amend the section as follows (changes underlined):

302.3 MISSION EVANGELIST

- Create the role of Mission Evangelist to work under the supervision of the World Outreach Committee of the Evangelical Presbyterian Church. Persons called by WOC to serve in this capacity may be unordained or ordained indigenous persons in the Presbyterian Church (including sister denominations) or those ordained by some other communion.
- The Mission Evangelist shall covenant with the World Outreach Committee to begin the process that will lead to the transfer of ordination to the Evangelical Presbyterian Church, if not

already ordained in the Reformed tradition, or preparation for ordination in the EPC.

3. With the Mission Evangelist, the World Outreach Committee covenants with the Mission Evangelist to provide the following:
 - a. A systematic study program in theology, Reformed essentials and tradition including the sacraments;
 - b. Studies in presbyterian government and order;
 - c. Bible studies in Old and New Testament and homiletics;
 - d. Studies in pastoral work;
 - e. Studies in church planting and church growth;
 - f. Studies in Reformed essentials and tradition including the sacraments;
 - g. Other such courses as the World Outreach Committee may feel are essential or helpful.
4. The Mission Evangelist shall covenant to perform various duties on behalf of the Evangelical Presbyterian Church as follows:
 - a. To establish mission congregations in areas outside the United States;
 - b. To train potential leaders for the office of Ruling Elder and Deacon;
 - c. To train the congregation in Presbyterian polity;
 - d. To train the congregation in the Essentials of the Reformed faith, including the disciplines of Christian education, stewardship, and other forms of ministry.
 - e. When qualified, to perform pastoral functions of ordination such as baptisms, administering the Lord's Supper, perform weddings, performing funerals, ministering to the sick, the distressed, and all those who has pastoral need;
 - f. Especially to evangelize and equip congregations to seek ways to win the lost for Jesus Christ.

Grounds: The opportunity exists to establish ministers and churches of other traditions as dynamic Evangelical Presbyterian Churches in Argentina. This concept provides a vehicle by which the EPC can multiply its effectiveness and usefulness in other countries. Such increased opportunity for expansion of ministry in other countries should prompt spiritual growth throughout our denomination.

MOTION to adopt Recommendation #33 as amended
sustained. _____ Adopted as Amended

11. That the Minutes of permanent Committee on World Outreach (September 14-15, 1989 and February 22-24, 1990) be approved. _____ Adopted

The standing committee commended the permanent Committee on World Outreach for its faithful and diligent work. It further recommended that the permanent committee educate our churches in the changing nature of world missions and how the Evangelical Presbyterian Church is fulfilling a unique role in effectively

presenting the Gospel. Committee appealed to all the churches to make financial giving to EPC World Outreach a top priority, setting aside other causes as necessary.

ON MOTION to adopt the report as a whole.

____ Adopted

#10-38

PRESENTATION OF CHECK

Rev. Andrew Jumper presented a check from the Brazil Emergency Fund to Dr. Paulo Breda to assist the work of the Presbyterian Church of Brazil in this time of economic crises. He further urged the churches of the Assembly to support all of our projects in Brazil.

REPORT OF AD INTERIM COMMITTEE ON INSURANCE

Elder James Russell, chairman, opened the report of the committee in prayer. Following an explanation of the report (Appendix, p. 145), Dr. Russell presented the committee's recommendations.

Recommendations:

1. That the General Assembly adopt either Plan A or Plan B as our program. (Note: Plan A is essentially the current plan; if adopted, Plan B would most likely become effective in January, 1991.)

	<u>Medical Plan A</u>	<u>Medical Plan B</u>
<u>Deductible</u> ¹	\$250 per person/year \$500 per family/year	\$150 per person/year \$300 per family/year
<u>Benefit Percentage</u>		
*Hospice expenses	100% of eligible expenses	Same as Plan A
*Second surgical opinion	100% of eligible expenses Subject to maximum of \$200	Same as Plan A
*Outpatient treatment mental and nervous conditions, substance abuse & biofeedback	50% of eligible expenses subject to maximum of \$2,000 per year	50% of eligible expenses subject to maximum of \$1,500 per year
*All other expenses	80% of eligible expenses	Same as Plan A
Out of pocket limit (including deductible)	\$1,500/3,000	\$1,000/2,000
*Hospitalization	Subject to preadmission review (\$200 penalty deductible for noncompliance)	Same as Plan A
*Surgery	Certain procedures require second opinion and/or must be performed on an outpatient basis (benefit payment will be 50% of eligible expenses if second surgical opinion and outpatient surgery rules are not satisfied.)	Same as Plan A
*Eligible expenses	See contract and/or booklet. All expenses subject to usual and customary limits	Same as Plan A
<u>Maximum Benefit</u>		
*Nervous, emotional or mental disorders	\$50,000 lifetime	\$50,000 lifetime includes substance abuse treatment
*All other conditions	\$1 million lifetime	\$1 million lifetime

¹ Waived for hospice expense benefits, second surgical opinion charges, charges incurred for treatment of accidental injury.

Medical Plan Rates (by Region)

	<u>Medical Plan A</u> (effective 9-1-90)	<u>Medical Plan B</u> (effective 1-1-91)
<u>Region A</u>		
Single	\$116.75	\$119.20
Family	272.00	277.80
<u>Region B</u>		
Single	153.95	157.20
Family	360.80	368.40
<u>Region C</u>		
Single	168.20	171.75
Family	399.90	408.33

Considerable discussion and questions followed.

ON MOTION to adopt Plan B as our medical program.

#10-40

ADJOURNMENT FOR SPECIAL LUNCHEONS

Assembly adjourned at 12:15 p.m. for the Men's and Women's Luncheons. The men met at Bethesda Hospital Naval Officer's Club to hear speaker, Jack Kemp. The women gathered at Normandie Farms to hear Joanne Kemp. Ray Thomas provided special music at the women's luncheon.

#10-41

REPORT OF AD INTERIM COMMITTEE ON INSURANCE (continued)

At 2:25 p.m., the Assembly reconvened and continued with the report of the Ad Interim Committee on Insurance. Before starting, prayer was requested for Rev. Bill Flannagan's daughter, Cindy, who was hospitalized for a serious diabetic problem. Rev. Richard Little led the Assembly in prayer for her.

Recommendations (continued)

2. That the Assembly amend the health insurance medical plan with the following cost containment amendments to our medical insurance plans as follows. Such would be applicable to both plan options A and B.
 - a. Adding substance abuse and biofeedback to the category of outpatient treatment of mental and nervous conditions.
 - b. Placing an annual cap on this category of \$2,000/year in Plan A, and \$1,500 in Plan B, in addition to the current lifetime cap of \$50,000.

ON MOTION to adopt the cost containment amendments to EPC medical insurance as described.

3. That the Assembly consider the following dental insurance option whereby either Plan A or Plan B could be offered to member churches. Employee participation of 75% on a denominational basis is required.

Dental Plan A**Dental Plan B****Region B**

Single	\$13.69	\$15.63
Family	34.24	37.70

(Note: Rates for Regions A and C would be adjusted in same ratio as medical rates.)

ON MOTION to approve Dental Plan B contingent on enrollment of the required minimum of 75%.

(A survey of the churches will be taken in the fall to determine interest and intent to participate in the proposed plan.)

4. That the Assembly vote its preference:
 - a. Shall an option of higher life insurance benefits be offered participants as well as their spouses and children through the medical insurance plan?
 - b. If yes, shall that plan be the described Metropolitan Life plan?

	<u>Metropolitan</u>	<u>Amount of Insurance</u>	<u>Metropolitan</u>
Waiver of Premium	Not included	Employee	\$10,000 to \$100,000 in \$10,000 increments
Conversion Privilege	Included	Spouse	\$5,000
Portability	Not Available	Children	\$2,000 (birth to age 19)
Exclusions	None	Reduction Schedule	Insurance amount reduces to 65% between 65-69, to 45% between 70-74, to 30% between 75-79, to 20% at age 80.
Monthly Rates:		Guaranteed Issue Amounts	All amounts are guaranteed issue
<u>Employee</u>	<u>Age</u>	<u>Rate per \$1,000</u>	
	Under 30	\$.075	
	30-34	.08	
	35-39	.11	
	40-44	.18	
	45-49	.30	
	50-54	.48	
	55-59	.77	
	60-64	1.21	
	65-69	2.39	
		Minimum Participation	25% for employees, 35% for dependents

Metropolitan also offers the following dependent benefits:

Spouse \$10,000
Children \$5,000

<u>Dependent</u>		
<u>Employee</u>	<u>Age</u>	<u>Rate per Unit</u>
	Under 30	\$.06
	30-34	.07
	35-39	.10
	40-44	.17
	45-49	.28
	50-54	.48
	55-59	.80
	60-64	1.02
	65-69	2.04

The dependent rates for the higher benefits are as follows:

<u>Employee Age</u>	<u>Rate per Unit (Spouse and/or Children)</u>
Under 30	\$1.06
30-34	1.20
35-39	1.50
40-44	1.99
45-49	2.48
50-54	3.61
55-59	5.62
60-64	8.49
65-69	15.94

Metropolitan also offers an option with waiver premium which requires evidence of insurability.

The rates are as follows:

<u>Employee Age</u>	<u>Rate per \$1,000</u>
Under 30	\$.06
30-34	.07
35-39	.10
40-44	.17
45-49	.28
50-54	.48
55-59	.80
60-64	1.02
65-69	2.04

Re: Recommendation 4.1 regarding additional life insurance benefits:
ON MOTION to adopt a positive preference for 4.a.

Re: Recommendation 4.b:
ON MOTION to adopt the described Metropolitan Life Plan.

5. That the Assembly establish a medical benevolence trust as follows:

Medical Benevolence Trust (MBT)

ELIGIBILITY FOR MEDICAL BENEVOLENCE TRUST:

- A. Ministers Without Call
 - 1. One (1) year maximum
 - 2. Until such time as tentmaking income exceeds \$20,000 gross effective salary, or medical benefits become available in tentmaking
 - 3. Eligibility effective
- B. Mission Church Pastors
 - 1. Mission church may not be a daughter church
 - 2. One (1) year maximum
 - 3. Maximum gross effective salary may not exceed \$20,000
- C. Retirees (present needs covered by Gratitude Gift)

MBT PRINCIPAL FUNDED BY:

- A. Initial Start-Up -- \$78,300
 - 1. Travelers' reserve carryover, a phased payment of \$65,250 to be completed by July, 1990
 - 2. Annual balance -- Insurance Administration Fund as of 12-31-89, \$13,050. (Estimate between \$15,000 and \$25,000 for 1990.)
- B. Ongoing Principal Development
 - 1. Annual balance of Insurance Administration Fund
 - 2. Individual ('strong') church contributions
 - 3. Moderator's Communion Service, beginning 1991

ADMINISTRATION OF MBT

- A. Ministerial Committee of Presbytery Makes Application to Trustees of MBT
 - 1. Trustees to be two Ruling Elders and one Teaching Elder. Nominated by COA and voted on by General Assembly. First group of Trustees begin with a staggered term, one for one year, one for two years, and one for three years. Trustees will

not be eligible for succession. To be elected at June, 1991 General Assembly with terms to start when fund goal is met. Application to be made from Presbytery, c/o Director of Resource Management.

2. Application is contractual.
3. Schedule for receiving application:
 - a. Quarterly in January, April, July, October
 - b. Distribution on a percentage basis of income available
 - c. First income distribution at least six (6) months after principal goal is met.
4. Starting principal will be \$200,000.
5. This expresses a concept that the Presbytery would have an equal interest and responsibility as General Assembly and therefore should be partners. The specifics of this arrangement would be worked out in the Trust instrument.

ON MOTION to adopt Recommendation #5.

6. That the Assembly conceptually endorse the Medical Benevolence Trust with the understanding that if so endorsed, the generation of a Trust instrument will be necessary. This actual Trust Agreement would be presented for approval by the 11th General Assembly; however, the financial promotion of the Trust may be started immediately.

ON MOTION to adopt Recommendation #6.

7. That ministers of fraternal bodies laboring within EPC congregations as missionary-in-residence, or graduate school student-in-residence shall be eligible for participation in EPC Group Insurance Plan if no other plan for coverage exists. Such shall be understood as full-time staff participating in the life of the church.

ON MOTION to adopt Recommendation #7.

8. That the present EPC medical plan, in regard to deceased employees' dependents, be amended on page 21, Section For Dependents of Deceased Employees, by deleting all words following "... but not beyond:" and substituting the following:

- "a. The death of your surviving widow or widower, or
- b. The date your last surviving eligible child ceases to be a Dependent. Eligible children must be under 19 years of age. Unmarried children under 23 years of age who attend a licensed or accredited school on a full-time basis are also eligible. For coverage to continue during vacation periods, the child must be scheduled to enter school on the next enrollment date.

Dependent may continue to participate in the medical portion of the EPC Plan by contributing the appropriate monthly premium."

ON MOTION to adopt Recommendation #8.

9. That the EPC Medical Plan, in regard to handicapped children, be amended on page 21 by adding the word 'eligible' before the word 'Dependent' on the first line and by adding the following paragraph at the end of the section:

"Any handicapped child whose handicap commenced while covered as a dependent child under another policy shall be eligible for continued coverage in the EPC Plan as defined above."

ON MOTION to adopt Recommendation #9.

10. That the Assembly continue to Ad Interim Committee on Insurance for one additional year for the purpose of continuing evaluation and administrative oversight of the Medical Health Plan with the understanding that the EPC Group Insurance Plan shall come under the Board of Pension and Benefits as soon as feasible.

ON MOTION to adopt Recommendation #10.

Elder James Russell and Orin Littlejohn and committee members were enthusiastically commended for their efforts in the development of the denominations group insurance program.

ON MOTION to receive the report as a whole.

#10-42

REPORT OF THE COMMITTEE ON THEOLOGY

Rev. Erik Ohman, chairman, opened the report of his committee with prayer.

A. Business Referred to Committee

1. Recommendation #26
2. Recommendation #27
3. Recommendation #28
4. Minutes of permanent Committee on Theology (November 2-4, 1989 and March 1-2, 1990)

B. Recommendations

1. That Recommendation #26 by the permanent Committee on Theology requesting relief from the task of writing a position paper on AIDS not be adopted, but that the permanent Committee on Theology develop a paper or recommend adoption of an existing paper as a preliminary position paper on AIDS, to present to the 11th General Assembly.

Grounds: The AIDS epidemic is of such immediate social import that a theologically sound pastoral response to the AIDS issue is a critical present need for many EPC churches.

____ Adopted

2. That Recommendation #27 by the permanent Committee on Theology requesting relief from the task of writing a position paper on civil disobedience be adopted.

Grounds: Though the issue of civil disobedience is one of ongoing concern to the church, the standing committee concurs with the permanent committee that there is not sufficient need to warrant the writing of a position paper at this time.

Considerable discussion followed, after which a standing vote was requested. Motion was sustained by a vote of 76 for the motion, 65 against. _____ Adopted

3. That Recommendation #28, that the Assembly amend The Westminster Confession of Faith, Chapter 24, Section 5 by deleting the phrase "... so that marriage dies at the heart and the union becomes intolerable..." be adopted. Attention was directed to discussion of this issue in Theology Committee's report (cf. Appendix, p. 224).

Grounds: The deletion of the phrase eliminates ambiguity regarding the high view of marriage as presented in Chapter 24.

After considerable discussion, a motion was sustained to table the recommendation for the present time and refer it to the 11th General Assembly.

_____ Adopted

4. That the Minutes of the permanent Committee on Theology (November 2-3, 1989 and March 1-2, 1990) be approved. _____ Adopted
5. That the Assembly, in concurrence with the expressed intent of the permanent Committee on Theology, direct the permanent Committee on Theology to develop a position paper on "Marriage and the Family".

Grounds: This paper would provide pastoral guidance which goes beyond the brief statements in The Westminster Confession of Faith by focusing on the positive teaching of the Scriptures regarding this essential aspect in the life of the church and society. The understanding is that related issues, such as divorce, will be addressed as well.

_____ Adopted

ON MOTION to adopt the report as a whole.

#10-43

REPORT OF THE COMMITTEE ON MINISTERIAL VOCATION
Rev. William Moore, chairman, opened with prayer.

A. Business Referred to Committee

1. Recommendation #4
2. Recommendation #23
3. Recommendation #24
4. Recommendation #37
5. Minutes of permanent Ministerial Vocation Committee (September 22-23, 1989 and April 6-7, 1990)

B. Recommendations

1. That Recommendation #4, that the Assembly endorse the concept of holding a Pastor's Seminar during the Year of Celebration (1990-1991) be adopted.

Grounds: A spiritual retreat would be a blessing to pastors and seem an appropriate idea to explore and consider.

____ Adopted

2. That Recommendation #23, that the General Assembly, in the spirit of **The Book of Government**, 12-2H, endorse the LOGOI/FLET program as an acceptable equivalency program of theological education for ministerial candidates pursuing ordination in Argentina, be adopted.

Grounds: This would create an opportunity to provide excellent training in a Reformed context for ministerial candidates in Argentina, and would facilitate the training of candidates who are employed full time and would not otherwise be thoroughly trained.

____ Adopted

3. That Recommendation #24, that the General Assembly instruct its permanent Committee on Theology to prepare two additional tests on Theology and Sacraments to be used by the Ministerial Vocation Committee for the purpose of providing written ordination exams to presbyteries, be adopted.

Grounds: This provides an alternative exam if follow-up testing is required plus improves quality of examinations regarding theology and the sacraments.

____ Adopted

4. That Recommendation #37, that the Assembly grant to the Myrtle Grove Presbyterian Church (NC) a one time exception to Act #85-05 in order that the present co-pastors of Myrtle Grove Church may be received when church and pastors are dismissed to the EPC by virtue of Article 13. Such exception shall not be understood as precedent setting and shall pertain exclusively to this church and the two co-pastors of this church. This exception shall not carry forth to any additional Myrtle Grove pastors. be adopted.

Grounds: The Myrtle Grove Presbyterian Church has presented itself to the EPC as an Article 13 church. For some time this church has had co-pastors, a pastoral relationship acceptable to the PCUSA but not permitted currently within the EPC (cf. Acts #85-05).

The proposed one-time exception would permit an orderly transition of this church and its ministry into the EPC while setting reasonable limitations as to precedent setting and/or the adding of additional persons to the exception.

____ Adopted

5. That the Minutes of the permanent Ministerial Vocation Committee (September 22-23, 1989 and April 6-7, 1990) be approved. _____ Adopted

The standing committee recommended that hereafter at General Assemblies a member of the corresponding permanent committee be present at all meetings of the standing committees. This would assure more meaningful dialogue on the part of the standing committees in considering recommendations.

The standing Committee on Ministerial Vocation further suggested that the permanent Committee on Administration develop a more complete and orderly process for "Face to Face" to ensure that pastors seeking calls and churches seeking pastors can get together during the General Assembly. Examples are: bulletin board, opportunity list, clearing house efforts, etc.

ON MOTION to adopt the report as a whole.

#10-44

INTRODUCTION

Dr. William F. Davidson of Columbia Bible College and Seminary was introduced and brought greetings from the college.

#10-45

REPORT OF THE COMMITTEE ON OVERTURES AND RESOLUTIONS

The report of the Overtures and Resolutions Committee was given by its chairman, Rev. Tom Ryan, who opened with prayer.

A. Business Referred to Committee

1. Overture #90-E
2. Recommendation #15
3. Resolution from Rev. Jerry Robinson (received 6-26-90)

B. Recommendations

1. That Overture #90-E, that the General Assembly of the Evangelical Presbyterian Church henceforth schedule its annual meetings over a weekend, from Friday evening to Tuesday noon, not be adopted, and that the 12th General Assembly begin on Thursday evening, running through Monday afternoon, to be done one time only on a trial basis.

Motion amended that the 13th General Assembly will evaluate the schedule to determine choice for future Assemblies sustained.

Grounds: Keeping the spirit of Overture #90-E, it provides Ruling Elders opportunity to attend with less time taken off from work, and allows commissioners to participate in various local congregations on Sunday with more fellowship opportunities. It also takes advantage of weekend travel special fares. Action is consistent with the Rules for Assembly, Section 1-1.

_____ Adopted as Amended

2. That Recommendation #15 to amend *The Book of Government* Section 16-20 changing the structure of the

General Assembly from an open Assembly to a delegated Assembly not be adopted at this time, but that the concept be endorsed for some future point and that the Committee on Administration study this matter further, giving specific attention to:

- a. Determination of the maximum working number of commissioners acceptable;
- b. Formula to determine the number of Ruling Elders devised by the Permanent Judicial Commission;
 1. Based on its immediate annual report, each particular church shall have the right to send Ruling Elders in accord with the following formula:

0 - 500	Active Members	1
501 - 1,000	Active Members	2
1,001 - 1,500	Active Members	3
1,501 - 2,000	Active Members	4
2,001 - 2,500	Active Members	5
2,501 or more	Active Members	6

The presbytery shall establish a procedure to elect one Teaching Elder for every two eligible Ruling Elders.

- c. Further examination of reasons for capping the number of Ruling Elders in the larger churches.

____ Not Adopted

3. That the resolution received from Rev. Jerry Robinson to the effect that the Assembly recommend to each session and presbytery of the church that Robert's Rules of Order be adopted as the standard for parliamentary order in all proceedings of the courts of the church be referred to the Permanent Judicial Commission.

Grounds: There are far reaching implications for the Assembly to take such action without more careful reflection regarding the rights of sessions and presbyteries to determine their own procedures.

____ Adopted

ON MOTION to adopt the report as a whole.

#10-46

REPORT OF THE PERMANENT JUDICIAL COMMISSION

Rev. Bob Stauffer, clerk of the Permanent Judicial Commission, opened the report with prayer. He reported that there were no judicial cases before the Commission this year.

1. The Permanent Judicial Commission discussed at length the appropriate procedure for presenting to the Assembly that part of the PJC report dealing with overtures and recommendations to change the Constitution. We recommend the following procedure:
 - A. The Commission will send a written report to the Assembly for each overture and recommendation to change the Constitution.
 - B. This written report will be assigned, along with the overture, to a standing committee of the Assembly.
 - C. The standing committee chairman will give the Assembly, previous to his verbal report, a document containing (1) the overture or

- recommendation either referenced or written out, and (2) the written recommendation of the PJC concerning that overture.
- D. He will then propose to the Assembly whatever action the standing committee has decided upon.

Grounds: This procedure treats the PJC as a permanent committee with respect to its advice on proposed changes to the Constitution yet, it provides for the PJC report to be considered by the Assembly as each item comes up -- fulfilling our obligation to "make recommendation to the Assembly". (16-27B2)

____ Adopted

Commission references the 10-9-89 overture from the Presbytery of the West (p. 26) and chose to regard the overture as a request for interpretation of G.16-27.B,2. The following motion is offered as interpretation and clarification.

ON MOTION that ***The Book of Government*** be amended to delete references to the appointment of judicial commissions by the presbytery, and that it be amended to authorize the presbytery to appoint a judicial commission to handle specific judicial cases in accordance with ***The Book of Discipline***.

Grounds:

1. The various subdivisions of the Constitution are not inconsistent or contradictory with regard to judicial commissions.
2. Sessions and presbyteries may appoint a judicial commission to take testimony at another location (D.9-10), or try the entire case (G.16-26, 16-26A). Presbyteries are further authorized to appoint their Ministerial Committee as a judicial commission to hear a case if they wish (G.16-27A.10).
3. Such a commission duly appointed and authorized to try a case is the "court" of ***The Book of Discipline***, and thus proceeds as if it were the whole session or presbytery on whose behalf it is acting.
4. This interpretation reverses Ruling #898-1, paragraphs 3-4, issued January 12, 1989 on the grounds that the Constitution not contradicting itself is to be received as a whole, a unity. When one part gives specific authority to form commission, the other part, by omitting to do the same, does not thereby deny that possibility to the court.

Upon advice of the Stated Clerk the PJC intends to consider more definitive constitutional guidance in the matter of judicial commissions at a future session.

ON MOTION to adopt the report as a whole.

#10-47

FINAL REPORT OF THE NOMINATING COMMITTEE

Rev. Lanier Ellis, chairman, offered prayer prior to his report.

In reference to preceding Assembly action (cf. Administration Committee report, Section 10-29, Item 9), committee nominates Elder Charles Moore and Rev. Maurice Martin to serve on the newly formed Evaluation Committee as the two persons to be added the year of the Stated Clerk's

election. There being no further nominations, the Moderator declared these two persons elected.

ON MOTION to adopt the report as a whole.

#10-48

REPORT OF THE PRESBYTERY REVIEW COMMITTEE

Chairman Austin McCaskill opened with prayer. The minutes of all presbyteries were reviewed by at least two members of the committee in accordance with 8-11 of the Rules for Assembly. The committee reports the following exceptions. Notations have been reported to the Stated Clerk of each presbytery.

1. Presbytery of the Far West

- A. This presbytery failed to take note in their minutes of exceptions and notations conveyed from the 9th General Assembly and the disposition they have made of such. The Moderator failed to sign the presbytery minutes for the second year in a row, although there was a change in Moderator.
- B. The presbytery failed to include the minutes of a commission established October 9, 1988, in its minutes of its 23rd stated meeting.
- C. Minutes of the 23rd stated meeting reflect that a minister was deposed, but there is no statement in the minutes that process was entered pursuant to **The Book of Discipline** Section 8-1 or that he was cited pursuant to **The Book of Discipline** Section 8-4. There is a reference to Section 8-7 in the minutes, which refers to a confession made "pending a trial", but there is no indication whether or not there was, in fact, a trial.

Presbytery of the Far West is to be commended for its concern to handle an apparently difficult matter with discretion and decorum, but it is the opinion of this committee that to protect itself and the accused, copies of notice to the accused and opportunity to defend himself should be both given and reflected in the minutes.

2. Presbytery of the West

- A. The Minute Book does not contain Terms of Call for new ministers. (G.11-5, E & F).
- B. The Minute Book does not reflect minutes from any of the eight commissions formed to install Teaching Elders. (G.16-26C).

3. Presbytery of the Southeast

There were no exceptions to report. Notations were given to the Stated Clerk.

4. Presbytery of the Midwest

There were no exceptions to report. Notations were given to the Stated Clerk.

5. Allegheny Presbytery

- A. No annual review of session minutes appears in the Minute Book (Rules 8-11-7j).
- B. No budget appears in the Minute Book (Rules 8-11-7p).

- C. Minutes of the commission created October 21, 1989 to ordain a candidate do not name the person ordained or state that he was, in fact, ordained, nor do they contain numerous other matters requisite for all minutes.
 - D. Minutes of ordination commission of February 17, 1990, do not indicate that the candidate was, in fact, ordained, nor do they contain numerous other matters requisite for all minutes.
6. Presbytery of St. Andrews
The presbytery is to be commended for its neat, complete, and orderly Minute Book. There was only one exception:
- A. No review of session minutes appears in the Minute Book.
7. Presbytery of the East
- A. On pages 101, 101(2), 102, 109, and 111 there are references to Appendices which do not appear in the Minute Book.
 - B. Candidates were received for whom no Terms of Call appear in the Minute Book.
 - C. The Minute Book fails to contain minutes of commissions.
8. Presbytery of the Mid-Atlantic
- A. Addendums noted in minutes of third and fourth stated meetings are not included in the Minute Book. These items are minutes of presbytery commissions which are required to be inserted in the Minute Book.
 - B. There is no record of review of session minutes (Rules 8-11-7j).
9. Presbytery of the Central South
- A. There are no Terms of Call reflected in the minutes of August 16, 1989, or September 5, 1989, for the pastors whose calls were approved.
 - B. Names of persons appointed to the commission to organize a church do not appear in the minutes of March 2, 1990, appearing on pages 71 and 108q.

ON MOTION to adopt the report as a whole.

#10-49

REPORT OF THE COMMITTEE ON MEMORIALS AND APPRECIATION

Rev. James Martin, chairman, presented the report of his committee after the opening prayer.

A special time of prayer was led by Rev. Fred Kirms for the loved ones of those who have died. The names of those who are now in the presence of the Lord are:

- 1. RE Lawrence Berg, MD, Trinity Presbyterian (Littleton, CO)
- 2. RE Jack Blair, Faith Presbyterian (Lavonia, GA)
- 3. RE Nicholas E. Bosta, Faith Church (Alexandria, VA)
- 4. RE Davis Haskin, Central Presbyterian (St. Louis, MO)
- 5. RE Max Hoffmeyer, Calvary Presbyterian (Flint, MI)
- 6. TE Theodore Kline, Hemet Valley EPC (San Jacinto, CA)
- 7. RE John McCormick, Kempsville Presbyterian (Virginia Beach, VA)
- 8. RE John Pound, Faith Presbyterian (Aurora, CO)

9. RE Jerry Schmidt and son Ryan Schmidt, Cherry Creek Presbyterian (Englewood, CO)
10. RE Cord H. Sump, Brainerd Presbyterian (Chattanooga, TN)
11. RE Marion Wingfield, Brainerd Presbyterian (Chattanooga, TN)

Elder Dorothy Heidtman, on behalf of the committee and the General Assembly, expressed appreciation for those who worked to make the Assembly run smoothly:

1. Host pastor, Dr. Robert Norris
2. Chairman of Local Arrangements, Mrs. Mary Alice Keller, and the countless dedicated volunteers
3. Members of Fourth Church who opened their homes, provided transportation and hospitality, planned tours and children's events, and members of Faith Church, Alexandria, VA for their participation in many areas including the special music at the Lincoln Memorial
4. Worship leaders: Rev. Calvin Gray, Elder Irv Rinehart, Elder Richard Bingham, Elder Richard Heidtman, Rev. Jeffrey Jeremiah, Elder James Rimmel, Rev. Sam Harris, Rev. James Van Dyke, Rev. Perry Mobley, and Rev. L. Edward Davis
5. Key note speakers: Dr. James M. Boice and Dr. John Richard de Witt
6. Luncheon speakers: Secretary of HUD Mr. Jack Kemp and Mrs. Jack (Joann) Kemp
7. The Choir of Fourth Church and Minister of Music, Mr. Clinton Thatch; The Instrument of Praise; Fred Markey, organist; the Fourth Church Orchestra; the King's Ringers; Dick Blair (Bagpipes) and soloists.
8. Dr. Bradley Nelson, composer of the special anthem commissioned especially for the 10th General Assembly: "Christ the Precious Living Stone" and all those who submitted hymns for the contest
9. Assembly committee chairmen, secretaries, recording clerks, General Assembly staff, and Moderators (past and present).

ON MOTION to adopt the report as a whole.

#10-50 ADOPTION OF 9TH GENERAL ASSEMBLY MINUTES

ON MOTION the Minutes of the 9th General Assembly were adopted.

#10-51 CLOSING WORSHIP SERVICE

The Assembly closed with worship, and the benediction given by the host pastor, Rev. Robert Norris.

SERVICE OF WORSHIP

Prelude	"Jesu, Joy of Man's Desiring"	J. S. Bach
The Greeting		
Pastor:	Good afternoon! Christ is risen!	
People:	He is risen indeed!	
Pastor:	Our help is in the name of the Lord, who made heaven and earth.	

People: This is the confidence we have in approaching God: that if we ask anything according to His will, He hears us. And if we know that he hears us - whatever we ask - we know that we have what we asked of Him.

Hymn #473 "Victory in Jesus"

The Litany for the Church

Pastor: O God the Father, from whom the whole family in heaven and earth is named; O God the Son, given to be head over the Church; O God the Holy Spirit, the bond of peace; O Holy Trinity, eternal love;

People: Have mercy on us!

Pastor: By your ministry of healing and forgiveness; by your seeking and saving the lost; by your words of eternal life:

People: Help us, good Lord!

Pastor: By the calling and training of the twelve apostles; by your promise to build your Church; by your institution of the holy sacraments;

People: Help us, good Lord!

Pastor: By the love shown in your crucifixion; by the power of your resurrection; by the glory of your Ascension; and by the indwelling of your Holy Spirit;

People: Help us, good Lord!

Pastor: That it may please you to strengthen and enlarge your holy Church in every land, and to unite all those who profess and call themselves Christians in faith and hope and love:

People: We beseech you, good Lord!

Pastor: That your Church may strive, not for its own safety, but for the world's salvation, seeking only your kingdom and your righteousness.

People: We beseech you, good Lord!

Pastor: That your Church may proclaim the Gospel throughout the whole earth, and make disciples of all nations;

People: We beseech you, good Lord!

Pastor: That you will grant to all ministers of your Word and sacraments the spirit of wisdom, power, and love, and call many more to the work of your ministry;

People: We beseech you, good Lord!

Pastor: That you will grant to all ministers of your Word and sacraments the spirit of wisdom, power, and love, and call many more to the work of your ministry;

People: We beseech you, good Lord!

Pastor: That you will give to all your people grace to understand and to believe your word, and to demonstrate their faith in their lives;

People: We beseech you, good Lord!

Pastor: That we may reverently and rightly use your sacraments and be strengthened in body and soul by your heavenly grace:

People: We beseech you, good Lord!

Pastor: That you will remove from us all hatred, prejudice and narrowness of thought, that we may receive and rejoice in all that you have revealed to us;

People: We beseech you, good Lord!
 Pastor: That you will guide us in all perplexities of belief and conduct, that we may hold fast that which is true, and faithfully confess you before all:
 People: We beseech you, good Lord!
 Pastor: And regardless of the praise or contempt of the world, may your Church worship and adore you forever in spirit and truth.
 People: Amen and amen!
 Pastor: Let us confess our faith together.
 All: I believe in God the Father Almighty, Maker of heaven and earth; and in Jesus Christ His only Son, our Lord; who was conceived by the Holy Ghost; born of the Virgin Mary; suffered under Pontius Pilate; Was crucified, dead, and buried; He descended into hell; the third day He rose again from the dead; He ascended into heaven; and sitteth on the right hand of God the Father Almighty; from thence He shall come to judge the quick and the dead. I believe in the Holy Ghost; the Holy catholic church; the communion of saints; the forgiveness of sins; the resurrection of the body; and the life everlasting. Amen.
 The Singing of the Lord's Prayer
 The Statement of Adjournment: Moderator, 10th General Assembly
 The Prayer of Dedication to Service and Commitment: Moderator
 The Adjourning Hymn: "On Christ the Solid Rock I Stand"
 The Benediction
 Postlude: "Rondeau" J. Mouret

#10-52

ADJOURNMENT

Moderator James Rimmel declared the Assembly adjourned until it reconvened as the 11th General Assembly at Ward Presbyterian Church in Livonia, Michigan, on June 24, 1991.

PART II
APPENDICES

ADMINISTRATION COMMITTEE REPORT

In pursuit of its responsibilities, the Committee on Administration convened for two stated meetings on October 5, 1989 and April 26, 1990. In addition, the Executive Committee convened three times, two by phone conference and once by stated call from the Administration Committee.

In its task between stated Assemblies, the Committee on Administration functions according to the *Rules for Assembly* primarily in three areas:

1. **Administrative oversight** of the work of all program committees, the Office of the General Assembly, trustee matters for the denomination, and emergent matters.
2. **Denominational development** in such areas as General Assembly planning, public relations, personnel administration, fiscal and legal matters and group insurance program.
3. **Ecclesiastical matters** not specifically assigned elsewhere.

General Assembly Property Acquisition

The 8th Assembly approved the purchase of a ten-acre parcel of land adjacent to and owned by Trinity Presbyterian, Plymouth, Michigan for future construction of the General Assembly Office. A site development committee comprised of Dick Heidtman, Bruce Boore, Bonnie Brede, Bill Moore and the Stated Clerk was appointed in June, 1989. Under the guidance of denominational counsel, a purchase agreement was drafted incorporating several contingencies protecting denominational interests. The committee secured the services last summer of the Howard Deardorff Associates, a site planner, to study development capabilities and engineering issues relative to this parcel.

The Assembly make take note of Communication 90-3 in which Trinity Presbyterian was notified by the COA that the engineering studies do not reflect "the longer term potentiality" needed by the General Assembly Office. The denomination owes Trinity Church a large measure of gratitude not only for its support in all this, but also its patience. Moving away from what would have been a most harmonious relationship saddened both the General Assembly Office and Trinity Church.

In light of the above, the COA has instructed the Stated Clerk to identify potential existing construction possibilities for a new General Assembly Office and report back. A progress report is due the Committee on Administration in October.

The Issue of Interest

Coming before the last Assembly was a request from the Church Development Committee relative to the desire of employing a reasonable rate of interest for loans extended by the Church Loan Fund and possibly the proposed Investors Church Development Fund. The 9th Assembly amended this request as it related to the Church Loan Fund with elimination of any interest factor whatsoever.

In its Fall meeting, the COA evaluated the Assembly action and concluded that the work of the permanent Church Development Committee on this issue had not been properly heard by either the Assembly standing committee or the Assembly itself. The COA

therefore requested the Committee on Theology to study this matter of interest. Further motivation to do so was provided by the Church Development Committee's conclusion that without interest the Investors Church Development Fund is dead! The Committee on Theology has studied this matter and offers its opinion in its report. Encouraged by the opinion offered by the Theology Committee, the COA will present this Assembly a new and positive recommendation.

Financial

Special note should be made of the 1989 Auditor's Report. Thanksgiving is due the Lord for having closed books yet another year in the black. Per member giving reached nearly \$260,000 with a few additional churches participating this year. Over-and-above giving plus interest income made the \$330,000 budget possible.

The COA commends both the '91 Administration Budget and the '91 Benevolence Budget to the Assembly for careful consideration and adoption. It seems most obvious that the increase of the per member contribution in 1990 from \$8 to \$10 was long overdue. It further seems obvious that much greater communication and support of our denominationally approved benevolences is in order. God has given us great opportunities. We must step up to them.

Early this year the COA completed a thorough study of the Donahue Fund in Englewood, Colorado. This fund is well known to several EPC business people and guarantees a very healthy minimum percentage on all funds invested. Seeking to be wise and good stewards, the COA has placed an initial \$100,000 of restricted funds in this fund to maximize income.

White Paper Study

In 1988, the Assembly adopted a recommendation that a new five-person task force be convened to propose a white paper on the structure of the General Assembly for the year 2001. Their progress and findings shall be reported to the Committee on Administration yearly until their charge is fulfilled.

Since Fall of 1988, this committee has been comprised of such persons as Tommy Shields, Bart Hess, Llew Fischer, Perry Mobley. Added to the committee for a six month period from October, 1989 to April, 1990 were Dick Heidtman and Andy Jumper. This was done to expedite the development of the Director of Resource Management position felt necessitated by our Stated Clerk's health. Originally a member of this task force, the Stated Clerk presently, at his own request, resources the committee without vote. The present chairman is Perry Mobley.

The COA has carefully considered all recommendations forthcoming from the task force and forwards to the General Assembly the following recommendations:

R#7: To affirm establishment of division of resource management with appropriate position to direct (Business Administrator). Already expedited under emergent conditions warranting action.

R#10: To set forth a broad based picture of General Assembly Office development over next 10 years. A conceptual endorsement.

R#11: To meet short term staffing need presented by Youth Committee and in with Design for 2001.

R#12: To meet short term staffing need presented by Women's Ministries Committee and in line with Design for 2001.

R#13 & 14: To enhance and develop the present position of Stated Clerk in the spirit of concerns expressed in original committee mandate.

R#15: To propose consideration of a delegated assembly for the future.

R#16: To further clarify the manner in which the Fraternal Relations Committee shall relate to the Assembly.

Year of Celebration

Sometime in 1988, our Stated Clerk reminded us that March, 1991 would be our 10th anniversary as a denomination. He further suggested that the 10th and 11th Assemblies bridge the birthdate, so why not have a year of celebration? The COA concurred. And it established a committee chaired by Irv Rinehart, our second Moderator, to plan this Year of Celebration.

This 10th Assembly kicks off a year of thanksgiving and celebration with the theme, "Building on the Sure Foundation . . . Jesus Christ." With the theme text of Ephesians 2:19-22 we anticipate good things.

It is our desire that these two assemblies, with the year between, shall find us all exceedingly joyful in the gifts of God and focused with expectation on what God has to give us in the 90's. Let us celebrate.

RESOURCE MANAGEMENT DIVISION

POSITION DESCRIPTION

POSITION TITLE: Director, Resource Management

IMMEDIATE SUPERVISOR: Stated Clerk

BASIC FUNCTIONS: The Director of Resource Management shall oversee the business operations of the Office of the General Assembly. The Director shall oversee the office staff, review and implement personnel policies, and be responsible for the efficient management of those areas assigned as specified below.

SPECIFIC DUTIES:

1. The Director shall be responsible for overseeing and managing the group insurance program of the EPC as required by the carrier company. Exceptions and special requests of the program by individuals or particular churches shall be approved by the Stated Clerk or other appropriate committees with recommendation by the Director.
2. The Director shall be responsible for overseeing and implementing the internal administration of the Pension Plan as required by the financial manager of the Plan.
3. The Director shall be responsible for the oversight, upkeep, and maintenance of the physical facilities of the Office of the General Assembly and all other properties.
4. The Director shall supervise and maintain the various accounts, billings, payments, reserve funds, and other matters of finance of the Office of the General Assembly. The Director shall oversee and work with the bookkeeper and shall provide the various financial reports required by the Stated Clerk and the Committee on Administration, including an annual audit.
5. The Director shall be responsible for the oversight and management of the operation of the Office of the General Assembly, including supply purchases, inventories, mailings, publications, and other matters relative to the efficient operation of the office.
6. The Director shall be responsible for the development of necessary systems for maintaining the efficient functioning of the Office of the General Assembly, provide training for office personnel, and shall oversee the maintenance, purchase, and replacement of necessary equipment.
7. The Director shall be responsible for relating the Office of the General Assembly to the Church at large, and shall maintain appropriate supplies of various denominational materials and shall respond to requests for such materials.
8. The Director shall be responsible for developing or discovering and sharing with appropriate presbytery committees and particular churches guides, information, and other helps in developing a program of stewardship both for the presbyteries and for particular congregations.

9. The Director shall work with the Stated Clerk and appropriate committees in the development of an annual budget for the Office of the General Assembly and shall develop appropriate budget controls.

10. The Director shall attend such meetings to provide required information as the Stated Clerk may require.

11. The Director shall keep adequate records of contributions and commitments of particular congregations and provide a quarterly statement to each session of its commitments and contributions.

12. The Director shall provide statistical reports pertaining to the life and growth of the denomination as required by the Stated Clerk.

13. The Director shall be responsible, on behalf of the Moderator and the Stated Clerk, in consultation with local planning committee, for the arrangements and details of the annual meeting of the General Assembly.

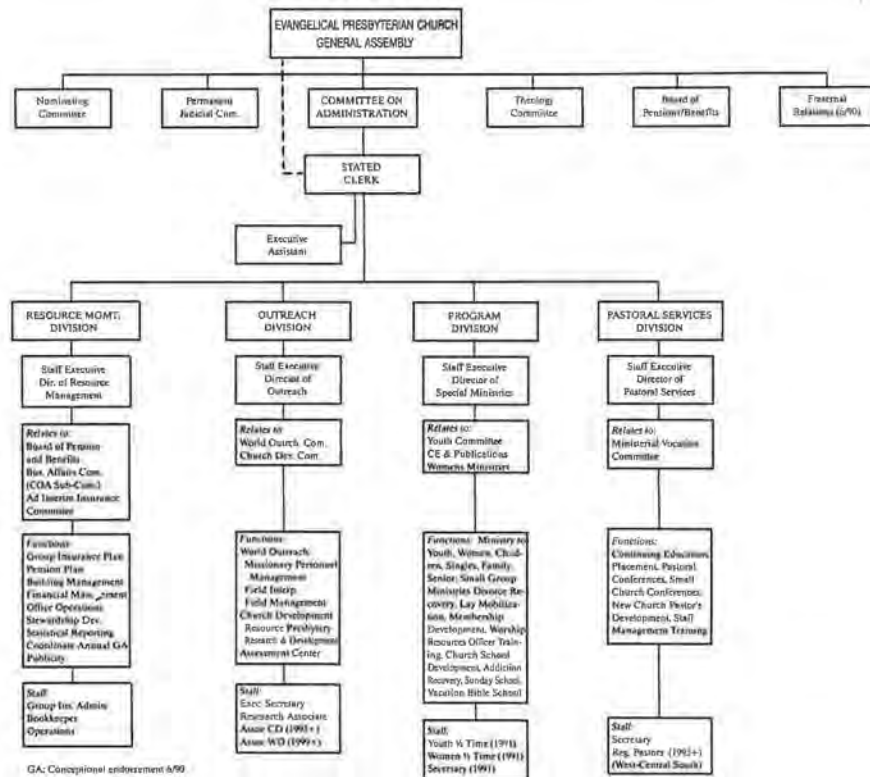
14. The Director shall be responsible for the public relations of the Office of the General Assembly, including oversight of the newsletter, prayer list, inserts, and other means of communicating and publicizing the work of the General Assembly.

PERFORMANCE EVALUATION

The Director shall work under the continuing supervision of the Stated Clerk in terms of the job performance and shall have annual performance review by the Executive Committee of the Committee on Administration. The Executive Committee shall provide the Director a written statement of the evaluation.

031490

DESIGN FOR 2001



REPORT OF BOARD OF PENSIONS AND BENEFITS

After the General Assembly in 1989 approved the pension plan submitted by the Board, the Board retained the firm of Alexander & Alexander Consulting Group to assist the Board in finding an appropriate funding agency for the plan. Alexander & Alexander has a nationwide reputation as a consultant to retirement plans, and the Board has retained that firm to analyze and arrive at an approach to a funding agency and to assist in the implementation of the plan.

After considerable research, Alexander & Alexander reported to the Board that a regulated investment company offering no load mutual funds would be the best candidate for our purposes. A high quality family of mutual funds would offer diversity in investment and would offer an insured government fund that would give the safety which many 403(b) annuitants seek through an insurance company's guaranteed investment contract.

The Board, acting on the recommendation of Alexander & Alexander, concluded that the Fidelity family of funds is the best possible investment vehicle for the EPC plan at this time. The plan can offer five of the Fidelity funds giving a wide range of investment orientations ranging from a US Government Reserve Fund to an intermediate bond fund, a growth and income fund and a higher risk oriented growth fund. Fidelity also offers an asset management fund which will switch back and forth between cash and equities depending upon market conditions.

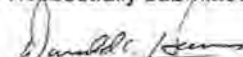
After discussions with Fidelity, however, the Board found that Fidelity could not accept investment management of our plan as it was structured and adopted in 1989. Fidelity was not able to support loan arrangements or vesting arrangements through its present bookkeeping procedures. The Board reviewed its philosophy behind these provisions looking also at the fact that if these provisions were retained, the denomination would need separate bookkeeping facilities, greatly increasing the cost of administering the plan.

Since the plan allows a participant to make contributions to the plan over and above those contributions determined by the employer, the Board felt that the hardship withdrawal was, in effect, a loan provision. That is, a participant can make a hardship withdrawal and in effect pay the money back by making additional contributions as allowed by the plan. Thus, it was the consensus of the Board that eliminating the loan provisions from the plan did not reduce the value of the plan to the participant.

The plan previously had allowed an individual church to install a vesting schedule for its non-ordained staff. The Board felt that the churches could retain the philosophy behind a vesting schedule by increasing the number of years that an employee would have to be employed before becoming a participant and then allowing that employee to be one hundred percent (100%) vested as soon as they did become a participant.

RECOMMENDATION: The Board recommends that the General Assembly adopt the restated plan and adoption agreement which plan and adoption agreement now delete all loan provisions and provide for immediate one hundred percent (100%) vesting of all participants.

Respectfully submitted,



Donald C. Harms, Chairman
Board of Pension and Benefits
June 13, 1990

1991 PROPOSED ADMINISTRATION BUDGET

Administration Budget		1989 Budget	1989 Actual	1990 Budget	1991 Proposed	1991 Final
<u>Personnel</u>						
5020	Stated Clerk Salary	64,355	64,355	44,535	49,500	_____
5170	Executive Staff Salaries	-0-	-0-	51,000	70,500	_____
5040	Office Staff Salaries	43,910	46,796	82,302	90,000	_____
5060	Staff Insurance/Pension	18,000	15,413	20,000	25,000	_____
5080	Professional Exp Allowance	5,900	6,233	7,300	7,300	_____
5120	Staff Travel/Expenses	3,500	2,525	15,000	15,000	_____
5140	Executive Travel (Clerk/Moderator)	20,000	15,317	22,000	22,000	_____
5160	Taxes/Workmen's Comp	9,500	10,760	10,625	12,000	_____
<u>Administration</u>						
5200	Contingencies	3,000	1,223	2,000	3,000	_____
5220	Telephone	7,500	9,632	9,000	12,000	_____
5240	Office Supplies	6,500	6,376	6,000	6,500	_____
5260	Printing & Promotion	25,000	17,282	25,000	25,000	_____
5280	Postage	10,000	7,693	10,000	10,000	_____
5300	Equipment Maintenance	7,500	7,512	8,000	8,000	_____
5320	Financial Audit	4,000	5,440	4,000	6,000	_____
5340	Professional Fees	3,000	1,789	2,500	2,500	_____
5360	Miscellaneous	3,000	2,077	3,000	3,000	_____
<u>Property Management</u>						
5460	Office Development	7,500	7,604	7,000	10,000	_____
5740	5 Mile/Mortgage	9,100	9,021	9,100	9,100	_____
5750	5 Mile/Property Ins.	5,000	3,941	5,000	4,500	_____
5710	5 Mile/Utilities	4,500	3,320	4,000	4,000	_____
5720	5 Mile-Maint/Improvements	4,000	5,470	4,000	5,000	_____
5730	5 Mile/Property Taxes	2,100	3,592	3,500	4,000	_____
<u>General Assembly</u>						
5500	Committee Travel/Expenses	36,000	36,297	36,000	40,000	_____
5520	General Assembly Administration	10,000	14,607	10,000	12,000	_____
5620	Outreach Research and Development	7,500	4,110	10,000	10,000	_____
5560	Fraternal Relations	5,000	5,234	6,000	6,000	_____
5665	Christfan Ed Resource Center	1,000	705	1,000	1,000	_____
<u>Development</u>						
5600	Presbytery Development	2,500	1,983	3,000	3,000	_____
5660	Leadership Development	1,000	7	1,000	1,000	_____
GRAND TOTALS		329,865	316,320	421,862	476,900	

1991 BENEVOLENCE ASKINGS BUDGET

Church Development

1.	Church Development Development	\$ 50,000
2.	Church Loan Fund	<u>50,000</u>
		\$ 100,000

World Outreach

1.	Frontier Evangelist - Porto Nac	\$ 36,200
2.	Frontier Evangelist - Tocantins	36,200
3.	Youth Program in Matupa	10,000
4.	Paraguay	10,000
5.	Graduate Theology Students in US	50,000
6.	Angola	10,000
7.	Angola	5,000
8.	Frontier Sustentation	15,000
9.	Mozambique	2,600

Argentina

10.	Pastoral & Evangelist Sustentation	30,000
11.	Leadership Development	25,000

Ethnic

12.	Thai Christian Ministries	3,600
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Logoi

13.	Argentina and Mexico	20,000
14.	Trans World Radio	24,000

Relief

15.	Haiti	3,000
16.	Kenya	3,000
17.	Muslim Team Development (through Frontiers)	<u>10,000</u>
		\$293,600

Women's Ministries

1.	Faith Focus Fund (half-time staff position)	\$ 50,000
2.	"Per Woman" Asking	<u>15,000</u>
		\$ 65,000

Youth Ministries

1.	Presbytery Youth Worker Training (Sonlife)	
	Seminars	\$ 2,500
2.	Short term missions (overseas and home)	2,500
3.	Director of Youth Ministries (half-time) Salary	20,000
4.	Director of Youth Ministries (training and travel)	<u>5,000</u>
		\$ 30,000

Special Projects

1.	Ministerial Endowment Trust	\$ 5,000
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TOTAL \$493,600

CHRISTIAN EDUCATION AND PUBLICATIONS REPORT

The Committee on Christian Education & Publications met twice this Assembly year: November 16, 1989 and June 11, 1990.

The committee received a report from the Task Force on Pornography chaired by George Kirsten. Two videotapes, "The Winnable War" and "Together We Can Make a Difference" are available for local churches to borrow from the General Assembly Office. Presbyteries are urged to purchase copies as well.

The committee has established book review procedures and welcomes the submission of books by EPC authors for review and possible inclusion in the *Resource Directory*.

Officer training materials are being developed. At the next General Assembly, the committee will present a "What is..." pamphlet series: "What is a Pastor?" "What is an Elder?" "What is a Deacon?" "What is a Session?" plus a videotape series.

The committee received an annual report from Bethany Christian Services, which follows this report. Committee noted that though the Bethany report indicates that it is an endorsed agency for such ministry, it is in fact not the sole agency offering these ministries within the Christian community. A representative from Bethany will be at General Assembly.

The 1989 General Assembly referred an overture on ministry to the homeless which was referred to this committee instructing it to

- A. Define the needs of the homeless;
- B. Investigate the current status of work in the EPC regarding homelessness;
- C. Establish guidelines and strategies whereby pastors, church leaders, and members can open their homes as part of the redemptive process for the homeless.
- D. Establish guidelines by which churches may undertake the development of low and middle income housing;
- E. Make recommendations as to how the EPC General Assembly and its individuals churches can implement these strategies.

With regard to items A and B, the committee reports the following:

Surveys were distributed to all churches, 59 of which responded.

1. Most churches responding to the survey have memberships under 250.
2. Most of the homeless identified in the survey are single persons between the ages of 18 and 35. The primary reason for homelessness is substance abuse.
3. The greatest perceived need for the homeless is housing, yet the available housing in churches is extremely limited.
4. There is a great need for substance abuse treatment and counseling, yet very few churches have resources available.
5. One-third of the responding churches have programs addressing the needs of the homeless. One-half perceived a real need to minister to the homeless. Of the half who perceived a real need to minister, one-half consider it important for their local church to be involved.
6. Most local church involvement in ministry to the homeless is taking place either indirectly through support of the concerned agencies or in ecumenical operation.

The Christian Education & Publications sees items C-E regarding ministry to the homeless as outside the area of its responsibility. Committee sees as its role the consideration, development and recommendation of CE materials. To this end, the committee recommends that an adult educational model be developed addressing the broad social concerns of our churches including homelessness, for the consideration of the committee at its next meeting.

Committee anticipates its fall meeting, hoping at that time to establish an ongoing fellowship of EPC Christian educators as well as a network of specialists to assist our small churches with their CE needs. A further development may be that the committee will serve as a clearinghouse for denominational distributors of successful curricula developed in the local churches.

The officer's training materials from Central Presbyterian (St. Louis) are being reformatted by Austin McCaskill, associate pastor at Central, for denomination-wide use. Committee hopes to be able to review both printed and video materials in this series at its fall meeting. The goal is to have them in place and available by the 11th General Assembly.

The purpose statement of the CE & Publications Committee (from 1987 Minutes, p. 78) states: The Christian Education & Publications Committee of the EPC views its responsibility to include the parameters of research, recourse, and development of information materials . . . in the following areas:

1. curriculum review
2. leadership development
3. publications and other forms of communication
4. worship and music
5. Sunday school development and operations
6. camps and conferences
7. Christian day schools
8. assigned duties.

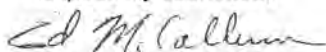
The committee feels that its assigned duties have gone far beyond its purpose statement and has been unable to adequately respond to them (see recommendation following). The committee urges the adoption of this recommendation so it can devote more time and energy to CE concerns and that the important issues in recommendation #1 can be adequately handled.

TE Bob Bayley was elected chairman for 1990-91 Assembly year.

RECOMMENDATIONS:

1. The committee requests that the General Assembly consider the formation of a permanent Committee on Social Concerns to which such items as homelessness, Bethany Ministries, aging, pornography can appropriately be addressed.

Respectfully submitted,



Ed McCallum, Chairman

BETHANY CHRISTIAN SERVICES REPORT

TO: Dr. L. Edward Davis
Stated Clerk
Evangelical Presbyterian Church
FROM: Richard Roeters
Director of Development
Bethany Christian Services
DATE: March 9, 1990

RE: Annual Report

The Evangelical Presbyterian Church has endorsed Bethany Christian Services as its agency providing ministry to unmarried mothers and to Christian couples wishing to adopt.

That endorsement is the foundation from which our partnership in ministry to children, young people, and families was begun and has continued to increase. The Lord has blessed our efforts!

As a preamble to our statement of mission, Bethany has focused on two scripture verses among many as a motivation for our work:

In Matthew 18:14, our Lord states "Our Father in heaven is not willing that any of these little ones should be lost."

AND

In Galatians 6:2, He speaks to our deaconal responsibilities in these words, "Carry ye each others burdens and in this way you will fulfill the law of Christ."

1989 was a year of increased opportunity for Bethany once again. While all of us long for a more perfect world where the problems and challenges we face were not existent, it is our privilege to serve where we are needed and to do so representing you and representing the love of Christ. As the statistical attachment will demonstrate, Christian care was extended to over 22,600 children, young people, and families in 1989.

Your endorsement encompasses Bethany's provision of adoptive services to the membership of the Evangelical Presbyterian Church. We do indeed provide these services to your membership. Bethany's adoptive placement of domestic infants enjoyed a 19% increase in 1989; increasing from 483 in 1988 to 575 children placed in 1989. What a thrilling experience it is for Bethany to contemplate having developed Christian homes for this many children in just one year.

Dr. L. Edward Davis
March 15, 1990
Page Two

Our ministry to foreign-born children is in a period of transition. Previously, many of the children for whom we found homes were referred to us from Korea. The situation in Korea is changing and for a number of reasons, the number of children needing homes is decreasing. However, even as this occurs, the number of foreign-born children in other countries, who are without families, is becoming increasingly apparent. Bethany is exploring what opportunities there might be to help these children. In 1989, 392 foreign-born children joined their new adoptive families through Bethany's efforts.

A primary ministry at Bethany continues to be the provision of counseling to birth parents who are living with unplanned pregnancies. Our concern throughout this counseling process is that we urge these young people to give their child the gift of life, that we repair lives which have been damaged by the crisis, and that we participate in developing a healthy future for a child who has been created in our Father's image. Some young people choose to parent. If so, we concentrate on helping them learn parenting skills. Others choose adoption. In such instances, we assure the child's placement with a Christian family. In all of our interaction with these situations, we commit ourselves to demonstrating the love of Christ. In 1989, Bethany counseled 2,510 young people and their families who were living with this disruptive crisis in their lives.

In many instances, our first contact with young people is through BETHANY LIFELINE. It's at the point that a young person first realizes she is pregnant that emotions often point her in the direction of an abortion. It is extremely critical that someone be available to provide help and to help her understand that there are options other than abortion. BETHANY LIFELINE is just one of these helping resources. Bethany's volunteers are available around-the-clock, ready to extend that care to young people. In many cases, after that initial contact by phone, volunteers are able to refer the young person to a Bethany branch office for continuing counseling care. Talking to these volunteers brings one to the realization that there are many dramatic life-saving instances that have happened because of BETHANY LIFELINE. In 1989, LIFELINE fielded 15,690 calls from young people or their families.

Bethany currently has 60 offices nationwide. This number remained constant throughout 1989. Our relationship with you has been the precipitating force in a number of Bethany branch offices. Each branch office has its Board of Advisors which, in many instances, includes EPC involvement.

Dr. L. Edward Davis
March 15, 1990
Page Three

We've used the term "partnership" throughout this summarization. We at Bethany do truly see our efforts as a partnership. We are aware of community needs through communication with your people. Your prayer support and words of encouragement uplift us particularly in times of challenge. We appreciate you for that commitment and involvement. We also thank you for your financial support without which our ministry would be an impossibility. In 1989, individuals and churches associated with the Evangelical Presbyterian Church gave approximately \$42,000 in gift support to underwrite Bethany's ministry across the country.

We've talked about opportunities, numbers of people served, and other statistical matters. But, the real importance of Bethany's ministry is people who were helped and more specifically, individual people whose lives were changed because of contact with Bethany. It is well to remind ourselves that 22,600 people served is really a total of individuals each of whom is important to our Lord.

In that sense, the true worth of Bethany can probably be best capsulized in the words of a grandmother who recently wrote us after her daughter and son-in-law had received a child through adoption at Bethany:

"I had known about Bethany for many years but couldn't begin to appreciate what your work was accomplishing until your importance came home to our family. Our daughter and son-in-law had grieved for years over their inability to have children. We had grieved and prayed with them. Bethany was never so important to us as when our kids learned that they could become parents through adoption. And, I can't remember a more tearful or joyous day as that day when our little grandson, "Andy", came home. I only wish everyone who knows about you could know you as lovingly as our family does."

Once again, thanks to each and everyone one of you for helping make Bethany what we are.

Bethany Christian Services

Statistical Fact Sheet
Services Provided - 1989

BETHANY LIFELINE calls received	15,696
Adoptive Placements	967
Unplanned Pregnancy Counseling Cases	2,510
Children in Foster Care (infants awaiting adoptive placement and neglected or abused children)	1,460
Families/Individuals helped in Counseling	1,798
Children in Day Care	71
Children in Residential Treatment	105
TOTAL	<hr/> 22,626



QUICK FACTS/1989

In 1944, when two women first cared for a homeless baby in their Grand Rapids apartment, they planted the seed for what is now considered one of the largest private adoption agencies in the country — Bethany Christian Services.

Today, Bethany is a multi-service agency with a budget exceeding \$13 million and more than 315 employees in 57 locations.

Reaching out to troubled children, families and individuals, Bethany strives to give professional help from a Christian perspective.

Gifts from individuals, churches, corporations and foundations provide much of the financial base for Bethany's operations. Remaining costs are met through child support payments and other fees. All contributions are tax deductible.

If you would like more information about Bethany's programs, contact the office nearest you, listed on the back.

**BETHANY
CHRISTIAN
SERVICES**



Services offered Nationwide

■ BETHANY LIFELINE

During 1988, 14,998 calls were made to Bethany's 24-hour crisis pregnancy hotline, BETHANY LIFELINE. Women from around the country dialed our 1-800-BETHANY number to hear professional guidance, information and encouragement. Our telephone volunteers were able to refer the caller to a local office or another crisis pregnancy counseling center for more intensive counseling.

■ PREGNANCY COUNSELING

For 45 years women with unplanned pregnancies have turned to Bethany for help. During 1988, 2,947 women visited our offices for counseling. Bethany makes a commitment to help these women choose life for their unborn children. Sometimes that means helping them secure financial assistance, medical care or a place to live. Maternity homes are available in some areas.

■ ADOPTION

Children from the United States, South America, Korea, India, and the Philippines have found permanent homes through Bethany. In 1988, 1,039 children were placed in adoptive families. 522 of these were placed through Bethany's domestic program and 517 through Bethany's international program. Since our beginnings, more than 8,000 children have joined their adoptive families.

■ SPONSORSHIP

Bethany's international sponsorship program enables individuals and groups to support physically and mentally handicapped children at Holt II San Center near Seoul, Korea. Sponsors receive a photo and information about the child they support, in addition to regular reports on the child's progress. Because of the severity of their handicaps, these children are unavailable for adoption. During 1988, 733 sponsors opened their hearts to these special children.

■ INFANT FOSTER CARE

Through a nationwide network of families, Bethany provides temporary care for newborns while their birth mothers make a final decision to parent or make adoptive plans. In 1988, 752 infants received foster care.

■ VOLUNTEERS

Nationwide, hundreds of volunteers donated over 25,000 hours to assist Bethany's staff with support services, befriend clients, serve as telephone counselors or solicit financial support. Without their contribution, our effectiveness would suffer greatly.

Additional services offered in West Michigan

■ FOSTER CARE FOR OLDER CHILDREN, AND NEGLECTED AND ABUSED CHILDREN

During 1988, Bethany helped 270 children who came from problem homes by offering them temporary care in Christian families.

■ RESIDENTIAL TREATMENT

Bethany's Grand Rapids campus features two residential facilities for boys, ages 7 to 16, with severe emotional and psychological problems. In 1988, 58 boys were served. In addition, 22 girls were helped at Holt Home and 30 boys at Fisk Home — similar facilities in Holland and Fremont.

■ ADOPTION FOR OLDER OR SPECIAL-NEEDS CHILDREN

In 1988, 44 children were placed in adoptive homes through Bethany's contract with the Michigan Department of Social Services. These children came from homes where there had been neglect or abuse and parental rights were terminated.

■ FAMILY AND INDIVIDUAL COUNSELING

Bethany provided counseling for 2,925 families and individuals in West Michigan with marital, family or personal problems. This figure includes 138 families who received counseling through our In-home Services program — designed to reach out to people in their homes where the problems may take place.

■ REFUGEE SERVICES

Bethany places foreign-born refugee minors who are not accompanied by parents or other relatives in licensed foster homes. Last year 91 children were served through this resettlement program.

■ RUNAWAY PROGRAM

Bethany's Looking Glass runaway program, located in Fremont, gave temporary shelter and/or counseling to 150 young men and women in crisis last year.

■ DAY CARE

Offering instruction in a creative environment for children ages 2 1/2 to 6, the Grand Rapids Day Care Center served 85 children during 1988. The center is licensed to serve 40 children at one time.

■ TREATMENT FOR CHILD ABUSE VICTIMS AND THEIR FAMILIES

Families First is a new program designed to keep child abuse victims in the home while concentrating on rehabilitation. The program began in October of 1988 in both Kent and Van Buren counties, and served 40 families in 1988.

Office locations

* denotes satellite office

Offices in italics include international services.



Arkansas

Little Rock 501/664-5729

California

Bellflower 213/804-3448
 •Chino 213/804-3448
 Modesto 209/522-5121
 •Sacramento 916/965-8948
 •San Diego 213/804-3448

Colorado

•Colorado Springs 719/596-3239
 Denver 303/758-4484

Connecticut

•Kensington 203/223-0645

Florida †

•Dade County 305/621-1999
 •Fort Myers 813/433-1929
 Hollywood 305/981-2060
 •LaBelle 813/675-4404
 •Lake Worth 305/588-3649
 •Orlando 305/644-2210

Georgia

•Atlanta 404/320-1057
 Macon 912/742-6964

Illinois

Evergreen Park 312/422-9626

Indiana

Indianapolis 317/848-9518
 Merrillville 219/769-0211

Iowa

Central Iowa, Des Moines 515/270-0824
 Northwest Iowa 712/737-4831
 •Pella 515/628-4606

Louisiana

Baton Rouge 504/927-3235

Maryland

Crofton 301/721-2835

Massachusetts

Wakefield 617/246-1890

Michigan

Fremont 616/924-3390
 Grand Rapids 616/459-6273
 Ottawa County, Holland 616/396-0623
 Eastern MI, Madison Hgts. 313/588-9400
 Van Buren Cty., Paw Paw 616/657-7096

Minnesota

Stillwater 612/439-9603

Mississippi

•Hattiesburg 601/264-2648
 Jackson 601/366-4282

Missouri

St. Louis 314/644-3535

New Hampshire

•Candia 603/483-2886

New Jersey

North Haledon 201/427-2566

North Carolina

Asheville 704/274-7146
 •Franklin 704/369-6188
 •Murphy 704/837-8084
 •Raleigh 919/828-6281

Ohio

Akron 216/867-2362

Pennsylvania

Flourtown 215/233-4626
 Millersville 717/872-0945
 Pitsburgh 412/734-2662

Rhode Island

•Greenwich 401/885-7655

South Carolina

•Columbia 803/779-0541
 Greenville 803/235-2273

South Dakota

•Rapid City 605/343-7196

Tennessee

Chattanooga 615/622-7360
 Memphis 901/454-1401

Virginia

•Fredericksburg 703/371-4630
 Vienna 703/255-4775

Washington

Bellingham 206/733-6042
 •Tacoma 206/383-5333

Wisconsin

Waukesha 414/547-6557

†In Florida, Bethany provides services through an affiliate agency, Shepherd Care Ministries.

‡In Memphis, Bethany is incorporated as Mid-South Christian Services.



CHURCH DEVELOPMENT COMMITTEE REPORT

God truly blessed our ministries this year as we prayerfully attempted to follow His leading in all with which we were charged by the General Assembly. I would like to review a few of the very special blessings that we have enjoyed and forecast the immediate future of our committee's work.

Before we consider that, I would like to thank all of those who have served so diligently and sacrificially on our committee. I would also like to thank those who have served and led the Church Development Committee in the past as they have paved the road which we are now privileged to travel.

The Assessment Center

In January, 1990, after many months of prayer and planning, the committee was able to sponsor the first Church Planter's Assessment Center for the denomination. Fifteen couples and individuals attended the Center and worked with great enthusiasm over a 4-day period. Many of those fifteen were approved for church planting. All indicated that the process was helpful in their continued walk of obedience to God's call in their lives. We have planned another for the winter of 1991 and expect it to be well attended as each of the presbyteries sends prospective church planters. We forecast for the future the need for more than one Center each year. In order to accomplish this we will need more men and women to train as assessors who will agree to serve at at least one of the Centers each year. We are off to a great start. Let's praise the Lord for the first fruit of our efforts.

The Church Loan Fund

Many of us have been waiting in prayer for the day we could call upon the Church Loan Fund. As of this writing we are very close to the goal of \$300,000. If all goes well and the Assembly blesses the efforts of the committee work and the joint work that was conducted with the Committee on Administration, you will be able to submit your request through your presbyteries for the funds to purchase land or begin the long desired work on your new facility. A special thank you goes out to the subcommittee of the Church Development and Administration Committees for their timely and prayerful results. A special committee of the Assembly will now take over the administration of the loan fund as the Church Development Committee works in conjunction with the presbyteries to help obtain the funds for those who qualify. Please continue to pray. The amount, though a blessing from God, in no way represents the amount needed to effectively reach the lost for Christ. But it is a beginning that God has granted and for this we are greatly blessed.

The CDC as a Resource

During the month of May, 1990, our Director of Outreach, Bill Read, and I had the privilege of traveling to several presbyteries and meeting with those who serve on the Church Development Committees of those bodies. During that time we were able to communicate to them as we now do to you, the Assembly, our understanding of our role as a committee of the Assembly to the presbyteries of the denomination. We are a resource. We have been elected by the Assembly to establish a *Master Plan* which you have approved and then to help implement that plan by resourcing the presbyteries as they have need. Our resource capabilities are in four areas:

First, we are a resource to the presbyteries as they approve those church needs within the presbyteries desiring to draw upon the funds of the Church Loan Fund.

Second, we are a resource as we conduct the Church Planter's Assessment Center each year to help you confirm those whom you believe are called to serve in your presbytery as church planters.

Third, we are a resource as we bring the chairmen of the presbytery Church Development Committees to the meeting of the permanent committee each fall for an overview of the year and to brainstorm church planting as a larger team. We will sponsor our second such meeting this September.

Fourth, we are resource in that we have the capability of bringing a team of church planters and consultants from around the nation to a local church with the approval of the presbytery, to consult and conduct workshops in all of the various areas of church planting. This resource would also include consultation in conjunction with the presbytery in those church planting situations that are experiencing differing forms of difficulty in their development.

In conclusion, we have brought to the forefront an experienced committee who are willing to serve the Lord and the denomination as we are called upon. Your continued prayers and your giving to church development are encouraged as we grow together and continue our mission to reach the world for Jesus Christ.

Thank you again for your encouragement and support.

Respectfully submitted,

W. Wallace Hostetter, Chairman

CHURCH LOAN FUND CRITERIA

1. Fee rate: 3% of original loan the first year and of loan balance at the start of each anniversary until loan is repaid.
2. Contribution challenge: 2% as calculated in #1 above.
3. Maximum term of loan: Land - 5 years; building - 10 years
4. Repayment minimum: Land - 20% of original principal each year; building - 10% of original principal each year. Payable in 12 monthly installments each year, including above noted principal plus 1/12 of applicable fees each month.
5. Loans shall be restricted for church site acquisition and/or building construction or purchase.
6. Maximum loan to any one church:
 - A. 10% total Church Loan Fund, or \$50,000, whichever is larger.
 - B. 75% of the value of mortgaged property.
 - C. Debt service: an amount not to exceed 30% of a church's previous year's income (operating budget).
7. Committee to hold 10% of total funds in reserve for contingencies.
8. Security of loans:
 - A. A presbytery shall contractually guarantee timely repayment of principal and fees upon the recommendation of its Church Development Committee following its determination that the loan is a sound financial venture.
 - B. The Church Loan Fund shall carry a first or second mortgage on property for which loan is being made.
9. Requesting church must have exhausted all other reasonable sources for a loan and be able to give evidence of such.
10. Church must have adequate insurance, quaranteed title and performance bonds from contractors involved.
11. Church must have proposed land or existing building appraised by a qualified appraiser. New construction should be granted by competitive bidding on plans.
12. Church must submit a detailed application showing a church's financial statement including balance and incoming expense statement verified by an outside auditor.

13. If church disaffiliates with the EPC for any reason, the loan principal balance becomes due immediately.
14. If church fails to meet per member contributions any calendar year, the loan principal balance becomes due in March of the next calendar year.
15. Community zoning laws must permit the property to be used for a church. All proposed structures must be allowable by such laws. These requirements should be satisfied prior to loan approval.

THE 7-STEP PROCESS (SSP) OF THE CHURCH LOAN FUND (CLF)

STEP 1: Each EPC church pastor and session seeking an EPC loan shall study and follow the Church Loan Fund Criteria Sheet and comply with each item in order to properly complete the CLF application.

STEP 2: Submit CLF application with all required supporting documents to the local church's respective presbytery Church Development Committee (CDC).

STEP 3: Each presbytery CDC receiving the loan fund application from one of its local churches will submit it to the General Assembly Office for review.

STEP 4: There will be an "on-site" verification that will be done by the local presbytery CDC or a representative of the General Assembly CLF Committee.

STEP 5: Approval by the General Assembly Loan Committee will be given after all preceding steps have been completed and are satisfactory.

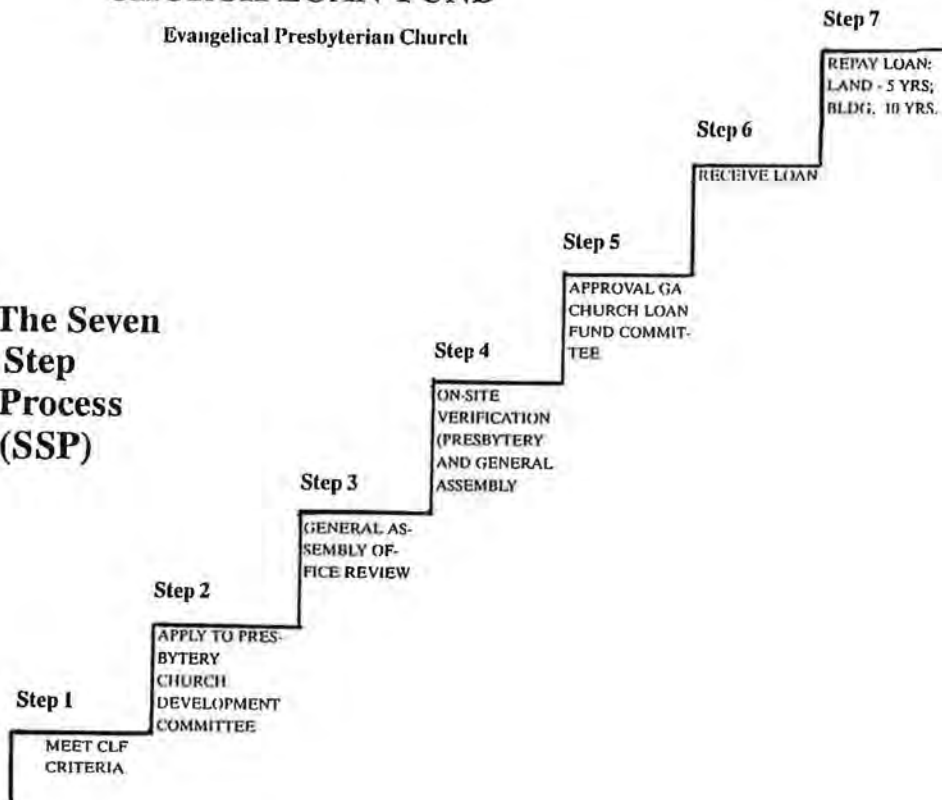
STEP 6: The EPC church that has been approved for a loan from the CLF will receive a certified check from the CLF through the General Assembly Office.

STEP 7: Repayment of the loan shall be made according to an agreed upon schedule of payments. Note: Loans on land are to be paid within five years. Loans on church facilities are to be paid within ten years.

CHURCH LOAN FUND

Evangelical Presbyterian Church

The Seven Step Process (SSP)



COMMUNICATION 90-1

Second Presbyterian Church

4055 Poplar Avenue
Memphis, Tennessee 38111-7699
901-454-0034

John Richard de Witt, Th D., D.D.
Senior Minister

January 26, 1990

The Rev. L. Edward Davis, Stated Clerk
The Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239

Dear Mr. Davis:

I am writing to tell you that this very week, on January 22, 1990, our Session voted unanimously to invite the General Assembly of the Evangelical Presbyterian Church to meet here in Memphis, at Second Presbyterian Church, in 1992.

We understand that Second Presbyterian Church would serve as host congregation and that our facilities would be used for the various committee meetings and the like. Enough hotels and motels are located within an easily accessible distance from the church to make lodging convenient for everyone.

Our hope is that this invitation will be accepted. We daily thank God for our affiliation with the Evangelical Presbyterian Church.

Sincerely,



John Richard de Witt

c.c. J. Ronald Hickman, Clerk of Session



Cherry Creek Presbyterian Church

COMMUNICATION 90-2

bringing people together with Christ's love

10150 East Belleview Avenue,
Englewood, Colorado 80111
303-779-9909

October 1, 1989

General Assembly of the Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, MI 48239

Dear Friends in Christ Jesus:

It is with great pleasure that the Session and Staff of Cherry Creek Evangelical Presbyterian Church extend out invitation to the General Assembly to be the guests of our church in Englewood, Colorado in the year 1993.

We believe our facilities can accommodate the business sessions, workshops and committee meetings and that our membership would be able to host families in homes where required. Suitable hotel and restaurant accommodations exist within three miles of the church to fulfill demand for rooms beyond those in private homes.

It is our desire to give the Commissioners, visitors, guests and staff personnel a General Assembly to be remembered for its hospitality, spiritual experience, and the encouragement needed for a productive year ahead.

Yours in Christ Jesus,

Clerk of Session

Senior Pastor

RB:so

COMMUNICATION 90-3



Evangelical Presbyterian Church

26049 FIVE MILE ROAD • DETROIT, MICHIGAN 48239
TELEPHONE 313/532-9555

OFFICE OF THE GENERAL ASSEMBLY

May 2, 1990

The Session

Trinity Presbyterian Church
10101 W. Ann Arbor Road
Ann Arbor, MI 48170

Attention: Mr. Charles Talbot, Clerk of Session

Dear Friends:

The Committee on Administration met last week and reviewed the final report of the Site Development Committee. As I believe you know, this committee has worked under the leadership of Dick Heidtman in consultation with Mr. Howard Deardorff, Site Planner, to ascertain the feasibility of your northern 10 acres for construction of a multi-phased General Assembly Office.

I am sorry and personally disappointed to convey to you the committee's conclusion that the engineering reports do not see the site as having the longer term potentiality which the General Assembly Office feels it needs. The Committee on Administration thanks you for your graciousness in having been willing to sell 10 acres, and respectfully requests you to understand why we must now turn aside from what would have been a delightful neighborhood.

The denomination takes great delight in the growth of Trinity Church. May God grant us both his continued favor.

With thanksgiving,

L. Edward Davis, Stated Clerk
for the Committee on Administration

cc: Dr. William Moore, Pastor
Mr. Dick Heidtman, Chairman, Site Development Committee

LED/mb

COMMUNICATION 90-4



Evangelical Council for Financial Accountability

P.O. Box 17456
Washington, DC 20041
703/435-8888
Fax 703/787-0834

Arthur C. Burden
President

Board of Directors

Chairman
John E. Brown III
John Brown University

Vice Chairman
Gerald D. Bridges
The Navigators

Secretary
Ross S. Rhoads
Calvary Church, Charlotte, NC

Treasurer
Richard F. Capin
OMS International

Former Chairman
Gordon D. Lox
International Students, Inc.

Chairman-Standards Committee
Mollin Van Broekhoven
lex officio
Federal Administrative Judge

Joel B. Aarnold
Billy Graham Evangelistic
Association

Mervin E. Beckman
Moody Bible Institute

Stephen E. Burger
Union Gospel Mission
Association of Seattle

Frank L. Cerulli
Riggs National Bank

Samuel L. Delcamp
The Fuller Foundation

Stephen B. Douglas
Campus Crusade for Christ

E. Brandt Gustafson
Trans World Radio

Richard F. Larkins
Price Waterhouse

Warren R. Magnuson
Representative for
Bethel College and Seminary

Dennis M. Mulder
World Home Bible League

Virginia Patterson
Pioneer Clubs, Inc.

Snow Peabody
Tren Challenge of Arizona, Inc.

John W. Pearson
Christian Camping International/USA

Russ Reid
Russ Reid Company

Emeritus Members
Ted Engstrom
World Vision, Inc.

George M. Wilson
Billy Graham Evangelistic
Association

October 10, 1989

The Rev. L. Edward Davis
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, MI 48239

Dear Mr. Davis:

I am pleased to inform you that your 1989 Annual Membership Review (AMR) has been approved. Evangelical Presbyterian Church continues to demonstrate good faith compliance with the standards of the Evangelical Council for Financial Accountability (ECFA). The financial integrity displayed by your organization is to be commended.

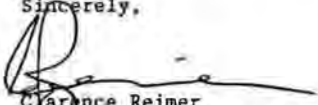
In the past two years, over 200 Christian organizations have been approved for membership in ECFA. It is encouraging to see more evangelical organizations subscribing to the ECFA standards and demonstrating a commitment to financial accountability.

Enclosed is a copy of the revised Member Report for your organization. Please review it carefully and let us know in writing of any changes that are necessary. This is the report that is made available to any individuals who inquire about your organization.

We welcome your comments and suggestions. Please write us to let us know how we may better serve ECFA members and the donor public.

May God continue to bless you and your ministry.

Sincerely,


Clarence Reimer
Director of Member Review and Compliance

Enc.

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COMMUNICATION 90-5



SUPREMO CONCÍLIO GABINETE DO PRESIDENTE

INTAD 014/90

Rev. Dr.
ED DAVIS
EPC Stated Clerk
Detroit, Michigan, USA.

São Paulo, February 6/90

"And Laban said unto him, I pray thee, if I have found favour in thy eyes, tarry: for I have learned by experience that the Lord hath blessed me for thy sake" (Genesis 30:27).

Dear brother and ambassador for Christ:

Thank you very much for your "end of year" report of the EPC giving in 1989. It is really accurate and the words you used are full of love. We really thank the beloved EPC for such a tremendous love shown not only to us, partners in mission with you, but to the lost. We feel that we are those who are privileged because we work together with a Church like the EPC that discovered the joy of faithful giving and the real meaning of Jesus' words "... It is more blessed to give than to receive" (The Acts 20:35). This is, certainly, a clear signal of maturity in love.

Thinking about the words Laban said to Jacob, in Genesis 30:27, I could say that "I've learned, by experience, that the Lord blessed me for thy sake". Yes, we're sure that the Lord have been blessing us, all these four years, "for thy sake". Your giving, since yours is a so young Church, motivates us to give too and to feel challenged to go on preaching wherever the Lord opens the doors. Thank you very much, once again, for being our faithful partners in God's work. I pray that we may deep this our beautiful relationship and that we may improve, with the use of the fax machine, our communications. Thank you, from the deepest parts of the souls of those now saved by Christ and through this partnership. Somebody in Africa, Brazil or Paraguay, in a language unknown for you, is thanking God for your Church and its commitment to God's order "Go!".

A strong hug for you, Dr. Jumper, Dr. Hess, Dr. Read and Dr. Harris. Warmest greetings for you and your family.

Together, under HIS wings (Ps. 91:4),

CC: Dr. A. Jumper Dr. Hess

Rev. Edesio Chequer
"...seguinto a verdade em amor crescamos..." (Ef. 4:15) IPB Moderator.



COMMUNICATION 90-6

Evangelical Presbyterian Church

26049 FIVE MILE ROAD • DETROIT, MICHIGAN 48239
TELEPHONE 313/532-9555

January 30, 1990

OFFICE OF THE GENERAL ASSEMBLY

The Reverend Mr. Edesio Chequer, President
General Assembly of the Presbyterian Church of Brazil
Rue Aquileno Vidal No. 25-A
03633 Penha Sao Paulo
Brazil, SA

Dear Edesio:

I am pleased to convey warm greetings from our beloved church to your own Presbyterian Church of Brazil. That we are privileged to share partnership in the Gospel brings me great joy.

For four years now the Evangelical Presbyterian Church has been privileged in a modest way to work with the IPB in its fulfillment of the Great Commission. We truly have become brothers in the faith.

I wish to give you an "end of year" report of our giving for the year 1989. This includes the giving data found in the 1989 JCM Minutes, page 2, plus deposits made in your behalf since October.

Project

1.	National Missions Board personnel (Alta Floresta)	US	\$24,600.00
2.	Alta Floresta school	US	9,901.08
3.	JCM Seminary dormitory	US	50,000.00
4.	Acre school	US	5,000.00
5.	Paraguay	US	34,999.84
6.	Fax equipment	US	4,400.00
7.	Theological Education (Heber de Campos)	US	5,214.00
		US	<u>134,114.92</u>

In addition to the above, the Women's Ministries of the EPC has another \$5400 to be applied to their 1988 project for equipping the homes of evangelists in the Alta Floresta region. Dr. Read will be helping us finish this project with you when he visits the area in April.

In closing, let me again affirm the blessings God has bestowed upon us in being partners in mission with you.

In Christ,

L. Edward Davis
L. Edward Davis
Stated Clerk

cc: Dr. Andrew Jumper, Chairman, JCM
Dr. William Read, Director of Outreach
Dr. Bartlett Hess, JCM member
Rev. Sam Harris, JCM member

COMMUNICATION 90-7

BETHANY
CHRISTIAN
SERVICES



CORPORATE OFFICE
901 Eastern Avenue, N.E.
Grand Rapids, Michigan 49503-1295
(616) 459-6273
Fax # (616) 459-0343

March 15, 1990

Dr. L. Edward Davis
Stated Clerk
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, MI 48239

Dear Ed,

We're pleased to provide you with Bethany's annual report to your denomination. Please feel free to use all or any part of it as you wish.

We are also looking forward to attending and having a display at your assembly this year. I trust you will keep us informed about any procedures we need to follow to assure our attendance.

Thanks again for your interest and commitment.

Cordially,

Richard D. Roeters
Director of Development

RDR:mjp

Enclosure

COMMUNICATION 90-8

NAE
NATIONAL
ASSOCIATION of
EVANGELICALS

Office of the Executive Director

National Office
430 Gundersen Drive
Carol Stream, IL 60188
312-465-0500

Dr. Billy A. Melvin,
Executive Director

January 9, 1990

Rev. L. Edward Davis
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, MI 48239

Dear Ed:

At the beginning of another decade, it seems appropriate to express our sincere thanks and gratitude to the Evangelical Presbyterian Church for its vital membership, involvement and support of the National Association of Evangelicals. We highly value your partnership as we work to solidify and mobilize the vast network of evangelical churches into a more effective witness for Christ across our land.

The 1980s were a banner decade for NAE denominations and churches, bringing growth and expansion that we have not seen since the 1940s when NAE was in its infancy. With the addition of eleven new denominations, our fellowship now represents 45 denominations that have a total communicant membership of more than 4.1 million people, a jump of 82 percent since 1980. Some of this growth reflects a renewed interest in NAE from the Reformed community as the Christian Reformed Church, the Evangelical Presbyterian Church and the Presbyterian Church in America all joined our ranks. But much of the growth comes from substantial membership increases among our constituent bodies.


The eighties brought about another milestone. For the first time in our history, two judicatories from a mainline denomination aligned with NAE: the Classis Cascades and the Synod of Mid-America of the Reformed Church in America. You may know that the RCA as a denomination is aligned with the National Council, but these two units, composed of 134 congregations in six states, desired to be identified with the evangelical community.

The 1990s present unprecedented opportunities for NAE, especially in light of the continuing decline of the National Council of Churches. We are maintaining ongoing discussions with representatives of the Southern Baptist Convention, the Lutheran Church-Missouri Synod, and the Salvation Army. We are also cultivating growing relationships with the mainline renewal movements, encouraging them as they work for renewal and reformation in our nation's historic denominations.

But the challenges of the 1990s translate into greater demands on NAE's very meager \$1.5 million budget. Although our member denominations have experienced tremendous growth in the 1980s, denominational contributions to NAE are actually down on a per communicant member basis. Therefore, we request--as your denomination reviews its budget for the coming year--that you evaluate your giving level through the 1980s and seriously consider whether an increase is warranted.

Again, we greatly appreciate the active involvement and participation of Evangelical Presbyterian Church in NAE. Please pray that God will keep NAE and our member denominations faithful, enabling us to seize every opportunity to bring about spiritual renewal to our nation.

Cordially,


Billy A. Melvin
Executive Director

BAM:jn

EVANGELICAL PRESBYTERIAN CHURCH

News Release

DETROIT, MICHIGAN 48239
TELEPHONE (313) 532-9555



Alton L. Bennett

The Evangelical Presbyterian Church has taken another step forward in the establishment of the greatly needed position of Director of Resource Management. This position established by the Committee on Administration is, in effect, that of business administrator. Alton L. Bennett, a man with 30 years of administrative experience, began his work at the General Assembly Office on May 1, 1990.

Al served four years in Zeeland, Michigan as a Christian Education Director following twenty-eight years as an administrator in the Michigan public schools. The experience included leading two established schools and opening two new programs.

Al and his wife Mae raised their family in Farmington, Michigan, in the fellowship of Ward Presbyterian Church of Livonia. Their children, Deborah, a pastor's assistant, and

Jonathan, a college campus evangelist, are now married with families.

While living in Farmington, Al gained valuable administrative experience on the city commission and the city council, serving as mayor pro tem and mayor as well. Mae and Alton both served in leadership roles on Ward's Board of Deacons. Al served four terms as elder, including three as clerk of session.

Following graduation from Houghton College with a B.A., Al served as a pastor and youth leader for eight years before beginning his public school career. He later enhanced his administrative skills as he acquired an M.A. from the University of Michigan and also an Administrative Specialist degree from Wayne State University.

The new position at the General Assembly Office will bring together administrative responsibilities and business functions having been previously carried by the Office of the Stated Clerk.

May 9, 1990

COMMUNICATION 90-10

Cooperative Agreement with InterServe

*Committee on World Outreach
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239
Phone: (313) 532-9555*

The terms of this agreement relate to the category of a member missionary/partner relationship.*

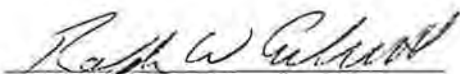
- 1. The missionary/partner shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and InterServe.*
- 2. The appointment of the missionary/partner shall be subject to the approval of both agencies in accordance with the standards established by each agency.*
- 3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.*
- 4. The missionary/partner candidate shall participate in the full candidate and training program of InterServe.*
- 5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.*
- 6. InterServe shall supervise the securing of visas and make other arrangements necessary for beginning field work.*
- 7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary/partner.*
- 8. InterServe shall be the directing agency in relation to missionary/partner activities on the field.*
- 9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.*

**"Partner" is the designation used by InterServe for members because of the implication of the word "missionary" in the countries where they serve.*

10. *The World Outreach missionary/partner is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view. It is recognized that he/she must also respect the position of others in an interdenominational setting.*
11. *While on the field, the missionary/partner shall be under the jurisdiction of InterServe.*
12. *While on the field, the missionary/partner shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of InterServe. Any in-person contact with the missionary/partner by the Evangelical Presbyterian Church shall be coordinated through the InterServe/USA office. As reports are received from the field, they will be forwarded by InterServe/USA to World Outreach.*
13. *The missionary/partner's field director will initiate home service planning in consultation with InterServe/USA who will coordinate and mutually approve this plan with World Outreach leadership.*
14. *While on home service (including while traveling to and from the field), the missionary/partner shall be under the jurisdiction of World Outreach. Among the missionary/partner's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by InterServe. Progress and activity information relative to the accomplishment of these activities will be provided by InterServe.*
15. *While on home service, the missionary/partner shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordinations, but within the context of the proportion of support from EPC sources.*
16. *The missionary/partner shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.*
17. *The financial relationship of the missionary/partner with InterServe shall be the same as that for all other members for all assessments. During the EPC portion of home*

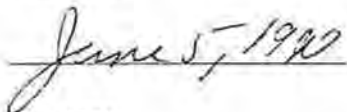
service, adequate financial arrangements may be set by World Outreach.

18. At the time of departure, World Outreach will commit itself to a level of monthly support to InterServe. World Outreach support checks will be issued to InterServe at that level. Semiannually, in January and July, both InterServe and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionary/partners by mutual agreement of both agencies.




Ralph W. Eckardt, Jr.
Executive Director
InterServe/USA

Date:



InterServe/USA

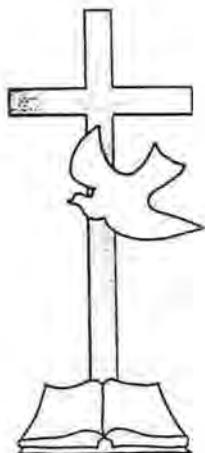

William R. Read

Director of Outreach
Evangelical Presbyterian Church

Date:



World Outreach



COMMUNICATION 90-11

Centre Chrétien

104, av. du Général de Gaulle

RN7 - 9170 Viry-Chatillon

Tel. 69 24 57 38

May 27, 1990

World Outreach
Evangelical Presbyterian Church
U S A

Dear friends, brothers and sisters in Christ,

With this letter, we are pleased to send you our fraternal greetings. Although the distance which separates us is considerable, we want to be in the image of the universal church, in fellowship one with another. It is our privilege to have the Thompson family with us and to experience the ministry that God has given them. With just over a year's time with us, we have witnessed clear signs of God's blessings through their ministry.

The present burden of our hearts is to extend God's witness in our Paris suburb where there are so many needs. Again, thank you for the support you show us by making possible the Thompson's ministry.

Sincerely yours in Christ, the Author of our faith,

*Catherine Gauthier de Laith. Sylvie et Alain FORSTER
Betsy et Claude FABRE. Jean Louis Le D. Samuel et Paulette Giessebeau
Philippe et Jacqueline CHARTIER.
Membre de l'Union des Eglises Evangéliques Libres de France*



Erskine Theological Seminary

June 15, 1990

Dear Ed,

We rejoice to send the enclosed motion to your General Assembly. Thank you for your encouragement in this matter.

A motion carried to amend the paragraph by substituting the following words for the original wording:

"That the Synod endorse the concept of closer cooperation with the EPC and authorize the Inter-Church Relations Committee to appoint persons to meet with like persons from the EPC for the following purposes:

1. To find areas of like commitments.
2. To discover areas of differences and begin to explore ways of resolving those differences.
3. To explore ways of beginning now to work together in mutual areas of concern.
4. To report back to the 1991 Synod its findings and recommendations for any further steps to be taken.

Further, that this Synod communicate to the General Assembly of The EPC Meeting in Washington, D.C., beginning June 24, 1990, requesting that they concur with this action and appoint appropriate persons to meet with our representatives."

In Christ,
John L. Carson

The Seminary of the Associate Reformed Presbyterian Church—Founded 1837
DUE WEST, SOUTH CAROLINA 29639 • (803) 379-8885

COMMUNICATION 90-13

WORLD
EVANGELICAL
FELLOWSHIP

International Office
1st Mile Road #05-05
GSM Building
Singapore 0718
Tel: 3387900
Telex: RS 43253 WEFSPH
Fax: RS 3387756

Chairman: Tokunboh Adeyemo, Nigeria/Kenya
President: Theodor Williams, India
Secretary: Alfred Yee, Singapore
Treasurer: John Langford, U.K.
International Director: David M. Howard, USA/Singapore

9003/340/TAL/jl

19 March 1990

Rev. L. Edward Davis
The Evangelical Presbyterian Church
26049 Five Mile Road
Detroit
Michigan
U.S.A. 48239

Dear brethren in Christ

RE: 1989 PROGRESS REPORT

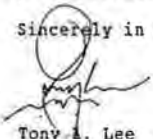
We are pleased to enclose herewith a copy of the *Progress Report* for 1989. We apologise for sending this out late to you as we were lacking funds to even print this report. Finally through the generosity of friends in the U.S.A. we are able to get this report into your hands.

We are excited as to what the Lord has done in 1989 and what he would do this year and in the years to come. It will warm your heart to know that we are poised to take up the challenges for the 90's. However we need your moral and prayer support for all our commissions and staff as we endeavor to fulfill the Mandate given to us. Please also pray for the Long Range Planning Committee as they deliberate on the future agenda for WEF which will be presented in the 1992 General Assembly.

Enclosed also is a copy of the Financial Statement relating to the International office in Singapore. In this respect, let me remind those of you who have not send in the 1990 membership fee (US\$75.00), to do so now. Also for those members who are able, we would need your contribution; equivalent to 2% of your income for 1989. You would note that our International Headquarters' financial position is in the red by US\$7,558 as at 28 February 1990. Please pray that the Lord will provide the resources to keep the International office accounts balanced by 30 June 1990.

I should also mention that our Building Fund is still short of target by US\$73,000. We are grateful to the Lord for the acquisition of this property in August 1989 which was extremely timely as property prices have gone up by at least 40% this year and rentals have increased by 50%. However we are still having this outstanding loan to the Bank which has to be paid off in about 1½ years' time. We appreciate your prayers and participation in helping to reduce this debt. We praise the Lord for your fellowship in the Gospel and we thank God for your membership in WEF.

Sincerely in Christ


Tony A. Lee
DIRECTOR OF ADMINISTRATION

Encs

COMMUNICATION 90-14



SUPREMO CONCÍLIO

GABINETE DO PRESIDENTE

São Paulo, June 22/90

To:

The General Assembly of the Evangelical Presbyterian Church.

From: Rev. Edesio Chequer, President of the General Assembly of the Presbyterian Church of Brazil.

A GREETINGS MESSAGE TO THE 10TH GENERAL ASSEMBLY MEETING OF
THE EVANGELICAL PRESBYTERIAN CHURCH OF THE UNITED STATES

The Presbyterian Church of Brazil, quoting the Apostle Paul words' to the Philippians, chapter one, verses 3 and 4, thanks God for your lives and precious cooperation in the Gospel.

Somebody said that "GRATITUDE is love meditating in the past". Looking to our recent past four years, the Presbyterian Church of Brazil rejoices with you, beloved brethren, sharing your own history which is full of blessings.

We, as a Brazilian Church, have "enlarged the place of our tent" (Isaiah 54:2), in Brazil and overseas, with your cooperation, with your precious partnership that is seen in the form of spiritual, moral and financial support. You, EPC brethren, are also protagonists of our own history that is engaged in the evangelization of Brazil and the world. We recognize and proclaim that your help, this love in action, is the way the Lord is using so that we -together- share the message of love and hope, life and salvation "unto the uttermost part of the earth" (Acts 1:8).

All these are enough reasons for us to externalize our joy (enormous joy!!!) for your 10th Anniversary. We understand and recognize that the Lord elected you, beloved brethren, as a denomination to be a blessing -that now you are- not only for America but for the whole world! Living intensely your glorious vocation, you wrote in these ten years a really glorious page in the history of world evangelism.

For all these realities, we are "confident of this very thing, that he which hath began a good work in you will perform it until the day of Jesus Christ" (Philippians 1:6).

Our desire was to send a big representation to your Anniversary, but our country's economic difficulties hindered us of doing so. Our representative there, Elder Dr. Paulo Breda Filho, Vice-President of our General Assembly, will supply with quality what we lack in quantity. It is impossible for me, the President of the General Assembly of the Presbyterian Church of Brazil, to go there and hug you all. I'm too busy

"...segundo a verdade em amor, crescemos..." (Ef. 4:15)



SUPREMO CONCÍLIO
GABINETE DO PRESIDENTE

Greetings to the EPC -2-

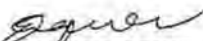
now with the preparations for our General Assembly Meeting that will be in few days.

Let me tell you, beloved brethren, that in the next month of July (17), we'll be having, with God's grace, this General Assembly in the city of Governador Valadares, Minas Gerais State. We cordially invite you to send a representation. This will be very important for us and in this way the EPC will share a bit more of the historic moments our Church will live in these days.

We pray that the Lord will keep you full of love, unity and progress for the glory of the Lord Jesus.

May God bless you always... in all ways!!!

Servant with you...



Rev. EDESIO CHEQUER

President of the General Assembly of the
Presbyterian Church of Brazil.

ECH/ jlle.

"...segundo a verdade em amor, crescamos..." (Ef. 4:15)

OUTREACH DIRECTOR'S REPORT

The Reads were officially introduced to the EPC in 1989 at the 9th General Assembly in St. Louis. On July 1st your new Director of Outreach began his duties in Detroit. It has been a learning experience, somewhat of a baptism by fire, attempting to implement the program and policies of the Church Development Committee (Home Missions) and the World Outreach Committee (Foreign Missions) and all the while trying to pursue the fulfillment of the lofty goals that these two committees had presented to the EPC General Assemblies in the past few years.

Some of the highlights and benchmarks of this first year were the following:

1. Travels and Speaking

I had the privilege to visit and preach in EPC churches (and for the EPC) in St. Louis, MO; Anna, IL; Mt. Clemens, MI; Alexandria, MD; Buenos Aires and Rosario in Argentina; Sao Paulo, Alta Floresta, Salinas, Montes Claros, Governador Valadares, and Americana in Brazil; Asuncion and Concepcion in Paraguay. In these visits I became acquainted first hand with many EPC pastors and churches and members. Many shared with me their church planting activities, problems that were being faced daily, and aspirations for growth and outreach.

2. EPC Presbyteries and their Churches

Other trips and travels at different times took me into at least six EPC Presbyteries and some of their churches. It was here I met many members of Presbytery Church Development and World Outreach committees. I had the opportunity and privilege to listen, share and dream a little with my EPC brothers and sisters in this on-the-field visits, and I began to see the EPC mosaic of churches being woven into a beautiful tapestry by the Master Weaver.

3. The Challenge of Working with the CDC and WOC

It was something new for me to meet in September '89 and February '90 with the full committees of both World Outreach and Church Development. Each meeting was a classroom experience for me! Ed Davis, our Stated Clerk, is a great teacher and has the patience of Job! Each meeting opened my eyes. These meetings gave new meaning and orientation to the magnitude of the task that is before all of us in the EPC. New vistas of remarkable opportunities were suddenly seen in fresh ways - what a challenge is before this young EPC for meaningful and fruitful ministry at home and abroad!

4. Travel to Latin America

In October of 1989 the JCM of the Brazilian National Church (IPB) and the Evangelical Presbyterian Church (EPC) met in Sao Paulo, Brazil. I sat for the first time with representatives of these two denominations while important cooperative ministries were carefully discussed, outlined, explained in detail, and agreed upon in different outreach sectors of Brazil and with several foreign counties. This same trip took four of us to Argentina. A new pattern of church planting and development was suggested to our brethren in the St. Andrews Presbytery by our EPC representatives. Approval was given by this presbytery for a pilot project to be initiated by WOC in Argentina in 1990-91. The resources of Argentine personnel, church facilities, and leadership potential - along with the prospect of open and ripening harvest fields - are a continuing challenge to us as, together in a growing partnership, we attempt to establish a strong, self supporting - self propagating Presbyterian denomination in Argentina by the year 2000.

5. Verification of EPC Cooperative Ministers

Another trip to Latin America was made in March/ April of 1990. This time the goal was to verify the effectiveness of EPC funding of various cooperative projects with the IPB and to attend to a special request to visit pastors and their congregations in Rosario, Argentina. These Argentine pastors wanted to know how they could become EPC ministers and eventually bring their churches into this denomination. This is a remarkable open door for advance and growth in another region of Argentina.

6. EPC Ministry Personnel

On the home front in Detroit in January 1990, fourteen pastors, many with their wives, attended the first Assessment Center for prospective EPC Church Planters. This EPC assessment process is one of the tools that the CDC is now using to encourage gifted EPC pastors and their wives to commit themselves to, and engage in, the arduous task of effective and successful church planting on a large scale never before attempted by EPC Presbyteries.

On the foreign front, one couple was duly processed, interviewed, and approved by WOC for missionary service in the Muslim World. Others have applied and are in different stages of processing by WOC. Missionary recruitment is being encouraged at local church, presbytery, college, and seminary levels - but only in light of the provisions of the present WO Master Plan.

7. Research and Development

A powerful data processing system was generously provided for the work of this office in 1989. It has been used in remarkable ways to provide preliminary demographic data and information for surveys of possible target areas for new EPC churches that would be planted with the bounds of EPC Presbyteries.

At present the GA CDC is assessing the best way that this department can become a valuable resource and partner to every EPC Presbytery assisting in every possible way in the strategic planning process that each Presbytery uses to formulate their "bold plans" for new church development and advance.

These past 12 months have left me breathless. What a hard working EPC office staff we have in Detroit! The two committees I work with are filled with men and women of experience, wisdom, and keen insight. They are very creative and courageous to try new things.

May all of us quicken our step a bit as together - in one big team - we march lively into this new year. We shall seek to follow His leading and guidance into ripening harvest fields. Amen and Amen!

Respectfully submitted,



William R. Read
Director of Outreach

FINANCIAL AUDIT

EVANGELICAL PRESBYTERIAN CHURCH
COMPARATIVE FINANCIAL STATEMENTS
DECEMBER 31, 1989 AND 1988

EVANGELICAL PRESBYTERIAN CHURCH
FINANCIAL STATEMENTS
DECEMBER 31, 1989 AND 1988

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Robert G. Toll
CERTIFIED PUBLIC ACCOUNTANT

MEMBER OF THE AMERICAN INSTITUTE
AND MICHIGAN ASSOCIATION OF
CERTIFIED PUBLIC ACCOUNTANTS

26049 FIVE MILE ROAD
REDFORD, MICHIGAN 48239

(313) 531-8800

To the General Assembly of the:

EVANGELICAL PRESBYTERIAN CHURCH

We have audited the accompanying balance sheets of the Evangelical Presbyterian Church as of December 31, 1989 and 1988, and the related statements of revenues, expenses, and changes in fund balances, and changes in financial position for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Evangelical Presbyterian Church as of December 31, 1989 and 1988, and the results of its operations and the changes in financial position for the years then ended in conformity with generally accepted accounting principles.



Robert G. Toll
Certified Public Accountant
June 4, 1990

EVANGELICAL PRESBYTERIAN CHURCH

BALANCE SHEET

AS OF DECEMBER 31, 1989 AND 1988

ASSETS

	1989	1988
<u>CURRENT ASSETS</u>		
Cash and cash equivalents	\$1,444,277	\$ 942,268
Accounts receivable	34,936	45,519
Inventory	46,873	40,340
Prepaid expenses	7,043	11,799
	<u>1,533,129</u>	<u>1,039,926</u>
 <u>PROPERTY AND EQUIPMENT</u>		
Land	65,000	65,000
Buildings	511,815	511,815
Furniture and fixtures	121,161	104,439
	<u>697,976</u>	<u>681,254</u>
Less accumulated depreciation	(156,828)	(124,027)
	<u>541,148</u>	<u>557,227</u>
 Total Assets	<u>\$2,074,277</u>	<u>\$1,597,153</u>

The accompanying notes are an integral part of the financial statements.

LIABILITIES AND FUND BALANCES

	<u>1989</u>	<u>1988</u>
<u>CURRENT LIABILITIES</u>		
Curr. portion of long-term debt	\$ 2,586	\$ 2,283
Accounts payable	4,257	8,661
Accrued expenses	524	524
Self-insured liability	705,834	390,217
Restricted funds	341,521	232,781
Total Current Liabilities	<u>1,054,722</u>	<u>634,466</u>
<u>LONG-TERM DEBT</u>		
Notes payable	8,229	8,379
Mortgage payable	50,064	52,649
Total Long-Term Debt	<u>58,293</u>	<u>61,028</u>
<u>FUND BALANCES</u>		
Net investment in prop. & equip	536,533	502,292
Undesignated, available for current purpose	110,655	146,870
Ministerial Endowment	25,884	21,800
Church Loan	288,190	230,697
Total Fund Balances	<u>961,262</u>	<u>901,659</u>
Total Liab. & Fund Balances	<u>\$2,074,277</u>	<u>\$1,597,153</u>

EVANGELICAL PRESBYTERIAN CHURCH
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN FUND BALANCES
FOR THE YEARS ENDED DECEMBER 31, 1989 AND 1988

	<u>1989</u>	<u>1988</u>
<u>REVENUES</u>		
Contributions		
Unrestricted	\$ 260,078	\$ 231,864
Restricted	594,277	661,398
Investment income	28,609	21,564
Literature sales	27,034	23,897
Other income	42,050	64,840
Ministerial Endowment	5,844	2,813
Church Loan	57,493	91,642
Total Revenues	<u>1,015,385</u>	<u>1,098,018</u>
<u>EXPENSES</u>		
Operating expenses	342,130	321,907
Restricted expenses	594,662	675,156
Cost of literature sales	17,230	25,035
Market value adjustment	0	(37)
Ministerial endowment	1,760	1,466
Church Loan Expense	0	1,699
Total Expenses	<u>955,782</u>	<u>1,025,226</u>
Excess of Revenues (Expenses) over Expenses (Revenues)	<u>59,603</u>	<u>72,792</u>
Fund Balances - Beginning of Year	901,659	828,867
Fund Balances - End of Year	<u>\$ 961,262</u>	<u>\$ 901,659</u>

The accompanying notes are an integral part of the financial statements.

EVANGELICAL PRESBYTERIAN CHURCH

STATEMENT OF CHANGES IN FINANCIAL POSITION

FOR THE YEARS ENDED DECEMBER 31, 1989 AND 1988

	1989	1988
RESOURCES PROVIDED		
Excess of expenses over revenues	\$ 59,603	\$ 72,794
Items which do not use resources:		
Depreciation	32,801	36,788
Resources Provided From Operations	92,404	109,582
Increase in long-term debt	-0-	8,379
Reclass of restricted funds (Note 5)	-0-	161,208
Total Resource Provided	92,404	279,169
RESOURCES USED		
Net addition to property and equipment	16,721	11,605
Payment and reclassifications of long-term debt	2,736	2,305
Total Resources Used	19,457	13,910
Increase in Working Capital	\$72,947	\$265,259
CHANGES IN WORKING CAPITAL BY COMPONENT		
Increase (decrease) in current assets:		
Cash and cash equivalents	\$502,009	\$224,563
Marketable securities	-0-	(5,356)
Accounts receivable	(10,583)	2,804
Inventory	6,533	25,797
Prepaid expenses	(4,756)	7,770
	493,203	255,578
Increase (decrease) in current liabilities:		
Current portion of long-term debt	303	287
Accounts payable	(4,404)	(3,662)
Accrued expenses	-0-	161
Self-insured liability	315,617	196,172
Restricted funds - original	108,740	49,861
Restricted funds accounting change	-0-	(252,498)
	420,256	(9,679)
Increase in Working Capital	\$ 72,947	\$265,259

The accompanying notes are an integral part of the financial statements.

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1987 AND 1988

NOTE 1 DESCRIPTION OF THE EVANGELICAL PRESBYTERIAN CHURCH

The Evangelical Presbyterian Church is a Church denomination with member churches who are evangelical in spirit.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General

The Evangelical Presbyterian Church is exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986.

The financial statements include only the accounts of the Evangelical Presbyterian Church and do not include the accounts of affiliated local Presbyteries or member churches.

Basis of Accounting

The financial statements of the Church are presented on the accrual basis of accounting. Contribution income is recognized as income when received.

Restricted contributions by a donor, grantor, or other outside party for particular operating projects are deemed to be earned and reported as revenue when the Church has incurred expenditures in compliance with specific restrictions. Such amounts received but not yet expended are reported as restricted funds until the terms of restriction have been met.

Contributions received without restrictions are available to support current operations. Contributed assets are recorded at the fair market value at the date of the gift.

Property and Equipment

Property and equipment are stated at cost or, in the case of gifts, at fair market value on the date the gift was received. Depreciation is computed on the straight-line method as follows:

EVANGELICAL PRESBYTERIAN CHURCHNOTES TO FINANCIAL STATEMENTSDECEMBER 31, 1989 AND 1988NOTE 2 - SUMMARY OF SIGNICANT ACCOUNTING POLICIESProperty and Equipment (Continued)

<u>Description</u>	<u>Years</u>
Buildings	30
Furniture and fixtures	5
Transportation equipment	3

Maintenance and repairs which do not improve or extend the life of the respective assets are charged to income when incurred.

Depreciation expense for the years 1989 and 1988 totaled \$32,801 and \$36,788 respectively.

Inventory

Inventory consists primarily of books and other publications. Inventory is stated at the lower of cost or market on the first-in, first-out basis.

NOTE 3 - LONG-TERM DEBT

Long-term debt consists of the following:

	1989	1988
Mortgage payable in monthly installments of \$752 including interest at 12-1/2% through June 1, 1991 with a balance of \$51,800 due June 24, 1991, secured by land and building	\$52,878	\$54,932
Less current portion	2,586	2,283
Net long-term debt	\$50,292	\$52,649
	=====	=====

Principle payments due within the next two years are as follows:

1990	\$ 2,586
1991	50,064
Total	\$52,650
	=====

Interest expense for the years 1989 and 1988 totaled \$8,413 and \$7,006 respectively.

EVANGELICAL PRESBYTERIAN CHURCH

 NOTES TO FINANCIAL STATEMENTS

 DECEMBER 31, 1989 AND 1988

NOTE 4 - SELF INSURANCE

The Evangelical Presbyterian Church currently utilizes a self-funded medical program using an insurance company to administer the claims. The program covers employees of member churches and their families, and clergy and their families. The program loss is limited by the use of an insurance policy.

The church follows the accounting policy of not recognizing any income or expense under the program since premiums collected less costs is projected to be equal to the self insurance liability.

Following is a summary of transactions for the self insurance program for 1989 and 1988,

	1989	1988
Premiums collected	\$1,050,378	\$818,686
Interest income	44,549	21,741
Premiums paid	204,782	123,900
Claims paid	538,356	497,575
Consultant expense	8,483	6,690
Administrative expense	23,344	13,176

NOTE 5 - CHANGE IN ACCOUNTING POLICY WITH A RESTATEMENT OF

 PRIOR YEAR FINANCIAL STATEMENTS.

The accounting policy of the Church in relation to the Ministerial Endowment Fund and the Church Loan Fund has been changed from that of including the amount of funds available to be spent as a restricted fund liability (a deferred revenue) to that of treating each fund as a separate group of accounts with a separate fund balance.

The prior years statements have been restated to reflect this change.

Robert G. Toll
CERTIFIED PUBLIC ACCOUNTANT

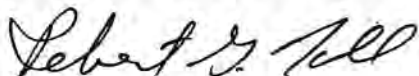
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26049 FIVE MILE ROAD
REDFORD, MICHIGAN 48239

(313) 531-8800

To the General Assembly of the
EVANGELICAL PRESBYTERIAN CHURCH

The accompanying additional financial information for the years ended December 31, 1989 and 1988, while not considered necessary to a fair presentation of the financial position and results of operations, is presented for supplementary analysis purposes. While the primary purpose of our examination of the financial statements of the Evangelical Presbyterian Church for the years ended December 31, 1989 and 1988 was to permit us to formulate our opinion on the financial statements as a whole, we subjected the additional financial information to the same audit procedures. In our opinion, this information is stated fairly in all material respects when considered in conjunction with the financial statements taken as a whole.



Robert G. Toll
Certified Public Accountant
June 4, 1990

EVANGELICAL PRESBYTERIAN CHURCH

STATEMENT OF OPERATING EXPENSES

FOR THE YEARS ENDED DECEMBER 31, 1989 AND 1988

	<u>1989</u>	<u>1988</u>
Compensation	\$117,501	\$102,825
Staff insurance & pension	15,413	13,428
Depreciation	32,801	36,788
Repairs and maintenance	13,396	12,397
Travel expense	17,966	22,960
Committee expense	36,574	29,597
Printing and promotion	17,314	21,186
Professional fees	7,229	7,515
Rental - office equipment	356	0
Interest expense	8,413	7,006
Taxes	14,160	12,785
Office supplies	6,498	2,731
Telephone	9,995	9,001
Utilities	3,732	3,611
Insurance	2,635	1,135
Postage	7,693	7,337
Development expense	7,288	7,324
Fraternal relations	5,235	5,597
General Assembly expense	14,607	12,181
Miscellaneous	3,324	6,503
 Totals	 \$342,130	 \$321,907

EVANGELICAL PRESBYTERIAN CHURCH
STATEMENTS OF RESTRICTED EXPENSES
FOR THE YEARS ENDED DECEMBER 31, 1989 AND 1988

	<u>1989</u>	<u>1988</u>
World outreach	\$395,689	\$567,438
Church assistance	22,961	13,000
Special projects	176,012	94,718
Totals	<u>\$594,662</u> <u>=====</u>	<u>\$675,156</u> <u>=====</u>

FRATERNAL RELATIONS COMMITTEE REPORT

The permanent Fraternal Relations Committee met on May 14, 1990 in Detroit Michigan.

We received reports from our delegation to North American Presbyterian and Reformed Council (NAPARC) held on November 8, 1989 in Philadelphia, Pennsylvania. Dr. Norris reported that following a frank discussion with the Interim Committee on the status of our request for membership in NAPARC, a procedure for continuing this matter was adopted and passed. This involved:

- A. That the secretary of NAPARC be requested to communicate with the Stated Clerk of the EPC to express the regret of the Interim Committee in failing to set up a procedure to follow through on their proposed application of membership.
- B. That the EPC be requested to communicate their response to NAPARC on any actions they have taken in response to the action of NAPARC in postponing their application for membership.
- C. That the application of the EPC and its postponement be made a docket item for the Interim Committee meetings until a final disposition is made of the matter.

The Committee on Fraternal Relations has submitted a written response to the several issues that were raised with them by the Council of NAPARC and which were reported to the 9th General Assembly.

The Fraternal Relations Committee appointed fraternal delegates to the General Assemblies of other denominations, these to include:

- A. The Presbyterian Church of America, Dr. Robert Norris as principal delegate; Dr. Andrew Jumper, alternate.
- B. Christian Reformed Church: Dr. Robert Norris principal delegate; Dr. Andrew Jumper, alternate.
- C. Associate Reformed Presbyterian Church, Dr. Andrew Jumper principal delegate; Dr. Robert Norris, alternate.

Regarding relations with the Associate Reformed Presbyterian Church, Dr. Norris reported on an informal conversation with leaders from the Associate Reformed Presbyterian Church in which closer ties were discussed. The Fraternal Relations Committee recommended an informal joint committee with the ARP to explore the possibility of establishing further relationships in accordance with the guidelines set down by the General Assembly. That meeting was held in Atlanta, Georgia on Monday, May 29 at which time Dr. Andrew Jumper, Moderator, Rev. L. Edward Davis, Stated Clerk, Dr. Robert Norris, Fraternal Relations chairman, met with the Moderator and Moderator-Elect of the ARP. In fruitful conversation and discussion, continued relationships and understandings were built.

It was determined to recommend to our respective Assemblies for their endorsement and encouragement that:

- A. Further meetings be held between program representatives from both churches, to include Women's Ministries, World Outreach, and Youth Ministries.

- C. That Fraternal Relations Committee continue to dialogue on areas of diversity and distinctiveness.

The Fraternal Relations Committee also determined that it would be helpful to our Assembly to understand the nature of our relationships with other denominations.

- A. The Christian Reformed Church: We are in full fraternal relationship with this body, exchanging fraternal delegates at assemblies.
- B. Associate Reformed Presbyterian Church: We are in full fraternal relationship with this body, exchanging delegates.
- C. Presbyterian Church in America: We are in relationship with this body, exchanging observers annually, with intent to move towards fraternal relationship when possible.
- D. Presbyterian Church (USA): We are in correspondence with them because of our institutional membership of the World Alliance of Reformed Churches. We do not have direct fraternal relationship.

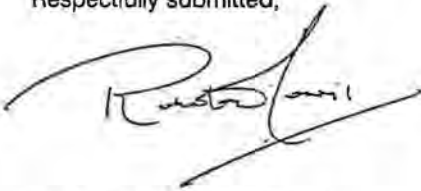
We maintain institutional membership in the World Alliance of Reformed Churches, the World Evangelical Fellowship, and the National Association of Evangelicals.

The Fraternal Relations Committee, after discussing its relationship with the Committee on Administration as outlined in our *Book of Order*, unanimously requested the General Assembly that the Rules for Assembly in reference to the work of the Fraternal Relations Committee be amended in the following manner:

- A. Deleting the Fraternal Relations Committee from the program committee over which the Committee on Administration has administrative oversight (9-1, 1.C.1)
- B. Adding to its membership definition (9-1,8) the Office of Moderator and Stated Clerk, members ex-officio.
- C. Adding to paragraph b(9-1,8) on duties, the additional statement: "The committee shall receive, study, and pursue only such fraternal matters as may be referred to by the General Assembly and shall report annually to the General Assembly on all matters referred, and the development of existing fraternal relationships."

The committee is enthusiastic as it continues to serve the mission of the General Assembly in seeking closer fraternity with like-minded Reformed bodies.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Robert Norris", with a long, sweeping horizontal line extending to the right.

Dr. Robert Norris, Chairman

**A BRIEF SPEECH TO THE GENERAL SYNOD MEETING OF THE
ASSOCIATE REFORMED PRESBYTERIAN CHURCH, MEETING IN
BONCLARKEN, NC JUNE 12, 1990**

DR. ANDREW A. JUMPER, MODERATOR, EPC

Thank you for a warm welcome to your General Synod meeting. Since the denomination I represent is a relatively new and young denomination, I would like to share briefly a little bit of our history.

The EPC was created originally by congregations from the United Presbyterian Church and the Presbyterian Church, US, who felt in good conscience they could no longer be a part of those particular witnesses to our Reformed faith. Many of us had worked long and hard to change the course the two denominations had taken and which they continued to take when they united in 1983.

As a consequence in 1980, a group of some fourteen congregations signed Articles of Agreement that established the Evangelical Presbyterian Church.

This year, as we begin our 10th year as a denomination, we have grown to approximately 150 churches and a membership of approximately 45,000.

Many have thought our primary growth in the number of congregations comes from established congregations leaving the old line (notice I did not say "main" line!) denomination, but that is not the case. For example, my own presbytery started a few years ago with four congregations and six pastors. Today we have 32 particular churches and 55 pastors. Only seven of those congregations came from other denominations and currently we have 12 church development projects going.

We are a denomination with a number of large congregations which are able to give us strong leadership and financial support. We have seven congregations with more than 2000 members and last year the EPC grew by approximately 20%.

I tell you this so that you will understand that while the EPC is young, it is a vibrant, dynamic church which is focused on two major issues: world missions and new church development. I wish I had time to share with you what God is doing through the EPC in those areas.

But I have it on my heart to say a word to you about the EPC and the ARP. We both exist because we stood against what we considered to be error and we stood for the historic Reformed faith. It is a witness to the world to stand for Jesus Christ and the integrity of our faith. It would be a sin not to.

By the same token, it is a witness to the world to stand for the unity of the faith when we can walk together - and it would be a sin not to.

It is time to continue to stand against the invasion of the fundamentals of the faith by those who are not fully committed to the integrity of the Bible and the expression of faith fundamentals set forth in *The Westminster Confession of Faith*.

But is it not also time to consider how we can stand together in unity when we share many of the same commitments about Scripture, about the content of faith, about the mission of the Church, about the place of evangelism, about new church development and many other such issues?

Are there differences between your church and mine? Yes, there are some. But there are many many more places where we are the same. And the weight of our areas of agreement far outweigh our differences - so much so that it seems to me that we must begin to talk together about how we agree and how we can work together so that in time we can overcome those areas of disagreement and some day become one. And it seems to me it would be a sin not to.

You would bring so much to such a cooperative unity and eventual union. You bring a sense of history and tradition and stability in the faith. You have so much to share such as your very fine magazine, your seminary, your college, and this fabulous retreat center, Bonclarken.

We, too, would not come empty-handed. We bring youth and vigor and growth. Together our common witness and mission would be vastly enlarged and enhanced and empowered as a national church.

Let me say that bigness may be no virtue, but, dear friends, let me assure you that being small is no virtue either. Unless there is a burning in our hearts to reach the world for Christ, we will not grow. We will always be small. But if our hearts burn within us, growth will be inevitable for we have the promise of Christ that if He be lifted up, He will draw the world to Him.

In two weeks the General Assembly of the EPC will convene in Washington, DC. What if that Assembly had before it an overture from this General Synod meeting inviting the EPC to appoint a consultation committee with the ARP to explore these areas: 1) Discover areas we share in common; 2) Pinpoint those areas where we differ and begin to explore ways of overcoming those differences; 3) Find ways we can begin now to work together as a united team in such areas as world missions, church development, cooperative work with youth, joint meetings of our organizations for women, and many other areas.

And if such an invitation came and if such an invitation were accepted, as Gamaliel once said, "If it is of God (to oppose it), you might even be found opposing God." (Acts 5:39)

In my heart I yearn for such an invitation from you.

REPORT OF THE AD INTERIM COMMITTEE ON MEDICAL INSURANCE

Background: At the 8th General Assembly of the EPC, the Ad Interim Committee on medical insurance was established and instructed to report to the 9th General Assembly on the following items:

1. Consideration of feasible alternatives for our medical insurance plan;
2. Feasibility of a regional, as compared to a national, basis for premium cost rating;
3. Feasibility of premium cost rating based on an "ability to pay" basis. The Committee was instructed to study how a concept of benevolence could be introduced into the plan whereby the strong could help the weak.

This Committee was composed of: James R. Russell MD, Chairman; Orin Littlejohn MD; Mr. Al McLaughlin; Rev. Richard Little; and Rev. Jeffrey Jeremiah.

Having met in November 1988 and April 1989, the Committee brought the following recommendations to the last General Assembly:

1. That the EPC maintain a self-funded national insurance plan and stay with Provident Life and Accident Insurance Company. This recommendation followed a study of several proposals from other insurance carriers. This recommendation was adopted.
2. That the General Assembly adopt a new system for premium cost rating. This new system would adjust premium cost on a three-tiered regional system based upon zip codes. This system was adopted. Over the past year, this system appears to have worked very smoothly.
3. Regarding the study of premium cost rating based on an "ability to pay" basis, the Committee did not recommend a percentage assessment benevolent plan for health insurance based on an "ability to pay". The reasons for this were stated in last year's report. Adopted. It was felt by the Committee that the best way to introduce benevolence into our medical health cost was by the establishment of a General Assembly Benevolence Fund. The

Committee felt we should concentrate our benevolent health care efforts on: (a.) ministers without call, (b.) mission church pastors, and (c.) retired ministers and their families. The Committee also felt strongly that the local Presbytery as well as the General Assembly should share in the responsibility of meeting the medical health care needs stated above.

4. The Committee asked the 9th General Assembly to continue the Ad Interim Committee on insurance another year, in order that a concept for a General Benevolent Medical Plan could be formulated and presented to the 10th General Assembly and that further feasible alternatives to our general medical insurance plan, such as expanded benefits and possibly lower deductibles and out of pocket expenses, could be explored. Adopted.

Toward these goals the Ad Interim Insurance Committee has worked this past year, meeting in December of 1989 and March of 1990. Prior to each meeting, we utilized the services of our consultants, Alexander and Alexander, as we have on several occasions. We continue to find the services of this consultant group very helpful and reliable. On the basis of such data from the consultant, as well as the deliberations of this Committee, we bring the following items to the attention of the 10th General Assembly of the EPC for consideration.

ITEM A:

Other feasible additions/options to our medical insurance plan are:

- I. Lower deductibles and out of pocket expenses
- II. Expanded benefits such as dental insurance
- III. Option of increased life insurance benefits

CATEGORY I

Recommendation #1:

That the 10th General Assembly adopt either Plan A or Plan B as our program. They are as described below along with the premium cost of each plan:

- Note:
- a. Plan A is essentially the same as our current plan.
 - b. If adopted, Option B would most likely become effective in January 1991.

(SEE INSERT #1, pgs. 1-4)

Recommendation #2:

The Committee recommends that the EPC amend the health insurance medical plan with the following cost containment amendments to our medical insurance plan as follows. (Such would be applicable to both plan options A and B.)

- 2-a.) Adding substance abuse and biofeedback to the category of outpatient treatment of mental and nervous conditions.
- 2-b.) Placing an annual cap on this category of \$2,000/year in Plan A and \$1,500/year in Plan B, in addition to our current lifetime cap of \$50,000.

CATEGORY II

The Committee suggests the 10th General Assembly consider the following dental insurance option whereby either Plan A or Plan B could be offered to the member churches. Employee participation of 75% is required on a denominational basis.

Proposed Dental Plan A and Plan B are as follows. (Approximate costs will be given the Assembly.)

(SEE INSERT #2)

Recommendation #3:

The Committee recommends that the 10th General Assembly vote its preference:

- 3-a.) Shall a dental option be offered to member churches?
- 3-b.) If yes, which Option (A or B) shall be offered the member churches?

CATEGORY III

The Committee suggests the 10th General Assembly consider the following Life Insurance option for those participants who would like higher benefit levels or expanded benefits.

Of proposals received to date from six different companies, the Metropolitan Life plan appears to offer the most competitive rates. The plan is outlined below:

(SEE INSERT #3, Pgs. 1-2)

Recommendation #4:

That the 10th General Assembly vote its preference:

- 4-a.) Shall an option of higher life insurance benefits be offered participants as well as their spouse and children through the medical insurance plan?
- 4-b.) If yes, shall that plan be the described Metropolitan Life plan?

ITEM B.

The Committee proposes that the 10th General Assembly consider establishing a medical benevolent trust as described below.

MEDICAL BENEVOLENCE TRUST (MBT)

Eligibility for Medical Benevolence Trust:

A. Ministers Without Call

- 1. One (1) year maximum
- 2. Until such time as tentmaking income exceeds \$20,000 gross effective salary or medical benefits become available in tentmaking
- 3. Eligibility effective

B. Mission Church Pastors

- 1. Mission Church may not be a daughter church
- 2. One (1) year maximum
- 3. Maximum gross effective salary may not exceed \$20,000
- 4. Full coverage: Health, Life and LTD

C. Retirees (present needs covered by Gratitude Gift)

MBT Principal Funded by:

A. Initial Start Up - \$78,300

- 1. Traveler's Reserve Carry Over, a phased payment of \$65,250 to be completed by July 1990
- 2. Annual Balance - Insurance Administration Fund as of 12/31/89 -- \$13,050. (Estimate between \$15,000 and \$25,000 for 1990.)

B. Ongoing Principal Development

1. Annual Balance of Insurance Administration Fund
2. Individual ("strong") church contributions
3. Moderator's Communion Service - beginning 1991

Administration of MBT:

A. Ministerial Committee of Presbytery Makes Application to Trustees of MBT

1. Trustees to be 2 Ruling Elders and 1 Teaching Elder. Nominated by COA and voted on by General Assembly. First group of Trustees begin with a staggered term, one for one year, one for two years, and one for three years. Trustees will not be eligible for succession. To be elected at June 1991 General Assembly with terms to start when fund goal is met. Application to be made from Presbytery, c/o Director of Resource Management.
2. Application is contractual
3. Schedule for receiving application:
 - C1. Quarterly, January, April, July, October
 - C2. Distribution on a % basis of income available
 - C3. First income distribution at least six (6) months after principal goal is met
4. Starting principal will be \$200,000
5. This expresses a concept that Presbytery would have an equal interest and responsibility as General Assembly and therefore should be partners. The specifics of this arrangement would be worked out in the Trust instrument.

Recommendation #5:

The Committee recommends that the 10th General Assembly conceptually endorse the above Medical Benevolence Trust with the understanding that if so endorsed, the generation of a Trust instrument will be necessary. This Actual Trust Agreement would be presented for approval by the 11th General Assembly. However, the financial promotion of the Trust may be started immediately.

ITEM C:

The Committee offers the following miscellaneous recommendations to the 10th General Assembly.

Recommendation #6:

That ministers of fraternal bodies laboring within EPC congregations as Missionary in Residence or graduate school students in residence shall be eligible for participation in EPC Group Insurance Plan if no other plan coverage exists. Such shall be understood as full time staff participating in the life of the church.

Recommendation #7:

That the present EPC Medical Plan in regard to deceased employees' dependents be amended as follows:

Recommended that the EPC Plan be amended; page 21, Section For Dependents of Deceased Employees by deleting all words following "...but not beyond:", and by substituting the following:

- "a. The death of your surviving widow or widower, or
- b. The date your last surviving eligible child ceases to be a Dependent.

Eligible children must be under 19 years of age. Unmarried children, under 23 years of age who attend a licensed or accredited school on a full time basis are also eligible. For coverage to continue during vacation periods, the child must be scheduled to enter school on the next enrollment date.

Dependent may continue to participate in the medical portion of the EPC Plan contributing the appropriate monthly premium."

Recommendation #8:

That the present EPC Medical Plan in regard to handicapped children be amended as follows:

On page 21, by adding the word 'eligible' before the word 'dependent' on the first line, and by adding the following paragraph at the end of section:

"Any handicapped child whose handicap commenced while covered as a dependent child under another policy shall be eligible for continued coverage in the EPC Plan as defined above."

Recommendation #9:

That the 10th General Assembly of EPC continue the Ad Interim Committee on Insurance for one additional year for the purpose of continuing evaluation and administrative oversight of the Medical Health Plan with the understanding that the EPC Group Medical Insurance Plan shall come under the Board of Pension and Benefits as soon as feasible.

Dr. James R. Russell, Chairman
Ad Interim Committee on Medical Insurance

jd
6-22-90

EVANGELICAL PRESBYTERIAN CHURCH

Proposed Medical Plans

	<u>MEDICAL PLAN A</u>	<u>MEDICAL PLAN B</u>
Deductible ⁽¹⁾	\$250 per person per year (\$500 per family per year)	\$150 per person per year (\$300 per family per year)
Benefit Percentage		
■ Hospice Expenses	100% of eligible expenses subject to a lifetime maximum of \$10,000	Same as Plan A
■ Second Surgical Opinion	100% of eligible expenses subject to a maximum of \$200	Same as Plan A
■ Outpatient Treatment for Mental & Nervous Conditions, Substance Abuse and Biofeedback	80% of eligible expenses subject to a maximum of \$2,000 per year	50% of eligible expenses subject to a maximum of \$1,500 per year
■ All Other Expenses	80% of eligible expenses	Same as Plan A
Out-of-Pocket Limit (including deductible)	\$1,500/\$3,000	\$1,000/\$2,000
Special Limitations		
■ Hospitalization	Subject to preadmission review (\$200 penalty deductible for non-compliance)	Same as Plan A

⁽¹⁾ Waived for hospice expense benefits, second surgical opinion charges, charges incurred for treatment of accidental injury.

Proposed Medical Plans (Continued)

	<u>MEDICAL PLAN A</u>	<u>MEDICAL PLAN B</u>
Special Limitations (Continued)		
■ Surgery	Certain procedures require a second opinion and/or must be performed on an outpatient basis (benefit payment will be 50% of eligible expenses if second opinion and outpatient surgery rules are not satisfied)	Same as Plan A
■ Eligible expenses	See contract and/or booklet. All expenses subject to usual and customary limits	Same as Plan A
Maximum Benefit		
■ Nervous, Emotional or Mental Disorders	\$50,000 lifetime	\$50,000 lifetime (Includes substance abuse treatment)
■ All Other Conditions	\$1 million lifetime	\$1 million lifetime

**EVANGELICAL PRESBYTERIAN CHURCH
ILLUSTRATIVE RATES BY REGION**

PRESENT MEDICAL PLAN

	<u>Present Rates</u>	<u>Projected Claims</u>		<u>Maximum Claims</u>	
		<u>12-month Rates</u>	<u>18-month Rates</u>	<u>12-month Rates</u>	<u>18-month Rates</u>
Region A					
Single (14)	110.50	102.36	106.45	122.16	127.05
Family (37)	257.50	238.52	248.06	284.67	296.06
Region B					
Single (29)	145.70	134.96	140.36	161.07	167.51
Family (122)	341.50	316.33	328.98	377.53	392.63
Region C					
Single (34)	159.20	147.47	153.37	176.00	183.04
Family (75)	<u>378.50</u>	<u>350.60</u>	<u>364.62</u>	<u>418.43</u>	<u>435.17</u>
Total Per Month	\$90,763	\$84,074	\$87,436	\$100,338	\$104,353

Assumptions

- Effective date of August 1, 1990
- Covered employees and dependents as of March 1990
- Projected claims rates are based on expected claims for 12 and 18-month periods starting August 1, 1990
- Maximum claims rates are based on aggregate claim liability for 12 and 18-month periods starting August 1, 1990

June 5, 1990

Page 1

**EVANGELICAL PRESBYTERIAN CHURCH
ILLUSTRATIVE RATES BY REGION**

MEDICAL PLAN B

	Present Rates	Projected Claims		Maximum Claims	
		12-month Rates	18-month Rates	12-month Rates	18-month Rates
Region A					
Single (14)	110.50	104.52	108.70	124.74	129.73
Family (37)	257.50	243.55	253.29	290.68	302.31
Region B					
Single (29)	145.70	137.81	143.32	164.47	171.05
Family (122)	341.50	323.00	335.92	385.50	400.92
Region C					
Single (34)	159.20	150.58	156.60	179.71	186.90
Family (75)	<u>378.50</u>	<u>358.00</u>	<u>372.32</u>	<u>427.25</u>	<u>444.35</u>
Total Per Month	\$90,763	\$85,846	\$89,280	\$102,457	\$106,555

Assumptions

- Effective date of August 1, 1990
- Covered employees and dependents as of March 1990
- Projected claims rates are based on expected claims for 12 and 18-month periods starting August 1, 1990
- Maximum claims rates are based on aggregate claim liability for 12 and 18-month periods starting August 1, 1990

June 5, 1990


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& Alexander

EVANGELICAL PRESBYTERIAN CHURCH

Proposed Dental Plans

	<u>DENTAL PLAN A</u>	<u>DENTAL PLAN B</u>
Annual Deductible ⁽¹⁾	\$50 per person	\$50 per person
Preventive Services	80%	100%
<ul style="list-style-type: none"> ■ Exams ■ X-rays ■ Cleanings 		
Basic Services	80%	80%
<ul style="list-style-type: none"> ■ Fillings (amalgam) ■ Extractions ■ Root canals ■ Periodontal treatment, scaling ■ Anesthetics 		
Major Services	50%	50%
<ul style="list-style-type: none"> ■ Crowns and inlays ■ Bridgework and dentures ■ Gold fillings ■ Periodontal splinting 		
Orthodontia	None	None
Maximum Benefit	\$500 per year	\$750 per year

⁽¹⁾ Waived on preventive services

WAIVER OF PREMIUM	<u>METROPOLITAN</u>	
	Not included ^a	
CONVERSION PRIVILEGE	Included	
PORTABILITY	Not available	
EXCLUSIONS	None	
MONTHLY RATES		
	Employee	
	<u>Age</u>	<u>Rate per \$1,000</u>
	Less than 30	\$.075
	30 - 34	.08
	35 - 39	.11
	40 - 44	.18
	45 - 49	.30
	50 - 54	.48
	55 - 59	.77
	60 - 64	1.21
	65 - 69	<u>2.39</u>



Alexander

AMOUNT OF INSURANCE	<u>METROPOLITAN</u>	
	• Employee	\$10,000 to \$100,000 in \$10,000 increments
	• Spouse	\$5,000 ⁽¹⁾
	• Children	\$2,000 (birth to 19 years) ⁽¹⁾
REDUCTION SCHEDULE	Insurance amount reduces to 65% between 65-69, to 45% between 70-74, to 30% between 75-79, to 20% at age 80	
GUARANTEED ISSUE AMOUNTS	All amounts are guaranteed issue	
MINIMUM PARTICIPATION	25% for employees 35% for dependents	



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Dependent

METROPOLITAN

<u>Employee Age</u>	<u>Rate per Unit</u>
Less than 30	\$.47
30 - 34	.53
35 - 39	.68
40 - 44	.93
45 - 49	1.21
50 - 54	1.78
55 - 59	2.79
60 - 64	4.23
65 - 69	7.97

(1) Metropolitan also offers the following dependent benefits:

- Spouse \$10,000
- Children \$5,000

The dependent rates for the higher benefits are as follows:

<u>Employee Age</u>	<u>Rate per Unit (Spouse and/or children)</u>
Less than 30	\$1.06
30 - 34	1.20
35 - 39	1.50
40 - 44	1.99
45 - 49	2.48
50 - 54	3.61
55 - 59	5.62
60 - 64	8.49
65 - 69	15.94

(2) Metropolitan also offers an option with waiver of premium which requires evidence of insurability. The rates are as follows:

<u>Employee Age</u>	<u>Rate per \$1,000</u>
Less than 30	\$.06
30 - 34	.07
35 - 39	.10
40 - 44	.17
45 - 49	.28
50 - 54	.48
55 - 59	.80
60 - 64	1.02
65 - 69	2.04

Minutes
4th Joint Committee on Missions Meeting EPC/IPB 1989

First Session, Morning, October 23, 1989

The Joint Committee on Missions was called to order at 9:10 a.m., in the Room of the Deliberative Council of the Mackenzie Institute, Itambe Street, 45 Higienopolis, Sao Paulo, S.P., Brazil. EPC Moderator Rev. Dr. Andrew Jumper, presiding, opens this first session with a word of prayer. The delegates in the session are: EPC DELEGATION: Rev. Dr. Andrew Jumper, Moderator; Rev. Dr. Bartlett Hess; Rev. Dr. William Read, Director of EPC Foreign Missions Board; and Rev. Dr. Samuel Harris.

IPB DELEGATION: Rev. Edesio Chequer, IPB Moderator; Eld. Dr. Paulo Breda, Vice President of the IPB General Assembly and President of the Inter-Church Relationship Committee; Rev. Nelson Marino, IPB Stated Clerk and Secretary for this meeting; Rev. Guilhermino Cunha, Pastor of the IPB Cathedral in Rio de Janeiro.

ASSESSORS: Rev. Olson Pemberton, Translator; Rev. Jorge Luis Lievano Echeverry, IPB International Adviser; Rev. Evandro L. Silva, Foreign Missions Board President; Eld. Dirceu Cerzosimo, National Missions Board President; Rev. Jose dos Anjos, Fraternal Delegate, Observer; Eld. David Messias, Fraternal Delegate, Observer. Every one of these participants was introduced.

Then, we have a Bible reading on Ephesians 2:8-10 and a meditation conducted by Rev. Dr. Bartlett Hess. He talks on the fruits of the new life we have in Christ and, finishing, he suggests a word of prayer by every delegate. Then, Rev. Edesio Chequer greets the EPC delegates and welcomes them. Dr. Jumper thanks and says they're very happy, listing three reasons: 1) The opportunity that several EPC delegators now have of preaching in several churches; 2) He thanks the Lord because they are visiting again with several old friends and the new ones; 3) He praises the Lord because we're working together in God's Kingdom and says that the EPC wants to make every possible effort to preach the Gospel "until the ends of the earth". Then, he makes the following proposals:

1. To review the decisions already taken since 1987.
2. To inform the IPB about the last EPC General Assembly resolutions.
3. To consider the IPB projects for this meeting.

Also, Dr. Jumper gives to Rev. Edesio Chequer a \$50,000 check for the JCM Seminary dorm building. Then, he gives the following amounts already deposited in the IPB current count in Detroit:

\$12,300.00	Alta Floresta, Personnel
\$6,694.08	Alta Floresta School I
\$2,937.08	Alta Floresta School II
\$12,300.00	National Missions Board, Personnel
\$14,172.16	Paraguay
<u>\$4,935.41</u>	Paraguay (Total Paraguay: \$19,167.57)
 \$103,608.73	 Total

The amount for Alta Floresta personnel, \$24,600, is fully paid. Dr. Jumper says that in this meeting the projects are approved but they still depend on the EPC General Assembly approval (next June, 1990). Regarding the \$49,500 for Acre, the EPC is

still waiting information from the IPB about the beginning of the works. Dr. Jumper informs, about Angola, that there are available amounts for this project, but the EPC still needs information about this project's beginning.

Regarding the Theological Education, the reports are:

1988	Elias Dantas, Antonio Carol Barro	\$12,500
1989	Elias Dantas	\$3,333
1989	Eber Carlos Campos	\$10,000
1989	Antonio Carlos Barro	\$6,000

and \$15,000 more from St. Louis Church, EPC, for Campos (Eber Carlos)

Total	\$35,000
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Then, Rev. Edesio Chequer gives to Dr. Jumper a letter from Rev. Barro, already translated in English. It is about Rev. Barro's situation. Dr. Jumper answers that the EPC will contact him. Then, Dr. Jumper reports that the EPC ladies raised an additional \$5,413 for Alta Floresta. About the \$12,462 for 1988, Elder Dirceu Cezosimo informs the names of three Acre Schools already functioning: Cruzeiro do Sul, Rio Branco, Nova California. Dr. Jumper asks the IPB to send photos, films, letters about conversions and the several works already done. These will motivate the American believers to give. Rev. Edesio Chequer reports the Rev. Jorge Luis Lievano Echeverry's appointment as the official IPB International Adviser. He'll be in charge of receiving the information of the projects and send them to the EPC office every three months. Dr. Jumper asks to have every project divided in small parts so the small EPC churches could help in a better way. For example, the \$8,000 amount for libraries could be divided in projects from every Seminary. Then, at 12:15 p.m. the session is closed for lunch and Rev. Nelson Marino prays.

After lunch the session begins with a prayer by Dr. Jumper. Dr. Hess talked about some seminaries liberal tendencies and suggests two seminaries where the Brazilian candidates could go; Trinity and Gordon-Conwell. Rev. Edesio informs about the requirements for the candidates: 1) Three years of successful ministry in the IPB churches here; 2) Curriculum Vitae; 3) A report on the school grades and the TOEFL test in English proficiency. The following candidates are presented for the Theological Education Project for 1991, besides those already approved: Rev. Cleomines Anacleto Figueiredo; Rev. Fulton Nogueira Silva; Eld. Jony Wagner de Almeida (already has a part of the scholarship). Dr. Jumper talks about the many difficulties existing to raise money for this purpose in American churches. From the total amount of \$175,000 will be destined \$68,400 for these students. Both parts decided to stop this session of the meeting and each delegation will have dialogs to decide about the priorities. After the break, Rev. Evandro Silva makes an exposition about the Foreign Board of Missions' priorities and describes how urgent is the situation in Angola, Africa. They are really poor. The priority in Paraguay is the building of the new temple in Concepcion. Dr. Jumper suggests to close the session at 5:45 p.m., with a prayer by Rev. Guilhermino Cunha. Minute written by Rev. Nelson Marino, IPB Stated Clerk. Translation by Rev. Jorge Luis Lievano Echeverry, IPB International Adviser.

Signed by Dr. Jumper, EPC Moderator _____

Signed by Dr. Paulo Breda, IPB Vice President _____

MINUTES
4TH JOINT COMMITTEE ON MISSIONS MEETING EPC/IPB 1989

Second Session, Morning, October 24, 1989

The Joint Committee on Missions was called to order at 9:10 a.m. in the Room of the Deliberative Council of the Mackenzie Institute, Itambi Street, 45, Higienopolis, Sao Paulo, S.P., Brazil. Elder Dr. Paulo Breda, presiding now, opens the session. The delegates are the same in every delegation. Then, Rev. Nelson Marino reads the Word of God in Romans 10:13-15. Rev. Guilhermino Cunha prays and Rev. Nelson Marino conducts a meditation service on "How Beautiful are the Feet of Those Who Preach the Gospel". Then, every delegate prays. Dr. Jumper informs that as a result of the EPC delegation meeting held last night, they decided that due to the difficulties to raise funds for scholarships for Theological Courses, the designated amount for this will be a maximum of \$50,000 for the 1990 year.

The following are the EPC delegation decisions regarding this area and the other projects:

1. With reference to scholarships for study in the US, our experience shows that it is very difficult to raise these funds. We agree to try to raise a maximum of \$50,000 for this purpose on the following conditions: A student, either new or already in place, must have in the Detroit office by April of 1990 the following:
 - a. Place of study
 - b. Major of study
 - c. Name and age of student
 - d. Name of wife
 - e. Names and ages of children
 - f. A picture of the student
 - g. A picture of the family
 - h. The student must agree to write a quarterly letter which will be sent to supporters.
2. The JCM section of the EPC sets the following guidelines for itself to help the IPB in its planning:
 - After 1991, the EPC does not plan to support any more graduate students for study in the US. After 1995, the EPC will work with the IPB in establishing an academically qualified graduate center for the purpose of training graduate students (especially to train men to preach in the various seminaries of the IPB).
 - The EPC will seek to assist the IPB in paying salaries for qualified full-time professors of the graduate center and will seek to help in establishing an adequate library for the center.

NOTE: The IPB is free, of course, to send students to the US as it chooses at its own expense.

3. Since scholarships funds are difficult to raise, funds received for that purpose shall go first to those already in an advanced degree program. All approved scholarships must be for a ThM program or about.
4. We accept the following students for 1991 with goals as follows:

Heber de Campos	\$10,000
Elias Dantas	\$4,000
Antonio Nascimento	\$15,000
Paulo Rodrigues	\$15,000
A student of your choice (Jony W. de Almeida)	\$6,000

It is to be remembered that required information be sent to Detroit.

5. For the work in Paraguay, we gave you two checks, No. WO8959 for \$14,175.16 and No. WO895 for \$4,935.41 for a total of \$19,167.57. We have another \$9,900 we will send shortly.
6. We will support the request of Ehud Garcia in Mozambique, Suaziland, for \$2,600.
7. We will support the Vocational School in Angola for \$10,000, provided it can be given to us in small sections. Information must be received by April 1990.
8. We will support equipment for the Vocational School in Angola for \$5,000, provided there is a list of the equipment with cost by April of 1990.
9. We accept the completion of temple in Concepcion, Paraguay, for \$10,000.
10. We brought a check No. WO8809 for \$6,694.08. This is for a School at Alta Floresta. If this School has been completed out of other funds, you may use this money to replace the funds you used. That will make your funds available for other projects.
11. Any funds that are received in 1989 for the two schools in Acre will be sent to you on their receipt. Since this work has already been done, you may use such funds to replace the money you used for that purpose.
12. We accept the challenge of raising funds for personnel in the amount of \$15,000 provided names, pictures, family information, nature of work, and other pertinent information is given by April of 1990. Pastors and Evangelists must agree to write a quarterly letter to Detroit for distribution to supporters.
13. We agree to seek support for the work in Tocantins in the amount of \$36,200 provided detailed information is given no later than April of 1990.
14. We agree to seek support for the work in Porto Nacional in the amount of \$36,200 provided detailed information about the project is given by April 1990.
15. We agree to seek \$10,000 for the sports and amusement area in Matupa provided a detailed list of equipment with cost is given by April of 1990. (Note: We intend to make this a special youth project.)

16. We wish to present the National Office of the United States Clerk of the IPB with a fax machine, so there can be communication between the two clerks. We will present you with a check for \$2,400 as soon as you have a telephone line dedicated for that purpose. And \$2,000 to help with the cost of purchasing a line.
17. SPECIAL NOTE: We recognize that there is a great urgency about some of these projects and the IPB needs to move ahead on them. If this occurs and the projects are undertaken, funds received from the EPC for those projects can be used to restore the funds used for that purpose.

Rev. Edesio Chequer informs the EPC delegation that Rev. Jorge Luis Lievano Echeverry, IPB International Adviser, will be in charge of sending the reports of both IPB Boards to the EPC and will do it quarterly. Both delegations gave their approval for the proposals above mentioned and the amounts assigned to the projects.

Dr. Hess presented a proposal for an additional new work in Governador Valadares, Minas Gerais, with a young Pastor named Rev. Deocelio Rodrigues Leal. He explained then the type of work to be done and indicated a cost of \$5,000. He said his congregation would pay for this project which would be over and above the total of \$175,000. The members of the IPB section of the JCM were delighted with this proposal and approved it immediately.

Dr. Hess then spoke about the importance of having teams from the EPC visit Brazil to learn first hand about the need and the opportunity, explaining that a team from his church would go to Governador Valadares to help with that project. It was agreed how important such work and tour groups are and Rev. Jorge Luis Lievano Echeverry, IPB International Adviser, was designated by the IPB to be the contact person for such groups.

Rev. Evandro L. da Silva asks about the possibility of having those teams visiting Paraguay and helping in the building of the temple and in several activities like singing, preaching, etc. Dr. Hess says he likes the idea.

Dr. Jumper invited Rev. Edesio Chequer to tour EPC churches in the US during 1990 in the month of June, with the tour ending the last week of June at the meeting of the General Assembly in Washington, DC. Dr. Jumper indicated he would arrange details of the tour.

The EPC session of the JCM indicated they would establish an "over-and-above" category in their benevolences which will provide opportunity for giving to special projects. This would be divided into three categories, Theological Education, Missions in Brazil, and Foreign Missions other than Brazil.

Dr. Jumper and the EPC delegates of the JCM they would fulfill all scholarships commitments in 1989. However, all information for Dantas and Barros must be received no later than the end of November 1989. (This is information about their families, etc.)

Dr. Jumper then shared that the Presbytery of St. Andrews, which is all of Argentina, is now being divided, and the EPC is beginning a major missionary project there. He indicated that if the IPB had personnel who would like to be missionaries with the EPC working in Argentina, they would be delighted to consider them.

Rev. Evandro L. da Silva then indicated he had at least two Pastors who were interested. He is to talk with Dr. Read about them. They must first be approved as missionaries by the IPB and approved by the President of the IPB, Rev. Edesio Chequer.

A discussion was then held about Brazilian congregations in the US. Dr. Jumper read a letter from Dr. Norris, of Fourth Presbyterian Church in Washington, DC, reporting on visits with representatives of some of these congregations. He indicated that this was a very sensitive matter since the principal group was working under the PCA. The groups have been put in touch with the proper people in the EPC Presbytery and it was their duty to follow up. The JCM has no authority in this matter since it is a Presbytery matter. Rev. Evandro L. da Silva tried to explain some of the problems, but Dr. Jumper said that someone from Brazil would need to work with these groups and help them to get into the EPC Presbytery in that area. He then suggested that it might be appropriate for Rev. Chequer to visit them when he is in the US in June of 1990.

By agreement, the next meeting of this Joint Committee on Missions will be held October 29-31, 1990 in Detroit, Michigan, USA. Reg. Edesio Chequer thanks a lot the spiritual and financial cooperation of the EPC. Dr. Jumper also thanks the IPB hospitality. The meeting is closed at 12:30 p.m. Minutes written by Rev. Nelson Marino, Stated Clerk. Translation by Rev. Jorge Luis Lievano Echeverry, IPB International Adviser.

Signed by Dr. Andrew Jumper, EPC Moderator _____

Signed by Dr. Paulo Breda, Vice President of the IPB _____

MINISTERIAL VOCATION COMMITTEE REPORT

This Assembly year the Ministerial Vocation Committee added a new insert called "Background Information" to the EPC Personal Information Form. Because of the increased number of ministers seeking calls in EPC churches, the committee concurred that it is helpful to understand why an individual wishes to leave his position and the denomination holding the ordination, what his financial requirements are, etc. The committee agreed that the additional questions would provide a great deal of assistance to churches seeking pastors.

The new framework established by the committee to evaluate Personal Information Forms has been functioning smoothly. PIF's of interested individuals coming from backgrounds other than Presbyterian or Reformed are screened prior to inclusion on the Opportunity Lists. There continues to be a large number of inquiries and applications received from ministers from other denominations looking for calls in EPC churches. Opportunity Lists are circulated to search committees on a bi-monthly basis. Church Opportunity Lists (showing churches with vacancies) are available on a limited basis to those persons whose dossiers have been approved, and are not circulated on a general basis.

Also new this year is a form designed to facilitate the process of sending written ordination exams to proctors for the candidates. Centralized files for the candidates taking the exams have been established in the General Assembly Office. Dr. William Moore, pastor of Trinity Presbyterian in Plymouth, Michigan, has graciously agreed to grade all exams and has done so for the past year. On behalf of the Ministerial Vocation Committee and the General Assembly, I would like to extend our gratitude and thanks to Dr. Moore for this service.

A "Wellness Survey" has been developed for pastors, assessing areas leading to a good mental health. This survey will be distributed subsequent to this Assembly. Once evaluated, a report on the findings will be brought to committee.

The committee is making an effort to maintain closer contact with chairmen of the presbytery Ministerial Committees concerning candidates in the CEEP program in addition to overseeing pastoral care of retired ministers. Committee hopes and expects to have a joint meeting of the Ministerial Committee chairmen and the Ministerial Vocation Committee in the next Assembly year.

I would like to express appreciation to Les Felker who chairs our Subcommittee on Chaplaincy. He has capably fulfilled the pastoral care duties involved in overseeing the needs and concerns of our chaplains throughout the world.

Planning continues for a Young Pastor's Conference. The Committee feels strongly that such a conference would be useful to help as young ministers cope with the pressures of the ministry since such training is not received in seminary. After discussion, the Committee unanimously voted to send out a questionnaire this summer to a targeted group with the following choices:

1. Attend a 4-day conference in August, 1991, with \$200 tuition paid
2. Attend some other seminar already in operation such as the Foundation for Christian Living

3. Attend a half-day seminar prior to the General Assembly meeting.

The Committee will review the results of the questionnaire at its next meeting and proceed accordingly.

The Committee considered the amendments made by the 9th Assembly to this committee's original recommendations relative to the chaplaincy process with the intention of monitoring the effectiveness of each amendment and then reporting to the 11th General Assembly its evaluation. These recommendations now read as follows:

Recommendation #19: "That unordained persons who meet the EPC requirements for ordination and are pursuing an initial call to military chaplaincy shall be eligible to be ordained for the purpose of extended military duty."

Recommendation #20: "That extended active duty military chaplains seeking to transfer from other denominations into the EPC may be received by presbytery in the normal process only after a review and report regarding that person's chaplaincy has been presented to presbytery by the Ministerial Vocation Committee."

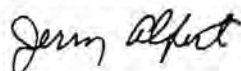
The Committee further reviewed the *Presbytery Manual for Ministerial Committees* and made notations where necessary as to work needed by this committee in the forthcoming year.

Committee discussed the LOGOI/FLET curriculum being designed to enable a person to obtain a B.A. equivalency, to be used especially by those persons in Argentina seeking to become ordained ministers.

I wish to extend personal thanks to the members of the Ministerial Vocation Committee who worked tirelessly this year to accomplish the business set before them. They are Elder Tom Brasington, Rev. Malcolm Brown, Rev. Les Felker, Elder Billy Primm, and Rev. Michael Winship.

Recommendations: That the General Assembly, in the spirit of Book of Government, 12-2,H, endorse the LOGOI/FLET as an acceptable equivalency program of theological education for ministerial candidates pursuing ordination in Argentina.

Respectfully submitted,



Jerry Alpert, Chairman

SUBCOMMITTEE ON CHAPLAINS ANNUAL REPORT

June 1, 1990

Chairman, Ministerial Vocation Committee
Evangelical Presbyterian Church

The Subcommittee on Chaplain Activities of the Ministerial Vocation Committee consisting of Rev. Lester G. Felker, Rev. Darryl E. Sparling, and Ruling Elder Dr. Joseph E. Hubbard met five times since the 9th General Assembly. Regular quarterly meetings were held August 17, 1989, November 14, 1989, February 20, 1990, and May 23, 1990. A special telephonic meeting was held on April 4, 1990. Minutes of all meetings were sent to EPC, MVC/EPC, all subcommittee members and all EAD and Reserve/Guard Chaplains.

The Ministerial Vocation Committee, at its April 5-6, 1990 meeting, reappointed the three current members of the subcommittee to serve another year (90/91).

I attended the semi-annual meeting of the Commission on Chaplains, National Association of Evangelicals (NAE/COC) on December 4, 1989, and the annual meeting of the National Conference on Ministry to the Armed Forces (NCMAF) on December 5-6, 1989 both in Washington, DC. I also attended the semi-annual meeting of the Commission on Chaplains, National Association of Evangelicals, held in conjunction with the 48th Annual Convention of the National Association of Evangelicals held in Phoenix, Arizona March 6-8, 1990.

Information and correspondence from the three military service components were sent or forwarded to me for advice or processing. I responded to several telephone and mail inquiries regarding the active duty, Reserve or Guard chaplaincy.

I invited each of our several chaplains to attend the 10th General Assembly. We currently have two chaplains on EAD (one USAF and one Navy). Chaplain Captain Joy-Charity O'Halloran left the EPC and was ordained last April in the Episcopal Church. We also have four US Army Reserve or Guard Chaplains and one USAF Reserve Chaplain. Two chaplains (one active duty Navy and one Army National Guard) are in the process of receiving ecclesiastical endorsements in the EPC. Our active duty US Army quota is still vacant. Status report and current roster follow.

Respectfully, submitted,



Lester G. Felker, Chairman
Subcommittee on Chaplain Activities

June 1, 1990

STATUS REPORT FROM THE SUBCOMMITTEE ON CHAPLAIN ACTIVITIES

TO: Chairman, Ministerial Vocation Committee

The Evangelical Presbyterian Church has the following chaplains serving in the respective military components:

ACTIVE DUTY:

U.S. Air Force: Chaplain, Major Selectee, Steven E. Barrett
323 ABG/HC
Mather AFB, CA 95655-5000

U.S. Navy: Chaplain M. Bradley Yorton, Lt.
Naval Support Force Antarctica
Box 100 Code 003
FPO San Francisco, CA 96601

U.S. Army: None

RESERVE/GUARD

U.S. Air Force: Rev. Mark S. Ingles

U.S. Navy: None

U.S. Army: Dr. W. Ronald Case, Sr.
Dr. Ronald Crews
Rev. Thomas L. Musselman
Rev. Robert E. Ralston

Respectfully submitted,



Lester G. Felker, Chairman
Subcommittee on Chaplain Activities
Ministerial Vocation Committee
Evangelical Presbyterian Church

SUBCOMMITTEE ON CHAPLAIN ACTIVITIES, QUARTERLY MEETING

The Subcommittee on Chaplain Activities met at the Black Angus/Stuart Anderson Restaurant at 375 Union Blvd, Lakewood, Colorado on May 23, 1990. All three members were present: RE Joe Hubbard and TE's Darryl Sparling and Les Felker.

TE Felker opened the meeting at 12:40 p.m. in prayer. Minutes of the special telephonic meeting of April 4, 1990 were approved. Minutes of the quarterly meeting of February 20, 1990 were approved.

TE Felker updated the Subcommittee on the following:

Mark Ingles left Overseas Christian Servicemen's Centers and has taken a position as Assistant Director of Admissions at Fuller Seminary in California. His USAF Reserve commitment is in an AFRES Category A slot, 445 CSG/HC, Norton AFB, CA 92409-6434.

Joy Charity O'Halloran has been released with regret to the Episcopal Church.

Douglas McCready's ecclesiastical endorsement for the Army National Guard is in the final stages by NAE/COC.

Ronald F. Meyer's ecclesiastical endorsement for continued extended active duty in the USN is in the final stages by NAE/COC.

The Subcommittee also discussed future quotas in light of the impending Force Reduction.

The next quarterly meeting is scheduled for September 12, 1990 at 12:30 p.m. at the Black Angus/Stuart Anderson Restaurant at 375 Union Blvd., Lakewood, Colorado.

The meeting was closed in prayer by TE Sparling at 2:00 p.m.

Respectfully submitted,



Lester G. Felker, Chairman
Subcommittee on Chaplain Activities
Ministerial Vocation Committee
Evangelical Presbyterian Church

EPC MILITARY CHAPLAIN'S ROSTER

ACTIVE DUTY:

1. Barrett, Steven E., Captain, USAF
Military Address: 323 ABG/HC (After Aug. 1, 1989)
Mather AFB, CA 95655-5000
Phone: AUTOVON 828-4611
Commercial: 916/354-4611
Residence: 8158 Scottsdale Drive
Phone: 916/682-5138
2. Yorton, M. Bradley, Lt., U.S. Navy
Military Address: Naval Support Base, Anarctica
Box 100 Code 003
FPO San Francisco, CA 96601
Phone Commercial: 805/982-3294/5800/5708
Residence: 1026 Oriole Drive
Point Mugu CA 93042
Phone: 805/488-8423

RESERVE/GUARD

1. Case, W. Ronald, Sr, LTC, US Army Reserve
Residence: 3437 Fairhaven Road
Rock Hill, SC 29730
Unit: HQ 120th ARCOM
Ft. Jackson, SC
2. Crews, Ronald A., CPT, Army National Guard
Residence: 944 Millbrook Court
Tucker, GA 30084
Phone: 404/451-2038
Military Unit: HHD, Ga ARNG
Atlanta, GA
3. Ingles, Mark S., LT, US Air Force Reserve
Residence: 620 W. Colorado
Monrovia, CA 91016
Phone: 818/358-6488
Military Unit: 445 CSG/HC (AFRES)
Norton AFB, GA 92409-6434
4. Musselman, Thomas L., MAJ, Army National Guard
Residence: 951 Arlington Drive
Tucker, GA 30084
Phone: 404/938-2823
Military Unit: H & HS 151 MI BN
Dobbins AFB, GA
5. Ralston, Robert E., CPT., US Army Reserve
Residence: 13991 E. Oxford Place
Aurora, CO 80014
Phone: 303/364-7271
Military Unit: 406 Combat, FAMC
Aurora, CO

DESCRIPTION OF LOGOI'S LATIN AMERICAN PROGRAM OF THEOLOGICAL STUDIES

LOGOI is an interdenominational missionary organization established in 1967. Through formal programs of Bible and leadership education for pastors and key lay leaders throughout Central and South America, we seek the measurable advance of the Latin American Church. Our two-year and three-year programs follow an "open university" approach, with full curriculums, textbooks, workbooks and additional pastoral aids.

1. AIM

LOGOI's aim in providing theological and ministerial training is that the church in Latin America be helped to fulfill God's commission in that part of the world.

2. INTEGRATING PRINCIPLES

LOGOI emphasizes the centrality of God's Word, and the importance of the context and real needs of the Latin American church in deciding the basic criteria for the program.

LOGOI also concentrates on helping each believer discover and develop his own gifts and talents, and to train to use these for the ministry. With this end in view, the program revolves

around the following six integrating principles for the life and mission of the church.

- 2.1 Worship (*latría*)
- 2.2 Piety (*eusebia*)
- 2.3 Proclamation (*kerygma*)
- 2.4 Teaching (*didaskalia*)
- 2.5 Service (*diakonia*)
- 2.6 Fellowship (*koinonía*)

3. GENERAL OBJECTIVES

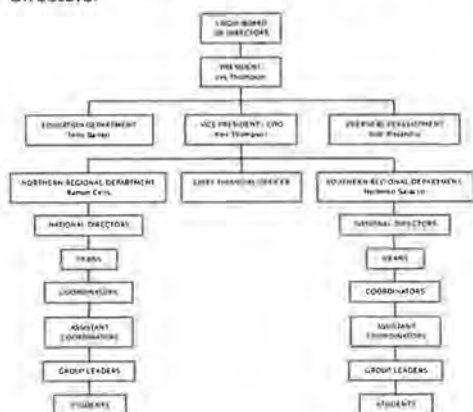
LOGOI's objectives for each student are:

- 3.1 To contribute to the development of a devotional life and a fruitful ministry.
- 3.2 To teach principles and techniques of biblical study which lead the student to a deeper knowledge of God, a greater understanding of himself, and to understand God's mission and its application to the local situation.
- 3.3 To teach the student a study methodology and to systematize the truths he learns.
- 3.4 To teach how to understand the world so as to respond aptly to its true needs.
- 3.5 To foster the habit of regular, on-going study.

- 3.6 To encourage deeper Christian commitment to the church and its mission.
- 3.7 To make the student aware of the richness of theological knowledge acquired throughout the church's history.
- 3.8 To provide supporting resources for theological reflection in the Latin American context.
- 3.9 To train the church in effective evangelism.
- 3.10 To provide training materials for the various levels of church leadership.

4. STRUCTURE

LOGOI's faculty has a managing council, which is composed of a president and department directors.



National faculty offices are responsible for the following:

- management of all financial matters
- printing and distribution of all study materials.

5. STATEMENT OF FAITH

Based on the Word of God, we affirm:

The divine inspiration and inerrancy of the Word of God as originally given, and its supreme authority in all matters of faith and conduct.

The existence of only one God, personal, one in essence, yet existing in three persons: Father, Son, and Holy Spirit.

The sovereignty of God in creation, revelation, redemption, and the final judgment.

The universality of sin and guilt of man since the Fall, subjecting him to the wrath and damnation of God.

Redemption from guilt, sorrow, dominion, and corruption of sin only through the expiatory death of our Lord Jesus Christ, the incarnated Son of God, our representative and substitute.

The bodily resurrection of our Lord Jesus Christ, his ascension to the right hand of God the Father, and his lordship over the Church, the world, and every human activity.

The work of the Holy Spirit to make effective the redemptive death of Christ for the sinner, giving him repentance before God and faith in Jesus Christ.

The presence and power of the Holy Spirit in repentance, regeneration, and sanctification.

The indwelling work of the Holy Spirit in the believer.

Justification of the sinner only by God's mercy and grace, received through faith in Christ's substitutionary death.

The intercession of Jesus Christ, the only mediator between God and men, on behalf of His redeemed.

One Holy Universal Church, visible in the local congregations, to which all believers belong.

The certainty of our Lord Jesus Christ's second coming in his glorified body.

The resurrection of the body, life everlasting for the redeemed, and the eternal damnation of the unjust.

6. MANAGEMENT TEAM

6.1 NATIONAL DIRECTOR

He is named by the regional director, in consultation with the Vice President, to be responsible for LOGOI in his country. He is answerable to the regional director, and depending on the situation, he may also act as coordinator and/or group leader.

6.2 COORDINATOR

In each country a coordinator carries out the study program in a given geographical area, in direct and personal contact with group leaders and students. He is to give account of his activities to the national director.

6.3 ASSISTANT COORDINATOR

If the geographical area or the number of students justifies it, the coordinator is entitled to have assistance in his work.

6.4 GROUP LEADER (FOR HONORARIUM SERVICE)

The group leader or tutor is chosen by the coordinator to direct a study group. The particular method of programmed education used by LOGOI allows a student to also serve as a tutor.

6.5 AUXILIARY HELPERS

Each study group, and especially each tutor, has someone to consult in case the group can not understand something in the course. As the coordinator cannot always be present, and the back-up is needed there and then, the tutor requests help from professors, pastors, and/or missionaries who support the program and serve as auxiliary or back-up helpers.

6.6 ASSOCIATE PROFESSORS (FOR HONORARIUM SERVICE)

These are respected professors and pastors in each country, whose main contribution is to teach, lecture and lead workshops, and go into the subject matter in greater depth.

7. STUDY PLANS

LOGOI's integrated and graded plan can enable a dedicated and capable student, with very little Bible or theological knowledge, to progress to a bachelor degree level in Pastoral Ministry.

- Basic Certificate in Pastoral Theology (2 years)
- LEVEL I — Intermediate Certificate in Pastoral Theology (1 year)
- Advanced Certificate (1 year)
- LEVEL II — Diploma in Pastoral Theology (3 years)
- LEVEL III — Bachelor in Pastoral studies (3 years). (The program is now in preparation, not presently available)

The program is accumulative, and to enroll directly into Level II or III the student must show he has sufficient background study and academic ability to go straight into a higher level. He will be required to take an entrance exam. Because of the integrated nature of the program, the Basic, Intermediate and Advanced Certificate courses must be taken in that order.

8. STUDY METHODOLOGY (IMPLEMENTATION)

To make the task easier for busy pastors and leaders, we have created a practical self-teaching study system.

The Level I and II study programs are similar in their make-up. The proposed Level III methodology has not yet been finalized.

8.1. Introductory Module

Before entering the LOGOI program, applicants will meet with the regional coordinator to discuss audiovisuals related to the level the students wish to enter. Then follows an introductory module which teaches:

- a) the student's responsibilities regarding the level pursued,
- b) LOGOI study methods, and
- c) ways of applying that which is learned to the student's life and ministry.

8.2 Opening Session

The program opens with a meeting of all the LOGOI students from a given geographical area. Study materials are issued and the year's curriculum is analyzed. Thus, before even opening a book, the students become familiar with the subjects and curriculum. Immediately, thereafter there will be a training workshop for group leaders chosen or volunteering for this service.

8.3 Individual Study

- a) The student is issued the study materials corresponding to his level (see section 14).
- b) These materials are designed to be studied at home during the week. This material:
 - 1) Gives the seminarian weekly study goals.
 - 2) Directs him towards achieving these goals.
 - 3) Reminds him of the methodology.
 - 4) Helps him to apply his knowledge to the local situation.
 - 5) Facilitates revision.
- c) Depending upon the study level, the student is required to put in from 3 to 5 hours of concentrated self-study per week.

8.4 Group Study

Group study is one of the greatest advantages of the program. It is the chance to discuss, clarify and study the weekly lesson in depth and apply them. This is how it works:

- a) At the opening session the seminarians are divided into permanent groups of between three and ten.
- b) Once a week each group meets on a mutually agreed day, time and place. In this atmosphere of fellowship they review all they have studied individually; they learn from, and encourage one another.
- c) Each study group is led by a group leader or tutor, who is trained and provided with material by LOGOI to enable him to properly fulfill this task.
- d) Study-group attendance is compulsory.

8.5 Practical Work Projects

Besides the personal study units and group meetings, the program requires the student to complete a certain amount of practical work during the course.

8.6 Workshops

Each course is followed by a workshop. The purpose of this is to:

- a) Reinforce and clarify what has been learned.
- b) Give the final exam for the course.
- c) Allow time for studying practical themes and subjects of pastoral interest.
- d) Distribute and explain the materials for the following course.
- e) Allow time for spiritual inspiration.

8.7 Annual Seminar/Retreat

An annual seminar/retreat is held for several days, with the following emphases.

- a) Spiritual: with God's help and blessing, the participants' life and personal growth is challenged, stimulated and enriched.
- b) Fellowship: with no denominational barriers, Christian workers gather in one place, not to concentrate on differences, emphasis or doctrinal differences, but to worship together the triune God and concentrate on Him.
- c) Educational: the study program is complemented by the participation of outstanding professors.

8.8 Supervision

There is strict supervision of each study group to ensure that maximum advantage is taken of the program. This supervision, the planning of workshops, the administration of exams and the organization of the annual work-load requires personnel specialized in theological education. LOGOI provides such personnel, and also trains supervisors and group leaders for heading up the program at a local level.

8.9 Pastoral Literature

LOGOI students will also be able to purchase, at cost, books and Bible commentaries.

9. STUDY METHODOLOGY (TEACHING MATERIAL)

The teaching material used in this program has been designed to train the student in the art and science of self-study. The ultimate aim is that the student, after the three levels of the LOGOI program, goes on organizing and continuing his personal studies without outside help.

With this in mind, the teaching material changes its methodology from stage to stage so that the student, as well as learning the biblical-theological content of the program, is able to use increasingly complex methods and at the end of the process, is able to apply the science and art of self study.

Similarly, the theological-practical content of the program goes by stages and systematically takes the student step by step through his learning process.

The following diagram shows the progression of the system:



Proposal to the E.P.C.
For the training of Pastors
In Argentina

History

LOGOI has been involved in Pastor and Leadership training for over 11 years. LOGOI currently has two levels of study that have been very effective in training ordained and lay pastors. Many denominations in Latin America are ordaining men who only have ever received the LOGOI training program. One of these denominations is the National Presbyterian Church of Mexico.

Proposed Study Program for the E.P.C. project in Buenos Aires

We would propose a four year program with the following content:

YEAR 1 The current LOGOI Level I program for a certificate in Biblical Studies. The content is as follows:

- An Introduction to the Gospels
- An Introduction to the Old Testament
- An Introduction to Theology with special emphasis on:
 - The Person of God
 - The Person of Christ
 - The nature of man
 - The nature of sin
 - The doctrine of Salvation
 - The doctrine of the Church

YEAR 2 The new LOGOI Level II program for a certificate in Theology. The content is as follows:

- Theology Proper
- Anthropology and Soteriology
- Ecclesiology
- Practical Theology and Missions

YEAR 3 The current LOGOI Level III program for a diploma or a degree in Biblical Studies. The program would include the following materials:

- 1st Quarter:
 - Bible Synthesis
 - Hermeneutics
 - Homiletics
- 2nd Quarter:
 - Doctrine A
 - Church History A
 - Greek A
- 3rd Quarter:
 - Doctrine B
 - Westminster Confession A
 - Church History B
 - Greek B
- 4th Quarter:
 - Old Testament
 - Westminster Confession B
 - Church History C
 - Greek C

YEAR 4 A continuation of the YEAR 3 program:

- 1st Quarter:
 - New Testament
 - Doctrine C
 - Hebrew A
 - Church Polity
- 2nd Quarter:
 - Westminster Confession C
 - Hebrew B
 - Evangelism and Discipleship
- 3rd Quarter:
 - Hebrew C
 - Pastoral Work and Church Administration
 - Pastoral Counseling
- 4th Quarter:
 - Book of Church Order
 - Reformed Tradition
 - Christian Education
 - Sacraments

Attached is a detailed description of the majority of these courses. Some courses would be attained through other organizations. Some would be taught through intensive teaching seminars taught by E.P.C. approved professors.

MODERATOR'S REPORT

1990 has been a pivotal year for Presbyterians as the window of Article 13 begins to close. Currently there are a number of congregations in the process of exercising the withdrawal option from the PCUSA and probably a number of others will do so before the opportunity is gone.

However, the future of the EPC does not lie with disaffected congregations leaving the PCUSA. No, our future lies in new church development. As Article 13 comes to a close, we must turn our full attention to two priorities that lie before us: the priority of world missions and the priority of new church development.

As regards world missions, it is a reality that currently many congregations in the EPC have committed their benevolence dollars to parachurch organizations. This happened when many congregations, disillusioned with their former denominations, declined to funnel their mission dollars through denominational channels. As a consequence, many of our churches spend thousands of dollars through such agencies rather than through the EPC programs. If all of us concentrated our mission dollars through the denomination, we would have one of the strongest mission programs of any Presbyterian body. I hope that all of us, as our commitments to parachurch missionaries and mission groups decline, will funnel those funds through our own denomination to give us the resources to have the kind of program we ought to have as we seek to bring the gospel of Jesus Christ to the whole world.

The second priority for the EPC must be new church development. Some of our larger congregations have been diligent to serve as "flagship" churches and begin new congregations. However, there are many important and significant areas in the United States where we have no such "flagship" congregations. For example, the West Coast is a field of great opportunity, but there are no large congregations to sponsor new church developments, and the presbytery in that area does not have much financial capability for the task. We must find a way to plant significant congregations in key target areas as we build the church of Jesus Christ through the EPC.

A third major area of concern is the national office of the EPC. As we have grown significantly in the number of particular congregations and the number of ministers on our rolls, the Detroit office has not been financially able to keep pace with staff. Some of us are still running from "shadows" of previous experiences and in the process we are failing to provide adequate resources for our national office to give us the services we are expecting and even demanding. Each congregation must realize the importance of a well-staffed office in Detroit if we expect the kind of service and help we are demanding, and then commit the financial resources needed to fund that office.

At this General Assembly we will be presented with some major proposals for structuring the Office of the Assembly for years to come. How we respond to those proposals will be critical. We will be making some major decisions relative to the role and function we desire of our national office.

At the same time, we will be considering a proposal for the future when we will go to a form of a delegated Assembly. Many feel that a sister denomination, which failed to deal with this issue early on, has become almost dysfunctional because of the number of persons eligible to attend the Assembly. We will be asked to deal with a proposal

that will "kick in" when we reach a certain number of members or a certain number of congregations, whichever comes first. We must give this serious consideration as we consider the future.

Also, we must now begin to give serious consideration to our relationship to other denominations who share many of the same commitments we have. I am convinced that some Presbyterian and Reformed groups have trivialized themselves into irrelevance either by undue emphasis on social issues or on theological minutia. I am convinced that the EPC is "right on target" in its commitments and represents the mainstream of where most Presbyterians are today.

An issue that will not go away is the issue of the ordination of women as Ruling and Teaching Elders. While there is no easy solution to this and while our position must rest on biblical authority, I am convinced that the Bible does not prohibit us from continuing our present stance on the ordination of women. As a matter of fact, I am also convinced that a church that fails to offer women a chance to participate fully in the life of the church will be pushed aside as irrelevant by the tides of history.

Presently the major opportunities that lie before us are these; possible union with other Presbyterian and Reformed bodies, the expanding mission opportunity in the world, but particularly in Argentina, Brazil, and the rest of Latin America, the opportunity to initiate a major new church development program, the structuring of our national office and funding of that office to provide the leadership resources we need, and to begin to refocus our resources in the particular congregations to meet the growing needs for staff and resourcing at the national level.

It may be in the months that lie ahead, a number of congregations will come into the EPC from other denominations. However, we cannot count on that for our future. We must take control of our own future. We must chart our own path irrespective of what others might and with a clear goal, a clear vision in mind, and with precise and defined strategy set forth, determine our own destiny.

I want to express thanks and gratitude to the staff in Detroit and especially to Ed Davis, our Stated Clerk. We have dedicated people working for the EPC and the kingdom of God in our national office and we owe them a large debt of gratitude. We must not let the shadows of our past experiences so color our vision of the future that we hinder ourselves by looking over our shoulders. As Satchel Page once said, "don't look back - somebody might be gaining on you!"

Thank you for the privilege of serving as moderator during the past year. It has been a wonderful experience. It has been demanding, yet rewarding. May God richly bless the EPC as we move into the future.



Andrew A. Jumper, Moderator

NOMINATING COMMITTEE REPORT

The Nominating Committee met at the Office of the General Assembly on May 7, 1990.

Present: Bucky Brown, Lanier Ellis, Stewart Pohlman, Buck Russell, Blaine Wilson, George Woodcock, L. Edward Davis (ex-officio)

Excused: Don Kress, Dexter Kuhlman, James Ramey

The meeting was opened at 9:30 a.m. by committee chairman Lanier Ellis with a Scripture reading from 2 Corinthians 12, followed by a period of prayer.

Chairman Ellis appointed George Woodcock to be committee secretary, and then outlined the committee's responsibilities for the meeting: (1) Nominations to permanent committees; (2) nomination of a moderator; (3) nominations to standing committees for the 10th General Assembly; (4) a view to the future for the Nominating Committee.

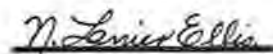
The committee voted to place the name of Ruling Elder James E. Rimmel (Tabernacle Church, Youngstown, Ohio, Allegheny Presbytery) before the General Assembly as moderator.

A list of nominations was compiled for expired and unexpired terms of the permanent committees. Also the committee, using commissioners' requests received to date, prepared a list of candidates for the standing committees. These nominations are included in the *Commissioner's Handbook*.

Care was given to bring into balance representation on these committees using these factors: presbytery, congregation, ruling elder/teaching elder ratio, and prior experience.

The committee adjourned with prayer at 4:00 p.m. to meet at General Assembly, Sunday, June 24, 9:00 pm. to recommend standing committee placement for ruling and teaching elders whose registrations have not been received as yet.

Respectfully submitted,

A handwritten signature in cursive script that reads "N. Lanier Ellis". The signature is written in dark ink and is positioned above a horizontal line.

Lanier Ellis, Chairman

**PERMANENT COMMITTEE ON NOMINATIONS
10TH GENERAL ASSEMBLY**

COMMITTEE ON ADMINISTRATION

1. Class of 1993: TE James Van Dyke (SE)
RE Earl Clark (W)

COMMITTEE ON CHRISTIAN EDUCATION & PUBLICATIONS

1. Class of 1993: TE Ed McCallum (MW)
RE Richard Bingham (E)

COMMITTEE ON CHURCH DEVELOPMENT

1. Class of 1993: TE Doug Klein (MW)
RE Charlie Moore (CS)
RE Armin Remke (W)

COMMITTEE ON FRATERNAL RELATIONS

1. Class of 1993: TE Kent Bull (FW)
RE John Adamson (CS)

COMMITTEE ON MINISTERIAL VOCATION

1. Class of 1993: TE Les Felker (W)
RE John Plan (CS)

COMMITTEE ON THEOLOGY

1. Class of 1991: RE Ken Roberts (W)
2. Class of 1993: TE Tony De Orio (MW)
RE Vern Robinson (W)

COMMITTEE ON WOMEN'S MINISTRIES

1. Class of 1992: Mrs. Margaret Smith (E)
2. Class of 1993: Mrs. Ruby Rutherford (W)
Mrs. Jean Ward (SE)

COMMITTEE ON WORLD OUTREACH

1. Class of 1992: RE Joe Evans, Jr. (W)
2. Class of 1993: TE Don Giesman (MW)
RE Lynn Caldwell (CS)
RE G. B. Carrier MA)

COMMITTEE ON YOUTH MINISTRIES

1. Class of 1992: RE Roger Cross (W)
2. Class of 1993: TE Rhett Payne (CS)
RE Rick Bernard (MW)

PERMANENT JUDICIAL COMMISSION

1. Class of 1993: TE Bob Stauffer (A)
RE Vern Schneider (CS)

PERMANENT NOMINATING COMMITTEE

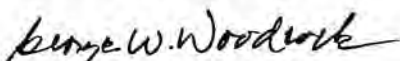
1. Class of 1993: TE Lee Kizer (MA)
RE Zelda Artz (E)
TE Hugh Gowman (A)

BOARD OF PENSION AND BENEFITS

(Minutes, 1987) "The Nominating Committee shall seek to find individuals with financial competence in the matter of pension. These individuals shall not be gainfully employed or be an immediate relative to anyone employed in the field of pension management. The intent is to avoid any conflict of interest, or any appearance of such conflict."

1. Class of 1993: TE Austin McCaskill (CS)
RE Evelyn Cisney (FW)

Respectfully submitted,



George Woodcock, Secretary
Nominating Committee

GENERAL ASSEMBLY COMMITTEES

Administration

RE Joseph Schluchter, Chairman

TE David Anderson
RE Zelda Artz
TE John Crimmins
TE Jacob Eige
TE Calvin Gray
RE Stuart Hallock
RE Edward Hamlet
TE David Hicks
RE Charles Hoppe
TE Lowry Horner
TE Arthur Hunt
RE William Johnson
TE Ian Leslie
RE Leonard Lesourd
RE Orin Littlejohn

TE Maurice Martin, Jr.
RE Gregory Middlemis
TE Perry Mobley
RE Charles Moore
RE Thomas Nash
RE Dan Penning
RE Charles Queen
RE Michael Sadler
RE Robert Sanborn
RE Donald Sedergran
RE Alan Shaffer
TE Bill Solomon
TE Michael Swart
RE Ronald Veatch
RE Dale Williamson

Christian Education and Publications

TE Wayne Hoffman, Chairman

RE Douglas Atwell
TE Carlton Baker
RE Stevan Black
RE Samuel Boatwright
RE Harry Boggess
RE Larry Dickerson
RE Keith Finley
TE Stephen Johnson
RE Paul Kokulis
TE Armour McFarland
TE David Massimi
RE Michael Owen

TE Ronald Ragon
TE Gary Reddish
TE Paul Rettew
RE Vernon Robinson
RE Ray Sawmiller
RE Ruth Schlessner
RE William Simmons, III
RE Barry Smith
TE Paul Swets
TE Bill Vogler
RE Russ Wing

Church Development

RE John Adamson, Chairman

RE Frank Angus
RE James Baar
TE Ray Barfield
TE Robert Bayles
RE John Benson
RE Henry Betts
TE David Boswell
TE Tim Brewer
TE Malcolm Brown
RE Pat Brown
TE Kenneth Burbridge
RE Joel Buice
TE Roger Bush
RE Earl Clark

RE Hugh Hurst
RE Constance Jennings
TE Woody Johnson
TE James Killgore
RE Donald Kress
TE Tom Melton
RE John Monroe
TE James Murphy
TE Rhett Payne
TE Peter Preiser
RE Chester Schmidt
RE Sam Searcy
TE Craig Strickland
RE Judy Teachworth

RE Joe Evans
TE William Flannagan
TE William Glassman
TE Richard Hagler
TE John Hays
RE Joel Hillyard

RE Ted Tubbesing
TE Brian Tweedie
Don Van Dyke
RE Leslie Williams
RE Warren Woolsey

Fraternal Relations

TE Edwin Randal, Chairman

TE Richard Adelman
TE Steven Barrett
TE William Branham
RE Furman Crout
TE Willard Davis
TE Ron DiNunzio
TE Neil Ellison
RE John Grewell
TE Wallace Hostetter
TE David Howard
RE Alcott Larsson

RE Robert Lee
RE Roger Neubauer
RE Michael Owen
RE Eugene Peters
TE Don Sheffield
RE Robert Stadelhofer
RE Philip Tiews
RE Horace Tubbesing
TE James Van Dyke
TE Brad Yorton

Memorials and Appreciation

TE James Martin, Chairman

RE Margaret Carter
RE Dorothy Heidtman

TE Fred Kirms
RE Al McLaughlin

Ministerial Vocation

TE William Moore, Chairman

TE Richard Alberta
TE Robert Allen
RE Doyle Baynard
TE Robert Beltz
TE Ron Crews
TE David Elliott
TE David Fenska
TE J. Glenn Ferrell
RE Frank Fourmy
TE Donald Galardi
TE Charles Hammett
TE David Herbertson
TE David Hughes
TE Phil Mathis
TE Robert Newby

TE Randall Pannell
RE Winn Rash
RE Ken Roberts
RE James Russell
RE Richard Scarborough
RE John Sherard
RE Dick Simmonds
TE Rick Slate
RE Jack Snell
RE John Staples
RE Allen Sterner
RE James Vaughan
RE Roy Whitley
TE Steve Wilkinson

Overtures and Resolutions

TE Thomas Ryan, Chairman

RE Doug Agnew
TE Nathan Atwood
TE David Baer
RE William Barker
TE Larry Bein

TE David Keyser
RE Robert Little
TE Douglas McCready
RE John Miles
RE Phil Pelli

TE Philip Burch
RE Mark Floyd
TE Kurt Gebhard
TE Hugh Gowman
TE Robert Harvey
TE Jeffrey Jeremiah
RE William Johns

RE Irv Rinehart
TE Dick Robinson
TE Ron Sadow
RE Michael Schulte
TE Fred Stifel
RE Charles Talbot
TE Robert Wilbur

Presbytery Review

TE Austin McCaskill, Chairman

RE Robert Bole
RE Donald Burnett
RE Charles Combs
RE Horace Heafner
RE Wilton Hazelwood
TE Lee Kizer
TE Bill Lindner, Jr.
TE Ron Meyer

TE Lee O'Hare
RE Vern Schneider
RE William Shirey
TE Tom Shoger
RE Glen Sutton
TE John Tomlinson
RE David Van Duzer
TE Hugh White

Theology

TE Erik Ohman, Chairman

RE Bruce Brede
TE Mark Brewer
TE Percy Burns
TE Thom Burbridge
TE George Callahan
RE Ron Cole
RE James Crewdson
TE James Dixon
RE Gary Fields
TE Don Giesmann
TE William Hyer
TE Paul Johnson
TE Andrew Jumper
TE Daniel Lacich
TE Craig McElvain

RE Sterling Mehring
TE Richard Montroy
TE Paul Moon
RE Ben Moore
TE Robert Norris
TE Harold K. Polk, Jr.
TE Joseph Renfro
TE Robert Schlissman
RE Charles Stokes
TE Doug Thompson
TE James Tollett
RE Harold Uzzell
RE Kenneth Vlietstra
TE Timothy Weddell

Women's Ministries

RE Evelyn Cisney, Chairman

RE Denson Broadfoot
TE James Coleman
RE Linda Dumlér
TE Donald Fortson
RE Dodie Hampton
RE Grace Jarvis
RE Janet Juday

RE Art Kaufmann
TE Richard Little
RE James McCormick
TE Philip Muir
RE Ruby Rutherford
TE Alvin Smith, Jr.
RE Lyn van der Harst

World Outreach
TE Bartlett Hess, Chairman

TE Ebenezer Afful	RE Greg Livingstone
TE Robert Bayley	TE Jack Maxwell
TE Randall Brown	RE Ron McKnight
RE Bud Carrier	TE Robert Mossman
TE Frank Costenbader	RE Abram Norton
TE John Richard de Witt	RE John Plag
RE Elsie Demarest	RE Dale Poblentz
RE Lee Downing	TE Jerry Robinson
RE Bill Goessling	TE George Scotchmer
RE John Gould	RE Ed Stafford
RE James Green	RE Herbert Stephens
RE Harold Haddon	RE John Ward, Sr.
RE Richard Heidtman	RE James Wells
TE Mark Hudson	TE Charles Wickman
TE John Jennings	RE Glenda Wolfe
RE Arnold Lindseth	RE Ron Wolpers

Youth Ministries
RE Rick Bingham, Chairman

RE Richard Bernard	RE James Mindling
TE Ed G. Davis	RE Kenneth Moore
TE Chris Gibson	RE James Muhlig
RE Ron Hickman	RE Gordon Parkinson
TE David Hicks	TE Johnny Patterson
RE Frank Johnson	RE David Perry
TE Kenneth Jones	TE Bruce Robinson
RE Tom Jordan	RE Ray Rumble
RE Steve Lackey	TE John Splinter
RE Henry Lindsay	TE Richard Stauffer
RE Rives McCord	RE Robert Swanick
RE David McHugh	RE Dale Thompson
RE Mark Meadows	

PENSION PLAN

The Evangelical Presbyterian Church hereby establishes the following Retirement Plan for use by those of its member Judicatories and particular member churches who wish to adopt a retirement program. Any Plan established hereunder shall be administered for the exclusive benefit of Participants and their beneficiaries under the following terms and conditions:

ARTICLE I

DEFINITIONS

- 1.1 Act. The Employee Retirement Income Security Act of 1974 as it may be amended from time to time.
- 1.2 Adoption Agreement. The document attached hereto by which an Employer elects to establish a retirement plan under the terms of this Plan.
- 1.3 Allocation Formula. That formula by which the amount of the Employer's contribution for each Participant is determined, in accordance with the adoption agreement.
- 1.4 Anniversary Date. December 31 of each year.
- 1.5 Break in Service. A 12-consecutive month period during which an Employee fails to complete more than 500 Hours of Service.
- 1.6 Code. The Internal Revenue Code of 1954, including any amendments thereto.
- 1.7 Compensation. Total compensation paid by the Employer to the Employee for a calendar year. Amounts contributed by the Employer under this Plan shall not be considered as Compensation. Compensation for any Self-Employed Individual shall be equal to his Earned Income.
- 1.8 Defined Benefit Plan. A Plan under which a Participant's benefit is determined by a formula contained in the Plan under which no individual accounts are maintained for Participants.
- 1.9 Defined Contribution Plan. A Plan under which individual accounts are maintained for each Participant to which all contributions, forfeitures, investment income and gains or losses, and expenses are credited or deducted. A Participant's benefit under such Plan is based solely on the fair market value of his or her account balance.
- 1.10 Disability. An illness or injury of a potentially permanent nature certified by a physician selected by or satisfactory to the Employer which prevents the Employee from engaging in any occupation for wage or profit for which the Employee is reasonably fitted by training, education or experience.
- 1.11 Earned Income. Earned income shall be equal to gross effective salary; that is cash salary plus housing allowance earned in a ministry with respect to which the Plan is established. Earned income shall be reduced by contributions made by an Employer to a qualified plan to the extent deductible under Section 404 of the Code.
- 1.12 Effective Date. The date on which the Employer's retirement plan or

amendment thereto becomes effective.

1.13 Employee. Any person employed by the Employer (including Self-Employed Individuals) and leased Employees (as defined in Section 414(n) of the Code).

1.14 Employer. The Judicatory or particular member church of the Evangelical Presbyterian Church which adopts this Plan including any entity which succeeds the Employer and adopts this Plan.

1.15 Entry Date. The earlier of the first day of the Plan Year or the first day of the seventh (7th) month of the Plan Year coinciding with or following the date on which an Employee meets the eligibility requirements.

1.16 Fund. All contributions received by the Trustee under this Plan, investments thereof and earnings and appropriations thereon.

1.17 Hour of Service.

- (a) Each hour for which an Employee is paid, or entitled to payment, for the performance of duties for the Employer. These hours shall be credited to the Employee for the computation period in which the duties are performed; and
- (b) Each hour for which an Employee is paid, or entitled to payment, by the Employer on account of a period of time during which no duties are performed (irrespective of whether the employment relationship has terminated) due to vacation, holiday, illness, incapacity (including disability), layoff, jury duty, military duty or leave of absence. No more than 501 Hours of Service shall be credited under this paragraph for any single continuous period (whether or not such period occurs in a single computation period). Hours under this paragraph shall be calculated and credited pursuant to Section 2530.200b-2 of the Department of Labor Regulations which are incorporated herein by this reference; and
- (c) Each hour for which back pay, irrespective of mitigation of damages, is either awarded or agreed to by the Employer. The same Hours of Service shall not be credited both under paragraph (a) or paragraph (b), as the case may be, and under this paragraph (c). These hours shall be credited to the Employee for the computation period or periods to which the award or agreement pertains rather than the computation period in which the award, agreement or payment is made.
- (d) Hours of Service shall be credited for employment with the employer and with other members of an affiliated service group [as defined in Section 414(m) of the Code], a controlled group of corporations [as defined in Section 414(c) of the Code] of which the adopting Employer is a member. Hours of Service shall also be credited for any individual considered an Employee for purposes of this Plan under Section 414(n) of the Code.
- (e) Solely for purposes of determining whether a Break in Service as defined in paragraph 1.3, for participation and vesting purposes has occurred in a computation period, an individual who is absent from work for maternity or paternity reasons shall receive credit for the Hours of Service which would otherwise have been credited to such individual but for such

absence, or in any case in which such hours cannot be determined, 8 Hours of Service per day of such absence. For purposes of this paragraph, an absence from work for maternity or paternity reasons means an absence by reason of the pregnancy of the individual, by reason of a birth of a child of the individual, by reason of the placement of a child with the individual in connection with the adoption of such child by such individual, or for purposes of caring for such child for a period beginning immediately following such birth or placement. The Hours of Service credited under this paragraph shall be credited in the computation period in which the absence begins if the crediting is necessary to prevent a Break in Service in that period, or in all other cases, in the following computation period. No more than 501 hours will be credited under this paragraph.

1.18 Investment Manager. An entity that (a) has the power to manage, acquire or dispose of plan assets, and (b) acknowledges fiduciary responsibility to the Plan in writing. Such entity must be a person, firm or corporation registered as an Investment Advisor under the Investment Advisors Act of 1940, a bank or an insurance company.

1.19 Judicatory. The General Assembly of the Evangelical Presbyterian Church or any of the Presbyteries of the Evangelical Presbyterian Church.

1.20 Limitation Year. The calendar year or such other 12-consecutive month period designated by the Employer in the Adoption Agreement for purposes of determining the maximum annual addition to a Participant's account.

1.21 Normal Retirement Age. The age at which a participant may retire and receive his or her benefits under the Plan. Normal Retirement Age shall be age sixty (60).

1.22 Participant. Any Employee who has met the eligibility requirements and is participating in the Plan.

1.23 Plan. The Employer's retirement plan as embodied herein and in the Adoption Agreement.

1.24 Plan Administrator. The Trustee.

1.25 Plan Year. The 12-consecutive month period commencing January 1 in each year and ending December 31.

1.26 Qualified Deferred Compensation Plan. Any pension, profit-sharing, stock bonus, or other plan which meets the requirements of Section 401 of the Code which includes a trust exempt from tax under Section 501(a) of the code and any annuity plan described in Section 403(a) of the Code.

1.27 Qualified Joint and Survivor Annuity. An annuity for the life of the Participant with a survivor annuity for the life of the Participant's Spouse which is one-half the amount of the annuity payable during the joint lives of the Participant and the Participant's Spouse. The Qualified Joint and Survivor Annuity will be the amount of benefit which can be provided by the Participant's vested account balance.

1.28 Rollover Contribution. A contribution made by a Participant of an amount distributed to such Participant from a Qualified Deferred Compensation Plan in accordance with Sections 402(a)(5), (6), and (7) of the Code.

- 1.29 Self-Employed Individual. An individual who has Earned Income for the taxable year from services rendered to an Evangelical Presbyterian Church member church or Judicatory for which the Plan is established.
- 1.30 Service. The period of current or prior employment with the Employer.
- 1.31 Sponsor. Evangelical Presbyterian Church.
- 1.32 Transfer Contribution. A non-taxable transfer of a Participant's benefit directly from a Qualified Deferred Compensation Plan to this Plan.
- 1.33 Trustee. Board of Pensions and Benefits as elected by the General Assembly of the Evangelical Presbyterian Church.
- 1.34 Valuation Date. The Anniversary Date of the Plan.
- 1.35 Welfare Benefit Fund. Any fund that is part of a plan of the Employer, or has the effect of a plan, through which the Employer provides welfare benefits to Employees or their beneficiaries. For these purposes, Welfare Benefits means any benefit other than those with respect to which Section 83(h) of the Code (relating to transfers of property in connection with the performance of services), Section 404 of the Code (relating to deductions for contributions to an Employees' trust or annuity and Compensation under a deferred payment plan), Section 440(A) of the Code (relating to certain foreign deferred compensation plans), and the election under Section 463 of the Code (relating to the accrual of vacation pay) apply. A "Fund" is any social club, voluntary employee benefit association, supplemental unemployment benefit trust or qualified group legal service organization described in Section 501(c)(7), (9), (17) or (20) of the Code; any trust, corporation, or other organization not exempt from income tax, or to the extent provided in regulations; any account held for an Employer by any person. The provisions of the Plan relating to Welfare Benefit Funds are not applicable until tax years beginning after 1985.
- 1.36 Year of Service. A 12-consecutive month period during which an Employee has not less than 1000 Hours of Service. Service prior to the effective date of this Plan shall be included when computing eligibility or vesting.

ARTICLE II

ELIGIBILITY REQUIREMENTS

- 2.1 Participation. Employees who meet the eligibility requirements in the Adoption Agreement on the effective Date of the Plan shall become Participants as of the Effective Date of the Plan. Other Employees shall become Participants on the Entry Date coinciding with or immediately following the date on which they meet the eligibility requirements. In the event an Employee who is not a member of the eligible class of Employees becomes a member of the eligible class, such Employee shall participate immediately if such Employee has satisfied the minimum age and service requirements and would have previously become a Participant had he or she been in the eligible class. A former Participant shall again become a Participant immediately upon returning to the employ of the Employer.
- 2.2 Computation Period. For purposes of determining Years of Service and Breaks

in Service for purposes of eligibility, the 12-consecutive month period shall commence on the date on which an Employee first performs an Hour of Service for the Employer and each anniversary thereof.

2.3 Employment Rights. Participation in the Plan shall not confer upon a Participant any employment rights, nor shall it interfere with the Employer's right to terminate the employment of any Employee at any time.

2.4 Change in Classification of Employment. In the event a Participant becomes ineligible to participate because he or she is no longer a member of an eligible class of Employees, such Employee shall participate immediately upon his or her return to an eligible class of Employees.

2.5 Service. All Years of Service with other Employers who have adopted this Plan shall be credited for purposes of determining an Employee's eligibility to participate.

2.6 Leased Employees. Any leased Employee shall be treated as an Employee of the recipient Employer, however, contributions or benefits provided by the leasing organization which are attributable to services performed for the recipient Employer shall be treated as provided by the recipient Employer. The preceding sentence shall not apply to any leased Employee if such Employee is covered by a money purchase pension plan providing:

- (a) a non-integrated Employer contribution rate of at least 7 1/2% of Compensation,
- (b) immediate participation, and
- (c) full and immediate vesting.

For purposes of this paragraph, the term "leased Employee" means any person (other than an Employee of the recipient) who pursuant to an agreement between the recipient and any other person ("leasing organization") has performed services for the recipient [or for the Employer and related persons determined in accordance with Section 414(n)(6) of the Code] on a substantially full time basis for a period of at least one year and such services are of a type historically performed by Employees in the business field of the recipient Employer.

ARTICLE III

EMPLOYER CONTRIBUTIONS

3.1 Amount. The Employer intends to make periodic contributions to the Plan in accordance with the formula or formulas selected in the Adoption Agreement. However, the Employer's contribution for any Plan Year shall be subject to the limitations on allocations contained in Article X.

3.2 Expenses and Fees. The Employer and/or the Sponsor shall also be authorized to reimburse the Fund for all expenses and fees incurred in the administration of the Plan or Trust Account and paid out of the assets of the Fund. Such expenses shall include, but shall not be limited to, fees for professional services, printing, postage, and brokerage or other commissions.

3.3 Responsibility for Contributions. Neither the Trustee nor the Sponsor shall be

required to determine if the Employer has made a contribution or if the amount contributed is in accordance with the Adoption Agreement or the code. The Employer shall have sole responsibility in this regard.

3.4 Return of Contributions. Contributions made to the Fund by the Employer shall be irrevocable except that the Employer may withdraw any contribution forwarded to the Trustee in error.

Upon receipt of written notification by the Employer, any such amounts subject to withdrawal shall be returned to the Employer within one year after a contribution was made in error.

ARTICLE IV

EMPLOYEE CONTRIBUTIONS

4.1 Mandatory Contributions. No Employee contributions shall be required.

4.2 Participant's Salary Reduction Election.

- (a) each Participant may elect to defer a portion of his or her compensation (subject to the limitations of this Section) by up to the maximum amount which will not cause the Plan to violate the provisions of Article X. The amount by which compensation is reduced shall be that Participant's Deferred Compensation and be treated as an Employer Elective Contribution and allocated to that Participant's Elective Account.
- (b) the balance in each Participant's Elective Account shall be fully vested at all times and shall not be subject to forfeiture for any reason.
- (c) amounts held in the Participant's Elective Account may not be distributable prior to the earlier of:
 - (i) his termination of employment or death;
 - (ii) his attainment of age fifty-nine and one-half (59 1/2);
 - (iii) termination of the Plan without establishment of a successor plan by the Evangelical Presbyterian Church;
 - (iv) hardship withdrawal in accord with Section 6.5.
- (d) a Participant's Deferred Compensation made pursuant to this Section shall not exceed Nine Thousand Five Hundred Dollars (\$9,500.00) for the taxable year of the Participant. This dollar limitation shall be adjusted annually as provided in Code Section 415(d) pursuant to Regulations. The adjusted limitation shall be effective as of January 1 in each calendar year.
- (e) in the event that the dollar limitation provided for in Section 4.2(d) is exceeded, the Administrator shall direct the Trustee to distribute such excess amount and any income allocable to such amount to the Participant not later than the first April 15th following the close of the

Participant's taxable year. If there is a loss allocable to such excess amount, the distribution shall in no event be less than the lesser of the Participant's Elective Account or the Participant's Deferred Compensation for the Plan Year.

- (f) in the event that a Participant is also a Participant in another tax-sheltered annuity (as defined in Code Section 403(B)) and the Elective Deferrals as defined in Code Section 402(G)(5) made under such other arrangement(s) and this Plan cumulatively exceed Nine Thousand Five Hundred Dollars (\$9,500.00) (or such amount adjusted annually as provided in Code Section 415(B) pursuant to Regulations) for such Participant's taxable year, the Participant may, not later than March 1 following the close of his taxable year, notify the Administrator in writing of such excess and request that his deferred compensation under this Plan be reduced by an amount specified by the Participant. Such amount shall then be distributed in the same manner as provided in Section 4.2(E).
- (g) at Normal Retirement Age or such other date when the Participant shall be entitled to receive benefits, the fair market value of the Participant's Elective Account shall be used to provide additional benefits to the Participant pursuant to Article VI.

4.3 Rollover Contribution. A Participant may make, subject to the provisions of paragraph 4.5, a Rollover Contribution to any Defined Contribution Plan established hereunder of all or any part of an amount distributed or distributable to him or her from a Qualified Deferred Compensation Plan provided:

- (a) the amount distributed to the Participant is transferred to the Plan no later than the sixtieth day after such distribution was received by the Participant,
- (b) the distribution from the Qualified Deferred Compensation Plan constituted the Participant's entire interest in such Plan and was distributed within one taxable year of the Participant:
 - (i) on account of a Plan termination, or in the case of a profit-sharing or stock bonus plan, a complete discontinuance of contributions under such plan within the meaning of Section 402(a)(6)(A) of the Code, or
 - (ii) in one or more distributions which constitute a qualified lump sum distribution within the meaning of Section 402(e)(4)(A), determined without reference to subparagraphs (B) and (H) of the Code, and
- (c) the amount rolled over does not include any amounts contributed by the Participant to the Qualified Deferred Compensation Plan.

Such Rollover Contribution may also be made through an Individual Retirement Account qualified under Section 408 of the Code where the IRA was used as a conduit from the Qualified Deferred Compensation Plan, the Rollover Contribution is made in accordance with the rules provided under paragraph (a) through (c) and the Rollover Contribution does not include any regular IRA contributions, or earnings thereon, the Participant may have made to the IRA. The Trustee shall not be held responsible for determining the tax-free status of any Rollover

Contribution made hereunder.

4.4 Transfer Contribution. A Participant may, subject to the provisions of paragraph 4.5, also arrange for the direct transfer of his or her benefit from a Qualified Deferred Compensation Plan to this Plan provided that the transfer is made in accordance with paragraphs 4.3(b) and 4.3(c) hereof. For accounting and record keeping purposes, Transfer Contributions shall be identical to Rollover Contributions.

4.5 Trustee Approval of Rollover and Transfer Contributions. The Trustee acting in a nondiscriminatory manner may in its sole discretion refuse to allow Rollover and Transfer Contributions to this Plan if such contributions are made more than three years after the date the Participant first became eligible to participate in this Plan.

ARTICLE V

PARTICIPANT ACCOUNTS

5.1 Separate Accounts. The Trustee shall establish a separate bookkeeping account for each Participant showing the total value of his or her interest in the Fund. Each Participant's account shall be separated for bookkeeping purposes into the following sub-accounts:

- (a) Employer contributions;
- (b) Employee salary reduction elective contributions;
- (c) Rollover Contributions and Transfer Contributions

5.2 Adjustments to Participant Accounts. As of each Valuation Date of the Plan, the Trustee shall add to each account:

- (a) the Participant's share of the Employer's contribution and forfeitures as determined in the Adoption Agreement,
- (b) The Participant's proportionate share of any investment earnings and increase in the fair market value of the Fund since the last Valuation Date.

The Employer shall deduct from each Account:

- (c) any withdrawals or payments made from the Participant's account since the last Valuation Date, and
- (d) the Participant's proportionate share of any decrease in the fair market value of the Fund since the last Valuation Date,
- (e) Participant's proportionate share of administrative expenses, if any.

A Participant's share of investment earnings and any increase or decrease in the fair market value of the Fund shall be based on the proportionate value of all active accounts (other than accounts with segregated investments) as of the last Valuation Date less withdrawals since the last Valuation Date. If Employer contributions are made monthly, quarterly, or on some other systematic basis, the adjusted value of such accounts for allocation of investment income and gains or losses shall include one-half the Employer

contributions for such period. If Employer contributions are not made on a systematic basis, it is assumed that they are made at the end of the valuation period and therefore will not receive an allocation of investment earnings and gains or losses for such period. Accounts with segregated investments shall receive only the income or loss on such segregated investments.

5.3 Participant Statements. Upon completing the allocations described above, the Trustee shall prepare a statement for each Participant showing the additions to and subtractions from his or her account since the last Valuation Date and the fair market value of his or her account as of the current Valuation Date.

ARTICLE VI

RETIREMENT BENEFITS AND DISTRIBUTIONS

6.1 Normal Retirement Benefits. A Participant shall be entitled to receive the balance held in his or her account from Employer contributions upon reaching Normal Retirement Age or as provided at paragraphs 6.2 and 6.5 hereof. If the Participant elects to continue working past his or her Normal Retirement Age, he or she will continue as an active Plan Participant and no distribution shall be made to such Participant until his or her actual retirement date except as provided at paragraph 6.5 hereof. Settlement shall be made in the normal form, or if elected, in one of the optional forms of payment provided below.

6.2 Benefits on Termination of Employment. If a Participant terminates employment prior to Normal Retirement Age, such Participant shall be entitled to receive the vested balance held in his or her account payable at Normal Retirement Age in the normal form, or if elected, in one of the optional forms of payment provided hereunder. Notwithstanding the preceding sentence, a former Participant may make application to the Employer requesting early payment of any deferred vested and nonforfeitable benefit due, provided that the Employer shall have the sole right to authorize such early payment. However, if a Participant terminates Service, and the value of that Participant's vested account balance derived from Employer and Employee contributions other than Voluntary Deductible Contributions is not greater than \$3500, the Participant will receive a lump sum distribution of the value of the entire vested portion of such account balance and the nonvested portion will be treated as a forfeiture at the end of the Plan Year in which the Participant incurs his or her fifth consecutive 1-year Break in Service. [However, no distribution shall be made pursuant to the preceding sentence after the first day of the first period for which an amount is received as an annuity unless the Participant and his or her Spouse (or the Participant's Surviving Spouse) consent in writing to such distribution. If a Participant terminates Service with a vest account balance derived from Employer and Employee contributions other than Voluntary Deductible Contributions in excess of \$3500, and elects (with his or her Spouse's consent) to receive 100% of the value of his or her vested account balance in a lump sum, the nonvested portion will be treated as a forfeiture at the end of the Plan Year in which the Participant incurs his or her fifth consecutive 1-year Break in Service. The Participant (and his or her Spouse) must consent to any distribution, when the vested account balance described above exceeds \$3500. Distribution of less than 100% of the Participant's vested account balance shall only be permitted if the Participant is fully vested upon termination of employment. If a Participant who is not 100% vested receives a distribution pursuant to this paragraph and resumes employment covered under this Plan, the Participant shall have the right to repay to the Plan the full amount of the distribution on or before the Participant incurs 5 consecutive 1-year Breaks in Service

following the date of distribution. In such event, the Participant's account shall be restored to the value thereof at the time the distribution was made and shall further be increased by the Plan's income and investment gains and/or losses on the undistributed amount from the date of distribution to the date of repayment. A Participant shall also have the option, to postpone payment of his or her Plan benefits until the first day of April following the calendar year in which he or she attains age 70

1/2. Any balance of a Participant's account resulting from his or her Employee contributions not previously withdrawn, if any, may be withdrawn by the Participant immediately following separation from Service.

6.3 Normal Form of Payment. The normal form of payment hereunder shall be a Qualified Joint and Survivor Annuity as provided under Article VIII. However, a Participant whose vested account balance exceeds \$3500 shall (with the consent of his or her Spouse) have the right to receive his or her benefit in a lump sum or in monthly, quarterly, semiannual or annual payments from the Fund over any period not extending beyond the life expectancy of the Participant and his or her Beneficiary. If the distribution is to be made in installment payments, the minimum distribution to be made each year will be an amount equal to the quotient obtained by dividing the Employee's account balance at the beginning of the Plan Year in which payment begins by the life expectancy of the Employee (or the joint life and last survivors expectancy of such Employee and his or her designated beneficiary). Life expectancy and joint and last survivor expectancy are computed by the use of the return multiples contained in Section 1.72-9 of the Income Tax Regulations. For purposes of this computation, a Participant's life expectancy may be recalculated no more frequently than annually, however, the Participant's Spouse is not the designated beneficiary, the method of distribution selected must assure that at least 50% of the present value of the amount available for distribution is paid within the life expectancy of the Participant. The normal form of payment shall be automatic, unless the Participant files a written request with the Employer prior to the date on which the benefit is automatically payable, electing a lump sum or installment payment option. No amendment to the Plan may eliminate one of the optional distribution forms listed above. If the value of the retired Participant's benefit derived from Employer contributions, Employee elective contributions, rollovers and transfers does not exceed Three Thousand Five Hundred Dollars (\$3,500.00), the Trustee may immediately distribute such benefit without such retired Participant's prior consent.

6.4 Commencement of Benefits. Unless the early payout provisions of paragraph 6.2 apply or unless a Participant elects otherwise in writing, distribution of benefits will begin no later than the 60th day after the latest of the close of the Plan Year in which the Participant attains age 65 (or Normal Retirement Age if earlier), occurs the tenth anniversary of the year in which the Participant commenced participation in the Plan, or the Participant terminates Service with the Employer. However, distribution of a Participant's benefits must commence no later than the first day of April following the calendar year in which the Participant retires. The form of distribution shall be determined under paragraph 6.3.

6.5 Hardship Withdrawal. If agreed upon by the Trustee, a Participant who is 100% fully vested in his or her Employer contribution account or who has an elective contribution account may request a hardship withdrawal of such account. Such request shall be in writing to the Trustee who shall have sole authority to authorize a hardship withdrawal. Hardship withdrawals of up to Five Thousand Dollars (\$5,000.00) or 15% of Participant's account, whichever is greater, may be authorized:

- (a) to assist the Participant in purchasing, remodeling or rebuilding a personal

residence which is his or her primary place of residence,

- (b) to assist the Participant in paying necessary educational expenses for his or her dependents,
- (c) to assist the Participant in paying actual expenses incurred on behalf of himself or herself or his or her dependents for hospitalization, doctor or surgery expenses which are not covered by insurance, and funeral expenses for the burial of dependents, or
- (d) for such other reason determined by the Trustee to constitute a hardship.

The above provisions describing the circumstances under which the withdrawal of funds may be granted shall be applied uniformly and consistently by the Trustee to all applicants. A request for a hardship withdrawal must be consented to by the Participant's Spouse. The consent shall comply with the requirements of paragraph 8.6, but shall be deemed to meet any requirements contained in such paragraph relating to the consent of any subsequent Spouse.

6.6 Claims Procedures. Upon retirement, death, or other severance of employment, the Participant or representative of such Participant may make application to the Trustee requesting payment of benefits due and the manner of payment. If no application for benefits is made, the Trustee shall automatically pay any vested benefit due hereunder in the normal form at the time prescribed at paragraph 6.4. If an application for benefits is made, the Trustee shall accept, reject, or modify such request and shall notify the Participant in writing setting forth the response of the Trustee and in the case of a denial or modification the Trustee shall:

- (a) state the specific reason or reason for the denial,
- (b) provide specific reference to pertinent Plan provisions on which the denial is based,
- (c) provide a description of any additional material or information necessary for the Participant or his representative to perfect the claim and an explanation of why such material or information is necessary, and
- (d) explain the Plan's claim review procedure as contained herein.

In the event the request is rejected or modified, the Participant or his representative may within 60 days following receipt by the Participant or representative of such rejection or modification, submit a written request for review by the Trustee of its initial decision. Within 60 days following such request for review, the Trustee shall render its final decision in writing to the Participant or representative stating specific reasons for such decision. If the Participant or representative is not satisfied with the Trustee's final decision, the Participant or representative can institute an action in a court of competent jurisdiction; for this purpose, process would be served on the Trustee.

ARTICLE VII

DEATH BENEFITS

7.1 Beneficiary. Each Participant shall file a written designation of beneficiary with the Trustee upon qualifying for participation hereunder. Such designation shall remain in

force until revoked by the Participant by filing a new beneficiary form with the Trustee.

7.2 Payment of Benefits. In the event of the death of a Participant or a former Participant with a deferred vested interest before such benefit has commenced to be paid, all amounts credited to his or her account shall be completely distributed to the beneficiary within five years of the Participant's death except to the extent that an election is made to receive distributions in accordance with (a) or (b) below:

- (a) If any portion of the Participant's interest is payable to a designated beneficiary, distributions may be made in substantially equal installments over the life or life expectancy of the designated beneficiary commencing no later than 1 year after the Participant's death;
- (b) If the designated beneficiary is the Participant's Surviving Spouse, the date distributions are required to begin in accordance with (a) above shall not be earlier than the date on which the Participant would have attained age 70 1/2, and, if the Spouse dies before payments begin, subsequent distributions shall be made as if the Spouse had been the Participant.

For purposes of (a) above, payments will be calculated by use of the return multiples specified in Section 1.72-9 of the Income Tax Regulations. Life expectancy of a Surviving Spouse may be recalculated annually. In the case of any other designated beneficiary, life expectancy will be calculated at the time payment first commences and payments for any other 12-consecutive month period will be based on such life expectancy minus the number of whole years passed since distribution first commenced. If the Participant has selected a settlement option and payments have commenced under that option and the Participant dies, payments will continue under the settlement option selected by the Participant even though the payment period may be more than five years. Any amount paid to a child of the Participant will be treated as if it had been paid to the Surviving Spouse if the amount becomes payable to the Surviving Spouse when the child reaches the age of majority.

7.3 No Beneficiary. Any portion of the amount payable hereunder which is undisposed of because of the Participant's or former Participant's failure to designate a beneficiary, or because all of the designated beneficiaries are deceased, shall be paid to his or her Spouse. If the Participant had no Spouse at the time of death, payment shall be made to the personal representative of his or her estate in a lump sum.

ARTICLE VIII

JOINT AND SURVIVOR ANNUITY REQUIREMENTS

8.1 Precedence Over Conflicting Provisions. The provisions of this Article shall take precedence over any conflicting provision in this Plan.

8.2 Payment of Qualified Joint and Survivor Annuity. Unless an optional form of benefit is selected pursuant to a Qualified Election within the 90-day period ending on the date benefit payments would commence, a married Participant's vested account balance will be paid in the form of a Qualified Joint and Survivor Annuity and an unmarried Participant's vested account balance will be paid in the form of a life annuity unless an optional form is elected.

8.3 Payment of Qualified Pre-retirement Survivor Annuity. Unless an optional form of

8.3 Payment of Qualified Pre-retirement Survivor Annuity. Unless an optional form of benefit has been selected within the Election Period pursuant to a Qualified Election, if a Participant dies before benefits have commenced then the Participant's vested account balance shall be paid in the form of an annuity for the life of the Survivor Spouse. The Surviving Spouse may elect to have such annuity distributed immediately.

8.4 Election Period. The period which begins on the first day of the Plan Year in which the Participant attains age 35 and ends on the date of the Participant's death. If a Participant separates from Service prior to the first day of the Plan Year in which age 35 is attained, the Election Period shall begin on the date of separation, with respect to the account balance as of that date.

8.5 Earliest Retirement Age. The earliest date on which, under the Plan, the Participant could elect to receive retirement benefits.

8.6 Qualified Election. An election to waive a Qualified Joint and Survivor Annuity or a Qualified Pre-retirement Survivor Annuity. The waiver must be in writing and must be consented to by the Participant's Spouse. The Spouse's consent to a waiver must be witnessed by a Plan representative or notary public and must be limited to a benefit for a specific alternate beneficiary. Notwithstanding this consent requirement, if the Participant establishes to the satisfaction of a Plan representative that such written consent may not be obtained because there is no Spouse or the Spouse cannot be located, a waiver will be deemed a Qualified Election. Any consent necessary under this provision will not be valid with respect to any other Spouse. Additionally, a revocation of a prior waiver may be made by a Participant without the consent of the Spouse at any time before the commencement of benefits. The number of revocations shall not be limited. Any new waiver or change of beneficiary will require a new Spousal consent.

8.7 Qualified Joint and Survivor Annuity. An annuity for the life of the Participant with a survivor annuity for the life of the Spouse which is 50% of the amount of the annuity which is payable during the joint lives of the Participant and the Spouse and which is the amount of benefit which can be provided by the Participant's vested account balance.

8.8 Spouse (Surviving Spouse). The Spouse or Surviving Spouse of the Participant, provided that a former Spouse will be treated as the Spouse or Surviving Spouse to the extent provided under a qualified domestic relations order as prescribed in Section 414(p) of the Code.

8.9 Notice Requirement for Qualified Joint and Survivor Annuity. The Plan Administrator shall provide each Participant, within a reasonable period prior to the commencement of benefits, a written explanation of:

- (a) the terms and conditions of a Qualified Joint and Survivor Annuity,
- (b) the Participant's right to make, and the effect of, an election to waive the Qualified Joint and Survivor Annuity form of benefit,
- (c) the rights of a Participant's Spouse, and
- (d) the right to make, and the effect of, a revocation of a previous election to waive the Qualified Joint and Survivor Annuity.

ARTICLE IX

VESTING AND CONTRIBUTION DIFFERENTIAL

9.1 Automatic Full Vesting. A Participant shall always be 100% vested in his or her account.

9.2 Computation Period. For purposes of the Employer's contribution and allocation formulas, the initial computation period shall begin with the date on which the Employee first performs an Hour of Service. The allocation computation period beginning after a 1-year Break in Service shall be measured from the date on which an Employee again performs an Hour of Service. The allocation computation period shall shift to the Plan Year which includes the Anniversary Date on which the Employee first performed an Hour of Service. For allocation purposes, a Year of Service shall be a computation period in which an Employee completes 1000 Hours of Service. For this purpose, the computation period shall be the Plan Year. In the event a former Participant requalifies for participation in the Plan after incurring a Break in Service, such Participant shall be credited for allocation with all pre-break and post-break Service.

9.3 Amendment of Vesting Schedule or Allocation Formulas. No amendment of the vesting schedule or the allocation formulas in the Adoption Agreement or in this Plan shall directly or indirectly deprive a Participant of his or her nonforfeitable rights to benefits accrued to the date of the amendment. Further, if the vesting schedule of the Plan is amended, or the Plan is amended in any way that directly or indirectly affects the computation of any Participant's nonforfeitable percentage, each Participant with at least five Years of Service with the Employer may elect, within a reasonable period after the adoption of the amendment, to have his or her nonforfeitable percentage computed under the Plan without regard to such amendment. The period during which the election may be made shall commence with the date the amendment is adopted and shall end on the later of:

- (a) 60 days after the amendment is adopted;
- (b) 60 days after the amendment becomes effective; or
- (c) 60 days after the Participant is issued written notice of the amendment by the Employer or the Trustee.

9.4 Service With Other Evangelical Presbyterian Church Entities. All Years of Service with other Judicatories or member churches of the Evangelical Presbyterian Church shall be considered for purposes of determining a Participant's nonforfeitable percentage and for purposes of determining a Participant's allocation formula.

ARTICLE X

LIMITATIONS ON ALLOCATIONS

10.1 Participation in this Plan. If the Participant does not participate in, and has never participated in another qualified plan or a Welfare Benefit Fund (as defined in paragraph 1.34) maintained by the adopting Employer, the amount of Annual Additions which may be credited to the Participant's account for any Limitation Year will not exceed the lesser of the Maximum Permissible Amount or any other limitation contained in this Plan. If the Employer contribution that would otherwise be contributed or allocated to the

Participant's account would cause the Annual Additions for the Limitation Year to exceed the Maximum permissible Amount, the amount contributed or allocated will be reduced so that the Annual Additions for the Limitation Year will equal the Maximum Permissible Amount. Prior to determining the Participant's actual Compensation for the Limitation Year, the Employer may determine the Maximum Permissible Amount for a Participant on the basis of a reasonable estimation of the Participant's Compensation for the Limitation Year, uniformly determined for all Participants similarly situated. As soon as is administratively feasible after the end of the Limitation Year, the Maximum Permissible Amount for the Limitation Year will be determined on the basis of the Participant's actual Compensation for the Limitation Year.

10.2 Disposition of Excess Annual Additions. If there is an Excess Amount, the excess will be disposed of as follows:

- (a) If the Participant is covered by the Plan at the end of the Limitation Year, the Excess Amount in the Participant's account will be used to reduce Employer contributions (including any allocation of forfeitures) for such Participant in the next Limitation Year, and each succeeding Limitation Year if necessary;
- (b) If the Participant is not covered by the Plan at the end of the Limitation Year, the Excess Amount will be held unallocated in a suspense account.

The suspense account will be applied to reduce future Employer contributions (including allocation of any forfeitures) for all remaining Participants in the next Limitation Year, and each succeeding Limitation Year if necessary;

- (c) If a suspense account is in existence at any time during the Limitation Year pursuant to this paragraph, it will not participate in the allocation of investment gains and losses.

10.3 Participation in this Plan and Another Welfare Benefit Fund. The Annual Additions which may be credited to a Participant's account under this Plan for any Limitation Year will not exceed the Maximum Permissible Amount reduced by the Annual Additions credited to a Participant's account under the other Welfare Benefit Funds for the same Limitation Year. If the Annual Additions, with respect to the Participant under other Welfare Benefit Funds maintained by the Employer, are less than the Maximum Permissible Amount and the Employer contribution that would otherwise be contributed or allocated to the Participant's account under this Plan would cause the Annual additions for the Limitation Year to exceed this limitation, the amount contributed or allocated will be reduced so that the Annual Additions under all such plans and funds for the Limitation Year will equal the Maximum Permissible Amount. If the Annual Additions with respect to the Participant under such other Welfare Benefit Funds in the aggregate are equal to or greater than the Maximum Permissible Amount, no amount will be contributed or allocated to the Participant's account under this Plan for the Limitation Year. Prior to determining the Participant's actual Compensation for the Limitation Year, the Employer may determine the Maximum Permissible Amount for a Participant in the manner described in paragraph 10.1. As soon as administratively feasible after the end of the Limitation Year, the Maximum Permissible Amount for the Limitation Year will be determined on the basis of the Participant's actual Compensation for the Limitation Year. The provisions relating to Welfare Benefit Funds are effective for taxable years ending after 1985.

10.4 Disposition of Excess Annual Additions Under Two Plans. If, pursuant to

paragraph 10.3, a Participant's Annual Additions under this Plan and such other plans would result in an Excess Amount for a Limitation Year, the Excess Amount will be deemed to consist of the Annual Additions last allocated except that Annual Additions attributable to a Welfare Benefit Fund will be deemed to have been allocated first regardless of the actual allocation date. If an Excess Amount was allocated to a Participant on an allocation date of this Plan which coincides with an allocation date of another plan, the Excess Amount attributed to this Plan will be the product of:

- (a) the total Excess Amount allocated as of such date, times
- (b) the ratio of:
 - (i) the Annual Additions allocated to the Participant for the Limitation Year as of such date under the Plan, to
 - (ii) the total Annual Additions allocated to the Participant for the Limitation Year as of such date under this and all the other qualified Plans.

Any Excess Amount attributed to this Plan will be disposed of in the manner described in paragraph 10.2.

10.5 Participation in this Plan and a Defined Benefit Plan. If the Employer maintains, or at any time maintained, a qualified Defined Benefit Plan covering any Participant in this Plan, the sum of the Participant's Defined Benefit Plan fraction and Defined Contribution Plan Fraction will not exceed 1.0 in any Limitation Year.

For purposes of this Articles, the terms used shall be defined as follows:

- (a) Employer contributions,
- (b) forfeitures, and
- (c) the lesser of:
 - (i) one-half of the nondeductible Employee Voluntary Contributions, or
 - (ii) the nondeductible Employee Voluntary Contributions in excess of 6% of the Participant's Compensation for the Limitation year.

For this purpose, any Excess Amount applied under paragraphs 10.2 and 10.4 in the Limitation Year to reduce Employer contributions will be considered Annual Additions for such Limitation Year. Amounts allocated after March 31, 1984 to an individual medical account [as defined in Section 415(1)(1) of the Code] which is part of a Defined Benefit Plan maintained by the Employer are treated as Annual Additions to a Defined Contribution Plan. Also, amounts derived from contributions paid or accrued after December 31, 1985, in taxable years ending after such date, which are attributable to post-retirement medical benefits allocated to the separate account of a Key Employee [as defined in Section 419(A)(d)(3) of the Code] under a Welfare Benefit Fund (as defined in paragraph 1.43), maintained by the Employer, are treated as annual additions to a Defined Contribution Plan.

10.6 Compensation. A Participant's Earned Income, wages, salaries, and fees for professional services and other amounts received for personal services actually

rendered in the course of employment with the Employer maintaining the Plan and excluding the following:

- (a) Employer contributions to a plan of deferred compensation which are not includable in the Employee's gross income for the taxable year in which contributed, or Employer contributions under a simplified employee pension plan to the extent such contributions are deductible by the Employee, or any distributions from a plan of deferred compensation,
- (b) other amounts which received special tax benefits, or contributions made by the Employer (whether or not under a salary reduction agreement) towards the purchase of an annuity described in Section 403(b) of the Code (whether or not the amounts are actually excludable from the gross income of the Employee).

For purposes of applying the limitations of this Articles, Compensation for a Limitation Year is the Compensation actually paid or includable in gross income during such year. Notwithstanding the preceding sentence, Compensation for a Participant in a profit-sharing plan who is permanently and totally disabled [as defined in Section 37(e)(3) of the Code] is the Compensation such Participant would have received for the Limitation Year if the Participant had been paid at the rate of Compensation paid immediately before becoming permanently and totally disabled; such imputed Compensation for the disabled Participant may be taken into account only if the Participant is not an officer, or highly compensated, and contributions made on behalf of such Participant are nonforfeitable when made.

10.7 Defined Benefit Fraction. A fraction, the numerator of which is the sum of the Participant's Projected Annual Benefits under all the Defined Benefit Plans (whether or not terminated) maintained by the Employer, and the denominator of which is the lesser of 125% of the dollar limitation in effect for the Limitation Year under Section 415(b)(1)(A) of the Code or 140% of the Participant's Highest Average Compensation. Notwithstanding the above, if the Participant was a participant in one or more Defined Benefit Plans maintained by the Employer which were in existence on July 1, 1982, the denominator of this fraction will not be less than 125% of the sum of the annual benefits under such plans which the Participant had accrued as of the later of September 30, 1983, or the end of the last Limitation Year beginning before January 1, 1983. The preceding sentence applies only if the Defined Benefit Plans individually and in the aggregate satisfied the requirements of Section 415 of the Code as in effect at the end of the 1982 Limitation Year. For purposes of this paragraph, a Master or Prototype Plan with an opinion letter issued before January 1, 1983, which was adopted by the Employer on or before September 30, 1983, is treated as a Plan in existence on July 1, 1982.

10.8 Defined Contribution Fraction. A fraction, the numerator of which is the sum of the Annual Additions to the Participant's account under all the Defined Contribution Plans (whether or not terminated) maintained by the Employer for the current and all prior Limitation Years, (including the Annual Additions attributable to the Participant's nondeductible Employee Voluntary Contributions to all defined Benefit Plans, whether or not terminated, maintained by the Employer, and the Annual Additions attributable to all Welfare Benefit Funds maintained by the Employer), and the denominator of which is the sum of the maximum aggregate amounts for the current and all prior Limitation Years of Service with the Employer (regardless of whether a Defined Contribution Plan was maintained by the Employer). The maximum aggregate amount in any Limitation Year is the lesser of 125% of the dollar limitation in effect under Section 415(c)(1)(A) of the Code

or 35% of the Participant's Compensation for such year. If the Employee was a Participant in one or more Defined Contribution Plans maintained by the Employer which were in existence on July 1, 1982, the numerator of this fraction will be adjusted if the sum of this fraction and the Defined Benefit Fraction would otherwise exceed 1.0 under the terms of this Plan. Under the adjustment, an amount equal to the product of (a) the excess of the sum of the fractions over 1.0 times (b) the denominator of this fraction, will be permanently subtracted from the numerator of this fraction. The adjustment is calculated using the fractions as they would be computed as of the later of September 30, 1983, or the end of the last Limitation Year beginning before January 1, 1983. This adjustment also will be made if at the end of the last Limitation Year beginning before January 1, 1984, the sum of the fractions exceeds 1.0 because of accruals or additions that were made before the limitations of this Article became effective to any plans of the Employer in existence on July 1, 1982. For purposes of this paragraph, a Master or Prototype Plan with an opinion letter issued before January 1, 1983, which is adopted by the Employer on or before September 30, 1983, is treated as a plan in existence on July 1, 1982.

10.9 Employer. The Employer that adopts this Plan, and all members of a controlled group of corporations [as defined in Section 414(b) of the Code as modified by Section 415(h)], all commonly controlled trades or businesses [as defined in Section 414(c) as modified by Section 415(h)] or affiliated service groups [as defined in Section 414(m)] of which the adopting Employer is a part.

10.10 Excess Amount. The excess of the Participant's Annual Additions for the Limitation year over the Maximum Permissible Amount.

10.11 Highest Average Compensation. The average compensation for the 3-consecutive Years of Service with the Employer that produces the highest average. A Year of Service with the Employer is the same 12-consecutive month period as the Limitation year.

10.12 Limitation Year. A calendar year. All qualified plans maintained by the Employer must use the same Limitation Year. If the Limitation year is amended to a different 12-consecutive month period, the new Limitation Year must begin on a date within the Limitation Year in which the amendment is made.

10.13 Master or Prototype Plan. A plan, the form of which is the subject of a favorable opinion letter from the Internal Revenue Service.

10.14 Maximum Permissible Amount. The lesser of \$30,000 (or, beginning January 1, 1988, such larger amount determined by the Commissioner for the Limitation Year or 25% of the Participant's Compensation for the Limitation Year. If a short Limitation Year is created because of an amendment changing the Limitation Year to a different 12-consecutive month period, the Maximum Permissible Amount will not exceed \$30,000 multiplied by a fraction, the numerator of which is the number of months in the short Limitation Year and the denominator of which is 12.

10.15 Projected Annual Benefit. The annual retirement benefit (adjusted to an actuarially equivalent straight life annuity if such benefit is expressed in a form other than a straight life annuity or qualified joint and survivor annuity) to which the Participant would be entitled under the terms of the Plan assuming:

- (a) the Participant will continue employment until Normal Retirement Age under the Plan (or current age, if later), and

- (b) the Participant's Compensation for the current Limitation Year and all other relevant factors used to determine benefits under the Plan will remain constant for all future Limitation Years.

ARTICLE XI

ADMINISTRATION

11.1 Plan Administrator. The Trustee shall be the named fiduciary and Plan Administrator. These duties shall include:

- (a) appointing the Plan's attorney, accountant, actuary, or any other party needed to administer the Plan,
- (b) directing payments from the Fund,
- (c) communicating with Employer and Employees regarding participation and benefits under the Plan, including the administration of all claims procedures,
- (d) filing any returns and reports with the Internal Revenue Service, Department of Labor, or any other governmental agency,
- (e) reviewing and approving any financial reports, investment reviews, or other reports prepared by any party appointed by the Trustee under paragraph (a),
- (f) establishing a funding policy and investment objectives consistent with the purposes of the Plan and the Employee Retirement Income Security Act of 1974, and
- (g) construing and resolving any question of Plan interpretation.

11.2 Trustee. The Trustee shall be responsible for the administration of investments held in the Fund. These duties shall include:

- (a) receiving contributions under the terms of the Plan,
- (b) making distributions from the Fund,
- (c) keeping accurate records reflecting its administration of the Fund and making such records available to the Employer and Employees for review and audit. Within 90 days after each Plan Year, and within 90 days after its removal or resignation, the Trustee shall file with the Employer and Employees an accounting of its administration of the Fund during such year or from the end of the preceding Plan Year to the date of removal or resignation. Such accounting shall include a statement of cash receipts and disbursements since the date of its last accounting and shall contain an asset list showing the fair market value of investments held in the Fund as of the end of the Plan Year. The value of marketable investments shall be determined using the most recent price quoted on a national securities exchange or over the counter market. The value of non-marketable investments shall be determined in the sole judgment of the Trustee. The Employer shall review the Trustee's accounting and notify the Trustee in the event of its disapproval

of the report within 90 days, providing the Trustee with a written description of the items in question. The Trustee shall have 60 days to provide the Employer with a written explanation of the items in question. If the Employer again disapproves, the Trustee shall file its accounting in a court of competent jurisdiction for audit and adjudication. The Trustee's duties shall be limited to those described above. The Employer shall be responsible for any other administrative duties required under the Plan or by applicable law.

11.3 Administrative Fees and Expenses. All reasonable costs, charges and expenses incurred by the Trustee in connection with the administration of the Fund and all reasonable costs, charges and expenses incurred by the Plan Administrator in connection with the administration of the Plan (including fees for legal services rendered to the Trustee or Plan Administrator) may be paid by the Sponsor, but if not paid by the Sponsor when due, shall be paid from the Fund.

ARTICLE XII

TRUST FUND

12.1 The Fund. The Fund shall consist of all contributions made under Article III and Article IV of the Plan and the investment thereof and earnings thereon, less payments made under the terms of the Plan. The Fund shall be administered as provided herein.

12.2 Control of Plan Assets. The assets of the Fund or evidence of ownership shall be held by the Trustee under the terms of the Plan.

12.3 Exclusive Benefit Rules. No part of the Fund shall be used for, or diverted to, purposes other than for the exclusive benefit of Participants, former Participants with a vested interest, and the beneficiary or beneficiaries of deceased Participants having a vested interest in the Fund at death.

12.4 Assignment and Alienation of Benefits. No right or claim to, or interest in, any part of the Fund, or any payment therefrom, shall be assignable, transferable, or subject to sale, mortgage, pledge, hypothecation, commutation, anticipation, garnishment, attachment, execution, or levy of any kind, and the Trustee shall not recognize any attempt to assign, transfer, sell, mortgage, pledge, hypothecate, commute, or anticipate the same, except to the extent required by law. The preceding sentence shall also apply to the creation, assignment, or recognition of a right to any benefit payable with respect to a Participant pursuant to a domestic relations order, unless such order is determined to be a qualified domestic relations order, as defined in Section 414(p) of the Code, or any domestic relations order entered before January 1, 1985.

ARTICLE XIII

INVESTMENTS

13.1 Fiduciary Standards. The Trustee shall invest the Fund in accordance with the investment objectives established by the Trustee, provided that:

- (a) such investments are prudent under the Employee Retirement Income Security Act of 1974 and the regulations promulgated thereunder,

- (b) such investments are sufficiently diversified or otherwise insured or guaranteed to minimize the risk of large losses, and
- (c) such investments are similar to those which would be purchased by another professional money manager for a like plan with similar investment objectives.

13.2 Funding Arrangement. The Fund shall be invested in any of the alternatives available to the Trustee under paragraph 13.3 herein.

13.3 Investment Alternatives of the Trustee. The Trustee shall implement an investment program based on the Trustee's investment objectives and the Employee Retirement Income Security Act of 1974. In addition to powers given by law, the Trustee may:

- (a) invest the Fund in any form of property, including common and preferred stocks, exchange traded put and call options, bonds, money market instruments, mutual funds, savings accounts, certificates of deposit, Treasury bills, insurance policies and contracts, or in any other property, real or personal, having a ready market. No portion of any Elective Voluntary Contribution, or the earnings thereon, may be invested in life insurance contracts or, as with any Participant-directed investment, in tangible personal property characterized by the IRS as a collectible,
- (b) transfer any assets of the Fund to a group or collective trust established to permit the pooling of funds of separate pension and profit sharing trusts, provided the Internal Revenue Service has ruled such group or collective trust to be qualified under Section 401(a) and exempt under Section 501(a) of the Internal Revenue Code of 1954 (or the applicable corresponding provision of any other Revenue Act) or to any other common, collective, or commingled trust fund which has been or may hereafter be established and maintained by the Trustee and/or affiliates of the Trustee. Such commingling of assets of the Fund with assets of other qualified trusts is specifically authorized, and to the extent of the investment of the Fund in such a group or collective trust, the terms of the instrument establishing the group or collective trust shall be a part hereof as though set forth herein,
- (c) hold cash uninvested and deposit same with any banking or financial institution,
- (d) join in or oppose the reorganization, recapitalization, consolidation, sale or merger of corporations or properties, including those in which it is interested as Trustee, upon such terms as it deems wise,
- (e) hold investments in nominee or bearer form,
- (f) give proxies,
- (g) exercise all ownership rights with respect to assets held in the Fund,
- (h) the Trustee may appoint an Investment Advisor to direct investments in which case any such retention of an Investment Manager shall be in writing and shall delineate the specific authority of the Investment Manager. The Trustee may also authorize such Investment Manager to act as custodian of the Trust

Fund subject to the control and direction of the Trustee.

13.4 Prohibited Investments. The Trustee may not invest in the debt obligations or any other security issued by the Employer, the Sponsor or by any affiliate of either.

13.5 Participant Loans. No participant loans shall be permitted.

13.6 Employee Investment Direction. Participants shall be given the option to direct the investment of their personal contributions and their share of the Employer's contribution among such alternative investment funds as may be established as part of the overall Fund. Such investment funds shall be under the full control of the management of the Trustee. In this connection, a Participant's right to direct the investment any contribution shall apply only to selection of the desired fund. The Trustee shall establish rules regarding the direction of investments and transfers among funds.

ARTICLE XIV

MINIMUM FUNDING STANDARDS

14.1 Minimum Contribution. An Employer who adopts this Plan under the terms of the Adoption Agreement, shall be required to make annual contributions in accordance with the formula selected in the Adoption Agreement.

ARTICLE XV

AMENDMENT AND DISCONTINUANCE OF CONTRIBUTIONS

15.1 Amendment by Sponsor. The Sponsor may amend any or all provisions of this Plan at any time without obtaining the approval or consent of any Employer which has adopted this Plan provided that no amendment shall authorize or permit any part of the corpus or income of the Fund to be used for or diverted to purposes other than for the exclusive benefit of Participants and their beneficiaries, or eliminate an optional form of distribution.

15.2 Amendment by Employer. With the consent of the Trustee, the Employer may amend any option in the Adoption Agreement, and may include language as permitted in the Adoption Agreement,

- (a) to satisfy Section 415 of the Code, and
- (b) to avoid duplication of minimums under Section 415 of the Code because of the required aggregation of multiple plans.

15.3 Discontinuance of Contributions. If there is a complete discontinuance of contributions under the Plan by the Employer, all amounts credited to the accounts of Participants shall vest and become nonforfeitable.

15.4 Mergers and Consolidations. In the case of any merger or consolidation of the Sponsor's Plan or any Employer's Plan, or transfer of assets or liabilities of either plan to any other plan, Participants in the Employer's Plan shall be entitled to receive benefits immediately after the merger, consolidation, or transfer which are equal to or greater

than the benefits they would have been entitled to receive immediately before the merger, consolidation, or transfer of the Plan.

15.5 Resignation. The Trustee may resign by written notice to the Employer and Sponsor which shall be effective 60 days after delivery. In such event, the Employer may discontinue its participation in this Plan effective upon 60 days written notice to the Sponsor. The Employer shall, prior to the effective date thereof, amend the Plan to eliminate any reference to this Plan and shall appoint a successor trustee.

The Trustee shall deliver the Fund to its successor or successors on the effective date of the resignation or as soon thereafter as practicable, provided that this shall not waive any lien the Trustee may have upon the Fund for its compensation or expenses. If the Employer fails to amend the Plan and appoint a successor trustee, custodian, or other funding agent within the said 60 days, or such longer period as the Trustee may specify in writing, the Plan shall be deemed individually designed and the Employer deemed the successor trustee. This Section 15.5 may not be amended without the consent of the Trustee.

ARTICLE XVI

GOVERNING LAW AND SIGNATURES

Construction, validity and administration of the Plan and any Employer Plan as embodied in the document and accompanying Adoption Agreement shall be governed by Federal law to the extent applicable and to the extent not applicable by the laws of the State of Michigan.

SIGNED, this _____ day of _____, 1990.

EVANGELICAL PRESBYTERIAN CHURCH

By: _____

L. Edward Davis
Stated Clerk of the General Assembly

PERMANENT JUDICIAL COMMISSION REPORT

Permanent Judicial Commission
Evangelical Presbyterian Church
May 21, 22, 1990

The meeting of the Permanent Judicial Commission convened at 8:30 AM on Monday, May 21, 1990 in the conference room of the General Assembly. It was called to order by Moderator Robert Ralston who led a devotion based on Zechariah 2 and prayer.

Present were:

NAME	TE/RE	PRESBYTERY
Ken Breckner	RE	Central South
Elden Brieschke	RE	Midwest
Romer Graham	RE	Far West
Leonard Pilgrim	RE	Southeast
Bob Ralston	TE	West
Chris Small	RE	Mid-Atlantic
Bob Stauffer	TE	Allegheny

Absent were: (excused)

Bud Sparling	TE	West
Jim Rimmel	RE	Allegheny

Ed Davis was also present during our deliberations.

1. The PJC did a review of the parameters and boundaries of the work and roll of the Commission. This discussion was held in the light of the 89-C Overture which was passed last year and is now a descending overture.

2. The Commission discussed at length the appropriate procedure for presenting to the Assembly that part of the PJC report dealing with overtures and recommendations to change the Constitution. We would like to recommend the following procedure:

A. We will send a written report to the Assembly for each overture and recommendation to change the Constitution.

B. This written report will be assigned, along with the overture, to a standing committee of the Assembly.

C. The standing committee chairman will give the Assembly, previous to his verbal report, a document containing (1) the overture or recommendation either referenced or written out, and (2) the written recommendation of the PJC concerning that overture.

D. He will then propose to the Assembly whatever action the standing committee has decided upon.

Rationale: This procedure treats the PJC as a permanent committee with respect to its advice on proposed changes to the Constitution. Yet, it provides for the PJC report to be considered by the Assembly as each item comes up--fulfilling our obligation to "make recommendation to the Assembly." (16-27B2)

OVERTURE

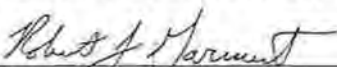
To the Tenth General Assembly
of the
EVANGELICAL PRESBYTERIAN CHURCH

The Presbytery of the Southeast respectfully overtures the 10th General Assembly of the Evangelical Presbyterian Church meeting in Bethesda, Maryland, June 25-27, 1990 to amend the Book of Order as follows:

That the Book of Government Section 16-27 A-9 be amended by deleting the word "shall" and inserting the phrase "may be appointed by Presbytery to" so that the section will read:

The Committee may be appointed by Presbytery to consult with particular churches receiving aid from Presbytery and make recommendations to the Presbytery concerning that aid.

This overture was adopted by unanimous consent of the Presbytery at its 19th Stated Meeting held in Ft. Pierce, Florida, February 10, 1990. In testimony thereof I set the seal of the court to this document on February 12, 1990.


Robert J. Garment
Stated Clerk

In reference to the overture from the Presbytery of the Southeast regarding Section 16-27 A 9, the PJC recommends concurrence on the grounds that it is consistent and compatible with our present documents. It further provides necessary flexibility to the Presbytery.

4. OVERTURE TO THE PRESBYTERY OF THE MID-ATLANTIC RECOMMENDING THAT BOG 16-27 BE AMENDED.

THE BOOK OF GOVERNMENT 16-27.9 DESCRIBES A FUNCTION WHICH IS PROPERLY A RESPONSIBILITY OF THE CDC, SPECIFICALLY:

PRESENT WORDING:

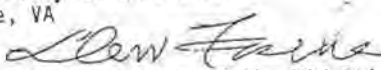
THE COMMITTEE SHALL CONSULT WITH PARTICULAR CHURCHES RECEIVING AID FROM PRESBYTERY AND SHALL MAKE RECOMMENDATIONS TO THE PRESBYTERY CONCERNING THAT AID.

RECOMMENDATION:

THAT BOG 16-27.9 BE DELETED AND THAT APPLICABLE SUB-PARAGRAPHS BE RENUMBERED ACCORDINGLY.

Approved by the Session: April 2, 1990

Faith Presbyterian Church
Roanoke, VA


Approved by Presbytery of the Mid-Atlantic
April 21, 1990

We recommend rejection on the grounds that the "CDC" is not a constitutionally mandated committee. Thus there are no functions which are "properly a responsibility of the CDC" in our Constitution. Adopting this overture would eliminate any mention of this responsibility. This issue is better treated in another overture coming before the Assembly which gives the presbytery the option of assigning this responsibility to the Ministerial Committee but not the requirement.

North Park Church



Showing the World God's Love Never Ends

An overture to the 9th General Assembly of the Evangelical Presbyterian Church, from the Allegheny Presbytery.

That the following addition be made in the Book of Government 5.6 A,

The church session shall notify the Presbytery of its desire to be dismissed. Once a church session has notified presbytery of its desire under this section, that session shall freeze the membership roll of that congregation and and shall provide presbytery with the complete listing of all members including addresses, further, presbytery shall take no action to dissolve or divide the particular church and its elders untill all proceedings under this section are fully completed.

Respectfully Submitted

Daniel Lacich

Daniel Lacich
Clerk Allegheny Presbytery

This overture was presented too late at the last Assembly, and carried over to this meeting of our Commission.

While we concur with the intention of this overture, we propose the following as a substitute in order to clarify the language:

...that the Clerk of Session shall freeze the active membership roll of that congregation and shall provide presbytery with the complete list of all members including addresses. The...

NORTH PARK EVANGELICAL PRESBYTERIAN CHURCH

40 INGLIS ROAD • WEXFORD, PENNSYLVANIA 15090 • PHONE (412) 767-5000

RECOMMENDATION

6. That the Book of Government, Section 16-22, be amended by adding a section M. to read:

- M. To provide guidance for the theological preparation of candidates in the mission fields outside North America where presbyteries do not yet exist and to ordain where appropriate those persons duly called and prepared for the office of minister, elder, or deacon."

The PJC finds this recommendation clear and consistent with other parts of the Constitution and recommends its adoption.

7. The Commission recessed at 5:00 PM and assembled again at 9:00 AM, May 22. Bob Ralston opened the meeting with a devotion on faith from Matthew 15 and he led in prayer.

8. (next page)

FOREST HILLS
Evangelical Presbyterian Church

2500 W. Nash Street, Unit E, Suite D

Wilson, NC 27893

(919) 291-5587

March 20, 1990

8. It is important that the procedures for a particular church considering dismissal from the Evangelical Presbyterian Church be clear and precise. Such a time in the life of a congregation is already stressful; any additional stress from possible uncertainty or conflict over procedures ought to be, as much as possible, avoided.

The current section §5-6 of the Book of Government has in it several areas we feel need adjustment.

1. The introductory paragraph and paragraph 'A' presume that the Session and the congregation have reached a conclusion about their "desire to be dismissed" before the constitutional process is begun. Yet the 3 to 6 month period of consideration assumes that the requesting of dismissal by the congregation is still an open question.
2. In paragraph 'A' it is unclear if "elders" refers to ruling elders, teaching elders, or both.
3. Paragraphs 'B' and 'C' imply that representatives from the Presbytery must be present at the congregational meeting for it to constitutionally take place. This leaves open the possibility of Presbytery refusing to appoint representatives or the representatives refusing to attend the meeting and by this lack of action attempt to prevent the congregation from proceeding under this section.
4. Paragraph 'B' does not establish responsibility for determining a study process for the question of dismissal leaving open the possibility for conflict between the Presbytery, the Session, and/or the congregation.
5. Paragraph 'B' grants to the congregation no ability to halt the process once the Session has begun it. Since this question is one of congregational prerogative, it should be the Session's right to do no more than raise the question; it should be the congregation's decision about whether to continue it.
6. Paragraph 'B' calls for the meeting to "recess for no less than three months and no more than six months...." Robert's Rules of Order defines recess as "a short intermission in the assembly's proceedings...." Thus, a break in the meeting for three to six months could not be considered a "recess." This also effectively prevents the congregation from meeting for other purposes during this period of time.
7. The Session is not instructed about granting Presbytery adequate time to fulfill its responsibility to appoint representatives to attend the congregation's first meeting to consider the question.

In light of these concerns we, the Session of Forest Hills Evangelical Presbyterian Church, respectfully request that the Presbytery of the Mid-Atlantic overture the 10th General Assembly of the Evangelical Presbyterian Church to amend the Book of Government by deleting the current section §5-6 and substituting in its place the following proposed section §5-6:

~~Strike-through~~ indicates deletions from the current section; ***Bold Italics*** indicates additions to the current section; underline indicates a substantive rewording of the current section--the raised number ⁽¹⁾ identifies the corresponding text in the current and proposed sections.

Current Section §5-6

The dismissal of a particular church ~~to another body~~: Should a particular church desire to be dismissed¹ to another body, or to independence, the following procedures shall be followed:

- A. The Church Session shall notify the Presbytery of its desire to be dismissed². Once a Church Session has notified Presbytery of its desire under this section, Presbytery shall take no action to dissolve or divide the particular church and its elders³ until all proceedings under this Section 5-6 are fully completed.

- B. At a duly called meeting of the congregation, with representatives from the Presbytery present⁴ and having the privilege of the floor, the motion for dismissal shall be put and discussed. The meeting shall recess⁵ for no less than three months and no more than six months, to a date determined at the meeting⁵.

Proposed Section §5-6

The dismissal of a particular church: Should a particular church desire to consider being dismissed¹ to another body, or to independence, the following procedures shall be followed:

- A. The Church Session shall notify the Presbytery of its desire for the congregation to consider the question of being dismissed¹ from the Evangelical Presbyterian Church. Once a Session has notified Presbytery of its desire under this section, Presbytery shall take no action, until the proceedings under this section are completed, to:

- (1) divide or dissolve the particular church
- (2) divide or dissolve the Session of the church³
- (3) dissolve the relationship(s) of the teaching elder(s) with the church unless requested to do so by the teaching elder and/or the church.³

- B. The Session shall call a congregational meeting to discuss the question of requesting dismissal and to establish the process for its consideration. The Presbytery shall be notified 30 days in advance of this meeting and shall appoint representatives with the right and responsibility to be present¹ at the meeting with the privilege of the floor. At this meeting:

- (1) The Session shall present to the congregation its rationale for bringing the question forward and, if it so desires, any specific recommendation regarding action on the question.
- (2) The question shall be put to the congregation for discussion.
- (3) The Session shall propose a process for further consideration of the question. This process shall include a date for a congregational meeting² to decide the question; this date shall be no less than three months and no more than six months from the date of this congregational meeting. It is strongly suggested, though not required, that the Session consult with Presbytery's appointed representatives in the establishment of its recommendation for this process.

(4) The congregation shall:

- (a) vote to continue or not continue the consideration of the question. A vote of one-third plus one shall be required to continue the question. If the congregation does not vote to continue the question, further action under this section shall be ended, the question shall be considered decided, and no further consideration of the question may be made by the congregation for at least one year.
- (b) if the question is continued, vote by simple majority to approve a process for consideration of the question. The process of consideration, once approved by the congregation, may be amended only by congregational action at a meeting called for that purpose. The Presbytery appointed representatives shall be notified of any such meeting and shall have the right and responsibility to attend the meeting with the privilege of the floor.

C. At the time set, the congregation shall reconvene⁶ with representatives from the Presbytery present⁷ and having the privilege of the floor, and the question shall again be put to the congregation and the floor opened for discussion. The congregation shall then vote on the motion by written ballot. If it passes by a two-thirds majority, the Presbytery shall dismiss the congregation as requested with all of its property and assets. Those not desiring to participate in the dismissal shall⁸ notify the Presbytery which will assign them to other congregations of the Evangelical Presbyterian Church.

C. At a congregational meeting called for the date approved⁶ by the congregation the question shall again be put to the congregation for discussion. Appointed representatives from the Presbytery shall have the right and responsibility to attend this meeting⁷ with the privilege of the floor. The congregation shall first, by simple majority vote, decide to what particular body or independence it shall consider requesting dismissal. The congregation shall then vote by written ballot on the question, "Shall the (Church Name) Evangelical Presbyterian Church request dismissal to (Particular Body/Independence)?" If it passes by a two-thirds majority, the Presbytery shall dismiss the congregation as requested with all of its property and assets. Those not desiring to participate in the dismissal may, in writing and within 30 days,⁸ notify the Presbytery which will assign them to other congregations of the Evangelical Presbyterian Church.

We recommend the Assembly refer this document to the PJC for further study. This is a well-thought out document constituting a wholesale revision of Book of Government 5-6. The revision has a number of implications that the PJC wants to explore and consider further. Due to our limitations of time we feel that further time for study is necessary. We will bring this document back to the next General Assembly.



PRESBYTERY OF THE WEST

11373 East Alameda Avenue

Aurora, Colorado 80012

Telephone (303) 364-7271

October 9, 1989

9. Memo to: Stated Clerk, Evangelical Presbyterian Church

Subject: Overture to the General Assembly
Evangelical Presbyterian Church

1. The Presbytery of the West respectfully submits the following overture for consideration by the General Assembly.

Whereas: BOG 16-26 and 16-26A authorizes appointment of Commissions with specific authority granted to the Commission to act for the appointing body.

Whereas: BOG 16-26A explains that a Judicial Commission may be appointed to handle cases according to judicial process as set forth in the Book of Discipline.

Whereas: BOG 16-27A10 authorizes the Presbytery to appoint the Ministerial Committee to serve as a Judicial Commission.

Whereas: The above references seem to indicate that the Ministerial Committee may be appointed by the Presbytery to handle a specific case according to judicial process as set forth in the Book of Discipline.

and

Whereas: The Book of Discipline provides no authorization for appointing a judicial commission to handle specific cases of judicial process.

2. The Presbytery of the West overtures the General Assembly to provide consistent constitutional guidance in the matter of Judicial Commissions.

Recommendation: The BOG be amended to delete references to appointment of Judicial Commissions by the Presbytery

PJC Report: This overture we choose to treat as a question concerning interpretation of the Book of Order (16-27 B 1)

Our interpretation is as follows:

1. The various sub-divisions of the Constitution are not inconsistent or contradictory with regard to judicial commissions.
2. Sessions and presbyteries may appoint a judicial commission to take testimony at another location (BD 9-10), or to try the entire case (BOG 16-26, 16-26A). Presbyteries are further authorized to appoint their Ministerial Committee as a judicial commission to hear a case if they wish (BOG 16 27 A 10)..
3. Such a commission duly appointed and authorized to try a case is the "court" of the Book of Discipline and thus proceeds as if it were the whole session or presbytery on whose behalf it is acting.
4. This interpretation reverses Ruling #898-1. Paragraphs 3 and 4, issued January 12, 1989 on the grounds that the Constitution not contradicting itself is to be recieved as a whole, a unity. When one part gives specific authority to form commissions, the other part by omitting to do the same does not thereby deny that possibility to the court.

We recommend that this interpretation be adopted by the Assembly.

10. Upon advice of the Stated Clerk, the PJC intends to consider more definitive and even constitutional guidance in the matter of judicial commissions at a future session....
11. The Permanent Judicial Commission adjourned at 11:30 AM, May 22, 1990.

Respectfully submitted

Robert E. Ralston

Robert E. Ralston, Moderator

Robert Stauffer

Robert Stauffer, Secretary

STATED CLERK'S REPORT

What a thrill to come to the doorstep of our tenth anniversary as a denomination. Little did we see or envision back in the summer and fall of 1980 how God would bless us these 10 years. With David the psalmist we can truly proclaim, "My soul rejoices."

I did not grow up presbyterian. But I did grow up within the context of a church which proclaimed the gospel without equivocation, which held high the infallible Word of God, which believed in a fully triune God, and which called men and women to conquer the world for Christ until His return.

Though the Christian and Missionary Alliance birthed my mission zeal, the Presbyterian Church has given me my ecclesiastical home. I chose to be presbyterian and I love it. Few persons have been more blessed and privileged to sit at the feet of such giants as Cornelius Van Til, John Murray, Paul Wooley, and Ed Clowney. Few such as these remain.

From my roots still flows the old missionary hymn, "We've a Story to Tell to the Nations." That's true! We still do. But let me expand it a little. In the Evangelical Presbyterian Church we have a story to tell. A story of men and women who love the Lord and stand united in the gospel and the essentials of faith. A story of people who not only talk new life but have experienced the new birth in Christ Jesus. A story of congregations regionally diverse, socially diverse, diverse in their evangelical understandings, but united in the commonality of an historic Reformed and presbyterian tradition, yet committed to spiritual vitality and power.

As together we approach this exciting threshold, I'm proud of our church. We have an exciting story to tell our world! Probably no one has been more privileged than I to have visited so many congregations. And I thank God for them all! From the East to the West. Both South and North. Small and large. Contemporary and traditional. Let us, this assembly, celebrate that which our risen Lord is doing through His Spirit in us as the Body of Christ.

Notes to be thankful for. . .

Taking stock each year is good stewardship. At the end of this book may be found a statistical overview of the church this past year. You will find the individual church and presbytery statistics to peruse. Note the following:

1. Membership increased from 38,528 in 1988 to 41,780 in 1989. An 8.4% increase.
2. The number of churches reported last Assembly was 133, with 142 being reported this Assembly. An increase of 6.8%. Offsetting a larger gain was the dismissal of two churches and dissolution of about six churches. One church was absorbed into merger (Gastonia, NC)
3. A total count of all categories of membership looks like this:

Active members	41,780
Baptized members	3,414
Ministers on roll	<u>260</u>
	45,454

4. Internal growth factors when separated and looked at individually also encourage us.

-- churches reflecting gain in membership	70%
-- number of churches reporting increase in professions of faith	85%
-- number of total professions of faith recorded	1,025
-- percentage of increase in youth professions of faith	18%
-- percentage of increase in infant baptisms	37%
-- percentage of increase in adult baptisms	61%
-- percentage of increase in Sunday school enrollment	39%

5. The dream of having a denominational loan fund to which young churches may come for help in land acquisition and building became known as the Church Loan Fund. Three years ago, the goal for Phase I was set at \$300,000. This Assembly celebrates the achievement of this goal with \$301,600 received to date. Praise God! This summer the Fund will be operational.

6. Praise God for having received nearly \$5,000 for the Gratitude Gift this past year. The Board of Pension and Benefits happily distributes these resources in strategic ways to remind our retired ministers that we care. In addition, \$2,000 income from the Ministerial Endowment Trust will help persons currently in ministry who have special needs.

Some further reflections . . .

1. As Article 13 comes to its last year, the Evangelical Presbyterian Church, in my judgment, can say it has done its utmost to be both truthful and honorable throughout it all. In His providence, God has sent a few more Article 13 churches this past year to our fellowship.

The General Assembly has done its best to :

- resource legitimate requests with helpful information;
 - never go where not first asked;
 - maintain a high level of church diplomacy;
 - be pastoral to all parties irrespective of position;
 - Article 13 terminates, we're told, at 8:00 p.m. on June 10, 1991. There are approximately a dozen churches currently in the Article 13 process and seeking to come to the EPC.
 - Let us hold up our brothers and sisters in prayer, and love them as they seek diligently to know God's best for them.
2. For what does the Office of the General Assembly exist? This question always provokes a cafeteria of responses. Of concern, sometimes to me, however, is the thought that our past on occasion bears too great a constraint upon us. To be sure, we must always be sensitive and alert that the resource and need relationship between church courts is well balanced and open.

When the Resources Services, Inc. study arrived in recent days, I was much interested to note the four major areas of need for which the denominational constituency looks to the General Assembly for some measure of help and response. In order of priority they are:

1. communication and personal contact;
2. serving as a resource center;
3. support for local churches;
4. working with presbyteries.

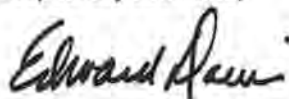
These priorities confirm the sense of ministry which the General Assembly Office has long assumed to be its task. To minister effectively to a growing church, however, does require growing resources and resourcefulness. Consider the following comparisons for reflection.

CHURCH	MEMBERSHIP	ASSEMBLY/STAFF	TOTAL
Christian Reformed Presbyterian Church of America	314,000 172,725	168 full-time/22 part-time 100 full-time/18 part-time	190 118
Associate Reformed EPC	33,000 42,000	19 full-time 6 Full-time/4 part-time	19 10

Be assured the General Assembly Office, including the Stated Clerk, seeks above all else to be a servant to our presbyteries, our congregations, and each individual within the family. To be nothing more nor anything less, truly reflects our heartbeat.

3. As the person within the General Assembly Office most out front, expressed appreciation for the wonderful team of people I'm privileged to work with is never enough. With you, I thank God for them all. Pray for us. And work with us that through your ministry wherever God has placed you, the name of Jesus may be exalted!

Respectfully submitted,



L. Edward Davis, Stated Clerk

1989 - 90 REPORTING

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NAME OF PRESBYTERY	ALLEGHENY	CENT. SOUTH	EAST	FAR WEST	MID-ATLANT.	MIDWEST	ST. ANDREWS	SOUTHEAST	WEST	TOTAL
MEMBERSHIP	1,779	9,044	3,265	407	3,239	9,812	1,100	3,849	9,225	41,780
•CHURCHES THAT HAVE GAIN	4	25	5	7	18	15		13	12	99
•CHURCHES THAT HAVE LOSS	3	6	2	1	7	5		5	4	33
•CHURCHES THAT HAVE NO CHANGE	0	2	0	0	1	0	6	1	0	10
CHURCH ROLL	7	33	7	8	26	20	6	19	16	142
CHURCHES REPORTING	7	25	7	5	24	19	4	12	15	118
INFANT BAPTISMS	18	131	45	7	33	136	13	24	266	673
ADULT BAPTISMS	19	77	10	1	55	145	3	42	116	468
# OF PERSONS ON BAPTIZED ROLLS	381	1,511	238	46	343	428	69	313	85	3,414
#OF CHURCHES REPORTING BAPT. ROLLS	4	16	4	4	14	9	2	8	3	64
YOUTH PROFESSIONS	20	119	28	4	32	79	9	51	19	361
SUNDAY SCHOOL ENROLLMENT	1,140	5,315	2,372	184	2,283	8,864	440	1,225	8,042	29,865
PER MEMBER GIVING TO GA	\$12,211	\$33,085	\$26,332	\$1,491	\$27,312	\$72,204		\$18,310	\$67,902	\$258,847
CHURCHES PARTICIPATING	6	18	6	5	22	17		11	10	95
GIVING TO PRESBYTERY	\$9,630	\$126,764	\$6,290	\$1,476	\$92,301	\$42,965		\$99,997	\$28,079	\$405,502
DENOMINATIONAL BENEV. GIVING	\$18,889	\$146,396	\$60,745	\$4,908	\$5,931	\$193,988		\$57,779	\$56,491	\$590,327
NON-DENOMINATIONAL BENEV. GIVING	\$140,259	\$311,546	\$604,705	\$9,751	\$339,993	\$1,246,263		\$182,751	\$685,873	\$3,521,141

OTHER STATISTICS:											
NAME OF PRESBYTERY	ALLEGHENY	CENT. SOUTH	EAST	FAR WEST	MID-ATLANT.	MIDWEST	ST. ANDREWS	SOUTHEAST	WEST	TOTAL	%
CHURCHES HAVING •ANNUAL AUDIT	6	9	6	1	8	13	4	2	7	56	47%
•A MANSE	3	3	2	0	2	0	3	1	0	14	12%
•ELDER/DEACON PLAN'G. CONF.	5	10	3	2	9	12	0	4	10	55	46%
•MISSIONS CONF.	3	5	3	1	9	9	0	3	8	41	35%
•LEADERSHIP TRAINING	4	14	3	1	10	9	1	1	6	49	42%
•LAY LEADER TRAINING	1	8	1	0	6	8	1	3	6	34	29%
•WOMEN ELDERS	0	4	3	2	5	5	4	5	5	33	28%

THEOLOGY COMMITTEE REPORT

The permanent Committee on Theology was instructed to rewrite the preliminary position papers on AIDS and civil disobedience by the 9th General Assembly. Concerning these two assignments, the permanent Committee on Theology respectfully requests the following motions.

Resolved, after reviewing the General Assembly's recommendation to rewrite the preliminary position paper on AIDS, it is their considered opinion that in light of the excellent materials by evangelicals available on this topic, our denomination does not have a sufficient need for such a position paper at this time, and respectfully asks the Assembly that the permanent Committee on Theology be relieved of this task.

Resolved, after reviewing the General Assembly's recommendation to rewrite the preliminary position paper on civil disobedience, it is their considered opinion that at this time the denomination does not have a sufficient need for such a position paper and respectfully asks the Assembly that the permanent Committee on Theology be relieved of this task.

CHAPTER 24 OF THE WESTMINSTER CONFESSION OF FAITH

The permanent Committee on Theology was instructed by the 9th General Assembly "to examine the possibility of blending the PCUS and PC(USA) chapters on marriage and divorce, taking what is best from both." After prayer, reflection, and much work, the committee decided that it was not possible to blend the PCUS and PC(USA) chapters on marriage and divorce. The reasons for the inability to blend these chapters were as follows:

1. It is not possible to improve upon our current version through a process of simple editing and/or "cutting and pasting" material from other versions. It would take a considerable amount of editing and adding to our version in order to accomplish our goal of denominational guidance.
2. The committee felt that it is inadvisable to start a precedent of revisionism of the *WCF* when theological and pastoral concerns arise. It is better to address the issues at hand through other means and use *WCF* as a guide under Scripture rather than continue to revise Chapter 24 of a great *Confession*.
3. As you will see below, we propose a deletion from section 5 of our current version to eliminate weak and ineffective language. The paragraph that remains sounds an appropriate cautionary note and is adequate for NAPARC presentation.
4. Furthermore, none of the other available versions of the *WCF* adequately address the question of whether people who have been divorced without Biblical grounds can remarry if they are repentant.

Therefore, we propose that the 10th General Assembly make the following change to the EPC version of the *WCF*, Chapter 24:

1. Delete from Section 5 the phrase, ". . .so that marriage dies at the heart and the union becomes intolerable . . ."

Moreover, we request that the 10th General Assembly commission the permanent Committee on Theology to develop a *Position Paper on Marriage, the Family, and Related*

Issues. This paper will endeavor to go beyond the brief statements in *The Westminster Confession* and deal with this very significant area in the life of the church and society. The goal of this paper would be to give fuller pastoral guidance to the denomination.

This proposal will help our denomination and society in the following manner:

1. This paper will guard our denomination against false doctrine and practice;
2. Promote the unity of our church and aid us in thinking theologically about issues that deeply effect the life of our denomination;
3. Illustrate how our *Confession* under Scripture serves our denomination by keeping us from fatalistic conclusions and by giving us sound understanding in a difficult area.

ON THE PROPRIETY OF LENDING MONEY AT INTEREST

The following paper is in the nature of an opinion. The General Assembly requested the Committee on Theology to study the relevance of Old Testament teaching on interest-bearing loans for the life of the church of the New Testament, and to prepare a recommendation on the matter. More specifically, the committee was asked to explore two questions, the one more general, the other more specific. First, is it right and proper in the light of biblical teaching for Christians to lend money to fellow believers at interest? Second, is it in accordance with the Scriptures for a denomination - specifically the Evangelical Presbyterian Church - to lend money at a moderate rate of interest to particular congregations within the denomination?

After careful examination of the Old Testament passages which bear upon this issue, a consideration of the manner in which these passages are to be applied to the church of the New Testament, and an investigation into the history of Christian thought with respect to how biblical teaching on usury has been understood by the great teachers of the church, the Committee on Theology presents to the General Assembly the following principles as its recommendation on this subject.

First, it is always right and honoring to God that the church make gifts and/or interest-free loans to mission congregations situated in severely disadvantaged areas, and to congregations in need of special assistance.

Second, the Old Testament prohibition of usury had in view Israel as a national entity, a commonwealth, a body politic unique in its position in redemptive history, a prohibition which therefore cannot be directly applied to the New Testament church. Here we take the general position clearly set forth in *The Westminster Confession of Faith* (Chapter XIX, "Of the Law of God," paragraph iv); "To them [i.e., Israel] also as a body politic, he gave sundry judicial laws, which expired together with the state of that people, not obliging any other, now, further than the general equity thereof may require."

Third, the prohibition of usury, or the lending of money at interest, though never absolute (for example, interest could be charged when loans were made to non-Israelites) was designed by God for the commonwealth of Israel, and intended to govern its life in the period prior to the coming of Christ and the fulfilling of the law by him (Matthew 5:17-18). The principle of love which underlay that prohibition continues to be relevant to the lives of believers and to the life of the church. We believe, however, that the laws themselves are no longer directly applicable "further than the general equity thereof may re-

quire." It is appropriate to point out, moreover, that the Old Testament laws governing loans were especially designed by God for the agrarian economy which then prevailed and under which Israel lived, but do not necessarily apply in the same degree and to the same extent under later mercantile and industrial economies in which money has come to play a very different role.

Fourth, the preservation of the value of the principal by means of the charging of interest, given administrative costs and the prevalence of inflation, and even some increasing of the principal itself for the good of Christ's kingdom, cannot be said to be a violation of biblical teaching for the reasons set forth in the preceding statements.

Fifth, underlying the Old Testament teaching on interest and its New Testament implications is always the great truth that relations among believers in the area of finance, the loaning of money, and the charging of interest, as in all others, are to be governed by the requirements of love, equity, and justice.

Sixth, given the principles enunciated in this paper, we believe that in administering the funds available for loans to congregations the Evangelical Presbyterian Church must take into consideration the diverse nature of those congregations applying for assistance. It is clear, for example, that some congregations are in a much more favorable position to repay loans with interest than is the case with others. What may be applicable in one set of circumstances may not be at all applicable in another.

Seventh, it is clear from the Scriptures (I Timothy 6:10) and from Christian history that churches, as individuals, are not immune to the temptations of avarice. Those responsible for the administration of funds belonging to the Evangelical Presbyterian Church will remember the importance of proceeding with caution in this area and profit from the example of biblical teaching as well as from the broader history of the church.

Eighth, it is our conviction that a loan with interest ought not to be extended to a person, or persons, lacking collateral or the ability to repay the sum borrowed. Further, in our view a clear distinction must be made between a mission or ministry, supported by the church through gifts given without any expectation of repayment, and support extended to church extension projects or congregations seeking to purchase property and construct a building. It is entirely proper to grant assistance to new or existing congregations by means of a loan to which interest is attached and which is to be repaid on a mutually agreeable schedule.

WOMEN'S MINISTRIES COMMITTEE REPORT

Purpose: The purpose of Women's Ministries of the EPC is to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.

Faith Focus: The 1990 Argentine project is going well. As of June, over \$17,000 has been collected. After correspondence with the women of the Presbytery of St. Andrews, the needs were identified and confirmed by Bill Read.

1989 Thai Christian Ministries and the Korean Presbyterian Church of Colorado Springs Project: After visiting the Thai Church in February, I recommended that \$10,000 be sent at quarterly intervals. Since the Korean Church is now invalid, it was agreed, after contact with the major givers, to give the oversubscribed amount to support two EPC urban churches in Michigan, after the needs are identified.

The proposed 1991 Faith Focus project will be the funding of a half time EPC Director of Women's Ministries for a total of \$50,000. If fully subscribed, this should be enough to underwrite the position for at least two years, including travel and benefits.

National EPC Women's Conference, held in Vail, Colorado in July, 1989 was very successful. A total of 175 women attended from 7 of the 9 presbyteries. Florence Littauer was a warm, dynamic, gifted speaker. Next conference will be held July 17-21, 1991 in Williamsburg, Virginia. Theme will be "Equipping Women for Ministry in the 90's." Mid-Atlantic Presbytery will hostess.

Bible study selected for 1990 is *From Revelation To Response* written By Susan C. Nash, Director of Women's Ministries at Second Presbyterian Church in Memphis.

The job descriptions of the permanent committee, the presbytery Women's Ministries, and the local representatives have been revised.

Activities at General Assembly include on Monday a pot pourri with a panel of Fourth Presbyterian women, small groups, and Women's Ministries update, and a pastors' wives luncheon; Tuesday, a Bible study presentation, and Wednesday the luncheon. The women are encouraged to attend the business sessions. A Women's Ministries informational booth will also be set up.

Jeane Mobley was elected to serve as chairman of the permanent committee on Women's Ministries for 1990-91.

Jan Bole

Jan Bole, Chairman

TO: 10th General Assembly

FROM: Permanent Committee on Women's Ministries

DATE: October, 1989

RE: **Staff Position (half time) for Women's Ministries**

STATEMENT OF PURPOSE: "The purpose of Women's Ministries of the EPC is to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts."

It is the permanent committee's belief that a half time staff person for Women's Ministries could greatly assist us in carrying out our purpose. Over 50% of the EPC membership is women. Yet only a small percentage participates in the current program of Women's Ministries. We believe there is a tremendous potential for growth numerically and spiritually among EPC women as they are given opportunity "to recognize and develop their God-given gifts." Furthermore, this untapped resource, when strengthened, would serve to strengthen the denomination as a whole.

We are aware:

1. that in the past 50 years, women's roles have changed dramatically and there are now more Christian women with careers outside the home, and more single and divorced women in our churches. The diversity of women's roles provides a challenge for ministry which needs more expertise and time to develop than our permanent committee can provide.
2. that current Women's Ministries programs are in need of leadership training, resources for speakers, program materials as well as communication in areas of our Faith Focus projects and other denominational programs.
3. That the goals of Women's Ministries need to be coordinated with the overall vision of the EPC. A staff person would help bridge the gap between women in our churches and the long range planning of our denomination.

Our committee is convinced that a staff person could help us address these very important issues and provide a denominational unity that is greatly needed. Therefore, we request your consideration of a half time staff person for Women's Ministries. Description of ministry follows.

040390mb

POSITION DESCRIPTION

TITLE: DIRECTOR OF WOMEN'S MINISTRIES

DATE: In place by April 1, 1991

DESCRIPTION OF POSITION:

The Director of Women's Ministries would be in close communication with the denominational vision and planning. She would help implement policies, directives, and plans of the permanent Committee on Women's Ministries. She would assist women with their programs by offering leadership training, resource materials, and program ideas.

RESPONSIBILITIES:

1. The Director will be the liaison for communication between the presbyteries and the permanent Committee on Women's Ministries.
2. She will develop a resource center for women, consisting of a speakers file and program materials.
3. She will develop leadership by training and equipping women.
4. She will be an advisor to the permanent committee.

DUTIES:

1. To visit each presbytery yearly.
2. To compile a resource center of programs, women's ministries, organization structures, conference planning, speakers, etc.
3. To help with the biannual conference, e.g., registration, obtaining speakers, and general direction.
4. To assist with General Assembly women's programs.
5. To develop the Faith Focus projects.

PERSONAL QUALITIES:

1. She must be a committed Christian who supports the theology and mission of the EPC.
2. She must demonstrate strong relational skills.
3. She must demonstrate managerial and organizational skills.

Report and Recommendations to the 10th General Assembly
Evangelical Presbyterian Church
by the
World Outreach Committee
June 1990

Since the 9th General Assembly, the World Outreach Committee has actively begun the study and implementation of the third area of priority as set forth in our MASTER PLAN: "The Muslim World."

Bill Read, Director of Outreach, presented to the committee an overview of Muslim work, both nationally and internationally and introduced a number of agencies who are involved in working with Muslims. We also had the opportunity to talk with a young lady who serves as a teacher in a bi-vocational experience through Frontiers. WOC is exploring the possibility of working with Frontiers in the near future.

The committee interviewed Tim and Karen Mindling, a young couple with whom we have been in correspondence over the past year. They will be going to a South Asian country in early 1991, through Interserve, in a bi-vocational arrangement. Following the interview as prescribed in the Missions Manual, they were approved as our eighth missionary family under the World Outreach Committee through a cooperative agreement and will be commissioned at this meeting of the General Assembly.

World Outreach has 5-7 additional candidates in various stages of preparation, some of whom will be meeting with the committee during this next year.

The committee also approved the Project "GPO 900" with Trans World Radio to be commended to the General Assembly as a 1991 Benevolent Asking. This will be a ten minute daily program reaching into China, from Guam, responding to the need of Chinese Christians for spiritual encouragement, fellowship, and counsel.

WOC began work on a Uniform Compensation Study to standardize terms of call for all missionaries including base salary, COLA as a compensation factor, housing, FICA, pension, vehicle escrow, children allotment/tuition, and years of service.

Plans were developed to lay the ground work for a major thrust of evangelism and church planting in Argentina with the goal of a national indigenous church by 2000. Working with several of the present pastors in Argentina and other nationals, a number of mission churches are to be

planted beginning this year. The committee will work closely with LOGOI to develop an approved curriculum of study leading to ordination of these new pastors in the EPC.

The WOC was mandated by the 9th General Assembly to establish as a high priority the education of the EPC churches concerning the work and ministry of WOC. To fulfill that mandate, the following is being or will be accomplished in the months ahead:

1. New prayer cards reprinted for all missionaries to be available at this meeting of General Assembly.
2. Magnetic prayer reminders listing the names of all missionaries to be placed on refrigerators, etc.
3. World Outreach exhibit for the General Assembly meeting.
4. Slide/video programs to show missionary and project activities for use in local churches, presbyteries, etc.
5. Publish the Master Plan in pamphlet form for distribution throughout the denomination.

Finally, the World Outreach Committee plans to reduce the 1991 Benevolence Askings Budget into "bite size chunks" in order that more churches, especially smaller churches, would desire to participate and have "ownership" in specific areas.

The following missionaries currently serve with World Outreach:

Ellis & Katherine Deibler	Wycliffe	Waxhaw, NC
Jim & Gennet Emery	Missionary Internship	Detroit, MI
Dave & Ruann Marshall	Overseas Crusades	Taiwan
Rocky & Sharon McElveen	LOGOI	Rocklin, CA
Phil & Margaret Muir	Wycliffe	Chicago, IL
Doug & Linda Thompson		France
Dave & Deb Walker	Overseas Crusades	Japan

RECOMMENDATIONS

The following WOC 1991 Benevolent Askings Budget has been recommended to the Committee on Administration for inclusion in the total 1991 Benevolent Askings Budget:

<u>Brazil</u>		
Frontier Evangelists - Porto Nac	36,200	
Frontier Evangelists - Tocantins	36,200	
Youth Program in Matupa	10,000	
Paraguay	10,000	
Graduate Theology Students in US	50,000	
Angola	10,000	
Angola	5,000	
Frontier Sustentation	15,000	
Mozambique	<u>2,600</u>	
		175,000
<u>Argentina</u>		
Pastoral & Evangelist Sustentation	30,000	
Leadership Development	25,000	
<u>Ethnic</u>		
Thai	3,600	
<u>Logoi</u>		
Argentina & Mexico	20,000	
Trans World Radio Project	24,000	
<u>Relief</u>		
Haiti	3,000	
Kenya	3,000	
<u>Missionary Projects</u>	5,000**	
Muslim Team Development (through Frontiers)	<u>10,000</u>	
		<u>118,600</u>
		293,600

** Not in total.

RECOMMENDATIONS TO THE 10TH GENERAL ASSEMBLY:

1. That a cooperative agreement with Interserve be approved.
2. That Trans World Radio be ratified as an approved mission agency.
3. That the CWO Missions Manual 103.4A be amended by adding the following:

"Upon request, CWO will seek to inform congregations and presbyteries concerning valid mission bodies and agencies. The Committee shall not, however, provide encouragement to promotion for support of persons or programs which have not been approved by the CWO."

4. That the CWO Missions Manual 400.5 be amended by adding the following:

"Purchase of a home by an expatriate missionary shall not be permitted. Exceptions may be granted by CWO in extreme circumstances."

5. That the WOC Missions Manual be amended by making 302.3 captioned "Mission Evangelist" and inserting the following under such caption and renumbering the present 302.3 - 302.5:

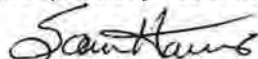
1. Create the role of Mission Evangelist to work under the supervision of the World Outreach Committee of the Evangelical Presbyterian Church. Persons called by CWO to serve in this capacity may be unordained or ordained persons in the Presbyterian Church (including sister denominations) or those ordained by some other communion.
2. The Mission Evangelist shall covenant with the World Outreach Committee to begin the preparation that will lead to the transfer of ordination to the Evangelical Presbyterian Church, if not already ordained in the Reformed tradition, or preparing for ordination in the EPC.

3. With the Mission Evangelist, the World Outreach Committee covenants to provide the following:
 - a. a systematic study program in theology;
 - b. studies in Presbyterian gov't. and order;
 - c. Bible studies in Old and New Testament; homiletics;
 - d. pastoral work;
 - e. church planting and church growth;
 - f. reformed essentials and tradition including the sacraments;
 - g. other such courses as the World Outreach Committee may feel are essential or helpful.
4. The Mission Evangelist shall covenant to perform various duties on behalf of the Evangelical Presbyterian Church as follows:
 - a. to establish mission congregations in areas outside the United States;
 - b. to train potential leaders for the office of Ruling Elder and Deacon;
 - c. to train the congregation in the polity of Presbyterianism;
 - d. to train the congregation in the Essentials of the Reformed Faith, including the disciplines of Christian education, stewardship, and other forms of ministry;
 - e. when qualified, to perform pastoral functions of ordination such as baptisms, administering the Lord's Supper, performing weddings, performing funerals, visiting the sick, the distressed, and all those who have pastoral need;
 - f. especially to evangelize, to teach the congregations, to share the Gospel, and otherwise to seek ways to win the lost for Jesus Christ.
6. The CWO shall be alert to discover those who have gifts for such ministry. It shall work to provide opportunity for those in this category to receive the training that will lead to the fulfillment of the requirements for ordination in the Evangelical Presbyterian Church.

The committee members during this past year: Joe Evans, Keith Finley, Ron Ragon, Al Larsson, Jim Killgore, Jim Foote, Dodie Hampton, Lowrey Horner, and Sam Harris.

The World Outreach Committee continues to seek the Lord's guidance as we prayerfully respond to His leading in the global mission and ministry of His Church. As I rotate off of this committee, as of this General Assembly, it has been a joy to serve the Lord in this capacity, and I pray the Holy Spirit's continued guidance in the work of Missions as mandated by the Great Commission.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Sam Harris".

Samuel M. Harris, Chairman

jd
5-10-90

Roster

World Outreach Missionaries

World Outreach Missionaries
Ellis and Katherine Deibler
Wycliffe Bible Translators
JAARS
PO Box 248
Waxhaw, NC 28173

World Outreach Missionaries
Jim and Gennet Emery
Missionary Internship
36200 Freedom Road, Box 457
Farmington, MI 48024

World Outreach Missionaries
David and Ruann Marshall
Serving with Overseas Crusades
Reh Ho Road
Lane 54, Sec. 3, #7
Taichunmg 400 Taiwan, ROC

World Outreach Missionaries
Rocky and Sharon McElveen
Serving with LOGOI, Inc.
5600 Foothill Road
Rocklin, CA 95677

World Outreach Missionaries
Tim and Karen Mindling
Serving with Interserve
38 Standley Street
Beverly, MA 01915

World Outreach Missionaries
Phil and Margaret Muir
Wycliffe Bible Translators
17W 725 Butterfield Road
Oakbrook Terrace, IL 60181

World Outreach Missionaries
Doug and Linda Thompson
1 Rue Descartes
91080 Courcouronnes
France

World Outreach Missionaries
David and Debbie Walker
Overseas Crusades
3-12-18 Sengen Cho
Higashi Kurume-shi
Tokyo 203
Japan



World Outreach Missionaries

Ellis and Katherine Deibler
Serving with Wycliffe Bible
Translators in Waxhaw, NC

In 1954, the year following his marriage to Katherine, Ellis Deibler both received his B.D. from Fuller Theological Seminary and accepted a call as assistant pastor at what is now an EPC congregation, the First Presbyterian Church of Trenton, MI. Three years later Katherine and Ellis joined Wycliffe Bible Translators, accepting assignment in Papua, New Guinea. There they did linguistic, literary, and Bible translation work in the Alekano language until 1979.

In 1973 Ellis received his PhD in linguistics from the University of Michigan. Together the Deiblers finished translations of the New Testament in both the Alekano and Yaweyuha languages, as well as a panorama of the life of Christ in the Tokano language. Ellis became very involved in translation consultant work, serving as chairman of the translation department in the Papua, New Guinea branch (Wycliffe's largest) for many years.

Ellis later became an international consultant for Wycliffe, lecturing on or checking translations in a dozen countries, preparing helps for translators worldwide. Since 1980 he has been an Associate Translation Coordinator with his primary responsibility being that of teaching a course in the principles of translation to students preparing for service overseas. In addition, he has worked on various helps for translators, as well as completing a revision of the New Testament in the Alekano language.

The Deiblers have 5 children, ranging in age from 19-32, and 3 grandchildren.



World Outreach Missionaries

Jim and Gennet Emery
Serving with Missionary Internship
in Detroit, Michigan

Jim and Gennet Emery grew up in Presbyterian churches. Jim was an engineering officer in the Naval Reserve at the end of World War II. Gennet graduated with a degree in education; Jim completed his work at Princeton. Following seminary they served a pastorate. Three years later they were commissioned as missionaries to Guatemala where they worked for 24 years.

In the early years, the Emerys were active in general evangelistic work, youth work, lay and ministerial training. They were also continually involved in new church development and in the development of the program of Theological Education by Extension (TEE). Jim participated in the Presbyterian Theological Seminary of Guatemala for fifteen years and served as a visiting professor at Fuller Theological Seminary in theological education and leadership development overseas.

Receiving his doctorate in education from Michigan State University, Jim was an associate of Alec Mackenzie and Association management corporation and government enterprises in Latin America.

The Emerys presently are EPC missionaries serving with Missionary Internship where they teach and supervise missionary candidates as they learn to communicate and build relationships with people of other cultures.

Jim is particularly involved in the Urban-Ethnic Program where interns are involved in ministry in ethnic churches in Detroit as well as receiving instruction and supervision from the staff. Both are actively involved in inner city churches that are mixed ethnically.

Jim and Gennet have two daughters and two sons. Jim is a member of the Midwest Presbytery.

World Outreach Missionaries

Rocky and Sharon McElveen

Serving with LOGOI in Rocklin, California

Rocky and Sharon McElveen are with LOGOI Missions. LOGOI gives pastors and church leaders in Latin America the opportunity to study and be trained in the Word of God. We train nationals to do their own church planting, evangelism and discipleship. We have over 17,000 students in 13 Latin countries.

Rocky's specific task with LOGOI is to develop relationships and support for these pastors in Latin America. He travels extensively, calling on pastors and churches to be involved in this dynamic, effective strategy of allowing nationals to lead their own people.

Rocky and Sharon met at Biola College where he graduated with a B.A. in Bible and she graduated with a B.A. in Elementary Education. Rocky then completed his M.Div. at Reformed Theological Seminary in Jackson, Mississippi. He is an ordained EPC minister.

Rocky and Sharon have three daughters: Ginger Glory is 7, Merilee Joy is 4, and Kelly Grace is 1.



World Outreach Missionaries

David and Ruann Marshall

Serving with Overseas Crusades

Taiwan

David and Ruann Marshall are Evangelical Presbyterian Missionaries with Overseas Crusades. They began their service in Taiwan in July, 1985.

David and Ruann were married in 1975, during college days at Central Michigan University. David then taught high school biology and math for four years before the family headed east for David to attend Gordon-Conwell. For three years he served in Hampton, NH, and was ordained as an EPC pastor in 1985.

The focus of the Overseas Crusades team in Taiwan is "to disciple the nations by equipping nationals" and working through the local churches to assist in evangelizing and discipling others. During their first term of service, David and Ruann concentrated on four major goals: to obtain a good working knowledge of Mandarin Chinese; to make a good cultural adjustment; to develop relationships with Taiwanese church leadership and become established in a local church; and to become integrated with their team to discover God's place in ministry for them.

David will be involved in a church planting ministry with a team of nationals. The challenge will be to use effective church planting principals and practices in a Taiwanese context and to assist other Chinese pastors in a cooperative program of church planting.

The Marshalls have four daughters: Gloria, 11; Brenda, 10; Andrea, 8; and Kelly, 6.





World Outreach Missionaries

Under Appointment

Tim and Karen Mindling

To Serve with Interserve in South Asia

Tim and Karen are EPC missionaries who will be working with Interserve among Muslims in South Asia.

Tim was raised in a Christian home, but his faith in Jesus Christ really grew in obedience and discipline while a student at Hope College in Holland, Michigan. Tim has a BA in Business Administration and a M. Div. degree from Gordon Conwell Theological Seminary. Tim's call to missionary work has been confirmed by two overseas mission trips. On one of these trips he met Karen, his future wife.

Karen accepted Jesus Christ as Savior and Lord at age 19 while attending nursing school. She was confronted by the challenge of the enormous needs in the Muslim world while on a special short-term missionary assignment in South Asia. This was for her a reconfirmation of her call to serve as a missionary among the Muslims.

Both Tim and Karen will be able to use their professional training of administration and nursing in their assignment to mission work in South Asia under Interserve. Their commitment is to serve in their host country in the most skilled, respectful, culturally sensitive manner possible. They will serve along side national churches and other mission organizations as together they proclaim and explain the gospel of Jesus Christ.



World Outreach Missionaries

Phil and Margaret Muir
Wycliffe Bible Translators in
Oakbrook Terrace, Illinois

Phil and Margaret Muir received Jesus Christ as their Lord and Savior in childhood. They met at Maryville College (Tennessee) and were married while Phil attended Seminary in Chicago. Phil served presbyterian churches in Buffalo, NY, Seattle, WA, Birch Run, MI, and Bear Creek Evangelical Presbyterian Church in Lakewood, CO. In 1983 Phil went on a 2-week mission study tour of India that changed his mind about missions. In 1985, the Muirs began a support ministry with Wycliffe Bible Translators. In 1986, they were accepted as EPC missionaries by the World Outreach Committee.

Phil and Margaret are a team that work to enable God's Word to be translated into the languages of groups not having the Scriptures. They serve in Wycliffe's Chicago area regional office. Phil trains and encourages Wycliffe missionaries, edits a newsletter to churches, speaks and consults with churches to strengthen their missions emphasis, represents Wycliffe in churches and conventions, manages computer application in the office to provide other services to Wycliffe missionaries, and assists the regional director in office administration. Margaret gives special missions presentations for children in churches and provides hospitality and encouragement to visiting missionary families.

Phil and Margaret plan to serve a short term in an overseas assignment with Wycliffe sometime in the next few years. The Muirs have three grown, single children: Steve, Ruth Anne, and Debbie.

World Outreach Missionaries
Doug and Linda Thompson
Serving in France

Reverend and Mrs. Douglas L. Thompson, the EPC's first missionary couple, have been in France since 1983. Doug received his BA degree in French from Wheaton College after having spent his junior year at the Sorbonne in Paris. Upon graduation, he began a three-year term as a high school French, Bible, and math teacher in Sierra Leone (West Africa). Linda earned her BA in psychology at San Francisco State and then worked on six campuses as full-time staff with InterVarsity Christian Fellowship in Illinois. Doug and Linda met each other at Fuller Seminary where Doug worked on his M.Div. degree and Linda pursued a Master's degree in Marriage and Family counseling. Shortly after their graduation in 1977 they were married. The Thompsons then served for six years at Ward Church in Livonia, MI, where Doug was on staff as minister of pastoral care. In addition to involvement in church-related activities, Linda was a psychotherapist at the Metropolitan Guidance Clinic near Detroit.

From 1984 to 1988, they worked with a French pastoral couple in Toulouse (southern France). In addition to helping in this church planting work, Doug hosted a live 30 minute program over a local radio station, and served as an interim pastor in a community some 60 miles away.

Since September 1988, they have begun a new church in a southern Paris suburb. They began with seven very committed couples who, up until that time, had been engaged in a bi-monthly home Bible study originating from the Paris congregation (French Free Church).

The Thompsons have three children: Paul, Marc, and Monique.



World Outreach Missionaries

Dave and Deb Walker
Serving with Overseas Crusades
Japan

Dave grew up in the Upper Peninsula of Michigan. He attended Central Michigan University, where he graduated in 1977 with a B.S. in Education. He taught special education four years before attending Gordon Conwell Theological Seminary. He graduated from there in 1985 with a Master of Arts in Theological Studies. He has also pastored a church in Hampton, New Hampshire for two years.

Deb also grew up in Michigan. After high school, she attended Providence Hospital School of Nursing where she earned her Registered Nurse Diploma. She continued working as a nurse in acute care after she and Dave were married in 1977. Later she became involved in the field of geriatrics.

January, 1988, they arrived in Japan to begin their first term of service with Overseas Crusades (OC). After the initial two years of language study, they plan to use their gifts and ministry to compliment the other members of the OC team in Japan. The focus of their combined efforts will be to motivate, train and mobilize the national church to reach its own people for Christ.

The Walkers have two children: Sarah, age 8, and Seth, age 6.



YOUTH MINISTRIES COMMITTEE REPORT

The Committee on Youth Ministries met on two occasions since the 9th General Assembly in St. Louis, Missouri. We met on October 4, 1989 and April 25, 1990 at the General Assembly Office in Detroit, Michigan.

As God has blessed our work, our work has increased. Yet the expansion of the ministry has created a work overload for our committee members. So one of the most important considerations by the 10th General Assembly - from our perspective - will be to take action on our petition for a half-time staff member for the General Assembly Office. (See Position Description for a Director of Youth Ministries.)

Let me give you a program update and evaluation of our work in the past year:

Summer Jam '89: Our National Senior High Youth Conference (for students who have completed 8th through 12th grades) was held July 31 - August 4 at the Miracle Mile Resort in Panama City Beach, Florida. Including staff, there were 530 in attendance which makes Summer Jam the largest EPC gathering to date!

We believe this conference to be instrumental not only in introducing students to a relationship with Christ, and encouraging Christian students to live under the Lordship of Christ, but also in giving our EPC students the chance to get to know one another.

Although the 9th General Assembly approved our recommendation to expand Summer Jam to two conferences, we have elected to maintain the one national conference through 1991 so that the staffing will be provided. A Director of Youth Ministries will be able to lead the expansion to two conferences.

Summer Jam '90: This year's national conference will be held July 23-27 at Endless Summer in Panama City Beach, Florida. This year's conference features a contemporary Christian band, "Lively Stones," who will also perform daily for the conferees. Randy Mayfield will once again lead in worship morning and night, and our speakers, Paul Hansen and Chap Clark, will share morning and night respectively. Already there are 500 plus conferees confirmed with a maximum of 600. This looks to be our best conference ever.

Summer Jam '90 Budget:

<i>Income:</i> Registrations (assuming an average of \$165 with 500 registrants)	\$82,500
<i>Expenses:</i> Food, Lodging, Water Park	60,000
Staff/Administration, etc.	<u>20,000</u>
	\$80,000

National Conference for Youth Workers: This year's National Conference was held January 17-21 at Bear Creek EPC in Denver, Colorado. Just over twenty youth workers (professional and lay) attended. Highlights included keynote address by host pastor, Calvin Gray; guest speakers Chap Clark and Rich Van Pelt

of Denver, Colorado; Sonlife Strategy's training which was taught by Paul Hansen, Youth Pastor at Ward Presbyterian, Livonia, Michigan, and Sonlife Foundations training, taught by Chris Augustine of Sonlife's regional staff. Host Youth Pastor Brian Post did an outstanding job in setting up accommodations as well as making everyone feel right at home.

Though the twenty who attended were blessed and very positive in their evaluations of the event, the Committee on Youth Ministries feels the limited response is, in part, due to the fact that the cost (travel, etc.) precludes nationwide involvement on the part of our churches. One of our recommendations to the 10th General Assembly addresses this problem.

It is our vision as a committee to see 75% of the youth workers in the EPC complete Sonlife training by the end of this year. Though we have made good progress toward that goal, we still have a long way to go. This year's recommendation seeks to lead us closer to realizing our goal.

Short Term Mission Trip: This is our first mission project, and we are excited over the response. The trip begins June 29 in Miami, Florida with orientation. The next day the group will depart for Santo Domingo, Dominican Republic, where the following is planned:

- build a church/community center in an area where there is no Christian witness
- finish a school in conjunction with a local church;
- groom property for upcoming building to house a community center;
- initiate additions for several churches/schools;
- participate in street evangelism, conduct a VBS type program for children, and a Young Life type program for teens.

The group of young missionaries, led by CYM member Marc Gronholz of First EPC (Renton, Washington) will return to Miami on July 15. From there, the group will return home.

One of our recommendations concerns the need to develop an in-country missions experience for students throughout the EPC, along with an overseas experience such as the one our committee has designed.

Future plans for youth ministry in the EPC are as follows:

Summer Jam '91: The National Senior High Youth Conference will be held July 22-26, 1991 at Endless Summer in Panama City Beach, Florida (same location as last year). Our evening speaker will be Greg Speck who is nationally recognized as one of America's best youth speakers. Again, the CYM feels that at the present time two conferences are not possible. Given the fact that the task of planning and implementing one conference is already an overload for our volunteer staff, the CYM projects a target date for two conferences in 1992.

Junior High Conference: After much discussion, the CYM agrees that a national conference for junior high students is not in the best interest of either the students

or the EPC. Two reasons: 1) the CYM questions the maturity of junior high students to endure, in some cases, a fifteen to twenty hour road trip to a national conference; and 2) the CYM wonders if a student is given a national trip in junior high, what is there to look forward to in senior high? The CYM will continue to support what is taking place in at least two of our presbyteries - regional junior high youth conferences.

Half-time Director of Youth Ministries: The White Paper Committee and the Committee on Administration have approved in principle the calling of a half-time Director of Youth Ministries for the General Assembly Office. In order for youth ministries in the EPC to continue to expand, this is an absolute must. Already much of what our committee has undertaken is beyond our ability to maintain. Yet we are not content to maintain. We must continue with the implementation of our vision, in order that youth ministries in the EPC will truly be on the cutting edge. (See Position Description for a Director of Youth Ministries.)

RECOMMENDATIONS:

1. In keeping with denominational efforts to implement SONLIFE training, the CYM recommends that the National Conference for Youth Workers be, for the time being, redirected to the presbytery level, and that two-day, one-night seminars teaching SONLIFE'S "Foundations" be held at each presbytery in the United States in 1991.

2. Because the CYM desires to see as many young people as possible involved in short-term missions, we propose that both an overseas, as well as a 'home' (in country) missions experience be made available for senior high young people in 1991.

Youth Ministry is one of the most challenging, demanding, and at the same time, rewarding ministries known to mankind. All of us on the CYM have a great love for youth ministry, and in particular, young people themselves. Otherwise, we would never volunteer for such a daring task as guiding the entire denomination as it moves through the embryo stage of our own ministry to youth.

But this is the age of the specialist. It's a bold statement to make, but no other ministry ordained of God has more frequent obstacles in the way of success than does youth ministry. Youth ministry is ever evolving, which requires that we also be evolving along with the changing times. Still, it's great to know that the message never changes - "Jesus Christ is the same yesterday, and today, and forever." (Hebrews 13:8).

Pray for us and our work for we all share its results. As the song says, 'Children are our future . . . let them lead the way.' We as a committee are confident they can lead the way. And to that end we labor, because we know that very soon, they will!

Yours and His,



Rhett D. Payne, III, Chairman
Committee on Youth Ministries

POSITION DESCRIPTION DIRECTOR OF YOUTH MINISTRIES

Accountable to : Committee on Youth Ministries

Primary Objective of Position:

To challenge and assist EPC congregations in reaching and discipling young people, in conjunction with the Committee on Youth Ministries.

Major Areas of Responsibility:

1. National Conferences: Administer conferences that model outreach and ministry training for EPC youth groups throughout the country.
 - a. with assistance from CYM, design and coordinate national youth conferences (i.e., Summer Jam, etc.);
 - b. with assistance from CYM, recruit and coordinate conference staff;
 - c. with assistance from CYM, design and balance conference budget.
2. Presbytery Training Conferences: Provide low cost and accessible training in youth ministry to lay and paid staff throughout the EPC.
 - a. coordinate SONLIFE training;
 - b. serve as liaison between CYM and SONLIFE Ministries;
 - c. promote, in cooperation with presbytery coordinators, the training conferences;
 - d. design, administer, and balance conference budget.
3. Networking: Motivate local churches and their youth directors to network together to help encourage, promote, and challenge one another.
 - a. work directly with presbytery coordinator;
 - b. act as a resume service for placement of youth workers.
4. Communication: Provide regular communication and encouragement to churches and youth workers.
 - a. Produce a quarterly newsletter (progress report) for youth workers;
 - b. produce promotional material for EPC youth ministry, along with promotional material for conferences.
5. Ministry Projects: Provide a variety of short-term ministry opportunities for youth and youth workers.
 - a. develop resources for ministry projects;
 - b. design and coordinate presbytery and national ministry projects (e.g., assisting churches in process of creating youth ministry where previously nonexistent).
 - c. work with World Outreach Committee to develop short-term ministry projects.
6. Prayer Base: Develop an ongoing prayer base throughout the EPC.
 - a. recruit ongoing prayer support from youth workers and parents.
7. Research and Development: Strategize, implement and evaluate long-range youth ministry for the EPC.
 - a. recruit, motivate, and work with CYM on expansion of the vision for youth ministry.
 - b. stay abreast of emerging trends in youth ministries.

PART III

DOCUMENTS

ACTS OF THE GENERAL ASSEMBLY

"An act of the General Assembly represents the expressed will of the Assembly and provides definitive guidelines for the life and mission of the church until either amended or superseded by the action of a subsequent Assembly." Stated Clerk, 1985 (Italicized print indicates a subsequent change in an act.)

GENERAL ASSEMBLY

- 83-02 Opportunity shall be provided at each General Assembly for pastors seeking a call to meet with churches and ministers seeking to issue a call (**Minutes**, 3-53).
- 83-09 The General Assembly endorses a three-fold statement of purpose for its meetings: (**Minutes**, 4-38)
1. To do the business of the Assembly;
 2. To be a time of celebration and fellowship;
 3. To provide an opportunity for growth in ministry skills (**Minutes** 3-53).
- 84-09 A Preliminary Position Paper is not intended to be a thorough theological statement nor a complete exegetical Biblical study on a particular issue. Rather, such a Paper is intended to set forth in a preliminary way the "mind" of the General Assembly of the Evangelical Presbyterian Church on some particular issue or subject. The purpose of such a Preliminary Position Paper is to enable the Evangelical Presbyterian Church to make a statement to itself, or the Christian community, or the world in general on some issue or subject so that our general position is quickly made clear while the thorough theological or exegetical study may be done in due time. Such a Preliminary Position Paper may be adopted by one Assembly and modified or changed at any succeeding Assembly. Ordinarily such a Preliminary Position Paper shall have an Ad Interim Committee appointed to send the Paper to the presbyteries and congregations for study and comment and for further development theologically and Biblically in order that such Paper might be presented to some subsequent Assembly as a "Position Paper" (**Minutes** 4-38).
- 84-10 The General Assembly shall establish an Ad Interim Committee on Theology to enable the Assembly to continue the development of its posture on crucial issues facing its church. Preliminary position papers shall be initiated by the Committee on Administration but individuals, sessions, and presbyteries may also develop such which shall be forwarded to the General Assembly through its Administration Committee (**Minutes**, 4-38). *Assembly voted in 1988 to establish a permanent Committee on Theology thus discontinuing Ad Interim Committee.*
- 85-01 All heads of committees, boards, agencies, or commissions, whether male or female, shall be designated as "chairman" and usage of term "chairperson" refrained from (**Minutes**, 5-25).
- 86-02 The Assembly instructs the permanent Committee on Theology to make known to all Ministers and Clerks of Session the date and place of its meetings and the agenda of items to be deliberated and welcome input from the constituency regarding said matters (**Minutes**, 6-28).

- 86-06 A permanent Committee on Women's Ministries shall be formed, with one representative from each presbytery (appointed by the Moderator initially) to serve a 3-year term after which the regular electoral process of rotation of class will be used (**Minutes**, 6-52). *Assembly of 1989 regularized elected process with eligibility being extended to any active church member.*
- 86-15 The Assembly shall establish an historical foundation, appoint a committee to oversee its development, and instruct that committee to prepare a history of the origins of the Evangelical Presbyterian Church. The Committee for the Historical Foundation shall be responsible for collecting, cataloging, and preserving historical documents, artifacts, and other items of historical significance in the origins and ongoing life of the Evangelical Presbyterian Church (**Minutes**, 6-75).
- 89-07 The Assembly approved the amending of the Articles of Incorporation by the addition of section on volunteer directors' liability limitations (**Minutes**, 9-48).
- 89-08 The Assembly directed that future General Assemblies be held during a week in June other than the week which includes Father's Day (**Minutes**, 9-48).
- 90-20 The 12th General Assembly was ordered to convene from Thursday evening through Monday afternoon on a trial basis with the subsequent Assembly to evaluate this time frame (**Minutes** 10-45).
- 90-21 The Assembly approved a reporting procedure for the Permanent Judicial Commission in reference to overtures and recommendations as follows:
1. PJC will send a written report to Assembly relative to any overture or recommendation purposing to change the Constitution.
 2. Report will be assigned to a standing committee.
 3. Standing committee will provide the Assembly a written copy of referred matters along with PJC recommendations after which the committee's recommendations will be presented (**Minutes** 10-46).

OFFICE OF THE GENERAL ASSEMBLY

- 82-01 The General Assembly shall establish an Office of the General Assembly. The Assembly shall authorize the employment (calling) of an Administrative Coordinator who shall also serve as Stated Clerk, and a Director of Church Development who shall be primarily responsible for church planting and congregational development (**Minutes**, 2-32).
- 82-02 The Administration Committee shall select a permanent place for the Office of the General Assembly to be approved by the Administrative Commission (**Minutes**, 2-32).
- 82-09 The General Assembly shall provide an amount sufficient for salary and housing, insurance, pension, travel, and entertainment to establish a position of permanent Stated Clerk (**Minutes**, 2-50).
- 82-10 The General Assembly approves the concept of self-funding insurance and instructs its Committee on Administration to execute a plan in trust as appropriate.

Individual churches are urged to assume the deductible portion of the health insurance program and cost of co-insurance as part of a minister's compensation (**Minutes**, 2-56).

- 85-09 The permanent Committee on Christian Education and Publications makes available for sale to the churches standardized forms such as certificates for infant baptism, church membership, etc. (**Minutes**, 5-46).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorizes EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (**Minutes**, 5-46).
- 86-13 The Assembly instructs the stated clerks of presbyteries to request every congregation to recommend Ruling Elders willing and qualified to serve on specific permanent committees. Further, to instruct the Stated Clerk of General Assembly to produce a brief description of duties and responsibilities for each permanent committee along with upcoming vacancies. Clerks of presbyteries are requested to submit a combined list of available Ruling Elders from member congregations, along with their qualifications, experience, and brief biographical sketch. Copies of pertinent documents are to be transmitted to each member of the Nominating Committee prior to its meeting (**Minutes**, 6-70). cf. *Rules* 9-1,7 for description of permanent Committee on Nominations.
- 87-14 An approved "Gratitude Gift" offering in connection with the Christmas season is approved. Monies received to be used by the Pension Committee to supplement income of our retired ministers and missionaries who participate in the denominational program (**Minutes**, 7-53).
- 88-01 The Assembly approves the purchase of a 10-acre parcel of land adjacent to and owned by Trinity Presbyterian, Plymouth, Michigan for future construction of the General Assembly Office (**Minutes**, 8-64).
- 90-01 The Assembly approved a half-time Director of Women's Ministries and granted an exception to its fiscal policy (Acts 83-08) permitting the position to be funded for a period not exceeding three years through the Women's "Faith Focus" benevolence (**Minutes** 10-24).
- 90-02 The Assembly approved a half-time Director of Youth Ministries position and granted an exception to fiscal policy (Acts 83-08) permitting the position to be funded by benevolence giving for a period not exceeding five years (**Minutes** 10-25).
- 90-06 The position of Director of Resource Management (Business Administrator) in the Office of the General Assembly was affirmed (**Minutes** 10-28).
- 90-07 The General Assembly approved the establishment of an Evaluation Committee for the annual evaluation of the Stated Clerk, and to review with the Stated Clerk the evaluation of the General Assembly staff. Committee will report annually to the Administration Committee (**Minutes**, 10-28).

CONFESSIOAL MATTERS

- 81-01 The intent of the Essentials of the Faith shall be to give a clear concise statement of the fundamentals of Christian faith as embodied in the Westminster Confession and professed by the Evangelical Presbyterian Church (**Minutes**, 1-12).
- 84-01 The General Assembly shall print the Summertown edition of the *Westminster Confession of Faith*, published by Attic Press with introduction and appropriate table of contents, appendices, #1 and #2, and excluding the Declaratory Statement (**Minutes**, 4-23).
- 87-03 The Assembly endorses the addition of *The Westminster Confession of Faith*, "The Essentials," and *The Shorter Catechism* to *The Book of Order* (**Minutes**, 7-36).
- 88-19 The Assembly adopts as resource for its congregations the Chicago Statement on Biblical Inerrancy (**Minutes**, 8-56).
- 88-20 The Assembly endorses for distribution to its churches *The Children's Catechism: A New Modern Version*, published by Summertown Texts, Signal Mountain, Tennessee (1988) (**Minutes**, 8-55).
- 89-01 Baptisms at some court of the church other than the session shall be done only by a Pastor and at least one Ruling Elder from the same particular church (*Book of Worship*, 3-2E) and shall conform to the stipulations of *The Book of Worship* on baptism. As members of the EPC, members of the court may participate in the responses to the questions proposed to a congregation. Further, it may not be done unless:
1. One of the parents is a member in good standing of a particular church which is a true branch of the visible Church and to which notification of the baptism is made in accordance with W3-2G1.
 2. Or, if the only presenting parent is a member of the presbytery and therefore does not belong to a particular church, that person shall stipulate prior to the baptism in what particular church the baptized person shall be enrolled. It is not within the jurisdiction of a presbytery or the General Assembly to authorize baptisms since that is a duty of a session. However, a baptism may be performed at such a court provided the above considerations are met. (**Minutes**, 9-52)

PRESBYTERIES

- 81-02 Presbyteries shall meet at least twice during the year and a third time during the General Assembly (**Minutes**, 1-24). *Modified in 88-03 to require minimum of three annual meetings but not during General Assembly.*
- 81-03 Presbyteries shall have as their goals for presbytery meetings the following:
- a. To develop fellowship and support for pastors and elders;
 - b. To share resources with other churches;
 - c. To encourage church planting strategies (**Minutes**, 1-24).

- 82-04 The Presbytery of the East is constituted by the Assembly and shall include the states of Maryland, New Jersey, New York, Pennsylvania, Washington, DC (**Minutes**, 2-32).
- 82-05 The Presbytery of the South is constituted by the Assembly and shall include the states of Virginia, West Virginia, North and South Carolina, Georgia, Florida, Alabama, Tennessee, Kentucky, Mississippi, Louisiana, and Arkansas (**Minutes**, 2-32).
- 82-06 Churches in Texas and southern Illinois shall be given their choice as to which contiguous presbytery each respective church belongs (**Minutes**, 2-32).
- 83-03 Presbyteries shall use the approved standardized "Application - Candidates for Gospel Ministry" for persons seeking to come under care of presbyteries (**Minutes**, 3-48).
- 83-04 Session shall use the approved "Session Approval Form" for commending candidates to presbyteries (**Minutes**, 3-48).
- 83-06 Presbyteries shall use the approved "Call for Pastor or Associate Pastor" for ministerial terms of call (**Minutes**, 3-48).
- 83-10 The Presbytery of the Far West is constituted by the Assembly and shall include the states of California and Arizona (**Minutes**, 3-54).
- 83-12 The Presbytery of the South is divided into two Presbyteries: the Presbytery of the Southeast and the Presbytery of the Central South. Presbytery of the Southeast shall include the states of Georgia, North Carolina, South Carolina, Virginia, West Virginia, plus eastern portions of Florida, Kentucky, and Tennessee. Presbytery of the Central South shall include states of Alabama, Arkansas, Louisiana, Mississippi, plus western portions of Florida, Kentucky, and Tennessee (**Minutes**, 3-54).
- 84-11 The Presbytery of the East shall include within its boundaries those churches which fall within the bounds of the greater Washington, DC metropolitan area of the Fairfax County, Arlington County, and Alexandria areas of Virginia (**Minutes**, 4-40).
- 84-12 The Presbytery of the East shall include those churches in eastern Ohio which lie east of Interstate 77 (**Minutes**, 4-40).
- 85-02 The Stated Clerk of the General Assembly shall annually forward to each presbytery the names of persons from that presbytery who are members of General Assembly permanent committees (**Minutes**, 5-25).
- 85-03 The boundaries of the Presbytery of the Central South shall be changed to include Missouri (**Minutes**, 5-29).
- 86-04 The Presbytery of the East shall be divided into two presbyteries: East and Allegheny. The Allegheny Presbytery shall have as its eastern boundary a line running from and including Rochester, New York, to Chambersburg, Pennsylvania

and I-81. The southern boundary shall include the state of West Virginia except for the eastern panhandle. Western boundary shall include eastern Ohio from I-77 eastward including the city of Cleveland.

East Presbytery shall include the rest of New York, the eastern part of Pennsylvania, the New England States, all of New Jersey, Maryland, and Delaware. Also the eastern panhandle of West Virginia, the District of Columbia, and the Washington, DC metropolitan areas of Virginia which include the counties of Loudon, Prince William, Arlington, and Fairfax, and the cities of Alexandria and Fairfax (**Minutes**, 6-51).

- 86-05 The EPC, Anna, Illinois shall be placed within the bounds of the Central South Presbytery so that bounds would then include all of the state of Illinois south of I-70 (**Minutes**, 6-51).
- 86-13 The Assembly instructs the stated clerks of presbyteries to request every congregation to recommend Ruling Elders willing and qualified to serve on specific permanent committees. Further, to instruct the Stated Clerk of General Assembly to produce a brief description of duties and responsibilities for each permanent committee along with upcoming vacancies. Clerks of presbyteries are requested to submit a combined list of available Ruling Elders from member congregations, along with their qualifications, experience, and brief biographical sketch. Copies of pertinent documents are to be transmitted to each member of the Nominating Committee prior to its meeting (**Minutes**, 6-70). Cf *Rules* 9-1,7 for description of permanent Committee on Nominations.
- 87-07 The boundaries of the West Presbytery are extended to include the states of Washington and Idaho (**Minutes**, 7-44).
- 87-08 The metropolitan area of Kansas City and contiguous counties of that city within the state of Kansas (West Presbytery) shall be placed totally within the bounds of the Central South Presbytery (**Minutes**, 7-44).
- 87-11 The Presbytery of Iglesia Presbiteriana San Andres, formed in Buenos Aires, Argentina shall be received consisting of five particular churches (**Minutes**, 7-51).
- 88-02 Presbyteries shall meet at least three times per year (**Minutes**, 8-64).
- 88-03 The entire state of Florida is placed within the bounds of the Southeast Presbytery (**Minutes**, 8-31).
- 88-04 The Presbytery of the Southeast is divided into two smaller presbyteries: The Mid-Atlantic Presbytery and the Presbytery of the Southeast. Mid-Atlantic Presbytery shall include the states of North Carolina, South Carolina, and the portions of Virginia previously included in the Southeast Presbytery. Southeast Presbytery shall include the states of Florida, Georgia, and the eastern portions of Tennessee and Kentucky (**Minutes** 8-31).

- 88-05 The boundaries of the Presbytery of the Central South are amended to include that section of Kansas which lies east of Highway 81. Western portion of Kansas remains with the Presbytery of the West (**Minutes**, 8-31).
- 88-06 The Assembly approves the concept of presbyteries covenanting with colleges and other educational institutions but disapproved the General Assembly entering into such agreements (**Minutes**, 8-55).
- 90-09 Boundaries for the Presbytery of St. Andrews shall consist of the province of Buenos Aires (**Minutes**, 10-36).
- 90-11 The Assembly approved the establishment of the Presbytery of Florida and defined its boundaries as the state of Florida. The boundaries of the Presbytery of the Southeast shall be adjusted accordingly (**Minutes** 10-36)

OFFICE OF THE MINISTER

- 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs (**Minutes**, 1-32).
- 81-05 Terms of call for any minister shall provide a minimum of 18% benefit to provide for group hospitalization, disability and pension. The pension factor shall not be less than 10%. This benefit shall be computed on the gross effective salary base, i.e., salary and housing/utilities allowance (**Minutes**, 1-32).
- 81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. (**Minutes**, 1-36)
- 82-07 Uniform Procedures on Candidacy, Licensure, and Ordination (**Minutes**, 2-33):
1. Candidates for ordination must fulfill all requirements for ordination and until receiving a call, they will be licensed.
 2. Requirements for ordination shall be:
 - a. Bachelor's degree from an accredited college or university;
 - b. Seminary degree - M.Div. or equivalent including Koine Greek and Hebrew.
 - c. Care of presbytery for a minimum of one year.
 - d. Examinations - four written and one oral examination must be sustained.
 - e. Valid call.
 - f. Other evidence - Assurance those spiritual gifts needed for effective ministry are present and being developed.
 3. All exceptions to fulfilling standards for ordination (extraordinary circumstances) will be referred to permanent Committee on Ministerial Vocation for a recommended course of action, including continuing education and reading requirements. The Presbytery of Jurisdiction shall in conjunction with the Committee on Ministerial Vocation:
 - 3-1. Mail necessary documentation (personal history, etc.) to the permanent committee for its review and counsel, and
 - 3-2. Proceed with process of ordination only after receiving recommendations from permanent Committee on Ministerial Vocation.
 4. License shall be granted to eligible candidates according to the following:

- 4.1 Persons may be licensed by the presbytery for specific duties within the church (extraordinary candidate) including the possibility of offering the sacraments if situation warrants such.
 - 4.2 Persons shall be licensed by the presbytery prior to ordination. All licensures are to be reviewed annually by the appropriate presbytery committee.
 5. Provision may be made for a session to commission specific ministries of those not expecting to be ordained for the term of their employment, e.g., music, Christian Education, etc.
 6. Persons seeking membership within a presbytery may be received as enrolled members only upon evidence of a call endorsed by the presbytery.
 7. Terms of call: The amount of annual vacation time: one month.
 8. Terms of call: The amount of time to be given for study leave: two weeks, cumulative up to six weeks.
- 82-10 The General Assembly approves the concept of self-funding insurance and instructs its Committee on Administration to execute a plan in trust as appropriate. Individual churches are urged to assume the deductible portion of the health insurance program and cost of co-insurance as part of a minister's compensation (**Minutes**, 2-56).
- 83-01 The Committee on Ministerial Vocation shall annually provide the presbyteries a letter encouraging each session to review annually pastoral and staff compensation, taking into account such factors as changes in cost of living, performance, capabilities of the congregation, and economic conditions of the community. Each presbytery shall determine how best to use the letter (**Minutes**, 3-37).
- 83-02 Opportunity shall be provided at each General Assembly for pastors seeking a call to meet with churches and ministers seeking to issue a call (**Minutes**, 3-53).
- 83-05 A standardized "Personal Information Form" shall be provided for ministers seeking admission into the EPC and for EPC ministers seeking a change in call (**Minutes**, 3-50).
- 83-07 The denomination shall provide an approved "Candidates Educational Equivalency Program" (CEEP) for presbyteries preparing candidates for the ministry who have extraordinary circumstances. Program shall be under general oversight of Ministerial Vocation Committee (**Minutes**, 3-50).
- 84-02 The General Assembly sustained the Permanent Judicial Commission's opinion that "It is contrary to *The Westminster Confession of Faith* (27-4) and the *Constitution of the Church Book of Worship* (3-1) to allow persons who are not ordained ministers of the Word to administer the Sacraments." Document titled "Uniform Procedures on Candidacy, Licensure, and Ordination" (**Minutes** 1983) shall be amended accordingly (**Minutes** 4-23).
- 84-03 General Assembly shall approve and print the proposed *Manual for Candidates for the Gospel Ministry* (**Minutes**, 4-23).

- 84-07 Licensed candidates with extraordinary status having been previously granted sacramental authority for their congregations may be given special dispensation to continue (cf. Acts 84-02) while diligently pursuing ordination. Only candidates on record as of the 4th General Assembly given such authority may continue. No new candidates may be so treated (**Minutes 4-36**).
- 84-08 General Assembly adopts the self-funding group insurance plan offered by the Travelers Insurance Company and gives authority to the permanent Committee on Administration to approve and establish all details relative to the establishment of proposed plan.
- General Assembly requires pastors and employees of all member congregations, all presbyteries, and the Assembly who meet minimum requirements to enroll in the program.
- This major medical program shall be reviewed annually and a full report made to the General Assembly (**Minutes 4-37**).
- 85-05 That the General Assembly sustain the Permanent Judicial Commission's opinion regarding the office of co-pastor as being nonexistent and EPC congregation sanctions by *The Book of Government* are those of Pastor, Associate Pastor, and Assistant Pastor (**Minutes, 5-40**).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorizes EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (**Minutes, 5-46**).
- 86-03 The General Assembly instructs the permanent Committee on Ministerial Vocation to investigate, evaluate, and develop a plan to assist with the pastoral care of our pastors, their families, and congregations (**Minutes 6-43**).
- 86-18 The denominational group insurance plan shall be amended by increasing the cap for long term disability insurance from \$25,000 to \$40,000 maximum insurable salary (**Minutes 6-75**).
- 86-19 The denominational group insurance plan shall be amended to make retired persons eligible by defining "retiree" as follows: "A retiree is one who has reached the 60th birthday and has served at least five (5) years in his or her EPC church. Such persons may continue to participate in the medical portion of the EPC plan indefinitely by contributing the appropriate monthly premium (**Minutes, 6-75**).
- 87-12 The Assembly approves the establishment of an employer sponsored tax sheltered annuity program for the required minimum (10%) of gross effective salary for retirement for each minister and missionary and urges each congregation to participate in such program (**Minutes, 7-47**).
- 87-14 An annual "Gratitude Gift" offering in connection with the Christmas season is approved. Monies received to be used by the Pension Committee to supplement

income of our retired ministers and missionaries who participate in the denominational program (**Minutes**, 7-53).

- 87-15 The Assembly allows persons otherwise required to be covered by the denominational group insurance plan to be exempted from such mandatory coverage when they have coverage under the Civilian Health and Medical Programs of the Uniformed Services (CHAMPUS) (**Minutes**, 7-53).
- 87-16 Restriction is eliminated of 6 months waiting period for pre-existing conditions for an employee coming in from another denominational insurance plan. The 12 months waiting period for coverage of pre-existing conditions of dependents of employees is also eliminated (**Minutes**, 7-53).
- 87-17 The employee benefits plan is amended to exclude coverage for radial keratotomy, a new procedure to correct nearsightedness (**Minutes**, 7-53).
- 87-19 Group insurance plan for health and disability coverage is changed from The Travelers to the Provident Life and Accident Insurance Company. Life insurance coverage remains with The Travelers (**Minutes**, 7-54).
- 88-07 Chaplains are encouraged to hold membership in the presbytery allowing the greatest participation and most effective ministry (**Minutes**, 8-41).
- 88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:
1. missionaries laboring in cooperative agreements with mission agencies;
 2. ministers laboring in institutional agencies providing their own group insurance plan;
 3. ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
 4. ministers without call, and ministers laboring less than 20 hours in a place of ministry (**Minutes**, 8-24).
- 88-09 Non-ordained eligible employees of EPC churches shall be expected to participate in the denominational group insurance plan on a contributory basis with the exception of employees whose spouses carry certifiable medical insurance able to cover all eligible dependents, and employees offered group insurance coverage as a part of retirement benefits from a previous employer. (**Minutes**, 8-24).
- 88-10 Assembly requests churches to conscientiously move toward or maintain at least 80% of non-ordained eligible employees to participate in the plan to preserve the integrity and continuance of the plan (**Minutes**, 8-24).
- 89-02 The Assembly adopted the Evangelical Presbyterian Church Pension Plan as presented with the amendment allowing the Board of Pension and Benefits to work with special cases giving them the authority to make decisions for the General Assembly (**Minutes**, 9-22).

- 89-03 The Assembly approved the recommendation that members of the Board of Pension and Benefits be subject to removal from office in the same manner as set forth in Chapter 6 (*Book of Discipline*) with the Permanent Judicial Commission acting in the place of session or presbytery (**Minutes**, 9-22).
- 89-04 The Assembly authorized the Board of Pension and Benefits to accept Adoption Agreements from churches for a period of three years from and after January 1, 1990 or three years after a church is established as a particular Evangelical Presbyterian Church, whichever is later. An Adoption Agreement from a judicatory shall be accepted within three years from and after January 1, 1990 or within three years from and after the date of employment of its first employee, whichever is later (**Minutes**, 9-22).
- 89-06 The Assembly approved the formation of a Board of Reference to provide information and advice to the committee. Said Board should be appointed by the committee from the broad constituency of the denomination to advise the committee concerning the acceptance, operation, and effectiveness of the Plan (**Minutes**, 9-22).
- 89-14 The Assembly approved a three-tier system based on regions (zip codes) to determine premium costs for the medical portion of the group insurance plan (**Minutes**, 9-33).
- 89-15 The Assembly approved the establishment of a General Assembly benevolence fund for medical care costs, and that the EPC concentrate its benevolence health care efforts on ministers without call, mission church pastors, and retired ministers and their families (**Minutes** 9-33).
- 90-08 The denominational Group Insurance Program shall be placed under the Board of Pension and Benefits no later than the summer of 1991 (**Minutes** 10-28).
- 90-15 The denominational Group Medical Plan was amended to reduce the yearly deductibles from \$250 per year to \$150 per individual, and from \$500 to \$300 per family. The maximum yearly coverage for outpatient treatment of mental and nervous conditions, substance abuse, and biofeedback was reduced from \$2000 to \$1500. Substance abuse treatment was added to the category of nervous, emotional or mental disorders for which a lifetime cap of \$50, 000 exists. (**Minutes** 10-39).
- 90-16 The Assembly conceptually endorsed the Medical Benevolence Trust with the understanding that the actual Trust Agreement would be presented to the 11th Assembly. Approval to begin promotion of the Trust was given (**Minutes**, 10-39).
- 90-17 The Group Medical Plan was amended to make ministers of fraternal bodies laboring within EPC congregations as missionary-in-residence or graduate school student-in-residence eligible for participation if such are understood as full-time staff in the life of the church (**Minutes** 10-39).
- 90-19 The Assembly granted to the Myrtle Grove Presbyterian Church (North Carolina) a one-time exception to Act 85-05 in order that the present co-pastors of Myrtle

Grove may be received when church and pastors are dismissed to the EPC by virtue of Article 13. Such exception shall not be understood as precedent setting and shall pertain exclusively to this church and these two pastors only (**Minutes**, 10-43).

CHURCH DEVELOPMENT

- 82-03 The Assembly shall establish a three-year program (1982-85) called "Mission to the Nation" which shall have as its goal church planting and congregational development. The permanent committee will propose appropriate projects on a church-wide campaign to raise \$2.5 million for this program. Congregations are encouraged to make this giving a priority (**Minutes**, 2-32).
- 83-11 The General Assembly shall establish a loan fund for church site and building development whereby on a revolving capitalization basis, low interest monies will be available to mission churches and other churches in need (**Minutes**, 3-54).
- 86-12 The Assembly approves a new Church Loan Fund with an initial target goal of \$300,000. Monies would be available at a favorable rate to EPC congregations seeking to acquire land or building facilities. Steps to launch Fund:
1. Promote congregational giving by individual gifts, legacies, endowments, outright gifts, and inclusion in local church budgets;
 2. Designate 1986 and 1987 Thanksgiving Offerings to this Fund (**Minutes**, 6-64).
- 88-12 Assembly endorses the concept of an assessment process designed to identify gifted persons called and qualified for church planting (**Minutes**, 8-31).
- 89-09 The Assembly authorized the Church Development Committee to conduct a campaign to encourage members of the EPC to include the Church Loan Fund in their wills (**Minutes**, 9-45).
- 89-10 The Assembly directed the Church Development and Administration Committees to jointly develop detailed administrative guidelines for the managing of the Church Loan Fund and qualifications for churches and presbyteries requesting loans and of assigning priorities to such requests. No requests for loans may be made until the presbyteries and churches have been advised of the guidelines. (**Minutes**, 9-48)
- 89-11 The Assembly authorized the Church Development Committee to begin making loans to established EPC churches and to presbyteries in this Assembly year with appropriate fees to cover administrative costs and to provide challenge contribution goals from such churches and presbyteries to help build the Fund, enabling them to make more loans to needy congregations (**Minutes**, 9-45).
- 89-12 The Assembly approved the establishment of an Investors Church Development Fund and that the Church Development Committee be authorized to prepare a preliminary plan to present to the 10th General Assembly (1990) and to select subcommittee members with expertise in this field as needed (**Minutes**, 9-45).

- 89-13 The Assembly approved for implementation the *Master Plan for Church Development* (**Minutes** 9-45).
- 90-10 The Church Loan Fund policies shall be amended to include the following: "A presbytery shall contractually guarantee timely repayment of principal and fees upon the recommendation of its Church Development Committee following its determination that the loan is a sound financial venture (**Minutes**, 10-36).

WORLD OUTREACH

- 84-04 Oversight of Ethnic and Urban Ministries in North America shall be given the permanent Committee on World Outreach (**Minutes**, 4-24).
- 86-11 Cooperative agreement is approved between the Evangelical Presbyterian Church and Wycliffe Bible Translators (**Minutes**, 6-67).
- 86-14 Cooperative agreement is approved between the Evangelical Presbyterian Church and LOGOI (**Minutes**, 6-67).
- 87-01 Cooperative agreement is approved between the Evangelical Presbyterian Church and Middle East Reformed Fellowship (MERF) (**Minutes**, 7-30).
- 87-02 The General Assembly adopts definition of approved mission agency as follows:
- * authentic evangelical confessional identity;
 - * historical integrity and explicit mission statement;
 - * mission objectives compatible with the EPC mission statement;
 - * clarity in ministry goals and objectives;
 - * financial credibility as measured by the Evangelical Council for Financial Accountability or by comparable standards;
 - * membership in the Evangelical Foreign Missions Association or meet comparable standards." (**Minutes**, 7-30)
- 88-13 The General Assembly adopts the *World Outreach Master Plan* .(**Minutes**, 8-43)
- 90-13 The Assembly approved a cooperative agreement with the mission agency InterServe. (**Minutes**, 10-37)
- 90-14 Trans World Radio was ratified as an approved mission agency according to the standards set forth in Acts 87-02. (**Minutes**, 10-37)
- 90-18 The Assembly endorsed the LOGOI/FLET program as an acceptable equivalency program of theological education for ministerial candidates pursuing ordination in Argentina (**Minutes** 10-43).

FRATERNAL MATTERS

- 81-07 The Evangelical Presbyterian Church shall seek membership in the National Association of Evangelicals (**Minutes**, 1-39).

- 82-11 The Evangelical Presbyterian Church shall pursue with the highest ethical conduct, fraternal relationship with other evangelical Reformed bodies (**Minutes**, 2-56).
- 83-11 The General Assembly shall establish a loan fund for church site and building development whereby on a revolving capitalization basis, low interest monies will be available to mission churches and other churches in need (**Minutes** 3-54).
- 84-05 The General Assembly instructs the Stated Clerk to make denominational application for membership into the World Alliance of Reformed Churches (**Minutes**, 4-26).
- 84-06 The General Assembly of the Evangelical Presbyterian Church seeks, through its Fraternal Relations Committee, to identify, develop, and implement relationships with other bodies of Christians which will promote the Lordship of Jesus Christ, the unity of His Body, and the strengthening of the Kingdom of God on earth. To this end, the Evangelical Presbyterian Church, through its Fraternal Relations Committee, seeks to build relationships with those denominations in the Reformed tradition, ecumenical agencies which are evangelical or Reformed in character and in spirit, and other groups and organizations which are working to advance the Kingdom of God through ministries of evangelism, nurture, and service.

A fraternal relationship may include one or more of the following:

1. A formal relationship with the highest representative body of another denomination. Such a relationship is more commonly understood as "being in correspondence" with that body.
2. Less formal relationships, which may include exchange of information, exchange of observers, and shared ministries at different judicatory levels.
3. Memberships in ecumenical agencies which proclaim the Word of God, promote the unity of the Body of Christ, and share resources for effective ministries.
4. Relationships which endorse and support ministries lying outside conventional ecclesiastical structures but are of significance to the Kingdom.

A fraternal relationship may be constituted only by the General Assembly which shall also approve the terms of such relationships (**Minutes**, 4-26).

- 85-10 The General Assembly shall establish fraternal relations with the Associate Reformed Presbyterian Church, and send a delegate to its Synod every other year beginning in 1986 (**Minutes** 5-47). *Cf 88-14 for definition of this relationship.*
- 85-11 The General Assembly shall pursue fraternal relations with the Presbyterian Church of America, the Reformed Presbyterian Church of North America, the Christian Reformed Church, and the Orthodox Presbyterian Church as soon as mutually convenient (**Minutes** 5-47).
- 86-16 The Evangelical Presbyterian Church shall seek membership in the World Alliance of Reformed Churches (**Minutes**, 6-74).
- 87-09 The Evangelical Presbyterian Church shall seek membership in the North American Presbyterian and Reformed Council (**Minutes**, 7-46).

- 87-10 The Evangelical Presbyterian Church shall enter into a fraternal relationship with the Christian Reformed Church (**Minutes**, 7-46).
- 88-14 Assembly defines the fraternal relationship established by the 5th General Assembly as follows:
1. exchange of fraternal delegates at major assemblies;
 2. occasional pulpit supply;
 3. intercommunion;
 4. joint action in areas of common responsibilities;
 5. communication on major issues of joint concern;
 6. exercise of mutual concern and admonition with a view to promoting the fundamentals of Christian unity (**Minutes** 8-50).
- 88-15 The Assembly states that the official policy of the Evangelical Presbyterian Church is, as it has been, not to solicit churches to leave the Presbyterian Church (USA) or any other denomination. Further, that the Evangelical Presbyterian Church shall limit itself to responding to churches requesting information about the EPC. (**Minutes**, 8-50)
- 88-16 That in a spirit of brotherly concern, the 8th General Assembly of the Evangelical Presbyterian Church requests that the Presbyterian Church (USA) reconsider its action relative to the Evangelical Presbyterian Church and consider rescinding said action until such time as the Evangelical Presbyterian Church receives information from the Presbyterian Church (USA) about the charges leveled against the Evangelical Presbyterian Church and these charges can be responded to after investigation (**Minutes** 8-50).
- 88-17 That the Evangelical Presbyterian Church will take every measure possible to handle all matters of disputes between her and all others, the just and the unjust irrespectively, before Christian mediators and will eschew civil litigation unless she is named as the defendant (**Minutes**, 8-50).
- 88-18 That the Stated Clerk convey to the World Alliance of Reformed Churches (WARC) a protest on behalf of the 8th General Assembly of the Evangelical Presbyterian Church regarding the action of the 200th General Assembly of the Presbyterian Church (USA) to censure and condemn the Evangelical Presbyterian Church, a sister denomination in the World Alliance of Reformed Churches without adequate communication and without an attempt to resolve the alleged problems between our bodies; and further that we request the World Alliance of Reformed Churches to assist the Evangelical Presbyterian Church in resolving this dispute between sister denominations in the World Alliance of Reformed Churches. (**Minutes**, 8-50)
- 89-19 The Assembly instructs the Fraternal Relations Committee to explore with both the Christian Reformed Church and the Associate Reformed Church the possibilities of more extensive relationships and/or cooperative ministries (**Minutes** 9-49).
- 89-20 The Assembly instructs the Fraternal Relations Committee to explore the desirability and feasibility of establishing a fraternal relationship with the Reformed Church in America (**Minutes**, 9-49).

- 89-21 The Assembly instructs the Fraternal Relations Committee to continue dialogue with NAPARC concerning our application for membership in the organization; to continue to strengthen our relationship with member denominations in the World Alliance of Reformed Churches; and to continue to affirm our relationship with the National Association of Evangelicals (**Minutes**, 9-49).

FISCAL MATTERS

- 82-08 The fiscal year of the Assembly shall be a calendar year (**Minutes** 2-50).
- 83-08 Fiscal Policy: The administration and operation of the General Assembly shall be supported entirely by per member giving.

Beyond Assembly administration programs, activities of the Assembly in such areas as world missions, new church development, etc., shall be supported by benevolence offerings of the various congregations as follows:

1. Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.
2. Upon the Assembly's approval, this shall become the Benevolence Askings of the denomination.
3. Local congregations may give to this objective in the following manner:
 - a. Undesignated giving to all objectives which gifts shall be applied according to the percentage of the budget for each program.
 - b. Designated giving to a specific program. All designated giving shall go to the program for which it was given. However, when the full budget of a program is reached, while designated giving shall continue to go to that program undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.

The Administration Committee shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various benevolence objectives of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.

To move toward the support of the administration and operation of the Office of the General Assembly entirely by per member giving, for 1984 the per member giving shall be set at \$8 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.

As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.

All financial appeals by any committee, agency, or persons must be submitted to the Administration Committee for prior approval (**Minutes**, 3-53).

- 85-07 The General Assembly shall set aside its fiscal policy (Unified Budget #5) which states, "additional staff be funded out of the General Assembly Administrative Budget for a period of five years during which time new staff development may be funded by benevolence giving (**Minutes**, 5-43).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorized EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (**Minutes**, 5-46).
- 86-07 The Assembly endorses the concept of "2nd Mile Giving" for Women's Ministries to be a part of the Benevolence Askings Budget (**Minutes**, 6-60).
- 87-20 The Assembly approves the adoption of a per member benevolence goal for each congregation to be determined by the total benevolences approved by the Assembly. Assembly Office shall provide to each session and congregation information on the approved benevolences along with the suggested per member goal by September 1 following the meeting of the General Assembly, along with a suggested per member contribution for the Assembly's Administration Budget.
- Each session and congregation is assured that such per member goal is not an assessment but only a suggestion, and that contributions to approved Assembly benevolences may be designated for specific causes and those contributions shall be used only for such designated causes.
- The Assembly urges each congregation to notify the Assembly Office no later than February of each year of its intended giving goal for that year to approved Assembly benevolences with the understanding that the local church's goal is not a pledge but only a goal towards which the church will strive (**Minutes**, 7-55).
- 89-05 The Assembly decided that the Administration Budget will bear the administrative expenses of the Board of Pension and Benefits and the Pension Plan for the next two years (**Minutes**, 9-48).
- 89-18 The Assembly raised the per member asking from \$8 to \$10 (**Minutes**, 9-48).
- 90-01 The Assembly approved a half-time Director of Women's Ministries and granted an exception to its fiscal policy (Acts 83-08) permitting the position to be funded for a period not exceeding three years through the Women's "Faith Focus" benevolence (**Minutes** 10-24).
- 90-02 The Assembly approved a half-time Director of Youth Ministries position and granted an exception to fiscal policy (Acts 83-08) permitting the position to be funded by benevolence giving for a period not exceeding five years (**Minutes** 10-25).
- 90-10 The Church Loan Fund policies shall be amended to include the following: "A presbytery shall contractually guarantee timely repayment of principal and fees upon the recommendation of its Church Development Committee following its

determination that the loan is a sound financial venture (**Minutes**, 10-36).

90-12 The Assembly approved and endorsed the following eight principles regarding the propriety of lending money at interest.

1. It is always right and honoring to God that the church make gifts and/or interest-free loans to mission congregations situated in severely disadvantaged areas, and to congregations in need of special assistance.
2. The Old Testament prohibition of usury had in view Israel as a national entity, a commonwealth, a body politic unique in its position in redemptive history, a prohibition which therefore cannot be directly applied to the New Testament church. Here we take the general position clearly set forth in *The Westminster Confession of Faith* (Chapter XIX, "Of the Law of God" paragraph iv); "To them [i.e., Israel] also as a body politic, he gave sundry judicial laws, which expired together with the state of that people, not obliging any other, now further than the general equity thereof may require."
3. The prohibition of usury, or the lending of money at interest, through never absolute (for example, interest could be charged when loans were made to non-Israelites) was designed by God for the commonwealth of Israel, and intended to govern its life in the period prior to the coming of Christ and the fulfilling of the law by him (Matthew 5:17-18). The principle of love which underlay that prohibition continues to be relevant to the lives of believers and to the life of the church. We believe, however, that the laws themselves are no longer directly applicable "further than the general equity thereof may require."
4. The preservation of the value of the principal by means of the charging of interest, given administrative costs and the prevalence of inflation, and even some increasing of the principal itself for the good of Christ's kingdom, cannot be said to be a violation of biblical teaching for the reasons set forth in the preceding statements.
5. Underlying the Old Testament teaching on interest and its New Testament implications is always the great truth that relations among believers in the area of finance, the lending of money, and the charging of interest, as in all others, are to be governed by the requirements of love, equity, and justice.
6. Given the principles enunciated in this paper, we believe that in administering the funds available for loans to congregations, the Evangelical Presbyterian Church must take into consideration the diverse nature of those congregations applying for assistance. It is clear, for example, that some congregations are in a much more favorable position to repay loans with interest than is the case with others. What may be applicable in one set of circumstances may not be at all applicable in another.
7. It is clear from the Scriptures (I Timothy 6:10) and from Christian history that churches, as individuals, are not immune to the temptations of avarice. Those responsible for the administration of funds belonging to the Evangelical Presbyterian Church will remember the importance of proceeding with caution in

this area and profit from the example of biblical teaching as well as from the broader history of the church.

8. It is our conviction that a loan with interest ought not to be extended to a person, or persons, lacking collateral or the ability to repay the sum borrowed. Further, in our view a clear distinction must be made between a mission or ministry supported by the church through gifts given without any expectation of repayment, and support extended to church extension projects or congregations seeking to purchase property and construct a building. It is entirely proper to grant assistance to new or existing congregations by means of a loan to which interest is attached and which is to be repaid on a mutually agreeable schedule. (**Minutes** 10-36).

- 90-16 The Assembly conceptually endorsed the Medical Benevolence Trust with the understanding that the actual Trust Agreement would be presented to the 11th Assembly. Approval to begin promotion of the Trust was given (**Minutes**, 10-39).

PROGRAM MATTERS

- 86-08 That the Task Force on Aging continue its work with the goal of implementing the following recommendations adopted by the Assembly:

Short Range Goals:

1. To encourage each presbytery to assign the study of a ministry to older adults to an appropriate committee.
2. Produce and distribute resource material for the local church's use in developing ministries for older adults.
3. Provide consultation to Lifestyle Committees.
4. Conduct workshops on aging to be held at General Assembly and presbytery meetings.
5. Publish a quarterly newsletter.

Long Range Goals:

1. Promote awareness of the unique emotional, social, and spiritual needs of older persons.
2. Promote appreciation for the contributions older persons may make to the church body and fellowship through leadership, teaching, and outreach.
3. Encourage collecting information and sharing about effective ministries with older adults within the EPC as well as other denominations.
4. Provide information about current state and federal legislation as well as national public policy.
5. Emphasize the importance of individual Christians modifying their lifestyles to improve on their physical, emotional, and spiritual health (**Minutes**, 6-60).

- 86-09 The Youth Ministry concept for summer youth conference is adopted. (**Minutes**, 6-60)

- 87-04 The Assembly approves the development of an officer training program for purposes of (1) continued resourcing of current officers and (2) resourcing new officers (**Minutes**, 7-38).

- 87-05 The Assembly decides not to do business with hotels and motels promoting pornography for their customers in the cities where future General Assemblies are held, and further will encourage its constituents to refrain personally from patronizing such establishments (**Minutes**, 7-38).
- 88-06 The Assembly approves the concept of presbyteries covenanting with colleges and other educational institutions, but disapproved the General Assembly entering into such agreements (**Minutes**, 8-41).
- 88-19 The Assembly adopts as resource for its congregations the Chicago Statement on Biblical Inerrancy (**Minutes**, 8-56).
- 88-20 The Assembly endorses for distribution to its churches *The Children's Catechism: A New Modern Version*, published by Summertown Texts, Signal Mountain, Tennessee (1988) (**Minutes**, 8-55).
- 88-21 The Assembly endorses the work and ministry of Lay Renewal Ministries as an excellent resource for EPC churches to use (**Minutes**, 8-31).
- 88-22 The Assembly adopts the concept of endorsing curriculum publishers consistent with our theology and beliefs, and the subsequent marketing of such materials (**Minutes**, 8-55).
- 88-23 The Assembly approves the holding of biannual conferences for ministers and spouses with less than five years experience in the pastorate (**Minutes**, 8-41).
- 88-24 The Assembly endorses for its churches two booklets: *What is the Reformed Faith*, by John R. de Witt, and *Baptism*, by Francis Schaeffer (**Minutes**, 8-60).
- 88-25 The Assembly approves the establishment of a Youth Speakers Bureau for the purpose of providing quality speakers for both local church and presbytery functions (**Minutes**, 8-54).
- 88-26 The Assembly endorses the Sonlife Strategy for Youth Discipleship as a biblical, practical, uniform model for youth ministry in the local church (**Minutes**, 8-54).
- 89-16 The Assembly approved Bethany Christian Services as an agency for ministry to unmarried mothers and the unborn providing alternatives to abortion including adoption services, and to commend Bethany Christian Services as deserving of the prayers of our people as well as worthy of financial support from those of our people who feel so led (**Minutes**, 9-39).
- 89-17 The Assembly approves the establishment by the Christian Education & Publications Committee of a Christian Education Resource Network utilizing qualified regional (3 regions) people who will serve as (1) interpreters of the committee's goals for presbyteries in the region, and (2) phone resources for churches in the presbytery needing consultations and assistance for presbyteries in workshop development (**Minutes** 9-39).

- 90-03 International and domestic short-term mission experiences shall be made available through the Youth Ministries Committee for senior high young people (**Minutes** 10-25).
- 90-04 Committee on Christian Education shall make every effort to inform churches of available curriculum which is distinctly Reformed, such as Great Commission Publications and Christian Reformed Church materials (**Minutes** 10-26).
- 90-05 The Assembly instructs the Committee on Christian Education to develop a prospective new member curriculum, one for youth and one for adults, to include Presbyterian history, doctrine, and polity (**Minutes** 10-26).

RULES FOR ASSEMBLY

(As Amended by the 10th General Assembly)

**The Evangelical Presbyterian Church
Office of the General Assembly**

Rules for Assembly

I. Date and Place of Meeting

- 1-1 The General Assembly of the Evangelical Presbyterian Church shall meet annually on the date and at the place fixed by the preceding General Assembly, between May 1 and June 30.
- 1-2 The place of meeting shall be rotated among the various areas of the church as much as is practical. Any Presbytery or church outside of Presbytery that desires to entertain the General Assembly shall forward an invitation to the Stated Clerk no later than a month before the preceding Assembly.

II. Organization of a General Assembly's Meetings

- 2-1 The General Assembly shall be called to order at the designated time by the Moderator, and shall begin with a worship service.
- 2-2 The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted.
- 2-3 The first order of business shall be the election of a Moderator. The Committee on Nominations shall make its report and the floor shall be opened for additional nominations. There shall be only one nominating speech not to exceed five minutes for each nominee. No seconding speeches shall be permitted.
- 2-4 Election shall be by ballot, on ballots provided by the Stated Clerk. Tellers appointed by the Stated Clerk shall gather, count and report the ballot tabulation to the Stated Clerk. Election shall be by majority. Should no majority exist among a plurality of nominees, a second ballot shall be called for the highest nominees. The Moderator shall declare the election.
- 2-5 As soon as the Moderator shall have been declared elected, he shall assume his duties as Moderator.

III. The Moderator

- 3-1 The Moderator shall preside at all sessions of the Assembly except for those times when the Moderator may temporarily invite another Commissioner to act as the presiding officer.
- 3-2 The Moderator shall call the succeeding Assembly to order and preside until a successor has been elected. A sermon from the retiring Moderator is appropriate. If the Moderator is unable to act, the most immediate past moderator present, or in the absence of any, the Stated Clerk, shall call the Assembly to order and preside over its session until a Moderator has been elected.

IV. The Stated Clerk

- 4-1 The Stated Clerk shall be elected on the last day of the Assembly. A new Stated Clerk shall assume office at the end of the Assembly, or at such time thereafter as designated by the General Assembly.
- 4-2 The Stated Clerk shall perform the duties assigned by the **Book of Government** and by the **Standing Rules for Assembly**, and such other duties as are assigned by action of the Assembly.
- 4-3 The Stated Clerk shall assemble the items of business to come before the Assembly and prepare a daily docket for the receiving of committee reports and consideration of all appropriate business to come before the Assembly.
- 4-4 The Stated Clerk shall keep the **Minutes** of the General Assembly. He shall publish them annually with statistical reports of the Church and reports of the committees of the Assembly.
- 4-5 The Stated Clerk shall have the privilege of the floor in all matters pertaining to his office and at such times when the Moderator, chairmen of Assembly committees, or any Commissioner request clarification of Assembly business.
- 4-6 The Stated Clerk shall be the parliamentarian of the General Assembly.
- 4-7 The Stated Clerk shall have surveillance over denominational archives and historical documents on behalf of the General Assembly, and shall be responsible for the right of access to such documents.

V. The Assembly Arrangements

- 5-1 The Moderator of the last General Assembly and the Stated Clerk shall plan the periods of worship at the meeting of the Assembly, including the celebration of the Lord's Supper and public services. A brief worship service shall be included at the beginning of each day's session.
- 5-2 The Lord's Supper shall be celebrated by the General Assembly on the first day of its meeting. The retiring Moderator shall preside on this occasion and shall preach a sermon or deliver an appropriate address. The newly elected Moderator shall assist in this service.
- 5-3 The first order of the day, except the opening day, at the beginning of the business session shall be the presentation of a docket listing the business which is to be considered that day. Revision of the docket may be necessary during the day.
- 5-4 The Stated Clerk shall oversee all arrangements for the meeting and housing of the General Assembly in conjunction with the host Presbytery and/or host church.

VI. Communications and Overtures

- 6-1 A communication to the General Assembly is formal correspondence received by the Stated Clerk from other churches, interchurch agencies and from other organized bodies outside the church proper having business with the Assembly.
- 6-2 The Stated Clerk shall recommend to the Assembly reference for all communications.

- 6-3 An overture ordinarily is the request of a Presbytery for action by the General Assembly upon a specific matter.
- 6-4 All overtures shall be delivered to the Stated Clerk at least thirty (30) days prior to the opening of General Assembly. No overtures received by the Stated Clerk less than one month prior to the opening of the Assembly shall be considered by its Assembly convening in that year. Overtures from the floor of General Assembly shall be considered only if received by a $\frac{2}{3}$ vote of assembled Commissioners.

VII. Reports to the General Assembly

- 7-1 The Moderator, Stated Clerk, permanent committees and special committees shall make annual reports. Such reports shall be transmitted to the Stated Clerk by May 1. These reports shall be referred to the Commissioners by the Clerk by June 1.
- 7-2 All ad interim committees shall make full reports in writing with the rationale for all recommendations included therein, and such reports shall be mailed to all Commissioners at least two weeks prior to the convening of the Assembly.

VIII. Assembly Committees

- 8-1 All business shall ordinarily come to the floor of the Assembly for final action through Assembly Committees, except reports of ad interim committees, which shall report directly to the Assembly. The following committees shall handle the matters indicated:
 - 1. Administration - concerning administrative matters
 - 2. World Outreach - concerning world missions
 - 3. Church Development - concerning home missions and evangelism
 - 4. Christian Education & Publications - concerning Christian education and publications
 - 5. Ministerial Vocation - concerning preparation and care of ministers
 - 6. Presbytery Review - concerning Presbytery ministry and action
 - 7. Fraternal Relations - concerning other denominations and agencies
 - 8. Memorials and Appreciation - concerning appreciation
 - 9. Overtures and Resolutions - concerning communications
 - 10. Theology - concerning theological matters under study
 - 11. Women's Ministries - concerning ministries of the women of the church
 - 12. Youth Ministries.
- 8-2 The Moderator will appoint chairmen of each Assembly committee. Representation will be presbyterial, with membership-at-large being no greater than 10%. The Assembly Nominating Committee will elect committee personnel from Commissioner registrations prior to the Assembly convening. Ratio should be as close to 2:1 (RE:TE) as possible.
- 8-3 The committees may be scheduled to meet prior to the opening session of the Assembly to handle business referred by the Stated Clerk.
- 8-4 The Assembly Committees shall proceed as follows:
 - 1. At the assigned time, each committee shall assemble in its assigned place, elect a secretary, review material in hand and begin its work.
 - 2. Each committee shall be available to reconvene to consider additional matters referred from the Assembly floor.
 - 3. A quorum is considered to be a simple majority.

- 8-5 The Assembly Committee's report shall be brief and concise. It shall include the following:
 1. A list of all items referred to and considered by the committee;
 2. A statement of all issues discussed;
 3. A report of all recommendations contained in reports, communications and overtures referred. Action taken by the Assembly committees to approve, modify or not approve those items referred shall be reported back to the Assembly with reasons.
- 8-6 Minutes of the correspondent permanent committee shall be submitted to the Assembly committee for review.
- 8-7 Information presentation of some special aspects of work reported by a particular Assembly committee shall be limited to five (5) minutes.
- 8-8 Any recommendation affecting the budget of the Assembly shall be referred to the Committee on Administration for review before presentation to the Assembly.
- 8-9 The completed report of an Assembly committee shall contain the full text of the report and handled as follows:
 1. Typed in double space;
 2. Proofed and signed by chairman of committee and thereafter given to Stated Clerk for permanent record;
 3. Presented to the Assembly during docketed time by chairman or designate.
- 8-10 No partial report of an Assembly committee shall be presented without consent of the Assembly.
- 8-11
 1. Presbytery **Minutes** shall be examined for conformity to:
 - a. the constitutional standards of the church, as to substance of the action recorded.
 - b. appropriate standards as to the use of the English language.
 2. Each set of Presbytery **Minutes** must be read by at least two members of the Committee on Review.
 3. The findings of the Committee with respect to the **Minutes** of each Presbytery shall be reported under the following categories as appropriate:
 - a. **Notations:** Typographical errors, misspellings, improper punctuation, non-prejudicial statements of facts and other variations in form may be reported here. Also, failure to provide sufficient or proper information or identification, misstatement of facts, etc., may be included here.
 - b. **Exceptions:** Violations of constitutional standards of actions which in substance appear not to conform to EPC standards should be reported here.
 4. The Committee should prepare a report concerning the **Minutes** of each Presbytery. After action by the Assembly, two copies shall be given to the Stated Clerk, one for his permanent file and one to be mailed to the Stated Clerk of the Presbytery.
 5. Notations and exceptions in the Committee's report shall be handled as follows:
 - a. Notations shall be forwarded to the Stated Clerk of the Presbytery without being read to the Assembly or recorded in its **Minutes**.

- b. Exceptions shall be read before the Assembly, recorded in its **Minutes**, and disposed of as the Assembly determines.
- 6. The Presbyteries shall take note in their **Minutes** of exceptions and notations conveyed from the Assembly of the disposition they have made of such.
- 7. **Guidelines for Presbytery Minutes**
 - a. Date, time, place of meeting. Presbytery must meet at least three (3) times a year (BOG, 16-17, **Minutes**, 1981). Minutes should reflect names of Ruling & Teaching Elders present, visitors present, and include excused and unexcused absences. Minutes should reflect the number of the stated meeting.
 - b. Meeting opened and closed with prayer.
 - c. Declaration of quorum (BOG, 16-18).
 - d. Accurate record of motions passed and actions taken (BOG, 16-19).
 - e. Minutes should be typed with complete sentences, correct spelling and bound in hard cover.
 - f. Minutes signed by Stated Clerk and Moderator.
 - g. Minutes should reflect an accurate record of candidates received and dismissed.
 - h. Minutes should reflect an accurate record of ministers received and dismissed including proper examination procedures leading to ordination and/or installation.
 - i. Record of approved pastoral calls and any changes in calls and the granting of permission to labor outside the bounds of Presbytery (BOG, 16-16.A).
 - j. Minutes must reflect an annual review of sessional records.
 - k. Minutes must reflect establishing, dissolving, dividing, uniting, receiving, and dismissing of churches (BOG, 16-16.E).
 - l. Minutes must reflect observations of and carrying out of General Assembly injunctions and instructions.
 - m. Overtures to the General Assembly must be recorded.
 - n. Minutes will reflect any judicial cases before Presbytery and the disposition thereof in accordance with the **Book of Discipline**.
 - o. Minutes will include all minutes of Presbytery "appointed" commissions.
 - p. Minutes should include annual approved Presbytery budget and related financial reports.
 - q. Minutes should include annual Presbytery statistical reports.

IX. Permanent Committees

- 9-1 The ministries of the Assembly shall be conducted primarily through permanent committees, to wit:
 - 1. Committee on Administration
 - a. Chaired by most immediate past moderator;
 - b. Committee membership; Moderator, Stated Clerk, immediate past moderator, six elected members plus chairmen of other permanent committees. The chairmen from other committees shall be advisory members and have voice but no vote.
 - c. Function in the following ways:
 - 1. Administrative oversight
 - Oversight and coordination of Administration Committee with World Outreach, Christian Education, Ministerial Vocation, Church Development, Women's Ministries and Youth Ministries Committees.
 - Responds to emergency and disaster situations
 - Serve as Directors of the corporation

2. Denominational Development
 - General Assembly planning
 - Promotion/public relations
 - Personnel administration (staff hiring, staff accountability)
 - Budget development: receive projections from all committees and submit to General Assembly a proposed budget
 - All legal and corporate matters
 - Insurance, pension, retirement
3. All other business of ecclesiastical matters not specifically assigned to any other committees.
2. Committee on Christian Education
 - a. To be comprised of six members, to elect own chairman.
 - b. Duties:
 1. Curriculum development
 2. Provide resources for church/Christian day schools (all levels)
 3. Provide assistance in Sunday School development and operation
 4. Publications other than curriculum
 5. Camp and conference development
 6. Lay leadership development
 7. Worship and music resources
3. Permanent Judicial Commission

"The Permanent Judicial Commission: The General Assembly shall establish a PJC. The Commission shall consist of a minimum of nine persons in three classes of three each, and of which at least two-thirds must be Ruling Elders. The Assembly shall determine their eligibility to succession. Efforts shall be made to give fair representation to the various Presbyteries. During service on this Commission, no member may hold office or employment in the court. Its quorum shall be two-thirds of its membership. It shall elect its own moderator and a clerk from among its members and an accurate record shall be kept of its deliberations and actions, with a permanent record of these Minutes filed with the Office of the Stated Clerk of the General Assembly." Duties of the PJC described in the **Book of Government**, Sec. 16-27.B
4. Committee on World Outreach
 - a. To be comprised of nine members on a three-year, three class system, with the EPC Moderator and Stated Clerk to serve as ex-officio members. The permanent Nominating Committee will nominate replacement members from within EPC membership. Members may serve a maximum of two terms and then may not be reelected without at least one year's break. CWO members are to include three Teaching Elders and six Ruling Elders. The CWO is to meet at least twice a year, including the General Assembly.
5. Committee on Church Development
 - a. Membership to be nine members, including three "at large members" in order to add greater breadth and depth of experience. Chairman to be elected by committee.
 - b. Duties: to give oversight and planning to the domestic ministries in church planting, evangelism, and church development.
6. Committee on Ministerial Vocation
 - a. Membership to be six members, chairman elected by committee.
 - b. Monitors and aids ministerial committees of local Presbyteries.
 - c. Assists in placement of pastors and helps churches to find pastors.

- d. Provides information on colleges and seminaries.
 - e. Examines extraordinary candidates.
 - f. Oversees theological testing.
7. Committee on Nominations
- a. The membership shall consist of 9 members, in three classes of three each, composed of four Teaching Elders and five Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds nine, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the **Rules for Assembly**.
 - b. The chairman shall be named from the next outgoing class by the outgoing Moderator of the Assembly. The chairman shall take office at the close of the Assembly.
 - c. Each year at the Assembly, the outgoing Moderator shall nominate three persons to the Assembly for membership on this committee. At that time, the floor will be opened for other nominations. However, all nominations must meet the requirements for Presbytery representation and for the Teaching Elder and Ruling Elder distribution. The Stated Clerk shall rule if a nomination from the floor is valid, and if it is valid, the Stated Clerk shall determine which of the Moderator's three nominees the nominee from the floor will run against. Those elected shall take office at the close of the Assembly.
 - d. Duties:
 - 1. Nominees for Moderator: The committee shall advise each Presbytery following the meeting of the Assembly of the privilege of that Presbytery to recommend to the committee a person for Moderator of the General Assembly. Such recommendation shall be forwarded to the committee no later than December 31 of that year. After December 31, the committee shall evaluate the recommendations of the Presbyteries, as well as other recommendations it may receive, and at the next meeting of the Assembly shall recommend no more than two persons as its nominees for Moderator. At that time, nominations may also be made from the floor. Election shall be by a majority vote of the Assembly. Nominees of the committee shall be advised of their pending nomination, ordinarily no less than sixty days prior to the meeting of the General Assembly.
 - 2. To nominate to the Assembly persons for vacancies of all Assembly permanent committees.
 - 3. To name from the commissioners to the Assembly those who will serve on the various standing committees of the Assembly. The chairmen of such committees shall be appointed by the Moderator from those so named.

8. Committee on Fraternal Relations

- a. Membership to consist of six members plus the immediate past Moderator, the Moderator, and the Stated Clerk as members ex-officio. The chairman is to be selected by the committee.
- b. Duties: to assist the General Assembly in identifying, developing, and implementing relationships with other bodies of Christians including denominations in the Reformed tradition, ecumenical agencies (evangelical or Reformed in character) and other groups working to advance the Kingdom of God through evangelism, nurture, and service. The committee shall receive study and pursue only such fraternal matters as may be referred to it by the General Assembly and shall report annually to the General Assembly on all matters referred and the development of existing fraternal relationships.

9. Committee on Theology

- a. Membership shall be comprised of six people, one half of whom shall be Teaching Elders and one half of whom shall be Ruling Elders, to be in three rotating classes of two each.
- b. Duties: to receive and study such theological matters as may be referred to it by the General Assembly and to return to the General Assembly its opinions and requested papers or documents.

10. Committee on Women's Ministries

- a. Membership shall be comprised of six women, currently active members of the EPC and as geographically representative as possible of the entire denomination. No more than one person from any given presbytery may be elected.
- b. Duties: to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.

11. Committee on Youth Ministries

- a. Membership to be comprised of two Teaching Elders and four Ruling Elders; in three rotating classes of two each.
- b. Duties: to be responsible for conference ministries, youth curriculum resourcing, youth ministry resources and other youth related concerns for grades 7-12.

9-2 The power and authority of the permanent committees shall be those set forth in these Rules or by direction of the General Assembly.

9-3 Each committee shall be constituted on a three year, three class structure. All members shall be Teaching Elders or Ruling Elders. Insofar as practicable, the ratio of two Ruling Elders to one Teaching Elder shall be maintained.

9-4 In the event of a vacancy on a permanent committee of the General Assembly, when such vacancies seriously affect the work of the committee, and upon the request of the chairman of that committee, the committee on Administration is authorized to appoint a person to fill the vacancy of that committee. Such appointees shall serve until the following General Assembly at which time the person shall be presented to the General Assembly by the Nominating Committee for approval. Upon approval of the General Assembly, the nominees shall then be approved for the terms and class according to the vacancy being filled.

9-5 A majority of a permanent committee shall constitute a quorum.

9-6 Each permanent committee shall elect its chairman for the forthcoming assembly year before the assembly that initiates that assembly year. Persons not yet elected to the forthcoming year shall not be eligible.

X. The Board of Pensions and Benefits

10-1 The Board of Pension and Benefits shall oversee the administration of the denominational Pension Plan.

- a. Membership to consist of six persons in three classes of two each, with each person able to succeed himself for one term. A member may be reelected for additional terms after an interm of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.
- b. Duties: to serve as trustees under the Pension Plan adopted by the Assembly; to administer the proceeds of the "Gratitude Gift;" to make annual report of its proceedings to the Assembly.

XI. New Business

11-1 Any matter presented in any form which has not been received by the Stated Clerk prior to the opening of General Assembly shall be treated as new business.

- 11-2 New business must be presented to the Assembly before the close of the second day of business. The Administration Committee may assist the Stated Clerk in referring all new business coming to the Assembly.

XII. Parliamentary Procedure

- 12-1 Except as otherwise specifically provided in these **Rules, Robert's Rules of Order** shall be the standard in parliamentary procedure.
- 12-2 In presenting the report of a committee, the chairman shall lead the Assembly in a brief prayer before making the report. The entire report shall be read before any particular report by a majority vote of those present. When a majority of a committee wishes to present a minority report, the member reporting for the minority shall have the privilege of presenting the minority report and moving it as a substitute for the portion of the majority report affected.
- 12-3 Each recommendation in each report must be read, considered, and acted on separately.
1. The chairman moves the adoption.
 2. Motion to adopt is seconded from the floor.
 3. The Moderator asks, "Is there objection or question?"
 4. Hearing no objection or question, the Moderator states, "It is adopted." (Procedure known as "Short Form of Voting.")
- 12-4 Procedure in debating a question:
1. The committee chairman may answer questions concerning the report addressed through the Moderator.
 2. The chairman shall have the opportunity to make the final statement in debate.
 3. No Commissioner may speak on the same question more than once until all desiring to speak have done so.
 4. Debate on the main motion shall be limited to ten (10) minutes unless extended. A simple majority may extend debate an additional five (5) minutes.
 5. Debate shall be free, open, and responsible with equal time being given to proponents insofar as possible.
- 12-5 All motions should be presented in writing and read before being voted on.

XIII. Amendment or Suspension of Rules

- 13-1 **The Rules** of the General Assembly may be amended or suspended only by a two-thirds ($\frac{2}{3}$) vote of the total enrollment of the Commissioners. A motion to amend is debatable. A motion to suspend is not debatable.

Articles of Agreement

**Between The Evangelical Presbyterian Church
and**

The Presbyterian Church of Brazil

**aiming at a brotherly fellowship in which they
will help each other in the propagation of the
Gospel of Jesus Christ.**

Preamble

The Presbyterian Church of Brazil has been created by God as one of His instruments to be a Reformed and Presbyterian witness in Brazil for Jesus Christ and the Kingdom of God. The Evangelical Presbyterian Church has also been created by God as a similar instrument in the United States. Each recognizes that the other has primary responsibility for the country where God has placed it. When one works as a helper in the regional field of the other, it shall do so under the authority of that church. However, in order for the helper church to have a voice in the missionary enterprise of the primary church, it is necessary to establish a means whereby the two churches may share in the planning, projecting, overseeing and strategizing for missions. It is always to be remembered that the primary church has final authority for approval of such plans for missions. The means for such joint planning shall be **"The Joint Committee for Missions."** This Joint Committee shall assist both in Brazil and in the United States in recommending to the primary churches plans for developing the missionary enterprise in joint venture between the primary and the helper churches.

The Joint Committee for Missions

1. Recommendations for shared missions between a primary and helper church shall come to both churches through the JCM.
2. The JCM shall be composed of six (6) members, three (3) from each church. In addition, each church may appoint advisors without vote.
3. Each church shall designate one of its members as co-chariman and meeting shall be alternately chaired by the co-chairman. A secretary/recorder shall be provided by the host church and minutes shall be provided in both English and Portuguese. A permanent book of the minutes shall be kept in both languages and a copy provided for each Church for historical purposes. The Committee shall meet at least annually in November and at other times as necessary, such other meetings to be set by the JCM at its November meeting or upon call of the co-chairman. The regular meetings ordinarily shall be held alternately in each country.
4. The JCM shall make an annual report to the two churches, through the appropriate denominational committee, in order that shared missions may be kept before the two churches.
5. The approval, disapproval, or modification of recommendations from the JCM shall come from that board or agency so designated by the particular church. Also, such designated board or agency may submit recommendations and proposals to the JCM for its consideration.

6. No joint missionary enterprise shall be undertaken that has not been recommended by the JCM and approved in a manner required by each denomination.

7. Approved joint missionary enterprises shall have a time frame and financial parameters designated and shall have established procedures for evaluation and assessment.

8. The following stipulations shall govern missionaries (those appointed to serve within the bounds of the other church):

A. Ordained

1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.

2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.

3. May become members of an appropriate presbytery if they desire without affecting their membership in their own denomination.

4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).

B. Laymen

1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.

2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.

3. May become members of a local congregation if they desire without affecting membership in their own home church.

4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).

C. The sending church shall be responsible for matters relating to the maintenance of missionaries. An exception to this could occur when a request is made by the primary church of the helper church on the condition of taking the responsibility for the support of that person.

9. Fundings shall be guided by the following principles:

A. Donors may designate funds only to projects approved by the JCM and accepted by both churches. Each donor church shall designate an agent of facilitation for prospective donations.

B. Contributions of a helper church shall ordinarily be used for missions enterprises, including church buildings, or schools or manses. Mission enterprises include the support of personnel designated as internal missionaries by the primary church, but such support shall always be through the Board of National Missions.

- C. Mission projects ordinarily shall be supported by both the primary church and helper church so that there will be a sense of mutual ownership. However, the mutual ownership shall not be judged by the amount of financial participation.
 - D. The helper church may acquire or own properties for its own use such as a headquarters for its missionary enterprise or manses for its missionaries within the area of the primary church. However, when funds are provided for expansion or development of facilities shall be owned by the appropriate agency or court of the primary church.
10. Participation in the JCM does not preclude either church from establishing working relationships with other churches or groups in either Brazil or the United States, provided that through the JCM the other denomination is informed and has an opportunity to respond.
 11. However, the above freedom does not apply to relationships that may be established by either church with persons, agencies or dissident groups of the other church.
 12. While this agreement envisions a permanent mutual working relationship, it shall be reviewed periodically by the JCM which may also suggest revisions to both Churches, or either Church of itself may initiate suggested revisions. Either Church may revoke the agreement provided six months minimum notice is given. The union of either Church with another church body will automatically terminate the agreement after twelve (12) months following such union. The continued cooperation with the new entity will necessitate approval of new terms of agreement.
 13. Initially, and until changed by either church the coordinating agencies for the JCM shall be the World Outreach Committee of the Evangelical Presbyterian Church and the Interecclesiastical Relations Committee of the Presbyterian Church of Brazil.
 14. Initially, the priorities for the JCM shall focus on Brazil as the primary church with the Evangelical Presbyterian Church being the helper church. Those priorities shall be:
 - A. Theological Education, including:
 1. Graduate education for pastors;
 2. Library development;
 3. Capital developement of seminaries.
 - B. Support of US Presbyterian missionaries already working with the Presbyterian Church of Brazil who wish to continue that working relationship by transfer to the jurisdiction of EPC as their sending church.
 - C. The sending of missionaries from EPC to work with the Presbyterian Church of Brazil, providing the Presbyterian Church of Brazil approves them.
 - D. The JCM may explore areas in the United States of Canada where it may be appropriate to place the missionaries from the Presbyterian Church of Brazil, provided it has the approval of the EPC.

- E. Cooperating in the national missions enterprise with the Presbyterian Church of Brazil in frontier areas especially but not to the exclusion of other significant opportunities for mission.
- F. Beginning to develop a mutual and cooperative missionary enterprise to the Americas and wherever there are places of special opportunities.
15. The details of the methods by which recommendations from the JCM go to each Church for approval and implementation may be attached to this Agreement as an official attachment for that Church.
16. These Articles of Agreement shall be in force when approved by both Churches. Amendments will be in force when approved by both Churches.



Rev. Andrew A. Jumper
Chairman



Rev. Boanerges Ribeiro
Chairman



Rev. L. Edward Davis
Stated Clerk



Dr. Paulo Breda Filho



Rev. Bartlett L. Hess

Jose Arantes Costa

Cooperative Agreement with Missionary Internship

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

2312 Monroe Street

Dearborn, Michigan 48124

Phone: (313) 562-2300

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Missionary Internship.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Missionary Internship.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Missionary Internship shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Missionary Internship shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Missionary Internship.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Missionary Internship who shall report to the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.

13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Missionary Internship North American Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Missionary Internship. Progress and activity information during home service will be provided for Missionary Internship.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Missionary Internship shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Missionary Internship. World Outreach support checks will be issued to Missionary Internship at that level. Semi-annually, in January and July, both Missionary Internship and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

John F. Robinson

R. Oestreicher

date: June 26, 1985

date: Aug. 3, 1985

Missionary Internship

World Outreach

Cooperative Agreement with Overseas Crusades

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

2312 Monroe Street

Dearborn, Michigan 48124

Phone: (313) 562-2300

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Overseas Crusades.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Overseas Crusades.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Overseas Crusades shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Overseas Crusades shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Overseas Crusades.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Overseas Crusades who shall report to the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.

13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Overseas Crusades North American Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Overseas Crusades. Progress and activity information during home service will be provided for Overseas Crusades.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Overseas Crusades shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Overseas Crusades. World Outreach support checks will be issued to Overseas Crusades at that level. Semi-annually, in January and July, both Overseas Crusades and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

Lawrence E. Keges

R. Oestreicher

date: June 19, 1985

date: July. 10, 1985

Overseas Crusades

World Outreach

Cooperative Agreement with Logoi

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

26049 Five Mile Road

Detroit, Michigan 48239

Phone: (313) 532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Logoi.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Logoi.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Logoi shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Logoi shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Logoi.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Logoi who shall report to the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Logoi North American Director.

14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Logoi. Progress and activity information during home service will be provided for _____
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Logoi shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Logoi. World Outreach support checks will be issued to Logoi at that level. Semi-annually, in January and July, both Logoi and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

John K. Underwood, Jr.

Edwin K. Randal

date: May 8, 1986

date: May 21, 1986

Logoi

World Outreach

Cooperative Agreement with Wycliffe

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

26049 Five Mile Road

Detroit, Michigan 48239

Phone: (313) 532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Wycliffe.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Wycliffe.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Wycliffe shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Wycliffe shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Wycliffe.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Wycliffe.
13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Wycliffe U.S. Division Director.

14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Wycliffe. Progress and activity information during home service will be provided for _____.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Wycliffe shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Wycliffe. World Outreach support checks will be issued to Wycliffe at that level. Semi-annually, in January and July, both Wycliffe and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

Bernie May

Edwin K. Randal

date: November 24, 1985

date: December 19, 1985

Wycliffe Bible Translators

World Outreach

Cooperative Agreement with InterServe

COMMITTEE ON WORLD OUTREACH

**Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239
Phone: (313)532-9555**

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary/partner* relationship.

1. The missionary/partner shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and InterServe.
2. The appointment of the missionary/partner shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary/partner candidate shall participate in the full candidate and training program of InterServe.
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. InterServe shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary/partner.
8. InterServe shall be the directing agency in relation to missionary/partner activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary/partner is to have liberty in the full and free presentation of the Gospel as contained and understood in the Reformed view. It is recognized that he/she must also respect the position of others in an interdenominational setting.
11. While on the field, the missionary/partner shall be under the jurisdiction of InterServe.
12. While on the field, the missionary/partner shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being

subject to the policies and direction of InterServe.

13. The missionary/partner's field director will initiate home service planning in consultation with InterServe/USA who will coordinate and mutually approve this plan with World Outreach leadership.
14. While on home service (including while traveling to and from the field), the missionary/partner shall be under the jurisdiction of World Outreach. Among the missionary/partner's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by InterServe. Progress and activity information relative to the accomplishment of these activities will be provided by InterServe.
15. While on home service, the missionary/partner shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary/partner shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary/partner with InterServe shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to InterServe. World Outreach support checks will be issued to InterServe at that level. Semi-annually, in January and July, both InterServe and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionary/partners by mutual agreement of both agencies.

Signed:

Ralph W. Eckardt, Jr.

William R. Read

Date: June 5, 1990

June 29, 1990

InterServe

World Outreach

* 'Partner' is the designation used by InterServe for members because of the implication of the word 'missionary' in the countries where they serve.

Constitution

Women's Ministries Evangelical Presbyterian Church

Article I

Name

This organization shall be known as WOMEN'S MINISTRIES OF _____
_____, Church, Presbytery of the _____
_____, the Evangelical Presbyterian Church.

Article II

We subscribe to the Statement of Faith of the Evangelical Presbyterian denomination. The foundation of this Statement of Faith is given here:

All Scripture is self-attesting, and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty-six books of the Old and new Testaments, is a complete and unified witness of God's redemptive acts culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority in all matters on which it speaks.

Statement of Purpose

Ephesians 4:12: "For the perfecting of the saints, for the work of the ministry, for the edifying of the Body of Christ. . ."

Central to Women's Ministries is the affirmation of women as being loved and called by God into a personal relationship with Him through our Lord Jesus Christ, and the nurture of women in the knowledge of Him and His plan for each individual life. Therefore, the purpose of Women's Ministries of the Evangelical Presbyterian Church is to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.

Article III

The membership of Women's Ministries shall be open to all women of the church. The participation membership may be divided into small groups for personal maturing and ministry.

Article IV

Officers

The officers of Women's Ministries shall be members of the local church. The officers of Women's Ministries may be designated according to the needs of the local church. Suggestions are: President, Vice-President (one or more), Secretary (one or more), Treasurer, and Historian/Parliamentarian. The following Program Chairmen are suggested: Spiritual Nurture, Leadership Development, Community Outreach, Christian Values (issues of the day), and Mission Coordinator.

Article V

Representative to Women's Presbytery Representative Council

Each church shall be represented by at least one woman at the Women's Presbytery Representative Council.

Each local church is encouraged to send at least one woman to the Women's Conference, which will be held on an every third year schedule.

Article VI

Standing Committees

Standing Committees may be appointed as needed. Suggestions are: Study, Prayer, Finance, Nursery, Hospitality, Nominating, Local Church Service, Publicity, Special Events.

Article VII

Relationships

Women's Ministries shall be under the jurisdiction of the session of the local church.

Women's Ministries will maintain a relationship of mutual support and concern with EPC at the Presbytery and General Assembly levels.

Article VIII

Finances

The work of Women's Ministries may be financed through regular pledges, voluntary offerings, church budget, and/or fundraising as approved by the session.

Article IX

Meetings

Meetings may be scheduled as desired, and needed, by the women in the individual congregations.

Article X

Amendments

This Constitution may be amended at any regular meeting by two-thirds vote of those present and voting, provided notice of the proposed amendment has been submitted at least two weeks in advance.

Article XI

Parliamentary Authority

Robert's Rules of Order, Newly Revised, shall be the parliamentary authority in matters not addressed in this Constitution.

The ECFA Statement of Faith

We believe the Bible to be the inspired, the only infallible, authoritative word of God.

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

We believe that for the salvation of lost and sinful men regeneration by the Holy Spirit is absolutely essential.

We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.

We believe in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life and they are lost unto the resurrection of damnation.

We believe in the spiritual unity of believers in our Lord Jesus Christ.



The symbol of trust

Statement of Faith

World Evangelical Fellowship
P.O. Box WEF
Wheaton, IL 60189
312/668-0440

We believe in the **Holy Scriptures** as originally given by God, divinely inspired, infallible, entirely trustworthy; and the supreme authority in all matters of faith and conduct . .

One God, eternally existent in three persons, Father, Son, and Holy Spirit . .

Our **Lord Jesus Christ**, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work, and His personal return in power and glory. . .

the **Salvation** of lost and sinful man through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit. . .

the **Holy Spirit**, by whose indwelling the believer is enabled to live a holy life, to witness, and work for the Lord Jesus Christ. . .

the **Unity of the Spirit** of all true believers, the Church, the Body of Christ. . .

the **Resurrection** of both the saved and the lost; they that are saved unto the resurrection of life, they that are lost unto the resurrection of damnation.



David M. Howard
general director

Statement of Faith

National Association of Evangelicals

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Ghost.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful man regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto resurrection of life and they that are lost unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Constitution

World Alliance of Reformed Churches

Preamble

The one foundation of the church is Jesus Christ, the Lord, in whom God's Word became flesh and to whom the Scriptures bear witness; and the church on earth; though composed of many members, is one body in the communion of the Holy Spirit, under the headship of the one Lord, Jesus Christ.

Article I - Name

The name of the organization, hereinafter called the Alliance, shall be: *The World Alliance of Reformed Churches (Presbyterian and Congregational)*, and in shorter form, *The World Alliance of Reformed Churches*.

Article II - Membership

Any Church which accepts Jesus Christ as Lord and Saviour; holds the Word of God given in the Scriptures of the Old and New Testaments to be the supreme authority in matters of faith and life; acknowledges the need for the continuing reformation of the church catholic; whose position in faith and evangelism is in general agreement with that of the historic Reformed confessions, recognizing that the Reformed tradition is a biblical, evangelical and doctrinal ethos, rather than any narrow and exclusive definition of faith and order, shall be eligible for membership.

United churches which share this understanding of the nature and calling of the church shall be eligible for membership.

Membership in the Alliance does not restrict the relationship of any church with other churches or with other inter-church bodies.

Article III - Purposes

The purposes of the Alliance shall be:

1. to further all endeavours to proclaim the Word of God faithfully, and to order the life and worship of the church in obedience to God's Word;
2. to further the work of evangelism, mission and stewardship in all their aspects, to promote common study of the Christian Faith and its implications;
3. to encourage the diversity and familial character of ministries in the church under the one Head, Jesus Christ;
4. to widen and deepen understanding and community among the member churches and churches eligible for membership and to help them to fulfill their own responsibilities in the service of Christ;
5. to further intercourse between the member churches, through mutual visitation, through the dissemination of information, and by other practicable means;
6. to unite the forces of the member churches in common service wherever needed and practicable;
7. to help member churches which may be weak, oppressed or persecuted; and through all available channels to stimulate and provide aid to needy churches among them;
8. to promote and defend religious and civil liberties wherever threatened throughout the world;

9. to facilitate the contribution to the ecumenical movement of the experiences and insights which churches within the Alliance have been given in their history, and to share with churches of other traditions within that movement, and particularly in the World Council of Churches, in the discovery of forms of church life and practice which will enable the people of God more fully to understand and express together God's will for his people.

Article IV - General Council

1. Composition and Meetings

The General Council shall consist of delegates appointed by the member churches in such numbers as shall be specified in the By-Laws. The General Council shall meet ordinarily once in five years. The Executive Committee may convene the General Council on its own initiative and shall do so at the request of one third of the member churches. The time, place and programme may be determined by the General Council or in the *interim* by the Executive Committee.

2. Functions

The General Council shall have power to make and administer policies, plans and programmes in accordance with the purpose of the Alliance; to elect officers, members of the Executive Committee, Departments, Commissions and Committees; to adopt and amend a Constitution and By-Laws; to consider all matters brought before it by member churches; and to give oversight to the affairs of the Alliance. None of these provisions shall limit the autonomy of any member church.

Article V - Executive Committee

1. Composition and Meetings

- a. The General Council shall elect an Executive Committee from the delegates to that General Council, the members to hold office from their installation until their successors are elected and installed in office.
- b. The Executive Committee shall consist of the officers of the Alliance and twenty-five members elected by the General Council. The executive officers shall be corresponding members of the Executive Committee.
- c. If any member of the Executive committee is unable to attend a particular meeting of the Committee, an alternate may be appointed under provision in the By-Laws.
- d. The times, places, and plans of meetings of the Executive Committee shall be according to the provisions in the By-Laws or as specified from time to time by the General Council or the Executive Committee.

2. Functions

The Executive Committee shall exercise general oversight of the work of the Alliance between the meetings of the General Council, shall represent and, if necessary, speak for the Alliance between meetings of the General Council and perform all duties specified elsewhere in this Constitution and in the By-Laws or committed to it by the General Council. It shall have power to fill all vacancies in the offices of the Alliance and in its own membership which may occur between meetings of the General Council.

Article VI - Officers of the Alliance

The General Council shall elect the following officers from the delegates to that General Council to hold office from their installation until their successors are elected and installed in office.

1. A President
2. Three Vice-Presidents
3. Moderators of Departments

Article VII - Executive Officers

The Executive Committee shall elect the following executive officers, each of whom shall hold office for a fixed term of years and be eligible for re-election:

1. A General Secretary
2. One or more Associate Secretaries or Departmental Secretaries
3. One or more Assistant Secretaries
4. A General Treasurer
5. An Area Secretary and Area Treasurer for each Area which may be organized, upon nomination of the Area.

The terms of office of Associate Secretaries, Departmental Secretaries and Assistant Secretaries shall be not more than five years.

The General Secretary shall be the chief executive officer and shall be responsible to the General Council and to the Executive Committee to direct and co-ordinate the work of the Alliance.

Article VIII - Departments, Commissions and Committees

1. The General Council may establish Departments.
2. The General Council or the Executive Committee may establish Commissions and Committees.

Article IX - Organization of Areas

In order to promote the closest possible community and cooperation among member churches in particular areas of the world and the effectiveness of the total work of the Alliance, the General Council may authorize the organization of an Area by the member churches in any given area of the world. The number, bounds, and names of the Areas shall be determined by the General Council and ordinarily shall be set forth in the By-Laws of the Alliance. The organization of an Area shall be effected by the member churches within the area in conformity with the Constitution and By-Laws of the Alliance, under By-Laws drawn up in the Area and ratified by the General Council or the Executive Committee.

Article X - Legal Status

The General Council and the Executive Committee shall take the steps necessary to qualify the Alliance to own and deal with property, both real and personal.

Article XI - Principal Office

The principal office of the Alliance shall be in Geneva, Switzerland.

Article XII - Amendments

1. This Constitution may be amended by a two thirds affirmative vote of the delegates in attendance at any meeting of the General Council, providing the proposed amendment has been transmitted to the members of the Executive Committee, to each member Church, and to the Moderator of each Area, at least one year before it is voted.
2. The By-Laws may be amended by a majority vote of the delegates in attendance at any meeting of the General Council.

PART IV
DIRECTORY

OFFICERS OF THE GENERAL ASSEMBLY
Directory of Permanent Committees

COMMITTEE ON ADMINISTRATION

Class of 1993

TE James Van Dyke
First Presbyterian Church
101 E. Third Avenue
Rome, GA 30161
404/291-6033

RE Earl Clark
5350 Yellowstone
Littleton, CO 80123
303/795-6508

Class of 1992

TE Don Galardi
Community EPC
308 W. Main
Owosso, MI 48867
517/725-7597

RE Bill Shirey
4012 Kloman Street
Annandale, VA 22003
703/820-3233

Class of 1991

TE Andrew Jumper
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

RE Irvin Rinehart
7000 E. Quincy C-209
Denver, CO 80237
303/779-8503

Ex-Officio Members (with vote)

TE Andrew Jumper, Imm. Past Moderator
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

RE James Rimmel, Moderator
The Cardinal Towers
565 East Main Suite 210
Canfield, OH 44406
216/533-5746

Advisory Members (without vote)

TE Malcolm Brown
Ministerial Vocation
PO Box 7087
Ann Arbor, MI 48107
313/971-7154

TE Wallace Hostetter
Church Development
1050 W. Hamlin Road
Rochester Hills, MI 48309
313/651-4910

TE Robert Bayley
Christian Education & Publications
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

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World Outreach
3 Christopher Place
Rome, GA 30161
404/235-2536

Mrs. Jeane Mobley
Women's Ministries
1223 Wisteria Drive
Florence, SC 29501
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Richmond, OH 43944
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3367 S. Oneida Way
Denver, CO 80224
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Fairfax, VA 22032
703/971-3800

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1223 Wisteria Drive
Florence, SC 29501
803/662-9794

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7673 Carswold
St. Louis, MO 63105
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7 N. Tuxedo Avenue
Chattanooga, TN 37411-3983
615/698-3471

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Milford, MI 48042
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2164 N. Waco
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917/587-8840

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17000 Farmington Road
Livonia, MI 48154
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Aurora, CO 80014
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3 Christopher Place
Rome, GA 30161
404/235-2536

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PO Box 1432
Marshall, TX 75671
214/935-7898

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38911 Lapham
Livonia, MI 48152
313/591-7649

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107 E. Jefferson
Anna, IL 62906
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1252 West Kettle
Littleton, CO 80120
303/797-3283

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19800 108th Avenue SE
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Rome, GA 30161
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Larson, Harms, Wright & Bibeau
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2200 Reynolda Road
Winston-Salem, NC 27106
919/723-0716

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Fairview Christian Fellowship
PO Box 456
Fairview, NC 28730
704/628-1044

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1220 S. Buchanan St.
Arlington, VA 22204
703/280-2204

TE Hugh Gowman
Evangelical Presbyterian Fellowship
1001 Chillicothe Road
Kirtland, OH 44094
216/943-0476

Class of 1992

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Santa Maria Community Church
210 W. Fesler
Santa Maria, CA 93454
805/928-7622

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1926 Prospector Ridge
Ballwin, MO 63011
314/458-1015

RE Claude Russell
11373 E. Alameda Avenue
Aurora, CO 80012
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Knox Presbyterian Church
25700 Crocker Blvd.
Mt. Clemens, MI 48043
313/469-8500

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4322 Glenoon Drive
Chattanooga, TN 37411
615/755-1494

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Goodwill Presbyterian
2117 Route 208
Montgomery, NY 12549
914/457-5959

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Trinity Presbyterian Church
PO Box 3865
Florence, SC 29502-3865
803/665-8022

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Faith Presbyterian
PO Box 7887
Roanoke, VA 24019
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7700 Davis Drive
St. Louis, MO 63105
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Tabernacle Presbyterian Church
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Youngstown, OH 44515
216/792-3897

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4 Exmoor Drive
St. Louis, MO 63124
314/241-5845

RE Frank Johnson
136 Chaucer Place
Cherry Hill, NJ 08003
609/795-4458

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Covenant Community Presbyterian
15161 E. Hampden Avenue
Aurora, CO 80014-3905
303/699-2272

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35427 Minton
Livonia, MI 48150
313/422-6108

RE Chris Small
3975 Philpark Drive
Winston-Salem, NC 27106
919/924-0450

Class of 1991

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Faith Presbyterian Church
11373 E. Alameda Avenue
Aurora, CO 80012
303/364-7271

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1121 S. College Drive
Santa Maria, CA 93454
805/925-8083

RE Frank Saunders
12413 Over Ridge Road
Potomac, MD 20854
301/424-4802

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ALLEGHENY

Rev. David Anderson
Perrow Presbyterian
5345 Big Tyler Road
Cross Lanes, WV 25313

Rev. Kenneth Burbridge
Calvary Presbyterian
123 E. Diamond St.
412/283-6070

CENTRAL SOUTH

Dr. James Russell
3228 Franklin Avenue
Laurel, MS 39441
601/649-2341

Dr. William Flannagan, Pro-Tem
Westminster Presbyterian
PO Box 6435
Laurel, MS 39441
601/649-8033

EAST

Rev. Willard Davis
Fourth Presbyterian
5500 River Road
Bethesda, MD 20816
301/320-3600

Rev. L. Michael Winship
Christ Church
6602 Degen Drive
Burke, VA 22015
703/455-2412

FAR WEST

Dr. George Carey
1537 Topeka
Pasadena, CA 91104
818/798-8074

Dr. Charles Wickman
Christ Community Church
12650 S. Myrtle Suite 9
Monrovia, CA 91016
818/446-4629

FLORIDA

Mr. Winn Rash
10404 Fairway Drive
Tampa, FL 33612
813/933-5321

Rev. Robert Garment
Trinity Presbyterian
5150 Oleander
Ft. Pierce, FL 34982
407/468-0869

MID-ATLANTIC

Mr. G.B. "Bud" Carrier
3300 Shillington Place
Charlotte, NC 28210
704/552-1639

Mr. Llew Fischer
3164 Golf Colony Drive
Salem, VA 24153
703/884-2375

MIDWEST

Rev. Doug Klein
Grace Chapel
23233 Drake Road
Farmington Hills, MI 48024
313/474-0151

Mr. Robert Sanborn
26049 Five Mile Road
Detroit, MI 48239
313/532-2688

SOUTHEAST

Mr. Leonard Pilgrim
3837 Montford Drive
Chamblee, GA 30341
404/457-9704

Rev. Ronald Ragon
Brainerd Presbyterian
7 N. Tuxedo Avenue
Chattanooga, TN 37411
615/698-3471

WEST

Rev. Darryl Sparling
Trinity Presbyterian
90 E. Orchard Avenue
Littleton, CO 80120
303/798-6387

Mr. Claude Russell
Faith Presbyterian
11373 E. Alameda Avenue
Aurora, CO 80012
303/364-7271

ST. ANDREWS

Dr. Kenneth Murray
Acassuso 1131, 1636 Olivos
Pcia, Buenos Aires
Argentina

Mr. Freddie Berk
Iglesia Presbiteriana San Andres
Peru 352
1067 Buenos Aires
Argentina

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 Church of the Redeemer
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Mesa, AZ 85203
 602/833-7500

Rev. Bill MacDonald (Jennifer)
 1414 E. Wescott
Phoenix, AZ 85024
 601/780-1951

ALABAMA

First Presbyterian Church
 208 E. Horner
Atmore, AL 36502
 Rev. Steve Jennings (Mary)
 205/368-5453

Resurrection Life Church
 PO Box 94483
Birmingham, AL 35220
 Rev. John Hicks (Donna)
 205/871-6871

Trinity Presbyterian Church
 5817 Grelot Road
Mobile, AL 36609
 Rev. Ronald Pierce (Brenda)
 205/343-1414

Minister Laboring Out of Bounds

Rev. David Keyser, Evangelist (Judith)
 PO Box 58
Ashville, AL 35953
 205/980-1393

ARIZONA

New Life Community Church
 923 W. Keating Avenue
Mesa, AZ 85210
 Rev. Kent Bull (Barbara)
 602/963-9222

New Covenant Church
 PO Box 41805
Tucson, AZ 85716
 (Pulpit Vacant)
 602/327-4023

ARKANSAS

Faith EPC
 1030 S. College Avenue
Fayetteville, AR 72701
 Rev. Paul A. Westberg (Marlene)
 501/443-3641

CALIFORNIA

Thai Christian Ministries
 10035 E. Washington Street
Belflower, CA 90706
 Rev. Samson Kao (Shingmei)
 213/591-7549

Carmel Community Church
 PO Box 962
Del Mar, CA 92014
 Rev. Robert Newby (Vicki)
 619/259-8627

Christ Community Church
 2650 S. Myrtle Suite 9
Monrovia, CA 91016
 Dr. Charles Wickman (Patricia)
 818/446-4629

Foothills EPC (mission group)
 C/O Mr. Randy Horn
 943 E. Leslie Drive
San Gabriel, CA 91775
 (Pulpit Vacant)

Hemet Valley EPC
 23895 Kirby
San Jacinto, CA 92382
 (Pulpit Vacant)
 714/654-3981

Santa Maria Community Church
210 W. Fesler
Santa Maria, CA 93454
Rev. James Brown, Jr. (Judy)
805/928-7622

Ministers Laboring Out of Bounds

Chaplain (Capt.) Steve Barrett (Carolyn)
323 ABG/HC
Mather AFB, CA 95655-1110
916/364-4611

Dr. George Carey
1537 Topeka
Pasadena, CA 91104
818/798-8074

Dr. Ralph Didier (Leone)
Covenant Presbyterian Church
PO Box 3093 1855 Orange-Olive Road
Orange, CA 92665
714/998-6650

Rev. David Fenska (Millinda)
Fillmore Bible Church
461 Central Avenue
Fillmore, CA 93015
805/524-3344

Rev. Mark Ingles
Fuller Theological Seminary
620 W. Colorado Blvd.
Monrovia, CA 91016

Rev. Juan Carlos Ortiz (Martha)
709 S. Paseo Cumbre
Anaheim, CA 92807
714/282-7552

Lt. M. Bradley Yorton, USN
Naval Support Force, Antarctica
Box 100 Code 003
FPO San Francisco, CA 96601-6010
805/982-3294/5800/5706

COLORADO

Covenant Community Presbyterian
15161 E. Hampden Avenue
Aurora, CO 80014-3905
Rev. Rick Montroy
303/699-2272
(Meets at Trails West Elementary)

Faith Presbyterian Church
11373 E. Alameda Avenue
Aurora, CO 80012
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Rev. Fred Stifel (Gail)
Rev. Lester Felker (Gloria)
Rev. Robert Ralston (Eva)
Rev. Neil Ellison (Deborah)
Rev. Timothy Philibosian (Lyn)
303/364-7271

Bear Creek EPC
3101 S. Kipling
Denver, CO 80227
Rev. Calvin Gray (Gloria)
303/986-5511

Cherry Creek Mission Church
2040 S. Oneida, Suite 2B
Denver, CO 80224
Rev. John White, Evangelist (Tameia)
303/753-0405

Cherry Creek Presbyterian
10150 E. Belleview Avenue
Englewood, CO 80111
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Rev. Donald Sheffield (Jane)
Rev. Scott Jackson (Kimberly)
303/779-9909

Cherry Hills Community Church
3651 S. Colorado Boulevard
Englewood, CO 80110
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303/781-0091

Christ Fellowship Church
4025 S. Mason
Ft. Collins, CO 80525
Rev. Ed G. Davis (Donna)
303/223-0682

West Bowles Community Church
(formerly Family of Faith)
12325 W. Bowles
Littleton, CO 80127
Rev. George Kirsten (Glenda)
303/972-4904

Trinity EPC
90 E. Orchard Avenue
Littleton, CO 80120
Rev. Fred V. Lian (Kerrie)
Rev. Darryl "Bud" Sparling (Carole)
303/798-6387

Faith Evangelical Church
2707 N. Wilson
Loveland, CO 80537
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Parker Presbyterian Church
PO Box 1262
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Rev. Erik Ohman (Debra)
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Ministers Laboring Out of Bounds

Rev. Brad Carson
Excelsior Youth Center
17911 East Princeton Place
Aurora, CO 80013
303/699-8182

Rev. Claude "Doug" Overall
PO Box 460611
Aurora, CO 80015

Rev. Young J. Woo
Korea Dae-Sin Presbyterian Church of Denver
11942 E. Ohio
Aurora, CO 80012
303/322-2980

Rev. Richard Van Pelt (Janet)
2055 S. Emerson
Denver, CO 80210
303/778-1095

Rev. Joel Olson (Linda)
Inter-Varsity Christian Fellowship
3181 S. York Street
Englewood, CO 80110

Rev. Gene Huntzinger (Marion)
Strasbourg Community Church
PO Box 556
Strasbourg, CO 80136
303/622-4600

Rev. Daniel Gardinier (Deborah)
Denver Rescue Mission
4240 East County Road #66
Wellington, CO 80549
303/568-9803

FLORIDA

Faith EPC
632 Decatur
Brooksville, FL 34601
(Pulpit Vacant)
904/796-4969

Cornerstone EPC
910 Beville
Daytona Beach, FL 32014
Rev. Howard Chadwick, II (Ramona)
904/248-0272

First Presbyterian Church
47 NW 16th Street
Homestead, FL 33030-3207
Rev. Robert Hess (Debra)
305/247-9326

Gateway Mission Group
Route 6 Box 441-D
Lake City, FL 32055

Abundant Life Christian Fellowship
(mission group)
232 Seminole Avenue
Lake Mary, FL 32746
Rev. Bob Wilbur, Evangelist (Barbara)
407/323-2436

Trinity EPC
5150 Oleander Avenue
Fort Pierce, FL 34982
Rev. Robert Garment (Mary)
407/468-0869

First Presbyterian Church
1800 John Sims Parkway
Niceville, FL 32578
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Rev. Frank Dole (Gaye)
904/678-2521

New Covenant Church
3311 NW 9th Avenue
Pompano Beach, FL 33063
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Rev. Jim Letizia (Linda)
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Christ Covenant Church
8905 McCrae

Tampa, FL 33637

Rev. Woody Johnson (Reville)

Rev. Gregory Schillo (Nancy)

813/980-3496

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Lakeshore Villas Retirement Center

16001 Lakeshore Villa Drive

Tampa, FL 33613

813/968-5093

Rev. Paul O'Higgins, Evangelist (Nuala)

3266 SE Astor Lane #R208

PO Box 2778

Stuart, FL 34995

407/283-6920

GEORGIA

New Covenant Community

3147 Chamblee-Tucker Rd.

Atlanta, GA 30341

Dr. Ronald Crews (Jonda)

404/451-2038

Falth Presbyterian Church

58 West Avenue

Lavonia, GA 30553

Dr. Joseph Renfro (Susan)

404/356-4173

Grace Community Presbyterian

1837 Bill Murdock Road

Marietta, GA 30062

Rev. Ray Barfield (Pearl)

404/977-7487

First Presbyterian Church

101 E. Third Avenue

Rome, GA 30161

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Rev. James M. Coleman (Gail)

404/291-6033

Trinity EPC

951 Arlington

Tucker, GA 30084

Rev. Thomas Musselman (Alice)

404/934-2968

ILLINOIS

First EPC

107 E. Jefferson

Anna, IL 62906

Rev. Stephen Wilkinson (Suzanne)

618/833-5225

Baldwin Community Presbyterian

Baldwin, IL 62217

Rev. David Baer (Ruth)

314/822-9763

Immanuel Presbyterian Church

327 E. Gundersen

Carol Stream, IL 60188

Rev. Robert Harvey (JoAnn)

Rev. Charles Gosling (DeLores)

708/462-8080

Ministers Laboring Out of Bounds

Dr. Robert O. Woodburn (Barbara)

Moody Bible Institute

820 North LaSalle Drive

Chicago, IL 60610

312/329-4000

Dr. Peyton Marshall (Cappi)

Christ Church of Oak Brook

1190 Parker Avenue

Downers Grove, IL 60516

708/960-4926

INDIANA

Trinity Presbyterian Church

Box 638

Columbia City, IN 46725

Rev. Lawrence Schmoekel (Ann)

219/244-5494

IOWA

Westkirk Presbyterian Church

2400 86th Street Suite 6

Des Moines, IA 50322

Rev. Wayne Hoffman (Helga)

515/253-0330

KANSAS

EPC of Lawrence
2619 W. 6th St. Suite 6
Lawrence, KS 66044
Rev. Bill Vogler (Karen)
913/843-2005

Covenant Chapel EPC
5101 College Blvd. Suite 212
Leawood, KS 66211
Rev. Tom Ryan, Evangelist (Pam)
Rev. Glenn Kahler, AP (Nancy)
Rev. Kent Mathews (Jodi)
913/338-4200

West Highlands Presbyterian Church
10240 Noland Road
Lenexa, KS 66215
Rev. Robert Bayles (Amy)
913/599-5211

Heartland Community Church
8301 Lamar Avenue
Overland Park, KS 66207-1572
Rev. Craig McElvain (Laurel)
Rev. Craig Babb (Debbie)
913/341-5820

KENTUCKY

First Presbyterian Church
100 W. Ormsby Avenue
Louisville, KY 40203-2818
Rev. Timothy Weddell (Kathleen)
502/634-8651

Covenant Christian Community (mission church)
PO Box 98
Denniston, KY 40316
Rev. J. Glenn Ferrell (Barbara)
606/768-6734

LOUISIANA

First Presbyterian Church
Box 784
Houma, LA 70361
Rev. David Herbertson (Ann)
504/873-8136

Westminster Presbyterian Church
1013-A Gould Drive
Bossier City, LA 71111
Rev. W.T. Permenter (Marie)
318/747-3301

Zachary Presbyterian Church
4455 Church St. Box 314
Zachary, LA 70791
(Pulpit vacant)
504/654-2972

MARYLAND

Fourth Presbyterian Church
5500 River Road
Bethesda, MD 20816
Dr. Robert Norris (Caren)
Rev. Jeffrey Jeremiah (Cindy)
Dr. Willard Davis (Rosemary)
Rev. Richard Hagler
Rev. James Byrne (Jenny)
301/320-3600

Dundalk Presbyterian Church
1969 Merritt Boulevard
Dundalk, MD 21222
Rev. Paul Brown (Mai)
301/284-3250

Minister Laboring Out of Bounds

Rev. Ebenezer Afful (Susie)
5407 Roland Avenue
Baltimore, MD 21210
301/323-3800 ext. 213

Rev. Robert Maseroni (Joan)
9609 McAlpine Road
Silver Springs, MD 20901
301/587-2912

MICHIGAN

Covenant Presbyterian Church
416 W. Huron PO Box 7269
Ann Arbor, MI 48107
Rev. Malcolm Brown (Marjorie)
313/761-1999
(Meets at Clague School, Bluett and Nixon Roads)

Cornerstone EPC
810 E. Grand River
Brighton, MI 48116
Rev. Timothy Brewer (Elizabeth)
Rev. Steve Johnson (Elaine)
313/227-9411
(Meets at Maltby Middle School)

North Oaks Community Church
6751 Dixie Highway Suite 201
Clarkston, MI 48016
Rev. Kurt Gebhard (Elaine)
313/625-7332

Military Avenue EPC
1002 N. Military Ave.
Detroit, MI 48209
Rev. Randall Brown (Barbara)
313/842-7188

Grace Chapel
23233 Drake Road
Farmington Hills, MI 48335
Rev. Douglas Klein (Carol)
Dr. Anthony De Orio (Janet)
313/474-0151

Calvary Presbyterian
6100 Richfield Road
Flint, MI 48506
Rev. Harold K. Polk, Jr. (Kara)
313/736-4100

Lake City EPC
PO Box 829 303 E. Park St.
Lake City, MI 49651
(Pulpit vacant)
616/839-2948

Ward Presbyterian Church
17000 Farmington Road
Livonia, MI 48154
Dr. Bartlett Hess (Margaret)
Rev. John Crimmins (Debbie)
Rev. Thomas Burbridge (Janet)
Rev. James Killgore (Grace)
Rev. Brian Tweedie (Debbie)
Rev. Arthur Hunt (Linda)
Rev. Robert Schlissman (Carol)
Rev. Richard Alberta (Donna)
Rev. Andy Morgan (Gwen)
313/422-1150

Knox Presbyterian Church
25700 Crocker Blvd.
Mt. Clemens, MI 48045
Rev. George Woodcock (Miriam)
Rev. Mark Hudson
Rev. Chris Gibson (Debbie)
313/469-8500

Mt. Pleasant Community Church
1400 W. Broomfield Road
Mt. Pleasant, MI 48858
Rev. William Lindner, Jr. (Mary Lynn)
517/773-3641

Community EPC
114 N. Ball Street
Owosso, MI 48867
Rev. Donald Galardi (Diedre)
517/725-6930

Trinity Presbyterian Church
10101 W. Ann Arbor Road
Plymouth, MI 48170
Dr. William Moore (Lucinda)
Rev. William Branham, Jr. (Kristen)
313/459-9550

Oakland Avenue EPC
404 Oakland Avenue
Pontiac, MI 48058
Rev. Paul Moon (Marie)
313/858-2577

Faith EPC
1050 W. Hamlin Road
Rochester Hills, MI 48309
Dr. Wallace Hostetter (Linda)
313/651-4910

Fellowship EPC
22200 Pontiac Trail Box 102
South Lyon, MI 48178
Rev. Carlton Baker (Harriet)
313/437-2222

First Presbyterian Church
2799 West Road
Trenton, MI 48183
Dr. Donald Giesmann (Sara)
Rev. Ian Leslie (Deborah)
313/676-1510

Kensington Community Church
PO Box 99335
Troy, MI 48099
Rev. Steve Andrews (Paula)
313/299-5800

Minister Laboring Out of Bounds
Rev. Philip Burch (Carolyn)
2283 Howe Road
Burton, MI 48519
313/230-9544

Rev. Lynn Eastman
1260 Woodkrest Drive
Flint, MI 48504
513/891-1018

MISSISSIPPI

Lakeside Presbyterian Church
PO Box 5007 101 Parkway
Brandon, MS 39047-5007
Dr. James McGuire (Lucy)
601/992-2835

Unity Presbyterian Church
515 Lehmberg Rd. PO Box 2445
Columbus, MS 39701
Rev. David Hicks (Elizabeth)
601/328-3882

Westminster Presbyterian Church
PO Box 6435
Laurel, MS 39441
Dr. William Flannagan (Joyce)
Rev. John Patterson (Mary Ellen)
601/649-8033

Louisville Presbyterian Church
North Church Avenue PO Box 506
Louisville, MS 39339
Rev. Bill McCaskill (Cindy) 601/773-5647

Calvary Presbyterian Church
PO Box 1447
McComb, MS 39648
Mr. Travis Martin, Student Supply

First Presbyterian Church
PO Box 362
Meridian, MS 39302
Rev. Robert Horel (Elaine)
601/693-1133

Tunica Presbyterian Church
PO Box 1095
Tunica, MS 38676
Rev. Paul Husband
601/363-2100

First Presbyterian Church
PO Box 366
West Point, MS 39773
Rev. Michael Swain (Libby)
601/494-3858

Ministers Laboring Out of Bounds

Dr. Samuel Rowen (Ruth)
Associate Professor of Missions
Reformed Theological Seminary
5422 Clinton Blvd.
Jackson, MS 39209
601/922-4988

Rev. Charles Skinner (Patsy)
Route 1 Box 19
Madison, MS 39110
601/856-7362

MISSOURI

Christ Presbyterian Church
400 S. Kings Highway
Cape Girardeau, MO 63701
Rev. Tom Shoger (Sue)
314/334-6292

Sutter Presbyterian Church
13145 Olive Blvd.
Creve Coeur, MO 63141
Rev. William McConkey (Hula)
314/721-0134

Emmanuel Presbyterian Church
17126 Old Manchester Road
Grover, MO 63040
Rev. William Solomon (June)
314/458-2823

Grace Fellowship
2700 Horseshoe Ridge
St. Charles, MO 63303
Rev. John Tomlinson (Lynne)
314/727-2777

Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
Dr. Andrew A. Jumper (Sydney)
Rev. S. Donald Fortson (May)
Dr. Robert S. Bayley (Ruth)
Rev. John Splinter (Marcia)
Rev. David Elliott (Nancy)
Rev. Austin McCaskill (Beverly)
Rev. David Boswell (Debra Lee)
314/727-2777

Christ Chapel Presbyterian
2151 Trailcrest
St. Louis, MO 63122
Rev. William Kirwan

Minister Laboring Out of Bounds

Rev. Doug Nuenke (Pam)
Doulos Ministries
Route 4 Box 2212
Branson, MO 65616
417/334-2773

NEW MEXICO

Minister Laboring Out of Bounds

Rev. Mark VanderPut (Mary Jane)
7527 Pecos Trail NW
Albuquerque, NM 87120
505/898-0944

NEW JERSEY

Ashland EPC
33 E. Evesham Ave.
Voorhees, NJ 08043
Rev. C. Lowry Horner (Grace)
609/429-3614

NEW YORK

Goodwill Presbyterian Church
2117 Route 208
Montgomery, NY 12549
Rev. Stewart Pohlman (Joan)
Rev. Peter Preiser (Valerie)
914/457-5959

NORTH CAROLINA

Asheville EPC
PO Box 9845
Asheville, NC 28815-9845
(Pulpit Vacant)
704/252-7831

Evangelical Presbyterian Church
1522 Granville
Burlington, NC 27215
Rev. Michael Brown (Becky)
919/229-6573

Trinity Church (mission church)
PO Box 3570
Chapel Hill, NC 29515-3570
919/942-4028
(Pulpit vacant)

Forest Hill Presbyterian Church
7224 Park Road
Charlotte, NC 28210
Dr. David Chadwick (Marilyn)
Rev. S. Donald Fortson, III (Nancy)
Rev. Steve Haas (Susan)
Rev. Bill McCutcheon (Margaret)
704/554-9037

Grace Chapel (mission church)
PO Box 11443
Charlotte, NC 28220
Rev. Clay Barnes (Anne)
704/554-7663

St. Giles Presbyterian Church
2027 Emerywood
Charlotte, NC 28210
Rev. Percy Burns (Sara Jo)
Rev. Nate Atwood (Helen)
704/553-1977

Cramerton Presbyterian Church
152 8th Avenue
Cramerton, NC 28032
Rev. Rick D. Slate (Karin)
704/824-1832

Fairview Christian Fellowship
PO Box 456
Fairview, NC 28730
Rev. Lee Kizer (Janet)
704/628-1044

Cornerstone EPC
8 Louisa Chapel Road
Franklin, NC 28734
Rev. Ronald Odum (Donna)
704/369-6888

Grace Presbyterian Church
PO Box 1033
Franklin, NC 28734
(Pulpit vacant)

Linwood Presbyterian Church
1010 S. Linwood Avenue
Gastonia, NC 28053-6656
Rev. John Jennings (Sandra)
704/865-4065

New Beginnings EPC
6026 Inman Road
Greensboro, NC 27410
Rev. Lee P. O'Hare (Janet)
919/668-1155

Community Bible Church
Chestnut at 4 1/2 Street
PO Box 1486
Highlands, NC 28741
Rev. Jerry Robinson (Judy)
704/526-4685

Lee Park Presbyterian Church
717 E. Park Drive
Monroe, NC 28110
Dr. H. Brian Holt (Virginia)

Plumtree Presbyterian Church
Highway 19 East
PO Box 65
Plumtree, NC 28664
Rev. Wallace Wise (Janice)
704/765-6919

Covenant Fellowship
PO Box 2462
Shelby, NC 28151
Rev. Douglas Murphy (Phyllis)
704/487-8822

Myrtle Grove Presbyterian
800 Piner Road
Wilmington, NC 28409
Rev. Steve Mattis (Cynthia)
Rev. James Glasgow (Suzanne)
919/791-6179

Forest Hills EPC
PO Box 3994
Wilson, NC 27895
(Pulpit vacant)
919/291-5587

Reynolda Presbyterian Church
2200 Reynolda Road
Winston-Salem, NC 27106
Dr. Richard Little (Shirilee)
Rev. Richard Robinson (Caroline)
919/723-0716

Ministers Laboring Out of Bounds

Rev. Thomas Barker, Evangelist (Angela)
Box 964
Montreat, NC 28757
704/669-7950

Rev. Michael D. Worsham, Evangelist
604 Duke Drive
Raleigh, NC 27612

Dr. Jeffrey Richards (Debbie)
237 Richmond Road
Salisbury, NC 28144
704/637-0123

Rev. Robert Bryan (Carole)
Nicol Arms Apt. 1-B
8 Parris Cemetery Road
Sylva, NC 28779

Rev. Alex Koval (Christine)
PO Box 364
Wadesboro, NC 28170
704/694-2774

NORTH DAKOTA

Minister Laboring Out of Bounds

Rev. Jerry Van Curler (Elizabeth)
First Congregational Church
Kulm, ND 58456
701/647-2708

OHIO

Faith EPC
Box 143 Main Street
Richmond, OH 43944
Dr. David Massimi (Carolyn)
Rev. Bill Glassman (Patricia)
614/765-4923

New Hope Evangelical Church
1913 Estelle Avenue
Steubenville, OH 43952
Rev. Donald Van Dyke (Carole)
614/283-1188

Evangelical Presbyterian Fellowship
10001 Chillicothe Rd.
Kirtland, OH 44094
Rev. Hugh Gowman (Grace)
216/943-0476

Tabernacle Presbyterian Church
2432 S. Raccoon Road
Youngstown, OH 44515
Rev. Robert Staufer (Deborah)
Rev. Gary Koerth (Cynthia)
216/792-3897

OKLAHOMA

Freedom Presbyterian Church
6361 E. 41st Street PO Box 55265
Tulsa, OK 74155-1265
Rev. James Tollett (Melanie)

PENNSYLVANIA

Calvary Presbyterian Church
123 E. Diamond St.
Butler, PA 16001
(Pulpit vacant)
Rev. Ken Burbridge (AP) (Mary)
412/283-6070

North Park EPC
600 Ingomar Road
Wexford, PA 15090
Rev. Daniel Lach (Barbara)
412/367-5000

Ministers Laboring Out of Bounds

Rev. Mike Glodo (Vicki)
(Westminster Seminary)
103 N. Midland
Norristown, PA 19403
215/630-6807

Dr. Larry Reinertsen (Carol)
1112 Oak Street
Carlisle, PA 17013
717/258-5441

Rev. Alvin W. Smith, Jr.
270 Baywood Avenue
Pittsburgh, PA 15228
412/561-5100

SOUTH CAROLINA

Christ Church
3120 Highway 81 North
Anderson, SC 29621
Rev. William Hyer (Michelle)
803/226-2979

Bethesda Presbyterian Church
3541 E. Palmetto
Florence, SC 29501
Rev. D. Ronald Glover (Patricia)
803/669-1945

Trinity Presbyterian Church
Box 3865
Florence SC 29502-3865
Dr. Perry Mobley (Jeane)
803/665-8022

First EPC of Gaffney
PO Box 1016
Gaffney, SC 29342
Rev. Ron Read (Linda)
803/489-1980

TENNESSEE

Presbyterian Church
Atoka, TN 38004
Rev. David Moncla (Beverly)
901/837-3500

Brainerd Presbyterian Church
7 North Tuxedo Avenue
Chattanooga, TN 37411-3793
Rev. Ronald Ragon (Judith)
Rev. Frederick Kirms (Marilyn)
Rev. N. Kirk Werner (Sue Carol)
Rev. Steve Jones (Sarah)
615/698-3471

Lynn Garden Presbyterian
1105 Nelms Lane
Kingsport, TN 37665
Rev. James S. Holiman (Debbie)
615/247-1204

Golden Presbyterian Church
7323 Bennington Drive NW
Knoxville, TN 37909
Rev. Julian Reese (Melanie)
615/694-8374

Hope Presbyterian Church
320 Walnut Bend South Suite 11
Cordova, TN 38018
Rev. Craig Strickland (Lee)
Rev. Eli Morris (Patricia)
901/755-7721

Second Presbyterian Church
4055 Poplar
Memphis, TN 38111
Dr. John Richard de Witt (Jane)
Rev. Lanier Ellis (Karen)
Rev. Timm Jackson (Karen)
Rev. Ron Sadlow (Sarah)
Rev. Paul Swets ((Janiece)
Rev. Robert Allen, Jr. (Carrye)
Dr. Thomas Elkin
Rev. Rocky Anthony (Tracy Jean)
901/454-0034

Grace Presbyterian Church
1655 Lascassas Pike
Murfreesboro, TN 37130
Rev. Bill Galney (Elizabeth)
615/895-0900

TEXAS

New Life EPC
4808 S. Bonham
Amarillo, TX 79110
Rev. Steve Conrad (Suzie)
806/353-1096

Crossroads Community Church
6788 Highway 290 West
Austin, TX 78735
Rev. Frank D. Costenbader (Deborah)
512/288-7606

Grace Church (EPC)
4951 Airport Parkway #803
Dallas, TX 75248
Rev. Philip Mathis (Dana)
214/991-3167

Calvin Presbyterian Church
1782 W. Sam Houston Parkway N.
Houston, TX 77043
Rev. Randall Pannell (Kay)
713/468-0904

Church of the Saviour
13606 Partage Lane
Houston, TX 77069
(Pulpit Vacant)

EPC of Marshall
PO Box 1432
Marshall, TX 75671
Rev. Rhett Payne (Donna)
214/935-7898

Providence Presbyterian Church
PO Box 585
Rowlett, TX 75088
Rev. Clifton King (Robbi Lynn)
214/234-1474

Covenant Community Presbyterian
3505 Colcord
Waco, TX 76707
Rev. J. Michael Eubanks (Sue Ellen)
817/776-4752

Ministers Laboring Out of Bounds

Rev. Gerald Kelly (Deborah)
The Don & Sybil Harrington Cancer Center
1500 Wallace Blvd.
Amarillo, TX 79106

Rev. Richard Pickens (Nancy)
8201 Little Deer Crossing
Austin, TX 78736

Rev. Hugh White (Joyce)
Prayer Life Seminars, Inc.
630 Meadowbrook
Corpus Christi, TX 78412
512-993-7651

VIRGINIA

Faith Presbyterian Church
6076-B Franconia Road
Alexandria, VA 22310
Dr. Graham Smith (Margaret)
Rev. David Howard (Jana)
703/971-3800
(Meets at Key Intermediate School)

Christ Church
6602 Degen Drive
Burke, VA 22015
Rev. L. Michael Winship (Shirley)
Rev. Kenneth Jones (Pamela)
703/455-2412

Evangelical Presbyterian Church
PO Box 154
Elkton, VA 22827
Rev. James B. Martin (Dee)
703/298-2120

Lebanon Presbyterian Church
PO Box 115
Greenwood, VA 22943
Rev. Paul Rettew (Nancy)
703/456-6719

Christ Community Church
10700 Academy
Midlothian, VA 23112
Rev. Charles Hammett (Marilyn)
804/276-7593

Falth EPC
PO Box 7887
Roanoke, VA 24019
Rev. Samuel M. Harris (Sandy)
703/387-1911

Woodside Presbyterian Church
2321 Roanoke Ave SW
Roanoke, VA 24015
Rev. Bruce Robinson (Mary Ellen)
703/344-8606

Kempsville Presbyterian Church
804 Kempsville Road
Virginia Beach, VA 23464
(Pulpit Vacant)
Rev. Andrew Jackson (Barbara)
804/495-1913

Ministers Laboring Out of Bounds

Rev. Ron Meyer, Chaplain, US Navy (Lelia)
14710 Rabbit Run Court
Centreville, VA 22020
703/640-2518

Rev. Roger L. Bush (Carol)
Oak Hill Bible Church
PO Box 31
Clifton Forge, VA 24422
703/862-7714

Rev. Don Green (JoAnne)
PO Box 14
Chilhowie, VA 24319
703/646-3371

Rev. Daniel M. Berry, III (Lydia)
Northampton Presbyterian Church
1217 Todds Lane
Hampton, VA 23666
804/826-1305

Rev. Jimmie Hollandsworth (Dorothy)
444 Oriole Street
Staunton, VA 24401

WASHINGTON

First EPC
19800 108th Avenue SE
Renton, WA 98055
Dr. Paul Johnson (Barbara)
206/859-8998

Northwest EPC (mission group)
17820 NE 101st Court
Redmond, WA 98052
Rev. Edwin K. Randal (Mary)
206/881-3689

EPC
PO Box 805
Tekoa, WA 99033
Rev. James Rosenquist (Connie)
509/284-6608

WASHINGTON, DC

Ministers Laboring Out of Bounds

Rev. John Hays (Pamela)
Washington Community Fellowship
907 Maryland Avenue NE
Washington, DC 20002
202/543-1926

WEST VIRGINIA

Westminster Presbyterian Church
PO Box 1258
Bluefield, WV 24701
304/325-9121
Rev. Jeffrey Chadwick
Rev. Richard Vroon

Perrow Presbyterian Church
5345 Big Tyler Road
Cross Lanes, WV 25313
Rev. David Anderson (Margaret)
Rev. Jack Maxwell (Elizabeth)
Rev. Richard Stauffer (Daneen)
304/776-1511

PRESBYTERY OF ST. ANDREWS

Belgrano
Conesa 2216, 1428 Capital Federal
Buenos Aires, Argentina
781-8882

Centro
Belgrano 579,
1067 Capital Federal
Buenos Aires, Argentina
Rev. Robert Thomas (Margaret)
331-0308

Mission Church - Centro
Casilla de Correo 3232
Buenos Aires, Argentina 1000
Rev. Miguel Robles

Olivos
Acassuso 1131, 1636 Olivos, Pcia.
Buenos Aires, Argentina
Rev. Kenneth Murray (Carmelita)
790-4810

Quilmes
Brown 831, 1878 Quilmes
Buenos Aires, Argentina
244-0847
San Antonio de Padua
Buenos Aires, Argentina
Rev. Juan Jose Majias

Temperley
Gral. Paz 191, 1834 Temperley
Buenos Aires, Argentina

WORLD OUTREACH & OVERSEAS PERSONNEL

Rev. Ellis and Katherine Deibler
JAARS
PO Box 248
Waxhaw, NC 28173

Rev. James and Gennet Emery
Missionary Internship
Box 457
Farmington, MI 48024
313/474-9110

Rev. Rocky and Sharon McElveen
5600 Foothill Road
Rocklin, CA 95677
916/624-5630

Rev. John and Dawn Fain, III
Jalan Drive
Cipto 151
Cirebon, Indonesia

Rev. Richard J. and Kathleen Konieczny
Jl. Dosen 15, Talete II
Tomohan, 95362
Sulawesi Utara: Indonesia

Rev. David and Ruann Marshall
Reh Ho Road, Lane 54, Sec. 3, #7
Taichung 400 Taiwan, ROC
(until June 20, 1991 use the following for the Marshalls)
975 Fairground
Plymouth, MI 48170

Timothy and Karen Mindling
with Interserve in **Kabul, Afghanistan**

Rev. Philip and Margaret Muir
Wycliffe Bible Translators
17 W 725 Butterfield Road
Oakbrook Terrace, IL 60181
312/495-1307

Rev. Torry Olsen
Vision Mondial
BP34
Gao
Mali, West Africa

Rev. Douglas and Linda Thompson
100 Allee Ronsard
91080 Courcouronnes
France

Rev. David and Debbie Walker
3-12-18 Sengen Cho
Higashi Kurume-shi
Tokyo 203 Japan
81-424-244-039

Rev. Robert Carner (Carol)
Mellon Community Presbyterian
PO Box 521
Melton 3337 Australia

RETIRED MINISTERS

Rev. Clair Albright (Vera)
2113 E. 151st Terrace
Olathe, KS 66062
913/764-1670
Presbytery - Central South

Rev. Bruce Ferry (Delores)
SRI 2070 CG
Tehachapi, CA 93561
Presbytery - Far West

Rev. Henry Grubbs
1925 River Oaks Road
Abilene, TX 79605
713/937-3810
Presbytery - Central South

Rev. Glenn Hickman (Lila)
905 Maple Shade Road
Alma, AR 72921
501/452-7477
Presbytery - Central South

Rev. Dan Hiett (Evelyn)
6875 S. Prince Circle
Littleton, CO 80120
303/798-5439
Presbytery - West

Dr. Roy Howes (Judy)
3405 Calle Cuervo NW Apt. 218
Corrales, NM 87048
Presbytery - West

Rev. Frank Meyer
717 East Golf Road
Schaumburg, IL 60173
Presbytery - West

Rev. James H. Mills, Jr. (Betty)
31 Main Street
Crisfield, MD 21817
301/968-1956
Presbytery - Mid-Atlantic

Dr. George Scotchmer (Barbara)
7288 S. Bristol Drive
Pasadena, MO 63121
314/382-4774
Presbytery - Central South

Rev. Robert Shaffer (Jane)
1816 Vista Lane
Timonium, MD 21093
301/252-0425
Presbytery - East

Rev. Robert Thomas (Margaret)
760 Angelita Drive
Prescott, AZ 86302
602/778-0145
Presbytery - St. Andrews

MINISTERS WITHOUT CALL

Dr. Robert Balnicky (Annette)
14080 Marguerite Drive
Madeira Beach, FL 33708
Presbytery - Central South

Rev. Larry Bein (Judy)
1106 Sneed Drive
Atmore, AL 36502
205/368-1772
Presbytery - Central South

Rev. James R. Davis
451 N. Geyer Road
St. Louis, MO 63122
Presbytery - Central South

Rev. Jacob Eige (Doris)
9440-D SW 61st Way
Boca Raton, FL 33428
417/852-0707
Presbytery - Florida

Rev. John Geary (Phyllis)
PO Box 3914
Jackson, MS 39207
601/355-4753
Presbytery - Central South

Rev. Ken Glasier (Helen)
404 Moline St.
Aurora, CO 80010
303/343-7345
Presbytery - West

Dr. David Hadden (Lillian)
814 Southgate
State College, PA 16801
814/238-1222
Presbytery - Allegheny

Rev. Donald Herwick (Mary Jane)
2899 Meadow Drive
Marietta, GA 30062
404/424-7911
Presbytery - Central South

Dr. Turner Howard (Patricia)
One Centre Square, Suite 301
620 Market Street
Knoxville, TN 37902
615/524-3013
Presbytery - Southeast

Rev. David Hughes (Karolee)
1224 Butler Street
Columbia, SC 29205-1349
803/252-7225
Presbytery - Mid-Atlantic

Rev. Robert Lodwick (Bernice)
12018 W. Virginia Drive
Lakewood, CO 80228
303/986-3551
Presbytery - West

Rev. Armour MacFarland
4341 Estate Drive
Holland, MI 49424
616/399-6561
Presbytery - Midwest

Rev. Richard Mallard (Peggy)
HC01 Box 298
Wurtsboro, NY 12790
914/888-4906
Presbytery - East

Rev. James Martin (Stacy)
PO Box 2687
Amarillo, TX 79105
Presbytery - East

Rev. Maurice L. Martin, Jr.
6083 South Eudora Way
Littleton, CO 80121
303/771-2862
Presbytery - West

Rev. Robert Merriman
4305 Charles
Amarillo, TX 79106
Presbytery - West

Rev. Chris Miller (Jeanne)
8815 W. Teton
Littleton, CO 80123
303/979-1227
Presbytery - West

Rev. Mark Moore (Nancy)
C/O Mr. Kenneth Cook
16922 Ruby Circle
Huntington Beach, CA 92649
Presbytery - West

Rev. Robert Mossman (Bev)
12657 East Bates Circle
Aurora, CO 80014
303/369-6978
Presbytery - West

Rev. Terry Mulford (Kathy)
6775 S. Tropical Trail
Merritt Island, FL 32952-6508
407/454-4208
Presbytery - Florida

Rev. Gary Record (Joan)
5700 Roper Apt. B-1
East Ridge, TN 37412
615/867-4124
Presbytery - Southeast

Dr. Howard Shockley (Margaret)
25 Barger Road
Asheville, NC 28803
704/298-6122
Presbytery - Mid-Atlantic

Rev. Chris Smith (Sharon)
12434 W. Florida Drive
Lakewood, CO 80228
303/979-1888
Presbytery - West

Rev. John Spence (Carole)
16 West Street
Asheville, NC 28801
704/252-1823
Presbytery - Mid-Atlantic

Rev. Michael Swart (Beverly)
1511 Burnside Drive
Wilson, NC 27893
919/291-8891
Presbytery - Mid-Atlantic

Rev. Calvin Vermeire (Doris)
7914 Richwood
Orlando, FL 32817-4130
305/277-9530
Presbytery - Florida

Dr. Dean Wolf (Arlene)
3307 E. Davies Avenue
Littleton, CO 80122
303/771-9213
Presbytery - West

PART V

ANNUAL STATISTICAL AND FINANCIAL

REPORTS OF THE CHURCHES

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE ALLEGHENY PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 12/31/88	GAINS			LOSSES			Total Membership 12/31/89	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Calvary EPC	Butler, PA	11	10	353	0	0	0	7	7	1	338	130	1	2	0
2	EP Fellowship	Wickliffe, OH	6	13	157	0	0	0	0	0	7	150	103	0	0	0
3	Faith EPC	Richmond, OH	9	9	130	2	3	7	2	3	0	137	128	1	2	3
5	New Hope (MC)	Steubenville, OH	0	0	26	0	4	0	0	1	0	29	24	0	0	0
5	North Park	Wexford, PA	14	16	437	4	0	31	0	2	16	454	200	2	6	0
6	Perrow Presbyterian	Cross Lake, WV	13	15	311	17	15	3	15	2	33	296	280	9	2	14
7	Tabernacle EPC	Youngstown, OH	16	13	330	22	21	12	5	5	0	375	275	6	6	3

FINANCIAL REPORT OF THE CONGREGATIONS IN THE ALLEGHENY PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Calvary EPC	3,563	116,845	78,805	174,355	3,200	2,615	5,000	11,125	195,650	196,296	2,917
2.	EP Fellowship	204,677	112,796	383,675	166,924	600	1,050	500	13,041	496,471	182,115	519,033
3.	Faith EPC	36,451	108,322	37,551	118,960	2,570	1,040	4,100	4,878	145,873	131,558	50,766
4.	New Hope (MC)	4,761	22,942	12,982	32,364	0	0	250	600	35,924	33,214	7,471
5.	North Park	62,558	339,425	271,797	441,524	1,400	3,800	3,000	16,542	611,222	466,266	207,514
6.	Perrow Presbyterian	21,580	349,930	36,510	261,370	0	1,066	3,319	70,350	386,440	336,440	71,580
7.	Tabernacle EPC	83,002	251,800	53,042	280,445	1,860	2,640	2,720	23,723	304,722	311,388	76,336

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE CENTRAL SOUTH PRESBYTERY																
#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 12/31/88	GAINS			LOSSES			Total Membership 12/31/89	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Atoka Presbyterian	Atoka, TN	Received 1990													
2	Baldwin Community	Baldwin, IL	4	0	36	4	0	4	0	0	0	40	40	2	1	2
3	Calvary Pres (MC)	McComb, IL														
4	Calvin Presbytery	Houston, TX	5	0	80	6	9	1	0	0	16	80	34	0	1	5
5	Central Presbyterian	St. Louis, MO	36	41	2545	54	103	54	45	15	63	2633	1345	9	52	24
6	Christ Chapel, Pres.	St. Louis, MO	7	13	63	0	0	12	5	0	3	67	0	1	1	0
7	Christ EPC (MC)	Jackson, MS														
8	Christ Pres. (MC)	Cape Girardeau, MO	3	0	42	3	0	0	0	0	0	45	42	0	1	0
9	Church Of The Saviour	Houston, TX	5	4	82	0	0	8	0	2	8	80	67	0	1	0
10	Covenant Chapel	Overland Park, KS														
11	Covenant Community	Waco, TX	5	0	50	3	0	30	0	0	8	75	53	2	2	0
12	Crossroads Community	Austin, TX	0	0	24	1	0	16	0	0	5	36	76	4	0	0

FINANCIAL REPORT OF THE CONGREGATIONS IN THE CENTRAL SOUTH PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Atoka Presbyterian	Received 1990										
2.	Baldwin Community	26,093	11,444	9,125	28,845	0	576	724	0	20,569	30,145	16,517
3.	Calvary Pres. (MC)											
4.	Calvin Presbyterian	156,705	86,420	19,003	87,729	1,800	600	1,150	700	105,423	90,979	171,149
5.	Central Presbyterian	1,568,543	2,614,636	2,098,269	3,146,472	85,449	19,704	107,009	250,502	4,712,905	3,609,136	2,672,312
6.	Christ Chapel Pres.	34,336	123,919	18,200	109,106	0	504	0	0	142,119	109,610	66,845
7.	Christ EPC (MC)											
8.	Christ Pres. (MC)	2,106	32,639	20,171	53,512	255	0	0	0	52,810	53,767	1,149
9.	Church Of The Saviour	60,065	60,977	4,934	33,108	600	600	0	19,373	65,911	53,681	72,295
10.	Covenant Chapel											
11.	Covenant Community	968	31,858	19,510	51,174	0	0	0	0	51,368	51,174	1,162
12.	Crossroads Community	254	61,350	4,455	31,599	0	160	0	0	65,805	31,759	34,300

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE CENTRAL SOUTH PRESBYTERY																
#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 12/31/88	GAINS			LOSSES			Total Membership 12/31/89	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
13	Emmanuel Presbyterian	Grover, MO	9	9	148	11	26	12	10	0	13	174	117	13	2	11
14	EPC Of Lenexa (MC)	Lenexa, KS	Received 1990													
15	EPC Lawrence	Lawrence, KS	0	0	50	0	17	0	2	0	6	59	72	0	0	0
16	EPC Marshall	Marshall, TX	8	2	152	10	0	24	2	3	1	180	180	5	4	8
17	Faith EPC	Fayetteville, AR	4	0	19	0	0	0	0	0	0	19	4	0	0	0
18	First EPC	Anna, IL	7	9	130	2	10	4	2	2	2	140	93	2	3	3
19	First Presbyterian	Atmore, AL														
20	First Presbyterian	Houma, LA	5	6	114	0	4	3	0	1	0	120	136	0	2	0
21	Grace Church (MC)	Carrollton, TX	0	0	56	25	0	0	19	0	0	62	30	0	2	0
22	Grace Fellowship (MC)	St. Charles, MO	0	0	0	13	0	0	0	0	0	13	44	7	3	0
23	Heartland EPC	Prairie Village, KS	7	0	80	0	0	32	0	0	6	106	75	2	0	0
24	Hope Presbyterian	Cordova, TN	11	0	0	28	83	66	0	0	0	177	257	8	18	13

FINANCIAL REPORT OF THE CONGREGATIONS IN THE CENTRAL SOUTH PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
13.	Emmanuel Presbyterian	129,924	149,006	61,430	150,243	1,600	460	5,000	3,400	210,496	160,703	179,717
14.	EPC Of Lenexa (MC)	Received 1990										
15.	EPC Lawrence	14,565	56,904	5,430	51,306	0	0	0	0	62,334	51,306	25,593
16.	EPC Marshall	29,681	147,248	75,320	156,127	1,148	1,248	13,089	1,500	222,568	173,112	79,137
17.	Faith EPC	515	12,299	118	10,071	0	0	0	0	12,417	10,231	2,700
18.	First EPC (Anna)	246,120	93,090	22,118	224,342	3,940	1,144	557	5,137	115,208	235,118	126,210
19.	First Pres (Atmore)											
20.	First Pres (Houma)	24,081	104,239	2,036	106,885	900	675	2,400	9,484	106,275	120,344	10,012
21.	Grace Church (MC)	2,732	71,454	0	68,372	0	0	0	0	71,454	68,372	5,814
22.	Grace Fellowship (MC)	53,242	57,601	7,722	112,081	0	0	0	0	65,323	112,081	6,484
23.	Heartland EPC	3,106	116,469	13,720	108,546	0	576	0	0	130,189	109,122	24,173
24.	Hope Presbyterian	30,623	141,075	75,584	165,752	0	0	0	0	216,659	165,752	81,530

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STATISTICAL REPORTS OF THE CONGREGATIONS IN THE EAST PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 12/31/88	GAINS			LOSSES			Total Membership 12/31/89	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Ashland EPC	Voorhees, NJ	12	7	397	12	4	2	5	5	6	399	123	1	9	0
2	Christ Church (MC)	Burke, VA	2	0	57	0	1	1	0	0	0	59	38	0	0	0
3	Christian Covenant	Rockville, MD	0	3	99	0	0	12	5	1	0	105	57	0	0	0
4	Dundalk Presbyterian	Dundalk, MD	12	9	280	5	4	2	3	5	4	279	194	0	6	4
5	Faith Presbyterian	Alexandria, VA	15	9	195	2	1	16	3	2	9	200	141	0	6	1
6	First Love	West Islip, NY	Dismissed 1989													
7	Fourth Presbyterian	Bethesda, MD	24	29	2052	68	53	0	34	15	2	2122	1765	9	24	23
8	Goodwill Presbyterian	Montgomery, NY	6	9	95	8	0	2	0	0	4	101	54	0	0	0

FINANCIAL REPORT OF THE CONGREGATIONS IN THE EAST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Ashland EPC	86,164	187,040	31,423	141,686	950	4,500	6,000	38,741	218,463	191,877	112,750
2.	Christ Church (MC)	12,541	67,918	875	57,131	900	456	225	4,301	68,793	63,013	18,321
3.	Christian Covenant											
4.	Dundalk Presbyterian	93,631	120,719	39,179	136,448	0	2,400	800	14,100	159,898	153,748	99,781
5.	Faith Pres. Alexandria	26,897	294,853	25,969	269,215	0	1,560	5,170	20,800	320,822	296,745	50,974
6.	First Love	Dismissed 1989										
7.	Fourth Presbyterian	1,869,620	2,191,257	84,550	1,627,643	4,250	16,416	46,750	492,610	2,275,807	2,187,669	1,957,758
8.	Goodwill Presbyterian	113,351	135,561	3,307	120,833	190	1,000	1,800	34,153	138,868	158,067	94,152

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FINANCIAL REPORT OF THE CONGREGATIONS IN THE FAR WEST PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Carmel Community	118,555	42,091	13,364	45,908	300	288	1,950	1,800	55,385	50,246	123,684
2.	Christ Community	Received 1990										
3.	Foothills EPC (MC)	Received 1990										
4.	Hemet Valley EPC	11,384	25,214	0	22,917	0	368	1,010	0	25,214	24,295	12,303
5.	New Covenant EPC (MC)	10,683	38,885	355	38,918	145	203	75	4,820	39,240	44,162	5,762
6.	New Life Community	2,596	63,260	5,000	62,763	0	0	0	1,200	68,260	63,963	6,893
7.	Santa Maria Community	5,311	82,822	1,352	67,334	1,031	632	1,873	1,931	84,174	72,801	16,684
8.	Thai Christian Ministries											

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE MID-ATLANTIC PRESBYTERY

#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 12/31/88	GAINS			LOSSES			Total Membership 12/31/89	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Asheville EPC	Asheville, NC	3	0	37	1	5	5	5	1	8	34	51	0	0	1
2	Bethesda Presbyterian	Florence, SC	7	0	96	0	0	0	3	1	5	87	39	0	0	0
3	Christ Church (MC)	Anderson, SC	0	0	38	4	5	4	1	0	0	50	98	15	6	0
4	Christ Community	Midlothian, VA	4	5	67	2	2	0	0	0	0	71	64	1	0	0
5	Community Bible	Highlands, NC	6	0	65	2	0	11	0	0	0	78	65	2	3	0
6	Cornerstone Pres.	Franklin, NC	6	0	62	0	0	4	4	3	14	45	10	0	0	0
7	Covenant Fellowship (MC)	Shelby, NC	5	0	0	1	27	8	0	0	0	36	67	1	0	0
8	Cramerton EPC	Cramerton, NC	8	5	64	2	0	0	1	1	0	64	51	0	0	2
9	EPC of Elkton	Elkton, VA	7	0	78	2	0	2	0	0	2	80	48	0	1	0
10	EPC of Burlington	Burlington, VA	0	0	40	2	10	3	0	0	17	38	30	2	0	0
11	Fairview Chr Fellowship	Fairview, NC	4	4	71	0	0	12	2	0	2	79	30	0	1	0
12	Faith Presbyterian	Roanoke, VA	5	0	86	2	2	0	2	0	0	88	54	1	2	1

FINANCIAL REPORT OF THE MID-ATLANTIC PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Asheville EPC	2,317	30,164	29,777	60,162	88	50	0	2,067	59,941	62,367	(109)
2.	Bethesda Presbyterian	2,556	44,386	4,775	50,792	175	15	100	500	49,161	52,582	135
3.	Christ Church (MC)	37,863	89,755	23,096	143,273	1,200	304	896	0	112,851	145,673	5,041
4.	Christ Community	4,143	99,083	19,946	113,727	0	800	0	0	119,029	114,527	8,645
5.	Community Bible	46,397	135,163	0	116,252	5,750	1,234	5,693	7,557	135,163	136,586	44,974
6.	Cornerstone Pres.	16,247	50,999	19,398	73,197	1,900	496	1,055	2,190	70,397	78,838	7,806
7.	Covenant Fellowship (MC)	0	43,166	657	8,400	0	200	0	2,940	43,823	11,540	32,283
8.	Cramerton EPC	26,618	38,383	11,227	40,378	768	512	1,614	363	39,610	43,610	22,618
9.	EPC of Elkton	2,137	58,439	1,071	54,860	1,000	400	225	2,250	59,510	58,735	2,912
10.	EPC Burlington (MC)	10,517	38,290	17,344	46,401	984	320	36	1,565	55,634	49,306	16,845
11.	Fairview Chr. Fellowship	50,033	53,663	40,520	111,080	1,000	568	350	6,066	94,183	119,064	25,152
12.	Faith Presbyterian	16,897	87,469	1,228	70,782	2,122	688	2,692	6,993	88,697	83,277	22,317

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FINANCIAL REPORT OF THE MID-ATLANTIC PRESBYTERY

#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
13.	First EPC (MC)	0	52,573	1,256	10,732	0	266	0	4,100	53,829	15,098	38,731
14.	Forest Hills EPC	32,247	50,472	30,074	102,180	110	440	0	250	80,546	102,980	9,813
15.	Grace Chapel	0	24,346	546	16,979	1,000	0	0	2,000	24,892	19,979	4,913
16.	Grace EPC	26,744	44,184	4,019	56,427	500	500	630	560	48,203	58,617	16,360
17.	Lebanon Presbyterian	13,783	43,365	0	31,930	0	0	800	0	43,365	32,730	24,418
18.	Lec Park Presbyterian	Received 1990										
19.	Linwood Presbyterian	2,261	14,741	6,873	18,085	0	240	209	0	21,614	18,534	5,341
20.	New Beg. Chr. Felship (MC)	24,756	148,260	3,308	97,841	3,125	625	0	0	151,568	101,591	74,733
21.	Plumtree Presbyterian	25,902	140,550	6,000	87,590	4,100	1,376	1,200	36,000	146,550	130,266	42,186
22.	Reynolda Presbyterian	163,159	792,673	32,968	747,968	26,565	11,550	6,231	73,648	825,641	763,782	225,018
23.	St. Giles Presbyterian	90,578	602,720	5,578	407,760	17,250	3,600	9,000	153,258	608,298	590,868	108,008
24.	Trinity Pres. (Chapel HI)	Received 1990										

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FINANCIAL REPORT OF THE MID-ATLANTIC PRESBYTERY

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STATISTICAL REPORTS OF THE CONGREGATIONS IN THE MIDWEST PRESBYTERY																
#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 12/31/88	GAINS			LOSSES			Total Membership 12/31/89	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Calvary Presbyterian	Flint, MI	21	21	464	22	20	26	1	8	37	486	217	7	9	5
2	Community EPC	Owosso, MI	4	4	88	4	0	0	0	0	1	91	137	9	0	0
3	Cornerstone Pres.	Brighton, MI	9	0	227	0	3	20	2	0	8	240	0	1	7	15
4	Covenant Presbyterian	Ann Arbor, MI	3	5	119	7	4	2	0	0	0	132	144	0	6	4
5	EPC	Lake City, MI	5	0	72	1	0	8	0	0	10	71	99	8	3	1
6	Faith Church	Rochester, MI	10	0	246	8	20	22	2	2	33	259	0	13	4	1
7	Fellowship EPC	South Lyon, MI	7	4	126	0	5	15	6	0	5	135	92	1	3	0
8	First Presbyterian	Trenton, MI	12	34	779	27	11	22	6	12	52	769	346	4	10	21
9	Grace Chapel	Farmington Hills, MI	9	20	423	9	16	13	16	1	52	392	270	6	6	0
10	Immanuel Presbyterian	Carol Stream, IL	12	5	0	2	172	2	0	0	0	176	123	0	3	0
11	Kensington Com. (MC)	Troy, MI	Received 1990													
12	Knox Presbyterian	Mt Clemens, MI	9	0	422	22	10	11	1	3	34	427	498	2	15	12

FINANCIAL REPORT OF THE MIDWEST PRESBYTERY												
#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Calvary Presbyterian	51,510	175,492	159,404	288,425	2,100	4,640	2,450	12,400	334,896	310,015	76,391
2.	Community EPC	20,709	91,857	18,567	70,055	440	704	1,600	11,890	110,424	84,689	46,444
3.	Cornerstone Pres.	226,955	259,427	439,259	290,910	1,135	1,816	2,500	32,020	698,686	328,381	597,260
4.	Covenant Presbyterian	14,288	99,856	155	89,759	670	1,170	1,900	713	100,011	94,212	20,087
5.	EPC Lake City	58,350	60,225	20,031	82,734	280	576	1,410	5,641	80,256	90,641	47,965
6.	Faith Church(Rochester)	83,182	406,849	247,478	496,563	1,230	1,968	3,968	45,252	654,327	547,013	190,496
7.	Fellowship EPC	30,402	107,741	17,690	92,603	600	1,008	3,600	14,004	125,431	111,815	44,018
8.	First Pres (Trenton)	20,560	406,442	147,503	355,005	1,500	6,000	16,500	155,122	553,945	534,127	40,378
9.	Grace Chapel	443,269	380,039	226,311	340,756	2,115	3,384	6,425	52,766	606,350	405,446	644,173
10.	Immanuel Pres.	0	69,404	4,177	49,665	0	0	0	5,550	73,581	55,215	18,366
11.	Kensington Com. (MC)	Received 1990										
12.	Knox Presbyterian	65,897	463,066	168,715	376,262	4,600	3,272	2,000	149,202	631,781	535,336	162,342

STATISTICAL REPORTS OF THE CONGREGATIONS IN THE MIDWEST PRESBYTERY

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STATISTICAL REPORTS OF THE CONGREGATIONS IN THE WEST PRESBYTERY																
#	CHURCHES	LOCATION	# - Elders	# - Deacons	Total Membership 12/31/88	GAINS			LOSSES			Total Membership 12/31/89	Sunday School Enrollment	Adult Baptisms	Infant Baptisms	Youth Professions
						Profession of Faith	Certificates	Other	Certificates	Deaths	Other					
1	Bear Creek EPC	Denver, CO	18	24	623	3	16	37	15	2	29	633	601	7	13	0
2	Cherry Creek	Englewood, CO	18	75	1417	438	0	0	301	0	0	1554	1921	20	96	0
3	Cherry Crk Mission (MC)	Englewood CO	Dissolved 1990													
4	Cherry Hills	Englewood, CO	14	35	2769	78	184	318	162	3	44	3140	3175	54	114	0
5	Christ Fellowship	Ft. Collins, CO	2	2	34	0	0	0	0	0	5	29	67	5	0	0
6	Covenant Community	Aurora, CO	5	8	138	5	0	0	11	0	74	58	60	0	0	0
7	EP Communion	Albuquerque, NM														
8	EPC Tekoa (MC)	Tekoa, WA	0	1	20	4	0	4	0	0	4	24	40	0	3	0
9	Faith Evangelical	Loveland, CO	9	0	292	10	7	4	1	2	17	293	254	8	0	6
10	Faith Presbyterian	Aurora, CO	20	120	2244	33	73	58	36	17	247	2110	1122	12	23	4
11	Family of Faith	Littleton, CO	11	22	238	3	4	25	0	1	14	283	155	3	3	5
12	First EPC	Renton, WA	15	14	478	19	23	25	2	3	3	537	215	14	9	0

FINANCIAL REPORT OF THE WEST PRESBYTERY												
#	CHURCHES	Beginning Balance	Receipts		Disbursements					Total Receipts	Total Disbursements	Ending Balance
			Tithes and Offerings	Other Income	Local Causes	Presbytery	Per Member Giving	EPC Benevolences	Non-EPC Missions			
1.	Bear Creek EPC	9,254	532,140	167,528	677,459	0	4,984	6,000	0	699,668	688,443	20,479
2.	Cherry Creek	807,897	2,254,253	463,521	2,013,235	9,350	11,336	6,700	206,794	2,717,774	2,247,415	1,278,256
3.	Cherry Crk Mission (MC)											
4.	Cherry Hills	290,500	3,105,00	0	2,613,973	2,000	22,152	10,875	240,000	3,105,000	2,889,000	506,000
5.	Christ Fellowship	415	66,078	3,247	64,528	0	0	0	5,430	69,325	69,958	218
6.	Covenant Community	20,429	89,559	2,000	83,815	0	0	600	9,145	91,559	93,560	18,428
7.	EP Communion	Dissolved 5/90										
8.	EPC Tekoa (MC)	205	6,339	8,107	17,533	240	0	0	0	14,446	17,773	3,122
9.	Faith Evangelical	33,931	290,000	1,500	186,618	2,775	2,336	1,800	83,815	291,500	276,714	48,717
10.	Faith Pres (Aurora)	485,674	1,409,408	1,119,198	2,570,075	5,000	20,048	22,396	88,776	2,528,606	2,706,295	307,985
11.	Family of Faith	143,008	195,914	145,536	256,021	0	0	600	14,617	341,450	271,238	213,220
12.	First EPC (Renton)	64,018	290,670	636,255	932,253	3,360	4,000	1,060	22,605	926,925	963,278	27,665

[illegible][illegible]

[illegible]

NOTES
