
MINUTES

Of The 11th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

**June 24-26, 1991
Livonia, Michigan**

OFFICERS OF THE 11TH GENERAL ASSEMBLY

MODERATOR: DR. WILLIAM M. FLANNAGAN
Westminster Presbyterian Church
PO Box 6435
Laurel, Mississippi 39441

STATED CLERK: DR. L. EDWARD DAVIS
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239

Internal Revenue Service Number
for the
Evangelical Presbyterian Church
38-2329622

PLEASE ADDRESS OFFICIAL CORRESPONDENCE TO:

The Reverend Dr. L. Edward Davis, Stated Clerk
26049 Five Mile Road
Detroit, Michigan 48239

**NEXT MEETING OF GENERAL ASSEMBLY
SECOND PRESBYTERIAN CHURCH
4055 POPLAR
MEMPHIS, TENNESSEE
JUNE 26-29, 1992**

MINUTES

Of The

11th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

FOREWORD

The five sections of this volume are as follows:

JOURNAL - the minutes of the daily sessions of the Assembly. Though the Journal does not contain the documents that appear in the second section (Appendices) it does contain the recommendations made in those documents. Those recommendations appear in the Journal at the point where they were considered. For ease of reference and cross-reference, the Journal is divided into articles. For the first time this year, an index of the Journal appears at the end of the book.

APPENDICES - the reports submitted to the Assembly by presbyteries, committees of the Church, and by other bodies, for the Assembly's consideration. With the exception of Overtures and Communications all reports appear in the Appendix in alphabetical order. All references to papers in the Appendix are by page number in the Journal.

DOCUMENTS - the primary documents adopted by the Assembly to govern its life and mission.

DIRECTORY - general information about the denomination includes permanent committees of Assembly and church/pastor roster.

ANNUAL FINANCIAL AND STATISTICAL REPORTS - a summary of the reports of the churches' financial and statistical statuses in the preceding year.

The Clerk welcomes suggestions for the improvement of these annual volumes.

MODERATOR, 11TH GENERAL ASSEMBLY



William M. Flannagan
Moderator, 11th General Assembly

William M. Flannagan, Pastor of Westminster Presbyterian Church, Laurel, Mississippi was elected Moderator of the 11th General Assembly, held at Ward Presbyterian Church in Livonia, Michigan.

Dr. Flannagan has been a member of the Evangelical Presbyterian Church (Central South Presbytery) since 1981. He has served Westminster Church for four years. Before coming to Laurel, he was at Central Presbyterian Church in St. Louis, Missouri for nine years, serving as Associate Pastor.

A graduate of King College (Bristol, Tennessee) and Union Theological Seminary in Richmond, Virginia, Dr. Flannagan has been active in the work of Christ's church in the Presbyterian Church (US), the Presbyterian Church (USA) and the Evangelical Presbyterian Church. Prior appointments include various committees of presbytery in addition to being moderator of presbytery on three occasions. He served as chairman of the General Assembly Ministerial Vocation Committee, and is a member of the Committee on Administration. He has assisted in composing *The Candidates Care Manual* and *The Manual for Presbyterian Ministerial Committees* for the denomination. For the past seven years, Dr. Flannagan has been chairman of the Central South Presbytery's Coordinating Council.

During the past 25 years, Dr. Flannagan has traveled extensively across the nation preaching and teaching in local church seminars in addition to denominational seminars. His teaching courses have included "Old and New Testament Surveys," "How to Share Your Faith," "Spiritual Healing," "How to Develop Your Prayer Life," "Discipleship," "The Reality of God," and "Equipping the Laity for Ministry."

Dr. Flannagan and his wife Joyce have been married for 32 years and have two children, William Flannagan, Jr. ("Chip") and Cindy Flannagan Steen. Joyce has been actively involved in the ministry with her husband, and together they enjoy witnessing on the grace, forgiveness, mercy, and love of our majestic Lord.

June, 1991

ED DAVIS ELECTED STATED CLERK

The incumbent Stated Clerk, Dr. L. Edward Davis, was elected to a fourth term. By action of the 10th Assembly, the limitation to three terms outlined in BG 16-21, was set aside, clearing the way for Mr. Davis's election at this Assembly.

A native of Louisville, Kentucky, Mr. Davis is the son of a manse. The ministerial tradition reaches back several generations on both sides of the family. Deprived by death of his mother when he was in early childhood, a godly father and grandmother provided a warm hearth. The frequent presence of spiritual giants such as A.W. Tozer and others made home a place where the reality of God was ever present.



During the mid-60's and 70's, formative years of his ministry, Mr. Davis served in urban parish and campus ministry in Detroit in the wake of the '68 riots. This climaxed a decade of difficult but challenging urban ministry after which a pastoral call to Ward Presbyterian Church was accepted. Fruitful collegial years as executive pastor, with founding pastor Bartlett Hess, witnessed a membership growth from 2000 to 3500 members, plus a church budget the largest of any UPCUSA church in 1980.

Mr. Davis has lived the EPC from its beginnings. Countless miles of travel have facilitated denominational growth from the original 12 churches to over 155 churches in 29 states today. Denominational interests and development in Argentina, Brazil, France and Switzerland have taken him overseas many times.

Mr. Davis has played a key role in developing St. Andrews Presbytery (Buenos Aires), the first step toward establishment of the first national Presbyterian church in Argentina. Persistent diplomacy with other Presbyterian and Reformed bodies has helped the Evangelical Presbyterian Church establish a denominational influence in American Presbyterianism far beyond its years or numerical size.

In addition to his responsibilities as Stated Clerk, Mr. Davis is an occasional instructor at Reformed Theological Seminary on the subject of EPC polity. He is the denominational representative to the World Alliance of Reformed Churches and a member of the Board of Administration of the National Association of Evangelicals.

A graduate of Nyack College, Mr. Davis is an alumnus of Westminster Seminary, New Brunswick Seminary, McCormick Seminary, and Asbury Seminary, where he is studying when time permits. He received the Doctor of Divinity degree from King College, Bristol, Tennessee, in August, 1991.

Mr. Davis and his wife, Barbara, live in Farmington Hills, Michigan and are the parents of Terri Davis, Todd Davis, Cynthia Davis-Kennedy, Wendy Davis, Todd Oldford and Tracy Oldford Shalhoub. They have one grandson, Joshua.

MODERATORS OF GENERAL ASSEMBLY

| ASSEMBLY YEAR | NAME | PRESBYTERY | PLACE OF ASSEMBLY |
|---------------|--------------------------|---------------|----------------------|
| 1st 1981 | Calvin Gray, TE | Midwest | Livonia, Michigan |
| 2nd 1982 | Irvin Rinehart, RE | West | Aurora, Colorado |
| 3rd 1983 | James Van Dyke, TE | Southeast | St. Louis, Missouri |
| 4th 1984 | Donald Harms, RE | Midwest | Jackson, Mississippi |
| 5th 1985 | James Morrison, TE | East | Aurora, Colorado |
| 6th 1986 | Roger Vonder Bruegge, TE | Central South | Livonia, Michigan |
| 7th 1987 | E. Perry Mobley, TE | Southeast | Rome, Georgia |
| 8th 1988 | Richard Heidtman, RE | Midwest | Englewood, Colorado |
| 9th 1989 | Andrew Jumper, TE | Central South | St. Louis, Missouri |
| 10th 1990 | James Rimmel, RE | Allegheny | Bethesda, Maryland |
| 11th 1991 | William Flannagan | Central South | Livonia, Michigan |

STATED CLERK OF GENERAL ASSEMBLY

| YEARS | | ORIGINAL PRESBYTERY |
|-------|----------------------|---------------------|
| 1981 | Rev. L. Edward Davis | Midwest |

TRUSTEES OF GENERAL ASSEMBLY

Class of 1994

| | |
|--|--|
| Rev. Robert Allen Second Presbyterian Church 4055 Poplar Avenue Memphis, TN 38111 901/454-0034 | Elder Richard Heidtman 12301 E. Stanley Road Columbiaville, Michigan 48421 313/653-2072 |
|--|--|

Class of 1993

| | |
|---|---|
| Rev. James Van Dyke First Presbyterian Church 101 E. Third Avenue Rome, GA 30161 404/291-6033 | Elder Earl Clark 5350 Yellowstone Littleton, CO 80123 303/795-6508 |
|---|---|

Class of 1992

| | |
|--|--|
| Rev. Don Galardi Community EPC 114 N. Ball Owosso, MI 48867 517/725-7597 | Elder Bill Shirey 4012 Kloman Street Annandale, VA 22003 703/820-3233 |
|--|--|

Ex-Officio Members (With Vote)

| | |
|--|--|
| Dr. Andrew Jumper 14585 Harleston Village Drive Chesterfield, MO 63017 314/532-2808 | Elder James Rimmel 123 Lakhani Canfield, OH 44406 216/533-6754 |
| Dr. William Flannagan, Moderator Westminster Presbyterian Church PO Box 6435 Laurel, MS 39441 601/649-8033 | Dr. L. Edward Davis, Stated Clerk Office of the General Assembly 26049 Five Mile Road Detroit, MI 48239 313/532-9555 |

**MINUTES
of the
11th General Assembly
Evangelical Presbyterian Church**

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**MINUTES
OF THE
11TH GENERAL ASSEMBLY

JOURNAL**

MINUTES - MONDAY MORNING

First Session
June 24, 1991

11-1 OPENING WORSHIP SERVICE

The 11th General Assembly met for worship in the Sanctuary of Ward Presbyterian Church, Livonia, Michigan at 8:40 a.m. Dr. Jerry Smith, Director of Music at Ward was worship leader. Rev. John Crimmins, Administrative Pastor, led the meditation.

| Service of Worship | |
|--------------------|---|
| THE OPENING HYMN | "Jesus Calls Us" |
| SPECIAL MUSIC | Lynda Park, soloist |
| MEDITATION | Rev. John Crimmins |
| | Administrative Pastor, Ward Presbyterian Church |
| CLOSING | Dr. Jerry Smith Director of Music |
| | Ward Presbyterian Church |

11-2 ASSEMBLY CONVENED

Moderator James Rimmel called the Assembly to order with the convening prayer at 9:15 a.m. in the Sanctuary.

The Convening Prayer

Let us pray. Lord, as we gather in this place to attend to the business of your church, pour out your Spirit upon us that we might have divine guidance. Give us, we pray, holy wisdom to make decisions pleasing to you. Give us brotherly love for one another that we may not be divided by differences of opinion. May we always give kindly consideration to the feelings of others, and may our hearts be open to different views. Grant us, especially, Holy Father, that we may be open to change and that our minds might be pliable to the working of the Holy Spirit. Bless the times of worship, may our fellowship be pleasing to you, may our business be upbuilding of your kingdom here on earth, and to our Savior, Jesus Christ, in whose name we pray. Amen.

On nomination by the Stated Clerk, Elder Claude "Buck" Russell, Rev. Mike Glodo, and Elder Llew Fischer were elected recording clerks. Rev. John Crimmins, chairman of Local Arrangements Planning Committee, provided information pertaining to local arrangements and program matters.

11-3 DECLARATION OF QUORUM AND ASSEMBLY ENROLLMENT

The Moderator declared a quorum present (G.16-24, at least five Ministers and five Ruling Elders representing at least three presbyteries) upon confirmation by the Stated Clerk of the Assembly. The roll of the Assembly follows:

ALLEGHENY PRESBYTERY

| City | Church | Elder | Minister |
|-----------------------------------|-------------------------------|--|--------------------------------------|
| Richmond, OH | Faith EPC | | William Glassman David Massimi |
| Steubenville, OH Wickliffe, OH | New Hope EPC EP Fellowship | | Hugh Gowman |
| Youngstown, OH | Tabernacle | James Rimmel | Gary Koerth Robert Stauffer |
| Butler, PA | Calvary | J. Robert Brown Loyal Mitchell Blaine Wilson | Bob Schlismann Ken Burbridge (AP) |
| Wexford, PA | North Park EPC | Roger Neubauer | Daniel Lacich |
| Bluefield, WV | Westminster | Steve Ferris Charles Scott | Jeffrey Chadwick |
| Cross Lanes, WV | Perrow | Jim Crewdson Jesse Hall Harvey Wegert | David Anderson Richard Stauffer |

CENTRAL SOUTH PRESBYTERY

| City | Church | Elder | Minister |
|--|---|-----------------|--|
| Atmore, AL First Mobile, AL | First Trinity | Norman Cox, Sr. | Ron Pierce |
| Fayetteville, AR | Faith EPC | | |
| Anna, IL Baldwin, IL | First Baldwin Community | Joel Hillyard | Steve Wilkinson David Baer |
| Lawrence, KS Leawood, KS Lenexa, KS Prairie Village, KS | EPC Covenant Chapel EPC West Highlands Heartland Community | Len Andyshak | Bill Vogler Robert Bayles |
| Houma, LA Shreveport, LA Zachary, LA | First Westminster Zachary | | David Herbertson Robert Camenisch |
| Columbus, MS Laurel, MS | Unity Westminster | Stan Brewer | William Flannagan John Patterson William McCaskill |
| Louisville, MS McComb, MS | Louisville Calvary | | |

| | | | |
|-------------------|------------------------|-------------------------|--------------------|
| Meridian MS | First | Joe Hallenbeck | Bob Horel |
| Cape Girardeau MO | Christ Presbyterian | | Thomas Shoger |
| Creve Coeur, MO | Sutter | Art Kaufmann | George Scotchmer |
| Grover, MO | Emmanuel | Dexter Kuhlman | William Solomon |
| St. Charles, MO | Grace Fellowship | | John Tomlinson |
| St. Louis, MO | Central Bill Goessling | Harold Hegel | David Elliott |
| | | Charles Hoppe | Robert Bayley |
| | | John Plag | Don Fortson |
| | | Joe Schluchter | Andrew Jumper |
| | | Alan Shaffer | Austin McCaskill |
| | | John Staples | John Splinter |
| | | Lee Stertz | |
| St. Louis, MO | Christ Chapel | Robert Harpeter | |
| Atoka, TN | Presbyterian Church | | |
| Cordova, TN | Hope | Rick Hall | Craig Strickland |
| | | | Eli Morris |
| Memphis, TN | Second Presbyterian | John Adamson | Robert Allen, Jr. |
| | | Steven Black | Rocky Anthony |
| | | Mark Coleman | J. Richard de Witt |
| | | Frank Fourmy | Timm Jackson |
| | | J. Ronald Hazelwood | N. Lanier Ellis |
| | | Wilton Hazelwood | Ron Sadlow |
| | | Michael McManus | Paul Swets |
| | | Kenneth Moore | |
| | | Ronald Hickman | |
| | | Arnold V. Lindseth, Jr. | |
| | | Willis Willey | |
| Austin, TX | Crossroads Community | | |
| Dallas, TX | Grace | Paul Greilich | |
| Houston, TX | Calvin Presbyterian | Margaret Carter | Randall Pannell |
| | | Deborah Dunkum | |
| | | Steven Eaves | |
| Houston, TX | Christ EPC | Lillian Gough | |
| Houston, TX | Church of the Saviour | | |
| Marshall, TX | EPC of Marshall | | Rhett Payne |
| Richardson, TX | Providence | Bob Rash | Clifton King |
| | | Charles Wilson | |
| Waco, TX | Covenant Community | | |

EAST PRESBYTERY

| City | Church | Elder | Minister |
|---------------|---------|---------------|------------------|
| Baltimore, MD | Dundalk | | Willard Davis |
| Bethesda, MD | Fourth | Frank Brown | Jeffrey Jeremiah |
| | | Pat Brown | Robert Norris |
| | | Robert Newell | |
| | | Frank Sanders | |

| | | | |
|----------------|---------------|--------------------|--------------------|
| Voorhees, NJ | Ashland EPC | Robert Stadelhofer | |
| Montgomery, NY | Goodwill | | Peter Preiser, Jr. |
| Alexandria, VA | Faith | Zelda Artz | David Howard |
| | | William Shirey | Graham Smith |
| Burke, VA | Christ Church | | |

FAR WEST PRESBYTERY

| City | Church | Elder | Minister |
|-----------------|------------------------------|---------------|------------------|
| Chandler, AZ | New Life Community | | |
| Phoenix, AZ | Sunrise Christian Fellowship | | Bill McDonald |
| Tucson, AZ | New Covenant | | |
| Bellflower, CA | Thai Christian Ministries | | |
| Del Mar, CA | Carmel Community | | Robert Newby |
| Monrovia, CA | Christ Community | Don Ashe | Charles Wickman |
| | | James Vaughan | |
| San Jacinto, CA | Hemet Valley | | |
| Santa Maria, CA | Santa Maria Comm. | Evelyn Cisney | James Brown, Jr. |
| | | John Stone | |

FLORIDA PRESBYTERY

| City | Church | Elder | Minister |
|-------------------|-------------------------|------------------|---------------------|
| Brooksville, FL | Faith | | Ron DiNunzio |
| Daytona Beach, FL | Cornerstone EPC | | Howard Chadwick, II |
| Fort Pierce, FL | Trinity | Bill Lawson | Robert Garment |
| | | Rexford Pike | |
| Homestead, FL | First | | Robert Hess |
| Lake Mary, FL | Abundant Life Chr. Fell | | Robert Wilbur |
| Niceville, FL | First | | |
| Pompano Beach, FL | New Covenant | Nick Alfonso | George Callahan |
| | | Dan Hittenberger | Jim Letizia |
| | | Calvin Palmer | |
| | | Tom Scott | |
| Tampa, FL | Christ Covenant | Frank Mathias | Woodland Johnson |
| | | Winn Rash | |

MID-ATLANTIC PRESBYTERY

| City | Church | Elder | Minister |
|----------------|-------------|-------------|----------------|
| Asheville, NC | Asheville | | |
| Burlington, NC | EPC | | |
| Charlotte, NC | Forest Hill | Don Cathey | David Chadwick |
| | | John Davis | Don Fortson |
| | | Gerry Smith | Bill McCutchen |

| | | | |
|--------------------|---------------------|-------------------|--------------------|
| Charlotte, NC | Grace Chapel | | Clay Barnes |
| Charlotte, NC | St. Giles | G.B. Carrier | Nathan Atwood (AP) |
| | | Howard Uzzell | Percy Burns |
| Cramerton, NC | Cramerton | | |
| Fairview, NC | Fairview Christian | John Ager | Lee Kizer |
| Franklin, NC | Cornerstone | | Ron Odum |
| Franklin, NC | Grace | | |
| Gastonia, NC | Linwood | | |
| Greensboro, NC | New Beginnings | | |
| Highlands, NC | Community Bible | | |
| Marietta, NC | Grace | | |
| Monroe NC, | Lee Park | | |
| Plumtree, NC | Plumtree | | |
| Shelby, NC | Covenant Fellowship | Larry Ashley | Douglas Murphy |
| Wilmington, NC | Myrtle Grove | Bill Blackley | David Chadwick |
| Wilson, NC | Forest Hills | | |
| Winston-Salem, NC | Reynolda | Rudolph Rogers | Richard Little |
| | | John Sherard | Richard Robinson |
| | | Chris Small | |
| | | Allen Sterner | |
| Anderson, SC | Christ Church | Dennis Burt | William Hyer |
| | | Dan Jackson | |
| Florence, SC | Bethesda | | |
| Florence, SC | Trinity | Donald Brown | E. Perry Mobley |
| | | James Muhlig, III | |
| Gaffney, SC | First | Joel Buice | Ron Read |
| Elkton, VA | Elkton EPC | | |
| Greenwood, VA | Lebanon | | Paul Rettew |
| Hampton, VA | North Hampton | H. Robert Hunter | Daniel Berry |
| Midlothian, VA | Christ Community | | Clyde Bowie |
| Roanoke, VA | Faith | Ed Dickerson | Sam Harris |
| | | Llew Fischer | |
| Roanoke, VA | Woodside | | Bruce Robinson |
| Virginia Beach, VA | Kempsville | Robert Biddle | |
| | | Thomas Martin | |
| | | Norman Powers | |
| | | Jerry Thompson | |

MIDWEST PRESBYTERY

| City | Church | Elder | Minister |
|-------------------|----------|------------------|---------------|
| Carol Stream, IL | Immanuel | Paul Heidebrecht | Robert Harvey |
| Columbia City, IN | Trinity | | |
| Des Moines, IA | Westkirk | Donald Lanham | Wayne Hoffman |

| | | | |
|----------------------|--------------------|---|---|
| Ann Arbor, MI | Covenant | Michael Schulte Philip Tiews | Malcolm Brown |
| Brighton, MI | Cornerstone EPC | Wallace Green Janet Juday James Sechrist Ray Tisch | Timothy Brewer Stephen Johnson |
| Clarkston, MI | North Oaks | | Kurt Gebhard |
| Detroit, MI | Military Avenue | Randy Bonser Ruth Schlessner William Bumford | Randall Brown |
| Farmington Hills, MI | Grace Chapel | | Anthony De Orio Douglas Klein |
| Flint, MI | Calvary | Larry Lee Rebecca Stoddard | Harold K. Polk, Jr. |
| Lake City, MI | Lake City EPC | Walter Lobdell Dick Young, | Don Van Dyke |
| Livonia, MI | Ward | Richard Bernard Bruce Brede Elden Brieschke Elizabeth Dettner Al Guilsdorf Barbara Mansfield Gregory Middlemis Allen O'Brien Phil Pelli Ronald Salow Robert Sanborn Judy Teachworth Marylyn van der Harst Armand Vigna David Curd | Richard Alberta Thomas Burbridge John Crimmins Bartlett Hess Arthur Hunt James Killgore Brian Tweedie |
| Mt. Clemens, MI | Knox | Stewart Fleming Palmer Heenan Hugh Rennie Scott Denham Leroy Welch | Mark Hudson Chris Gibson George Woodcock Bill Lindner, Jr. |
| Mt. Pleasant, MI | Mt. Pleasant | Gordon Parkinson Russ Wing | Donald Galardi |
| Owosso, MI | Community EPC | Charles Talbot, Jr. Alan Yonkman | William Branham, Jr. William Moore |
| Plymouth, MI | Trinity | Duane Francis Thomas Mackie | Paul Moon |
| Pontiac, MI | Oakland Avenue EPC | John Grewell James Mindling Fred Crout Ken Mitchell Ben Moore Dale Poblentz Roy Schrameck | Wally Hostetter Carlton Baker Donald Giesmann Ian Leslie |
| Rochester Hills | Faith | | |
| South Lyon, MI | Fellowship EPC | | |
| Trenton, MI | First | | |

Troy, MI

Kensington

David Verville

Steve Andrews

ST. ANDREWS PRESBYTERY

City

Buenos Aires
Buenos Aires
Buenos Aires
Buenos Aires
Buenos Aires
Buenos Aires
Buenos Aires

Church

Belgrano
Centro
Mission church - Centro
Olivos
Quilmes
San Antonio de Padua
Temperley

Elder

Minister

Miguel Robles
Kenneth Murray

SOUTHEAST PRESBYTERY

City

Atlanta, GA
Lavonia, GA
Marietta, GA
Rome, GA

Church

New Covenant
Faith
Grace Community
First

Elder

Leonard Pilgrim, Jr.

Keith Finley
J. Lee Harrell
Barry Smith
John Ward
William Johns

Minister

Ronald Crews
Joseph Renfro

James Coleman
James Van Dyke

Tucker, GA

Trinity

Denniston, KY
Louisville, KY

Covenant Christian
First

Jenny Bullard
Mark Bullard
Minnie Rice
Margaret Shaper
Evelyn Wilkening

J. Glenn Ferrell
Timothy Weddell

Winchester, KY
Chattanooga, TN

Winchester
Brainerd

Jack Boran
Denson Broadfoot
Ed Cobleigh
Gordon Crye
William Johnson
Donald Kress

Steve Jones
Ronald Ragoni
Kirk Werner

Kingsport, TN
Knoxville, TN
Murfreesboro, TN

Lynn Garden
Golden
Grace

Carol Cronkhite

Julian Reese
Bill Gainey

WEST PRESBYTERY

| City | Church | Elder | Minister |
|-----------------|--------------------|---|---|
| Aurora, CO | Covenant Community | | Rick Montroy |
| Aurora, CO | Faith | Armin Remke Maryon Remke Ruby Rutherford Claude Russell Dale Williamson | Robert Ralston |
| Denver, CO | Bear Creek EPC | Earl Clark Ken Mitchell Jim Wilson | Tom Dages Calvin Gray |
| Englewood, CO | Cherry Creek EPC | Bob Bole Jan Bole Al McLaughlin Ann Norton Colleen Rinehart Irv Rinehart Merle Spear George Wood | Mark Brewer Scott Jackson Don Sheffield |
| Englewood, CO | Christ Our King | | |
| Englewood, CO | Cherry Hills | Harold Haddon | Robert Beltz James Dixon Tom Melton |
| Englewood, CO | Greenwood | | |
| Ft. Collins, CO | Christ Fellowship | | |
| Littleton, CO | West Bowles | | |
| Littleton, CO | Trinity | | Darryl Sparling |
| Loveland, CO | Faith | | James Murphy |
| Parker, CO | Parker | Stan Standcliff | Erik Ohman |
| Tulsa, OK | Freedom | Duane Tollefson John Stone | James Tollett |
| Amarillo, TX | New Life EPC | | |
| Redmond, WA | Northwest EPC | | Ed Randal |
| Renton, WA | First EPC | Ron Bengelink Vern Robinson | Paul Johnson |
| Tekoa, WA | EPC | | |

OTHER MINISTERS ON THE ROLLS OF THE PRESBYTERIES

| | |
|-----------------|---------------|
| Steven Barrett | Central South |
| Phillip Burch | Midwest |
| L. Edward Davis | Midwest |
| James Emery | Midwest |
| David Fenska | Far West |
| Michael Glodo | Central South |
| David Hadden | Allegheny |
| John Hays | East |

| | |
|-------------------|---------------|
| David Hicks | Mid-Atlantic |
| David Keyser | Central South |
| Douglas McCready | East |
| Philip Mathis | West |
| Ronald Meyer | East |
| Philip Muir | Midwest |
| Paul O'Higgins | Florida |
| Juan Carlos Ortiz | Central South |
| Douglas Overall | West |
| William Read | Midwest |
| Marcelo Robles | St. Andrews |
| Robert Thomas | St. Andrews |
| Douglas Thompson | Midwest |
| Jerry Van Curler | West |
| Hugh White | Central South |

Final enrollment figures of the 11th Assembly are as follows:

Ruling Elders: 180

Ministers: 160

TOTAL: 340

Churches represented: 104

Churches reported: 128

ELDERS EXCUSED

The following requests to be excused from the 11th General Assembly were received in writing and approved:

Ruling Elders: John Berg (Brainerd Presbyterian, Chattanooga, TN), Dennis Burt (Christ Church, Anderson, SC), William Dyar (Grace EPC, Franklin, NC), W. Frank Johnson (Ashland EPC, Voorhees, NJ), Charles Overstreet (Forest Hill Presbyterian, Charlotte, NC), J.T. Sandy (Faith EPC, Brooksville, FL), John Sill (Grace EPC, Franklin, NC), Blaine Wilson (Calvary, Butler, PA)

Ministers: Bob Carner (Melton, Australia), Stephen Conrad (Amarillo, TX), Ellis Deibler (Waxhaw, NC), Neil Ellison (Aurora, CO), Lester Felker (Aurora, CO), Andrew Jackson (Virginia Beach, VA), Stephen Jennings (Atmore, AL), George Kirsten (Littleton, CO), Mark Moore (Huntington Beach, CA), James Morrison (Aurora, CO), Timothy Philibosian (Aurora, CO), Stewart Pohlman (Montgomery, NY), Gregory Schillo (Atlanta, GA), Chris Smith (Lakewood, CO), Fred Stifel (Aurora, CO), Michael Swain (West Point, MS), Michael Winship (Burke, VA), Dean Wolf (Hemet, CA), M. Brad Yorton (Antarctica)

11-4 DOCKET ADOPTED

The docket was reviewed in its entirety as printed in the Commissioner's Handbook.

ON MOTION to adopt the docket as presented for Monday.

DOCKET
Monday, June 24, 1991
First Session

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| 8:40 a.m. | Morning Worship (Sanctuary) Dr. Jerry Smith, worship leader Rev. John Crimmins, speaker |
| 9:00 a.m. | 11th General Assembly convenes 1. Opening session. Constituting prayer. Election of Recording Clerks. Local arrangements and announcements. Call for quorum. 2. Election of the 11th General Assembly Moderator. Passing of the gavel. 3. State of the Church Address (retiring Moderator). 4. Introductions. New churches. New ministers. "Face-to-face." 5. Partial Report of the Nominating Committee. 6. Ratification vote on Descending Overtures. Adoption of 1990 Minutes. 7. Report of the Stated Clerk. Introduction of standing committee chairmen. Committee instructions. 8. Report of the Board of Pension and Benefits. |
| 9:00 a.m. | Women's Ministries program (for non-commissioners) |
| Noon | Break for lunch Pastors' Wives Luncheon (Farmington Community Center) |

Second Session

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| 1:30 p.m. | Assembly committees convene |
| 5:00 p.m. | Adjournment for dinner |
| 7:30 p.m. | Evening Worship Service (Sanctuary) Dr. Juan Carlos Ortiz, Keynoter Installation of 11th General Assembly Moderator |
| 9:00 p.m. | Committees reconvene |

11-5 ELECTION OF MODERATOR

Rev. George Woodcock, chairman of the Nominating Committee, placed in nomination the name of Rev. William Flannagan, Laurel, Mississippi for the office of Moderator of the 11th General Assembly. Rev. Andrew Jumper, pastor of Central Presbyterian, St. Louis, Missouri made the nominating speech. Mr. Flannagan was elected unanimously, and expressed appreciation for the support and guidance of Rev. Jumper, Elder James Rimmel and others.

Outgoing Moderator, James Rimmel passed the gavel to Rev. Flannagan and presented the charge. The Moderator called on Mr. Rimmel for his "State of the Church Address."

THE STATE OF THE CHURCH ADDRESS

Elder James Rimmel, Moderator, 10th General Assembly

We have all from time to time heard "state of the union," "state of the state," "state of the church" addresses. In saying that, I would indicate that I know or understand what is typically called for in those particular addresses. I am going to ask your indulgence today, not to spend time on stats, if you will, on particular programs or things that have occurred last year, though I intend to talk about several of them if time permits. I want to talk instead about something that over the last couple weeks has just jumped up and bit me. Something that I, particularly as a lay person but I think all of us to varying degrees, have taken for granted. I want to talk about the "fathers of the church."

I would simply submit to you that the Evangelical Presbyterian Church as we know it today did not just "happen." Let me say again, the Evangelical Presbyterian Church did not just happen. John Crimmins mentioned this morning our ten years, and the banners remind us of that. But I would respectfully submit to you that our roots are probably a little different to the extent that they go much deeper. What I am suggesting to you is that the fathers of the church have been part of the body of Christ for a long time, and if it weren't for that reason we probably would not be here. It was that calling that led them to do what they have chosen to do. And I thank them for it.

Let me take you back and spend a few minutes with respect to the previous decade to that which we just came through, and that's the 70's. What was going on in the 70's? This is the environment in which the seeds were planted. Obviously we had Viet Nam. And Viet Nam, in this country, caused a lot of problems, a lot of dissention. We had large groups who were anti. Anti-war, anti-big business, anti-government, and unfortunately to some extent, anti-church. And yes, at times, even anti-God. Time magazine in the 70's had a cover, blackened, with the title "Is God Dead?" The point is that in the 70s, values and institutions were all under attack, and that led to certain other things.

In the 70's we had Watergate. And whether we talk about the actual break-in or the cover-up that followed, we saw unethical conduct reach to the highest office of this land, to the Oval Office, then to the Office of the Attorney General, and to many others in government to the extent that it provided definition to the phrase we have all heard from time to time, and that is "we cannot trust anyone anymore."

In the 70's we saw further erosion of the blue laws in those states that really tried to make Sunday special. Repealing the blue laws in essence said that Sunday was more or less just another day. We were free to shop, free to work, free to do everything, and if we wanted to, free to honor God. But Sunday was just another day. And of course our courts and our Congress didn't miss out either in this change in our environment - the courts with respect to the so-called separation of church and state (and what has been done there is a tragedy), and Congress, which amended the Civil Rights Act.

The Civil Rights Act in '72 was amended to provide protection from religious discrimination. But in its definition it talked about beliefs. You didn't have to believe in God or in a Supreme Being or in Jesus Christ, but as long as you had beliefs, you were provided protection. Congress was, in essence, saying "you don't need religion." We saw not the advent (because they had been around for a long time as I have come to learn) but the coming to the forefront of the "relevant" or "New Age" groups to attract the kids, to provide an alternative to the cold traditionalism of the churches and religions as they perceived them.

Unfortunately, also as a result of the environment, some of the mainline denominations decided they too would change in order to become "relevant". Nice word, "relevant." In changing, they challenged the terms of the Bible, the infallible word of God. They suggested that our hymns were inappropriate because they were warlike or aggressive. And, in many instances, I believe they failed to broach subjects, even though they were in the Word, because they were controversial.

And last, with respect to that environment, we had coming of age the Boomers, or as they were known back then, the Yuppies. What was on the Yuppies' agenda? The good life, or as the expression goes, "we want it all by whatever means it takes." I read a book not long ago about those folks and their priorities. In it I read, "You can take away our jobs, close down our churches, tear apart our families, but don't ever try to restrict our play time." That's a sad state of priorities in my opinion. But unfortunately, in fact, that is what existed.

Now let me go back to the founding fathers. They were in that environment. And when they would speak out to reinforce what they believed the word of God taught, what they had read, and what was in black and white, in the environment they found themselves subject to ridicule, under attack. They were no longer acceptable, no longer in vogue. They could have stayed comfortable, enjoying the good life by the secular definition. They had good job opportunities in big denominations. They had nice salaries, or respectable salaries, or at least adequate salaries. They had the perks that went along with an established denomination. But as we know, against that backdrop and against that agitation these men with 12 churches and 8,000 members decided that the good life as it was being practiced was not for them. And they established the Evangelical Presbyterian Church.

Now you might say that's fantastic. And it is, because what they said to us in doing that was that they found no room in that environment for compromise in the message of the Gospel. They weren't about to do it. So they took the risk. They came out and they formed this church. And again, I would thank them for it.

Let's talk about where we've come from. We met here ten years ago. A lot has been accomplished. And again I would repeat that the Evangelical Presbyterian Church as we know it today did not just "happen." I was in Florence in one of my travels and I had the opportunity to hear some young men who came out of a very hostile environment. They came out and they were forced in some instances to resign. That is a big decision. I say that as a layman because I know that it would be a big decision to walk away from my family responsibilities and resign.

But these folks resigned because the Lord's Word was not being taught. We have leaders like that who have brought us through the 80's and established the constitution. And one might say we would pick it up from other constitutions. But I would submit to you that they sat down and challenged what was in the respective sources to make sure it was in accord with where they believed Christ was leading.

We have had a number of committees and manuals and training seminars in support of services and much, much more. Have they made mistakes? Yes. No question about it. But their mistakes in most instances were a product of trying. Trying to do some things too fast. Trying to do some things without adequate resources and staff. Trying to do what the Lord had directed us to do. But I submit to you that this effort, this faith of our founding fathers, should never be lost in the evolution or our history. We owe these folks a debt of gratitude. I think that as the program goes on we are going to hear more about that.

Certain folks have been asking me today, "How has the year been?" I ponder. I think. What word would possibly come to mind that could describe it? It's been exciting. It's been challenging, hectic, uplifting and yes, at times frustrating. In fact, my wife was nice enough to put in a revolving door so I could drop by, pick up a new suitcase and take off again. But the word that really comes to mind describing this year is "wow." It's been a real "wow" time for me. I've met a lot of interesting, super people.

Let me do a couple more things and then we'll close. If you have read the material before you, you will see we had the opportunity to meet this fall with representatives of the Associate Reformed Presbyterian Church in Bonclarken. And if nothing else came from that opportunity, it was worth the trip. If you have never been to Bonclarken, I recommend it. It's a beautiful location in North Carolina. We met to discuss the possibility of working together. This is a denomination of about 200 churches, more than we have. But their membership is 35,000-40,000 if I recall correctly. The makeup of their churches is somewhat different. They have only one church over 1000. In essence, they are smaller churches located for the most part in the southeastern section of the country. Our hosts were very cordial, very warm, and very interested to explore opportunities with us to see where we share common denominators. Yes, there were differences, and those differences continue today.

But our two denominations have much in common where we can help each other because of limited resources. We can share in programs they have developed over their 200-year history. And they have found that even in our short history, things we are doing in which they can share. Neither one of us has to reinvent the wheel. I think it's a golden opportunity for us. We're not talking union at this point. There are differences, as I mentioned earlier. But it is an opportunity, and these folks, in my opinion, are worth going back to and talking more. They're God-fearing, God-loving, and Bible-following Presbyterians.

Let me talk about the past year, very quickly. There have, in fact, been capital expansion, capital acquisitions, growth in congregations, growth in programs such

as youth and women's ministries. In my travels I have seen some arguably innovative ministries, such as aerobics and home groups. I have also seen assessment centers, day care, and various other forms of outreach.

And yet there have been negatives. The Hedged Securities Investment loss. Some church dissensions from location to location. Some strained relationships at presbytery among a few people. And most importantly, a lack of adequate resources and help at several levels.

The positives. Youth ministries. There are churches in which it is exploding. I'm proud of Tabernacle Church, and I'll share with you that in a short period of time we have gone from six to eight to ten in our junior and senior high combined to pushing 80, 85, 90. Our youth minister had to get out of his apartment and into a house. He couldn't accommodate the kids anymore, and in fact now he can't even accommodate them in his *house*. Where there is a biblical youth ministry, I find a very viable church, because the people are coming. They want their kids to have an ethical, moral education. And the only real institution left to provide that is the church. And those Boomers want that for their kids.

And secondly, the church planting assessment center is an excellent tool we need to be proud of and use more. We all know that Article 13 is closed or closing (I understand four churches are still in the process.) Our growth in the future will be church planting activities at the presbytery level, and "mother-daughter" relationships at the local level. That church planting assessment center provides an excellent tool to accomplish that.

On the negative side. I have encountered some - not many, and I emphasize that, not many - that have shown a congregational or personal agenda mentality. Now I'm not the one to suggest or discuss with you the wisdom of our connectional form of government. I do believe, however, that it is our form of government, and that all who are associated with our body need to keep this in mind. We can't be walking with personal agendas. They are counterproductive. I don't mean to suggest that dissent or debate is inappropriate. I think it's healthy. But I think when debate or dissent arises, whatever side of the issue you are on, you need to challenge yourself as to whether they are appropriate good faith differences, and you need to do so in prayer and not become divisive. Again, I emphasize that's the minority.

The last thing. If my travels have shown me anything as a layman, they have shown me the pastor's job is extremely, extremely difficult. Now I don't know if the burnout we see and are reading about is the weight of the job and/or confrontation at the local or presbytery level. I do know, however, that it exists and it is a serious problem. If we are to secure and retain qualified men to lead this denomination, we need to recognize that fact. I suggest that we need to consider the establishment of a regional pastor or pastors to minister to those who are also in need of counsel from time to time. These men cannot do it alone. They just cannot do it. It's too weighty out there. From time to time in our Youngstown church we hear that during the 50's Rev. Mulholland, a previous pastor, was able to handle it all, by himself. Well, I'm not sure that was the case. Bob Mulholland is a super fellow but at the

very least he did not confront what is being confronted by pastors in this decade. In suggesting regional pastors I want to emphasize that I am not talking about an administrative or a bishop-like position. One might suggest that we already have enough layers. What I am suggesting is that we need a pastor for the preachers. And we need to do it soon and we need to do it with a commitment of resources.

Finally, I would like to humbly say thank you to Jesus, to my wife, to my kids, and to you for the faith you have shown in me in this opportunity to serve. I just hope and pray that we live up to it. Thank you and God bless you.

11-6 INTRODUCTIONS AND SPECIAL PRAYER

Rev. Mark Brewer was asked to offer prayer for the first session of business.

Rev. Flannagan recognized new churches and their commissioners, calling particular note to the list of churches indicated in the Moderator's Report (p. 147). Elder Jerry Thompson, Kempsville Presbyterian, asked for special prayer for Associate Pastor, Andrew Jackson, absent from the Assembly because of a slipped cervical disk. This need was forwarded to Rev. Perry Mobley, who was receiving requests for special prayer.

11-7 FACE-TO-FACE INTRODUCTIONS

Rev. Malcolm Brown, chairman of the permanent Ministerial Vocation Committee, announced that notices will be placed on the message board for churches with pastor/staff openings to facilitate interviews and discussions between those seeking a call and those churches seeking personnel. He invited announcements from the floor for openings and vacancies in our churches.

11-8 STANDING COMMITTEE ASSIGNMENTS

Nominating Committee chairman, George Woodcock, explained the process of assigning commissioners, and announced that committee lists would be posted in the building. Rooms for committees were announced. Standing committee lists may be found, beginning on page 159.

11-9 DESCENDING OVERTURES

The Stated Clerk presented Descending Overture #90-A, announcing that favorable responses were received from 8 of the 10 presbyteries. Constitutional amendments require adoption by 3/4 of the presbyteries, with ratification by the subsequent Assembly (G.17-2B).

**OVERTURE #90-A: ON THEOLOGICAL PREPARATION FOR CANDIDATES
OUTSIDE NORTH AMERICA**

*Question: Shall **The Book of Government**, Section 16-22, be amended by adding a paragraph "M." to read :*

Present Wording
(No paragraph "M." currently exists.)

Proposed Wording
M. To provide guidance for the theological preparation of candidates in the mission fields outside North America where Presbyteries do not yet exist, and to arrange for the ordination where appropriate of those persons who are duly called and prepared for the office of Minister, Elder, or Deacon.

| The Vote of the Presbyteries | | |
|-------------------------------------|-----|----|
| | Yes | No |
| Allegheny | 21 | 0 |
| Central South | 60 | 0 |
| East | 17 | 5 |
| Far West | 15 | 0 |
| Florida | 30 | 0 |
| Mid-Atlantic | 55 | 0 |
| Midwest | | |
| Southeast | 33 | 0 |
| West | 64 | 0 |
| St. Andrews | | |

ON MOTION to ratify Descending Overture #90-A.

11-10 ADOPTION OF 10TH ASSEMBLY MINUTES

The *Minutes* of the 10th General Assembly, having been distributed prior to the Assembly, were presented for adoption. No corrections or amendments were forthcoming.

ON MOTION to adopt the *Minutes* of the 10th General Assembly.

11-11 REPORT OF THE STATED CLERK

The Stated Clerk, Rev. Edward Davis referred to his written report (p. 169). Constituent membership rose 15% to 49,286, plus an additional 312 ministers on the rolls of presbyteries. The denomination experienced a net gain of 8.5% in the number of churches to a total of 155. Increases were shown in the areas of infant baptisms (+40%), adult baptisms ((+2%) and Sunday school enrollment (+3%), while decreases were reported in churches reflecting gains in membership (-18%), total professions of faith (-25%), and youth professions of faith (-19%) from the previous year.

Mr. Davis reported that the Gratitude Gift (for retired ministers) received nearly \$4000 this year. Denominational benevolence giving increased 9%, while giving to non-EPC benevolence causes increased 21%.

ON MOTION to receive the Report of the Stated Clerk.

11-12 INTRODUCTION OF STANDING COMMITTEE CHAIRMEN

The Stated Clerk called attention to the standing committee chairmen, introducing each one to the Assembly.

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|-------------------------------------|---------------------------------------|
| Administration: | Elder John Adamson (Central South) |
| Christian Education & Publications: | Rev. Richard Alberta (Midwest) |
| Church Development: | Elder Earl Clark (West) |
| Fraternal Relations: | Rev. George Callahan (Florida) |
| Memorials and Appreciation: | Elder Robert Sanborn (Midwest) |
| Ministerial Vocation: | Rev. Daniel Lacich (Allegheny) |
| Overtures and Resolutions: | Elder Stan Stancliff (West) |
| Presbytery Review: | Rev. Austin McCaskill (Central South) |
| Theology: | Rev. Graham Smith (East) |
| Women's Ministries: | Elder Evelyn Cisney (Far West) |
| World Outreach: | Rev. Ron Crews (Southeast) |
| Youth Ministries: | Rev. Gary Koerth (Allegheny) |

Rev. Andrew Jumper asked how a commissioner resolution can be received. The Stated Clerk replied that it can be presented for consideration as new business and referred to the appropriate committee.

11-13 MATTERS RECEIVED AND REFERRED

A. Communications (cf. Appendix, page 83)

#91-1: From Dr. Billy Melvin, National Association of Evangelicals,
Carol Stream, IL (April 10, 1991)

___ Referred to Fraternal Relations Committee (cf. p. 40)

#91-2: From Dr. Billy Melvin, National Association of Evangelicals,
Carol Stream, IL (March 21, 1991)

___ Referred to Christian Education & Publications Committee (cf. p. 64)

#91-3: From Rev. L. Edward Davis to Rev. Edesio Chequer, Presbyterian Church
of Brazil, Sao Paulo Brazil (April 9, 1991)

___ Referred to World Outreach Committee (cf. p. 51)

#91-4: From Elder James Rimmel, Youngstown, Ohio (June 10, 1991)

___ Referred to Nominating Committee (cf. p. 39)

#91-5: News Release, Staff Associate for Women's Ministries (June, 1991)

___ Referred to Women's Ministries Committee (cf. p. 43)

#91-6: From Rev. Robert Norris, chairman, Fraternal Relations Committee, to
General Synod, Christian Reformed Church (June 11, 1991)

___ Referred to Fraternal Relations Committee (cf. p. 40)

#91-7: From Clarence Reimer, Evangelical Council for Financial Accountability
(September 18, 1990)

___ Referred to Administration Committee (cf. p. 60)

#91-8: From Rev. Antonio Jose do Nascimento Filho, Presbyterian Church of
Brazil (June 10, 1991)

___ Referred to World Outreach Committee (cf. p. 51)

ON MOTION to adopt referrals of Communications #91-1 through #91-8 as stated.

B. Resolutions

#91-1: From Session of Oakland Avenue EPC, Pontiac, Michigan (May 28, 1991)

"The Session of Oakland Avenue Evangelical Presbyterian Church unanimously denounces principles advocated in the report on human sexuality to be voted on by the full Assembly of the Presbyterian Church (USA) in June, 1991. We petition that the General Assembly of the Evangelical Presbyterian Church publicly condemn the aforementioned report and communicate this action to the PC(USA). We reaffirm the singular importance of marriage before God and between husband and wife, sex within the bounds of marriage, and the Christian nuclear family unit. For a Presbyterian religious organization to view sex as God-given but to be en-

joyed without bounds or restrictions, and to publicly advocate such views not only crumbles the very foundation of our Christian beliefs, but as well (1) is contrary to God's word; (2) is contrary to Presbyterian Reformed doctrine; and (3) degrades every local church displaying the word "Presbyterian" within their name.

Oakland Avenue Evangelical Presbyterian Church has diligently been a servant of God and has spread the Gospel in the greater Pontiac area for 71 years. During this entire period, OAEPC has been proud to display the "Presbyterian" designation but would be forced to seriously consider excluding this designation if the full assembly endorses the concepts of unrestricted sexual activities advocated in the report on human sexuality.

We pray that unity within the Presbyterian community can be restored and that once again believers can have full trust that Presbyterian doctrine soundly reaffirms traditional and God-given principles on sexual responsibility.

The Session of Oakland Avenue EPC, Pontiac, Michigan

May 28, 1991

Paul Moon, Teaching Elder
Ronald Corbeille, Ruling Elder
Dave Huber, Ruling Elder
Richard Turnblom, Ruling Elder
Thomas Mackie, Ruling Elder

Bill Bowes, Ruling Elder
Jerry Fritz, Ruling Elder
Gerald Johnsen
James DeRemer, Ruling Elder
John Martin, Ruling Elder

___ Referred to Overtures and Resolutions Committee (cf. p. 58)

#91-2: From Session of Bear Creek EPC, Denver, Colorado (June 11, 1991)

RESOLUTION ON HUMAN SEXUALITY

Whereas issues of human sexuality are confronting the church;

Whereas the church is in a post-Christian era in which sexual mores are reflective of a pagan culture;

Whereas the church is confronted with issues of incest, sexual violence, homosexuality, promiscuity, and rampant divorce;

Therefore, the Bear Creek Evangelical Presbyterian Church Session sends this resolution to the 11th General Assembly requesting the 11th General Assembly form a special task force on human sexuality which will study the following issues and report back to the 13th General Assembly:

The study will address a Biblical understanding of human sexuality;

It will address the nature of Christian marriage giving particular attention to intimacy and fidelity and will assist churches in the strengthening of Christian marriages in the church;

It will address the particular sexual challenges young people face today and will assist the church in the training of young people by providing Christian sex education materials for use with preteens in Sunday school, with teens in youth groups, and with both children and parents in special classes;

It will seek to provide clear guidance for a more effective ministry to singles in the church;

It will develop a Christian understanding of celibacy, its Biblical framework and role, its benefits and challenges, and its place in discipleship in the church;

It will address the issues of divorce and remarriage, with particular reference to grounds for divorce, how to treat divorced people, forgiveness, remarriage, and blended families;

It will address the question of how the church can redemptively minister to those who struggle with homosexuality and will seek to provide educational resources to that end.

___ Referred to Overtures and Resolutions Committee (cf. p. 58)

#91-3: Commissioner resolution from the floor, received by the Assembly in its first session.

"In light of widespread controversy in the media relative to the Human Sexuality Report of the PC(USA), it seems most appropriate that the 11th General Assembly of the Evangelical Presbyterian Church publicly reaffirm its commitment to the Position Paper on Homosexuality, being careful to distinguish among the EPC and other Presbyterian groups. Further, that such statement reaffirm our commitment to Biblical morality."

Proposed Press Release: "In response to the issues raised in society and in many other denominations regarding human sexuality, the 11th General Assembly of the Evangelical Presbyterian Church reaffirms its commitment to traditional Biblical teaching on sexual morality as set forth in its Position Paper on Homosexuality, adopted by the 6th General Assembly in 1986 and affirms that sex is appropriate only within marriage which is designed by God to be a union between one man and one woman."

___ Referred to Overtures and Resolutions Committee (cf. p. 58)

ON MOTION to adopt referrals as stated.

C. Overtures

Overture #91-A: The Presbytery of Florida meeting February 9, 1991 in Niceville, Florida, took action to overture the 11th General Assembly as follows:

Whereas the procedures of the Evangelical Presbyterian Church are governed by *Acts of the Assembly* as well as the Constitution of the EPC, and

Whereas, decisions made by sessions and presbyteries are determined by *Acts of the Assembly* as well as the Constitution;

Therefore, the Presbytery of Florida respectfully overtures the 11th General Assembly of the Evangelical Presbyterian Church meeting at Livonia, Michigan June 24-26, 1991 to authorize the Office of the Stated Clerk of the General Assembly to index and print the *Acts of the Assembly* for inclusion in **The Book of Order** binder under a new section entitled "Rules and Acts of the Assembly."

Adopted by unanimous action of the Presbytery 9 February 1991.

Robert J. Garment,
Stated Clerk Presbytery of Florida
February 9, 1991

___ Referred to Overtures and Resolutions Committee (cf. p. 57)

Overture #91-B:

Whereas the Presbyterian form of government recognizes a call must be confirmed in three ways by the minister, the congregation and the presbytery (G.11-11); and,

whereas the pastoral relationship may be dissolved only by presbytery (G.15-2); and,

whereas the Ministerial Committee shall review each request for dissolution of a pastoral relationship and make recommendation to presbytery (G.16-27A); and

whereas such a decision is frequently made by the minister alone, and

whereas, the Ministerial Committee is often informed at the request of the minister to the congregation to dissolve the pastoral relationship after it has been publicly presented to the congregation, and

whereas such a decision is frequently made by the minister alone, and

whereas such a decision may be judged by the Ministerial Committee not to be the will of God, and public announcement by the minister could cause the situation to further deteriorate, and

whereas it may be possible for the Ministerial Committee to intervene to bring reconciliation and peace in the pastoral relationship to the benefit of the minister,

the church, the presbytery, the name of the Evangelical Presbyterian Church and the Name of the Lord Jesus Christ, the Head of the Church,

Therefore, the Ministerial Committee recommends that **The Book of Government**, 15-2, be amended after the first sentence, by the addition of the following sentence: "For pastoral concerns, a minister must consult with the Ministerial Committee before making a request to dissolve the pastoral relationship."

Respectfully submitted,

Llew Fischer, Stated Clerk
Presbytery of the Mid-Atlantic

____ Referred to Ministerial Vocation Committee (cf. p. 46)

Overture #91-C

1. Whereas the normal process toward ordination (G.12-2) prescribes that such a persons should first become a candidate under the care of the presbytery of which that person's church is a member;
2. Whereas that person begins the process by receiving the endorsement of the particular church session where the person's membership has been held for at least 6 months;
3. Whereas occasionally an EPC church seeking a pastor will find a prospective candidate who has been graduated from college and seminary but is not ordained nor under the care of a presbytery nor a member of an EPC church;
4. Whereas even though the prospective candidate were to be thoroughly examined by the church's search committee, session, congregation with all appropriate interviews, explorations and scrutiny and found trained and qualified, the candidate would not be eligible to come under care of the presbytery without first becoming a member of an EPC church for 6 months;

Therefore, the Candidates Care Committee respectfully requests the Presbytery of the Midwest to overture the General Assembly to amend **The Book of Government**, 12-2, by adding this paragraph:

"The Presbytery in which the prospective candidate seeks ordination may waive the requirement for church membership stated in G.12-2A by a 2/3 vote of its members present at a stated meeting for a candidate who

1. has completed his seminary education;
2. has demonstrated to the satisfaction of the presbytery, the congregation and session of a prospective calling church of that presbytery that he is adequately qualified to come under care of the presbytery."

Grounds: **The Book of Order**, G.12-2, is designed to deal with the young person who is a member of an EPC church who senses a call to become a Minister of the Word. He then approached the session of the church where he has

been a member and initiates this normal process. **The Book of Order** does not address the situation where a local EPC church has found a prospective pastor, who has completed his college and seminary education but is not ordained and is not, nor has been a member of an EPC church.

To ask that such a trained and qualified person follow this process of moving to the church, living there for 6 months while he joins the church in order to come under the care of the presbytery seems unnecessary.

To amend **The Book of Government** with the suggested waiver would give the presbytery permission to examine the candidate for ordination without requiring that he first become a member of an EPC church for 6 months before coming under the care of the presbytery. To be approved for ordination, he would submit to the examinations prescribed in G.13 as any other candidate for ordination.

Respectfully submitted,

Robert D. Sanborn, Stated Clerk
Presbytery of the Midwest

____ Referred to Ministerial Vocation Committee (cf. p. 47)

Overture #91-D:

The Presbytery of the Mid-Atlantic respectfully overtures the General Assembly to amend **The Book of Government**, 5-6 by substitution as follows:

Present Wording

G.5-6 The dismissal of a particular church to another body. Should a particular church desire to be dismissed to another body, or to independence, the following procedures shall be followed:

- A. The Church Session shall notify the Presbytery of its desire to be dismissed. Once a Church Session has notified Presbytery of its desire under this section, Presbytery shall take no action to dissolve or divide the particular church and its until all proceedings under this Section 5-5 are fully completed.
- B. At a duly called meeting of the congregation with representatives from the Presbytery present, and having the privilege of the floor, the action for dismissal shall be put and discussed. The meeting shall recess for no less than three months and no more than six months, to a date determined at the meeting.
- C. At the time set, the congregation shall reconvene with representatives from the Presbytery present, and having the privilege of the floor and the question shall again be put to the congregation and the floor opened for discussion. The congregation shall then vote on the motion by written ballot. If it passes by a two-thirds majority, the Presbytery shall dismiss the congregation as requested with all of its property and assets. Those not desiring to participate in the dismissal shall notify the Presbytery which will assign them to other congregations of the Evangelical Presbyterian Church.

Proposed Section 5-6

The dismissal of a particular church: Should a particular church desire to consider the question of dismissal to another body to independence, the following procedures shall be followed:

- A. The Church Session shall notify the Presbytery of its desire for the congregation to consider the question of dismissal. Once a Session has notified Presbytery of its desire under this section, Presbytery shall take no action to dissolve the particular church, its Session, and/or its relationship with its teaching elders(s) until the proceedings under this section are completed. No ruling or teaching elder shall be subject to disciplinary action for speaking his mind on the question of dismissal.
- B. The Session shall call a congregational meeting to discuss the question of dismissal. The Presbytery shall be notified 30 days in advance of this meeting and shall appoint a representative who shall have the right to be present at this meeting with the privilege of the floor. At this meeting:
 - 1. The question of dismissal shall be put and discussed.
 - 2. The congregation shall vote to call a congregational meeting for a date not less than three months nor more than six months from the date of this meeting for the purpose of voting on the question of dismissal. However, at this particular congregational meeting, the congregation may, by a two-thirds majority, vote not to continue consideration of the question, thereby remaining a particular church of the Evangelical Presbyterian Church.

The authority of the Session, Presbytery, or congregation to call subsequent congregational meetings for the purpose of further discussion of the question of dismissal shall not be abridged. Appointed representatives of the Presbytery shall be notified two weeks prior to any such congregational meeting and shall have the right to be present with the privilege of the floor. If the congregation exercises its right not to continue consideration of the question, no congregational meeting may be called for this purpose for a period of one year.

- C. At a congregational meeting called in accordance with Section 5-6,B.2 the question shall again be put to the congregation for discussion. The quorum for this congregational meeting shall be one-third of the active members. Appointed representatives from the Presbytery shall have the right to be present at this meeting with the privilege of the floor. The congregation shall first, by simple majority vote, decide to what particular body or independence it shall consider requesting dismissal. The congregation shall then vote by written ballot on the question, "Shall the [church name], an Evangelical Presbyterian Church, request dismissal to [particular body/independence]?"

If it passes by a two-thirds majority, the Presbytery shall dismiss the congregation as requested with all of its property and assets. Those not desiring to participate in the dismissal may, in writing and within 30 days, notify the Presbytery which shall assign them to other congregations of the Evangelical Presbyterian Church.

Grounds: The present wording does not cover a church who initiates the procedure to leave the EPC, then decides not to pursue dismissal. The proposed amendment resolves this situation, as well as clarifying a number of other areas in the dismissal process _____ Referred to Church Development (cf. p. 55)

Overture #91-E: The Presbytery of the Central South overtures the General Assembly of the Evangelical Presbyterian Church to include Anna, Illinois, within the boundaries of the southern portion of the proposed division of the Presbytery of the Central South.

Respectfully submitted,

William M. Flannagan, Stated Clerk Pro-Tem

Presbytery of the Central South

April 26, 1991

_____ Referred to Church Development (cf. p. 44)

D. Recommendations

ON MOTION to refer the recommendations as follows:

FROM THE ADMINISTRATION COMMITTEE

Recommendation #1:

That the Assembly amend the *Rules for Assembly*, Section 9-1(1)b adding one person to membership on the Committee on Administration, so that the section will read: "Committee Membership: Moderator, Stated Clerk, immediate past Moderator, immediate past Chairman, six elected members, plus the chairmen of other permanent committees. The chairmen from other committees shall be advisory members and have voice but no vote."

_____ Referred to Administration (cf. p. 60)

Recommendation #2:

That **The Book of Government** be amended in Section 16-21 by adding the following as the fourth sentence: "Past Ruling Elder Moderators are eligible to continue as members of the court as long as each maintains active membership in a particular church of the Evangelical Presbyterian Church."

_____ Referred to Administration (cf. p. 61)

Recommendation #3:

That the Assembly adopt the proposed 1992 Administration Budget for \$538,130.

_____ Referred to Administration (cf. p. 61)

Recommendation #4:

That the Assembly adopt the proposed 1992 Benevolence Askings Budget for \$538,700.

_____ Referred to Administration (cf. p. 61)

Recommendation #5:

That the boundaries of the Presbytery of the Central South be realigned in the following manner:

- A. The northern border of the Presbytery of the Central South follow the northern state line of Tennessee from its present eastern junction westward across to the Tennessee-Arkansas state line;
- B. Across the northern state line of Arkansas westward to the western state line;
- C. South on the Arkansas state line to the junction of the present boundary at the Texas state line;
- D. Boundaries of the continuing Presbytery of the Central South would remain as presently established.

That the boundaries of the Presbytery of Mid-America be aligned in the following manner:

- A. The southern boundaries follow I-35 southward from the Kansas-Oklahoma state line to I-40;
- B. Eastward on I-40 to the Arkansas state line;
- C. Northward on the Arkansas state line to the junction of the Missouri-Arkansas state line;
- D. Eastward across the Arkansas-Tennessee state line to the present junction of the presbytery boundary;
- E. Northward along to the present eastern boundary to follow the state line of Illinois;
- F. Westward across the northern state line of Illinois to the Iowa state line;
- G. Northward on the eastern state line of Iowa;
- H. Westward on the Iowa state line to the western state line;
- I. Southward on the Iowa state line to the present junction at the Missouri state line.

___ Referred to Church Development (cf. p. 43)

Recommendation #6:

That the Committee on Administration be given one additional to study the formation of a Committee on Evangelism and Caring, proposed by the 10th General Assembly.

___ Referred to Administration (cf. p. 61)

Recommendation #7

That the Assembly instruct the Committee on Administration to appoint an ad interim committee exclusive of its membership to study the location of the Office of the General Assembly and to recommend to the General Assembly no later than the Assembly of 1993 their recommendation for the location of the General Assembly Offices for the near future and beyond.

___ Referred to Administration (cf. p. 61)

FROM THE CHURCH DEVELOPMENT COMMITTEE

No recommendations were forthcoming from the Church Development Committee.

FROM THE FRATERNAL RELATIONS COMMITTEE

Recommendation #8:

That the General Assembly, together with the General Synod of the Associate Reformed Presbyterian Church, authorize the Inter-Church Relations Committees to continue meeting for the purposes of finding areas of mutual commitments, discovering areas of differences and exploring ways of resolving those differences, exploring new and creative ways of working together. They shall report back to the respective parent bodies each year, until such time as either committee may ask to be discharged from this duty, or until the appointing body may discharge the committee from such duty.

___ Referred to Fraternal Relations (cf. p. 40)

FROM THE MINISTERIAL VOCATION COMMITTEE

Recommendation #9:

That the General Assembly sponsor a one-day pre-Assembly pastors conference on Thursday, June 25, 1992 for pastors and their wives only, on the suggested topic, "Coping with Stress."

___ Referred to Ministerial Vocation (cf. p. 48)

Recommendation #10:

That the *Candidates Manual* adopted by the 4th General Assembly (1984) be amended in Section II, Ordination Exams," by adding the following: "Written examinations shall be administered through an assigned proctor on an assigned date. Any exam not sustained shall not be administered sooner than 30 days thereafter. Should a third exam in a specified area not be sustained, the candidate not be eligible for reexamination until at least six months have elapsed."

___ Referred to Ministerial Vocation (cf. p. 48)

Recommendation #11:

That if economically feasible, the denomination's group insurance program be amended to make provision for a \$100 per annum allowance towards an annual physical exam for ordained ministers, and to request the Board of Pension and Benefits to study this possibility and to report back to the 12th Assembly.

___ Referred to Ministerial Vocation (cf. p. 48)

FROM THE COMMITTEE ON THEOLOGY

Recommendation #12:

That the General Assembly adopt the proposed Preliminary Position Paper on HIV Infection and AIDS.

___ Referred to Theology (cf. p. 55)

Recommendation #13:

That the General Assembly take the proposed amendment to the **Westminster Confession of Faith**, Chapter 24, Section 5, to delete the phrase, "... so that the marriage dies at the heart, and the union becomes intolerable..." off the table and

approve it.

___ Referred to Theology (cf. p. 56)

Recommendation #14:

That the General Assembly amend **The Book of Worship**, Chapter 5, section 4, by deleting the present section and substituting the following in order to be consistent with the amendment to the **Westminster Confession of Faith**, Chapter 24:

"It is the divine intention that persons entering the marriage covenant become inseparably united, thus allowing for no dissolution save that caused by the death of either husband or wife.

However, the weaknesses of one or both partners may lead to gross and persistent denial of the marriage vows yet only in cases of extreme unfaithfulness (physical or spiritual), unfaithfulness for which there is no repentance, and which is beyond remedy should separation or divorce be considered.

The remarriage of divorced persons may be sanctioned by the church, in keeping with the redemptive gospel of Christ, when sufficient penitence for sin and failure is evident and a firm posture of an endeavor after Christian marriage is manifested. Divorced persons should give prayerful thought to discover if God's vocation for them is to remain unmarried, since one failure in this realm raises serious question as to the rightness and wisdom of undertaking another union. If the Minister has any questions about the readiness of a divorced person to remarry according to these principles, the Church Session should be consulted and its concurrence sought."

___ Referred to Theology (cf. p. 57)

FROM THE WOMEN'S MINISTRIES COMMITTEE

Recommendation #15:

That the *Rules for Assembly*, IX, 7a relative to the Committee on Nominations be amended by substituting the following for the first sentence:

"The membership shall consist of ten members, in three classes each composed of four Teaching Elders and five Ruling Elders, plus the immediate past chairman of the Women's Ministries Committee, with no more than one person from any particular presbytery."

___ Referred to Administration (cf. p. 61)

FROM THE WORLD OUTREACH COMMITTEE

Recommendation #16:

That the proposed Cooperative Agreement with Frontiers be approved.

___ Referred to World Outreach (cf. p. 51)

Recommendation #17:

That the approved agency status of Middle East Reformed Fellowship (MERF) be withdrawn.

___ Referred to World Outreach (cf. p. 52)

Recommendation #18:

That the *World Outreach Missions Manual* be amended by the following:

- A. In section 303.3 Home Service Expense, after the word "responsibility" add "The net expense of one trip to each supporting EPC church will be paid from the missionary's travel fund. (Net expense means the cost of travel over and above expenses paid by the church visited.) If net expense exceeds the balance in the missionary's travel fund, the excess shall be the missionary's personal responsibility."
- B. In section 201.1 Application Procedures, Part C, WO Applications Steps, #9, that "Approval by session or presbytery" be moved up to be number 1, to agree with outline in Section 207.4, "A."

___ Referred to World Outreach (cf. p. 52)

Recommendation #19:

That the figure of \$7500 be approved as a 1992 Benevolence Asking for the purpose of establishing a scholarship fund for participants in the Phase 3 youth missions project in the summer of 1992.

___ Referred to Youth Ministries (cf. p. 42)

Recommendation #20:

That the 1991 General Assembly allow the Committee on Youth Ministries ten minutes of floor time early in the Assembly Docket to explain and promote Sonlife Strategy to our churches.

___ Referred to Youth Ministries (cf. p. 42)

Recommendation #21:

That the *Rules for Assembly* be amended to allow non-ordained persons (especially EPC youth ministers) to hold two positions on the Committee on Youth Ministries.

___ Referred to Administration (cf. p. 62)

Recommendation #22:

That the General Assembly endorse the establishment of a full-time position of Director of Youth Ministries in 1992.

___ Referred to Youth Ministries (cf. p. 43)

Recommendation #23: That \$45,000 be received through benevolence askings annually to provide funding for the position of Director of Youth Ministries. Support for this position through benevolence askings shall last not longer than three years.

___ Referred to Administration (cf. p. 62)

FROM THE BOARD OF PENSION AND BENEFITS

Recommendation #24: That the General Assembly amend the Standardized Adoption Agreement, paragraph 4, to read as follows:

4. EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA FOR ORDAINED EMPLOYEES: For ordained Employees, the Employer shall contribute and allocate to the account of each eligible ordained Participant the following

percentages of such Participant's compensation in such Plan Year (select (a) or (b): ()

(a) STANDARD EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA:

1. Less than one year of service at least ____% (10-25%).
2. More than one but less than two years of service at least ____% (10-25%).
3. At least two but less than three years of service at least ____% (10-25%).
4. More than three but less than four years of service at least ____% (10-25%).
5. More than four but less than five years of service at least ____% (10-25%).
6. Five years of service or more at least ____% (10-25%).

OR,

(b) INDIVIDUALIZED EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA (Insert here the contribution and allocation formula adopted by the church - 10-25% PER CATEGORY).

FURTHER, that the General Assembly amend the Standardized Adoption Agreement, paragraph 5, to read as follows:

5. EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA FOR NON-ORDAINED EMPLOYEES: For non-ordained Employees, the Employer shall contribute and allocate to the account of each eligible non-ordained Participant the following percentages of such Participant's compensation in such Plan Year (SELECT (a) or (b):

() (a) STANDARD EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA:

1. Less than one year of service at least ____% (0-25%).
2. More than one but less than two years of service at least ____% (0-25%).
3. At least two but less than three years of service at least ____% (0-25%).
4. More than three but less than four years of service at least ____% (0-25%).
5. More than four but less than five years of service at least ____% (0-25%).
6. Five years of service or more at least ____% (0-25%).

OR,

(b) INDIVIDUALIZED EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA (Insert here the contribution and allocation formula adopted by the church - 0-25% PER CATEGORY).

____ Referred to the Floor (cf. p. 33)

Recommendation #25:

That the Board of Pension and Benefits, in light of action taken by the 10th General Assembly, assume the administration of the EPC group insurance plan, effective upon adjournment of the 11th General Assembly.

____ Referred to the Floor (cf. p. 34)

Recommendation #26:

That the Plan, page 18, relative to coverage of dependents, be amended in the second paragraph, line A by substituting the words "at such time as possession of a child has taken place and legal procedures for adoption have begun." for the words "for whom issued" so that the line would read, "(a) adopted children, at such time as possession of a child has taken place and legal procedures for adoption have begun."

____ Referred to the Floor (cf. p. 39)

Recommendation #27:

That the Plan, page 6, relative to Class D covered expenses be amended by substituting the words, "in an EPC presbytery-approved ministry" for the words, "with his or her EPC church." so that the sentence will read, "A Retired Employee is one who has reached the 60th birthday and has served at least five (5) years in an EPC presbytery approved ministry."

___ Referred to the Floor (cf. p.39)

Recommendation #28:

That the Plan, page 38, relative to Class D covered expenses be amended in the first section by adding another category, which shall read, "(d) marriage and family counseling."

___ Referred to the Floor (cf. p.39)

Recommendation #29:

That the Ministerial Vocation Committee's recommendation "that if economically feasible, the denomination's group insurance program be amended to make provision for a \$100 per annum allowance toward an annual physical examination for ordained ministers and to request the Board of Pension and Benefits to investigate the possibility and report back to the 12th Assembly" be given serious consideration with the following qualifications:

1. age parameters be considered in constructing these examination profiles;
2. American Medical Association recommendations as regards physical examinations be looked into and utilized in constructing these examination profiles;
3. consideration be given to expanding the focus of this proposal to professional, non-ordained employees.

___ Referred to the Floor (cf. p. 39)

Recommendation #30:

That the task of preparing a trust document for the Medical Benevolence Trust be extended one year, and referred to the appropriate committee for development of the document and submission to the 12th Assembly.

___ Referred to the Floor (cf. p. 40)

FROM THE PERMANENT JUDICIAL COMMISSION

Recommendation #31:

(See Overture 91-A, p. 21, from the Presbytery of Florida.)

___ Referred to Overtures and Resolutions (cf. p. 57)

Recommendation #32:

That the overture from Forest Hills Church (Overture #91-D, p. 23) **not** be adopted in that the PJC is of the opinion that such would not effect its own expressed goal of providing the necessary clarification of the section in question (G.5-6).

___ Referred to Church Development (cf. p. 55)

Recommendation #33: That Overture #91-C from the Presbytery of the Midwest be sent to committee with the following comments: (1) This is a very serious

change in our ordination process. This will allow someone to become a candidate who has never been a member of an EPC church (or possibly any church); (2) requiring the satisfaction of the congregation appears to be in conflict with G.16-16A and 12-2A.

___ Referred to Ministerial Vocation (cf. p. 47)

Recommendation #34: That Overture #91-B from the Mid-Atlantic Presbytery **not** be adopted on the grounds that consultation with the Ministerial Committee is already mandated in G.16-27A.3

___ Referred to Ministerial Vocation (cf. p. 46)

Recommendation #35: That no action be taken on the resolution received at the 10th General Assembly to recommend to sessions and presbyteries that **Robert's Rules of Order** be adopted as the standard for parliamentary order in all proceedings of the courts and the church.

___ Referred to the Floor (cf. p. 50)

Recommendation #36:

That the Assembly adopt the opinion of the PJC on the role of commissions that "A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.16-26B (see also G.16-27A.12). No committee has the authority to create commissions. The rationale is that a committee is not a court of the church."

___ Referred to the Floor (cf. p. 50)

Recommendation #37:

That the *Rules for Assembly* be amended to change the title of Section IX to read, "Permanent Committees and the Permanent Judicial Commission" and

Further, that Section 9-1 be changed to read, "The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit..."

___ Referred to the Floor (cf. p. 51)

Recommendation #38:

That Recommendation #14 from the Committee on Theology amending **The Book of Worship**, Section 5-4, is clear and consistent with other parts of the Constitution, particularly Chapter 24, **Westminster Confession of Faith** as revised by the Committee on Theology.

___ Referred to Theology (cf. p. 57)

Recommendation #39:

That Recommendation #2 to amend **The Book of Government**, Section 16-21, **not** be approved but that the following substitute motion be approved in its place, to follow the fourth sentence in that section:

"Past Ruling Moderators continue as members of the court as long as each maintains active membership in a church of the EPC."

___ Referred to Administration (cf. p. 61)

ON MOTION all referrals were adopted.

11-14 REPORT OF THE BOARD OF PENSION AND BENEFITS

Chairman Don Harms opened the Board's report with prayer. He referred the Assembly to the written report of the Board (p. 72).

Recommendations:

A. That the Assembly adopt Recommendation #23 to amend the Standardized Adoption Agreement, paragraph 4, to read as follows:

4. EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA FOR ORDAINED EMPLOYEES: For ordained Employees, the Employer shall contribute and allocate to the account of each eligible ordained Participant the following percentages of such Participant's compensation in such Plan Year (select (a) or (b)): ()

(a) STANDARD EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA:

1. Less than one year of service at least ___% (10-25%).
2. More than one but less than two years of service at least ___% (10-25%).
3. At least two but less than three years of service at least ___% (10-25%).
4. More than three but less than four years of service at least ___% (10-25%).
5. More than four but less than five years of service at least ___% (10-25%).
6. Five years of service or more at least ___% (10-25%).

OR,

(b) INDIVIDUALIZED EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA (Insert here the contribution and allocation formula adopted by the church - 10-25% PER CATEGORY).

FURTHER, that the General Assembly amend the Standardized Adoption Agreement, paragraph 5, to read as follows:

5. EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA FOR NON-ORDAINED EMPLOYEES: For non-ordained Employees, the Employer shall contribute and allocate to the account of each eligible non-ordained Participant the following percentages of such Participant's compensation in such Plan Year (SELECT (a) or (b):

() (a) STANDARD EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA:

1. Less than one year of service at least ___% (0-25%).
2. More than one but less than two years of service at least ___% (0-25%).
3. At least two but less than three years of service at least ___% (0-25%).
4. More than three but less than four years of service at least ___% (0-25%).
5. More than four but less than five years of service at least ___% (0-25%).
6. Five years of service or more at least ___% (0-25%).

OR,

() (b) INDIVIDUALIZED EMPLOYER'S CONTRIBUTION AND ALLOCATION

FORMULA (Insert here the contribution and allocation formula adopted by the church - 0-25% PER CATEGORY).

___ Adopted

- B That the Assembly adopt Recommendation #25 that the Board of Pension and Benefits, in light of action taken by the 10th General Assembly, assume the administration of the EPC group insurance plan, effective upon adjournment of the 11th General Assembly.

___ Adopted

ON MOTION to adopt the report of the Board of Pension and Benefits.

11-15 RESOLUTION ON HUMAN SEXUALITY

The Clerk read a resolution on human sexuality submitted by Rev. Andrew Jumper. Such was designated as Resolution #91-3.

"In light of widespread controversy in the media relative to the Human Sexuality Report of the PC(USA), it seems most appropriate that the 11th General Assembly of the Evangelical Presbyterian Church publicly reaffirm its commitment to the Position Paper on Homosexuality, being careful to distinguish among the EPC and other Presbyterian groups. Further, that such statement reaffirm our commitment to Biblical morality."

Proposed Press Release: "In response to the issues raised in society and in many other denominations regarding human sexuality, the 11th General Assembly of the Evangelical Presbyterian Church reaffirms its commitment to traditional biblical teaching on sexual morality as set forth in its Position Paper on Homosexuality, adopted by the 6th General Assembly in 1986 and affirms that sex is appropriate only within marriage which is designed by God to be a union between one man and one woman."

ON MOTION to refer Resolution #91-3 to Overtures and Resolutions Committee.

11-16 RECESS FOR LUNCH

Chaplain Stephen Barrett was called upon to close the session with prayer.

The Pastors' Wives Luncheon was held at noon at the Farmington Community Center. Commissioners and observers were on their own for lunch.

MINUTES - MONDAY AFTERNOON

Second Session
June 24, 1991

11-17 COMMITTEES CONVENE

Standing committees of the Assembly convened at 1:30 p.m. and adjourned at 5:00 p.m. for dinner.

MINUTES - MONDAY NIGHT

Third Session
June 24, 1991

11-18 EVENING WORSHIP SERVICE

The Assembly reconvened in the Sanctuary at 7:30 p.m. for a service of worship. Dr. Juan Carlos Ortiz brought the message, entitled, "How To Reach the Ends of the World." Moderator Flannagan was installed into office. He introduced his wife, Joyce, who joined him for the laying on of hands and prayer.

THE ORDER OF WORSHIP

| | |
|--|---|
| The Prelude | Ward Orchestra |
| The Choral Introit "Come Thou Almighty King" | Chancel Choir |
| The Call To Worship | |
| The Opening Hymn #547 | "The Church's One Foundation" |
| The Anthem Chancel Choir | "Joyful, Joyful, We Adore Thee" |
| | arr. Simeone |
| The Songs of Celebration | Mr. Phil Rowland, Minister of Music |
| | Central Presbyterian Church |
| | "By God's Grace and for His Glory" |
| | "Come, Let Us Sing" |
| | "The Church Redeemed and Purified" |
| The Investiture of the Moderator | Dr. Andrew Jumper |
| | Mr. James Rimmel |
| The Acknowledgments of Past Moderator | Rev. L. Edward Davis |
| | Stated Clerk |
| The Welcome | Rev. Douglas Klein, Midwest Presbytery |
| | Dr. Bartlett Hess, Ward Presbyterian Church |
| The Presentation of Offerings | |
| The Offertory Hymn "All Good Gifts" | Schwoebel Chancel Choir |
| The Message | "How to Reach to the Ends of the World" |
| | Dr. Juan Carlos Ortiz |
| The Closing Hymn #398 | "Rise Up O Men of God" |
| The Closing Prayer | Moderator, 11th General Assembly |
| The Postlude | |

11-19 COMMITTEES RECONVENED

At 9:00 p.m. following the conclusion of worship and refreshments in Knox Hall, the standing committees reconvened.

MINUTES - TUESDAY MORNING

Fourth Session
June 25, 1991

11-20 COMMITTEES RECONVENED

At 8:00 a.m. committees reconvened to finish their work.

11-21 MODERATORS' COMMUNION SERVICE

At 10:30 a.m., commissioners gathered in the sanctuary for the Moderators' Service of Communion and Prayer. Host Pastor, Rev. Bartlett Hess, and Rev. Calvin Gray, Moderator of the 1st Assembly administered the sacrament of holy communion with the assistance of the Ward Church ruling elders. Rev. Perry Mobley, Moderator of the 7th Assembly, led prayer, including a special season of prayer for Rev. Andrew Jumper and those with other special needs within the Assembly.

EPC missionaries to be commissioned were presented by Elder Keith Finley, chairman of the permanent World Outreach Committee. Those commissioned were Greg and Sally Livingstone (Frontiers), John and Carlene McCurry (Frontiers), and Marcello Robles, church planting in Argentina. Joining the candidates for the commissioning were Rev. Doug Thompson (France) and Phil Muir (Wycliffe, Chicago) EPC missionaries. Following prayer, the Moderator issued the charge and closed with a prayer of dedication.

MODERATOR'S SERVICE OF HOLY COMMUNION AND A CONCERT OF PRAYER

| | |
|-----------------------------------|---|
| The Call to Worship | Moderator, 11th General Assembly |
| The Opening Hymn | "How Great Thou Art" |
| The Scripture Reading | Elder Donald Harms, Moderator 4th General Assembly |
| The Musical Selection | Mrs. Lisa Meyer, Soloist |
| The Moderator's Meditation | Mr. James Rimmel, Moderator 10th General Assembly |
| The Communion Hymn | "When I Survey the Wondrous Cross" |
| The Sacrament of Holy Communion | Dr. Bartlett Hess, Pastor Ward Presbyterian Church Moderator, 11th General Assembly |
| The Concert of Prayer | Dr. Perry Mobley, Moderator 7th General Assembly |
| The Commissioning of Missionaries | Dr. William Read Director of Outreach |
| The Closing Hymn | "Blest Be the Tie that Binds" |
| The Benediction | Moderator, 11th General Assembly |

MINUTES - TUESDAY AFTERNOON

June 25, 1991
Fifth Session

11-22 SESSION RECONVENED

At 1:30 p.m., the Moderator called the Assembly to order. Elder Robert Bole led in prayer. A synopsis of the minutes of the Monday sessions was read by Recording Clerk, Elder Claude Russell. Motion sustained to approve the synopsis as read.

Rev. John Crimmins, Local Arrangements, announced transportation items and procedures for the evening banquet in Knox Hall. He reminded commissioners to check the bulletin boards for messages. Those men holding tickets to the canceled men's luncheon were instructed to turn them in for refunds. Airport transportation for Wednesday will begin upon adjournment of the Assembly.

11-23 DOCKET ADOPTED

ON MOTION to adopt the docket for the day.

DOCKET

Tuesday Afternoon, June 25, 1991

- 1:15 p.m. Business Session (Sanctuary)
1. Partial reading of Nominating Committee.
Second reading and additional nominations.
 2. Report of Committee for Evaluation of Stated Clerk.
 3. Report of Ad Interim Insurance Committee.
 4. Report of Fraternal Relations Committee.
 5. Report of Women's Ministries Committee.
 6. Report of Youth Ministries Committee.
 7. Report of Christian Education Committee.
 8. Report of Church Development Committee.
- 5:00 p.m. Adjournment for dinner
- 7:00 p.m. Celebration Banquet (Knox Hall) Cal Thomas, Speaker

11-24 SECOND READING OF NOMINATIONS

Chairman George Woodcock opened with prayer the Nominating Committee Report and presented the second reading of nominations for permanent committee vacancies. The name of Rev. Robert Allen, Jr. was added to Committee on Administration (1994); the name of Rev. James Killgore was deleted at his request and the name of Rev. Perry Mobley was then added to the Committee on World Outreach (1994). No further nominations were forthcoming from the floor.

COMMITTEE ON ADMINISTRATION
Class of 1994 Elder Richard Heidtman
Rev. Robert Allen, Jr.

Presbytery
Midwest
Central South

COMMITTEE ON CHRISTIAN EDUCATION & PUBLICATIONS

| | | |
|---------------|--------------------|---------------|
| Class of 1994 | Elder Maryon Remke | West |
| | Rev. Ron Sadlow | Central South |

COMMITTEE ON CHURCH DEVELOPMENT

| | | |
|---------------|-----------------------|---------------|
| Class of 1992 | Elder Jerry Thompson | Mid-Atlantic |
| Class of 1994 | Elder Joe Meller | Central South |
| | Rev. Bill Solomon | Central South |
| | Rev. Craig Strickland | Central South |

COMMITTEE ON FRATERNAL RELATIONS

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|---------------|---------------------|---------------|
| Class of 1994 | Elder James Russell | Central South |
| | Rev. Mark Brewer | West |

COMMITTEE ON MINISTERIAL VOCATION

| | | |
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| Class of 1994 | Elder Tom Brasington | Mid-Atlantic |
| | Rev. Malcolm Brown | Midwest |

COMMITTEE ON THEOLOGY

| | | |
|---------------|-------------------|------|
| Class of 1994 | Elder Ken Roberts | West |
| | Rev. Graham Smith | East |

COMMITTEE ON WOMEN'S MINISTRIES

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|---------------|------------------------|---------------|
| Class of 1994 | Mrs. Beverly McCaskill | Central South |
| | Miss Susan Nash | Central South |

COMMITTEE ON WORLD OUTREACH

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| Class of 1992 | Rev. Sam Rowen | Central South |
| Class of 1994 | Elder Keith Finley | Southeast |
| | Rev. Gene Kissinger | West |
| | Rev. Perry Mobley | Mid-Atlantic |

COMMITTEE ON YOUTH MINISTRIES

| | | |
|---------------|-----------------------|-----------|
| Class of 1994 | Elder Claude Saunders | Southeast |
| | Elder Neil McKinnie | Midwest |

BOARD OF PENSION AND BENEFITS

| | | |
|---------------|-----------------------|---------------|
| Class of 1994 | Elder Donald Harms | Midwest |
| | Elder Orin Littlejohn | Central South |

PERMANENT JUDICIAL COMMISSION

| | | |
|---------------|------------------------|---------|
| Class of 1993 | Elder Frank Johnson | East |
| Class of 1994 | Elder Frank Sanders | East |
| | Elder Albert Standliff | West |
| | Rev. John Crimmins | Midwest |

ON MOTION to confirm the Moderator's appointments (*Rules*, 9-1,7d) as follows:
Elder Claude Russell (West), chairman of Nominating Committee;

Elder Donald Harms (Midwest, chairman of the Board of Pension and Benefits; and

Nominating Committee:

Class of 1994: Rev. Willard Davis (East)

Elder Bill Johns (Southeast)

Elder Carl Hassell (Midwest)

There being no further nominations, the Moderatorial nominees were approved.

11-25 REPORT OF AD INTERIM COMMITTEE ON INSURANCE

Elder Al McLaughlin opened in prayer and presented the report of the committee and its recommendations:

1. That Recommendation #1 from report of the committee that the Plan, page 18, relative to coverage of dependents, be amended in the second paragraph, line A, by substituting the words "at such time as possession of a child has taken place and legal procedures for adoption have begun." for the words "for whom...issued" so that the line would read, "(a) adopted children, at such time as possession of a child has taken place and legal procedures for adoption have begun." be approved.

___ Adopted

2. That Recommendation #2 from report of the committee that the Plan, page 6, relative to the definition of Retired Employees, be amended by substituting the words, "in an EPC presbytery approved ministry" for the words, "with his or her EPC church." so that the sentence will read, "A Retired Employee is one who has reached the 60th birthday and has served at least five (5) years in an EPC presbytery approved ministry." be approved.

___ Adopted

3. That Recommendation #3 from the report of the committee that the Plan, page 38, relative to Class D covered expenses be amended in the first section by adding another category, which shall read, "(d) marriage and family counseling" be approved.

___ Adopted

4. That the Assembly table Recommendation #4 until the Ministerial Vocation Committee brings in its report. Recommendation is that if economically feasible, the denomination's group insurance program be amended to make provision for a \$100 per annum allowance toward an annual physical examination for ordained ministers and to request the Board of Pension and Benefits to investigate the possibility and report back to the 12th General Assembly. The committee recommends serious consideration of this with the following qualifications:

(1) age parameters be considered in constructing these examination profiles;

(2) that American Medical Association recommendations as regards physical examinations be looked into and utilized in constructing these examination profiles;

(3) consideration be given to expanding the focus of this proposal to professional non-ordained persons.

___ Tabled

5. That Recommendation #5 from the report of the committee, that the task of preparing a trust document for the Medical Benevolence Trust be extended one year and referred to the appropriate committee for development of the document and submission to the 12th General Assembly be adopted.

___ Adopted

11-26 REPORT OF THE FRATERNAL RELATIONS COMMITTEE

Chairman George Callahan opened the report of his committee with prayer,

A. Business referred to committee

1. Communication #91-1
2. Communication #91-6
3. Recommendation #8
4. Dr. Norris's letter to Dr. John Carson (6/10/91, p. 119)

B. Recommendations

1. That Communication #91-1 from Dr. Billy Melvin, National Association of Evangelicals, be received as information (p. 83).
___ Adopted
2. That Communication #91-6 from the permanent Committee on Fraternal Relations to the General Synod meeting of the Christian Reformed Church be received as information (p. 90).
___ Adopted
3. That Recommendation #8 be adopted that the General Assembly, together with the General Synod of the Associate Reformed Presbyterian Church, authorize the Inter-Church Relations Committees to continue meeting for the purposes of finding areas of mutual commitments, discovering areas of differences, and exploring ways of resolving those differences, exploring new and creative ways of working together. They shall report back to the respective parent bodies each year, until such time as either committee may ask to be discharged from this duty, or until the appointing body may discharge the committee from such duty.
___ Adopted
4. That the Assembly adopt the content of the June 10, 1991 letter to Dr. John Carson (NAPARC) (p. 119) as the official statement of this General Assembly on the issues of charismatic gifts, women as officers within the church, and the statement on marriage and divorce in the **Westminster Confession of Faith**, with the deletion of the sentences "At the present time, there are no ordained teaching elders within our denomination. About twenty-five percent of our churches, however, have women officers." That paragraph would then read:

"It is the prerogative of the presbytery to examine, affirm, and ordain teaching elders. There is no historical justification for assuming that the Reformed position is defined by the gender of officers. What is intrinsic to Reformed polity is to rule by elders

duly ordained by appropriate courts and assemblies. Evangelical Presbyterian Church meets this historically definable criterion as being truly Reformed in its polity."

Considerable discussion from the floor ensued.

Motion was made to further amend the original motion by deleting in the June 10 correspondence the phrase "nor do we believe in any secondary revelation beyond the scripture" after the word "Pentecostal" in second part of paragraph three of referenced letter, and to delete the word "however" in the following sentence. Motion defeated.

The Moderator ruled as out of order an attempt to speak against the original motion. However, upon challenge, ruling was withdrawn by the Moderator and discussion of original motion was permitted to continue.

ON MOTION to amend the original motion to substitute the word "communication" for the word "statement" in paragraph 4 of the original motion.

ON MOTION to amend paragraph 3 of the referenced letter to delete the word "secondary" and substitute the word "canonical" before the word "revelation." By count, 105 voted in favor of the amended motion; 100 against.

Call for the main motion as amended was sustained. The amended main motion then read as follows:

"That the Assembly adopt the content of the June 10, 1991 letter to Dr. John Carson (NAPARC) as the official communication of this General Assembly on the issues of charismatic gifts, women as officers within the church and the statement on marriage and divorce in the **Westminster Confession of Faith**, with the deletion of the sentences, 'At the present time, there are no ordained teaching elders within our denomination. About twenty-five percent of our churches, however, have women officers.' That paragraph would then read:

"It is the prerogative of the presbytery to examine, affirm, and ordain teaching elders. There is no historical justification for assuming that the Reformed position is defined by the gender of officers. What is intrinsic to Reformed polity is to rule by elders duly ordained by appropriate courts and assemblies. The Evangelical Presbyterian Church meets this historically definable criterion as being truly Reformed in its polity."

and in paragraph 3, to delete the word "secondary" and substitute the word "canonical" so that the paragraph reads:

"As a denomination we believe that the Holy Spirit continues to impart His gifts. We are not, however, Pentecostal nor do we believe in any canonical revelation beyond the Scripture. We are convinced, however, that the same Spirit who inspired the

Scriptures illuminates it to the believer."

___Adopted

Fraternal observers were invited to address the Assembly. Rev. Wilbur Young brought greetings from the Christian Reformed Church; Dr. John Carson, the Associate Reformed Presbyterian Church; Dr. Roy Allen, Presbyterian Church in America.

Rev. Andrew Jumper moved "that the General Assembly instruct the Permanent Judicial Commission to evaluate the action of the General Assembly relative to its approval of the letter of Dr. Norris; that the General Assembly instruct the Permanent Judicial Commission to meet during this Assembly and determine if the action of the Assembly is contrary to the **Westminster Confession of Faith** and the **Shorter Catechism**, and therefore is an inappropriate modification of our standards." Motion was sustained and the PJC was granted permission to be excused from the Assembly to meet on this matter referred from the Assembly.

ON MOTION to receive as a whole the report of the Fraternal Relations Committee.

At 3:45 p.m., the Assembly recessed for a break. Upon reconvening, Elder Lyn van der Harst was asked to open the session with prayer.

11-27 REPORT OF YOUTH MINISTRIES COMMITTEE

Rev. Gary Koerth opened the report of the Youth Ministries Committee with prayer.

A. Business referred to committee

1. Recommendation #19
2. Recommendation #20
3. Recommendation #22
4. Minutes of permanent committee of March 15-16, 1991 and September 24, 1990

B. Recommendations

1. That Recommendation #19 that a figure of \$7500 be approved as a 1992 Benevolence Asking for the purposes of establishing a scholarship fund for participants in the Phase 3 Youth Missions Project in the summer of 1992 be approved.

Grounds: Because of the cost of a mission project of this level, financial aid would be extremely important. Availability of this kind of support from our body would encourage students' participation in this level of missions.

___Adopted

2. That Recommendation #20 that the 1991 General Assembly allow the Committee on Youth Ministries ten minutes of floor time in the Assembly

Docket to explain and promote "Sonlife Strategy" to our church be approved.

Grounds: Sonlife Strategy is a valuable tool in youth ministry in the 90's, but many churches are still unaware of the existence and the content of Sonlife Strategy.

___ Adopted

3. That Recommendation #22 that the General Assembly endorse the establishment of a full-time position of Director of Youth Ministries in 1992 be approved.

Grounds: The growth and success of EPC Youth Ministries has stretched the capabilities of a volunteer committee to the limit. In order that the EPC youth ministries continue to mature and grow, it is critical that this position be filled in the very near future.

___ Adopted

ON MOTION the minutes of the permanent Youth Ministries Committee were approved.

11-28 REPORT OF THE COMMITTEE ON WOMEN'S MINISTRIES

Elder Evelyn Cisney, chairman, offered prayer before beginning her report.

A. Business referred to committee

1. Minutes of permanent Women's Ministries Committee (October 1-2, 1990 and April 8-10, 1991).

B. Recommendations

1. That the minutes of the permanent Women's Ministries Committee be approved with notations.

___ Adopted

Mrs. Donna Alberta, new Staff Associate for Women's Ministries, was introduced to the Assembly. Mrs. Alberta is a member of Ward Presbyterian Church, Livonia, Michigan. (See Communication #91-5, p. 89.)

The committee acknowledged the commitment of the permanent committee in the planning for the second national conference, to be held July 17-21, 1991 in Williamsburg, Virginia, and for the future goals for its Faith Focus projects.

ON MOTION to receive the report as a whole.

11-29 REPORT OF THE COMMITTEE ON CHURCH DEVELOPMENT

Elder Earl Clark presented the report of the committee, after opening with prayer. This report was approved to be presented out of sequence because the report of the World Outreach Committee was not yet available.

A. Business referred to committee

1. Recommendation #5

2. Overture #91-D
3. Overture #91-E
4. Minutes of permanent committee (February 21-23, 1991 March 11, 1991 and September 13-15, 1990)

B. Recommendations

1. That Recommendation #5 dealing with division of the Central South Presbytery be amended in Section A by substituting the following paragraph for the original paragraph and adopted as amended.

"A. The northern border of the Presbytery of the Central South extends from the confluence of the Wabash and Ohio Rivers, westward along US Highway 13 to the Mississippi River west of Murphysboro, Illinois. The western border is extended from the Mississippi River, west of Murphysboro, Illinois southward to the Arkansas state line. The eastern border will extend southward from the confluence of the Wabash and Ohio Rivers along the Ohio River to the Tennessee River at Paducah, Kentucky."

___ Adopted

2. That Overture #91-E placing First EPC, Anna, Illinois within the boundaries of the Presbytery of the Central South **not** be adopted.

___ Adopted

Considerable discussion followed and it became apparent that definition of boundaries needed further refinement. Recommendation #5 was therefore referred back to the Church Development Committee to clarify boundaries and establish timing for the change.

3. ON MOTION to approve the minutes of the permanent committee.

The General Assembly was adjourned at 5:00 p.m. in prayer by the Moderator. The Church Development Committee completed report will be received Wednesday.

11-30 YEAR OF CELEBRATION BANQUET

Over 500 commissioners and guests gathered in Knox Hall at 7:00 p.m. for the Year of Celebration banquet. Rev. David Chadwick, pastor of Forest Hill Presbyterian, Charlotte, North Carolina was master of ceremonies. All previous General Assembly Moderators who attended were recognized for their service.

Mary Brown and volunteers at Ward Church coordinated and served the delicious meal, and were given a round of applause following dinner. Dee Hansen and Howard Aldrich provided special music.

Special presentations were made to three "Fathers of the Church." Dr. George Scotchmer, Dr. Bartlett Hess, and Dr. Andrew Jumper were the first three men to be recognized and presented with beautiful marble plaques inscribed with the words: "In grateful recognition of your distinguished contribution as a 'Father of the Church.'"

Elder James Rimmel, Moderator of the 10th General Assembly, introduced Cal Thomas who addressed the Assembly on the subject "Whose Church Is It?" His topic covered the state of the church in our nation today. Mr. Thomas is a writer and columnist with the Los Angeles Times Syndicate and member of Fourth Presbyterian Church, Bethesda, Maryland.

MINUTES - WEDNESDAY MORNING

June 26, 1991
Fifth Session

11-31 MORNING WORSHIP

At 8:00 a.m. the Assembly held worship in the Sanctuary. Rev. Robert Stauffer preached a message entitled "Why There Won't Be Softball in Heaven." He compared the stress crisis among ministers to failures which were committed by the Israelites in sending out the 12 spies. They overestimated their enemy, underestimated God, and missed the grace of God as a result. Personal worship causing us to focus on the greatness of God can help us avoid mistakes.

MORNING WORSHIP

| | |
|------------------|------------------------------------|
| The Opening Hymn | "God of Grace and God of Glory" |
| Special Music | Debbie Crimmins, soloist |
| Meditation | Dr. Robert Stauffer, Pastor |
| | Tabernacle Presbyterian Church |
| Closing | Dr. Jerry Smith, Director of Music |
| | Ward Presbyterian Church |

11-32 ASSEMBLY RECONVENES

At 8:35 a.m., the Moderator called the Assembly to order, and asked Rev. Ron Pierce to open with prayer. A synopsis of the previous day's minutes was read by Recording Clerk, Elder Claude Russell, and motion was sustained to approve them with minor corrections. Announcements pertaining to the day's schedule were made by the Moderator.

The docket for the day was adopted.

DOCKET

Wednesday, June 26, 1991

- 8:40 a.m. Business Session
1. Adoption of minutes (6/25). Announcements.
Adoption of Docket
 2. Report of Ministerial Vocation Committee
 3. Report of the Committee for Evaluation of Stated Clerk
and that Office, Election of Stated Clerk
 4. Report of Permanent Judicial Commission
 5. Final Report of Fraternal Relations Committee

- 6. Report of World Outreach Committee
- 7. Report of Church Development Committee
- 8. Report of Theology Committee
- 9. Report of Overtures and Resolutions Committee
- 11:45 a.m. Break for lunch
- 1:30 p.m. Business Session
 - 1. Unfinished business from fifth session.
 - 2. Report of Administration Committee.
 - 3. Final Report of Nominating Committee and elections.
 - 4. Report of Christian Education and Publications Committee
 - 5. Report of Presbytery Review Committee
 - 6. Report of Memorials and Appreciation Committee.
 - 7. New Business
- 5:45 p.m. Concluding worship
- 6:00 p.m. Adjournment of the 11th General Assembly

11-33 REPORT OF THE MINISTERIAL VOCATION COMMITTEE

Following prayer, Rev. Dan Lacich, chairman reported for the committee.

A. Business referred to committee:

- 1. Overture #91-B
- 2. Overture #91-C
- 3. Recommendation #9
- 4. Recommendation #10
- 5. Recommendation #11
- 6. Minutes of the permanent committee (May 3-4, 1991, November 6, 1990)

B. Recommendations:

- 1. That Overture #91-B **not** be approved: Whereas the Presbyterian form of government recognizes a call must be confirmed in three ways by the minister, the congregation, and the presbytery (G.11-11);

and whereas the pastoral relationship may be dissolved only by presbytery (G.15-2);

and whereas the Ministerial Committee shall review each request for dissolution of a pastoral relationship and make recommendation to presbytery (G.16-27A);

and whereas such a decision is frequently made by the minister alone;

and whereas, the Ministerial Committee is often informed at the request of the minister to the congregation to dissolve the pastoral relationship after it has been publicly presented to the congregation;

and whereas such a decision is frequently made by the minister alone;
and whereas such a decision may be judged by the Ministerial Committee

not to be the will of God, and public announcement by the minister could cause the situation to further deteriorate;

and whereas it may be possible for the Ministerial Committee to intervene to bring reconciliation and peace in the pastoral relationship to the benefit of the minister, the church, the presbytery, the name of the Evangelical Presbyterian Church and the Name of the Lord Jesus Christ, the Head of the Church,

Therefore, the Ministerial Committee recommends that **The Book of Government**, 15-2, be amended by the addition of the following sentence after the first sentence, "For pastoral concerns, a minister must consult with the Ministerial Committee before making a request to dissolve the pastoral relationship."

Grounds: Procedures for dealing with dissolution of a call are already clearly spelled out in **The Book of Government** and *Manual for Ministerial Committees*.

___ Adopted

Substitute recommendation: That the permanent Committee on Ministerial Vocation send a letter to all presbyteries, ministers and clerks of session outlining the procedures for dissolution of a call.

Grounds: The standing committee felt that the current procedures are adequate but need to be made more readily known throughout the denomination.

___ Adopted

2. That Overture #91-C **not** be adopted:

Whereas the normal process toward ordination (G.12-2) prescribes that such a person should first become a Candidate under the care of the presbytery of which that person's church is a member;

Whereas that person begins the process by receiving the endorsement of the particular church session where the person's membership has been held for at least 6 months;

Whereas occasionally an EPC church seeking a pastor will find a prospective candidate who has been graduated from college and seminary but is not ordained nor under the care of a presbytery nor a member of an EPC church;

Whereas even though the prospective candidate were to be thoroughly examined by the church's Search Committee, session, congregation with all appropriate interviews, explorations and scrutiny and found trained and qualified, the candidate would not be eligible to come under care of the presbytery without first becoming a member of an EPC church for 6 months;

Therefore, the Candidates Care Committee respectfully requests the Presbytery of the Midwest to overture the General Assembly to amend **The**

Book of Government, Section 12-2, by adding this paragraph:

"The Presbytery in which the prospective candidate seeks ordination may waive the requirement for church membership stated in G.12-2A by a 2/3 vote of its members present at a stated meeting for a candidate who

1. has completed his seminary education;
2. has demonstrated to the satisfaction of the presbytery, the congregation and session of a prospective calling church of that presbytery that he is adequately qualified to come under care of the presbytery."

Grounds: The requirement of church membership for six months is wise in order to insure a candidate's character, spiritual commitment, and knowledge of and commitment to the Reformed faith and EPC. The Permanent Judicial Commission has also expressed concerns that such a motion would be in conflict with G.16-16A and 12-2A.

___Adopted

3. That Recommendation #9 be adopted with the addition of the phrase "that the permanent committee look to expand the conference to include program staff and their spouses as soon as possible, perhaps even 1992" so that the recommendation is as follows:

That the General Assembly sponsor a one-day pre-Assembly conference on Thursday, June 25, 1992 for pastors and their wives only, on the suggested topic "Coping with Stress" and that the permanent committee look to expand the conference to include program staff and their spouses as soon as possible, perhaps even 1992".

Grounds: Non-ordained program such as youth directors and Christian education directors face the same personal difficulties and often without the same support systems as ordained staff.

___Adopted

4. That Recommendation #10 be adopted that the *Candidates Manual* (adopted by the 4th General Assembly, 1984) be amended in Section II, "Ordination Exams," by adding the following: "Written examinations shall be administered through an assigned proctor on an assigned date. Any exam not sustained shall not be administered sooner than 30 days thereafter. Should a third exam in a specified area not be sustained, the candidate shall not be eligible for reexamination until at least six months have elapsed."

___Adopted

5. That Recommendation #11 **not** be adopted that "if economically feasible, the denomination's group insurance program be amended to make provision for a \$100 per annum allowance towards an annual physical exam for ordained ministers, and to request the Board of Pension and Benefits to study this possibility and to report back to the 12th Assembly" and that the following motion be substituted in its place:

"That the Board of Pension and Benefits study the feasibility of adding an annual physical to the group medical plan and report to the 12th General Assembly."

Motion was withdrawn to permit the Ad Interim Insurance Committee to remove from the table their recommendation #4 (cf. 11-25). Elder Al McLaughlin briefly addressed the issue and the Moderator then ruled that the standing Ministerial Vocation Committee was in order to resubmit its motion on Recommendation #11.

Recommendation: That the substitute motion for Recommendation #11 be adopted, namely, "that the Board of Pension and Benefits study the feasibility of adding an annual physical to the group medical plan and report to the 12th General Assembly."

___ Adopted

6. That the Subcommittee on Chaplains seek to add at least one military, hospital, or prison chaplain to the subcommittee.

___ Adopted

7. That the minutes of the permanent committee be approved.

___ Adopted

ON MOTION to receive the report as a whole.

11-34 REPORT OF THE COMMITTEE TO EVALUATE THE STATED CLERK AND THAT OFFICE

Rev. Jim Van Dyke, chairman, reported for the committee following prayer. Stated Clerk Edward Davis was excused from the Assembly for the discussion. Rev. Van Dyke summarized the report of the committee (p. 82) and offered its recommendations.

1. That the Stated Clerk be provided an executive secretary at the earliest possible time.

___ Adopted

2. That the Stated Clerk be encouraged to take all his entitled leave each year.

Recommendation to amend the motion by changing the word "encouraged" to "instructed" and adopt as amended.

___ Adopted

3. That Edward Davis be elected to serve as the Stated Clerk for an additional three-year term. (The limitation cited in G.16-21 was set aside by the 10th General Assembly. (**Minutes** 10-28, B.11).

___ Adopted

Rev. Davis and his wife, Barbara, were invited to return to the Sanctuary where they were greeted with a standing ovation. Elder Bill Shirey offered prayer for

Rev. Davis and his wife, Barbara, as he begins his new term as Stated Clerk. Mr. Davis expressed his appreciation for the confidence placed in him.

ON MOTION to receive the report as a whole.

11-35 REPORT OF THE PERMANENT JUDICIAL COMMISSION

Rev. Robert Ralston, moderator, offered prayer prior to giving his report.

A. Business referred to Commission

1. The Assembly voted to refer Dr. Norris's letter of June 10, 1991 and the action of the Assembly relative to it (11-26B.4) to the PJC to see if any conflict existed between the action taken and the **Westminster Confession of Faith** and the **Catechisms**.

Recommendation: That the wording of Dr. Norris's letter as amended to substitute the word "canonical" for "secondary" be understood as **not** being in conflict with the **Westminster Confession of Faith**.

ON MOTION the main motion as amended was tabled (cf. 11-26B.4).

Motion that the main motion as amended be referred to the permanent Theology Committee was ruled out of order.

ON MOTION to take the main motion as amended off the table and to reconsider.

Motion was made to substitute for the whole that the questions from NAPARC be referred to the permanent Committee on Theology for a report to the 12th Assembly. Question was raised as to whether motion was in order. The Moderator ruled that such was in order.

Recommendation: That the questions from NAPARC be referred to the permanent Committee on Theology and to report to the 12th Assembly.

___ Adopted

It was noted that the rule enacted by the 10th Assembly limiting submission of action for consideration to 60 days prior to General Assembly should be treated leniently the first year. It was suggested that this rule should be enforced more strictly in the future. Further, that presbytery meetings should be arranged to reflect this ruling.

2. Recommendation #35 was sustained that no action be taken on the resolution received at the 10th General Assembly to recommend to sessions and presbyteries that **Robert's Rules of Order** be adopted as the standard for parliamentary order in all proceedings of the courts of the church.

___ Adopted

3. Recommendation #36 was sustained that the Assembly adopt the opinion

of the PJC on the role of commissions that states, "A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.16-26B (see also G.16-27A.12). No committee has authority to create commissions. The rationale is that a committee is not a court of the church.

___Adopted

The chairman noted that, in the opinion of the PJC, committees cannot be authorized to assume commission powers except for the Ministerial Committee. A time limit must be expressed, not exceeding one year.

4. Recommendation #37 was sustained that the *Rules for Assembly* be amended to change the title of Section IX to read, "Permanent Committees and the Permanent Judicial Commission" and

Further, that 9-1 be changed to read, "The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit..."

___Adopted

ON MOTION to receive the report of the Commission.

11-36 REPORT OF THE WORLD OUTREACH COMMITTEE

Rev. Ron Crews, chairman, offered prayer which was interpreted into Spanish by Miguel Robles.

A. Business referred to committee

1. Communication #91-3
2. Communication #91-8
3. Recommendation #16
4. Recommendation #17
5. Recommendation #18
6. Minutes of the permanent committee (March 21-23, 1991, September 6-8, 1990)

B. Recommendations:

1. That Communication #91-3 to Rev. Edesio Chequer (April 9, 1991, p. 87) from Rev. L. Edward Davis be received as information.

___Adopted

2. That Communication #91-8 from Antonio Jose do Nascimento Filho (June 10, 1991, p. 93) be received as information.

___Adopted

3. That Recommendation #16 that the proposed Cooperative Agreement with Frontiers (p. 188) be approved.

Grounds: Frontiers and the EPC are compatible theologically, and through Frontiers, with their expertise in the Muslim world, the EPC can minister more effectively among Muslims.

___ Adopted

4. That Recommendation #17 be approved that the approved agency status of Middle East Reformed Fellowship (MERF) be withdrawn.

Grounds: Following the recommendation of the Presbyterian Church in America that MERF has some internal administrative problems, the EPC can no longer work effectively with MERF.

___ Adopted

5. That Recommendation #18 be approved that the *World Outreach Missions Manual* be amended by the following:

A. In section **303.3 Home Service Expense**, after the word "responsibility" add "The net expense of one trip to each supporting EPC church will be paid from the missionary's travel fund. (Net expense means the cost of travel over and above expenses paid by the church visited.) If net expense exceeds the balance in the missionary's travel fund, the excess shall be the missionary's personal responsibility."

B. In section **201.1 Application Procedures**, Part C, "WO Applications Steps," #9, that "Approval by session or presbytery" be moved up to be number 1, to agree with outline in Section 207.4, "A."

Grounds: Recommendation #18-A will provide a more realistic funding for missionary travel expenses both to and from their field of service as well as within the U.S. Recommendation #18-B will bring the *World Outreach Manual* in line with itself.

___ Adopted

6. That the minutes of the permanent committee (March 21-23, 1991 and 8, 1990) be approved with notations.

___ Adopted

7. The following recommendations were forwarded by the Assembly to the permanent World Outreach Committee.

A. That the World Outreach Committee be encouraged to report in its brochures and other publications the world missions giving of its churches to EPC and non-EPC causes.

Grounds: To give a more realistic and positive picture of EPC churches' mission giving.

___ Adopted

B. That the World Outreach Committee actively advertise and network Goal IV:4, (Mission personnel goal for the year 2001) to its local churches for

recommendation to fill these 66 recruiting slots.

Grounds: To actively involve local churches in helping the World Outreach Committee to recruit potential missionaries.

___ Adopted

C. That the General Assembly commend Daniel Situka and the developing Evangelical Presbyterian Church of Uganda to the World Outreach Committee to help them establish, through the Fraternal Relations committee, a working relationship.

Grounds: Daniel Situka, called by the Presbytery of the Southeast to serve as an evangelist and seconded to the Evangelical Presbyterian Church of Uganda, desires to work with the World Outreach Committee and Fraternal Relations Committee to establish the Evangelical Presbyterian Church of Uganda.

___ Adopted

D. That in the *Missions Master Plan*, the following phrase be added in **Goals and Objectives**, "and such areas of the world where the EPC can respond to pressing needs" at the end of the sentence, "It shall minister in Latin America, the Pacific Rim, and the Muslim World."

Grounds: Give the EPC opportunity to respond to other areas of the world where it might have an effective witness for Jesus Christ.

___ Adopted

E. That Dr. William Read be commended for his outstanding work with EPC World Outreach and that the Assembly pray for Bill's continuing work.

___ Adopted

F. That the permanent committee be commended for its integrity and diligence in following the mandate of the Master Plan as we seek to carry out the Great Commission.

G. That the permanent committee be asked to evaluate the "World Outreach Master Plan" with a view toward devising a more comprehensive strategy which includes a consideration of both existing mission efforts being supported by EPC congregations and of opportunities which are opening to the EPC, and to report progress to the 12th General Assembly.

Grounds: A "Master Plan" needs to be evaluated and updated on a regular basis to meet current needs and opportunities.

___ Adopted

Rev. Miguel Robles, his wife Azucena and son Marcelo Robles were asked to come forward for prayer, which was led by Rev. Andrew Jumper.

ON MOTION to receive the report as a whole.

11-37 REPORT OF CHURCH DEVELOPMENT COMMITTEE (continued)

Chairman Earl Clark opened with prayer and continued the report of the committee [cf. 11-29] . Explanation and discussion continued on the division of the Central South Presbytery, assisted by overhead transparencies.

Recommendation: that Recommendation #5, be amended as follows and adopted:

- A. The northern border of the Presbytery of the Central South extends from I-65 at (but excluding) Louisville along the Ohio River to the confluence of the Wabash and Ohio Rivers, westward along Highway 13 to Murphysboro, Illinois, then due west to the Mississippi River. Then is extended from the Mississippi River due west of Murphysboro south to the Arkansas state line. Across the northern state line of Arkansas westward to the western state line.
- B. South on the Arkansas state line to the junction of the present boundary at the Texas state line;
- C. Boundaries of the continuing Presbytery of the Central South would remain as presently established; and

That the boundaries of the new "emerging" presbytery [subsequently named Presbytery of Mid-America] be aligned in the following manner:

- A. The southern boundary follows I-40 from and including Oklahoma City to the Arkansas state line;
- B. Northward on the Arkansas state line to the junction of the Missouri-Arkansas state line then eastward to the Mississippi River;
- C. North along the Mississippi River to the point due west of Murphysboro, Illinois. Due east to Murphysboro, then along Highway 13 to the confluence of the Ohio and Wabash Rivers;
- D. Northward along the eastern boundary of Illinois;
- E. Westward across the northern state line of Illinois to the Iowa state line;
- F. Northward on the eastern state line of Iowa;
- G. Westward on the northern Iowa state line to the western state line;
- H. Southward on the western Iowa state line to the present junction of the Kansas state line;
- I. Westward to U.S. 81;
- J. Southward along U.S. 81 (I-135, I-35) to and including Oklahoma City.

___ Adopted

Recommendation: That the Presbytery of the Central South, when it convenes at its called meeting on October 25, 1991, be given the authority to effect the separation of the Central South Presbytery at that time into two ongoing presbyteries as defined by the 11th General Assembly.

___ Adopted

Recommendation: That at the first meeting of the new presbytery, it be granted permission to choose its own name. Further, that Rev. Craig McElvain (Kansas City) be given the power to convene the new presbytery.

___ Adopted

Recommendation: That Overture #91-D (p. 23) proposing a substitute for G.5-6 regarding church dismissals **not** be adopted.

___ Adopted

The Assembly recessed for lunch at 11:45 a.m., with prayer by Rev. Bill Moore.

11-38 ASSEMBLY RECONVENED

At 1:12 p.m., the Assembly reconvened with prayer led by Rev. Ronald Ragon.

11-39 REPORT OF THE THEOLOGY COMMITTEE

Rev. Graham Smith, chairman, opened with prayer before presenting his report.

A. Business referred to committee:

1. Minutes of permanent committee (November 29-December 1, 1990, and March 15-16, 1991)
2. Recommendation #12
3. Recommendation #13
4. Recommendation #14

B. Recommendations

1. That the minutes of the permanent Theology Committee (November 29 - December 1, 1990 and March 15-16, 1991) be approved.

___ Adopted

2. That Recommendation #12 that the proposed Preliminary Position Paper on AIDS and HIV Infection be adopted.

___ Adopted

ON MOTION to reconsider the foregoing motion.

Recommendation: That the Preliminary Position Paper on AIDS and the HIV Virus as revised by the standing committee be adopted by substitute motion, [text below]

PRELIMINARY POSITION PAPER ON AIDS AND HIV INFECTION¹

AIDS is a health crisis that the church can no longer ignore. It is therefore important to reaffirm that the EPC does not condone homosexual behavior,² promiscuous heterosexual behavior, or the abuse of drugs, the most commonly known causes of HIV infection. However, the problem is not simply a homosexual issue, or an intravenous drug use issue. It is possible to contract the HIV virus without being in these high risk groups.

Still, so much attention can be focused on the question of blame and judgment that we may fail to deal with the difficult issue of the ways in which the church should address itself to the needs of those infected with HIV, their families and friends.

We make no attempt here to describe the problem medically. Rather, this statement concentrates on what can be said about our attitude and our response. Jesus himself sets an example for us in this regard. What the Pharisees and others would not do for the lepers, tax collectors, and prostitutes, He gladly did. Since the Son of God loved and embraced everyone, it cannot be doubted that His love would also include those infected with HIV (e.g., Luke 7:36-50; 15:1-2; Matthew 8:1-3). It is, therefore, unthinkable that His church should refuse to minister to them as well.

We recommend:

- 1) That the EPC continue to study this issue, recognizing the dynamic changes which are taking place, and concern itself with ways to be proactive in meeting this crisis through growth in its understanding of human sexuality, sexual practice, health care, insurance, and ministry to those infected.
- 2) That congregations in the EPC recognize that they may have or possibly soon will have in their fellowships people infected with HIV.
- 3) That congregations in the EPC educate their members regarding the HIV crisis. While we know more about the problem today than ever before, yet still do not know enough. Care needs to be taken to stay abreast of current knowledge. By using competent and informed people to educate us, by designing classes and/or seminars to inform our people and the public, by making literature freely available, and identifying community resources, we will progress toward this goal.³
- 4) That our compassionate ministry to those infected with HIV, their families and friends, be centered on the hope of the Gospel, leading them when necessary, to repentance and faith in Jesus Christ and the knowledge of their loving heavenly Father.
- 5) That a caring ministry be provided which addresses the spiritual, physical, emotional, and financial needs of those affected, and that such a ministry be balanced with other caring ministries of the Church. Knowledge of how the HIV virus may or may not be transmitted is an important asset for those ministering to those affected. Training for care-givers should draw on the resources available from medical, pastoral, and mental health professionals.

¹People can be infected with the HIV (Human Immunodeficiency Virus) for some time before they contract AIDS (Acquired Immunodeficiency Syndrome) which is the fatal disease associated with this virus.

²Position Paper on Homosexuality, Evangelical Presbyterian Church, adopted June, 1986.

³Consult a local phone book for a directory of AIDS resources in your community, or contact the American Red Cross, 17th & D Streets, Washington, DC 20006; 202/639-3223.

___Adopted

3. That Recommendation #13 deleting the phrase "so that the marriage dies at the heart, and the union becomes intolerable" from Chapter 24, **Westminster**

Confession of Faith be removed from the table and adopted.

___ Adopted

4. That Recommendation #14 be adopted to amend **The Book of Worship**, Chapter 5, Section 4, by deleting the present section and substituting the following in order to be consistent with **Westminster Confession of Faith**, Chapter 24:

"It is the divine intention that persons entering the marriage covenant become inseparably united, thus allowing for no dissolution save that caused by the death of either husband or wife."

However, the weaknesses of one or both partners may lead to gross and persistent denial of the marriage vows yet only in cases of extreme, unrepentant, and irremediable unfaithfulness (physical or spiritual) should separation or divorce be considered.

The remarriage of divorced persons may be sanctioned by the church, in keeping with the redemptive Gospel of Jesus Christ, when sufficient penitence for sin and failure is evident and a firm posture of an endeavor after Christian marriage is manifested. Divorced persons should give prayerful thought to discover if God's vocation for them is to remain unmarried, since one failure in this realm raises serious questions as to the rightness and wisdom of undertaking another union. If the Minister has any questions about the readiness of a divorced person to remarry according to these principles, the Church Session should be consulted and its concurrence sought."

___ Adopted

ON MOTION to receive the report as a whole.

11-40 REPORT OF OVERTURES AND RESOLUTIONS COMMITTEE

Elder Albert Standcliff, chairman, began his report with prayer.

A. Business referred to committee

1. Overture #91-A
2. Resolution #91-1
3. Resolution #91-2
4. Resolution #91-3

B. Recommendations

1. That Overture #91-A be amended by adding to the last sentence, "to be updated following each General Assembly." so that the recommendation reads as follows (addition in *italics*):

Whereas, the procedures of the Evangelical Presbyterian Church are governed by Acts of the Assembly as well as the Constitution of the EPC, and

Whereas, decisions made by the sessions and presbyteries are determined by Acts of the Assembly as well as the Constitution,

Therefore, The Presbytery of Florida respectfully overtures the 11th General Assembly of the Evangelical Presbyterian Church meeting at Livonia, Michigan June 24-26, 1991 to authorize the Office of the Stated Clerk of the General Assembly to index and print the Acts of the Assembly for inclusion in **The Book of Order** binder under a new section entitled, "Rules and Acts of the Assembly," *to be updated following each General Assembly*.

___ Adopted

2. That Resolution #91-1 from the session of Oakland Avenue EPC, Pontiac, Michigan (p. 18) requesting the Assembly to publicly condemn the Report on Human Sexuality now before the General Assembly of the Presbyterian Church (USA), and to communicate this action to the PC(USA) **not** be adopted.

Grounds: Following a discussion with Rev. Paul Moon, in which it was agreed that the intent of the letter focused in time and that a public reaffirmation of the EPC's stand on human sexuality, as indicated in Resolution #91-3 would be appropriate.

___ Adopted

3. That Resolution #91-2 on Human Sexuality from the session of Bear Creek Denver, Colorado (p. 19) **not** be adopted.

Grounds: The EPC's stand on human sexuality is clearly defined. Significant resource materials are available both within and outside the denomination. Substantial expense could be incurred. Based on the stand that the EPC currently has on the question of human sexuality, the outcome of such a task force is questionable.

While commending the Bear Creek session for their involvement in addressing this critical issue, the committee encouraged all pastors and session members to become familiar with and use existing resources, within and outside the denomination.

___ Adopted

4. That Resolution #91-3 (p. 20) be amended by adding a section following the word "Homosexuality" [indicated by italics] in the first paragraph, and to delete the phrase "and in many other denominations" in the first sentence of the proposed press release, and adopted as amended:
The resolution will then read as follows:

"In light of widespread controversy in the media, relative to the Human Sexuality report of the PC(USA), it seems most appropriate that the 11th General Assembly of the Evangelical Presbyterian Church publicly reaffirm its commitment to the Position Paper on Homosexuality, *and the singular import-*

ance of marriage before God, between husband and wife, sex within the bounds of marriage and the Christian nuclear family unit, and instruct the chairman of the Overtures Committee to appoint a subcommittee to write a press release, being careful to distinguish among the EPC and other Protestant groups. Further, that such statement reaffirm our commitment to Biblical morality.

Proposed Press Release: "In response to the issues raised in society regarding human sexuality, the 11th General Assembly of the Evangelical Presbyterian Church reaffirms its commitment to traditional Biblical teachings on sexual morality as set forth in its Position Paper on Homosexuality adopted by the 6th General Assembly (1986) and affirms that sex is appropriate only within marriage, which is designed by God to be a union between one man and one woman."

Motion was made to further amend Resolution #91-3 by adding after the first paragraph (following the words "...Biblical morality." the sentence, "At the same time the 11th General Assembly is encouraged by the resounding defeat of the committee report by the PC(USA) Assembly, that the PC(USA) continues to reaffirm the Scriptural standards in the area of human sexuality."

ON MOTION to defeat this amendment.

Recommendation: That Resolution #91-3 as amended by the standing committee be adopted.

___ Adopted

The committee additionally recommends that the following "draft" letter be used as the basis for a pastoral letter to be sent over the signature of the Moderator and/or Stated Clerk.

Proposed Pastoral Letter: The Evangelical Presbyterian Church meeting in Detroit, Michigan on June 24-26, 1991 expresses regret that the name of Presbyterianism has been associated with a preliminary report on human sexuality that represents only one part of the Presbyterian family. Just as there are different kinds of Baptists or Lutherans, so within the Presbyterian community there are differences. The EPC is a denomination committed to the integrity of Scripture. The EPC categorically reaffirms the Bible as the only infallible rule for faith and practice. That is, what we are to believe and how we are to live is reliably taught in Scripture so that we are not misled.

Since the Bible speaks clearly against homosexual and other unnatural acts of human sexuality, the 11th General Assembly of the Evangelical Presbyterian Church reaffirms its Position Paper on Homosexuality. While rejecting such practice, we continue to affirm the forgiveness of sin and the possibility of reformation under the Lordship of Jesus Christ for those who repent of unbiblical acts.

We reaffirm the sanctity of marriage of one man to one woman and the limitation of Biblical sexual relations to that marriage. We affirm that human sexuality is a wonderful gift of God to mankind and is intended for our fulfillment, our enjoyment, our propagation, and the deepening of the relationship to our marriage partner. However, this good gift is capable of abuse and corruption and God has prescribed the limitations of its use. Any other use is a perversion of Scripture and of God's gift to us.

___ Adopted

ON MOTION to receive the report as a whole.

11-41 REPORT OF THE COMMITTEE ON ADMINISTRATION

Elder John Adamson offered prayer before reporting for the committee.

A. Business referred to committee:

1. Communication 91-7
2. Recommendation #1
3. Recommendation #39
4. Recommendation #2
5. Recommendation #3
6. Recommendation #4
7. Recommendation #6
8. Recommendation #7
9. Recommendation #15
10. Recommendation #21
11. Recommendation #23
12. Minutes of permanent committee (October 4-5, 1990 and April 12-13, 1991)

B. Recommendations

1. That Communication #91-7 from the Evangelical Council for Financial Accountability (p. 92) be received as information, and that the Assembly staff be commended for their efficient handling of financial affairs.

___ Adopted

2. That Recommendation #1 that the Assembly amend the *Rules for Assembly*, Section 9-1, 1b by adding one person to membership on the Committee on Administration so that the section will read:

"Committee Membership: Moderator, Stated Clerk, immediate past Moderator, immediate past Chairman, six elected members, plus the chairmen of other permanent committees. The chairmen from other committees shall have voice but no vote."

Grounds: This provides more continuity to the permanent Committee on Administration.

___ Adopted

3. That Recommendation #39 from the Permanent Judicial Commission that **The Book of Government**, Section 16-21, be amended by adding at the end of the section the sentence, " Past Ruling Elder Moderators continue as

members of the court as long as each maintains active membership in a church of the Evangelical Presbyterian Church" be adopted.

___ Adopted

4. That Recommendation #2 that **The Book of Government** be amended in Section 16-21 by adding after the fourth sentence, "Past Ruling Elder Moderators are eligible to continue as members of the court as long as each maintains active membership in a particular church of the Evangelical Presbyterian Church" **not** be adopted.

Grounds: Recommendation #39 was adopted as a substitute motion for this recommendation.

___ Adopted

5. That Recommendation #3 to adopt the proposed 1992 Administration Budget for \$538,130 be amended by adding \$5,000 to the Pension Fund Administration line item and adopted as amended for \$548,130. (cf. p. 74)

___ Adopted

6. That Recommendation #4 that the proposed Benevolence Askings Budget for \$538,700 be amended by adding \$28,316 for New Presbytery Development in Argentina, and adopted as amended for \$567,016. (cf. p. 75)

___ Adopted

7. That Recommendation #6 that the Committee on Administration be given one additional year to study the formation of a Committee on Evangelism and Caring proposed by the 10th General Assembly be adopted.

Grounds: The permanent Committee on Administration was unable to study this matter during the past year.

___ Adopted

8. That Recommendation #7 that the Assembly instruct the Committee on Administration to appoint an ad interim committee, exclusive of its membership to study the location of the Office of the General Assembly and to recommend to the General Assembly no later than the Assembly of 1993 their recommendation for the location of the General Assembly Offices for the near future and beyond be adopted.

Grounds: The anticipated sale of Assembly property in the inner city of Detroit will make funds available in the future for a new Assembly headquarters. The demographics of our churches and presbyteries and other factors should be studied to determine the best location for the Assembly headquarters.

___ Adopted

9. That Recommendation #15 that the *Rules for Assembly*, Section IX, 7a relative to the Committee on Nominations be amended by substituting the

following for the first sentence: "The membership shall consist of ten members, in three classes each composed of four Teaching Elders and five Ruling Elders, plus the immediate past chairman of the Women's Ministries Committee, with no more than one person from any particular presbytery, **not** be adopted.

Grounds: This would establish a precedent for all permanent committees to be represented on the Nominating committee. There are ample opportunities for all committees to offer recommendations to the Nominating Committee.

___ Adopted

10. That Recommendation #21 that the *Rules for Assembly*, Section 9-1, 11a, be amended and adopted to state that "two of the four Ruling Elder positions on the Committee on Youth Ministries may be filled with non-ordained Evangelical Presbyterian Church youth ministers."

Grounds: It is difficult to find Ruling Elders who are involved with youth programs and have firsthand knowledge of youth work.

ON MOTION to further amend the recommendation by adding "who are active members of EPC churches" after "EPC youth ministers."

___ Adopted as amended

11. That Recommendation #23 "that \$45,000 be received through benevolence askings annually to provide funding for the position of Director of Youth Ministries. Support for this position through benevolence askings shall last not longer than three years." be adopted.

Recommendation: To amend recommendation by adding "and that the COA consider the possibility of adding the Director of Youth Ministries position to the 1993 proposed Administration Budget."

___ Adopted as amended

12. The committee recommends that the Assembly instruct the Board of Pension and Benefits to develop a plan to fund the administration cost of the Plan for the 1993 Budget year.

Grounds: The Administration Budget should not carry the cost of pension administration on a continuing basis.

___ Adopted

13. The committee also recommends that the 1991 Administration Budget be amended to increase the contingency line item to \$20,000 to cover the costs of Pension Plan administration.

Grounds: The start-up and administration costs for the new pension plan were not anticipated when the 1991 Administration Budget was adopted.

___ Adopted

14. The committee recommends that the Assembly instruct the permanent Committee on Administration to review those sections of the *Rules for Assembly* regarding committee membership, and revise them accordingly, taking cognizance of the additional presbyteries.

Grounds: Many of the *Rules for Assembly* committee membership requirements call for a specific number and also equal representation by presbytery.

___ Adopted

15. That the minutes of the permanent committee (April 12-13, 1991 and October 4-5, 1990) be approved..

___ Adopted

ON MOTION to adopt the report as a whole.

11-42 FINAL REPORT OF THE NOMINATING COMMITTEE

Rev. George Woodcock, chairman opened the final part of his report with prayer.

The slate of nominees for the permanent committees was presented.

ON MOTION to elect the nominees as follows:

COMMITTEE ON ADMINISTRATION

| | | |
|---------------|------------------------|---------------|
| Class of 1994 | Elder Richard Heidtman | Midwest |
| | Rev. Robert Allen, Jr. | Central South |

COMMITTEE ON CHRISTIAN EDUCATION & PUBLICATIONS

| | | |
|---------------|--------------------|---------------|
| Class of 1994 | Elder Maryon Remke | West |
| | Rev. Ron Sadlow | Central South |

COMMITTEE ON CHURCH DEVELOPMENT

| | | |
|---------------|-----------------------|---------------|
| Class of 1992 | Elder Jerry Thompson | Mid-Atlantic |
| Class of 1994 | Elder Joe Meller | Central South |
| | Rev. Bill Solomon | Central South |
| | Rev. Craig Strickland | Central South |

COMMITTEE ON FRATERNAL RELATIONS

| | | |
|---------------|---------------------|---------------|
| Class of 1994 | Elder James Russell | Central South |
| | Rev. Mark Brewer | West |

COMMITTEE ON MINISTERIAL VOCATION

| | | |
|---------------|----------------------|--------------|
| Class of 1994 | Elder Tom Brasington | Mid-Atlantic |
| | Rev. Malcolm Brown | Midwest |

COMMITTEE ON THEOLOGY

| | | |
|---------------|-------------------|------|
| Class of 1994 | Elder Ken Roberts | West |
| | Rev. Graham Smith | East |

COMMITTEE ON WOMEN'S MINISTRIES

| | | |
|---------------|------------------------|---------------|
| Class of 1994 | Mrs. Beverly McCaskill | Central South |
| | Miss Susan Nash | Central South |

COMMITTEE ON WORLD OUTREACH

| | | |
|---------------|---------------------|---------------|
| Class of 1992 | Rev. Sam Rowen | Central South |
| Class of 1994 | Elder Keith Finley | Southeast |
| | Rev. Gene Kissinger | West |
| | Rev. Perry Mobley | Mid-Atlantic |

COMMITTEE ON YOUTH MINISTRIES

| | | |
|---------------|-----------------------|-----------|
| Class of 1994 | Elder Claude Saunders | Southeast |
| | Elder Neil McKinnie | Midwest |

BOARD OF PENSION AND BENEFITS

| | | |
|---------------|-----------------------|---------------|
| Class of 1994 | Elder Donald Harms | Midwest |
| | Elder Orin Littlejohn | Central South |

PERMANENT JUDICIAL COMMISSION

| | | |
|---------------|------------------------|---------|
| Class of 1993 | Elder Frank Johnson | East |
| Class of 1994 | Elder Frank Sanders | East |
| | Elder Albert Stancliff | West |
| | Rev. John Crimmins | Midwest |

___ Adopted

Rev. Woodcock then offered prayer for Rev. Stewart Pohlman of Montgomery, New York, who recently suffered a stroke and is now recuperating.

ON MOTION to approve the report as a whole.

11-43 REPORT OF THE CHRISTIAN EDUCATION AND PUBLICATIONS COMMITTEE

Rev. Richard Alberta, chairman began his report with prayer.

A. Business referred to committee

1. Report of the permanent committee
2. Church Officer Training program
3. Report of Bethany Christian Services
4. NAE 2000

B. Recommendations

- * 1. The standing committee expressed concern that no action has been taken to implement the decision of the 10th General Assembly to explore the creation of a permanent social issues committee in order to relieve the

permanent Christian Education Committee of this responsibility.

The standing committee also expressed concern that no face to face meetings of the committee were held in this Assembly year because of logistical difficulties in scheduling a meeting.

The permanent committee was urged to address the following issues :

- a. Examination of the previous surveys of EPC congregations relating to Christian education. Further research is suggested to determine what the churches actually need from the denomination;
- b. A means be developed to communicate to EPC churches what other EPC churches are doing in the areas of teacher training, officer training, and adult education;
- c. Missions education and importance;
- d. Development of resource persons in every presbytery to assist the Christian education programs in local congregations within their presbyteries

The permanent committee was commended for their work.

2. The standing committee recommended that some means be found to communicate what some churches are doing to effectively train church officers.
3. The standing committee commends the excellent work of Bethany Christian Services. Richard Roeters, Director of Development for Bethany, met with committee and indicated that any church interested in establishing a Bethany outreach in their area should contact BCS without hesitation.
4. The NAE 2000 concept of targeting the 90's as a time of energetic outreach for church planting and growth was endorsed by the standing committee.

ON MOTION to receive the report as a whole.

11-44 REPORT OF THE PRESBYTERY REVIEW COMMITTEE

Following prayer, Chairman Austin McCaskill reported. Presbytery stated clerks were given written notations regarding their minutes. Exceptions were as follows:

1. Presbytery of the Midwest: none noted
2. Presbytery of St. Andrews: none noted.
3. Presbytery of the West: none noted.
4. Allegheny Presbytery: Minutes from the third meeting are only summarized. While they contain a reflection that numerous required items will be contained in the minutes, those items do not appear in the minute book.
5. Presbytery of the Southeast: none noted.
6. Presbytery of Florida: none noted.

7. Presbytery of the Mid-Atlantic: none noted.
8. Presbytery of the Central South: none noted.
9. Presbytery of the East: none noted.
10. Presbytery of the Far West: Presbytery corrected the major exceptions made by the 10th General Assembly, indicating that a confession had been received in a disciplinary matter, thus precluding the necessity of notice.

In the minutes of the Twenty-Seventh Stated Meeting of the Far West Presbytery, the record reflects that motion came before presbytery to excuse a candidate for enrollment as a teaching elder from taking the written examinations. This candidate came from a non-Reformed denomination (Conservative Baptist). The call to labor out of bounds and the terms of call were subsequently approved, however, the minutes do not reflect whether or not this person took the written exams. Waiving the written examination is not a prerogative of presbytery or committee for a person transferring ordination from a non-Reformed background, but is required by G.13-5 and G.13-2. The latter section provides that "the Candidate **shall** be examined **in writing** and orally...." On page 8, a commission was appointed, but the names of the commissioners are omitted.

ON MOTION to receive the report as a whole.

11-45 REPORT OF MEMORIALS AND APPRECIATION COMMITTEE

Elder Robert Sanborn, chairman, reported for the committee following the opening prayer.

Prayer was offered by Rev. Ken Burbridge for the families of the following elders who died this year:

1. RE Will Bethel, First Presbyterian, Rome, Georgia
2. RE Evert Truer, Sr., Santa Maria Community, Santa Maria, California
3. RE James E. Raven, Louisville Presbyterian, Louisville, Mississippi
4. RE Ian M. McMeeking, Trinity EPC, Littleton, Colorado
5. RE Kenneth O. Hebb, Trinity EPC, Littleton, Colorado
6. RE Martin Spangler, EPC of Marshall, Marshall, Texas
7. RE Richard Barnes, Central Presbyterian, St. Louis, Missouri
8. RE James M. Humphries, Second Presbyterian, Memphis, Tennessee
9. RE Meno Wilhelms, Cherry Creek Presbyterian, Englewood, Colorado
10. RE Lee Cage, Kempsville Presbyterian, Norfolk, Virginia
11. RE William A. Howard, Trion, Georgia

A letter of thanks will be sent to the respective families for each life of service represented here.

ON MOTION appreciation is expressed on behalf of the 11th General Assembly to the following who have helped make the Assembly a useful and meaningful experience: Dr. Bartlett Hess, host pastor; John Crimmins, III, Administrative Pastor; Dr. Jerry Smith, Director of Music; the Ward Church Chancel Choir; The Kings Brass; Soloists Lynda Parks, Debbie Crimmins, Lisa Meyer, Howard Aldrich,

and Dee Hansen; The entire staff of Ward Presbyterian Church; members of Ward Church who opened their homes, provided transportation and hospitality, and planned tours and trips, particularly Marjorie Head and Herman Farmer, chairmen of Local Arrangements, and their entire cadre of volunteers.

Worship leaders, Rev. John Crimmins, III, Dr. Robert Stauffer, Elder James Rimmel; Phil Rowland, Minister of Music, Central Presbyterian. Keynote speakers Juan Carlos Ortiz, Cal Thomas; Luncheon speaker Patsy Clairmont and organizers Barbara Davis, Andy Jumper, Greg Livingstone and the Midwest Presbytery, Assembly committee chairmen, secretaries, recording clerks, General Assembly staff and Moderators (past and present). The Ward Presbyterian Church staff and volunteers were given a round of applause for their outstanding work in providing such a pleasant and memorable experience, with flawless provision and coordination of facility and logistical needs.

The General Assembly staff was recognized with applause for their outstanding work in keeping the paperwork and other aspects flowing so smoothly. Rev. Andrew Jumper expressed his admiration and appreciation for an excellent General Assembly.

ON MOTION to adopt the report as a whole.

11-46 DEVOTIONAL SERVICE AND ADJOURNMENT

The closing worship included the singing of "A Mighty Fortress is Our God." The 11th General Assembly was adjourned with prayer by Rev. Andrew Jumper at 4:05 p.m.

The 12th General Assembly will convene June 26-29, 1992 at Second Presbyterian Church in Memphis, Tennessee.

PART II

APPENDICES

COMMITTEE ON ADMINISTRATION REPORT

In pursuit of its responsibilities, the Committee on Administration convened for two stated meetings: October 4-5, 1990, and April 12-13, 1991. In addition, the Executive Committee convened two times, once by phone conference and once by stated call from the Administration Committee.

In its task between stated Assemblies, the Committee on Administration functions according to the *Rules for Assembly* primarily in three areas:

1. **Administrative oversight** of the work of the program committees, the Office of the General Assembly, trustee matters for the denomination and emergent matters.
2. **Denominational development** in such areas as General Assembly planning, public relations, personnel administration, fiscal and legal matters.
3. **Ecclesiastical matters** not specifically assigned elsewhere.

In pursuit of the above responsibilities, the Committee on Administration has submitted recommendations #1-7 to be found on pages 39-40. Highlights of its work are as follows:

1. Establishment of the **Financial Advisory Committee**, to advise denomination on investments of its financial resources. Three members of an eventual five have been appointed. They are:

A. **Mr. Bill Goessling**, St. Louis, Missouri. Twenty years experience in investments and financial market. Vice-president of trust department of large Midwest bank with \$20 billion in assets. Started own investment advisory firm which grew to \$350 million. Sold 2/90.

B. **Mr. Glenn Beernink**, South Hamilton, Massachusetts. Vice-President for Fiscal Affairs at Gordon-Conwell Seminary since 1983. Former corporate administrator in accounting and data processing for General Motors Corporation. A specialist in systems design and implementation. Former Director of Finance and Administrator for McCormick & Dodge.

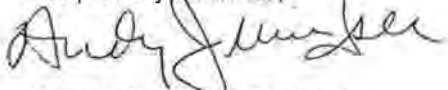
C. **Mr. Jerry Hulick**, Fairfax, Virginia. Executive of Connecticut Mutual Life Insurance Company. Both a chartered life underwriter and a financial consultant. Manages staff of 51 associates, 30 staff, and 600 agents.

2. Oversaw finalization of Pension Plan and its market introduction to presbyteries and individual sessions. Completed details for transfer of Group Insurance Plan to Board of Pension and Benefits.

3. Approved hiring of Mrs. Donna Alberta as part-time Staff Associate for Women's Ministries. Position to be supported by Faith Focus until such time as Administration Budget can support full-time person.

4. Reviewed Office of General Assembly staff compensation and set forth clear vacation policy for non-ordained employees.
5. Studied and approved Stated Clerk's distribution of salary and benefit information as requested by churches without loss of confidentiality.
6. Received proposals for improvement of Gratitude Gift. Will continue study of such in effort to further enhance this ministry.
7. Appointed three committee members (Van Dyke, Shirey, and Galardi) to serve with two elected by General Assembly on Committee to Evaluate the Stated Clerk and That Office.
8. Drafted provisional "Manual for Presbytery Division" to be used for general guidance over next year and presented to 12th General Assembly for adoption.
9. Elected Bartlett Hess to replace Andy Jumper (term expired) on Joint Committee on Missions with Presbyterian Church of Brazil.
10. Evaluated 10th General Assembly and did preliminary planning for next three Assemblies. In May, Clerk met with Memphis senior staff regarding the 12th General Assembly.
11. Approved acceptance of purchase offer for the Urban Ministries Center. Sale contingent on mortgage approval for buyer.
12. Approved with enthusiasm a 1991 Volunteer Appreciation Dinner for the many Michigan people who host and drive committee personnel.
13. Adopted a policy statement that denominational tax exemption number shall be distributed only by General Assembly Office.
14. Throughout the year, the Committee on Administration has worked diligently facing a new decade and believing that the Year of Celebration shall conclude with seasons of great joy bringing a new focus on the expectation of what God can do for His glory through the Evangelical Presbyterian Church this decade.

Respectfully submitted,



Andrew A. Jumper, Chairman
Committee on Administration
June, 1991

REPORT OF THE BOARD OF PENSION AND BENEFITS

During this past year, the Board has worked to develop the educational materials to explain the pension plan and to assist individual churches in completing the Adoption Agreement to allow joinder with the plan. In doing so, the committee, along with its consultant, Alexander and Alexander, developed a step-by-step workbook for considering the plan, a question and answer summary, a format for individual explanations and a videotape explaining the plan and separately explaining the steps in preparing the Adoption Agreement.

The committee also dealt with final negotiations and discussions with the asset manager, Fidelity Funds, and worked with the denominational office to finalize the administrative procedures.

The Board also made arrangements for a member of the Board and/or a member of the denominational staff to be available for a meeting of each of the presbyteries to explain the pension plan and to answer any questions. In addition, the Board is beginning its work toward a smooth assimilation of the health insurance plan.

One error was noted in the various documents that were disseminated as a part of the education process and that is that the three-year period during which existing EPC churches may join the plan expires on December 31, 1992, not December 31, 1993 as appears in some of the materials. There remains 18 months for interested churches to join the plan.

As some churches have been dealing with allocation of contributions in filling out the Adoption Agreement, it has come to the attention of the Board that the Adoption Agreement itself may not give sufficient flexibility, especially to some of the larger churches to accomplish the desires of the church. Accordingly, the Board recommends to the Assembly the following motion to amend the Adoption Agreement to give greater flexibility.

RECOMMENDATION: That the General Assembly amend the Standardized Adoption Agreement, paragraph 4, to read as follows:

4. **EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA FOR ORDAINED EMPLOYEES:** For ordained Employees, the Employer shall contribute and allocate to the account of each eligible ordained Participant the following percentages of such Participant's compensation in such Plan Year (SELECT (a) OR (b):

() (a) **STANDARD EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA:**

- (1) Less than one year of service at least ____% (10-25%).
- (2) More than one but less than two years of service at least ____% (10-25%).
- (3) At least two but less than three years of service at least ____% (10-25%).
- (4) More than three but less than four years of service at least ____% (10-25%).
- (5) More than four but less than five years of service at least ____% (10-25%).
- (6) Five years of service or more at least ____% (10-25%).

OR,

() (b) **INDIVIDUALIZED EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA** (Insert here the contribution and allocation formula adopted by the

church - 10-25% PER CATEGORY):

FURTHER, that the General Assembly amend the Standardized Adoption Agreement, paragraph 5 to read as follows:

5. EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA FOR NON-ORDAINED EMPLOYEES: For non-ordained Employees, the Employer shall contribute and allocate to the account of each eligible non-ordained Participant the following percentages of such Participant's compensation in such Plan Year (SELECT (a) or (b):

() (a) **STANDARD EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA:**

- (1) Less than one year of service at least ____% (0-25%).
- (2) More than one but less than two years of service at least ____% (0-25%).
- (3) At least two but less than three years of service at least ____% (0-25%).
- (4) More than three but less than four years of service at least ____% (0-25%).
- (5) More than four but less than five years of service at least ____% (0-25%).
- (6) Five years of service or more at least ____% (0-25%).

OR,

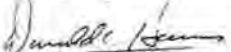
() (b) **INDIVIDUALIZED EMPLOYER'S CONTRIBUTION AND ALLOCATION FORMULA** (Insert here the contribution and allocation formula adopted by the church - 0-25% PER CATEGORY):

The Board also examined means of paying for the expenses of administering the pension. By assembly action, those costs are currently borne by the administrative budget, but at some point, a permanent solution will have to be found. Options include an annual fee to participants, an annual fee to the churches, or use of excess earnings from the health insurance reserve. The Board will be studying these and other possibilities and will make recommendation to the Assembly. It is interesting that the start-up costs to prepare educational materials, print and disseminate those materials is estimated to be approximately \$30,000. The ongoing cost of administration is not yet known.

Finally, as the Board moves to assimilate the health plan responsibilities, it seemed to the members of the Board that there has never been a formal resolution by the General Assembly specifically placing that responsibility with the Board of Pension and Benefits. Accordingly, the Board recommends to the Assembly that the following motion be adopted:

RECOMMENDATION: That the Board of Pension and Benefits, in light of action taken by the 10th General Assembly, assume the administration of the EPC group insurance plan, effective upon adjournment of the 11th General Assembly.

Respectfully submitted,


Donald C. Harms, Chairman
Board of Pension and Benefits

1992 ADMINISTRATION BUDGET

| Administration Budget | 1990 Budget | 1990 Actual | 1991 Budget | 1992 Adopted |
|-------------------------------------|----------------------|----------------|----------------|-----------------|
| <i>PERSONNEL DISBURSEMENTS</i> | | | | |
| Stated Clerk | 44,535 | 44,535 | 49,500 | 55,000 |
| Program Staff Salaries | 72,020 | 72,030 | 92,720 | 97,360 |
| Support Staff Salaries | 61,282 | 58,947 | 67,780 | 85,170 |
| Staff Insurance/Pension | 20,000 | 14,931 | 25,000 | 28,500 |
| Professional Exp Allow | 7,300 | 7,300 | 7,300 | 7,300 |
| Staff Travel/Expenses | 15,000 | 8,485 | 15,000 | 16,000 |
| Executive Travel | 22,000 | 15,897 | 22,000 | 25,000 |
| Taxes/Workmen's Comp | 10,625 | 14,742 | 12,000 | <u>15,000</u> |
| | | | Subtotal: | 329,330 |
| <i>ADMINISTRATION DISBURSEMENTS</i> | | | | |
| Contingencies | 2,000 | 3,092 | 3,000 | 3,500 |
| Telephone | 9,000 | 9,833 | 12,000 | 13,000 |
| Office Supplies | 6,000 | 4,738 | 6,500 | 6,000 |
| Printing and Promotion | 25,000 | 18,520 | 25,000 | 25,000 |
| Postage | 10,000 | 9,172 | 10,000 | 15,000 |
| Equipment Maintenance | 8,000 | 6,437 | 8,000 | 8,000 |
| Financial Audit | 4,000 | 7,930 | 6,000 | 8,000 |
| Professional Fees | 2,500 | 1,699 | 2,500 | 2,500 |
| Miscellaneous | 3,000 | 2,307 | 3,000 | 3,000 |
| Office Development | 7,000 | 6,216 | 10,000 | 15,000 |
| Committee Travel/Exp | 36,000 | 32,577 | 40,000 | 40,000 |
| Gen'l Assembly Admin | 10,000 | 15,500 | 12,000 | 15,000 |
| Staff Technical Training | -- | -- | -- | 2,000 |
| Pension Fund Admin | -- | -- | -- | 15,000 |
| Fraternal Relations | 6,000 | 8,826 | 6,000 | 10,000 |
| Presbytery Development | 3,000 | 3,309 | 3,000 | 4,000 |
| Outreach Research/Dev | 10,000 | 905 | 10,000 | -- |
| Leadership Development | 1,000 | 274 | 1,000 | 1,000 |
| Christian Education Res | 1,000 | 202 | 1,000 | 1,000 |
| 5 Mile Utilities | 4,000 | 3,381 | 4,000 | 4,000 |
| 5 Mile Maint/Improvements | 4,000 | 7,452 | 5,000 | 5,000 |
| 5 Mile Taxes | 3,500 | 3,737 | 4,000 | 4,200 |
| 5 Mile Mortgage/Principal | 2,700 | 2,678 | 3,000 | 3,000 |
| 5 Mile Interest | 6,400 | 6,344 | 6,100 | 6,100 |
| 5 Mile Property Insurance | 5,000 | 4,097 | 4,500 | <u>4,500</u> |
| | | | Subtotal: | 213,800 |
| GRAND TOTALS | 421,862 ^a | 396,073 | 476,900 | 543,130 |

1992 BENEVOLENCE ASKINGS BUDGET
(as adopted)

World Outreach

| | |
|-------------------------------------|--------------|
| Brazil Graduate Student Scholarship | \$50,000 |
| One Itinerant Evangelist | 10,700 |
| National Missions School | 36,200 |
| Pastoral House | 20,000 |
| Personnel | 37,468 |
| Foreign Missions: Paraguay | 10,000 |
| Foreign Missions: Angola | 5,000 |
| Graduate School Library | <u>5,832</u> |
| Total Brazil Askings | 175,200 |

| | |
|-------------------------------|---------------|
| Argentina Pastoral Sustenance | 30,000 |
| Leadership Development | 35,000 |
| Logoi | 25,000 |
| New Presbytery Development | <u>28,316</u> |
| Total Argentina Askings | 118,316 |

| | |
|--|---------------|
| Trans World Radio | 24,000 |
| Muslim Team Development | 10,000 |
| Peru Relief Project | 10,000 |
| Appalachian Project (G. Ferrell) Ethnic Ministries | 12,000 |
| World Relief Fund (to be determined each quarter) | <u>20,000</u> |
| | 76,000 |

TOTAL WORLD OUTREACH 369,516

Church Development

| | |
|---------------------------------|---------------|
| Church Development Development | 50,000 |
| Church Loan Fund | <u>50,000</u> |
| TOTAL CHURCH DEVELOPMENT | 100,000 |

Women's Ministries

| | |
|--------------------------------------|---------------|
| Faith Focus Fund | 20,000 |
| Per Woman Asking (\$1 per EPC woman) | <u>25,000</u> |
| TOTAL WOMEN'S MINISTRIES | 45,000 |

Youth Ministries

| | |
|---|---------------|
| Scholarships for Phase 3 Mission Project participants | 7,500 |
| Director of Youth Ministries (salary and expenses) | <u>45,000</u> |
| TOTAL YOUTH MINISTRIES | \$52,500 |

GRAND TOTAL \$567,016

CHRISTIAN EDUCATION AND PUBLICATIONS COMMITTEE REPORT

The Committee on Christian Education and Publications has met only once since the last General Assembly, due to conflicting schedules. However, it wishes to report a number of directions in which it is moving.

1. The committee feels strongly that it is hindered in its task of pursuing Christian education matters by the many social issue concerns directed to it by the General Assembly. To this end,

The Committee on Christian Education and Publications requests that the Committee on Administration consider the formation of a committee on social concerns in which such concerns as Bethany Ministry, homelessness, aging, and pornography can be appropriately addressed. These items have been sent to the Committee on Christian Education and Publications even though they appear to be outside its missions statement.

2. The committee has requested a proposal from Lay Renewal Ministries of St. Louis, Missouri for establishing a relationship between Lay Renewal Ministries and the Evangelical Presbyterian Church, with the former to serve as a supplier of curriculum and other publications to member churches desiring to utilize their services. Reduced costs and consultant services would be part of the benefit to be realized by the EPC. This proposal has been received and will be presented at the next committee meeting.

3. Officer training materials currently being used by Central Church in St. Louis are in process of being prepared for use by other EPC churches, and will be made available through the committee when they are ready.

4. *The Resource Center Handbook*, listing materials and publications available through the Office of the General Assembly, is being updated and revised for distribution to member congregations.

5. Al Bennett, Business Administrator in the General Assembly Office, is in the process of compiling a directory of Christian Education staff from EPC churches to facilitate networking, and to identify those individuals willing to serve as telephone consultants to EPC churches in the specific areas of nursery, pre-school, elementary, junior high, senior high, adult, confirmation, and specialized Christian education. This directory will be made available to member congregations when it is completed.

6. A video/workbook adult class on the EPC Constitution (Parts I and II) is being prepared for the committee to consider for recommendation to EPC congregations for use in new member and adult education.

Ideas, suggestions, requests and observations are welcomed by the committee as it seeks to serve the church in the areas of its responsibility.

Respectfully submitted,

Robert Bayley, Chairman
Christian Education and Publications Committee

TO: Dr. L. Edward Davis
Stated Clerk
Evangelical Presbyterian Church

FROM: Richard Roeters
Director of Development
Bethany Christian Services

DATE: June 3, 1991

RE: Annual Report

Bethany Christian Services is a diaconal ministry. We are pleased to represent the Evangelical Presbyterian Church.

Bethany ministers to the human and emotional needs of people, but in so doing, gives witness to the love of Christ. With those we serve we recognize that His saving grace is the ultimate healing force in our lives.

We often work with the diaconal arm of congregations. And, in many instances are able to minister in the stead of a local diaconate, extending Christian mercy to those who need professional care.

As an agency representing the Evangelical Presbyterian Church, it has been our privilege to be your ambassadors as we have extended Christian care to the young people and families ... particularly those whose lives have been ravaged by an unplanned pregnancy or disappointed by infertility.

In many ways, 1990 was a year of continuity. However, in other ways it was a year of change. Bethany continued provision of services to young women and their families. And, as the accompanying statistical information indicates, 1990 surpassed previous years in terms of level of ministry provided.

One area of continuing service provision at Bethany is our ministry to families wishing to adopt. However, it is in the area of adoptive services that we also observed change this past year. Bethany found adoptive homes for 365 children in 1990, a decrease from 467 in 1989. However, the decrease in children placed was experienced entirely in the International Adoption field. In fact, the number of domestic children placed increased from 575 in 1989 to 600 in 1990. This reduction in the number of foreign children placed was due largely to the changing situation in Korea where fewer children are becoming available for adoptive placement. Due to this changing situation, Bethany has consolidated our International Adoption Program activity among fewer of our branch offices. We continue to explore the possibility of serving children in other countries and are seeing some very encouraging signs. In the arena of domestic adoptive work, we also need to remain alert to change. Even though Bethany served and placed a record number of children in 1990, we continue to experience "competitive" forces. One such force is the option of private adoption. The primary concern,

of course, is that young people and children receive the highest quality care. In that regard, we see other options as being competitive only as they compromise the level of service provided.

Bethany continued our commitment to be a "front line" counseling option for young people experiencing an unplanned pregnancy. BETHANY LIFELINE is continually available to young people as a telephone counseling option. In 1990, BETHANY LIFELINE responded to over 19,000 calls from young people and families across the nation. It is the volunteer that serves as a counselor on BETHANY LIFELINE that often has first contact with a young person who has learned she is pregnant and unmarried. Many a volunteer can share experiences of dramatic life-saving situations that have been offered through LIFELINE's counseling activities. Our counselors' primary objective is to dissuade the caller from abortion and to encourage them to proceed with active counseling which will continue in it's encouragement of life-sustaining options.

It is from BETHANY LIFELINE that our branch offices receive some of their significant referrals. Counseling to young people with unplanned pregnancies continues as a cornerstone of our ministry. And, interestingly, that counseling has increasingly extended to and includes the families of the young people involved. We are working with these folks at a time of extreme crisis in their lives. It's a time in which they can and often are very receptive to the presentation of the Gospel's message of salvation. As such, our ministry's focus is not only that of healing emotional and physical hurts, we also focus our attention on ministering to the spiritual development and welfare of those who are in our care.

Leadership of Bethany's ministry is an extremely important ingredient. Leadership is provided by our Board of Directors at the local and corporate levels. It is the arena of leadership that Bethany experienced another change in 1990. Our Executive Director, James K. Haveman, Jr., had been with Bethany for 5 years. As 1990 came to a conclusion, Jim received an appointment from the Governor of the State of Michigan to the Directorship of the State Department of Mental Health. While Jim's leadership will be missed, we are also pleased that Christian leadership will be much in evidence at the highest level of State government. Mr. Glenn DeMots, Associate Director at Bethany, has recently been appointed Executive Director after serving in an interim capacity for 5 months.

As a diaconal ministry, we consider ourselves in partnership with your denomination and with your congregation. We have become aware of needs for service through communication with your people. We regularly receive words of encouragement from individuals and congregations from within your denomination. And, of course, your ongoing prayer and financial support is absolutely essential to the continuance of our work. In 1990, individuals and churches associated with the Evangelical Presbyterian Church gave approximately \$76,000 in gift support to underwrite Bethany's ministry across the country. We thank all of you very deeply for that most generous level of support. And, of course, your prayers continue to be ongoing. The work in which we are involved is challenging and often tremendously frustrating. That makes your supplications on our behalf so critical.

1991 is well underway. Events which are surrounding us point to a year of uncertainty. We don't know what the year will bring. Only our Father in Heaven knows. However, from what we are already experiencing, the demand for Bethany's ministry will once again exceed what we have experienced in the past. It is your partnership that makes this ministry possible. We want you to know that we value that partnership very deeply and look forward to it's continued nurturance and productivity.

BETHANY CHRISTIAN SERVICES
STATISTICAL FACT SHEET
SERVICES PROVIDED - 1990

| | |
|---|--------|
| BETHANY LIFELINE calls received | 19,056 |
| Adoptive Placements | 865 |
| Unplanned Pregnancy Counseling Cases | 2,617 |
| Children in Foster Care (infants awaiting adoptive placement and neglected or abused children) | 1,493 |
| Families/Individuals helped in counseling | 1,723 |
| Children in Day Care | 97 |
| Children in Residential Treatment | 110 |
| | <hr/> |
| TOTAL | 25,961 |

CHURCH DEVELOPMENT COMMITTEE REPORT

What a joy it was to serve the Lord this year with a wonderful team of men and women who were set apart by the Lord as our Church Development Committee. We have seen great growth as a committee as many of our former dreams have become realities and our future planning begins to take shape. In the space below, I would like to bring you the highlights of our year.

The Assessment Center

In January 1991 we conducted our second annual assessment center for prospective church planters. Our meeting was held at Trinity Presbyterian Church in Plymouth, Michigan. Fifteen families were represented at the center for another wonderful time of intense study and evaluation. Several of the candidates from our first center are now serving in churches that utilized the information which we developed during that center. Our plans for our third center are underway and we hope to offer this again in the winter of 1992.

Manuals and Publications

Plans are underway to produce a church planters' handbook for the presbyteries. This publication will include many of the present philosophies of church planting and developing. The manual is to serve as a guide to those presbyteries that need more definition with reference to church planting. Also, a sub-committee has been formed to prepare a pamphlet to guide presbyteries and churches on the steps needed to be received as either a particular or mission church in the EPC.

Target City Project

After an evaluation of the RSI report, it was determined that the Target City Project of the denomination be delayed until 1992. More interaction will take place with the presbyteries in an effort to locate key areas of interest to each presbytery.

Pre-Assembly Church Development Conference

On the Saturday prior to the 11th General Assembly, our committee will sponsor a one day workshop that will focus upon the use of creativity in church planting and in the early program development of the church. Mission church pastors, pastors of small churches, and other interested parties have been invited.

General Assembly Support of Church Development

We continue to support our growing work in Carmel Valley, California. The church has increased in number and in its influence in the community. We are also supporting a church planting effort in Phoenix, Arizona. This project is a pilot plan which we are conducting in cooperation with Church Resource Ministries, Inc. (CRM). Bill MacDonald is a member of the Far West Presbytery and is also a missionary with CRM. Our combined efforts have been blessed as this new work is beginning to grow.

Church Loan Fund

We are also loaning funds through our Church Loan Fund that is fully operating. We are still in the planning stages of an Investors' Loan Fund.

As the outgoing Chairman of the committee, I would like to take this opportunity to thank the denomination for the trust it placed in me during the two years I served as the Chairman. I enjoyed working with wonderful people and had the added joy of applying so much of our research and work to the local church effort to which I am

called. I look forward to observing the continuing work of the committee under the leadership of Doug Klein, Pastor of Grace Chapel, Farmington Hills, Michigan. I am confident that Doug will take us far beyond our present accomplishments and that he will be used of the Lord as a catalyst for the future of church development in the EPC.

Thank you again for your encouragement and support.

Respectfully submitted,

W. Wallace Hostetter, Chairman

4-30-91:jd

COMMITTEE TO EVALUATE THE STATED CLERK AND THAT OFFICE

The Committee to Evaluate the Stated Clerk and That Office consisted of James Van Dyke, Teaching Elder (COA); Charles Moore, Ruling Elder (10th General Assembly appointee); Donald Galardi, Teaching Elder, (COA); William Shirey, Ruling Elder (COA). Another teaching elder was appointed by the 10th Assembly but has subsequently withdrawn from the denomination.

The committee met, as required by *The Book of Order*, on June 12, 1991 to carry out its charge and submit the following report evaluating the office and person of the Stated Clerk.

The committee reviewed the position description of the Stated Clerk of the General Assembly dated January 1, 1983 as amended last on April 22, 1988. The committee found the Stated Clerk, L. Edward Davis, has taken to heart his responsibility before God for the execution of this office. He has been highly proficient in all areas. General Assembly transactions have been recorded and are available when required.

The office is efficiently organized and there is excellent stewardship of resources. The denomination has matured and increased from 38,000 members in 1988 to over 50,000 in 1991. The Stated Clerk does not have and definitely needs an Executive Secretary to free him from administrative details and permit him to more effectively serve the denomination.

The Stated Clerk is uniquely gifted for this position. His pastoral support to teaching elders, ruling elders, and laity is frequently sought and requires much of his time. Ed Davis is truly a servant and Christian brother.

His accountability to the COA continues to exceed requirements. His vision, goals and objectives for the future of the denomination are challenging.

RECOMMENDATIONS:

1. That the Stated Clerk be provided an executive secretary at the earliest possible time.
2. That the Stated Clerk be encouraged to take all his entitled leave each year.
3. That the Committee on Administration nominate to the 11th General Assembly L. Edward Davis to serve as the Stated Clerk for an additional 3-year term.

The denomination - churches, corporate body, and individuals - owe a great deal of respect and gratitude to our present Stated Clerk, who is responsible before God for the work of the General Assembly of the Evangelical Presbyterian Church.

Respectfully submitted,

James Van Dyke, Chairman
Charles Moore
William Shirey

COMMUNICATION 91-1

NAE
NATIONAL
ASSOCIATION of
EVANGELICALS

Office of the Executive Director

National Office
450 Cunderson Drive
Carol Stream, IL 60188
Phone: 708-665-0500
FAX: 708-665-8575

Dr. Billy A. Melvin
Executive Director

April 10, 1991

Rev. L. Edward Davis
26049 Five Mile Road
Detroit, MI 48239

Dear Mr. Davis:

Americans love conventions.

Last year, Americans attended more than one million conventions, trade shows and corporate meetings. In the Chicago area where I live, 3.3 million people attended some 29,000 conventions, pumping more than \$2.2 billion into the local economy.

That is a lot of meetings and some may wonder whether the investment of time, money and people is worth it. Do these conventions really make a difference in the industry that sponsors them or the people who attend?

I can't speak for every convention, but I can tell you about one held last month in St. Louis that I believe was quite significant. It was the 49th Annual Convention of the National Association of Evangelicals.

Of course, as NAE's Executive Director, my judgment is not impartial, but I believe deeply that our four days in the Gateway to the West were extraordinary.

I say this because our convention has one singular goal--to challenge and strengthen efforts on the part of evangelical denominations, churches and service agencies to evangelize America by the year 2000. Under the theme, "Proclaiming Jesus Christ ... Together!," the entire program focused on that critical task.

We were challenged and inspired by international evangelist Luis Palau, the Rev. George McKinney, a bishop of the Church of God in Christ, and Warren Wiersbe, former speaker of the Back to the Bible radio ministry. All these gifted servants of Christ stirred the convention with grand visions of what needs to be done to reach America with the gospel.

During morning sessions, Episcopal cleric and evangelist John Guest of Sewickley, Pennsylvania and Conservative Baptist minister Frank Tillapaugh of Denver offered fresh insights for unleashing the creative and spiritual energies of congregations to evangelize the nation. While Guest expounded on the classic text, "Preach the Word!" of II Timothy 4:2, Tillapaugh encouraged the predominately clergy audience to become "cheerleaders" who encourage lay-initiated ministries.

Other insights were set forth by George Barna, noted pollster. He urged churches and para-church agencies to adapt to the changing realities of American society, especially if they want to reach and keep members of the baby-boom generation.

Aside from public sessions and workshops, the convention wrestled with important social issues during business sessions. An historic resolution on racism was adopted, which calls upon Evangelicals to do substantially more to address racism in the church and society.

In the face of pressures in some Protestant denominations to modify the plain teaching of Scripture, the convention reaffirmed earlier NAE resolutions on the family, abortion and homosexuality. Another resolution expressed gratitude to God for a swift conclusion to the Persian Gulf War.

Convention coordinator David Rambo, President of the Christian and Missionary Alliance, opened every session by reminding those attending about a sobering statistic: The 82 million Americans who claim no church home and do not know Jesus Christ.

Of course, the task of reaching 82 million people requires more than holding a convention in St. Louis. However, the convention was significant in that it set forth an important vision --a vision that will stimulate, encourage and equip ministers and laypeople as they return to their communities and their churches.

And that is why NAE exists! It is not NAE's role to be directly involved in evangelism, since that is a proper function of the churches. But we do play a critical role by promoting, encouraging and, as appropriate, coordinating the evangelistic efforts of our member denominations, churches and para-church agencies.

Of course, NAE's role in helping churches and denominations fulfill the Great Commission would not be possible without the support of concerned Christians like you. Your faithful prayers, interest and sacrificial giving help insure all of NAE's efforts.

Because you are such an important part of NAE, I need your help again this month if NAE is to continue setting forth an evangelistic vision toward the year 2000 and beyond.

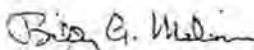
Committed to the challenge of holding high the vision of evangelism and church planting, our Board of Administration adopted a \$1.5 million budget for 1991, calling for a 20 percent increase over last year's budget. This is our largest budget ever, but the board believes that we can do no less if we are to facilitate the kind of evangelistic initiative that is needed today along with the other strategic ministries of NAE.

Because I believe you share our vision, I ask that you consider again a generous gift to NAE. Your gift will empower NAE to fulfill its vision of seeing that every person in America has at least one chance to hear the gospel by the year 2000.

Believe me, your gift today, backed by your prayers, will make a difference.

Thank you sincerely and God bless you.

Cordially, in Christ,



Billy A. Melvin
Executive Director

NAE DENOMINATIONAL FAMILIES

Year indicates when denomination joined NAE.

Pentecostal tradition

- Assemblies of God (1943)
- Christian Church of North America (1953)
- Church of God, Cleveland (1944)
- Church of God of the Mountain Assembly (1981)
- Congregational Holiness Church (1990)
- Evangelistic Missionary Fellowship (1982)
- Elim Fellowship (1947)
- Fire Baptized Holiness Church of God (1978)
- International Church of the Foursquare Gospel (1952)
- International Pentecostal Church of Christ (1979)
- Open Bible Standard Churches (1943)
- Pentecostal Church of God (1954)
- Pentecostal Free Will Baptist Church (1988)
- Pentecostal Holiness Church International (1943)

Wesleyan-holiness tradition

- Christian and Missionary Alliance (1966)
- Church of the Nazarene (1984)
- Church of United Brethren in Christ (1953)
- Churches of Christ in Christian Union (1945)
- Evangelical Christian Church (1988)
- Evangelical Church of North America (1969)
- Evangelical Congregational Church (1962)
- Evangelical Friends International of North America (1944)
- Evangelical Methodist Church (1952)
- Free Methodist Church (1944)
- Missionary Church (1944)
- Primitive Methodist Church (1946)
- Wesleyan Church (1948)

Reformed tradition

- Christian Reformed Church (1943-51; 1988)
- Conservative Congregational Christian Conference (1951)
- Evangelical Presbyterian Church (1982)
- Midwest Congregational Christian Fellowship (1964)
- Presbyterian Church in America (1986)
- Reformed Church in America
 - Classis Cascades (1986)
 - Particular Synod of Mid-America (1989)
- Reformed Episcopal Church (1990)
- Reformed Presbyterian Church of North America (1949)

European free church tradition

- Baptist General Conference (1966)
- Brethren Church (1968)
- Brethren in Christ Church (1949)
- Evangelical Free Church of America (1942)
- Evangelical Mennonite Church (1944)
- Fellowship of Evangelical Bible Churches (1948)
- General Association of General Baptists (1988)
- National Association of Free Will Baptists (1946-72)
 - Oklahoma Association (1973)
- Mennonite Brethren Churches (1946)

Other traditions

- Advent Christian Church (1986)
- Christian Catholic Church (1975)
- Christian Union (1954)
- World Confessional Lutheran Association (1984)

March 21, 1991

Rev. L. Edward Davis
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, MI 48239

Dear Ed:

I'm sure you will agree with me that this new decade promises to be one of unprecedented opportunities for the extension of the Kingdom of God in our nation.

The decade of the eighties merits mixed reviews. While we saw a great deal of spiritual fervor, the emergence of high-profile "mega-churches," new breakthroughs in technology such as geodemographics and telemarketing, multiplied church growth seminars and excellent new books and other resources of evangelism, something seemed to be wrong. At the end of the decade, church attendance in our nation remained the same and Protestant church membership decreased!

In spite of this fact, I believe our best days for effective evangelism are ahead. Several denominations have already set bold evangelism goals for the nineties and the time seems right for what could be the most powerful national evangelistic effort we have seen in our lifetime.


For this reason, several church leaders have been talking and praying about the possibility of a strategy that would engage as many denominations as possible to assure that every person in American has at least one opportunity to hear the gospel by the year 2000.

Our purpose is not to initiate a new program or suggest that denominations modify adopted programs of evangelism. Rather, our purpose is to bring a nationwide focus to programs already underway, to challenge others to get involved in programs of evangelism, to share information regarding the unfinished task, to consider untargeted areas of our country, to become aware of the para-church resources available to us, to encourage one another through prayer and exhortation and hopefully, under God, see a work of the Holy Spirit in our churches that will result in new dimensions of growth and outreach.

To this end we are calling a meeting in Chicago on Tuesday, May 21, 1991 at the Ramada Hotel O'Hare, near O'Hare Airport. We will begin the meeting at 10:00 a.m. and conclude at 4:00 p.m.

It is a pleasure to extend to you an invitation to join us for what we believe will be an exciting and historic occasion. Your personal input and counsel is needed. I hope you can be present as we consider what role each of us can have in bringing the gospel of Christ to our nation through the decade of the nineties.

Cordially yours,


Billy A. Melvin
Executive Director
National Association of Evangelicals



COMMUNICATION 91-3

Evangelical Presbyterian Church

26049 FIVE MILE ROAD • DETROIT, MICHIGAN 48239
TELEPHONE 313/532-9555

OFFICE OF THE GENERAL ASSEMBLY

April 9, 1991

The Reverend Mr. Edesio Chequer, President
Rue Aquileno Vidal No. 25-A
03633 Penha Sao Paulo
Brazil, South America

Dear Edesio:

I am again pleased to convey warm greetings from our church to your own Presbyterian Church of Brazil. That we continue to be privileged to share partnership in the Gospel brings us great joy.

For five years the Evangelical Presbyterian Church has been privileged in a modest way to work with the IPB in our mutual fulfillment of the Great Commission. We feel we have truly become brothers in the faith.

I wish to give you an "end of year" report of our benevolent giving for Brazil for the year 1990. This giving reflects the work of the Joint Committee on Missions as approved for benevolence giving by our General Assembly.

PROJECT

| | |
|--|--------------|
| 1. Frontier Sustentation | \$32,283.76 |
| 2. Frontier Evangeliam | 19,896.82 |
| 3. Frontier Outreach: Paraguay | 29,595.58 |
| 4. Frontier Outreach: Angola | 5,402.62 |
| 5. Leadership Development: Cuiaba Bible Institute | 175.00 |
| 6. Graduate Theological Education (US) | 36,180.73 |
| TOTAL of 1990 Benevolence Projects | \$123,534.51 |

SPECIAL DESIGNATED GIVING

| | |
|--|-------------|
| 1. Governador Valadares Building Project | 9,000.00 |
| 2. Garanhuns scholarship/two girls | 4,800.00 |
| 3. Brazil Emergency Fund | 8,383.11 |
| TOTAL of 1990 Designated Gifts | \$22,183.11 |

1990 TOTAL BRAZILIAN (IPB) GIVING \$145,717.62

In closing, let me again affirm the blessings God has bestowed upon us in being partners in mission with you.

In Christ

L. Edward Davis
L. Edward Davis
Stated Clerk

COMMUNICATION 91-4



Evangelical Presbyterian Church

26049 FIVE MILE ROAD • DETROIT, MICHIGAN 48239
TELEPHONE 313/532-9555

OFFICE OF THE GENERAL ASSEMBLY

June 10, 1991


The Reverend Mr. L. Edward Davis, Stated Clerk
26049 Five Mile Road
Evangelical Presbyterian Church
Detroit, Michigan 48239

Dear Ed:

As Moderator of the 10th General Assembly, it is my responsibility to make certain appointments and nominations as per the requirements of the **Rules for Assembly**. These responsibilities have been carried out as follows:

1. Appointment of 1991-92 chairman for the Nominating Committee (**Rules**, IX, 7-b): Buck Russell, RE (West)
2. Nomination of 1991-92 chairman for the Board of Pension and Benefits (**Rules**, X, 10-1): Donald Harms, RE (Midwest)
3. Nomination of three persons for the permanent Nominating Committee, Class of 1994 (**Rules**, IX, 7-a,c):
 - TE Willard Davis (East)
 - RE Bill Johns (Southeast)
 - RE Carl Hassel (Midwest)

Respectfully yours,


James Rimmel, Moderator
10th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

News Release

DETROIT, MICHIGAN 48239
TELEPHONE (313) 532-9555

Donna Rae Alberta
Staff Associate, Women's Ministries



Donna Alberta joins us this summer as Staff Associate for Women's Ministries.

A graduate of Rutgers University, Newark, New Jersey, Mrs. Alberta earned her B.A. in English Literature in 1970. Her experience in the marketplace includes acting as Director of Sales Operations with the American Broadcasting Company, as well as responsibilities with Oroco Communications (Middletown, New York), Scott, Foresman and Company (Oakland, New Jersey), and Broadway Bank and Trust (Paterson, New Jersey).

Mrs. Alberta currently teaches a Christ-centered premarital seminar series, "Magnificent Marriage" with her husband, Dr. Richard Alberta, Associate Pastor at

Ward Presbyterian Church, Livonia, Michigan. Together they teach a weekly Sunday school class, "New Horizons", designed for couples in the first few years of marriage. Mrs. Alberta is the founder, administrator and teacher of the Homebuilders, a Bible-centered support and encouragement group designed to meet the needs of married women with a commitment to their own family ministry. She also teaches Vacation Bible School at Ward Presbyterian, using both prepared curriculum and her own self-developed materials.

Additionally, Mrs. Alberta has a speaking ministry to women, addressing local church groups, presbytery women's ministries, retreats and conferences. This spring she was the main speaker at the Pastors' Wives and Christian Workers Conference of the Winning Women Spring Retreat in Kalamazoo, Michigan. She is on board as a workshop leader for the 1991 EPC Women's Ministries Conference in Williamsburg, Virginia, in July.

The Albertas ministered at Goodwill Presbyterian (EPC), Montgomery, New York, prior to coming to Livonia in 1988. They are the parents of four sons - Christopher, Jonathan, Brian, and Timothy - ranging in age from 15 to 5.

June 1991

COMMUNICATION 91-6



FOURTH PRESBYTERIAN CHURCH

5500 RIVER ROAD, BETHESDA, MD. 20818

TELEPHONE: (301) 320-3609

DR. ROBERT M. NORRIS
SENIOR PASTOR

June 11, 1991

TO OUR FRIENDS IN CHRIST AT THE GENERAL SYNOD MEETING OF THE
CHRISTIAN REFORMED CHURCH

Dear Friends in Christ:

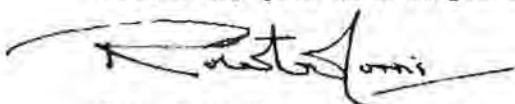
Over the years the General Assembly of the Evangelical Presbyterian Church and the General Synod of the Christian Reformed Church have, under the leading of God, extended to one another ecclesiastical fellowship. The warm relationship that this has produced has been to our mutual advantage, and we believe for the building of Christ's Kingdom. It has always been our purpose in seeking fraternal relationship with the Christian Reformed Church to promote peace in the Kingdom of Christ; and through cooperation to seek to extend the ministry of His church. As a consequence, over the last decade, our General Assembly and your General Synod have committed themselves to exchanging fraternal delegates. We have done this in order that we might each be informed of the work and challenge of our two denominations as they seek to serve Christ more effectively. We have committed ourselves, where it has been practical, to sharing in pulpit fellowship, thus building warm bonds of trust in the preaching of the Word of God. We have further committed ourselves to share in the celebration of communion, thus cementing our common understanding and commitment to the preaching of the Word and the right administration of the sacrament. And we have committed ourselves to prepare statements of common concern and, where possible, to act in concert in areas of common responsibility.

It has always been the desire of the Evangelical Presbyterian Church to promote the fundamentals of the Christian faith as they are confessed and taught in our Reformed Symbols. We bring to this a vibrant visionary and vigorous commitment both to world mission and to the development of local churches throughout this nation. We are committed to the Scripture as the authority that determines both the content of our faith and directs the mission of our church. As a connection, we are committed to the purity and peace of the church.

We recognize the many areas of encouragement that have come in pursuing closer, warmer, and more effective links with the Christian Reformed Church. We have learned to appreciate and share in your rich theological tradition and Reformed heritage. As we grow together, we desire the closest and most effective relationship with your church. To enable this relationship to grow and develop in the most constructive ways, we would seek to strengthen the present channels of communication by suggesting direct meetings of your Inter-Church Relations Committee with our Fraternal Relations Committee to explore areas of mutual concern, and to seek where we may jointly face opportunities or building Christ's Kingdom.

As we affirm our deep respect and affection for your church, the Evangelical Presbyterian Church would seek to establish cooperative bonds in the common service of the Kingdom of our Christ.

With every good wish to you all,

A handwritten signature in dark ink, appearing to read "R. Norris", with a long horizontal flourish extending to the right.

Robert M. Norris, Chairman
Fraternal Relations Committee
The Evangelical Presbyterian Church



COMMUNICATION 91-7

Evangelical Council for
Financial Accountability

P.O. Box 17456
Washington, D.C. 20041
703/435-8888
Fax: 703/787-0834

Arthur C. Borden
President

September 18, 1990

The Rev. L. Edward Davis
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, MI 48239

Dear Mr. Davis:

I am pleased to inform you that your 1990 Annual Membership Review (AMR) has been approved. Evangelical Presbyterian Church continues to demonstrate good faith compliance with the standards of the Evangelical Council for Financial Accountability (ECFA). The financial integrity displayed by your organization is to be commended.

The value of membership in ECFA is more significant than ever. More and more ministries are seeking to publicly demonstrate their commitment to financial excellence and accountability. And the donor public is beginning to demand it.

Enclosed is a copy of the revised Member Profile for your organization. Please review it carefully and let us know in writing of any changes that are necessary. This is the report that is made available to any individuals who inquire about your organization.

If you have any suggestions as to how we may further improve our service to the ECFA member and the donor public, please let us know.

May God continue to bless you and your ministry.

Sincerely,

Clarence Reimer
Director of Member Review and Compliance

Enc. Member Profile.

D:\APP\AMR.90\pl

COMMUNICATION 91-8

June 10, 1991

TO

"EVANGELICAL PRESBYTERIAN CHURCH"

DEAR BROTHERS:

My warm greetings in the precious name of Jesus Christ our Lord! Hoping that the power of our Lord and His presence will be felt among you, to the honour and glory of our Sovereign God.

Today, almost 20 centuries after the first issuing of the Great Commission, the world is not yet evangelized. The body of Christ must add all the efforts possible to preach the gospel until He comes. I praise the Lord by this cooperation between the "Evangelical Presbyterian Church and Presbyterian Church of Brazil."

I want to express my profound gratitude to the Evangelical Presbyterian Church for both Scholarship and motivation given to me to study here. Presently, I am pursuing Doctor Missiology Degree.

I have just finished my first year on this program and by the grace of the Lord I have gotten excellent grades. It is my sincere desire to prepare myself better theologically by studying here, so that I may return to my home country and teach others in a graduate program in Brazil. Therefore, I must continue receiving your financial support until May 1992, when I will be able to finish my Doctor Program.

Once again, I am so grateful for Scholarship Aid and all you have been doing to me. May the Lord richly bless the ministry developed by the EPC to bring glory to our Lord Jesus Christ.

In His Grace,
Rev. Antonio José do Nascimento Filho

cc. The Rev. Mr. Edesio de Oliveira Chequer, Moderator of the "Igreja Presbiteriana do Brasil" (Presbyterian Church of Brazil).

DIRECTOR OF OUTREACH REPORT

CHURCH DEVELOPMENT

Jesus went through all the towns and villages, teaching in their synagogues, preaching the good news of the kingdom and healing every disease and sickness. When he saw the crowds, he had compassion on them, because they were harassed and helpless, like sheep without a shepherd. Then he said to his disciples, "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field." Matthew 9:35-38

The members of EPC's Church Development Committee (CDC) had this portion of scripture on their minds as they carefully formulated the Church Development Master Plan. Members of this committee were asking these questions as this Master Plan was written:

Where are the harvests?
Where are the workers?
Where are the resources?

In the last two meetings with this committee I have sensed a growing urgency. Those who have been nominated to this EPC committee are really getting serious about new church development and the challenge of planting churches.

Your EPC Outreach Director has been studying the CDC Master Plan. A progress report should be available for the 12th EPC General Assembly to be held in Memphis in 1992.

Target Cities

At the present time, your EPC Department of Outreach is doing a protracted study of dynamic growth areas in the United States. Within six months the major results of the 1990 census will be available in detailed reports. This information and data will be studied to update the present list of Target Cities already in hand. The key will be the criteria that is selected to determine which of these high potential locations are/will be suitable for future EPC church planting efforts.

Along with these continuing studies of possible target areas, the EPC continues to plan for a capital funds campaign to raise at least a million and a half dollars to support EPC church planting efforts in these Target Cities. The date for such a Target Cities church planting effort has been put on hold for now for lack of funds. Such a bold church planting plan could only be possible through the joint efforts of EPC's Church Development Committee working closely with each EPC presbytery where these Target Cities would be located at such time as these funds are in hand.

Assessment Center

At present each EPC presbytery has its own church planting program. The GA Church Development Committee, through the World Outreach Director, acts as a resource advisor and helper for presbytery church planting activities. For example, the GA CDC assists presbyteries in their search for gifted church planters by sponsoring an annual Assessment Center for prospective EPC church planters. Not every EPC pastor has those special gifts needed to do the arduous, difficult, demanding work of church planting. Such an Assessment Center helps to discover these pastors with these special qualifications. Two of these Assessment Centers have been held so far, and the third is planned for January of 1992. The CD Committee realizes the importance of

finding gifted EPC church planters. This committee wants to sponsor two or three EPC Assessment Centers in 1992! There is a possibility that the January 1992 Assessment Center could be jointly sponsored by the EPC and ARP and be held at the ARP Conference Center in Bonclarken, North Carolina.

The text of a short questionnaire designed by this office is attached. Are you an EPC pastor who is gifted for church planting? Study these questions with your wife. You may be given the courage to become an EPC church planter in this remarkable decade of the 90's.

So far nothing has been planned for EPC church planting activities in Canada. Regular inquiries come from Canadian pastors each month that indicate a strong interest in this young denomination. EPC resources, at present, cannot stretch far enough to embark on such an ambitious church planting effort in Canada. However, the time will come when this can become a reality for the EPC.

Pilot Project

Your EPC Church Development Committee is anxious to do pioneer church planting in an important city in the USA sunbelt. A survey is now being made of Orlando, Florida because of its strategic importance. RTS has recently located its second campus in this growing metropolis. This could be a pilot project that would embody the principals and practices of EPC church planting tactics to be used in future Target Cities endeavors. It is the hope that such a pioneer pilot would have the sufficient financial resources and personnel plus the wholehearted support of the Presbytery of Florida to begin such an endeavor early in 1992.

Church Loan Fund

Your CDC has worked hard to provide a modus operandi for carefully dispensing the EPC Church Loan Fund (CLF) of more than \$300,000 to EPC churches in the process of building their church facilities. One loan has been granted to Family of Faith in Littleton, Colorado, and two others are in their final stages of documentation. Funds are still needed to increase this EPC fund that is to be used solely for new church buildings for growing EPC churches.

Church Resource Ministries (CRM) - Phoenix Project

CDC is cooperating with a unique mission/church planting organization called Church Resource Ministries (CRM). CRM is dedicated to church planting abroad and within the USA. After careful research, study, and a presentation made by CRM's director to members of GA's CDC, it was decided to enter into an agreement with CRM to plant a church for the EPC in Phoenix, Arizona, using Bill MacDonald, a gifted EPC church planter who has been ordained as an EPC minister by the Far West Presbytery. Bill is part of the CRM church planting team. The church, Sunrise Christian Fellowship, will be an EPC church, but the entire CRM team will work together with Bill to plant this new church in the Salt River Valley of Arizona.

Finances

In order for the EPC Department of Outreach to function as a reliable resource for EPC presbyteries in their efforts to plant new churches and also to fund certain EPC church planting efforts in different parts of the nation, a request was sent to all EPC presbyteries to share 10% of their presbytery budgets with the GA's CDC. The response of these presbyteries was positive. In 1990 presbyteries contributed

\$30,748 to the GA CDC. This appeal will be made again to the presbyteries in 1991. The finances that come in will enable this office to provide more resources and help in this important area of EPC church planting.

WORLD OUTREACH

This is the year that your EPC World Outreach Committee (WOC) has taken a careful look at the progress that has been made to date on the WOC Master Plan goals and objectives. A copy of this Progress Report is attached to the WOC Chairman's Report to General Assembly. It will be printed in this year's GA minutes.

Argentina

The challenge that the EPC accepted to assist the Scotch Presbyterian churches in Buenos Aires to become a strong, healthy, growing, independent Presbyterian church in Argentina by the year 2000 has been implemented in several different ways during this past year.

In July 1990, Freddie Berk (Stated Clerk of the St. Andrews Presbytery) was invited by EPC's WOC to travel to the United States to meet with a new sub-committee that WOC has just appointed. This was the Argentina Sub-Committee (ASC).

During this meeting, it was decided that WOC needed its own representative in Argentina to coordinate the growing ministries of establishing new Presbyterian churches, training gifted leaders and prospective church planters, and giving orientation, supervision and guidance to independent churches and their pastors who were wanting to become Presbyterian. Freddie Berk was selected to be the person for this important task. A job description was carefully written out, a preliminary financial package was decided upon that would span the last few months of his theological study program in Argentina. He completed his study program in November 1990. He began full time in this new position on December 1, 1990. During the past several months many important events have transpired in Argentina. Freddie Berk has been WOC's representative to guide and direct all of these significant milestones and changes. He is WOC's Mission Director for Argentina and is wearing this hat very well indeed.

Joint Committee on Missions (JCM)

The last part of October is the time set aside each year for the JCM meeting with our Brazilian colleagues who represent the National Presbyterian Church of Brazil. Last year it was held in Detroit and the EPC was host to five Brazilians for this three day meeting. This year this meeting will be held in Brazil. One of the actions that came out of this JCM meeting was the invitation to Rev. Ludgero Morales to set aside 30 days to visit EPC churches in September 1991. The goal of this visit will be to personally inform EPC church members about the different cooperative projects our two denominations are doing together in Brazil and in other parts of the world in this unique partnership mode.

Latin American Travel

The last week of November and the first 13 days of December 1990 found me in Latin America. It was the rapid series of visits to Argentina, Rosario, Asuncion, Paraguay,

Sao Paulo, Brasilia, by auto in Brazil to Tocantins, and return by way of Belo Horizonte. Valuable contacts were made in each location and valuable information and data was acquired to validate the investment of EPC funds to these varied outreach ministries. Complete reports have been made and are available for examination in EPC files. In Asuncion, Paraguay and Belo Horizonte, Brazil specific

invitations were extended to the EPC to send gifted church planting missionaries. We are waiting for these invitations to be presented to us through official IPB channels.

New EPC Missionaries

During the past six months more than a dozen EPC people have been in different stages of the application process to World Outreach for future consideration/approval to be considered as EPC missionary personnel. In the March meeting of WOC, five people were accepted as EPC missionaries. Let me introduce them to you.

- Greg and Sally Livingstone - Greg is the General Director of FRONTIERS. This mission organization has 59 teams working in various locations throughout the Muslim world. Greg is an ordained EPC pastor and member of the Far West Presbytery.
- John and Carlene McCurry - John and Carlene are members of our EPC church in Monrovia California whose pastor is Dr. Charles Wickman (Stated Clerk of the Far West Presbytery). They have been working with Frontiers for the past two years. Their goal is to form a team of EPC missionaries who will work as tentmakers to evangelize and plant churches among Muslims who live along the Persian Gulf.
- Marcelo Robles - Marcelo has been requested to serve as an EPC missionary in Buenos Aires for a two-year short term. He will assist his father, Miguel Robles, to plant a new EPC church in a downtown location. He is a recent graduate of Reformed Theological Seminary in Jackson, Mississippi.

Your World Outreach Department is also processing Miguel and Azucena Robles as future EPC missionaries in Argentina. This couple will be present at the 11th General Assembly and will be presented as future EPC missionaries. Again, the goal in Argentina is to assist our Argentina brethren in every way possible to become an independent Presbyterian church in Argentina by the year 2000.

David and Ruann Marshall return to Taiwan in June 1991. The Walkers in Japan will be coming to the USA for their home assignment in July of '92.

The WOC Progress Report on World Outreach Master Plan projects the following growth for EPC missionaries to the year 2000:

"The Outreach Department missionary units goal for the year 2001 (a decade of missionary advance) is to increase the number of EPC missionaries from 16 to 82 missionaries by recruiting 66 new missionaries (6-8 new missionaries a year). By 2001 these missionary units will be ministering as follows:

Pacific Rim (10 missionaries)

- Muslim World (2 mission teams, 20 missionaries)
- Latin America
 - Mexico (1 mission team, 6 missionaries)
 - Brazil (1 mission team, 6 missionaries)
 - Paraguay (4 missionaries)
 - Argentina (18 missionaries)
- World-Class Cities; following research on 3 world-class cities as target areas for future EPC church planting teams:
 - Pacific Rim (2 missionaries)
 - Muslim World (2 missionaries)
 - Latin America (2 missionaries)
- Unreached Peoples
 - Pacific Rim (2 missionaries)
 - Muslim World (2 missionaries)
 - Latin America (2 missionaries)
- Responsive People Groups
 - Pacific Rim (2 missionaries)
 - Muslim World (2 missionaries)
 - Latin America (2 missionaries)"

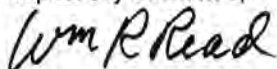
We stand at the threshold of an unusual decade of ministry opportunity at home and abroad. May the EPC become an instrument in the hand of Him who is the Lord of the harvest. The scriptures tell us to pray to the Lord that He shall send forth laborers. May He send forth many from the EPC as an answer to our prayers.

This is the promise we have from Scriptures for the days ahead:

Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever! Amen.

Ephesians 3:20-21

Respectfully submitted,



William R. Read
Director of Outreach

WRR:jd

Att. Questionnaire - Is Church Planting for Me?

IS CHURCH PLANTING FOR ME?

Twenty Questions You Should Ask Yourself
Before Considering the Ministry of Church Planting

1. Is my principle motivation for considering church planting something other than dissatisfaction with my present situation?
 Yes___ No___ Not sure___
2. Has the growth of my present pastorate been adequate? If I had started with zero two years ago, would the addition of new families and development of new leaders be adequate to provide a fairly solid church now?
 Yes___ No___ Not sure___
3. Would it be possible to use certain of my gifts or strengths in church planting that can't be used now?
 Yes___ No___ Not sure___
4. Have I had enough exposure to church planting situations that I know what the life of an organizing pastor is like?
 Yes___ No___ Not sure___
5. Do I know what my personal career goals are?
 Yes___ No___ Not sure___
6. Do I have all the training I need in order to do church planting effectively?
 Yes___ No___ Not sure___
7. Can I articulate quickly what my gifts and personal characteristics are that would make me effective in church planting?
 Yes___ No___ Not sure___
8. Am I comfortable with people of various church backgrounds and able to accept them joyfully into membership, being patient when they are slow to shift to Reformed thinking?
 Yes___ No___ Not sure___
9. Is my family willing, even enthusiastic about my doing church planting?
 Yes___ No___ Not sure___
10. Am I confident of being successful in church planting work?
 Yes___ No___ Not sure___
11. I believe I understand the gifts of a church planter and believe that God has given these to me.
 Yes___ No___ Not sure___
12. I have plenty of energy for my work and I do not have trouble with personal discipline in the use of time.
 Yes___ No___ Not sure___

13. Is my interest in church planting caused primarily by a desire to reach the lost and unchurched in a new area?

Yes___ No___ Not sure___

14. Am I comfortable giving lots of my jobs and responsibilities to others?

Yes___ No___ Not sure___

15. I am a people person.

Yes___ No___ Not sure___

16. People perceive me as a leader.

Yes___ No___ Not sure___

17. I can describe in pretty full detail the church I'd like to plant.

Yes___ No___ Not sure___

18. People tend to sit up and listen when I speak.

Yes___ No___ Not sure___

19. I have been used to lead people to Christ on a consistent basis.

Yes___ No___ Not sure___

20. Others tell me church planting is right for me.

Yes___ No___ Not sure___

Am I a church planter?

- If you answered 16 or more with a yes - probably so.
- If you answered 10-15 with a yes - think, pray, and talk to others some more before moving in that direction.
- Less than 10 - possibly not.

Please remember this is simply a tool to help you think and pray about the matter. Do not let this tool make final decisions for you.

ROBERT G. TOLL • CERTIFIED PUBLIC ACCOUNTANT

EVANGELICAL PRESBYTERIAN CHURCH
COMPARATIVE FINANCIAL STATEMENTS
DECEMBER 31, 1990 AND 1989

EVANGELICAL PRESBYTERIAN CHURCH
FINANCIAL STATEMENTS
DECEMBER 31, 1990 AND 1989

I N D E X

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| Statement of Revenues, Expenses, and Changes in Fund Balances | 4 |
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| Statement of Restricted Expenses | 11 |

Robert G. Toll
CERTIFIED PUBLIC ACCOUNTANT

MEMBER OF THE AMERICAN INSTITUTE
AND MICHIGAN ASSOCIATION OF
CERTIFIED PUBLIC ACCOUNTANTS

21890 FARMINGTON ROAD
FARMINGTON, MICHIGAN 48336

(313) 442-2227

To the General Assembly of the:

EVANGELICAL PRESBYTERIAN CHURCH

We have audited the accompanying balance sheets of the Evangelical Presbyterian Church as of December 31, 1990 and 1989, and the related statements of revenues, expenses, and changes in fund balances, and changes in financial position for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Evangelical Presbyterian Church as of December 31, 1990 and 1989, and the results of its operations and the changes in financial position for the years then ended in conformity with generally accepted accounting principles.

Robert G. Toll

Robert G. Toll
Certified Public Accountant
May 31, 1991

EVANGELICAL PRESBYTERIAN CHURCH

BALANCE SHEET

AS OF DECEMBER 31, 1990 AND 1989

ASSETS

| | 1990 | 1989 |
|-----------------------------------|--------------------|--------------------|
| CURRENT ASSETS | | |
| Cash and equivalents: | | |
| Nonrestricted | \$ 105,134 | \$ 82,848 |
| Restricted | 1,782,970 | 1,361,429 |
| Accounts receivable | 20,050 | 34,936 |
| Inventory | 52,328 | 46,873 |
| Prepaid expenses | 9,506 | 7,043 |
| | | |
| Total Current Assets | 1,969,988 | 1,533,129 |
| | | |
| PROPERTY AND EQUIPMENT | | |
| | | |
| Land | 65,000 | 65,000 |
| Buildings | 519,510 | 511,815 |
| Furniture and fixtures | 139,840 | 121,161 |
| | | |
| | 724,350 | 697,976 |
| Less accumulated depreciation | (192,248) | (156,828) |
| | | |
| Net Property and Equipment | 532,102 | 541,148 |
| | | |
| Total Assets | \$2,502,090 | \$2,074,277 |

The accompanying notes are an integral part of the financial statements.

LIABILITIES AND FUND BALANCES

| | <u>1990</u> | <u>1989</u> |
|--|--------------------|--------------------|
| <u>CURRENT LIABILITIES</u> | | |
| Curr. portion of long-term debt | \$ 5,506 | \$ 2,586 |
| Accounts payable | 11,630 | 4,257 |
| Accrued expenses | 908 | 524 |
| Self-insured liability | 1,039,903 | 705,834 |
| Restricted funds | 450,843 | 341,521 |
| Total Current Liabilities | <u>1,508,790</u> | <u>1,054,722</u> |
| <u>LONG-TERM DEBT</u> | | |
| Notes payable | 2,908 | 8,229 |
| Mortgage payable | 47,135 | 50,064 |
| Total Long-Term Debt | <u>50,043</u> | <u>58,293</u> |
| <u>FUND BALANCES</u> | | |
| Net investment in prop. & equip | 532,102 | 536,533 |
| Undesignated, available for current purposes | 44,515 | 110,655 |
| Ministerial Endowment | 27,960 | 25,884 |
| Church Loan | 338,680 | 288,190 |
| Total Fund Balances | <u>943,257</u> | <u>961,262</u> |
| Total Liab. & Fund Balances | <u>\$2,502,090</u> | <u>\$2,074,277</u> |

EVANGELICAL PRESBYTERIAN CHURCH
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN FUND BALANCES
FOR THE YEARS ENDED DECEMBER 31, 1990 AND 1989

| | <u>1990</u> | <u>1989</u> |
|---|--------------------------|--------------------------|
| REVENUES | | |
| Contributions | | |
| Unrestricted | \$ 352,816 | \$ 260,078 |
| Restricted | 704,966 | 594,277 |
| Investment income | 27,188 | 28,609 |
| Literature sales | 27,510 | 27,034 |
| Other income | 74,646 | 42,050 |
| Ministerial endowment | 4,073 | 5,844 |
| Church loan fund | 52,268 | 57,493 |
| Total Revenues | <u>1,243,467</u> | <u>1,015,385</u> |
| EXPENSES | | |
| Operating expenses | 425,136 | 342,130 |
| Restricted expenses | 705,443 | 594,662 |
| Cost of literature sales | 27,118 | 17,230 |
| Investment loss- | | |
| worthless security | 100,000 | 0 |
| Ministerial endowment | 1,997 | 1,760 |
| Church loan fund expenses | 1,778 | 0 |
| Total Expenses | <u>1,261,472</u> | <u>955,782</u> |
| Excess of Revenues (Expenses) over Expenses (Revenues) | <u>(18,005)</u> | <u>59,603</u> |
| Fund Balances - Beginning of Year | <u>961,262</u> | <u>901,659</u> |
| Fund Balances - End of Year | <u>\$ 943,257</u> | <u>\$ 961,262</u> |

The accompanying notes are an integral part of the financial statements. 106

EVANGELICAL PRESBYTERIAN CHURCH
STATEMENT OF CHANGES IN FINANCIAL POSITION
FOR THE YEARS ENDED DECEMBER 31, 1990 AND 1989

| | <u>1990</u> | <u>1989</u> |
|---|----------------|----------------|
| <u>RESOURCES PROVIDED</u> | | |
| Excess of (expenses) over revenues | \$ (18,005) | \$ 59,603 |
| Items which do not use resources: | | |
| Depreciation | 35,420 | 32,801 |
| Total Resources Provided From Operations | <u>17,415</u> | <u>92,404</u> |
| <u>RESOURCES USED</u> | | |
| Net addition to property and equipment | 26,374 | 16,721 |
| Payment and reclassifications of long-term debt | 8,250 | 2,736 |
| Total Resources Used | <u>34,624</u> | <u>19,457</u> |
| (Decrease) Increase in Working Capital | \$ (17,209) | \$ 72,947 |
| <u>CHANGES IN WORKING CAPITAL BY COMPONENT</u> | | |
| Increase (decrease) in current assets: | | |
| Cash and cash equivalents | \$443,827 | \$502,009 |
| Accounts receivable | (14,886) | (10,583) |
| Inventory | 5,455 | 6,533 |
| Prepaid expenses | 2,463 | (4,756) |
| | <u>436,859</u> | <u>493,203</u> |
| Increase (decrease) in current liabilities: | | |
| Current portion of long-term debt | 2,920 | 303 |
| Accounts payable | 7,373 | (4,404) |
| Accrued expenses | 384 | -0- |
| Self-insured liability | 334,069 | 315,617 |
| Restricted funds | 109,322 | 108,740 |
| | <u>454,068</u> | <u>420,256</u> |
| (Decrease) Increase in Working Capital | \$ (17,209) | \$ 72,947 |

The accompanying notes are an integral part of the financial statements.

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1990 AND 1989

NOTE 1 DESCRIPTION OF THE EVANGELICAL PRESBYTERIAN CHURCH

The Evangelical Presbyterian Church is a Church denomination with member churches who are evangelical in spirit.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General

The Evangelical Presbyterian Church is exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986.

The financial statements include only the accounts of the Evangelical Presbyterian Church and do not include the accounts of affiliated local Presbyteries or member churches.

Basis of Accounting

The financial statements of the Church are presented on the accrual basis of accounting. Contribution income is recognized as income when received.

Restricted contributions by a donor, granter, or other outside party for particular operating projects are deemed to be earned and reported as revenue when the Church has incurred expenditures in compliance with specific restrictions. Such amounts received but not yet expended are reported as restricted funds until the terms of restriction have been met.

Contributions received without restrictions are available to support current operations. Contributed assets are recorded at the fair market value at the date of the gift.

Property and Equipment

Property and equipment are stated at cost or, in the case of gifts, at fair market value on the date the gift was received. Depreciation is computed on the straight-line method as follows:

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1990 AND 1989

NOTE 2 - SUMMARY OF SIGNICANT ACCOUNTING POLICIES

Property and Equipment (Continued)

| Description | Years |
|--------------------------|-------|
| Buildings | 30 |
| Furniture and fixtures | 5 |
| Transportation equipment | 3 |

Maintenance and repairs which do not improve or extend the life of the respective assets are charged to income when incurred.

Depreciation expense for the years 1990 and 1989 totaled \$35,420 and \$32,801 respectively.

Inventory

Inventory consists primarily of books and other publications. Inventory is stated at the lower of cost or market on the first-in, first-out basis.

NOTE 3 - LONG-TERM DEBT

Long-term debt consists of the following:

| | 1990 | 1989 |
|---|----------|----------|
| Mortgage payable in monthly installments of \$752 including interest at 12.0% through June 1, 1995 with a balance due June 24, 1995 of \$34,566 secured by land and building. | \$50,064 | \$52,650 |
| Less current portion | 2,929 | 2,586 |
| Net long-term debt | \$47,135 | \$50,064 |

Principle payments due within the next five years are as follows:

| | |
|------|---------|
| 1991 | \$3,196 |
| 1992 | 3,601 |
| 1993 | 4,058 |
| 1994 | 4,573 |
| 1995 | 34,636 |

Interest expense for the years 1990 and 1989 totaled \$6,436 and \$8,413 respectively.

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1990 AND 1989

NOTE 4 - SELF INSURANCE

The Evangelical Presbyterian Church currently utilizes a self-funded medical program using an insurance company to administer the claims. The program covers employees of member churches and their families, and clergy and their families. The program loss is limited by the use of a reinsurance policy.

The church follows the accounting policy of not recognizing any income or expense under the program since premiums collected less costs is projected to be equal to the self insurance liability.

Following is a summary of transactions for the self insurance program for 1990 and 1989:

| | 1990 | 1989 |
|---------------------------|-------------|-------------|
| Premiums collected | \$1,264,440 | \$1,050,378 |
| Interest income | 46,475 | 44,549 |
| Other receipts | 36,594 | |
| Premiums paid | 288,177 | 204,782 |
| Claims paid | 674,459 | 538,356 |
| Consultant expense | 9,524 | 8,483 |
| Administrative expense | 34,009 | 23,344 |
| Pension start-up expenses | 7,720 | |

Robert G. Toll
CERTIFIED PUBLIC ACCOUNTANT

MEMBER OF THE AMERICAN INSTITUTE
AND MICHIGAN ASSOCIATION OF
CERTIFIED PUBLIC ACCOUNTANTS

21890 FARMINGTON ROAD
FARMINGTON, MICHIGAN 48336

(313) 442-2227

To the General Assembly of the
EVANGELICAL PRESBYTERIAN CHURCH

The accompanying additional financial information for the years ended December 31, 1990 and 1989, while not considered necessary to a fair presentation of the financial position and results of operations, is presented for supplementary analysis purposes. While the primary purpose of our examination of the financial statements of the Evangelical Presbyterian Church for the years ended December 31, 1990 and 1989 was to permit us to formulate our opinion on the financial statements as a whole, we subjected the additional financial information to the same audit procedures. In our opinion, this information is stated fairly in all material respects when considered in conjunction with the financial statements taken as a whole.



Robert G. Toll
Certified Public Accountant
May 31, 1991

EVANGELICAL PRESBYTERIAN CHURCH

STATEMENT OF OPERATING EXPENSES

FOR THE YEARS ENDED DECEMBER 31, 1990 AND 1989

| | 1990 | 1989 |
|---------------------------|-----------|-----------|
| Compensation | \$182,866 | \$117,501 |
| Staff insurance & pension | 14,931 | 15,413 |
| Depreciation | 35,420 | 32,801 |
| Repairs and maintenance | 14,357 | 13,396 |
| Travel expense | 24,694 | 17,966 |
| Committee expense | 32,681 | 36,574 |
| Printing and promotion | 18,555 | 17,314 |
| Professional fees | 9,629 | 7,229 |
| Rental - office equipment | 0 | 356 |
| Interest expense | 7,246 | 8,413 |
| Taxes | 17,800 | 14,160 |
| Office supplies | 4,092 | 6,498 |
| Telephone | 11,286 | 9,995 |
| Utilities | 3,712 | 3,732 |
| Insurance | 4,097 | 2,635 |
| Postage | 9,172 | 7,693 |
| Development expense | 4,690 | 7,288 |
| Fraternal relations | 8,826 | 5,235 |
| General Assembly expense | 15,551 | 14,607 |
| Miscellaneous | 5,531 | 3,324 |
| Totals | \$425,136 | \$342,130 |

EVANGELICAL PRESBYTERIAN CHURCH

STATEMENTS OF RESTRICTED EXPENSES

FOR THE YEARS ENDED DECEMBER 31, 1990 AND 1989

| | <u>1990</u> | <u>1989</u> |
|-------------------|------------------|------------------|
| World outreach | \$444,962 | \$395,689 |
| Church assistance | 34,699 | 22,961 |
| Special projects | 225,782 | 176,012 |
| | <u>-----</u> | <u>-----</u> |
| Totals | <u>\$705,443</u> | <u>\$594,662</u> |

FRATERNAL RELATIONS COMMITTEE REPORT

The Fraternal Relations Committee convened by telephone conference on May 30, 1991. We received a report from our delegation to the meeting with the Associate Reformed Presbyterian Church held on November 8 and 9, 1990 in Flat Rock, North Carolina at Bonclarken ARP Conference Center. That meeting approved by both the General Syond of the ARP and the General Assembly of the EPC explored together those things that were important for the union of the two churches. It was noted that both denominations share commitment to *The Westminster Confession of Faith* and catechisms; that the forms of government within both denominations are similar. However, there is a significant difference between the two denominations regarding permission for women to hold the office of teaching or ruling elder in the church.

In the light of this fact, it was deemed inappropriate to begin working toward organic union. However, so fruitful were the opportunities to cooperate that as a committee we affirm continuing participation with the ARP in the following ministries:

1. That the Women's Ministries of both denominations explore the possibility of using the same (even co-writing) curriculum for the annual Bible study and consider the potential of a joint women's conference. Further, that the women continue studying other ways of possible interaction and sharing (including invitation to conference and synod meetings) that do not destroy the integrity of each organizational unit.
2. That the leaders in Youth Ministries appoint representatives to meet together and explore ways in which joint youth activities might be conducted, both by inviting the youth of each denomination to participate in existing programs, and by creating new programs to be jointly conducted.
3. That representatives from the departments of Christian Education of both denominations be appointed to explore ways of working together in officer training, curriculum development, children's work, and training workshops for various ministries.
4. That representatives from World Witness of both denominations continue meeting together to explore ways of working together in new areas of the world and to prevent duplication in areas where work is already developed. Further, to explore possibilities of joint mission teams in the Muslim world and joint work in world class cities in South America.
5. That representatives from Home Missions be instructed to meet together for exploring the possibility of a joint assessment center to evaluate candidates for new church development, for working to avoid duplication of new church development in mutual target areas, and for developing mutual helps and aids for church growth.
6. Where representatives are appointed as recommended above, they shall report both to the board or committee they represent, and to the denomination through the Inter-Church Relations Committee.

To enable these relationships to develop, we recommend to the General Assembly of the EPC:

RECOMMENDATION: That both committees recommend to their respective synod and assembly that the General Synod of the ARP and the General Assembly of the EPC authorize the Inter-Church Relations Committees to continue meeting for the purposes of finding areas of mutual commitments, discovering areas of differences, and exploring ways of resolving those differences. Exploring new and creative ways of working together, they shall report back to the respective parent bodies each year until such time as either committee may ask to be discharged from this duty or until the appointing body may discharge the committee from such duty.

Further, the Fraternal Relations Committee appointed fraternal delegates to the General Assembly of other denominations. These to include:

- A. The Presbyterian Church of America: Dr. Robert Norris as principal delegate; Mr. John Adamson, Alternate.
- B. Christian Reformed Church: The Reverend Mark Brewer as principal delegate with Reverend Ed Davis.

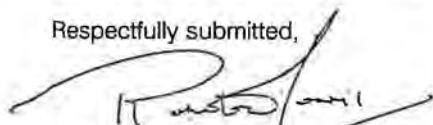
As a committee, we determined to solidify our relationships with the Christian Reformed Church beyond those fraternal relations currently enjoyed. Consequently, our committee acted to write a pastoral letter to the Christian Reformed Church synod encouraging further conversations between the two denominations. Such a letter to be conveyed by the fraternal delegate to the Synod. The letter to build upon the fraternal relationship that we currently enjoy with the CRC and which have been approved by the General Assembly.

The Fraternal Relations Committee continued to pursue membership in NAPARC, the committee being represented by the Reverend L. Edward Davis at the NAPARC consultation. It was agreed that, in response to the request of NAPARC counsel, for clarity as to our denominational position on certain specified questions, Dr. Norris would draft a letter and seek endorsement from the 11th General Assembly. That letter is enclosed with our Fraternal Relations Committee Report.

At the request of the Assembly, the Committee continued its discussions as to furthering our relations with the Reformed Church in America and will continue to pursue this in future meetings.

The Fraternal Relations Committee remains enthusiastic in furthering the ecumenical bonds with like-minded Reformed churches, and is deeply sensitive of the responsibility entrusted to us by the General Assembly.

Respectfully submitted,



Robert M. Norris, Chairman
Fraternal Relations Committee
June, 1991

A REPORT TO THE MEETING OF THE GENERAL SYNOD OF THE ASSOCIATE REFORMED PRESBYTERIAN CHURCH AND THE GENERAL ASSEMBLY OF THE EVANGELICAL PRESBYTERIAN CHURCH

The Inter-Church Relations Committee of both denominations, along with other representatives, met at the instruction of both parent bodies to accomplish the following goals:

- (1) to explore ways of closer cooperation;
- (2) to find areas of like commitments;
- (3) to discover areas of differences and begin exploring ways of resolving those differences;
- (4) to explore ways of beginning work together in areas of mutual concern; and
- (5) to report back to the 1991 meetings of the parent bodies with findings and recommendations for further steps to be taken.

Representatives from the two denominations met November 8 and 9, 1990, in Flat Rock, North Carolina at Bonclarken, the ARP conference center.

The first part of our meeting was spent in sharing with each other some of the activities conducted by each denomination in the areas of youth ministry, Christian education, women's ministry, world missions, and home missions. As the group shared varied ministries, it was apparent that there were many activities we have in common, and there is potential for doing some of them together.

The two denominations share a common commitment to the Westminster Confession of Faith, along with the Catechisms. The form of government is very similar, and minor differences probably do not pose a major barrier to working together.

However, it was also apparent that there were numerous differences between how each denomination functions.

The ARP has a very structured and active program for women, while the EPC's program is not as structured or as strong.

The ARP has many small congregations in small towns or rural areas, while the EPC has a number of large congregations and its congregations are located primarily in large urban areas.

The EPC is a new, young denomination with less commitment to traditions of the past, while the ARP has a strong historical tradition and a close inter-relatedness among its pastors and congregations.

The most significant difference between the two denominations is the fact that the ARP does not have women Elders or Ministers, while all offices in the church are open to women in the EPC. (The difficulty of this difference grows from the fact that in the ARP this is considered a scriptural and historical essential, while in the EPC it is considered a non-essential, and therefore a matter of liberty never to be either proscribed or prescribed.)

In light of the above, it was deemed inappropriate to begin working toward organized union. However, we recommend that the two denominations approve continuing work together, exploring ways of doing cooperatively several things that will provide opportunities for working together and getting to know one another better.

The following recommendations are intended to move us toward greater cooperation. It is understood that the integrity of each denomination will be respected as to the degree of participation it desires in each of the areas listed below.

We recommend:

1. That the Women's Ministries of both denominations appoint representatives to meet together to explore sharing a common annual Bible study and to explore the possibility of a joint national convention for women. Further, that the women continue studying other ways of possible interaction and sharing (including invitation to conference and annual meetings) that do not destroy the integrity of each organizational unit.
2. That the leaders in Youth Ministries appoint representatives to meet together and explore ways in which joint youth activities might be conducted, both by inviting the youth of each denomination to participate in existing programs, and by creating new programs to be jointly conducted.
3. That representatives from the departments of Christian Education of both denominations be appointed to explore ways of working together in officer training, curriculum development, children's work, and training workshops for various ministries.
4. That representatives from World Witness of both denominations continue meeting together to explore ways of working together in new areas of the world, and to prevent duplication in areas where work is already developed. Further, to explore possibilities of joint mission teams in the Muslim world and joint work in world class cities in South America.
5. That representatives from home missions be instructed to meet together for exploring the possibility of a joint assessment center to evaluate candidates for new church development, for working to avoid duplication of new church development in mutual target areas, and for developing mutual helps and aids for church growth.
6. Where representatives are appointed as recommended above, they shall report both to the board or committee they represent, and to the denomination through the Inter-Church Relations Committee.

The passage of the above resolutions will put in place a number of working relationships in a variety of areas. In addition, it will create mutual stimulation and will increase our knowledge and awareness of one another.

However, since there are serious differences in our history, our traditions, our "styles," and some differences of theology, the Inter-Church Committees of both denominations

think it imperative that discussions continue as we seek increased knowledge and awareness of one another and as we move toward working together more closely in various areas of ministry.

Therefore we recommend the passage of the following motion:

RECOMMENDATION: *That the General Synod of the ARP and the General Assembly of the EPC authorize the Inter-Church Relations Committees to continue meeting for the purposes of finding areas of mutual commitments, discovering areas of differences and exploring ways of resolving those differences, exploring new and creative ways of working together. They shall report back to the respective parent bodies each year, until such time as either committee may ask to be discharged from this duty, or until the appointing body may discharge the committee from such duty.*



FOURTH PRESBYTERIAN CHURCH

8800 RIVER ROAD, BETHESDA, MD. 20810

TELEPHONE: (301) 320-8800

June 10, 1991

DR. ROBERT M. NORRIS
SENIOR PASTOR

Dr. John Carson
Chairman of NAPARC
P.O. Box 576
Due West, South Carolina 29639

Dear John:

In response to the issues raised by the member churches of NAPARC as they seek clarification from our General Assembly on our denominational position on the issues that are raised. At the request of the Committee on Fraternal Relations, I am responding to the issues of concern. This response will be submitted to the General Assembly for their endorsement.

1. The question of the charismatic gifts within the EPC.

The position of the Evangelical Presbyterian Church is clearly stated as believing "the Holy Spirit has come to glorify Christ and to apply the saving work of Christ to our hearts. He convicts us of sin and draws us to the Saviour. Indwelling our hearts, He gives new life to us; empowers and imparts gifts to us for service; He instructs and guides us into all truth and seals us for the day of redemption."

As a denomination, we believe that the Holy Spirit continues to impart His gifts. We are not, however, Pentecostal nor do we believe in any secondary revelation beyond the Scripture. We are convinced, however, that the same Spirit who inspired the Scriptures illuminates it to the believer.

2. The ordination of women as officers within the church.

The constitutional documents of the Evangelical Presbyterian Church make it clear that it is the sole prerogative of the local congregation to determine its officers.

It is the prerogative of the Presbytery to examine, affirm, and ordain teaching elders. There is no historical justification for assuming that the reformed position is defined by the gender of officers. What is intrinsic to reformed polity is the rule by

elders duly ordained by appropriate courts and assemblies. The Evangelical Presbyterian Church meets this historically, definable criterion as being truly reformed in its polity. At the present time, there are no ordained teaching elders within our denomination. About twenty-five percent of our churches, however, have women officers.

The principle of congregational right and privilege has been built into historic Presbyterianism from its inception. You will recall that in the earliest Scottish Presbyterianism a local congregation retained its minister when installed, regardless of the acts either of Presbytery or General Assembly, save for removal on charges of heresy or immorality.

To maintain a limited but appropriate authority within the local congregation has been a part of the historic reformed polity and it is that which is affirmed by the documents of our denomination.


3. The Statement on Marriage and Divorce in our Confession of Faith.

The question raised by NAPARC churches as to the appropriateness of the current statement contained within our documents was sent to the Committee on Theology of our General Assembly. That committee is recommending to the 11th General Assembly:

"That the General Assembly take the proposed amendment to the Westminster Confession of Faith, Chapter 24, Section 5; to delete the phrase....so that the marriage dies at the heart and the union comes intolerable....off the table and approve it. It further is recommending that the General Assembly approve the amended version of the Book of Worship. Chapter 5, Section 4, to be consistent with the amendment to the Confession of Faith, Chapter 24."

Whatever the outcome of that recommendation, it is important that NAPARC churches know that the questions they addressed to our church were addressed honestly, both in committee and by General Assembly. We respect the counsel and advice of NAPARC churches and in that spirit continue to offer ourselves to be members of that body. These issues having been raised, I trust that our membership will be affirmed within NAPARC.

With every good wish in Christ,


Robert M. Norris
Chairman, Fraternal Relations of
The Evangelical Presbyterian Church

HYMNS

written for the Year of Celebration (1990-91) contest

These hymns were written for a contest for the Evangelical Presbyterian Church Year of Celebration (1990-91), marking our first 10 years as a denominational family. Any theme or subject was permitted, and hymns were required to have both new words and music. Fifty-one entries were received and submitted to the judges without identification except a number. Of these 51 hymns, 10 were given special honors.

The hymn selection committee consisted of:

Jerry Smith, Ward Presbyterian Church (Livonia, MI)
Jeff Binform, Second Presbyterian Church (Memphis, TN),
Ron Ragon, Brainerd Presbyterian Church (Chattanooga, TN),
Scott Hagler, Cherry Creek Presbyterian Church (Englewood, CO).
Philip Rowland, Central Presbyterian Church, chairman
(Mr. Rowland served in a non-voting position since he was involved in
arranging those hymns submitted by his pastor.)

The first, second, and third place hymns are reproduced here, along with an additional hymn composed by 9th Assembly Moderator, Andrew Jumper, and Phil Rowland. Each hymn has the author of the words and music at the top of the page, on the left and right respectively.

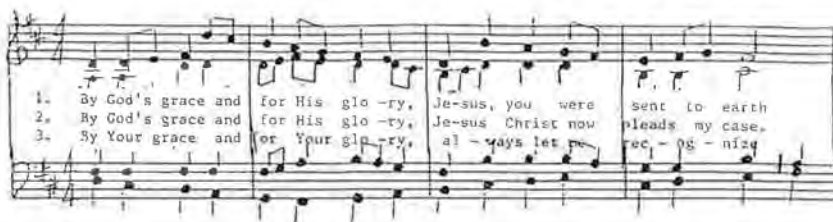
In submitting the hymns the writers have agreed to permit their hymns to be reproduced for use at the General Assembly and by the churches in the denomination.

Committee for the Year of Celebration
Irvin Rinehart, Chairman

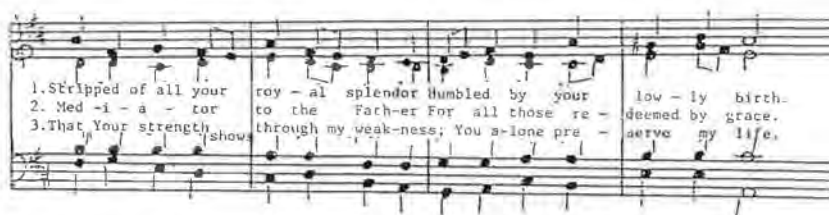
June, 1990

BY GOD'S GRACE AND FOR HIS GLORY

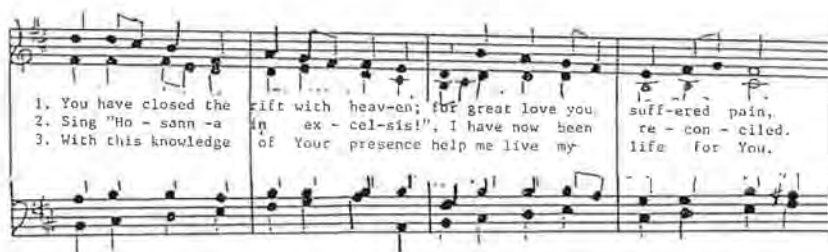
Lee Black and Gregory Wilbur



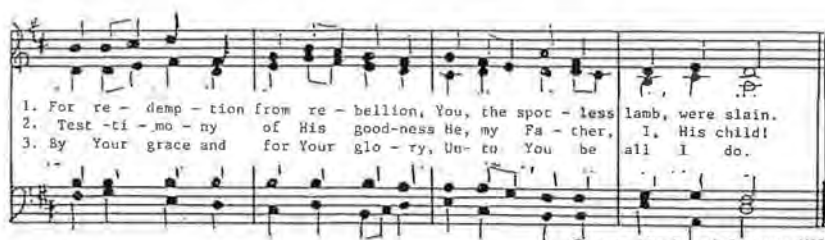
1. By God's grace and for His glo - ry, Je - sus, you were sent to earth
 2. By God's grace and for His glo - ry, Je - sus Christ now pleads my case,
 3. By Your grace and for Your glo - ry, al - ways let me re - c - og - nize



1. Stripped of all your roy - al splendor humbled by your low - ly birth.
 2. Med - i - a - tor to the Fa - ther For all those re - deemed by grace.
 3. That Your strength show through my weak - ness; You a - lone pre - serve my life.



1. You have closed the rift with heav - en; for great love you suffered pain,
 2. Sing "Ho - san - na in ex - cel - sis!" I have now been re - con - ciled.
 3. With this knowledge of Your presence help me live my life for You.



1. For re - demp - tion from re - bellion, You, the spot - less lamb, were slain.
 2. Test - ti - mo - ny of His good - ness He, my Fa - ther, I, His child!
 3. By Your grace and for Your glo - ry, Un - to You be all I do.

© Lee Black and Gregory Wilbur

First Place

COME LET US SING

Adris M. Maxwell

Descant

Adris M. Maxwell

Come let us sing to - God the Fa - ther
Come let us sing to - God the Son -
Come let us sing to - God, Ho - ly Spir - it

Ha - ker, Cre - a - tor of all that is
Lamb of God on th'ac - curs - ed tree
Ask Him to dwell in our hearts by faith

God of all com - fort, God of all mer - cy
Free - ly He of - fers the gift of sal - va - tion
God the Fa - ther, Son E - ter - nal

Come join our hap - py throng of re - con - ciled, sing - ing
Come to the cross on - bend - ed knee, sing - ing
Ho - ly Spir - it, Three in One, sing - ing

Al - le - lu - ia, Al - le - lu - ia,

We are - His for e - ter - ni - ty,
Je - sus is Lord and King of Kings,
He are - His for e - ter - ni - ty.

© 1990 Adris M. Maxwell

Second Place

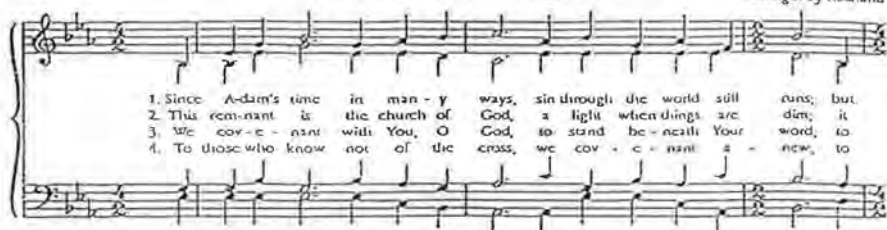
THE CHURCH REDEEMED AND PURIFIED

(The Presbyterian Hymn)

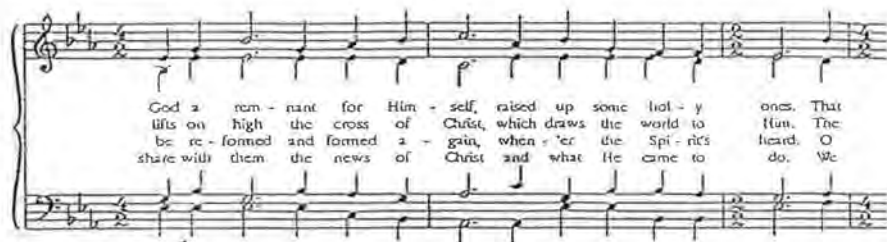
A. Jumper

A. Jumper

arranged by Rowland



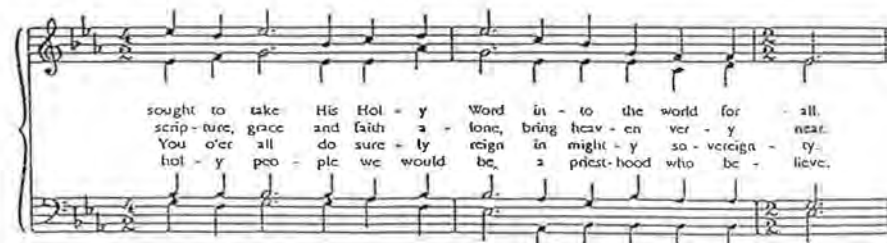
1. Since A-dam's time in man - y ways, sin through the world still runs; but
 2. This rem-nant is the church of God, a light when things are dim; it
 3. We cov-e - rant with You, O God, to stand be-neath Your word; to
 4. To those who know not of the cross, we cov - e - rant a - new, to



God a rem - nant for Him - self, raised up some hol - y ones. That
 lifts on high the cross of Christ, which draws the world to Him. The
 be re - formed and formed a - gain, when 'er the Spi - rit's heard. O
 share with them the news of Christ and what He came to do. We



rem - nant then in faith once stood be - neath God's gra - cious call, and
 Church re - deemed and pur - i - fied stands for a mes - sage clear, that
 Hol - y Fa - ther, tri - une God, we praise Your ma - jes - ty, for
 pledge our - selves, our lives to You, O Lord our hearts re - ceive, for



sought to take His Hol - y Word in - to the world for - all.
 scrip - ture, grace and faith a - lone, bring heav - en ver - y near.
 You o'er all do sure - ly reign in might - y so - vereign - ty.
 hol - y peo - ple we would be, a priest - hood who be - lieve.

©1959 A. Jumper

Third Place

Your Majesty

A. Jumper

A. Jumper
arranged by Rawland

1. In the vast reach - es of but one small gal - ax - y
2. That You the ar - chi - rect did plan and give us birth
3. When we a - gainst such love a - greed to dis - ob - ey
4. In Beth - le - hem You sent Your one and on - ly son,

space stretch - es out be - yond what man can see. But You, Cre -
a - maz - es us who live up - on this earth. But great - er
and in the pro - cess gave our souls a way. Your lov - ing
that thought of God, with us. He would be one. He went to

a - tor of the tin - y grains of sand, the u - ni -
still than all the stars that shine a - bove. You gave us
touch reached down in grace be - yond com - pare to this small
Cal - vary's cross. and there he died for all. re - stor - ing

verse do hold with - in Your hand
life but al - so gave us love. Your ma - jest - y, O Lord,
sphere to bless Your chil - dren there
those who on His name do call

ex - ceeds the bounds of space, sur - pass - ed on - ly by Your end - less grace.

That gra - cious love, O God, in Je - sus is re - vealed, and there up -

on the cross, our hope is sealed

REPORT FROM THE AD INTERIM COMMITTEE ON INSURANCE

The Committee, having been continued an additional year by the 10th General Assembly, met this year on June 8, 1991. The Committee anticipates oversight of the Plan being conveyed, subsequent to this Assembly, to the Board of Pension and Benefits and is doing all possible to make this transition successful. The Committee reviewed the Plan's operation and finds its benefit and financial administration to be in good order. Editorial suggestions to further clarify the Plan handbook in the next printing were made.

The following recommendations are presented:

Recommendation #1: That the Plan, page 18, relative to coverage of dependents, be amended in the second paragraph, line A by substituting the words "at such time as possession of a child has taken place and legal procedures for adoption have begun," for the words "for whom...issued" so that the line would read, "(a) adopted children, at such time as possession of a child has taken place and legal procedures for adoption have begun."

Recommendation #2: That the Plan, page 6, relative to the definition of Retired Employees, be amended by substituting the words, "in an EPC presbytery approved ministry" for the words, "with his or her EPC church." so that the sentence will read, "A Retired Employee is one who has reached the 60th birthday and has served at least five (5) years in an EPC presbytery approved ministry."

Recommendation #3: That the Plan, page 38, relative to Class D covered expenses be amended in the first section by adding another category, which shall read, "(d) marriage and family counseling."

Recommendation #4: That the Ministerial Vocation Committee recommendation that, if economically feasible, the denomination's group insurance program be amended to make provision for a \$100 per annum allowance toward an annual physical examination for ordained ministers and to request the Board of Pension and Benefits to investigate the possibility and report back to the 12th General Assembly. The Committee recommends serious consideration of this with the following qualifications: (1) age parameters be considered in constructing these examination profiles. (2) follow American Medical Association recommendations as regards to physical examinations be looked into and utilized in constructing these examination profiles. (3) consideration of expanding the focus of this proposal to professional, non-ordained persons be given.

Recommendation #5: That the task of preparing a trust document for the Medical Benevolence Trust be extended one year and referred to the appropriate committee for development of the document and submission to the 12th Assembly.

Respectfully submitted,

Dr. James Russell, Chairman
Ad Interim Committee on Insurance
June 24, 1991

**Minutes of the Joint Committee for Missions
of the
Presbyterian Church of Brazil
and the
Evangelical Presbyterian Church**

October 29-30, 1990

Session #1

The meeting of the Joint Committee for Missions (JCM) was called to order and opened with prayer by Dr. Andrew Jumper at 9:15 a.m. at Ward Presbyterian Church on October 29, 1990. Dr. Jumper shared from Luke 24:36 and challenged us to work together to proclaim the good news of Jesus through the power of the Holy Spirit. Rev. Ludgero Morais led in prayer.

Dr. Jumper, Chairman of today's meeting, asked for introductions of those present. The JCM-IPB is represented by Ludgero Morais, Nelson Marino, and Wilson Souza, with support from Edesio Chequer, President of the Supreme Council, IPB and Heber de Campos. The JCM-EPC includes Andy Jumper, Perry Mobley, and Sam Harris with support personnel Edward Davis (Stated Clerk of the EPC), and Bill Read (Director of Outreach, EPC). Olson Pemberton serving as translator.

Following introductions, Ed Davis reviewed the "Working Agreement" especially Sections V and VII which are important for our working together, and reviewed the original Articles with paragraphs 9, 10, 11, 13, and 14 as items to keep before us as we work together.

The 1991 EPC pamphlet "Your Church in Action" was given to the Committee with reference to the section of our work in Brazil. The Committee was reminded of the importance of breaking down each project into small portions for support by our churches. The Committee was reminded again of the benevolent process in EPC. Projects approved at this meeting will become 1992 projects if approved by the 1991 EPC General Assembly, and then submitted to churches for support.

A general discussion was held regarding needed guidance of a clear understanding of how contacts and communications need to be maintained between IPB scholarship students studying in the US, the students, schools, and each denomination to maintain a good working relationship.

Rev. Morais shared with the Committee the basic principles of establishing a criteria in choosing students who will be trained to become professors in the planned graduate center:

1. Must be a pastor with several years of a successful pastorate.
2. They will be chosen to study and fulfill different areas of theological departments.
3. Must have the gift of teaching.
4. Must be committed to returning to Brazil to teach in the graduate center.
5. Must be academically qualified.

6. Must have a command of the English language.

Possible areas of study in preparation for setting up a graduate center would include Systematic Theology, New Testament, Old Testament, Practical Theology, and Church History.

Rev. Morais requested help in establishing a model for the graduate school, and it was hoped that they could visit several seminaries while here. They have not as yet defined the theological disciplines for the center, and it will be difficult to place students in specific programs until this is completed. Ed Davis suggested that Dr. Sam Rowan is an expert on graduate school development and could be most helpful. It was also suggested that there is a person in Brazil who is an expert in post graduate studies and would be valuable as a resource for developing the graduate program.

Dr. Jumper suggested that the following could be the core program for a graduate center:

1. Theology: Systematics, History of Dogma, Biblical, Contemporary, Hermeneutics
2. New Testament
3. Old Testament
4. Church History
5. Practical Theology: Missiology, Pastoral Care, Counseling, Polity, Christian Education, Homiletics, Church Planting.

It is important to define a place or location for the graduate center in order that we might begin now to build a good graduate library. In response to location, it was suggested that the JMC Seminary in Sao Paulo might be the best location for the graduate center and this would be finalized by the Board of Theological Education (BTE) of the Executive Council of the IPB in the very near future.

It was noted that a number of books from the libraries of retired ministers had been given to the seminary libraries, but lists are needed to provide the best books available for a graduate library with the limited funds that would be available.

It was also noted that two buildings in Sao Paulo, a dorm and classroom type of building, are already in place and could possibly be used for the graduate program.

Dr. Jumper stated that there are a number of excellent, evangelical seminaries in the US that could be used for training graduate students. Those included:

Fuller Theological Seminary - Pasadena, California
Gordon Conwell - Boston, Massachusetts
Reformed Theological Seminary - Jackson, Mississippi
Westminster - Philadelphia, Pennsylvania
Trinity - Chicago, Illinois

The question was asked if it were possible for US EPC professors to be available for teaching in Brazil at the graduate center on a short-term basis; it was answered in the positive.

On behalf of the JCM-IPB, Ludgero Morais began presentation of the proposed projects for 1992.

Project 1 - Theological Education (See page 1 of JCM-IPB Proposals.)

A review was presented on current status of students in US and potential students. Questions were raised concerning the qualifications of Rodrigues and Almeida meeting the requirements of the IPB-BTE. Should they fail to meet defined qualifications, others will be chosen by the IPB-BTE to be sent in their place. The cost of meeting the needs of students in the US was discussed realizing that needs are unique in given situations. We desire to be good stewards of the Lord's money. The Committee was reminded that we are training students to be full-time professors in the graduate center as established in previous minutes.

Dr. Jumper suggested the following process of establishing a graduate center:

1. Establish a model for the graduate center.
2. Determine how many professors will be needed to begin (5-8).
3. Determine who they will be.
4. Begin to train them as we have resources.
5. Begin to set up a library now.
6. Determine location.

A review was presented of approved students for 1991 and possible scholarship aid for future years.

| <u>Student</u> | <u>1991</u> | | |
|------------------|------------------------------------|--------------------------------|---|
| | <u>Amount Approved EPC</u> | <u>Amount Approved IPB</u> | <u>Amount Other Sources</u> |
| 1. H. de Campos | \$10,000 | -0- | Central - \$15,000 Brazil Church - \$6,000 |
| 2. E. Dantas | 3,000 | (Travel) \$3,000 | FTS - some help |
| 3. A. Nascimento | 15,000 | (Travel '89 & '92) | RTS - some help |
| 4. A. Lopes | (1/2 yr.) <u>7,500</u> \$35,500 | | (1/2 yr.) \$7,500 |

| <u>1992</u> | | |
|------------------|---------------------------|------------------------|
| 1. H. de Campos | \$10,000 | \$15,000/\$6,000 |
| 2. E. Dantas | 3,000 | |
| 3. A. Nascimento | 15,000 | RTS - \$5,000/\$10,000 |
| 4. A. Lopes | 15,000 | \$15,000 |
| 5. | <u>15,000</u> \$58,000 | |

The balance of funds not used in 1991 could be carried over into 1992 unless the IPB-BTE has a candidate that could begin in the fall of 1991.

There were a number of questions concerning the future education of Antonio Nascimento which need to be answered concerning his work in Brazil and a future doctorate program beyond his current master's program at RTS. These will be considered by the IPB-BTE.

Our target for beginning the graduate program is 1994 with the target of 1996 for a completion date of having all professors in place.

Additional discussion was held concerning seminary libraries in Brazil. A proposal was presented that each of the EPC presbyteries could be a sponsor of one of the IPB seminaries providing necessary funds to update the libraries. This would develop a personal interest between our Presbyteries and IPB seminaries. This proposal was approved by common consent.

Project No. 2 "Evangelization" with two parts: (See page 2 IPB report.)

1. Weekly radio broadcast.
2. Two itinerant evangelists (full-time work).

Andy Jumper asked the following questions regarding Project No. 2:

1. Who would be doing the preaching?
2. Target group? Answer: All people in Brazil in all social classes.
3. Basic Message? Answer: Basic evangelism.

If approved, the IPB Evangelism Committee would work out all of the details in time for this project to be presented to the 1991 EPC General Assembly.

Question: If you had to make a choice between A and B as stated, which would be a priority?

Edesio Chequer, speaking on behalf of the Evangelism Committee, stated he believed they would prefer the two evangelists, but hoped that both would be possible. He further announced that the Committee on Evangelism is sponsoring a meeting in March 1991 related to growth in the IPB. Pastors from all churches will be invited to attend with a two-fold purpose: (1) need for evangelism in the IPB, and (2) how to do it. He invited a representative from the EPC to be one of the speakers at this meeting.

Before adjournment of the meeting, Edesio Chequer shared the IPB's gratitude for the outstanding cooperation between the IPB and the EPC, especially in three areas:

1. National Missions - Report of many new churches and manses being built thanks to the EPC.
2. Foreign Missions - The work in Paraguay is prospering; the cornerstone of a church laid last month in Concepcion. He spoke of the work of two students from Angola in Brazil.
3. Evangelism Committee and Board of Theological Education has received help from the EPC.

Edesio acknowledged with a heart of gratitude the \$4,000 sent by the EPC when the government froze funds in Brazil. He gave thanks for several individuals and groups who have visited and ministered in Brazil within the past year. It is his hope and prayer that the new proposed projects will also help to advance the Lord's work in Brazil.

He shared with the Committee that this past September an agreement was signed with the Presbyterian Church of Korea as was discussed at the 1988 JCM meeting.

Talks between the IPB continue with the PCA, PCUSA, and Presbyterian churches in Australia and Chile.

Finally, blessings received from the EPC give us opportunities to share blessings with others.

The meeting was adjourned with prayer at 4:30 p.m. by Ed Davis.

Session #2 - October 30, 1990

The second meeting of the Joint Committee on Missions was called to order by the Chairman of today's meeting, Ludgero Morais. He read from Romans 1:8-12, and we were lead in prayer by Sam Harris. Rev. Wilson de Souza led in a brief devotional from Gen. 13:14, Is. 49:18, and John 4:35. He challenged us to lift our eyes and see the vision for our lives and church and the urgency of the harvest.

The minutes of 10-29-90 were approved as corrected.

Andy Jumper asked about the \$4,000 emergency check sent to Brazil as noted in the minutes of 10-29-90. The check had not yet cleared the bank. Edesio Chequer responded that the treasurer has recently cashed the check. Nelson stated that the check was held waiting for the value of the dollar to increase as the rate had fallen by 50%. Ed Davis stated that an additional amount of \$3,660 in emergency money will be deposited here for use in Brazil.

Ludgero Morais reported speaking to Antonio Nascimento via telephone and found that he is registered in the doctoral program of Missiology with an emphasis on contemporary theology. He requested a copy of all courses past, present, and future which are a part of Antonio's curriculum. He will be completed in two years and desires to return to teach in the graduate center. There is some question of whether he is in the correct program. This will be studied by the IPB Theology Committee.

JCM then began to consider the remainder of projects to be presented by the IPB.

Dr. Jumper requested that an overview of all projects be reviewed while realistically understanding that the EPC can commit about \$175,000 to Brazil, plus any additional money that might come from other sources.

Page 3: National Missions Board

| | |
|------------------------------|----------|
| 1. School | \$36,200 |
| 2. House for School Director | 20,000 |
| 3. Pastoral House | 20,000 |
| 4. Pastoral Salaries | 37,268 |

Page 6: Foreign Missions Board

Building of Church and School \$73,665

It was noted that the EPC works jointly with the IPB in foreign missions, thus we would only support with you a part of the Paraguay project.

The question was asked why no mention of work in Angola. Edesio Chequer stated that the work still continues in Angola, is still very important, and resources are still welcomed.

Ludgero asked if there is something we can do in Brazil that can help stimulate interest in Brazil. We want to build bridges that will create better relationships between our two churches.

Andy Jumper responded that we are excited about Ludgero's comments and suggested the following:

1. A person from Brazil with a working knowledge in English to speak in local churches and meet with EPC pastors. It was agreed that Ludgero was the best person to represent the IPB on this trip, spending a month in the US beginning September 5, 1991. He would visit seven key cities while here with details to be worked out through Bill Read.
2. We need to continue receiving good communications, including pictures, in order to generate support in our EPC churches.
3. We need to plan short-term mission trips to Brazil. This is to be coordinated through World Outreach.

Ed Davis noted two commitments made in previous minutes need to be followed through on:

1. 1989 quarterly reports are to be sent to this office from both the National and Foreign Boards of the IPB concerning projects we support.
2. 1989 graduate students also are to provide quarterly reports on their work and ministry to those churches providing support.

Ludgero responded that the IPB would do all it could to make these reports available and he was sure students would be willing to cooperate.

Ed Davis made a presentation as per a letter to Edesio dated October 30, 1990. \$50,000 is held in escrow for the dorm. This will be sent to the foundation before the end of the year. To date, approximately \$167,000 has been committed by the EPC to Brazil.

Ludgero thanked the EPC on behalf of the Committee.

The meeting was adjourned for lunch at 12:20 p.m. with prayer by Heber de Campos.

The meeting was reconvened at 2:10 p.m. with continued presentations of projects.

A brief report was given on projects completed by the National Missions Board in 1988 and 1989.

Project No. 4 - Foreign Missions Board (See Page 6 of JCM-IPB Report.)

Building of a church and school in Paraguay \$73,665

Project No. 5 - Seminary and Bible Institutes (See Page 7, JCM-IPB Report)

1. JMC Seminary \$5,000 (Printing Equipment)
It was suggested that all six IPB seminaries need this type of printing equipment. We agreed to challenge EPC Presbyteries to "adopt" a seminary and pose the needed funds for this equipment.
2. Books for Eller Theological Seminary
Again, this need can be met by EPC Presbyteries as stated in the minutes of October 29, 1990.
3. Northern Bible Institute
Missionary couple and/or persons needed to teach music and missions. Several persons are a possibility for these positions, and this will be handled through the World Outreach Committee.

After a brief recess, the EPC delegation presented the following financial proposal for 1992:

| | | |
|-------------------------------|--------|--------------|
| Graduate Student Scholarships | | \$50,000 |
| One Itinerant Evangelist | | 10,700 |
| National Missions: | | 93,468 |
| 1. School | 36,200 | |
| 2. Pastoral House | 20,000 | |
| 3. Personnel | 37,468 | |
| Foreign Missions | | |
| Paraguay | | 10,000 |
| Angola | | 5,000 |
| Graduate Library | | <u>5,832</u> |
| Total | | \$175,000 |

The proposal was approved by voice vote.

If we over subscribe due to Ludgero's visit, undesignated funds will be placed in the graduate library fund and will be held in escrow until such time that the library is started.

Edesio Chequer appealed that if receipts for Paraguay are greater than we counted on, could the money be received in the same year rather than carrying it over. Ed Davis stated it is not our policy nor practice to do this. Sometimes money is sent in December for the next year. Edesio commented that the Paraguay project is very important and it is necessary to complete it in its entirety.

Ludgero stated that our days spent together have helped to develop our relationship a great deal and thus build new bridges of understanding and cooperation in Brazil. We are truly one family for Jesus. He brought us together and has shown us His love. Thank you for your hospitality and the warm and courteous way in which we have been received.

Ed Davis emphasized that from an EPC administrative point of view, it is important to be in close contact with someone who will be a contact person for graduate students who will be coming to the US for study. All details must be worked out before the student arrives.

Ludgero responded that the IPB concurs with Ed Davis' concerns and will appoint such a person.

The October 30, 1990, minutes were approved as corrected.
The meeting was adjourned with prayer by Andy Jumper at 5:20 p.m.

Rev. Ludgero Morais, Chairman
Presbyterian Church of Brazil

Dr. Andrew Jumper, Chairman
Evangelical Presbyterian Church

SH:jd

JCM Minutes

MINISTERIAL VOCATION COMMITTEE REPORT

The following outlines the work of the committee during the Assembly year 1990-91.

I. Pastoral Care Program

In the past year, our committee spent much time on denominational goals for pastoral care. Eleven goals and objectives were outlined to deal with clergy stress. These goals were acted upon by the 7th General Assembly.

The committee spent time with Dr. Louis M. Tamminga, Director of Pastor-Church Relations Services, Christian Reformed Church in Grand Rapids. This service developed over a five-year period ending in 1982. Dr. Tamminga became director in 1983. The purpose of the pastoral care program is to provide a support system to which pastors in need can turn with no fear of reprisal.

The Pastor-Church Relations Services is prepared to help pastors and church councils in making ministry programs more effective and to assist in problem solving and conflict mediation. These services can also arrange specific forms of pastoral care for pastors when they feel depleted because of the rigors of their tasks.

Dr. Tamminga described the role of the *regional pastors* who, with their wives, visit and establish a relationship with pastors and wives under their jurisdiction. This relationship develops trust and confidence. The regional pastor has about 20 pastors and families whom he visits at least twice a year. Regional pastors receive no extra wage for this task.

A second part of the program involves mentors whose responsibility is to work with new pastors for the first five years of their ministry. The mentor serves as a friend, encourager, adviser, challenger, and prayer partner.

The Ministerial Vocation Committee believes this to be an excellent program and that two major points must be adhered to: (1) keep this program outside the official channels of our denomination, and (2) must guarantee complete confidentiality. The committee feels that we should proceed with developing a similar program for our church.

II. A Comparative Study of Other Denominational Pastoral Conferences

The denominations included the Reformed Church of America, the Evangelical Free Church, and the Evangelical Covenant Church. From the information received, all three church groups were enthusiastic and pleased with their conferences. They all advised against family-oriented conferences, recommending attendance by pastor and wife.

RECOMMENDATION 1: That the General Assembly sponsor a one-day pre-assembly pastors conference on Thursday, June 25, 1992 for pastors and their wives only, suggesting the topic "Coping With Stress." If the Assembly approves this conference we shall go ahead with planning for this immediately.

III. The Report on Wellness Survey

A "Wellness Survey" was developed for pastors and wives, assessing areas leading to good mental health. This survey was distributed during the past year. Jerry Alpert, former chairman of this committee, evaluated the returns and reported to the committee.

Mr. Alpert prefaced his report by stating that 280 surveys were mailed to EPC ministers and 93 were returned. This was a good return, especially since it was a voluntary survey. Jerry felt that two factors possibly inhibited the response: (1) The participants were asked to sign the forms, thus creating a possible confidentiality problem; (2) The wives answered on the same form. A separate form for the wives to complete would have been better.

Jerry detailed the 21 questions on the survey and analyzed the answers given each question. In most instances, the ministers graded higher than their wives. Joint signing of the forms may have influenced the answers given.

The committee agreed that the survey should be sent out again in a year with no signature requested, a different form for wives to use, and more emphasis on the surveys being returned by all ministers and wives. We urge that the Personnel Committee in every EPC church should meet with the pastor and his wife to discuss their well-being.

IV. Subcommittee on Chaplaincy

We appreciate the work of Les Felker on the Subcommittee on Chaplaincy. We have received his reports on the subcommittee, the annual report, status report, and EPC military roster following this report. We have approved the 16 PF test to be used for psychological testing of applicants for military chaplaincy.

Our committee approved the following to serve on the Subcommittee on Chaplaincy for 1991-92: Rev. Les Felker, Dr. Joe Hubbard, and Rev. Darryl Sparling. Our committee also approved the following two recommendations: (1) That the request for ecclesiastical endorsement for military chaplaincy for Darryl E. Sparling be approved; (2) That the request for ecclesiastical approval of Jesse C. Vega for USN Chaplain candidacy be conditionally approved.

V. Candidate Testing Process

An overview of the candidacy testing process was presented. The General Assembly mails test to proctors no more than 20 days in advance of the test date. Dr. Tony De-Orio, Associate Pastor at Grace Chapel, Farmington Hills, Michigan, was added to the examination and grading team.

The Ministerial Vocation Committee approved the following recommendation to the General Assembly:

RECOMMENDATION 2: That the Candidate's Manual adopted by the Fourth General Assembly in 1984 be amended in Section II, Ordination Examinations, by adding the following:

Written examinations shall be administered through an assigned proctor on an assigned date. Any exam not sustained shall not be administered sooner than 30 days thereafter. Should a third exam in a specified area not be sustained, the candidate shall not be eligible for reexamination until at least six months have elapsed.

VI. Subcommittee on Review of Personal Information Forms

The committee has studied the many applications of persons seeking to enter the EPC ministry. The general policy previously adopted by the committee at its September 22, 1989 meeting was used in reviewing some 25 new applications with some 10-12 being rejected. The policy statement currently being used is as follows:

"Due to the considerable number of persons within the Reformed family, and especially our own Evangelical Presbyterian Church, the Committee finds itself unwilling to encourage you by openly publicizing your interest to our denominational family. This does not preclude you from pursuing a relationship to any particular presbytery within the EPC."

VII. The 1991 General Assembly Face to Face Program

This program intends to bring those seeking a call, or a new call, face to face with representatives of churches seeking pastors or assistant pastors. Representatives seeking pastors, associates, or assistants will stand up at the General Assembly meeting and be introduced. An announcement will also be made that 3x5 cards will be posted on a special bulletin board stating the name of the church and the phone number of representatives who can be contacted to arrange interviews.

VIII. Amendment to Insurance Program

The Ministerial Vocation Committee recommends the following to the Assembly:

RECOMMENDATION 3: That, if economically feasible, the denomination's group insurance program be amended to make provision for a \$100 per annum allowance towards an annual physical exam for ordained ministers, and to request the Board of Pension and Benefits to investigate the possibility and report back to the 11th General Assembly.

IX. Statement of Thanks

Many thanks to members of the committee TE Les Felker, TE Michael Winship, RE Tom Brasington, RE John Plag and RE Billy Primm; and to Stated Clerk Edward Davis, Executive Assistant Marilyn Bartel, TE Bill Moore, and former chairman Jerry Alpert.

Respectfully submitted,

Malcolm G. Brown, Chairman
Ministerial Vocation Committee

March 1, 1991

**Semi-Annual Report to Ministerial Vocation Committee
Evangelical Presbyterian Church**

The Subcommittee on Chaplain Activities continued to meet quarterly. The three members are RE Joseph Hubbard, TE Darryl Sparling, and TE Lester Felker. Since the last annual report dated June 1, 1990, the Subcommittee regular quarterly meetings were held September 12, 1990, December 12, 1990, and February 13, 1991. A special telephonic meeting was held August 13, 1990. Minutes of all meetings were sent to EPC, MVC/EPC, all Subcommittee members, and all EAD and Reserve/Guard chaplains.

I attended the semi-annual meeting of the Commission on Chaplains, National Association of Evangelicals (NAE/COC) on December 3, 1990; the annual meeting of the National Conference on Ministry to the Armed Forces (NCMAF) on December 4-5, 1990, all in Washington, DC.

Information and correspondence from the three military service components were sent or forwarded to me for advice or processing. I have responded to several telephone and mail inquiries regarding the active duty, Reserve, or Guard Chaplaincy.

We currently have three Chaplains on Extended Active Duty (EAD). One US Air Force and two US Navy and six Reserve or Guard Chaplains. Two US Army Reserve, three US Army National Guard and one US Air Force Reserve. Three pastors have been granted Ecclesiastical Endorsements for the Veterans Administration (VA) Chaplaincy and are awaiting appointments.

Respectfully submitted,



Lester G. Felker, Chairman
Subcommittee on Chaplain Activities
Ministerial Vocation Committee
Evangelical Presbyterian Church

December 12, 1990

Subcommittee on Chaplain Activities, Quarterly Meeting

TO: Chairman, Ministerial Vocation Committee, Evangelical Presbyterian Church

The Subcommittee on Chaplain Activities met at the Black Angus/Stuart Anderson Restaurant at 375 Union Boulevard, Lakewood, Colorado on December 12, 1990. All three members were present: RE Joe Hubbard, TE Darryl (Bud) Sparling, and TE Les Felker. TE Felker updated the Subcommittee on the following:

Mark Ingles: Mark has been alerted for a TDY to Saudi Arabia

Sam Adamson: Sam is praying about and considering joining the EPC. He is an active duty Army chaplain assigned to Fitzsimmons Army Medical Center.

Jesse Vega: Jesse currently has ecclesiastical approval from the International Church of the Foursquare Gospel for the US Navy Chaplain Candidate Program. He is under care and seeking ordination in the Christ Community Church (EPC) in Monrovia, California. As soon as he completes the Personal Informational Form, our Subcommittee will begin processing his ecclesiastical approval.

Military Chaplaincy Endorsements

Douglas McCready: We have received a copy of Doug's Ecclesiastical Endorsement, DD Form 2088 dated July 23, 1990 as Chaplain in the US Army National Guard. Doug transferred his credentials from the PCA and we welcome him to the EPC.

Ron Meyer: We have received a copy of Ron's Ecclesiastical Endorsement, DD form 2088, dated August 15, 1990 as Chaplain in the US Navy, extended active duty, indefinite term. Ron transferred his credentials from the Associated Gospel Churches, and we welcome him to the EPC.

Veterans Administration Chaplaincy Endorsements:

Walter Case: We have received a copy of Walter's Ecclesiastical Endorsement to serve full-time as a VA Chaplain. As of this date, we have not been advised if Walter has received an appointment.

John Eubanks: We have received a copy of John's Ecclesiastical Endorsement to serve full-time as a VA Chaplain. As of this date we have not been advised if John has received an appointment.

The Subcommittee also discussed Desert Shield and the possible implications.

The next quarterly meeting is scheduled for February 13, 1991 at 12:30 p.m. at the Black Angus/Stuart Anderson Restaurant at 375 Union Boulevard, Lakewood, Colorado. The meeting was closed in prayer by TE Sparling at 1:45 p.m.

Respectfully submitted,

Lester G. Felker, Chairman
Subcommittee on Chaplain Activities
Ministerial Vocation Committee
Evangelical Presbyterian Church

February 13, 1991

Subcommittee on Chaplain Activities, Quarterly Meeting

TO: Chairman, Ministerial Vocation Committee, Evangelical Presbyterian Church

The Subcommittee on Chaplain Activities met at the Black Angus/Stuart Anderson Restaurant at 375 Union Boulevard, Lakewood, Colorado on February 13, 1991. All three members were present: RE Joe Hubbard, TE Darryl (Bud) Sparling, and TE Les Felker. RE Hubbard opened the meeting at 12:30 p.m. in prayer. Minutes of the last Quarterly Meeting of December 12, 1990 were approved.

The following items and personnel were discussed:

1. Desert Storm
2. Bud Sparling's Ecclesiastical Endorsement with EPC is in order. He has volunteered and will be recalled to EAD if needed.
3. PC(USA): Latest stand on ordination of homosexuals and condoning adultery.
4. Ron Pierce: Ron is an EPC pastor and a Chaplain's Assistant in the US Army Reserve or National Guard. He is currently on EAD in Saudi Arabia. His CO wants him to be a chaplain. If the Army will commission Him, we will endorse him immediately.
5. Mark Ingles: Mark is currently on TDY in Saudi Arabia serving as a USAF chaplain.

The next quarterly meeting is scheduled for May 23, 1991 at 12:30 p.m. at the Black Angus/Stuart Anderson Restaurant at 375 Union Boulevard, Lakewood, Colorado. The meeting was closed in prayer by TE Sparling at 1:30 p.m.

Respectfully submitted,



Lester G. Felker, Chairman
Subcommittee on Chaplain Activities
Ministerial Vocation Committee
Evangelical Presbyterian Church

March 1, 1991

Status Report From Subcommittee On Chaplain Activities

TO: Chairman, Ministerial Vocation Committee
Evangelical Presbyterian Church

The Evangelical Presbyterian Church has the following chaplains serving in the respective military components:

Active Duty:

U.S. Air Force:

Chaplain, Major Steven E. Barrett
323 ABG/HC
Mather AFB, CA 95655-5000

U.S. Navy:

Chaplain Ronal F. Meyer, Lt. Commander
Chapel Pastor
MCCDC
Room 112, Lejeune Hall
Quantico, VA 22134

Chaplain M. Bradley Yorton, Lt.
Naval Support Force, Antarctica
Box 100 Code 003
FPO San Francisco 96601-6010

U.S. Army:

None

Reserve/Guard

U.S. Air Force: Rev. Mark S. Ingles

U.S. Navy: None

U.S. Army Reserve: Dr. Ronald Case, Sr.
Rev. Robert E. Ralston

U.S. Army National Guard: Dr. Douglas McCready
Rev. Thomas L. Musselman
Dr. Ronald A. Crews

Respectfully submitted,



Lester G. Felker, Chairman
Subcommittee on Chaplain Activities
Ministerial Vocation Committee
Evangelical Presbyterian Church

EPC MILITARY CHAPLAINS ROSTER

As of March 1, 1991

ACTIVE DUTY:

1. **BARRETT, Steven E., MAJ, U.S. Air Force**
Military Address: 323 ABG/HC
Mather AFB, CA 95655-5000
Phone: Autovon 828-4611
Commercial 916/364-4611
Residence: 8158 Scottsdale Drive
Sacramento, CA 95828
Phone: 916/682-5138
2. **MEYER, Ronald F., Lt. Commander, U.S. Navy**
Military Address: Chapel Pastor
MCCDC
Room 112, Lejeune Hall
Quantico, VA 22134-5001
Phone: Commercial 703/640-2518
Residence: 14710 Rabbit Run Court
Centerville, VA 22020
Phone: 703/830-7131
3. **YORTON, M. Bradley, Lt. U.S. Navy**
Military Address: Naval Support Force, Antarctica
(PCS to Quantico Box 100 Code 003
VA, 1 July 91) FPO San Francisco 96601-6010
Phone: Commercial 805/982-4997
Residence: 1026 Oriole Drive
Point Mugu, CA 93042
Phone: 805/488-8423

RESERVE/GUARD

1. **CASE, W. Ronald, Sr., LTC, U.S. Army Reserve**
Residence: 3437 Fairhaven Road
Rock Hill, SC 29730
Phone: 803/366-9590 or 6345
Military Unit: HQ 120th ARCOM
Ft. Jackson, SC
2. **CREWS, Ronald A., CPT, Army National Guard**
Residence: 944 Millbrook Court
Tucker, GA 30084
Phone: 404/934-9865 (home)
404/451-2038 (office)
Military Unit: HHD, GA ARNG
Atlanta, GA

3. INGLES, Mark S., Lt., U.S. Air Force Reserve (AFRES)
Residence: 620 W. Colorado
Monrovia, CA 91016
Phone: 818/358-6488
Military Unit: 445 CSG/HC
Norton AFB, CA
4. MCCREADY, Douglas, MAJ, Army National Guard
Residence: 1333 Rothley Avenue
Roslyn, PA 19001
Phone: 215/884-9428
Military Unit: HQ, 28th Infantry Division, Artillery
Hershey, PA
5. MUSSELMAN, Thomas L. MAJ, Army National Guard
Residence: 951 Arlington Drive
Tucker, GA 30084
Phone: 404/938-2823
Military Unit: H & HS 151 MI BN
Dobbins AFB, GA
6. RALSTON, Robert E., CPT, U.S. Army Reserve
Residence: 13991 E. Oxford Place
Aurora, CO 80014
Phone: 303/693-5739 (home)
303/364-7271 (office)
Military Unit: 406 Combat, FAMC
Aurora, CO

THE WELLNESS SURVEY

BACKGROUND:

The Ministerial Vocation Committee, in its continuing pursuit of **The Denominational Goals for Pastoral Care** adopted by the 7th General Assembly, has sought to find ways to minister more effectively to pastors and their families.

Under the leadership of former chairman Mr. Jerry Alpert, an instrument was designed to identify areas of greatest need and to design ways to address such. In November (1990) the "Wellness Survey" was distributed to 280 ministerial couples, with 93 ministers and 86 wives responding. Responses were confidential and survey results were analyzed by Mr. Alpert in consultation with staff colleagues at his clinic.

SURVEY RESULTS

Question 1: Frequency of stress management practice?

Conclusion: Most wives and husbands highly positive. Question as to what should be done about those on low end.

Question 2: Quality/frequency of open communication in sharing feelings and concerns?

Conclusion: Most very high for both wives and ministers. Question as to where are those who do not? Why?

Question 3: Sense of fulfillment?

Conclusion: Remarkably high for both wives and husbands. Significant that more wives feel completely fulfilled than do ministers.

Question 4: Level of progress in achieving goals?

Conclusion: Ministers much higher across scale than wives. "Moderate satisfaction" of wives in counter proportion to "highly satisfied" ministers. Implications?

Question 5: Support from family?

Conclusion: Tentative. Questions as to meaning of 2% of wives feeling very dissatisfied when no minister is as low. What is problem?

Question 6: Close friendships in which share inner concerns?

Conclusion: Significant that this spread is one of most even across the board. Heavier on low end for both ministers and wives. Significantly more dissatisfaction on part of wives. Question as to whether wives are more isolated from friends.

Question 7: Self confidence in decision making/problem solving?

Conclusion: Significant discrepancy between wives and ministers, with lower half of scale having significant number of wives. Question: Do 'dependent women' marry 'strong personality' husbands? Excellent area for further investigation.

Question 8: Ability to handle change; flexibility?

Conclusion: Significant correlation with preceding question.

Question 9: Level of spiritual growth, impact on behavior?

Conclusion: Very interesting. Men much higher than wives. Question: Are wives caught up in 'having to do other things' trap and therefore do not have enough time or energy for this area? Further questions as to how progress in spiritual growth is measured.

Question 10: Recreation and hobbies?

Conclusion: Response tends toward lower end of scale. Question: Are ministers doing recreational things with wives? Or do ministers tend to be loners? Does recreational intimacy exist?

Question 11: Healthy balance to life?

Conclusion: Vast majority of ministers on upper end. Much lower percentage of wives on middle to lower. Question: How much effort are ministers making to involve their wives?

Question 12: Emotional stability under stress?

Conclusion: 15% of ministers on lower half; 25% of wives on lower half. Question: Are ministers ministering to wives in this respect?

Question 13: Overall self-esteem and confidence?

Conclusion: 90% ministers answer upper end of scale. More wives in moderate section. Question: Do ministers seem to have an "I'm in charge" type of personality? Do wives come closer to biblical injunction, "Do not think more highly of yourself than you ought to think?" Is the minister's self-confidence and esteem from a sense of being in Christ, or? How is self-confidence related to ability to maintain stability under stress?

Question 14: Clear and specific goals for self and family?

Conclusion: 40% of wives on lower half of scale and 10% ministers. Why do nearly 10% of ministers have no goals? Most are in moderate range. How does personality type influence all this?

Question 15: Self-discipline and organization of life?

Conclusion: Wives are strong on upper end of scale. Wives are much more organized than they are goal-directed. What does this mean?

Question 16: Handling anger constructively?

Conclusion: 24% of wives on lower end of scale. 10% of ministers. Only 5% of ministers and wives completely satisfied. Most seem to be dealing with it adequately. Question: What is the perception of dealing with anger correctly?

Question 17: Positive expectation in outlook on life?

Conclusion: Definite correlation between this and sense of fulfillment. When no sense of fulfillment, no positive outlook. And vice-versa.

Question 18: Capacity to forgive self and others?

Conclusion: All relatively high. Good sign. Concern for those on lower end of scale.

Question 19: Ability to ask help from family or friends?

Conclusion: 26% of ministers on lower end of scale. Such seems in contradiction to minister having sense of self-confidence. Question: Are some ministers forcing themselves to be in control and on top of things? Data indicates need for work in this area.

Question 20: Able to be self in social situations?

Conclusion: Far more wives are less satisfied socially than their minister husbands. Most ministers on upper end of scale. Related to self-confidence, healthy balance of life, and emotional stability factors. Ministers seem sincere, not faking in response.

Question 21: Management of finances?

Conclusion: Of all questions, more on lower end of scale on this question than any other. Question: Are ministers involving their wives in this are? What is the source of dissatisfaction for both ministers and wives? Is it the amount with which they have to work, or is it the ability to manage?

MODERATOR'S REPORT

It is with sincere pleasure that I report to you that the Evangelical Presbyterian Church is alive, well, and witnessing to God's creation, man. I realize that our church, from a historical perspective vis a vis other Presbyterian bodies, is quite young and has yet to experience many of the maturing crossroads that will surely come. The afore condition did not come easily, but only through considerable hard work of officers, elders, and members at all three levels of our corporate body. In fact, this body owes much to those who stepped out in faith just ten short years ago, for they unquestionably provided encouragement and a safe haven for those of us who followed. This is truly a year of celebration for the 55,000 men, women, and children who presently make up this body.

My travels have reinforced my belief that this body's strong commitment to the infallible Word of God and focus on his undeserving gift to us, Jesus Christ, will insure our staying the course. While there has been much to reinforce these observations over the past twelve months, e.g., the willingness of our body to conduct services in garages, homes, schoolhouses, etc., as well as in the more traditional church structures, and all with a high degree of enthusiasm and optimism that is quite uplifting. Moreover, the willingness of God-fearing, Bible-preaching men to risk all, by earthly standards, in order to follow as He has led is unquestionably motivating and atypical in the boomer/buster era in which we live.

In opening in this fashion, I do not mean to suggest that we are without problems or that everything is running smoothly at all levels of our body. Simply put, there are a number of problems and situations confronting pastors, sessions, presbyteries, and the denomination as a whole that need to be addressed. Why I am not more troubled with most of these problems situations, however, is that the involved pastors/bodies continue to approach each matter with love and respect for those who may differ. There are exceptions, but I sincerely believe they are truly exceptions to the vast majority within our body.

Now I do not intend to encroach, in detail, on the reports that have been prepared by the chairmen of the respective permanent committees in this space. Suffice it to say, however, that through my involvement on the Committee on Administration, I have seen the product of much hard work from both Teaching and Ruling Elders, Elders who have committed much in the way of time, beyond that typically involved with local church service. A number of good things have unquestionably come about in the development of a meaningful pension program; a church loan program; establishing of East and West Summer Jams; hiring a Staff Associate for Women's Ministries; refinement of our key cities church planting objectives and timetables; cooperative discussions with the Associate Reformed Presbyterian Church; presbytery and/or local church planting efforts; increases in EPC missionary personnel; development of "how to" manuals; approximately 50% replacement of the one hundred thousand dollar (\$100,000) Hedged Security loss (more on that later in this report); and much, much, much, more. That particular on each of these matters I will leave to the respective chairmen.

As reported by Dr. Jumper last year, this June brings to an end the Article 13 window period under the reunion constitution of PC(USA). In light of such, I thought it appropriate to set forth those churches who have come to the EPC via Article 13 procedures as of this writing:

1. Central Presbyterian (St. Louis, MO)
2. Bethesda Presbyterian (Florence, SC)
3. First Presbyterian (Atmore, AL)
4. Cramerton Presbyterian (Cramerton, NC)
5. Brainerd Presbyterian (Chattanooga, TN)
6. First EPC (now Linwood), Gastonia, NC
7. First Presbyterian (Houma, LA)
8. Lebanon Presbyterian (Greenwood, VA)
9. Fourth Presbyterian (Bethesda, MD)
10. Lynn Garden (Kingsport, TN)
11. Reynolda Presbyterian (Winston-Salem, NC)
12. Woodside Presbyterian (Roanoke, VA)
13. Grace Presbyterian (Murfreesboro, TN)
14. St. Giles Presbyterian (Charlotte, NC)
15. Second Presbyterian (Memphis, TN)
16. Perrow Presbyterian (Cross Lanes, WV)
17. Kempsville Presbyterian (Virginia Beach, VA)
18. Lee Park Presbyterian (Monroe, NC)
19. Atoka Presbyterian (Atoka, TN)
20. Lakeside Presbyterian (Brandon, MS)
21. Myrtle Grove Presbyterian (Wilmington, NC)
22. First Presbyterian (West Point, MS)
23. First Presbyterian (Homestead, FL)
24. Northampton Presbyterian (Hampton, VA)
25. Forest Hill Presbyterian (Charlotte, NC)
26. Westminster Presbyterian (Bluefield, WV)
27. First Presbyterian (Meridian, MS)
28. First Presbyterian (Tunica, MS)
29. Cleveland Presbyterian (Abingdon, VA)

Whether June 10 will in fact bring about the sensation of the erosion of PC(USA)'s and other memberships, only time will tell. However, if the continuing expressed dissatisfaction with liberal teachings, secular preoccupations, etc., prove to be as much for others as indicated, our growth from these bodies has only begun. Personally, I hope and pray that the so-called "renewal program" undertaken several years ago within PC(USA) will catch on fire and return this once great denomination to its roots in God's word and teachings.

Now over the eleven plus months since my election as your Moderator, I have been able to visit eight (8) of the nine (9) USA evangelical presbyteries, only being precluded from attending the ninth by a sudden family emergency. While the administrative strengths of the respective presbyteries varied, I found many strong dynamic inspirational commissioners in all. However, this brings me to one of several areas which I believe to be a matter that needs addressing, and soon. While we have been blessed by the efforts of several individuals who expended countless hours to provide our present constitution and "how to" manuals, I believe it is now time that some resources be committed to updating these materials to fill the voids on various matters that we have had to deal with on an ad hoc basis. Simply put, far too many issues have been brought before our judicatories without precise guidance being available to assist these corporate bodies in their deliberations and decisions. I realize that we can never hope

to develop a document that will adequately deal with each and every issue that may arise; however I do not believe that this fact should deter us from taking on the needed task of updating our constitution and manuals. This effort is also essential, in my opinion, in order to position this denomination in the best possible way to deal with the unquestionable amount of increased litigation that pastors, churches, and denominations will face in the 1990's. The litigious nature of many in our society will be directed in the 90's in every imaginable way possible towards challenging the efforts of pastors, sessions, presbyteries and denominations.

My travels have also allowed me to attend services, activities, dedications at some thirty of our churches. I have also had the opportunity to break bread with a number of those men who ably serve as Teaching Elders. There was not one individual from senior pastors and clerks of sessions to the custodians who were anything but hospitable in a very sincere, loving manner. Travel, and I speak from experience, can be a real bear at times, and it is the people I have had opportunity to meet on behalf of this church who have made it rewarding. However, a second point of concern I wish to raise in this report is the need for "Regional Pastors." I would hasten to emphasize that I am not proposing the establishment of an administrative position or some bishop type office. These pastors would quite simply provide the acutely necessary counseling for some local pastors, be it on domestic matters, substance abuse, dealing with "buck" elders, or like matters. In this regard, I have appended to this report a newspaper clipping as well as an article from the April 14, 1991 issue of Parade Magazine. Suffice it to say, if we are to truly support those who have chosen to lead in a pastoral role, we must provide the vehicle through which they can also seek assistance, counseling, etc.

A third issue that raises some concern in my mind is the congregational mentality that exists in some of our churches, and with some of our pastors. It might seem unnecessary, but I sincerely believe that we need to be reminded at times that our Presbyterian form of government is connectional in nature where certain delegated authorities have been established. In joining the Evangelical Presbyterian Church, we have all agreed that, on balance, our connectional form of government is in the best interest of the denomination as a whole and our local churches. For those who have been tempted or who have in fact charted individual courses only to give arguable lip service beyond the local church, I can only say that such is contrary to that which was committed to when your church and/or you came on board. No one questions a local church's pastor's right to descent, but descent should not breed apathy, indifference, open contempt and/or continuous challenge at every turn so long as one remains a part of this body.

I would be remiss if I did not spend a little time dealing with the Hedged matter, details of which including but not limited to, led the COA in April 1990 to make such an investment; the credentials of the Fund's manager and its client base; unanimity among the COA, etc. and were communicated to each church by letter date December 20, 1990 from Messrs. Jumper, Davis, and myself. This loss of \$100,000 can only be rightly described as significant generally, and for our denomination quite earthshaking. Having talked to most, if not all, who made this decision, I can say that each sincerely believes that he functioned in a proper, fiduciary manner after considering relevant data and interviewing the Fund's principal. In fact, some 60 days elapsed from the point the matter was initially proffered to the COA to when it was acted upon. In any event the COA has taken various steps to reverse the effects of this loss and, we hope, preclude its recurrence. First, I am pleased to report that donations to the recovery fund and budgetary savings have exceeded \$50,000 as of April 30, 1991. Second, the COA has established

a Financial Advisory Committee who will be charged with making recommendations on investments, insurance, etc. to the COA. In any event, I believe that we need to put this adverse event behind us and move forward in His service.

Finally, I wish to thank God for this opportunity to learn and serve; my wife Joanna, in her willingness to have me travel even more than I already do; my sons Jim and Brad and my daughter Stefani, in filling some of the void created by my absence; the Session of Tabernacle in allowing me to reduce my local activities; and the confidence shown in me by the Session of Tabernacle, Allegheny Presbytery and the General Assembly of the Evangelical Presbyterian Church.

Respectfully submitted,

James E. Rimmel, Moderator 10th General Assembly

More and more members of the clergy are feeling overwhelmed by the demands of their ministries

Ministers Under Stress

BY HANK WHITEMORE

MEMBERS OF Atlanta's prestigious Wicucca Road Baptist Church were shocked last year when their long-time pastor, Dr.

William L. Self, then 58, announced that he was resigning because the stress of the job had become too much for him. "Unless I quit now," he told them, "my obituary will read: 'Bill Self today sunk like a rock—beat up, burned out, angry and depressed, no good to himself, no good to the people he loved.'"

For more than a quarter of a century, Dr. Self had been seemingly tireless as a preacher, teacher, minister, counselor, fund-raiser and administrator. What gradually wore him down, he says, was "subconsciously navigating into the age-old 'walk on water' syndrome—the notion that, because you're a preacher, you can accomplish anything."

"I did not have a crisis of faith, but of emotion and energy," he says. "It's almost impossible for leaders of a congregation to accept that their pastor needs pastoring. So I began to struggle on my anger, finding myself unable to sleep and even losing interest in studies that I love. I was unraveling, collapsing inside and coming to realize that if the church was not going to take care of me, I'd have to start taking care of myself. The church is the only army that shoots its wounded, but I refused to let that happen to me. Instead, I fell on my sword."

Dr. Self, who is now a member of Atlanta's business community, is in demand as a "minister to ministers" who confidentially seek his advice. "I'm out of the system," he explains, "so they'll talk to me. The same kinds of pressures are on them too. All we have to do is look around and see that preachers and rabbis and priests are dropping like flies, leaving their ministries or letting the stress erupt into headlines."

There are 537,379 clergy members of all faiths in the United States, according to The National Council of the Churches of Christ in the U.S.A., with more than 335,000 of them serving churches or syn-



There was a big question about whether I could job on," recalls the Rev. Robin Ruth, now pastor of St. Stephen's Episcopal Church in Huntsville, Ala.

gogues. Roy Oswald, a senior consultant of The Alban Institute—a non-denominational organization based in Washington, D.C., that offers consultation, leadership training and referral services for churches and synagogues nationwide—estimates "conservatively" that 17 percent of the parish clergy he has worked with in more than 20 years of consulting are suffering from long-term stress or burnout. Increasingly, these wounded healers are reaching out for help through counseling and psychotherapy—or "tuning bottom" and winding up at professionally operated treatment centers around the country.

Public scandals involving overstressed clergy often result from sexual misconduct with parishioners—"camouflaging out," as

ministers refer to it—but prolonged stress is also a factor in alcoholism, drug abuse, overeating and other addictions. It can mean depression, anxiety, heart attacks or cancer. The Southern Baptist Convention reported last year that, after maternity benefits, the largest portion of the \$64.2 million paid to pastors in medical claims during 1989 was for stress-related illness.

Oswald defines burnout as "a disease of the overcommitted who refuse to come to terms with their limitations." The experience in the 1960s of the Rev. Richard Busch, 58, then a minister of an Episcopalian church in a Los Angeles suburb, is one example. "I allowed my life to become a work binge of giving, giving, giving, until I gradually became aware of my

own pain and loneliness," recalls the Reverend Busch. "Over time, I moved from being physically tired to emotionally exhausted and finally wiped out. I was angry with myself and angry at God—just spiritually drained. While I've never been one to talk about hell, I woke up one day and felt scorching heat all around me. I had burned out."

Today, as director of the Center for Continuing Education at the Virginia Theological Seminary in Alexandria, the Reverend Busch runs a six-week residential program for clergy. With group support, ministers are encouraged to "give voice to their pain and brokenness" as a way of beginning the process of healing.

The Rev. Robin Ruth, 40, then an Epis-

COVER PHOTOGRAPH BY TOM SALZER

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coplan minister at the Church of the Apostles in Fairfax, Va., attended the Virginia summit program. "The accumulated stress and pain of the ministry just piled up until there was a big question about whether I could go on," he recalls. Without a six-week sabbatical, he adds, he wouldn't have known what to do. Instead, he began "a real turnaround," which enabled him to continue in the ministry.

"When stress on the culture rises," says Oswald, "people bring that pressure to their church, along with higher expectations of the clergy. But, at the same time, it's less and less clear what it means to be a pastor. As a result, clergy are trying to live up to these expectations by covering all the bases, but it's never enough. They can't quit at the end of the day and feel they've done everything, because there's always someone else in need."

"It's clear that where a society is in trouble, the pastor will be in trouble," says Peggy Shriver, head of a National Council of Churches group called Professional Church Leadership, which is studying major Protestant denominations. "Today's problems—unemployment, homelessness—

on—all become burdens on a pastor's really cares. A lot of ministers want congregations to care more about the issues on their doorstep—do become less simply recipients of what the church has to offer and more engaged in providing it to others."

But the result is often conflict that can lead to the pastor being unable to cope or simply being fired. The Southern Baptist Convention reported that, during an 18-month period ending in 1989, 31 percent of pastors were fired—a 31 percent increase since 1984. "Other denominations are more discreet in putting out such figures," Oswald says, "but those conflicts and firings are happening in congregational churches of every kind across the board."

Of about 53,000 Roman Catholic priests in the country, 18,000 are serving parishes. "Expectations are expanding," says Father David Brinkmoeller, director of Priestly Life and Ministry at the National Conference of Catholic Bishops in Washington, D.C. "A priest is expected to be spiritually deep, theologically wise and fiscally clever, while being good at preaching and counseling with young and old. Each person in the congregation expects only a limited something, but the conglomeration can be overwhelming."

"Diversity of expectations is the common factor," agrees Rabbi Paul Menitoff of Boston, director of the National Commission on Congregation-Rabbinic Relations for more than 1800 of the country's 6500 rabbis who serve congregations. "A rabbi must live with the idea that some groups in his congregation feel he's not hitting the mark for them, because one person can't do everything. So I talk to a considerable number who, if not suffering from burnout, are certainly dealing with stress."

Applicants to Catholic seminaries are declining—for every 100 priests now

leaving active ministry, only 59 others are replacing them, according to Dean Hoge, a sociologist at Catholic University in Washington, D.C. He says the main reason is the Catholic Church's refusal to let women be ordained and to allow optional celibacy. "Because of the loneliness and isolation they feel, the alcoholism rate is just enormous."

But the story of clergy in crisis cuts deeper. As more ministers confront their pain and learn about themselves, evidence shows that many initially became healers because of unresolved problems in their own childhoods.

"I came from a dysfunctional home and had zero self-esteem," says Father

Wis., an ecumenical treatment facility for clergy established in 1988 by the Episcopal Diocese of Milwaukee as part of Rogers Memorial Hospital. "A substantial number come from that background," he says, "and they share an excessive, compulsive absorption in work, to the neglect of their personal needs. There's a deeply rooted, overwhelming need to please others, to take care of everybody else, to avoid conflict—but at some point it becomes too hard, and everything breaks down."

"Ministers often go into the field with the expectation of being loved and idealized, of getting from the people of their congregation what they didn't get from

resolve issues when they don't get what they want, they go somewhere else. Or they get rid of the pastor—especially if the church isn't gaining members. It's like firing the coach who doesn't have a winning season. Meanwhile, you get power struggles over how money is spent, what programs are offered, even the sermons that are preached. All that adds up to a lot of insecurity and stress for clergy."

As authority figures, says the Reverend Kramer, ministers become parental substitutes onto whom "people project unresolved needs or angers about Mom and Dad." At the same time, he notes, people today have less trust of authority, along with a lower image of the ministry itself.

In large part because of recent scandals involving TV evangelism. Being among the last generalists in an educated society that honors science and specialization, pastors can feel a sense of impotence and irrelevance.

Another factor is financial strain. Many small churches with 200 members or less can't afford a full-time pastor, and more ministers of clergy are

than ever before. The U.S. Department of Labor estimates that a \$23,000 average annual income for Protestant ministers in 1989, citing a \$29,000 figure that included fringe benefits such as housing and insurance.) In addition, men and women leaving seminaries with heavy tuition debts are often seen as career people who already have families to support.

"We need to install mechanisms for preventive care and guided growth, with procedures for intervention before stress leads to burnout and crisis," says David Richards, a retired bishop of the Episcopal Church who runs a counseling service for clergy in Coral Gables, Fla.

In agreement is Dr. Norman Vincent Peale, the 92-year-old author of *The Power of Positive Thinking*, who says counsel in "stress control" should be given by seminaries as part of ministers' training. "It's impossible to live without stress today," Dr. Peale says. "The issue is whether stress is under control or not. Stress under control is actually a good thing, because it's energy, and without energy



"A priest is expected to be spiritually deep, theologically wise and fiscally clever," says Father David Brinkmoeller. "The conglomeration can be overwhelming."

Paul Rasmus, an Episcopal priest who left his Florida parish while being treated for alcoholism and going through a divorce. Afterward, he returned to the clergy with new inner strength and now serves as a priest at St. Mark's Episcopal Church in Palm Beach Gardens, Fla. "The church was a great place for me to try to get those needs met," he says. "I find that a lot of us, growing up, wanted to save our families—but when that was impossible, we went out to save the world. We're generally workaholics, and we're great at fixing other people, but we don't have the foggiest notion of what to do for ourselves."

Among the experts who agree is Dr. Wayne Fehr, the director of spiritual care at Saint Barnabas Center in Oconomowoc,

their own parents," says Dr. Glen Gabbard, director of the C.F. Menninger Memorial Hospital in Topeka, Kan., a major referral center for troubled clergy. "They try to be loving to others in hopes of getting love in return—but often, to their surprise, they're met with a host of problems and become the target of complaints, resentment and disappointment."

A new consumer mentality among church members also contributes to the pressures within. Says the Rev. Luther Kramer, president of the Key Pastoral Counseling Center in Huntsville, Ala.,

"Instead of sticking to a church," he says, "people are shopping around for religious services. Rather than working to



MINISTERS/continued

one can do a distinctive job in the world."

As Dr. Self puts it, "Pastors are the preachers, the dream-givers and the vision-keepers, and they're still the front line in caring for people. But they have a longing for people to turn around and care for them too. Well, that's not the reality of church life. So I tell young men and women starting out in the ministry to create a pattern of taking care of themselves. Nobody else is going to do it."

At treatment centers like St. Barnabas, however, ministers usually arrive too late for self-help. "They've reached spiritual bankruptcy," Dr. Fehr says. "They've become alienated from self, from the people closest to them, from God—and to admit having lost the inner meaning of their own message is a matter of considerable shame." Paradoxically, he adds, "It is often only the experience of their own helplessness that opens them to the discovery of grace." Salvation begins, Dr. Fehr says, "when they start to find an inner source of self-worth that is more basic than trying to be this perfect, Godlike person who blesses and saves everybody else."

The group support at the Virginia Theological Seminary in 1988 enabled the Reverend Rauh to "gain more awareness of my own personality and motivations and to start clarifying my values," he says. Today, as rector of St. Stephen's Episcopal Church in Huntsville, Ala., he feels that his ministry is "less of a burden and more of a service to God, with whom I have a much deeper relationship."

"A minister is not a doctor whose primary task is to take away pain," wrote Henri J.M. Nouwen in *The Wounded Healer* nearly two decades ago. "Rather, he deepens the pain to a level where it can be shared." Those who suffer the most and receive the therapeutic help available today are, perhaps ironically, closer than ever to embodying Nouwen's concept of an "authentic" minister, whose service "comes from a heart wounded by the suffering about which he speaks."

How You Can Help

- Be sure your pastor gets positive feedback, along with the usual complaints.
- Have a special group monitor the quality of life of the pastor and his or her family.
- Make sure your pastor is challenged by setting aside time (two weeks) and money (about \$1200) for continuing education each year, and encourage longer leaves of absence every few years.
- Participate as a member of the congregation.

For more information, write: Clergy Support, The Alban Institute, Dept. P, 4125 Nebraska Ave., N.W., Washington, D.C. 20016.

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TERRY MATTINGLY

Sometimes the pastor needs counseling, too

It was an off-the-rack collection of middle-aged professionals that gathered recently to share sack lunches of wheat bread, cold cuts, tuna, granola, fruit and diet drinks.

Tweed, wool flannel and corduroy were the norm on this crisp fall day, with only a few choosing the formality of a suit.



This was a weekday lunch—a normal working day in the church business—so most of the folks wore their clerical collars.

This particular gathering was in a medium-sized main-line Protestant church in a middle-of-the-road Denver suburb. But it would be easy to assemble a similar group of clergy in just about any American community.

Burnout is topic: The topic at the table—burnout.

"Let's face it, this is an insidious problem we're talking about. . . . It's hard to detect and it's hard to talk about easy cures," said clinical psycholo-

gist Jim Dolby, who put this support group together hoping that its work might inspire the creation of similar groups.

"Sadly, the folks who most need to come to a gathering like this are the very people who don't realize that they need to. . . . They probably think they just need to work a little harder and a little bit longer."

"That seems to be the only solution they know for whatever problems come along at church—they just work a little harder and a little bit longer."

Each pastor in the circle understood that their presence and remarks would be kept confidential.

The last thing a pastor needs is to have a candid comment about his or her church's powers-that-be filter back to the pews.

Few of the many pastors with whom he has worked, Dolby noted with a sad, ironic smile, have led congregations in which there were no ticked-off, bitter people anxious to gather painful information about their spiritual leaders.

Stressful reality: One of

the most stressful realities faced by pastors, according to many national studies of the profession, is the double-blind, caused by high expectations in the hearts of clergy, as well as in the minds of those in the pews.

The bottom line: When trouble comes, who is the pastor's pastor?

"All too often the pastor or priest ends up playing out a really painful public drama in which he always has to be spiritually fit and healthy, whether he really is or not," Dolby said.

"There are very few settings in which the pastor can express his frustrations and his despair. Sometimes it's hard to even be honest."

The series of lunch meetings, Dolby stressed, wasn't supposed to be a class packed with information about stress, nor could it take the place of personal counseling, if that was truly needed.

■ Terry Mattingly is a religion writer at the Rocky Mountain News in Denver. He writes this column weekly for Scripps Howard News Service.

NOMINATING COMMITTEE REPORT

The Nominating Committee of the General Assembly met in Detroit, Michigan on May 20-21, 1991 at the Office of the General Assembly.

Chairman George Woodcock read from Acts 1:21-26 and made several applicable analogies to the task of the committee. Opening prayer by every member of the committee officially commenced the committee's task at 9:30 a.m. Chairman Woodcock declared a quorum.

ON MOTION to excuse Dexter Kuhlman, Stewart Pohlman and Don Kress, all of whom were ill. Those present were Lee Kizer, Zelda Artz, Hugh Gowman, James Brown, Buck Russell, George Woodcock, and the Stated Clerk. James Brown was elected secretary.

The Stated Clerk instructed the committee concerning the rules, process, and duties of the Nominating Committee. He carefully defined his role on the committee as one of advisor only. The committee deliberated about their process of accomplishing the work at hand. The committee recessed for lunch, with prayer by Hugh Gowman.

The committee reconvened after lunch with prayer by Lee Kizer and as a result of their work, the following actions took place:

1. ON MOTION that the names of both William Marvin Flannagan (CS) and William Graham Smith (E) be placed into nomination for Moderator of the 11th General Assembly.
2. ON MOTION that each candidate for Moderator be allowed to choose the person who will place his name in nomination at the General Assembly, in concurrence with the Nominating Committee chairman.
3. ON MOTION that Rev. Ron Sadlow (CS) and Maryon Remke (W) be nominated to the Committee on Christian Education and Publications for the class of 1994.
4. ON MOTION that Rev. Bill Solomon (CS-new), Rev. Craig Strickland (CS) and Elder Joe Meller (CS-new) be nominated to the Committee on Church Development for the class of 1994 and Elder Jerry Thompson (MA) be nominated to fill an unexpired term for the class of 1992.
5. ON MOTION that Rev. Mark Brewer (W) and Elder James Russell (CS) be nominated to the Fraternal Relations Committee for the class of 1994.
6. ON MOTION that Elder Donald Harms (MW) and Elder Orin Littlejohn (CS) be nominated to the Board of Pension and Benefits for the class of 1994.
7. ON MOTION that Elder Ken Roberts (W) and [TE yet to be determined] be nominated to the Committee on Theology for the class of 1994.
8. ON MOTION that Beverly McCaskill (CS) and Susan Nash (CS-new) be nominated to the Committee on Women's Ministries for the class of 1994.

9. ON MOTION that Rev. James Killgore (MW), Elder Keith Finley (SE) and Elder Gene Kissinger (W) be nominated to the Committee on World Outreach for the class of 1994, and Rev. Sam Rowen (CS) to the class of 1992.

10. ON MOTION that Elder Claude Saunders (SE) and Elder Neil McKinnie (MW) be nominated to the Youth Ministries Committee for the class of 1994.

11. ON MOTION that Elder Dick Heidtman (MW) and [TE yet to be determined] be nominated to the Committee on Administration for the class of 1994.

12. ON MOTION that Elder Albert Stancliff (W), Elder Frank Sanders (E) and Rev. John Crimmins (MW) be nominated to the Permanent Judicial Commission for the class of 1994.

The committee recessed at 5:00 p.m. to reconvene at 8:30 a.m. May 21, with prayer by Chairman George Woodcock.

May 21, 1991

The committee reconvened with prayer by George Woodcock at 8:45 a.m. The previous days' minutes were read by the secretary.

As a result of the previous day's discussion, the following action took place:

ON MOTION that Frank Johnson be nominated to the Permanent Judicial Commission to fill an unexpired term in the class of 1993.

The Stated Clerk reminded the committee of the need to observe the *Rules for Assembly* as amended by the 10th General Assembly. Guidelines for electing commissioners to standing committees were discussed as follows:

1. Should be truly representative of the Church, including gender representation.
2. Persons from the same churches should be distributed across the broad face of the Assembly as equitably as possible, thereby avoiding congregational or presbyterial stacking or clustering.
3. Should be rotational so that individuals are not assigned to the same committees in consecutive years.
4. Should be workload sensitive so that commissioners assigned are in ratio to the workload involved.
5. Insofar as possible, following the above guidelines, the individual's first, second, or third choice should be honored.

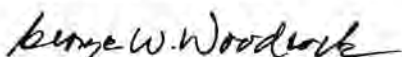
Nominating Committee suggests consideration be given the inclusion of these guidelines into the *Rules for Assembly*.

The Nominating Committee wishes to convey its concern regarding certain sections of the *Rules for Assembly* needing further work. These are as follows:

1. Paragraph 9-1, 1b as reads permanent committees should probably be changed to read "program committees." The next sentence indicates that chairmen from other committees shall be advisory members and have voice but no vote. Needs to identify which committee chairmen are members of the Committee on Administration and which ones are advisory.
2. Paragraph 9-1, 3 states that "The Assembly shall determine their eligibility for succession." The practice in the past has been to limit committee tenure to no more than two terms including a partial term. This statement seems to indicate that Permanent Judicial Commission (PJC) members can serve indefinite terms if the General Assembly approves.
3. Paragraph 9-1, 4a states that, "Nominating Committee will nominate replacement members from within EPC membership." This would indicate that the member does not have to be a Ruling Elder (RE) or Teaching Elder (TE), yet the next to last sentence states that "CWO members are to include three TE and six RE." Are these requirements in conflict? Which one shall the Nominating Committee follow?
4. Paragraph 1, 7d 1: That last sentence states that ordinarily, Moderatorial nominees shall be advised of their pending nomination "no less than sixty days prior to the meeting of the General Assembly." Due to time constraints on the Nominating Committee, recommend this to be changed to read, "no less than thirty days prior to the meeting of the General Assembly."

The committee placed registered commissioners on the respective 11th General Assembly committees.

Respectfully submitted,



George Woodcock, Chairman

James Brown, Secretary

NOMINATING COMMITTEE REPORT

Moderator

William Marvin Flannagan
(Central South)

Permanent Committees:

Committee on Administration:

Class of 1994

RE Richard Heidtman (Midwest)

TE _____

Committee on Christian Education and Publications

Class of 1994

RE Maryon Remke (West)

TE Ronald Sadlow (Central South)

Committee on Church Development

Class of 1992

RE Jerry Thompson (Mid-Atlantic)

Class of 1994

RE Joe Meller (Central South)

TE Bill Solomon (Central South)

TE Craig Strickland (Central South)

Committee on Fraternal Relations

Class of 1994

RE James Russell (Central South)

TE Mark Brewer (West)

Committee on Ministerial Vocation

Class of 1994

RE Tom Brasington (Mid-Atlantic)

TE Malcolm Brown (Midwest)

Committee on Theology

Class of 1994

RE Ken Roberts (West)

TE Graham Smith (East)

Committee on Women's Ministries

Class of 1994

Beverly McCaskill (Central South)

Susan Nash (Central South)

Committee on World Outreach

Class of 1992

TE Sam Rowen (Central South)

Class of 1994

RE Keith Finley (Southeast)

RE Gene Kissinger (West)

TE James Killgore (Midwest)

Committee on Youth Ministries
Class of 1994

RE Claude Saunders (Southeast)
RE Neil McKinnie (Midwest)

Board of Pension and Benefits
Class of 1994

RE Donald Harms (Midwest)
RE Orin Littlejohn (Central South)

Permanent Judicial Commission
Class of 1994

RE Frank Sanders (East)
RE Albert Stancliff (West)
TE John Crimmins (Midwest)

Class of 1993

RE Frank Johnson (East)

STANDING COMMITTEE ASSIGNMENTS

ADMINISTRATION COMMITTEE

| | |
|---------------------------|-----------------------|
| RE John Adamson, Chairman | RE Charles Scott |
| RE Ronald Bengelink | RE Margaret Shaper |
| RE Rick Bernard | RE John Sherard |
| RE Furman Crout | RE Judy Teachworth |
| RE J. Lee Harrell | RE David Verville |
| RE Wilton Hazelwood | RE Evelyn Wilkening |
| RE Harold Hegel | RE Blaine Wilson, Sr. |
| RE Ken Mitchell (Midwest) | TE Robert Allen |
| RE Ken Mitchell (West) | TE George Callahan |
| RE Loyal Mitchell | TE James Dixon |
| RE Ben Moore | TE Robert Garment |
| RE Calvin Palmer | TE Bartlett Hess |
| RE John Plag | TE Wallace Hostetter |
| RE Bob Rash | TE Woody Johnson |
| RE Jim Rimmel (resource) | TE Jim Morrison |
| RE Ruby Rutherford | TE Rhett Payne |
| | TE Peter Preiser |

CHRISTIAN EDUCATION AND PUBLICATIONS COMMITTEE

| | |
|------------------------------|--------------------|
| TE Richard Alberta, Chairman | RE Roger Neubauer |
| RE Nick Alfonso | RE Vernon Robinson |
| RE Deborah Dunkum | TE Mike Glodo |
| RE Paul Heidebrecht | TE Philip Muir |
| RE James Muhlig, III | TE James Tollett |

CHURCH DEVELOPMENT COMMITTEE

| | |
|--------------------------|--------------------|
| RE Earl Clark, Chairman | RE Phil Tiews |
| RE Steven Black | RE Willis Willey |
| RE Frank Brown | RE Leslie Williams |
| RE Stan Brewer | RE Russ Wing |
| RE Frank Fourmy | TE Stephen Andrews |
| RE Harold Haddon | TE Randall Brown |
| RE Art Kaufmann | TE James Coleman |
| RE Thomas Martin | TE Anthony DeOrio |
| RE Allen O'Brien | TE David Dorst |
| RE Gordon Parkinson | TE David Elliott |
| RE Leonard Pilgrim | TE Chris Gibson |
| RE Norman Powers | TE John Hays |
| RE Vern Robinson | TE David Hicks |
| RE Joseph Schluchter | TE Wayne Hoffman |
| RE Michael Schulte | TE David Howard |
| RE Tom Scott | TE Timm Jackson |
| RE Jack Staples | TE Clifton King |
| RE John Stone (Far West) | |

TE Bill MacDonald
TE Paul O'Higgins
TE Julian Reese
TE Donald Sheffield

TE John Tomlinson
TE James Van Dyke
TE Timothy Weddell
TE Charles Wickman

FRATERNAL RELATIONS COMMITTEE

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RE Norman Cox
RE Jim Crewdson
RE Wallace Green
RE Joel Hillyard
RE Donald Lanham
RE J.T. Sandy
RE Gerry Smith
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RE Richard Young
TE Clyde Bowie
TE Percy Burns
TE Philip Burch

TE J. Richard de Witt
TE James Emery
TE J. Glenn Ferrell
TE Robert Horel
TE Bill Hyer
TE Paul Johnson
TE Andrew Jumper
TE David Keyser
TE Douglas McCready
TE Tom Melton
TE William Moore
TE Robert Norris (resource)
TE Harold K. Polk, Jr
TE Ron Pierce
TE Jerry Van Curler
TE Mike Winship

MEMORIALS AND APPRECIATION COMMITTEE

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RE Margaret Carter
RE Duane Francis

RE Allen Sterner
RE Leroy Welch
TE Robert Newby

MINISTERIAL VOCATION COMMITTEE

TE Dan Lacich, Chairman
RE Don Ashe
RE Denson Broadfoot
RE J. Robert Brown
RE Mark Bullard
RE Paul Greilich
RE Al Guilstorf
RE Robert Hanpeter
RE Arnold Lindseth
RE Walter Lobdell
RE Tom Mackie
RE James Mindling
RE Rex Pike
RE James Sechrist
RE Charles Wilson

TE Steven Barrett
TE Robert Bayley
TE Mark Brewer
TE David Chadwick
TE Tom Dages
TE Willard Davis
TE Steve Jones
TE Michael Swain
TE Robert Schlissman
TE Richard Stauffer
TE Craig Strickland
TE Rocky Thompson
TE Brian Tweedie
TE Don Van Dyke
TE Bill Vogler

OVERTURES AND RESOLUTIONS COMMITTEE

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RE Hubert Rennie
RE Jack Stone
RE Charles Talbot
RE Lynn van der Harst
RE Armand Vigna
RE Harvey Wegert
RE Alan Yonkman

TE Daniel Berry
TE Don Fortson
TE Don Galardi
TE Robert Hess
TE Jeffrey Jeremiah
TE Ian Leslie
TE Douglas Murphy
TE Johnny Patterson
TE Tom Shoger
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PRESBYTERY REVIEW COMMITTEE

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RE Jan Bole
RE Jack Boran
RE Bud Carrier
RE Don Cathey
RE Palmer Heenan
RE Larry Lee
RE Al McLaughlin
RE Barbara Mansfield
RE Armin Remke
RE Ruth Schlessner
RE Lee Stentz

TE David Anderson
TE John Crimmins
TE Ron Meyer
TE Paul Moon
TE Ed Randal
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TE Kirk Werner
TE Steve Wilkinson

THEOLOGY COMMITTEE

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RE Ed Cobleigh
RE Elizabeth Detter
RE Stewart Fleming
RE Jesse Hall
RE Richard Hall
RE Dan Hittenberger
RE Charles Hoppe
RE Ann Norton
RE Winn Rash
RE Irvin Rinehart
RE David Shira
RE Merle Speer
TE Robert Bayles

TE Timothy Brewer
TE Robert Beltz
TE Bill Branham
TE Ron DiNunzio
TE William Gainey
TE Calvin Gray
TE David Herbertson
TE Mark Hudson
TE Art Hunt
TE Richard Little
TE David Massimi
TE Phil Mathis
TE Doug Overall
TE Ron Ragon
TE Paul Rettew

WOMEN'S MINISTRIES COMMITTEE

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RE Carol Cronkwhite
RE Joe Hallenbeck
RE Georgia Hunter
RE Bill Johnson
RE Greg Middlemis
RE Mildred Miller
RE Bob Newell
RE Jane Riddle
RE Don Sedergran

RE Rebecca Stoddard
RE Alan Shaffer
RE Bill Shirey
RE Dale Williamson
TE Carlton Baker
TE Clay Barnes
TE Steve Johnson
TE Bill McCutcheon
TE Perry Mobley
TE Ron Odum

WORLD OUTREACH COMMITTEE

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RE Mike Bahm
RE Robert Biddle
RE Bill Burnford
RE Mark Coleman
RE Ed Dickerson
RE Steve Eaves
RE Steve Ferris
RE Keith Finley
RE Ron Hickman
RE Robert Hunter
RE Mike McManus
RE Maryon Remke
RE Minnie Rice
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RE Ronald Salow
RE Barry Smith
RE Bob Stadelhofer
RE Harold Uzzell
RE James Vaughan

RE Jim Wilson
RE George Wood
TE Rocky Anthony
TE Thomas Burbridge
TE Robert Camenisch
TE Jeffrey Chadwick
TE Don Giesmann
TE Sam Harris
TE Robert Harvey
TE Douglas Klein
TE Rick Montroy
TE Eli Morris
TE James Murphy
TE Erik Ohman
TE Randall Pannell
TE Ron Read
TE Bob Thomas
TE Hugh White
TE Robert Wilbur

YOUTH MINISTRIES COMMITTEE

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RE Randall Bonser
RE Donald Brown
RE Dennis Burt
RE Gordon Crye
RE John Davis
RE Scott Denham
RE Bill Goessling
RE Dan Gorton
RE Dan Jackson
RE Janet Juday
RE Bill Lawson

RE Frank Mathias
RE Roy Schrameck
RE Ray Tisch
RE Duane Tollefson
RE John Ward
TE Nate Atwood
TE David Baer
TE Kenneth Burbridge
TE David Fenska
TE Bill Glassman
TE Scott Jackson
TE James Killgore
TE Armour McFarland
TE Paul Swets

PERMANENT JUDICIAL COMMISSION REPORT

The meeting of the Permanent Judicial Commission convened on May 13, 1991 at 9:05 a.m. in the General Assembly Office. Moderator Bob Ralston opened with a devotional from Ecclesiastes 3:9-14. This was followed by a season of prayer.

PRESENT: Robert Ralston, Moderator (West)

Chris Small (Mid-Atlantic)

Elden Brieschke (Midwest)

Homer Graham (Far West)

Vern Schneider (Central South)

Bob Stauffer (Allegheny)

Ed Davis, Stated Clerk, was also present during our deliberations.

REVIEW OF COMMISSION WORK

Ed gave a summary of past actions and considerations. Vern Schneider was recognized for having worked on the early formation of parts of our *Book of Order*.

Commission reviewed its minutes from May 21-22, 1990 (pp. 210-219, 10th General Assembly Minutes)

1. Page 16, 10th General Assembly Minutes. Suggested that leniency be shown the first year on the 60-day time period before General Assembly, and to bring this up at General Assembly suggesting that this time period be enforced more strictly in the future. Presbytery scheduled meetings should be arranged to reflect this ruling.

2. This is essentially our effort to coordinate the activities pertaining to General Assembly activities in relation to the PJC. It was also recommended that overtures that will be forthcoming at General Assembly be sent to standing committee chairmen before the meeting of the Assembly.

3. No comment. Overture was rejected.

4. Overture was rejected as recommended.

5. Standing committee recommended this not be adopted. It appears the standing committee gave little or no consideration to the recommendation of the PJC.

6. Will come back to this Assembly. The comment was made that the role of the PJC was to find this overture clear and consistent with the constitution, but not to recommend adoption. That action becomes legislative and not judicial.

7. Newly proposed overture is different from last year's proposal.

8. General Assembly adopted our interpretation. Also, on page 218, part of the substance is missing from the back page of PJC minutes. On Page 78 of 10th General Assembly Minutes, the section beginning "On motion that the BG . . ." was deleted.

NEW ISSUES AND AGENDA

1. Page 77, 10th General Assembly Minutes, concerning adoption of *Robert's Rules of Order*;

2. Overture from Forest Hills Church, Mid-Atlantic Presbytery;

3. Overture from Mid-Atlantic Presbytery to amend BG 15-2; Minister should not move to consider resignation without counsel from the Ministerial Committee;

4. Overture from Midwest Presbytery dealing with ordination;

5. Overture from Presbytery of the West regarding commissions;

6. Dissolution of a mission church;

7. **Rules for Assembly**, Article 12-2;

8. **Rules for Assembly**, Article 9-3.

FOREST HILLS OVERTURE: The Mid-Atlantic Presbytery has forwarded an overture to amend BG 5-6.

PRESENT WORDING

The dismissal of a particular church to another body. Should a particular church *desire to be dismissed* to another body, or to independence, the following procedure shall be followed:

A. The Church Session shall notify the Presbytery of its *desire to be dismissed*. Once a Church Session has notified Presbytery of its desire under this section, Presbytery shall take no action to dissolve or divide *the particular church and its Elders* until all proceedings under this section 5-6 are fully completed.

B. At a duly called meeting of the congregation *with representatives from the Presbytery present* and having the privilege of the floor, the motion for dismissal shall be put and discussed. The meeting shall recess for *no less than three months and no more than six months, to a date determined at the meetings.*

PROPOSED WORDING

The dismissal of a particular church: Should a particular church *desire to consider the question of dismissal* to another body or to independence, the following procedures shall be followed:

A. The Church Session shall notify the Presbytery of its desire *for the congregation to consider the question of dismissal*. Once a Session has notified Presbytery of its desire under this section, Presbytery shall take no action to dissolve or divide *the particular church, its Session, and/or its relationship with its Teaching Elder(s)* until all proceedings under this section are completed. No Ruling or Teaching Elder shall be subject to disciplinary action for speaking his mind on the question of dismissal.

B. The Session shall call a congregational meeting to discuss the question of dismissal. The Presbytery shall be notified 30 days in advance of this meeting and shall appoint representatives who shall have the right to be present at this meeting with the privilege of the floor. At this meeting:

1. The question of dismissal shall be put and discussed.

2. *The congregation shall vote to call a congregational meeting for a date not less than three months nor more than six months from the date of this meeting* for the purpose of voting on the question of dismissal. However, at this particular congregational meeting, the congregation may, by a two-thirds majority, vote not to continue consideration of the question, thereby remaining a particular church of the Evangelical Presbyterian Church.

The authority of the Session, Presbytery, or congregation to call subsequent congregational meetings for the purpose of further discussion of the question of dismissal shall not be abridged. Appointed representatives of the Presbytery shall be notified two weeks prior to any such congregational meeting and shall have the right to be present with the privilege of the floor. If the congregation

exercises its right not to continue consideration of the question, no congregational meeting may be called for this purpose for a period of one year.

C. At the time set, the congregation shall reconvene with representation from the Presbytery present, and having the privilege of the floor, and the question shall again be put to the congregation and the floor opened for discussion. The congregation shall then vote on the motion by written ballot. If it passes by a two-thirds majority, then Presbytery shall dismiss the congregation as requested with all of its property and assets. Those not desiring to participate in the dismissal shall notify the Presbytery which will assign them to other congregations of the Evangelical Presbyterian Church.

C. At a congregational meeting called in accordance with Section 5-6B.2, the question shall again be put to the congregation for discussion. The quorum for this congregational meeting shall be one-third of the active members. Appointed representatives from the Presbytery shall have the right to be present at this meeting with the privilege of the floor. The congregation shall first, by simple majority vote, decide to what particular body or independence it shall consider requesting dismissal. The congregation shall then vote by written ballot on the question, "Shall the [church name], an Evangelical Presbyterian Church, request dismissal to [particular body/independence]?"

If it passes by a two-thirds majority, the Presbytery shall dismiss the congregation as requested with all of its property and assets. Those not desiring to participate in the dismissal may, in writing and within 30 days, notify the Presbytery which shall assign them to other congregations of the Evangelical Presbyterian Church.

Rationale: The present wording does not cover a church who initiates the procedures to leave the EPC then decides not to pursue dismissal. The proposed amendment resolves this situation, as well as clarifying a number of other areas in the dismissal process.

Without expressing judgment as to the desirability of providing a higher level of precision and clarity in BG 5-6, the PJC is of the opinion that the proposed overture would not effect its own expressed goal of providing the necessary clarification of the section in question.

Rationale:

1. Quorum: Proposed BG 5-6C specifies a quorum different from which may already have been adopted by the church and much different from that specified in BG 8-1E.
2. Notifying Presbytery: Proposed section 5-6B specifies a 30-day period during which presbytery must meet and appoint representatives to the congregational meeting. This may be too short a time for our presbyteries to meet and act.
3. Confusion: The congregational meeting is likely to be confused due to the language used in proposed 5-6B.1 and B2 which require a meeting at which:
 - a) the question of dismissal shall be put and discussed;
 - b) a vote taken on calling a later meeting;
 - c) a vote (requiring a 2/3 majority) not to continue the discussion may be taken.

Conceivably a vote to call a later meeting could fail but not by a 2/3 majority so that the congregation would be obligated to continue the discussion even though a majority of those present refuse to set a date at which the discussion would be continued.

d) the purported protection of the authority of the session, presbytery or congregation to call subsequent congregational meetings for further discussion of the question of dismissal incorrectly implies that the presbytery has the power to call such a congregational meeting.

e) in the next to last sentence of paragraph B, reference is made to "appointed representatives of the presbytery" but under some circumstances such representatives might not then be duly appointed. Written notice should simply be directed to the presbytery.

f) At proposal paragraph C, the fourth sentence would require a determination of the desirability of a particular body discussing being dismissed to another body or independency *prior* to the discussion of the question of dismissal. The majority decision in this regard could abridge the freedom of a substantial minority to seek to establish its position in relation to the proposed dismissal.

For the above mentioned reasons we believe this overture should not be adopted.

OVERTURE FROM THE MIDWEST PRESBYTERY to amend BG 12-2A by adding the following paragraph:

"The Presbytery in which the prospective candidate seeks ordination may waive the requirement for church membership stated in BG 12-2A by a 2/3 vote of its members present at a stated meeting for a candidate who

- 1) has completed his seminary education;
- 2) has demonstrated to the satisfaction of the presbytery, the congregation, and session of a prospective calling church of that presbytery that he is adequately qualified to come under care of the presbytery."

The PJC has reviewed the overture and sends it to the General Assembly with the following comments:

- a) This is a very serious change in our ordination process. This will allow someone to become a candidate who has never been a member of an EPC church (or possibly any church).
- b) Requiring the satisfaction of the congregation appears to be in conflict with BG 16-16A and 12-2A.

OVERTURE FROM THE MID-ATLANTIC PRESBYTERY to amend BG 15-2 by adding the following after the first sentence:

"For pastoral concerns, a minister must consult with the Ministerial Committee before making a request to dissolve the pastoral relationship."

The PJC recommends that this overture not be adopted on the grounds that consultation with the Ministerial Committee is already mandated in BG 16-27A.3.

RESOLUTION ON ROBERT'S RULES received from Jerry Robinson that the Assembly recommend to each session and presbytery of the church that *Robert's Rules of*

Order be adopted as the standard for parliamentary order in all proceedings of the courts and the church (p. 77, 10th General Assembly Minutes).

The PJC recommends that no action be taken.

REQUEST FOR OPINION ON ROLE OF COMMISSIONS from Presbytery of the West: This comes to the PJC as a need for an opinion from the Stated Clerk of the General Assembly and the PJC.

Question: Are the by-laws of the Presbytery of the West that state, "The committee is empowered to act as a commission and to appoint commission members to provide for a temporary system of government for a mission church (BG 5-2); and to grant mission church status to organizing bodies fulfilling the requirements set forth in the Church Planting Manual." in constitutional conformity with BG 16-26 and 16-27?

Answer: The ruling of the PJC is no. A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by BG 16-26B (see also 16-27A.12). No committee has the authority to create commissions. The rationale is that a committee is not a court of the church.

RULES FOR ASSEMBLY, page 6: The PJC recommends that the title of Chapter 9 in the Rules for Assembly be changed to read,
"Permanent Committees and the Permanent Judicial Commission."

Further, we recommend that 9-1 be changed to read,
"The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit..."

BOOK OF WORSHIP AMENDMENT: The permanent Committee on Theology recommends amendment of section 5-4 of *The Book of Worship*. The PJC finds this recommendation clear and consistent with other parts of the constitution, particularly Chapter 24, *The Westminster Confession of Faith*, as revised by the Committee on Theology.

5-4 The Remarriage of Divorced Persons: It is the divine intention that persons entering the marriage covenant become inseparably united, thus allowing for no dissolution save that caused by the death of either husband or wife.

However, the weaknesses of one or both partners may lead to gross and persistent denial of the marriage vows; yet only in cases of extreme unfaithfulness (physical or spiritual), unfaithfulness for which there is no repentance and which is beyond remedy, should separation or divorce be considered.

The remarriage of divorced persons may be sanctioned by the church, in keeping with the redemptive gospel of Christ, when sufficient penitence for sin and failure is evident, and a firm purpose of and endeavor after Christian marriage is manifested.

Divorced persons should give prayerful thought to discover if God's vocation for them is to remain unmarried, since one failure in this realm raises serious question as to the rightness and wisdom of undertaking another union.

If the Minister has any questions about the readiness of a divorced person to remarry according to these principles, the Church Session should be consulted and its concurrence sought.

RECOMMENDATION ON RULING ELDER PAST MODERATORS: Recommendation was received from the Committee on Administration to amend BG 16-21 by adding the following sentence at the end of the section: "Past Ruling Elder Moderators are eligible to continue as members of the court as long as each maintains active membership in a particular church of the Evangelical Presbyterian Church."

The PJC recommends the following substitute motion: "Past Ruling Elder Moderators continue as members of the court as long as each maintains active membership in a church of the EPC."

DISSOLUTION OF MISSION CHURCHES: Ed Davis will put together a coalition of attorneys to render an opinion as to the best possible means to accomplish the dissolution of a mission church and the possible implications of such actions.

Meeting adjourned at 5:30 p.m.

Tuesday, May 14, 1991

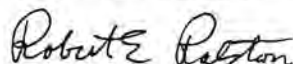
Moderator Bob Ralston opened the meeting with prayer at 9:05 a.m.

Commission completed work on the Forest Hills overture.

Chris Small was elected new chairman of the PJC.

Since an over-the-weekend Assembly has been established for the next two years, Ed Davis suggested that the PJC consider meeting on the Wednesday and Thursday immediately prior to the meeting of the Assembly (June 26-29, 1992). Such recommendation by was approved by the PJC.

Respectfully submitted,



Robert Ralston, Moderator

Robert Stauffer, Secretary

STATED CLERK'S REPORT

Years ago, under divine inspiration, the Apostle wrote, "By the grace God has given me, I laid a foundation as an expert builder, and someone else is building on it. But each one should be careful how he builds. For no one can lay any foundation other than the one already laid, which is Jesus Christ." (1 Cor. 3:10-11)

A friend of mine who serves God as a seminary president recently said to his students in chapel, "We are in the midst of a theological crisis." He then proceeded to relate how, as chairman of the Search Committee seeking a new Executive Director of the Association of Theological Schools, he had asked the dean of a well-known graduate school of theology to share a bit about his spiritual journey. In direct response to my friend's question, the dean said, "I consider the Bible among our sacred literature. I am still trying to decide if God is personal and I am not sure what Jesus Christ means to me."

What a tragedy! It is sad enough when men and women all about us say the same, but when persons of religious prominence and influence proclaim such emptiness... or even more tragic, when organized entities claiming to be a part of the body of Christ do so. Foundations. What remains if devoid of an infallible authoritative Scripture and a Savior, fully God and fully man, yet without sin who died and arose for all who believe? Without such, tragic.

The Evangelical Presbyterian Church has a firm foundation and is proud to proclaim such! From its inception, the essential foundations of the Christian faith have provided sure footing for the church God has been graciously building stone by stone these past 10 years.

Those able to reflect backwards to our earliest beginnings can truly proclaim with David, "My soul rejoices." Little were today's blessings envisioned by the EPC back in 1981. But here we stand celebrating ten wonderful years of God's grace and goodness. Praise God.

Notes to be thankful for...

Taking stock each year is good stewardship. At the end of this *Handbook* may be found a statistical overview of the church this past year. There you may find individual church and presbytery statistics to peruse. Think about the following:

1. **Active membership** increased from 41,780 in 1989/90 to 49,286 in 1990/91. This figure is based on the actual 1990 reporting of 127 churches and previous membership for 28 churches.

| 1989/90 | 1990/91 | % Change |
|---------|---------|----------|
| 41,780 | 49,286 | + 15% |

2. A **total picture** of all membership would look like this.

| | |
|-----------------------|------------|
| Active members | 49,286 |
| Baptized members | 3,359 |
| Ministers on the Roll | <u>312</u> |
| | 52,958 |

3. The **number of churches** (particular and mission) reported this Assembly is 155 in contrast with 142 last year. Offsetting a larger gain was the dismissal of one church and the dissolution of five churches.

| <u>1989/90</u> | <u>1990/91</u> | <u>% Change</u> |
|----------------|----------------|-----------------|
| 142 | 155 | +8.5% |

4. **Internal growth** factors when separated and looked at individually provide encouragement and yet call forth some degree of soul searching.

| | <u>1989/90</u> | <u>1990/91</u> | <u>% Change</u> |
|---|----------------|----------------|-----------------|
| Churches reflecting gain in membership | 70% | 52% | -18% |
| Total professions of faith recorded this period | 1025 | 772 | -25% |
| Youth professions of faith | 361 | 293 | -19% |
| Infant baptisms | 673 | 940 | +40% |
| Adult baptisms | 468 | 479 | +2% |
| Sunday school enrollment | 29,865 | 30,623 | +3% |

5. The dream of having a denominational loan fund to which young churches may come for help in land acquisition and building has come true. The **Church Loan Fund** is operational.

As of June 1, 1991, the total of CLF assets was \$354,210. Out of this, the following loans were made.

| <u>Loan</u> | <u>Amount</u> |
|--|---------------|
| 1. West Bowles Community Church, Colorado | \$50,000 |
| 2. Westkirk, Iowa (pending final approval) | \$50,000 |

Five additional churches have submitted applications for consideration.

| | |
|-----------------------------|------------------|
| CLF Cash Balance | \$305,043.19 |
| Notes Received: West Bowles | <u>49,166.60</u> |
| Fund Balance: | \$354,209.85 |

6. Praise God for a caring fellowship. In the past year, the **Gratitude Gift** received nearly \$4000 in gifts. The Board of Pension and Benefits happily distributed their resources in strategic ways to support our retired ministers. Study is currently being done by the Administration Committee as to whether the Gratitude Gift would be better received than at year's end.

In addition, the **Ministerial Endowment Trust** produced \$2061 for its annual yield. The trustees of the Trust apply these monies to needy situations among persons in active ministry. To date, the principal of the Trust has reached \$27,000. The trustees of the Trust apply these monies to needy situations among persons in active ministry. To date the principal of the Trust has reached \$27,000.

7. A growing church is a **giving church**. As pointed out in his retiring moderatorial address, Andy Jumper said we do not yet "have the commitment to our denomination that we should have." In some ways, this year's giving picture offers encouragement, but yet, there is still so much ground to gain in this area of stewardship.

| Per Member Denominational Giving: | <u>1989</u> | <u>1990</u> | <u>% Change</u> |
|--|-------------|-------------|-----------------|
| | \$258,847 | \$352,816 | + 36% |

In 1990, 85% of our total churches participated to some extent in per member giving.

| | | | |
|---------------------------|-----------|-----------|-------|
| Presbytery Giving: | \$405,502 | \$486,158 | + 20% |
|---------------------------|-----------|-----------|-------|

| Denominational Benevolence Giving: | <u>1989</u> | <u>1990</u> | <u>% Change</u> |
|---|-------------|-------------|-----------------|
| | \$590,327 | \$643,958 | + 9% |

Taking a look at actual giving in relationship to the approved benevolence goals is essential.

| <i>Project</i> | <i>Goal</i> | <i>Actual</i> |
|--------------------------------------|------------------|--|
| 1. Church Planting Development | \$50,000 | \$56,154 |
| 2. Church Loan Fund | 83,665 | 30,077 |
| 3. "Per Woman" Asking | 15,000 | 2,378 |
| 4. Faith Focus Project | 20,000 | 23,251 |
| 5. Argentina Leadership Development | 14,000 | 32,592 |
| 6. Argentina Pastoral Sustenance | 25,800 | 31,619 |
| 7. Logoi (Argentina) | 29,000 | 26,540 |
| 8. Brazil Frontier Sustenance | 40,000 | 23,723 |
| 9. Brazil Frontier Evangelism | 10,000 | 27,597 |
| 10. Brazil Theological Education | 44,000 | 27,008 |
| 11. Paraguay Evangelism | 40,000 | 31,155 |
| 12. Angola Evangelism | 10,000 | 2,314 |
| 13. Church Planting Team Development | 10,000 | 1,742 |
| 14. Thai Christian Ministries | 3,600 | 3,374 |
| 15. Missionary Project | 4,000 | 2,000 |
| 16. Relief: Haiti and Kenya | 6,000 | 2,994 |
| 17. Summer Jam '90 | <u>7,000</u> | <u>3,311</u> |
| | \$412,065 | \$327,829 |
| World Outreach | \$260,574 | |
| Missionary Support | 175,769 | |
| Church Development | 70,783 | |
| Other Designations | <u>136,832</u> | |
| Total | \$643,958 | Denominational Benevolence Giving |

| Non-Denominational Benevolence Giving: | <u>1989</u> | <u>1990</u> | <u>% Change</u> |
|---|-------------|-------------|-----------------|
| | \$3,521,141 | \$4,282,603 | + 21% |

Thanksgiving Offering/Church Loan Fund:

The Thanksgiving Offering represents an approved opportunity for the denominational constituency to respond to Church Development opportunities. For the last two years and again this year, the focus will be the Church Loan Fund.

Only 21 churches participated last November. From these came \$6,300. Another 14 churches contributed \$23,800 through the normal benevolence budgetary process. Whatever the avenue, building up the CLF principal is critical for new church development.

Some further reflections...

1. Within a denominational family some of the essential services most expected are also sometimes the unsung heroes. A group insurance plan may well be such.

National Budget Director Richard Dorman recently said, "Rising health care costs must be brought under control before they take over the economy...health care costs have grown from 5% of the gross national product in 1960 to 12% last year - and could be 37% by 2030."

In a year of unprecedented public uneasiness about insurance industry strength, it is good to know that Provident enjoys excellent financial strength. The chart to the right alludes to such.

The **EPC group insurance plan** is alive and well. Note the following summations. More detailed information may be found in the audit report (cf. p. 89ff).

| | | |
|--|--|-----------------------|
| Best's | | |
| Provident Life and Accident Insurance Company | | A+ (Superior) |
| Provident National | | A (Excellent) |
| Moody's | | |
| Provident Life and Accident Insurance Company and Provident National | | Aa1 (Highest Quality) |
| Standard and Poor's | | |
| Provident Life and Accident Insurance Company and Provident National | | AA+ (Excellent) |
| Duff and Phelps | | |
| Provident Life and Accident Insurance Company and Provident National | | AA+ (Very High) |
| <small>* Provident National Assurance Company (group pension fund management), is a subsidiary of Provident Life & Accident Insurance Company.</small> | | |

| | |
|------------------------------------|-------------|
| Claims reserves as of June 3, 1991 | \$1,076,000 |
| Average employee enrollment - 1990 | 340 |
| Employee enrollment - May 1, 1991 | 390 |
| Employees with dependents | 271 |
| Claims paid in 1990 | \$674,450 |
| Claims paid January-April, 1991 | 227,130 |

The 10th Assembly voted to send down to its churches a **dental insurance proposal**. Results are as follows.

The survey (sent out in mid-autumn) produced responses from 48 churches as of December 20, 1990. The 75% participation requirement was not attained. This would be

the case even if a significant number of churches were to respond in the first quarter of 1991.

Several statistical facts are of interest and help us understand the voting patterns of the churches across the country:

1. Of the 48 churches,
23 voted in favor of the plan; 25 voted against.
45 churches employed less than 5 people; 3 churches had 5 or more employees.
2. If we had counted only the results of the 45 churches with less than 5 employees, the participant percentage would have been 48%, 27% short of the required degree of participation.
3. Using the percentage produced by the 48 responding churches and their 150 employees, the yes vote by church was 48% and by participant was 21%.

The lack of support was evident in churches of all sizes and all regions of the country. Reasons for such need to be carefully analyzed and perhaps brought before the Assembly at some subsequent time.

2. Questions sometimes arise as to what churches were foundational to the EPC in 1981. By the 1st General Assembly (September, 1981) the following churches were in:

1. Ward (Livonia, MI): 5/81
2. Faith (Aurora, CO): 5/81
3. Trinity (Plymouth, MI): 6/81
4. First (Trenton, MI): 6/81
5. Knox (Mt. Clemens, MI): 6/81
6. Calvary (Flint, MI): 6/81
7. Fellowship EPC (S. Lyon, MI): 6/81
8. Oakland Avenue EPC (Pontiac, MI): 7/81
9. Military Avenue (Detroit, MI) 7/81
10. Zachary (Zachary, LA): 7/81
11. Ashland EPC (Voorhees, NJ): 8/81
12. First (Anna, IL): 8/81

What a wonderful pilgrimage to this time of celebration.

Concluding pages to be distributed at the Assembly...

3. In 1990 the Assembly adopted a most creative **Medical Benevolence Trust** concept with the understanding that promotion of the Trust could begin immediately and the terms of Trust would come before a subsequent Assembly. Start-up goal is \$200,000. Asset transfer and contributions as approved by Assembly to date are

| | |
|--|------------------|
| * Travelers' reserve carryover: | \$ 49,409.00 |
| * '89 Insurance Administration Account | 36,594.00 |
| * '90 Insurance Administration Account | 13,049.76 |
| | <u>24,717.84</u> |

April 30, 1991 Trust Balance 125,764.41

It should be noted that no external contributions have yet been received. Several churches warmly endorsed the plan to the Assembly and promised sizeable contributions. To date, none of those have been received. Encouragement should be given sessions to budget an annual benevolence contributions for this purpose.

Remember the goal. When \$200,000 principal is accumulated, the Trust income will be administered on a need basis with presbytery participation in dollar-for-dollar contributions to those persons qualifying.

4. Last December the pastors and sessions of our denomination received word from the General Assembly that the denomination had sustained a tragic loss of \$100,000 which represented most of its undesignated reserves, through an investment with **Hedged Investments** of Denver, Colorado. No further word of any encouragement has been forthcoming as to this loss.

Understandably, this information has been received throughout the denomination with considerable shock. Our EPC brothers and sisters close to the Denver scene have been all too well aware of this tragic event. Most of the response to date has been sad but understanding. Legitimate questions have been put forward and several positive recommendations offered.

Question: Where did this \$100,000 come from in the first place?

These resources represented monies accumulated over the last ten years from interest income, plus "over-and-above" giving generated from interested sources, some churches and some individuals. One-third of this loss represented an emergency escrow, established by policy to be equivalent to 1/12 of each year's administration budget. The other two-thirds of the loss represented monies being slowly but steadily accumulated for future General Assembly expansion.

We sometimes forget a significant portion of the operational cost of maintaining our denomination up until the most recent years has come from group and individual sources over and beyond congregational per member giving. These churches and kindly persons have made the difference in these formative years.

A personal word. For the person who across these ten years has lived the closest with the annual challenge of seeing this differential met by the closing of each fiscal year, this loss has been painful. Despite the disappointment of it all, there is nothing to gain,

in my judgment, from looking back but to learn what needs to be learned for our future and then press on.

The COA considered this matter over two years. Finally what seemed good to so many seemed good and timely to the denomination's trustees. I was interviewed several times by the Associate Editor of *Barron's* who wrote the December cover article on Hedged Investments, following months of research. In her last call, she said, "Ed, don't be too tough on yourself. Some of the finest financial minds in the country are participants in the loss."

What else? My appeal to you on behalf of the General Assembly is that we continue taking the "high road" relative to this tragic loss, believing that God is using such to prepare us for what some financial experts feel will be a decade of financial volatility. This is not a time for finger-pointing or vindictiveness.

I am happy to report that to date \$28,000 has been received in the Recovery Fund. Much of this has come from supportive people who love the EPC. An additional \$40,000 has been restored to the reserves through very prudent budgeting. I think it not unreasonable to believe most of this loss will be recovered by 1992 if people continue praying and our churches their faithful per member giving.

The General Assembly has been a faithful partner with its pastors, its churches, and its presbyteries over these early formative years. Countless hours of support and counsel have been willingly given. I would suggest that now is a needful and opportune time for combined understanding and support for your General Assembly.

Following adjournment of a recent presbytery meeting, several men came to the Moderator and said, "The General Assembly has borne this burden long enough. Now's the time to put it behind us and go on." Hopefully we can do this very thing!

Question: How responsible is the General Assembly in financial matters?

The General Assembly has been very forthright and visible in its financial management. Each year produces an independent audit with the highest rating conducted by a certified CPA firm. This audit is presented each Assembly for study and adoption. The Evangelical Presbyterian Church has been a full member of the Evangelical Council on Financial Accountability with a positive rating each year. The denomination's financial officers and staff are fully bonded by Brotherhood Mutual with Lloyds of London, covering its trustees with officers and directors liability to the amount of \$1,000,000.

In establishing various trust funds such as the denominational Group Insurance Fund, the Church Loan Fund, and the like, local financial council has been sought. The denominational group insurance fund, for example, is located with Merrill Lynch in Dearborn and well managed by a most capable account executive.

The initial letters to each pastor and session indicated action initiated by the COA last fall in the wake of this loss, to establish a 'blue ribbon' financial advisory board. Several names have been submitted from several churches across the country, and the implementation of this advisory group will commence this Fall. Announcement of the first three names may be found in the Administration Committee Report.

Question: How did the General Assembly get into such an investment?

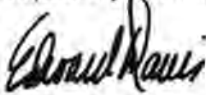
The Hedged Investment Fund has been in existence for 11 years. During most of this period the Fund returned over 15% yield to its members. Many prominent companies, including several Christian agencies such as Youth for Christ International, the Navigators, Prison Fellowship plus persons of financial repute in the Denver community were involved in some way or another.

5. A concluding word. It is a joy to serve the General Assembly and our church as Stated Clerk. Serving is the key word.

In reality, the denomination is served by a numerically modest team of wonderful dedicated people. Most of you know them by name - Marilyn, Bill, Al, Janet, Brenda, Doris, Sue and Judy. In God's providence Doris retires and Brenda is moving away. But God sends us new and equally dedicated people. Donna Koppen came on board this month as new bookkeeper.

Thank you for letting us be a team which seeks above all else to glorify our Lord and serve His church.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "L. Edward Davis". The signature is fluid and cursive, with the first name "L." and last name "Davis" clearly distinguishable.

L. Edward Davis
Stated Clerk

THEOLOGY COMMITTEE REPORT

The permanent Committee on Theology met November 29 - December 1, 1990 and again March 15-16, 1991 at the denominational offices in Detroit.

I. Matters referred from the 10th General Assembly

The following matters were referred to the committee by the 10th General Assembly:

1. AIDS: to develop a paper or recommend adoption of an existing paper as a preliminary position paper;
2. Marriage and the Family: to develop a preliminary position paper on marriage, the family, and related issues.
3. Theology exams: to develop at least two additional exams on theology and sacraments to be administered to those seeking ordination.

II. AIDS

The committee gathered information from many sources, including statements from the Lutheran Church, Missouri Synod, the Evangelical Lutheran Church in America, the Reformed Church in America, and the Christian Reformed Church.

After much discussion we finally decided to write a fairly simple paper focused on the attitudes which should characterize our response as a denomination to this crisis. We adopted this approach because the detailed information about such matters as statistics, causes, prevention, and progress toward cures is changing so rapidly that to include it in a position paper would make the paper out of date even before it was published. Current information on these subjects is available from other sources.

The committee makes the following **recommendation** to the 11th General Assembly: *That the General Assembly approve the proposed "Preliminary Position Paper on HIV Infection and AIDS"* (Attachment 1)

III. Marriage and the Family

The committee spent much time discussing the content and form of a paper on Marriage and the Family. Again, information was gathered from several sister denominations and other sources. We determined that the paper would need to be fairly lengthy and that we should work on it a section at a time. We also decided that it should be practical enough and deal with the difficult questions facing men and women and the church today so that it could be used for educational purposes in the local church setting.

With these things in mind, we decided to begin by working on a positive biblical statement on marriage. Dr. de Witt prepared an initial draft on this topic and the committee worked through this and asked him to prepare a second draft for our next meeting. We expect that the development of this paper will take several years. As we finish each section, we will present it to the General Assembly. However, we have no recommendations to bring to the 11th General Assembly regarding this assignment.

IV. Theology Exams

Currently there is only one exam on Theology and Sacraments used by the denomination to test those seeking ordination. The committee was asked to write two more so that it would be possible to rotate them.

As we worked on this problem, we decided to develop an exam which could be varied each year. This would be accomplished by having a "pool" of questions in each of several categories from which those administering the exam would choose a given number. We determined that the categories should be:

1. How we know God
2. Theology proper
3. Doctrine of man
4. Doctrine of the person and work of Christ
5. Doctrine of salvation
6. Doctrine of the church, including sacraments
7. Eschatology
8. History of Reformed thought

With this in mind, Dr. De Orio drew on several sources to develop a list of potential questions. These were discussed along with the overall design for the exam. Dr. De Orio and Dr. de Witt will develop a sample test from these questions and others they write, and ask several ministers in the EPC to take it and give us feedback.

We hope to have the exams ready for use after our next committee meeting.

V. Westminster Confession of Faith, Chapter 24, On Marriage and Divorce

The 10th General Assembly tabled a recommendation from the Standing Committee that WCF, Chapter 24, section 5 be amended by deleting the phrase, "... so that the marriage dies at the heart and the union becomes intolerable..." and referred this to the 11th General Assembly.

One factor cited on the floor of the Assembly was the need to make sure other sections of *The Book of Order* were in conformity with the proposed amendment. The permanent Theology Committee decided to look into this matter and in studying it, we could find only one section which would need to be amended to agree with the proposed change in *The Westminster Confession of Faith*.

Accordingly, we make the following **recommendations** to the 11th General Assembly:

"that the General Assembly take the proposed amendment to The Westminster Confession of Faith, Chapter 24, Section 5, to delete the phrase, "... so that the marriage dies at the heart and the union becomes intolerable..." off the table and approve it.

"that the General Assembly approve the amended version of the Book of Worship, Chapter 5, section 4 to be consistent with the amendment to the WCF, Chapter 24. (Attachment 2)

The committee has enjoyed working together and experienced God's grace as we have approached our tasks. We look forward enthusiastically to the challenges which still lie before us. Thank you for calling us to serve you in this way.

The committee:

Philip H. Tiews, RE Chairman
George Scotchmer, TE
John Richard de Witt, TE

Anthony De Orio, TE
Kenneth Roberts, RE
Vernon Robinson, RE

PRELIMINARY POSITION PAPER ON AIDS AND HIV INFECTION¹

AIDS has already killed more Americans than the Vietnam conflict. The problem is not simply a homosexual issue, a promiscuous heterosexual issue, or an intravenous drug user issue. It is possible to get the HIV virus without being in these high-risk groups; for example, it can be acquired from contaminated blood during blood transfusions, and babies have been born with the virus. However, there is a very high correlation between the HIV infection and these sinful lifestyles.

The EPC does not condone homosexual behavior,² promiscuous heterosexual behavior or the abuse of drugs, the most common causes of HIV infection. At the same time we cannot allow our deeply held convictions to keep us from showing compassion toward those who have the HIV infection because sinful behavior may have been involved. So much attention can be focused on the question of blame and judgment that we may fail to deal with the difficult issue of the ways in which the church should address itself to the needs of those infected with HIV, their families and friends.

We make no attempt here to describe the problem medically, nor how the virus is transmitted, how transmission may be prevented, or what the prognosis for cure may be. Information of this kind is widely available and constantly changing. Rather, this statement concentrates on what can be said about our attitude and our response. Jesus Himself sets an example for us in this regard. What the Pharisees and others would not do for the lepers, tax collectors and prostitutes, He gladly did. If the Son of God loved and embraced such people, can it be doubted that His love would also include those infected with HIV? (Luke 7:36-50, Luke 15:1,2, Matthew 8:1-3) It is, therefore, unthinkable that His church should refuse to minister to them, as well.

Shelp and Sunderland voice an important challenge and caution to Christians preparing for ministry to persons infected with HIV:

As churches and individual Christians consider how to respond to the opportunities for ministry presented by AIDS, care should be taken not to underestimate the complexity of the challenge, the difficulty of the task, and the level of commitment necessary to initiate an adequate response...AIDS ministries may be more difficult to design and implement because the variations between situations require AIDS ministries should be undertaken by congregations and individuals who have their eyes open to the probable burdens and blessings associated with these activities.³

RECOMMENDATIONS:

- I) That congregations in the EPC recognize that they have or soon will have in their own fellowships people infected with HIV.
- II) That congregations in the EPC educate their members regarding the HIV crisis. Given that we know more about the problem today than ever before while still not knowing enough, care needs to be taken to stay abreast of current knowledge by using com-

petent and informed people to educate us, designing classes and/or seminars to inform our people and the public, making current literature freely available, and identifying community resources.⁴

III) That our compassionate ministry to those infected with HIV and their families and friends be centered on the hope of the Gospel, leading them to repentance and faith in Jesus Christ and the knowledge of their loving Father.

IV) That a caring ministry be provided which addresses the spiritual, physical, emotional, and financial needs of those affected. Knowledge of how the HIV virus may or may not be transmitted is an important asset for those ministering to those affected. Training for care-givers should draw on the resources available from medical, pastoral, and mental health professionals.

¹People can be infected with the HIV (Human Immunodeficiency Virus) for some time before they contract AIDS (Acquired Immunodeficiency Syndrome) which is the fatal disease associated with this virus.

²Position Paper On Homosexuality, Evangelical Presbyterian Church, Adopted June, 1986

³AIDS AND THE CHURCH, Shelp and Sunderland, page 91

⁴Consult a local phone book for a directory of AIDS resources in your community, or contact The American Red Cross, 17th and D Streets, Washington, D.C. 20006; 202/639-3223.

**RECOMMENDATION REGARDING THE BOOK OF WORSHIP SECTION ON
DIVORCE AND REMARRIAGE**

That The Book of Worship, Chapter 5, section 4, be deleted and in its place be substituted:

It is the divine intention that persons entering the marriage covenant become inseparably united, thus allowing for no dissolution save that caused by the death of either husband or wife.

However, the weaknesses of one or both partners may lead to gross and persistent denial of the marriage vows yet only in cases of extreme unfaithfulness (physical or spiritual), unfaithfulness for which there is no repentance and which is beyond remedy should separation or divorce be considered.

The remarriage of divorced persons may be sanctioned by the church, in keeping with the redemptive gospel of Christ, when sufficient penitence for sin and failure is evident, and a firm purpose of an endeavor after Christian marriage is manifested. Divorced persons should give prayerful thought to discover if God's vocation for them is to remain unmarried, since one failure in this realm raises serious question as to the rightness and wisdom of undertaking another union.

If the Minister has any questions about the readiness of a divorced person to remarry according to these principles, the Church Session should be consulted and its concurrence sought.

WOMEN'S MINISTRIES COMMITTEE REPORT

In keeping with the purpose of Women's Ministries to provide an atmosphere for women to mature and to minister, this committee concentrated its efforts in five areas: Bible Study for local groups, Faith Focus (missions project), Women's Ministries program at General Assembly, National Women's Conference, and development on Presbytery and General Assembly levels.

The Bible study for 1991-92 is *The Triumph of Love*, a study on Ruth, by Margaret Hess, or *The Beauty of a Disciplined Life*, a study from Proverbs, by Rebecca Gates. Selected for 1992-93 is *Joshua*, by Austin McCaskill.

FAITH FOCUS: Bill Read provided an update on the 1988 Brazilian project. The \$5,388 above the \$10,000 goal was used to provide refrigerators, washing machines, and furniture for teachers and evangelists in Matupa, a new frontier work. The 1989 Faith Focus funds have been distributed to the Thai Church in Bellflower, California. The balance of \$4,760 from the Korean project, plus \$240 from the Resource and Development was directed to Military Avenue Presbyterian Church (Detroit) and \$1,500 to Oakland Avenue EPC in Pontiac, Michigan for Moms and Tots. The 1990 \$20,000 have been distributed to Argentina. The Committee voted to use the \$2,701 (funds received over goal) plus the \$500 for scholarships to bring two women from Spanish speaking congregations in Argentina to the national conference. In review of the 1991 Faith Focus, an alternative proposal was adopted to hire a part-time Director of Women's Ministries until funding is available for either a half-time or full-time position.

The Faith Focus project selected for 1992 is the renovation and furnishing of an apartment for missionaries serving in Muslim countries. EPC missionaries Greg and Sally Livingstone are developing a home away from home on the 10-acre property at Wycliffe Bible Translators, 45 minutes from Heathrow Airport in England, between Oxford and London. The goal is \$20,000. All funds received above the goal will go to buy vehicles for Paraguay evangelist.

GENERAL ASSEMBLY: Sandy Milis, local coordinator for women's activities workshop with the Committee, has arranged the Pastor's Wives Luncheon with a Victorian theme to be held at Farmington Community Center, and a ladies luncheon with Patsy Clairmont as speaker at Meadowbrook Country Club. The workshop for Monday will be "Drama in Ministry," presented by Dorilee Feller, featuring the Daughters of Eve and the Acts of Apostles. Wednesday workshops will present the Faith Focus with Greg and Sally Livingstone, and the Bible study will be reviewed by Margaret Hess. Jonda Crews will speak on "The Unity of the Body." Special recognition and presentations will be made to past chairmen, Colleen Rinehart, Millie Moore, Jan Bole, and Jeane Mobley. A booth will be prepared by the committee along with Bonnie Brede. Note cards will be given as gifts to all women attending.

SECOND NATIONAL CONFERENCE: Joby Bristow, Trinity EPC in Florence, SC will direct the conference July 17-21 at the Hospitality House in Williamsburg, Virginia. The Mid-Atlantic Presbytery will host the conference. Ann Ortlund will be the featured speaker. Debbie Holley will lead a seminar Wednesday and Thursday night on "Self-image From a Divine Perspective." Thursday is set apart for work and worship with Don Stephens leading worship, and fifteen women from the denomination leading workshops. Worship, prayer, equipping, and personal growth are the emphases.

The committee developed guidelines for conference. The conference shall be financially self-supporting. The Gospel message will be implicit in all worship planning and be in harmony with EPC guidelines. The Committee will select the director, speaker, worship leader, format and date. A conference *Purpose Statement* was written.

DEVELOPMENT: A quarterly national newsletter will be mailed to presbytery chairmen to be distributed to local representatives. A brochure on Women's Ministries will be published to include in the introductory packet from General Assembly. A pendant in gold or silver with the logo of Women's Ministries was approved to be given to outgoing chairmen and to be offered to local churches, to be given to women for outstanding Christian service. The pendant was designed by the brother of Margaret Donato, member of Second Presbyterian Church and Women's Ministries Chairman of the Central South Presbytery.

A letter was sent to the stated clerks of the presbyteries to consider a uniform appointment of Women's Ministries Presbytery Chairman. A presbytery structure and networking plan is under study.

Sara Mathers was elected new chairman of Women's Ministries Committee.

RECOMMENDATION: *That the Rules for Assembly, IX, 7a, relative to the Committee on Nominations be amended by substituting the following for the first sentence:*

"The membership shall consist of ten members, in three classes each composed of four Teaching Elders and five Ruling Elders, plus the immediate past chairman of the Women's Ministries Committee, with no more than one person from any particular presbytery."

Grounds: Her presence on the Committee on Nominations would be a useful resource to that committee because of her involvement with women in the Assembly. She would know firsthand those EPC women who would be both interested and qualified to serve the Assembly.

Respectfully submitted,

Jeane Mobley, Chairman
Women's Ministries Committee

WORLD OUTREACH COMMITTEE REPORT

The EPC mission emphasis during 1991 continues to grow and expand.

In this 11th General Assembly the World Outreach Committee (WOC) is asking the assembly to approve the Cooperative Agreement with Frontiers. This agency is dedicated to minister in the Muslim field. Your WOC members are happy to introduce the Livingstones and McCurrys and ask that they be commissioned at this GA as missionaries with Frontiers. They are courageously taking God's word into the Muslim world.

Greg Livingstone (Teaching Elder Presbytery of the West) presented the story of Frontiers to the World Outreach Committee. Their mission is to the Muslim World with the following basic objectives:

- Work only with Muslims.
- Seek to plant churches.
- Only send teams.
- Provide pastoral "on-field" support.
- Unity amidst diversity between and among teams.

At present, Frontiers cooperates with 42 groups/agencies/denominations for church planting effectiveness. EPC/Frontiers strategy will be the implementation of an EPC team to minister within the Muslim World. Frontiers and the World Outreach Director have completed the Cooperative Agreement with Evangelical missionary agencies (WOC Missions Manual 208.8).

It is our pleasure to introduce Miguel Robles. He has been approved by WOC as an EPC missionary to plant new churches in Argentina. We ask that he be commissioned in this General Assembly to work in this task of pioneer church planting.

It is our pleasure to introduce Marcelo Robles. He has been approved by WOC for short-term missionary work in Argentina. We ask that he be commissioned in this General Assembly to work as an evangelist in church planting in Argentina with his father. Marcelo has just graduated from Reformed Theological Seminary.

Doug Thompson, our EPC missionary in France, informs us that the church he has established could be self-supporting by mid to late 1992.

The Marshalls have been on Home Assignment in 1991. They spent most of this year in travel, visiting their supporting churches and prayer partners. They have just returned to Taiwan. David will teach in the Morrison Academy. He plans to challenge and disciple his students in witnessing to their faith in the Chinese community.

Tim and Karen Mindling and little Abigail are now ministering in Central Asia. Reports indicate a good adjustment as they plunge into language study.

The Muirs (Wycliffe) are in the process of planning an overseas mission trip late this year. The Deiblers (Wycliffe) continue work on a project of Semantic Analysis of the New Testament. This will be an aid to translators around the world.

Jim Emery continues his ministry at Mission Internship. In late 1990 he made a trip to El Paso, Texas/Juarez, Mexico to study the possibility of a new EPC ministry in this border location.

The Walkers in Japan are improving their language skills. Dave is preaching in Japanese and speaks about a ministry in an "Evangelical church" in Tokyo.

Rev. Rocky McElveen has advised the Director of Outreach that he resigned his missionary work with Logoi as of May 1, 1991, and is requesting six months to relocate himself in a new ministry. He is now seeking a challenging ministry opportunity within the EPC.

Freddie Berk is now EPC's full-time Missions Director in Argentina and is very active. Miguel and Marcelo Robles will be working with Freddie to establish churches in Argentina. The Logoi program has been expanded to educate the Argentine evangelists and prospective EPC ministers.

Bill Read, EPC's World Outreach Director, has made two extensive trips in 1991 to Latin America. He has presented many bold plans to the WOC for consideration.

WOC has examined the challenge of ethnic ministries. We are placing in the 1992 budget a financial item for the Appalachian Project Ethnic Ministries. Glen Ferrell, an EPC teaching elder in the Southeast Presbytery, will be responsible for this ministry.

A Progress Report on the World Outreach Master Plan is attached. It shows that EPC has traveled part of its missionary journey and is accelerating the pace as many new challenges and opportunities continue to surface.

Dr. Sam Rowen, Reformed Theological Seminary, presented an opportunity to WOC for a unique EPC ministry in the Pacific Rim. A member of WOC has just recently travelled with Sam Rowen to Macau to investigate these possibilities.

We are continuing our relationship with ACMC. There will be a special EPC Caucus at their July 1991 conference. We recommend more EPC churches affiliate with this organization. In this way our local churches can benefit from the excellent assistance that ACMC can provide.

After careful study and research, your WO Committee recommends that the General Assembly remove approved agency status from MERF.

Recommendations to the 11th General Assembly

1. That the proposed Cooperative Agreement with Frontiers be approved.
2. That the approved agency status of MERF be withdrawn.

Grounds: When a report was received that a MERF missionary supported by one of our EPC churches resigned, a series of inquiries uncovered a general dissatisfaction with the function of MERF on the island of Cyprus. The ineffectiveness of the mission effort by MERF caused WOC to withdraw any EPC solicitation of funds and to vote that withdrawal of EPC approved status for MERF be presented to this General Assembly.

3. Recommend the following 1992 Benevolence Askings:

| | | |
|--|---------------|---------------|
| • JCM for Brazil | | |
| - Graduate Student Scholarship | \$50,000 | |
| - One Itinerant Evangelist | 10,700 | |
| - National Missions | | |
| School | 36,200 | |
| Pastoral House | 20,000 | |
| Personnel | 37,468 | |
| - Foreign Missions | | |
| Paraguay | 10,000 | |
| Angola | 5,000 | |
| - Graduate Library | <u>5,832</u> | |
| Total JCM Asking | | \$175,200 |
| • Argentina | | |
| - Pastoral Sustenance | \$30,000 | |
| - Leadership Development | 35,000 | |
| - Logoi | <u>25,000</u> | |
| Total Argentina Asking | | \$90,000 |
| • Trans World Radio | | 24,000 |
| • Muslim Team Development | | 10,000 |
| • Peru Relief Project | | 10,000 |
| • Appalachian Project (G. Ferrell) Ethnic Ministries | | 12,000 |
| • World Relief Fund (to be determined each quarter) | | <u>20,000</u> |
| TOTAL BENEVOLENCE ASKING | | \$341,200 |

4. That the World Outreach Missions Manual be amended by the following:

A. Section 303.3 Home Service Expense

After the word "responsibility", add:

"The net expense of one trip to each supporting EPC church will be paid from the missionary's travel fund. (Net expense means the cost of travel over and above expenses paid by the church visited.) If net expense exceeds the balance in the missionary's travel fund, the excess shall be the missionary's personal responsibility."

B. Section 201.2 Application Procedures

Part C, WO Application Steps, number 9, "Approval by session or presbytery" be moved up to be number 1, to agree with outline in Section 207.4, "A".

The Committee members this year have been: Lynn Caldwell, Bud Carrier, Joe Evans, Jim Foote, Keith Finley, Don Giesmann, Dodie Hampton, Jim Killgore, and Ron Ragon.

The World Outreach Committee has diligently sought God's plan for our denomination's mission goal. We pray that in our efforts we have furthered the extension of His Kingdom. We work to obey His last command. For myself, it has been a joy to be able to serve the Lord in some small way, and I pray that He will shower His blessings on the things we have started and that they will continue to further His Kingdom.

Respectively submitted,

Keith W. Finley, Chairman

Att. Cooperative Agreement with Frontiers
Progress Report on World Outreach Master Plan

jd:4-25-91

Cooperative Agreement with Frontiers


Committee on World Outreach
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239
Phone: (313) 532-9555

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Frontiers.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Frontiers (when necessary).
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Frontiers shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Frontiers shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Frontiers.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Frontiers, who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation and the following year's projected goals.

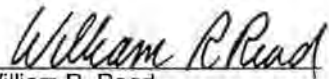
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with Frontiers North American Director.
14. While on home service (including while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Frontiers. Progress and activity information during home service will be provided for World Outreach by Frontiers.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Frontiers shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian Church and transfer them to Frontiers monthly to be transmitted to the field by that agency. The North American Director for Frontiers shall inform the World Outreach monthly of funds designated for the missionary from other sources.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Greg and Sally Livingstone. World Outreach support checks will be issued to Frontiers at that level. Semiannually, in January and July, both Frontiers and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:


Greg Livingstone
General Director
Frontiers

Date:

4/26/91


William R. Read
Director of Outreach
Evangelical Presbyterian Church

Date:

4-2-91

4-2-91/jd

PROGRESS REPORT ON WORLD OUTREACH MASTER PLAN
SHORT-TERM OBJECTIVES
(Revised March, 1991, WOC meeting)

GOAL I MISSION IN PARTNERSHIP

- 1.1 To become well-informed and highly supportive of what our sister churches in North American Presbyterian and Reformed Churches (NAPARC) are doing in world missions.
Progress: In process of applying for membership in NAPARC; PCA objected to our application.
- 1.2 To affirm co-operative agreements already established and increase the church's understanding of the purpose, strategy, and procedure of those co-operation agencies.
Progress: Co-operative agreements affirmed. In process of increasing the church's understanding of the purpose, strategy, and procedure of those co-operating agencies.
- 1.3 To establish an agreement with the Christian Reformed Church (CRC) for developing joint CRC-EPC missionary teams for church-planting.
Progress: Conversations with the CRC did not result in any specific recommendations in 1988. Since then little contact has been maintained with the CRC in this regard.
- 1.4 To recruit 2 missionary units (couples or singles) for a CRC-EPC team to work in a CRC field.
Progress: Initial conversations with the CRC resulted in the adoption of two relief projects of the CRC. The EPC and CRC have had a cooperative agreement in 1990 and 1991 to work together in Kenya and Haiti.
- 1.5 To establish agreements with agencies which meet the criteria of World Outreach and which are capable of becoming instruments to help the church achieve its goals:
- 1) By deploying church-planting missionaries to World Outreach priority areas
Progress:
- David & Ruann Marshall in Taiwan with Overseas Crusades, International
 - Dave & Deb Walker in Japan with Overseas Crusades, International
 - Tim & Karen Mindling in Central Asia with Interserve
 - Greg & Sally Livingstone have been approved as EPC missionary candidates to the Moslem World under a cooperative agreement with Frontiers
 - John and Carlene McCurry have been conditionally accepted as EPC missionary candidates to the Moslem World under a cooperative agreement with Frontiers

- Miguel Robles and his son Marcelo have been invited to become EPC missionaries in Argentina
- Supporting Freddie Berk, Mission Director in Argentina, who supervises World Outreach missionary units

2) By deploying support personnel to World Outreach priority areas, or
Progress:

- WOC approved Greg & Sally Livingstone as EPC missionaries. Greg is the Executive Director of Frontiers.
- Freddie Berk was approved by WOC in 1990 to be the EPC Mission Director for Argentina.

3) By providing services and assistance for World Outreach ministry in priority areas.

Progress:

- Joint EPC/Trans World Radio project to beam radio programs into the Muslim World
- Joint EPC/LOGOI project to provide high-level theological training for a new generation of Presbyterian pastors in Argentina

GOAL II ARGENTINA

II.1 To select areas in Argentina appropriate for the establishment of an additional Presbytery.

Progress: Independent presbytery formed in Rosario, Argentina, with goal of becoming EPC presbytery in the future.

II.2 To support a television evangelism thrust in those new areas.

Progress: At present no specific evangelism thrust using television has been supported. Opportunities to use the Spanish-language programs of the Hour of Power produced for television by Juan Carlos Ortiz are being carefully studied at present.

II.3 To send and support 3 missionary units for church planting in those areas.

Progress:

| | |
|------------------------|----------|
| 1990 Giving | |
| Leadership Development | \$32,592 |
| Pastoral Sustenance | 31,619 |
| LOGOI | 26,540 |

1991 Projects

- Assisting with sustenance for:
 - Senhor Juan Jose Mejias
 - Senhor Ignacio Sanchez (one-half year in 1991)
 - Rev. Miguel Robles
 - Rev. Julio Lopez (redesignated)

GOAL III BRAZIL

III.1 To provide funds and support for the development of new IPB Presbyteries.

Progress:

| | |
|---|----------|
| 1990 Giving | |
| Frontier Sustenance | \$23,723 |
| Frontier Evangelism | 27,597 |
| Cuiaba Bible Institute | 185 |
| Seminary Books | 220 |
| 1991 Projects | |
| State of Mato Grosso | |
| •Providing frontier sustenance for pastors, evangelists, & teachers | |
| •Helping build a sports facility for youth in Matupa | |
| State of Tocantins | |
| •Providing funds to acquire land and build both a manse and church in the city of Palmas | |
| •Providing funds to acquire land and build a provisional chapel, caretaker's house, and church in the city of Porto Nacional. | |

- III.2 To establish and maintain graduate level scholarships to train faculty for IPB seminaries.

Progress:

- 1990 Giving for Theological Education in U.S. \$27,088
- Supporting 3 students in 1991:
 - Rev. Heber de Campos, Concordia Theological Seminary
 - Rev. Elias Dantas, Fuller Theological Seminary
 - Rev. Antonio Nascimento, Reformed Theological Seminary
- Plan to support a 4th student in 1992:
 - Rev. Paulo Rodrigues, Westminster Theological Seminary

- III.3 To provide visiting professors and other mission specialists to aid the IPB in leadership development and in mission planning.

Progress: Plans are proposed to use Dr. Samuel F. Rowen in this program in 1992 and thereafter to assist the National Presbyterian Church in Brazil.

- III.4 To provide funds and support to strengthen and extend the IPB's mission in Paraguay and Angola.

Progress:

| | |
|---|----------|
| 1990 Giving - | |
| Paraguay Evangelism | \$31,155 |
| Angola Evangelism | 2,314 |
| 1991 projects | |
| •Providing support for Angola evangelism | |
| •Providing equipment for the Vocational School in Angola | |
| •Providing funds for housing, and eventual construction of churches and schools in Asuncion, Paraguay, and other locations in Paraguay. (See list in 1991 <i>Your Church in Action</i> .) | |

GOAL IV MISSION PERSONNEL DEVELOPMENT

- IV.1 To develop processes and tools for personnel and human resources management in recruiting, screening, training, deploying, and evaluating, and in providing member care.
Progress: In process; EPC is evaluating computer software for personnel development.
- IV.2 To define a "church-planting team" - its purpose, composition, structure, functions, and relationships.
Progress: Ed Randal obtained permission from the Evangelical Free Church (EFCA) to utilize their model of effective training and deployment of church-planting teams. (The Outreach Department has a document on the EFCA model.) The September 1991 WOC meeting will have an item on its agenda recommending the adoption of an EPC model for church planting teams, their composition and deployment.
- IV.3 To develop a process for building and deploying church-planting teams.
Progress: In process; working with Frontiers toward this goal. Two persons from Frontiers, Greg Livingstone and John McCurry, were approved as EPC missionaries at the March 1991 WOC meeting. Other teams are being proposed for two world class cities in Latin America to be chosen in September 1991 by WOC.
- IV.4 To present at EPC's 10th anniversary General Assembly (1991) a mission personnel goal for the year 2000.
Progress: The Outreach Department missionary units goal for the year 2001 (a decade of missionary advance) is to increase the number of EPC missionaries from 16 to 82 missionaries by recruiting 66 new missionaries (6-8 new missionaries a year.) By 2001 these missionary units will be ministering as follows:
- Pacific Rim (10 missionaries)
 - Muslim World (2 mission teams, 20 missionaries)
 - Latin America
 - Mexico (1 mission team, 6 missionaries)
 - Brazil (1 mission team, 6 missionaries)
 - Paraguay (4 missionaries)
 - Argentina (18 missionaries)
 - World-Class Cities; following research on 3 world-class cities as target areas for future EPC church planting teams:
 - Pacific Rim (2 missionaries)
 - Muslim World (2 missionaries)
 - Latin America (2 missionaries)
 - Unreached Peoples
 - Pacific Rim (2 missionaries)
 - Muslim World (2 missionaries)
 - Latin America (2 missionaries)
 - Responsive People Groups
 - Pacific Rim (2 missionaries)

Muslim World (2 missionaries)
Latin America (2 missionaries)

GOAL V MISSIONARIES TRANSFERRING FROM OTHER DENOMINATIONS

- V.1 To develop an entry process for receiving such missionaries.
Progress: Goal V had post-reunion situation in Brazil primarily in mind. EPC has succeeded in facilitating a satisfactory transition of all former PCUS missionaries laboring in Brazil with the IPB.
- V.2 To develop the means to provide temporary support for such missionaries.
Progress: When there are situations that require the transfer of missionaries who have been working in other Presbyterian mission organizations, channeling their support funds through the EPC becomes a viable means of maintaining their on-going missionary efforts.
- V.3 To help such missionaries establish a personalized support base in the EPC.
Progress: Not needed at time.

GOAL VI BI-VOCATIONAL OPPORTUNITIES

- VI.1 To develop a program for selecting, training, deploying and supporting bivocational missionaries in "restricted access nations."
Progress: Working closely with Frontiers to fulfill this goal.
- VI.2 To deploy 5 units to serve as teachers or specialists in China.
Progress: Received counsel and advice at present from Dr. Samuel F. Rowen toward achieving this goal. WOC is requesting one of its members to do an "on the field" survey in the summer of 1991, traveling with Dr. Sam Rowen in Macau and neighboring Chinese locations to verify these opportunities and return with specific recommendations.

GOAL VII WORLD-WIDE RENEWAL

- VII.1 To help lay renewal agencies send teams for overseas ministry.
Progress: No progress.
- VII.2 To encourage World Outreach missionaries always to be personally discipling at least 5 nationals unless exceptional circumstances prevail.
Progress: EPC missionaries have been requested to make this a high priority in their missionary efforts in each of their fields of endeavor.
- VII.3 To provide periodic on-field training in missiology or church leadership in each country where World Outreach is at work.
Progress: LOGOI has assisted EPC in Mexico and Argentina to do this. A higher level of theological training by extension has been written specifically for Argentina.

GOAL VIII NORTH AMERICAN ETHNIC CHURCH DEVELOPMENT

- VIII.1 To develop resources which will help Presbyteries effectively integrate present ethnic congregations into the life and fellowship of the Presbytery.
Progress: Note: World Outreach helps with the salary for the pastor of a young congregation ministering to the Thai community in Los Angeles, CA. (1990: \$3,374 given to Thai Christian Ministries.)
- VIII.2 To develop a national plan for ethnic church planting, including the use of missionaries from churches with whom World Outreach works.
Progress: The September 1991 meeting of WOC will have this item on its agenda to formulate such a plan.

GOAL IX RELIEF AND DEVELOPMENT

- IX.1 To establish and support relief and development projects in areas where World Outreach has church-planting ministries, preferably in cooperation with other Reformed and Presbyterian agencies.
Progress: Bill Read presented the World Relief Peru Project at the March 1991 WOC meeting; WOC authorized \$10,000 for the Peru Relief Project in 1992. WOC promoted CRC relief projects in Haiti and Kenya in 1990 and 1991; both of these projects will be dropped in 1992.
- IX.2 To establish and support relief and development projects in communities in the U.S. where EPC ethnic congregations are being established or are ministering.
Progress: None
- IX.3 To cooperate with approved evangelical organizations engaged in broad relief and development ministries.
Progress: EPC is working with the Christian Reformed Church in relief projects in Kenya and Haiti. (1990: \$1,165 given to Haiti project; \$829 given to Kenya project.)

GOAL X MISSION EDUCATION IN THE EPC

- X.1 To continue to distribute and develop the denominational Prayer Calendar.
Progress: Prayer Calendar mailed monthly to each EPC senior pastor, out-of-bounds pastor, retired pastor, pastor without call, and missionary.
- X.2 To plan and conduct at least 2 trips each year for service and education in areas where World Outreach is at work.
Progress: Note: World Outreach Director visits Latin America at least twice yearly, and would be willing to lead an annual tour if at least 15 people would participate. The June 1991 trip to the Pacific Rim by one WOC member could study the possibility of such a 1992 trip to the Pacific Rim.
- X.3 To provide mission-awareness and candidate-development resources for use by EPC congregations.

Progress:

In 1990 each church received the following:

- 1991 *Your Church in Action: A Guide to Denominational Giving* (greatly expanded over 1990 edition)
- Set of EPC missionary prayer cards, with information on how to order more
- World Outreach Missions Master Plan
- EPC missionaries' annual report synopsis
- Report on financial status of EPC missionaries as of 9/30/90
- Report on financial status of each approved but underfunded 1990 Benevolence Project as of 9/30/90
- Information sheet, "How Your Church Can Develop an Effective Missions Program."
- Sample EPC missionary refrigerator magnet

In 1991 World Outreach updated the missions display developed for the 10th General Assembly and brought it to Ward Presbyterian Church's Mission Conference; this display could be loaned to other local congregations for missions conferences.

- X.4 To participate in national and regional conferences such as Urbana.
Progress: World Outreach has participated in EFMA, ACMC, & NAE conferences; has not participated in Urbana.
- X.5 To provide a mission-awareness curriculum designed for churches participating in World Outreach trips.
Progress: None
- X.6 To encourage every congregation to have a periodic "Mission Conference" or "Mission Day."
Progress: Formerly done (under Ed Randal); will be re-activated by World Outreach Director in 1991/92 and subsequent years in the decade of the 90's.
- X.7 To prepare and distribute a World Outreach supplement for ACMC's "Mission Policy Handbook", encourage every congregation to develop its own mission statement, policy, and objectives.
Progress: In July 1991 at the ACMC conference to be held in Chicago, all EPC attendees will meet together to plan ways and means EPC churches can participate more fully in the current EPC missionary program.
- X.8 To develop in each Presbytery a co-ordinating team with at least 3 members for the strengthening of mission consciousness and support within that Presbytery.
Progress: Item to be discussed at September WOC meeting.

World Outreach Missionaries

Doug and Linda Thompson

Serving in France

Reverend and Mrs. Douglas L. Thompson, the EPC's first missionary couple, have been in France since 1983. Doug received his BA degree in French from Wheaton College after having spent his junior year at the Sorbonne in Paris. Upon graduation, he began a three-year term as a high school French, Bible, and math teacher in Sierra Leone (West Africa). Linda earned her BA in psychology at San Francisco State and then worked on six campuses as full-time staff with InterVarsity Christian Fellowship in Illinois. Doug and Linda met each other at Fuller Seminary where Doug worked on his M.Div. degree and Linda pursued a Master's degree in Marriage and Family counseling. Shortly after their graduation in 1977 they were married. The Thompsons then served for six years at Ward Church in Livonia, MI, where Doug was on staff as minister of pastoral care. In addition to involvement in church-related activities, Linda was a counselor at the Metropolitan Guidance Clinic near Detroit.

From 1984 to 1988, they worked with a French pastoral couple in Toulouse (southern France). In addition to helping in this church planting work, Doug hosted a live 30 minute program over a local radio station, and served as an interim pastor in a community some 60 miles away.

Since September 1988, they have begun a new church in a southern Paris suburb. They began with seven very committed couples who, up until that time, had been engaged in a bi-monthly home Bible study originating from the Paris congregation (French Free Church).

Recent news from the Thompsons indicates very encouraging growth in their church membership. Neighbors are coming to their small church on a pretty regular basis now and are making an effort of putting the Lord's words into practice. The Thompsons have recently moved into a larger rental home in the same community. It is extremely difficult to find a rental in the greater Paris area, and they were so grateful that a new place became available just when they needed it. It was evident that God was involved in working out their move!

The Thompsons have three children: Paul, Marc, and Monique.



World Outreach Missionaries

Dave and Deb Walker
Serving with Overseas Crusades
Japan

Dave grew up in the Upper Peninsula of Michigan. He attended Central Michigan University, where he graduated in 1977 with a B.S. in Education. He taught special education four years before attending Gordon Conwell Theological Seminary. He graduated from there in 1985 with a Master of Arts in Theological Studies. He has also pastored a church in Hampton, New Hampshire for two years.

Deb also grew up in Michigan. After high school, she attended Providence Hospital School of Nursing where she earned her Registered Nurse Diploma. She continued working as a nurse in acute care after she and Dave were married in 1977. Later she became involved in the field of geriatrics.

January, 1988, they arrived in Japan to begin their first term of service with Overseas Crusades (OC). After the initial two years of language study, they plan to use their gifts and ministry to compliment the other members of the OC team in Japan. The focus of their combined efforts will be to motivate, train and mobilize the national church to reach its own people for Christ.

The Walkers have two children: Sarah and Seth.

Recent news from the Walkers indicates good success in their language work. Dave is working on special church growth research with different Japanese churches to help them evangelize and grow. The Walkers will be back in the United States on home assignment in June 1992.



World Outreach Missionaries

Phil and Margaret Muir
Serving with Wycliffe Bible Translators in
Oakbrook Terrace, Illinois



Phil and Margaret Muir grew up in Christian and Presbyterian families and received Jesus Christ as their Lord and Savior in childhood. They met at Maryville College (Tennessee) and were married while Phil attended McCormick Theological Seminary in Chicago. Phil served as pastor of United Presbyterian churches in Buffalo, NY, Seattle, WA, and Birch Run, MI, before accepting a call to be associate pastor of Bear Creek Evangelical Presbyterian Church in Lakewood, CO. While there, the Muirs left the PCUSA and later joined the EPC. In 1983, the Lord brought a deep concern for world evangelism to Phil through a 2-week mission study tour of India. In 1985, the Muirs were sent out by Bear Creek Church to serve in administrative support ministry with Wycliffe Bible Translators. In 1986, they were accepted as EPC missionaries by the World Outreach Committee. The Muirs have three grown, single children: Steve, Ruth Anne, and Debbie.

Phil and Margaret work to enable God's Word to be translated into the languages of groups not having the Scriptures by serving in Wycliffe's Chicago area regional office. Phil trains and encourages Wycliffe missionaries as they seek adequate financial support before going to the field. He also edits a newsletter to churches, speaks and consults with churches to strengthen their missions emphasis, represents Wycliffe in churches and conventions, manages computer application in the office to provide other services to Wycliffe missionaries, and assists the regional director in office administration.

Margaret teams up with Phil to represent Wycliffe in various settings. She speaks and gives a variety of mission presentations for church women's groups. She gives special mission presentations for children in church and has compiled a large and useful listing of missions resources for use with children. She provides hospitality and encouragement to visiting missionary families. Special assignments for Margaret have included teaching workshops in missions education, the organizing of office slide sets for use by missionaries in churches, and assisting in office clerical tasks.

Phil and Margaret hope to serve a short term in an overseas assignment with Wycliffe sometime in the next few years to gain first-hand field experience and to help meet field needs. This opportunity will then enhance their future ministry with missionaries and churches after they return to their permanent assignment at the Chicago area regional office.

The Muir's quarterly reports indicate great new areas of ministry are opening for them as they continue in their role of support for Wycliffe missionary personnel.

World Outreach Missionaries
Tim and Karen Mindling
Serving with Interserve in Central Asia



Tim and Karen are EPC missionaries who will be working with Interserve among Muslims in South Asia.

Tim was raised in a Christian home, but his faith in Jesus Christ really grew in obedience and discipline while a student at Hope College in Holland, Michigan. Tim has a BA in Business Administration and a M. Div. degree from Gordon Conwell Theological Seminary. Tim's call to missionary work has been confirmed by two overseas mission trips. On one of these trips he met Karen, his future wife.

Karen accepted Jesus Christ as Savior and Lord at age 19 while attending nursing school. She was confronted by the challenge of the enormous needs in the Muslim world while on a special short-term missionary assignment in South Asia. This was for her a reconfirmation of her call to serve as a missionary among the Muslims.

Both Tim and Karen will be able to use their professional training of administration and nursing in their assignment to mission work in South Asia under Interserve. Their commitment is to serve in their host country in the most skilled, respectful, culturally sensitive manner possible. They will serve along side national churches and other mission organizations as together they proclaim and explain the gospel of Jesus Christ.

Since their arrival on the field, they have found a good home and patched the roof. They are deep into their language studies. They need transportation, and the World Outreach Committee recently approved an automobile as their special project. Tim and Karen will begin working at an eye clinic soon. They want all of us to be careful to follow guidelines for writing letters to them. We do not want to endanger their permanent visa status.

World Outreach Missionaries
David and Ruann Marshall
Serving with Overseas Crusades
Taiwan

David and Ruann Marshall are Evangelical Presbyterian Missionaries with Overseas Crusades. They began their service in Taiwan in July, 1985.

David and Ruann were married in 1975, during college days at Central Michigan University. David then taught high school biology and math for four years before the family headed east for David to attend Gordon-Conwell. For three years he served in Hampton, NH, and was ordained as an EPC pastor in 1985.

The focus of the Overseas Crusades team in Taiwan is "to disciple the nations by equipping nationals" and working through the local churches to assist in evangelizing and discipling others. During their first term of service, David and Ruann concentrated on four major goals: to obtain a good working knowledge of Mandarin Chinese; to make a good cultural adjustment; to develop relationships with Taiwanese church leadership and become established in a local church; and to become integrated with their team to discover God's place in ministry for them.

David will be involved in a church planting ministry with a team of nationals. The challenge will be to use effective church planting principals and practices in a Taiwanese context and to assist other Chinese pastors in a cooperative program of church planting.

The Marshalls have four daughters: Gloria, Brenda, Andrea, and Kelly.

The Marshalls have had a busy home assignment this past year in the US. They will return to Taiwan July 4 to take up a new challenge teaching at Morrison Academy and working with Chinese young people. World Outreach has a special project for the Marshalls to purchase a car in Taiwan for their use in ministry.



World Outreach Missionaries
Rocky and Sharon McElveen
Serving with LOGOI in Rocklin, California

Rocky and Sharon McElveen are with LOGOI Missions. LOGOI gives pastors and church leaders in Latin America the opportunity to study and be trained in the Word of God. We train nationals to do their own church planting, evangelism and discipleship. We have over 17,000 students in 13 Latin countries.

Rocky's specific task with LOGOI is to develop relationships and support for these pastors in Latin America. He travels extensively, calling on pastors and churches to be involved in this dynamic, effective strategy of allowing nationals to lead their own people.

Rocky and Sharon met at Biola College where he graduated with a B.A. in Bible and she graduated with a B.A. in Elementary Education. Rocky then completed his M.Div. at Reformed Theological Seminary in Jackson, Mississippi. He is an ordained EPC minister.

Rocky and Sharon have three daughters: Ginger Glory, Merilee Joy, and Kelly Grace.

Rocky has recently informed us that his function with Logoi has been changed. A letter has been written by EPC's Outreach Director to all of his supporting churches. He will continue as an EPC missionary until December 31, 1991. He will be seeking God's will for his life and ministry in these next six months and asks for our prayers for guidance.





World Outreach Missionaries

Ellis and Katherine Deibler
Serving with Wycliffe Bible
Translators in Waxhaw, NC

In 1954, the year following his marriage to Katherine, Ellis Deibler both received his B.D. from Fuller Theological Seminary and accepted a call as assistant pastor at what is now an EPC congregation, the First Presbyterian Church of Trenton, MI. Three years later Katherine and Ellis joined Wycliffe Bible Translators, accepting assignment in Papua, New Guinea. There they did linguistic, literary, and Bible translation work in the Alekano language until 1979.

In 1973 Ellis received his PhD in linguistics from the University of Michigan. Together the Deiblers finished translations of the New Testament in both the Alekano and Yaweyuha languages, as well as a panorama of the life of Christ in the Tokano language. Ellis became very involved in translation consultant work, serving as chairman of the translation department in the Papua, New Guinea branch (Wycliffe's largest) for many years.

Ellis later became an international consultant for Wycliffe, lecturing on or checking translations in a dozen countries, preparing helps for translators worldwide. Since 1980 he has been an Associate Translation Coordinator with his primary responsibility being that of teaching a course in the principles of translation to students preparing for service overseas. In addition, he has worked on various helps for translators, as well as completing a revision of the New Testament in the Alekano language.

Ellis has been invited to do a special linguistic workshop in one of the provinces of China. If this takes place, it will be a first of this type of project for Mainland China.

The Deiblers have 5 children, ranging in age from 19-32, and 3 grandchildren.

World Outreach Missionaries

Jim and Gennet Emery
Serving with Missionary Internship
in Detroit, Michigan



Jim and Gennet Emery grew up in Presbyterian churches. Jim was an engineering officer in the Naval Reserve at the end of World War II. Gennet graduated with a degree in education; Jim completed his work at Princeton. Following seminary they served a pastorate. Three years later they were commissioned as missionaries to Guatemala where they worked for 24 years.

In the early years, the Emerys were active in general evangelistic work, youth work, lay and ministerial training. They were also continually involved in new church development and in the development of the program of Theological Education by Extension (TEE). Jim participated in the Presbyterian Theological Seminary of Guatemala for fifteen years and served as a visiting professor at Fuller Theological Seminary in theological education and leadership development overseas.

Receiving his doctorate in education from Michigan State University, Jim was an associate of Alec Mackenzie and Association management corporation and government enterprises in Latin America.

The Emerys presently are EPC missionaries serving with Missionary Internship where they teach and supervise missionary candidates as they learn to communicate and build relationships with people of other cultures. There are many changes and innovations being put in place at Missionary Internship. Jim and Gennet continue in this helpful ministry with new missionaries.

Jim is particularly involved in the Urban-Ethnic Program where interns are involved in ministry in ethnic churches in Detroit as well as receiving instruction and supervision from the staff. Both are actively involved in inner city churches that are mixed ethnically.

Jim and Gennet have two daughters and two sons. Jim is a member of the Midwest Presbytery.

World Outreach Missionaries

Marcelo Robles
Serving in Argentina



Marcelo Robles has been appointed as an EPC short-term missionary to labor as a church planter in Argentina from June 1991 to June 1993. World Outreach is asking Marcelo to work with his father, Rev. Miguel Robles, in an intensive plan to establish new EPC churches in the greater metro area of Buenos Aires. This is part of EPC's goal to assist our Presbyterian brethren in Argentina to be a viable, healthy, growing, independent Presbyterian church by the year 2000.

Marcelo was raised in the home of a pioneer church planter, evangelist, and pastor. His parents brought him up in the midst of an active pastoral and missionary ministry. He accepted Jesus as his savior at an early age. When he was 13, he began to assist his parents in their evangelistic street meetings, church planting activities, and one-on-one evangelism. He is a talented classical

guitarist and musician. He has loved music from his early years. As Marcelo grew in the knowledge and admonition of the Lord, he began to minister in special ways to young people and in youth rallies and retreats.

By the time he was 21, Marcelo had become a Certified Public Accountant. An opportunity came for Marcelo to study in the United States at Reformed Theological Seminary in Jackson, Mississippi. In the spring of 1989 he received his Master of Divinity degree. He is currently working on his Doctorate in Missiology and plans to complete this degree in early 1992.

Marcelo has been in close contact with the present revival and growth of the evangelical community in Argentina. He sees the lack of sound Biblical teaching and training, especially in the lives of new converts. He is convinced that his theological training at RTS in the doctrines of the Reformed faith will enable him to make a great contribution in the area of new church planting and pastoral ministry and leadership in the huge city of Buenos Aires.

World Outreach Missionaries

Greg and Sally Livingstone
Serving with Frontiers in the Arab Muslim World



Greg and Sally Livingstone are EPC missionaries working with FRONTIERS supervising church planting efforts among Muslims in North Africa, the Middle East, Soviet Union, China, the Indian sub-continent, and Southeast Asia.

Greg heard the gospel and received Christ in Aspen, Colorado, where he was finishing high school. Greg then earned a Th.B, B.A. and M.A. at Wheaton College. Greg studied Islamics at the Near East School of Theology in Beirut, Lebanon, and earned his Doctorate in Missiology at Biola University's School of Inter Cultural Studies.

Sally, from a Presbyterian home, met Greg at Wheaton when she was a pre-med student. Together they helped launch Operation Mobilization's work in India. The Livingstones then formed and "coached" ministry teams in Lebanon, Iraq, Egypt, Yemen, and Libya before returning to the US. Greg was the North American Director of Arab World Ministries (NAM) from 1977 - 1982.

In 1982, the Livingstones moved to Pasadena, California to found a rapid deployment church planting agency which became FRONTIERS -- today 300 missionaries on over 50 teams.

Greg and Sally are based at FRONTIERS' International Headquarters at Wycliffe Centre near High Wycombe, England.

Greg and Sally have three children: Evan 25, David 24, and Paul 19. They were born in India, Germany, and Lebanon.

World Outreach Missionaries

John and Carlene McCurry
Serving with Frontiers in the Arab Muslim World



John and Carlene are missionaries with Frontiers, currently forming a church planting team to work among Muslims in the Arab Gulf. Prior to this, they served in the Frontiers home office for two and a half years. They expect to reach the field by November of 1991, with six teammates. Since they will be working in a country which does not grant missionary visas, each member of the team will be entering the Gulf State through secular employment.

The team's target is the indigenous Arab people of the region. These people have never had a church, nor even an opportunity to hear the Gospel in a way they can understand. Team members are committed to long-term work in the region, living amongst the Arab people, presenting the Gospel, not just in culturally relevant words, but also in lifestyle. Their goal is to see vital, worshiping, growing congregations of Arab Muslim converts established. As

team leaders, John and Carlene's responsibilities are to recruit team members (they hope to have 35 team members on the field by 1995), provide vision and develop strategy for the team, and ensure team needs are met while on the field.

John and Carlene came to Christ early in their lives and have spent several summers in Mexico. They have traveled, studied, and ministered in Pakistan, India, Kuwait, Bahrain, Yemen, Egypt and Jordan. John has a Bachelor's degree in Anthropology from UCLA. He has a Masters degree that enables him to teach English as a second language.

This young couple is anxious to respond to a burden they feel God has placed on their hearts to take the gospel to Arab Muslims who live in the Arab Gulf. All of their present plans become stepping stones to achieve this great goal of ministry in this part of the world.

YOUTH MINISTRIES COMMITTEE REPORT

During the last year, we have been able to watch seeds planted in previous years take root, develop, and grow. Youth Ministries in EPC have now reached the point of being evaluated as well as visioned, nurtured as well as developed, and expanded as well as established.

An overview of current programs, duties, and plans will give the best picture of the current status of the committee's work, and will put recommendations in their best context.

Summer Jam

Summer Jam, EPC's summer conference for high school students, has become established as an "expected" part of EPC youth ministries. Attendance has grown tremendously from fewer than 100 at our first "pilot" Summer Jam in 1987, to 550 at Summer Jam '90. A good cross-section of students from many EPC congregations, support and involvement by EPC youth ministers, and quality well-planned and well-evaluated programming and structure have all contributed to the success of this ministry effort. Summer Jam has quickly moved from receiving benevolence support to "in-the-black" operation, an indication of the level of support for this event.

Student evaluations, strategy input from EPC youth ministers, and assessment against the committee's goals tell us that we are, indeed, providing an annual evangelistic, discipleship, and fellowship opportunity. However, we have responded to some obvious needs. Our locations in the Florida panhandle have been successful - so much so that our registrations exceed our 400-500 limit. Waiting lists and capacity attendance sound great, but they also mean that some churches cannot take advantage of Summer Jam, and in turn we cannot utilize and involve experienced youth personnel throughout the EPC. Not only this, but our successful Florida locations have made participation by western churches difficult.

For these reasons, there will be two Summer Jam events in 1991 - one at Silver Creek, Colorado (July 15-19) and another at Fort Walton Beach, Florida (July 22-26). Both promise to meet or exceed attendance projections. The basic program will be the same at both events, including keynote speaker Greg Speck.

Evaluation will tell the value of this move, but the committee is already projecting a "trienium" event for 1993, designed to gather more than 1000 EPC youth. Indications are that such an event with highest quality programming, could be of tremendous value.

Summer Missions Projects

Opportunities to serve as well as to grow spiritually are priceless, therefore we are continuing to offer short-term missions projects for high school youth. Last year's effort in the Dominican Republic headed by committee member Marc Gronholz and Bret Spiegelman of Second Presbyterian Church (Memphis) was a worthwhile event. Some 25 attended.

EPC youth ministers have indicated that there would be value in diverse and expanded missions opportunities. This summer will see three missions opportunities for youth: building and outreach work will be going on in St. Vincent, Grenada, Ensenada,

Mexico, and in Eastern Kentucky (this work is in association with EPC pastor, J. Glenn Ferrell).

The committee has refined the strategy and goals for youth missions for 1992. This is observed in the establishment of a tiered approach to our 1992 projects:

Phase 1: Open to teens who have completed grades 9-12. Project: Kentucky or similar in-country work.

Phase 2: Open to teens who have completed grades 10-12, who have completed a Phase 1 type trip, and are endorsed by their local church leadership.
Project: Ensenada, Mexico, and/or inner-city project.

Phase 3: Open to those who have completed a Phase 1 or 2 trip, or have completed grades 11-12, and are endorsed by their local church leadership.
Project: a project developed in conjunction with the World Outreach Committee - a truly denominational effort.

Behind this strategy is a desire to nurture a student's preparation, purposes, service, and insights through his years in a local church youth ministry. Rather than being "one-shot deals" these projects would coordinate to lead those involved to growing perceptions of the purposes, values, and priorities of ministry and missions.

Reflected in this strategy is a move to close contact with the Committee on World Outreach in developing our youth missions strategy. Ultimately, these two committees will be able to integrate their efforts in this area, bringing Youth Ministries missions projects into the mainstream of EPC effort.

RECOMMENDATION: *That the Figure of \$7500 be approved as a 1992 Benevolence Asking for the purpose of establishing a scholarship fund for participants in the Phase 3 youth missions project in the summer of 1992.*

Availability of this kind of support from our body would encourage students' participation in this level of missions. A system of administering the funds would be developed by the committee.

Sonlife

This body has endorsed Sonlife as the recommended methodology for youth ministry. Most local church youth ministries suffer for lack of strategy, goals for student discipleship, and purpose behind "programming." Sonlife has a proven track record for helping churches develop stable, goal-oriented, disciple-making youth ministries.

Our committee has a goal of making this excellent biblical strategy easily accessed by our churches through encouraging qualified trainers within EPC, promoting training opportunities at the presbytery level through our Presbytery Coordinators who will be asked to sponsor at least one Sonlife Strategy Seminar in 1992.

Unfortunately, the word about Sonlife has not reached our churches as we would wish. Many are confused as to whether it is a curriculum similar to Sunday School material,

or a one-time "motivational retreat." Consequently, we are letting an excellent resource for coordinated and focused strategies in youth ministry go by the way.

RECOMMENDATION: *That the 1991 General Assembly allow the Committee on Youth Ministries ten minutes of floor time early in the Assembly Docket to explain and promote Sonlife Strategy to our churches.*

Involving Youth Ministers

This year we have taken advantage of a great resource in the form of our churches' skilled and capable youth ministers. In September, and then again in December, a number of EPC youth ministers were able to come together for a time of evaluation and planning for Summer Jam and other Committee on Youth Ministries programs.

The support of these youth ministers is one of the chief reasons we have been able to expand our Summer Jam and missions programs. These events could not take place without delegation of important tasks, and we are thankful for their interest and involvement. And, since local church youth ministers are doing hands-on work with teens, their insights in analyzing and interpreting trends in youth culture ensure that our programs are always current.

To help encourage strong infrastructure in youth ministry, a system of Presbytery Coordinators is in place to ensure good communications, and to encourage youth ministry activities and development at the presbytery level (including regional retreats for high school youth and programming for junior high students). EPC youth ministers and presbytery coordinators will gather again September 16-18 at Second Presbyterian Church (Memphis).

RECOMMENDATION: *That the Rules for Assembly be amended to allow non-ordained persons (specifically EPC youth ministers) to hold two positions on the Committee on Youth Ministries.*

Director Of Youth Ministries

The success and growth of our youth ministries programs has stretched the capabilities of a volunteer committee to the limit. Delegation of tasks has helped a great deal, but even so, the time required to coordinate and communicate in these efforts only increases.

The Assembly approved a half-time position of denominational Director of Youth Ministries last year; however, the position did not materialize. Over the year it has become apparent that this position will require full-time effort.

RECOMMENDATION: *That the General Assembly endorse the establishment of a full-time position of Director of Youth Ministries in 1992.*

RECOMMENDATION: *That \$45,000 be received through benevolence askings annually to provide funding for the position of Director of Youth Ministries. Support for this position through benevolence askings shall last not longer than three years.*

A word of rationale. When a specific person in mind for the half-time position was no longer available, we found ourselves back where we started. Qualified, interested

people are simply unavailable for a half-time position. In addition, we determined that the responsibilities for this position are, in fact, full time. The needs and expectations of our programs, churches, and youth personnel are much greater than a half-time staff person could manage - administration of expanding programs and communications with our churches alone would take tremendous time.

Where Will We Go From Here?

First, we look to add depth to our existing effort and commitments, refining Summer Jam and our missions projects, firming up our link with Sonlife. Taking full advantage of the expertise and willingness of youth ministers in our churches will only ensure the quality of what we are currently doing. A Director of Youth Ministries for our body will ensure that this happens.

A staffer at the General Assembly Office will allow us to add breadth as well. Expansion beyond the present program will not be possible without the attention to administration this position would afford. We look forward to the time when we can offer a winter discipleship event for youth, better attention to our youth workers, junior high ministry, and perhaps even college ministry. Pray within us as Christ unfolds His plan for us.

(Please see attached 1991 revised Committee Vision Statement).

Respectfully submitted,

Steve Wilkinson, Chairman
Committee on Youth Ministries

**VISION STATEMENT
FOR
COMMITTEE ON YOUTH MINISTRIES**

- I. **SUMMER JAM:** Maintain Summer Jam as an evangelistic, equipping, discipling and fellowship event for EPC senior high youth groups.
- II. **EQUIPPING:** Provide opportunities for training in a consistent strategy and philosophy of ministry.
 - A. Professional Youth Workers
 - 1. By 2/92 encourage every EPC church to have sent youth leadership to a Sonlife Strategy Seminar.
 - 2. By 2/93 have 50% of professionals complete the Sonlife Strategy Seminar.
 - 3. By 2/94 have 20% through ADV1.
 - 4. By 2/95 have 15% complete ADV2 and certified to provide Sonlife training within the EPC.
 - 5. To promote an annual gathering of EPC youth workers for planning and fellowship.
 - B. Volunteer and Student Leaders
 - 1. By 2/92 encourage every EPC church to have sent youth leadership to a Sonlife Strategy seminar.
 - 2. By 2/92 have COYM make YDI tapes and notebooks available for use within local churches.
 - 3. Continue adult training at Summer Jam.
 - 4. Consider developing a tri-annual youth conference for EPC youth by summer 1993.
 - C. Pooling Resources
 - 1. Implement the Speakers Bureau not later than 1/92.
 - 2. Utilize the Opportunity List to identify EPC churches needing youth staff and those seeking positions.
- III. **NURTURING:** To provide a system of caring and support for those working in youth ministry within the EPC.
 - A. To maintain a system of Presbytery Coordinators in each presbytery to represent the committee's interest.
 - B. To have Presbytery Coordinators maintain a list of identifiable contact persons for each youth ministry within the EPC and initiate presbytery youth events.
 - C. Utilize the annual gathering for communication and support.
 - D. To provide ongoing support for volunteers through the adult seminars at Summer Jam.
- IV. **JUNIOR HIGH:** To extend the ministry of the COYM.

- A. To encourage presbytery level junior high camps or conferences.
 - B. Remain open to the discussion of the need for a national conference for junior high.
- V. MISSIONS: To develop a missions training experience for EPC youth.
- A. Continue the current missions experiences.
 - B. Initiate a tiered approach to missions;
 - Phase 1: in-country, Kentucky (grades 9-12)
 - Phase 2: in-country, inner city or Ensenada, Mexico (grades 10-12)
 - Phase 3: foreign experience with denominational affiliation. (Must have completed Phase 1 or Phase 2 or grades 11-12.)
- VI. FUNDING: To see every EPC church financially understanding the Youth Ministries of the EPC.
- A. Obtain a basis of support from EPC churches by 1992.
 - B. Maintain a data base of personnel and information to be used as resources for planning and evaluation.
- VII. DIRECTOR OF YOUTH MINISTRIES:
- A. To have funding in place by 1992;
 - B. To establish a Search Committee by Fall, 1991;
 - C. To fill the position by Spring, 1992.

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PART III

DOCUMENTS

RULES FOR ASSEMBLY

(As Amended by the 11th General Assembly)

**The Evangelical Presbyterian Church
Office of the General Assembly**

Rules for Assembly

I. Date and Place of Meeting

- 1-1 The General Assembly of the Evangelical Presbyterian Church shall meet annually on the date and at the place fixed by the preceding General Assembly, between May 1 and June 30.
- 1-2 The place of meeting shall be rotated among the various areas of the church as much as is practical. Any Presbytery or church outside of Presbytery that desires to entertain the General Assembly shall forward an invitation to the Stated Clerk no later than a month before the preceding Assembly.

II. Organization of a General Assembly's Meetings

- 2-1 The General Assembly shall be called to order at the designated time by the Moderator, and shall begin with a worship service.
- 2-2 The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted.
- 2-3 The first order of business shall be the election of a Moderator. The Committee on Nominations shall make its report and the floor shall be opened for additional nominations. There shall be only one nominating speech not to exceed five minutes for each nominee. No seconding speeches shall be permitted.
- 2-4 Election shall be by ballot, on ballots provided by the Stated Clerk. Tellers appointed by the Stated Clerk shall gather, count and report the ballot tabulation to the Stated Clerk. Election shall be by majority. Should no majority exist among a plurality of nominees, a second ballot shall be called for the highest nominees. The Moderator shall declare the election.
- 2-5 As soon as the Moderator shall have been declared elected, he shall assume his duties as Moderator.

III. The Moderator

- 3-1 The Moderator shall preside at all sessions of the Assembly except for those times when the Moderator may temporarily invite another Commissioner to act as the presiding officer.
- 3-2 The Moderator shall call the succeeding Assembly to order and preside until a successor has been elected. A sermon from the retiring Moderator is appropriate. If the Moderator is unable to act, the most immediate past moderator present, or in the absence of any, the Stated Clerk, shall call the Assembly to order and preside over its session until a Moderator has been elected.

IV. The Stated Clerk

- 4-1 The Stated Clerk shall be elected on the last day of the Assembly. A new Stated Clerk shall assume office at the end of the Assembly, or at such time thereafter as designated by the General Assembly.
- 4-2 The Stated Clerk shall perform the duties assigned by the **Book of Government** and by the **Standing Rules for Assembly**, and such other duties as are assigned by action of the Assembly.
- 4-3 The Stated Clerk shall assemble the items of business to come before the Assembly and prepare a daily docket for the receiving of committee reports and consideration of all appropriate business to come before the Assembly.
- 4-4 The Stated Clerk shall keep the **Minutes** of the General Assembly. He shall publish them annually with statistical reports of the Church and reports of the committees of the Assembly.
- 4-5 The Stated Clerk shall have the privilege of the floor in all matters pertaining to his office and at such times when the Moderator, chairmen of Assembly committees, or any Commissioner request clarification of Assembly business.
- 4-6 The Stated Clerk shall be the parliamentarian of the General Assembly.
- 4-7 The Stated Clerk shall have surveillance over denominational archives and historical documents on behalf of the General Assembly, and shall be responsible for the right of access to such documents.

V. The Assembly Arrangements

- 5-1 The Moderator of the last General Assembly and the Stated Clerk shall plan the periods of worship at the meeting of the Assembly, including the celebration of the Lord's Supper and public services. A brief worship service shall be included at the beginning of each day's session.
- 5-2 The Lord's Supper shall be celebrated by the General Assembly on the first day of its meeting. The retiring Moderator shall preside on this occasion and shall preach a sermon or deliver an appropriate address. The newly elected Moderator shall assist in this service.
- 5-3 The first order of the day, except the opening day, at the beginning of the business session shall be the presentation of a docket listing the business which is to be considered that day. Revision of the docket may be necessary during the day.
- 5-4 The Stated Clerk shall oversee all arrangements for the meeting and housing of the General Assembly in conjunction with the host Presbytery and/or host church.

VI. Communications and Overtures

- 6-1 A communication to the General Assembly is formal correspondence received by the Stated Clerk from other churches, interchurch agencies and from other organized bodies outside the church proper having business with the Assembly.
- 6-2 The Stated Clerk shall recommend to the Assembly reference for all communications.

- 6-3 An overture ordinarily is the request of a Presbytery for action by the General Assembly upon a specific matter.
- 6-4 All overtures shall be delivered to the Stated Clerk at least thirty (30) days prior to the opening of General Assembly. No overtures received by the Stated Clerk less than one month prior to the opening of the Assembly shall be considered by its Assembly convening in that year. Overtures from the floor of General Assembly shall be considered only if received by a $\frac{2}{3}$ vote of assembled Commissioners.

VII. Reports to the General Assembly

- 7-1 The Moderator, Stated Clerk, permanent committees and special committees shall make annual reports. Such reports shall be transmitted to the Stated Clerk by May 1. These reports shall be referred to the Commissioners by the Clerk by June 1.
- 7-2 All ad interim committees shall make full reports in writing with the rationale for all recommendations included therein, and such reports shall be mailed to all Commissioners at least two weeks prior to the convening of the Assembly.

VIII. Assembly Committees

- 8-1 All business shall ordinarily come to the floor of the Assembly for final action through Assembly Committees, except reports of ad interim committees, which shall report directly to the Assembly. The following committees shall handle the matters indicated:
 - 1. Administration - concerning administrative matters
 - 2. World Outreach - concerning world missions
 - 3. Church Development - concerning home missions and evangelism
 - 4. Christian Education & Publications - concerning Christian education and publications
 - 5. Ministerial Vocation - concerning preparation and care of ministers
 - 6. Presbytery Review - concerning Presbytery ministry and action
 - 7. Fraternal Relations - concerning other denominations and agencies
 - 8. Memorials and Appreciation - concerning appreciation
 - 9. Overtures and Resolutions - concerning communications
 - 10. Theology - concerning theological matters under study
 - 11. Women's Ministries - concerning ministries of the women of the church
 - 12. Youth Ministries.
- 8-2 The Moderator will appoint chairmen of each Assembly committee. Representation will be presbyterial, with membership-at-large being no greater than 10%. The Assembly Nominating Committee will elect committee personnel from Commissioner registrations prior to the Assembly convening. Ratio should be as close to 2:1 (RE:TE) as possible.
- 8-3 The committees may be scheduled to meet prior to the opening session of the Assembly to handle business referred by the Stated Clerk.
- 8-4 The Assembly Committees shall proceed as follows:
 - 1. At the assigned time, each committee shall assemble in its assigned place, elect a secretary, review material in hand and begin its work.
 - 2. Each committee shall be available to reconvene to consider additional matters referred from the Assembly floor.
 - 3. A quorum is considered to be a simple majority.

- 8-5 The Assembly Committee's report shall be brief and concise. It shall include the following:
1. A list of all items referred to and considered by the committee;
 2. A statement of all issues discussed;
 3. A report of all recommendations contained in reports, communications and overtures referred. Action taken by the Assembly committees to approve, modify or not approve those items referred shall be reported back to the Assembly with reasons.
- 8-6 Minutes of the correspondent permanent committee shall be submitted to the Assembly committee for review.
- 8-7 Information presentation of some special aspects of work reported by a particular Assembly committee shall be limited to five (5) minutes.
- 8-8 Any recommendation affecting the budget of the Assembly shall be referred to the Committee on Administration for review before presentation to the Assembly.
- 8-9 The completed report of an Assembly committee shall contain the full text of the report and handled as follows:
1. Typed in double space;
 2. Proofed and signed by chairman of committee and thereafter given to Stated Clerk for permanent record;
 3. Presented to the Assembly during docketed time by chairman or designate.
- 8-10 No partial report of an Assembly committee shall be presented without consent of the Assembly.
- 8-11
1. Presbytery **Minutes** shall be examined for conformity to:
 - a. the constitutional standards of the church, as to substance of the action recorded.
 - b. appropriate standards as to the use of the English language.
 2. Each set of Presbytery **Minutes** must be read by at least two members of the Committee on Review.
 3. The findings of the Committee with respect to the **Minutes** of each Presbytery shall be reported under the following categories as appropriate:
 - a. **Notations:** Typographical errors, misspellings, improper punctuation, non-prejudicial statements of facts and other variations in form may be reported here. Also, failure to provide sufficient or proper information or identification, misstatement of facts, etc., may be included here.
 - b. **Exceptions:** Violations of constitutional standards of actions which in substance appear not to conform to EPC standards should be reported here.
 4. The Committee should prepare a report concerning the **Minutes** of each Presbytery. After action by the Assembly, two copies shall be given to the Stated Clerk, one for his permanent file and one to be mailed to the Stated Clerk of the Presbytery.
 5. Notations and exceptions in the Committee's report shall be handled as follows:
 - a. Notations shall be forwarded to the Stated Clerk of the Presbytery without being read to the Assembly or recorded in its **Minutes**.

- b. Exceptions shall be read before the Assembly, recorded in its **Minutes**, and disposed of as the Assembly determines.
- 6. The Presbyteries shall take note in their **Minutes** of exceptions and notations conveyed from the Assembly of the disposition they have made of such.
- 7. **Guidelines for Presbytery Minutes**
 - a. Date, time, place of meeting. Presbytery must meet at least three (3) times a year (G. 16-17, **Minutes**, 1981). Minutes should reflect names of Ruling & Teaching Elders present, visitors present, and include excused and unexcused absences. Minutes should reflect the number of the stated meeting.
 - b. Meeting opened and closed with prayer.
 - c. Declaration of quorum (G. 16-18).
 - d. Accurate record of motions passed and actions taken (G. 16-19).
 - e. Minutes should be typed with complete sentences, correct spelling and bound in hard cover.
 - f. Minutes signed by Stated Clerk and Moderator.
 - g. Minutes should reflect an accurate record of candidates received and dismissed.
 - h. Minutes should reflect an accurate record of ministers received and dismissed including proper examination procedures leading to ordination and/or installation.
 - i. Record of approved pastoral calls and any charges in calls and the granting of permission to labor outside the bounds of Presbytery (G. 16-16.A).
 - j. Minutes must reflect an annual review of sessional records.
 - k. Minutes must reflect establishing, dissolving, dividing, uniting, receiving, and dismissing of churches (G. 16-16.E).
 - l. Minutes must reflect observations of and carrying out of General Assembly injunctions and instructions.
 - m. Overtures to the General Assembly must be recorded.
 - n. Minutes will reflect any judicial cases before Presbytery and the disposition thereof in accordance with the **Book of Discipline**.
 - o. Minutes will include all minutes of Presbytery "appointed" commissions.
 - p. Minutes should include annual approved Presbytery budget and related financial reports.
 - q. Minutes should include annual Presbytery statistical reports.

IX. Permanent Committees and the Permanent Judicial Commission

- 9-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit:
 - 1. Committee on Administration
 - a. Chaired by most immediate past moderator;
 - b. Committee Membership: Moderator, Stated Clerk, immediate past Moderator, immediate past Chairman, six elected members, plus the chairmen of other permanent committees. The chairmen from other committees shall have voice but no vote."
 - c. Function in the following ways:
 - 1. Administrative oversight
 - Oversight and coordination of Administration Committee with World Outreach, Christian Education, Ministerial Vocation, Church Development, Women's Ministries and Youth Ministries Committees.
 - Responds to emergency and disaster situations
 - Serve as Directors of the corporation

2. Denominational Development
 - General Assembly planning
 - Promotion/public relations
 - Personnel administration (staff hiring, staff accountability)
 - Budget development: receive projections from all committees and submit to General Assembly a proposed budget
 - All legal and corporate matters
 - Insurance, pension, retirement
3. All other business of ecclesiastical matters not specifically assigned to any other committees.
2. Committee on Christian Education
 - a. To be comprised of six members, to elect own chairman.
 - b. Duties:
 1. Curriculum development
 2. Provide resources for church/Christian day schools (all levels)
 3. Provide assistance in Sunday School development and operation
 4. Publications other than curriculum
 5. Camp and conference development
 6. Lay leadership development
 7. Worship and music resources
3. Permanent Judicial Commission

"The Permanent Judicial Commission: The General Assembly shall establish a PJC. The Commission shall consist of a minimum of nine persons in three classes of three each, and of which at least two-thirds must be Ruling Elders. The Assembly shall determine their eligibility to succession. Efforts shall be made to give fair representation to the various Presbyteries. During service on this Commission, no member may hold office or employment in the court. Its quorum shall be two-thirds of its membership. It shall elect its own moderator and a clerk from among its members and an accurate record shall be kept of its deliberations and actions, with a permanent record of these Minutes filed with the Office of the Stated Clerk of the General Assembly." Duties of the PJC described in the **Book of Government**, Sec. 16-27.B
4. Committee on World Outreach
 - a. To be comprised of nine members on a three-year, three class system, with the EPC Moderator and Stated Clerk to serve as ex-officio members. The permanent Nominating Committee will nominate replacement members from within EPC membership. Members may serve a maximum of two terms and then may not be reelected without at least one year's break. CWO members are to include three Teaching Elders and six Ruling Elders. The CWO is to meet at least twice a year, including the General Assembly.
5. Committee on Church Development
 - a. Membership to be nine members, including three "at large" members in order to add greater breadth and depth of experience. Chairman to be elected by committee.
 - b. Duties: to give oversight and planning to the domestic ministries in church planting, evangelism, and church development.
6. Committee on Ministerial Vocation
 - a. Membership to be six members, chairman elected by committee.
 - b. Monitors and aids ministerial committees of local Presbyteries.
 - c. Assists in placement of pastors and helps churches to find pastors.

- d. Provides information on colleges and seminaries.
 - e. Examines extraordinary candidates.
 - f. Oversees theological testing.
7. Committee on Nominations
- a. The membership shall consist of 9 members, in three classes of three each, composed of four Teaching Elders and five Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds nine, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the **Rules for Assembly**.
 - b. The chairman shall be named from the next outgoing class by the outgoing Moderator of the Assembly. The chairman shall take office at the close of the Assembly.
 - c. Each year at the Assembly, the outgoing Moderator shall nominate three persons to the Assembly for membership on this committee. At that time, the floor will be opened for other nominations. However, all nominations must meet the requirements for Presbytery representation and for the Teaching Elder and Ruling Elder distribution. The Stated Clerk shall rule if a nomination from the floor is valid, and if it is valid, the Stated Clerk shall determine which of the Moderator's three nominees the nominee from the floor will run against. Those elected shall take office at the close of the Assembly.
 - d. Duties:
 - 1. Nominees for Moderator: The committee shall advise each Presbytery following the meeting of the Assembly of the privilege of that Presbytery to recommend to the committee a person for Moderator of the General Assembly. Such recommendation shall be forwarded to the committee no later than December 31 of that year. After December 31, the committee shall evaluate the recommendations of the Presbyteries, as well as other recommendations it may receive, and at the next meeting of the Assembly shall recommend no more than two persons as its nominees for Moderator. At that time, nominations may also be made from the floor. Election shall be by a majority vote of the Assembly. Nominees of the committee shall be advised of their pending nomination, ordinarily no less than sixty days prior to the meeting of the General Assembly.
 - 2. To nominate to the Assembly persons for vacancies of all Assembly permanent committees.
 - 3. To name from the commissioners to the Assembly those who will serve on the various standing committees of the Assembly. The chairmen of such committees shall be appointed by the Moderator from those so named.
8. Committee on Fraternal Relations
- a. Membership to consist of six members plus the immediate past Moderator, the Moderator, and the Stated Clerk as members ex-officio. The chairman is to be selected by the committee.
 - b. Duties: to assist the General Assembly in identifying, developing, and implementing relationships with other bodies of Christians including denominations in the Reformed tradition, ecumenical agencies (evangelical or Reformed in character) and other groups working to advance the Kingdom of God through evangelism, nurture, and service. The committee shall receive, study and pursue only such fraternal matters as may be referred to it by the General Assembly and shall report annually to the General Assembly on all matters referred and the development of existing fraternal relationships.

9. Committee on Theology
 - a. Membership shall be comprised of six people, one half of whom shall be Teaching Elders and one half of whom shall be Ruling Elders, to be in three rotating classes of two each.
 - b. Duties: to receive and study such theological matters as may be referred to it by the General Assembly and to return to the General Assembly its opinions and requested papers or documents.
10. Committee on Women's Ministries
 - a. Membership shall be comprised of six women, currently active members of the EPC and as geographically representative as possible of the entire denomination. No more than one person from any given presbytery may be elected.
 - b. Duties: to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.
11. Committee on Youth Ministries
 - a. Membership to be comprised of two Teaching Elders and four Ruling Elders in three rotating classes of two each. Two of the four Ruling Elder positions on the Committee on Youth Ministries may be filled with non-ordained EPC youth ministers who are active members of EPC churches.
 - b. Duties: to be responsible for conference ministries, youth curriculum resourcing, youth ministry resources and other youth related concerns for grades 7-12.
- 9-2 The power and authority of the permanent committees shall be those set forth in these **Rules** or by direction of the General Assembly.
- 9-3 Each committee shall be constituted on a three year, three class structure. All members shall be Teaching Elders or Ruling Elders. Insofar as practicable, the ratio of two Ruling Elders to one Teaching Elder shall be maintained.
- 9-4 In the event of a vacancy on a permanent committee of the General Assembly, when such vacancies seriously affect the work of the committee, and upon the request of the chairman of that committee, the committee on Administration is authorized to appoint a person to fill the vacancy of that committee. Such appointees shall serve until the following General Assembly at which time the person shall be presented to the General Assembly by the Nominating Committee for approval. Upon approval of the General Assembly, the nominees shall then be approved for the terms and class according to the vacancy being filled.
- 9-5 A majority of a permanent committee shall constitute a quorum.
- 9-6 Each permanent committee shall elect its chairman for the forthcoming assembly year before the assembly that initiates that assembly year. Persons not yet elected to the forthcoming year shall not be eligible.

X. The Board of Pensions and Benefits

- 10-1 The Board of Pension and Benefits shall oversee the administration of the denominational Pension Plan.
 - a. Membership to consist of six persons in three classes of two each, with each person able to succeed himself for one term. A member may be reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.
 - b. Duties: to serve as trustees under the Pension Plan adopted by the Assembly; to administer the proceeds of the "Gratitude Gift," to make annual report of its proceedings to the Assembly.

XI. New Business

- 11-1 Any matter presented in any form which has not been received by the Stated Clerk prior to the opening of General Assembly shall be treated as new business.
- 11-2 New business must be presented to the Assembly before the close of the second day of business. The Administration Committee may assist the Stated Clerk in referring all new business coming to the Assembly.

XII. Parliamentary Procedure

- 12-1 Except as otherwise specifically provided in these **Rules, Robert's Rules of Order** shall be the standard in parliamentary procedure.
- 12-2 In presenting the report of a committee, the chairman shall lead the Assembly in a brief prayer before making the report. The entire report shall be read before any particular report by a majority vote of those present. When a majority of a committee wishes to present a minority report, the member reporting for the minority shall have the privilege of presenting the minority report and moving it as a substitute for the portion of the majority report affected.
- 12-3 Each recommendation in each report must be read, considered, and acted on separately.
 - 1. The chairman moves the adoption.
 - 2. Motion to adopt is seconded from the floor.
 - 3. The Moderator asks, "Is there objection or question?"
 - 4. Hearing no objection or question, the Moderator states, "It is adopted." (Procedure known as "Short Form of Voting.")
- 12-4 Procedure in debating a question:
 - 1. The committee chairman may answer questions concerning the report addressed through the Moderator.
 - 2. The chairman shall have the opportunity to make the final statement in debate.
 - 3. No Commissioner may speak on the same question more than once until all desiring to speak have done so.
 - 4. Debate on the main motion shall be limited to ten (10) minutes unless extended. A simple majority may extend debate an additional five (5) minutes.
 - 5. Debate shall be free, open, and responsible with equal time being given to proponents insofar as possible.
- 12-5 All motions should be presented in writing and read before being voted on.

XIII. Amendment or Suspension of Rules

- 13-1 **The Rules** of the General Assembly may be amended or suspended only by a two-thirds ($\frac{2}{3}$) vote of the total enrollment of the Commissioners. A motion to amend is debatable. A motion to suspend is not debatable.

ACTS OF THE GENERAL ASSEMBLY

"An act of the General Assembly represents the expressed will of the Assembly and provides definitive guidelines for the life and mission of the church until either amended or superseded by the action of a subsequent Assembly." Stated Clerk, 1985 (Italicized print indicates a subsequent change in an act.)

GENERAL ASSEMBLY

- 83-02 Opportunity shall be provided at each General Assembly for pastors seeking a call to meet with churches and ministers seeking to issue a call (**Minutes**, 3-53).
- 83-09 The General Assembly endorses a three-fold statement of purpose for its meetings: (**Minutes**, 4-38)
1. To do the business of the Assembly;
 2. To be a time of celebration and fellowship;
 3. To provide an opportunity for growth in ministry skills (**Minutes** 3-53).
- 84-09 A Preliminary Position Paper is not intended to be a thorough theological statement nor a complete exegetical Biblical study on a particular issue. Rather, such a Paper is intended to set forth in a preliminary way the "mind" of the General Assembly of the Evangelical Presbyterian Church on some particular issue or subject. The purpose of such a Preliminary Position Paper is to enable the Evangelical Presbyterian Church to make a statement to itself, or the Christian community, or the world in general on some issue or subject so that our general position is quickly made clear while the thorough theological or exegetical study may be done in due time. Such a Preliminary Position Paper may be adopted by one Assembly and modified or changed at any succeeding Assembly. Ordinarily such a Preliminary Position Paper shall have an Ad Interim Committee appointed to send the Paper to the presbyteries and congregations for study and comment and for further development theologically and Biblically in order that such Paper might be presented to some subsequent Assembly as a "Position Paper" (**Minutes** 4-38).
- 84-10 The General Assembly shall establish an Ad Interim Committee on Theology to enable the Assembly to continue the development of its posture on crucial issues facing its church. Preliminary position papers shall be initiated by the Committee on Administration but individuals, sessions, and presbyteries may also develop such which shall be forwarded to the General Assembly through its Administration Committee (**Minutes**, 4-38). *Assembly voted in 1988 to establish a permanent Committee on Theology thus discontinuing Ad Interim Committee.*
- 85-01 All heads of committees, boards, agencies, or commissions, whether male or female, shall be designated as "chairman" and usage of term "chairperson" refrained from (**Minutes**, 5-25).
- 86-02 The Assembly instructs the permanent Committee on Theology to make known to all Ministers and Clerks of Session the date and place of its meetings and the agenda of items to be deliberated and welcome input from the constituency regarding said matters (**Minutes**, 6-28).

- 86-06 A permanent Committee on Women's Ministries shall be formed, with one representative from each presbytery (appointed by the Moderator initially) to serve a 3-year term after which the regular electoral process of rotation of class will be used (**Minutes**, 6-52). *Assembly of 1989 regularized elected process with eligibility being extended to any active church member.*
- 86-15 The Assembly shall establish an historical foundation, appoint a committee to oversee its development, and instruct that committee to prepare a history of the origins of the Evangelical Presbyterian Church. The Committee for the Historical Foundation shall be responsible for collecting, cataloging, and preserving historical documents, artifacts, and other items of historical significance in the origins and ongoing life of the Evangelical Presbyterian Church (**Minutes**, 6-75).
- 89-07 The Assembly approved the amending of the Articles of Incorporation by the addition of section on volunteer directors' liability limitations (**Minutes**, 9-48).
- 89-08 The Assembly directed that future General Assemblies be held during a week in June other than the week which includes Father's Day (**Minutes**, 9-48).
- 90-20 The 12th General Assembly was ordered to convene from Thursday evening through Monday afternoon on a trial basis with the subsequent Assembly to evaluate this time frame (**Minutes** 10-45).
- 90-21 The Assembly approved a reporting procedure for the Permanent Judicial Commission in reference to overtures and recommendations as follows:
1. PJC will send a written report to Assembly relative to any overture or recommendation purposing to change the Constitution.
 2. Report will be assigned to a standing committee.
 3. Standing committee will provide the Assembly a written copy of referred matters along with PJC recommendations after which the committee's recommendations will be presented (**Minutes** 10-46).
- 91-09 The Assembly instructs the Office of the Stated Clerk of the General Assembly to index and print the Acts of the Assembly for inclusion in *The Book of Order* binder under a new section entitled, "Rules and Acts of the Assembly" to be updated following each General Assembly (**Minutes** 11-40).

OFFICE OF THE GENERAL ASSEMBLY

- 82-01 The General Assembly shall establish an Office of the General Assembly. The Assembly shall authorize the employment (calling) of an Administrative Coordinator who shall also serve as Stated Clerk, and a Director of Church Development who shall be primarily responsible for church planting and congregational development (**Minutes**, 2-32).
- 82-02 The Administration Committee shall select a permanent place for the Office of the General Assembly to be approved by the Administrative Commission (**Minutes**, 2-32).

- 82-09 The General Assembly shall provide an amount sufficient for salary and housing, insurance, pension, travel, and entertainment to establish a position of permanent Stated Clerk (**Minutes**, 2-50).
- 82-10 The General Assembly approves the concept of self-funding insurance and instructs its Committee on Administration to execute a plan in trust as appropriate. Individual churches are urged to assume the deductible portion of the health insurance program and cost of co-insurance as part of a minister's compensation (**Minutes**, 2-56).
- 85-09 The permanent Committee on Christian Education and Publications makes available for sale to the churches standardized forms such as certificates for infant baptism, church membership, etc. (**Minutes**, 5-46).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorizes EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (**Minutes**, 5-46).
- 86-13 The Assembly instructs the stated clerks of presbyteries to request every congregation to recommend Ruling Elders willing and qualified to serve on specific permanent committees. Further, to instruct the Stated Clerk of General Assembly to produce a brief description of duties and responsibilities for each permanent committee along with upcoming vacancies. Clerks of presbyteries are requested to submit a combined list of available Ruling Elders from member congregations, along with their qualifications, experience, and brief biographical sketch. Copies of pertinent documents are to be transmitted to each member of the Nominating Committee prior to its meeting (**Minutes**, 6-70). cf. *Rules* 9-1,7 for description of permanent Committee on Nominations.
- 87-14 An approved "Gratitude Gift" offering in connection with the Christmas season is approved. Monies received to be used by the Pension Committee to supplement income of our retired ministers and missionaries who participate in the denominational program (**Minutes**, 7-53).
- 88-01 The Assembly approves the purchase of a 10-acre parcel of land adjacent to and owned by Trinity Presbyterian, Plymouth, Michigan for future construction of the General Assembly Office (**Minutes**, 8-64).
- 90-01 The Assembly approved a half-time Director of Women's Ministries and granted an exception of its fiscal policy (Acts 83-08) permitting the position to be funded for a period not exceeding three years through the Women's "Faith Focus" benevolence (**Minutes** 10-24).
- 90-02 The Assembly approved a half-time Director of Youth Ministries position and granted an exception to fiscal policy (Acts 83-08) permitting the position to be funded by benevolence giving for a period not exceeding five years (**Minutes** 10-25).

- 90-06 The position of Director of Resource Management (Business Administrator) in the Office of the General Assembly was affirmed (**Minutes** 10-28).
- 90-07 The General Assembly approved the establishment of an Evaluation Committee for the annual evaluation of the Stated Clerk, and to review with the Stated Clerk the evaluation of the General Assembly staff. Committee will report annually to the Administration Committee (**Minutes**, 10-28).
- 91-04 The General Assembly approves the establishment of a full-time Director of Youth Ministries (cf. Act 90-02, Office of the General Assembly) (**Minutes** 11-27).

CONFESSIONAL MATTERS

- 81-01 The intent of the Essentials of the Faith shall be to give a clear concise statement of the fundamentals of Christian faith as embodied in the Westminster Confession and professed by the Evangelical Presbyterian Church (**Minutes**, 1-12).
- 84-01 The General Assembly shall print the Summertown edition of the *Westminster Confession of Faith*, published by Attic Press with introduction and appropriate table of contents, appendices, #1 and #2, and excluding the Declaratory Statement (**Minutes**, 4-23).
- 87-03 The Assembly endorses the addition of *The Westminster Confession of Faith*, "The Essentials," and *The Shorter Catechism* to *The Book of Order* (**Minutes**, 7-36).
- 88-19 The Assembly adopts as resource for its congregations the Chicago Statement on Biblical Inerrancy (**Minutes**, 8-56).
- 88-20 The Assembly endorses for distribution to its churches *The Children's Catechism: A New Modern Version*, published by Summertown Texts, Signal Mountain, Tennessee (1988) (**Minutes**, 8-55).
- 89-01 Baptisms at some court of the church other than the session shall be done only by a Pastor and at least one Ruling Elder from the same particular church (*Book of Worship*, 3-2E) and shall conform to the stipulations of *The Book of Worship* on baptism. As members of the EPC, members of the court may participate in the responses to the questions proposed to a congregation. Further, it may not be done unless:
1. One of the parents is a member in good standing of a particular church which is a true branch of the visible Church and to which notification of the baptism is made in accordance with W3-2G1.
 2. Or, if the only presenting parent is a member of the presbytery and therefore does not belong to a particular church, that person shall stipulate prior to the baptism in what particular church the baptized person shall be enrolled. It is not within the jurisdiction of a presbytery or the General Assembly to authorize baptisms since that is a duty of a session. However, a baptism may be performed at such a court provided the above considerations are met. (**Minutes**, 9-52)

PRESBYTERIES

- 81-02 Presbyteries shall meet at least twice during the year and a third time during the General Assembly (**Minutes**, 1-24). *Modified in 88-03 to require minimum three annual meetings but not during General Assembly.*
- 81-03 Presbyteries shall have as their goals for presbytery meetings the following:
- a. To develop fellowship and support for pastors and elders;
 - b. To share resources with other churches;
 - c. To encourage church planting strategies (**Minutes**, 1-24).
- 82-04 The Presbytery of the East is constituted by the Assembly and shall include the states of Maryland, New Jersey, New York, Pennsylvania, Washington, DC (**Minutes**, 2-32).
- 82-05 The Presbytery of the South is constituted by the Assembly and shall include the states of Virginia, West Virginia, North and South Carolina, Georgia, Florida, Alabama, Tennessee, Kentucky, Mississippi, Louisiana, and Arkansas (**Minutes**, 2-32).
- 82-06 Churches in Texas and southern Illinois shall be given their choice as to which contiguous presbytery each respective church belongs (**Minutes**, 2-32).
- 83-03 Presbyteries shall use the approved standardized "Application - Candidates for Gospel Ministry" for persons seeking to come under care of presbyteries (**Minutes**, 3-48).
- 83-04 Session shall use the approved "Session Approval Form" for commending candidates to presbyteries (**Minutes**, 3-48).
- 83-06 Presbyteries shall use the approved "Call for Pastor or Associate Pastor" for ministerial terms of call (**Minutes**, 3-48).
- 83-10 The Presbytery of the Far West is constituted by the Assembly and shall include the states of California and Arizona (**Minutes**, 3-54).
- 83-12 The Presbytery of the South is divided into two Presbyteries: the Presbytery of the Southeast and the Presbytery of the Central South. Presbytery of the Southeast shall include the states of Georgia, North Carolina, South Carolina, Virginia, West Virginia, plus eastern portions of Florida, Kentucky, and Tennessee. Presbytery of the Central South shall include states of Alabama, Arkansas, Louisiana, Mississippi, plus western portions of Florida, Kentucky, and Tennessee (**Minutes**, 3-54).
- 84-11 The Presbytery of the East shall include within its boundaries those churches which fall within the bounds of the greater Washington, DC metropolitan area of the Fairfax County, Arlington County, and Alexandria areas of Virginia (**Minutes**, 4-40).
- 84-12 The Presbytery of the East shall include those churches in eastern Ohio which lie east of Interstate 77 (**Minutes**, 4-40).

- 85-02 The Stated Clerk of the General Assembly shall annually forward to each presbytery the names of persons from that presbytery who are members of General Assembly permanent committees (**Minutes**, 5-25).
- 85-03 The boundaries of the Presbytery of the Central South shall be changed to include Missouri (**Minutes**, 5-29).
- 86-04 The Presbytery of the East shall be divided into two presbyteries: East and Allegheny. The Allegheny Presbytery shall have as its eastern boundary a line running from and including Rochester, New York, to Chambersburg, Pennsylvania and I-81. The southern boundary shall include the state of West Virginia except for the eastern panhandle. Western boundary shall include eastern Ohio from I-77 eastward including the city of Cleveland.
- East Presbytery shall include the rest of New York, the eastern part of Pennsylvania, the New England States, all of New Jersey, Maryland, and Delaware. Also the eastern panhandle of West Virginia, the District of Columbia, and the Washington, DC metropolitan areas of Virginia which include the counties of Loudon, Prince William, Arlington, and Fairfax, and the cities of Alexandria and Fairfax (**Minutes**, 6-51).
- 86-05 The EPC, Anna, Illinois shall be placed within the bounds of the Central South Presbytery so that bounds would then include all of the state of Illinois south of I-70 (**Minutes**, 6-51).
- 86-13 The Assembly instructs the stated clerks of presbyteries to request every congregation to recommend Ruling Elders willing and qualified to serve on specific permanent committees. Further, to instruct the Stated Clerk of General Assembly to produce a brief description of duties and responsibilities for each permanent committee along with upcoming vacancies. Clerks of presbyteries are requested to submit a combined list of available Ruling Elders from member congregations, along with their qualifications, experience, and brief biographical sketch. Copies of pertinent documents are to be transmitted to each member of the Nominating Committee prior to its meeting (**Minutes**, 6-70). Cf *Rules* 9-1,7 for description of permanent Committee on Nominations.
- 87-07 The boundaries of the West Presbytery are extended to include the states of Washington and Idaho (**Minutes**, 7-44).
- 87-08 The metropolitan area of Kansas City and contiguous counties of that city within the state of Kansas (West Presbytery) shall be placed totally within the bounds of the Central South Presbytery (**Minutes**, 7-44).
- 87-11 The Presbytery of Iglesia Presbiteriana San Andres, formed in Buenos Aires, Argentina shall be received consisting of five particular churches (**Minutes**, 7-51).
- 88-02 Presbyteries shall meet at least three times per year (**Minutes**, 8-64).
- 88-03 The entire state of Florida is placed within the bounds of the Southeast Presbytery (**Minutes**, 8-31).

88-04 The Presbytery of the Southeast is divided into two smaller presbyteries: The Mid-Atlantic Presbytery and the Presbytery of the Southeast. Mid-Atlantic Presbytery shall include the states of North Carolina, South Carolina, and the portions of Virginia previously included in the Southeast Presbytery. Southeast Presbytery shall include the states of Florida, Georgia, and the eastern portions of Tennessee and Kentucky (**Minutes** 8-31).

88-05 The boundaries of the Presbytery of the Central South are amended to include that section of Kansas which lies east of Highway 81. Western portion of Kansas remains with the Presbytery of the West (**Minutes**, 8-31).

88-06 The Assembly approves the concept of presbyteries covenanting with colleges and other educational institutions but disapproved the General Assembly entering into such agreements (**Minutes**, 8-55).

90-09 Boundaries for the Presbytery of St. Andrews shall consist of the province of Buenos Aires (**Minutes**, 10-36).

90-11 The Assembly approved the establishment of the Presbytery of Florida and defined its boundaries as the state of Florida. The boundaries of the Presbytery of the Southeast shall be adjusted accordingly (**Minutes** 10-36)

91-05 A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.16-26B and G.16-27A.12. No committee has the authority to create commissions. The rationale is that a committee is not a court of the church (**Minutes** 11-35).

91-06 The Presbytery of the Central South is divided into two presbyteries:

1. **Central South:** Northern boundary extends from I-65 at (but excluding) Louisville, along the Ohio River to the confluence of the Wabash and Ohio Rivers, westward along Highway 13 to Murphysboro, Illinois, then due west to the Mississippi River. Then is extended from the Mississippi River due west of Murphysboro south to the Arkansas state line. Across the northern state line of Arkansas westward to the western state line.

South on the Arkansas state line to the junction of the present boundary at the Texas state line. Boundaries of the continuing Presbytery of the Central South would remain as presently established.

2. **Mid-America:** Southern boundary follows I-40 from and including Oklahoma City to the Arkansas state line. Northward on the Arkansas state line to the junction of the Missouri-Arkansas state line, then eastward to the Mississippi River.

North along the Mississippi River to the point due west of Murphysboro, Illinois, and due east to Murphysboro along Highway 13 to the confluence of the Ohio and Wabash Rivers. Northward along the eastern boundary of Illinois and west-

ward across the northern state line of Illinois to the Iowa state line. Northward on the eastern state line of Iowa and westward on the northern Iowa state line to the western state line. Southward of the western Iowa state line to the present junction of the Kansas state line. Westward to US 81 and southward along US 81 (I-135, I-35) to and including Oklahoma City (**Minutes** 11-37).

OFFICE OF THE MINISTER

- 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs (**Minutes**, 1-32).
- 81-05 Terms of call for any minister shall provide a minimum of 18% benefit to provide for group hospitalization, disability and pension. The pension factor shall not be less than 10%. This benefit shall be computed on the gross effective salary base, i.e., salary and housing/utilities allowance (**Minutes**, 1-32).
- 81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. (**Minutes**, 1-36)
- 82-07 Uniform Procedures on Candidacy, Licensure, and Ordination (**Minutes**, 2-33):
1. Candidates for ordination must fulfill all requirements for ordination and until receiving a call, they will be licensed.
 2. Requirements for ordination shall be:
 - a. Bachelor's degree from an accredited college or university;
 - b. Seminary degree - M.Div. or equivalent including Koine Greek and Hebrew.
 - c. Care of presbytery for a minimum of one year.
 - d. Examinations - four written and one oral examination must be sustained.
 - e. Valid call.
 - f. Other evidence - Assurance those spiritual gifts needed for effective ministry are present and being developed.
 3. All exceptions to fulfilling standards for ordination (extraordinary circumstances) will be referred to permanent Committee on Ministerial Vocation for a recommended course of action, including continuing education and reading requirements. The Presbytery of Jurisdiction shall in conjunction with the Committee on Ministerial Vocation:
 - 3-1. Mail necessary documentation (personal history, etc.) to the permanent committee for its review and counsel, and
 - 3-2. Proceed with process of ordination only after receiving recommendations from permanent Committee on Ministerial Vocation.
 4. License shall be granted to eligible candidates according to the following:
 - 4.1 Persons may be licensed by the presbytery for specific duties within the church (extraordinary candidate) including the possibility of offering the sacraments if situation warrants such.
 - 4.2 Persons shall be licensed by the presbytery prior to ordination. All licensures are to be reviewed annually by the appropriate presbytery committee.
 5. Provision may be made for a session to commission specific ministries of those not expecting to be ordained for the term of their employment, e.g., music, Christian Education, etc.

6. Persons seeking membership within a presbytery may be received as enrolled members only upon evidence of a call endorsed by the presbytery.
 7. Terms of call: The amount of annual vacation time: one month.
 8. Terms of call: The amount of time to be given for study leave: two weeks, cumulative up to six weeks.
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- 82-10 The General Assembly approves the concept of self-funding insurance and instructs its Committee on Administration to execute a plan in trust as appropriate. Individual churches are urged to assume the deductible portion of the health insurance program and cost of co-insurance as part of a minister's compensation (**Minutes**, 2-56).
 - 83-01 The Committee on Ministerial Vocation shall annually provide the presbyteries a letter encouraging each session to review annually pastoral and staff compensation, taking into account such factors as changes in cost of living, performance, capabilities of the congregation, and economic conditions of the community. Each presbytery shall determine how best to use the letter (**Minutes**, 3-37).
 - 83-02 Opportunity shall be provided at each General Assembly for pastors seeking a call to meet with churches and ministers seeking to issue a call (**Minutes**, 3-53).
 - 83-05 A standardized "Personal Information Form" shall be provided for ministers seeking admission into the EPC and for EPC ministers seeking a change in call (**Minutes**, 3-50).
 - 83-07 The denomination shall provide an approved "Candidates Educational Equivalency Program" (CEEP) for presbyteries preparing candidates for the ministry who have extraordinary circumstances. Program shall be under general oversight of Ministerial Vocation Committee (**Minutes**, 3-50).
 - 84-02 The General Assembly sustained the Permanent Judicial Commission's opinion that "It is contrary to *The Westminster Confession of Faith* (27-4) and the Constitution of the Church *Book of Worship* (3-1) to allow persons who are not ordained ministers of the Word to administer the Sacraments." Document titled "Uniform Procedures on Candidacy, Licensure, and Ordination" (**Minutes** 1983) shall be amended accordingly (**Minutes** 4-23).
 - 84-03 General Assembly shall approve and print the proposed *Manual for Candidates for the Gospel Ministry* (**Minutes**, 4-23).
 - 84-07 Licensed candidates with extraordinary status having been previously granted sacramental authority for their congregations may be given special dispensation to continue (cf. Acts 84-02) while diligently pursuing ordination. Only candidates on record as of the 4th General Assembly given such authority may continue. No new candidates may be so treated (**Minutes** 4-36).
 - 84-08 General Assembly adopts the self-funding group insurance plan offered by the Travelers Insurance Company and gives authority to the permanent Committee on Administration to approve and establish all details relative to the establishment of proposed plan.

General Assembly requires pastors and employees of all member congregations, all presbyteries, and the Assembly who meet minimum requirements to enroll in the program.

This major medical program shall be reviewed annually and a full report made to the General Assembly (**Minutes** 4-37).

- 85-05 That the General Assembly sustain the Permanent Judicial Commission's opinion regarding the office of co-pastor as being nonexistent and EPC congregation sanctions by *The Book of Government* are those of Pastor, Associate Pastor, and Assistant Pastor (**Minutes**, 5-40).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorizes EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (**Minutes**, 5-46).
- 86-03 The General Assembly instructs the permanent Committee on Ministerial Vocation to investigate, evaluate, and develop a plan to assist with the pastoral care of our pastors, their families, and congregations (**Minutes** 6-43).
- 86-18 The denominational group insurance plan shall be amended by increasing the cap for long term disability insurance from \$25,000 to \$40,000 maximum insurable salary (**Minutes** 6-75).
- 86-19 The denominational group insurance plan shall be amended to make retired persons eligible by defining "retiree" as follows: "A retiree is one who has reached the 60th birthday and has served at least five (5) years in his or her EPC church. Such persons may continue to participate in the medical portion of the EPC plan indefinitely by contributing the appropriate monthly premium (**Minutes**, 6-75).
- 87-12 The Assembly approves the establishment of an employer sponsored tax sheltered annuity program for the required minimum (10%) of gross effective salary for retirement for each minister and missionary and urges each congregation to participate in such program (**Minutes**, 7-47).
- 87-14 An annual "Gratitude Gift" offering in connection with the Christmas season is approved. Monies received to be used by the Pension Committee to supplement income of our retired ministers and missionaries who participate in the denominational program (**Minutes**, 7-53).
- 87-15 The Assembly allows persons otherwise required to be covered by the denominational group insurance plan to be exempted from such mandatory coverage when they have coverage under the Civilian Health and Medical Programs of the Uniformed Services (CHAMPUS) (**Minutes**, 7-53).
- 87-16 Restriction is eliminated of 6 months waiting period for pre-existing conditions for an employee coming in from another denominational insurance plan. The 12 months waiting period for coverage of pre-existing conditions of dependents of employees is also eliminated (**Minutes**, 7-53).

- 87-17 The employee benefits plan is amended to exclude coverage for radial keratotomy, a new procedure to correct nearsightedness (**Minutes**, 7-53).
- 87-19 Group insurance plan for health and disability coverage is changed from The Travelers to the Provident Life and Accident Insurance Company. Life insurance coverage remains with The Travelers (**Minutes**, 7-54).
- 88-07 Chaplains are encouraged to hold membership in the presbytery allowing the greatest participation and most effective ministry (**Minutes**, 8-41).
- 88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:
1. missionaries laboring in cooperative agreements with mission agencies;
 2. ministers laboring in institutional agencies providing their own group insurance plan;
 3. ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
 4. ministers without call, and ministers laboring less than 20 hours in a place of ministry (**Minutes**, 8-24).
- 88-09 Non-ordained eligible employees of EPC churches shall be expected to participate in the denominational group insurance plan on a contributory basis with the exception of employees whose spouses carry certifiable medical insurance able to cover all eligible dependents, and employees offered group insurance coverage as a part of retirement benefits from a previous employer. (**Minutes**, 8-24).
- 88-10 Assembly requests churches to conscientiously move toward or maintain at least 80% of non-ordained eligible employees to participate in the plan to preserve the integrity and continuance of the plan (**Minutes**, 8-24).
- 89-02 The Assembly adopted the Evangelical Presbyterian Church Pension Plan as presented with the amendment allowing the Board of Pension and Benefits to work with special cases giving them the authority to make decisions for the General Assembly (**Minutes**, 9-22).
- 89-03 The Assembly approved the recommendation that members of the Board of Pension and Benefits be subject to removal from office in the same manner as set forth in Chapter 6 (*Book of Discipline*) with the Permanent Judicial Commission acting in the place of session or presbytery (**Minutes**, 9-22).
- 89-04 The Assembly authorized the Board of Pension and Benefits to accept Adoption Agreements from churches for a period of three years from and after January 1, 1990 or three years after a church is established as a particular Evangelical Presbyterian Church, whichever is later. An Adoption Agreement from a judicatory shall be accepted within three years from and after January 1, 1990 or within three years from and after the date of employment of its first employee, whichever is later (**Minutes**, 9-22).

- 89-06 The Assembly approved the formation of a Board of Reference to provide information and advice to the committee. Said Board should be appointed by the committee from the broad constituency of the denomination to advise the committee concerning the acceptance, operation, and effectiveness of the Plan (**Minutes**, 9-22).
- 89-14 The Assembly approved a three-tier system based on regions (zip codes) to determine premium costs for the medical portion of the group insurance plan (**Minutes**, 9-33).
- 89-15 The Assembly approved the establishment of a General Assembly benevolence fund for medical care costs, and that the EPC concentrate its benevolence health care efforts on ministers without call, mission church pastors, and retired ministers and their families (**Minutes** 9-33).
- 90-08 The denominational Group Insurance Program shall be placed under the Board of Pension and Benefits no later than the summer of 1991 (**Minutes** 10-28).
- 90-15 The denominational Group Medical Plan was amended to reduce the yearly deductibles from \$250 per year to \$150 per individual, and from \$500 to \$300 per family. The maximum yearly coverage for outpatient treatment of mental and nervous conditions, substance abuse, and biofeedback was reduced from \$2000 to \$1500. Substance abuse treatment was added to the category of nervous, emotional or mental disorders for which a lifetime cap of \$50,000 exists. (**Minutes** 10-39).
- 90-16 The Assembly conceptually endorsed the Medical Benevolence Trust with the understanding that the actual Trust Agreement would be presented to the 11th Assembly. Approval to begin promotion of the Trust was given (**Minutes**, 10-39).
- 90-17 The Group Medical Plan was amended to make ministers of fraternal bodies laboring within EPC congregations as missionary-in-residence or graduate school student-in-residence eligible for participation if such are understood as full-time staff in the life of the church (**Minutes** 10-39).
- 90-19 The Assembly granted to the Myrtle Grove Presbyterian Church (North Carolina) a one-time exception to Act 85-05 in order that the present co-pastors of Myrtle Grove may be received when church and pastors are dismissed to the EPC by virtue of Article 13. Such exception shall not be understood as precedent setting and shall pertain exclusively to this church and these two pastors only (**Minutes**, 10-43).
- 91-01 The Board of Pension and Benefits shall assume administration of the EPC Group Insurance Plan effective upon adjournment of the 11th General Assembly (cf. Act 90-08, Office of the Minister) (**Minutes** 11-14).
- 91-02 The denominational Group Insurance Plan shall be amended so that the definition for retired employees shall be "A Retired Employee is one who has reached the 60th birthday and has served at least five (5) years in an EPC presbytery approved

ministry." (**Minutes** 11-25)

- 91-03 *The Candidates Care Manual* in Section II "Ordination Exams" shall be amended by requiring that in the event an exam is not sustained, it may not be retaken sooner than 30 days thereafter. If a third retest is necessary, it may not be administered until at least six months have elapsed (**Minutes** 11-33).

CHURCH DEVELOPMENT

- 82-03 The Assembly shall establish a three-year program (1982-85) called "Mission to the Nation" which shall have as its goal church planting and congregational development. The permanent committee will propose appropriate projects on a church-wide campaign to raise \$2.5 million for this program. Congregations are encouraged to make this giving a priority (**Minutes**, 2-32).
- 83-11 The General Assembly shall establish a loan fund for church site and building development whereby on a revolving capitalization basis, low interest monies will be available to mission churches and other churches in need (**Minutes**, 3-54).
- 86-12 The Assembly approves a new Church Loan Fund with an initial target goal of \$300,000. Monies would be available at a favorable rate to EPC congregations seeking to acquire land or building facilities. Steps to launch Fund:
1. Promote congregational giving by individual gifts, legacies, endowments, outright gifts, and inclusion in local church budgets;
 2. Designate 1986 and 1987 Thanksgiving Offerings to this Fund (**Minutes**, 6-64).
- 88-12 Assembly endorses the concept of an assessment process designed to identify gifted persons called and qualified for church planting (**Minutes**, 8-31).
- 89-09 The Assembly authorized the Church Development Committee to conduct a campaign to encourage members of the EPC to include the Church Loan Fund in their wills (**Minutes**, 9-45).
- 89-10 The Assembly directed the Church Development and Administration Committees to jointly develop detailed administrative guidelines for the managing of the Church Loan Fund and qualifications for churches and presbyteries requesting loans and of assigning priorities to such requests. No requests for loans may be made until the presbyteries and churches have been advised of the guidelines. (**Minutes**, 9-48)
- 89-11 The Assembly authorized the Church Development Committee to begin making loans to established EPC churches and to presbyteries in this Assembly year with appropriate fees to cover administrative costs and to provide challenge contribution goals from such churches and presbyteries to help build the Fund, enabling them to make more loans to needy congregations (**Minutes**, 9-45).
- 89-12 The Assembly approved the establishment of an Investors Church Development Fund and that the Church Development Committee be authorized to prepare a preliminary plan to present to the 10th General Assembly (1990) and to select

subcommittee members with expertise in this field as needed (**Minutes**, 9-45).

89-13 The Assembly approved for implementation the *Master Plan for Church Development* (**Minutes** 9-45).

90-10 The Church Loan Fund policies shall be amended to include the following: "A presbytery shall contractually guarantee timely repayment of principal and fees upon the recommendation of its Church Development Committee following its determination that the loan is a sound financial venture (**Minutes**, 10-36).

WORLD OUTREACH

84-04 Oversight of Ethnic and Urban Ministries in North America shall be given the permanent Committee on World Outreach (**Minutes**, 4-24).

86-11 Cooperative agreement is approved between the Evangelical Presbyterian Church and Wycliffe Bible Translators (**Minutes**, 6-67).

86-14 Cooperative agreement is approved between the Evangelical Presbyterian Church and LOGOI (**Minutes**, 6-67).

87-01 Cooperative agreement is approved between the Evangelical Presbyterian Church and Middle East Reformed Fellowship (MERF) (**Minutes**, 7-30).

87-02 The General Assembly adopts definition of approved mission agency as follows:

- * authentic evangelical confessional identity;
- * historical integrity and explicit mission statement;
- * mission objectives compatible with the EPC mission statement;
- * clarity in ministry goals and objectives;
- * financial credibility as measured by the Evangelical Council for Financial Accountability or by comparable standards;
- * membership in the Evangelical Foreign Missions Association or meet comparable standards." (**Minutes**, 7-30)

88-13 The General Assembly adopts the *World Outreach Master Plan* .(**Minutes**, 8-43)

90-13 The Assembly approved a cooperative agreement with the mission agency InterServe (**Minutes**, 10-37).

90-14 Trans World Radio was ratified as an approved mission agency according to the standards set forth in Acts 87-02 (**Minutes**, 10-37).

90-18 The Assembly endorsed the LOGOI/FLET program as an acceptable equivalency program of theological education for ministerial candidates pursuing ordination in Argentina (**Minutes** 10-43).

91-07 The Assembly approved a Cooperative Agreement with the mission agency Frontiers (**Minutes** 11-36).

- 91-08 The Assembly withdraws approved agency status of the Middle East Reformed Fellowship (cf. Act 87-01) (**Minutes** 11-36).

FRATERNAL MATTERS

- 81-07 The Evangelical Presbyterian Church shall seek membership in the National Association of Evangelicals (**Minutes**, 1-39).
- 82-11 The Evangelical Presbyterian Church shall pursue with the highest ethical conduct, fraternal relationship with other evangelical Reformed bodies (**Minutes**, 2-56).
- 83-11 The General Assembly shall establish a loan fund for church site and building development whereby on a revolving capitalization basis, low interest monies will be available to mission churches and other churches in need (**Minutes** 3-54).
- 84-05 The General Assembly instructs the Stated Clerk to make denominational application for membership into the World Alliance of Reformed Churches (**Minutes**, 4-26).
- 84-06 The General Assembly of the Evangelical Presbyterian Church seeks, through its Fraternal Relations Committee, to identify, develop, and implement relationships with other bodies of Christians which will promote the Lordship of Jesus Christ, the unity of His Body, and the strengthening of the Kingdom of God on earth. To this end, the Evangelical Presbyterian Church, through its Fraternal Relations Committee, seeks to build relationships with those denominations in the Reformed tradition, ecumenical agencies which are evangelical or Reformed in character and in spirit, and other groups and organizations which are working to advance the Kingdom of God through ministries of evangelism, nurture, and service.

A fraternal relationship may include one or more of the following:

1. A formal relationship with the highest representative body of another denomination. Such a relationship is more commonly understood as "being in correspondence" with that body.
2. Less formal relationships, which may include exchange of information, exchange of observers, and shared ministries at different judicatory levels.
3. Memberships in ecumenical agencies which proclaim the Word of God, promote the unity of the Body of Christ, and share resources for effective ministries.
4. Relationships which endorse and support ministries lying outside conventional ecclesiastical structures but are of significance to the Kingdom.

A fraternal relationship may be constituted only by the General Assembly which shall also approve the terms of such relationships (**Minutes**, 4-26).

- 85-10 The General Assembly shall establish fraternal relations with the Associate Reformed Presbyterian Church, and send a delegate to its Synod every other year beginning in 1986 (**Minutes** 5-47). *Cf 88-14 for definition of this relationship.*

- 85-11 The General Assembly shall pursue fraternal relations with the Presbyterian Church of America, the Reformed Presbyterian Church of North America, the Christian Reformed Church, and the Orthodox Presbyterian Church as soon as mutually convenient (**Minutes** 5-47).
- 86-16 The Evangelical Presbyterian Church shall seek membership in the World Alliance of Reformed Churches (**Minutes**, 6-74).
- 87-09 The Evangelical Presbyterian Church shall seek membership in the North American Presbyterian and Reformed Council (**Minutes**, 7-46).
- 87-10 The Evangelical Presbyterian Church shall enter into a fraternal relationship with the Christian Reformed Church (**Minutes**, 7-46).
- 88-14 Assembly defines the fraternal relationship established by the 5th General Assembly as follows:
1. exchange of fraternal delegates at major assemblies;
 2. occasional pulpit supply;
 3. intercommunion;
 4. joint action in areas of common responsibilities;
 5. communication on major issues of joint concern;
 6. exercise of mutual concern and admonition with a view to promoting the fundamentals of Christian unity (**Minutes** 8-50).
- 88-15 The Assembly states that the official policy of the Evangelical Presbyterian Church is, as it has been, not to solicit churches to leave the Presbyterian Church (USA) or any other denomination. Further, that the Evangelical Presbyterian Church shall limit itself to responding to churches requesting information about the EPC. (**Minutes**, 8-50)
- 88-16 That in a spirit of brotherly concern, the 8th General Assembly of the Evangelical Presbyterian Church requests that the Presbyterian Church (USA) reconsider its action relative to the Evangelical Presbyterian Church and consider rescinding said action until such time as the Evangelical Presbyterian Church receives information from the Presbyterian Church (USA) about the charges leveled against the Evangelical Presbyterian Church and these charges can be responded to after investigation (**Minutes** 8-50).
- 88-17 That the Evangelical Presbyterian Church will take every measure possible to handle all matters of disputes between her and all others, the just and the unjust irrespectively, before Christian mediators and will eschew civil litigation unless she is named as the defendant (**Minutes**, 8-50).
- 88-18 That the Stated Clerk convey to the World Alliance of Reformed Churches (WARC) a protest on behalf of the 8th General Assembly of the Evangelical Presbyterian Church regarding the action of the 200th General Assembly of the Presbyterian Church (USA) to censure and condemn the Evangelical Presbyterian Church, a sister denomination in the World Alliance of Reformed Churches without adequate communication and without an attempt to resolve the alleged problems

between our bodies; and further that we request the World Alliance of Reformed Churches to assist the Evangelical Presbyterian Church in resolving this dispute between sister denominations in the World Alliance of Reformed Churches. **(Minutes, 8-50)**

- 89-19 The Assembly instructs the Fraternal Relations Committee to explore with both the Christian Reformed Church and the Associate Reformed Church the possibilities of more extensive relationships and/or cooperative ministries **(Minutes 9-49)**.
- 89-20 The Assembly instructs the Fraternal Relations Committee to explore the desirability and feasibility of establishing a fraternal relationship with the Reformed Church in America **(Minutes, 9-49)**.
- 89-21 The Assembly instructs the Fraternal Relations Committee to continue dialogue with NAPARC concerning our application for membership in the organization; to continue to strengthen our relationship with member denominations in the World Alliance of Reformed Churches; and to continue to affirm our relationship with the National Association of Evangelicals **(Minutes, 9-49)**.

FISCAL MATTERS

- 82-08 The fiscal year of the Assembly shall be a calendar year **(Minutes 2-50)**.
- 83-08 Fiscal Policy: The administration and operation of the General Assembly shall be supported entirely by per member giving.

Beyond Assembly administration programs, activities of the Assembly in such areas as world missions, new church development, etc., shall be supported by benevolence offerings of the various congregations as follows:

1. Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.
2. Upon the Assembly's approval, this shall become the Benevolence Askings of the denomination.
3. Local congregations may give to this objective in the following manner:
 - a. Undesignated giving to all objectives which gifts shall be applied according to the percentage of the budget for each program.
 - b. Designated giving to a specific program. All designated giving shall go to the program for which it was given. However, when the full budget of a program is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.

The Administration Committee shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various benevolence objectives of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.

To move toward the support of the administration and operation of the Office of the General Assembly entirely by per member giving, for 1984 the per member giving shall be set at \$8 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.

As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.

All financial appeals by any committee, agency, or persons must be submitted to the Administration Committee for prior approval (**Minutes**, 3-53).

- 85-07 The General Assembly shall set aside its fiscal policy (Unified Budget #5) which states, "additional staff be funded out of the General Assembly Administrative Budget for a period of five years during which time new staff development may be funded by benevolence giving (**Minutes**, 5-43).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorized EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (**Minutes**, 5-46).
- 86-07 The Assembly endorses the concept of "2nd Mile Giving" for Women's Ministries to be a part of the Benevolence Askings Budget (**Minutes**, 6-60).
- 87-20 The Assembly approves the adoption of a per member benevolence goal for each congregation to be determined by the total benevolences approved by the Assembly. Assembly Office shall provide to each session and congregation information on the approved benevolences along with the suggested per member goal by September 1 following the meeting of the General Assembly, along with a suggested per member contribution for the Assembly's Administration Budget.

Each session and congregation is assured that such per member goal is not an assessment but only a suggestion, and that contributions to approved Assembly benevolences may be designated for specific causes and those contributions shall be used only for such designated causes.

The Assembly urges each congregation to notify the Assembly Office no later than February of each year of its intended giving goal for that year to approved Assembly benevolences with the understanding that the local church's goal is not a pledge but only a goal towards which the church will strive (**Minutes**, 7-55).

- 89-05 The Assembly decided that the Administration Budget will bear the administrative expenses of the Board of Pension and Benefits and the Pension Plan for the next two years (**Minutes**, 9-48).

- 89-18 The Assembly raised the per member asking from \$8 to \$10 (**Minutes**, 9-48).
- 90-01 The Assembly approved a half-time Director of Women's Ministries and granted an exception to its fiscal policy (Acts 83-08) permitting the position to be funded for a period not exceeding three years through the Women's "Faith Focus" benevolence (**Minutes** 10-24).
- 90-02 The Assembly approved a half-time Director of Youth Ministries position and granted an exception to fiscal policy (Acts 83-08) permitting the position to be funded by benevolence giving for a period not exceeding five years (**Minutes** 10-25).
- 90-10 The Church Loan Fund policies shall be amended to include the following: "A presbytery shall contractually guarantee timely repayment of principal and fees upon the recommendation of its Church Development Committee following its determination that the loan is a sound financial venture (**Minutes**, 10-36).
- 90-12 The Assembly approved and endorsed the following eight principles regarding the propriety of lending money at interest.
1. It is always right and honoring to God that the church make gifts and/or interest-free loans to mission congregations situated in severely disadvantaged areas, and to congregations in need of special assistance.
 2. The Old Testament prohibition of usury had in view Israel as a national entity, a commonwealth, a body politic unique in its position in redemptive history, a prohibition which therefore cannot be directly applied to the New Testament church. Here we take the general position clearly set forth in *The Westminster Confession of Faith* (Chapter XIX, "Of the Law of God" paragraph iv); "To them [i.e., Israel] also as a body politic, he gave sundry judicial laws, which expired together with the state of that people, not obliging any other, now further than the general equity thereof may require."
 3. The prohibition of usury, or the lending of money at interest, through never absolute (for example, interest could be charged when loans were made to non-Israelites) was designed by God for the commonwealth of Israel, and intended to govern its life in the period prior to the coming of Christ and the fulfilling of the law by him (Matthew 5:17-18). The principle of love which underlay that prohibition continues to be relevant to the lives of believers and to the life of the church. We believe, however, that the laws themselves are no longer directly applicable "further than the general equity thereof may require."
 4. The preservation of the value of the principal by means of the charging of interest, given administrative costs and the prevalence of inflation, and even some increasing of the principal itself for the good of Christ's kingdom, cannot be said to be a violation of biblical teaching for the reasons set forth in the preceding statements.

5. Underlying the Old Testament teaching on interest and its New Testament implications is always the great truth that relations among believers in the area of finance, the lending of money, and the charging of interest, as in all others, are to be governed by the requirements of love, equity, and justice.
6. Given the principles enunciated in this paper, we believe that in administering the funds available for loans to congregations, the Evangelical Presbyterian Church must take into consideration the diverse nature of those congregations

applying for assistance. It is clear, for example, that some congregations are in a much more favorable position to repay loans with interest than is the case with others. What may be applicable in one set of circumstances may not be at all applicable in another.

7. It is clear from the Scriptures (1 Timothy 6:10) and from Christian history that churches, as individuals, are not immune to the temptations of avarice. Those responsible for the administration of funds belonging to the Evangelical Presbyterian Church will remember the importance of proceeding with caution in this area and profit from the example of biblical teaching as well as from the broader history of the church.
8. It is our conviction that a loan with interest ought not to be extended to a person, or persons, lacking collateral or the ability to repay the sum borrowed. Further, in our view a clear distinction must be made between a mission or ministry supported by the church through gifts given without any expectation of repayment, and support extended to church extension projects or congregations seeking to purchase property and construct a building. It is entirely proper to grant assistance to new or existing congregations by means of a loan to which interest is attached and which is to be repaid on a mutually agreeable schedule. (**Minutes** 10-36).

- 90-16 The Assembly conceptually endorsed the Medical Benevolence Trust with the understanding that the actual Trust Agreement would be presented to the 11th Assembly. Approval to begin promotion of the Trust was given (**Minutes**, 10-39).

PROGRAM MATTERS

- 86-08 That the Task Force on Aging continue its work with the goal of implementing the following recommendations adopted by the Assembly:

Short Range Goals:

1. To encourage each presbytery to assign the study of a ministry to older adults to an appropriate committee.
2. Produce and distribute resource material for the local church's use in developing ministries for older adults.
3. Provide consultation to Lifestyle Committees.
4. Conduct workshops on aging to be held at General Assembly and presbytery meetings.

5. Publish a quarterly newsletter.

Long Range Goals:

1. Promote awareness of the unique emotional, social, and spiritual needs of older persons.
2. Promote appreciation for the contributions older persons may make to the church body and fellowship through leadership, teaching, and outreach.
3. Encourage collecting information and sharing about effective ministries with older adults within the EPC as well as other denominations.
4. Provide information about current state and federal legislation as well as national public policy.
5. Emphasize the importance of individual Christians modifying their lifestyles to improve on their physical, emotional, and spiritual health (**Minutes**, 6-60).

86-09 The Youth Ministry concept for summer youth conference is adopted. (**Minutes**, 6-60)

87-04 The Assembly approves the development of an officer training program for purposes of (1) continued resourcing of current officers and (2) resourcing new officers (**Minutes**, 7-38).

87-05 The Assembly decides not to do business with hotels and motels promoting pornography for their customers in the cities where future General Assemblies are held, and further will encourage its constituents to refrain personally from patronizing such establishments (**Minutes**, 7-38).

88-06 The Assembly approves the concept of presbyteries covenanting with colleges and other educational institutions, but disapproved the General Assembly entering into such agreements (**Minutes**, 8-41).

88-19 The Assembly adopts as resource for its congregations the Chicago Statement on Biblical Inerrancy (**Minutes**, 8-56).

88-20 The Assembly endorses for distribution to its churches *The Children's Catechism: A New Modern Version*, published by Summertown Texts, Signal Mountain, Tennessee (1988) (**Minutes**, 8-55).

88-21 The Assembly endorses the work and ministry of Lay Renewal Ministries as an excellent resource for EPC churches to use (**Minutes**, 8-31).

88-22 The Assembly adopts the concept of endorsing curriculum publishers consistent with our theology and beliefs, and the subsequent marketing of such materials (**Minutes**, 8-55).

88-23 The Assembly approves the holding of biannual conferences for ministers and spouses with less than five years experience in the pastorate (**Minutes**, 8-41).

88-24 The Assembly endorses for its churches two booklets: *What is the Reformed Faith*, by John R. de Witt, and *Baptism*, by Francis Schaeffer (**Minutes**, 8-60).

- 88-25 The Assembly approves the establishment of a Youth Speakers Bureau for the purpose of providing quality speakers for both local church and presbytery functions (**Minutes**, 8-54).
- 88-26 The Assembly endorses the Sonlife Strategy for Youth Discipleship as a Biblical, practical, uniform model for youth ministry in the local church (**Minutes**, 8-54).
- 89-16 The Assembly approved Bethany Christian Services as an agency for ministry to unmarried mothers and the unborn providing alternatives to abortion including adoption services, and to commend Bethany Christian Services as deserving of the prayers of our people as well as worthy of financial support from those of our people who feel so led (**Minutes**, 9-39).
- 89-17 The Assembly approves the establishment by the Christian Education & Publications Committee of a Christian Education Resource Network utilizing qualified regional (3 regions) people who will serve as (1) interpreters of the committee's goals for presbyteries in the region, and (2) phone resources for churches in the presbytery needing consultations and assistance for presbyteries in workshop development (**Minutes** 9-39).
- 90-03 International and domestic short-term mission experiences shall be made available through the Youth Ministries Committee for senior high young people (**Minutes** 10-25).
- 90-04 Committee on Christian Education shall make every effort to inform churches of available curriculum which is distinctly Reformed, such as Great Commission Publications and Christian Reformed Church materials (**Minutes** 10-26).
- 90-05 The Assembly instructs the Committee on Christian Education to develop a prospective new member curriculum, one for youth and one for adults, to include Presbyterian history, doctrine, and polity (**Minutes** 10-26).

Articles of Agreement

**Between The Evangelical Presbyterian Church
and
The Presbyterian Church of Brazil
aiming at a brotherly fellowship in which they
will help each other in the propagation of the
Gospel of Jesus Christ.**

Preamble

The Presbyterian Church of Brazil has been created by God as one of His instruments to be a Reformed and Presbyterian witness in Brazil for Jesus Christ and the Kingdom of God. The Evangelical Presbyterian Church has also been created by God as a similar instrument in the United States. Each recognizes that the other has primary responsibility for the country where God has placed it. When one works as a helper in the regional field of the other, it shall do so under the authority of that church. However, in order for the helper church to have a voice in the missionary enterprise of the primary church, it is necessary to establish a means whereby the two churches may share in the planning, projecting, overseeing and strategizing for missions. It is always to be remembered that the primary church has final authority for approval of such plans for missions. The means for such joint planning shall be **"The Joint Committee for Missions."** This Joint Committee shall assist both in Brazil and in the United States in recommending to the primary churches plans for developing the missionary enterprise in joint venture between the primary and the helper churches.

The Joint Committee for Missions

1. Recommendations for shared missions between a primary and helper church shall come to both churches through the JCM.
2. The JCM shall be composed of six (6) members, three (3) from each church. In addition, each church may appoint advisors without vote.
3. Each church shall designate one of its members as co-chariman and meeting shall be alternately chaired by the co-chairman. A secretary/recorder shall be provided by the host church and minutes shall be provided in both English and Portuguese. A permanent book of the minutes shall be kept in both languages and a copy provided for each Church for historical purposes. The Committee shall meet at least annually in November and at other times as necessary, such other meetings to be set by the JCM at its November meeting or upon call of the co-chairman. The regular meetings ordinarily shall be held alternately in each country.
4. The JCM shall make an annual report to the two churches, through the appropriate denominational committee, in order that shared missions may be kept before the two churches.
5. The approval, disapproval, or modification of recommendations from the JCM shall come from that board or agency so designated by the particular church. Also, such designated board or agency may submit recommendations and proposals to the JCM for its consideration.

6. No joint missionary enterprise shall be undertaken that has not been recommended by the JCM and approved in a manner required by each denomination.
7. Approved joint missionary enterprises shall have a time frame and financial parameters designated and shall have established procedures for evaluation and assessment.
8. The following stipulations shall govern missionaries (those appointed to serve within the bounds of the other church):

A. Ordained

1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.
3. May become members of an appropriate presbytery if they desire without affecting their membership in their own denomination.
4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).

B. Laymen

1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.
3. May become members of a local congregation if they desire without affecting membership in their own home church.
4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).

- C. The sending church shall be responsible for matters relating to the maintenance of missionaries. An exception to this could occur when a request is made by the primary church of the helper church on the condition of taking the responsibility for the support of that person.

9. Fundings shall be guided by the following principles:

- A. Donors may designate funds only to projects approved by the JCM and accepted by both churches. Each donor church shall designate an agent of facilitation for prospective donations.
- B. Contributions of a helper church shall ordinarily be used for missions enterprises, including church buildings, or schools or manses. Mission enterprises include the support of personnel designated as internal missionaries by the primary church, but such support shall always be through the Board of National Missions.

- C. Mission projects ordinarily shall be supported by both the primary church and helper church so that there will be a sense of mutual ownership. However, the mutual ownership shall not be judged by the amount of financial participation.
 - D. The helper church may acquire or own properties for its own use such as a headquarters for its missionary enterprise or manses for its missionaries within the area of the primary church. However, when funds are provided for expansion or development of facilities shall be owned by the appropriate agency or court of the primary church.
10. Participation in the JCM does not preclude either church from establishing working relationships with other churches or groups in either Brazil or the United States, provided that through the JCM the other denomination is informed and has an opportunity to respond.
 11. However, the above freedom does not apply to relationships that may be established by either church with persons, agencies or dissident groups of the other church.
 12. While this agreement envisions a permanent mutual working relationship, it shall be reviewed periodically by the JCM which may also suggest revisions to both Churches, or either Church of itself may initiate suggested revisions. Either Church may revoke the agreement provided six months minimum notice is given. The union of either Church with another church body will automatically terminate the agreement after twelve (12) months following such union. The continued cooperation with the new entity will necessitate approval of new terms of agreement.
 13. Initially, and until changed by either church the coordinating agencies for the JCM shall be the World Outreach Committee of the Evangelical Presbyterian Church and the Interecclesiastical Relations Committee of the Presbyterian Church of Brazil.
 14. Initially, the priorities for the JCM shall focus on Brazil as the primary church with the Evangelical Presbyterian Church being the helper church. Those priorities shall be:
 - A. Theological Education, including:
 1. Graduate education for pastors;
 2. Library development;
 3. Capital developement of seminaries.
 - B. Support of US Presbyterian missionaries already working with the Presbyterian Church of Brazil who wish to continue that working relationship by transfer to the jurisdiction of EPC as their sending church.
 - C. The sendingof missionaries from EPC to work with the Presbyterian Church of Brazil, providing the Presbyterian Church of Brazil approves them.
 - D. The JCM may explore areas in the United States of Canada where it may be appropriate to place the missionaries from the Presbyterian Church of Brazil, provided it has the approval of the EPC.

- E. Cooperating in the national missions enterprise with the Presbyterian Church of Brazil in frontier areas especially but not to the exclusion of other significant opportunities for mission.
- F. Beginning to develop a mutual and cooperative missionary enterprise to the Americas and wherever there are places of special opportunities.
15. The details of the methods by which recommendations from the JCM go to each Church for approval and implementation may be attached to this Agreement as an official attachment for that Church.
16. These Articles of Agreement shall be in force when approved by both Churches. Amendments will be in force when approved by both Churches.



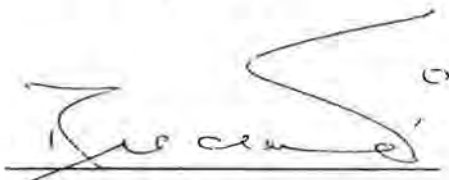
Rev. Andrew A. Jumper
Chairman



Rev. Boanerges Ribeiro
Chairman



Rev. L. Edward Davis
Stated Clerk



Dr. Paulo Breda Filho



Rev. Bartlett L. Hess

Jose Arantes Costa

Cooperative Agreement with Missionary Internship

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

2312 Monroe Street

Dearborn, Michigan 48124

Phone: (313) 562-2300

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Missionary Internship.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Missionary Internship.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Missionary Internship shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Missionary Internship shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Missionary Internship.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Missionary Internship who shall report to the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.

13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Missionary Internship North American Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Missionary Internship. Progress and activity information during home service will be provided for Missionary Internship.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Missionary Internship shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Missionary Internship. World Outreach support checks will be issued to Missionary Internship at that level. Semi-annually, in January and July, both Missionary Internship and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

John F. Robinson

R. Oestreicher

date: June 26, 1985

date: Aug. 3, 1985

Missionary Internship

World Outreach

Cooperative Agreement with Overseas Crusades

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

2312 Monroe Street

Dearborn, Michigan 48124

Phone: (313) 562-2300

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Overseas Crusades.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Overseas Crusades.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Overseas Crusades shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Overseas Crusades shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Overseas Crusades.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Overseas Crusades who shall report to the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.

13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Overseas Crusades North American Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Overseas Crusades. Progress and activity information during home service will be provided for Overseas Crusades.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Overseas Crusades shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Overseas Crusades. World Outreach support checks will be issued to Overseas Crusades at that level. Semi-annually, in January and July, both Overseas Crusades and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

Lawrence E. Keges

R. Oestreicher

date: June 19, 1985

date: July. 10, 1985

Overseas Crusades

World Outreach

Cooperative Agreement with Logoi

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

26049 Five Mile Road

Detroit, Michigan 48239

Phone: (313) 532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Logoi.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Logoi.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Logoi shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Logoi shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Logoi.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Logoi who shall report to the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Logoi North American Director.

14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Logoi. Progress and activity information during home service will be provided for _____.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Logoi shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Logoi. World Outreach support checks will be issued to Logoi at that level. Semi-annually, in January and July, both Logoi and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

John K. Underwood, Jr.

Edwin K. Randal

date: May 8, 1986

date: May 21, 1986

Logoi

World Outreach

Cooperative Agreement with Wycliffe

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

26049 Five Mile Road

Detroit, Michigan 48239

Phone: (313) 532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The Missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Wycliffe.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Wycliffe.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate co-ordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Wycliffe shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. The World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Wycliffe shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Wycliffe.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Wycliffe.
13. The missionary's field director will initiate furlough planning in consultation with World Outreach and also with Wycliffe U.S. Division Director.

14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Wycliffe. Progress and activity information during home service will be provided for _____.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Wycliffe shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Wycliffe. World Outreach support checks will be issued to Wycliffe at that level. Semi-annually, in January and July, both Wycliffe and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

Bernie May

Edwin K. Randal

date: November 24, 1985

date: December 19, 1985

Wycliffe Bible Translators

World Outreach

Cooperative Agreement with InterServe

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

26049 Five Mile Road

Detroit, Michigan 48239

Phone: (313)532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary/partner* relationship.

1. The missionary/partner shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and InterServe.
2. The appointment of the missionary/partner shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary/partner candidate shall participate in the full candidate and training program of InterServe.
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. InterServe shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary/partner.
8. InterServe shall be the directing agency in relation to missionary/partner activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary/partner is to have liberty in the full and free presentation of the Gospel as contained and understood in the Reformed view. It is recognized that he/she must also respect the position of others in an interdenominational setting.
11. While on the field, the missionary/partner shall be under the jurisdiction of InterServe.
12. While on the field, the missionary/partner shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being

subject to the policies and direction of InterServe.

13. The missionary/partner's field director will initiate home service planning in consultation with InterServe/USA who will coordinate and mutually approve this plan with World Outreach leadership.
14. While on home service (including while traveling to and from the field), the missionary/partner shall be under the jurisdiction of World Outreach. Among the missionary/partner's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by InterServe. Progress and activity information relative to the accomplishment of these activities will be provided by InterServe.
15. While on home service, the missionary/partner shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary/partner shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary/partner with InterServe shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to InterServe. World Outreach support checks will be issued to InterServe at that level. Semi-annually, in January and July, both InterServe and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionary/partners by mutual agreement of both agencies.

Signed:

Ralph W. Eckardt, Jr.

William R. Read

Date: June 5, 1990

June 29, 1990

InterServe

World Outreach

* 'Partner' is the designation used by InterServe for members because of the implication of the word 'missionary' in the countries where they serve.

Cooperative Agreement with Frontiers

**COMMITTEE ON WORLD OUTREACH
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, Michigan 48239
Phone: (313)532-9555**

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Frontiers.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary candidate shall participate in the full candidate and training program Frontiers (when necessary).
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Frontiers shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Frontiers shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Frontiers.
12. While on the field, the missionary shall be an integral part of the field staff, sharing

equally in privileges and responsibilities as any other member, and being subject to the policies and direction of Frontiers, who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation, and the following year's projected goals.

13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with Frontiers North American Director.
14. While on home service (including while traveling to and from the field), the missionary shall be shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Frontiers. Progress and activity information during home service will be provided by Frontiers.
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Frontiers shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian Church and transfer them to Frontiers monthly to be transmitted to the field by that agency. The North American Director for Frontiers shall inform World Outreach monthly of funds designated for the missionary from other sources.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Greg and Sally Livingstone. World Outreach support checks will be issued to Frontiers at that level. Semi-annually, in January and July, both Frontiers and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

Greg Livingstone, General Director

William R. Read, Director of Outreach

Date: April 26, 1991

Date: April 2, 1991

Frontiers

World Outreach

Constitution

Women's Ministries Evangelical Presbyterian Church

Article I

Name

This organization shall be known as WOMEN'S MINISTRIES OF _____

_____ Church, Presbytery of the _____
_____, the Evangelical Presbyterian Church.

Article II

We subscribe to the Statement of Faith of the Evangelical Presbyterian denomination. The foundation of this Statement of Faith is given here:

All Scripture is self-attesting, and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty-six books of the Old and new Testaments, is a complete and unified witness of God's redemptive acts culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority in all matters on which it speaks.

Statement of Purpose

Ephesians 4:12: "For the perfecting of the saints, for the work of the ministry, for the edifying of the Body of Christ..."

Central to Women's Ministries is the affirmation of women as being loved and called by God into a personal relationship with Him through our Lord Jesus Christ, and the nurture of women in the knowledge of Him and His plan for each individual life. Therefore, the purpose of Women's Ministries of the Evangelical Presbyterian Church is to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.

Article III

The membership of Women's Ministries shall be open to all women of the church. The participation membership may be divided into small groups for personal maturing and ministry.

Article IV

Officers

The officers of Women's Ministries shall be members of the local church. The officers of Women's Ministries may be designated according to the needs of the local church. Suggestions are: President, Vice-President (one or more), Secretary (one or more), Treasurer, and Historian/Parliamentarian. The following Program Chairmen are suggested: Spiritual Nurture, Leadership Development, Community Outreach, Christian Values (issues of the day), and Mission Coordinator.

Article V

Representative to Women's Presbytery Representative Council

Each church shall be represented by at least one woman at the Women's Presbytery Representative Council.

Each local church is encouraged to send at least one woman to the Women's Conference, which will be held on an every third year schedule.

Article VI

Standing Committees

Standing Committees may be appointed as needed. Suggestions are: Study, Prayer, Finance, Nursery, Hospitality, Nominating, Local Church Service, Publicity, Special Events.

Article VII

Relationships

Women's Ministries shall be under the jurisdiction of the session of the local church.

Women's Ministries will maintain a relationship of mutual support and concern with EPC at the Presbytery and General Assembly levels.

Article VIII

Finances

The work of Women's Ministries may be financed through regular pledges, voluntary offerings, church budget, and/or fundraising as approved by the session.

Article IX

Meetings

Meetings may be scheduled as desired, and needed, by the women in the individual congregations.

Article X

Amendments

This Constitution may be amended at any regular meeting by two-thirds vote of those present and voting, provided notice of the proposed amendment has been submitted at least two weeks in advance.

Article XI

Parliamentary Authority

Robert's Rules of Order, Newly Revised, shall be the parliamentary authority in matters not addressed in this Constitution.

The ECFA Statement of Faith

We believe the Bible to be the inspired, the only infallible, authoritative word of God.

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

We believe that for the salvation of lost and sinful men regeneration by the Holy Spirit is absolutely essential.

We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.

We believe in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life and they are lost unto the resurrection of damnation.

We believe in the spiritual unity of believers in our Lord Jesus Christ.



The symbol of trust

Statement of Faith

World Evangelical Fellowship
P.O. Box WEF
Wheaton, IL 60189
312/668-0440

We believe in the **Holy Scriptures** as originally given by God, divinely inspired, infallible, entirely trustworthy; and the supreme authority in all matters of faith and conduct. . .

One God, eternally existent in three persons, Father, Son, and Holy Spirit. . .

Our **Lord Jesus Christ**, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work, and His personal return in power and glory. . .

the **Salvation** of lost and sinful man through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit. . .

the **Holy Spirit**, by whose indwelling the believer is enabled to live a holy life, to witness, and work for the Lord Jesus Christ. . .

the **Unity of the Spirit** of all true believers, the Church, the Body of Christ. . .

the **Resurrection** of both the saved and the lost; they that are saved unto the resurrection of life, they that are lost unto the resurrection of damnation.



David M. Howard
general director

Statement of Faith

National Association of Evangelicals

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Ghost.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful man regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto resurrection of life and they that are lost unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Constitution

World Alliance of Reformed Churches

Preamble

The one foundation of the church is Jesus Christ, the Lord, in whom God's Word became flesh and to whom the Scriptures bear witness; and the church on earth; though composed of many members, is one body in the communion of the Holy Spirit, under the headship of the one Lord, Jesus Christ.

Article I - Name

The name of the organization, hereinafter called the Alliance, shall be: *The World Alliance of Reformed Churches (Presbyterian and Congregational)*, and in shorter form, *The World Alliance of Reformed Churches*.

Article II - Membership

Any Church which accepts Jesus Christ as Lord and Saviour; holds the Word of God given in the Scriptures of the Old and New Testaments to be the supreme authority in matters of faith and life; acknowledges the need for the continuing reformation of the church catholic; whose position in faith and evangelism is in general agreement with that of the historic Reformed confessions, recognizing that the Reformed tradition is a biblical, evangelical and doctrinal ethos, rather than any narrow and exclusive definition of faith and order, shall be eligible for membership.

United churches which share this understanding of the nature and calling of the church shall be eligible for membership.

Membership in the Alliance does not restrict the relationship of any church with other churches or with other inter-church bodies.

Article III - Purposes

The purposes of the Alliance shall be:

1. to further all endeavours to proclaim the Word of God faithfully, and to order the life and worship of the church in obedience to God's Word;
2. to further the work of evangelism, mission and stewardship in all their aspects, to promote common study of the Christian Faith and its implications;
3. to encourage the diversity and familial character of ministries in the church under the one Head, Jesus Christ;
4. to widen and deepen understanding and community among the member churches and churches eligible for membership and to help them to fulfill their own responsibilities in the service of Christ;
5. to further intercourse between the member churches, through mutual visitation, through the dissemination of information, and by other practicable means;
6. to unite the forces of the member churches in common service wherever needed and practicable;
7. to help member churches which may be weak, oppressed or persecuted; and through all available channels to stimulate and provide aid to needy churches among them;
8. to promote and defend religious and civil liberties wherever threatened throughout the world;

9. to facilitate the contribution to the ecumenical movement of the experiences and insights which churches within the Alliance have been given in their history, and to share with churches of other traditions within that movement, and particularly in the World Council of Churches, in the discovery of forms of church life and practice which will enable the people of God more fully to understand and express together God's will for his people.

Article IV - General Council

1. Composition and Meetings

The General Council shall consist of delegates appointed by the member churches in such numbers as shall be specified in the By-Laws. The General Council shall meet ordinarily once in five years. The Executive Committee may convene the General Council on its own initiative and shall do so at the request of one third of the member churches. The time, place and programme may be determined by the General Council or in the *interim* by the Executive Committee.

2. Functions

The General Council shall have power to make and administer policies, plans and programmes in accordance with the purpose of the Alliance; to elect officers, members of the Executive Committee, Departments, Commissions and Committees; to adopt and amend a Constitution and By-Laws; to consider all matters brought before it by member churches; and to give oversight to the affairs of the Alliance. None of these provisions shall limit the autonomy of any member church.

Article V - Executive Committee

1. Composition and Meetings

- a. The General Council shall elect an Executive Committee from the delegates to that General Council, the members to hold office from their installation until their successors are elected and installed in office.
- b. The Executive Committee shall consist of the officers of the Alliance and twenty-five members elected by the General Council. The executive officers shall be corresponding members of the Executive Committee.
- c. If any member of the Executive committee is unable to attend a particular meeting of the Committee, an alternate may be appointed under provision in the By-Laws.
- d. The times, places, and plans of meetings of the Executive Committee shall be according to the provisions in the By-Laws or as specified from time to time by the General Council or the Executive Committee.

2. Functions

The Executive Committee shall exercise general oversight of the work of the Alliance between the meetings of the General Council, shall represent and, if necessary, speak for the Alliance between meetings of the General Council and perform all duties specified elsewhere in this Constitution and in the By-Laws or committed to it by the General Council. It shall have power to fill all vacancies in the offices of the Alliance and in its own membership which may occur between meetings of the General Council.

Article VI - Officers of the Alliance

The General Council shall elect the following officers from the delegates to that General Council to hold office from their installation until their successors are elected and installed in office.

1. A President
2. Three Vice-Presidents
3. Moderators of Departments

Article VII - Executive Officers

The Executive Committee shall elect the following executive officers, each of whom shall hold office for a fixed term of years and be eligible for re-election:

1. A General Secretary
2. One or more Associate Secretaries or Departmental Secretaries
3. One or more Assistant Secretaries
4. A General Treasurer
5. An Area Secretary and Area Treasurer for each Area which may be organized, upon nomination of the Area.

The terms of office of Associate Secretaries, Departmental Secretaries and Assistant Secretaries shall be not more than five years.

The General Secretary shall be the chief executive officer and shall be responsible to the General Council and to the Executive Committee to direct and co-ordinate the work of the Alliance.

Article VIII - Departments, Commissions and Committees

1. The General Council may establish Departments.
2. The General Council or the Executive Committee may establish Commissions and Committees.

Article IX - Organization of Areas

In order to promote the closest possible community and cooperation among member churches in particular areas of the world and the effectiveness of the total work of the Alliance, the General Council may authorize the organization of an Area by the member churches in any given area of the world. The number, bounds, and names of the Areas shall be determined by the General Council and ordinarily shall be set forth in the By-Laws of the Alliance. The organization of an Area shall be effected by the member churches within the area in conformity with the Constitution and By-Laws of the Alliance, under By-Laws drawn up in the Area and ratified by the General Council or the Executive Committee.

Article X - Legal Status

The General Council and the Executive Committee shall take the steps necessary to qualify the Alliance to own and deal with property, both real and personal.

Article XI - Principal Office

The principal office of the Alliance shall be in Geneva, Switzerland.

Article XII - Amendments

1. This Constitution may be amended by a two thirds affirmative vote of the delegates in attendance at any meeting of the General Council, providing the proposed amendment has been transmitted to the members of the Executive Committee, to each member Church, and to the Moderator of each Area, at least one year before it is voted.
2. The By-Laws may be amended by a majority vote of the delegates in attendance at any meeting of the General Council.

PART IV

DIRECTORY

OFFICERS OF THE GENERAL ASSEMBLY

Directory of Permanent Committees

COMMITTEE ON ADMINISTRATION

Class of 1994

TE Robert Allen, Jr.
Second Presbyterian Church
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034

RE Dick Heidtman
12301 E. Stanley Rd.
Columbiaville, MI 48421
313/653-2072

Class of 1993

TE James Van Dyke
First Presbyterian Church
101 E. Third Avenue
Rome, GA 30161
404/291-6033

RE Earl Clark
5350 Yellowstone
Littleton, CO 80123
303/795-6508

Class of 1992

TE Don Galardi
Community EPC
114 N. Ball St.
Owosso, MI 48867
517/725-6930

RE Bill Shirey
4012 Kloman Street
Annandale, VA 22003
703/820-3233

Ex-Officio Members (with vote)

TE Andrew Jumper, Imm. Past Chairman
14585 Harleston Village Drive
Chesterfield, MO 63105
314/532-2808

RE James Rimmel, Chmn.
123 Lakhani
Canfield, OH 44406
216/533-6754

TE William Flannagan, Moderator
Westminster Presbyterian Church
PO Box 6435
Laurel, MS 39440
601/426-9710

TE L. Edward Davis
Stated Clerk
26049 Five Mile Road
Detroit, MI 48239
313/532-9555

Advisory Members (without vote)

TE Malcolm Brown
Ministerial Vocation
PO Box 7087
Ann Arbor, MI 48107
313/971-7154

TE Douglas Klein
Church Development
23233 Drake Road
Farmington Hills, MI 48336
313/474-0151

TE Robert Bayley
Christian Education & Publications
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

RE Don Giesmann
World Outreach
2799 West Road
Trenton MI 48183
313/676-1510

Mrs. Sara Mathers
Women's Ministries
14336 Ramblewood
Livonia, MI 48154
313/427-3198

TE Steve Wilkinson
Youth Ministries
315 South Street
Anna, IL 62906
618/833-5225

COMMITTEE ON CHRISTIAN EDUCATION AND PUBLICATIONS

Class of 1994

RE Maryon Remke
3846 S. Dawson St.
Aurora, CO 80014
303/699-8274

TE Ron Sadlow
Second Presbyterian
4055 Poplar
Memphis, TN 38111
901/454-0034

Class of 1993

RE Ed McCallum
New Covenant Church
PO Box 41805
Tucson, AZ 85716
602/327-4023

RE Richard Bingham
95 Prospect Avenue
Maybrook, NY 12543
914/427-5893

Class of 1992

TE Robert Bayley, Chairman
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

COMMITTEE ON CHURCH DEVELOPMENT

Class of 1994

RE Joe Meller
212 Apple Lane
Anna, IL 62906
618/833-8352

TE Craig Strickland
Hope Presbyterian
320 Walnut Bend S. #11
Cordova, TN 38018
901/755-7721

TE Bill Solomon
17126 Old Manchester Rd.
Grover, MO 63040
314/458-2823

Class of 1993

TE Doug Klein
Grace Chapel
23233 Drake Road
Farmington Hills, MI 48336
313/474-0151

RE Charles Moore
326 Clion Lane
St. Louis, MO 63141
314/434-4710

RE Armin Remke
3846 S. Dawson St.
Aurora, CO 80014
303/699-8274

TE David Massimi
Faith EPC
Box 143
Richmond, OH 43944
614/765-4175

Class of 1992

RE Robert Newell
2441 Spring Street Box 173
Dunn Loring, VA 22027
703/560-1750

RE Jerry Thompson
1045 Sunnyside Dr.
Virginia Beach, VA 23464
804/424-9716

COMMITTEE ON FRATERNAL RELATIONS

Class of 1993

TE J. Kent Bull
923 W. Keating
Mesa, AZ 85210
602/730-1820

RE John Adamson
4055 Poplar
Memphis, TN 38111
901/767-6408

Class of 1992

TE Robert Norris, Chairman
Fourth Presbyterian Church
5500 River Road
Bethesda, MD 20816
301/320-3600

RE Hubert Rennie
18139 Rainbow Road
Fraser, MI 48026
313/294-4465

Class of 1991

TE Mark Brewer
Cherry Creek Presbyterian Church
10150 E. Belleview Avenue
Englewood, CO 80111
303/779-9909

RE James Russell
3228 Franklin Avenue
Laurel, MS 39441
601/649-8336

COMMITTEE ON MINISTERIAL VOCATION

Class of 1994

TE Malcolm Brown, Chairman
Covenant Presbyterian Church
PO Box 7087
Ann Arbor, MI 48107
313/761-1999

RE Tom Brasington
3302 Woodburn Dr.
Florence, SC 29401
803/669-4565

Class of 1993

TE Lester Felker
Faith Presbyterian Church
11373 E. Alameda
Aurora, CO 80012
303/364-7271

RE John Plag
636 Windrush
Kirkwood, MO 63122
314/965-8735

Class of 1992

TE Michael Winship
Christ Church
6602 Degen Drive
Burke, VA 22015
703/455-2412

RE William Primm
5 E. Lakeshore Drive
Rome, GA 30161
404/291-4500

COMMITTEE ON THEOLOGY

Class of 1994

TE Graham Smith
Faith Presbyterian Church
6076-B Franconia Road
Alexandria, VA 22310
703/971-3800

RE Ken Roberts
3367 S. Oneida Way
Denver, CO 80224
303/757-3675

Class of 1993

TE Anthony De Orio
Grace Chapel
23233 Drake Road
Farmington Hills, MI 48336
313/474-0151

RE Vern Robinson
17911 SE 128th Street
Renton, WA 98054
206/255-1736

Class of 1992

TE John Richard de Witt
Second Presbyterian Church
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034

RE Philip Tiews, Chairman
912 Robin Road
Ann Arbor, MI 48103
313/662-6891

COMMITTEE ON WOMEN'S MINISTRIES

Class of 1994

Ms. Susan Nash
Second Presbyterian Church
4022 Poplar Avenue
Memphis, TN 38111
901/454-0034

Mrs. Beverly McCaskill
115 Manlyn
Kirkwood, MO 63122
314/822-9857

Class of 1993

Mrs. Ruby Rutherford
13779 E. Marina Drive
Aurora, CO 80014
303/755-8855

Mrs. Jean Ward
785 Stewart Road
Aragon, GA 30104
404/235-3407

Class of 1992

Mrs. Sara Mathers, Chairman
14336 Ramblewood
Livonia, MI 48154
313/427-3198

Mrs. Margaret Smith
10708 Stanhope Place
Fairfax, VA 22032
703/971-3800

COMMITTEE ON WORLD OUTREACH

Class of 1994

TE Perry Mobley
Trinity Church
PO Box 3865
Florence, SC 29502-3865
803/665-8022

RE Gene Kissinger
5835 S. Franklin Ct.
Littleton, CO 80121
303/781-80121

RE Keith Finley
3 Christopher Place
Rome, GA 30161
404/235-2536

Class of 1993

TE Don Giesmann
First Presbyterian Church
2799 West Road
Trenton, MI 48183
313/676-1510

RE G.B. Carrier
3300 Shillington Place
Charlotte, NC 28210
704/552-1639

RE Lynn Caldwell
7673 Carswold
St. Louis, MO 63105
314/727-0247

Class of 1992

TE Sam Rowen
Reformed Theological Seminary
5422 Clinton Blvd.
Jackson, MS 39209
601/922-4988

RE Jim Foote
2801 W. Buno
Milford, MI 48042
313/685-2132

RE Joe Evans, Jr.
2164 N. Waco
Tulsa, OK 74127
917/587-8840

COMMITTEE ON YOUTH MINISTRIES

Class of 1994

RE Neil McKinnie
1278 12th Street
Wyandotte, MI 48192
313/285-6759

RE Claude Saunders
504 E. 10th Street
Rome, GA 30161
404/236-4230

Class of 1993

TE Rhett Payne
Grace Church (EPC)
4951 Airport Parkway #803
Dallas, TX 75248
214/991-3167

RE Rick Bernard
38911 Lapham
Livonia, MI 48152
313/591-7649

Class of 1992

TE Steve Wilkinson, Chairman
First EPC
315 South Street
Anna, IL 62906
618/833-5225

RE Roger Cross
1252 West Kettle
Littleton, CO 80120
303/797-3283

BOARD OF PENSION AND BENEFITS

Class of 1994

RE Donald Harms, Chairman
Larson, Harms, Wright & Bibeau
37899 W. Twelve Mile Road
Farmington Hills, MI 48331
313/489-8520

RE Orin Littlejohn
2810 Acadia
Marshall, TX 75670
903/935-5342

Class of 1993

TE Austin McCaskill
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

RE Evelyn Cisney
827 S. Miller
Santa Maria, CA 93454
805/925-1813

Class of 1992

RE Robert Lee
7000 E. Quincy, Apt. A-302
Denver, CO 80237
303/770-8966

RE Harold Hegel
36 Highgate Road
St. Louis, MO 63132
314/993-5624

JOINT COMMITTEE FOR MISSIONS

Class of 1994

TE Bartlett Hess
Ward Presbyterian Church
17000 Farmington Road
Livonia, MI 48154
313/422-1150

Class of 1993

TE Perry Mobley
Trinity EPC
PO Box 3865
Florence, SC 29502
803/665-8022

Class of 1992

TE Sam Harris
Faith EPC
PO Box 7887
Roanoke, VA 24019
703/387-1911

PERMANENT JUDICIAL COMMISSION

Class of 1994

TE John Crimmins
Ward Presbyterian Church
17000 Farmington Road
Livonia, MI 48154
313/532-9555

RE Albert Stancliff
6547 S. Nederland Way
Aurora, CO 80016
303/693-6545

RE Frank Sanders
2413 Over Ridge Road
Potomac, MD 20854
301/424-4802

Class of 1993

TE Robert Stauffer
Tabernacle Presbyterian Church
2432 S. Raccoon Road
Youngstown, OH 44515
216/792-3897

RE Vern Schneider
4 Exmoor Drive
St. Louis, MO 63124
314/241-5845

RE Frank Johnson
136 Chaucer Place
Cherry Hill, NJ 08003
609/795-4458

Class of 1992

TE Darryl Sparling
Trinity EPC
90 E. Orchard Avenue
Littleton, CO 80120
303/798-6387

RE Elden Brieschke
35427 Minton
Livonia, MI 48150
313/422-6108

RE Chris Small
3975 Philpark Drive
Winston-Salem, NC 27106
919/924-0450

OFFICERS OF THE PRESBYTERIES

ALLEGHENY

Moderator: Rev. Jeffrey Chadwick
Westminster Presbyterian Church
PO Box 1258
Bluefield, WV 24701
304/325-9121

Stated Clerk: Rev. David Anderson
Perrow Presbyterian Church
5345 Big Tyler Road
Cross Lanes, WV 25313
304/776-1511

CENTRAL SOUTH

Moderator: Mr. John Adamson
Second Presbyterian Church
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034

Stated Clerk: Rev. Michael Swain
First Presbyterian Church
PO Box 366
West Point, MS 39773
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EAST

Moderator: Mr. William Barnes
4 Newship Road
Dundalk, MD 21222
301/288-5036

Stated Clerk: Mr. Rick Bingham
95 Prospect Avenue
Maybrook, NY 12543
914/427-2085
914/427-5893 (use for FAX, but call first)

FAR WEST

Moderator: Mr. James Vaughan
1615 Oakhaven Dr.
Arcadia, CA 91006
213/728-8886

Stated Clerk: Dr. Charles Wickman
Christ Community Church
1497 North Hill Avenue
Pasadena, CA 91104
818/398-1030

FLORIDA

Moderator: Rev. Richard Adelman
First Presbyterian Church
1800 John Sims Parkway
Niceville, FL 32578
904/678-2521

Stated Clerk: Rev. Robert Garment
Trinity EPC
5150 Oleander Avenue
Ft. Pierce, FL 34982
407/468-0869 (phone and fax)

MID-AMERICA

Moderator: Rev. Craig McElvain
Heartland Presbyterian Church
8301 Lamar Avenue
Overland Park, KS 66207-1572
913/341-5820

Stated Clerk: Rev. Austin McCaskill
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

MID-ATLANTIC

Moderator: Rev. Ron Odum
Cornerstone EPC
8 Louisa Chapel Road
Franklin, NC 28734
703/369-6888

Stated Clerk: Mr. Llew Fischer
3164 Golf Colony Drive
Salem, VA 24153
703/389-8719

MIDWEST

Moderator: Rev. Donald Galardi
Community EPC
114 N. Ball Street
Owosso, MI 48867
517/725-6930

Stated Clerk: Mr. Robert Sanborn
26049 Five Mile Road
Detroit, MI 48239
313/522-2688

SOUTHEAST

Moderator: Dr. James Van Dyke
First Presbyterian Church
101 E. Third Avenue
Rome, GA 30161
404/291-6033

Stated Clerk: Rev. Ronald Ragon
Brainerd Presbyterian Church
7. N. Tuxedo Road
Chattanooga, TN 37411-3793
615/698-3471

WEST

Moderator: Mr. Gary Fields
Cherry Hills Community Church
3651 S. Colorado Blvd.
Englewood, CO 80110
303/781-0091

Stated Clerk: Mr. Claude Russell
Faith Presbyterian Church
11373 E. Alameda Avenue
Aurora, CO 80012
303/364-7271

ST. ANDREWS

Moderator:
Rev. Aldo Fontao
Iglesia Olivos
Acassuso 1131
1636 Olivos, Pcia.
Buenos Aires
Argentina
011-54-1-790-0974

Stated Clerk: Mr. J. Freddie Berk
Iglesia Presbiteriana San Andres
Peru 352
1067 Buenos Aires
Argentina
011-54-1-740-7008 (phone and FAX)

DIRECTORY OF THE CHURCHES AND MINISTERS (1992)

OFFICE OF THE GENERAL ASSEMBLY

Dr. L. Edward Davis (Barbara), Stated Clerk
 Dr. William R. Read (Lenore), Director of Outreach
 Mr. Alton L. Bennett (Mae), Director of Resource Management
 Mrs. Marilyn Bartel (David), Executive Assistant
 Mrs. Donna Alberta (Richard) Director of Women's Ministries
 Mrs. Janet Bain (Malcolm), Insurance Administrator
 Mrs. Brenda Trapp, Secretary/Receptionist
 Ms. Donna Koppen, Bookkeeper
 Mrs. Sue Tranquilla (Mike), Project Coordinator
 Mrs. Judy Dosh (Jim), Executive Secretary
 Mrs. Debbie Kalinowski (Greg), Secretary

ALABAMA

First Presbyterian Church
 208 E. Horner
Atmore, AL 36502
 Rev. Steve Jennings (Mary)
 205/368-5453

Redeemer EPC (mission church)
 1916 2nd Avenue North
Irondale, AL 35210
 Rev. David Keyser (Judith)
 205/956-2007

Trinity Presbyterian Church
 5817 Grelot Road
Mobile, AL 36609
 Rev. Ronald Pierce (Brenda)
 Rev. Larry Bein (Judy)
 205/343-1414

Northport Presbyterian Church
 4200 Highway 69 North
Northport, AL 35476
 Rev. Sterling Edwards, Evangelist
 205/333-1177

ARIZONA

Canyon Creek Community Church (mission project)
 7702 W. Detroit Street Suite 140
Chandler, AZ 85226
 Rev. Timm Jackson (Karen)
 602/940-9700

Rev. Bill MacDonald (Jennifer)
 Sunrise Christian Fellowship
 751 E. Union Hills, Suite 2, #310
Phoenix, AZ 85024
 602/780-1951

New Covenant Church
 PO Box 41805
Tucson, AZ 85716
 Rev. Ed McCallum (Nan)
 602/327-4023

Minister Laboring Out of Bounds

Rev. Douglas M. Van Gaalen (Lisa)
 Church of the Redeemer
 717 N. Stapley Dr.
Mesa, AZ 85203
 602/833-7500

ARKANSAS

Faith EPC
 1030 S. College Avenue
Fayetteville, AR 72701
 Rev. Paul A. Westberg
 501/443-3641

CALIFORNIA

Thai Evangelical Presbyterian Church
 10035 E. Washington Street
Bellflower, CA 90706
 Rev. Samson Kao (Shingmei)
 213/804-4906

Carmel Community Church
 PO Box 962
Del Mar, CA 92014
 Rev. Robert Newby (Vicki)
 619/259-8627

Christ Community Church
 1497 North Hill Avenue
Pasadena, CA 91104
 Dr. Charles Wickman (Patricia)
 818/398-1030 FAX: same number

Foothills EPC (mission group)
 PO Box 40426
Pasadena, CA 91106
 Rev. Randy Horn (Mary)
 818/286-3291

Hemet Valley EPC
23895 Kirby
San Jacinto, CA 92582
Dr. Dean Wolf (Arlene)
714/654-3981

Santa Maria Community Church
210 W. Fesler
Santa Maria, CA 93454
Rev. James Brown, Jr. (Judy)
805/928-7622

Ministers Laboring Out of Bounds

Chaplain (Capt.) Steve Barrett (Carolyn)
323 ABG/HC
Mather AFB, CA 95655-1110
916/364-4611

Rev. Timothy Brewer (Elizabeth)
Covenant Presbyterian Church
1855 Orange-Olive Road
Orange, CA 92665
714/998-6650

Dr. George Carey
U.S. Center For World Mission
1605 Elizabeth
Pasadena, CA 91104
818/798-8074

Rev. David Fenska (Milinda)
Fillmore Bible Church
461 Central Avenue
Fillmore, CA 93015
805/524-3344

Rev. Duncan Howard (Nancy)
Overseas Crusade
25 Corning Avenue
Milpitas, CA 95035-5386

Rev. Juan Carlos Ortiz (Martha)
709 S. Paseo Cumbre
Anaheim, CA 92807
714/282-7552 FAX: 714/282-7553

Rev. Stan Van Den Berg
Covenant Presbyterian Church
1855 Orange-Olive Road
Orange, CA 92665
714/998-6650

COLORADO

Christ Our King Presbyterian Church
14100 E. Jewell Avenue #29
Aurora, CO 80012-5678
Rev. John White, Evangelist (Tamela)
303/743-0771

Covenant Community Presbyterian
15161 E. Hampden Avenue
Aurora, CO 80014-3905
Rev. Rick Montroy
303/699-2272
(Meets at Trails West Elementary)

Faith Presbyterian Church
11373 E. Alameda Avenue
Aurora, CO 80012
Rev. James Morrison (Beth)
Rev. Fred Stifel (Gail)
Rev. Lester Felker (Gloria)
Rev. Robert Ralston (Eva)
Rev. Neil Ellison (Deborah)
Rev. Timothy Philibosian (Lyn)
303/364-7271 FAX: 303/361-6725

Colorado Springs Mission Church
2190 Vickers Suite I
Colorado Springs, CO 80918
Rev. Phil Mathis, Evangelist (Dana)
719/593-9016 FAX: 719/590-7262

Bear Creek EPC
3101 S. Kipling
Denver, CO 80227
Rev. Calvin Gray (Gloria)
Rev. Thomas Dages
Rev. Bruce Spear
303/986-5511

Cornerstone Community Church
2171 S. Trenton St. #222
Denver, CO 80231
Rev. Ken Glasier (Helen)
303/344-3780

Greenwood Community Church
5600 E. Belleview Avenue
Englewood, CO 80111
Rev. Tom Melton, Evangelist (Jill)
303/843-0281

Cherry Creek Presbyterian
10150 E. Belleview Avenue
Englewood, CO 80111
Rev. Mark Brewer (Carolyn)
Rev. Donald Sheffield (Jane)
Rev. Scott Jackson (Kimberly)
Rev. George Wood
Rev. Douglas Webster
303/779-9909 FAX: 303/232-6711

Cherry Hills Community Church
3651 S. Colorado Boulevard
Englewood, CO 80110
Dr. James Dixon (Barbara)
Dr. Robert L. Beltz (Allison)
Rev. Richard Savidge (Nancy)
303/781-0091 FAX: 303/761-8058

Christ Fellowship Church
4025 S. Mason
Ft. Collins, CO 80525
Rev. Ed G. Davis (Donna)
303/223-0682

West Bowles Community Church
12325 W. Bowles
Littleton, CO 80127
Rev. George Kirsten (Glenda)
303/972-4904

Trinity EPC
90 E. Orchard Avenue
Littleton, CO 80120
Rev. Fred V. Lian (Kerrie)
Rev. Darryl "Bud" Sparling (Carole)
Rev. Brad Carson
303/798-6387

Faith Evangelical Church
2707 N. Wilson
Loveland, CO 80537
Dr. James Murphy (Barbie)
303/663-0522

Parker Presbyterian Church
PO Box 1262
Parker, CO 80134
Rev. Erik Ohman (Debra)
303/841-2125

Ministers Laboring Out of Bounds

Rev. J. Kent Bull (Barbara)
Strasbourg Community Church
PO Box 556
Strasbourg, CO 80136
303/622-4600

Rev. Daniel Gardinier (Deborah)
Denver Rescue Mission
4240 East County Road #66
Wellington, CO 80549
303/568-9803

Rev. Joel Olson (Linda)
Inter-Varsity Christian Fellowship
3181 S. York Street
Englewood, CO 80110
303/762-9355

Rev. Claude "Doug" Overall
Chaplain, Denver General Hospital
8621 E. Yale Avenue Unit C
Denver, CO 80231

Rev. Richard Van Pelt (Janet)
2055 S. Emerson
Denver, CO 80210
303/778-1095

Rev. Young J. Woo
Korea Dae-Sin Presbyterian Church of Denver
17919 E. Oxford Place
Aurora, CO 80013-3329
303/766-1419

FLORIDA

Faith EPC
200 Mount Fair
Brooksville, FL 34601
Dr. Ron DiNunzio (Jeanna)
904/796-4969

Cornerstone EPC
1835 Taylor Road
Daytona Beach, FL 32124
Rev. Howard Chadwick, II (Ramona)
904/248-0272

Trinity EPC
5150 Oleander Avenue
Fort Pierce, FL 34982
Rev. Robert Garment (Mary)
407/468-0869 FAX: same number

First Presbyterian Church

47 NW 16th Street

Homestead, FL 33030-3207

Rev. Robert Hess (Debra)

Rev. R. Crawford Clay

Rev. Wayne W. Mouritzen (Gaye)

305/247-9326 FAX: 305/246-1199

Abundant Life Christian Fellowship (mission church)

232 Seminole Avenue

Lake Mary, FL 32746

Rev. Bob Wilbur, Evangelist (Barbara)

407/323-2436

First Presbyterian Church

1800 John Sims Parkway

Niceville, FL 32578

Rev. Richard Adelman (Elizabeth)

Rev. Frank Dole (Gaye)

904/678-2521

New Covenant Church

3311 NW 9th Avenue

Pompano Beach, FL 33064

Dr. George Callahan (Bonnie)

Rev. Jim Letizia (Linda)

305/781-3170

Christ Covenant Church

8905 McCrae

Tampa, FL 33637

Rev. Woody Johnson (Reville)

Rev. Gregory Schillo (Nancy)

813/980-3496

Ministers Laboring Out of Bounds

Rev. Michael Glodo (Vicki)

Assistant Professor of OT, and Dean of Students

Reformed Theological Seminary

PO Box 945120

Maitland, FL 32794-5120

407/875-8388 FAX: 407/875-0879

Rev. Duncan Howard (Laney)

Equipo SEPAL

GUA 102

PO Box 025275

Miami, FL 33102

Rev. Paul O'Higgins, Evangelist (Nuala)

3266 SE Astor Lane #R208

PO Box 2778

Stuart, FL 34995

407 283-6920

GEORGIA

New Covenant Community

3147 Chamblee-Tucker Rd.

Atlanta, GA 30341

Dr. Ronald Crews (Jonda)

404/451-2038

EPC (mission group)

Rev. Rocky Thompson, Evangelist

15 Engineer Lane SW

Cartersville, GA 30120

404/387-0838

Faith Presbyterian Church

58 West Avenue

Lavonia, GA 30553

Dr. Joseph Renfro (Susan)

404/356-4173

Grace Community Presbyterian

1837 Bill Murdock Road

Marietta, GA 30062

Rev. Ray Barfield (Pearl)

404/977-7487

First Presbyterian Church

101 E. Third Avenue

Rome, GA 30161

Dr. James Van Dyke (Rosemary)

Rev. James M. Coleman (Gail)

404/291-6033

ILLINOIS

First EPC

315 South Street

Anna, IL 62906

Rev. Stephen Wilkinson (Suzanne)

618/833-5225

Baldwin Community Presbyterian

Baldwin, IL 62217

Rev. David Baer (Ruth)

314/822-9763

Immanuel Presbyterian Church

327 E. Gundersen

Carol Stream, IL 60188

Rev. Robert Harvey (JoAnn)

Rev. Charles Gosling (Delores)

708/462-8080

Ministers Laboring Out of Bounds

Dr. Robert O. Woodburn (Barbara)
Moody Bible Institute
820 North LaSalle Drive
Chicago, IL 60610
312/329-4000

Dr. Peyton Marshall (Cappi)
1190 Parker Avenue
Downers Grove, IL 60516
708/960-4926

INDIANA

Trinity Presbyterian Church
Box 638
Columbia City, IN 46725
Rev. Lawrence Schmoekel (Ann)
219/244-5494

IOWA

Westkirk Presbyterian Church
2400 86th Street Suite 6
Des Moines, IA 50322
Rev. Wayne Hoffman (Helga)
515/253-0330

KANSAS

Grace EPC
2619 W. 6th St. Suite 6
Lawrence, KS 66044
Rev. Bill Vogler (Karen)
913/843-2005

Covenant Chapel EPC
10500 Barkley #201
Overland Park, KS 66214
Rev. Tom Ryan, Evangelist (Pam)
913/341-4700

West Highlands Presbyterian Church
10240 Noland Road
Lenexa, KS 66215
Rev. Robert Bayles (Amy)
913/599-5211

Heartland Community Church
8301 Lamar Avenue
Overland Park, KS 66207-1572
Rev. Craig McElvain (Laurel)
Rev. Craig Babb (Debbie)
913/341-5820

Ministers Laboring Out of Bounds

Rev. Doug Nuenke (Pam)
Doulos Ministries
PO Box 442474
Lawrence, KS 66044
913/842-9273

KENTUCKY

First Presbyterian Church
100 W. Ormsby Avenue
Louisville, KY 40203-2818
Rev. Timothy Weddell (Kathleen)
502/634-8651

Covenant Christian Community (mission church)
PO Box 98
Denniston, KY 40316
Rev. J. Glenn Ferrell (Barbara)
606/768-6734

LOUISIANA

First Presbyterian Church
Box 784
Houma, LA 70361
Rev. David Herbertson (Ann)
504/873-8136

Westminster Presbyterian Church
1013-A Gould Drive
Bossier City, LA 71111
Rev. W.T. Permenter (Marie)
318/747-3301

Zachary Presbyterian Church
4455 Church St. Box 314
Zachary, LA 70791
Rev. Robert Camenisch (Linda Kay)
504/654-2972

MARYLAND

Fourth Presbyterian Church
5500 River Road
Bethesda, MD 20816
Dr. Robert Norris (Caren)
Rev. Jeffrey Jeremiah(Cindy)
Dr. Willard Davis (Rosemary)
Rev. James Byrne (Jenny)
Rev. Peter Stam (Jeanelle)
301/320-3600

Dundalk Presbyterian Church
1969 Merritt Boulevard
Dundalk, MD 21222
Rev. Paul Brown (Mal)
301/284-3250

New Life Presbyterian Church (mission church)
959 Clopper Road #B-4
Gaithersburg, MD 20878
Rev. David Howard (Jana)
301/869-5188

Ministers Laboring Out of Bounds

Rev. Ebenezer Afful (Susie)
511 W. Northern Parkway
Baltimore, MD 21210
301/323-3800 ext. 213

Rev. Shozo Otani (Debbie)
International Students, Inc.
9221 Broadwater Drive
Gaithersburg, MD 20879
301/948-3017

Rev. Robert Maseroni (Joan)
9609 McAlpine Road
Silver Springs, MD 20901
301/587-2912

MICHIGAN

Covenant Presbyterian Church
1145 Broadway
Ann Arbor, MI 48105
Rev. Malcolm Brown (Marjorie)
313/761-1999

Cornerstone EPC
9455 Hilton
Brighton, MI 48116
Dr. Richard Alberta (Donna)
Rev. Steve Johnson, AP (Elaine)
313/227-9411

North Oaks Community Church
6751 Dixie Highway Suite 201
Clarkston, MI 48346
Rev. Kurt Gebhard (Elaine)
313/625-7332

Military Avenue EPC
1002 N. Military Ave.
Detroit, MI 48209
Rev. Randall Brown (Barbara)
313/842-7188

Grace Chapel
23233 Drake Road
Farmington Hills, MI 48335
Rev. Douglas Klein (Carol)
Dr. Anthony De Orio (Janet)
313/474-0151

Calvary Presbyterian
6100 Richfield Road
Flint, MI 48506
Rev. Harold K. Polk, Jr. (Karla)
313/736-4100

Lake City EPC
PO Box 829 303 E. Park St.
Lake City, MI 49651
Rev. Don Van Dyke (Carole)
616/839-2948

Ward Presbyterian Church
17000 Farmington Road
Livonia, MI 48154
Dr. Bartlett Hess (Margaret)
Rev. John Crimmins (Debbie)
Rev. James Killgore (Grace)
Rev. Thomas Burbridge
Rev. Brian Tweedie (Debbie)
Rev. Arthur Hunt (Linda)
313/422-1150
FAX: 313/422-5259

Knox Presbyterian Church
25700 Crocker Blvd.
Mt. Clemens, MI 48045
Rev. George Woodcock (Miriam)
Rev. Mark Hudson
Rev. Chris Gibson (Debbie)
313/469-8500

Mt. Pleasant Community Church
1400 W. Broomfield Road
Mt. Pleasant, MI 48858
Rev. William Lindner, Jr. (Mary Lynn)
517/773-3641

Community EPC
114 N. Ball Street
Owosso, MI 48867
Rev. Donald Galardi (Diedre)
517/725-6930

Trinity Presbyterian Church
10101 W. Ann Arbor Road
Plymouth, MI 48170
Dr. William Moore (Lucinda)
Rev. William Branham, Jr. (Kristen)
313/459-9550

Oakland Avenue EPC
404 Oakland Avenue
Pontiac, MI 48342
Rev. Paul Moon (Marie)
313/858-2577

Faith EPC
1050 W. Hamlin Road
Rochester Hills, MI 48309
Dr. Wallace Hostetter (Linda)
Rev. Robert Butler (Jennifer)
313/651-4910 FAX: 313/651-2415

Fellowship EPC
22200 Pontiac Trail Box 102
South Lyon, MI 48178
Rev. Carlton Baker (Harriet)
313/437-2222

First Presbyterian Church
2799 West Road
Trenton, MI 48183
Dr. Donald Giesmann (Sara)
Rev. Ian Leslie (Deborah)
313/676-1510

Kensington Community Church
PO Box 99335
Troy, MI 48099
Rev. Steve Andrews (Paula)
313/299-5800 FAX: 313/297-5804

Ministers Laboring Out of Bounds

Rev. Phillip Burch (Carolyn)
2283 Howe Road
Burton, MI 48519
313/230-9544

Rev. Lynn Eastman
1260 Woodkrest Drive
Flint, MI 48504
513/891-1018

MISSISSIPPI

Lakeside Presbyterian Church
PO Box 5007 101 Parkway
Brandon, MS 39047-5007
Dr. James McGuire (Lucy)
601/992-2835

Covenant Presbyterian Church
515 Lehmberg Rd. PO Box 2445
Columbus, MS 39702
Rev. Richard Overton (Valerie)
601/328-3882

Westminster Presbyterian Church
PO Box 6435
Laurel, MS 39441
Dr. William Flannagan (Joyce)
Rev. John Patterson (Mary Ellen)
601/649-8033

Louisville Presbyterian Church
North Church Avenue PO Box 506
Louisville, MS 39339
Rev. Bill McCaskill (Cindy)
601/773-5647

First Presbyterian Church
PO Box 362
Meridian, MS 39302
Rev. Robert Horel (Elaine)
601/693-1133

Tunica Presbyterian Church
PO Box 1095
Tunica, MS 38676
Rev. Paul Husband
601/363-2100

First Presbyterian Church (EPC)
PO Box 366
West Point, MS 39773
Rev. Michael Swain (Libby)
601/494-3858

Ministers Laboring Out of Bounds

Dr. Samuel Rowen (Ruth)
Associate Professor of Missions
Reformed Theological Seminary
5422 Clinton Blvd.
Jackson, MS 39209
601/922-4988 FAX: 601/922-1153

Rev. Charles Skinner (Patsy)
Route 1 Box 19
Madison, MS 39110
601/856-7362

MISSOURI

Christ Presbyterian Church
400 S. Kings Highway
Cape Girardeau, MO 63701
Rev. Tom Shoger (Sue)
314/334-6292

Sutter Presbyterian Church
13157 N. Olive Spur Road
Creve Coeur, MO 63141
Rev. William McConkey (Huia)
314/721-0134

Emmanuel Presbyterian Church
17126 Old Manchester Road
Grover, MO 63040
Rev. William Solomon (June)
314/458-2823

Grace Fellowship
47 Haverford Court
St. Peters, MO 63376
Rev. John Tomlinson (Lynne)
314/441-0210

Christ Chapel Presbyterian
PO Box 31367
Des Peres, MO 63131
Rev. William Kirwan

Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
Rev. S. Donald Fortson (May)
Dr. Robert S. Bayley (Ruth)
Rev. John Splinter (Marcia)
Rev. David Elliott (Nancy)
Rev. Austin McCaskill (Beverly)
Rev. David Boswell (Debra Lee)
314/727-2777 FAX: 314/854-0168

NEW MEXICO

Minister Laboring Out of Bounds

Rev. Mark VanderPut (Mary Jane)
7527 Pecos Trail NW
Albuquerque, NM 87120
505/898-0944

NEW JERSEY

Ashland EPC
33 E. Evesham Ave.
Voorhees, NJ 08043
Rev. C. Lowry Horner (Grace)
609/429-3614

NEW YORK

Goodwill Presbyterian Church
2117 Route 208
Montgomery, NY 12549
Rev. Stewart Pohlman (Joan)
Rev. Peter Preiser (Valerie)
914/457-5959

NORTH CAROLINA

Covenant EPC (mission church)
C/O Mr. J.D. Lawson
227 North Third
Albermarle, NC 28001
(Pulpit vacant)

Brunswick Presbyterian Church
PO Box 57
Brunswick, NC 28424
(Pulpit vacant)
919/642-1852 (Clerk of Session)

Forest Hill Presbyterian Church
7224 Park Road
Charlotte, NC 28210
Dr. David Chadwick (Marilyn)
Rev. S. Donald Fortson, III (Nancy)
Rev. Steve Haas (Susan)
Rev. Bill McCutcheon (Margaret)
704/554-9037

Grace Chapel EPC
PO Box 11443
Charlotte, NC 28220
Rev. Clay Barnes (Anne)
704/554-7663

St. Giles Presbyterian Church
2027 Emerywood
Charlotte, NC 28210
Rev. Percy Burns (Sara Jo)
Rev. Nate Atwood (Helen)
704/553-1977

Cramerton Presbyterian Church
152 8th Avenue
Cramerton, NC 28032
Rev. Rick D. Slate (Karin)
704/824-1832

Church of the Savior (mission church)
1 Gateway Court
Durham, NC 27707
Rev. David Hicks (Elizabeth)
919/419-1313

Harvest Church
PO Box 803
Fairview, NC 28730
Rev. Lee Kizer (Janet)
Dr. Howard Shockley (Margaret)
704/628-1799

Cornerstone EPC
8 Louisa Chapel Road
Franklin, NC 28734
Rev. Ronald Odum (Donna)
704/369-6888

Grace Presbyterian Church
PO Box 1033
Franklin, NC 28734
Rev. Thomas Musselman (Alice)
704/369-6800

Linwood Presbyterian Church
1010 S. Linwood Avenue
Gastonia, NC 28053-6656
Rev. John Jennings (Sandra)
704/865-4065

New Beginnings EPC
6026 Inman Road
Greensboro, NC 27410
Rev. Lee P. O'Hare (Janet)
919/668-1155

Community Bible Church
Chestnut at 4 1/2 Street
PO Box 1486
Highlands, NC 28741
Rev. Jerry Robinson (Judy)
704/526-4685

New Hope Presbyterian Church
C/O Mr. Ross Collins
1162 Willow Oaks Trail
Matthews, NC 28105
(Pulpit vacant)
704/846-3208

Lee Park Presbyterian Church
717 E. Park Drive
Monroe, NC 28110
Dr. H. Brian Holt (Virginia)
704/289-8057

Plumtree Presbyterian Church
Highway 19 East
PO Box 65
Plumtree, NC 28664
Rev. Wallace Wise (Janice)
704/765-6919

Fellowship of Christ
1317 Buck Jones Road
Raleigh, NC 27606
Rev. David McLean
919/380-1019

Covenant Fellowship EPC
PO Box 2462
Shelby, NC 28151
Rev. Douglas Murphy (Phyllis)
704/487-8822

Myrtle Grove Presbyterian
800 Piner Road
Wilmington, NC 28409
(Pulpit vacant)
Rev. James Glasgow (Suzanne) AP
919/791-6179

Forest Hills EPC
PO Box 3994
Wilson, NC 27895
(Pulpit vacant)
919/291-5587

Reynolda Presbyterian Church
2200 Reynolda Road
Winston-Salem, NC 27106
Dr. Richard Little (Shirilee)
Rev. Richard Robinson (Caroline)
919/723-0716

Ministers Laboring Out of Bounds

Rev. Thomas Barker, Evangelist (Angela)
Box 964
Montreat, NC 28757
704/669-7950

Dr. Jeffrey Richards (Debbie)
237 Richmond Road
Salisbury, NC 28144
704/637-0123

Rev. Alex Koval (Christine)
PO Box 364
Wadesboro, NC 28170
704/694-2774

NORTH DAKOTA

Minister Laboring Out of Bounds

Rev. Jerry Van Curler (Elizabeth)
First Congregational Church
Kulm, ND 58456
701/647-2708

OHIO

Faith EPC
Box 143 Main Street
Richmond, OH 43944
Dr. David Massimi (Carolyn)
614/765-4923

Evangelical Presbyterian Fellowship
10001 Chillicothe Rd.
Kirtland, OH 44094
Rev. Hugh Gowman (Grace)
216/943-0476

Tabernacle Presbyterian Church
2432 S. Raccoon Road
Youngstown, OH 44515
Dr. Robert Stauffer (Deborah)
Rev. Gary Koerth (Cynthia)
216/792-3897

Ministers Laboring Out of Bounds

Rev. Gene Huntzinger
Plain Congregational Church
16011 W. Poe Road
Bowling Green, OH 43402

OKLAHOMA

Freedom Presbyterian Church
6361 E. 41st Street PO Box 55265
Tulsa, OK 74155-1265
Rev. James Tollett (Melanie)
918/665-2100

Ministers Laboring Out of Bounds

Chaplain, Capt. Mark Ingles, USAF
2854 AB GP/HC
Tinker AFB, OK 73145-5000

PENNSYLVANIA

Calvary Presbyterian Church
123 E. Diamond St.
Butler, PA 16001
Rev. Robert Schlismann (Carol)
Rev. Ken Burbridge (Mary)
412/283-6070

North Park EPC
600 Ingomar Road
Wexford, PA 15090
Rev. Daniel Lach (Barbara)
Rev. Robert Barrett
412/367-5000

Ministers Laboring Out of Bounds

Dr. Larry Reinertsen (Carol)
1112 Oak Street
Carlisle, PA 17013
717/258-5441

Rev. Alvin W. Smith, Jr.
270 Baywood Avenue
Pittsburgh, PA 15228
412/561-5100

SOUTH CAROLINA

Christ Church
3120 Highway 81 North
Anderson, SC 29621
Rev. William Hyer (Michelle)
803/226-2979

Bethesda Presbyterian Church
3541 E. Palmetto
Florence, SC 29501
Rev. Travis Martin
803/669-1945

Trinity Presbyterian Church
Box 3865
Florence SC 29502-3865
Dr. Perry Mobley (Jeane)
803/665-8022 FAX: 803/669-4247

First EPC of Gaffney
PO Box 1016
Gaffney, SC 29342
Rev. Ron Read (Linda)
803/487-5551

TENNESSEE

Presbyterian Church
Atoka, TN 38004
Rev. David Mondla (Beverly)
901/837-3500

Brainerd Presbyterian Church
7 North Tuxedo Avenue
Chattanooga, TN 37411-3793
Rev. Ronald Ragon (Judith)
Rev. N. Kirk Werner (Sue Carol)
Rev. Steve Jones (Sarah)
Rev. H. Richard Schussler
615/698-3471

Valleybrook Presbyterian Church
6001 Hixson Pike
Hixson, TN 37343
Rev. Sam Downing (Mary)
615/843-0314

Lynn Garden Presbyterian
240 Bert Street
Kingsport, TN 37665
Rev. James S. Hoilman (Debbie)
615/245-1779

Golden Presbyterian Church
9443 Northshore Drive
Knoxville, TN 37922
Rev. Julian Reese (Melanie)
615/694-8374

Hope Presbyterian Church
320 Walnut Bend South Suite 11
Cordova, TN 38018
Dr. R. Craig Strickland (Lee)
Rev. Eli Morris (Patricia)
901/755-7721 FAX: 901/754-7605

Second Presbyterian Church
4055 Poplar
Memphis, TN 38111
Dr. John Richard de Witt (Jane)
Rev. Lanier Ellis (Karen)
Rev. Ron Sadlow (Sarah)
Rev. Paul Swets ((Janiece)
Rev. Robert Allen, Jr. (Carrye)
Dr. Thomas Elkin
Rev. Rocky Anthony (Tracy Jean)
901/454-0034 FAX: 901/327-1204

Grace Presbyterian Church
1655 Lascassas Pike
Murfreesboro, TN 37130
Rev. Bill Gainey (Elizabeth)
615/895-0900

TEXAS

Crossroads Community Church
6788 Highway 290 West
Austin, TX 78735
(Pulpit vacant)
512/288-7606

Grace Church (EPC)
4951 Airport Parkway #803
Dallas, TX 75248
Rev. Rhett G. Payne, III (Donna)
214/991-3167

Golden Rule Presbyterian Church
PO Box 4
Elysian Fields, TX 75642
(Pulpit vacant)

Providence Presbyterian Church
350 Oaks Trail
Garland, TX 75043
Rev. Clifton King (Robbi Lynn)
214/234-1474 FAX: 214/475-3131

Calvin Presbyterian Church
1782 W. Sam Houston Parkway N.
Houston, TX 77043
(Pulpit vacant)
713/468-0904

Christ EPC
3131 W. Alabama Suite 100
Houston, TX 77098
713/526-1188
(Pulpit vacant)

EPC of Marshall
PO Box 1432
Marshall, TX 75671
(Pulpit vacant)
903/935-7898

Church of the Saviour
PO Box 11255
Spring, TX 77391
Rev. Randall Pannell (Kay)
713/355-7044

Covenant Community Presbyterian
1506 Western Oaks Drive
Waco, TX 76712
Rev. J. Michael Eubanks (Sue Ellen)
817/776-4752

First Presbyterian Church
237 E. Texas Street
Waskom, TX 75672
(Pulpit vacant)
903/687-3408

Ministers Laboring Out of Bounds

Rev. Gerald Kelly (Deborah)
The Don & Sybil Harrington Cancer Center
1500 Wallace Blvd.
Amarillo, TX 79106

Rev. Richard Pickens (Nancy)
8201 Little Deer Crossing
Austin, TX 78736
512/288-0333

Rev. Hugh White (Joyce)
Prayer Life Seminars, Inc.
630 Meadowbrook
Corpus Christi, TX 78412
512/993-7651

VIRGINIA

Cleveland Presbyterian Church
Route 7 Box 614
Abingdon, VA 24210
Rev. David Hughes (Karolee)
703/628-2086

Faith Presbyterian Church
6076-B Franconia Road
Alexandria, VA 22310
Dr. Graham Smith (Margaret)
703/971-3800

Christ Church
6602 Degen Drive
Burke, VA 22015
Rev. L. Michael Winship (Shirley)
703/455-2412

Evangelical Presbyterian Church
PO Box 154
Elkton, VA 22827
Rev. James B. Martin (Dee)
703/298-2120

Lebanon Presbyterian Church
Route 1 Box 126
Greenwood, VA 22943
Rev. Paul Rettew (Nancy)
703/456-6719

Northampton Presbyterian Church
1217 Todds Lane
Hampton, VA 23666
Rev. Daniel M. Berry, III (Lydia)
804/826-1305

Christ Community Church
10700 Academy
Midlothian, VA 23112
Rev. Charles Hammett (Marilyn)
804/276-7593

First Evangelical Presbyterian Church
C/O Christ Community Church
10700 Academy
Midlothian, VA 23112
Rev. Clyde Bowie
804/276-7593

Faith EPC
PO Box 7887
Roanoke, VA 24019
Rev. Samuel M. Harris (Sandy)
703/387-1911

Woodside Presbyterian Church
2321 Roanoke Ave SW
Roanoke, VA 24015
Rev. Bruce Robinson (Mary Ellen)
703/344-8606

Kempsville Presbyterian Church
805 Kempsville Road
Virginia Beach, VA 23464
(Pulpit Vacant)
Rev. Andrew Jackson (Barbara)
804/495-1913

King of Glory EPC (mission church)
1755 River Bend Way #1923
Woodbridge, VA 22192
Rev. Kenneth Jones (Pamela)
703/491-8996

Ministers Laboring Out of Bounds

Rev. Ron Meyer, Chaplain, US Navy (Lelia)
14710 Rabbit Run Court
Centreville, VA 22020
703/640-2518

Rev. Don Green (JoAnne)
PO Box 14
Chilhowie, VA 24319
703/646-3371

Chaplain M. Brad Yorton, LT, USNR
Marine Corps Combat Development Command
TBS Chaplains Office
Room 112, Lejeune Hall
Quantico, VA 22134
703/640-5389

WASHINGTON

First EPC
19800 108th Avenue SE
Renton, WA 98055
Dr. Paul Johnson (Barbara)
206/859-8998

Northwest EPC (mission group)
17820 NE 101st Court
Redmond, WA 98052
Rev. Edwin K. Randal (Mary)
206/881-3689

EPC
PO Box 805
Tekoa, WA 99033
Rev. James Rosenquist (Connie)
509/284-6608

WASHINGTON, DC

Ministers Laboring Out of Bounds

Rev. John Hays (Pamela)
Washington Community Fellowship
907 Maryland Avenue NE
Washington, DC 20002
202/543-1926

WEST VIRGINIA

Westminster Presbyterian Church
PO Box 1258
Bluefield, WV 24701
Rev. Jeffrey Chadwick (Donna)
304/325-9121

Perrow Presbyterian Church
5345 Big Tyler Road
Cross Lanes, WV 25313
Rev. David Anderson (Margaret)
Rev. Jack Maxwell (Elizabeth)
Rev. Richard Stauffer (Daneen)
304/776-1511

PRESBYTERY OF ST. ANDREWS

Belgrano
Conesa 2215
1428 Capital Federal
Buenos Aires, Argentina
011-54-1-781-8882

Centro
Belgrano 579,
1067 Capital Federal
Buenos Aires, Argentina
Dr. A. William Robertson (Ruth)
011-54-1-331-0308

Misión de la I.P.E.
Av. Varela 1153
1406 Capital Federal
Buenos Aires, Argentina 1000
Rev. Miguel Robles (Azucena)
011-54-1-602-8300

Olivos
Acassuso 1131, 1636 Olivos, Pcia.
Buenos Aires, Argentina
Rev. Kenneth M. Murray (Carmelita)
Rev. Aldo J. Fontao (Marisa)
011-54-1-790-0974

Quilmes
Brown 831, 1878 Quilmes
Buenos Aires, Argentina
011-54-1-253-4810

San Antonio de Padua
Godoy Cruz 99
1718 San Antonio de Padua, Pcia.
Buenos Aires, Argentina
Rev. Juan Jose (Juanjo) Mejías (Amalia)
0220-26802

Temperley
Gral. Paz 191, 1834 Temperley
Buenos Aires, Argentina
Rev. Julio C. Lopez (Mabel)
011-54-1-244-0847

Paranacito Church (mission church)
Entre Rios s/n
2823 Paranacito
Prov. de Entre Ríos, Argentina
Sr. Osvaldo R. Gershman, Evangelist (Graciela)
Paranacito, Argentina

Ministers Laboring Out of Bounds

Rev. Robert Thomas (Margaret)
760 Angelita Drive
Prescott, AZ 86302
602/778-0145

WORLD OUTREACH PERSONNEL

Robert and Iris Antonucci (with Frontiers)
5686 S. Crocker #2B
Littleton, CO 80120
303/794-7156

Rev. Ellis and Katherine Deibler
PO Box 248
Waxhaw, NC 28173
704/843-3804

Rev. James and Gennet Emery
Missionary Internship
PO Box 50110
Colorado Springs, CO 80949-0110
719/594-0421

Dr. Greg and Sally Livingstone
Frontiers
PO Box 4 High Wycombe
Bucks HP14 3YX
England, UK
011-44-494-484391 FAX: 011-44-494-485917

Mr. and Mrs. John McCurry (Carlene)
C/O Frontiers
325 North Stapley
Mesa, AZ 85203
011-965-483-8976

Rev. David and Ruann Marshall
Reh Ho Road, Sec. 3, Lane 54 #7
Taichung 40613 Taiwan, ROC
011-04-235-1527

Rev. Timothy and Karen Mindling
Interserve C-20
Community Center
1st Floor JANAKPURI
New Delhi 110-058
India

Rev. Philip and Margaret Muir
Wycliffe Bible Translators
17 W 725 Butterfield Road
Oakbrook Terrace, IL 60181
312/495-1307 FAX: 708/495-1326

Mr. Tim North (with SIM)
21900 Farmington Road Apt. 212 ()
Farmington, MI 48336
313/474-3052

Rev. Douglas and Linda Thompson
100 Allee Ronsard
91080 Courcouronnes
France
011-33-1-69-24-5738 (o)
011-33-1-69-91-1056 (h)

Rev. David and Debbie Walker
3-12-18 Sengen Cho
Higashi Kurume-shi
Tokyo 203 Japan
81-424-244-039 FAX: 81-424-72-3382

Mr. Marcelo Robles
CC3232 CP1000
Buenos Aires, Argentina
011-54-1-602-8300

Rev. Miguel and Azucena Robles
CC3232 CP1000
Buenos Aires, Argentina
011-54-1-602-8300

Mrs. Brenda Trapp (with Frontiers)
C/O Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, MI 48239
313/532-9555

SERVING OVERSEAS (OUT OF BOUNDS)

Rev. Robert Carner (Carol)
Melton Community Presbyterian
PO Box 521
Melton 3337 Australia
(03) 747-8195

Rev. John and Dawn Fair, III
Jl. Setrasari 3 Kav 21
Bandung Jabar
Indonesia

Rev. Richard J. and Kathleen Konieczny
Jl. Parakletos 678
Kakaskasen III, Tomohan
Sulawesi Utara 95362
Indonesia

Rev. Torrey and Kimberly Olsen
World Vision
BP 47 Gao
Mali, West Africa
223-22-38-20

Rev. John and Kathy Taylor
C/O INF
PO Box 5
Pokhara, Nepal

Rev. Gary and Ann Wooley
Campus Crusade for Christ, Europe
c/o 3101 S. York Street
Englewood, CO 80110
303/761-3482

RETIRED MINISTERS

Rev. Clair Albright (Vera)
2113 E. 151st Terrace
Olathe, KS 66062
913/764-1670
Presbytery - Mid-America

Dr. Ralph Didier (Leone)
3893 Oxford Place
Oceanside, CA 92056
619/630-2884
Presbytery - Far West

Rev. Bruce Ferry (Delores)
SRI 2070 CG
Tehachapi, CA 93561
Presbytery - Far West

Rev. Henry Grubbs
1925 River Oaks Road
Abilene, TX 79605
713/937-3810
Presbytery - Central South

Rev. Glenn Hickman (Lila)
905 Maple Shade Road
Alma, AR 72921
501/452-7477
Presbytery - Central South

Rev. Dan Hiett (Evelyn)
6875 S. Prince Circle
Littleton, CO 80120
303/798-5439
Presbytery - West

Rev. Jimmie Hollandsworth (Dorothy)
444 Oriole Street
Staunton, VA 24401
Presbytery - Mid-Atlantic

Dr. Roy Howes
3405 Calle Cuervo NW Apt. 218
Corrales, NM 87048
Presbytery - West

Dr. Andrew Jumper (Sydney)
14585 Harleston Village Drive
Chesterfield, MO 63017
314/532-2808
Presbytery of Mid-America

Rev. Frederick Kirms (Marilyn)
108 Robin Hood Trail
Lookout Mountain, GA 30750
404/820-9355
Presbytery - Southeast

Rev. Frank Meyer
127 Fawn Ridge Circle
Oregon, IL 61061
Presbytery - West

Rev. James H. Mills, Jr. (Betty)
31 Main Street
Crisfield, MD 21817
301/968-1956
Presbytery - Mid-Atlantic

Dr. George Scotchmer (Barbara)
7288 S. Bristol Drive
Pasadena, MO 63121
314/382-4774
Presbytery - Mid-America

Rev. Robert Shaffer (Jane)
1816 Vista Lane
Timonium, MD 21093
301/252-0425
Presbytery - East

MINISTERS WITHOUT CALL

Dr. Robert Balnicky (Annette)
14080 Marguerite Drive
Madeira Beach, FL 33708
Presbytery - Central South

Rev. Michael Brown (Becky)
1522 Granville
Burlington, NC 28424
919/229-6573
Presbytery - Mid-Atlantic

Rev. Robert Bryan (Carole)
Nicol Arms Apt. 1-B
8 Parris Cemetery Road
Sylva, NC 28779
Presbytery - Mid-Atlantic

Rev. Walter R. Case, Sr. (Barbara)
3437 Fairhaven Road
Rock Hill, SC 29730
803/366-9550
Presbytery - Mid-Atlantic

Rev. Steve Conrad (Suzie)
4438 Ridgecrest Circle
Amarillo, TX 79109
Presbytery - West

Rev. James R. Davis
451 N. Geyer Road
St. Louis, MO 63122
Presbytery - Mid-America

Rev. Jacob Eige (Doris)
14240 N. 42nd Street #605
Tampa, FL 33613
813/978-1260
Presbytery - Florida

Rev. John Geary (Phyllis)
PO Box 3914
Jackson, MS 39207
601/355-4753
Presbytery - Central South

Rev. Bill Glassman (Patricia)
RD 6 Box 68A
Uniontown, PA 15401
Presbytery - Allegheny
412/438-3703

Dr. David Hadden (Lillian)
1732 Princeton Drive
State College, PA 16803
814/238-1222
Presbytery - Allegheny

Rev. Donald Herwick (Mary Jane)
2899 Meadow Drive
Marietta, GA 30062
404/424-7911
Presbytery - Central South

Dr. Turner Howard (Patricia)
One Centre Square, Suite 301
620 Market Street
Knoxville, TN 37902
615/524-3013
Presbytery - Southeast

Rev. Robert Lodwick (Bernice)
12018 W. Virginia Drive
Lakewood, CO 80228
303/986-3551
Presbytery - West

Rev. Armour MacFarland
4341 Estate Drive
Holland, MI 49424
616/399-6561
Presbytery - Midwest

Rev. Rocky McElveen (Sharon)
5600 Foothill Road
Rocklin, CA 95677
916/624-5630
Presbytery - Far West

Rev. Richard Mallard (Peggy)
HC01 Box 298
Wurtsboro, NY 12790
914/888-4906
Presbytery - East

Rev. James Martin (Stacy)
PO Box 2687
Amarillo, TX 79105
Presbytery - West

Rev. Maurice L. Martin, Jr.
6083 South Eudora Way
Littleton, CO 80121
303/771-2862
Presbytery - West

Rev. Robert Merriman
4305 Charles
Amarillo, TX 79106
Presbytery - West

Rev. Chris Miller (Jeanne)
2618 S. Miller Drive Apt. 303
Denver, CO 80227-2726
303/979-1227
Presbytery - West

Rev. Mark Moore (Nancy)
C/O Mr. Kenneth Cook
16922 Ruby Circle
Huntington Beach, CA 92649
Presbytery - West

Rev. Andrew Morgan (Gwen)
RR #2 Box 84AC
Sheridan, IL 60551
Presbytery - Midwest

Rev. Robert Mossman (Bev)
12657 East Bates Circle
Aurora, CO 80014
303/369-6978
Presbytery - West

Rev. Terry Mulford (Kathy)
435 Tenth Avenue
Indianalantic, FL 32903
407/952-8561
Presbytery - Florida

Rev. Mike Nance
c/o 984 Elizabeth St.
Pasadena, CA 91104
818/798-3771
Presbytery - Far West

Rev. Gary Record (Joan)
5700 Roper Apt. B-1
East Ridge, TN 37412
615/867-4124
Presbytery - Southeast

Rev. Gary Reddish
6450 E. Hinsdale Avenue
Englewood, CO 80112
Presbytery - West

Rev. Chris Smith (Sharon)
12434 W. Florida Drive
Lakewood, CO 80228
303/979-1888
Presbytery - West

Rev. John Spence (Carole)
16 West Street
Asheville, NC 28801
704/252-1823
Presbytery - Mid-Atlantic

Rev. Michael Swart (Beverly)
1511 Burnside Drive
Wilson, NC 27893
919/291-8891
Presbytery - Mid-Atlantic

Rev. Richard Vroon (Rebecca)
2021 Washington Street
Bluefield, WV 24701
Presbytery - Allegheny

Dr. William Flannagan (Joyce) **Moderator**
11th General Assembly
Westminster Presbyterian Church
PO Box 6435
Laurel, MS 39441
601/649-8033

Mr. James Rimmel (Joanna)
Chairman, Committee on Administration
123 Lakhani
Canfield, OH 44406
216/533-6754
FAX: 216/533-1918

PART V

**ANNUAL STATISTICAL AND FINANCIAL
REPORTS OF THE CHURCHES**

CONGREGATIONAL STATISTICAL REPORTING (ALLEGHENY PRESBYTERY)

| CHURCHES | LOCATION | ELDERS | DEACONS | GAINS | | | | LOSSES | | | 12/31/89 MEMBERSHIP | SS ENROLLMENT | ADULT BAPTISMS | INFANT BAPTISMS | YOUTH PROFESSING |
|-----------------------|------------------|------------|---------|------------------------|------------------------|-------|-------|--------|--------|-------|------------------------|------------------|-------------------|--------------------|---------------------|
| | | | | 12/31/89 MEMBERSHIP | PROFESSION OF FAITH | CERT. | OTHER | CERT. | DEATHS | OTHER | | | | | |
| 1 CALVARY EPC | BUTLER, PA | 11 | 10 | 338 | 8 | 0 | 1 | 6 | 9 | 38 | 295 | 120 | 0 | 0 | 8 |
| 2 EP FELLOWSHIP | KIRTLAND, OH | 6 | 0 | 152 | 1 | 0 | 6 | 0 | 1 | 0 | 157 | 165 | 0 | 0 | 0 |
| 3 FAITH EPC | RICHMOND, OH | 9 | 8 | 137 | 2 | 0 | 0 | 0 | 0 | 0 | 139 | 114 | 3 | 4 | 0 |
| 4 NEWHOPE | STEUBENVILLE, OH | 0 | 0 | 29 | 0 | 0 | 0 | 2 | 1 | 0 | 26 | 20 | 0 | 0 | 0 |
| 5 NORTH PARK | WEXFORD, PA | 12 | 18 | 454 | 38 | 0 | 9 | 0 | 2 | 15 | 488 | 255 | 0 | 10 | 0 |
| 6 PERROW PRESBYTERIAN | CROSS LANES, WV | | | | | | | | | | | | | | |
| 7 TABERNACLE EPC | YOUNGSTOWN, OH | 14 | 18 | 375 | 36 | 16 | 10 | 2 | 2 | 6 | 428 | 190 | 0 | 7 | 10 |
| 8 WESTMINSTER PRES | BLUERFIELD, WV | REC'D '91* | | | | | | | | | | | | | |

CONGREGATIONAL FINANCIAL REPORTING (ALLEGHENY PRESBYTERY)

| CHURCHES | BEGINNING BALANCE | RECEIPTS | | DIS- BURSEMENTS | | | | | TOTAL RECEIPTS | TOTAL DIS- BURSEMENTS | ENDING BALANCE |
|-----------------------|----------------------|-----------------------|--------------|--------------------|------------|----------------------|---------------------|---------------------|----------------|--------------------------|----------------|
| | | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PER MEMBER GIVING | EPC BENEVOLENCES | NON-EPC MISSIONS | | | |
| 1 CALVARY EPC | 2,817 | 118,774 | 68,678 | 152,090 | 2,700 | 3,380 | 8,800 | 4,104 | 187,450 | 189,093 | 21,284 |
| 2 EP FELLOWSHIP | 519,034 | 103,079 | 99,865 | 850,299 | 1,100 | 1,500 | 0 | 12,387 | 721,778 | 865,288 | 56,512 |
| 3 FAITH EPC | 50,706 | 107,085 | 84,297 | 117,025 | 2,074 | 1,370 | 1,558 | 5,377 | 171,382 | 130,402 | 91,885 |
| 4 NEWHOPE | 7,870 | 20,672 | 5,407 | 12,062 | 15,450 | 120 | 610 | 1,000 | 26,079 | 29,122 | 4,817 |
| 5 NORTH PARK | 200,714 | 349,137 | 422,076 | 871,258 | 2,350 | 5,300 | 2,800 | 21,882 | 771,213 | 902,588 | 89,339 |
| 6 PERROW PRESBYTERIAN | | | | | | | | | | | |
| 7 TABERNACLE EPC | 72,862 | 273,135 | 85,488 | 294,718 | 2,400 | 3,750 | 3,007 | 16,840 | 298,531 | 320,715 | 48,678 |
| 8 WESTMINSTER PRES | REC'D '91* | | | | | | | | | | |

CONGREGATIONAL STATISTICAL REPORTING (EAST PRESBYTERY)

| CHURCHES | LOCATION | ELDERS | DEACONS | 12/31/89 MEMBERSHIP | GAINS | | | LOSSES | | | 12/31/90 MEMBERSHIP | SS ENROLLMENT | ADULT BAPTISMS | INFANT BAPTISMS | YOUTH PROFESSING |
|-------------------------|------------------|-----------|---------|------------------------|------------------------|-------|-------|--------|--------|-------|------------------------|------------------|-------------------|--------------------|---------------------|
| | | | | | PROFESSION OF FAITH | CERT. | OTHER | CERT. | DEATHS | OTHER | | | | | |
| 1 ASHLAND EPC | VOORHEES, NJ | 12 | 7 | 399 | 11 | 0 | 1 | 1 | 1 | 0 | 409 | 113 | 3 | 8 | 0 |
| 2 CHRIST CHURCH | BURKE, VA | 2 | 0 | 59 | 1 | 6 | 3 | 0 | 0 | 0 | 71 | 47 | 1 | 8 | 0 |
| 3 CHRISTIAN COVENANT | ROCKVILLE, MD | DISMISSED | | | | | | | | | | | | | |
| 4 DUNDALK PRESBYTERIAN | DUNDALK, MD | 12 | 9 | 279 | 2 | 0 | 9 | 0 | 5 | 11 | 274 | 177 | 2 | 5 | 5 |
| 5 FAITH PRESBYTERIAN | ALEXANDRIA, VA | 13 | 10 | 200 | 11 | 2 | 5 | 1 | 0 | 0 | 217 | 131 | 0 | 4 | 18 |
| 6 FIRST LOVE | WEST ISLIP, NY | DISMISSED | | | | | | | | | | | | | |
| 7 FOURTH PRESBYTERIAN | BETHESDA, MD | 24 | 30 | 2122 | 80 | 23 | 0 | 30 | 17 | 4 | 2174 | 1765 | 12 | 25 | 28 |
| 8 GOODWILL PRESBYTERIAN | MONTGOMERY, NY | 6 | 9 | 101 | 5 | 0 | 0 | 0 | 2 | 8 | 95 | 113 | 11 | 3 | 0 |
| 9 NEW LIFE PRES (MC) | GAITHERSBURG, MD | REC'D 91* | | | | | | | | | | | | | |

CONGREGATIONAL FINANCIAL REPORTING (EAST PRESBYTERY)

| CHURCHES | BEGINNING BALANCE | RECEIPTS | | DISBURSEMENTS | | | | | TOTAL RECEIPTS | TOTAL DIS- BURSEMENTS | ENDING BALANCE |
|-------------------------|----------------------|-----------------------|--------------|-----------------|------------|---------------------|---------------------|---------------------|----------------|--------------------------|----------------|
| | | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PERMEMBER GIVING | EPC BENEVOLENCES | NON-EPC MISSIONS | | | |
| 1 ASHLAND EPC | 85,259 | 193,554 | 24,228 | 140,472 | 950 | 4,500 | 5,000 | 39,022 | 217,782 | 189,944 | 113,097 |
| 2 CHRIST CHURCH | 18,321 | 57,913 | 1,712 | 60,628 | 195 | 590 | 123 | 2,700 | 59,825 | 64,236 | 13,710 |
| 3 CHRISTIAN COVENANT | DISMISSED | | | | | | | | | | |
| 4 DUNDALK PRESBYTERIAN | 99,781 | 124,830 | 70,216 | 207,571 | 0 | 2,800 | 840 | 15,105 | 195,946 | 225,316 | 68,511 |
| 5 FAITH PRES ALEXANDRIA | 50,974 | 296,969 | 144,757 | 389,558 | 0 | 2,000 | 3,200 | 18,186 | 441,726 | 411,435 | 81,265 |
| 6 FIRST LOVE | DISMISSED | | | | | | | | | | |
| 7 FOURTH PRESBYTERIAN | 1,957,758 | 2,156,864 | 147,405 | 1,631,801 | 14,331 | 5,130 | 48,373 | 499,662 | 2,304,269 | 2,197,297 | 2,064,730 |
| 8 GOODWILL PRESBYTERIAN | 19,990 | 143,330 | 17,486 | 140,593 | 202 | 680 | 1,450 | 34,068 | 160,818 | 177,393 | 3,413 |
| 9 NEW LIFE PRES (MC) | REC'D 91* | | | | | | | | | | |

CONGREGATIONAL STATISTICAL REPORTING (CENTRAL SOUTH PRESBYTERY)

| CHURCHES | LOCATION | ELDERS | DEACONS | 12/31/89 MEMBERSHIP | GAINS | | | LOSSES | | | 12/31/90 MEMBERSHIP | SS ENROLLMENT | ADULT BAPTISMS | INFANT BAPTISMS | YOUTH PROFESSORS |
|--------------------------|--------------------|------------|---------|------------------------|------------------------|-------|-------|--------|--------|-------|------------------------|------------------|-------------------|--------------------|---------------------|
| | | | | | PROFESSION OF FAITH | CERT. | OTHER | CERT. | DEATHS | OTHER | | | | | |
| 1 ATOKA PRESBYTERIAN | ATOKA, TN | 3 | 4 | 37 | 0 | 0 | 1 | 0 | 2 | 0 | 36 | 33 | 0 | 0 | 0 |
| 2 BALDWIN COMMUNITY | BALDWIN, IL | 4 | 0 | 38 | 3 | 4 | 0 | 0 | 0 | 0 | 43 | 53 | 0 | 2 | 0 |
| 3 CALVARY PRES (MC) | McCOMB, MS | 4 | 0 | 9 | 2 | 6 | 0 | 0 | 0 | 0 | 17 | 22 | 2 | 0 | 0 |
| 4 CALVIN PRESBYTERIAN | HOUSTON, TX | 5 | 0 | 80 | 0 | 5 | 0 | 0 | 1 | 21 | 64 | 33 | 0 | 0 | 0 |
| 5 CENTRAL PRESBYTERIAN | ST. LOUIS, MO | 29 | 37 | 2633 | 44 | 71 | 56 | 53 | 18 | 131 | 2802 | 1316 | 0 | 47 | 27 |
| 6 CHRIST CHAPEL PRES. | ST. LOUIS, MO | 5 | 8 | 67 | 0 | 4 | 0 | 0 | 0 | 0 | 71 | 0 | 0 | 0 | 0 |
| 7 CHRIST EPC (MC) | HOUSTON, TX | REC'D '81* | | | | | | | | | | | | | |
| 8 CHRIST EPC (MC) | JACKSON, MS | DISSOLVED | | | | | | | | | | | | | |
| 9 CHRIST PRES | CAPE GIRARDEAU, MO | 3 | 0 | 0 | 2 | 14 | 30 | 0 | 0 | 0 | 46 | 46 | 0 | 2 | 1 |
| 10 CHURCH OF THE SAVIOUR | HOUSTON, TX | 5 | 5 | 80 | 0 | 11 | 16 | 17 | 0 | 0 | 90 | 53 | 1 | 6 | 1 |
| 11 COVENANT CHAPEL | LEAWOOD, KS | 5 | 0 | 116 | 6 | 170 | 42 | 0 | 0 | 32 | 302 | 171 | 2 | 13 | 0 |
| 12 COVENANT COMM (MC) | WACO, TX | 8 | 4 | 75 | 1 | 5 | 18 | 0 | 0 | 35 | 64 | 28 | 1 | 1 | 1 |
| 13 CROSSROADS COMM (MC) | AUSTIN, TX | 0 | 0 | 26 | 1 | 1 | 5 | 0 | 0 | 6 | 37 | 92 | 2 | 0 | 1 |
| 14 EMMANUEL PRESBYTERIAN | GROVER, MO | 9 | 9 | 174 | 17 | 26 | 20 | 2 | 2 | 0 | 233 | 158 | 2 | 2 | 1 |
| 15 EPC LAWRENCE | LAWRENCE, KS | 5 | 2 | 59 | 15 | 9 | 7 | 1 | 0 | 6 | 83 | 125 | 3 | 5 | 0 |
| 16 EPC MARSHALL | MARSHALL, TX | 0 | 0 | 153 | 1 | 0 | 9 | 0 | 1 | 0 | 172 | 173 | 3 | 3 | 0 |
| 17 FAITH EPC | FAYETTEVILLE, AR | 3 | 0 | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 5 | 0 | 0 | 0 |
| 18 FIRST EPC | ANNA, IL | 6 | 9 | 140 | 0 | 4 | 7 | 1 | 1 | 16 | 153 | 82 | 0 | 1 | 0 |
| 19 FIRST PRESBYTERIAN | ATMORE, AL | 4 | 5 | 75 | 0 | 4 | 4 | 0 | 0 | 0 | 83 | 33 | 0 | 1 | 0 |

CONGREGATIONAL FINANCIAL REPORTING (CENTRAL SOUTH PRESBYTERY)

| CHURCHES | RECEIPTS | | | DISBURSEMENTS | | | | | TOTAL RECEIPTS | TOTAL DISBURSEMENTS | ENDING BALANCE |
|--------------------------|-------------------|--------------------|--------------|---------------|------------|-------------------|------------------|------------------|----------------|---------------------|----------------|
| | BEGINNING BALANCE | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PER MEMBER GIVING | EPC BENEVOLENCES | NON-EPC MISSIONS | | | |
| 1 ATOKA PRESBYTERIAN | 14,388 | 14,190 | 19,530 | 15,909 | 0 | 270 | 0 | 0 | 33,720 | 16,179 | 31,949 |
| 2 BALDWIN COMMUNITY | 4,148 | 18,174 | 8,447 | 26,729 | 796 | 318 | 794 | 0 | 26,620 | 28,635 | 2,130 |
| 3 CALVARY PRES (MC) | 20,682 | 28,400 | 1,000 | 39,590 | 0 | 600 | 0 | 50 | 29,400 | 40,240 | 9,842 |
| 4 CALVIN PRESBYTERIAN | 171,149 | 83,309 | 16,300 | 92,512 | 2,300 | 800 | 950 | 0 | 99,609 | 96,562 | 174,196 |
| 5 CENTRAL PRESBYTERIAN | 2,577,137 | 2,701,678 | 1,168,316 | 3,301,332 | 73,921 | 26,330 | 122,500 | 237,587 | 3,869,994 | 3,761,670 | 2,885,451 |
| 6 CHRIST CHAPEL PRES | 66,844 | 118,744 | 15,199 | 107,664 | 0 | 670 | 0 | 0 | 133,943 | 108,334 | 92,453 |
| 7 CHRIST EPC (EPC) | REC'D '91' | | | | | | | | | | |
| 8 CHRIST EPC (MC) | DISSOLVED | | | | | | | | | | |
| 9 CHRIST PRESBYTERIAN | 1,149 | 49,323 | 40,288 | 64,557 | 1,600 | 450 | 750 | 1,538 | 59,619 | 68,893 | 21,875 |
| 10 CHURCH OF THE SAVIOUR | 72,295 | 67,870 | 8,088 | 38,162 | 800 | 800 | 0 | 37,635 | 75,728 | 77,397 | 70,636 |
| 11 COVENANT CHAPEL | 104,159 | 382,291 | 26,276 | 404,629 | 2,298 | 140 | 0 | 7,500 | 408,567 | 414,567 | 98,159 |
| 12 COVENANT COMM (MC) | 1,161 | 19,420 | 10,200 | 30,702 | 0 | 0 | 0 | 0 | 29,620 | 30,702 | 79 |
| 13 CROSSROADS COMMUNITY | 1,444 | 71,655 | 0 | 68,891 | 0 | 176 | 200 | 831 | 71,655 | 70,098 | 3,001 |
| 14 EMMAJUEL PRESBYTERIAN | 179,717 | 165,010 | 49,157 | 339,497 | 4,000 | 1,810 | 3,000 | 451 | 214,167 | 348,758 | 45,126 |
| 15 EPC LAWRENCE | 27,305 | 101,495 | 28,940 | 96,487 | 0 | 290 | 300 | 11,215 | 130,435 | 108,292 | 49,448 |
| 16 EPC MARSHALL | 546 | 165,360 | 88,120 | 224,969 | 4,900 | 1,400 | 9,714 | 4,012 | 253,500 | 244,994 | 7,960 |
| 17 FAITH EPC | 270 | 13,970 | 305 | 13,338 | 300 | 200 | 0 | 182 | 14,275 | 14,020 | 525 |
| 18 FIRST EPC (ANNA) | 125,209 | 97,536 | 102,361 | 303,069 | 2,363 | 1,400 | 1,657 | 4,460 | 199,897 | 312,939 | 13,107 |
| 19 FIRST PRES (ATMORE) | 8,997 | 114,671 | 27,142 | 118,325 | 980 | 1,230 | 2,400 | 6,070 | 141,813 | 128,984 | 12,566 |

CONGREGATIONAL STATISTICAL REPORTING (CENTRAL SOUTH PRESBYTERY)

| | CHURCHES | LOCATION | ELDERS | DEACONS | 12/31/89 MEMBERSHIP | GAINS | | | LOSSES | | | 12/31/90 MEMBERSHIP | SS ENROLLMENT | ADULT BAPTISMS | INFANT BAPTISMS | YOUTH PROFESSORS |
|----|------------------------------|--------------------|------------|---------|------------------------|------------------------|-------|-------|--------|--------|-------|------------------------|------------------|-------------------|--------------------|---------------------|
| | | | | | | PROFESSION OF FAITH | CERT. | OTHER | CERT. | DEATHS | OTHER | | | | | |
| 20 | FIRST PRESBYTERIAN | HOLMA, LA | 5 | 6 | 120 | 10 | 1 | 4 | 3 | 1 | 7 | 124 | 127 | 1 | 4 | 7 |
| 21 | FIRST PRESBYTERIAN | MERIDIAN, MS | RECVD "91" | | | | | | | | | | | | | |
| 22 | FIRST PRESBYTERIAN | WEST POINT, MS | 10 | 9 | 159 | 4 | 2 | 4 | 0 | 2 | 3 | 164 | 121 | 0 | 3 | 4 |
| 23 | GRACE CHURCH (MC) | CARROLLTON, TX | | | | | | | | | | | | | | |
| 24 | GRACE FELLOWSHIP | ST. CHARLES, MO | 0 | 0 | 0 | 23 | 28 | 0 | 0 | 0 | 0 | 51 | 51 | 5 | 2 | 0 |
| 25 | HEARTLAND EPC | PRAIRE VILLAGE, KS | 7 | 0 | 100 | 12 | 29 | 15 | 1 | 0 | 35 | 126 | 133 | 26 | 13 | 0 |
| 26 | HOPE PRESBYTERIAN | CORDOVA, TN | 14 | 0 | 178 | 21 | 55 | 9 | 0 | 0 | 1 | 262 | 312 | 21 | 15 | 12 |
| 27 | LAKESIDE PRESBYTERIAN | BRANDON, MS | 12 | 12 | 459 | 18 | 43 | 3 | 37 | 4 | 20 | 462 | 259 | 5 | 7 | 18 |
| 28 | LOUISVILLE PRESBYTERIAN | LOUISVILLE, MS | 8 | 6 | 62 | 0 | 0 | 4 | 1 | 0 | 0 | 65 | 29 | 0 | 2 | 0 |
| 29 | PROVIDENCE PRES | ROWLETTE, TX | RECVD "91" | | | | | | | | | | | | | |
| 30 | RESURRECTION LIFE FELLOWSHIP | BIRMINGHAM, AL | DISSOLVED | | | | | | | | | | | | | |
| 31 | SECOND PRESBYTERIAN | MEMPHIS, TN | 61 | 74 | 3585 | 36 | 77 | 58 | 86 | 41 | 21 | 3608 | 2547 | 7 | 79 | 28 |
| 32 | SUTTER PRESBYTERIAN | CREVE COEUR, MO | | | | | | | | | | | | | | |
| 33 | TRINITY PRESBYTERIAN | MOBILE, AL | 3 | 4 | 56 | 1 | 0 | 8 | 1 | 0 | 0 | 64 | 52 | 1 | 4 | 0 |
| 34 | TUNICA PRES | TUNICA, MS | RECVD "91" | | | | | | | | | | | | | |
| 35 | UNITY PRESBYTERIAN | COLUMBUS, MS | 5 | 0 | 109 | 1 | 2 | 2 | 8 | 1 | 22 | 83 | 76 | 0 | 8 | 0 |
| 36 | WEST HIGHLANDS EPC (MC) | LENEXA, KS | | | | | | | | | | | | | | |
| 37 | WESTMINSTER PRES. | LAUREL, MS | 9 | 9 | 258 | 4 | 23 | 4 | 4 | 0 | 0 | 285 | 79 | 0 | 1 | 4 |
| 38 | WESTMINSTER PRES. | SHREVEPORT, LA | 3 | 0 | 58 | 0 | 0 | 2 | 0 | 0 | 9 | 51 | 37 | 0 | 0 | 0 |
| 39 | ZACHARY PRESBYTERIAN | ZACHARY, LA | 5 | 4 | 118 | 0 | 0 | 0 | 3 | 1 | 48 | 66 | 43 | 0 | 2 | 5 |

CONGREGATIONAL FINANCIAL REPORTING (CENTRAL SOUTH PRESBYTERY)

| | CHURCHES | BEGINNING BALANCE | RECEIPTS | | DIS- BURSEMENTS | | | | | TOTAL RECEIPTS | TOTAL DIS- BURSEMENTS | ENDING BALANCE |
|----|-------------------------|----------------------|-----------------------|--------------|--------------------|------------|----------------------|---------------------|---------------------|----------------|--------------------------|----------------|
| | | | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PER MEMBER GIVING | EPC BENEVOLENCES | NON-EPC MISSIONS | | | |
| 20 | FIRST PRES (HOUMA) | 10,912 | 117,561 | 1,519 | 98,860 | 1,800 | 1,170 | 2,467 | 7,323 | 119,080 | 111,820 | 17,472 |
| 21 | FIRST PRES (MERIDIAN) | RECVD *91* | | | | | | | | | | |
| 22 | FIRST PRES (WEST POINT) | 26,172 | 109,200 | 22,697 | 124,049 | 0 | 0 | 0 | 14,076 | 131,897 | 136,125 | 19,944 |
| 23 | GRACE CHURCH (MC) | 59,240 | 57,277 | 2,564 | 76,414 | 0 | 220 | 0 | 0 | 80,542 | 76,634 | 37,488 |
| 24 | GRACE FELLOWSHIP (MC) | | | | | | | | | | | |
| 25 | HEARTLAND EPC | 7,346 | 149,789 | 13,467 | 136,978 | 0 | 1,090 | 0 | 2,160 | 163,252 | 140,199 | 30,400 |
| 26 | HOPE PRESBYTERIAN | 81,530 | 252,524 | 119,614 | 303,965 | 0 | 1,750 | 0 | 0 | 372,136 | 305,714 | 147,954 |
| 27 | LAKESIDE PRES | 107,964 | 258,898 | 194,939 | 455,533 | 0 | 1,915 | 85 | 20,746 | 453,635 | 478,279 | 83,320 |
| 28 | LOUISVILLE PRESBYTERIAN | 25,514 | 81,868 | 5,011 | 68,077 | 536 | 536 | 721 | 4,722 | 66,877 | 74,592 | 17,799 |
| 29 | PROVIDENCE PRES | RECVD *91* | | | | | | | | | | |
| 30 | RESURRECTION LIFE | DISSOLVED | | | | | | | | | | |
| 31 | SECOND PRESBYTERIAN | 0 | 3,565,670 | 16,635 | 2,800,030 | 33,420 | 35,650 | 22,000 | 573,780 | 3,582,305 | 3,465,080 | 0 |
| 32 | SUTTER PRESBYTERIAN | | | | | | | | | | | |
| 33 | TRINITY PRESBYTERIAN | 3,150 | 73,429 | 34,215 | 102,997 | 860 | 660 | 0 | 0 | 107,644 | 104,317 | 6,477 |
| 34 | TUNICA PRES | RECVD *91* | | | | | | | | | | |
| 35 | UNITY PRESBYTERIAN | 18,502 | 80,915 | 27,531 | 89,423 | 0 | 1,090 | 0 | 4,200 | 88,446 | 94,713 | 12,236 |
| 36 | WEST HIGHLANDS EPC (MC) | | | | | | | | | | | |
| 37 | WESTMINSTER PRES LAURE | 459,160 | 262,649 | 167,416 | 554,108 | 18,629 | 2,480 | 6,889 | 2,400 | 430,067 | 587,006 | 302,221 |
| 38 | WESTMINSTER SHREVEPORT | 17,493 | 46,912 | 3,721 | 46,662 | 464 | 580 | 81 | 7,100 | 50,623 | 56,887 | 11,239 |
| 39 | ZACHARY PRESBYTERIAN | 14,178 | 65,214 | 1,686 | 53,703 | 750 | 750 | 1,050 | 600 | 66,900 | 56,853 | 24,225 |

CONGREGATIONAL STATISTICAL REPORTING (FAR WEST PRESBYTERY)

| CHURCHES | LOCATION | ELDEPS | DEACONS | 12/31/89 MEMBERSHIP | GAINS | | | LOSSES | | | 12/31/90 MEMBERSHIP | SS ENROLLMENT | ADULT BAPTISMS | INFANT BAPTISMS | YOUTH PROFESSING |
|---------------------------|-----------------|------------|---------|------------------------|------------------------|-------|-------|--------|--------|-------|------------------------|------------------|-------------------|--------------------|---------------------|
| | | | | | PROFESSION OF FAITH | CERT. | OTHER | CERT. | DEATHS | OTHER | | | | | |
| 1 CARMEL COMMUNITY | DELMAR, CA | 5 | 0 | 36 | 0 | 0 | 0 | 0 | 2 | 7 | 27 | 22 | 1 | 3 | 0 |
| 2 CHRIST COMMUNITY | MONROVIA, CA | 5 | 0 | 123 | 2 | 7 | 13 | 5 | 0 | 0 | 140 | 113 | 2 | 0 | 0 |
| 3 FOOTHILLS EPC (MC) | ALTADENA, CA | | | | | | | | | | | | | | |
| 4 HEMET VALLEY EPC | SAN JACINTO, CA | | | | | | | | | | | | | | |
| 5 NEW COVENANT EPC | TUSCON, AZ | | | | | | | | | | | | | | |
| 6 NEW LIFE COMMUNITY | CHANDLER, AZ | 4 | 5 | 63 | 0 | 0 | 0 | 5 | 0 | 16 | 40 | 56 | 0 | 0 | 0 |
| 7 SANTA MARIA PRES. | SANTA MARIA, CA | 6 | 9 | 84 | 0 | 0 | 6 | 0 | 2 | 2 | 86 | 45 | 0 | 0 | 0 |
| 8 SUNSHINE CHR FELLOWSHIP | PHOENIX, AZ | RECVD "91" | | | | | | | | | | | | | |
| 9 THAI CHR MINISTRIES | BELLFLOWER, CA | 6 | 6 | 32 | 8 | 4 | 7 | | 0 | 0 | 49 | 32 | 3 | 4 | 0 |

CONGREGATIONAL FINANCIAL REPORTING (FAR WEST PRESBYTERY)

| CHURCHES | BEGINNING BALANCE | RECEIPTS | | DIS- BURSEMENTS | | | | | TOTAL RECEIPTS | TOTAL DIS- BURSEMENTS | ENDING BALANCE |
|---------------------------|----------------------|-----------------------|--------------|--------------------|------------|----------------------|---------------------|---------------------|----------------|--------------------------|----------------|
| | | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PER MEMBER GIVING | EPC BENEVOLENCES | NON-EPC MISSIONS | | | |
| 1 CARMEL COMMUNITY | 125,494 | 53,880 | 72,807 | 66,782 | 300 | 360 | 2,235 | 1,500 | 126,687 | 73,177 | 179,004 |
| 2 CHRIST COMMUNITY | 3,372 | 117,870 | 8,760 | 118,467 | 0 | 0 | 0 | 8,347 | 126,630 | 126,814 | 3,188 |
| 3 FOOTHILLS EPC (MC) | | | | | | | | | | | |
| 4 HEMET VALLEY EPC | | | | | | | | | | | |
| 5 NEW COVENANT EPC (MC) | | | | | | | | | | | |
| 6 NEW LIFE COMMUNITY | 22,282 | 52,011 | 0 | 60,404 | 180 | 1,004 | 900 | 3,460 | 52,011 | 65,968 | 8,325 |
| 7 SANTA MARIA PRES | 16,684 | 87,066 | 7,585 | 76,493 | 1,984 | 869 | 2,787 | 900 | 94,651 | 82,033 | 29,302 |
| 8 SUNSHINE CHR FELLOWSHIP | RECVD "91" | | | | | | | | | | |
| 9 THAI CHR MINISTRIES | 24,597 | 41,145 | 17,284 | 54,821 | 0 | 360 | 322 | 1,200 | 58,429 | 56,703 | 26,323 |

CONGREGATIONAL STATISTICAL REPORTING (FLORIDA PRESBYTERY)

| CHURCHES | LOCATION | ELDERS | DEACONS | 12/31/89 MEMBERSHIP | GAINS | | | LOSSES | | | 12/31/90 MEMBERSHIP | SS ENROLLMENT | ADULT BAPTISMS | INFANT BAPTISMS | YOUTH PROFESSING |
|----------------------|-------------------|--------|---------|------------------------|------------------------|-------|-------|--------|--------|-------|------------------------|------------------|-------------------|--------------------|---------------------|
| | | | | | PROFESSION OF FAITH | CERT. | OTHER | CERT. | DEATHS | OTHER | | | | | |
| 1 ABUNDANT LIFE (MC) | LAKE MARY, FL | 0 | 0 | 9 | 1 | 10 | 0 | 0 | 0 | 0 | 20 | 18 | 1 | 0 | 1 |
| 2 CHRIST COVENANT | TAMPA, FL | 8 | 0 | 111 | 2 | 7 | 6 | 16 | 0 | 0 | 110 | 75 | 0 | 2 | 0 |
| 3 CORNERSTONE EPC | DAYTONA BEACH, FL | 11 | 10 | 0 | 7 | 104 | 11 | 0 | 0 | 0 | 182 | 113 | 0 | 0 | 0 |
| 4 FAITH EPC | BROOKSVILLE, FL | 8 | 5 | 211 | 2 | 0 | 4 | 2 | 0 | 0 | 215 | 149 | 0 | 0 | 2 |
| 5 FIRST PRESBYTERIAN | HOMESTEAD, FL | 0 | 0 | 259 | 25 | 0 | 0 | 46 | 8 | 24 | 206 | N/A | N/A | N/A | N/A |
| 6 FIRST PRESBYTERIAN | NICEVILLE, FL | 6 | 6 | 184 | 8 | 17 | 6 | 2 | 3 | 5 | 185 | N/A | 5 | 5 | 0 |
| 7 NEW COVENANT | POMPANO BEACH, FL | 12 | 21 | 998 | 81 | 6 | 51 | 1 | 0 | 9 | 1116 | 139 | 59 | 52 | 0 |
| 8 TRINITY EPC | FT PIERCE, FL | 9 | 0 | 102 | 1 | 10 | 13 | 2 | 2 | 15 | 105 | 97 | 4 | 3 | 0 |

CONGREGATIONAL FINANCIAL REPORTING (FLORIDA PRESBYTERY)

| CHURCHES | BEGINNING BALANCE | RECEIPTS | | DISBURSEMENTS | | | | | TOTAL RECEIPTS | TOTAL DIS- BURSEMENTS | ENDING BALANCE |
|---------------------------|----------------------|-----------------------|--------------|-----------------|------------|---------------------|---------------------|---------------------|----------------|--------------------------|----------------|
| | | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PERMEMBER GIVING | EPC BENEVOLENCES | NON-EPC MISSIONS | | | |
| 1 ABUNDANT LIFE (MC) | 245 | 29,359 | 0 | 27,585 | 502 | 150 | 703 | 408 | 29,359 | 29,340 | 258 |
| 2 CHRIST COVENANT | 2,817 | 66,241 | 82,980 | 110,066 | 1,200 | 1,047 | 0 | 5,775 | 129,221 | 118,098 | 13,740 |
| 3 CORNERSTONE EPC | 0 | 40,060 | 4,522 | 43,722 | 0 | 0 | 0 | 0 | 44,582 | 43,722 | 860 |
| 4 FAITH EPC (BROOKSVILLE) | 73,786 | 108,525 | 50,411 | 188,104 | 2,000 | 2,010 | 0 | 11,096 | 156,936 | 183,210 | 49,512 |
| 5 FIRST PRES (HOMESTEAD) | REC'D 31* | | | | | | | | | | |
| 6 FIRST PRES (NICEVILLE) | 19,098 | 136,746 | 2,654 | 114,202 | 7,520 | 2,000 | 3,000 | 5,955 | 139,400 | 132,677 | 26,821 |
| 7 NEW COVENANT | 189,198 | 1,275,783 | 381,083 | 1,722,397 | 14,003 | 10,100 | 4,484 | 68,924 | 1,858,888 | 1,817,908 | 8,154 |
| 8 TRINITY EPC | 13,386 | 102,712 | 11,263 | 977,630 | 1,777 | 1,020 | 185 | 8,784 | 115,975 | 107,509 | 16,851 |

CONGREGATIONAL STATISTICAL REPORTING (MID-ATLANTIC PRESBYTERY)

| | CHURCHES | LOCATION | ELDERS | DEACONS | 12/31/89 MEMBERSHIP | GAINS | | | LOSSES | | | 12/31/90 MEMBERSHIP | SS ENROLLMENT | ADULT BAPTISMS | INFANT BAPTISMS | YOUTH PROFESSORS |
|----|--------------------------|--------------------|------------|---------|------------------------|------------------------|-------|-------|--------|--------|-------|------------------------|------------------|-------------------|--------------------|---------------------|
| | | | | | | PROFESSION OF FAITH | CERT. | OTHER | CERT. | DEATHS | OTHER | | | | | |
| 1 | ASHEVILLE EPC | ASHEVILLE, NC | 2 | 0 | 34 | 0 | 0 | 0 | 3 | 0 | 17 | 20 | 22 | 0 | 0 | 0 |
| 2 | BETHESDA PRESBYTERIAN | FLORENCE, SC | 7 | 0 | 96 | 5 | 5 | 2 | 1 | 3 | 10 | 94 | 65 | 0 | 5 | 1 |
| 3 | CHRIST CHURCH | ANDERSON, SC | 0 | 0 | 51 | 1 | 6 | 0 | 2 | 1 | 0 | 55 | 60 | 4 | 6 | 0 |
| 4 | CHRIST EPC | MIDLOTHIAN, VA | 5 | 0 | 66 | 2 | 3 | 1 | 0 | 0 | 8 | 64 | 54 | 1 | 0 | 1 |
| 5 | CLEVELAND PRESBYTERIAN | ABINGDON, VA | RECVD "91" | | | | | | | | | | | | | |
| 6 | COMMUNITY BIBLE | HIGHLANDS, NC | 5 | 0 | 78 | 6 | 0 | 7 | 2 | 0 | 10 | 79 | 66 | 0 | 0 | 8 |
| 7 | CORNERSTONE PRES. | FRANKLIN, NC | 5 | 0 | 45 | 2 | 5 | 10 | 3 | 2 | 7 | 50 | 10 | 2 | 0 | 0 |
| 8 | COVENANT FELLOWSHIP (MC) | SHELBY, NC | 5 | 0 | 36 | 0 | 2 | 0 | 0 | 0 | 0 | 38 | 81 | 0 | 1 | 0 |
| 9 | CRAMERTON EPC | CRAMERTON, NC | 6 | 5 | 64 | 3 | 0 | 0 | 1 | 0 | 0 | 68 | 53 | 1 | 0 | 3 |
| 10 | EPC OF ELKTON | ELKTON, VA | 6 | 0 | 80 | 4 | 0 | 0 | 0 | 0 | 5 | 79 | 48 | 1 | 0 | 3 |
| 11 | EPC OF BURLINGTON (MC) | BURLINGTON, NC | 0 | 0 | 38 | 0 | 3 | 0 | 0 | 0 | 3 | 38 | 35 | 0 | 0 | 0 |
| 12 | FAIRVIEW CHR FELLOWSHIP | FAIRVIEW, NC | 4 | 6 | 79 | 1 | 0 | 6 | 2 | 0 | 0 | 84 | 83 | 6 | 2 | 0 |
| 13 | FAITH PRESBYTERIAN | ROANOKE, VA | 5 | 3 | 88 | 6 | 4 | 0 | 0 | 0 | 16 | 78 | 44 | 0 | 1 | 0 |
| 14 | FIRST EPC (MC) | GAFFNEY, SC | 3 | 4 | 51 | 2 | 4 | 0 | 2 | 1 | 0 | 54 | 68 | 2 | 2 | 0 |
| 15 | FOREST HILLS EPC | WILSON, NC | 8 | 0 | 110 | 1 | 0 | 3 | 11 | 1 | 14 | 88 | 42 | 1 | 1 | 1 |
| 16 | FOREST HILL PRES | CHARLOTTE, NC | RECVD "91" | | | | | | | | | | | | | |
| 17 | GRACE CHAPEL | CHARLOTTE, NC | 3 | 0 | 27 | 2 | 10 | 0 | 0 | 0 | 0 | 39 | 40 | 0 | 3 | 0 |
| 18 | GRACE EPC | FRANKLIN, NC | 3 | 7 | 58 | 3 | 0 | 0 | 0 | 3 | 58 | 54 | 0 | 0 | 0 | 0 |
| 19 | KEMPSVILLE PRES | VIRGINIA BEACH, VA | 12 | 18 | 961 | 7 | 42 | 69 | 15 | 5 | 11 | 1048 | 663 | 19 | 7 | 0 |

CONGREGATIONAL FINANCIAL REPORTING (MID-ATLANTIC PRESBYTERY)

| CHURCHES | RECEIPTS | | | DISBURSEMENTS | | | | | TOTAL RECEIPTS | TOTAL DISBURSEMENTS | ENDING BALANCE |
|----------------------------|-------------------|--------------------|--------------|---------------|------------|-------------------|------------------|------------------|----------------|---------------------|----------------|
| | BEGINNING BALANCE | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PER MEMBER GIVING | EPC BENEVOLENCES | NON-EPC MISSIONS | | | |
| 1 ASHEVILLE EPC | 4,109 | 30,170 | 18,370 | 43,256 | 36 | 74 | 0 | 2,050 | 48,540 | 45,416 | 3,015 |
| 2 BETHESDA PRESBYTERIAN | 5,018 | 44,548 | 7,876 | 50,133 | 738 | 390 | 275 | 275 | 52,424 | 51,811 | 5,631 |
| 3 CHRIST CHURCH | 0 | 112,198 | 52,006 | 137,695 | 1,200 | 1,362 | 0 | 4,350 | 164,204 | 144,507 | 19,597 |
| 4 CHRIST EPC | 6,644 | 107,044 | 13,304 | 97,815 | 0 | 852 | 0 | 20,283 | 120,348 | 115,950 | 10,041 |
| 5 CLEVELAND PRES | RECVD "91" | | | | | | | | | | |
| 6 COMMUNITY BIBLE | 44,974 | 133,461 | 18,685 | 100,863 | 4,025 | 780 | 4,832 | 27,511 | 152,146 | 138,011 | 59,109 |
| 7 CORNERSTONE PRES | 8,067 | 67,138 | 2,346 | 57,803 | 1,800 | 450 | 750 | 1,405 | 69,484 | 62,208 | 15,346 |
| 8 COVENANT FELLOWSHIP (MC) | 32,283 | 53,113 | 3,332 | 32,085 | 0 | 360 | 0 | 7,399 | 56,448 | 39,844 | 48,884 |
| 8 CRAWFORD EPC | 23,897 | 47,124 | 4,535 | 42,843 | 960 | 640 | 1,562 | 3,535 | 51,659 | 49,540 | 26,016 |
| 10 EPC OF BLKTON | 2,912 | 56,523 | 2,152 | 54,733 | 1,150 | 600 | 750 | 1,100 | 58,675 | 58,333 | 3,254 |
| 11 EPC BURLINGTON (MC) | 16,846 | 36,022 | 16,709 | 48,934 | 1,066 | 320 | 70 | 2,136 | 52,731 | 52,526 | 17,051 |
| 12 FAIRVIEW CHR FELLOWSHIP | 25,152 | 81,945 | 267,689 | 351,665 | 1,000 | 790 | 0 | 5,300 | 349,635 | 358,755 | 16,032 |
| 13 FAITH PRESBYTERIAN | 22,317 | 83,029 | 0 | 80,103 | 2,040 | 860 | 1,775 | 2,506 | 83,029 | 87,304 | 18,042 |
| 14 FIRST EPC (MC) | 27,866 | 83,505 | 32,478 | 106,788 | 1,000 | 510 | 331 | 8,108 | 115,993 | 115,736 | 37,115 |
| 15 FOREST HILLS EPC | 9,613 | 40,936 | 41,343 | 62,090 | 220 | 1,100 | 110 | 8 | 92,281 | 83,520 | 28,574 |
| 16 FOREST HILL PRES | RECVD "91" | | | | | | | | | | |
| 17 GRACE CHAPEL | 6,913 | 61,300 | 0 | 54,443 | 1,500 | 270 | 0 | 1,700 | 88,213 | 57,913 | 10,300 |
| 18 GRACE EPC | 5,244 | 42,937 | 4,717 | 60,083 | 500 | 500 | 850 | 1,225 | 47,654 | 62,958 | -10,060 |
| 19 KEMPSTON PRESBYTERIAN | 121,839 | 1,041,301 | 132,686 | 972,967 | 0 | 5,250 | 0 | 177,556 | 1,149,950 | 1,173,987 | 140,053 |

CONGREGATIONAL STATISTICAL REPORTING (MID-ATLANTIC PRESBYTERY)

| | CHURCHES | LOCATION | ELDERS | DEACONS | 12/31/89 MEMBERSHIP | GAINS | | | LOSSES | | | 12/31/90 MEMBERSHIP | SS ENROLLMENT | ADULT BAPTISMS | INFANT BAPTISMS | YOUTH PROFESSORS |
|----|-----------------------|-------------------|------------|---------|------------------------|------------------------|-------|-------|--------|--------|-------|------------------------|------------------|-------------------|--------------------|---------------------|
| | | | | | | PROFESSION OF FAITH | CERT. | OTHER | CERT. | DEATHS | OTHER | | | | | |
| 20 | LEBANON PRESBYTERIAN | GREENWOOD, VA | 7 | 0 | 35 | 18 | 0 | 0 | 0 | 0 | 0 | 51 | 36 | 1 | 0 | 0 |
| 21 | LEE PARK PRESBYTERIAN | MONROE, NC | 6 | 3 | 100 | 0 | 1 | 0 | 4 | 0 | 0 | 97 | 71 | 0 | 0 | 0 |
| 22 | UNWOOD PRESBYTERIAN | GASTONIA, NC | 9 | 0 | 67 | 1 | 1 | 1 | 1 | 0 | 0 | 69 | 36 | 1 | 1 | 1 |
| 23 | MYRTLE GROVE PRES | WILMINGTON, NC | 15 | 15 | 1471 | 5 | 60 | 23 | 14 | 3 | 4 | 1538 | 1881 | 0 | 17 | 20 |
| 24 | NEW BEG CHR FELLOWSHI | GREENSBORO, NC | 4 | 5 | 125 | 0 | 0 | 38 | 3 | 0 | 4 | 156 | 85 | 1 | 2 | 0 |
| 25 | NORTHAMPTON PRES | HAMPTON, VA | RECVD "91" | | | | | | | | | | | | | |
| 26 | PLUMTREE PRESBYTERIAN | PLUMTREE, NC | 12 | 0 | 184 | 3 | 2 | 7 | 1 | 0 | 17 | 178 | 150 | 0 | 0 | 3 |
| 27 | REYNOLDA PRESBYTERIAN | WINSTON SALEM, NC | 14 | 15 | 797 | 20 | 42 | 10 | 26 | 4 | 71 | 768 | 555 | 2 | 5 | 6 |
| 28 | ST GILES PRESBYTERIAN | CHARLOTTE, NC | 6 | 7 | 411 | 1 | 9 | 9 | 10 | 2 | 7 | 411 | 148 | 1 | 0 | 0 |
| 29 | TRINITY PRES (MC) | CHAPEL HILL, NC | | | | | | | | | | | | | | |
| 30 | TRINITY PRESBYTERIAN | FLORENCE, SC | 9 | 10 | 381 | 4 | 18 | 24 | 7 | 0 | 0 | 420 | 448 | 2 | 6 | 0 |
| 31 | WOODSIDE PRESBYTERIAN | ROANOKE, VA | 5 | 0 | 43 | 4 | 0 | 0 | 0 | 0 | 0 | 47 | 33 | 4 | 0 | 2 |

CONGREGATIONAL FINANCIAL REPORTING (MID-ATLANTIC PRESBYTERY)

| CHURCHES | BEGINNING BALANCE | RECEIPTS | | DISBURSEMENTS | | | | | TOTAL RECEIPTS | TOTAL DISBURSEMENTS | ENDING BALANCE |
|-----------------------------|-------------------|--------------------|--------------|---------------|------------|-------------------|------------------|------------------|----------------|---------------------|----------------|
| | | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PER MEMBER GIVING | EPC BENEVOLENCES | NON-EPC MISSIONS | | | |
| 20 LEBANON PRESBYTERIAN | 24415 | 37613 | 63402 | 65141 | 0 | 1000 | 250 | 1380 | 101015 | 67771 | 57659 |
| 21 LEE PARK PRESBYTERIAN | 9502 | 41431 | 6055 | 40162 | 0 | 650 | 0 | 1025 | 47851 | 42037 | 15316 |
| 22 LINWOOD PRESBYTERIAN | 1488 | 50085 | 0 | 47726 | 120 | 670 | 957 | 818 | 50085 | 50303 | 1250 |
| 23 MYRTLE GROVE PRES | 89880 | 982394 | 202884 | 972920 | 0 | 3250 | 5000 | 136517 | 1165078 | 1117687 | 151071 |
| 24 NEW BEG CHR FELSHIP (MC) | 73,211 | 131,336 | 8,407 | 120,259 | 3,625 | 1,250 | 500 | 900 | 137,743 | 128,534 | 84,420 |
| 25 NORTHAMPTON PRES | RECVD "91" | | | | | | | | | | |
| 26 PLUMTREE PRESBYTERIAN | 39,186 | 136,774 | 0 | 107,146 | 3,600 | 1,840 | 1,200 | 39,859 | 136,774 | 153,645 | 22,316 |
| 27 REYNOLDA PRESBYTERIAN | 225,018 | 758,173 | 137,338 | 798,871 | 41,337 | 13,650 | 12,288 | 118,074 | 895,511 | 984,300 | 136,229 |
| 28 ST GILES PRESBYTERIAN | 108,008 | 578,814 | 24,722 | 383,836 | 18,322 | 4,110 | 5,343 | 158,524 | 603,536 | 576,134 | 141,410 |
| 29 TRINITY (MC) CHAPEL HL | | | | | | | | | | | |
| 30 TRINITY PRES (FLORENCE) | 175,388 | 510,713 | 0 | 419,705 | 21,060 | 3,810 | 54,500 | 31,867 | 510,713 | 531,562 | 154,537 |
| 31 WOODSIDE PRESBYTERIAN | 16,556 | 25,316 | 720 | 31,549 | 0 | 430 | 0 | 0 | 26,035 | 31,979 | 10,612 |

CONGREGATIONAL STATISTICAL REPORTING (MIDWEST PRESBYTERY)

| | CHURCHES | LOCATION | ELDERS | DEACONS | 12/31/89 MEMBERSHIP | GAINS | | | LOSSES | | | 12/31/90 MEMBERSHIP | SS ENROLLMENT | ADULT BAPTISMS | INFANT BAPTISMS | YOUTH PROFESSORS |
|----|------------------------|----------------------|------------------------|---------|------------------------|------------------------|-------|-------|--------|--------|-------|------------------------|------------------|-------------------|--------------------|---------------------|
| | | | | | | PROFESSION OF FAITH | CERT. | OTHER | CERT. | DEATHS | OTHER | | | | | |
| 1 | CALVARY PRESBYTERIAN | FLINT, MI | 21 | 17 | 486 | 21 | 20 | 27 | 0 | 4 | 9 | 541 | 325 | 10 | 27 | 0 |
| 2 | COMMUNITY EPC | OWASSO, MI | 3 | 3 | 91 | 0 | 0 | 0 | 8 | 1 | 12 | 70 | 99 | 0 | 0 | 0 |
| 3 | CORNERSTONE PRES. | BRIGHTON, MI | 9 | 35 | 240 | 0 | 27 | 63 | 9 | 0 | 39 | 288 | 248 | 5 | 7 | 4 |
| 4 | COVENANT PRESBYTERIAN | ANN ARBOR, MI | 5 | 5 | 132 | 1 | 9 | 0 | 2 | 0 | 8 | 134 | 151 | 1 | 9 | 0 |
| 5 | EPC | LAKE CITY, MI | 5 | 0 | 71 | 0 | 2 | 0 | 2 | 0 | 0 | 71 | 89 | 0 | 0 | 0 |
| 6 | FAITH CHURCH | ROCHESTER, MI | 11 | 0 | 259 | 10 | 19 | 21 | 3 | 0 | 8 | 298 | 466 | 5 | 23 | 0 |
| 7 | FELLOWSHIP EPC | SOUTH LYON, MI | 7 | 7 | 135 | 0 | 0 | 5 | 3 | 2 | 6 | 129 | 121 | 0 | 1 | 0 |
| 8 | FIRST PRESBYTERIAN | TRENTON, MI | 12 | 36 | 768 | 6 | 11 | 34 | 9 | 3 | 1 | 809 | 402 | 17 | 12 | 2 |
| 9 | GRACE CHAPEL | FARMINGTON HILLS, MI | 9 | 18 | 392 | 3 | 10 | 22 | 33 | 1 | 31 | 362 | 310 | 4 | 16 | 0 |
| 10 | IMMANUEL PRESBYTERIAN | CAROL STREAM, IL | 11 | 8 | 176 | 23 | 6 | 0 | 0 | 0 | 2 | 197 | 221 | 0 | 1 | 0 |
| 11 | KENSINGTON COM. (MC) | TROY, MI | INCLUDED IN FAITH PRES | | | | | | | | | | 170 | | | |
| 12 | KNOX PRESBYTERIAN | MT CLEMENS, MI | 10 | 0 | 427 | 17 | 4 | 22 | 4 | 5 | 0 | 461 | 549 | 2 | 14 | 6 |
| 13 | MILITARY AVENUE | DETROIT, MI | 1 | 0 | 45 | 2 | 0 | 1 | 0 | 0 | 0 | 48 | 98 | 0 | 0 | 0 |
| 14 | MT. PLEASANT COMMUNITY | MT. PLEASANT, MI | 9 | 11 | 246 | 10 | 1 | 9 | 0 | 1 | 20 | 247 | 125 | 10 | 5 | 7 |
| 15 | NORTH OAKS COMMUNITY | CLARKSTON, MI | 4 | 0 | 22 | 4 | 0 | 20 | 0 | 0 | 0 | 46 | 50 | 40 | 0 | 0 |
| 16 | OAKLAND AVENUE | PONTIAC, MI | 0 | 20 | 262 | 8 | 4 | 0 | 6 | 5 | 0 | 263 | 0 | 1 | 1 | 7 |
| 17 | TRINITY PRESBYTERIAN | COLUMBIA CITY, IN | 12 | 12 | 196 | 0 | 0 | 7 | 1 | 2 | 0 | 200 | 116 | 2 | 5 | 0 |
| 18 | TRINITY PRESBYTERIAN | PLYMOUTH, MI | 12 | 31 | 580 | 17 | 28 | 31 | 15 | 1 | 46 | 595 | 0 | 6 | 21 | 0 |
| 19 | WARD PRESBYTERIAN | LIVONIA, MI | 33 | 283 | 5043 | 110 | 92 | 267 | 44 | 13 | 452 | 5001 | 5818 | 51 | 63 | N/A |
| 20 | WESTKIRK PRESBYTERIAN | DES MOINES, IA | 12 | 0 | 214 | 3 | 11 | 1 | 8 | 2 | 10 | 209 | 124 | 0 | 0 | 17 |

CONGREGATIONAL FINANCIAL REPORTING (MIDWEST PRESBYTERY)

| CHURCHES | RECEIPTS | | | DISBURSEMENTS | | | | | TOTAL RECEIPTS | TOTAL DISBURSEMENTS | ENDING BALANCE |
|----------------------------|-------------------|--------------------|--------------|---------------|------------|-------------------|------------------|------------------|----------------|---------------------|----------------|
| | BEGINNING BALANCE | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PER MEMBER GIVING | EPC BENEVOLENCES | NON-EPC MISSIONS | | | |
| 1 CALVARY PRESBYTERIAN | 76,391 | 217,652 | 184,607 | 409,359 | 550 | 4,860 | 2,425 | 0 | 478,650 | 417,294 | 61,355 |
| 2 COMMUNITY EPC | 34,355 | 79,875 | 17,961 | 65,415 | 445 | 910 | 1,250 | 9,839 | 97,566 | 77,859 | 54,062 |
| 3 CORNERSTONE PRES | 597,260 | 296,427 | 232,395 | 931,047 | 1,200 | 2,400 | 3,500 | 49,097 | 528,812 | 987,244 | 138,828 |
| 4 COVENANT PRESBYTERIAN | 20,087 | 136,008 | 2,218 | 106,308 | 642 | 1,320 | 545 | 5,884 | 138,226 | 114,699 | 43,614 |
| 5 EPC LAKE CITY | 46,101 | 64,077 | 32,503 | 104,305 | 360 | 710 | 1,872 | 9,532 | 96,990 | 116,679 | 26,402 |
| 6 FAITH CHURCH (ROCHESTER) | 174,789 | 616,033 | 142,654 | 724,363 | 1,295 | 2,590 | 2,400 | 55,898 | 759,697 | 785,536 | 146,934 |
| 7 FELLOWSHIP EPC | 44,018 | 123,121 | 15,497 | 122,652 | 650 | 1,350 | 7,035 | 9,842 | 138,628 | 141,529 | 41,117 |
| 8 FIRST PRES (TRENTON) | 40,378 | 434,041 | 398,080 | 644,488 | 0 | 7,750 | 13,237 | 184,363 | 832,121 | 849,836 | 22,663 |
| 9 GRACE CHAPEL | 650,788 | 394,027 | 350,763 | 440,077 | 1,960 | 3,920 | 5,190 | 56,741 | 744,790 | 507,898 | 887,890 |
| 10 IMMANUEL PRES | 18,366 | 191,602 | 14,132 | 183,686 | 825 | 1,650 | 772 | 13,200 | 205,734 | 200,033 | 24,067 |
| 11 KENSINGTON COM. (MC) | 44,646 | 110,453 | 65,565 | 180,122 | 0 | 0 | 0 | 0 | 176,018 | 180,122 | 40,542 |
| 12 KNOX PRESBYTERIAN | 162,342 | 610,645 | 328,087 | 708,101 | 2,600 | 4,428 | 2,500 | 162,316 | 938,732 | 939,945 | 161,129 |
| 13 MILITARY AVENUE | 17,961 | 26,958 | 47,389 | 68,894 | 205 | 410 | 1,100 | 3,370 | 74,347 | 73,979 | 18,328 |
| 14 MT PLEASANT COMMUNITY | 44,436 | 199,172 | 33,528 | 200,302 | 0 | 391 | 3,385 | 26,144 | 232,700 | 230,222 | 46,974 |
| 15 NORTH OAKS COMMUNITY | 4,950 | 54,426 | 15,967 | 56,368 | 0 | 0 | 0 | 0 | 70,393 | 58,368 | 8,975 |
| 16 OAKLAND AVENUE | 24,365 | 228,160 | 4,597 | 189,331 | 500 | 2,600 | 0 | 0 | 232,757 | 223,497 | 33,625 |
| 17 TRINITY (COLUMBIA CITY) | 827 | 79,787 | 36,372 | 108,175 | 0 | 1,998 | 0 | 4,877 | 116,159 | 115,650 | 1,936 |
| 18 TRINITY (PLYMOUTH) | 36,668 | 571,829 | 34,240 | 493,913 | 3,000 | 6,000 | 11,700 | 74,635 | 606,065 | 589,248 | 53,488 |
| 19 WARD PRESBYTERIAN | 937,813 | 3,424,312 | 2,320,638 | 4,344,600 | 24,970 | 50,350 | 127,845 | 541,634 | 5,744,950 | 5,202,843 | 1,479,920 |
| 20 WESTKIRK PRES | 156,176 | 82,411 | 277,556 | 294,759 | 334 | 666 | 245 | 0 | 339,987 | 296,004 | 200,139 |

CONGREGATIONAL STATISTICAL REPORTING (SOUTHEAST PRESBYTERY)

| CHURCHES | LOCATION | ELDERS | DEACONS | 12/31/89 MEMBERSHIP | GAINS | | | LOSSES | | | 12/31/90 MEMBERSHIP | SS ENROLLMENT | ADULT BAPTISMS | INFANT BAPTISMS | YOUTH PROFESSING |
|----------------------------|------------------|-----------|---------|------------------------|------------------------|-------|-------|--------|--------|-------|------------------------|------------------|-------------------|--------------------|---------------------|
| | | | | | PROFESSION OF FAITH | CERT. | OTHER | CERT. | DEATHS | OTHER | | | | | |
| 1 BRAINERD PRESBYTERIAN | CHATTANOOGA, TN | 12 | 24 | 548 | 7 | 18 | 18 | 9 | 11 | 15 | 556 | 224 | 3 | 7 | 8 |
| 2 COVENANT COM. PRES. (MC) | DENNISTON, KY | | | | | | | | | | | | | | |
| 3 FAITH PRESBYTERIAN | LAVONIA, GA | 6 | 0 | 72 | 6 | 8 | | 3 | 2 | 2 | 88 | 80 | 5 | 1 | 0 |
| 4 FIRST PRESBYTERIAN | LOUISVILLE, KY | 4 | 0 | 24 | 0 | 4 | 0 | 0 | 1 | 0 | 27 | 12 | 0 | 0 | 0 |
| 5 FIRST PRESBYTERIAN | ROME, GA | 29 | 20 | 1028 | 20 | 38 | 1 | 18 | 13 | 14 | 1040 | 381 | 4 | 13 | 16 |
| 6 GRACE COMM. PRES | MARIETTA, GA | 9 | 9 | 265 | 2 | 8 | 10 | 8 | 3 | 10 | 282 | 42 | 0 | 8 | 2 |
| 7 GRACE PRESBYTERIAN | MURFREESBORO, TN | 4 | 8 | 110 | 1 | 0 | 5 | 9 | 0 | 50 | 57 | 52 | 0 | 0 | 0 |
| 8 GRACE CHR FELLOWSHIP | KNOXVILLE, TN | DISSOLVED | | | | | | | | | | | | | |
| 9 GOLDEN PRESBYTERIAN | KNOXVILLE, TN | 5 | 0 | 38 | 0 | 2 | 2 | 0 | 0 | 0 | 42 | 21 | 0 | 0 | 0 |
| 10 LYNN GARDEN PRES. | KINGSPORT, TN | 7 | 0 | 57 | 0 | 3 | 3 | 0 | 3 | 0 | 60 | 50 | 0 | 1 | 0 |
| 11 NEW COVENANT COMMUNITY | ATLANTA, GA | 7 | 7 | 65 | 0 | 12 | 13 | 0 | 0 | 0 | 90 | 128 | 8 | 1 | 0 |
| 12 PRINCE OF PEACE EPC | KNOXVILLE, TN | DISSOLVED | | | | | | | | | | | | | |
| 13 TRINITY EPC | TUCKER, GA | 3 | 4 | 65 | 0 | 4 | 1 | 0 | 0 | 10 | 60 | 51 | 0 | 2 | 0 |
| 14 WINCHESTER PRES | WINCHESTER, KY | 3 | 4 | 46 | 0 | 0 | 0 | 0 | 0 | 0 | 46 | 0 | 0 | 0 | 0 |

CONGREGATIONAL FINANCIAL REPORTING (SOUTHEAST PRESBYTERY)

| CHURCHES | BEGINNING BALANCE | RECEIPTS | | DIS-BURSEMENTS | | | | | TOTAL RECEIPTS | TOTAL DIS-BURSEMENTS | ENDING BALANCE |
|----------------------------|-------------------|--------------------|--------------|----------------|------------|-------------------|------------------|------------------|----------------|----------------------|----------------|
| | | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PER MEMBER GIVING | EPC BENEVOLENCES | NON-EPC MISSIONS | | | |
| 1 BRAINERD PRESBYTERIAN | 23,694 | 427,442 | 193,154 | 542,572 | 14,274 | 5,480 | 10,703 | 8,070 | 560,596 | 581,327 | 2963 |
| 2 COVENANT COM. PRES. (MC) | | | | | | | | | | | |
| 3 FAITH PRES (LAVONIA) | 8,814 | 29,000 | 29,000 | 52,997 | 400 | 0 | 0 | 296 | 58,000 | 63,833 | 3,181 |
| 4 FIRST PRES (LOUISVILLE) | 10,345 | 15,469 | 0 | 14,364 | 225 | 225 | 0 | 0 | 15,469 | 14,814 | 11,000 |
| 5 FIRST PRES (ROME) | 102,736 | 773,795 | 87,143 | 634,169 | 77,450 | 10,250 | 20,244 | 91,617 | 860,938 | 832,724 | 129,950 |
| 6 GRACE COMMUNITY PRES | 27,551 | 152,800 | 0 | 170,251 | 0 | 0 | 0 | 0 | 152,800 | 170,251 | 10,100 |
| 7 GRACE (MURFREESBORO) | 11,312 | 80,871 | 206 | 73,360 | 0 | 112 | 0 | 5,017 | 81,077 | 78,489 | 13,900 |
| 8 GRACE CHR FELLOWSHIP | DISSOLVED | | | | | | | | | | |
| 9 GOLDEN PRESBYTERIAN | 24,227 | 34,377 | 40,648 | 53,086 | 500 | 500 | 0 | 0 | 75,025 | 54,086 | 45,166 |
| 10 LYNN GARDEN PRES. | 27,494 | 38,869 | 5,112 | 42,406 | 600 | 600 | 0 | 0 | 43,981 | 43,606 | 27,869 |
| 11 NEW COV. COM. (ATLANTA) | 11,905 | 197,173 | 219,152 | 342,482 | 4,357 | 650 | 3,214 | 2,418 | 356,325 | 353,099 | 15,131 |
| 12 PRINCE OF PEACE EPC | DISSOLVED | | | | | | | | | | |
| 13 TRINITY EPC (TUCKER) | 8,735 | 40,046 | 30,057 | 59,915 | 3,000 | 560 | 100 | 0 | 70,103 | 32,975 | 15,863 |
| 14 WINCHESTER PRES | N/A | | | | | | | | | | |

CONGREGATIONAL STATISTICAL REPORTING (WEST PRESBYTERY)

| | CHURCHES | LOCATION | ELDERS | DEACONS | 12/31/89 MEMBERSHIP | GAINS | | | LOSSES | | | 12/31/90 MEMBERSHIP | SS ENROLLMENT | ADULT BAPTISMS | INFANT BAPTISMS | YOUTH PROFESSORS |
|----|------------------------|--------------------|------------|---------|------------------------|------------------------|-------|-------|--------|--------|-------|------------------------|------------------|-------------------|--------------------|---------------------|
| | | | | | | PROFESSION OF FAITH | CERT. | OTHER | CERT. | DEATHS | OTHER | | | | | |
| 1 | BEAR CREEK EPC | DENVER, CO | 23 | 18 | 633 | 23 | 9 | 27 | 21 | 1 | 35 | 635 | 520 | 6 | 9 | 0 |
| 2 | CHERRY CREEK PRES | ENGLEWOOD, CO | 12 | 119 | 1554 | 452 | 0 | 0 | 297 | 0 | 0 | 1709 | 1495 | 33 | 137 | 0 |
| 3 | CHERRY CREEK MISSION | DENVER, CO | 2 | 0 | 0 | 0 | 54 | 0 | 0 | 0 | 0 | 54 | 0 | 0 | 0 | 0 |
| 4 | CHERRY HILLS COMMUNITY | ENGLEWOOD, CO | 12 | 29 | 3140 | 57 | 134 | 242 | 136 | 9 | 10 | 3416 | 1750 | 42 | 102 | 0 |
| 5 | CHRIST FELLOWSHIP | FT. COLLINS, CO | 0 | 0 | 29 | 0 | 7 | 0 | 0 | 0 | 14 | 22 | 72 | 2 | 0 | 0 |
| 6 | CORNERSTONE COMM (MC) | AURORA, CO | RECVD "91" | | | | | | | | | | | | | |
| 7 | COVENANT COMMUNITY | AURORA, CO | 6 | 8 | 59 | 9 | 2 | 0 | 11 | 0 | 4 | 55 | 75 | 0 | 0 | 5 |
| 8 | EP COMMUNION | ALBUQUERQUE, NM | DISSOLVED | | | | | | | | | | | | | |
| 9 | EPC TEKOA (MC) | TEKOA, WA | 0 | 6 | 24 | 0 | 1 | 5 | 0 | 0 | 2 | 28 | 40 | 0 | 0 | 0 |
| 10 | FAITH EVANGELICAL | LOVELAND, CO | 10 | 0 | 293 | 0 | 31 | 21 | 0 | 2 | 17 | 326 | 274 | 0 | 3 | 0 |
| 11 | FAITH PRESBYTERIAN | AURORA, CO | 20 | 144 | 2110 | 30 | 30 | 37 | 15 | 19 | 672 | 1501 | 1319 | 11 | 33 | 1 |
| 12 | FIRST EPC | RENTON, WA | 15 | 15 | 537 | 9 | 32 | 19 | 3 | 0 | 18 | 576 | 314 | 1 | 12 | 0 |
| 13 | FREEDOM PRESBYTERIAN | TULSA, OK | 6 | 0 | 31 | 2 | 0 | 3 | 2 | 0 | 5 | 29 | 26 | 0 | 0 | 2 |
| 14 | GREENWOOD COMM (MC) | DENVER, CO | RECVD "91" | | | | | | | | | | | | | |
| 15 | KOREAN PRESBYTERIAN | COLORADO SPRGS, CO | DISSOLVED | | | | | | | | | | | | | |
| 16 | NEW LIFE EPC | AMARILLO, TX | 5 | 0 | 53 | 2 | 0 | 0 | 0 | 0 | 9 | 46 | 62 | 0 | 0 | 0 |
| 17 | NORTHWEST CHURCH | REDMOND, VA | 4 | 0 | 0 | 3 | 13 | 5 | 0 | 0 | 0 | 21 | 47 | 1 | 1 | 0 |
| 18 | PARKER PRESBYTERIAN | PARKER, CO | 7 | 10 | 82 | 16 | 12 | 7 | 2 | 0 | 0 | 115 | 96 | 0 | 4 | 6 |
| 19 | TRINITY EPC | LITTLETON, CO | 10 | 14 | 292 | 6 | 21 | 9 | 1 | 3 | 1 | 323 | 246 | 11 | 9 | 4 |
| 20 | WEST BOWLES COMMUNITY | LITTLETON, CO | 6 | 14 | 283 | 9 | 23 | 26 | 14 | 2 | 62 | 263 | 181 | 5 | 7 | 7 |

CONGREGATIONAL FINANCIAL REPORTING (WEST PRESBYTERY)

| CHURCHES | RECEIPTS | | | DIS-BURSEMENTS | | | | | TOTAL RECEIPTS | TOTAL DIS-BURSEMENTS | ENDING BALANCE |
|---------------------------|-------------------|--------------------|--------------|----------------|------------|-------------------|------------------|------------------|----------------|----------------------|----------------|
| | BEGINNING BALANCE | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PER MEMBER GIVING | EPC BENEVOLENCES | NON-EPC MISSIONS | | | |
| 1 BEAR CREEK EPC | 73,108 | 750,548 | 34,116 | 567,127 | 3,000 | 5,064 | 8,180 | 104,780 | 784,664 | 786,151 | 69,621 |
| 2 CHERRY CREEK PRES | 1,278,256 | 2,650,438 | 280,848 | 2,416,194 | 9,600 | 15,540 | 17,779 | 268,194 | 2,931,286 | 2,727,241 | 1,482,301 |
| 3 CHERRY CRK MISSION (MC) | N/A | | | | | | | | | | |
| 4 CHERRY HILLS COMM | 506,000 | 3,589,984 | 86,900 | 3,225,533 | 6,000 | 11,000 | 14,540 | 307,727 | 3,556,884 | 3,565,000 | 597,884 |
| 5 CHRIST FELLOWSHIP | 2,505 | 87,825 | 18,430 | 83,214 | 0 | 0 | 0 | 1,800 | 84,255 | 85,014 | 1,746 |
| 6 CORNERSTONE COMM (MC) | RECVD "91" | | | | | | | | | | |
| 7 COVENANT COMMUNITY | 15,230 | 85,917 | 7,500 | 96,297 | 0 | 550 | 500 | 0 | 99,417 | 97,347 | 11,300 |
| 8 EP COMMUNION | DISSOLVED | | | | | | | | | | |
| 9 EPC TEKOA (MC) | 784 | 6,213 | 7,237 | 13,620 | 240 | 0 | 0 | 0 | 13,450 | 13,860 | 374 |
| 10 FAITH EVANGELICAL | 48,717 | 298,646 | 4,278 | 212,139 | 2,760 | 2,930 | 3,093 | 92,442 | 303,024 | 313,364 | 38,377 |
| 11 FAITH PRES (AURORA) | 221,506 | 1,364,862 | 452,095 | 1,381,342 | 7,523 | 17,000 | 10,902 | 209,786 | 1,816,947 | 1,606,553 | 431,900 |
| 12 FIRST EPC (RENTON) | 27,865 | 322,364 | 153,556 | 419,383 | 3,200 | 5,370 | 776 | 29,458 | 476,010 | 458,187 | 45,488 |
| 13 FREEDOM PRESBYTERIAN | 2,977 | 54,559 | 0 | 48,835 | 500 | 400 | 734 | 4,050 | 54,559 | 54,519 | 3,016 |
| 14 GREENWOOD COMM (MC) | RECVD "91" | | | | | | | | | | |
| 15 KOREAN PRESBYTERIAN | DISSOLVED | | | | | | | | | | |
| 16 NEW LIFE EPC | 3,478 | 85,273 | 19,684 | 111,895 | 625 | 590 | 625 | 3,310 | 84,957 | 78,076 | 12,357 |
| 17 NORTHWEST CHURCH (MC) | 6,275 | 42,218 | 13,414 | 49,249 | 0 | 0 | 0 | 2,250 | 55,632 | 51,495 | 10,412 |
| 18 PARKER PRESBYTERIAN | 50,735 | 134,266 | 20,210 | 123,793 | 1,959 | 600 | 1,444 | 4,202 | 154,478 | 134,998 | 70,215 |
| 19 TRINITY EPC | 15,748 | 187,453 | 26,502 | 199,566 | 0 | 0 | 4,903 | 12,995 | 213,955 | 217,464 | 12,237 |
| 20 WEST BOWLES COMMUNITY | 220,859 | 175,502 | 266,768 | 398,164 | 300 | 50 | 200 | 5,450 | 442,270 | 404,164 | 258,965 |

CONGREGATIONAL STATISTICAL REPORTING (ST. ANDREWS PRESBYTERY)

| CHURCHES | LOCATION | ELDER | DEACON | 12/31/89 MEMBERSHIP | GAINS | | | LOSSES | | | 12/31/90 MEMBERSHIP | SS ENROLLMENT | ADULT BAPTISMS | INFANT BAPTISMS | YOUTH PROFESSNS |
|------------------------|-----------|-------|--------|------------------------|------------------------|-------|-------|--------|--------|-------|------------------------|------------------|-------------------|--------------------|--------------------|
| | | | | | PROFESSION OF FAITH | CERT. | OTHER | CERT. | DEATHS | OTHER | | | | | |
| 1 BELGRAND | ARGENTINA | | | | | | | | | | 75 | | | | |
| 2 CITY CHURCH | ARGENTINA | | | | | | | | | | 200 | | | | |
| 3 METRO | ARGENTINA | | | | | | | | | | 100 | | | | |
| 4 OLIVOS | ARGENTINA | | | | | | | | | | 400 | | | | |
| 5 PARANACITO | ARGENTINA | | | | | | | | | | 50 | | | | |
| 6 OULMES | ARGENTINA | | | | | | | | | | 25 | | | | |
| 7 SAN ANTONIA DE PADUA | ARGENTINA | | | | | | | | | | 100 | | | | |
| 8 TEMPERLEY | ARGENTINA | | | | | | | | | | 150 | | | | |

CONGREGATIONAL FINANCIAL REPORTING (ST. ANDREWS PRESBYTERY)

| CHURCHES | BEGINNING BALANCE | RECEIPTS | | DIS- BURSEMENTS | | | | | TOTAL RECEIPTS | TOTAL DIS- BURSEMENTS | ENDING BALANCE |
|------------------------|----------------------|-----------------------|--------------|--------------------|------------|----------------------|---------------------|---------------------|----------------|--------------------------|----------------|
| | | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PER MEMBER GIVING | EPC BENEVOLENCES | NON-EPC MISSIONS | | | |
| 1 BELGRAND | | | | | | | | | | | |
| 2 CITY CHURCH | | | | | | | | | | | |
| 3 METRO | | | | | | | | | | | |
| 4 OLIVOS | | | | | | | | | | | |
| 5 PARANACITO | | | | | | | | | | | |
| 6 OULMES | | | | | | | | | | | |
| 7 SAN ANTONIO DE PADUA | | | | | | | | | | | |
| 8 TEMPERLEY | | | | | | | | | | | |

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