
MINUTES

Of The

13th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

**June 25-28, 1993
Aurora, Colorado**

OFFICERS OF THE 13TH GENERAL ASSEMBLY

MODERATOR: Dr. W. Graham Smith
Faith Presbyterian Church
6076-B Franconia Road
Alexandria, Virginia 22310

STATED CLERK: Dr. L. Edward Davis
Evangelical Presbyterian Church
29140 Buckingham Avenue Suite 5
Livonia, Michigan 48154

Internal Revenue Service Number
for the
Evangelical Presbyterian Church
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PLEASE ADDRESS OFFICIAL CORRESPONDENCE TO:

The Reverend Dr. L. Edward Davis, Stated Clerk
29140 Buckingham Avenue Suite 5
Livonia, Michigan 48154

NEXT MEETING OF GENERAL ASSEMBLY

**NEW COVENANT CHURCH
3311 NW 9TH AVENUE
POMPANO BEACH, FLORIDA 33064
JUNE 23-25, 1994**

MINUTES

of the

13th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

FOREWORD

The five sections of this volume are as follows:

JOURNAL - the minutes of the daily sessions of the Assembly. Though the Journal does not contain the documents that appear in the second section (Appendices) it does contain the recommendations made in those documents. Those recommendations appear in the Journal at the point where they were considered. For ease of reference and cross-reference, the Journal is divided into articles. An index of the Journal appears at the end of the book.

APPENDICES - the reports submitted to the Assembly by presbyteries, committees of the Church, and by other bodies, for the Assembly's consideration. With the exception of overtures and communications, all reports appear in the Appendix in alphabetical order. All references to papers in the Appendix are by page number in the Journal.

DOCUMENTS - the primary documents adopted by the Assembly to govern its life and mission.

DIRECTORY - general information about the denomination includes permanent committees of the Assembly, presbytery moderators and stated clerks, and a roster of the churches and ministers.

ANNUAL FINANCIAL AND STATISTICAL REPORTS - a summary of the reports of the churches' financial and statistical statuses in the preceding year.

The Clerk welcomes suggestions for the improvement of these annual volumes.

MODERATOR, 13TH GENERAL ASSEMBLY

W. Graham Smith, Moderator 13th General Assembly

William Graham Smith, pastor of Faith Evangelical Presbyterian Church, Alexandria, Virginia was elected Moderator of the 13th General Assembly.



Born in Toronto Ontario, Canada, Dr. Smith received his B.A. in philosophy in 1940 from Queen's University, Belfast, N. Ireland. He graduated with high honors from Union Theological College (B.D.) Belfast, and was the first Waterbeck Scholar in Systematic Theology at the University of Edinburgh, Faculty of Divinity. In 1969, he graduated summa cum laude from Westminster Theological Seminary in Philadelphia with a Master of Theology. He earned his Doctor of Ministry in 1977 at Union Theological Seminary, Richmond, Virginia and received the Doctor of Divinity from King College, Bristol, Tennessee in 1985. Ordained to the Gospel ministry in 1944 at Ravenhill Presbyterian Church in Belfast, Dr. Smith served that congregation until 1951, including a year's service as General Assembly Evangelist, a position his father had held 30 years before, conducting evangelistic campaigns throughout Ireland. In 1951, he returned to Canada to serve at Knox Presbyterian, Dundas, Ontario. Subsequent pastorates include the Stone Presbyterian Church, Clinton, New York and the Mount Airy Presbyterian Church, Philadelphia.

Dr. Smith has had the unique privilege of serving in seven separate communions of the Presbyterian family of churches - the Church of Scotland, the Presbyterian Church in Ireland, the Presbyterian Church in Canada, the United Presbyterian Church in the USA, the Presbyterian Church in the US, the Presbyterian Church (USA) and now the Evangelical Presbyterian Church. In 1987 Dr. Smith became the founding pastor of Faith EPC in Alexandria. Prior to that time, he served at Fairlington Presbyterian in Alexandria from 1970-87.

Over the years Dr. Smith has served as presbytery moderator and on numerous committees and boards of presbytery, synod, and General Assembly. In Philadelphia, Dr. Smith served as Adjunct Professor of Homiletics at the Conwell School of Theology, and after the merger, at the Gordon-Conwell Theological Seminary. He served most recently on the EPC's permanent Committee on Theology.

Several of Dr. Smith's sermons have been published in the Congressional Record and in many Christian journals and periodicals. He has preached at conventions and churches in Asia, Europe, and North America, and at many universities and colleges in Great Britain, Canada, and the USA, under the auspices of Inter-Varsity Christian Fellowship.

Married to the former Margaret Geddis (who serves on the EPC Women's Ministries Committee), the Smiths are the parents of three daughters and two sons, and have 13 grandchildren.

MODERATORS OF GENERAL ASSEMBLY

ASSEMBLY YEAR	NAME	PRESBYTERY	PLACE OF ASSEMBLY
1st 1981	Rev. Calvin Gray	Midwest	Livonia, Michigan
2nd 1982	Elder Irvin Rinchart	West	Aurora, Colorado
3rd 1983	Dr. James Van Dyke	Southeast	St. Louis, Missouri
4th 1984	Elder Donald Harms	Midwest	Jackson, Mississippi
5th 1985	Rev. James Morrison	East	Aurora, Colorado
6th 1986	Elder Roger Vonder Bruegge	Central South	Livonia, Michigan
7th 1987	Dr. E. Perry Mobley	Southeast	Rome, Georgia
8th 1988	Elder Richard Heidtman	Midwest	Englewood, Colorado
9th 1989	Dr. Andrew Jumper	Central South	St. Louis, Missouri
10th 1990	Elder James Rimmel	Allegheny	Bethesda, Maryland
11th 1991	Dr. William Flannagan	Central South	Livonia, Michigan
12th 1992	Elder John Adamson	Central South	Memphis, Tennessee
13th 1993	Dr. W. Graham Smith	East	Aurora, Colorado

STATED CLERK OF GENERAL ASSEMBLY

YEARS	ORIGINAL PRESBYTERY
1981-	Dr. L. Edward Davis Midwest

TRUSTEES OF GENERAL ASSEMBLY

Class of 1996

Dr. James Van Dyke 1 Westlyn Place Rome, GA 30165 706/235-0616	Elder Earl Clark 5350 Yellowstone Littleton, CO 80123 303/795-6508
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Class of 1995

Rev. George Woodcock 27665 Yvette Warren, MI 48093 810/755-5886	Elder Bill Shirey 4012 Kloman Street Annandale, VA 22003 703/820-3233
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Class of 1994

Rev. Robert Allen, Jr. Second Presbyterian Church 4055 Poplar Avenue Memphis, TN 38111 901/454-0034	Elder Richard Heidtman 12301 E. Stanley Road Columbiaville, Michigan 48421 810/653-2072
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Ex-Officio Members (With Vote)

Dr. William Flannagan, Past Chairman First Presbyterian Church 101 E. Third Avenue Rome, GA 30161 706/291-6033	Elder John Adamson, Chairman Second Presbyterian Church 4055 Poplar Avenue Memphis, TN 38111 901/454-0034 FAX: 901/327-1204
Dr. W. Graham Smith Moderator Faith Presbyterian Church 6076-B Franconia Road Alexandria, VA 22310 703/971-3800 FAX: 703/971-3803	Dr. L. Edward Davis, Stated Clerk Office of the General Assembly 29140 Buckingham Avenue, Suite 5 Livonia, MI 48154 313/261-2001 FAX: 313/261-3282



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MINUTES of the 13TH GENERAL ASSEMBLY

JOURNAL

MINUTES - FRIDAY MORNING

First Session
June 25, 1993

13-1 OPENING WORSHIP SERVICE

The 13th General Assembly met for worship at 8:40 a.m. in the sanctuary of Faith Presbyterian Church, Aurora, Colorado. Music Director Dave Douglas, Faith Church, introduced the Praise Team from Cherry Hills Community Church. Marcia Schultz, accompanied by pianist Lance Garrett, sang "Softly and Tenderly Jesus is Calling." Rev. Robert Beltz, worship leader, preached from Psalm 121 a message entitled "Go to the Mountains."

13-2 CONVENING OF THE 13TH GENERAL ASSEMBLY

The 13th General Assembly of the Evangelical Presbyterian Church was called to order at 9:30 a.m. on Friday, June 25, 1993 at Faith Presbyterian Church, in Aurora, Colorado with prayer by the 12th General Assembly Moderator, Elder John Adamson.

The Convening Prayer

Let us pray. Lord, as we gather in this place to attend to the business of your church, pour out your Spirit upon us that we might have divine guidance. Give us, we pray, holy wisdom to make decisions pleasing to you. Give us brotherly love for one another that we may not be divided by differences of opinion. May we always give kindly consideration to the feelings of others, and may our hearts be open to different views. Grant especially, Holy Father, that we may be open to change and that our minds might be pliable to the working of the Holy Spirit. Bless the times of worship, may our fellowship be pleasing to you, may our business be done according to your will. We commit this Assembly to you, to the upbuilding of your kingdom here on earth, and to our Savior Jesus Christ in whose Name we pray. Amen.

Stated Clerk Edward Davis nominated for recording clerks Elder Llew Fischer, Rev. Mike Glodo, and Rev. Michael Swain, who were then elected by acclamation. The Moderator requested that any names to be included in the Memorials and Appreciation Committee report be submitted to Elder Ann Norton, chairman.

13-3 DECLARATION OF QUORUM AND ASSEMBLY ENROLLMENT

The Moderator declared a quorum present (G.16-24, "at least five ministers and five ruling elders representing at least three presbyteries") upon confirmation by the Stated Clerk. The roll of the Assembly follows:

ALLEGHENY PRESBYTERY

City	Church	Elder	Minister
Kirtland, OH Youngstown, OH	EP Fellowship Tabernacle	David Cretella Michael Owen James Rimmel Earl Runcan	Hugh Gowman Robert Stauffer
Butler, PA	Calvary	Loyal Mitchell Robert Young	Robert Schlismann Ken Burbridge Robert Barrett Daniel Lacich Brian Tome
Wexford, PA	North Park EPC		

CENTRAL SOUTH PRESBYTERY

City	Church	Elder	Minister
Atmore, AL Birmingham, AL Mobile, AL Montgomery, AL Anna, IL Houma, LA Zachary, LA	First Redeemer EPC Trinity River of Life First EPC First Zachary	Charles Stokes, Jr. Abram Norton Carol Cleveland Joe Cleveland Bill Holmes	Steve Jennings David Keyser Ron Pierce Steve Wilkinson David Herbertson Robert Camenisch
Brandon, MS Columbus, MS Laurel, MS	Lakeside Covenant Westminster	James Russell Wayne Traylor	James McGuire Russell Loudon
Louisville, MS West Point, MS Tulsa, OK Cordova, TN Memphis, TN	Louisville First EPC Carpenter's Church Hope Second	H. Lee Morrison John Adamson Wilton Hazelwood Ron Hickman Lawrence Jensen Arnold Lindseth, Jr. Bill Simmons Willis Willey	Bill McCaskill Michael Swain James Tollett Craig Strickland Robert Allen, Jr. Lanier Ellis Ron Sadlow
Houston, TX	Calvin	Margaret Carter Gary Dunkum, III	Sam Downing
Houston, TX Marshall, TX	Christ EPC EPC of Marshall	Orin Littlejohn Hillard Strong Bob Rash	Buck Oliphant Kirk Werner
Rockwell, TX Spring, TX Waskom, TX	Providence Church of the Savior First		Clifton King Randy Pannell Chris Kiepe

EAST PRESBYTERY

City	Church	Elder	Minister
Bethesda, MD	Fourth	Samuel Jones	Willard Davis Jeffrey Jeremiah Robert Norris David Howard
Poolesville, MD	New Life		Ian Lamont
Voorhees, NJ	Ashland	Frank Johnson	Stewart Pohlman
Montgomery, NY	Goodwill		Graham Smith
Alexandria, VA	Faith EPC	Zelda Artz Alan Smith	
Burke, VA	Christ Church		

FAR WEST PRESBYTERY

City	Church	Elder	Minister
Tucson, AZ	New Covenant		Ed McCallum
Arcadia, CA	Christ Community		Don Ashe
Hemet, CA	Hemet Valley EPC		Dean Wolf
Santa Maria, CA	Santa Maria		

FLORIDA PRESBYTERY

City	Church	Elder	Minister
Brooksville	Faith	Felix Sharpe	Ron DiNunzio
Daytona Beach	Cornerstone	Ramona Chadwick	Howard Chadwick
Ft. Pierce	Trinity		Robert Garment
Homestead	First	Debbie Hess	Robert Hess
Lake Mary	Abundant Life		Robert Wilbur
Pompano Beach	New Covenant	Douglas Calhoun, Sr. Geraldine Hittenberger Ron Thibeault James Vanek	George Callahan
Tampa	Christ Covenant	Frank Mathias Winn Rash	

MID-AMERICA PRESBYTERY

City	Church	Elder	Minister
Baldwin, IL	Baldwin	Joel Hillyard	
Warrenville, IL	Immanuel	Bob Harvey	
Lawrence, KS	Grace EPC	Albert Neutel Larry Swinson	Bill Vogler
Lenexa, KS	West Highlands		Robert Bayles
Overland Park, KS	Covenant Chapel	Houston Hale	Tom Ryan
Overland Park, KS	Heartland		Craig McElvain
Creve Coeur, MO	Sutter	Art Kaufmann	Craig Babb

St. Louis, MO	Central	Ted Beattie Kenneth Breckner Harold Hegel Charles Hoppe Dick Pinckert Joseph Schluchter Vern Schneider Alan Shaffer Bill Smith Jack Staples Bill Toole Roger Vonder Bruegge Robert Hanpeter	David Boswell Austin McCaskill Perry Mobley John Splinter
St. Louis, MO	Christ Chapel		

MID-ATLANTIC PRESBYTERY

City	Church	Elder	Minister
Asheville, NC	Harvest Church		Lee Kizer
Charlotte, NC	Forest Hill	Jim Bishop Tom McCracken Knox Sherer Charles Overstreet John Hicks Harold Uzzell	David Chadwick Robbie Fischer David Ruff
Charlotte, NC	St. Giles		Percy Burns
Franklin, NC	Grace		Tom Musselman
Monroe, NC	New Hope		Ronnie Burton
Raleigh, NC	Fellowship of Christ	John Shirey Jesse Williams	David McLean
Shelby, NC	Covenant Fellowship		Douglas Murphy
Wilmington, NC	Myrtle Grove	Bill Blackley Alton Clark, Sr. Edward Best Richard Knight Lowell McClure John Sherard Frances Wall James Wall	Bob Bayley
Winston-Salem, NC	Reynolda		Richard Little Dick Robinson
Florence, SC	Bethesda		Travis Martin
Florence, SC	Trinity	Bill Allen Jim Johnson David Rilling	William Meyer
Gaffney, SC	Overbrook Community		Ron Read
Laurens, SC	Emmanuel		Jim Thyne
Abingdon, VA	Cleveland		David Hughes
Hampton, VA	Northampton	Carlos Gonzalez Ed Howerton Llew Fischer Robert Hammer Gerald Kidd	Daniel Berry III
Salem, VA	Faith EPC		Charles Wickman
Virginia Beach, VA	Kempsville		Andy Jackson

Bluefield, WV	Perrow	Edward Wall Earle Woodberry Jeff Presseau Robert Moore, Jr. Charles Scott	Jeffrey Chadwick Jack Maxwell Rick Stauffer James Carr
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MIDWEST PRESBYTERY

City	Church	Elder	Minister
Auburn, IN Ann Arbor, MI	St. Andrew Covenant	Janet LaTurner Ted Dodasovich Phil Tiews Andy Williamson Robert Wood	
Ann Arbor, MI	Knox		Bartlett Hess Michael Frison Richard Alberta
Brighton, MI	Cornerstone	Robert Avis Vicki Kloosterhouse James Walker	
Detroit, MI Farmington Hills, MI	Military Avenue Grace	William Bumford	Randy Brown Douglas Klein Tony DeOrio Harold K. Polk, Jr.
Flint, MI	Calvary	Richard Heidtman George Johns Bruce Brede Elden Brieschke James Currie Nabil Hakim Barbara Mansfield Greg Middlemis James Orr Robert Sanborn David Satterthwaite Judy Teachworth Lyn van der Harst	Mark Brewer David Brown Art Hunt
Livonia, MI	Ward		
Mt. Clemens, MI	Knox		Chris Gibson Mark Hudson Don Galardi Bill Lindner, Jr.
Owosso, MI Mt. Pleasant, MI Plymouth, MI Rochester Hills, MI Trenton, MI	Community EPC Mt. Pleasant Community Trinity Faith First	Russ Wing Charles Talbot Roger Derkson Ray Sawmiller John Wainwright Mike Carnill	Wally Hostetter Ian Leslie
Troy, MI	Kensington		Steve Andrews

ST. ANDREWS PRESBYTERY

City	Church	Elder	Minister
Buenos Aires	Olivos	Freddie Berk	Kenneth Murray

SOUTHEAST PRESBYTERY

City	Church	Elder	Minister
Atlanta, GA	New Covenant	Jane Pilgrim Leonard Pilgrim	Ron Crews
Rome, GA	First	Keith Finley Vance Luke Bill Johns	Bill Flannagan Jim Coleman
Denniston, KY	Covenant Christian		Glenn Ferrell
Ft. Wright, KY	New Beginning	Hugh Henry	Steven Riser
Chattanooga, TN	Brainerd	Richard Scarborough James Steele, Jr. Reg Smith	Ron Ragon James Coleman Russ Ragon Craig Strickland
Chattanooga, TN	Lookout Valley		Sam Harris
Germantown, TN	Hope	George Schneider	Julian Reese
Hixson, TN	Valleybrook	Jack Byron	
Knoxville, TN	Northshore	Charles Kalthoff	

WEST PRESBYTERY

City	Church	Elder	Minister
Aurora, CO	Cornerstone Community	Charles Byrd James Hill Joe Huff	Ken Glasier Neil Ellison
Aurora, CO	Covenant Community	Jim Greer Robert McGrew Vern Porter Arleen Summers	Marc Huebl
Aurora, CO	Faith	Weston Eden Beverly Havens Ruby Johns Robert Little Carolyn Morz Charles Pringle Armin Remke Claude Russell, Jr. Leo Thurston Dale Williamson Vern Winkel	Les Felker Tim Philibosian
Denver, CO	Bear Creek	Mike Bahm Earl Clark Don Nordstrom Loren Swick	Tom Dages Brian Post Bruce Spear

Denver, CO	Christ Our King	John Gardner	Chris Istrati
Englewood, CO	Cherry Creek	Dodie Hampton	Scott Jackson
		Chuck King	Don Sheffield
		Marty Martin	Brad Strait
		Ann Norton	Hugo Venegas
		June Reagan	Douglas Webster
		Colleen Rinehart	George Wood
		Irvin Rinehart	
		Ken Roberts	
		Paula Shira	
		Merle Speer	
		Billy Williams	
Englewood, CO	Cherry Hills	Chuck Berling	Louis Angone
		Jerre Dixon	Bob Beltz
		Gary Fields	Jim Dixon
		Dutch Franz	Donna McClellan
		Stan Holmes	Dick Savidge
		Gene Kissinger	
		Mike Sadler	
Englewood, CO	Greenwood	Sam Searcy	Tom Melton
		Bruce Decker	
		Clair Morgan	
		Hugh Smith	
Ft. Collins, CO	Christ Fellowship		Ed. G. Davis
Golden, CO	Mountain Christian Fellowship		Peter Hiatt
Littleton, CO	Trinity	Sam Faucett	Fred Lian
		Fred Joseph	
		Don Kearby	
Littleton, CO	West Bowles	D.J. Barkauskas	George Kirsten
		Bob McPherson	
		Ginger Wilson	
Loveland, CO	Faith	Bob Kuseski	Jim Murphy
		Joe Weatherill	
Parker, CO	Parker	Suzie Perry	Erik Ohman
		Albert Stancliff	Jeffrey Van Kooten
Redmond, WA	Northwest	Dave Hunt	Ed Randal
		Marty Peterson	
Renton, WA	First	Keith Hopkins	
		Dave Nichols	

OTHER MINISTERS ON THE ROLLS OF THE PRESBYTERIES

Len Andyshak	Mid-America
Jerry Autry	West
Carlton Baker	Midwest
Steven Barrett	Central South
Timothy Brewer	Far West
Kent Bull	West
Thomas Burbridge	Midwest

George Carey	Far West
Edward Davis	Midwest
Bruce Demerest	West
Fred DuPont	Central South
Daniel Gilbert	Mid-Atlantic
Mike Glodo	Florida
Steve Haas	Mid-Atlantic
Jon Hokoma	West
Mark Jumper	Florida
Richard Konieczny	Mid-Atlantic
Dave Lovell	Mid-America
Bob Mossman	West
John Patterson	Central South
Bill Read	Midwest
Chris Smith	West
Nancy Stewart	East
Jerry Van Curler	West
Mark VanderPut	West
James Van Dyke	Southeast
Hugh White	Central South
George Woodcock	Midwest
Brad Yorton	West

Final enrollment of the 13th General Assembly is as follows:

Ruling Elders:	187
Teaching Elders:	164
Total:	351
Number of churches represented:	110

Elders excused: The following requests to be excused from the 13th General Assembly were received in writing:

Ruling Elders: James Boone (Mobile, AL), Greg Britton (S. Lyon, MI), Don Gordon (Dallas, TX), Homer and Nettie Graham (Santa Maria, CA), Peter Jumper (Dallas, TX), Ken Meier (S. Lyon, MI), Bill Shirey (Alexandria, VA), Duane Toft (Overland Park, KS), Ron Van Berkel (Ft. Wright, KY), and James Vaughan (Arcadia, CA), Les Williams (Bossier City, LA).

Teaching Elders: Robert Balnick (Madeira Beach, FL), Malcolm Brown (New Era, MI), James Emery (Colorado Springs, CO), Kurt Gebhard (Clarkston, MI), James Glasgow (Wilmington, NC), Wayne Hoffman (Des Moines, IA), Stephen Johnson (S. Lyon, MI), Woodland Johnson (Tampa, FL), Gary Kinman (Pontiac, MI), William Moore (Plymouth, MI), Juan Carlos Ortiz (Anaheim, CA), Rhett Payne (Dallas, TX), W.T. Permenter (Bossier City, LA), Joe Renfro (Lavonia, GA), Larry Schmoekel (Columbia City, IN), Bill Solomon (Nashville, TN), Douglas Thompson (Rochester Hills, MI), Rocky Thompson (Cartersville, GA)

13-4 DOCKET ADOPTED

The docket for the day was distributed and adopted.

DOCKET

Friday, June 26, 1993

First Session

- 8:40 a.m. Service of Worship
Dr. Robert Beltz, speaker
- 9:00 a.m. Assembly convenes
1. Opening session. Constituting prayer. Election of Recording Clerks. Local arrangements and announcements. Call for quorum. Docket.
 2. Election of 13th General Assembly Moderator. Investiture of 13th Assembly Moderator. Passing of the gavel. Acknowledgements.
 3. State of the Church address (Retiring Moderator).
 4. Introductions. New churches. Face-to-Face.
 5. Partial Report of Nominating Committee. Introduction of Standing Committee chairmen.
 6. Ratification vote on descending overtures. Adoption of 1992 Minutes.
 7. Report of the Stated Clerk. Matters received and referred. Committee instructions.
 8. Report of Board of Pension and Benefits.
- 10:00 a.m. Women's Ministries program (non-commissioners).
- 12:30 p.m. Pastors' Wives Luncheon

Second Session

- 1:30-5:00 Standing committees convene. (Non-commissioners' tour of Denver)
- 7:30 p.m. Evening worship service
Stuart Briscoe, keynote speaker
- 9:00 p.m. Committees reconvene.

13-5 ELECTION AND INSTALLATION OF MODERATOR

Rev. Hugh Gowman, chairman of the Nominating Committee, introduced Rev. Stewart Pohlman, Presbytery of the East who placed in nomination for Moderator the name of Dr. W. Graham Smith, pastor of Faith Presbyterian Church, Alexandria, Virginia. No further nominations were forthcoming from the floor, and Rev. Smith was elected Moderator by acclamation.

After answering affirmatively the questions of installation, all former Moderators present were asked to lay hands upon Rev. Smith while Rev. William Flannagan, Moderator of the 11th General Assembly, led the prayer of installation. Mr. Adamson then passed the Moderator's cross, stole, and gavel to Rev. Smith.

Rev. Smith accepted the office with a recounting of his own spiritual pilgrimage and introduced his wife, Margaret, and sons Allen and Trevor Smith. With words of appreciation and acclaim, Rev. Flannagan presented to Retiring Moderator John Adamson a gavel plaque and a Moderator's cross tie tack. The Assembly also recognized and expressed appreciation to Mr. Adamson's wife Ann, and daughters Kathy and Sally.

STATE OF THE CHURCH ADDRESS

John C. Adamson, Moderator 12th General Assembly

I want to express again my appreciation to you for the honor you bestowed upon me last year in Memphis when you elected me Moderator of the 12th General Assembly. At the time I was elected, some of you may remember I was also in charge of arrangements as host church for the Assembly. That was a busy week, but mostly a gratifying one. It was a good beginning for a busy year.

I want to thank the Session of Second Presbyterian Church for making it possible for my wife Ann to travel with me this year. We visited seven presbyteries for their stated meetings. We were able to renew some friendships and meet many of you for the first time. The hospitality you extended was most gracious and we thank you.

Our travels also took us to the General Assembly of the Presbyterian Church in America (PCA), the General Synod of the Associate Reformed Presbyterian Church (ARP), the inauguration of the president of King College, and to visit a group of six churches in Puerto Rico, called the AIPC of Puerto Rico. Dr. Sam Rowen and I were graciously received as we visited this group of churches who are strong in the faith and Reformed doctrine. As we visited together it became more apparent that we have much in common, and I hope later in this Assembly we can establish a stronger relationship with them. Six of their representatives expect to attend our Assembly. I hope you will have opportunity to meet them.

This has been a year for changes and progress in the EPC. Following last year's Assembly, when authorization was given to relocate our Assembly office within the Detroit area, we were able to lease almost 5,000 square feet of modern office space in a new office park in Livonia. Our Assembly Office was not spacious enough to accommodate our staff. If you have seen the new offices, I am sure you are as proud of them as I am.

Dan Weidman joined our Assembly staff as Director of Youth Ministries, and is already making an impact on the youth work. Two search committees continue to look for a World Outreach Director and a National Outreach Director. I am confident they will soon fill both these positions. When these vacancies are filled, I believe we will have a staff that can serve our Assembly efficiently for several years to come.

Another sign of progress is that our Medical Benevolence Fund is now operative and can provide medical insurance for needy ministers and their families. I remind you that funds must be provided on a matching basis by the presbyteries. If your presbytery has not established a matching fund, I hope you will provide the resources soon.

1993 is the last year for some of our churches to enroll their ministers in the EPC Pension Plan. I think it is imperative that each Session thoroughly evaluate this opportunity before the door closes at the end of this year.

As our denomination matures and grows, we must continue to strive for progress and changes that will help us carry out our mission to proclaim Jesus Christ. At last year's Assembly, a commissioner's resolution was overwhelmingly adopted that encouraged our congregations to increase their benevolence giving by 10% and to redirect their present benevolence giving to EPC by 10%. It will be another year before we know whether our congregations have adopted this resolution at the local level. A brief review of our annual statistical report indicates we have a long way to go in redirecting our giving to EPC causes. In 1992 our denomination gave \$5,613,940 to non-EPC causes and \$789,084 to EPC causes. Only 12% of our giving went to EPC causes. This is an improvement over 1991 when the figure was 10%. In 1992, EPC giving was up 12%; non-EPC giving was down 6%. A good start.

If our denomination is to grow and proclaim Christ throughout America and the world, we must have the financial resources to plant new churches, revitalize struggling churches, and support missionaries around the world. If we are to be really serious about our denomination, I would urge you to commit talents and resources to our EPC causes. I am proud to say my own church has adopted a policy to direct 50% of our benevolence giving to EPC causes by 1997. I hope your congregation will adopt a similar goal.

As I visited the presbytery meetings this past year, I was impressed with the commitment of many ministers and ruling elders as they carried out the work of the presbytery. I did notice a wide diversity in the conduct of presbytery business. This is not a criticism but rather, I believe, a reflection of the diversity of our denomination. This is good and wholesome and I hope will continue. There are some areas, however, that we must safeguard if we are to conform to the **Book of Order**.

I was glad to be able to meet with the Stated Clerks last Fall at their annual meeting. These men put in many hours weekly and I don't think most of us appreciate the work of our presbytery Stated Clerks. The annual meetings of the Stated Clerks are very important and are bringing our presbyteries closer together in the way they accomplish their work. I compliment all of the Clerks and their good work.

There is one important function of the presbytery where I have found a wide range of differences. The examination of candidates for the ministry, ministers transferring from other denominations, and ministers transferring from one presbytery to another. The future strength of the EPC as we continue in the Reformed tradition lies in the wisdom and solid theological beliefs of our teaching elders. We must be diligent in our responsibility to seek and maintain a high degree of excellence and commitment to the Reformed faith and the **Westminster Confession of Faith**.

The examinations I observed while visiting presbyteries varied from one question given to the candidate three days in advance to a full examination lasting over one hour. I realize that most of the examinations I observed were given after the Ministerial

Committees had examined the candidates. However, I am also aware that many times these examinations are conducted with one, two, or three members of the Ministerial Committee present. This put a heavy burden in the hands of only a few people.

I do not believe the presbyteries have a more important responsibility than to be assured that those joining the presbytery are thoroughly examined by the presbytery as a whole. Delegating this important responsibility to a small committee is a dangerous practice. The examination by the Ministerial Committee should be a preliminary examination with the final being administered by the presbytery. To help the candidates in preparation, the presbytery might develop a series of suggested questions that could be asked for each of the areas specified in the **Book of Order**.

I am not suggesting that a standardized test be administered Assembly-wide. I am suggesting this is a presbytery responsibility, and that all the presbyteries take this responsibility very seriously. As a matter of personal observation, the most spiritually enriching times for me have been during the examination of candidates at presbytery.

Several of you have heard some of the things I have said today when I spoke to your presbytery. I have repeated them today because I believe them to be vital to the maturity of the Evangelical Presbyterian Church.

As a layman, I want to challenge my fellow ruling elders on another matter. Many of the problems that plagued my former denomination were caused by ruling elders abdicating their responsibilities in the church courts. They left the courts to teaching elders who, I believe, did not represent the thinking of the average member because many were not under call and not accountable. We ruling elders in the EPC must continue to accept our obligation to participate in our church courts at all levels. I recently attended the PCA and ARP assemblies where the teaching elders outnumbered the ruling elders over 2 to 1. This is a dangerous situation and one I hope we never allow the EPC to enter. I am proud that at this Assembly we appear to have reversed a trend, with ruling elders outnumbering the teaching elders by more than 12%. I pray this turn-around will continue.

In closing, I want to thank you again for the confidence you placed in me. I hope I have represented you well. I want to thank the staff and congregation of Second Presbyterian Church for their patience, support, and understanding during this last year. Also, my heartfelt thanks go out to Ed Davis and all the dedicated staff in our Assembly office. We are indeed fortunate to have such a talented group of people. Thank you very much. Finally, thanks to my wife Ann for her support.

13-6 INTRODUCTIONS AND FACE-TO-FACE

Moderator Smith called upon the Stated Clerk for introductions. Noted as present were the Reverend Leonard Hofman, General Secretary of the Christian Reformed Church, and Dr. Mark Ross, fraternal delegate from the Associate Reformed Presbyterian Church.

The Stated Clerk introduced the churches new to the EPC in the past year (p. 227).

Rev. Mike Winship, representing the Ministerial Vocation Committee, explained the "face-to-face" process by which ministers and churches can be introduced to one another. Commissioners present from churches which are seeking personnel stood in turn to describe their needs. Notices of vacancies were posted on the information bulletin board.

13-7 NOMINATIONS AND STANDING COMMITTEE ASSIGNMENTS

Rev. Hugh Gowman, Nominating Committee chairman, opened with prayer and read the nominations for permanent committee openings. Chairmen of the standing committees were introduced.

Administration:	Elder James Currie (Midwest)
Christian Education & Publications:	Elder Barbara Mansfield (Midwest)
Fraternal Relations:	Rev. Bob Bayley (Mid-Atlantic)
Memorials & Appreciation:	Elder Ann Norton (West)
Ministerial Vocation:	Rev. William Flannagan (Southeast)
National Outreach:	Rev. Daniel Lacich (Allegheny)
Overtures and Resolutions:	Rev. Richard Little (Mid-Atlantic)
Presbytery Review:	Elder Harold Hegel (Mid-America)
Theology:	Rev. Tim Brewer (Far West)
Women's Ministries:	Elder Gerry Hittenberger (Florida)
World Outreach:	Rev. George Woodcock (Midwest)
Youth Ministries:	Elder Gene Kissinger (West)

Rev. Gowman announced that lists of standing committee assignments would be posted prior to the convening of committees. (See pp. 215-219 for lists.)

13-8 DESCENDING OVERTURES

Stated Clerk Edward Davis reported on the overtures descending from the 12th General Assembly. After reviewing the process of ratification, he reported that all overtures except Overture 92-C received the required 3/4's vote of the presbyteries. The overtures were presented individually for ratification.

• OVERTURE 92-A: ON AMENDING G.16-17 ON THE NUMBER OF YEARLY PRESBYTERY MEETINGS

Question: Shall the Book of Government, §16-17, be amended in the first sentence by deleting the phrase "at least twice a year" and substituting "at least three times a year?"

Present wording

Meetings: The Presbytery shall hold stated meetings **at least twice a year**. The Moderator may call a meeting or a meeting may be ordered by the General Assembly. When requested in writing by two Ministers and four Ruling Elders from at least two congregations, the Moderator shall convene the court. If the Moderator is unable to act, the

Proposed wording

Meetings: The Presbytery shall hold stated meetings **at least three times a year**. The Moderator may call a meeting or a meeting may be ordered by the General Assembly. When requested in writing by two Ministers and four Ruling Elders from at least two congregations, the Moderator shall convene the court. If the Moderator is unable to act

Stated Clerk shall call the meeting. Any called meeting must have at least ten days notice and the call shall state the purpose of the meeting. No other business may be conducted by the Presbytery at that called meeting.

the Stated Clerk shall call the meeting. Any called meeting must have at least ten days notice and the call shall state the purpose of the meeting. No other business may be conducted by the Presbytery at that called meeting.

Grounds: The original intent of the General Assembly was to require three presbytery meetings a year. When the section on presbytery meetings during General Assembly was deleted from the **Book of Government**, a third meeting was no longer referenced therein. The *Rules for Assembly*, §8-11.7a represents the original intent of the Assembly, which should be accurately reflected in the **Book of Government**.

The Vote of the Presbyteries

	Yes	No
Allegheny	18	0
Central South	38	0
East	20	0
Far West	18	0
Florida	26	0
Mid-America	22	0
Mid-Atlantic	74	0
Midwest	26	1
Southeast	40	0
St. Andrews	17	0
West	67	4

Yes 11 No 0

ON MOTION to ratify Overture 92-A.

• OVERTURE 92-B: ON REMOVING MEMBERS FROM THE INACTIVE ROLL

*Question: Shall the **Book of Government**, §9-5, be amended by adding the following as new paragraph D, and redesignating the present paragraph D as paragraph E?*

Present wording
(No comparable paragraph currently exists.)

Proposed wording

D. If a person remains on the Inactive Roll for a period of at least one year and has not resumed active participation in the life of the church despite the diligent efforts of the Session in its pastoral duties, that individual may be removed from the membership of the church upon written notification from the Session.

Grounds: The **Book of Government** has no provision for persons who are inactive and have no intention of resuming active participation, or those who have moved from the area with no plans for returning. While inactive rolls swell over the years, inactive members may be given the false sense of spiritual well-being by remaining on any roll of the church when, in fact, their spiritual lives are in serious need of renewal.

The Vote of the Presbyteries

	Yes	No
Allegheny	18	0
Central South	38	1
East	20	0
Far West	19	0
Florida	26	0
Mid-America	22	0
Mid-Atlantic	72	0
Midwest	26	1
Southeast	39	1
St. Andrews	18	2
West	70	1

Yes 11 No 0

ON MOTION to ratify Overture 92-B.

• OVERTURE 92-C: ON APPOINTING MODERATOR OF SESSION IN CHURCHES WITHOUT PASTORS

*Question: Shall the **Book of Government**, §16-9, be amended in the third sentence by deleting the present one and substituting the following: "If there is no Pastor, the Presbytery shall appoint a Minister of Presbytery to serve as Moderator." to bring this section into conformity with G.16-27.A,4?*

Present wording

Officers of the Church Session: The Pastor shall be the Moderator. An Associate Pastor, at the request of the Pastor and with the consent of the Church Session, may serve as Moderator for the Pastor. **If there is no Pastor, the Church Session may elect one of its members to serve in that capacity.** Also, Presbytery, at its discretion, may appoint a Minister of the Presbytery to serve as Moderator when a church has no Pastor. The Pastor(s) elected by the particular church is a full member of the Church Session, and has the privilege of voting. If the Pastor wishes to

Proposed wording

Officers of the Church Session: The Pastor shall be the Moderator. An Associate Pastor, at the request of the Pastor and with the consent of the Church Session, may serve as Moderator for the Pastor. **If there is no Pastor, the Presbytery shall appoint a Minister of Presbytery to serve as Moderator.** The Pastor(s) elected by the particular church is a full member of the Church Session and has the privilege of voting. If the Pastor wishes to make motions or otherwise participate in debate, some other member of the Church Session should serve as Temporary Moderator. In addi-

make motions or otherwise participate in debate, some other member of the Church Session should serve as Temporary Moderator. In addition to the Moderator, each Church Session shall elect a Clerk.

tion to the Moderator, each Church Session shall elect a Clerk.

Grounds: This change brings G.16-9 into conformity with G.16-27.A.4. The Permanent Judicial Commission has ruled that the mandatory language in G.16-27.A.4 should take precedence over the volitional language in G.16-9. The change reduces the possibility of misunderstanding.

The Vote of the Presbyteries

	Yes	No
Allegheny	3	15
Central South	4	31
East	17	2
Far West	18	1
Florida	19	6
Mid-America	22	0
Mid-Atlantic	12	65
Midwest	26	0
Southeast	1	35
St. Andrews	11	8
West	7	64

Yes 6 No 5

ON MOTION not to ratify Overture 92-C.

● OVERTURE 92-D: ON AMENDING G.10-3.C ON CALLING AS EVANGELIST

Question: Shall the Book of Government, §10-3C, be amended by 1) inserting after the second sentence, "An Evangelist called as a missionary shall always have as his primary duty the sharing of the Good News of God in Jesus Christ." and 2) by substituting in the third sentence the phrase, "When a Presbytery calls an Evangelist as Church Planter" for the phrase, "When a Presbytery calls a Minister as Evangelist?"

Present wording

Evangelist: A Minister may be called by a Presbytery, by some other court, or by some organization to serve as an evangelist. The Presbytery of which the Minister is a member may commission the Minister to share the Gospel and to administer the sacraments outside the bounds of the Presbytery in other parts of the Church or the world. **When a**

Proposed wording

Evangelist: A Minister may be called by a Presbytery, by some other court, or by some organization to serve as an evangelist. The Presbytery of which the Minister is a member may commission the Minister to share the Gospel and to administer the sacraments outside the bounds of the Presbytery, in other parts of the Church, or the world. **An Evan-**

Presbytery calls a Minister as Evangelist, it may entrust to that person the responsibility to develop churches, to conduct preparational meetings of such churches, and to oversee the required preparation of Elders and Deacons. Those special powers given to the Evangelist shall be specified by the Presbytery in writing. That person may be given the power to receive and dismiss members.

evangelist called as a missionary shall always have as his primary duty the sharing of the Good News of God in Jesus Christ. When a Presbytery calls an Evangelist as Church Planter, it may entrust to that person the responsibility to develop churches, to conduct preparational meetings of such churches, and to oversee the required preparation of Elders and Deacons. Those special powers given to the Evangelist shall be specified by the Presbytery in writing. That person may be given the power to receive and dismiss members.

Grounds: Committee sensed the need to add the category of missionary among the callings of evangelist, believing that the missionary's primary task is to share the Gospel. Within G.10-3, the need to develop separate categories of calling for missionary and church planter was also recommended as further clarity.

The Vote of the Presbyteries

	Yes	No
Allegheny	20	0
Central South	38	0
East	20	0
Far West	17	0
Florida	26	0
Mid-America	22	0
Mid-Atlantic	76	1
Midwest	27	0
Southeast	40	0
St. Andrews	14	2
West	71	0

Yes 11 No 0

ON MOTION to ratify Overture 92-D.

● OVERTURE 92-E: ON AMENDING G.11-5 ON CALLING A MINISTER

Question: Shall the Book of Government, §11-5, first paragraph, be amended by deleting the words "or like procedure shall be followed" from the first sentence and substituting "the procedure shall be as follows?"

Present wording

The Call of a Minister by a particular church: When a particular church desires to call a Minister as Pastor, the following or like procedure shall be followed.

Proposed wording

The Call of a Minister by a particular church: When a particular church desires to call a Minister as Pastor, the procedure shall be as follows:

Grounds: Substituting the proposed phrase for the present wording eliminates any ambiguity and defines the procedure in a very precise manner. This appears to be clear, consistent, and compatible with other provisions of our constitution.

The Vote of the Presbyteries

	Yes	No
Allegheny	20	0
Central South	27	18
East	20	0
Far West	17	0
Florida	26	0
Mid-America	22	0
Mid-Atlantic	77	0
Midwest	27	0
Southeast	39	0
St. Andrews	16	0
West	71	0

Yes 11 No 0

ON MOTION to ratify Overture 92-E.

● OVERTURE 92-F: ON SEARCH COMMITTEE NOTIFYING SESSION IN WRITING

Question: Shall the Book of Government, §11-5.D, be amended by deleting the word "which" and adding the words "in writing and the Church Session" after the words "Church Session?"

Present wording

The Search Committee shall notify the Church Session **which** shall call a congregational meeting.

Proposed wording

The Search Committee shall notify the Church Session **in writing and the Church Session** shall call a congregational meeting.

Grounds: Be requiring notification in writing, confusion between the Search Committee and the Church Session should be eliminated. This change offers a clear and consistent presentation of how notification should be accomplished.

The Vote of the Presbyteries

	Yes	No
Allegheny	20	0
Central South	35	0
East	20	0
Far West	18	0
Florida	26	0
Mid-America	22	0
Mid-Atlantic	81	0
Midwest	27	0

Southeast	38	0
St. Andrews	20	0
West	67	4

Yes 11 No 0

ON MOTION to ratify Overture 92-F.

• **OVERTURE 92-G: ON CONDUCTING CONGREGATIONAL VOTE FOR ELECTION OF PASTOR**

Question: Shall the Book of Government, §11-5.E, be amended by deleting in the third sentence the words "on the recommendation of the Search Committee?"

Present Wording

E. When the congregational meeting has been convened, the Search Committee shall make its report and recommendations to call a Pastor. This recommendation shall include the details for remuneration, including all benefits. The congregation shall conduct a counted vote in a fashion it deems appropriate **on the recommendation of the Search Committee**. A majority favoring the recommendation is required to elect a Pastor. The exact vote must be recorded in the minutes and the person being elected notified of the count. The congregation shall appoint representatives to advocate the call at a meeting of the Presbytery.

Proposed wording

E. When the congregational meeting has been convened, the Search Committee shall make its report and recommendations to call a Pastor. This recommendation shall include the details for remuneration, including all benefits. The congregation shall conduct a counted vote in a fashion it deems appropriate. A majority favoring the recommendation is required to elect a Pastor. The exact vote must be recorded in the minutes and the person being elected notified of the count. The congregation shall appoint representatives to advocate the call at a meeting of the Presbytery.

Grounds: Eliminating the phrase "on the recommendation of the Search Committee" clarifies that it is the congregation alone who conducts the vote in the fashion it deems appropriate. It seems simpler to permit the congregation itself to clarify the preferred procedure.

The Vote of the Presbyteries

	Yes	No
Allegheny	19	1
Central South	42	1
East	20	0
Far West	17	0
Florida	26	0
Mid-America	22	0
Mid-Atlantic	81	0
Midwest	27	0
Southeast	38	0

St. Andrews	20	0
West	63	8

Yes 11 No 0

ON MOTION to ratify Overture 92-G.

● **OVERTURE 92-H: ON INTERIM SUPPLY MODERATING CHURCH SESSION**

Question: Shall the Book of Government, §11-8.B, be amended by adding the proposed sentence at the end of the section?

Present wording

B. Interim Supply. Invited to serve during the period a congregation is seeking a Pastor.

Proposed wording

B. Interim Supply Invited to serve during the period a congregation is seeking a Pastor. **The Interim Supply may be appointed by the Presbytery to moderate the Church Session during the time of service.**

Grounds: Assembly concurred with Ministerial Vocation Committee that it may at times be both appropriate and wise for an Interim Supply to moderate the Church Session during such person's time of service. Thus both Stated Supply and Interim Supply may be appointed by the presbytery to moderate the session while the pulpit is vacant.

The Vote of the Presbyteries

	Yes	No
Allegheny	17	0
Central South	40	3
East	19	0
Far West	16	1
Florida	26	0
Mid-America	22	0
Mid-Atlantic	79	0
Midwest	27	0
Southeast	38	0
St. Andrews	19	1
West	65	6

Yes 11 No 0

ON MOTION to ratify Overture 92-H.

• **OVERTURE 92-I: ON PROCEDURE USED TO CALL A PASTOR**

*Question: Shall the **Book of Government**, §11-9, be amended by deleting the present section and substituting the proposed section?*

Present wording

A call may be placed in the hands of a Minister only by the Presbytery to which that person belongs. The Presbytery shall first determine that the call is in order, and that the person called is suitable for that situation. When both are approved, the Presbytery shall determine if the person being called accepts the call, and if the response is affirmative, shall place the call in the person's hand. Presbytery shall appoint a Commission to proceed with ordination, where necessary, and installation.

Proposed wording

A call may be placed in the hands of a Minister only by the Presbytery to which that person is being called. If the calling Presbytery determines that the person is suitable for the position, that the good of the whole Church shall be served, and that the Minister or Candidate being called accepts the call, it shall inform the Minister or Candidate of its approval and proceed to place the call in the hands of said Minister or Candidate. The calling Presbytery shall appoint a Commission to proceed with ordination, if required, and installation.

Grounds: Confusion has been expressed as to the exact procedure to be followed in placing a call to a pastor. The goal of the rewritten section is to make as clear as possible the exact steps of the procedure whereby a pastor may receive a call.

The Vote of the Presbyteries

	Yes	No
Allegheny	20	0
Central South	39	0
East	18	0
Far West	18	0
Florida	26	0
Mid-America	22	0
Mid-Atlantic	80	0
Midwest	27	0
Southeast	39	0
St. Andrews	17	1
West	71	0

Yes 11 No 0

ON MOTION to ratify Overture 92-I.

● **OVERTURE 92-J: ON ENROLLING MINISTERS ONLY WITH VALID CALL**

Question: Shall the Book of Government, §11-10, be amended by deleting the last clause and substituting the new clause plus an additional sentence?

Present wording

In the event the Minister being called is from some other Presbytery or other church body, **the Presbytery shall not proceed in dealing with the call until that person has been received by the Presbytery.**

Proposed wording

In the event the Minister being called is from some other Presbytery or other church body, **the receiving Presbytery shall not enroll that person without a valid call. The dismissing Presbytery shall be informed by the calling Presbytery for the purpose of taking appropriate action.**

Grounds: The rewritten section is meant to clarify the conditions under which the receiving presbytery may enroll a minister, i.e., only with a valid call. Once again, the change is consistent and compatible with other provisions of our Book of Government, and promotes clarity in procedure.

The Vote of the Presbyteries

	Yes	No
Allegheny	20	0
Central South	41	0
East	20	0
Far West	21	0
Florida	25	0
Mid-America	22	0
Mid-Atlantic	80	0
Midwest	27	0
Southeast	39	0
St. Andrews	17	1
West	71	0

Yes 11 No 0

ON MOTION to ratify Overture 92-J.

● **OVERTURE 92-K: ON CONGREGATIONAL CONCURRENCE OF DISSOLUTION OF PASTORAL RELATIONSHIP**

Question: Shall the Book of Government, §15-2, be amended by deleting the word "ordinarily" at the beginning of the second sentence?

Present wording

The dissolution of a pastoral relationship: This relationship may be dissolved only by Presbytery. **Ordinarily,**

Proposed wording

The dissolution of a pastoral relationship: This relationship may be dissolved only by Presbytery. A congregational

a congregational meeting shall be duly called and the congregation requested to concur with the Pastor in the request for the dissolution of the pastoral relationship.

meeting shall be duly called and the congregation requested to concur with the Pastor in the request for the dissolution of the pastoral relationship.

Grounds: The word "ordinarily" is not necessary in this instance, and causes confusion by implying that other options are available but not described herein. The Ministerial Vocation Committee believes this section should accurately reflect this singular procedure by deleting the word "ordinarily" from this paragraph, thus eliminating possible ambiguity.

The Vote of the Presbyteries

	Yes	No
Allegheny	20	0
Central South	42	0
East	20	0
Far West	18	0
Florida	25	0
Mid-America	22	0
Mid-Atlantic	81	0
Midwest	27	0
Southeast	37	1
St. Andrews	19	1
West	71	0

Yes 11 No 0

ON MOTION to ratify Overture 92-K.

● OVERTURE 92-L: ON RECOMMENDATION FOR ALTERNATE COMMITTEE TO REVIEW RECOMMENDATIONS FOR AID TO CHURCHES

Question: Shall the Book of Government, §16-27.A,9 be amended by adding the words "or a Presbytery-designated committee" after the words "The Committee?"

Present wording

9. The [Ministerial] Committee shall consult with particular churches receiving aid from Presbytery and shall make recommendations to the Presbytery concerning that aid.

Proposed wording

9. The [Ministerial] Committee, or a **Presbytery-designated alternate committee**, shall consult with particular churches receiving aid from Presbytery and shall make recommendations to the Presbytery concerning that aid.

Grounds: Adding the phrase "or a Presbytery-designated alternate committee" enables a presbytery to include its Church Development Committee, in addition to its Ministerial Committee, in the process of providing aid to needy churches.

The Vote of the Presbyteries

	Yes	No
Allegheny	19	0
Central South	43	0
East	20	0
Far West	15	3
Florida	25	0
Mid-America	22	0
Mid-Atlantic	81	0
Midwest	27	0
Southeast	40	0
St. Andrews	18	0
West	71	0

Yes 11 No 0

ON MOTION to ratify Overture 92-L.

● OVERTURE 92-M: ON MOVING NAMES OF MINISTERS TO INACTIVE ROLL

Question: Shall the Book of Government, §15-8, be amended by deleting the final sentence in the section and substituting the proposed section?

Present wording

Removal of a Minister to Inactive Status: A Minister may, for reasons deemed valid, request the Presbytery to be placed on Inactive Status. If the Presbytery concurs, the Minister shall be placed on such status. All rights and privileges granted by ordination are temporarily set aside, including the right to vote and participate in meetings of Presbytery. However, the name of the Minister shall be carried on the Inactive Status Roll of Presbytery. After at least one year, the Minister may request Presbytery to be restored to active status. The Presbytery, after careful deliberation, may do so provided the Minister has a valid call that Presbytery approves, or provided the Minister is being transferred to another Presbytery in order to receive a call. A Minister without approved charge, at the discretion of Presbytery and after judicious consideration, may be involuntarily placed on the Inactive Status Roll, provided the vote to do so is by a two-thirds majority.

Proposed wording

Removal of a Minister to Inactive Status: A Minister may, for reasons deemed valid, request the Presbytery to be placed on Inactive Status. If the Presbytery concurs, the Minister shall be placed on such status. All rights and privileges granted by ordination are temporarily set aside, including the right to vote and participate in meetings of Presbytery. However, the name of the Minister shall be carried on the Inactive Status Roll of Presbytery. After at least one year, the Minister may request Presbytery to be restored to active status. The Presbytery, after careful deliberation, may do so provided the Minister has a valid call that Presbytery approves, or provided the Minister is being transferred to another Presbytery in order to receive a call.

When the Minister has been without approved call for a period of one year, the Ministerial Committee will confer with the Minister as to his continued sense of

call and his expectations for future ministry. The committee will then recommend to the Presbytery whether the Minister should remain on active status in the Presbytery or be placed on inactive status. The Presbytery, at its discretion and after judicious consideration, may place the Minister on the Inactive Status Roll provided the vote to do so is by a two-thirds majority.

Grounds: The present section §15-8 offers no guidance for a timetable to consider inactive status for a minister. The proposed amendment does not require placing any minister on the inactive roll, but does encourage the presbytery to take greater responsibility in ministering to ministers not currently in active service.

The Vote of the Presbyteries

	Yes	No
Allegheny	18	0
Central South	43	0
East	20	0
Far West	18	0
Florida	25	0
Mid-America	22	0
Mid-Atlantic	0	80
Midwest	25	1
Southeast	40	0
St. Andrews	19	0
West	71	0

Yes 10 No 1

ON MOTION to ratify Overture 92-M.

13-9 ADOPTION OF 12TH GENERAL ASSEMBLY MINUTES

The Minutes of the 12th General Assembly were presented for adoption.

A correction to page 51, §12-43, was noted that item (a), second paragraph, in that the word "denominational" is incorrect. Rather, the word should be "non-denominational" so that the section would read "a) redirect 10% of its non-denominational benevolence budget to the EPC General Assembly for World Outreach and/or new church development..."

ON MOTION to adopt the **Minutes** of the 12th General Assembly.

13-10 REPORT OF THE STATED CLERK

Rev. Davis, beginning with prayer, delivered his report. He noted that our expectations of the future are "taking shape in Vision 2001, and that every congregation, every presbytery is an integral part of that vision." He called attention to several items of interest to the denominational family.

An increase of 12% (\$789,084) in denominational benevolence giving occurred from 1991 to 1992. Non-denominational benevolence giving decreased by 6%, but total 1992 giving in this area still exceeded \$5,600,000. Per member giving increased 3%, with 80% of churches participating to some extent in per member giving (contrasted with 77% in 1991). Of the 80% participating this year, 112 churches fully reached their per member goals.

Other statistics noted by the Stated Clerk included total professions of faith (+31%), youth professions of faith (+5%), infant baptisms (+11%), adult baptisms (+17%), and Sunday school enrollment (-7%). Total number of churches is now 174, up 3%. While 16 new churches were added in 1992, 11 churches were either dissolved or dismissed, offsetting a greater gain.

The Church Loan Fund has total assets of \$428,539. Three loans have been made, and two are pending. Ministerial Endowment Fund generated \$1190 in income in 1992, with Fund principal at \$36,745.

Of particular note this year was the response to Project Andrew, the hurricane relief fund for our churches in Homestead, Florida and Houma, Louisiana. A total of \$72,000 was received from sixty-two churches, one presbytery in addition to Florida, and eighteen individuals. More than \$50,000 were disbursed, with the remaining monies to be set aside in a special "Fund for Emergency Needs."

Mr. Davis took note of the following as items of concern:

- a) the need for evangelism in individual congregations (only 54% reported increases in membership; 32% reported decreases; 18% reported "no change");
- b) an under-emphasis on local church membership among some congregations. In 37% of the churches reporting, Sunday morning attendance exceeded membership, sometimes by more than 100%. He indicated that the value of membership in the worshipping community of a church in the Reformed tradition needs strong re-emphasis.
- c) attrition of mission churches and the need for serious study of what conditions within the start-up mission church environment are most likely to predicate possible attrition.
- d) the need for benevolence programs to be personally and persistently communicated by ministers to their congregations in order to enlist greater participation.
- e) the need to encourage the General Assembly and presbyteries to keep the parity system of ruling elders and ministers healthy and operational in the courts of the church.

Rev. Davis expressed deep appreciation for the work of Bill Read, John Adamson, the General Assembly staff, and the work of many of our ministers in doctoral research in church development, which has substantially helped the denomination.

13-11 MATTERS RECEIVED AND REFERRED

A. COMMUNICATIONS (cf. Appendix, pp. 149-157)

- #93-1 from Mr. Max Goza, Clerk of Session and Dr. George R. Callahan, New Covenant Church, Pompano Beach, Florida, dated April 20, 1993 (p. 149)
 ___ Referred to Administration Committee (cf. p. 57)
- #93-2 from Mr. Clarence Reimer, Evangelical Council for Financial Accountability, dated October 21, 1992 (p. 150)
 ___ Referred to Administration Committee (cf. p. 59)
- #93-3 from Dr. Arthur E. Gay, Jr., World Relief International, dated May 14, 1993 (p. 151)
 ___ Referred to World Outreach Committee (cf. p. 56)
- #93-4 from Dr. Michael Swain, First Presbyterian Church, West Point, Mississippi, dated May 17, 1993 (p. 152)
 ___ Referred to Permanent Judicial Commission (cf. p. 68)
- #93-5 from Dr. James Russell, Board of Pension and Benefits, dated May 12, 1993 (p. 153)
 ___ Referred to Administration Committee (cf. p. 59)
- #93-6 from Dr. Edward Davis, dated February 24, 1993 (p. 154)
 ___ Referred to Administration Committee (cf. p. 59)
- #93-7 from Rev. Malcolm Brown, Ministerial Vocation Committee, dated June 1, 1993 (p. 155)
 ___ Referred to Ministerial Vocation Committee (cf. p. 73)
- #93-8 from Mr. John Adamson, Moderator 12th General Assembly, dated June 16, 1993 (p. 157)
 ___ Referred to the floor (cf. p. 46)

B. ASCENDING OVERTURES

- **Overture 93-A** from the Presbytery of the West (January 29, 1993)

WHEREAS, the **Book of Order** makes no provision for licensure of ordination candidates;

WHEREAS, #82-07, *Acts of the General Assembly*, makes provision for the licensure of ordination candidates;

WHEREAS, #82-07, 1, *Acts of the General Assembly*, states that candidates for ordination must fulfill all requirements for ordination and until receiving a call, they will be licensed;

WHEREAS, #82-07,1 states that persons may be licensed by the presbytery for specific duties within the church (extraordinary candidate) including the possibility of offering the sacraments if situation warrants such;

WHEREAS, #82-07,1 states that persons shall be licensed by the presbytery prior to ordination;

The Presbytery of the West overtures the General Assembly to provide consistent constitutional guidance in the matter of licensure. The following questions apply:

- A. Does the Evangelical Presbyterian Church authorize licensing of candidates?
- B. If so, is it mandatory that presbyteries license candidates approved for ordination except for receiving a call? (*Acts of the General Assembly*, #82-07,1)
- C. Does the EPC want to authorize licensure for extraordinary candidates for specific duties within the church? (*Acts of the General Assembly*, #82-07,4.1).
- D. If so, what specific duties within the church would authorize licensure? (Music directors, youth directors, missionaries, etc.)
- E. If licensed for specific duties within the church, would this qualify them for housing allowance exemption with IRS?

Recommendation: That *Acts of the General Assembly*, #82-07,1, #82-07,4, and 4.1 & 4.2 be revoked or rewritten to provide specific guidance concerning who can be licensed, what the requirements for licensing are, and what their specific duties and responsibilities include.

___ Referred to Ministerial Vocation Committee (cf. p. 69)

- **Overture #93-B** from the Presbytery of the Southeast (February 13, 1993)

WHEREAS, the **Book of Government** makes no provision for a congregational meeting being held without a Moderator; and

WHEREAS, if the **Book of Government**, §8-1.D, does not make provision for any Moderator when the congregation is served by a Pastor and that Pastor refuses either to moderate or to concur with another person being Moderator;

THEREFORE, be it resolved that the Presbytery of the Southeast overtures the General Assembly of the Evangelical Presbyterian Church to amend the **Book of Government**, §8-1D, by inserting the following sentence after the word, "adopted,"

"When there is a Pastor who refuses to moderate or to concur with the Session's appointment of another as Moderator, the Ministerial Committee, upon request by the Session, shall be empowered by Presbytery to appoint a Moderator for the congregational meeting."

___ Referred to Overtures and Resolutions Committee (cf. p. 48)

- **Overture #93-C** from the Presbytery of Florida (February 13, 1993)

BE IT RESOLVED that the **Book of Government**, §15-9, be amended to add the

phrase, "but without vote" so that the sentence reads: "A minister who is so retired remains a full member of Presbytery but without vote."

Grounds: Currently the **Book of Government** gives retired ministers full voting rights but with no clear accountability or responsibility within the court. A retired minister may attend meetings only when he chooses, but is entitled to vote whenever he does attend. Two additional Ruling Elders are required for each retired minister whether he attends or not in order to maintain parity. Certain presbyteries will eventually encounter a large influx of retired ministers wishing to belong to the court with full vote even though they may have no personal participation in the life of the larger church within that presbytery.

Full membership but without vote allows retired ministers to participate in the life of the presbytery, offer the benefits of experience and wisdom without making the maintenance of parity a burden on the presbytery.

____ Referred to Ministerial Vocation Committee (cf. p. 69)

● **Overture #93-D**, from the Presbytery of the Midwest (April 23, 1993)

WHEREAS, the **Book of Government** does not permit a minister over the age of 70 to accept a call as Pastor of a church other than the one at which he has been serving;

WHEREAS, increasing numbers of older adults in our day are continuing their professions with competency and excellence; and

WHEREAS God's call upon and work through a Minister of the Word does not necessarily cease at age 70; and

WHEREAS, the call to ministry is confirmed by God's inner work, the call of the local church, and the approval of the appropriate court;

THEREFORE, in accordance with a motion duly made and passed at its 54th Stated Meeting held on April 23, 1993, the Presbytery of the Midwest overtures the 13th General Assembly to amend the **Book of Government**, §15-3, to permit a pastor to move to a new church after the age of 70, by adding the following two sentences after the fifth sentence of this section:

"Presbytery may set aside this limitation by a 2/3 vote. The Minister is then eligible to be reelected in this new relationship yearly with the approval of the church Session and the Presbytery;

and by deleting the first three words, "However that pastor" of the next sentence and substituting therefore: "Moreover, a minister who has reached the age of 70..." so that the amended section would read:

§15-3 Dissolution by reason of age: When a Minister serving in any capacity in the Church reaches the age of 70, that relationship shall be terminated.

The Minister is obligated to notify the Presbytery six months prior to the 70th birthday. The Minister is then eligible to be reelected in the same relationship yearly with the approval of the Church Session and the Presbytery. When such renewal privilege is exercised by the calling body, no installation is necessary. No person having reached the age of 70 is eligible to accept a call as Pastor to any congregation other than the one being served upon reaching retirement age. Presbytery may set aside this limitation by a 2/3 vote. The Minister is then eligible to be reelected in this new relationship yearly with the approval of the Church Session and the Presbytery. Moreover, a Minister who has reached the age of 70 is eligible to serve as Stated Supply, Interim Supply, or Occasional Supply for a period of up to one year as approved by Presbytery. The Presbytery may appoint an appropriate committee of that court to establish such relationships.

Grounds: Many ministers retire before the age of 70. Many experience a decline in health, energy, and proficiency as they age. The **Book of Government** reflects wisdom in its retirement limitations. However, some ministers are exceptional in their continued health, energy and proficiency beyond the age of 70. If permitted, they would continue to offer the church the benefit of their wisdom, experience, and leadership either at the church they are then serving, or at a different church.

This overture would permit presbytery by a 2/3 vote to set aside the age limitation so that a minister beyond the age of 70 could accept a call as pastor at a church other than the one he is then serving.

— Referred to Ministerial Vocation Committee (cf. p. 70)

- **Overture #93-E** from the Presbytery of the Mid-Atlantic, May 11, 1993.

WHEREAS, the **Book of Government**, §12-2.H, states: "In extraordinary circumstances, a Presbytery, for reasons it judges adequate may receive a Candidate for whom it may waive part or all of the total educational requirements for ordination," and

WHEREAS, General Assembly Act 82-07, paragraph 3, requires "All exceptions to fulfilling standards for ordination (extraordinary circumstances will be referred to permanent Committee on Ministerial Vocation for a recommended course of action, including continuing education and reading requirements." Paragraph 3-2 states, "Proceed with process of ordination only after receiving recommendations from the permanent Committee on Ministerial Vocation," and

WHEREAS, General Assembly Act 83-07 delineates: The denomination shall provide an approved "Candidates Educational Equivalency Program" (CEEP) for presbyteries preparing candidates for the ministry who have extraordinary circumstances. Program shall be under the general oversight of the Ministerial Vocation Committee, and

WHEREAS, the **Book of Order** takes precedence over the Acts of the Assembly

when a constitutional matter is involved, and

WHEREAS, Act 82-07 and Act 83-07 do not agree with the **Book of Government** §12-2.H;

THEREFORE, it is recommended that Act 82-07, paragraph 3, and Act 83-07 be rescinded and that a proposed amendment be initiated in accordance with G.17-2, to include provisions for CEEP, and to clarify the roles of the presbytery and the permanent Committee on Ministerial Vocation in determining educational requirements for such candidates.

— Referred to Ministerial Vocation Committee (cf. p. 70)

• **Overture #93-F** from the Presbytery of the Mid-Atlantic (October 9-10, 1992)

WHEREAS, the Presbyterian form of government recognizes that a call must be confirmed in three ways: by the minister, the congregation, and the presbytery (G.11-1); and

WHEREAS, the pastoral relationship may be dissolved only by presbytery (G.15-2); and

WHEREAS the Ministerial Committee is to review each request for dissolution of a pastoral relationship and make recommendation to presbytery (G.16-27.A,3); and

WHEREAS, G.16-27.A,3 has not been understood and interpreted as mandating that a Minister or Session consult with the Ministerial Committee before making a request to the congregation for dissolution of the pastoral relationship, but in fact has been consistently understood to be properly fulfilled by informing the Ministerial Committee after the request to the congregation initiated by the Minister or Session, has been made and voted upon; and

WHEREAS, often the decision to initiate such a request by the Minister has been made alone without any consultation; and

WHEREAS, such a request being initiated by the Session without the concurrence of the Minister has sometimes resulted in division in churches; and

WHEREAS, such a request may be discerned by the Ministerial Committee not to be the will of God, and a request to the congregation could cause the situation to deteriorate; and

WHEREAS, it may be possible for the Ministerial Committee to intervene to bring reconciliation and peace in the pastoral relationship to the benefit of the Church, the Presbytery, the name of the Evangelical Presbyterian Church, and the name of the Lord Jesus Christ, the Head of the Church;

THEREFORE, the Presbytery of the Mid-Atlantic recommends that the **Book of Government**, §15-2, be amended by the addition of the following sentence after the

first sentence: "A Minister or Session shall consult with the Ministerial Committee before making a request to the congregation to dissolve the pastoral relationship." The section would then read:

"The dissolution of a pastoral relationship: This relationship may be dissolved only by Presbytery. A Minister or Session shall consult with the Ministerial Committee before making a request to the congregation to dissolve the pastoral relationship."

____ Referred to Ministerial Vocation Committee (cf. p. 70)

● **Overture #93-G** from the Presbytery of the West (May 22, 1993)

WHEREAS, the **Book of Order** makes no provision for the position of Pastor Emeritus; and

WHEREAS, the **Book of Order** does make provision for the position of Ruling Elder or Deacon Emeritus (G.15-5.D);

THEREFORE, it is recommended to authorize the position of Pastor Emeritus and to add the following paragraph as §10-3.G to Chapter 10:

§10-3.G Pastor Emeritus. When any Pastor or Associate Pastor shall terminate a pastorate because of age or incapacity, and the congregation shall be moved by affection and gratitude to continue an association in an honorary relationship, it may at a regularly called congregational meeting, elect him or her as Pastor Emeritus, with or without honorarium, but with no pastoral authority or duty. This action shall be taken only after consultation with the Ministerial Committee of the Presbytery concerning the wisdom of this relationship for the peace of the Church. This action shall be subject to the approval of Presbytery, and shall take effect upon the approval of the Presbytery.

____ Referred to Ministerial Vocation Committee (cf. p. 71)

C. RECOMMENDATIONS

FROM THE ADMINISTRATION COMMITTEE

Recommendation #1:

That the proposed 1994 Administration Budget for \$739,484 be adopted.

____ Referred to Administration Committee (cf. p. 56)

Recommendation #2:

That the proposed 1994 Benevolence Askings Budget for \$534,500 be adopted.

____ Referred to Administration Committee (cf. p. 57)

Recommendation #3:

That the Assembly set aside the limitation stipulated in G.16-21 so that the incumbent Stated Clerk may be eligible for consideration for an additional term in 1994.

____ Referred to Administration Committee (cf. p. 57)

Recommendation #4:

That the **Book of Government**, §5-5, be amended by inserting the phrase "or mission" between the words "particular" and "church," and additionally, that the word "particular" be added between the words "a" and "church" in the present next-to-last sentence, and move the entire amended sentence to the end of the paragraph.

The amended section would read:

§5-5 The dissolution of a particular or mission church: When a congregation ceases to exist or is dissolved by Presbytery, the property that may remain shall be delivered, transferred, and conveyed to the Presbytery by those holding title. The disposition of the remaining property shall be at the discretion of the Presbytery. Upon dissolution, any remaining members shall be commended to another congregation. However, in no case shall Presbytery dissolve a particular church which can be reasonably deemed viable.

___ Referred to National Outreach Committee (cf. p. 49)

Recommendation #5:

That the **Book of Government**, §10-4, be amended by deleting the fifth sentence and substituting the following sentence: "When appointed to participate in Presbytery or General Assembly, they shall participate diligently in the workings of that portion of the Church to which they are commissioned, recognizing that the Evangelical Presbyterian Church is a connectional church, and not an association of congregations."

___ Referred to Overtures and Resolutions Committee (cf. p. 48)

Recommendation #6:

That the **Book of Government**, §11-5.A, be amended by deleting the entire second sentence, and adding to the end of the present third sentence the phrase, "by any procedure it desires to establish." Additionally, insert a new sentence, "The Church Session may recommend a procedure to be followed and a slate of nominees to the congregation."

___ Referred to Ministerial Vocation Committee (cf. p. 71)

Recommendation #7:

That the **Book of Government**, §11-5.F,8 be amended by inserting a comma after the word "required," and adding the phrase "of which the pastor is encouraged to use no less than one week each year in continuing education, seminar, or renewal activities."

___ Referred to Ministerial Vocation Committee (cf. p. 72)

Recommendation #8:

That the **Book of Government**, §11-6, be amended by deleting all text after the word "ordinarily" and repeating the last sentence from §11-7 which would become the last statement of §11-6, changing the word "assistant" to "associate" so the section reads:

§11-6 A congregation may call a Minister to serve as Associate Pastor and shall proceed in the same fashion as indicated above, with the exception that the call of the congregation shall stipulate the primary responsibilities to be exercised by the Associate. A person serving as Associate Pastor in the same church staff at

the time the pastor position becomes vacant shall not be called to fill that position in the same church, by any means.

___ Referred to Ministerial Vocation Committee (cf. p. 72)

Recommendation #9:

That should the proposed amendment to G.11-6 (Recommendation #8) be ratified by the second Assembly, the force of the amendment shall not take effect for one year thereafter in churches whose pulpits are vacant as of July 1, 1993.

___ Referred to Ministerial Vocation Committee (cf. p. 72)

Recommendation #10:

That the invitation (Communication #93-1, p. 149) of New Covenant Church, Pompano Beach, Florida, to host the 14th General Assembly (1994) be accepted.

___ Referred to Administration Committee (cf. p. 57)

Recommendation #11:

That the 1993 Thanksgiving Offering be designated for the Nashville Church Planting Project.

___ Referred to Administration Committee (cf. p. 57)

Recommendation #12:

That the General Assembly adopt the *Position Statement on Presbytery Development* (pp. 82-83) as a statement of the principles of viability and guidance for future presbytery development.

___ Referred to National Outreach Committee (cf. p. 49)

Recommendation #13:

That the General Assembly grant the Committee on Administration an additional year to initiate the research for a denominational camping and retreat property as defined by the 12th General Assembly.

___ Referred to Administration Committee (cf. p. 57)

Recommendation #34:

That for the foreseeable future, the Assembly shall meet on a Thursday through Saturday format, and shall convene on the Thursday following Father's Day in June.

___ Referred to Administration Committee (cf. p. 58)

Recommendation #35:

That the General Assembly dissolve the Allegheny Presbytery and that

- a) the state of West Virginia be assigned to the Mid-Atlantic Presbytery;
- b) the states of New York and Pennsylvania be assigned to the Presbytery of the East;
- c) the state of Ohio be assigned to the Presbytery of the Midwest.

___ Referred to National Outreach Committee (cf. p. 51)

Recommendation #36:

That the General Assembly dissolve the Presbytery of the Far West and assign the states of California and Arizona to the Presbytery of the West.

___ Referred to National Outreach Committee (cf. p. 51)

Recommendation #37:

That if Recommendation #36 is sustained, the Assembly approve the sum of \$3,000 per year to be placed in the Administration Budget for a three-year period to provide financial assistance for travel to presbytery meetings for the churches in California and Arizona.

___ Referred to Administration Committee (cf. p. 58)

FROM THE THEOLOGY COMMITTEE**Recommendation #14:**

That the 13th General Assembly adopt the *Pastoral Letter on Children and the Lord's Supper* (p. 246) as guidance to the churches on the subject of young children and their participation in the sacrament of communion.

___ Referred to Theology Committee (cf. p. 52)

FROM THE WOMEN'S MINISTRIES COMMITTEE**Recommendation #15:**

That each presbytery recognize its Women's Ministries Committee as a permanent committee of that presbytery, and that the chairman of this committee be a full member of the Coordinating Council (or its equivalent) of that presbytery.

___ Referred to Women's Ministries Committee (cf. p. 62)

FROM THE WORLD OUTREACH COMMITTEE**Recommendation #16:**

That the Cooperative Agreement between the EPC and Youth for Christ, USA, (p. 358) be approved.

___ Referred to World Outreach Committee (cf. p. 53)

Recommendation #17: That the Cooperative Agreement between the EPC and World Impact (p. 360) be approved.

___ Referred to World Outreach Committee (cf. p. 53)

Recommendation #18:

That the Cooperative Agreement between the EPC and United World Mission (p. 362) be approved.

___ Referred to World Outreach Committee (cf. p. 53)

Recommendation #19:

That Literacy and Evangelism, International, be ratified as an approved mission agency.

___ Referred to World Outreach Committee (cf. p. 53)

Recommendation #20:

That the General Assembly authorize the World Outreach Committee to guarantee a loan from the Church Loan Fund in the amount of \$50,000 for the Argentine Mission Church (Miguel and Marcelo Robles, pastors), contingent upon the Church Loan

Fund Committee approval of its application.

— Referred to World Outreach Committee (cf. p. 53)

Recommendation #21:

That Overture #92-A from the Presbytery of the East to amend G.16-22.M to read:

M. To provide guidance through spiritually, theologically, and cross-culturally qualified persons for the theological preparation of candidates in mission fields outside the jurisdiction of any particular presbytery (not in the United States); to arrange for the ordination, where appropriate, of those persons who are duly called and prepared for a church office; and to enhance the confession of the norms of Jesus Christ with sensitivity to the cultures of those places, so as to allow for the indigenous cultural experience and expression of God's Kingdom." not be adopted, as the current language is sufficient.

— Referred to World Outreach Committee (cf. p. 53)

Recommendation #22:

That national pastors under appointment by the World Outreach Committee not be required to participate in the EPC Pension Plan be adopted.

— Referred to Administration Committee (cf. p. 57)

Recommendation #23:

That the World Outreach Missions Manual be amended to include the following policy as §304.4:

Policy Regarding Actions to be Taken by Evangelical Presbyterian Church Missionaries During Periods of Civil Unrest, Terrorism, Imprisonment, or Expulsion from their Host Country

We all recognize there have been periods in world history and there are and will be times when our lives and property may be at risk. Our missionaries and their families are fully aware that they are under God's protection. They understand the dangers and trials which they may face and after prayerful consideration, they have accepted God's challenge and God's call to minister outside of the United States. While we acknowledge God's sovereignty in our lives, we must also acknowledge our fears and frailties. We urge our missionaries, when the appropriate time arises, to seek the counsel of the U.S. Embassy in their host country, their fellow team members, local Christians to whom they are ministering, and the sending agency or the Director of World Outreach as to possible options.

In times of civil unrest, our missionaries must respond in a reasoned manner and be able to evacuate quickly with a minimum of personal property. After reaching safety, our missionary should contact the sending agency and the Director of World Outreach for instructions.

In the event of terrorism, kidnapping, or imprisonment by the host government, our missionaries understand that negotiation, including the paying of ransom, is not feasible nor appropriate. However, the proper authorities in the host country and the U.S. Government must be notified immediately. Every effort will be made to secure the release of our missionaries and their families. Unless publicity would prejudice the efforts, all members of Evangelical Presbyterian Churches will be advised of the efforts and encouraged to pray for their safety and their return.

In the event of expulsion by the host government, our missionaries and their families should proceed to the nearest safe haven and contact their sending agency and the Director of World Outreach for instructions.

Each missionary should have a local Christian trained and ready to assume as many duties of the ministry as are practicable and to turn over to the local Christian for safekeeping any remaining personal property of the missionary as may be practicable, because the missionary may need to evacuate or may be expelled with little advance notice.

___ Referred to World Outreach Committee (cf. p. 54)

Recommendation #24:

That the 1993 Benevolence Askings Budget be reopened in order that the following may be approved and added:

- (a) \$4,000 for the Romanian Bible Institute Scholarships;
- (b) \$30,000 for the Romanian Bible Institute building purchase;
- (c) \$2,010 for Romanian Bible Institute operations;
- (d) \$10,000 for the Siberian Project;
- (e) \$40,000 start-up expenses for a cooperative work with World Impact in the Military Avenue neighborhood of Detroit.

___ Referred to Administration Committee (cf. p. 57)

Recommendation #25:

That the JCM/Brazil recommendation of \$65,000 for National Missions be reduced by 50% so that the approved '94 projects in that category would be:

National Missions:

Vehicle	\$6,000
Tocantins	17,500
Para	<u>9,000</u>
	\$32,500

___ Referred to Administration and World Outreach Committees (cf. pp. 55, 58)

Recommendation #38:

That the General Assembly amend the **World Outreach Missions Manual**, deleting the present §403.1, and substituting the following as §403.1:

§403.1 MEDICAL INSURANCE

All missionaries shall be required to have comprehensive medical coverage, long term disability, and limited life insurance. Ordinarily this will be provided through the EPC Plan.

Missionaries working with cooperative agencies may choose either that agency's plan or the EPC Plan. In some situations, however, medical coverage of missionaries in unique situations may dictate its need of an alternative plan. In these instances, WOC may approve that medical coverage which may be appropriate.

___ Referred to World Outreach Committee (cf. p. 55)

FROM THE YOUTH MINISTRIES COMMITTEE

Recommendation #26:

That the local church sessions encourage their youth pastors to attend the spring Youth Pastor/Spouse Enrichment Retreat, and to provide funds to enable their staff members to attend.

___ Referred to Youth Ministries Committee (cf. p. 47)

Recommendation #27: That any outside firms contracted to direct activities or programs for the EPC provide the Evangelical Presbyterian Church with a certificate of liability and workman's compensation insurance.

___ Referred to Youth Ministries Committee (cf. p. 47)

FROM THE FRATERNAL RELATIONS COMMITTEE

Recommendation #28:

That in keeping with the continuing conversations and planning between the EPC and the Associate Reformed Presbyterian Church (ARP), the Assembly instruct the Christian Education Committee to explore with the ARP the feasibility of a joint family conference to be held at Bonclarken Conference Center in either 1995 or 1996.

___ Referred to Fraternal Relations Committee (cf. p. 43)

FROM THE BOARD OF PENSION AND BENEFITS

Recommendation #29:

That in the Group Insurance Plan, there be no elimination of the pre-existing conditions clause at the present time due to the potential of excessive adverse exposure jeopardizing plan assets.

___ Referred to the Floor (cf. p.40)

Recommendation #30:

That the General Assembly authorize the Board of Pension and Benefits to extend health insurance coverage for up to three (3) months following the month of termination of EPC employees with a premium increase of 5% to cover the cost of administration and that the Board be allowed to require prepayment of such premiums.

___ Referred to the Floor (cf. p. 40)

Recommendation #31:

That the General Assembly authorize the Board to add the sum of \$.50 per month per participant to premiums for the privilege of conversion coverage.

___ Referred to the Floor (cf. p. 40)

Recommendation #32:

That the General Assembly approve extension of benefits to include infertility treatment (but not testing) up to a limit of four (4) months.

___ Referred to the Floor (cf. p. 40)

Recommendation #33:

That the restated Pension Plan as presented by the Board of Pension and Benefits (pp. 101-136) be adopted.

___ Referred to the Floor (cf. p. 39)

13-12 REPORT OF THE BOARD OF PENSION AND BENEFITS

Following prayer, Elder Donald Harms, member of the Board of Pension and Benefits, presented the first portion of the report of the Board.

A. Business referred to the floor

1. Recommendation #33
2. Recommendation #29
3. Recommendation #30
4. Recommendation #31
5. Recommendation #32

B. Recommendations

1. That Recommendation #33 to approve the restated Pension Plan be adopted.

Grounds: Mr. Harms referred to the restated Plan (pp. 101-136) and provided a brief overview of pension options available under the Internal Revenue Service Code. The proposed restated Plan is intended to resolve difficulties in administration of the existing plan arising because it is a hybrid plan combining aspects of different IRS section provisions.

In the present Plan, the Board had included a number of provisions that are required under ERISA, but which are not necessarily required of a church. It had been the philosophy of the Board to have the plan conform with Section 401(a) of the IRS Code and with ERISA in all areas in which it was not harmful to the church or the Plan to conform. In practice, however, this wording has created confusion and has been an added burden in plan administration through Fidelity.

The restated Plan makes it clear that this is a church plan under Section 403(b) which has two components: an employer's contribution under Section 403(b)(9), and a permissible employee salary reduction component under Section 403(b)(1).

Present Plan also calls for the signing of an adoption agreement by each church. In practice, several churches are in process of changing percentages for classes of employees, which technically requires the signing of a new adoption agreement. The restated Plan simplifies procedures between the churches and the General Assembly Office to insure that none of our churches are ever out of compliance.

Finally, there have been changes in the statute since we first adopted the Pension Plan. The restated Plan reflects some of these changes in such areas as the new direct rollover requirements as well as reflecting the latest IRS regulations as, for instance, in the area of hardship.

___ Adopted

Elder Orin Littlejohn, chairman, offered prayer and presented the remainder of the report having to do with the Group Insurance Plan. He continued with the recommendations from the Board.

2. That Recommendation #29 be adopted "that there be no elimination of the pre-existing conditions clause at the present time due to the potential of excessive adverse exposure jeopardizing Plan assets."

Grounds: The Board considered the feasibility of eliminating the pre-existing conditions clause relative to all employees. In its continued commitment to cost containment in the area of medical coverage, however, the Board believes that elimination of this restriction is not prudent.

___ Adopted

3. That Recommendation #30 be adopted "that the General Assembly authorize the Board of Pension and Benefits to extend health insurance coverage for up to three (3) months following the month of termination of EPC employees with a premium increase of 5% to cover the cost of administration, and that the Board be allowed to require prepayment of such premiums."

Grounds: The Board has received several requests to extend health insurance coverage to employees whose employment with an EPC church has terminated. Since it was felt this request was reasonable, the Board recommended approval of the above provision.

___ Adopted

4. That Recommendation #31 be adopted "that the General Assembly authorize the Board to add the sum of \$.50 per month per participant to premiums for the privilege of conversion coverage."

Grounds: During the past several years there have been substantial changes in the insurance industry in the area of health insurance conversion. Conversion insurance is offered to employees whose employment has terminated and who need medical coverage for longer than three (3) months. Conversion insurance carries a modest premium for the former employee but is very costly to the EPC.

___ Adopted

5. That Recommendation #32 be adopted "that the General Assembly approve extension of benefits to include infertility treatment (but not testing) up to a limit of four (4) months."

Grounds: The Board has received several requests for coverage in the treatment of infertility. This specialized area, which may be helpful to some, is extremely costly. While retaining the exclusion on fertility testing and artificial insemination for *in vitro* fertilization, the Board recommends adoption of the above provision.

___ Adopted

ON MOTION to adopt the report as a whole.

13-13 ADJOURNMENT OF FIRST SESSION

The first session was adjourned with prayer at 12:10 p.m. Standing committees were scheduled to begin at 1:30 p.m., following the lunch break.

MINUTES - FRIDAY AFTERNOON

Second Session
June 25, 1993

13-14 COMMITTEES MEET

The standing committees of the Assembly convened at 1:30 p.m. in the classrooms at the church. The second session of the Assembly adjourned at 5:00 p.m. for dinner and evening worship.

13-15 EVENING WORSHIP SERVICE

The Assembly reconvened for worship at 7:30 p.m. Preceding worship at 7:15 p.m., the Forerunners from Trinity Baptist Church, Santa Barbara, California provided special music in song and bells. Dr. James Murphy, Moderator of the Presbytery of the West brought words of welcome. Dr. Stuart Briscoe, pastor of Elmbrook Church, Waukesha, Wisconsin was keynote speaker, preaching a message entitled "Biblical Values in a Post-Christian Era." After the singing of "Holy, Holy, Holy" the Moderator pronounced the benediction. The Assembly adjourned with instructions to reconvene for worship at 9:00 a.m. on Saturday morning, June 26.

ORDER OF WORSHIP

Friday, June 25, 1993

7:30 p.m.

PRELUDE

The Forerunners
Trinity Baptist Church
Santa Barbara, California

PRAISE GATHERING**WORDS OF WELCOME**

Dr. James Murphy
Moderator, Presbytery of the West

ANTHEM

The Forerunners

SCRIPTURE READING AND PRAYER**HYMN**

"The Church's One Foundation"

OFFERING AND ANNOUNCEMENTS**SPECIAL MUSIC**

The Forerunners

MESSAGE

Dr. Stuart Briscoe
Pastor, Elmbrook Church
Waukesha, Wisconsin

BENEDICTION

Dr. Graham Smith, Moderator
13th General Assembly

MINUTES - SATURDAY MORNING

Third Session
June 26, 1993

13-16 MODERATORS' COMMUNION SERVICE

The Assembly reconvened on Saturday morning, June 26, at 9:00 a.m. for the Moderators' Communion Service. Participating were past Moderators Elder Irv Rinehart (3rd General Assembly), Rev. William Flannagan (11th General Assembly), Elder John Adamson (12th General Assembly), and Moderator Smith. Rev. Howard Chadwick blessed the Assembly with his singing of the Lord's Prayer and "How Great Thou Art." The ruling elders of Faith Presbyterian distributed the elements.

ORDER OF WORSHIP

Moderator's Communion Service

Saturday, June 26, 1993

9:00 a.m.

CALL TO WORSHIP	Dr. Graham Smith, Moderator, 13th General Assembly
HYMN	"When I Survey the Wondrous Cross"
SCRIPTURE	Ephesians 4:1-16 and 6:10-18
PRAYER	
SPECIAL MUSIC	Rev. Howard Chadwick
MODERATOR'S MEDITATION	Elder John Adamson, Moderator, 12th General Assembly
SACRAMENT OF THE LORD'S SUPPER	
	Dr. William Flannagan, Moderator 11th General Assembly
OFFERING	
SPECIAL MUSIC	Rev. Howard Chadwick
HYMN	"Blest Be the Tie That Binds"
CLOSING BENEDICTION	Dr. Graham Smith, Moderator

13-17 BUSINESS SESSION

At 10:40 a.m. the Moderator declared the Assembly in session. Registered observers totaled 195. Names of persons requesting to be excused were read and approved. Recording Clerk Llew Fischer read a synopsis of Friday's proceedings, which was approved as read. The Stated Clerk moved the adoption of the docket for the day.

DOCKET

Saturday, June 27, 1993

Third Session

8:00 a.m.	Committees reconvene
9:00 a.m.	Moderator's Communion Service
10:15 a.m.	Business Session
	1. Adoption of Minutes (6/25). Announcements. Enrollment and excuses. Adoption of docket. New business.
	2. Report of Fraternal Relations Committee

3. Partial report of Nominating Committee. Second reading and additional nominations. Nominations from 12th General Assembly Moderator (cf. Communication #93-8).
4. Report of Youth Ministries Committee. Introduction of Dan Weidman
5. Report of Christian Education and Publications Committee.
6. Report of Overtures and Resolutions Committee.

Fourth Session

- 2:00-5:00 Business Session (Sanctuary)
 Women's Ministries Program (non-commissioners)
1. Unfinished business from third session.
 2. Report of National Outreach Committee
 3. Report of Theology Committee
 4. Report of World Outreach Committee
 5. Report of Administration Committee
- 7:30 p.m. Evening worship service
 Stuart Briscoe, Keynoter

13-18 REPORT OF THE FRATERNAL RELATIONS COMMITTEE

Rev. Robert Bayley, chairman, opened with prayer and presented the report of the Fraternal Relations Committee.

A. Business referred to committee

1. Recommendation #28
2. Minutes of the permanent committee (May 28, 1993)

B. Recommendations

1. That Recommendation #28 be adopted "that in keeping with the continuing conversations and planning between the EPC and the Associate Reformed Presbyterian Church (ARP), the Assembly instruct the Christian Education & Publications Committee to explore with the ARP the feasibility of a joint family conference to be held at Bonclarken Conference Center in either 1995 or 1996."

Grounds: Such a conference would encourage our two denominations to continue our search for commonality and to encourage each other in the Lord. Since our denomination has not had any family conferences, it was felt this would be an excellent place to start.

___Adopted

2. That the minutes of the permanent committee be approved.

___Adopted

Rev. Mark Brewer, chairman of the permanent Fraternal Relations Committee, introduced our fraternal guests. The Reverend Leonard Hofman, General Secretary of the Christian Reformed Church, brought warm and gracious greetings from his denomination. He expressed hopes that our close ties would grow and be nurtured in the

coming years. Dr. Mark Ross, fraternal delegate from the Associate Reformed Presbyterian Church brought greetings and reported on the progress of joint cooperation between the ARP and EPC, expressing his denomination's desire to continue to grow together to the glory of God. Rev. Brewer introduced the Reverend Duane Corey from the Presbyterian Church in America. Mr. Corey expressed the PCA's desire to see God continue to bless our efforts. The Reverend Jorge Lievano, Presbyterian Church in Australia, was recognized as well.

As an item of information, the standing committee requests that the permanent Fraternal Relations Committee, as it seeks to establish meaningful relationships with denominations and organizations, and in its dealings with other denominations and fraternal organizations, be vigilant in its guarding of our distinctive commitment to liberty and diversity in areas of theology or practice where, at some point, such denominations or fraternal organizations might differ, and that the permanent Fraternal Relations Committee be sensitive to refraining from sending to the General Assembly any recommendations holding the potential for compromising this distinction in the name of fraternal relations.

The standing committee also recommends to the permanent Fraternal Relations Committee that a summary of relationships the EPC has with other denominations and other pertinent information such as the explanation of acronyms, be included in its report.

ON MOTION to approve the report as a whole.

13-19 SPECIAL REPORTS - HURRICANE RECOVERY & JUMPER SCHOLARSHIP

A point of privilege was granted the Stated Clerk in his request that Rev. Robert Hess, pastor of First Presbyterian Church, Homestead, Florida report on the Hurricane Andrew recovery effort. After sharing about the trials and blessings of this past year, Rev. Hess expressed his deepest appreciation to all who have helped.

Additional privilege was granted to allow Dr. Luder Whitlock, president of Reformed Theological Seminary, to share about the progress of the Andrew A. Jumper Scholarship Fund. After expressing his admiration for and appreciation of the EPC, Dr. Whitlock introduced Andrew Williamson, the first recipient of the Jumper Scholarship, who will serve as an EPC missionary in Ethiopia.

At 11:50 a.m., the Moderator adjourned the Assembly with prayer, instructing the Assembly to reconvene at 2:00 p.m.

13-20 MEN'S AND WOMEN'S LUNCHEONS

The annual Men's and Women's Luncheons were held Saturday at 12 noon. The men gathered at the Holiday Inn, where Rev. Greg Livingstone, missionary and Director of Frontiers, was speaker. The women met at the Scanticon Hotel and heard Mrs. Elena Bogdan, EPC missionary to Romania, as their speaker.

MINUTES - SATURDAY AFTERNOON

Fourth Session
June 26, 1993

13-21 SECOND READING OF NOMINATIONS

At 2:30 p.m. on Saturday afternoon, June 26, the Assembly reconvened with prayer by the Moderator. Rev. Hugh Gowman, Nominating Committee chairman, presented the second portion of his report following prayer.

- A. Rev. Gowman proposed an amendment to the *Rules for Assembly*, §9-1,2a, so that the section would read:

2. Committee on Christian Education and Publications
 - a. To be comprised of six members, two of whom may be non-elders qualified in Christian Education who are active members of EPC churches.

___ Adopted

- B. Permanent committee nominations were presented, including the nomination to the Christian Education and Publications Committee of Mrs. Barbara Byron. No further nominations were forthcoming from the floor.

COMMITTEE ON ADMINISTRATION

Class of 1996	Elder Earl Clark (West)
	Rev. James Van Dyke (Southeast)

COMMITTEE ON CHRISTIAN EDUCATION AND PUBLICATIONS

Class of 1996	Rev. Mark Hudson (Midwest)
	Mrs. Barbara Byron (Southeast)
Class of 1995 (to fill unexpired term)	Elder Barbara Mansfield (Midwest)

COMMITTEE ON FRATERNAL RELATIONS

Class of 1996	Elder Horace Heafner (East)
	Rev. David Chadwick (Mid-Atlantic)
Class of 1994	Elder Joe Lett (Florida)

COMMITTEE ON MINISTERIAL VOCATION

Class of 1996	Elder Rexford Pike (Florida)
	Rev. Jerry Autry (West)

COMMITTEE ON NATIONAL OUTREACH

Class of 1996	Elder William Smith (Mid-America)
	Rev. Woodland Johnson (Florida)
	Rev. Wayne Hoffman (Mid-America)
Class of 1994 (to fill unexpired term)	Elder Bruce Boore (Midwest)

BOARD OF PENSION AND BENEFITS

Class of 1996	Elder Stewart Fleming (Midwest) Elder William Holmes (Central South)
Class of 1995 (to fill unexpired term)	Elder Charles Talbot (Midwest)

PERMANENT JUDICIAL COMMISSION

Class of 1996	Rev. Harold K. Polk, Jr. (Midwest) Elder Frank Johnson (East) Elder Vern Schneider (Mid-America) Rev. James McGuire (Central South)
Class of 1994 (to fill unexpired term)	

COMMITTEE ON THEOLOGY

Class of 1996	Elder James Russell (Central South) Rev. Paul Johnson (West)
Class of 1994 (to fill unexpired term)	Rev. Paul Husband (Central South)

COMMITTEE ON WOMEN'S MINISTRIES

Class of 1996	Rev. Donna McClellan (West) Mrs. Evelyn Wilson (Mid-Atlantic)
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COMMITTEE ON WORLD OUTREACH

Class of 1996	Rev. Don Giesmann (Midwest) Elder Joel Hillyard (Mid-America) Elder Vern Porter (West)
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COMMITTEE ON YOUTH MINISTRIES

Class of 1996	Elder Rick Bernard (Midwest) Rev. Brian Post (West)
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ON MOTION to approve the slate of nominations. Election is to take place Monday, June 28.

- C. Nominated and elected to the Committee to Evaluate the Office of the Stated Clerk were Elder Charles Moore and Rev. Jimmy McGuire (cf. Act 90-07).

Assembly received Communication #93-8 (p. 157) whereby the outgoing Moderator:

- 1) appointed Rev. Willard Davis (East) chairman of the Nominating Committee; and
- 2) nominated the following persons to serve on the Nominating Committee:
Class of 1996: Elder Ron Hickman (Central South)
Rev. Dick Little (Mid-Atlantic)
Rev. Tom Ryan (Mid-America)
Class of 1995: Elder Colleen Rinehart (West); and
- 3) nominated Elder Orin Littlejohn (Central South) as chairman of the Board of Pension and Benefits.

ON MOTION that the above nominations be elected.

13-22 REPORT OF THE YOUTH MINISTRIES COMMITTEE

After beginning with prayer, Elder Gene Kissinger, chairman, reported on the work of the standing committee.

A. Business referred to committee

1. Recommendation #26
2. Recommendation #27
3. Minutes of the permanent committee (September 30-October 1, 1992 and May 7-8, 1993)

B. Recommendations

1. That Recommendation #26 be adopted "that the local church sessions encourage their youth pastors and spouses to attend the Spring Youth Pastor/Spouse Enrichment Retreat, and to provide funds to enable them to attend."

Grounds: Realizing the enormous pressures of youth ministry, it was felt the local church should insure care of its youth pastors.

___Adopted

2. That Recommendation #27 not be approved "that any outside firms contracted to direct activities or programs for the EPC provide the Evangelical Presbyterian Church with a certificate of liability and workman's compensation insurance."

Grounds: This issue, while very valid, is beyond the scope of this committee. The standing committee recommends this be forwarded to the permanent Committee on Administration.

___Adopted

3. That the minutes of the permanent committee be approved.

___Adopted

The standing committee commended the denomination for its vision for youth ministry exhibited by the appointment of Mr. Daniel Weidman as Director of Youth Ministries. The following counsel was offered to the Assembly:

"We would challenge the denomination to build on that foundation by providing Dan's department with a budget adequate to carry out the program and ministry being planned and carried out by the permanent committee."

Mr. Weidman, was introduced and given opportunity to share his vision for developing the denomination's youth ministry. He stressed the critical nature of young years for the formation of faith, and challenged the Assembly to continue its commitment to denominational youth ministry. (See p. 288 for news release on Mr. Weidman.)

ON MOTION to adopt the report as a whole.

13-23 REPORT OF THE CHRISTIAN EDUCATION AND PUBLICATIONS COMMITTEE

Elder Barbara Mansfield, chairman, offered prayer prior to delivering her report.

A. Business referred to committee

1. Minutes of the permanent committee (June 7-8, 1993)

B. Recommendations

1. That the minutes of the permanent committee be approved.
2. The standing committee recommended that the General Assembly encourage the permanent Christian Education and Publications Committee to begin to develop resources for utilizing the *Westminster Shorter Catechism* and for teaching distinctives of the Reformed faith to children and youth in local congregations, with a view toward completion in three years.

ON MOTION to adopt the report as a whole.

13-24 REPORT OF OVERTURES AND RESOLUTIONS COMMITTEE

Rev. Richard Little, chairman, offered prayer prior to reporting for the committee.

A. Business referred to committee

1. Overture #93-B (p. 28)
Overture #93-B (as modified by the Permanent Judicial Commission, p. 223)
2. Recommendation #5

B. Recommendations

1. That Overture #93-B as modified by the PJC to amend G.8-1D be adopted to amend the last sentence to read:
"When there is no Pastor, or in cases involved in judicial process, or when the Pastor refuses to moderate or to concur with the Session's appointment of one of its members to preside, a minister of the Presbytery may be appointed by Presbytery to moderate."

Grounds: The present G.8-1.D makes no provision for any Moderator when a congregation is served by a pastor who refuses either to moderate or to concur with another person serving as moderator. This amendment provides for the appointment of a session moderator when in such situations.

—Adopted

2. That Recommendation #5 to amend the **Book of Government**, §10-4 by deleting the fifth sentence, "When appointed to participate in Presbytery or General Assembly, they are to watch over the spiritual welfare of that portion of the Church committed to them" and substituting the following sentence:
"When appointed to participate in Presbytery or General Assembly, they shall watch over the spiritual welfare and participate diligently in the workings of that portion of the church to which they are

commissioned, recognizing that the Evangelical Presbyterian Church is a connectional church and not an association of congregations." be further amended by deleting the words in the proposed amendment, "and not an association of congregations."

Grounds: The amendment emphasizes the responsibility of the Ruling Elders to participate in the courts of the church. Further, the standing committee believed that deleting the last seven words more positively expresses the importance of our connectionalism.

___ Adopted as amended

ON MOTION to adopt the report as a whole.

13-25 REPORT OF NATIONAL OUTREACH COMMITTEE

Rev. Dan Lacich, chairman, reported on behalf of his committee, beginning with prayer.

A. Business referred to committee

1. Recommendation #4
2. Recommendation #12
3. Recommendation #35
4. Recommendation #36
5. Minutes of the permanent committee (June 25, 1992, September 24-26, 1992, and March 11-13, 1993)

B. Recommendations

1. That Recommendation #4 be adopted "to amend G.5-5 by inserting the phrase "or mission" between the words "particular" and "church," and adding the word "particular" between the words "a" and "church" in the present next to last sentence, and move the entire amended sentence to the end of the paragraph" so that the section will read:

§5-5 The dissolution of a particular or mission church: When a congregation ceases to exist or is dissolved by Presbytery, the property that may remain shall be delivered, transferred, and conveyed to the Presbytery by those holding title. The disposition of the remaining property shall be at the discretion of the Presbytery. Upon dissolution, any remaining members shall be commended to another congregation. However, in no case shall Presbytery dissolve a particular church which can be reasonable deemed viable.

Grounds: This will give needed direction for the handling of assets of a mission church which has been dissolved.

___ Adopted

2. That Recommendation #12 "to adopt the *Position Statement on Presbytery Development* as a statement of the principles of viability and guidance for future development" be amended to include the addition of the following introductory statement:

"The purpose of this position statement is to be helpful as a guide to the General Assembly in making decisions concerning the establishment of new presbyteries or the realignment of current boundaries."

Grounds: The amendment clarifies that the statement is a guide, not a hard and fast rule. The overall intent of the statement to insure strong presbyteries is a much needed guide. The document would read as follows:

POSITION STATEMENT ON PRESBYTERY DEVELOPMENT

The purpose of this position statement is to be a guide to the General Assembly in making decisions concerning the establishment of new presbyteries or the realignment of current boundaries.

The Church as the body of Christ is composed of all those persons who profess Jesus as their Lord and Savior, together with their children. The Church on earth is not limited to particular forms of government or denominational structures; nevertheless, the government of the Evangelical Presbyterian Church shall be Presbyterian in form. Such is government by elders meeting in church courts in regular gradation. The Evangelical Presbyterian Church believes the perfecting of the visible Church is best established where the scriptural doctrine of government by elders gathered in church courts is practiced.

The courts of the Church shall be the Session, the Presbytery, and the General Assembly. Presbytery shall be composed of all Ministers belonging to it, and two Ruling Elders for each Minister drawn from the particular churches within its bounds.

The Presbytery has jurisdiction over all that belongs to the worship and ministry of a group of churches within the designated bounds. In its spiritual oversight, the mission of the Presbytery shall be:

1. The nurture and care of persons called to the office of minister and oversight of all transactions pursuant to call.
2. The provision of spiritual discipline according to the **Book of Discipline**.
3. The oversight of church Sessions through annual review.
4. The maintenance of peace and unity within the congregations.
5. The establishment and development of churches.
6. The encouragement of evangelism, renewal and ministries of compassion within the congregations and Presbytery.
7. The active participation in the life of the General Assembly.
8. The organization of the Presbytery for maximum advancement of the Gospel and the kingdom.
9. The provision of resources to member congregations promoting effective evangelism, education, stewardship, officer training and the like.

In pursuit of its mission, the question naturally arises as to what constitutes a viable Presbytery. Viability may be defined as "the ability with maximum efficiency to achieve a stated mission." The basic components of a viable Presbytery within the Evangelical Presbyterian Church shall be understood as the following:

1. LEADERSHIP

A Presbytery must have adequate personnel resources to support the local church as well as Presbytery's committees and commissions.

2. **FINANCIAL RESOURCES**

Sufficient resources must be available to support the mission and life of a Presbytery. A minimum budget of \$100,000.00 ('93 dollar basis) per year is necessary.

3. **COMMITMENT**

Leadership and resources are of little value if the solid commitment of Ministers and Ruling Elders of each church to the connectional form of government is absent.

4. **DEMOGRAPHICS**

The minimum requirements for a Presbytery need to be:

- a. A large church (1000+ members).
- b. Twelve organized churches.
- c. A composite membership base of 2,500.

5. **OFFICE OF THE STATED CLERK**

The Stated Clerk shall be provided with office equipment and necessary support staff to carry out the duties of the office as defined in the Presbytery by-laws.

6. **GEOGRAPHIC PROXIMITY**

Presbytery boundaries should be established to keep travel distances between churches to a reasonable minimum.

___ Adopted as amended

3. That Recommendation #35 be adopted "that the General Assembly dissolve the Allegheny Presbytery and,
- a) assign West Virginia to the Presbytery of the Mid-Atlantic;
 - b) assign New York and Pennsylvania to the Presbytery of the East; and
 - c) assign Ohio to the Presbytery of the Midwest."

Grounds: The Allegheny Presbytery has struggled since its inception and may have been established prematurely. The addition of the Pennsylvania churches to the Presbytery of the East may well strengthen it. Recommendation is consistent with the *Position Statement on Presbytery Development*.

___ Adopted

4. That Recommendation #36 be adopted "that the General Assembly dissolve the Presbytery of the Far West and assign the states of California and Arizona to the Presbytery of the West."

Grounds: The Far West Presbytery is not currently strong enough to carry out its mission as a presbytery. Recommendation is consistent with the *Position Statement on Presbytery Development*.

___ Adopted

It was the ruling of the Moderator that the dissolution of the Allegheny and Far West Presbyteries is effective as of December 31, 1993.

5. That the minutes of the permanent committee be approved.

___ Adopted

6. The standing committee recommended that next year's pre-assembly conference focus on dealing with issues related to outreach and renewal in churches under 200 members. Rev. Lacich noted that 68% of EPC churches fall into that category and that the growth of the EPC and those churches has been slow during the past year.

___ Adopted

13-26 REPORT OF THEOLOGY COMMITTEE

Rev. Timothy Brewer, chairman, opened the report with prayer.

A. Business referred to committee

1. Recommendation #14
2. Minutes of the permanent committee (November 20-21, 1992 and April 30-May 1, 1993)

B. Recommendations

1. That Recommendation #14 "that the General Assembly adopt the *Pastoral Letter on Children and the Lord's Supper* (p. 246) as guidance to the churches on the subject of young children and their participation in the sacrament of communion" be amended by adding the article, "Age of Admission to the Lord's Supper" by Roger Beckwith (Westminster Theological Journal, Fall 1975-Spring, 1976; Oxford, Latimer House Publisher) and adopted as amended.

Grounds: The subject of the Pastoral Letter is not addressed specifically on the Reformed Reading List. This article offers a substantial treatment of the subject from a Reformed perspective.

___ Adopted

2. That the minutes of the permanent committee be approved with notations.

___ Adopted

The standing committee further recommended that the permanent Committee on Theology address the subject of euthanasia in their review of the position paper on *The Value of and Respect For Human Life*.

Grounds: Heretofore the subject of euthanasia has not been as pressing in this country as abortion-on-demand. Recent events, however, have virtually mandated the need for the church to have a clearly articulated biblical response to this growing anti-life movement.

___ Adopted

ON MOTION to adopt the report as a whole.

13-27 REPORT OF THE WORLD OUTREACH COMMITTEE

Rev. George Woodcock, chairman, opened the report of the committee with prayer.

A. Business referred to committee

1. Recommendation #16

2. Recommendation #17
3. Recommendation #18
4. Recommendation #19
5. Recommendation #20
6. Recommendation #21
7. Recommendation #23
8. Recommendation #25
9. Recommendation #28
10. Communication #93-3
11. Minutes of the permanent committee (June 25, 1992, September 10-12, 1992, December 15, 1992, February 18-20, 1993, and May 4, 1993).

B. Recommendations

1. That Recommendations #16, #17, and #18 be considered as a singular motion approving the proposed Cooperative Agreements between the EPC and
 - a) Youth for Christ, USA;
 - b) World Impact; and
 - c) United World Mission.

Grounds: Cooperative agreements with mission agencies are a cost-effective way of providing administrative support for our missionaries. At the present time, EPC World Outreach does not have sufficient administrative staff to adequately resource and supervise all EPC members serving as missionaries.

___ Adopted

2. That Recommendation #19 be adopted "to ratify Literacy and Evangelism as an approved mission agency."

Grounds: World Outreach has worked with Literacy & Evangelism for two years and believes such a relationship should be established.

___ Adopted

3. That Recommendation #20 be adopted "that the General Assembly authorize the World Outreach Committee to guarantee a loan from the Church Loan Fund in the amount of \$50,000 for the Argentine Mission Church contingent upon the Church Loan Fund Committee's approval of its application".

Grounds: St. Andrews Presbytery does not have the financial resources to purchase the building needed for this growing church. This church plant is a World Outreach project done in consultation with St. Andrews Presbytery. The CLF Committee is careful in its assessment of borrowers' ability to repay such loans, and World Outreach will accept that committee's evaluation.

___ Adopted

4. That Recommendation #21 to amend G.16-22.M not be adopted:

Proposed wording

M. To provide guidance through spiritually, theologically, and cross-culturally qualified persons for the theological preparation

of candidates in mission fields outside the jurisdiction of any particular presbytery (not in the United States); to arrange for the ordination, where appropriate, of those persons who are duly called and prepared for a church office; and to enhance the confession of the norms of Jesus Christ with sensitivity to the cultures of those places, so as to allow for the indigenous cultural experience and expression of God's Kingdom.

Grounds: The Permanent Judicial Commission has studied the proposed language and considered the present language to be sufficient. Furthermore, the wording of the overture as written is confusing. The standing committee concurs.

___ Adopted

5. That Recommendation #23 to amend the **World Outreach Manual** by adding the following section as §304.4 be adopted, with the additional provision that the permanent World Outreach Committee eliminate any redundancies created and place it in a more appropriate location in the **Manual**.

**Policy Regarding Actions to be Taken by Evangelical Presbyterian Church
Missionaries During Periods of Civil Unrest, Terrorism, Imprisonment,
or Expulsion from Their Host Country**

We all recognize that there have been periods in world history and there are and will be times when our lives and property may be at risk. Our missionaries and their families are fully aware that they are under God's protection, they understand the dangers and trials which they may face, and after prayerful consideration, they have accepted God's challenge and God's call to minister outside the United States. While we acknowledge God's sovereignty in our lives, we must also acknowledge our fears and frailties. We urge our missionaries, when the appropriate time arises, to seek the counsel of the U.S. Embassy in their host country, their fellow team members, local Christians to whom they are ministering, and the sending agency or the Director of World Outreach as to possible options.

In times of civil unrest, our missionaries must respond in a reasoned manner and be able to evacuate quickly with a minimum of personal property. After reaching safety, our missionaries should contact the sending agency and the Director of World Outreach for instructions.

In the event of terrorism, kidnapping, or imprisonment by the host government, our missionaries understand that negotiation, including the paying of ransom, is not feasible nor appropriate. However, the proper authorities in the host country and the U.S. Government must be notified immediately. Every effort will be made to secure the release of our missionaries and their families. Unless publicity would prejudice the efforts, all members of the Evangelical Presbyterian Churches will be advised of the efforts and encouraged to pray for their safety and their return.

In the event of expulsion by the host government, our missionaries and their families should proceed to the nearest safe haven and contact their sending agency and the Director of World Outreach for instructions.

Each missionary should have a local Christian trained and ready to assume as many duties of the ministry as are practicable, and to turn over to the local Christian for safekeeping any remaining personal property of the missionary as may be practicable, because the missionary may need to evacuate or may be expelled with little advance notice.

Grounds: There is currently no comparable statement in the **Manual**, and committee agreed that the nature of the missionary task calls for such a statement. Committee also believed that the statement does not fit well in §304.4, and that there might be some redundancy with §310.3. Committee recommended the permanent committee make the language of this policy compatible with the rest of the **World Outreach Manual** and eliminate any redundancies.

___ Adopted

6. That Recommendation #25 be approved in principle to reduce by 50% the JCM/Brazil recommendation of \$65,000 for Brazil National Missions so that the approved '94 projects in that category would be:

National Missions:

Vehicle:	\$ 6,000
Tocantins	17,500
Para	<u>9,000</u>
	\$32,500

Grounds: Past experience indicates that EPC members and churches are not as willing to support building projects like these as they are personnel. Therefore it was believed prudent to reduce the amount requested. (See §13-27, item #9, p. 58, Administration Committee Report, for final action on this recommendation.)

___ Adopted

7. That Recommendation #38 to amend the **World Outreach Manual**, §403.1 "Medical Insurance" be adopted:

§403.1 MEDICAL INSURANCE

All missionaries shall be required to have comprehensive medical coverage, long-term disability and limited life insurance. Ordinarily this will be provided through the EPC plan.

Missionaries working with cooperative agencies may choose either that agency's plan or the EPC's Group Insurance Plan. In some situations, however, medical coverage of missionaries, in unique situations may dictate its need of an alternative plan. In these instances, WOC may approve that medical coverage may be appropriate.

Grounds: It may create a hardship for some missionaries in unusual cross-cultural circumstances to drop present medical coverage in order to be covered by the EPC Group Insurance Plan.

___ Adopted

8. That Communication #93-3 informing the General Assembly of a National Day of Prayer and Reconciliation Workshop for Liberia (June 3-6, 1993) be received as information.

___ Adopted

9. That the minutes of the permanent committee (June 25, 1992, September 10-12, 1992, December 15, 1992, February 18-20, 1993, and May 4, 1993) be approved.

___ Adopted

On committee's suggestion and the Moderator's concurrence, Rev. Richard Alberta reported to the Assembly that World Outreach is sending short-term teams of pastors, Christian educators, and lay people to western Siberia. Jim and Sally Foote, of Milford, Michigan, are "mission mobilizers" for the project. First team will be sent to Siberia this year.

ON MOTION that Dr. William Read, Director of Outreach, be commended for his service in leading the World Outreach program from 1989-93. Dr. Read read Psalm 67 and led the Assembly in prayer for our missionaries.

The permanent World Outreach Committee and its chairman, Rev. Perry Mobley, were commended for their fine work this Assembly year.

ON MOTION to adopt the report as a whole.

13-28 REPORT OF THE ADMINISTRATION COMMITTEE

Elder James Currie, chairman, led the Assembly in prayer before presenting his report.

A. Business referred to committee

1. Communication #93-1
2. Communication #93-2
3. Communication #93-5
4. Communication #93-6
5. Recommendation #1
6. Recommendation #2
7. Recommendation #3
8. Recommendation #10
9. Recommendation #11
10. Recommendation #13
11. Recommendation #22
12. Recommendation #24
13. Recommendation #25
14. Recommendation #34
15. Recommendation #37

B. Recommendations

1. That Recommendation #1 to adopt the proposed Administration Budget for \$739,484 be adopted. (See item #11, p. 58, for further amendment.)

___ Adopted

- (a) \$4,000 for the Romanian Bible Institute scholarships,
\$30,000 for the Bible Institute building purchase,
\$2,010 for the Bible Institute operating account;
- (b) \$10,000 for the Siberian Project;
- (c) \$40,000 start-up expenses for a cooperative work with World Impact
in the Military Avenue neighborhood of Detroit.

___Adopted

9. That Recommendation #25 that the JCM/Brazil recommendation of \$65,000 for National Missions be reduced by 50% so that the approved '94 projects in that category would be:

National Missions:

Vehicle	\$ 6,000
Tocantins	17,500
Para	<u>9,000</u>
	\$32,500

The amended Benevolence Askings Budget would total \$502,000.

Grounds: Past experience indicates that EPC members and churches are not as willing to support building projects as they are personnel. The above figure reflects a more realistic expectation of monies likely to be received for these projects.

___Adopted

10. That Recommendation #34 "that for the foreseeable future the Assembly shall meet on a Thursday through Saturday format, and shall convene in June on the Thursday following Father's Day."

Grounds: Approximately 80% of the Sessions recommended this format to boost attendance by Ruling Elders while providing optimum use of travel budgets, and to allow ministers to return to their pulpits for Sunday worship if need be. The dates of Thursday through Saturday following Father's Day allows maximum scheduling flexibility for those churches having school facilities.

___Adopted

11. That if Recommendation #36 is sustained [i.e., to dissolve the Far West Presbytery and assign California and Arizona churches to the Presbytery of the West], "the sum of \$3,000 per year be placed in the Administration Budget for a three-year period to provide financial assistance for travel to presbytery meetings for those churches in California and Arizona." [Cf. §13-25, p. 51 for action approving the dissolution of the Far West Presbytery and realignment of churches in California and Arizona to Presbytery of the West.]

Grounds: The EPC churches in these two states are all under 100 members. To participate in the activities of the redefined presbytery would require more financial resources than are currently available. The three-year limit will

allow the churches time to grow to the point of not needing subsidized funding. The redefined Presbytery of the West will be the largest presbytery geographically. Concern was expressed for the distance and cost involved in attending presbytery meetings.

___ Adopted

ON MOTION, for future Assemblies, the standing committee recommended that the permanent Committee on Administration present the current year's Benevolence Askings Budget along with the proposed Benevolence Askings Budget.

Grounds: This will better allow the standing committee to compare budgets, ask questions, and make informed decisions and recommendations.

ON MOTION the standing committee also recommended that the permanent Committee on Administration ask the churches to indicate on their financial reports their contributions to individual missionaries who are members of their churches.

Grounds: To portray a more accurate picture of actual benevolence expenditures of churches to all missionaries and benevolence projects.

___ Adopted

12. That Communications #93-2, #93-5, and #93-6 be received.

ON MOTION to approve the report as a whole.

13-29 SESSION ADJOURNED

The Assembly concluded its work and adjourned at 5:15 p.m. with prayer by Elder Orin Littlejohn. The Moderator announced that business would resume on Monday morning with worship at 8:30 a.m. and the business session at 9:00 a.m.

13-30 EVENING WORSHIP

The Moderator called the Assembly to worship at 7:30 p.m. on Saturday, June 26. The Faith Presbyterian Church ensemble led in singing "We Are His Hands," followed by congregational singing.

Following Dr. Read's introduction, new missionaries were commissioned by the Assembly. Those commissioned were as follows:

1. Darryl and Carol Sparling (Youth for Christ, USA);
2. Elena Bogdan (Romania);
3. Jan Johnson (Romania);
4. Leroy and Kathy Padgett (Romania);
5. Kundan and Iqbal Massey (United World Mission, Cyprus);
6. Andrew and Rosemary Williamson (SIM, Africa);
7. Chris Meeks (with EPC/ARP in Mexico).

Dr. Stuart Briscoe, keynoter, preached with a continued emphasis on the need for personal and corporate holiness in a post-Christian era.

ORDER OF WORSHIP

Saturday, June 26, 1993 7:30 p.m.

PRELUDE

CALL TO WORSHIP

Dr. Graham Smith

PRAISE GATHERING AND OPENING HYMN

COMMISSIONING OF NEW MISSIONARIES

Dr. William Read, Director of Outreach

ANTHEM "We Will Carry the Torch"

Chancel Choir

SCRIPTURE READING AND PRAYER

ANNOUNCEMENTS

OFFERING

OFFERTORY MUSIC

"All Rise"

Melanie West, Soloist

MESSAGE

Dr. Stuart Briscoe

CLOSING HYMN

"Great Is Thy Faithfulness"

BENEDICTION

Dr. Perry Mobley

13-31 SUNDAY, JUNE 27, 1993

Commissioners and guests attended the worship services at Faith Presbyterian Church, Aurora, Colorado, where Dr. Stuart Briscoe preached at both the 8:45 and 10:30 a.m. services. The afternoon was given to free time for rest and special tours.

13-32 MONDAY MORNING WORSHIP

On Monday morning at 8:45 a.m., the Assembly met in the sanctuary for worship. The Faith Church Ensemble led the singing and provided special music. Dr. James Murphy, Moderator of the Presbytery of the West, preached on the need to refocus on the glory of God as the goal of the Church's activity.

MINUTES - MONDAY MORNING

Fifth Session

June 28, 1993

13-33 BUSINESS SESSION

At 9:15 a.m., the Moderator began the business session with prayer. A synopsis of the Saturday sessions was read and adopted with corrections. Military chaplains were asked to stand and be recognized. Chaplains present included the following:

1. Chaplain, Col. Jerry Autry, US Army
2. Chaplain, Maj. Steven Barrett, USAF
3. Chaplain, Maj. Tom Musselman, Army National Guard
4. Chaplain, Maj. Ron Crews, Army National Guard
5. Chaplain, LCDR Mark Jumper, USN
6. Chaplain, Lt. Brad Yorton, USN
7. Chaplain Ron Pierce, USAF Reserves

The docket for the day was adopted.

DOCKET

Monday, June 28, 1993

Fifth Session

- 8:30 a.m. Morning Worship Dr. James Murphy, speaker
 9:00 a.m. Business Session (Sanctuary)
1. Adoption of Minutes (June 26). Announcements. Enrollment. Adoption of Docket.
 2. Report of Presbytery Review Committee.
 3. Report of Women's Ministries Committee.
 4. Final report of Nominating Committee.
 5. Report of Permanent Judicial Commission.
 6. Report of Ministerial Vocation Committee.
 7. Report of Memorials and Appreciation Committee.

Sixth Session

- 1:30 p.m. Business Session
 3:45 p.m. Concluding worship
 4:00 p.m. Adjournment

13-34 REPORT OF THE PRESBYTERY REVIEW COMMITTEE

Elder Harold Hegel, chairman, opened with prayer. Minutes of all presbyteries were reviewed by at least two members of the committee in accordance with Rule 8-11, *Rules for Assembly*. Notations have been reported to the Stated Clerk of each presbytery. The committee reports the following exceptions to the Assembly:

A. Allegheny Presbytery:

1. No signature by Moderator for 6/26/92

B. Presbytery of the Central South:

1. Pastoral call out of keeping with EPC standards: allows for only one week of study leave and three weeks vacation.

C. Presbytery of the East

1. Moderator's signature missing, p. 154
2. No terms of call for new ministers included.
3. No specifics in Review of Terms of Call (changes are to be recorded in the minutes).
4. Members of commissions not noted.
5. Commission reports not attached.
6. Ministerial Obligation Record not noted as received, p. 140.

D. Presbytery of the Far West

1. Motions given but seconds and actions by Presbytery not noted.
2. Motions should be given as complete sentences.
3. No signature of Acting Moderator, p. 192.
4. Incomplete Review of Session Minutes (also noted in last year's Review), p. 188.
5. Commission not noted as dismissed, p. 188.
6. Purpose or nature of "ongoing" commission unclear, p. 199.
7. No record of Ministerial Obligations.

E. Presbytery of Florida

1. No signature by Clerk for 7/13/92, p. 67;
2. Financial report not enumerated.
3. General Assembly instructions carried out? Referred to committee.
4. No record of Ministerial Obligation.

F. Presbytery of Mid-America

1. October, 1992 and January, 1993 minutes not signed by Moderator.

G. Presbytery of the Mid-Atlantic

1. No exceptions.

H. Presbytery of the Midwest

1. Dismissals of commissions not found.
2. No record of Ministerial Obligation.
3. Terms of call not specified, p. 116.

I. Presbytery of the Southeast

1. Incomplete review of Sessional Minutes - not all churches covered.

J. Presbytery of St. Andrews

1. April 17, 1993 meeting to be approved and signed off in August, 1993.

K. Presbytery of the West

1. No sessional review. Though docketed at both stated meetings, no reports were given.
2. Changes in terms of call not noted or found.
3. No record of Ministerial Obligation (G.16-16L).
4. Incomplete record of Commission to Ordain and Install, p. 38.
5. Out of bounds terms of call not in compliance with EPC norms, p. 35.

Rev. Robert Garment, Stated Clerk, Presbytery of Florida offered a recommendation to the Assembly to help fine-tune the minutes of the presbyteries:

Recommendation: That the 13th General Assembly instruct the permanent Committee on Administration to work in consultation with the clerks of the several presbyteries in revising the requirements for presbytery minutes and the method of review in order to bring a recommendation for procedural changes to the 14th General Assembly.

___ Adopted

ON MOTION to adopt the report as a whole.

13-35 REPORT OF THE WOMEN'S MINISTRIES COMMITTEE

Elder Geraldine Hittenberger, chairman, began her report with prayer.

A. Business referred to committee

1. Recommendation #15
2. Minutes of the permanent committee (October 19-20, 1992 and March 15-16, 1993)

B. Recommendations

1. That Recommendation #15 "that each presbytery recognize its Women's Ministries Committee as a permanent committee of that presbytery, and that

the chairman of this committee be a full member of the presbytery coordinating council (or its equivalent) of that presbytery" be adopted.

Amendment to the motion was made to insert the phrase, "if the way be clear," at the end of the sentence.

After the allotted time for discussion had elapsed, a motion to extend discussion failed with a standing vote of 101 for, 111 against. Motion to amend the recommendation was defeated with 78 for, 162 against.

Elder Jim Rimmel requested a point of order, maintaining that the **Book of Government**, §16-27.B,2 requires this motion to be approved by the Permanent Judicial Commission since there is a constitutional question involved. The Stated Clerk ruled that the motion was in order, since it was a recommendation, not an amendment to the Constitution. A motion to extend debate on the main motion was carried.

Amendment to the motion was made to strike the word "full" from the main motion. A subsequent motion to substitute the following for the original motion was accepted by the mover of the amendment. Amendment was therefore dropped.

Substitute motion

"That each Presbytery recognize its Women's Ministries Committee, and that the chairman of this committee be an ex-officio member without vote of the committee coordinating council (or its equivalent) of that Presbytery if such committee exists under presbytery bylaws."

ON MOTION the previous question was called. The Moderator asked that Rev. William Flannagan lead the Assembly in prayer before voting on the motion to amend. Motion to substitute was defeated.

Rev. Perry Mobley made a point of order that applause attached to statements from the floor is inappropriate. The Moderator concurred and so ordered.

A second substitute motion was offered.

ON MOTION to adopt the second substitute motion:

Second substitute motion

"For the furtherance of the glory of God and the fruitful cooperation of men and women in the ministry of the Gospel, the General Assembly recommends that each presbytery consider having a Committee on Women's Ministries and that they devise an effective means of coordinating the input of the Committee with the other committees of that Presbytery."

Mrs. Donna Alberta, Staff Associate for Women's Ministries, was given the floor, urging the congregations to lend their full support of the \$1 "per woman" asking. This

asking funds the ongoing expenses of Women's Ministries, including the excellent *Woman to Woman* newsletters and Mrs. Alberta's travel costs as she resources the women's organizations of the presbyteries. The Assembly warmly received her words.

ON MOTION to adopt the report as a whole.

13-36 FINAL REPORT OF THE NOMINATING COMMITTEE

Rev. Hugh Gowman, chairman, began the report with prayer.

ON MOTION to elect the following slate of nominees:

COMMITTEE ON ADMINISTRATION

Class of 1996	Elder Earl Clark (West)
	Rev. James Van Dyke (Southeast)

COMMITTEE ON CHRISTIAN EDUCATION AND PUBLICATIONS

Class of 1996	Rev. Mark Hudson (Midwest)
	Mrs. Barbara Byron (Southeast)
Class of 1995 (to fill unexpired term)	Elder Barbara Mansfield (Midwest)

COMMITTEE ON FRATERNAL RELATIONS

Class of 1996	Elder Horace Heafner (East)
	Rev. David Chadwick (Mid-Atlantic)
Class of 1994	Elder Joe Lett (Florida)

COMMITTEE ON MINISTERIAL VOCATION

Class of 1996	Elder Rexford Pike (Florida)
	Rev. Jerry Autry (West)

COMMITTEE ON NATIONAL OUTREACH

Class of 1996	Elder William Smith (Mid-America)
	Rev. Woodland Johnson (Florida)
	Rev. Wayne Hoffman (Mid-America)
Class of 1994 (to fill unexpired term)	Elder Bruce Boore (Midwest)

BOARD OF PENSION AND BENEFITS

Class of 1996	Elder Stewart Fleming (Midwest)
	Elder William Holmes (Central South)
Class of 1995 (to fill unexpired term)	Elder Charles Talbot (Midwest)

PERMANENT JUDICIAL COMMISSION

Class of 1996	Rev. Harold K. Polk, Jr. (Midwest)
	Elder Frank Johnson (East)
	Elder Vern Schneider (Mid-America)

Class of 1994
(to fill unexpired term)

Rev. James McGuire (Central South)

COMMITTEE ON THEOLOGY

Class of 1996

Elder James Russell (Central South)

Rev. Paul Johnson (West)

Class of 1994
(to fill unexpired term)

Rev. Paul Husband (Central South)

COMMITTEE ON WOMEN'S MINISTRIES

Class of 1996

Rev. Donna McClellan (West)

Mrs. Evelyn Wilson (Mid-Atlantic)

COMMITTEE ON WORLD OUTREACH

Class of 1996

Rev. Don Giesmann (Midwest)

Elder Joel Hillyard (Mid-America)

Elder Vern Porter (West)

COMMITTEE ON YOUTH MINISTRIES

Class of 1996

Elder Rick Bernard (Midwest)

Rev. Brian Post (West)

ON MOTION to approve the appointment of Elder Orin Littlejohn to continue as chairman of the Board of Pension and Benefits in 1993-94 (cf. Communication #93-8, p. 157)

ON MOTION to elect the following members to the Nominating Committee;
(cf. Communication #93-8, p. 157):

Class of 1996

Elder Ron Hickman (Central South)

Rev. Richard Little (Mid-Atlantic)

Rev. Tom Ryan (Mid-America);

Class of 1995

Elder Colleen Rinehart (West)

(Assembly received as information the appointment of Rev. Willard Davis as chairman of the Nominating Committee. (Cf. §13-21, p. 46)

ON MOTION to adopt the report as a whole.

13-37 REPORT OF THE PERMANENT JUDICIAL COMMISSION

Moderator Robert Stauffer opened the report of the Commission with prayer. He referred to the Commission's written report (p. 220ff) for actions to be recommended.

Question was raised as point of order whether Communication #93-4 (p. 152) received from Stated Clerk Michael Swain (Presbytery of the Central South) was in order. The question concerned the propriety of individuals, rather than lower courts, submitting communications of this nature to the General Assembly. The Stated Clerk ruled that the communication was in order according to G.16-27.B,1 since it requested an interpretation of the Constitution.

The Commission addressed the judicial case before them, concerning actions taken by the Southeast Presbytery concerning a member church and its pastor.

The Permanent Judicial Commission (PJC) recognized the letter dated May 11, 1993 from Glenda S. Wolfe, a member of the Northshore Presbyterian Church, a copy of which was sent to the Stated Clerk of the Evangelical Presbyterian Church, to constitute a complaint against the Presbytery of the Southeast, within the meaning of Chapter 17, **Book of Discipline**. The PJC determined that the matters described in that letter are before the PJC and the Assembly for consideration.

Rev. Stauffer requested the Stated Clerk to instruct the Assembly in the procedures and issues before the Assembly. The Clerk, in reference to G.16-27.B.3, reminded the Assembly that the merits of cases ruled upon by the Permanent Judicial Commission were not debatable, but rather, the Assembly could only sustain the action of the Commission or remand the matter back to the Permanent Judicial Commission or a judicial commission.

Rev. Stauffer was granted a point of privilege for Rev. Jimmy McGuire to read the report. He was also given permission to address the complaint before Communication #93-4.

ON MOTION to enter into executive session. The vote was 142 for, 74 against. A point of order was called, that executive session required specific criteria. The Stated Clerk ruled, based on **Robert's Rules of Order, Revised**, p. 81, and *Rules for Assembly*, Section 13, that specific conditions are not required for executive session and that such is in order. All non-commissioners were then excused from the session.

ON MOTION that the complainant, Glenda S. Wolfe, be allowed to remain, as well as the wife of the pastor involved in the initial presbytery case.

MINUTES - MONDAY AFTERNOON

Sixth Session
June 28, 1993

13-38 ASSEMBLY RECONVENED FOR PJC REPORT (continued)

The Moderator reconvened the Assembly at 1:40 p.m. with prayer.

ON MOTION that the Assembly leave executive session.

The Clerk reported that in executive session, the Assembly had taken the following actions:

1. That in accordance with the **Book of Discipline**, §17-5, the matter shall be remanded to the Presbytery of the Southeast for prompt reconsideration of the response to the action of the congregation of the Northshore Presbyterian Church at its duly called meeting on April 25, 1993 to dissolve the pastoral relationship with the pastor.

2. That the General Assembly instruct the Presbytery to dismiss the Administrative Commission promptly and to restore the duly elected Session of the church subject to the continuing right of Presbytery to maintain spiritual supervision over the church in accordance with §16-16 of the **Book of Government**.
3. In order to avoid any appearance of prejudice, Presbytery shall carefully reconsider all data which influenced the decision to implement the three recommendations of the Ministerial Committee.

In requesting this action, the PJC makes no judgment that the Ministerial Committee was guilty of malice or intentional prejudicial behavior. To the contrary, we believe they did all they knew as men of good will to discover the will of God.

It was further reported that in relation to the question raised by Rev. William Flannagan, "What recourse, if any, does a party have as to a decision reached by the General Assembly to sustain the recommendation [opinion] on a complaint filed with the Permanent Judicial Commission?" the Clerk responded as follows:

Several comments:

- 1) According to G.16-27.B,3, a vote of the General Assembly to sustain an opinion of the PJC is final. That vote may come before the Assembly a second time only by a motion to reconsider during the immediate session or the next session thereafter.
- 2) There is no provision in the **Book of Discipline** for an appeal of a decision by the General Assembly on opinions offered the court by its Commission. As the highest court, the General Assembly cannot appeal to itself.
- 3) When any court having appellate jurisdiction shall be advised, either by the records of the court next below or by memorial of any important irregularity of such court, the first step shall be to cite the court alleged to have offended to appear by representative or in writing, to show what it has done or failed to do in the case in question. The court issuing the citation may remit the whole matter to the [delinquent] court with an injunction to take it up and dispose of it in a constitutional manner, or it may stay all further proceedings in the case as circumstances may require. The higher court, in reviewing the records of a lower court, is to examine whether the proceedings of that court have been wise, equitable, and suited to promote the welfare of the Church.
- 4) Since no appeal exists beyond the highest court itself, the recourse open to any party feeling the existing procedure to be either unscriptural, inadequate, or unfair, shall be to amend the appropriate sections of the **Book of Order** to correct such deficiencies.

Specific comments:

In the case at hand, Wolfe vs. Presbytery of the Southeast, the fact that the court proceeded to its vote, to sustain or not sustain, without any questions of clarification as to whether the complaint was legitimately before the Permanent

Judicial Commission would seem to render the question as to point of order raised subsequent to the voting as being out of order itself.

In bringing this case with recommendations to the General Assembly, the Permanent Judicial Commission has determined for itself that the complaint is legitimately before the Commission and the General Assembly. It is the opinion of the Stated Clerk that the facts of this matter have been fairly placed before the PJC and that the PJC has rightfully interpreted that the complaint is legitimately before the PJC.

Response:

There is no recourse on the General Assembly's decision on this matter other than reconsideration of the vote itself or an amending of the disciplinary process for subsequent complaints.

Rev. Stauffer continued with the report of the Permanent Judicial Commission.

Regarding Communication #93-4 (p. 152) concerning the intended purpose and usage of the *Essentials of the Faith*. The PJC moved that the following statement be adopted:

"The purpose of the *Essentials of the Faith* is to provide an explicit and concise expression of the essentials of the Christian faith, but also leave room for Christians to disagree on non-essentials. It is never to be used as an explicit standard for a minimal core of beliefs for candidates, ordination, or ministerial exams. It is not to duplicate the **Westminster Confession of Faith**, or to be construed as a substitute for the WCF. Because it is not part of the Constitution, it is never to be used as such. Theoretically, a person could affirm the *Essentials*, as all knowledgeable Christians would do, but disagree with the WCF. Such a person would be unacceptable as a Teaching or Ruling Elder in the EPC, being out of accord with its Constitution. On the other hand, a person cannot affirm the WCF and disbelieve any part of the *Essentials*. The *Essentials* are to be subscribed to in addition to the full WCF (G.14-1.A,4)."

Motion was made to substitute the following for the PJC's recommendation:

"The purpose of the *Essentials of the Faith* is to provide an explicit and concise expression of the essential doctrine of the Evangelical Presbyterian Church, but also leave room for members of the EPC to disagree on non-essentials. It is never to be used as an explicit standard for a minimal core of beliefs for candidates, ordination, or ministerial exams. Because the *Essentials* are not part of the Constitution, they are not to be construed as a substitute for nor to serve as a duplicate of the **Westminster Confession of Faith**. A person may affirm the *Essentials* but disagree with portions of the **Westminster Confession of Faith**. In order to be acceptable as an ordained officer in the EPC, a person must affirm and be in accord with the essentials of the system of doctrine as contained in the **Westminster Confession of Faith** (G.14-1.A,3) and specifically those portions of the

Westminster Confession of Faith from which the *Essentials* are drawn."

Motion was defeated by vote of 28 for, 125 against.

ON MOTION to adopt the statement on the *Essentials* as presented by the Permanent Judicial Commission.

The retiring PJC moderator noted that Rev. Ron DiNunzio will serve as moderator, and Elder Vern Schneider, clerk, for the 1993-94 Assembly year.

ON MOTION to adopt the report as a whole.

13-39 REPORT OF THE MINISTERIAL VOCATION COMMITTEE

As chairman, Rev. William Flannagan led the Assembly in prayer prior to reporting for the committee.

A. Business referred to committee

1. Overture #93-A
2. Overture #93-C
3. Overture #93-D
4. Overture #93-E
5. Overture #93-F
6. Overture #93-G
7. Recommendation #6
8. Recommendation #7
9. Recommendation #8
10. Recommendation #9
11. Communication #93-7
12. Minutes of the permanent committee (October 22-24, 1992 and February 26-27, 1993)

B. Recommendations

1. That Overture #93-A (p. 27) requesting the General Assembly to provide consistent constitutional guidance in the matter of licensure be referred to the permanent Ministerial Vocation Committee, with instructions to respond to the 14th General Assembly.

The standing committee believed that the issue of licensure was sufficiently complex as to warrant review by the permanent committee, and that it did not concur with the recommendation handed down by the PJC (p. 223-224).

___ Adopted

2. That Overture #93-C that the **Book of Government**, §15-9, be amended by adding the following phrase to the third sentence, "A minister who is so retired remains a full member of the Presbytery but without vote" not be adopted. The proposed section would read:

§15-9 The retirement of a Minister: A Minister may request Presbytery to be placed on the Retired Roll of Presbytery due to age, infirmity, or other debilitating

condition. If the Presbytery concurs, a service of appreciation and thanksgiving should be conducted, either at the meeting of Presbytery or at the place of service of the retiring Minister. Ordinarily, Presbytery shall appoint a special commission to conduct this service and a record of it inserted in the minutes of the Presbytery. A Minister who is so retired remains a full member of Presbytery *but without vote....*

Grounds: The retention of voting rights on the presbytery level should be preserved for retired pastors, thus enabling the presbytery to enjoy their continued wisdom and service.

___Adopted

3. That Overture #93-D be adopted to amend the **Book of Government**, §15-3, by adding the following two sentences after the fifth sentence as follows: "Presbytery may set aside this limitation by a 2/3 vote. The Minister is then eligible to be reelected in this new relationship yearly with the approval of the Church Session and the Presbytery." so that the section would read:

§15-3 Dissolution by reason of age: When a Minister serving in any capacity in the Church reaches the age of 70, that relationship shall be terminated. The Minister is obligated to notify the Presbytery six months prior to the 70th birthday. The Minister is then eligible to be reelected in the same relationship yearly with the approval of the Church Session and the Presbytery. When such renewal privilege is exercised by the calling body, no installation is necessary. No person having reached the age of 70 is eligible to accept a call as Pastor to any congregation other than the one being served upon reaching retirement age. *Presbytery may set aside this limitation by a 2/3 vote. The Minister is then eligible to be reelected in this new relationship yearly with the approval of the Church Session and the Presbytery.* However, that Pastor is eligible to serve as Stated Supply, Interim Supply, or Occasional Supply for a period of up to one year, as approved by the Presbytery. The Presbytery may appoint an appropriate Committee of that court to establish such relationship.

Grounds: The committee concurred that opportunities to serve as pastors in any EPC church beyond the age of 70, if health permits, should be available.

___Adopted

4. That Overture #93-E that Act of the Assembly #82-7, paragraph 3, and Act #83-07 be rescinded, and that a proposed amendment be initiated in accordance with G.17-2 to include provisions for CEEP, and to clarify the roles of the presbytery and permanent Ministerial Vocation Committee to determine educational requirements for such candidates not be adopted.

Grounds: Committee determined that the overture as presented was not in proper form nor did it contain sufficient background for action to be taken.

___Adopted

5. That Overture #93-F to amend the **Book of Government**, §15-2, by adding the following sentence after the first sentence: "A Minister or Session shall consult

with the Ministerial Committee before making a request to the congregation to dissolve the pastoral relationship." be adopted. The proposed section would then read:

§15-2 The dissolution of a pastoral relationship: This relationship may be dissolved only by Presbytery. *A Minister or Session shall consult with the Ministerial Committee before making a request to the congregation to dissolve the pastoral relationship.* A congregational meeting shall be duly called and the congregation requested to concur with the Pastor in the request for the dissolution of the pastoral relationship....

Grounds: When dissolution of a pastoral relationship is under consideration by the leadership of a particular church and/or pastor, it is critical that the Ministerial Committee of the presbytery interact in that consideration at the earliest possible time, particularly before a congregation is called to vote on the dissolution.

___ Adopted

6. That Overture #93-G to authorize the position of Pastor Emeritus and amend the **Book of Government**, §10-3 "Officers of the Church" by adding the following paragraph as section G. be amended by deleting "shall be" in the first sentence and substituting "is" in its place and adopted as amended. The paragraph would then read:

§10-3G Pastor Emeritus: When any pastor or associate pastor shall terminate a pastorate because of age or incapacity, and the congregation *is* moved by affection and gratitude to continue an association in an honorary relationship, it may at a regularly called congregational meeting, elect him or her as Pastor Emeritus, with or without honorarium, but with no pastoral authority or duty. This action shall be taken only after consultation with the Ministerial Committee of the Presbytery concerning the wisdom of this relationship for the peace of the church. This action will be subject to the approval of the Presbytery, and shall take effect upon the approval of the Presbytery.

Grounds: Retired pastors with distinctive service records should be honored appropriately. The authorization of the role of Pastor Emeritus would accomplish this.

___ Adopted

7. That Recommendation #6 that the **Book of Government**, §11-5A be amended by deleting the entire second sentence and adding to the end of the present third sentence the phrase, "by any procedure it desires to establish" and by adding a new sentence, "The Church Session may recommend a procedure to be followed and a slate of nominees to the congregation" not be adopted.

The proposed section would read:

A. The Church Session shall call a congregational meeting following the procedures for the purpose of electing a Search Committee. The congregation shall proceed to determine how many persons are to serve and to select them *by any procedure it desires to establish.* The Church Session may recommend a procedure to be followed and a slate of nominees to the congregation.

Grounds: This recommendation does not adequately clarify the appropriate section of the **Book of Government**.

___ Adopted

8. That Recommendation #7 that the **Book of Government**, §11-5.F,8, be amended by inserting a comma after the word "required" and adding the phrase, "of which the pastor is encouraged to use no less than one week each year in continuing education, seminar, or renewal activities" not be adopted.

The proposed section would read:

§11-5.8 Others shall be stipulated, such as: study leave, (required, of which the pastor is encouraged to use no less than one week each year in continuing education, seminars, or renewal activities), book allowance, etc .

Grounds: While acknowledging that a pastor's study leave is essential, this matter is adequately addressed by the "Terms of Call" document and need not be further legislated.

___ Adopted

9. That Recommendation #8 that the **Book of Government**, §11-6, be amended by deleting all text after the word "ordinarily" and to repeat the last sentence from the §11-7 to become the last statement of §11-6, changing the word "assistant" to "associate" not be adopted.

The proposed section would read:

§11-6 A congregation may call a Minister to serve as Associate Pastor and shall proceed in the same fashion as indicated above, with the exception that the call of the congregation shall stipulate the primary responsibilities to be exercised by the Associate. A person serving as *Associate Pastor* in the same church staff at the time the Pastor position becomes vacant shall not be called to fill that position in the same church, by any means.

Grounds: This recommendation might preclude the movement of the Holy Spirit in preparing and calling a pastor to a particular church.

Following discussion, a standing vote was called for. Motion was adopted by vote of 119 for, 52 against.

___ Adopted

10. That Recommendation #9 that if the amendment proposed in Recommendation #8 is ratified by the second Assembly, the force of the amendment shall not take effect for one year thereafter in churches whose pulpits are vacant as of July 1, 1993 be adopted.

Grounds: This clarification seems appropriate. [Note: As Recommendation #8 was not adopted, Recommendation #9 is no longer applicable.]

___ Not adopted

11. That Communication #93-7 dated June 1, 1993 from Rev. Malcolm Brown, chairman of the Ministerial Vocation Committee offering a "Recommended Reading List for Ordination Preparation" (pp. 247-248) be adopted.

Grounds: This reading list appears to be thorough and well researched.

A motion to table, so that issues of a Reformed approach to evangelism and worship may be added, was defeated.

ON MOTION to adopt the recommendation as presented.

13. Rev. Flannagan presented the **Study Guide for the Westminster Confession and Book of Order**, by Rev. William Hyer, and recommended the Assembly commend it to the churches along with implementation of the document, *Denominational Goals for Pastoral Care* (Documents, p. 366-368).

___Adopted

14. That the minutes of the permanent committee (October 22-24, 1992 and February 26-27, 1993) be approved with notations.

___Adopted

ON MOTION to commend the members of the permanent committee for their diligence and excellent work.

ON MOTION to adopt the report of the committee.

13-40 REPORT OF MEMORIALS AND APPRECIATION COMMITTEE

Elder Ann Norton, chairman presented the report of her committee following prayer.

The committee recommends that the Stated Clerk of each presbytery be sent a form by the Office of the Stated Clerk prior to each General Assembly requesting the specific information for memorials. Completed forms shall be given the Memorials and Appreciation Committee for compilation during the General Assembly.

___Adopted

Names were read and silent prayer observed for the following Ruling Elders and Ministers who went to be with the Lord during the past Assembly year:

Elder E.A. "Bob" Alburty, Second Presbyterian, (Memphis, Tenn.), March, 1993

Elder Robert Stephen Bole, Cherry Creek Presbyterian, (Englewood, Colo.), June, 1993

Elder Robert W. Brown, First EPC (Anna, Ill.), July, 1992

Elder Harry Boggess, Perrow Presbyterian (Cross Lanes, W.Va.) August, 1992

Elder Dale C. Faith, Tabernacle Presbyterian (Youngstown, Oh.), March, 1993

Elder Ralph Hennings, Santa Maria Community (Santa Maria, Ca.)

December, 1992

Elder Ronald Hudson, Christ Community (Arcadia, Ca.) November, 1992

Elder Z.N. "Bud" Kelly, Brainerd Presbyterian (Chattanooga, Tenn.) March, 1993

Rev. William A. McKutcheon, Forest Hill Presbyterian (Charlotte, N.C.),

August, 1992

Elder J. Wesley McKinney, Second Presbyterian (Memphis, Tenn.), January, 1993
 Elder Roland Schoonmaker, Goodwill Presbyterian (Montgomery, N.Y.)
 June, 1993
 Elder Ernestine Towers, First Presbyterian (Rome, Ga.), March, 1993.

Appreciation was expressed to Dr. William Read for his faithful years of service as Director of Outreach.

This Assembly was a cooperative endeavor with each church in the Presbytery of the West participating financially, in sharing personnel, and in contributing food. Appreciation was expressed on behalf of the 13th General Assembly to the following people who helped make this Assembly a useful, meaningful, and delightful experience: Buck and Sandy Russell, co-chairmen of Local Arrangements, and their committee who provided excellent leadership for transportation, special meals, secretarial services, pages, custodial services, child care, hospitality, information center, tours, and private housing. To all those who opened their homes and hearts to our denominational family and all who worked diligently behind the scenes, grateful appreciation was expressed.

Others whose contributions should be duly noted are worship leaders, Robert Beltz, James Murphy, and William Flannagan; keynoter Stuart Briscoe and special speakers, Archibald and Kathleen Hart, and Sharon Morris; luncheon speakers Greg Livingstone and Elena Bogdan; music leaders Dave Douglas, Howard Chadwick, Lance Garrett, Dick and Marcia Schultz, and Melanie West, the Chancel Choir of Faith Presbyterian and the Forerunners from Trinity Baptist Church.

Thanks were extended to the standing committee chairmen, secretaries, recording clerks, General Assembly staff, and Moderators past and present, for their helpfulness, courtesy, and thoughtfulness in carrying out their individual responsibilities.

ON MOTION to adopt the report as a whole.

13-41 POINTS OF PERSONAL PRIVILEGE

Elder Bill Johns was granted a point of personal privilege. He asked that any false reports concerning the earlier Permanent Judicial Commission matter be refuted immediately by any commissioners who hear such reports.

Rev. Bill Flannagan was also granted a point of personal privilege. He expressed his desire to see love, care, support and encouragement richly shared among us in the denominational family.

Rev. George Callahan led the Assembly in prayer and the singing of "We Are One in the Bond of Love."

13-42 WORSHIP AND ADJOURNMENT

Moderator Smith called for the singing of "To God Be the Glory" after which he declared the work of the 13th General Assembly finished. Following prayer, the Moderator ordered the singing of Psalm 23, followed by the benediction.

Psalm 23

- ¹*The Lord is my Shepherd, I shall not want.*
²*He maketh me to lie down in green pastures. He leadeth me beside the still waters.*
³*He restoreth my soul; he leadeth me in the paths of righteousness, for his name sake.*
⁴*Yea, though I walk through the valley of the shadow of death, I will fear no evil for thou art with me; thy rod and thy staff, they comfort me.*
⁵*Thou preparest a table before me in the presence of mine enemies; thou anointest my head with oil. My cup runneth over.*
⁶*Surely goodness and mercy shall follow me all the days of my life, and I will dwell in the house of the Lord forever.*

The 13th General Assembly was adjourned until June 23-25, 1994 when the 14th General Assembly will convene at New Covenant Church, Pompano Beach, Florida.

PART II
APPENDICES

ADMINISTRATION COMMITTEE REPORT

The Administration Committee convened for two stated meetings: October 2-3, 1992, and April 1-2, 1993. In addition, the Executive Committee convened twice.

In its task between Assemblies, the Administration Committee functions according to the *Rules for Assembly*, primarily in three areas:

1. Administrative oversight of the work of the program committees, the Office of the General Assembly, trustee matters for the denomination, and emergent matters,
2. Denominational development in such areas as General Assembly planning, public relations, personnel administration, fiscal and legal matters.
3. Ecclesiastical matters, not specifically assigned elsewhere.

A synopsis of the work of the Administration Committee is as follows:

1. Church giving: request that churches consider sending their per member goal funds to the Assembly office on a quarterly basis.
2. Staff compensation: Adjustments for 1993 were evaluated and approved.
3. Office relocation: Buckingham Office Plaza in Livonia, Michigan was approved for relocation of the General Assembly Office.
4. Women's Ministries: Approved national conference for July 15-18, 1993 with Patsy Clairmont, keynote speaker.
5. Ministerial Vocation Committee: Work on the combined **Ministerial and Candidates Manuals** is progressing. The pre-Assembly conference, "Coping with Stress in the Ministry," led by Dr. Archibald Hart, was approved.
6. National Outreach: The Nashville Project (church planting project) began October 1, 1992.
7. A Subcommittee on Presbytery Development was constituted and met this Assembly year to address possible changes in current boundaries (cf. attachment).
8. Youth Ministries: Very positive reports were received on the effective Summer Jam ministries. Speakers for 1993 Summer Jam were approved.
9. General Assembly: Evaluation of 1992 Assembly was explained. Recommendations for expediting Assembly correspondence were discussed. Stuart Briscoe was approved as keynote speaker for the 13th (1993) Assembly.
10. World Outreach: Dr. William Read will retire in June. Thanks were expressed to Bill for his contributions to the ministries of the EPC. A search committee for a new director was constituted.
11. National Outreach: A search committee was approved to begin work to find a Director of National Outreach.

12. 1993 Thanksgiving Offering: recommendation to come to Assembly to designate such for the Nashville Project again this year.
13. Fraternal Relations: talks between the Associate Reformed Presbyterian Church and the EPC are continuing.
14. Puerto Rico: The Reverend Mr. Johnny Ortiz of the Association of Charismatic Churches of Puerto Rico, shared with the COA the interest of its five churches in the EPC.
15. Gratitude Gift: this offering for retired EPC ministers should continue to be received at Christmas time.
16. Youth Search Committee: Dan Weidman has accepted the call to the position of our Youth Ministries Director.
17. The General Assembly staff was commended for their work in preparing the new General Assembly Office.
18. Consideration was given to the location of the 1994 General Assembly.
19. Total receipts for Project Andrew (hurricane relief in Florida and Louisiana) were \$72,081.
20. A proposed 1994 Administration Budget was approved for recommendation to the Assembly.
21. Future meeting dates were scheduled for the Administration Committee: June 24, 1993, November 4-5, 1993, and April 14-15, 1994.

Throughout the year, the Committee on Administration has worked diligently to oversee the work specifically designated to its areas of supervision. It is with grateful hearts that we express our sincere thanks to the pastors and congregations of the Evangelical Presbyterian Church. We are encouraged to remember that we are a young, growing denomination; yet, as we mature in our relationship with each other, we continue to witness the love of Jesus Christ being reflected in the actions of our presbyteries and General Assembly. We extend our gratitude, thanksgiving, and praise unto the Head of the Church, even Jesus Christ, our Savior and Lord.

Respectfully submitted,

William M. Flannagan, Chairman
Administration Committee
June, 1993



Westminster Presbyterian Church

Washington and Albertarie Streets

P. O. Box 1258

Bluefield, WV 24701

Telephone (304) 325-9121

JEFFREY L. CHADWICK
Pastor

Associate Pastor

BRIAN A. CHECCHIO
Youth Director

September 28, 1992

Dr. William M. Flannagan, Chairman
Committee on Administration

Dear Bill,

Greetings in the name of our Lord and Savior Jesus Christ!

It is with a sincere sense of urgency that I am forwarding to you the following motion which was approved at the 21st Stated Meeting of Allegheny Presbytery on Saturday, September 26, 1992.

"By motion made, seconded, and passed, presbytery instructed the moderator to send a letter to General Assembly's Committee on Administration requesting their wisdom on the best way to develop a long-range plan for presbytery boundaries that takes into consideration not only geography but ministry impact and potential growth of presbyteries as well as their viability."

We submit this to you for your consideration and are hopeful for your expeditious action. The presbytery has asked if our stated clerk might hear from you before our next meeting (January 29-30, 1993) so that we might have a clearer picture of your thoughts as we discuss issues that pertain to the viability of Allegheny Presbytery.

I am thankful to God for the faithful and dedicated service that you men give. May God grant you wisdom as you deal with this matter and all of the other business before you this week.

Your partner in Christ's service,

Jeffrey L. Chadwick
Moderator, Allegheny Presbytery



Evangelical Presbyterian Church

29140 BUCKINGHAM AVENUE, SUITE 5 LIVONIA, MICHIGAN 48154
(313) 261-2001 Fax (313) 261-3282

OFFICE OF THE GENERAL ASSEMBLY

APPENDICES

MEMORANDUM

TO: The Presbyteries of Allegheny, East, Far West,
Mid-America, Mid-Atlantic, Midwest, and West
including their respective Moderators and Clerks.

FROM: Edward Davis, Stated Clerk

DATE: April 6, 1993

RE: PROPOSALS FOR PRESBYTERY BOUNDARY REALIGNMENT

Following the actions taken by the 12th General Assembly relative to the realignment of certain presbytery boundaries, the Committee on Administration received from the Allegheny Presbytery this past September the following request:

"By motion, presbytery instructed the moderator to send a letter to General Assembly's Committee on Administration requesting their wisdom on the best way to develop a long-range plan for presbytery boundaries that takes into consideration not only geography but ministry impact and potential growth of presbyteries as well as their viability."

In response to this request, the COA established a Sub-Committee on Presbytery Development to study this issue and recommend. In the April COA meeting, the committee reported. This report as amended is attached. The substance and rationale of this report should be carefully studied. From many quarters, the importance of the viability factor in healthy presbyteries has been noted.

The Committee on Administration urges each potentially affected presbytery and congregation to prayerfully reflect on this study and its proposals. Your input is solicited. Please respond by mid-June at the latest.

/kd

RECOMMENDATION
of the
Committee on Administration
to the
13th General Assembly

Position Statement:

The Church as the body of Christ is composed of all those persons who profess Jesus as their Lord and Savior, together with their children. The church on earth is not limited to particular forms of government or denominational structure; nevertheless, the government of the Evangelical Presbyterian Church shall be Presbyterian in form. Such is government by Elders meeting in church courts in regular gradation. The Evangelical Presbytery Church believes the perfecting of the visible church is best established where the scriptural doctrine of government by elders gathered in church courts is practiced.

The courts of the church shall be the Session, the Presbytery, and the General Assembly. Presbytery shall be composed of all Ministers belonging to it, and two Ruling Elders for each minister drawn from the particular churches within its bounds.

The presbytery has jurisdiction over all that belongs to the worship and ministry of a group of churches within the designated bounds. In its spiritual oversight, the mission of the presbytery shall be:

1. The nurture and care of persons called to the office of minister and oversight of all transactions pursuant to call.
2. The provision of spiritual discipline according to the Book of Discipline.
3. The oversight of church Sessions through annual review.
4. The maintenance of peace and unity within the congregations.
5. The establishment and development of churches.
6. The encouragement of evangelism, renewal and ministries of compassion within the congregations and presbytery.
7. The active participation in the life of the General Assembly.

8. The organization of the presbytery for maximum advancement of the gospel and the kingdom.
9. The provision of resources to member congregations promoting effective evangelism, education, stewardship, officer training and the like.

In pursuit of its mission, the question naturally arises as to what constitutes a viable presbytery. Viability may be defined as "the ability with maximum efficiency to achieve a stated mission" The basic components of a viable presbytery within the Evangelical Presbyterian Church shall be understood as the following:

1. LEADERSHIP

A presbytery must have adequate personnel resources to support the local church as well as Presbytery's Committees and commissions.

2. FINANCIAL RESOURCES

Sufficient resources must be available to support the mission and life of a presbytery. A minimum budget of \$100,000.00 (93 dollar basis) per year is necessary.

3. COMMITMENT

Leadership and resources are of little value if the solid commitment of Teaching and Ruling Elders of each church to the connectional form of government is absent.

4. DEMOGRAPHICS

The minimum requirements for a presbytery need to be:

- a. A large church (1000+ members).
- b. Twelve organized churches.
- c. A composite membership base of 2,500.

5. OFFICE OF THE STATED CLERK

The stated clerk shall be provided with office equipment and necessary support staff to carry out the duties of the office as defined in the presbytery by-laws.

6. GEOGRAPHIC PROXIMITY

Presbytery boundaries should be established to keep travel distances between churches to a reasonable minimum.

ECFA IN 1992

In its 14 year history, ECFA has grown from a relatively unknown organization of 150 dedicated and pioneering charter members to a well-established, significant organization which has gained public recognition and respect due to the integrity and accountability of its growing membership (see Chart above).

With 57 new members gaining ECFA approval and earning the privilege to display the ECFA logo, ECFA grew to 713 member organizations in 1992. Donors often reveal that the ECFA logo is the first thing they look for when they consider giving to a charitable organization.

As membership grows so does the public awareness of the accountability of our member organizations. In 1992 ECFA placed advertisements in Christian publications such as *Christianity Today* and *Charisma* magazines. Dr. James Dobson of *Focus on the Family* narrated a public service announcement aired on many

ANNUAL MEMBERSHIP GROWTH

1979 - 1992



Christian radio stations, which emphasized the value of the ECFA sale to donors. Late in 1992, syndicated columnist Jane Bryant Quinn produced an article in

Newsweek about charitable giving which mentioned ECFA and included ECFA's 800 number for further information about ECFA members. As a result of these efforts, ECFA experienced a 60% increase in donor inquiries in 1992 and expects even greater public awareness heading into 1993.

Donors often ask about the primary program activity of each ECFA member. In an effort to assist donors, ECFA asked every ECFA member

to indicate its primary area of ministry activity. The Ministry Category Chart shows the breakdown of the primary ministry activities of member organizations. Members were asked to choose just one category; however, some of the larger, "conglomerate-type" ministries have additional category listings. There is

continued on page 6

CATEGORIES OF MINISTRY ACTIVITY

Adoption Program	7	Film Ministry	4
Alcohol/Drug Rehabilitation	14	Foundations	6
Associations/Societies	16	Handicapped Ministry	4
Aviation Ministry	3	Literacy Program	1
Bible Distribution	9	Literature Publishing/Distribution	18
Bible Translation	6	Medical Ministries	20
Broadcasting/TV	8	Ministry to Servicemen	4
Broadcasting/Ra	31	Ministry via the Arts	1
Christian Camping/Conferences	20	Missions/Home	24
Child Sponsorship	9	Missions/Foreign	103
Children's Home	20	Pregnancy Center	20
Church: Local	33	Prison Ministry	10
Community Development	6	Relief and Development	16
Counseling	17	Rescue Mission	55
Denomination	8	Senior Citizen Care/Programs	10
Education/General	52	Sports Ministry	3
Education/Theological	81	Youth Ministry	27
Evangelism	67	Total	733

ECFA IN 1992

great diversity in the ministries among ECFA members, each contributing to its particular work in the Body of Christ.

The Membership Size Chart further demonstrates the diversity among member organizations. Large as well as small ECFA member ministries are committed to financial excellence and ethical integrity in conformity with Biblical principles.

1992 represented the greatest loss of membership in terms of numbers (35 organizations resigned from membership or had membership privileges terminated by the ECFA Board). To some extent the 1992 loss in members reflected tough economic times. Many organizations that resigned voluntarily cited financial constraints which prevented them from obtaining the annual audit required by ECFA. Others sim-

ply did not supply information required in the Annual Membership Review. ECFA takes very seriously its commitment in requiring members to vigorously comply with ECFA Standards and is protective of the ECFA Standards and their integrity. We do hope that many former members are able to comply with ECFA

Standards and reapply for membership in the future.

ECFA is very proud of its history of excellent membership retention. The Membership Retention Chart illustrates that annual loss of membership is minimal. Annual member retention has always been maintained in the high 90th percentile. The level of membership retention reveals that ECFA members recognize the value of membership and the public statement of accountability ECFA membership makes.

SIZE OF ECFA MEMBERSHIP BY ANNUAL REVENUES

\$ Zero - 100 Thousand	5%
\$ 100 - 250 Thousand	14%
\$ 250 - 500 Thousand	13%
\$ 500 Thousand - 1 Million	17%
\$ 1 Million - 2.5 Million	21%
\$ 2.5 Million - 5 Million	11%
\$ 5 Million - 10 Million	9%
\$ 10 Million - 25 Million	7%
\$ 25 Million and up	3%

MEMBERSHIP RETENTION RATE

Charter - 1981	1986 - 1987
97%	96%
1981 - 1982	1987 - 1988
98%	97%
1982 - 1983	1988 - 1989
96%	98%
1983 - 1984	1989 - 1990
98%	98%
1984 - 1985	1990 - 1991
97%	98%
1985 - 1986	1991 - 1992
97%	95%



Evangelical Presbyterian Church

THE BOARD OF PENSION AND BENEFITS
29140 Buckingham Avenue, Suite 5 - Livonia, MI 48154
(313) 261-2001 Fax (313) 261-3282



APPENDICES

BOARD OF PENSION AND BENEFITS REPORT

The Board of Pension and Benefits met on September 19, 1992, January 9, 1993 and April 3, 1993 to consider items referred to it by the General Assembly, as well as its ongoing business.

The Group Insurance Plan

The Board considered the following instructions from the 12th general Assembly:

1. Clarify current policy provisions for pre-existing conditions so that uniformity of interpretation may be held.

Response:

The Board amended the last paragraph of the Group Insurance booklet, page 47, to read as follows:

"A pre-existing condition is an on-going medical problem for which treatment began prior to the person's effective enrollment date in the Evangelical Presbyterian Church Group Health Plan."

2. Study the financial feasibility of eliminating the pre-existing conditions clauses relative to all employees.

The Board, in its continued commitment to cost containment in the area of medical coverage, recommends to the 13th General Assembly the following:

RECOMMENDATION #1

"That there be no elimination of the pre-existing conditions clause at the present time due to the potential of excessive adverse exposure jeopardizing plan assets."

The Board has received several requests to extend health insurance coverage to employees whose employment with an EPC church has terminated. Since it was felt that this request was reasonable, the following is recommended to the Assembly:

RECOMMENDATION #2

"That the General Assembly authorize the Board of Pension and Benefits to extend health insurance coverage for up to three (3) months following the month of termination of EPC employees with a premium increase of 5% to cover the cost of administration and that the Board be allowed to require prepayment of such premiums."

During the past several years there have been substantial changes in the insurance industry in the area of health insurance conversion. Conversion insurance is offered to employees whose employment has terminated and who need medical coverage for longer than three (3) months. Conversion insurance carries a modest premium for the former employee but is very costly to the EPC. After studying this problem, the Board recommends the following:

RECOMMENDATION #3

"That the General Assembly authorize the Board to add the sum of \$.50 per month per participant to premiums for the privilege of conversion coverage."

The Board has received several requests for coverage in the treatment of infertility. This specialized area, which may be helpful to some, is extremely costly. While retaining the exclusion on fertility testing and artificial insemination or in-vitro fertilization, the Board recommends:

RECOMMENDATION #4

"That the General Assembly approve extension of benefits to include infertility treatment (but not testing) up to a limit of four (4) months."

RECOMMENDATION OF BOARD OF PENSION AND BENEFITS

The Board is recommending adoption of a restated plan which updates and restates our present pension plan. There are no substantive changes in the restatement, but there is a simplification in some areas and an updating to conform with more recent statutory changes.

In the present plan, the Board had included a number of provisions that are required under ERISA but which are not necessarily required of a church. It had been the philosophy of the Board to have the plan conform with Section 401(a) of the Internal Revenue Code and with ERISA in all areas in which it was not harmful to the church or the plan to conform. In practice, however, this wording has created confusion and has been an added burden in plan administration through Fidelity. The restated plan makes it clear that we are simply a church plan under Section 403(b) which has two components - an employer's contribution under Section 403(b)(9) and a permissible employee salary reduction component under Section 403(b)(1).

The present plan also calls for the signing of an adoption agreement by each church. In practice, several of our churches are in the process of changing the percentages for classes of employees which technically requires the signing of a new adoption agreement. We do not want this to be some kind of a technical compliance issue in the future and so a church can join the plan by simply resolving through its Session that it wants to be a part of the plan and then we will handle contributions to employees by internal forms that are not necessarily part of the plan document itself. This will simplify procedures between churches and the General Assembly Office and will help to insure that none of our churches are ever out of compliance.

Finally, there had been changes in the statute since we adopted the pension plan and the restated plan reflects some of those changes in such areas, for instance, as the new direct rollover requirements as well as reflecting the latest IRS Regulations as, for instance, in the hardship area.

In addition to restating the plan, the Board will continue its efforts in its relationship with Fidelity and within the General Assembly Office to update forms and record keeping to make the plan as "user friendly" as possible for its member churches and judicatories.

RECOMMENDATION #33

That the restated plan as presented by The Board of Pension and Benefits, to be found on pages 171 through 198-H of the Commissioner's Handbook, be adopted.

June 15, 1993

SYNOPSIS OF GROUP INSURANCE

Claims for year 1991	\$1,273,900
Claims for year 1992	\$1,207,983
This represents a 5% decrease in 1992	

Claims January through April, 1993	\$450,760
------------------------------------	-----------

INSURANCE FUNDS

Claims/Premium Account	\$ 69,952
Administration Account	6,155
Short Term Reserve Account	761,412
Long Term Reserve Account	510,597
	<hr/>
	\$1,348,116

NUMBER OF EMPLOYEES
as of June 1, 1993

419 Employees with Medical Insurance
314 Employees with Dependent Coverage
1,300 individuals having medical insurance

The Pension Plan

The year 1992 was not the best for investment of any kind, but even considering this, the opportunities for investment of your retirement dollars proved to provide respectable returns. At the present time, your Board provides five (5) choices for your consideration. These are:

- | | |
|----------------------|--------------------------------------|
| 1. Growth and Income | - Fidelity Growth and Income Fund |
| 2. Long Term Growth | - Fidelity Magellan Fund |
| 3. Balanced Fund | - Asset Manager |
| 4. Bonds | - Fidelity Intermediate Bond Fund |
| 5. Money Market | - Retirement Government Money Market |

Growth and Income: Fidelity Growth and Income Fund is rated among the fifteen top growth and income funds in this country by Financial World. It had a total return (growth and re-investment or dividends) of 19.03% during 1992 and an annualized return for the last five years of 18.87%. (These figures may vary somewhat depending on which sources are used and exactly which dates are included in their one year and five year returns.) This fund has assets of 4.29 billion dollars and is ranked "A" by the Wall Street Journal.

Long Term Growth Fund: The Fidelity Magellan Fund is truly a "mega fund" with total assets of 21.05 billion dollars. This in itself makes the fund's investment opportunities somewhat more limited since they must pick large companies so that investments of the size that they ordinarily would use would not significantly affect the stock when they either buy or sell. Even so, this fund enjoyed a return of 17.4% during 1992 and a 20% annualized return over the last five years. These figures are from Financial World. This fund had a much more aggressive stance in the past than it does today, but it is still a good sound investment with good returns. It is rated as "A" by the Wall Street Journal and "B" by Financial World.

Balanced Funds: Fidelity's Asset Manager Fund returned 15.3% last year and has an annualized return of 14.11% over the life of the fund which is a little over four years. The fund had a marked increase in contributions from 1991 to 1992 with a 273% increase during that time when the average increase in that category of funds increased about 80%. Assets of this fund are now 2.76 billion dollars. It is not rated by Financial World or Wall Street Journal because of insufficient information. This fund has performed quite well for a balance fund in today's market.

Bonds: Fidelity Intermediate Bond Fund is a corporate bond fund which represents a good safe investment with very little risk. This offers a good investment for an investor who is nearing retirement and does not want to risk his assets in the more unpredictable changes in the stock market. This fund had a return of 7.9% during 1992 and a five year annualized return of 9.2% Total assets of 1.4 billion dollars and rated by Financial World as "B+". This is certainly a respectable return for a very safe investment.

Money Market Fund: Retirement Government Money Market Fund's return on these dollars vary almost from day to day but the range during this past year has mainly been in the 3.5 to 4% range and recently has been as low as 2.9%. This is by far the safest investment, but also the lowest return on your dollar.

Your Board of Pension and Benefits, at its last meeting, has chosen to add another fund(s) for your consideration. We have had a number of requests for a more aggressive fund and we have carefully considered funds in this category. We are seeking to offer a fund that does have a more aggressive stance but would not offer unwarranted risks for the average investor. This fund(s) would appeal primarily to the young investor who is willing to take advantage of the high returns and yet be inclined to take a little more risk with his investment dollars. This fund(s) shall soon be available.

The Pension Plan is alive and doing well, with a high degree of interest being shown by new churches and participants being added to The Plan weekly.

64 Member Churches 236 Participants \$1,282,000 in contributions to date
--

Respectfully submitted,

Orin Littlejohn, Chairman

EVANGELICAL PRESBYTERIAN CHURCH
MEDICAL INSURANCE PLAN

FINANCIAL STATEMENT
DECEMBER 31, 1992

KARL L. DRAKE
CERTIFIED PUBLIC ACCOUNTANT

231 W. LAKE LANSING, SUITE 300
EAST LANSING, MICHIGAN 48823

(517) 332-3289 TELEPHONE
(517) 332-3279 FACSIMILE

Independent Auditor's Report

To the General Assembly of the:
Evangelical Presbyterian Church

We have audited the accompanying statement of net assets and changes in net assets arising from cash transactions of Evangelical Presbyterian Church Medical Insurance Plan as of and for the year ended December 31, 1992. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

As described in Note A, these financial statements were prepared on the basis of cash receipts and disbursements, which is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets and changes in net assets arising from cash transactions of Evangelical Presbyterian Church Medical Insurance Plan as of and for the year ended December 31, 1992, on the basis of accounting described in Note A.

Karl L. Drake
Karl L. Drake, PC
Certified Public Accountant

February 25, 1993

EVANGELICAL PRESBYTERIAN CHURCH
MEDICAL INSURANCE

STATEMENT OF NET ASSETS AND CHANGES IN NET ASSETS

For the year ended December 31, 1992

APPENDICES

	<u>1992</u>
Additions to plan assets attributed to	
Premiums	\$ 1,956,544
Dividends and interest	69,666
Other receipts	<u>9,034</u>
	<u>2,035,244</u>
Deductions from plan assets attributed to	
Claims	1,207,983
Premiums	442,675
Administrative expenses	33,655
Transfer to medical benevolence fund	<u>53,966</u>
	<u>1,738,279</u>
NET INCREASE	296,965
Net assets	
Cash - beginning of year	<u>1,006,352</u>
Cash - end of year	<u>\$ 1,303,317</u> <u>=====</u>

The accompanying notes are an integral part of these statements.

EVANGELICAL PRESBYTERIAN CHURCH
MEDICAL INSURANCE PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 1992

NOTE A - PLAN DESCRIPTION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES.

A general description of Evangelical Presbyterian Church Medical Insurance Plan (the Plan) and a summary of significant accounting policies applied in the preparation of the accompanying financial statements follows.

Basis of Presentation

The accounting records of the Plan are maintained primarily on the cash receipts and disbursements method of accounting whereby revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred.

Eligibility

The Plan is available to any employees of member churches and their families, and clergy and their families of the Evangelical Presbyterian Church.

Premium Revenues

The plan is fully funded from premiums charged to the participants at rates determined by the Board of Directors.

A portion of the premiums collected from the participants is remitted to an insurance company for coverage in excess of the amounts self-insured by the Plan.

NOTE B - TAX STATUS

The Plan is a tax-exempt organization as provided by Internal Revenue Code Section 501(c)(9).

NOTE C - PLAN INVESTMENTS

At December 31, 1992, the Plan's monies were invested in Merrill Lynch and Shearson Lehman Brothers accounts as follows.

Claims account	Merrill Lynch	\$	93,260
Administration account	Merrill Lynch		3,795
Short-term reserves	Merrill Lynch		708,889
Long-term reserves	Shearson Lehman Brothers		<u>497,373</u>
		\$	<u>1,303,317</u>

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PAUL L. DRAKE, P.C.

APPENDICES

EVANGELICAL PRESBYTERIAN CHURCH
MEDICAL BENEVOLENCE FUND

BACKGROUND:

General Assembly Action:

In 1989 the Assembly approved the establishment of a General Assembly benevolence fund for medical care costs, and that the EPC concentrate its benevolence health care efforts on ministers without call, mission church pastors, and retired ministers and their families (Minutes 9-33).

In 1990 the Assembly conceptually endorsed the Medical Benevolence Trust with the understanding that the actual Trust/Fund Agreement would be presented to the 11th Assembly (cf. accompanying fund policy document). Approval to begin promotion of the Trust/Fund was given (Minutes, 10-39).

The goal of \$200,000, set by the 10 General Assembly, was reached in July of 1992 and the fund activated at that time.

<u>Date</u>	<u>Source of Income</u>	<u>Amount</u>
7-31-89	Partial Reserves from Travelers	\$ 49,409.00
9-17-90	Remainder of Reserves from Travelers	36,594.00
2-1-90	1989 Year End Balance of Ins Admin Acct	13,049.76
4-1-91	1990 Year End Balance of Ins Admin Acct	24,717.84
2-17-92	1991 Year End Balance of Ins Admin Acct	53,965.74
2-3-92	Contribution	4,321.10
6-8-92	Contribution	500.00
2-1-90	Interest and Dividends year 1989	454.83
2-1-91	Interest and Dividends year 1990	1,769.45
2-1-92	Interest and Dividends year 1991	9,034.12
5-31-92	Interest and Dividends Jan-May 1992	2,881.83
5-31-92	Merrill Lynch Fees 1990-1992	- 377.67
7-1-92	Moderator's Communion Offering	2,757.00
12-31-92	Interest and dividends June-Dec 1992	4,380.00
12-31-92	WCMA Yearly Fee	- 150.00
1-31-93	January 1993 Interest	498.96
1-31-93	1992 Interest from Short Term Reserve	11,827.01
2-28-93	February 1993 Interest	489.58
3-31-93	March 1993 Interest	551.11
4-30-93	April 1993 Interest	495.85
5-31-93	May 1993 Interest	453.90
		<u>\$217,623.41</u>

THE MEDICAL BENEVOLENCE FUND (ACT 90-16)

ELIGIBILITY FOR MEDICAL BENEVOLENCE FUND:

- A. Ministers Without Call
 - 1. One (1) year maximum
 - 2. Until such time as tentmaking income exceeds \$20,000 gross effective salary, or medical benefits become available in tentmaking
 - 3. Eligibility effective
- B. Mission Church Pastors
 - 1. Mission church may not be a daughter church
 - 2. One (1) year maximum
 - 3. Maximum gross effective salary may not exceed \$20,000
- C. Retirees (present needs covered by Gratitude Gift)

MBF PRINCIPAL FUNDED BY:

- A. Initial Start Up -- \$78,300
 - 1. Travelers' reserve carryover, a phased payment of \$65,250 to be completed by July, 1990
 - 2. Annual balance -- Insurance Administration Fund as of 12-31-89, \$13,050. (Estimate between \$15,000 and \$25,000 for 1990.)
- B. Ongoing Principal Development
 - 1. Annual balance of Insurance Administration Fund
 - 2. Individual ("strong") church contributions
 - 3. Moderator's Communion Service, beginning 1991

ADMINISTRATION OF MBF:

- A. Ministerial Committee of Presbytery Makes Application to Trustees of MBF
 - 1. Trustees to be two Ruling Elders and one Teaching Elder. Nominated by COA and voted on by General Assembly. First group of Trustees begin with a staggered term, one for one year, one for two years, and one for three years. Trustees will not be eligible for succession. To be elected at June, 1991 General Assembly with terms to start when fund goal is met. Applications to be made from Presbytery, c/o Director of Resource Management.
 - 2. Application is contractual.
 - 3. Schedule for receiving application:
 - a. Quarterly in January, April, July, October
 - b. Distribution on a percentage basis of income available
 - c. First income distribution at least six (6) months after principal goal is met.
 - 4. Starting principal will be \$200,000
 - 5. This expresses a concept that the Presbytery would have an equal interest and responsibility as General Assembly and therefore should be partners. The specifics of this arrangement would be worked out in the Trust instrument.

EVANGELICAL PRESBYTERIAN CHURCH
MEDICAL BENEVOLENCE FUND

RESOLVED that there is hereby declared this ____ day of June, 1992 by the General Assembly of the Evangelical Presbyterian Church meeting in Memphis, Tennessee a Medical Benevolence Fund designated and distinct from all other funds of the Evangelical Presbyterian Church to be administered by the Committee on Administration under the following terms and conditions:

1. Fund Income. The Committee shall, after paying the necessary expenses of the management and preservation of the fund, pay an amount up to but not exceeding the net income of the fund as directed by the Benevolence Committee. In the year that the total distributions over the course of a calendar year, as directed by the Benevolence Committee, shall total an amount less than the entire net income, then the Committee shall accumulate any excess income and add it to the principal.

2. Benevolence Committee. The Benevolence Committee shall be composed of two ruling Elders and one teaching Elder of the Evangelical Presbyterian Church who shall be nominated by the Committee on Administration and elected by the General Assembly. Each member of the Benevolence Committee shall serve for a term of three years and shall not be eligible for succession. The first group of Committee members shall be elected with staggered terms, that is one shall be elected for a one year term, one shall be elected for a two year term and one shall be elected for a three year term.

3. Distribution Requirements. The Benevolence Committee shall order the Committee on Administration to make distributions from the income of the fund only under the following conditions:

- A. All distributions shall be used solely for the purpose of paying for the cost of medical benefits insurance.
- B. Only the following individuals shall be eligible as beneficiaries of such distributions:

- 1. Ministers of the Evangelical Presbyterian Church who are without a present call. Such beneficiaries shall be eligible, however, only until such time as their income, from all sources, exceeds \$20,000.00 gross effective salary, until medical benefits become available from some other source as a part of such person's income or for a maximum period of one year.

2. Mission church pastors of the Evangelical Presbyterian Church; but only if the mission church is not a daughter church of another Evangelical Presbyterian Church and only until such time as such pastor's gross effective salary shall be under the sum of \$20,000.00 and in no event shall such pastor receive distributions for more than one year.
 3. Retired ministers of Evangelical Presbyterian Churches.
- C. Applications for distributions shall be made to the Benevolence Committee by the Presbytery having jurisdiction over the prospective beneficiary. The Benevolence Committee shall develop an application form which, among other things, shall be executed by the Presbytery and shall contractually commit the Presbytery to pay on behalf of said beneficiary an amount equal to the distribution from this fund, it being the intention that this fund shall never pay more than one-half of the actual amount of the medical benefit insurance premium paid on behalf of each individual beneficiary. Applications shall be received by the committee quarterly in January, April, July and October.
- D. In the event that the income from this fund is not sufficient to pay the entire one-half of the need of the individual applicants in any year, then the Benevolence Committee shall order its distributions to be made prorata based upon the amount of income available from this fund.
4. Amendment. The General Assembly shall have the power at any time, by a vote of seventy-five (75%) percent of the General Assembly, duly-constituted, to modify, alter or amend this designation of endowment fund and to change the requirements for the beneficiaries thereof.
5. Accountings. The Committee on Administration shall render annually, a statement of properties in the fund and of receipts and disbursements by category during the period covered to the General Assembly of the Evangelical Presbyterian Church at its annual meeting. Each accounting shall be done on a calendar year basis and shall be rendered to the General Assembly of the Evangelical Presbyterian Church meeting during the next calendar year.

**EVANGELICAL PRESBYTERIAN CHURCH
PENSION PLAN**

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EVANGELICAL PRESBYTERIAN CHURCH

PENSION PLAN

WHEREAS, the Evangelical Presbyterian Church has established a retirement plan for use by those of its member judicatories and particular member churches who wish to adopt a retirement program and wishes, by this instrument, to restate said Plan, and

WHEREAS, the Plan is intended to meet the requirements of Section 403(b) of the Internal Revenue Code of 1986 (the "Code"), as amended from time to time;

NOW, THEREFORE, the General Assembly of the Evangelical Presbyterian Church does, by appropriate resolution, adopt the Restated Plan as hereinafter stated to be effective as of January 1, 1993.

It is intended that accounts under this Plan, together with the Trust Agreement, meet all the requirements for a retirement income account described in Section 403(b)(9) of the Code, and the Plan shall be interpreted, wherever possible, to comply with the applicable terms of the Code and all formal regulations and rulings issued under the Code.

This Plan is also intended to be a church plan that has not made an election under Code Section 410(d) as a church plan is defined under Section 3(33) of the Employee Retirement Income Security Act of 1974 and Section 414(e) of the Code and shall be interpreted whenever possible to comply with the applicable terms of said statutes and all formal regulations and rulings issued under said statutes.

ARTICLE I

DEFINITIONS

As used in this Plan and the accompanying Trust Agreement the following terms shall have the following meanings unless a different meaning is plainly required by the context:

1.01 The term "Account" shall mean the bookkeeping account or accounts established for the purpose of separately accounting for a Participant's interest in the commingled assets of the Trust Fund. A Participant's Account shall be:

(a) Credited with:

- (1) The amount contributed by an Employer on behalf of the Participant;
- (2) The Participant's proportionate share of the earnings of those funds directed by the Participant;
- (3) Rollover contributions and transfer contributions;

(b) Reduced by:

- (1) Withdrawals and benefits paid from his Account;
- (2) The Participant's proportionate share of any losses of one of the funds chosen by Participant; and
- (3) Fees and expenses assessed under Section 12.03.

1.02 The term "Beneficiary" shall mean the individual or individuals (or a trust) designated by a Participant in such form as the Trustees may prescribe to receive any death benefit that may be payable hereunder if such person or persons survive the Participant. This designation may be revoked at any time in similar manner and form. In the event of the death of the designated Beneficiary prior to the death of the Participant, the Contingent Beneficiary shall be entitled to receive any death benefit. See Section 9.03 if neither the Beneficiary nor the Contingent Beneficiary survives the Participant or if no Beneficiary or Contingent Beneficiary has been effectively named.

1.03 The term "Code" shall mean the Internal Revenue Code of 1986 as from time to time amended.

1.04 The term "Church" shall mean the Evangelical Presbyterian Church and shall include any Church that is affiliated with the Evangelical Presbyterian Church and any other organization

that, (1) is exempt from tax under Section 501(c)(3) of the Internal Revenue Code, (2) shares common religious bonds and convictions with the Evangelical Presbyterian Church, and (3) is eligible to participate in a "church plan" as defined under Section 3(33) of the Employee Retirement Income Security Act of 1974 and Section 414(e) of the Code.

1.05 The term "Contingent Beneficiary" shall mean the individual or individuals (or a trust) duly designated by the Participant to receive any death benefit from the Plan in the event the designated Beneficiary does not survive the Participant.

1.06 The term "Disability" shall mean an illness or injury of a potentially permanent nature certified by a physician selected by or satisfactory to the Employer which prevents the Employee from engaging in any occupation for wage or profit for which the Employee is reasonably fitted by training, education or experience.

1.07 The term "Effective Date" shall mean the date on which the Employer's Plan or amendment thereto becomes effective with respect to said Employer.

1.08 The term "Employee" shall mean any person employed by the Employer (including self-employed individuals) and leased employees (as defined in Section 414(n) of the Code).

1.09 The term "Employer" shall mean the judicatory or particular member church of the Evangelical Presbyterian Church with respect to which the Trustees have consented to accept contributions made either at the initiative of the Employer or pursuant to a salary reduction agreement. The Trustees may manifest their consent by the act of accepting contributions. A not-for-profit corporation or organization that is legally controlled by a judicatory, a particular church or the officers of a church shall be considered as an Employer under the Plan. A not-for-profit corporation or organization shall be considered "legally controlled by a judicatory, a particular church or the officers of the church" if 100% of the voting power of the organization rests in the church session or its officers and the corporation qualifies as a "Church" under Section 1.04 above.

1.10 The term "Entry Date" shall mean the earlier of the first day of the Plan Year or the first day of the seventh month of the Plan Year coinciding with or following the date on which an Employee meets the eligibility requirements.

1.11 The term "Judicatory" shall mean the General Assembly of the Evangelical Presbyterian Church or any of the Presbyteries of the Evangelical Presbyterian Church.

1.12 The term "Limitation Year" shall mean the period for determining the maximum contributions to a Participant's Account permissible under Code Section 415, and shall be the calendar year.

1.13 The term "Normal Retirement Age" shall mean the age at which a Participant may retire and receive his or her benefits under the Plan. Normal Retirement Age shall be age 59 1/2.

1.14 The term "Participant" shall mean an individual who has satisfied the requirements for participation under Section 2.01. A Participant shall continue to be a Participant until all Plan benefits payable on his behalf have been paid.

1.15 The term "Plan" shall mean the Employer's Plan as embodied herein which shall be known as The Evangelical Presbyterian Church Pension Plan.

1.16 The term "Plan Year" shall mean the twelve (12) consecutive month period commencing January 1 in each year and ending December 31.

1.17 The term "Rollover Contribution" shall mean a transfer of assets attributable to an annuity contract described in Code Section 403(b) to the Trust Fund which transfer is made in accordance with Code Section 403(b)(8) or 408(d)(3)(A)(iii). Rollover Contributions to the Plan shall be permitted upon receipt of approval by the Trustees.

1.18 The term "Rollover Distribution" shall mean a transfer of assets from the Trust Fund to an annuity contract described in Code Section 403(b) or to an individual retirement plan which transfer is made in accordance with Code Section 403(b)(8). Rollover Distributions shall be permitted upon receipt of approval by the Trustees.

1.19 The term "Salary Reduction Agreement" shall mean the legally binding agreement between an Employee, his Employer and the Trustees, a specimen of which is attached hereto as Appendix One which agreement is incorporated by reference herein.

1.20 The term "Salary Reduction Commencement Date" shall mean the date so designated in a Salary Reduction Agreement executed by the Participant. A Participant may not designate a Salary Reduction Commencement Date which occurs prior to the date on which the Participant executes the Salary Reduction Agreement.

1.21 The term "Salary Reduction Percentage" shall mean the percentage of a Participant's Compensation to be withheld by an Employer as designated by the Participant in a Salary Reduction Agreement. The Employer shall withhold from the Participant's pay and contribute to the Plan the Salary Reduction Percentage of Compensation earned by the Participant for services performed by

the Participant on or after the Salary Reduction Commencement Date and prior to the Salary Reduction Termination Date.

1.22 The term "Salary Reduction Termination Date" shall mean the date so designated in a Salary Reduction Agreement executed by the Participant. The Salary Reduction Termination Date shall not occur prior to the date on which the Participant executes a written election to terminate his Salary Reduction Agreement with his Employer.

1.23 The term "Service" shall mean the period of current or prior employment with the Employer.

1.24 The term "Sponsor" shall mean the Evangelical Presbyterian Church.

1.25 The term "Trust Fund" shall mean all assets held by the Trustees pursuant to the terms of the Evangelical Presbyterian Church Pension Plan.

1.26 The term "Trustees" shall mean the Board of Pensions and Benefits of the Evangelical Presbyterian Church. The appointment, removal and terms and conditions of employment of the Trustees shall be determined by the Evangelical Presbyterian Church.

1.27 The term "Valuation Date" shall mean December 31 of each calendar year. The calendar year shall be the accounting period for which the records of the Plan shall be maintained. In addition to the December 31 Valuation Date, the Trustees are authorized to designate periodic Valuation Dates which may occur on a more frequent than annual basis, such as semi-annual, quarterly or monthly Valuation Dates. The Trustees may change the designation of interim Valuation Dates from time to time as they deem appropriate. Notwithstanding any other provision in this Plan, the Trustees may require all plan-to-plan transfer and demand withdrawals from the Trust Fund to be made and valued on the first Valuation Date subsequent to the date on which the Participant who desires a transfer or withdrawal makes written request therefore to the Trustees.

Use of Terms. Any words herein used in the masculine shall be read and be construed in the feminine where they would so apply. Words in the singular shall be read and construed as though used in the plural in all cases where they would so apply.

ARTICLE II

PARTICIPATION

2.01

(a) Participation Under Salary Reduction Agreement. An Employee shall become a Participant as of the Salary Reduction Commencement Date designated in his Salary Reduction Agreement with his Employer. The Employer shall withhold from wages and remit amounts withheld to the Trustees on behalf of a Participant in accordance with the terms of the Salary Reduction Agreement executed by the Participant.

A Salary Reduction Agreement shall not be subject to amendment while it is in effect and shall apply only with respect to Compensation for services rendered to the Employer by the Participant on and after the Salary Reduction Commencement Date. Only one Salary Reduction Agreement may be made with an Employer in any calendar year, although a Salary Reduction Agreement may be terminated at any time with respect to future Compensation.

(b) Participation at the Employer's Option. An Employer may, at its own option, make contributions to the account of any Employee or Employees. Subject to the limitations on contributions specified in Article VII, the Employer shall have complete discretion to determine and to devise from time to time the amount that it will contribute pursuant to this subsection (b) on behalf of each of its Employees.

2.02 Rights of Participants. All Participants shall be bound by the terms of the Plan, including all amendments hereto made in the manner authorized herein. Participants shall also be entitled to all of the rights and privileges afforded thereby.

2.03 Employment Rights. Participation in the Plan shall not confer upon a Participant any employment rights nor shall it interfere with the Employer's right to terminate the employment of any Employee at any time.

ARTICLE III

VESTING

3.01 Vesting. All contributions credited to the Account of a Participant and all earnings allocated to the Account of a Participant shall be fully vested and nonforfeitable at all times.

ARTICLE IV

EMPLOYER CONTRIBUTIONS

4.01 Amount. The Employer intends to make periodic contributions to the Plan on behalf of Employees in addition to those contributions made pursuant to a Salary Reduction Agreement. However, the Employer's contribution for any Plan Year shall be subject to the limitations on allocations contained in Article VII. The amount of Employer contributions hereunder shall be allocated to that Participant's Employer Contribution Account.

4.02 Expenses and Fees. The Employer and/or the Sponsor shall also be authorized to reimburse the Trust Fund for all expenses and fees incurred in the administration of the Plan or Trust Account and paid out of the assets of the Trust Fund. Such expenses shall include, but shall not be limited to, fees or professional services, printing, postage, and brokerage or other commissions.

4.03 Responsibility for Contributions. Neither the Trustee nor the Sponsor shall be required to determine if the Employer has made a contribution or if the amount contributed is in accordance with the resolution or other Employer action adopting this Plan or the Code. The Employer shall have sole responsibility in this regard.

4.04 Return of Contributions. Contributions made to the Trust Fund by the Employer shall be irrevocable except that the Employer may withdraw any contribution forwarded to the Trustee in error, if the Trustees receive written notice within one (1) year after a contribution was made in error.

ARTICLE V

EMPLOYEE CONTRIBUTIONS

5.01 Mandatory Contributions. No Employee contributions shall be required.

5.02 Participant's Salary Reduction Election.

(a) Each Participant may elect to defer a portion of his or her compensation (subject to the limitations of this Section) by up to the maximum amount which will not cause an allocation contrary to the provisions of Article VII. The amount by which compensation is reduced shall be that Participant's Deferred Compensation and be treated as an Employer Elective Contribution and allocated to that Participant's Elective Account.

(b) The balance in each Participant's Elective Account shall be fully vested at all times and shall not be subject to forfeiture for any reason.

(c) Except as provided in Section 502(e) below, amounts held in the Participant's Elective Account may not be distributable prior to the earlier of:

- (i) his termination of employment or death;
- (ii) his attainment of age fifty-nine and one-half (59 1/2);
- (iii) hardship withdrawal in accord with Section 8.05.

(d) A participant's Deferred Compensation made pursuant to this Section shall not exceed Nine Thousand Five Hundred Dollars (\$9500.00) for the taxable year of the Participant. This dollar limitation shall be adjusted annually to the greater of Nine Thousand Five Hundred and 00/100 (\$9500.00) Dollars or the adjusted amount described in Code Section 402(g)(5). The adjusted limitation shall be effective as of January 1 in each calendar year.

(e) In the event that the Trustees determine or the Participant notifies the Trustees prior to March 1 of the following year that the dollar limitation provided for in Section 5.02(d) is exceeded when combined with Elective Deferrals under this Plan and any other Plan or arrangement described in Code Sections 403(b), 401(k) or 408(k), the Trustee shall distribute such excess amount and any income allocable to such amount to the Participant not later than the first April 15th following the close of the Participant's taxable year. If there is a loss allocable to such excess amount, the distribution shall in no event be less than the

lesser of the Participant's Elective Account or the Participant's Deferred Compensation for the Plan Year.

(f) At Normal Retirement Age or such other date when the Participant shall be entitled to receive benefits, the fair market value of the Participant's Elective Account shall be used to provide additional benefits to the Participant pursuant to Article VIII.

ARTICLE VI

PARTICIPANT ACCOUNTS

6.01 Separate Accounts. The Trustee shall establish a separate bookkeeping account for each Participant showing the total value of his or her interest in the Trust Fund. Each Participant's account shall be separated for bookkeeping purposes into the following sub-accounts:

(a) Employer Contributions credited to a Participant's Employer Contributions Account pursuant to Section 4.01;

(b) Employee salary reduction elective contributions credited to a Participant's Elective Contributions Account pursuant to Section 5.02;

(c) Rollover Contributions and Transfer Contributions credited to a Participant's Rollover Account;

6.02 Adjustments to Participant Accounts. As of each Valuation Date of the Plan, the Trustee shall add to each account:

(a) The Participant's share of the Employer's contribution.

(b) The Participant's proportionate share of any investment earnings and increase in the fair market value of the Trust Fund since the last Valuation Date. The Employer shall deduct from each Account:

(c) Any withdrawals or payments made from the Participant's account since the last Valuation Date, and

(d) The Participant's proportionate share of any decrease in the fair market value of the Trust Fund since the last Valuation Date, and

(e) Participant's proportionate share of administrative expenses, if any.

A Participant's share of investment earnings and any increase or decrease in the fair market value of the Trust Fund shall be based on the proportionate value of all active accounts (other than accounts with segregated investments) as of the last Valuation Date less withdrawals since the last Valuation Date. If Employer contributions are made monthly, quarterly, or on some other systematic basis, the adjusted value of such accounts for allocation of investment income and gains or losses shall include one-half the Employer contributions for such period. If Employer contributions are not made on a systematic basis, it is assumed that they are made at the end of the valuation period and

therefore, will not receive an allocation of investment earnings and gains or losses for such period. Accounts with segregated investments shall receive only the income or loss on such segregated investments.

6.03 Participant Statements. Upon completing the allocations described above, the Trustee shall prepare a statement for each Participant showing the additions to and subtractions from his or her account since the last Valuation Date and the fair market value of his or her account as of the current Valuation Date.

ARTICLE VII

LIMITATION ON CONTRIBUTIONS

7.01 Maximum Contributions.

(a) The contributions for any calendar year on behalf of a Participant under all Qualifying Retirement Plans in which the Participant participates shall not exceed the lesser of the Participant's Exclusion Allowance as determined in subsection (b) below or the Participant's Defined Contribution Limit as determined in Subsection (c) below.

(b) A Participant's Exclusion Allowance shall for any calendar year of the Participant be an amount determined under whichever of the following rules are applicable:

- (1) General Rule: Unless Paragraph (2) or (3) applies, the Participant's Exclusion Allowance for the calendar year shall be equal to the excess, if any, of:

(A) The amount determined by multiplying 20% of such Participant's includible compensation as defined in Code Section 403(b)(3) and the Regulations thereunder by the Participant's Period of Service as of the close of such calendar year; over

(B) The aggregate of the amounts which have been contributed by the Employer (or any other Employer that is included within the definition of the term "Church" under Section 1.04) to Qualifying Retirement Plans for such Participant and which were excludable from gross income of the Participant for all calendar years ending prior to the calendar year for which the Exclusion Allowance is being determined.

(C) "Qualifying Retirement Plan" as used in this Section shall mean and include:

(i) Any Code Section 403(b) plan but only to the extent that contributions to such plan with respect to the Participant are vested at the close of the calendar year ending prior to the calendar year for which the Exclusion Allowance is being determined; and

(ii) Any plan qualified under Code Section 401(a) or 403(a) whether or not contributions with respect to the Participant are vested.

(D) A Participant's "period of Service" for purposes of this Paragraph (1) shall be expressed as a number equal to the Participant's number of full years of Service plus one-twelfth for each one month period of service in addition to his full years of Service. Part-time Service of a Participant shall be taken into account as the percentage of such Service which is equal to the percentage of full-time Service served.

- (2) Election to Have Exclusion Allowance Determined Under Code Section 415. If a Participant elects to have his Exclusion Allowance determined under the election provided in Code Section 415(c)(4) (C) his Exclusion Allowance shall be the amount determined under Subsection (c), and for this purpose, contributions by the Church to any other defined contribution plan required to be aggregated with this Plan under Code Section 415(e)(5) shall be treated as contributions to this Plan.

- (3) Minimum Contribution Ceiling. The minimum Exclusion Allowance that shall be applicable to any Participant for a calendar year shall not be less than the lesser of:

(A) Three Thousand Dollars (\$3000.00), or

(B) The excess of (i) the amount of Compensation received by the Participant for the calendar year, over (ii) any amount contributed to this Plan. In the case of a Participant performing services outside the United States, the amount described in subparagraph (B)(ii) shall be treated as zero.

If Paragraph (3) applies, the limitation of Subsection (c) shall be treated as being not less than the limitation determined under this Paragraph (3). This Paragraph (3) shall not apply to a Participant for any calendar year in which his adjusted gross income (determined separately and without regard to any community property laws) exceeds Seventeen Thousand Dollars (\$17,000.00).

(c) A Participant's Defined Contribution Limit shall for any calendar year be an amount equal to the lesser of:

- (1) 25% of the Participant's Compensation (including any amount excludable from income under code Section 107) in such calendar year, or
- (2) \$30,000.00, or such greater amount as is permitted under Code Section 415(c) as adjusted under Code Section 415(d)(1)(B).

For purposes of determining a Participant's Defined Contribution Limit, in the case of a Participant who has more than 50% control of an employer (a "Controlled Employer") within the meaning of Code Section 415(h) contributions to a plan of the Controlled Employer that constitute annual additions (as defined in Code Section 415(c)(2)) to the Participant shall be treated as contributions to this Plan. In addition for purposes of determining a Participant's Defined Contribution Limit, contributions to any annuity described in Code Section 403(b) by any other Employer shall also be treated as contributions to this Plan.

Notwithstanding any provision of this Subsection (c) to the contrary, the Defined Contribution Limit of a Participant who has made an election under Code Section 415(c)(4) or Code Section 415(c)(8) shall be determined under such Code Section and the regulations issued thereunder.

ARTICLE VIII

RETIREMENT BENEFITS AND DISTRIBUTIONS

8.01 Normal Retirement Benefits. A Participant shall be entitled to receive the balance held in his or her account from Employer contributions upon reaching Normal Retirement Age or as provided at paragraphs 8.02 and 8.04 hereof. If the Participant elects to continue working past his or her Normal Retirement Age, he or she will continue as an active Plan Participant and no distribution shall be made to such Participant until his or her actual retirement date except as provided at paragraph 8.04 hereof. Settlement shall be made in the normal form, or if elected, in one of the optional forms of payment provided below.

8.02 Benefits on Termination of Employment. If a Participant terminates employment prior to Normal Retirement Age, such Participant shall be entitled to receive the vested balance held in his or her account payable at Normal Retirement Age in the normal form, or if elected, in one of the optional forms of payment provided hereunder. However, if a Participant terminates Service, and the value of that Participant's vested account balance is not greater than Three Thousand Five Hundred Dollars (\$3500.00), the Participant will receive a lump sum distribution of the value of the entire vested portion of such account balance. However, no distribution shall be made pursuant to the preceding sentence after the first day of the first period for which an amount is received as an annuity unless the Participant and his or her Spouse (or the Participant's Surviving Spouse) consent in writing to such distribution. The Participant (and his or her Spouse) must consent to any distribution, when the account balance exceeds Three Thousand Five Hundred Dollars (\$3500.00). A Participant shall also have the option, to postpone payment of his or her Plan benefits until the first day of April following the calendar year in which he or she attains age 70 1/2.

8.03 Normal Form of Payment. The normal form of payment hereunder shall be a Joint and Survivor Annuity as provided under Article IX. However, a Participant whose vested account balance exceeds Three Thousand Five Hundred Dollars (\$3500.00) shall (with the consent of his or her Spouse) have the right to receive his or her benefit in a lump sum or in monthly, quarterly, semiannual or annual payments from the Trust Fund over any period not extending beyond the life expectancy of the Participant and his or her Beneficiary. If the distribution is to be made in installment payments, the minimum distribution to be made each year will be an amount equal to the quotient obtained by dividing the Employee's account balance at the beginning of the Plan Year in which payment begins by the life expectancy of the Employee (or the joint life and last survivors expectancy of such Employee and his or her designated beneficiary). Life expectancy and joint and last

survivor expectancy are computed by the use of the return multiples contained in Table V or Table VI (whichever is applicable) of Section 1.72-9 of the Income Tax Regulations, subject to the requirements of Code Section 403(b)(10) and the regulations thereunder, including the incidental death benefit rules prescribed under Code Section 401(a)(9)(G). For purposes of this computation, a Participant may elect to have the Participant's life expectancy or (if distributions are based on the joint and last survivor life expectancy of the Participant and the Participant's spouse) the Participant's spouse's life expectancy, or both, recalculated annually. If life expectancies are not recalculated annually, the original life expectancy at the time distributions commenced shall be reduced by one year each succeeding year in accordance with the regulations under Code Section 403(b)(10). The normal form of payment shall be automatic, unless the Participant files a written request with the Employer prior to the date on which the benefit is automatically payable, electing a lump sum or installment payment option. If the value of the retired Participant's Account does not exceed Three Thousand Five Hundred Dollars (\$3500.00), the Trustee may immediately distribute such benefit without such retired Participant's prior consent.

8.04 Commencement of Benefits. Unless the early payout provisions of paragraph 8.02 apply or unless a Participant elects otherwise in writing, distribution of benefits will begin no later than the 60th day after the latest of the close of the Plan Year in which the Participant attains Normal Retirement Age or the Participant terminates Service with the Employer. However, distribution of a Participant's benefits must commence no later than the first day of April following the calendar year in which the Participant retires or reaches age 70 1/2, whichever first occurs. The form of distribution shall be determined under paragraph 8.03.

8.05 Hardship Withdrawals.

(a) A Participant shall be entitled to apply to the Trustees for a hardship distribution of up to Five Thousand Dollars (\$5000.00) or fifteen (15%) percent of such Participant's Elective Account Balance, whichever is greater, excluding all earnings allocated to any Salary Reduction Contributions to such account valued as of the Valuation Date immediately preceding such date. A hardship distribution will be made to the Participant only if the Trustees determined that the Participant has an immediate and heavy financial need under paragraph (b) below and only to the extent the distribution is necessary to satisfy such need under paragraph (c) below.

(b) Immediate and Heavy Financial Need. A distribution will be deemed to be made on account of an immediate and heavy financial need of a participant if the distribution is on account of:

(1) Medical expenses described in Code Section 213(d) incurred by the Participant, the Participant's Spouse, or any dependents of the Participant (as defined in Code Section 152);

(2) Purchase (excluding mortgage payments) of a principal residence for the Participant;

(3) Payment of tuition for the next twelve (12) months of post-secondary education for the Participant, his or her spouse, children or dependents; or

(4) The need to prevent the eviction of the Participant from his or her principal residence or foreclosure on the mortgage of the Participant's principal residence.

In determining the existence of an immediate and heavy financial need, rules similar to the provisions of Treas. Reg. Section 1.401(k)-1(d)(2)(iv)(A) shall govern.

(c) Distribution Necessary to Satisfy Need. A distribution will be deemed to be necessary to satisfy an immediate and heavy financial need of a Participant if all of the following requirements are satisfied:

(1) The distribution is not in excess of the amount of the immediate and heavy financial need of the Participant;

(2) The Participant has obtained all distributions (other than hardship distributions) and all nontaxable loans available under this Plan and all other plans maintained by his or her Employer;

(3) After receiving the hardship distribution, the Participant shall be prohibited from making Salary Reduction Contributions under this Plan and elective contributions and employee contributions under any other plan of his or her Employer (including all qualified and nonqualified deferred compensation, stock option and stock purchase plans maintained by such Employer, but not including health or welfare benefit plans or the mandatory employee contribution portion of any defined benefit plan) for at least 12 months following receipt of the hardship distribution; and

(4) The maximum Salary Reduction Contributions pursuant to Code Section 402(g) which may be otherwise made by the Participant for the taxable year of the Participant following the taxable year in which the Participant receives the hardship distribution shall be reduced by the amount of the Participant's Salary Reduction

Contributions for the taxable year in which the Participant received the hardship distribution.

In determining the extent of a distribution necessary to satisfy an immediate and heavy financial need, rule similar to the provisions of Treas. Reg. Section 1.401(k)-1(d)(2)(iv)(B) shall govern.

(d) Taxes. The Participant shall be responsible for any excise taxes and/or any income taxes due on a hardship distribution under this subsection (a).

8.06 Designation of Rental Allowance.

(a) Amount of Rental Allowance. The entire amount of payments made during any calendar year to a Participant who is a minister of the gospel as defined in Code Section 107 is hereby designated as a rental allowance.

8.07 Claims Procedures. Upon retirement, death, or other severance of employment, the Participant or representative of such Participant may make application to the Trustee requesting payment of benefits due and the manner of payment. If no application for benefits is made, the Trustee shall automatically pay any vested benefit due hereunder in the normal form at the time prescribed at paragraph 8.04. If an application for benefits is made, the Trustee shall accept, reject, or modify such request and shall notify the Participant in writing setting forth the response of the Trustee and in the case of a denial or modification the Trustee shall:

(a) state the specific reason or reason for the denial;

(b) provide specific reference to pertinent Plan provisions on which the denial is based,

(c) provide a description of any additional material or information necessary for the Participant or his representative to perfect the claim and an explanation of why such material or information is necessary, and

(d) explain the Plan's claim review procedure as contained herein.

In the event the request is rejected or modified, the Participant or his representative may within 60 days following receipt by the Participant or representative of such rejection or modification, submit a written request for review by the Trustee of its initial decision. Within 60 days following such request for review, the Trustee shall render its final decision in writing to the Participant or representative stating specific reasons for such decision. If the Participant or representative is not satisfied

with the Trustee's final decision, the Participant or representative can institute an action in a court of competent jurisdiction; for this purpose, process would be served on the Trustee.

APPENDICES

ARTICLE IX

DEATH BENEFITS

9.01 Beneficiary. Each Participant shall file a written designation of beneficiary with the Trustee upon qualifying for participation hereunder. Such designation shall remain in force until revoked by the Participant by filing a new beneficiary form with the Trustee.

9.02 Payment of Benefits. In the event of the death of a Participant or a former Participant with a deferred vested interest before such benefit has commenced to be paid, all amounts credited to his or her account shall be completely distributed to the beneficiary within five years of the Participant's death except to the extent that an election is made to receive distributions in accordance with (a) or (b) below:

(a) If any portion of the Participant's interest is payable to a designated beneficiary, distributions may be made in substantially equal installments over the life or life expectancy of the designated beneficiary commencing no later than one year after the Participant's death.

(b) If the designated beneficiary is the participant's surviving spouse, the date distributions are required to begin in accordance with (a) above shall not be earlier than the date on which the Participant would have attained age 70 1/2, and, if the Spouse dies before payments begin, subsequent distributions shall be made as if the Spouse had been the Participant.

For purposes of (a) above, payments will be calculated by use of the return multiples specified in Section 1.72-9 of the Income Tax Regulations. Life expectancy of a Surviving Spouse may be recalculated annually. In the case of any other designated beneficiary, life expectancy will be calculated at the time payment first commences and payments for any other 12-consecutive month period will be based on such life expectancy minus the number of whole years passed since distribution first commenced. If the Participant has selected a settlement option and payments have commenced under that option and the Participant dies, payments will continue under the settlement option selected by the Participant even though the payment period may be more than five years. Any amount paid to a child of the Participant will be treated as if it had been paid to the Surviving Spouse if the amount becomes payable to the Surviving Spouse when the child reaches the age of majority.

9.03 No Beneficiary. Any portion of the amount payable hereunder which is undisposed of because of the Participant's or former Participant's failure to designate a beneficiary, or because all of the designated beneficiaries are deceased, shall be paid to

his or her Spouse. If the Participant had no Spouse at the time of death, payment shall be made to the personal representative of his or her estate in a lump sum.

APPENDICES

ARTICLE X

JOINT AND SURVIVOR ANNUITY REQUIREMENTS

10.01 Precedence Over Conflicting Provisions. The provisions of this Article shall take precedence over any conflicting provision in this Plan.

10.02 Payment of Joint and Survivor Annuity. Unless an optional form of benefit is selected pursuant to an Election within the 90-day period ending on the date benefit payments would commence, a married Participant's vested account balance will be paid in the form of a Joint and Survivor Annuity and an unmarried Participant's vested account balance will be paid in the form of a life annuity unless an optional form is elected.

10.03 Payment of Pre-retirement Survivor Annuity. Unless an optional form of benefit has been selected within the Election Period pursuant to an Election, if a Participant dies before benefits have commenced then the Participant's vested account balance shall be paid in the form of an annuity for the life of the Survivor Spouse. The Surviving Spouse may elect to have such annuity distributed immediately.

10.04 Election Period means the period which begins on the first day of the Plan Year in which the Participant attains age 35 and ends on the date of the Participant's death. If a Participant separates from Service prior to the first day of the Plan Year in which age 35 is attained, the Election Period shall begin on the date of separation, with respect to the account balance as of that date.

10.05 Earliest Retirement Age means the earliest date on which, under the Plan, the Participant could elect to receive retirement benefits.

10.06 Election. Election as used in this article shall mean an election to waive a Joint and Survivor Annuity or a Pre-retirement Survivor Annuity. The waiver must be in writing and must be consented to by the Participant's Spouse. The Spouse's consent to a waiver must be witnessed by a Plan representative or notary public and must be limited to a benefit for a specific alternate beneficiary. Notwithstanding this consent requirement, if the Participant establishes to the satisfaction of a Plan representative that such written consent may not be obtained because there is no Spouse or the Spouse cannot be located, a waiver will be deemed an Election. Any consent necessary under this provision will not be valid with respect to any other Spouse. Additionally, a revocation of a prior waiver may be made by a Participant without the consent of the Spouse at any time before the commencement of benefits. The number of revocations shall not

be limited. Any new waiver or change of beneficiary will require a new spousal consent.

10.07 Joint and Survivor Annuity means an annuity for the life of the Participant with a survivor annuity for the life of the Spouse which is 50% of the amount of the annuity which is payable during the joint lives of the Participant and the Spouse and which is the amount of benefit which can be provided by the Participant's vested account balance.

10.08 Spouse means the Spouse or Surviving Spouse of the Participant, provided that a former Spouse will be treated as the Spouse or Surviving Spouse to the extent provided under a domestic relations order.

ARTICLE XI

ELIGIBLE ROLLOVER DISTRIBUTIONS

11.01 Direction of Distributions.

This article applies to distributions made on or after January 1, 1993. Notwithstanding any provision of the Plan to the contrary that would otherwise limit a distributee's election under this article, a distributee may elect at the time and in the manner prescribed by the Plan Administrator to have any portion of an Eligible Rollover Distribution paid directly to an eligible retirement plan specified by the distributee in a Direct Rollover.

11.02 Definitions.

(a) Eligible Rollover Distribution. An Eligible Rollover Distribution is any distribution of all or any portion of the balance to the credit of the distributee except that an Eligible Rollover Distribution does not include: any distribution that is one of a series of substantially-equal periodic payments (not less frequently than annually) made for the life (or life expectancy) of the distributee or the joint lives (or joint life expectancies) of the distributee and the distributee's designated beneficiary or for a specified period of ten (10) years or more; any distribution to the extent such distribution is required under Section 403(b)(10) of the Code; and the portion of any distribution that is not includible in gross income.

(b) Eligible Retirement Plan. An Eligible Retirement Plan is an individual retirement account described in Section 408(a) of the Code, an individual retirement annuity described in Section 408(b) of the Code, or an annuity plan described in Section 403(b) of the Code that accepts the distributee's Eligible Rollover Distribution. However, in the case of an Eligible Rollover Distribution to the surviving spouse, an Eligible Retirement Plan is an individual retirement account or individual retirement annuity.

(c) Distributee. A Distributee includes an employee or former employee. In addition, the employee's or former employee's surviving spouse and the employee's or former employee's spouse or former spouse who is the alternate payee under a Qualified Domestic Relations Order as defined in Section 414(p) of the Code are Distributees with regard to the interest of the spouse or former spouse.

(d) Direct Rollover. A Direct Rollover is a payment by the Plan to the Eligible Retirement Plan specified by the Distributee.

ARTICLE XII

ADMINISTRATION

12.01 Trustee. The Trustee shall be responsible for the administration of investments held in the Trust Fund. These duties shall include:

- (a) Receiving contributions under the terms of the Plan,
- (b) Making distributions from the Trust Fund,

(c) Keeping accurate records reflecting its administration of the Trust Fund and making such records available to the Employer and Employees for review and audit. Within 90 days after each Plan Year, and within 90 days after its removal or resignation, the Trustee shall file with the Employer and Employees an accounting of its administration of the Trust Fund during such year or from the end of the preceding Plan Year to the date of removal or resignation. Such accounting shall include a statement of cash receipts and disbursements since the date of its last accounting and shall contain an asset list showing the fair market value of investments held in the Trust Fund as of the end of the Plan Year. The value of marketable investments shall be determined using the most recent price quoted on a national securities exchange or over the counter market. The value of nonmarketable investments shall be determined in the sole judgment of the Trustee. The Employer shall review the Trustee's accounting and notify the Trustee in the event of its disapproval of the report within 90 days, providing the Trustee with a written description of the items in question. The Trustee shall have 60 days to provide the Employer with a written explanation of the items in question. If the Employer again disapproves, the Trustee shall file its accounting in a court of competent jurisdiction for audit and adjudication. The Trustee's duties shall be limited to those described above. The Employer shall be responsible for any other administrative duties required under the Plan or by applicable law.

(d) Appointing the Plan's attorney, accountant, actuary, investment advisor, custodian or any other party needed to administer the Plan,

(e) Construing and resolving any question of Plan interpretation.

12.02 Administrative Fees and Expenses. All reasonable costs, charges and expenses incurred by the Trustee in connection with the administration of the Trust Fund and all reasonable costs, charges and expenses incurred by the Plan Administrator in connection with the administration of the Plan (including fees or legal services rendered to the Trustee or Plan Administrator) may

be paid by the Sponsor, but if not paid by the Sponsor when due, shall be paid from the Trust Fund.

ARTICLE XIII

TRUST FUND

13.01 The Trust Fund. The Trust Fund shall consist of all contributions made under Article IV and Article V of the Plan and the investment thereof and earnings thereon, less payments made under the terms of the plan. The Trust Fund shall be administered as provided herein.

13.02 Control of Plan Assets. The assets of the Trust Fund or evidence of ownership shall be held by the Trustee under the terms of the Plan.

13.03 Exclusive Benefit Rules. No part of the Trust Fund shall be used for, or diverted to, purposes other than for the exclusive benefit of Participants, former Participants with a vested interest, and the beneficiary or beneficiaries of deceased Participants having a vested interest in the Trust Fund at death.

13.04 Assignment and Alienation of Benefits. No right or claim to, or interest in, any part of the Trust Fund, or any payment therefrom, shall be assignable, transferable, or subject to sale, mortgage, pledge, hypothecation, commutation, anticipation, garnishment, attachment, execution, or levy of any kind, and the Trustee shall not recognize any attempt to assign, transfer, sell, mortgage, pledge, hypothecate, commute, or anticipate the same, except to the extent required by law. The preceding sentence shall not apply to the creation, assignment, or recognition of a right to any benefit payable with respect to a Participant pursuant to a domestic relations order.

ARTICLE XIV

INVESTMENTS

14.01 Funding Arrangement. The Trust Fund shall be invested in any of the alternatives available to the Trustee under paragraph 13.03 herein.

14.02 Investment Alternatives of the Trustee. The Trustee shall implement an investment program based on the Trustee's investment objectives. In addition to powers given by law, the Trustee may:

(a) Invest the Trust Fund in any form of property, including common and preferred stocks, exchange traded put and call options, bonds money market instruments, mutual funds, savings accounts, certificates of deposit, Treasury Bills, insurance policies and contracts, or in any other property, real or personal, having a ready market.

(b) Transfer any assets of the Trust Fund to a group or collective trust established to permit the pooling of funds of separate pension and profit sharing trusts, provided the Internal Revenue Service has ruled such group or collective trust to be qualified under Section 401(a) and exempt under Section 501(a) of the Internal Revenue Code of 1954 (or the applicable corresponding provision of any other Revenue Act) or to any other common, collective, or commingled trust fund which has been or may hereafter be established and maintained by the Trustee and/or affiliates of the Trustee. Such commingling of assets of the Trust Fund with assets of other qualified trusts is specifically authorized, and to the extent of the investment of the Trust Fund in such a group or collective trust, the terms of the instrument establishing the group or collective trust shall be a part hereof as thought set forth herein,

(c) Hold cash uninvested and deposit same with any banking or financial institution,

(d) Join in or oppose the reorganization, recapitalization, consolidation, sale or merger of corporations or properties, including those in which it is interested as Trustee, upon such terms as it deems wise,

(e) Hold investments in nominee or bearer form,

(f) Give proxies,

(g) Exercise all ownership rights with respect to assets held in the Trust Fund,

(h) The Trustee may appoint an Investment Advisor to direct investments in which case any such retention of an Investment Manager shall be in writing and shall delineate the specific authority of the Investment Manager. The Trustee may also authorize such Investment Manager to act as custodian of the Trust Fund subject to the control and direction of the Trustee.

14.03 Prohibited Investments. The Trustee may not invest in the debt obligations or any other security issued by the Employer, the Sponsor or by any affiliate of either.

14.04 Participant Loans. No participant loans shall be permitted.

14.05 Employee Investment Direction. Participants shall be given the option to direct the investment of their personal contributions and their share of the Employer's contribution among such alternative investment funds as may be established as part of the overall Trust Fund. Such investment funds shall be under the full control of the management of the Trustee. In this connection, a Participant's right to direct the investment of any contribution shall apply only to selection of the desired fund. The Trustee shall establish rules regarding the direction of investments and transfers among funds.

ARTICLE XV

AMENDMENT AND MISCELLANEOUS PROVISIONS

15.01 Amendment by Sponsor. The Sponsor may amend any or all provisions of this Plan at any time without obtaining the approval or consent of any Employer which has adopted this Plan provided that no amendment shall authorize or permit any part of the corpus or income of the Trust Fund to be used for or diverted to purposes other than for the exclusive benefit of Participants and their beneficiaries, or eliminate an optional form of distribution.

15.02 Mergers and Consolidations. In the case of any merger or consolidation of the Sponsor's Plan or any Employer's Plan, or transfer of assets or liabilities of either plan to any other plan, Participants in the Employer's Plan shall be entitled to receive benefits immediately after the merger, consolidation, or transfer which are equal to or greater than the benefits they would have been entitled to receive immediately before the merger, consolidation, or transfer of the Plan.

15.03 Resignation. The Trustee may resign by written notice to the Employer and Sponsor which shall be effective 60 days after delivery. In such event, the Employer may discontinue its participation in this Plan effective upon 60 days written notice to the Sponsor. The Employer shall, prior to the effective date thereof, amend the Plan to eliminate any reference to this Plan and shall appoint a successor trustee. The Trustee shall deliver the Trust Fund to its successor or successors on the effective date of the resignation or as soon thereafter as practicable, provided that this shall not waive any lien the Trustee may have upon the Trust Fund for its compensation or expenses. If the Employer fails to amend the Plan and appoint a successor trustee, custodian, or other funding agent within the said 60 days, or such longer period as the Trustee may specify in writing, the Plan shall be deemed individually designed and the Employer deemed the successor trustee. This section 15.03 may not be amended without the consent of the Trustee.

15.04 Right to Terminate. The Trustees may, subject to the prior approval of the General Assembly of the Evangelical Presbyterian Church, terminate the Plan and the Trust.

15.05 Distribution upon Termination. In the event of termination of the Plan, the amounts maintained in Accounts shall, unless the Trustees exercise the right reserved in the next succeeding sentence, remain to be used by the Trustees to pay benefits to or on behalf of the Participants in accordance with applicable provisions of the Plan. The Trustees, subject to prior approval by the General Assembly of the Evangelical Presbyterian

Church, specifically reserve the right, in the event of termination of this Plan, to use the balance remaining in each Participant's Account to purchase an annuity as defined in Code Section 403(b) for the benefit of such Participant.

15.06 Prohibition Against Diversion. There shall be no diversion of any portion of the assets of the Trust Fund other than for the exclusive benefit of Participants and their Beneficiaries.

15.07 Responsibilities of Parties. The Trustees shall be responsible for the administration and management of the Plan and shall have exclusive responsibility for the management and control of the assets of the Plan.

15.08 Notification of Mailing Address. Each Participant and other person entitled to benefits hereunder shall from time to time file with the Trustees, in writing, such person's post office address and change of post office address. Any check representing any payment due hereunder, and any communication forwarded to a Participant or Beneficiary at the last known address as indicated by the records of the Trustees shall constitute adequate payment to such person and be binding on such person for all purposes of the Plan. The Trustees shall not be under any obligation to search for or ascertain the whereabouts of any such person.

15.09 Unclaimed Benefits. If any benefits payable to, or on behalf of, a Participant are not claimed within a reasonable period of time from the date of entitlement, as determined by the Trustees and if the Participant cannot be located at his last provided mailing address, such Participant shall be presumed dead and the post-death benefits, if any, under this Plan shall be paid to his Beneficiary if he is then living and can be located. If the Participant's Beneficiary is not then living or cannot be located, or if no Beneficiary was effectively named, the Participant's Account shall be paid in a lump sum to the person or persons or in periodic installments, as determined by the Trustees, to the person or persons in the first of the following classes of beneficiaries with one or more members of such class then surviving: the Participant's (a) widow or widower, (b) children, (c) parents, (d) brothers or sisters, or (e) executors and administrators. Should two or more individuals who may be entitled to benefits die under circumstances in which the order of death is in dispute, the Trustees shall have complete discretion to determine the order in which death shall be deemed to have occurred.

15.10 Facility of Payment. Whenever, in the Trustee's opinion, a person entitled to receive any payment of a benefit under the Plan is under a legal disability or is incapacitated in any way so as to be unable to manage such person's financial affairs, the Trustees may make payments directly to the person, to the person's legal representative, or to a relative or friend of the person to be used exclusively for such person's benefit, or

apply any such payment for the benefit of the person in such manner as the Trustees deem advisable. Any benefit payment (or installment thereof) made in accordance with the provisions of this Section shall completely discharge the obligation for making such payment under the Plan.

15.11 Manner of Payment of Benefits. Benefits provided under the Plan shall be payable, unless otherwise agreed upon between the Participant and the Trustees, in monthly installments on the last day of each calendar month. Such benefits shall cease to be paid after the last benefit payment preceding the date of death of the person then entitled to receive such benefits, or upon such other termination date provided for in the applicable benefit provisions of the Plan.

15.12 Limitations on Liability. The Trustees shall not be liable to any person or entity for any of its acts carried out hereunder in good faith and based upon the information available at the time.

15.13 Indemnification. The Evangelical Presbyterian Church hereby agrees to indemnify any current or former Trustee or other Employee of the Evangelical Presbyterian Church to the full extent of any expenses, penalties, damages, or other pecuniary loss which such current or former Trustee or Employee may suffer as a result of his responsibilities, obligations, or duties in connection with the Plan or activities actually performed in connection with the Plan; provided, that under no circumstances will any current or former Trustee or other Employee be indemnified against any liability for losses to the Trust Fund which are due to gross negligence, bad faith or knowing participation in a breach of trust. Such indemnification shall be paid by the Evangelical Presbyterian Church to the current or former Trustee or Employee to the extent that liability insurance is not available to cover the payment of such items, but in no event shall such items be paid out of Plan assets.

ARTICLE XVI

GOVERNING LAW AND SIGNATURES

Construction, validity and administration of the Plan and any Employer Plan as embodied in the document shall be governed by Federal law to the extent applicable and to the extent not applicable by the laws of the State of Michigan. Any dispute arising under the terms of this Plan shall be resolved in the Circuit Court for the County of Wayne, State of Michigan.

SIGNED, this _____ day of _____, 19____.

EVANGELICAL PRESBYTERIAN CHURCH

By: _____

L. Edward Davis
Stated Clerk of the
General Assembly

1994 ADMINISTRATION BUDGET

	1992 Actual	1993 Budget	1994 Budget
PERSONNEL DISBURSEMENTS			
Stated Clerk Salary	55,000	55,000	56,650
Program Staff Salaries	107,587	102,230	165,786
Women's Ministries Staff			3,320
Support Staff Salaries	79,511	89,430	80,097
Staff Insurance/Pension	41,214	55,430	63,231
Professional Exp. Allowance	7,300	7,300	7,300
Staff Travel/Expenses	14,646	19,500	20,000
Executive Travel	20,026	25,000	25,000
Salary: Youth Director	--	40,000	
Salary/National Outreach Director	--	25,000	
Taxes/Workman's Compensation	17,389	16,000	24,500
Officers/Directors Liability			3,100
ADMINISTRATION DISBURSEMENTS			
Contingencies	8,033	6,000	6,000
Telephone	13,021	14,000	14,000
Office Supplies	6,155	6,500	7,500
Printing & Promotion	17,151	25,000	30,000
Postage	15,432	20,000	20,000
Technology Support	12,606	10,000	10,000
Financial Audit	8,485	8,000	5,000
Professional Fees	893	2,500	2,000
Miscellaneous	3,143	4,000	4,000
Office Development	6,579	15,000	15,000
Committee Travel/Expense	35,065	45,000	50,000
General Assembly Administration	9,484	15,000	15,000
Staff Technical Training	178	2,000	2,000
Pension Fund Administration	7,648	15,000	12,000
Fraternal Relations	8,166	10,000	10,000
Presbytery Development/Support	3,173	4,000	7,000
Leadership Development	845	1,000	1,000
Christian Ed/Resource	295	1,000	1,000
5 Mile Utilities	3,853	4,500	900
5 Mile Maint/Improvements	6,472	5,000	--
5 Mile Taxes	4,008	4,500	4,200
5 Mile Mortgage/Principal	3,197	3,400	--
5 Mile Interest	5,074	5,800	--
5 Mile Insurance	4,344	4,500	900
Buckingham Rent	--	--	63,000
Buckingham Utilities	--	--	7,000
Buckingham Maintenance/Insurance	--	--	5,000
Van Expense	906	--	1,000
GRAND TOTALS	526,879	666,590	742,484

1994 BENEVOLENCE ASKINGS BUDGET

WORLD OUTREACH*BRAZIL*Scholarships

Augustus Lopes	\$20,000
Mauro Meister	20,000

Foreign Missions

Guyana	20,000
Angola	8,000
Paraguay	7,000
Bolivia	10,000

National Missions

Vehicles	6,000
Tocantins	17,500
Para	9,000

BENEVOLENCE PROJECTS

Military Avenue (EPC/World Impact)	40,000
Appalachian Project	6,000
Muslim Team Development	10,000

SIBERIAN PROJECT

20,000

ROMANIAN PROJECT BIBLE INSTITUTE

6,500

ARGENTINA

Leadership development	10,000
Mission Director/Field Office	35,000
Pastoral sustenance	12,000
Leadership training (Logoi)	15,000
Church planting	20,000

TOTAL WORLD OUTREACH

\$292,000

NATIONAL OUTREACH

<i>CHURCH PLANTING</i>	30,000
<i>NASHVILLE PROJECT</i>	30,000
<i>CHURCH LOAN FUND</i>	50,000
<i>KEY CITIES PROJECTS</i>	50,000

TOTAL NATIONAL OUTREACH

\$160,000

WOMEN'S MINISTRIES

<i>"PER WOMAN" ASKING</i>	25,000
<i>FAITH FOCUS PROJECT</i>	25,000

TOTAL WOMEN'S MINISTRIES

\$50,000

TOTAL BENEVOLENCE ASKINGS**\$502,000**

CHRISTIAN EDUCATION AND PUBLICATIONS COMMITTEE REPORT

The Christian Education Committee met on June 7-8, 1993 at the General Assembly Office. A major part of our meeting was devoted to reviewing the results of a denominational Christian Education Survey. A summary of responses appears as an addendum to this report. The survey opened our eyes to the diversity and creativity of approaches to Christian Education within the EPC, and alerted us to some commonly expressed needs. Over 40% of the respondents desired help in evaluating curriculum. Many expressed interest in knowing what other EPC churches are doing successfully, especially in new members classes.

After reviewing the survey, resolutions from previous Assemblies, and with a desire to facilitate the sharing of ideas and resources among those of common interests, the Committee has set the following goals:

Within the next year:

1. Develop a regular in-house publication speaking for the denomination, communicating news and information. Planning for the publication will include a meeting with Bob Johnson, editor of *The ARP*, in accord with a recommendation from the ongoing dialogue between the EPC and ARP.
2. Plan a pre-Assembly workshop in 1994, devoted to Christian education issues.
3. Develop and publish the "Worship Service Forms" section of the **Book of Order**, including services for installation/ordination, reception of new members, infant and adult baptisms, communion, constituting a mission congregation, and organizing a new church.

Within the next two years:

1. Review and evaluate the most commonly used curriculum within the EPC, publishing the results to EPC Christian educators and other interested individuals.
2. Review and evaluate new members curricula currently in use with a view to providing resources to local congregations.
3. Review and evaluate teacher training materials, publishing results to EPC Christian educators and other interested parties.

Within the next three years:

1. Develop resources for utilizing the Westminster Catechism and teaching Reformed distinctives to children and youth in local congregations.
2. Review and evaluate resources and leadership development materials for small group ministries.

3. Participate in development of a General Assembly staff position for "Specialized Ministries" in accordance with the "Design for 2001."
4. Develop a denominational computer billboard service to facilitate communication and resource sharing.

Information

There is a wide variety of educational resources available for sale or rent from the General Assembly Office, described in our **Resource Center Handbook**. Survey results showed that over 90% did not know such a directory exists. The committee urges commissioners and observers to pick up copies from the exhibit area and distribute them to the appropriate persons in their congregations.

Officer training curriculum will be available for distribution at the 13th General Assembly.

Respectfully submitted,

Ed McCallum
for the Christian Education & Publications Committee
June, 1993

CEP -1

SURVEY OF EVANGELICAL PRESBYTERIAN CHURCHES

Winter, 1992

Number of churches responding: 79

COMPILATION OF RESPONSES

Curriculum

1. What materials do you use for the following groups?

Group	Publisher	# of churches using
Toddlers	David C. Cook	22
	Gospel Light	7
	Others	19
	(includes Standard, Christian Reformed Church, Second Presbyterian Church, Great Commission Publications, Scripture Press, Gospel Publishing House/Radiant Life, Strang Communications/Charismalife, Questars Publishers, write own)	
Preschool	David C. Cook	33
	Christian Reformed Church	8
	Gospel Light	11
	Others	20
	(includes Strang Communications/Charismalife, Standard, Scripture Press, Gospel Publishing House/Radiant Life, write own, Questars Publishers, Great Commission Publications)	
Elementary	David C. Cook	34
	Gospel Light	12
	Others	30
	(includes Christian Reformed Church, Scripture Press, Standard, write own, Strang Communications/Radiant Life, Great Commission Publications, Superchurch (Mark Harper Ministries))	
Junior High	David C. Cook	17
	Scripture Press	7
	Write own	7
	Gospel Light	7
	Other	24
	(includes Varied, Strang Communications/Charismalife, Christian Reformed Church, Standard, Bible, Great Commission Publications, Group Inc., Youth Specialties, Serendipity)	
Senior High	David C. Cook	15
	Varied	11
	Gospel Light	8
	Write own	8
	Other	24
	(includes Scripture Press, Strang Communications/Charismalife, Bible, Standard, Serendipity, Christian Reformed Church, Great Commission Publications, NavPress, Youth Specialties, Shepherd Ministries)	
Adult	Varied	15
	Bible	11
	David C. Cook	10
	Other	36

(write own, Serendipity, InterVarsity, Scripture Press, Standard, Union Gospel Press, Strang Communications/Charismalife, NavPress, Hensley, Great Commission Publications, Christian Reformed Church, R.C. Sproul, small groups)

2. *Where do you purchase your materials?*

Publisher	130
Bookstore	150
Lay Renewal Ministries	23

3. *How could the General Assembly Office be of help to you in the area of curriculum?*

1. Provide us with other curriculum resources after you have reviewed them.
2. We are interested in receiving the Resource Center Handbook from the G.A. Office.
3. Compiling a list of various curricula available and a synopsis of each. We are a new EPC church and not familiar with all that's available.
4. We are getting ready to do an evaluation of our curriculum. At this time we don't need help, but we may later.
5. It would be helpful to have a review done on the soundness of the teachings in the various curricula and make a report available to EPC churches.
6. By completing a list of all available suitable publishers.
7. Recommend materials, evaluate new materials (written, audio, video), formulate materials, and supply materials (be able to order through denomination).
8. What are good curriculum materials and why?
9. If you have input from churches about studies or curriculum that have been really successful, please share!
10. Recommend material that is closest to EPC beliefs.
11. Is EPC planning to publish their own curriculum someday? Would like something similar to the AWANA program for our youth on Wednesday nights.
12. You could help by recommending good Reformed materials for various ages.
13. Help us get enough students to need some curricula!
14. I would greatly appreciate the results of this survey.
15. Overview and evaluation of curricula may be of help at times of evaluation. At the moment, we are satisfied with what we have.
16. Report on material and curriculum others have found to be above average.
17. Publish list of available Reformed materials for Sunday schools.
18. Produce Communicants' Class course curriculum.
19. Suggestions for study, especially adult Sunday School and home care groups.
20. New material.
21. Perhaps let us know what the fastest growing churches are using.
22. It would be nice to know what curriculum other EPC churches are using.
23. A seminar at GA on Sunday school and small church problems and solutions.
24. Suggest curriculum and resources.
25. Send us recommended lists of curriculum.
26. They could offer advice on curriculum that is effective with specific age groups, such as young adults. What's effective? Why? How?
27. Providing a network for small churches to share information about what does and doesn't work with small classes and/or wide age ranges.
28. We love our curriculum and have a personal involvement with it. CE director write for them, helps with training seminars. But we are very interested in any helps or involvement with the EPC. (Use Charismalife)
29. It would be nice to order materials directly through the office. Would like to see supplemental curricula for our denomination, re: essentials, distinctives for children's Sunday schools).
30. Regular communication summarizing what resources are available, and latest material available. Teacher training coordination. Coordinate continued training among EPC CE directors.

31. Provide curriculum or recommended curriculum for teacher training, elder and deacon training, ongoing training (not just first time only) (Dr. Jumper's manual)
 32. By offering suggestions as to curriculum it feels is compatible with the theology of the EPC. Also by giving a general critique of various materials (David C. Cook, Scripture Press, CRC, etc.)
 33. The best thing I believe would be to develop a children's church program with puppets, etc. A good theme would be the Shorter Catechism.
 34. As a source of supply or in helping us locate good Presbyterian literature.
 35. Give suggested list of writers using our doctrine. Give an opinion on best publisher to use.
 36. Make us aware of new options they feel are of good quality, especially in the youth/adult areas.
 37. Sending suggestions of new materials and ideas from churches about materials used.
 38. By offering an up-to-date comparison of evangelical materials including scope and sequence guides. Offer supplements specific to EPC and Reformed doctrinal needs.
 39. We need material that is centered on Christ and the power of the Holy Spirit to help equip our children to face the every day problems of both black and white issues.
 40. Provide abstracts of various materials and ideas available.
 41. We are trying to find something uniform throughout the various learning levels, i.e., all classes studying the same thing, though of course at different levels. But we would also like a Reformed theological perspective, e.g., David C. Cook meets the first criteria, but not the second. If someone in the GA office knows of such material please inform us quickly. It would be greatly appreciated.
 42. Provide critique and commentary on publications available.
4. *How could the General Assembly Office be of help to you in the area of curriculum?*

Evaluate and recommend curriculum	32 out of 79
Develop our own EPC curriculum	5 out of 79
Sell curriculum through GA Office	3 out of 79
CE seminars and networking	3 out of 79
Teacher training events/materials	2 out of 79

Resource Center Handbook

1. *Are you aware of the Resource Center Handbook published by the General Assembly Office?*
- Yes 9 out of 79 (a number of respondents asked for a copy)

Teacher Training

1. *What teacher training materials or methods do you use?*
1. Your own 33 out of 79
 2. Published material 13 out of 79
 3. Both 10 out of 79
2. *If you answered (2), what material?*

Comments:

1. Gospel Light staff will come to church and present a variety of training seminars.
2. I did my doctoral dissertation work on developing a teaching training course, so I use it along with the Westminster Confession (Buck Oliphant, Texas).
3. "Applied Principles Learning Curriculum"
4. Church Growth Institute teacher training materials (printed and video)
5. "7 Laws of the Teacher," "7 Laws of the Learner" from Walk Through the Bible, High Impact Teaching video ministries, plus staff materials.
6. Evangelical Teacher Training Association

7. Christian Reformed Church Publications

Summary of those using published materials:

David C. Cook	10
Gospel Light/ICL	8
7 Laws	6
High Impact	2
Charismallife	2

Westminster Confession of Faith and Catechisms:1. *Do you teach either in your church?*

Yes 42 out of 79

2. *If yes, how do you teach them and to whom?*

- From adult to preschool based on capabilities to handle complexities.
- We have not taught these from an exposition point of reference.
- We teach doctrine from both, and also the pastor has taught the Westminster Confession of Faith every other year in an adult Sunday school class and in leadership training.
- Catechisms taught to communicant candidates. **Westminster Confession** studied in one adult Sunday school class.
- Westminster Confession of Faith** is being taught to the congregation at Wednesday evening services by the pastor.
- Not at present time. In the past, elementary age had a review of catechism.
- Associate pastor teaches **Westminster Confession of Faith** to new members, deacons, and elders elect.
- New members and communicants classes.
- To officers and teachers.
- Periodically as part of our Wednesday School of Christian Education. Youth Membership Class - Catechism and **Westminster Confession of Faith**.
- New members get this. Elementary classes will be using this fall.
- When someone makes a profession of faith.
- New members.
- Taught to grades 1-3 using a curriculum prepared by David C. Cook called "Primary Children's Church."
- Elder training
- We are a small church. It is taken care of as needed.
- Usually through communicants classes and officer training.
- Children's catechisms to preschool and elementary; **Westminster Confession of Faith** in Wednesday evening electives for adults.
- Incorporate into high school, junior high, and junior Sunday school program. Also by using Christian Reformed Church curriculum which is more doctrinally oriented.
- WCF** is taught within course for new members once a year.
- As elective in adult Sunday school classes.
- As part of the worship service in place of unison readings - we alternate between the two.
- To youth - combination lecture, discussion, object lessons, examination.
- To new members classes.
- We use the Children's Catechism based on the **Westminster Confession of Faith** in new members classes for children and youth.
- Children and adults in Sunday school; teachers in teachers' workshops.
- Children during opening session of summer school.
- Adult education classes by pastor and ruling elders.
- Senior highs recently finished a study of Heidelberg Catechism. Christian Reformed Church - Bible Landmarks

30. Begins in upper elementary classes taught in the Bible Way lessons (CRC).
31. Mention and use in teaching and sermons. Gave copy of Shorter Catechism to every family.
32. Have a Wednesday afternoon session on children's catechism taught by volunteers for 2nd-4th graders.
33. New members classes go through them.
34. I have development a notebook for officer training. Senior high students currently study it chapter by chapter.
35. Catechisms - children's catechism sometimes. Need teaching materials for this.
36. 7th - 8th grade Sunday school, small groups evening service.
37. Taught by elder or pastor in new members class and communicants class.
38. In the pastor's membership classes we survey them.
39. Catechism - communicants class. WCF - elder training.
40. In the past, the officers and Wednesday night. Future, part of a 2-year lay leadership program now in development stage.
41. Teach catechism as part of Sunday school time.
42. Not yet - new church.
43. Through membership classes.
44. New member classes and officer training.
45. Attachment for new members.
46. 7th and 8th grade for about 25 weeks each year. 8th grade confirmation for about 6-8 weeks once a year (material from Great Commission Publications).
47. These are touched on by the ministers when they teach the confirmation class - no in-depth teaching.

Summary of usage:

New members classes	12
Children's classes	12
Communicants/Confirmation	11
Adult education	8
Officers' training	6
Pulpit/worship	4

Essentials of the Faith

1. *The Essentials of the Faith: Do you teach them in your church?*

Yes 51 out of 79

2. *If yes, how do you teach them and to whom?*

Summary of usage:

New member classes	38
Officer training	6
Adult education	5
Confirmation/Communicants	5
Pulpit/worship	4
Children/youth	2

Missions:

1. *Do you teach missions through your Sunday school?*

Yes 44 out of 79

2. *If yes, what materials do you use and with whom (children, adults)?*

1. We have representatives from our missions committee make presentations as well as have visiting missionaries speak.
2. We have made up our own curriculum with the children. In preparation for the church's mission weekend each children's Sunday school class has adopted a missionary family and we're having Missionary Month at mid-week.
3. With our children we are currently helping missionaries in South America and we have adopted a family in Peru.
4. Whatever the David C. Cook curriculum incorporates into their lessons.
5. David C. Cook curriculum - children
6. We teach missions primarily with the junior and senior high youth. We use World Servants and AIM.
7. Includes missions projects through classes, mission trips, and personal prayer interest, missions conference for all ages, special speakers.
8. Teach, but with no additional materials.
9. Our Sunday school sponsors an American Indian girl, Phoebe Pinto, through Navajo Missions in New Mexico.
10. Children and adults pray for different church sponsored missionaries each week. Prayer needs are gathered from missionary correspondence.
11. Most of our teaching on missions takes place in the Sunday morning classes for adults. Most of this teaching is on urban local ministries.
12. Materials are varied. Sometimes we use special guest speakers, i.e., missionaries (younger children); junior and senior prepare for and participate in short term trip each year.
13. Create our own - used for all ages.
14. Taken care of as needed.
15. Not formally. Occasional mission challenge presented to children and adult classes; not very consistent, however.
16. Crossroads Publications for children.
17. We have no material. We have at least one special missions projects for Sunday school each year, usually in relation to church members going on mission trips.
18. Mission conference with guest missionary; Sunday school classes for adults.
19. We have missionaries come; all classes support a missionary.
20. Again, if you have suggestions for good, Reformed materials that teach the whole counsel of God, we would like to hear.
21. Missionary cards of the EPC.
22. Our mission chairmen teach about current missionaries with pictures.
23. We are not doing a very good job here.
24. We are giving support to 14 different missionaries plus EPC. First Sunday of each month is missions Sunday during worship hour. Monthly fellowship supers center around missions. Also discussed during Sunday School classes.
25. Perspectives
26. The children's department sends \$20 a month from their officer to a World Vision child. Children are updated occasionally. Visiting missionaries speak to adult Sunday school classes.
27. Christian Reformed Church Publications. We offer missions through our Sunday school programs.
28. Occasionally using Bear Creek people. Materials are theirs to choose.
29. Visiting missionaries speak. Tools on how to pray for missionaries from Wycliffe and Harvesting in Spanish.
30. We are affiliated with AMC and receive their materials, but no plan or missions education in place at this time.
31. Children's Sunday school; we write our own using AMC and "Kids Make a Difference."
32. With children; information from General Assembly Office.
33. We have missionaries attend our church. They teach Sunday school and share before the congregation.
34. We use some of our own missionaries and lessons directly from our curriculum. Junior church has a Missions Sunday where kids dress up in clothes from other countries, we learn foreign songs, eat foreign foods, missionaries speak, and we do a fun skit.

35. Our own material, primarily supporting a particular missionary in each department and participation in the missions conference. Also, missionaries who visit are placed in a class to share. We also have "coffees" with missionaries.
36. Destination 2000 AD - US Center for World Missions (adult). Periodically the Pastor's Class; his material and some from YWAM, some from USCWM.
37. Children: bulletin board, incorporate missions into lessons, first Sunday of each month the offering for children goes to missions.
38. We use material that is included in our curriculum for all Sunday school classes (Standard).
39. It's sometimes touched on in children's curriculum, though not specifically. Each February we have Missions Emphasis Month and bring in missionaries to talk to joint adult Sunday school classes, plus plan special programs for the children and youth during the month (outside of Sunday school). We also have Worship Preparation Class for 5-year olds during part of the year. They spend two weeks talking about missions.
40. Through David C. Cook VBS.
41. Whatever is included in Standard material. Sunday school supports two orphans in Thailand.
42. Incorporated in regular lessons.
43. We make up our own materials. We are fortunate to have a full-time Missions Department and a Missions Committee with an Education Subcommittee.
44. We have had our missionary family come and share with our children and the church as a whole on several occasions.
45. Children - variety of materials; contact with missionaries, offerings.
46. Most emphasis is in 1st-6th grades. We present a missionary our church supports who comes in and visits and talks to the students.
47. Missionaries we support visit, and we also sponsor an annual missions night.

3. *What percentage of your missionaries are EPC?*

1-10%	10 churches	51-60%	1 church
11-20%	6 churches	61-70%	1 church
21-30%	3 churches	71-80%	3 churches
31-40%	3 churches	81-90%	1 church
41-50%	6 churches	91-100%	5 churches

Baptized Roll

1. *Baptized Roll: Do you do anything differently for the Baptized Roll than for the general children's roll?*

Yes 4 out of 79

2. *If yes, what do you do for your Baptized Roll?*

1. Send Scripture Press materials for the first two years.
2. Confirmation class.
3. Birthdays are in bulletin, cards sent. Their attendance in Sunday school is noted and they are called or a letter is sent if they are absent. (Note: we have received some criticism for not listing all names, but feel this is a special privilege.)
4. They are invited to take communion when they appear before a representative of the session when they come to a true understanding and reception of Christ.

Additional comments for the Christian Education and Publications Committee:

1. We've been fairly pleased with the LOGOS curriculum (Pittsburgh) that we use for mid-week. We have also been please with David C. Cook. It's so hard to find quality, sound Christian curricula.

2. We would like to have a catalog or descriptive list of CE materials from the EPC. I have not seen such in 8 years. Other publishers keep our mail full of their materials.
3. I feel we need more output from the denomination on CE and publications. We are remiss if we don't develop more. I have very limited time but will be willing to help in any way I can.
(Dr. Jack Coppedge, Florida)
4. Could results of this survey be sent to all churches?
5. Try to identify a tangible realistic service that can be rendered to churches and do that well. Become an advocate for CE in the denomination. Foster creative thinking about teaching the Reformed faith to children and adults in a post-catechism era. Sponsor a think-tank seminar on significant issues of relevance to pastors and elders, perhaps during General Assembly.
6. I would like to see children's curricula that includes:
 - a) The Bible taught chronologically as opposed to topically, focusing on narrative passages in Scripture.
 - b) Plenty of appropriate high quality visuals (not so many charts, etc.) but pictures that follow the outline of the passage and do their part to get the application across.
 - c) Age appropriate applications, not only drawn from life, but also from the Word of God itself. Teaching the Bible chronologically helps solve this problem.
 - d) Prepared lessons that model critical thinking by teacher and encourage critical thinking in children.
 - e) Approaches, or "hooks" that plant the seed for the objective! They give the child a taste for the reason he needs to hear the lesson.
7. We have made some purchases from Lay Renewal Ministries. This was a good savings.
8. I would love to have more information on Sunday school materials as well as on teaching or training teachers.
9. We are 1 1/2 years into a church plant and would really appreciate resources on small groups, children's ministries.
10. Thanks for your help with this!
11. Survey looks great. I would be interested in seeing the committee put a priority on developing contemporary methods for teaching catechism.
12. We could use some recommendations and/or referrals for teacher training opportunities.
13. Sponsor area-wide Presbyterian teacher seminars. Provide pictures of missionaries. Hopefully someday offer Sunday school curriculum from our EPC CE committee. A video lending library.
14. I'd appreciate a communication on the results of this survey.
15. I would like to see more material such as the R.C. Sproul material available through the office. Would be helpful for classes, studies where purchase cost is too great.
16. It would be great to see an EPC Christian Education Conference and to have a network for CE directors among the EPC. I had the blessing of writing four quarters of curriculum for Charisma-life and helping to do four workshops at their national conference this summer. They are a new company, but they have an exciting curriculum and vision for the ministry of Christian education. I'd like to let our churches know about them. They have a charismatic emphasis, so they might not be for everyone. (Nancy Jackshaw, Cleveland, OH)
17. It is very important that students not only receive complete knowledge of key principles in the Bible, but that they also receive balanced application as to how to put the principles to work in their lives. Teaching must relate by age groupings.
18. It would be terrific if we had our own Sunday school material, plus something for children's church. We really need something here. The teachers are highly motivated and dedicated but need some help with material.

COMMUNICATION 93-1



Dr. George R. Callahan
Senior Pastor
Rev. James A. Lettala
Associate Pastor

3311 N.W. 9th Avenue, Pompano Beach, Florida 33064 • (South of Sample Rd. at N.W. 33rd St.) • (305) 781-3170/FAX 781-8382

April 20, 1993

Mr. John Adamson, Moderator
EPC
Second Presbyterian Church
4055 Poplar
Memphis, TN 38111

Dear John:

At the Special Session meeting of April 19, 1993, the Session voted unanimously and enthusiastically to extend the invitation to the Committee on Administration to recommend to the General Assembly this June that New Covenant Church be host for the General Assembly Meeting to be held in late June of 1994.

It would be the request of the Session and the pastors that, if at all possible, the Assembly would **not** be conducted over a weekend.

Cordially,

Max Goza
Clerk of Session

George R. Callahan, Ph.D.
Senior Pastor

Mr. Ed Davis, Stated Clerk
Office of General Assembly

APPENDICES

COMMUNICATION 93-2

EVANGELICAL
COUNCIL FOR
FINANCIAL
ACCOUNTABILITY



October 21, 1992

The Rev. L. Edward Davis
Evangelical Presbyterian Church
26049 Five Mile Rd
Detroit, MI 48239-3241

Dear Mr. Davis:

I am pleased to inform you that your 1992 Annual Membership Review (AMR) has been approved. Evangelical Presbyterian Church continues to demonstrate good faith compliance with the standards of the Evangelical Council for Financial Accountability (ECFA). The financial integrity displayed by your organization is to be commended.

ECFA membership is becoming increasingly important as the general public seeks financial accountability among nonprofit organizations. The ECFA seal is widely recognized as the "Symbol of Trust" and as an organization's public declaration of a commitment to financial excellence and accountability.

I have enclosed a copy of the revised Member Profile for your organization. Please review it carefully and let us know in writing of any changes that are necessary. This is the report that is made available to any individuals who inquire about your organization.

If you have any suggestions as to how we may further improve our service to the ECFA member and the donor public, please let us know.

May God continue to bless you and your ministry.

Sincerely,

A handwritten signature in black ink, appearing to read "Clarence Reimer", is written over a horizontal line. The signature is fluid and cursive in style.

Clarence Reimer
President

Enc: Member Profile

W:\letters.frm\appamr.92\pl



May 14, 1993

Rev. L. Edward Davis
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit, MI 48239

Dear Ed,

I would like to take this opportunity to inform you of an important event and ask for your prayer support. The country of Liberia has been decimated by a civil war claiming the lives of more than 500,000 people, and resulting in the near-total destruction of the country's infrastructure. The bitter fighting has divided the country by tribal, ethnic, political, and economic lines. Even children have taken up arms against one another.

Against this backdrop, the Association of Evangelicals of Liberia (AEL) has asked World Relief and other evangelical relief and development organizations for assistance in conducting a National Day of Prayer and Reconciliation Workshop to be held in Monrovia, June 3 through June 6, 1993. The four-day event will consist of a National Day of Prayer followed by two days of reconciliation workshops and conclude on the fourth day with a rally. This workshop, which has been requested by the leadership in Liberia, both church and non-church, will equip leaders of the church and others with the tools to bring about forgiveness, reconciliation, and healing in the name of Jesus Christ.

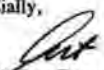
The AEL represents 24 denominations and 20 para-church organizations in Liberia. Its president, Rev. Jimmie Dugbe, and its Secretary General, Rev. Jasper Ndaborlor, have brought together a broad-based Christian group to support and participate in this event. In addition, the AEL has successfully approached leaders of the evangelical church, the Council of Churches, the Catholic Church, and the Muslim community who have recognized the need for such an undertaking and has obtained the unqualified support from these groups for this endeavor. In all, over 500 leaders are expected to attend this four-day event.

Dr. Elward Ellis of Destiny Movement, Inc. will be the keynote speaker. Dr. Duane Elmer, of Wheaton College, will direct the workshops on reconciliation. Dr. Lloyd Lindo, President of the National Black Evangelical Association in the United States (NBEA) will also be a key participant in this event.

World Relief believes that the Christian community worldwide must stand with Liberia during this hour in its history. We know of no more important opportunity for the leaders and people of Liberia than this National Day of Prayer and Reconciliation Workshop. This initiative represents a remarkable opportunity to bring blessing to all and further the Kingdom of Christ. In it we see the potential to respond to the root needs of our brothers and sisters who have suffered so much and to encourage the internal reconciliation process in Liberia. World Relief is committed to this process and feels that God can do mighty things through all who join us in prayer.

Thank you in advance for your prayer support. We encourage you to communicate the significance of this event to your constituency and ask that you pray for the leading of the Holy Spirit throughout the preparation for this event, the event itself, and the subsequent process of healing for the people of Liberia.

Cordially,


Dr. Arthur Evans Gay, Jr.
Executive Director

International Center
P.O. Box WRC
Wheaton, Illinois 60189

Phone: 708-665-0235
TLX: 3729253 FAX: 708-653-8023



PRESBYTERIAN CHURCH (EPC)

May 17, 1993

APPENDICES

The Rev. Dr. L. Edward Davis
29140 Buckingham Avenue, Suite 5
Livonia, Michigan 48154

*To Know Christ And
To Make Him Known*

Dear Ed,

I am concerned that *The Essentials* document is being misunderstood, and possibly abused, by some in the Evangelical Presbyterian Church. It appears that in the examination of Teaching and Ruling Elders, some construe *The Essentials* as the primary theological document to which Teaching and Ruling Elders must adhere. Let me illustrate my concern by describing what I've seen happen in Central South Presbytery on two or three occasions.

To the best of my knowledge, all Teaching Elders ordained by Central South Presbytery, or transferring into the Presbytery, are firmly committed to the essential tenets of the orthodox Christian Faith as outlined in *The Essentials*. To the best of my knowledge, all are committed to at least the general tenets of the Westminster Standards. However, when pressed on a few particulars of Reformed Theology (the doctrines of election and infant baptism being just two examples), a few Teaching Elders - and/or Ruling Elders of the churches to which these Teaching Elders were being called - simply said, "Well, that's not essential"; as if to say that if the matter being discussed is not contained in *The Essentials* it is not required that a Teaching or Ruling Elder subscribe to it.

Now, as I understand it, *The Essentials* document serves basically two functions. First, it is the EPC's statement to the world of what we consider to be the "bottom-line" tenets of the historic, orthodox Christian Faith. Second, it is used in the ordination vows as a way of keeping already ordained Teaching and Ruling Elders firmly within the orthodox Christian camp.

It seems, however, that *The Essentials* document is being used as a way to avoid making a firm commitment to doctrines that, although not essential to one's salvation, are certainly essential to one desiring to be a Teaching or Ruling Elder in a Reformed denomination. Our ordination vows require an unswerving commitment to the general and particular tenets of the Westminster Standards, but I fear that these Standards are being undermined by a misuse of *The Essentials*.

Would you please clarify this matter for me? Just what is the intent of *The Essentials* document? How is it to be used? What are the limits of its use?

I look forward to hearing from you soon concerning this matter.

Sincerely,

Michael D. Swain, Stated Clerk
Presbytery of the Central South





COMMUNICATION 93-5

Evangelical Presbyterian Church

29140 BUCKINGHAM AVENUE, SUITE 5 LIVONIA, MICHIGAN 48154
(313) 261-2001 Fax (313) 261-3282

OFFICE OF THE GENERAL ASSEMBLY

APPENDICES

MEMORANDUM

TO: Clerk of Session
FROM: Dr. James Russell
DATE: May 12, 1993
RE: Medical Benevolence Fund

As you may recall, the 1989 General Assembly established a General Assembly Medical Benevolence Fund for covering medical care costs in the special situations of need for those ministers without call, mission church ministers and retired ministers and their families. This is to be accomplished in a partnership arrangement with the presbytery.

Although the initial crystalization of the fund is complete, the money we have to work with is limited to the income generated as well as donations. An important source of giving for this effort is the Moderator's Communion Offering at General Assembly. This occurs on Saturday June 26 at 9:00 a.m. this summer in Denver. I would like to take this opportunity to encourage your session to participate in this Benevolent effort by bringing a contribution to the Assembly. Please bring this matter before your session.

As well, for this effort to survive, active preparation and participation on part of the presbytery will be essential. We plan to have this program fully operational by January/94 and only with your continual efforts, interests and prayers will this be accomplished.

COMMUNICATION 93-6



Evangelical Presbyterian Church

29140 BUCKINGHAM AVENUE, SUITE 5 LIVONIA, MICHIGAN 48154
(313) 261-2001 Fax (313) 261-3282

OFFICE OF THE GENERAL ASSEMBLY

February 24, 1993

Dear Pastor:

As we move into the life and ministry of 1993, I wish to express my personal appreciation for your support of the General Assembly in 1992. The work we have been able to accomplish has been possible because of your commitment to support the larger church.

Your faithful support of both per member and benevolence giving is deeply appreciated. Without such, the work of the Assembly could not go on. What a thrill, having just concluded a World Outreach meeting, to know our church has almost 40 missionaries on assignment. And further, to know virtually every presbytery has at least one new church in process.

Let me say it again. Your prayer and financial support means so much. In March the Office of the General Assembly will move into its newly leased office. Everyone's excited! We will have 4600 square feet to spread out in. Praise God!

We're asking both your clerk and treasurer to help us meet the extraordinary costs involved in such a move by forwarding your per member giving as regularly as possible. Regular monthly giving is most helpful. If you can, help us out on this. Thanks.

Enclosed in this mailing is a copy of the "end-of-year" receipt for your church's giving. Over the last few months, several pastors have observed to us that they never see any receipting for their church's giving. We thus will endeavor to keep each pastor informed of this information in a timely fashion in the future.

Pray for us. And we will pray for you.

Thankfully,

L. Edward Davis
Stated Clerk

/kd

Enclosures

COMMUNICATION 93-7

Evangelical Presbyterian Church

29140 BUCKINGHAM AVENUE, SUITE 5 LIVONIA, MICHIGAN 48154
(313) 261-2001 Fax (313) 261-3282



OFFICE OF THE GENERAL ASSEMBLY

APPENDICES

June 1, 1993

13th General Assembly
Evangelical Presbyterian Church

Dear Brothers and Sisters:

I am pleased on behalf of the Ministerial Vocation Committee, in consultation with the Theology Committee, to present the Recommended Reading List for Ordination Preparation, as requested by the 12th General Assembly.

Your committees have worked diligently in the assignment, and are most pleased with their work. It is our hope that this resource will be used faithfully in the task of adequately preparing persons approaching for their written and oral ordination examinations.

Believing that preparation for the gospel ministry demands the best, it is our prayer that the Candidates Committees of our presbyteries will make active use of this resource tool.

Yours for the Gospel,

Rev. Malcolm Brown, Chairman
Ministerial Vocation Committee

Reformed Reading List
Permanent Committee on Theology
4/30/93

Theology

Bavinck, Herman. *The Doctrine of God.*
 Berkhof, Louis. *Systematic Theology.*
 Bridges, Charles. *The Christian Ministry.*
 Calvin, John. *Institutes of the Christian Religion.*
 'de Witt, John R. W. *What Is the Reformed Faith?*
 Hoekema, Anthony. *The Bible and the Future.*
 Ladd, George. [premillennial eschatology]
 Murray, John. *Redemption Accomplished and Applied.*
 Warfield, Benjamin B. *The Plan of Salvation.*

Bible

Ridderbos, Herman. *The Coming of the Kingdom.*
 Robertson, O. Palmer. *Christ of the Covenants.*
 Vos, Geerhardus. *Biblical Theology: Old and New Testaments.*

Sacraments

Bromiley. *Children of Promise.*
 Murray, John. *Christian Baptism.*
 Sartelle, John P. *What Christian Parents Want to Know about
 Infant Baptism.*
 *Schaeffer, Francis A. *Baptism.*
 Wallace, R. S. *Calvin's Doctrine of the Word and Sacraments.*

Reformed Tradition

Leith. *The Reformed Tradition.*
 Osterhaven. *The Spirit of the Reformed Tradition.*
 Wells, David. *Dutch Reformed Theology.*
 ———. *The Princeton Theology.*
 ———. *Southern Reformed Theology.*

Office of Minister

Baxter, Richard. *The Reformed Pastor.*
 Dabney, Robert L. *Preaching.*
 Lloyd-Jones, D. Martyn. *Preachers and Preaching.*
 Stewart, James S. *A Faith to Proclaim.*
 Stewart. *Heralds of God.*
 Wutherow, Thomas. *The Apostolic Church: Which Is It?*

* These works have been previously approved by the General Assembly as resources commended for use in EPC congregations.



COMMUNICATION 93-8

Evangelical Presbyterian Church

26049 FIVE MILE ROAD • DETROIT, MICHIGAN 48239
TELEPHONE 313/532-9555

June 16, 1993

OFFICE OF THE GENERAL ASSEMBLY

Dr. L. Edward Davis
Stated Clerk
Evangelical Presbyterian Church
29140 Buckingham Ave., Suite 5
Livonia, MI 48154

Dear Ed,

The rules for Assembly state that the Moderator of the Evangelical Presbyterian Church is to appoint a Chairman of the Nominating Committee and nominate persons to fill vacancies on the Nominating Committee. Also, the Moderator is to nominate the Chairman for the Board of Pension and Benefits for the next year. It is my honor and pleasure to submit the following names:

1. I appoint Dr. Wilard Davis, RE (East) as Chairman of the Nominating Committee.
2. I place in nomination four persons for the Permanent Nominating Committee:

Class of 1995 - Mr. Ron Hickman, RE (Central-South)
Dr. Richard Little, TE (Mid-Atlantic)
Dr. Tom Ryan, TE (Mid-America)

Class of 1994 - Mrs. Colleen Rinehart, RE (West)

3. I place the name of Dr. Orin Littlejohn, RE (Central-South) in nomination to continue as Chairman of the Board of Pension and Benefits.

I feel confident these persons will serve our church well, and should the 13th General Assembly elect them I will be in prayer for their continued service in the next year.

Yours in Christ,

John C. Adamson
Moderator, 12th General Assembly
Evangelical Presbyterian Church

JCA/tlh

APPENDICES

DIRECTOR OF NATIONAL OUTREACH REPORT **by William R. Read**

1993 CPAC

A lot of activity in the EPC Outreach Office in November, December and January as the EPC placed seven assessees and seven assessors in the 1993 EPC/ARP Assessment Center. Again, it was held in the wonderful ARP Conference Center at Bonclarken. This conference center is located a few miles south of Hendersonville, North Carolina on State Highway 25. There were seven EPC assessee couples and seven EPC assessors.

The final results for these EPC candidates were three were seen to be gifted for EPC church planting and four were not presently seen to be ready for EPC church planting.

This indicates a real need for a more proactive enthusiastic recruitment of prospective church planters who have the necessary gifts required for the arduous task of church planting in our EPC Presbyteries. At the NOC meeting in March, it was decided that there should be some consultation with Dr. Tom Graham in California to work out some of the needs of the next EPC CPAC. There is a need to figure out ways in which the present generation of EPC church planters can overcome the dysfunctionality that is so prevalent in church planters who were born in the 60's. Also, it is necessary to review the whole EPC assessment process and fine tune it.

The guidelines set down by EPC's NOC for pre-selection of candidates needs to be followed carefully by NOC Presbytery chairmen. Unfortunately, with only one assessment center each year, it is not possible to insist that all EPC Presbytery church planters attend an assessment center before being placed in a church planting situation. Because of this, two candidates attended this year who were already doing the church planting task. A good solution to this needs to be worked out to resolve this awkward situation.

There was a scarcity of EPC candidates this year and two of our assessees were from other Presbyterian denominations. One was from the PCUSA and one was from the PCA. Both paid out of pocket for their assessment. This left only five bonafide EPC assessees. We could have had one more EPC assessee, for the ARP had seven assessees. The full complement for CPAC is 15 couples.

Jim Corbitt, ARP Home Mission Director, wants to repeat this assessment in 1994 with the EPC. At the NOC March meeting, it was decided to once again participate with the ARP in the 1994 CPAC that will be held January 26-29, 1994.

SPECIAL REQUESTS FOR EPC CHURCH LOANS

1. Hemet EPC came to us with an unusual request. Rev. Dean Wolfe sent in an application for \$35,000 to place a large modular structure on their existing property in Hemet, California. The Far West Presbytery is very weak and would probably sign as a guarantor for such a loan, but the CLF Subcommittee would have to determine if there might be a feasible way to approve this request. NOC did not approve this request because it did not conform to the criteria of the EPC Church Loan Fund.

2. A request came to us from the enthusiastic Robles family church planting team for a \$50,000 loan for the purchase of a new facility large enough to accommodate 600 people in a typical worship service. The application has an excellent set of maps, description and would allow this mission church to quickly move to the status of a strong, mother church that hopefully would be able to sponsor new EPC churches in Buenos Aires on a regular basis. The versatility, accessibility, and functionality of this building in Buenos Aires is exceptional. The St. Andrews Presbytery is small and the membership within the churches is small, and it would be difficult for this Presbytery to sign as the guarantor of the loan. At the NOC March meeting, it was learned that the World Outreach Committee had deliberated on the possibility of such a loan being granted. If the Church Loan Fund approved the loan, the WOC was willing to sign for the St. Andrews Presbytery as the guarantor. Because the Loan Fund application was missing important items, Al Bennett was asked to be in touch with the Robles to complete the application so that the Church Loan Fund Committee could further deliberate and decide approval or non-approval of this request.
3. The Richmond request is awaiting special documentation in order for this loan to be granted.

A VISIT TO NASHVILLE

The Nashville Church Planting program that is being done by Bill Solomon has located an excellent site for their first worship services. It is located in the rapidly growing city of Smyrna. This is located in Rutherford County, one of the 8 counties which comprises the greater metro area of Nashville. I was asked to re-evaluate the high potentiality and location of this facility by the Oversight Committee. I spent two days in Nashville to complete this survey. This was the only day in the year that snow fell in Nashville. Bill Solomon gave an enthusiastic report at the NOC meeting and announced that the first worship service would be held on Easter Sunday, April 11, 1993 at the site that was selected in Smyrna. This cooperative EPC, presbytery, local church plan to establish a new church in a major city appears to be a model that can be used in the future and in similar situations.

THE DECISION OF BILL MacDONALD

This office was informed in the last days of 1992 that the efforts of Bill MacDonald, working with the CRM church planting team in the northern suburbs of greater Phoenix, were not producing a new EPC church. His report to us declared that he was unable to accomplish this task and was terminating his efforts as of the last day of December 1992. He asked for EPC's NOC to assist him with 3 months of subsistence beginning January 1st that would enable him to seek and find a new ministry in the EPC. His report and the report of the CRM director was received at the NOC meeting and after substantial discussion, many lessons were learned to never again be repeated in church planting practices in the days ahead.

THE DECISION OF FOOTHILLS COMMUNITY CHURCH

Similar news came into our office in December/January from Randy Horn. There had been a departure of their music director along with a departure of one of the FCC staff persons. In the six week period following these departures, attendance declined

radically. A challenge was presented by Randy Horn to the remaining young people to decide if they were serious about becoming an EPC church or settling into a Bible Study group. A similar arrangement was made with Randy Horn whereby one month of continuing sustentation would assist him to move into another ministry (teaching in a Christian School in the San Gabriel Community) or seek another call as pastor. The composition of this group from the very beginning caused some doubt to exist as to the stability of this remarkable combination of young professional people, many of whom are employed in the motion picture industry in the Hollywood area. The NOC received the report that this has ceased to be a mission church in the Far West Presbytery.

CANYON CREEK MOVES AHEAD IN THE SOUTH MOUNTAIN AREA OF PHOENIX

Timm Jackson gathered a capable team around him. He moved into a high potential population growth area in Southwest Phoenix. Some excellent publications were prepared, and through an ambitious mailing, a first worship service saw more than 250 attend. The team worked hard. Attendance remained above 200 each Sunday. A move was made into the new high school in September 1992 in the center of the beautiful South Mountain community. Finances were desperately needed late in 1992 to survive into 1993. There was a series of meetings with John Adamson, our present EPC Moderator, and the Timm Jackson staff. Progress was made to put in place a reliable Oversight Committee. A series of agreements were put to paper. Funds were arranged. A solution was found for continuation and survival for CCCC (Canyon Creek Community Church). Within several months, the results of the ambitious 1993 effort to expand and increase the membership of this new EPC Mission Church will be available. Only then will we know if this concentrated effort by Timm Jackson's team will produce a healthy, vigorous, growing EPC church in Phoenix. More on this a little later.

DRAFT COPY OF EPC'S CHURCH PLANTING MANUAL

The different writers who were assigned specific chapters to complete have done their work. Only a few chapters remain to be added. When this is done, several readers on the NOC who have editorial gifts will be able to put the finishing touches on this, then it will be ready for the printer.

NOC 10% FUNDS FOR 1993

The cooperation of EPC Presbytery NOC members is making it possible for the National Outreach Office to have funds in hand to provide all the services that presbyteries need in order to do their church planting projects. These funds provide the financial resources for assisting presbyteries to determine high potential areas within the bounds of their presbyteries for church planting. This is an assistance to find the right PLACE. These funds provide subsidies and defray the expenses for the annual CPAC. It appears from all indications that a second CPAC should be added to the annual schedule and these funds will provide for this. This is an assistance to find the right person to do EPC church planting. Training seminars for present and prospective EPC church planters like the pre-assembly church planting seminar of last year are being planned. The NOC has decided to have a special training seminar for all EPC church planters in the Fall of 1993 or Winter of 1994. This training seminar is being planned by a special subcommittee of NOC. Trips to the different presbyteries by the National Outreach Director to encourage and assist church planters through these

"on the field" visits are now being planned. A comprehensive log regularly updated of all church planting activities done in every presbytery and by the GA National Outreach office will soon be completed. The printing of the EPC church manual and its wide distribution will be paid for from this 10% fund. Other important services will also be provided as needed, all to be financed from this fund until it is exhausted.

SEARCH FOR THE NEW NATIONAL OUTREACH DIRECTOR

At the September 1992 meeting, a profile was put together for the person who would become the National Outreach Director. The 1992 General Assembly provided the funding and authorization to provide a salary and place on the EPC 2001 Plan for this person. In the new EPC GA Office, there is a special office reserved for this person. The search committee is at work to select this person. He has his work cut out for him.

A NOTE OF HIGH ADVENTURE

After the 13th General Assembly that will be held in Aurora, CO, June 25-28, 1993, my last day in the EPC GA Office as Director of Outreach will be July 2, 1993. This will complete four years in this position. It has been a voyage on pleasant waters--sometimes against contrary winds, sometimes having to tack into the wind, sometimes having to batten down the hatches in the middle of a sudden storm--but, sailing on the good ship CDC/NOC has been nothing but high adventure. All of my colleagues have been great sailors. I want to thank all of the members of the NOC Committee, the Presbytery NOC Chairmen, and other EPC church planters for the many times you have taken the initiative and done over and above the call of normal duty. Thank you for the privilege of sharing these times of high adventure with you in the past four years. The best is yet to be! Straight ahead!

Respectfully submitted,



William R. Read

DIRECTOR OF WORLD OUTREACH REPORT

by William R. Read

May 1993

In Matthew 16:18 we have the words of Jesus, "I will build my church ...". In Ephesians 3:20-21, the great missionary Paul says it this way, "Now unto Him who is able to do immeasurably more than all we ask or imagine, according to the power that is at work in us, to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever! Amen."

In our work in EPC's Outreach Department, if we were assured that we could not fail, what would we attempt for the glory of God? Each year as General Assembly approaches, what a treat it is to look back over the year to see how our Lord is building His part of the church through the EPC.

The commissioning of six EPC missionaries during our 1992 General Assembly was a special time for us. This service was a benchmark for the World Outreach Committee (WOC). In the summer of '92 the EPC had reached one-fourth of its year 2000 goal of having 100 EPC missionaries serving in all parts of the world. It is significant that all six of our new missionaries are engaged in ministry within the Muslim world.

Raising Support for EPC Missionaries

Each time our General Assembly meets, the World Outreach Standing Committee makes its report and new missionaries are sent forth, the efforts to raise their total financial packages becomes a greater effort for these individual missionaries as well as those of us in the Outreach office.

Policy/Disclaimer for Crisis Situations for EPC Missionaries in Restricted Access Countries

With several of our EPC missionaries on the field in restricted access countries and considering the situation of the Mindlings being evacuated from the field in Central Asia last year, the WOC took action at its February '93 meeting to adopt a policy statement for crisis situations on the field. "Policy Regarding Actions to be Taken by EPC Missionaries During Periods of Civil Unrest, Terrorism, Imprisonment or Expulsion from Their Host Country" is before the General Assembly for approval as an amendment to the World Outreach Missions Manual.

Annual Review of EPC Missionaries

Each year as WOC proceeds with its annual review of its EPC missionaries and examines each missionary's Terms of Call, the magnitude of WOC's responsibility becomes self-evident. At the same time, the WOC interviews of its new candidates takes on new importance. Each year the load increases for the essentials of adequately maintaining the EPC missionary family.

World Outreach Master Plan

Our revised World Outreach Master Plan was approved by the General Assembly last year. It has been distributed to the EPC presbyteries to be placed in the hands of the developing presbytery World Outreach Committees. There are so many changes occurring in our world that it is the opinion of your World Outreach Director that there should be an annual or biannual revision of this important Master Plan each year. It would be sensible to plan another revision in the February '94 meeting and then continue the process at each subsequent February WOC meeting. In this way,

submission to the summer meeting of EPC's General Assembly each year would place this important document before the delegates on each GA on a regular basis.

New EPC Missionaries

In our February '93 WOC meeting, the following candidates were submitted to WOC by its Personnel Sub-Committee. All were approved by WOC as our new EPC missionaries.

Name	Agency	Country
Elena Bogdan	EPC	Romania
Jim & Sally Foote	EPC	CIS
Chris Meeks	ARP	Mexico
Andy & Rosemary Williamson	SIM	Ethiopia
David & Marijane Grimaldo	EPC	US Urban Ministry

In a pre-General Assembly meeting of the WOC, the following people were approved as EPC missionaries:

Name	Agency	Country
Jan Johnson	EPC	Romania
Leroy & Kathy Padgett	EPC	Romania

Missionary Candidates and Prospective Candidates

Our current missionary candidates and prospective candidates are:

Kundan & Iqbal Massey
 Carolyn Tontoli
 Wes & Gerti Tucker
 Robert & Joyce Hamd
 Jonathan & Fozia Young

World Outreach Personnel Sub-Committee

This committee has grown from three members to five members in order to handle the increased traffic of EPC missionary applicants as listed above. New demands are placed upon WOC through the function of this enlarged personnel committee to do everything possible to select the very best missionary candidates for EPC missionary service and ministry. This sub-committee must do everything possible to determine the gifts, preparation, experience, and calling of each applicant. Extreme demands are being made on all EPC missionaries, and these demands can only increase in magnitude as the turmoil and unrest within our world faces us with new challenges and opportunities.

Progress of Support Raising for EPC Missionaries

Special fund raising efforts and adjustments were made for the Robles family, Dan and Catherine Burns, Brenda Trapp, Sam and Ruth Rowen, Tim and Karen Mindling, Ellis and Katherine Deibler, Dave and Deb Walker, and David and Ruann Marshall.

All of the above is an indication that there is an increased load being placed on EPC's World Outreach staff for the generation of these funds. As the number of EPC missionaries increases, this workload will have to be addressed in a positive way in order to be on top of these financial demands.

Return of Doug and Linda Thompson from France

On February 1, 1993, Doug Thompson became part of the pastoral staff at Faith EPC in Rochester Hills, Michigan. He is working with Wally Hostetter as an associate pastor on the staff responsible for increasing the ministry among small groups in this church. His EPC missionary support continued through January 31, 1993. His last letter to his supporters explained his departure from their newly planted church in a southern suburb of Paris. Several important arrangements were made with other missionaries for the ongoing ministry and future growth of this congregation. Doug and Linda were the first of our EPC missionaries to leave for overseas, and these years of service in the French language have been filled with creative missionary endeavor by Doug and Linda.

JCM October '92 Meeting in Detroit

The Brazilian delegation of the JCM arrived in Detroit in time for the October 26-27, 1993, meeting of the JCM. The IPB and EPC delegations met and agreed on the 1994 projects that would constitute the cooperative ongoing work of these two denominations. This meeting went well, in spite of the internal strife and confusion that was going on with the top leadership of the IPB in Brazil. We had the pleasure once again of the services of Olson Pemberton as our translator and faithful advisor about important Brazilian events, happenings and the ongoing drama of the moderator who has been requested to step down from this leadership function.

Conclusions About Future EPC World Outreach Team Ministry

It was decided to begin work on an EPC World Outreach manual for the function of missionary teams in different parts of the world. Keith Finley completed an outline for this manual.

EPC Presbytery World Outreach Committees

Slowly different presbyteries are working to select members of their local presbytery World Outreach Committees. A World Outreach Committee has been formed in the Mid-Atlantic Presbytery and the East Presbytery. The Midwest Presbytery and the West Presbytery are working in that direction.

Urban/Ethnic Development

Meetings have been held by Keith Phillips of World Impact with Randy Brown, pastor of EPC's inner city work in Detroit that is centered in the Military Avenue EPC in downtown Detroit. A report was given to WOC in the form of a proposal to begin a cooperative team approach in Detroit with Military Avenue and World Impact joining hands in this new endeavor. Decisions were made in February about this proposed cooperative venture. A cooperative agreement with World Impact is being presented to our June '93 General Assembly. Other important ministry functions have been worked out with the Urban/Ethnic Sub-Committee of the WOC anticipating an expanded team ministry that will minister to the inner city of Detroit. This is EPC's first major effort in an urban center of a major North American city.

EPC Summer '93 Work in Siberia

The plan of EPC's WOC to have a special summer project in Tyumen, Siberia, that carries the title of a Rapid Deployment Unit (RDU) was approved and is under the direction of Jim Foote, who has been designated the "RDU Mobilizer". Jim Foote presented this overall plan to the WOC in its February '93 meeting. Jim and Sally Foote departed for Siberia on May 31. There are ten other EPC participants in this

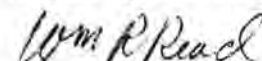
summer project who are departing for Siberia between May 31 and June 14. The Footes will be returning home the end of July.

Note of Appreciation

As this is my last official report to EPC's General Assembly as Director of World Outreach, I want to publicly thank each member of our young denomination for the privilege of serving in this capacity for the past four years.

This has been high adventure for all of us. How I appreciate the fine way each of you have cooperated with me. Let Him be praised for what He has done. Amen and amen.

Respectfully submitted,



William R. Read
Director of Outreach

REPORT OF THE YOUTH MINISTRIES DIRECTOR

It is a tremendous privilege to be able to submit my first report to the General Assembly of the EPC. Yet like a child recently adopted into a family, I have a portion of catching up to do. So I won't share with you what has been happening this year in the Committee on Youth Ministries - Rhett Payne, the 1992-93 chairman, does an excellent job of that in his report. Instead, I will share with you some of the vision I have for denominational youth ministry. By doing this, I hope to allow the General Assembly to understand what EPC youth ministry might include, given a batch of planning, a bunch of prayer, and a bit of persistence.

I envision a strong missions emphasis for the future in EPC youth ministry. By 1995, I hope to see two in-country mission experiences and two out-of-country missions experiences offered to EPC youth. These could be planned jointly with the World Outreach Committee, the Youth Ministries Committee, and local EPC churches across the nation. One of these missions experiences could be jointly planned through our fraternal relationship with the Associate Reformed Presbyterian Church.

I also envision the growth of a college ministry and perhaps the first college missions experience offered by the EPC by 1994-95. In speaking with Marcelo Robles in May, there is a great need for college students to minister in Argentina. This is just one of many possibilities.

Although a national conference for junior high students is perhaps a little unrealistic at this time, I believe regional junior high conferences under the same umbrella would be a great way for junior high youth ministries to pool their resources and plan an outstanding junior high event. Two regions are doing this already. I believe this is a great opportunity for all presbyteries to consider, cooperating in planning and implementing regional junior high events across the country.

I could share with you many other thoughts regarding EPC youth ministry, but let me close with what I believe to be an accurate statement of purpose. **The purpose of EPC Youth Ministries is to assist EPC churches to reach and disciple students for Jesus Christ.** Though very general, this purpose includes the following strategies:

Analysis

Continually evaluate where EPC youth ministry *is* in relation to where we *want to be* in stated goals of one year, three years, and five years. This will be done by the Youth Ministries Committee, with the feedback of EPC youth workers across the country.

Communication

Provide regular communication and encouragement to EPC churches and youth workers. This may include newsletters, promotional materials, vision-sharing, and identification of presbytery point people for youth ministry.

Ministry Opportunities

Provide a variety of ministry opportunities to youth ministries across the nation. One area of concentration will focus on national and world missions opportunities, including inner-city and rural projects, and out-of-country experiences.

Networking

Encourage local church youth ministries to network with other EPC youth ministries in cooperative youth ministry efforts, both regionally and nationally. This strategy will utilize presbytery coordinators as key communicators, motivators, and trainers.

Student Conference Coordination

Administer national conferences for high school and college students (and encourage regional conferences for junior high), including the planning and oversight of conference budgets.

Support

Give support to churches, youth ministries, and youth ministers as needed. This will involve, among other things, establishing regular prayer support, a prayer hotline, a youth workers "fall forum for feedback," consultations, and the development of enrichment getaways for youth workers and spouses.

Training

Provide local ministries with low cost, effective training to paid staff, lay workers, and ministry-minded students. Training in the Sonlife philosophy will be encouraged for all youth ministries.

Respectfully submitted,



Dan Weidman
Director of Youth Ministries
June, 1993

EVANGELICAL PRESBYTERIAN CHURCH
FINANCIAL STATEMENTS

FOR THE YEARS ENDED
DECEMBER 31, 1992 AND 1991

EVANGELICAL PRESBYTERIAN CHURCH
FINANCIAL STATEMENTS

December 31, 1992 and 1991

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KARL L. DRAKE
CERTIFIED PUBLIC ACCOUNTANT

231 W. LAKE LANSING, SUITE 300
EAST LANSING, MICHIGAN 48823

(517) 332-3289 TELEPHONE
(517) 332-3279 FACSIMILE

To the General Assembly of the:

EVANGELICAL PRESBYTERIAN CHURCH

Independent Auditor's Report

We have audited the accompanying balance sheets of the Evangelical Presbyterian Church as of December 31, 1992 and 1991, and the related statements of revenues, expenses, and changes in fund balances, and changes in financial position for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Evangelical Presbyterian Church as of December 31, 1992 and 1991 and the results of its operations and the changes in financial position for the years then ended in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The schedules of administrative expenses and restricted expenses are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

February 25, 1993

Karl L. Drake
Karl L. Drake, P.C.
Certified Public Accountant

EVANGELICAL PRESBYTERIAN CHURCH
BALANCE SHEETS
As of December 31, 1992 and 1991

ASSETS

	<u>1992</u>	<u>1991</u>
CURRENT ASSETS		
Cash and equivalents:		
Non restricted	\$ 174,071	\$ 73,881
Restricted	2,777,083	1,973,530
Accounts receivable	1,993	4,967
Inventory	35,730	40,623
Prepaid expenses	<u>3,125</u>	<u>6,904</u>
Total Current Assets	<u>2,992,002</u>	<u>2,099,905</u>
PROPERTY AND EQUIPMENT		
Land	20,000	65,000
Buildings	65,220	522,915
Furniture and fixtures	<u>143,361</u>	<u>144,519</u>
	228,581	732,434
Less, accumulated depreciation	(137,479)	(224,407)
Net Property & Equipment	<u>91,102</u>	<u>508,027</u>
OTHER ASSETS		
Notes receivable	138,883	102,917
Deposits	<u>6,129</u>	<u>-0-</u>
Total Other Assets	<u>145,012</u>	<u>102,917</u>
Total Assets	<u>\$ 3,228,116</u>	<u>\$ 2,710,849</u>

See Accompanying notes to the financial statements.

LIABILITIES AND FUND BALANCES

	<u>1992</u>	<u>1991</u>
CURRENT LIABILITIES		
Current portion of long-term debt	\$ 4,058	\$ 4,890
Accounts payable	3,687	10,870
Accrued expenses	4,637	-0-
Self-insured liability	1,303,317	1,006,352
Restricted funds	<u>443,124</u>	<u>484,290</u>
Total Current Liabilities	<u>1,758,823</u>	<u>1,506,402</u>
LONG-TERM DEBT		
Notes payable	-0-	540
Mortgage payable	<u>39,616</u>	<u>43,269</u>
Total Long-Term Debt	<u>39,616</u>	<u>43,809</u>
FUND BALANCES		
Knox Fund	500,000	-0-
Property & equipment fund	91,102	508,027
Current fund	175,849	98,224
Ministerial endowment fund	36,744	30,060
Church loan fund	422,674	390,520
Medical benevolence fund	<u>203,308</u>	<u>133,807</u>
Total Fund Balances	<u>1,429,677</u>	<u>1,160,638</u>
Total Liabilities & Fund Balances	<u>\$ 3,228,116</u>	<u>\$ 2,710,849</u>

EVANGELICAL PRESBYTERIAN CHURCH
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN FUND BALANCES
For the Years Ended December 31, 1992 and 1991

APPENDICES

	<u>1992</u>	<u>1991</u>
REVENUES		
Contributions		
Unrestricted	\$ 458,142	\$ 434,056
Restricted	809,481	965,680
Investment income	42,955	25,055
Literature sales	31,163	33,442
Other income	51,808	63,621
Ministerial endowment	7,083	7,599
Church development	82,403	-0-
Church loan fund	19,185	51,946
Medical benevolence	8,519	10,158
Gain on sale of assets	95,190	-0-
Total Revenues	<u>1,605,929</u>	<u>1,591,557</u>
EXPENSES		
Operating expenses	559,570	489,145
Restricted expenses	809,481	965,680
Cost of literature sales	25,841	37,393
Ministerial endowment	1,590	5,500
Church loan fund expenses	1,390	107
Medical benevolence	150	150
Total Expenses	<u>1,398,022</u>	<u>1,497,975</u>
Excess of Revenues over Expenses	207,907	93,582
Transfer from insurance fund to medical benevolence fund	61,132	24,718
Fund Balances - Beginning of Year	<u>1,160,638</u>	<u>1,042,338</u>
Fund Balances - End of Year	<u>\$ 1,429,677</u> =====	<u>\$1,160,638</u> =====

See accompanying notes to financial statements.

EVANGELICAL PRESBYTERIAN CHURCH
STATEMENT OF CHANGES IN FINANCIAL POSITION
For the Years Ended December 31, 1992 and 1991

	<u>1992</u>	<u>1991</u>
RESOURCES PROVIDED		
Excess of (expenses) over revenues	\$ 207,907	\$ 93,582
Items which do not use resources:		
Depreciation	15,710	32,159
Transfer from insurance fund	61,132	24,718
Sale of buildings	<u>406,671</u>	<u>-0-</u>
Total Resources Provided		
From Operations	<u>691,420</u>	<u>150,459</u>
RESOURCES USED		
Net addition to property and equipment	5,456	8,084
Payment and reclassification of long term debt	4,193	6,234
Additions to notes receivable	35,966	94,117
Additions to deposits	<u>6,129</u>	<u>-0-</u>
Total Resources Used	<u>51,744</u>	<u>108,435</u>
(Decrease) Increase in Working Capital	<u>\$ 639,676</u>	<u>\$ 42,024</u>
CHANGES IN WORKING CAPITAL BY COMPONENT		
Increase (decrease) in current assets:		
Cash and cash equivalents	\$ 903,743	\$ 159,307
Accounts receivable	(2,974)	(6,283)
Inventory	(4,893)	(11,705)
Prepaid expenses	<u>(3,779)</u>	<u>(2,602)</u>
Total Increase in Current Assets	<u>892,097</u>	<u>138,717</u>
Increase (decrease) in Current Liabilities:		
Current portion of long term debt	(832)	(616)
Accounts payable	(7,183)	(760)
Accrued expenses	4,637	(908)
Self-insured liability	296,965	65,530
Restricted funds	<u>(41,166)</u>	<u>33,447</u>
Total Increase in Current Liabilities	<u>252,421</u>	<u>96,693</u>
Increase in Working Capital	<u>\$ 639,676</u>	<u>\$ 42,024</u>

EVANGELICAL PRESBYTERIAN CHURCH
NOTES TO FINANCIAL STATEMENTS
December 31, 1992 and 1991

NOTE 1 - DESCRIPTION OF THE EVANGELICAL PRESBYTERIAN CHURCH

The Evangelical Presbyterian Church is a church denomination with member churches who are evangelical in spirit.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General

The Evangelical Presbyterian Church is exempt from federal income tax under section 501(c) (3) of the Internal Revenue Code of 1986.

The financial statements include only the accounts of the Evangelical Presbyterian Church and do not include the accounts of affiliated local Presbyteries of member churches.

Basis of Accounting

The financial statements of the Church are presented on the accrual basis of accounting. Contribution income is recognized as income when received.

Restricted contributions by a donor, granter, or other outside party for particular operation projects are deemed to be earned and reported as revenue when the Church has incurred expenditures in compliance with specific restrictions. Such amounts received but not yet expended are reported as restricted funds until the terms of restriction have been met.

Contributions received without restrictions are available to support current operations. Contributed assets are recorded at the fair market value at the date of the gift.

Property and Equipment

Property and equipment are stated at cost or, in the case of gifts, at fair market value on the date the gift was received. Depreciation is computed on the straight-line method as follows:

<u>Description</u>	<u>Years</u>
Buildings	30
Furniture and fixtures	5
Transportation equipment	3

Maintenance and repairs which do not improve or extend the life of the respective assets are charged to income when incurred.

EVANGELICAL PRESBYTERIAN CHURCH
NOTES TO FINANCIAL STATEMENTS (CONTINUED)
December 31, 1992 and 1991

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Depreciation expense for the years 1992 and 1991 totaled \$15,710 and \$32,159 respectively.

Inventory consists primarily of books and other publications. Inventory is stated at the lower of cost or market on the first-in, first-out basis.

NOTE 3 - LONG-TERM DEBT

Long-term debt consists of the following:

	<u>1992</u>	<u>1991</u>
Note payable in quarterly installments of \$914.31, including interest, for purchase of copier.	\$ -0-	\$ 1,829

Mortgage payable in monthly installments of \$752 including interest at 12.0% through June 1, 1995 with a balance due June 24, 1995 of \$34,566 secured by land and building.	43,674	46,870
Less, current portion	<u>4,058</u>	<u>4,890</u>

Net long-term debt	<u>39,616</u>	<u>43,809</u>
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Principle payments due within the next five years are as follows:

1993	\$ 4,058
1994	4,573
1995	35,043
1996 and thereafter	-0-

Interest expense for the years 1992 and 1991, totaled \$5,074 and \$5,929 respectively.

NOTE 4 - SELF INSURANCE

The Evangelical Presbyterian Church currently utilizes a self-funded medical program using an insurance company to administer the claims. The program covers employees of member churches and their families, and clergy and their families. The program loss is limited by the use of a reinsurance policy.

EVANGELICAL PRESBYTERIAN CHURCH
NOTES TO FINANCIAL STATEMENTS (CONTINUED)
December 31, 1992 and 1991

APPENDICES

The Church follows the accounting policy of not recognizing any income or expense under the program since premiums collected less costs is projected to be equal to the self insurance liability.

Following is a summary of transactions for the self insurance program for 1992 and 1991.

	<u>1992</u>	<u>1991</u>
Premiums collected	\$ 1,956,544	\$ 1,561,518
Interest income	69,666	98,366
Other receipts	9,034	-0-
Premiums paid	442,675	450,781
Claims paid	1,207,983	1,083,674
Transfer to medical benevolence fund	53,966	24,718
Administrative expense	<u>33,655</u>	<u>35,181</u>
Excess of revenues over expenses	<u>\$ 296,965</u>	<u>\$ 65,530</u>

NOTE 5 - PENSION PLAN

The General Assembly Office participates in a multi-employer pension plan administered by the Board of Pensions and Benefits as elected by the General Assembly of the Evangelical Presbyterian Church. The plan is a defined contribution type. Contributions by the General Assembly Office to the plan for participants for 1992 and 1991 were \$21,620 and \$19,157 respectively.

In addition, expenses of the plan were paid out of general fund operations in 1992 in the amount of \$7,648 and out of the self insurance fund in 1991 in the amount of \$19,040.

The assets, liabilities, revenues and expenses of the pension plan are not included in the accompanying financial statements.

EVANGELICAL PRESBYTERIAN CHURCH
NOTES TO FINANCIAL STATEMENTS (CONTINUED)
December 31, 1992 and 1991

NOTE 6 - CHANGES TO PRIOR YEAR FINANCIAL STATEMENTS

Certain 1991 amounts have been reclassified to conform to current years financial statement presentation.

NOTE 7 - SUBSEQUENT EVENT

The Assembly has entered into a lease agreement for office space effective February 1, 1993. The lease has a five year term with monthly rent of \$4,062 during the first year. Total minimum lease payments are as follows:

1993	\$44,682
1994	49,745
1995	50,848
1996	51,985
1997	53,147
1998	4,437

A security deposit of \$6,129 was paid to secure the lease.

EVANGELICAL PRESBYTERIAN CHURCH
SCHEDULE OF OPERATING EXPENSES
For the Years Ended December 31, 1992 and 1991

APPENDICES

	<u>1992</u>	<u>1991</u>
Compensation	\$249,398	\$215,043
Staff insurance & pension	41,214	22,577
Depreciation	15,710	32,159
Repairs and maintenance	7,379	18,984
Travel expense	34,672	27,560
Committee expense	55,676	31,503
Printing and promotion	17,151	22,275
Professional fees	22,878	7,183
Expenses of Pension Plan	7,648	19,040
Interest expense	5,074	6,908
Taxes and insurance	23,421	20,469
Office supplies	10,437	3,660
Telephone	13,524	11,614
Utilities	5,024	3,384
Insurance	4,344	4,756
Postage	15,432	11,510
Development expense	9,603	2,966
Fraternal relations	8,166	7,619
General Assembly expense	9,662	11,755
Miscellaneous	<u>3,157</u>	<u>8,180</u>
Totals	<u>\$559,570</u> =====	<u>\$489,145</u> =====

EVANGELICAL PRESBYTERIAN CHURCH
SCHEDULE OF RESTRICTED EXPENSES
For the Years Ended December 31, 1992 and 1991

	<u>1992</u>	<u>1991</u>
World outreach	\$ 514,686	\$ 624,844
Church assistance	57,496	46,676
Special projects	<u>237,299</u>	<u>294,160</u>
Totals	<u>\$ 809,481</u> =====	<u>\$ 965,680</u> =====

FRATERNAL RELATIONS COMMITTEE REPORT

"And they said to one another, 'This is a day of good news, but we are being quiet about it' (II Kings 7:9). This theme from one of our fellow Reformed denominations also reflects what the Fraternal Relations Committee has experienced this past year. Many good things have happened between the Evangelical Presbyterian Church and the rest of Christ's marvelous Body, but not too many people are aware of them.

The purpose of the Fraternal Relations Committee is by action of the General Assembly. The General Assembly of the Evangelical Presbyterian Church seeks, through its Fraternal Relations Committee, to identify, develop, and implement relationships with other bodies of Christians which will promote the Lordship of Jesus Christ, the unity of His Body and the strengthening of the Kingdom of God on earth. To this end, the Evangelical Presbyterian Church, through its Fraternal Relations Committee, seeks to build relationships with those denominations in the Reformed tradition; ecumenical agencies which are evangelical or Reformed in character and tradition; ecumenical agencies which are evangelical or Reformed in character and in spirit, and other groups and organizations which are working to advance the Kingdom of God through ministries of evangelism, nurture, and service. To this end the Committee has had mixed results, though the majority are very positive.

For the past few years, the EPC has sought membership in NAPARC (North American Presbyterian and Reformed Council). The reason for this is that if you are a Presbyterian in this great country, and wish to relate to other Reformed bodies, the choice is basically to belong either to the PC(USA) (by far the largest), with its more "inclusive liberal" stance, or to a handful of conservative Reformed bodies called NAPARC. As the previous General Assemblies have debated, the issue with being accepted by NAPARC is our non-essential stance on women in leadership and the gifts of the Spirit. The Fraternal Relations Committee is committed to seeking fellowship with NAPARC, while endorsing the wisdom of the freedom to allow such non-essentials to have true liberty. While not being a member of NAPARC, though we will share with them at the 350th anniversary of the **Westminster Confession** in London, we have fruitful and cooperative relationships with the majority of the bodies that make up NAPARC. It seems that having individual and more personal relationships with other denominations directly is a better vehicle for fraternal relationships at this time.

The Fraternal Relations Committee chairman and previous Moderators, along with the present Moderator and Stated Clerk, had a most productive and encouraging gathering with the Associate Reformed Presbyterian leadership at Bonclarken Retreat Center in North Carolina. The Stated Clerk's report will give more details as to how much has been accomplished already, and what some future plans are for our two bodies sharing joint mission ventures and resources. Many great things can happen without the anxiety and side issues of any institutional union being contemplated.

The Fraternal Relations Committee met May 28, 1993 in Grand Rapids, Michigan with leadership from the Christian Reformed Church. Again, we found a warm, honest, productive time of dialoguing about how our two denominations already relate in a similar manner as in the Geneva Statement with the ARP. Though our shared mission work is not at the same level as with the ARP, we look forward to that developing more.

Delegates and representatives to the Synods and Assemblies of these other denominations were assigned, including the Presbyterian Church in America (PCA).

The EPC continues to hold a unique position among denominations. As everyone tries to blend "freedom and unity" in the mixture to which they relate, the EPC stands out in truly being open and yet Presbyterian with a love for our Lord. As we continue to relate to other Christian bodies through the National Association of Evangelicals (NAE) and other vehicles, we have much to be thankful for to Christ. God's hand is evident as we watch His Church in these days.

Respectfully submitted,



Mark A. Brewer, Chairman
Fraternal Relations Committee
June, 1993

Delivered to the 51st Annual Convention
National Association of Evangelicals
Orlando, Florida
March 9, 1993

Executive Director's Report

by

Billy A. Melvin

Last year at this time, we were in Chicago celebrating the 50th Anniversary of NAE. It was a historic time as we reflected on God's provision and how He had blessed our efforts through the years.

But no organization can remain relevant to its constituency on the strength of past accomplishments. There are always new challenges, and as we all know, there is constant and rapid change, calling for even more and more change.

But as changes come, they must be built upon historical constants that give guidance to all we do. Let me suggest some that I believe should always be at the bed-rock of this organization.

1. NAE is a biblical expression of Christianity. The seven-point Statement of Faith that was carefully tooled out by the founding fathers is firmly in place and represents a bench mark for the organization. It is the basis for our fellowship together. Churches from almost every Protestant denomination have rallied around our Statement of Faith since its ratification in 1943.

As we face the closing years of a second millennium, the struggle for control of human minds and hearts is escalating in America between the believers in a personal God with

moral standards and those advocating either secular humanism or New Age universal mind mysticism, with at best relative moral criterion. A growing number of Americans are embracing synthetic faiths which emphasize the ecology, self-help, transformational psychology, astrology, occultism, New Age movement, holistic health and healing, science and mysticism.

At such a time, when there are these syncretistic tendencies in the United States, our united commitment to the theological absolutes of our Statement of Faith is most critical and must continue to guide us in all we do.

2. NAE encourages cooperation for the furtherance of the gospel. Although a concern to keep the airwaves open for the preaching of the gospel was the issue that rallied evangelicals in 1942 and resulted in the formation of NAE, the heartbeat of the resulting organization was evangelism. Our early leaders "hoped to unite conservatives in programs that would convert individuals, defeat secularism and modernism and restore America to its Christian past." It was out of this environment that Billy Graham launched his citywide crusades, while other, lesser known, evangelists joined the effort to call America back to God.

At the same time, NAE turned its attention to the *local* churches. Seeing evangelism as the responsibility of each local church, NAE came to realize that its role was not to sponsor or promote evangelistic crusades, but to challenge, train and encourage local churches to do evangelism, linking up with like-minded churches to evangelize their communities and the world for Christ.

3. NAE provides a voice for evangelicals. Probably more than anything else, it was the conviction that evangelicals needed a voice that drove J. Elwin Wright in his early efforts to rally evangelicals and nurture the formation of NAE. Several personal experiences had helped him see that evangelicals would constantly lose by

default if they did not learn to speak with a united voice.

His concern did not go unheeded as evangelicals from a broad cross section of theological backgrounds came together in NAE to provide that needed "voice for evangelicals."

Through the years, NAE's voice has consistently been heard in the right place at the right time. Before government and its agencies, we have appeared regularly to articulate evangelical concerns and, as appropriate, appealed for review or correction. In the larger religious community, NAE has been a faithful voice in support of biblical mandates and values based on God's Word. Current examples would be our strong pro-life position and our rejection of homosexuality as appropriate behavior.

4. NAE is trustworthy. After 50 years, NAE has established an enviable track record for integrity. If you were to pay a visit to the Evangelical Center in Carol Stream, Illinois, you could step inside the parlor of the Clyde W. Taylor Conference Room and see pictures of the 25 outstanding Christian leaders who have served as president of NAE. It's an impressive display, one that I pass each day as I go to my office — a constant reminder that NAE throughout its entire history has been blessed with godly and trustworthy leadership.

The good name and integrity of NAE will serve us well as we press forward to face the new challenges God has for us.

These, then, are some of the constants that should guide us as we cope with the changes within our culture that even now are impacting our churches and challenging NAE.

What are some of these changes? Let me share four by way of illustration.

1. Increase in minorities. Currently, there are 24 million African-American Christians in the USA, of which 77 percent are Protestant — mostly Baptist, Methodist and Pentecostal. The seven largest African-American denominations

claim 80 percent of this number. African-Americans tend to be evangelical and traditional in their biblical understanding.

In Los Angeles, 59 percent of the population is Hispanic, African-American and Asian-American. Much of America is headed in the same direction. Through the decade of the '80s, the native-born population in America increased by only 5 percent, while the Asian population increased 48 percent and the Hispanic population increased by 20 percent. This increase in our ethnic population will inevitably mean that White churches will comprise less and less of the total American church scene. One pollster expects "the native-born Caucasian population to continue to experience a declining fertility rate, reaching zero population growth by 2000."

2. Mega-Churches. An interesting development in our country in more recent times is the growth of mega-churches, a sort of shopping mall approach to congregational religion. It is estimated that mega-churches are being established at a rate of about 30 per year. Mega-churches are defined as those churches with over 2,000 members, offering all kinds of activities and group involvement throughout the week. Also developing throughout our country is what has been called meta-churches — churches with over 10,000 members.

3. Growing numbers of elderly. The growth of the elderly population has already impacted our churches. Half of all Americans who lived past 65 are living today.

4. Church/State tensions. Traditionally, the U.S. Supreme Court was supportive of the rights of religious minorities. The current court seems to be thinking more in terms of the rights of the majorities. Formally, in order to restrict the free exercise of religion, the state was expected to show a "compelling interest" in doing so, with the state using the least restrictive

means possible. Now, according to a recent Supreme Court decision, the state no longer needs to show a "compelling interest." It must only see that the law be applicable to everybody and does not single out any one religion. This is bad news for religious minorities because majorities are usually able to look after themselves through the political process.

In the future, we can expect increased pressure on our churches to comply with non-discrimination laws dealing with gender, sexual orientation, race and *even religion* — especially when those laws relate to employment.

Questions are being raised regarding the right of churches to exist as tax-exempt charitable organizations, military chaplains and parsonage allowances for pastors. Lawsuits against churches are also increasing, with charges of clergy malpractice and sexual abuse.

These developments suggest some of the ways our culture is changing and churches are being impacted. All call for change. The challenge they bring to NAE is clear. To ignore them is to become an irrelevant, moribund organization. To creatively face them is to find many wonderful, God-given opportunities.

Happily, we already have in place a Task Force that will be addressing the implications of our new Statement of Mission in light of contemporary America. Guided by the historical constants of NAE I mentioned earlier, I'm confident that NAE will rise to the challenge of the changes around us and the future ministry of this organization will surpass anything we can imagine at this time.

As this process begins, there are a number of needs that will require attention and exploration. You will be hearing about them in the future. But there are some needs that should be a part of our work this year. As I conclude my comments, let me suggest four.

1. We need to develop greater communication with our member denominations and provide more opportunities for dialogue and

interaction among our denominational leaders. Our current structure does not allow this to the degree and depth that is needed. It is my opinion that increased dialogue would provide greater skill and quicker action in facing common problems, while at the same time, assisting NAE staff in understanding where and how the association can be most helpful. Having walked together for 50 years, it is time to move to a new level of cooperation — one that is more intimate and practical — so that our united witness for Christ can significantly impact our nation.

2. We need to strengthen the scope and quality of work done by our commissions. In no way do I wish to denigrate the work currently being done by our commissions or in the past, for they have provided some significant opportunities for evangelicals generally and our member denominations in particular. But just so much can be accomplished with volunteers who have other pressing obligations which are their primary responsibility. What is needed is for NAE to find a way to provide adequate staff support for these volunteers, to the end that evangelicals remain on the cutting edge of every significant development affecting church life.

3. We need to educate thousands of evangelicals on public policy issues, so they can be "salt" and "light" in a culture that is far from God. With an experienced and professional staff in our Washington Office, we have the contacts and expertise to know and understand the issues, especially those issues that impact the church and its mission. What we don't have is the ability to inform and mobilize people in the numbers necessary to significantly impact public policy. Not that we desire to politicize NAE, but to get evangelicals, as individuals, to exercise their right to be involved in the political process. Those with biblical values must take the time to become informed and let their voices be heard, or accept the fact that the

seasoning effect of our voices will not be a part of the process. We thus lose by default.

I challenge each member denomination to make this issue an item for discussion and action. You have the confidence of your people, you have the communication systems that are needed, and most of all, you understand the urgency of this matter and the importance of individual involvement.

4. We need to help the churches of America catch a fresh vision of reaching our nation for Christ. The beginning point is prayer, so NAE must be at the forefront of calling people to prayer and a dynamic expression of their faith in the power of the Holy Spirit. It is critical that the non-Christians of America see that we truly do love one another and that we are united in our desire to share Jesus Christ with them. There need be no sense of competition in this effort. There is room for everyone who is committed to God's Word and the sharing of the gospel.

NAE has taken leadership in calling for an all-out, nationwide effort to evangelize our nation. Designated as the "Toward the Year 2000" program, a national forum on evangelization and church planting, leaders from 50 denominations gathered last fall to consider how we could collectively see that every man, woman and child would have at least one opportunity to hear the gospel by the year 2000. Another such forum is planned for September of 1994, which will involve even more denominations.

As we give ourselves to these efforts—and others—rapid change will continue to take place throughout our country—change that impacts our member denominations, churches, organizations and schools. Change is never easy—we wrestle with change—but change also brings new opportunities. It is to these opportunities that we must respond in faith and commitment as—together—we serve our Lord Jesus Christ through NAE.

For myself, I anticipate the challenge!

nae
NATIONAL ASSOCIATION of
EVANGELICALS
P.O. Box 26 Wheaton, IL 60184

**Minutes
Joint Committee on Missions
EPC/IPB**

**October 26-27, 1992
Detroit, MI**

Present: (*Indicates Principals)

*Rev. Ludgero B. Morais	Chairman, IPB/JCM
*Rev. Wilson S. Lopes	IPB/JCM
*Rev. Nelson Bordini Marino	IPB/JCM
*Rev. Dr. Bartlett Hess	Chairman, EPC/JCM
*Rev. Dr. Perry Mobley	EPC/JCM
*Rev. Sam Harris	EPC/JCM
Rev. Dr. William Read	EPC Director of Outreach
Rev. Dr. Edward Davis	EPC Stated Clerk
Mr. John Adamson	EPC Moderator
Rev. Olson Pemberton	Translator
Rev. Valdir Ferreira da Cunha	Observer

Session I - October 26, 1992

The Joint Committee on Missions (JCM) of the EPC/IPB was called to order by the presiding chairman, Dr. Bartlett Hess, at 9:07 a.m., on Monday, October 26, 1992, in the office of the General Assembly in Detroit, Michigan. Dr. Hess was serving as chairman of the first day's meeting.

Dr. Hess's devotion centered on the Reformation with emphasis on "Being Justified by Faith" using passages from Hab. 2:4, Rom. 1:17, Gal. 3:11, and Hebrews 10:38. A time of prayer followed asking God's blessing on the meeting and the leading of the Holy Spirit in all the discussions and decisions.

Dr. Hess then welcomed all the participants to the meeting.

The agenda was presented and approved.

Rev. Morais moved, and it was seconded and approved, that the minutes reflect the committee's love and appreciation for the life and work of Dr. Andrew Jumper. A prayer of thanksgiving was offered for Dr. Jumper's ministry and love for Brazil and for comfort for his family.

Review of the documents by Dr. Davis included the original "Articles of Agreement" adopted 1985-86. Noted was item 14, page 4, stressing our priorities, Sections A,D,E,F. The "Working Agreement for the Meeting of the JCM" was also reviewed, and an additional document showing the EPC/JCM relation to the EPC World Outreach Committee.

Getting Caught Up Informationally

- A. Dr. Davis shared with the committee a copy of the 1992 Stated Clerk's Report to the General Assembly. Both Mr. Adamson and Dr. Hess gave their view of the state of the EPC.
- B. For the IPB, Rev. Morais shared that in spite of a number of problems in the IPB, the church is growing and there is spiritual encouragement and growth. They are seeing increasing growth in the seminaries. Rev. Lopes also shared on the strength of the seminary education since the last IPB General Assembly. There is great interest in the church continuing in a true Biblical revival. Rev. Marino also spoke on some of the pressing problems within the IPB.
- C. Dr. Davis spoke of our deep concern over these problems and assured the IPB of our continued prayers. Dr. Read led the JCM in prayer seeking the Lord's guidance and will in these difficult matters.

Project Review

Dr. Read led a review of projects as listed in the 1991 Denominational Giving Guide, including money received and disbursed to the IPB. As requested by the EPC/JCM at a called meeting in August 1992, Rev. Morais shared a "Report of Resources and Destination" listing all deposits received from the EPC and the disbursements of these funds to various projects previously approved. This report covers January 16, 1990 through August 19, 1992.

The committee recessed for lunch with prayer at noon.

Session 2

The meeting was reconvened at 1:00 p.m. by the chairman.

Further discussion was held regarding the receipt and disbursement of funds. Rev. Morais will place in the hands of the committee by tomorrow (October 27) the process of tracking funds distributed.

Development of Graduate Theological Center

A. 1992 Development

Rev. Morais shared from his report, pages 1-2, the progress being made on the Graduate Center. Twenty-two students applied, but only 13 were approved for the programs as a result of pre-testing. Dr. Heber de Campos has returned to Brazil to begin teaching at the Center and serving as its director. A letter of appreciation was received from Dr. de Campos thanking the JCM for their support during his theological education.

A "Memo of Understanding" was presented listing the teaching schedule of the US professors who will be teaching in the Graduate Center through 1993. This was received as information.

There was question of the Rev. Antonio Nascimento's future, if any, with the Center. Rev. Moraes responded that Nascimento was supported by the scholarship program and is expected to honor his responsibilities.

B. Regulations for the Center

There were questions regarding the IPB "Regulations" for the Center adopted in November 1991. Rev. Moraes stated that this document has not been ratified by the Executive Committee of the IPB and will be considered at its meeting in February 1993. The EPC/IPB will study this document overnight and make any suggested changes tomorrow.

The JCM recessed for 30 minutes to caucus.

Rev. Marino stated that all documents for the IPB Executive Committee are sent to him for presentation with the next meeting being in February 1993. Rev. Moraes again stated that they would consider suggestions on this document.

C. "Center" or "Program"?

A question was raised concerning whether the Graduate Center was a "Center" or a "Program". It was affirmed by the IPB/JCM that the current name is the official name. It is a Center to be used by all the seminaries in the IPB.

D. US Professional Team

The US professional team as described in related documents is well qualified, Presbyterian and Reformed. They will be teaching short-term courses in the Graduate Center until the Brazilians are ready to move in to these respective disciplines.

E. Future Planning

Dr. Davis raised a question about goals and disciplines (five areas as listed in the 1990 minutes) for the Center -- is there a time frame when the goals of the Center will be fulfilled? Is the plan in the 1990 minutes (pg. 2-3) still the basic plan? The response was "yes".

There was discussion relative to Rev. Osvaldo Hack's letter of September 9 with JET suggesting two additional professors, which is different from the JCM's recommendations. The 1990 JCM minutes (pg. 3) suggest a range of 5-8 professors, though the JCM has not fully discussed this range. Rev. Moraes believes that 3 additional students need to be studying for their doctorate, plus the 3 that are now completed or almost completed. Their goal for the future is professors preparing other professors; they don't want to depend on US scholarships indefinitely. Once the professors are in place, help may be needed to build the library resources and possibly help support the professors.

Dr. Hess asked how there might be guaranteed funds available to support full-time professors? For the time being, MacKenzie will pay Dr. de Campos's salary. Hopefully the foundation will help in the future with possible assistance from the

EPC. A question was raised as to how much a full-time professor needs each month? Answer -- \$2,000, which is all inclusive.

Further discussion was held regarding a possible date when the Center would be fully operational with a Brazilian staff fully in place. No definitive time was stated. It depends upon how long it will take to prepare the professors.

Dr. Hess suggested that we need to approach some of our larger churches to consider special gifts toward support of scholarships.

The meeting was adjourned at 5:00 p.m. with prayer by Mr. Adamson.

Session 3 - October 27, 1992

The meeting was called to order at 9:20 a.m. by Rev. Ludgero Morais, chairman of the day's meeting. He read from Luke 18:9, the "Parable of the Pharisee and the Tax Collector" and led in prayer. Following the devotions, we returned to the agenda.

Broadening Our Bases

Dr. Davis explained that this section is in relation to points 10 and 11 of the Articles of Agreement, working with other church bodies.

A. EPC -- Latin America

Dr. Read spoke of he and Dr. Rowen's visit in late August and early September 1992 to Brazil, Argentina, Columbia, and Venezuela.

1. Brazil: discussions were held with representatives of the IPB.
2. Argentina: our continued work in developing a National Evangelical Presbyterian Church in Argentina. We currently have one presbytery in Argentina.
3. Columbia: small group desiring to work with the EPC.
4. Venezuela: small group of churches interested in the EPC.
5. Puerto Rico: Bill Flannagan visited a small group who desires a relationship with the EPC.

There are additional groups in Mexico and Guatemala who have communicated with the EPC desiring a possible relationship.

B. IPB -- North America

For the IPB, Rev. Morais spoke of some contacts, but no agreements, with the PCA and PCUSA. Rev. Morais attended the PCA General Assembly in June 1992 and participated in the World Evangelical Fellowship (WEF) meeting in Manila. He met with conservative Presbyterians from all over the world, and he reported on a suggestion that a Presbyterian and Reformed group be established under WEF for mission endeavors. The IPB is inclined to this.

While in the states, the IPB delegation will visit the offices of the PCUSA though they see more and more separation from the PCUSA. They are to make a report to the next IPB/GA meeting of their visit with the PCUSA. They also will be meeting with the PCA, though no formal agreements are pending with either the PCA or the PCUSA.

The question was raised if there were any Brazilian pastors working in the US. Answer: not to their knowledge -- nothing official. A student had requested to receive a scholarship to study at a PCUSA seminary, but this was not approved.

PCA does have a project to work with Brazilians in the US, and there are two or three Brazilian pastors serving in PCA churches. There are large groups of Brazilians in Miami, New York, and Boston. In the future we might consider working in this area with EPC support. The EPC could work in this area as well. Brazilian churches in the US, ten in Boston alone, are growing rapidly.

Dr. Davis had a concern regarding Article 14, Section D, of the Articles of Agreement. Rev. Ed Randal had done extensive demographic work in Boston and several other northeastern cities with a request coming from the EPC to the IPB to send a qualified couple to do church planting. The couple was identified by the IPB, but never sent. Dr. Davis spoke personally of his disappointment that this was never followed through.

Rev. Marino stated that Dr. Davis had remembered this correctly, but that funds simply were not available on a continuing basis to support this couple.

Dr. Davis continued: in the 1987 JCM meeting, the relationship with the PCA was discussed regarding a Brazilian couple working in Portugal. The EPC specifically asked the IPB not to pursue that relationship with the PCA for a year and the IPB concurred. With the passage of time, the IPB might want to reconsider this matter with the PCA as a welcomed partner in accomplishing its mission outreach. This is part of our understanding of broadening the bases.

Dr. Hess stated that the IPB's discussions with the PCA and PCUSA are wholesome, as well as with other denominations, as it helps to define our own distinctives. It also defines our oneness with like brothers and sisters. He gave just a word of warning regarding the PCUSA and its drift. The PCA are brothers in Christ. With the PCA, we share a common faith in the Lord. Dr. Hess also expressed our deep appreciation of our EPC relationship with the IPB.

Rev. Morais also responded with appreciation concerning our relationship.

Mr. Adamson asked if the IPB was working with the PCA in some area. The response was yes, in Portugal; a Brazilian couple was working with a PCA team.

C. Planning

Dr. Hess continued speaking on broadening our relationships EPC/IPB; IPB/PCA, and EPC/PCA. Has the time come for the EPC/PCA/IPB to sit down and explore possible ways of working together as partners to promote the cause of Christ in Brazil, Latin America, or wherever the Lord might lead? He further stated that it

was not the desire of the EPC nor the PCA to establish denominations in Brazil. Our desire is to simply promote the cause of Christ and His kingdom. The sharing we have been doing today is most important as it draws us closer to the Lord in the work He desires for us to do as well as drawing our churches closer together.

Rev. Lopes had two questions:

1. What is the current relationship between the PCA and the EPC?

Dr. Hess replied that we have gotten along reasonably well with some points of difference. He reminded the JCM of the EPC's slogan: "In Essentials, Unity; in Non-Essentials, Liberty; in All Things, Charity". We differ with the PCA in non-essentials. Our Stated Clerk has cultivated a good relationship with other groups, including the PCA. The PCA seems to be reaching out more to other groups.

2. How do you look upon the PCA relationship to possible groups under the WEF?

Dr. Davis reminded the JCM that the EPC was very much a part of the WEF even before the PCA. EPC is in agreement with the work of the WEF and very active in the NAE. The PCA has the funds to invest in this new venture of the WEF more so than the EPC at this time.

By consensus it was agreed that the idea of a partnership in mission between the PCA/IPB/EPC should be studied. The IPB will be meeting with the PCA while in the states and discuss this possibility with them. The EPC will also explore this possibility with the PCA with a possible decision being made at a future JCM meeting.

Following this discussion, the meeting was adjourned with prayer for lunch.

Session 4

The meeting was called to order at 1:00 p.m. by the chairman, Rev. Morais.

There was still some difficulty understanding No. 10 in the Articles of Agreement regarding informing the other denomination when relationships with other groups are established. (This is, again, in reference to the IPB's work with the PCA in Portugal.)

There is no formal written agreement with the PCA by the IPB concerning this work in Portugal. It "just happened", so stated Rev. Morais.

Resource Development

The IPB/JCM team presented their askings for 1994 as printed in a prepared booklet with two additional projects in Guyana and Bolivia.

The EPC/JCM team caucused, considered the requests, and presented to the IPB/JCM the following items which the EPC would recommend to the EPC General Assembly as approved askings for 1994:

1. Scholarships		\$40,000
A. Lopes	\$20,000	
Mauro Fernando Meister	20,000	
2. Foreign Missions		45,000
Guyana	20,000	
Angola	8,000	
Paraguay	7,000	
Bolivia	10,000	
3. National Missions		65,000
Vehicles	12,000	
Tocantins	35,000	
Para	18,000	
	Total	\$150,000

Motion was made, seconded, and approved to accept these askings for 1994.

Scholarship Student - Mauro Fernando Meister

A letter was presented by Dr. Hess from Mauro Fernando Meister, now in St. Louis in a study program at Concordia Seminary working toward a Masters Degree in this institution. The letter set forth his present urgency to become a scholarship student of the EPC under the plan of JET to become one of their professors at the Graduate Theological Center in the future at JMC Seminary in Sao Paulo. Discussion ensued about Mauro, and the Brazilian delegation recommended that he become the next scholarship candidate. Within two weeks, official word should come from JET in Brazil confirming this appointment.

Rev. Morais added that previous actions of the IPB have approved him as one of their professors indicated to occupy an Old Testament chair in one of the IPB seminaries. The Brazilian delegation of the JCM agreed that he should be accepted as EPC's scholarship student to become the professor of Old Testament in the newly formed Graduate Theological Center of the IPB in JMC - Sao Paulo. It was voted and approved by the JCM.

EPC Missionaries to Serve in Brazil Frontier Areas

A discussion ensued on the possibility of inviting EPC missionaries to serve in Brazil in special areas of the Frontier. Rev. Morais requests permission to come back to the JCM October 1993 meeting with requests for two specific missionaries who might labor in Brazil as church planters at some future date.

Visit of Central Presbyterian Church Choir to Brazil

Rev. Morais explained with great enthusiasm the visit of the choir of Central Presbyterian Church (St. Louis). Further explanations indicated that their musical programs in Rio and Belo Horizonte were attended by thousands of Brazilians. He added that this type of inter-fraternal relationship should be encouraged. He spoke about the visit next year of Phillip Rowland and encouraged other EPC churches to plan such visits to Brazil.

Expressions of Gratitude

The JCM delegation from Brazil expressed their gratitude for the good will, fellowship, and financial support that has been shared between the IPB and the EPC.

Mr. Adamson, present Moderator of the EPC, expressed the gratitude of this young denomination for the wonderful way in which our two denominations have been able to express ourselves together as we work together in the Lord's harvest fields in Brazil and around the world.

The meeting adjourned with prayer.

Rev. Ludgero B. Morais, Chairman
Presbyterian Church of Brazil

Dr. Bartlett Hess, Chairman
Evangelical Presbyterian Church

10-30-92/jd

MINISTERIAL VOCATION COMMITTEE REPORT

The Ministerial Vocation Committee met twice this year, on October 22-24, 1992 and on February 26-27, 1993. The fall meeting included a workshop for the chairmen of the ministerial committees of the presbyteries.

The Subcommittee on Caring began its work this year, reviewing all previous actions and papers of the Assembly regarding important "caring" issues. The subcommittee will continue its work in the next Assembly year.

Most of the recommendations sent to the Assembly last year to amend the **Book of Order** have been approved and sent to the presbyteries for approval. These changes, if approved, will clarify several sections of the book which the committee believed were unclear or conflict with other sections of the book.

Ministerial candidates under care of the presbyteries number 86, including several extraordinary candidates fulfilling additional study requirements. This committee, in conjunction with the Theology Committee, is working on the compilation of a recommended reading list for candidates, particularly on the subject of the Reformed tradition.

A study was made of systems used in other denominations (Presbyterian Church in America, Presbyterian Church (USA), the Christian Reformed Church, and the Associate Reformed Presbyterian Church) with regard to placement of persons outside their membership who are applying for ministerial positions in their churches. At the present time there are many, many non-EPC ministers asking to be included on our list of eligible persons seeking calls. It was suggested that a candidate should first approach the Ministerial Committee of the presbytery for a personal interview prior to being placed on any list of ministers seeking pastorates in the EPC. Further refinement will be done to perfect this process.

The Ministerial Committee surveyed retired ministers, to see where help might be needed. Survey revealed that most of the pastors are doing well, though indications are that some may need financial help from the Board of Pension and Benefits.

The Subcommittee on Chaplaincy reported that ecclesiastical endorsement has been given to Chaplain Jerry D. Autry this year. Rev. Les Felker served capably as chairman of the subcommittee again this year. His report and chaplains roster follow this report.

The committee planned a pre-Assembly seminar on "Coping with Stress in the Ministry" for Thursday, June 24, 1993. Dr. Archibald Hart and his wife, Kathleen, are presenters for this all-day event, to be held at the Holiday Inn. Dr. Hart will also be guest speaker at the first dinner held for ministers with 10 or fewer years in pastoral ministry, to be held Thursday evening prior to the convening of the Assembly. Over 100 ministers, along their spouses, have been invited to be the guests of the Assembly.

Editing continues on the Procedural Manual for Ministerial and Candidates Care Committees.

RECOMMENDATION: That the General Assembly grant the Ministerial Vocation Committee a one-year extension to prepare the definitions of "missionary" and "church planter" for Section 10-3 of the **Book of Government**.

Respectfully submitted,
Malcolm Brown, Chairman

June, 1993

SUBCOMMITTEE ON CHAPLAINS REPORT

The Subcommittee on Chaplain Activities of the Ministerial Vocation Committee, consisting of Rev. Lester G. Felker, Rev. Darryl E. Sparling, and Rev. C. Douglas Overall, met five times since the last annual report, dated May 5, 1992. Regular quarterly meetings were held June 9, 1992, August 20, 1992, November 12, 1992, and February 11, 1993. A fifth regular meeting is scheduled for May 11, 1993. A special telephone meeting was held on July 27, 1992. Minutes of all meetings were sent to the Ministerial Vocation Committee, the General Assembly Office, all subcommittee members and all EAD, Reserve/Guard and CAP chaplains.

I attended the semi-annual meeting of the Commission on Chaplains, National Association of Evangelicals (COC/NAE) on November 30, 1992; the annual meeting of the National Conference on Ministry to the Armed Forces (NCMAF) on December 1-2, 1992; and the annual meeting of the Endorsers Conference for Veterans Affairs Chaplaincy (ECVAC) on December 3, 1992, all in Washington, D.C. I also attended the semi-annual meeting of the COC/NAE held in conjunction with the 51st annual convention of the National Association of Evangelicals, held in Orlando, Florida on March 7-9, 1993.

Information and correspondence from the three military service components were sent or forwarded to me for advice or processing. I responded to several mail and FAX inquiries regarding the active duty, Reserve, Guard, and institutional chaplaincy.

I invited each of our fifteen chaplains to attend the 13th General Assembly. We currently have six chaplains on Extended Active Duty (EAD), two U.S. Air Force, two U.S. Navy, and two U.S. Army; five Reserve/Guard chaplains, two U.S. Army Reserve and three U.S. Army National Guard; one Civil Air Patrol and three Navy chaplain candidates.

Respectfully submitted,

Lester G. Felker, Chairman
Subcommittee on Chaplains Activities
May 4, 1993

Attachments: Status Report
Current Roster

STATUS REPORT FROM SUBCOMMITTEE ON CHAPLAIN ACTIVITIES

The Evangelical Presbyterian Church has the following chaplains serving in the respective military components:

ACTIVE DUTY:

- US Air Force: Chaplain, Major Steven E. Barrett
323 ABG/HC
Mather AFB CA 95655-5000
- Chaplain, Captain, Mark S. Ingles
2854 ABG/HC
Tinker AFB, OK 73145-5000
- US Navy: Chaplain Ronald F. Meyer, Lt. Commander
Souda Bay
Crete, Greece
- Chaplain M. Bradley Yorton, Lt.
MCCDC, Room 112, LeJeune Hall
Quantico, VA 22134-5001
- US Army: Chaplain, Major, Samuel F. Adamson
Fitzsimmons Army Medical Center
Department of Ministry and Pastoral Care, Bldg. 422
Aurora, CO 80045
- Chaplain, Coloney, Jerry D. Autry
HQ ISC Greely Hall
Fort Huachuca, AZ 85613

RESERVE/GUARD

- US Air Force: none
- US Navy: none
- US Army: Dr. Walter R. Case, Sr.,
Rev. Thomas L. Musselman
Dr. Douglas McCready
Dr. Ronald A. Crews
Rev. Robert E. Ralston

CIVIL AIR PATROL Dr. Robert G. Balnicky

Respectfully submitted,

Lester G. Felker
Subcommittee on Chaplain Activities
Ministerial Vocation Committee

May 4, 1993

EPC MILITARY CHAPLAINS ROSTER

As of May 4, 1993

ACTIVE DUTY:

1. **BARRETT, Steven E.,** MAJ, U.S. Air Force
Military Address: 323 ABG/HC
Mather AFB, CA 95655-5000
Phone: Autovon 828-4611
Commercial: 916/364-4611/12/13

Residence Address: 8158 Scottsdale Drive
Sacramento, CA 95828
Phone: 916/682-5138
2. **MEYER, Ronald F.** LT, CMDR, U.S. Navy
Military Address: Souda Bay
Crete, Greece

Residence Address: 14710 Rabbit Run Court
Centreville, VA 22020
703/830-7131
3. **YORTON, M. Bradley** LT, U.S. Navy, MCCDC
Military Address: Room 112, LeJeune Hall
Quantico, VA 22134-5001
Phone: Commercial 703/640-5830/2131

Residence Address: Quarters 4204-B
Quantico, VA 22134
Phone: 703/221-6400
4. **INGLES, Mark S.** CAPT, U.S. Air Force
Military Address: 2854 ABG/HC
Tinker AFB, OK 73145-5000
Phone: Commercial 405/734-2111

Residence Address: 2005 Goldenrod Lane
Midwest City, OK 73130
Phone: 405/741-1990
5. **ADAMSON, Samuel F.** MAJOR, U.S. Army
Military Address: Fitzsimmons Army Medical Center
Dept. of Ministry & Pastoral Care, Bldg. 422
Aurora, CO 80045
Phone: Commercial 303/361-8121

Residence Address: 7497 W. Cedar Circle
Lakewood, CO 80226
Phone: 303/239-6057

6. **AUTRY, Jerry D.**
 Military Address: COL, U.S. Army
 HQ ISC Greely Hall
 Fort Huachuca, AZ 85613
 Commercial 602/538-6560/63127
 Phone:
 Residence Address: PO Box 830
 Fort Huachuca, AZ 856713
 Phone: 602/459-4639

RESERVE/GUARD

1. **CASE, W. Ronald, Sr.**
 Residence Address: LTC, U. S. Army Reserve
 3437 Fairhaven Road
 Rock Hill, SC 29730
 Phone: 803/366-9590/6345
 Military Unit: Fort Bragg Army Hospital
 Fort Bragg, NC
2. **CREWS, Ronald A.**
 Residence Address: MAJ, Army National Guard
 944 Millbrook Court
 Tucker, GA 30084
 Phone: 404/934-9865 (h)
 404/451-2038 (o)
 Military Unit: HHD, GA ARNG
 Atlanta, GA
3. **MCCREADY, Douglas**
 Residence Address: MAJ, Army National Guard
 1333 Rothley Avenue
 Roslyn, PA 19001
 Phone: 215/884-9428
 Military Unit: HQ, 28th Infantry Division
 Artillery
 Hershey, PA
4. **MUSSELMAN, Thomas L.**
 Residence Address: MAJ, Army National Guard
 PO Box 1033
 Franklin, NC 28734-1033
 704/369-8187
 Military Unit: H & HS 151 MI BN
 Dobbins AFB, GA
5. **RALSTON, Robert E.**
 Residence Address: CPT, U.S. Army Reserve
 13991 E. Oxford Place
 Aurora, CO 80014
 Phone: Home: 303/693-5739
 Military Unit: 5502 Aug H, FAMC
 Aurora, CO

CIVIL AIR PATROL

1. **BALNICKY, Robert G.**
 LTC, CAP
 Residence Address: 14080 Marguerite Drive
 Madeira Beach, FL 33708
 Phone: 813/397-2385
 Military Unit: Deputy Chaplain
 Southeast Region
 Civil Air Patrol

CHAPLAIN CANDIDATES

1. **VEGA, Jesse C.**
 LTJG, U.S. Naval Reserves
 Residence Address: 275 N. Madison Ave., #1
 Pasadena, CA 91101
 Phone: 818/584-1814 (h)
 818/584-5436 (o)
2. **HAN, Jeffrey T.**
 LTJG, U.S. Naval Reserves
 Residence Address: 433 North El Molino Ave., #5
 Pasadena, CA 91101
 Phone: 818/568-3519
3. **ATKINS, M. Todd**
 LTJG, U.S. Naval Reserves
 Residence Address: 706-E McDonald Drive
 Clinton, MS 39056
 Phone: 601/924-6121

**BETHANY CHRISTIAN SERVICES
ANNUAL REPORT TO
EVANGELICAL PRESBYTERIAN CHURCH**

APPENDICES

In the 6th chapter of Acts we read of the apostles gathering to appoint those who today would be called Deacons. Their concern in doing so was to assure that the word of God continued to be proclaimed, but the physical needs of people be responded to as well. In appointing the group of 7 Deacons, they gave special consideration to finding people who had skills which prepared them for a diaconal ministry.

Christ commands us to proclaim His gospel of salvation. He also expects us, however, to care for the needs of people who are hurting. Indeed, Christ, Himself, acted as an excellent example of this caring throughout His ministry.

The Evangelical Presbyterian Church has embraced Bethany as its ministry to children, young people, and families with a specific emphasis on caring for those who are living with unintended pregnancies and for couples wishing to adopt. We interpret this relationship as our appointment just as these 7 Deacons were appointed in the early church's history. And, as these early Deacons did, Bethany has specific skill in ministering to these people.

Bethany's outreach in your name has continued to grow both domestically and internationally. In 1992, it was Bethany's privilege to touch the lives of over 26,000 people ... in Jesus' name.

Bethany's primary mission in areas of concentrated Evangelical Presbyterian Church membership is the provision of counseling to young people experiencing the crisis of an unplanned pregnancy and to care for couples who wish to adopt. 1992 was a year of significant ministry in this area of service. 864 children were placed with Christian adoptive families. And, including young women whose lives were touched through their calls to Bethany LIFELINE, over 18,500 women, who were living with pregnancy related issues, were counseled.

Bethany has made a commitment to help young people regardless of their needs. We are fervently committed to providing alternatives to abortion. In addition to counseling, alternate living arrangements, assistance with medical care, clothing, temporary foster care for children,

and adoptive placement are provided. We provide this ministry without cost to the young person. Doing so, obviously emphasizes the importance of your financial partnership with Bethany.

Bethany is committed to finding Christian adoptive homes for children regardless of their unique circumstances. Of the 864 children for whom Bethany found adoptive families in 1992, 109 were children living with some special need ... physical or emotional. And, 261 were children of color. All are children of our Heavenly Father and it was Bethany's privilege to find Christian families for them. Again, our ability to do so was a real testimony to your partnership. The cost of finding homes for these special children is extensive .. often exceeding \$10,000. However, the adopting family rarely reimburses Bethany. It is your financial commitment which makes our ministry to these children possible.

Bethany ministers from 54 locations across the United States. In addition, we have staff members in the Philippines, Romania, and Albania. Their responsibility is to extend the love of Jesus to children in these countries with a special emphasis on promoting international adoption.

In Michigan Bethany's services go beyond the provision of pregnancy counseling and adoption. We care for children who have been abused, families who are at risk of disintegration, and children who are living with emotional disturbances. Our long-range plan and goal is to encourage branch offices to also diversify their service provision.

In Hebrews 4, we are invited to come before the throne of grace with boldness. We at Bethany have done so, as have many of our friends who daily remember Bethany's ministry in prayer. And, the Lord has responded graciously. So often we find ourselves helping people through situations which appear to be impossible. But, He guides and leads us ... responding with surprising, yet marvelous answers.

In 1992, Bethany's ministry required a budget of over \$16 million. \$4 1/2 million in gift revenue was received. Of that \$4 1/2 million, we project that \$85,000 was received from individuals and churches associated with the Evangelical Presbyterian Church. Our deepest appreciation is extended to every person and church congregation that was so generous with support.

Your gifts were used to:

- support our full range of care and counseling provided to birth parents.
- support the cost of placing children with Christian adoptive families. The cost of doing so exceeds \$10,000. The average reimbursement received is approximately \$5,500. The remaining cost is covered by your gifts.
- assist in the adoptive placement of special needs children. The cost of finding Christian homes for these children is primarily underwritten by gifts from the Christian community.

As this new year unfolds, we look forward to continuing to serve our Lord in partnership with you. We find ourselves living in a new political climate. It appears that the current administration is much more inclined to support a woman's right to choice. Rather than being discouraged, let's recommit ourselves to ministry. Doing so gives us an even greater opportunity to reach out to young people and to emphasize the beauty and sanctity of human life.

EPCREPT.FLE 6-9

5/27/93

MODERATOR'S REPORT

As my year as Moderator comes to an end, I am grateful for having the opportunity to serve our Lord and the Evangelical Presbyterian Church. There are many people to whom I want to express my gratitude.

I want to thank the Commissioners to the 12th General Assembly for electing me as Moderator. This honor is one I will cherish always.

The Session of Second Presbyterian Church has been most understanding in allowing me to be away while traveling for the General Assembly. Also, the Session was generous in providing funds so that my wife, Ann, could travel with me. The staff at Second was very supportive the entire year when I was away so much. It has been gratifying to see how they have bonded together when our pastor, John R. de Witt, left Second Presbyterian Church to accept a call to Seventh Reformed Church in Grand Rapids, Michigan.

The hospitality extended to Ann and me as we visited seven of our presbyteries was heartwarming. The presbyteries were all unique, and their commitment to the work of our denomination makes me believe our future is bright. Ann and I thank you for making us feel welcome.

The staff of the General Assembly is a dedicated group of people who always find a way to complete the multitude of tasks required of them. They have all been helpful and cooperative. I have great respect and love for all of them.

This past year I have become more aware of how much our Stated Clerk, Ed Davis, means to our denomination. I am convinced Ed has done more to make the Evangelical Presbyterian Church the success it is than any other person. I know I speak for all of you when I say how much we appreciate Ed Davis. Thank you, Ed!

As I have reviewed this past year, I am pleased with our progress as we move through our second decade. These are critical years as we move from infancy to adolescence.

Following the approval of the 12th General Assembly to relocate the Assembly office within the Detroit area, we were successful in leasing almost 5,000 square feet of modern office space in Livonia, Michigan. This new facility will allow our staff to work more efficiently, and we can all be proud of the Assembly office. The General Assembly staff worked tirelessly to make this move without interruption of Assembly work.

The development of the General Assembly staff continues to progress. Dan Weidman, our new Assembly Director of Youth Ministries, is now at work. We will miss Bill Read as he retires June 1, and we wish Bill and Lenore joy and peace in their retirement. Two search committees are at work, looking for a World Outreach Director and a National Outreach Director. The 12th General Assembly authorized these two new positions. If the EPC is to grow, we must increase our commitment to new church development, and the new National Outreach Director will be a key to this effort. Our list of EPC missionaries continues to grow and we must support them effectively through the World Outreach Director.

The Allegheny Presbytery requested that the Committee on Administration appoint a committee to study the boundaries of our presbyteries and make recommended changes if appropriate. The Presbytery Boundaries Committee developed guidelines to define a viable presbytery. Using these guidelines, it has recommended changes in some of the presbytery boundaries. If these recommendations are approved by the 13th General Assembly, the presbyteries should be better able to carry out their mission.

As our EPC has grown, the size of our Assembly staff has grown but not as quickly. The staff is many times stretched to the limit. The most pressure is exerted on the Office of the Stated Clerk. As we have grown, a pattern has developed among us: "If we need an answer, call Ed Davis." As I mentioned earlier, we all have great confidence in Ed's knowledge and abilities. Often we call the Assembly office, however, when a call to the presbytery stated clerk is the correct action. The Executive Committee of the Committee on Administration, made up of the Stated Clerk, Moderator, past Moderator, and past Chairman of the Committee on Administration, is aware of the tremendous burdens that the growth of our denomination has placed on Ed. We have devoted considerable time to find ways of reducing the Stated Clerk's work load. We are committed to continue this study, and will share some of the duties of Ed's office as he asks us to assist.

This has been a year of progress as we move through our adolescence. As I have mentioned, many positive steps have been taken, but I must caution you that we have a long way to go.

As we read of the troubles being experienced by our fellow Presbyterian denominations, I remain convinced that many of their problems have developed because we Ruling Elders have abdicated our responsibilities in the higher courts. We do not take time to attend and become involved in the presbyteries and General Assembly. Unless we Ruling Elders work to maintain the 2:1 ratio at all court levels, we too may develop problems that have the potential to destroy us.

Finally, all of us, when we joined the EPC whether through Article 13, church planting, or another way, committed our time, talent and resources to the denomination. Most of our churches have given generously of their time and talent. However, the giving of our financial resources within the denomination remains low. On the average, our churches are sending only 10% of their benevolence giving to denominational projects. If we are to grow here at home and on the mission field, we must have adequate sums of money for church planting and missionary support. If our churches would redirect their benevolence giving to EPC projects, there would be sufficient money to expand our ministries.

Let me thank you again for allowing me to serve as your Moderator. I look forward to being with you in Denver.

Yours in Christ,

John C. Adamson, Moderator
12th General Assembly
June, 1993

NATIONAL OUTREACH COMMITTEE REPORT

The 1992-93 calendar year was my last year serving on the National Outreach Committee after six years as a member and two years as chairman. Progress has been slow and steady, but we are beginning to make substantial progress.

I continued to represent the EPC on the national level at the "Toward the Year 2000" meeting in Chicago in September, 1992. The conference was made up of denominational leaders representing over 100 denominations to strategize ways of working together in reaching the nation for Christ before the year 2000. The concert of prayer led by David Bryant was a very significant event.

I invited our presbytery church development committee chairmen to meet with our permanent committee for two days in September to facilitate a more effective working relationship. The committees spent considerable time prioritizing the expectations of the new National Outreach Director, then established a profile of categories which included (1) theological, (2) personal, (3) experience, (4) management, and (5) professional skills. The two committees approved twice a year meetings instead of annual meetings.

In November, 1992, and April, 1993, I went to Nashville as part of our Nashville Oversight Committee, representing the General Assembly's part of a tri-judicatory partnership which includes Second Presbyterian (Memphis), the Presbytery of the Central South, and the General Assembly National Outreach Committee. The committee met monthly throughout the year via conference call, and twice on site to provide a more thorough oversight and accountability system. The Nashville Project provides us with an excellent model for future cooperative church plants. The Nashville Project opened its doors on Easter Sunday with approximately 80 people in attendance. At our April meeting, we approved the hiring of a music director, Morgan Cryar, for a three-month trial basis to provide the critical musical leadership. The Oversight Committee worked with the church planter, Bill Solomon, in developing an extended marketing strategy to push the church out beyond the "100 barrier." The Oversight Committee asked me to remain on the committee through the fall to provide continuity.

The National Outreach Committee offers its heartfelt appreciation and thanks to Bill Read for his high level of commitment during the formative years of church planting in the EPC. We firmly believe that the job was an impossible one to carry out since he has also been the full-time Director of World Outreach at the same time. I was appointed to represent the National Outreach Committee on a search committee for a full-time director. The committee met for the first time on May 22-23, and will continue to meet until locating a new director. I strongly believe that this is the critical missing link for our work and a vital turning point.

In preparation for future cooperative efforts in church planting, our committee asked Bill Read to conduct on-site demographic studies of Atlanta, Orlando, Seattle, Columbus/Cincinnati and Chicago. With a full-time director and a united effort between judicatories, we are on the verge of making some headway in planting churches before the year 2000. It has been an exciting venture laying the groundwork for what is yet to be!

Douglas Klein
Douglas Klein, Chairman

THANKSGIVING

NASHVILLE CHURCH PLANTING

OFFERING

An exciting new church planting in Nashville, Tennessee has begun! And, a brand new financing concept has been launched which has never been attempted by our denomination before. This pilot project, if successful, has the potential to be repeated many times over in more successful church plantings in the future. Our Nashville project starts from 'Ground Zero,' which refers to the target area of Rutherford County. According to two EPC demographic experts, this is one of the fastest growing areas in Tennessee, largely comprised of young families with two children, two cars, and with middle management, blue collar jobs.



Bill Solomon

Rev. Bill Solomon, evangelist, and his wife, June, have a great vision for the NO-NAME-YET Presbyterian Church. (Bill wants his charter members to name their new church.) "Evangelism will be our watchword," says Bill. "From the start, emphasis will be on social gatherings designed to create community spirit, and small groups established to foster a thirst for God's word." The first worship service of NO-NAME-YET Church is planned for March 7, 1993. Bill is busy hunting for just the right site, and developing a support team to orchestrate a mail blitz before Christmas.

And the brand new financing concept? The General Assembly, Presbytery of the Central South, and Second Presbyterian Church (Memphis) have embarked on a joint venture as a three-way partnership. Each will be responsible for one-third of the finances over a two-year period. We want *you* to participate in this, too. Through this year's Thanksgiving Offering, you can offer your support and send up your praises to God for His glory for yet another church planting.

This service that you perform is not only supplying the needs of God's people, but is also overflowing in many expressions of thanks to God.
11 Corinthians 9:12

DIRECTOR OF NATIONAL OUTREACH

Position Description

- I. Title of Position:** Director of National Outreach
- II. Purpose:** The Director of National Outreach shall be the person responsible for implementing the program and policies of the National Outreach Committee in pursuit of the goals for church revitalization, evangelism and church planting adopted by the General Assembly of the Evangelical Presbyterian Church.
- III. Responsibilities and Functions:**
 - A. General Assembly/Presbyteries/Churches**
 1. Promote the home mission (National Outreach) program of the denomination throughout the EPC.
 2. Resource the presbyteries and their churches with appropriate materials, people, and programs for home mission awareness, program and policy development, and committee training.
 3. Encourage local churches and presbyteries in church revitalization, evangelism and church planting.
 4. Prepare the presentation of the Committee's program and activities to General Assembly annually.
 - B. National Outreach Committee**
 1. The Director of National Outreach shall implement long range plans, policies and programs of the National Outreach Committee.
 2. Resource the National Outreach Committee with plans and ideas to enhance the evangelistic and church planting efforts of the denomination, including the budget process.
 3. Reinforce and lead the overall home mission program of the church as well as be an advocate for the Church Development Committee.
 4. Serve as liaison with denominational and other cooperating home mission agencies.
 - C. Revitalization and Evangelism**
 1. Advise and encourage pastors in their local planning and provide strategies for achieving approved goals consistent with the oversight of the presbytery and National Outreach Committee.
 2. Equip the church with an understanding of revitalization and evangelism through the provision of presbytery and General Assembly workshops and relevant instructional materials.

D. Church Planting

1. Advise and encourage organizing pastors in their local planning and provide strategies for achieving approved goals consistent with the oversight of the presbytery and the National Outreach Committee.
2. Participate in the personnel selection and evaluation process as appropriate.
3. Establish and manage the Church Planting Assessment Center, to be conducted at least annually for prospective church planters.
4. Develop a program of orientation and supervision for church planters.
5. Participate in the annual review of compensation for EPC church planters as needed.
6. Encourage recruitment of prospective church planters with local church, presbytery, college and seminary levels, in light of the National Outreach Master Plan.
7. Recruit, counsel, and process prospective church planters and guide their preparation for work in accordance with the guidance provided by the National Outreach Master Plan.

E. Financial Support

1. Represent the financial needs of the Committee's overall home mission plans.
2. Encourage presbyteries, churches, individuals and their financing agencies to support EPC home mission plans. Provide guidance to the Church Loan Fund.

F. Research and Development

1. Research demographic characteristics of US people(s) to provide data essential to strategic planning for the development of the EPC through its presbyteries and churches.
2. Maintain an informed status of contemporary demographic research conducted within the nation which highlights changes, new patterns, and trends.
3. Develop the outreach of the church outside existing boundaries of presbyteries by means of church planting.

G. Administrative Staff and Office

1. Supervise assigned support staff.
2. Evaluate the support staff performance.
3. Monitor the church development budget.
4. Develop office systems to carry out the work of home missions.

H. Planning and Implementation

1. Maintain accountability to the National Outreach Committee for the achievement of objectives (short-term goals) prioritized by the Committee.
2. Provide creative thinking to the National Outreach Committee for the long-term development of the Master Plan.

IV. Relationships

- A. The Director of National Outreach is selected and called by the Administration Committee of the General Assembly after consultation with the National Outreach Committee for a three-year term, subject to renewal for additional terms.
- B. The Director of National Outreach is responsible, on behalf of the National Outreach Committee, for the achievement of the Master Plan.
- C. The Director of National Outreach is operationally accountable to the Administration Committee through the Stated Clerk.
- D. The Director of National Outreach is an ex-officio member of the National Outreach Committee with voice but not vote, and is expected to attend the Administration Committee meetings and may speak to matters relative to his office.

5/93

QUALIFICATIONS OF CANDIDATE FOR DIRECTOR OF NATIONAL OUTREACH EVANGELICAL PRESBYTERIAN CHURCH

THE ACCEPTABLE CANDIDATE:

Has a personal relationship with Jesus Christ, a commitment to revitalization, evangelism, and church planting as the mission of the church, and exhibits the following:

ESSENTIAL BELIEFS:

Has a Reformed theological position (**Westminster Confession**);
Believes in the EPC Essentials of the Faith.

PROFESSIONAL STRENGTHS

Has

- a sound theological foundation and positive experiences in church growth;
- demonstrated management skills (planning, leading, organizing, evaluating and counseling);
- demonstrated ability to counsel and resolve problems and conflicts;
- willingness to provide resources in the field of church growth;
- a working knowledge of computer technology.

Is

- ordained (transferable, if not EPC) or willing to consider ordination, or a member of an EPC congregation (or willing to join);
- an acceptable Biblical speaker and teacher;
- understanding and accepting of EPC corporate culture, history and diversity;
- committed to lay mobilization;
- a nurturer, motivator and enabler of people;
- willing to pursue further educational achievement;
- conversant with church growth research and practice.

PERSONAL QUALITIES

Has

- a pastor's heart;
- a teachable attitude;
- a national perspective;
- a heart for revitalization/evangelism/church planting;
- a humble spirit and is a team player;
- a confident leadership style;
- a supportive family.

Is

- in agreement with the purpose and guidelines of the Master Plan (see attached);
- a mature leader with vision and spiritual discernment;
- a person with high energy;
- a self-starter;
- in good physical and mental health.

5/93

NOMINATING COMMITTEE REPORT

The Nominating Committee of the General Assembly met in Livonia, Michigan on May 17-18, 1993. Committee members in attendance were TE Hugh Gowman (chairman), TE Willard Davis, TE Howard Chadwick, RE Zelda Artz, RE Carl Hassel, RE Bob Harvey, and TE Ed Davis, Stated Clerk, advisory. RE Bill Johns and RE Harold Haddon were excused.

1. MODERATORIAL NOMINATION

Committee moved to place in nomination for Moderator the name of Dr. W. Graham Smith, TE (East), pastor of Faith Presbyterian Church, Alexandria, Virginia.

2. PERMANENT COMMITTEE NOMINATIONS

The Committee approved the following slate of nominees to be presented for the permanent committees of the Assembly.

Committee on Administration:

Class of 1996

RE Earl Clark (West)

TE James Van Dyke (Southeast)

Committee on Christian Education & Publications

Class of 1996

TE Mark Hudson (Midwest)

RE Barbara Mansfield

Class of 1995

(to fill unexpired term)

Committee on Fraternal Relations

Class of 1996

RE Horace Heafner (East)

TE David Chadwick (Mid-Atlantic)

RE Joe Lett (Florida)

Class of 1994

(to fill unexpired term)

Committee on Ministerial Vocation

Class of 1996

RE Rexford Pike (Florida)

TE Jerry Autry (West)

Committee on National Outreach

Class of 1996

RE William Smith (Mid-America)

TE Woodland Johnson (Florida)

TE Wayne Hoffman (Mid-America)

RE Bruce Boore (Midwest)

Class of 1994

(to fill unexpired term)

Permanent Judicial Commission

Class of 1996

TE Harold Polk, Jr. (Midwest)

RE Frank Johnson (East)

RE Vern Schneider (Mid-America)

TE James McGuire (Central South)

Class of 1994

(to fill unexpired term)

Board of Pension and Benefits

Class of 1996

RE Stewart Fleming (Midwest)
RE William Holmes (Central South)
RE Charles Talbot, Jr. (Midwest)

Class of 1995

(to fill unexpired term)

Committee on Theology

Class of 1996

RE James Russell (Central South)
TE Paul Johnson (West)
TE Michael Glodo (Florida)

Class of 1995

(to fill unexpired term)

Class of 1994

(to fill unexpired term of
Moderatorial nominee)

TE Paul Husband (Central South)

Committee on Women's Ministries

Class of 1996

TE Donna McClellan (West)
Mrs. Evelyn Wilson (Mid-Atlantic)

Committee on World Outreach

Class of 1996

TE Don Giesmann (Midwest)
RE Joel Hillyard (Mid-America)
RE Vern Porter (West)

Committee on Youth Ministries

Class of 1996

RE Rick Bernard (Midwest)
TE Brian Post (West)

3. COMMITTEE TO EVALUATE THE OFFICE OF STATED CLERK

Prior to the election year for the office of Stated Clerk, a committee is nominated to evaluate that office. Term is to be for one year. The following two individuals are nominated:

RE Charles Moore (Mid-America)
TE Jimmy McGuire (Central South).

4. STANDING COMMITTEE ASSIGNMENTS

Administration

RE James Currie, Chairman

RE Jim Bishop	RE Ed Wall
RE Gary Fields	RE Robert Young
RE Dutch Franz	TE Len Andyshak
RE Houston Hale	TE Steven Barrett
RE Bill Holmes	TE James Brown, Jr.
RE Arnold Lindseth, Jr	TE Jeffrey Chadwick
RE Bob McPherson	TE Les Felker
RE Bill Nelson	TE Ken Glasier
RE James Orr	TE Bartlett Hess
RE Armin Remke	TE Robert Hess
RE James Russell	TE David Howard
RE Ray Sawmiller	TE Ian Leslie
RE Alan Smith	TE Fred Lian
RE Keith Specht	TE Randy Pannell
RE Merle Speer	TE Don Sheffield
RE Charles Talbot	TE Rick Stauffer
RE James Vanek	TE Craig Strickland
RE James Walker	

Christian Education and Publications

RE Barbara Mansfield, Chairman

RE Carol Cleveland	RE Joe Weatherill
RE Glenn Dykstra	RE Russ Wing
RE Jim Johnson	TE Sam Downing
RE Charles Maupin	TE Neil Ellison
RE Robert Moore, Jr	TE Austin McCaskill
RE Dick Pinckert	TE Ron Pierce
RE Alan Shaffer	TE Richard Robinson
RE John Wainwright	TE Brian Tome

Fraternal Relations

TE Robert Bayley, Chairman

RE D. J. Barkauskas	RE Philip Tiews
RE Chuck Berling	RE Vern Winkel
RE Bill Blackley	TE Craig Babb
RE Kenneth Breckner	TE Thom Burbridge
RE David Cretella	TE George Carey
RE Keith Finley	TE Tom Dages
RE George Johns	TE Lanier Ellis

RE Dodie Hampton
 RE Charles Kalthoff
 RE Orin Littlejohn
 RE Tom McCracken
 RE Ken Meier
 RE Loyal Mitchell
 RE Albert Neutel
 RE Don Nordstrom
 RE Jane Pilgrim
 RE Bob Rash
 RE Jeff Presseau
 RE David Satterthwaite

TE Glenn Ferrell
 TE Steve Haas
 TE Richard Konieczny
 TE Tom Musselman
 TE Dick Savidge
 TE Bud Sparling
 TE Bruce Spear
 TE Brad Strait
 TE Jim Thyne
 TE Jim Van Dyke
 TE David Walker
 TE Andrew Williamson
 TE Michael Winship

Memorials And Appreciation

RE Ann Norton, Chairman

RE Don Burnett
 RE Michael Owen

RE Frances Wall
 TE W.T. Permenter

Ministerial Vocation

TE William Flannagan, Chairman

RE Charles Byrd
 RE Mike Carnill
 RE Roger Derkson
 RE William Freeman
 RE Robert Hanpeter
 RE Hugh Henry
 RE Samuel Jones
 RE Chuck King
 RE Robert Little
 RE Vance Luke
 RE Greg Middlemis
 RE Winn Rash
 RE Ken Roberts
 RE Knox Sherer
 RE John Shirey
 RE Loren Swick
 RE Larry Swinson
 RE Harold Uzzell
 RE Roger Vonder Bruegge
 RE Billy Williams
 TE Richard Alberta
 TE Louis Angone

TE Jerry Autry
 TE Kent Bull
 TE George Callahan
 TE Dick Druary
 TE Marc Huebl
 TE David Hughes
 TE Art Hunt
 TE Mark Jumper
 TE Bill Lindner
 TE Travis Martin
 TE Bill McCaskill
 TE Bill MacDonald
 TE Mark Moore
 TE Douglas Murphy
 TE Erik Ohman
 TE Richard Overton
 TE Harold Polk
 TE Julian Reese
 TE Nancy Stewart
 TE Robert Thomas
 TE George Wood
 TE Brad Yorton

National Outreach
TE Dan Lacich, Chairman

RE John Benson	TE Steve Andrews
RE Kirk Clark	TE Don Ashe
RE Gary Dunkum III	TE Robert Camenisch
RE John Hobbs	TE Ken Jones
RE Dave Hunt	TE Tony DeOrio
RE Robert McGrew	TE Mike Frison
RE Charles Overstreet	TE Andy Jackson
RE Leonard Pilgrim	TE Scott Jackson
RE Lewis Porter	TE George Kirsten
RE Earl Runcan	TE Greg Livingstone
RE Joseph Schluchter	TE David McLean
RE Charles Scott	TE William Meyer
RE Felix Sharpe	TE Bob Mossman
RE Bill Simmons	TE Buck Oliphant
RE Jack Staples	TE Ron Sadlow
RE Willis Willey	TE Robert Wilbur

Overtures And Resolutions
TE Dick Little, Chairman

RE Bruce Brede	RE Bill Smith
RE Margaret Carter	RE Reg Smith
RE Ramona Chadwick	RE Robert Sanborn
RE William Cleveland	RE Charles Stokes, Jr.
RE Ted Dodasovich	TE Robert Allen, Jr.
RE Weston Eden	TE Bill Branham
RE Sam Faucett	TE Jim Coleman
RE Carlos Gonzalez	TE Jim Dixon
RE Wilton Hazelwood	TE Jeff Jeremiah
RE Ed Howerton	TE Chris Meeks
RE Marty Martin	TE Brian Post
RE Clair Morgan	TE Ron Ragon
RE Carolyn Morz	TE David Ruff
RE Colleen Rinehart	TE Mark Vanderput

Presbytery Review
RE Harold Hegel, Chairman

RE Bill Allen	RE Sam Searcy
RE Ted Beattie	RE Judy Teachworth
RE Earl Clark	RE Leo Thurston
RE Bruce Decker	RE James Wall
RE John Gardner	RE Dale Williamson

RE Joel Hillyard
 RE Ruby Johns
 RE Don Phillips

TE Ron Crews
 TE Don Galardi
 TE Steve Wilkinson

Theology

TE Tim Brewer, Chairman

RE Robert Avis
 RE Mike Bahm
 RE Freddie Berk
 RE Pat Brown
 RE Jack Byron
 RE John Hicks
 RE Lawrence Jensen
 RE Janet LaTurner
 RE H. Lee Morrison
 RE Suzie Perry
 RE Vern Porter
 RE David Rilling
 RE Irv Rinehart
 RE Ron Thibeault
 RE Bill Toole
 RE Earle Woodberry
 RE Richard Knight

TE Bob Beltz
 TE Daniel Berry, III
 TE Bruce Demerest
 TE Robbie Fischer
 TE Danny Gilbert
 TE Mark Hudson
 TE Ian Lamont
 TE Jim Letizia
 TE Kenneth Murray
 TE Tim Philibosian
 TE Ed Randal
 TE Steven Riser
 TE James Tollett
 TE Bill Vogler
 TE Douglas Webster
 TE Kirk Werner
 TE Hugh White

Women's Ministries

Gerry Hittenberger, Chairman

RE Alton Clark, Sr.
 RE Bev Havens
 RE Debbie Hess
 RE Don Kearby
 RE Vicki Kloosterhouse
 RE Lowell McClure
 RE June Reagan
 RE Mike Sadler
 RE Paula Shira
 RE Hillard Strong
 RE Arleen Summers

RE Ginger Wilson
 TE Robert Barrett
 TE David Boswell
 TE Brad Carson
 TE Ed G. Davis
 TE Jon Hokama
 TE Steve Jennings
 TE Clifton King
 TE Donna McClellan
 TE Tom Ryan
 TE Hugo Venegas

World Outreach

TE George Woodcock, Chairman

RE Paul Bennett
 RE Edward Best

RE James Vaughan
 RE Jesse Williams

RE Frank Brown
 RE William Bumford
 RE Nabil Hakim
 RE James Hill
 RE Charles Hoppe
 RE Fred Joseph
 RE Gerald Kidd
 RE Bob Kuseski
 RE Ted Lord
 RE Frank Mathias
 RE Abram Norton
 RE Marty Peterson
 RE George Schneider
 RE Lyn van der Harst

TE David Brown
 TE Randy Brown
 TE Percy Burns
 TE Fred DuPont
 TE Chris Gibson
 TE Sam Harris
 TE Dan Hiett
 TE David Keyser
 TE Jack Maxwell
 TE Jim Murphy
 TE Chris Smith
 TE John Splinter
 TE Jerry Van Curler
 TE Charles Wickman

Youth Ministries

RE Gene Kissinger, Chairman

RE James Boone
 RE Hugh Bradley
 RE Jerre Dixon
 RE Jim Greere
 RE Robert Hammer
 RE Stan Holmes
 RE Joe Huff
 RE James Pringle
 RE Rick Scarborough
 RE John Sherard
 RE Wayne Siefert
 RE Bob Siegel
 RE Hugh Smith
 RE Wayne Traylor

RE John Warren
 TE James Carr
 TE Robert Garment
 TE David Herbertson
 TE Peter Hiett
 TE Chris Istrati
 TE Chris Kiepe
 TE Russell Loudon
 TE Dave Lovell
 TE Craig McElvain
 TE Tom Melton
 TE Ron Read

Resource

TE Doug Klein
 TE Ed McCallum
 TE Mark Brewer
 TE Gary Koerth

RE John Adamson
 RE Jim Rimmel
 RE Philip Tiaws
 RE Lee Kizer

Respectfully submitted,

Hugh Gowman, Chairman

Zelda Artz, Secretary

PERMANENT JUDICIAL COMMISSION REPORT

The Commission convened with prayer. Moderator Bob Stauffer presided, and Vern Schneider served as clerk. Other members present were Frank Johnson, Ron DiNunzio, Frank Sanders, Elden Brieschke, James Wall, James McGuire and Stated Clerk, Edward Davis. Commission member Albert Stancliff was excused due to illness. Moderator Stauffer led a devotional and used as his text Luke 9:28-36. Thereafter, members joined in prayer.

The Moderator directed the attention of the Commission to the duties of the PJC as described in Section 16-27B, **Book of Government**.

Agenda was set as follows:

1. Consideration of pending overtures previously distributed;
2. Request for opinion as to intent and usage of *The Essentials of the Faith*;
3. Complaint from the Presbytery of the Southeast.

First the Commission considered the following recommendations received from Stated Clerk Edward Davis on behalf of the Committee on Administration, per letter dated May 18, 1993 to PJC Moderator, Bob Stauffer

Proposed amendment of G.5-5

That G.5-5 be amended by inserting the phrase "or mission" between the words "particular church," and additionally, that the word "particular" be added between the words "a church" in the present next-to-last sentence, and move the entire amended sentence to the end of the paragraph. The amended section would read,

- 5-5 The dissolution of a particular or mission church: When a congregation ceases to exist or is dissolved by Presbytery, the property that may remain shall be delivered, transferred, and conveyed to the Presbytery by those holding title. The disposition of the remaining property shall be at the discretion of the Presbytery. Upon dissolution, any remaining members shall be commended to another congregation. However, in no case shall Presbytery dissolved a particular church which can reasonably be deemed viable.

Without considering its merits, the PJC finds the proposal to be clear and consistent in language and compatible with the provision of the Constitution of the Evangelical Presbyterian Church.

Proposed amendment of G.10-4

That G.10-4 be amended by deleting the fifth sentence and substituting the following sentence:

When appointed to participate in Presbytery or General Assembly, they shall participate diligently in the workings of that portion of the Church to which they are commissioned, recognizing that the Evangelical Presbyterian Church is a connectional church and not an association of congregations.

Without considering its merits, the PJC finds the proposal to be clear and consistent in language and compatible with the provision of the Constitution of the Evangelical Presbyterian Church.

Proposed amendment of G.11-5A

That G.11-5A be amended by deleting the entire second sentence and adding to the end of

the present third sentence the phrase, "by any procedure it desires to establish." Additionally, add a new sentence, "The church Session may recommend a procedure to be followed and a slate of nominees to the congregation."

The PJC recommends that it not be adopted in that it would not clarify existing language.

Proposed amendment of G.11-5F.8

That **G.11-5F.8** be amended by inserting a comma after the word "required" and adding the phrase "of which the pastor is encouraged to use no less than one week each year in continuing education, seminar, or renewal activities."

Without considering its merits, the PJC finds the proposal to be clear and consistent in language and compatible with the provision of the Constitution of the Evangelical Presbyterian Church.

Proposed amendment of G.11-6

That **G.11-6** be amended by deleting all text after the word "ordinarily" and to repeat the last sentence from 11-7 to become the last statement of 11-6, changing the word "assistant" to "associate" so that the section reads:

11-6 A congregation may call a Minister to serve as Associate Pastor and shall proceed in the same fashion as indicated above, with the exception that the call of the congregation shall stipulate the primary responsibilities to be exercised by the Associate. A person serving as Associate Pastor on the same church staff at the time the pastor position becomes vacant shall not be called to fill that position in the same church, by any means.

While the PJC finds the language to be clear, consistent and compatible with the Constitution, it recommends that the General Assembly consider the proposal in light of G.11-1 and G.11-2.

Following prayer, the Commission adjourned for lunch, reconvening subsequently at 1:00 p.m.

The Stated Clerk directed the Commission's attention to the defeat of Overture 92-C by five of the eleven presbyteries. By reason of that action, the Commission recognized that a constitutional conflict exists between G.16-9 and G.16-27. Extensive discussion ensued. By reason of the defeat of Overture 92-C and the existence of a conflict between G.16-9 and G.16-27, the PJC recommends as follows:

1. That the third (3rd) and fourth (4th) sentences of G.16-9 be deleted and that the following language be substituted in lieu thereof:

"If there is no Pastor, the Church Session may elect one of its members to serve in that capacity, subject to consent by the Ministerial Committee. The individual elected by the Session and appointed by the Ministerial Committee shall serve for up to a twelve (12) month interval, subject to reelection by the Session and reapproval by the Ministerial Committee. If the Session does not elect a Moderator within three (3) months after the vacancy of the Pastor, the Presbytery shall appoint one."

2. It is the provisional opinion of the PJC that until the next General Assembly, the provisions of G.16-27A.4 shall take precedence over the provision of G.16-9 to the extent that any conflict shall exist between those provisions.

Opinion on The Essentials

Next, the Stated Clerk directed the Commission's attention to a request for an opinion from the Moderator of the Presbytery of the Central South (Communication 93-4). In the interest of expediting consideration of pending overtures, this matter was tabled.

Complaint against Southeast Presbytery

The Stated Clerk notified the PJC of the receipt of correspondence and complaint as to action taken by the Presbytery of the Southeast. Because of the complexity of the matter and the need to examine numerous papers in connection therewith, the Moderator appointed a committee composed of the Moderator and Clerk of the PJC, and Jimmy McGuire. The committee was directed to report its findings and recommendations on Saturday, June 5.

Overture 93-G

The PJC considered the Overture 93-G (p. 43) from Presbytery of the West, adopted May 22, 1993, to amend the **Book of Government** to provide for the office of Pastor Emeritus.

Subject to redesignation of the proposal as G.15-10, and without considering its merits, the PJC finds the proposal to be clear and consistent in language and compatible with the provision of the Constitution of the Evangelical Presbyterian Church.

Overture 93-D

The next overture considered was Overture 93-D (pp. 39-40), from the Presbytery of the Midwest. Said overture, as approved on April 23, 1993, would amend G.15-3.

Without considering its merits, the PJC finds the proposal to be clear and consistent in language and compatible with the provision of the Constitution of the Evangelical Presbyterian Church.

Request on issue of licensure

The PJC considered the request from the Presbytery of the West (Overture 93-A, p. 35), setting out questions concerning that licensure of candidates prior to ordination.

After careful consideration of the same, the PJC determined that the material presented was not in proper form to qualify as an overture and therefore is out of order. The PJC recommends rejection of requested action.

However, in light of the issue raised by the correspondence, the PJC recommends to the General Assembly the rescinding of Act 82-07 (*Uniform Procedures on Candidacy, Licensure, and Ordination*) paragraphs 1, 4, and 5 and the redesignation of the heading of said procedures to refer to "Uniform Procedures on Candidacy, Licensure, and Ordination," and the PJC further recommends the redesignation of the current provision of Action 82-07 as follows:

1. paragraph 2 to be redesignated as "1"
2. paragraph 3 to be redesignated as "2"

3. paragraph 6 to be redesignated as "3"
4. paragraph 7 to be redesignated as "4" and
5. paragraph 8 to be redesignated as "5."

Rationale: Substantial questions and ambiguities exist, including questions of jurisdiction, discipline of licensed candidates, tests for licensing, uniform provisions for review, grounds for revocation, and substantial risk of liability.

The PJC further recommends that currently licensed candidates shall continue to be licensed, subject to all existing terms, requirements, conditions and oversight as established by the licensing authority, until the next General Assembly.

Overture 93-F

Next, the PJC considered Overture 93-F, received from the Mid-Atlantic Presbytery, as to possible amendment of G.15-2.

Without considering its merits, the PJC finds the proposal to be clear and consistent in language and compatible with the provision of the Constitution of the Evangelical Presbyterian Church.

Overture 93-B

The PJC then considered Overture 93-B from the Presbytery of the Southeast, adopted on February 13, 1993.

While the PJC believes that the proposal is clear and consistent in language and compatible with the Constitution, it believes that in the interest of consistency, the last sentence of G.8-1D should be modified to provide as follows:

"When there is no pastor, or in cases involved in judicial process, or when the pastor refuses to moderate or to concur with the Session's appointment of one of its members to preside, a minister of the Presbytery may be appointed by Presbytery to moderate."

The PJC adjourned until 8:00 a.m. on June 5.

Saturday, June 5

The PJC reconvened at 8:00 a.m. on Saturday, June 5 at the General Assembly Office. All commissioners who were in attendance on June 4 were present, as well as the Stated Clerk.

Overture 93-C

The first matter considered was Overture 93-C from the Presbytery of Florida, adopted on February 13, 1993 with respect to the amending of G.15-9. Commissioner McGuire analyzed the proposal and discussion followed. Although the suggested amendment was erroneously described as an intended replacement of the third sentence of the section in question, it was noted that the amendment was actually directed at the fourth sentence of the existing legislative act.

The conclusions of the PJC were as follows:

1. It recommends defeat of the proposal because the concerns expressed in the rationale are addressed by G.2-3 and G.16-14. If the amendment were adopted, a retired minister would be deprived of a vote.
2. Part of the reasoning offered is fallacious in the light of Presbyterian tradition. For example, a minister is not free to attend Presbytery "only when he chooses."
3. The PJC reminds the General Assembly that before amending action was taken in 1988, it was the policy of the denomination that a retired minister retain full membership in the presbytery of which he was a member at the time of retirement, and therefore, he had full voting rights as well as all other rights of participation in the work of that presbytery. (See former G.15-8.)

Essentials of the Faith inquiry

Next the PJC took from the table the letter of Rev. Michael Swain, Stated Clerk of the Central South Presbytery, dated May 17, 1993 (Communication 93-4), inquiring as to the intended purpose and usage of the *Essentials of the Faith*. Commissioner McGuire presented a history of the development, drafting, and adoption of the *Essentials of the Faith*, including excerpts from applicable committee reports and Acts of the Assembly. After extended discussion, the following statement was unanimously adopted:

The purpose of the *Essentials of the Faith* is to provide an explicit and concise expression of the essentials of the Christian faith but also leave room for Christians to disagree on non-essentials. It is never to be used as an explicit standard for a minimal core of beliefs for candidates, ordination, or ministerial exams. It is not to duplicate the **Westminster Confession of Faith**, or to be construed as a substitute for the **WCF**. Because it is not part of the Constitution, it is never to be used as such. Theoretically, a person could affirm the *Essentials*, as all knowledgeable Christians would do, but disagree with the **WCF**. Such a person would be unacceptable as a Teaching or Ruling Elder in the EPC, being out of accord with its Constitution. On the other hand, a person cannot affirm the **WCF** and disbelieve any part of the *Essentials*. The *Essentials* are to be subscribed to in addition to the full **WCF** (G.14-1A.4.)

Overture 93-E

Next the PJC considered Overture 93-E from the Mid-Atlantic Presbytery relative to action taken by that Presbytery at its meeting held April 23-24, 1993 concerning Act 82-07, paragraph 3, and Act 83-07.

The PJC concluded that the purported overture was out of order in that it was not written in such form as to constitute an overture.

The PJC further expresses its opinion that the Acts of the Assembly in question (82-07 and 83-07) are not in conflict with G.12-2H. In the judgment of the PJC, the said Acts implement the policy of the General Assembly expressed in G.12-2H.

It is recommended that this matter be referred to the Ministerial Vocation Committee.

Complaint against Presbytery of the Southeast

The final substantive matter considered was the complaint received as to certain action taken by the Presbytery of the Southeast on May 8, 1993, with respect to Northshore Presbyterian Church, Knoxville, Tennessee. The Moderator furnished the Commissioners a copy of a complaint received from Glenda Wolfe who described herself as a commissioner at the Presbytery of the Southeast meeting of May 8, 1993. The Moderator further noted the receipt of written objections by the Session of Lookout Valley Presbyterian Church, a member church of the Presbytery of the Southeast, to action taken by the Presbytery with respect to Northshore Presbyterian Church on May 8, 1993. The Moderator summarized the facts concerning the matter, based upon evidence available to the Commission. Lengthy discussion of the same followed. It was determined that the complaint in accordance with D.17 was legitimately before the Commission. The Commission will gather information pertinent to the complaint in preparation for the forthcoming Assembly.

Having addressed all matters which had been directed to its attention, the PJC proceeded to elect a Moderator and Clerk to serve for the period commencing upon the completion of the 1993 General Assembly and ending upon the completion of the 1994 General Assembly.

Commissioner Ron DiNunzio was elected to serve as Moderator, and Vern Schneider was elected to serve as Clerk. Following prayer, the Commission adjourned at 12:00 noon. Respectfully submitted,

Robert Stauffer, Moderator
Elden Brieschke
Ron DiNunzio
Frank Johnson
James McGuire
Frank Sanders
Vern Schneider, Clerk
James Wall

STATED CLERK'S REPORT

What a thrill to be living in a decade in whose climax we envision a new millennium. Looking back to the spring of 1981, little did we realize how God would bless us in these 13 years. With David, my favorite psalmist, we can truly proclaim, "My soul rejoices!"

Some of us grew up with an old missionary hymn, "We've a Story to Tell to the Nations." This is still true! But let's expand it a little. In the Evangelical Presbyterian Church, we have a story to tell. A story of men and women who, transcending all else, love the Lord and stand yoked in the Gospel and the essentials of faith. A story of people who refuse to only *talk* new life, but insist on its experience through the new birth in Jesus Christ. A story of congregations regionally diverse, socially diverse, diverse in their evangelical understandings, but united in the commonality of an historic Reformed and Presbyterian tradition, yet committed to spiritual vitality and power.

You and I approach this exciting threshold together. And together we are thankful and proud of our church. For we have an exciting story to tell our world. Our expectations of the future are gently taking shape in Vision 2001. And every congregation, every presbytery is an integral part of the vision.

Thank God for each and every congregation. From the East to the West. Both South and North. Small and large. Contemporary and traditional. We as a family are gathering for the 13th Assembly. Let us celebrate the unity of the Spirit we enjoy while yet being diverse.

May our hearts be renewed with fresh hope as the dawn of new opportunity catches our eyes. And may the challenges which must be faced today only serve to remind us that the Lord of the Church continues faithful!

TAKING STOCK

Taking stock each year is good stewardship. Beginning on page 415 there is to be found a comprehensive statistical overview of the church this past year. In this report you will find a select number of statistical footprints which offer small snapshots of the church's life. A more comprehensive picture of congregational growth is provided for reflection (pp. 235-242).

I. ACTIVE MEMBERSHIP increased only from 51,315 to 51,423.

1990	1991	1992	% Change
49,286	51,315	51,423	+ .2%

The inclusive membership:

1. Active adult members	51,423
2. Members on baptized roll	3,585
3. Ministers on presbytery rolls	<u>380</u>
	+ 55,388

Concern #1: Of the churches reporting, 32% reflected a decrease in membership, and 18% indicated "no change." Only 54% reported an increase. Evangelism and church revitalization are imperative! Church planting by itself is not adequate.

Concern #2:

In 37% of the churches reporting, Sunday morning attendance exceeded membership. In some instances, the differential exceeds 100%. The value of membership in the worshipping community of a church within the Reformed tradition needs strong re-emphasis. The continued emphasis within some parts of the church growth movement on church attendance as contrasted with church membership needs careful watching and study.

- II. **NUMBER OF CHURCHES** reported this year is 174, contrasted with 169 last year (including both particular and mission churches).

1990-91	1991-92	1992-93	% Change
154	169	174	+ 3%

Offsetting greater gain was the loss of the following churches:

1. Fairview Christian Fellowship, Fairview, NC (dismissed to independence 2/92)
2. New Life EPC, Amarillo, Texas (dissolved 1/92)
3. Calvary, McComb, MS (dismissed to independence 3/92)
4. EPC of Burlington, Burlington, NC (dissolved 1/92)
5. Northport EPC, Northport, AL (dismissed 7/92)
6. Covenant Community, Waco, TX (dissolved 10/92)
7. EPC, Tekoa, WA (dissolved 10/92)
8. Sunrise Christian Fellowship, Phoenix, AZ (dissolved 1/93)
9. Foothills EPC, Arcadia, CA (dissolved 2/93)
10. Grace Fellowship Presbyterian, St. Peters, MO (dissolved 4/93)
11. First EPC, Richmond, VA (dissolved 1/93)

NEW CHURCHES added this Assembly year (by presbytery) are:

1. Nashville EPC, Nashville, TN (Central South)
2. River of Life Mission Church, Montgomery, AL (Central South)
3. Jea Ja, Boston, MA (East)
4. Trinity Fellowship, Naples, Florida (Florida)
5. First EPC, Clover, SC (Mid-Atlantic)
6. Fredericksburg Mission Church, Fredericksburg, VA (Mid-Atlantic)
7. Emmanuel Presbyterian, Laurens, SC (Mid-Atlantic)
8. Knox Presbyterian, Ann Arbor, MI (Midwest)
9. St. Andrew EPC, Auburn, IN (Midwest)
10. High Crossing EPC, Madison, WI (Midwest)
11. Mt. Calvary Presbyterian, Kingsport, TN (Southeast)
12. Lookout Valley EPC, Chattanooga, TN (Southeast)
13. Trion Branch of Brainerd Presbyterian, Chattanooga, TN (Southeast)
14. Lincoln Mission Church, Lincoln, KS (West)
15. Bay Point EPC, Lake Orion, MI (Midwest)
16. Mountain Christian Fellowship, Golden, CO (West)

Concern #3: Continuing attrition of mission churches indicates the need for serious study of what conditions within the start-up mission church environment are most likely to predicate possible attrition. (Note: From 6/91-6/93, 10 mission churches or very young particular churches were terminated.)

III. INTERNAL GROWTH factors when separated and looked at individually provide encouragement and yet call forth some degree of soul searching.

	1990	1991	1992	% Change
Churches reflecting gain in membership	52%	64%	54%	-16%
Total professions of faith recorded during this period	772	1149	1506	+ 31%
Youth professions of faith	293	445	466	+ 5%
Infant Baptisms	940	863	957	+ 11%
Adult Baptisms	479	491	575	+ 17%
Sunday School enrollment	30,623	36,270	33,824	-7%

IV. A growing church is a **GIVING CHURCH**. In his report, Moderator Adamson noted, "the giving of our financial resources within the denomination remains low. If we are to grow...we must have adequate sums of money for church planting and missionary support." Here's the picture:

PER MEMBER

DENOMINATIONAL GIVING:	1990	1991	1992	% Change
	352,816	444,094	459,042	+ 3

In 1992, 80% of our churches participated to some extent in per member giving. This contrast with 77% in 1991. Of the 80% participating churches, 112 churches fully reached their per member goals.

PRESBYTERY GIVING:	1990	1991	1992	% Change
	486,158	527,941	609,866	+ 16

DENOMINATIONAL BENEVOLENCE GIVING:

	1990	1991	1992	% Change
	643,958	703,985	789,084	+ 12

Actual giving in relationship to approved denominational benevolence goals is as follows:

Project	Goal	Actual
1. Church Planting	50,000	57,496
2. Church Loan Fund	50,000	19,185
3. "Per Woman" Asking	25,000	10,451
4. Faith Focus Project	20,000	27,806
5. Argentina Leadership Dev.	35,000	30,129
6. Argentina Pastoral Sustenance	30,000	14,485
7. Logoi (Argentina)	25,000	15,331
8. New Presbytery Development	28,316	2,772

9. Brazil Frontiers Sustenance	37,468	25,397
10. Brazil National Evangelist	10,700	9,123
11. Brazil School Library	5,832	57
12. Brazil Theological Education	50,000	50,960
13. Paraguay Evangelism	10,000	7,083
14. Angola Evangelism	5,000	3,143
15. Brazil Frontier School	36,200	5,709
16. Brazil Frontier Manse	20,000	1,908
17. Appalachian Project	12,000	3,544
18. Peru Project	10,000	2,434
19. Trans World Radio	24,000	87
20. Muslim Team Development	10,000	9,965
21. Ministerial Endowment Trust	5,000	7,083
22. Youth Director	45,000	6,743
23. Youth Short Term Mission	7,500	57
	552,016	310,948

World Outreach	188,335
Missionary Support	330,733
Church Development	93,155
Women's Ministries	38,257
Project Andrew	72,081
Other designated giving	66,523
Total Benevolence Giving	\$789,084

Concern #4:

Ministers of the General Assembly need to see in the above data an important reminder that denominational benevolence objectives must be interpreted and communicated to achieve congregational and personal ownership. Personal and persistent communication is the key to ownership.

NON-DENOMINATIONAL BENEVOLENCE GIVING

1990	1991	1992	% Change
4,282,603	5,980,537	5,613,490	-6

Perhaps the glimmer of a hopeful trend is to be seen. However, 5 1/2 million dollars is still a lot of money.

SOME ADDITIONAL GLIMPSES

1. Assembly attendance in 1992 indicated that 22% of our churches had no commissioner representation. This is slightly improved over 26% in 1991.

Of churches represented, 26% had only ministerial representation. In 1991, 18% had only ministers.

Concern #5:

Essential to the presbyterian system is parity in the church courts between ruling elders and ministers. Only aggressive encouragement and training will keep the parity principle work-

ing in Assembly and Presbytery.

As the denomination grows, Assembly planning will require prudence so that economics will be the least possible hindrance to attendance, especially for the smaller churches.

2. The dream of having a Church Loan Fund to which young churches may come for help in land acquisition and building began a few years ago.

The Church Loan Fund is alive and well. As of June 1, 1993, the total of CLF assets was \$428,539. Three loans are out and two others are pending.

<u>Loan</u>	<u>Amount</u>
1. West Bowles Community Church (CO)	\$50,000
2. Westkirk Presbyterian (IA)	50,000
3. Heartland (KS)	50,000
CLF Cash Balance	301,910
Loan Balance	<u>126,629</u>
Fund Balance	428,539

Present goal is \$1,000,000. Let's press on.

3. Project Andrew touched all our hearts deeply. The two congregations impacted were First Presbyterian, Homestead, Florida, and First Presbyterian, Houma, Louisiana. Of the two, the most seriously impacted was Homestead.

Special credit is due the Presbytery of Florida, New Covenant Church of Pompano Beach, and the congregations of our church family. Sixty-two churches, one presbytery in addition to Florida, and eighteen individuals responded in love and gift. \$72,000 were contributed to Project Andrew through the Assembly Office. Over \$50,000 have been disbursed to date. Balance will go into special "Fund for Emergency Needs."

Special thanks are due the New Covenant Church who loaned staff personnel and time to administer the Assembly's aid to the Homestead Church.

4. The Ministerial Endowment Fund generated \$1190 in income in 1992. Although the Fund principal has reached \$36,745, the low interest market is reflected in the income reported.

The trustees of the Fund apply these monies to need situations among persons in active ministry.

5. The denominational Group Insurance Plan is alive and well. The following reflects such:

Short-Term Reserves, June 10, 1993	\$761,412
Long-Term Reserves, June 10, 1993	\$510,597
Average employee enrollment - 1993	418
Employee enrollment - June 1993	417

Employees with dependents	310
Claims paid in 1992	\$1,207,983
Claims paid January-April, 1993	\$450,760

Alongside the Group Insurance Plan stands the Pension Plan. To date the Plan has:

64 member churches
236 participants
\$1,282,000 in contributions.

6. The Ministerial Vocation Committee brings two items of import to the Assembly. It wishes first to commend and encourage presbyteries and congregations to use the new **Study Guide for the Westminster Confession and The Book of Order** prepared by Reverend Bill Hyer. The Assembly is making this resource available at cost. The committee further encourages our presbyteries to continue its implementation of the *Denominational Goals for Pastoral Care*. A copy may be found in the "Documents" section of the **Minutes**.

FRIENDS

In 1985, the 5th General Assembly determined to establish fraternal relations with the Associate Reformed Presbyterian Church, and to exchange delegates every other year. At a subsequent time, the Assembly defined such a relationship as characterized by the following:

1. exchange of fraternal delegates at major assemblies;
2. occasional pulpit supply;
3. intercommunion;
4. joint action in areas of common responsibilities;
5. communication in major areas of joint concern.

The Assembly of 1989 further instructed the Fraternal Relations Committee to explore with the ARP the possibilities of more extensive relationships and/or cooperative ministries. The chronology of this developing relationship since the 9th Assembly may be summarized as follows:

Spring, '90 - informal conversations between the respective Moderators (Dr. Reynolds Young and Dr. Andrew Jumper) resulted in a day of conversation between the officers of the respective Assembly/Synod in Atlanta, Georgia.

June, '90 - Moderator Andrew Jumper attended the '90 ARP meeting of Synod at Bonclarken, North Carolina, brought greetings, and urged the Synod to enter into fuller conversations with the EPC.

November, '90 - With the approval of the respective Assembly/Synod, the officers and fraternal relations chairmen, plus representative persons from the areas of world missions, women's ministries, youth and Christian education, met at Bonclarken for two days to learn and discuss what each church was doing in these areas of ministry.

June, '91 - The Assembly and Synod of each church received reports of conversations

to date, and authorized the Interchurch Relations Committees to continue meeting in order that the mutual commitments may be strengthened and new and creative ways of working together developed.

November, '91 - The second joint meeting of the two churches occurred at Geneva College, Beaver Falls, Pennsylvania. From this time came the Geneva Statement.

The Geneva Statement

Agreement of Cooperation between the Evangelical Presbyterian Church and the Associate Reformed Presbyterian Church

Being persuaded from Scripture that all Christians are united together as one body in Christ, we acknowledge our responsibility to God and one another to labor together in the work of Christ so as to promote the peace, purity, and unity of the church, and the advancement of Christ's Kingdom in the world.

We share a common understanding of the Scriptures, as expressed in the Westminster Confession of Faith and Catechism, for laboring together in ministry. Recognizing that some differences exist between us in our understanding of certain issues concerning God's will for His church, we also recognize that which we hold in common far outweighs that which differentiates us. It is understood that our common labors shall not compromise the consciences of either church. The integrity of each church concerning its standards and policies must be maintained and respected.

We therefore pledge ourselves to labor together in love, to advance the work of Christ in both our common and separate ministries, seeking to maintain the unity of the Spirit in the bond of peace.

We promise that if ever we should offend one another in our common labors, we shall do everything possible to resolve the matter and to maintain cooperation. We commit ourselves to labor in support of church courts, faithfully reporting our activities to the appropriate board or agency, and our respective committees concerning inter-church relations.

We further believe that such practical fraternity, apart from any quest for organizational union, will be pleasing to God and promote the advancement of the Gospel in the world. For these reasons, we commit ourselves to this Agreement of Cooperation, which is to be attached to the joint statement previously adopted by our churches.

Agreement was to reconvene in 18 months to evaluate our growing relationship.

April, '92 - By invitation from the Committee of Moderators of the ARP, the last three Moderators of the EPC, its Stated Clerk and chairman of Fraternal Relations, visited Greenville and Due West, South Carolina to view its Synodical offices and Erskine College and Seminary. This "interim meeting" bridged the second and

third joint meetings.

May, '93 - The third joint meeting convened at Bonclarken Conference Center. Comprised of various elected representatives of each church, the joint meeting received reports from programmatic leadership in the four major areas of cooperation. Progress to date was carefully reviewed and commitment made to convene the fourth joint meeting in the fall of 1994.

EPC/ARP Progress to Date

Accomplished:

1. Framework of working relationship established (Geneva Statement);
2. Implement annual exchange of delegates;
3. World Outreach/William Read - field visit to ARP work in Mexico;
4. Establishment of EPC scholarships at Erskine Seminary plus faculty advisor for EPC students;
5. Annual exchange of youth leadership representatives at Summer Jam and Horizon programs;
6. National Women's Leadership conference interchange;
7. Distribution of the *Associate Reformed Presbyterian* magazine to EPC leadership personnel.
8. Establishment of EPC trustee on Erskine College/Seminary Board (in process).

Priority Goals:

1. Study of ARP publishing with eye to similar publication for EPC;
2. ARP usage of Dr. William Read's demographic experience during his retirement;
3. Continuation of annual joint Church Planters Assessment Center (January) with addition of second one per year when feasible;
4. Joint conversation between respective Group Insurance Plans as to issues and areas of concern open to benefit from mutual cooperation;
5. Further development of mission cooperation between World Outreach and World Witness.

Referred for further study:

1. Development of short-term mission experience;
2. EPC youth to "Camp Joy;"
3. EPC students to Mexico/ARP;
4. Mutual development of Sonlife youth curriculum;
5. Joint pastors and wives conference at Bonclarken;
6. Joint training seminars for mission pastors/developers;
7. Joint educational curriculum publications;
8. Exploration of church planting team in Karachi, Pakistan;
9. Development of a "preparational model" for professional youth ministers;
10. Possibility of joint family/adult conference at Bonclarken.

APPRECIATION

...for Bill Read, who truly has stood in the gap these four years as a faithful Barnabas, full of the Holy Spirit.

...for John Adamson, whose vision for a bright and better office has enabled the General Assembly to have a place to work truly befitting the family it serves.

...for a staff of dedicated colleagues and friends whose collegiality in ministry makes long days seem shorter and heavy burdens lighter.

...for my many ministerial colleagues whose hard work in their doctoral programs has produced learnings and reflections which contribute to the maturity and nurture of the church.

Thankfully,



Edward Davis
Stated Clerk

June, 1993

#1

CONGREGATIONAL GROWTH 1992
By Presbytery

CHURCH	1990	1991	%	1992	%	92 Sun atten.
<u>ALLEGHENY</u>						
KIRTLAND EPC	157	154	-1.9	162	+5.2	200
RICHMOND FAITH EPC	139	156	+12.	132	-15.	140
YOUNGSTOWN TABERNACLE	428	444	+3.7	474	+6.8	380
CALVARY EPC	295	302	+2.4	290	-4.	
WEXFORD EPC	486	518	+6.6	535	+3.3	390
CROSS LANES PERROW	337	356	+5.6	342	-3.9	523
TOTAL	1847	1930	+4.8	1935	+3	1633
<u>CENTRAL SOUTH</u>						
ATMORE PRESBYTERIAN	85	80	-5.9	83	+3.8	100
REDEEMER EPC		34		42	+24	38
TRINITY EPC	70	71	+1.4	74	+4.2	
RIVER OF LIFE			-	(50)	-	-
FIRST EPC - ANNA	133	136	+2.3	137	+1.7	218
FIRST EPC - HOUMA	124	114	-8.1	114	0	83
WESTMINISTER EPC	58	33	-43.	35	+6.0	30
ZACHARY EPC	66	69	+4.5	57	-17.	45
LAKE SIDE EPC	462	501	+8.4	544	+8.6	330
COVENANT PRESBYTERIAN	83	101	+22.	101	0	80
WESTMINISTER EPC	285	292	+2.5	285	-2.4	160
LOUISVILLE EPC	65	63	-3.1	61	-3.2	70
FIRST EPC - MERIDIAN	446	386	-13.	397	+2.8	160
TUNICA PRESBYTERIAN	118	129	+9.3	137	+6.2	90

#2

WEST POINT EPC	164	166	+1.2	170	+2.4	104
ATOKA PRESBYTERIAN	36	36	0	35	-2.8	45
CORDOVA HOPE CHURCH	261	291	+11.	350	+20.	300
SECOND PRESBYTERIAN	3608	3530	-2.2	3447	-2.4	1178
NASHVILLE EPC				(50)		
AUSTIN CROSSROADS	37			(35)		
DALLAS GRACE CHURCH			-	50	-	80
ELYSIAN FIELDS	43	47	+9.3	45	-4.3	30
GARLAND PROVIDENCE	36	43	+19.	45	+4.7	35
HOUSTON CALVIN	64	60	-6.2	59	-1.7	57
HOUSTON CHRIST EPC	594	615	+3.5	635	+3.3	409
MARSHALL EPC	150	159	+6.	167	+5.	143
SPRING - SAVIOUR	90	79	-12.	68	-14.	75
WASKOM		42		27	-36.	30
TOTAL	7078	7083	+0.01	7278	+3.2	3890
<u>EAST</u>						
BETHESDA FOURTH	2174	2266	+4.2	2259	-.3	1213
DUNDALK PRESBYTERIAN	274	270	-1.5	268	-.7	170
GAITHERSBURG	15	40	166.	42	+5.0	50
JEA JA BOSTON				(50)		
VOORHEES EPC	409	401	-2.0	401	0	220
MONTGOMERY	98	102	+4.1	98	-3.9	
ALEXANDRIA FAITH	217	217	0	220	+1.4	198
BURKE CHRIST CHURCH	71	71	0	71	0	40
WOODBIDGE				(50)		

TOTAL	3258	3367	+3.3	3459	+2.7	1891
<u>FAR WEST</u>						
CANYON CREEK				(200)		
NEW COVENANT CHURCH	22	31	+40.	35	+13.	60
ARCADIA CHRIST		158		150	-5.1	75
BELLFLOWER THAI	42	27	-35.	29	+7.4	35
SEASIDE COMMUNITY	27	32	+19.	35	+9.4	30
HEMET VALLEY		27		25	-7.4	60
SANTA MARIA	86	90	+4.7	99	+10.	69
TOTAL	177	365	+106	573	+57.	329
<u>FLORIDA</u>						
BROOKSVILLE FAITH	214	248	+16.	297	+20.	308
DAYTONA BEACH	182	174	-4.4	144	-17.	133
HOMESTEAD	215	232	+7.9	(200)	-13.	
LAKE MARY ABUNDANT	20	29	+45.	36	+24.	35
FT. PIERCE	106	121	+14.	107	-12.	108
NAPLES TRINITY	0	0		44		45
NICEVILLE	185	209	+13.	239	+14.	150
POMPANO BEACH	1116	1160	+3.9	1193	+2.8	900
TAMPA	110	108	-1.8	96	-11.	60
TOTAL	2148	2281	+6.2	2356	+3.3	1739
<u>MID-AMERICA</u>						
FAYETTEVILLE FAITH	19	15	-21.	8	-47.	4
BALDWIN COMMUNITY	43	45	+4.7	47	+4.4	75
CAROL STREAM	197	215	+9.1	231	+7.4	250

4

WESTKIRK DES MOINES	209	206	-1.4	190	-7.8	165
LAWRENCE GRACE	83	97	+17.	132	+36.	275
COVENANT CHAPEL	302	262	-13.	240	-8.4	
WEST HIGHLANDS EPC				(65)		
HEARTLAND COMMUNITY	126	164	+30.	236	+44.	740
CAPE GIRARDEAU	46	49	+6.5	50	+2.0	61
SUTTER PRESBYTERIAN	138	135	-2.2	114	-16.	135
EMMANUEL PRESBYTERIAN	233	260	+12.	215	-17.	125
CENTRAL PRESBYTERIAN	2601	2593	-.31	2627	+1.3	
CHRIST CHAPEL	71	73	+2.8	70	-4.1	60
CARPENTER'S CHURCH				16	-	28
FREEDOM PRESBYTERIAN	29	16	-45.	23	+44.	30
TOTAL	4097	4130	+ .8	4264	+3.2	1948
<u>MID-ATLANTIC</u>						
COVENANT EPC		13		25	+ .92	25
HARVEST CHURCH	14	42	+200	44	+4.8	75
BRUNSWICK EPC	32	28	-.12	28	.0	27
FOREST HILL EPC	1291	1429	+11.	1588	+11.	2275
GRACE CHAPEL EPC	39	49	+26.	45	-8.2	
ST. GILES	411	415	+1.	407	-1.9	356
CRAMERTON EPC	66	62	-6.1	58	-6.5	
TRINITY CHURCH				(35)		
CORNERSTONE EPC	64	64	.0	72	+12.	73
GRACE EPC	58	51	-12.	58	+14.	55

LINWOOD PRESBYTERIAN	69	61	-12.	61	0	25
NEW BEGINNINGS	156	181	+16.	190	+5.0	290
COMMUNITY BIBLE	79	83	+5.1	74	-11.	120
NEW HOPE EPC	0	47	-	52	+11.	32
LEE PARK EPC	97	99	+2.1	86	-13.	65
PLUMTREE EPC	178	179	+ .6	167	-6.7	120
FELLOWSHIP OF CHRIST	-	95	-	105	+ .11	115
COVENANT FELLOWSHIP	38	63	+66.	64	+1.6	85
MYRTLE GROVE EPC	1546	1399	-9.5	1477	+5.6	1000
FOREST HILLS EPC	88	67	-24.	71	+6.0	91
REYNOLDA PRESBYTERIAN	780	858	+10.	781	-9.0	
CHRIST CHURCH	55	60	+9.1	69	+15.	120
FIRST EPC- CLOVER	-	3	-	10	+333	33
BETHESDA PRESBYTERIAN	80	57	-29.	71	+25.	50
TRINITY PRESBYTERIAN	420	457	+8.8	453	-.9	500
OVERBROOK COMMUNITY	54	59	+9.3	63	+6.8	90
CLEVELAND EPC	75	63	-16.	60	-4.8	95
ELKTON EPC	49	59	+20.	67	+14.	70
EPC OF FREDRICKSBURG	-	-	-	34	-	35
LEBANON PRESBYTERIAN	51	54	+5.9	58	+7.4	55
NORTHAMPTON EPC	110	99	-10.	104	+5.	92
MIDLOTHIAN CHRIST	54	52	-3.7	46	-12.	35
FAITH EPC- ROANOKE	76	83	+9.2	79	-4.8	40
WOODSIDE PRESBYTERIAN	44	44	0	45	+2.3	55
KEMPSVILLE EPC	1052	1119	+6.4	1167	+4.3	1280

6

EMMANUEL - LAURENS				(34)		
WESTMINSTER EPC	513	545	+6.2	553	+1.5	357
TOTAL	7639	8039	+5.2	8401	+4.5	7736
MIDWEST						
ST ANDREW-AUBURN				(100)		
TRINITY-COLUMBIA	200	215	+7.5	166	-23.	125
COVENANT-ANN ARBOR	134	139	+3.7	143	+2.9	90
KNOX PRESBYTERIAN	-	-	-	(100)	-	-
CORNERSTONE-BRIGHTON	288	292	+1.4	380	+30.	800
NORTH OAKS COMMUNITY	46	49	+6.5	55	+12.	112
MILITARY AVENUE	48	55	+15.	65	+18.	120
GRACE CHAPEL	362	379	+4.7	409	+7.9	444
CALVARY PRESBYTERIAN	541	539	-.4	568	+5.4	421
LAKE CITY EPC	71	72	+1.4	69	-4.2	100
BAY POINT-LAKE ORION				(50)		
WARD PRESBYTERIAN	5001	5276	+5.5	4899	-7.1	2808
KNOX-MT CLEMENS	461	451	-2.2	497	+10.	465
MT. PLEASANT COMM	247	234	-5.3	235	+.4	220
OWOSSO COMMUNITY	70	66	-5.7	62	-6.1	100
TRINITY-PLYMOUTH	595	632	+6.2	570	-9.8	450
OAKLAND AVENUE	265	258	-2.6	268	+3.9	200
FAITH-ROCHESTER	298	281	-5.7	218	-22.	1000
SOUTH LYON FELLOWSHIP	129	129	0	130	+.8	104
FIRST-TRENTON EPC	761	733	-3.7	770	+5.0	483
KENSINGTON COMMUNITY			-	185	-	1150

HIGH CROSSING EPC	-	-	-		-	
TOTAL	9517	9800	+3.0	9939	+1.4	9192
<u>SOUTHEAST</u>						
NEW COVENANT	90	123	+37.	137	+11.	200
HOPE EPC				(50)		
LAVONIA-FAITH	86	88	+2.3	95	+8.0	70
GRACE-MARIETTA	282	100	-65.	107	+7.0	100
FIRST-ROME	1040	1055	+1.4	1047	-.8	500
TRION PRESBYTERIAN	-	-	-	(50)	-	-
COVENANT-DENNISTON				(100)		
NEW BEGINNING		0	-	154	-	140
FIRST-LOUISVILLE	27	34	+26.	(34)	-	-
BRAINERD PRESBYTERIAN	556	552	-.7	558	+1.9	272
LOOKOUT VALLEY		0	-	137	-	70
VALLEYBROOK	135	130	-3.7	123	-5.4	100
LYNN GARDEN	60	61	+1.7	62	+1.6	90
MOUNT CALVARY		0	-	41	-	55
NORTHSHORE	42	62	+48.	65	+4.8	50
GRACE	57	80	+40.	100	+25.	-
TOTAL	2375	2285	-3.8	2860	+25.	1647
<u>WEST</u>						
CHRIST OUR KING	75	102	+36.	46	-55.	85
COVENANT COMMUNITY	55	59	+7.3	56	-5.1	74
FAITH PRESBYTERIAN	1501	1266	-16.	1158	-8.5	1050
BEAR CREEK	635	626	-1.4	582	-7.0	459

#8

CORNERSTONE-DENVER	0	200	-	206	+3.0	250
CHERRY CREEK	1709	1819	+6.4	1828	+5	2173
CHERRY HILLS	3418	3217	-5.9	3480	+8.2	4500
GREENWOOD	0	281	-	420	+49.	497
CHRIST FELLOWSHIP	30	30	0	42	+40.	60
MOUNTAIN MISSION	0	107	-	81	-24.	145
WEST BOWLES	263	331	+26.	364	+10.	850
TRINITY EPC	323	329	+1.9	345	+4.9	185
FAITH-LOVELAND	326	345	+5.8	347	+6	400
PARKER PRESBYTERIAN	115	136	+18.	152	+12.	-
LINCOLN MISSION	-	-	-	-	-	-
NORTHWEST-REDMOND	21	27	+29.	29	+7.4	60
FIRST EPC-RENTON	576	621	+7.8	656	+5.6	557
TOTAL	9047	9496	+5.0	9792	+3.1	11345
<u>ST ANDREWS</u>						
CITY CHURCH- BUENOS		146		73	-50.	
METRO-BUENOS AIRES				(75)		
SAN ANTONIO DE PADUA		20		26	+30.	
OLIVOS-ST ANDREWS		295		311	+5.4	
PARANACITO				(50)		
QUILMES		36		29	-19.	
TEMPERLEY		128		133	+3.9	
BELGRANO		29		25	-14.	
TOTAL		654		722	+10.	

THEOLOGY COMMITTEE REPORT

The permanent Committee on Theology met November 20-21, 1992 and again April 30-May 1, 1993 at the denominational offices in Detroit. We experienced considerable turnover in the composition of the committee between meetings. Teaching Elder J. Richard de Witt accepted a call to Seventh Reformed Church (RCA) in Grand Rapids and has transferred out of the EPC. Ruling Elder Vernon Robinson and his wife accepted a call to work with New Tribes Mission in Papua, New Guinea. At the request of the chairman, these slots were filled by the COA in order that the committee could carry on the work before us. The COA appointed Teaching Elder Michael Glodo and Ruling Elder James Russell. Ruling Elder Ken Roberts was unable to attend our meeting in November due to the death of his mother, which further disrupted our work.

However, despite these disruptions, the committee continued its work and was able to make good progress. Since the matters before us are numerous and weighty, we have decided, in consultation with the Stated Clerk, to hold three committee meetings in the next Assembly year in order to advance our work. We will meet in September, January, and March. This will allow us the opportunity of research and writing between meetings to take maximum advantage of our times together.

Matters before the committee:

The following matters were referred to the committee by the 12th General Assembly or previous Assemblies:

1. **AIDS/HIV Preliminary Position Paper:** to continue work on the Preliminary Paper with the goal of recommending a final position paper;
2. **Marriage and the Family:** to develop a preliminary position paper, or a series of papers on marriage, the family, and related issues;
3. **Children and the Lord's Supper:** to prepare a paper providing guidance to the churches on the subject of young children and their participation in the sacrament of communion.

One item was referred to us by the Committee on Ministerial Vocation:

4. **Reformed Reading List:** to offer recommendations for a reading list to help prepare ministers coming into the EPC from non-Reformed backgrounds.

In addition, we took on three items of "housekeeping":

5. **Position Paper on Homosexuality:** review in light of Preliminary Position Paper on AIDS/HIV;
6. **Review of existing position papers:** review all existing papers to insure they are up to date and consistent with each other;
7. **Preliminary Position Paper on Capital Punishment:** review of this paper, which has never been brought back to the Assembly for final approval.

1. AIDS/HIV

Ken Roberts was absent from the November meeting, and as he has been the one spearheading our work on this paper, we were not able to make as much progress as we would have liked. We did review the input we received to date from around the denomination, and discussed possible refinements deemed helpful before we would

present a final version to be approved as a position paper.

Through our consideration, we were able to come to a solid consensus which was finally expressed in terms of a "Pastoral Letter on Children and the Lord's Supper." A copy of this follows.

The committee makes the following recommendation:

Recommendation: That the 13th General Assembly adopt the Pastoral Letter on Children and the Lord's Supper as guidance to the churches on the subject of young children and their participation in the sacrament of communion.

4. **Reformed Reading List**

The committee considered this topic at both meetings and developed a list of recommendations which we have sent to the Committee on Ministerial Vocation. We do not consider this to be an exhaustive or definitive list, but it provides several helpful suggestions in each of the major categories on which ministerial candidates are examined. This should prove helpful to ministerial candidates coming from non-Reformed backgrounds in understanding more of the Reformed approach to these matters. The Ministerial Committee will now take responsibility for further action. A copy of the list follows.

The committee has no recommendation for the 13th General Assembly on the topic of the Reformed Reading List.

5. **Position Paper on Homosexuality**

We thought it was important to revisit our paper on Homosexuality in light of the new paper on AIDS/HIV. This paper was originally adopted by the Assembly in 1986. We were surprised to discover that there is no reference to AIDS/HIV in the Homosexuality paper at all.

After discussion, we have concluded that the paper ought to be revised to at least address the AIDS/HIV issue, and consideration should be given to whether other changes should be made to improve the way it addresses the current situation. Ken Roberts will again take a lead on this. We hope to have any revision ready at the same time that we will bring forward a revised AIDS/HIV paper so that the two may be considered as a package.

The committee has no recommendation concerning the Position Paper on Homosexuality for the 13th General Assembly.

6. **Review of existing position papers**

Vern Robinson performed an initial review of existing position papers which we then discussed at our April meeting. Our goal was not to consider changing our theological position but to insure that the papers did not contain anachronisms and that they were consistent with one another. The decision to rework the Homosexuality paper was a result of this review. In regard to the other papers, we concluded:

- **Ordination of Women:** needs no work at this time;
- **Value of and Respect for Human Life:** basically satisfactory, although we may want to consider providing more Scriptural support;

- **Abortion:** mostly satisfactory, but we need to do more review of the portion concerning legislation and law.

We will continue to consider how we might strengthen the Human Life and Abortion papers in the next year, as time permits.

The committee has no recommendation to make to the 13th General Assembly regarding our existing position papers.

7. **Preliminary Position Paper on Capital Punishment**

This paper was originally adopted several years ago and has not yet been brought back to the Assembly for final approval and upgrading to the status of full position paper. As we reviewed it in preparation for recommending its adoption by the Assembly, we concluded that it needs significant revision before we could make such a recommendation.

While we are in basic agreement with the conclusions of the paper, it is our belief that the position should be argued more on Scriptural grounds than the current paper does. Tony DeOrio drafted an initial rewrite which we discussed at our April meeting. Based on this discussion and any written input sent to him, Tony will write another draft which will be discussed in September. We hope this will be ready for the 14th General Assembly but in the meantime, *the committee has no recommendation for the 13th General Assembly regarding the Preliminary Position Paper on Capital Punishment.*

The committee elected RE Philip Tiews to serve as chairman for the next Assembly year. The committee has had the pleasure of drawing close to one another as brothers in Christ while we have worked at the tasks before us, and have experienced the grace of God in our work. We want to express special appreciation to Dick de Witt and Vern Robinson for their wisdom wit, and warmth during their years on the committee. They will be missed, but we pray for the Lord's strengthening for the new labors He has set before them. We look forward enthusiastically to the challenges which still lie before us. Thank you for calling us to serve the EPC in this way.

The committee:

Philip H. Tiews, RE, Chair
 Anthony DeOrio, TE
 Kenneth Roberts, RE
 Vernon Robinson, RE (resigned 2/93)
 J. Richard de Witt, TE (resigned 2/93)
 James Russell, RE (appointed by COA 4/93)
 Michael Glodo, TE (appointed by COA 4/93)

PASTORAL LETTER ON CHILDREN AND THE LORD'S SUPPER

The permanent Committee on Theology issues this pastoral letter to the General Assembly in response to its request for guidance on the subject of young children and their participation in the sacrament of the Lord's Supper.

Administration of and participation in the sacrament of the Lord's Supper must be done in accordance with Scripture as expressed in the **Westminster Confession of Faith**, chapters 27 and 29, the **Westminster Shorter Catechism**, questions 96 and 97, and the **Westminster Larger Catechism**, questions 168 through 177.

The history of the Reformed tradition on this matter is fairly clear that young children have not been admitted to the Lord's Supper. However, the early church until the twelfth century did permit the practice. In recent years, greater interest has developed among the Reformed denominations in allowing such to participate.

It is the conclusion of this committee that Scripture, as explained by our confessional standards, permits only those who are of faith in Christ to participate in the Lord's Supper. Further none who are of saving faith in Christ are to be prevented from it (WLC 173). Those who do participate must be able to discern the nature of the sacrament (WLC 170, 174), must prepare themselves for worthy participation (WLC 171, 173) and be able to engage in self-examination at the time of and following participation (I Cor. 11:26-30, WLC 175).

The session of the church is charged with the responsibility to discern the credibility of the profession of those who wish to participate in the Lord's Supper, regardless of age. This is explained in the **Westminster Larger Catechism**, #173.

- Q. May any who profess the faith, and desire to come to the Lord's Supper, be kept from it?
- A. Such as are found to be ignorant or scandalous, notwithstanding their profession of the faith, and desire to come to the Lord's Supper, may and ought to be kept from that sacrament, by the power which Christ hath left in his church, until they receive instruction, and manifest their reformation.

The advice of this committee is that, though a local session is not required to admit young children to participate in the sacrament of the Lord's Supper, it may permit them if the following criteria are met:

1. The child has been administered the sacrament of Christian baptism.
2. The child presents a credible profession of faith as determined initially by his or her parents, and determined ultimately by the session of the church.
3. The child is able to evidence to the session a basic understanding of the nature of the sacrament as it is set forth in the Scriptures and in the Constitution of the Evangelical Presbyterian Church.

The session must still continue to exercise diligence in its covenant responsibilities toward those children who are admitted to the Lord's Supper. The session may or may not choose to admit the child into active membership at that time.

REFORMED READING LIST
PERMANENT COMMITTEE ON THEOLOGY
4/30/93

Theology

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- Murray, John. *Redemption Accomplished and Applied*. Grand Rapids: Eerdmans, 1955.
- Packer, J.I. *A Concise Theology*. Tyndale House: Wheaton, Illinois, 1993.
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Sacraments

- Bromiley, Geoffrey W. *Children of Promise*. Grand Rapids: Eerdmans, 1979.
- Murray, John. *Christian Baptism*. Philipsburg, New Jersey: Presbyterian and Reformed Publishing Co., 1980.
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- Osterhaven, M. Eugene. *The Spirit of the Reformed Tradition*. Grand Rapids: Eerdmans, 1971. [OUT OF PRINT]
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- Southern Reformed Theology*. Grand Rapids: Baker Book House, 1989.

Office of Minister

- Baxter, Richard. *The Reformed Pastor*. Edinburgh: Banner of Truth, 1979.
- Bridges, Charles. *The Christian Ministry*. Edinburgh: Banner Of Truth, 1976.
- Dabney, Robert L. *On Preaching*. Edinburgh: Banner of Truth, 1979.
- Lloyd-Jones, D. Martyn. *Preachers and Preaching*. Grand Rapids: Zondervan, 1972.
- Stewart, James S. *A Faith to Proclaim*. New York: Scribner's Sons, 1946. [OUT OF PRINT]
- Stewart, James S. *Heralds of God*. New York: Scribner's Sons, 1953. [OUT OF PRINT]
- Witherow, Thomas. *The Apostolic Church: Which Is It?* Glasgow: Free Presbyterian Publications, 1983.

WOMEN'S MINISTRIES COMMITTEE REPORT

The permanent Committee on Women's Ministries met twice over the last year: October 19-21, 1992 and March 15-17, 1993. Significant actions or discussions are listed by topic.

General Assembly 1993

The committee planned the women's program for the 13th General Assembly (1993) taking place in Aurora, Colorado June 25-28, 1993. Schedule of the program is this:

Friday, June 25: 10:00 a.m. - 12:15 p.m.
Program featuring Kathleen Hart and Sharon Morris
12:30 p.m.
Pastors' Wives Luncheon

Saturday, June 26: 7:30 a.m.
Breakfast for permanent committee
and presbytery chairmen
10:45 - 11:30 a.m.
Women's Ministries Program
12 Noon:
Women's Luncheon with Elena Bogdan, speaker
2:45 - 5:00 p.m.
Workshops:
Radical Relationships (Meri MacLeod)
Leadership Building (Susan Nash)
Heart-to-Heart (Karen Vogler)

Monday, June 28: Morning (specific time to be determined)
Women's Ministries Prayer and Encouragement Groups

The Women's Ministries booth will feature the 1993 Faith Focus, the 1994 study book recommendations, and the EPC Women's Conference.

1993 EPC Women's Conference

The Conference is to be held July 15-18 in Nashville, Tennessee with the Central South Presbytery sponsoring the event. The theme of the conference is "Sing and Make Music in Your Heart to the Lord." Conference is to include three tiers of speakers:

Keynote speaker: Patsy Clairmont (will speak four different times, including Sunday worship)

Seminar speakers: Dorie Van Stone, Joanne Wallace, Pat Clary (each will speak once on Saturday)

Workshop leaders: Anne Blackley - *Ministries Fair*
Linda Letizia - *Music and Arts in the Church*
Charmaine Yoest - *Political Involvement and Ministry*
Karen Bonstead - *Stress and Depression*
Pat Wilson - *How to Study the Bible*

Jacqueline Edmonds - *Marriage*
 Tracy Prouty - *Identifying Needs and Setting Project Goals*
 Beth Gordon - *Financial Planning*
 (each will conduct workshops twice on Friday)

In addition, Anne Downing is to give a musical concert on Saturday evening, and Susan Werner and Annette Burkhart will lead times of worship through music. A communion service will be held Sunday morning, with the Moderator of the EPC presiding.

The committee is pleased with the opportunity presented by this conference. The workshops are being conducted by EPC women from various presbyteries. The other speakers are from outside the EPC.

Scholarship money is available for missionaries, for women from our presbytery in Argentina, and for representatives from the Associate Reformed Presbyterian Church.

Planning for the 1995 EPC Women's Conference

The committee has voted that the Midwest Presbytery will host the 1995 conference. The committee expressed its desire to pursue a more retreative location, perhaps even a college.

Possible speakers were enumerated with Margaret Jensen and her daughter heading the list.

Bible Study Recommendations for 1994

The committee recommended the following books for Bible study for 1994:

Old Testament: **Restored in Ruins** (Nehemiah) by Vicki Lake

New Testament: **Spice Up Your Life With Joy** (Philippians) by Sandy Petro

Topical: **Grace to Go On** by Jill Briscoe

Committee recommended that these books be promoted and available at the General Assembly and at the EPC Women's Conference. Another list of supplemental books will be available.

Faith Focus 1993 Update

The committee in its October meeting charged Donna Alberta, Staff Associate for Women's Ministries, with the responsibility of arranging the production of a video promoting the 1993 Faith Focus project for the ministry center of Peace Arab-American Ministries (PAAM) in Dearborn, Michigan. An excellent video was produced and a copy sent to each presbytery. Donna has also produced a very attractive Faith Focus bulletin insert for promotional purposes, which has been sent to all the churches.

During its March meeting, the committee visited Ward Presbyterian Church for a Women's Ministries dinner featuring PAAM's Director, Stephen Kelley, and his wife Belinda, and a presentation about this Faith Focus ministry.

To date, monies collected for 1993 Faith Focus total \$6,908.

Planning of 1994 Faith Focus

The committee made a recommendation for the 1994 Faith Focus, contingent on positive action at the 13th General Assembly. If approved, our goal will be \$25,000 for the building of a library or other building for the Bible Institute in Romania.

Future Development of Faith Focus

A general philosophy of Faith Focus has been discussed for the last several meetings in order to give the selecting of projects some direction. The committee has felt uncomfortable

with the high degree of research necessitated by selecting projects it can wholeheartedly support within the EPC. The committee noted the request proposals from the various committees and areas of ministry in the EPC for a project within its domain. This method would allow Women's Ministries an opportunity to help build the church at large.

Presbytery Development

The committee put forth (below) a recommendation for action at the 13th General Assembly to strengthen women's ministries at the presbytery level. In addition, the committee members each took responsibility to call all the presbytery chairmen to encourage them and find out how to be of help. The problem of communication breakdown was discussed in detail.

General Assembly Development

The committee is continuing to work on job definitions and guidelines governing the various areas of responsibility. These will be collected into a policy manual.

Woman to Woman

The Women's Ministries newsletter, *Woman to Woman*, has appeared three times since its inception. It has received wide popularity, but there still seems to be a problem with the actual distribution at the local level.

Committee chairmanship

The present chairman, Susan Nash (Class of 1994), has been confirmed to serve as chairman for 1993-94.

RECOMMENDATION: In pursuit of facilitating the development of EPC Women's Ministries on the presbytery level, *it is recommended that each presbytery recognize its Women's Ministries Committee as a permanent committee of that presbytery, and that the chairman of this committee be a full member of the Coordinating Council (or its equivalent) of that presbytery.*

The Presbytery Women's Ministries Committee shall have the duty to help develop and encourage women's ministries in each congregation of the presbytery. It shall offer support and assistance through ministry workshops, leadership training program, and publicity and communications. Where possible, the committee shall sponsor and promote presbytery women's ministries meetings. In addition, it shall seek to relate the programs of particular congregations, and of the presbytery to the denominational objectives of EPC Women's Ministries. The work of this committee shall be funded in the presbytery budget.

Rationale: Women's Ministries at the presbytery level is currently at various states of development. Some presbyteries are highly organized, while some do not have even a chairman. Some chairmen have voice and vote in their presbytery's council; others do not. It is the conviction of the Assembly Committee on Women's Ministries that future growth and development of women's ministries on the presbytery level can best be served by action of the General Assembly, which will encourage uniformity from presbytery to presbytery.

Respectfully submitted,

Susan Nash, Chairman
Women's Ministries Committee
June, 1993



**REPORT TO THE
13TH GENERAL ASSEMBLY
EVANGELICAL PRESBYTERIAN CHURCH
FROM THE
DIRECTOR OF WOMEN'S MINISTRIES**

Since its beginning as a Task Force in 1986, EPC Women's Ministries has experienced continuous and dynamic growth. Every aspect of this ministry has been progressing through an adolescent stage of the maturing process — feeling awkward in its relationship to the rest of its EPC world, searching for identity and acceptance from peers, yet pressing inexorably forward toward confidence and adulthood!

This has been a tremendous year in that growth cycle. The Committee on Women's Ministries has re-examined and refined the purpose and goals of EPC Women's Ministries. The four-fold mission of Women's Ministries is to:

- * *clearly communicate to every woman in the EPC her status as an image-bearer of God, affirming her dignity, worth and giftedness, challenging her to cultivate her personal relationship with Jesus Christ through Bible study, prayer, fellowship and service within His church*
- * *provide opportunities for women to discover their unique spiritual giftings and encourage the unleashing of those gifts within the nurturing environment of the body of Christ, that she may impact her family, friends, community, workplace and world for the Kingdom of God*
- * *resource the local church and the presbyteries with information, ideas, encouragement and support for doing the work of God through the ministry of women*
- * *promote the blessings and benefits of our denomination and the presbyterian connectionalism we enjoy; practical expression of this connectionalism is embodied in the philosophy, planning and programming of EPC Women's Ministries*

Publication of *Woman to Woman*, the news journal of EPC Women's Ministries has greatly facilitated these goals. Our objective has been to distribute these through the local congregation to every woman in every EPC church — regardless of whether or not she views herself as part of "women's ministries".

Communication is the single most significant problem we face. Getting information into the hands of our women helps us to educate, inform, inspire and challenge them!

Visitation to each of our EPC Presbyteries (St. Andrew's excepted) was an objective of this office from its creation in September, 1991. That goal was achieved with my recent trip to the Southeast Presbytery. These in-person visits have helped me tremendously in assessing the strengths and needs of Presbytery Women's Ministries, while acquainting me with the unique "personality" of each presbytery. Our intention now is to focus on providing leadership training and development strategies at the Presbytery level. This will serve our interests in having uniformly active Women's Ministries Committees functioning in that court of the church.

Our Faith Focus project has been greatly enhanced this year by the production of a promotional video tape. Information / promotional packets were developed and distributed to every EPC church. Supplemental bulletin inserts were supplied to every church in April, 1993 to help increase awareness and participation levels. The project and financial giving history of this annual mission thrust were highlighted on the insert. Women's Ministries is doing a valuable and commendable work in this area! The Committee on Women's Ministries is presently evaluating the scope of its Faith Focus project selection (possibly looking to include EPC denominational enrichment projects), and ways to strengthen promotional campaigns.

Our bi-annual National Women's Conference has required considerable planning, time and financial resources, and promises to be an outstanding event in the life of the EPC. A Conference Scholarship Fund has been established to give financial assistance to English-speaking women from foreign EPC churches, full-time missionaries, and representatives from eligible fraternal organizations and agencies. These funds will enable several women from St. Andrew's Presbytery to attend this year's conference in Nashville.

Women's Ministries continues to place emphasis upon the study of Scripture as the basis for all effective ministry. Accordingly, annual recommended resources are given for Old Testament, New Testament and topical study. Once again, the opportunity for practical expression of connectionalism is encouraged in this way.

Women's Ministries General Assembly programming is designed to capitalize on this annual connectional event by equipping EPC women for ministry through information sharing, specialized workshops, and general sessions featuring notable guest speakers. Our primary (and long-range) goal is to solicit and encourage representation from every EPC church! A secondary goal is to increase awareness levels and heighten credibility within the denomination.

Why have a church or denominational emphasis on women's ministries, anyway? My ability to articulate an answer to that question has been the focus of my personal enrichment and study this year.

In their helpful book, *Women's Ministry Handbook*, Carol Porter and Mike Hamel state: "Churches should grow. Growth can be divided into several overlapping categories. *Biological growth* comes when the children of believers become believers themselves. *Evangelistic growth* comes when someone other than a child of a member becomes a new believer. *Transfer growth* occurs when a family or individual starts attending. The fourth type of growth is *growth in spiritual maturity* — the natural result when a believer is fed nourishing food. Women's ministries can contribute to growth in each of these areas."

I would emphatically agree and argue that Women's Ministries has a central role to play in the future growth of the EPC. Because women are very relational people, reaching out to others comes very naturally. Coupling that instinct with Christian love, spiritual gifts and the encouragement of church leadership, great things can happen!

EPC Women's Ministries wants to help foster an environment in each woman's heart and in local church body that will promote inward maturity and outward ministry for women. As the EPC Director of Women's Ministries, my ongoing desire is to be used by God to help share and shape this vision!

I continue to enjoy the fellowship of an outstanding and supportive General Assembly staff, and look forward to future service within our wonderful denominational family. I am indebted to my husband, Richard, for his precious encouragement and endless patience in juggling our schedules to making it all work!

And most of all, I praise my Lord and Savior Jesus Christ for his faithfulness and mercies, which flow into my life daily!

Your sister and His,



Donna Rae Alberta
Director of Women's Ministries

WORLD OUTREACH COMMITTEE REPORT

Chairman's Report

May 1993

The World Outreach Committee (WOC) has met twice since the last General Assembly (September 10-12, 1993, and February 18-20, 1993). The current members of the WOC are:

Lynn Caldwell	Arnold Lindseth
Bud Carrier	Gene Kissinger
Keith Finley	Perry Mobley, Chairman
Jim Foote	Sam Rowen
Don Giesmann	

This has been an exciting year in World Outreach. We have seen the Lord move in wonderful and powerful ways as He leads us in proclaiming the Good News of God's grace in Jesus Christ in ministering in the lives of people and in establishing the church.

This past year we have been involved in many activities, including:

- The expansion of our missionary personnel. Seventeen new missionaries have been received since the last General Assembly.
- Doug and Linda Thompson have returned from France and have begun their new work with Faith EPC in Rochester Hills, Michigan.
- We are continuing our search for the Director of World Outreach. Bill Read will retire July 1, 1993. We have employed Rev. Carlton Baker to serve in the World Outreach Department as Staff Associate in the interim.
- We have established a rapid deployment team for short-term mission work in Siberia. If this proves successful, it can be used as a model for other areas in the world as opportunities occur.
- We have continued our oversight and support of the work with St. Andrews Presbytery and other work in Argentina.
- We are fulfilling our commitment to the IPB (Presbyterian Church of Brazil) through the JCM (Joint Committee on Missions).
- We are breaking new ground in our Urban/Ethnic ministry as we continue to work with the Military Avenue EPC in Detroit and with World Impact.

Our current EPC missionaries are:

Missionary	Agency	Location
1. Antonucci, Rob & Iris	Frontiers	Central Asia
2. Bogdan, Elena	EPC	Romania
3. Burns, Dan & Catherine	Frontiers	Central Asia
4. Deibler, Ellis & Katherine	Wycliffe	US
5. Emery, Jim & Gennet	MI	US
6. Foote, Jim & Sally	EPC	Siberia
7. Grimaldo, David & Marijane	EPC	US
8. Haines, John & Margaret	Arab World Ministries	France
9. Johnson, Jan	EPC	Romania
10. Livingstone, Greg & Sally	Frontiers	Muslim World
11. Marshall, David & Ruann	OC International	Taiwan
12. McCurry, John & Carlene	Frontiers	Arab Gulf

13. Meeks, Chris	ARP	Mexico
14. Mindling, Tim & Karen	Interserve	Central Asia
15. Muir, Phil & Margaret	Wycliffe	US (Kenya '93)
16. North, Tim	SIM	Niger
17. Padgett, Leroy & Kathy	EPC	Romania
18. Robles, Marcelo	EPC	Argentina
19. Robles, Miguel & Azucena	EPC	Argentina
20. Sparling, Bud & Carol	YFC	US
21. Trapp, Brenda	Frontiers	England
22. Walker, Dave & Deb	OC International	Japan
23. Williamson, Andy & Rosemary	SIM	Ethiopia '94

Recommendations to the 13th General Assembly

- The following candidates approved by the WOC be commissioned at the 13th General Assembly:
 Bud and Carol Sparling
 Elena Bogdan
 Chris Meeks
 Andrew & Rosemary Williamson
 Leroy and Kathy Padgett
 Jan Johnson
- That the cooperative agreement between the EPC and the following agencies be approved:
 Youth for Christ
 World Impact
 United World Mission
- That the EPC accept Literacy and Evangelism International as an approved agency.
- That GA authorize the WOC to guarantee the Church Loan Fund to Marcelo Robles and Rev. and Mrs. Miguel Robles (Argentina) in the amount of \$50,000, if the Church Loan Fund Committee approves the application.
- That the EPC exempt nationals serving as EPC missionaries from the EPC pension plan.
- Overture 92-A be rejected as unnecessary because the current language is sufficient.
- The World Outreach Missions Manual be amended to include the following policy which was adopted by the WOC at its February 18-20, 1993, meeting:

"Policy Regarding Actions to be Taken
 by Evangelical Presbyterian Church Missionaries
 During Periods of Civil Unrest,
 Terrorism, Imprisonment or Expulsion
 from their Host Country

We all recognize that there have been periods in world history and there are and will be times when our lives and property may be at risk. Our missionaries and their families are fully aware that they are under God's protection; they understand the dangers and trials which they may face and after prayerful consideration they have accepted God's challenge and God's call to minister outside of the United States. While we acknowledge God's sovereignty in our lives, we must also acknowledge our fears and frailties. We urge our missionaries, when the appropriate time arises, to

seek the counsel of: the U.S. Embassy in their host country; their fellow team members; local Christians to whom they are ministering and the sending agency or the Director of World Outreach as to possible options.

In times of civil unrest, our missionary must respond in a reasoned manner and be able to evacuate quickly with a minimum of personal property; after reaching safety, our missionary should contact the sending agency and the Director of World Outreach for instructions.

In the event of terrorism, kidnapping or imprisonment by the host government, our missionaries understand that negotiation, including the paying of ransom, is not feasible nor appropriate; however, the proper authorities in the host country and the U.S. Government must be notified immediately. Every effort will be made to secure the release of our missionary and their family. Unless publicity would prejudice the efforts, all members of Evangelical Presbyterian Churches will be advised of the efforts and encouraged to pray for their safety and their return.

In the event of expulsion by the host government, our missionary and their families should proceed to the nearest safe haven and contact their sending agency and the Director of World Outreach for instructions.

Our missionary should have a local Christian trained and ready to assume as many duties of the ministry as are practicable and to turn over to the local Christian for safe-keeping any remaining personal property of the missionary as may be practicable, because the missionary may need to evacuate or may be expelled with little advance notice.

8. That the 1993 Benevolence Askings be reopened to include:

- a. \$40,000 for start up expenses for a cooperative work with World Impact in the Military Avenue neighborhood of Detroit.
- b. \$10,000 for the Siberian Project
- c. \$4,000 for the Romanian Project

9. That the following Benevolence Projects be approved for 1994:

- a. \$20,000 for the Siberian Project
- b. \$6,500 for the Romanian Project
- c. \$92,000 for Argentina as follows:

1. Leadership Development	\$10,000
2. Mission Director/Field Office	\$35,000
3. Pastoral Sustenance	\$12,000
4. Leadership Training: Logoi Training	\$15,000
5. Church Planting	<u>\$20,000</u>
TOTAL	\$92,000

d. \$150,000 for Brazil as follows:

1. Scholarships		\$40,000
A. Lopes	\$20,000	
Mauro Fernando Meister	\$20,000	
2. Foreign Missions		\$45,000
Guyana	\$20,000	
Angola	\$8,000	
Paraguay	\$7,000	
Bolivia	\$10,000	
3. National Missions		\$65,000
Vehicles	\$12,000	
Tocantins	\$35,000	
Para	\$18,000	
	TOTAL	\$150,000

e. \$40,000 for Military Avenue - World Impact in Detroit

f. \$6,000 for Appalachian Project

g. \$10,000 for Muslim Team Development

10. That the GA reduce by 50% the Brazilian "National Missions" request of \$65,000 for 1994.

Respectfully submitted,

Perry Mobley, Chairman
World Outreach Committee

DIRECTOR OF WORLD OUTREACH POSITION DESCRIPTION

I. **Title of Position:** Director of World Outreach

II. **Purpose:** The Director of World Outreach shall be the person responsible for implementing the program and policies of World Outreach Committee in pursuit of the goals for mission adopted by the General Assembly of the Evangelical Presbyterian Church.

III. **Responsibilities and Functions:**

A. General Assembly/Presbyteries/Churches

1. Promote the foreign mission program of the denomination throughout the EPC.
2. Resource the presbyteries and their churches with appropriate materials, people, and programs for mission awareness, program and policy development and committee training.
3. Encourage local churches and presbyteries to support world missions.
4. Present the foreign mission endeavors of World Outreach to General Assembly annually.

B. Committee on World Outreach

1. Implement the vision, policies, plans, and programs of the World Outreach Committee.
2. Resource the World Outreach Committee with plans and ideas to enhance our foreign mission program, including the budget process.
3. Administer the worldwide mission of the denomination.
4. Serve as liaison with denominational and mission agencies with cooperative agreements.

C. Ministry Personnel: Missionaries

1. Encourage EPC missionaries in their local planning and fund-raising and provide strategies for achieving approved goals.
2. Manage the World Outreach personnel process, including application, selection and missionary care.
3. Provide oversight for continuing education and the annual compensation review for EPC.
4. Develop and manage programs for short-term mission exposure and experiences.

D. Recruitment: Missionaries in Local EPC Churches

1. Encourage mission recruitment on the local church, presbytery, college and seminary levels, in light of the World Outreach Master Plan.
2. Counsel and process mission candidates and guide their preparation for ministry in accordance with the World Outreach Master Plan.

E. Financial Support

1. Represent, promote and raise support for the financial needs of World Outreach through EPC presbyteries, churches, individuals and other supporting agencies.

F. Research and Development

1. Maintain an informed status of contemporary research on the mission of the Church worldwide.

G. Administrative Staff and Office

1. Supervise assigned support staff.
2. Evaluate the support staff performance.
3. Monitor the foreign missions income and disbursements.
4. Develop office systems to carry out the work of foreign missions.

H. Planning and Implementation

1. Report periodically to the World Outreach Committee on the achievement of stated objectives.
2. Generate and stimulate creative thinking on worldwide missions throughout the EPC.

IV. Relationships

- A. The Director of World Outreach is selected and called by the Committee on Administration of the General Assembly in consultation with the World Outreach Committee for a three-year term, subject to renewal for additional terms.
- B. The Director of World Outreach is responsible on behalf of the World Outreach Committee for the achievement of the World Outreach Master Plan.
- C. The Director of World Outreach is operationally accountable to the Committee on Administration through the Stated Clerk.
- D. The Director of World Outreach is an ex-officio member of the World Outreach Committee with voice but no vote, and is expected to attend the stated meetings of the Committee on Administration and may speak to matters relative to his office.

**QUALIFICATIONS OF CANDIDATE
FOR
DIRECTOR OF WORLD OUTREACH
EVANGELICAL PRESBYTERIAN CHURCH**

THE ACCEPTABLE CANDIDATE:

Has a personal relationship with Jesus Christ, a commitment for the worldwide mission of the church, and exhibits the following:

ESSENTIAL BELIEFS:

Has a Reformed theological position (Westminster Confession)
Believes in the EPC Essentials of the Faith

PROFESSIONAL STRENGTHS:

Has

- a sound theological and missiological foundation record of success
- demonstrated management skills (planning, leading, organizing, evaluating)
- demonstrated ability to counsel and resolve conflicts willingness to initiate networking among other mission agencies

Is

- ordained (transferable, if not EPC) or willing to consider ordination, or a member of an EPC congregation (or willing to join)
- an able Biblical speaker and teacher
- comfortable with EPC diversity
- committed to lay mobilization
- a nurturer and an enabler of staff
- willing to pursue further educational achievement
- conversant with contemporary missiology

PERSONAL QUALITIES:

Has

- a shepherd's heart
- teachable attitude
- worldwide perspective
- heart for missions/evangelism/stewardship
- humble spirit and is a team player
- a confident leadership style
- a supportive family

Is

- in agreement with the purpose and directional statements of World Outreach as expressed in the World Outreach Master Plan (see attached)
- a mature leader with vision
- a person with high energy
- a self starter
- in good physical and mental health

World Outreach Missionaries
 Robert and Iris Antonucci
 Serving with FRONTIERS
 Central Asia



Rob and Iris are missionaries with Frontiers. They began their term in Central Asia in October '92 to minister to unreached Muslims with the goal of church planting. In April '93 they were able to move into their original target country to live. Rob has now begun work with the IAM Noor Eye Hospital as an administrator for the out-patient clinics and the hospital. Iris is teaching English at the clinics to the medical staff as well as helping in the pharmacy.

Robert committed his life to Jesus Christ as his Lord and Savior as a young adult. He received his BA in Psychology from the University of Delaware in 1987. In 1988, he joined the Caleb Project after spending a summer overseas working with Muslims in Indonesia. He worked with the Caleb Project

mobilizing Christians to go into world missions for three years, and met his wife Iris during this time. Robert began studying for his MA in World Christianity at the Denver Seminary in the fall of 1991.

Iris received Christ as her personal savior when she was a young child. She was raised as a child of missionary parents in Mali and Ivory Coast, West Africa, where her parents served for 14 years. Iris served as a short-term missionary for two years doing friendship evangelism among Muslims. She received her BA in Elementary Education from the University of Nebraska in 1985 and also studied at Grace College of the Bible in Omaha. She received her certificate for teaching English as a second language (TESOL) from the William Carey International University. During college, she had a wide variety of Christian ministry experiences -- music, teaching many age groups, leading prayer groups, and a youth group ministry. Prior to leaving for Central Asia to begin their missions work, Iris taught English to foreign students.

In their latest report, Rob and Iris inform us that they are doing well. They have a deep sense of the rightness of being where they are, and they are praising God for the opportunities they have to minister.

World Outreach Missionary

Elena Bogdan

Serving in Romania



Elena Bogdan has been appointed by EPC's World Outreach Committee to serve in Romania as an EPC missionary. Her goal is to develop an EPC denomination in Romania, through church planting and leadership training. Her responsibilities are to build and coordinate a missionary team in Romania that will train and assist nationals in the ministry of church planting.

Elena is a U.S. citizen, born in Romania. She became a Christian while she was still in Romania in 1980. Due to religious persecution, Elena escaped the country in 1982, and in 1983 she lost her husband under mysterious circumstances. While in Romania, Elena worked as an electrical engineer. After coming to the U.S., she received her Masters of Divinity degree from Denver Theological Seminary.

Early in her Christian life, Elena discovered her gift in evangelism and received God's call to share the

gospel in one of the neediest areas of Romania, called Oltenia. She led an underground missions group that traveled to Oltenia on weekends and vacations. This ministry led to her arrest and potential imprisonment for both her husband and herself and eventually to her escaping the country. During her training at Denver Seminary, Elena was working with international students, leading evangelistic Bible studies, prayer groups and outdoor activities. While she was doing her internship in Rome, Italy, Elena started a church among the Romanian refugees.

Upon her graduation, Elena worked in a church in Colorado, particularly overseeing the ministry of evangelism and discipleship. In 1990, after God opened the doors to Eastern Europe, Elena returned to the region of her call in Romania. In 1991 she started a church, a Bible Institute, and a Christian organization called "Emmanuel Evangelical Alliance", of which Elena is the president. Elena is a visionary, a strategizer, and a gifted evangelist. Her goal is to see an EPC denomination develop in the country of Romania.

World Outreach Missionaries
Dan and Catherine Burns
Serving with Frontiers
in Central Asia

Dan and Catherine Burns are EPC missionaries serving in Central Asia with FRONTIERS. They departed for the field in March 1993. Their goal is to establish vital, growing churches among the Muslims of the former Soviet Union. Their team seeks to develop relationships with ethnic Muslims while learning the Russian language. Their prayer is that many of these Muslim friends will become interested in the gospel through these relationships (and through your prayers). Their ultimate goal is to see God glorified through the establishment of many indigenous churches pastored by national believers.

Dan accepted Christ as a sophomore in high school through the ministry of Young Life. He was involved in Campus Crusade for Christ at Rice University and graduated in 1987 with a BA in Biblical Studies. He served as the Senior High Youth Director for First Presbyterian Church in Houston from 1987-1991. Dan graduated from Gordon Conwell Theological Seminary with an M. Div. in 1992 and was ordained in the EPC in January of 1993. He has short-term missions experience in Mexico, the Dominican Republic, Poland, Nigeria, and Central Asia.

Catherine accepted Christ in high school through the youth ministry of her local church. After her first year of college, Catherine made a commitment to live every day of her life for the Lord. She spent the next two summers in Switzerland with Athletes in Action, using athletics as a platform for sharing the gospel. Catherine graduated from Rice University with a BA in English in 1988. She also served in youth ministry at First Presbyterian Church from 1988-1991.

When Dan and Catherine were married in January of 1989, they made a commitment to serve the Lord overseas. Since then, the Lord has given them two children, Jackie (3-21-90) and Daniel (10-25-91). They are members of Christ EPC, Houston, Texas. Their prayer is that God will use their family to bring the gospel to the people of Central Asia during this pivotal moment in the history of this region.





World Outreach Missionaries

Ellis and Katherine Deibler
Serving with Wycliffe Bible
Translators in Waxhaw, NC

In 1954, the year following his marriage to Katherine, Ellis Deibler both received his B.D. from Fuller Theological Seminary and accepted a call as assistant pastor at what is now an EPC congregation, the First Presbyterian Church of Trenton, MI. Three years later Katherine and Ellis joined Wycliffe Bible Translators, accepting assignment in Papua, New Guinea. There they did linguistic, literary, and Bible translation work in the Alekano language until 1979.

In 1973 Ellis received his PhD in linguistics from the University of Michigan. Together the Deiblers finished translations of the New Testament in both the Alekano and Yaweyuha languages, as well as a panorama of the life of Christ in the Tokano language. Ellis became very involved in translation consultant work, serving as chairman of the translation department in the Papua, New Guinea branch (Wycliffe's largest) for many years.

Ellis later became an international consultant for Wycliffe, lecturing on or checking translations in a dozen countries, preparing helps for translators worldwide. Since 1980 he has been an Associate Translation Coordinator with his primary responsibility being that of teaching a course in the principles of translation to students preparing for service overseas. In addition, he has worked on various helps for translators, as well as completing a revision of the New Testament in the Alekano language.

In early '92, Ellis was invited to do a special linguistic workshop in one of the provinces of China. This was a first of this type of linguistic project for Mainland China. This opened the door for Ellis to accept the invitations coming from other countries in Asia. His expertise in linguistics enables him to assist other translators in their arduous linguistic efforts. He is now in Asia engaged in this essential ministry.

The Deiblers have 5 children.

World Outreach Missionaries

Jim and Gennet Emery
Serving with Missionary Internship
in Colorado



Jim and Gennet Emery grew up in Presbyterian churches. Jim was an engineering officer in the Naval Reserve at the end of World War II. Gennet graduated with a degree in education; Jim completed his work at Princeton. Following seminary they served a pastorate. Three years later they were commissioned as missionaries to Guatemala where they worked for 24 years.

In the early years, the Emerys were active in general evangelistic work, youth work, lay and ministerial training. They were also continually involved in new church development and in the development of the program of Theological Education by Extension (TEE). Jim participated in the Presbyterian Theological Seminary of Guatemala for fifteen years and served as a visiting professor at Fuller Theological Seminary in theological education and leadership development overseas.

Receiving his doctorate in education from Michigan State University, Jim was an associate of Alec Mackenzie and Association management corporation and government enterprises in Latin America.

The Emerys presently are EPC missionaries serving with Missionary Internship in their new headquarters in Colorado Springs, Colorado, where they teach and supervise missionary candidates as they learn to communicate and build relationships with people of other cultures. There are many changes and innovations being put in place at Missionary Internship. Jim and Gennet continue in this helpful ministry with new missionaries through the end of 1993.

Through the years, Jim has been involved in the Urban-Ethnic Program of MI where interns were needed in ministry in ethnic churches in Detroit. Both Jim and Gennet have been actively involved in inner city churches that are mixed ethnically, and these churches have been enhanced by their presence and ministry.

Jim and Gennet have two daughters and two sons. Jim is a member of the West Presbytery.

World Outreach Missionaries

Jim and Sally Foote
Serving in Siberia



Jim and Sally Foote were appointed by EPC's World Outreach Committee in February 1993 to be our short-term EPC missionaries to serve for 18 months in western Siberia. In June of 1992, the EPC's General Assembly directed the World Outreach Committee to develop a program for getting the EPC actively involved in evangelism and church planting in the former USSR and Eastern Europe. As part of the response to this mandate, World Outreach is sending short-term teams of pastors, Christian educators, and lay people from EPC churches to western Siberia in the summer of 1993, the fall of 1993, and the spring of 1994. Jim and Sally will be the mission mobilizers for this endeavor.

Jim and Sally have made three trips to western Siberia and have established many contacts with believers and non-believers throughout the Tyumen Region. The response to the Gospel

presentations in this area has been overwhelming with literally thousands of people expressing an interest in Christ, asking for Bibles, and requesting help in starting churches.

Their first trip to this area came about after Dr. Thomas Wang (President of the Great Commission Theological Seminary and Chairman of the AD2000 Movement) spoke at the Missions Conference of their home church, Cornerstone EPC in Brighton, Michigan. Dr. Wang asked Jim and Sally to return with him to Siberia in December 1991 to observe the situation there first hand. With encouragement from their Missions Committee and many Christian friends at Cornerstone, the Footes agreed to go.

Jim and Sally joined Ward Church in Livonia, Michigan, in 1980. They served at Ward in various capacities until 1986 when they joined the team from Ward which organized a daughter church (Cornerstone EPC) in Brighton. Sally has been serving as the treasurer at Cornerstone. Jim has been serving on the session as mission elder and is also a member of the World Outreach Committee of the EPC. They have three grown children.

World Outreach Home Missionaries

David and Marijane Grimaldo

Serving in Southwest Detroit

David and Marijane Grimaldo are EPC home missionaries ministering to the youth in southwest Detroit. They both grew up in the area. They were married in 1980 and have three children: Michael 9, Danielle 7, and Jacob 1.

Marijane accepted Christ as a child and David as an adult through co-workers. Living in their neighborhood in southwest Detroit they were aware of the hopelessness that surrounded the area, and God laid a burden on their hearts for the people. They felt a call to minister to the youth they saw hanging out on the street corners without much to do.

David and Marijane are members of Military Avenue EPC in Detroit. In 1989 Dave began full time missionary work with Detroit Metro Youth for Christ as a youth director, working with Military Avenue. David and Marijane have worked to build relationships with junior high and senior high unchurched teens in the Detroit area to present the gospel to them. They lead special events such as bike trips, camps, overnights, and work projects. To help the new Christians become grounded in the Christian faith and disciple them into a body of believers, they lead weekly Bible studies and conduct leadership training for these youth. Marijane has also ministered as Sunday School teacher and women's Bible study teacher as well as working with the food program at Military Avenue.

Through clubs, Bible studies, special events, and personal contacts, their goal is to spread the gospel to the unchurched teen and to disciple those who make commitments to Christ.



World Outreach Missionaries
John and Margy Haines
Serving with Arab World Ministries
in France

John and Margy are EPC missionaries working with Arab World Ministries in France. John was raised in Virginia. He came to know Christ at the University of Maryland. After engineering studies, he graduated from Columbia Bible College where God spoke to him about the Muslim world. In 1987 he obtained his Masters degree in Missions.

Margy comes from Maryland. After completing studies in Elementary Education at the University, where she was active in the InterVarsity group with John, she joined him at Columbia. They were married in 1962.

In 1964, they went to North Africa. Later they were assigned to France. John has been active in evangelism and participates in mission leadership. He and Margy often lead seminars for North African believers. They present Muslim awareness seminars for French Christians on a regular basis. They have done evangelism in youth teams in France and also make extensive Bible course follow-up/teaching trips into North Africa.

John and Margy are members of EPC's Fourth Presbyterian Church in Bethesda, Maryland.

They have two children, John and Joy, both married.



World Outreach Missionaries

Greg and Sally Livingstone

Serving with Frontiers in the Arab Muslim World

Greg and Sally Livingstone are EPC missionaries working with FRONTIERS supervising church planting efforts among Muslims in North Africa, the Middle East, Soviet Union, China, the Indian sub-continent, and Southeast Asia.

Greg heard the gospel and received Christ in Aspen, Colorado, where he was finishing high school. He then earned a Th.B, B.A. and M.A. at Wheaton College. He studied Islamics at the Near East School of Theology in Beirut, Lebanon, and earned his Doctorate in Missiology at Biola University's School of Inter Cultural Studies.

Sally, from a Presbyterian home, met Greg at Wheaton when she was a pre-med student. Together they helped launch Operation Mobilization's work in India. The Livingstones then formed and "coached" ministry teams in Lebanon, Iraq, Egypt, Yemen, and Libya before returning to the US. Greg was the North American Director of Arab World Ministries (NAM) from 1977 - 1982.

In 1982, the Livingstones moved to Pasadena, California to found a rapid deployment church planting agency which became FRONTIERS -- today over 300 missionaries serve on over 50 teams.

Greg and Sally are based at FRONTIERS' International Headquarters at Wycliffe Centre near High Wycombe, England. From this base, Greg is able to keep in touch with the teams of missionaries who are ministering in the Muslim world.

Greg and Sally have three children: Evan, David, and Paul. They were born in India, Germany, and Lebanon.



World Outreach Missionaries
David and Ruann Marshall
Serving with Overseas Crusades
Taiwan

David and Ruann Marshall are Evangelical Presbyterian Missionaries with Overseas Crusades. They began their service in Taiwan in July, 1985.

David and Ruann were married in 1975, during college days at Central Michigan University. David then taught high school biology and math for four years before the family headed east for David to attend Gordon-Conwell. For three years he served in Hampton, New Hampshire, and was ordained as an EPC pastor in 1985.

The focus of the Overseas Crusades team in Taiwan is "to disciple the nations by equipping nationals" and working through the local churches to assist in evangelizing and discipling others. During their first term of service, David and Ruann concentrated on four major goals: to obtain a good working knowledge of Mandarin Chinese; to make a good cultural adjustment; to develop relationships with Taiwanese church leadership and become established in a local church; and to become integrated with their team to discover God's place in ministry for them.

In their second term of service, which began in the summer of 1991, David is involved in a church planting ministry with nationals. The challenge is to use effective church planting principals and practices in a Taiwanese context and to assist other Chinese pastors in a cooperative program of church planting. David has a special assignment to teach in a Taiwanese private school where he discipless young people and challenges them for future Christian service.

David has completed an important trip through several areas of mainland China to document the existence of some of China's main people groups and their need for gospel proclamation and ministry.

The Marshalls have four daughters: Gloria, Brenda, Andrea, and Kelly.



World Outreach Missionaries
John and Carlene McCurry
Serving with Frontiers in the Arab Muslim World

APPENDICES

John and Carlene are missionaries with Frontiers. They have a desire to form a church planting team to work among Muslims in the Arab Gulf. They are now working in a country which does not grant missionary visas. Members of the future team have to enter the Gulf State through secular employment.

Their target is the indigenous Arab people of the region. These people have never had a church, nor even an opportunity to hear the Gospel in a way they can understand. As a team is formed, it will be committed to long-term work in the region, living amongst the Arab people, presenting the Gospel, not just in culturally relevant words, but also in lifestyle. Their goal is to see vital, worshipping, growing congregations of Arab Muslim converts established. As the future team leader, John will be responsible to recruit team members, provide vision, develop strategy for the team, and to ensure team needs are met while on the field.

John and Carlene came to Christ early in their lives and spent several summers in Mexico. They traveled, studied, and ministered in Pakistan, India, Kuwait, Bahrain, Yemen, Egypt and Jordan. John has a Bachelor's degree in Anthropology from UCLA and a Masters degree that enables him to teach English as a second language.

This young couple has willingly responded to a burden they feel God has placed on their hearts to take the gospel to Arab Muslims who live in the Arab Gulf. Everything they have done so far has become stepping stones to achieve this great goal of ministry in this part of the world. They left in January 1992 to begin their missionary work among the Muslims in this area along the Arab Gulf.

John and Carlene have two children: Caleb John, born September 6, 1991, and MacKenzie Marie born November 17, 1992.



World Outreach Missionary

Chris Meeks

To Serve in Mexico with the Associate Reformed Presbyterian Church



Chris Meeks is an EPC missionary and will be serving in Mexico under the auspices of the EPC and the Associate Reformed Presbyterian Church World Witness. He will be involved in evangelism and church planting in the cities of San Luis Potosi and Guadalajara of the "Altiplano" region, which is located in the central part of Mexico.

Chris grew up in a Christian home where he heard of the love of Christ at an early age. As a result, at the age of 8, he received Jesus as his Lord and Savior. At the University of Kansas, he became involved with Campus Crusade for Christ and spent a summer in Hawaii on one of Crusade's summer projects, participating in beach evangelism. It was during this summer project that Chris received his call into the ministry. After graduating in May of 1988 with a BS in Business Administration, he began his theological and missiological training at Reformed Theological Seminary in Jackson, Mississippi. He graduated with a Master of Divinity in Missions in 1991.

Chris has short-term missions experience in Amsterdam, Holland, and Argentina. In the Spring of 1989 the Lord directed his attention to Latin America. Chris desires to proclaim the Good News of Christ among the Spanish speaking people of Central and South America through the means of drama and open air evangelism. He has completed his language learning at the Spanish Language Institute in San Jose, Costa Rica, and now is ready to serve the Lord in Mexico.

Chris will be laboring to establish different mission churches within the "Altiplano" region and to help prepare nationals to pastor these churches.



World Outreach Missionaries

Tim and Karen Mindling
Serving with Interserve in Central Asia

Tim and Karen are EPC missionaries who are working with Interserve among Muslims in Central Asia.

Tim was raised in a Christian home, but his faith in Jesus Christ really grew in obedience and discipline while a student at Hope College in Holland, Michigan. Tim has a BA in Business Administration and a M. Div. degree from Gordon Conwell Theological Seminary. Tim's call to missionary work has been confirmed by two overseas mission trips. On one of these trips he met Karen, his future wife.

Karen accepted Jesus Christ as Savior and Lord at age 19 while attending nursing school. She was confronted by the challenge of the enormous needs in the Muslim world while on a special short-term missionary assignment in South Asia. This was for her a reconfirmation of her call to serve as a missionary among the Muslims.

Both Tim and Karen have moved regularly in their missionary assignment and have been able to use their professional training of administration and nursing in their ministry in Central Asia under Interserve. Tim was the administrator of the local eye hospital, and Karen was in charge of setting up and coordinating day clinics for the hospital. At present, Tim is challenged to open a new missionary outpost in a new location.

The Mindlings had to return to the United States the end of April for the birth of their second child. Their departure was timely, as there was a crisis in the country at this time that required the evacuation of all missionaries with families. They returned to their ministry in July of 1992. New challenges greet them every day as God continues to open new doors for ministry and service.

The Mindlings have two children: Abigail, born August 17, 1990, and Timothy David, born May 6, 1992.

World Outreach Missionaries
Phil and Margaret Muir
Serving with Wycliffe Bible Translators
in East Africa for 1993



Phil and Margaret Muir grew up in Christian and Presbyterian families and received Jesus Christ as their Lord and Savior in childhood. They met at Maryville College (Tennessee) and were married while Phil attended McCormick Theological Seminary in Chicago. Phil served as pastor of United Presbyterian churches in Buffalo, NY, Seattle, WA, and Birch Run, MI, before accepting a call to be associate pastor of Bear Creek Evangelical Presbyterian Church in Lakewood, CO. While there, the Muirs left the PCUSA and later joined the EPC. In 1983, the Lord brought a deep concern for world evangelism to Phil through a 2-week mission study tour of India. In 1985, the Muirs were sent out by Bear Creek Church to serve in administrative support ministry with Wycliffe Bible Translators. In 1986, they were accepted as EPC missionaries by the World Outreach Committee. The Muirs have two grown children: Steve and Ruth Anne.

APPENDICES

Phil and Margaret work to enable God's Word to be translated into the languages of groups not having the Scriptures by serving in Wycliffe's Chicago area regional office. Phil trains and encourages Wycliffe missionaries as they seek adequate financial support before going to the field. He also edits a newsletter to churches, speaks and consults with churches to strengthen their missions emphasis, represents Wycliffe in churches and conventions, manages computer application in the office to provide other services to Wycliffe missionaries, and assists the regional director in office administration.

Over the last couple of years Margaret has been put in charge of managing book inventory and sales, literature for missionaries and constituents, sending out materials for displays, and the linen closet for missionaries on furlough.

Phil and Margaret are now on a short-term overseas assignment with Wycliffe in Nairobi, Kenya. Phil is serving as Administrative Assistant to the Personnel Director for the Summer Institute of Linguistics (SIL), and Margaret is serving as a hostess. This year overseas (Jan. '93 to Jan. '94) will help them to gain first-hand field experience in a cross-cultural situation and help meet field needs. This opportunity will enhance their future ministry with missionaries and churches after they return to their permanent assignment at the Chicago area regional office.

World Outreach Missionaries

Tim North
Serving with SIM
West Africa

APPENDICES



Tim is a missionary with SIM International and is now in West Africa ministering to unreached Muslims through agricultural development leading to the establishment of new churches. French is the main language in this former French colony. Tim spent four months in intensive language training in Quebec before leaving for West Africa. He is now learning the language of the tribal people he serves in Niger.

Tim grew up in a strong Christian home in Michigan and accepted Christ as a young boy. He was challenged to go into missions as a senior in high school after attending a missions conference. He saw how God could use his interests and abilities in building the Church. He went to college with the idea of acquiring a practical skill he could apply on the mission field and studied agriculture as a

specialty. His training in food crops and soil science allows him to introduce new crops and growing techniques to the local farmers. He received a B.S. in Agriculture in 1985 from Michigan State University and then his Master in Missions in 1988 from Columbia Biblical Seminary.

Tim is a member of Ward Presbyterian Church. He was an active member in the youth groups, and later in the college and career ministries as a leader. He served as an intern in the Missions Department at Ward and has taught both youth and adult groups. During the summer of 1987 he participated in an evangelistic music and drama team that spent seven weeks in Belgium working in open air rallies and evangelistic church meetings. In the summer of 1990 he accompanied the senior high and college classes from Ward to Jamaica where they worked for a week teaching daily vacation Bible school in a local church.

Tim joined the rural development staff of SIM in West Africa. His assignment has two objectives: teaching the people how to improve their agricultural skills, and introducing them to Jesus Christ, the "Bread of Life".

World Outreach Missionaries

Marcelo Robles
Serving in Argentina



Marcelo Robles is an EPC missionary laboring in evangelism and church planting in Argentina. He is working with his father, Rev. Miguel Robles, in an intensive plan to establish new EPC churches in the greater metro area of Buenos Aires. This is part of EPC's goal to assist our Presbyterian brethren in Argentina to be a viable, healthy, growing, independent Presbyterian church by the year 2000.

Marcelo was raised in the home of a pioneer church planter, evangelist, and pastor. His parents brought him up in the midst of an active pastoral and missionary ministry.

He accepted Jesus as his Savior at an early age. When he was 13, he began to assist his parents in their evangelistic street meetings, church planting activities, and one-on-one evangelism. He is a gifted musician and helps with his guitar in the area of music and worship. As Marcelo grew in the knowledge and admonition of the Lord, he began to minister in special ways to young people and in youth rallies and retreats.

By the time he was 21, Marcelo had become a Certified Public Accountant. An opportunity came for Marcelo to study in the United States at Reformed Theological Seminary in Jackson, Mississippi. In the spring of 1989 he received his Master of Divinity degree. He is working to complete his Doctorate in Missiology and will be ordained in 1993.

Marcelo has been in close contact with the present revival and growth of the evangelical community in Argentina. He sees the lack of sound Biblical teaching and training, especially in the lives of new converts. He is convinced that his theological training at RTS in the doctrines of the Reformed faith will enable him to make a great contribution in the area of new church planting and pastoral ministry and leadership in the huge city of Buenos Aires.

Reports from Marcelo indicate a large increase in the numbers of those accepting Jesus as Savior. Attendance has grown substantially necessitating a move to a large facility for their services.

World Outreach Missionaries
Miguel and Azucena Robles
Argentina

Miguel and Azucena Robles were appointed by EPC's World Outreach Committee in 1992 to be EPC missionaries serving in Argentina. This couple has been involved in pastoral ministry in Argentina for more than 30 years. They are working hard to establish a new EPC church in the center of Buenos Aires. Miguel was one of the charter members of EPC's St. Andrews Presbytery. Marcelo, their son, is working with them. Their goal is to have a strong, self-supporting church in 1993 that will be a mother church for additional EPC churches in this great metro area of Buenos Aires.

Miguel and Azucena have had exciting ministry experiences in their years of service in Argentina. They met in Bible School, were married, and began their family. In 1973, Miguel was the Director of a unique Bible Institute for young people who had come out of severe social problems. As each of these young people committed their lives to Christ, Miguel and Azucena took special legal action by adopting them. This grew to a very large family of 50 to 60 converted young people! Each learned to work and many of them went to secular school as well as the Bible School. Miguel remembers these as the "difficult years". Persecution was rampant in Argentina. This couple was threatened with death by a guerilla organization -- leave or be killed. Many of the youths were put into homes. Others went with Miguel and Azucena to Paraguay where they began to work as missionaries.

After many thrilling adventures, some happening while in jail for 40 days, God freed Miguel. Since that time, Miguel and Azucena were able to successfully plant several churches. Miguel became involved in a pioneer Christian television ministry. This unusual television ministry enjoyed large audiences and lasted for eight years.

Miguel and Azucena have two children -- Marcelo, who is also an EPC missionary assisting his parents in their church planting ministry, and Adriana, their married daughter. Adriana and her husband will be completing seminary soon, and they are part of the Robles church planting team.



World Outreach Missionaries

Brenda Trapp
Serving with FRONTIERS
England

Brenda Trapp is serving as a short-term missionary with Frontiers. She is working as Executive Assistant to Dr. Greg Livingstone in Frontiers International Headquarters in High Wycombe, Buckshire, England. Brenda's ministry enables Greg to devote most of his time to directing the missionary teams and assisting in the establishment of churches throughout the Muslim world. Frontiers also maintains a hospitality base near this office for missionaries who cannot take the time for an extended home leave.

It was a turning point in Brenda's life when she rededicated herself to Christ and committed her life to Christian service. Brenda and her daughter, Marisa, became a part of the EPC family in 1985. At this time Brenda began working as the Missions Secretary at Ward Presbyterian Church in Livonia, Michigan. She served at the General Assembly Office for four years as Arrangements Secretary and Receptionist.

Brenda's eleven year old daughter, Marisa, attended British school this year and made a good adjustment to a new culture. Marisa accepted Christ at the age of five and attended Ward Church with Brenda.

Brenda believes the Lord is moving in ways as never before in modern history to accomplish His work in the strongholds of darkness. Workers with many different skills are needed to serve in areas that have opened up. Brenda began her missionary work with Frontiers in September 1992.



World Outreach Missionaries

Sam and Ruth Rowen

Serving with SEND International in the United States



Sam and Ruth Rowen are both from Pennsylvania. Sam grew up in Philadelphia and Ruth spent her formative years in Lancaster County. They were converted to Christ as teenagers and sought to do the will of God. After high school, Sam was in the army during the Korean conflict and Ruth went to work. They met as students at Philadelphia College of Bible. After graduation Sam went on to further studies at Wheaton College, Westminster Theological Seminary, and Michigan State University. They have three adult children all pursuing their education -- Lisa in social work, Pamela in theology, and Sam, Jr. in computers.

Sam and Ruth Rowen have been involved in missionary work for 27 years. They first went to teach at the Jamaica Bible College in Mandeville, Jamaica under the auspices of Worldteam. Sam taught Bible and theology and Ruth taught English. Sam also served four years as the Assistant to the General Director of the Mission.

For 20 years they served on the faculty of Missionary Internship in Michigan during which they helped to prepare over 4,000 missionary appointees from various evangelical missionary societies. Sam developed much of the curriculum for the missionary candidates; Ruth developed the curriculum for the families and children. Together they wrote a book to help families prepare for overseas experience. From 1987-89 they lived in Hong Kong to assist teachers of English in China and to assist various organizations with their needs for research in evangelism and church planting.

After teaching missions for two years at Reformed Theological Seminary, they accepted a position to serve with SEND International. The responsibilities include that of Area Director for the Far East and assisting in planning strategies for China, Hong Kong, and the countries of the former Soviet Union and Eastern and Central Europe. The challenge of active involvement in the critical missionary opportunities of China and Europe brought the Rowens out of the academic world back to the world of missions where they have spent most of their active ministry.

World Outreach Missionaries

Dave and Deb Walker
Serving with OC International
Japan

Dave grew up in the Upper Peninsula of Michigan. He attended Central Michigan University, where he graduated in 1977 with a B.S. in Education. He taught special education four years before attending Gordon Conwell Theological Seminary. He graduated from there in 1985 with a Master of Arts in Theological Studies. He has also pastored a church in Hampton, New Hampshire for two years.

Deb also grew up in Michigan. After high school, she attended Providence Hospital School of Nursing where she earned her Registered Nurse Diploma. She continued working as a nurse in acute care after she and Dave were married in 1977. Later she became involved in the field of geriatrics.

In January 1988, the Walkers arrived in Japan to begin their first term of service with Overseas Crusades (OC). After the initial two years of language study, they began to use their gifts and ministry to compliment the other members of the OC team in Japan. The focus of their combined efforts is to motivate, train and mobilize the national church to reach its own people for Christ.

The Walkers have had good success in their language work. Dave has worked on special church growth research with different Japanese churches to help them evangelize and grow.

The Walkers returned to the United States in July 1992 for a year of home assignment. They have been available to visit their supporting churches and encourage those who have prayed for them with a report on their work during the past four years.

The Walkers have two children: Sarah and Seth.



World Outreach Missionaries
Andrew and Rosemary Williamson
To Serve in Africa with SIM

A shared vision of bringing God's Word to people who have never heard it drew Andy and Rosemary together. At the time they were students at Reformed Theological Seminary in Jackson, Mississippi.



Andy is from Michigan. For twelve years he evangelized college students and trained others to do the same with University Christian Outreach in Michigan and overseas in London and Belfast. In 1982 he also helped start EPC's Covenant Presbyterian Church of Ann Arbor, Michigan, as a founding member and elder. After graduating from seminary, he was ordained as an EPC minister of the Word and commissioned for missionary service.

Rosemary is from Sydney, Australia. She has always had a love for the Scriptures and a keen interest in languages. She graduated from the University of Sydney with a degree in Early English Literature and Language. She taught mathematics for a while and then studied linguistics and Bible translation with Wycliffe Bible Translators.

Andy and Rosemary's objective is to do evangelism, church planting, and Bible translation among one of the unreached people groups in Ethiopia, beginning in 1994. There are 200 language groups in Ethiopia and only five of them have the entire Bible in their language. Andy and Rosemary are appointed by EPC's World Outreach for service in Ethiopia through a cooperative agreement with SIM International (the former Sudan Interior Mission).

The Committee on Youth Ministries 1993 Report to the EPC General Assembly

The Committee on Youth Ministry met on two occasions in the past year. The first was held last fall, in October, while the second meeting was held last month, in early May. **Committee members are:**

Rhett Payne (Chairman), TE, Grace Church, Dallas, TX
Gary Koerth, TE, Tabernacle EPC, Youngstown, OH
Claud Saunders, RE, First Presbyterian Church, Rome, GA
Rick Bernard, RE, Ward Presbyterian Church, Livonia, MI
Neil McKinnie, RE, First Presbyterian Church, Trenton, MI
Bret Spiegelman, Youth Pastor, Second Presbyterian Church, Memphis, TN

Let me begin my report by giving you a program update on our ministries:

SUMMER JAM '92

Last year's conferences - both east and west - were terrific. Summer Jam East was held at the Ramada Beach Resort in Ft. Walton Beach, FL. Summer Jam West was held in a new location, Western State College in Gunnison, CO.

Attendance registered at 500 in Florida and 275 in Colorado. Our evening speaker was Terry Prisk of Highland, MI (a member of one of our EPC congregations in the Detroit area). Our morning speaker was Kenny Crosswhite of Columbia, SC (he is the Director of the PCA's national youth conference, "Breakaway"). And our worship leader was Sam Johnson of Nashville, TN.

All in all, we had two very successful conferences.

SUMMER JAM '93 - "The Eye of the Storm"

This year, we will again be providing two regional conferences. Summer Jam East will move back to Panama City Beach, FL and the Miracle Mile Resort. This move not only helps us financially, but also provides ready access to numerous programming opportunities (e.g., Shipwreck Island).

Summer Jam West will return to Western State College in Gunnison, CO. This site provides a superior conference location, first-rate meeting space, and ready access to off-campus recreation (e.g., white-water rafting, horseback riding, cycling, hiking, etc.).

This year's platform features Steve Lanier as our keynoter for both weeks. Steve is the area director for Youth for Christ in Jackson, MS. Our morning speaker will be Paul Hansen, youth pastor of Ward Presbyterian Church in Livonia, MI. Worship leader for both weeks will be Randy Mayfield of St. Louis, MO. Special event guest for both weeks will be Christian comedian, Steve Geyer, of Nashville, TN.

Summer Jam East will be held July 12-16 and Summer Jam West is the following week, July 19-23. Our goal is 600 conferees at the east regional and 300 at the west regional. Please pray for both of these weeks, that God's blessing will be upon both leaders and students.

Summer Jam **BUDGET** for 1993:

- Income (from Registrations)		
East (FL)	(550 at \$188 each)	\$ 103,400.00
West (CO)	(250 at \$178 each)	44,500.00
Total Registrations		\$ 147,900.00
- Expenses		
Food & Lodging		91,000.00
Program costs		35,310.00
Administrative costs		16,680.00
Total Expenses		\$ 142,990.00

GENERAL THOUGHTS ON SUMMER JAM

Summer Jam's purpose has been threefold:

- (1) to introduce unchurched students to Jesus Christ
- (2) to challenge Christian students to a stronger commitment to Jesus Christ
- (3) to encourage fellowship between EPC students from across the country

Our morning speaker is charged with the task of teaching God's Word to Christian students. This year's morning speaker, Paul Hansen, will be addressing the conference theme, "The Eye of the Storm," through a study of the Book of Jonah. The evening speaker's responsibility is to address both the church and the unchurched student, with greater emphasis upon the unchurched unbeliever.

Summer Jam has been a very successful instrument in God's hand for the birth of not only new Christians, but new youth groups. For example, last year the Lynn Garden Presbyterian Church in Kingsport, TN sent two kids to Summer Jam. One became a Christian, the other made a recommitment to Jesus Christ. And that's only the beginning of the story.

Those two went home and actually did what our evening speaker charged them to do. They told five other people about their relationship with Jesus Christ. Several months ago their Pastor, Jim Hoilman, told me the Sunday after "Jam" the youth class went from two to eight. And now, they have an average of fifteen kids at youth group every week! They are bringing around *twenty kids* to Jam this year. That's what Summer Jam is all about.

And you may not know it, but kids who attend Summer Jam correspond all through the year with other EPC kids they've met while attending Jam. Youth Pastors make lasting friendships through *our* "annual conference" at Summer Jam. It's wonderful when you see a purpose realized.

SUMMER MISSION PROJECTS

Having adopted a tiered approach to Missions at the General Assembly in 1991, we are now seeking to move in that direction. At the time, we have been concentrating our efforts on behalf of our "in-country" mission experience in the Appalachian area of eastern Kentucky. This "first-level" missions opportunity is being led by Rick Stauffer (TE, Perrow Presbyterian, Cross Lanes, WVA) and is expecting in excess of fifty students from throughout the EPC.

These students will be focusing on work projects among the poor, as well as conducting a Vacation Bible School. A special thanks to church planter, Glenn Ferrell, for his work in acting as host and assisting with logistical details in the Denniston, KY area.

Our new Director of Youth Ministries, Dan Weidman, who has been a part of this trip as well, has compiled a Mission Handbook entitled the Appalachian Mission Project manual. In this handbook, Dan outlines the five goals of this project:

- 1.) help students experience life as a missionary for one week
- 2.) provide practical assistance to the people of Appalachia
- 3.) give students an opportunity to share their faith in work and deed
- 4.) expose students to a different culture
- 5.) give students an opportunity to mature in their faith and receive ministry training

Our committee's plan is to expand by next year to an "out-of-country" mission experience, "level two" training, through a Mexico border trip. Then, in two years, to determine ways to provide a short-term missions experience overseas that will be practical and yet affordable.

DIRECTOR OF YOUTH MINISTRIES

With the arrival of our new Director of Youth Ministries, Dan Weidman, the Committee on Youth Ministries is excited. There are so many areas of our ministry that have cried out for someone's undivided attention. Once Dan settles in, we feel certain that there is no limit to what can be accomplished.

Some of our committee's goals will now be achievable under Dan's full-time direction. Dan hopes to offer more regional events, a stronger youth director network, more concentration on Jr. High ministry, exploring the possibility of college ministry, and giving concrete direction to Sonlife training. Dan has progressed through all phases of Sonlife training and looks to be our newest EPC trainer.

Dan comes to us after serving six plus years at youth pastor for the Trinity Presbyterian Church in Plymouth, MI. He and his wife, Lisa, are the proud parents of two children, Alyssa, age four, and Sean, age two. Pray for Dan, and since he cannot do it alone, I encourage you to contact Dan offering your assistance for future ministry opportunities.

RECOMMENDATIONS

1. The CYM recommends that \$10,000 in Benevolence Askings be set aside for 1994 Youth Missions Projects.
2. Whereas over 80% of people come to Christ before the age of 18, and Whereas EPC youth ministries is seeking to impact this generation, funds are needed to develop high quality programs vital to evangelism, growth and discipleship. The CYM recommends that a Committee Budget be established in the amount of \$20,000 for 1994, to be used as follows:

Fall Planning Forum for Youth Pastors	\$ 500.00
Junior High Programs	2,000.00
Youth Pastor/Spouse Enrichment Retreat	2,000.00
Resource Library	500.00
Summer Jam Conference subsidy	15,000.00

TOTAL	\$ 20,000.00
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3. The CYM recommends that local church Sessions encourage their youth pastors and spouses to attend the Spring Youth Pastor/Spouse Enrichment Retreat, and also provide funds to enable their staff members to attend.
4. The CYM recommends that any outside firms contracted to direct activities or programs for the EPC provide the Evangelical Presbyterian Church with a certificate of liability and workman's compensation insurance.

CLOSING THOUGHTS

It has been extremely rewarding to be a part of the pioneering effort in the creation of youth ministry in the EPC. The founding days of seeing youth ministry move from an unknown commodity to a welcome concept to a full-fledged, viable ministry has been, personally, very gratifying.

It all began at my first General Assembly as an ordained pastor in the EPC, the 1985 Assembly at Faith, Aurora. I was appointed a member of the Christian Education and Publications Committee. During that week I spoke rather boldly (as I'm often guilty of doing) to the need for concentrated youth ministry in these early days of our denomination's history. Steve Wilkinson was also a member of that committee. The two of us had so much to say the committee appointed us to research what we were discussing, that being a national conference for EPC youth.

It struck me as a strange request, at the time, to plan a national event with someone I didn't know. You see, Steve and I had never met until that week at the '85 Assembly. But we agreed to work on a pilot conference anyway. Now, eight years later, I have to say that was one of the best things that has ever happened to me. I not only had the privilege of being on the "ground floor" of a national ministry to youth, but I also found a dear friend in Steve Wilkinson.

Today we have the Permanent Committee on Youth Ministry, which was born at the General Assembly in Rome, GA (1987). And we have our first full-time Director of Youth Ministries, Dan Weidman, who is already doing an outstanding job and has some exciting plans for the future.

It's a tremendous comfort to me and to Steve, and to all those who have served on the committee, that this ministry will not only continue, but flourish. I commend the search committee for their prompt, efficient work in securing Dan. And I leave this committee, after serving two terms, with a strong conviction that the best in youth ministry in the EPC lies ahead.

Cordially,

Rhett G. Payne, III
Chairman, EPC Committee on Youth Ministry

EVANGELICAL PRESBYTERIAN CHURCH

News Release



DAN WEIDMAN, YOUTH DIRECTOR

Daniel John Weidman has been selected to be the first Director of Youth Ministries. He begins his position May 1.

Director of Youth Ministries at Trinity Church (EPC), Plymouth, Michigan since 1986, Dan has also served in other youth leadership positions at St. Timothy Presbyterian (PCUSA) and Ward Presbyterian,

Livonia, Michigan. He studied business at Schoolcraft Community College and graduated from William Tyndale College with a Th.B. degree in Theology & Bible in 1985. He received special training in Sonlife Ministries, completing Advanced II and Foundations Trainer levels.

Dan's first calling to youth ministry followed high school when he was asked to volunteer in several facets of junior high ministry at Ward Church. Several key figures in his life at the time - all youth workers - were used of the Lord to incline Dan towards full-time youth ministry.

Citing Child Evangelism Fellowship statistics that 80% of all Christians decide to follow Christ before they are 20 years old, Dan believes that the reaching, discipling, and equipping of youth to reach their peers is of utmost importance. "The value of youth ministry is that it presents students with the reality and truth of Jesus Christ through loving, more mature individuals during a highly impressionable and complicated time of life - adolescence. Whether as a support to family, a counter to cultural messages of immorality, as a presenter of truth, or as a place of love and friendship, youth ministry is vitally important to the church. We must work together to reach and disciple students as effectively as possible."

Dan cites four areas of focus for ministry in his position as Director of Youth Ministries:

- 1) training at the local church and presbytery levels, using Sonlife Ministries and other quality training resources;
- 2) networking and resourcing the churches to help them develop and implement large scale activities and outreach events such as Summer Jam, mission trips, and student conferences;
- 3) developing vision for the course of EPC Youth Ministries, laying out specific goals for the next 1-5 years in conjunction with the Committee on Youth Ministries; and
- 4) praying like crazy!

Gifted by God with musical abilities and skills in writing, communication, and public speaking, Dan enjoys working with people, and planning and implementing activities, events, and trips. Dan and his wife, Lisa, reside in Plymouth, Michigan and are the parents of Alyssa Danielle, age 3, and Sean Gregory, age 1.

PART III

DOCUMENTS

RULES FOR ASSEMBLY

(As Amended through the 13th General Assembly)

**The Evangelical Presbyterian Church
Office of the General Assembly**

Rules for Assembly

I. Date and Place of Meeting

- 1-1 The General Assembly of the Evangelical Presbyterian Church shall meet annually on the date and at the place fixed by the preceding General Assembly, between May 1 and June 30.
- 1-2 The place of meeting shall be rotated among the various areas of the church as much as is practical. Any Presbytery or church outside of Presbytery that desires to entertain the General Assembly shall forward an invitation to the Stated Clerk no later than a month before the preceding Assembly.

II. Organization of a General Assembly's Meetings

- 2-1 The General Assembly shall be called to order at the designated time by the Moderator, and shall begin with a worship service.
- 2-2 The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted.
- 2-3 The first order of business shall be the election of a Moderator. The Committee on Nominations shall make its report and the floor shall be opened for additional nominations. There shall be only one nominating speech not to exceed five minutes for each nominee. No seconding speeches shall be permitted.
- 2-4 Election shall be by ballot, on ballots provided by the Stated Clerk. Tellers appointed by the Stated Clerk shall gather, count and report the ballot tabulation to the Stated Clerk. Election shall be by majority. Should no majority exist among a plurality of nominees, a second ballot shall be called for the two highest nominees. The Moderator shall declare the election.
- 2-5 As soon as the Moderator shall have been declared elected, he shall assume his duties as Moderator.

III. The Moderator

- 3-1 The Moderator shall preside at all sessions of the Assembly except for those times when the Moderator may temporarily invite another Commissioner to act as the presiding officer.
- 3-2 The Moderator shall call the succeeding Assembly to order and preside until a successor has been elected. An address from the retiring Moderator is appropriate. If the Moderator is unable to act, the most immediate past Moderator present, or in the absence of any, the Stated Clerk, shall call the Assembly to order and preside over its session until a Moderator has been elected.

IV. The Stated Clerk

- 4-1 The Stated Clerk shall be elected on the last day of the Assembly. A new Stated Clerk shall assume office at the end of the Assembly, or at such time thereafter as designated by the General Assembly. (cf. Acts 82-09)
- 4-2 The Stated Clerk shall perform the duties assigned by the **Book of Government** and by the **Rules for Assembly**, and such other duties as are assigned by action of the Assembly.
- 4-3 The Stated Clerk shall assemble the items of business to come before the Assembly and prepare a daily docket for the receiving of committee reports and consideration of all appropriate business to come before the Assembly.
- 4-4 The Stated Clerk shall keep the **Minutes** of the General Assembly. He shall publish them annually with statistical reports of the Church and reports of the committees of the Assembly.
- 4-5 The Stated Clerk shall have the privilege of the floor in all matters pertaining to his office and at such times when the Moderator, chairmen of Assembly committees, or any Commissioner request clarification of Assembly business.
- 4-6 The Stated Clerk shall be the parliamentarian of the General Assembly.
- 4-7 The Stated Clerk shall have surveillance over denominational archives and historical documents on behalf of the General Assembly, and shall be responsible for the right of access to such documents.

V. The Assembly Arrangements

- 5-1 The Moderator of the last General Assembly and the Stated Clerk shall plan the periods of worship at the meeting of the Assembly, including the celebration of the Lord's Supper and public services. A brief worship service shall be included at the beginning of each day's session.
- 5-2 The Lord's Supper shall be celebrated by the General Assembly. The retiring Moderator shall preside on this occasion and shall preach a sermon or deliver an appropriate address. The newly elected Moderator shall assist in this service.
- 5-3 The first order of the day, except the opening day, at the beginning of the business session shall be the presentation of a docket listing the business which is to be considered that day. Revision of the docket may be necessary during the day.
- 5-4 The Stated Clerk shall oversee all arrangements for the meeting and housing of the General Assembly in conjunction with the host Presbytery and/or host church.

VI. Communications and Overtures

- 6-1 A communication to the General Assembly is formal correspondence received by the Stated Clerk from other churches, interchurch agencies and from other organized bodies outside the church proper having business with the Assembly.
- 6-2 The Stated Clerk shall recommend to the Assembly reference for all communications.

- 6-3 An overture ordinarily is the request of a Presbytery for action by the General Assembly upon a specific matter.
- 6-4 All overtures shall be delivered to the Stated Clerk at least sixty (60) days prior to the opening of General Assembly. No overtures received by the Stated Clerk less than sixty (60) days prior to the opening of the Assembly shall be considered by its Assembly convening in that year. Overtures from the floor of General Assembly shall be considered only if received by a $\frac{2}{3}$ vote of assembled Commissioners.

VII. Reports to the General Assembly

- 7-1 The Moderator, Stated Clerk, permanent committees and special committees shall make annual reports. Such reports shall be transmitted to the Stated Clerk by May 1. These reports shall be referred to the Commissioners by the Clerk by June 1.
- 7-2 All ad interim committees shall make full reports in writing with the rationale for all recommendations included therein, and such reports shall be mailed to all Commissioners at least two weeks prior to the convening of the Assembly.

VIII. Assembly Committees

- 8-1 All business shall ordinarily come to the floor of the Assembly for final action through Assembly Committees, except reports of an interim committees, which shall report directly to the Assembly. The following committees shall handle the matters indicated:
 - A. Administration - concerning administrative matters
 - B. World Outreach - concerning world missions
 - C. National Outreach - concerning home missions and evangelism
 - D. Christian Education & Publications - concerning Christian education and publications
 - E. Ministerial Vocation - concerning preparation and care of ministers
 - F. Presbytery Review - concerning Presbytery ministry and action
 - G. Fraternal Relations - concerning other denominations and agencies
 - H. Memorials and Appreciation - concerning appreciation
 - I. Overtures and Resolutions - concerning communications
 - J. Theology - concerning theological matters under study
 - K. Women's Ministries - concerning ministries for the women of the church
 - L. Youth Ministries - concerning ministries for the youth of the church
- 8-2 The Moderator will appoint chairmen of each Assembly committee. Representation will be presbyterial, with membership-at-large being no greater than 10%. The Assembly Nominating Committee will elect committee personnel from Commissioner registrations prior to the Assembly convening. Ratio should be as close to 2:1 (RE:TE) as possible.
- 8-3 The committees may be scheduled to meet prior to the opening session of the Assembly to handle business referred by the Stated Clerk.
- 8-4 The Assembly Committees shall proceed as follows:
 - A. At the assigned time, each committee shall assemble in its assigned place, elect a secretary, review material in hand and begin its work.
 - B. Each committee shall be available to reconvene to consider additional matters referred from the Assembly floor.
 - C. A quorum is considered to be a simple majority.

- 8-5 The Assembly Committee's report shall be brief and concise. It shall include the following:
 - A. A list of all items referred to and considered by the committee;
 - B. A statement of all issues discussed;
 - C. A report of all recommendations contained in reports, communications and overtures referred. Action taken by the Assembly committees to approve, modify or not approve those items referred shall be reported back to the Assembly with reasons.
- 8-6 Minutes of the corresponding permanent committee shall be submitted to the Assembly committee for review.
- 8-7 Informational presentation of special aspects of work reported by a particular Assembly committee shall be limited to five (5) minutes.
- 8-8 Any recommendation affecting the budget of the Assembly shall be referred to the Committee on Administration for review before presentation to the Assembly.
- 8-9 The completed report of an Assembly committee shall contain the full text of the report and handled as follows:
 - A. Typed in double space;
 - B. Proofed and signed by chairman of committee and thereafter given to Stated Clerk for permanent record;
 - C. Presented to the Assembly during docketed time by chairman or designate.
- 8-10 No partial report of an Assembly committee shall be presented without consent of the Assembly.
- 8-11
 - A. Presbytery **Minutes** shall be examined for conformity to:
 - 1. the constitutional standards of the church, as to substance of the action recorded.
 - 2. appropriate standards as to the use of the English language.
 - B. Each set of Presbytery **Minutes** must be read by at least two members of the Committee on Presbytery Review.
 - C. The findings of the Committee with respect to the **Minutes** of each Presbytery shall be reported under the following categories as appropriate:
 - 1. **Notations:** Typographical errors, misspellings, improper punctuation, non-prejudicial statements of facts and other variations in form may be reported here. Also, failure to provide sufficient or proper information or identification, misstatement of facts, etc., may be included here.
 - 2. **Exceptions:** Violations of constitutional standards of actions which in substance appear not to conform to EPC standards should be reported here.
 - D. The Committee should prepare a report concerning the **Minutes** of each Presbytery. After action by the Assembly, two copies shall be given to the Stated Clerk, one for his permanent file and one to be mailed to the Stated Clerk of the Presbytery.
 - E. Notations and exceptions in the Committee's report shall be handled as follows:
 - 1. Notations shall be forwarded to the Stated Clerk of the Presbytery without being read to the Assembly or recorded in its **Minutes**.

2. Exceptions shall be read before the Assembly, recorded in its **Minutes**, and disposed of as the Assembly determines.
- F. The Presbyteries shall take note in their **Minutes** of exceptions and notations conveyed from the Assembly of the disposition they have made of such.
- G. **Guidelines for Presbytery Minutes**
 1. Date, time, place of meeting, Presbytery must meet at least three (3) times a year. (G.16-17). Minutes should reflect names of Ruling & Teaching Elders present, visitors present, and include excused and unexcused absences. Minutes should reflect the number of the stated meeting.
 2. Meeting opened and closed with prayer.
 3. Declaration of quorum (G.16-18).
 4. Accurate record of motions passed and actions taken (G.16-19).
 5. Minutes should be typed with complete sentences, correct spelling and bound in hard cover.
 6. Minutes should be signed by Stated Clerk and Moderator.
 7. Minutes should reflect an accurate record of candidates received and dismissed.
 8. Minutes should reflect an accurate record of ministers received and dismissed including proper examination procedures leading to ordination and/or installation.
 9. Record of approved pastoral calls and any changes in calls and the granting of permission to labor outside the bounds of Presbytery (G.16-16.A).
 10. Minutes must reflect an annual review of sessional records.
 11. Minutes must reflect establishing, dissolving, dividing, uniting, receiving, and dismissing of churches (G.16-16.E).
 12. Minutes must reflect observations of and carrying out of General Assembly injunctions and instructions.
 13. Overtures to the General Assembly must be recorded.
 14. Minutes will reflect any judicial cases before Presbytery and the disposition thereof in accordance with the **Book of Discipline**.
 15. Minutes will include all minutes of Presbytery appointed commissions.
 16. Minutes should include annual approved Presbytery budget and related financial reports.

IX. Permanent Committees and the Permanent Judicial Commission

- 9-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit:
 - A. Committee on Administration
 1. Chaired by most immediate past Moderator.
 2. Committee Membership: Moderator, Stated Clerk, immediate past Moderator, immediate past Chairman, six elected members, plus the chairmen of other permanent committees. The chairmen from other committees shall have voice but no vote.
 3. Functions in the following ways:
 - a. Administrative oversight
 - Oversight and coordination of Administration Committee with World Outreach, Christian Education, Ministerial Vocation, National Outreach, Women's Ministries and Youth Ministries Committees.
 - Responds to emergency and disaster situations
 - Serve as Directors of the corporation

- b. Denominational Development
 - General Assembly planning
 - Promotion/public relations
 - Personnel administration (staff hiring, staff accountability)
 - Budget development: receive projections from all committees and submit to General Assembly a proposed budget
 - All legal and corporate matters
 - Insurance, pension, retirement
 - c. All other business of ecclesiastical matters not specifically assigned to any other committees.
- B. World Outreach Committee
 - 1. To be comprised of nine members on a three-year, three class system, with the Moderator and Stated Clerk to serve as ex-officio members. The permanent Nominating Committee will nominate replacement members from within EPC membership. Members may serve a maximum of two terms and then may not be reelected without at least one year's break. WOC members are to include three Teaching Elders and six Ruling Elders. The WOC is to meet at least twice a year, including the General Assembly.
- C. National Outreach Committee
 - 1. Membership to be nine members, including three "at large" members in order to add greater breadth and depth of experience. Chairman to be elected by committee.
 - 2. Duties: to give oversight and planning to the domestic ministries in church planting, evangelism, and church development.
- D. Committee on Ministerial Vocation
 - 1. Membership to be six members; chairman elected by committee.
 - 2. Monitors and aids ministerial committees of local Presbyteries.
 - 3. Assists in placement of pastors and helps churches to find pastors.
 - 4. Provides information on colleges and seminaries.
 - 5. Examines extraordinary candidates.
 - 6. Oversees theological testing.
- E. Women's Ministries Committee
 - 1. Membership shall be comprised of six women, currently active members of the EPC and as geographically representative as possible of the entire denomination. No more than one person from any given Presbytery may be elected.
 - 2. Duties: to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.
- F. Christian Education & Publications Committee
 - 1. To be comprised of six members, two of whom may be non-elders qualified in Christian Education and who are active members of EPC churches. Chairman to be elected by committee.
 - 2. Duties:
 - a. Curriculum development
 - b. Provide resources for church/Christian day schools (all levels)
 - c. Provide assistance in Sunday School development and operation
 - d. Publications other than curriculum
 - e. Camp and conference development
 - f. Lay leadership development
 - g. Worship and music resources

G. Youth Ministries Committee

1. Membership to be comprised of two Teaching Elders and four Ruling Elders in three rotating classes of two each. Two of the four Ruling Elder positions on the Youth Ministries Committee may be filled with non-ordained EPC youth ministers who are active members of EPC churches.
2. Duties: to be responsible for conference ministries, youth curriculum resourcing, youth ministry resources and other youth related concerns for grades 7-12.

H. Committee on Theology

1. Membership shall be comprised of six people, one-half of whom shall be Teaching Elders and one-half of whom shall be Ruling Elders, to be in three rotating classes of two each.
2. Duties: to receive and study such theological matters as may be referred to it by the General Assembly and to return to the General Assembly its opinions and requested papers or documents.

I. Fraternal Relations Committee

1. Membership to consist of six members plus the immediate past Moderator, the Moderator, and the Stated Clerk as members ex-officio. The chairman is to be selected by the committee.
2. Duties: to assist the General Assembly in identifying, developing, and implementing relationships with other bodies of Christians including denominations in the Reformed tradition, ecumenical agencies (evangelical or Reformed in character) and other groups working to advance the Kingdom of God through evangelism, nurture, and service. The committee shall receive, study, and pursue only such fraternal matters as may be referred to it by the General Assembly and shall report annually to the General Assembly on all matters referred and the development of existing fraternal relationships.

J. Permanent Judicial Commission

"The Permanent Judicial Commission: The General Assembly shall establish a PJC. The Commission shall consist of a minimum of nine persons in three classes of three each, and of which at least two-thirds must be Ruling Elders. The Assembly shall determine their eligibility to succession. Efforts shall be made to give fair representation to the various Presbyteries. During service on this Commission, no member may hold office or employment in the court. Its quorum shall be two-thirds of its membership. It shall elect its own moderator and a clerk from among its members and an accurate record shall be kept of its deliberations and actions, with a permanent record of these Minutes filed with the Office of the Stated Clerk of the General Assembly." *Duties of the PJC described in the Book of Government*, 16-27.B

- 9-2 The power and authority of the permanent committees shall be those set forth in these **Rules** or by direction of the General Assembly.
- 9-3 Each committee shall be constituted on a three year, three class structure. All members shall be Teaching Elders or Ruling Elders except as noted. Insofar as practicable, the ratio of two Ruling Elders to one Teaching Elder shall be maintained.

- 9-4 In the event of a vacancy on a permanent committee of the General Assembly, when such vacancies seriously affect the work of the committee, and upon the request of the chairman of that committee, the Committee on Administration is authorized to appoint a person to fill the vacancy of that committee. Such appointees shall serve until the following General Assembly at which time the person shall be presented to the General Assembly by the Nominating Committee for approval. Upon approval of the General Assembly, the nominees shall then be approved for the terms and the classes according to the vacancies being filled.
- 9-5 A majority of a permanent committee shall constitute a quorum.
- 9-6 Each permanent committee shall elect its chairman for the forthcoming assembly year before the Assembly that initiates that assembly year. Persons not yet elected to the forthcoming year shall not be eligible.

X. Committee on Nominations

- 10-1 The membership shall consist of 9 members, in three classes of three each composed of four Teaching Elders and five Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds nine, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the **Rules for Assembly**.
- 10-2 The chairman shall be named from the next outgoing class by the outgoing Moderator of the Assembly. The chairman shall take office at the close of the Assembly.
- 10-3 Each year at the Assembly, the outgoing Moderator shall nominate three persons to the Assembly for membership on this committee. At that time, the floor will be opened for other nominations. However, all nominations must meet the requirements for Presbytery representation and for the Teaching Elder and Ruling Elder distribution. The Stated Clerk shall rule if a nomination from the floor is valid, and if it is valid, the Stated Clerk shall determine which of the Moderator's three nominees the nominee from the floor will run against. Those elected shall take office at the close of the Assembly.
- 10-4 Duties:
1. Nominees for Moderator: The committee shall advise each Presbytery following the meeting of the Assembly of the privilege of that Presbytery to recommend to the committee a person for Moderator of the General Assembly. Such recommendation shall be forwarded to the committee no later than December 31 of that year. After December 31, the committee shall evaluate the recommendations of the Presbyteries, as well as other recommendations it may receive, and at the next meeting of the Assembly shall recommend no more than two persons as its nominees for Moderator. At that time, nominations may also be made from the floor. Election shall be by a majority vote of the Assembly. Nominees of the committee shall be advised of their pending nomination, ordinarily no less than sixty days prior to the meeting of the General Assembly.

2. To nominate to the Assembly persons for vacancies of all Assembly permanent committees.
3. To name from the commissioners to the Assembly those who will serve on the various standing committees of the Assembly. The chairman of such committees shall be appointed by the Moderator from those so named.

XI. The Board of Pension and Benefits

- 11-1 The Board of Pension and Benefits shall oversee the administration of the denominational Pension Plan.
 - a. Membership to consist of six persons in three classes of two each, with each person able to succeed himself for one term. A member may be reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.
 - b. Duties: to serve as trustees under the Pension Plan adopted by the Assembly; to administer the proceeds of the "Gratitude Gift," to make annual report of its proceedings to the Assembly.

XII. New Business

- 12-1 Any matter presented in any form which has not been received by the Stated Clerk prior to the opening of the General Assembly shall be treated as new business.
- 12-2 New business must be presented to the Assembly by noon of the second day of business. The Committee on Administration may assist the Stated Clerk in referring all new business coming to the Assembly.

XIII. Parliamentary Procedure

- 13-1 Except as otherwise specifically provided in these Rules, Robert's Rules of Order shall be the standard in parliamentary procedure.
- 13-2 In presenting the report of a committee, the chairman shall lead the Assembly in a brief prayer before making the report. The entire report shall be read before any comment. The Assembly may waive the reading of any particular report by a majority vote of commissioners present. When a minority of a committee wishes to present a minority report, the member reporting for the minority shall have the privilege of presenting the minority report and moving it as a substitute for the the portion of the majority report affected.
- 13-3 Each recommendation in each report must be read, considered, and acted on separately.
 1. The chairman moves the adoption.
 2. Motion to adopt is seconded from the floor.
 3. The Moderator asks, "Is there objection or question?"
 4. Hearing no objection or question, the Moderator states, "It is adopted." (Procedure known as "Short Form of Voting.")

13-4 Procedure in debating a question:

1. The committee chairman may answer questions concerning the report addressed through the Moderator.
2. The chairman shall have the opportunity to make the final statement in debate.
3. No Commissioner may speak on the same question more than once until all desiring to speak have done so.
4. Debate on the main motion shall be limited to ten (10) minutes unless extended. A simple majority may extend debate an additional five (5) minutes.
5. Debate shall be free, open, and responsible with equal time being given to proponents insofar as possible.

13-5 All motions shall be presented in writing and read before the vote.

XIV. Amendment or Suspension of Rules

- 14-1 **The Rules** of the General Assembly may be amended or suspended only by a two-thirds ($\frac{2}{3}$) vote of the total enrollment of the Commissioners. A motion to amend is debatable. A motion to suspend is not debatable.

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Chicago Statement on Biblical Inerrancy, a resource	88-19	24
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"Gratitude Gift" offering approved	87-14	26
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ACTS OF THE GENERAL ASSEMBLY

"An act of the General Assembly represents the expressed will of the Assembly and provides definitive guidelines for the life and mission of the church until either amended or superceded by the action of a subsequent Assembly." Stated Clerk, 1985 (Italicized print indicates a subsequent change in an act.)

GENERAL ASSEMBLY

- 81-10 The document, *Rules for Assembly*, is adopted, governing procedures for carrying out the business of the General Assembly. *Rules* may be amended as desired by each General Assembly (**Minutes**, 1-6).
- 81-11 The provisional *Book of Worship* is ratified (**Minutes**, 1-22).
- 81-12 The provisional *Book of Government* is ratified (**Minutes**, 1-22).
- 81-13 The *Book of Discipline* is adopted (**Minutes**, 1-29).
- 83-02 Opportunity is to be provided at each General Assembly for pastors seeking a call to meet with churches and ministries seeking to issue a call (**Minutes**, 3-37).
- 83-09 The General Assembly endorses a three-fold statement of purpose for its meetings:
1. To do the business of the Assembly;
 2. To be a time of celebration and fellowship;
 3. To provide an opportunity for growth in ministry skills (**Minutes**, 3-53).
- 84-09 A Preliminary Position Paper is not intended to be a thorough theological statement nor a complete exegetical Biblical study on a particular issue. Rather, such a Paper is intended to set forth in a preliminary way the "mind" of the General Assembly of the Evangelical Presbyterian Church on some particular issue or subject. The purpose of such a Preliminary Position Paper is to enable the Evangelical Presbyterian Church to make a statement to itself, or the Christian community, or the world in general on some issue or subject so that our general position is quickly made clear while the thorough theological or exegetical study may be done in due time. Such a Preliminary Position Paper may be adopted by one Assembly and modified or changed at any succeeding Assembly. Ordinarily such a Preliminary Position Paper shall have an Ad Interim Committee appointed to send the Paper to the presbyteries and congregations for study and comment and for further development theologically and Biblically in order that such Paper might be presented to some subsequent Assembly as a "Position Paper" (**Minutes** 4-38).
- 84-10 An Ad Interim Committee on Theology is established to enable the Assembly to continue the development of its posture on crucial issues facing its church. Preliminary position papers shall be initiated by the Committee on Administration but individuals, sessions, and presbyteries may also develop such which shall be forwarded to the General Assembly through its Administration Committee (**Minutes**, 4-38). *Assembly voted in 1988 to establish a permanent Committee on Theology thus discontinuing Ad Interim Committee.*
- 85-01 All heads of committees, boards, agencies, or commissions, whether male or female, are to be designated as "chairman," and the Assembly shall refrain from usage of term "chairperson" (**Minutes**, 5-25).

- 86-01 The General Assembly approves establishment of a permanent Committee on Theology, to be comprised of three Teaching Elders and three Ruling Elders (*Minutes*, 6-24).
- 86-02 The Assembly instructs the permanent Committee on Theology to make known to all Ministers and Clerks of Session the date and place of its meetings and the agenda of items to be deliberated, and to welcome input from the constituency regarding said matters (*Minutes*, 6-28).
- 86-06 Establishment of a permanent Committee on Women's Ministries is approved, with one representative from each presbytery (appointed initially by the Moderator) to serve a 3-year term after which the regular electoral process of rotation of class will be used (*Minutes*, 6-52). *Assembly of 1989 regularized election process with eligibility being extended to any active church member.*
- 86-15 Formation of an historical foundation is approved, and a committee to oversee its development shall be appointed with instructions to prepare a history of the origins of the Evangelical Presbyterian Church. The Committee for the Historical Foundation shall be responsible for collecting, cataloging, and preserving historical documents, artifacts, and other items of historical significance in the origins and ongoing life of the Evangelical Presbyterian Church (*Minutes*, 6-75).
- 87-05 The Assembly decides not to do business with hotels and motels promoting pornography for their customers in the cities where future General Assemblies are held, and further will encourage its constituents to refrain personally from patronizing such establishments (*Minutes* 7-38).
- 89-07 The Assembly approves amending the Articles of Incorporation by adding a section on volunteer directors' liability limitations (*Minutes*, 9-48).
- 89-08 The Assembly directs that future General Assemblies be held during a time in June which does not include the weekend of Father's Day (*Minutes*, 9-48).
- 90-20 The 12th General Assembly is ordered to convene from Thursday evening through Monday afternoon on a trial basis with the subsequent Assembly to evaluate this time frame (*Minutes*, 10-45). (*The 13th Assembly approved convening on the Thursday in June following Father's Day through Saturday. Cf. Act 93-15.*)
- 90-21 The Assembly approves a reporting procedure for the Permanent Judicial Commission in reference to overtures and recommendations as follows:
1. PJC will send a written report to the Assembly relative to any overture or recommendation purposing to change the Constitution.
 2. Report will be assigned to a standing committee.
 3. Standing committee will provide the Assembly a written copy of referred matters along with PJC recommendations after which the committee's recommendations will be presented (*Minutes*, 10-46).
- 91-09 The Assembly instructs the Office of the Stated Clerk of the General Assembly to index and print the *Acts of the Assembly* for inclusion in the *Book of Order* binder under a new section entitled, "Rules and Acts of the Assembly" to be updated following each General Assembly (*Minutes*, 11-40).
- 93-15 The Assembly shall meet on Thursday through Saturday, to convene the Thursday in June following Father's Day. (*Minutes*, 13-28)

OFFICE OF THE GENERAL ASSEMBLY

- 82-01 The General Assembly approves the establishment of an Office of the General Assembly and authorizes the employment (calling) of an Administrative Coordinator who shall also serve as Stated Clerk, and a Director of Church Development who shall be primarily responsible for church planting and congregational development (**Minutes**, 2-32).
- 82-02 The Administration Committee shall select a permanent place for the Office of the General Assembly to be approved by the Administrative Commission (**Minutes**, 2-32). *(In 1992, the Assembly affirmed locating the permanent Assembly Office in the Detroit metropolitan area. Cf. Act 92-03.)*
- 82-09 The General Assembly shall provide an amount sufficient for salary and housing, insurance, pension, travel, and entertainment to establish a permanent position of Stated Clerk (**Minutes**, 2-50).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries, and authorizes EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (**Minutes**, 5-43). *(See Act 87-14, Board of Pension and Benefits, for subsequent Assembly action, the Gratitude Gift.)*
- 85-09 The Christian Education and Publications Committee is authorized to develop, for sale to the churches, standardized forms such as certificates for infant baptism, church membership, etc. (**Minutes**, 5-46).
- 86-13 The Assembly instructs the stated clerks of presbyteries to request every congregation to recommend Ruling Elders willing and qualified to serve on specific permanent committees; further, to instruct the Stated Clerk of General Assembly to produce a brief description of duties and responsibilities for each permanent committee along with upcoming vacancies. Clerks of presbyteries are requested to submit a combined list of available Ruling Elders from member congregations, along with their qualifications, experience, and brief biographical sketch. Copies of pertinent documents are to be transmitted to each member of the Nominating Committee prior to its meeting (**Minutes**, 6-70). *(Cf. Rules, §10, for description of permanent Committee on Nominations.)*
- 88-01 The Assembly approves the purchase of a 10-acre parcel of land adjacent to and owned by Trinity Presbyterian, Plymouth, Michigan for future construction of the General Assembly Office (**Minutes**, 8-64).
- 90-01 The Assembly approves position of half-time Director of Women's Ministries and grants an exception to its fiscal policy (Act 83-08) permitting the position to be funded for a period not exceeding three years through the Women's "Faith Focus" benevolence asking (**Minutes**, 10-24).
- 90-02 The Assembly approves a half-time Director of Youth Ministries position and granted an exception to fiscal policy (Act 83-08) permitting the position to be funded by benevolence giving for a period not exceeding five years (**Minutes**, 10-25). *The 1991 Assembly approved establishment of full-time Director of Youth Ministries. Cf. Act 91-04.*
- 90-06 The position of Director of Resource Management (Business Administrator) for the Office of the General Assembly is affirmed (**Minutes**, 10-28).

- 90-07 The General Assembly approves the establishment of an Evaluation Committee for the annual evaluation of the Stated Clerk, and to review with the Stated Clerk the evaluation of the General Assembly staff. Committee will report annually to the Administration Committee (**Minutes**, 10-28).
- 91-04 The General Assembly approves the establishment of a full-time Director of Youth Ministries (**Minutes**, 11-27). (Cf. Act 90-02.)
- 92-03 The Assembly approves the continuation of the General Assembly Office in the Detroit, Michigan area, specifically one of the western suburbs, and to continue monitoring the needs of and services to the particular churches to determine any shifts in location criteria (**Minutes** 12-25).
- 92-22 The Assembly approved the division of the Department of Outreach into two departments: World Outreach and National Outreach. Each is to have its own director (**Minutes**, 12-46).

CONFESSIONAL MATTERS

- 81-01 The intent of the *Essentials of the Faith* shall be to give a clear concise statement of the fundamentals of Christian faith as embodied in the *Westminster Confession* and professed by the Evangelical Presbyterian Church (**Minutes**, 1-12). (*Act 93-17 further clarifies the purpose of the Essentials.*)
- 84-01 The General Assembly shall print the Summertown edition of the *Westminster Confession of Faith* (published by Attic Press) with introduction and appropriate table of contents, appendices #1 and #2, and exclude the Declaratory Statement (**Minutes**, 4-23).
- 87-03 The Assembly endorses the addition of the *Westminster Confession of Faith*, the *Essentials*, and the *Shorter Catechism* to the *Book of Order* (**Minutes**, 7-36).
- 88-19 The Assembly adopts as resource for its congregations "The Chicago Statement on Biblical Inerrancy" (**Minutes**, 8-56; text of statement pp. 70-73 of *Minutes*).
- 88-20 The Assembly endorses for distribution to its churches *The Children's Catechism: A New Modern Version*, published by Summertown Texts, Signal Mountain, Tennessee (1988) (**Minutes**, 8-55).
- 89-01 Baptisms at some court of the church other than the session shall be done only by a Pastor and at least one Ruling Elder from the same particular church (*Book of Worship*, 3-2E) and shall conform to the stipulations of the *Book of Worship* on baptism. As members of the EPC, members of the court may participate in the responses to the questions proposed to a congregation. Further, it may not be done unless:
1. One of the parents is a member in good standing of a particular church which is a true branch of the visible Church and to which notification of the baptism is made in accordance with W3-2G1.
 2. Or, if the only presenting parent is a member of the presbytery and therefore does not belong to a particular church, that person shall stipulate prior to the baptism in what particular church the baptized person shall be enrolled. It is not within the jurisdiction of a presbytery or the General Assembly to authorize baptisms since that is a duty of a session. However, a baptism may

be performed at such a court provided the above considerations are met.
(Minutes, 9-52)

- 92-06 The Assembly encourages the use of the *Westminster Confession of Faith Commentary* (Summertown Texts) in EPC churches (Minutes, 12-27).
- 93-08 Assembly adopts "Pastoral Letter on Children and the Lord's Supper" as guidance to the churches on the subject of young children and their participation in the sacrament of communion, and that Roger Beckwith's article (*Westminster Theological Journal*, Fall, 1975) "Age of Admission to the Lord's Supper," should accompany this letter (Minutes, 13-26).

PASTORAL LETTER ON CHILDREN AND THE LORD'S SUPPER

The permanent Committee on Theology issues this pastoral letter to the General Assembly in response to its request for guidance on the subject of young children and their participation in the sacrament of the Lord's Supper.

Administration of and participation in the sacrament of the Lord's Supper must be done in accordance with Scripture as expressed in the *Westminster Confession of Faith*, Chapters 27 & 29, the *Westminster Shorter Catechism*, Questions 96 & 97, and the *Westminster Larger Catechism*, Questions 168 through 177.

The history of the Reformed tradition on this matter is fairly clear that young children have not been admitted to the Lord's Supper. However, the early church until the twelfth century did permit the practice. In recent years, greater interest has developed among the Reformed denominations in allowing such to participate.

It is the conclusion of this committee that Scripture, as explained by our confessional standards, permits only those who are of faith in Christ to participate in the Lord's Supper. Further, none who are of saving faith in Christ are to be prevented from it (WLC, 173). Those who do participate must be able to discern the nature of the sacrament (WLC, 170 & 174), must prepare themselves for worthy participation (WLC, 171 & 173), and be able to engage in self-examination at the time of and following participation (1 Cor. 11: 26-30, WLC, 175).

The Session of the church is charged with the responsibility to discern the credibility of the profession of those who wish to participate in the Lord's Supper, regardless of age. This is explained in the *Westminster Larger Catechism*, #173.

Q. May any who profess the faith and desire to come to the Lord's Supper be kept from it?

A. Such as are found to be ignorant or scandalous, notwithstanding their profession of the faith, and desire to come to the Lord's Supper, may and ought to be kept from that sacrament, by the power which Christ hath left in his church, until they receive instruction and manifest their reformation.

The advice of this committee is that, though a local session is not required to admit young children to participate in the sacrament of the Lord's Supper, it may permit them if the following criteria are met:

1. The child has been administered the sacrament of Christian baptism.
2. The child presents a credible profession of faith as determined initially by his or her parents, and determined ultimately by the Session of the church.
3. The child is able to evidence to the Session a basic understanding of the nature of the sacrament as it is set forth in the Scriptures and in the Constitution of the Evangelical Presbyterian Church.

The Session must still continue to exercise diligence in its covenant responsibilities toward those children who are admitted to the Lord's Supper. The Session may or may not choose to admit the child into active membership at that time.

- 93-17 The Assembly sustains the opinion of the Permanent Judicial Commission concerning the purpose of the *Essentials of the Faith*:

The purpose of the *Essentials of the Faith* is to provide an explicit and concise expression of the essentials of the Christian faith, but also leave room for Christians to disagree on non-essentials. It is never to be used as an explicit standard for a minimal core of beliefs for candidates, ordination, or ministerial exams. It is not to duplicate the *Westminster Confession of Faith*, or to be construed as a substitute for the *WCF*. Because it is not part of the Constitution, it is never to be used as such. Theoretically, a person could affirm the *Essentials*, as all knowledgeable Christians would do, but disagree with the *WCF*. Such a person would be unacceptable as a Teaching or Ruling Elder in the EPC, being out of accord with its Constitution. On the other hand, a person cannot affirm the *WCF* and disbelieve any part of the *Essentials*. The *Essentials* are to be subscribed to in addition to the full *WCF* (G14-1A.4). (Minutes 13-38)

PRESBYTERIES

DOCUMENTS

- 81-02 Presbyteries shall meet at least twice during the year and a third time during the General Assembly (Minutes, 1-24). *Modified in Act 88-02 to require minimum of three annual meetings but not during General Assembly.*
- 81-03 Presbyteries shall have as their goals for presbytery meetings the following:
- To develop fellowship and support for pastors and elders;
 - To share resources with other churches;
 - To encourage church planting strategies (Minutes, 1-24).
- 81-08 The first two presbyteries are constituted: The Presbytery of the Midwest and the Presbytery of the West. The boundaries are as follows:
- Presbytery of the Midwest consists of the states of Michigan, Indiana, Ohio, Illinois, Minnesota, Iowa and Missouri.
 - Presbytery of the West consists of Colorado and the states north, south, and west of Colorado. (Minutes, 1-24)
- 82-04 The Presbytery of the East is constituted and shall include the states of Maryland, New Jersey, New York, Pennsylvania, and Washington, DC (Minutes, 2-32).
- 82-05 The Presbytery of the South is constituted and shall include the states of Virginia, West Virginia, North and South Carolina, Georgia, Florida, Alabama, Tennessee, Kentucky, Mississippi, Louisiana, and Arkansas (Minutes, 2-32).
- 82-06 Churches in Texas and southern Illinois shall be given their choice as to which contiguous presbytery each respective church belongs (Minutes, 2-32).
- 83-03 Presbyteries shall use the approved standardized "Application - Candidates for Gospel Ministry" for persons seeking to come under care of presbyteries (Minutes, 3-48).
- 83-04 Session shall use the approved "Session Approval Form" for commending candidates to presbyteries (Minutes, 3-48).

- 83-06 Presbyteries shall use the approved "Call for Pastor or Associate Pastor" form for ministerial terms of call (**Minutes**, 3-48).
- 83-10 The Presbytery of the Far West is constituted and shall include the states of California and Arizona (**Minutes**, 3-54).
- 83-12 The Presbytery of the South is divided into two Presbyteries: the Presbytery of the Southeast and the Presbytery of the Central South. Presbytery of the Southeast shall include the states of Georgia, North Carolina, South Carolina, Virginia, West Virginia, plus eastern portions of Florida, Kentucky, and Tennessee. Presbytery of the Central South shall include states of Alabama, Arkansas, Louisiana, Mississippi, plus western portions of Florida, Kentucky, and Tennessee (**Minutes**, 3-54).
- 84-11 Boundaries of the Presbytery of the East are extended to include those churches which fall within the bounds of the greater Washington, DC metropolitan area and the Fairfax County, Arlington County, and Alexandria areas of Virginia (**Minutes**, 4-40).
- 84-12 Boundaries of the Presbytery of the East are extended to include those churches in eastern Ohio which lie east of Interstate 77 (**Minutes**, 4-40).
- 85-02 The Stated Clerk of the General Assembly shall annually forward to each presbytery the names of persons from that presbytery who are members of General Assembly permanent committees (**Minutes**, 5-25).
- 85-03 The boundaries of the Presbytery of the Central South shall be amended to include the state of Missouri (**Minutes**, 5-29).
- 85-04 The counties of Loudon and Prince William (Virginia) shall be added to the Presbytery of the East (**Minutes** 5-29).
- 86-04 The Presbytery of the East shall be divided into two presbyteries: East and Allegheny. The Allegheny Presbytery shall have as its eastern boundary a line running from and including Rochester, New York, to Chambersburg, Pennsylvania and I-81. The southern boundary shall include the state of West Virginia except for the eastern panhandle. Western boundary shall include eastern Ohio from I-77 eastward including the city of Cleveland.
- Presbytery of the East shall include the rest of New York, the eastern part of Pennsylvania, the New England states, all of New Jersey, Maryland, and Delaware. Also the eastern panhandle of West Virginia, the District of Columbia, and the Washington, DC metropolitan areas of Virginia which include the counties of Loudon, Prince William, Arlington, Fairfax, and the cities of Alexandria and Fairfax (**Minutes**, 6-51).
- 86-05 The EPC, Anna, Illinois is placed within the bounds of the Central South Presbytery. Bounds of the Presbytery would then include all of the state of Illinois south of I-70 (**Minutes**, 6-51).
- 86-13 The Assembly instructs the stated clerks of presbyteries to request every congregation to recommend Ruling Elders willing and qualified to serve on specific permanent committees. Further, to instruct the Stated Clerk of General Assembly to produce a brief description of duties and responsibilities for each permanent committee along with upcoming vacancies. Clerks of presbyteries are requested to submit a combined list of available Ruling Elders from member congregations, along with their qualifications, experience, and brief biographical sketch. Copies of pertinent documents are to

be transmitted to each member of the Nominating Committee prior to its meeting (**Minutes**, 6-70). (Cf *Rules*, §10, for description of permanent Nominating Committee.)

- 87-07 The boundaries of the West Presbytery are extended to include the states of Washington and Idaho (**Minutes**, 7-44).
- 87-08 The metropolitan area of Kansas City and contiguous counties of that city within the state of Kansas (West Presbytery) shall be placed totally within the bounds of the Central South Presbytery (**Minutes**, 7-44).
- 87-11 The Presbytery of Iglesia Presbiteriana San Andres, formed in Buenos Aires, Argentina shall be received, consisting of five particular churches (**Minutes**, 7-51).
- 88-02 Presbyteries shall meet at least three times per year (**Minutes**, 8-64).
- 88-03 The entire state of Florida is placed within the bounds of the Southeast Presbytery (**Minutes**, 8-31).
- 88-04 The Presbytery of the Southeast is divided into two smaller presbyteries: The Mid-Atlantic Presbytery and the Presbytery of the Southeast. Mid-Atlantic Presbytery shall include the states of North Carolina, South Carolina, and the portions of Virginia previously included in the Southeast Presbytery. Southeast Presbytery shall include the states of Florida, Georgia, and the eastern portions of Tennessee and Kentucky (**Minutes**, 8-31).
- 88-05 The boundaries of the Presbytery of the Central South are amended to include that section of Kansas which lies east of Highway 81 to include all of the city of Wichita. Western portion of Kansas remains with the Presbytery of the West (**Minutes**, 8-31).
- 88-06 The Assembly approves the concept of presbyteries covenanting with colleges and other educational institutions but disapproved the General Assembly entering into such agreements (**Minutes**, 8-55).
- 90-09 Boundaries for the Presbytery of St. Andrews shall consist of the province of Buenos Aires (**Minutes**, 10-36).
- 90-11 The Presbytery of Florida is established, encompassing the state of Florida. The boundaries of the Presbytery of the Southeast are adjusted accordingly (**Minutes**, 10-36).
- 91-05 A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.16-26B and G.16-27A.12. No committee has the authority to create commissions. The rationale is that a committee is not a court of the church (**Minutes**, 11-35).
- 91-06 The Presbytery of the Central South is divided into two presbyteries:
1. **Central South:** Northern boundary extends from I-65 at (but excluding) Louisville, along the Ohio River to the confluence of the Wabash and Ohio Rivers, westward along Highway 13 to Murphysboro, Illinois, then due west to the Mississippi River. Then is extended from the Mississippi River due west of Murphysboro south to the Arkansas state line. Across the northern state line of Arkansas westward to the western state line.

South on the Arkansas state line to the junction of the present boundary at the Texas state line. Boundaries of the continuing Presbytery of the Central South would remain as presently established.

2. **Mid-America:** Southern boundary follows I-40 from and including Oklahoma City to the Arkansas state line. Northward on the Arkansas state line to the junction of the Missouri-Arkansas state line, then eastward to the Mississippi River.

North along the Mississippi River to the point due west of Murphysboro, Illinois, and due east to Murphysboro along Highway 13 to the confluence of the Ohio and Wabash Rivers. Northward along the eastern boundary of Illinois and westward across the northern state line of Illinois to the Iowa state line. Northward on the eastern state line of Iowa and westward on the northern Iowa state line to the western state line. Southward on the western Iowa state line to the present junction of the Kansas state line. Westward to US 81 and southward along US 81 (I-135, I-35) to and including Oklahoma City (*Minutes*, 11-37).

- 92-08 The Assembly amends the boundaries of the Central South and Southeast Presbyteries so that the Nashville metropolitan area is included in its entirety in the Central South Presbytery.

The boundaries of the Central South Presbytery shall be as follows: From the Kentucky-Tennessee state line at I-65 east to the Sumner-Macon County, Tennessee line; south on the Sumner-Macon county line to the intersection of Wilson County; south on the Wilson-Trousdale, Wilson-Smith, and Wilson-DeKalb county lines to the Wilson-Rutherford county line; west on the Wilson-Rutherford county line to the intersection of US 231; south on US 231 to the Tennessee-Alabama state line; west on the Tennessee-Alabama state line to the intersection of the Alabama-Georgia state line (*Minutes*, 12-29).

- 92-09 Boundaries of the Presbyteries of Mid-America and Central South are amended so that the Arkansas counties of Benton, Washington, Carroll, Boone and Madison are included in the Presbytery of Mid-America (*Minutes*, 12-29).
- 92-10 Assembly approves amending the boundaries of the Allegheny Presbytery to exclude the city of Bluefield, West Virginia and its county, assigning the designated area to the Presbytery of the Mid-Atlantic (*Minutes* 12-29).
- 92-11 Presbyteries are encouraged to establish World Outreach Committees to accelerate the foreign missions endeavor throughout the denomination (*Minutes*, 12-42).
- 93-05 The Assembly adopts "Position Statement on Presbytery Development:"

POSITION STATEMENT ON PRESBYTERY DEVELOPMENT

The purpose of this position statement is to be a guide to the General Assembly in making decisions concerning the establishment of new presbyteries or the realignment of current boundaries.

The Church as the body of Christ is composed of all those persons who profess Jesus as their Lord and Savior, together with their children. The church on earth is not limited to particular forms of government or denominational structures; nevertheless, the government of the Evangelical Presbyterian Church shall be presbyterian in form. Such is government by Elders meeting in church courts in regular gradation. The Evangelical Presbyterian Church believes the perfecting of the visible church is best established where the scriptural doctrine of government by Elders gathered in church courts is practiced.

The courts of the church shall be the Session, the Presbytery, and the General Assembly. Presbytery shall be composed of all Ministers belonging to it, and two Ruling Elders for each Minister drawn from the particular churches within its bounds.

The Presbytery has jurisdiction over all that belongs to the worship and ministry of a group of churches within the designated bounds. In its spiritual oversight, the mission of the Presbytery shall be:

1. The nurture and care of persons called to the office of Minister, and oversight of all transactions pursuant to call.
2. The provision of spiritual discipline according to the *Book of Discipline*.
3. The oversight of church Sessions through annual review.
4. The maintenance of peace and unity within the congregations.
5. The establishment and development of churches.
6. The encouragement of evangelism, renewal and ministries of compassion within the congregations and Presbytery.
7. The active participation in the life of the General Assembly.
8. The organization of the Presbytery for maximum advancement of the Gospel and the Kingdom.
9. The provision of resources to member congregations promoting effective evangelism, education, stewardship, officer training and the like.

In pursuit of its mission, the question naturally arises as to what constitutes a viable Presbytery. Viability may be defined as "the ability with maximum efficiency to achieve a stated mission." The basic components of a viable Presbytery within the Evangelical Presbyterian Church shall be understood as the following:

1. **LEADERSHIP:** A Presbytery must have adequate personnel resources to support the local church as well as Presbytery's committees and commissions.
2. **FINANCIAL RESOURCES:** Sufficient resources must be available to support the mission and life of a Presbytery. A minimum budget of \$100,000 ('93 dollar basis) per year is necessary.
3. **COMMITMENT:** Leadership and resources are of little value if the solid commitment of Teaching and Ruling Elders of each church to the connectional form of government is absent.
4. **DEMOGRAPHICS:** The minimum requirements for a Presbytery need to be:
 - a. a large church (1000 + members);
 - b. twelve organized churches;
 - c. a composite membership base of 2,500.
5. **OFFICE OF THE STATED CLERK:** The Stated Clerk shall be provided with office equipment and necessary support staff to carry out the duties of the office as defined in the Presbytery by-laws.
6. **GEOGRAPHIC PROXIMITY:** Presbytery boundaries should be established to keep travel distances between churches to a reasonable minimum.

(Minutes, 13-25)

- 93-06 Assembly approves dissolution of the Allegheny Presbytery, realigning the state of West Virginia with the Presbytery of the Mid-Atlantic; the states of New York and Pennsylvania to the Presbytery of the East; and the state of Ohio to the Presbytery of the Midwest (Minutes, 13-25).
- 93-07 Assembly approves dissolution of the Presbytery of the Far West, realigning the states of California and Arizona with the Presbytery of the West (Minutes, 13-25).
- 93-16 Presbyteries are encouraged to consider having a Women's Ministries Committee, and to devise an effective means of coordinating the input of that committee with the other committees of the Presbytery (Minutes, 13-35).

OFFICE OF THE MINISTER

- 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs (**Minutes**, 1-32).
- 81-05 Terms of call for any minister shall provide a minimum of 18% benefit to provide for group hospitalization, disability, and pension. The pension factor shall be not less than 10%. This benefit shall be computed on the gross effective salary base, i.e., salary and housing/utilities allowance (**Minutes**, 1-32).
- 81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. (**Minutes**, 1-36)
- 82-07 Uniform Procedures on Candidacy, Licensure, and Ordination:
1. Candidates for ordination must fulfill all requirements for ordination and until receiving a call, they will be licensed.
 2. Requirements for ordination shall be:
 - a. Bachelor's degree from an accredited college or university;
 - b. Seminary degree - M.Div. or equivalent including Koine Greek and Hebrew.
 - c. Care of presbytery for a minimum of one year.
 - d. Examinations - four written and one oral examination must be sustained.
 - e. Valid call.
 - f. Other evidence - Assurance those spiritual gifts needed for effective ministry are present and being developed.
 3. All exceptions to fulfilling standards for ordination (extraordinary circumstances) will be referred to permanent Committee on Ministerial Vocation for a recommended course of action, including continuing education and reading requirements. The presbytery of jurisdiction shall, in conjunction with the Committee on Ministerial Vocation:
 - 3-1. Mail necessary documentation (personal history, etc.) to the permanent committee for its review and counsel, and
 - 3-2. Proceed with process of ordination only after receiving recommendations from permanent Committee on Ministerial Vocation.
 4. License shall be granted to eligible candidates according to the following:
 - 4.1 Persons may be licensed by the presbytery for specific duties within the church (extraordinary candidate) including the possibility of offering the sacraments if situation warrants such. (*The 4th Assembly agreed with the Permanent Judicial Commission's opinion that only ordained Ministers of the Word may administer the sacraments. Cf. Act 84-02*)
 - 4.2 Persons shall be licensed by the presbytery prior to ordination. All licensures are to be reviewed annually by the appropriate presbytery
 5. Provision may be made for a session to commission specific ministries of those not expecting to be ordained for the term of their employment, e.g., music, Christian Education, etc.
 6. Persons seeking membership within a presbytery may be received as enrolled members only upon evidence of a call endorsed by the presbytery.
 7. Terms of call: The amount of annual vacation time: one month.
 8. Terms of call: The amount of time to be given for study leave: two weeks, cumulative up to six weeks. (**Minutes**, 2-42)
- 82-10 The General Assembly approves the concept of self-funding insurance and instructs its Committee on Administration to execute a plan in trust as appropriate. Individual churches are urged to assume the deductible portion of the health insurance program and cost of co-insurance as part of a minister's compensation (**Minutes**, 2-52).

- 83-01 The Committee on Ministerial Vocation shall annually provide the presbyteries a letter encouraging each session to annually review pastoral and staff compensation, taking into account such factors as changes in cost of living, performance, capabilities of the congregation, and economic conditions of the community. Each presbytery shall determine how best to use the letter (**Minutes**, 3-37).
- 83-02 Opportunity shall be provided at each General Assembly for pastors seeking a call to meet with churches and ministries seeking to issue a call (**Minutes**, 3-37).
- 83-05 A standardized "Personal Information Form" shall be provided for ministers seeking admission into the EPC and for EPC ministers seeking a change in call (**Minutes**, 3-48).
- 83-07 The denomination shall provide an approved "Candidates Educational Equivalency Program" (CEEP) for presbyteries preparing candidates for the ministry who have extraordinary circumstances. Program shall be under general oversight of Ministerial Vocation Committee (**Minutes**, 3-50).
- 84-02 The General Assembly sustains the Permanent Judicial Commission's opinion that "It is contrary to the *Westminster Confession of Faith* (27-4) and the Constitution of the Church, *Book of Worship* (3-1), to allow persons who are not ordained Ministers of the Word to administer the sacraments." Document entitled "Uniform Procedures on Candidacy, Licensure, and Ordination" (**Minutes** 1983) shall be amended accordingly (**Minutes** 4-23).
- 84-03 General Assembly approves for printing the proposed *Manual for Candidates for the Gospel Ministry* (**Minutes**, 4-23).
- 84-07 Licensed candidates with extraordinary status having been previously granted sacramental authority for their congregations may be given special dispensation to continue (cf. Acts 84-02) while diligently pursuing ordination. Only candidates on record as of the 4th General Assembly given such authority may continue. No new candidates may be so treated (**Minutes** 4-36).
- 84-15 The Ministerial Endowment Fund is established to meet specific, extraordinary financial needs of Ministers of the Word, missionaries and other full-time Christian workers who are members of or working under the auspices of the Evangelical Presbyterian Church (**Minutes**, 4-23).
- 85-05 The General Assembly sustains the Permanent Judicial Commission's opinion regarding the office of co-pastor as being non-existent. Relationships between Teaching Elders and EPC congregations sanctioned by the *Book of Government* are those of Pastor, Associate Pastor, and Assistant Pastor (**Minutes**, 5-40).
- 85-06 Assistant Pastors are full voting members of their presbyteries (**Minutes**, 5-40).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorizes EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (**Minutes**, 5-43). (Cf. Act 87-14 for establishment of Christmas "Gratitude Gift" offering.)
- 86-03 The General Assembly instructs the permanent Committee on Ministerial Vocation to investigate, evaluate, and develop a plan to assist with the pastoral care of our

pastors, their families, and congregations (**Minutes**, 6-43).

- 87-14 An annual "Gratitude Gift" offering in connection with the Christmas season is approved. Monies received to be used by the Pension Committee to supplement income of our retired ministers and missionaries who participate in the denominational program (**Minutes**, 7-53).
- 88-07 Chaplains are encouraged to hold membership in the presbytery allowing the greatest participation and most effective ministry (**Minutes**, 8-41).
- 90-19 The Assembly grants to the Myrtle Grove Presbyterian Church (North Carolina) a one-time exception to Act 85-05 in order that the present co-pastors of Myrtle Grove may be received when church and pastors are dismissed to the EPC by virtue of Article 13. Such exception shall not be understood as precedent-setting and shall pertain exclusively to this church and these two pastors only (**Minutes**, 10-43).
- 91-03 *The Candidates Care Manual* in Section II "Ordination Exams," shall be amended by requiring that in the event an exam is not sustained, it may not be retaken sooner than 30 days thereafter. If a third retest is necessary, it may not be administered until at least six months have elapsed (**Minutes**, 11-33).
- 92-07 The Assembly endorses the Andrew A. Jumper Scholarship Fund for ministerial students at Reformed Theological Seminary and encourages the church sessions to participate in its support (**Minutes**, 12-28).
- 92-18 The Assembly directs the Ministerial Vocation Committee, in consultation with the Theology Committee, to compile a reading list for candidates approaching ordination, with focus on the areas of theology and sacraments, the Reformed tradition, and the Reformed office of Minister of the Word (**Minutes**, 12-45).
- 93-18 The Assembly approves the "Recommended Reading List for Ordination Preparation" to be used in the task of preparing candidates approaching ordination examinations, especially in the areas of the Reformed tradition and the Reformed office of the Minister (**Minutes**, 13-39).

NATIONAL OUTREACH

- 82-03 The Assembly shall establish a three-year program (1982-85) called "Mission to the Nation" which shall have as its goal church planting and congregational development. The permanent committee will propose appropriate projects on a church-wide campaign to raise \$2.5 million for this program. Congregations are encouraged to make this giving a priority (**Minutes**, 2-32).
- 83-11 The General Assembly shall establish a loan fund for church site and building development whereby on a revolving capitalization basis, low interest monies will be available to mission churches and other churches in need (**Minutes**, 3-54).
- 86-12 The Assembly approves a new Church Loan Fund with an initial target goal of \$300,000. Monies would be available at a favorable rate to EPC congregations seeking to acquire land or building facilities. Steps to launch Fund:
1. Promote congregational giving by individual gifts, legacies, endowments, outright gifts, and inclusion in local church budgets;
 2. Designate 1986 and 1987 Thanksgiving Offerings to this Fund (**Minutes**, 6-64).

- 88-12 Assembly endorses the concept of an assessment process designed to identify gifted persons called and qualified for church planting (**Minutes**, 8-31).
- 89-09 The Assembly authorizes the Church Development Committee to conduct a campaign to encourage members of the EPC to include the Church Loan Fund in their wills (**Minutes**, 9-45).
- 89-10 The Assembly directs the Church Development and Administration Committees to jointly develop detailed administrative guidelines for the managing of the Church Loan Fund, and qualifications for churches and presbyteries requesting loans, and of assigning priorities to such requests. No requests for loans may be made until the presbyteries and churches have been advised of the guidelines. (**Minutes**, 9-48)
- 89-11 The Assembly authorizes the Church Development Committee to begin making loans to established EPC churches and to presbyteries in this Assembly year with appropriate fees to cover administrative costs and to provide challenge contribution goals from such churches and presbyteries to help build the Fund, enabling them to make more loans to needy congregations (**Minutes**, 9-48).
- 89-12 The Assembly approves the establishment of an Investors Church Development Fund and authorizes the Church Development Committee to prepare a preliminary plan to present to the 10th General Assembly (1990) and to select subcommittee members with expertise in this field as needed (**Minutes**, 9-45).
- 89-13 The Assembly approves for implementation the *Master Plan for Church Development* (**Minutes**, 9-45).
- 90-10 The Church Loan Fund policies shall be amended to include the following: "A presbytery shall contractually guarantee timely repayment of principal and fees upon the recommendation of its Church Development Committee following its determination that the loan is a sound financial venture (**Minutes**, 10-36).
- 92-15 The Assembly adopts resolution encouraging each local church to (a) redirect 10% of their non-denominational benevolence budgets to the EPC, designated for World Outreach and/or new church development; and (b) increase their support for all missions by 10% (**Minutes**, 12-46).
- 92-21 Policy is established that financial solicitations of any type for support of an EPC church planting project be limited to the organizing context for the project, viz. daughter church project to its mother church, presbytery plant to its presbytery, Assembly supported plants to Assembly approved National Outreach Committee (formerly called Church Development Committee) benevolence projects (**Minutes**, 12-46).
- 92-22 The Assembly approves division of the Department of Outreach into the National Outreach Department and the World Outreach Department (**Minutes**, 12-46).

WORLD OUTREACH

- 83-13 *World Outreach Manual, Part I (Theology and Practice of Missions)* is adopted by the Assembly (**Minutes**, 3-46).
- 84-04 Oversight of Ethnic and Urban Ministries in North America shall be given to the permanent Committee on World Outreach (**Minutes**, 4-24).

- 84-15 *World Outreach Manual, Part II (The Handbook for Candidates)* is adopted (*Minutes*, 4-24).
- 85-12 Cooperative agreement is approved between the Evangelical Presbyterian Church and Missionary Internship (*Minutes*, 5-24).
- 85-13 Cooperative agreement is approved between the Evangelical Presbyterian Church and Overseas Crusade (*Minutes*, 5-24).
- 86-11 Cooperative agreement is approved between the Evangelical Presbyterian Church and Wycliffe Bible Translators (*Minutes*, 6-67).
- 86-14 Cooperative agreement is approved between the Evangelical Presbyterian Church and LOGOI (*Minutes*, 6-67).
- 86-22 *World Outreach Manual, Part III (Handbook for Missionaries)* is adopted (*Minutes*, 6-67).
- 87-01 The Assembly grants approved mission agency status to the Middle East Reformed Fellowship (MERF) (*Minutes*, 7-30). (*Cf. Act 91-08 for subsequent action*)
- 87-02 The General Assembly adopts definition of approved mission agency as follows:
- * authentic evangelical confessional identity;
 - * historical integrity and explicit mission statement;
 - * mission objectives compatible with the EPC mission statement;
 - * clarity in ministry goals and objectives;
 - * financial credibility as measured by the Evangelical Council for Financial Accountability or by comparable standards;
 - * membership in the Evangelical Foreign Missions Association, or meet comparable standards. (*Minutes*, 7-30)
- 88-13 The General Assembly adopts the *World Outreach Master Plan* (*Minutes*, 8-43).
- 90-13 Cooperative agreement is approved between the Evangelical Presbyterian Church and InterServe (*Minutes*, 10-37).
- 90-14 Trans World Radio is ratified as an approved mission agency according to the standards set forth in Acts 87-02 (*Minutes*, 10-37).
- 90-18 The Assembly endorses the LOGOI/FLET program as an acceptable equivalency program of theological education for ministerial candidates pursuing ordination in Argentina (*Minutes*, 10-43).
- 91-07 Cooperative agreement is approved between the Evangelical Presbyterian Church and Frontiers. (*Minutes*, 11-36).
- 91-08 The Assembly withdraws approved agency status of the Middle East Reformed Fellowship (*Minutes*, 11-36). (*Cf. Act 87-01*)
- 92-11 The Assembly encourages presbyteries to establish World Outreach Committees to accelerate the foreign missions endeavor throughout the denomination (*Minutes*, 12-42).

- 92-12 Cooperative agreement is approved between the Evangelical Presbyterian Church and Sudan Interior Mission (SIM) (**Minutes**, 12-42).
- 92-13 Cooperative agreement is approved between the Evangelical Presbyterian Church and Arab World Ministries (**Minutes**, 12-42).
- 92-14 Cooperative agreement is approved between the Evangelical Presbyterian Church and SEND, International (**Minutes**, 12-42).
- 92-15 The Assembly adopts resolution encouraging each local church to (a) redirect 10% of their non-denominational benevolence budgets to the EPC, designated for World Outreach and/or new church development; and (b) increase their support for all missions by 10% (**Minutes**, 12-46).
- 93-09 Cooperative agreement is approved between the Evangelical Presbyterian Church and Youth For Christ, USA (**Minutes**, 13-27).
- 93-10 Cooperative agreement is approved between the Evangelical Presbyterian Church and World Impact (**Minutes**, 13-27).
- 93-11 Cooperative agreement is approved between the Evangelical Presbyterian Church and United World Mission (**Minutes**, 13-27).
- 93-12 The Assembly grants approved mission agency status to Literacy and Evangelism, International (**Minutes**, 13-27)
- 93-13 World Outreach missionaries in cooperative agreements may choose insurance coverage with either the EPC or their sending agency. In unique situations, other alternative coverage approved by World Outreach Committee may be appropriate (**Minutes**, 13-27).
- 93-14 National pastors under appointment by World Outreach are not required to participate in the EPC Pension Plan (**Minutes**, 13-28).

FRATERNAL MATTERS

- 81-07 The Evangelical Presbyterian Church shall seek membership in the National Association of Evangelicals (**Minutes**, 1-39).
- 82-11 The Evangelical Presbyterian Church shall pursue with the highest ethical conduct, fraternal relationship with other evangelical Reformed bodies (**Minutes**, 2-56).
- 84-05 The General Assembly instructs the Stated Clerk to make denominational application for membership into the World Alliance of Reformed Churches (**Minutes**, 4-26).
- 84-06 The General Assembly of the Evangelical Presbyterian Church seeks, through its Fraternal Relations Committee, to identify, develop, and implement relationships with other bodies of Christians which will promote the Lordship of Jesus Christ, the unity of His Body, and the strengthening of the Kingdom of God on earth. To this end, the Evangelical Presbyterian Church, through its Fraternal Relations Committee, seeks to build relationships with those denominations in the Reformed tradition, ecumenical agencies which are evangelical or Reformed in character and in spirit, and other groups and organizations which are working to advance the Kingdom of God through ministries of evangelism, nurture, and service.

A **fraternal relationship** may include one or more of the following:

1. A formal relationship with the highest representative body of another denomination. Such a relationship is more commonly understood as "being in correspondence with" that body.
2. Less formal relationships, which may include exchange of information, exchange of observers, and shared ministries at different judicatory levels.
3. Memberships in ecumenical agencies which proclaim the Word of God, promote the unity of the Body of Christ, and share resources for effective ministries.
4. Relationships which endorse and support ministries lying outside conventional ecclesiastical structures but are of significance to the Kingdom.

A fraternal relationship may be constituted only by the General Assembly which shall also approve the terms of such relationships (**Minutes**, 4-26).

- 85-10 The General Assembly shall establish fraternal relations with the Associate Reformed Presbyterian Church, and send a delegate to its Synod every other year beginning in 1986 (**Minutes**, 5-47). *Cf. Act 88-14 for definition of this relationship. The 12th General Assembly approved an annual exchange of delegates. Cf. Act 92-02)*
- 85-11 The General Assembly shall pursue fraternal relations with the Presbyterian Church of America, the Reformed Presbyterian Church of North America, the Christian Reformed Church, and the Orthodox Presbyterian Church as soon as mutually convenient (**Minutes**, 5-47).
- 86-16 The Evangelical Presbyterian Church shall seek membership in the World Alliance of Reformed Churches (**Minutes**, 6-74).
- 87-09 The Evangelical Presbyterian Church shall seek membership in the North American Presbyterian and Reformed Council (**Minutes**, 7-51).
- 87-10 The Evangelical Presbyterian Church shall enter into a fraternal relationship with the Christian Reformed Church (**Minutes**, 7-51).
- 88-14 Definition of **fraternal relationship** established by the 5th General Assembly is as follows:
1. exchange of fraternal delegates at major assemblies;
 2. occasional pulpit supply;
 3. intercommunion;
 4. joint action in areas of common responsibilities;
 5. communication on major issues of joint concern;
 6. exercise of mutual concern and admonition with a view to promoting the fundamentals of Christian unity (**Minutes** 8-50).
- 88-15 The Assembly states that the official policy of the Evangelical Presbyterian Church is, as it has been, not to solicit churches to leave the Presbyterian Church (USA) or any other denomination. Further, that the Evangelical Presbyterian Church shall limit itself to responding to churches requesting information about the EPC (**Minutes**, 8-50).
- 88-16 In a spirit of brotherly concern, the 8th General Assembly of the Evangelical Presbyterian Church requests that the Presbyterian Church (USA) reconsider its action relative to the Evangelical Presbyterian Church and consider rescinding said action until such time as the Evangelical Presbyterian Church receives information from the Presbyterian Church (USA) about the charges leveled against the Evangelical

Presbyterian Church and these charges can be responded to after investigation (*Minutes*, 8-50).

- 88-17 The Evangelical Presbyterian Church will take every measure possible to handle all matters of disputes between her and all others, the just and the unjust irrespectively, before Christian mediators and will eschew civil litigation unless she is named as the defendant (*Minutes*, 8-50).
- 88-18 The Stated Clerk shall convey to the World Alliance of Reformed Churches (WARC) a protest on behalf of the 8th General Assembly of the Evangelical Presbyterian Church regarding the action of the 200th General Assembly of the Presbyterian Church (USA) to censure and condemn the Evangelical Presbyterian Church, a sister denomination in the World Alliance of Reformed Churches, without adequate communication and without an attempt to resolve the alleged problems between our bodies; and further, we request the World Alliance of Reformed Churches assist the Evangelical Presbyterian Church in resolving this dispute between sister denominations in the World Alliance of Reformed Churches. (*Minutes*, 8-50)
- 89-19 The Assembly instructs the Fraternal Relations Committee to explore with both the Christian Reformed Church and the Associate Reformed Presbyterian Church the possibilities of more extensive relationships and/or cooperative ministries (*Minutes*, 9-49).
- 89-20 The Assembly instructs the Fraternal Relations Committee to explore the desirability and feasibility of establishing fraternal relationships with the Reformed Church in America and with the Presbyterian Church in America (*Minutes*, 9-49).
- 89-21 The Assembly instructs the Fraternal Relations Committee to continue dialogue with NAPARC concerning our application for membership in the organization; to continue to strengthen our relationship with member denominations in the World Alliance of Reformed Churches; and to continue to affirm our relationship with the National Association of Evangelicals (*Minutes*, 9-49). (*Cf. Act 87-09*)
- 91-10 The Assembly approves a statement of commitment between the EPC and the Associate Reformed Presbyterian Church authorizing the Interchurch Relations Committees to continue meeting for the purposes of finding areas of mutual commitments, discovering areas of differences and exploring ways of resolving those differences, exploring new and creative ways of working together. They shall report back to the respective parent bodies each year, until such time as either committee may ask to be discharged from this duty, or until the appointing body may discharge the committee from such duty (*Minutes*, 11-26). (*Cf. Act 92- 01 for the Geneva Statement.*)
- 92-01 The Assembly approves *The Geneva Statement*, to be added to the joint statement adopted by the EPC and the Associate Reformed Presbyterian Church (*Minutes*, 12-21). (*Cf. Act 91-10*)

The Geneva Statement

Being persuaded from Scripture that all Christians are united together as one body in Christ, we acknowledge our responsibility to God and one another to labor together in the work of Christ so as to promote the peace, purity, and unity of the church, and the advancement of Christ's Kingdom in the world.

We share a common understanding of the Scriptures as expressed in the *Westminster Confession of Faith and Catechisms*, for laboring together in ministry. Recognizing that some differences exist between

us in our understanding of certain issues concerning God's will for his church, we also recognize that that which we hold in common far outweighs that which differentiates us. It is understood that our common labors shall not compromise the consciences of either church. The integrity of each church concerning its standards and policies must be maintained and respected.

We therefore pledge ourselves to labor together in love to advance the work of Christ in both our common and separate ministries, seeking to maintain the unity of the Spirit in the bond of peace.

We promise that if ever we should offend one another in our common labors, we shall do everything possible to resolve the matter and to maintain cooperation. We commit ourselves to labor in support of our church courts, faithfully reporting our activities to the appropriate board or agency, and our respective committees concerning interchurch relations.

We further believe that such practical fraternity, apart from any quest for organizational union will be pleasing to God and promote the advancement of the Gospel in the world. For these reasons we commit ourselves to this Agreement of Cooperation which is to be attached to the joint statement previously adopted by our churches.

- 92-02 The Assembly approved an annual exchange of fraternal delegates to the meetings of the EPC and Associate Reformed Presbyterian Church, rather than the present alternating year exchange (**Minutes** 12-21) (Cf. Act 85-10).
- 92-16 The Assembly responds to questions raised by the North American Presbyterian and Reformed Council (NAPARC) concerning our stance on charismatic gifts by referring them to the Position Paper on the Holy Spirit, along with the following interpretive statements:
1. The Evangelical Presbyterian Church holds that baptism in or with the Holy Spirit is to be identified with regeneration and adoption;
 2. The Evangelical Presbyterian Church views the gifts of the Holy Spirit as these are specified in such passages as I Corinthians 12, Romans 12, Ephesians 4, and I Peter 4 as valid for the church at the present time.
 3. The Position Paper on the Holy Spirit distinguishes between the Word of God on the one hand, and the gifts of the Spirit, including the gift of prophecy, on the other. Whatever the exercise the gift of prophecy may involve, it is plain that its exercise is subject to the Holy Scriptures and to the local session.
 4. Clearly the implication of the Position Paper on the Holy Spirit is that because preeminence is ascribed to the Holy Scriptures, one would have to draw a very sharp distinction between the Bible (the Word of God) and any other form of revelation mentioned in the New Testament. (**Minutes**, 12-44)
- 93-03 Assembly instructs the Christian Education Committee to explore with the Associate Reformed Presbyterian Church the feasibility of a joint family conference to be held at Bonclarken Conference Center (**Minutes**, 13-18).

FISCAL MATTERS

- 81-09 Assembly adopts suggested guideline of \$5 "per member" contribution by EPC congregations (**Minutes**, 1-24).
- 82-08 The fiscal year of the Assembly shall be a calendar year (**Minutes**, 2-50).

- 83-08 Fiscal Policy: The administration and operation of the General Assembly shall be supported entirely by per member giving.

Beyond Assembly administration programs, activities of the Assembly in such areas as world missions, new church development, etc., shall be supported by benevolence offerings of the various congregations as follows:

1. Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.
2. Upon the Assembly's approval, this shall become the Benevolence Asksings of the denomination.
3. Local congregations may give to this objective in the following manner:
 - a. Undesignated giving to all objectives which gifts shall be applied according to the percentage of the budget for each program.
 - b. Designated giving to a specific program. All designated giving shall go to the program for which it was given. However, when the full budget of a program is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.

The Administration Committee shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various benevolence objectives of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.

To move toward the support of the administration and operation of the Office of the General Assembly entirely by per member giving, for 1984 the per member giving shall be set at \$8 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost. As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.

All financial appeals by any committee, agency, or persons must be submitted to the Administration Committee for prior approval (*Minutes*, 3-53).

- 83-11 The General Assembly shall establish a loan fund for church site and building development whereby on a revolving capitalization basis, low interest monies will be available to mission churches and other churches in need (*Minutes*, 3-54).
- 84-15 Ministerial Endowment Fund is established to meet specific, extraordinary financial needs of Ministers of the Word, missionaries, and other full-time Christian workers who are members of or working under the auspices of the Evangelical Presbyterian Church. The Stated Clerk and chairmen of the World Outreach and Ministerial Vocation Committees are appointed administrators of the Fund, responsible for making specific grants from the income of the Fund (*Minutes*, 4-23).
- 85-07 The General Assembly shall set aside its fiscal policy (Unified Budget #5) which states, "additional staff be funded out of the General Assembly Administration Budget for a period of five years during which time new staff development may be funded by benevolence giving (*Minutes*, 5-43).

- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorized EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (*Minutes*, 5-43).
- 86-07 The Assembly endorses the concept of "2nd Mile Giving" for Women's Ministries to be part of the Benevolence Askings Budget (*Minutes*, 6-60).
- 87-20 The Assembly approves the adoption of a per member benevolence goal for each congregation, to be determined by the total benevolences approved by the Assembly. Assembly Office shall provide to each session and congregation information on the approved benevolences along with the suggested per member goal by September 1 following the meeting of the General Assembly, along with the suggested per member contribution for the Assembly's Administration Budget.

Each session and congregation is assured that such per member goal is not an assessment but only a suggestion, and that contributions to approved Assembly benevolences be designated for specific causes and those contributions shall be used only for such designated causes.

The Assembly urges each congregation to notify the Assembly Office no later than February of each year of its intended giving goal for that year to approved Assembly benevolences, with the understanding that the local church's goal is not a pledge but only a goal towards which the church will strive (*Minutes*, 7-55).

- 89-05 The Assembly decides that the Administration Budget will bear the administrative expenses of the Board of Pension and Benefits and the Pension Plan for the next two years (*Minutes*, 9-48).
- 89-18 Per member asking is raised from \$8 to \$10 (*Minutes*, 9-48).
- 90-01 The Assembly approves a half-time Director of Women's Ministries and granted an exception to its fiscal policy (Act 83-08) permitting the position to be funded for a period not exceeding three years through the Women's "Faith Focus" benevolence asking (*Minutes*, 10-24).
- 90-02 The Assembly approves a half-time Director of Youth Ministries position and granted an exception to fiscal policy (Act 83-08) permitting the position to be funded by benevolence giving for a period not exceeding five years (*Minutes*, 10-25).
- 90-10 The Church Loan Fund policies shall be amended to include the following: "A presbytery shall contractually guarantee timely repayment of principal and fees upon the recommendation of its Church Development Committee following its determination that the loan is a sound financial venture (*Minutes*, 10-36).
- 90-12 The Assembly approves and endorses the following eight principles regarding the propriety of lending money at interest:
1. It is always right and honoring to God that the church make gifts and/or interest-free loans to mission congregations situated in severely disadvantaged areas, and to congregations in need of special assistance.
 2. The Old Testament prohibition of usury had in view Israel as a national entity, a commonwealth, a body politic unique in its position in redemptive history, a prohibition which therefore cannot be directly applied to the New Testament

church. Here we take the general position clearly set forth in *The Westminster Confession of Faith* (Chapter XIX, "Of the Law of God" paragraph iv); "To them [i.e., Israel] also as a body politic, he gave sundry judicial laws, which expired together with the state of that people, not obliging any other, now further than the general equity thereof may require."

3. The prohibition of usury, or the lending of money at interest, through never absolute (for example, interest could be charged when loans were made to non-Israelites) was designed by God for the commonwealth of Israel, and intended to govern its life in the period prior to the coming of Christ and the fulfilling of the law by him (Matthew 5:17-18). The principle of love which underlay that prohibition continues to be relevant to the lives of believers and to the life of the church. We believe, however, that the laws themselves are no longer directly applicable "further than the general equity thereof may require."
4. The preservation of the value of the principal by means of the charging of interest, given administrative costs and the prevalence of inflation, and even some increasing of the principal itself for the good of Christ's kingdom, cannot be said to be a violation of biblical teaching for the reasons set forth in the preceding statements.
5. Underlying the Old Testament teaching on interest and its New Testament implications is always the great truth that relations among believers in the area of finance, the lending of money, and the charging of interest, as in all others, are to be governed by the requirements of love, equity, and justice.
6. Given the principles enunciated in this paper, we believe that in administering the funds available for loans to congregations, the Evangelical Presbyterian Church must take into consideration the diverse nature of those congregations applying for assistance. It is clear, for example, that some congregations are in a much more favorable position to repay loans with interest than is the case with others. What may be applicable in one set of circumstances may not be at all applicable in another.
7. It is clear from the Scriptures (I Timothy 6:10) and from Christian history that churches, as individuals, are not immune to the temptations of avarice. Those responsible for the administration of funds belonging to the Evangelical Presbyterian Church will remember the importance of proceeding with caution in this area and profit from the example of biblical teaching as well as from the broader history of the church.
8. It is our conviction that a loan with interest ought not to be extended to a person, or persons, lacking collateral or the ability to repay the sum borrowed. Further, in our view a clear distinction must be made between a mission or ministry supported by the church through gifts given without any expectation of repayment, and support extended to church extension projects or congregations seeking to purchase property and construct a building. It is entirely proper to grant assistance to new or existing congregations by means of a loan to which interest is attached and which is to be repaid on a mutually agreeable schedule. (Minutes, 10-36).

- 90-16 The Assembly conceptually endorses the Medical Benevolence Trust with the understanding that the actual Trust Agreement would be presented to the 11th Assembly. Approval to begin promotion of the Trust is given (**Minutes**, 10-41).
- 92-21 Policy is established that financial solicitations of any type for support of an EPC church planting project be limited to the organizing context for the project, viz. daughter church project to its mother church, presbytery plant to its presbytery, Assembly supported plants to Assembly approved National Outreach Committee benevolence projects (**Minutes**, 12-46).
- 92-23 The Assembly approves an increase in the per member asking from \$10 to \$12 (**Minutes** 12-46).

PROGRAM MATTERS

- 84-14 The General Assembly adopts Preliminary Position Papers on Homosexuality, The Value Of and Respect For Human Life, Capital Punishment, Abortion, and The Ordination of Women (**Minutes**, 4-38). (Cf. Acts 86-20 and 87-21)
- 86-08 The Task Force on Aging shall continue its work with the goal of implementing the following recommendations adopted by the Assembly:

Short Range Goals:

1. To encourage each presbytery to assign the study of a ministry to older adults to an appropriate committee.
2. Produce and distribute resource material for the local church's use in developing ministries for older adults.
3. Provide consultation to Lifestyle Committees.
4. Conduct workshops on aging to be held at General Assembly and presbytery meetings.
5. Publish a quarterly newsletter.

Long Range Goals:

1. Promote awareness of the unique emotional, social, and spiritual needs of older persons.
2. Promote appreciation for the contributions older persons may make to the church body and fellowship through leadership, teaching, and outreach.
3. Encourage collecting information and sharing about effective ministries with older adults within the EPC as well as other denominations.
4. Provide information about current state and federal legislation as well as national public policy.
5. Emphasize the importance of individual Christians modifying their lifestyles to improve their physical, emotional, and spiritual health (**Minutes**, 6-60).

- 86-09 The Youth Ministry concept for summer youth conference is adopted. (**Minutes**, 6-60)
- 86-20 Position Papers on Abortion, The Ordination of Women, and Homosexuality are adopted (**Minutes**, 6-35, 6-36, and 6-37 respectively). (Cf. Act 84-14)
- 86-21 Position Paper on the Holy Spirit is adopted (**Minutes**, 6-33).
- 87-04 The Assembly approves the development of an officer training program for the purposes of (1) continued resourcing of current officers and (2) resourcing new officers (**Minutes**, 7-38).

- 87-05 The Assembly decides not to do business with hotels and motels promoting pornography for their customers in the cities where future General Assemblies are held, and further will encourage its constituents to refrain personally from patronizing such establishments (**Minutes**, 7-38).
- 87-21 Position Paper on the Value Of and Respect For Human Life is adopted (**Minutes**, 7-36). (Cf. Act 84-14)
- 88-06 The Assembly approves the concept of presbyteries covenanting with colleges and other educational institutions, but disapproved the General Assembly entering into such agreements (**Minutes**, 8-55).
- 88-19 "The Chicago Statement on Biblical Inerrancy" is adopted as a resource for its congregations (**Minutes**, 8-56; text of statement pp. 70-73 of the Minutes).
- 88-20 The Assembly endorses for distribution to its churches *The Children's Catechism: A New Modern Version*, published by Summertown Texts, Signal Mountain, Tennessee (1988) (**Minutes**, 8-55).
- 88-21 The Assembly endorses the work and ministry of Lay Renewal Ministries as an excellent resource for EPC churches to use (**Minutes**, 8-31).
- 88-22 The Assembly adopts the concept of endorsing curriculum publishers consistent with our theology and beliefs, and the subsequent marketing of such materials (**Minutes**, 8-55).
- 88-23 The Assembly approves holding a biannual conference for all ministers with fewer than five years experience in pastoral ministry (**Minutes**, 8-41).
- 88-24 The Assembly endorses for its churches two booklets: *What is the Reformed Faith*, by John R. de Witt, and *Baptism*, by Francis Schaeffer (**Minutes**, 8-60).
- 88-25 The Assembly approves the establishment of a Youth Speakers Bureau for the purpose of providing quality speakers for both local church and presbytery functions (**Minutes**, 8-54).
- 88-26 The Sonlife Strategy for Youth Discipleship is endorsed as a Biblical, practical, uniform model for youth ministry in the local church (**Minutes**, 8-54).
- 88-27 A Preliminary Position Paper on Pornography is adopted, to be sent to the presbyteries for further theological and Biblical reflection to the end that a position paper may be adopted (**Minutes**, 8-60).
- 88-28 A proposed "Constitution for Women's Ministries" is adopted, and the churches are encouraged to work toward implementation of such constitution. (**Minutes**, 8-42)
- 89-16 Bethany Christian Services is approved as an agency for ministry to unmarried mothers and the unborn, providing alternatives to abortion including adoption services. Bethany is commended as deserving of the prayers of our people as well as worthy of financial support from those of our people who feel so led (**Minutes**, 9-39).
- 89-17 The Assembly approves the establishment by the Christian Education & Publications Committee of a Christian Education Resource Network utilizing qualified

regional (3 regions) people who will serve as (1) interpreters of the committee's goals for presbyteries in the region, and (2) phone resources for churches in the presbytery needing consultations, and (3) assistance for presbyteries in workshop development (**Minutes**, 9-39).

- 90-03 International and domestic short-term mission experiences for senior high young people shall be made available through the Youth Ministries Committee (**Minutes**, 10-25).
- 90-04 Committee on Christian Education shall make every effort to inform churches of available curriculum which is distinctly Reformed, such as Great Commission Publications and Christian Reformed Church materials (**Minutes**, 10-26).
- 90-05 Committee on Christian Education is instructed to develop a curriculum for prospective new church members, one for youth and one for adults, which shall include Presbyterian history, doctrine, and polity (**Minutes**, 10-26).
- 92-04 Youth Ministries Committee is requested to research the establishment of a denominational retreat and camping facility, using Montreat and Young Life as models for this ministry (**Minutes**, 12-26).
- 92-05 The Assembly commends the *Officer's Training Manual* by Dr. Andrew Jumper for use in EPC churches, and recommends its printing in a spiral-bound format (**Minutes**, 12-27).
- 92-06 The Assembly encourages the use of the new *Westminster Confession of Faith Commentary* (Summertown Texts) in EPC churches (**Minutes**, 12-27).
- 92-17 Pilot project for a regional pastor is approved, to be sponsored jointly by the General Assembly and Mid-Atlantic Presbytery (**Minutes**, 12-45).
- 92-20 Establishment of two subcommittees is approved:
 - 1. Evangelism, a subcommittee of National Outreach;
 - 2. Caring, a subcommittee of Ministerial Vocation (**Minutes**, 12-46).
- 93-03 Christian Education and Publications Committee is instructed to explore with the Associate Reformed Presbyterian Church the feasibility of a joint family conference to be held at Bonclarken Conference Center (**Minutes**, 13-18).
- 93-04 Christian Education and Publications Committee is instructed to develop resources for utilizing the *Westminster Catechism*, and for teaching Reformed distinctives to children and youth in local churches (**Minutes**, 13-23).
- 93-16 Presbyteries are encouraged to consider having a Women's Ministries Committee, and to devise an effective means of coordinating the input of that committee with the other committees of the Presbytery (**Minutes**, 13-35).
- 93-18 The Assembly approves the Recommended Reading List for Ordination Preparation, to be used in the task of preparing candidates approaching ordination examinations especially in the areas of the Reformed tradition and the Reformed office of the Minister (**Minutes**, 13-39).

BOARD OF PENSION AND BENEFITS

- 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disability programs (**Minutes**, 1-32).
- 81-05 Terms of call for any minister shall provide a minimum of 18% benefit to provide for group hospitalization, disability, and pension. The pension factor shall be not less than 10%. This benefit shall be computed on the gross effective salary base, i.e., salary and housing/utilities allowance (**Minutes**, 1-32).
- 81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. (**Minutes**, 1-36)
- 82-10 The General Assembly approves the concept of self-funding insurance and instructs its Committee on Administration to execute a plan in trust as appropriate. Individual churches are urged to assume the deductible portion of the health insurance program and cost of co-insurance as part of a minister's compensation (**Minutes**, 2-52).
- 84-08 General Assembly adopts the self-funding group insurance plan offered by the Travelers Insurance Company and gives authority to the permanent Committee on Administration to approve and establish all details relative to the establishment of proposed plan.

General Assembly requires pastors and employees of all member congregations, all presbyteries, and the Assembly who meet minimum requirements to enroll in the program.

This major medical program shall be reviewed annually and a full report made to the General Assembly (**Minutes**, 4-37).
- 86-18 The denominational group insurance plan shall be amended by increasing the cap for long term disability insurance from \$25,000 to a \$40,000 maximum insurable salary (**Minutes**, 6-75).
- 86-19 The denominational group insurance plan shall be amended to make retired persons eligible by defining "retiree" as follows: "A retiree is one who has reached the 60th birthday and has served at least five (5) years in his or her EPC church. Such persons may continue to participate in the medical portion of the EPC plan indefinitely by contributing the appropriate monthly premium (**Minutes**, 6-75).
- 87-12 The Assembly approves the establishment of an employer-sponsored tax-sheltered annuity program for the required minimum (10%) of gross effective salary for retirement for each minister and missionary, and urges each congregation to participate in such program (**Minutes**, 7-53).
- 87-14 An annual "Gratitude Gift" offering in connection with the Christmas season is approved. Monies received to be used by the Pension Committee to supplement income of our retired ministers and missionaries who participate in the denominational program (**Minutes**, 7-53).

- 87-15 Persons otherwise required to be covered by the denominational group insurance plan may exempted from such mandatory coverage when they have coverage under the Civilian Health and Medical Programs of the Uniformed Services (CHAMPUS) (Minutes, 7-53).
- 87-16 Restriction is eliminated of 6 months waiting period for pre-existing conditions for an employee coming in from another denominational insurance plan. The 12 months waiting period for coverage of pre-existing conditions of dependents of those employees is also eliminated (Minutes, 7-53).
- 87-17 Group Insurance Plan is amended to exclude coverage for radial keratotomy, a new procedure to correct nearsightedness (Minutes, 7-53).
- 87-19 Group Insurance Plan for health and life coverage is changed from The Travelers to the Provident Life and Accident Insurance Company. Disability insurance coverage remains with The Travelers (Minutes, 7-54).
- 88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:
1. missionaries laboring in cooperative agreements with mission agencies;
 2. ministers laboring in institutional agencies providing their own group insurance plan;
 3. ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
 4. ministers without call, and ministers laboring less than 20 hours in a place of ministry (Minutes, 8-24).
- 88-09 Non-ordained eligible employees of EPC churches shall be expected to participate in the denominational group insurance plan on a contributory basis with the exception of employees whose spouses carry certifiable medical insurance able to cover all eligible dependents, and employees offered group insurance coverage as a part of retirement benefits from a previous employer (Minutes, 8-24).
- 88-10 Churches are requested to move conscientiously toward (or maintain) at least 80% of non-ordained eligible employees participating in the plan to preserve the integrity and continuance of the Plan (Minutes, 8-24).
- 89-02 The Assembly adopts the Evangelical Presbyterian Church Pension Plan and Adoption Agreement as presented, with an amendment allowing the Board of Pension and Benefits to work with special cases, giving them the authority to make decisions for the General Assembly (Minutes, 9-22). (*The 13th General Assembly adopted a restated Pension Plan. Cf Act 93-01*).
- 89-03 The Assembly approves the recommendation that members of the Board of Pension and Benefits be subject to removal from office in the same manner as set forth in Chapter 6 (*Book of Discipline*), with the Permanent Judicial Commission acting in the place of session or presbytery (Minutes, 9-22).
- 89-04 The Board of Pension and Benefits is authorized to accept Adoption Agreements from churches for a period of three years from and after January 1, 1990, or three years after a church is established as a particular Evangelical Presbyterian Church, whichever is later. An Adoption Agreement from a judicatory shall be accepted within three years from and after January 1, 1990 or within three years from and after the date of employment of its first employee, whichever is later (Minutes, 9-22).

- 89-05 The Assembly decides that the Administration Budget will bear the administrative expenses of the Board of Pension and Benefits and the Pension Plan for the next two years (**Minutes**, 9-48).
- 89-06 Formation is approved of a Board of Reference to provide information and advice to the Board of Pension and Benefits. Board of Reference should be appointed by the Board of Pension and Benefits from the broad constituency of the denomination to advise it concerning the acceptance, operation, and effectiveness of the Plan (**Minutes**, 9-22).
- 89-14 The Assembly approves a three-tier system based on regions (zip codes) to determine premium costs for the medical portion of the Group Insurance Plan (**Minutes**, 9-33).
- 89-15 The Assembly approves the establishment of a General Assembly benevolence fund for medical care costs, concentrating its benevolence health care efforts on ministers without call, mission church pastors, and retired ministers and their families (**Minutes**, 9-33).
- 90-08 The Group Insurance Plan shall be placed under the Board of Pension and Benefits no later than the summer of 1991 (**Minutes**, 10-28).
- 90-15 The Group Insurance Plan (medical portion) is amended to reduce the yearly deductibles from \$250 per year to \$150 per individual, and from \$500 to \$300 per family. The maximum yearly coverage for outpatient treatment of mental and nervous conditions, substance abuse, and biofeedback was reduced from \$2000 to \$1500. Substance abuse treatment was added to the category of nervous, emotional, or mental disorders for which a lifetime cap of \$50,000 exists. (**Minutes**, 10-39)
- 90-16 The Assembly conceptually endorses the Medical Benevolence Trust with the understanding that the actual Trust Agreement would be presented to the 11th Assembly. Approval to begin promotion of the Trust is given (**Minutes**, 10-39).
- 90-17 The Group Insurance Plan (medical portion) is amended to make ministers of fraternal bodies laboring within EPC congregations as missionary-in-residence or graduate school student-in-residence eligible for participation if such are understood as full-time staff in the life of the church (**Minutes**, 10-39).
- 91-01 The Board of Pension and Benefits shall assume administration of the Group Insurance Plan effective upon adjournment of the 11th General Assembly (**Minutes**, 11-14). (Cf. Act 90-08, Office of the Minister)
- 91-02 The Group Insurance Plan shall be amended so that the definition for retired employees shall be "A Retired Employee is one who has reached the 60th birthday and has served at least five (5) years in an EPC presbytery approved ministry." (**Minutes** 11-25)
- 92-19 The Assembly extends the initial period of enrollment and submission of EPC Pension Adoption Agreements for churches of record as of January 1, 1990 from December 31, 1992 to December 31, 1993 (**Minutes**, 12-46).
- 93-01 General Assembly adopts a restated Pension Plan, replacing the Plan adopted in 1989 (**Minutes**, 13-12). (Cf. Act 89-02)

- 93-02 Board of Pension and Benefits is authorized to extend health insurance coverage for EPC employees up to three months following month of termination, with a prepaid premium increase of 5% to cover administrative costs and a \$.50 per participant per month charge for the privilege of conversion. (**Minutes**, 13-12)
- 93-13 World Outreach missionaries in cooperative agreements may choose insurance coverage with either the EPC or their sending agency. In unique situations, other alternative coverage approved by World Outreach Committee may be appropriate (**Minutes**, 13- 27).
- 93-14 National pastors under appoint by World Outreach are not required to participate in the EPC Pension Plan (**Minutes**, 13-28).

Articles of Agreement

Between The Evangelical Presbyterian Church

and

The Presbyterian Church of Brazil

**aiming at a brotherly fellowship in which they
will help each other in the propagation of the
Gospel of Jesus Christ.**

Preamble

The Presbyterian Church of Brazil has been created by God as one of His instruments to be a Reformed and Presbyterian witness in Brazil for Jesus Christ and the Kingdom of God. The Evangelical Presbyterian Church has also been created by God as a similar instrument in the United States. Each recognizes that the other has primary responsibility for the country where God has placed it. When one works as a helper in the regional field of the other, it shall do so under the authority of that church. However, in order for the helper church to have a voice in the missionary enterprise of the primary church, it is necessary to establish a means whereby the two churches may share in the planning, projecting, overseeing and strategizing for missions. It is always to be remembered that the primary church has final authority for approval of such plans for missions. The means for such joint planning shall be **"The Joint Committee for Missions."** This Joint Committee shall assist both in Brazil and in the United States in recommending to the primary churches plans for developing the missionary enterprise in joint venture between the primary and the helper churches.

The Joint Committee for Missions

1. Recommendations for shared missions between a primary and helper church shall come to both churches through the JCM.
2. The JCM shall be composed of six (6) members, three (3) from each church. In addition, each church may appoint advisors without vote.
3. Each church shall designate one of its members as co-chairman and meeting shall be alternately chaired by the co-chairman. A secretary/recorder shall be provided by the host church and minutes shall be provided in both English and Portuguese. A permanent book of the minutes shall be kept in both languages and a copy provided for each Church for historical purposes. The Committee shall meet at least annually in November and at other times as necessary, such other meetings to be set by the JCM at its November meeting or upon call of the co-chairman. The regular meetings ordinarily shall be held alternately in each country.
4. The JCM shall make an annual report to the two churches, through the appropriate denominational committee, in order that shared missions may be kept before the two churches.
5. The approval, disapproval, or modification of recommendations from the JCM shall come from that board or agency so designated by the particular church. Also, such designated board or agency may submit recommendations and proposals to the JCM for its consideration.

6. No joint missionary enterprise shall be undertaken that has not been recommended by the JCM and approved in a manner required by each denomination.
7. Approved joint missionary enterprises shall have a time frame and financial parameters designated and shall have established procedures for evaluation and assessment.
8. The following stipulations shall govern missionaries (those appointed to serve within the bounds of the other church):
 - A. **Ordained**
 1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
 2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.
 3. May become members of an appropriate presbytery if they desire without affecting their membership in their own denomination.
 4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).
 - B. **Laymen**
 1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
 2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.
 3. May become members of a local congregation if they desire without affecting membership in their own home church.
 4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).
 - C. The sending church shall be responsible for matters relating to the maintenance of missionaries. An exception to this could occur when a request is made by the primary church of the helper church on the condition of taking the responsibility for the support of that person.
9. Fundings shall be guided by the following principles:
 - A. Donors may designate funds only to projects approved by the JCM and accepted by both churches. Each donor church shall designate an agent of facilitation for prospective donations.
 - B. Contributions of a helper church shall ordinarily be used for missions enterprises, including church buildings, or schools or manses. Mission enterprises include the support of personnel designated as internal missionaries by the primary church, but such support shall always be through the Board of National Missions.

- C. Mission projects ordinarily shall be supported by both the primary church and helper church so that there will be a sense of mutual ownership. However, the mutual ownership shall not be judged by the amount of financial participation.
 - D. The helper church may acquire or own properties for its own use such as a headquarters for its missionary enterprise or manses for its missionaries within the area of the primary church. However, when funds are provided for expansion or development of facilities shall be owned by the appropriate agency or court of the primary church.
10. Participation in the JCM does not preclude either church from establishing working relationships with other churches or groups in either Brazil or the United States, provided that through the JCM the other denomination is informed and has an opportunity to respond.
 11. However, the above freedom does not apply to relationships that may be established by either church with persons, agencies or dissident groups of the other church.
 12. While this agreement envisions a permanent mutual working relationship, it shall be reviewed periodically by the JCM which may also suggest revisions to both Churches, or either Church of itself may initiate suggested revisions. Either Church may revoke the agreement provided six months minimum notice is given. The union of either Church with another church body will automatically terminate the agreement after twelve (12) months following such union. The continued cooperation with the new entity will necessitate approval of new terms of agreement.
 13. Initially, and until changed by either church the coordinating agencies for the JCM shall be the World Outreach Committee of the Evangelical Presbyterian Church and the Interecclesiastical Relations Committee of the Presbyterian Church of Brazil.
 14. Initially, the priorities for the JCM shall focus on Brazil as the primary church with the Evangelical Presbyterian Church being the helper church. Those priorities shall be:
 - A. Theological Education, including:
 1. Graduate education for pastors;
 2. Library development;
 3. Capital development of seminaries.
 - B. Support of US Presbyterian missionaries already working with the Presbyterian Church of Brazil who wish to continue that working relationship by transfer to the jurisdiction of EPC as their sending church.
 - C. The sending of missionaries from EPC to work with the Presbyterian Church of Brazil, providing the Presbyterian Church of Brazil approves them.
 - D. The JCM may explore areas in the United States of Canada where it may be appropriate to place the missionaries from the Presbyterian Church of Brazil, provided it has the approval of the EPC.

- E. Cooperating in the national missions enterprise with the Presbyterian Church of Brazil in frontier areas especially but not to the exclusion of other significant opportunities for mission.
- F. Beginning to develop a mutual and cooperative missionary enterprise to the Americas and wherever there are places of special opportunities.
15. The details of the methods by which recommendations from the JCM go to each Church for approval and implementation may be attached to this Agreement as an official attachment for that Church.
16. These Articles of Agreement shall be in force when approved by both Churches. Amendments will be in force when approved by both Churches.



Rev. Andrew A. Jumper
Chairman



Rev. Boanerges Ribeiro
Chairman



Rev. L. Edward Davis
Stated Clerk



Dr. Paulo Breda Filho



Rev. Bartlett L. Hess

Jose Arantes Costa

Cooperative Agreement With Missionary Internship

COMMITTEE ON WORLD OUTREACH
Evangelical Presbyterian Church
 2312 Monroe Street
 Dearborn, Michigan 48124
 Phone: 313/562-2300

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Missionary Internship.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Missionary Internship.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate coordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Missionary Internship shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Missionary Internship shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Missionary Internship.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Missionary Internship who shall report to the Evangelical Presbyterian Church annually: progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with Missionary Internship's North American Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Missionary Internship. Progress and activity information during home service will be provided for Missionary Internship.
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Missionary Internship shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Missionary Internship. World Outreach support checks will be issued to Missionary Internship at that level. Semi-annually, in January and July, both Missionary Internship and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

John Robinson Richard Oestreicher

Date: June 26, 1985 Date: August 3, 1985

Missionary Internship World Outreach

Cooperative Agreement With Overseas Crusades

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

29140 Buckingham Avenue

Livonia, Michigan 48154

Phone: 313/261-2001 Fax: 313/261-3282

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Overseas Crusades.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Overseas Crusades.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate coordination of World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Overseas Crusades shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Overseas Crusades shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Overseas Crusades.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Overseas Crusades who shall provide the Evangelical Presbyterian Church annually; progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with Overseas Crusades' North American Director.
14. While on home service (including while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Overseas Crusades. Progress and activity information during home service will be provided for Overseas Crusades.
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Overseas Crusades shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Overseas Crusades. World Outreach support checks will be issued to Overseas Crusades at that level. Semi-annually, in January and July, both Overseas Crusades and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

Lawrence E. Keges Richard Oestreicher

Date: June 19, 1985 Date: July 10, 1985

Overseas Crusades World Outreach

Cooperative Agreement With Logoi

COMMITTEE ON WORLD OUTREACH
Evangelical Presbyterian Church
 26049 Five Mile Road
 Detroit, Michigan 48239
 Phone: 313/532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Logoi.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Logoi.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate coordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Logoi shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Logoi shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Logoi.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Logoi who shall report to the Evangelical Presbyterian Church annually: progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with Logoi's North American Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Logoi. Progress and activity information during home service will be provided for Logoi.
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Logoi shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Logoi. World Outreach support checks will be issued to Logoi at that level. Semi-annually, in January and July, both Logoi and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

John K. Underwood

Edwin K. Randal

Date: May 8, 1986

Date: May 21, 1986

Missionary Internship

World Outreach

Cooperative Agreement With Wycliffe

COMMITTEE ON WORLD OUTREACH
Evangelical Presbyterian Church
 26049 Five Mile Road
 Detroit, Michigan 48239
 Phone: 313/532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Wycliffe.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Wycliffe.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate coordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Wycliffe shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Wycliffe shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Wycliffe.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Wycliffe.
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with Wycliffe's U. S. Division Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Wycliffe. Progress and activity information during home service will be provided for Wycliffe.
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Wycliffe shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Wycliffe. World Outreach support checks will be issued to Wycliffe at that level. Semi-annually, in January and July, both Wycliffe and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

Bernie May Edwin K. Randal

Date: November 24, 1985 Date: December 19, 1985

Wycliffe Bible Translators World Outreach

Cooperative Agreement With InterServe

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

29140 Buckingham Avenue

Livonia, Michigan 48154

Phone: 313/261-2001 Fax: 313/261-3282

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary/partner* relationship.

1. The missionary/partner shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and InterServe.
2. The appointment of the missionary/partner shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary/partner candidate shall participate in the full candidate and training program of InterServe.
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. InterServe shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary/partner.
8. InterServe shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary/partner is to have liberty in the full and free presentation of the Gospel as contained and understood in the Reformed view. It is recognized that he/she must also respect the position of others in an interdenominational setting.
11. While on the field, the missionary/partner shall be under the jurisdiction of InterServe.
12. While on the field, the missionary/partner shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of InterServe.
13. The missionary/partner's field director will initiate home service planning in consultation with InterServe/USA who will coordinate and mutually approve this plan with World Outreach leadership.
14. While on home service (including while traveling to and from the field), the missionary/partner shall be under the jurisdiction of World Outreach. Among the missionary/partner's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by InterServe. Progress and activity information relative to the accomplishment of these activities will be provided by InterServe.
15. While on home service, the missionary/partner shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary/partner shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary/partner with InterServe shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to InterServe. World Outreach support checks will be issued to InterServe at that level. Semi-annually, in January and July, both InterServe and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries/partners by mutual agreement of both agencies.

Signed:

Ralph W. Eckardt, Jr.

William R. Read

Date: June 5, 1990

Date: June 29, 1990

InterServe

World Outreach

* "Partner" is the designation used by InterServe for members because of the implication of the word "missionary" in countries where they serve.

Cooperative Agreement With Frontiers

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

26049 Five Mile Road

Detroit, Michigan 48239

Phone: 313/532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Frontiers.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Frontiers (when necessary).
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Frontiers shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Frontiers shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Frontiers.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Frontiers who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with Frontiers' North American Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Frontiers. Progress and activity information during home service will be provided for Frontiers.
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Frontiers shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian church and transfer them to Frontiers monthly to be transmitted to that field by that agency. The North American Director for Frontiers shall inform World Outreach monthly of funds designated for the missionary from other sources.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Frontiers. World Outreach support checks will be issued to Frontiers at that level. Semi-annually, in January and July, both Frontiers and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

Greg Livingstone _____ William R. Read

Date: April 26, 1991 _____ Date: April 2, 1991

Frontiers _____ World Outreach

Cooperative Agreement With SIM

COMMITTEE ON WORLD OUTREACH
Evangelical Presbyterian Church
 26049 Five Mile Road
 Detroit, Michigan 48239
 Phone: 313/532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and SIM.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of SIM (when necessary).
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. SIM shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. SIM shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of SIM.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of SIM who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with SIM's North American Director.
14. While on home service (including while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by SIM. Progress and activity information during home service will be provided for SIM.
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with SIM shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian church and transfer them to SIM monthly to be transmitted to that field by that agency. The North American Director for SIM shall inform World Outreach monthly of funds designated for the missionary from other sources.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to SIM. World Outreach support checks will be issued to SIM at that level. Semi-annually, in January and July, both SIM and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

Ken Lloyd

William R. Read

Date: April 14, 1992

Date: April 17, 1992

SIM

World Outreach

Cooperative Agreement With SEND International

COMMITTEE ON WORLD OUTREACH
Evangelical Presbyterian Church
 26049 Five Mile Road
 Detroit, Michigan 48239
 Phone: 313/532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and SEND International.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of SEND International (when necessary).
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. SEND International shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. SEND International shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of SEND International.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of SEND International who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with SEND International's North American Director.
14. While on home service (including while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by SEND International. Progress and activity information during home service will be provided for SEND International.
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with SEND International shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian church and transfer them to SEND International monthly to be transmitted to that field by that agency. The North American Director for SEND International shall inform World Outreach monthly of funds designated for the missionary from other sources.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to SEND International. World Outreach support checks will be issued to SEND International at that level. Semi-annually, in January and July, both SEND International and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

David Wood _____ William R. Read

Date: June 19, 1992 _____ Date: June 19, 1992

SEND International _____ World Outreach

Cooperative Agreement With Arab World Ministries

COMMITTEE ON WORLD OUTREACH

Evangelical Presbyterian Church

26049 Five Mile Road

Detroit, Michigan 48239

Phone: 313/532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Arab World Ministries.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Arab World Ministries (when necessary).
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Arab World Ministries shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Arab World Ministries shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Arab World Ministries.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Arab World Ministries who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with Arab World Ministries' North American Director.
14. While on home service (including while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Arab World Ministries. Progress and activity information during home service will be provided for Arab World Ministries.
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with Arab World Ministries shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian church and transfer them to Arab World Ministries monthly to be transmitted to that field by that agency. The North American Director for Arab World Ministries shall inform World Outreach monthly of funds designated for the missionary from other sources.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Arab World Ministries. World Outreach support checks will be issued to Arab World Ministries at that level. Semi-annually, in January and July, both Arab World Ministries and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

William J. Saal

William R. Read

Date: June 15, 1992

Date: June 17, 1992

Arab World Ministries

World Outreach

Cooperative Agreement With Youth For Christ, USA

COMMITTEE ON WORLD OUTREACH
 Evangelical Presbyterian Church
 26049 Five Mile Road
 Detroit, Michigan 48239
 Phone: 313/532-9555

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Youth for Christ, USA.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of Youth for Christ, USA (when necessary).
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Youth for Christ, USA shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Youth for Christ, USA shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of Youth for Christ, USA.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Youth for Christ, USA who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with Youth for Christ, USA's North American Director.
14. While on home service (including while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Youth for Christ, USA. Progress and activity information during home service will be provided for Youth for Christ, USA.
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
- * 17. The financial relationship of the missionary with Youth for Christ, USA shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian church and transfer them to Youth for Christ, USA monthly to be transmitted to that field by that agency. The Youth for Christ, USA World Outreach Director shall inform EPC World Outreach monthly of funds designated for the missionary from other sources.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to Youth for Christ, USA. World Outreach support checks will be issued to Youth for Christ, USA at that level. Semi-annually, in January and July, both Youth for Christ, USA and EPC World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

<u>Lawrence A. Russell</u>	<u>William R. Read</u>
<u>Date: March 28, 1993</u>	<u>Date: March 9, 1993</u>
<u>Youth for Christ, USA</u>	<u>World Outreach</u>

* Agreement anticipates possibility of half-time arrangements with qualified personnel. Financial support as defined in #17 and #18 will be adjusted on appropriate percentage basis.

Cooperative Agreement With World Impact

COMMITTEE ON WORLD OUTREACH
Evangelical Presbyterian Church
29140 Buckingham Avenue
Livonia, Michigan 48154
Phone: 313/261-2001 Fax: 313/261-3282

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. A home missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and World Impact.
2. The appointment of a home missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The home missionary-candidate shall participate in the full candidate and training program of World Impact.
5. An appropriate time shall be allowed the home missionary candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. World Impact shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the EPC home missionary.
8. World Impact shall be the directing agency in relation to home missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The home missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. The home missionary shall be under the jurisdiction of World Impact while ministering in his designated field.
12. The home missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of World Impact who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with World Impact's North American Director.
14. While doing deputational work and itineration for raising financial support, the home missionary shall be under the jurisdiction of World Outreach. Among the missionary's deputational responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by World Impact. Progress and activity information during home service will be provided for World Impact.
15. The home missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The home missionary shall not solicit the constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the home missionary with World Impact shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian church and transfer them to World Impact monthly to be transmitted to that field by that agency. World Impact shall inform World Outreach monthly of funds designated for the home missionary from other sources.
18. World Outreach will commit itself to a level of monthly support to World Impact. World Outreach support checks will be issued to World Impact at that level. Semi-annually, in January and July, both World Impact and EPC World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

<u>Keith Phillips</u>	<u>William R. Read</u>
<u>Date: June 3, 1993</u>	<u>Date: June 2, 1993</u>
<u>World Impact</u>	<u>World Outreach</u>

Cooperative Agreement With United World Mission

COMMITTEE ON WORLD OUTREACH
Evangelical Presbyterian Church
29140 Buckingham Avenue
Livonia, Michigan 48154
Phone: 313/261-2001 Fax: 313/261-3282

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and United World Mission.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of United World Mission (when necessary).
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. United World Mission shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. United World Mission shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of United World Mission.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of United World Mission who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation and next year's projected goals.
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with United World Mission's North American Director.
14. While on home service (including while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by United World Mission. Progress and activity information during home service will be provided for United World Mission.
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with United World Mission shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian church and transfer them to United World Mission monthly to be transmitted to that field by that agency. The North American Director for United World Mission shall inform EPC World Outreach monthly of funds designated for the missionary from other sources.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to United World Mission. World Outreach support checks will be issued to United World Mission at that level. Semi-annually, in January and July, both United World Mission and EPC World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

<u>Mark Sarracino</u>	<u>William R. Read</u>
<u>Date: June 9, 1993</u>	<u>Date: May 28, 1993</u>
<u>United World Mission</u>	<u>World Outreach</u>

Church Development Master Plan

CHURCH DEVELOPMENT MASTER PLAN

MISSION STATEMENT

The North American Mission of the Evangelical Presbyterian Church shall be to establish and develop churches in strategic communities and people groups which have not been reached for Christ and who are most responsive to the uniqueness of the Evangelical Presbyterian Church.

GUIDELINES

In our faithfulness to God's calling, we as Reformed and Evangelical people commit ourselves to the following:

1. The growth and expansion of the Kingdom of God.
2. The prioritizing of reaching the unreached.
3. The prioritizing of those locations that are high growth areas for us.
4. The pursuit of this mission in cohesive and mutually accountable partnership of General Assembly, presbyteries, and congregations with priority on responsiveness to opportunity.
5. The joint partnership with our fraternal churches in order to achieve our common mission for Jesus Christ.
6. The pursuit of excellence in the context of our mission or the glory of Christ.

Goal 1-1

To equip the church with an understanding of Reformed evangelism as the key to successful proclamation of the Gospel.

Objectives

- A. Provide presbytery workshops using key resource people to teach Reformed evangelism.
- B. Make available instructional materials regarding Reformed evangelism.

Goal 1-2

To develop pastors with Reformed commitment and giftedness.

Objectives

- A. Evaluate the effectiveness of present seminary curriculum of the above goal.
- B. Evaluate the pastor by use of the assessment process with reference to the above goal.

Goal 1-3

To understand how God is at work in North America today.

Objectives

- A. Develop an understanding of the signs and wonders movement.
- B. Develop an understanding of North American churches and agencies which are reaching the unreached with a generational ministry.

Goal 1-4

To plant vibrant churches that will reproduce themselves.

Objectives

- A. Develop congregational strategies for church planting.
- B. Develop a key city strategy, including prioritizing.

Goal 2-1

To identify key population areas and people groups with high potential for EPC church planting and to identify specific strategies for reaching people of all racial and socioeconomic backgrounds with the Good News of the Gospel.

Objectives

- A. Evaluate and understand EPC strength and presence in key population areas as targets for church planting.
- B. Evaluate and understand key populations with no EPC presence but with high potential as targets for church planting.

Goal 2-2

To define and identify unreached people groups with high potential for planting an EPC church.

Objectives

- A. Resource and train people to conduct demographic studies for targeted areas.

- B. Conduct demographic studies of people groups in key target areas.
- C. Develop a metro cluster strategy for church planting.

Goal 3-1

To understand the EPC personality as it relates to the mission of reaching the unreached.

Objectives

- A. Develop an understanding of the EPC corporate personality to provide guidance for reaching the unreached.
- B. Study and understand the successful church planting history of the EPC.

Goal 4-1

To use cohesive partnerships in building and developing a financial base for making the mission possible.

Objectives

- A. Conduct a comparative study of churches of other denominations to identify models of success.
- B. Plan conferences enabling presbyteries and congregations to understand "in consultation with each other" (**Book of Government**, Chapter 5-1).

Goal 4-2

To develop and maintain a system of open effective communication among governing bodies of the church.

Objectives

- A. Publish a denominational newsletter.
- B. Encourage presbyteries in developing and/or maintaining an effective newsletter.

Goal 4-3

To train and resource leadership personnel at every level.

Objectives

- A. Hold an annual leadership conference on church planting.
- B. Provide persons experience in church planting development to equip presbyteries and congregations.

Goal 5-1

To develop working relationships with leadership personnel in church development within other fraternal bodies.

Objectives

- A. Participate annually in NAPARC Home Mission Consultation.
- B. Participate annually in strategic church planting Conferences.

Goal 5-2

Comity: To develop cooperative strategies with other denominations.

Objectives

- A. Study NAPARC paper on comity for possible adoption.
- B. Develop sensitivity to other Reformed or evangelical ministries in target areas.

Goal 6-1

To understand excellence as it provides direction in the context of our mission.

Objectives

- A. Determine the proper resources of leadership and ministry potential before making a final commitment to a target area.
- B. Publish and distribute case studies on church planting for denominational distribution.
- C. Inform EPC leadership who are not church planters in our mission of church planting.
- D. Encourage each presbytery to develop a manual or plan for planting and developing churches.

Goal 6-2

To select the highest caliber of potential leaders.

Objectives

- A. Equip and oversee the training of church planters.
- B. Develop an EPC Assessment Center.

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." (Ephesians 3:20-21, NIV)

Denominational Goals for Pastoral Care

Introduction:

Clergy stress has been identified as a growing problem within all denominations. Burnout is often seen as the end result of increasing pressures upon the minister, impacting both his/her professional and personal life. Numerous health problems are now understood as stemming directly from stress and/or stress-induced illnesses. The impact on individual spiritual life can be devastating. The Sixth General Assembly assigned this Committee the task of developing a strategy to address this problem.

The following goals reflect many hours of study, discussion, and prayer by the Committee. Documents studied represent evaluation and experiences from such noted counsellors and pastors as Stuart and Jill Briscoe, David McKenna, Mary L. Bouma, Ted Engstrom, Chuck Swindoll, and Craig Ellison. Preliminary investigation also produced an astounding revelation: Few, if any, mainline denominations have formally addressed ministerial stress. We could not find any who have developed an official strategy for reducing stress among clergy. It is our conviction that pressures on ministers will not lessen in the future. In the following goals we have sought to consider both immediate and long-range needs. Some of these goals can be immediately implemented. It is our prayer that through God's grace, wisdom, and direction, constructive responses can be realized, to the edification of the Body as a whole and of its individual members.

GOAL #1: To encourage a balanced perspective on spiritual and numerical growth by developing tools for measuring the spiritual health of congregational life beyond those of statistical comparisons, such as growth, finances, size.

Objectives:

- 1.1: Evaluate the present process of annual review as to its helpfulness for both denominational reporting and congregational growth and development.
- 1.2: Development of evaluative instruments for the measurement of spiritual health and vitality of the congregation to be used by the Session.
- 1.3: Evaluate the influence of the Church Growth Movement upon the Evangelical Presbyterian Church.
- 1.4: Identify learning experiences that incorporate a balanced perspective between the values of both numerical and spiritual growth.

GOAL # 2: To establish processes for annual review of identifiable needs within congregational life in relationship to an intentional mission statement and specific goals.

Objectives:

- 2.1: Develop a working bibliography of evaluative and assessment tools presently available.
- 2.2: Develop a self-study document sensitive to the EPC which may be used by congregations seeking to develop a master plan for missions.
- 2.3: Identify and train resource persons within Presbyteries who may assist congregations in developing a local master plan for missions.

GOAL #3: To offer an annual growth experience for persons in ministry focusing upon spiritual, emotional, marital, family and church life.

Objectives:

3.1: Review the General Assembly agenda to determine the feasibility of reinstituting workshop time for growth experiences.

GOAL #4: To reaffirm our denominational commitment to quality continuing education for ministers and to develop resources for fulfilling this commitment.

Objectives:

4.1: Instruct Presbyteries to do a self-study of how present study leave time is being used in terms of time, cost, and effectiveness in ministry.

GOAL #5: To provide regional resource persons for pastoral care and support.

Objectives:

5.1: Explore with the Committees on Administration and Church Development various models by which this need could be met.

GOAL #6: To publish a monthly Pastoral Newsletter focusing on pastoral support, skills development, and information essential for effective ministry.

Objectives:

6.1: The General Assembly office, in concert with the Ministerial Vocation Committee, shall publish two issues of the Pastoral Newsletter, during 1987-1988.

6.2: The Pastoral Newsletter is to be distributed to Teaching Elders and lay leadership.

GOAL #7: To provide marriage and family enrichment opportunities for pastors and their spouses.

Objectives:

7.1: Send at least one ministry couple from each Presbytery to an MVC endorsed growth experience during 1987-1988.

7.2: Develop a financial base for the above goal from congregations and individuals willing to support this ministry.

GOAL #8: To encourage ministers in taking their weekly day of rest and occasional special times for renewal and reflection.

Objectives:

8.1: The Ministerial Vocation Committee is to communicate by pastoral letter its loving concern and encouragement that ministers and sessions see that this goal is taken seriously.

GOAL #9: To motivate ministers and sessions to take seriously the priesthood of believers and to commit themselves to equipping the laity for ministry.

Objectives:

9.1: Encourage ministers and sessions to study Ephesians 4:11-16, and to evaluate their oversight of the congregations life and mission in the light of this passage.

GOAL #10: To provide tools enabling pastoral candidates and congregations to articulate clearly their philosophy and goals for ministry and to resolve differences constructively.

Objectives:

- 10.1: Develop a Church Information Form adequate for substantive discussion between the search committees and candidates.
- 10.2: Encourage Ministerial Committees to fulfill their pastoral role in negotiations between pastoral candidates and search committees.

GOAL #11: To help ministers make a more objective assessment of their calling, gifts, and effectiveness in ministry in light of their ordination vows.

Objectives:

- 11.1: Identify credible assessment resources readily available for persons in Christian vocations.

The Geneva Statement

*Agreement of Cooperation between the Evangelical Presbyterian Church
and the
Associate Reformed Presbyterian Church*

Being persuaded from Scripture that all Christians are united together as one body in Christ, we acknowledge our responsibility to God and one another to labor together in the work of Christ so as to promote the peace, purity, and unity of the church and the advancement of Christ's Kingdom in the world.

We share a common understanding of the Scriptures, as expressed in the **Westminster Confession of Faith and Catechism** for laboring together in ministry. Recognizing that some differences exist between us in our understanding of certain issues concerning God's will for His church, we also recognize that which we hold in common far outweighs that which differentiates us. It is understood that our common labors shall not compromise the consciences of either church. The integrity of each church concerning its standards and policies must be maintained and respected.

We therefore pledge ourselves to labor together in love, to advance the work of Christ in both our common and separate ministries, seeking to maintain the unity of the spirit in the bond of peace.

We promise that if ever we should offend one another in our common labors, we shall do everything possible to resolve the matter and to maintain cooperation. We commit ourselves to labor in support of our church courts, faithfully reporting our activities to the appropriate board or agency, and our respective committees concerning inter-church relations.

We further believe that such practical fraternity, apart from any quest for organizational union, will be pleasing to God and promote the advancement of the Gospel in the world. For these reasons we commit ourselves to this **Agreement of Cooperation**, which is to be attached to the joint statement previously adopted by our churches.

*Adopted June, 1992
12th General Assembly*

The 11th General Assembly (1991) together with the General Synod of the Associate Reformed Presbyterian Church authorized the Interchurch Relations Committees to continue meeting for purposes of finding areas of mutual commitments, discovering areas of differences, and exploring ways of resolving those differences, exploring new and creative ways of working together. They shall report back to the respective parent bodies each year, until such time as either committee may ask to be discharged from this duty, or until the appointing body may discharge the committee from such duty.

*Adopted June, 1991
11th General Assembly*

EVANGELICAL PRESBYTERIAN CHURCH
MEDICAL BENEVOLENCE FUND

RESOLVED that there is hereby declared this ____ day of June, 1992 by the General Assembly of the Evangelical Presbyterian Church meeting in Memphis, Tennessee a Medical Benevolence Fund designated and distinct from all other funds of the Evangelical Presbyterian Church to be administered by the Committee on Administration under the following terms and conditions:

1. Fund Income. The Committee shall, after paying the necessary expenses of the management and preservation of the fund, pay an amount up to but not exceeding the net income of the fund as directed by the Benevolence Committee. In the year that the total distributions over the course of a calendar year, as directed by the Benevolence Committee, shall total an amount less than the entire net income, then the Committee shall accumulate any excess income and add it to the principal.

2. Benevolence Committee. The Benevolence Committee shall be composed of two ruling Elders and one teaching Elder of the Evangelical Presbyterian Church who shall be nominated by the Committee on Administration and elected by the General Assembly. Each member of the Benevolence Committee shall serve for a term of three years and shall not be eligible for succession. The first group of Committee members shall be elected with staggered terms, that is one shall be elected for a one year term, one shall be elected for a two year term and one shall be elected for a three year term.

3. Distribution Requirements. The Benevolence Committee shall order the Committee on Administration to make distributions from the income of the fund only under the following conditions:

- A. All distributions shall be used solely for the purpose of paying for the cost of medical benefits insurance.
- B. Only the following individuals shall be eligible as beneficiaries of such distributions:
 - 1. Ministers of the Evangelical Presbyterian Church who are without a present call. Such beneficiaries shall be eligible, however, only until such time as their income* exceeds \$20,000.00 annual gross effective income, until medical benefits become available from some other source as a part of such person's income or for a maximum period of one year.

* From all sources

2. Mission church pastors of the Evangelical Presbyterian Church; but only if the mission church is not a daughter church of another Evangelical Presbyterian Church and only until such time as such pastor's annual gross effective income shall exceed the sum of \$20,000.00 and in no event shall such pastor receive distributions for more than one year.
 3. Retired ministers of Evangelical Presbyterian Churches.
- C. Applications for distributions shall be made to the Benevolence Committee by the Presbytery having jurisdiction over the prospective beneficiary. The Benevolence Committee shall develop an application form which, among other things, shall be executed by the Presbytery and shall contractually commit the Presbytery to pay on behalf of said beneficiary an amount equal to the distribution from this fund, it being the intention that this fund shall never pay more than one-half of the actual amount of the medical benefit insurance premium paid on behalf of each individual beneficiary. Applications shall be received by the committee quarterly in January, April, July and October.
- D. In the event that the income from this fund is not sufficient to pay the entire one-half of the need of the individual applicants in any year, then the Benevolence Committee shall order its distributions to be made prorata based upon the amount of income available from this fund.
4. Amendment. The General Assembly shall have the power at any time, by a vote of seventy-five (75%) percent of the General Assembly, duly-constituted, to modify, alter or amend this designation of endowment fund and to change the requirements for the beneficiaries thereof.
5. Accountings. The Committee on Administration shall render annually, a statement of properties in the fund and of receipts and disbursements by category during the period covered to the General Assembly of the Evangelical Presbyterian Church at its annual meeting. Each accounting shall be done on a calendar year basis and shall be rendered to the General Assembly of the Evangelical Presbyterian Church meeting during the next calendar year.

WOMEN'S MINISTRIES CONSTITUTION FOR LOCAL CHURCHES

Evangelical Presbyterian Church

Article I

Name

This organization shall be known as WOMEN'S MINISTRIES OF _____
CHURCH, PRESBYTERY OF _____,
THE EVANGELICAL PRESBYTERIAN CHURCH.

Article II

We subscribe to the Statement of Faith of the Evangelical Presbyterian denomination. The foundation of this statement of Faith is given here:

All Scripture is self-attesting, and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty-six books of the Old and New Testaments, is a complete and unified witness of God's redemptive acts culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority in all matters on which it speaks.

Statement of Purpose

Ephesians 4:12: "For the perfecting of the saints, for the work of the ministry, for the edifying of the Body of Christ..."

Central to Women's Ministries is the affirmation of women as being loved and called by God into a personal relationship with Him through our Lord Jesus Christ, and the nurture of women in the knowledge of Him and His plan for each individual life. Therefore, the purpose of Women's Ministries of the Evangelical Presbyterian Church is to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.

Article III

The membership of Women's Ministries shall be open to all women of the church. The participating membership may be divided into small groups for personal maturing and ministry.

Article IV

The officers of Women's Ministries shall be members of the local church. The officers of Women's Ministries may be designated according to the needs of the local church. Suggestions are President, Vice-President (one or more), Secretary (one or more), Spiritual Nurture, Leadership Development, Community Outreach, Christian Values (issues of the day) and Mission Coordinator.

Article V

Representative to Women's Presbytery Representative Council

Each church shall be represented by at least one woman at the Women's Presbytery Representative Council.

Each local church is encouraged to send at least one woman to the Women's Conference, which will be held on an every third year schedule.

Article VI

Standing Committees

Standing committees may be appointed as needed. Suggestions are Study, Prayer, Finance, Nursery, Hospitality, Nominating, Local Church Service, Publicity, Special Events.

Article VII

Relationships

Women's Ministries shall be under the jurisdiction of the Session of the local church. Women's Ministries will maintain a relationship of mutual support and concern with EPC at the Presbytery and General Assembly levels.

Article VIII

Finances

The work of Women's Ministries may be financed through regular pledges, voluntary offerings, church budget, and/or fundraising as approved by the Session.

Article IX

Meetings may be scheduled as desired and needed, by the women in the individual congregations.

Article X

This Constitution may be amended at any regular meeting by two-thirds vote of those present and voting, provided notice of the proposed amendment has been submitted at least two weeks in advance.

Article XI

Parliamentary Authority

Robert's Rules of Order, Newly Revised, shall be the parliamentary authority in matters not addressed in this Constitution.

World Outreach Master Plan



Master Plan

DOCUMENTS



**Evangelical
Presbyterian Church**
29140 Buckingham Avenue, Suite 5
Livonia, Michigan 48154
Phone: 313-261-2001
Fax: 313-261-3282

PURPOSE STATEMENT



The global mission of the EPC shall be to plant, develop, and nurture the Church of Jesus Christ in those cultures and people groups where particular opportunity and our ability to respond most closely coincide. For this purpose World Outreach exists.

DIRECTIONAL STATEMENT

1. EPC is committed to the establishment and development of indigenous Reformed churches in each people group within its priority areas of the world.
2. EPC is committed to church planting evangelism and affirms its mission through both word and deed.
3. EPC is committed to the participation of every church and church member in the program of WO and believes the key to lay mobilization is the use of spiritual gifts.
4. EPC's WO resources shall be administered in an efficient and effective manner, with the exercise of wise stewardship, sound management, and full accountability.
5. EPC is committed to engage in relationships with domestic and foreign churches in which a unified mission/fraternal effort will result in greater effectiveness.
6. EPC-WO shall act only in keeping with the Word of God, the confessional standards, and the **Book of Order** of the EPC.
7. EPC shall endeavor in its global mission to be open and responsive to the renewal movement of the Holy Spirit throughout the world.
8. EPC shall accept the responsibility to continue faithful in proclaiming the Gospel to the nations until the Lord returns.

GOALS AND OBJECTIVES

World Outreach is committed to develop its mission program with clear intentionality. It shall minister in Latin America, the Pacific Rim, the Muslim World, the North American Urban Ministry Field, and the countries of Eastern Europe and the former Soviet Union. Preference shall be given to world-class cities, unreached peoples, and responsive people groups.

Key: Each goal stated below is followed by a list of objectives. Short-term objectives are targets for EPC's 15th anniversary (1996). Long-term objectives are beyond that.

GOAL I

MISSION EDUCATION IN THE EPC

In order for the EPC to be a mission oriented denomination, it is appropriate to encourage and promote a mission vision for the EPC. The primary tasks of World Outreach shall be to nurture denominational mission consciousness in churches and presbyteries.

Short-Term Objectives

- 1.1 To plan and conduct at least one trip each year for service and education in areas where World Outreach is at work.
- 1.2 To provide mission-awareness and candidate-development resources for use by EPC congregations.
- 1.3 To promote and encourage participation in national and regional mission conferences such as Urbana.
- 1.4 To encourage each congregation to have an annual "Mission Conference" or "Mission Day".
- 1.5 To prepare and distribute a World Outreach supplement for ACOM's "Mission Policy Handbook", encouraging every congregation to develop its own mission statement, policy, and objectives.
- 1.6 To encourage each EPC presbytery to establish its own World Outreach Committee to accelerate the foreign missions endeavor throughout the denomination.

Long-Term Objectives

- 1.7 To plan World Outreach seminars, workshops, and conferences through which clusters of congregations as well as entire presbyteries shall be encouraged to cooperate and strengthen their mission commitment.
- 1.8 To provide cross-cultural internship opportunities (length 2-12 months) for EPC seminarians.

GOAL II

MISSION IN PARTNERSHIP

To fulfill more effectively the Biblical mandate, World Outreach shall develop mission partnerships with other Reformed and Presbyterian churches in North America and abroad. Partnerships shall also be developed with other compatible church, educational and parachurch agencies through which World Outreach goals may be reached.

Short-Term Objectives

- 11.1 To become well informed and highly supportive of what our sister churches in North American Presbyterian and Reformed Churches (NAPARC) are doing in world missions.
- 11.2 To affirm cooperative agreements already established and increase the church's understanding of the purpose, strategy, and procedure of those cooperating agencies.
- 11.3 To establish agreements with agencies which meet the criteria of World Outreach and which are capable of becoming instruments to help the church achieve its goals:
 - 1) By deploying church-planting missionaries
 - 2) By deploying support personnel
 - 3) By providing services and assistance

Long-Term Objectives

- II.4 To establish a working agreement with a seminary or institution for leadership training in each area where EPC has deployed church-planting missionaries.
- II.5 To establish agreements with NAPARC members for cooperatively deploying church planting teams.
- II.6 To establish a mission partnership with a Reformed denomination, which shall include the deployment of EPC personnel in Asia.

GOAL III**ARGENTINA**

In cooperation with the St. Andrews Presbytery in Buenos Aires, World Outreach shall engage in church planting in Argentina. The goal shall be to establish a fully indigenous Presbyterian denomination in Argentina.

Short-Term Objective

- III.1 To select areas appropriate for the establishment of additional presbyteries.

GOAL IV**BRAZIL**

The EPC and the Presbyterian Church of Brazil (IPB) established a joint agreement for a partnership in missions (Articles of Agreement, 1985). The planning and oversight of this agreement is the responsibility of the **Joint Committee for Missions (JCM)**, a body composed of three representatives elected from each church. The JCM makes recommendations to the General Assembly through the World Outreach Committee.

Short-Term Objectives

- IV.1 To provide funds and support for the development of new IPB presbyteries.
- IV.2 To establish and maintain graduate level scholarships to train faculty for IPB seminaries.
- IV.3 To provide visiting professors and other mission specialists to aid the IPB in leadership development and in mission planning.
- IV.4 To provide funds and support to strengthen and extend the foreign missions program of the IPB.

GOAL V**MISSION PERSONNEL DEVELOPMENT**

As a missionary sending agency, World Outreach shall emphasize sending teams to plant churches.

Short-Term Objectives

- V.1 To develop processes and tools for personnel and human resources management in recruiting, screening, training, deploying, and evaluating, and in providing member care.
- V.2 To define a "church planting team" — its purpose, composition, structure, functions, and relationships.
- V.3 To develop a process for building and deploying church planting teams.

Long-Term Objectives

- V.4 To have 101 missionaries in the field by the year 2001.
- V.5 To develop policies and structures for integrating internationals into World Outreach church planting teams.
- V.6 To encourage short-term missionary service (one to two years) where consistent with World Outreach objectives.

GOAL VI**BI-VOCATIONAL OPPORTUNITIES**

Recognizing that most of the world's population lives in countries closed to direct missionary witness ("restricted access nations"), World Outreach shall send trained personnel to such areas. The primary purpose of these individuals shall be their commitment to church planting or church growth within the context of their business or professional assignment.

Short-Term Objectives

- VI.1 To develop a program for selecting, training, deploying and supporting bi-vocational missionaries in "restricted access nations".
- VI.2 To deploy five units to serve as teachers or specialists in China.
- VI.3 To deploy ten units to work in the Muslim world.

GOAL VII NORTH AMERICAN ETHNIC CHURCH DEVELOPMENT

World Outreach shall coordinate strategic church development among the ethnic population in North America.

Short-Term Objectives

- VII.1 To develop resources which will help presbyteries effectively integrate present ethnic congregations into the life and fellowship of the presbytery.
- VII.2 To develop a national plan for ethnic church planting, including the use of missionaries from churches with whom World Outreach works.

GOAL VIII RELIEF AND DEVELOPMENT

Consistent with World Outreach's commitment to mission in both word and deed, its ministry shall include projects which assist long-term development as well as emergency relief. World Outreach shall endeavor to work through local churches, thereby opening doors for gospel proclamation.

Short-Term Objectives

- VIII.1 To establish and support relief and development projects in areas where World Outreach has church planting ministries, preferably in cooperation with other Reformed and Presbyterian agencies.
- VIII.2 To establish and support relief and development projects in communities in North America where EPC congregations are being established or are ministering.
- VIII.3 To cooperate with approved evangelical organizations engaged in broad relief and development ministries.

GOAL IX NORTH AMERICAN URBAN MINISTRIES

Because the inner city neighborhoods of North America are in great need of the gospel, World Outreach shall develop and/or support ministries to extend and strengthen the influence of the church into these areas.

Short-Term Objectives

- IX.1 To study inner city ministries within and outside the denomination, in order to determine what makes such a ministry effective.
- IX.2 To begin one new ministry by the end of 1993. This will involve the following steps:
- Choose a location
 - Determine the form of the ministry
 - Recruit a leader
 - Raise support

GOAL X EASTERN EUROPE AND THE FORMER SOVIET UNION

Believing that the Holy Spirit has moved in a mighty way to open the door of opportunity for the proclamation of the gospel and the building of the Kingdom in Eastern Europe and the former Soviet Union, World Outreach will develop ways for individual congregations and the denomination as a whole to respond to this opportunity.

Short-Term Objectives

- X.1 To investigate ministries now being conducted in this geographic area by other Reformed denominations and mission agencies.
- X.2 To recommend at least two appropriate ministries to EPC churches for consideration of their support.
- X.3 To deploy ten missionaries to work in this geographic area.

Rev. 1992

Presbytery World Outreach Committees

Committee Description

1. World Outreach Missionaries

Recruitment

- Encourage prayer for the identification of World Outreach missionary candidates.
- From among both the members of presbytery and its congregations, seek out and encourage potential candidates to consider World Outreach service.
- Encourage and assist candidates in the application process.
- Disseminate current information on World Outreach's specific needs for new missionaries.

Support

- Urge the churches of the presbytery to help support all World Outreach missionaries through the World Outreach Office.
- Encourage each church to include in its mission committee policy a statement which gives preferential support consideration to World Outreach missionary appointees.

Contact

- Insure adequate communication is maintained between churches and the missionary on field.

Home Service

- Plan, in cooperation with World Outreach Committee, strategic opportunities for World Outreach missionaries to share their work with presbytery.
- Meet with, for reporting and review, each missionary on home service who is a member of presbytery.

2. Interpretation and Support of World Outreach Projects

- Encourage regular representation from the presbytery on World Outreach mission trips, helping the participants share broadly on their return.
- Establish and pursue the goal of preferential support for World Outreach projects by every church in the presbytery.
- Provide on request, information on current World Outreach projects, their progress, and their support status.

3. Ethnic Church Development

- Encourage representatives of presbytery to visit any EPC ethnic congregations or mission churches within the presbytery.
- See opportunities for integrating ethnic congregations into the life and fellowship of the presbytery.

4. Mission Education

- Plan World Outreach seminars, workshops, and conferences whereby clusters of churches or the entire presbytery will be encouraged to cooperate, thereby strengthening their mission commitment.
- Encourage every congregation to have a periodic mission conference or mission day, sharing resources with one another as appropriate.
- Distribute information on the mission program of World Outreach.
- Develop and coordinate ways to nurture greater prayer support for World Outreach missionaries and ministries.

The ECFA Statement of Faith

Evangelical Council for Financial Accountability
PO Box 17456
Washington, DC 20041-0456
Phone: 800/3BE-WISE

We believe the Bible to be the inspired, the only infallible, authoritative Word of God.

We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.

We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential.

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.

We believe in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.

We believe in the spiritual unity of believers in our Lord Jesus Christ.



The World Evangelical Fellowship Statement of Faith

**World Evangelical Fellowship
PO Box WEF
Wheaton, Illinois 60189
Phone: 708/668-0440**

We believe in the Holy Scriptures as originally given by God, divinely inspired, infallible, entirely trustworthy; and the supreme authority in all matters of faith and conduct...

One God, eternally existent in three persons: Father, Son, and Holy Spirit...

Our Lord Jesus Christ, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work, and His personal return in power and glory...

The salvation of lost and sinful man through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit...

The Holy Spirit, by whose indwelling the believer is enabled to live a holy life, to witness, and work for the Lord Jesus Christ...

The unity of the Spirit of all true believers, the Church, the Body of Christ...

The resurrection of both the saved and the lost; they that are saved unto the resurrection of life, they that are lost unto the resurrection of damnation.

The National Association of Evangelicals Statement of Faith

**National Association of Evangelicals
PO Box 28
Wheaton, Illinois 60189
708/665-0500**

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Ghost.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Constitution

World Alliance of Reformed Churches

Preamble

The one foundation of the church is Jesus Christ, the Lord, in whom God's Word became flesh and to whom the Scriptures bear witness; and the church on earth; though composed of many members, is one body in the communion of the Holy Spirit, under the headship of the one Lord, Jesus Christ.

Article I - Name

The name of the organization, hereinafter called the Alliance, shall be: *The World Alliance of Reformed Churches (Presbyterian and Congregational)*, and in shorter form, *The World Alliance of Reformed Churches*.

Article II - Membership

Any Church which accepts Jesus Christ as Lord and Saviour; holds the Word of God given in the Scriptures of the Old and New Testaments to be the supreme authority in matters of faith and life; acknowledges the need for the continuing reformation of the church catholic; whose position in faith and evangelism is in general agreement with that of the historic Reformed confessions, recognizing that the Reformed tradition is a biblical, evangelical and doctrinal ethos, rather than any narrow and exclusive definition of faith and order, shall be eligible for membership.

United churches which share this understanding of the nature and calling of the church shall be eligible for membership.

Membership in the Alliance does not restrict the relationship of any church with other churches or with other inter-church bodies.

Article III - Purposes

The purposes of the Alliance shall be:

1. to further all endeavours to proclaim the Word of God faithfully, and to order the life and worship of the church in obedience to God's Word;
2. to further the work of evangelism, mission and stewardship in all their aspects, to promote common study of the Christian Faith and its implications;
3. to encourage the diversity and familial character of ministries in the church under the one Head, Jesus Christ;
4. to widen and deepen understanding and community among the member churches and churches eligible for membership and to help them to fulfill their own responsibilities in the service of Christ;
5. to further intercourse between the member churches, through mutual visitation, through the dissemination of information, and by other practicable means;
6. to unite the forces of the member churches in common service wherever needed and practicable;
7. to help member churches which may be weak, oppressed or persecuted; and through all available channels to stimulate and provide aid to needy churches among them;
8. to promote and defend religious and civil liberties wherever threatened throughout the world;

9. to facilitate the contribution to the ecumenical movement of the experiences and insights which churches within the Alliance have been given in their history, and to share with churches of other traditions within that movement, and particularly in the World Council of Churches, in the discovery of forms of church life and practice which will enable the people of God more fully to understand and express together God's will for his people.

Article IV - General Council

1. Composition and Meetings

The General Council shall consist of delegates appointed by the member churches in such numbers as shall be specified in the By-Laws. The General Council shall meet ordinarily once in five years. The Executive Committee may convene the General Council on its own initiative and shall do so at the request of one third of the member churches. The time, place and programme may be determined by the General Council or in the *interim* by the Executive Committee.

2. Functions

The General Council shall have power to make and administer policies, plans and programmes in accordance with the purpose of the Alliance; to elect officers, members of the Executive Committee, Departments, Commissions and Committees; to adopt and amend a Constitution and By-Laws; to consider all matters brought before it by member churches; and to give oversight to the affairs of the Alliance. None of these provisions shall limit the autonomy of any member church.

Article V - Executive Committee

1. Composition and Meetings

- a. The General Council shall elect an Executive Committee from the delegates to that General Council, the members to hold office from their installation until their successors are elected and installed in office.
- b. The Executive Committee shall consist of the officers of the Alliance and twenty-five members elected by the General Council. The executive officers shall be corresponding members of the Executive Committee.
- c. If any member of the Executive committee is unable to attend a particular meeting of the Committee, an alternate may be appointed under provision in the By-Laws.
- d. The times, places, and plans of meetings of the Executive Committee shall be according to the provisions in the By-Laws or as specified from time to time by the General Council or the Executive Committee.

2. Functions

The Executive Committee shall exercise general oversight of the work of the Alliance between the meetings of the General Council, shall represent and, if necessary, speak for the Alliance between meetings of the General Council and perform all duties specified elsewhere in this Constitution and in the By-Laws or committed to it by the General Council. It shall have power to fill all vacancies in the offices of the Alliance and in its own membership which may occur between meetings of the General Council.

Article VI - Officers of the Alliance

The General Council shall elect the following officers from the delegates to that General Council to hold office from their installation until their successors are elected and installed in office.

1. A President
2. Three Vice-Presidents
3. Moderators of Departments

Article VII - Executive Officers

The Executive Committee shall elect the following executive officers, each of whom shall hold office for a fixed term of years and be eligible for re-election:

1. A General Secretary
2. One or more Associate Secretaries or Departmental Secretaries
3. One or more Assistant Secretaries
4. A General Treasurer
5. An Area Secretary and Area Treasurer for each Area which may be organized, upon nomination of the Area.

The terms of office of Associate Secretaries, Departmental Secretaries and Assistant Secretaries shall be not more than five years.

The General Secretary shall be the chief executive officer and shall be responsible to the General Council and to the Executive Committee to direct and co-ordinate the work of the Alliance.

Article VIII - Departments, Commissions and Committees

1. The General Council may establish Departments.
2. The General Council or the Executive Committee may establish Commissions and Committees.

Article IX - Organization of Areas

In order to promote the closest possible community and cooperation among member churches in particular areas of the world and the effectiveness of the total work of the Alliance, the General Council may authorize the organization of an Area by the member churches in any given area of the world. The number, bounds, and names of the Areas shall be determined by the General Council and ordinarily shall be set forth in the By-Laws of the Alliance. The organization of an Area shall be effected by the member churches within the area in conformity with the Constitution and By-Laws of the Alliance, under By-Laws drawn up in the Area and ratified by the General Council or the Executive Committee.

Article X - Legal Status

The General Council and the Executive Committee shall take the steps necessary to qualify the Alliance to own and deal with property, both real and personal.

Article XI - Principal Office

The principal office of the Alliance shall be in Geneva, Switzerland.

Article XII - Amendments

1. This Constitution may be amended by a two thirds affirmative vote of the delegates in attendance at any meeting of the General Council, providing the proposed amendment has been transmitted to the members of the Executive Committee, to each member Church, and to the Moderator of each Area, at least on year before it is voted.
2. The By-Laws may be amended by a majority vote of the delegates in attendance at any meeting of the General Council.

PART IV

DIRECTORY

Officers of the General Assembly Directory of Permanent Committees

COMMITTEE ON ADMINISTRATION

Class of 1996

TE James Van Dyke
1 Westlyn Place
Rome, GA 30165
706/235-0616

RE Earl Clark
5350 Yellowstone
Littleton, CO 80123
303/795-6508

Class of 1995

RE Gary Fields
8926 S. Edgewood Ln
Highlands Ranch, CO
303/892-8081

Rev. George Woodcock
27665 Yvette
Warren, MI 48093
810/755-5886

Class of 1994

TE Robert Allen, Jr.
Second Presbyterian Church
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034

RE Dick Heidtman
12301 E. Stanley Rd.
Columbiaville, MI 48421
810/653-2072

Ex-Officio Members (with vote)

TE Bill Flannagan, Past Chairman
First Presbyterian
101 E. Third Avenue
Rome, GA 30161
706/291-6033

RE John Adamson
Chairman
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034

TE Graham Smith, Moderator
Faith Presbyterian Church
6076-B Franconia Road
Alexandria VA 22310
703/278-3800

TE Edward Davis
Stated Clerk
29140 Buckingham #5
Livonia, MI 48154
313/261-2001

Advisory Members (without vote)

TE Malcolm Brown
Ministerial Vocation
2536 Wolting, PO Box 102
New Era, MI 49446
616/861-2529

TE Lee Kizer
National Outreach
PO Box 9176
Asheville, NC 28815
704/299-4909

TE Perry Mobley
World Outreach
17000 Farmington Road
Livonia, MI 48154
313/422-1150

Ms. Susan Nash
Women's Ministries
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034

TE Gary Koerth
Youth Ministries
2432 S. Raccoon Road
Youngstown, OH 44515
216/792-3897

COMMITTEE ON CHRISTIAN EDUCATION AND PUBLICATIONS

Class of 1996

TE Mark Hudson
25700 Crocker Blvd.
Harrison Township MI 48045
810/469-8500

Ms. Barbara Byron
1517 Arrow Wood Road
Knoxville, TN 37919
615/539-4427

Class of 1995

RE Barbara Mansfield
14342 Blue Skies
Livonia, MI 48154
313/746-7440

RE Carolyn Nystrom
38 W 566 Sunset
St. Charles, IL 60174
708/377-1777

Class of 1994

RE Mary Alice Keller
1212 St. Stephens Road
Alexandria, VA 22304
703/370-2468

TE Ron Sadlow
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034

COMMITTEE ON FRATERNAL RELATIONS

Class of 1996

RE Horace Heafner
3628 Heritage Lane
Fairfax City, VA 22030
703/235-3900

Dr. David Chadwick
7224 Park Road
Charlotte, NC 28210
704/554-9037

Class of 1995

TE Charles Wickman
Kempsville Presbyterian Church
805 Kempsville Road
Virginia Beach, VA 23464
804/495-1913

RE Paul Heidebrecht
1110 Howard
Wheaton, IL 60187
708/665-0630

Class of 1994

TE Mark Brewer, Chairman
3034 Shady Lane
Highlands Ranch, CO
303/267-0490

RE Joe Lett
132 Loon Court
Daytona Beach, FL 32119
904/767-7665

COMMITTEE ON MINISTERIAL VOCATION

Class of 1996

TE Jerry Autry
PO Box 830
Fort Huachuca, AZ 85613
602/538-6317

RE Rex Pike
4818 Sunset Blvd.
Ft. Pierce, FL 34982
407/461-6573

Class of 1995

TE Michael Winship
6602 Degen Drive
Burke, VA 22015
703/455-2412

RE William Primm
5 E. Lakeshore Drive
Rome, GA 30161
706/291-4539

Class of 1994

TE Malcolm Brown, Chairman
2536 Wolting PO Box 102
New Era, MI 49446
616/861-2529

RE Tom Brasington
3302 Woodburn Dr.
Florence, SC 29401
803/669-4565

COMMITTEE ON NATIONAL OUTREACH

Class of 1996

TE Woody Johnson
8905 McRae
Tampa, FL 33637
813/980-3496

RE Bill Smith
545 N. Woodlawn
St. Louis, MO 63122
314/822-3316

TE Wayne Hoffman
2700 Colby Woods Dr.
Des Moines, IA 50322
515/253-0330

Class of 1995

TE Lee Kizer, Chairman
PO Box 803
Fairview, NC 28730
704/628-1799

RE Jerry Thompson
1045 Sunnyside Dr.
Virginia Beach, VA 23464
804/424-9716

Class of 1994

RE Joe Meller
212 Apple Lane
Anna, IL 62906
618/833-8352

RE Bruce Boore
35561 Lark Harbor
Farmington Hills, MI 48335
810/540-7700

TE Craig Strickland
1930 Exeter Road
Germantown, TN 38138
901/755-7721

COMMITTEE ON THEOLOGY

Class of 1996

TE Paul Johnson
11217 SE 181st St.
Renton, WA 98055
206/255-4821

RE James Russell
3228 Franklin Avenue
Laurel, MS 39441
601/649-2341

Class of 1995

TE Michael Glodo
Reformed Theological Seminary
PO Box 945120
Maitland, FL 32794
407/875-8388

RE Philip Tiews, Chairman
912 Robin Road
Ann Arbor, MI 48103
313/662-6891

Class of 1994

TE Paul Husband
PO Box 1095
Tunica, MS 38676
601/363-2100

RE Ken Roberts
3367 S. Oneida Way
Denver, CO 80224
303/757-3675

COMMITTEE ON WOMEN'S MINISTRIES

Class of 1996

TE Donna McClellan
3651 S. Colorado Blvd.
Englewood, CO 80110
303/781-0091

Mrs. Evelyn Wilson
816 Roberta Circle
Florence, SC 29501
803/665-6075

Class of 1995

Mrs. Sandra Milis
16772 Bloomfield
Livonia, MI 48154
313/522-3229

Mrs. Margaret Smith
10708 Stanhope Place
Fairfax, VA 22032
703/278-8276

Class of 1994

Ms. Susan Nash, Chairman
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034

Mrs. Beverly McCaskill
115 Manlyn
Kirkwood, MO 63122
314/822-9857

COMMITTEE ON WORLD OUTREACH

Class of 1996

TE Don Giesmann
2799 West Road
Trenton, MI 48184
313/676-1510

RE Vern Porter
565 Troy Street
Aurora, CO 80011
303/364-7271

RE. Roger Vonder Bruegge
1777 W. Adams
St. Louis, MO 63122
314/822-3338

Class of 1995

TE Sam Rowen
372 Rimini Court
Palatine, IL 60067
708/705-8635

RE Emily Reid
PO Box 250424
Franklin, MI 48025
810/626-4284

RE Arnold Lindseth, Jr.
5440 Sycamore Grove Lane
Memphis, TN 38120
901/525-0272

Class of 1994

TE Perry Mobley, Chairman
17000 Farmington Road
Livonia, MI 48154
313/422-1150

RE Gene Kissinger
3651 S. Colorado Blvd.
Englewood, CO 80110
303/781-0091

RE Keith Finley
3 Christopher Place
Rome, GA 30161
706/235-2536

COMMITTEE ON YOUTH MINISTRIES

Class of 1996

RE Rick Bernard
38911 Lapham
Livonia, MI 48152
313/591-7649

Class of 1995

TE Gary Koerth
2432 S. Raccoon Road
Youngstown, OH 44515
216/792-3897

Mr. Bret Spiegelman
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034

Class of 1994

RE Neil McKinnie
1278 12th Street
Wyandotte, MI 48192
313/285-6759

RE Claude Saunders
504 E. 10th Street
Rome, GA 30161
706/236-4230

BOARD OF PENSION AND BENEFITS

Class of 1996

RE Stewart Fleming
5623 Woods Lane
Grosse Pointe Woods, MI 48236
313/886-2371

RE William Holmes
104 Suncrest Place
Brandon, MS 39042
601/992-9826

Class of 1995

RE Charles Talbot
37899 Ann Arbor Trail
Plymouth, MI 48170
313/722-8200

RE Harold Hegel
36 Highgate Road
St. Louis, MO 63132
314/993-5624

Class of 1994

RE Donald Harms
Larson, Harms, Wright & Bibeau
37899 W. Twelve Mile Road
Farmington Hills, MI 48331
313/489-8520

RE Orin Littlejohn, Chmn.
2810 Acadia
Marshall, TX 75670
903/935-7101

JOINT COMMITTEE FOR MISSIONS

Class of 1995

TE Perry Mobley
17000 Farmington Road
Livonia, MI 48154
313/422-1150

Class of 1994

TE Bartlett Hess
1514 Eisenhower Pkwy. #5
Ann Arbor, MI 48108
313/973-5669

PERMANENT JUDICIAL COMMISSION

Class of 1996

TE Harold K. Polk, Jr.
6100 Richfield Road
Flint, MI 48506
810/736-4100

RE Vern Schneider
4 Exmoor Drive
St. Louis, MO 63124
314/241-5845

RE Frank Johnson
136 Chaucer Place
Cherry Hill, NJ 08003
609/795-4458

Class of 1995

TE Ron DiNunzio, Moderator
200 Mount Fair
Brooksville, FL 34601
904/796-4969

RE Elden Brieschke
35427 Minton
Livonia, MI 48150
313/422-6108

RE James Wall
PO Box 56
Tobaccoville, NC 27050
919/983-5301

RE Albert Stancliff
16281 Parkside Drive
Parker, CO 80134
303/841-4082

Class of 1994

RE Frank Sanders
2413 Over Ridge Road
Potomac, MD 20854
301/424-4802

Dr. James McGuire
PO Box 5007, 101 Parkway
Brandon, MS 39047
601/992-2835

NOMINATING COMMITTEE

Class of 1996

RE Ron Hickman
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034

TE Richard Little
2200 Reynolda Road
Winston-Salem, NC 27106
919/723-0716

TE Tom Ryan
10500 Barkley, Suite 201
Overland Park, KS 66212
913/341-4700

Class of 1995

RE Colleen Rinehart
7000 E. Quincy, #C-209
Denver, CO 80237
303/755-0075

RE Harold Haddon
6205 W. Harvard
Lakewood, CO 80227
303/985-2333

TE Howard Chadwick
1835 Taylor Road
Daytona Beach, FL 32124
904/788-4870

Class of 1994

TE Willard Davis, Chairman
5500 River Road
Bethesda, MD 20816
301/320-3600

RE Bill Johns
103 Brentwood
Rome, GA 30161
706/234-1919

RE Carl Hassel
29731 Nova Woods Drive
Farmington Hills, MI 48331
810/661-8192

Officers Of The Presbyteries

CENTRAL SOUTH

Moderator: Dr. Jimmy McGuire
Lakeside Presbyterian Church
PO Box 5007 101 Parkway
Brandon, MS 39047-5007
601/992-2835

Stated Clerk: Mr. Wilton Hazelwood
Second Presbyterian Church
4055 Poplar Avenue
Memphis, Tn 38111
901/454-0034

EAST

Moderator: Mr. Frank Brown
7100 Radaor Road
Bethesda, MD 20817
301/320-3383

Stated Clerk: Mr. Jerry Moser
20660 Plum Creek Ct.
Gaithersburg, MD 20882
301/977-5048

FLORIDA

Moderator: Rev. Woodland Johnson
Christ Covenant Church
8905 McRae
Tampa, FL 33637
813/980-3496

Stated Clerk: Rev. Robert Garment
Trinity EPC
5150 Oleander Avenue
Fl. Pierce, FL 34982
407/468-0869 (phone and fax)

MID-AMERICA

Moderator: Rev. Austin McCaskill
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

Stated Clerk: Mr. Kenneth Breckner
7500 Wydown
Clayton, MO 63105
314/725-8548 FAX: 314/854-0168

MID-ATLANTIC

Moderator: Rev. Percy Burns
St. Giles Presbyterian Church
2027 Emerywood
Charlotte NC 28210
704/553-1977

Stated Clerk: Mr. Llew Fischer
3164 Golf Colony Drive
Salem, VA 24153
703/389-8719 FAX: 703/389-8719

MIDWEST

Moderator: Mr. Percy Andrews
35128 Bunker Hill
Farmington, MI 48331
313/553-0043

Stated Clerk: Mr. Robert Sanborn
29140 Buckingham Avenue, Suite 5
Livonia, MI 48154
313/261-3574 FAX: 313/261-3282

SOUTHEAST

Moderator: Dr. Joseph Renfro
Faith Presbyterian Church
58 West Avenue
Lavonia, GA 30553
706/356-4173

Stated Clerk: Rev. Sam Harris
Valleybrook Presbyterian Church
6001 Hixson Pike
Hixson, TN 37343
615/843-0314 (phone and fax)

WEST

Moderator: Mr. Arlen Nordhagen
998 E. 132nd Avenue
Thornton, CO 80241
303/451-7595

Stated Clerk: Mr. Claude Russell
Faith Presbyterian Church
11373 E. Alameda Avenue
Aurora, CO 80012
303/364-7271 FAX: 303/361-6725

ST. ANDREWS

Moderator:
Rev. Aldo Fontao
Iglesia Olivos
Acassuso 1131
1636 Olivos, Pcia.
Buenos Aires, Argentina
011-54-1-790-0974

Stated Clerk: Rev. Juan Jose Mejias
San Antonio de Padua Mission Church
Godoy Cruz 99
(1718) San Antonio de Padua
Pcia. Buenos Aires, Argentina
0220-26802

Directory of the Churches And Ministers (1994)

OFFICE OF THE GENERAL ASSEMBLY

29140 Buckingham Avenue Suite 5
Livonia, Michigan 48154
Phone: 313/261-2001 FAX: 313/261-3282

Dr. L. Edward Davis (Barbara), Stated Clerk
Mr. Alton L. Bennett (Mae), Director of Resource Management
Mrs. Marilyn Bartel (David), Executive Assistant
Mrs. Donna Alberta (Richard), Staff Associate for Women's Ministries
Mr. Dan Weidman (Lisa) Director of Youth Ministries
Mrs. Janet Bain (Malcolm), Insurance Administrator
Mrs. Judy Dosh (Jim), Executive Secretary
Mrs. Debbie Kalinowski (Greg), Executive Secretary
Ms. Betty Allen, Bookkeeper
Mrs. Mary Warner (Andy), Morning Receptionist and Arrangements Coordinator
Mrs. Karen Davenport (Mark) Executive Secretary
Rev. Carlton Baker, Interim Staff Associate for World Outreach

ALABAMA

First Presbyterian Church
208 E. Horner
Atmore, AL 36502
Rev. Steve Jennings (Mary)
205/368-5453

Redeemer EPC (mission church)
1916 2nd Avenue North
Irondale, AL 35210
Rev. David Keyser (Judith)
205/956-2007

Trinity Presbyterian Church
5817 Grelot Road
Mobile, AL 36609
Rev. John Mathieu (Kathy)
205/343-1414

River of Life Mission Church
1849 Galena Avenue
Montgomery, AL 36106
Dr. Dick Druary (Sherry)
205/832-4194

ARIZONA

Canyon Creek Community Church (mission project)
7402 W. Detroit Street Suite 140
Chandler, AZ 85226
Rev. Timm Jackson (Karen)
602/940-9700

New Covenant Church
PO Box 41805
Tucson, AZ 85716
Rev. Ed McCallum (Nan)
602/327-4023

Ministers Laboring Out of Bounds
Chap., Col. Jerry D. Autry
U.S. Army
PO Box 830
Fort Huachuca, AZ 85613
602/459-4639

Dr. George Carey
PO Box 32226
Mesa, AZ 85275-2226
818/798-8074

ARKANSAS

Faith EPC
1719 North Ruppel Road
Fayetteville, AR 72703
Rev. Paul A. Westberg (Martha)
501/582-3123

CALIFORNIA

Thai Evangelical Presbyterian Church
10035 E. Washington Street
Bellflower, CA 90706
(Vacant)
213/804-4906

Christ Community Church
500 North 1st Street Suite 7
Arcadia, CA 91006
Rev. Don Ashe (Pamela)
818/445-7203 FAX: same number

Hemet Valley EPC
23895 Kirby
San Jacinto, CA 92582
Dr. Dean Wolf (Arlene)
909/654-3981

Santa Maria Community Church
210 W. Fesler
Santa Maria, CA 93454
(Pulpit vacant)
805/928-7622

Ministers Laboring Out of Bounds

Chaplain (Maj.) Steve Barrett (Carolyn)
60 AW/HC
Travis AFB, CA 94535-5000
707/424-3217

Rev. David Fenska (Milinda)
Fillmore Bible Church
461 Central Avenue
Fillmore, CA 93015
805/524-3344

Rev. Robert Newby (Vicki)
134 Little Oaks
Encinitas, CA 92024
619/943-8727

Rev. Juan Carlos Ortiz (Martha)
823 S. Parkglen Place
Anaheim, CA 92808-1854
714/282-7552 FAX: 714/282-7553

Rev. Stan Van Den Berg (Mary Elizabeth)
Covenant Presbyterian Church
1855 Orange-Olive Road
Orange, CA 92665
714/998-6650

COLORADO

Christ Our King Presbyterian Church
14100 E. Jewell Avenue #29
Aurora, CO 80012-5678
Rev. John White, Evangelist (Tamela)
303/743-0771

Covenant Community Presbyterian
15161 E. Hampden Avenue
Aurora, CO 80014-3905
Rev. Marc Huebl (Tina)
303/699-2272

Faith Presbyterian Church
11373 E. Alameda Avenue
Aurora, CO 80012
Rev. Douglas Klein (Carol)
Rev. Fred Stifel (Gail)
Rev. Timothy Philibosian (Lyn)
303/364-7271 FAX: 303/361-6725

Bear Creek EPC
3101 S. Kipling
Denver, CO 80227
(Pulpit vacant)
Rev. Thomas Dages (AP) (Julie)
Rev. Bruce Spear (AP) (Susan)
303/986-5511

Cornerstone Community Church
2171 S. Trenton St. #222
Denver, CO 80231
Rev. Ken Glasier (Helen)
Rev. Neil Ellison (Deborah)
303/337-0222

Greenwood Community Church
5600 E. Belleview Avenue
Englewood, CO 80111
Rev. Tom Melton (Jill)
303/843-0281

Cherry Creek Presbyterian
10150 E. Belleview Avenue
Englewood, CO 80111
Dr. James F. Miller (Karen)
Rev. Scott Jackson (Kimberly)
Rev. George Wood (Amy Elizabeth Marie)
Rev. Bradley Strait (Cathleen)
Rev. Chris Istrati (Melody)
Rev. Hugo Venegas (Holly)
303/779-9909 FAX: 303/771-1506

Cherry Hills Community Church
3651 S. Colorado Boulevard
Englewood, CO 80110
Dr. James Dixon (Barbara)
Dr. Robert L. Beltz (Allison)
Rev. Richard Savidge (Nancy)
Rev. Donna McClellan
Rev. Louis Angone (Ginger)
303/781-0091 FAX: 303/761-8058

Christ Fellowship Church
4025 S. Mason
Ft. Collins, CO 80525
Rev. Ed G. Davis (Donna)
303/223-0682

Lookout Mountain Community Church
166 S. Lookout Mountain Road
Golden, CO 80401
Rev. Peter Hielt (Susan)
303/526-9287

West Bowles Community Church
12325 W. Bowles
Littleton, CO 80127
Rev. George Kirsten (Glenda)
303/972-4904 FAX: 303/972-9157

Trinity EPC
90 E. Orchard Avenue
Littleton, CO 80121
Rev. Fred V. Lian (Kerrie)
Rev. Brad Carson
Rev. Ross O'Dell
303/798-6387

Faith Evangelical Church
2707 N. Wilson
Loveland, CO 80537
Dr. James Murphy (Barbie)
303/663-0522

Parker Presbyterian Church
PO Box 1262
Parker, CO 80134
Rev. Erik Ohman (Debra)
Rev. Darryl "Bud" Sparling (Carol)
Rev. Jeffrey Van Kooten (Liz)
303/841-2125

Ministers Laboring Out of Bounds

Chaplain, Maj. Sam Adamson (Katherine)
Fitzsimmons Army Medical Center
PO Box 6152
Aurora, CO 80045
303/361-8121

Rev. J. Kent Bull (Barbara)
Strasbourg Community Church
PO Box 556 56155 Sunset St.
Strasbourg, CO 80136
303/622-4600

Dr. Bruce Demarest (Elsie)
Denver Seminary
8419 E. Otero Circle
Engelwood, CO 80112
303/790-4710

Rev. Daniel Gardinier (Deborah)
Wellington Federated Church
4240 East County Road #66
Wellington, CO 80549
303/568-9803

Rev. Jon K. Hokama (Susan)
InterVarsity Christian Fellowship
2340 South Corona Street
Denver, CO 80210
303/871-9574

Rev. F. A. Meyer (Judith)
4685 Templeton Park Circle, Apt. 250
Colorado Springs, CO 80917

Rev. Joel Olson (Linda)
InterVarsity Christian Fellowship
3181 S. York Street
Englewood, CO 80110
303/762-9355

Rev. Claude "Doug" Overall
Chaplain, Denver General Hospital
8621 E. Yale Avenue, Unit C
Denver, CO 80231

Rev. Don Sheffield (Jane)
South Evangelical Fellowship
6560 S. Broadway
Littleton, CO 80121
303/791-6265

Rev. Richard Van Pelt (Janet)
Alongside, Inc.
2055 S. Emerson
Denver, CO 80210
303/778-1095

Rev. Young J. Woo
Korea Ko-Sin Presbyterian Church of Denver
17919 E. Oxford Place
Aurora, CO 80013-3329
303/766-1419

Rev. Gary Wooley (Ann)
3108 S. York
Englewood, CO 80110

FLORIDA

Faith EPC
200 Mount Fair
Brooksville, FL 34601
Dr. Ron DiNunzio (Jeanna)
904/796-4969 FAX: same number

Cornerstone EPC
1835 Taylor Road
Daytona Beach, FL 32124
Rev. Howard Chadwick, II (Ramona)
904/788-4870

Trinity EPC
5150 Oleander Avenue
Fort Pierce, FL 34982
Rev. Robert Garment (Mary)
407/468-0869 FAX: same number

First Presbyterian Church
47 NW 16th Street
Homestead, FL 33030-3207
Rev. Robert Hess (Debra)
305/247-9326 FAX: 305/246-1199

Abundant Life Christian Fellowship
105 Commerce Street, Suite 105
Lake Mary, FL 32746
Rev. Bob Wilbur, Evangelist (Barbara)
407/323-2436

Trinity EPC of Naples, Florida
6061 12th Avenue SW (pastor's address)
Naples, FL 33999
Rev. Henry Braga (Sally)
813/455-5970

First Presbyterian Church
1800 John Sims Parkway
Niceville, FL 32578
Dr. Michael Swain (Libby)
904/678-2521

New Covenant Church
3311 NW 9th Avenue
Pompano Beach, FL 33064
Dr. George Callahan (Bonnie)
Rev. Jim Letizia (Linda)
305/781-3170 FAX: 305/781-8382

Christ Covenant Church
8905 McRae
Tampa, FL 33637
Rev. Woody Johnson (Reville)
813/980-3496

Ministers Laboring Out of Bounds

Rev. Michael Glodo (Vicki)
Assistant Professor of OT, and Dean of Students
Reformed Theological Seminary
PO Box 945120
Maitland, FL 32794-5120
407/875-8388 FAX: 407/875-0879

Rev. Paul O'Higgins, Evangelist (Nuala)
3266 SE Astor Lane #R208
PO Box 2778
Stuart, FL 34995
407/283-6920

Rev. Ron Tamburri, Chaplain (Veronica)
Department of Corrections
Gainesville Drug Treatment Center
PO Box 936
Melrose, FL 32602
904/336-2001, ext. 164 FAX: 904/334-1675

GEORGIA

New Covenant Community
3147 Chamblee-Tucker Rd.
Atlanta, GA 30341
Dr. Ronald Crews (Jonda)
404/451-2038

Hope EPC (mission church)
Rev. Rocky Thompson, Evangelist (Cindy)
PO Box 116
Cartersville, GA 30120
404/382-0517

Faith Presbyterian Church
58 West Avenue
Lavonia, GA 30553
Dr. Joseph Renfro (Susan)
404/356-4173

Grace Community Presbyterian
1837 Bill Murdock Road
Marietta, GA 30062
Rev. Ray Barfield (Pearl)
404/977-7487

First Presbyterian Church
101 E. Third Avenue
Rome, GA 30161
Dr. William M. Flannagan (Joyce)
Rev. James M. Coleman (Gail)
706/291-6033 FAX: 706/291-0924

ILLINOIS

First EPC
315 South Street
Anna, IL 62906
Rev. Stephen Wilkinson (Suzanne)
618/833-5225

Baldwin Community Presbyterian
209 West Church Street
Baldwin, IL 62217
(Vacant)
618/785-2476

Immanuel Presbyterian Church
29W260 Batavia Road
Warrenville, IL 60555
Rev. Robert Harvey (JoAnn)
Rev. Charles Gosling (Delores)
708/393-4400

Ministers Laboring Out of Bounds

Dr. Robert O. Woodburn (Barbara)
Moody Bible Institute
820 North LaSalle Drive
Chicago, IL 60610
312/329-4000

Dr. Peyton Marshall (Cappi)
1190 Parker Avenue
Downers Grove, IL 60516
708/960-4926

Rev. Steve Haas (Susan)
Willow Creek Community Church
67 E. Algonquin Road
S. Barrington, IL 60010
708/765-5000

INDIANA

St. Andrew EPC
PO Box 6041
Auburn, IN 46706
(Pulpit vacant)

Trinity Presbyterian Church
Box 638
Columbia City, IN 46725
Rev. Lawrence Schmoekel (Ann)
219/244-5494

Ministers Laboring Out of Bounds

Rev. Johnny Patterson (Mary Ellen)
Northside Congregational Church
820 W. Mt. Pleasant Road
Evansville, IN 47711
812/867-6282

Rev. Timothy Weddell (Kathleen)
Speed Memorial Church
328 U.S. Highway #31
Speed, IN 47172-1397
812/246-5789

IOWA

Westkirk Presbyterian Church
2700 Colby Woods Drive
Des Moines, IA 50322
Rev. Wayne Hoffman (Helga)
515/253-0330

KANSAS

Grace EPC
2619 W. 6th St. Suite 6
Lawrence, KS 66044
Rev. Bill Vogler (Karen)
913/843-2005

West Highlands Presbyterian Church
10240 Noland Road
Lenexa, KS 66215
Rev. Robert Bayles (Amy)
913/599-5211

Covenant Chapel EPC
10500 Barkley #201
Overland Park, KS 66214
Dr. Tom Ryan, Evangelist (Pam)
913/341-4700

Heartland Community Church
8301 Lamar Avenue
Overland Park, KS 66207-1572
Rev. Craig McElvain (Laurel)
Rev. Craig Babb (Debbie)
913/341-5820

Ministers Laboring Out of Bounds

Rev. Doug Nuenke (Pam)
Doulos Ministries
PO Box 442474
Lawrence, KS 66044
913/842-9273

KENTUCKY

First Presbyterian Church
100 W. Ormsby Avenue
Louisville, KY 40203-2818
(Pulpit vacant)
502/634-8651

Covenant Christian Community (mission church)
PO Box 98
Denniston, KY 40316
Rev. J. Glenn Ferrell (Barbara)
606/768-6734

New Beginning Presbyterian Church
Suite 135 Lookout Corporate Center
1717 Dixie Highway
Ft. Wright, KY 41011
Dr. Steven Riser (Alyce)
606/344-0443

LOUISIANA

First Presbyterian Church
Box 784
Houma, LA 70361
Rev. David Herbertson (Ann)
504/873-8136

Westminster Presbyterian Church
1013-A Gould Drive
Bossier City, LA 71111
Rev. W.T. Permenter (Marie)
318/747-3301

Zachary Presbyterian Church
4455 Church St. Box 314
Zachary, LA 70791
Rev. Robert Camenisch (Linda Kay)
504/654-2972

MARYLAND

Fourth Presbyterian Church
5500 River Road
Bethesda, MD 20816
Dr. Robert Norris (Caren)
Dr. Jeffrey Jeremiah (Cindy)
Dr. Willard Davis (Rosemary)
Rev. James Byrne (Jenny)
Rev. Peter Stam (Jeanelle)
Rev. Shozo Otani (Debbie)
301/320-3600 FAX: 301/320-2018

Dundalk Presbyterian Church
1969 Merritt Boulevard
Dundalk, MD 21222
Rev. Paul Brown (Mai)
410/284-3250

New Life Presbyterian Church
PO Box 3964
Gaithersburg, MD 20885
Rev. David Howard (Jana)
301/869-5188

Ministers Laboring Out of Bounds

Rev. Ebenezer Afful (Susie)
511 W. Northern Parkway
Baltimore, MD 21210
410/323-3800 ext. 213

Rev. Robert Maseroni (Joan)
9609 McAlpine Road
Silver Spring, MD 20901
301/587-2912

Rev. Nancy Stewart (Steele, Jr.), Chaplain
Shady Grove Adventist Hospital
12501 Exchange Court South
Potomac, MD 20854
301/762-0866

MASSACHUSETTS

Jea Ja (Korean-American Church)
147A Herrick Road
Newton Center, MA 02159
Rev. Taik Hee Kim
617/965-5018

MICHIGAN

Covenant Presbyterian Church
1145 Broadway
Ann Arbor, MI 48105
Rev. Mark Vanderput (Mary Jane)
313/761-1999

Knox Presbyterian Church (mission church)
1514 Eisenhower Parkway #5
Ann Arbor, MI 48108
Dr. Bartlett Hess, Evangelist (Margaret)
Rev. Michael Frison (Tama)
313/973-5669

Cornerstone EPC
9455 Hilton
Brighton, MI 48116
Dr. Richard Alberta (Donna)
Rev. Peter Preiser, Jr. (Valerie)
810/227-9411 FAX: 810/227-5981

North Oaks Community Church
PO Box 445
Clarkston, MI 48347
(Pulpit vacant)
810/674-9059

Military Avenue EPC
1002 N. Military Ave.
Detroit, MI 48209
Rev. Randall Brown (Barbara)
313/842-7188

Grace Chapel
27996 Halstead
Farmington Hills, MI 48331
(Pulpit vacant)
Dr. Anthony De Orio (AP) (Janet)
Rev. William Miller
810/488-0151 FAX: same number

Calvary Presbyterian
6100 Richfield Road
Flint, MI 48506
Rev. Harold K. Polk, Jr. (Karla)
810/736-4100

Knox Presbyterian Church
25700 Crocker Blvd.
Harrison Township, MI 48045
Rev. Chris Gibson (Debbie)
Rev. Mark Hudson
810/469-8500 FAX: 810/469-1616

Lake City EPC
PO Box 829 303 E. Park St.
Lake City, MI 49651
Rev. Don Van Dyke (Carole)
616/839-2948

Ward Presbyterian Church
17000 Farmington Road
Livonia, MI 48154
Dr. Perry Mobley, Interim Pastor
Rev. James Killgore (Grace)
Rev. Brian Tweedie (Debbie)
Rev. Arthur Hunt (Linda)
Rev. David Brown (Marsha)
313/422-1150 FAX: 313/422-5259

Mt. Pleasant Community Church
1400 W. Broomfield Road
Mt. Pleasant, MI 48858
Rev. William Lindner, Jr. (Mary Lynn) 517/773-3641

Baypointe EPC
951 Brown Road
Orion Township, MI 48360
Mr. Rick Hartsell, Church Planter

Community EPC
114 N. Ball Street
Owosso, MI 48867
Rev. Don Galardi (Diedre)
517/725-6930

Trinity Presbyterian Church
10101 W. Ann Arbor Road
Plymouth, MI 48170
Dr. William Moore (Lucinda)
Rev. William Branham, Jr. (Kristen)
313/459-9550

Oakland Avenue EPC
404 Oakland Avenue
Pontiac, MI 48342
Rev. Paul Moon (Marie)
Rev. Gary Kinman (Rosemary)
810/858-2577

Faith EPC
1050 W. Hamlin Road
Rochester Hills, MI 48309
Dr. Wallace Hostetter (Linda)
Rev. Douglas Thompson (Linda)
810/651-4910 FAX: 810/651-2415

Fellowship EPC
22200 Pontiac Trail
South Lyon, MI 48178
Rev. Steve Johnson (Elaine)
810/437-2222

First Presbyterian Church
2799 West Road
Trenton, MI 48183
Dr. Donald Giesmann (Sara)
Rev. Ian Leslie (Deborah)
313/676-1510 FAX: 313/676-6202

Kensington Community Church
PO Box 99335
Troy, MI 48099
Rev. Steve Andrews (Paula)
810/299-5800 FAX: 810/299-5804

Ministers Laboring Out of Bounds

Rev. Phillip Burch (Carolyn)
2283 Howe Road
Burton, MI 48519
810/230-9544

Rev. Lynn Eastman
1260 Woodkrest Drive
Flint, MI 48504
810/891-1018

MISSISSIPPI

Lakeside Presbyterian Church
PO Box 5007 101 Parkway
Brandon, MS 39047-5007
Dr. James McGuire (Lucy)
601/992-2835

Covenant Presbyterian Church
515 Lehmburg Rd.
Columbus, MS 39702
(Pulpit vacant)
601/328-3882

Westminster Presbyterian Church
PO Box 6435
Laurel, MS 39441
Dr. Russell Louden (Suzanne)
601/649-8033

Louisville Presbyterian Church
North Church Avenue PO Box 506
Louisville, MS 39339
Rev. Bill McCaskill (Cindy)
601/773-5647

First Presbyterian Church
PO Box 362
Meridian, MS 39302
Rev. Robert Horel (Elaine)
Rev. John Quigley (Kerry)
601/693-1133

Tunica Presbyterian Church
PO Box 1095
Tunica, MS 38676
Dr. Paul Husband (Dixie)
601/363-2100

First Presbyterian Church (EPC)
PO Box 366
West Point, MS 39773
(Pulpit vacant)
601/494-3858
Ministers Laboring Out of Bounds

Rev. Charles Skinner (Patsy)
Route 1 Box 19
Madison, MS 39110
601/856-7362

MISSOURI

Christ Presbyterian Church
400 S. Kings Highway
Cape Girardeau, MO 63701
(Pulpit vacant)
314/334-6292

Sutter Presbyterian Church
3500 Fee Fee Road
Bridgeton, MO 63044
Rev. William McConkey (Hula)
314/770-1944

Emmanuel Presbyterian Church
17126 Old Manchester Road
Grover, MO 63040
Rev. Bruce Stanek (Roberta)
314/458-2823

Christ Chapel Presbyterian
1330 Kehrs Mill Road PO Box 4187
Chesterfield, MO 63006-4187
(Pulpit vacant)
314/537-0333

Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
Dr. Timothy Brewer (Beth)
Rev. John Splinter (Marcia)
Rev. David Elliott (Nancy)
Rev. Austin McCaskill (Beverly)
Rev. David Boswell (Debra Lee)
314/727-2777 FAX: 314/854-0168

Ministers Laboring Out of Bounds

Rev. David Lovell
Lay Renewal Ministries
3101 Bartold
St. Louis, MO 63143
800/241-8581

NEW JERSEY

Ashland EPC
33 E. Evesham Ave.
Voorhees, NJ 08043
Rev. Ian Lamont (Linda)
Rev. Bruce Hoadley (Muriel)
609/429-3614

NEW YORK

Goodwill Presbyterian Church
2117 Route 208
Montgomery, NY 12549
Rev. Stewart Pohlman (Joan)
914/457-5959

NORTH CAROLINA

Covenant EPC (mission church)
1243 Spring Haven Circle
Albemarle, NC 28001
Rev. David Steele (Lois)
704/982-9750

Harvest Church
PO Box 9175
Asheville, NC 28815
Rev. Lee Kizer (Janet)
Dr. Howard Shockley (Margaret)
704/299-4909

Brunswick Presbyterian Church
PO Box 57
Brunswick, NC 28424
(Pulpit vacant)
919/642-1852 (Clerk of Session)

Fellowship of Christ
1788 Kildaire Farm Road
Cary, NC 27511
Rev. David McLean (Sheila)
919/380-1019

Forest Hill, An Evangelical Presbyterian Church
7224 Park Road
Charlotte, NC 28210
Dr. David Chadwick (Marilyn)
Rev. Robert Fischer (Janet)
Rev. David Ruff (Mary Ann)
704/554-9037 FAX: 704/553-8106

Grace Chapel EPC
1040 E. Woodlawn Road
Charlotte, NC 28209
Rev. James Carr (Vicki)
704/522-0463

St. Giles Presbyterian Church
2027 Emerywood
Charlotte, NC 28210
Rev. Percy Burns (Sara Jo)
Rev. Nate Atwood (Helen)
704/553-1977

Cramerton Presbyterian Church
152 8th Avenue
Cramerton, NC 28032
Rev. Rick D. Slate (Karin)
704/824-0301

Church of the Savior (mission church)
1 Gateway Court
Durham, NC 27707
Rev. David Hicks (Elizabeth)
919/419-1313

Cornerstone EPC
8 Louisa Chapel Road
Franklin, NC 28734
Rev. Ronald Odum (Donna)
704/369-5229

Grace Presbyterian Church
PO Box 1033
Franklin, NC 28734
Rev. Thomas Musselman (Alice)
704/369-6800

Linwood Presbyterian Church
1010 S. Linwood Avenue
Gastonia, NC 28052
Rev. John Jennings (Sandra)
704/865-4065

New Beginnings EPC
6026 Inman Road
Greensboro, NC 27410
Rev. Lee P. O'Hare (Janet)
919/668-1155

Community Bible Church
Chestnut at 4 1/2 Street
PO Box 1486
Highlands, NC 28741
(Pulpit vacant)
704/526-4689

New Hope Presbyterian Church
1162 Willow Oaks Trail
Matthews, NC 28105
Rev. Ronnie Burton (Nancy)
704/283-9706

Lee Park Presbyterian Church
717 E. Park Drive
Monroe, NC 28110
Dr. H. Brian Holt (Virginia)
704/289-8057

Plumtree Presbyterian Church
Highway 19 East
PO Box 65
Plumtree, NC 28664
Rev. Wallace Wise (Janice)
704/765-6919

Covenant Fellowship EPC
PO Box 2462
Shelby, NC 28151
Rev. Douglas Murphy (Phyllis)
704/481-0306

Christ Fellowship EPC
PO Box 5094
Pinehurst, NC 28374
Dr. Don Hardman (Barbara)
919/295-6004

Myrtle Grove Presbyterian
800 Piner Road
Wilmington, NC 28409
Dr. Robert Bayley (Ruth)
Rev. James Glasgow (Suzanne)
919/791-6179

Forest Hills Presbyterian Church
PO Box 3994 1001 Forest Hill Road
Wilson, NC 27895
(Pulpit vacant)
919/291-5587

Reynolda Presbyterian Church
2200 Reynolda Road
Winston-Salem, NC 27106
Dr. Richard Little (Shirilee)
Rev. Richard Robinson (Caroline)
919/723-0716

Ministers Laboring Out of Bounds

Rev. Michael Brown (Becky)
1522 Granville
Burlington, NC 28424
919/227-0288

Rev. Stephen Crotts (Catherine)
Christ Church (independent)
PO Box 2665
Burlington, NC 27216
919/226-1727

Dr. Jeffrey Richards (Debbie)
237 Richmond Road
Salisbury, NC 28144
704/637-0123

Rev. Alex Koval (Christine)
PO Box 368
Wadesboro, NC 28170
704/694-2774

NORTH DAKOTA

Minister Laboring Out of Bounds

Rev. Jerry Van Curler (Elizabeth)
First Congregational Church
Kulm, ND 58456
701/647-2708

OHIO

Faith EPC
316 Main Street Box 345
Richmond, OH 43944
Dr. David Massimi (Carolyn)
614/765-4175

Evangelical Presbyterian Fellowship
10001 Chillicothe Rd.
Kirtland, OH 44094
Rev. Hugh Gowman (Grace)
216/256-1001

Tabernacle Presbyterian Church
2432 S. Raccoon Road
Youngstown, OH 44515
Dr. Robert Stauffer (Deborah)
Rev. Gary Koerth (Cynthia)
Rev. David Kubal (Christine)
Rev. James Brown, Jr. (Judy)
216/792-3897

Ministers Laboring Out of Bounds

Rev. Gene Huntzinger
Plain Congregational Church
16011 W. Poe Road
Bowling Green, OH 43402

OKLAHOMA

The Carpenter's Church (mission group)
1540 E. 71st Street North
Tulsa, OK 74126
Rev. James Tollett (Melanie)
Rev. Fred DuPont (Barbara)
918/495-6107

Freedom Presbyterian Church
6361 E. 41st Street PO Box 55265
Tulsa, OK 74155-1265
(Pulpit vacant)
918/665-2100

Ministers Laboring Out of Bounds

Chaplain, Capt. Mark Ingles, USAF
2854 AB GP/HC
Tinker AFB, OK 73145-5000

PENNSYLVANIA

Calvary Presbyterian Church
123 E. Diamond St.
Butler, PA 16001
Rev. Robert Schlismann (Carol)
Rev. Ken Burbridge (Mary)
412/283-6070

North Park EPC
600 Ingomar Road
Wexford, PA 15090
Rev. Daniel Lacich (Barbara)
Rev. Robert Barrett (Lanette)
Rev. Brian Tome (Elizabeth)
412/367-5000

Ministers Laboring Out of Bounds

Dr. Larry Reinertsen (Carol)
1112 Oak Street
Carlisle, PA 17013
717/258-5441

Rev. Robert Cappel, Chaplain
DuBois Regional Medical Center
PO Box 447
DuBois, PA 15801
814/375-3429

Rev. Alvin W. Smith, Jr.
270 Baywood Avenue
Pittsburgh, PA 15228
412/561-5100

Chaplain Douglas McCready (Dianne)
Army National Guard
1333 Rothley Avenue
Roslyn, PA 19001
215/884-9428

SOUTH CAROLINA

Christ Church
3120 Highway 81 North
Anderson, SC 29621
Rev. William Hyer (Michelle)
803/226-2979

First EPC (mission church)
246 Rainbow Circle
Clover, SC 29710
Rev. Doyle "Chuck" Baynard (Mollie Ann)
803/222-4876

Bethesda Presbyterian Church
3541 E. Palmetto
Florence, SC 29501
Rev. Travis Martin (Carol Ann)
803/669-1945

Trinity Presbyterian Church
Box 3865
Florence SC 29502-3865
Rev. William Meyer (Nancy)
803/665-8022 FAX: 803/669-4247

Overbrook Community Church
919 Overbrook Drive
Gaffney, SC 29341
Rev. Ron Read (Linda)
803/487-5551

Emmanuel Church (mission group)
410 S. Harper Street
Laurens, SC 29360
Rev. James Thyne, Evangelist (Karen)
803/984-4076

TENNESSEE

Presbyterian Church
PO Box 68
Atoka, TN 38004
Rev. David Moncla (Beverly)
901/837-3500

Brainerd Presbyterian Church
7 North Tuxedo Avenue
Chattanooga, TN 37411-3793
Rev. Ronald Ragon (Judith)
Rev. Steve Jones (Sarah)
Rev. H. Richard Schussler (Bonnie)
Rev. John Van Dyke (Lisa)
615/698-3471

Lookout Valley Presbyterian Church
435 Patten Chapel Road
Chattanooga, TN 37411
Rev. Russ Ragon (Sandy)
615/821-3419

Hope Presbyterian Church
1930 Exeter Road
Germantown, TN 38138
Dr. R. Craig Strickland (Lee)
Rev. Eli Morris (Patricia)
901/755-7721 FAX: 901/754-7605

Valleybrook Presbyterian Church
6001 Hixson Pike
Hixson, TN 37343
Rev. Sam Harris (Sandy)
615/843-0314

Lynn Garden Presbyterian
240 Bert Street
Kingsport, TN 37665
Rev. James S. Hoilman (Debbie)
615/245-1779

Mt. Calvary Presbyterian Church
1912 Bowater Drive
Kingsport, TN 37660
Rev. Rodney Bailey
615/245-3769

Christ Presbyterian Church (EPC) (mission church)
7323 Bennington Dr.
Knoxville, TN 37909
Rev. Julian Reese, Evangelist (Melanie)
615/588-3710

Northshore Presbyterian Church
9443 Northshore Drive
Knoxville, TN 37922
(Pulpit vacant)
615/694-8374

Second Presbyterian Church
4055 Poplar
Memphis, TN 38111
(Pulpit vacant)
Rev. Robert Allen, Jr. (Carrye)
Rev. Rocky Anthony (Tracy)
Rev. Ron Sadlow (Sarah)
Rev. Paul Swets ((Janiece)
901/454-0034 FAX: 901/327-1204

Stones River Presbyterian Church (mission church)
PO Box 793
Smyrna, TN 37167
Rev. Bill Solomon (June), Evangelist)
615/895-5212

TEXAS

Crossroads Community Church
6788 Highway 290 West
Austin, TX 78735
(Pulpit vacant)
512/288-7606

Grace Church (EPC)
2408 E. Trinity Mills Road, Suite 112
Carrollton, TX 75006
Rev. Rhett G. Payne, III (Donna)
214/418-7449

Golden Rule Presbyterian Church
PO Box 4
Elysian Fields, TX 75642
Rev. Chris Kiepe (Rachel)
314/424-4513

Providence Presbyterian Church
350 Oaks Trail #100
Garland, TX 75043
Rev. Clifton King (Robbi Linn)
214/203-9153 FAX: 214/475-3131

Cornerstone Evangelical Presbyterian Church
(formerly Calvin Presbyterian Church)
PO Box 218673
Houston, TX 77218
Dr. Buck Oliphant (Lyn)
713/395-3663

Christ EPC
3131 W. Alabama Suite 301
Houston, TX 77098
Dr. Robert Petterson (Joyce Anne)
713/526-1188 FAX: 713/526-4833

EPC of Marshall
4700 Victory Drive
Marshall, TX 75671
Rev. N. Kirk Werner (Sue Carol)
903/935-7898

Church of the Saviour
4905 F.M. 2920
Spring, TX 77388-3112
Dr. Randall Pannell (Kay)
713/355-7044

First Presbyterian Church
PO Box 667
Waskom, TX 75672
Rev. Chris Kiepe (Rachel)
903/687-3408

Ministers Laboring Out of Bounds

Rev. Gerald Kelly (Deborah)
The Don & Sybil Harrington Cancer Center
1500 Wallace Blvd.
Amarillo, TX 79106

Rev. James Martin (Stacy)
PO Box 2687
Amarillo, TX 79105

Rev. Richard Pickens (Nancy)
8201 Little Deer Crossing
Austin, TX 78736
512/288-0333

Rev. Daniel Situka
9408 A Manchacha
Austin, TX 78748

Rev. Hugh White (Joyce)
Prayer Life Seminars, Inc.
630 Meadowbrook
Corpus Christi, TX 78412
512/993-7651

VIRGINIA

Cleveland Presbyterian Church
18076 Cleveland Church Road
Abingdon, VA 24210
Rev. David Hughes (Karolee)
703/628-2086

Faith Presbyterian Church
6076-B Franconia Road
Alexandria, VA 22310
Dr. Graham Smith (Margaret)
703/971-3800 FAX: 703/971-3803

Christ Church
6602 Degen Drive
Burke, VA 22015
Rev. L. Michael Winship (Shirley)
703/455-2412

Evangelical Presbyterian Church
PO Box 154
Elkton, VA 22827
Rev. James B. Martin (Dce)
703/298-2120

EPC of Fredericksburg
1406 Princess Anne St.
Fredericksburg, VA 22401
(Pulpit vacant)
703/373-6378

Lebanon Presbyterian Church
Route 1 Box 126
Greenwood, VA 22943
Rev. Paul Rettew (Nancy)
703/456-6719

Northampton Presbyterian Church
1217 Todds Lane
Hampton, VA 23666
Rev. Daniel M. Berry, III (Lydia)
804/826-1305

Christ Evangelical Presbyterian Church
10700 Academy
Midlothian, VA 23112
Rev. Charles Hammett (Merelyn)
804/276-7593

Faith EPC
900 8th Street
Salem, VA 24153
(Pulpit vacant)
703/387-1911

Woodside Presbyterian Church
2321 Roanoke Ave SW
Roanoke, VA 24015
Rev. Bruce Robinson (Mary Ellen)
703/344-8606

Kempsville Presbyterian Church
805 Kempsville Road
Virginia Beach, VA 23464
Dr. Charles Wickman (Patricia)
Rev. Andrew Jackson (Barbara)
804/495-1913 FAX: 804/495-1141

King of Glory EPC (mission church)
12423 Hedges Run Drive Suite 216
Lake Ridge, VA 22192
Rev. Kenneth Jones (Pamela)
703/491-8996

Ministers Laboring Out of Bounds

Rev. Don Green (JoAnne)
PO Box 14
Chilhowie, VA 24319
703/646-3371

Rev. Ron Meyer, Chaplain, US Navy (Lelia)
14710 Rabbit Run Court
Centreville, VA 22020
703/640-2518

Chaplain M. Brad Yorton, LT, USNR
Marine Corps Combat Development Command
TBS Chaplains Office
Room 112, Lejeune Hall
Quantico, VA 22134
703/640-5389

WASHINGTON

Northwest EPC (mission church)
17820 NE 101st Court
Redmond, VA 98052
Rev. Edwin K. Randal (Mary)
206/881-3689

First EPC
19800 108th Avenue SE
Renton, WA 98055
Rev. Thomas Ramsey, Interim Pastor
206/859-8998

Ministers Laboring Out of Bounds

Rev. James Rosenquist (Connie)
Calvary Chapel
2009 4th Street
Port Townsend, WA 98368
206/385-6469

WASHINGTON, DC

Ministers Laboring Out of Bounds

Rev. John Hays (Pamela)
Washington Community Fellowship
907 Maryland Avenue NE
Washington, DC 20002
202/543-1926

WEST VIRGINIA

Westminster Presbyterian Church
PO Box 1258
Bluefield, WV 24701
Rev. Jeffrey Chadwick (Donna)
304/325-9121

Perrow Presbyterian Church
5345 Big Tyler Road
Cross Lanes, WV 25313
(Pulpit vacant)
Rev. Jack Maxwell (Elizabeth)
Rev. Richard Stauffer (Daneen)
304/776-1511

WISCONSIN

East Crossing (mission church)
PO Box 7093
Madison, WI 53707
Rev. Matt Arndt, Church Planter
Rev. Craig Robertson, Church Planter
608/846-7850

Highview EPC
S76 W 26520 Mt. Everest Road
Waukesha, WI 53186
Rev. Dennis Henn (Susan Lee)
414/662-5590

PRESBYTERY OF ST. ANDREWS

Belgrano
Conesa 2216
(1428) Capital Federal
Buenos Aires, Argentina
(Pulpit vacant)
011-54-1-781-8882

Centro
Belgrano 579
(1067) Capital Federal
Buenos Aires, Argentina
Dr. A. William Robertson (Ruth)
011-54-1-331-0308

La Mision de la I.E.P.
Av. Varela 1153
1406 Capital Federal
Buenos Aires, Argentina 1000
Rev. Miguel Robles (Azucena)
011-54-1-602-8300

Olivos
Acassuso 1131
(1636) Olivos
Pcia. Buenos Aires, Argentina
Rev. Kenneth M. Murray (Carmelita)
Rev. Aldo J. Fontao (Marisa)
011-54-1-790-0974

Quilmes
Brown 831
(1878) Quilmes
Pcia. Buenos Aires, Argentina
(Pulpit vacant)
011-54-1-253-4810

San Antonio de Padua Mission Church
Godoy Cruz 99
(1718) San Antonio de Padua
Pcia. Buenos Aires, Argentina
Rev. Juan Jose (Juanjo) Mejias (Amalia)
0220-26802

Temperley
Gral. Paz 191
(1834) Temperley
Pcia. Buenos Aires, Argentina
Rev. Julio C. Lopez (Mabel)
011-54-1-244-0847

Paranacito Church (mission church)
Entre Rios s/n
2823 Paranacito
Paranacito, Prov. de Entre Rios, Argentina
Sr. Osvaldo R. Gershman, Evangelist (Graciela)

Ministers Laboring Out of Bounds

Rev. Robert Thomas (Margaret)
10523 E. Voax Drive
Sun Lake, AZ 85248
602/895-6478

WORLD OUTREACH PERSONNEL

Mr. and Mrs. Robert (Iris) Antonucci
Frontiers
325 N. Stapley
Mesa, AZ 85203

Mrs. Elena Bogdan
Str. Adrian No. 115
Turnu Severin - 1500
Romania
011-40-978-17541 Fax: 011-40-978-13879

Mr. and Mrs. Dan (Catherine) Burns
Frontiers
325 N. Stapley
Mesa, AZ 85203

Rev. Ellis and Katherine Deibler (with Wycliffe)
7901 Fawn Lane
Waxhaw, NC 28173
704/845-3804

Mr. and Mrs. Jim (Sally) Foote
2801 W. Buno
Milford, MI 48380
313/685-2132 Fax: 313/685-1143

Mr. and Mrs. David (Marijane) Grimaldo
8838 Lane
Detroit, MI 48209
313/841-5499

Rev. and Mrs. John (Margaret) Haines
(with Arab World Ministries)
16, Rue George Courteline
31100 Toulouse
France
011-33-61-590117

Mr. and Mrs. Robert (Joyce) Hamd
PO Box 7177
Lykavitos, Nicosia
Cyprus

Miss Jan Johnson
5250 Cherry Creek S. Dr., #21-D
Denver, CO 80222
303/771-5550

Dr. and Mrs. Greg (Sally) Livingstone
Frontiers
PO Box 4 High Wycombe
Bucks HP14 3YX
England, UK
011-44-494-484391 FAX: 011-44-494-485917

Mr. and Mrs. John (Carlene) McCurry
Frontiers
325 North Stapley
Mesa, AZ 85203

Rev. and Mrs. David (Ruann) Marshall
Reh Ho Road, Sec. 3, Lane 54 #7
Taichung 40613 Taiwan, ROC
011-886-42-351527

Rev. and Mrs. Kundan (Iqbal Massey)
1136 Ginger Lane
Corona, CA 91719
909/278-4990 FAX: 909/278-4999

Rev. Chris Meeks
C/O Mr. Andy Toth
Apdo 1003-H
San Luis Potosi, SLP
78150 Mexico
011-52-48-17-3079 (phone and fax)

Rev. and Mrs. Timothy (Karen) Mindling
IAM
Interserve (India)
C-20 Community Center, 1st Floor
Janakpuri, New Delhi, India 110-058
Temporary address: (11963 Greenway Dr
South Lyon, MI 48178

Rev. and Mrs. Philip (Margaret) Muir
Wycliffe Bible Translators
17 W 725 Butterfield Road
Oakbrook Terrace, IL 60181
708/495-1307 FAX: 708/495-1326

Mr. Tim North (with SIM)
BP 121
Maradi, Niger
West Africa
227-410-654
On Medical Leave 11/93 +
2737 Wisteria Drive
Morristown, TN 37814
615/585-0597

Mr. and Mrs. Leroy (Kathy) Padgett
Str. Adrian, No. 115
Turnu Severin - 1500
Romania
011-40-978-17541

Dr. and Mrs. Samuel (Ruth) Rowen
SEND, International
372 Rimini Court
Palatine, IL 60067
708/705-8635 FAX: same as phone

Rev. and Mrs. Darryl (Carol) Sparling
Youth for Christ
11631 E. Colorado
Aurora, CO 80012
303/751-7196

Mrs. Brenda Trapp
Frontiers
PO Box 4 High Wycombe
Bucks HP14 3YX
England, UK
011-44-494-484391 FAX: 011-44-494-485917

Rev. and Mrs. David (Debbie) Walker
3-12-18 Sengen Cho
Higashi Kurume-shi
Tokyo 203 Japan
011-81-424-75-0440 FAX: 011-81-424-72-3382

Rev. and Mrs. Andrew Williamson (Rosemary)
1 Spurwood Road
Turramurra 2074 Australia
011-61-2-446887

Mr. and Mrs. Jonathan (Fozia) Young
C/O Mamujee
7907 Villa Nova Drive North
Boca Raton, FL 33433

SERVING OVERSEAS (OUT OF BOUNDS)

Rev. Robert Carner (Carol)
Melton Community Presbyterian
PO Box 521
Melton 3337, Australia
(03) 747-8195

Rev. John Fain, III (Dawn)
Jl. Setrasari 3 Kav 21
Bandung Jabar
Indonesia

Rev. Daniel Gilbert (Mary Beth)
15 Garmaddie Lane
Dyce, Aberdeen
Scotland AB2 0LN

Rev. Richard J. Konieczny (Kathleen)
Jl. Parakletos 678
Kakaskasen III, Tomohan
Sulawesi Utara 95362
Indonesia

Rev. Torrey Olsen (Kimberly)
World Vision
BP 47 Gao
Mali, West Africa
223-22-38-20

Rev. John Taylor (Kathy)
C/O INF
PO Box 5
Pokhara, Nepal

Rev. Richard Vroon (Rebecca)
Via Pisani Dossi, #4
02134 Milano
Italy 39
39-2-2640480

Rev. Gary Wooley (Ann)
Campus Crusade for Christ, Europe
c/o 3101 S. York Street
Englewood, CO 80110
303/761-3482

RETIRED MINISTERS

Rev. Richard Adelman (Lib)
Niceville, FL
904/678-6900
Presbytery - Florida

Rev. Clair Albright (Vera)
2113 E. 151st Terrace
Olathe, KS 66062
913/764-1670
Presbytery - Mid-America

Rev. Carlton Baker
13512 Ten Mile Road
South Lyon, MI 48178
313/437-4216
Presbytery - Midwest

Rev. Malcolm Brown (Marjorie)
2536 Wolting, PO Box 102
New Era, MI 49446
616/861-2529
Presbytery - Midwest

Dr. James Emery (Gennet)
W723 Briar Cliff Court
Spokane, WA 99218
509/468-8178
Presbytery - West

Rev. Bruce Ferry (Delores)
Rancho De Alta Canada
19370 Water Canyon Road
Tehachapi, CA 93561
805/822-1109
Presbytery - West

Rev. S. Donald Fortson (May)
201 Greene Drive
Black Mountain, NC 28711
Presbytery - Mid-America

Rev. Henry Grubbs
1925 River Oaks Road
Abilene, TX 79605
713/937-3810
Presbytery - Central South

Rev. Glenn Hickman (Lila)
905 Maple Shade Road
Alma, AR 72921
501/452-7477
Presbytery - Central South

Rev. Dan Hiett (Evelyn)
6875 S. Prince Circle
Littleton, CO 80120
303/798-5439
Presbytery - West

Rev. Jimmie Hollandsworth (Dorothy)
444 Oriole Street
Staunton, VA 24401
Presbytery - Mid-Atlantic

Rev. C. Lowry Horner (Grace)
PO Box 869
Hedgesville, WV 25427
304/754-7522
Presbytery - East

Dr. Roy Howes
22457 Peter Grub Road
Renton, WA 98055
206/432-8175
Presbytery - West

Rev. Paul Johnson (Barbara)
11217 SE 181st Street
Renton, WA 98055
206/255-4821
Presbytery - West

Rev. Frederick Kirms (Marilyn)
1073 Seven Lakes North
Seven Lakes, NC 27376
919/673-9355
Presbytery - Southeast

Rev. James H. Mills, Jr. (Betty)
31 Main Street
Crisfield, MD 21817
301/968-1956
Presbytery - Mid-Atlantic

Dr. Wayne Mouritzen (Gaye)
4985 Ponce de Leon Blvd.
Coral Gables, FL 33146
305/655-5018
Presbytery - Florida

Dr. William R. Read (Lenore)
1502 Rutledge Avenue
Gaffney, SC 29342
803/487-5010
Presbytery - Mid-Atlantic

Rev. Robert Shaffer (Jane)
1816 Vista Lane
Timonium, MD 21093
410/252-0425
Presbytery - East

Dr. James Van Dyke (Rosemary)
1 Westlyn Place
Rome, GA 30165
706/235-0616
Presbytery - Southeast

Rev. George Woodcock (Miriam)
27665 Yvette Drive
Warren, MI 48093
810/755-5886
Presbytery - Midwest

MINISTERS WITHOUT CALL

Rev. David Anderson (Peggy)
110 Fairland Cr.
Nitro, WV 25143
304/776-7313
Presbytery - Mid-Atlantic

Dr. Robert Balnick (Annette)
14080 Marguerite Drive
Madeira Beach, FL 33708
Presbytery - Florida

Rev. Thomas Burbridge (Jo Ann)
14000 Richfield
Livonia, Michigan 48154
313/464-9466
Presbytery - Midwest

Rev. Clyde Bowie (Ginny)
4109 Wythe Avenue
Richmond, VA 23221
804/355-4857
Presbytery - Mid-Atlantic

Rev. Walter R. Case, Sr. (Barbara)
3437 Fairhaven Road
Rock Hill, SC 29730
803/366-9590
Presbytery - Mid-Atlantic

Dr. Frank Costenbader (Deborah)
6043 Abilene Trail
Austin, TX 78749
Presbytery - Central South

Rev. Frank Dole (Gaye)
1467 Live Oak St.
Niceville, FL 32578
904/897-4035
Presbytery - Florida

Rev. S. Donald Fortson, III
422 Montpier Road
Glenside, PA 19038-3326
Presbytery - Mid-Atlantic

Rev. Bill Gainey (Elizabeth)
2212 Red Fox Court
Murfreesboro, TN 37129
615/890-6680
Presbytery - Southeast

Rev. Kurt Gebhard (Elaine)
2862 Costa Mesa Court
Pontiac, MI 48016
313/673-5427
Presbytery - Midwest

Rev. Bill Glassman (Patricia)
RD 6 Box 68A
Uniontown, PA 15401
Presbytery - East
412/438-3703

Rev. Ron Glover (Patricia)
213 Thorncliff Road
Florence, SC 29505-5116
803/662-2319
Presbytery - Mid-Atlantic

Rev. Calvin Gray (Gloria)
13487 Purdue
Morrison, CO 80465
303/697-1212
Presbytery - West

Dr. David Hadden (Lillian)
1732 Princeton Drive
State College, PA 16803
814/238-1222
Presbytery - East

Rev. Donald Herwick (Mary Jane)
2899 Meadow Drive
Marietta, GA 30062
404/424-7911
Presbytery - Central South

Rev. Randy Horn (Mary)
943 E. Leslie Drive
San Gabriel, CA 91775
818/286-3291
Presbytery - West

Rev. Bill MacDonald (Jennifer)
430 W. Rockwood Drive
Phoenix, AZ 85027
602/780-1951
Presbytery - West

Rev. Armour MacFarland
4341 Estate Drive
Holland, MI 49424
616/399-6561
Presbytery - Midwest

Rev. Rocky McElveen (Sharon)
5600 Foothill Road
Rocklin, CA 95677
916/624-5630
Presbytery - West

Rev. Richard Mallard (Peggy)
HC01 Box 298
Wurtsboro, NY 12790
914/888-4906
Presbytery - East

Rev. Robert Merriman
3311 Bush
Amarillo, TX 79106
Presbytery - West

Rev. Richard Montroy
18001 E. Loyola Place
Aurora, CO 80013
Presbytery - West

Rev. Mark Moore (Nancy)
423 S. Worchester Way
Aurora, CO 80012
303/364-6805
Presbytery - West

Rev. Andrew Morgan (Gwen)
RR #2 Box 84AC
Sheridan, IL 60551
Presbytery - Midwest

Rev. Robert Mossman
5001 E. Kentucky
Denver, CO 80022
303/369-6978
Presbytery - West

Rev. Terry Mulford (Kathy)
435 Tenth Avenue
Indianalantic, FL 32903
407/952-8561
Presbytery - Florida

Rev. Richard Overton (Valerie)
(address unknown)
Columbus, MS

Rev. Robert Ralston (Eva)
13991 E. Oxford Place
Aurora, CO 80014
Presbytery - West

Rev. Gary Record
PO Box 9984
Chattanooga, TN 37412
615/867-4124
Presbytery - Southeast

Rev. Jerry Robinson (Judy)
213 N. Cedar Street
Lincolnton, NC 28092
704/526-4701
Presbytery - Mid-Atlantic

Rev. Greg Schillo (Nancy)
3332 Winter Wood Court
Marietta GA 30062
404/522-2520
Presbytery - Florida

Rev. Chris Smith (Sharon)
12434 W. Florida Drive
Lakewood, CO 80228
303/979-1888
Presbytery - West

Rev. Michael Swart (Beverly)
1511 Burnside Drive
Wilson, NC 27893
919/291-8891
Presbytery - Mid-Atlantic

Rev. John Tomlinson (Lynne)
47 Haverford Ct.
St. Peters, MO 63376
314/441-0210
Presbytery - Mid-America

Rev. Doug Van Gaalen (Lisa)
2844 E. Coralbell Avenue
Mesa, AZ 85204
602/832-7903
Presbytery - West

Dr. Graham Smith, Moderator
13th General Assembly
Faith Presbyterian Church
6076-B Franconia
Alexandria, VA 22310
703/971-3800 FAX: 703/971-3803

Mr. John Adamson, Chairman
Committee on Administration
Second Presbyterian Church
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034 FAX: 901/327-1204

DIRECTORY

PART V

**ANNUAL STATISTICAL AND FINANCIAL REPORTS
OF THE CHURCHES**

CONGREGATIONAL STATISTICAL REPORTING (ALLEGHENY PRESBYTERY)

CHURCHES	LOCATION	ELDERS	DEACONS	12/31/91 MEMBERSHIP	GAINS			LOSSES			12/31/92 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSORS
					PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER					
1 CALVARY EPC	BUTLER, PA	12	18	302	2	2	1	5	9	9	290	123	1	4	8
2 EPC FELLOWSHIP	KIRTLAND, OH	5	11	154	1	0	17	0	2	12	162	191	2	0	4
3 FAITH EPC	RICHMOND, OH	9	9	156	3	0	0	9	1	21	132	76	0	8	4
4 NORTH PARK	WEXFORD, PA	12	17	530	25	2	5	5	4	20	535	240	5	7	2
5 PERROW PRESBYTERIAN	CROSS LANES, WV	6	19	356	2	5	10	2	2	51	342	250	6	1	15
6 TABERNACLE EPC	YOUNGSTOWN, OH	10	16	444	0	14	24	2	6	0	474	229	2	4	0

CONGREGATIONAL FINANCIAL REPORTING (ALLEGHENY PRESBYTERY)

		RECEIPTS		DISBURSEMENTS							
CHURCHES	BEGINNING BALANCE	TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS	TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
1 CALVARY EPC	5,957	189,246	44,638	209,782	1,900	3,020	5,380	8,850	239,841	228,302	11,539
2 EPC FELLOWSHIP	54,354	216,084	973	149,475	1,200	1,540	725	8,645	225,273	180,585	68,688
3 FAITH EPC	117,379	135,347	0	149,854	312	1,560	2,227	5,875	252,728	159,828	92,908
4 NORTH PARK	156,042	515,481	1,000	383,125	2,860	5,180	1,800	19,017	672,533	411,982	260,551
5 PERROW PRESBYTERIAN	23,556	297,880	4,217	314,441	2,800	4,000	4,594	76,324	425,653	403,159	22,494
6 TABERNACLE EPC	86,035	417,424	3,627	322,061	888	4,440	3,272	28,950	507,086	356,611	147,474

CONGREGATIONAL STATISTICAL REPORTING (CENTRAL SOUTH PRESBYTERY)

	CHURCHES	LOCATION	ELDERS	DEACONS	GAINS				LOSSES				12/31/92 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSORS
					12/31/91 MEMBERSHIP	PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER						
1	ATOKA PRESBYTERIAN	ATOKA, TN	3	3	35	1	0	1	0	0	2	35	36	0	0	0	
2	CALVIN PRESBYTERIAN	HOUSTON, TX	6	0	60	0	0	0	0	1	0	59	30	0	1	0	
3	CHRIST EPC	HOUSTON, TX	9	9	615	10	16	12	15	0	3	635	720	1	18	0	
4	CHURCH OF THE SAVIOUR	SPRING, TX	5	4	79	0	7	0	14	0	5	66	50	1	4	1	
5	COVENANT	COLUMBUS, MS															
6	CROSSROADS COMMUNITY	AUSTIN, TX															
7	EPC MARSHALL	MARSHALL, TX															
8	FIRST EPC	ANNA, IL	7	9	136	4	8	0	2	4	5	137	139	4	1	1	
9	FIRST EPC	ATMORE, AL	4	4	80	0	0	12	0	2	6	83	107	0	0	0	
10	FIRST EPC	HOMER, LA	4	3	114	0	2	0	2	0	0	114	83	0	1	0	
11	FIRST EPC	MERIDIAN, MS															
12	FIRST EPC	WASKOM, TX	4	0	42	0	2	0	8	1	16	27	9	0	0	0	
13	FIRST EPC	WEST POINT, MS	8	5	166	6	5	0	3	2	0	170	117	0	4	4	
14	GOLDEN RULE	ELYSIAN FIELDS, TX	7	2	47	0	0	0	1	1	0	45	42	0	0	0	
15	GRACE EPC	DALLAS, TX															
16	HOPE PRESBYTERIAN	CORDOVA, TN	12	12	291	5	40	9	11	0	0	250		7	19	16	
17	LAKESIDE PRESBYTERIAN	BRANDON, MS	12	12	501	2	36	2	14	3	0	544	285	2	5	20	
18	LOUISVILLE PRESBYTERIAN	LOUISVILLE, MS	5	5	62	0	0	0	0	2	0	61	30	0	1	0	
19	NASHVILLE EPC	NASHVILLE, TN															
20	PROVIDENCE PRESBYTERIAN	GARLAND, TX	8	0	40	1	0	10	8	0	1	45	41	1	0	0	
21	REDEEMER EPC (MC)	IRONDALE, AL	0	0	24	0	0	12	4	0	0	42	12	0	0	0	
22	RIVER OF LIFE	MONTGOMERY, AL															
23	SECOND PRESBYTERIAN	MEMPHIS, TN	60	70	3,530	10	25	31	96	23	88	3,447	2,690	18	47	58	
24	TRINITY PRESBYTERIAN	MOBILE, AL	5	5	70	2	0	2	1	0	8	74	80	2	0	5	
25	TUNICA PRESBYTERIAN	TUNICA, MS	6	9	129	0	1	1	2	1	0	137	107	3	0	0	

CONGREGATIONAL FINANCIAL REPORTING (CENTRAL SOUTH PRESBYTERY)

CHURCHES	BEGINNING BALANCE	RECEIPTS		DISBURSEMENTS					TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
		TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS			
1. ATOKA PRESBYTERIAN	9,200	22,950	14,657	36,627	296	380	275	100	46,008	27,658	9,149
2. CALVIN PRESBYTERIAN	192,484	115,346	0	86,191	960	640	0	4,584	207,810	92,375	215,435
3. CHRIST EPC	0	0	0	0	0	0	0	0	0	0	0
4. CHURCH OF THE SAVIOUR	63,085	93,067	1,992	98,942	900	900	70	19,317	158,144	120,129	38,015
5. COVENANT	0	0	0	0	0	0	0	0	0	0	0
6. CROSSROADS COMMUNITY	0	0	0	0	0	0	0	0	0	0	0
7. EPC MARSHALL	0	0	0	0	0	0	0	0	0	0	0
8. FIRST EPC (ANNA)	3,259	203,527	40,617	203,285	1,680	2,320	2,805	6,311	247,403	216,091	31,312
9. FIRST EPC (ATMORE)	26,181	121,276	3,630	98,954	1,500	1,200	4,162	10,180	181,087	118,008	35,081
10. FIRST EPC (HOLMA)	37,727	120,665	7,107	121,958	3,510	1,250	1,475	13,367	165,494	141,660	23,934
11. FIRST EPC (MERIDIAN)	0	0	0	0	0	0	0	0	0	0	0
12. FIRST EPC (WASKOM)	7,605	38,479	7,088	46,000	420	450	185	0	53,172	50,055	3,117
13. FIRST EPC (WEST POINT)	5,510	140,580	8,489	146,750	2,480	1,644	1,161	0	154,559	152,005	2,554
14. GOLDEN RULE	47,312	23,935	4,657	47,826	0	160	0	117	75,903	48,183	27,821
15. GRACE EPC	0	0	0	0	0	0	0	0	0	0	0
16. HOPE PRESBYTERIAN	148,034	532,206	4,886	555,046	2,336	2,920	0	0	685,106	560,302	124,804
17. LAKESIDE PRESBYTERIAN	85,789	442,738	65,482	468,667	10,500	5,010	4,215	27,128	594,000	515,520	78,489
18. LOUISVILLE PRESBYTERIAN	20,438	74,914	0	0	0	576	1,889	0	95,352	87,222	8,059
19. NASHVILLE EPC	0	0	0	0	0	0	0	0	0	0	0
20. PROVIDENCE PRES.	837	105,382	7,991	113,451	0	480	0	0	113,920	113,911	9
21. REDEEMER EPC (MC)	11,376	77,317	0	57,346	304	0	0	11,735	88,693	59,785	19,308
22. RIVER OF LIFE	0	0	0	0	0	0	0	0	0	0	0
23. SECOND PRESBYTERIAN	0	5,096,074	224,287	8,146,652	52,950	35,390	106,507	392,993	5,320,993	8,774,407	0
24. TRINITY PRESBYTERIAN	8,537	94,791	30,507	119,240	1,180	622	593	5,166	133,835	126,771	7,064
25. TUNICA	7,610	97,019	8,886	85,725	0	1,930	710	0	113,515	88,295	25,250

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CONGREGATIONAL STATISTICAL REPORTING (CENTRAL SOUTH PRESBYTERY)

26	WESTMINSTER PRES	LAUREL, MS															
27	WESTMINSTER PRES	BOSSIER CITY, LA	2	0	35	0	0	3	0	0	1	35	0	0	0	0	0
28	ZACHARY PRESBYTERIAN	ZACHARY, LA	5	0	69	0	0	0	0	2	13	57	47	0	0	0	3

CONGREGATIONAL FINANCIAL REPORTING (CENTRAL SOUTH PRESBYTERY)

26	WESTMINSTER (LAUREL)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	WESTMINSTER (BOSSIER)	7,545	32,014	591	23,542	264	329	121	4,405	40,250	28,661	11,599					
28	ZACHARY PRESBYTERIAN	19,199	62,661	0	79,438	900	900	6,200	0	81,960	87,438	-5,578					

CONGREGATIONAL STATISTICAL REPORTING (EAST PRESBYTERY)

CHURCHES	LOCATION	ELDERS	DEACONS	12/31/91 MEMBERSHIP	GAINS			LOSSES			12/31/92 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSORS
					PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER					
1 ASHLAND EPC	VOORHEES, NJ	12	7	401	2	0	6	6	5	0	401	148	0	9	3
2 CHRIST CHURCH	BURKE, VA	2	4	71	0	0	0	6	0	0	71	30	0	2	0
3 DUNDALK PRESBYTERIAN	DUNDALK, MD	12	9	230	16	0	0	3	4	14	268	158	1	2	3
4 FAITH PRESBYTERIAN	ALEXANDRIA, VA	15	9	217	0	3	11	4	0	7	220	93	0	2	0
5 FOURTH PRESBYTERIAN	BETHESDA, MD	24	30	2,266	71	0	0	54	11	13	2,259	1,640	5	36	0
6 GOODWILL PRESBYTERIAN	MONTGOMERY, NY	6	9	102	5	3	0	9	0	3	98	67	1	2	0
7 KING OF GLORY EPC	WOODBRIDGE, VA														
8 NEW LIFE PRESBYTERIAN	GAITHERSBURG, MD	5	5	0	0	30	12	42	0	0	42	20	0	3	0

CONGREGATIONAL FINANCIAL REPORTING (EAST PRESBYTERY)

CHURCHES	BEGINNING BALANCE	RECEIPTS		DIS- BURSEMENTS				TOTAL RECEIPTS	TOTAL DIS- BURSEMENTS	ENDING BALANCE
		TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES			
1 ASHLAND EPC	96,739	278,232	6,157	229,348	1,050	4,500	8,316	44,114	283,128	95,798
2 CHRIST CHURCH	19,392	70,099	2,044	67,553	0	710	25	3,000	91,595	20,247
3 DUNDALK PRESBYTERIAN	76,830	135,548	2,612	122,505	540	2,700	1,900	0	214,990	87,346
4 FAITH PRESBYTERIAN	69,269	409,060	2,862	350,659	500	2,500	5,532	15,050	471,363	97,123
5 FOURTH PRESBYTERIAN	1,920,483	2,402,705	1,799,239	0	16,000	28,400	449,136	4,637,661	2,292,775	50,974
6 GOODWILL PRESBYTERIAN	0	0	0	0	0	0	0	0	0	0
7 KING OF GLORY	0	0	0	0	0	0	0	0	0	0
8 NEW LIFE PRESBYTERIAN	28,476	62,571	5,053	16,471	0	0	0	0	94,100	17,629

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CONGREGATIONAL STATISTICAL REPORTING (FAR WEST PRESBYTERY)

CHURCHES	LOCATION	ELDER'S	DEACONS	12/31/91 MEMBERSHIP	GAINS			LOSSES			12/31/92 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSORS
					PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER					
1 CANYON CREEK COMMUNITY	PHOENIX, AZ	0	0	0	0	0	0	0	0	0	0	79	0	0	0
2 CHRIST COMMUNITY	ARCADIA, CA	5	0	158	0	0	0	0	2	6	150	80	4	1	0
3 HEMET VALLEY	SAN JACINTO, CA	6	5	27	0	0	0	1	1	2	25	0	0	0	2
4 NEW COVENANT	TUSCON, AZ	3	0	31	1	6	4	0	1	6	35	48	0	0	0
5 SANTA MARIA PRES.	SANTA MARIA, CA	4	8	90	3	0	8	0	1	8	99	65	10	1	7
6 SEASIDE COMMUNITY	ENCINITAS, CA	6	0	38	0	0	5	0	0	8	35	13	0	0	0
7 THAI EPC	BELLFLOWER, CA	5	6	31	2	0	0	0	0	2	29	21	2	1	2

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CONGREGATIONAL FINANCIAL REPORTING (FAR WEST PRESBYTERY)

CHURCHES	RECEIPTS			DISBURSEMENTS					TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
	BEGINNING BALANCE	TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS			
1 CANYON CREEK COMMUNITY	5,933	75,110	188,892	247,429	0	0	0	0	268,935	247,429	22,506
2 CHRIST COMMUNITY	9,319	108,488	0	101,159	0	0	0	3,018	117,778	104,175	13,603
3 HEMET VALLEY	0	0	0	0	0	250	1,015	0	0	0	0
4 NEW COVENANT	18,885	50,249	10,551	47,908	340	360	402	5,448	79,485	54,458	25,027
5 SANTA MARIA COMMUNITY	15,591	93,785	3,819	98,785	4,293	900	310	350	112,990	104,638	8,352
6 SEASIDE COMMUNITY	0	43,309	28,336	71,645	0	320	150	1,357	71,645	74,015	-2,370
7 THAI CHRISTIAN MINISTRIES	5,980	45,907	3,833	47,823	150	210	285	0	55,910	48,648	7,262

CONGREGATIONAL STATISTICAL REPORTING (FLORIDA PRESBYTERY)

					GAINS			LOSSES								
	CHURCHES	LOCATION	ELDERS	DEACONS	12/31/91 MEMBERSHIP	PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER	12/31/92 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSNS
1	ABUNDANT LIFE	LAKE MARY, FL	2	0	29	0	3	4	0	1	0	36	40	0	0	1
2	CHRIST COVENANT	TAMPA, FL	6	0	108	2	10	0	0	0	24	96	70	0	0	0
3	CORNERSTONE EPC	DAYTONA BEACH, FL	9	7	175	3	3	9	9	2	36	144	67	2	0	0
4	FAITH EPC	BROOKSVILLE, FL	6	9	248	0	28	24	2	2	1	297	136	0	2	2
5	FIRST PRESBYTERIAN	HOMESTEAD, FL														
6	FIRST PRESBYTERIAN	NICEVILLE, FL	6	6	209	1	13	19	3	1	5	239	0	5	6	4
7	NEW COVENANT	POMPANO BEACH, FL	12	21	1,160	18	7	84	67	13	0	1,193	630	69	37	4
8	TRINITY EPC	FT. PIERCE, FL	9	0	121	0	2	5	11	1	15	107	92	0	0	8
9	TRINITY EPC	NAPLES, FL	3	0	0	1	1	40	0	0	0	44	33	2	1	2

CONGREGATIONAL FINANCIAL REPORTING (FLORIDA PRESBYTERY)

		RECEIPTS		DIS- BURSEMENTS								
	CHURCHES	BEGINNING BALANCE	TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS	TOTAL RECEIPTS	TOTAL DIS- BURSEMENTS	ENDING BALANCE
1	ABUNDANT LIFE	5,533	53,968	12,823	64,399	777	290	860	1,418	72,424	67,744	4,880
2	CHRIST COVENANT	6,852	122,676	300	125,091	770	740	670	1,138	129,828	127,736	2,091
3	CORNERSTONE EPC	1,039	210,835	5,552	184,184	0	1,740	7	0	217,426	185,924	31,502
4	FAITH EPC	44,555	283,742	160,765	449,689	1,500	1,875	1,995	1,730	489,062	456,789	32,272
5	FIRST PRES. (HOMESTEAD)	0	0	0	0	0	0	0	0	0	0	0
6	FIRST PRES. (NICEVILLE)	0	0	0	0	0	0	0	0	0	0	0
7	NEW COVENANT	4,886	1,186,196	91,860	1,226,661	14,232	11,380	2,822	41,812	1,282,962	1,277,245	5,717
8	TRINITY EPC (FT. PIERCE)	13,765	150,680	8,706	145,225	598	1,210	0	4,623	173,131	151,655	21,476
9	TRINITY EPC (NAPLES)	0	39,117	100	28,345	500	500	0	0	39,217	27,346	11,872

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CONGREGATIONAL STATISTICAL REPORTING (MID-AMERICA PRESBYTERY)

	CHURCHES	LOCATION	ELDERS	DEACONS	12/31/91 MEMBERSHIP	GAINS			LOSSES			12/31/92 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSORS
						PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER					
1	BALDWIN COMMUNITY	BALDWIN, IL	5	2	45	3	0	0	3	0	0	47	39	2	0	2
2	CARPENTERS CHURCH	TULSA, OK	0	0	0	0	13	6	0	0	3	16	21	1	0	0
3	CENTRAL PRESBYTERIAN	ST. LOUIS, MO	24	36	2,593	13	65	50	33	53	31	2,627	720	6	47	33
4	CHRIST CHAPEL	CHESTERFIELD, MO	9	14	72	6	0	0	7	1	0	70	62	2	1	0
5	CHRIST PRESBYTERIAN	CAPE GIRARDEAU, MO	7	3	49	0	3	5	2	0	8	50	56	2	2	3
6	COVENANT CHAPEL	LEAWOOD, KS														
7	EMMANUEL PRESBYTERIAN	GROVER, MO	5	9	260	3	10	4	7	1	54	215	157	0	5	0
8	FAITH EPC	FAYETTEVILLE, AR	3	0	15	0	0	2	2	1	6	8	6	0	0	0
9	FREEDOM PRESBYTERIAN	TULSA, OK	3	0	16	0	0	8	0	0	1	23	22	0	1	0
10	GRACE EPC	LAWRENCE, KS	6	5	97	4	19	19	0	1	6	132	146	4	8	0
11	HEARTLAND EPC	OVERLAND PARK, KS	6	0	262	3	24	18	0	0	67	240	344	1	13	0
12	IMMANUEL PRESBYTERIAN	CAROL STREAM, IL	12	10	215	15	0	0	0	0	7	231	235	1	3	0
13	SUTTER PRESBYTERIAN	CREVE COEUR, MO	7	14	135	4	0	0	0	0	24	114	87	2	0	1
14	WEST HIGHLANDS EPC	LENEXA, KS														
15	WESTKIRK PRESBYTERIAN	DES MOINES, IA	12	0	205	0	0	16	0	3	29	190	138	0	5	0

CONGREGATIONAL FINANCIAL REPORTING (MID-AMERICA PRESBYTERY)

		RECEIPTS		DISBURSEMENTS							
CHURCHES	BEGINNING BALANCE	TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS	TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
1 BALDWIN COMMUNITY	3,258	19,862	7,805	22,854	520	260	286	0	30,946	29,920	7,025
2 CARPENTER CHURCH	1,895	10,668	0	10,912	128	100	150	0	12,561	11,290	1,271
3 CENTRAL PRESBYTERIAN	2,534,193	2,704,685	1,016,370	3,241,947	162,410	25,930	97,494	192,163	6,255,238	3,719,844	2,535,294
4 CHRIST CHAPEL	167,149	188,388	0	315,865	0	710	0	7,028	355,537	323,603	31,934
5 CHRIST PRESBYTERIAN	24,572	83,268	5,339	97,286	1,950	490	1,510	1,300	113,179	102,536	10,643
6 COVENANT CHAPEL	171,055	408,326	5,850	908,777	2,120	2,820	1,850	10,688	586,231	325,987	280,264
7 EMMANUEL PRESBYTERIAN	55,298	200,533	0	212,151	0	3,600	100	5,865	256,831	221,718	35,115
8 FAITH EPC	0	0	0	0	0	0	0	0	0	0	0
9 FREEDOM PRESBYTERIAN	6,838	38,312	0	37,388	0	300	188	3,100	45,150	40,956	4,194
10 GRACE EPC	23,932	22,217	1,001	150,037	840	1,050	60	12,140	246,849	164,117	82,732
11 HEARTLAND COMMUNITY	29,148	451,474	50,133	495,350	0	1,513	0	31,947	530,756	529,010	1,746
12 IMMANUEL PRESBYTERIAN	71,839	336,788	33,409	345,162	1,076	2,150	1,588	25,794	441,836	375,759	66,076
13 SLITER PRESBYTERIAN	989	145,761	12,437	120,921	0	1,352	200	13,523	159,187	125,996	23,191
14 WEST HIGHLANDS EPC	0	0	0	0	0	0	0	0	0	0	0
15 WESTKIRK PRESBYTERIAN	121,190	882,059	39,517	997,744	500	2,060	295	430	1,042,766	1,001,029	41,737

CONGREGATIONAL STATISTICAL REPORTING (MID-ATLANTIC PRESBYTERY)

CHURCHES	LOCATION	ELDERS	DEACONS	12/31/91 MEMBERSHIP	GAINS			LOSSES			12/31/92 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSORS
					PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER					
1 BETHESDA PRESBYTERIAN	FLORENCE, SC	7	0	81	2	1	0	7	2	1	71	26	1	3	0
2 BRUNSWICK PRES	BRUNSWICK, NC	5	0	28	0	0	0	0	2	0	28	8	0	1	2
3 CHRIST CHURCH	ANDERSON, SC	5	5	81	0	4	8	2	0	5	89	135	2	3	1
4 CHRIST EPC	MIDLOTHIAN, VA	0	0	45	0	0	1	0	0	0	46	38	0	0	0
5 CLEVELAND PRESBYTERIAN	ASBINGDON, VA	5	0	62	0	0	0	2	0	1	60	68	0	0	0
6 COMMUNITY BIBLE	HIGHLANDS, NC	3	0	80	1	12	0	4	1	8	74	70	0	2	0
7 CORNERSTONE PRES	FRANKLIN, NC	8	0	64	0	7	7	3	2	1	72	8	0	0	0
8 COVENANT EPC (MC)	ALBEMARLE, NC	0	0	13	0	14	0	2	0	0	25	0	0	0	0
9 COVENANT FELLOWSHIP	SHELBY, NC	4	3	63	0	2	2	0	0	3	64	83	0	2	0
10 CRAMERTON EPC	CRAMERTON, NC	6	4	62	0	0	0	0	1	3	58	43	0	0	0
11 EMANUEL PRESBYTERIAN	LAURENS, SC														
12 EPC OF ELKTON	ELKTON, VA	6	0	58	7	1	2	0	0	2	67	61	2	0	0
13 EPC OF FREDRICKSBURG	FREDRICKSBURG, VA	0	0	0	0	34	0	0	0	0	34	0	0	0	0
14 FAITH PRESBYTERIAN	ROANOKE, VA	5	4	83	0	0	0	0	2	2	79	30	2	0	0
15 FIRST PRESBYTERIAN (MC)	CLOVER, SC	0	0	3	2	1	2	0	0	0	10	11	0	1	2
16 FELLOWSHIP OF CHRIST	RALEIGH, NC	8	4	95	0	0	10	0	0	0	105	91	0	1	0
17 FOREST HILL PRES	CHARLOTTE, NC	15	18	1,508	10	98	83	29	8	54	1,588	1,281	3	50	0
18 FOREST HILLS EPC	WILSON, NC	8	0	67	2	1	0	0	0	0	71	31	2	2	1
19 GRACE CHAPEL	CHARLOTTE, NC	2	0	46	0	2	1	0	0	4	45	28	0	3	0
20 GRACE EPC	FRANKLIN, NC	6	0	54	0	7	7	3	2	1	72	6	0	0	0
21 HARVEST CHURCH	ASHEVILLE, NC	6	6	42	0	0	13	2	0	9	44	51	0	0	0
22 KEMPSVILLE PRES	VIRGINIA BEACH, VA	12	17	1,119	5	28	62	13	3	33	1,167	875	15	3	1
23 LEBANON PRESBYTERIAN	GRESHWOOD, VA	3	0	54	2	3	1	2	0	0	58	44	2	2	0
24 LEE PARK PRESBYTERIAN	MOORE, NC	5	6	90	0	0	0	5	1	7	88	70	0	1	0
25 LAMWOOD PRESBYTERIAN	GASTONIA, NC	9	0	61	0	3	3	0	1	5	61	40	0	1	0
26 MYRTLE GROVE PRES	WILMINGTON, NC	16	15	1,299	6	54	32	21	3	5	1,477	529	16	9	15
27 NEW BEGINNINGS EPC	GREENSBORO, NC	7	6	181	4	0	39	8	0	26	190	170	4	4	0

CONGREGATIONAL FINANCIAL REPORTING (MID-ATLANTIC PRESBYTERY)

CHURCHES	RECEIPTS			DISBURSEMENTS					TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
	BEGINNING BALANCE	TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS			
1 BETHESDA PRESBYTERIAN	8,349	44,799	136	47,194	0	0	37	2,360	53,284	49,592	3,693
2 BRUNSWICK PRES.	10,434	21,277	21,277	15,638	0	230	205	1,548	31,711	17,618	14,093
3 CHRIST CHURCH	52,861	199,491	31,798	227,165	2,475	1,200	2,344	6,456	282,950	239,840	44,310
4 CHRIST EPC	4,744	78,078	12,798	82,535	0	582	0	10,511	98,420	93,828	3,792
5 CLEVELAND PRESBYTERIAN	121,168	34,418	0	58,517	0	315	600	935	155,584	59,767	95,817
6 COMMUNITY BIBLE	47,992	114,525	0	227,265	3,230	1,620	2,400	13,221	162,517	197,585	24,932
7 CORNERSTONE	13,568	70,895	18,588	881,123	1,800	500	485	2,449	101,031	73,354	27,677
8 COVENANT EPC (MC)	2,377	13,132	0	9,848	520	0	0	882	15,509	11,050	4,459
9 COVENANT FELLOWSHIP	15,658	80,555	725	31,493	1,000	620	1,163	21,576	96,938	75,927	21,011
10 CRAMERTON PRESBYTERIAN	25,044	49,690	0	57,193	1,062	590	1,320	716	74,734	80,875	13,859
11 EMMANUEL PRESBYTERIAN	0	0	0	0	0	0	0	0	0	0	0
12 EPC OF ELKTON	1,948	59,170	440	52,938	1,900	0	760	2,000	61,558	57,438	4,120
13 EPC OF FREDRICKSBURG	0	4,422	0	1,928	0	0	0	0	4,422	1,928	2,493
14 FAITH PRESBYTERIAN	8,333	75,795	243	78,285	87	230	1,917	509	84,321	79,008	5,313
15 FIRST PRES. (MC)	1,100	12,000	3,600	12,808	200	0	0	758	15,700	13,777	1,923
16 FELLOWSHIP OF CHRIST	1,887	132,471	0	102,508	224	880	0	23,267	134,358	126,979	7,379
17 FOREST HILL (CHARLOTTE)	485,048	2,885,934	46,626	2,322,854	14,852	15,695	11,426	236,131	3,097,618	2,801,758	495,860
18 FOREST HILLS (WILSON)	9,132	51,447	0	77,183	134	825	0	520	60,579	58,572	1,007
19 GRACE CHAPEL	9,005	63,315	11,611	61,833	0	350	1,000	5,750	84,130	68,933	15,197
20 GRACE EPC	1,633	43,304	15,075	52,254	275	275	450	2,754	60,012	56,208	3,804
21 HARVEST CHURCH	13,536	71,406	13,299	84,084	252	426	0	4,544	100,241	89,300	10,941
22 KEMPSVILLE	258,757	1,449,786	7,523	1,088,498	20,000	9,996	10,391	132,011	1,714,048	1,489,407	224,641
23 LEBANON PRESBYTERIAN	3,184	48,683	3,053	63,009	500	540	0	554	54,900	64,603	-9,704
24 LEE PARK	17,271	43,539	7,623	44,774	2,176	2,035	2,427	2,350	68,432	53,762	14,670
25 LUMWOOD PRESBYTERIAN	878	53,439	0	164,851	408	833	557	0	54,317	52,890	1,327
26 MYTLE GROVE	197,781	96,994	72,834	815,959	3,000	20,000	13,197	85,208	1,237,609	937,456	300,153
27 NEW BEGINNINGS EPC	23,927	183,984	8,262	360,625	3,000	1,810	180	1,200	216,153	182,771	33,382

CONGREGATIONAL STATISTICAL REPORTING (MID-ATLANTIC PRESBYTERY)

28	NEW HOPE PRESBYTERIAN	MATTHEWS, NC	6	0	47	0	5	0	0	0	0	52	42	0	0	0
29	NORTHAMPTON PRES	HAMPTON, VA	9	0	99	0	2	10	8	8	0	104	65	1	5	1
30	OVERBROOK COMMUNITY	GAFFNEY, SC	4	4	59	2	6	1	0	0	5	83	85	0	5	0
31	PLUMTREE PRESBYTERIAN	PLUMTREE, NC	0	0	179	2	2	9	2	0	33	167	129	12	0	10
32	REYNOLDA PRESBYTERIAN	WINSTON-SALEM, NC														
33	ST. GILES	CHARLOTTE, NC	6	7	415	3	13	3	2	1	25	407	195	1	1	1
34	TRINITY CHURCH	DURHAM, NC														
35	TRINITY	FLORENCE, SC	9	9	457	2	16	9	13	1	31	453	436	0	7	14
36	WOODSIDE PRESBYTERIAN	ROANOKE, VA	4	0	44	0	0	0	1	0	0	45	35	1	0	2
37	WESTMINSTER PRES	BLUEFIELD, WV	15	15	545	1	14	9	13	5	0	553	419	0	1	2

CONGREGATIONAL FINANCIAL REPORTING (MID-ATLANTIC PRESBYTERY)

28	NEW HOPE	10,713	26,697	0	14,826	0	680	870	0	37,410	16,376	21,034
29	NORTHAMPTON	13,788	70,046	983	69,269	0	1,000	2,946	0	84,817	73,238	11,579
30	OVERBROOK COMMUNITY	39,856	141,871	1,300	140,691	1,500	590	2,429	2,300	181,827	147,510	34,317
31	PLUMTREE	17,708	115,794	0	62,391	3,800	1,800	1,200	47,445	133,502	116,436	17,066
32	REYNOLDA PRESBYTERIAN	143,585	897,415	91,496	837,034	21,552	11,976	20,400	127,965	1,132,496	1,009,227	123,269
33	ST. GILES	126,174	482,889	3,439	383,666	5,830	4,150	8,328	110,982	612,502	512,946	99,556
34	TRINITY (DURHAM)	0	0	0	0	0	0	0	0	0	0	0
35	TRINITY (FLORENCE)	127,689	666,293	18,433	470,152	25,701	4,659	37,597	37,192	814,415	575,301	239,114
36	WOODSIDE PRESBYTERIAN	9,626	20,566	4,123	23,786	0	470	0	0	34,315	24,256	10,059
37	WESTMINSTER (BLUEFIELD)	78,622	501,743	47,204	489,226	1,090	5,450	9,186	89,310	627,569	594,282	33,307

CONGREGATIONAL STATISTICAL REPORTING (ST. ANDREWS PRESBYTERY)

CHURCHES	LOCATION	ELDERS	DEACONS	12/31/91 MEMBERSHIP	GAINS			LOSSES			12/31/92 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSORS
					PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER					
1 BELGRAND	ARGENTINA	3	0	29	0	2	0	0	0	7	25	5	0	0	0
2 CENTRO	ARGENTINA	11	0	145	3	2	0	49	8	27	73	0	2	0	0
3 LA MISON	ARGENTINA	0	0	0	0	0	0	0	0	0	100	0	0	0	0
4 OLIVOS	ARGENTINA	15	0	295	11	0	7	0	2	0	311	51	2	5	0
5 PARANACITO	ARGENTINA	0	0	0	0	0	0	0	0	0	50	0	0	0	0
6 QUILMES	ARGENTINA	4	0	36	0	0	0	0	1	6	29	0	0	1	0
7 SAN ANTONIO de PADUA	ARGENTINA	2	0	20	0	0	6	0	0	0	26	0	6	4	0
8 TEMPERLEY	ARGENTINA	12	0	128	7	0	0	0	2	0	133	51	4	4	0

CONGREGATIONAL FINANCIAL REPORTING (ST. ANDREWS PRESBYTERY)

CHURCHES	BEGINNING BALANCE	RECEIPTS		DIS- BURSEMENTS					TOTAL RECEIPTS	TOTAL DIS- BURSEMENTS	ENDING BALANCE
		TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PERMEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS			
1 BELGRAND	1,702	5,135	4,079	8,350	2,141	0	0	0	11,916	10,491	1,425
2 CENTRO	4,938	59,792	24,892	84,840	1,533	0	0	0	86,622	86,373	2,249
3 LA MISON	0	0	0	0	0	0	0	0	0	0	0
4 OLIVOS	3,773	140,399	2,559	125,425	8,193	0	0	0	146,298	133,518	12,680
5 PARANACITO	0	0	0	0	0	0	0	0	0	0	0
6 QUILMES	1,019	3,215	2,058	2,910	433	0	0	0	5,292	3,243	2,949
7 SAN ANTONIO de PADUA	98	5,389	3,730	10,683	591	0	0	1,200	9,217	8,924	293
8 TEMPERLEY	6,086	22,147	9,331	33,280	3,147	0	0	0	37,564	36,427	1,137

CONGREGATIONAL STATISTICAL REPORTING (MIDWEST PRESBYTERY)

	CHURCHES	LOCATION	ELDERS	DEACONS	12/31/91 MEMBERSHIP	GAINS			LOSSES			12/31/92 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSING
						PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER					
1	ST. ANDREW EPC	AUBURN, IN														
2	BAY POINT EPC	LAKE ORION														
3	CALVARY PRESBYTERIAN	FLINT, MI	15	21	539	12	8	22	0	8	19	558	245	13	28	0
4	COMMUNITY EPC	OWASSO, MI	2	2	68	0	0	1	0	2	3	67	59	4	0	0
5	CORNERSTONE PRES	BRIGHTON, MI	10	45	292	20	36	32	0	0	0	380	306	5	1	0
6	COVENANT PRESBYTERIAN	ANN ARBOR, MI	6	6	129	0	2	0	2	0	0	142	107	0	8	4
7	FAITH PRESBYTERIAN	ROCHESTER, MI														
8	FELLOWSHIP EPC	SOUTH LYON, MI	7	7	123	0	7	3	3	0	0	130	180	0	2	0
9	FIRST PRESBYTERIAN	TRENTON, MI	15	35	732	7	20	21	9	7	3	770	477	3	6	9
10	GRACE CHAPEL	FARMINGTON HILLS, MI	9	21	279	8	31	26	17	0	16	409	426	0	17	0
11	HIGH CROSSING EPC	MADISON, WI														
12	KENSINGTON COMMUNITY	TROY, MI	3	0	0	88	97	6	0	0	0	185	0	10	7	7
13	KNOX PRESBYTERIAN	ANN ARBOR, MI														
14	KNOX PRESBYTERIAN	MT CLEMENS, MI	11	0	451	13	11	19	0	3	0	497	572	2	11	6
15	LAKE CITY EPC	LAKE CITY, MI	5	0	72	0	0	0	3	0	0	69	89	0	0	0
16	MILITARY AVENUE	DETROIT, MI	3	3	55	10	0	0	0	0	0	65	290	3	6	0
17	MT. PLEASANT COMMUNITY	MT. PLEASANT, MI	6	10	234	12	2	6	0	0	19	235	195	4	1	0
18	NORTH OAKS COM	CLARKSTON, MI	3	0	48	0	0	8	0	0	1	55	51	0	3	0
19	OAKLAND AVENUE	PONTIAC, MI	8	18	258	8	6	3	2	7	2	268	269	0	2	4
20	TRINITY PRESBYTERIAN	COLUMBIA CITY, IN	12	12	215	0	0	0	6	2	41	166	132	1	5	0
21	TRINITY PRESBYTERIAN	PLYMOUTH, MI	14	30	632	9	39	25	11	0	65	625	488	6	18	0
22	WARD PRESBYTERIAN	LIVONIA, MI	33	238	5,276	46	39	128	77	26	521	4,899	5,273	35	60	44

CONGREGATIONAL FINANCIAL REPORTING (MIDWEST PRESBYTERY)

CHURCHES	BEGINNING BALANCE	RECEIPTS		DISBURSEMENTS					TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
		TITHES & OFFERTINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS			
1 ST. ANDREW EPC	0	0	0	0	0	0	0	0	0	0	0
2 BAY POINT EPC	0	0	0	0	0	0	0	0	0	0	0
3 CALVARY PRESBYTERIAN	93,979	312,605	35,663	320,504	1,092	3,276	5,183	12,295	443,241	337,164	106,377
4 COMMUNITY EPC	67,525	102,320	3,129	82,182	420	700	485	9,850	173,184	93,637	79,547
5 CORNERSTONE EPC	139,778	702,315	9,025	563,767	4,799	2,920	14,661	66,779	851,119	652,626	198,192
6 COVENANT PRESBYTERIAN	36,168	123,547	1,933	108,978	651	1,085	2,143	3,499	161,648	112,875	48,773
7 FAITH PRESBYTERIAN	132,083	769,673	443,616	809,863	2,086	2,816	2,600	79,205	1,241,052	898,564	442,488
8 FELLOWSHIP EPC	19,022	127,709	2,343	113,205	675	1,390	18,900	9,387	149,974	143,517	5,457
9 FIRST PRESBYTERIAN	47,876	725,376	0	564,467	730	3,102	13,175	145,409	773,252	728,831	44,421
10 GRACE CHAPEL	1,022,768	594,957	1,353	1,550,597	3,032	3,790	16,280	49,899	1,719,078	1,922,668	96,410
11 HIGH CROSSING EPC	0	0	0	0	0	0	0	0	0	0	0
12 KENSINGTON COMMUNITY	34,621	856,730	14,861	599,438	0	0	0	0	706,152	599,438	106,714
13 KNOX PRES. (ANN ARBOR)	0	0	0	0	0	0	0	0	0	0	0
14 KNOX PRES. (MT. CLEMENS)	79,405	822,111	4,150	430,223	0	5,051	8,558	167,658	706,856	609,791	96,875
15 LAKE CITY EPC	10,065	94,521	0	83,355	432	732	2,622	8,053	104,586	95,162	9,404
16 MILITARY AVE.	20,033	26,144	66,079	86,161	330	275	1,540	4,316	114,256	93,096	21,160
17 MT. PLEASANT COMMUNITY	37,071	205,515	39,145	201,094	0	250	3,388	23,394	281,732	238,378	43,356
18 NORTH OAKS COMMUNITY	9,719	66,916	440	68,426	0	480	1,100	0	77,075	70,096	70,069
19 OAKLAND AVE.	61,228	286,892	6,843	267,744	0	2,380	500	19,685	334,363	290,489	44,474
20 TRINITY (COLUMBIA CITY)	6,421	123,625	16,716	134,919	300	2,165	100	6,150	146,762	143,638	3,124
21 TRINITY (PLYMOUTH)	124,709	653,861	4,214	578,264	3,780	6,290	20,102	93,547	782,724	701,973	80,751
22 YARD	2,191,155	4,151,212	1,124,462	4,184,417	22,468	52,760	134,522	577,447	7,401,071	4,981,553	2,419,518

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CONGREGATIONAL STATISTICAL REPORTING (SOUTHEAST PRESBYTERY)

	CHURCHES	LOCATION	ELDERS	DEACONS	12/31/91 MEMBERSHIP	GAINS			LOSSES			12/31/92 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSING
						PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER					
1	BRANERD PRESBYTERIAN	CHATTANOOGA, TN	13	21	552	0	8	10	9	8	7	558	325	4	5	12
2	COVENANT COMMUNITY	DENNISTON, KY														
3	FAITH PRESBYTERIAN	LAVONIA, GA	5	0	88	4	5	5	0	1	8	95	45	8	1	2
4	FIRST PRESBYTERIAN	LOUISVILLE, KY														
5	FIRST PRESBYTERIAN	ROME, GA	30	18	1,055	2	23	4	17	14	9	1,047	372	3	8	0
6	GRACE PRESBYTERIAN	MARIETTA, GA	9	8	106	2	2	1	4	0	0	107	57	2	3	0
7	GRACE PRESBYTERIAN	MURFREESBORO, TN	4	10	60	0	0	17	1	0	2	100	93	8	0	6
8	HOPE EPC (MC)	CARTERSVILLE, GA														
9	LOOKOUT VALLEY PRES.	CHATTANOOGA, TN	5	4	0	191	1	36	2	2	17	137	53	0	0	0
10	LYNN GARDEN PRES.	KINGSPORT, TN	6	0	61	0	2	0	0	1	0	62	63	0	0	0
11	MOUNT CALVARY PRES.	KINGSPORT, TN	5	0	0	0	40	2	0	1	0	41	25	0	0	0
12	NEW BEGINNINGS PRES.	FT. WRIGHT, KY	7	0	0	0	101	51	0	1	0	154	91	0	2	3
13	NEW COVENANT COMM.	ATLANTA, GA	7	12	123	2	15	7	0	0	10	137	168	2	3	0
14	NORTH-SHORE PRES.	KNOXVILLE, TN	6	0	52	0	8	0	1	2	2	65	45	0	3	0
15	TRION PRESBYTERIAN (MC)	TRION, GA														
16	VALLEYBROOK PRES.	HIXSON PIKE, TN	8	0	130	1	4	0	11	1	0	123	130	1	0	0

CONGREGATIONAL FINANCIAL REPORTING (SOUTHEAST PRESBYTERY)

	CHURCHES	BEGINNING BALANCE	RECEIPTS		DIS- BURSEMENTS					TOTAL RECEIPTS	TOTAL DIS- BURSEMENTS	ENDING BALANCE
			TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS			
1	BRANERD PRESBYTERIAN	18,254	475,507	3,600	461,651	13,164	5,520	8,582	8,483	497,361	496,400	961
2	COVENANT COMMUNITY	0	0	0	0	0	0	0	0	0	0	0
3	FAITH PRESBYTERIAN	54	26,590	5,000	95,793	260	300	300	0	32,634	32,254	378
4	FIRST PRES. (LOUISVILLE)	0	0	0	0	0	0	0	0	0	0	0
5	FIRST PRES. (ROME)	106,446	935,632	49,075	657,327	86,800	10,500	26,983	142,384	1,091,153	923,994	167,159
6	GRACE PRES. (MARIETTA)	3,000	127,000	26,000	147,000	1,000	0	0	0	156,000	148,000	8,000
7	GRACE (MURFREESBORO)	6,178	89,932	14,534	101,839	0	0	65	3,000	110,644	104,904	5,741
8	HOPE EPC (MC)	0	0	0	0	0	0	0	0	0	0	0
9	LOOKOUT VALLEY	0	68,507	934	58,265	0	0	168	3,614	69,450	62,045	7,405
10	LYNN GARDEN PRES.	26,120	42,791	653	43,037	1,500	1,200	45	150	69,574	45,932	23,642
11	MT. CALVARY PRES.	0	42,138	0	36,289	0	0	0	0	42,138	36,289	5,849
12	NEW BEGINNING PRES.	0	121,724	9,544	181,252	835	875	1,145	1,320	131,288	67,503	67,765
13	NEW COVENANT COMM.	-4,854	242,245	5,300	85,486	4,054	900	5,201	17,707	242,692	232,023	10,669
14	NORTH-SHORE PRES.	34,205	77,864	24,564	108,948	800	800	0	240	136,832	110,786	25,844
15	TRION PRES. (MC)	0	0	0	0	0	0	0	0	0	0	0
16	VALLEYBROOK PRES.	5,323	100,849	9,766	96,432	0	0	2,200	1,200	115,738	99,832	15,906

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CONGREGATIONAL STATISTICAL REPORTING (WEST PRESBYTERY)

	CHURCHES	LOCATION	ELDERS	DEACONS	GAINS						LOSSES						12/31/92 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSORS
					12/31/91 MEMBERSHIP	PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER										
1	BEAR CREEK PRES	DENVER, CO	18	27	626	10	12	1	13	2	53	582	375	8	6	1					
2	CHERRY CREEK	ENGLEWOOD, CO	13	110	1,819	265	0	0	0	0	0	1,828	1,548	45	132	66					
3	CHERRY HILLS COMMUNITY	ENGLEWOOD, CO	12	65	3,217	48	152	108	42	10	0	3,480	1,400	97	26	7					
4	CHRIST FELLOWSHIP	FT. COLLINS, CO	3	5	30	8	9	0	0	1	4	42	91	1	2	2					
5	CHRIST OUR KING PRES	AURORA, CO	5	0	102	0	0	0	0	0	56	46	115	0	0	0					
6	CORNERSTONE COMM	DENVER, CO	5	0	200	0	4	2	0	0	0	206	190	0	10	0					
7	COVENANT COMMUNITY	AURORA, CO	4	8	58	7	0	0	2	0	7	56	62	0	5	0					
8	FAITH EPC	LOVELAND, CO	11	0	345	0	18	11	10	0	0	347	321	0	1	0					
9	FAITH PRESBYTERIAN	AURORA, CO	19	85	1,266	16	32	61	14	13	190	1,166	393	11	16	0					
10	FIRST PRESBYTERIAN	RENTON, WA	15	18	621	15	13	17	6	5	0	656	246	32	16	0					
11	GREENWOOD COMMUNITY	ENGLEWOOD, CO	8	54	281	49	94	0	4	0	0	420	423	3	29	0					
12	LINCOLN MISSION (MC)	LINCOLN, KS																			
13	MOUNT CHRISTIAN MISSION	GOLDEN, CO	0	0	107	8	0	0	0	0	34	81	126	0	0	0					
14	NORTHWEST CHURCH	RENO, NV	4	0	23	0	0	2	0	0	0	29	77	1	1	0					
15	PARKER PRESBYTERIAN	PARKER, CO	4	11	135	3	8	9	4	0	0	152	141	0	1	0					
16	TRINITY EPC	LITTLETON, CO	7	20	329	0	16	4	2	2	0	345	150	0	8	0					
17	WEST BOWLES COMMUNITY	LITTLETON, CO	5	7	331	2	44	68	46	0	40	364	200	29	6	5					

CONGREGATIONAL FINANCIAL REPORTING (WEST PRESBYTERY)

CHURCHES	RECEIPTS			DISBURSEMENTS					TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
	BEGINNING BALANCE	TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS			
1 BEAR CREEK PRES.	3,353	552,866	230,950	768,365	0	6,260	11,871	0	786,569	796,486	73
2 CHERRY CREEK	2,123,757	2,351,806	171,163	2,877,116	12,000	18,190	19,550	389,925	5,246,746	2,315,761	1,930,965
3 CHERRY HILLS COMMUNITY	1,115,828	5,583,152	507,927	3,799,922	4,650	11,000	13,168	810,469	7,206,907	4,642,385	2,564,522
4 CHRIST FELLOWSHIP	10,864	89,585	7,482	77,021	642	290	425	7,750	107,931	86,128	21,803
5 CHRIST OUR KING	85,513	99,044	2,965	74,726	825	900	0	3,821	187,522	80,272	107,250
6 CORNERSTONE COMMUNITY	82,486	200,615	26,322	185,539	1,570	2,000	0	8,482	309,423	197,591	111,832
7 COVENANT COMMUNITY	10,690	105,130	17,004	103,127	1,500	0	600	9,820	132,824	115,047	17,777
8 FAITH EPC	59,287	439,082	2,810	290,028	3,000	3,450	3,595	100,062	501,259	400,135	101,124
9 FAITH PRESBYTERIAN	396,235	1,698,005	97,346	1,866,784	4,650	12,660	6,875	171,537	2,181,588	2,062,506	119,077
10 FIRST PRESBYTERIAN	69,803	507,606	3,145	491,437	5,555	6,350	2,700	46,003	580,554	552,045	28,509
11 GREENWOOD COMMUNITY	50,077	791,455	80,723	813,267	2,400	2,810	1,306	60,230	909,097	880,813	29,084
12 LINCOLN MISSION (MC)	0	0	0	0	0	0	0	0	0	0	0
13 MT. CHRISTIAN MISSION	17,152	186,327	0	214,684	0	0	0	0	215,479	214,684	795
14 NORTHWEST PRES.	17,074	43,040	2,136	48,336	0	270	0	3,640	62,250	52,448	9,802
15 PARKER PRESBYTERIAN	98,468	249,382	2,280	240,654	2,033	1,480	2,575	18,216	350,130	265,958	84,172
16 TRINITY	21,782	253,038	0	244,428	2,500	2,600	3,500	22,109	284,820	275,137	9,683
17 WEST BOWLES COMM.	67,286	414,701	17,869	427,302	2,350	3,245	600	0	499,856	434,097	65,759

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