
MINUTES

of the

14th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

**June 23-25, 1994
Pompano Beach, Florida**

OFFICERS OF THE 14TH GENERAL ASSEMBLY

MODERATOR: Mr. William Johns
103 Brentwood Drive
Rome, Georgia 30165

STATED CLERK: Dr. L. Edward Davis
Evangelical Presbyterian Church
29140 Buckingham Avenue Suite 5
Livonia, Michigan 48154

Internal Revenue Service Number
for the
Evangelical Presbyterian Church
38-2329622

PLEASE ADDRESS OFFICIAL CORRESPONDENCE TO:

The Reverend Dr. L. Edward Davis, Stated Clerk
29140 Buckingham Avenue Suite 5
Livonia, Michigan 48154

NEXT MEETING OF GENERAL ASSEMBLY

FOREST HILL, AN EVANGELICAL PRESBYTERIAN CHURCH
7224 PARK ROAD
CHARLOTTE, NORTH CAROLINA 28210
JUNE 22-24, 1995

MINUTES

of the

14th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

FOREWORD

The five sections of this volume are as follows:

JOURNAL - the minutes of the daily sessions of the Assembly. Though the Journal does not contain the documents that appear in the second section (Appendices) it does contain the recommendations made in those documents. Those recommendations appear in the Journal at the point where they were considered. For ease of reference and cross-reference, the Journal is divided into articles. An index of the Journal appears at the end of the book.

APPENDICES - the reports submitted to the Assembly by presbyteries, committees of the Church, and by other bodies, for the Assembly's consideration. With the exception of overtures and communications, all reports appear in the Appendix in alphabetical order. All references to papers in the Appendix are by page number in the Journal.

DOCUMENTS - the primary documents adopted by the Assembly to govern its life and mission.

DIRECTORY - general information about the denomination includes permanent committees of the Assembly, presbytery moderators and stated clerks, and a roster of the churches and ministers.

ANNUAL FINANCIAL AND STATISTICAL REPORTS - a summary of the reports of the churches' financial and statistical statuses in the preceding year.

The Clerk welcomes suggestions for the improvement of these annual volumes.

MODERATOR, 14TH GENERAL ASSEMBLY

Ruling Elder William E. Johns was elected Moderator of the 14th General Assembly.

A lifelong Presbyterian, Bill became a Christian as a young teenager. His first election as a Ruling Elder was in 1961. A member of First Presbyterian Church, Rome, Georgia, Bill has been a Ruling Elder there for approximately twenty years. In addition to serving a partial term on the General Assembly Nominating Committee, Bill has twice served as Moderator of the Presbytery of the Southeast, and as a member and chairman of the Ministerial Committee for more than ten years. He has taught the same adult Sunday School class at First Church for more than twenty years.



Bill is a native of Birmingham, Alabama. During World War II, he served in the Navy aboard the AD 27 USS Yellowstone. Following the war he remained in the reserves and was commissioned 2nd Lieutenant. At that time also, Bill returned to college and graduated from the University of Alabama School of Business Administration in 1949.

His business career began with the Kimberly Clark Corporation, a paper manufacturer, and for fifteen years Bill worked in several capacities in the field of personnel and industrial relations. Five years with Ampex Corporation followed. He was Industrial Relations Manager with Georgia Kraft Company, also in the paper industry, at the time of his retirement in 1987. He was with Georgia Kraft for twenty-two years.

New opportunities followed retirement when Bill formed his own management consulting business, specializing in the development of managerial skills among all levels of managers. He is also Executive Director of the Pulp and Paper Safety Association, a national organization devoted to the reduction of occupational injuries in the pulp and paper industry.

A top priority in Bill's life is his family. He has been married to his wife Mary for more than 42 years and has a daughter, Judy Powell, and a son, Alan Johns. Three grandchildren are a very special blessing in their grandparents' lives.

EDWARD DAVIS, STATED CLERK

The incumbent Stated Clerk, Dr. L. Edward Davis, was elected to serve a fifth term. By action of the 13th General Assembly, the term limitation outlined in G.16-21 was set aside, clearing the way for his election.

Following the ministerial tradition of several generations on both sides of his family, Dr. Davis has served in the urban parish, campus ministry, suburban church and General Assembly Office. He was elected the EPC's first Stated Clerk in 1981 as the new denomination was being born and taking shape, and has continued in this role to the present time. When first called to serve as Stated Clerk, Dr. Davis was Executive Pastor at Ward Presbyterian Church in Livonia, Michigan where, with its founding pastor, Dr. Bartlett Hess, he witnessed the church grow from 2000 to 3500 members, and oversaw a church budget the largest of any UPCUSA church in 1980.



Dr. Davis's call to this office has been previously renewed four times: in 1982, 1985, 1988, 1991. At the 12th General Assembly in 1992, he was among a select few honored as one of the "Founding Fathers" of the Evangelical Presbyterian Church.

In addition to his responsibilities as Stated Clerk, Dr. Davis is an occasional instructor at Reformed Theological Seminary. He is a member of the Executive Committee of the National Association of Evangelicals. Dr. Davis enjoys a warm collegial relationship with many denominational leaders and as time permits, participates in the U.S. Religious Leaders Conference plus the Evangelical Fellowship of Denominational Executives.

A graduate of Nyack College, he is an alumnus of Westminster, New Brunswick, and McCormick Seminaries. In 1991, King College bestowed upon him the Doctor of Divinity degree.

Dr. Davis and his wife, Barbara live in Farmington Hills, Michigan. Their children are Terri Davis, Todd Davis, Cynthia Davis (Dan) Kennedy, Todd Oldford, and Tracy Oldford Shalhoub. They have two young grandsons, Joshua Shalhoub and Connor Kennedy.

MODERATORS OF GENERAL ASSEMBLY

ASSEMBLY YEAR	NAME	PRESBYTERY	PLACE OF ASSEMBLY
1st 1981	Rev. Calvin Gray	Midwest	Livonia, Michigan
2nd 1982	Elder Irvin Rinehart	West	Aurora, Colorado
3rd 1983	Dr. James Van Dyke	Southeast	St. Louis, Missouri
4th 1984	Elder Donald Harms	Midwest	Jackson, Mississippi
5th 1985	Rev. James Morrison	East	Aurora, Colorado
6th 1986	Elder Roger Vonder Bruegge	Central South	Livonia, Michigan
7th 1987	Dr. E. Perry Mobley	Southeast	Rome, Georgia
8th 1988	Elder Richard Heidtman	Midwest	Englewood, Colorado
9th 1989	Dr. Andrew Jumper	Central South	St. Louis, Missouri
10th 1990	Elder James Rimmel	Allegheny	Bethesda, Maryland
11th 1991	Dr. William Flannagan	Central South	Livonia, Michigan
12th 1992	Elder John Adamson	Central South	Memphis, Tennessee
13th 1993	Dr. W. Graham Smith	East	Aurora, Colorado
14th 1994	Elder William Johns	Southeast	Pompano Beach, Florida

STATED CLERK OF GENERAL ASSEMBLY

YEARS	ORIGINAL PRESBYTERY
1981-	Dr. L. Edward Davis Midwest

TRUSTEES OF GENERAL ASSEMBLY

Class of 1997

Rev. Robert Allen, Jr.
Second Presbyterian Church
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034

Elder Richard Heidtman
12301 E. Stanley Road
Columbiaville, Michigan 48421
810/653-2072

Rev. Dan Lacich
North Park EPC
600 Ingomar Road
Wexford, PA 15090
412/367-5000

Class of 1996

Dr. James Van Dyke
1 Westlyn Place
Rome, GA 30165
706/235-0616

Elder Earl Clark
5350 Yellowstone
Littleton, CO 80123
303/795-6508

Dr. Tim Brewer
Central Presbyterian Church
7700 Davis Drive
St. Louis, MO 63105
314/727-2777

Class of 1995

Rev. George Woodcock
27665 Yvette
Warren, MI 48093
810/755-5886

Elder Gary Fields
8926 S. Edgewood Lane
Highlands Ranch, CO 80126
303/892-8081

Mrs. Jan Bole
1697 S. Kingston St.
Aurora, CO 80012
303/751-3126

Ex-Officio Members (With Vote)

Elder William Johns, Moderator
103 Brentwood
Rome, GA 30165
706/234-1919 Fax: 706/295-7233

Dr. L. Edward Davis, Stated Clerk
Office of the General Assembly
29140 Buckingham Avenue, Suite 5
Livonia, MI 48154
313/261-2001 Fax: 313/261-3282

Dr. Graham Smith, Past Moderator
Faith Presbyterian Church
6076-B Franconia Road
Alexandria, VA 22310
703/971-3800 Fax: 703/971-3803

Elder John Adamson, Past Chairman
Second Presbyterian Church
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034 Fax: 901/327-1204

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of the
14th General Assembly
Evangelical Presbyterian Church**

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**MINUTES
of the
14TH GENERAL ASSEMBLY**

JOURNAL

MINUTES - THURSDAY MORNING

First Session
June 23, 1994

14-1 OPENING WORSHIP SERVICE

The opening worship service of the 14th General Assembly began at 9:00 a.m., Thursday, June 23, 1994 in the sanctuary of New Covenant Church, Pompano Beach, Florida. Moderator Rev. W. Graham Smith presided. Host pastor Rev. George Callahan preached on Psalm 133, "A Fresh Baptism of Tongues," encouraging the Assembly to adhere to the biblical principles of our faith, being willing to become vulnerable by revealing our innermost problems and expectations to our fellow Elders.

14-2 CONVENING OF THE 14TH GENERAL ASSEMBLY

The 14th General Assembly of the Evangelical Presbyterian Church convened Thursday morning, June 23, 1994 in the sanctuary of New Covenant Church, Pompano Beach, Florida. The Moderator called the Assembly to order at 10:15 a.m. with the convening prayer.

The Convening Prayer

Let us pray. Lord, as we gather in this place to attend to the business of your church, pour out your Spirit upon us that we might have divine guidance. Give us, we pray, holy wisdom to make decisions pleasing to you. Give us brotherly love for one another that we may not be divided by differences of opinion. May we always give kindly consideration to the feelings of others, and may our hearts be open to different views. Grant especially, Holy Father, that we may be open to change, and that our minds might be pliable to the working of the Holy Spirit. Bless the times of worship, may our fellowship be pleasing to you, may our business be done according to your will. We commit this Assembly to you, to the upbuilding of your kingdom here on earth, and to our Savior Jesus Christ in whose Name we pray. Amen.

Stated Clerk Edward Davis placed in nomination the names of Elders Llew Fischer and Buck Russell, and Rev. Sam Harris, to be Recording Clerks, who were then elected by acclamation.

14-3 DECLARATION OF QUORUM AND ASSEMBLY ENROLLMENT

The Moderator declared a quorum present (G.16-24, "at least five Ministers and five Ruling Elders representing at least three Presbyteries") upon confirmation by the Stated Clerk. The roll of the Assembly follows.

CENTRAL SOUTH PRESBYTERY

<u>City</u>	<u>Church</u>	<u>Elder</u>	<u>Minister</u>
Atmore, AL	First		Stephen Jennings
Mobile, AL	Trinity	Charles Stokes	John Mathieu

Houma, LA	First		David Herbertson
Zachary, LA	Zachary EPC	Sandra Bridges Gene Bridges	Robert Camenisch
Brandon, MS	Lakeside	Bill Holmes	James McGuire
Laurel, MS	Westminster	James Russell	Russell Louden
Louisville, MS	Louisville		William McCaskill
Meridian, MS	First		John Quigley
West Point, MS	First	Tom Braddock Mike Mathews	
Memphis, TN	Second	John Adamson John DeWald Wilton Hazelwood Ron Hickman C.M. Ison Lawrence K. Jensen Charles Leonard Arnold Lindseth	Robert Allen, Jr. Rocky Anthony Paul Swets
Garland, TX	Providence		Clifton King
Houston, TX	Christ EPC	Reese Baker	
Houston, TX	Cornerstone	Deborah Dunkum Gary Dunkum, III	Buck Oliphant
Marshall, TX	EPC of Marshall	Orin Littlejohn	Kirk Werner

EAST

<u>City</u>	<u>Church</u>	<u>Elder</u>	<u>Minister</u>
Bethesda, MD	Fourth	Hadley DuPuy Samuel Jones Frank Sanders	Robert Norris Willard Davis Jeffrey Jeremiah
Gaithersburg, MD	New Life	Frank Brown Gerald Moser	David Howard
Ashland, NJ	Ashland EPC	Jack Diaz Frank Johnson	Ian Lamont
Butler, PA	Calvary	Loyal Mitchell Robert Young	
Pittsburgh, PA	North Park EPC	Roger Neubauer	Daniel Lacich Brian Tome Rodger Woodworth
Alexandria, VA	Faith EPC	Zelda Artz Edward McDonald, III Alan Smith	Graham Smith
Burke, VA	Christ Church		Michael Winship

FLORIDA

<u>City</u>	<u>Church</u>	<u>Elder</u>	<u>Minister</u>
Brooksville	Faith EPC	Felix Sharpe Vernon Vossler	Ron DiNunzio

Daytona Beach Ft. Pierce	The Cornerstone Trinity	Constance Jennings Rexford Pike Gene Scott	Howard Chadwick Robert Garment
Homestead	First EPC	Dorothy Douglas Robert Douglas Joan Quartermaine Keith Quartermaine	Robert Hess
Orlando Pompano Beach	Abundant Life New Covenant	William Lawson Ron Dennis Bob Siegel Max Goza	Robert Wilbur George Callahan James Letizia
Tampa	Christ Covenant	Frank Mathias Winn Rash	Woodland Johnson

MID-AMERICA

<u>City</u>	<u>Church</u>	<u>Elder</u>	<u>Minister</u>
Warrenville, IL	Immanuel	Paul Heidebrecht Bob Hosack Sara Miles Carolyn Nystrom	Robert Harvey
Des Moines, IA	Westkirk		Wayne Hoffman
Lawrence, KS	Grace EPC	Larry Swinson	Bill Vogler
Overland Park, KS	Covenant Chapel		Tom Ryan
Overland Park, KS	Heartland		Craig Babb
Cape Girardeau, MO	Christ Presbyterian	Leon Whitler	
Chesterfield, MO	Christ Chapel Pres.		Gerald Brundle
Grover, MO	Emmanuel	Tom Richardson Paul Williams	Bruce Stanek
St. Louis, MO	Central	Harold Hegel Charles Hoppe Charles Moore Dick Pinckert Vern Schneider Alan Shaffer Jack Staples Roger Vonder Bruegge	Timothy Brewer David Boswell Austin McCaskill

MID-ATLANTIC

<u>City</u>	<u>Church</u>	<u>Elder</u>	<u>Minister</u>
Asheville, NC	Harvest Church		Lee Kizer
Cary, NC	Fellowship of Christ	Don Osborne Jessie Williams	David McLean
Charlotte, NC	Forest Hill	David Cadwell Bill Morgan Charles Overstreet	David Chadwick Robbi Fischer Todd Hahn

Charlotte, NC Charlotte, NC	Grace Chapel St. Giles	Bob Wynne Spencer Mason John Hicks Rex Hoffman Harold Uzzell Arnold Cramer	David Ruff Jimmy Carr Percy Burns Nathan Atwood
Franklin, NC Matthews, NC Monroe, NC Pinehurst, NC Shelby, NC Wilmington, NC	Cornerstone New Hope Lee Park Christ Fellowship Covenant Fellowship Myrtle Grove	Bruce Bryant Alton Clark, Sr. John Hobbs Don Philipps Phil Stump Edward Best King Brown Frances Wall James Wall Dan Jackson	Ron Odum Ronnie Burton Brian Holt Don Hardman Doug Murphy Robert Bayley
Winston-Salem, NC	Reynolda	Edward Best King Brown Frances Wall James Wall Dan Jackson	Richard Robinson
Anderson, SC Florence, SC Florence, SC	Christ Church Bethesda Trinity	Victor Badder Jim Johnson David Rilling Dan Armstrong Llew Fischer Thomas Blackstone Gerald Kidd Hank Redman Earle Woodberry	William Hyer Travis Martin William Meyer
Gaffney, SC Laurens, SC Salem, VA Virginia Beach, VA	Overbrook Emmanuel Faith Kempsville	David Rilling Dan Armstrong Llew Fischer Thomas Blackstone Gerald Kidd Hank Redman Earle Woodberry	Ron Read James Thyne Charles Wickman Andrew Jackson
Bluefield, WV	Westminster	David Bell, Jr. Robert Moore, Jr. Charles Scott	Jeffrey Chadwick
Cross Lanes, WV	Perrow		Richard Stauffer

MIDWEST

<u>City</u>	<u>Church</u>	<u>Elder</u>	<u>Minister</u>
Auburn, IN	St. Andrew	Annette Brandenburg Janet LaTurner	
Ann Arbor, MI	Covenant	Ted Dodasovich Philip Tiews Robert Wood	Mark Vanderput
Ann Arbor, MI Brighton, MI	Knox Cornerstone	Vicki Kloosterhouse James Walker Ken Wolthuis	Bartlett Hess Richard Alberta
Detroit, MI Farmington Hills, MI	Military Ave Grace Chapel	Percy Andrews William Bumford	Randall Brown Tony DeOrio Robert Miller

Harrison Township	Knox		Chris Gibson Mark Hudson Don Van Dyke David Brown Art Hunt Perry Mobley
Lake City, MI Livonia, MI	Lake City EPC Ward	Harvey Divens Al Guilstorf Nabil Hakim Norm Jackson Robert Marlow Greg Middlemis James Milleville James Orr Emily Reid Bill Roberts Judy Teachworth Lyn van der Harst Charles Talbot	
Plymouth, MI	Trinity		William Moore William Branham, Jr. Gary Kinman Wallace Hostetter Douglas Thompson
Pontiac, MI Rochester Hills, MI	Oakland Ave EPC Faith EPC	Richard Turnblom Roger Derksen Thomas Henson Stephen Kee Greg Britton John Florek Ray Sawmiller	Steve Johnson Don Giesmann
South Lyon, MI Trenton, MI	Fellowship EPC First		Richard Peterson David Massimi Hugh Gowman Robert Stauffer James Brown, Jr. Gary Koerth Dennis Henn
Mentor, OH Richmond, OH Wickliffe, OH Youngstown, OH	Hope Evangelical Fell. Faith EP Fellowship Tabernacle	David Cretella James Rimmel Earl Runcan	
Waukesha, WI	Highview		

SOUTHEAST

<u>City</u>	<u>Church</u>	<u>Elder</u>	<u>Minister</u>
Atlanta, GA	New Covenant	Leonard Pilgrim Richard Woodman	Ron Crews
Cartersville, GA Lavonia, GA Rome, GA	Hope Faith First	Tommy Jordan Harlen Dewey Bill Johns Barry Smith John Ward	Rocky Thompson Joseph Renfro William Flannagan James Coleman
Denniston, KY Fort Mitchell, KY	Covenant New Beginning	Tekla Kerlin David Williams Ruth York	Glenn Ferrell Steven Riser
Chattanooga, TN	Brainerd		Ron Ragon

Hixson, TN	Valleybrook	Ben Brychta George Schneider	Sam Harris
Knoxville, TN	Christ Presbyterian		Julian Reese

ST ANDREWS

<u>City</u>	<u>Church</u>	<u>Elder</u>	<u>Minister</u>
Buenos Aires	Temperley	Freddie Berk Ricardo Comas Arnold Dodds	Julio Lopes
Buenos Aires	Mision de la IEP		Marcelo Robles

WEST

<u>City</u>	<u>Church</u>	<u>Elder</u>	<u>Minister</u>
Phoenix, AZ	Morningside	Bill Arnold Norm Templeton	
Tucson, AZ	New Covenant		Ed McCallum
San Jacinto, CA	Hemet Valley		Dean Wolf
Santa Maria, CA	Santa Maria	Evelyn Cisney	
Aurora, CO	Faith	Robert Gesner Vern Porter Buck Russell	Douglas Klein
Aurora, CO	Cornerstone		Ken Glasier
Denver, CO	Bear Creek	Earl Clark	Tom Dages Bruce Spear
Englewood, CO	Cherry Creek	Greg Bettis Jan Bole Robert Lee Paul Patterson Colleen Rinehart Irv Rinehart Ken Roberts Bill Williams Pat Wilson	James Miller Chris Istrati Scott Jackson Hugo Venegas
Englewood, CO	Cherry Hills	Gary Fields	James Dixon Louis Angone Donna McClellan
Englewood, CO	Greenwood	Hugh Smith	Tom Melton
Loveland, CO	Faith Evangelical	Jerry Donovan	James Murphy
Parker, CO	Parker	Albert Stancliff	Erik Ohman
Redmond, WA	Northwest EPC		Edwin Randal
Renton, WA	First EPC	Ron Bengelink Keith Hopkins	

OTHER MINISTERS ON THE ROLLS OF THE PRESBYTERIES

Len Andyshak	Mid-America
Jerry Autry	West

Carlton Baker	Midwest
Robert Balnick	Florida
Kenneth Burbridge	East
Edward Davis	Midwest
Ellis Deibler, Jr.	Mid-Atlantic
James Emery	West
Daniel Gilbert	Mid-Atlantic
Mike Glodo	Florida
Calvin Gray	West
Mark Ingles	West
Mark Jumper	Florida
Greg Livingstone	West
David Lovell	Mid-America
B. Mark Moore	West
Ronald Meyer	East
Philip Muir	Mid-America
Terry Mulford	Florida
Ron Pierce	Central South
Samuel Rowen	Midwest
Alvin Smith, Jr.	East
William Solomon	Central South
Nancy Stewart	East
Ron Tamburri	Florida
John Taylor	West
Jerry Van Curler	West
Stan Van Den Berg	West
James Van Dyke	Southeast

Final enrollment of the Assembly is as follows:

- Ruling Elders: 166
- Ministers: 151
- Observers: 219
- Total: 536
- Number of churches represented: 94

Elders excused: The following requests to be excused from the 14th General Assembly were received in writing:

Ruling Elders: Norman Cox, Sr. (Trinity, Mobile, AL), David Krantz (Cregmore Presbyterian, Lexington, SC), Frank Leslie (Community Bible, Highlands, NC), Richard Marks (Cornerstone, Franklin, NC), Bruce Oliver (Community Bible, Highlands, NC), Chester Schmidt (Community Bible, Highlands, NC), R. Van Mitchell, Jr. (Cregmore Presbyterian, Lexington, SC), Les Williams, (Westminster Presbyterian, Bossier City, LA) Jere Young (Community Bible, Highlands, NC)

Teaching Elders: Robert Carner (Australia), David Elliott (St. Louis, MO), Marc Huebl (Aurora, CO), Gene Huntzinger (Bowling Green, OH), Chris Kiepe (Waskom, Elysian Fields, TX), Juan Carlos Ortiz (Garden Grove, CA), W.T. Permenter (Bossier City, LA), Larry Schmoekel (Columbia City, IN), Chris Smith (Lakewood, CO), John Tomlinson (St. Louis, MO), Richard Van Pelt (Denver, CO), Stephen Wilkinson (Anna, IL), Hugh White (Corpus Christi, TX), Wayne Wood (Lexington, SC),

George Woodcock (Warren, MI), Brad Yorton (Quantico, VA)

14-4 DOCKET ADOPTED

The docket for the day was distributed and adopted.

DOCKET	
Thursday, June 23, 1994	
<i>First Session</i>	
9:00 A.M.	Worship Service Dr. Graham Smith, presiding Dr. George Callahan, preaching
9:45 a.m.	Assembly convenes 1. Opening Session. Constituting prayer. Election of Recording Clerks. Local arrangements and announcements. Call for quorum. Docket. 2. Election and investiture of 14th General Assembly Moderator. Passing of the gavel. Acknowledgments. 3. State of the Church address (Retiring Moderator.) 4. Introductions. New churches. Face to Face. 5. Partial Report of Nominating Committee. Introduction of standing committee chairmen. 6. Ratification vote on descending overtures. Adoption of 13th General Assembly (1993) Minutes. 7. Report of the Stated Clerk. Matters received and referred. Committee instructions.
11:30 a.m.	Pastors' Wives Luncheon
12 noon	Break for lunch on the patio.
<i>Second Session</i>	
1:00 - 5:00	Standing committees convene. Women's Ministries program for non-commissioners.
7:00 p.m.	Evening worship service Dr. Graham Smith, presiding Dr. John Guest, keynoter

14-5 ELECTION AND INVESTITURE OF MODERATOR

Rev. Willard Davis, chairman of the Nominating Committee, opened with prayer. The first order of business for the Nominating Committee is the nomination of the Moderator. Two presbyteries recommended a single nominee whose name the committee unanimously recommends. Rev. James Van Dyke, a past General Assembly Moderator, placed in nomination the name of William Johns, Ruling Elder at First Presbyterian Church, Rome, Georgia, as Moderator of the 14th General Assembly.

No further nominations were forthcoming from the floor.

ON MOTION to unanimously elect Elder William Johns as Moderator of the 14th General Assembly.

The investiture of the new Moderator followed immediately with the answering of the constitutional questions, and with prayer and the laying on of hands by the former Moderators who were present. The cross, stole and gavel, symbols of office and authority, were presented by the Retiring Moderator, Rev. Graham Smith. Mr. Johns introduced his wife Mary, son Alan and his wife, and daughter Judy Powell to the Assembly. He expressed his vision, expectations and goals during his tenure of office, with reliance on the Holy Spirit.

Past Moderator John Adamson highly commended the Retiring Moderator, Rev. Graham Smith, and presented him with a plaque and lapel pin in grateful recognition of his service as Moderator of the 13th General Assembly.

14-6 STATE OF THE CHURCH ADDRESS

Rev. Graham Smith delivered the *State of the Church* address, extended his heartfelt thanks to the staff of the General Assembly as well as his predecessor, Elder John Adamson, for their guidance, support, encouragement and friendship during the past year. At the conclusion of the address, Elder John Adamson offered prayer for Rev. Smith. The Retiring Moderator's address to the Assembly follows.

STATE OF THE CHURCH ADDRESS

Dr. W. Graham Smith, Moderator, 13th General Assembly

Back to Basics - Forward with Fervor

Isaiah 46:9 "Remember the former things of long ago; I am God and there is no other."
Philippians 3:13 "This one thing I do...I press on toward the goal to win the prize which God has called me heavenward in Christ Jesus."

Mr. Moderator, members of the Assembly, and friends: My first word would be one of unbounded gratitude to God for the untold blessings He has bestowed upon me during this moderatorial year. He has favored me with excellent health, and has provided strength adequate for each task. Indeed, my wife reminded me just the other day that I had not even had a cold during the entire year! I am also grateful for His protecting care in enabling me to travel in safety by airplane, automobile, bus and train over 41,000 miles this year in the service of the Church.

As I reflect upon what I have observed during the past year of the dynamics of our church, I would give you a watchword and a challenge, and I would give it in six words: *Back to basics -- forward with fervor.*

I. Back to Basics

In Isaiah 46:9, God speaks through His prophet and challenges His people with these words: "Remember the former things of long ago; I am God and there is no other." Surely this means that the Lord, in every generation, calls His people to examine and affirm the essentials of the faith, and to worship, adore and obey Him who alone deserves and demands our total commitment to His service. What are some of these basics to which God is calling us back today?

A. An uncompromising acceptance of and submission to the absolute authority of Holy Scripture. Everywhere I went this year, I witnessed this adherence to divine truth as found in God's infallible Word, and this is the greatest thing we have going for us. This is the solid foundation upon which our ministry is built. May we never allow it to be eroded to the slightest degree by the acids of modernity.

Is it not ironic that in this day of cultural sophistication, denial of the authority of Scripture can lead to all kinds of moral chaos and bizarre behavior because it denies that there is any ultimate standard of right and wrong? What a sad spectacle it was to see a segment of what was once a spiritually strong mainline denomination offering adoration to a goddess, Sophia, and at the same time denying the doctrine of the holy and triune God, trampling underfoot the atoning sacrifice of our blessed Redeemer, and in a so-called "sacrament" using milk and honey, exhibiting a crude display of neo-paganism. So we continue to build up the impregnable rock of Holy Scripture.

B. Faithful preaching of the doctrines of sin, judgment, and salvation through Christ alone. Again, I believe this evangelistic message is going forth from our pulpits and classrooms. We must never fail to emphasize the exceeding sinfulness of sin, the certain judgment which results from unforgiven sin, and Christ as the only hope of salvation. This is the kind of preaching and teaching that is blessed by the Holy Spirit.

It is interesting to note the most familiar themes upon which the medieval preachers spoke during the four Sundays of Advent each year. Taking to heart the words of Malachi 3:2, "Who can endure the day of His coming, and who can stand when He appears," do you know what their four themes were? - Death, Judgment, Heaven, and Hell. When did you last hear or preach a sermon on hell? Sin is a terrible thing in the eyes of the all-holy God, and we must never fail to preach these sterner aspects of the Gospel.

The third basic I would mention is -

C. The doctrine of the Lordship of Christ. Our evangelism must always emphasize what the old Scottish divines used to call "the crown rights of the Redeemer." Why does the world so often ignore the church? Because we talk the talk, but so often we don't walk the walk. You cannot separate justification from sanctification; for when a person is justified by faith, there has already commenced in him the work of sanctification; his feet are already on the highway to holiness.

So we must never be guilty of preaching an "easy believism." People cannot receive Christ as Savior only and later decide to accept or refuse Him as Lord; for we do not *make* Christ Lord; He *is* our Lord, Who, by His death, has bought us and therefore owns us. Christ died not only to save us from hell, but as Titus put it, "that He might set us free from all our evil ways and purify for Himself a people whose hearts are set upon living a godly life" (Titus 2:13-14). As Dr. A.W. Tozer once wrote, "Jesus Christ will not save those whom He cannot command."

Faith must never be separated from discipleship, or grace from obedience, because Jesus cannot be received as Savior without also being received as Lord. One cannot

have eternal life while at the same time continuing to live in rebellion against God's Word. This is not a popular message for modern America, but we must proclaim it if we are to be faithful to the truth.

D. The fostering of a strong Christian family life. Patrick Buchanan has said, "A struggle for the soul of America is under way, a struggle to determine whose beliefs, values and standards will serve as the basis for law. Who will determine what is right and wrong in America?" Cal Thomas has reminded us that "most people have awakened to the fact that something has gone dreadfully wrong in America. We have won the Cold War, but we have lost the Culture War." We pride ourselves on standing against bigotry and prejudice, but today the only group which you can hold up to public mockery is the Christians. Christian-bashing has become a popular sport in America. We have a two-party political system, but we have a one-party media which is almost entirely antagonistic to Christianity. And what we want for America is to become once again the good country she once was, with a culture that reflects the values of patriotism, loyalty, truthfulness, bravery and decency. We want our schools to teach Judeo-Christian values; we want chastity taught as morally right, and traditional marriage taught as the God-ordained and natural norm.

As Christians, we must teach these virtues in our homes to our children. Fathers must be spiritual leaders in their homes and together with Christian mothers, must ground children and young people in the faith, engage in family worship in the home, and exhibit Christian virtue in their own lives so they may be true role models to their children of what a Christian can and ought to be.

Did you ever realize that for the first 250 years of Protestantism there were no Sunday Schools as we know them today? The Reformation was completed by 1530, but the first Sunday School was founded in 1780 in Gloucester, England by Robert Raikes for the unchurched children in the city slums. Was the spiritual training of covenant children neglected during those 250 years? Certainly not. In that period, parents took seriously the Christian education of their children. They were unwilling to entrust that solemn task to anyone else. And still today, Christian parents have the divinely imposed responsibility of leading their families to the feet of God, thus preparing them to face the onslaught of temptation that will confront them in a God-defying world.

E. A renewed emphasis upon the ministry of the Holy Spirit. Every believer is called by God to be spirit-filled. The Spirit-filled life is intended to be the normal experience of every born again child of God. Roy Hession put it well 50 years ago when he said: "What I give, God takes; What He takes, He cleanses; what He cleanses, He fills with His Spirit; and what He fills, He uses."

Do I want to be filled with the Spirit? Do I want to be used in the Lord's service? It depends upon how much of myself I am prepared to give, and keep on giving, in obedient commitment to the will of God as revealed in Scripture. That is what our Reformed faith has always believed and taught.

It is absolutely basic to our faith to affirm that it is the Holy Spirit who empowers the individual believer and the church to be a living and effective force for truth

and righteousness in a world that scorns the very name of God. It is the Spirit who drives the church to her knees in prevailing prayer. And above all, it is the Holy Spirit who alone can visit the church with the spiritual renewal and revival for which we all so earnestly pray.

II. Forward With Fervor

In Philippians 3:13, the Apostle Paul exclaims: "This one thing I do...I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus."

Paul, like every great Christian, was a man with a one-track mind. "This *one* thing I do." Commentators have reminded us that although in the course of his missionary travels, he visited some of the most famous and exotic scenes on earth, he gives no hint of this in his letters. He was a man of one idea, and that was to go forward with fervor to make his ministry of the Gospel as effective as it could possibly be. And so it must be with us.

A. We must go forward with fervor in the area of world outreach.

My wife and I had a marvelous time of fellowship with the brothers and sisters of St. Andrews Presbytery when we visited Argentina. We saw ministers, elders, and church members firmly committed to Reformed theology who are laboring with zeal and significant success amid a culture which in many respects is inimical to the Reformed faith. Let us not forget that this area is a mission field that still needs our wholehearted support and undergirding.

We are excited about the possibility of opening up work in the former Soviet Union, and believe that this venture of faith will be blessed of the Lord. We are very proud of our 44 missionaries laboring in diverse parts of the world, and it is imperative that we support them to the very limit of our capabilities. A church succeeds or fails in proportion to its support of the world mission of the church, because support for world evangelization is a boomerang that comes back to bless and enrich us at home.

B. We must go forward with fervor in the field of church development.

As Dr. Jumper said some years ago, "In each presbytery we must develop a strategy for building new congregations, for reaching the unreached." We know that from here on in, our true growth will take place through church planting, and the literature informs us the greatest numbers of conversions in America today will take place in church planting situations. We hope our larger congregations will continue to catch the vision of helping to plant daughter churches in strategic areas throughout the country. Maximum use should be made of the Church Planting Assessment Center for the discovery and training of ministers with special gifts in the area of planting new churches.

I might say in passing that we have at the present time a splendid group of candidates for the ministry. The Presbytery of Mid-America is especially to be congratulated on having over 20 candidates in process. I recently heard the finest trial sermon I have ever listened to, delivered by a candidate for ordination at their Presbytery meeting.

May I commend to the Assembly the Andrew Jumper Scholarship for seminary students. Income from the capital can provide one scholarship per year, but we hope that further generous gifts from congregations and individuals to the Scholarship will soon provide enough for at least three yearly scholarships.

C. We must go forward with fervor in the education of church officers.

All of our members, but especially Ruling Elders and Deacons, need to know who and what we are as Presbyterians. Every Session should study Dr. Jumper's excellent *Officer Training Manual*, together with the *Presbyterian Officer Handbook for Elders and Deacons*, available from the General Assembly Office. I was a delegate to the General Assembly of the Presbyterian Church in Ireland earlier this month and had the privilege of addressing the Assembly, telling them something of the work and witness of our church. But I discovered that their church has recently published a splendid new study manual on the *Westminster Confession*, entitled *Firm Foundations*, which we could also use to great advantage. As Dr. Jumper once remarked, "Our strength lies with our denomination as a whole," and nothing will encourage our solidarity as a people of God like understanding and putting into practice the tenets of our noble Presbyterian tradition.

D. We must go forward with fervor in ministry to the youth of our church.

Our young people are not just the church of the future. They are the church of the present, and they have special needs we must address. Never in the history of Christendom have Christian young people been bombarded by Satanic attack as they are today. We all need to understand the awesome peer pressure brought to bear upon them, and the false philosophies of relativism and secular humanism that are being taught in the schools and colleges of the nation.

Let us encourage and instruct our young people by having a vital youth program in every congregation, by making it possible for them to attend our Summer Jams in Colorado or Florida, and this year, encouraging them to make their pledge of chastity in the "True Love Waits" crusade being supported by hundreds of thousands of teenagers across the nation.

Some closing observations:

a) Why can we not have a men's ministry in our church comparable to the superb program initiated and carried out by our women? We challenge men to undertake spiritual leadership in their families; and a carefully crafted study program based on Scripture, together with Presbytery retreats and denominational conferences for men, could do much to help and encourage us to be better men of God in every area of our lives.

b) Let us fight this demon of legalism wherever it raises its ugly head. We ought to fear this as much as we fear anything, for it is the bane of much fundamentalism today. Let us pay particular attention to that part of our motto that says, "In non-essentials, liberty." We must never allow anything of censoriousness to creep in and spoil the blessed unity in Christ which is one of our greatest strengths as a people of God.

Permit me a final word. The twenty-third of June in the year 1929 was a Sunday, and on that evening a young boy attended an evangelistic service, and as a result of the faithful ministry of the Word, he experienced the sovereign and saving grace of God, and by the regenerating power of the Holy Spirit was enabled to embrace Christ as He is freely offered in the Gospel. And I tell you, my friends, I would not exchange these past 65 years of fellowship with Christ, and service for Him, for all the fame and fortune this world could offer. The great thing about being a Christian is that it gets better every day, and the best is still to come!

So thank you again for granting me the honor and the opportunity to serve as your Moderator, and may our covenant keeping God continue to bless us as we face a future replete with promise and hope. Amen

14-7 INTRODUCTIONS AND FACE-TO-FACE

The Stated Clerk introduced to the Assembly the Reverend Johnny Ortiz and the delegation from the Association of the Charismatic Presbyterian Church in Puerto Rico. It is their desire to establish a fraternal relationship with the Evangelical Presbyterian Church as a starting point to become better acquainted and share ministries and resources. (Cf. Communication 94-2, p. 86)

Rev. Michael Winship, chairman of Ministerial Vocation Committee, asked the churches who have pastoral and staff vacancies to indicate such on cards to be posted on the bulletin board. Interested individuals were encouraged to make contact with representatives of the churches for personal "face to face" interviews.

14-8 NOMINATIONS AND STANDING COMMITTEE ASSIGNMENTS

Rev. Willard Davis, chairman of the Nominating Committee, continued the partial report of the committee, indicating that all eligible commissioners have been assigned to standing committees (pp. 161-164). Chairmen of the standing committee were introduced to the Assembly:

Administration	Elder Irvin Rinehart (West)
Christian Education & Publications	Elder Zelda Artz (East)
Fraternal Relations	Rev. Robert Bayley (Mid-Atlantic)
Memorials & Appreciation	Elder Paul Heidebrecht (Mid-America)
Ministerial Vocation	Rev. Mark Jumper (Florida)
National Outreach	Rev. Robert Stauffer (Midwest)
Overtures and Resolutions	Rev. Erik Ohman (West)
Presbytery Review	Rev. Mike Glodo (Florida)
Theology	Rev. Ron Ragon (Southeast)
Women's Ministries	Elder Jan Bole (West)
World Outreach	Elder Nabil Hakim (Midwest)
Youth	Rev. Russell Loudon (Central South)

14-9 RATIFICATION OF DESCENDING OVERTURES

The ratification vote on overtures descending from the 13th General Assembly was taken on each separate item.

OVERTURE 93-A

Question: Shall the Book of Government, §8-1D, be amended by deleting the present last sentence and substituting the proposed sentence in its place?

Present wording

D. Moderator of meeting: Ordinarily, the Pastor will be the Moderator unless for some reason it is deemed not practical or wise by the Church Session with the concurrence of the Pastor. In that event, the Church Session with the concurrence of the Pastor shall appoint one of its members to call the meeting to order and to preside. In the case of sickness or temporary absence of the Pastor, the same expedient may be adopted. When there is no Pastor or in cases involved in judicial process, a Minister of the Presbytery may be appointed by that body to moderate.

Proposed wording:

D. Moderator of meeting: Ordinarily, the Pastor will be the Moderator unless for some reason it is deemed not practical or wise by the Church Session with the concurrence of the Pastor. In that event, the Church Session with the concurrence of the Pastor shall appoint one of its members to call the meeting to order and to preside. In the case of sickness or temporary absence of the Pastor, the same expedient may be adopted. **When there is no Pastor, or in cases involved in judicial process, or when the Pastor refuses to moderate or to concur with the Session's appointment of one of its members to preside, a Minister of the Presbytery may be appointed by Presbytery to moderate.**

Grounds: The present G.8-1D makes no provision for the unique situation in which a congregation is served by a pastor who refuses either to moderate or to concur with another person serving as moderator. The practical result is an impasse. This amendment addresses that impasse and provides for the appointment of a Session moderator when a church finds itself in such a situation.

VOTE OF THE PRESBYTERIES

	<u>Yes</u>	<u>No</u>
Central South	43	0
East	19	0
Florida	38	0
Mid-America	29	1
Mid-Atlantic	67	1
Midwest	41	0
Southeast	46	0
St. Andrews	16	0
West	109	0

ON MOTION to ratify Overture 93-A.

OVERTURE 93-B

Question: Shall the Book of Government, §10-4 be amended by deleting the fifth sentence and substituting the proposed sentence?

Present wording:

The Office of Ruling Elder: In the Old Testament, the office of Elder was established for the oversight of the Church. In the New Testament, this office is continued. Those who fill this office today for governing the Church are called Ruling Elders. Chosen by the people of a particular congregation, these Ruling Elders are to watch over the spiritual welfare of that congregation. **When appointed to participate in Presbytery or General Assembly, they are to watch over the spiritual welfare of that portion of the Church committed to them.** The Ruling Elder shares authority with the Teaching Elder in all of the courts of the Church, in both rights and duties. As a representative of the people, it is the first duty of the Ruling Elder to represent the mind of Christ, as that person understands it, in the various courts of the Church.

Proposed wording:

The Office of Ruling Elder: In the Old Testament, the office of Elder was established for the oversight of the Church. In the New Testament, this office is continued. Those who fill this office today for governing the Church are called Ruling Elders. Chosen by the people of a particular congregation, these Ruling Elders are to watch over the spiritual welfare of that congregation. **When appointed to participate in Presbytery or General Assembly, they shall watch over the spiritual welfare and participate diligently in the workings of that portion of the Church to which they are commissioned, recognizing that the Evangelical Presbyterian Church is a connectional church.** The Ruling Elder shares authority with the Teaching Elder in all of the courts of the Church, in both rights and duties. As a representative of the people, it is the first duty of the Ruling Elder to represent the mind of Christ, as that person understands it, in the various courts of the Church.

Grounds: This amendment more fully clarifies the responsibility of Ruling Elders as to their participation in the courts of the church. This amendment further encourages the Elders to appreciate their active involvement in the life and work of the larger church.

VOTE OF THE PRESBYTERIES

	<u>Yes</u>	<u>No</u>
Central South	1	36
East	19	0
Florida	38	0
Mid-America	29	0
Mid-Atlantic	63	0
Midwest	46	0
Southeast	47	0
St. Andrews	16	0
West	109	0

ON MOTION to ratify Overture 93-B.

OVERTURE 93-C

Question: Shall the Book of Government, §5-5, be amended by

- a) inserting the phrase "or mission" between the words "particular" and "church, and
- b) adding the word "particular" between the words "a" and "church" in the present next-to-last sentence, and then moving the entire amended sentence to the end of the paragraph?

Present wording

5-5 The dissolution of a particular church: When a congregation ceases to exist or is dissolved by Presbytery, the property that may remain shall be delivered, transferred, and conveyed to the Presbytery by those holding title. The disposition of the remaining property shall be at the discretion of the Presbytery. However, in no case shall Presbytery dissolve a church which can be reasonably deemed viable. Upon dissolution, any remaining members shall be commended to another congregation by the Presbytery.

Proposed wording

5-5 The dissolution of a particular or mission church: When a congregation ceases to exist or is dissolved by Presbytery, the property that may remain shall be delivered, transferred, and conveyed to the Presbytery by those holding title. The disposition of the remaining property shall be at the discretion of the Presbytery. Upon dissolution, any remaining members shall be commended to another congregation by the Presbytery. **However, in no case shall Presbytery dissolve a particular church which can be reasonably deemed viable.**

Grounds: Currently no guidance is provided for the dissolution of a mission church. This amendment gives needed guidance for the dissolution of a mission church, and especially clarity as to the manner in which assets are to be transferred.

VOTE OF THE PRESBYTERIES

	<u>Yes</u>	<u>No</u>
Central South	47	0
East	18	1
Florida	38	0
Mid-America	29	0
Mid-Atlantic	68	0
Midwest	42	0
Southeast	44	3
St. Andrews	12	2
West	109	0

ON MOTION to ratify Overture 93-C.

OVERTURE 93-D

Question: Shall the Book of Government, §15-3, be amended by adding the following two sentences after the fifth sentence? "Presbytery may set aside this limitation by a 2/3 vote. The Minister is then eligible to be reelected in this new relationship yearly with the approval of the Church Session and the Presbytery." and deleting from the next sentence the words, "However, that pastor" and substituting the words, "Moreover, a Minister who has reached the age of 70..."?

Present wording

15-3 Dissolution by reason of age:
 When a Minister serving in any capacity in the Church reaches the age of 70, that relationship shall be terminated. The Minister is obligated to notify the Presbytery six months prior to the 70th birthday. The Minister is then eligible to be reelected in the same relationship yearly with the approval of the Church Session and the Presbytery. When such a renewal privilege is exercised by the calling body, no installation is necessary. No person having reached the age of 70 is eligible to accept a call as Pastor to any congregation other than the one being served upon reaching retirement age. However, that Pastor is eligible to serve as Stated Supply, Interim Supply, or Occasional Supply for a period of up to one year as approved by the Presbytery. The Presbytery may appoint an appropriate committee of that court to establish such relationships.

Proposed wording

15-3 Dissolution by reason of age:
 When a Minister serving in any capacity in the Church reaches the age of 70, that relationship shall be terminated. The Minister is obligated to notify the Presbytery six months prior to the 70th birthday. The Minister is then eligible to be reelected in the same relationship yearly with the approval of the Church Session and the Presbytery. When such a renewal privilege is exercised by the calling body, no installation is necessary. No person having reached the age of 70 is eligible to accept a call as Pastor to any congregation other than the one being served upon reaching retirement age. **Presbytery may set aside this limitation by a 2/3 vote. The Minister is then eligible to be reelected in this new relationship yearly with the approval of the Church Session and the Presbytery. Moreover, a Minister who has reached the age of 70 is eligible to serve as Stated Supply, Interim Supply, or Occasional Supply for a period of up to one year as approved by the Presbytery. The Presbytery may appoint an appropriate committee of that court to establish such relationships.**

Grounds: Many ministers retire before the age of 70. Some experience a decline in health, energy, and proficiency thereafter. The *Book of Government* reflects wisdom in its retirement limitations. However, some ministers with continued health, energy, and proficiency beyond the age of 70 could continue to offer the Church the benefit of their wisdom, experience, and leadership either at the congregation they are then serving or at a different congregation. This overture recommends that the opportunity to serve as pastor of a congregation beyond the age of 70 should, if health permits, be available. With this overture, a presbytery by a 2/3 vote, may set aside the age limitation so that a minister beyond the age of 70 may accept a pastoral call to a new pastoral charge.

VOTE OF THE PRESBYTERIES

	<u>Yes</u>	<u>No</u>
Central South	44	0
East	19	0
Florida	38	0
Mid-America	29	0
Mid-Atlantic	70	0
Midwest	45	0

Southeast	48	0
St. Andrews	16	0
West	109	0

ON MOTION to ratify Overture 93-D.

OVERTURE 93-E

Question: Shall the Book of Government, §15-2, be amended by adding the sentence, "A Minister or Session shall consult with the Ministerial Committee before making a request to the congregation to dissolve the pastoral relationship" following the first sentence?

Present wording

15-2 The dissolution of a pastoral relationship: This relationship may be dissolved only by Presbytery. A congregational meeting shall be duly called and the congregation requested to concur with the Pastor in the request for the dissolution of the pastoral relationship. If the congregation declines to concur, it shall appoint representatives to Presbytery to explain its action. The Presbytery shall then be the sole judge of whether or not to dissolve the relationship. In the event the congregation, in a duly called congregational meeting, votes to dissolve the relationship, and the Pastor declines to concur, the congregation shall appoint representatives to Presbytery to explain its action. The Presbytery shall be the sole judge of whether or not to dissolve the relationship. The Presbytery may appoint an appropriate commission of Presbytery with authority to dissolve pastoral relationships.

Proposed wording

15-2 The dissolution of a pastoral relationship: This relationship may be dissolved only by Presbytery. **A Minister or Session shall consult with the Ministerial Committee before making a request to the congregation to dissolve the pastoral relationship.** A congregational meeting shall be duly called and the congregation requested to concur with the Pastor in the request for the dissolution of the pastoral relationship. If the congregation declines to concur, it shall appoint representatives to Presbytery to explain its action. The Presbytery shall then be the sole judge of whether or not to dissolve the relationship. In the event the congregation, in a duly called congregational meeting, votes to dissolve the relationship, and the Pastor declines to concur, the congregation shall appoint representatives to Presbytery to explain its action. The Presbytery shall be the sole judge of whether or not to dissolve the relationship. The Presbytery may appoint an appropriate commission of Presbytery with authority to dissolve pastoral relationships.

Grounds: When dissolution of a pastoral relationship is under consideration by the leadership of a particular church and/or pastor, it is most important that the Ministerial Committee of the presbytery interact in that consideration at the earliest possible time, particularly before a congregation is called to vote on the dissolution. G.16-27A.3 has not been understood and interpreted as mandating that a minister or Session consult with the Ministerial Committee before making a request to the congregation for dissolution of the pastoral relationship, but in fact has been consistently understood to be properly fulfilled by informing the Committee after the request to the congregation initiated by the minister or Session has been made and voted upon.

A decision to initiate such a request by a minister has, at times, been made alone, without any consultation. At other times a similar request is initiated by the Session without the concurrence of the minister, causing division in the church. Such requests warrant the counsel of the Ministerial Committee of the Presbytery.

VOTE OF THE PRESBYTERIES

	<u>Yes</u>	<u>No</u>
Central South	46	2
East	18	1
Florida	38	0
Mid-America	29	0
Mid-Atlantic	69	1
Midwest	46	0
Southeast	48	0
St. Andrews	16	0
West	109	0

ON MOTION to ratify Overture 93-E.

OVERTURE 93-F

Question: Shall the Book of Government, §10-3, be amended by adding the proposed paragraph as section G?

Present wording

(There is currently no section G.)

Proposed wording

G. Pastor Emeritus: When any Pastor or Associate Pastor shall terminate a pastorate because of age or incapacity, and the congregation is moved by affection and gratitude to continue an association in an honorary relationship, it may at a regularly called congregational meeting, elect him or her Pastor Emeritus, with or without honorarium, but with no pastoral authority or duty. This action shall be taken only after consultation with the Ministerial Committee of the Presbytery concerning the wisdom of this relationship for the peace of the church. This action will be subject to the approval of the Presbytery, and shall take effect upon the approval of the Presbytery.

Grounds: Currently G.15-5D provides for Ruling Elder Emeritus and Deacon Emeritus. However, no such provision exists for pastors. Retired pastors with distinctive service records should likewise be eligible to be so honored. The establishment of the position of Pastor Emeritus would accomplish this, thus making consistent this potential honor for elders, deacons, and pastors.

VOTE OF THE PRESBYTERIES

	<u>Yes</u>	<u>No</u>
Central South	45	0
East	19	0
Florida	38	0
Mid-America	29	0
Mid-Atlantic	69	1
Midwest	45	1
Southeast	48	0
St. Andrews	16	0
West	109	0

ON MOTION to ratify Overture 93-F.

14-10 MINUTES ADOPTED

Minutes of the 13th General Assembly were presented for adoption. No additions or corrections were forthcoming from the floor.

ON MOTION to adopt the Minutes of the 13th General Assembly as presented.

14-11 REPORT OF THE STATED CLERK

Stated Clerk Edward Davis referred to his written report (pp. 182-201). He provided a brief overview and some reflections on the life of the church.

In this Assembly year, eight new churches were received, while five were dismissed or dissolved. Within the churches, he noted that 54% reflected gain in membership, 28%, loss in membership. Youth professions of faith were up 5% from last year, but infant and adult baptisms were down 14% and 5% respectively. These figures are cause for some concern.

An encouraging note is that 89% of our churches participated in per member giving, up from 80% last year. Of those participating, 56% reached their goal. Sixteen churches gave over and above their goal.

One-third (57) of our churches had no representation at General Assembly last year. Of the 118 churches represented, 28 had no Ruling Elder commissioners present.

The Stated Clerk reported that giving for flood relief efforts in the Midwest totaled \$52,914. Rev. Wayne Hoffman, pastor of Westkirk Church in Des Moines, reported that 97 families were served directly, and 611 were reached through joint effort with the Christian Relief Effort and the Salvation Army.

Church Loan Fund loans now number two: Westkirk (Des Moines, Iowa, and Heartland Community (Overland Park, Kansas). Fund balance is \$448,974.

The EPC Pension Plan currently includes 89 participating churches and 387 individuals. Total assets are \$2,882,544. Two new funds in the Fidelity family were introduced, bringing the number of funds in our Plan to seven.

14-12 MATTERS REFERRED

Communications, overtures, and recommendations were referred to the standing committees as follows:

A. COMMUNICATIONS (Cf. Appendix, p. 85ff)

- #94-1 from Dr. Graham Smith, Moderator 13th General Assembly, dated June, 1994.
___ Referred to the floor (p. 48)

- #94-2 from Rev. Johnny Ortiz, Association of the Charismatic Presbyterian Church, Puerto Rico, dated May 16, 1994
___ Referred to Fraternal Relations Committee (p. 36)

- #94-3 from Dr. Graham Smith, Moderator 13th General Assembly, dated November 24, 1993
___ Referred to Ministerial Vocation Committee (p. 59)

- #94-4 from Dr. Edward Davis, Stated Clerk, dated October 21, 1993
___ Referred to World Outreach Committee (p. 52)

- #94-5 from Elizabeth Newlands, Church of Scotland, dated April 27, 1994
___ Referred to Fraternal Relations Committee (p. 37)

- #94-6 from Dr. Edward Davis, Stated Clerk, dated February 18, 1994
___ Referred to Fraternal Relations Committee (p. 36)

- #94-7 from Mr. H. Allen Roes and Dr. David Chadwick, Forest Hill Church, dated August 1, 1993.
___ Referred to Administration Committee (pp. 43, 44)

- #94-8 from Dr. Edward Davis, Stated Clerk, dated December 7, 1994
___ Referred to Administration Committee (p. 43)

- #94-9 from the National Association of Evangelicals, dated January 28, 1994
___ Referred to Fraternal Relations Committee (p. 36)

- #94-10 from Dr. Billy Melvin, National Association of Evangelicals, dated February 18, 1994
___ Referred to Overtures and Resolutions Committee (p. 51)

- #94-11 from Mr. Clarence Reimer, Evangelical Council for Financial Accountability, dated November 18, 1994
___ Referred to Administration Committee (p. 43)

- #94-12 to President William J. Clinton, dated April 22, 1994
___ Referred to Overtures and Resolutions Committee (p. 51)

#94-13, News Release on Mr. Richard Oestreicher, dated June, 1994
 ___ Referred to World Outreach Committee (p. 52)

#94-14 News Release on Mrs. Janet Juday, dated June, 1994
 ___ Referred to Women's Ministries Committee (p. 63)

B. RESOLUTIONS

Resolution #94-1 from Dr. Don Giesmann, pastor and Mr. Roy Schrameck, Clerk of Session, First Presbyterian Church, Trenton, MI dates April 19, 1994:

Whereas, Christian men's work is vital in the life of the church; and

Whereas, the Promise Keepers and other Christian men's ministries are expanding; and

Whereas, the need of men for encouragement and discipleship in our society is significant; and

Whereas, the Evangelical Presbyterian Church has an active women's ministry and a permanent Committee on Women's Ministries;

Be It Therefore Resolved, that the Session of First Presbyterian Church of Trenton, Michigan overtures the 14th General Assembly to study, through its permanent Christian Education and Publications Committee, the need in the EPC for an ongoing men's ministry and to report back to the 15th General Assembly recommendations for such a ministry including the possibility of establishing a permanent Committee on Men's Ministries.

___ Referred to Christian Education and Publications Committee (p. 41)

Resolution #94-2 from Susan Nash, chairman, Women's Ministries Committee, dated June 1, 1994

Whereas, Donna Alberta has faithfully served her denomination in implementing a plan for Women's Ministries; and

Whereas, she has pioneered a position that was not in existence before her; and

Whereas, she has increased the awareness of Women's Ministries through the presbyteries; and

Whereas, she has creatively produced *Woman to Woman* in an effort to reach all women of the denomination; and

Whereas, she has exhibited a commitment to God and the women she serves;

Therefore, be it resolved that the 14th General Assembly of the EPC express its heartfelt gratitude for Donna Alberta and her contributions to the church. We

thank God for sending her to us.

___ Referred to Women's Ministries Committee (p. 62)

Resolution #94-3 From Mr. John Adamson, Chairman, Committee on Administration, dated June 1, 1994

Whereas, Alton Bennett has served faithfully as the first Business Administrator for the General Assembly Office these past four years; and

Whereas, he has displayed a willing, capable, and cheerful spirit in carrying out the multitude of responsibilities he has carried; and

Whereas, Al was instrumental in finding and relocating the General Assembly Office to its new quarters; and

Whereas, Al will retire from this position at the end of July:

Therefore, be it resolved that the General Assembly express its deepest gratitude to Alton Bennett for his contribution as Business Administrator. We thank God for bringing him to us, and pray God's blessing on Al and his wife, Mae, as they open a new chapter in their lives and service to our Lord.

___ Referred to Administration Committee (p. 43)

Resolution #94-4 From Mr. Llew Fischer, Stated Clerk, Presbytery of the Mid-Atlantic, dated January 18, 1994

Whereas, G.16-26B states: "Commissions appointed by Session, Presbyteries, or the General Assembly may be either administrative or judicial;" and

Whereas, G.16-26B.1 defines "Judicial Commission: Such a commission is appointed to handle cases according to judicial process as set forth in the **Book of Discipline**," but does not itemize examples of what a judicial commission at the Session or Presbytery level would be charged to do; and

Whereas, no procedures for a Judicial Commission are set forth in the **Book of Discipline**; and

Whereas, discussion of this matter at the last Stated Clerks' workshop concluded that there would not be an instance in which a judicial commission would function on a Session, Presbytery, or General Assembly level since the court as a whole hears and adjudicates the case;

Whereas, D.6-11 specifies: "In every process, if deemed expedient there may be a committee appointed, which shall be called the Judicial Committee, and whose duty it shall be to digest and arrange all the papers, and to prescribe, under the direction of the court, the whole order of the proceedings. The members of this committee shall be entitled, notwithstanding the performance of this duty, to sit and vote in the case as members of the court."

Therefore, it is proposed that the **Book of Government** be modified as follows:

1. **Amend G.16-26.B** to read: (changes in italics)
 "A commission is appointed to act for the appointing court. The appointing court shall state specifically the powers and duration given to a commission. A commission shall make a written report of its action which shall then be inserted in the minutes of the appointing court and be regarded as the actions of the court itself. *Administrative commissions may be appointed by Session, Presbyteries, or the General Assembly. Cases involving due process under the Book of Discipline shall be adjudicated by the court as a whole rather than by a judicial commission.*"
2. **Delete G.16-26B.1**, which reads:
 "**Judicial Commission:** Such a commission is appointed to handle cases according to judicial process as set forth in the **Book of Discipline.**"
 [Re-number sub-paragraphs 2 and 3 according.]
3. **Amend G.16-27A.10** to read:
 "The Committee may be appointed by Presbytery to serve as an Administrative Commission."
 _____ Referred to Overtures & Resolutions and Theology Committees (p. 50)

C. OVERTURES

Overture #94-A from the Presbytery of the Mid-Atlantic

Whereas, 1/3 of the world's 5.4 billion people are currently unreachable by traditional means of evangelism (that is, the granting of missionary visas for the purpose of evangelism);

Whereas, 11,000 -12,000 unreached people groups out of a total of 16,500 thousand groups are without a viable church;

Whereas, "Fewer than 10% of today's missionaries are working among the 2.2 billion people living in the 11,000 - 12,000 unreached people groups where there is no witnessing church" (Unreached People Poster, US Center for World Missions);

Whereas, these 11,000 -12,000 people groups fall into one of five philosophical/religious systems: Communism, Hinduism, Islam, Buddhism, and Animism;

Whereas, 16% of the world's population resides on the subcontinent of India (859 million on 2.4% of the earth's land surface);

Whereas, there is one Christian worker for every 850,000 people in India;

Whereas, India is made up of 83% Hindu (712 million), 11% Muslim, 3% Christian (2/3 of whom need to be evangelized);

Whereas, out of the 100 least evangelized people groups with a population greater than 800,000, 23 are Indian people groups. (World Evangelization

Data Base of the Southern Baptist Convention's Foreign Mission Board);

Whereas, the EPC Master Plan for World Missions does not support non-Muslim missionary church-planting efforts in the subcontinent of India;

Whereas, there is a member of an EPC church currently laboring in a church planting effort among the Hindu-Animists of Yavatmal in the Indian state of Maharashtra;

Be it resolved that the **Master Plan** be amended to include the subcontinent of India as a viable mission field worthy of the voluntary support of all the EPC churches, including the sending of laborers to that field.

___ Referred to World Outreach Committee (p. 52)

Overture #94-B from the Presbytery of the Southeast

Whereas, the **Book of Government**, Chapter Seven, in listing the irrevocable rights granted to a particular church and its members has first on the list, "The particular church has the right to elect its own officers." and

Whereas, those officers so elected by the church should be removed by the Presbytery or General Assembly only if there is sufficient reasons for such removal; and

Whereas, it is very important to protect the local church and its elected officers from unjust or rash treatment while at the same time protecting healthy accountability between the courts in their regular gradation; and

Whereas, the simple insertion of the phrase, "according to the **Book of Discipline**" in the **Book of Government**, §16-16D following the words "proper procedure" would make it clear that removal of an officer is a serious matter and that procedural safeguards are being observed.

Therefore, the Presbytery of the Southeast overtures the General Assembly of the Evangelical Presbyterian Church at its 1994 meeting to approve the following change in the **Book of Government**: that the words, "according to the **Book of Discipline**" be inserted in the **Book of Government** 16-16D following the words "proper procedures" so that it would then read,

"To oversee the peace and unity within particular congregations, to inquire into the effectiveness of ministry, and when necessary, dissolve the active relationship of Ruling Elders and Deacons as well as the pastoral relationship, when proper procedures according to the **Book of Discipline** have been followed."

___ Referred to National Outreach Committee (p. 42)

D. RECOMMENDATIONS

From the Administration Committee

● **Recommendation #1:**

That the General Assembly adopt the proposed 1995 Administration Budget for \$770,614 (p.).

___ Referred to Administration Committee (p. 44)

● **Recommendation #2:**

That the General Assembly increase the per member contribution to \$15, effective in 1995.

___ Referred to Administration Committee (p. 44)

● **Recommendation #3**

That the General Assembly accept the invitation of Forest Hill Presbyterian, Charlotte, North Carolina to host the 15th General Assembly (1995).

___ Referred to Administration Committee (p. 44)

● **Recommendation #4**

That the General Assembly adopt the proposed Benevolence Askings Budget for \$663,220.

___ Referred to Administration Committee (p. 45)

● **Recommendation #5**

That the *Rules for Assembly* be amended in Article 2-3 by substituting the following statement for the present first statement:

"The first order of business shall be the election of a Moderator for the next Assembly. This person shall be regarded as the Moderator-Elect until installation at the subsequent Assembly."

___ Referred to Administration Committee (p. 45)

● **Recommendation #6**

That the *Rules for Assembly* be amended in Article 9-1A.2 to expand the Committee on Administration by changing the word "six" [elected members] to "nine" [elected members], with the understanding that the additional three members shall be elected in graded classes.

___ Referred to Administration Committee (p. 45)

● **Recommendation #7:**

That the General Assembly, for geographical reasons, transfer the extreme southeastern portion of Missouri, including Cape Girardeau, from the Mid-America Presbytery to the Central South Presbytery.

___ Referred to National Outreach Committee (p. 42)

● **Recommendation #8:**

That the Assembly approve a special offering to be taken in the Spring of 1995 (on or near Mother's Day) to be designated for the ongoing programs of Women's and

Youth Ministries.

___ Referred to Administration Committee (p. 45)

● **Recommendation #9:**

That the General Assembly lay on the table their 1992 instruction to the Administration Committee to study the establishment of a denominational camp/retreat facility until such time as resources or facilities are available.

___ Referred to Christian Education & Publications Committee (p. 40)

● **Recommendation #36:**

That Rev. William Meyer (Trinity Presbyterian, Florence, SC) be nominated to the Medical Benevolence Committee, Class of 1997.

___ Referred to Administration Committee (p. 46)

FROM THE ADMINISTRATION COMMITTEE AND THE COMMITTEE TO EVALUATE THE OFFICE OF THE STATED CLERK

● **Recommendation #10:**

That the General Assembly renew the calling of Dr. L. Edward Davis to serve an additional term as Stated Clerk.

___ Referred to the floor (p. 50)

● **Recommendation #11:**

That the Assembly affirm the Report of the Committee to Evaluate the Office of the Stated Clerk.

___ Referred to Administration Committee (p. 46)

FROM THE CHRISTIAN EDUCATION AND PUBLICATIONS COMMITTEE

● **Recommendation #12**

That the General Assembly amend the **Book of Government**, §12-3 as follows:

1) in section A., delete the word "elected" and substitute the word "nominated;" and

2) add the words "if elected" between the words "willing" and "to" so that the section reads:

"A. The Church Session shall confer with each person nominated to office in the particular church to determine if that person feels called to office and is willing, if elected, to serve faithfully."

and,

in section B., to delete the word "elected" and substitute the word "nominated" so that the section reads:

"B. The Church shall make provision for courses of instruction in the following matters: Church government, the Sacraments, the Faith of the Church, the Worship of the Church, the Discipline of the Church, the History of the Church, and an understanding of the office to which one is nominated."

___ Referred to Christian Education & Publications Committee (p. 40)

● **Recommendation #13:**

That the General Assembly encourage all churches to establish a procedure to screen all those who work with children for any list of felony or child abuse incidents, and that all churches have policies and guidelines concerning these areas. (Resources in this area are available from Christian Ministry Resources: 1/800/222-1840.)

___ Referred to Christian Education & Publications Committee (p. 41)

FROM THE MINISTERIAL VOCATION COMMITTEE

● **Recommendation #14:**

That the General Assembly approve holding a Young Ministers' Dinner pre-Assembly in 1996, to begin at 4:30 p.m. and include a time of informal sharing.

___ Referred to Ministerial Vocation Committee (p. 58)

● **Recommendation #15:**

That the Assembly amend Act #82-07 (*Uniform Procedures on Candidacy, Licensure, and Ordination*) by deleting Paragraphs 1,4, and 5, and redesignating the affected paragraphs as follows:

1. Paragraph 2 to be redesignated as "1"
2. Paragraph 3 to be redesignated as "2"
3. Paragraph 6 to be redesignated as "3"
4. Paragraph 7 to be redesignated as "4" and
5. Paragraph 8 to be redesignated as "5" and to change the title to *Uniform Procedures on Candidacy and Ordination*.

___ Referred to Ministerial Vocation Committee (p. 58)

● **Recommendation #16:**

That the General Assembly amend G.15-8 by adding the following as the last paragraph:

"A limit shall be placed on the time during which a Minister on inactive status shall remain on the roll of Presbytery, the limit being five years. After five years, the Presbytery has the right to drop that person from the roll without censure."

___ Referred to Ministerial Vocation Committee (p. 59)

FROM THE NATIONAL OUTREACH COMMITTEE

● **Recommendation #17:**

That the General Assembly amend Church Loan Fund Criteria #1 to read:

1. Fee Rate: Current money market rate at the time of the original loan the first year, and of the loan balance at the start of each anniversary until the loan is repaid.

___ Referred to National Outreach Committee (p. 42)

FROM THE THEOLOGY COMMITTEE

● **Recommendation #18:**

That the General Assembly adopt the proposed revised paper as its Position Paper

on AIDS/HIV in place of the current Preliminary Position Paper on AIDS/HIV.
 ___ Referred to Theology Committee (p. 54)

● **Recommendation #19 :**

That the General Assembly adopt the proposed paper as its **Preliminary Position Paper on Divorce and Remarriage**, and send it to the churches for study.

___ Referred to Theology Committee (p. 54)

● **Recommendation #20:**

That the General Assembly relieve the permanent Committee on Theology of the assignment to develop further position papers on the topic of marriage and family life at this time.

___ Referred to Theology Committee (p. 55)

● **Recommendation #21:**

That the General Assembly withdraw its **Preliminary Position Paper on Capital Punishment**.

___ Referred to Theology Committee (p. 55)

● **Recommendation #22:**

That the General Assembly adopt the **Proposed Position Paper on Homosexuality** as a substitute for the current **Position Paper on Homosexuality** adopted by the 6th General Assembly.

___ Referred to Theology Committee (p. 56)

FROM THE WORLD OUTREACH COMMITTEE

● **Recommendation #23**

That the following addition be made to the *World Outreach Missions Manual*:

Section 400.5

400.5 Home Purchase by Expatriate Missionaries

1. Should be strongly discouraged, however may be allowed and missionary given fair rental value (i.e., housing allowance) provided he indicates to WOC in writing that:
 - a. He acknowledges advice against purchase of a house in his field of ministry.
 - b. He indicates a willingness and an ability to personally handle the risk without requiring help from the EPC or undermining his mission work."

___ Referred to World Outreach Committee (p. 52)

● **Recommendation #24:**

That the following addition be made to the *World Outreach Missions Manual*:

Continuation of Support for Missionaries at End of Term

A missionary returning home from full or short-term assignment (with the exception of retirement or recall) shall receive four months support beyond the date of their return to facilitate transition until such time as the missionary receives new employment. Should new employment be found prior to the end of the four-month

period, the missionary's support will terminate as of the date of the commencement of new employment."

___ Referred to World Outreach Committee (p. 52)

● **Recommendation #25:**

That Section 400.9 of the *World Outreach Missions Manual* be amended to read: 400.9 One project per year per missionary up to \$2,500 can be approved by the World Outreach Director, with 12 months after date of approval or raising funds. Projects over \$2,500 up to \$10,000 can be approved by the World Outreach Committee. Projects over \$10,000 need General Assembly approval as a benevolence asking.

___ Referred to World Outreach Committee (p. 53)

● **Recommendation #26:**

That the Bible League be ratified as an approved mission agency.

___ Referred to World Outreach Committee (p. 53)

● **Recommendation #27:**

That the following Argentine Declaration be affirmed:

ARGENTINE DECLARATION

Whereas, we, the participants in the Argentine Consultation, thank God that in his Providence our denomination, the Evangelical Presbyterian Church, has become a redemptive instrument for the Presbytery of St. Andrews, whereby an awareness of purpose and mission, within Reformed doctrine, has revitalized the life of its member churches. We further trust that this process in the years ahead will be one of mutual blessing and resound to the glory of God. The participants of the Consultation make the following declaration:

1. The Argentine Consultation reaffirms the principle of connectionalism as expressed within the EPC. It further reaffirms that the Church is best established where the scriptural doctrine of government by elders gathered in church courts is practiced.
2. The Consultation upholds the necessity to put this principle into practice in every aspect with reference to the St. Andrews Presbytery, emphasizing the principle of reciprocity.
3. The Consultation further states its vision for Argentina as follows:
 - a. To develop a self-governing evangelical Presbyterian church;
 - b. To establish a church displaying the following characteristics:
 1. Rooted in the Word of God, based on the best Reformed/Presbyterian tradition.
 2. Guided by the Holy Spirit.
 3. Continually growing in sanctification.
 4. Permanently developing missionary activity.
 5. Interdependent, multi-formed and diverse in its unity.

___ Referred to World Outreach Committee (p. 53)

FROM THE BOARD OF PENSION AND BENEFITS

● **Recommendation #28**

That the General Assembly approve a rate supplement to the EPC Group Health Care Plan in the amount of 2.9% of salary (cash and housing allowance) to apply to any covered person under the plan who has chosen to exempt himself from the

Social Security system. This 2.9% of salary not to be included in the minimum terms of call.

Grounds: The Board of Pension and Benefits has been made aware of the consequences of persons exempting themselves from Social Security in that they are not covered by Medicare as well as other social programs. When they reach age 65, they will still be covered by EPC insurance. When they retire, than can continue to be covered by EPC insurance if they pay their own premiums. This situation will include an age group in our plan that has more usage of benefits than younger individuals. At the present time, Medicare coverage costs the taxpayer 2.9% of his salary.

___ Referred to the floor (p. 38)

● **Recommendation #29**

That the General Assembly authorize the Board to investigate and determine the actual cost of coverage for individuals not covered by Medicare.

Grounds: A considerable amount of the actual cost of this coverage is borne by our tax dollars and not from the 2.9% withheld from that person's salary. A study is needed to determine what the approximate cost would be.

___ Referred to the floor (p. 38)

● **Recommendation #30**

That the General Assembly revise the EPC Denominational Group Insurance Plan to provide benefits for adopted children. New language to read as follows under the section:

ELIGIBILITY - FOR YOUR DEPENDENTS

"In addition to your natural children, eligible dependent children include:

--Adopted children whose adoptive parents have taken effective custody of the children."

Grounds: It sometimes takes a year or more to complete the adoption process, and these children are not now covered during that period of time.

___ Referred to the floor (p. 38)

● **Recommendation #31**

That the General Assembly amend the EPC Denominational Group Insurance Plan to provide coverage to dependents of retired and disabled employees. New language to read as follows:

COVERAGE FOR DEPENDENTS OF DECEASED, DISABLED, OR RETIRED EMPLOYEES

"In the event of your retirement, death, or disability as defined in the EPC Medical Benefits Plan, your enrolled dependents may continue medical coverage by paying the required contributions. Coverage can be continued while this Plan remains in force, but not beyond:

--The death of your surviving widow or widower, or
 --The date your last surviving eligible child ceases to be an eligible dependent,

as described under for your dependents in the participating in the medical program section."

Grounds: It has been the intention of the Group Insurance Plan to provide coverage for dependents of deceased and disabled employees. This amendment would provide for such coverage.

___ Referred to the floor (p. 39)

● **Recommendation #32**

That the General Assembly empower the Board to allow exceptions due to extenuating circumstances for participation in the Pension Plan.

Grounds: Enrollment in the Plan is now closed, but exceptions do arise. It would be rather cumbersome to present these exceptions to the General Assembly each year for approval.

___ Referred to the floor (p. 39)

● **Recommendation #37**

That in the Medical Benevolence Fund guidelines, the term "total family income" be substituted for "gross effective income" under the category "Ministers without call."

___ Referred to Administration Committee (p. 46)

PROCEDURAL RECOMMENDATIONS

● **Recommendation #33**

That the General Assembly grant the Ministerial Vocation Committee a ten-minute portion of time on the docket for Colonel Jerry Autry to present a report on the chaplaincy program.

___ Adopted

● **Recommendation #34**

That the General Assembly grant the World Outreach Committee a five-minute portion of time on the docket for Dr. Sam Rowen to speak about our vision for China.

___ Adopted

● **Recommendation #35**

That the General Assembly grant the World Outreach Committee a five-minute portion of time on the docket for recognition of EPC missionaries who have completed their terms of service.

___ Adopted

14-13 ADJOURNMENT OF FIRST SESSION

The first session was adjourned with prayer at 12:30 p.m. New Covenant Church provided lunch on the patio for commissioners and guests. Standing committees were instructed to convene after lunch in their assigned classrooms.

MINUTES - THURSDAY AFTERNOON

Second Session
June 23, 1994

14-14 COMMITTEES MEET

The standing committees of the Assembly convened at 1:30 p.m. in the classrooms at the church. The second session adjourned at 5:00 p.m. for dinner and evening worship.

14-15 EVENING WORSHIP SERVICE

At 7:30 p.m., the Assembly convened in the sanctuary of New Covenant Church for worship with Dr. Graham Smith presiding. Dr. John Guest of John Guest Evangelistic Team, Sewickley, Pennsylvania. was keynote speaker. Special music was provided by Rev. Jim Letizia, the chorus, and dance ensembles.

Order of Worship	
Thursday, June 23, 1994	
7:30 p.m.	
Opening	Call to worship
Words Of Welcome	New Covenant Church
Offering	
Offertory	"Baruch Ha Ba"
	Rev. Jim Letizia/Dance Ensemble
Scripture Reading	Dr. Bartlett Hess
Introductions	Rev. Dan Lacich
Sermon	Dr. John Guest
Closing Chorus	
Benediction	Dr. George Callahan

14-16 MODERATOR'S COMMUNION SERVICE

The Assembly gathered at 9:30 a.m. Friday, June 24, 1994 for the Moderator's Service of Communion and Prayer.

Order of Worship	
Friday, June 24, 1994	
9:30 a.m.	
The Sentences	
The Invocation	
Hymn "All People That on Earth Do Dwell"	
The Old Testament Lesson	Isaiah 6:1-8
The Prayers of Confession and Supplication	
The New Testament Lesson	Luke 17:11-19
The Sermon "What is Your Errand?" Graham Smith	
Moderator 13th General Assembly	
<i>"Then food was set before him to eat, but he said, 'I will not eat until I have told my errand.'" (Gen.24:33)</i>	
The Hymn "When I Survey the Wondrous Cross"	

The Celebration of Holy Communion
 The Moderator's Offering
 The Offertory Mrs. Christie Stevens
 Hymn "Fairest Lord Jesus"
 The Benediction

MINUTES - FRIDAY MORNING

Third Session
 June 24, 1994

14-17 BUSINESS SESSION

Following the worship service and prayer, the Assembly convened at 11:30 a.m. The Moderator opened the session with prayer. Recording Clerk Buck Russell read the synopsis of the minutes for Thursday, June 23.

ON MOTION the docket for the day was amended and approved.

DOCKET	
Friday, June 24, 1994	
<i>Third Session</i>	
8:00 a.m.	Committees convene.
9:30 a.m.	Moderator's Service of Communion and Prayer
11:30 a.m.	Business Session Fraternal Relations Committee. Introduction of fraternal guests. Women's Ministries program for non-commissioners
12:30 p.m.	Women's Luncheon: Ms. Ney Bailey, speaker Men's Luncheon: Dr. Wally Hostetter, speaker
<i>Fourth Session</i>	
2:15 p.m.	Assembly reconvenes for business session. Women's Ministries program for non-commissioners 1. Unfinished Business from Third Session. 2. Report of Board of Pension & Benefits. 3. Report of Youth Ministries Committee. 4. Report of Christian Education & Publications Committee. 5. Report of National Outreach Committee. 6. Report of Administration Committee. 7. Partial report of Nominating Committee. Second reading and additional nominations. Nominations from 13th Assembly Moderator. 8. Report of Overtures and Resolutions Committee.
7:30 p.m.	Evening Worship Service Dr. John Guest, keynote speaker

14-18 FRATERNAL RELATIONS COMMITTEE REPORT

The report of the Fraternal Relations Committee was presented by chairman Rev. Robert Bayley, who opened with prayer.

Fraternal guests were introduced. Mr. Hal Morris, representing the Associate Reformed Presbyterian Church was introduced and invited to address the Assembly. He reported there are signs of fruit between the EPC and ARP, with joint events such as the yearly Church Planters Assessment Center at Bonclarken. He noted that 85% of churches across the nation are shrinking or dying, and a study of ARP churches reveals there is a 75% shrinking or dying rate. Efforts are being made to effect changes and reverse this trend. Mr. Morris extended best wishes to the Assembly, expressing hope that our two denominations will continue to stand together.

Rev. Johnny Ortiz, representing the Association of the Charismatic Presbyterian Church of Puerto Rico, brought greetings and expressed his appreciation for the warm welcome extended him and the delegation from Puerto Rico, all of whom are looking forward to a closer relationship with the EPC.

A. Business referred to committee

1. Communication #94-2
2. Communication #94-5
3. Communication #94-6
4. Communication #94-9

B. Committee Recommendations

1. That **Communication #94-9** (p. 93) announcing the March, 1995 retirement of Dr. Billy Melvin as Executive Director of the National Association of Evangelicals, the General Assembly adopt a resolution of thanks to Dr. Melvin for 28 years of faithful service, and that the Stated Clerk convey this in a letter to him. ___Adopted

2. That with regard to **Communication #94-6** (p. 90) on the General Assembly of the Presbyterian Church in Ireland at which Rev. Graham Smith represented the Evangelical Presbyterian Church, the General Assembly:
 - (a) instructs the Stated Clerk to communicate to the Stated Clerk of this church the Christian love of and prayers for the Presbyterian Church in Ireland; and
 - (b) requests the Fraternal Relations Committee to consider pursuit and exploration of fraternal relations with the Presbyterian Church in Ireland to include, but not be limited to, possible world outreach; and
 - (c) invite the Presbyterian Church in Ireland to send a representative to the 15th General Assembly of the Evangelical Presbyterian Church. ___Adopted

3. That with regard to **Communication #94-2** (p. 86), fraternal relations be established with the Association of the Charismatic Presbyterian Church in Puerto Rico, in accordance with Acts of the Assembly #84-06 and #88-14. ___Adopted

4. That with regard to **Communication #94-5**, (p. 89) the Assembly instruct the Stated Clerk to request delegate status for Rev. Daniel Gilbert to the General Assembly of the Church of Scotland.

___ Adopted

5. That the permanent Fraternal Relations Committee be requested to study the membership of the Evangelical Presbyterian Church in the World Alliance of Reformed Churches and ascertain if any alternate organizations are available for churches in the Reformed world, and to report its findings to the 15th General Assembly.

Grounds: Concern in the committee was expressed for the liberal positions taken by member denominations, and questions arose regarding alternate organizational relationships.

___ Adopted

6. That the permanent Fraternal Relations Committee continue to pursue the question of membership in the North American Presbyterian and Reformed Council (NAPARC).

___ Adopted

14-19 SPECIAL LUNCHEONS

The Assembly recessed with prayer at 12:30 and departed for the Marriott Hotel for the Men's and Women's Luncheons. The women were privileged to hear Ms. Ney Bailey, from Campus Crusade for Christ, as their speaker. Dr. Wally Hostetter, pastor of Faith EPC, Rochester Hills, Michigan, was speaker at the Men's Luncheon.

MINUTES - FRIDAY AFTERNOON

Fourth Session
June 24, 1994

14-20 ASSEMBLY RECONVENED

At 2:30 p.m., the Assembly reconvened for business session in the sanctuary of New Covenant Church. The Moderator opened with prayer and asked Rev. Robert Bayley, chairman of the Fraternal Relations Committee to continue with his report.

14-21 FRATERNAL RELATIONS COMMITTEE REPORT (continued)

Rev. Robert Bayley opened with prayer and continued with the business of the Fraternal Relations Committee. He recognized the Reverend Mr. Mark Davies, representing the Christian Reformed Church, who brought greetings and addressed the Assembly. He expressed appreciation for the fine fraternal relationship the CRC enjoys with the EPC. He stated that these ecumenical contacts have been instrumental in bringing the two bodies closer together. Rev. Davies summarized some of the events of the 1994 General Synod of the CRC, particularly the recent defeat of an overture to ordain women, and at the same time encourage them to serve in other capacities. He expressed hope that the EPC will continue to reflect the fruit of the Spirit which is evident at this General Assembly.

ON MOTION to adopt the report of the Fraternal Relations Committee.

14-22 REPORT OF THE BOARD OF PENSION AND BENEFITS

Chairman Elder Orin Littlejohn opened with prayer. He referred to the extensive written report of the Board (pp. 71-76).

A. Business referred to the floor

1. Recommendation #28
2. Recommendation #29
3. Recommendation #30
4. Recommendation #31
5. Recommendation #32

B. Committee Recommendations

1. That **Recommendation #28** be tabled until the 15th General Assembly. Recommendation #28 is "that the General Assembly approve a rate supplement to the EPC Denominational Group Insurance Plan in the amount of 2.9% of salary (cash and housing allowance) to apply to any covered person under the Plan who has chosen to exempt himself from the Social Security system. This 2.9% of salary is not to be included in the minimum terms of call."

Grounds: The Board of Pension and Benefits has been made aware of the consequences of persons exempting themselves from Social Security in that they are not covered by Medicare or other social programs. When they reach age 65, they will still be covered by EPC insurance. At retirement, they can continue to be covered by the EPC plan if they pay their own premiums. This situation will include an age group in the Plan that has more usage of benefits than younger participants. At the present time, Medicare coverage costs the taxpayer 2.9% of his salary.

The Assembly felt that **Recommendation #29** (below), authorizing the Board to investigate and determine actual cost of coverage for individuals not covered by Medicare, will have bearing on Recommendation #28 and that these findings should be considered in dealing with appropriate rate adjustments for individuals who are not part of the Social Security system.

A standing vote was taken on the motion to table Recommendation #28: 144 for, 70 against.

___ Adopted

2. That **Recommendation #29**, "that the General Assembly authorize the Board to investigate and determine the actual cost of coverage for individuals not covered by Medicare" be approved.

Grounds: A considerable amount of the actual cost of this coverage is borne by our tax dollars and not from the 2.9% withheld from that person's salary. A study is needed to determine what the approximate cost would be.

___ Adopted

3. That **Recommendation #30**, "that the General Assembly revise the EPC Group Insurance Plan to provide benefits for adopted children" be approved.

New language to read as follows under the section: *Eligibility - For Your Dependents*:

ELIGIBILITY - FOR YOUR DEPENDENTS

"In addition to your natural children, eligible dependent children include:
 --Adopted children whose adoptive parents have taken effective custody of the children."

___ Adopted

- 4. That **Recommendation #31**, "that the General Assembly amend the EPC Group Insurance Plan to provide coverage to dependents of retired and disabled employees" be approved. New language to read as follows:

COVERAGE FOR DEPENDENTS OF DECEASED, DISABLED, OR RETIRED EMPLOYEES

"In the event of your retirement, death, or disability as defined in the EPC Medical Benefits Plan, your enrolled dependents may continue medical coverage by paying the required contributions. Coverage can be continued while this Plan remains in force, but not beyond:

- The death of your surviving widow or widower, or
- The date your last surviving eligible child ceases to be an eligible dependent, as described under **FOR YOUR DEPENDENTS** in the **PARTICIPATING IN THE MEDICAL PROGRAM** section."

___ Adopted

- 5. That **Recommendation #32**, "that the General Assembly empower the Board to allow exceptions due to extenuating circumstances for participation in the Pension Plan" be approved.

Grounds: Enrollment in the Plan is now closed, but exceptions do arise. It would be impractical and time consuming to present these exceptions to the General Assembly each year for approval.

___ Adopted

ON MOTION to adopt the report of the Board of Pension and Benefits.

14-23 REPORT OF THE YOUTH MINISTRIES COMMITTEE

Rev. Russell Loudon, chairman, reported for the committee, opening with prayer:

A. Business referred to committee

- 1. Minutes of permanent committee (September 27-28, 1993 and March 18-19, 1994)

B. Committee Recommendations

- 1. That the Minutes of the permanent Youth Ministries Committee (September 27-28, 1993 and March 18-19, 1994) be approved.

___ Adopted

Rev. Loudon introduced Mr. Daniel Weidman, Youth Ministries Director who presented a brief sketch of this year's Summer Jam conferences to be held in July in Colorado and Florida. Its goals are to draw young people close to Jesus Christ and send the youth back to their churches to testify how they were affected by their experience at Summer Jam. He offered prayer for Brett Ray, scheduled speaker at Summer Jam, who is ill with chronic fatigue syndrome.

The annual Youth Workers Meeting will be hosted by Myrtle Grove Church, Wilmington, North Carolina in September. Dan encouraged commissioners to ask that their churches send representatives to the youth workers meeting.

ON MOTION to adopt the report of the committee as a whole.

14-24 REPORT OF THE CHRISTIAN EDUCATION AND PUBLICATIONS COMMITTEE

The report was presented by chairman Elder Zelda Artz, who offered prayer.

A. Business referred to committee

1. Recommendation #9
2. Recommendation #12
3. Recommendation #13
4. Resolution #94-1
5. Minutes of the permanent Committee (October 29-30, 1993 and March 11-12, 1994)

B. Committee Recommendations

1. That **Recommendation #9**, "that the General Assembly lay on the table their 1992 instruction to the Administration Committee to study the establishment of a denominational camp/retreat facility until such time as resources or facilities are available" be approved.

___ Adopted

2. That **Recommendation #12** ~~not be approved~~, that the General Assembly amend the **Book of Government** §12-3 as follows:

a) in section A., ~~delete~~ the word "elected" and ~~substitute~~ the word "nominated;" and

b) ~~add~~ the words "if elected" between the words "willing" and "to" so that the section reads:

"A. The Church Session shall confer with each person *nominated* to office in the particular church to determine if that person feels called to office and is willing, *if elected*, to serve faithfully." and,

c) in section B., ~~delete~~ the word "elected" and substitute the word "nominated" so that the section reads:

"B. The Church shall make provision for courses of instruction in the following matters: Church government, the Sacraments, the Faith of the Church, the Worship of the Church, the Discipline of the Church, the

History of the Church, and an understanding of the office to which one is *nominated*."

Grounds: The Assembly concurred with the Permanent Judicial Commission's opinion that such change would make procedures more difficult for training and would not accomplish the objective of improving officer training. It might foreclose nominations from the floor by the congregation since the instructional course would have previously been conducted and would violate the provision of G.7-2 granting the particular church the right to elect its own officers, and G.11-2 and G.11-3. It does not not specify whether the Session would be required to question the officer-elect again prior to installation as to calling and qualifications.

___Adopted

3. That **Recommendation #13** be amended to include the Presbytery of the West policy paper as a resource, and approved as amended, to read:

"That the General Assembly encourage all churches to establish a procedure to screen all those who work with children for any list of felony or child abuse incidents, and that all churches have policies and guidelines concerning these areas. (Resources in this area are available from Christian Ministry Resources: 1/800222-1840 and Presbytery of the West policy paper.)"

Grounds: The high visibility of child abuse demands necessity of the church to protect children through secure and legal means.

___Adopted

4. That **Resolution #94-1**, "that the permanent Christian Education and Publications Committee be instructed to study the need for an ongoing men's ministry and report back to the 15th General Assembly recommendations for such a ministry, including the possibility of establishing a permanent Committee for Men's Ministries" be approved.

Grounds: Committee concurred that there is need for men to be encouraged and discipled in their lives and ministries and that an ongoing EPC men's ministry should be considered as a beginning in which to accomplish this.

5. That the minutes of the permanent committee (October 29-30, 1993 and March 11-12, 1994) be approved with notations.

___Adopted

In addition, the standing committee recommended the following:

6. That the permanent Christian Education and Publications Committee consider the development of educational materials to incorporate EPC World Outreach and **Master Plan** for use by local churches in their Christian education programs.

___Adopted

The standing committee expressed gratitude for the work of Mrs. Barbara Byron and Elder Carolyn Nystrom, members of the permanent committee, who compiled the **Curriculum Evaluation Packet for Children** and the evaluation of books suitable for adult Sunday school classes and small groups.

ON MOTION to adopt the report of the committee as a whole.

14-25 REPORT OF THE NATIONAL OUTREACH COMMITTEE

Following prayer, Rev. Robert Stauffer, chairman presented the committee's report.

A. Business referred to committee

1. Overture #94-B
2. Recommendation #7
3. Recommendation #17
4. Minutes of the permanent committee (September 23-25, 1993 and February 24-26, 1994)

B. Committee Recommendations

1. That **Overture #94-B** to amend the **Book of Government**, §16-16D by adding the words, "according to the **Book of Discipline**" following the words "proper procedures" so that the section reads:

"To oversee the peace and unity within particular congregations, to inquire into the effectiveness of ministry, and when necessary, dissolve the active relationship of Ruling Elders and Deacons as well as the pastoral relationship, when proper procedures *according to the Book of Discipline* have been followed."

not be approved.

Grounds: Committee felt this overture binds itself to the interpretation that all dissolutions would necessarily be the result of judicial procedure. Additionally, this amendment appears to be redundant and unnecessary.

___ Adopted

2. That **Recommendation #7**, "that the General Assembly, for geographical reasons, transfer the extreme southeastern portion of Missouri, including Cape Girardeau, from the Mid-America Presbytery to the Central South Presbytery" be approved.

Assembly clarified this recommendation by noting it is approved with the understanding that such action specifically includes all "boot heel" counties in addition to Cape Girardeau (Bollinger, Wayne, Carter and Oregon Counties).

___ Adopted

3. That **Recommendation #17**, "that the Assembly amend the Church Loan Fund Criterion #1 to read:
 1. Fee rate: Current money market rate at the time of the original loan the first year, and of the loan balance at the start of each anniversary until the loan is repaid." be amended to read:

"1. Fee rate: The original rate shall be established at the time the loan is made for a period of one (1) year and renewed on each succeeding anniversary date, and shall be based upon prevailing money market rates." and approved as amended.

Grounds: Committee agreed with the intent of this recommendation, but by amending, further clarifies the language of the section.

___ Adopted

4. That the minutes of the permanent committee meetings (September 23-25, 1993 and February 24-26, 1994) be approved with notations.

___ Adopted

ON MOTION to adopt the report of the committee as a whole.

14-26 REPORT OF THE ADMINISTRATION COMMITTEE

Rev. Tim Brewer, chairman, opened the committee's report with prayer.

A. Business referred to committee

1. Communication #94-7
2. Communication #94-8
3. Communication #94-11
4. Resolution #94-3
5. Recommendation #1
6. Recommendation #2
7. Recommendation #3
8. Recommendation #4
9. Recommendation #5
10. Recommendation #6
11. Recommendation #8
12. Recommendation #11
13. Recommendation #36
14. Recommendation #37
15. Minutes of permanent committee (June 25, 1993, November 4-5, 1993, December 28, 1993, January 31, 1994, April 14-15, 1994)

B. Committee Recommendations

1. That **Communication #94-7** (p. 91) be received (cf. Recommendation 3, p. 44).
___ Adopted
2. That **Communication #94-8** (p. 92) be received as information.
___ Adopted
3. That **Communication #94-11** (p. 97) be received as information.
___ Adopted
4. That **Resolution #94-3** that the Assembly express its deepest gratitude to Alton Bennett for his contribution as Business Administrator be adopted.

Whereas, Alton Bennett has served faithfully as the first Business Administrator for the General Assembly Office these past four years; and

Whereas, he has displayed a willing, capable, and cheerful spirit in carrying out the multitude of responsibilities he has carried; and

Whereas, Al was instrumental in finding and relocating the General Assembly Office to its new quarters; and

Whereas, Al will retire from this position at the end of July:

Therefore, be it resolved that the General Assembly express its deepest gratitude to Alton Bennett for his contribution as Business Administrator. We thank God for bringing him to us, and pray God's blessing on Al and his wife, Mae, as they open a new chapter in their lives and service to our Lord.

___Adopted

5. That **Recommendation #1**, "that the General Assembly adopt the proposed 1995 Administration Budget for \$770,614" (p. 81) be adopted.

Elder John Adamson presented an administrative budget analysis from 1983 to the present, outlining the budgets adopted, the "per member" factor and membership base, and the differentials between budget and actual giving. Comparisons were made between the EPC's funding and staff structures and other ecclesiastical bodies. He indicated that in order to support the work of the denomination an increase in the "per member" factor is necessary. Funding for a Director of National Outreach is included in the 1994 budget as well as 1995, though at the present time no Director has been called. He noted with concern that a shortfall of \$50,000 would have occurred in 1994 had all staff positions been filled.

___Adopted

5. That **Recommendation #2**, "that the Assembly increase the 'per member' contribution to \$15 effective January, 1995" be approved.

Grounds: An increased per member asking will enable the General Assembly Office to recover the shortfall in proposed budget. Even with the proposed increase, the EPC per member asking, compared to other Reformed denominations, is still considerably less than other ecclesiastical communions.

___Adopted

6. That **Recommendation #3**, "that the Assembly accept the invitation of Forest Hill Presbyterian Church, Charlotte, North Carolina, to host the 15th General Assembly" be adopted. [Cf. Communication #94-7, p. 91]

___Adopted

7. That the Assembly include in the Benevolence Askings Budget the Andrew A. Jumper Scholarship, with a suggested giving of \$2 per person. [Note: If approved, the permanent Ministerial Vocation Committee is requested to repeat this

asking for 1996 and 1997.

___ Adopted

8. That the Assembly approve team expenses for two teams in the former Soviet Union to be included in the Benevolence Askings as follows:

Team Development	\$10,000
Field Ministry (project)	<u>20,000</u>
Total	\$30,000

___ Adopted

9. That the Assembly approve a Benevolence Asking of \$6,000 for the Appalachian project.

___ Adopted

10. That **Recommendation #4**, "that the Assembly adopt the proposed Benevolence Asking Budget for \$663,220" (p. 82) be approved.

___ Adopted

11. That **Recommendation #5**, "that the *Rules for Assembly* be amended in Article 2-3 by substituting the following statement for the present first statement:

The first order of business shall be the election of a Moderator for the next Assembly. This person shall be regarded as the Moderator-Elect until installation at the subsequent Assembly" be approved.

Grounds: A Moderator-Elect would have one year in which to become familiar with and prepare for the responsibilities of that office, in addition to the responsibilities Moderators assume during the three years following the term as Moderator (Immediate Past Moderator, Chairman of the Administration Committee and Immediate Past Chairman).

Discussion followed. A standing vote was called for.

ON MOTION to defeat the recommendation by a vote of 79 for, 123 against.

___ Not Adopted

12. That **Recommendation #6**, "that the *Rules for Assembly* be amended in Article 9-1A.2 to expand the Committee on Administration by changing the word 'six' [elected members] to 'nine' [elected members], with the understanding that the additional three members shall be elected in graded classes" and approved.

Grounds: Expanding membership of the COA would help provide for a more broad-based age representation on this committee. The permanent COA believed that the Assembly as a whole would benefit from additional members from the younger age groups.

___ Adopted

13. That **Recommendation #8** "that the Assembly approve a special offering to be taken in Spring, 1995 and designated for the ongoing programs of Women's and

Youth Ministries" be approved.

___ Adopted

14. That **Recommendation #11**, "that the Assembly affirm the Report of the Committee to Evaluate the Office of the Stated Clerk" (pp. 180-181) be approved.

___ Adopted

15. That **Recommendation #36**, "that the Reverend William Meyer be nominated to the Medical Benevolence Committee, Class of 1997" be approved.

___ Adopted

16. That **Recommendation #37**, "that the Medical Benevolence Fund document be changed under the category of "Ministers Without Call" by substituting the term, 'Total Pastor and Spouse Income' for the present wording, 'Gross Effective Income'" be approved.

___ Adopted

17. That the minutes of the permanent Committee on Administration (June 25, 1993, November 4-5, 1993, December 28, 1993, January 31, 1994, April 14-15, 1994) be approved with notations.

___ Adopted

18. That the Assembly instruct the permanent Committee on Administration to develop a strategic plan to set forth the vision, goals, and programs of the General Assembly for the next several years. This plan should include goals, programs, activities, and priorities for the life of the plan. The proposed plan should be distributed to the presbytery level for information prior to the General Assembly.

___ Adopted

19. That the Assembly instruct the permanent Committee on Administration to investigate alternate formulas for allocating the costs of General Assembly operations among the churches. The committee should consider any funding formulas they feel led to review and take appropriate action to implement the agreed upon alternative (e.g., basing the 'per church' asking on a percentage of the previous year's operating income).

___ Adopted

ON MOTION to adopt the report of the committee as a whole.

14-27 PARTIAL REPORT OF THE NOMINATING COMMITTEE

Chairman, Rev. Willard Davis, presented the second reading of the nominations after offering prayer.

The following were nominated for the permanent committee vacancies:

Administration

Class of 1997

Elder Richard Heidtman (Midwest)
 Rev. Robert Allen, Jr. (Central South)
 Rev. Daniel Lacich (East)

Class of 1996

Class of 1995

Rev. Tim Brewer (Mid-America)

Elder Gary Fields (West)

Elder Janet Bole (West)

Board of Pension and Benefits

Class of 1997

Elder Leland Curtis (Mid-America)

Elder Orin Littlejohn (Central South)

Christian Education and Publications

Class of 1997

Rev. James Miller (West)

Elder James Vanek (Florida)

Fraternal Relations

Class of 1997

Rev. Robert Bayley (Mid-Atlantic)

Elder Joseph Schluchter (Mid-America)

Ministerial Vocation

Class of 1997

Elder Leon Niemann (West)

Rev. Steve Wilkinson (Central South)

National Outreach

Class of 1997

Rev. Ed G. Davis (West)

Elder Bruce Boore (Midwest)

Elder Joe Meller (Central South)

Class of 1995

Elder Ben Brychta (Southeast)

Permanent Judicial Commission

Class of 1997

Elder Leonard Pilgrim (Southeast)

Rev. James McGuire (Central South)

Elder Albert Stancliff (West)

Theology

Class of 1997

Elder Vance Rutan (Mid-Atlantic)

Rev. Paul Husband (Central South)

Women's Ministries

Class of 1997

Susan Nash (Central South)

Geraldine Hittenberger (Florida)

World Outreach

Class of 1997

Rev. Perry Mobley (Mid-Atlantic)

Elder Gene Kissenger (West)

Elder Ann Norton (West)

Class of 1996

Elder Roger Vonder Bruegge (Mid-America)

Class of 1995

Elder Emily Reid (Midwest)

Youth Ministries

Class of 1997

Rev. Rick Stauffer (Mid-Atlantic)

Kathy Bakeman (Midwest)

Class of 1996

Elder Mark Floyd (Central South)

ON MOTION to receive the partial report of the Nominating Committee

14-28 NOMINATIONS FROM THE MODERATOR

In accordance with *Rules for Assembly* §10-2, §10-3, and §11-1a, Moderator Graham Smith submitted the following nominations and appointments (cf. Correspondence #94-1, p. 85):

Nominating Committee

Class of 1997

Elder William G. Pilson (Southeast)

Elder Zelda Artz (East)

Rev. Arthur Hunt (Midwest)

Appointments: Elder Colleen Rinehart, chairman, Nominating Committee
Elder Orin Littlejohn, chairman, Board of Pension and Benefits.

At 5:00 p.m., the Assembly adjourned with prayer.

14-29 EVENING WORSHIP

At 7:30 p.m., the Assembly gathered in the sanctuary of New Covenant Church for the service of worship. Dr. John Guest, keynote speaker, continued his ministry to the Assembly. Special music was provided by Rev. James Letizia and Ms. Sharon Klee along with the choral ensemble and instruments. Retiring missionaries were honored with gratitude for their years of service to the Lord and to the EPC. Those so honored were James and Gennett Emery (Missionary Internship), Douglas and Linda Thompson (EPC missionaries to France) and Brenda Trapp (Frontiers).

Order of Worship	
Friday, June 24, 1994	
7:30 p.m	
Opening	
Call to Worship	
Praise and Worship	
Offering	
Offertory	"I See Jesus in You"
	Rev. Jim Letizia and Ms. Sharon Klee
Scripture Reading	Dr. James Miller
Introductions	Mrs. Debi Ohman
Sermon	Dr. John Guest
Recognition of Retiring Missionaries	
Closing Chorus	
Benediction	

MINUTES - SATURDAY MORNING

Fifth Session
June 25, 1994

14-30 MORNING WORSHIP AND BUSINESS SESSION

Following a continental breakfast on the patio, the Assembly convened at 9:45 a.m. for worship, beginning with a season of prayer. Rev. Rob Allen was worship leader. At 10:15 a.m., the Moderator called the Assembly to order with prayer. The Stated Clerk reported the final enrollment of the 14th General Assembly:

- 166 Ruling Elders
- 151 Ministers
- 219 Observers
- 536 Total registration

A synopsis of the minutes for Friday, June 24, 1994 was read and adopted.

Two requests to be excused were granted. Rev. Robert Garment, Trinity Church (Ft. Pierce, Florida) was called back to his church because of a medical emergency of one of his congregation. Rev. Philip Muir (Wycliffe missionary) asked to be excused from the remainder of the meeting because of a previously scheduled missions presentation in Rome, Georgia.

The docket for the day was reviewed and adopted.

DOCKET	
Saturday, June 25, 1994	
<i>Fifth Session</i>	
9:15 a.m.	Business Session 1. Adoption of Minutes (6/24). Announcements. Enrollment. 2. Report of Committee to Evaluate the Office of the Stated Clerk. Election of Stated Clerk. 3. Report of Overtures and Resolutions Committee. 4. Report of World Outreach Committee. 5. Report of Theology Committee. 6. Report of Permanent Judicial Commission. 7. Report of Ministerial Vocation Committee. 8. Report of Presbytery Review Committee.
12 Noon	Recess for lunch (on the patio, by ticket)
<i>Sixth Session</i>	
1:00 p.m.	Business Session reconvenes 9. Unfinished business from morning session. 10. Report of Women's Ministries Committee.

	11. Final Report of Nominating Committee. Elections
	12. Report of Memorials and Appreciation Committee.
3:45 p.m.	Concluding worship
4:00 p.m.	Adjournment

14-31 REPORT OF THE COMMITTEE TO EVALUATE THE OFFICE OF THE STATED CLERK

Elder John Adamson opened with prayer. The Stated Clerk was excused from the Assembly during discussion. Mr. Adamson summarized the report of the committee.

A. Business referred to the floor

1. Recommendation #10

B. Committee Recommendations

1. That **Recommendation #10** "that the General Assembly renew the calling of Dr. L. Edward Davis to serve an additional term as Stated Clerk" be approved.

The limitation cited in **G.16-21** was set aside by the 13th General Assembly.

Minutes, §13-28) No other nominations were forthcoming from the floor.

__Adopted

Rev. Davis addressed the Assembly, expressing his appreciation for the confidence and trust placed in him as Stated Clerk.

ON MOTION to receive the report as a whole.

14-32 REPORT OF OVERTURES AND RESOLUTIONS COMMITTEE

The chairman, Rev. Erik Ohman, reported for the committee, offering prayer.

A. Business referred to committee

1. Resolution #94-4
2. Overture #94-C
3. Communication #94-10
4. Communication #94-12

B. Committee Recommendations

1. That **Resolution #94-4** to amend **G.16-26B** and **G.16-27A.10** on judicial commissions not be approved, but that the following substitute be approved:
 "The **Book of Discipline** is not explicit regarding judicial commissions, even though the **Book of Government**, §16-26B, permits the use of judicial commissions in the trial of disciplinary cases. The General Assembly directs the Moderator to appoint a committee to examine ambiguous, contradictory or inadequate coordination between the **Book of Government** and the **Book of Discipline** as to disciplinary matters, including consideration of both remedial and punitive aspects thereof and to offer possible amendments to the 15th General Assembly."

Grounds: Committee felt that its own limited attempts to correct the **Book of**

Order might cause additional problems. It recommended the **Book of Government** and **Book of Discipline** be reviewed entirely to address problem issues.

___ Adopted

2. That **Overture #94-C**, "that a position paper be prepared reflecting the EPC's stand on Freemasonry for consideration by the subsequent General Assembly" (pp. 107-110) be approved.

Discussion followed. A substitute motion was made:

"That the 14th General Assembly direct the permanent Theology Committee to consider the preparation of a statement offering possible caution and guidance regarding membership and participation in secretive fraternal organizations, especially in regard to implicit religious or pseudo-religious aspects of their practice that may have bearing upon the authority and sufficiency of Scripture, the person and deity of Jesus Christ, the way of salvation, and the importance of solemn oaths, for consideration by the subsequent General Assembly."

ON MOTION to approve the substitute motion as the main motion. Standing vote was 177 for, 77 against.

ON MOTION to adopt the substitute motion.

3. That **Communication #94-10** (p. 94), from the National Association of Evangelicals regarding "A Global Theological Conference by Women; For Women and Men" be received as information.

___ Adopted

4. That **Communication #94-12** (p. 101), an open letter to President William Clinton, be received as information.

___ Adopted

ON MOTION to adopt the report of the committee as a whole.

14-33 REPORT OF THE WORLD OUTREACH COMMITTEE

Elder Nabil Hakim, chairman, report for the committee after opening with prayer.

A. Business referred to committee

1. Communication #94-4
2. Communication #94-13
3. Overture #94-A
4. Recommendation #23
5. Recommendation #24
6. Recommendation #25
7. Recommendation #26
8. Recommendation #27
9. Minutes of the permanent World Outreach Committee (September 9-11, 1993, January 6-8, 1994, March 24-26, 1994)

B. Committee Recommendations

1. That **Communication #94-4** (p. 88) from Edward Davis, Stated Clerk on the new **Missionary Directory** was received as information.
2. **Communication #94-13** (p. 103) was received. New World Outreach Director Dick Oestreicher was introduced to and welcomed by the committee.
3. That **Overture #94-A** (p. 105), "that the **World Outreach Master Plan** be amended to include the subcontinent of India as a viable mission field worthy of the voluntary support of all EPC churches including the sending of laborers to that field" **not** be approved.

Grounds: Current benevolence giving is only 70% of target, making it challenging to cover adequately target areas in the **Master Plan**. Adding more geographic areas will dilute support further. While India is a viable area supported by individuals and some churches, committee did not foresee our ability to fully care for and support further geographical considerations.

___Adopted

4. That **Recommendation #23**, that the following addition be made to the **World Outreach Missions Manual**, Section 400.5":

400.5 Home Purchase by Expatriate Missionaries

1. Should be strongly discouraged, however may be allowing and missionary given fair rental value (i.e., housing allowance) provided he indicates to WOC in writing that:

- a) He acknowledges advice against purchase of a house in his field of ministry;
- b) He indicates a willingness and an ability to personally handle the risk without requiring help from the EPC or undermining his mission work.

Grounds: Current policy prohibits expatriate missionaries from field home purchase. Proposed change still discourages that, but leaves room for individual to make such decisions under special circumstances.

___Adopted

5. That **Recommendation #24**, to approve the following addition to the **World Outreach Missions Manual** be amended by **substituting** the words "may receive up to" for the words "shall receive" in the first sentence so that the section will read:

Continuation of Support for Missionaries at End of Term

A missionary returning home from full or short-term assignment (with the exception of retirement or recall) *may receive up to* four months support beyond the date of their return to facilitate transition until such time as the missionary receives new employment. Should new employment be found prior to the end of the four-month period, the missionary's support will terminate as of the date of commencement of new employment." and approved as amended.

Grounds: Current policy provides no direction for returning missionaries who may need support for re-entry.

___Adopted

6. That **Recommendation #25**, "that Section 400.9 of the **World Outreach Missions Manual** be amended to read as follows be approved:

"400.9 One project per year per missionary up to \$2500 can be approved by the World Outreach Director, with 12 months after the date of approval for raising funds. Projects over \$2,500 up to \$10,000 can be approved by the World Outreach Committee. Projects over \$10,000 need General Assembly approval as a benevolence asking."

Grounds: Current policy states that the World Outreach Director may allow fund-raising up to \$1000 limit. Increasing the limit to \$2,500 for the Director and \$10,000 for the WOC will give flexibility and enhance effectiveness for the missionary to carry out his field work.

___ Adopted

7. That **Recommendation #26**, "that the Assembly ratify the Bible League as an approved mission agency" be approved. [*See pp. 229-230 for information.*]

Grounds: Bible League continues to be an effective tool for providing God's Word and Christian literature globally. We welcome the privilege of this partnership.

___ Adopted

8. That **Recommendation #27** to affirm the Argentine Declaration be approved:

ARGENTINE DECLARATION

Whereas, we, the participants in the Argentine Consultation, thank God that in his Providence our denomination, the Evangelical Presbyterian Church, has become a redemptive instrument for the Presbytery of St. Andrews, whereby an awareness of purpose and mission, within Reformed doctrine, has revitalized the life of its member churches. We further trust that this process in the years ahead will be one of mutual blessing and resound to the glory of God. The participants of the Consultation make the following declaration:

1. The Argentine Consultation reaffirms the principle of connectionalism as expressed within the EPC. It further reaffirms that the Church is best established where the scriptural doctrine of government by elders gathered in church courts is practiced.
2. The Consultation upholds the necessity to put this principle into practice in every aspect with reference to the St. Andrews Presbytery, emphasizing the principle of reciprocity.
3. The Consultation further states its vision for Argentina as follows:
 - a. To develop a self-governing evangelical Presbyterian church;
 - b. To establish a church displaying the following characteristics:
 1. Rooted in the Word of God, based on the best Reformed/Presbyterian tradition.
 2. Guided by the Holy Spirit.
 3. Continually growing in sanctification.
 4. Permanently developing missionary activity.
 5. Interdependent, multi-formed and diverse in its unity.

Grounds: This affirmation is an expression of the mutual healthy relationship among the members of the Body. The "fellowship of kindred minds" was well

expressed among the standing committee members.

___ Adopted

9. That the minutes of the permanent committee (September 9-11, 1993, January 6-8, 1994, March 24-26, 1994) be approved with notations.

___ Adopted

In addition, the standing committee recommended the following:

10. That the permanent World Outreach Committee develop a re-entry plan or procedure for returning missionaries and their families, and report to the 15th General Assembly.

___ Adopted

ON MOTION to adopt the report of the committee as a whole.

14-34 RECESS

The Assembly recessed at 12:10 p.m. with grace offered by Rev. Sam Harris. Lunch was served on the patio of New Covenant Church.

MINUTES - SATURDAY AFTERNOON

Sixth Session
June 25, 1994

14-35 REPORT OF THE THEOLOGY COMMITTEE

At 1:05 p.m., the Assembly reconvened with prayer, and began with the report of the Theology Committee. Rev. Ron Ragon, chairman, opened with prayer.

A. Business referred to committee

1. Recommendation #18
2. Recommendation #19
3. Recommendation #20
4. Recommendation #21
5. Recommendation #22
6. Minutes of the permanent committee (September 24-25, 1993, and January 28-29, 1994)

B. Committee Recommendations

1. That **Recommendation #18**, "that the General Assembly adopt the proposed revised paper as its *Position Paper on AIDS/HIV* in place of the current *Preliminary Position Paper on AIDS/HIV*" be amended to read,
"That the General Assembly amend its *Position Paper on AIDS/HIV* by substituting the standing committee's proposed revision" (p.171ff) and adopted as amended.

___ Adopted

2. That **Recommendation #19**, "that the General Assembly adopt the proposed paper as its *Preliminary Position Paper on Divorce and Remarriage* (p.205ff), and send it to the churches for study" be amended and adopted as follows:
 - a) on page 2, line 4 of the paper, delete the word "took" and substitute the

word "assumed," and delete the word "assumed" which precedes " (Leviticus...)" so that the sentence reads, "However, the Mosaic Law in general assumed the practice of divorce (Leviticus 21:7,14; 22:13; Numbers 30:9; Deuteronomy 22:19,29)." and

- b) on page 2, line 19 of the paper, delete final sentence of paragraph, ending with "...commitment to each other." and
- c) on page 2, line 21 of the paper, add at the beginning of the indented material the sentence, "Nevertheless, divorce in the case of adultery is justifiable because covenant fidelity has been violated."
- d) on page 4, line 36 of the paper, delete the first sentence of the paragraph "What About Remarriage" and substitute the following sentence: "May those involved in a divorce without biblical grounds ever remarry?"

___Adopted

The committee also recommends that prior to its adoption as a permanent position paper, the permanent Committee on Theology consider for inclusion a more thorough consideration of the following issues:

1. A definition which affirms the covenantal aspects of marriages.
 2. A strong statement to be developed relating reconciliation to covenant faithfulness in relationships.
 3. A strong statement regarding pre-divorce reconciliation to complement the existing statement on post divorce reconciliation.
 4. Consideration be given to expand statements on "hardness of heart" as it is related to divorce and/or reconciliation.
 5. While it is implied in the paper that divorce is not the unpardonable sin, expand the discussion of forgiveness and restoration as it relates to service and leadership in the Church by divorced or remarried persons.
 6. Review I Timothy 5:8 for possible inclusion as it relates to the issues of desertion and covenant unfaithfulness.
 7. Include a discussion of remaining unmarried in the context of the section entitled, "What About Remarriage?"
3. That **Recommendation #20**, "that the General Assembly relieve the permanent Committee on Theology of the assignment to develop further position papers on the topic of marriage and family life at this time" be approved.

Discussion followed. A standing vote was taken: 84 for, 92 against.

___Not adopted

4. That **Recommendation #21**, "that the General Assembly withdraw its *Preliminary Position Paper on Capital Punishment*" not be approved, but amended by substituting the following in its place:
 "That the present *Preliminary Position Paper on Capital Punishment* stand until it is replaced by a Position Paper exhibiting sound exegetical foundations and that the permanent committee present the

new position paper to the General Assembly on or before 1997" and adopted as amended.

___Adopted

5. That **Recommendation #22**, "that the General Assembly adopt the *Proposed Position Paper on Homosexuality* as a substitute for the current *Position Paper on Homosexuality* adopted by the 6th General Assembly" be **amended** to read, "That the General Assembly adopt the proposed revised paper (p. 175ff) as amended by the standing Theology Committee as its *Position Paper on Homosexuality*, replacing the current *Position Paper on Homosexuality*."

___Adopted

6. That the Minutes of the permanent Committee on Theology (September 24-25, 1993 and January 28-29, 1994) be approved with notations.

___Adopted

7. That the General Assembly request that all position papers and preliminary position papers be published in a more attractive and readable format, including the use of at least a 10-point font.

___Adopted

ON MOTION to adopt the report of the committee as a whole.

14-36 REPORT OF THE PERMANENT JUDICIAL COMMISSION

Rev. Ron DiNunzio, Moderator of the PJC presented the Commission's report after offering prayer.

Having reviewed overtures and resolutions brought for review, the following advice of the PJC was received as information:

1. To **reject Overture #94-B** (p. 106) to amend G.16-16D for the reason that it is not compatible with existing provisions of the **Book of Government** in that it lends itself to the interpretation that all dissolutions of active relationships of ruling elders, deacons, and ministers would necessarily be the result of judicial procedure.
2. To **reject Resolution #94-4** (p. 114) on judicial and administrative commissions for lack of clarity in the use of the term "due process" herein; the term "due process" describes the exercise of judicial power in such a manner and under such safeguards as to provide for the protection of the rights of interested parties. It is the belief of the PJC that the proposal reflects an effort to resolve alleged inconsistencies between the **Book of Government** and the **Book of Discipline** by directing attention only to the **Book of Government**, and does not give full consideration to possible modifications of applicable provisions of the **Book of Discipline**.
3. To **reject Recommendation #12** (p. 28) on the election and training of officers in that it makes procedures more difficult for training and would not accomplish the objective of improving officer training. It might foreclose nominations from the floor since the instructional course would have previously been conducted, would violate the provision of G.7-2 granting the particular church the right to elect its

own officers, and would violate G.11-2 and G. 11-3. It does not specify whether the Session would be required to question the officer-elect again prior to installation as to calling and qualifications.

The Permanent Judicial Commission rendered its opinion on the following:

1. Regarding a request for opinion on administration of sacraments by a lawfully ordained minister of a non-EPC church, the PJC rendered the following:

The administration of the sacraments is a function of the office of the Minister of the Word and Sacraments to which Presbytery alone ordains. As distinguished in G.16-10K, the Session of a local church authorizes the celebration of the Sacraments by the persons under its jurisdiction, determining the time, place, and frequency of the celebration, but does not authorize persons to administer the Sacraments. To Presbytery, therefore, remains the peculiar responsibility to approve who the administrators of the Sacraments shall be. A lawfully ordained minister in good standing of a non-EPC church may be authorized to serve communion in an EPC church with the concurrence of the Presbytery.

___ Adopted

2. Regarding a request for opinion as to the authority of a Ministerial Committee or any other Presbytery committee, to require a church Session to meet with the committee as to results of a committee inquiry, the PJC rendered the following:

While a Session is encouraged in the spirit of church unity to receive information from a Presbytery committee, the Session of a church cannot be forced to hear information of a Presbytery's committee. In accordance with G.16-27A.11, Presbytery's committee has the authority to make its recommendations to Presbytery. If further action is indicated, the Presbytery may take action on its own to resolve the problem or it may appoint an Administrative Committee to act for the Presbytery in accordance with G.16-26B.2(d).

___ Adopted

3. Regarding a request for opinion concerning the authority of an Administrative Commission of a Presbytery, the PJC rendered the following:

It is the opinion of the PJC that in cases where the Session has been deposed, an Administrative Commission of Presbytery shall be authorized to provide pastoral assistance to the congregation, but shall not otherwise act, even temporarily, with sessional powers defined in G.16-10, with the following exceptions:

1. To call and conduct a congregational meeting (G.8-1B) within thirty (30) days of the deposition for the purpose of electing new ruling elders;
2. To train, if necessary, those elected as required in G.12-3;
3. To examine those elected, as required by G.13-7,8, and 9;
4. To promptly and in a manner consistent with G.13-7 and G.4-1E,F, install those favorably examined.

Every effort shall be made to preserve the church's right to elect its own officers.

___ Adopted

The PJC noted that it had received and reviewed additional recommendations to amend the **Book of Order**, but that such had been received too late to be considered by the appropriate committee and by this General Assembly. Proposed amendments affected G.11-5F.2, G.5-13E, D.12, G.3, D.1-4, and D.12-2. The PJC expressed its appreciation for the sensitivity of the suggestions, but perceived no compelling theological or legal reason for the proposed changes to these sections as this time. (See PJC report (pp. 165-170) for the text of these proposed amendments.)

ON MOTION to adopt the report of the commission as a whole.

14-37 REPORT OF THE MINISTERIAL VOCATION COMMITTEE

Report was given by the chairman, Rev. Mark Jumper, who opened with prayer.

A. Business referred to committee

1. Recommendation #14
2. Recommendation #15
3. Recommendation #16
4. Communication #94-4
5. Recommendation #8 from the standing Administration Committee
6. Minutes of the permanent committee (October 1-2, 1993 and February 28-March 1, 1994)

B. Committee Recommendations

1. That **Recommendation #14**, "that the General Assembly approve holding a Young Ministers' Dinner pre-Assembly in 1996 to begin at 4:30 p.m. and include a time of informal sharing" be amended to read "that the General Assembly approve holding a Young Ministers Gathering on an annual basis beginning in 1995, to include a speaker addressing current issues facing young ministers, and a time of informal sharing, to be funded by the General Assembly with a budget of \$2500 and supplemented by ticket sales as needed" and adopted as amended.

Grounds: This is a significant support event which will pay great dividends in young ministers' ministries. An annual meeting will be of great benefit to the entire church.

In the discussion which followed, consideration was given to the actual funding of this event.

ON MOTION to further amend the motion to adding after the words "budget of \$2500" the words, "to be met by a benevolence asking," and deleting the words, "and supplemented by ticket sales as needed."

ON MOTION to adopt the motion as amended.

2. That **Recommendation #15** that the Assembly amend Act #82-07 (*Uniform Procedures on Candidacy, Licensure, and Ordination*) by deleting paragraphs 1, 4, and 5 and redesignating the remaining paragraphs as follows:

1. Paragraph 2 to be redesignated as "#1;
2. Paragraph 3 to be redesignated as "#2;"
3. Paragraph 6 to be redesignated as "#3;"
4. Paragraph 7 to be redesignated as "#4;" and
5. Paragraph 8 to be redesignated as "#5;"

and to change the title to "*Uniform Procedures on Candidacy and Ordination.*"

Grounds: The historical movement which warranted the concept of licensing as defined in Act #82-07 is now past and no longer required. Although licensure is a category of minister used by some denominations, it is not currently an idea clearly understood nor used by the EPC. The presbyteries have found it difficult and confusing to faithfully administer a responsibility which lacks clarity and purpose.

___ Adopted

In accordance with Recommendation #33, the committee introduced Chaplain Jerry Autry, chairman of the Subcommittee on Chaplains, to present information about the chaplaincy program.

3. That **Recommendation #16**, that the General Assembly amend G.15-8 by adding the following as the last paragraph:

A limit shall be placed on the time during which a Minister on inactive status shall remain on the roll of Presbytery, the limit being five years. After five years, the Presbytery has the right to drop that person from the roll without censure.

___ Adopted

4. That **Communication #94-3** from Dr. Graham Smith (p. 87) be received as information.

___ Adopted

5. That the Andrew Jumper Scholarship Fund become a Benevolence Asking line item. The Ministerial Vocation Committee will report annually on the status of the Fund and scholarship recipients, and will repeat this asking for 1996 and 1997 in order to complete funding of this scholarship.

___ Adopted

6. That minutes of the permanent Ministerial Vocation Committee (October 1-2, 1993 and February 28-March 1, 1994) be approved with editorial corrections.

___ Adopted

In addition, the standing committee recommended the following:

7. That in keeping with the *Denominational Goals for Pastoral Care* (6th General Assembly) and specifically Goal #3 "to offer an annual growth experience for persons in ministry focusing upon spiritual, emotional, marital, family, and church life" that the General Assembly offer an annual growth event commencing with the 15th General Assembly.

___ Adopted

8. Whereas, the various presbytery Ministerial Committees are responsible for examining candidates for ordination and pastors transferring from other presbyteries or other denominations and other duties requiring investigation of complaints; and

Whereas pastors and their spouses are important and integral to the mission of our Lord Jesus Christ, and their mental and spiritual well-being are of concern to us all; and

Whereas, pastors and their spouses are subject to the same human frailties as we all are and may be hesitant to seek help from their congregations, sessions, or their presbytery Ministerial Committees;

Therefore, that the permanent Ministerial Vocation Committee be instructed to investigate the feasibility of implementing a two-year trial pastoral care program for pastors and their families, such as Stephen's Ministries, and report to the 15th General Assembly.

___Adopted

9. That the Ministerial Vocation Committee, in its annual report to the Assembly, provide appropriate statistical and/or narrative summaries of the five areas of ministry specified in the *Rules for Assembly*. The five areas with suggested summaries are as follows:
- a. Monitors and aids Ministerial Committee of local presbyteries (*issues noted*);
 - b. Assists in placement of pastors and helps churches find pastors (*number of churches seeking pastors; number of active PIFs; issues noted*);
 - c. Provides information on colleges and seminaries (*number of candidates; number of EPC students at each seminary; status of Andrew Jumper Scholarship; special relationships and developments noted*);
 - d. Examines extraordinary candidates (*number in process and their outlook*);
 - e. Oversees theological testing (*number tested and results; trends noted*).

Grounds: This summary will fulfill the requirements of the General Assembly and provide a helpful overall picture of our church's ministerial situation.

___Adopted

10. That the Ministerial Vocation Committee reconsider its replacement of the Minnesota Multiphase Personality Inventory (MMPI) with the Meyers Briggs Type Indicator (MBTI) in the testing of candidates.

Grounds: The MMPI and the MBTI measure different aspects of personality. There is still great need to screen candidates for psychopathology in addition to discerning their personality types.

___Adopted

ON MOTION to adopt the report of the committee as a whole.

14-38 REPORT OF THE PRESBYTERY REVIEW COMMITTEE

Rev. Mike Glodo, chairman presented the report, opening with prayer.

The minutes of each presbytery were reviewed by two members of the Committee in accordance with *Rules of Assembly*, 8-11B. Notations were conveyed to the Stated Clerks of each presbytery. Committee reports the following exceptions to the Assembly:

1. **Allegheny Presbytery:**
No minutes were submitted to the committee. (Cf. recommendation #4, following)
2. **Presbytery of the Central South:**
 - a. No reference to annual review of retired roll as required by G.15-9.
 - b. Terms of call for candidate not included in minutes (p. 117).
3. **Presbytery of the East**
 - a. No indication of annual review of terms of call for ministers.
 - b. A motion was made clarifying the powers granted to an evangelist of presbytery without specifically stating the powers (p. 157).
4. **Presbytery of the Far West**
 - a. Roll of called meeting of presbytery on 7/11/93 not indicated (p. 205).
5. **Presbytery of Florida**
No exceptions.
6. **Presbytery of Mid-America**
No exceptions.
7. **Presbytery of the Mid-Atlantic**
 - a. No reference to annual review of retired roll as required by G.15-9.
8. **Presbytery of the Midwest**
 - a. No reference to annual of retired roll as required by G.15-9.
 - b. No terms of call stated for minister called (2/11/94).
9. **Presbytery of St. Andrews**
A review was not performed because the minutes were presented in Spanish. (Cf. Recommendation #3 below).
10. **Presbytery of the Southeast**
 - a. Approval of candidate to labor out of bounds not specific as to length of time as required by G.11-12 (p. 473)
 - b. No closing prayer indicated for called meeting (p. 486).
11. **Presbytery of the West**
 - a. No reference to annual review of retired roll as required by G.15-9.

In addition, the standing committee recommended the following:

1. That the Stated Clerk of each presbytery report back to each following General Assembly the resolution of exceptions noted by the Assembly. ___Adopted

2. That the Presbytery of St. Andrews complete the English translation of minutes for this past Assembly year as provided for in their presbytery committee structures, and submit those minutes to the Stated Clerk of the General Assembly within 90 days. Further, that these minutes be presented for review to the 15th General Assembly. ___Adopted

3. That an edition of all minutes of presbyteries be maintained in English in addition to whatever other language(s) in which the court wishes to maintain records, and that this edition be rendered in a timely fashion.
[Note: This recommendation is in anticipation of the welcome possibility of future non-English speaking member churches.] ___Adopted

4. That the officers of record for the last Assembly year of the Allegheny Presbytery be found in violation of the G.16-19 and be instructed to submit to the Stated Clerk of the General Assembly all minutes for presbytery meetings this past Assembly year within 45 days of the adjournment of this Assembly. Further, that these minutes be presented to the 15th General Assembly for review and control, per the **Book of Discipline**, Chapter 14 and the **Book of Government**, 16-3, 16-5D and 16-19. ___Adopted

14-39 REPORT OF THE WOMEN'S MINISTRIES COMMITTEE

The chairman, Elder Jan Bole, began the report of her committee with prayer.

A. Business referred to committee

1. Resolution #94-2
2. Communication #94-14
3. Minutes of the permanent committee (October 25-26, 1993 and March 14-15, 1994)

B. Committee Recommendations

1. That **Resolution #94-2** that the Assembly commend Donna Alberta for her outstanding contributions to the women of the EPC as she has served as Staff Associate for Women's Ministries these past three years be approved.

Whereas, Donna Alberta has faithfully served her denomination in implementing a plan for Women's Ministries; and

Whereas, she has pioneered a position that was not in existence before her; and

Whereas, she has increased the awareness of Women's Ministries through the presbyteries; and

Whereas, she has creatively produced *Woman to Woman* in an effort to reach all women of the denomination; and

Whereas, she has exhibited a commitment to God and the women she serves;

Therefore, be it resolved that the 14th General Assembly of the EPC express its heartfelt gratitude for Donna Alberta and her contributions to the church. We thank God for sending her to us.

___Adopted

2. That with regard to **Communication #94-14**, the Assembly welcome Mrs. Janet Juday as the new Staff Associate for Women's Ministries.

___Adopted

Ms. Susan Nash, chairman of the permanent committee, addressed the Assembly, expressing deep appreciation to Mrs. Alberta for the fine pioneering work she has done in EPC Women's Ministries. Stated Clerk Ed Davis presented a plaque engraved with the resolution extolling her performance in this position. Mrs. Alberta was given opportunity to address the Assembly, thanking God for the opportunity she had to serve in this capacity and for the tremendous support she received from so many people. She then introduced Mrs. Janet Juday, her successor in the Women's Ministries position. Mrs. Juday stated that she will seek to build up the body of Christ through Women's Ministries and considers her position as a trust. She looks forward to visiting the presbyteries and churches this year.

3. That the minutes of the permanent Women's Ministries Committee (October 25-26, 1993 and March 11-12, 1994) were approved with notations.

___Adopted

ON MOTION to adopt the report of the committee as a whole.

14-40 APPRECIATION TO ALTON BENNETT

Stated Clerk Edward Davis spoke as a point of personal privilege in reading Resolution #94-3 commending Mr. Alton Bennett as he skillfully carried out his duties as Business Administrator in the General Assembly Office for the past four years. Mr. Bennett was presented a framed copy of the resolution. Mr. Bennett stated how pleased he was to have had the privilege of working with the fine people of the EPC, both in the General Assembly Office and throughout the denomination.

14-41 FINAL REPORT OF THE NOMINATING COMMITTEE

The chairman, Rev. Willard Davis, offered prayer before presenting the final report of the Nominating Committee.

ON MOTION the following were elected to the respective committees:

Administration:

Class of 1997

Elder Richard Heidtman (Midwest)
 Rev. Robert Allen, Jr. (Central South)
 Rev. Daniel Lacich (East)

Class of 1996
Class of 1995

Rev. Tim Brewer (Mid-America)
Elder Gary Fields (West)
Elder Janet Bole (West)

Board of Pension and Benefits

Class of 1997

Elder Leland Curtis (Midwest)
Elder Orin Littlejohn (Central South)

Christian Education and Publications

Class of 1997

Rev. James Miller (West)
Elder James Vanek (Florida)

Fraternal Relations

Class of 1997

Rev. Robert Bayley (Mid-Atlantic)
Elder Joseph Schluchter (Mid-America)

Ministerial Vocation

Class of 1997

Elder Leon Niemann (West)
Rev. Steve Wilkinson (Central South)

National Outreach

Class of 1997

Rev. Ed G. Davis (West)
Elder Bruce Boore (Midwest)
Elder Joe Meller (Central South)
Elder Ben Brychta (Southeast)

Class of 1995

Permanent Judicial Commission

Class of 1997

Elder Leonard Pilgrim (Southeast)
Rev. James McGuire (Central South)
Elder Albert Stancliff (West)

Theology

Class of 1997

Elder Vance Rutan (Mid-Atlantic)
Rev. Paul Husband (Central South)

Women's Ministries

Class of 1997

Susan Nash (Central South)
Geraldine Hittenberger (Florida)

World Outreach

Class of 1997

Rev. Perry Mobley (Mid-Atlantic)
Elder Gene Kissenger (West)
Elder Ann Norton (West)
Elder Roger Vonder Bruegge (Mid-America)
Elder Emily Reid (Midwest)

Class of 1996
Class of 1995

Youth Ministries

Class of 1997

Rev. Rick Stauffer (Mid-Atlantic)
Kathy Bakeman (Midwest)
Elder Mark Floyd (Central South)

Class of 1996

14-42 REPORT OF MEMORIALS AND APPRECIATION COMMITTEE

Elder Paul Heidebrecht reported for his committee after offering prayer. Names were read of those ruling elders and ministers who have died this Assembly year. Prayer was offered in memory of the following people:

Elder Olav Bramer	Westkirk Presbyterian, Des Moines, IA
Elder Emeritus James Burriss	Myrtle Grove Presbyterian, Wilmington, NC
Elder Elizabeth Cash	Forest Hill Presbyterian, Charlotte, NC
Elder Otto Christianson	Ashland EPC, Voorhees, NJ
Elder Count Franklin	Forest Hill Presbyterian, Charlotte, NC
Elder David Frederick	First Presbyterian, Homestead, FL
Elder Winfred Freeman	Goodwill Presbyterian, Montgomery, NY
Elder Augustia Gonzalez-Upton	Buenos Aires, Argentina
Elder A.B. Hammond	First Presbyterian, Rome, GA
Elder Daniel Lam	Cherry Creek Presbyterian, Englewood, CO
Elder Robert Lewis	Ashland EPC, Voorhees, NJ
Elder Bob McArtan	Forest Hill Presbyterian, Charlotte, NC
Elder Robert F. Norton	First Presbyterian, Rome, GA
Elder Robert Pearson	Bear Creek EPC, Denver, CO
Elder Beverly Floyd Perkins	Zachary Presbyterian, Zachary, LA
Elder Hal Rogers	Westkirk Presbyterian, Des Moines, IA
Elder William Shirey	Faith EPC, Alexandria, VA
Elder Lyndale Charles Smith	Reynolda Presbyterian, Winston-Salem, NC
Elder Richard Smith	Evangelical Presbyterian Fellowship, Wycliffe, OH
Elder Burns Stuart	Forest Hill Presbyterian, Charlotte, NC
Elder Stewart G. Wagner	Second Presbyterian, Memphis TN
Elder William Wilder	Second Presbyterian, Memphis, TN

The committee expressed gratitude on behalf of the Assembly to all who had a part in its planning, including Dr. George and Bonnie Callahan, Meredith Hill Page and all involved in local arrangements, Rev. James and Linda Letizia, the orchestra, soloists, vocal ensembles and dancers. Also recognized were program presenters and speakers including Dr. Wally Hostetter, Rev. Douglas Thompson, Dr. John Guest, Ms. Ney Bailey, Dr. Graham Smith, and Rev. Rob Allen. The Assembly thanked the Moderators, past and present, the standing committee chairmen and committee members, the entire staff of New Covenant Church and all those volunteers who typed, copied, ran errands, answered questions, hosted and transported guests, and who otherwise offered their most gracious assistance, the Assembly Recording Clerks and General Assembly staff.

ON MOTION to adopt the report of the committee as a whole.

14-43 CLOSING WORSHIP AND ADJOURNMENT

A brief time of worship and singing followed. The Moderator briefly addressed the Assembly prior to adjourning.

At 4:06 p.m., the Assembly was declared adjourned, to reconvene for the 15th General Assembly in Charlotte, North Carolina at Forest Hill Church on June 22-24, 1995.

PART II
APPENDICES

ADMINISTRATION COMMITTEE REPORT

The Committee on Administration convened for two stated meetings: November 4-5, 1993, and April 14-15, 1994. In addition, four telephone conference call meetings were convened. The Executive Committee convened twice. The Committee on Administration accomplished those duties assigned to it by the *Rules for Assembly*. A summary of the more important actions of the Committee on Administration follows.



John Adamson, Chairman

- 1) Two telephone conference call meetings were convened to extend the life of the Allegheny Presbytery from December 31, 1993 to February 28, 1994. This action was necessary in order for the Allegheny Presbytery to complete judicial proceedings begun prior to December 31, 1993.
- 2) Another telephone conference call was convened to approve the sale of the Five Mile property in Detroit. The General Assembly will receive net proceeds of approximately \$ 40,000 as a result of this sale. These monies will be invested with the Knox Fund.
- 3) Developed a plan to increase per woman asking by individual churches and approved a 1995 Spring offering at or near Mother's Day for the benefit of Women's and Youth Ministries programs.
- 4) Appointed a Search Committee to replace Staff Associate for Women's Ministries, Mrs. Donna Alberta, who is resigning effective July 1, 1994. This Committee has completed its work, and Mrs. Janet Juday will join the Assembly staff June 1, 1994.
- 5) Evaluated the performance of the General Assembly Office staff. The Committee continues to be thankful for the devotion and commitment of all our Assembly staff members.
- 6) Appointed search committees to fill the positions of National Outreach Director and World Outreach Director. The Committee believes the work of the General Assembly Office will be hampered until these positions are filled.
- 7) Redesigned the Annual Statistical and Financial Report to allow local churches to report support of their own members in missions work separately and not as non-EPC giving.
- 8) Concurred in the report of the Finance Subcommittee and approved the proposed 1995 Administration Budget of \$770, 614.
- 9) Appointed a committee to study the stewardship programs of other denominations and institutions. This committee will report its findings to the COA for future actions.
- 10) Approved Dr. Robert Norris to represent the Evangelical Presbyterian Church at the 350th Anniversary of the *Westminster Confession* in London, England, September, 1993.

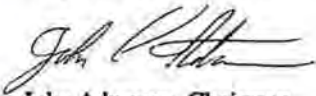
- 11) Due to the untimely death of COA member Ruling Elder, William Shirey, Presbytery of the East, the Committee appointed Ruling Elder Gary Fields, Presbytery of the West, to complete this unexpired term.
- 12) The Committee believes the Committee on Administration should be expanded in order to be assured that all segments of our denomination are represented. It also has expressed to the Nominating Committee its desire to see that all ages are represented on the Assembly committees, including the Committee on Administration.
- 13) The Committee continues to work with the Church Loan Fund Committee in providing a loan to Mision de la IEP in Argentina.
- 14) Requested Dan Weidman and Donna Alberta to study the feasibility and projected cost of a promotional video on the work of the Evangelical Presbyterian Church. If feasible, the video will be completed in 1995.
- 15) Approved Dr. John Guest as the 1994 General Assembly keynote speaker. Theme for this Assembly is "We Know... We Care... We Share..." (John 20:31).
- 16) Approved Dr. Eric Alexander as keynote speaker for the 1995 General Assembly. Theme will be "God's Truth Transforms."
- 17) Approved a pre-assembly conference for 1996 conducted by the Christian Education and Publications Committee. This conference will emphasize curriculum for small churches. The Committee continues to work on a pre-assembly conference for 1995.
- 18) The Committee is concerned over the problem of obtaining satisfactory hotels for the General Assembly which do not promote satellite television programs (i.e., pornography). A committee has been appointed to study policies of other denominations and organizations and will report back to the Committee on Administration.
- 19) Received and unanimously concurred with the report of the Committee to Evaluate the Office of the Stated Clerk. This evaluation is required every three years by the *Rules for Assembly*. (Full report of this committee follows this report.)
- 20) Additionally, the COA has adopted new policies for its operating procedures:
 - a. The Executive Committee of the COA will be expanded to six members.
 - b. The Executive Committee will meet at least quarterly to assist the Stated Clerk and review the operations of the Assembly Office.
 - c. The Executive Committee will assume responsibility for performance, evaluation, and policy review of the World Outreach and National Outreach Directors.
 - d. To insure continued effectiveness of the Stated Clerk's Office, the Executive Committee will conduct an ongoing review of the Stated Clerk's Office and report to the COA at its meetings.

RECOMMENDATIONS:

1. That the General Assembly adopt the proposed 1995 Administration Budget for \$770,614.
2. That the General Assembly increase the per member contribution to \$15, effective January, 1995.

3. That the General Assembly accept the invitation of Forest Hill Presbyterian to host the 15th General Assembly (1995).
4. That the General Assembly adopt the proposed Benevolence Askings Budget.
5. That the *Rules for Assembly* be amended in Article 2-3 by substituting the following statement for the present first statement:
"The first order of business shall be the election of a Moderator for the next Assembly. This person shall be regarded as the Moderator-Elect until installation at the subsequent Assembly."
6. That the *Rules for Assembly* be amended in Article 9-1A.2 to expand the Committee on Administration by changing the words "six elected members" to "nine elected members," with the understanding that the additional three members shall be elected in graded classes.
7. That the General Assembly renew the calling of Dr. L. Edward Davis to serve an additional term as Stated Clerk.
8. That the Assembly adopt the Report of the Committee to Evaluate the Office of the Stated Clerk.
9. That the General Assembly, for geographical reasons, transfer the extreme south-eastern portion of Missouri, including Cape Girardeau, from the Mid-America Presbytery to the Central South Presbytery.
10. That the Assembly approve a special offering to be taken in the Spring of 1995 (on or near Mother's Day) to be designated for the ongoing programs of Women's and Youth Ministries.
11. That the General Assembly lay on the table their 1992 instruction to the COA to study the establishment of a denominational camp/retreat facility until such time as resources or facilities are available.
12. That Rev. William Meyer (Trinity Presbyterian, Florence, S.C.) be nominated to the Medical Benevolence Committee, Class of 1997.

Respectfully submitted,



John Adamson, Chairman
June, 1994

BOARD OF PENSION AND BENEFITS REPORT

The Board of Pension and Benefits met on September 18, 1993, January 15, 1994, and April 23, 1994 to conduct ongoing business and address questions that arise throughout the year.

EPC Group Insurance Plan

Health care is an issue currently on the minds of many Americans. As the Board met throughout the Assembly year, an effort was made to understand the proposed changes. To that end, the Board had a representative of Provident Life and Accident Insurance Company speak at the September meeting. At that time, it was still too early in the decision making process to pinpoint any specific changes.

The Board feels that there will probably not be a new health care plan this year. There will, in all probability, be several types of health care reform, such as the elimination of pre-existing conditions clauses and the ability of an individual to keep his health care coverage in spite of a change of employment.

We will do our best to keep you informed of changes as we become aware of them. The goal of the Board of Pension and Benefits is to give employees of EPC churches good coverage at a reasonable premium.

With the volatility of the financial market early this year, our insurance reserves have not accrued interest at the rate they have in past years. The principle, however, is solid and adequate to meet any needs that may arise.

The Board has recommended two additions to the Group Medical Plan, one involving coverage for soon-to-be-adopted children (Recommendation #30), and one increasing the scope of coverage for dependents of disabled or retired employees. (Recommendation #31)

Our **Long Term Disability** cap, which has been at \$40,000 for several years, will be raised by \$20,000 on July 1, 1994. This means that employees whose salaries are \$60,000 will now be eligible to be insured for 60% of \$60,000, instead of 60% of \$40,000.

There are currently 315 families and 115 singles on the Group Medical Plan for a total of 431 employees. There are approximately 1,250 individuals (employees plus their dependents) covered on the Plan,

GROUP INSURANCE PLAN
Insurance Funds

Claims/Premium Account	91,905
Administrative Account	16,094
Short Term Reserve Account	845,759
Long Term Reserve Account	252,448
Long Term Reserve Account	<u>251,165</u>
	\$ 1,457,371

Claims Data

Claims for year 1991	\$1,273,900
Claims for year 1992	\$1,207,983 (5% decrease over 1991)
Claims for year 1993	\$1,398,030 (15% increase over 1992)

THE PENSION PLAN

The investment opportunities for your retirement fund dollars continue to be leaders in their field with good return on your money. The three equity mutual funds (Asset Manager, Magellan, and Growth and Income Fund) have a four-year ranking against other funds with an investment objective of 1 (1 = best, 5 = worst). The Intermediate Bond Fund has been ranked 3 on its performance over the last four years with a twelve-month return of approximately 3.2%. The Retirement Government Money Market Fund still provides a safe investment with a return of approximately 3%.

Upon the capable advice of our Investment Subcommittee, Stewart Fleming, Chuck Talbot, and Harold Hegel, we have added two additional funds for your consideration. The Fidelity Contrafund is classified as a growth fund with a four-year ranking of 1, and showing 11% return over the last twelve months. The second fund, the Puritan Fund, is classified as an equity income fund with a four-year ranking of 1 and a return over the last year of 10.3%.

An interesting bit of information concerning the stock market, particularly in light of its recent rather significant losses, is that if one consistently invests each year at the worst possible moment (the market high for the year, gains would only be 0.8% less than if you had invested at the best possible time (the market low). The logical lesson here is just to be certain that you **consistently and regularly invest**.

The Pension Plan

92 churches involved
390 employees participating

\$2,888,406 Invested
\$2,290,169 Employer Contributions
\$598,237 Employee Contributions

Respectfully submitted

Orin Littlejohn, M.D., Chairman
June, 1994

FIDELITY CONTRAFUND



Fidelity Contrafund seeks capital appreciation.

The fund invests primarily in undervalued common stock and securities convertible into common stock. It also may invest in preferred stocks, warrants and other debt securities. The fund seeks companies currently out of favor with the investing public that may have favorable long-term outlooks due to termination of unprofitable operations, changes in management, industry or products or a possible merger/acquisition. However, these issues are considered speculative. The fund may invested up to 5% of its assets in lower-quality debt.

<u>Total Return %</u>						
<u>1987</u>	<u>1988</u>	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>
-1.90	21.02	43.15	3.94	54.92	15.89	21.43

FIDELITY PURITAN



Fidelity Puritan Funds seeks income, consistent with preservation of capital.

The fund invests in a diversified array of high-yielding securities; these may be common stocks, preferred stocks or bonds. The relative holdings vary in response to changing market conditions. The bonds may have any quality rating or maturity; of to 35% of the fund's assets may be invested in lower-quality, higher yielding assets.

The fund purchase foreign securities, zero-coupon bonds and indexed securities. The fund may also engage in futures contracts, short sales and swap agreements.

<u>Total Return %</u>						
<u>1987</u>	<u>1988</u>	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>
-1.79	18.69	19.60	-6.35	24.46	15.43	21.45

FIDELITY MAGELLAN

The Fidelity Magellan Fund seeks capital appreciation. The fund invests primarily in common stocks and convertible securities, with up to 20% of its assets invested in debt securities of all types and qualities.

It features domestic corporations operating primarily in the United States, domestic corporations that have significant activities and interests outside the U.S. and foreign companies

No limitations are placed on total foreign investment, but no more than 40% of assets will be invested in companies operating exclusively in one foreign country.

<u>Total Return %</u>						
<u>1987</u>	<u>1988</u>	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>
1.00	22.77	34.58	-4.51	41.03	7.02	24.66

FIDELITY GROWTH AND INCOME

Fidelity Growth and Income Portfolio seeks long-term growth, current income and growth of income, consistent with reasonable investment risk.

The fund invests primarily in dividend-paying common stocks with growth potential. Generally, the fund sells securities whose dividends fall below the yield of the S&P 500 Index. Some common-stock selections, however, may be made in securities not paying dividends but offering prospects for capital growth or future income.

Fixed-income investments made by the fund generally are in corporate bonds.

<u>Total Return %</u>						
<u>1987</u>	<u>1988</u>	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>
5.77	22.98	29.60	-6.80	41.84	11.54	19.53

FIDELITY ASSET MANAGER

Fidelity Asset Manager seeks total return with reduced risk over the long term.

The fund normally allocates its assets within the following investment parameters: 10%-60% in stocks, 20%-60% in bonds, and 0%-70% in short-term fixed-income instruments. A neutral mix consists of 40% stocks, 40% bonds and 20% money-market instruments.

The bond portion consists of debt of varying quality, maturities are greater than three years. A single reallocation may not involve more than 10% of assets. The fund may purchase foreign issues.

<u>Total Return %</u>				
<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>
15.28	5.38	23.64	12.75	10.4

FIDELITY INTERMEDIATE BOND

Fidelity Intermediate Bond Fund seeks current income.

The fund invests in high quality corporation obligations, U. S. government securities, obligations of major U.S. banks, prime commercial paper and other instruments that the fund's advisor believes to be of comparable quality. The fund's weighted maturity is expected to be 10 years or less.

<u>Total Return %</u>						
<u>1987</u>	<u>1988</u>	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>
1.99	7.22	11.82	7.54	14.50	6.08	12.01

FIDELITY MONEY MARKET

Retirement Government Money Market portfolio is a diversified portfolio of Fidelity Money Market Trust. The portfolio is generally intended for investors in tax-saving retirement plans. The portfolio seeks to obtain as high a level of current income as is consistent with the preservation of capital and liquidity.

This is done by investing in obligations issued or guaranteed as to principal and interest by the United States government, its agencies or instrumentalities and also in repurchase agreements secured by these obligations.

PENSION -1

**EVANGELICAL PRESBYTERIAN CHURCH
MEDICAL INSURANCE PLAN**

**FINANCIAL STATEMENTS
DECEMBER 31, 1993 AND 1992**

APPENDICES

KARL L. DRAKE
CERTIFIED PUBLIC ACCOUNTANT

231 W. LAKE LANSING, SUITE 300
EAST LANSING, MICHIGAN 48823

(517) 332-3289 TELEPHONE
(517) 332-3279 FACSIMILE

Independent Auditor's Report

APPENDICES

To the General Assembly of the:
Evangelical Presbyterian Church

We have audited the accompanying statement of net assets and changes in net assets arising from cash transactions of Evangelical Presbyterian Church Medical Insurance Plan as of and for the years ended December 31, 1993 and 1992. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

As described in Note A, these financial statements were prepared on the basis of cash receipts and disbursements, which is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets and changes in net assets arising from cash transactions of Evangelical Presbyterian Church Medical Insurance Plan as of and for the years ended December 31, 1993 and 1992, on the basis of accounting described in Note A.

Karl L. Drake
Karl L. Drake, PC
Certified Public Accountant

February 24, 1994

EVANGELICAL PRESBYTERIAN CHURCH
MEDICAL INSURANCE PLAN

STATEMENT OF NET ASSETS AND CHANGES IN NET ASSETS

For the years ended December 31, 1993 and 1992

APPENDICES

	<u>1993</u>	<u>1992</u>
Additions to plan assets attributed to		
Premiums	\$ 1,998,996	\$ 1,956,544
Dividends and interest	93,011	69,666
Other receipts	<u>-0-</u>	<u>9,034</u>
	<u>2,092,007</u>	<u>2,035,244</u>
Deductions from plan assets attributed to		
Claims	1,427,715	1,207,983
Premiums	383,623	442,675
Administrative expenses	48,034	33,655
Transfer to medical benevolence fund	<u>11,827</u>	<u>53,966</u>
	<u>1,871,199</u>	<u>1,738,279</u>
NET INCREASE	220,808	296,965
Net assets		
Cash - beginning of year	<u>1,303,317</u>	<u>1,006,352</u>
Cash - end of year	<u>\$ 1,524,125</u>	<u>\$ 1,303,317</u>

The accompanying notes are an integral part of these statements.

EVANGELICAL PRESBYTERIAN CHURCH
MEDICAL INSURANCE PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 1993 and 1992

NOTE A - PLAN DESCRIPTION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES.

A general description of Evangelical Presbyterian Church Medical Insurance Plan (the Plan) and a summary of significant accounting policies applied in the preparation of the accompanying financial statements follows.

Basis of Presentation

The accounting records of the Plan are maintained primarily on the cash receipts and disbursements method of accounting whereby revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred.

Eligibility

The Plan is available to any employees of member churches and their families, and clergy and their families of the Evangelical Presbyterian Church.

Premium Revenues

The plan is fully funded from premiums charged to the participants at rates determined by the Board of Directors.

A portion of the premiums collected from the participants is remitted to an insurance company for coverage in excess of the amounts self-insured by the Plan.

NOTE B - TAX STATUS

The Plan is a tax-exempt organization as provided by Internal Revenue Code Section 501(c)(9).

NOTE C - PLAN INVESTMENTS

At December 31, 1993, the Plan's monies were invested in Merrill Lynch and Smith Barney Shearson accounts as follows.

		<u>1993</u>	<u>1992</u>
Claims account	Merrill Lynch	\$ 126,552	\$ 93,260
Administration account	Merrill Lynch	4,739	3,795
Short-term reserves	Merrill Lynch	878,535	708,889
Long-term reserves	Shearson Lehman Brothers	<u>514,299</u>	<u>497,373</u>
		<u>\$1,524,125</u>	<u>\$1,303,317</u>

1995 ADMINISTRATION BUDGET

	1993 Budget	1993 Actual	1994 Budget	1995 Adopted
PERSONNEL DISBURSEMENTS				
Stated Clerk Salary	55,000	55,000	56,650	58,600
Program Staff Salaries	167,230	100,832	169,106	183,800
Support Staff Salaries	89,430	72,343	80,097	82,900
Staff Insurance/Pension	55,430	32,982	63,230	66,514
Executive Expense Allowance	7,300	7,325	7,300	7,300
Staff Travel/Expenses	9,500	6,554	20,000	27,000
Executive Travel	25,000	14,191	25,000	20,000
Taxes/Workman's Compensation	16,000	21,251	24,500	26,000
Officers/Directors Liability		3,076	<u>3,100</u>	<u>3,500</u>
			448,984	475,614
ADMINISTRATION DISBURSEMENTS				
Contingencies	6,000	1,267	6,000	5,000
Telephone	14,000	15,193	14,000	17,000
Office Supplies	6,500	7,969	7,500	8,000
Printing & Promotion	25,000	23,960	30,000	30,000
Postage	20,000	17,278	20,000	22,000
Technology Support	10,000	10,815	10,000	10,000
Financial Audit	8,000	3,000	5,000	5,000
Professional Fees	2,500	2,544	2,000	2,000
Miscellaneous	4,000	3,668	4,000	4,000
Office Development	15,000	37,896	15,000	12,000
Committee Travel/Expense	45,000	47,822	50,000	55,000
General Assembly Administration	5,000	13,646	15,000	15,000
Staff Technical Training	2,000	18	2,000	2,000
Pension Fund Administration	15,000	19,296	12,000	10,000
Fraternal Relations	10,000	15,063	10,000	12,000
Presbytery Development/Support	4,000	1,096	7,000	7,000
Leadership Development	1,000	1,130	1,000	1,000
Christian Ed/Resource	1,000	568	1,000	1,000
5 Mile Utilities	4,500	3,227	900	
5 Mile Maint/Improvements	5,000	3,109		
5 Mile Taxes	4,500	3,951	4,200	
5 Mile Mortgage/Principal	3,400	477		
5 Mile Interest	5,800	4,935		
5 Mile Insurance	4,500	428	900	
Buckingham Rent	--	48,850	63,000	64,000
Buckingham Utilities	--	4,197	7,000	7,000
Buckingham Maintenance/Insurance	--	4,409	5,000	5,000
Van Expense	--	654	<u>1,000</u>	<u>1,000</u>
			293,500	295,000
GRAND TOTALS	666,590	610,020	742,484	770,614

1995 BENEVOLENCE ASKINGS BUDGET

Youth Ministries	\$ 8,000
Women's Ministries	
Faith Focus	\$ 25,000
Per Woman Asking	\$ <u>25,000</u>
	\$ 50,000
World Outreach	
Argentina	
Leadership Development	\$ 15,000
Mission Director/Field Office	\$ 35,000
Church Planting	\$ 20,000
Brazil	
Theological education	\$ 45,000
Foreign missions	\$ 45,000
National missions	\$ 25,000
China	\$ 50,000
Missionary Projects	\$ 12,000
Romania	\$ 56,720
Ethnic and Urban Ministries	
World Impact/Military Avenue	\$ 40,000
Appalachian Outreach	\$ 6,000
Muslim Team Development	\$ 10,000
Commonwealth of Independent States	<u>\$ 30,000</u>
	\$389,720
National Outreach	
Church Planting	\$ 30,000
Church Loan Fund	\$ 25,000
Key Cities Project	<u>\$ 50,000</u>
	\$105,000
Ministerial Vocation	
Newly Ordained Ministers Dinner	\$ 2,500
Andrew A. Jumper Scholarship Fund	\$106,000
Ministerial Endowment Fund	<u>\$ 2,000</u>
	\$110,500
TOTAL	\$663,220

CHRISTIAN EDUCATION & PUBLICATIONS COMMITTEE REPORT

The Christian Education and Publications Committee met October 29-30, 1993 and March 11-12, 1994 at the General Assembly Office.

Curriculum Evaluation and Recommendations

In the Christian Education Survey, taken by this committee in the winter of 1992, the most significant request was for help in selecting curricula. In response, the CEP Committee has taken several steps. Committee member Barbara Byron has done a thorough review of relevant curriculum for children, birth through senior high. Committee member Carolyn Nystrom has reviewed adult curricula. Both of these reviews and evaluations are available in the Christian Education materials packet.



Ron Sadlow, chairman pro-tem

In addition the committee invited the following publishers to bring displays and materials to this General Assembly: David C. Cook, Scripture Press/Victor Books, Gospel Light Publications, Christian Reformed Publications, and Great Commission Publications.

Children's Catechism

Programs for teaching the Catechism to children will be available for review. Committee member Barbara Byron prepared a page on this topic outlining some options. (Note: The book, *How to Teach the Catechism to Children*, by Mrs. Frank C. Horton, is currently out of print. It is soon to be republished by the Presbyterian Church in America.)

Denominational Publication

Considerable time was given at both committee meetings to launching a denominational publication. Consultation with other denominational publishers was pursued as well as a search for gifted people already inside our own denomination. A request was made to the Women's Ministries Faith Focus Grant to make this their 1994-95 project so that the publication could be launched soon. The committee will devote an extra evening at their next meeting for planning this new publication.

Survey of Small Churches

With a desire to supply resources to our significant number of small churches, Carolyn Nystrom prepared a survey of needs to be distributed at the Pre-Assembly Workshop, "Revitalizing the Small Church for Evangelism." Other churches will also be given an opportunity to share input. CEP resources at the 1995 General Assembly will be based, in part, on the findings of this survey.

Joint Conference with ARP

Pursuing a recommendation from the 13th Assembly, the committee set a goal for a joint family conference with the Associate Reformed Presbyterian Church for summer, 1995.

Screening Children and Youth Workers

The committee is concerned that churches take precautions to carefully screen those who work with children and youth, and believes the churches should be encouraged to establish procedures to deal with the problem of child abuse and molestation. (See Recommendation #2 at the end of this report.)

Resource Center Catalog

The updated version of the Resource Center Handbook, now called the *Resource Center*

Catalog, is commended for use by all the churches. It features books, Bible studies, denominational forms, the *Book of Order*, pamphlets and position papers.

Additional Work of Committee

The committee reviewed and made minor changes to the pamphlets, "What is an Elder," and "What is a Deacon."

Stewardship materials on file at the General Assembly Office were reviewed. Determination must yet be made as to which materials can be reproduced for the churches.

Barbara Byron attended the Denominational Executive of Christian Education Conference December 6-8, 1993 in Fort Mills, South Carolina.

Barbara Mansfield was elected chairman of the committee for the 1994-95 Assembly year.

RECOMMENDATION #1: That the General Assembly amend the *Book of Government*, §12-3 as follows:

- 1) in section A., delete the word "elected" and substitute the word "nominated;" and
- 2) add the words "if elected" between the words "willing" and "to" so that the section reads:

A. The Church Session shall confer with each person nominated to office in the particular church to determine if that person feels called to office and is willing, if elected, to serve faithfully; and
- 3) in section B., to delete the word "elected" and substitute the word "nominated" so that the section reads:

B. The Church shall make provision for courses of instruction in the following matters: Church government, the Sacraments, the Faith of the Church, the Worship of the Church, the Discipline of the Church, the History of the Church, and an understanding of the office to which one is nominated.

Grounds: The current wording states that a person is **elected** to office and **subsequently**, a conference with the session is held to determine that person's call or willingness to serve. Courses of instruction are offered to train them in the knowledge and understanding of the office **after** they are elected.

It seems prudent to know a person's qualifications and willingness to serve before a person is elected to office, since disqualifying persons after they have been elected is distasteful and should be avoided if possible. The Scriptures say, "...the overseer must be above reproach...able to teach..." (I Tim. 3:2) and "...do not be hasty in the laying on of hands." (I Tim. 5:22). Therefore, the Christian Education and Publications Committee recommends the General Assembly adopt the proposed amendment to G.12-3.

RECOMMENDATION: #2

That the General Assembly encourage all churches to establish a procedure to screen all those who work with children for any listing of felony or child abuse incidents, and that all churches have policies and guidelines concerning these areas. (Resources in this area are available from Christian Ministry Resources, 1/800/222-1840.)

Respectfully submitted,

Ron Sadlow
for the Committee on Christian Education & Publications
June, 1994



COMMUNICATION 94-1

Evangelical Presbyterian Church

29140 BUCKINGHAM AVENUE, SUITE 5 LIVONIA, MICHIGAN 48154
(313) 261-2001 Fax (313) 261-3282

OFFICE OF THE GENERAL ASSEMBLY

APPENDICES

June, 1994

The Reverend Dr. L. Edward Davis
Evangelical Presbyterian Church
29140 Buckingham Avenue, Suite 5
Livonia, Michigan 48154

Dear Ed:

The *Rules for Assembly* state that the Moderator is to appoint a chairman for the Nominating Committee, and to nominate persons to fill vacancies on the Nominating Committee. The Moderator is also to nominate the chairman for the Board of Pension and Benefits for the forthcoming Assembly year.

I am pleased to offer the following names:

1. Appointment: Elder Colleen Rinehart, chairman, Nominating Committee.
2. Nominations: Nominating Committee, Class of 1997
 1. Elder William G. Pilson, Presbytery of the Southeast
 2. Elder Zelda Artz, Presbytery of the East
 3. Rev. Arthur Hunt, Presbytery of the Midwest
3. Nomination: Elder Orin Littlejohn, chairman of the Board of Pension/Benefits.

It is my blessing and privilege to place these names before you, and to commend these fine people for service to the denomination and to our Lord.

In Christ,

W. Graham Smith
Moderator
13th General Assembly

The Association of The Charismatic Presbyterian Church

Date: May 16, 1994

To: Dr. Ed Davis, Stated Clerk of E.P.C.

From: Johnny Ortiz, Pastor and President of A.I.P.C.

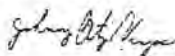
Our Presbytery met on May 14, 1994, and approved to establish a relationship with the Evangelical Presbyterian Church according to what is described in articles 84-06 and 88-14 of fraternal matters section in acts of the 13th General Assembly.

In section 84-06, we find that a fraternal relationship may include; a less formal relationship, which may include exchange of information, exchange of observers, and shared ministries at different judicatory levels. This particular area was of interest to us as a starting point to better know each other and share ministries and resources. In section 88-14, we find the definition appealing to the way this relationship can be of benefit to us. An exchange of fraternal delegates at major assemblies would be an opportunity that can help us change views of the structure and order of such events. This can also include the visit of delegates to a Presbytery of the E.P.C.. In the Island we experience a lack of good doctrinal preachers, and evangelist. The possibility to invite ministers, preachers and evangelist of the E.P.C. to our pulpits and activities would be different and fortifying for our churches. The permission to use the structure and format of your book of order would be of great help in the perfection of ours, and your position papers has helped our churches feel stronger as they see others share similar beliefs on the mainland. Our missionary work in Haiti evolved into a nationally recognized Presbyterian Church with missions and schools. Opening our doors in Haiti to ministers, missionaries, delegates, and observers would encourage our churches in Haiti, and let them know that many are with them in their struggles and difficulties. Your help in making contact with Logoi can help us find ways to meet the needs of our pastors and leaders at present and in the future. Their better knowledge of the scriptures will help develop young candidates for church and mission activity not only on the Island but also in the Caribbean.

We understand that this must be studied and approved by the General Assembly. We will have delegates of our churches in the General Assembly of Florida in June 94. We hope this is the beginning of a very special relationship for both bodies.

Thank you very much for all the special attention I have received from you, your wife and your staff. May God keep blessing your work and the vision of The Evangelical Presbyterian Church.

Attentively,



Johnny Ortiz

*B*ehold, I bring you good tidings of great joy,
which shall be to all people."
LUKE 2:10

November 24, 1993

(Sent to Pastors and Clerks of Session)

Dear Friends:

I am gratified to commend to the whole church our Gratitude Gift for 1993. As you know, the proceeds of this gift are used to augment the income of those retired ministers and missionaries of our church who are obliged to live in somewhat straitened circumstances.

I well remember some years ago bearing a gift from the presbytery in which I then served to a retired minister 90 years of age, a widower living alone in a tenth-floor, one-bedroom apartment in a public housing project. I can still see the tears of gratitude when the check was handed over, and the warm fellowship we enjoyed as he shared with me some of his experiences as a pastor who spent his whole ministry in Appalachia.

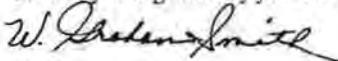
A recent survey revealed that a high percentage of ministers and missionaries, upon retirement, have no more than \$10,000 in assets.

Christmas is the occasion when we especially remember God's greatest Gift of His dear Son, our Savior, the Lord Jesus Christ. When we remember in a practical way those who have served their Lord so faithfully through the years but are now less blessed than we with this world's bounty, let us reflect upon the words of our Lord: "Inasmuch as you have done it unto one of the least of these, My brethren, you have done it unto Me." (Matthew 25:40).

I trust that your generous gift to this most worthy appeal will enhance your own Christmas joy.

With every good wish for a blessed Christmas season, I remain,

Cordially and gratefully yours in Christ,



W. Graham Smith
Moderator, 13th General Assembly



COMMUNICATION 94-4

Evangelical Presbyterian Church

29140 BUCKINGHAM AVENUE, SUITE 5 LIVONIA, MICHIGAN 48154
(313) 261-2001 Fax (313) 261-3282

OFFICE OF THE GENERAL ASSEMBLY

APPENDICES

October 21, 1993

Missions Committee Chairman
Evangelical Presbyterian Churches

Dear Friend:

I am pleased on behalf of the General Assembly to forward to you our first **Missionary Directory**. Included therein are brief sketches of each missionary's background and current assignments, as well as their addresses and birthdays. We're enthusiastic about this little booklet and think you will be too. (A "Missionary Support Update" is slipped into the booklet indicating where financial need is greatest. We hope to send these updates on a quarterly basis to keep you well-informed.)

Copies for every member of your Session and your Missions Committee have been sent to your Pastor. I wanted you to have a personal copy from me.

Please encourage your committee members to read through the book and learn what God is doing through our missionary personnel around the world. Your personal endorsement of the growing world-wide ministry of our church is important. In spiritual partnership we can claim great things for Christ.

Thanks again for doing your part. Encourage your congregation to get behind our missionaries in prayer and support. Your own personal leadership and support means so much to all of us. God bless you.

In Christ,

Edward Davis
Stated Clerk

Enclosure

P.S. You'll notice that the inside back cover has a tear-off card, and a response envelope is stapled in the middle. Returning this little card indicating your church's support for 1994 will be most helpful and a real encouragement to our missionaries.



EN/27494/MM

121 George Street, Edinburgh, EH2 4YN, Scotland UK
Tel: 031 225 5722 Fax: 031 226 6121
Secretary: Shellagh M Kesting

27th April 1994

Dr. L. Edward Davis,
Stated Clerk,
Evangelical Presbyterian Church,
29140 Buckingham Avenue,
Suite 5,
Livonia, Michigan 48154.

Dear Dr. Davis,

Thank you for your letter of 12th April asking if Rev. Danny Gilbert can take part in our General Assembly this year.

We would be pleased to welcome Mr. Gilbert as a Delegate to our Assembly which takes part from Saturday 21st to Friday 27th May in the Assembly Hall, Edinburgh.

It would be helpful if you could fax to us Mr. Gilbert's address so that we can send him fuller details and papers for the Assembly.

With good wishes,

Yours sincerely,

Elizabeth Newlands,
Executive Assistant.

COMMUNICATION 94-6



Evangelical Presbyterian Church

29140 BUCKINGHAM AVENUE, SUITE 5 LIVONIA, MICHIGAN 48154
(313) 261-2001 Fax (313) 261-3282

OFFICE OF THE GENERAL ASSEMBLY

APPENDICES

February 18, 1994

The Reverend Samuel Hutchinson, B.A., B.D., M.Th.
Clerk of the General Assembly
Presbyterian Church in Ireland
Church House
Fisherwick Place
Belfast BT1 6DW
Northern Ireland

Dear Mr. Hutchinson:

I am writing to you as Stated Clerk of the General Assembly of the Evangelical Presbyterian Church in America. Our church is in corresponding membership with the Presbyterian Church in Ireland through our membership in the World Alliance of Reformed Churches.

I am requesting that you might accord privileges as a Corresponding Member and Delegate to your General Assembly meeting on June 6, 1994 at Belfast, to the Reverend W. Graham Smith, D.D., D.Min, the present Moderator of our General Assembly. Dr. Smith and his wife, Margaret, have served within our denomination with great distinction and we would cordially commend him to you as one uniquely suited to bear greetings from our Assembly to yours, if this is possible.

I am, Sir,

Yours in the service of Christ,

L. Edward Davis, D.D.

cc: Dr. Graham Smith



COMMUNICATION 94-7

Partners in Ministry
David Black
David Chadwick
Robbi Fischer
Ginny Holt
Beverly Luoke
Charles Overstreet
David Ruff
Ellen Sachsenmaier
Richard Wilson

Our Goal: To Make Disciples of Jesus Christ

August 1, 1993


APPENDICES

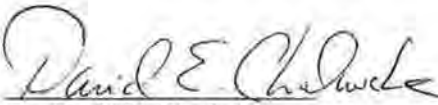
Dr. Edward Davis
Stated Clerk
EPC
Office of General Assembly
29140 Buckingham Avenue
Suite 5
Livonia, Michigan 48154

Dear Dr. Davis,

At the regular Session Meeting of July 19, 1993, the Session voted unanimously and enthusiastically to extend the invitation to the Committee of Administration to recommend to the General Assembly in June, 1994 that Forest Hill Church, an Evangelical Presbyterian Church, to be host for the General Assembly Meeting to be held in late June of 1995.

Sincerely,


H. Allen Roes
Clerk of Session


Dr. David E. Chadwick
Senior Pastor

cc: Dr. Graham Smith, Pastor
Faith Evangelical Presbyterian Church
6076-B Franciomia Road
Alexandria, Virginia 22310



COMMUNICATION 94-8

Evangelical Presbyterian Church

29140 BUCKINGHAM AVENUE, SUITE 5 LIVONIA, MICHIGAN 48154
(313) 261-2001 Fax (313) 261-3282

OFFICE OF THE GENERAL ASSEMBLY

APPENDICES

MEMORANDUM

TO: Treasurers/Business Administrators
FROM: Edward Davis, Stated Clerk *ed*
DATE: December 7, 1993
RE: FINANCIAL MATTERS IN 1994

I want, first of all, to thank you for the faithful support of your General Assembly's work over this past year. We are exceedingly grateful!

Enclosed in this mailing is a set of return envelopes for your usage in '94. I would encourage you to make use of these in that these marked envelopes help this office in processing your remittances.

Please help us! As you plan your work for '94, please keep in mind that a regularized system of cash flow is very important to the Assembly's work. Our high demand times are April-May and September-October. Not December. Monthly or even quarterly remittances help so much.

A further note. The auditor's "closing of year's books" for 1993 will be January 13, 1994. Help us both by getting all your '93 giving in by this date. Thanks.

Attached is information relative to a new publication by Richard R. Hammar for Church Treasurers. Richard Hammar has become perhaps the foremost authority on legal and tax related issues for churches. Consider the helpfulness of this new publication for your church.

Blessings.

Enclosures

/kd

NEWS RELEASE

January 28, 1994

**BILLY A. MELVIN
TO STEP DOWN AS
EXECUTIVE DIRECTOR
OF NAE**

Contact:
Rev. Donald R. Brown, *Director*
Office of Information
450 Gundersen Drive
Carol Stream, IL 60188
Phone: 708-665-0500

National Office
450 Gundersen Drive
Carol Stream, IL 60188
Phone: 708-665-0500
FAX: 708-665-8575

Dr. Billy A. Melvin
Executive Director

APPENDICES

WHEATON, Ill.—Dr. Billy A. Melvin has announced that he will terminate his services as executive director of the National Association of Evangelicals (NAE) on March 31, 1995, completing 28 years in the association's top post. Under his leadership the association has grown by 70 percent and today represents some 50,000 local churches from 75 denominations.

This broad network of evangelicals has become a major voice in the American religious scene and is the largest representation of evangelical denominations, churches and Christian organizations in the country. All members must subscribe to a Statement of Faith which requires belief in the Bible "as the inspired, the only infallible, authoritative Word of God."

Melvin stated that one year ago he had shared with the NAE executive committee his desire to step down in 1995. He has since been working with the committee on a revision of NAE's organizational structure in light of his retirement and the association's preparation for service into the 21st century.

"He has effectively brought evangelicals together and helped us appreciate the value of united action," said Dr. Don Argue, NAE president, when asked to comment on Melvin's decision. "As a true Christian statesman, he has impacted all of our lives. The imprint of his convictions and vision for the evangelical community will forever be a part of NAE's history."

A search committee has been named to find a replacement for Melvin. According to Argue, the committee will bring their recommendation to the 1994 October meeting of NAE's Board of Administration. If elected, the new leader will assume office immediately following the association's 53rd annual convention on March 5-7, 1995, at which time Melvin will conclude his service.

COMMUNICATION 94-10

NAE
NATIONAL
ASSOCIATION of
EVANGELICALS

Office of the Executive Director

February 18, 1994

National Office
450 Gundersen Drive
Carol Stream, IL 60188
Phone: 708-665-0500
FAX: 708-665-8575

Dr. Billy A. Melvin
Executive Director

APPENDICES

Rev. L. Edward Davis
29140 Buckingham #5
Livonia, MI 48154-4572

Dear Ed:

One of the hallmarks of evangelicalism is our commitment to God's Word as final authority in religion. Our NAE Statement of Faith puts it this way: "We believe the Bible to be the inspired, the only infallible, authoritative Word of God."

For 52 years this has been the position and witness of NAE. Thousands of churches and individuals have rallied around this statement. Others have compromised their commitment to Scripture or claimed some other authority.

For this reason, the role of NAE has been critical. Together -- in NAE -- we have been able to raise a standard and provide a united witness to our absolute belief in the authority of Scripture.

This means that evangelicals judge everything by Scripture. The best safe-guard to theological error or apostasy is fidelity to God's Word.

Unfortunately, there have always been those within Christendom who play fast and loose with the Scriptures, picking and choosing what they want to hear or using the Bible only as a cover to express their own perverted ideas regarding religion.

A startling example of this was the recent conference held in Minneapolis on November 4-7, billed as "A Global Theological Conference By Women; for Women and Men," attended by some 2000 women and a scattering of men. Convening under the theme "Re-Imagining," this ecumenical gathering was associated with the World Council of Churches (WCC) for those of the feminist "womanist" or lesbian perspective. Representation and funding came from some of the more activist member denominations of the National Council of Churches (NCC).

Declaring their allegiance to the goddess "Sophia" (which means "wisdom" in Greek, a feminist form of God), participants went far beyond the usual themes of women's equality. Their agenda was to promote a new religion with a new god. Before each speaker addressed the conference all were invited to invoke the blessing of "Sophia."

Many doctrines essential to orthodox Christianity were repudiated at this conference, often in a spirit of derision. Included were the doctrine of God, the deity of Christ, His atoning death, the sinfulness of humanity, creation, the authority of Scripture, the church and the biblical understanding of human sexuality.

To illustrate, Delores Williams, professor at Union Theological Seminary in New York, told the group, "I don't think we need a theory of the atonement at all. I think Jesus came for life and to show us something about life...I don't think we need folks hanging on crosses and blood dripping and weird stuff."

Another speaker, Chinese feminist Kwok Pui-Lan, a World Council of Churches leader, argued, "We cannot have one savior, just like the Big Mac...prepackaged and shipped all over the world. It won't do. It's imperialistic."

At one point in the conference, Melanie Morrison, co-founder of Christian Lesbians Out Together (CLOUT), requested time to celebrate "the miracle of being lesbian, out, and Christian." She then invited other lesbians, bisexual, and transsexual women to join hands and encircle the stage. Religious News Service (RNS) reported that "roughly 100 women converged upon the dais, many smiling. One held high the rainbow flag, which has become a symbol for the diversity among lesbians and gay men. Many of the women remaining in the audience rose to their feet and began to applaud." One participant, the Rev. Kittredge Cherry, a minister in the predominately homosexual Metropolitan Community Church, told RNS the goal of the demonstration was to help people "re-imagine" the church as the embodiment of justice for everyone, including lesbians and homosexual men.

In a session "The Prophetic Voice of Lesbians in the Church," lesbian Judy Westerdorf, a Methodist clergywoman, said: "The church has always been blessed by gays and lesbians, witches, shamans, artists..." Referring to the distinction Methodist and Presbyterian denominations make between persons who have homosexual inclinations and persons who practice homosexual behavior, she told the audience that her partner is "not practicing, she's pretty good."

Perhaps one of the most shocking aspects of the conference was a portion of the Sunday morning liturgy, "Blessing over Milk and Honey." The following is from this devotion to "Sophia."

Our maker Sophia, we are women in your image: With the hot blood of our womb we give form to new life. With the courage of our convictions we pour out lifeblood for justice....

Sophia, Creator God, Let your milk and honey flow. Sophia, Creator God, shower us with your love....

Our sweet Sophia, we are women in your image; With nectar between our thighs we invite a lover, we birth a child; with our warm body fluids we remind the world of its pleasures and sensations....

Our guide, Sophia, we are women in your image. With our moist mouths we kiss away a tear, we smile encouragement. With the honey of wisdom in our mouths, we prophesy a full humanity to all peoples....

We celebrate the sensual life you give us. We celebrate the sweat that pours from us during our labors. We celebrate the fingertips vibrant upon the skin of a love. We celebrate the tongue which licks a wound or wets our lips. We celebrate our bodiliness, our physicality, the sensations of pleasure, our oneness with earth and water.

At the end of this responsive reading, the worshipers were directed in a revised communion ritual to "drink of the milk and honey together at their table."

Can you believe it?

It really did happen. And it was all sponsored and paid for by churches that profess to be guided by the Word of God. Not so! To the contrary, it's another indication that we are living in the time described by the Apostle Paul in 2 Timothy 4:3-4.

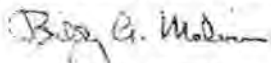
"For the time will come when they will not endure sound doctrine, but according to their own desires, because they have itching ears, they will heap up for themselves teachers; and they will turn their ears away from the truth, and be turned aside to fables."

Dear friend, stay faithful to God's Word. Allow its truth to guide how you live and act everyday. Don't allow the current trend toward accommodation to this culture to sweep you away from God's eternal truth. The "fables" of women (and men) will soon pass away, but the "Word of the Lord abides forever" (1 Peter 1:25).

Take an active step also to strengthen our witness to the authority and power of God's Word. Your gift of \$100, \$50, \$25 -- or whatever amount God has provided -- will be especially helpful at this time. Together, we can point our nation to God's Truth that transforms, making broken lives whole again.

Thank you sincerely for your partnership in this ministry. I shall look forward to hearing from you.

Cordially, in Christ,



Billy A. Melvin
Executive Director

BAM:df

P.S. Material and quotes for this report provided by Good News, a member organization of NAE.

COMMUNICATION 94-11

EVANGELICAL

COUNCIL FOR

FINANCIAL

ACCOUNTABILITY

November 18, 1993



Dr. L Edward Davis
Evangelical Presbyterian Church
29140 Buckingham Ave. #5
Livonia, MI 48154

Dear Dr. Davis:

I am very pleased to tell you that your membership in the Evangelical Council for Financial Accountability (ECFA) has been renewed for 1993. Evangelical Presbyterian Church continues to demonstrate good faith compliance with the ECFA standards of responsible stewardship.

The donor public increasingly demands that charities, even Christian ministries, prove that they are worthy of support. ECFA's mission is to help Christ-centered evangelical non-profit organizations earn the public's trust through their ethical practices and financial accountability.

Thank you for your commitment to accountability. We are committed to assisting you in any way possible to do what is right and honoring to the Lord in the way your organization conducts business and carries out its ministry.

Enclosed is a copy of the updated Member Profile information that we send out to donors inquiring about your organization. Please let us know in writing of any changes that are necessary.

If you have any suggestions as to how we may further improve our service to ECFA members and the donor public, please let us know. Please be aware that copies of the ECFA "seal" are available to members from the ECFA office. If you need more of these please contact us.

May God continue to bless you and your ministry.

Sincerely,

A handwritten signature in black ink, appearing to read "Clarence Reimer", with a long horizontal flourish extending to the right.

Clarence Reimer
President

Enc: Member Profile

H:\letters_frm\appamr_93\pl

APPENDICES

Message from the Chairman of the Board Transition Points: Renewed Mercies

Change is inevitable.

And while we frequently resist change, God uses change to affirm His changelessness and His faithfulness.

Every day is a new and different day. Change.

Every day God shows Himself to be the same... to be faithful. Unchanging.

In 1993 ECFA concluded a search process to name a new president, Paul Nelson. Change.

Paul was formerly the Executive Vice President at Focus on the Family. He had served there for over eight years and presented himself to ECFA in response to God's prompting to change his place of ministry. His tenure began on February 1, 1994.

Paul succeeds Clarence Reimer, who has offered steadfast and selfless service at the ECFA helm. We owe Clarence a strong debt of gratitude for providing stable leadership to the staff, and wise counsel to many members concerning their financial and business practices over the past five years.

Clarence will remain in a leadership position working along side Paul to help with his transition.

God is faithful. Unchanging, in a dramatically changing world.

Thank you for your commitment to accountability to your donors and all those you serve. Your voluntary membership in ECFA vividly illustrates that commitment.

Change. Transition. God's faithfulness.

Unchanging. His mercies are renewed every morning.

Faithfully in Him,
Thomas E. McCabe

*"Because of the Lord's great love we are not consumed,
for His compassions (mercies) never fail.
They are new every morning; great is your faithfulness."*

LAMENTATIONS 3:22-23



Message from the President

In 1993 membership in ECFA grew to 757 members meeting ECFA's standards of Christian ethics in financial accounting and reporting. During 1993 ECFA gained a total of 65 new members and lost six members through termination of membership.



The ECFA mission is to help Christ-centered evangelical nonprofit organizations earn the public's trust through their ethical practices and financial accountability. To accomplish this in 1993 ECFA conducted the following activities:

Increased Scrutiny In addition to the comprehensive annual review process for each ECFA member, the On-Site Field Review Program continued with 25 ECFA members (randomly selected) receiving On-Site Field visits to ensure greater compliance with the ECFA Standards. These On-Site Field Reviews also provide a forum to educate and encourage the membership in their ethical practices and financial accountability. Corrective action, advice, and referrals for resource materials are provided when needed.

Increased Education: In addition to the On-Site Field Review Program and the bi-monthly newsletter sent to the membership, ECFA also provided the Nonprofit Alert newsletter to each ECFA member to communicate up-to-date legal and risk management education.

Increased Communication with the Public: 1993 resulted in a 60% increase in the number of inquiries from the public concerning the work of ECFA and its membership. This is largely due to some public service radio announcements as well as several articles published to make donors aware of those Christian ministries that are accredited by ECFA.

In 1994 ECFA plans to expand efforts to monitor compliance among its membership; provide more education and resources to benefit not only its own membership, but the entire population of evangelical nonprofits; to increase public understanding and awareness of ECFA's role; and to effectively represent its membership before the donor public.

ECFA Board of Directors is encouraged by the progress made in 1993, but also challenged by the ever increasing education and assistance needed by Christian ministries to more fully comply with the ECFA Standards and present a clear witness of accountability and wise stewardship.

Clarence Reimer

Message from the Chairman of the Standards Committee

The focus of the work of the ECFA Standards Committee returned to the consideration of new policy initiatives designed to address problems that the Committee has observed in the performance of its compliance functions of the past few years. This past year brought about a decrease in special reviews resulting from complaints of noncompliance with one or more ECFA Standards.

Reviews Conducted: Full compliance reviews are generally not required or performed with respect to applicants for ECFA membership. However, this past year the Standards Committee became involved in specific compliance issues relating to a number of new applicants for ECFA membership. For the most part, the compliance reviews in both situations have involved many of the issues addressed during the past two years under Standards Nos. 1 and 2. Most of these compliance reviews were resolved favorably to the member or the applicant as the Committee either found no violation or was able to work with the member or applicant to resolve the compliance issues without suspension or termination of membership, or denial of new membership.

Headway with Standard No. 4: In 1992, the ECFA Board of Directors accepted the Standards Committee report and proposed new Standard No. 4. During 1993, the Committee continued work on a commentary on Standard No. 4 to explain its purpose, rationale, and application. The Committee recognizes that additional work is required to ensure that ECFA membership and the accounting profession understand the goals addressed by the Standard and to fine tune its wording based on experience gained by members, auditors, ECFA staff, and the Standards Committee's compliance review activities.

New Compliance Review Rules: As a result of questions raised concerning the special review procedures and the lack of understanding of the procedures by ECFA members undergoing special reviews, the Standards Committee drafted new compliance review procedures and an explanatory commentary. The procedures have been significantly simplified and the roles and functions of ECFA Board, Standards Committee, staff, and ECFA members have been more clearly defined. The new compliance review procedures were approved by the ECFA Board of Directors in late 1993 and are effective for use January 1, 1994.

Tackling Tough Issues: The Standards Committee also undertook studies and has completed initial drafting of new guidelines with respect to executive compensation and limitations on the authorization of the Chief Executive Officer to also serve as the Chairman of the Board of the member organization. Both of these initiatives, relating to board governance, arose as a result of frequent questions both from within the ECFA membership and without, including from Congressional hearings, the general public, and the news media. Planned implementation will be in three phases: an educational and member comment period; issuance of the policy in guideline form; and final implementation by revision of ECFA Standard No. 7.

Rollin Van Broekhoven



ECFA in 1993: Championing Integrity, Easing Skepticism

The Call To Accountability: Ask anyone associated with the governance or management of ECFA what the one standout issue facing ECFA in 1993 was, and the likely response will be this—public doubt concerning the honesty, integrity and effectiveness of charitable organizations. Every day ECFA was exposed to some segment of the community calling nonprofit organizations' accountability into question. ECFA was challenged to respond to that skepticism and stand firm for the integrity espoused in its Seven Standards of Responsible Stewardship.

ECFA heard from donors all over the country in 1993, consistently expressing their lack of confidence in charitable giving. Donors recognize the enormous needs, and they want to generously respond to those needs; but they also want to be sure that optimum use of their sacrificial gifts is employed by the charities they support.

ECFA monitored the increased scrutiny and regulation of charitable organizations proposed by federal government and state regulatory agencies due to both actual and perceived abuses in the nonprofit sector.

Doing Right Before God and Man: Day after day, thousands in the nonprofit community work tirelessly and selflessly to address physical and spiritual needs worldwide, only to find the public casting a wary eye on them due to the highly publicized misdeeds of a few. ECFA now represents 757 exemplary organizations, with combined income of over \$3.5 billion, which not only do their work, but they do it "as unto the Lord." They not only strive for excellence, accountability, and effectiveness in ministry, but they also "take pains" to openly

demonstrate their adherence to biblical principles and ethical standards before the public eye. ECFA members take extra measures to show faithfulness to their missions as well as exceptional business practices.

For over fourteen years, ECFA has been a part of those "extra measures." Over the years, ECFA members have been required to make greater efforts to meet increasingly stringent standards both on paper and in practice.



ECFA President Clarence Reimer talks with an attendee at CSA '93.

Continued next page

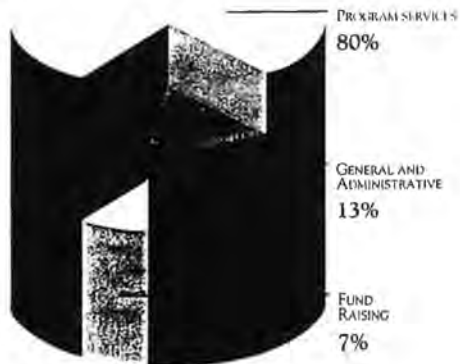
ECFA in 1993: Championing Integrity, Easing Skepticism

The ECFA Field Review program (on-site reviews of randomly chosen ECFA members) has proven to be an indispensable means of confirming compliance and offering face to face assistance and education for members.

Affirming Excellence: In 1993, ECFA had opportunity to represent its membership and spread some good news about the nonprofit community amidst the overwhelmingly negative media output. ECFA expanded its efforts to inform legislators, charity regulators, the media, and donors of the standards being met, and the example being set, by the evangelical Christian nonprofit community in the form of its 757 member organizations. While several reporters had repeatedly called for self-regulating action in the nonprofit community, they had, in the past, overlooked ECFA's largely successful efforts to do just that. Public demand for accountability led many to ask about, listen to and report on, the ECFA approach to ensuring accountability. Through various avenues, ECFA confronted stereotypes and misinformation about measuring the effectiveness and accountability of Christian ministries.

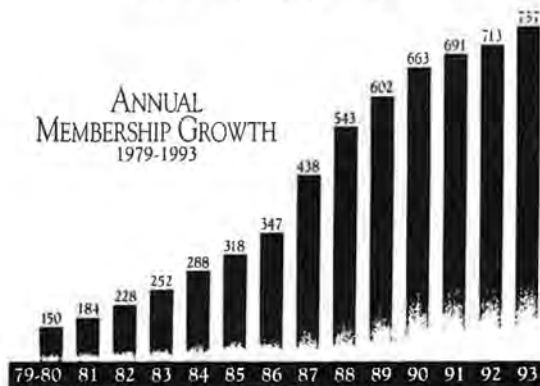
1993 AGGREGATED DISPERSEMENTS

Shown as percentage of total aggregated dispersements by ECFA members.



ECFA in 1993: Championing Integrity, Easing Skepticism

ANNUAL MEMBERSHIP GROWTH 1979-1993



In June 1991, ECFA testified before a Congressional hearing, describing ECFA standards and review procedures, and responding to proposed legislation to "curb charity abuse." Public service announcements continued to highlight ECFA members and ECFA Standards. Articles and advertisements appeared in both Christian and secular publications dealing with the philanthropic community. State regulators and such organizations as the National Charities Information Bureau and the Council of Better Business Bureaus regularly refer inquiries related to Christian organizations to ECFA. And ECFA experienced a surge in public attention as reflected in the increased correspondence and calls to the ECFA office.

Continuity and Service: As ECFA was speaking out and gaining public awareness, it was also continuing its services to members to ensure proper tools and education to meet the Standards. A Membership Manual was developed to assist members in complying with the spirit and intent of the ECFA Standards. The FOCUS newsletter to members addressed such topics as IRS regulations, accounting rules, CEO compensation, the 1991 Omnibus Budget Reconciliation Act, charitable registration requirements, and board governance.

In a year when ethics seemed lacking and skepticism abounded, the efforts of ECFA and its membership stood firm for integrity and provided an example in which to place confidence.

COMMUNICATION 94-12

April 22, 1994

President William J. Clinton
The White House
1600 Pennsylvania Avenue, NW
Washington, D.C. 20500

Dear Mr. President,

We are sending you this open letter to express our deep concern over the State Department's cable last month to all diplomatic and consular posts asking them to pressure foreign governments to support greater abortion availability in the United Nations population-stabilization plan. The cable described access to legal abortion as a "fundamental right of all women."

Mr. President, this is an unprecedented misuse of our diplomatic corps for political ends. We can think of no other time in history when American embassies were used to promote a domestic social agenda—particularly one that has bitterly divided our own people for more than two decades. The majority of Americans do not accept abortion as a "fundamental right."

Moreover, the countries that the State Department is pressuring to embrace liberalized abortion policies, often in violation of their own laws, deeply resent what they rightly regard as cultural imperialism. The citizens of Africa, Asia, Central America, and South America are offended that the United States would urge them to refashion their own social policies to "look like America."

Apart from the moral issue, which we consider paramount, how can we urge greater access to abortion in countries that often do not have antibiotics, ultrasound machines, or even sterile operating rooms? At a press conference on Capitol Hill, Dr. Margaret Ogola from Kenya pointed out that in remote regions of her country, clinics often lack life-saving medications, such as penicillin. If a surgical procedure like abortion were introduced into these regions, the result would be massive infections and death. Surely the United Nations plan to slow population growth does not include mothers dying on unsafe operating tables.

Mr. President, we remind you of the words of Mother Teresa that you yourself heard a few weeks ago at the National Prayer Breakfast. This tiny woman has spent her life working among the world's poor and understands their needs far better than any of us do. She said: "the greatest destroyer of peace today is abortion. . . . Any country that accepts abortion is not teaching the people to love but to use any violence to get what they want."

In a recent interview with Peggy Wehmeyer of ABC News, you stated, "I think there are too many abortions in America. I think there should be more adoptions in America." During your campaign you proclaimed that abortions should be "safe, legal and rare." How can these statements be reconciled with your cable to our embassies, directing them to promote abortions world wide? How do they square

President William J. Clinton
April 22, 1994
Page Two

APPENDICES

with your recent allocation of federal dollars to agencies that perform or support abortions internationally? A chasm exists between your public pronouncements and the quieter actions of your Administration. We plead with you, Mr. President, not to make the United States an exporter of violence and death. Instead, we urge you to maintain our heritage as a beacon of morality and hope to the poor and suffering of the world.

We respectfully ask that you direct the State Department to rescind last month's directive pressuring foreign governments to accept abortion on demand. America is at its best when we respect other nations' desire to nurture life, not destroy life.

Respectfully,

Charles W. Colson
Chairman
Prison Fellowship
Ministries
Washington, D.C.

Dr. James C. Dobson
President
Focus on the Family
Colorado Springs, CO

Dr. Joseph M. Stowell
President
Moody Bible Institute
Chicago, IL

Dr. Charles Swindoll
President
Insight for Living
Anaheim, CA

Dr. Edwin Young
President
Southern Baptist Convention
Houston, TX

Dr. Paul A. Cedar
President
Evangelical Free
Church of America
Minneapolis, MN

Dr. Billy A. Melvin
Executive Director
National Association
of Evangelicals
Carol Stream, IL

Dr. D. James Kennedy
Pastor
Coral Ridge
Presbyterian Church
Ft. Lauderdale, FL

Dr. Brandt Gustavson
President
National Religious
Broadcasters
Manassas, VA

Dr. William R. Bright
President
Campus Crusade
for Christ
Orlando, FL

Rev. John M. Perkins
President
John Perkins Foundation
for Reconciliation
& Development
Pasadena, CA

EVANGELICAL PRESBYTERIAN CHURCH

News Release

29140 Buckingham Avenue, Suite 5 • Livonia, MI 48154 • (313) 261-2001 • Fax (313) 261-3282

RICHARD OESTREICHER APPOINTED AS WORLD OUTREACH DIRECTOR

Richard Oestreicher, Ruling Elder at Ward Presbyterian Church, Livonia, Michigan has been appointed to fill the position of World Outreach Director, effective September 1. A member of the EPC since its earliest beginnings, Dick was the first chairman of the permanent World Outreach Committee, serving from 1982-88 on that committee. He chaired the Missions Committee at Ward Church during the time their missions policy was established, and now serves on the Stewardship Committee.



Dick and Bobbi Oestreicher

A graduate of the University of Michigan, Dick earned both his Bachelor's and Master's degrees in Business Administration there. He first made a commitment to the Lord during those college years in Ann Arbor, and listened as the Lord revealed to him the need for people with administrative skills to work in foreign missions. At the same time, another student took it upon himself to disciple Dick, inviting him to participate in a Bible study which consisted mainly of international students. This further confirmed his sense of call to become involved in missions ministry.

Pursuing that end, Dick joined the staff of SEND, International in 1960 when he became its treasurer. After 10 years, he became the Donor Relations Director at SEND, and has directed that department ever since. Over the years he participated in a number of mission visits to SEND's overseas ministries in Japan, the Philippines, Hong Kong, Taiwan, Russia, Ukraine, the Czech Republic, and Croatia, to name a few.

Dick and his wife, Bobbi, recently moved to a new home in Canton, Michigan. They are the parents of three grown children, Lori Rey, Lisa Dunlap, and Mark Oestreicher. Four granddaughters and two grandsons complete the family.

June, 1994

APPENDICES

EVANGELICAL PRESBYTERIAN CHURCH

News Release

29140 Buckingham Avenue, Suite 5 • Livonia, MI 48154 • (313) 261-2001 • Fax (313) 261-3282

APPENDICES

JANET JUDAY TO HEAD EPC WOMEN'S MINISTRIES



Janet Juday

Named as new Staff Associate for Women's Ministries is Janet Juday, Ruling Elder at Cornerstone EPC, Brighton, Michigan. She replaces Donna Alberta, the pioneer director for EPC Women's Ministries. Her new responsibilities officially commence July 1, though she will be formally introduced at this General Assembly.

Janet comes to the post with a wonderful combination of ministry skills and vision. She is currently responsible for oversight of the Cornerstone Church Ministry to Single Adults, and has served with distinction in the same capacity with Women's Ministries. Her leadership and teaching gifts have impacted and enriched many women through her involvement in Community Bible Study.

Jan graduated from the University of Michigan, earning a degree in Special Education. While her husband Bill finished engineering studies at Vanderbilt University, Jan spent her time teaching schizophrenic and autistic children at a private school in Nashville. Upon their return to Michigan, she taught school until the first of their three children arrived. Having been raised in a Godly home and receiving Christ in her early teens, Jan's commitment deepened as the challenges of raising a family pressed in. Jan says, "Knowing that the Lord could do what no amount of education or experience could ever do, I desired to serve Him in any way He could use me. Those ways have been diverse, exciting and rewarding - from teaching toddlers that Jesus loves them, to training adult Bible study leaders in Siberia to proclaim that same truth. Not only have I experienced that love throughout my life, but He truly is able to do immeasurably more than all we ask or imagine, according to his power at work within us." Jan is ready to watch God do the "immeasurably more" in the lives of EPC women through His power at work in each one.

Jan and Bill, married thirty years, now reside in Brighton, Michigan and have three adult children Brad, Jeff, and Chris. Jan enjoys golfing, boating, fishing and watching baseball and football games.

June, 1994



OVERTURE 94-A
Evangelical Presbyterian Church

PRESBYTERY OF THE MID-ATLANTIC

Llew Fischer, Stated Clerk

October 29, 1993

OVERTURE

WHEREAS, 1/3 of the world's 5.4 billion people are currently unreachable by traditional means of evangelism (that is, the granting of missionary visas for the purpose of evangelism);

WHEREAS, 11-12 thousand unreached people groups out of a total of 16.5 thousand groups are without a viable church;

WHEREAS, "Fewer than 10% of today's missionaries are working among the 2.2 billion people living in the 11-12 thousand unreached people groups where there is no witnessing church" (Unreached People Poster, US Center For World Missions);

WHEREAS, these 11-12 thousand people groups fall into one of five philosophical/religious systems: Communism, Hinduism, Islam, Buddhism and Animism;

WHEREAS, 16% of the world's population resides on the sub-continent of India (859 million on 2.4% of the earth's land surface);

Whereas, there is one Christian worker for every 850,000 people in India;

WHEREAS, India is made up of 83% Hindu (712 million), 11% Muslim, 3% Christian (2/3 of whom need to be evangelized);

WHEREAS, out of the 100 least evangelized people groups with a population greater than 800 thousand, 23 are Indian people groups. (World Evangelization Data Base of the Southern Baptist Convention's Foreign Mission Board);

WHEREAS, the EPC Master Plan for World Missions does not support non-Muslim missionary church-planting efforts in the sub-continent of India;

WHEREAS, there is a member of an EPC church currently laboring in a church-planting effort among the Hindu/Animists of Yavatmal in the Indian state of Maharashtra;

BE IT RESOLVED that the Master Plan be amended to include the sub-continent of India as a viable mission field worthy of the voluntary support of all the EPC churches including the sending of laborers to that field.

Respectfully,

Llew Fischer

OVERTURE 94-B

Overture of the Presbytery of the Southeast To the 14th General Assembly of the Evangelical Presbyterian Church

APPENDICES

Whereas, the Book of Government, Chapter Seven, in listing the irrevocable rights granted to a particular church and its members has first on the list, "The particular church has the right to elect its own officers." and,

Whereas, those officers so elected by the church should be removed by the Presbytery or General Assembly only if there is sufficient reason for such removal; and,

Whereas, it is very important to protect the local church and its elected officers from unjust or rash treatment while at the same time protecting healthy accountability between the courts in their regular gradation; and,

Whereas, the simple insertion of the phrase "according to the Book of discipline" in the Book of Government 16-16.D. following the words "proper procedure" would make it clear that removal of an officer is a serious matter and that procedural safeguards are being observed.

Therefore, the Presbytery of the Southeast overtures the General Assembly of the Evangelical Presbyterian Church at its 1994 meeting to approve the following change in the Book of Government: that the words "according to the Book of Discipline" be inserted in the Book of Government 16-16.D. following the words "proper procedures" so that it would then read, "To oversee the peace and unity within particular congregations, to inquire into the effectiveness of ministry, and when necessary, dissolve the active relationship of Ruling Elders and Deacons as well as the pastoral relationship, when proper procedures according to the Book of Discipline have been followed."


TE Joe Ramirez, Moderator


TE Samuel Harris, Stated Clerk



OVERTURE 94-C

Evangelical Presbyterian Church

PRESBYTERY OF THE MID-ATLANTIC

Llew Fischer, Stated Clerk

OVERTURE

WHEREAS, in response to a request from a church of this Presbytery, the Ministerial Committee conducted a comprehensive study of the doctrine and practices of the various Masonic Orders and affiliated organizations, deeming that there are serious inconsistencies with Scripture, and

WHEREAS, though there is no central, authoritative compendium of doctrine in the various Masonic Orders and its affiliated organizations, the great weight of Masonic teaching is in clear violation to the doctrines taught by Holy Scripture, to wit:

The Manual for the Royal Arch Masons: Scottish Rite Masonry Illustrated, Free Masonry An Interpretation, Mackey's Revised Encyclopedia of Masonry.

Masonic ritual consistently suggests that its teaching is the guide to godliness, e.g., the following prayer is said over those initiated as Entered Apprentice (1st degree of Freemasonry):

"Vouchsafe Thine aid, Almighty Father of the Universe, to this our present convention; and grant that this candidate for Freemasonry may dedicate and devote his life to Thy service, and become a true and faithful brother among us. Endue him with a competency of Thy divine wisdom, that by the secrets of our art he may be better enabled to display the beauties of godliness to the honor of Thy holy name. Amen" 1 (Underline inserted)

In contrast, Scripture claims itself to be the unparalleled revelation of the mind of God (2 Timothy 3: 16; Hebrews 1: 1; 2 Peter 1: 19).

WHEREAS, the universally accepted rituals of the Masonic Lodge, as recorded in the standard Monitors (2), convey doctrine which is in opposition to Scripture; to wit:

Initiates into the first degree (Entered Apprentice) are taught "that purity of life and conduct...is necessary to obtain admittance into the Celestial Lodge (heaven)". (3)

APPENDICES

The Masonic funeral service states that the deceased Mason now resides in the "Celestial Lodge above" (heaven) on the basis of adherence to "these truths and principals of Masonry." (4)

The Masonic ritual continually suggests its teaching to be salvific in nature, e.g., "He who approaches our alter in good faith and by the light which we bring him receives our teaching into a heart already prepared and lives a life in conformity with the principals which he here imbues, has come into an invaluable possession and need have no fear when the word shall come calling him into the hereafter but that he will be received as a living stone fit for that temple not made with hands." (5) (underline inserted)

To the contrary, Scripture teaches that no man (Mason or otherwise) will gain admittance into heaven on any basis other than saving faith in the Lord Jesus Christ (John 14:6; Acts 4:12; Titus 3:5; 1 John 5: 11-12) and curses anyone who teaches otherwise (Galatians 1:8-9), and

WHEREAS, initiates into the various degrees of Freemasonry and its affiliated organizations take a series of "bloody oaths", binding themselves to secrecy and obedience unto penalty of death at the hands of fellow Masons, to wit:

"Mr. _____, in entering the Lodge for the first time, I receive you on the point of a sharp instrument pressing upon your naked left breast, which is to teach you, as this is an instrument of torture to your flesh, so should the recollection of it ever be to your mind and conscience should you attempt to reveal the secrets of Masonry unlawfully." (6)

"All this I most solemnly and sincerely promise and swear.....binding myself under no less penalty than that of having my throat cut from ear to ear, my tongue torn out by its roots, and buried in the sands of the sea, at low water mark, where the tide ebbs and flows twice in twenty-five hours, should I, in the least, knowingly, or wittingly, violate or transgress this my Entered Apprentice obligation." (7)

In contrast, Scripture teaches that oaths and vows are by their nature solemn and must be performed. (Numbers 30:1-2; Deuteronomy 24:21-23; Leviticus 5: 4-5). Yet, the performance of Masonic oaths and vows would in the above instances be simple murder and violation of the Scripture (Exodus 20:13). To suggest

that these vows are not taken seriously by Masons again puts one in clear violation of Scripture as our Lord Jesus has taught us that we shall give an account for "every idle word" (Matthew 12:34-37). As the Westminster Confession (Chapter 22:3) states, "whoever takes an oath ought to consider fully the importance of such a solemn act, and so he should swear to nothing except that which he is completely convinced is true. No one may bind himself by an oath to anything but what is good and just, to what he believes to be true, and to what he is able and determined to perform," and

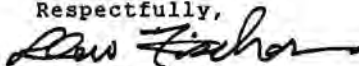
WHEREAS, many Christian denominations have recognized that membership in the Masons or in the Masonic Lodge and its affiliate organizations is inconsistent with allegiance and commitment to the Lord Jesus Christ and have, therefore, forbidden their officers (in certain instances, members as well) to hold membership in the Masonic Lodge or in any affiliated organizations, among whom are the Presbyterian Church of America, the Cumberland Presbyterian Church, the Orthodox Presbyterian Church, the Lutheran Church - Missouri Synod, the Church of England, and the Eastern Orthodox Church, and

WHEREAS, the Ministerial Committee recommended that the Bylaws of the Presbytery of the Mid-Atlantic be amended to preclude any individual from serving as a minister in the Presbytery of the Mid-Atlantic who is a member of any Masonic Lodge or any affiliated organization, and

WHEREAS, discussion of this matter during the 15th Stated Meeting of this Presbytery raised questions concerning the propriety of the recommendation in view of BG 17-5A which states: "The church may make no laws to bind the conscience with respect to the interpretation of Scripture. No person may be rejected for membership or ordination because of such matters of conscience unless that matter has been officially declared a heresy by the church, or unless it obstructs the constitutional governance of the church".

THEREFORE, the Presbytery of the Mid-Atlantic overtures the 14th General Assembly to approve the preparation of a position paper reflecting the Evangelical Presbyterian Church's stand on Freemasonry, for consideration by the subsequent General Assembly.

Respectfully,


Llew Fischer

Footnotes

1. Monitor of the Lodge; Monitorial Instruction in the Three Degrees of Symbolic Masonry: (Grand Lodge of Texas, 1982, p.13).
2. The standard Monitors are the official textbooks of Masonic ritual and are more or less uniform in each state.
3. Raymond Lee Allen, et. al. Tennessee Craftsmen or Masonic Textbook, 14th ed., (Nashville, Tennessee Board of Custodian Members, 1963, p. 17.)
4. Transcript of "The Masonic Lodge: What Goes on behind Closed Doors," John Ankerburg Show, 1986, The John Ankerburg Evangelistic Association, p. 30-31.
5. Minnesota Proceedings, 1895, p. 66.
6. Whalen, William J., Handbook of Secret Organizations, Milwaukee, WI: The Bruce Publishing Company, 1966, p. 46.
7. Ralph P. Lester, ed. Look to the East: A Ritual of the First Three Degrees of Masonry. (Chicago: Ezra A. Cook Publishing, Inc., 1975), p. .96

FOR FURTHER STUDY PLEASE REFER TO :

Secret Teachings of the Masonic Lodge

John Ankerburg Show,
P.O. Box 8977
Chattanooga, TN 37414

The Facts on the Masonic Lodge

John Ankerburg Show,
P.O. Box 8977,
Chattanooga, TN 37414

Bowing at Strange Altars

John Ankerburg Show,
P.O. Box 8977,
Chattanooga, TN 37414

Masonry in the Light of the Bible,

Concordia Publishing House
St. Louis

Christ or the Lodge (A Report on Masonry)

Great Commission Publications,
7401 Old York Road,
Philadelphia, PA 19126



RESOLUTION 94-1

First Presbyterian Church

To: The General Assembly

c/o Dr. L. Edward Davis, Stated Clerk

April 19, 1994

The First Presbyterian Church of Trenton, Michigan overtures the General Assembly.

Whereas, Christian mens work is vital in the life of the Church

Whereas, The Promise Keepers and other Christian mens ministries expanding

Whereas, The need of men for encouragement and discipleship in our society is significant

Whereas, The Evangelical Presbyterian Church has an active womens ministry and a permanent Committee on Womens Ministries

Be It Therefore Resolved, that the Session of the First Presbyterian Church of Trenton Michigan overtures the 14th General Assembly to:

1. Through its Permanent Christian Education and Publications Committee study the need in the EPC for an ongoing mens ministry and report back to the 15th General Assembly recommendations for such a ministry including the possibility of establishing a permanent committee for Mens Ministries

Motion unanimously adopted by Session, April 18, 1994

Writing on behalf of Session

Don J. Giesmann
Moderator and Pastor

Roy Schrameck
Clerk of Session

*Applying God's Word
To Everyday Living*

2799 West Road • Trenton, Michigan 48183 • (313) 676-1510

APPENDICES

RESOLUTION 94-2



Evangelical Presbyterian Church

29140 BUCKINGHAM AVENUE, SUITE 5 LIVONIA, MICHIGAN 48154
(313) 261-2001 Fax (313) 261-3282

OFFICE OF THE GENERAL ASSEMBLY

APPENDICES

June 1, 1994

The 14th General Assembly
New Covenant Church
Pompano Beach, Florida

Dear Friends:

The Committee on Women's Ministries is pleased to submit the following resolution.

WHEREAS, Donna Alberta has faithfully served her denomination in implementing a plan for Women's Ministries;

WHEREAS, she has pioneered a position that was not in existence before her;

WHEREAS, she has increased the awareness of Women's Ministries through the presbyteries;

WHEREAS, she has creatively produced *Woman-to-Woman* in an effort to reach all women of the denomination;

WHEREAS, she has exhibited a commitment to God and the women she serves;

THEREFORE BE IT RESOLVED, that the 14th General Assembly of the EPC expresses its heartfelt gratitude for Donna Alberta and her contributions of the church. We thank God for sending her to us.

Respectfully submitted,

Susan C. Nash, Chairman
Committee on Women's Ministries



RESOLUTION 94-3

Evangelical Presbyterian Church

29140 BUCKINGHAM AVENUE, SUITE 5 LIVONIA, MICHIGAN 48154
(313) 261-2001 Fax (313) 261-3282

OFFICE OF THE GENERAL ASSEMBLY

APPENDICES

June 1, 1994

The 14th General Assembly
New Covenant Church
Pompano Beach, Florida

Dear Friends:

WHEREAS, Alton Bennett has served faithfully as the first Business Administrator for the General Assembly Office these past four years; and

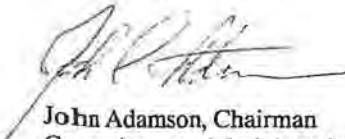
WHEREAS, he has displayed a willing, capable and cheerful spirit in carrying out the multitude of responsibilities he has carried; and

WHEREAS, Al was instrumental in finding and relocating the General Assembly Office to its new quarters; and

WHEREAS, Al will retire from this position at the end of July;

THEREFORE, be it resolved that the General Assembly express its deepest gratitude to Alton Bennett for his contribution as Business Administrator. We thank God for bringing him to us, and pray God's blessing on Al and his wife, Mae, as they open a new chapter in their lives and service to our Lord.

Respectfully submitted,



John Adamson, Chairman
Committee on Administration



RESOLUTION 94-4

Evangelical Presbyterian Church

PRESBYTERY OF THE MID-ATLANTIC

Llew Fischer, Stated Clerk

APPENDICES

Whereas, BG 16-26 B. states: "Commissions appointed by Session, Presbyteries, or the General Assembly may be either administrative or judicial, and

Whereas, BG 16-26 B.1. defines " Judicial Commission: Such a commission is appointed to handle cases according to judicial process as set forth in the Book of Discipline", but does not itemize examples of what a judicial commission at the Session or Presbytery level would be charged to do, and

Whereas, no procedures for a Judicial Commission are set forth in the Book of Discipline, and

Whereas, discussion of this matter at the last Stated Clerks' workshop concluded that there would not be an instance in which a judicial commission would function on a Session, Presbytery, or General Assembly level since the court as a whole hears and adjudicates the case;

Whereas, BD 6-11 specifies: " In every process, if deemed expedient there may be a committee appointed, which shall be called the Judicial Committee, and whose duty it shall be to digest and arrange all the papers, and to prescribe, under the direction of the court, the whole order of the proceedings. The members of this committee shall be entitled, notwithstanding the performance of this duty, to sit and vote in the case as members of the court."

Therefore, It is proposed that the Book of Government be modified as follows:

Amend BG 16-26 B. to read:

A commission is appointed to act for the appointing court. The appointing court shall state specifically the powers and duration given to a commission. A commission shall make a written report of its actions which shall then be inserted in the minutes of the appointing court and be regarded as the actions of the court itself. Administrative commissions may be appointed by Sessions, Presbyteries, or the General Assembly. Cases involving due process under the Book of Discipline shall be adjudicated by the court as a whole rather than by a judicial commission.

Delete: BG 16-26 B.1., which reads:

Judicial Commission: Such a commission is appointed to handle cases according to judicial process as set forth in the Book of Discipline. (Renumber sub-paragraphs 2 and 3 accordingly).

Amend BG 16-27 A.10., to read:

The Committee may be appointed by Presbytery to serve as an Administrative Commission.

Respectfully submitted,



Llew Fischer

Report of Donna Rae Alberta, Director Of Women's Ministries

EPC Women's Ministries stands at the threshold of a new era! With the transfer of leadership to Janet Juday comes an excitement about new spiritual gifts, fresh perspective and a refined vision, new opportunities for growth and development.

The future of EPC Women's Ministries looks very promising! We have made tremendous progress in the last three years as our internal structures have been put in place at the G.A. Office. Now we must move forward! We must diligently seek to coordinate our efforts in each of our Presbyteries, placing an emphasis upon our inter-dependence, and continue to come alongside the local church with practical help and encouragement.



This year has been marked by a wonderful partnership between this office and the Committee on Women's Ministries. As Committee Chairman, Susan Nash has provided a graceful presence as philosophies and programs have been hammered out and put in place. Each of the Committee members has brought her own unique contributions and strengths to share.

The four-fold mission of EPC Women's Ministries continues to be:

- Communicating to every woman her identity as an image-bearer of God, affirming her dignity and worth, and calling her into a personal relationship with Jesus Christ
- Providing opportunities for women to mature in their life of discipleship, to explore and discover their spiritual gifts, and to encourage and equip them for ministry within the context of Christ's body
- Resourcing the Presbyteries and local churches with information, ideas, encouragement and support for women doing the work of God in their particular spheres of influence...the home and family, the church, the marketplace, community, and world
- Promoting the practical benefits and understanding of denominational affiliation; urging participation in those connectional events which express our unity such as the annual FAITH FOCUS campaign, the bi-annual National Women's Conference, the General Assembly Women's Ministries program, and the use of recommended Bible study materials

One of our primary objectives has been to cultivate faithful, ongoing benevolence giving to fund the work of EPC Women's Ministries. A careful analysis was made of 1993 giving data, and the Committee on Administration is providing valuable assistance in encouraging all churches to contribute. The "\$1 Per Woman Asking" benevolence was approved by the 1987 General Assembly in order to supply an operational budget to EPC Women's Ministries. Lack of such financial support severely impacts our mission; publication of *Woman to Woman* had to be suspended last Fall/Winter due to a cash shortfall.

The summer of '93 witnessed another outstanding EPC National Women's Conference! Held in Nashville, Tennessee, 457 EPC women gathered to praise God, be spiritually enriched, and sense "oneness" as a denominational body. We are already diligently planning our 1995 conference which will take place in Grand Rapids, Michigan, July 20-23.

The FAITH FOCUS annual mission projects presented by EPC Women's Ministries continue to enjoy enthusiastic support from our churches. Peace Arab American Ministries (PAAM), located in Dearborn, Michigan, was awarded over \$21,000 from Women's Ministries to open a storefront "friendship evangelism" center in the heart of that Muslim enclave. We have been gratified to come alongside this dynamic, life-changing ministry with our prayer and financial support.

Our 1994 project is to fund the building expansion of the Emmanuel Bible Institute, Romania, headed by EPC missionary Elena Bogdan. Our objective is to increase mission awareness and personal response on the part of our women. We aim to select projects that will augment the overall mission goals and strategies of our EPC World and National Outreach departments. We anticipate for 1995 helping to underwrite and promote the publication of a new denominational magazine.

Greater emphasis will be placed on leadership training opportunities for our women in the coming years. We are beginning this process with this General Assembly, offering our Presbytery Women's Ministries chairmen a pre-assembly seminar conducted by Susan Nash. We will strive to have similar events on a regional basis in the next two years.

The other ongoing efforts to promote our connectional unity as EPC women are:

- * twice-annual publication of *Woman to Woman*
- * presenting recommended Bible studies for use in all EPC churches by women's groups and circles
- * offering a ministry-centered program to women attending the General Assembly, equipping them with skills and encouragement for doing works of service to expand and strengthen the Body of Christ

As I prepare to leave this office, my heart is full of gratitude to God. He has stretched me and challenged me in areas of personal weakness and indiscipline. He has exposed me to enriching, learning opportunities ... introduced me to wonderful saints all over the country and from around the world. He has broadened my understanding of "the Church."

The General Assembly staff in Detroit is nothing short of wonderful! They are a joy to work with and for. I count it a blessing to have been included in that ministry team.

It is my heart's desire to see EPC Women's Ministries continue to strive to serve the Risen Lord with an attitude of excellence and humility. I long to see the whole church more fully embrace and encourage the ministry of women. I believe the days are short ... every member of God's army needs to be mobilized for evangelism and to combat an increasingly antagonistic culture with personal holiness.

With our minds set on things above, and our trust in the mercies of Jesus Christ, may EPC Women's Ministries move into the days ahead with boldness and the expectation of God's gracious blessing.

Sincerely, in Christ,



Donna Rae Alberta
Director of Women's Ministries
June, 1994

Report of Dan Weidman, Director of Youth Ministries



"I will praise you, O Lord, with all my heart; I will tell of all your wonders." How grateful I am to the Lord for giving me His abundant mercy and grace in this first year of ministry with the EPC. It has been an outstanding first year. It has not been without challenge however. But with challenge comes possibility of growth and maturity which I believe the Lord is causing in me and in EPC Youth Ministries. Praise the Lord.

In this report I will strive to give you a glimpse at the EPC Youth Ministries, and a few things with which I have been involved this year.

EPC Youth Ministries' Purpose

"Many are the plans in a man's heart, but it is the Lord's purpose that prevails." The purpose of EPC Youth Ministries is to partner with local churches and assist them in

developing vital youth ministries - ones that reach students at their level of spiritual interest. We believe this is God's desire for us at this time. Through the providing of resources, conferences, short term mission experiences, support, training, and administration, I hope to serve the local church, helping youth ministries to thrive. You can read more about EPC Youth Ministries in our brochure, found on the Youth Ministries display table.

1993 Events

"Come and see what God has done, how awesome his deeds on man's behalf." Again this past year, the two Summer Jam conferences and the Appalachian Mission Trip were highlights of EPC Youth Ministry. Many exciting things happened at each of these events. Let me share with you several:

We witnessed many students who made first time commitments and recommitments to Jesus Christ at Summer Jam, and many more were encouraged and strengthened towards a deeper, more committed walk with Him. 800 people attended last year's Summer Jam events.

The Appalachian Mission Project doubled in size this year. We participated in eight work projects, and ran two VBS ministries for the first time. The first day at one VBS there were three children in attendance. But the program went on as planned. The next day that number doubled as it did the third day again, which was fantastic. But even more remarkable was the fact that each child came knowing the memory verse from the day before - even those who didn't attend the day before!

One youth group returned from Summer Jam to challenge their whole church to read Scripture and pray every day for at least 15 minutes- a commitment they made while at Summer Jam. Eighty percent of the church accepted the challenge of the students.

One of the families assisted by the Appalachian Mission Trip team is now attending one of the local EPC churches, planted by Glenn Ferrell.

1994 Events

"Commit to the Lord whatever you do, and your plans will succeed." We have planned two Summer Jam conferences for 1994 and have included the availability of a second Appalachian Mission Trip. The two weeks of Summer Jam are July 18-22 in Florida and July 25-29 in Colorado. The first week of Appalachian Impact is July 2-9 and is already full. The second week option is August 14-20. I am looking forward to my summer and each of these week-long events. If your church's youth group has never attended, let me suggest that you encourage them to do so. They will be highly rewarded. And pray that God's purposes would be fulfilled and that He would be glorified through each event.

Networking

"And Moses' father-in-law said to him, 'the thing you are doing is not good...you cannot do it alone.'" This first year I also focused on contacting local churches to find out about the status of local church youth ministries within the EPC. Through these contacts and through a youth pastors/workers planning meeting in September, I had the great privilege of getting to know many youth leaders and pastors in the EPC. At present, the EPC has 120 with an active ministry to youth. Furthermore, there are 65 churches with at least one staff member focusing on youth ministry. Press on!

One of my main duties as Director of Youth Ministries is to train and equip as needed. I have attempted to make myself available for equipping and training events, and to speak on retreats as needed, and will do so in the future.

I have also enjoyed meeting the youth directors of other denominations. These include the Associate Reformed Presbyterian Church, Christian and Missionary Alliance, Evangelical Covenant Church, and the Evangelical Free Church. Though we are from different denominations we have many things in common, one of which is our desire to see students won for Christ and living obediently for Him.

Future Vision

"Where there is no revelation, the people cast off restraint." Vision casting is one of the great challenges I face as Director of Youth Ministries. Yet it is an extremely exciting task. Let me share with you some dreams I have for the future which will only come to pass by God's grace. Pray with me that the CYM and I would plan God's plans.

Summer Jam

In two years we will celebrate Summer Jam's 10-year anniversary. We will continue to use Summer Jam to reach and challenge students with the claims of Jesus Christ. In the committee we have also discussed the idea of teaming up with World Outreach and ministering to the youth of Siberia - a Siberian Summer Jam of sorts. We will continue to dream as big as God permits!

Short Term Missions

Youth short term missions will expand to encompass both in-country and out-of-country experiences. In addition, I hope to begin an evangelism training conference for youth which would be a hands-on evangelism experience for training students to reach their friends for Christ.

New Ministry

Generation X, Baby Busters, the Millennial Generation, Thirteeners. No matter what you call them, this generation (generally ages 18-30) is in serious danger of being lost from the church. The EPC must target and develop methods to reach this generation if it is to expand into the next century. EPC Youth Ministries is strategizing how best to accomplish this.

Junior High Conferences

This year there will be three regional junior high conferences for EPC churches. It is great to see EPC churches working together for the purpose of reaching junior high students with the message of Jesus Christ. I have plans to encourage other regions to do this in the future, and will lend support to help them begin.

Sports Ministries

One area of regional networking centers around sports ministries. What a culturally relevant platform in which to evangelize the nation! Several churches are joining forces this summer around the World Cup Soccer event, utilizing an organization called Sports Outreach America, to which I am a denominational representative. Many other avenues are relatively untapped. My dream is that EPC Youth Ministries will network together to become more involved in this arena (pun intended) in the years to come.

In Closing

"Be joyful always; pray continually; give thanks in all circumstances, for this is God's will for you in Christ Jesus." Let me close by saying a word of thanks to two groups of people. First, how very thankful I am to the EPC staff which has been supportive and gracious in accepting me into their ranks this first year. It is a pleasure working with this team of committed individuals. Second, the Youth Committee has been outstanding to work with. Under the very fine leadership of CYM Chairman Gary Koerth, they have been both patient, dedicated and encouraging. It has been a pleasure working with each one of these distinguished gentlemen. Gary will give you more information about the committee work in his report.

Finally, I covet your prayers for me, my family, and my work with EPC Youth Ministries. May God bless you as you minister by His grace.

Daniel Weidman
Director of Youth Ministries
June, 1994

KARL L. DRAKE
CERTIFIED PUBLIC ACCOUNTANT

231 W. LAKE LANSING, SUITE 300
EAST LANSING, MICHIGAN 48823

EVANGELICAL PRESBYTERIAN CHURCH
FINANCIAL STATEMENTS

FOR THE YEARS ENDED
DECEMBER 31, 1993 AND 1992

To the General Assembly of the:
EVANGELICAL PRESBYTERIAN CHURCH

Independent Auditor's Report

We have audited the accompanying balance sheets of the Evangelical Presbyterian Church as of December 31, 1993 and 1992, and the related statements of revenues, expenses, and changes in fund balances, and statement of cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Evangelical Presbyterian Church as of December 31, 1993 and 1992 and the results of its operations and the changes in financial position for the years then ended in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The schedules of administrative expenses and restricted expenses are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

February 24, 1994

Karl L. Drake
Karl L. Drake, P.C.
Certified Public Accountant

EVANGELICAL PRESBYTERIAN CHURCH
BALANCE SHEETS
As of December 31, 1993 and 1992

ASSETS

	<u>1993</u>	<u>1992</u>
CURRENT ASSETS		
Cash and equivalents:		
Non restricted	\$ 207,468	\$ 174,071
Restricted	3,274,105	2,777,083
Accounts receivable	-	1,993
Inventory	41,668	35,730
Prepaid expenses	<u>2,370</u>	<u>3,125</u>
Total Current Assets	<u>3,525,611</u>	<u>2,992,002</u>
PROPERTY AND EQUIPMENT		
Land	20,000	20,000
Buildings	65,220	65,220
Furniture and fixtures	<u>76,154</u>	<u>143,361</u>
	161,374	228,581
Less, accumulated depreciation	<u>(62,531)</u>	<u>(137,479)</u>
Net Property & Equipment	<u>98,843</u>	<u>91,102</u>
OTHER ASSETS		
Notes receivable	86,117	138,883
Deposits	<u>6,129</u>	<u>6,129</u>
Total Other Assets	<u>92,246</u>	<u>145,012</u>
Total Assets	<u><u>\$ 3,716,700</u></u>	<u><u>\$ 3,228,116</u></u>

See Accompanying notes to the financial statements.

LIABILITIES AND FUND BALANCES

	<u>1993</u>	<u>1992</u>
CURRENT LIABILITIES		
Current portion of long-term debt	\$ -0-	\$ 4,058
Accounts payable	4,459	3,687
Accrued expenses	965	4,637
Self-insured liability	1,524,125	1,303,317
Restricted funds	<u>1,105,322</u>	<u>443,124</u>
Total Current Liabilities	<u>2,634,871</u>	<u>1,758,823</u>
LONG-TERM DEBT		
Mortgage payable	<u>-0-</u>	<u>39,616</u>
FUND BALANCES		
Knox Fund	-0-	500,000
Property & equipment fund	98,843	91,102
Current fund	267,268	175,849
Ministerial endowment fund	37,691	36,744
Church loan fund	448,615	422,674
Medical benevolence fund	<u>229,412</u>	<u>203,308</u>
Total Fund Balances	<u>1,081,829</u>	<u>1,429,677</u>
Total Liabilities & Fund Balances	<u>\$ 3,716,700</u>	<u>\$ 3,228,116</u>

EVANGELICAL PRESBYTERIAN CHURCH
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN FUND BALANCES
For the Years Ended December 31, 1993 and 1992

APPENDICES

	<u>1993</u>	<u>1992</u>
REVENUES		
Contributions		
Unrestricted	\$ 560,674	\$ 458,142
Restricted	1,002,686	809,481
Investment income	51,120	42,955
Literature sales	23,477	31,163
Other income	40,268	51,808
Ministerial endowment	-0-	7,083
Church development	41,721	82,403
Church loan fund	16,430	19,185
Medical benevolence	9,093	8,519
Gain on sale of assets	<u>-0-</u>	<u>95,190</u>
Total Revenues	<u>1,745,469</u>	<u>1,605,929</u>
EXPENSES		
Operating expenses	617,640	559,570
Restricted expenses	1,002,686	809,481
Cost of literature sales	21,005	25,841
Ministerial endowment	-0-	1,590
Church loan fund expenses	2,755	1,390
Medical benevolence	<u>1,048</u>	<u>150</u>
Total Expenses	<u>1,645,134</u>	<u>1,398,022</u>
Excess of Revenues over Expenses	100,335	207,907
Transfer from insurance fund to medical benevolence fund	11,827	61,132
Transfer of fund balance to Restricted funds liability	(460,000)	-0-
Fund Balances - Beginning of Year	<u>1,429,667</u>	<u>1,160,638</u>
Fund Balances - End of Year	<u>\$ 1,081,829</u>	<u>\$ 1,429,677</u>

See accompanying notes to financial statements.

EVANGELICAL PRESBYTERIAN CHURCH
STATEMENT OF CASH FLOWS
For the Years Ended December 31, 1993 and 1992

	<u>1993</u>	<u>1992</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Excess of revenues over expenses	\$ 100,335	\$ 207,907
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	14,142	15,710
Gain on sale of assets	-0-	95,190)
Changes in assets and liabilities:		
Decrease (Increase) in accounts receivable	1,993	2,974
Decrease (Increase) in inventory	(5,938)	4,893
Decrease (Increase) in prepaid expenses	755	3,779
Increase (Decrease) in accounts payable	772	(7,183)
Increase (Decrease) in accrued liabilities	(3,672)	4,637
Increase (Decrease) in self-insured liab.	220,808	296,965
Increase (Decrease) in restricted funds	202,198	(41,166)
Decrease (Increase) in notes receivable	52,766	(35,966)
Decrease (Increase) in deposits	-0-	(6,129)
Cash flows from operating activities	<u>584,159</u>	<u>351,231</u>
Cash flows from investing activities		
Proceeds from sale of fixed assets	-0-	500,000
Purchase of fixed assets	(21,893)	(4,427)
Net cash flows from investing activities	<u>(21,893)</u>	<u>495,573</u>
Cash flows from financing activities		
Repayments of long term debt	(43,674)	(4,193)
Transfer from self-insurance fund	<u>11,827</u>	<u>61,132</u>
Increase (Decrease) in cash	530,419	903,743
Cash - Beginning of year	<u>2,951,154</u>	<u>2,047,411</u>
Cash - End of year	<u><u>\$3,481,573</u></u>	<u><u>\$2,951,154</u></u>

EVANGELICAL PRESBYTERIAN CHURCH
NOTES TO FINANCIAL STATEMENTS
December 31, 1993 and 1992

NOTE 1 - DESCRIPTION OF THE EVANGELICAL PRESBYTERIAN CHURCH

The Evangelical Presbyterian Church is a church denomination with member churches who are evangelical in spirit.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General

The Evangelical Presbyterian Church is exempt from federal income tax under section 501(c) (3) of the Internal Revenue Code of 1986.

The financial statements include only the accounts of the Evangelical Presbyterian Church and do not include the accounts of affiliated local Presbyteries of member churches.

Basis of Accounting

The financial statements of the Church are presented on the accrual basis of accounting. Contribution income is recognized as income when received.

Restricted contributions by a donor, granter, or other outside party for particular operation projects are deemed to be earned and reported as revenue when the Church has incurred expenditures in compliance with specific restrictions. Such amounts received but not yet expended are reported as restricted funds until the terms of restriction have been met.

Contributions received without restrictions are available to support current operations. Contributed assets are recorded at the fair market value at the date of the gift.

Property and Equipment

Property and equipment are stated at cost or, in the case of gifts, at fair market value on the date the gift was received. Depreciation is computed on the straight-line method as follows:

<u>Description</u>	<u>Years</u>
Buildings	30
Furniture and fixtures	5
Transportation equipment	3

Maintenance and repairs which do not improve or extend the life of the respective assets are charged to income when incurred.

EVANGELICAL PRESBYTERIAN CHURCH
 NOTES TO FINANCIAL STATEMENTS (CONTINUED)
 December 31, 1993 and 1992

APPENDICES

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Depreciation expense for the years 1993 and 1992 totaled \$14,142 and \$15,710 respectively.

Inventory consists primarily of books and other publications. Inventory is stated at the lower of cost or market on the first-in, first-out basis.

Investments are carried at market value, including accrued interest.

NOTE 3 - LONG-TERM DEBT

Long-term debt consists of the following:

	<u>1993</u>	<u>1992</u>
Mortgage payable in monthly install- ments of \$752 including interest at 12.0% through June 1, 1995 with a balance due June 24, 1995 of \$34,566 secured by land and building.	-0-	43,674
Less, current portion	<u>-0-</u>	<u>4,058</u>
Net long-term debt	-0-	39,616
	=====	=====

There are no principle payments due within the next five years.

Interest expense for the years 1993 and 1992, totaled \$4,290 and \$5,074 respectively.

NOTE 4 - SELF INSURANCE

The Evangelical Presbyterian Church currently utilizes a self-funded medical program using an insurance company to administer the claims. The program covers employees of member churches and their families, and clergy and their families. The program loss is limited by the use of a reinsurance policy.

EVANGELICAL PRESBYTERIAN CHURCH
 NOTES TO FINANCIAL STATEMENTS (CONTINUED)
 December 31, 1993 and 1992

The Church follows the accounting policy of not recognizing any income or expense under the program since premiums collected less costs is projected to be equal to the self insurance liability.

Following is a summary of transactions for the self insurance program for 1993 and 1992.

	<u>1993</u>	<u>1992</u>
Premiums collected	\$ 1,998,996	\$ 1,956,544
Interest income	93,011	69,666
Other receipts	-0-	9,034
Premiums paid	383,623	442,675
Claims paid	1,427,715	1,207,983
Transfer to medical benevolence fund	11,827	53,966
Administrative expense	<u>48,034</u>	<u>33,655</u>
Excess of revenues over expenses	<u>\$ 220,808</u>	<u>\$ 296,965</u>

NOTE 5 - PENSION PLAN

The General Assembly Office participates in a multi-employer pension plan administered by the Board of Pensions and Benefits as elected by the General Assembly of the Evangelical Presbyterian Church. The plan is a defined contribution type. Contributions by the General Assembly Office to the plan for participants for 1993 and 1992 were \$29,603 and \$21,620 respectively. Any employee may participate in the salary reduction aspect of the plan. Also, the Assembly may make contributions for the benefit of employees at its discretion.

In addition, expenses of the plan were paid out of general fund operations in 1993 and 1992 in the amount of \$19,327 and \$7,648 respectively.

The assets, liabilities, revenues and expenses of the pension plan are not included in the accompanying financial statements.

EVANGELICAL PRESBYTERIAN CHURCH
 NOTES TO FINANCIAL STATEMENTS (CONTINUED)
 December 31, 1993 and 1992

APPENDICES

NOTE 6 - CHANGES TO PRIOR YEAR FINANCIAL STATEMENTS

Certain 1992 amounts have been reclassified to conform to current year's financial statement presentation.

NOTE 7 - LEASE AGREEMENT

The Assembly has entered into a lease agreement for office space effective February 1, 1993. The lease has a five year term with monthly rent of \$4,062 during the first year. Total minimum lease payments are as follows:

1994	54,045
1995	55,255
1996	56,489
1997	57,758
1998	4,822

A security deposit of \$6,129 was paid to secure the lease. Total lease expense for 1993 and 1992 was \$47,225 and -0- respectively.

NOTE 8 - CASH AND CASH EQUIVALENTS

The Assembly considers all highly liquid debt instruments with maturities of three months or less to be a cash equivalent. At December 31, 1993, cash and cash equivalents included the following:

	<u>Carrying Value</u>	<u>Book Value</u>
Petty Cash	\$ -0-	\$ 200
Comerica Bank Account	172,261	222,183
Merrill Lynch Accounts	1,239,240	1,239,240
Smith Barney Shearson Accounts	905,271	905,271
The Vanguard Group Accounts	<u>1,114,679</u>	<u>1,114,679</u>
	<u>\$ 3,431,451</u>	<u>\$ 3,481,573</u>

Of these amounts, \$100,000 is covered by FDIC insurance, \$1,500,000 is covered by SIPC insurance, and \$644,511 is covered by insurance maintained by the brokerage companies. The remaining \$1,237,062 is uninsured.

EVANGELICAL PRESBYTERIAN CHURCH
 SCHEDULE OF OPERATING EXPENSES
 For the Years Ended December 31, 1993 and 1992

APPENDICES

	<u>1993</u>	<u>1992</u>
Compensation	\$228,175	\$249,398
Staff insurance & pension	52,488	41,214
Depreciation	14,142	15,710
Repairs and maintenance	6,573	7,379
Travel expense	33,635	34,672
Committee expense	45,873	55,676
Printing and promotion	24,029	17,151
Professional fees	15,211	22,878
Expenses of Pension Plan	19,327	7,648
Interest expense	4,290	5,074
Taxes and insurance	7,811	23,421
Office supplies	5,122	10,437
Telephone	14,913	13,524
Utilities	6,173	5,024
Insurance	3,076	4,344
Postage	17,278	15,432
Development expense	38,490	9,603
Fraternal relations	15,478	8,166
Rent	47,225	-0-
General Assembly expense	13,646	9,662
Miscellaneous	4,685	3,157
	<u>\$617,640</u>	<u>\$559,570</u>
Totals	=====	=====

EVANGELICAL PRESBYTERIAN CHURCH
 SCHEDULE OF RESTRICTED EXPENSES
 For the Years Ended December 31, 1993 and 1992

	<u>1993</u>	<u>1992</u>
World outreach	\$ 760,261	\$ 514,686
Church assistance	61,546	57,496
Special projects	<u>180,879</u>	<u>237,299</u>
Totals	<u>\$1,002,686</u>	<u>\$ 809,481</u>

APPENDICES

*Delivered to the 52nd Annual Convention
National Association of Evangelicals
Dallas/Ft. Worth, Texas
March 8, 1994*

Executive Director's Report

by
Billy A. Melvin

IN THE early 1940's, evangelicals had little visibility. When men like Dr. Harold John Ockenga, J. Elwin Wright and others began to raise the issue of evangelicals coming together for a united voice and witness, there was much skepticism. "Evangelicals never have worked together and never will work together," said the critics. But the critics were wrong!

From a simple beginning in April 1942 at the Hotel Coronado in St. Louis, Missouri, a dedicated band of about 145 men and women set in motion a movement under the banner of the National Association of Evangelicals (NAE) that was destined to demonstrate that evangelicals could not only come together, but that they could work together for the furtherance of the gospel of Jesus Christ.

This striking example of evangelical cooperation, now spanning 52 years, was never at the expense of biblical truth. From the beginning, NAE was to follow in the train of those Protestants from around the world who gathered in Liverpool, England, in August 1846, for united counsel and action. At that meeting, a statement of principles deemed essential to cooperation was drawn up and adopted. The first principle read: "The divine inspiration, authority, and sufficiency of the Holy Scriptures."

Ninety-seven years later, when evangelicals gathered in Chicago, Illinois, for

the constitutional convention of NAE, they adopted a Statement of Faith which opens with these words: "We believe the Bible to be the inspired, the only infallible, authoritative Word of God."

Attacks upon the Word of God as final authority in religion have been a part of every generation. Ours is no exception. And, as is so often the case, the most devastating attacks are not those that come from without, but those that come from within. We must, therefore, diligently monitor our commitment to Scripture, lest we awake some morning to discover that erosion has taken place and the foundations have shifted.

Our convention theme this year provides an appropriate reminder. It is God's Truth that transforms. We must never forget it. James DeForest Murch, the first editor of *United Evangelical Action* magazine, writing 38 years ago, put it this way: "The Christian finds the seat of authority in the whole Bible which is no mere word of man, but the very Word of God. Not the mind which accepts or rejects, not the general Christian consciousness, not experience, and not the authority of the church, but the Word of God is the authority for the individual Christian believer."

United, then, as one in Christ, with God's Word as our infallible guide, evangelicals have been working together in NAE for 52 years to advance the Kingdom of God. But, much work remains. Work that will challenge our willingness to cooperate as never before. Are we ready for such a challenge? Let's look at four areas that deserve our attention and can best be addressed through cooperative action.

1. The challenge to bring a new commitment to world evangelization. Tetsunao Yamamori estimates that by 1995, 4 billion people will live and die without Christ. Of 12,000 people groups

in the world today, 5,310 are still waiting to hear that Jesus loves them.

You've heard about the 10/40 Window. It is estimated that the "window" holds 60 percent of the world's population, with over 3.1 billion people in 62 countries; 82 percent of the poorest people in the world; 84 percent of the people living with the lowest quality of life in the world, based on life expectancy, infant mortality, and literacy; and 97 percent of the least evangelized people in the world—Muslims, Hindus, Buddhists, and animists.

What kind of commitment are we prepared to make this year that others might hear the gospel and be saved? Compelled by the love of Christ, can we find a new sense of urgency to complete the unfinished task? And, recognizing the need for workers in the fields that are already white unto harvest, can we spend more time in prayer, asking the Lord of the harvest to send forth laborers?

Such a challenge will not be easy. We live and work in a decaying society and the religious environment has been greatly effected by that society. Listen to these perceptive words from Francis Sunderaraj, general secretary of the Evangelical Fellowship of India, who lives within the 10/40 Window: "What do I see in those countries *outside* the 10/40 Window?" he asks. "In many places I see spiritually bankrupt churches; total indifference to Christ and to the principles of his Kingdom; moral degradation; and ever-increasing adherence to the gods of secular humanism, materialism, tribalization, and to movements such as the New Age. Are we going to close our eyes to these? No. We must enlarge the Window. The whole world needs to be cleansed by the blood of the Lamb."

2. The challenge to bring a new emphasis to involvement in public life. From time to time, I receive phone calls or letters suggesting that I should withdraw

from any effort to address such issues as state lotteries; pornography; religious liberty; sex, violence and profanity on television; abortion; the practice of homosexuality; etc. The rationale for withdrawal is based on the assumption—albeit a false one—that Christians should invest all of their efforts in sharing the gospel with others and not get involved in "political issues." Just get people "saved" they say.

I would like to think that this type of thinking does not represent the majority of evangelicals, but sometimes I wonder! Frankly, it is appalling to me that so few evangelicals seem to understand that we are *not only* under a biblical mandate to fulfill the Great Commission, but to be "salt and light," penetrating every aspect of our society, including the political arena.

Mind you, I am not suggesting that this association or your church engage in partisan politics. I am suggesting, however, that as individuals, we should exercise our citizenship rights. All of us should be praying, writing letters, and voting. And, as God leads, some of us should be serving on school boards, running for mayor, the State legislature, the Congress or even the White House, never forgetting our calling to be "salt and light."

This year, through our Christian Citizenship Campaign, we are again asking local churches to help their congregations in the fulfillment of two citizenship responsibilities—the responsibility "to pray for those in authority," and the responsibility to register and vote. I sincerely hope that denominational leaders, pastors, and concerned laypeople, will give strong support to this effort. Please examine the materials that have been prepared and decide how you can help.

At least part of the answer to the moral and spiritual slide of our nation is the consistent, informed, involvement of

God's people in the affairs of our nation. Remembering the words of the Psalmist, "Blessed is the nation whose God is the Lord" (Psalm 33:12), let's cooperate in the engagement of our culture and take our faith into the public square.

3. The challenge to bring new support to our educational institutions. It's no secret today that most educational institutions within the evangelical community are operating on tight budgets. As private institutions, it isn't easy to balance costs with what students can afford to pay—or should I say parents—and what is provided from other sources, including the churches.

Yet, in spite of this perpetual annual challenge, we have some of the finest educational institutions in this country. And, this includes Christian elementary and secondary schools, colleges and universities, and seminaries.

As an illustration, at the recent Fellowship of Evangelical Seminary President's annual meeting, of the 56 seminaries reporting, the combined number of students enrolled was 24,060. The largest seminaries in the country today are within our evangelical community!

All of the fine, outstanding schools God has given to us deserve our support. And, if they are to maintain high academic standards and serve all the young people that are looking to them for a Christ-centered education, evangelicals must gain a new appreciation for the critical role they play.

Think about it. How can we penetrate our society for Christ without well trained and dedicated Christian men and women? How can we fill the pulpits of our churches without seminary graduates who love Jesus Christ and are committed to God's Word? How can we evangelize and reach the unreached of the world without evangelists and missionaries who are

trained and ready to follow God wherever He leads?

The answer is clear. We can't! It is time, therefore, to step forward and acknowledge what we have known all the time—we need our educational institutions—and they need us! It is *our* responsibility to provide the kind of financial resources they need to do their job and do it right. And, it is *their* responsibility to protect and nurture the faith commitment of the young people we send to them from our homes and churches.

4. The challenge to bring new attention to the hurting of the world. It may come as a surprise to some, but concern for a hurting world was expressed at the Constitutional Convention of NAE. On May 7, 1943, when the Committee on Policy and Fields of Endeavor gave their report it provided a program of "War Services" through which "evangelicals might minister in the name of Christ to the thousands of men in the armed services. There was also a suggestion of need for relief in foreign lands which had been devastated by World War II."

The following year, at the 1944 NAE convention in Columbus, Ohio, a "Commission for Post War Relief" was set up. Ground work was laid for the establishment of European relief work. Then, in Chicago, at the 1945 NAE convention, the "War Relief Commission" was "officially recognized as an NAE-related agency and became a permanent part of its ever-enlarging program." Offices were set up in New York and Philadelphia. Soon appeals began to bring thousands of pounds of clothing and food from all parts of the nation. Liberal gifts of money likewise proved the hearts of evangelicals could be touched by the physical needs of the world.

After five years of emergency "War Relief" it became apparent that there would always be a need for an organiza-

tion of this type, so in 1950 at Indianapolis, NAE voted to change the name to "World Relief Commission." For the next 28 years, evangelicals, under the umbrella of World Relief Commission, rallied to appeal after appeal to help a hurting world. Then, in 1978, in response to a burgeoning world-wide ministry, NAE established World Relief as a subsidiary, changing the name to World Relief Corporation.

It is impossible to calculate or estimate the number of suffering people who have been helped, the lives that have been saved from physical death, the individuals who have come to Christ, or the churches that have been established, as a result of evangelicals working together through World Relief over the past 50 years.

We do know, however, that the Lord of the Church is pleased, for it was He who said, "Inasmuch as you did it to one of the least of these My brethren, you did it to me" (Matthew 25:40). How appropriate, then, that at this NAE convention, we have been able to celebrate the 50th anniversary of World Relief (1944-1994), pausing to take note of God's goodness and how He has enabled evangelicals to touch a hurting world.

But, as Mr. Frank D. Lombar, director of World Relief, observed at the 1950 NAE convention: "There will always be a need for an organization of this type." How right he was! Only the landscape has changed. We still face a desperate and hurting world. And, because we do, evangelicals must never yield to the temptation to close their eyes to those who suffer or close their ears to the cries of the needy.

Is it expecting too much to ask every local church in NAE to receive at least one offering this year to help World Relief reach out with a "cup of cold water in Jesus Name?" I don't think so! And, if that should happen, I can tell you that we would have 22 times more money to reach

out to a hurting world than we had last year. In dollars and cents, resources from *just our churches* would increase from about \$1.6 million to \$35.2 million.

There are two opportunities this year for your local church or denomination to help World Relief with an offering—through the Good Samaritan Sunday program in the Spring and the Harvest for Life program in the Fall. Check it out by writing for free samples of these attractive materials.

I call us, then, to what the National Association of Evangelicals is all about—cooperation based on a common faith in Jesus Christ. By working together, we can advance Christ's Kingdom and complete the work He has called us to do. At the same time, we can bear witness to an unbelieving world that we are one in Jesus Christ (John 17:21).

Now, a closing personal word. As most of you know, this will be my last year as your Executive Director. God willing, it is my intention to step down from this position following the annual convention next year in Louisville, Kentucky. This means that NAE will be moving into a period of transition and new leadership will emerge. I am confident that at that time, NAE will be poised for new and exciting vistas of service by which we can continue to cooperate together for the sake of the Kingdom and the glory of God. To this end, I pledge my continued efforts, support, and prayers. □


 NATIONAL ASSOCIATION of
 EVANGELICALS
 P.O. Box 28 Wheaton, IL 60189

**MINUTES
Joint Committee on Missions
EPC/IPB**

**October 25-26, 1993
Detroit, MI**

Present:	Rev. Ludgero Bonilha Morais	Chairman, IPB/JCM
	Rev. Wilson de Souza Lopes	IPB/JCM
	Rev. Nelson Duilio Bordini Marino	IPB/JCM
	Rev. Heber Carlos de Campos	Professor at JCM Seminary
	Rev. Folton Nogueira da Silva	President of JCM Seminary
	Rev. Dr. Bartlett Hess	Chairman, EPC/JCM
	Rev. Dr. Perry Mobley	EPC/JCM
	Rev. Dr. L. Edward Davis	EPC Stated Clerk
	Rev. Carlton N. Baker	Staff Associate, World Outreach, Recorder of Minutes
	Rev. Olson Pemberton	Translator

October 25, 1993

The Joint Committee on Missions (JCM) of the EPC/IPB was called to order by the presiding chairman, Dr. Bartlett Hess on Monday morning, October 25, 1993 in the office of the General Assembly in Livonia Michigan. Dr. Hess served as chairman for the first day's meeting.

I. PRELIMINARIES

WELCOME AND INTRODUCTIONS Dr. Hess welcomed all to these two days of meetings. All were given opportunity to introduce themselves.

DEVOTIONS Dr. Hess referred to Ephesians 2:19-22 in leading a Biblical study of the church as the Body of Christ. A time of prayer fellowship followed seeking God's blessing and leadership by the Holy Spirit upon these days of meeting together.

STRUCTURE OF THE DAY(S) Dr. Davis presented the agenda and explained his invitation to Dr. Robert Pittman to be present at 11:30 for a brief presentation. The agenda was approved.

II. INFORMATIONAL UPDATE AND REFLECTIONS

A. The IPB

1. Church-at-large:

Rev. Edesio Chequer took leave of the Church. Rev. Wilson is acting as President/Moderator. The church continued in normal church life. Plans for 1993 are being followed exactly. Healing, re-uniting, has and is taking place. Rev. Chequer transferred to new Presbytery. Accusations are being examined. The church overall has been very little bothered by this.

Growth of church continues. In some regions there is a sense of revival. About 3 churches per year are added. There are 32 mission churches, with three to become particular churches in 1994.

JMC SEMINARY: Facilities, property, student body...all are growing. However, there are not enough graduates yet to meet needs of the church. August enrollment at seminary was between 120 and 150.

2. Foreign Missions

Paraguay/Bolivia progress -- A report, BOLETIM INFORMATIVO, is issued every month. See September and October issues on file. Page 8 of the September issue lists the missionaries and countries of ministry. Ten years ago none of these were on the field, except Paraguay.

Supervision of missionaries, such as one in Turkey, is through missionary agency. There is a goodly number of candidates to be missionaries.

In reference to Dario, see September issue of "Comunicado", page 4, lower right hand corner. This was translated for the EPC committee persons. This was written to avoid injustice and to communicate the truth.

In reference to American missionaries (as opposed to nationals) working in Brazil, it was expressed that where Portuguese/Latin language is spoken there is no problem. Having American missionaries on field was encouraged.

Church of Scotland churches are asking the Brazilian Presbyterian Church to come and help them. England is also looking to third world churches for help, as these churches are not loaded with liberalism and worldliness. The question was asked that why not turn to Presbyterian evangelicals in the States by appealing through NAPARC which is meeting in two weeks? The answer was that conservative Presbyterian emphasis is in places where the Gospel has never been preached before -- Eastern Europe, CIS, Islamic world.

Discussion followed about evangelical and conservative U.S. churches in England, Scotland.

Guest: Dr. Robert Pittman

Dr. Pittman was introduced. at 11:40 a.m. He explained the origins of Knox Fellowship - a group of clergy and people in fellowship to proclaim Christ, the Bible as the Word of God and the authority for faith and practice, and encouraging the importance of prayer. Purpose is to assist the local church in evangelism.

See papers on file:

- A. Knox Fellowship - The Plan and the Process
- B. The Knox Fellowship Refreshment Occasion -- 1-2 days
- C. What Can You Expect From a Faith Journey Weekend -- 3-5 days
- D. What Now? Suggested Follow Up to a Spiritual Journey Weekend
- E. Board of Facilitators, September 1991

Their 5-year plan includes moving outside the USA by 1998.

Discussion followed Dr. Pittman's presentation. All were encouraged and grateful for the report and sharing of what God was doing within the PC(USA).

Committee recessed for an in-house lunch, and reconvened at 1:20 p.m.

2. Foreign Missions (continued)

The question was posed to the Brazilian team: "Do you think you can respond to people in Scotland? England?" They answered affirmatively, noting that these are very humble people who are asking for help. That is, any walls that may separate simply do not exist. The door is open. One missionary is already in Edinboro, Scotland working with a local church.

Committee discussed finances. Ed Davis reviewed the financial arrangements that have been established. The bookkeeper in Brazil has some legal questions he would like to clarify. Ed Davis and the IPB bookkeeper will communicate with each other to explore solutions. EPC understands problem of cash flow into, and out of, Brazil and will do all that can be done to resolve this problem. Communication is best by letter or fax. Ed was given fax numbers.

3. Home Missions

Updated information was given in reference to Porto Nacional, Juruen and Grajou. (See printed report from Brazilian team, page 4.) Workers for national missions need more and better training. On-going training is taking place in order to help these persons. Cars are getting older.

Priorities: Physical aspects of field, such as buildings, are needed to aid progress of work. (See printed report from Brazilian team, page 2.)

In general:

- 250 missionaries are with the Board of National Missions;
- Goal is to have a church and school in each area;
- Needs are so much greater than resources available;
- 60% of Brazilian church money goes to National Missions.

4. Ecumenical Relationships:

a. HOLLAND

Visited with the Liberated Reform Church (LRC). LRC has about 120,000 members. An interesting fact is that only the local church Session functions continually. There is no General Assembly office or staff. The Session has authority in all areas of church life; that is, mission boards and administration are all under control of Session. The local church is strong with a significant number of young people in the churches. The denomination is strongly involved in politics, owning a daily newspaper, having an educational system up to university level, is strong in the Reformed faith, and has a great love for work in Brazil. They have tried to plant Dutch churches within the Dutch context in Brazil. This is not working. Want newly planted churches to be part of Presbytery of Brazil. They send men to teach in seminary and have resources to send two professors. One professor has come already and they expect one more. Are planning to enter into formal agreement with church of Brazil as a result of this. Committee to meet in Brazil next week. Have many things in common. LRC sees the Christian Reformed Church (CRC) as liberal.

b. PCA

Contact with PCA indicates relationship will be through an evangelical agency, World Evangelical Fellowship (WEF). This is an effort by PCA to get Presbyterians to work together.

Ligonier Ministries and Dr. Luder Whitlock, President of Reformed Theological Seminary, are working on an agreement with a Brazilian publisher to publish the *Geneva Bible*. Publishing house belongs to Presbyterian Church of Brazil. Working together on the publishing costs. At the present time, they don't know what this cost will be. Brazilian team considers this a victory for the evangelical movement in the whole world. The publishing of this Bible will open up a good size market for the sale of other books. Portuguese is the 6th language in the world. It would be effective to promote this simultaneously with release in USA. Will meet next week to firm up this project.

c. PCUSA

The Brazilian G.A. gave permission to try to establish a relationship with PC(USA). Need to make a report at next IPB General Assembly. They are working on this report and feel the need to be very sensitive in writing this report. Consultations and confrontations have taken place. Will confront them with certain situations they have observed within PC(USA). Letter from Clifton Kirkpatrick to IPB recognizes problems. PC(USA) persists in dialogue and IPB does not want to flee this dialogue despite differences. Meeting soon with PC(USA) will help define report to IPB General Assembly.

The question was raised, "What would the Moderator of IPB like to see happen with PC(USA)?" The answer was "Witness to them to strengthen PC(USA). Perhaps have mutual project controlled by PC(USA). Don't really see re-establishment of relationship. This is a delicate subject - it's a hot potato. Difficult to work in harmony with PCUSA."

Nature of Report to IPB General Assembly (four alternatives):

1. Recommend no contact at all;
2. Cooperate in projects only;
3. Plan for a gradual re-uniting;
4. Establish relationship immediately.

EPC delegates asked for time for a brief caucus. Discussion followed.

Bart Hess expressed concern that EPC believes IPB needs to maintain a strong evangelical witness that honors Christ. It is very dangerous to let liberals come in.

Ludgero Morais stated that they must present report to G.A. This committee represents the conservative influence of Church. "We are walking on the edge of a cliff. We are in a race and whoever gets there first wins." Will effect our profound relationship with EPC. Vital positions need to be occupied. They have prayed for God to strengthen the church and their position.

Nelson Marino stated that the IPB is a conservative church which needs help to insure that circumstances will not move them off this solid base, and help by providing missionaries and professors.

Wilson Lopes noted they had received invitations to talk with other conservative bodies, saying they don't want just a few relationships. Feel need and responsibility to continue reformation of 16th century. "We have to look at world reformed bodies."

Nelson Marino noted that he has participated in all the JCM meetings. Results have given more emphasis on "bricks," but the joint agreement

stresses theological education, graduate study, development of libraries and seminaries. Need professors with deep and lasting commitment to the seminaries. These first two priorities have not been touched upon. "We would like to know what you can or will do? How far do you want to go to provide professors and missionaries?" Bart Hess noted that though this has been tried, there has been no fruit.

Nelson Marino said that Ed Randal was to get missionaries in touch with EPC churches, but it didn't work out. Plans were too vague. Love is present in this group, but local churches don't have this sense. "When we come to this country, we could be used more effectively. We are introduced but not given opportunity to speak. People here don't know about the Presbyterian Church in Brazil."

Ed Davis asked them to help him understand better the missionaries from PC(USA) who wanted to come out and did not get support to do so. Nelson said that some thought about transfer. They talked with Ed Randal and didn't see how it could be done. They did not agree with everything in EPC.

(Olson Pemberton in dialogue with IPB)

Olson Pemberton: Missionaries felt no urgent need to leave PC(USA) unless cut off. In a new position, they must raise their own support.

Ed Davis spoke to clarify history of this situation with PC(USA) missionaries. In the June 1963 original Articles of Agreement, help was to be provided for the transition of any missionaries. There were 21 or 22 missionary units. Some were very close to retirement. Others were involved with institutes. IPB and PC(USA) then thought that support of all these missionaries was in jeopardy. Boanerges Ribeiro and Ed Davis negotiated with Kirkpatrick. This was done, unit by unit. Kirkpatrick said they had no intention to cut off support of those near retirement. As for those with an institutional connection, PC(USA) was willing to let them serve such institutions. EPC would encourage no one to leave Atlanta office if that was not their choice. Communicated this back to Boanerges, who was perfectly comfortable to let each missionary unit make its own choice. A few did move into PCA. Others opted to keep their present positions. In 1983, these folks had very limited understanding of how reunion would effect them. No applications came to the EPC office to seek transfer, except from one young lady, Mary Lyn Darden.

Nelson Marino said he only drew his conclusions as he knew the facts to be. Ed had facts Nelson didn't know. Ed Davis said that Louisville's position was helpful to monitor and change this position. Nelson felt the missionaries doubted their ability to raise funds in EPC church and decided to remain in PC(USA).

Committee felt information was helpful in clarifying situation, and expressed desire to move on to the future.

Bart Hess closed this first session with prayer.

OCTOBER 26, 1993

DEVOTIONS: Ludgero Morais led in devotions using Revelation 2:12-17. Perry Mobley led in prayer.

c. PCUSA (continued)

Ed Davis expressed that the EPC now has a fuller, more sensitive understanding of what it means to "walk the edge" and is sensitive to the internal issues as to conversations with PCUSA. EPC pledged its support, asking for IPB's understanding of "right" and "left" with which EPC must deal. "You are our friends in the Lord. Let's work to keep one another well informed. Our battle is with the adversary and not one another. This reflects our heart to you."

Ludgero Marino expressed their thanks for these comments, noting that "We want to remain loyal to this friendship and maintain solidarity."

d. Westminster 350th Convocation

Heber de Campos was present at this convocation and shared his experience and perceptions. Dr. Carson did all he could to involve Heber in the convocation. He read the Scripture from which Dr. Nederhood preached. Ed said he would gently encourage NAPARC not to exclude the Latin Presbyterian churches. He went on to clarify EPC's relationship with NAPARC, NAE and WEF.

e. Inter-congregations exchange (IPB/EPC)

Ludgero Morais said that last year two groups came to the US to visit churches -- a choir and a youth group. This is important and should be continued. He mentioned that it would be good to have groups from the States come to Brazil as well. Bart Hess said that Ward sent a youth group and a singles group to help build a small church. It was agreed that we need to increase these contacts.

Ed Davis felt that to facilitate and encourage such exchanges, a sister congregation relationship would be advisable. The concept merits careful study. The EPC will take this under advisement.

5. JMC Seminary:

a. In general: Andrew Jumper Graduate Program serves all IPB seminaries. Graduate program related to JCM seminary because of resources available there.

Folton da Silva updated committee. Three years ago there was only one program, a night course of Basic Theology with 68 students. Today there are 4 programs

- Night course in Basic Theology
- Day course in Basic Theology
- Sacred Music - 2nd year
- Post-graduate - 2nd year

When courses are fully developed, 200-250 students are expected. Teaching staff, library, and equipment have increased.

GOALS:

- To increase number of books in library
- To upgrade teachers, advanced degrees
- To have graduate program functioning fully
- To have OT and NT professors, waiting to come back
- To have a church history on-going professor in place. Have a man from Westminster.
- Hope, in the next three years, to double what we have today.

Heber commented on the graduate program which currently has 17 students. In the past, theological education was not good. It was difficult to find a young person with a good theological education. Currently looking for men to teach graduate program. Goal is to prepare teachers for other seminaries.

Heber said it is difficult to develop credibility by the church for graduate program. Time and work will produce this. American professors will help develop this credibility. Now have professors from Covenant, Calvin, Westminster, RTS. They arrange to come in alternate years.

Discussion swirled around the proper name for graduate program. Is it a "center" or "school"? The correct name is Dr. Andrew Albert Jumper Center of Post Graduate Theological Education. (See: JCM minutes of October 28-29, 1991, page 7.) The purpose of this Center is to prepare professors for all other seminaries.

REQUESTS: Because there is a lack of Brazilian teachers in place, it is difficult to teach on-going courses depending upon U.S. professors who are not in residence. Some Brazilians are in the process preparing for professorship.

In light of the above and because of the need for a history professor, a request was made for support for Alder S. Mattos, a student needing another 1 1/2 years at Boston University to finish his education. Financial

need is for \$11,000 for 1994 and \$5,500 for 1995. (See page 11 for action taken.)

A question was raised about studying in a liberal school. Committee was assured that Alderi is a brilliant student, convinced that his conservative theology would never become liberal.

Committee pondered the question, at what point will this program be complete and what will it look like? When faculty positions are filled according to this first phase, there will be seven professors to cover the areas of:

- Systematic Theology
- Old Testament
- New Testament
- History
- Apologetics
- Ethics
- Contemporary Theology.

(See: JCM minutes, 1992, letter "E" - page 3, recommends 5-8 professors.)

Ed Davis suggested that we need to come to closure on what is a successful conclusion of this program. U.S. professors cannot keep going indefinitely. Need to know when it is to end, the final picture of this program, and then determine what scholarships are necessary.

Question was raised about Antonio J. Nascimento, his training, his involvement with IPB and the Andrew Jumper Center. He has his doctorate in missiology and such a course is not being offered. Therefore, he has not been offered a teaching position at the Center. At this time the Center is not focusing upon trans-cultural studies. He will be called to teach in the area of Practical Theology when Center is ready for such a course.

Nelson Marino said that perhaps we could request professors from Mackenzie University of Brazil, owned by IPB. They are now receiving financial support (\$15,000 grant) for library books. A growing relationship with Mackenzie is developing.

B. The EPC

Bart Hess said the EPC is taking seriously the initial phase of the seminary to be completed by 1996/97. This is \$40 - 45 thousand per year. Ed Davis noted the \$5,000 Benevolence Askings for the library is to extend throughout this period.

It was proposed that the bibliography of English titles be updated and that this proposal - to obtain good volumes contributed to the Andrew

Jumper Center exclusively - be kept before our constituency. Heber will update proposed bibliography and include a list of books already in library.

It is understood by all that phase one would include six professors:

- Heber Carlos de Campos
- Mauro F. Meister
- Augustus N. Lopes
- Alderi S. Mattos
- Plus two more yet to be determined

Bart Hess shared info about EPC - church planting, world vision, excellent leadership. Perry Mobley said that there is a great number of people gifted by God ministering in the EPC today. We have a forward vision, 44 missionaries, and a fine staff in G.A. office.

Ed Davis spoke about our involvement in Argentina, reviewing the history of this development. Goal is to have a national church with at least 3 presbyteries by the year 2000.

Ludgero Morais asked that a vote of appreciation to Bill Read be registered on behalf of the IPB. We pray for God's blessing on his life.

EPC's World Outreach program was briefly explained -- including church planting and our Muslim world emphasis.

The question was raised of EPC sending North American missionaries to Brazil. Current policy is to not do so. This is also our policy with Argentina. This policy is being reconsidered in reference to Argentina. The 1992 JCM Minutes (page 7) included a request for two church planters; therefore the present policy needs some reconsideration.

Ludgero Morais stressed that missionaries are still needed. Any decision to send missionaries to Brazil will be very welcome. There are many fewer workers than there are needs. Nelson added that there are many unreached areas. Americans have more resources than we have.

Wilson Lopes said that the General Assembly decided to move into various counties with a long-range goal of having Presbyterian churches in all areas. There are large areas without Presbyterian influence with which IPB needs much help in reaching.

Ed Davis summarized that the EPC is undergoing change in generational leadership. Who will step into the place of present leaders is a very serious question. We are working on sharpening our vision for 2001. What would God have us be? Our goal is to be a mature, visionary, spiritually healthy church.

Bart Hess spoke about the changes in the world, with cultures coming closer and closer to each other. He talked about the rising forces of evil. We are in a battle for our lives. The challenge is to be totally faithful to Scripture and to Christ. We need you and hope that you need us.

Wilson Lopes told the Committee that on the entrance to a school founded by a U.S. missionary there are these words: "Dedicated to the glory of God and human progress." Tradition in the school is a ceremony in which a flaming torch is passed from upper classmen to lower classmen. He then commented on the significance of the work around this table - to prepare people to take and carry the torch. Keep it flaming!

Requests from IPB: (See printed material from IPB, attached.)

REVIEW OF 1994 ASKINGS:

- Angola: Help a Brazilian missionary;
- Bolivia: Support of a Brazilian missionary and construction of school;
- Paraguay: Construction;
- Ghana: Sending of missionary to Ghana. EPC support begins in 1994

FINANCIAL SUPPFORT for 1995:

1. Theological Education = \$45,000
 - \$40,000 for people
 - 5,000 for library
2. Foreign Missions = \$45,000
 - \$23,000 for professor
 - 22,000 to be determined via further communication
3. National Missions = \$25,000
 - Breakdown of this amount is to be determined

As in the past, disbursement of the above amounts is dependent upon receipt of funds given to the above purposes. EPC will make a fresh promotional emphasis to encourage people to give specifically to the above projects.

In January, 1994 EPC will step up in faith to gain support for Alderi S. Mattos.

ON MOTION to approve Alderi Mattos as a candidate for a scholarship in 1994/1995. Passed unanimously.

Duration of study for Mr. Mattos is expected to be 18 months (see previous note , page 8 of these minutes). Amount of scholarship is \$11,000 annualized.

FINANCIAL DEPOSITS UPDATE:

- 1992: \$20,286 through August
\$28,095 will be the final balance. To be deposited
after the meeting.
- 1993: \$25,706 YTD to be deposited in January, 1994.

These funds will be handled as previous agreed to. EPC office will talk to Ludgero, Wilson, Nelson in reference to clarification of 1995 financial support. Nelson will be the contact person.

ON MOTION that the 1995 proposed budget be approved. Passed unanimously.

Wilson Lopes spoke on behalf of the Brazil delegation when he expressed gratitude for financial support and hospitality given to each one of them.

ON MOTION that the next meeting of the JCM will be in Brazil, October 17-18, 1994 with the expectation that delegates will be available for preaching in IPB churches on October 16.

The meeting was adjourned at 4:49 p.m. with prayer of thanksgiving for the Holy Spirit's guidance, followed by singing of the Doxology.

Rev. Ludgero B. Morais, Chairman
Presbyterian Church of Brazil

Dr. Bartlett Hess, Chairman
Evangelical Presbyterian Church

MINISTERIAL VOCATION COMMITTEE REPORT

APPENDICES

The Ministerial Vocation Committee met twice this year, on October 1-2, 1993 and on February 28-March 1, 1994. All members were present at both meetings.

By common consent the committee moved that the EPC develop and publish Position Papers on AIDS and Homelessness. Also, the committee approved the printing of our present position papers in bulletin form so they can be sent to our churches to be inserted in their bulletins distributed at worship services.

The committee will continue to study and work toward the implementation of the goals stated in the **Denominational Goals for Pastoral Care**.

The committee made an extensive study of the Young Minister's Dinner, initiated at the 13th General Assembly. Responses revealed that 70% of the pastors young in ministry felt that the dinner and program were worthwhile and very caring. They desired the next meeting to be more casual with more time to socialize and meet newcomers.

At the present time there are two extraordinary candidates for the ministry.

Committee approved the immediate printing and implementation of the newly revised Personal Information Forms.

The annual survey of retired ministers, assessing any unusual financial need among them, has been made. Some financial assistance may be helpful to one of our retired ministers. The committee approved the use of the psychological test, Meyers Briggs Type Indicator, instead of the MMPI, to be used with the provision that if, in the judgment of the Ministerial Vocation Committee chairman and the Stated Clerk of the General Assembly, additional testing is warranted, the MMPI can also be used.

Committee reviewed a thesis on the subject of the dynamics between a church, its pastor and spouse by Dr. Bill Branham, Associate Pastor of Trinity Presbyterian (Plymouth, Mich.) and moved that the synopsis of the thesis be sent to Ministerial Committee chairmen of all the presbyteries for their review and consideration.

The new **Procedural Manual for Ministerial and Candidates Care Committees** was completed this year. Chairman of the presbytery committees, as well as Stated Clerks of the presbyteries, will be sent copies of this book upon completion of printing.

The committee reviewed paragraph G.10-3C, entitled "Evangelist," and felt the definitions of "missionary" and "church planter" contained therein are sufficiently clear, and that no additional description is needed.

Michael Winship was elected chairman of the committee for the 1994-95 Assembly year.

RECOMMENDATION #1

That the General Assembly approve holding a Young Ministers' Dinner pre-Assembly in 1996, to begin at 4:30 p.m. and include a time of informal sharing.



Malcolm Brown, chairman

RECOMMENDATION #2

That ten minutes of docket time be granted to the Ministerial Vocation Committee to present a report by Colonel Jerry Autry on the chaplaincy program.

RECOMMENDATION #3

That the Assembly amend Act #82-07 (*Uniform Procedures on Candidacy, Licensure, and Ordination*) by deleting Paragraphs 1, 4, and 5 and redesignating the affected paragraphs as follows:

1. Paragraph 2 to be redesignated as "1"
2. Paragraph 3 to be redesignated as "2"
3. Paragraph 6 to be redesignated as "3"
4. Paragraph 7 to be redesignated as "4" and
5. Paragraph 8 to be redesignated as "5"

and to change the title to **Uniform Procedures on Candidacy and Ordination**.

Grounds:

The historical movement which has warranted the concept of licensing as defined in Act #82-07 is now past and no longer required. And although licensure is a category of minister used by some denominations, it is not currently an idea which has been clearly understood nor used by the EPC. The presbyteries have found it difficult and confusing to faithfully administer a responsibility which lacks clarity and purpose.

RECOMMENDATION #4

That the General Assembly amend G.15-8 by adding the following as the last paragraph:

"A limit shall be placed on the time during which a minister on inactive status shall remain on the roll of presbytery, the limit being five years. After five years, the presbytery has the right to drop that person from the roll without censure."

Grounds: Committee felt that the length of time a minister may remain on the inactive roll of presbytery should be defined. Current wording in G.15-8 provides no guidance for the length of time one might remain on that roll.

Respectfully submitted,

Malcolm Brown, Chairman
June, 1994

SUBCOMMITTEE ON CHAPLAINS REPORT

APPENDICES

The Subcommittee on Chaplain Activity of the Ministerial Vocation Committee met twice during the 1993-94 General Assembly year, on October 8, 1993 and February 5, 1994. Membership on this subcommittee includes Chaplain (COL) Jerry Autry, Rev. Darryl E. Sparling, Rev. C. Douglas Overall, and Chaplain (Major) Sam Adamson.

The committee has fielded countless telephone calls, held conference calls concerning potential EPC chaplains, and individuals investigating chaplaincy, and has promoted chaplaincy in the presbyteries as a vital option in ministry.

Activities of the chairman: I have attended the annual meeting of the National Conference on Ministry to the Armed Forces (NCMAF) and the annual meeting of the endorsers Conference for Veteran Affairs Chaplaincy (ECVAC) in early December.

In addition to the orientation for new endorsers and representatives, the meeting was extremely informative and covered the broad range of chaplain activity, especially as relates to the future of the changing military.

This year we also produced a quarterly newsletter to all active and reserve chaplains, and attempted to correspond regularly with all endorsed EPC chaplains.

The General Assembly Stated Clerk is the endorser for chaplains for the EPC, and consequently a steady flow of communications from the General Assembly Office, the three service components, potential candidates and active duty chaplains including the Ministerial Vocation Committee, and the National Association for Evangelicals Commission on Chaplains is necessary for final endorsement. Mrs. Marilyn Bartel, Executive Assistant, has served as liaison for the endorser, the chairman of the subcommittee, the Ministerial Vocation Committee and potential chaplains. Her knowledge and "can do" attitude have been invaluable.

Respectfully submitted,

Jerry Autry, Chairman
Subcommittee on Chaplain Activity
June, 1994

Bethany Christian Services
Annual Report to the
Evangelical Presbyterian Church

Bethany Christian Services is 50 years old this year (1994). Throughout these past 50 years we have been blessed ... blessed with opportunities for service that the Lord has provided; blessed by Christian friends who have joined in partnership with us through their giving and with their prayers. Bethany's founders were committed that their ministry not only be a ministry that cared for children and families but a ministry that cared for them in Jesus' name.

In II Corinthians 5:18, Paul indicates that we as Christians have been given the ministry of reconciliation. And, in Acts, Jesus notes that His disciples will give witness to Him into the utter most parts of the world. That continues to be Bethany's commitment.

The Evangelical Presbyterian Church has embraced Bethany as "your agency" which provides Christian mercy to young people living with unwanted pregnancies and to families wishing to become parents through adoption. We are pleased and honored to represent the you. However, more importantly, we are privileged to represent the healing ministry of Christ when we reach out with love and care to these people who come asking for our help.

In Bethany's Statement of Purpose, we commit ourselves to the sacredness of all human life, to the Lordship of Jesus Christ and to His saving grace. Bethany is a diaconal ministry. But our ministry is permeated by a commitment to share the saving love of Jesus through our actions and also by verbally sharing the news of Christ's saving grace.

In 1993, it was our privilege to care for over 26,000 people. Included were:

a young woman who became pregnant through rape. She was so angry and distraught that she was convinced having an abortion was the only

answer. But after extensive counseling at Bethany, she chose life and an adoptive plan for her child.

- a young woman who had been sexually abused by her father for over 10 years. The only way she knew to gain love and acceptance was through sexual activity ... activity that resulted in a pregnancy. At Bethany she heard that Jesus hated the sexual abuse she suffered, that He loved her and forgave her sins.
- an African-American boy ... a toddler for whom no one could find an adoptive home. Bethany did ... a Christian adoptive family of the same race.
- five brothers and sisters who were neglected and abused by their parents. They were removed from that home by the juvenile court for their own protection. Bethany found them a Christian foster home.
- a 16-year-old young woman who called LIFELINE, distraught because her boyfriend and parents wanted her to have an abortion. She agreed to come to Bethany for additional counseling.

... each of the 26,000 people to whom Bethany ministered was a person or a family whose life was in turmoil. Because of your support and prayers, we were given the opportunity of providing Christian care.

Bethany currently has 58 offices located nationwide. In Michigan, where our ministry began, we provide a number of family and child focused services. Nationwide our ministry focuses more specifically on caring for young women who are living with unintended pregnancies, for their children, and for families wishing to adopt. Twenty five hundred and fifty (2,550) young women received face-to-face counseling in 1993. An additional 12,000 received counseling from 75+ volunteers who staff BETHANY LIFELINE (our toll-free telephone counseling service).

These young women received Christian counseling. They were provided temporary

housing if needed, they received medical care as well as assistance in continuing their education or their employment. Above all, they witnessed the love of Jesus given through Bethany's staff and our volunteers.

Children are precious to our Lord. In fact, they are so precious, that Jesus indicates we as adults should have a childlike faith. Bethany cared for many children in 1993. Some were African-American, some Caucasian, some Oriental. Some were infants, still others were older children. Some were very ill. Some were severely limited physically or emotionally. They were all children who are loved by our heavenly Father and loved by Bethany. We found adoptive homes for 767 of these children.

To support our ministry in 1993, over \$17,000,000 in revenue was needed. Slightly in excess of 50,000 donors gave to Bethany this past year, providing us with over \$5,300,000 in gift revenue. We project that over \$87,500 in gifts were received from individuals and churches who are associated with the Evangelical Presbyterian Church.

The Lord reminds us of the power of prayer in numerous passages throughout scripture. In our ministry we are reminded daily of Bethany's and our individual dependence on prayer:

- an infant who has tested HIV positive, having been infected at birth by his mother, needs an adoptive home. Where will we find one?
- a single young woman gives birth to her child. She is incapable of parenting, but thinks she can do it. A child's life will be at risk.
- our revenue is behind where it needs to be to support our ministry. We are not sure why.
- a number of our staff members are discouraged. They are helping many hurting people who demand so much of their emotional energy.

We pray. You pray with us. And, the Lord provides answers. Sometimes they are not the answers we expect or even the answers we want. However, He does answer and He does provide His grace. Thank you for praying with us.

Fifty years of Christian ministry have been accomplished. In these 50 years, 12,350 children have joined their adoptive families because of Bethany's efforts. Hundreds of thousands of lives have been touched. We give God the glory for the blessings He has showered upon us and for how He has used us for His purposes.

As this new year begins, and as the next 50 years unfold, we are eager to see how the Lord will continue to use Bethany in his service. If the past 50 years are an indication, the next 50 will also hold exceedingly exciting opportunities. Many will be opportunities we could not have imagined.

Our nation is currently in serious trouble, because families are being destroyed. And, because families are being destroyed, our children are at risk. That's what makes Bethany's ministry ever so important. Your endorsement and the partnership of your people continue to be essential in helping us minister to these extremely critical situations. We thank God for allowing us to be a light within His world. We also thank Him for your partnership.

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MODERATOR'S REPORT

One year ago in Aurora, Colorado, you honored me by electing me to be Moderator of the 13th General Assembly of our Evangelical Presbyterian Church, and for this kindness I shall always be grateful to you. It has been a privilege and joy to perform, however, inadequately, the duties of this high office and to have the opportunity to get to know, and share fellowship with, so many faithful, dedicated ministers, ruling elders, and members of the presbyteries and congregations I have visited. In my travels I have learned much about the dynamics of our EPC.



APPENDICES

I wish to thank my own congregation, Faith Church, Alexandria, Virginia for affirming me in undertaking the work as Moderator. They felt honored in my appointment, and they have faithfully supported me. The Session and the church staff have relieved me of many pastoral duties during the year, and for this I am deeply grateful.

I must mention all the unflinching kindness I have received from the staff of our General Assembly. Dr. Davis, our Stated Clerk has guided, encouraged, and blessed me by his wise counsel and warm friendship. Dr. and Mrs. Davis, with their unique gift of hospitality, have provided me a "home away from home" on my frequent trips to Church Headquarters, and this has been greatly appreciated. And what shall I say about those "elect ladies," Marilyn Bartel, Mary Warner, and Karen Davenport, who so graciously and efficiently took care of my travel arrangements and other minutiae? To them I express my warmest gratitude. My immediate predecessor in office, Ruling Elder John Adamson, has been a coach "par excellence," and I thank him for making my task much easier than it otherwise would have been.

We were gratified when recently our former premises on Five Mile Road in Detroit, Michigan were sold to a non-profit organization. Our new facility on Buckingham Avenue in Livonia, Michigan, is proving to be increasingly beneficial for the effective ministry of our headquarters staff and the committees of the Assembly.

We regret the resignation of Mrs. Donna Alberta as Director of Women's Ministries. Donna has given years of devoted and inspiring service as the first occupant of this important position, and for her pioneering work we extend to her our unbounded thanks. We wish her Godspeed as she continues to share with her husband Richard their significant ministry at Cornerstone Church, Brighton, Michigan.

Our faithful God always supplies workers for His vineyard, and we are hopeful that at this General Assembly persons will be appointed as Director of Women's Ministries and Director of World Outreach. We continue to pray that God's man will soon be found to become Director of National Outreach.

I have had the pleasure of visiting eight of our nine presbyteries, and was prevented from visiting the Presbytery of the Southeast only because of the ice storm that struck Washington, DC the weekend of February 13, making it impossible to get out of Dulles International Airport. However, the Presbytery has kindly invited me to attend its October meeting, thus enabling me to fulfill my intention of visiting all of our judicatories.

The burden above all others that lies heavy upon my heart is the need within our EPC for genuine New Testament evangelism that emphasizes the Lordship of Christ. With 118 of our 175 congregations having fewer than 200 members, what an opportunity and challenge for aggressive evangelism and revitalization! We must make church planting our priority in ministry, and hope that our larger churches would continually regard it as one of their major

endeavors at mission outreach to provide resources for strategically placed new church development.

It is our hope that as many ministers and ruling elders as possible will attend the Pre-Assembly Workshop on Wednesday, June 22, entitled "Revitalizing the Small Church for Evangelism" conducted by Dr. Wally Hostetter and his colleague, Rev. Doug Thompson, of Rochester Hills, Michigan. Wally and Doug will share with us the positive aspects of ministry that they have hammered out on the anvil of their own experiences as they have known the Lord's blessing enabling them to be His instruments in building up of a robust, Spirit-directed congregation.

We are gratified at the strides we are making in world outreach. While one major denomination, for example, has seen its number of missionaries drop from 420 in 1960 to 20 today, our church is making rapid strides in missionary recruitment, with 44 missionaries currently on field, with a goal of at least 100 by the year 2000.

We are excited at the possibility of establishing within the next two years a mission in the former Soviet Union, in the city of Tyumen, the epicenter of an area comprising two million people, many of whom appear open to the Gospel. We must continue to channel more of our benevolence giving to support the mission enterprise of our own denomination.

Another area that needs to be addressed is Christian family life. Modern society continues to launch an unprecedented onslaught against the family. William Bennett, in his *Index of Leading Cultural Indicators*, reminds us of these chilling statistics: Since 1960, there has been more than a 400% increase in illegitimate births; a quadrupling in divorce rates; a tripling of the percentage of children living in single parent homes; and more than a 200% increase in the teenage suicide rate. There is a crying need to be back to "family religion" with regular periods of family worship in the homes of our people, home training of children in the basic Christian virtues, and the fostering of strong Christian family commitments, whatever it may cost in time and effort.

As Moderator Adamson said in his report last year, "There are critical years as we move from infancy to adolescence," and indeed they are. But my observation is that we are a viable, vibrant communion of the people of God, within the Reformed tradition, empowered by the Holy Spirit, and with all the enthusiasm of adolescence.

I am particularly gratified by the quality of the younger ministers in our church. They are sound in the faith, possessed of vision, vitality and Godly enthusiasm, and committed to the Reformed faith. This augurs well for the future.

Hudson Taylor said that if he and his fellow missionaries were to be successful in bringing the Gospel to the people of China, they would have to go forward on their knees. If that was true for those gallant missionary pioneers, it is equally true for us. Let us be people of the Word and of prayer. Prayer is the sure indication that we are relying upon God alone to gain the victories we so much desire, for we know that we cannot accomplish the work of the Kingdom in our own feeble strength. Again, thank you for affording me the privilege of serving as your Moderator during the past year. It has been a wonderfully growing experience for me, and extremely rewarding. May God richly bless the Evangelical Presbyterian Church as we face the challenges and the opportunities of the coming years.

Respectfully submitted,

W. Graham Smith, Moderator
June, 1994

NATIONAL OUTREACH COMMITTEE REPORT

The most significant challenge facing the National Outreach Committee (NOC) in the Evangelical Presbyterian Church today is evangelism of the lost, and revitalization of our churches. Effective ministry and outreach through our churches is vital if we are to be salt and light as Jesus has indicated (Matthew 5:13). Therefore, individually and corporately, we must be committed to church growth through outreach and discipleship. It is in this growing conviction of what God is calling our church to be that we submit the following report.



Lee Kizer, chairman

Recognizing that evangelism and revitalization is the first priority of church development, NOC has developed and adopted a 4-part plan to include a church revitalization program, a church growth program, a seminary screening program, and efforts to establish an EPC presence in key cities. The church revitalization program is directed toward those churches under 200 members and will provide growth opportunities with consultant help through ministries such as Lay Renewal in St. Louis. The church growth program was developed for churches over 200 members but less than 1,000 to help in the planting of daughter churches. The seminary screening program was included to establish a way to recognize, recruit and train possible church planters from Reformed seminaries. The purpose of the fourth part of the plan was to partner with churches over 1,000 members and Presbyteries in an effort to establish an EPC presence in key cities where currently no EPC churches exist. The Presbytery committee chairmen support the plan and NOC has adopted it for implementation.

The 1994 Church Planting Assessment Center (CPAC) was held at the Bonclarken Conference Center in North Carolina on January 26-29, 1994 with six candidates having successfully completed the program. New applicant forms have been approved to better screen EPC candidates, and a new set of guidelines is being used for EPC assessors.

The NOC has developed and adopted a written reporting system for use by aid-receiving churches both at the Presbytery and General Assembly levels. The system consists of monthly reports and quarterly reports which provide the oversight committees with a great deal of information concerning the local church's vision, ministries, finances, membership, attendance, etc. The purpose of this system is to provide accountability and resources for the aid-receiving churches.

Due to the retirement of Dr. Bill Read, there is a need for a National Outreach Director at General Assembly. The NOC Search Committee has met on three occasions, and over fifty dossiers have been received and reviewed to date. The number of potential candidates has been reduced to about seven, but the NOC encourages local churches and Presbyteries to submit names of potential candidates to the NOC Search Committee.

Before his retirement, Bill Read conducted demographic studies of the following cities: Seattle, Chicago, Columbus/Cincinnati and Orlando. These studies are a part of the "Key City Church Planting Concept," which came into being in 1989. A "Feasibility Team" of three NOC members has been appointed to study the next phase of this concept. In addition to studying the existing key city strategy, the feasibility team is taking into consideration other approaches to church planting which may be added to the existing strategy. At the present time, there is communication with the Florida Presbytery to discuss a "team approach" to a church plant in Orlando.

The Nashville Project was part of the "Key City" program, and Bill and June Solomon were called to the work in October, 1992. Since the beginning of the project, extensive efforts

were made to establish an EPC church in Nashville. Much prayer covered the establishing of this mission church. Complete demographic studies were conducted. The Nashville

Oversight Committee met often to offer support, resources and prayer. Bill and June came to Nashville with high hopes, big dreams and a clear vision to establish a new church. They did all they knew to do from their training and experience to accomplish that goal. For reasons known only to God and His sovereign plan, the project experienced low attendance, few new families, decreasing offerings and low commitment. For these reasons, the project did not prove cost effective nor viable, and the Solomons felt it was time to discontinue. After much prayer and deliberation, the Nashville Oversight Committee decided to bring the project to an end in March, 1994. The National Outreach Committee will continue to pray and attempt to learn all it can from the Nashville Project in order to effectively manage church planting in the future.

NOC has approved \$250 for any mission church pastor and \$100 for a pastor's wife who want to attend a training seminar for mission pastors in July, 1994. The seminar will be held in Atlanta and conducted by the Presbyterian Church in America (PCA). Interested mission pastors should contact their Church Development Committee chairmen for details.

NOC has two aid-receiving churches for 1994. New Covenant Church in Tucson and Canyon Creek Church in Phoenix are under the oversight of the NOC at this time.

Two NOC members attended the New Church Incubator (NCI) Program in Lancaster, Pennsylvania to ascertain the feasibility of using this resource in the EPC. It was determined that the NCI could not easily be adapted to the EPC, but it was recommended that the new National Outreach Director attend the NCI Program and familiarize himself with this resource.

A resource file is being developed to be maintained at the Stated Clerk's office at General Assembly, listing professional services which can be used by EPC churches.

The Pre-Assembly Workshop, entitled "Revitalizing the Small Church for Evangelism," is being taught by Wally Hostetter and Doug Thompson on Wednesday, June 22.

As of April, total assets in the Church Loan Fund were approximately \$483,500 and there were three outstanding loans. Three additional churches were moving ahead with the application process at that time. At the NOC committee meeting in February, 1994, the question of the advisability of lending money to an unproven mission church was raised, and the NOC went on record by stating in its minutes that the NOC understands that the Church Loan Fund is to be restricted to organized (particular) churches and that mission churches be considered ineligible. The questions of interest rates and administrative fees was also raised. Currently the fee is 3%, and an additional 2% challenge is made to each church which allows for a modest growth of the Fund. Because of the changing conditions of the economic climate in our country, however, the following recommendation is made:

RECOMMENDATION: That the Church Loan Fund Criteria #1 be amended to read: "Fee Rate - Current money market rate at the time of the original loan the first year, and of the loan balance at the start of each anniversary until the loan is repaid."

Remember the words of the psalmist in Psalms 127:1a: "Except the Lord build the house, they labor in vain that build it..."

In His service,

Lee E. Kizer, Chairman
National Outreach Committee

June, 1994

NOMINATING COMMITTEE MINUTES

The Nominating Committee met May 16-17, 1994 at the General Assembly Office in Livonia. Present were the following members:

Willard Davis (TE), Chairman	Excused: TE Tom Ryan
Howard Chadwick (TE)	RE Ron Hickman
Carl Hassel (RE)	
Harold Hadden (RE)	
Dick Little (TE)	
Colleen Rinehart (RE)	

The meeting was convened and a quorum declared on May 16. Chairman Willard Davis opened the meeting with devotions from I Thessalonians, followed by prayer. Colleen Rinehart was elected secretary.

MODERATORIAL NOMINEE

Following clarification and discussion of *Rules for Assembly*, §10-4,1, a nomination for Moderator of the 14th General Assembly was presented.

On Motion that the name of William Johns (RE, Southeast) be placed in nomination for Moderator of the 14th General Assembly, and that he may choose the person who will place his name before the Assembly.

PERMANENT COMMITTEE NOMINATIONS

On Motion the following names are placed in nomination for the committees noted:

ADMINISTRATION

Class of 1997	RE Richard Heidtman (Midwest)
	TE Robert Allen, Jr. (Central South)
Class of 1995	RE Gary Fields (West)

BOARD OF PENSION AND BENEFITS

Class of 1997	RE Leland Curtis
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On Motion to nominate RE Orin Littlejohn as chairman of the Board of Pension and Benefits.

CHRISTIAN EDUCATION AND PUBLICATIONS

Class of 1997	TE James Miller (West)
	RE James Vanek (Florida)

FRATERNAL RELATIONS

Class of 1997	TE Robert Bayley (Mid-Atlantic)
	RE Joseph Schluchter (Mid-America)

MINISTERIAL VOCATION COMMITTEE

Class of 1997	TE Steve Wilkinson (Central South)
	RE Leon Nieman (West)

NATIONAL OUTREACH COMMITTEE

Class of 1997	TE Ed G. Davis (West)
	RE Bruce Boore (Midwest)
	RE Joe Meller (Central South)
Class of 1995	RE Ben Brychta (Southeast)

PERMANENT JUDICIAL COMMISSION

Class of 1997

RE Leonard Pilgrim (Southeast)
TE James McGuire (Central South)
RE Albert Stancliff (West)THEOLOGY

Class of 1997

RE Vance Rutan (Mid-Atlantic)
TE Paul Husband (Central South)WOMEN'S MINISTRIES

Class of 1997

Susan Nash (Central South)
Geraldine Hittenberger (Florida)WORLD OUTREACH

Class of 1997

TE Perry Mobley (Mid-Atlantic)
RE Gene Kissinger (West)
RE Ann Norton (West)
RE Roger Vonder Bruegge (Mid-America)
RE Emily Reid (Midwest)

Class of 1996

Class of 1995

YOUTH MINISTRIES

Class of 1997

TE Rick Stauffer (Mid-Atlantic)
RE Kathy Bakeman (Midwest)
RE Norman Floyd

Class of 1996

STANDING COMMITTEE ASSIGNMENTS

The chairman distributed a packet of worksheets and reviewed the guidelines for electing commissioners to standing committees, as set forth in the *Rules for Assembly*. For purposes of assisting the committees in carrying out the work of the General Assembly, the Stated Clerk submitted the approximate size distribution for each standing committee. Members of the Nominating Committee were assigned names of permanent committee nominees to contact regarding their willingness to serve. All commissioners registered as of this date were assigned to a standing committee of the 14th General Assembly.

Committee recessed at 6:30 p.m. to reconvene at 9:00 a.m. Tuesday, May 17. The chairman led devotions, using Genesis 13 as his Scripture text. A time of prayer followed.

The meeting was closed with prayer by Dick Little at 4:00 p.m. with instructions to reconvene at 7:00 p.m. on Wednesday evening, June 22 at New Covenant Church, Pompano Beach, Florida.

Respectfully submitted,

Willard Davis, Chairman
May, 1994

Colleen Rinehart, Secretary

STANDING COMMITTEE ASSIGNMENTS

ADMINISTRATION

RE Irvin Rinehart, Chairman

RE Victor Badder
TE Tim Brewer
RE Frank Brown
RE Ben Brychta
TE Jimmy Carr
RE Ted Dodasovich
RE Hadley De Puy
RE Robert Gesner
RE Max Goza
RE Harold Hegel

RE Charles Hoppe
RE C.M. Mickey Ison
RE Connie Jennings
RE Samuel Jones
TE Doug Klein
TE Dan Lacich
RE Robert Lee
RE Charles Leonard
TE Robert Miller
RE Charles Moore
TE Buck Oliphant

RE Keith Quartermaine
RE David Rilling
TE Ed Randal
TE Steven Riser
RE Hugh Smith
TE Bill Solomon
TE Nancy Stewart
RE Roger Vonder Bruegge
TE Bob Wilbur
RE Robert Wood

CHRISTIAN EDUCATION AND PUBLICATIONS

RE Zelda Artz, Chairman

RE Ron Bengelink
RE Ron Campbell
TE Don Hardman
RE Bob Hosack
TE Woody Johnson
RE Stephen Kee

TE Ian Lamont
TE Ed McCallum
TE David McLean
TE Phil Muir
RE Roger Neubauer

TE David Ruff
RE Alan Shaffer
RE Barry Smith
TE Ron Tamburri
RE Ruth York

FRATERNAL RELATIONS COMMITTEE

TE Bob Bayley, Chairman

RE Bill Arnold
RE Freddie Berk
RE Tom Braddock
RE Gene Bridges
RE Greg Britton
RE Earl Clark
TE Don Giesmann
TE Robert Hess
RE John Hicks

TE Wayne Hoffman
TE Art Hunt
TE Bill Hyer
TE Greg Livingstone
RE Chuck Longmire
TE David Lovell
RE Robert Moore
TE Douglas Murphy
TE Robert Norris

TE John Quigley
RE Winn Rash
RE James Rimmel
RE Ray Sawmiller
RE Felix Sharpe
TE Alvin Smith
TE Jerry Van Curler
RE Robert Young

MEMORIALS AND APPRECIATION

RE Paul Heidebrecht, Chairman

RE Edward Best

RE Loyal Mitchell

RE William Pilson

MINISTERIAL VOCATION COMMITTEE

TE Mark Jumper, Chairman

TE Rob Allen
 RE David Bell
 TE Bill Branham
 RE Sandra Bridges
 TE David Chadwick
 RE David Cretella
 RE John Dewald
 TE Daniel Gilbert
 RE Al Guilsdorf

TE Scott Jackson
 RE Lawrence Jensen
 RE Jim Johnson
 TE Gary Kinman
 TE Jim Letizia
 RE Arnold Lindseth
 TE Bill Moore
 RE Carolyn Nystrom
 TE Ron Read

TE Dick Robinson
 TE Bruce Spear
 TE Brad Strait
 RE Judy Teachworth
 RE Philip Tiews
 TE Mark Vanderput
 TE Bill Vogler
 RE John Young

NATIONAL OUTREACH COMMITTEE

TE Robert Stauffer, Chairman

RE Dan Armstrong
 TE Louis Angone
 TE David Boswell
 TE David Brown
 TE James Brown, Jr.
 RE Arnold Cramer
 TE Ron Crews
 TE Hugh Gowman
 RE Keith Hopkins
 TE Wally Hostetter
 TE David Howard

RE Dan Jackson
 RE Norm Jackson
 RE Tekla Kerlin
 TE Travis Martin
 TE Jim Murphy
 TE Ron Odum
 RE James Orr
 RE Paul Patterson
 TE Julian Reese
 RE George Schneider

RE Alan Smith
 RE Larry Swinson
 TE Rocky Thompson
 TE Brian Tome
 TE Stan Vandenberg
 RE Lynn van der Harst
 TE Kirk Werner
 RE Bill Williams
 TE Dean Wolf
 TE Rodger Woodworth

OVERTURES AND RESOLUTIONS

TE Erik Ohman, Chairman

TE Richard Alberta
 TE Rocky Anthony
 TE Jerry Autry
 TE Gerry Brundle
 TE Ken Burbridge
 RE Norman Cox
 RE Jerry Donovan
 TE James Emery
 TE Glenn Ferrell

RE John Florek
 TE Bartlett Hess
 RE John Hobbs
 RE Bill Holmes
 TE Mark Hudson
 RE Sara Miles
 TE Rick Peterson
 RE Don Phillips
 TE Ron Pierce

RE Ken Roberts
 RE James Russell
 RE Charles Scott
 TE Bruce Stanek
 RE Phil Stump
 RE James Walker
 RE Richard Woodman

PRESBYTERY REVIEW COMMITTEE

TE Mike Glodo, Chairman

RE Leonard Pilgrim

RE Charles Stokes

RE Charles Overstreet

THEOLOGY COMMITTEE

TE Ron Ragon, Chairman

RE Percy Andrews
 TE Nathan Atwood
 RE Annette Brandenburg
 TE Randy Brown
 TE Percy Burns
 RE David Cadwell
 TE George Callahan
 RE Ricardo Comas
 TE Tom Dages
 RE Ron Dennis
 TE Tony De Orio

TE James Dixon
 RE Gary Dunkum
 TE Calvin Gray
 RE Wilton Hazelwood
 TE David Herbertson
 TE Brian Holt
 TE Jeff Jeremiah
 TE Steve Johnson
 TE David Massimi
 RE Mike Matthews

RE Greg Middlemis
 TE James Miller
 RE Rex Pike
 TE Joe Renfro
 TE Sam Rowen
 RE Jack Staples
 RE Charles Talbot
 RE Norm Templeton
 TE Jim Thyne
 RE Leon Whitler

WOMEN'S MINISTRIES COMMITTEE

RE Jan Bole, Chairman

RE King Brown
 RE Evelyn Cisney
 TE Ellis Deibler
 RE Dorothy Douglas

RE Deborah Dunkum
 TE Andy Jackson
 RE Bob Marlow
 TE Craig McElvain

RE Tom Richardson
 RE Frances Wall
 RE Paul Williams

WORLD OUTREACH COMMITTEE

RE Nabil Hakim, Chairman

RE Reese Baker
 RE Bruce Bryant
 TE Ronnie Burton
 TE Robert Camenisch
 TE Jeffrey Chadwick
 RE Roger Derksen
 RE Harlen Dewey
 RE Jack Diaz
 RE Harvey Divens
 RE Arnold Dodds
 TE Todd Hahn
 TE Dennis Henn
 RE Thomas Henson

RE Rex Hoffman
 RE Keith Hopkins
 TE Chris Istrati
 TE Steve Jennings
 TE Julio Lopez
 TE John Mathieu
 TE Bill Meyer
 TE Ron Meyer
 TE Austin McCaskill
 TE Bill McCaskill
 RE Bill Morgan
 RE Don Osborne
 RE Bill Roberts

RE Earl Runcan
 RE Wayne Seifert
 RE Chuck Strott
 TE Paul Swets
 TE John Taylor
 TE Doug Thompson
 RE Harold Uzzell
 TE Don Van Dyke
 TE Hugo Venegas
 RE Vernon Vossler
 RE John Ward
 RE David Williams
 RE Ken Wolthuis

YOUTH MINISTRIES

TE Russell Louden, Chairman

RE Greg Bettis

RE Alton Clark

TE James Coleman

TE Robbi Fischer

RE Dennis Graham

TE Mark Ingles

RE Vicki Kloosterhouse

TE Gary Koerth

RE Janet LaTurner

RE Frank Mathias

RE Edward McDonald, III

TE Tom Melton

RE James Milleville

RE Dick Pinckert

RE Vern Porter

RE Joan Quartermaine

TE Russ Ragon

RE Emily Reid

RE Gene Scott

TE Rick Stauffer

RE Bob Wynne

RE Clifton Young

PERMANENT JUDICIAL COMMISSION REPORT

June 10-11, 1994

The Commission convened at the offices of the Evangelical Presbyterian Church, 29140 Buckingham Avenue, Suite 5, Livonia Michigan at 9:10 a.m. on Friday, June 10, 1994.

Moderator Ron DiNunzio presided and Vern Schneider served as Clerk. Other members present were Elden Brieschke, Frank Johnson, James McGuire, Harold K. Polk, Frank Sanders, Albert Stancliff, and James Wall. Also present was Stated Clerk Edward Davis. Moderator DiNunzio led a devotional. Thereafter members joined in prayer.

OVERTURE 94-B AS TO PROPOSED AMENDMENT OF G.16-16D

The Moderator directed the attention of the Commission to Overture 94-B from the Presbytery of the Southeast, which would amend G.16-16D, to provide as follows:

- D. To oversee the peace and unity within particular congregations, to inquire into the effectiveness of ministry, and when necessary, dissolve the active relationship of Ruling Elders and Deacons as well as the pastoral relationship, when proper procedures according to the **Book of Discipline** have been followed.

The PJC recommends that the Assembly reject the overture for the reason that it is not compatible with existing provisions of the **Book of Government**; it lends itself to the interpretation that all dissolutions would necessarily be the result of judicial procedure.

RESOLUTION 94-43 AS TO FOLLOWING PROPOSED AMENDMENTS AND DELETION IN THE BOOK OF GOVERNMENT

1. Amendment of G.16-26B, to provide as follows:

A commission is appointed to act for the appointing court. The appointing court shall state specifically the powers and duration given to a commission. A commission shall make a written report of its actions which shall then be inserted in the minutes of the appointing court and be regarded as the actions of the court itself. Administrative commissions may be appointed by Sessions, Presbyteries, or the General Assembly. Cases involving due process under the **Book of Discipline** shall be adjudicated by the court as a whole rather than by a judicial commission.

2. Deletion of G.16-26B.1, which provides as follows:

Judicial Commission: Such a commission is appointed to handle cases according to judicial process as set forth in the **Book of Discipline**. (*Renumber sub-paragraphs 2 and 3 accordingly.*)

3. Amendment of G.16-27A.10, to provide as follows:

The Committee may be appointed by Presbytery to serve as an Administrative Commission.

The PJC recommends that the Assembly reject Resolution 94-4 for lack of clarity in the usage of the term "due process" herein; the said term, "due process" describes the exercise of judicial power in such a manner and under such safeguards as to provide for the protection of the rights of interested parties. It is the belief of the PJC that the proposal reflects an effort to resolve alleged inconsistencies between the **Book of Government** and the **Book of Discipline** by directing attention only to the **Book of Government**, and does not give full consideration to possible modifications of applicable provisions of the **Book of Discipline**.

RECOMMENDATION 12 FROM COMMITTEE ON CHRISTIAN EDUCATION AND PUBLICATIONS

That the General Assembly amend the **Book of Government**, 12-3 as follows:

1. in Section A, delete the word "elected" and substitute the word "nominated;" and
2. add the words "if elected" between the words "willing" and "to" so that the section reads:
 "A. The Church Session shall confer with each person nominated to office in the particular church to determine if that person feels called to office and is willing, *if elected*, to serve faithfully."

and in section B., to delete the word "elected" and substitute the word "nominated" so that the section reads:

- "B. The Church shall make provision for courses in instruction in the following matters: Church government, the Sacraments, the Faith of the Church, the Worship of the Church, the Discipline of the Church, the History of the Church, and an understanding of the office to which one is *nominated*."

The PJC recommends that the Assembly reject Recommendation 12 (G.12-3.A,B) in that it makes procedures more difficult for training and would not accomplish the objective of improving officer training; might foreclose nominations from the floor by the congregation, since the instructional course would have previously been conducted; it would violate the provision of G.7-2, granting the particular church the right to elect its own officers and would violate Sections G.11-2 and G.11-3; it does not specify whether the Session would be required to question the officer-elect again prior to installation as to calling and qualifications.

RECOMMENDATION 16 from the Ministerial Vocation Committee

That the General Assembly amend G.15-8 by adding the following as the last paragraph:

- "A limit shall be placed on the time during which a Minister on inactive status shall remain on the roll of Presbytery, the limit being five years. After five years, the Presbytery has the right to drop that person from the roll without censure."

The PJC recommends that the following substitute changes should be approved: The format of section G.15-8 should be modified to provide as hereinafter set forth, and one sentence should be added to the current unlettered second paragraph of said section 15-8,

which is to be designated paragraph "B" pursuant to the proposed language hereinafter set forth:

15-8 Removal of a Minister to Inactive Status:

A. All rights and privileges granted by ordination are temporarily set aside, including the right to vote and participate in the meetings of Presbytery. A Minister may, for reasons deemed valid, request the Presbytery to be placed on Inactive Status. If the Presbytery concurs, the Minister shall be placed on such status. After at least one year, the Minister may request Presbytery to be restored to Active Status. The Presbytery, after careful deliberation, may do so provided the Minister has a valid call that Presbytery approves, or provided the Minister is being transferred to another Presbytery in order to receive a call.

B. When a Minister has been without approved call for a period of one year, the Ministerial Committee will confer with the Minister as to his continued sense of call and his expectations for future ministry. The committee will then recommend to the Presbytery whether the Minister should remain on Active Status in the Presbytery or be placed on Inactive Status. The Presbytery, at its discretion and after judicious consideration, may place the Minister on the Inactive Status Roll involuntarily provided the vote to do so is by a two-thirds majority. *A Minister may be dropped from the Inactive Roll by a two-thirds majority vote, after five years shall have elapsed with no change in the Minister's status.* (Added language italicized)

REQUEST FROM A STATED CLERK OF A PRESBYTERY FOR OPINION AS TO ADMINISTRATION OF SACRAMENTS BY A LAWFULLY ORDAINED MINISTER OF A NON-EPC CHURCH

The PJC has rendered the following opinion:

The administration of the Sacraments is a function of the office of the Minister of the Word and Sacraments to which Presbytery alone ordains. As distinguished in G.16-10K, the Session of a local church authorizes the celebration of the Sacraments by the persons under its jurisdiction, determining the time, place, and frequency of the celebration, but does not authorize persons to administer the Sacraments. To Presbytery, therefore, remains the peculiar responsibility to approve who the administrators of the Sacraments shall be. A lawfully ordained minister in good standing of a non-EPC church may be authorized to serve communion in an EPC church with the concurrence of the Presbytery.

The PJC adjourned until 8:00 a.m. on June 11.

The PJC reconvened at 8:00 a.m. on Saturday, June 11 at the General Assembly Office. All commissioners who were in attendance on June 10 were present, as well as the Stated Clerk.

PROPOSALS FOR FOLLOWING AMENDMENTS OF THE BOOK OF GOVERNMENT AND THE BOOK OF DISCIPLINE

The following amended recommendations were received in the Office of the Stated Clerk by letter dated April 30, 1994, and therefore, too late for consideration by the Ministerial

Committee for reference to presbyteries and thence to the General Assembly, but were reviewed by the PJC.

1. Proposed amendment of G.11-5F(2)

<u>Present wording</u>	<u>Proposed wording</u>
Manse or manse allowance	Housing or housing allowance

2. Proposed amendment of G.5-13E

<u>Present wording</u>	<u>Proposed wording</u>
If it seems appropriate, the organizing body shall approve the election of Ruling Elders.	The organizing body shall approve the election of Ruling Elders.

3. Proposed amendment of D.12

<u>Present wording</u>	<u>Proposed wording</u>
(No comparable paragraph currently exists.)	When a member requests the Session to remove his/her name from the church or renounces jurisdiction, the Session, after inquiry and due delay, is of the judgment that the request does not spring from temporary doubt or special temptation, may remove the name from the roll.

4. That the **Book of Order** be amended as follows in G.3-1:

<u>Present wording</u>	<u>Proposed wording</u>
<p>The Power of the Church: The power given to the Church by Christ is moral and spiritual, thus distinguishing the government of the church from civil government. The powers of the Church reside in the Church as exercised in its courts and not in individuals. The use of these powers is for the purpose of proclamation, administration, and enforcement of the laws of Jesus Christ as revealed in Scripture. Exercise of these powers must be in conformity with the Scripture.</p> <p>3-2 There are two kinds of powers of the Church: The Power of Order and the Power of Jurisdiction.</p>	<p>The Authority of the Church: The authority given to the Church by Christ is moral and spiritual, thus distinguishing the government of the Church from civil government. The authority of the Church resides in the Church as exercised in its courts and not in individuals. The use of this authority is for the purpose of proclamation, administration, and enforcement of the laws of Jesus Christ as revealed in Scripture. Exercise of this authority must always be in conformity with the Scripture.</p> <p>3-2 There are two kinds of authority of the Church: the Authority of Order and the Authority of Jurisdiction.</p>

Present wording

Proposed wording

A. The Power of Order: This power is exercised by individuals who have been ordained. It is the power to serve, to proclaim, and to minister in the name of Christ as undershepherd. While such duty is incumbent upon every Christian, it is especially incumbent upon those who are ordained to office. It includes, especially the sharing of the Gospel, reproving the erring, visiting the sick and otherwise exhibiting to the world the fruit of the Spirit.

B. The Power of Jurisdiction: This is the power to rule and is a joint power to be exercised in church courts in regular gradation. The exercise of such power shall always reflect the essential unity of the Church.

3-3 Powers given to the Church by Jesus Christ are not an end in themselves, but are given to edify God's people, to promote the faith of the Church, and to evangelize the whole world to the end that all might know Jesus Christ as Lord and Savior.

D.1-4 The power which Christ has given the Church is for building up and not destruction.

D.12-2 If a communing member of the Church against whom no charges are pending shall request the Session to transfer his name to the roll of non-communicant members, it shall be in the power of the Session to grant the request, and this action may be announced to the congregation should this seem wise and proper.

A. The Authority of Order: This authority is exercised by individual who have been ordained. It is the authority to serve, to proclaim, and to minister in the name of Christ as undershepherd. While such duty is incumbent upon every Christian, it is especially incumbent upon those who are ordained to office. It includes especially the sharing of the Gospel, reproving the erring, visiting the sick, and otherwise exhibiting to the world the fruit of the Spirit.

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While the communication incorrectly designates the suggested changes as overtures, the PJC expresses its appreciation for the sensitivity of the suggestions but perceives no compelling theological or legal reasons for the proposed changes at this time.

REQUEST FOR OPINION AS TO THE AUTHORITY OF A MINISTERIAL COMMITTEE, OR ANY OTHER PRESBYTERY COMMITTEE, TO REQUIRE A CHURCH SESSION TO MEET WITH THE COMMITTEE AS TO RESULTS OF A COMMITTEE INQUIRY

While a Session is encouraged in the spirit of church unity to receive information from a presbytery committee, the Session of a church cannot be forced to hear information of a presbytery's committee. In accordance with G.16-27A.11, presbytery's committee has the authority to make its recommendations to Presbytery. If further action is indicated, the Presbytery may take action on its own to resolve the problem or it may appoint an Administration Commission to act for the Presbytery in accordance with G.16-26B.2(d).

REQUEST FROM A STATED CLERK OF A PRESBYTERY FOR OPINION CONCERNING THE AUTHORITY OF AN ADMINISTRATIVE COMMISSION OF A PRESBYTERY

It is the opinion of the PJC that in cases where the Session has been deposed, an Administrative Commission of Presbytery shall be authorized to provide pastoral assistance to the congregation but shall not otherwise act, even temporarily, with sessional powers defined in G.16-10, with the following exceptions:

1. To call and conduct a congregational meeting (G.8-1B) within thirty (30) days of the deposition for the purpose of electing new ruling elders;
2. To train, if necessary, those elected as required in G.12-3;
3. To examine those elected, as required by G.13-7, 8, and 9;
4. To promptly and in a manner consistent with G.13-7 and 14-1E, F, install those favorably examined.

Every effort shall be made to preserve the church's right to elect its own officers.

RECOMMENDATION FOR CONSIDERATION OF POSSIBLE CHANGES OR AMENDMENTS IN THE BOOK OF ORDER

In light of the issues raised by Resolution 94-4, the question remains as to whether the **Book of Government** affords the presbytery the option of referring a case involving judicial process to the judicial commission, in which event the **Book of Discipline** should make explicit provision for such.

The PJC discussed other possible changes and amendments pertaining to the **Book of Order** and resolved to give further attention to such matters. The PJC proceeded to re-elect Ron DiNunzio to serve as moderator for the ensuing year. Following prayer, the Commission adjourned at 1:40 p.m.

Respectfully submitted,

Ron DiNunzio, Moderator

Vern Schneider, Clerk

POSITION PAPER ON AIDS/HIV

The Acquired Immunity Deficiency Syndrome (AIDS), which is the result of Human Immunodeficiency Virus (HIV), has become a world-wide health problem of monumental concern and one that the church must, of necessity, address.

5 It is significant to note that the incidence of AIDS and the pain and suffering caused by it, though great, pale in significance compared to that caused by many other well-known diseases. We all know first-hand the magnitude of pain and suffering caused by such diseases as cancer, heart diseases, strokes, diabetes, and traumatic injuries. The list could go on indefinitely! The
10 intensity of our Christian concern, compassion, mercy and intercession for these must not be subdued by our concern about the issue of AIDS.

In the United States, AIDS/HIV, however, is currently the singularly most researched, written about, talked about, media-oriented medical event of the decade. The massive amount of information and misinformation is, to many
15 of us, confusing and unsettling, and is one reason why we as a church should address AIDS/HIV. It may give rise to feelings of fear and anxiety, and even attitudes of condescension and judgment. It is our prayer that the following discussion will help alleviate these feelings and attitudes, and enable us with the help of the Holy Spirit to respond to those afflicted by AIDS/HIV as Jesus
20 would have done with hearts filled with mercy and compassion.

The etiology (causes) of AIDS is a very complex, ever changing, and easily misunderstood subject today. Although it is not our intention to discuss the medical aspects of this disease, its causes and method of spread, we do believe an understanding of its basic causes and major risk factors is essential.

25 For one to develop AIDS, one must first become infected with the Human Immunodeficiency Virus (HIV). This virus is transmitted from one individual to another by certain cells either in the blood or other body fluids. Once this occurs, the individual is said to be "HIV-positive". This simply means that he or she now harbors this virus in certain blood cells and has

30 consequently developed antibodies to this infection. In time (perhaps years)
this HIV-positive condition will very likely proceed to AIDS, especially if
certain risk factors that depress the body's immune system exist. Once the
immune system has been destroyed by the virus, the body is unable to protect
itself from many common infections. In a normal healthy person these
35 infections would often go unnoticed, but in the depressed state of immunity
death is the ultimate outcome.

Some key risk factors involved in this progression of events are:

- ~ Homosexual behavior.
- ~ Abuse of addictive drugs, especially intravenous use.
- 40 ~ Sexual promiscuity.
- ~ Receiving transfusions of infected blood products (Since
improved screening methods were introduced in 1985, this is
rare).

45 It appears that the highest risk factors in acquiring the AIDS/HIV illness are
related to the style of life we choose to live and the activities in which we
choose to engage. These are homosexual behavior, abusive addictive drug
use and promiscuous sex.

50 What are we to do as church members, officers and ministers to correct
misconceptions and to respond in a Christ-like manner to the AIDS/HIV
issue and those affected by it?

First, we must go to that infallible rule of faith and life--God's holy Word.
Here we learn God's prescription for the lifestyle and behavior that will
provide greater protection from suffering the horrors of AIDS/HIV. For
example, God commands, "Flee from sexual immorality...Do you not know
55 that your body is a temple of the Holy Spirit, who is in you, whom you have
received from God? You are not your own; you were bought at a price.

Position Paper on AIDS/HIV

Page 3

60 Therefore honor God with your body." (1 COR. 6:18a, 19, 20) Heterosexual promiscuity, homosexual behavior, and drug abuse are to be strictly avoided not only on the grounds of personal risk but ultimately in obedience to God. Prohibitions against drug abuse fall under scripture's injunctions against drunkenness. With regard to sexuality, scripture repeatedly affirms that sexual expression has moral sanction only within the bond of heterosexual, monogamous marriage. It is our responsibility to live in faithful obedience to these and other life-giving commands given to us throughout the Bible.

65 Second, we must seek to understand from God's perspective the immense pain and suffering that is produced by this illness.

70 On numerous occasions in recent years, Christian leaders have stated that the disease of AIDS/HIV is the result of a special judgment of God upon mankind, particularly those who engage in sinful behavior such as drug abuse and promiscuous sex. While our Lord God Almighty is sovereign over all and has a purpose for all events, we as Christians ought not to assume that we have insights so as to interpret His purpose in these events and happenings, unless that purpose is clearly revealed in his Word.

75 The Bible does teach us that the creation which God originally declared good became flawed under His sovereign will (Rom. 8:19-21). This judgment has come, we believe, as a result of original sin. We live, therefore, in a world of afflictions and calamities. Disobedience to God and His laws increases the corruption of nature. Some diseases are the result, not only of original sin, but of particular sinful behavior. When people refuse to obey God's holy standards of morality, they become more vulnerable to such diseases.

80 Finally, we must take practical steps to extend the love of Christ to those persons, families and friends who are affected by this disease. Recognizing that each EPC congregation must make decisions about the use of its resources, following are some practical recommendations which may be considered in responding to the AIDS/HIV challenge:

90

1. That we continue to study this issue, recognizing that dynamic changes are taking place. We should concern ourselves with such issues as human sexuality and deviant sexual behavior and how such behavior may become a significant risk factor. We should keep up with the rapidly emerging changes in health care and insurance coverage and how those suffering from this disease will be affected. These efforts will enable us to minister better to those afflicted with AIDS/HIV.

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2. That we recognize we may have, or possibly will have, in our fellowships people actually afflicted with AIDS/HIV and others who are family and friends.

3. That we use competent, informed people and agencies; design classes and/or seminars to inform our people and the public; and make literature freely available.

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4. That our compassionate ministry to those with AIDS/HIV, their families and friends, be centered on the hope of the Gospel. That Gospel offers love, forgiveness, and life in Jesus Christ.

5. That we recognize that there are those who have contracted AIDS/HIV apart from any immoral behavior. Such individuals and their families may also be in need of particular pastoral care:

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6. That we provide a caring ministry which addresses the spiritual, physical, emotional and financial needs of those affected by AIDS/HIV, and that such a ministry be balanced with other caring ministries of the church. Current knowledge of how AIDS/HIV may or may not be transmitted is an important asset for those ministering to those affected. Training for
110 caregivers should draw on the resources available from medical, pastoral, and mental health professionals.

POSITION PAPER ON HOMOSEXUALITY

One of the issues currently troubling the people of God is the increasing acceptance of homosexual behavior. We of the Evangelical Presbyterian Church believe there is a need to state clearly our understanding of the Biblical teaching about homosexual practice. It is also our desire to set forth our position regarding the appropriate response of Christians and the Church to this critical issue. As will be developed below, the conviction of the Evangelical Presbyterian Church is that 1) homosexuality is a sin; and 2) God forgives repentant sinners.

THE BIBLE: OUR MORAL AUTHORITY

The question of what is moral has become a confused issue in our society. Even some Christian churches and their leaders are granting moral legitimacy to homosexuality. The prevailing ethic in the minds of many has become a "genetically-based morality." In recent years, various scientific studies have been put forth which claim to prove that homosexuality is a matter of orientation at birth rather than moral choice. If this is the case, it is argued that homosexuality cannot be immoral in that it is part of one's genetic makeup.

The EPC finds such moral logic to be significantly flawed. First of all, the studies cited to "prove" genetic orientation are tenuous at best. We dispute the premise which would base morality on scientific study. As important as the debate regarding homosexuality is, it is but a single battlefield upon which a much larger question is being contested: How are we to determine what is right and wrong? While we affirm scientific study, we assert that it is an illegitimate form of moral reasoning to suggest that one can reason from what "is" to what "ought to be." History has proven that science makes for poor ethics. Human frailty being what it is, it is all too easy to reinterpret scientific findings in such a way as to justify our moral (or immoral) desires.

The EPC asserts that God's law alone as revealed in the holy Scriptures is to be our basis for morality. We reject attempts to base morality on scientific study. The Bible teaches that since the fall of man, mankind has been born with a sinful nature. The Bible teaches that greed, lust, envy, strife, etc., are characteristic of fallen man, and in that sense, are our orientation from birth. But while they may be our natural orientation, they are still sin. Simply put, the Old and New Testaments consistently condemn homosexual practice and repeatedly affirm that God forgives the repentant sinner.

THE BIBLE: WHAT IT TEACHES

We believe the Scriptures of the Old and New Testaments to be the infallible Word of God, the final authority on all issues to which it speaks. Therefore sexual attitudes and behaviors are to be judged in the light of the Bible, rather than the Bible being reinterpreted, modified, or overturned by current cultural trends in thought and behavior.

• Men and Women in the Image of God

Today we see the folly of modern man attempting to deal with human sexuality without a true understanding of who he is. The result is often a confused and fragmented view of the nature of man and woman. Historically, Reformed theologians have accurately reflected the Biblical position that man's nature is not self-enclosed, but must be understood in terms

of his relationship to God. Man as created in the image of God is affirmed in Genesis 1:27 which states, "So God created man in His own image, in the image of God He created him: male and female He created them."¹

An understanding of Biblical sexuality begins with the opening chapters of Genesis, which introduce the prototype family, Adam and Eve, God's perfect design for marriage and sexual expression. How beautifully simple and yet profoundly revealing is Adam's own description of Eve when God brought her into Adam's presence: "The man said, 'This is now bone of my bones and flesh of my flesh; she shall be called *woman*, for she was taken out of man.'" (Genesis 2:23)

God's commentary follows, spelling out the sanctity and intimacy of marriage, and the bonding of male and female in physical oneness: "For this reason a man will leave his father and mother and be united to his wife, and they will become one flesh." (Genesis 2:24) This statement is reaffirmed by Jesus (Matthew 19:5) and by Paul (Ephesians 5:31).

Here we find the very foundation of human sexuality and discover the distinctives that give man and woman their God-ordained sexual identities. In the benediction that follows, we have not only God's provisions for the complementary relationship of male and female, but also His plan for the propagation of the human race: "God blessed them and said to them, 'Be fruitful and increase in number; fill the earth and subdue it...'" (Genesis 1:28) When God saw that Adam was alone, and needed something beyond all the wonders of the beautiful animal creation, He observed, "It is not good for the man to be alone. I will make a helper suitable for him." (Genesis 2:18) The result was woman, not another male companion, a woman with her likeness to man, but with all her beautiful distinctiveness.

Therefore, homosexual practice is a distortion of the image of God as it is still reflected in fallen man, and a perversion of the sexual relationship as God intended it to be.

● Homosexual Behavior in the Old Testament

The Old Testament views homosexual behavior as serious sin along with other perversions of human sexuality. For example, Leviticus 20:13 states: "If a man lies with a man as one lies with a woman, both of them have done what is detestable. They must be put to death; their blood will be on their own heads." Genesis 19:4-18 recounts the destruction of Sodom and Gomorrah, two cities given over to homosexual lust and murderous hostility. In recent years, an attempt has been made to minimize the charges that homosexuality was the cause of God's judgment on those cities. Some commentators contend that the word *yadah* rendered "know" in Genesis 19:5 and 8, is used more frequently to mean "to be aware of." This view states that here we have a group of citizens who in a brash manner tried to "get acquainted with" Lot's guests. Such an interpretation is absurd in the face of Lot's pleas to the mob, begging them, "Don't do this wicked thing" (Genesis 19:7) and his efforts to protect his angelic guests by offering instead his virgin daughters, "who have never slept with a man..." to do with as they pleased (Genesis 19:8). To confuse such activity with a desire to be "hospitable" is inexcusable.

● Homosexual Behavior in the New Testament

Jesus did not refer directly to homosexuality. However, our Lord made clear that He came not to destroy the Law, but to fulfill it. He not only fulfilled it, He strengthened it. For example, it was not enough to refrain from the act of adultery. Jesus declared that everyone who looks at a woman lustfully has already committed adultery with her in his heart (Matthew 5:27,28). He authoritatively interpreted the Mosaic Law, rather than dismissed it, as some exegetes contend. Thus Jesus affirmed the continuing validity of the Old Testament moral law, including prohibitions against homosexual behavior.

The Pauline epistles include specific statements which speak directly to the issue: Romans 1:26ff, I Corinthians 6:9, and I Timothy 1:10. The Romans passage is the most detailed. Paul begins with the phrase, "Because of this...", which refers back to the previous verses 24 and 25. These verses trace immorality and self-destructive behavior, which is described as having exchanged God's truth for falsehood (shades of Satan in the Garden) and having turned to idolatry, which is the worshiping and serving of the creature rather than the Creator.

"Because of this, God gave them over to shameful lusts. Even their women exchanged natural relations for unnatural ones. In the same way, the men also abandoned natural relations with women and were inflamed with lust for one another. Men committed indecent acts with other men, and received in themselves the due penalty for their perversion." (Romans 1:26,27)

Some Bible interpreters have sought to bypass the clear meaning of Paul's words. Some contend that for those engaged in homosexual practice, such practice can be considered "natural" and therefore pleasing to God. Using the same rationale, heterosexual persons could say, "It's 'natural' for me to be promiscuous; therefore, I feel that in God's eyes, promiscuity is approved for me." God rejects this kind of rationalization. Romans 1:26 points back to the relations God established at the dawn of human history, that of husband and wife being one flesh.

In I Corinthians 6, Paul warns, "Do you not know that the wicked will not inherit the kingdom of God? Do not be deceived; neither the sexually immoral nor idolators nor adulterers nor male prostitutes nor homosexual offenders nor thieves nor the greedy nor drunkards nor slanderers nor swindlers will inherit the kingdom of God. And that is what some of you were. But you were washed, you were sanctified, you were justified in the Name of the Lord Jesus Christ and by the Spirit of our God" (I Corinthians 6:9-11).

● Redemption from Homosexual Behavior

The spiritual impact of homosexual practice is no different from any other sin. All sin is judged by Almighty God. However, as from all sin, redemption from homosexuality is mercifully offered in the atoning work of Jesus Christ. The word of hope that the church presents is that through the death and resurrection of Christ, God offers to sinners both the forgiveness of sin and the power to live a life pleasing to Him (Romans 8:1-4). The attitude of Jesus is that of one who consistently loved and embraced the sinner without condoning the sin. John 8 recounts our Lord's gentle response to the woman caught in the act of adultery. He affirmed her value as a person without approving her behavior. In mercy He

forgave her and at the same moment told her, "Go and sin no more." Mercy is no less available to the one engaged in homosexual practice.

• **Summary of the Biblical Teaching**

The witness of God's Word in both the Old and New Testaments is clear, declaring that the practice of homosexual behavior, including lust, is a grievous sin, and that any who continue to engage in such activity face the consequences of God's condemning judgment. However, God's grace offers love, forgiveness, hope and a new life. The necessary response to this offer is a true repentance, including turning from homosexual behavior, and commitment to a faithful obedience to the Lord according to His Word.

CONCLUSIONS

In light of the Biblical witness, the Evangelical Presbyterian Church concludes:

1. The Bible clearly states that homosexual behavior is a sin.
2. God forgives repentant sinners. As Christians who are ourselves sinners redeemed by the grace of God, we must reach out to those persons who are struggling with homosexuality, offering them the word of hope that is the Gospel to the end that they may experience true wholeness through the freeing, renewing grace of God in Jesus Christ. "So if the Son sets you free, you will be free indeed." (John 8:36) (*See Appendix: "Guidelines for Christian Ministry to Homosexuals."*)
3. Unrepentant homosexual behavior is incompatible with the confession of Jesus as Lord, which is required of members of the EPC.
4. Unrepentant homosexual behavior is incompatible with the ordination vows for the offices of Deacon, Ruling Elder, and Teaching Elder.

¹Scripture quotes are from the *New International Version*, © Bible Society, 1973-84.

[Note: For a discussion of the AIDS crisis, see the **Position Paper on AIDS/HIV**.]

Appendix

Guidelines for Christian Ministry to Homosexuals

• Education

Through sermons, classes, and study groups, the understanding of human sexuality as part of God's image in us from a Biblical perspective should be taught to lay the groundwork of understanding. Church members can also learn how to relate in a constructive, caring way toward those trapped in homosexuality. Those seeking answers to their sexual confusion can likewise begin the journey towards wholeness through reading, teaching, and discussion.

• Friendship

The incarnation of God in Christ is our constant reminder of the absolute necessity of a genuine identification with those we try to reach. Homosexuals need to know an acceptance of their person beyond the sexual concerns they bring with them, and that the church views their sexuality as only a part of their total being. The basis for friendship must be a recognition of our common need of the grace of God.

• Healing Resources

Healing in the area of sexual identity and behavior comes through a number of channels which individual Christians and local churches can offer. These include worship, small group and one-to-one relationships, pastoral counseling, prayer, and the services of committed Christian psychologists. Local church programs can draw on the resources of other groups which focus on this area of ministry as they seek to establish ministries to homosexual people. As individuals seek to move away from homosexuality in thought and act, they need the regular availability of caring and supportive Christians who can be trained by the local church for such ministry.

• Intercession

The value and place of prayer cannot be overstated. Combined with education, friendship and therapeutic resources, prayer declares to all involved that the risen Lord has power to redirect individual lives and to heal personal images of sexual identity. Both prayer with individuals and private intercessory prayer for individuals function in the mystery of the working of God to free, redeem, and heal.

REPORT OF THE COMMITTEE TO EVALUATE THE OFFICE OF THE STATED CLERK

APPENDICES

In accordance with the Acts of the Assembly (90-07), the Committee to Evaluate the Office of Stated Clerk composed of (RE) John Adamson, chairman, (TE) Dr. William Flannagan, (RE) Richard Heidtman, appointed from the Committee on Administration, (TE) Dr. James McGuire and (RE) Charles Moore, appointed by the 14th General Assembly met on March 5 & 6, 1994 at the Comfort Inn, Livonia, Michigan.

The Committee, having reviewed the reports of the evaluation committees from previous years as well as conducting a thorough examination of the work of the Stated Clerk of the General Assembly, finds that Stated Clerk, Dr. L. Edward Davis, has served the pastors and congregations of the Evangelical Presbyterian church in an exemplary fashion. He is pastoral and faithful in using the gifts and resources God has entrusted to him. The transactions of the Assembly are carried out and maintained in a manner which reflects good stewardship of time, talent, and tithes. Dr. Davis's leadership has resulted in an excellent assimilation of personnel and office equipment.

The Stated Clerk has provided guidance and assistance for the Moderators and various committees of the Assembly. He has established himself as a counselor and friend to an increasing number of the EPC family. God has blessed the Evangelical Presbyterian Church with a Stated Clerk who is uniquely gifted and sincerely committed to the ongoing ministries of our denomination.

RECOMMENDATION: That the General Assembly renew the calling of Dr. L. Edward Davis to serve as Stated Clerk for an additional three-year term.

The Office of the General Assembly, however, is faced with exponentially expanding duties in the Stated Clerk's Office, caused by the growth of the denomination and, at times, the understaffing of the General Assembly Office. This has forced the Stated Clerk to assume the roles of Program Director, Stated Clerk, and Executive Pastor. Because of this heavy load, the Stated Clerk has at times been limited in his effectiveness, and the Office of the Stated Clerk has appeared to be non-responsive to the needs of some of the pastors and congregations of the denomination.

To address these problems, the Evaluation Committee presented the following recommendations to the Committee on Administration, which adopted them:

1. **ON MOTION** that the Committee on Administration, through its Executive Committee, assume more responsibility to assist the Stated Clerk in carrying out his duties.
2. **ON MOTION** that the Executive Committee be restructured to provide more continuity of leadership by including two elected members of the COA, contingent upon the Assembly approving the recommendation to expand the COA size.
Rationale: As presently structured, there is a 33 1/3% turnover of Executive Committee non-staff members annually, and this hampers consistent functioning of the committee as a whole. Short tenure greatly limits knowledgeable participation.
3. **ON MOTION** that the Executive Committee shall meet at least quarterly to review the operations of the Assembly Office, and to assist the Stated Clerk.
Rationale: By meeting more frequently, the Executive Committee would have a greater grasp of the problems and will allow the Executive Committee to efficiently carry out its increased duties.

4. **ON MOTION** that the final responsibility for performance evaluation and policy review of the World Outreach and National Outreach Directors should be placed in the hands of the Executive Committee.
Rationale: Direct oversight of the performance and policy review of all of the Assembly Office takes a significant amount of the Stated Clerk's time and the Executive Committee could assist the Stated Clerk in this function. The Stated Clerk is a part of the Executive Committee and therefore would not be relinquishing his responsibilities for these two ministries.

5. **ON MOTION** that the Search Committees for the National Outreach and World Outreach Directors be encouraged to complete their duties, as staffing is immediately critical to both the mission of the EPC and to the effectiveness of the General Assembly Office, and to invite the chairman of the COA to meet with both committees to outline the administrative skills required for each position.
Rationale: The lack of a National Outreach and World Outreach Director has placed a severe overload on the Office of the Stated Clerk for the last twelve months.

6. **ON MOTION** to take all necessary steps to ensure adequate funding for the National Outreach and World Outreach Directors.
Rationale: If the World Outreach and National Outreach Search Committees had chosen persons for both positions for the entire year of 1994, there would be insufficient funding for the 1994 budget.

7. **ON MOTION** that to ensure continued effectiveness of the Stated Clerk's Office, the Executive Committee is instructed to conduct an ongoing review of the Stated Clerk's Office and report to the COA at its meetings.
Rationale: A review of the Stated Clerk's Office only on an annual basis is too infrequent and allows problems and overload to effect the overall operation of the General Assembly Office.

Respectfully submitted,

The Committee to Evaluate the Office of the Stated Clerk

Elder John Adamson
 Dr. William Flannagan
 Elder Richard Heidtman
 Dr. James McGuire
 Elder Charles Moore

(Background: The 10th General Assembly approved the establishment of an Evaluation Committee for the annual evaluation of the Stated Clerk and the General Assembly staff. Such committee shall report annually to the Committee on Administration. This Assembly further affirmed that while the *Book of Government* establishes a term for the office of Stated Clerk, our tradition is that such an office is best understood as a calling and should be considered in the same sense as a pastor called to a congregation.

Adopting this concept of calling, the Assembly determined that year the Evaluation Committee shall be enlarged by two persons, elected by the General Assembly for that year alone. This committee shall provide a comprehensive evaluation of the Stated Clerk and Office to the Committee on Administration. This evaluation shall be made available to the Assembly, along with a nomination for the Office of Stated Clerk.)

(Minutes, 10-28)

STATED CLERK'S REPORT

APPENDICES

Vision is so important to the church. Proverbs says it well: "...that without a vision, people perish. We want to be a visionary people, but we want our vision focused on becoming that particular people which God has called us to become by His Spirit.

In the early years, people commented that the Lord had birthed the Evangelical Presbyterian Church "for such a time as this." I continue to believe this. Our church finds itself uniquely positioned within the American Presbyterian community.

It is good to believe God has a specific plan for us. Good to be reminded by the prophet Jeremiah, "...For I know the plans that I have for you," declares the Lord, "plans for welfare and not for calamity to give future and a hope..." The writer of Proverbs continues, "...Commit your works to the Lord, and your plans will be established... The mind of a man plans his way, but the Lord directs his steps..." It is imperative we believe with a confident spirit the Lord has brought us to this place "for such a time as this."

Distinctive identities of mainline denominations are fading, and "brand loyalty" has weakened among churchgoers, according to recent Lilly Endowment research. The larger church, however, does and will continue to serve as extended family, says Martin Marty. A family. Full of God's grace and truth. God has called the Evangelical Presbyterian Church to be a family committed to truth but fully evangelical and loving in spirit.

The mission of the Assembly is that of glorifying God by helping its presbyteries and member churches fulfill Christ's mission for His church in all those regions and communities God calls them to serve. In fulfillment of this mission, the Assembly in its life and ministry seeks to:

- encourage its presbyteries and churches in achieving the planning that fulfills their respective missions.
- develop and maintain the uniqueness of each court of the church.
- maintain its presence and services as open and responsive to the presbyteries and local churches as possible.
- provide good stewardship in all dollars used for general and administrative costs of ministry at all levels.
- be faithful in its Office to the spirit and the letter of those directions and decisions enacted by its larger body.
- stimulate its presbyteries to develop godly pastors adequately prepared, adequately cared for, and growing more effective in the gifts and skills essential to leadership.
- encourage all our people to use their God-given gifts, resources, and abilities.

Taking stock each year is like taking a picture. A family picture shows it all ... blessings and blemishes. Who doesn't enjoy counting blessings? Dealing with weaknesses is another matter. In what follows you will find a select number of statistical footprints which afford small snapshots of the church's life. A succinct overview of congregational growth in membership and attendance is provided for reflection (Attachment I, p. 69ff).

I. ACTIVE MEMBERSHIP grew from 51,221 to 52,360.

<u>1992</u>	<u>1993</u>	<u>% change</u>
51,221	52,360	+ 2%

The *inclusive membership*:

1. Active adult members	52,360
2. Members on baptized roll	4,061
3. Ministers on presbytery rolls	<u>387</u>
	56,808

II. NUMBER OF CHURCHES reported this assembly year is 175 (including particular and mission churches)

<u>1992</u>	<u>1993</u>	<u>% change</u>
172	175	+ 2%

Offsetting greater gain was the following:

1. Seaside Presbyterian (Encinitas, Calif.) dismissed to independence 6/93
2. Freedom Presbyterian (Tulsa, Okla.) dissolved 10/93
3. Bay Pointe EPC* (Lake Orion, Mich.) dismissed to independence
4. Stones River EPC* (Nashville, Tenn.) dissolved 3/94
5. Jea Ja (Boston, Mass) dissolved 5/94

*mission churches

NEW CHURCHES added this assembly year:

1. New Hope, Pittsburgh, Penna. (East)
2. Cregmore Church, Lexington, SC, (Mid-Atlantic)
3. Highview EPC, Waukesha, Wisc., (Midwest)
4. Hope Evangelical Fellowship, Mentor, Ohio (Midwest)
5. Faith Presbyterian, Folsom, Calif., (West)
6. Morningside Presbyterian, Phoenix, Ariz., (West)
7. Christ Fellowship EPC, Pinehurst, NC (Mid-Atlantic)
8. Christ Presbyterian, Knoxville Tenn. (Southeast)

III. **INTERNAL GROWTH** factors, when separated and considered individually, provide encouragement and yet call forth some degree of soul searching.

	<u>1992</u>	<u>1993</u>	<u>% change</u>
Churches reflecting <u>gain</u> in membership	54%	54%	0%
Churches reflecting <u>loss</u> in membership	30%	28%	-2%
Churches reflecting <u>no change</u>	16%	28%	+ 12%
Total professions of faith recorded during this period	1506	1255	-17%
Youth professions of faith	466	488	+ 5%
Infant baptisms	957	826	-14%
Adult baptisms	575	561	-2%
Sunday school enrollment	33,824	35,733	+ 6%

IV. **A growing church is a GIVING CHURCH...**

PER MEMBER DENOMINATIONAL GIVING:

<u>1992</u>	<u>1993</u>	<u>% change</u>
459,042	551,565	+ 20%

In 1993, 89% of our churches participated in per member giving. In 1992, this figure was 80%. Of the participating churches, 98 (56%) reached their per member goal. Sixteen churches gave over and above their goal, providing substantial encouragement in so doing.

PRESBYTERY GIVING:

<u>1992</u>	<u>1993</u>	<u>% change</u>
609,866	549,571	-10%

DENOMINATIONAL BENEVOLENCE GIVING:

Approved Benevolence Askings

<u>Project</u>	<u>Goal</u>	<u>Actual</u>
1. Church planting	50,000	77,387
2. Nashville Project	30,000	13,410
3. Church Loan Fund	50,000	16,160
4. Per Woman Asking	25,000	16,836
5. '93 Faith Focus	20,000	21,424
6. Ministerial Endowment Trust	5,000	7,083
7. Regional Pastor Pilot Program	5,000	693
8. Peru Project	10,000	1,100
9. "Minute Man" Emergency Fund (as needed)		600
10. Mission Director Field Office (Argentina)	35,000	37,169
11. Argentina Pastoral Sustenance	20,000	9,218
12. Argentina Leadership Development (LOGOI)	15,000	15,045
13. Argentina Church Planting	20,000	8,790
14. Brazil Leadership Development	40,000	48,371
15. Brazil: Graduate Center Library	3,200	9,300
16. Brazil Frontier church	32,000	5,996
17. Brazil Frontier Church Hall	21,550	100
18. Brazil Frontier Manse in Jureuna	10,500	1,499
19. Brazil Frontier Manse in Grajau	14,100	2,200
20. Brazil Foreign Missions: Angola	15,000	5,548
21. Brazil Foreign Missions: Paraguay	17,680	8,898
22. Appalachian Project	12,000	7,529
23. Muslim Teach Development	10,000	10,003
25. Siberian Project	10,000	13,942
26. World Impact	40,000	5,280
27. Romanian Project	<u>4,000</u>	<u>14,453</u>
Total	515,030	358,034

Actual giving here reflects 70% of goal. Variation in response provides some indication of ownership. In some instances, giving response indicates need for greater mission interpretation.

Total Benevolence Giving

1. Missionary support	561,295
2. World Outreach	212,524
3. Women's Ministries	38,260
4. Special Offerings	64,361
5. Church Development	106,957
6. Other Designated Giving	<u>27,926</u>
Total	\$1,011,123

Total benevolence giving of \$1,011,123 may be contrasted with \$789,084 in 1992. A difference of 28%. Of the \$1,011,123, \$770,495 came from churches. The difference of \$240,628 came from individual giving, mostly designated for personal missionary support.

Some Reflections

1. **ASSEMBLY ATTENDANCE** in 1993 reflected the absence of any commissioners from 57 (33%) of our churches. Of the 118 churches represented, 28 (24%) had only ministerial commissioners. This reflects a 2% gain over 1992.
2. Last year's Assembly instructed the COA to provide within the annual statistical reporting of each church an opportunity for that church to indicate its **MISSIONARY SUPPORT** for church members. Some degree of confusion exists in the '93 reporting. Further clarification of intent is needed. However, note the following:
 - Congregational mission support of non-EPC members:
 - Churches responding: 56
 - Giving reported: \$1,930,155

3. **FLOOD RELIEF** touched all our hearts deeply. In St. Louis, Central Church offered an outstanding ministry to flood victims. We commend them.

Our Iowa efforts focused on partnership with Westkirk Presbyterian Church and the World Relief arm of the National Association of Evangelicals. Giving for this relief totaled \$52,914.

Wayne Hoffman, Westkirk pastor, reports that the relief effort served 97 families directly and 611 families cooperatively. Westkirk spearheaded joint effort with the Christian Relief Effort and also the Salvation Army.

Numerous families and individuals have expressed their gratitude in various ways. Westkirk members were pleased to affirm the love of Jesus as the source of all help. The Assembly commends Wayne and the Westkirk members.

4. The dream of having a **CHURCH LOAN FUND** to which young churches may come for help in land acquisitions and building began a few years ago. The Church Loan Fund is alive and well. As of May 1, 1994, the total of CLF assets was \$448,975. Two loans are out and three others are pending.

<u>Loan</u>	<u>Amount</u>
1. Westkirk (Iowa)	50,000
2. Heartland (Kansas)	50,000

CLF Cash Balance	371,024
Loan Balance	77,950
Fund Balance	448,974

5. The Evangelical Presbyterian Church is an extended family, characterized by considerable diversity. The Assembly's mission and life is largely carried out through its committees. Questions often arise as to how broadly based is permanent **COMMITTEE PARTICIPATION**. The following is of interest:

ASSEMBLY COMMITTEES - A DEMOGRAPHIC PICTURE

4th - 12th General Assemblies (1981-1993)

13th General Assembly (1993-94)

- | | |
|--|--|
| 1. Total participants (cumulative): 639 | 1. Total participants: 89 |
| 2. Gender distribution:
Male: 90%
Female: 10% | 2. Gender distribution:
Male: 89%
Female: 11% |
| 3. Regional distribution:
a. East/Midwest: 41%
b. South: 35%
c. West: 24% | 3. Regional distribution:
a. East/Midwest: 43%
b. South: 44%
c. West: 13% |
| 4. Elder/Minister distribution
a. Ruling Elder: 52%
b. Teaching Elder: 41%
c. Neither: 7% | 4. Elder/Minister distribution
a. Ruling Elder: 53%
b. Teaching Elder: 40%
c. Neither: 7% |
| 5. Generational distribution
a. Senior (pre-1946): 82%
b. Boomers (1946-1964): 18%
c. Busters (1964+): -- | 5. Generational distribution
a. Senior (pre-1946): 77%
b. Boomers (1946-1964): 23%
c. Busters (1964+): -- |

6. The denominational **GROUP INSURANCE PLAN** is alive and well. The following reflects such:

INSURANCE

Short Term Reserves: May 26, 1994	846,616
Long Term Reserves: May 26, 1994	503,579
Average enrollment (1994)	427
Employee enrollment (May, 1994)	427
Employees with dependents (May, 1994)	312
Claims paid in 1993:	1,398,030
Claims paid in January-April, 1993	581,640

PENSION

Participating churches:	89
Individual participants:	387
Total assets:	2,882,544
Employer contributions:	2,285,463
Employee (salary reduction) contributions:	597,091

7. The **MINISTERIAL VOCATION COMMITTEE** reports several items of interest. It continues to commend to presbyteries and congregations its active usage of:
- Jumper, *Officer Training: Presbyterian History and Government*
 - Hyer, *Study Guide for Westminster Confession and Book of Order*

In keeping with the 13th Assembly, the "Pastoral Letter on Children and the Lord's Supper," and Beckwith's "Age of Admission to the Lord's Supper" have been distributed to all pastors and clerks of session. Each church has been encouraged to duplicate and distribute this material. Presbyteries are asked not to forget the "Denominational Goals for Pastoral Care" (**Minutes**, documents).

The Ministerial Endowment Fund, a deaconal fund from which income is distributed to needful ministers and missionaries, now has a principle of \$38,000.

Considerable concern has been expressed from various quarters relative to the process for "Exemption from Self-Employment Tax for Use by Ministers" (Form 4361). (See Attachment II, p. 77) Note the following:

1. All ministers having this exemption must have a copy on file in the General Assembly Office.
 2. Since 1991, all ministers must inform the General Assembly of their intent to file a request before such is submitted to the IRS.
 3. The basis for the application is exclusively "conscientious objection to public insurance."
 4. Considerable question exists relative to medical insurance at point of retirement for 4361 ministers. (The EPC Board of Pensions is presently studying this issue.)
8. The 13th General Assembly adopted a major **POSITION PAPER ON PRESBYTERY DEVELOPMENT**. In effect, this is a mission statement for presbytery. Presbyteries are encouraged to give this position statement high priority in their planning and development for the future (Attachment III, p. 79).

Appreciation

Let me take this opportunity to express my deepest appreciation and gratitude for two people who have served the Lord in the General Assembly Office, and who now move to other opportunities of ministry.

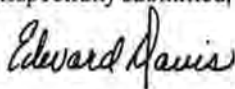
Alton Bennett, Business Administrator in the General Assembly Office, retires this summer. Al joined our staff in 1990 immediately upon his retirement from the Farmington Hills School District (Michigan). Al's gifts and abilities, his sense of

humor and compassionate heart will be missed by all of us in the General Assembly Office.

Donna Alberta, Director of Women's Ministries, will be taking more responsibility in her home church, Cornerstone EPC (Brighton, Mich.) where her husband, Richard, is pastor. As the first Director of Women's Ministries, Donna's abilities, enthusiasm and can-do spirit brought EPC women together to encourage one another in their own ministries for the Kingdom.

I speak both for myself and for the denominational family in expressing a heartfelt thank you to both Donna and Al for their years of service, and God's best as they begin new chapters in their lives.

Respectfully submitted,



Edward Davis, Stated Clerk
June, 1994

ATTACHMENT I

CONGREGATIONAL GROWTH 1993
(By Presbytery)

#1 CHURCH 1991 1992 1993 † 92 Sun 93 Sun
a.m. a.m.

* Mission church status

CENTRAL SOUTH						
ATMORE PRESBYTERIAN	80	83	85	+2	100	100
REDEEMER EPC *	34	42	48	+14	38	48
TRINITY EPC	71	74	68	-8	n/a	39
RIVER OF LIFE *		0	54		n/a	120
FIRST EPC - ANNA	136	137	140	+2	218	287
FIRST EPC - HOUMA	114	114	81	-29	83	56
WESTMINSTER EPC	33	36	35	-3	30	25
ZACHARY EPC	69	57	62	+9	45	0
LAKESIDE EPC	501	544	551	+1	330	330
COVENANT PRESBYTERIAN	101	89	88	-1	80	70
WESTMINSTER EPC	292	243	256	+5	160	200
LOUISVILLE EPC	63	61	68	+11	70	65
FIRST EPC - MERIDIAN	386	397	408	+3	160	250
TUNICA PRESBYTERIAN	129	137	135	-1	90	95
WEST POINT EPC	166	168	153	-9	104	105
ATOKA PRESBYTERIAN	36	35	38	+9	45	50
GERMANTOWN - HOPE	291	350	333	-5	300	275
SECOND PRESBYTERIAN	3530	3447	3329	-3	1178	970
AUSTIN CROSSROADS		25	39	+56	n/a	60
CARROLLTON - GRACE		49	57	+16	80	100

#3

1991 1992 1993 % 1992 1993
 a.m. a.m.

HOMESTEAD	232	143	122	-15	n/a	110
LAKE MARY ABUNDANT	29	36	36	0	35	34
FT. PIERCE	121	107	112	+5	108	115
NAPLES TRINITY	0	34	44	+29	45	
NICEVILLE	209	239	256	+7	150	161
POMPANO BEACH	1160	1193	1284	+8	900	1000
TAMPA	108	96	92	-4	60	85
TOTAL	2281	2289	2405	+5	1739	1891
MID-AMERICA						
FAYETTEVILLE FAITH	15	7	7	0	4	12
BALDWIN COMMUNITY	45	43	43	0	75	25
WARRENVILLE	215	231	263	+14	250	250
WESTKIRK DES MOINES	206	184	225	+22	165	165
LAWRENCE GRACE	97	139	139	0	275	285
COVENANT CHAPEL	262	240	241	.4	n/a	400
WEST HIGHLANDS EPC *		65	65		n/a	
HEARTLAND COMMUNITY	164	236	261	+11	740	730
CAPE GIRARDEAU	49	50	50	0	61	
SUTTER PRESBYTERIAN	135	114	99	-13	135	118
EMMANUEL PRESBYTERIAN	260	215	205	-5	125	112
CENTRAL PRESBYTERIAN	2593	2627	2701	+3	n/a	1229
CHRIST CHAPEL	73	72	80	+11	60	50
CARPENTER'S CHURCH		16	15	-6	28	22
TOTAL	4114	4239	4394	+4	1918	3398

#4

1991 1992 1993 % 1992 1993
a.m. a.m.

<u>MID-ATLANTIC</u>						
COVENANT EPC *	13	25	24	-4	25	22
HARVEST CHURCH	42	44	60	+36	75	110
BRUNSWICK EPC	28	30	31	+3	27	34
FOREST HILL EPC	1429	1588	1649	+4	2275	2050
GRACE CHAPEL EPC	49	45	27	-40	n/a	55
ST. GILES	415	407	368	-10	356	398
CRAMERTON EPC	62	57	56	-2	n/a	30
CHURCH OF THE SAVIOR*		35	35	0		
CORNERSTONE EPC	64	74	79	+7	73	76
GRACE EPC	51	58	71	+22	55	60
LINWOOD PRESBYTERIAN	61	61	55	-10	25	40
NEW BEGINNINGS	181	190	202	+6	290	350
COMMUNITY BIBLE	83	74	72	-3	120	160
NEW HOPE EPC	47	52	53	+2	32	30
LEE PARK EPC	99	86	81	-7	65	60
PLUMTREE EPC	179	167	147	-12	120	105
FELLOWSHIP OF CHRIST	95	105	108	+3	115	130
COVENANT FELLOWSHIP	63	64	65	+1	85	85
CHRIST FELLOWSHIP		0	41		n/a	50
MYRTLE GROVE EPC	1399	1477	1442	-2	1000	1300
FOREST HILLS EPC	67	71	77	+8	91	110
REYNOLDA PRESBYTERIAN	858	783	817	+4		
CHRIST CHURCH	60	69	77	+12	120	130
FIRST EPC- CLOVER *	3	5	12	+140	33	19

#5

1991 1992 1993 % 1992 1993
 a.m. a.m.

BETHESDA PRESBYTERIAN	57	9	59	0	50	45
TRINITY PRESBYTERIAN	457	453	496	+9	500	284
OVERBROOK COMMUNITY	59	63	86	+36	90	120
CLEVELAND EPC	63	60	62	+3	95	45
ELKTON EPC	59	67	68	+1	70	70
EPC OF FREDRICKSBURG*	-	34	34	0		
LEBANON PRESBYTERIAN	54	54	49	-9	55	90
NORTHAMPTON EPC	99	104	112	+8	92	60
MIDLOTHIAN CHRIST	52	46	51	+11	35	35
FAITH EPC- SALEM	83	79	36	-54	40	27
WOODSIDE PRESBYTERIAN	44	45	44	-2	55	62
KEMPSVILLE EPC	1119	1167	1327	+14	1280	1205
EMMANUEL - LAURENS		27	34	+26	-	40
WESTMINSTER EPC	545	553	565	+2	357	377
PERROW - CROSS LANES	356	343	338	-1	523	525
CREGMORE - LEXINGTON			29			
TOTAL	8395	8721	9039	+4	8224	8389
MIDWEST						
ST ANDREW-AUBURN		0	50		n/a	59
TRINITY-COLUMBIA	215	166	173	+4	125	128
COVENANT-ANN ARBOR	139	143	91	-36	90	60
KNOX PRESBYTERIAN	-	75	109	+45		
CORNERSTONE-BRIGHTON	292	380	480	+26	800	825
NORTH OAKS COMMUNITY	49	55	55	0	112	55

#6

1991 1992 1993 % 1992 1993
a.m. a.m.

MILITARY AVENUE	55	65	71	+9	120	40
GRACE CHAPEL	379	409	454	+11	444	395
CALVARY PRESBYTERIAN	539	568	568	0	421	424
LAKE CITY EPC	72	69	80	+16	100	90
HIGHVIEW EPC		0	82		n/a	90
WARD PRESBYTERIAN	5276	4899	4743	-3	2808	2983
KNOX-HARRISON TWN	451	497	493	-1	465	339
MT. PLEASANT COMM	234	235	195	-17	220	250
OWOSSO COMMUNITY	66	62	59	-5	100	100
TRINITY-PLYMOUTH	632	629	649	+3	450	475
OAKLAND AVENUE	258	251	243	-3	200	335
FAITH-ROCHESTER	281	219	239	+9	1000	1100
SOUTH LYON FELLOWSHIP	129	130	158	+22	104	
FIRST-TRENTON EPC	733	770	796	+3	483	505
KENSINGTON COMMUNITY		185	225	+22	150	1070
EAST CROSSING EPC	-	-	58			75
KIRTLAND - EPC	154	162	160	-1		180
FAITH - RICHMOND	156	132	125	-5		140
TABERNACLE-YOUNGSTOWN	444	474	463	-2		366
HOPE EPC - MENTOR						
TOTAL	10554	10575	10819	+2	8192	10084
SOUTHEAST						
NEW COVENANT	123	137	139	+1	200	190
HOPE EPC *		21	48	+128	n/a	65
LAVONIA-FAITH	88	95	100	+5	70	42

#7

1991 1992 1993 % 1992 1993
a.m. a.m.

GRACE-MARIETTA	100	107	110	+3	100	100
FIRST-ROME	1055	1047	1061	+1	500	500
COVENANT-DENNISTON *		100	100	0		
NEW BEGINNING	0	154	171	+11	140	140
FIRST-LOUISVILLE	34	34	34	0		
BRAINERD PRESBYTERIAN	552	558	516	-8	272	270
LOOKOUT VALLEY	0	137	104	-24	70	70
VALLEYBROOK	130	123	119	-3	100	100
LYNN GARDEN	61	62	93	+50	90	120
MOUNT CALVARY	0	41	43	+5	55	50
NORTHSHORE	62	65	73	+12	50	30
CHRIST - KNOXVILLE *			26			
GRACE - MURFREESBORO		100	69	-31	-	-
TOTAL	2205	2781	2806	+ .8	1647	1677
<u>WEST</u>						
CANYON CREEK		(150)	200	+33	n/a	201
MORNINGSIDE			147		n/a	
NEW COVENANT	31	35	47	+34	60	60
CHRIST COMMUNITY	158	80	50	-37	75	75
BELLFLOWER	27	29	38	+31	35	35
HEMET VALLEY	27	32	31	-3	60	50
SANTA MARIA	90	99	84	-15	69	53
CHRIST OUR KING	102	46	51	+11	85	75
COVENANT COMMUNITY	59	56	68	+21	74	95
FAITH PRESBYTERIAN	1266	1492	1439	-4	1050	933

#8

1991 1992 1993 % 1992 1993
a.m. a.m.

BEAR CREEK	626	582	550	-5	459	444
CORNERSTONE-DENVER	200	206	223	+8.	250	240
CHERRY CREEK	1819	1828	1785	-2	2173	1615
CHERRY HILLS	3217	3480	3650	+5	4500	3400
GREENWOOD	281	423	473	+12	497	595
CHRIST FELLOWSHIP	30	42	41	-2	60	80
MOUNTAIN MISSION	107	81	153	+89	145	240
WEST BOWLES	331	354	404	+14	875	700
TRINITY EPC	329	345	164	-52	185	185
FAITH-LOVELAND	345	347	336	-3	400	375
PARKER PRESBYTERIAN	136	152	183	+20	n/a	249
NORTHWEST-REDMOND	27	29	34	+17	60	61
FIRST EPC-RENTON	621	656	654	-.3	557	552
FAITH - FOLSOM						
TOTAL	9829	10544	10805	+2	11669	10313
<u>ST ANDREWS</u>						
CITY CHURCH- BUENOS	146	73	73		-	-
METRO-BUENOS AIRES		75	75		-	-
SAN ANTONIO DE PADUA	20	26	26		-	-
OLIVOS-ST ANDREWS	295	311	311		-	-
PARANACITO		50	50		-	-
QUILMES	36	29	29		-	-
TEMPERLEY	128	133	133		-	-
BELGRANO	29	25	25		-	-
TOTAL	654	722	722		-	-

ATTACHMENT II

4361
Form
(Rev. Aug. 1989)
Department of the Treasury
Internal Revenue Service

**Application for Exemption From Self-Employment
Tax for Use by Ministers, Members of Religious
Orders and Christian Science Practitioners**

OMB No. 1545-0168
Expires 10-31-91

**File in
Triplicate**

File in triplicate and attach supporting items. This exemption is granted only if IRS returns a copy to you marked "approved."

Please type or print	1 Name of taxpayer shown on Form 1040	Social security number
	Address	Telephone number (optional) ()
	City or town, state, and ZIP code	
2 Check ONE box: <input type="checkbox"/> Christian Science practitioner <input type="checkbox"/> Ordained minister, priest, rabbi <input type="checkbox"/> Member of religious order not under a vow of poverty <input type="checkbox"/> Commissioned or licensed minister (see line 6)	3 Date ordained, licensed, etc. (Attach supporting items. See instructions.)	
4 Legal name of ordaining, licensing, or commissioning body or religious order	Employer identification number	
Address	City or town, state, and ZIP code	

5 Enter the first 2 years, after the date shown on line 3, that you had net self-employment earnings of \$400 or more, any of which came from services as a minister, priest, rabbi, etc.; member of a religious order; or Christian Science practitioner

19	19
----	----

6 If you apply for the exemption as a licensed or commissioned minister, and your denomination also ordains ministers, please indicate to what extent your ecclesiastical powers differ from those of an ordained minister of your denomination. Attach a copy of your denomination's by-laws relating to the powers of ordained, and commissioned or licensed ministers.

7 I certify that I am conscientiously opposed to, or because of my religious principles I am opposed to, the acceptance (for services I performed as a minister, member of a religious order not under a vow of poverty, or a Christian Science practitioner) of any public insurance that makes payments in the event of death, disability, old age, or retirement; or that makes payments toward the cost of, or provides services for, medical care. (Public insurance includes insurance systems established by the Social Security Act.)

I certify that as a duly ordained, commissioned, or licensed minister of a church or a member of a religious order not under a vow of poverty, I have informed the ordaining, commissioning, or licensing body of my church or order that I am conscientiously opposed to, or because of religious principles, I am opposed to the acceptance (with respect to services I perform as a minister, or as a member of a religious order) of any public insurance that makes payments in the event of death, disability, old age, or retirement, or that makes payments toward the cost of, or provides services for, medical care, including the benefits of any insurance system established by the Social Security Act.

I certify that I did not file an effective waiver certificate (Form 2031) electing social security coverage on earnings as a minister, member of a religious order not under a vow of poverty, or a Christian Science practitioner.

I request to be exempted from paying self-employment tax on my earnings from services as a minister, member of a religious order not under a vow of poverty, or a Christian Science practitioner, under section 1402(e) of the Internal Revenue Code. I understand that the exemption, if granted, will apply only to these earnings. Under penalties of perjury, I declare that I have examined this application and to the best of my knowledge and belief, it is true and correct.

Signature _____ Date _____

Caution: Form 4361 is not proof of the right to an exemption from Federal income tax withholding or social security tax; the right to a parsonage allowance exclusion (section 107); assignment by your religious superiors to a particular job; or the exemption or church status of the ordaining, licensing, commissioning body, or religious order.

For Internal Revenue Service Use

Approved for exemption from self-employment tax on ministerial earnings (see Caution above)

Disapproved for exemption from self-employment tax on ministerial earnings

By _____ (Director's signature) _____ (Date)

General Instructions
(Section references are to the Internal Revenue Code unless otherwise noted.)

Paperwork Reduction Act Notice.—We ask for this information to carry out the Internal Revenue laws of the United States. We need it to ensure that taxpayers are complying with these laws and to allow us to figure and collect the right amount of tax. You are required to give us this information.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is:

Recordkeeping, 7 minutes; Learning about the law or the form, 9 minutes; Preparing the form, 11 minutes; Copying, assembling, and sending the form to IRS, 17 minutes.

If you have comments concerning the accuracy of these time estimates or suggestions for making this form more simple,

we would be happy to hear from you. You can write to the **Internal Revenue Service**, Washington, DC 20224, Attention: IRS Reports Clearance Officer, T:FP; or the **Office of Management and Budget**, Paperwork Reduction Project (1545-0168), Washington, DC 20503.

Purpose of Form.—File Form 4361 if you are a minister, member of a religious order not under a vow of poverty, or Christian Science practitioner, and want an exemption from self-employment tax on certain earnings. If your application is approved, a copy will be returned to you marked "approved."

Who May Not Apply.—Do not file Form 4361 if:

- you ever filed a waiver certificate, Form 2031; or
- you belong to a religious order and took a vow of poverty. You are automatically exempt from self-employment tax on earnings for

services you perform for your church or an integral agency of it.

Approval of Application.—Before your application can be approved, IRS must verify that you are aware of the grounds for exemption and that you want the exemption on that basis. When your completed Form 4361 is received, IRS will mail you a statement that describes the grounds for receiving an exemption under section 1402(e). You must certify that you have read the statement and seek exemption on the grounds listed on the statement. The certification must be made by signing a copy of the statement under penalties of perjury and mailing it to the Service Center that issued it, not later than 90 days after the date the statement was mailed to you. If it is not mailed by that time, your exemption will not be effective until the date the signed copy is received by the Service Center. Once the exemption is approved, you cannot revoke it.

(continued on page 2)

APPENDICES

Additional information.—If you need more information, get Pub. 517, Social Security for Members of the Clergy and Religious Workers.

When To File.—File Form 4361 by the date your tax return is due, including extensions, for the second tax year in which you had at least \$400 of net earnings from self-employment, any of which came from services performed as a minister, member of a religious order, or Christian Science practitioner. An extension to file your tax return also applies to Form 4361.

Example: Reverend B, ordained in 1988, had net earnings from self-employment of over \$400 in 1988 and 1989 from ministerial services. He should file Form 4361 by April 16, 1990, or the extended due date.

Where To File.—Mail three copies of this form to the Internal Revenue Service Center for the place where you live. No street address is needed.

If you are located in:	Use this address:
Florida, Georgia, South Carolina	Atlanta, GA 39901
New Jersey, New York, City and counties of Nassau, Rockland, Suffolk, and Westchester	Holtville, NY 00501
Connecticut, Maine, Massachusetts, New Hampshire, New York (all other counties), Rhode Island, Vermont	Andover, MA 05501
Delaware, District of Columbia, Maryland, Pennsylvania, Virginia	Philadelphia, PA 19255
Illinois, Iowa, Minnesota, Missouri, Wisconsin	Kansas City, MO 64999
Indiana, Kentucky, Michigan, Ohio, West Virginia	Cincinnati, OH 45999
Kansas, New Mexico, Oklahoma, Texas	Austin, TX 73301
Alaska, Arizona, California (counties of Alpine, Amador, Butte, Colusa, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mendocino, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Solano, Sonoma, Sutter, Tehama, Trinity, Yolo, and Yuba), Colorado, Idaho, Montana, Nebraska, Nevada, North Dakota, Oregon, South Dakota, Utah, Washington, Wyoming	Ogden, UT 84201
California (all other counties), Hawaii	Fresno, CA 93888
Alabama, Arkansas, Louisiana, Mississippi, North Carolina, Tennessee	Memphis, TN 37501
American Samoa	Philadelphia, PA 19255
Guam	Commissioner of Revenue and Taxation 655 West Marine Drive Agana, GU 96910
Northern Mariana Islands (Commonwealth of the)	Philadelphia, PA 19255
Puerto Rico (or if excluding income under section 933) Virgin Islands: Nonpermanent residents	Philadelphia, PA 19255
Virgin Islands: Permanent residents	V.I. Bureau of Internal Revenue Lockhart's Garden No. 1A Charlotte Amalie St. Thomas, VI 00802
Foreign country: U.S. citizens and those filing Form 2555 or Form 4563	Philadelphia, PA 19255
All A.P.O. or F.P.O. addresses	Philadelphia, PA 19255

Earnings To Which Exemption Applies.—Only earnings from ministerial services are exempt from self-employment tax.

Conducting religious worship services or ministering sacerdotal functions are ministerial services whether or not performed for a religious organization.

Ministerial services also include those performed under the authority of a church or church denomination. Examples are controlling, conducting, and maintaining religious organizations, including religious boards, societies, and other agencies integral to these organizations.

Example: The L Religious Board engages Reverend M, an ordained minister, as director of one of its departments. Reverend M performs no other service. The L Religious Board is an integral agency of O, a church denomination. Reverend M is performing a ministerial service.

If your church assigns or designates you to perform services for an organization that is neither a religious organization nor an integral agency of a religious organization, you are performing ministerial services, even though they may not involve conducting religious worship or ministering sacerdotal functions. Your services are ordinarily not considered assigned or designated by your church if any of the following is true:

- The organization for which you perform the services did not arrange with your church for your services.
- You perform the same services for the organization as other employees not designated as you were.
- You perform the same services before and after the designation.

Earnings To Which Exemption Does Not Apply.—Exemption from self-employment tax does not apply to earnings from services other than ministerial.

Example: N University engages Reverend K, an ordained minister, to teach history. K performs no other service for N, but sometimes conducts marriages and funerals. N University is neither a religious organization nor an integral agency of a religious organization. K's ministerial superiors did not assign K to teach at N University. K's teaching is not a ministerial service. However, conducting marriages and funerals is ministerial service.

Exemption from self-employment tax does not apply to earnings from the following entities even if religious services are conducted or sacerdotal functions are ministered: the United States; a state, territory, or possession of the U.S.; the District of Columbia; a foreign government; or a subdivision of any of these bodies. For example, chaplains in the U.S. Armed Forces are considered commissioned officers, not ministers. Similarly, chaplains in state prisons or universities are considered civil servants.

Vol of Poverty: Taxable Earnings.—If you took a vow of poverty and are paid to perform services for an organization other than the church or an integral agency of it, no tax exemption applies to these earnings. On this income, you are treated as a regular employee for Federal income tax withholding, social security, and Federal unemployment tax.

Indicating Exemption on Form 1040.—If IRS returned your application marked "approved" and your only self-employment income was from ministerial services, write "Exempt—Form 4361" on the self-employment line in the Other Taxes section of Form 1040. If you had other self-employment income, see Schedule SE (Form 1040).

Specific Instructions

File three copies of Form 4361.

Enter your social security number. If you do not have one, file Form SS-5, Application for a Social Security Card, with your local Social Security office. If you do not receive your card in time, file Form 4361 and enter "applied for" in the space for your social security number.

Line 2.—You may apply for exemption from self-employment tax if you are:

- an ordained, commissioned, or licensed minister of a church;
- a member of a religious order who has not taken a vow of poverty;
- a Christian Science practitioner; or
- a commissioned or licensed minister of a church or church denomination that ordains ministers, if you have authority to perform substantially all religious duties of your church or denomination.

You must establish that the body that ordained, commissioned, or licensed you, or your religious order, is exempt from Federal income tax under section 501(c)(3) as a religious organization described in section 501(c)(3). You must also establish that the body is a church (or convention or association of churches) described in section 170(b)(1)(A)(i).

Line 3.—Enter the date you: were ordained, commissioned, or licensed as a minister of a church; became a member of a religious order; or began practice as a Christian Science practitioner. Do not file Form 4361 before this date. For your application to be approved, attach a copy of the certificate (or, if you did not receive one, a letter from the governing body of your church) that establishes your status as: an ordained, commissioned, or licensed minister; a member of a religious order; or a Christian Science practitioner.

Line 4.—If you are a minister or belong to a religious order, enter the legal name, address, and employer identification number of the denomination that ordained, commissioned, or licensed you, or the order to which you belong. Get this number from your church or order.

Line 5.—An exemption from self-employment tax is effective for all tax years ending after 1967 in which you have net self-employment earnings of \$400 or more, if you derive any of it from ministerial services. For example, if you had qualified net earnings of \$400 or more in 1968 and not again until 1989, a valid Form 4361 filed by April 16, 1990, would apply to 1968 and all later years. However, refer to Pub. 517 to see if you are entitled to a refund of self-employment tax paid in earlier years.

Line 7.—This application must be based on your religious or conscientious opposition to the acceptance (for services performed as a minister, member of a religious order, or Christian Science practitioner) of any public insurance that makes payments for death, disability, old age, or retirement; or that makes payments for the cost of, or provides services for, medical care including any insurance benefits established by the Social Security Act.

If you are a duly ordained, commissioned, or licensed minister of a church or a member of a religious order not under a vow of poverty, prior to filing this form you must inform the ordaining, commissioning, or licensing body of your church or order that you are opposed to the acceptance of public insurance benefits based on ministerial service on religious or conscientious grounds.

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ATTACHMENT III
POSITION STATEMENT ON PRESBYTERY DEVELOPMENT

Position Statement:

The Church as the body of Christ is composed of all those persons who profess Jesus as their Lord and Savior, together with their children. The church on earth is not limited to particular forms of government or denominational structure; nevertheless, the government of the Evangelical Presbyterian Church shall be Presbyterian in form. Such is government by Elders meeting in church courts in regular gradation. The Evangelical Presbyterian Church believes the perfecting of the visible church is best established where the scriptural doctrine of government by elders gathered in church courts is practiced.

The courts of the church shall be the Session, the Presbytery, and the General Assembly. Presbytery shall be composed of all Ministers belonging to it, and two Ruling Elders for each minister drawn from the particular churches within its bounds.

The presbytery has jurisdiction over all that belongs to the worship and ministry of a group of churches within the designated bounds. In its spiritual oversight, the mission of the presbytery shall be:

1. The nurture and care of persons called to the office of minister and oversight of all transactions pursuant to call.
2. The provision of spiritual discipline according to the Book of Discipline.
3. The oversight of church Sessions through annual review.
4. The maintenance of peace and unity within the congregations.
5. The establishment and development of churches.
6. The encouragement of evangelism, renewal and ministries of compassion within the congregations and presbytery.
7. The active participation in the life of the General Assembly.

8. The organization of the presbytery for maximum advancement of the gospel and the kingdom.
9. The provision of resources to member congregations promoting effective evangelism, education, stewardship, officer training and the like.

In pursuit of its mission, the question naturally arises as to what constitutes a viable presbytery. Viability may be defined as "the ability with maximum efficiency to achieve a stated mission" The basic components of a viable presbytery within the Evangelical Presbyterian Church shall be understood as the following:

1. LEADERSHIP

A presbytery must have adequate personnel resources to support the local church as well as Presbytery's Committees and commissions.

2. FINANCIAL RESOURCES

Sufficient resources must be available to support the mission and life of a presbytery. A minimum budget of \$100,000.00 (93 dollar basis) per year is necessary.

3. COMMITMENT

Leadership and resources are of little value if the solid commitment of Teaching and Ruling Elders of each church to the connectional form of government is absent.

4. DEMOGRAPHICS

The minimum requirements for a presbytery need to be:

- a. A large church (1000+ members).
- b. Twelve organized churches.
- c. A composite membership base of 2,500.

5. OFFICE OF THE STATED CLERK

The stated clerk shall be provided with office equipment and necessary support staff to carry out the duties of the office as defined in the presbytery by-laws.

6. GEOGRAPHIC PROXIMITY

Presbytery boundaries should be established to keep travel distances between churches to a reasonable minimum.

THEOLOGY COMMITTEE REPORT

APPENDICES

The permanent Committee on Theology met September 24-25, 1993 and again January 28-29, 1994 at the General Assembly Office in Detroit. Another meeting tentatively scheduled for April 15-16, 1994 was canceled as it was judged not needed this year.

We have made good progress on the many issues before the Committee. We are bringing recommendations to the General Assembly regarding several items and are continuing our work on others.

Matters before the Committee

The following matters were referred to the Committee by the 13th General Assembly or previous Assemblies:

1. **AIDS/HIV Preliminary Position Paper:** to continue work on the preliminary paper with the goal of recommending a final position paper.
2. **Marriage and the Family:** to develop a preliminary position paper or a series of papers on marriage, the family, and related issues.
3. **Preliminary Position Paper on Capital Punishment:** to review this paper which has never been brought back to the Assembly for final approval.



Philip Tiews, Chairman

In addition, we continued work on two items of "housekeeping:"

4. **Position Paper on Homosexuality:** to review in light of the Preliminary Position Paper on AIDS/HIV;
5. **Position Paper on Value of and Respect for Human Life:** to review this as part of our review of all existing papers to ensure that they are up to date and consistent with each other. The 13th General Assembly directed us to include a consideration of euthanasia as part of our review.

1. AIDS/HIV

It has been two years since the Preliminary Position Paper on AIDS/HIV was adopted. During that time we have received input from several churches and individuals, and have invested many hours of research, discussion, and rewriting into improving the paper. All along we have struggled with balancing several concerns in one paper: taking a clear Biblical stand on the behavioral issues which account for most of the spread of AIDS/HIV, addressing with pastoral care and compassion those who are suffering from AIDS or who know someone who is, and recommending ways the church can minister in the midst of this problem.

We believe we have been able to make substantial improvement on the current Preliminary Position Paper in all these areas. The result, we hope, is a more balanced, mature, and helpful document. In view of this, the Committee makes the following recommendation:

RECOMMENDATION #1: That the General Assembly adopt the proposed revised paper as the Position Paper on AIDS/HIV in place of the current Preliminary Position Paper on AIDS/HIV.

2. Marriage and the Family

The genesis of this assignment was our revision a few years ago of the *Westminster Confession of Faith*, Chapter 24, Concerning Marriage Vows and Divorce. It was our judgment, confirmed by the Assembly leading to their assignment of this project, that the *WCF* state-

ment on marriage is fairly sparse and does not develop a positive vision for Christian marriage. There are also many problems faced by Christians today in this area that need special attention. We had broken this work into at least four areas and thought we could possibly develop a paper on each, or one paper with several chapters covering these topics:

- a) Positive statement of Christian marriage;
- b) Divorce and remarriage;
- 3) Christian home/raising children;
- 4) Modern issues (e.g. reproductive technology).

For the past two years, we have focused our efforts on the topic of divorce and remarriage. Dr. Graham Smith did excellent work developing the original draft of this document. He drew extensively from a substantial document on divorce and remarriage developed and approved by the Presbyterian Church in America. We also sought input from several women leaders in the EPC in revising our final draft. We believe this document develops and applies the position laid out in the Bible and the *Westminster Confession of Faith* and hope it will help the pastors, sessions, and members of the EPC as they deal with these all too prevalent and difficult issues. Therefore, the Committee brings the following recommendation:

RECOMMENDATION #2: That the General Assembly adopt the proposed paper as the Preliminary Position Paper on Divorce and Remarriage, and send it to the churches for study.

As we continued our consideration of the broader topic of marriage and family life, we found ourselves coming to an impasse. While we would love to have a powerful and positive statement of Christian marriage and family life to complement what is stated in the *Westminster Confession*, the man with the clearest vision for how this might be accomplished, Dr. Richard de Witt, is no longer on the Committee, indeed, is no longer in the EPC having transferred to the Reformed Church in America. We also recognize that there is a tremendous amount of very good material on these topics written by excellent Christian authors and teachers. We doubted we would be able to add much of significance. In light of this, and of our limited resources to deal with the other topics assigned to our Committee, we request that the General Assembly relieve us of the assignment to develop more position papers in the area of marriage and family life beyond the paper on divorce and remarriage. We feel somewhat sheepish about this as it was our committee who first requested the assignment from the General Assembly. But at times, retreat is the better part of valor! Specifically, then, the Committee recommends the following:

RECOMMENDATION #3: That the General Assembly relieve the permanent Committee on Theology of the assignment to develop further position papers on the topic of marriage and family life at this time.

3. Preliminary Position Paper on Capital Punishment

The Preliminary Position Paper on Capital Punishment was originally adopted by the 4th General Assembly in 1984, and has never been finally approved as a position paper. Over the last two years, the Committee has reviewed this paper and considered whether there are changes which should be recommended. While we generally agree with the final position adopted in the paper and believe it provides a sound argument to back its position, there are substantial changes which we would want to make. The main change would be to argue the position more directly and thoroughly from the Scriptures.

However, as we considered taking on this task, we discussed the question of the urgency and relative importance of this issue in the life of the church today. We came to the conclusion that we do not believe this to be an issue which is of great urgency at this time. In light of this and of the other matters before the Committee, we do not believe we should invest in revising the Preliminary Paper on Capital Punishment. However, we also believe

it would be better not to leave the paper in limbo, eternally a preliminary position paper. With this in mind, we make the following recommendation:

RECOMMENDATION #4: That the General Assembly withdraw the Preliminary Position Paper on Capital Punishment.

4. Position Paper on Homosexuality

While this paper has been fully adopted as a Position Paper, the Committee felt a need to re-examine it in light of our assignment to develop the paper on AIDS/HIV, since there is an important overlap between the two topics. In order to have integrity as a denomination, we thought there must be consistency between our various position papers.

We discovered that the Position Paper on Homosexuality, originally adopted by the 6th General Assembly in 1986, had no reference to AIDS/HIV at all. Overall, the paper is sound, but we believe that this represents a glaring oversight, especially as the issues have developed in the 1990's. Since we wanted to propose adding a section on AIDS/HIV, we undertook a general review of the paper as well. We developed a revised version which accomplished the following:

- adds a section dealing with the AIDS/HIV issue;
- clarifies some of the discussion;
- deletes references to specific outside resources which are subject to change.

Our Committee would like to make the following recommendation:

RECOMMENDATION #5: That the General Assembly amend the Position Paper on Homosexuality by substituting the proposed version prepared by the Theology Committee.

5. Position Paper on Value of and Respect for Human Life

Once again, in reviewing this position paper, we are starting with a sound document and considering how it can be improved to speak to our situation today. The issues surrounding human life have progressed with disturbing speed and in alarming directions since this position paper was originally adopted by the 7th General Assembly in 1987.

We had significant discussions as we wrestled with the difficult issues of the right to die, assisted suicide, suicide, euthanasia, the use of heroic medical measures and limited medical resources, as well as the obvious issue of abortion. While we have learned much and stretched our understanding, we are not in a position to make any recommendations to the 14th General Assembly on revising this position paper.

As in past years, the Theology Committee has enjoyed a deep and enriching fellowship in Christ as we have considered together the Scriptures, the teaching of the church over the years, and the witness of the Holy Spirit through our own experiences as disciples of Christ. We consider it a great honor to serve the EPC in this way and pray that our efforts will serve to encourage, strengthen, and equip the body as we all seek to live for the glory of God.

Respectfully submitted,

Philip Tiews, Chairman
June, 1994

DIVORCE AND REMARRIAGE

1 This paper is an elaboration of the Evangelical Presbyterian Church's confessional statement for the instruction of its pastors, session, and members on the difficult issue of divorce and remarriage.

5 The Confessional Statement of the Evangelical Presbyterian Church on the subject of "Divorce and Remarriage" is found in the *Westminster Confession of Faith* (24:5, 6, & 7) and in the *Book of Worship* (§5-4) and reads as follows:

It is the divine intention that persons entering the marriage covenant become inseparably united, thus allowing for no dissolution save that caused by the death of either husband or wife.

10 However, the weaknesses of one or both partners may lead to gross and persistent denial of the marriage vows; yet only in cases of extreme unfaithfulness (physical or spiritual) for which there is no repentance and which is beyond remedy, should separation or divorce be considered. Such separation or divorce is accepted as permissible only because of the failure of one or both of the partners, and does not
15 lessen in any way the divine intention for indissoluble union.

The remarriage of divorced persons may be sanctioned by the Church in keeping with the redemptive gospel of Christ, when sufficient penitence for sin and failure is evident, and a firm purpose of and endeavor after Christian marriage is manifested.

20 If the Minister has any questions about the readiness of a divorced person to remarry according to these principles, the Church Session should be consulted and its concurrence sought.

We would affirm at the outset that any discussion of divorce and remarriage should be conducted in a spirit of genuine humility. Few experiences in life are more agonizing than the dissolution of a marriage. We realize that conclusions cannot be reached lightly, but only
25 on the basis of a prayerful and diligent study of the teaching of God's Word. Difficult ethical problems arise in any divorce, and very few of these problems are so simple that right judgment can easily be made. Parties that are "innocent" are seldom to be found.

DIVORCE IN THE OLD TESTAMENT

30 We believe that, according to the dictates of Scripture, marriage is for life. Clearly, God's standard is chastity before marriage and fidelity afterwards, and Scripture teaches that divorce is always an abnormality arising out of human sinfulness.

35 But to say that God intended the marriage covenant should never be broken does not mean that the marriage union is therefore unbreakable. For example, it is broken by the death of either partner. Moreover, in Old Testament times, divorce was tolerated but not divinely approved. We discover from Deuteronomy 24:1-4 that Moses was not instituting or encouraging divorce; he was simply attempting to regulate it in a culture whose practice of it was out of control. It is important to note that the word "adultery" does not appear in these

verses for the very good reason that under the Mosaic Law, the punishment for adultery was death by stoning. Divorce was obviously an established custom which is neither commanded nor condoned in this passage.

However, the Mosaic Law in general took the practice of divorce assumed (Leviticus 21:7,14, 22:13, Numbers 30:9, Deuteronomy 22:19,29). Divorces were even required when the post-exilic people of God who had married foreign women were commanded to "put them away" (Ezra 9-11; Nehemiah 9:2). Nevertheless, the Old Testament makes it very clear that God does not look favorably on divorce. Jesus said that "Moses permitted you to divorce your wives because your hearts were hard. But it was not this way from the beginning." (Matthew 19:8-9)

In speaking of a husband and wife, Malachi says "...the Lord is acting as the witness between you and the wife of your youth, because you have broken faith with her, though she is your partner, the wife of your marriage covenant. Has not the Lord made them one? . . . So guard yourself in your spirit, and do not break faith with the wife of your youth. 'I hate divorce,' says the Lord God of Israel" (Malachi 2:14-16).

The prophet here makes the important point that marriage is not primarily a mutual contract between two people; it is rather a sworn fidelity, a solemn covenant between a man and a woman, entered into before God, whereby He joins them in a lifelong companionship of love for and commitment to each other. Divorce for adultery is therefore justifiable because covenant fidelity has been violated.

Why is adultery . . . cause sufficient for dissolving the bond of marriage? Because it is a radical breach of marital fidelity, violating the commitment of exclusive conjugal love. Why does the departure of an unbeliever in a mixed marriage leave the believer free to remarry? (1 Cor. 7: 15-16). Because it is a radical breach of marital fidelity, violating the commitment of lifelong companionship. The exceptional circumstance common to both instances is willful repudiation of the marriage covenant."¹ When Scripture says that a man shall "cleave to his wife" (Genesis 2:24), this is a covenantal term used elsewhere when the Israelites were challenged to "cleave" to the Lord with affection and loyalty (Joshua 22:5). The prophet Malachi affirms in this passage that it was because of the multiple divorces in Israel that God was withholding His blessing and no longer hearing their prayers.

DIVORCE IN THE NEW TESTAMENT

In the New Testament, Jesus calls His people to be faithful to the clearly defined will of God as expressed primordially in Genesis 2:24, and quoted and enlarged upon by our Lord in Matthew 19:4-6:

"Haven't you read," He replied, "that the Creator made them male and female and said, 'For this reason a man shall leave his father and mother and be united to his wife, and the two shall become one flesh?' So they are no longer two, but one. Therefore, what God has joined together, let man not separate."

One renowned theologian shows the extreme importance of these words of our Lord when he says,

1 "Now it was of course precisely the order of creation that Christ came to restore;
 therefore, the restoration of the order of creation should manifestly be taking place in
 His body the Church, which is composed of new creatures, or renewed creations in
 Christ. The Christian Church, accordingly, has a special responsibility to bear witness
 5 in its practice as well as in its doctrine to the sanctity of the marriage bond. Of all the
 spheres of human society it least of all should show that ungodly hardheartedness
 which requires the divine standard to be accommodated to the debased level of man's
 fallen state."²

This is not to say that divorce is never sanctioned in the New Testament. But it is sanctioned
 10 only in circumstances of grave repudiation of the marriage covenant, namely adultery and
 willful, irremediable desertion. The original text of the *Westminster Confession*, as approved
 by the General Assembly of the Church of Scotland in 1647, is very emphatic when it states,
 "Nothing but adultery or such willful desertion as can no way be remedied by the Church or
 civil magistrate is cause sufficient of dissolving the bond of marriage." The offended party
 15 in such circumstances is free to remarry, as if the offending party were dead.

In Matthew 5:31-32, 19:3-9, and Luke 16:18 Jesus cites marital unfaithfulness (usually trans-
 lated simply "adultery") as the sole grounds for divorce. This word, here translated "adul-
 20 tery," refers not only to sexual sin but also to broader, severe covenant infidelity of the
 variety described in the following passages: Numbers 14:33, Isaiah 1:21, Jeremiah 31,
 Ezekiel 16 & 23, and Hosea 1:2. In Matthew 5:31-32, He says, "It has been said, 'Anyone
 who divorces his wife must give her a certificate of divorce.' But I tell you that anyone who
 divorces his wife, except for marital unfaithfulness, causes her to become an adulteress, and
 anyone who marries the divorced woman commits adultery."

This sin of "marital unfaithfulness" can be manifested in such sins as prostitution, incest, and
 25 homosexuality. It could mean not only sexual infidelity but also a broader infidelity includ-
 ing but not limited to violations such as habitual and severe spouse or child abuse, or a hus-
 band or wife who makes an attempt on the life of his or her spouse. Such acts are a terrible
 betrayal and repudiation of the marriage covenant and they effectively break the "one flesh"
 principle of marriage. In dealing with situations which involve significant abuse, church ses-
 30 sions should have the liberty to discern what would be the proper response of an abused
 spouse. The offended spouse surely should have permanent release from intolerable condi-
 tions.

In this passage (Matthew 5:31-32), our Lord is not contrasting His teaching with the Mosaic
 Law, but with the misinterpretation of the Pharisees and scribes. The Law of Moses
 35 decreed that divorce is tolerated and limited to certain causes - some physical or moral
 defect discovered in the wife. The man who would divorce his wife for good cause must
 give her a **certificate of divorce**. The Pharisees and scribes, on the other hand, said that the
 Mosaic Law urged - and indeed, **commanded** - a man to divorce his wife under certain con-
 40 ditions. The Law, of course, made no such stipulation. This position espoused by the
 Pharisees and scribes opened the door for the granting of divorces for all kinds of inade-
 quate reasons, so long as the certificate of divorce was granted!

- 1 Jesus, on the other hand, emphasized the sanctity of marriage - "What God has joined together, let man not separate" (Matthew 19:6). While the Pharisees and scribes said that the Law **demand**ed divorce under certain circumstances, Jesus said "no." The Law indeed commanded that a certificate of divorce be written, if there were to be a valid divorce. But
- 5 that is a very different thing from saying that they must divorce. Scripture teaches not only the indissolubility of marriage, but also love and forgiveness. **Divorce is not necessitated even by adultery.** There must always be the possibility of forgiveness and reconciliation and this should be seriously considered--indeed married couples should strive to attain it before divorce proceedings are initiated.

10 CONDITIONS FOR A BIBLICAL DIVORCE

- Jesus taught that there is only one legitimate cause and reason for divorce: "marital unfaithfulness." In the light of this challenging statement, surely Christians cannot condone the easy accessibility to divorce in our contemporary society. Increasingly we must emphasize the lifelong commitment implicit in the marriage covenant, and especially in Christian marriage which should be a constant witness to God's order of creation and to the new order of recreation in Christ.
- 15

- So Christ's teaching is that if a divorce takes place on any other grounds than that of "marital unfaithfulness," it can have no sanction from God, and any new "marriage" which follows is an adulterous act, since from God's standpoint the original couple is still married to each
- 20 other. Matthew 19:9 indicates that a valid divorce (on the grounds of "marital unfaithfulness") entails the right to remarry.

- Paul in I Corinthians 7:12-15 cites the case of a man who becomes a Christian after marriage. His wife, however, remains an unbeliever but is willing to continue living with him. The injunction is that he is not to divorce her. But if she were to leave him, she is to be allowed to do so. Desertion is the destruction of the marriage which the Christian spouse was
- 25 unable to prevent. The believer in such a case is "not bound" (that is, he or she is free to divorce and remarry); for, says Paul, "God has called us to live in peace." This would imply that in the case of a serious breakdown of a marriage - even when both parties are believers and "peace" has given way to "open warfare," as in the case of extreme incompatibility - it
- 30 may be better for the couple to separate, temporarily at least, rather than to continue in a relationship that has become intolerable. But in such a circumstance, there should be no resort to divorce, let alone any intention of entering into a second marriage. In the case of such a separation, they are either to remain single, or earnestly work toward effecting a reconciliation (I Cor. 7:10-11).

35 WHAT ABOUT REMARRIAGE

- May those involved in an unbiased divorce ever remarry? Or can the offending spouse in a biblical divorce ever remarry? Jesus explicitly teaches that those who are involved in a remarriage after an improper divorce commit adultery. However, when one of the spouses in a former union remarries, we may conclude that the other is free to remarry because the
- 40 former marriage relationship has been permanently broken by the remarriage. The Church must be careful not to sanction unbiblical marriages; but when the former spouse has remarried, or refuses reconciliation in such a way as to reveal himself or herself to be, in fact, an unbeliever, remarriage to another person becomes a valid option in the light of I

- 1 Corinthians 7. However, before anyone remarries, even under these conditions, that person should demonstrate "sufficient penitence for sin and failure," and manifest "a firm purpose of an endeavor after Christian marriage."

- What about those cases in which people have been involved in an unbiblical divorce before becoming believers and have since remarried? Wise and loving pastoral oversight should encourage such individuals to seek God's gracious forgiveness, in the assurance that He will forgive them and accept their present marriage. Does this mean that in this case God has changes or lowered His standards? Not at all. But it does mean that even divorce and remarriage under such circumstances, serious though they are, are not unforgivable sins, but with all other transgressions, are covered by the blood of Christ.

AFFIRMATIONS AND CONCLUSIONS

We feel that further affirmations are relevant to our discussion:

- 1) Paul reminds us that in II Corinthians 6:14-15, "Do not be yoked together with unbelievers What does a believer have in common with an unbeliever?" Such teaching clearly implies that it is not only unwise but indeed sinful for a Christian to enter into a marriage with a person who is not a Christian. It is incumbent upon churches to apprise our young people of the dangers inherent in being "unequally yoked," and to encourage them to seek only Christians as potential spouses.
- 2) While all Christians are admonished to conduct themselves in a manner worthy of the Gospel of Christ (Philippians 1:27), those persons who are called to positions of leadership in the church have an especially solemn responsibility to behave in an exemplary manner in every area of their lives, including their sexuality. It is particularly incumbent upon teaching and ruling elders to set a godly example. St. Paul insists that the elder "must be above reproach, the husband of one wife" (I Timothy 3:4-5), which implies that he must be faithful to the "one flesh" marriage covenant.

We believe that congregations within the Evangelical Presbyterian Church can take many helpful steps to minister the redemptive love of Christ to their members who go through the tragedy of divorce, and to reach out to those outside the Church who are suffering the aftermath of divorce. Some effective steps to be considered are:

- 1) Pastors preaching sermons regularly on topics which will strengthen family life within the church.
- 2) Churches expanding their educational and fellowship programs to include:
 - * regular Bible studies on Christian marriage and the roles and responsibilities of husband and wife;
 - * family seminars and marriage enrichment workshops;
 - * regular couples retreats;
 - * making available books on biblical marriage and family development.

- 1 3) Pastors undertaking continuing education in premarital and marital counseling;
- 4) Congregations requiring effective premarital counseling for all couples;
- 5) Special counsel being given to those who have been divorced and are contemplating remarriage. In the light of our church's doctrinal standards:
- 5 a. Is God's vocation for them that they remain unmarried "since one failure in this realm raises serious question as to the rightness and wisdom of undertaking another union?" This question should be explored with sensitivity and an earnest desire to help them work through the implications of such a possibility.
- b. Assurance should be received that these persons have come, or desire to come, to genuine faith in Christ, in order that they may demonstrated "sufficient penitence for sin and failure" and manifest "a firm purpose of and endeavor after Christian marriage." (*WCF* 24:6)
- 10 c. If the Church is satisfied that remarriage is justifiable, the candidates should be offered participation in a divorce recovery program in which past failure in marital relationships is honestly confronted, so that such realities as guilt, resentment, frustration, fear and anger resulting from the first marriage are not carried over as a time bomb to destroy the second marriage.
- 15 6. Pastors training mature Christian couples with strong marriages to assist in premarital counseling.
- 20 7. Congregations having a support group for those who have gone through a divorce and are seeking to redefine and reestablish their life within the fellowship of the church.

1 Jones, David Clyde, *The Westminster Confession on Divorce and Remarriage*, pp. 30-31. (emphasis added)

2 Hughes, Philip E., *Christian Ethics in Secular Society*, p. 158.

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PCA Study on Divorce and Remarriage

PROPOSED AMENDMENT OF POSITION PAPER ON HOMOSEXUALITY

5 In our society today, there are many troubling issues which concern the people of God. One such is the rise in acceptance of and openness toward homosexual behavior. We of the Evangelical Presbyterian Church believe there is a need to state clearly our understanding of the Biblical teaching about homosexual behavior. It is also our desire to set forth our position regarding the appropriate response of Christians and the Church to this critical issue, especially in light of the trend in some Christian bodies toward the acceptance of homosexual behavior and even the ordination of practicing homosexuals.

10 The gay community attempts to justify their behavior with an argument which says: "We were born gay, which means being gay is a natural condition; and what is natural cannot be immoral." However, there is no conclusive medical or scientific evidence that homosexuality is genetically predetermined. But even if it were proven that genetic deviations did predispose people toward certain behavior, it does not mean that behavior is justified. For example, just because someone may have a genetic predisposition toward alcoholism does not mean that person is exempt from the biblical prohibitions against drunken behavior. The same applies to homosexuality--genetic origins do not justify sinful behavior.

20 Since the fall of man, mankind has been born with a sinful nature. The Bible teaches that greed, lust, hate, envy, strife, etc., are characteristics of fallen man, and in that sense "natural." But while those characteristics may be "natural," they are still sin. Nowhere does the Bible even hint that if one is born with an inclination toward homosexuality, homosexual behavior is permitted. The Old and New Testaments consistently condemn homosexual behavior.

BIBLICAL TEACHING

25 We believe the Scriptures of the Old and New Testaments to be the infallible Word of God, the final authority in all issues to which it speaks. Therefore, contemporary sexual attitudes and behaviors are to be judged in the light of the Bible, rather than the Bible being re-interpreted, modified or overturned by current cultural trends in thought and behavior.

Men and Women in the Image of God

5 An understanding of Biblical sexuality begins with the opening chapters of Genesis which introduce the prototype family, Adam and Eve, God's perfect design for marriage and sexual expression. How beautifully simple and yet profoundly revealing is Adam's own description of Eve when God brought her into Adam's presence: "The man said, 'This is now bone of my bones and flesh of my flesh; she shall be called "woman," for she was taken out of man.'" (Gen. 2:23)¹

10 God's commentary follows, spelling out the sanctity and intimacy of marriage, the bonding of male and female in physical oneness: "For this reason a man will leave his father and mother and be united to his wife, and they will become one flesh." (Gen. 2:24) This statement is reaffirmed by Jesus (Mt. 19:5) and by Paul (Eph. 5:31), expanding the succinct utterance of Genesis 1:27: "So God created man in his own image, in the image of God he created him; male and female he created them."

15 Here we find the very foundation of human sexuality and discover the distinctives that give man and woman their God-ordained sexual identities. In the benediction that follows, we see not only God's provision for the complementary relationship of male and female, but also His plan for the propagation of the human race: "God blessed them and said to them, 'Be fruitful and increase in number; fill the earth and subdue it..'" (Gen. 1:28).

20 When God saw that Adam was alone, and needed something beyond all the wonders of the beautiful animal creation, He observed, "It is not good for the man to be alone. I will make a helper suitable for him." (Gen. 2:18) The result was woman, not another male companion, a woman with her likeness to man, but with all her beautiful distinctiveness.

25 Today, we see the folly of modern man attempting to deal with human sexuality without a true understanding of who he is. The result is often a confused and fragmented view of the nature of man and woman. G. C. Berkouwer reminds us that a man's nature is not self-enclosed, but must be understood in terms of his relationship to God. This understanding is found at the very beginning of the human race as described to us in the

¹Scripture quotes are from the *New International Version*, © International Bible Society, 1973-84.

opening chapters of the Bible. Berkouwer states, "Here we see in Genesis 1 and 2 man and woman as the crowning jewel of God's creation, His image and likeness."²

Homosexuality, then, is a distortion of the *imago Dei* as still reflected in fallen man, and a perversion of the sexual relationship as God intend it to be.

5 Homosexual Behavior in the Old Testament

The Old Testament views homosexual behavior as serious sin along with other perversions of human sexuality, for example Leviticus 20:13: "If a man lies with a man as one lies with a woman, both of them have done what is detestable. They must be put to death; their blood will be on their own heads."

- 10 Genesis 19:4-18 tells the story of the destruction of Sodom and Gomorrah, two cities given over to homosexual lust and murderous hostility. In recent years an attempt has been made to minimize the charges that homosexuality was the cause of God's judgment on those cities. Some commentators contend that the word *yadah* rendered "know" in Genesis 19:5 and 8, is used more frequently to mean "to be aware of." This view states
- 15 that here we have a group of citizens who in a brash manner tried to "get acquainted with" Lot's guests. Such an interpretation is absurd in the face of Lot's pleas to the mob, begging them, "Don't do this wicked thing"(Gen. 19:7) and his efforts to protect his angelic guests by offering instead his virgin daughters, "who have never slept with a man...." to do with as they pleased. (Gen.19:8) To confuse such activity with a desire to
- 20 be "hospitable" is inexcusable.

While homosexual behavior is condemned in the Levitical Law, or "Holiness Code," it is not singled out. It is important to note that it is included along with other serious sinful behavior such as incest, adultery, idolatry, bestiality, all of which are condemned.

Homosexuality in the New Testament

- 25 Although Jesus did not refer directly to homosexuality, our Lord made clear that He came not to destroy the Law but to fulfill it. He not only fulfilled it, He strengthened it. For example, it was not enough to refrain from the act of adultery. He declared that everyone who looks at a woman lustfully has already committed adultery with her in his heart

²G. C. Berkouwer, *Doctrine of Man* ?????.

(Mt. 5:27,28). He authoritatively interpreted the Mosaic Law, rather than dismissed it, as some exegetes contend. Thus Jesus affirmed the continuing validity of the Old Testament moral law, including prohibitions against homosexual behavior.

In the Pauline epistles, we find specific statements which speak directly to the issue:

5 Romans 1:26ff, I Cor. 6:9, and I Tim. 1:10. The Romans passage is the most detailed. Here Paul begins his discussion with the phrase, "Because of this..." which refers back to the previous verses 24 and 25. These verses trace immorality and self-destructive behavior which they describe as having exchanged God's truth for falsehood (shades of Satan in the Garden) and having turned to idolatry, which is the worshipping and serving
10 of the creature rather than the Creator.

Because of this, God gave them over to shameful lusts. Even their women exchanged natural relations for unnatural ones. In the same way the men also abandoned natural relations with women and were inflamed with lust for one another. Men committed indecent acts with other men, and received in themselves
15 the due penalty for their perversion. (Rom. 1:26,27)

Some Bible interpreters have sought to bypass the clear meaning of Paul's words. For example, some contend that for homosexuals the "natural" relations can be homosexuality and that therefore, God is pleased with this. Using the same rationale, heterosexual persons could say, "It's 'natural' for me to be promiscuous; therefore, I
20 feel that in God's eyes promiscuity is approved for me." God rejects this kind of rationalization. Romans 1:26 points back to the "natural" relations God established at the dawn of human history, that of husband and wife being one flesh.

In I Corinthians 6, Paul warns

25 Do you not know that the wicked will not inherit the kingdom of God? Do not be deceived: Neither the sexually immoral nor idolaters nor adulterers nor male prostitutes nor homosexual offenders nor thieves nor the greedy nor drunkards nor slanderers nor swindlers will inherit the kingdom of God. And that is what some of you were. But you were washed, you were sanctified, you were justified in the name of the Lord Jesus Christ and by the Spirit of our God." (I Cor. 6:9-
30 11)

Homosexual behavior is listed among the serious sins which can keep people from inheriting the kingdom of God. It is also among those from which people can and must be washed, sanctified, and justified.

- 5 Paul reiterates in I Timothy 1:9,10 the warning he has given in the previous passages. Significantly, he includes practicing homosexuals with the lawless, rebellious, ungodly, the unholy and profane, those guilty of fratricide and other kinds of murder, kidnappers, liars, and perjurers. For these, Paul says, the law was made, with its consequent penalties to law breakers.

Summary of the Biblical teaching

- 10 The witness of God's Word in both the Old and New Testaments is clear, declaring that the practice of homosexual behavior, including indulging in homosexual lust, is a grievous sin and that any who continue to engage in such activity face the consequences of God's condemning judgment. It is also clear that God offers in the Gospel to rescue people from the consequences of their sin, offering them forgiveness and His restoring grace in Jesus
- 15 Christ. The necessary response to this offer is a true repentance, including turning from homosexual behavior, and commitment to a faithful obedience to the Lord according to His Word.

CONCLUSIONS

- 20 In light of the Biblical witness, the Evangelical Presbyterian Church comes to the following conclusions:

1. The Bible makes it clear that homosexual behavior is a sin.
2. As Christians who are ourselves sinners redeemed by the grace of God, we must reach out to those persons who are struggling with homosexuality, offering them education, friendship, therapy, and intercession, and above all a call to repentance and
- 25 the offer of the Gospel, to the end that they may experience true wholeness through the freeing, renewing grace of God in Jesus Christ. "So if the Son sets you free, you will be free indeed." (John 8:36)
3. Since homosexual behavior is incompatible with a Christian life-style, unrepentant, practicing homosexuals should not be received as communicant members in
- 30 EPC congregations.

4. For the same reason and because they are called to be examples to the flock, the EPC prohibits the ordination of unrepentant, practicing homosexuals as Deacons, Ruling Elders or Teaching Elders.

HOMOSEXUALITY AND AIDS/HIV

APPENDICES

5 For one to develop Acquired Immunity Deficiency Syndrome (AIDS), one must first become infected with the Human Immunodeficiency Virus (HIV). This virus is transmitted from one individual to another by certain cells either in the blood or other body fluids. Once this occurs, the individual is said to be HIV-positive. This simply means that he or she now harbors this virus in certain blood cells and has consequently developed antibodies to this infection. In time, perhaps years, this HIV-positive condition will very likely proceed to AIDS, especially if certain risk factors that depress the body's immune system exist. Once the immune system has been destroyed by the virus, the body is unable to protect itself from many common infections. In a normal healthy person these infections would often go unnoticed, but in the depressed state of immunity death is the ultimate outcome.

15 Some key risk factors involved in this progression of events are:

- Homosexual behavior.
- Abuse of addictive drugs, especially intravenous use.
- Unprotected sex with an infected person.
- 20 • Receiving transfusions of infected blood products (Since improved screening methods were introduced in 1985, this is rare.).

It appears that the highest risk factors by far in acquiring the AIDS/HIV illness are related to the style of life we choose to live and the activities in which we choose to engage. These are homosexual behavior, abusive addictive drug use and promiscuous sex.

25 In our day those who practice homosexual behavior place themselves under significant risk of acquiring HIV infection and AIDS. Those who eventually suffer from this terrible disease due to homosexual behavior ought to receive compassionate care, but even more important, they need to hear the call to repentance, take responsibility for their actions, and to receive the offer of God's grace of forgiveness through Jesus Christ.³

³For further information, see *Preliminary Position Paper on AIDS/HIV*.

GUIDELINES FOR CHRISTIAN MINISTRY TO HOMOSEXUALS

1. Education

Through sermons, classes and study groups, the understanding of human sexuality as part of God's image in us from a Biblical perspective should be taught to lay the

- 5 groundwork of understanding. Church members can also learn how to relate in a constructive, caring way toward those trapped in homosexuality. Those seeking answers to their sexual confusion can likewise begin the journey towards wholeness through reading, teaching and discussion.

2. Friendship

- 10 The incarnation of God in Christ is our constant reminder of the absolute necessity of a genuine identification with those we try to reach. Homosexuals need to know an acceptance of their person beyond the sexual concerns they bring with them, and that the church views their sexuality as only a part of their total being. The basis for friendship must be a recognition of our common need of the grace of God.

15 3. Healing Resources

Healing in the area of sexual identity and behavior comes through a number of channels

- which individual Christians and local churches can offer. These include worship, small group and one-to-one relationships, pastoral counseling, prayer, and the services of committed Christian psychologists. Local church programs can draw on the resources of
20 other groups which focus on this area of ministry as they seek to establish ministries to homosexual people. As individuals seek to move away from homosexuality in thought and act, they need the regular availability of caring and supportive Christians who can be trained by the local church for such ministry.

4. Intercession

- 25 The value and place of prayer cannot be overstated. Combined with education, friendship and therapeutic resources, prayer says to all involved that the risen Lord has power to redirect individual lives and to heal personal images of sexual identity. Both prayer with individuals and private intercessory prayer for individuals function in the mystery of the working of God to free, redeem and heal.

PROPOSED POSITION PAPER ON AIDS/HIV

The Acquired Immunity Deficiency Syndrome (AIDS) has become a world-wide health problem of monumental concern and one that the church must, of necessity, address.

It is significant to note that the incidence of AIDS and the pain and suffering caused by it--as great as it is--pales in significance compared to that caused by many other well-known diseases. We all know first-hand the magnitude of pain and suffering caused by such diseases as cancer, heart diseases, strokes, diabetes, traumatic injuries, and the list could go on. The intensity of our Christian concern, compassion, mercy and intercession for these must not be subdued by our concern with the issue of AIDS.

Nonetheless, there are several reasons that we as a church should address AIDS/HIV. One of the most pressing, however, is the reality that this once distant and obscure illness has become frighteningly close and common. In this country it is currently the singularly most researched, written about, talked about, media-oriented medical event of the decade. The massive amount of information and misinformation is, to many of us, confusing and unsettling. It may give rise to feelings of fear and anxiety, and even attitudes of condescension and judgment. It is our prayer that the following discussion will help alleviate these feelings and attitudes and enable us with the help of the Holy Spirit to respond to those afflicted by AIDS/HIV as Jesus would have done with hearts filled with mercy and compassion.

The etiology (causes) of AIDS is a very complex, ever-changing and not completely understood subject even today. Although it is not our intention to discuss the medical aspects of this disease, its causes and method of spread, we do believe an understanding of its basic causes and major risk factors is essential.

For one to develop AIDS, one must first become infected with the Human Immunodeficiency Virus (HIV). This virus is transmitted from one individual to another by certain cells either in the blood or other body fluids. Once this occurs, the individual is said to be HIV-positive. This simply means that he or she now harbors this virus in certain blood cells and has consequently developed antibodies to this infection. In time, perhaps years, this HIV-positive condition will very likely proceed to AIDS, especially if certain risk factors that depress the body's immune system exist. Once the immune system has been destroyed by the virus, the body is unable to protect itself from many common infections. In a normal healthy person these infections would often go unnoticed, but in the depressed state of immunity death is the ultimate outcome.

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It appears that the highest risk factors by far in acquiring the AIDS/HIV illness are related to the style of life we choose to live and the activities in which we choose to engage. These are homosexual behavior, abusive addictive drug use and promiscuous sex.

- 10 What are we to do as church members, officers and ministers to correct misconceptions and to respond in a Christ-like manner to the AIDS/HIV issue and those affected by it?

First, we must go to that infallible rule of faith and life—God’s holy Word. Here we learn God’s prescription for the lifestyle and behavior that will provide greater protection from suffering the horrors of AIDS/HIV disease. For example, God commands,

15 “Flee from sexual immorality...Do you not know that your body is a temple of the Holy Spirit, who is in you, whom you have received from God? You are not your own; you were bought at a price. Therefore honor God with your body.” (1 Cor. 6:18a, 19, 20)

It is our responsibility to live in faithful obedience to these and other life-giving commands given to us throughout the Bible.

- 20 **Second**, we must seek to understand from God’s perspective the immense pain and suffering that is produced by this unique illness.

On numerous occasions in recent years Christian leaders have stated that the disease of AIDS/HIV is the result of a special judgment of God upon mankind, particularly those who engage in sinful behavior such as drug abuse and promiscuous sex. While our Lord

25 God Almighty is sovereign over all and has a purpose for all events, we as Christians ought not to assume that we have insights so as to interpret his purpose in these events and happenings, unless that purpose is clearly revealed in his Word.

- The Bible does teach us that the creation which God originally declared good became flawed under his sovereign will (Rom. 8:19-21). This judgment has come we believe,
- 30 as a result of original sin. We live, therefore, in a world of afflictions and calamities. Disobedience to God and his laws increases the corruption of nature. Some diseases are

the result not only of original sin, but of sinful behavior. When people refuse to obey God's holy standards of morality, they become more vulnerable to diseases such as AIDS/HIV. When people live in obedience to God's laws and refrain from activities which harm the human body, there is less vulnerability to such diseases.

- 5 **Finally**, we must take practical steps to extend the love of Christ to those persons, families and friends who are affected by this disease. Recognizing that each EPC congregation must make decisions about the use of its resources, following are some practical recommendations which may be considered in responding to the AIDS/HIV challenge:
- 10 1. That we continue to study this issue, recognizing that dynamic changes are taking place. We should concern ourselves with such issues as human sexuality and deviant sexual behavior and how such behavior may become a significant risk factor. We should keep up with the rapidly emerging changes in health care and insurance coverage and how those affected will be impacted. These efforts will enable us to minister better to
- 15 those afflicted with AIDS/HIV.
2. That we recognize we may have, or possibly will have, in our fellowships people actually afflicted with AIDS/HIV and others who are family and friends.
3. That we use competent, informed people and agencies; design classes and/or seminars to inform our people and the public; and make literature freely available.
- 20 4. That our compassionate ministry to those with AIDS/HIV, their families and friends, be centered on the hope of the Gospel, and for those who have not yet done so, leading them to repentance unto life and faith in Jesus Christ and the knowledge of our loving heavenly Father.
- 25 5. That we provide a caring ministry which addresses the spiritual, physical, emotional and financial needs of those affected by AIDS/HIV, and that such a ministry be balanced with other caring ministries of the church. Current knowledge of how AIDS/HIV may or may not be transmitted is an important asset for those ministering to those affected. Training for caregivers should draw on the resources available from medical, pastoral, and mental health professionals.

WOMEN'S MINISTRIES COMMITTEE REPORT



Susan Nash, chairman

The permanent Committee on Women's Ministries met twice over the last year: October 25-26, 1993, and March 14-15, 1994. Since the last report submitted to the General Assembly, the biannual Women's Conference has taken place. A report of that conference and a report on the significant actions of the Committee follow by topic.

THIRD NATIONAL WOMEN'S CONFERENCE - Nashville, Tennessee (July 15-18, 1993)

"Sing and Make Music in Your Heart to the Lord" was the theme of the Third National Women's Conference. The Central South Presbytery, with Margaret Donato as chairman, was the sponsoring presbytery. All presbyteries were represented as follows:

Allegheny	11	Mid-Atlantic	91
Central South	86	Midwest	38
East	22	St. Andrews	4
Far West	2	Southeast	55
Florida	40	West	20
Mid-America	68		

The Committee was pleased that 457 women attended. The evaluations from the participants were positive, and the conference proved to be self-sustaining.

FOURTH NATIONAL WOMEN'S CONFERENCE - Grand Rapids, Michigan (July 20-23, 1995)

The Midwest Presbytery will serve as host for the Fourth National Women's Conference. Sandy Milis is chairman in charge of local arrangements. The planning of workshops for the conference remains to be done, but the speakers have been chosen and have accepted. Margaret Jensen and her daughter, Jan Carlberg will speak. Margaret Jensen is a well known author and speaker who happens to be a member of the EPC.

GENERAL ASSEMBLY, 1994

The Committee planned the program for Women's Ministries for the 1994 General Assembly to be held June 23-25, 1994 in Pompano Beach, Florida. Full programming for women will be provided including general meetings, workshops, prayer times, and a women's luncheon. There will also be a pre-Assembly training session for presbytery chairmen. The workshops to be held on June 24 are Conflict Resolution (Sophia Brooks); Effective Small Group Prayer (Beverly McCaskill); and Building a Strong Women's Ministry (Donna Alberta). Gigi Graham Tchividjian is to be speaker at the Women's Luncheon June 24.

BIBLE STUDY CURRICULUM

Each year, the permanent committee selects recommendations for Bible studies. This year the Committee elected to put in place a schedule for Bible study selection. Already in place is the selection each year of Old Testament, New Testament, and topical studies. The Committee established a rotation plan for Old and New Testament studies as follows:

	OLD TESTAMENT	NEW TESTAMENT
Year 1	Pentateuch	Gospels, Acts
Year 2	Historical books	Hebrews, Romans, Ephesians

Year 3	Poetry	All other Pauline Epistles
Year 4	Major prophets	Peter's Epistles, James, John, Jude
Year 5	Minor prophets	Revelation

In addition, the Committee is presently studying Bible study series with a view toward adopting a series for use. For the 1995 recommendations, the Committee chose the following:

1. Old Testament - Exodus (Life Change Series, NAVPRESS)
2. New Testament - Luke (NIV Life Application Series)
3. Topical - Prayer Patterns (Tapestry Collection, Victor Books)

FAITH FOCUS

The Committee met with the recipients of the 1993 Faith Focus monies. Peace Arab American Ministries (PAAM) gave a most encouraging report about the work of God in the Muslim population in Dearborn, Michigan.

The Committee set a goal for the 1994 Faith Focus Project of \$30,000 for the Romanian Emmanuel Bible Institute to enlarge their facilities. The Committee set a goal for the 1995 Faith Focus Project of \$25,000 for the publication of the EPC denominational magazine. An update of the 1994 project and a presentation of the 1995 project will be given during the women's program at General Assembly.

PRESBYTERY DEVELOPMENT

The Committee developed a job description for presbytery chairman in the form of an acronym, **CARE**: Communication, Administration, Representation, Education/Encouragement. This job description, along with a manual detailing General Assembly Women's Ministries will be presented at the pre-assembly Training Program for Presbytery Chairmen.

The Committee is trying to close the communication gap that often exists between the national and presbytery level. Committee members have been in touch with the presbytery chairmen about particular events.

GENERAL ASSEMBLY DEVELOPMENT

The Committee is concerned about the low response to the "Per Woman Asking." They have taken their concerns to the Committee on Administration. The full schedule of *Woman to Woman* was not published due to lack of funds in this account. A letter was sent out by Staff Associate Donna Alberta to all presbytery chairmen to survey the churches in their presbyteries to ensure they understand the financial situation.

Donna Alberta is resigning effective the end of June, 1994. The Committee is sending a resolution to the Assembly to express appreciation for Donna and her contribution to EPC Women's Ministries. We are pleased that her successor, Janet Juday (also from Cornerstone EPC in Brighton, Michigan) will begin as the new Staff Associate this summer.

A PERSONAL NOTE

It has been a joy and a privilege to serve as chairman of this group of talented and enthusiastic women. It has also been a privilege to serve alongside the very creative and energetic Donna Alberta. We are most thankful for the developments that have taken place in Women's Ministries and for the growth in depth and breadth.

Respectfully submitted,

Susan C. Nash, Chairman
June, 1994

WORLD OUTREACH COMMITTEE REPORT

May 1994

The World Outreach Committee has met three times since the last General Assembly: September 6-8, 1993; January 6-8, 1994; and March 24-26, 1994. The members of the World Outreach Committee are:

Keith Finley	Arnold Lindseth	Emily Reid
Don Giesmann	Perry Mobley, Chmn.	Sam Rowen
Gene Kissinger	Roger Vonder Bruegge	Vern Porter

The vision of World Outreach in the Evangelical Presbyterian Church continues to expand and the Lord, in His grace, continues to equip us for His ministry.

MISSIONARIES Presently we have 46 missionaries. They are:

Missionary	Agency	Location
Antonucci, Rob & Iris	Frontiers	Central Asia
Bogdan, Elena	EPC	Romania
Burns, Dan & Catherine	Frontiers	Central Asia
Deibler, Ellis & Katherine	Wycliffe	US
Foote, Jim & Sally	EPC	Siberia
Grimaldo, David & Marijane	World Impact	Detroit
Haines, John & Margy	Arab World Ministries	France
Hamd, Robert & Joyce	Arab World Ministries	Middle East
Johnson, Jan	EPC	TBD
Livingstone, Greg & Sally	Frontiers	Muslim World
Marshall, David & Ruann	OC International	Taiwan
Massey, Kundan & Iqbal	United World Mission	CIS
McCurry, John & Carlene	Frontiers	Arab Gulf
Meeks, Chris	ARP	Mexico
Mindling, Tim & Karen	Interserve	Central Asia
Muir, Phil & Margaret	Wycliffe	US
North, Tim	SIM	Niger
Padgett, Leroy & Kathy	EPC	Romania
Robles, Marcelo	EPC	Argentina
Robles, Miguel & Azucena	EPC	Argentina
Rowen, Sam & Ruth	SEND International	US
Sparling, Bud & Carol	Youth for Christ	US
Trapp, Brenda	Frontiers	England
Walker, Dave & Deb	OC International	Japan
Williamson, Andy/Rosemary	SIM	Ethiopia '95
Young, Jonathan & Fozia	United World Mission	Russia

Jim and Gennet Emery retired from World Outreach the end of December 1993 after serving for eight years with a cooperative agreement with Missionary Internship. The Emerys served with MI for many years. Since their retirement, they have moved to Spokane, Washington, to be near children and grandchildren.

Brenda Trapp is completing her two-year short term assignment with Frontiers in England this June, and she is returning to the states with her daughter Marisa.

MINISTRIES

Siberia

In March 1994 the World Outreach Committee declared its intention to establish a mission field in the Tyumen region of Siberia for the purpose of planting a team to minister to the Muslim/Tatars and the intellectual community. Plans have already begun for building a team to minister there.

The following mission statement has been adopted:

The Tyumen Mission Statement

The Evangelical Presbyterian Church, by God's grace called to enter the Tyumen region of Siberia, shall seek to establish the Reformed faith, expressed in those forms congenial to the prevailing culture and using the strategic means most appropriate.

The mission shall be accomplished by the achievement of the following goals:

- A. Establish viable bodies of Reformed believers within the target groups in the Tyumen region.
 1. The initial target groups shall be:
 - a. Intellectuals
 - b. Muslims/Tatars
 2. World Outreach shall recruit, train, and deploy a team of missionaries with the combined gifts and talents necessary to achieve this goal.

Romania

The work in Romania continues. With the desire to place people where their God given gifts can be utilized to the fullest to advance the work of the Kingdom, the World Outreach Committee has adjusted the responsibilities of those who have been on the Romanian team.

Elena Bogdan continues her work in Severin. This is her home. The church has more than 150 members and there are 23 students in the Bible Institute. During the next two years, Elena will be strengthening the foundations of her ministry there. Short-term

mission trips are planned to go to Romania to provide valuable help for the ministry. The EPC Women's Ministry project for 1995 is the work at Severin.

The World Outreach Committee has approved a one year assignment for Leroy and Kathy Padgett to work in Romania with children through high school age. They will be working with the Humanitarian Foundation in consultation with Mercy Ministries, located in Denver, Colorado. An evaluation will be made, at the end of the year, concerning the work and the Padgett's continued ministry with them.

Jan Johnson continues to raise the needed financial support to begin an overseas assignment. She has resigned from the Romanian project and, with World Outreach, is investigating the appropriateness of becoming a member of the Tyumen mission team.

World Impact Detroit/Military Avenue

The goal of this ministry is to reach the families in Southwest Detroit with the message of the gospel, minister to their human needs, and disciple them into the church. Rev. Randy Brown, pastor of EPC's Military Avenue, is the director of this Detroit ministry. The advisory board has been working on objectives, finances, property and programs. They are also working toward their goal of opening a thrift store and a youth center. David and Marijane Grimaldo, EPC missionaries, head the youth ministry, which is doing very well. Another couple and a single person are still being sought to complete the missionary team. Randy Brown reports that Military Avenue has growth in church attendance and has recently elected nine deacons.

China

In March 1994 the World Outreach Committee approved targeting China for missions and will consider establishing a missionary team to be sent there in the future.

Dr. Sam Rowen is President of Educational Projects, Inc. (EPI) which is a division of SEND International. He is also an EPC missionary and a member of the World Outreach Committee. Through SEND International and under the leadership of Dr. Rowen, educational projects are being taken on to maintain a presence there. They presently have the opportunity to revitalize a seminary in Beijing. The World Outreach Committee is recommending that the Evangelical Presbyterian Church adopt this project as a 1995 benevolence asking.

Argentina

Background

In early 1986, overtures were received by the Evangelical Presbyterian Church from a small group of churches in Argentina. Instrumental to conveying these overtures were Dr. Robert Munger and Dr. Juan Carlos Ortiz. Since mid-19th century, these five churches had been part of the world-wide presbytery of the Church of Scotland. Now, disassociated from the Church of Scotland, these churches turned to the North American church for help.

Through 1986 and early 1987, the General Assembly helped lay the groundwork for the establishment of the independent Presbytery of St. Andrews. This became fact in May of 1987.

In June 1987, the Presbytery of St. Andrews overtured the 7th General Assembly of the Evangelical Presbyterian Church to be received as a full member. This overture was carried to the Assembly by Messrs. Berk and Murray. With one qualification, St. Andrews was received by the 7th General Assembly as a presbytery.

The hopefulness of this action was to see the development and establishment of a Reformed witness in a predominantly Catholic culture. The vitality of this new expression of faith would also produce a renewed awareness within the Evangelical Presbyterian Church of God's sovereign power working in the life of the church.

Six years after this event, it was deemed appropriate to evaluate the work carried out so far, and on this basis to determine God's will for the years ahead.

The Consultation

There was a three day Argentine Consultation (December 6-8, 1993) held at the General Assembly office in Detroit on church planting and future development of Argentina.

Those attending the consultation were:

Dr. Aldo Fontao	Dr. Perry Mobley
Rev. Julio Lopez	Mr. Gene Kissinger
Rev. Miguel Robles	Rev. Chris Istrati
Mr. Marcelo Robles	Rev. Carlton Baker
Mr. Freddie Berk	Dr. Ed Davis
Dr. Sam Rowen	

As a result of this consultation, an "Argentine Declaration" is being presented to the General Assembly for its affirmation.

RECOMMENDATIONS TO THE 14TH GENERAL ASSEMBLY

1. That the following addition be made to the Missions Manual:

Section 400.5

"Home Purchase by Expatriate Missionaries

1. Should be strongly discouraged, however may be allowed and missionary given fair rental value (i.e., housing allowance) provided he indicates to WOC in writing that:
 - a. He acknowledges advice against purchase of a house in his field of ministry.

- b. He indicates a willingness and an ability to personally handle the risk without requiring help from the EPC or undermining his mission work."

2. That the following addition be made to the Missions Manual:

"Continuation of Support for Missionaries at End of Term

A missionary returning home from full or short-term assignment (with the exception of retirement or recall) shall receive four months support beyond the date of their return to facilitate transition until such time as the missionary received new employment. Should new employment be found prior to the end of the four month period, the missionary's support will terminate as of the date of the commencement of new employment."

3. That Section 400.9 of the Missions Manual be amended to read:

"One project per year per missionary up to \$2,500 can be approved by the World Outreach Director, with 12 months after date of approval or raising funds. Projects over \$2,500 up to \$10,000 can be approved by the World Outreach Committee. Projects over \$10,000 need General Assembly approval as a benevolence asking."

4. That the Bible League be an approved agency.
5. That the following Argentine Declaration be affirmed:

Whereas: we, the participants in the Argentina Consultation, thank God that in His providence our denomination, the Evangelical Presbyterian Church, has become a redemptive instrument for the Presbytery of St. Andrews, whereby an awareness of purpose and mission, within Reformed doctrine, has revitalized the life of its member churches. We further trust that this process in the years ahead will be one of mutual blessing and resound to the glory of God.

The participants of the Consultation make the following declaration:

1. The Argentine Consultation reaffirms the principle of connectionalism as expressed within the EPC. It further reaffirms that the Church is best established where the scriptural doctrine of government by elders gathered in church courts is practiced.
2. The Consultation upholds the necessity to put this principle into practice in every aspect with reference to the St. Andrews Presbytery, emphasizing the principle of reciprocity.
3. The Consultation further states its vision for Argentina as follows:

- a. To develop a self-governing evangelical Presbyterian church;
- b. To establish a church displaying the following characteristics:
 - 1. Rooted in the Word of God, based on the best Reformed/Presbyterian tradition.
 - 2. Guided by the Holy Spirit.
 - 3. Continually growing in sanctification.
 - 4. Permanently developing missionary activity.
 - 5. Interdependent, multi-formed and diverse in its unity.
- 6. That the Assembly grant World Outreach a five minute portion of time on the docket for Sam Rowen to speak about our vision for China.
- 7. That the Assembly grant World Outreach a five minute portion of time on the docket for recognition of EPC missionaries that have completed their term of service.

Respectfully submitted,

Perry Mobley, Chairman
World Outreach Committee



THE BIBLE LEAGUE

Sharing God's Word Since 1938

April 24, 1992

Mr. William R. Read, Director of Outreach
Office of the General Assembly
Evangelical Presbyterian Church
26049 Five Mile Road
Detroit MI 48239

Dear Mr. Read:

I am writing today to request approval by the World Outreach committee for The Bible League as an organization worthy of the support of the Evangelical Presbyterian Church. I have before me a page from the World Outreach Missions Manual, Page 14, Letter J, and I am using these criteria in order to supply the necessary information to gain approval.

1. An authentic evangelical confessional identity.

This is best evidenced by The Bible League's Statement of Purpose which reads: The object of The Bible League is to present the Gospel of the Lord Jesus Christ: 1. Through placement of Bibles and Scripture portions to the Bibleless homes of all nations as God may direct. This is to be done in conjunction with committed workers organized through the local churches when possible. 2. By encouraging the establishment and maintenance of the family altar.

2. Historical integrity and an explicit mission statement.

a) Historical Integrity:

The Bible League first began in 1938 as the American Home Bible League and has grown from its humble beginnings by way of the continued financial and prayer support of an ever widening group of constituents.

b) Explicit Mission Statement:

The Bible League has a very narrow focus of ministry. If you can imagine a line - on one side of the line are non-Christian people and on the other side are Christians, the line represents the point in time or in life when an individual makes that decision to accept Jesus Christ as Lord and Savior. It is then, quite specifically, The Bible League's mission to help churches bring people from the non-believing side of that line to the believing side. In other words, we have a very narrow evangelistic thrust. Discipleship and further growth of the new Christians is left to the local church.

3. Mission objectives which are compatible with the EPC mission statement.

The Bible League's mission objective is to place Bibles in Bibleless homes through the church. Indeed we say, "God's Word wrapped in the love of the local church." We provide Bibles to local churches where

the need for Scripture is greatest. The churches share their searching non-believers in their community. People then discover Christ and commit their lives to him. They then can be loved and nurtured in the local church. We actually are assisting Evangelical Presbyterian churches to plant churches by supplying them Bibles and evangelical Bible Study materials in places like the Philippines.

4. Clarity in ministry goals and objectives.

This can be stated best in relating what The Bible League doesn't do. We do not randomly distribute Scripture. Careful attention is paid to results, results not in terms of numbers, although these are impressive. In the last 12 months 24,453,916 Scriptures were strategically placed worldwide, but, more importantly, The Bible League evaluates results of our Scripture placement efforts: how many people reached, how many new church members, how many baptisms? In many countries we know these statistics quite exactly. For example, in the Philippine Islands last year 118 new congregations were established with an average adult baptized membership of 60 persons. In addition, 32,000 more people were baptized and became members of already existing Christian churches.

5. Financial credibility as measured by the Evangelical Council for Financial Accountability (ECFA) or by comparable standards.

The Bible League is a charter member of ECFA. We retain an independent auditing firm to review the ministry's financial records annually. A copy of the most current audited financial statement has been included.

6. Membership in the Evangelical Foreign Mission Association (EFMA) or by having met comparable standards.

The Bible League meets all criteria for membership as stated on page 3 of the Bylaws of the Evangelical Fellowship of Mission Agencies, with the exception of Item 1b, (see attached copy) which pertains to mission agencies as sending bodies for missionaries. The Bible League recruits nationals to assist in our placement programs, therefore, does not qualify as a "sending agency."

I am confident that you will find the information contained in this letter sufficient to insure approval by the committee. If further clarification on any point is necessary please do not hesitate to contact me at your convenience. Although I maintain a heavy travel schedule, a message left with Cynthia Koopmans at the South Holland office (800-334-7017) will be forwarded promptly.

Thank you for your consideration of this matter.

In Christ's service,

Willis Timmer
Willis Timmer
Executive Vice President

WT:jj

MISSIONARY REPORTS

World Outreach Missionaries
Robert and Iris Antonucci
Serving with FRONTIERS
Central Asia



Rob and Iris are missionaries with Frontiers. They began their term in Central Asia in October '92 to minister to unreached Muslims with the goal of church planting. In April '93 they were able to move into their original target country to live. Rob began to work with the IAM Noor Eye Hospital as an administrator for the out-patient clinics and the hospital. Iris began teaching English at the clinics to the medical staff as well as helping in the pharmacy.

Robert committed his life to Jesus Christ as his Lord and Savior as a young adult. He received his BA in Psychology from the University of Delaware in 1987. In 1988, he joined the Caleb Project after spending a summer overseas working with Muslims in Indonesia. He worked with the Caleb Project

mobilizing Christians to go into world missions for three years, and met his wife Iris during this time. Robert began studying for his MA in World Christianity at the Denver Seminary in the fall of 1991.

Iris received Christ as her personal savior when she was a young child. She was raised as a child of missionary parents in Mali and Ivory Coast, West Africa, where her parents served for 14 years. Iris served as a short-term missionary for two years doing friendship evangelism among Muslims. She received her BA in Elementary Education from the University of Nebraska in 1985 and also studied at Grace College of the Bible in Omaha. She received her certificate for teaching English as a second language (TESOL) from the William Carey International University. During college, she had a wide variety of Christian ministry experiences -- music, teaching many age groups, leading prayer groups, and a youth group ministry. Prior to leaving for Central Asia to begin their missions work, Iris taught English to foreign students.

The Antonucci's are rejoicing in the birth of their first child, Stephanie Marie, born March 4, 1994. Iris and the baby have been doing very well. The Antonuccis have been outside of their target country since January because of heavy fighting there. The hostilities there still continue. Rob and Iris have found opportunities to serve in the country they evacuated to in January. They have been praying, waiting, and examining their options for long-term goals. They may be moving shortly into another city where they would have to make a new start in their ministry.

World Outreach Missionary

Elena Bogdan
Serving in Romania



Elena Bogdan was appointed by EPC's World Outreach Committee to serve in Romania as an EPC missionary called to do the work of an evangelist through church planting and leadership training. She is currently pastoring Emmanuel Evangelical Church until a national pastor is called to the position, and she is providing leadership to the Emmanuel Bible Institute.

Elena is a U.S. citizen, born in Romania. She became a Christian while she was still in Romania in 1980. Due to religious persecution, Elena escaped the country in 1982, and in 1983 she lost her husband under mysterious circumstances. While in Romania, Elena worked as an electrical engineer. After coming to the U.S., she received her Masters of Divinity degree from Denver Theological Seminary.

Early in her Christian life, Elena discovered her gift in evangelism and received God's call to share the gospel in one of the neediest areas of Romania, called Oltenia. She led an underground missions group that traveled to Oltenia on weekends and vacations. This ministry led to her arrest and potential imprisonment for both her husband and herself and eventually to her escaping the country. During her training at Denver Seminary, Elena was working with international students, leading evangelistic Bible studies, prayer groups and outdoor activities. While she was doing her internship in Rome, Italy, Elena started a church among the Romanian refugees.

Upon her graduation, Elena worked in a church in Colorado, particularly overseeing the ministry of evangelism and discipleship. In 1990, after God opened the doors to Eastern Europe, Elena returned to the region of her call in Romania. In 1991 she started a church, a Bible Institute, and a Christian organization called "Emmanuel Evangelical Alliance", of which Elena is the president. Elena is a visionary, a strategizer, and a gifted evangelist. Her goal is to see an EPC denomination develop in the country of Romania.

World Outreach Missionaries
Dan and Catherine Burns
Serving with Frontiers
in Central Asia

Dan and Catherine Burns are EPC missionaries serving in Central Asia with FRONTIERS. This March they celebrated their first year on the field. During this year, Dan began preaching in Russian and was selected to serve as organizing pastor of their church. They also began training deacons for the church. Their goal is to establish vital, growing churches among the Muslims of the former Soviet Union. Their team seeks to develop relationships with ethnic Muslims while learning the Russian language. Their prayer is that many of these Muslim friends will become interested in the gospel through these relationships (and through your prayers). Their ultimate goal is to see God glorified through the establishment of many indigenous churches pastored by national believers.

Dan accepted Christ as a sophomore in high school through the ministry of Young Life. He was involved in Campus Crusade for Christ at Rice University and graduated in 1987 with a BA in Biblical Studies. He served as the Senior High Youth Director for First Presbyterian Church in Houston from 1987-1991. Dan graduated from Gordon Conwell Theological Seminary with an M. Div. in 1992 and was ordained in the EPC in January of 1993. He has short-term missions experience in Mexico, the Dominican Republic, Poland, Nigeria, and Central Asia.

Catherine accepted Christ in high school through the youth ministry of her local church. After her first year of college, Catherine made a commitment to live every day of her life for the Lord. She spent the next two summers in Switzerland with Athletes in Action, using athletics as a platform for sharing the gospel. Catherine graduated from Rice University with a BA in English in 1988. She also served in youth ministry at First Presbyterian Church from 1988-1991.

When Dan and Catherine were married in January of 1989, they made a commitment to serve the Lord overseas. Since then, the Lord has given them two children, Jackie (3-21-90) and Daniel (10-25-91). They are members of Christ EPC, Houston, Texas. Their prayer is that God will use their family to bring the gospel to the people of Central Asia during this pivotal moment in the history of this region.





World Outreach Missionaries

Ellis and Katherine Deibler
Serving with Wycliffe Bible
Translators in Waxhaw, NC

In 1954, the year following his marriage to Katherine, Ellis Deibler both received his B.D. from Fuller Theological Seminary and accepted a call as assistant pastor at what is now an EPC congregation, the First Presbyterian Church of Trenton, MI. Three years later Katherine and Ellis joined Wycliffe Bible Translators, accepting assignment in Papua, New Guinea. There they did linguistic, literary, and Bible translation work in the Alekano language until 1979.

In 1973 Ellis received his PhD in linguistics from the University of Michigan. Together the Deiblers finished translations of the New Testament in both the Alekano and Yaweyuha languages, as well as a panorama of the life of Christ in the Tokano language. Ellis became very involved in translation consultant work, serving as chairman of the translation department in the Papua, New Guinea branch (Wycliffe's largest) for many years.

Ellis' primary responsibility is the preparation of a special set of helps (Semantic Analyses) on specific books of the Bible (2 1/2 years on Romans) that will enable translators everywhere to do a better job in less time with less consultant help. Ellis is an international consultant for Wycliffe, lecturing on or checking translations in a dozen countries, preparing helps for translators worldwide. In 1993 he traveled overseas for six months doing international consulting.

The Deiblers have 5 children and a number of grandchildren.

World Outreach Retired Missionaries Jim and Gennet Emery in Colorado



Jim and Gennet Emery grew up in Presbyterian churches. Jim was an engineering officer in the Naval Reserve at the end of World War II. Gennet graduated with a degree in education; Jim completed his work at Princeton. Following seminary they served a pastorate. Three years later they were commissioned as missionaries to Guatemala where they worked for 24 years.

In the early years, the Emerys were active in general evangelistic work, youth work, lay and ministerial training. They were also continually involved in new church development and in the development of the program of Theological Education by Extension (TEE). Jim participated in the Presbyterian Theological Seminary of Guatemala for fifteen years and served as a visiting professor at Fuller Theological Seminary in theological education and leadership development overseas.

Receiving his doctorate in education from Michigan State University, Jim was an associate of Alec Mackenzie and Association management corporation and government enterprises in Latin America.

Through the years, Jim has been involved in the Urban-Ethnic Program of MI where interns were needed in ministry in ethnic churches in Detroit. Both Jim and Gennet have been actively involved in inner city churches that are mixed ethnically, and these churches have been enhanced by their presence and ministry.

Jim and Gennet have two daughters and two sons. Jim is a member of the West Presbytery.

Until the end of 1993, the Emerys served with Missionary Internship in their new headquarters in Colorado Springs, Colorado, where they taught and supervised missionary candidates as they learn to communicate and build relationships with people of other cultures. As of January, they retired from the agency and World Outreach and are living in Spokane, Washington, near children and grandchildren. Jim reports he is keeping just as busy as before retirement.

World Outreach Missionaries

Jim and Sally Foote
Serving in Siberia



Jim and Sally Foote were appointed by EPC's World Outreach Committee in February 1993 to be our short-term EPC missionaries to western Siberia. In June of 1992, the EPC's General Assembly directed the World Outreach Committee to develop a program for getting the EPC actively involved in evangelism and church planting in the former USSR and Eastern Europe. As part of the response to this mandate, World Outreach has sent short-term teams of pastors, Christian educators, and lay people from EPC churches to western Siberia in the summer of 1993, the fall of 1993, and the spring of 1994. Jim and Sally have been the mission mobilizers for this endeavor. The Footes are now preparing for two years of on-field service in Tyumen, and the World Outreach Committee is working towards preparing a missionary team for this area.

Jim and Sally have made several trips to western Siberia and have established many contacts with believers and non-believers throughout the Tyumen Region. The response to the Gospel presentations in this area has been overwhelming with literally thousands of people expressing an interest in Christ, asking for Bibles, and requesting help in starting churches.

Their first trip to this area came about after Dr. Thomas Wang (President of the Great Commission Theological Seminary and Chairman of the AD2000 Movement) spoke at the Missions Conference of their home church, Cornerstone EPC in Brighton, Michigan. Dr. Wang asked Jim and Sally to return with him to Siberia in December 1991 to observe the situation there first hand. With encouragement from their Missions Committee and many Christian friends at Cornerstone, the Footes agreed to go.

Jim and Sally joined Ward Church in Livonia, Michigan, in 1980. They served at Ward in various capacities until 1986 when they joined the team from Ward which organized a daughter church (Cornerstone EPC) in Brighton. Sally has served as the treasurer at Cornerstone. Jim has served on the session as missions elder and is has been a member of the World Outreach Committee of the EPC. The Footes have three grown children.

World Outreach Home Missionaries

David and Marijane Grimaldo
Serving with World Impact
in Southwest Detroit

David and Marijane Grimaldo are EPC home missionaries ministering to the youth in the inner city in southwest Detroit through a cooperative agreement with World Impact. They both grew up in the Southwest Detroit area. They were married in 1980 and have three young children: Michael, Danielle, and Jacob.

Marijane accepted Christ as a child and David as an adult through co-workers. Living in their neighborhood in southwest Detroit they were aware of the hopelessness that surrounded the area, and God laid a burden on their hearts for the people. They felt a call to minister to the youth they saw hanging out on the street corners without much to do.

David and Marijane are members of Military Avenue EPC in Detroit. In 1989 Dave began full time missionary work with Detroit Metro Youth for Christ as a youth director, working with Military Avenue. David and Marijane have worked to build relationships with junior high and senior high unchurched teens in the Detroit area to present the gospel to them. They lead special events such as bike trips, camps, overnights, and work projects. To help the new Christians become grounded in the Christian faith and disciple them into a body of believers, they lead weekly Bible studies and conduct leadership training for these youth. Marijane has also ministered as Sunday School teacher and women's Bible study teacher as well as working with the food program at Military Avenue.

Through clubs, Bible studies, special events, and personal contacts, their goal is to spread the gospel to the unchurched teen and to disciple those who make commitments to Christ.



World Outreach Missionaries
John and Margy Haines
Serving with Arab World Ministries
in France

APPENDICES

John and Margy are EPC missionaries working with Arab World Ministries in France. John was raised in Virginia. He came to know Christ at the University of Maryland. After engineering studies, he graduated from Columbia Bible College where God spoke to him about the Muslim world. In 1987 he obtained his Masters degree in Missions.

Margy comes from Maryland. After completing studies in Elementary Education at the University, where she was active in the InterVarsity group with John, she joined him at Columbia. They were married in 1962.

In 1964, they went to North Africa. Later they were assigned to France. John has been active in evangelism and participates in mission leadership. He and Margy often lead seminars for North African believers. They present Muslim awareness seminars for French Christians on a regular basis. They have done evangelism in youth teams in France and also make extensive Bible course follow-up/teaching trips into North Africa.

John has been working on completing his "Toolbox for Muslim Evangelism". This is a manual geared to reaching younger Muslims in the US, France and other western countries. It is being translated into French. John knows of no other book which addresses this specific need.

John and Margy are members of EPC's Fourth Presbyterian Church in Bethesda, Maryland. They have two children, John and Joy, both married.



World Outreach Missionaries
Robert and Joyce Hamd
Serving with Arab World Ministries in the Middle East

Robert and Joyce Hamd were appointed by EPC's World Outreach Committee in January 1994 to be our missionaries in the Middle East. They departed for the field mid-January. The Hamds are working to plant a church among unreached Muslims in a closed Arab country while serving with Arab World Ministries through a cooperative agreement with the EPC.

An American-born Lebanese, Robert grew up in a Druze-Muslim home. At the age of fourteen he accepted Christ while at a Christian summer camp. As he grew in his walk with the Lord, he was drawn back to his own people, the Arabs. Robert holds his B.A. in communications and Near-Eastern studies and is fluent in both the language and culture of the Middle East.

Joyce grew up in a Christian home. From a young age she wanted to be a missionary. After graduating from high school she worked with Youth With A Mission and traveled throughout the South Pacific and Southeast Asia.

It was her love for the Muslim people which drew Joyce to an evangelism conference where she met Robert. They were married in August 1988 and have two small boys, Benjamin and Joseph. Since their marriage they have had many opportunities to minister. Robert taught classes to various churches on reaching Muslims. Joyce shared the love of Christ with several Muslim lady friends. They were both active in their home church, Ward Presbyterian, in its Sunday evening Arabic service and in outreach to Muslims. Robert served on Ward's Outreach Committee and on the board for SALAM (Sincere Active Love for Arabs and Muslims). God has especially called and prepared the Hamds for their challenging work in the unreached Arab world.

Since arriving on the field in January 1994, the Hamds have been studying language intensively. They have also experienced the month of Ramadan in March (the month when Muslims fast from sun-up to sun down).



World Outreach Missionaries
Jan Johnson
Awaiting Assignment

APPENDICES



Jan Johnson was approved by the World Outreach Committee as an EPC missionary in June of 1993. She is currently exploring with World Outreach the opportunities for assignment to a missionary team while she continues to raise her support.

Jan accepted Christ in 1974 during her final year of college. Since that time she has grown steadily in grace as her faith and trust in her Savior have deepened. She was drawn closer to Him and His place and purpose for her life through Bible studies, a comprehensive theological and Biblical study program at Bethel Theological Seminary, special mission trips into cross-cultural situations, and her everyday life experiences. Jan found Jesus to be her Shepherd and friend as well as her Savior and Lord.

During seminary days she discovered her gifts of teaching and gospel communication. These gifts were confirmed during different mission trips to Kenya and Bulgaria. God began to place a special burden on her heart for those without Christ as she began to see herself in a missionary role to a class or congregation as a shepherd, servant, and facilitator.

World Outreach Missionaries
Greg and Sally Livingstone
Serving with Frontiers in the Arab Muslim World

Greg and Sally Livingstone are EPC missionaries working with Frontiers supervising church planting efforts among Muslims in North Africa, the Middle East, Central Asia, the Indian sub-continent, and Southeast Asia. Greg serves as General Director of Frontiers.

Greg heard the gospel and received Christ in Aspen, Colorado, where he was finishing high school. He then earned a Th.B, B.A. and M.A. at Wheaton College. He studied Islamics at the Near East School of Theology in Beirut, Lebanon, and earned his Doctorate in Missiology at Biola University's School of Inter Cultural Studies.

Sally, from a Presbyterian home, met Greg at Wheaton when she was a pre-med student. Together they helped launch Operation Mobilization's work in India. The Livingstones then formed and "coached" ministry teams in Lebanon, Iraq, Egypt, Yemen, and Libya before returning to the US. Greg was the North American Director of Arab World Ministries (NAM) from 1977 - 1982.

In 1982, the Livingstones moved to Pasadena, California to found a rapid deployment church planting agency which became FRONTIERS -- today over 360 missionaries serve on over 50 teams.

Greg and Sally are based at Frontiers' International Headquarters at Wycliffe Centre near High Wycombe, England. From this base, Greg is able to keep in touch with the teams of missionaries who are ministering in the Muslim world. This, of course, involves a tremendous schedule of international travel.

Greg and Sally have three children: Evan, David, and Paul. They were born in India, Germany, and Lebanon.



World Outreach Missionaries

David and Ruann Marshall
Serving with OC International
Taiwan

David and Ruann Marshall are EPC missionaries ministering under a cooperative agreement with OC International. They began their term of service in Taiwan in July 1985.

The focus of the OC International team in Taiwan is "to disciple the nations by equipping nationals" and working through the local churches to assist in evangelizing and discipling others. During their first term of service, David and Ruann concentrated on four major goals: to obtain a good working knowledge of Mandarin Chinese; to make a good cultural adjustment; to develop relationships with Taiwanese church leadership and become established in a local church; and to become integrated with their team to discover God's place in ministry for them.

In their second term of service, which began in the summer of 1991, David is involved in a church planting ministry with nationals. The challenge is to use effective church planting principals and practices in a Taiwanese context and to assist other Chinese pastors in a cooperative program of church planting. David is teaching in a Taiwanese private school (Morrison Christian Academy) where he discipless young people and challenges them for future Christian service. Ruann is teaching seventh grade Bible. Together they have a strong ministry to youth who face persecution from their parents when they accept the Christian faith.

David has traveled through several areas of mainland China to document the existence of some of China's main people groups and their need for gospel proclamation and ministry. He also has been involved in exploring a possible ministry in Nepal.

David and Ruann were married in 1975, during college days at Central Michigan University. David then taught high school biology and math for four years before the family headed east for David to attend Gordon-Conwell. For three years he served in Hampton, New Hampshire, and was ordained as an EPC pastor in 1985. The Marshalls have four daughters: Gloria, Brenda, Andrea, and Kelly.



World Outreach Missionaries
Kundan and Iqbal Massey
Serving with United World Mission in the Muslim World



Kundan and Iqbal Massey were appointed by EPC's World Outreach Committee in June 1993 to be missionaries to the Muslim world through a cooperative agreement with United World Mission. Working within the Commonwealth of Independent States (CIS), formerly known as the Soviet Union, they will be training nationals in the work of evangelism and church planting. Their goals include establishing training centers, holding pastors conferences and using other means to equip nationals in the work of Christ. On the occasion of Kundan and Iqbal's 30th anniversary of service to the Lord, Dr. Bill Bright said, "This special couple has introduced tens upon thousands of people to Christ and have trained thousands who have in turn introduced tens upon thousands to our Lord. Kundan and Iqbal have had one of the most fruitful ministries with Muslims of any one else I know in this world."

APPENDICES

The Masseys departed for Cyprus early in February 1994 to begin their ministry of church planting. In mid-March they conducted a ladies prayer fellowship with 150 women attending from 26 countries. Amidst love and unity of spirit among the different nationalities, they instructed on how to study the Bible, how to pray, etc. They have several invitations to hold more conferences. The Masseys also report Muslims being converted and many prayer groups being started.

Kundan and Iqbal are natives of Pakistan. Kundan is an ordained minister and has a fervent desire to reach the Muslim world with the message of God's love through Jesus Christ. He accepted Christ as his personal Savior while in Pakistan. A few short months later he made a commitment to dedicate his life to bringing Muslims to the foot of the cross. For thirty years Kundan has been faithful to that promise. He has led training conferences throughout the Muslim world. He is the author of the book Tide of the Supernatural. He is an individual with a positive expectation in the miracles of the Almighty. He is a man of vision, with an optimistic philosophy that nationals are the key people to reach their own people. Kundan has a vision to train hundreds and thousands of nationals and send teams of these trained specialists, along with the proper tools, into areas where few if any believers exist.

Iqbal is an amazing woman. In addition to being a supporting wife always encouraging and sharing in the work of her husband, she has developed her own effective and extensive ministry. Like her husband she carries a profound burden and a fervent desire to reach the unreached peoples of Islam. God has envisioned and enabled Iqbal to initiate thousands of prayer groups throughout the world. She has spoken at numerous international conferences where she has led seminars and workshops. Her investment in prayer has resulted in starting approximately 2000 separate prayer groups throughout the Muslim world.

World Outreach Missionaries

John and Carlene McCurry
Serving with Frontiers in the Arab Muslim World

John and Carlene are missionaries with Frontiers. They departed for the field in January 1992 to begin working toward forming a church planting team to work among Muslims in the Arab Gulf. Their country of ministry does not grant missionary visas, so they had to enter the Gulf State through secular employment. Several other couples have begun to work closely with the McCurrys and share their same vision of church planting in this country.

Their target is the indigenous Arab people of the region. These people have never had a church, nor even an opportunity to hear the Gospel in a way they can understand. As a team is formed, it will be committed to long-term work in the region, living amongst the Arab people, presenting the Gospel, not just in culturally relevant words, but also in lifestyle. Their goal is to see vital, worshiping, growing congregations of Arab Muslim converts established. As the future team leader, John will be responsible to recruit team members, provide vision, develop strategy for the team, and to ensure team needs are met while on the field.

John and Carlene came to Christ early in their lives and spent several summers in Mexico. They traveled, studied, and ministered in Pakistan, India, Kuwait, Bahrain, Yemen, Egypt and Jordan. John has a Bachelor's degree in Anthropology from UCLA and a Masters degree that enables him to teach English as a second language.

This young couple has willingly responded to a burden they feel God has placed on their hearts to take the gospel to Arab Muslims who live in the Arab Gulf. Everything they have done so far has become stepping stones to achieve this great goal of ministry in this part of the world. They left in January 1992 to begin their missionary work among the Muslims in this area along the Arab Gulf.

John and Carlene have two children: Caleb John, born September 6, 1991, and MacKenzie Marie born November 17, 1992.



World Outreach Missionary

Chris Meeks

To Serve in Mexico with the Associate Reformed Presbyterian Church



In September 1993 Chris Meeks began his missionary term serving in Mexico under the auspices of the EPC and the Associate Reformed Presbyterian Church World Witness. He is involved in evangelism and church planting in the cities of San Luis Potosi and Guadalajara of the "Altiplano" region, which is located in the central part of Mexico.

Chris grew up in a Christian home where he heard of the love of Christ at an early age. As a result, at the age of 8, he received Jesus as his Lord and Savior. At the University of Kansas, he became involved with Campus Crusade for Christ and spent a summer in Hawaii on one of Crusade's summer projects, participating in beach evangelism. It was during this summer project that Chris received his call into the ministry. After graduating in May of 1988 with a BS in Business Administration, he began his theological and missiological training at Reformed Theological Seminary in Jackson, Mississippi. He graduated with a Master of Divinity in Missions in 1991.

Chris has short-term missions experience in Amsterdam, Holland, and Argentina. In the Spring of 1989 the Lord directed his attention to Latin America. Chris desires to proclaim the Good News of Christ among the Spanish speaking people of Central and South America through the means of drama and open air evangelism. He has completed his language learning at the Spanish Language Institute in San Jose, Costa Rica, and now is ready to serve the Lord in Mexico.

Chris is laboring to establish different mission churches within the "Altiplano" region and to help prepare nationals to pastor these churches. He has found an evangelistic team which he can be a member of that will go out into the streets and share the love of Jesus. In May 1994 Chris started two theological education by extension groups to help train some of the Mexicans to become ordained pastors and missionaries.

World Outreach Missionaries
Tim and Karen Mindling
Serving with Interserve in Central Asia

Tim and Karen are EPC missionaries who are working with Interserve among Muslims in Central Asia. Tim was raised in a Christian home, but his faith in Jesus Christ really grew in obedience and discipline while a student at Hope College in Holland, Michigan. Tim has a BA in Business Administration and a M. Div. degree from Gordon Conwell Theological Seminary. Tim's call to missionary work has been confirmed by two overseas mission trips. On one of these trips he met Karen, his future wife.

Karen accepted Jesus Christ as Savior and Lord at age 19 while attending nursing school. She was confronted by the challenge of the enormous needs in the Muslim world while on a special short-term missionary assignment in South Asia. This was for her a reconfirmation of her call to serve as a missionary among the Muslims.

Both Tim and Karen have moved regularly in their missionary assignment and have been able to use their professional training of administration and nursing in their ministry in Central Asia under Interserve. Tim was the administrator of the local eye hospital, and Karen was in charge of setting up and coordinating day clinics for the hospital. Currently Tim is continuing his work on getting a new eye clinic functioning. Karen will continue her work on a language and orientation program for new partners.

The Mindlings had to return to the United States the end of April 1992 for the birth of their second child. Their departure was timely, as there was a crisis in the country at this time that required the evacuation of all missionaries with families. They returned to their ministry in July of 1992.

In September 1993, they returned home again on medical leave because of Tim's fainting spells. After further testing in the US, the doctors diagnosed Tim as having a rare type of migraine and they were able to treat the situation with medication. Tim and Karen returned to their field of ministry in March 1994. New challenges greet them every day as God continues to open new doors for ministry and service.

The Mindlings have two children: Abigail, born August 17, 1990, and Timothy David, born May 6, 1992.



World Outreach Missionaries
Phil and Margaret Muir
Serving with Wycliffe Bible Translators
in East Africa for 1993



Phil and Margaret Muir grew up in Christian and Presbyterian families and received Jesus Christ as their Lord and Savior in childhood. They met at Maryville College (Tennessee) and were married while Phil attended McCormick Theological Seminary in Chicago. Phil served as pastor of United Presbyterian churches in Buffalo, NY, Seattle, WA, and Birch Run, MI, before accepting a call to be associate pastor of Bear Creek Evangelical Presbyterian Church in Lakewood, CO. While there, the Muirs left the PCUSA and later joined the EPC. In 1983, the Lord brought a deep concern for world evangelism to Phil through a 2-week mission study tour of India. In 1985, the Muirs were sent out by Bear Creek Church to serve in administrative support ministry with Wycliffe Bible Translators. In 1986, they were accepted as EPC missionaries by the World Outreach Committee. The Muirs have two grown children: Steve and Ruth Anne.

From January 1993 to January 1994 the Muirs were in Nairobi, Kenya, on a short-term overseas assignment with Wycliffe. While in Kenya, their tasks involved personal counseling, encouraging leaders, assisting missionaries, and ongoing hospitality to nationals and visitors. This was a very good year for the Muirs as they gained first-hand field experience in a cross-cultural situation. This will enhance their future ministry with missionaries and churches as they continue with their permanent assignment at the Chicago regional office. Phil ministers as Regional Director and Margaret plans and encourages prayer groups and provides information for real prayer needs for missionaries.



World Outreach Missionaries

Tim North
Serving with SIM
Niger, West Africa

Tim is a missionary with SIM International serving in Niger. He departed for the field in September 1992 to minister to unreached Muslims through agricultural development leading to the establishment of new churches.

French is the main language in this former French colony. Tim spent four months in intensive language training in Quebec before leaving for West Africa. He must also learn the language of the tribal people he serves in Niger.

Tim grew up in a strong Christian home in Michigan and accepted Christ as a young boy. He was challenged to go into missions as a senior in high school after attending a missions conference. He saw how God could use his interests and abilities in building the Church. He went to college with the idea of acquiring a practical skill he could apply on the mission field and studied agriculture as a

specialty. His training in food crops and soil science allows him to introduce new crops and growing techniques to the local farmers. He received a B.S. in Agriculture in 1985 from Michigan State University and then his Master in Missions in 1988 from Columbia Biblical Seminary.

Tim is a member of Ward Presbyterian Church. He was an active member in the youth groups, and later in the college and career ministries as a leader. He served as an intern in the Missions Department at Ward and has taught both youth and adult groups. During the summer of 1987 he participated in an evangelistic music and drama team that spent seven weeks in Belgium working in open air rallies and evangelistic church meetings. In the summer of 1990 he accompanied the senior high and college classes from Ward to Jamaica where they worked for a week teaching daily vacation Bible school in a local church.

Tim joined the rural development staff of SIM in West Africa. His assignment has two objectives: teaching the people how to improve their agricultural skills, and introducing them to Jesus Christ, the "Bread of Life".

In December 1993, Tim returned home from Niger on medical leave for treatment of Hepatitis A. Recuperation could take as long as a year. Tim has been staying with his parents in Tennessee resting and returning to health.

World Outreach Missionaries
Leroy and Kathy Padgett
Serving in Romania



In June 1993 the Padgetts were interviewed and approved by the World Outreach Committee for ministry as EPC missionaries in Romania, and they departed for the field in October. Leroy and Kathy are currently working with the Humanitarian Foundation founded by Dr. Valentine Bosneac, which is dedicated to ministering to the hurting children in Otelu Rosu. Their goal is to provide emotional, social, and physical healing to each child and to introduce Jesus to them. The Padgetts are also doing some work with Mercy Ministries to help coordinate short-term missions.

The pilgrimage of Leroy and Kathy has taken them into some delightful harvest fields, and in these days the Lord has heavily laid upon their hearts the needs of the lost in Romania.

During their college years, Leroy and Kathy were a team. They were into music, sponsored youth groups, went on mission trips and taught Sunday school. In August 1973, Leroy was captured by Jesus Christ and experienced the new birth in a glorious way. Kathy had become a Christian much earlier, at nine years of age, and she grew up participating in all sorts of Christian activities. Leroy and Kathy's life together reads like a veritable kaleidoscope of Christian ministry.

In 1988 this couple began to sense the call on their lives for missionary service. In 1989 they began a three-year term of missionary service with United World Mission in Africa. Their assignment was ministry at Dakar Academy in Senegal. The Padgetts tell us that even while they were serving in Africa, Romania was in the back of their minds. Upon their return from Africa, this conviction grew. Romania continued to be a challenge to this couple.



World Outreach Missionaries

Marcelo Robles
 Serving in Argentina

Marcelo Robles is an EPC missionary laboring in evangelism and church planting in Argentina. He is working with his father, Rev. Miguel Robles, in an intensive plan to establish new EPC churches in the greater metro area of Buenos Aires. This is part of EPC's goal to assist our Presbyterian brethren in Argentina to be a viable, healthy, growing, independent Presbyterian church by the year 2000.

Marcelo was raised in the home of a pioneer church planter, evangelist, and pastor. His parents brought him up in the midst of an active pastoral and missionary ministry. He

accepted Jesus as his Savior at an early age. When he was 13, he began to assist his parents in their evangelistic street meetings, church planting activities, and one-on-one evangelism. He is a gifted musician and helps with his guitar in the area of music and worship. As Marcelo grew in the knowledge and admonition of the Lord, he began to minister in special ways to young people and in youth rallies and retreats.

By the time he was 21, Marcelo had become a Certified Public Accountant. An opportunity came for Marcelo to study in the United States at Reformed Theological Seminary in Jackson, Mississippi. In the spring of 1989 he received his Master of Divinity degree. Marcelo spent the month of January 1994 in the US to complete work for his Doctorate of Missiology, and he was ordained in Argentina in March.

Marcelo has been in close contact with the present revival and growth of the evangelical community in Argentina. He sees the lack of sound Biblical teaching and training, especially in the lives of new converts. He is convinced that his theological training at RTS in the doctrines of the Reformed faith will enable him to make a great contribution in the area of new church planting and pastoral ministry and leadership in the huge city of Buenos Aires.

Reports from Marcelo indicate a large increase in the numbers of those accepting Jesus as Savior. Attendance has grown substantially necessitating a move to a larger facility for their services.

World Outreach Missionaries
Miguel and Azucena Robles
Argentina

Miguel and Azucena Robles were appointed by EPC's World Outreach Committee in 1992 to be EPC missionaries serving in Argentina. This couple has been involved in pastoral ministry in Argentina for more than 30 years. They have established a new EPC church in the center of Buenos Aires. Miguel was one of the charter members of EPC's St. Andrews Presbytery. Marcelo, their son, is working with them. Their goal is that their new church (La Mision) will be a mother church for additional EPC churches in this great metro area of Buenos Aires.

Miguel and Azucena have had exciting ministry experiences in their years of service in Argentina. They met in Bible School, were married, and began their family. In 1973, Miguel was the Director of a unique Bible Institute for young people who had come out of severe social problems. As each of these young people committed their lives to Christ, Miguel and Azucena took special legal action by adopting them. This grew to a very large family of 50 to 60 converted young people! Each learned to work and many of them went to secular school as well as the Bible School. Miguel remembers these as the "difficult years". Persecution was rampant in Argentina. This couple was threatened with death by a guerilla organization -- leave or be killed. Many of the youths were put into homes. Others went with Miguel and Azucena to Paraguay where they began to work as missionaries.

After many thrilling adventures, some happening while in jail for 40 days, God freed Miguel. Since that time, Miguel and Azucena were able to successfully plant several churches. Miguel became involved in a pioneer Christian television ministry. This unusual television ministry enjoyed large audiences and lasted for eight years.

Miguel and Azucena have two children -- Marcelo, who is also an EPC missionary assisting his parents in their church planting ministry, and Adriana, their married daughter. Adriana and her husband will be completing seminary soon, and they are part of the Robles church planting team.



World Outreach Missionaries
Sam and Ruth Rowen
Serving with SEND International in the United States



Sam and Ruth Rowen were appointed by the World Outreach Committee as EPC missionaries in September 1992. After teaching missions for two years at Reformed Theological Seminary, they accepted a position to serve with SEND International. The responsibilities include that of Area Director for the Far East and assisting in planning strategies for China, Hong Kong, and the countries of the former Soviet Union and Eastern and Central Europe. The challenge of active involvement in the critical missionary opportunities of China and Europe brought the Rowens out of the academic world back to the world of missions where they have spent most of their active ministry. They are currently involved in new developments in China.

Sam and Ruth are both from Pennsylvania. Sam grew up in Philadelphia and Ruth spent her formative years in Lancaster County. They were converted to Christ as teenagers and sought to do the will of God. After high school, Sam was in the army during the Korean conflict and Ruth went to work. They met as students at Philadelphia College of Bible. After graduation Sam went on to further studies at Wheaton College, Westminster Theological Seminary, and Michigan State University. They have three adult children all pursuing their education -- Lisa in social work, Pamela in theology, and Sam, Jr. in computers.

Sam and Ruth Rowen have been involved in missionary work for 27 years. They first went to teach at the Jamaica Bible College in Mandeville, Jamaica under the auspices of Worldteam. Sam taught Bible and theology and Ruth taught English. Sam also served four years as the Assistant to the General Director of the Mission.

For 20 years they served on the faculty of Missionary Internship in Michigan during which they helped to prepare over 4,000 missionary appointees from various evangelical missionary societies. Sam developed much of the curriculum for the missionary candidates; Ruth developed the curriculum for the families and children. Together they wrote a book to help families prepare for overseas experience. From 1987-89 they lived in Hong Kong to assist teachers of English in China and to assist various organizations with their needs for research in evangelism and church planting.

World Outreach Missionaries
Bud and Carol Sparling
Serving with Youth for Christ



Bud and Carol Sparling have a great story to tell of the way they have been led step by step in their walk and work for Christ since they came to know Christ and came together as husband and wife. Their ministry journey has taken them into far away places as they have worked with youth. Bud served as a chaplain in the US Army, as a hospital chaplain, back into civilian life as an associate pastor, organizing pastor, and a senior pastor. He is now Pastor of Christian Nurture and Missions at Parker Presbyterian Church in Parker, Colorado.

Both Bud and Carol are products of Christian families. They met at a Presbyterian church while in college and began their life-long relationship on a summer deputation program at Point Barrow, Alaska, in 1957. They both earned their baccalaureate degrees from the University of Washington.

The Sparlings have been part of the EPC from its beginnings. Bud is the founding pastor of Covenant Community EPC and has served two other EPC churches in the Denver area. Carol is a registered dietitian who enjoys her personal ministry of spiritual direction and prayer. She has completed an M.A. in Agency Counseling from the University of Northern Colorado.

In February 1993 Bud and Carol were approved by EPC's World Outreach Committee to be EPC missionaries on a half-time basis in a cooperative agreement with Youth for Christ. Bud is serving as a pastor/chaplain to Youth for Christ missionaries worldwide. This unique half-time missionary role has the goal and purpose to visit EPC and YFC missionaries in the field to provide general pastoring, counseling, encouragement, prayer support, make observations and provide counsel and advice when situations require care and consideration. The Sparlings are asked to make at least three international trips per year.

World Outreach Missionaries

Brenda Trapp
FRONTIERS
England

APPENDICES

In September 1992, Brenda departed for England to begin her short-term missionary assignment serving as Executive Assistant to Dr. Greg Livingstone at the Frontiers International Office. Her two year term is now drawing to a close and she has been approved for return to the US the end of June. Brenda's love of missions continues to grow, and she is setting goals to return to mission service after completing some further education toward that end.

Brenda's ministry in England enabled Greg to devote more of his time to directing the missionary teams and assisting in the establishment of churches throughout the Muslim world. Frontiers also maintains a hospitality base near this office for missionaries who cannot take the time for an extended home leave.

It was a turning point in Brenda's life when she rededicated herself to Christ and committed her life to Christian service. Brenda and her daughter, Marisa, became a part of the EPC family in 1985. At this time Brenda began working as the Missions Secretary at Ward Presbyterian Church in Livonia, Michigan. She served at the General Assembly Office for four years as Arrangements Secretary and Receptionist.

Brenda's 12 year old daughter, Marisa, attended British school and made a good adjustment to a new culture. Marisa accepted Christ at the age of five and attended Ward Church with Brenda.

Brenda believes the Lord is moving in ways as never before in modern history to accomplish His work in the strongholds of darkness. Workers with many different skills are needed to serve in areas that have opened up.



World Outreach Missionaries
Dave and Deb Walker
Serving with OC International
Japan

Dave and Deb Walker were appointed as EPC missionaries in 1988, and they departed for Japan to begin their first term of service with OC International (formerly Overseas Crusades). After the initial two years of language study, they began to use their gifts and ministry to compliment the other members of the OC team in Japan. The focus of their combined efforts is to motivate, train and mobilize the national church to reach its own people for Christ. Dave's task is to build personal relationships with national pastors and become a source of encouragement and a resource for help.

Dave grew up in the Upper Peninsula of Michigan. He attended Central Michigan University, where he graduated in 1977 with a B.S. in Education. He taught special education four years before attending Gordon Conwell Theological Seminary. He graduated from there in 1985 with a Master of Arts in Theological Studies. He has also pastored a church in Hampton, New Hampshire for two years.

Deb also grew up in Michigan. After high school, she attended Providence Hospital School of Nursing where she earned her Registered Nurse Diploma. She continued working as a nurse in acute care after she and Dave were married in 1977. Later she became involved in the field of geriatrics.

The Walkers have had good success in their language work. Dave has worked on special church growth research with different Japanese churches to help them evangelize and grow.

The Walkers returned to the United States in July 1992 for a year of home assignment. They visited their supporting churches and encouraged those who have prayed for them with a report on their work during the past four years.

The Walkers have two children: Sarah and Seth.





World Outreach Missionaries
 Andrew and Rosemary Williamson
 To Serve in Africa with SIM

A shared vision of bringing God's Word to people who have never heard it drew Andy and Rosemary together. At the time they were students at Reformed Theological Seminary in Jackson, Mississippi.

Andy is from Michigan. For twelve years he evangelized college students and trained others to do the same with University Christian Outreach in Michigan and overseas in London and Belfast. In 1982 he also helped start EPC's Covenant Presbyterian Church of Ann Arbor, Michigan, as a founding member and elder. After graduating from seminary, he was ordained as an EPC minister of the Word and commissioned for missionary service.

Rosemary is from Sydney, Australia. She has always had a love for the Scriptures and a keen interest in languages. She graduated from the University of Sydney with a degree in Early English Literature and Language. She taught mathematics for a while and then studied linguistics and Bible translation with Wycliffe Bible Translators.

Andy and Rosemary left for Australia in August 1993 to continue their support raising and spend some time with Rosemary's family before departing for Ethiopia to begin their overseas ministry. Andy soon began serving as an interim pastor at a church in Sydney and is enjoying this opportunity. Rosemary has been receiving medical care for problems with joint pain and fatigue. She has seen some improvement in her condition, however the doctors have advised that she and Andy remain in Australia through the end of the year to wait for her return to fitness. They hope to return to the US in early 1995 and reach Ethiopia in the fall of that year.

The Williamsons are planning to minister in Ethiopia in the capital city of Addis Ababa. There is tremendous need for Bible training for pastors and teachers in Ethiopia. Andy plans to teach in the seminary there, and Rosemary plans to be involved in linguistic work assisting Bible translators.

World Outreach Missionaries
Jonathan and Fozia Young
Serving in Russia with United World Mission

In December 1993, the World Outreach Committee approved Jonathan and Fozia Young as EPC missionaries to work as church planters among the Muslim Tatar people of western Siberia and the Volga River Basin in Russia. They will work in cooperative agreement with the United World Mission. Their experience and background have uniquely prepared them as they begin their work with Russian pastors, assisting in their outreach to Muslims. They will also engage in direct evangelism to Muslims in the community.

Jonathan grew up in the Detroit area in a Christian home. When he was 17, his parents committed to full-time missionary service in Liberia, West Africa. After graduating from Houghton College in New York, he went to teach in a mission school on the Hawaiian island of Maui and worked in a church planting ministry there. In 1982 he went to Liberia, West Africa, and taught in the American Embassy School. After his return to the Detroit area in 1985, he worked in the Royal Oak School District and administered the district's alternative high school program. He has been active on mission committees in local churches.

Fozia, who is Indian and Arab, grew up in a Muslim home in Nairobi, Kenya. She accepted Christ during her senior year of University in Canada largely as a result of her brothers' witness. She worked in her family's large business in Nairobi until she and her brothers were faced with an ultimatum from the family to revert to Islam or leave the country. They decided they had to leave the country under those circumstances. Fozia came to the US and earned her masters in Teaching English as a Second Language at Columbia Graduate School and Seminary in South Carolina. Upon graduating, she was offered a job in the Outreach office of Ward Presbyterian Church in 1988. She and Jonathan met at a missions conference in 1988 and were married in 1991.

Both Fozia and Jonathan looked for the place where God wanted to use them in missions. Combining interests, they felt called to Muslim people in the former Soviet Union. Through contacts with EPC missionaries Jim and Sally Foote in the Tyumen area of western Siberia, Jonathan and Fozia learned of the 7.5 million Muslim Tatar people with no western missionary presence among them. They seek to see these people brought to Christ and incorporated into reproducing churches throughout areas of Tatar concentration.

The Youngs depart for Moscow on June 9 to be a part of United World Mission's Action Field Training for two months. This is the last phase of their training for a church planting ministry among the Muslim Tatars of western Siberia and Tatarstan. After that they will begin their Russian language and culture study in Moscow.



Cooperative Agreement with Africa Inland Mission

Committee on World Outreach
Evangelical Presbyterian Church
29140 Buckingham Avenue, Suite 5
Livonia, Michigan 48154

Phone: (313) 261-200 Fax: (313) 261-3282

APPENDICES

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Africa Inland Mission (AIM).
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of AIM (when necessary).
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. AIM shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. AIM shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view, as contained in the Westminster Confession and the Larger and Shorter Catechisms, recognizing that they must also respect the position of others in an interdenominational setting.
11. While on the field, the missionary shall be under the jurisdiction of AIM.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of AIM, who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation and the following year's projected goals.

13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with AIM's US Director.
14. While on home service (excluding travel to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by AIM. Progress and activity information during home service will be provided for AIM.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with AIM shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian Church and transfer them to AIM monthly to be transmitted to the field by that agency. AIM shall inform the World Outreach monthly of funds designated for the missionary from other sources.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to AIM. World Outreach support checks will be issued to AIM at that level. Semiannually, in January and July, both AIM and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

 Dr. W. Ted Barnett
 U.S. Director
 Africa Inland Mission

Date: _____

L. Edward Davis

 Dr. L. Edward Davis
 Stated Clerk
 Evangelical Presbyterian Church

Date: _____

YOUTH MINISTRIES COMMITTEE REPORT

The Youth Ministries Committee met on two occasions since the 13th General Assembly: September 27-28, 1993 and March 18-19, 1994.



Gary Koerth, chairman

It is not hard to see that God's hand has blessed the EPC Youth Ministries from the very beginning. God has used some outstanding people to establish a solid foundation that can now be

used to reach even more teenagers for Jesus Christ. The addition of a full time Director of Youth Ministries in 1993 has proved to be a critical decision in the future of EPC Youth Ministries. With just a little over one year under his belt, Dan Weidman has laid considerable groundwork that is needed to keep the denominational youth ministries on the edge as we look into the 90's. We stand looking into the 90's with hope and expectations that God will continue to lead and bless Dan's work and that of the Youth Committee.

SUMMER JAM '93

Summer Jam '93 was held on two dates and in two locations for the third consecutive year. The first week was July 12-16 in Panama City Beach, Florida. There were over 450 in attendance plus 90 adults. The second week was July 19-23 in Gunnison, Colorado where there were 295 participants, including 60 adults. Both weeks saw many teenagers make first time commitments to Jesus Christ. Many also recommitted their lives to Christ and were challenged to make a difference in their world for Jesus Christ.

There is never a Youth Committee meeting where Summer Jam is not discussed in detail. Sometimes we wonder why so much time has to be given to a program that is working so well and reaching so many. The answer is this! Summer Jam has proved to be such an important ministry tool for so many youth ministries that we feel it is worth the time and effort to keep evaluating this program again and again, keeping Summer Jam on the cutting edge in youth ministry. As we come to this General Assembly, I wish that each one reading this report could see the faces of the teenagers as they come forward to accept Jesus as Lord and Savior. This memory is what makes all the effort and work a joy in our hearts.

The committee is committed to keeping Summer Jam an effective tool in reaching our stated goals:

1. to reach the unchurched and lead them to Jesus.
2. To lead the believer to even greater maturity in Christ.
3. To provide opportunities for lasting friendships with other EPC folks.

SUMMER JAM '94

Summer Jam '94 will also be held two weeks in two locations. We shall return to Fort Walton Beach, Florida on July 18-22 and to Gunnison Colorado on July 25-29. Evening speaker will be Brett Ray; the morning speaker will be Keith Naylor. We are expecting God to do wonderful things through these two men.

SUMMER JAM '95

Plans for the '95 Summer Jam are in process, and include speakers Buster Sories and Rich Van Pelt.

APPALACHIAN MISSION EXPERIENCE

Once again, the Appalachian mission trip proved to be an exciting week to watch God work in lives. Each year that we return to the same area we can see an our impact in that community. One of the blessings is to have EPC minister Glenn Ferrell in the area to continue relationships when we leave. Impact '93 saw over 90 adults and youth accomplish a great deal of work in just one week. Hearts were changed as well as physical buildings. The response to this mission outreach has been so great across the EPC that a second week may be added in the future.

Registration for the 1994 trip will probably be at maximum by the time you read this report. The dates this year are July 2-9. We are expecting to work on eight projects along with outreach events and three VBS opportunities.

The committee is also working hard to provide additional trips to different parts of the world. We are exploring different possibilities to make trips as easy as possible for youth ministries to plug into. Details should be available soon.

COLLEGE MINISTRY

The Youth Committee spent a great deal of time at its March meeting discussing the need for outreach to "Baby Busters," or "Generation X." Committee agreed that this population of our churches is in serious trouble and must be reached soon. The committee will proceed aggressively to seek out a strategy and develop a plan to reach our college age students.

YOUTH MINISTRIES:

As in years past, we took the opportunity in the fall of 1993 to gather together youth pastors from across the denomination. The feeling we received from this time is how blessed the EPC is to have so many gifted youth ministers. This weekend together has proved to be an excellent time of evaluation and planning, along with the much needed fellowship among EPC youth ministers.

The 1994 Youth Pastors Conference will be held September 16-19. Details will be sent through the Youth Ministries Office.

FINANCIAL

In order to accomplish the goals and objectives of youth ministry, funds must be made available for administrative and program costs. The Director of Youth Ministries has already developed a brochure, newsletter, letter head stationery and plans even more efforts to make EPC Youth Ministries visible and effective. Therefore, the Youth Ministries Committee recommends the following:

RECOMMENDATION:

That \$8,000 be made available through the 1995 Benevolence Askings Budget to accomplish the development of youth ministry, including improved outreach to Baby Busters, mission experiences, leadership development and training, newsletter and other related youth ministry resources, and to facilitate regional junior high events

and the continued growth of Summer Jam.

Grounds: The future growth, maturity, and effectiveness of the EPC Youth Ministries hinges on the development of junior high, senior high, and college ministries.

I honestly believe that God wants to move in amazing ways in our youth ministries. The doors seem to be wide open to reaching youth for Jesus Christ. The question is, are we willing to take whatever steps are necessary to walk through these doors. I hope and pray that we are! One thing each person can do is add local and denominational youth ministries to your daily prayer list. I believe that God will honor this! Please pray that God will move in ways we have never seen before, and that He guides us and unfolds his plan for EPC Youth Ministries.

Respectfully submitted,

Gary Koerth, Chairman
Committee on Youth Ministries
June, 1994

PART III
DOCUMENTS

Rules for Assembly

As amended through the 14th General Assembly

I. Date and Place of Meeting

- 1-1 The General Assembly of the Evangelical Presbyterian Church shall meet annually on the date and at the place fixed by the preceding General Assembly, between May 1 and June 30.
- 1-2 The place of meeting shall be rotated among the various areas of the church as much as is practical. Any Presbytery or church outside of Presbytery that desires to entertain the General Assembly shall forward an invitation to the Stated Clerk no later than a month before the preceding Assembly.

II. Organization of a General Assembly's Meetings

- 2-1 The General Assembly shall be called to order at the designated time by the Moderator, and shall begin with a worship service.
- 2-2 The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted.
- 2-3 The first order of business shall be the election of a Moderator. The Committee on Nominations shall make its report and the floor shall be opened for additional nominations. There shall be only one nominating speech not to exceed five minutes for each nominee. No seconding speeches shall be permitted.
- 2-4 Election shall be by ballot, on ballots provided by the Stated Clerk. Tellers appointed by the Stated Clerk shall gather, count and report the ballot tabulation to the Stated Clerk. Election shall be by majority. Should no majority exist among a plurality of nominees, a second ballot shall be called for the two highest nominees. The Moderator shall declare the election.
- 2-5 As soon as the Moderator shall have been declared elected, he shall assume his duties as Moderator.

III. The Moderator

- 3-1 The Moderator shall preside at all sessions of the Assembly except for those times when the Moderator may temporarily invite another Commissioner to act as the presiding officer.
- 3-2 The Moderator shall call the succeeding Assembly to order and preside until a successor has been elected. An address from the retiring Moderator is appropriate. If the Moderator is unable to act, the most immediate past Moderator present, or in the absence of any, the Stated Clerk, shall call the Assembly to order and preside over its session until a Moderator has been elected.

IV. The Stated Clerk

- 4-1 The Stated Clerk shall be elected on the last day of the Assembly. A new Stated Clerk shall assume office at the end of the Assembly, or at such time thereafter as designated by the General Assembly. (cf. Acts 82-09)
- 4-2 The Stated Clerk shall perform the duties assigned by the **Book of Government** and by the **Rules for Assembly**, and such other duties as are assigned by action of the Assembly.
- 4-3 The Stated Clerk shall assemble the items of business to come before the Assembly and prepare a daily docket for the receiving of committee reports and consideration of all appropriate business to come before the Assembly.
- 4-4 The Stated Clerk shall keep the **Minutes** of the General Assembly. He shall publish them annually with statistical reports of the Church and reports of the committees of the Assembly.
- 4-5 The Stated Clerk shall have the privilege of the floor in all matters pertaining to his office and at such times when the Moderator, chairmen of Assembly committees, or any Commissioner request clarification of Assembly business.
- 4-6 The Stated Clerk shall be the parliamentarian of the General Assembly.
- 4-7 The Stated Clerk shall have surveillance over denominational archives and historical documents on behalf of the General Assembly, and shall be responsible for the right of access to such documents.

V. The Assembly Arrangements

- 5-1 The Moderator of the last General Assembly and the Stated Clerk shall plan the periods of worship at the meeting of the Assembly, including the celebration of the Lord's Supper and public services. A brief worship service shall be included at the beginning of each day's session.
- 5-2 The Lord's Supper shall be celebrated by the General Assembly. The retiring Moderator shall preside on this occasion and shall preach a sermon or deliver an appropriate address. The newly elected Moderator shall assist in this service.
- 5-3 The first order of the day, except the opening day, at the beginning of the business session shall be the presentation of a docket listing the business which is to be considered that day. Revision of the docket may be necessary during the day.
- 5-4 The Stated Clerk shall oversee all arrangements for the meeting and housing of the General Assembly in conjunction with the host Presbytery and/or host church.

VI. Communications and Overtures

- 6-1 A communication to the General Assembly is formal correspondence received by the Stated Clerk from other churches, interchurch agencies and from other organized bodies outside the church proper having business with the Assembly.
- 6-2 The Stated Clerk shall recommend to the Assembly reference for all communications.

- 6-3 An overture ordinarily is the request of a Presbytery for action by the General Assembly upon a specific matter.
- 6-4 All overtures shall be delivered to the Stated Clerk at least sixty (60) days prior to the opening of General Assembly. No overtures received by the Stated Clerk less than sixty (60) days prior to the opening of the Assembly shall be considered by its Assembly convening in that year. Overtures from the floor of General Assembly shall be considered only if received by a $\frac{2}{3}$ vote of assembled Commissioners.

VII. Reports to the General Assembly

- 7-1 The Moderator, Stated Clerk, permanent committees and special committees shall make annual reports. Such reports shall be transmitted to the Stated Clerk by May 1. These reports shall be referred to the Commissioners by the Clerk by June 1.
- 7-2 All ad interim committees shall make full reports in writing with the rationale for all recommendations included therein, and such reports shall be mailed to all Commissioners at least two weeks prior to the convening of the Assembly.

VIII. Assembly Committees

- 8-1 All business shall ordinarily come to the floor of the Assembly for final action through Assembly Committees, except reports of ad interim committees, which shall report directly to the Assembly. The following committees shall handle the matters indicated:
- A. Administration - concerning administrative matters
 - B. World Outreach - concerning world missions
 - C. National Outreach - concerning home missions and evangelism
 - D. Christian Education & Publications - concerning Christian education and publications
 - E. Ministerial Vocation - concerning preparation and care of ministers
 - F. Presbytery Review - concerning Presbytery ministry and action
 - G. Fraternal Relations - concerning other denominations and agencies
 - H. Memorials and Appreciation - concerning appreciation
 - I. Overtures and Resolutions - concerning communications
 - J. Theology - concerning theological matters under study
 - K. Women's Ministries - concerning ministries for the women of the church
 - L. Youth Ministries - concerning ministries for the youth of the church
- 8-2 The Moderator will appoint chairmen of each Assembly committee. Representation will be presbyterial, with membership-at-large being no greater than 10%. The Assembly Nominating Committee will elect committee personnel from Commissioner registrations prior to the Assembly convening. Ratio should be as close to 2:1 (RE:TE) as possible.
- 8-3 The committees may be scheduled to meet prior to the opening session of the Assembly to handle business referred by the Stated Clerk.
- 8-4 The Assembly Committees shall proceed as follows:
- A. At the assigned time, each committee shall assemble in its assigned place, elect a secretary, review material in hand and begin its work.
 - B. Each committee shall be available to reconvene to consider additional matters referred from the Assembly floor.
 - C. A quorum is considered to be a simple majority.

- 8-5 The Assembly Committee's report shall be brief and concise. It shall include the following:
- A. A list of all items referred to and considered by the committee;
 - B. A statement of all issues discussed;
 - C. A report of all recommendations contained in reports, communications and overtures referred. Action taken by the Assembly committees to approve, modify or not approve those items referred shall be reported back to the Assembly with reasons.
- 8-6 Minutes of the corresponding permanent committee shall be submitted to the Assembly committee for review.
- 8-7 Informational presentation of special aspects of work reported by a particular Assembly committee shall be limited to five (5) minutes.
- 8-8 Any recommendation affecting the budget of the Assembly shall be referred to the Committee on Administration for review before presentation to the Assembly.
- 8-9 The completed report of an Assembly committee shall contain the full text of the report and handled as follows:
- A. Typed in double space;
 - B. Proofed and signed by chairman of committee and thereafter given to Stated Clerk for permanent record;
 - C. Presented to the Assembly during docketed time by chairman or designate.
- 8-10 No partial report of an Assembly committee shall be presented without consent of the Assembly.
- 8-11
- A. Presbytery **Minutes** shall be examined for conformity to:
 1. the constitutional standards of the church, as to substance of the action recorded.
 2. appropriate standards as to the use of the English language.
 - B. Each set of Presbytery **Minutes** must be read by at least two members of the Committee on Presbytery Review.
 - C. The findings of the Committee with respect to the **Minutes** of each Presbytery shall be reported under the following categories as appropriate:
 1. **Notations:** Typographical errors, misspellings, improper punctuation, non-prejudicial statements of facts and other variations in form may be reported here. Also, failure to provide sufficient or proper information or identification, misstatement of facts, etc., may be included here.
 2. **Exceptions:** Violations of constitutional standards of actions which in substance appear not to conform to EPC standards should be reported here.
 - D. The Committee should prepare a report concerning the **Minutes** of each Presbytery. After action by the Assembly, two copies shall be given to the Stated Clerk, one for his permanent file and one to be mailed to the Stated Clerk of the Presbytery.
 - E. Notations and exceptions in the Committee's report shall be handled as follows:
 1. Notations shall be forwarded to the Stated Clerk of the Presbytery without being read to the Assembly or recorded in its **Minutes**.

2. Exceptions shall be read before the Assembly, recorded in its **Minutes**, and disposed of as the Assembly determines.
- F. The Presbyteries shall take note in their **Minutes** of exceptions and notations conveyed from the Assembly of the disposition they have made of such.

G. Guidelines for Presbytery Minutes

1. Date, time, place of meeting, Presbytery must meet at least three (3) times a year. (G.16-17). Minutes should reflect names of Ruling & Teaching Elders present, visitors present, and include excused and unexcused absences. Minutes should reflect the number of the stated meeting.
2. Meeting opened and closed with prayer.
3. Declaration of quorum (G.16-18).
4. Accurate record of motions passed and actions taken (G.16-19).
5. Minutes should be typed with complete sentences, correct spelling and bound in hard cover.
6. Minutes should be signed by Stated Clerk and Moderator.
7. Minutes should reflect an accurate record of candidates received and dismissed.
8. Minutes should reflect an accurate record of ministers received and dismissed including proper examination procedures leading to ordination and/or installation.
9. Record of approved pastoral calls and any changes in calls and the granting of permission to labor outside the bounds of Presbytery (G.16-16.A).
10. Minutes must reflect an annual review of sessional records.
11. Minutes must reflect establishing, dissolving, dividing, uniting, receiving, and dismissing of churches (G.16-16.E).
12. Minutes must reflect observations of and carrying out of General Assembly injunctions and instructions.
13. Overtures to the General Assembly must be recorded.
14. Minutes will reflect any judicial cases before Presbytery and the disposition thereof in accordance with the **Book of Discipline**.
15. Minutes will include all actions of Presbytery appointed commissions.
16. Minutes should include annual approved Presbytery budget and related financial reports.

IX. Permanent Committees and the Permanent Judicial Commission

- 9-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit:

A. Committee on Administration

1. Chaired by most immediate past Moderator.
2. Committee Membership: Moderator, Stated Clerk, immediate past Moderator, immediate past Chairman, nine elected members, plus the chairmen of other permanent committees. The chairmen from other committees shall have voice but no vote.
3. Functions in the following ways:
 - a. Administrative oversight
 - Oversight and coordination of Administration Committee with World Outreach, Christian Education, Ministerial Vocation, National Outreach, Women's Ministries and Youth Ministries Committees.
 - Responds to emergency and disaster situations
 - Serve as Directors of the corporation

- b. Denominational Development
 - General Assembly planning
 - Promotion/public relations
 - Personnel administration (staff hiring, staff accountability)
 - Budget development: receive projections from all committees and submit to General Assembly a proposed budget
 - All legal and corporate matters
 - Insurance, pension, retirement
 - c. All other business of ecclesiastical matters not specifically assigned to any other committees.
- B. World Outreach Committee
1. To be comprised of nine members on a three-year, three class system, with the Moderator and Stated Clerk to serve as ex-officio members. The permanent Nominating Committee will nominate replacement members from within EPC membership. Members may serve a maximum of two terms and then may not be reelected without at least one year's break. WOC members are to include three Teaching Elders and six Ruling Elders. The WOC is to meet at least twice a year, including the General Assembly.
- C. National Outreach Committee
1. Membership to be nine members, including three "at large" members in order to add greater breadth and depth of experience. Chairman to be elected by committee.
 2. Duties: to give oversight and planning to the domestic ministries in church planting, evangelism, and church development.
- D. Committee on Ministerial Vocation
1. Membership to be six members; chairman elected by committee.
 2. Monitors and aids ministerial committees of local Presbyteries.
 3. Assists in placement of pastors and helps churches to find pastors.
 4. Provides information on colleges and seminaries.
 5. Examines extraordinary candidates.
 6. Oversees theological testing.
- E. Women's Ministries Committee
1. Membership shall be comprised of six women, currently active members of the EPC and as geographically representative as possible of the entire denomination. No more than one person from any given Presbytery may be elected.
 2. Duties: to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.
- F. Christian Education & Publications Committee
1. To be comprised of six members, two of whom may be non-elders qualified in Christian Education and who are active members of EPC churches. Chairman to be elected by committee.
 2. Duties:
 - a. Curriculum development
 - b. Provide resources for church/Christian day schools (all levels)
 - c. Provide assistance in Sunday School development and operation
 - d. Publications other than curriculum
 - e. Camp and conference development
 - f. Lay leadership development
 - g. Worship and music resources

G. Youth Ministries Committee

1. Membership to be comprised of two Teaching Elders and four Ruling Elders in three rotating classes of two each. Two of the four Ruling Elder positions on the Youth Ministries Committee may be filled with non-ordained EPC youth ministers who are active members of EPC churches.
2. Duties: to be responsible for conference ministries, youth curriculum resourcing, youth ministry resources and other youth related concerns for grades 7-12.

H. Committee on Theology

1. Membership shall be comprised of six people, one-half of whom shall be Teaching Elders and one-half of whom shall be Ruling Elders, to be in three rotating classes of two each.
2. Duties: to receive and study such theological matters as may be referred to it by the General Assembly and to return to the General Assembly its opinions and requested papers or documents.

I. Fraternal Relations Committee

1. Membership to consist of six members plus the immediate past Moderator, the Moderator, and the Stated Clerk as members ex-officio. The chairman is to be selected by the committee.
2. Duties: to assist the General Assembly in identifying, developing, and implementing relationships with other bodies of Christians including denominations in the Reformed tradition, ecumenical agencies (evangelical or Reformed in character) and other groups working to advance the Kingdom of God through evangelism, nurture, and service. The committee shall receive, study, and pursue only such fraternal matters as may be referred to it by the General Assembly and shall report annually to the General Assembly on all matters referred and the development of existing fraternal relationships.

J. Permanent Judicial Commission

“The Permanent Judicial Commission: The General Assembly shall establish a PJC. The Commission shall consist of a minimum of nine persons in three classes of three each, and of which at least two-thirds must be Ruling Elders. The Assembly shall determine their eligibility to succession. Efforts shall be made to give fair representation to the various Presbyteries. During service on this Commission, no member may hold office or employment in the court. Its quorum shall be two-thirds of its membership. It shall elect its own moderator and a clerk from among its members and an accurate record shall be kept of its deliberations and actions, with a permanent record of these Minutes filed with the Office of the Stated Clerk of the General Assembly.” *Duties of the PJC described in the Book of Government*, 16-27.B

- 9-2 The power and authority of the permanent committees shall be those set forth in these **Rules** or by direction of the General Assembly.
- 9-3 Each committee shall be constituted on a three year, three class structure. All members shall be Teaching Elders or Ruling Elders except as noted. Insofar as practicable, the ratio of two Ruling Elders to one Teaching Elder shall be maintained.

- 9-4 In the event of a vacancy on a permanent committee of the General Assembly, when such vacancies seriously affect the work of the committee, and upon the request of the chairman of that committee, the Committee on Administration is authorized to appoint a person to fill the vacancy of that committee. Such appointees shall serve until the following General Assembly at which time the person shall be presented to the General Assembly by the Nominating Committee for approval. Upon approval of the General Assembly, the nominees shall then be approved for the terms and the classes according to the vacancies being filled.
- 9-5 A majority of a permanent committee shall constitute a quorum.
- 9-6 Each permanent committee shall elect its chairman for the forthcoming assembly year before the Assembly that initiates that assembly year. Persons not yet elected to the forthcoming year shall not be eligible.

X. Committee on Nominations

- 10-1 The membership shall consist of 9 members, in three classes of three each composed of four Teaching Elders and five Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds nine, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the **Rules for Assembly**.
- 10-2 The chairman shall be named from the next outgoing class by the outgoing Moderator of the Assembly. The chairman shall take office at the close of the Assembly.
- 10-3 Each year at the Assembly, the outgoing Moderator shall nominate three persons to the Assembly for membership on this committee. At that time, the floor will be opened for other nominations. However, all nominations must meet the requirements for Presbytery representation and for the Teaching Elder and Ruling Elder distribution. The Stated Clerk shall rule if a nomination from the floor is valid, and if it is valid, the Stated Clerk shall determine which of the Moderator's three nominees the nominee from the floor will run against. Those elected shall take office at the close of the Assembly.
- 10-4 Duties:
1. Nominees for Moderator: The committee shall advise each Presbytery following the meeting of the Assembly of the privilege of that Presbytery to recommend to the committee a person for Moderator of the General Assembly. Such recommendation shall be forwarded to the committee no later than December 31 of that year. After December 31, the committee shall evaluate the recommendations of the Presbyteries, as well as other recommendations it may receive, and at the next meeting of the Assembly shall recommend no more than two persons as its nominees for Moderator. At that time, nominations may also be made from the floor. Election shall be by a majority vote of the Assembly. Nominees of the committee shall be advised of their pending nomination, ordinarily no less than sixty days prior to the meeting of the General Assembly.

2. To nominate to the Assembly persons for vacancies of all Assembly permanent committees.
3. To name from the commissioners to the Assembly those who will serve on the various standing committees of the Assembly. The chairman of such committees shall be appointed by the Moderator from those so named.

XI. The Board of Pension and Benefits

- 11-1 The Board of Pension and Benefits shall oversee the administration of the denominational Pension Plan.
- a. Membership to consist of six persons in three classes of two each, with each person able to succeed himself for one term. A member may be reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.
 - b. Duties: to serve as trustees under the Pension Plan adopted by the Assembly; to administer the proceeds of the "Gratitude Gift," to make annual report of its proceedings to the Assembly.

XII. New Business

- 12-1 Any matter presented in any form which has not been received by the Stated Clerk prior to the opening of the General Assembly shall be treated as new business.
- 12-2 New business must be presented to the Assembly by noon of the second day of business. The Committee on Administration may assist the Stated Clerk in referring all new business coming to the Assembly.

XIII. Parliamentary Procedure

- 13-1 Except as otherwise specifically provided in these **Rules, Robert's Rules of Order** shall be the standard in parliamentary procedure.
- 13-2 In presenting the report of a committee, the chairman shall lead the Assembly in a brief prayer before making the report. The entire report shall be read before any comment. The Assembly may waive the reading of any particular report by a majority vote of commissioners present. When a minority of a committee wishes to present a minority report, the member reporting for the minority shall have the privilege of presenting the minority report and moving it as a substitute for the the portion of the majority report affected.
- 13-3 Each recommendation in each report must be read, considered, and acted on separately.
1. The chairman moves the adoption.
 2. Motion to adopt is seconded from the floor.
 3. The Moderator asks, "Is there objection or question?"
 4. Hearing no objection or question, the Moderator states, "It is adopted."
(Procedure known as "Short Form of Voting.")

13-4 Procedure in debating a question:

1. The committee chairman may answer questions concerning the report addressed through the Moderator.
2. The chairman shall have the opportunity to make the final statement in debate.
3. No Commissioner may speak on the same question more than once until all desiring to speak have done so.
4. Debate on the main motion shall be limited to ten (10) minutes unless extended. A simple majority may extend debate an additional five (5) minutes.
5. Debate shall be free, open, and responsible with equal time being given to proponents insofar as possible.

13-5 All motions shall be presented in writing and read before the vote.

XIV. Amendment or Suspension of Rules

14-1 **The Rules** of the General Assembly may be amended or suspended only by a two-thirds ($\frac{2}{3}$) vote of the total enrollment of the Commissioners. A motion to amend is debatable. A motion to suspend is not debatable.

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Divided to constitute Southeast and Mid-Atlantic Presbyteries	88-04	8

	Reference	Document Page
Presbytery of St. Andrews constituted	87-11	8
Boundaries amended to include province of Buenos Aires	90-09	8
Presbytery of the West constituted	81-08	6
Boundaries amended to add Washington and Idaho	87-07	8
Boundaries amended to exclude Kansas City, KS metro area	87-08	8
Boundaries amended to include Kansas west of Hwy 81	88-05	8
Boundaries amended to include California and Arizona	93-07	10
Ruling Elders to be recommend for committee membership	86-13	8
Session is deposed; Presbytery to provide pastoral assistance but may not otherwise act except in certain cases	94-24	11
Session encouraged but not mandated to hear information from Presbytery committee following inquiry	94-23	11
Terms of call forms (ministers) approved	83-06	7
Women's Ministries Committee formation encouraged	93-16	10
World Outreach Committees formation encouraged	92-11	9

OFFICE OF THE MINISTER

Assistant Pastor, presbytery voting member	85-06	13
Candidates Educational Equivalency Program (CEEP)	83-07	12
Chaplains, presbytery of membership	88-07	13
Christmas offering approved for needy ministers, missionaries	85-08	13
	87-14	13
Compensation, annual review for	83-01	12
Co-pastor, office not recognized	85-05	13
Exception to co-pastor ruling for Myrtle Grove Church	90-19	13
Examinations for ordination, policy on retaking failed tests	91-03	13
Face-to-Face - opportunities for seeking churches and ministers	83-02	12
Gratitude Gift offering approved	87-14	13
Growth experience for persons in ministry approved as annual event	94-27	14
Insurance: Churches urged to assume deductible and co-insurance as part of ministers' terms of call	82-10	12
Insurance Plan mandatory for ministers in EPC churches	81-06	11
Manual for Candidates for Gospel Ministry approved	84-03	12
Ministerial Endowment Fund approved	84-15	12
Newly Ordained Ministers Gathering approved as annual event	94-26	14
Personal Information Form provided	83-05	12
Plan for pastoral care of ministers, families, congregations to be studied	86-03	13
Reading list for candidates requested	92-18	13
Reading list for candidates approaching ordination approved	93-18	13
Sacramental authority		
Administration of sacraments only by ordained ministers	84-02	12
By certain licensed candidates	84-07	12
By lawfully ordained minister in good standing of another denomination may serve communion with consent of Presbytery	94-22	14
Scholarship Fund (Andrew A. Jumper) endorsed	92-07	13
Terms of call for ministers to include EPC insurance plan	81-04	11
To include 18% benefit for insurance and pension	81-05	11
"Uniform Procedures on Candidacy, Licensure, and Ordination" adopted	82-07	11
Amended to delete section on licensure	94-25	14

NATIONAL OUTREACH

Church Loan Fund concept approved	83-11	14
	86-12	14
Church Loan Fund administration guidelines authorized	89-10	14
Church Loan Fund, loans to begin	89-11	14

	Reference	Document Page
Church Loan Fund policies amended on repayment clause	90-10	15
Church Loan Fund, church members encouraged to include in wills	89-09	14
Church planters assessment process endorsed	88-12	14
Investors Church Development Loan Fund approved	89-12	15
Master Plan for Church Development approved	89-13	15
Mission to the Nation established	82-03	14
National Outreach Department approved for Assembly Office	92-22	15
Redirect benevolence funds for church planting	92-15	15
Solicitation policy for church planting projects adopted	92-21	15

WORLD OUTREACH

Argentina Declaration affirmed	94-18	17
Bible League approved as mission agency	94-17	17
Cooperative Agreements approved		
Arab World Ministries	92-13	16
Logoi	86-14	15
Interserve	90-13	16
Frontiers	91-07	16
Missionary Internship	85-12	15
Overseas Crusade	85-13	15
SEND, International	92-14	16
Sudan Interior Mission (SIM)	92-12	16
United World Mission	93-11	16
World Impact	93-10	16
Wycliffe	86-11	15
Youth For Christ, USA	93-09	16
Definition of approved mission agency	87-02	16
Ethnic and urban ministries in North America assigned to World Outreach	84-04	15
Literacy and Evangelism, an approved mission agency	93-12	17
LOGOI/FLET endorsed for use in Argentina	90-18	16
Middle East Reformed Fellowship (MERF), status approved	87-01	15
MERF approval withdrawn	91-08	16
Missionaries in cooperative agreement may choose insurance plan	93-13	17
Missionaries: plan to be formed to help in reentry from the field	94-19	17
National pastors not required to participate in EPC group insurance plan	93-14	17
Redirect benevolence funds for EPC World Outreach	92-15	16
Trans World Radio approved mission agency	90-14	16
<i>World Outreach Manual</i> , Part I adopted	83-13	15
<i>World Outreach Manual</i> , Part II, adopted	84-15	15
<i>World Outreach Manual</i> , Part III, adopted	86-22	15
World Outreach presbytery committees, formation urged	92-11	16
World Outreach Master Plan approved	88-13	16

FRATERNAL MATTERS

Associate Reformed Presbyterian Church fraternal		
Relationship approved	85-10	18
More extensive relationships with ARP approved	89-19	19
Statement of Commitment, EPC & ARP	91-10	19
Geneva Statement, EPC & ARP	92-01	19
Yearly exchange of fraternal delegates approved	92-02	20
Christian Reformed Church fraternal relationship approved	87-10	18
More extensive relationships with CRC approved	89-19	19
Definitions of fraternal relationship approved	84-06	17
	88-14	18

	Reference	Document Page
Family conference with ARP to be explored	93-03	20
Fraternal relationships with evangelical Reformed bodies to be pursued	82-11	17
Fraternal relationships with Presbyterian groups to be pursued	85-11	18
National Association of Evangelicals, application made	81-07	17
NAE Director Billy Melvin extended thanks for 28 years of service	94-02	21
North American Presbyterian & Reformed Council (NAPARC)		
Membership to be pursued	87-09	18
Dialogue to become member to continue	89-21	19
Response on Holy Spirit and charismatic gifts	92-16	20
Membership application to be continued	94-04	21
PC(USA) requested to rescind charges against EPC (1988)	88-16	19
Presbyterian Church in Ireland, relationship to be pursued and explored	94-03	21
Protest lodged with WARC against PC(USA) action (1988)	88-18	19
Puerto Rico, fraternal relations established with Association of the Charismatic Presbyterian Churches of Puerto Rico	94-01	20
Reformed Church in America and Presbyterian Church in America to be studied for fraternal relationship	89-20	19
Solicitation of churches for denominational affiliation, policy	88-15	18
Statement on handling interdenominational and other disputes	88-17	19
World Alliance of Reformed Churches (WARC)		
Application for membership endorsed	84-05	17
	86-16	18
Strengthen relationships with member denominations	89-21	19
FRC to explore membership in alternate organizations	94-05	21

FISCAL MATTERS

Adoption of "benevolence giving goals" for congregations	87-20	22
Calendar year shall be fiscal year	82-08	21
Christmas offering approved	85-08	22
Church Loan Fund to be established	83-11	22
Church Loan Fund - presbytery repayment guarantee	90-10	23
Church Loan Fund criterion on fee rates amended	94-13	24
Fiscal policy defined	83-08	21
Interest, principles on lending money	90-12	23
Medical Benevolence Trust promotion approved	90-16	24
Ministerial Endowment Fund approved	84-15	22
Pension Plan administrative expenses funded by Administration Budget	89-05	22
Per member asking set at \$5	81-09	21
Per member asking raised to \$8	83-08	21
Per member asking raised to \$10	89-18	22
Per member asking raised to \$12	92-23	24
Per member asking raised to \$15	94-14	24
Solicitation policy set for church planting projects	92-21	24
Staff development funded by benevolence giving	85-07	22
Women's Ministries "Second Mile Giving"	86-07	22
Women's Ministries half-time Director funded through Faith Focus	90-01	23
Youth Director (half-time) funded through benevolence giving	90-02	23

PROGRAM MATTERS

Abortion, Preliminary Position Paper adopted	84-14	24
Position Paper adopted	86-20	25
Aging, Task Force recommendations	86-08	24
AIDS/HIV, Position Paper adopted	94-20	27
Bethany Christian Services, agency approved	89-16	26
Booklets on baptism and the Reformed faith endorsed	88-24	26

	Reference	Document Page
Capital Punishment, Preliminary Position Paper adopted	84-14	24
Chicago Statement on Biblical Inerrancy, a resource	88-19	25
Children's Catechism (modern version) endorsed	88-20	25
Christian Education Resource Network to be established	89-17	26
Conference (biannual) approved for ministers young in the ministry	88-23	26
Covenanting between presbyteries and colleges approved	88-06	25
Curricula distinctly Reformed to be recommended to the churches	90-04	26
Curriculum publishers consistent with EPC beliefs endorsed	88-22	25
Family conference with ARP to be explored	93-03	27
Holy Spirit, Position Paper adopted	86-21	25
Homosexuality, Preliminary Position Paper adopted	84-14	24
Position Paper adopted	86-20	25
Replacement Position Paper adopted	94-20	27
Hotels - policy where pornographic movies are shown	87-05	25
Lay Renewal Ministries approved as resource	88-21	25
Mission experiences, short term, endorsed for senior high students	90-03	26
New members curriculum for adults and youth to be developed	90-05	26
Officer Training Program approved	87-04	25
<i>Officer Training Manual</i> endorsed	92-05	26
Ordination of Women, Preliminary Position Paper adopted	84-14	24
Position Paper adopted	86-20	25
Pornography, Preliminary Position Paper adopted	88-27	26
Reading list approved for candidates approaching ordination	93-18	27
Regional Pastor, joint project approved	92-17	27
Retreat and camping facility to be researched	92-04	26
Research set aside until funds are available	94-10	27
Screening procedures for childcare workers approved	94-11	27
Sonlife Strategy model approved for youth ministries	88-26	26
Subcommittees on Evangelism and Caring established	92-20	27
Value of Human Life, Preliminary Position Paper adopted	84-14	24
Position Paper adopted	87-21	25
<i>Westminster Confession of Faith Commentary</i> endorsed	92-06	26
<i>Westminster Catechism</i> , resources for teaching children and youth	93-04	27
Women's Ministries Committee formation encouraged for presbyteries	93-16	27
Women's Ministries Constitution for local churches adopted	88-28	26
Youth Ministries to research retreat/camping facilities	92-04	26
Youth Speakers Bureau approved	88-25	26
Youth summer conference concept adopted	86-09	25

BOARD OF PENSION AND BENEFITS

Group Insurance Plan		
Administration placed under Board of Pension & Benefits	90-08	30
Adopted children to be covered when custody begins	91-01	30
Adopted children to be covered when custody begins	94-07	31
Approved for ministers	82-10	28
Carrier changed to Provident for health and life coverage	87-19	29
CHAMPUS participants exempted	87-15	28
Dependents of retired and disabled employees may be covered by medical plan	94-08	31
Deductibles for medical coverage reduced	90-15	30
Eligibility for medical coverage extended	90-17	30
Enrollment for churches of record 12/21/93 may be reconsidered	94-09	31
Exceptions to required participation	88-08	29
Extended health coverage for 3 months after termination	88-09	29
Extended health coverage for 3 months after termination	93-02	30
Geographical 3-tier system for premiums begun	89-14	30
"Gratitude Gift" offering approved	87-14	28
Insurance Plan mandatory for ministers in EPC churches	81-06	28

	Reference	Document Page
Long term disability cap raised to \$40,000	86-18	28
Medical Benevolence Fund approved	89-15	30
Medical Benevolence Trust approved in concept	90-16	30
Medicare: Board to determine cost of medical coverage for Plan participants not covered by Medicare	94-06	31
Missionaries in cooperative agreement may choose EPC insurance plan or sending agency's plan	93-13	30
National (world outreach) pastors not required to participate in EPC Pension Plan	93-14	30
Pre-existing conditions clause amended	87-16	28
Radial keratotomy excluded	87-17	29
Retired persons eligible to participate in medical plan	86-19	28
"Retiree" redefined	91-02	30
Self-funded plan by The Travelers approved	84-08	28
Terms of call for ministers to include EPC insurance plan	81-04	27
To include 18% benefit for insurance and pension	81-05	28
80% participation of each church staff encouraged for Group Insurance Plan	88-10	29
Pension Plan adopted	89-02	29
Administrative expenses funded by Administration Budget	89-05	29
Adoption Agreements accepted from churches	89-04	29
Enrollment period extended	92-19	30
Board of Reference formation approved	89-06	29
Board of Pension & Benefits, removal from office	89-03	29
Group Insurance Plan, Pension Board oversees	90-08	30
Restated Pension Plan adopted	91-01	30
TSA program approved and participation urged	93-01	30
	87-12	28

ACTS OF THE GENERAL ASSEMBLY

"An act of the General Assembly represents the expressed will of the Assembly and provides definitive guidelines for the life and mission of the church until either amended or superseded by the action of a subsequent Assembly." Stated Clerk, 1985 (Italicized print indicates a subsequent change in an act.)

GENERAL ASSEMBLY

- 81-10 The document, *Rules for Assembly*, is adopted, governing procedures for carrying out the business of the General Assembly. *Rules* may be amended as desired by each General Assembly (**Minutes**, 1-6).
- 81-11 The provisional *Book of Worship* is ratified (**Minutes**, 1-22).
- 81-12 The provisional *Book of Government* is ratified (**Minutes**, 1-22).
- 81-13 The *Book of Discipline* is adopted (**Minutes**, 1-29).
- 83-02 Opportunity is to be provided at each General Assembly for pastors seeking a call to meet with churches and ministries seeking to issue a call (**Minutes**, 3-37).
- 83-09 The General Assembly endorses a three-fold statement of purpose for its meetings:
1. To do the business of the Assembly;
 2. To be a time of celebration and fellowship;
 3. To provide an opportunity for growth in ministry skills (**Minutes**, 3-53).
- 84-09 A Preliminary Position Paper is not intended to be a thorough theological statement nor a complete exegetical Biblical study on a particular issue. Rather, such a Paper is intended to set forth in a preliminary way the "mind" of the General Assembly of the Evangelical Presbyterian Church on some particular issue or subject. The purpose of such a Preliminary Position Paper is to enable the Evangelical Presbyterian Church to make a statement to itself, or the Christian community, or the world in general on some issue or subject so that our general position is quickly made clear while the thorough theological or exegetical study may be done in due time. Such a Preliminary Position Paper may be adopted by one Assembly and modified or changed at any succeeding Assembly. Ordinarily such a Preliminary Position Paper shall have an Ad Interim Committee appointed to send the Paper to the presbyteries and congregations for study and comment and for further development theologically and Biblically in order that such Paper might be presented to some subsequent Assembly as a "Position Paper" (**Minutes** 4-38).
- 84-10 An Ad Interim Committee on Theology is established to enable the Assembly to continue the development of its posture on crucial issues facing its church. Preliminary position papers shall be initiated by the Committee on Administration but individuals, sessions, and presbyteries may also develop such which shall be forwarded to the General Assembly through its Administration Committee (**Minutes**, 4-38). *Assembly voted in 1988 to establish a permanent Committee on Theology thus discontinuing Ad Interim Committee.*
- 85-01 All heads of committees, boards, agencies, or commissions, whether male or female, are to be designated as "chairman," and the Assembly shall refrain from usage of term "chairperson" (**Minutes**, 5-25).

- 86-01 The General Assembly approves establishment of a permanent Committee on Theology, to be comprised of three Teaching Elders and three Ruling Elders (**Minutes**, 6-24).
- 86-02 The Assembly instructs the permanent Committee on Theology to make known to all Ministers and Clerks of Session the date and place of its meetings and the agenda of items to be deliberated, and to welcome input from the constituency regarding said matters (**Minutes**, 6-28).
- 86-06 Establishment of a permanent Committee on Women's Ministries is approved, with one representative from each presbytery (appointed initially by the Moderator) to serve a 3-year term after which the regular electoral process of rotation of class will be used (**Minutes**, 6-52). *Assembly of 1989 regularized election process with eligibility being extended to any active church member.*
- 86-15 Formation of an historical foundation is approved, and a committee to oversee its development shall be appointed with instructions to prepare a history of the origins of the Evangelical Presbyterian Church. The Committee for the Historical Foundation shall be responsible for collecting, cataloging, and preserving historical documents, artifacts, and other items of historical significance in the origins and ongoing life of the Evangelical Presbyterian Church (**Minutes**, 6-75).
- 87-05 The Assembly decides not to do business with hotels and motels promoting pornography for their customers in the cities where future General Assemblies are held, and further will encourage its constituents to refrain personally from patronizing such establishments (**Minutes** 7-38).
- 89-07 The Assembly approves amending the Articles of Incorporation by adding a section on volunteer directors' liability limitations (**Minutes**, 9-48).
- 89-08 The Assembly directs that future General Assemblies be held during a time in June which does not include the weekend of Father's Day (**Minutes**, 9-48).
- 90-20 The 12th General Assembly is ordered to convene from Thursday evening through Monday afternoon on a trial basis with the subsequent Assembly to evaluate this time frame (**Minutes**, 10-45). *(The 13th Assembly approved convening on the Thursday in June following Father's Day through Saturday. Cf. Act 93-15.)*
- 90-21 The Assembly approves a reporting procedure for the Permanent Judicial Commission in reference to overtures and recommendations as follows:
1. PJC will send a written report to the Assembly relative to any overture or recommendation purposing to change the Constitution.
 2. Report will be assigned to a standing committee.
 3. Standing committee will provide the Assembly a written copy of referred matters along with PJC recommendations after which the committee's recommendations will be presented (**Minutes**, 10-46).
- 91-09 The Assembly instructs the Office of the Stated Clerk of the General Assembly to index and print the *Acts of the Assembly* for inclusion in the *Book of Order* binder under a new section entitled, "Rules and Acts of the Assembly" to be updated following each General Assembly (**Minutes**, 11-40).
- 93-15 The Assembly shall meet on Thursday through Saturday, to convene the Thursday in June following Father's Day. (**Minutes**, 13-28)

- 94-15 The Committee on Administration is instructed to develop a strategic plan to set for the vision, goals, and programs of the General Assembly for the next several years, to include goals, programs, activities and priorities for the life of the plan. (Minutes, 14-26)
- 94-16 Committee on Administration is instructed to investigate alternative formulas for allocating the costs of General Assembly operations among the churches and take appropriate action to implement the agreed upon alternative. (Minutes, 14-26)
- 94-26 The Assembly shall hold annually a Newly Ordained Ministers Gathering annually beginning in 1995, and provide a speaker addressing current issues facing young ministers, along with a time of informal sharing. (Minutes, 14-37)
- 94-27 In keeping with the *Denominational Goals for Pastoral Care*, approves holding an annual "growth experience for persons in ministry focusing on spiritual, emotional, marital, family and church life" beginning with the 15th General Assembly (1995). (Minutes, 14-37)

OFFICE OF THE GENERAL ASSEMBLY

- 82-01 The General Assembly approves the establishment of an Office of the General Assembly and authorizes the employment (calling) of an Administrative Coordinator who shall also serve as Stated Clerk, and a Director of Church Development who shall be primarily responsible for church planting and congregational development (Minutes, 2-32).
- 82-02 The Administration Committee shall select a permanent place for the Office of the General Assembly to be approved by the Administrative Commission (Minutes, 2-32). (In 1992, the Assembly affirmed locating the permanent Assembly Office in the Detroit metropolitan area. Cf. Act 92-03.)
- 82-09 The General Assembly shall provide an amount sufficient for salary and housing, insurance, pension, travel, and entertainment to establish a permanent position of Stated Clerk (Minutes, 2-50).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries, and authorizes EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (Minutes, 5-43). (See Act 87-14, Board of Pension and Benefits, for subsequent Assembly action, the Gratitude Gift.)
- 85-09 The Christian Education and Publications Committee is authorized to develop, for sale to the churches, standardized forms such as certificates for infant baptism, church membership, etc. (Minutes, 5-46).
- 86-13 The Assembly instructs the stated clerks of presbyteries to request every congregation to recommend Ruling Elders willing and qualified to serve on specific permanent committees; further, to instruct the Stated Clerk of General Assembly to produce a brief description of duties and responsibilities for each permanent committee along with upcoming vacancies. Clerks of presbyteries are requested to submit a combined list of available Ruling Elders from member congregations, along with their qualifications, experience, and brief biographical sketch. Copies of pertinent documents are to be transmitted to each member of the Nominating Committee prior to its meeting (Minutes, 6-70). (Cf. Rules, §10, for description of permanent Committee on Nominations.)

- 88-01 The Assembly approves the purchase of a 10-acre parcel of land adjacent to and owned by Trinity Presbyterian, Plymouth, Michigan for future construction of the General Assembly Office (**Minutes**, 8-64).
- 90-01 The Assembly approves position of half-time Director of Women's Ministries and grants an exception to its fiscal policy (Act 83-08) permitting the position to be funded for a period not exceeding three years through the Women's "Faith Focus" benevolence asking (**Minutes**, 10-24).
- 90-02 The Assembly approves a half-time Director of Youth Ministries position and granted an exception to fiscal policy (Act 83-08) permitting the position to be funded by benevolence giving for a period not exceeding five years (**Minutes**, 10-25). *The 1991 Assembly approved establishment of full-time Director of Youth Ministries. Cf. Act 91-04.*
- 90-06 The position of Director of Resource Management (Business Administrator) for the Office of the General Assembly is affirmed (**Minutes**, 10-28).
- 90-07 The General Assembly approves the establishment of an Evaluation Committee for the annual evaluation of the Stated Clerk, and to review with the Stated Clerk the evaluation of the General Assembly staff. Committee will report annually to the Administration Committee (**Minutes**, 10-28).
- 91-04 The General Assembly approves the establishment of a full-time Director of Youth Ministries (**Minutes**, 11-27). (Cf. Act 90-02.)
- 92-03 The Assembly approves the continuation of the General Assembly Office in the Detroit, Michigan area, specifically one of the western suburbs, and to continue monitoring the needs of and services to the particular churches to determine any shifts in location criteria (**Minutes** 12-25).
- 92-22 The Assembly approved the division of the Department of Outreach into two departments: World Outreach and National Outreach. Each is to have its own director (**Minutes**, 12-46).

CONFESSONAL MATTERS

- 81-01 The intent of the *Essentials of the Faith* shall be to give a clear concise statement of the fundamentals of Christian faith as embodied in the *Westminster Confession* and professed by the Evangelical Presbyterian Church (**Minutes**, 1-12). (*Act 93-17 further clarifies the purpose of the Essentials.*)
- 84-01 The General Assembly shall print the Summertown edition of the *Westminster Confession of Faith* (published by Attic Press) with introduction and appropriate table of contents, appendices #1 and #2, and exclude the Declaratory Statement (**Minutes**, 4-23).
- 87-03 The Assembly endorses the addition of the *Westminster Confession of Faith*, the *Essentials*, and the *Shorter Catechism* to the *Book of Order* (**Minutes**, 7-36).
- 88-19 The Assembly adopts as resource for its congregations "The Chicago Statement on Biblical Inerrancy" (**Minutes**, 8-56; text of statement pp. 70-73 of Minutes).
- 88-20 The Assembly endorses for distribution to its churches *The Children's Catechism: A New Modern Version*, published by Summertown Texts, Signal Mountain, Tennessee (1988) (**Minutes**, 8-55).

- 89-01 Baptisms at some court of the church other than the session shall be done only by a Pastor and at least one Ruling Elder from the same particular church (*Book of Worship*, 3-2E) and shall conform to the stipulations of the *Book of Worship* on baptism. As members of the EPC, members of the court may participate in the responses to the questions proposed to a congregation. Further, it may not be done unless:
1. One of the parents is a member in good standing of a particular church which is a true branch of the visible Church and to which notification of the baptism is made in accordance with W3-2G1.
 2. Or, if the only presenting parent is a member of the presbytery and therefore does not belong to a particular church, that person shall stipulate prior to the baptism in what particular church the baptized person shall be enrolled. It is not within the jurisdiction of a presbytery or the General Assembly to authorize baptisms since that is a duty of a session. However, a baptism may be performed at such a court provided the above considerations are met. (*Minutes*, 9-52)
- 92-06 The Assembly encourages the use of the *Westminster Confession of Faith Commentary* (Summertown Texts) in EPC churches (*Minutes*, 12-27).
- 93-08 Assembly adopts "Pastoral Letter on Children and the Lord's Supper" as guidance to the churches on the subject of young children and their participation in the sacrament of communion, and that Roger Beckwith's article (*Westminster Theological Journal*, Fall, 1975) "Age of Admission to the Lord's Supper," should accompany this letter (*Minutes*, 13-26).

PASTORAL LETTER ON CHILDREN AND THE LORD'S SUPPER

The permanent Committee on Theology issues this pastoral letter to the General Assembly in response to its request for guidance on the subject of young children and their participation in the sacrament of the Lord's Supper.

Administration of and participation in the sacrament of the Lord's Supper must be done in accordance with Scripture as expressed in the *Westminster Confession of Faith*, Chapters 27 & 29, the *Westminster Shorter Catechism*, Questions 96 & 97, and the *Westminster Larger Catechism*, Questions 168 through 177.

The history of the Reformed tradition on this matter is fairly clear that young children have not been admitted to the Lord's Supper. However, the early church until the twelfth century did permit the practice. In recent years, greater interest has developed among the Reformed denominations in allowing such to participate.

It is the conclusion of this committee that Scripture, as explained by our confessional standards, permits only those who are of faith in Christ to participate in the Lord's Supper. Further, none who are of saving faith in Christ are to be prevented from it (*WLC*, 173). Those who do participate must be able to discern the nature of the sacrament (*WLC*, 170 & 174), must prepare themselves for worthy participation (*WLC*, 171 & 173), and be able to engage in self-examination at the time of and following participation (1 Cor. 11: 26-30, *WLC*, 175).

The Session of the church is charged with the responsibility to discern the credibility of the profession of those who wish to participate in the Lord's Supper, regardless of age. This is explained in the *Westminster Larger Catechism*, #173.

Q. May any who profess the faith and desire to come to the Lord's Supper be kept from it?

A. Such as are found to be ignorant or scandalous, notwithstanding their profession of the faith, and desire to come to the Lord's Supper, may and ought to be kept from that sacrament, by the power which Christ hath left in his church, until they receive instruction and manifest their reformation.

The advice of this committee is that, though a local session is not required to admit young children to participate in the sacrament of the Lord's Supper, it may permit them if the following criteria are met:

1. The child has been administered the sacrament of Christian baptism.
2. The child presents a credible profession of faith as determined initially by his or her parents, and determined ultimately by the Session of the church.
3. The child is able to evidence to the Session a basic understanding of the nature of the sacrament as it is set forth in the Scriptures and in the Constitution of the Evangelical Presbyterian Church.

The Session must still continue to exercise diligence in its covenant responsibilities toward those children who are admitted to the Lord's Supper. The Session may or may not choose to admit the child into active membership at that time.

- 93-17 The Assembly sustains the opinion of the Permanent Judicial Commission concerning the purpose of the *Essentials of the Faith*:

The purpose of the *Essentials of the Faith* is to provide an explicit and concise expression of the essentials of the Christian faith, but also leave room for Christians to disagree on non-essentials. It is never to be used as an explicit standard for a minimal core of beliefs for candidates, ordination, or ministerial exams. It is not to duplicate the *Westminster Confession of Faith*, or to be construed as a substitute for the *WCF*. Because it is not part of the Constitution, it is never to be used as such. Theoretically, a person could affirm the *Essentials*, as all knowledgeable Christians would do, but disagree with the *WCF*. Such a person would be unacceptable as a Teaching or Ruling Elder in the EPC, being out of accord with its Constitution. On the other hand, a person cannot affirm the *WCF* and disbelieve any part of the *Essentials*. The *Essentials* are to be subscribed to in addition to the full *WCF* (G14-1A.4). (Minutes 13-38)

PRESBYTERIES

- 81-02 Presbyteries shall meet at least twice during the year and a third time during the General Assembly (Minutes, 1-24). *Modified in Act 88-02 to require minimum of three annual meetings but not during General Assembly.*
- 81-03 Presbyteries shall have as their goals for presbytery meetings the following:
- a. To develop fellowship and support for pastors and elders;
 - b. To share resources with other churches;
 - c. To encourage church planting strategies (Minutes, 1-24).
- 81-08 The first two presbyteries are constituted: The Presbytery of the Midwest and the Presbytery of the West. The boundaries are as follows:
1. Presbytery of the Midwest consists of the states of Michigan, Indiana, Ohio, Illinois, Minnesota, Iowa and Missouri.
 2. Presbytery of the West consists of Colorado and the states north, south, and west of Colorado. (Minutes, 1-24)
- 82-04 The Presbytery of the East is constituted and shall include the states of Maryland, New Jersey, New York, Pennsylvania, and Washington, DC (Minutes, 2-32).
- 82-05 The Presbytery of the South is constituted and shall include the states of Virginia, West Virginia, North and South Carolina, Georgia, Florida, Alabama, Tennessee,

Kentucky, Mississippi, Louisiana, and Arkansas (**Minutes**, 2-32).

- 82-06 Churches in Texas and southern Illinois shall be given their choice as to which contiguous presbytery each respective church belongs (**Minutes**, 2-32).
- 83-03 Presbyteries shall use the approved standardized "Application - Candidates for Gospel Ministry" for persons seeking to come under care of presbyteries (**Minutes**, 3-48).
- 83-04 Session shall use the approved "Session Approval Form" for commending candidates to presbyteries (**Minutes**, 3-48).
- 83-06 Presbyteries shall use the approved "Call for Pastor or Associate Pastor" form for ministerial terms of call (**Minutes**, 3-48).
- 83-10 The Presbytery of the Far West is constituted and shall include the states of California and Arizona (**Minutes**, 3-54).
- 83-12 The Presbytery of the South is divided into two Presbyteries: the Presbytery of the Southeast and the Presbytery of the Central South. Presbytery of the Southeast shall include the states of Georgia, North Carolina, South Carolina, Virginia, West Virginia, plus eastern portions of Florida, Kentucky, and Tennessee. Presbytery of the Central South shall include states of Alabama, Arkansas, Louisiana, Mississippi, plus western portions of Florida, Kentucky, and Tennessee (**Minutes**, 3-54).
- 84-11 Boundaries of the Presbytery of the East are extended to include those churches which fall within the bounds of the greater Washington, DC metropolitan area and the Fairfax County, Arlington County, and Alexandria areas of Virginia (**Minutes**, 4-40).
- 84-12 Boundaries of the Presbytery of the East are extended to include those churches in eastern Ohio which lie east of Interstate 77 (**Minutes**, 4-40).
- 85-02 The Stated Clerk of the General Assembly shall annually forward to each presbytery the names of persons from that presbytery who are members of General Assembly permanent committees (**Minutes**, 5-25).
- 85-03 The boundaries of the Presbytery of the Central South shall be amended to include the state of Missouri (**Minutes**, 5-29).
- 85-04 The counties of Loudon and Prince William (Virginia) shall be added to the Presbytery of the East (**Minutes** 5-29).
- 86-04 The Presbytery of the East shall be divided into two presbyteries: East and Allegheny. The Allegheny Presbytery shall have as its eastern boundary a line running from and including Rochester, New York, to Chambersburg, Pennsylvania and I-81. The southern boundary shall include the state of West Virginia except for the eastern panhandle. Western boundary shall include eastern Ohio from I-77 eastward including the city of Cleveland.

Presbytery of the East shall include the rest of New York, the eastern part of Pennsylvania, the New England states, all of New Jersey, Maryland, and Delaware. Also the eastern panhandle of West Virginia, the District of Columbia, and the Washington, DC metropolitan areas of Virginia which include the counties of Loudon, Prince William, Arlington, Fairfax, and the cities of Alexandria and Fairfax (**Minutes**, 6-51).

- 86-05 The EPC, Anna, Illinois is placed within the bounds of the Central South Presbytery. Bounds of the Presbytery would then include all of the state of Illinois south of I-70 (**Minutes**, 6-51).
- 86-13 The Assembly instructs the stated clerks of presbyteries to request every congregation to recommend Ruling Elders willing and qualified to serve on specific permanent committees. Further, to instruct the Stated Clerk of General Assembly to produce a brief description of duties and responsibilities for each permanent committee along with upcoming vacancies. Clerks of presbyteries are requested to submit a combined list of available Ruling Elders from member congregations, along with their qualifications, experience, and brief biographical sketch. Copies of pertinent documents are to be transmitted to each member of the Nominating Committee prior to its meeting (**Minutes**, 6-70). (Cf *Rules*, §10, for description of permanent Nominating Committee.)
- 87-07 The boundaries of the West Presbytery are extended to include the states of Washington and Idaho (**Minutes**, 7-44).
- 87-08 The metropolitan area of Kansas City and contiguous counties of that city within the state of Kansas (West Presbytery) shall be placed totally within the bounds of the Central South Presbytery (**Minutes**, 7-44).
- 87-11 The Presbytery of Iglesia Presbiteriana San Andres, formed in Buenos Aires, Argentina shall be received, consisting of five particular churches (**Minutes**, 7-51).
- 88-02 Presbyteries shall meet at least three times per year (**Minutes**, 8-64).
- 88-03 The entire state of Florida is placed within the bounds of the Southeast Presbytery (**Minutes**, 8-31).
- 88-04 The Presbytery of the Southeast is divided into two smaller presbyteries: The Mid-Atlantic Presbytery and the Presbytery of the Southeast. Mid-Atlantic Presbytery shall include the states of North Carolina, South Carolina, and the portions of Virginia previously included in the Southeast Presbytery. Southeast Presbytery shall include the states of Florida, Georgia, and the eastern portions of Tennessee and Kentucky. (**Minutes**, 8-31)
- 88-05 The boundaries of the Presbytery of the Central South are amended to include that section of Kansas which lies east of Highway 81 to include all of the city of Wichita. Western portion of Kansas remains with the Presbytery of the West (**Minutes**, 8-31).
- 88-06 The Assembly approves the concept of presbyteries covenanting with colleges and other educational institutions but disapproved the General Assembly entering into such agreements (**Minutes**, 8-55).
- 90-09 Boundaries for the Presbytery of St. Andrews shall consist of the province of Buenos Aires (**Minutes**, 10-36).
- 90-11 The Presbytery of Florida is established, encompassing the state of Florida. The boundaries of the Presbytery of the Southeast are adjusted accordingly (**Minutes**, 10-36).
- 91-05 A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.16-26B and G.16-27A.12. No committee has the authority to create commissions. The rationale is that a committee is not a court of the church (**Minutes**, 11-35).

- 91-06 The Presbytery of the Central South is divided into two presbyteries:
1. **Central South:** Northern boundary extends from I-65 at (but excluding) Louisville, along the Ohio River to the confluence of the Wabash and Ohio Rivers, westward along Highway 13 to Murphysboro, Illinois, then due west to the Mississippi River. Then is extended from the Mississippi River due west of Murphysboro south to the Arkansas state line. Across the northern state line of Arkansas westward to the western state line.

South on the Arkansas state line to the junction of the present boundary at the Texas state line. Boundaries of the continuing Presbytery of the Central South would remain as presently established.

2. **Mid-America:** Southern boundary follows I-40 from and including Oklahoma City to the Arkansas state line. Northward on the Arkansas state line to the junction of the Missouri-Arkansas state line, then eastward to the Mississippi River.

North along the Mississippi River to the point due west of Murphysboro, Illinois, and due east to Murphysboro along Highway 13 to the confluence of the Ohio and Wabash Rivers. Northward along the eastern boundary of Illinois and westward across the northern state line of Illinois to the Iowa state line. Northward on the eastern state line of Iowa and westward on the northern Iowa state line to the western state line. Southward on the western Iowa state line to the present junction of the Kansas state line. Westward to US 81 and southward along US 81 (I-135, I-35) to and including Oklahoma City (*Minutes*, 11-37).

- 92-08 The Assembly amends the boundaries of the Central South and Southeast Presbyteries so that the Nashville metropolitan area is included in its entirety in the Central South Presbytery.

The boundaries of the Central South Presbytery shall be as follows: From the Kentucky-Tennessee state line at I-65 east to the Sumner-Macon County, Tennessee line; south on the Sumner-Macon county line to the intersection of Wilson County; south on the Wilson-Trousdale, Wilson-Smith, and Wilson-DeKalb county lines to the Wilson-Rutherford county line; west on the Wilson-Rutherford county line to the intersection of US 231; south on US 231 to the Tennessee-Alabama state line; west on the Tennessee-Alabama state line to the intersection of the Alabama-Georgia state line (*Minutes*, 12-29).

- 92-09 Boundaries of the Presbyteries of Mid-America and Central South are amended so that the Arkansas counties of Benton, Washington, Carroll, Boone and Madison are included in the Presbytery of Mid-America (*Minutes*, 12-29).
- 92-10 Assembly approves amending the boundaries of the Allegheny Presbytery to exclude the city of Bluefield, West Virginia and its county, assigning the designated area to the Presbytery of the Mid-Atlantic (*Minutes* 12-29).
- 92-11 Presbyteries are encouraged to establish World Outreach Committees to accelerate the foreign missions endeavor throughout the denomination (*Minutes*, 12-42).
- 93-05 The Assembly adopts "Position Statement on Presbytery Development:"

Position Statement On Presbytery Development

The purpose of this position statement is to be a guide to the General Assembly in making decisions concerning the establishment of new presbyteries or the realignment of current boundaries.

The Church as the body of Christ is composed of all those persons who profess Jesus as their Lord and Savior, together with their children. The church on earth is not limited to particular forms of government or denominational structures; nevertheless, the government of the Evangelical Presbyterian Church shall be presbyterian in form. Such is government by Elders meeting in church courts in regular gradation. The Evangelical Presbyterian Church believes the perfecting of the visible church is best established where the scriptural doctrine of government by Elders gathered in church courts is practiced.

The courts of the church shall be the Session, the Presbytery, and the General Assembly. Presbytery shall be composed of all Ministers belonging to it, and two Ruling Elders for each Minister drawn from the particular churches within its bounds.

The Presbytery has jurisdiction over all that belongs to the worship and ministry of a group of churches within the designated bounds. In its spiritual oversight, the mission of the Presbytery shall be:

1. The nurture and care of persons called to the office of Minister, and oversight of all transactions pursuant to call.
2. The provision of spiritual discipline according to the *Book of Discipline*.
3. The oversight of church Sessions through annual review.
4. The maintenance of peace and unity within the congregations.
5. The establishment and development of churches.
6. The encouragement of evangelism, renewal and ministries of compassion within the congregations and Presbytery.
7. The active participation in the life of the General Assembly.
8. The organization of the Presbytery for maximum advancement of the Gospel and the Kingdom.
9. The provision of resources to member congregations promoting effective evangelism, education, stewardship, officer training and the like.

In pursuit of its mission, the question naturally arises as to what constitutes a viable Presbytery. Viability may be defined as "the ability with maximum efficiency to achieve a stated mission." The basic components of a viable Presbytery within the Evangelical Presbyterian Church shall be understood as the following:

1. **LEADERSHIP:** A Presbytery must have adequate personnel resources to support the local church as well as Presbytery's committees and commissions.
2. **FINANCIAL RESOURCES:** Sufficient resources must be available to support the mission and life of a Presbytery. A minimum budget of \$100,000 ('93 dollar basis) per year is necessary.
3. **COMMITMENT:** Leadership and resources are of little value if the solid commitment of Teaching and Ruling Elders of each church to the connectational form of government is absent.
4. **DEMOGRAPHICS:** The minimum requirements for a Presbytery need to be:
 - a. a large church (1000+ members);
 - b. twelve organized churches;
 - c. a composite membership base of 2,500.
5. **OFFICE OF THE STATED CLERK:** The Stated Clerk shall be provided with office equipment and necessary support staff to carry out the duties of the office as defined in the Presbytery by-laws.
6. **GEOGRAPHIC PROXIMITY:** Presbytery boundaries should be established to keep travel distances between churches to a reasonable minimum. (*Minutes*, 13-25)

- 93-06 Assembly approves dissolution of the Allegheny Presbytery, realigning the state of West Virginia with the Presbytery of the Mid-Atlantic; the states of New York and Pennsylvania to the Presbytery of the East; and the state of Ohio to the Presbytery of the Midwest (*Minutes*, 13-25).
- 93-07 Assembly approves dissolution of the Presbytery of the Far West, realigning the states of California and Arizona with the Presbytery of the West (*Minutes*, 13-25).
- 93-16 Presbyteries are encouraged to consider having a Women's Ministries Committee, and to devise an effective means of coordinating the input of that committee with the other committees of the Presbytery (*Minutes*, 13-35).

- 94-12 The Assembly approves redrawing presbytery boundaries of the Mid-America and Central South Presbyteries, so as to move the extreme southeastern portion of Missouri (including the "boot heel" counties of Cape Girardeau, Bollinger, Wayne, Carter and Oregon) from the Presbytery of Mid-America to the Presbytery of the Central South. (*Minutes*, 14-25)
- 94-22 A lawfully ordained minister in good standing of a non-EPC church may be authorized to serve communion in an EPC church, with the concurrence of the Presbytery. (PJC opinion, *Minutes*, 14-36)
- 94-23 While a Session is encouraged in the spirit of church unity to receive information from a Presbytery committee resulting from a committee inquiry, the Session cannot be forced to hear information from a Presbytery committee. (PJC opinion, *Minutes*, 14-36)
- 94-24 In cases where a Session has been deposed, an Administration Commission of Presbytery shall be authorized to provide pastoral assistance to the congregation, but shall not otherwise act, even temporarily, with sessional powers defined in G.16-10 with the following exceptions:
1. To call and conduct a congregational meeting (G.8-1B) within 30 days;
 2. To train, if necessary, those elected as required in G.12-3.
 3. To examine those elected, as required by G.13-7,8, and 9.
 4. To promptly and in a manner consistent with G.13-7 and 14-1E,F install those favorably examined.

Every effort shall be made to preserve the church's right to elect its own officers. (PJC opinion, *Minutes*, 14-36)

OFFICE OF THE MINISTER

- 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs (*Minutes*, 1-32).
- 81-05 Terms of call for any minister shall provide a minimum of 18% benefit to provide for group hospitalization, disability, and pension. The pension factor shall be not less than 10%. This benefit shall be computed on the gross effective salary base, i.e., salary and housing/utilities allowance (*Minutes*, 1-32).
- 81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. (*Minutes*, 1-36)
- 82-07 *Uniform Procedures on Candidacy and Ordination:*
1. Requirements for ordination shall be:
 - a. Bachelor's degree from an accredited college or university;
 - b. Seminary degree - M.Div. or equivalent including Koine Greek and Hebrew.
 - c. Care of presbytery for a minimum of one year.
 - d. Examinations - four written and one oral examination must be sustained.
 - e. Valid call.
 - f. Other evidence - Assurance those spiritual gifts needed for effective ministry are present and being developed.
 2. All exceptions to fulfilling standards for ordination (extraordinary circumstances) will be referred to permanent Committee on Ministerial Vocation for a recommended course of action, including continuing education and reading requirements.

- The presbytery of jurisdiction shall, in conjunction with the Committee on Ministerial Vocation:
- 2-1. Mail necessary documentation (personal history, etc.) to the permanent committee for its review and counsel, and
 - 2-2. Proceed with process of ordination only after receiving recommendations from permanent Committee on Ministerial Vocation.
3. Persons seeking membership within a presbytery may be received as enrolled members only upon evidence of a call endorsed by the presbytery.
 4. Terms of call: The amount of annual vacation time: one month.
 5. Terms of call: The amount of time to be given for study leave: two weeks, cumulative up to six weeks. [*The 14th General Assembly amended this document, originally adopted in 1982 (Minutes 2-42), by dropping "Licensure" from the title as well as paragraphs 1, 4, and 5 having to do with licensure.*] (Minutes, 14-37)
- 82-10 The General Assembly approves the concept of self-funding insurance and instructs its Committee on Administration to execute a plan in trust as appropriate. Individual churches are urged to assume the deductible portion of the health insurance program and cost of co-insurance as part of a minister's compensation (Minutes, 2-52).
- 83-01 The Committee on Ministerial Vocation shall annually provide the presbyteries a letter encouraging each session to annually review pastoral and staff compensation, taking into account such factors as changes in cost of living, performance, capabilities of the congregation, and economic conditions of the community. Each presbytery shall determine how best to use the letter (Minutes, 3-37).
- 83-02 Opportunity shall be provided at each General Assembly for pastors seeking a call to meet with churches and ministries seeking to issue a call (Minutes, 3-37).
- 83-05 A standardized "Personal Information Form" shall be provided for ministers seeking admission into the EPC and for EPC ministers seeking a change in call (Minutes, 3-48).
- 83-07 The denomination shall provide an approved "Candidates Educational Equivalency Program" (CEEP) for presbyteries preparing candidates for the ministry who have extraordinary circumstances. Program shall be under general oversight of Ministerial Vocation Committee (Minutes, 3-50).
- 84-02 The General Assembly sustains the Permanent Judicial Commission's opinion that "It is contrary to the *Westminster Confession of Faith* (27-4) and the Constitution of the Church, *Book of Worship* (3-1), to allow persons who are not ordained Ministers of the Word to administer the sacraments." Document entitled "Uniform Procedures on Candidacy, Licensure, and Ordination" (Minutes 1983) shall be amended accordingly (Minutes 4-23).
- 84-03 General Assembly approves for printing the proposed *Manual for Candidates for the Gospel Ministry* (Minutes, 4-23).
- 84-07 Licensed candidates with extraordinary status having been previously granted sacramental authority for their congregations may be given special dispensation to continue (cf. Acts 84-02) while diligently pursuing ordination. Only candidates on record as of the 4th General Assembly given such authority may continue. No new candidates may be so treated (Minutes 4-36).
- 84-15 The Ministerial Endowment Fund is established to meet specific, extraordinary financial needs of Ministers of the Word, missionaries and other full-time Christian

- workers who are members of or working under the auspices of the Evangelical Presbyterian Church (**Minutes**, 4-23).
- 85-05 The General Assembly sustains the Permanent Judicial Commission's opinion regarding the office of co-pastor as being non-existent. Relationships between Teaching Elders and EPC congregations sanctioned by the *Book of Government* are those of Pastor, Associate Pastor, and Assistant Pastor (**Minutes**, 5-40).
- 85-06 Assistant Pastors are full voting members of their presbyteries (**Minutes**, 5-40).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorizes EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (**Minutes**, 5-43). (*Cf Act 87-14 for establishment of Christmas "Gratitude Gift" offering.*)
- 86-03 The General Assembly instructs the permanent Committee on Ministerial Vocation to investigate, evaluate, and develop a plan to assist with the pastoral care of our pastors, their families, and congregations (**Minutes**, 6-43).
- 87-14 An annual "Gratitude Gift" offering in connection with the Christmas season is approved. Monies received to be used by the Pension Committee to supplement income of our retired ministers and missionaries who participate in the denominational program (**Minutes**, 7-53).
- 88-07 Chaplains are encouraged to hold membership in the presbytery allowing the greatest participation and most effective ministry (**Minutes**, 8-41).
- 90-19 The Assembly grants to the Myrtle Grove Presbyterian Church (North Carolina) a one-time exception to Act 85-05 in order that the present co-pastors of Myrtle Grove may be received when church and pastors are dismissed to the EPC by virtue of Article 13. Such exception shall not be understood as precedent-setting and shall pertain exclusively to this church and these two pastors only (**Minutes**, 10-43).
- 91-03 *The Candidates Care Manual* in Section II "Ordination Exams," shall be amended by requiring that in the event an exam is not sustained, it may not be retaken sooner than 30 days thereafter. If a third retest is necessary, it may not be administered until at least six months have elapsed (**Minutes**, 11-33).
- 92-07 The Assembly endorses the Andrew A. Jumper Scholarship Fund for ministerial students at Reformed Theological Seminary and encourages the church sessions to participate in its support (**Minutes**, 12-28).
- 92-18 The Assembly directs the Ministerial Vocation Committee, in consultation with the Theology Committee, to compile a reading list for candidates approaching ordination, with focus on the areas of theology and sacraments, the Reformed tradition, and the Reformed office of Minister of the Word (**Minutes**, 12-45).
- 93-18 The Assembly approves the "Recommended Reading List for Ordination Preparation" to be used in the task of preparing candidates approaching ordination examinations, especially in the areas of the Reformed tradition and the Reformed office of the Minister (**Minutes**, 13-39).
- 94-22 A lawfully ordained minister in good standing of a non-EPC church may be authorized to serve communion in an EPC church, with the concurrence of the Pres-

bytery. (**Minutes**, 14-36)

- 94-25 The document "Uniform Procedures on Candidacy, Licensure, and Ordination" is amended to delete sections having to do with licensure (paragraphs 1,4, and 5), and redesignating the remaining sections accordingly. Document is renamed "Uniform Procedures on Candidacy and Ordination." (*Cf. Act #82-07*) (**Minutes**, 14-37)
- 94-26 The Assembly shall hold annually a Newly Ordained Ministers Gathering beginning in 1995, and provide a speaker addressing current issues facing new ministers, along with a time of informal sharing. (**Minutes**, 14-37)
- 94-27 In keeping with the *Denominational Goals for Pastoral Care*, approves holding an annual "growth experience for persons in ministry focusing on spiritual, emotional, marital, family and church life" beginning with the 15th General Assembly (1995). (**Minutes**, 14-37)

NATIONAL OUTREACH

- 82-03 The Assembly shall establish a three-year program (1982-85) called "Mission to the Nation" which shall have as its goal church planting and congregational development. The permanent committee will propose appropriate projects on a church-wide campaign to raise \$2.5 million for this program. Congregations are encouraged to make this giving a priority (**Minutes**, 2-32).
- 83-11 The General Assembly shall establish a loan fund for church site and building development whereby on a revolving capitalization basis, low interest monies will be available to mission churches and other churches in need (**Minutes**, 3-54).
- 86-12 The Assembly approves a new Church Loan Fund with an initial target goal of \$300,000. Monies would be available at a favorable rate to EPC congregations seeking to acquire land or building facilities. Steps to launch Fund:
1. Promote congregational giving by individual gifts, legacies, endowments, outright gifts, and inclusion in local church budgets;
 2. Designate 1986 and 1987 Thanksgiving Offerings to this Fund (**Minutes**, 6-64).
- 88-12 Assembly endorses the concept of an assessment process designed to identify gifted persons called and qualified for church planting (**Minutes**, 8-31).
- 89-09 The Assembly authorizes the Church Development Committee to conduct a campaign to encourage members of the EPC to include the Church Loan Fund in their wills (**Minutes**, 9-45).
- 89-10 The Assembly directs the Church Development and Administration Committees to jointly develop detailed administrative guidelines for the managing of the Church Loan Fund, and qualifications for churches and presbyteries requesting loans, and of assigning priorities to such requests. No requests for loans may be made until the presbyteries and churches have been advised of the guidelines. (**Minutes**, 9-48)
- 89-11 The Assembly authorizes the Church Development Committee to begin making loans to established EPC churches and to presbyteries in this Assembly year with appropriate fees to cover administrative costs and to provide challenge contribution goals from such churches and presbyteries to help build the Fund, enabling them to make more loans to needy congregations (**Minutes**, 9-48).

- 89-12 The Assembly approves the establishment of an Investors Church Development Fund and authorizes the Church Development Committee to prepare a preliminary plan to present to the 10th General Assembly (1990) and to select subcommittee members with expertise in this field as needed (*Minutes*, 9-45).
- 89-13 The Assembly approves for implementation the *Master Plan for Church Development* (*Minutes*, 9-45).
- 90-10 The Church Loan Fund policies shall be amended to include the following: "A presbytery shall contractually guarantee timely repayment of principal and fees upon the recommendation of its Church Development Committee following its determination that the loan is a sound financial venture (*Minutes*, 10-36).
- 92-15 The Assembly adopts resolution encouraging each local church to (a) redirect 10% of their non-denominational benevolence budgets to the EPC, designated for World Outreach and/or new church development; and (b) increase their support for all missions by 10% (*Minutes*, 12-46).
- 92-21 Policy is established that financial solicitations of any type for support of an EPC church planting project be limited to the organizing context for the project, viz. daughter church project to its mother church, presbytery plant to its presbytery, Assembly supported plants to Assembly approved National Outreach Committee (formerly called Church Development Committee) benevolence projects (*Minutes*, 12-46).
- 92-22 The Assembly approves division of the Department of Outreach into the National Outreach Department and the World Outreach Department (*Minutes*, 12-46).

WORLD OUTREACH

- 83-13 *World Outreach Manual, Part I (Theology and Practice of Missions)* is adopted by the Assembly (*Minutes*, 3-46).
- 84-04 Oversight of Ethnic and Urban Ministries in North America shall be given to the permanent Committee on World Outreach (*Minutes*, 4-24).
- 84-15 *World Outreach Manual, Part II (The Handbook for Candidates)* is adopted (*Minutes*, 4-24).
- 85-12 Cooperative agreement is approved between the Evangelical Presbyterian Church and Missionary Internship (*Minutes*, 5-24).
- 85-13 Cooperative agreement is approved between the Evangelical Presbyterian Church and Overseas Crusade (*Minutes*, 5-24).
- 86-11 Cooperative agreement is approved between the Evangelical Presbyterian Church and Wycliffe Bible Translators (*Minutes*, 6-67).
- 86-14 Cooperative agreement is approved between the Evangelical Presbyterian Church and LOGOI (*Minutes*, 6-67).
- 86-22 *World Outreach Manual, Part III (Handbook for Missionaries)* is adopted (*Minutes*, 6-67).
- 87-01 The Assembly grants approved mission agency status to the Middle East Reformed Fellowship (MERF) (*Minutes*, 7-30). (*Cf. Act 91-08 for subsequent action*)

- 87-02 The General Assembly adopts definition of approved mission agency as follows:
- * authentic evangelical confessional identity;
 - * historical integrity and explicit mission statement;
 - * mission objectives compatible with the EPC mission statement;
 - * clarity in ministry goals and objectives;
 - * financial credibility as measured by the Evangelical Council for Financial Accountability or by comparable standards;
 - * membership in the Evangelical Foreign Missions Association, or meet comparable standards. (**Minutes**, 7-30)
- 88-13 The General Assembly adopts the *World Outreach Master Plan* (**Minutes**, 8-43).
- 90-13 Cooperative agreement is approved between the Evangelical Presbyterian Church and InterServe (**Minutes**, 10-37).
- 90-14 Trans World Radio is ratified as an approved mission agency according to the standards set forth in Acts 87-02 (**Minutes**, 10-37).
- 90-18 The Assembly endorses the LOGOI/FLET program as an acceptable equivalency program of theological education for ministerial candidates pursuing ordination in Argentina (**Minutes**, 10-43).
- 91-07 Cooperative agreement is approved between the Evangelical Presbyterian Church and Frontiers. (**Minutes**, 11-36).
- 91-08 The Assembly withdraws approved agency status of the Middle East Reformed Fellowship (**Minutes**, 11-36). (*Cf. Act 87-01*)
- 92-11 The Assembly encourages presbyteries to establish World Outreach Committees to accelerate the foreign missions endeavor throughout the denomination (**Minutes**, 12-42).
- 92-12 Cooperative agreement is approved between the Evangelical Presbyterian Church and Sudan Interior Mission (SIM) (**Minutes**, 12-42).
- 92-13 Cooperative agreement is approved between the Evangelical Presbyterian Church and Arab World Ministries (**Minutes**, 12-42).
- 92-14 Cooperative agreement is approved between the Evangelical Presbyterian Church and SEND, International (**Minutes**, 12-42).
- 92-15 The Assembly adopts resolution encouraging each local church to (a) redirect 10% of their non-denominational benevolence budgets to the EPC, designated for World Outreach and/or new church development; and (b) increase their support for all missions by 10% (**Minutes**, 12-46).
- 93-09 Cooperative agreement is approved between the Evangelical Presbyterian Church and Youth For Christ, USA (**Minutes**, 13-27).
- 93-10 Cooperative agreement is approved between the Evangelical Presbyterian Church and World Impact (**Minutes**, 13-27).
- 93-11 Cooperative agreement is approved between the Evangelical Presbyterian Church and United World Mission (**Minutes**, 13-27).

- 93-12 The Assembly grants approved mission agency status to Literacy and Evangelism, International (**Minutes**, 13-27)
- 93-13 World Outreach missionaries in cooperative agreements may choose insurance coverage with either the EPC or their sending agency. In unique situations, other alternative coverage approved by World Outreach Committee may be appropriate (**Minutes**, 13-27).
- 93-14 National pastors under appointment by World Outreach are not required to participate in the EPC Pension Plan (**Minutes**, 13-28).
- 94-17 The Bible League is granted approved mission agency status. (**Minutes**, 14-33)
- 94-18 The Assembly affirms the Argentine Declaration.

Argentine Declaration

Whereas we, the participants in the Argentine Consultation, thank God that in his providence our denomination, the Evangelical Presbyterian Church, has become a redemptive instrument for the Presbytery of St. Andrews, whereby an awareness of purpose and mission, within Reformed doctrine, has revitalized the life of its member churches. We further trust that this process in the years ahead will be one of mutual blessing and resound to the glory of God.

The participants of the Consultation make the following declaration:

1. The Argentine Consultation reaffirms the principle of connectionalism as expressed within the EPC. It further reaffirms that the Church is best established where the scriptural doctrine of government by elders gathered in church courts is practiced.
 2. The Consultation upholds the necessity to put this principle into practice in every aspect with reference to the St. Andrews Presbytery, emphasizing the principle of reciprocity.
 3. The Consultation further states its vision for Argentina as follows:
 - a. To develop a self-governing evangelical Presbyterian church;
 - b. To establish a church displaying the following characteristics:
 1. Rooted in the Word of God, based on the best Reformed/Presbyterian tradition.
 2. Guided by the Holy Spirit.
 3. Continually growing in sanctification.
 4. Permanently developing missionary activity.
 5. Interdependent, multi-formed and diverse in its unity. (**Minutes**, 14-33)
- 94-19 World Outreach is instructed to develop a re-entry plan or procedure for missionaries and their families returning from the field. (**Minutes**, 14-33)

FRATERNAL MATTERS

- 81-07 The Evangelical Presbyterian Church shall seek membership in the National Association of Evangelicals (**Minutes**, 1-39).
- 82-11 The Evangelical Presbyterian Church shall pursue with the highest ethical conduct, fraternal relationship with other evangelical Reformed bodies (**Minutes**, 2-56).
- 84-05 The General Assembly instructs the Stated Clerk to make denominational application for membership into the World Alliance of Reformed Churches (**Minutes**, 4-26).
- 84-06 The General Assembly of the Evangelical Presbyterian Church seeks, through its Fraternal Relations Committee, to identify, develop, and implement relationships with other bodies of Christians which will promote the Lordship of Jesus Christ, the unity of His Body, and the strengthening of the Kingdom of God on earth. To this end, the

Evangelical Presbyterian Church, through its Fraternal Relations Committee, seeks to build relationships with those denominations in the Reformed tradition, ecumenical agencies which are evangelical or Reformed in character and in spirit, and other groups and organizations which are working to advance the Kingdom of God through ministries of evangelism, nurture, and service.

A fraternal relationship may include one or more of the following:

1. A formal relationship with the highest representative body of another denomination. Such a relationship is more commonly understood as "being in correspondence with" that body.
2. Less formal relationships, which may include exchange of information, exchange of observers, and shared ministries at different judicatory levels.
3. Memberships in ecumenical agencies which proclaim the Word of God, promote the unity of the Body of Christ, and share resources for effective ministries.
4. Relationships which endorse and support ministries lying outside conventional ecclesiastical structures but are of significance to the Kingdom.

A fraternal relationship may be constituted only by the General Assembly which shall also approve the terms of such relationships (**Minutes**, 4-26).

- 85-10 The General Assembly shall establish fraternal relations with the Associate Reformed Presbyterian Church, and send a delegate to its Synod every other year beginning in 1986 (**Minutes**, 5-47). *Cf. Act 88-14 for definition of this relationship. The 12th General Assembly approved an annual exchange of delegates. Cf Act 92-02)*
- 85-11 The General Assembly shall pursue fraternal relations with the Presbyterian Church of America, the Reformed Presbyterian Church of North America, the Christian Reformed Church, and the Orthodox Presbyterian Church as soon as mutually convenient (**Minutes**, 5-47).
- 86-16 The Evangelical Presbyterian Church shall seek membership in the World Alliance of Reformed Churches (**Minutes**, 6-74).
- 87-09 The Evangelical Presbyterian Church shall seek membership in the North American Presbyterian and Reformed Council (**Minutes**, 7-51).
- 87-10 The Evangelical Presbyterian Church shall enter into a fraternal relationship with the Christian Reformed Church (**Minutes**, 7-51).
- 88-14 Definition of fraternal relationship established by the 5th General Assembly is as follows:
1. exchange of fraternal delegates at major assemblies;
 2. occasional pulpit supply;
 3. intercommunion;
 4. joint action in areas of common responsibilities;
 5. communication on major issues of joint concern;
 6. exercise of mutual concern and admonition with a view to promoting the fundamentals of Christian unity (**Minutes** 8-50).
- 88-15 The Assembly states that the official policy of the Evangelical Presbyterian Church is, as it has been, not to solicit churches to leave the Presbyterian Church (USA) or any other denomination. Further, that the Evangelical Presbyterian Church shall limit itself to responding to churches requesting information about the EPC (**Minutes**, 8-50).

- 88-16 In a spirit of brotherly concern, the 8th General Assembly of the Evangelical Presbyterian Church requests that the Presbyterian Church (USA) reconsider its action relative to the Evangelical Presbyterian Church and consider rescinding said action until such time as the Evangelical Presbyterian Church receives information from the Presbyterian Church (USA) about the charges leveled against the Evangelical Presbyterian Church and these charges can be responded to after investigation (**Minutes**, 8-50).
- 88-17 The Evangelical Presbyterian Church will take every measure possible to handle all matters of disputes between her and all others, the just and the unjust irrespectively, before Christian mediators and will eschew civil litigation unless she is named as the defendant (**Minutes**, 8-50).
- 88-18 The Stated Clerk shall convey to the World Alliance of Reformed Churches (WARC) a protest on behalf of the 8th General Assembly of the Evangelical Presbyterian Church regarding the action of the 200th General Assembly of the Presbyterian Church (USA) to censure and condemn the Evangelical Presbyterian Church, a sister denomination in the World Alliance of Reformed Churches, without adequate communication and without an attempt to resolve the alleged problems between our bodies; and further, we request the World Alliance of Reformed Churches assist the Evangelical Presbyterian Church in resolving this dispute between sister denominations in the World Alliance of Reformed Churches. (**Minutes**, 8-50)
- 89-19 The Assembly instructs the Fraternal Relations Committee to explore with both the Christian Reformed Church and the Associate Reformed Presbyterian Church the possibilities of more extensive relationships and/or cooperative ministries (**Minutes**, 9-49).
- 89-20 The Assembly instructs the Fraternal Relations Committee to explore the desirability and feasibility of establishing fraternal relationships with the Reformed Church in America and with the Presbyterian Church in America (**Minutes**, 9-49).
- 89-21 The Assembly instructs the Fraternal Relations Committee to continue dialogue with NAPARC concerning our application for membership in the organization; to continue to strengthen our relationship with member denominations in the World Alliance of Reformed Churches; and to continue to affirm our relationship with the National Association of Evangelicals (**Minutes**, 9-49). (*Cf. Act 87-09*)
- 91-10 The Assembly approves a statement of commitment between the EPC and the Associate Reformed Presbyterian Church authorizing the Interchurch Relations Committees to continue meeting for the purposes of finding areas of mutual commitments, discovering areas of differences and exploring ways of resolving those differences, exploring new and creative ways of working together. They shall report back to the respective parent bodies each year, until such time as either committee may ask to be discharged from this duty, or until the appointing body may discharge the committee from such duty (**Minutes**, 11-26). (*Cf. Act 92- 01 for the Geneva Statement.*)
- 92-01 The Assembly approves *The Geneva Statement*, to be added to the joint statement adopted by the EPC and the Associate Reformed Presbyterian Church (**Minutes**, 12-21). (*Cf. Act 91-10*)

The Geneva Statement

Being persuaded from Scripture that all Christians are united together as one body in Christ, we acknowledge our responsibility to God and one another to labor together in the work of Christ so as

to promote the peace, purity, and unity of the church, and the advancement of Christ's Kingdom in the world.

We share a common understanding of the Scriptures as expressed in the *Westminster Confession of Faith and Catechisms*, for laboring together in ministry. Recognizing that some differences exist between us in our understanding of certain issues concerning God's will for his church, we also recognize that that which we hold in common far outweighs that which differentiates us. It is understood that our common labors shall not compromise the consciences of either church. The integrity of each church concerning its standards and policies must be maintained and respected.

We therefore pledge ourselves to labor together in love to advance the work of Christ in both our common and separate ministries, seeking to maintain the unity of the Spirit in the bond of peace.

We promise that if ever we should offend one another in our common labors, we shall do everything possible to resolve the matter and to maintain cooperation. We commit ourselves to labor in support of our church courts, faithfully reporting our activities to the appropriate board or agency, and our respective committees concerning interchurch relations.

We further believe that such practical fraternity, apart from any quest for organizational union will be pleasing to God and promote the advancement of the Gospel in the world. For these reasons we commit ourselves to this Agreement of Cooperation which is to be attached to the joint statement previously adopted by our churches.

- DOCUMENTS**
- 92-02 The Assembly approved an annual exchange of fraternal delegates to the meetings of the EPC and Associate Reformed Presbyterian Church, rather than the present alternating year exchange (*Minutes* 12-21) (Cf. Act 85-10).
- 92-16 The Assembly responds to questions raised by the North American Presbyterian and Reformed Council (NAPARC) concerning our stance on charismatic gifts by referring them to the Position Paper on the Holy Spirit, along with the following interpretive statements:
1. The Evangelical Presbyterian Church holds that baptism in or with the Holy Spirit is to be identified with regeneration and adoption;
 2. The Evangelical Presbyterian Church views the gifts of the Holy Spirit as these are specified in such passages as I Corinthians 12, Romans 12, Ephesians 4, and I Peter 4 as valid for the church at the present time.
 3. The Position Paper on the Holy Spirit distinguishes between the Word of God on the one hand, and the gifts of the Spirit, including the gift of prophecy, on the other. Whatever the exercise the gift of prophecy may involve, it is plain that its exercise is subject to the Holy Scriptures and to the local session.
 4. Clearly the implication of the Position Paper on the Holy Spirit is that because preeminence is ascribed to the Holy Scriptures, one would have to draw a very sharp distinction between the Bible (the Word of God) and any other form of revelation mentioned in the New Testament. (*Minutes*, 12-44)
- 93-03 Assembly instructs the Christian Education Committee to explore with the Associate Reformed Presbyterian Church the feasibility of a joint family conference to be held at Bonclarken Conference Center (*Minutes*, 13-18).
- 94-01 The Assembly establishes fraternal relations with the Association of the Charismatic Presbyterian Churches in Puerto Rico as defined in Acts #84-06 and #88-14. (*Minutes* 14-18)

- 94-02 The Assembly extends a resolution of thanks to Dr. Billy Melvin upon his retirement as director of NAE, expressing appreciation for 28 years of faithful service to NAE. (Minutes 14-18)
- 94-03 The Assembly instructs the Fraternal Relations Committee to pursue and explore fraternal relations with the Presbyterian Church in Ireland to include, but not be limited to possible world outreach. (Minutes, 14-18)
- 94-04 The Fraternal Relations Committee is instructed to continue to pursue membership in the North American Presbyterian and Reformed Council (NAPARC). (Minutes, 14-18)
- 94-05 The Assembly instructs the Fraternal Relations Committee to study the membership of the Evangelical Presbyterian Church in the World Alliance of Reformed Churches and ascertain if any alternate organizations are available for churches in the Reformed world. (Minutes, 14-18)

FISCAL MATTERS

- 81-09 Assembly adopts suggested guideline of \$5 "per member" contribution by EPC congregations (Minutes, 1-24).
- 82-08 The fiscal year of the Assembly shall be a calendar year (Minutes, 2-50).
- 83-08 Fiscal Policy: The administration and operation of the General Assembly shall be supported entirely by per member giving.

Beyond Assembly administration programs, activities of the Assembly in such areas as world missions, new church development, etc., shall be supported by benevolence offerings of the various congregations as follows:

1. Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.
2. Upon the Assembly's approval, this shall become the Benevolence Askings of the denomination.
3. Local congregations may give to this objective in the following manner:
 - a. Undesignated giving to all objectives which gifts shall be applied according to the percentage of the budget for each program.
 - b. Designated giving to a specific program. All designated giving shall go to the program for which it was given. However, when the full budget of a program is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.

The Administration Committee shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various benevolence objectives of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.

To move toward the support of the administration and operation of the Office of the General Assembly entirely by per member giving, for 1984 the per member giving shall be set at \$8 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.

As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.

All financial appeals by any committee, agency, or persons must be submitted to the Administration Committee for prior approval (**Minutes**, 3-53).

- 83-11 The General Assembly shall establish a loan fund for church site and building development whereby on a revolving capitalization basis, low interest monies will be available to mission churches and other churches in need (**Minutes**, 3-54).
- 84-15 Ministerial Endowment Fund is established to meet specific, extraordinary financial needs of Ministers of the Word, missionaries, and other full-time Christian workers who are members of or working under the auspices of the Evangelical Presbyterian Church. The Stated Clerk and chairmen of the World Outreach and Ministerial Vocation Committees are appointed administrators of the Fund, responsible for making specific grants from the income of the Fund (**Minutes**, 4-23).
- 85-07 The General Assembly shall set aside its fiscal policy (Unified Budget #5) which states, "additional staff be funded out of the General Assembly Administration Budget for a period of five years during which time new staff development may be funded by benevolence giving (**Minutes**, 5-43).
- 85-08 General Assembly endorses a special denominational voluntary Christmas offering to help needy ministers or missionaries and authorized EPC churches to receive such an offering whose funds shall be administered by the permanent Committee on Administration (**Minutes**, 5-43).
- 86-07 The Assembly endorses the concept of "2nd Mile Giving" for Women's Ministries to be part of the Benevolence Askings Budget (**Minutes**, 6-60).
- 87-20 The Assembly approves the adoption of a per member benevolence goal for each congregation, to be determined by the total benevolences approved by the Assembly. Assembly Office shall provide to each session and congregation information on the approved benevolences along with the suggested per member goal by September 1 following the meeting of the General Assembly, along with the suggested per member contribution for the Assembly's Administration Budget.

Each session and congregation is assured that such per member goal is not an assessment but only a suggestion, and that contributions to approved Assembly benevolences be designated for specific causes and those contributions shall be used only for such designated causes.

The Assembly urges each congregation to notify the Assembly Office no later than February of each year of its intended giving goal for that year to approved Assembly benevolences, with the understanding that the local church's goal is not a pledge but only a goal towards which the church will strive (**Minutes**, 7-55).

- 89-05 The Assembly decides that the Administration Budget will bear the administrative expenses of the Board of Pension and Benefits and the Pension Plan for the next two years (**Minutes**, 9-48).
- 89-18 Per member asking is raised from \$8 to \$10 (**Minutes**, 9-48).

- 90-01 The Assembly approves a half-time Director of Women's Ministries and granted an exception to its fiscal policy (Act 83-08) permitting the position to be funded for a period not exceeding three years through the Women's "Faith Focus" benevolence asking (Minutes, 10-24).
- 90-02 The Assembly approves a half-time Director of Youth Ministries position and granted an exception to fiscal policy (Act 83-08) permitting the position to be funded by benevolence giving for a period not exceeding five years (Minutes, 10-25).
- 90-10 The Church Loan Fund policies shall be amended to include the following: "A presbytery shall contractually guarantee timely repayment of principal and fees upon the recommendation of its Church Development Committee following its determination that the loan is a sound financial venture (Minutes, 10-36).
- 90-12 The Assembly approves and endorses the following eight principles regarding the propriety of lending money at interest:
1. It is always right and honoring to God that the church make gifts and/or interest-free loans to mission congregations situated in severely disadvantaged areas, and to congregations in need of special assistance.
 2. The Old Testament prohibition of usury had in view Israel as a national entity, a commonwealth, a body politic unique in its position in redemptive history, a prohibition which therefore cannot be directly applied to the New Testament church. Here we take the general position clearly set forth in *The Westminster Confession of Faith* (Chapter XIX, "Of the Law of God" paragraph iv); "To them [i.e., Israel] also as a body politic, he gave sundry judicial laws, which expired together with the state of that people, not obliging any other, now further than the general equity thereof may require."
 3. The prohibition of usury, or the lending of money at interest, through never absolute (for example, interest could be charged when loans were made to non-Israelites) was designed by God for the commonwealth of Israel, and intended to govern its life in the period prior to the coming of Christ and the fulfilling of the law by him (Matthew 5:17-18). The principle of love which underlay that prohibition continues to be relevant to the lives of believers and to the life of the church. We believe, however, that the laws themselves are no longer directly applicable "further than the general equity thereof may require."
 4. The preservation of the value of the principal by means of the charging of interest, given administrative costs and the prevalence of inflation, and even some increasing of the principal itself for the good of Christ's kingdom, cannot be said to be a violation of biblical teaching for the reasons set forth in the preceding statements.
 5. Underlying the Old Testament teaching on interest and its New Testament implications is always the great truth that relations among believers in the area of finance, the lending of money, and the charging of interest, as in all others, are to be governed by the requirements of love, equity, and justice.
 6. Given the principles enunciated in this paper, we believe that in administering the funds available for loans to congregations, the Evangelical Presbyterian Church must take into consideration the diverse nature of those congregations applying for assistance. It is clear, for example, that some congregations are in a much more favorable position to repay loans with interest than is the case with others. What may be applicable in one set of circumstances may not be

at all applicable in another.

7. It is clear from the Scriptures (I Timothy 6:10) and from Christian history that churches, as individuals, are not immune to the temptations of avarice. Those responsible for the administration of funds belonging to the Evangelical Presbyterian Church will remember the importance of proceeding with caution in this area and profit from the example of biblical teaching as well as from the broader history of the church.
8. It is our conviction that a loan with interest ought not to be extended to a person, or persons, lacking collateral or the ability to repay the sum borrowed. Further, in our view a clear distinction must be made between a mission or ministry supported by the church through gifts given without any expectation of repayment, and support extended to church extension projects or congregations seeking to purchase property and construct a building. It is entirely proper to grant assistance to new or existing congregations by means of a loan to which interest is attached and which is to be repaid on a mutually agreeable schedule. (*Minutes*, 10-36).

90-16 The Assembly conceptually endorses the Medical Benevolence Trust with the understanding that the actual Trust Agreement would be presented to the 11th Assembly. Approval to begin promotion of the Trust is given (*Minutes*, 10-41).

92-21 Policy is established that financial solicitations of any type for support of an EPC church planting project be limited to the organizing context for the project, viz. daughter church project to its mother church, presbytery plant to its presbytery, Assembly supported plants to Assembly approved National Outreach Committee benevolence projects (*Minutes*, 12-46).

92-23 The Assembly approves an increase in the per member asking from \$10 to \$12 (*Minutes* 12-46).

94-13 The Church Loan Fund Criterion #1 is amended to read: "Fee rate: The original rate shall be established at the time the loan is made for a period of one (1) year and renewed on each succeeding anniversary date, and shall be based upon prevailing money market rates." (*Minutes*, 14-25)

94-14 Assembly approves an increase in the per member asking from \$12 to \$15. (*Minutes*, 14-26)

PROGRAM MATTERS

84-14 The General Assembly adopts Preliminary Position Papers on Homosexuality, The Value Of and Respect For Human Life, Capital Punishment, Abortion, and The Ordination of Women (*Minutes*, 4-38). (Cf. Acts 86-20 and 87-21)

86-08 The Task Force on Aging shall continue its work with the goal of implementing the following recommendations adopted by the Assembly:

Short Range Goals:

1. To encourage each presbytery to assign the study of a ministry to older adults to an appropriate committee.
2. Produce and distribute resource material for the local church's use in developing

- ministries for older adults.
- 3. Provide consultation to Lifestyle Committees.
- 4. Conduct workshops on aging to be held at General Assembly and presbytery meetings.
- 5. Publish a quarterly newsletter.

Long Range Goals:

- 1. Promote awareness of the unique emotional, social, and spiritual needs of older persons.
- 2. Promote appreciation for the contributions older persons may make to the church body and fellowship through leadership, teaching, and outreach.
- 3. Encourage collecting information and sharing about effective ministries with older adults within the EPC as well as other denominations.
- 4. Provide information about current state and federal legislation as well as national public policy.
- 5. Emphasize the importance of individual Christians modifying their lifestyles to improve their physical, emotional, and spiritual health (**Minutes**, 6-60).

- 86-09 The Youth Ministry concept for summer youth conference is adopted. (**Minutes**, 6-60)
- 86-20 Position Papers on Abortion, The Ordination of Women, and Homosexuality are adopted (**Minutes**, 6-35, 6-36, and 6-37 respectively). (Cf. Act 84-14)
- 86-21 Position Paper on the Holy Spirit is adopted (**Minutes**, 6-33).
- 87-04 The Assembly approves the development of an officer training program for the purposes of (1) continued resourcing of current officers and (2) resourcing new officers (**Minutes**, 7-38).
- 87-05 The Assembly decides not to do business with hotels and motels promoting pornography for their customers in the cities where future General Assemblies are held, and further will encourage its constituents to refrain personally from patronizing such establishments (**Minutes**, 7-38).
- 87-21 Position Paper on the Value Of and Respect For Human Life is adopted (**Minutes**, 7-36). (Cf. Act 84-14)
- 88-06 The Assembly approves the concept of presbyteries covenanting with colleges and other educational institutions, but disapproved the General Assembly entering into such agreements (**Minutes**, 8-55).
- 88-19 "The Chicago Statement on Biblical Inerrancy" is adopted as a resource for its congregations (**Minutes**, 8-56; text of statement pp. 70-73 of the Minutes).
- 88-20 The Assembly endorses for distribution to its churches *The Children's Catechism: A New Modern Version*, published by Summertown Texts, Signal Mountain, Tennessee (1988) (**Minutes**, 8-55).
- 88-21 The Assembly endorses the work and ministry of Lay Renewal Ministries as an excellent resource for EPC churches to use (**Minutes**, 8-31).
- 88-22 The Assembly adopts the concept of endorsing curriculum publishers consistent with our theology and beliefs, and the subsequent marketing of such materials (**Minutes**, 8-55).

- 88-23 The Assembly approves holding a biannual conference for all ministers with fewer than five years experience in pastoral ministry (**Minutes**, 8-41).
- 88-24 The Assembly endorses for its churches two booklets: *What is the Reformed Faith*, by John R. de Witt, and *Baptism*, by Francis Schaeffer (**Minutes**, 8-60).
- 88-25 The Assembly approves the establishment of a Youth Speakers Bureau for the purpose of providing quality speakers for both local church and presbytery functions (**Minutes**, 8-54).
- 88-26 The Sonlife Strategy for Youth Discipleship is endorsed as a Biblical, practical, uniform model for youth ministry in the local church (**Minutes**, 8-54).
- 88-27 A Preliminary Position Paper on Pornography is adopted, to be sent to the presbyteries for further theological and Biblical reflection to the end that a position paper may be adopted (**Minutes**, 8-60).
- 88-28 A proposed "Constitution for Women's Ministries" is adopted, and the churches are encouraged to work toward implementation of such constitution. (**Minutes**, 8-42)
- 89-16 Bethany Christian Services is approved as an agency for ministry to unmarried mothers and the unborn, providing alternatives to abortion including adoption services. Bethany is commended as deserving of the prayers of our people as well as worthy of financial support from those of our people who feel so led (**Minutes**, 9-39).
- 89-17 The Assembly approves the establishment by the Christian Education & Publications Committee of a Christian Education Resource Network utilizing qualified regional (3 regions) people who will serve as (1) interpreters of the committee's goals for presbyteries in the region, and (2) phone resources for churches in the presbytery needing consultations, and (3) assistance for presbyteries in workshop development (**Minutes**, 9-39).
- 90-03 International and domestic short-term mission experiences for senior high young people shall be made available through the Youth Ministries Committee (**Minutes**, 10-25).
- 90-04 Committee on Christian Education shall make every effort to inform churches of available curriculum which is distinctly Reformed, such as Great Commission Publications and Christian Reformed Church materials (**Minutes**, 10-26).
- 90-05 Committee on Christian Education is instructed to develop a curriculum for prospective new church members, one for youth and one for adults, which shall include Presbyterian history, doctrine, and polity (**Minutes**, 10-26).
- 92-04 Youth Ministries Committee is requested to research the establishment of a denominational retreat and camping facility, using Montreat and Young Life as models for this ministry (**Minutes**, 12-26).
- 92-05 The Assembly commends the *Officer's Training Manual* by Dr. Andrew Jumper for use in EPC churches, and recommends its printing in a spiral-bound format (**Minutes**, 12-27).
- 92-06 The Assembly encourages the use of the new *Westminster Confession of Faith Commentary* (Summertown Texts) in EPC churches (**Minutes**, 12-27).

- 92-17 Pilot project for a regional pastor is approved, to be sponsored jointly by the General Assembly and Mid-Atlantic Presbytery (**Minutes**, 12-45).
- 92-20 Establishment of two subcommittees is approved:
1. Evangelism, a subcommittee of National Outreach;
 2. Caring, a subcommittee of Ministerial Vocation (**Minutes**, 12-46).
- 93-03 Christian Education and Publications Committee is instructed to explore with the Associate Reformed Presbyterian Church the feasibility of a joint family conference to be held at Bonclarken Conference Center (**Minutes**, 13-18).
- 93-04 Christian Education and Publications Committee is instructed to develop resources for utilizing the *Westminster Catechism*, and for teaching Reformed distinctives to children and youth in local churches (**Minutes**, 13-23).
- 93-16 Presbyteries are encouraged to consider having a Women's Ministries Committee, and to devise an effective means of coordinating the input of that committee with the other committees of the Presbytery (**Minutes**, 13-35).
- 93-18 The Assembly approves the Recommended Reading List for Ordination Preparation, to be used in the task of preparing candidates approaching ordination examinations especially in the areas of the Reformed tradition and the Reformed office of the Minister (**Minutes**, 13-39).
- 94-10 The Assembly tables the instruction to research the establishment of a denominational camp and retreat facility until such time as resources or facilities are available. (Cf. Act 92-04) (**Minutes**, 14-24)
- 94-11 The Assembly encourages its churches to establish procedures whereby those who work with children may be screened for any felony or child abuse incidents, and to have policies and guidelines concerning these areas. Resources are Christian Ministry Resources, 1/800/222-1840 and the Presbytery of the West. (**Minutes**, 14-24)
- 94-20 Position papers on AIDS/HIV and Homosexuality are replaced by new editions on these subjects (**Minutes**, 14-35)
- 94-21 A Preliminary Position Paper on Divorce and Remarriage is adopted and sent to the churches for study, and the Assembly instructs the Theology Committee to include a more thorough study in this paper on the following subjects:
1. A definition which affirms the covenantal aspects of marriage.
 2. A strong statement relating reconciliation to covenant faithfulness in relationships.
 3. A strong statement regarding pre-divorce reconciliation to compliment the existing statement of post-divorce reconciliation.
 4. Expand statements on "hardness of heart" as related to divorce and/or reconciliation.
 5. Expand the discussion of forgiveness and restoration as it relates to service and leadership in the Church by divorced or remarried persons.
 6. A review of I Timothy 5:8 for possible inclusions as it relates to the issues of desertion and covenant unfaithfulness.
 7. A discussion of remaining unmarried in the context of the section entitled, "What About Remarriage?" (**Minutes**, 14-35)

BOARD OF PENSION AND BENEFITS

- 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disability programs (**Minutes**, 1-32).

- 81-05 Terms of call for any minister shall provide a minimum of 18% benefit to provide for group hospitalization, disability, and pension. The pension factor shall be not less than 10%. This benefit shall be computed on the gross effective salary base, i.e., salary and housing/utilities allowance (**Minutes**, 1-32).
- 81-06 Denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. (**Minutes**, 1-36)
- 82-10 The General Assembly approves the concept of self-funding insurance and instructs its Committee on Administration to execute a plan in trust as appropriate. Individual churches are urged to assume the deductible portion of the health insurance program and cost of co-insurance as part of a minister's compensation (**Minutes**, 2-52).
- 84-08 General Assembly adopts the self-funding group insurance plan offered by the Travelers Insurance Company and gives authority to the permanent Committee on Administration to approve and establish all details relative to the establishment of proposed plan.

General Assembly requires pastors and employees of all member congregations, all presbyteries, and the Assembly who meet minimum requirements to enroll in the program.

This major medical program shall be reviewed annually and a full report made to the General Assembly (**Minutes**, 4-37).

- 86-18 The denominational group insurance plan shall be amended by increasing the cap for long term disability insurance from \$25,000 to a \$40,000 maximum insurable salary (**Minutes**, 6-75).
- 86-19 The denominational group insurance plan shall be amended to make retired persons eligible by defining "retiree" as follows: "A retiree is one who has reached the 60th birthday and has served at least five (5) years in his or her EPC church. Such persons may continue to participate in the medical portion of the EPC plan indefinitely by contributing the appropriate monthly premium (**Minutes**, 6-75).
- 87-12 The Assembly approves the establishment of an employer-sponsored tax-sheltered annuity program for the required minimum (10%) of gross effective salary for retirement for each minister and missionary, and urges each congregation to participate in such program (**Minutes**, 7-53).
- 87-14 An annual "Gratitude Gift" offering in connection with the Christmas season is approved. Monies received to be used by the Pension Committee to supplement income of our retired ministers and missionaries who participate in the denominational program (**Minutes**, 7-53).
- 87-15 Persons otherwise required to be covered by the denominational group insurance plan may be exempted from such mandatory coverage when they have coverage under the Civilian Health and Medical Programs of the Uniformed Services (CHAMPUS) (**Minutes**, 7-53).
- 87-16 Restriction is eliminated of 6 months waiting period for pre-existing conditions for an employee coming in from another denominational insurance plan. The 12 months waiting period for coverage of pre-existing conditions of dependents of those employees is also eliminated (**Minutes**, 7-53).

- 87-17 Group Insurance Plan is amended to exclude coverage for radial keratotomy, a new procedure to correct nearsightedness (**Minutes**, 7-53).
- 87-19 Group Insurance Plan for health and life coverage is changed from The Travelers to the Provident Life and Accident Insurance Company. Disability insurance coverage remains with The Travelers (**Minutes**, 7-54).
- 88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:
1. missionaries laboring in cooperative agreements with mission agencies;
 2. ministers laboring in institutional agencies providing their own group insurance plan;
 3. ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
 4. ministers without call, and ministers laboring less than 20 hours in a place of ministry (**Minutes**, 8-24).
- 88-09 Non-ordained eligible employees of EPC churches shall be expected to participate in the denominational group insurance plan on a contributory basis with the exception of employees whose spouses carry certifiable medical insurance able to cover all eligible dependents, and employees offered group insurance coverage as a part of retirement benefits from a previous employer (**Minutes**, 8-24).
- 88-10 Churches are requested to move conscientiously toward (or maintain) at least 80% of non-ordained eligible employees participating in the plan to preserve the integrity and continuance of the Plan (**Minutes**, 8-24).
- 89-02 The Assembly adopts the Evangelical Presbyterian Church Pension Plan and Adoption Agreement as presented, with an amendment allowing the Board of Pension and Benefits to work with special cases, giving them the authority to make decisions for the General Assembly (**Minutes**, 9-22). (*The 13th General Assembly adopted a restated Pension Plan. Cf Act 93-01*).
- 89-03 The Assembly approves the recommendation that members of the Board of Pension and Benefits be subject to removal from office in the same manner as set forth in Chapter 6 (*Book of Discipline*), with the Permanent Judicial Commission acting in the place of session or presbytery (**Minutes**, 9-22).
- 89-04 The Board of Pension and Benefits is authorized to accept Adoption Agreements from churches for a period of three years from and after January 1, 1990, or three years after a church is established as a particular Evangelical Presbyterian Church, whichever is later. An Adoption Agreement from a judicatory shall be accepted within three years from and after January 1, 1990 or within three years from and after the date of employment of its first employee, whichever is later (**Minutes**, 9-22).
- 89-05 The Assembly decides that the Administration Budget will bear the administrative expenses of the Board of Pension and Benefits and the Pension Plan for the next two years (**Minutes**, 9-48).
- 89-06 Formation is approved of a Board of Reference to provide information and advice to the Board of Pension and Benefits. Board of Reference should be appointed by the Board of Pension and Benefits from the broad constituency of the denomination to advise it concerning the acceptance, operation, and effectiveness of the Plan (**Minutes**, 9-22).

- 89-14 The Assembly approves a three-tier system based on regions (zip codes) to determine premium costs for the medical portion of the Group Insurance Plan (**Minutes**, 9-33).
- 89-15 The Assembly approves the establishment of a General Assembly benevolence fund for medical care costs, concentrating its benevolence health care efforts on ministers without call, mission church pastors, and retired ministers and their families (**Minutes**, 9-33).
- 90-08 The Group Insurance Plan shall be placed under the Board of Pension and Benefits no later than the summer of 1991 (**Minutes**, 10-28).
- 90-15 The Group Insurance Plan (medical portion) is amended to reduce the yearly deductibles from \$250 per year to \$150 per individual, and from \$500 to \$300 per family. The maximum yearly coverage for outpatient treatment of mental and nervous conditions, substance abuse, and biofeedback was reduced from \$2000 to \$1500. Substance abuse treatment was added to the category of nervous, emotional, or mental disorders for which a lifetime cap of \$50,000 exists. (**Minutes**, 10-39)
- 90-16 The Assembly conceptually endorses the Medical Benevolence Trust with the understanding that the actual Trust Agreement would be presented to the 11th Assembly. Approval to begin promotion of the Trust is given (**Minutes**, 10-39).
- 90-17 The Group Insurance Plan (medical portion) is amended to make ministers of fraternal bodies laboring within EPC congregations as missionary-in-residence or graduate school student-in-residence eligible for participation if such are understood as full-time staff in the life of the church (**Minutes**, 10-39).
- 91-01 The Board of Pension and Benefits shall assume administration of the Group Insurance Plan effective upon adjournment of the 11th General Assembly (**Minutes**, 11-14). (Cf. Act 90-08, Office of the Minister)
- 91-02 The Group Insurance Plan shall be amended so that the definition for retired employees shall be "A Retired Employee is one who has reached the 60th birthday and has served at least five (5) years in an EPC presbytery approved ministry." (**Minutes** 11-25)
- 92-19 The Assembly extends the initial period of enrollment and submission of EPC Pension Adoption Agreements for churches of record as of January 1, 1990 from December 31, 1992 to December 31, 1993 (**Minutes**, 12-46).
- 93-01 General Assembly adopts a restated Pension Plan, replacing the Plan adopted in 1989 (**Minutes**, 13-12). (Cf. Act 89-02)
- 93-02 Board of Pension and Benefits is authorized to extend health insurance coverage for EPC employees up to three months following month of termination, with a prepaid premium increase of 5% to cover administrative costs and a \$.50 per participant per month charge for the privilege of conversion. (**Minutes**, 13-12)
- 93-13 World Outreach missionaries in cooperative agreements may choose insurance coverage with either the EPC or their sending agency. In unique situations, other alternative coverage approved by World Outreach Committee may be appropriate (**Minutes**, 13- 27).
- 93-14 National pastors under appointment by World Outreach are not required to participate in the EPC Pension Plan (**Minutes**, 13-28).

- 94-06 Board of Pension and Benefits is instructed to investigate and determine actual cost of medical coverage for persons on the Plan not covered by Medicare at time of retirement. (Minutes, 14-22)
- 94-07 The Group Insurance Plan shall provide benefits for adopted children at the time effective custody takes place. (Minutes, 14-22)
- 94-08 The Group Insurance Plan shall provide medical coverage to dependents of retired and disabled employees. (Minutes, 14-22)
- 94-09 Board of Pension and Benefits may review and enroll churches of record December 31, 1993 who wish to participate in the Pension Plan but who, because of extenuating circumstances, did not enroll during the period of eligibility. (Minutes, 14-22)

Articles of Agreement

Between The Evangelical Presbyterian Church

and

The Presbyterian Church of Brazil

**aiming at a brotherly fellowship in which they
will help each other in the propagation of the
Gospel of Jesus Christ.**

Preamble

The Presbyterian Church of Brazil has been created by God as one of His instruments to be a Reformed and Presbyterian witness in Brazil for Jesus Christ and the Kingdom of God. The Evangelical Presbyterian Church has also been created by God as a similar instrument in the United States. Each recognizes that the other has primary responsibility for the country where God has placed it. When one works as a helper in the regional field of the other, it shall do so under the authority of that church. However, in order for the helper church to have a voice in the missionary enterprise of the primary church, it is necessary to establish a means whereby the two churches may share in the planning, projecting, overseeing and strategizing for missions. It is always to be remembered that the primary church has final authority for approval of such plans for missions. The means for such joint planning shall be "**The Joint Committee for Missions.**" This Joint Committee shall assist both in Brazil and in the United States in recommending to the primary churches plans for developing the missionary enterprise in joint venture between the primary and the helper churches.

The Joint Committee for Missions

1. Recommendations for shared missions between a primary and helper church shall come to both churches through the JCM.
2. The JCM shall be composed of six (6) members, three (3) from each church. In addition, each church may appoint advisors without vote.
3. Each church shall designate one of its members as co-chairman and meeting shall be alternately chaired by the co-chairman. A secretary/recorder shall be provided by the host church and minutes shall be provided in both English and Portuguese. A permanent book of the minutes shall be kept in both languages and a copy provided for each Church for historical purposes. The Committee shall meet at least annually in November and at other times as necessary, such other meetings to be set by the JCM at its November meeting or upon call of the co-chairman. The regular meetings ordinarily shall be held alternately in each country.
4. The JCM shall make an annual report to the two churches, through the appropriate denominational committee, in order that shared missions may be kept before the two churches.
5. The approval, disapproval, or modification of recommendations from the JCM shall come from that board or agency so designated by the particular church. Also, such designated board or agency may submit recommendations and proposals to the JCM for its consideration.

6. No joint missionary enterprise shall be undertaken that has not been recommended by the JCM and approved in a manner required by each denomination.
7. Approved joint missionary enterprises shall have a time frame and financial parameters designated and shall have established procedures for evaluation and assessment.
8. The following stipulations shall govern missionaries (those appointed to serve within the bounds of the other church):
 - A. **Ordained**
 1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
 2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.
 3. May become members of an appropriate presbytery if they desire without affecting their membership in their own denomination.
 4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).
 - B. **Laymen**
 1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
 2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.
 3. May become members of a local congregation if they desire without affecting membership in their own home church.
 4. In the event of a need to exercise discipline, the matter shall be referred to the church or origin (sending church).
 - C. The sending church shall be responsible for matters relating to the maintenance of missionaries. An exception to this could occur when a request is made by the primary church of the helper church on the condition of taking the responsibility for the support of that person.
9. Fundings shall be guided by the following principles:
 - A. Donors may designate funds only to projects approved by the JCM and accepted by both churches. Each donor church shall designate an agent of facilitation for prospective donations.
 - B. Contributions of a helper church shall ordinarily be used for missions enterprises, including church buildings, or schools or manses. Mission enterprises include the support of personnel designated as internal missionaries by the primary church, but such support shall always be through the Board of National Missions.

- C. Mission projects ordinarily shall be supported by both the primary church and helper church so that there will be a sense of mutual ownership. However, the mutual ownership shall not be judged by the amount of financial participation.
 - D. The helper church may acquire or own properties for its own use such as a headquarters for its missionary enterprise or manses for its missionaries within the area of the primary church. However, when funds are provided for expansion or development of facilities shall be owned by the appropriate agency or court of the primary church.
10. Participation in the JCM does not preclude either church from establishing working relationships with other churches or groups in either Brazil or the United States, provided that through the JCM the other denomination is informed and has an opportunity to respond.
11. However, the above freedom does not apply to relationships that may be established by either church with persons, agencies or dissident groups of the other church.
12. While this agreement envisions a permanent mutual working relationship, it shall be reviewed periodically by the JCM which may also suggest revisions to both Churches, or either Church of itself may initiate suggested revisions. Either Church may revoke the agreement provided six months minimum notice is given. The union of either Church with another church body will automatically terminate the agreement after twelve (12) months following such union. The continued cooperation with the new entity will necessitate approval of new terms of agreement.
13. Initially, and until changed by either church the coordinating agencies for the JCM shall be the World Outreach Committee of the Evangelical Presbyterian Church and the Interecclesiastical Relations Committee of the Presbyterian Church of Brazil.
14. Initially, the priorities for the JCM shall focus on Brazil as the primary church with the Evangelical Presbyterian Church being the helper church. Those priorities shall be:
- A. Theological Education, including:
 - 1. Graduate education for pastors;
 - 2. Library development;
 - 3. Capital development of seminaries.
 - B. Support of US Presbyterian missionaries already working with the Presbyterian Church of Brazil who wish to continue that working relationship by transfer to the jurisdiction of EPC as their sending church.
 - C. The sending of missionaries from EPC to work with the Presbyterian Church of Brazil, providing the Presbyterian Church of Brazil approves them.
 - D. The JCM may explore areas in the United States of Canada where it may be appropriate to place the missionaries from the Presbyterian Church of Brazil, provided it has the approval of the EPC.

- E. Cooperating in the national missions enterprise with the Presbyterian Church of Brazil in frontier areas especially but not to the exclusion of other significant opportunities for mission.
 - F. Beginning to develop a mutual and cooperative missionary enterprise to the Americas and wherever there are places of special opportunities.
15. The details of the methods by which recommendations from the JCM go to each Church for approval and implementation may be attached to this Agreement as an official attachment for that Church.
16. These Articles of Agreement shall be in force when approved by both Churches. Amendments will be in force when approved by both Churches.



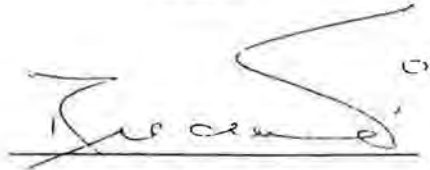
Rev. Andrew A. Jumper
Chairman



Rev. Boanerges Ribeiro
Chairman



Rev. L. Edward Davis
Stated Clerk



Dr. Paulo Breda Filho



Rev. Bartlett L. Hess

Jose Arantes Costa

DOCUMENTS

Cooperative Agreement *

COMMITTEE ON WORLD OUTREACH
Evangelical Presbyterian Church
29140 Buckingham Avenue, Suite 5
Livonia, Michigan 48154

Cooperative Agreement with Evangelical Missionary Agencies

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and _____
(name of agency)
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of _____
(agency).
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate coordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. _____
(agency) shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. _____
(agency) shall be the directing agency in relation to missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of _____
(agency)
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of _____
(agency)
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with _____
(agency)'s U. S. Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by _____
(agency). Progress and activity information during home service will be provided for _____
(agency).
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coor-

dination, but within the context of the proportion of support from EPC sources.

16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with _____ (agency) shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to _____ (agency), World Outreach support checks will be issued to _____ (agency) at that level. Semi-annually, in January and July, both _____ (agency) and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

Director: _____ Richard Oestreicher, World Outreach Director

Date: _____ Date: _____

(Agency) _____ World Outreach _____

*World Outreach has cooperative agreements with the following agencies:

1. Arab World Ministries
2. Frontiers
3. Interserve
4. Logoi
5. Missionary Internship
6. Overseas Crusades
7. Send International
8. SIM
9. United World Mission
10. World Impact
11. Wycliffe Bible Translators
12. Youth For Christ, USA

Church Development Master Plan

CHURCH DEVELOPMENT MASTER PLAN

MISSION STATEMENT

The North American Mission of the Evangelical Presbyterian Church shall be to establish and develop churches in strategic communities and people groups which have not been reached for Christ and who are most responsive to the uniqueness of the Evangelical Presbyterian Church.

GUIDELINES

In our faithfulness to God's calling, we as Reformed and Evangelical people commit ourselves to the following:

1. The growth and expansion of the Kingdom of God.
2. The prioritizing of reaching the unreached.
3. The prioritizing of those locations that are high growth areas for us.
4. The pursuit of this mission in cohesive and mutually accountable partnership of General Assembly, presbyteries, and congregations with priority on responsiveness to opportunity.
5. The joint partnership with our fraternal churches in order to achieve our common mission for Jesus Christ.
6. The pursuit of excellence in the context of our mission or the glory of Christ.

Goal 1-1

To equip the church with an understanding of Reformed evangelism as the key to successful proclamation of the Gospel.

Objectives

- A. Provide presbytery workshops using key resource people to teach Reformed evangelism.
- B. Make available instructional materials regarding Reformed evangelism.

Goal 1-2

To develop pastors with Reformed commitment and giftedness.

Objectives

- A. Evaluate the effectiveness of present seminary curriculum of the above goal.
- B. Evaluate the pastor by use of the assessment process with reference to the above goal.

Goal 1-3

To understand how God is at work in North America today.

Objectives

- A. Develop an understanding of the signs and wonders movement.
- B. Develop an understanding of North American churches and agencies which are reaching the unreached with a generational ministry.

Goal 1-4

To plant vibrant churches that will reproduce themselves.

Objectives

- A. Develop congregational strategies for church planting.
- B. Develop a key city strategy, including prioritizing.

Goal 2-1

To identify key population areas and people groups with high potential for EPC church planting and to identify specific strategies for reaching people of all racial and socioeconomic backgrounds with the Good News of the Gospel.

Objectives

- A. Evaluate and understand EPC strength and presence in key population areas as targets for church planting.
- B. Evaluate and understand key populations with no EPC presence but with high potential as targets for church planting.

Goal 2-2

To define and identify unreached people groups with high potential for planting an EPC church.

Objectives

- A. Resource and train people to conduct demographic studies for targeted areas.

- B. Conduct demographic studies of people groups in key target areas.
- C. Develop a metro cluster strategy for church planting.

Goal 3-1

To understand the EPC personality as it relates to the mission of reaching the unreached.

Objectives

- A. Develop an understanding of the EPC corporate personality to provide guidance for reaching the unreached.
- B. Study and understand the successful church planting history of the EPC.

Goal 4-1

To use cohesive partnerships in building and developing a financial base for making the mission possible.

Objectives

- A. Conduct a comparative study of churches of other denominations to identify models of success.
- B. Plan conferences enabling presbyteries and congregations to understand "in consultation with each other" (*Book of Government*, Chapter 5-1).

Goal 4-2

To develop and maintain a system of open effective communication among governing bodies of the church.

Objectives

- A. Publish a denominational newsletter.
- B. Encourage presbyteries in developing and/or maintaining an effective newsletter.

Goal 4-3

To train and resource leadership personnel at every level.

Objectives

- A. Hold an annual leadership conference on church planting.
- B. Provide persons experience in church planting development to equip presbyteries and congregations.

Goal 5-1

To develop working relationships with leadership personnel in church development within other fraternal bodies.

Objectives

- A. Participate annually in NAPARC Home Mission Consultation.
- B. Participate annually in strategic church planting Conferences.

Goal 5-2

Comity: To develop cooperative strategies with other denominations.

Objectives

- A. Study NAPARC paper on comity for possible adoption.
- B. Develop sensitivity to other Reformed or evangelical ministries in target areas.

Goal 6-1

To understand excellence as it provides direction in the context of our mission.

Objectives

- A. Determine the proper resources of leadership and ministry potential before making a final commitment to a target area.
- B. Publish and distribute case studies on church planting for denominational distribution.
- C. Inform EPC leadership who are not church planters in our mission of church planting.
- D. Encourage each presbytery to develop a manual or plan for planting and developing churches.

Goal 6-2

To select the highest caliber of potential leaders.

Objectives

- A. Equip and oversee the training of church planters.
- B. Develop an EPC Assessment Center.

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." (Ephesians 3:20-21, NIV)

Denominational Goals for Pastoral Care

Introduction:

Clergy stress has been identified as a growing problem within all denominations. Burnout is often seen as the end result of increasing pressures upon the minister, impacting both his/her professional and personal life. Numerous health problems are now understood as stemming directly from stress and/or stress-induced illnesses. The impact on individual spiritual life can be devastating. The Sixth General Assembly assigned this Committee the task of developing a strategy to address this problem.

The following goals reflect many hours of study, discussion, and prayer by the Committee. Documents studied represent evaluation and experiences from such noted counsellors and pastors as Stuart and Jill Briscoe, David McKenna, Mary L. Bouma, Ted Engstrom, Chuck Swindoll, and Craig Ellison. Preliminary investigation also produced an astounding revelation: Few, if any, mainline denominations have formally addressed ministerial stress. We could not find any who have developed an official strategy for reducing stress among clergy. It is our conviction that pressures on ministers will not lessen in the future. In the following goals we have sought to consider both immediate and long-range needs. Some of these goals can be immediately implemented. It is our prayer that through God's grace, wisdom, and direction, constructive responses can be realized, to the edification of the Body as a whole and of its individual members.

GOAL #1: To encourage a balanced perspective on spiritual and numerical growth by developing tools for measuring the spiritual health of congregational life beyond those of statistical comparisons, such as growth, finances, size.

Objectives:

- 1.1: Evaluate the present process of annual review as to its helpfulness for both denominational reporting and congregational growth and development.
- 1.2: Development of evaluative instruments for the measurement of spiritual health and vitality of the congregation to be used by the Session.
- 1.3: Evaluate the influence of the Church Growth Movement upon the Evangelical Presbyterian Church.
- 1.4: Identify learning experiences that incorporate a balanced perspective between the values of both numerical and spiritual growth.

GOAL # 2: To establish processes for annual review of identifiable needs within congregational life in relationship to an intentional mission statement and specific goals.

Objectives:

- 2.1: Develop a working bibliography of evaluative and assessment tools presently available.
- 2.2: Develop a self-study document sensitive to the EPC which may be used by congregations seeking to develop a master plan for missions.
- 2.3: Identify and train resource persons within Presbyteries who may assist congregations in developing a local master plan for missions.

- GOAL #3:** To offer an annual growth experience for persons in ministry focusing upon spiritual, emotional, marital, family and church life.
- Objectives:
- 3.1: Review the General Assembly agenda to determine the feasibility of reinstituting workshop time for growth experiences.
- GOAL #4:** To reaffirm our denominational commitment to quality continuing education for ministers and to develop resources for fulfilling this commitment.
- Objectives:
- 4.1: Instruct Presbyteries to do a self-study of how present study leave time is being used in terms of time, cost, and effectiveness in ministry.
- GOAL #5:** To provide regional resource persons for pastoral care and support.
- Objectives:
- 5.1: Explore with the Committees on Administration and Church Development various models by which this need could be met.
- GOAL #6:** To publish a monthly Pastoral Newsletter focusing on pastoral support, skills development, and information essential for effective ministry.
- Objectives:
- 6.1: The General Assembly office, in concert with the Ministerial Vocation Committee, shall publish two issues of the Pastoral Newsletter, during 1987-1988.
- 6.2: The Pastoral Newsletter is to be distributed to Teaching Elders and lay leadership.
- GOAL #7:** To provide marriage and family enrichment opportunities for pastors and their spouses.
- Objectives:
- 7.1: Send at least one ministry couple from each Presbytery to an MVC endorsed growth experience during 1987-1988.
- 7.2: Develop a financial base for the above goal from congregations and individuals willing to support this ministry.
- GOAL #8:** To encourage ministers in taking their weekly day of rest and occasional special times for renewal and reflection.
- Objectives:
- 8.1: The Ministerial Vocation Committee is to communicate by pastoral letter its loving concern and encouragement that ministers and sessions see that this goal is taken seriously.
- GOAL #9:** To motivate ministers and sessions to take seriously the priesthood of believers and to commit themselves to equipping the laity for ministry.
- Objectives:
- 9.1: Encourage ministers and sessions to study Ephesians 4:11-16, and to evaluate their oversight of the congregations life and mission in the light of this passage.
- GOAL #10:** To provide tools enabling pastoral candidates and congregations to articulate clearly their philosophy and goals for ministry and to resolve differences constructively.

Objectives:

- 10.1: Develop a Church Information Form adequate for substantive discussion between the search committees and candidates.
- 10.2: Encourage Ministerial Committees to fulfill their pastoral role in negotiations between pastoral candidates and search committees.

GOAL # 11: To help ministers make a more objective assessment of their calling, gifts, and effectiveness in ministry in light of their ordination vows.

Objectives:

- 11.1: Identify credible assessment resources readily available for persons in Christian vocations.

The Geneva Statement

*Agreement of Cooperation between the Evangelical Presbyterian Church
and the
Associate Reformed Presbyterian Church*

Being persuaded from Scripture that all Christians are united together as one body in Christ, we acknowledge our responsibility to God and one another to labor together in the work of Christ so as to promote the peace, purity, and unity of the church and the advancement of Christ's Kingdom in the world.

We share a common understanding of the Scriptures, as expressed in the **Westminster Confession of Faith and Catechism** for laboring together in ministry. Recognizing that some differences exist between us in our understanding of certain issues concerning God's will for His church, we also recognize that which we hold in common far outweighs that which differentiates us. It is understood that our common labors shall not compromise the consciences of either church. The integrity of each church concerning its standards and policies must be maintained and respected.

We therefore pledge ourselves to labor together in love, to advance the work of Christ in both our common and separate ministries, seeking to maintain the unity of the spirit in the bond of peace.

We promise that if ever we should offend one another in our common labors, we shall do everything possible to resolve the matter and to maintain cooperation. We commit ourselves to labor in support of our church courts, faithfully reporting our activities to the appropriate board or agency, and our respective committees concerning inter-church relations.

We further believe that such practical fraternity, apart from any quest for organizational union, will be pleasing to God and promote the advancement of the Gospel in the world. For these reasons we commit ourselves to this **Agreement of Cooperation**, which is to be attached to the joint statement previously adopted by our churches.

*Adopted June, 1992
12th General Assembly*

The 11th General Assembly (1991) together with the General Synod of the Associate Reformed Presbyterian Church authorized the Interchurch Relations Committees to continue meeting for purposes of finding areas of mutual commitments, discovering areas of differences, and exploring ways of resolving those differences, exploring new and creative ways of working together. They shall report back to the respective parent bodies each year, until such time as either committee may ask to be discharged from this duty, or until the appointing body may discharge the committee from such duty.

*Adopted June, 1991
11th General Assembly*

EVANGELICAL PRESBYTERIAN CHURCH
MEDICAL BENEVOLENCE FUND

BACKGROUND:

General Assembly Action:

In 1989 the Assembly approved the establishment of a General Assembly benevolence fund for medical care costs, and that the EPC concentrate its benevolence health care efforts on ministers without call, mission church pastors, and retired ministers and their families (Minutes 9-33).

In 1990 the Assembly conceptually endorsed the Medical Benevolence Trust with the understanding that the actual Trust/Fund Agreement would be presented to the 11th Assembly (cf. accompanying fund policy document). Approval to begin promotion of the Trust/Fund was given (Minutes, 10-39).

The goal of \$200,000, set by the 10 General Assembly, was reached in July of 1992 and the fund activated at that time.

THE MEDICAL BENEVOLENCE FUND (ACT 90-16)

ELIGIBILITY FOR MEDICAL BENEVOLENCE FUND:

- A. Ministers Without Call
 - 1. One (1) year maximum
 - 2. Until such time as tentmaking income exceeds \$20,000 gross effective salary, or medical benefits become available in tentmaking
 - 3. Eligibility effective
- B. Mission Church Pastors
 - 1. Mission church may not be a daughter church
 - 2. One (1) year maximum
 - 3. Maximum gross effective salary may not exceed \$20,000
- C. Retirees (present needs covered by Gratitude Gift)

MBF PRINCIPAL FUNDED BY:

- A. Initial Start Up -- \$78,300
 - 1. Travelers' reserve carryover, a phased payment of \$65,250 to be completed by July, 1990
 - 2. Annual balance -- Insurance Administration Fund as of 12-31-89, \$13,050. (Estimate between \$15,000 and \$25,000 for 1990.)
- B. Ongoing Principal Development
 - 1. Annual balance of Insurance Administration Fund
 - 2. Individual ("strong") church contributions
 - 3. Moderator's Communion Service, beginning 1991

ADMINISTRATION OF MBF:

- A. Ministerial Committee of Presbytery Makes Application to Trustees of MBF
 - 1. Trustees to be two Ruling Elders and one Teaching Elder. Nominated by COA and voted on by General Assembly. First group of Trustees begin with a staggered term, one for one year, one for two years, and one for three years. Trustees will not be eligible for succession. To be elected at June, 1991 General Assembly with terms to start when fund goal is met. Applications to be made from Presbytery, c/o Director of Resource Management.
 - 2. Application is contractual.
 - 3. Schedule for receiving application:
 - a. Quarterly in January, April, July, October
 - b. Distribution on a percentage basis of income available
 - c. First income distribution at least six (6) months after principal goal is met.
 - 4. Starting principal will be \$200,000
 - 5. This expresses a concept that the Presbytery would have an equal interest and responsibility as General Assembly and therefore should be partners. The specifics of this arrangement would be worked out in the Trust instrument.

For the Committee on Administration

L. Edward Davis, Stated Clerk

Women's Ministries Constitution For Local Churches

Evangelical Presbyterian Church

Article I

Name

This organization shall be known as WOMEN'S MINISTRIES OF _____
CHURCH, PRESBYTERY OF _____
THE EVANGELICAL PRESBYTERIAN CHURCH.

Article II

We subscribe to the Statement of Faith of the Evangelical Presbyterian denomination. The foundation of this statement of Faith is given here:

All Scripture is self-attesting, and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty-six books of the Old and New Testaments, is a complete and unified witness of God's redemptive acts culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority in all matters on which it speaks.

Statement of Purpose

Ephesians 4:12: "For the perfecting of the saints, for the work of the ministry, for the edifying of the Body of Christ..."

Central to Women's Ministries is the affirmation of women as being loved and called by God into a personal relationship with Him through our Lord Jesus Christ, and the nurture of women in the knowledge of Him and His plan for each individual life. Therefore, the purpose of Women's Ministries of the Evangelical Presbyterian Church is to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.

Article III

The membership of Women's Ministries shall be open to all women of the church. The participating membership may be divided into small groups for personal maturing and ministry.

Article IV

The officers of Women's Ministries shall be members of the local church. The officers of Women's Ministries may be designated according to the needs of the local church. Suggestions are President, Vice-President (one or more), Secretary (one or more), Spiritual Nurture, Leadership Development, Community Outreach, Christian Values (issues of the day) and Mission Coordinator.

Article V

Representative to Women's Presbytery Representative Council

Each church shall be represented by at least one woman at the Women's Presbytery Representative Council.

Each local church is encouraged to send at least one woman to the Women's Conference, which will be held on an every third year schedule.

Article VI

Standing Committees

Standing committees may be appointed as needed. Suggestions are Study, Prayer, Finance, Nursery, Hospitality, Nominating, Local Church Service, Publicity, Special Events.

Article VII

Relationships

Women's Ministries shall be under the jurisdiction of the Session of the local church. Women's Ministries will maintain a relationship of mutual support and concern with EPC at the Presbytery and General Assembly levels.

Article VIII

Finances

The work of Women's Ministries may be financed through regular pledges, voluntary offerings, church budget, and/or fundraising as approved by the Session.

Article IX

Meetings may be scheduled as desired and needed, by the women in the individual congregations.

Article X

This Constitution may be amended at any regular meeting by two-thirds vote of those present and voting, provided notice of the proposed amendment has been submitted at least two weeks in advance.

Article XI

Parliamentary Authority

Robert's Rules of Order, Newly Revised, shall be the parliamentary authority in matters not addressed in this Constitution.



Master Plan

DOCUMENTS



**Evangelical
Presbyterian Church**
29140 Buckingham Avenue, Suite 5
Livonia, Michigan 48154
Phone: 313-261-2001
Fax: 313-261-3282

PURPOSE STATEMENT



The global mission of the EPC shall be to plant, develop, and nurture the Church of Jesus Christ in those cultures and people groups where particular opportunity and our ability to respond most closely coincide. For this purpose World Outreach exists.

DIRECTIONAL STATEMENT

1. EPC is committed to the establishment and development of indigenous Reformed churches in each people group within its priority areas of the world.
2. EPC is committed to church planting evangelism and affirms its mission through both word and deed.
3. EPC is committed to the participation of every church and church member in the program of WO and believes the key to lay mobilization is the use of spiritual gifts.
4. EPC's WO resources shall be administered in an efficient and effective manner, with the exercise of wise stewardship, sound management, and full accountability.
5. EPC is committed to engage in relationships with domestic and foreign churches in which a unified mission/fraternal effort will result in greater effectiveness.
6. EPC-WO shall act only in keeping with the Word of God, the confessional standards, and the **Book of Order** of the EPC.
7. EPC shall endeavor in its global mission to be open and responsive to the renewal movement of the Holy Spirit throughout the world.
8. EPC shall accept the responsibility to continue faithful in proclaiming the Gospel to the nations until the Lord returns.

GOALS AND OBJECTIVES

World Outreach is committed to develop its mission program with clear intentionality. It shall minister in Latin America, the Pacific Rim, the Muslim World, the North American Urban Ministry Field, and the countries of Eastern Europe and the former Soviet Union. Preference shall be given to world-class cities, unreached peoples, and responsive people groups.

Key: Each goal stated below is followed by a list of objectives. Short-term objectives are targets for EPC's 15th anniversary (1996). Long-term objectives are beyond that.

GOAL I MISSION EDUCATION IN THE EPC

In order for the EPC to be a mission oriented denomination, it is appropriate to encourage and promote a mission vision for the EPC. The primary tasks of World Outreach shall be to nurture denominational mission consciousness in churches and presbyteries.

Short-Term Objectives

- 1.1 To plan and conduct at least one trip each year for service and education in areas where World Outreach is at work.
- 1.2 To provide mission-awareness and candidate-development resources for use by EPC congregations.
- 1.3 To promote and encourage participation in national and regional mission conferences such as Urbana.
- 1.4 To encourage each congregation to have an annual "Mission Conference" or "Mission Day".
- 1.5 To prepare and distribute a World Outreach supplement for ACOMC's "Mission Policy Handbook", encouraging every congregation to develop its own mission statement, policy, and objectives.
- 1.6 To encourage each EPC presbytery to establish its own World Outreach Committee to accelerate the foreign missions endeavor throughout the denomination.

Long-Term Objectives

- 1.7 To plan World Outreach seminars, workshops, and conferences through which clusters of congregations as well as entire presbyteries shall be encouraged to cooperate and strengthen their mission commitment.
- 1.8 To provide cross-cultural internship opportunities (length 2-12 months) for EPC seminarians.

GOAL II MISSION IN PARTNERSHIP

To fulfill more effectively the Biblical mandate, World Outreach shall develop mission partnerships with other Reformed and Presbyterian churches in North America and abroad. Partnerships shall also be developed with other compatible church, educational and parachurch agencies through which World Outreach goals may be reached.

Short-Term Objectives

- II.1 To become well informed and highly supportive of what our sister churches in North American Presbyterian and Reformed Churches (NAPARC) are doing in world missions.
- II.2 To affirm cooperative agreements already established and increase the church's understanding of the purpose, strategy, and procedure of those cooperating agencies.
- II.3 To establish agreements with agencies which meet the criteria of World Outreach and which are capable of becoming instruments to help the church achieve its goals:
 - 1) By deploying church-planting missionaries
 - 2) By deploying support personnel
 - 3) By providing services and assistance

Long-Term Objectives

- II.4 To establish a working agreement with a seminary or institution for leadership training in each area where EPC has deployed church-planting missionaries.
- II.5 To establish agreements with NAPARC members for cooperatively deploying church planting teams.
- II.6 To establish a mission partnership with a Reformed denomination, which shall include the deployment of EPC personnel in Asia.

GOAL III**ARGENTINA**

In cooperation with the St. Andrews Presbytery in Buenos Aires, World Outreach shall engage in church planting in Argentina. The goal shall be to establish a fully indigenous Presbyterian denomination in Argentina.

Short-Term Objective

- III.1 To select areas appropriate for the establishment of additional presbyteries.

GOAL IV**BRAZIL**

The EPC and the Presbyterian Church of Brazil (IPB) established a joint agreement for a partnership in missions (Articles of Agreement, 1985). The planning and oversight of this agreement is the responsibility of the **Joint Committee for Missions** (JCM), a body composed of three representatives elected from each church. The JCM makes recommendations to the General Assembly through the World Outreach Committee.

Short-Term Objectives

- IV.1 To provide funds and support for the development of new IPB presbyteries.
- IV.2 To establish and maintain graduate level scholarships to train faculty for IPB seminaries.
- IV.3 To provide visiting professors and other mission specialists to aid the IPB in leadership development and in mission planning.
- IV.4 To provide funds and support to strengthen and extend the foreign missions program of the IPB.

GOAL V**MISSION PERSONNEL DEVELOPMENT**

As a missionary sending agency, World Outreach shall emphasize sending teams to plant churches.

Short-Term Objectives

- V.1 To develop processes and tools for personnel and human resources management in recruiting, screening, training, deploying, and evaluating, and in providing member care.
- V.2 To define a "church planting team" – its purpose, composition, structure, functions, and relationships.
- V.3 To develop a process for building and deploying church planting teams.

Long-Term Objectives

- V.4 To have 101 missionaries in the field by the year 2001.
- V.5 To develop policies and structures for integrating internationals into World Outreach church planting teams.
- V.6 To encourage short-term missionary service (one to two years) where consistent with World Outreach objectives.

GOAL VI**BI-VOCATIONAL OPPORTUNITIES**

Recognizing that most of the world's population lives in countries closed to direct missionary witness ("restricted access nations"), World Outreach shall send (trained personnel to such areas. The primary purpose of these individuals shall be their commitment to church planting or church growth within the context of their business or professional assignment.

Short-Term Objectives

- VI.1 To develop a program for selecting, training, deploying and supporting bi-vocational missionaries in "restricted access nations".
- VI.2 To deploy five units to serve as teachers or specialists in China.
- VI.3 To deploy ten units to work in the Muslim world.

GOAL VII NORTH AMERICAN ETHNIC CHURCH DEVELOPMENT

World Outreach shall coordinate strategic church development among the ethnic population in North America.

Short-Term Objectives

- VII.1 To develop resources which will help presbyteries effectively integrate present ethnic congregations into the life and fellowship of the presbytery.
- VII.2 To develop a national plan for ethnic church planting, including the use of missionaries from churches with whom World Outreach works.

GOAL VIII RELIEF AND DEVELOPMENT

Consistent with World Outreach's commitment to mission in both word and deed, its ministry shall include projects which assist long-term development as well as emergency relief. World Outreach shall endeavor to work through local churches, thereby opening doors for gospel proclamation.

Short-Term Objectives

- VIII.1 To establish and support relief and development projects in areas where World Outreach has church planting ministries, preferably in cooperation with other Reformed and Presbyterian agencies.
- VIII.2 To establish and support relief and development projects in communities in North America where EPC congregations are being established or are ministering.
- VIII.3 To cooperate with approved evangelical organizations engaged in broad relief and development ministries.

GOAL IX NORTH AMERICAN URBAN MINISTRIES

Because the inner city neighborhoods of North America are in great need of the gospel, World Outreach shall develop and/or support ministries to extend and strengthen the influence of the church into these areas.

Short-Term Objectives

- IX.1 To study inner city ministries within and outside the denomination, in order to determine what makes such a ministry effective.
- IX.2 To begin one new ministry by the end of 1993. This will involve the following steps:
 - Choose a location
 - Determine the form of the ministry
 - Recruit a leader
 - Raise support

GOAL X EASTERN EUROPE AND THE FORMER SOVIET UNION

Believing that the Holy Spirit has moved in a mighty way to open the door of opportunity for the proclamation of the gospel and the building of the Kingdom in Eastern Europe and the former Soviet Union, World Outreach will develop ways for individual congregations and the denomination as a whole to respond to this opportunity.

Short-Term Objectives

- X.1 To investigate ministries now being conducted in this geographic area by other Reformed denominations and mission agencies.
- X.2 To recommend at least two appropriate ministries to EPC churches for consideration of their support.
- X.3 To deploy ten missionaries to work in this geographic area.

Rev. 1992

Presbytery World Outreach Committees

Committee Description

1. World Outreach Missionaries

Recruitment

- Encourage prayer for the identification of World Outreach missionary candidates.
- From among both the members of presbytery and its congregations, seek out and encourage potential candidates to consider World Outreach service.
- Encourage and assist candidates in the application process.
- Disseminate current information on World Outreach's specific needs for new missionaries.

Support

- Urge the churches of the presbytery to help support all World Outreach missionaries through the World Outreach Office.
- Encourage each church to include in its mission committee policy a statement which gives preferential support consideration to World Outreach missionary appointees.

Contact

- Insure adequate communication is maintained between churches and the missionary on field.

Home Service

- Plan, in cooperation with World Outreach Committee, strategic opportunities for World Outreach missionaries to share their work with presbytery.
- Meet with, for reporting and review, each missionary on home service who is a member of presbytery.

2. Interpretation and Support of World Outreach Projects

- Encourage regular representation from the presbytery on World Outreach mission trips, helping the participants share broadly on their return.
- Establish and pursue the goal of preferential support for World Outreach projects by every church in the presbytery.
- Provide on request, information on current World Outreach projects, their progress, and their support status.

3. Ethnic Church Development

- Encourage representatives of presbytery to visit any EPC ethnic congregations or mission churches within the presbytery.
- See opportunities for integrating ethnic congregations into the life and fellowship of the presbytery.

4. Mission Education

- Plan World Outreach seminars, workshops, and conferences whereby clusters of churches or the entire presbytery will be encouraged to cooperate, thereby strengthening their mission commitment.
- Encourage every congregation to have a periodic mission conference or mission day, sharing resources with one another as appropriate.
- Distribute information on the mission program of World Outreach.

STATEMENT OF FAITH

**National Association of Evangelicals
PO Box 28
Wheaton, Illinois 60189
708/665-0500**

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Ghost.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

**World Evangelical Fellowship
PO Box WEF
Wheaton, Illinois 60189
Phone: 708/668-0440**

1. We believe in the Holy Scriptures as originally given by God, divinely inspired, infallible, entirely trustworthy; and the supreme authority in all matters of faith and conduct...
2. One God, eternally existent in three persons: Father, Son, and Holy Spirit...
3. Our Lord Jesus Christ, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work and His personal return in power and glory...
4. The salvation of lost and sinful man through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit...
5. The Holy Spirit, by whose indwelling the believer is enabled to live a holy life, to witness, and work for the Lord Jesus Christ...
6. The unity of the Spirit of all true believers, the Church, the Body of Christ...
7. The resurrection of both the saved and the lost; they that are saved unto the resurrection of life, they that are lost unto the resurrection of damnation.

STATEMENT OF FAITH

Evangelical Council for Financial Accountability
PO Box 17456
Washington, DC 20041-0456
Phone: 800/3BE-WISE

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Constitution

World Alliance of Reformed Churches

Preamble

The one foundation of the church is Jesus Christ, the Lord, in whom God's Word became flesh and to whom the Scriptures bear witness; and the church on earth; though composed of many members, is one body in the communion of the Holy Spirit, under the headship of the one Lord, Jesus Christ.

Article I - Name

The name of the organization, hereinafter called the Alliance, shall be: *The World Alliance of Reformed Churches (Presbyterian and Congregational)*, and in shorter form, *The World Alliance of Reformed Churches*.

Article II - Membership

Any Church which accepts Jesus Christ as Lord and Saviour; holds the Word of God given in the Scriptures of the Old and New Testaments to be the supreme authority in matters of faith and life; acknowledges the need for the continuing reformation of the church catholic; whose position in faith and evangelism is in general agreement with that of the historic Reformed confessions, recognizing that the Reformed tradition is a biblical, evangelical and doctrinal ethos, rather than any narrow and exclusive definition of faith and order, shall be eligible for membership.

United churches which share this understanding of the nature and calling of the church shall be eligible for membership.

Membership in the Alliance does not restrict the relationship of any church with other churches or with other inter-church bodies.

Article III - Purposes

The purposes of the Alliance shall be:

1. to further all endeavours to proclaim the Word of God faithfully, and to order the life and worship of the church in obedience to God's Word;
2. to further the work of evangelism, mission and stewardship in all their aspects, to promote common study of the Christian Faith and its implications;
3. to encourage the diversity and familial character of ministries in the church under the one Head, Jesus Christ;
4. to widen and deepen understanding and community among the member churches and churches eligible for membership and to help them to fulfill their own responsibilities in the service of Christ;
5. to further intercourse between the member churches, through mutual visitation, through the dissemination of information, and by other practicable means;
6. to unite the forces of the member churches in common service wherever needed and practicable;
7. to help member churches which may be weak, oppressed or persecuted; and through all available channels to stimulate and provide aid to needy churches among them;
8. to promote and defend religious and civil liberties wherever threatened throughout the world;

9. to facilitate the contribution to the ecumenical movement of the experiences and insights which churches within the Alliance have been given in their history, and to share with churches of other traditions within that movement, and particularly in the World Council of Churches, in the discovery of forms of church life and practice which will enable the people of God more fully to understand and express together God's will for his people.

Article IV - General Council

1. Composition and Meetings

The General Council shall consist of delegates appointed by the member churches in such numbers as shall be specified in the By-Laws. The General Council shall meet ordinarily once in five years. The Executive Committee may convene the General Council on its own initiative and shall do so at the request of one third of the member churches. The time, place and programme may be determined by the General Council or in the *interim* by the Executive Committee.

2. Functions

The General Council shall have power to make and administer policies, plans and programmes in accordance with the purpose of the Alliance; to elect officers, members of the Executive Committee, Departments, Commissions and Committees; to adopt and amend a Constitution and By-Laws; to consider all matters brought before it by member churches; and to give oversight to the affairs of the Alliance. None of these provisions shall limit the autonomy of any member church.

Article V - Executive Committee

1. Composition and Meetings

- a. The General Council shall elect an Executive Committee from the delegates to that General Council, the members to hold office from their installation until their successors are elected and installed in office.
- b. The Executive Committee shall consist of the officers of the Alliance and twenty-five members elected by the General Council. The executive officers shall be corresponding members of the Executive Committee.
- c. If any member of the Executive committee is unable to attend a particular meeting of the Committee, an alternate may be appointed under provision in the By-Laws.
- d. The times, places, and plans of meetings of the Executive Committee shall be according to the provisions in the By-Laws or as specified from time to time by the General Council or the Executive Committee.

2. Functions

The Executive Committee shall exercise general oversight of the work of the Alliance between the meetings of the General Council, shall represent and, if necessary, speak for the Alliance between meetings of the General Council and perform all duties specified elsewhere in this Constitution and in the By-Laws or committed to it by the General Council. It shall have power to fill all vacancies in the offices of the Alliance and in its own membership which may occur between meetings of the General Council.

Article VI - Officers of the Alliance

The General Council shall elect the following officers from the delegates to that General Council to hold office from their installation until their successors are elected and installed in office.

1. A President
2. Three Vice-Presidents
3. Moderators of Departments

Article VII - Executive Officers

The Executive Committee shall elect the following executive officers, each of whom shall hold office for a fixed term of years and be eligible for re-election:

1. A General Secretary
2. One or more Associate Secretaries or Departmental Secretaries
3. One or more Assistant Secretaries
4. A General Treasurer
5. An Area Secretary and Area Treasurer for each Area which may be organized, upon nomination of the Area.

The terms of office of Associate Secretaries, Departmental Secretaries and Assistant Secretaries shall be not more than five years.

The General Secretary shall be the chief executive officer and shall be responsible to the General Council and to the Executive Committee to direct and co-ordinate the work of the Alliance.

Article VIII - Departments, Commissions and Committees

1. The General Council may establish Departments.
2. The General Council or the Executive Committee may establish Commissions and Committees.

Article IX - Organization of Areas

In order to promote the closest possible community and cooperation among member churches in particular areas of the world and the effectiveness of the total work of the Alliance, the General Council may authorize the organization of an Area by the member churches in any given area of the world. The number, bounds, and names of the Areas shall be determined by the General Council and ordinarily shall be set forth in the By-Laws of the Alliance. The organization of an Area shall be effected by the member churches within the area in conformity with the Constitution and By-Laws of the Alliance, under By-Laws drawn up in the Area and ratified by the General Council or the Executive Committee.

Article X - Legal Status

The General Council and the Executive Committee shall take the steps necessary to qualify the Alliance to own and deal with property, both real and personal.

Article XI - Principal Office

The principal office of the Alliance shall be in Geneva, Switzerland.

Article XII - Amendments

1. This Constitution may be amended by a two thirds affirmative vote of the delegates in attendance at any meeting of the General Council, providing the proposed amendment has been transmitted to the members of the Executive Committee, to each member Church, and to the Moderator of each Area, at least one year before it is voted.
2. The By-Laws may be amended by a majority vote of the delegates in attendance at any meeting of the General Council.

PART IV
DIRECTORY

Officers of the General Assembly
Directory of Permanent Committees

COMMITTEE ON ADMINISTRATION

Class of 1997

TE Robert Allen, Jr.
Second Presbyterian Church
4055 Poplar Avenue
Memphis, TN 38111
901/454-0034

RE Dick Heidtman
12301 E. Stanley Rd.
Columbiaville, MI 48421
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TE Daniel Lacich
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600 Ingomar Road
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412/367-5000

Class of 1996

TE James Van Dyke
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RE Earl Clark
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TE Timothy Brewer
Central Presbyterian Church
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Class of 1995

RE Gary Fields
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Rev. George Woodcock
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RE Janet Bole
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Ex-Officio Members (with vote)

RE John Adamson, Past Chairman
4055 Poplar Avenue
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TE Graham Smith, Chmn.
Faith Presbyterian Church
6076-B Franconia Road
Alexandria VA 22310
703/278-3800

RE Bill Johns, Moderator
103 Brentwood Drive
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706/234-1919

TE Edward Davis
Stated Clerk
29140 Buckingham #5
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313/261-2001

Advisory Members (without vote)

TE Michael Winship
Ministerial Vocation
6602 Degen Drive
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TE Lee Kizer
National Outreach
PO Box 9176
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RE Vern Porter
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RE Barbara Mansfield
Christian Education & Publications
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TE Gary Koerth
Youth Ministries
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COMMITTEE ON CHRISTIAN EDUCATION AND PUBLICATIONS

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RE James Vaneck
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COMMITTEE ON MINISTERIAL VOCATION

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TE Ed Davis
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RE Bruce Boore
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RE Jerry Thompson
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RE Ben Brychta
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RE Vance Rutan
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Class of 1996

TE Paul Johnson
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RE James Russell
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TE Michael Glodo
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407/875-8388

Class of 1995

RE Philip Tiews, Chmn.
PO Box 7269
Ann Arbor, MI 48107
313/994-3243

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4055 Poplar Avenue
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Mrs. Geri Hittenberger
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305/781-3170

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Mrs. Evelyn Wilson
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803/665-6075

Class of 1995

Mrs. Sandra Milis
16772 Bloomfield
Livonia, MI 48154
313/522-3229

Mrs. Margaret Smith
10708 Stanhope Place
Fairfax, VA 22032
703/278-8276

COMMITTEE ON WORLD OUTREACH

Class of 1996

TE Don Giesmann
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Mr. Dan Weidman (Lisa) Director of Youth
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Ministries
Mrs. Marilyn Bartel (David), Executive Assistant
Mrs. Janet Bain (Malcolm), Benefits Administrator
Mrs. Judy Dosh (Jim), Executive Secretary
Ms. Betty BeGole (Barney), Bookkeeper
Mrs. Mary Warner (Andy), Arrangements
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Mrs. Karen Davenport (Mark) Executive Secretary
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KENTUCKY

Covenant Christian Community
PO Box 98
Denniston, KY 40316
Rev. J. Glenn Ferrell (Barbara)
606/768-6734

New Beginning Presbyterian Church
Suite 135 Lookout Corporate Center
1717 Dixie Highway
Ft. Wright, KY 41011
Dr. Steven Riser (Alyce)
606/344-0443

First Presbyterian Church
100 W. Ormsby Avenue
Louisville, KY 40203-2818
(Pulpit vacant)
502/634-8651

LOUISIANA

Westminster Presbyterian Church
1013-A Gould Drive
Bossier City, LA 71111
Rev. Jim Wallace (Penny)
318/747-3301

First Presbyterian Church
Box 784
Houma, LA 70361
Rev. David Herbertson (Ann)
504/873-8136 FAX: 504/851-0140

Zachary Presbyterian Church
4455 Church St. Box 314
Zachary, LA 70791
Rev. David Hicks (Elizabeth)
504/654-2972

MARYLAND

Fourth Presbyterian Church
5500 River Road
Bethesda, MD 20816
Dr. Robert Norris (Caren)
Dr. Willard Davis (Rosemary)
Rev. James Byrne (Jenny)
301/320-3600 FAX: 301/320-2018

Dundalk Presbyterian Church
1969 Merritt Boulevard
Dundalk, MD 21222
Rev. Paul Brown (Mai)
410/284-3250 Fax: same number or 410/284-3252

New Life Presbyterian Church
PO Box 3964
GaitHERSBURG, MD 20885
Rev. David Howard (Jana)
301/963-2051 Fax: 301/330-3801

Ministers Laboring Out of Bounds

Rev. Ebenezer Afful (Susie)
511 W. Northern Parkway
Baltimore, MD 21210
410/323-3800 ext. 213

Rev. Taik Hee Kim
349 North Pearl Street, #401
Brockton, MA 02401
508/584-1680

Rev. Robert Maseroni (Joan)
 9609 McAlpine Road
 Silver Spring, MD 20901
 301/587-2912

Rev. Nancy Stewart (Steele, Jr.), Chaplain
 Shady Grove Adventist Hospital
 12501 Exchange Court South
 Potomac, MD 20854
 301/762-0866

MICHIGAN

Covenant Presbyterian Church
 PO Box 7269
Ann Arbor, MI 48107
Rev. Mark Vanderput (Mary Jane)
 313/761-1999

Knox Presbyterian Church
 1514 Eisenhower Parkway #5
Ann Arbor, MI 48108
Dr. Bartlett Hess (Margaret)
Rev. Michael Frison (Tama)
 313/973-5669

Cornerstone EPC
 9455 Hilton
Brighton, MI 48116
Dr. Richard Alberta (Donna)
Rev. Peter Preiser, Jr. (Valerie)
 810/227-9411 FAX: 810/227-5981

North Oaks Community Church
 PO Box 445
Clarkston, MI 48347
Rev. John Mathers (Patricia)
 810/674-9059 FAX: same number

Military Avenue EPC
 1002 N. Military Ave.
Detroit, MI 48209
Rev. Randall Brown (Barbara)
 313/842-7188

Grace Chapel
 27996 Halstead
Farmington Hills, MI 48331
Dr. Gil Odendaal (Elmarie)
Dr. Anthony De Orio (Janet)
Rev. William Miller (Diane)
 810/488-0151 FAX: same number

Calvary Presbyterian Church
 6100 Richfield Road
Flint, MI 48506
Rev. Harold K. Polk, Jr. (Karla)
 810/736-4100

Knox Presbyterian Church
 25700 Crocker Blvd.
Harrison Township, MI 48045
Rev. Chris Gibson (Debbie)
Rev. Mark Hudson (Nancy)
 810/469-8500 FAX: 810/469-1616

Lake City EPC
 PO Box 829 303 E. Park St.
Lake City, MI 49651
Rev. Don Van Dyke (Carole)
 616/839-2948

Ward Presbyterian Church
 1700 Farmington Road
Livonia, MI 48154
Dr. Perry Mobley, Interim Pastor (Jeane)
Rev. James Killgore (Grace)
Rev. Brian Tweedie (Debbie)
Rev. David Brown (Marsha)
 313/422-1150 FAX: 313/422-5259

Mt. Pleasant Community Church
 1400 W. Broomfield Road
Mt. Pleasant, MI 48858
Rev. William Lindner, Jr. (Mary Lynn)
 517/773-3641

Community EPC
 114 N. Ball Street
Owosso, MI 48867
Rev. Don Galardi (Diedre)
 517/725-6930

Trinity Presbyterian Church
 10101 W. Ann Arbor Road
Plymouth, MI 48170
Dr. William Moore (Lucinda)
Rev. William Branham, Jr. (Kristen)
 313/459-9550 FAX: 313/459-0562

Oakland Avenue EPC
 404 Oakland Avenue
Pontiac, MI 48342
(Pulpit Vacant)
 810/858-2577

Faith EPC
4285 S. Lapeer Road
Lake Orion, MI 48359
Dr. Wallace Hostetter (Linda)
Rev. Douglas Thompson (Linda)
810/340-1900 FAX: 810/340-1901

Fellowship EPC
22200 Pontiac Trail
South Lyon, MI 48178
Rev. Steve Johnson (Elaine)
810/437-2222

First Presbyterian Church
2799 West Road
Trenton, MI 48183
Dr. Donald Giesmann (Sara)
Rev. Ian Leslie (Deborah)
313/676-1510 FAX: 313/676-6202

Kensington Community Church
PO Box 99335
Troy, MI 48099
Rev. Steve Andrews (Paula)
810/299-5800 FAX: 810/299-5804

Ministers Laboring Out of Bounds

Rev. Phillip Burch (Carolyn)
2283 Howe Road
Burton, MI 48519
810/230-9544

Rev. Lynn Eastman
1260 Woodkrest Drive
Flint, MI 48504
810/891-1018

Dr. Douglas Sherman (Jean)
1463 MacGregor Lane
Ann Arbor, MI 48105

MISSISSIPPI

Lakeside Presbyterian Church
PO Box 5007 101 Parkway
Brandon, MS 39047-5007
Dr. James McGuire (Lucy)
601/992-2835 FAX: 601/992-5018

Covenant Presbyterian Church
515 Lehmborg Rd.
Columbus, MS 39702
Rev. William McCaskill (Cindy)
601/328-3882

Westminster Presbyterian Church
PO Box 6435
Laurel, MS 39441
Dr. Russell Loudon (Suzanne)
601/649-8033 FAX: 601/649-8058

Louisville Presbyterian Church
North Church Avenue PO Box 506
Louisville, MS 39339
(Pulpit Vacant)
601/773-5647

First Presbyterian Church
PO Box 362
Meridian, MS 39302
Rev. Robert Horel (Elaine)
Rev. John Quigley (Kerry)
601/693-1133

Tunica Presbyterian Church
PO Box 1095
Tunica, MS 38676
Dr. Paul Husband (Dixie)
601/363-2100

First Presbyterian Church (EPC)
PO Box 366
West Point, MS 39773
Rev. Sam Downing (Leanne)
601/494-3858 FAX: 601/494-7072

Ministers Laboring Out of Bounds

Rev. Dennis Flach
First Cumberland Presbyterian Church
940 McDowell Road
Jackson, MS 39209
601/372-2625

Rev. Charles Skinner (Patsy)
Route 1 Box 19
Madison, MS 39110
601/856-7362

MISSOURI

Sutter Presbyterian Church
3500 Fee Fee Road
Bridgeton, MO 63044
Rev. William McConkey (Hula)
314/770-1944 FAX: same number

Christ Presbyterian Church
 400 S. Kings Highway
 Cape Girardeau, MO 63701
 Rev. Arthur Hunt (Linda)
 314/334-6292

Christ Chapel Presbyterian
 1330 Kehrs Mill Road PO Box 4187
 Chesterfield, MO 63006-4187
 Rev. Gerald Brundle (Barbara)
 314/537-0333

Emmanuel Presbyterian Church
 17126 Old Manchester Road
 Grover, MO 63040
 Rev. Bruce Stanek (Roberta)
 314/458-2823

Central Presbyterian Church
 7700 Davis Drive
 St. Louis, MO 63105
 Dr. Timothy Brewer (Beth)
 Rev. Austin McCaskill (Beverly)
 Rev. David Elliott (Nancy)
 Rev. John Splinter (Marcia)
 Rev. Tom Ricks
 314/727-2777 FAX: 314/854-0168

New Harvest (mission church)
 8834 Madge Avenue
 St. Louis, MO 63144
 Rev. David Boswell (Debra)
 314/727-8605

Ministers Laboring Out of Bounds

Rev. David Lovell
 Lay Renewal Ministries
 3101 Bartold
 St. Louis, MO 63143
 800/241-8581

NEW JERSEY

Ashland EPC
 33 E. Evesham Ave.
 Voorhees, NJ 08043
 Rev. Ian Lamont (Linda)
 Rev. Bruce Hoadley (Muriel)
 609/429-8844 FAX: 609/429-8844

NEW YORK

Goodwill Presbyterian Church
 2117 Route 208
 Montgomery, NY 12549
 Rev. Stewart Pohlman (Joan)
 914/457-5959

NORTH CAROLINA

Covenant EPC (mission church)
 1410 Springhaven Circle
 Albemarle, NC 28001
 Rev. David Steele (Lois)
 704/982-9750

Harvest Church
 PO Box 9175
 Asheville, NC 28815
 Rev. Lee Kizer (Janet)
 Dr. Howard Shockley (Margaret)
 704/299-4909 FAX: same number

Brunswick Presbyterian Church
 PO Box 303
 Brunswick, NC 28424
 Rev. Ron Glover (Patricia)
 910/640-0800

Fellowship of Christ
 1788 Kildaire Farm Road
 Cary, NC 27511
 Rev. David McLean (Sheila)
 919/380-1019

Forest Hill, An Evangelical Presbyterian Church
 7224 Park Road
 Charlotte, NC 28210
 Dr. David Chadwick (Marilyn)
 Rev. Robert Fischer (Janet)
 Rev. David Ruff (Mary Ann)
 Rev. Todd Hahn (Jane)
 704/554-9037 FAX: 704/553-8106

Grace Chapel EPC
 5835 Winburn Lane
 Charlotte, NC 28226
 Rev. James Carr (Vicki)
 704/544-9129

St. Giles Presbyterian Church
 2027 Emerywood
 Charlotte, NC 28210
 Rev. Percy Burns (Sara Jo)
 704/553-1977

Cramerton Presbyterian Church
152 8th Avenue
Cramerton, NC 28032
Rev. Rick D. Slate (Karin)
704/824-0301

Church of the Savior (mission church)
1008 Sycamore St.
Durham, NC 27705
(Pulpit vacant)
919/419-1313

Cornerstone EPC
8 Louisa Chapel Road
Franklin, NC 28734
Rev. Ronald Odum (Donna)
704/369-5229

Grace Presbyterian Church
PO Box 1033
Franklin, NC 28734
Rev. Thomas Musselman (Alice)
704/369-6800

Linwood Presbyterian Church
1010 S. Linwood Avenue
Gastonia, NC 28052
Rev. John Jennings (Sandra)
704/865-4065

Community Bible Church
Chestnut at 4 1/2 Street
PO Box 1486
Highlands, NC 28741
Rev. Steve Kerhoulas (Candi)
704/526-4689

New Life Christian Fellowship
PO Box 2137
Laurinburg, NC 28353
Rev. Robert Dean

New Hope Presbyterian Church
1162 Willow Oaks Trail
Matthews, NC 28105
(Pulpit vacant)
704/283-9706

Lee Park Presbyterian Church
717 E. Park Drive
Monroe, NC 28110
Dr. H. Brian Holt (Virginia)
Rev. Ronnie Burton (Nancy)
704/289-8057 E-mail: Holt27@aol.com

Christ Fellowship EPC
PO Box 5094
Pinehurst, NC 28374
Dr. Don Hardman (Barbara)
910/695-8697

Plumtree Presbyterian Church
Highway 19 East PO Box 65
Plumtree, NC 28664
Rev. Bruce Anderson (Ellen)
704/765-6919

Covenant Fellowship EPC
PO Box 2462
Shelby, NC 28151
Rev. Douglas Murphy (Phyllis)
704/481-0306

Myrtle Grove Presbyterian
800 Piner Road
Wilmington, NC 28409
Dr. Robert Bayley (Ruth)
Rev. Kenneth Burbridge (Mary)
Rev. James Glasgow (Suzanne)
Rev. Bryan Slater
910/791-6179 Fax: 910/392-7196

Forest Hills Presbyterian Church
PO Box 3994 1001 Forest Hill Road
Wilson, NC 27895
(Pulpit vacant)
919/291-5587

Reynolda Presbyterian Church
2200 Reynolda Road
Winston-Salem, NC 27106
Dr. Richard Little (Shirilee)
Rev. Richard Robinson (Caroline)
910/723-0716; FAX: 910/727-0708

Ministers Laboring Out of Bounds

Rev. Michael Brown (Becky)
1522 Granville
Burlington, NC 28424
919/227-0288

Rev. Stephen Crotts (Catherine)
Christ Church (independent)
PO Box 2665
Burlington, NC 27216
919/226-1727

Rev. Donald Fortson, III
Gordon Conwell Theological Seminary
5970 Fairview Road, Suite 512
Charlotte, NC 28210
704/552-8115

Dr. Frank Kik (Phyllis)
Professor of Practical Theology
Reformed Theological Seminary
PO Box 4159
Charlotte, NC 28226
704/531-2429

Rev. Alex Koval (Christine)
PO Box 368
Wadesboro, NC 28170
704/694-2774

Dr. Jeffrey Richards (Debbie)
237 Richmond Road
Salisbury, NC 28144
704/637-0123

NORTH DAKOTA

Minister Laboring Out of Bounds

Rev. Jerry Van Curler (Elizabeth)
First Congregational Church
Kulm, ND 58456
701/647-2708

OHIO

Evangelical Presbyterian Fellowship
10001 Chillicothe Rd.
Kirtland, OH 44094
Rev. Hugh Gowman (Grace)
216/256-1001

Hope Evangelical Church
7501 Mentor Avenue
Mentor, OH 44060
Rev. Richard Peterson
216/946-3649

Faith EPC
Box 345, Main Street
Richmond, OH 43944
Dr. David Massimi (Carolyn)
614/765-4175

Tabernacle Evangelical Presbyterian Church
2432 S. Raccoon Road
Youngstown, OH 44515
Dr. Robert Stauffer (Deborah)
Rev. Gary Koerth (Cynthia)
Rev. James Brown, Jr. (Judy)
216/792-3897 FAX: 216/792-2347

Ministers Laboring Out of Bounds

Rev. Gene Huntzinger
Plain Congregational Church
16011 W. Poc Road
Bowling Green, OH 43402

Rev. David Kubal
Fellowship of Christian Athletes
C/O Tabernacle Presbyterian Church
2432 S. Raccoon Road
Youngstown, OH 44515
216/792-2010 or 800/889-TEAM. FAX: 216/792-8004

OKLAHOMA

The Carpenter's Church (mission group)
1540 E. 71st Street North
Tulsa, OK 74126
Rev. James Tollett (Melanie)
Rev. Fred DuPont (Barbara)
918/495-6107

Ministers Laboring Out of Bounds

Chaplain, Capt. Mark Ingles, USAF
2854 AB GP/HC
Tinker AFB, OK 73145-5000

Rev. John Taylor (Kathy)
Literacy and Evangelism International
1800 S. Jackson
Tulsa, OK 74107
918/622-7934

PENNSYLVANIA

Calvary Presbyterian Church
123 E. Diamond St.
Butler, PA 16001
Rev. Bill Glassman (Patricia)
412/283-6070

New Covenant EPC
R.D. #4 Box 1
New Castle, PA 16101
Rev. George Yates (Jane)
412/652-8062

New Hope EPC (mission church)
2710 Shadeland Avenue
Pittsburgh, PA 15212
Rev. Rodger Woodworth (Wende)
412/766-2728

North Park EPC
600 Ingomar Road
Wexford, PA 15090
Rev. Daniel Lacich (Barbara)
Rev. Robert Barrett (Lanette)
Rev. Brian Tome (Elizabeth)
412/367-5000 FAX: 412/367-8022
E-mail: Compuserve 74152,342 AOL Dan Lacich

Ministers Laboring Out of Bounds

Rev. Robert Cappel
935 Treasure Lake
DuBois, PA 15801
814/375-3429

Chaplain Douglas McCreedy (Dianne)
Army National Guard
1333 Rothley Avenue
Roslyn, PA 19001
215/884-9428

Dr. Larry Reinertsen (Carol)
1112 Oak Street
Carlisle, PA 17013
717/258-5441

SOUTH CAROLINA

Christ Church
3120 Highway 81 North
Anderson, SC 29621
Rev. William Hyer (Michelle)
803/226-2979

First EPC
246 Rainbow Circle
Clover, SC 29710
Rev. Doyle "Chuck" Baynard (Mollie Ann)
803/222-3919

Bethesda Presbyterian Church
3541 E. Palmetto
Florence, SC 29506-4015
Rev. Travis Martin (Carol Ann)
803/669-1945

Trinity Presbyterian Church
Box 3865
Florence SC 29502-3865
Rev. William Meyer (Nancy)
Rev. David Brogren (Lynn)
803/665-8022 FAX: 803/669-4247

Overbrook Community Church
919 Overbrook Drive
Gaffney, SC 29341
Rev. Ron Read (Linda)
803/487-5551

Emmanuel Church (mission group)
410 S. Harper Street
Laurens, SC 29360
Rev. James Thyne, Evangelist (Karen)
803/984-4076

Cregmore EPC
PO Box 1862
Lexington, SC 29071
Dr. R. Wayne Wood (Suzanne)
803/561-9571

TENNESSEE

Presbyterian Church
PO Box 68
Atoka, TN 38004
Rev. David Moncla (Beverly)
901/837-3500

Brainerd Presbyterian Church
7 North Tuxedo Avenue
Chattanooga, TN 37411-3793
Rev. Ronald Ragon (Judith)
Rev. Steve Jones (Sarah)
615/698-3471 Fax: 615/698-3473

Lookout Valley Presbyterian Church
435 Patten Chapel Road
Chattanooga, TN 37419
Rev. Russ Ragon (Sandy)
615/821-3419

Hope Presbyterian Church
 1930 Exeter Road
Germantown, TN 38138
 Dr. R. Craig Strickland (Lee)
 Rev. Eli Morris (Patty)
 Rev. Mike Moses (Angie)
 901/755-7721 FAX: 901/754-7605

Valleybrook Presbyterian Church
 6001 Hixson Pike
Hixson, TN 37343
 Rev. Sam Harris (Sandy)
 Rev. Bill Sharpe
 615/843-0314 FAX: same number

Lynn Garden Presbyterian
 240 Bert Street
Kingsport, TN 37665
 Rev. James S. Hoilman (Debbie)
 615/245-1779

Mt. Calvary Presbyterian Church
 1912 Bowater Drive
Kingsport, TN 37660
 Rev. Rodney Bailey
 615/245-3769

Christ Presbyterian Church (EPC) (mission church)
 7323 Bennington Dr.
Knoxville, TN 37909
 Rev. Julian Reese, Evangelist (Melanie)
 615/691-6858

Northshore Presbyterian Church
 9443 Northshore Drive
Knoxville, TN 37922
 (Pulpit vacant)
 615/694-8374

Second Presbyterian Church
 4055 Poplar
Memphis, TN 38111
 Rev. Sanders L. Willson (Allison)
 Rev. Robert Allen, Jr. (Carrye)
 Rev. Rocky Anthony (Tracy)
 Rev. Ron Sadlow (Sarah)
 Rev. Paul Swets ((Janiece)
 901/454-0034 FAX: 901/327-1204

TEXAS

Crossroads Community Church
 6788 Highway 290 West
Austin, TX 78735
 (Pulpit vacant)
 512/288-7606

Grace Church (EPC)
 2408 E. Trinity Mills Road, Suite 112
Carrollton, TX 75006
 Dr. Rhett G. Payne, III (Donna)
 214/418-7449

Church of the King
 1010 Annapolis Drive
Corpus Christi, TX 78404
 Rev. Jack Carter (Kathy)
 512/852-1810

Golden Rule Presbyterian Church
 PO Box 4
Elysian Fields, TX 75642
 (Pulpit vacant)
 903/424-4513

Providence Presbyterian Church
 350 Oaks Trail #100
Garland, TX 75043
 Rev. Clifton King (Robbi Linn)
 214/203-9153 FAX: 214/475-3131

Christ EPC
 3131 W. Alabama Suite 301
Houston, TX 77098
 Dr. Robert Petterson (Joyce)
 Rev. Richard Kidd (Bridget)
 713/526-1188 FAX: 713/526-4833

Cornerstone Evangelical Presbyterian Church
 20501 Katy Freeway, Ste. 236
Katy, TX 77450
 Dr. Buck Oliphant (Lynn)
 713/579-1080 FAX: 713/579-7997

EPC of Marshall
 4700 Victory Drive
Marshall, TX 75670
 Rev. N. Kirk Werner (Sue Carol)
 903/935-7898

Church of the Saviour
4905 F.M. 2920
Spring, TX 77388-3112
(Pulpit vacant)
713/355-7044

First Presbyterian Church
PO Box 667
Waskom, TX 75672
(Pulpit vacant)
903/687-3408

Ministers Laboring Out of Bounds

Rev. Gerald Kelly (Deborah)
The Don & Sybil Harrington Cancer Center
1500 Wallace Blvd.
Amarillo, TX 79106

Rev. James Martin (Stacy)
PO Box 2687
Amarillo, TX 79105

Rev. Richard Pickens (Nancy)
8201 Little Deer Crossing
Austin, TX 78736
512/288-0333

Rev. Daniel Situka
9408 A Manchacha
Austin, TX 78748

Rev. Hugh White (Joyce)
Prayer Life Seminars, Inc.
630 Meadowbrook
Corpus Christi, TX 78412
512/993-7651

VIRGINIA

Cleveland Presbyterian Church
18076 Cleveland Church Road
Abingdon, VA 24211
(Pulpit vacant)
703/628-2086

Faith Presbyterian Church
6076-B Franconia Road
Alexandria, VA 22310
Dr. Graham Smith (Margaret)
703/971-3800 FAX: 703/971-3803

Christ Church
6602 Degen Drive
Burke, VA 22015
Rev. L. Michael Winship (Shirley)
703/455-2700

Evangelical Presbyterian Church
PO Box 154
Elkton, VA 22827
Rev. James B. Martin (Dec)
703/298-2120

EPC of Fredericksburg
C/O Mr. Jesse Franklin
503 Lewis Street
Fredericksburg, VA 22401
(Pulpit vacant)
703/373-6378

Lebanon Presbyterian Church
Route 1 Box 126
Greenwood, VA 22943
Rev. Paul Rettew (Nancy)
703/456-6719

Northampton Presbyterian Church
1217 Todds Lane
Hampton, VA 23666
Rev. Daniel M. Berry, III (Lydia)
804/826-1305

Christ Evangelical Presbyterian Church
10700 Academy
Midlothian, VA 23112
Rev. Charles Hammett (Merelyn)
804/276-7593

Woodside Presbyterian Church
2321 Roanoke Ave SW
Roanoke, VA 24015
Rev. Bruce Robinson (Mary Ellen)
703/344-8606

Faith EPC
900 8th Street
Salem, VA 24153
Rev. Todd Atkins (Michelle)
703/387-1911

Kempsville Presbyterian Church
805 Kempsville Road
Virginia Beach, VA 23464
Dr. Charles Wickman (Patricia)
Rev. Andrew Jackson (Barbara)
804/495-1913 FAX: 804/495-1141

King of Glory EPC
12423 Hedges Run Drive Suite 216
Lake Ridge, VA 22192
Rev. Kenneth Jones (Pamela)
703/680-5314

Ministers Laboring Out of Bounds

Rev. Don Green (JoAnne)
PO Box 14
Chilhowie, VA 24319
703/646-3371

Dr. Arthur Lindsley
2844 Monroe Street
Falls Church, VA 22042
703/533-7752

Chaplain M. Brad Yorton, LT, USNR
Marine Corps Combat Development Command
TBS Chaplains Office
Room 112, Lejeune Hall
Quantico, VA 22134
703/640-5389

WASHINGTON

Northwest EPC (mission church)
17820 NE 101st Court
Redmond, WA 98052
Rev. Edwin K. Randal (Mary)
206/881-3689

First EPC
19800 108th Avenue SE
Renton, WA 98055
Dr. Jeffrey Jeremiah (Cindy)
206/859-8998

Ministers Laboring Out of Bounds
Rev. James Rosenquist (Connie)
Calvary Chapel
2009 4th Street
Port Townsend, WA 98368
206/385-6469

Rev. M. Bradley Yorton, LT, US Navy
6170 600th Avenue West
Oak Harbor, WA 98277
360/257-2414

WEST VIRGINIA

Westminster Presbyterian Church
PO Box 1258
Bluefield, WV 24701
Rev. Jeffrey Chadwick (Donna)
304/325-9121

Perrow Presbyterian Church
5345 Big Tyler Road
Cross Lanes, WV 25313
Rev. Nathan Atwood (Helen)
Rev. Jack Maxwell (Elizabeth)
Rev. Richard Stauffer (Dancee)
304/776-1511

WISCONSIN

East Crossing (mission church)
PO Box 7093
Madison, WI 53707
Rev. Matt Arndt, Church Planter
Rev. Craig Robertson, Church Planter
608/846-7850

Highview EPC
115 Swartz Court
Waukesha, WI 53188
Rev. Dennis Henn (Susan Lee)
414/574-0825

PRESBYTERY OF ST. ANDREWS

Belgrano
Conesa 2216
(1428) Capital Federal
Buenos Aires, Argentina
(Pulpit vacant)
011-54-1-781-8882

Centro
Belgrano 579
(1067) Capital Federal
Buenos Aires, Argentina
Dr. A. William Robertson (Ruth)
011-54-1-331-0308

La Mision de la I.E.P.
Av. Varela 1153
1406 Capital Federal
Buenos Aires, Argentina 1000
Rev. Miguel Robles (Azucena)
Rev. Marcelo Robles
011-54-1-602-8300

Olivos
Acassuso 1131
(1636) Olivos
Pcia. Buenos Aires, Argentina
Rev. Kenneth M. Murray (Carmelita)
Rev. Aldo J. Fontao (Marisa)
011-54-1-790-0974

Quilmes
Brown 831
(1878) Quilmes
Pcia. Buenos Aires, Argentina
(Pulpit vacant)
011-54-1-253-4810

San Antonio de Padua Mission Church
Godoy Cruz 99
(1718) San Antonio de Padua
Pcia. Buenos Aires, Argentina
Rev. Juan Jose (Juanjo) Mejias (Amalia)
0220-26802

Temperley
Gral. Paz 191
(1834) Temperley
Pcia. Buenos Aires, Argentina
Rev. Julio C. Lopez (Mabel)
011-54-1-244-0847

Paranacito Church (mission church)
Entre Rios s/n
2823 Paranacito
Paranacito, Prov. de Entre Rios, Argentina
Sr. Osvaldo R. Gershman, Evangelist (Graciela)

Ministers Laboring Out of Bounds

Rev. Robert Thomas (Margaret)
10523 E. Voax Drive
Sun Lake, AZ 85248
602/895-6478

WORLD OUTREACH PERSONNEL

Robert and Iris Antonucci
(with Frontiers)
C/O Clair & Mayann Longuevan
2208 Dakota Drive
Grand Junction, CO 81503

Rev. Dick and Linda Barany
(with Africa Inland Mission in Kenya, 12/94)
205 E. Campbell Avenue
Sherrill, NY 13461
315/363-8085

Rev. Dan and Catherine Burns
(with Frontiers in Central Asia)
C/O John and Margaret Burns
10 Stillforest
Houston, TX 77024

Rev. Ellis and Katherine Deibler
(with Wycliffe)
7901 Fawn Lane
Waxhaw, NC 28173
704/843-3804

Jim and Sally Foote
2801 W. Buno
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PART V

ANNUAL STATISTICAL AND FINANCIAL REPORTS

OF THE CHURCHES

CENTRAL SOUTH				GAINS			LOSSES			12/31/93 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSUS		
CHURCHES	LOCATION	ELDERS	DEACONS	12/31/92 MEMBERSHIP	PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS						OTHER	
1	Atoka Presbyterian	Atoka, TN	4	2	95	1	0	2	0	0	0	38	36	0	0	0
2	Christ EPC	Houston, TX	9	9	635	12	28	50	39	1	13	877	1,102	2	35	5
3	Church of the Saviour	Spring, TX	4	4	69	0	10	0	0	0	20	59	0	0	1	0
4	Cornerstone Presbyterian	Houston, TX	7	0	59	2	0	0	3	0	0	58	43	0	1	0
5	Covenant Presbyterian	Columbus, MS	6	0	89	1	1	0	7	0	0	88	52	0	0	4
6	Crossroads Community	Austin, TX	3	3	25	0	0	15	0	0	2	39	77	0	0	1
7	EPC of Marshall	Marshall, TX	6	6	145	3	5	22	8	1	0	166	107	1	1	0
8	First EPC	Anna, IL	7	9	137	0	8	2	0	1	6	140	144	2	1	0
9	First Presbyterian	Atmore, AL	4	4	83	0	2	0	0	0	0	85	127	0	0	0
10	First Presbyterian	Houma, LA	2	2	114	0	6	0	2	1	40	81	46	0	2	4
11	First Presbyterian	Meridian, MS	12	12	398	0	3	6	1	5	0	408	0	1	6	7
12	First Presbyterian	Waskom, TX	4	0	27	0	3	0	0	1	0	29	8	0	0	0
13	First Presbyterian	West Point, MS	8	5	168	0	4	0	3	1	17	153	115	0	1	2
14	Grace Church	Carrollton, TX	3	0	49	5	2	10	11	0	0	57	0	6	2	2
15	Golden Rule	Elysian Fields, TX	3	0	43	1	5	0	0	0	0	52	60	1	1	3
16	Hope Presbyterian	Germantown, TN	14	12	350	2	28	14	16	0	45	339	0	0	10	0
17	Lakeside Presbyterian	Brandon, MS	12	12	544	1	25	48	17	11	52	551	279	6	5	13
18	Louisville Presbyterian	Louisville, MS	6	5	61	2	7	0	2	0	0	68	30	1	1	0
19	Providence Presbyterian	Garland, TX	8	0	45	0	2	13	0	1	0	59	45	2	0	0
20	Redeemer EPC	Irondale, AL	0	0	42	0	0	8	2	0	0	48	18	0	1	0
21	River of Life	Montgomery, AL	7	0	0	1	42	9	0	0	0	54	105	0	0	2
22	Second Presbyterian	Memphis, TN	58	64	3,447	4	36	36	99	40	79	3,329	2,535	5	32	24
23	Trinity Presbyterian	Mobile, AL	5	6	74	1	1	1	0	1	8	68	72	0	1	0
24	Tunica Presbyterian	Tunica, MS	6	9	137	0	3	0	3	2	4	135	107	0	0	4
25	Westminster Presbyterian	Bossier City, LA	2	0	38	0	0	4	1	0	4	35	0	0	0	0
26	Westminster Presbyterian	Laurel, MS	9	9	249	0	13	0	0	1	0	258	120	0	2	1
27	Zachary Presbyterian	Zachary, LA	5	0	57	0	2	6	0	1	2	62	32	0	2	0

CENTRAL SOUTH

CHURCHES	BEGINNING BALANCE	RECEIPTS		DISBURSEMENTS					TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
		TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER-MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS			
1 Aloka Presbyterian	11,986	92,143	518	57,395	363	360	0	0	39,831	40,050	11,787
2 Christ EPC	0	1,043,196	11,559	823,267	0	7,380	31,300	295,440	1,158,866	90,610	1,068,256
3 Church of the Saviour	35,956	109,694	822	85,529	900	900	0	139,701	110,316	139,701	6,571
4 Cornerstone Presbyterian	215,435	95,730	5,209	88,078	900	900	20	4,008	101,939	99,914	217,480
5 Covenant Presbyterian	8,160	65,580	526	57,325	882	882	882	0	70,456	69,688	8,928
6 Crossroads Community	9,109	50,998	5,664	46,178	782	0	176	1,536	56,683	51,773	13,999
7 EPC of Marshall	307,126	164,433	3,643	139,812	0	1,764	9,387	525	247,084	535,292	18,954
8 First EPC	31,312	118,079	16,305	96,275	1,965	1,572	1,566	2,810	254,526	236,484	47,356
9 First Presbyterian	40,066	131,120	0	126,326	1,500	1,200	3,212	9,993	147,653	158,249	29,470
10 First Presbyterian	23,934	96,231	12,103	83,393	1,820	1,383	700	0	108,334	113,304	18,984
11 First Presbyterian	128,982	343,460	46,974	397,720	0	4,632	2,580	0	390,494	393,168	126,726
12 First Presbyterian	3,117	19,334	20,145	47,252	0	510	0	0	58,729	52,971	8,875
13 First Presbyterian	17,610	106,327	50,527	144,750	2,282	2,480	2,188	0	167,726	162,031	23,305
14 Grace Church	5,010	153,275	3,093	157,419	400	600	377	0	162,193	158,796	9,407
15 Golden Rule	27,720	31,166	4,724	28,603	0	225	0	0	35,890	34,738	28,872
16 Hope Church	124,804	369,131	2,222	341,140	5,250	4,200	0	1,300	540,017	559,014	105,807
17 Lakeside Presbyterian	76,489	401,169	75,471	480,926	8,515	6,012	5,302	11,532	576,318	544,905	109,902
18 Louisville Presbyterian	8,059	55,145	0	57,212	0	0	0	0	83,333	57,212	34,180
19 Providence Presbyterian	9	119,143	56	107,178	875	520	0	0	119,201	117,986	1,224
20 Redeemer EPC	19,308	117,879	0	86,833	304	0	0	4,154	117,879	93,803	43,384
21 River of Life	35,000	109,624	0	112,135	0	0	1,200	0	112,624	128,343	19,281
22 Second Presbyterian	0	3,503,935	291,780	2,598,882	51,705	41,364	85,815	100,495	5,434,743	6,403,093	0
23 Trinity Presbyterian	5,929	81,135	12,987	78,805	1,800	1,008	1,750	7,878	112,617	105,153	14,393
24 Tunica Presbyterian	25,250	93,418	0	82,961	4,025	915	0	0	94,815	94,145	25,920
25 Westminster Presbyterian	11,588	24,968	859	27,004	432	432	58	0	35,826	33,489	13,326
26 Westminster Presbyterian	399,787	286,157	7,841	266,230	3,860	2,920	12,330	28,054	310,448	321,814	388,421
27 Zachary Presbyterian	-5,578	81,484	31,561	75,842	1,500	900	1,230	0	93,045	105,652	-18,185

ANNUAL REPORTS

EAST				GAINS			LOSSES								
CHURCHES	LOCATION	ELDERS	DEACONS	12/31/92 MEMBERSHIP	PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER	12/31/93 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSNS
1 Ashland EPC	Voorhees, NJ	12	7	401	16	0	1	5	2	3	408	145	0	15	0
2 Calvary EPC	Butler, PA	11	15	290	0	0	0	0	7	0	293	71	0	2	0
3 Christ Church	Burke, VA	2	6	71	0	0	0	3	0	0	68	25	0	1	0
4 Dundalk Presbyterian	Dundalk, MD	12	9	268	3	9	0	2	3	4	275	172	0	5	4
5 Faith Presbyterian	Alexandria, VA	15	9	220	0	0	0	11	2	5	202	147	1	2	0
6 Fourth Presbyterian	Beltsdesa, MD	24	30	2,259	102	0	0	42	14	35	2,285	1,640	11	36	15
7 Goodwill Presbyterian	Montgomery, NY	6	9	104	12	2	0	0	1	8	109	73	1	0	0
8 Jea Ja	Holbrook, MA														
9 King of Glory	Woodbridge, VA														
10 New Hope (New)	Pittsburgh, PA														
11 New Life Presbyterian	Gaithersburg, MC	5	5	42	0	0	0	2	0	0	40	30	0	0	0
12 North Park EPC	Wexford, PA	9	10	535	25	0	0	10	3	24	523	247	3	12	0

EAST		RECEIPTS			DISBURSEMENTS							
CHURCHES	BEGINNING BALANCE	TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS	TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE	
1 Ashland EPC	83,356	205,082	4,575	155,302	1,500	4,800	6,400	16,628	224,414	257,587	50,186	
2 Calvary EPC	11,539	138,750	12,198	213,944	1,900	3,600	7,903	5,067	242,055	247,642	5,952	
3 Christ Church	20,247	69,198	331	63,684	142	852	1,120	1,200	69,528	70,883	18,892	
4 Dundalk Presbyterian	29,157	165,344	0	144,077	540	3,220	1,400	14,000	165,344	168,653	25,848	
5 Faith Presbyterian	97,123	343,758	3,770	211,005	500	3,000	10,200	18,450	587,789	472,219	212,693	
6 Fourth Presbyterian	2,344,886	2,175,832	229,221	1,377,363	0	13,330	95,840	443,949	3,341,084	2,600,289	3,085,641	
7 Goodwill Presbyterian	7,952	109,935	299	78,978	155	1,100	2,538	27,650	113,034	120,901	85	
8 Jea Ja												
9 King of Glory												
10 New Hope (New)												
11 New Life Presbyterian	17,629	68,131	442	82,453	84	504	130	0	77,573	83,171	12,031	
12 North Park EPC	15,278	491,645	4,818	446,527	0	6,420	1,800	27,508	541,996	545,196	12,078	

FLORIDA

CHURCHES	LOCATION	ELDERS	DEACONS	12/31/92 MEMBERSHIP	GAINS			LOSSES			12/31/93 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSORS
					PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER					
1 Abundant Life EPC	Lake Mary, FL	3	0	35	1	5	2	0	0	8	35	40	1	0	0
2 Christ Covenant	Tampa, FL	6	4	95	8	12	2	5	0	21	92	54	0	0	0
3 Cornerstone EPC	Daytona Beach, FL	7	8	144	1	0	13	8	0	24	129	33	0	4	1
4 Faith EPC	Brooksville, FL	6	9	297	0	18	23	4	4	0	330	155	0	2	0
5 First Presbyterian	Homestead, FL	7	0	143	1	0	4	7	6	13	122	44	1	0	0
6 First Presbyterian	Niceville, FL	6	6	239	8	1	2	3	0	0	256	0	3	1	9
7 New Covenant	Pompano Beach, FL	12	0	1,193	0	0	199	0	2	119	1,284	0	52	33	13
8 Trinity EPC	Fl. Pierce, FL	9	0	107	3	3	9	5	2	3	112	92	3	0	0
9 Trinity EPC	Naples, FL	3	5	34	2	0	8	0	0	0	44	31	2	1	0

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FLORIDA

CHURCHES	BEGINNING BALANCE	RECEIPTS			DISBURSEMENTS					TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
		TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS				
1 Abundant Life	4,738	46,834	82	54,701	500	432	1,056	1,724	61,424	61,412	4,750	
2 Christ Covenant	2,091	110,756	1,050	90,480	4,000	1,152	3,669	450	114,189	115,351	929	
3 Cornerstone EPC	31,502	146,838	254,288	147,168	150	1,610	88	5,948	446,517	457,818	20,257	
4 Faith EPC	32,272	260,250	1,120	230,819	1,500	3,600	3,765	3,499	261,370	255,551	38,091	
5 First Presbyterian	105,237	74,344	404,491	168,906	0	2,400	0	1,600	480,434	511,196	74,475	
6 First Presbyterian	25,856	148,300	4,324	123,450	5,800	2,400	2,800	0	152,624	156,330	26,150	
7 New Covenant	5,937	1,157,587	128,047	1,107,117	11,375	1,455	831	31,804	1,285,634	1,278,536	15,035	
8 Trinity EPC	21,476	145,687	25,444	168,713	1,576	1,284	0	0	168,676	191,155	16,997	
9 Trinity EPC	1,315	80,323	0	75,341	0	0	0	0	80,323	78,708	2,930	

MID-AMERICA				GAINS			LOSSES								
CHURCHES	LOCATION	ELDERS	DEACONS	12/31/92 MEMBERSHIP	PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER	12/31/93 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSNS
1 Baldwin Community	Baldwin, IL	6	2	43	0	0	0	0	0	0	43	21	0	0	0
2 Central Presbyterian	St. Louis, MO	24	36	2,627	34	79	67	25	22	64	2,708	949	8	48	12
3 Christ Chapel	Chesterfield, MO	8	10	72	8	4	0	2	0	2	80	58	0	0	0
4 Christ Presbyterian	Cape Girardeau, MO	3	3	50	0	0	0	0	0	0	50	57	0	1	0
5 Covenant Chapel	Overland Park, KS	4	0	240	0	0	13	0	0	12	241	334	1	8	0
6 Emmanuel Presbyterian	Grover, MO	5	10	220	0	0	2	6	0	11	205	157	0	4	0
7 Faith EPC	Fayetteville, AR	2	0	7	1	0	0	0	1	0	7	0	0	0	0
8 Grace EPC	Lawrence, KS	8	4	139	1	7	18	0	0	33	139	138	3	15	7
9 Heartland Community	Overland Park, KS	8	0	236	0	35	0	0	0	10	261	1,006	0	6	0
10 Immanuel Presbyterian	Warrenville, IL	12	9	231	15	0	0	0	0	0	263	229	3	3	17
11 Suttler Presbyterian	Crave Coeur, MO	7	16	114	0	0	0	0	3	12	99	86	0	0	0
12 The Carpenter's Church	Tulsa, OK	0	0	19	0	0	0	0	0	5	15	0	0	0	1
13 West Highlands EPC	Lenexa, KS														
14 Westkirk Presbyterian	Des Moines, IA	12	9	184	16	27	12	0	5	15	225	140	7	3	8

MID-AMERICA

CHURCHES	BEGINNING BALANCE	RECEIPTS		DISBURSEMENTS						TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
		TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS				
1 Baldwin Community	4,130	11,504	3,344	8,896	600	260	288	0	14,848	11,405	7,579	
2 Central Presbyterian	2,533,780	2,774,314	876,430	3,174,775	62,996	31,544	40,700	177,286	3,650,744	4,181,259	2,003,271	
3 Christ Chapel	38,344	76,862	8,440	73,390	440	0	0	0	126,602	145,329	19,625	
4 Christ Presbyterian	10,643	76,236	287	63,505	1,000	800	600	1,250	80,834	77,123	14,354	
5 Covenant Chapel	260,264	304,073	6,296	302,955	1,968	2,952	1,195	10,000	384,186	348,065	296,265	
6 Emmanuel Presbyterian	95,115	150,839	389	151,233	0	2,600	700	6,600	165,229	181,848	18,496	
7 Faith EPC	265	31,189	50	15,919	250	450	0	1,600	31,240	18,969	12,536	
8 Grace EPC	82,757	152,089	2,606	131,786	1,040	1,584	60	6,220	285,859	163,528	184,886	
9 Heartland Community	10,404	587,580	20,294	619,972	1,710	2,810	0	21,752	651,116	678,873	-7,353	
10 Immanuel Presbyterian	66,977	269,240	36,711	260,726	1,152	3,760	900	21,866	398,650	411,911	53,716	
11 Sutter Presbyterian	283,121	141,355	0	95,854	1,090	1,368	1,150	11,140	161,674	393,786	51,019	
12 The Carpenter's Church	1,271	7,637	0	8,762	0	0	0	0	7,637	8,763	145	
13 West Highlands EPC												
14 Westkirk Presbyterian	41,737	100,007	20,869	108,487	800	2,280	200	0	205,925	193,179	54,483	

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MID-ATLANTIC

CHURCHES	LOCATION	ELDERS	DEACONS	12/31/92 MEMBERSHIP	GAINS			LOSSES			12/31/93 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSORS
					PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER					
1 Bethesda Presbyterian	Florence, SC	5	0	59	2	4	0	6	0	0	59	28	2	0	0
2 Brunswick Presbyterian	Brunswick, NC	4	0	50	0	0	1	0	0	0	31	34	0	0	0
3 Christ Church EPC	Anderson, SC	5	5	89	1	0	8	0	0	1	77	135	4	7	0
4 Christ EPC	Middleton, VA	3	0	46	1	0	0	0	1	0	51	33	1	0	5
5 Christ Fellowship	Pinehurst, NC	6	0	0	0	41	0	0	0	0	41	0	0	0	0
6 Church of the Saviour	Durham, NC														
7 Cleveland Presbyterian	Abingdon, VA	3	0	60	0	0	4	1	1	0	52	68	0	0	0
8 Community Bible	Highlands, NC	3	0	74	0	6	2	6	0	5	72	67	0	1	1
9 Cornerstone Presbyterian	Franklin, NC	5	0	74	0	2	4	0	1	0	79	8	0	1	0
10 Covenant EPC	Albemarle, NC	4	1	25	0	3	0	0	0	4	24	0	0	0	0
11 Covenant Fellowship	Shelby, NC	3	3	64	0	4	1	4	0	0	65	115	0	0	0
12 Cramerton EPC	Cramerton, NC	5	3	57	0	0	0	0	1	0	56	31	0	0	0
13 Gregmore Church (New)	West Columbia, SC														
14 EPC	Etikon, VA	6	0	87	0	5	1	0	0	9	88	61	1	0	4
15 EPC of Fredericksburg	Fredricksburg, VA														
16 Emmanuel Presbyterian	Laurens, SC	2	0	27	2	1	4	0	0	3	34	21	5	0	2
17 Faith EPC	Salem, VA	4	1	79	0	0	0	22	0	21	36	23	0	0	0
18 Fellowship of Christ	Cary, NC	8	4	105	0	0	3	0	0	0	108	0	0	0	0
19 First EPC	Clover, SC	3	0	5	1	2	0	0	0	0	12	11	0	0	4
20 Forest Hill Presbyterian	Charlotte, NC	21	18	1,588	4	110	72	53	6	67	1,649	1,195	4	34	0
21 Forest Hills EPC	Wilson, NC	6	0	71	6	4	0	3	1	0	77	34	6	4	0
22 Grace Chapel EPC	Charlotte, NC	2	0	45	0	3	2	7	0	16	27	23	0	0	0
23 Grace EPC	Franklin, NC	5	4	58	4	2	5	0	2	2	71	75	4	2	6
24 Harvest Church	Asheville, NC	6	5	44	0	8	19	2	0	9	60	99	9	0	0
25 Kempsville Presbyterian	Virginia Beach, VA	12	18	1,167	13	63	97	19	5	9	1,327	624	14	5	20
26 Lebanon Presbyterian	Greenwood, VA	3	3	54	0	0	0	4	1	0	49	40	0	0	0
27 Lee Park	Monroe, NC	6	8	86	0	5	0	7	3	0	81	60	0	1	0

MID-ATLANTIC

CHURCHES	RECEIPTS			DISBURSEMENTS					TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
	BEGINNING BALANCE	TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS			
1 Bethesda Presbyterian	3,693	56,089	93	49,219	150	220	245	5,470	57,388	55,992	5,129
2 Brunswick Presbyterian	17,981	19,449	0	11,277	0	582	263	1,800	19,449	16,320	21,110
3 Christ Church EPC	42,925	221,630	12,534	126,213	7,200	1,650	4,804	7,200	234,164	259,487	17,602
4 Christ EPC	2,822	63,000	98,498	147,097	1,200	600	650	7,042	161,497	157,789	6,590
5 Christ Fellowship	0	18,608	0	7,754	0	80	0	0	18,607	9,528	9,079
6 Church of the Saviour											
7 Cleveland Presbyterian	44,859	30,563	4,173	44,393	0	720	0	0	34,736	52,215	27,380
8 Community Bible	28,162	124,680	0	83,540	1,560	888	2,685	11,376	124,680	101,793	51,049
9 Cornerstone Presbyterian	27,677	85,469	12,196	65,778	1,800	640	3,080	1,260	90,288	76,328	41,637
10 Covenant EPC	4,459	20,118	2,300	22,364	0	0	0	0	29,618	28,139	5,938
11 Covenant Fellowship	19,471	72,108	552	56,161	1,900	576	588	16,778	76,713	81,303	14,881
12 Cramerton EPC	13,859	56,296	0	48,010	1,063	710	740	400	56,296	61,203	8,952
13 Cragmore Church (New)											
14 EPC	4,120	88,753	74	58,747	2,000	750	350	1,650	75,108	65,755	12,473
15 EPC of Fredricksburg											
16 Emmanuel Presbyterian	2,620	16,618	0	8,283	200	120	100	0	16,618	13,847	5,991
17 Faith EPC	6,363	52,214	163	40,380	750	715	870	0	55,375	47,375	13,364
18 Fellowship of Christ	7,379	118,415	99,194	109,925	220	1,210	0	16,188	184,949	169,058	23,270
19 First EPC	2,620	16,618	0	9,293	200	120	100	0	16,618	13,847	5,991
20 Forest Hill Presbyterian	495,860	2,459,279	61,922	2,107,174	22,299	18,324	46,263	12,431	2,544,730	2,468,596	572,003
21 Forest Hills EPC	1,172	59,847	0	52,150	142	852	65	0	55,022	53,584	2,810
22 Grace Chapel EPC	15,047	44,933	344	28,976	52	0	0	3,250	45,277	36,711	23,613
23 Grace EPC	3,804	63,835	3,659	64,316	1,823	500	35	420	86,088	68,188	21,704
24 Harvest Church	10,941	71,089	6,673	65,274	400	528	590	16,752	99,668	97,046	13,563
25 Kempsville Presbyterian	227,641	1,304,495	7,030	1,003,248	20,000	14,000	10,640	95,507	1,360,741	1,344,650	243,732
26 Lebanon Presbyterian	2,197	49,808	6,683	43,661	500	540	500	3,015	56,490	57,072	1,615
27 Lee Park	14,670	63,693	0	48,381	1,899	1,103	2,374	1,927	63,693	59,568	18,795

MID-ATLANTIC				GAINS			LOSSES									
CHURCHES	LOCATION	ELDERS	DEACONS	12/31/92 MEMBERSHIP	PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER	12/31/93 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSNS	
28	Linwood Presbyterian	Gastonia, NC	9	0	81	0	0	0	4	1	1	55	44	0	0	0
29	Myrtle Grove Presbyterian	Wilmington, NC	16	15	1,477	9	81	0	24	5	123	1,442	536	30	12	26
30	New Beginnings EPC	Greensboro, NC	7	6	190	6	0	26	5	0	17	202	206	19	1	0
31	New Hope Presbyterian	Mathews, NC	6	0	52	0	1	0	0	0	0	53	44	0	0	0
32	Northampton Presbyterian	Hampton, VA	9	0	104	0	2	6	0	0	0	112	62	0	4	0
33	Overbrook Community	Gaffney, SC	4	2	63	2	17	8	0	0	6	86	95	4	2	2
34	Perrow Presbyterian	Cross Lanes, WV	11	15	343	5	7	11	2	2	29	338	247	3	2	5
35	Plumtree Presbyterian	Plumtree, NC	9	0	167	2	1	7	0	2	30	147	162	2	0	2
36	Reynolds Presbyterian	Winston-Salem, NC	18	18	783	13	36	13	20	8	18	817	244	9	13	18
37	St. Giles	Charlotte, NC	6	7	407	1	11	7	21	1	39	388	182	5	0	3
38	Trinity Presbyterian	Florence, SC	8	9	453	3	22	18	6	3	3	496	395	8	22	12
39	Westminster Presbyterian	Bluetfield, WV	15	15	553	0	5	16	9	5	0	565	597	5	4	5
40	Woodside Presbyterian	Roanoke, VA	3	0	45	0	0	0	0	1	0	44	36	0	0	0

MID-ATLANTIC		RECEIPTS			DISBURSEMENTS					TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
CHURCHES	BEGINNING BALANCE	TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS				
28 Linwood Presbyterian	1,327	55,146	11,608	57,768	400	732	188	100	86,754	86,746	1,335	
29 Myrtle Grove Presbyterian	300,153	1,071,947	124,197	829,770	8,500	30,800	1,382	41,500	1,207,230	1,043,350	464,033	
30 New Beginnings EPC	75,000	214,087	12,076	188,499	3,000	1,810	0	3,500	228,780	199,339	104,441	
31 New Hope Presbyterian	21,304	20,839	0	29,436	776	624	0	0	34,403	31,256	24,451	
32 Northampton Presbyterian	11,579	77,207	1,085	74,816	500	1,248	3,044	0	78,292	81,245	8,626	
33 Overbrook Community	34,317	135,307	607	76,378	1,200	756	2,000	3,031	168,308	178,451	22,174	
34 Parrow Presbyterian	22,494	411,860	2,222	282,092	2,180	4,180	4,765	40,947	419,611	405,931	36,174	
35 Plumtree Presbyterian	17,066	117,897	0	63,225	2,600	2,004	1,300	23,281	117,897	105,110	29,853	
36 Reynolds Presbyterian	124,269	1,108,526	0	784,667	21,550	11,976	6,250	169,278	1,108,526	1,120,695	110,100	
37 St Giles	100,292	541,229	2,603	308,701	7,316	4,896	8,984	97,001	546,952	531,826	115,418	
38 Trinity Presbyterian	238,114	514,018	5,797	812,869	10,340	5,508	33,577	33,821	545,936	545,712	238,340	
39 Westminster Presbyterian	33,307	537,040	44,439	365,009	1,100	6,600	18,952	63,251	581,479	585,649	29,137	
40 Woodside Presbyterian	10,059	23,882	260	20,073	0	540	0	0	24,292	21,707	12,644	

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MIDWEST

CHURCHES	LOCATION	ELDERS	DEACONS	12/31/92 MEMBERSHIP	GAINS			LOSSES			12/31/93 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSNS
					PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER					
1 Calvary Presbyterian	Flint, MI	15	21	568	7	14	17	5	7	28	568	327	4	12	3
2 Community EPC	Owosso, MI	2	2	62	0	1	1	4	1	0	59	58	3	0	0
3 Cornerstone Pres.	Brighton, MI	13	55	380	89	32	41	9	0	35	480	420	9	11	2
4 Covenant Presbyterian	Ann Arbor, MI	6	6	143	0	0	0	6	0	46	91	77	0	2	0
5 East Crossing	Madison, WI	2	0	0	5	42	10	0	0	0	58	46	0	3	1
6 Evangelical Pres. Fellow.	Kirtland, OH	8	15	162	0	0	9	0	1	10	160	165	7	0	0
7 Faith EPC	Richmond, OH	9	9	132	0	0	0	0	0	7	125	85	4	3	0
8 Faith EPC	Rochester Hills, MI	16	0	219	9	2	11	2	0	0	239	550	13	15	0
9 Fellowship EPC	South Lyon, MI	7	11	120	9	18	17	3	1	15	158	0	3	4	3
10 First Presbyterian	Tranton, MI	12	36	770	18	15	20	6	7	22	796	559	3	7	7
11 Grace Chapel	Farmington Hills, MI	10	20	409	0	27	28	10	3	17	454	515	8	15	20
12 Highway EPC	Waukegan, WI	6	0	0	0	82	0	0	0	0	82	53	0	0	0
13 Hope Evan. Fellow. (New)	Mentor, OH														
14 Kensington Community	Troy, MI	4	0	185	25	18	0	3	0	0	225	475	2	37	0
15 Knox Presbyterian	Ann Arbor, MI	2	10	75	5	13	18	2	0	0	109	325	0	10	0
16 Knox Presbyterian	Harrison Twp., MI	11	0	497	8	6	6	2	3	22	493	497	5	7	14
17 Lake City EPC	Lake City, MI	5	0	69	0	2	6	0	0	1	80	57	2	1	4
18 Military Avenue EPC	Detroit, MI	2	3	65	6	0	0	0	0	0	71	0	0	0	0
19 Mt. Pleasant Community	Mt. Pleasant, MI	8	10	235	1	0	11	2	2	57	195	215	10	2	9
20 North Oaks Community	Clarkston, MI	4	0	55	0	0	0	0	0	0	55	0	0	0	0
21 Oakland Avenue EPC	Pontiac, MI	9	24	251	2	0	0	1	7	7	243	195	4	0	5
22 St. Andrew EPC	Auburn, IN	6	6	0	0	40	2	0	0	0	50	85	0	1	8
23 Tabernacle EPC	Youngstown, OH	11	15	474	0	5	25	11	6	24	463	217	1	3	0
24 Trinity Presbyterian	Columbia City, IN	12	12	166	0	0	19	0	3	3	173	140	1	2	0
25 Trinity Presbyterian	Plymouth, MI	14	28	629	8	38	36	6	5	51	649	580	8	12	0
26 Ward Presbyterian	Livonia, MI	33	232	4,899	36	41	126	47	19	346	4,743	5,031	5	32	43

MIDWEST		RECEIPTS			DIS-BURSEMENTS					TOTAL RECEIPTS	TOTAL DIS-BURSEMENTS	ENDING BALANCE
CHURCHES	BEGINNING BALANCE	TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS				
1 Calvary Presbyterian	106,077	229,609	66,850	215,640	1,292	6,204	5,049	23,128	533,314	462,539	176,852	
2 Community EPC	79,850	112,743	3,734	76,396	500	744	890	2,550	116,477	113,264	63,063	
3 Cornerstone Presbyterian	199,192	632,628	29,352	333,527	2,660	4,560	29,094	69,565	898,094	785,774	310,512	
4 Covenant Presbyterian	49,779	82,746	15,430	62,076	643	2,021	2,741	1,709	98,176	94,936	52,019	
5 East Crossing	18,000	8,530	0	25,610	0	0	0	0	8,530	25,610	920	
6 Evangelical Pres. Fellow.	69,688	166,559	1,012	193,541	900	1,968	1,000	10,441	207,778	224,732	51,794	
7 Faith EPC	92,898	96,558	0	74,801	260	1,564	1,240	9,710	131,349	98,009	126,238	
8 Faith EPC	443,466	771,475	12,557	678,730	2,820	2,820	1,474	36,200	855,492	868,111	430,849	
9 Fellowship EPC	19,497	168,822	23,977	144,551	675	1,620	21,871	9,207	197,683	187,595	29,576	
10 First Presbyterian	44,421	584,508	130,730	552,640	780	2,145	12,318	164,513	834,636	832,925	46,132	
11 Grace Chapel	95,410	557,100	2,783	401,989	3,272	4,908	19,200	44,548	755,665	786,049	84,028	
12 Highview EPC	0	29,637	0	20,224	0	0	0	100	29,637	20,424	9,213	
13 Hope Evang. Fellow. (New)												
14 Kensington Community	113,681	770,905	8,144	697,862	1,295	2,220	0	0	1,145,870	701,377	568,174	
15 Knox Presbyterian	63,874	296,775	1,643	322,146	6,327	528	8,800	6,862	446,346	353,360	156,860	
16 Knox Presbyterian	95,875	545,213	2,567	408,624	3,000	4,970	2,400	165,260	598,675	602,584	92,966	
17 Lake City EPC	9,404	86,206	0	59,633	414	828	2,053	10,183	109,258	101,190	17,472	
18 Millary Avenue EPC	20,977	25,088	531	90,357	440	280	0	0	97,183	93,827	24,333	
19 Mt. Pleasant Community	43,256	216,819	38,971	212,123	0	250	2,956	33,623	293,254	300,192	36,418	
20 North Oaks Community	7,017	60,070	128	47,799	0	480	1,000	0	60,198	49,279	17,936	
21 Oakland Avenue EPC	44,474	257,672	5,963	223,073	0	3,436	242	18,727	267,783	277,991	34,266	
22 St. Andrew EPC	0	47,826	178	20,922	0	360	1,500	3,570	48,026	36,967	11,057	
23 Tabernacle EPC	147,474	417,541	3,880	307,036	950	5,700	3,000	41,303	438,960	429,904	156,550	
24 Trinity Presbyterian	3,143	101,986	800	124,480	465	1,992	100	7,500	143,430	143,891	2,682	
25 Trinity Presbyterian	89,153	629,038	2,658	502,482	6,100	6,900	6,120	64,900	746,340	639,453	196,040	
26 Ward Presbyterian	2,419,518	3,840,292	1,084,354	3,328,497	34,282	58,584	124,982	539,661	5,439,253	5,039,053	2,819,718	

SOUTHEAST				GAINS			LOSSES								
CHURCHES	LOCATION	ELDERS	DEACONS	12/31/92 MEMBERSHIP	PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER	12/31/93 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSORS
1 Brainerd Presbyterian	Chattanooga, TN	19	21	558	0	7	17	26	6	44	516	325	4	1	10
2 Christ Presbyterian	Knoxville, TN														
3 Covenant Community	Danniston, KY														
4 Faith Presbyterian	Lavonia, GA	5	4	95	1	1	10	4	3	4	100	38	4	1	4
5 First Presbyterian	Louisville, KY														
6 First Presbyterian	Rome, GA	28	18	1,047	0	39	6	21	10	3	1,061	424	1	8	3
7 Grace Presbyterian	Marietta, GA	9	9	107	1	6	0	4	0	0	110	57	1	4	0
8 Grace Presbyterian	Murfreesboro, TN	4	10	100	0	0	0	3	0	28	69	39	0	0	0
9 Hope EPC	Cartersville, GA	0	0	21	1	26	2	0	0	2	48	57	1	0	0
10 Lookout Valley Pres.	Chattanooga, TN	5	4	137	0	1	0	3	2	29	104	56	0	2	0
11 Lynn Garden Pres.	Kingsport, TN	9	0	62	0	0	21	0	0	5	93	86	16	1	15
12 Mount Calvary Pres.	Kingsport, TN														
13 New Beginning Pres.	Ft. Wight, KY	9	9	154	1	23	2	8	0	6	171	86	0	3	5
14 New Covenant	Atlanta, GA	7	11	137	2	7	9	0	0	17	139	118	8	0	1
15 Northshore Presbyterian	Knoxville, TN	5	0	85	0	3	5	1	0	0	73	22	0	7	1
16 Valleybrook Presbyterian	Hixson, TN	8	0	123	0	3	0	6	1	0	119	117	0	1	0

SOUTHEAST

CHURCHES	BEGINNING BALANCE	RECEIPTS		DISBURSEMENTS					TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
		TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS			
1 Brainerd Presbyterian	961	404,893	4,533	412,859	16,238	6,696	5,513	0	472,179	459,019	14,121
2 Christ Presbyterian											
3 Covenant Community											
4 Faith Presbyterian	25	21,803	15,634	27,964	0	450	0	0	45,329	44,700	654
5 First Presbyterian											
6 First Presbyterian	167,159	1,080,070	26,711	781,940	82,602	12,612	27,062	101,198	1,106,781	1,084,294	189,646
7 Grace Presbyterian	3,000	97,600	16,000	105,113	1,000	600	500	2,367	113,600	109,600	7,000
8 Grace Presbyterian	8,848	50,722	10,000	64,833	0	0	0	180	60,722	65,758	3,810
9 Hope EPC	0	20,207	0	20,207	0	0	0	0	20,207	20,207	0
10 Lookout Valley Pres.	7,405	60,997	334	56,753	1,000	200	200	5,656	62,502	65,354	4,553
11 Lynn Garden Pres.	23,641	58,097	516	47,152	1,000	926	40	150	60,223	60,348	23,516
12 Mount Calvary Pres.											
13 New Beginning Pres.	67,765	165,915	8,027	183,288	1,308	1,848	4,270	2,200	187,323	214,189	40,899
14 New Covenant	10,699	254,272	0	186,706	4,354	1,100	6,053	18,760	266,597	275,764	1,532
15 Northshore Presbyterian	25,883	58,982	276	62,550	1,200	1,200	50	0	83,887	85,185	24,565
16 Valleybrook Presbyterian	15,705	105,557	222	81,527	250	0	3,617	0	105,779	117,162	4,322

ANNUAL REPORTS

WEST

CHURCHES	LOCATION	ELDERS	DEACONS	12/31/92 MEMBERSHIP	GAINS			LOSSES			12/31/93 MEMBERSHIP	SS ENROLLMENT	ADULT BAPTISMS	INFANT BAPTISMS	YOUTH PROFESSNS
					PROFESSION OF FAITH	CERT.	OTHER	CERT.	DEATHS	OTHER					
1 Bear Creek	Denver, CO	13	28	582	7	6	19	12	4	50	550	445	9	12	2
2 Canyon Creek Community	Phoenix, AZ														
3 Cherry Creek Presbyterian	Englewood, CO	13	94	1,828	0	0	0	0	0	43	1,785	1,425	20	77	0
4 Cherry Hills Community	Englewood, CO	12	65	3,480	25	85	256	90	14	100	3,650	1,400	52	87	8
5 Christ Community	Arcadia, CA	7	0	67	0	2	0	0	1	20	50	35	6	1	2
6 Christ Fellowship	Fl. Collins, CO	3	5	42	8	0	0	0	0	7	41	94	7	0	0
7 Christ Our King	Aurora, CO	5	0	51	1	2	14	1	0	16	51	92	0	0	0
8 Cornerstone Community	Denver, CO	5	0	206	0	12	6	1	0	0	223	190	0	3	0
9 Covenant Community	Aurora, CO	4	5	58	9	5	0	3	0	0	68	87	0	1	1
10 Faith Evangelical	Loveland, CO	11	0	347	2	16	6	4	2	35	336	196	4	1	4
11 Faith Presbyterian	Aurora, CO	18	76	1,492	9	24	23	37	16	64	1,439	706	6	22	7
12 First EPC	Renton, WA	15	16	656	13	8	3	11	2	13	654	245	8	10	0
13 Greenwood Community	Englewood, CO	10	46	423	0	77	0	27	0	0	473	327	0	0	0
14 Hemet Valley	San Jacinto, CA	9	5	32	0	0	0	0	1	0	31	8	0	0	0
15 Lookout Mountain Commun.	Golden, CO	6	9	94	57	6	0	6	0	0	150	186	0	14	0
16 Morningside Pres. (New)	Phoenix, AZ														
17 New Covenant Pres.	Tucson, AZ	3	0	35	1	1	7	0	0	0	47	40	2	2	3
18 Northwest Presbyterian	Redmond, WA	3	0	29	2	1	2	0	0	0	34	85	2	2	0
19 Parker Presbyterian	Parker, CO	4	11	152	1	13	10	13	0	0	163	149	1	3	20
20 Santa Maria Community	Santa Maria, CA	3	9	99	0	0	0	0	1	14	84	59	0	4	0
21 Thal EPC	Ballflower, CA	5	4	29	5	6	0	0	0	5	36	36	5	0	1
22 Trinity EPC	Littleton, CO	10	23	345	1	5	4	5	2	188	164	150	2	10	4
23 West Bowles Community	Littleton, CO	4	6	364	12	40	38	4	1	47	404	303	38	0	2

WEST

CHURCHES	BEGINNING BALANCE	RECEIPTS		DISBURSEMENTS					TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
		TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES	PRESBYTERY	PER MEMBER GIVING	EPC BENEVOLENCES	NON-EPC MISSIONS			
1 Bear Creek	73	548,134	6,657	408,911	3,174	8,984	11,763	0	554,791	541,933	12,931
2 Canyon Creek											
3 Cherry Creek Presbyterian	1,930,965	2,526,484	125,596	2,126,368	12,000	21,936	26,875	382,411	2,662,647	2,647,334	1,946,278
4 Cherry Hills Community	2,564,522	4,252,168	586,988	3,433,371	7,500	37,000	13,191	973,473	6,578,077	7,417,679	1,724,920
5 Christ Community	2,708	76,800	0	71,728	4,100	500	44	585	76,800	77,153	2,355
6 Christ Fellowship	21,803	108,855	375	104,584	1,443	650	0	2,400	107,865	119,877	9,791
7 Christ our King	107,250	88,130	1,723	75,051	1,100	975	0	701	89,826	90,136	106,940
8 Cornerstone Community	109,277	216,262	35,088	226,824	1,670	2,050	625	5,883	265,510	263,474	111,313
9 Covenant Community	17,777	95,458	0	94,167	500	0	1,200	1,040	99,498	96,907	20,368
10 Faith Evangelical	101,124	366,709	2,651	229,843	3,000	4,164	1,275	107,707	419,160	447,980	72,304
11 Faith Presbyterian	119,077	1,592,710	7,346	1,398,395	4,650	14,764	4,212	159,493	1,639,386	1,605,240	163,223
12 First EPC	31,209	408,119	3,145	350,100	7,200	7,800	4,100	50,435	523,964	625,664	28,509
13 Greenwood Community	29,084	732,446	10,604	683,357	3,300	5,040	2,400	24,166	824,869	820,855	33,098
14 Hemet Valley	6,998	39,000	300	16,711	0	300	350	0	39,900	17,361	29,537
15 Lookout Mountain Commun.	5,000	215,287	0	201,212	0	0	0	0	215,287	204,875	15,412
16 Morningside Pres. (New)											
17 New Covenant Pres.	23,186	56,899	1,000	52,394	568	440	760	135	66,958	71,352	18,792
18 Northwest Presbyterian	9,802	44,850	156	41,191	52	408	19	150	52,208	43,628	18,382
19 Parker Presbyterian	88,158	200,940	5,410	183,847	2,317	1,480	4,400	16,896	278,152	215,787	150,543
20 Santa Maria Community	6,352	89,548	2,664	74,161	400	1,200	150	300	103,112	90,396	21,068
21 Thal EPC	7,262	39,499	1,008	27,499	0	348	175	0	46,840	34,675	19,227
22 Trinity EPC	13,183	248,316	0	133,012	2,520	2,400	4,530	16,156	248,316	233,856	27,643
23 West Bowles Community	75,417	465,305	0	435,741	600	4,840	0	14,985	553,792	559,358	66,851

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