

---

**MINUTES**

**of the**

**23<sup>rd</sup> General Assembly**

---

---

**EVANGELICAL PRESBYTERIAN CHURCH**

---

*The grass withers, the flower fades,  
but the Word of our God stands forever.*  
Isaiah 40:8

## **FOREWORD**

The five sections of this volume are as follows:

**JOURNAL:** The minutes of the daily sessions of the Assembly. Though the Journal does not contain the documents that appear in the second section (Appendices), it does contain the recommendations made in those documents. Those recommendations appear in the Journal at the point where they were considered. For ease of reference and cross-reference, the Journal is divided into articles. An index of this section appears at the end of the Journal. The reports of the 23<sup>rd</sup> General Assembly committees are included at the end of the Journal section.

**APPENDICES:** The reports submitted to the Assembly by presbyteries, committees of the Church, and by other bodies, for the Assembly's consideration. Reports appear in the Appendix in alphabetical order. All references to papers in the Appendix are by page number in the Journal.

**DOCUMENTS:** The primary documents adopted by the Assembly to govern its life and mission.

**DIRECTORY:** The members of the permanent committees of the Assembly are listed in this section. A directory of the churches, ministers and presbytery officers is published separately.

**ANNUAL FINANCIAL AND STATISTICAL REPORTS:** A summary of the reports of the churches' financial and statistical statuses in the preceding year.

The Stated Clerk welcomes suggestions for the improvement of these annual volumes.

---

## MODERATOR, 23rd SSEMBLY

---



The General Assembly of the Evangelical Presbyterian Church elected Dr. Ronald C. DiNunzio as Moderator of the 23<sup>rd</sup> General Assembly, which met at the Cornerstone Presbyterian Church in Brighton, Michigan on June 19-21, 2003. The election of the moderator is one of the first orders of business for the Assembly. The nominee is Rev. Dr. Ronald C. DiNunzio, pastor of Faith Evangelical Presbyterian Church in Brooksville, Florida. He received his present call in 1991 when Faith consisted of approximately one hundred members. Today it consists of 350 active members worshipping in newly-constructed facilities. Faith has contributed significant leadership to

the Florida Presbytery and the General Assembly and represents a vital community witness in Brooksville, located about forty minutes north of Tampa.

Before pastoring Faith Presbyterian Church, Dr. DiNunzio served the EPC at the Mobile (Alabama) Rescue Mission, as pastor of Calvary Presbyterian Church (Butler, Pennsylvania) and as a chaplain at a retirement and health care facility in the Tampa area.

Earning his Master of Divinity at Reformed Theological Seminary (Jackson, Mississippi) in 1986, Dr. DiNunzio was ordained in the EPC that same year. In 1992 he earned the Doctor of Ministry Degree from RTS (Jackson) with his research in the area of medical ethics and the church.

Dr. DiNunzio's roots in the EPC began as a member of Ward Presbyterian Church, then in Livonia, Michigan. His rich life experiences include serving in the US Navy, working as a broker with Paine Webber and operating his own software consulting firm. He studied at Calvin Theological Seminary (Grand Rapids, Michigan) before transferring to RTS.

An active leader, Dr. DiNunzio has served in a variety of positions of responsibility in his presbytery and the General Assembly. In addition to moderating both the Allegheny and Florida Presbyteries he chaired their Ministerial Committees and served on the Church Development Committee in Florida. At the Assembly level he has served on the Permanent Judicial Commission, including as its Moderator, and on the National Outreach Committee.

Dr. DiNunzio has been married to Jeanna for almost 17 years. He is the father of Charles (14) and Nicole, an adult, who has blessed him with two grandchildren, Michael (10) and Megan (8).

Ministry involvements include serving locally on the boards of the Women's Resource Center, a crisis pregnancy center, and Jericho Road Ministries, a shelter for homeless men. Internationally, he and his congregation have been instrumental in the support of an industrial chaplain's program in Zimbabwe which trains and places chaplains in workplace environments.

## MODERATORS OF GENERAL ASSEMBLY

<b>Assembly/Year</b>	<b>Name</b>	<b>Presbytery</b>	<b>Place of ssembly</b>
1 <sup>st</sup> 1981	Rev. Calvin Gray	Midwest	Livonia, MI
2 <sup>nd</sup> 1982	Elder Irvin Rinehart	West	Aurora, CO
3 <sup>rd</sup> 1983	Dr. James Van Dyke	Southeast	St. Louis, MO
4 <sup>th</sup> 1984	Elder Donald Harms	Midwest	Jackson, MS
5 <sup>th</sup> 1985	Rev. James Morrison	East	Aurora, CO
6 <sup>th</sup> 1986	Elder Roger Vonder Bruegge	Central South	Livonia, MI
7 <sup>th</sup> 1987	Dr. E. Perry Mobley	Southeast	Rome, GA
8 <sup>th</sup> 1988	Elder Richard Heidtman	Midwest	Englewood, CO
9 <sup>th</sup> 1989	Dr. Andrew Jumper	Central South	St. Louis, MO
10 <sup>th</sup> 1990	Elder James Rimmel	Allegheny	Bethesda, MD
11 <sup>th</sup> 1991	Dr. William Flannagan	Central South	Livonia, MI
12 <sup>th</sup> 1992	Elder John Adamson	Central South	Memphis, TN
13 <sup>th</sup> 1993	Dr. W. Graham Smith	East	Aurora, CO
14 <sup>th</sup> 1994	Elder William Johns	Southeast	Pompano Beach, FL
15 <sup>th</sup> 1995	Rev. Wayne Hoffman	Mid-America	Charlotte, NC
16 <sup>th</sup> 1996	Elder Claude Russell	West	Englewood, CO
17 <sup>th</sup> 1997	Dr. Richard Little	Mid-Atlantic	St. Louis, MO
18 <sup>th</sup> 1998	Elder Alan Smith	East	Highlands Ranch, CO
19 <sup>th</sup> 1999	Dr. James McGuire	Midwest	Rome, GA
20 <sup>th</sup> 2000	Elder John M. Graham, III	Southeast	Northville, MI
21 <sup>st</sup> 2001	Rev. Darryl "Bud" Sparling	West	Greenwood Vill., CO
22 <sup>nd</sup> 2002	Elder Knox Sherer	Mid-Atlantic	Memphis, TN
23 <sup>rd</sup> 2003	Dr. Ron DiNunzio	Florida	Brighton, MI

## STATED CLERKS OF GENERAL ASSEMBLY

<b>Years</b>	<b>Name</b>	<b>Presbytery of Origin</b>
1981-2000	Dr. L. Edward Davis, Stated Clerk Emeritus	Midwest
2001 -	Reverend Michael Glodo, Stated Clerk	Florida

## TRUSTEES OF GENERAL ASSEMBLY

### *Class of 2006*

Dr. Bill Hyer	Elder Ken Roberts	Elder Ed Wedin
3120 Highway 81 N.	3367 S. Oneida Way	5643 Grape St.
Anderson, SC 29621	Denver, CO 80224	Houston, TX 77096
864/226-2979	303/757-3675	713/776-2449

### *Class of 2005*

Rev. Jerry Brundle	Dr. Willard Davis	Rev. Harold K. Polk, Jr.
100 Englewood Dr., A	1760 Monrovia Street	6100 Richfield Road
Orion, MI 48359	Palm Bay, Florida	Flint, MI 48506
248/340-1900	321/953-6548	810/736-4100



*Class of 2004*

Elder Zelda Artz  
1220 S. Buchanan St.  
Arlington, VA 22204  
703/671-1760

Rev. Erik Ohman  
9100 E. Parker  
Parker, CO 80138  
303/841-2125

Elder Mark Sharpnack  
8910 Oneida Avenue  
Pittsburgh, PA 15237  
412/395-5705

Dr. Ron DiNunzio, Moderator  
Faith EPC  
200 Mount Fair  
Brooksville, FL 34601  
352/796-4969

Reverend Michael Glodo, Stated Clerk  
Evangelical Presbyterian Church  
29140 Buckingham Avenue, Suite 5  
Livonia, MI 48154  
734/261-2001

Elder Knox Sherer, Chairman  
101 Sandymead Road  
Matthews, NC 28105  
704/569-0002 ext. 102

Rev. Darryl "Bud" Sparling  
Immediate Past Chairman  
Parker Presbyterian Church  
9100 E. Parker Road  
Parker, CO 80138  
303/841-2125



**TABLE OF CONTENTS**  
**MINUTES**  
**of the**  
**23<sup>rd</sup> General Assembly**  
**Evangelical Presbyterian Church**

<b>PART I</b>
---------------

**JOURNAL**

Matters Received and Referred.....	13
(Communications, Resolutions, Ascending Overtures, and Recommendations)	
Presbytery Review Committee Report.....	41
Kazakhstan Commission Report.....	54
Journal Index.....	61
Standing Committee Reports.....	62

<b>PART II</b>
----------------

**APPENDICES**

Administration Committee Report.....	82
2004 Administration Budget.....	84
2004 Benevolence Askings.....	85
Committee to Evaluate the Office of the Stated Clerk.....	86
Board of Pension and Benefits Report.....	89
Financial Audit: EPC Pension and Medical Insurance Plans.....	95
Financial Audit: Group Insurance Plan.....	111
Christian Education & Publications Committee Report.....	106
Bethany Christian Services Annual Report.....	108
Communications and Overtures.....	110
Descending Overtures and the Vote of the Presbyteries.....	120
Financial Audit.....	123
Fraternal Relations Committee Report.....	142
Ministerial Vocation Committee Report.....	144
Moderator's Report.....	147
National Outreach Committee Report.....	149
Nominating Committee	
Slate of Nominations for Permanent Committees.....	153
Standing Committee Rosters.....	154
Permanent Judicial Commission Report.....	158
Stated Clerk's Report.....	160
Congregational Growth Charts.....	171
Student & Young Adult Ministries Committee Report.....	178
Theology Committee Report.....	181
Preliminary Position Paper on the Sanctity of Marriage.....	182
Women's Ministries Committee Report.....	185
World Outreach Committee Report.....	187

World Outreach Master Plan (Revised).....	191
Cooperative Agreement with WEC International.....	200

### PART III

#### DOCUMENTS

<i>Rules for Assembly</i> .....	204
Acts of the 23 <sup>rd</sup> General Assembly.....	214
Articles of Agreement Between EPC and IPB.....	217
Cooperative Agreement.....	220
Design for 2001.....	222
Design for 2001 Revised.....	223
Geneva Statement (EPC/ARP).....	224
Medical Benevolence Fund.....	225
Position Description for the Stated Clerk.....	227
Position Statement on Presbytery Development.....	229
Women's Ministries Constitution for Local Churches.....	231
Presbytery World Outreach Committee Description.....	233

### PART IV

#### DIRECTORY

Officers of the General Assembly (permanent committees).....	235
--	-----

### PART V

ANNUAL FINANCIAL AND STATISTICAL REPORTS.....	245
---	-----

**MINUTES  
of the  
23<sup>rd</sup> GENERAL ASSEMBLY**

**JOURNAL**

**Minutes - Thursday morning**

**First Session  
June 19, 2003**

**23-1 MORNING WORSHIP**

Worship began at 8:30 a.m. in the sanctuary of Cornerstone Evangelical Presbyterian Church Brighton, Michigan. Rev. Brian Tweedie opened the service with a call to worship following a choral introit by the Cornerstone EPC choir. Stated Clerk Emeritus, Rev. Edward Davis, offered an invocation and prayer after which the host pastor, Rev. Richard Alberta, preached from John 6:35-40 on the theme *Right In The Middle of Being Thirsty*.

**23-2 CONVENING OF THE 23<sup>rd</sup> GENERAL ASSEMBLY**

The Moderator, Elder Knox Sherer, called the 23<sup>rd</sup> General Assembly of the Evangelical Presbyterian Church to order at 9:47 A.M., and opened with prayer.

*Let us pray. Lord God Almighty, as we gather in this place to attend to the business of your church, pour out your Spirit upon us that we might have divine guidance. Give us, we pray, holy wisdom to make decisions pleasing to you. Give us brotherly love for one another that we may not be divided by differences of opinion. May we always give kindly consideration to the feelings of others and may our hearts be open to different views. Grant especially, Holy Father, that we may be open to change and that our minds might be pliable to the working of the Holy Spirit. Bless the times of worship, may our fellowship be pleasing to you, may our business be done according to your will. We commit this Assembly to you, to the up-building of your kingdom here on earth, and to our Savior Jesus The Christ, in whose name we pray. Amen.*

The Moderator nominated three commissioners to read the daily provisional minutes. By acclamation, Elder Cecil Matthews, Rev. George Woodcock, and Elder John Manon were elected for this task.

At the request of the Stated Clerk, Rev. Howard Shockley, Elder Frank Johnson, Rev. Bob Garment, and Rev. Bill Sharp were nominated by the Moderator to serve as Recording Clerks.

**ON MOTION** Rev. Howard Shockley, Elder Frank Johnson, Rev. Bob Garment, and Rev. Bill Sharp were elected as Recording Clerks.

Jim Walker, Chairman of the Local Arrangements Committee, opened his report with prayer. Mr. Walker welcomed the Assembly and made various announcements concerning facilities and arrangements.

**23-3 DECLARATION OF QUORUM AND ASSEMBLY ENROLLMENT**

The Stated Clerk, Rev. Michael Glodo, declared a quorum to be present with

registration in excess of the required quorum (Cf. G.16-24... “at least five Ministers and five Ruling Elders representing at least three Presbyteries”) The roll of the Assembly follows:

<b>PRESBYTERY OF THE CENTRAL SOUTH</b>			
<b><u>City</u></b>	<b><u>Church</u></b>	<b><u>Ruling Elders</u></b>	<b><u>Ministers</u></b>
Montgomery, AL	Grace	Ted Hailes Cleve Reding	
Ward, AR	Sylvania		Tommy Jordan
Anna, IL	First	Jim Harris Glenn Parker	Ron Cox Tony Marseglia Steve Wilkinson
Alexandria, LA	Grace	Merrill Blackburn	
Brandon, MS	Lakeside		Greg Anthony Jim Blaha
Clinton, MS	Cristo El Rey		Juan Singh
Columbus, MS	Covenant		Bob Wilbur
Laurel, MS	Westminster	Al Moore	
Louisville, MS	Louisville	Gloria Joiner	Chris Kiepe
Cordova, TN	Hope	Randy Ford	Bill Meyer Eli Morris Craig Strickland Gregory Ward
Atoka, TN	Atoka		Ken Van Kampen
Collierville, TN	St. Patrick	David Cantey	Jim Holland Bryan Maynard
Memphis, TN	Second	John Adamson Don Batchelor John Dewald John Hammons Jim Hunter Hawley Ingram, Jr. Milton Knowlton Jim McCormick	Rocky Anthony Ron Sadlow John Uhl Sandy Willson
Elysian Fields, TX	Golden Rule		Gene Huntzinger
Houston, TX	Christ		
	City of Refuge	Dan Tidwell	Ron Horgan
Katy, TX	Cornerstone	Joel Anthis Brien Williams	Rufus Smith, IV Brian Land
Marshall, TX	EPC	Hillard Strong	Buck Oliphant
San Antonio, TX	Hope	Jim Harris Destin LeBlanc	Wayne Uppendahl Darden Caylor Tom Masterson
	<i>Other ministers on the roll of presbytery:</i>		Michael Allday Frank Costenbader Art Hunt David Long David Todd

<b>PRESBYTERY OF THE EAST</b>			
<b><u>City</u></b>	<b><u>Church</u></b>	<b><u>Ruling Elders</u></b>	<b><u>Ministers</u></b>
Bethesda, MD	Fourth	Robert White Richard Wyatt	Glen Knecht
Dundalk, MD	Dundalk EPC		Paul Brown

Voorhees, NJ	Ashland EPC	Frank Johnson	Jamie Cupschalk
Montgomery, NY	Goodwill	Joseph Slesinski, III	
Pittsburgh, PA	New Hope		Rodger Woodworth
Wexford, PA	North Park	Gil Allewelt Mark Sharpnack	Robert Hopper
Kingstowne, VA	Faith	Zelda Artz Helen Franssell Lanah Hamrick David Reihner Alan Smith Steele Stewart, Jr.	Dan Rose Neil Smith
Reston, VA	Reston	Tom Brooks James Eckert James Ferguson	
<i>Other ministers on the roll of presbytery:</i>			Jim Byrne Willard Davis Ron Meyer Sam Rowen Nancy Stewart Louis Woods

#### **PRESBYTERY OF FLORIDA**

<b>City</b>	<b>Church</b>	<b>Ruling Elders</b>	<b>Ministers</b>
Brooksville	Faith	Gwynn Blair Robert Lloyd, Jr. Donald Nelson Felix Sharpe	Ron DiNunzio David Franklin
DeFuniak Springs	Glendale	Dawson Mosley W.A. Ray	
Ft. Pierce	Trinity	Connie Jennings	Bob Garment
Homestead	First	Terry Dikkers	William Stockton
Lutz	University	Victor Mathis	Woody Johnson
Plant City	EPC	Jay Curtis Anne Litzenberger	Don Mason David Martin
Pompano Beach	New Covenant	Tom Dinan José Rojas Lew Witt	Jim Letizia

#### **PRESBYTERY OF MID-AMERICA**

<b>City</b>	<b>Church</b>	<b>Ruling Elders</b>	<b>Ministers</b>
Libertyville, IL	Hope Church of Lake County	Pamela Keeney Kris Muether	Michael Barry
Warrenville, IL	Immanuel	James Mann, Jr. Carolyn Nystrom Virginia Patterson Alva Steffler Robert Warburton	Mateen Ellass
Lawrence, KS	Grace	Larry Swinson	George Boomer Bill Vogler
Overland Park, KS	Covenant Chapel		Tom Ryan
Bridgeton, MO	Sutter	Art Kaufmann	Scott Lawry
Kirkwood, MO	Greentree		Marc Swan Tom Ricks

Lee's Summit, MO	Lakeland		Dan Wilburn
St. Louis, MO	Central	Ted Beattie	Dan Doriani
		Joe Gruneisen	Doug Graham
		Bill Meeks	Phil Rowland
		Dexter Kuhlman	Brad Werner
		Dale Schaefer	
Wildwood, MO	Emmanuel	Gerald Selle	
Dousman, WI	Highview	William Irwin	Dennis Henn
		Barbara Natrop	
		Wendy Walker	
		<i>Other ministers on the roll of presbytery:</i>	David Lovell
			Andrew Morgan

#### PRESBYTERY OF THE MID-ATLANTIC

<u>City</u>	<u>Church</u>	<u>Ruling Elders</u>	<u>Ministers</u>
Charlotte, NC	Forest Hill	Michael Ballard	David Chadwick
		June Davies	Jeffrey Park
		Nan Henderson	Scott Waters
		Tim Jordan	
		Charles Overstreet	
		Allen Roes	
		Knox Sherer	
	St. Giles	Ron Hartman	Percy Burns
	Warehouse 242	Kurt Graves	
		Deborah Hopkins	
Durham, NC	Peace		James Banks
Lewisville, NC	River Oaks	Gordon Miller	
		Pete Seward	
Wilmington, NC	Myrtle Grove	J. Robert Johnson	Steve Jessen
		Don Nyenhuis	
		Tony Register	
Winston-Salem, NC	Reynolda	Bob Roach	Alan Wright
		Frances Wall	
		James Wall	
		Bo Winn	
Anderson, SC	Christ	Henry Phelps	Bill Hyer
			Adger McKay
Florence, SC	Trinity	Allen Guffey	Steve Keller
		Julian Young	Perry Mobley
			Bryan Slater
Gaffney, SC	Overbrook	David Rilling	Patrick Dare
Abingdon, VA	Cleveland		Tom Musselman
Greenwood, VA	Lebanon	Richard Holcomb	Don Hardman
Virginia Beach, VA	Kempsville	Robert Biddle	Bruce Anderson
		Gary Boystel	Nate Atwood
		Jerry Kidd	
		Lew Mix	
Bluefield, WV	Westminster	Jim Thomason	
Cross Lanes, WV	Perrow	Jim Crewdson	Keith Cobb
		<i>Other ministers on the roll of presbytery:</i>	Charles Creech
			Brian Holt
			Richard Little
			Jack Maxwell



Howard Shockley  
Charles Wickman

**PRESBYTERY OF THE MIDWEST**

<b>City</b>	<b>Church</b>	<b>Ruling Elders</b>	<b>Ministers</b>
Columbia City, IN	Trinity	Fred Geyer R. Douglas O'Dell	Ross O'Dell
Auburn, IN	St. Andrew	Diane Manon John Manon	Joe Laher
Ann Arbor, MI	Covenant Knox	Robert Wood Peter Chen John Hampton Dick Hile Bill Painter David Wiggins	Mark Vanderput Mike Frison
Brighton, MI	Cornerstone	Kevin Alder Ford Cotton, Jr. Steve Ezikian Vicki Kloosterhouse Eugene Newman Ron Priebe Wally Schram Terry Whitmyer	Richard Alberta Tim Brown Brian Tweedie
Clarkston, MI	North Oaks		Stephen Brown
Detroit, MI	Military Avenue		Randy Brown
Farmington Hills, MI	Grace	Bill Bumford Jack Ficara Linn Peterson	
Flint, MI	Calvary	David Crothers Jerald Dosh Dick Heidtman	Harold Polk, Jr. Craig Vanbiber
Harrison Twp., MI	Peace Knox	Jack Latesky Robert Healy Palmer Heenan Carl Seitz	David Galbraith Chris Gibson Waring Porter
Lake City, MI	Lake City		Don Van Dyke
Mt. Pleasant, MI	Mt. Pleasant	Timothy Hall	Scott McKee
Muskegon, MI	New Heart Comm.		Ron Amos
Northville, MI	Ward	John Baird David Bartel Al Carlisle Ken Casey Millie Dreisbach Al Guilsdorf Donald Harms Rich Halmekangas Robert Hutchinson Robert Julin Barbara Mansfield Rick Martin Gary O'Keefe Robert Sluka Peter Tassi Judy Teachworth	David Brown Edward Davis Neil Ellison Michael Gatliff Philip Linton James McGuire John Quigley Mark Taylor Dan Ytterock

Orion, MI	Faith	Thomas Henson	Jerry Brundle
Oscoda, MI	Grace Comm.	Robert Eshelman	
Owosso, MI	Community	Ron DeHaas	Don Galardi
			James Rose
Oxford, MI	New Hope		Doug Thompson
Plymouth, MI	Trinity	Rick Hicks	William Moore
		Gregory Wittrock	Dan Weidman
		Belton Williams	
Pontiac, MI	Oakland Ave.		Tom Dages
South Lyon, MI	Fellowship EPC		Del Belcher
			Mark Hudson
Trenton, MI	First	Ray Sawmiller	Duane Armistead
		Roy Schrameck	Ian Leslie
Alexandria, OH	Faith Fellowship	Michael Raynes	
Cincinnati, OH	Evang. Comm.	Vaughn Engle	Glen Francis
			Richard Lanning
Findlay, OH	Gateway EPC	Dale Briggs	Ben Borsay
Perrysburg, OH	Stonebridge	Glenn McIntyre	Robert Shull
Richmond, OH	Faith EPC		Brent Holladay
Youngstown, OH	Tabernacle	Richard Blair	Gary Koerth
		Michael Owen	Rick Stauffer
		Jim Rimmel	
<i>Other ministers on the roll of presbytery:</i>			Malcolm Brown
			Jeffrey Chadwick
			Kurt Gebhard
			Michael Glodo
			Ed McCallum
			Robert Stauffer
			David Walker
			George Woodcock

#### **PRESBYTERY OF THE SOUTHEAST**

<b>City</b>	<b>Church</b>	<b>Ruling Elders</b>	<b>Ministers</b>
Acworth, GA	Lake Pointe		Richard Kidd
Rome, GA	First	John Graham, III	Bill Flannagan
		Bill Johns	Tommy Overton
		Charles Kimbrell	
		Barry Smith	
		Sue Smith	
		Fred Taylor	
Erlanger, KY	New Beginning		Steve Riser
Franklin, NC	Grace		Kenneth Jones
Highlands, NC	Community	Phillip Coppage	Steve Kerhoulas
		Curt Mackey	
Plumtree, NC	Plumtree		J. Gordon Williams
Chattanooga, TN	Brainerd	William Johnson	David Wahlstedt
		John Perry	
	Valleybrook		Ed Murrey
Knoxville, TN	Cedar Springs	David Ackerson	Robert Hodge
		Walter Clothier, Sr.	Vernon Holstad
		George Dilworth	Buddy Sexton
		Raymond Elder	Roy Zinn
	Comm. Evangel.	James Hobson	Jarvis Ross
		John Jackson	

Faith Jack Piers  
*Other ministers on the roll of presbytery:* David Keyser  
 Julian Reese  
 Bill Sharp

**PRESBYTERY OF ST. ANDREWS**

<b>City</b>	<b>Church</b>	<b>Ruling Elders</b>	<b>Ministers</b>
Buenos Aires	Olivos		Gerardo Muniello
	Temperley		Guille Mac Kenzie
	Iglesia La Mision		Marcelo Robles

**PRESBYTERY OF THE WEST**

City	Church	Ruling Elders	Ministers
Phoenix, AZ	Morningside	Judy Winikka	Robert Barrett
Sun City West, AZ	Grace	Bob Laurion	Cooper McWhirter
San Diego, CA	Covenant		David Fenska
Santa Maria, CA	Santa Maria		David Brogren
Aurora, CO	Faith	Merrill Newman	Doug Klein
		Buck Russell	
		Sandy Russell	
Denver, CO	New Community	Mike Sadler	
Englewood, CO	Cherry Creek	Jan Bole	Brett Garretson
		Steven Fuscher	Don Sweeting
		Barb Matthews	
		Cecil Matthews	
		Candace McCune	
		Gary McCune	
		Ken Roberts	
Highlands Ranch, CO	Cherry Hills		Michael Anderson
			Jim Dixon
			John Patterson
Lakewood, CO	Bear Creek	Ted Brandsma	
Littleton, CO	GracePoint		Fred Lian
Loveland, CO	Faith Evangelical		Jim Murphy
Parker, CO	Parker	Bern Draper	Erik Ohman
Redmond, WA	Northwest		Ed Randal
Renton, WA	First		Jeff Jeremiah
			David Baer
Other ministers on the roll of presbytery:			Greg Livingstone
			Austin Olive, Jr.
			Stan Van Den Berg
			George Wood

**Final enrollment of the Assembly:**

Ruling Elders:	191	Number of churches represented: <b>115</b>
Teaching Elders:	<u>188</u>	
<u>Total Commissioners:</u>	<b>379</b>	
Observers:	208	
Total Enrollment:	<b>587</b>	

**23-4 ADOPTION OF DOCKET**

**ON MOTION** the docket was adopted as follows:

## **DOCKET**

Thursday, June 19, 2003

### **Thursday, June 19**

7:00-8:30 Continental breakfast (Hess Hall)  
7:30 Orientation for new commissioners (Room 605)  
Assembly Recording Clerks meeting (Parlor)  
7:30-5:00 Registration continues (Narthex)

### **First Session**

8:30 Opening worship service (Sanctuary)  
9:30-Noon Assembly convenes (Sanctuary)

- Opening session. Constituting prayer. Election of Recording Clerks and minutes committee. Local arrangements and announcements. Call for quorum. Docket.
- Election of 23rd General Assembly Moderator. Passing of the gavel.
- The Moderator's Address
- Partial report of the Nominating Committee
- Ratification vote on descending overtures. Receive the 22<sup>nd</sup> General Assembly (2002) Minutes.
- Report of the Stated Clerk. Matters received and referred. Committee instructions. Introduction of standing committee chairmen.
- Introduction of missionaries and chaplains. New churches. Face to Face.

11:15 Pastors' wives excused  
12:00-4:00 EPC Pastors' Wives Luncheon (Waldenwoods, Hartland)

- Donna Alberta, Keynoter

12:00-1:30 Lunch (Hess Hall)

- EPC Small Group Network Lunch (Room 605)
- Newly Ordained Ministers Lunch (Room 603)

1:00-2:15 Women's Ministries: How We Work Together (Rooms 402/404/406)

### **Second Session**

1:30-5:00 Standing Committees meet  
2:15-4:30 Women's Ministries: How To Recruit and Train (Rooms 402/404/406)  
3:00 Board of Pension & Benefits informational meeting (Sanctuary)  
5:30-7:00 Dinner At Cornerstone EPC (Hess Hall)

- Church Planters Dinner (Room 605)
- Women's Ministries Directors Dinner (Rooms 402/404/406)

7:30 Evening Worship: Dr. Haddon Robinson, Keynoter  
Investiture of 23<sup>rd</sup> Assembly Moderator  
9:00 Refreshments and Exhibits (Room 409/410 & Youth Wing)

23-5

### **ELECTION OF 23<sup>rd</sup> GENERAL ASSEMBLY MODERATOR**

Elder Jan Bole, chairman of the Nominating Committee, opened her report

with prayer. She introduced Elder Peter Tassi (Ward EPC, Northville, MI) to present the nomination for Moderator of the 23<sup>rd</sup> General Assembly. Elder Tassi placed the name of Rev. Ronald C. DiNunzio of Faith EPC, Brooksville, Florida in nomination for Moderator of the 23<sup>rd</sup> General Assembly.

**ON MOTION** Rev. Ronald C. DiNunzio was elected Moderator of the 23<sup>rd</sup> General Assembly.

The newly elected Moderator introduced his wife Jeanna, and offered personal comments as he accepted the position of Moderator.

The retiring Moderator, Elder Knox Sherer, offered reflections on his year of ministry as Moderator of the 22<sup>nd</sup> General Assembly. (Cf. Moderator's Report, p. 144).

Rev. Mike Glodo, Stated Clerk, presented the retiring Moderator with a plaque of appreciation and a lapel pin representing the Moderator's Cross on behalf of the Assembly.

## **23-6 PARTIAL REPORT OF THE NOMINATING COMMITTEE**

Elder Jan Bole, chairman, opened the report with prayer. She noted that all pre-registered commissioners have been assigned to standing committees and that complete lists are available in the Assembly registration area.

The chairman presented the slate of nominations for the permanent committees:

### **COMMITTEE ON ADMINISTRATION**

Class of 2006	Elder Ken Roberts (West)
	Rev. Bill Hyer (Mid-Atlantic)
	Elder Ed Wedin (Central South)

### **COMMITTEE ON CHRISTIAN EDUCATION & PUBLICATIONS**

Class of 2006	Cher Curtis (Mid-America)
	Elder Dan Tidwell (Central South)

### **COMMITTEE ON FRATERNAL RELATIONS**

Class of 2006	Rev. Perry Mobley (Mid-Atlantic)
	Elder Steele Stewart, Jr. (East)

### **COMMITTEE ON MINISTERIAL VOCATION**

Class of 2006	Rev. Art Hunt (Central South)
	Elder Anne Litzenberger (Florida)

### **COMMITTEE ON NATIONAL OUTREACH**

Class of 2006	Elder Charles Overstreet (Mid-Atlantic)
	Rev. Rufus Smith (Central South)
	Rev. Marty Martin (West)

### **COMMITTEE ON PRESBYTERY REVIEW**

Class of 2006	Rev. Edward Davis (Midwest)
---------------	-----------------------------

### **COMMITTEE ON STUDENT & YOUNG ADULT MINISTRIES**

Class of 2006	Rev. Brian Land (Central South)
	Scott Brewer (Southeast)
Class of 2004	Rev. Pete Bowell (Mid-Atlantic)

## COMMITTEE ON THEOLOGY

Class of 2006

Rev. Paul Husband (Central South)  
Elder Tom Werner (Mid-America)

## COMMITTEE ON WOMEN'S MINISTRIES

Class of 2006

Annette Phillips (Mid-America)  
Kitsie Hendrix (Central South)

## COMMITTEE ON WORLD OUTREACH

Class of 2006

Elder Howard Hjelm (East)  
Rev. Thom Burbridge (Midwest)  
Elder Jim Thomason (Mid-Atlantic)

## BOARD OF PENSION AND BENEFITS

Class of 2006

Elder Bill Johns (Southeast)  
Elder Will Barnes (West)

## PERMANENT JUDICIAL COMMISSION

Class of 2006

Elder John Graham (Southeast)  
Rev. Don Galardi (Midwest)  
Rev. Jim Letizia (Florida)

**ON MOTION** the partial report of the Nominating Committee was received.

23-7

## RATIFICATION VOTE ON DESCENDING OVERTURE

The Stated Clerk offered prayer and reviewed the procedures for ratification of descending overtures.

### DESCENDING OVERTURES

**Sent to the Presbyteries by order of the 22<sup>nd</sup> General Assembly**

#### Overture 02-A

Shall the ***Book of Government***, §16-9 be amended by inserting after the fourth sentence the following sentence:

*The Presbytery may authorize its Ministerial Committee to appoint, at its discretion, with concurrence of the Church Session, a Minister of Presbytery to serve as Interim Moderator of the Church Session until such time as the Presbytery can act in the matter.*

[Change is shown below in bold italics for the purpose of clarity and will not appear so in the ***Book of Order***.]

Present wording	Proposed wording
<b>16-9</b> Officers of the Church Session: The Pastor shall be the Moderator. An Associate Pastor, at the request of the Pastor and with the consent of the Church Session, may serve as Moderator for the Pastor. If there is no Pastor, the Church Session may elect one of its members to serve in that capacity. Also, Presbytery, at its discretion, may appoint a Minister of the Presbytery to serve as Moderator when a church has no Pastor. The Pastor(s) elected by the particular church is a full member of the Church Session and has the privilege of voting. If the Pastor	<b>16-9</b> Officers of the Church Session: The Pastor shall be the Moderator. An Associate Pastor, at the request of the Pastor and with the consent of the Church Session, may serve as Moderator for the Pastor. If there is no Pastor, the Church Session may elect one of its members to serve in that capacity. Also, Presbytery, at its discretion, may appoint a Minister of the Presbytery to serve as Moderator when a church has no Pastor. <b><i>The Presbytery may authorize its Ministerial Committee to appoint, at its discretion with concurrence of the Church Session, a</i></b>

wishes to make motions or otherwise participate in debate, some other member of the Church Session should serve as Temporary Moderator. In addition to the Moderator, each Church Session shall elect a Clerk.	<b><i>Minister of Presbytery to serve as Interim Moderator of the Church Session until such time as the Presbytery can act in the matter.</i></b> The Pastor(s) elected by the particular church is a full member of the Church Session and has the privilege of voting. If the Pastor wishes to make motions or otherwise participate in debate, some other member of the Church Session should serve as Temporary Moderator. In addition to the Moderator, each Church Session shall elect a Clerk.
--	---

Grounds for the recommended change in the point of insertion within G.16-9: (1) G.16-9 in its fourth sentence gives the presbytery authority to appoint a minister of presbytery to serve as moderator when a church has no pastor. The new sentence permits presbytery to re-delegate the authority it received in the fourth sentence to its Ministerial Committee. (2) Placing the proposed additional sentence as the fifth sentence makes clear that any powers so delegated to the Ministerial Committee are intended to deal only with the situation of a church that has no pastor.

Presbytery	YES	NO
Central South	21	0
East	16	0
Florida	26	0
Mid-America	25	0
Mid-Atlantic	71	0
Midwest	54	0
Southeast	60	0
St. Andrews	19	0
West	52	0

\_\_\_ ***Passed***

**ON MOTION** Descending **Overture 02-A** was ratified.

#### **Overture 02-B**

Shall the ***Book of Government***, §16-27A.12, be amended by adding a second sentence to read,

Accordingly, the Presbytery may authorize its Ministerial Committee to appoint, with concurrence of the Church Session, an Interim Moderator of the Church Session as provided for in G.16-9.

[Change is shown below in bold italics for the purpose of clarity and will not appear so in the ***Book of Order***.]

Present wording	Proposed wording
<b>16-27A.12</b> Presbytery may authorize this Committee to dissolve pastoral relationships and dismiss Ministers according to the <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution.	<b>16-27A.12</b> Presbytery may authorize this Committee to dissolve pastoral relationships and dismiss Ministers according to the <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution. <b><i>Accordingly, the Presbytery may authorize the Ministerial Committee to appoint, with</i></b>

	<i>concurrence of the Church Session, an Interim Moderator of the Church Session as provided for in G.16-9.</i>
--	---

Grounds: The addition of this second sentence is needed if **Overture 02-A** is approved.

<b>Presbytery</b>	<b>YES</b>	<b>NO</b>
Central South	21	0
East	16	0
Florida	26	0
Mid-America	25	0
Mid-Atlantic	64	0
Midwest	56	0
Southeast	55	0
St. Andrews	19	0
West	55	0

\_\_\_ *Passed*

**ON MOTION Overture 02-B** was ratified.

- 23-8 RECEPTION OF THE MINUTES OF THE 22<sup>nd</sup> GENERAL ASSEMBLY**  
Minutes of the 22<sup>nd</sup> General Assembly were received. Adoption of the Minutes will be accomplished by the Committee on Administration as allowed in Robert's Rules of Order. The Stated Clerk asked that additions or corrections to this document be forwarded to the General Assembly Office by September 30, 2003.

**23-9 REPORT OF THE STATED CLERK**

Rev. Mike Glodo opened his report with prayer. He introduced General Assembly staff members Lois Ferguson, Sandy Milis and Annette Minard. Others on staff will be introduced in the context of their department's reports. He also introduced the Stated Clerk's office staff Marilyn Bartel and Ed McCallum.

Mike Glodo announced that more than 220 people participated in the excellent pre-assembly workshops, an event that has become more well-attended every year. He also commended Rev. Ed McCallum and Doug Balch for their work in producing the new EPC promotional video.

Church growth in the EPC this year was flat. Financially the EPC saw improving support, particularly in the area of benevolences. He referred to a recommendation coming to the Assembly regarding an increase in the per member asking. The General Assembly Office works hard to keep a tight reign on spending to be good stewards of the resources the churches entrust to it.

Another area of concern the Stated Clerk mentioned was that of leadership. Serving is valuable and brings benefits, but the leadership is being stretched and overworked. Rev. Glodo commended the commissioners who are attending because "It is good to serve the bride of Christ." (*Cf. page 160ff for full report.*)

**ON MOTION** the report of the Stated Clerk was received.

The Moderator prayed for the new churches received in the previous year.



## 23-10 MATTERS RECEIVED AND REFERRED

### COMMUNICATIONS

- **Communication 03-1** (p. 110) from Knox H. Sherer, Moderator, 22<sup>nd</sup> General Assembly dated June 2003. Re: Nominations and appointments.  
*Referred to the Floor (p.41)*
- **Communication 03-2** (p. 111) from David F. Brugger, Manager of Member Certification, ECFA dated September 20, 2002. Re: ECFA compliance review.  
*Received as information*
- **Communication 03-3** (p. 112) from Michael J. Glodo, Stated Clerk, EPC, dated October 2002 Re: Notice to Clerks of Session regarding 2002 *Gratitude Gift*.  
*Received as information*
- **Communication 03-4** (p. 113) from Immanuel Presbyterian Church, Warrenville, IL dated November 15, 2002 requesting a change in the “Proposed Preliminary Position Paper on the Sanctity of Marriage.”  
*Referred to the Committee on Theology (p.34)*
- **Communication 03-5** (p.114) from Elder Jan Bole, Chairman, of the Nominating Committee, dated May 12, 2003. Re: requesting the Assembly to consider the concept of “Moderator-Elect.”  
*Referred to the Committee on Administration (p.48)*

### OVERTURES

- **Overture 03-A** (p. 115) from the Presbytery of the Mid-Atlantic to amend the *Book of Discipline*, replacing all references to Judicial Committee to Investigative Committee.  
*Referred to the Committee on Overtures & Resolutions (p.54)*
- **Overture 03-B** (p. 116) from the Presbytery of the Mid-Atlantic to include in the written exams a section on the Reformed tradition.  
*Referred to the Committee on Ministerial Vocation (p.54)*
- **Overture 03-C** (p.117) from the Presbytery of Florida requesting that the Assembly *not* concur with the Committee on Administration’s recommendation (Recommendation #6) to dissolve Florida Presbytery.  
*Referred to Committee on Administration (p.48)*

### RESOLUTIONS

- **Resolution 03-A** (p. 119) from the Presbytery of the Southeast, in memory of Elder Perry Franklin Spell, Jr.  
*Referred to the Committee on Memorials & Appreciation (p.59)*

### RECOMMENDATIONS

#### FROM THE COMMITTEE ON ADMINISTRATION

- **Recommendation #1**  
That the **Proposed 2004 Administration Budget** for \$1,238,400 (p.84) be adopted.  
*Referred to the Committee on Administration (p.46)*
- **Recommendation #2**  
That the General Assembly approve a \$2 increase in the *per member* asking, from \$22 to \$24.  
*Referred to the Committee on Administration (p.46)*

- **Recommendation #3**  
That the **Proposed 2004 Benevolence Askings** for \$434,000 (p.85) be adopted. *Referred to the Committee on Administration (p.46)*
- **Recommendation #4**  
The 2003 Thanksgiving Offering be approved and designated for Urban Ministry Development.  
*Referred to the Committee on Administration (p.46)*
- **Recommendation #5**  
That the General Assembly amend the **2003 Benevolence Askings** subject to approval of Recommendation #18, to approve the formation of an ad hoc committee tasked to, among other things, raise funding for a college student conference in May, 2004. The amount of this amended line item should be up to but not exceed \$5000.  
*Referred to the Committee on Administration (p.46)*
- **Recommendation #6**  
That the 23<sup>rd</sup> General Assembly dissolve the Presbytery of Florida, effective October 12, 2003; and
  - That its member churches and all ministers on its rolls be reassigned to other presbyteries as follows:
    1. Those with addresses in the Eastern Time Zone to the Southeast, and
    2. Those with addresses in the Central Time Zone to the Central South;
  - That all matters requiring presbytery oversight be reassigned according to the same formula.
  - That prior to the act of dissolution all non-monetary assets of the Presbytery of Florida shall be liquidated; and
  - After all obligations have been satisfied, its remaining assets shall be divided between the receiving presbyteries according to the ratio of the total membership of the received churches as of September 30, 2003; this distribution to occur no later than November 15, 2003.*Referred to the Committee on Administration (p.46)*
- **Recommendation #7**  
That the General Assembly defer funding of a Stewardship Director until 2005. *Referred to the Committee on Administration (p.47)*
- **Recommendation #8**  
That the Church Loan Fund criteria (NOC-1) and application (NOC-2) be amended as follows:  
#9 Evidence of efforts to obtain loans from other sources (Churches which are having difficulty finding loans from other sources may receive preferential consideration.)  
#6a Change \$50,000 to \$75,000; **and**  
That a statement be added to the Church Loan Fund application form:  
“With the submission of this request, the mission and vision of the church and how this loan would assist in accomplishing the mission of the church, would be required.”  
*Referred to the Committee on Administration (p.48)*

**FROM THE COMMITTEE ON ADMINISTRATION AND THE COMMITTEE  
TO EVALUATE THE OFFICE OF THE STATED CLERK**

- **Recommendation #9**

That the General Assembly renew the calling of the Reverend Michael J. Glodo to serve a second term as Stated Clerk. *Referred to the floor (p.41)*

**FROM THE COMMITTEE ON CHRISTIAN EDUCATION & PUBLICATIONS  
AND THE COMMITTEE ON THEOLOGY**

- **Recommendation #10**

That the assignment of the 22<sup>nd</sup> General Assembly that the Committee on Christian Education and Publications and the Committee on Theology work together to create resource material that can be suggested for training church officers in various areas including church history, theology, and sacraments be extended an additional year.

*Referred to the Committee on Christian Education & Publications (p.49)*

**FROM THE COMMITTEE ON MINISTERIAL VOCATION**

- **Recommendation #11**

That the addition of a new section 1 under “Temporary Pastoral Offices” to the *Procedure Manual for Ministerial and Candidates Committees* (p. 14, Fourth Edition) be approved:

1. Calling a Minister who has served in a temporary pastoral relationship

A minister should not be serving in a temporary pastoral relationship with the intent of becoming the pastor of the church. To do so diminishes the minister’s ability to accomplish the tasks necessary in the interim period as defined by the Assembly’s “Guidelines for Intentional Interim Pastoral Ministry” (p. 85). The Book of Order (G.11-8 above) prohibits any minister being called as pastor of the church while actively serving in a temporary relationship. If the church desires to consider calling the minister as pastor, the temporary relationship should be ended and an appropriate length of time be allowed for serious consideration of the call (normally a minimum of two months).

*Referred to the Committee on Ministerial Vocation (p.49)*

- **Recommendation #12**

That *Book of Government 11-8* be amended by inserting the word “currently” before the phrase “serving in a temporary relationship.”

<b>Present Wording</b>	<b>Proposed Wording</b> (underscore marks addition – once ratified the underscore will be removed)
<b>G.11-8</b> Temporary pastoral relationships. A Church Session may invite a Minister to preach the Word, administer the Sacraments, and perform needed pastoral duties. The invitation must be approved by the Presbytery on recommendation of the Ministerial Committee unless stipulated. No person serving in a temporary relationship is eligible to be called as Pastor of that church.	<b>G.11-8</b> Temporary pastoral relationships. A Church Session may invite a Minister to preach the Word, administer the Sacraments, and perform needed pastoral duties. The invitation must be approved by the Presbytery on recommendation of the Ministerial Committee unless stipulated. No person <u>currently</u> serving in a temporary relationship is eligible to be called as Pastor of that

The various relations are as follows...	church. The various relations are as follows...
---	---

Grounds: The addition of the word “currently” clarifies the intent of the sentence. Those who have served and completed a temporary relationship are eligible to be considered as pastor. However, those who are actively serving in a temporary relationship are not eligible to be considered as pastor.

*Referred to the Committee on Ministerial Vocation (p.50)*

- **Recommendation #13**

That the addition of a new section 15 under “**Process of Candidacy and Ordination**” to the *Procedure Manual for Ministerial and Candidates Committees* (p. 30, Fourth Edition) be approved:

15. Reinstatement of Candidacy

A person’s candidacy may be reinstated through the following procedure:

- 1) If the person seeking reinstatement is a member of an EPC church other than the original sponsoring church, the person should be a member for a time sufficient for the Session to give a credible endorsement. The person’s previous EPC membership may be considered adequate to fulfill the requirements of G.12-2A by the presbytery for purposes of reinstatement.
- 2) The Session of the church at which the former candidate is currently a member, having satisfied itself that the potential candidate shows evidence of a call to ministry and a commitment to pursue that call, endorses the member according to the procedures outlined above.
- 3) The Ministerial/Candidates Committee proceeds according to the procedures outlined above, requiring updated forms as necessary, and may recommend the candidate’s reinstatement to the presbytery.
- 4) The potential candidate is examined by the presbytery according to the provisions of G.12-2.

16. Preparation for Ordination...

*Referred to the Committee on Ministerial Vocation (p.51)*

- **Recommendation #14**

That the addition of a new section 15.b.4 under “Preparation for Ordination” to the *Procedure Manual for Ministerial and Candidates Committees* (p. 33, Fourth Edition) be approved:

- 4) Written statement of any exceptions to the Westminster Confession of Faith and Catechisms

**G. 13-6** The candidate or transferring Teaching Elder shall provide a written statement of any exceptions to the Westminster Confession of Faith and the Larger and Shorter Catechisms of this Church, and the Presbytery must act to allow or disallow the exceptions. The Presbytery shall not allow any exception to “Essentials of Our Faith.” If the Teaching Elder develops exceptions to the Westminster Confession of Faith and the Larger and Shorter Catechisms after ordination, he or she must report those exceptions to the Presbytery and the Presbytery must act to allow or disallow these exceptions.

While the written statement of exceptions to the Westminster Standards shall be reviewed and allowed or disallowed by the presbytery, the

statement itself should **not** appear in the minutes of presbytery. However, minutes should reflect that the statement was received and allowed or disallowed. The statement of exceptions shall be retained in the minister's personnel file.

5) Allowable Exceptions to Mandatory Requirements...

*Referred to the Committee on Ministerial Vocation (p.51)*

• **Recommendation #15**

That provision for attendance at presbytery and General Assembly not be mandated in a minister's terms of call.

*(Note: Recommendations 12 and 13 are in response to the referral of recommendations related to Overture 22-02 by the 22<sup>nd</sup> General Assembly to the Ministerial Vocation Committee.*

*Referred to the Committee on Ministerial Vocation (p.52)*

• **Recommendation #16**

That *Book of Government* §11-5F.8 be amended to include after "book allowance," the phrase "reimbursement for expenses incurred in attending presbytery and General Assembly meetings."

Current Wording (G.11-5F.8)	Proposed Wording (G.11-5F.8) <i>(Underscore indicates amended text and will not be underlined in the Book of Government)</i>
<p>F. The call of the congregation shall be stated in the following or like terms: The _____ Evangelical Presbyterian Church of _____, feeling led by the inspiration and guidance of the Holy Spirit, have covenanted together to call you, _____, as Pastor (or other office). In issuing this call to you to be our Pastor and spiritual leader, we commit ourselves to support you in every way. We commit ourselves to support you in prayer, in participation in the work of ministry, and in your material needs.</p> <p>In meeting your material needs, we initially commit ourselves as follows:</p> <ol style="list-style-type: none"> <li>1. Annual Salary _____(and frequency of payment)</li> <li>2. Housing or housing allowance _____</li> <li>3. Utilities and maintenance _____</li> <li>4. Car and expense allowance _____</li> </ol>	<p>F. The call of the congregation shall be stated in the following or like terms: The _____ Evangelical Presbyterian Church of _____, feeling led by the inspiration and guidance of the Holy Spirit, have covenanted together to call you, _____, as Pastor (or other office). In issuing this call to you to be our Pastor and spiritual leader, we commit ourselves to support you in every way. We commit ourselves to support you in prayer, in participation in the work of ministry, and in your material needs.</p> <p>In meeting your material needs, we initially commit ourselves as follows:</p> <ol style="list-style-type: none"> <li>1. Annual Salary _____(and frequency of payment)</li> <li>2. Housing or housing allowance _____</li> <li>3. Utilities and maintenance _____</li> <li>4. Car and expense allowance _____</li> </ol>

<p>5. Full portion of the denominational retirement program</p> <p>6. Medical insurance for you and your family</p> <p>7. Annual vacation leave of</p> <p>8. Others shall be stipulated, such as: study leave (required), book allowance, etc.</p> <p>We commit ourselves to continue this remuneration as long as you continue as our Pastor (or other). We commit ourselves to review this pledge annually and to adjust it appropriately, with the consent of Presbytery. In addition, we commit ourselves to paying the expense related to your move.</p>	<p>5. Full portion of the denominational retirement program</p> <p>6. Medical insurance for you and your family</p> <p>7. Annual vacation leave of</p> <p>8. Others shall be stipulated, such as: study leave (required), book allowance, <u>reimbursement for expenses incurred in attending presbytery and General Assembly meetings</u>, etc.</p> <p>We commit ourselves to continue this remuneration as long as you continue as our Pastor (or other). We commit ourselves to review this pledge annually and to adjust it appropriately, with the consent of Presbytery. In addition, we commit ourselves to paying the expense related to your move.</p>
---	---

**Grounds:** One means of expressing the EPC's identity as a "family of churches" is meeting together in presbyteries and General Assembly. Travel costs are a necessary part of being a connectional family and churches should take these facts and values into account when issuing terms of call for their ministers and also plan to reimburse the costs of sending its full representation of ruling elders to church courts. Reimbursement of expenses for Teaching Elders attending meetings of church courts should be encouraged by making explicit mention of it as a possible allowance in terms of call. However, reimbursing such expenses should not be mandated for the following reasons:

- 1) Mandating such expenses in a minister's terms of call could place undue hardship on some churches, causing ministers' salaries to be reduced.
- 2) Mandating such expenses for Teaching Elders and not Ruling Elders could easily produce an imbalanced ratio of Teaching to Ruling Elders contrary to the EPC's stated value of a 2:1 ratio of Ruling to Teaching Elders in church courts.
- 3) Mandating such expenses addresses only a secondary aspect of attendance problems in church courts. If costs were the main issue, existing presbytery and General Assembly travel funds would not be underutilized as they are now.

*Referred to the Committee on Ministerial Vocation (p.52)*

- **Recommendation #17**

That the General Assembly advise congregations to adhere to new legislation regarding clergy housing allowance and to seek skilled professional guidance in the matter. *Referred to the Committee on Ministerial Vocation (p.54)*

## FROM THE COMMITTEE ON STUDENT & YOUNG ADULT MINISTRIES

- **Recommendation #18**

That the General Assembly approve a 6-member *ad hoc* committee, to be appointed by the Moderator. This *ad hoc* committee would be responsible to:

- explore the potential of establishing a cooperative agreement with His Life Campus Ministry (HLCM);
- conduct a study to ascertain the denomination's willingness and ability to successfully place one or two HLCM campus ministers on a trial basis;
- offer the names of specific churches that would serve as strategic bases for a trial period partnership with HLCM (if it ascertains the presence of denominational willingness and ability);
- raise Benevolence Funds for SYAM to be used as seed money for a college student conference (co-sponsored by SYAM and HLCM tentatively scheduled for late May, 2004) which will serve to heighten the awareness of SYAM's commitment to college ministry and recruit college students to serve vocationally in the EPC after graduation.

The duration of this *ad hoc* committee would be for one year, subject to extension by the General Assembly. It shall report to the 24<sup>th</sup> General Assembly.

*Referred to the Committee on Student & Young Adult Ministries (p.35)*

## FROM THE COMMITTEE ON THEOLOGY

- **Recommendation #19**

That the "Position Paper on the Sanctity of Marriage" (p.182ff) be adopted as a position paper.

*Referred to the Committee on Theology (p.34)*

## FROM THE COMMITTEE ON WORLD OUTREACH

- **Recommendation #20**

That the General Assembly retain authority for any changes to the World Outreach Missions Manual, Part I "Theology and Practice of Missions;" that the Committee on Administration be authorized to approve substantive changes to the World Outreach Missions Manual, Part II "Handbook for Candidates," Part III "Handbook for Missionaries," and Part IV "Financial Policies," upon recommendation of the World Outreach Committee; and that the World Outreach Committee be authorized to make merely formal changes and report those as information to the Committee on Administration.

*Referred to the Committee on World Outreach (p.36)*

- **Recommendation #21**

That the revised World Outreach Master Plan (p. 191) be adopted.

*Referred to the Committee on World Outreach (p.36)*

- **Recommendation #22**

That a cooperative agreement with Worldwide Evangelization for Christ (WEC) (p. 200) be adopted.

*Referred to the Committee on World Outreach (p.36)*

## FROM THE KAZAKHSTAN COMMISSION

- **Recommendation #23**

That the minutes of the Commission established by the 21<sup>st</sup> General Assembly to respond to the invitation of the Reformed Partnership of Churches in Kazakhstan be received and that the Commission be extended an additional

year to complete its work.

*Referred to the Floor (p.55)*

#### **FROM THE BOARD OF PENSION AND BENEFITS**

- **Recommendation #24**

That the General Assembly designate up to 100% of a minister's early or normal retirement pension or disability pension for 2004 as a housing allowance for United States income tax purposes (IRS Ruling I.107-1) but only to the extent that the pension is used to rent or provide a home.

*Referred to the Floor (p.31)*

#### **FROM THE COMMITTEE ON PRESBYTERY REVIEW**

- **Recommendation #25**

That the Assembly receive as adequate the responses of the Presbyteries of the Central South (see PRC-1), East (see PRC-2) and Midwest (see PRC-6) to exceptions issued by the 20<sup>th</sup> and 21<sup>st</sup> General Assemblies deemed inadequate by the 22<sup>nd</sup> General Assembly.

*Referred to the Floor (p.42)*

- **Recommendation #26**

That the Assembly receive as adequate the responses of the Presbyteries of the Central South (PRC-1), East (PRC-2), Mid-America (PRC-4), Mid-Atlantic (PRC-5), Midwest (PRC-6), Southeast (PRC-7) and West (PRC-9) to exceptions issued by the 22<sup>nd</sup> General Assembly.

*Referred to the Floor (p.42)*

- **Recommendation #27**

That the Assembly receive as adequate the responses of the Presbytery of Florida to exception #1 issued by the 22<sup>nd</sup> General Assembly and with regard to exception #2 instruct the presbytery to clarify its minutes as to the ongoing status of Rev. Mouritzen. After the 31<sup>st</sup> Stated Meeting, Rev. Mouritzen ceased to be listed on the roll of presbytery but there is no record of action to remove him from the rolls (see PRC-3).

*Referred to the Floor (p.42)*

- **Recommendation #28**

Having received requests for further information regarding minutes under review by the 22<sup>nd</sup> General Assembly (2002), the Committee makes the following recommendations:

- A. That the action of the Presbytery of the East in constituting a commission for ordination and installation (Lee, Minutes, p. 52) is out of order and the Presbytery is instructed to conform to constitutional requirements of G.16.26B.2e in the future. Commissions must have at least 5 members from no fewer than 2 member churches. In this case, all members of the commission were from the same church with the exception of one, who was not part of a member church. (see response to notation #10, PRC-2)
- B. That the Assembly remand the minutes of the 62<sup>nd</sup> Stated Meeting to the Presbytery of the East for correction. The certified minutes of the 62<sup>nd</sup> Stated Meeting are missing Appendices three and four. Further, *Rules for Assembly* (8-11F) require that presbyteries "take note in their Minutes of exceptions and notations conveyed from the Assembly of the disposition they have made of such." These actions should be in the body of the minutes, not an Appendix (Act of Assembly 98-04). (See response to notation #17, PRC-2)
- C. That the Assembly declare the action of the Presbytery of St. Andrews out of order in not requiring written examinations of a minister transferring from a non-reformed denomination (Muniello, Stated Meetings 61 and 62). The Assembly instructs the Presbytery of St. Andrews to note that the provision of G.16-27A.6, which the presbytery used as grounds for their decision, gives the Ministerial Committee



responsibility to “conduct any examination it deems necessary in order to make a decision for its recommendation to Presbytery concerning the application.” However, this does not set aside the provision of G.13.5 requiring a minister transferring from a non-Reformed tradition to be “examined in the same manner as a candidate for ordination.” G.13.5 refers to G.13.2, requiring written examinations of all candidates. The Assembly is not requiring the Presbytery to administer the examinations to the minister after ordination, but to conform their practices to the *Book of Government* in similar situations in the future (see PRC-8).

*Referred to the Floor (p.42)*

*With regard to minutes under review by the 23<sup>rd</sup> General Assembly, the Committee makes the following recommendations:*

- **Recommendation #29**

That the Assembly approve the minutes of the Presbyteries of Florida, and Southeast.

*Referred to the Floor (p.43)*

- **Recommendation #30**

That the Assembly approve the minutes of the Central South Presbytery with the following exceptions:

- A. Called meeting June 14, 2002: Minutes do not indicate the reason for the called meeting or indicate that the meeting was called in accordance with G.16-17.
- B. Called meeting September 7, 2002: No reason for the called meeting is indicated, no indication that the meeting was called in accordance with G.16-17, and minutes are not signed.
- C. 57.14, 58.08: Presbytery acted beyond its authority in installing Michael Allday in a church outside the jurisdiction of the court. Presbyteries ordain ministers with an approved call outside its bounds, but there is no authority to install.
- D. 57.14: No terms of call (Gunter) were presented or approved, no area of primary responsibility was specified as associate pastor and no commission was appointed to install (G.11-6).

*Referred to the Floor p.43)*

- **Recommendation #31**

That the Assembly approve the minutes of the Presbytery of the East with the following exceptions:

- A. 64-1 (p. 95): For the reception of Smith, McGraw and Thompson as candidates, minutes do not indicate church membership, fulfilling the six-month membership requirement, and that a charge was given (G.12).
- B. 64-3: The record does not indicate the Rev. Jalszynski signed the required Ministerial Obligation (G.16-16L).
- C. 64-3: By approving an out of bounds call for a retired minister (Pohlman), presbytery set for itself a number of requirements it has not met: removing the minister from the retired roll, evaluating the calls, annually extending the call if the minister is over 70. Situations such as these should be treated as temporary pastoral relationship, requiring only that presbytery concur with the invitation to the pastor. Retired ministers may serve in a contemporary pastoral relationship without changing their status on the roll of presbytery.
- D. 64-1: The record does not indicate that Andrew Meinen was approved for extraordinary status by the required 2/3 majority.
- E. 65 - p. 83 (Nominating Committee): The minutes do not conform with *Act of Assembly* 98-04 requiring that a basic understanding of actions

taken by presbytery be obtained from the body of the minutes without reference to attachments. Names of people elected by the presbytery should be listed in the body of the minutes as well as a motion to elect those nominated.

- F. 65 - p. 84: The Ministerial Committee, not the Church Development Committee, has the constitutional responsibility to examine ministers and potential candidates and make recommendations to the presbytery (G.16-27A.6).
- G. Special Meeting November 16, 2002: The Minutes do not indicate that the presbytery appointed a moderator for the Session of Reston Church.
- H. 66-13 (p. 113): Presbytery does not have the authority to appoint a ruling elder to moderate a session of a church (G.16-9).
- I. Special Meeting August 24, 2002: Terms of call approved for Rev. Cupschalk do not contain the required 10% pension contribution and the Minutes do not indicate he signed the required Ministerial Obligation (G.16-16L). *Referred to the Floor (p.43)*

- **Recommendation #32**

That the Assembly approve the minutes of the Presbytery of Mid-America with the following exception:

33.02.14 - The duration of the commission is not stated (G.16-26-B).

Further, it is impossible to determine from the record if the commission was properly constituted. The Presbytery is strongly advised against leaving commission members unnamed in such circumstances.

*Referred to the Floor (p.44)*

- **Recommendation #33**

That the Minutes of the Presbytery of the Mid-Atlantic be approved with the following exceptions:

A. 41.27 (p. 401-402): No terms of call or written specification of powers (G.10-3C) were approved for a minister called as Evangelist (Neighbours).

B. 43.15E (p. 58): The call of an Associate Pastor fails to include the primary responsibilities to be exercised (Jessen) (G.11-6).

*Referred to the Floor (p.44)*

- **Recommendation #34**

That the Minutes of the Midwest Presbytery be approved with the following exceptions:

A. 95-12 (p. 33, 35): No specific area of responsibility as associate pastor specified in the minutes for Timothy Brown. No length of service or specific area of responsibilities as assistant pastor included in the minutes for Weidman and Taylor.

B. 95-12 (p. 60): Presbytery did not act on the matter of Bob Miller's status as a presbytery member following the dismissal of Mercy Christian Fellowship, yet he has been dropped from the attendance record.

C. 98-13 (p. 61): Commission to install Waring Porter did not include the required 5 members (G.16-27B,2e)

D. 98-13 (p. 62): Minutes do not indicate that Richard Lanning signed the required Ministerial Obligation (G.16-16L).

E. 99-8 (p. 71): Minutes do not indicate that John Oelze met the six-month membership requirement.

*Referred to the Floor (p.44)*

- **Recommendation #35**

That the minutes of the Presbytery of St. Andrews be approved with the

following exceptions:

- A. Minutes do not record excused and unexcused absences as required by *Rules for Assembly* 8.11G-1.
- B. Presbytery should have called Reverend Mac Kenzie as an evangelist, not pastor, since he was being called to develop a mission church (G.10-3C).  
*Referred to the Floor (p.45)*
- **Recommendation #36**  
That the Assembly rule the Presbytery of St. Andrews out of order in not making available a translation of the Minutes of the 66<sup>th</sup> Stated Meeting five weeks prior to the 23<sup>rd</sup> General Assembly (*Acts of Assembly* 98-05).  
*Referred to the Floor (p.45)*
- **Recommendation #37**  
That the Minutes of the Presbytery of the West be approved with the following exception:  
68-20A (p. 6-136): The record does not indicate that presbytery examined Brian Hill on views as required by G.13-4. *Referred to the Floor (p.45)*
- **Recommendation #38**  
That the Assembly forward the following advice to all presbyteries:
  - A. When a minister or candidate states no exceptions to the Westminster standards, presbytery minutes must state that fact so that the record reflects that presbytery has fulfilled its constitutional responsibility.
  - B. It appears in many cases presbytery moderators may be making motions of a routine nature or making motions arising from presbytery council reports. Presbyteries should be advised that the moderator should yield the chair in order to make a motion or should entertain a motion from the floor.
  - C. In general, number of notations to presbytery minutes would be reduced and the quality of minutes would be improved by adopting the practice of using readers to review provisional minutes before Stated Clerks submit them to presbytery.
  - D. Presbyteries should take note of those visiting teaching and ruling elders from other presbyteries or General Assembly and enroll them as corresponding members with the privilege of the floor.  
*Referred to the Floor (p.45)*
- **Recommendation #39**  
That the Assembly instruct presbyteries to take note of the action of the 20<sup>th</sup> General Assembly to standardize numbering, attendance and the method of listing corrections and to bring minutes into that standardized form beginning in January 2004 (see *Minutes of the 20<sup>th</sup> General Assembly*, pp. 37-38).  
*Referred to the Floor (p.45)*
- **Recommendation #40**  
That the Assembly refer to the Permanent Judicial Commission a review of the adequacy of the Constitution regarding reporting requirements for commissions.  
*Referred to the Floor (p.45)*
- **Recommendation #41**  
That the Assembly charge the Committee on Administration with initiating a study regarding the lack of attendance in presbyteries with a view to improving attendance and involvement of teaching and ruling elders in their presbyteries.  
*Referred to the Floor (p.54)*

#### FROM THE PERMANENT JUDICIAL COMMISSION

- **Recommendation #42**

That the General Assembly request the Ministerial Vocation Committee to study the parity of succession limitations between G.11-6 and G.11-8.

Grounds: While Associate Pastors must meet certain supermajority requirements at the session and presbytery level in order to be called as Pastor, those in temporary pastoral relationships are under no such limitation.

*Referred to the Committee on Ministerial Vocation (p.54)*

- **Recommendation #43**

That the Assembly amend D.6-1C by inserting the word “investigative” between “judicial” and “committee” to provide greater clarity. (Cf. *Overture 03-A, p. 115*)

Grounds: Retention of the term “judicial” leaves no ambiguity as to the intent and possible results of the committee’s activity. Adding the term “investigative” clarifies the limitations of the judicial committee.

*Referred to the Committee on Overtures & Resolutions (p.54)*

#### ADDITIONAL RECOMMENDATIONS FROM THE COMMITTEE ON ADMINISTRATION

- **Recommendation #46** That the 23<sup>rd</sup> General Assembly amend the **2003 Benevolence Askings** by adding \$15,000 for the Reformed Theological Seminary/ Igreja Presbiteriana do Brazil (IPB) D.Min. support. (*This recommendation would raise the previously approved 2003 Benevolence Askings Budget to \$625,500*)

*Referred to the Committee on Administration (p.48)*

- **Recommendation #47**

That the 23<sup>rd</sup> General Assembly amend the **2004 Benevolence Askings** by adding \$30,000 for the Reformed Theological Seminary/Iglesia Presbiteriana do Brazil (IPB) D.Min. support. (Cf. *Proposed 2004 Benevolence Askings Budget on p. 60*)

*Referred to the Committee on Administration (p.46)*

- **Recommendation #48**

That the 23<sup>rd</sup> General Assembly amend the **2004 Benevolence Askings** by adding \$20,000 for the Edward Davis Library (Andrew Jumper Graduate Center, Sao Paulo) in order to help the IPB realize a Ph.D. program.

*Referred to the Committee on Administration (p.46)*

**ON MOTION** the above Recommendations were referred as noted.

#### PROCEDURAL RECOMMENDATIONS

- **Recommendation #44**

That the *Rules for Assembly* be suspended to allow additional time to present the full 22-minute EPC promotional video. Adopted

- **Recommendation #45**

That 5 minutes of docket time be approved for a special presentation on the urban/ethnic work of the National Outreach Committee, and that the Moderator grant an additional 5 minutes according to *Rules for Assembly* §8-7.

Adopted

#### 23-11 INTRODUCTIONS AND PRESENTATIONS

With the permission of the court, Rev. Jeff Chadwick, World Outreach Director, introduced the **EPC missionaries** present for this Assembly.

1. Joel and Cindy Anthis (Nigeria)

2. Laurie Christie (Muslim World--England)
3. Chuck and Kim Creech (Argentina)
4. Chris and Debbie Gibson (Hungary)
5. Rob and Joyce Hamd (Lebanon)
6. Travis and Stephanie Hill (Thailand)
7. Bryan and Ginny Holt (Ethiopia)
8. Greg and Sally Livingstone (Southeast Asia)
9. Ross and Sandy Meyer (Argentina)
10. Azucena Robles (Argentina)
11. Sam Rowen (East Asia)
12. Ryan and Kelly Shane (Middle East)
13. Juan and Adriana Singh (US/Hispanic)
14. Phil and Diane Thrash (Germany)
15. Dave and Deb Walker (Singapore)
16. Greg and Peggy Ward (Kosovo)

The Moderator offered prayer for the new missionaries and their ministries.

Rev. Ron Meyer (Chaplain, U.S. Navy) then read messages received from our **chaplains** who were deployed during the Iraq war and subsequent service overseas. He then asked those chaplains present to introduce themselves and to stand at the front for recognition and prayer.

1. Rev. Nancy Stewart, hospital chaplain Washington DC.
2. Rev. David Todd, Navy , serving with the Marines in South Carolina

Rev. Case offered prayer for the chaplains present, and those unable to be here as they serve our country.

#### **Introduction of new churches:**

The following churches were received during the past year:

1. Sylvania Presbyterian Church (Ward, AR)
2. Cristo El Rey EPC (Jackson, MS)
3. Christ Community Church (Highlands Lake, NJ)
4. Christ the King EPC (Westfield, MA)
5. Circleville Presbyterian Church (Circleville, NY)
6. Webster Groves Mission Church (daughter of Greentree Community Church, Kirkwood, MO)
7. South Forest Church (Charlotte, NC)
8. Concepcion Mission Church (Buenos Aires, Argentina)
9. Sanger Community Church (Sanger, CA)
10. Grace Presbyterian Church (Gig Harbor, WA)

The new **EPC promotional video** was shown to the Assembly. Elder Dan Tidwell, chairman of the permanent Committee on Christian Education & Publications, introduced the video that was produced this spring. He commended Mr. Doug Balch (New Covenant, Pompano Beach, FL) for his expertise and countless hours spent in the production of the video.

## **23-12 INSTRUCTIONS TO STANDING COMMITTEES**

The Stated Clerk introduced the chairman and clerks of the standing committees as follows:

#### **Administration Committee**

- Rev. Tom Ryan, Chairman
- Rev. Bill Flannagan, Recording Clerk

#### **Christian Education & Publications Committee**

- Elder Ted Brandsma, Chairman
- Rev. David Baer, Recording Clerk

**Fraternal Relations Committee**

Rev. Edward Davis, Chairman

Rev. Austin Olive, Jr., Recording Clerk

**Memorials & Appreciation Committee**

Rev. John Quigley, Chairman

Rev. Bob Barrett, Recording Clerk

**Ministerial Vocation Committee**

Elder Jim Hunter, Chairman

Rev. Ken Van Kampen, Recording Clerk

**National Outreach Committee**

Rev. Glen Francis, Chairman

Elder Kevin Alder, Recording Clerk

**Overtures and Resolutions Committee**

Elder Dick Hile, Chairman

Rev. Tommy Jordan, Recording Clerk

**Student & Young Adult Ministries Committee**

Rev. Neil Smith, Chairman

Rev. David Wahlstedt, Recording Clerk

**Theology Committee**

Rev. Sam Rowen, Chairman

Elder Bill Painter, Recording Clerk

**Women's Ministries Committee**

Elder Frances Wall, Chairman

Rev. Don Hardman, Recording Clerk

**World Outreach Committee**

Rev. Ron Sadlow, Chairman

Elder Barb Matthews, Recording Clerk

**23-13 FACE-TO-FACE OPPORTUNITIES**

Rev. Art Hunt, MVC chairman, opened with prayer. Forms for both ordained and non-ordained positions are available to those seeking personnel

<b><u>Location</u></b>	<b><u>Church</u></b>	<b><u>Position</u></b>
Charlotte, NC	Warehouse 242,	Pastor
Brighton, MI	Cornerstone,	Associate Pastor for Administration
Harrison Township, MI	Knox Presbyterian	Pastor
Virginia Beach, VA	Kempsville	Associate Pastor for Cong. Care
Wexford, PA	North Park EPC	Discipleship Director – non-ordained
Cordova, TN	Hope Presbyterian	Associate Pastor for Pastoral Care
Glendale, FL	Glendale EPC,	Pastor
Denver, CO	Cornerstone EPC	Pastor
Tallahassee, FL	Florida Presbytery,	Evangelist/Church
	Church plant in Tallahassee	Planter
Ann Arbor, MI	Knox Presbyterian	Pastor

The Moderator offered prayer for lunch and recessed the Assembly at 12:10 P.M.

## MINUTES - THURSDAY AFTERNOON

**Second Session  
June 19, 2003**

### 23-14 STANDING COMMITTEES MEET

Standing committees met in session from 1:30-5:00 P.M.

### 23-15 EVENING WORSHIP SERVICE

The Assembly convened at 7:30 P.M. in the sanctuary of Cornerstone EPC a prelude of Fugue in G Minor [Bach] followed by announcements and introduction of the keynote speaker by Rev. Mike Glodo. A choral introit was followed by the singing of *A Mighty Fortress Is Our God*. Rev. Glodo led in prayer and the Apostles Creed. Rev. Michael Glodo, Stated Clerk, led the service of installation for Rev. Ron DiNunzio, Moderator of the 23rd General Assembly. After propounding the constitutional questions, Rev. DiNunzio knelt for prayer and laying on of hands by all former moderators present. Retiring Moderator Knox Sherer conferred the tokens of office on Rev. DiNunzio, including the Moderator's cross and stole. Following the offering, guest speaker Dr. Haddon Robinson preached from 1 Kings 18:1-4 on the theme of *Good Snakes Turned Bad*. The service concluded with prayer and benediction.

#### **Order of Worship Thursday, June 19, 2003**

Prelude	Fugue in G Minor J. S. Bach	Mr. Steve Strite
Announcements		James Walker, Chairman Local Arrangements Committee
Organ Interlude		
Choral Introit	Your Love, O Lord	Cornerstone Choir & Orchestra
Call to Worship		
Hymn 118	A Mighty Fortress is Our God	
Prayer		Rev. Michael Glodo, Stated Clerk
The Apostles' Creed		
Anthem	The Mind of Christ	Choir & Orchestra
Prayer		
Investiture of the 23 <sup>rd</sup> General Assembly Moderator		Rev. Michael Glodo
Offering*		
Doxology		
Prayer of Dedication		Rev. Mark Hudson, Pastor Fellowship EPC, South Lyon, MI
Offertory	He Shall Feed His Flock Handel (From The Messiah)	Jacquelyn Wagner
Scripture Reading		
Message	"Good Snakes Turned Bad" Dr. Haddon Robinson	
Benediction		
Choral Response	The Lord Bless You and Keep You	Choir
Postlude	Finale from Symphony No. 1 Louis Vierne	Steve Strite

*\*The offering was received for the General Assembly Office to help defray the expenses of the General Assembly.*

## MINUTES - FRIDAY MORNING

Third Session  
June 19, 2003

**23-16 MODERATOR'S SERVICE OF COMMUNION AND PRAYER**  
Jim Walker, chairman of the Local Arrangements Committee, brought announcements to the court after which the Cornerstone Carillon Handbell Choir presented *Christ is Alive! All Christians Sing*. The Cornerstone Choir opened worship with the introit *Jesus Paid it All*. The congregation joined in the singing of *Join All the Glorious Names* and Rev. Rick Stauffer offered prayer. An offering was received to benefit the Moderator's Scholarship Fund and the choir sang *How Beautiful* as an offertory. Retiring Moderator Knox Sherer brought a message entitled *A Layman Looks at the EPC*. Rev. Richard Alberta and Rev. James McGuire led the congregation in the celebration of the Lord's Supper after which past Moderators came forward for a season of personal prayer and ministry for the EPC denominational family.

**23-17 CONVENING OF THIRD SESSION & ADOPTION OF DOCKET**  
Moderator Rev. Ron DiNunzio called the business session to order with prayer at 10:30 A.M. Mr. Jim Walker, chairman of the Local Arrangements Committee, made various announcements concerning facilities and arrangements.

The Stated Clerk reported the current enrollment for the 23<sup>rd</sup> General Assembly as of Friday morning as 179 Teaching Elders and 169 Ruling Elders.

The docket for Friday was presented for approval.

**ON MOTION** the docket for the day was adopted as follows.

### DOCKET

Friday, June 20, 2003

#### Friday, June 20

7:00-8:30 Continental breakfast (Hess Hall)  
Special breakfasts: RTS (Genoa Woods Conference Center)

#### Third Session

7:00 Committees reconvene as needed (previously assigned rooms)  
8:00-Noon Registration continues (Narthex)  
8:30 Moderator's Service of Communion & Prayer (Sanctuary)  
9:45 Break and Exhibits  
10:30 Business Session (Sanctuary)

- Call to Order
- Arrangements announcements
- Opening Prayer
- Enrollment update from Stated Clerk
- Adoption of Docket for the day
- Introduction of Fraternal Delegates and guests
  - Dr. Clayton Libold, Christian Reformed Church
  - Rev. John van Eyk, Associate Reformed Presbyterian Church
  - Dr. Ric Canada, RTS
  - World Relief Open Hands Award; Mr. Kurt Crays
- Committee reports



Women's Ministries

Partial report of the Nominating Committee

12:00 Luncheon for commissioners, observers & guests

12:00-2:00 Women's Ministries Luncheon (Walnut Creek, South Lyon)

- Jan Juday, Keynoter

**Fourth Session**

1:30-5:00 Assembly committee reports:

Board of Pension & Benefits

Permanent Judicial Commission

Nominating Committee (partial)

Theology

Student & Young Adult Ministries

World Outreach

Fraternal Relations

National Outreach

Hess Award presentation

Urban Ministries presentation

Director's Report

5:30-7:00 Motor City Barbecue (with classic cars) (Tent)

7:30 Evening Worship Service (Sanctuary)

- 23rd General Assembly Moderator presiding
- Dr. Haddon Robinson, Keynoter
- Commissioning of missionaries

9:00 Refreshments and Exhibits (Room 409/410 and Youth Wing)

**23-18 INTRODUCTION OF FRATERNAL GUESTS**

The Stated Clerk welcomed representatives from various denominations and ministries and each brought greetings to the Assembly. Dr. Clayton Libold represented the Christian Reformed Church Rev. John van Eyk represented the Associate Reformed Presbyterian Church

Dr. Libold brought greetings to the court and took note of the sense of congeniality present at the EPC General Assembly and reiterated the CRC commitment to laboring with the EPC in the greater mission of Christ.

Rev. van Eyk addressed the court and reflected on the history, distinctives, and similarities of the two denominations. He noted that the ARP is celebrating nearly 200 years of history, having just completed their 199<sup>th</sup> Synod. With a 10<sup>th</sup> presbytery being established in Canada, the demographics of the ARP are changing, no longer only a "southern" denomination. He asked for prayer with and for the ARP so that Jesus will be glorified in the nations.

As a point of personal privilege, Elder Michael Ballard affirmed the warm relationship of friendship between the EPC and the ARP, having himself been an ARP member some years ago.

The Stated Clerk informed the Assembly that Dr. Ric Cannada was unable to remain to greet the court personally on behalf of Reformed Theological Seminary. Rev. Glodo, however, read Dr. Cannada's letter of greeting into the Assembly record as follows:

To the General Assembly of the Evangelical Presbyterian Church

Greetings in our Lord from Reformed Theological Seminary. Again this year we have thoroughly enjoyed our fellowship with you at this General Assembly. Although I was able to speak to many of you yesterday or earlier this morning, I am sorry I can not bring these greetings in person. I had to leave earlier today to fly to Russia, joining a group of evangelical seminary presidents who are helping the Christians in St. Petersburg celebrate the 300<sup>th</sup> anniversary of that city.

I am especially grateful for our many alumni and friends in the Evangelical Presbyterian Church and the close relationship between RTS and the EPC since the beginning of this denomination. Thank you again for your prayers, support and encouragement. We are especially grateful to the Lord for three evidences of His grace to RTS at this time: 1) the morale is terrific on all our campuses in spite of some serious challenges over the past couple of years, 2) the ten-year renewal of accreditation has been completed successfully, and 3) the Lord has provided the needed financial support for RTS during difficult economic times for us all.

As we seek additional ministry opportunities at RTS following the leading of the Lord, we are particularly excited about our newest partnership with the EPC as we team with you to support the Andrew Jumper Presbyterian Graduate Center in Brazil by providing a Doctor of Ministry program for the leading pastors in the Presbyterian Church in Brazil. We look forward to seeing how the Lord uses us together to impact that church and that country and perhaps that continent for our King.



Robert C. (Ric) Cannada, Jr.  
Reformed Theological Seminary, President

Mr. Kurt Krays, exhibitor from World Relief, was acknowledged but not present at this session. This year another "Helping Hands Award" was given to the EPC for the considerable financial support given by our churches to World Relief.

**23-19 REPORT OF THE COMMITTEE ON WOMEN'S MINISTRIES**

The report was opened with prayer by the chairman, Elder Frances Wall. (See p. 78 for the complete report of the standing Women's Ministries Committee.)

**A. BUSINESS REFERRED TO COMMITTEE**

1. **Minutes** of the permanent committee

**B. RECOMMENDATIONS**

1. The **Minutes** of the permanent Committee were approved with minor notations and referred back to the permanent Committee.

           **Adopted**

The Standing Committee commended the permanent Women's Ministries Committee and our Director of Women's Ministries, P. K. Fields-Helm, for their committed and faithful efforts to support the ministries of

women throughout the EPC.

P.K. Fields-Helm, Director of Women's Ministries, reported on the work of Women's Ministries this year. She first introduced her secretary, Kathy Martin, and the chairman of the permanent committee, Vicki Oliver. She affirmed that the purpose of Women's Ministries is to bring women to Jesus Christ, and to disciple them to be the godly women God intends them to be.

The most recent copy of *Woman to Woman* has been distributed, and is on the website in its entirety.

Faith Focus 2001 was "Equipping the Saints to Reach Central Asia with the Gospel of Christ." \$124,000 was received for the conference in Almaty, Kazakhstan. Follow-up conferences are now being conducted by the national believers. This year, Faith Focus funded a conference in Thailand to bring missionaries together for a time of rest and relaxation. Women's Ministries provided childcare workers for missionary children while they were in Thailand with their parents. P.K. reported on their fact-finding trip to Argentina last year, planning for a Faith Focus project next year.

The 8<sup>th</sup> Women's Conference will be held in July in San Antonio, Texas. P.K. encouraged the churches to send representatives to this conference. Enrollment is low at this time and there is room for more registrants.

**ON MOTION** the report of the Women's Ministries Committee was adopted.

The Moderator noted that the Assembly is ahead of schedule and suggested moving the report of the Board of Pensions and Benefits to the morning session.

**ON MOTION** the docket was amended to hear the report of the Standing Committee of the Board of Pensions and Benefits at the close of the morning session.

**23-20 PARTIAL REPORT OF THE NOMINATING COMMITTEE**

Elder Jan Bole, Chairman, opened the report with prayer. She then presented the slate of nominations for permanent committees for the second reading.

**ON MOTION** the partial report was received.

**23-21 REPORT OF THE BOARD OF PENSIONS AND BENEFITS**

The chairman, Elder John Baird, opened the report with prayer. He noted that in our denominational life, our insurance program, Gratitude Gift, etc., are an important part of our life as a family. (See p.89ff for the complete report of the Board of Pension & Benefits.)

**Recommendation to the Assembly**

That **Recommendation #24** "that the General Assembly designate up to 100% of a minister's early or normal retirement pension or disability pension for 2004 as a housing allowance for United States income tax purposes (IRS Ruling I.107-1) but only to the extent that the pension is used to rent or provide a home" be adopted. Adopted

A major change is taking place with our insurance program—EPC will soon be participating with the Blue Cross-Blue Shield network. The chairman, Elder John Baird, affirmed that the Board is always trying to tailor the plan to be more appealing to potential participants. Plan membership has grown in both the basic and premium plans. Currently 431 are enrolled, but with their dependents, about 1200 "lives" are insured under the plan, including some who have difficulty finding coverage, such as missionaries overseas and

widows.

The chairman addressed the unpopular issue of enforcement in the Plan. He reiterated that to be eligible for retiree coverage, he or she must serve at least 5 years in a presbytery-approved ministry. A Minister who does not qualify for "free" social security must buy Medicare before he can qualify as a retiree in the EPC medical plan. Those who withdrew from the Plan and wish to rejoin must pay "runout" claims. November will be another open enrollment plan, a final amnesty period whereby these provisions will be waived.

An option that has been tabled indefinitely has been to link the health plan and the pension plan participation. This was felt to be too divisive to the denomination at this time. He mentioned that genuine enforcement authority resides at the presbytery level, since all terms of call must be approved.

New IRS guidelines (cf. p. 91) are now in effect which are included in the body of his report. John Baird encouraged the churches to be aware of these provisions if the church is making payments to its employees.

The new Blue Cross Blue Shield Plan will replace the current third party administrator (Group Health Managers) and ProAmerica/PPOs. Our new plan will be the Blue Card Program division of BC-BS. It has the largest PPO in the U.S., better plan discounts, reductions in processing errors and "slow pay" complaints. A special unit will administer our plan, with specialists administering the missionary portion.

The EPC is aligning with the CMA, Southern Baptist Convention and PC(USA) as a coalition to participate with the Blues since they will not negotiate with groups as small as ours. The Board competitively bid 5 of the Blues, ultimately settling on Highmark Blues out of western Pennsylvania.

**ON MOTION** the report of the Board of Pension and Benefits was adopted.

John Baird introduced Janet Bain, Benefits Administrator, who in turn praised Mr. Baird for the considerable effort and work he has put into his responsibilities as chairman.

At 12:05 the Assembly adjourned for lunch following prayer by the Moderator.

#### **MINUTES – FRIDAY AFTERNOON**

**Fourth Session  
June 20, 2003**

#### **23-22 ASSEMBLY RECONVENED**

At 1:35 P.M., the Assembly reconvened with prayer by the Moderator.

#### **23-23 REPORT OF THE PERMANENT JUDICIAL COMMISSION**

Rev. Don Mason, chairman, opened the report with prayer.

#### **Minutes of the Permanent Judicial Commission**

*May 16, 2003*

The Permanent Judicial Commission of the General Assembly of the Evangelical Presbyterian Church met via telephone conference on Friday, May 16, 2003 at 11:00 a.m. Eastern Daylight Time. Members present were Rev. Don Mason (Moderator), Elder Reese Baker, Rev. Percy Burns, Elder Tony Register, Elder James Rimmel, Elder Dale Schaefer, Elder Barry Smith, Elder Charles Talbot and Rev. George Wood. Also present were Rev. Mike Glodo (Stated Clerk) and Rev. Ed McCallum (Assistant Stated Clerk).

The meeting was called to order by the Moderator who shared a devotional

from 1 Peter 5:1-5—exhorting the members to be examples of followers of Jesus Christ—and leading in prayer. Upon motion, Reese Baker was appointed clerk.

Upon motion, the following docket was adopted as distributed.

1. Review of ascending overture from Mid-Atlantic.
2. Review recommendations from permanent committees.
  - a) Recommendation from Ministerial Vocation Committee *re* clarifying temporary pastoral relationships. [G.11-6]
  - b) Recommendation from Ministerial Vocation Committee *re* church court expenses in terms of call.
3. Discuss availability during General Assembly.
4. Election of moderator for 2003-2004.
5. Adjournment.

The Moderator reviewed the Commission's responsibilities according to

**G.16-27-B-2:**

[The] Permanent Judicial Commission shall examine the proposed amendment for clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church. The Permanent Judicial Commission shall report its findings to the General Assembly along with its recommendations, which may include an amended version of any proposed constitutional changes as well as advice to accept or decline the proposals referred to the Commission. The General Assembly shall not consider any amendment until there has been a report from the Permanent Judicial Commission.

**Mid-Atlantic Overture regarding use of term “judicial committee” in the Book of Discipline.** [Ref. Overture 03-A, p. 54]

The Commission discussed the intention of the use of the term “judicial.” Mr. Rimmel indicated its usage was to make clear that the purpose of such a committee could lead to judicial proceedings so that any accused or deposed persons would have a clear understanding of the nature of the investigation. Other members indicated their belief that such a purpose was mitigated by the confusion that sometimes exists among presbyters between a judicial committee and a judicial commission.

Upon motion, the Commission found that the overture was clear and consistent in language and compatible with other provisions of the Constitution.

It was moved that the Commission recommend the replacement of the word “judicial” with “investigative” to increase the clarity of the overture. Motion was seconded. After discussion, the motion failed with 4 in favor, 5 opposed.

It was moved to advise the Assembly that the insertion of the word “investigative” between “judicial” and “committee” would provide greater clarity. Motion carried.

**Grounds:** Retention of the term “judicial” leaves no ambiguity as to the intent and possible results of the committee's activity. Adding the term “investigative” clarifies the limitations of the judicial committee.

The Stated Clerk indicated that there had been a strong interest on the part of the stated clerks of presbyteries for a discipline procedure manual, similar in function to that used by Ministerial Committees. The Commission will take that under consideration at its next meeting.

### **Recommendations from Permanent Committees:**

#### **Recommendation from Ministerial Vocation Committee re clarifying temporary pastoral relationships (G.11-6). [Ref. Recommendation 12, p. ]**

Upon motion, the Commission found the recommendation of this recommendation clear and consistent in language and compatible with other provisions of the Constitution.

Upon motion, the Commission recommended that the Assembly request the Ministerial Vocation Committee to study the parity of succession limitations between G.11-6 and G.11-8.

Grounds: While Associate Pastors must meet certain supermajority requirements at the session and presbytery level in order to be called as Pastor, those in temporary pastoral relationships are under no such limitation.

#### **Recommendation from Ministerial Vocation Committee re church court expenses in terms of call. [Ref. Recommendation 16]**

Upon motion, the Commission found the recommendation of this recommendation clear and consistent in language and compatible with other provisions of the Constitution.

The Commission agreed to be available on Friday morning of the Assembly should there be a need to convene.

Upon motion, the Commission elected RE Reese Baker moderator for the coming year. The Commission adjourned with prayer by Mr. Baker at 12:35 P.M.

**ON MOTION** the report of the Permanent Judicial Commission was adopted.

### **23-24 REPORT OF THE COMMITTEE ON THEOLOGY**

The report was opened with prayer by the chairman, Rev. Sam Rowen. (See p. 77 for the complete report of the standing committee.)

#### **A. BUSINESS REFERRED TO COMMITTEE**

1. **Recommendation #19**
2. **Communication 03-4**
3. **Minutes** of the permanent committee

#### **B. RECOMMENDATIONS**

1. That **Recommendation 19** “that the ‘Position Paper on the Sanctity of Marriage’ be adopted as a position paper” not be adopted, but that the following substitute recommendation be adopted:  
“That the teachings of the “Position Paper on the Sanctity of Marriage” (p. 182ff) be endorsed by the 23<sup>rd</sup> General Assembly but that the paper be referred back to the permanent Committee for general editorial work and additional paragraphs to cover spousal abuse, pre-marital/marital counseling and a statement on the nature of the authority of the paper and that the paper be returned for approval to the 24<sup>th</sup> General Assembly.

Question was raised as to what “editorial” work meant. In sum, the position of the paper will not be changed, but additional comments may be made.

2. An amendment to the substitute recommendation was made by Rev. Mateen Ellass (cf. **Communication 03-4**, p. 113) to the effect “That

the permanent Theology Committee be instructed to rewrite that portion of the paper dealing with submission within marriages so as to include not only a complementarian but also an egalitarian model, thereby reflecting the legitimate theological diversity present within the EPC and offering gracious balance. After discussion, the motion to amend was defeated.

A motion was made to delete the words “be endorsed by the 23<sup>rd</sup> General Assembly, but that the paper,” so that the portion would read:

“That the teachings of the Position Paper on the Sanctity of Marriage be referred back to the permanent Theology Committee for general editorial work and additional paragraphs to cover spousal abuse, pre-marital counseling and a statement on the nature of the authority of the paper” was defeated.

3. The **Minutes** of the permanent Committee were adopted with minor notations and referred back to the permanent Committee.

The standing committee commended the permanent Committee for their work during the past year and for their assistance to the standing committee.

**ON MOTION** the report of the Theology Committee was adopted.

## 23-25 **REPORT OF THE COMMITTEE ON STUDENT & YOUNG ADULT MINISTRIES**

The report opened with prayer by the chairman, Rev. Neil Smith. (See p. 76 for the complete report of the standing committee.)

### **A. BUSINESS REFERRED TO COMMITTEE**

2. **Recommendation # 18**
3. **Minutes** of the permanent Committee

### **B. RECOMMENDATIONS**

1. That **Recommendation #18** that the General Assembly approve a 6-member *ad hoc* committee, to be appointed by the Moderator. This *ad hoc* committee would be responsible to:
  - explore the potential of establishing a cooperative agreement with His Life Campus Ministry (HLCM);
  - conduct a study to ascertain the denomination’s willingness and ability to successfully place one or two HLCM campus ministers on a trial basis;
  - offer the names of specific churches that would serve as strategic bases for a trial period partnership with HLCM (if it ascertains the presence of denominational willingness and ability);
  - raise Benevolence Funds for SYAM to be used as seed money for a college student conference (co-sponsored by SYAM and HLCM tentatively scheduled for late May, 2004) which will serve to heighten the awareness of SYAM’s commitment to college ministry and recruit college students to serve vocationally in the EPC after graduation

The duration of this ad hoc committee would be for one year, subject to extension by the General Assembly. It shall report to the 24<sup>th</sup> General Assembly.           ***Adopted***

2. The **Minutes** of the permanent Committee were approved with

minor notations and referred back to the permanent Committee.

The Committee commended the permanent Student & Young Adult Ministries Committee for their fine work over the past year.

The chairman introduced Marc Santom, Director of Student & Young Adult Ministries, who offered a ministry report to the court. He reported on the activities and events of his department. He introduced his team, including staff member, Sue Ferrell, and committee members. The SYAM department stands behind all the churches to assist them—inspiration, connection empowerment.

Summer event include Appalachian Impact trips, Summer Jam, mission trips to Mississippi and Mexico. The annual Youthworker Oasis has been reinstated and will be held in October in Virginia Beach, Virginia.

In 2004, mission trips may be planned for Pittsburgh and Houston, Argentina. Marc Santom encouraged the churches to participate by sending youth and young adult ministers to connect with SYAM, check the website regularly and request to be put on the SYAM SPAM list. He also strongly encouraged the churches to contribute to the \$21,000 benevolence askings for SYAM. Only 5% was received last year for the work of SYAM.

**ON MOTION** the report of the Student & Young Adult Ministries Committee was adopted.

### **23-26REPORT OF THE COMMITTEE ON WORLD OUTREACH**

The report was opened with prayer by the chairman, Rev. Ron Sadlow. (See p.79 for the complete report of the standing committee.

#### **A. BUSINESS REFERRED TO COMMITTEE**

1. **Recommendation #20**
2. **Recommendation #21**
3. **Recommendation #22**
4. **Minutes** of the permanent committee

#### **B. RECOMMENDATIONS**

1. That **Recommendation #20** “That the General Assembly retain authority for any changes to the World Outreach Missions Manual, Part I “Theology and Practice of Missions;” that the Committee on Administration be authorized to approve substantive changes to the World Outreach Mission Manual, Part II, “Handbook for Candidates,” Part III, “Handbook for Missionaries,” and Part IV “Financial Policies,” upon recommendation of the World Outreach Committee; and that the World Outreach Committee be authorized to make merely formal changes and report those as information to the Committee on Administration” be approved.

\_\_\_ *Adopted*

2. That **Recommendation #21** “That the revised World Outreach Master Plan (p. 191ff) be adopted with one amendment: Section 9, Objectives for 2005, Objective #2, delete the word “church.” The objective shall read “Develop a program to identify key individuals from EPC short-term mission trips and begin nurturing and recruiting efforts with them.”

\_\_\_ *Adopted*

3. That **Recommendation #22** “That a cooperative agreement with Worldwide Evangelism for Christ (WEC) (p. 200) be adopted.

\_\_\_ *Adopted*



4. The **Minutes** of the permanent committee were approved with minor notations and referred back to the permanent committee.

**ON MOTION** the General Assembly granted five minutes to Marcelo and Azucena Robles to express their appreciation to the General Assembly for the expressions of sympathy and caring expressed upon the recent death of Miguel Robles.

The Committee commended the permanent committee, World Outreach Director Jeff Chadwick and the World Outreach staff for the work they have done over the past year.

As the chairman concluded his report, he invited Rev. Jeff Chadwick, Director of World Outreach, to bring his ministry report to the Assembly. Rev. Chadwick told of an EPC missionary in East Asia who led a Uighur to the Lord, who in turn led his wife to the Lord. The mandate of bringing Christ to the people in that place is a daunting challenge but God is faithful and hearts are being turned to God.

Sixteen new missionaries are being commissioned at this Assembly, bringing the total of missionaries to more than 80. Rev. Chadwick challenged the Church to support these missionaries and their children in prayer, by name. He asked that the churches assume financial responsibility so these missionaries can be on field before the usual year's time it takes to raise a support base. He thanked all the churches that are faithfully supporting our missionaries.

Marcelo and Azucena Robles addressed the court and expressed their appreciation for the expressions of sympathy and caring they received upon the recent death of Rev. Miguel Robles. The Assembly offered prayer for the Robles family.

**ON MOTION** the report of the World Outreach Committee was adopted.

**23-27 REPORT OF THE COMMITTEE ON FRATERNAL RELATIONS**

Rev. Edward Davis, chairman, opened with prayer. (See p. 66 for complete report of the standing committee.)

**A. BUSINESS REFERRED TO COMMITTEE**

**Minutes** of the permanent committee

**B. RECOMMENDATIONS**

The **Minutes** of the permanent committee were approved with minor notations and referred back to the permanent committee.

**C. OTHER BUSINESS**

The standing committee offered clarification of an invitation from the North American Presbyterian & Reformed Council (NAPARC). The invitation was of an individual nature, rather than a denominational nature.

**ON MOTION** the report of the Fraternal Relations Committee was adopted.

**23-28 REPORT OF THE COMMITTEE ON NATIONAL OUTREACH**

The report was opened with prayer by the chairman, Rev. Glen Francis. (See p. 73 for complete report of the standing committee.)

**A. BUSINESS REFERRED TO COMMITTEE**

**Minutes** of the permanent committee

**B. RECOMMENDATIONS**

The **Minutes** of the permanent Committee were approved with minor notations and referred back to the permanent Committee.

The Committee commended the permanent Committee for its faithful efforts over the past year and looks forward to all that the Lord will accomplish through it in the year to come.

The chairman introduced Rev. Eli Morris who presented the Bartlett Hess Award to The City of Refuge EPC of Houston, Texas. A brief multimedia presentation of the City of Refuge ministry was presented to the Assembly. Rev. Rufus Smith accepted the award and shared briefly with the Assembly his gratitude for the award.

The Assembly heard a report on the work of Urban Ministries, which highlighted the success of taking the Reformed understanding of our faith to inner city settings where the message is being well received.

National Outreach Director Bob Stauffer offered his ministry report emphasizing the need for prayer and evangelism to undergird the work of planting and revitalizing churches in the EPC.

**ON MOTION** the report as a whole was adopted.

As a point of personal privilege, Elder Bill Johns, Past Moderator, addressed the court to encourage the EPC to move with greater urgency in the hiring of a Director of Stewardship.

The Moderator adjourned with prayer at 4:50 p.m.

## 23-29 EVENING WORSHIP SERVICE

The Assembly convened at 7:30 p.m. in the sanctuary of Cornerstone EPC. Following a prelude and announcements, the Cornerstone GIGband presented an instrumental interlude of "Praise the Name of Jesus." A special presentation honoring the memory of Dr. Bartlett Hess was made to his wife and children by Rev. Richard Alberta, with prayer offered by Rev. Edward Davis. An introit by the Cornerstone Trio was followed by songs of praise and worship led by the Cornerstone Praise Team and prayer by Moderator Ron DiNunzio. The Cornerstone Choir presented an anthem of "Wade in the Water."

Commissioning of new missionaries was led by Dr. Bern Draper, World Outreach Committee Chairman, Rev. Jeff Chadwick, World Outreach Director, and the Moderator. After the Moderator propounded the constitutional questions and the WOC Director asked the questions of commitment to the assembly, the new missionaries knelt for prayer and laying on of hands by the World Outreach Committee and commissioners from their respective church sessions. Guest speaker Haddon Robinson preached from Matthew 25 on the topic of "*Judgment in the Farmyard.*"

### Order of Worship

Prelude		Steve Strite
Greetings		Jim Walker
	Chairman, Local Arrangements	
Instrumental Interlude	Praise the Name of Jesus	GIGband
	<i>Arr. Kirkland</i>	

Special Presentation  
Introit                      Workin' on a Building    Cornerstone (Trio)  
Call to Worship  
Songs of Praise and Worship                      Praise Team  
   You're Worthy of My Praise  
   Worthy, You are Worthy  
   How Majestic is Your Name  
   Shine, Jesus, Shine  
Prayer                                      Ron DiNunzio, Moderator  
Anthem                      Wade in the Water                      Choir  
Commissioning of New Missionaries                      Bern Draper  
   Chairman, World Outreach Committee  
   Jeff Chadwick, World Outreach Director  
   Ron DiNunzio, Moderator  
Offering\*  
Doxology  
Prayer of Dedication                      Chris Gibson, WOC Missionary  
Offertory                      A Sinner, Saved by Grace    Cornerstone (Trio)  
Sermon                      "Judgment in the Farmyard"  
   Haddon Robinson  
Hymn                                      You Servants of God  
Benediction                                      Ron DiNunzio, Moderator  
Response  
Postlude                      Jericho                                      GIGband  
   Arr. Kirkland

*\*Offering will be given to the Office of the General Assembly to defray expenses of the Assembly.*

#### MINUTES - SATURDAY MORNING

**Fifth Session  
June 21, 2003**

#### **23-30 MORNING WORSHIP SERVICE**

At 8:30 a.m., the worship service opened with a Call to Worship by Dr. Ray Schuster, Minister of Music at Cornerstone EPC, who then led the congregation in praise and worship. Rev. Bill Moore read Psalm 16 and preached from that text on the theme "*Set the Lord Always Before You.*" The worship concluded with a song and benediction by Ray Schuster.

#### **23-31 OPENING PRAYER AND ANNOUNCEMENTS**

The Moderator opened the session with prayer at 9:30 a.m. Various announcements were presented along with housekeeping matters.

#### **23-32 ADOPTION OF DOCKET**

**ON MOTION** the docket was adopted as follows:

#### **DOCKET**

Saturday, June 21, 2003

#### **Fifth Session**

9:00 a.m.    Call to order. Arrangements announcements. Opening prayer  
Adoption of docket for the day. Committee and commission reports:  

- Final report of the Nominating Committee and elections
- Presbytery Review

- Administration
- Christian Education & Publications
- Ministerial Vocation
- Overtures and Resolutions
- Kazakhstan Commission
- Committee to Evaluate the Stated Clerk
- Election of the Stated Clerk
- Memorials & Appreciation

12:30 p.m. Concluding worship and adjournment  
Box lunch for commissioners, observers, guests

**23-33**

## **FINAL REPORT OF THE NOMINATING COMMITTEE**

Elder Jan Bole, Chairman, opened the report with prayer. The slate of nominations for permanent committees was presented for election as follows:

### **COMMITTEE ON ADMINISTRATION**

Class of 2006 Elder Ken Roberts (West)  
Rev. Bill Hyer (Mid-Atlantic)  
Elder Ed Wedin (Central South)

### **COMMITTEE ON CHRISTIAN EDUCATION & PUBLICATIONS**

Class of 2006 Cher Curtis (Mid-America)  
Elder Dan Tidwell (Central South)

### **COMMITTEE ON FRATERNAL RELATIONS**

Class of 2006 Rev. Perry Mobley (Mid-Atlantic)  
Elder Steele Stewart, Jr. (East)

### **COMMITTEE ON MINISTERIAL VOCATION**

Class of 2006 Rev. Art Hunt (Central South)  
Elder Anne Litzenberger (Florida)

### **COMMITTEE ON NATIONAL OUTREACH**

Class of 2006 Elder Charles Overstreet (Mid-Atlantic)  
Rev. Rufus Smith (Central South)  
Rev. Marty Martin (West)

### **COMMITTEE ON PRESBYTERY REVIEW**

Class of 2006 Rev. Edward Davis (Midwest)

### **COMMITTEE ON STUDENT & YOUNG ADULT MINISTRIES**

Class of 2006 Rev. Brian Land (Central South)  
Scott Brewer (Southeast)  
Class of 2004 Rev. Pete Bowell (Mid-Atlantic)

### **COMMITTEE ON THEOLOGY**

Class of 2006 Rev. Paul Husband (Central South)  
Elder Tom Werner (Mid-America)

### **COMMITTEE ON WOMEN'S MINISTRIES**

Class of 2006 Annette Phillips (Mid-America)  
Kitsie Hendrix (Central South)

### **COMMITTEE ON WORLD OUTREACH**

Class of 2006 Elder Howard Hjelm (East)  
Rev. Thom Burbridge (Midwest)  
Elder Jim Thomason (Mid-Atlantic)

### **BOARD OF PENSION AND BENEFITS**

Class of 2006 Elder Bill Johns (Southeast)  
Elder Will Barnes (West)

### **PERMANENT JUDICIAL COMMISSION**

Class of 2006 Elder John Graham (Southeast)

Rev. Don Galardi (Midwest)  
Rev. Jim Letizia (Florida)

**ON MOTION** the Assembly approved the slate of nominations for the permanent committees.

**ON MOTION** the assembly received the report as a whole.

**ON MOTION** the assembly approved the following nominations and appointments as presented in **Communication 03-1** (p. 110):

Nominations for Nominating Committee:

Class of <b>2006</b> :	Rev. Cooper McWhirter (West)
	Elder George Schneider (Southeast)
	Rev. Bryan Slater (Mid-Atlantic)
Class of <b>2005</b> :	Elder Barbara Matthews (at large) (West)

Nomination for Board of Pension & Benefits chairman:

Elder John Baird (Midwest)

Appointment of Nominating Committee chairman:

Rev. Don Van Dyke (Midwest)

**23-34 DOCKET AMENDED**

From the floor it was recommended that the docket be reconsidered and adjusted so that the Stated Clerk's election occur as soon as possible. The Assembly approved the recommendation that the report of the Committee to Evaluate the Stated Clerk be presented as the next item of business.

**ON MOTION** the report of the Committee to Evaluate the Stated Clerk and that Office as well as the election of the Stated Clerk were moved to a point early in the agenda.

**23-35 REPORT OF THE COMMITTEE TO EVALUATE THE STATED CLERK**

The Stated Clerk, Michael Glodo, was excused for the consideration of the report. Elder Knox Sherer, chairman, opened with prayer and presented a synopsis of the committee's evaluation of the Rev. Michael Glodo's service as Stated Clerk. (Cf. p. 86ff for full report of the Committee.)

**ON MOTION** that **Recommendation #9** be adopted that the General Assembly renew the calling of the Reverend Michael J. Glodo to serve a second three-year term as Stated Clerk commencing January, 2004.

Adopted

The Assembly greeted the newly reelected Stated Clerk with an appreciative round of applause. Rev. Michael Glodo addressed the Assembly, accepting the will of the Assembly. He reflected briefly on his experience during the past

three years, thanking especially Elders John Graham and Knox Sherer for their support. He exhorted the Assembly to remember "it's about the gospel, not about the job. Sufficiency is in Christ and His person." Rev. Glodo then introduced his wife Vicki and children, Rachel and Sam, to the Assembly.

**23-36 REPORT OF THE PRESBYTERY REVIEW COMMITTEE**

Elder Jay Curtis, chairman, opened with prayer. He thanked the Presbytery Stated Clerks for their fine efforts in completing their minutes this year. He also commended Rev. George Woodcock and Elder Buck Russell, fellow members of the Presbytery Review Committee.

**Minutes of the Presbytery Review Committee**

The Presbytery Review Committee Elder Jay Curtis, Elder Buck Russell, Rev. George Woodcock) is established to implement our governmental principle of review and control. Prior to its meeting May 19-20, 2002, the Committee members received provisional minutes from the presbyteries. At its meeting, the Committee first reviewed presbytery responses to exceptions issued by the 21st General Assembly (2001) deemed inadequate by the 22nd General Assembly (2002), then responses to exceptions issued by the 22nd General Assembly and finally reviewed certified copies of approved Minutes from stated and called meetings of presbyteries subject to review as per *Rules for Assembly* 8-11 and *Acts of the Assembly* 98-05.

**RECOMMENDATIONS TO GENERAL ASSEMBLY**

*[For clarity, the recommendation numbers below correspond with the PRC recommendation numbers beginning on page 20 of this Journal and not to the PRC minutes per se.]*

**Recommendation 25:** That the Assembly receive as adequate the responses of the Presbyteries of the Central South (see PRC-1), East (see PRC-2) and Midwest (see PRC-6) to exceptions issued by the 20<sup>th</sup> and 21<sup>st</sup> General Assemblies deemed inadequate by the 22<sup>nd</sup> General Assembly. Adopted

**Recommendation 26:** That the Assembly receive as adequate the responses of the Presbyteries of the Central South (PRC-1), East (PRC-2), Mid-America (PRC-4), Mid-Atlantic (PRC-5), Midwest (PRC-6), Southeast (PRC-7) and West (PRC-9) to exceptions issued by the 22<sup>nd</sup> General Assembly. Adopted

**Recommendation 27:** That the Assembly receive as adequate the responses of the Presbytery of Florida to exception #1 issued by the 22<sup>nd</sup> General Assembly and with regard to exception #2 instruct the presbytery to clarify its minutes as to the ongoing status of Rev. Mouritzen. After the 31<sup>st</sup> Stated Meeting, Rev. Mouritzen ceased to be listed on the roll of presbytery but there is no record of action to remove him from the rolls (see PRC-3). Adopted

**Recommendation 28:** Having received requests for further information regarding minutes under review by the 22<sup>nd</sup> General Assembly (2002), the Committee makes the following recommendations:

- A. That the action of the Presbytery of the East in constituting a commission for ordination and installation (Lee, Minutes, p. 52) is out of order and the Presbytery is instructed to conform to constitutional requirements of G.16.26B.2e in the future. Commissions must have at least 5 members from no fewer than 2 member churches. In this case, all members of the commission were from the same church with the exception of one, who was not part of a member church. (see response to notation #10, PRC-2)
- B. That the Assembly remand the minutes of the 62<sup>nd</sup> Stated Meeting to the Presbytery of the East for correction. The certified minutes of the 62<sup>nd</sup> Stated Meeting are missing Appendices three and four. Further, *Rules for Assembly* (8-11F) require that presbyteries “take note in their Minutes of exceptions and notations conveyed from the Assembly of the

disposition they have made of such.” These actions should be in the body of the minutes, not an Appendix (Act of Assembly 98-04). (See response to notation #17, PRC-2)

- C. That the Assembly declare the action of the Presbytery of St. Andrews out of order in not requiring written examinations of a minister transferring from a non-reformed denomination (Muniello, Stated Meetings 61 and 62). The Assembly instructs the Presbytery of St. Andrews to note that the provision of G.16-27A.6, which the presbytery used as grounds for their decision, gives the Ministerial Committee responsibility to “conduct any examination it deems necessary in order to make a decision for its recommendation to Presbytery concerning the application.” However, this does not set aside the provision of G.13.5 requiring a minister transferring from a non-Reformed tradition to be “examined in the same manner as a candidate for ordination.” G.13.5 refers to G.13.2, requiring written examinations of all candidates. The Assembly is not requiring the Presbytery to administer the examinations to the minister after ordination, but to conform their practices to the Book of Government in similar situations in the future (see PRC-8).

\_\_\_ *Withdrawn\**

*\*Recommendation 28 was withdrawn because information satisfying the requirements was received prior to the convening of the Assembly.*

With regard to minutes under review by the 23<sup>rd</sup> General Assembly, the Committee makes the following recommendations:

**Recommendation 29:** That the Assembly approve the minutes of the Presbyteries of Florida, and Southeast. \_\_\_ *Adopted*

**Recommendation 30:** That the Assembly approve the minutes of the Central South Presbytery with the following exceptions:

- A. Called meeting June 14, 2002: Minutes do not indicate the reason for the called meeting or indicate that the meeting was called in accordance with G.16-17.
- B. Called meeting September 7, 2002: No reason for the called meeting is indicated, no indication that the meeting was called in accordance with G.16-17, and minutes are not signed.
- C. 57.14, 58.08: Presbytery acted beyond its authority in installing Michael Allday in a church outside the jurisdiction of the court. Presbyteries ordain ministers with an approved call outside its bounds, but there is no authority to install.
- D. 57.14: No terms of call (Gunter) were presented or approved, no area of primary responsibility was specified as associate pastor and no commission was appointed to install (G.11-6). \_\_\_ *Adopted*

**Recommendation 31:** That the Assembly approve the minutes of the Presbytery of the East with the following exceptions:

- A. 64-1 (p. 95): For the reception of Smith, McGraw and Thompson as candidates, minutes do not indicate church membership, fulfilling the six-month membership requirement, and that a charge was given (G.12)
- B. 64-3: The record does not indicate the Rev. Jaloszynski signed the required Ministerial Obligation (G.16-16L)
- C. 64-3: By approving an out of bounds call for a retired minister (Pohlman), presbytery set for itself a number of requirements it has not met: removing the minister from the retired roll, evaluating the calls,

annually extending the call if the minister is over 70. Situations such as these should be treated as temporary pastoral relationship, requiring only that presbytery concur with the invitation to the pastor. Retired ministers may serve in a temporary pastoral relationship without changing their status on the roll of presbytery.

- D. 64-1: The record does not indicate that Andrew Meinen was approved for extraordinary status by the required 2/3 majority.
- E. 65 - p. 83 (Nominating Committee): The minutes do not conform with *Act of Assembly* 98-04 requiring that a basic understanding of actions taken by presbytery be obtained from the body of the minutes without reference to attachments. Names of people elected by the presbytery should be listed in the body of the minutes as well as a motion to elect those nominated.
- F. 65 - p. 84: The Ministerial Committee, not the Church Development Committee, has the constitutional responsibility to examine ministers and potential candidates and make recommendations to the presbytery (G.16-27A.6).
- G. Special Meeting November 16, 2002: The Minutes do not indicate that the presbytery appointed a moderator for the Session of Reston Church.
- H. 66-13 (p. 113): Presbytery does not have the authority to appoint a ruling elder to moderate a session of a church (G.16-9).
- I. Special Meeting August 24, 2002: Terms of call approved for Rev. Cups-chalk do not contain the required 10% pension contribution and the Minutes do not indicate he signed the required Ministerial Obligation (G.16-16L). \_\_\_ *Adopted*

**Recommendation #32:** That the Assembly approve the minutes of the Presbytery of Mid-America with the following exception:

- 33.02.14 - The duration of the commission is not stated (G-16-26-B). Further, it is impossible to determine from the record if the commission was properly constituted. The Presbytery is strongly advised against leaving commission members unnamed in such circumstances. \_\_\_ *Adopted*

**Recommendation #33:** That the Minutes of the Presbytery of the Mid-Atlantic be approved with the following exceptions:

- A. 41.27 (p. 401-402): No terms of call or written specification of powers (G.10-3C) were approved for a minister called as Evangelist (Neighbors).
- B. 43.15E (p. 58): The call of an Associate Pastor fails to include the primary responsibilities to be exercised (Jessen) (G.11-6). \_\_\_ *Adopted*

**Recommendation #34:** that the Minutes of the Midwest Presbytery be approved with the following exceptions:

- A. 95-12 (p. 33, 35): No specific area of responsibility as associate pastor specified in the minutes for Timothy Brown. No length of service or specific area of responsibilities as assistant pastor included in the minutes for Weidman and Taylor.
- B. 95-12 (p. 60): Presbytery did not act on the matter of Bob Miller's status as a presbytery member following the dismissal of Mercy Christian Fellowship, yet he has been dropped from the attendance record.
- C. 98-13 (p. 61): Commission to install Waring Porter did not include the required 5 members (G.16-27B,2e)
- D. 98-13 (p. 62): Minutes do not indicate that Richard Lanning signed the required Ministerial Obligation (G.16-16L).
- E. 99-8 (p. 71): Minutes do not indicate that John Oelze met the six-month



membership requirement. \_\_\_\_\_ **Adopted**

**Recommendation #35:** That the minutes of the Presbytery of St. Andrews be approved with the following exceptions:

- A. Minutes do not record excused and unexcused absences as required by *Rules for Assembly* 8.11G-1.
- B. Presbytery should have called Reverend Mac Kenzie as an evangelist, not pastor, since he was being called to develop a mission church (G.10-3C). \_\_\_\_\_ **Adopted**

**Recommendation #36:** That the Assembly rule the Presbytery of St. Andrews out of order in not making available a translation of the Minutes of the 66<sup>th</sup> Stated Meeting five weeks prior to the 23<sup>rd</sup> General assembly (*Acts of Assembly 98-05*) \_\_\_\_\_ **Adopted**

**Recommendation #37:** that the Minutes of the Presbytery of the West be approved with the following exception:

- 68-20A (p. 6-136): The record does not indicate that presbytery examined Brian Hill on views as required by G.13-4. \_\_\_\_\_ **Adopted**

**Recommendation #38:** That the Assembly forward the following advice to all presbyteries:

- A. When a minister or candidate states no exceptions to the Westminster standards, presbytery minutes must state that fact so that the record reflects that presbytery has fulfilled its constitutional responsibility.
- B. It appears in many cases presbytery moderators may be making motions of a routine nature or making motions arising from presbytery council reports. Presbyteries should be advised that the moderator should yield the chair in order to make a motion or should entertain a motion from the floor.
- C. In general, number of notations to presbytery minutes would be reduced and the quality of minutes would be improved by adopting the practice of using readers to review provisional minutes before Stated Clerks submit them to presbytery.
- D. Presbyteries should take note of those visiting teaching and ruling elders from other presbyteries or General Assembly and enroll them as corresponding members with the privilege of the floor. \_\_\_\_\_ **Adopted**

**Recommendation 39:** That the Assembly instruct presbyteries to take note of the action of the 20<sup>th</sup> General Assembly to standardize numbering, attendance and the method of listing corrections and to bring minutes into that standardized form beginning in January 2004 (see *Minutes of the 20<sup>th</sup> General Assembly*, pp. 37-38). \_\_\_\_\_ **Adopted**

**Recommendation 40** That the Assembly refer to the Permanent Judicial Commission a review of the adequacy of the constitution regarding reporting requirements for commissions. \_\_\_\_\_ **Adopted**

**Recommendation 41:** That the Assembly charge the Committee on Administration with initiating a study regarding the lack of attendance in presbyteries with a view to improving attendance and involvement of teaching and ruling elders in their presbyteries. \_\_\_\_\_ **Adopted**

**ON MOTION** the report as a whole was adopted.

## **23-37 REPORT OF THE COMMITTEE ON ADMINISTRATION**

Rev. Tom Ryan, chairman, opened the report with prayer. (See p. 62 for

complete report of the standing committee.)

A. **BUSINESS REFERRED TO COMMITTEE**

1. **Recommendation #1**
2. **Recommendation #2**
3. **Recommendation #3**
4. **Recommendation #4**
5. **Recommendation #5**
6. **Recommendation #6**
7. **Recommendation #7**
8. **Recommendation #8**
9. **Recommendation #46**
10. **Recommendation #47**

B. **RECOMMENDATIONS**

1. That **Recommendation #1** that the Proposed 2004 Administration Budget for \$1,238,400 (p. 59) **be amended** by deleting \$30,000 from GA Publications (Reflections) and adopted with a total of \$1,208,400.

**Grounds:** Income has been down from member churches. Investment income has been down significantly and the amended budget is more in line with income expectations.

\_\_\_ ***Adopted as amended***

2. That **Recommendation #2** that the General Assembly approve a \$2 increase in the *per member* asking, from \$22 to \$24 **be amended** to increase to \$23 and **adopted as amended**.

**Grounds:** That will sufficiently fund next year's budget.

\_\_\_ ***Adopted as amended***

3. That **Recommendations #3, #47 and #48**—adoption of the proposed 2004 Benevolence Askings budget plus subsequent additions—be adopted with amount totaling \$484,000 (p.85).

\_\_\_ ***Adopted***

4. That **Recommendation #4** that the 2003 Thanksgiving Offering be approved and designated for Urban Ministry Development be adopted.

\_\_\_ ***Adopted***

5. That **Recommendation #5** that the General Assembly amend the **2003 Benevolence Askings** subject to approval of **Recommendation #17**, to approve the formation of an *ad hoc* committee tasked primarily to raise funding for a college student conference in May, 2004. The amount of this amended line item should be up to but not exceed \$5000.

\_\_\_ ***Adopted***

6. That **Recommendation #6** That the 23<sup>rd</sup> General Assembly dissolve the Presbytery of Florida, effective October 12, 2003; and

- That its member churches and all ministers on its rolls be reassigned to other presbyteries as follows:
  1. Those with addresses in the Eastern Time Zone to the Southeast, and

2. Those with addresses in the Central Time Zone to the Central South;
- That all matters requiring presbytery oversight be reassigned according to the same formula.
- That prior to the act of dissolution all non-monetary assets of the Presbytery of Florida shall be liquidated; and after all obligations have been satisfied, its remaining assets shall be divided between the receiving presbyteries according to the ratio of the total membership of the received churches as of September 30, 2003. This distribution to occur no later than November 15, 2003.

**not be adopted** but be referred back to the permanent Committee on Administration for reconsideration and a report to the 24<sup>th</sup> General Assembly.

Rev. Edward Davis spoke against the motion to refer, noting that the Assembly has the right and responsibility to dissolve or create presbyteries. The chairman, Rev. Tom Ryan, clarified that in the considerable discussion in the standing committee, their conclusion was that this was too much too fast and that the issue should be studied more thoroughly before the Assembly adopts such a recommendation.

Rev. Bill Sharp, Stated Clerk of the Southeast Presbytery, spoke in favor of the motion to refer. He expressed concern about moving quickly to attach Florida to the Southeast Presbytery, creating a long narrow slice of the country into a presbytery. He is also concerned that this solution will exacerbate the problem of attendance in both presbyteries, and hoped this issue would be considered in a different light.

Elder Charles Overstreet, chairman of the permanent National Outreach Committee, explained that three other presbyteries have expressed an interest in helping the Florida Presbytery to be viable. He believed that delaying a decision for another year would not help that Presbytery.

A motion to extend debate for another five minutes failed.

**ON MOTION** to refer **Recommendation #6** back to the Committee on Administration for reconsideration and a report to the 24<sup>th</sup> General Assembly.

7. That **Recommendation #7** that the General Assembly defer funding of a Stewardship Director until 2005 be adopted.

A substitute motion was made that as soon as benevolence funds become available, the Committee on Administration will proceed with the search for a Director of Stewardship. \_\_\_\_\_**Adopted**

A question was raised as to the implementation of this motion in light of policies in place in the Unified Budget (*Act of Assembly*, 83-08) specifying that that funding for personnel be covered in the Administration Budget.

**ON MOTION** the position of the Director of Stewardship was approved for support through benevolence income, if the way be clear, and that limitations of benevolence support for this position will be defined by the 24<sup>th</sup> General Assembly.

8. That **Recommendation #8** that the Church Loan Fund criteria (NOC-1) and application (NOC-2) be amended as follows:

#9 Evidence of efforts to obtain loans from other sources (Churches that are having difficulty finding loans from other sources may receive preferential consideration.)

#6a Change \$50,000 to \$75,000; **and**

That a statement be added to the Church Loan Fund application form: "With the submission of this request, the mission and vision of the church and how this loan would assist in accomplishing the mission of the church, would be required." Adopted

9. That **Recommendation # 46** that the 23<sup>rd</sup> General Assembly amend the **2003 Benevolence Askings** by adding \$15,000 for the Reformed Theological Seminary/Iglesia Presbiteriana do Brasil (IPB) D.Min. support. *(This recommendation would raise the previously approved 2003 Benevolence Askings Budget to \$625,500)* Adopted

10. That **Communication 03-5** that the recommendation contained in the Nominating Committee's Communication be adopted, to the effect that:  
The General Assembly endorse the concept of a Moderator-Elect and refer it to the appropriate permanent committee for formulation of the specific provisions to be brought back to the 24<sup>th</sup> General Assembly, and this endorsement shall include instructions to prepare a nomination for Moderator-Elect at the 24<sup>th</sup> General Assembly if determined to be in order. Adopted

11. That in light of the committee's action on **Recommendation #6** above, the Standing Committee recommends referral of **Overture 3-C** from the Presbytery of Florida to the permanent Committee on Administration. Adopted

12. That the **Minutes** of the permanent Administration Committee be approved with minor notations and referred back to the permanent committee. Adopted

C. **ADDITIONAL RECOMMENDATIONS FROM THE STANDING COMMITTEE**

1. The Standing Committee on Administration recommended to the 23<sup>rd</sup> General Assembly that the permanent Committee on Administration, or an *ad hoc* committee appointed by it, study an equitable method of funding the General Assembly budget in the future and report its findings to the 24<sup>th</sup> General Assembly.

**Grounds:** The per member asking has had to be increased in recent years because some congregations have not contributed to the General Assembly askings. Adopted

2. The Standing Committee on Administration recommends to the 23<sup>rd</sup> General Assembly that the permanent Committee on Administration

develop a plan to discontinue using investment income to fund the Administration Budget, and that they develop a plan on how the investment income should be used.

**Grounds:** Investment income should not be relied upon or used to fund the Administration Budget.        **Adopted**

The Standing Committee commended the permanent Administration Committee for the quality of its minutes and faithful work this past year.

**ON MOTION** the report as a whole was adopted.

**23-38 REPORT OF THE CHRISTIAN EDUCATION & PUBLICATIONS COMMITTEE**

Elder Ted Brandsma, chairman, opened the report with prayer. (See p. 65 for complete report of the standing committee.)

**A. BUSINESS REFERRED TO COMMITTEE**

3. **Recommendation #10**
4. **Minutes** of the permanent committee

**B. RECOMMENDATIONS**

1. That **Recommendation #10** that the assignment of the 22<sup>nd</sup> General Assembly that the Committee on Christian Education & Publications and the Committee on Theology work together to create resource material that can be suggested for training church officers in various areas including church history, theology and sacraments be extended an additional year.
2. The **Minutes** of the permanent committee were approved with minor notations and referred back to the permanent committee.

**ON MOTION** to adopt the report as a whole.

**23-39 REPORT OF THE MINISTERIAL VOCATION COMMITTEE**

The report was opened with prayer by the chairman, Elder Jim Hunter. (See p. 68 for complete report of the standing committee.)

**A. BUSINESS REFERRED TO COMMITTEE**

1. **Recommendation #11**
2. **Recommendation #12**
3. **Recommendation #13**
4. **Recommendation #14**
5. **Recommendation #15**
6. **Recommendation #16**
7. **Recommendation #17**
8. **Recommendation #42**
9. **Overture 03-B**
10. **Minutes** of the permanent Committee

**B. RECOMMENDATIONS**

1. That **Recommendation #11** that the addition of a new section 1 under "Temporary Pastoral Offices" to the *Procedure Manual for*

*Ministerial and Candidates Committees* (p. 14, Fourth Edition) be amended in the last sentence as follows and adopted as amended:

"If the Search Committee desires to consider such a minister as a candidate for a pastoral position, and the minister is willing to be considered, the temporary relationship should be ended and an appropriate length of time be allowed for serious consideration of the call (normally a minimum of two months)."

1. Calling a Minister who has served in a temporary pastoral relationship

A minister should not be serving in a temporary pastoral relationship with the intent of becoming the pastor of the church. To do so diminishes the minister's ability to accomplish the tasks necessary in the interim period as defined by the Assembly's "Guidelines for Intentional Interim Pastoral Ministry" (p. XXX). The *Book of Order* (G.11-8 above) prohibits any minister being called as pastor of the church while actively serving in a temporary relationship. If the ~~church~~ Search Committee desires to consider ~~calling the such a minister as pastor as a candidate for a pastoral position, and the minister is willing to be considered,~~ the temporary relationship should be ended and an appropriate length of time be allowed for serious consideration of the call (normally a minimum of two months). Adopted as amended

2. That **Recommendation #12** that *Book of Government* §11-8 be amended by inserting the word "currently" before the phrase "serving in a temporary relationship" and that it be further amended by adding the following sentence before the last sentence in the paragraph and adopted as amended:

"Moreover, should a Search Committee desire to consider any person who has served in a temporary capacity since the pulpit most recently became vacant, approval by a ¾ vote of the Session and a ¾ vote of the Ministerial Committee shall be required for the Search Committee to proceed."\*

Current Wording	Proposed Wording ( <i>Changes are underlined or italicized for purposes of clarity and will not appear so in the Book of Order</i> )
G.11-8 Temporary pastoral relationships. A Church Session may invite a Minister to preach the Word, administer the Sacraments, and perform needed pastoral duties. The invitation must be approved by the Presbytery on recommendation of the Ministerial Committee unless stipulated. No person serving in a temporary relationship is eligible to be called as Pastor of that church. The various relations are as follows...	G.11-8 Temporary pastoral relationships. A Church Session may invite a Minister to preach the Word, administer the Sacraments, and perform needed pastoral duties. The invitation must be approved by the Presbytery on recommendation of the Ministerial Committee unless stipulated. No person <u>currently</u> serving in a temporary relationship is eligible to be called as Pastor of that church. <i>Moreover,</i>

	<p><i>should a Search Committee desire to consider any person who has served in a temporary capacity since the pulpit most recently became vacant, approval by a <math>\frac{3}{4}</math> vote of the Session and a <math>\frac{3}{4}</math> vote of the Ministerial Committee shall be required for the Search Committee to proceed. The various relations are as follows...</i></p>
--	---

**Grounds:** The addition of the word “currently” clarifies the intent of the sentence. Those who have served and completed a temporary relationship are eligible to be considered as pastor. However, those who are actively serving in a temporary relationship are not eligible to be considered as pastor. The Standing Committee acknowledges that the amendment brings G.11.8 into agreement with the language of G.11.6

\*The Permanent Judicial Commission reviewed the proposed additional sentence and found it to be clear and consistent in language and compatible with other provisions of the Constitution.      ***Adopted as amended***

3. That **Recommendation #13** that the addition of a new section 15 under “Process of Candidacy and Ordination” to the *Procedure Manual for Ministerial and Candidates Committees* (p. 30, Fourth Edition) be adopted:
  15. Reinstatement of Candidacy
 

A person’s candidacy may be reinstated through the following procedure:

    - 1) If the person seeking reinstatement is a member of an EPC church other than the original sponsoring church, the person should be a member for a time sufficient for the Session to give a credible endorsement. The person’s previous EPC membership may be considered adequate to fulfill the requirements of G.12-2A by the presbytery for purposes of reinstatement.
    - 2) The Session of the church at which the former candidate is currently a member, having satisfied itself that the potential candidate shows evidence of a call to ministry and a commitment to pursue that call, endorses the member according to the procedures outlined above.
    - 3) The Ministerial/Candidates Committee proceeds according to the procedures outlined above, requiring updated forms as necessary, and may recommend the candidate’s reinstatement to the presbytery.
    - 4) The potential candidate is examined by the presbytery according to the provisions of G.12-2.
  16. Preparation for Ordination...      ***Adopted***
4. That **Recommendation #14** that the addition of a new section 15.b.4 under “Preparation for Ordination ” to the *Procedure Manual for Ministerial and Candidates Committees* (p. 33, Fourth Edition) be adopted:
  - 4) Written statement of any exceptions to the Westminster Confession of Faith and Catechisms

**G. 13-6** The candidate or transferring Teaching Elder shall provide a

written statement of any exceptions to the Westminster Confession of Faith and the Larger and Shorter Catechisms of this Church, and the Presbytery must act to allow or disallow the exceptions. The Presbytery shall not allow any exception to “Essentials of Our Faith.” If the Teaching Elder develops exceptions to the Westminster Confession of Faith and the Larger and Shorter Catechisms after ordination, he or she must report those exceptions to the Presbytery and the Presbytery must act to allow or disallow these exceptions.

While the written statement of exceptions to the Westminster Standards shall be reviewed and allowed or disallowed by the presbytery, the statement itself should **not** appear in the minutes of presbytery. However, minutes should reflect that the statement was received and allowed or disallowed. The statement of exceptions shall be retained in the minister’s personnel file.

- 5) Allowable Exceptions to Mandatory Requirements... Adopted
5. That **Recommendation #15** that provision for attendance at presbytery and General Assembly not be mandated in a minister’s terms of call be adopted. (Cf. **Recommendation #16** for further clarification. Adopted)
6. That **Recommendation #16** that *Book of Government* §11-5F.8 be amended to include after “book allowance,” the phrase “reimbursement for expenses incurred in attending presbytery and General Assembly meetings” be adopted.

Current Wording (G.11-5F.8)	Proposed Wording (G.11-5F.8) <i>(Underscore indicates amended text and will not be underlined in the Book of Government)</i>
<p>F. The call of the congregation shall be stated in the following or like terms: The _____ Evangelical Presbyterian Church of _____, feeling led by the inspiration and guidance of the Holy Spirit, have covenanted together to call you, _____, as Pastor (or other office). In issuing this call to you to be our Pastor and spiritual leader, we commit ourselves to support you in every way. We commit ourselves to support you in prayer, in participation in the work of ministry, and in your material needs.</p> <p>In meeting your material needs, we initially commit ourselves as follows: 1. Annual Salary _____(and frequency of payment)</p>	<p>F. The call of the congregation shall be stated in the following or like terms: The _____ Evangelical Presbyterian Church of _____, feeling led by the inspiration and guidance of the Holy Spirit, have covenanted together to call you, _____, as Pastor (or other office). In issuing this call to you to be our Pastor and spiritual leader, we commit ourselves to support you in every way. We commit ourselves to support you in prayer, in participation in the work of ministry, and in your material needs.</p> <p>In meeting your material needs, we initially commit ourselves as follows: 1. Annual Salary _____(and frequency of payment)</p>



2. Housing or housing allowance	2. Housing or housing allowance
3. Utilities and maintenance	3. Utilities and maintenance
4. Car and expense allowance	4. Car and expense allowance
5. Full portion of the denominational retirement program	5. Full portion of the denominational retirement program
6. Medical insurance for you and your family	6. Medical insurance for you and your family
7. Annual vacation leave of	7. Annual vacation leave of
8. Others shall be stipulated, such as: study leave (required), book allowance, etc.	8. Others shall be stipulated, such as: study leave (required), book allowance, <u>reimbursement for expenses incurred in attending presbytery and General Assembly meetings</u> , etc.
We commit ourselves to continue this remuneration as long as you continue as our Pastor (or other). We commit ourselves to review this pledge annually and to adjust it appropriately, with the consent of Presbytery. In addition, we commit ourselves to paying the expense related to your move.	We commit ourselves to continue this remuneration as long as you continue as our Pastor (or other). We commit ourselves to review this pledge annually and to adjust it appropriately, with the consent of Presbytery. In addition, we commit ourselves to paying the expense related to your move.

**Grounds:** One means of expressing the EPC's identity as a "family of churches" is meeting together in presbyteries and General Assembly. Travel costs are a necessary part of being a connectional family and churches should take these facts and values into account when issuing terms of call for their ministers and also plan to reimburse the costs of sending its full representation of ruling elders to church courts. Reimbursement of expenses for Teaching Elders attending meetings of church courts should be encouraged by making explicit mention of it as a possible allowance in terms of call. However, reimbursing such expenses should not be mandated for the following reasons:

- 1) Mandating such expenses in a minister's terms of call could place undue hardship on some churches, causing ministers' salaries to be reduced.
- 2) Mandating such expenses for Teaching Elders and not Ruling Elders could easily produce an imbalanced ratio of Teaching to Ruling Elders contrary to the EPC's stated value of a 2:1 ratio of Ruling to Teaching Elders in church courts.
- 3) Mandating such expenses addresses only a secondary aspect of attendance problems in church courts. If costs were the main issue, existing presbytery and General Assembly travel funds would not be underutilized as they are now.

Adopted

As a point of personal privilege, Elder Alan Smith, past Moderator, suggested that poor attendance at General Assembly might be rectified if teaching elders know

they will be reimbursed for their expenses.

7. That **Recommendation #17** that the General Assembly advise congregations to adhere to new legislation regarding clergy housing allowance and to seek skilled professional guidance in the matter be adopted. Adopted
8. That **Recommendation # 42** that the General Assembly request the Ministerial Vocation Committee to study the parity of succession limitations between **G.11-6** and **G.11-8** be approved.

Grounds: While Associate Pastors must meet certain supermajority requirements at the Session and Presbytery level in order to be called as pastor, those in temporary pastoral relationships are under no such limitation. Adopted

9. That **Overture 03-B** from the Mid-Atlantic Presbytery be referred to the permanent Ministerial Vocation Committee for further study.

Grounds: The content of Overture 03-B is better suited for study by the Ministerial Vocation Committee over a broader period of time. Adopted

10. The **Minutes** of the permanent Committee be approved with minor notations and referred back to the permanent Committee.

The Standing Committee commended the permanent Committee for their faithful work and spiritual discernment.

**ON MOTION** the Assembly adopted the report as a whole.

**23-40 REPORT OF THE OVERTURES AND RESOLUTIONS COMMITTEE**  
Elder Dick Hile, chairman, opened the report with prayer.

**A. BUSINESS REFERRED TO COMMITTEE**

1. **Overture 03-A**
2. **Recommendation #43**

**B. RECOMMENDATION** (considers both 1 and 2 jointly)

That **Overture 03-A** be adopted as amended by the Permanent Judicial Commission and as expressed in **Recommendation 43**, to wit, "The Presbytery of the Mid-Atlantic respectfully overtures the 23<sup>rd</sup> General Assembly to amend the *Book of Discipline* §6-1C by changing the term **Judicial Committee** to **Judicial Investigative Committee** and in all other places of the *Book of Order* where the former term is used."

Grounds: The retention of both words **judicial** and **investigative** makes clear to the utmost the intent of the overture. Adopted

**ON MOTION** the Assembly received the report as a whole.

**23-41 REPORT OF THE KAZAKHSTAN COMMISSION**

Elder Bern Draper, chairman of the Kazakhstan Commission, opened his report with prayer and presented the minutes of the Commission to the Assembly.

**A. BUSINESS REFERRED TO THE FLOOR**

**1. Recommendation #23**

**B. RECOMMENDATION**

1. That **Recommendation #23** that the minutes of the Commission established by the 21<sup>st</sup> General Assembly to respond to the invitation of the Reformed Partnership of Churches in Kazakhstan be received and that the Commission be extended an additional year to complete its work.”

**Commission of the General Assembly Concerning Its Work in  
Kazakhstan**

*Minutes of February 9, 2002*

The Commission of the General Assembly concerning its work in Kazakhstan met on February 9, 2002, in Almaty, Kazakhstan at the office of the Rakim church. Members present were Elder Bern Draper (Chairman), Elder Dick Oestreicher, Elder Jim Thomason, WO Director Jeff Chadwick, Rev. Bill Hampton, Rev. Allen White and Stated Clerk, Mike Glodo. Absent due to furlough was Rev. Dan Burns.

The meeting was convened at the Almaty church with prayer at 11:00 A.M. local time by the chairman, Elder Bern Draper.

Rev. Bill Hampton and Rev. Allen White gave the Commission an update on developments in the churches and an overview of the national leadership.

The chairman started the meeting by expressed the need for a structure and an agenda for achieving our objectives and goals, both for the meetings of the coming few days and the ultimate purpose of the Commission.

The following items were discussed:

- Review of CALTC’s curriculum. There was a sense of promise that this institution would provide a good foundation for training national leaders.
- Keeping in mind the dual responsibilities of effective development of this field and the Assembly’s will, especially as it pertains to a Reformed and Presbyterian connectional church.
- Officer training, including paedobaptism in a Christian subculture which is credo-baptist.
- Cultural distinction within the churches—Kazakhs, “Russified Kazakhs,” city people, village people.
- Necessity of the Westminster standards in appropriate languages, including funding for translation work.
- Legal issues, property registration, pending government legislations, local church bylaws.
- Development of Kazakh form of government for the churches. By common consent, an initial draft of such a form would be completed by the fall meeting of the Commission. It is important that this involve national leadership. This form should include a training component in it or as a supplemental guide.
- Planting new churches, including possibilities for Allen and Pat White.
- Training of pastors, including available educational institutions and apprentice model. Standards need to maintain Reformed doctrine of minister but be culturally appropriate.

According to the powers given to the commission by the 21st General Assembly, it was moved and adopted by common consent to authorize EPC World Outreach teaching elders to participate in the ordination of ruling elders for the partnership of reformed churches in Kazakhstan.

The Commission recessed until February 11, at which time it reconvened at the Rakim church.

By common consent, the next meeting was set for around September 27-October 1 in Kazakhstan.

The Commission adjourned with prayer.

Respectfully submitted,  
/signed/  
Elder Bern Draper, Chairman

---

**Commission of the General Assembly Concerning Its Work in  
Kazakhstan**

*September 27 and 30, 2002*

The Kazakhstan Commission met September 27, 2002 in Almaty, Kazakhstan. Members present were Elder Bern Draper (Chairman), WO Director Jeff Chadwick, Elder Dick Oestreich, Rev. Dan Burns, Elder Jim Thomason, Rev. Allen White and Rev. Bill Hampton. Absent was Stated Clerk Mike Glodo.

By common consent, the following agenda was adopted:

1. Progress on development of the *Book of Order* – a review of the process.
2. Scope of the commission's work:
  - Time frame - What are some of the issues that need to be concluded?
  - Bigger picture – What does the commission want to recommend in conclusion?
3. Date for next meeting.

*Book of Order update.*

World Outreach field personnel had distributed portions of the *Book of Order* to each church's national elders for comments on the relevance of various provisions. Then each church's elders met as a group to share these reflections.

The national group believes that chapters one through eight of the EPC *Book of Government* are the most immediately relevant to the governance needs of the Kazakhstan churches. Subjects of discussion included membership (inactive vs. active), ownership of property, ordination of teaching elders and exceptions to constitutional standards.

TEs Burns, Hampton and White brought a recommendation to the Commission regarding the administration of sacraments. A crucial missiological principle by which the World Outreach team has operated is the concurrent development of national leadership alongside their own service. Toward this end, it is the WO team's desire to have national ruling elders assist in the administration of sacraments alongside the WO teaching elders and, after training, in church plants by themselves. The Commission noted that under current EPC standards, ruling elders may administer sacraments with proper training and in extraordinary circumstances.

Upon motion, the Commission approved allowing ruling elders to assist in the administration of and to administer the sacraments under the conditions that 1) they are an approved candidate for ministry and 2) they have commenced their formal theological training. The approval is granted for the duration of the Commission at which time the national church polity will have to address its continuance.

*Grounds: The importance of the concurrent development of national leadership warrants this authority. It is noted that the Commission grants this approval under its authority to administer the government of the national presbytery and given that the current EPC standards permit ruling elders to administer sacraments in extraordinary situations. This authority extends only to the completion of the Commission's work. It is the national presbytery's goal to have sufficient teaching elders in the near future to make this approval irrelevant. Further, it should be noted that the presbytery examination to bring a candidate under care, unlike the EPC process, includes a theological examination.*

Although no specific proposals are pending, the Commission discussed the nature and form of the national presbytery's work with other organizations and bodies.

What is necessary for this commission to conclude?

The Commission discussed tasks necessary to complete its charge from the General Assembly and to fulfill the request from the national presbytery.

Items remaining include:

1. Defining the relationship with and role of World Outreach.
2. Examine/ordain/install officers.
3. Establish a presbytery.
4. Develop structure for administering the presbytery.
5. Work in partnership with national leadership to establish a form of church government.

Proposals being discussed.

1. That World Outreach obtain authority from the General Assembly to authorize its personnel to participate in and establish churches and presbyteries in the field that they serve. This might include the need to amend the powers that can be given to an evangelist in the *Book of Government* as well as amending the powers given to World Outreach in its manual. Stated Clerk Mike Glodo, WO Director, Jeff Chadwick and Elder Dick Oestreicher are to consider what might be necessary and bring back a recommendation.
2. Formalization of a provisional *Book of Order* for the national presbytery.
3. Presentation of national presbytery representatives to the EPC General Assembly.

Upon motion, the Commission agreed to request an additional one-year extension from the 23<sup>rd</sup> General Assembly. Items for discussion at the Spring meeting:

1. Discussion of the draft provisional *Book of Order* back translated into English
2. Discussion of the additional education necessary beyond CLTC/KECS.
3. Discussion/report of any needed EPC *Book of Order* changes.

Upon motion, the commission requests that the World Outreach Committee submit a benevolence request of up to \$10,000 for the establishment of a

Reformed library collection for the Almaty field.

The Commission adjourned with prayer with the intention to meet again in March 2003.

Respectfully submitted,

/signed/

Elder Bern Draper

*[NOTE: The March meeting was rescheduled until August 2003 due to world events.]*

**ON MOTION** the assembly received the report as a whole.

**23-42 REPORT OF THE MEMORIALS AND APPRECIATION COMMITTEE**

Rev. John Quigley, chairman, opened the report with prayer.

The 23rd General Assembly remembers with gratitude those ministers and ruling elders who died during the Assembly year. (If notification of death is received subsequent to the current Assembly year, the names of those elders are listed as they are received.)

Name	Church	Date of Death	Years of Service (if known)
Elder John Allman	Kempsville Presbyterian, Virginia Beach, VA	February 12, 2003	38
Elder Gail Blaine	Valley Community, Hemet, CA	March 6, 2002	7
Elder Geneva Bunting	Calvary Presbyterian, Flint, MI	October 22, 2002	
Elder Thomas H. Chadwick	Forest Hill Church, Charlotte, NC	September 17, 2002	
Elder James B. Flanagan	Second Presbyterian, Memphis, TN	January 11, 2003	37
Elder Tom W. Harvey	First Presbyterian, Rome, GA	March 31, 2002	2
Elder Luther B. Hawkins, Jr.	Second Presbyterian, Memphis, TN	January 26, 2003	25
Elder Delbert V. Marean	Faith EPC, Kingstowne, VA	June 8, 2002	44
Elder Jack D. Michael, Sr.	Reynolda Presbyterian, Winston-Salem, NC	April 15, 2002	3
Elder Ralph Miller	Knox, Harrison Township, MI	November 9, 2002	34
Elder Art Peine	Trinity Presbyterian, Florence, SC	October 24, 2002	
Elder Reid Pressley	Linwood Presbyterian, Gastonia, NC	January 1, 2002	
Elder Hubert Rennie	Knox Presbyterian, Harrison Township, MI	March 2, 2002	12
Reverend Miguel Robles	Buenos Aires, Argentina	May 14, 2003	
Elder Harold B. Smith	Trinity, Plymouth, MI	December 9, 2002	3
Elder Perry Spell	Brainerd Presbyterian, Chattanooga, TN	January 26, 2003	22
Elder Vance Maynard Thompson, Jr.	Second Presbyterian, Memphis, TN	February 14, 2003	37

Elder Horace Tubbesing	Central Presbyterian, St. Louis, MO	May 9, 2003	6
Elder Baxter H. Turnage, Jr.	Second Presbyterian, Memphis, TN	March 3, 2003	20
Elder Edwin C. Veer	Grace EPC, Lawrence, KS	January 30, 2002	8
Elder Steve Waite	Bear Creek EPC	March 7, 2003	1.5 (EPC)
Elder Myron Webb	First EPC, Monroe, NC	July 4, 2002	
Elder William (Bill) D. White, Jr.	Cherry Creek Presbyterian, Englewood, CO	June 10, 2001	

The Committee also notes with sympathy the February 18, 2003 death of Barbara Ferrell, beloved wife of Rev. Glenn Ferrell, National Outreach Home Missionary in Denniston, Kentucky.

**Resolution 03-A** from the Presbytery of the Southeast, was received by this Committee and may be found in its entirety on page 119. The resolution in memoriam honored Elder Perry Spell, former Moderator of the Southeast Presbytery and faithful servant of Christ.

The Committee, on behalf of the Assembly, expresses its deep appreciation to the entire congregation and General Assembly volunteers from Cornerstone Presbyterian Church and especially to the following people and their support staffs:

Dr. Richard and Mrs. Donna Alberta, Host Pastor and Pastors' Wives luncheon speaker	Mrs. Janet Juday, Women's Ministries luncheon speaker
Mr. Jim Walker, chairman of Local Arrangements	Mr. Bob Avis and Mr. Roy Hawthorne, Facilities
Mr. Mark Walcott, GA Administration	Mr. Ron Restum, Exhibit Coordinator
Dr. Ray Shuster, Music Director	Mr. Howard Ullin, Transportation
Mrs. Carla Chapman, Director of Administration	Chuck Lindquist and Ms Janet Oswalt, Food Preparation
Mr. Steve Strite, Organist and Assistant Music Director	Mrs. Olga Beirne and Mrs. Cynthia Scholes, Hospitality
Mr. Craig Hancock, Sound Board Technician	Mrs. Laurie Valade, Volunteer Coordinator
Ms Wendy Truax, Power Point	Mr. David and Mrs. Sharon Sweet, Youth Programs
Mrs. Andrea Price, Childcare	Mrs. Sandee Hudson and Mrs. Ellen Stanley, Women's Ministries
Mrs. Diane Stellwagen, Registration	Mrs. Linda Kofahl, Office Support
Mrs. Anne Gilmore, Local Arrangements Contact	Mrs. Nancy Restum, Finance Coordinator

The Assembly expresses its appreciation to our Stated Clerk, Mike Glodo, Moderator Ron DiNunzio, Assistant Stated Clerk Ed McCallum and the entire staff of the General Assembly Office. We thank those who served as chairmen and clerks of the standing committees, and the recording clerks, Rev. Bob Garment, Elder Frank Johnson, Rev. Bill Sharp and Rev. Howard Shockley. Thanks go also to the minutes readers, Rev. George Woodcock, Elder John Manon and Elder Cecil Matthews.

A special note of thanks is due to Doug Balch who oversaw production of the promotional video we were privileged to see this week. We also thank those who participated in leadership during the pre-assembly workshops on Wednesday and to the choir for its glorious presentation on Wednesday evening. Thanks to our outstanding keynote speaker, Dr. Haddon Robinson for his timely messages and to worship leaders, Elder Knox Sherer, Rev. Bill Moore, and Rev. Richard Alberta.

To all who made this Assembly the wonderful time of worship and fellowship, a most appreciative thank you. To God be the glory!

**23-43** **ON MOTION** the assembly received the commission's report as a whole.

**CONCLUDING WORSHIP AND ADJOURNMENT**

The Moderator spoke the closing words of the Assembly, announcing that the 24<sup>th</sup> General Assembly will convene June 24-26, 2004 at Kempsville Presbyterian Church, Virginia Beach, Virginia. He offered the closing prayer at 11:45 A.M.

**ON MOTION** the Assembly was adjourned in song, “ To God By the Glory” led by Music Director Ray Shuster.



## ***JOURNAL INDEX***

Adjournment .....	60	Partial report, Friday, June 2031	
Board of Pension & Benefits		Partial report, Thursday, June 19	
Report.....	31	.....	9
Convening of the Assembly .....	1	Permanent Judicial Commission	
Descending Overtures ratified..	10	Report.....	32
Docket		Presbytery Review Committee .	42
Friday, June 20 .....	28	Quorum declared .....	1
Saturday, June 21 .....	39	Recording Clerks elected.....	1
Thursday, June 19 .....	8	Standing Committee Reports	
Enrollment		Administration .....	45
Final count of commissioners and		Christian Education &	
churches .....	7	Publications .....	49
Presbytery of Florida .....	3	Fraternal Relations.....	37
Presbytery of Mid-America .....	3	Memorials & Appreciation ...	58
Presbytery of St. Andrews.....	7	Ministerial Vocation .....	49
Presbytery of the Central South ..	2	National Outreach.....	37
Presbytery of the East.....	2	Overtures and Resolutions....	54
Presbytery of the Mid-Atlantic ...	4	Student & Young Adult	
Presbytery of the Midwest.....	5	Ministries.....	35
Presbytery of the Southeast .....	6	Theology .....	34
Presbytery of the West.....	7	Women's Ministries .....	30
Face to Face .....	26	World Outreach .....	36
Introductions		Standing Committees	
Fraternal guests .....	29	Introduction of chairmen and	
Missionaries .....	24	clerks .....	25
New churches .....	25	Stated Clerk, Report of Committee	
Kazakhstan Commission Report	54	to Evaluate .....	41
Matters received and referred		Stated Clerk's Report .....	12
Communications.....	13	Worship	
Overtures .....	13	Concluding, Saturday, June 21	
Recommendations .....	13	.....	60
Resolutions.....	13	Friday evening, June 20 .....	38
Minutes received, 22nd General		Moderator's Service of	
Assembly .....	12	Communion & Prayer, Friday	
Minutes, daily readers elected....	1	morning, June 20 .....	28
Moderator elected.....	8	Saturday morning, June 21 ...	39
Nominating Committee		Thursday evening, June 19 ...	27
Final report, Saturday, June 21		Thursday morning, June 19 ....	1
.....	40		

REPORTS OF THE STANDING COMMITTEES
------------------------------------

Report of the Administration Committee

Standing Committee  
23<sup>rd</sup> General Assembly

The chairman, Rev. Tom Ryan, opened with prayer. Rev. Bill Flannagan served as committee clerk. The committee convened one time during the Assembly.

A. BUSINESS REFERRED TO COMMITTEE

1. Recommendation #1
2. Recommendation #2
3. Recommendation #3
4. Recommendation #4
5. Recommendation #5
6. Recommendation #6
7. Recommendation #7
8. Recommendation #8
9. Recommendation # 46
10. Recommendation # 47
11. Recommendation # 48
12. Communication # 03-5
13. Overture # 3-C
14. Minutes of the permanent committee

B. RECOMMENDATIONS

1. That **Recommendation #1** that the Proposed 2004 Administration Budget for \$1,238,400 **be amended by deleting** \$30,000 from GA Publications (Reflections) and adopted with a total of \$1,208,400.

**RATIONALE:** Income has been down from member churches. Investment income has been down significantly and the amended budget is more in line with income expectation. **Adopted**

2. That **Recommendation #2** that the General Assembly approve a \$2 increase in the *per member* asking, from \$22 to \$24 **be amended to** increase to \$23 and **adopted as amended**.

**RATIONALE:** That will fund next year's budget. **Adopted**

3. That **Recommendations #3, #47 and #48**—adoption of the proposed 2004 Benevolence Askings budget plus subsequent additions—be adopted with amount totaling \$494,000. **Adopted**

*Note: The above amount reflects a typographical error. Together, Recommendations #47 and #48 added \$50,000, making the grand total \$484,000.*

4. That **Recommendation #4** that the 2003 Thanksgiving Offering be approved and designated for Urban Ministry Development be adopted. **Adopted**
5. That **Recommendation #5** that the General Assembly amend the **2003 Benevolence Askings** subject to approval of **Recommendation #17**, to

approve the formation of an ad hoc committee tasked to, among other things, raise funding for a college student conference in May, 2004. The amount of this amended line item should be up to but not exceed \$5000.

**Adopted**

6. That **Recommendation #6** That the 23<sup>rd</sup> General Assembly dissolve the Presbytery of Florida, effective October 12, 2003; and
- That its member churches and all ministers on its rolls be reassigned to other presbyteries as follows:
  - Those with addresses in the Eastern Time Zone to the Southeast, and
  - Those with addresses in the Central Time Zone to the Central South;
  - That all matters requiring presbytery oversight be reassigned according to the same formula.
  - That prior to the act of dissolution all non-monetary assets of the Presbytery of Florida shall be liquidated; and after all obligations have been satisfied, its remaining assets shall be divided between the receiving presbyteries according to the ratio of the total membership of the received churches as of September 30, 2003, this distribution to occur no later than November 15, 2003.
- Not be adopted but be referred back to the permanent Committee on Administration for a report to the 24<sup>th</sup> General Assembly.

**RATIONALE:** The Presbytery of Florida does not favor the current recommendation of the permanent Committee on Administration.

**Adopted**

7. **Recommendation #7**  
That the General Assembly defer funding of a Stewardship Director until 2005 be adopted. **Adopted**
8. **Recommendation #8**  
That the Church Loan Fund criteria (NOC-1) and application (NOC-2) be amended as follows:  
#9 Evidence of efforts to obtain loans from other sources (Churches that are having difficulty finding loans from other sources may receive preferential consideration.)  
#6a Change \$50,000 to \$75,000; **and**  
That a statement be added to the Church Loan Fund application form:  
“With the submission of this request, the mission and vision of the church and how this loan would assist in accomplishing the mission of the church, would be required.” **Adopted**
9. **Recommendation # 46**  
That the 23<sup>rd</sup> General Assembly amend the **2003 Benevolence Askings** by adding \$15,000 for the Reformed Theological Seminary/Iglesia Presbiteriana do Brasil (IPB) D.Min. support. (*This recommendation would raise the previously approved 2003 Benevolence Askings Budget to 625,500*) **Adopted**
10. **Communication 03-5**  
That the recommendation contained in the Nominating Committee’s

Communication be adopted, to the effect that:

The General Assembly endorse the concept of a Moderator-Elect and refer it to the appropriate permanent committee for formulation of the specific provisions to be brought back to the 24<sup>th</sup> General Assembly, and this endorsement shall include instructions to prepare a nomination for Moderator-Elect at the 24<sup>th</sup> General Assembly if determined to be in order. **Adopted**

11. **Overture 3-C**

In light of committee's action on Recommendation #6 above, the standing committee recommends referral of this Overture from the Presbytery of Florida to the permanent Committee on Administration.

**Adopted**

12. That the **minutes** of the permanent Committee be approved with minor notations and referred back to the permanent Committee. **Adopted**

C. **ADDITIONAL RECOMMENDATIONS**

13. The standing committee recommends to the 23<sup>rd</sup> General Assembly that the permanent Committee on Administration, or an *ad hoc* committee appointed by them, study an equitable method of funding the General Assembly budget in the future and they budget and report the findings to the 24<sup>th</sup> General Assembly.

**RATIONALE:** Per member askings have had to go up in recent years because some congregations have not contributed to the General Assembly askings. **Adopted**

14. The standing committee recommends to the 23<sup>rd</sup> General Assembly that the permanent Committee on Administration develop a plan to discontinue using investment income to fund the Administration Budget, and that they develop a plan on how the investment income should be used.

**RATIONALE:** Investment income should not be relied upon or used to fund the Administration operating budget. **Adopted**

The standing committee wishes to commend the permanent Committee on Administration for the quality of their minutes and their faithful work this past year.

Chairman Tom Ryan closed the meeting in prayer.

Respectfully submitted,

Rev. Tom Ryan, Chairman

Rev. Bill Flannagan, Clerk

**Report of the Christian Education & Publications Committee**  
**Standing Committee**  
**23<sup>rd</sup> General Assembly**

The meeting was opened with prayer by the chairman, Elder Ted Brandsma on Thursday, June 19, 2003. Rev. David Baer served as committee clerk. The committee convened once during the Assembly. During the meeting Judy Bryson, President/CEO of Pioneer Clubs, shared briefly the ministry of the organization. Pete Zickefoose brought the committee up to date on changes to David C. Cook materials that will make the curriculum more usable by our EPC churches.

**A. BUSINESS REFERRED TO COMMITTEE**

1. **Recommendation # 10** – That the assignment of the 22<sup>nd</sup> General Assembly that the Committee on Christian Education & Publications and the Committee on Theology work together to create resource material that can be suggested for training church officers in various areas including church history, theology, and sacraments be extended an additional year.
2. **Minutes** of the permanent committee.

**B. RECOMMENDATIONS**

1. That the request from Christian Education & Publications and Theology Committees on officer training to present their report at the 24<sup>th</sup> General Assembly (2004) be approved.
2. That the minutes of the permanent Committee be approved with minor procedural and typographical corrections. These corrections were passed on to the permanent committee.

The standing committee wishes to commend the permanent Committee for their work this past year and especially for their efforts in producing the video, *Introducing the Evangelical Presbyterian Church – A Family of Churches*.

The meeting was closed in prayer by the chairman.

Respectfully submitted,

Elder Ted Brandsma, Chairman

Rev. David Baer, Recording Clerk

## **Report of the Fraternal Relations Committee**

**Standing Committee  
23<sup>rd</sup> General Assembly**

The meeting was opened with prayer by the clerk, Rev. Austin Olive, on Thursday, June 19, 2003. Rev. Ed Davis served as committee chairman. The committee convened 2 times during the Assembly. The chairman and chairman-elect of the permanent Committee resourced this committee during the assembly.

### **A. BUSINESS REFERRED TO COMMITTEE**

1. Minutes and assembly report of the permanent Committee: The standing committee reviewed the minutes (May 9<sup>th</sup>, 2003) as a committee of the whole. As the minutes were read, the committee discussed the respective items amended by the committee and requested clarification of the two items in the minutes.

### **B. RECOMMENDATIONS**

1. Minutes of the permanent Committee:  
The committee suggested that the minutes be clarified as follows:
  - A. That it be noted that the permanent Committee did indeed open their meeting with prayer.
  - B. That it be stated that the EPC is not a member of the World Evangelical Alliance (WEA) by virtue of its membership in the NAE, but rather is an associate member of the WEA as a denomination having been received for membership.
  - C. The committee recommends that the General Assembly accept the minutes of the permanent Committee on Fraternal Relations as clarified.

### **FRATERNAL DELEGATES**

The Christian Reformed Church (CRC):

- A. Rev. Dr. Clayton Libolt of the CRC brought greeting to the committee. He updated that committee on the state of the CRC Synod and spoke of the warm and fraternal spirit between our two churches. He then entertained questions from within the committee.
- B. Elder Steele Stewart, who was the EPC delegate to the 2003 CRC Synod held at Dordt College, related his very positive experience there. He also spoke of the desire expressed there for greater mutual assistance between our churches.
- C. The Associate Reformed Presbyterian Church (ARPC):
  1. Rev. John van Eyk of the ARP brought greeting to the committee. He updated the committee on the state of the 2003 ARP General Synod and spoke of the hope for greater cooperation between our two churches.
  2. Immediate past moderator Elder Knox Sherer, shared his experience as the EPC delegate to the 2003 General Synod of the ARPC, speaking warmly of the relations between the two churches and highly of the ARP schools, Erskine College and Seminary in Due West, South Carolina.

### **OTHER BUSINESS**

The standing committee discussed an invitation received by the Stated Clerk from the North American Presbyterian and Reformed Council (NAPARC) to attend their meeting. The committee asked for clarification on the precise nature of this invitation. On Friday morning the Stated Clerk provided helpful

clarification, enabling the committee to understand he had been invited to attend NAPARC as a guest, not as an official “observer.”

The committee discussed the fact that the EPC had actively pursued membership for many years. Ultimately, the 15<sup>th</sup> General Assembly decided “to abandon efforts to join” NAPARC should the EPC’s application be declined by the council. Subsequent to a negative decision by NAPARC in 1996, the 17<sup>th</sup> General Assembly concurred with the permanent Committee on Fraternal Relations’ conclusion that, “Our committee has now fulfilled its mandate from the assembly, bringing the matter of NAPARC membership to a conclusion. We must now move on to other matters.”

Respectfully submitted,

Rev. Edward Davis,  
Chairman

Rev. Austin Olive,  
Recording Clerk

## Report of the Ministerial Vocation Committee

Standing Committee  
23<sup>rd</sup> General Assembly

The meeting was opened with prayer by the chairman, Elder Jim Hunter, on Thursday, June 19, 2003. Rev. Ken Van Kampen served as committee clerk. The committee convened one time during the Assembly.

### A. BUSINESS REFERRED TO COMMITTEE

1. **Recommendation #11**
2. **Recommendation #12**
3. **Recommendation #13**
4. **Recommendation #14**
5. **Recommendation #15**
6. **Recommendation #16**
7. **Recommendation #17**
8. **Recommendation #42**
9. **Overture 03-B**
10. **Minutes** of the Permanent Committee

### B. RECOMMENDATIONS

1. That **Recommendation #11** that the addition of a new section 1 under “Temporary Pastoral Offices” to the *Procedure Manual for Ministerial and Candidates Committees* (p. 14, Fourth Edition) **be** approved:

1. Calling a Minister who has served in a temporary pastoral relationship

A minister should not be serving in a temporary pastoral relationship with the intent of becoming the pastor of the church. To do so diminishes the minister’s ability to accomplish the tasks necessary in the interim period as defined by the Assembly’s “Guidelines for Intentional Interim Pastoral Ministry” (p. XXX). The Book of Order (G.11-8 above) prohibits any minister being called as pastor of the church while actively serving in a temporary relationship. If the church desires to consider calling the minister as pastor, the temporary relationship should be ended and an appropriate length of time be allowed for serious consideration of the call (normally a minimum of two months).

The Committee amended the last sentence in the recommendation to read as follows:

"If the Search Committee desires to consider such a minister as a candidate for a pastoral position, and the minister is willing to be considered, the temporary relationship should be ended and an appropriate length of time be allowed for serious consideration of the call (normally a minimum of two months)."

2. That **Recommendation #12** that *Book of Government* 11-8 **be** adopted with amendment by inserting the word “currently” before the phrase “serving in a temporary relationship” and that a final sentence be added at the end of the section.



Current Wording	Proposed Wording (underscore marks addition – once ratified the underscore will be removed)
<p><b>G.11-8</b> Temporary pastoral relationships. A Church Session may invite a Minister to preach the Word, administer the Sacraments, and perform needed pastoral duties. The invitation must be approved by the Presbytery on recommendation of the Ministerial Committee unless stipulated. No person serving in a temporary relationship is eligible to be called as Pastor of that church. The various relations are as follows...</p>	<p><b>G.11-8</b> Temporary pastoral relationships. A Church Session may invite a Minister to preach the Word, administer the Sacraments, and perform needed pastoral duties. The invitation must be approved by the Presbytery on recommendation of the Ministerial Committee unless stipulated. No person <u>currently</u> serving in a temporary relationship is eligible to be called as Pastor of that church. <i>Moreover, should a Search Committee desire to consider any person who has served in a temporary capacity since the pulpit most recently became vacant, approval by a ¾ vote of the Session and a ¾ vote of the Ministerial Committee shall be required for the Search Committee to proceed.</i> The various relations are as follows...</p>

Grounds: The addition of the word “currently” clarifies the intent of the sentence. Those who have served and completed a temporary relationship are eligible to be considered as pastor. However, those who are actively serving in a temporary relationship are not eligible to be considered as pastor. The standing committee acknowledges that the amendment brings **G.11.8** into agreement with the language of **G.11.6**

3. That **Recommendation #13** that the addition of a new section 15 under “Process of Candidacy and Ordination” to the *Procedure Manual for Ministerial and Candidates Committees* (p. 30, Fourth Edition) **be** adopted:
15. Reinstatement of Candidacy
 

A person’s candidacy may be reinstated through the following procedure:

  - 1) If the person seeking reinstatement is a member of an EPC church other than the original sponsoring church, the person should be a member for a time sufficient for the Session to give a credible endorsement. The person’s previous EPC membership may be considered adequate to fulfill the requirements of **G.12-2A** by the presbytery for purposes of reinstatement.
  - 2) The Session of the church at which the former candidate is currently a member, having satisfied itself that the potential candidate shows evidence of a call to ministry and a commitment to pursue that call, endorses the member according to the procedures outlined above.
  - 3) The Ministerial/Candidates Committee proceeds according to the procedures outlined above, requiring updated forms as necessary, and may recommend the candidate’s reinstatement to the presbytery.
  - 4) The potential candidate is examined by the presbytery according to the provisions of **G.12-2**.

16. Preparation for Ordination...

4. That **Recommendation #14** that the addition of a new section 15.b.4 under “Preparation for Ordination ” to the *Procedure Manual for Ministerial and Candidates Committees* (p. 33, Fourth Edition) be adopted:

- 4) Written statement of any exceptions to the Westminster Confession of Faith and Catechisms

**G. 13-6** The candidate or transferring Teaching Elder shall provide a written statement of any exceptions to the Westminster Confession of Faith and the Larger and Shorter Catechisms of this Church, and the Presbytery must act to allow or disallow the exceptions. The Presbytery shall not allow any exception to “Essentials of Our Faith.” If the Teaching Elder develops exceptions to the Westminster Confession of Faith and the Larger and Shorter Catechisms after ordination, he or she must report those exceptions to the Presbytery and the Presbytery must act to allow or disallow these exceptions.

While the written statement of exceptions to the Westminster Standards shall be reviewed and allowed or disallowed by the presbytery, the statement itself should **not** appear in the minutes of presbytery. However, minutes should reflect that the statement was received and allowed or disallowed. The statement of exceptions shall be retained in the minister’s personnel file.

5) Allowable Exceptions to Mandatory Requirements...

5. That **Recommendation #15** that provision for attendance at presbytery and General Assembly not be mandated in a minister’s terms of call be adopted.
6. That **Recommendation #16** that *Book of Government* §11-5F.8 be amended to include after “book allowance,” the phrase “reimbursement for expenses incurred in attending presbytery and General Assembly meetings” be adopted.

Current Wording (G.11-5F.8)	Proposed Wording (G.11-5F.8) (Underscore indicates amended text and will not be underlined in the Book of Government)
F. The call of the congregation shall be stated in the following or like terms: the _____ Evangelical Presbyterian Church of _____, feeling led by the inspiration and guidance of the Holy Spirit, have covenanted together to call you, _____, as Pastor (or other office). In issuing this call to you to be our Pastor and spiritual leader, we commit ourselves to support you in every way. We commit ourselves to support you in prayer,	F. The call of the congregation shall be stated in the following or like terms: _____ Evangelical Presbyterian Church of _____, feeling led by the inspiration and guidance of the Holy Spirit, have covenanted together to call you, _____, as Pastor (or other office). In issuing this call to you to be our Pastor and spiritual leader, we commit ourselves to support you in every way. We commit

<p>in participation in the work of ministry, and in your material needs.</p> <p>In meeting your material needs, we initially commit ourselves as follows:</p> <ol style="list-style-type: none"> <li>1. Annual Salary _____ (and frequency of payment)</li> <li>2. Housing or housing allowance _____</li> <li>3. Utilities and maintenance _____</li> <li>4. Car and expense allowance _____</li> <li>5. Full portion of the denominational retirement program _____</li> <li>6. Medical insurance for you and your family _____</li> <li>7. Annual vacation leave of _____</li> <li>8. Others shall be stipulated, such as: study leave (required), book allowance, etc.</li> </ol> <p>We commit ourselves to continue this remuneration as long as you continue as our Pastor (or other). We commit ourselves to review this pledge annually and to adjust it appropriately, with the consent of Presbytery. In addition, we commit ourselves to paying the expense related to your move.</p>	<p>ourselves to support you in prayer, in participation in the work of ministry, and in your material needs.</p> <p>In meeting your material needs, we initially commit ourselves as follows:</p> <ol style="list-style-type: none"> <li>1. Annual Salary _____ (and frequency of payment)</li> <li>2. Housing or housing allowance _____</li> <li>3. Utilities and maintenance _____</li> <li>4. Car and expense allowance _____</li> <li>5. Full portion of the denominational retirement program _____</li> <li>6. Medical insurance for you and your family _____</li> <li>7. Annual vacation leave of _____</li> <li>8. Others shall be stipulated, such as: study leave (required), book allowance, <u>reimbursement for expenses incurred in attending presbytery and General Assembly meetings</u>, etc.</li> </ol> <p>We commit ourselves to continue this remuneration as long as you continue as our Pastor (or other). We commit ourselves to review this pledge annually and to adjust it appropriately, with the consent of Presbytery. In addition, we commit ourselves to paying the expense related to your move.</p>
--	--

Grounds: One means of expressing the EPC's identity as a "family of churches" is meeting together in presbyteries and General Assembly. Travel costs are a necessary part of being a connectional family and churches should take these facts and values into account when issuing terms of call for their ministers and also plan to reimburse the costs of sending its full representation of ruling elders to church courts.

Reimbursement of expenses for Teaching Elders attending meetings of church courts should be encouraged by making explicit mention of it as a possible allowance in terms of call. However, reimbursing such expenses should not be mandated for the following reasons:

- i. Mandating such expenses in a minister's terms of call could place undue hardship on some churches, causing ministers' salaries to be reduced.
- ii. Mandating such expenses for Teaching Elders and not Ruling Elders could easily produce an imbalanced ratio of Teaching to Ruling Elders contrary to the EPC's stated value of a 2:1 ratio of Ruling to Teaching Elders in church

courts.

iii. Mandating such expenses addresses only a secondary aspect of attendance problems in church courts. If costs were the main issue, existing presbytery and General Assembly travel funds would not be underutilized as they are now.

7. That **Recommendation #17** that the General Assembly advise congregations to adhere to new legislation regarding clergy housing allowance and to seek skilled professional guidance in the matter **be** adopted.
8. That **Recommendation # 42** that the General Assembly request the Ministerial Vocation Committee to study the parity of succession limitations between **G.11-6** and **G.11-8** be approved.

Grounds: While Associate Pastors must meet certain supermajority requirements at the Session and Presbytery level in order to be called as pastor, those in temporary pastoral relationships are under no such limitation.

9. That **Overture 03-B** from the Mid-Atlantic Presbytery be referred to the permanent Ministerial Vocation Committee for further study.

Grounds: The content of Overture 03-B is better suited for study by the permanent MVC over a broader period of time.

10. **Minutes** of the permanent Committee:  
The standing committee approved the minutes of the permanent Committee with minor notations and refers them back to the permanent Committee.

The Committee wishes to commend the permanent Committee for their faithful work and spiritual discernment.

Respectfully submitted,

Elder Jim Hunter, Chairman

Rev. Ken Van Kampen, Recording Clerk

## Report of the National Outreach Committee

### Standing Committee 23<sup>rd</sup> General Assembly

The meeting was opened with prayer by the chairman, Rev. Glen Francis, on Thursday, June 19, 2003. Elder Kevin Alder served as committee clerk. The committee convened 1:30 pm to 3:30 P.M., one time during the Assembly.

#### A. BUSINESS REFERRED TO COMMITTEE

1. Minutes of the permanent committee

#### B. RECOMMENDATIONS

1. That the minutes of the permanent Committee be approved.

#### C. ADDITIONAL RECOMMENDATIONS

Since there were no recommendations referred to the committee, National Outreach Director Bob Stauffer and other committee members gave an overview of the following National Outreach ministries:

**Church Planting** In the average congregation, there is one new convert for every 100 members. By contrast, new churches experience one new convert for every 3 members. Therefore, church planting needs to be a priority in our denomination. The permanent Committee is looking at ways to provide resources such as alternative funding and a variety of approaches to church planting, e.g., cluster church plants.

**Vision 21:** The goal of Vision 21 is to plant 170 new churches within the next seven years. Any church with over 400 members should be looking at planting a new church. In addition to growing the denomination, church planting helps to improve the health of the local churches involved. However, national and local church budgets do not currently support such a vision. The permanent Committee needs to explore ways to increase funding for church planting at both the national and local church level. Local churches need to be encouraged to designate financial support for church planting at the national level.

**Cooperative Planning:** The Church Development Committee and National Outreach Committee met together this past year to develop goals that would be mutually supportive.

**Church Revitalization** Rev. Bob Stauffer shared developments in the efforts to revitalize churches throughout the EPC.

**Project 615** The project is going well. The leadership of local churches is encouraged and directed to do an 8-point diagnostic review of church health. Then goals and recommendations for improvement are established and implemented. Bob Logan was recognized for his excellent efforts in training development.

**Urban Ministries** Committee members of urban ministries were introduced to the standing committee. A discussion of why urban ministries are necessary ensued. "As the city goes, so goes the nation." Previous urban ministries throughout the EPC were fragmented and localized in nature. The permanent National Outreach Committee has sought to unite the various ministries so that they may work together at reaching out to our urban population. The urban ministries leaders meet twice per year at various urban ministry sites. The committee seeks to promote

urban church planting, with the objective of one in every five EPC new church plants being in an urban setting. The next meeting will be September 21-22 in Pittsburgh.

The question of how to define urban ministries was discussed at length. At present, urban ministry is defined differently from place to place. A unified, clear definition of urban ministries still needs to be developed. The concept goes beyond merely ministering to the poor in urban areas, although God's Word certainly mandates such concern. Committee members addressed the difficulty for those living outside of urban areas to be in touch with the needs of the urban population on a daily basis. A tremendous mission field exists in urban America, and our EPC congregations need to share God's concern for urban ministry.

**Other**

**Prayer Concern:** Prayer was requested for standing committee member Michael Rayne's pastor, Rev. Rusty Freeman, of Faith Fellowship EPC in Johnstown, Ohio, who is recovering from a recent heart attack. Prayer was offered for both Pastor Freeman and the Faith Fellowship Church.

**Need for National Stewardship Director:** The postponement of the appointment of a National Stewardship Director was discussed. Although insufficient funding was cited as the reason, the standing committee feels strongly that the EPC needs to step out in faith, as in other areas. A Stewardship Director is required if we are going to pursue the goals established for Vision 21, Urban Ministries, and Church Revitalization.

The standing committee approved the minutes of the permanent Committee without any notations.

The Committee wishes to commend the permanent Committee for its faithful efforts over the past year and looks forward to all that the Lord will accomplish through it in the year to come.

Respectfully submitted,

Rev. Glen Francis, Chairman

Elder Kevin Alder, Recording Clerk

**Report of the Overtures and Resolutions Committee**

**Standing Committee  
23rd General Assembly**

The meeting was opened with prayer by the chairman, Elder Dick Hile, on Thursday, June 19, 2003. Rev. Tommy Jordan served as committee clerk. The committee convened once during the Assembly.

**A. BUSINESS REFERRED TO COMMITTEE**

1. **Overture 03-A.** The chairman introduced the overture and directed the commissioners to Recommendation 43.

**B. RECOMMENDATIONS**

1. We recommend the approval of Overture 03-A as amended by the Permanent Judicial Commission as expressed in Recommendation 43, to wit, “The Presbytery of the Mid-Atlantic respectfully overtures the 23<sup>rd</sup> General Assembly to amend the Book of Discipline §6-1C by changing the term **Judicial Committee** to **Judicial Investigative Committee** and in all other places of the Book of Order where the former term is used.”

Grounds: The retention of both words **judicial** and **investigative** makes clear to the utmost the intent of the overture.

**C. ADDITIONAL RECOMMENDATIONS**

None.

The meeting was adjourned after prayer by Rev. Bill Hyer.

Respectfully submitted,

Elder Dick Hile  
Chairman

Rev. Tommy Jordan  
Recording Clerk

**Report of the Student & Young Adult Ministries Committee**  
**Standing Committee**  
**23<sup>rd</sup> General Assembly**

The meeting was opened with prayer by the chairman, Rev. Neil Smith, on Thursday, June 19, 2003. Rev. David Wahlstedt served as committee clerk. The committee convened one time during the Assembly.

**A. BUSINESS REFERRED TO COMMITTEE**

1. **Recommendation #18**
2. **Minutes** of the permanent Committee

**B. RECOMMENDATIONS**

1. The committee unanimously recommends adoption of **Recommendation #18**  
That the General Assembly approve a 6-member *ad hoc* committee, to be appointed by the Moderator. This *ad hoc* committee would be responsible to:
  - explore the potential of establishing a cooperative agreement with His Life Campus Ministry (HLCM);
  - conduct a study to ascertain the denomination's willingness and ability to successfully place one or two HLCM campus ministers on a trial basis;
  - offer the names of specific churches that would serve as strategic bases for a trail period partnership with HLCM (if it ascertains the presence of denominational willingness and ability);
  - raise Benevolence Funds for SYAM to be used as seed money for a college student conference (co-sponsored by SYAM and HLCM tentatively scheduled for late May, 2004) which will serve to heighten the awareness of SYAM's commitment to college ministry and recruit college students to serve vocationally in the EPC after graduation

The duration of this ad hoc committee would be for one year, subject to extension by the General Assembly. It shall report to the 24<sup>th</sup> General Assembly.

2. The standing committee approved the minutes of the permanent Committee with minor notations and refers them back to the permanent Committee.

The Committee wishes to commend the permanent Committee for their fine work over the past year.

Respectfully submitted,

Rev. Neil Smith  
Chairman

Rev. David Wahlstedt  
Recording Clerk



## Report of the Theology Committee

### Standing Committee 23<sup>rd</sup> General Assembly

The meeting was opened with prayer by the Chairman Rev. Sam Rowen on Thursday, June 19, 2003. Elder Bill Painter served as committee clerk. The committee convened one time during the Assembly.

#### A. BUSINESS REFERRED TO COMMITTEE

1. **Recommendation #9**
2. **Minutes** of the permanent Committee

#### B. RECOMMENDATIONS

1. The standing committee makes the following substitute recommendation for **Recommendation #9**; that the teachings of the "Position Paper on the Sanctity of Marriage" be endorsed by the 23<sup>rd</sup> General Assembly but that the paper be referred back to the permanent Committee for general editorial work and additional paragraphs to cover spousal abuse, pre-marital/marital counseling and a statement on the nature of the authority of the paper.
2. The standing committee approved the minutes of the permanent Committee with minor notations and refers them back to the permanent Committee.

#### C. ADDITIONAL RECOMMENDATIONS

The standing committee approved a request in the report of the permanent committee (p. 149) that the assignment of the 22<sup>nd</sup> General Assembly - to work with the Christian Education and Publications Committee to create resource material that can be suggested for training church officers in various areas including church history, theology, and sacraments - be extended an additional year.

The standing committee wishes to commend the permanent committee for their work during the past year and for their assistance to the standing committee.

Respectfully submitted,

Rev. Sam Rowen,  
Chairman

Elder Bill Painter,  
Recording Clerk

**Report of the Women's Ministries Committee**

**Standing Committee  
23<sup>rd</sup> General Assembly**

The meeting was opened with prayer by the chairman, Elder Frances Wall, on Thursday, June 19, 2003. Rev. Don Hardman served as committee clerk. The committee convened one time during the Assembly.

**A. BUSINESS REFERRED TO COMMITTEE**

1. **Minutes** of the permanent committee

**B. RECOMMENDATIONS**

1. The standing committee approved the minutes of the permanent Committee with minor notations and refers them back to the permanent Committee.

The standing committee welcomed Vicki Oliver, chairman of the permanent Women's Ministries Committee, and P. K. Fields-Helm, Director of Women's Ministries. P. K. Fields-Helm shared with the standing committee the work and vision of the Women's Ministries within the EPC that support the spiritual growth of women in all of our churches. She reported on the 2002 women's conference in Kazakhstan, the 2003 ministry to help make possible a retreat for our missionaries in Thailand, and the upcoming women's ministry in Argentina in 2004. Recognizing the diversity of each church, she expressed a need to find more effective ways to reach younger women, working women, and single women within our churches. Several members of the standing committee raised the issue of communications to the local church Session about the work of Women's Ministries at the national level. There was also a need expressed for communicating opportunities available to women for mentoring.

The standing committee commends the permanent Committee and our Director of Women's Ministries, P. K. Fields-Helm, for their committed and faithful efforts to support the ministries of women throughout the EPC.

The meeting was closed with prayer.

Respectfully submitted,

Elder Frances Wall  
Chairman

Rev. Don Hardman  
Recording Clerk

## Report of the World Outreach Committee

### Standing Committee 23<sup>rd</sup> General Assembly

The meeting was opened with prayer by the chairman, Rev. Ron Sadlow, on Thursday, June 19, 2003, at 1:30 p.m.. Elder Barbara Matthews served as committee clerk. The committee convened one time during the Assembly. Attendance was recorded, and special resource people—Rev. Jeff Chadwick, Elder Bern Draper, and Ms. Miriam Seaver—were recognized.

#### A. BUSINESS REFERRED TO COMMITTEE

1. **Recommendation #20**
2. **Recommendation #21**
3. **Recommendation #22**
4. **Minutes** of the permanent committee

#### B. RECOMMENDATIONS

1. That **Recommendation #20** that the General Assembly retain authority for any changes to the World Outreach Missions Manual, Part I “Theology and Practice of Missions;” that the Committee on Administration be authorized to approve substantive changes to the World Outreach Mission Manual, Part II, “Handbook for Candidates,” Part III, “Handbook for Missionaries,” and Part IV “Financial Policies,” upon recommendation of the World Outreach Committee; and that the World Outreach Committee be authorized to make merely formal changes and report those as information to the Committee on Administration be approved.
2. That **Recommendation #21** that the revised World Outreach Master Plan be adopted with one amendment: Page 166, Section 9, Objectives for 2005, Objective #2, delete the word “church.” The objective shall read “Develop a program to identify key individuals from EPC short-term mission trips and begin nurturing and recruiting efforts with them.”
3. That **Recommendation #22** that a cooperative agreement with Worldwide Evangelism for Christ (WEC) be adopted.
4. That the **minutes** of the permanent committee be approved with minor notations and be referred back to the permanent committee.

#### C. ADDITIONAL RECOMMENDATIONS

The standing committee recommends that the General Assembly grant five minutes to Marcelo and Azucena Robles to express their appreciation to the General Assembly for the expressions of sympathy and caring expressed upon the recent death of Miguel Robles.

The Committee wishes to commend the permanent Committee and Jeff Chadwick and the World Outreach staff for the work they have done over the past year.

The meeting was closed in prayer by Rev. Ron Sadlow and Elder Bern Draper, with specific prayer for the families of Rev. Chris Meeks and Rev. Miguel Robles.

Respectfully submitted,

Rev. Ron Sadlow, Chairman

Elder Barbara Matthews, Recording Clerk



**PART II**  
**APPENDICES**

---

## REPORT OF THE COMMITTEE ON ADMINISTRATION

### WORK OF THE COMMITTEE

The Committee on Administration (COA) convened for two stated meetings: November 6-7, 2002 and April 3-4, 2003. The COA proceeded according to the duties assigned to it in the *Rules for Assembly* (9-1a). This report summarizes the actions of the Committee.



- Received and adopted committee reports from the Executive, Christian Education and Publications, Ministerial Vocation, Fraternal Relations, National Outreach, World Outreach, Women's Ministries, Finance, Student and Young Adult Ministries, and the Board of Pension & Benefits.
- Reaffirmed the agreement and identification of the EPC with the Statement of Faith of the Evangelical Council on Financial Accountability.
- Approved not extending the Pastor's Wives Subcommittee at this time and agreed that further evaluation be done following the 23<sup>rd</sup> General Assembly.
- Reaffirmed the work of Vision 21 Coordinating Team and that update reporting continue.
- Approved waiving the 2003 'per member' asking (a condition of the Church Loan Fund) for La Mision, due to continuing economic circumstances in Argentina.
- Approved the Executive Committee to be authorized to conduct staff compensation reviews.
- Approved the addition of a paragraph dealing with "No fault or other vehicle insurance plan" to the section titled "Coordination of Benefits" in the EPC Employee Benefits Plan.
- Approved the observance of the sacrament of communion at the Women's Ministries National Conference in July 2003, to be officiated by the current (23<sup>rd</sup> General Assembly) Moderator.
- Approved pre-assembly workshops, speakers, honoraria, and special luncheons for the 23<sup>rd</sup> General Assembly.
- Approved speakers and the observance of the sacrament of communion at the World Outreach regional workers conference in February 2003.
- Approved hiring a part-time clerical assistant for World Outreach, funded by WO general funds through 2004.
- Approved a recommendation to the General Assembly to modify Church Loan Fund policy and criteria.
- Approved plan to increase use of the Moderator's Scholarship Fund for commissioners in need of financial assistance to attend General Assembly.
- Received the reports and recommendations of the Moderator, Stated Clerk and Committee to Evaluate the Office of the Stated Clerk (COA-3).

### RECOMMENDATIONS TO GENERAL ASSEMBLY

#### Recommendation #1

That the General Assembly renew the calling of Reverend Michael J. Glodo to serve a second term as Stated Clerk.

#### Recommendation #2

That the **Proposed 2004 Administration Budget** (COA-1) for \$1,238,400 be adopted

**Recommendation #3**

That the General Assembly approve a \$2 increase in the *per member* asking, from \$22 to \$24.

**Recommendation #4**

That the **Proposed 2004 Benevolence Askings** (COA-2) for \$484,000 be adopted.

**Recommendation #5**

The 2003 Thanksgiving Offering be approved and designated for Urban Ministry Development.

**Recommendation #6**

That the General Assembly amend the **2003 Benevolence Askings** subject to approval of Recommendation #17, to approve the formation of an ad hoc committee tasked to, among other things, raise funding for a college student conference in May, 2004. The amount of this amended line item should be up to but not exceed \$5000.

**Recommendation #7**

That the 23<sup>rd</sup> General Assembly dissolve the Presbytery of Florida, effective October 12, 2003; and

- That its member churches and all ministers on its rolls be reassigned to other presbyteries as follows:
- Those with addresses in the Eastern Time Zone to the Southeast, and
- Those with addresses in the Central Time Zone to the Central South;
- That all matters requiring presbytery oversight be reassigned according to the same formula.
- That prior to the act of dissolution all non-monetary assets of the Presbytery of Florida shall be liquidated; and
- After all obligations have been satisfied, its remaining assets shall be divided between the receiving presbyteries according to the ratio of the total membership of the received churches as of September 30, 2003, this distribution to occur no later than November 15, 2003.

**Recommendation #8**

That the General Assembly defer funding of a Stewardship Director until 2004.

**Recommendation #9**

That the Church Loan Fund criteria (NOC-1) and application (NOC-2) be amended as follows:

#9 Evidence of efforts to obtain loans from other sources (Churches which are having difficulty finding loans from other sources may receive preferential consideration.)

#6a Change \$50,000 to \$75,000; **and**

That a statement be added to the Church Loan Fund application form: "With the submission of this request, the mission and vision of the church and how this loan would assist in accomplishing the mission of the church, would be required."

Respectfully submitted,



Darryl "Bud" Sparling, Chairman

**COA-1 2004 Administration Budget**

	<b>2002 Budget</b>	<b>2002 Actual</b>	<b>2003 Budget</b>	<b>2004 Proposed</b>	<b>2004 Adopted</b>
<b>DISBURSEMENTS</b>					
<b>Personnel</b>					
<b>Disbursements</b>					
Stated Clerk Salary	84,000	84,000	88,200	<b>89,900</b>	<b>89,900</b>
Program Staff Salaries	307,000	265,185	318,000	<b>324,500</b>	<b>324,500</b>
Support Staff Salaries	101,000	97,367	103,000	<b>110,000</b>	<b>110,000</b>
Staff Insurance/Pension	101,500	78,209	111,900	<b>135,500</b>	<b>135,500</b>
Executive Expense	7,300	6,754	7,300	<b>7,300</b>	<b>7,300</b>
Allowance					
Staff Travel/Expenses	38,000	29,074	38,000	<b>38,000</b>	<b>38,000</b>
Executive Travel	25,000	17,106	25,000	<b>25,000</b>	<b>25,000</b>
Taxes/Workman's Comp	28,000	24,653	28,500	<b>29,500</b>	<b>29,500</b>
Officer/Director Liability	6,000	7,800	7,000	<b>8,500</b>	<b>8,500</b>
	<b>697,800</b>	<b>610,148</b>	<b>726,900</b>	<b>768,200</b>	<b>768,200</b>
<b>Administration</b>					
<b>Disbursements</b>					
Contingencies	5,000	1,863	5,000	<b>5,000</b>	<b>5,000</b>
Telephone/Internet Access	14,000	9,126	14,000	<b>13,000</b>	<b>13,000</b>
Office Supplies	10,000	9,884	11,000	<b>11,000</b>	<b>11,000</b>
Printing & Promotion	37,500	24,773	37,500	<b>35,000</b>	<b>35,000</b>
GA Publications	55,000	70	55,000	<b>30,000</b>	<b>-0-</b>
(Reflections)					
Postage	26,000	26,524	29,000	<b>29,000</b>	<b>29,000</b>
Technology Support	24,000	20,897	24,000	<b>21,400</b>	<b>21,400</b>
Financial Audit	3,500	3,800	3,800	<b>4,000</b>	<b>4,000</b>
Professional Fees	2,000	834	5,000	<b>5,000</b>	<b>5,000</b>
Miscellaneous	4,000	2,390	4,000	<b>4,000</b>	<b>4,000</b>
Office Development	6,000	466	6,000	<b>6,000</b>	<b>6,000</b>
Committee	80,000	52,492	75,000	<b>72,000</b>	<b>72,000</b>
Travel/Expense					
GA Administration	22,000	21,360	23,000	<b>23,000</b>	<b>23,000</b>
Staff Technical Training	3,000	1,849	3,000	<b>3,000</b>	<b>3,000</b>
Pension Fund	7,000	11,903	9,000	<b>12,000</b>	<b>12,000</b>
Administration					
Fraternal Relations	10,000	7,569	10,000	<b>10,000</b>	<b>10,000</b>
Presbytery Devel/Support	3,000	640	3,000	<b>3,000</b>	<b>3,000</b>
Leadership Development	1,000	519	1,000	<b>3,000</b>	<b>3,000</b>
Christian Ed/Resource	1,000	601	2,000	<b>2,000</b>	<b>2,000</b>
Buckingham Rent	118,000	125,536	129,000	<b>150,500</b>	<b>150,500</b>
Buckingham Utilities	9,000	7,444	9,000	<b>9,000</b>	<b>9,000</b>
Buckingham	15,400	19,497	15,400	<b>16,800</b>	<b>16,800</b>
Maintenance/Insurance					
Van Expense	1,500	1,934	2,000	<b>2,500</b>	<b>2,500</b>
	<b>457,900</b>	<b>351,971</b>	<b>475,700</b>	<b>440,200</b>	<b>440,200</b>
<b>Grand Totals</b>	<b>1,155,700</b>	<b>962,119</b>	<b>1,202,600</b>	<b>1,238,400</b>	<b>1,208,400</b>



**COA-2**  
**Proposed 2004 Benevolence Askings**

<b>Vision 21 Goals</b>	\$100,000
<b>Ministerial Vocation Committee</b>	
Vision 21--Care of Pastors and Spouses	\$8,000
<b>National Outreach</b>	
Church Planting	\$100,000
Church Loan Fund	<u>25,000</u>
	\$125,000
<b>Student &amp; Young Adult Ministries</b>	
Ministry Enrichment & Development	\$ 8,000
Scholarships for trip participants in need	3,000
Youthworker Training & Leadership Development	<u>10,000</u>
	\$21,000
<b>Women's Ministries</b>	
2004 Faith Focus Offering	\$45,000
Per Woman asking	<u>20,000</u>
	\$65,000
<b>World Outreach</b>	
Argentina--World Outreach Church Planting	\$10,000
Argentina Leadership Development	7,500
Argentina--St. Andrews Church Planting	15,000
Argentina--St. Andrews Mercy Ministries	5,000
Kazakhstan--Team Development	15,000
Kazakhstan--Raxeem Church Building & Land	5,000
Kazakhstan--Resource Library for Elder Training	5,000
Malaysia--Malay Translation of the Bible	7,500
Muslim Field Development	10,000
Muslim Field Agricultural Development Project	15,000
East Asia Seminaries	15,000
Ethnic Outreach Projects	5,000
Brazil -- Reformed Theological Seminary/IPB D.Min support	30,000
Brazil -- Edward Davis Library	<u>20,000</u>
<b>TOTAL</b>	<b>\$165,000</b>
<b>GRAND TOTAL</b>	<b>\$484,000</b>

COA-3

REPORT OF THE COMMITTEE TO EVALUATE THE OFFICE OF THE  
STATED CLERK

DATE: April 3, 2003

WHEREAS, Michael J. Glodo has served as Stated Clerk from and since January 1, 2001 and now is in the last year of his call; and

WHEREAS, the *Rules for Assembly* require an evaluation of the Stated Clerk and recommendation based thereon for the purposes of consideration of a nomination for a three-year term to commence January 1, 2004, to be determined at the 23<sup>rd</sup> (2003) General Assembly:

NOW THEREFORE, the Executive Committee, augmented by two persons (John Adamson and Charles Overstreet) unanimously report and recommend as follows:

1. REVIEW PROCESS: At a meeting on April 2, it was decided to review and evaluate the Stated Clerk in five areas, recognizing there are overlaps among these:
  - a. An understanding of the job description, position and goals associated with the task or calling (see attached Position Description);
  - b. Evaluation of office staff management and effectiveness of office operations;
  - c. Evaluation of the role of Stated Clerk of the General Assembly as it concerns intra-denominational relationships to include, but not be limited to, the presbyteries, the particular churches and individuals;
  - d. Evaluation of the role of the Stated Clerk of the General Assembly as it concerns inter-Christian relationships to include, but not be limited to, other Christian denominations, other Christian organizations and the body of Christ in the world; and
  - e. Evaluation of the personal well-being of the Stated Clerk.
2. PROCEDURE AND FINDINGS: The Evaluation Committee met separately to review the areas described above and to draw upon their personal observations as concern the duties and responsibilities of the Stated Clerk. This was followed by a meeting with the Stated Clerk to allow him opportunity to give a personal report with respect to each area. The Evaluation Committee then met separately to discuss the review process and to reach conclusions and recommendations.
3. RECOMMENDATION: By unanimous and prayerful action, the Evaluation Committee endorses the work of the Stated Clerk with tremendous appreciation of the difficulties of the position; the devotion of the Stated Clerk to his calling, duties and responsibilities; and the effectiveness of what he has done for the Office of the General Assembly and the Evangelical Presbyterian Church. The Evaluation Committee recommends that the Committee on Administration endorse and nominate to the General Assembly in June 2003 that the Stated Clerk be called for a term of three years to commence January 1, 2004 for the position as described in the attached document.

It is pleasing to the Evaluation Committee to make this report and recommendations as it sees God's hand in the calling of the Stated Clerk and in this individual and Christian brother and the blessings to the Evangelical Presbyterian Church. We give all gratitude and praise to Him.

This 3<sup>rd</sup> day of April 2003

John Graham, Chairman, Executive Committee

**STATED CLERK - POSITION DESCRIPTION**

- I. Position Title: Stated Clerk of the General Assembly
- II. Date: January 1, 2001
- III. Position Summary: The Stated Clerk is responsible before God for the work of the General Assembly of the Evangelical Presbyterian Church. The Stated Clerk is chief administrative officer of the Office of the General Assembly.
- IV. Term: The Stated Clerk shall be elected by the General Assembly to serve for a definite period as constitutionally defined by the court.
- V. Duties:
  - A. The general duties and responsibilities of the Stated Clerk are set forth in the *Book of Order* and *Rules for Assembly*.
  - B. The Stated Clerk shall be responsible for interpreting all constitutional matters not specifically referred to a General Assembly committee, in which case the General Assembly, by its response to a committee report, will be the final interpreting authority.
  - C. The Stated Clerk shall record all Assembly transactions and preserve these records carefully, and in addition, grant extracts from them whenever properly required. Such extracts shall be evidence to any ecclesiastical court, and to every part of the church.
  - D. All notices required by civil and ecclesiastical law shall be prepared and forwarded by the Stated Clerk, who shall also take general charge of the corporate books and records.
  - E. The Stated Clerk shall sign such instruments as may be required and perform duties as may be assigned by the Committee on Administration or members of the corporation in General Assembly. The Stated Clerk shall assist the Moderator in the fulfillment of his office.
  - F. The Stated Clerk shall be responsible for the oversight of the Financial Manager who is the custodian of the funds and securities belonging to the Corporation. The Stated Clerk shall oversee the receipts deposits and disbursement of such funds by the Financial Manager as directed by the General Assembly. The Stated Clerk shall oversee the accurate accounting of the finances of the Corporation by the Financial Manager.
  - G. The Stated Clerk shall resource the work of each permanent committee in keeping with those tasks assigned to it by the General Assembly. Each committee that has its own staff executive shall be resourced by that executive. The Stated Clerk is responsible for coordinating the utilization and distribution of the resources of the Corporation.
  - H. The Stated Clerk shall be available as need warrants to represent the denomination to the general public and to the churches. Responsibility for official denominational correspondence with all fraternal persons and bodies shall be that of the Stated Clerk.
- VI. Organizational Relationships:

- A. Responsible to: The Stated Clerk is responsible to the General Assembly through immediate accountability to the Committee on Administration.
- B. Responsible for: The Stated Clerk is responsible for all professional and clerical staff persons assigned to the Office of the General Assembly, and to coordinate the work of all.
- C. The Stated Clerk is responsible, through various committees and individuals for planning of goals and activities designed to carry out the mission of the denomination and achieve the results anticipated by the vision statement of the General Assembly.

VII. Evaluation:

The personnel committee of the Committee on Administration shall serve as an evaluation committee for the annual evaluation of the Stated Clerk, and review with the Stated Clerk the evaluation of the General Assembly staff. Committee will report annually to the Administration Committee.

The Evaluation Committee shall be enlarged every third year by two persons for that year only, coinciding with the year of the election of the Stated Clerk. This committee shall provide the Committee on Administration a comprehensive evaluation of the Stated Clerk. The Committee on Administration shall provide this evaluation and a nomination to the General Assembly.

---

## THE BOARD OF PENSION AND BENEFITS REPORT

---



The following people are the members of the Board of Pension and Benefits: Class of 2003, RE **Bill Johns** (Southeast) and RE **Milton Knowlton** (Central South); Class of 2004, TE **Ron Horgan** (Central South) and RE **Robert Julin** (Midwest); and Class of 2005, RE **John Baird** (Midwest) and RE **Candace McCune** (West). **Mike Glodo** and **Janet Bain** attend and actively participate in Board meetings, and **Ed McCallum** is our very able recorder/secretary. The Board held three meetings since the 22nd General Assembly (typically beginning on a Friday evening and concluding Saturday afternoon). This is a very active Board and we communicate with each other by e-mail on significant issues between meetings. As Chairman, I also am in regular communication with the Assembly Offices, the Executive Committee and the Committee on Administration

### Gratitude Gift Fund

The 17th General Assembly approved the Gratitude Gift Fund that is funded by annual Christmas offerings, to supplement the income of needy retired missionaries and ministers (Act of the Assembly 87-14). The Board was pleased to authorize one-time or modest monthly funds to twelve individuals totaling **\$23,570 for 2002-2003**. This is the highest level of distribution in the history of the denomination and is only possible because of your generosity.

### The EPC Pension Plan

The Board's objectives with the Pension Plan are to provide participants with a wide variety of investment alternatives and freedom to manage assets according to each individual's personal investment objectives. The Pension Plan presently has **745 participants** and their assets are invested in **28 mutual funds**. Participants may invest in as many of the funds as they wish and may change their fund selection either online or by toll free telephone number at no charge. The 28 funds are grouped according to investment objective, as follows:

Short term investments	Income producing funds
Balanced funds	Growth and income funds
Growth funds	International equity funds
Asset allocation funds	Life cycle (Fidelity Freedom) funds

The 22nd General Assembly approved changes to the Plan precipitated by the Economic Growth and Tax Relief Reconciliation Act. As a result, participants age 50+ were advised of their ability to make additional contributions (called "catch up" contributions) during 2002. A similar notification will be made this year.

A general malaise continued in the U.S. and world economies, as well as in stock market investment performance. Participants contributed "new money" amounting to \$2.5 million in 2002. Overall market value of participant-investments declined by \$3.4 million, however. As a result of the market decline, and other factors such as withdrawals and distributions, the overall assets in the Plan declined by \$1.4 million at year-end to a total value of \$19.2 million.

### ***Recommendation #1:***

That the General Assembly designate up to 100% of a minister's early or normal retirement or disability pension for 2004 as a housing allowance for United States income tax purposes (IRS Ruling I.107-1) but only to the extent that pension is used to rent or provide a home.

### Rationale:

Our counsel has advised us that we should go on record each year to approve retirement housing allowance. NOTE: Ministers should be reminded that only income derived from qualified church plans is eligible for designation as housing allowance. Retirees who have tax questions should consult their tax advisor.

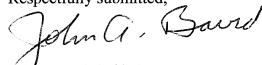
#### Internal Revenue Service Guidelines

The Board has suggested in the past that churches could enroll people in the Basic Coverage Plan and then use some of the premium savings for reimbursement of co-pays and deductibles to the pastors/employees. The Internal Revenue Service issued guidelines last year on how such payments are to be made in order to avoid having them reported as taxable income. A summary of the guidelines is contained in the next page. Churches are encouraged to contact their local tax advisor if they have questions.

#### Conclusion

The Board encourages churches with pastors and staffs that are not participating in the Health Insurance Plan to give it an objective review over the next four months. That consideration should also be mindful of the Plan's ability to respond to unusual circumstances with exceptions; and ability to design coverages that are responsive to EPC needs while avoiding costly overhead and profit margins. **The Board would be pleased to discuss possible entry or re-entry into the Plan with interested churches, especially if there are special considerations that a church would like reviewed.** As indicated above, Open Enrollment will occur this coming November.

Respectfully submitted,



John A. Baird, Chairman  
Board of Pension and Benefits

---

## IRS issues guidance for health reimbursement arrangements

Paying medical insurance premiums to protect against catastrophic medical expenses is a commonly accepted practice. But even the best medical insurance policies generally do not pay all of the insured's medical expenses. These unpaid medical expenses are usually in the form of noncovered items or expenses subject to a deductible or coinsurance (or copayment) clause in a health insurance policy.

Medical expenses, not eligible for reimbursement under a health insurance plan, or otherwise reimbursed, are deductible on Schedule A as itemized deductions. But for most ministers, receiving an itemized deduction benefit from unreimbursed medical expenses is more a dream than reality. There are two major barriers to deducting medical expenses. First, many taxpayers use the standard deduction instead of itemized deductions. Second, even for those employees who itemize their deductions, there is a 7.5% of adjusted gross income floor.

Medical expenses, not eligible for reimbursement under a health insurance plan, have been reimbursed to employees for many years. But now the IRS has introduced a phrase to describe the concept: health reimbursement arrangement (HRA). The IRS has also stated that HRA's can allow unused amounts to be carried forward for medical care expense reimbursements in a later year.

The IRS provides the following explanation of health reimbursement arrangements (HRAs) and how payments under HRAs qualify for the exclusion from gross income:

- An HRA is paid for solely by the employer. It is not a salary reduction plan.
- Although the coverage period will generally be twelve months, the coverage period may be less than a year.
- Any out-of-pocket medical expenses (any medical expense that is allowable as a medical expense deduction on Schedule A) for the employee and the employee's spouse and dependents can be reimbursed under an HRA.
- The employer must establish a maximum dollar amount for a coverage period. Any unused portion of the maximum dollar amount at the end of a coverage period is carried forward to increase the maximum reimbursement amount in subsequent coverage periods.
- Medical care expense submitted for reimbursement must be substantiated.
- HRAs cannot reimburse a medical care expense that is incurred before the date the HRA is in existence. Neither can a reimbursement be made for a medical care expense that is incurred before the date an employee first becomes enrolled under the HRA.
- An HRA is disqualified if any person has the right to receive cash or any other taxable or nontaxable benefit under the arrangement other than the reimbursement of medical care expenses.
- Medical care expense reimbursements may be made to current and former employees (including retired employees), their spouses and dependents and the spouses and dependents of deceased employees. Reimbursements may not be made to self-employed individuals.
- An HRA is subject to the nondiscrimination rules if it is self-insured (the church provides the funds for HRA payments).

The two key concepts for HRAs are: there must be a written plan and formal employee enrollment into the plan. *Revenue Ruling 2002-41 and IRS Notice 2002-45.*

## Health Insurance Plan Changes for 2004

### BLUE CARD PROGRAM

---

A major change in how the Health Insurance Plan is administered will take effect January 1, 2004. The Blue Cross/Blue Shield "Blue Card" Program will become both the administrator and the Preferred Provider Organization (PPO) for the Plan, replacing Group Health Mangers and ProAmerica. The Board of Pension and Benefits will still be responsible for the design of the Plan, but Plan members will benefit from:

- Use of the largest PPO in the U.S., with over 580,000 participating physicians and 4,400 hospitals.
- Significant reduction in past issues with processing errors and "slow pay" complaints.
- A designated group of administrators with an 800 number who specialize in church plans.
- Specialists for handling claims from missionaries located outside the United States.

Five Blue Cross/Blue Shield groups competitively bid for our contract, and Highmark Blue Cross/Blue Shield was selected. "Highmark" is the name of the Blues group in western Pennsylvania, and they have cooperative arrangements with all other Blues groups in the U.S. A sample Member ID Card is attached.

An added feature of the Blue Card Program is "Blues on Call." A "Blues on Call" registered nurse is available 24 hours a day, 7 days a week to assist members by providing up-to-date, easy-to-understand information about medical conditions and treatment options. Access is available by a toll-free call, or by computer. A brochure that explains "Blues on Call" is enclosed.

### BENEFITS ENHANCEMENTS

The following improvements in Plan Benefits will be available beginning January 1, 2004:

- The deductible that is waived for emergency accident treatment will be waived for both emergency accident *and medical* treatment.
- Payment for second surgical opinions is being expanded to cover second *and subsequent* surgical opinions.
- The use of up to 60 days at a skilled nursing facility will become more flexible with the elimination of administrative rules about when admission must occur.
- The use of Home Health Care visits by medical professionals is simplified by removing administrative rules, thus providing more flexibility to members.
- Veterans Administration hospitals may be used as a "regular" hospital if a member wishes (in the past, payments to government-owned hospitals were prohibited).

The Health Insurance Plan Book for 2004 should be available late this year. Plan language should, of course, be consulted to determine specific coverage.

"Questions & Answers" provides additional information on the next page.

Enclosure: "Blues on Call"

Attachment: Sample Member ID Card



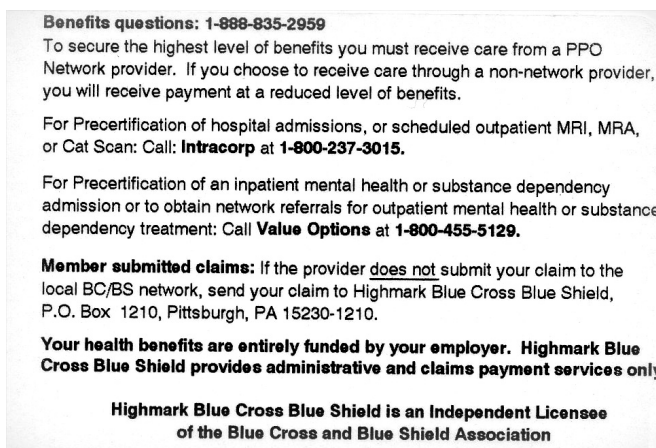
## Questions & Answers

1. Q. I am in the Plan. What do I need to do because of this changeover?  
A. Keep using your present ID card through year-end. Later in the year, you will be sent a new ID card that should be used beginning January 1, 2004.
2. Q. Does this change affect the Prescription Drug Plan?  
A. No, there are no changes to the Prescription Drug Plan for 2004.
3. Q. Will this change cost me more money?  
A. No. In fact we are hopeful that this change will result in savings that will help to further rebuild the reserve fund, giving us greater stability in tough times, giving us the opportunity to increase benefits and leading to smaller premium increases in future years.
4. Q. My church is not in the Plan but I would like them to consider joining. What should I do?  
A. Provide your appropriate church leadership a copy of the Board's report (contained in the Commissioner's Handbook) and a copy of this document. Contact Janet Bain at 734-261-2001 for a copy of this year's Plan Book. Watch for the letter that will be issued in September for 2004 premiums. An Open Enrollment will be conducted in November, so all decisions must be made by that time. Contact the Assembly Offices for additional help and information.
5. Q. Is there any financial aid available to help pay premiums for the EPC's Health Insurance Plan?  
A. Yes, under certain circumstances, ministers who are without a present call, mission churches (that are not a daughter church of another EPC church), and retired EPC ministers may apply for assistance. The Benevolence Committee of the Committee on Administration administers the Medical Benevolence Fund. Applications may be obtained from the Assembly Offices, 734-261-2001.
6. Q. Has the Health Insurance Plan been improved in recent years?  
C. The changes being announced for 2004 are significant improvements. Last year, the Prescription Drug Plan was significantly improved, including a new Vision Discount Program. Up to \$350 is now available for an annual physical exam for each member of the family.
7. Q. What about the premiums? I've heard they are high.  
A. We'll know more about next year's premiums in September. As is indicated in Q-3, the change to the Blue Card Program will save money. We do know that people have rejoined the Plan because their other plans became too expensive or were cancelled. Actually, the biggest factor in determining premiums is how much our people use the Plan. The Plan keeps its costs low (no sales costs, and no profit margin). If there is low usage by members, that has a good effect on premiums. The reverse is also true. The next biggest factor in premiums is the rapidly-rising cost of health care in the U.S. No insurance plan has control over this factor.
8. Q. Why have a denominational health insurance plan?  
A. In addition to following the premise in Galatians 6:2 that we are to carry each other's burdens, there are a number of reasons, including:
  - it facilitates churches that wish to leave another denomination (and their health plan) to join the EPC;
  - it permits the denomination to design a Plan that fits its needs (including retirees, widows, and missionaries who most likely would not be able to find coverage); and
  - it has the intention of "always being there" in a world where commercial plans "come and go."

**SAMPLE MEMBER ID CARD**  
Blue Cross/Blue Shield “Blue Card Program”  
(Premium Coverage Plan)



FRONT



BACK

**Karl L. Drake, P.C.**  
Certified Public Accountant

3775 Kimmel Road  
Horton, Michigan 49246

(517) 563-8856 Phone / 563-2552 Fax  
Email: kdrake@voyager.net

**INDEPENDENT AUDITOR'S REPORT**

To the General Assembly of the  
Evangelical Presbyterian Church

We have audited the accompanying statement of financial position of the Evangelical Presbyterian Church Medical Insurance Plan as of December 31, 2002, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with United States generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Evangelical Presbyterian Church Medical Insurance Plan as of December 31, 2002, and the changes in net assets and cash flows for the year then ended in conformity with United States generally accepted accounting principles.



Karl L. Drake, PC  
Certified Public Accountant

February 20, 2003

**EVANGELICAL PRESBYTERIAN CHURCH**

---

**MEDICAL INSURANCE PLAN**  
**STATEMENT OF FINANCIAL POSITION**

**December 31, 2002**

<b>ASSETS</b>	
CURRENT ASSETS	
Cash	\$ 30,287
Investments	454,491
Accounts Receivable	<u>60,097</u>
TOTAL CURRENT ASSETS	544,875
OTHER ASSETS	<u>---</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 544,875</u></b>
 <b>LIABILITIES AND NET ASSETS</b>	
CURRENT LIABILITIES	
Accounts Payable	\$ 1,188
Claims Payable	<u>315,582</u>
TOTAL CURRENT LIABILITIES	316,770
NET ASSETS	<u>228,105</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 544,875</u></b>

See Accompanying Notes To Financial Statements.

-2-

---

**MEDICAL INSURANCE PLAN**  
**STATEMENT OF ACTIVITIES**  
**FOR THE YEAR ENDED DECEMBER 31, 2002**

<b>REVENUES</b>	
Premiums	\$ 3,288,095
Dividends and Interest	14,422
Gain <Loss> in Market Value	-81,229
Other Additions	---
<b>TOTAL REVENUES</b>	<b><u>3,221,288</u></b>
<b>EXPENSES</b>	
Claims	2,553,188
Premiums	565,139
Administrative Expenses	<u>138,514</u>
<b>TOTAL EXPENSES</b>	<b><u>3,256,841</u></b>
<b>INCREASE &lt;DECREASE&gt; IN NET ASSETS</b>	<b>-35,553</b>
<b>NET ASSETS</b>	
Beginning of Year	<u>263,658</u>
End of Year	<b><u>\$ 228,105</u></b>

See Accompanying Notes To Financial Statements.

-3-

Karl L. Drake, P.C.

**EVANGELICAL PRESBYTERIAN CHURCH**

---

**MEDICAL INSURANCE PLAN**

**STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED DECEMBER 31, 2002**

<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>	
Increase <Decrease> in Net Assets	\$ -35,553
Adjustments to Reconcile Increase in Net Assets to	
Cash Flows From Operating Activities:	
Changes in Assets and Liabilities:	
Decrease <Increase> in accounts receivable	-55,470
Increase <Decrease> in accounts payable	1,054
Increase <Decrease> in claims payable	-207,417
<b>NET CASH FLOWS FROM &lt;USED BY&gt; OPERATING ACTIVITIES</b>	<u>-297,386</u>
 <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>	
Sale <Purchase> of Investments	<u>213,105</u>
 <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>	<u>---</u>
 <b>INCREASE &lt;DECREASE&gt; IN CASH</b>	<u>-84,281</u>
 <b>CASH - BEGINNING OF YEAR</b>	<u>114,568</u>
 <b>CASH - END OF YEAR</b>	<u><u>\$ 30,287</u></u>
 <b>OTHER DISCLOSURES</b>	
Cash used for:	
Income taxes	---
Interest	---

See Accompanying Notes to Financial Statements.

-4-

---

## MEDICAL INSURANCE PLAN

### NOTES TO FINANCIAL STATEMENTS

#### NOTE A - PLAN DESCRIPTION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES.

A general description of Evangelical Presbyterian Church Medical Insurance Plan (the Plan) and a summary of significant accounting policies applied in the preparation of the accompanying financial statements follows.

##### Basis of Presentation

The accounting records presented in this report are based on the accrual basis method of accounting whereby revenue and the related assets are recognized when earned rather than when received, and expenses are recognized when the obligation is incurred rather than when paid.

##### Eligibility

The Plan is available to any employees of member churches and their families, and clergy and their families of the Evangelical Presbyterian Church.

##### Premium Revenues

The plan is fully funded from premiums charged to the participants at rates determined by the Board of Directors. A portion of the premiums collected from the participants is remitted to an insurance company for coverage in excess of the amounts self-insured by the Plan.

#### NOTE B - TAX STATUS

The Plan is a tax-exempt organization as provided by Internal Revenue Code Section 501(c)(9).

#### NOTE C - CASH AND CASH EQUIVALENTS

The Organization considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents.

## EVANGELICAL PRESBYTERIAN CHURCH

### MEDICAL INSURANCE PLAN

#### NOTES TO FINANCIAL STATEMENTS

##### NOTE C – CASH AND CASH EQUIVALENTS (CONTINUED)

At December 31, 2002, cash and cash equivalents included:

Merrill Lynch Money Market Account	\$ 30,287
Midwest Guaranty Bank Account	---
	<u>30,287</u>

The Merrill Lynch account is used to collect premiums, and pay insurance premiums and administrative costs. The Midwest Guaranty Bank account is used to pay claims.

	Carrying Value	Book Value
Amount covered by FDIC Insurance	\$ 100,000	\$ ---
Amount covered by SIPC Insurance	100,000	30,287
Amounts uninsured	<u>71,706</u>	<u>---</u>
	<u>\$ 271,706</u>	<u>\$ 30,287</u>

##### NOTE D - INVESTMENTS

Investments are valued at market value and are maintained in various investment accounts as follows:

	Current Year	Prior Year
Comerica Investments	\$ 213,627	\$ 248,561
Manning and Napier Investments	234,267	258,775
Fidelity S & P Index Investments	<u>6,597</u>	<u>160,260</u>
	<u>\$ 454,491</u>	<u>\$ 667,596</u>



Investment accounts are maintained with Comerica, Manning and Napier, and Fidelity. These accounts are managed by fund administrators from each company. At December 31, 2002, the make-up of each account was as follows:

	Cash	Stocks	Mutual Funds	Total
Comerica Investment	\$ 19,901	\$ 102,549	\$ 91,177	\$ 213,627
Manning and Napier	92,944	99,161	42,162	234,267
Fidelity S&P Index	---	---	6,597	6,597
	<u>\$ 112,845</u>	<u>\$ 201,710</u>	<u>\$ 139,936</u>	<u>\$ 454,491</u>

#### NOTE E - CLAIMS PAYABLE

The Organization books a liability for claims relating to a year that are not paid until the next year. In the year ending December 31, 2002, \$522,492 of claims were paid that were for expenses incurred in the year 2001. At February 19, 2003, \$174,826 of 2002 claims had been paid in 2003. At December 31, 2002, \$140,756 of additional claims were to be paid by the Midwest Guarantee Bank account. Total claims payable at December 31, 2002 were \$315,582.

#### NOTE F - SUBSEQUENT EVENT

A lawsuit has been filed naming the Organization, for unpaid medical bills. While management believes liability in the suit is exclusively that of others and denies any financial obligation in the matter, the Organization could incur settlement costs in order to avoid further legal expenses. To date, \$34,701 of legal fees have been incurred, and are included in administrative expenses.

#### NOTE G - GAIN <LOSS> IN MARKET VALUE

Investment	Interest and Dividends	Fees	Gain <Loss> in Market Value
Comerica Investment	\$ 5,877	\$ -2,750	-38,062
Manning and Napier	7,382	-2,375	-29,515
Fidelity S & P Index	---	-10	-13,652

**Karl L. Drake, P.C.**  
Certified Public Accountant

3775 Kimmel Road  
Horton, Michigan 49246

(517) 563-8856 Phone / 563-2552 Fax  
Email: kdrake@voyager.net

**INDEPENDENT AUDITOR'S REPORT**

To the General Assembly of the  
Evangelical Presbyterian Church

We have audited the accompanying statements of net assets and changes in net assets arising from cash transactions of Evangelical Presbyterian Church Pension Plan as of and for the years ended December 31, 2002 and 2001. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with United States generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audits provide a reasonable basis for our opinion.

As described in Note A, these financial statements were prepared on the basis of cash receipts and disbursements, which is a comprehensive basis of accounting other than United States generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets and changes in net assets arising from cash transactions of Evangelical Presbyterian Church Pension Plan as of and for the years ended December 31, 2002 and 2001, on the basis of accounting described in Note A.



Karl L. Drake, PC  
Certified Public Accountant

February 19, 2003

**EVANGELICAL PRESBYTERIAN CHURCH - PENSION PLAN**

**STATEMENT OF NET ASSETS AND CHANGES IN NET ASSETS**

**FOR THE YEARS ENDED DECEMBER 31, 2002 AND 2001**

	<u>2002</u>	<u>2001</u>
<b>ADDITIONS TO PLAN ASSETS ATTRIBUTED TO:</b>		
Contributions	\$ 2,497,946	\$ 2,330,342
Dividends and Interest	283,504	442,119
Transfers in	27,271	193,664
Gain <Loss> in Market Value	<u>-3,345,097</u>	<u>-2,295,061</u>
<b>TOTAL ADDITIONS</b>	<u><b>-536,376</b></u>	<u><b>671,064</b></u>
 <b>DEDUCTIONS FROM PLAN ASSETS ATTRIBUTED TO:</b>		
Pension Payments	870,571	951,741
Transfers Out	---	---
Account Fees	<u>9,364</u>	<u>8,748</u>
<b>TOTAL DEDUCTIONS</b>	<u><b>879,935</b></u>	<u><b>960,489</b></u>
 <b>INCREASE &lt;DECREASE&gt; IN NET ASSETS</b>	 <b>-1,416,311</b>	 <b>-289,425</b>
 <b>NET ASSETS</b>		
Cash and Investments - Beginning of Year	<u>20,646,850</u>	<u>20,936,275</u>
Cash and Investments - End of Year	<u><b>\$ 19,230,539</b></u>	<u><b>\$ 20,646,850</b></u>

See Accompanying Notes To Financial Statements.

-2-

Karl L. Drake, P.C.

## **EVANGELICAL PRESBYTERIAN CHURCH - PENSION PLAN**

---

### **NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2002 AND 2001**

#### **NOTE A - PLAN DESCRIPTION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES.**

A general description of Evangelical Presbyterian Church Pension Plan (the Plan) and a summary of significant accounting policies applied in the preparation of the accompanying financial statements follows.

##### **Basis of Presentation**

The accounting records of the Plan are maintained primarily on the cash receipts and disbursements method of accounting whereby revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred.

##### **Eligibility**

The Plan is available to any employees of member churches, and clergy of the Evangelical Presbyterian Church.

##### **Plan Funding**

The plan is fully funded from contributions received from participants in salary reduction agreements or member churches on behalf of their employees or their pastors.

#### **NOTE B - TAX STATUS**

The Plan is a tax-exempt entity as provided by Internal Revenue Code Section 403(b).

#### NOTE C - PLAN INVESTMENTS

At December 31, 2002 and 2001, the Plan's assets were invested in Merrill Lynch and Fidelity investment accounts as follows. All assets are valued at market value.

	2002	2001
Merrill Lynch	\$ 25,410	\$ 96,735
Fidelity Retirement Government MMKT	1,623,637	1,475,166
Fidelity Asset Manager	1,819,883	2,047,303
Fidelity Intermediate Bond	1,674,811	1,152,395
Fidelity Growth & Income	3,753,548	4,573,700
Fidelity Contrafund	2,129,721	2,297,180
Fidelity Magellan	4,613,417	6,023,796
Fidelity Puritan	821,696	784,418
Fidelity Fund	23,947	15,384
Fidelity Equity Income	59,620	34,360
Fidelity Cap and Income	33,172	4,290
Fidelity Value	315,425	199,093
Fidelity Overseas	37,431	32,611
Fidelity Blue Chip	167,511	142,228
Fidelity Worldwide	42,058	40,211
Fidelity Aggressive Growth	252,644	353,591
Fidelity Diversified International	189,081	160,598
Fidelity Diversified Growth	192,993	199,312
Fidelity Small Cap	131,260	85,325
Fidelity Mid Cap	364,873	376,404
Fidelity Freedom Income	34,222	30,338
Fidelity Freedom 2000	4,023	1,629
Fidelity Freedom 2010	169,549	108,611
Fidelity Freedom 2020	96,883	51,369
Fidelity Freedom 2030	22,875	7,751
Fidelity Freedom 2040	5,020	969
Fidelity Retirement MMKT	496,545	226,147
Spartan US Equity Index	129,284	125,936
	<u>\$ 19,230,539</u>	<u>\$ 20,646,850</u>

---

## REPORT OF THE CHRISTIAN EDUCATION & PUBLICATIONS COMMITTEE

Greeting in the name of our Lord Jesus Christ! The CE&P Committee met twice since the 22nd General Assembly; September 2002 and February 2003. A good portion of our year has been involved with the production of the new EPC Video. The following gives an overall summary of some of our work but certainly not all when you consider the individual books, films and publications we have reviewed and evaluated as well as ongoing communication with several organizations including Great Commission Press, National Coalition of Men's Ministry, Bethany Christian Services and others.



### **22<sup>nd</sup> General Assembly Pre-Assembly Workshop:**

A summarization of the evaluation forms that were filled out during/after last year's Pre-Assembly conference showed that attendance was good with over 200 people participating. Participants expressed positive comments for the format, the practicality, and the in-house "experts" as presenters. We received several request to continue seminars directed to Ruling Elder Training and seminars for strengthening and encouraging Teaching Elders.

### **Endorsement Policy:**

With approval last year by GA of the EPC Endorsement policy, further action centered around how and what to review and how to implement policy. A Endorsement Process Critical Path containing several forms/procedures were established including:

- a. Endorsement Request Letter
- b. Endorsement Questionnaire Form
- c. Endorsement Critical Path
- d. Endorsement Response Form

Furthermore, the Committee recommended that the COA approve the following timeline addition to new Endorsement Process Critical Path:

- a. Effective immediately, all new items being recommended for endorsement or commendation need to use the new Endorsement Process.
- b. Prior to April 1, 2005, all previous endorsement / recommendation lists should be reviewed by Permanent Committees for classification in accordance with the new Endorsement Process.
- c. As of April 1, 2005, all previously recommended or endorsed groups, items, resources, or materials not reviewed or reclassified per the new Endorsement Process shall become classified as "Not Reviewed."

### **Referrals from 22<sup>nd</sup> General Assembly:**

The 22<sup>nd</sup> GA recommended that CE&P work with Permanent Committee on Theology to create resource materials for training church officers in various areas including church history, theology, and sacraments. Mike Glodo helped to set up a Task Force to work on this project with members from both committees to produce a packet of resources for Elder training. TE Waring Porter and RE Chuck Holzman were appointed to serve on the task force representing CE&P. In October 2003, CE&P and Theology Committees will have a joint meeting to discuss and implement this action.

**EPC Video Project:**

- a. A producer (Doug Balch for CE&P) and a video company (WideShot Productions) were selected.
- b. A script was developed from the Committee's outline. Doug, Mike Glodo and GA staff then added the "verbs" and "nouns" to the script, with the CE&P Committee and the Committee on Administration reviewing final script.
- c. Doug Balch filmed on location personal interviews, worship and church life at EPC churches in the Houston & San Antonio, Detroit, Denver, Memphis, and Charlotte areas.
- d. The video was scheduled for production in April/May. As of the writing of this report, production is on schedule and, dispelling any unforeseen complications, will be ready for review and distribution during the 23<sup>rd</sup> General Assembly.
- e. Local churches may be able to customize the video in a limited manner at an additional cost (available post-summer). CE&P/COA/EPC will need to determine appropriate modifications and management. EPC approval is required for any modifications to the official video apart from customization in pre-determined spots.
- f. Our clear desire is to help churches use the video as much as possible, so video (DVD and VHS) will be stocked and sold at cost by the Office of the General Assembly. Other duplicating options will be evaluated and overseen by the Office of the General Assembly.
- g. A form will be sent to churches asking each church to determine number of DVD's or Videos they desire. Each church will receive one DVD for free.

**National Coalition of Men's Ministry**

The committee approved renewal of EPC membership for 2003.

**23<sup>rd</sup> General Assembly Items**

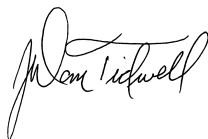
Waring Porter was elected as chairman of CE&P for coming year. Dan Tidwell and Waring Porter will resource the standing committee on CE&P at the 23<sup>rd</sup> General Assembly.

We wish to thank the efforts of our staff coordinator, Ed McCallum, Stated Clerk Michael Glodo and the rest of the EPC staff for their continuing professionalism.

**Recommendations to GA:**

1. That the Christian Education and Publication Committee be granted about 22 minutes of docket time at the 23<sup>rd</sup> General Assembly to present the full EPC promotional video to the Assembly.
2. That the report from Christian Education & Publication and Theology Committees on officer training be presented at the 24<sup>th</sup> General Assembly (2004).

Respectfully submitted,



Dan Tidwell, Chairman

**Bethany Christian Services  
2002 Annual Report  
to the Evangelical Presbyterian Church**

In Matthew 9:36, the Gospel writer says, *“When He (Jesus) saw the crowds, He felt sorry for them because they were hurting and helpless like sheep who had gone astray.”*

Jesus was uniquely capable of seeing “into” people. He could see their physical, emotional and spiritual pain. As Jesus looked into the many crowds who followed Him, He undoubtedly saw every pain imaginable...the same pain many experience today.

*“And He felt sorry for them.”* When He saw these people, Jesus had compassion in His heart.

In the epistle of James, Christians are challenged to be “ambassadors of love” to people living with pain...widows, orphans, and the poor. The expectation is that we will care for their physical as well as their spiritual needs.

- Jesus would have cared for little children waiting to be born. He would have done everything He could to save the lives of these precious little ones.
- If Jesus learned of a young person living with an unplanned pregnancy, He would have reminded her of the beauty and sanctity of human life and expected her to give the child the gift of life. He also would have put His arms around her and forgiven her.
- Jesus would have looked into the heart of a young couple who had lived for years with the pain of infertility. He would have invited them to trust Him and assured them that He had plans to bless and provide for them according to His will.
- The heart of Jesus would have been broken when He looked into the millions of children living in foreign orphanages. In fact, Jesus might have wept.
- And then, think of how Jesus would have felt about children who suffer from the horror of abuse with their families, helpless to protect themselves.

*“Go ye into all the world and be my witnesses.”* When Jesus issued this commission, He did so with the expectation that we would be obedient and would emulate His life and His concern for people...their spiritual, physical and emotional needs.

In 2002,

- Bethany Lifeline (our toll-free telephone counseling service) received 10,750 calls from people concerned about unplanned pregnancies and about the pain of infertility.
- We provided Christian counseling to 1,800 young women who came to us with the crisis of an unplanned pregnancy.
- We enjoyed the privilege of finding adoptive families for 1,865 children (714 who were living in foreign orphanages and 435 who lived with significant physical and



mental limitations.)

**AND**

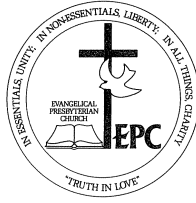
- We protected the lives of 1,555 children whose lives were at risk due to abuse or neglect within their biological families.

Bethany staff and volunteers (who contributed more than 37,000 hours) extended this love to people in Jesus' name. In the process of caring for their physical and emotional needs we also told and showed them that Jesus loves them.

The ministry that Bethany provides to children, young people and families is a diaconal ministry. We are an extension of the Christian body. Some might suggest we represent you. We prefer to believe that we are you and that you are Bethany. Our Christian body working together fulfills the mission of love that Christ expects of us.

We want to thank members of your denomination who serve as foster parents to children. We want to acknowledge those who adopt children...especially children living with significant challenges. We note appreciatively those who serve on our boards of directors and as volunteers. We thank you for the financial support that has been received from individual congregations and members of your denomination—support totaling \$130,200. Above all, we thank you for your continued prayers for us and for those we serve.

The Statement which drives Bethany's vision is, "***Every Life a Promise.***" Truly every human life does enjoy physical and emotional, but much more importantly, spiritual promise. It is our privilege to be a part of fulfilling that ministry challenge which the Lord extended to us.



## COMMUNICATION 03-1

# Evangelical Presbyterian Church

29140 BUCKINGHAM AVENUE, SUITE 5 LIVONIA, MICHIGAN 48154  
(734) 261-2001 Fax (734) 261-3282

OFFICE OF THE GENERAL ASSEMBLY  
June, 2003

The Reverend Mr. Michael Glodo  
Evangelical Presbyterian Church  
29140 Buckingham Avenue, Suite 5  
Livonia, Michigan 48154

Dear Mike:

The *Rules for Assembly* state that the Moderator is to appoint a chairman for the Nominating Committee, and to nominate persons to fill vacancies on the Nominating Committee. The Moderator is also to nominate the chairman for the Board of Pension and Benefits for the forthcoming Assembly year.

I am pleased to offer the following names:

1. **Nomination:** 2003-2004 Board of Pension and Benefits Chairman  
RE John Baird (Midwest)
2. **Nominations:** Nominating Committee, Class of 2006  
TE Bryan Slater (Mid-Atlantic)  
TE Cooper McWhirter (West)  
RE George Schneider (Southeast)  
Class of 2005  
RE Barbara Matthews (at large) (West)
3. **Appointment:** 2003-2004 Nominating Committee Chairman  
TE Don Van Dyke (Midwest)

It is my blessing and privilege to place these names before the Assembly and in so doing, to commend these fine people for service to our denomination and to our Lord.

In Christ,

Knox H. Sherer, Moderator  
22nd General Assembly



## Evangelical Council for Financial Accountability

September 20, 2002

Rev. Michael Glodo  
Evangelical Presbyterian Church  
29140 Buckingham Ave., Suite 5  
Livonia, MI 48154-4586

Dear Rev. Glodo:

I am pleased to inform you that your ministry's 2002 Annual Membership Review (AMR) has been approved. Evangelical Presbyterian Church has faithfully demonstrated its continued compliance with the ECFA Standards of Responsible Stewardship. ECFA appreciates your ongoing participation with over 1,000 other evangelical organizations exhibiting excellence and accountability in ministry. We humbly believe God is honored by the unity of so many within the Body of Christ in this regard.

As a service to the giving public, ECFA recently unveiled its redesigned Web site ([www.ECFA.org](http://www.ECFA.org)). The expanded site will provide more in-depth information about ECFA, its Standards, and the importance of membership. We encourage you to take a tour and let us know what you think. In addition to the public site, ECFA will soon unveil a new "members only" Web site.

With this letter you will find ECFA's product catalog and two new brochures, *How Much for Fund-Raising* and *Benefits of ECFA Membership*. I encourage you to review the product catalog as it contains several new resources that could prove beneficial to your ministry. Also enclosed is an updated ministry profile of your organization. Since this profile is available on the ECFA Web site, we ask you to review it for accuracy and alert us of any necessary changes using the enclosed form.

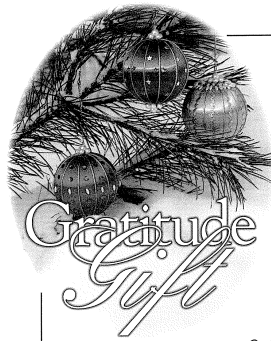
We are proud to count Evangelical Presbyterian Church among those organizations that, through its membership, set the example of integrity within the nonprofit community. May God continue to bless your ministry as you do His work.

Sincerely,

A handwritten signature in dark ink, appearing to read "D. Brugger".

David Brugger  
Manager of Member Certification

Enclosures



COMMUNICATION 03-3

Wherein did Christ's humiliation consist?

Christ's humiliation consisted in his being born, and that in a low condition, made under the law, undergoing the miseries of this life, the wrath of God, and the cursed death of the cross; in being buried, and continuing under the power of death for a time.

—The Westminster Shorter Catechism, Question 27

October 2002

Dear Clerk of Session:

*"The fruit of*

*the Spirit*

*is love,*

*joy, peace..."*

(Gal. 5:22)

Each Christmas season we celebrate the glory of the Incarnation—that the eternal Son of God "did not consider equality with God something to be grasped," but became a servant to secure our salvation (Phil. 2:6). Just as Paul commended the same attitude among us, the EPC has commended an annual Christmas offering for the sake of those who have served the church but are now retired. This **Gratitude Gift Offering** assists some of the fifty-seven retired ministers who, along with spouses, make up over one hundred members of the EPC family.

Last year, 35 churches and individuals participated in this offering, contributing \$23,686 to the **Gratitude Gift Fund**. I hope your session will agree to participate this year. Please put this communication, along with the enclosed letter from our Moderator, Mr. Knox Sherer, and a sample bulletin insert and offering envelope, on your session docket at its next meeting.

Once you have decided to participate, please complete the enclosed postcard indicating how many bulletin inserts and offering envelopes you would like.

I hope your session will take this opportunity to have the mind of a servant toward the servants of the church who have labored as ministers of the gospel in our part of Christ's kingdom.

In Christ's common service,

Michael J. Glodo  
Stated Clerk

Evangelical  
Presbyterian Church  
29140 Buckingham Ave., Suite 5  
Livonia, Michigan 48154  
Phone: 734-261-2001  
Fax 734-261-3282  
Email: [epchurch@epc.org](mailto:epchurch@epc.org)



COMMUNICATION 03-4

## IMMANUEL PRESBYTERIAN CHURCH

29 W 260 Batavia Road, Warrenville, Illinois 60555  
630-393-4400

November 15, 2002

Rev. Michael J. Glodo, Stated Clerk  
Evangelical Presbyterian Church  
29140 Buckingham Ave.  
Livonia, MI 48154-4572

Dear Rev. Glodo,

The Session of Immanuel Presbyterian Church wishes to request a change in the "Proposed Preliminary Position Paper on the Sanctity of Marriage" that will be presented to the 23<sup>rd</sup> General Assembly. In particular, we ask that the Standing Theology Committee be instructed to delete paragraph 105-115 from the document.

Our request is based on the following concerns:

Some churches teach the mutual submission of Christian husbands and wives one to another as they follow Christ, while others teach only the submission of a wife to her husband. Both views are based on honest, detailed study of Scripture. For this reason, neither position should be considered an "essential" within our denomination. Since uniformity of view and practice in this matter is not essential to the faithfulness of husbands and wives to each other, to their differing roles in the home, to the raising and nurturing of their children in faithfulness to the Scriptures and especially to their love for and growth in Christ and his church, the Evangelical Presbyterian Church should leave to the Spirit-guided consciences of particular congregations and individuals the specific details concerning the care and support of Christian husbands and wives as they seek to follow Christ in all aspects of their marriages.

Immanuel Presbyterian Church has from its beginnings held that gender should not exclude Christian believers from any leadership roles in the body of Christ. Gender inequalities cannot be isolated, such that the wife would be subject to her husband at home but considered a leader in other areas of communal life. We believe the position paper's exclusive focus on the subjection of a Christian wife to her husband's authority can lead to an unnecessary conflict between a wife's accountability to serve the church as a ruling elder and her accountability to the authority of her husband in the home. Furthermore, the implied "essential" position of the status of women in the home evident within the paper sets up a conflict with the "non-essential" position already taken by our denomination concerning the status of women in a particular church.

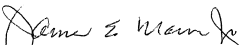
The apostle Paul's teaching on the mutual submission of both Christian husbands and wives in our judgment makes these conflicts unnecessary. When Christian husbands and wives seek to be servants of one another, their calling to serve the church as well as their family and home becomes a basis for seeking the Spirit's guidance together in their service for Christ. When one spouse is ordained to the office of elder, that interest becomes the interest of the other spouse, as they seek together to be subject to one another as to the Lord, out of reverence for His servanthood.

Historically, our congregation elects both men and women to serve on the Session. We encourage from the pulpit and in our teaching mutual submission of husband and wife and service to one another by all members of the congregation. We appreciate the remainder of the position paper and ask only that paragraph 105-115 which violates our understanding of Ephesians 5:15-33 be deleted.

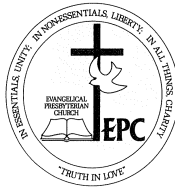
As our denominational motto affirms, the EPC was founded on the overarching principles "In essentials unity, in non-essentials liberty, in all things charity." Since as a denomination we do not consider this issue to be an essential (it is not addressed in "The Essentials" or in the Westminster Confession) it must fall under the category of non-essentials, for which we grant liberty of conscience and action. For us as a denomination to irretrievably codify something so fluid as marital roles and to seek to reinforce them through a position paper would violate our core identity. Conversely, if the General Assembly were to eschew such codification, in recognition that perhaps a minority of its members in good standing disagree with the majority position, that would strikingly demonstrate the principle "charity in all things."

We trust that the Spirit of God will lead us all to be true to our most deeply held theological convictions, balancing unity and freedom in charity.

Respectfully submitted,

  
James Mann  
Clerk of Session

## COMMUNICATION 03-5



## Evangelical Presbyterian Church

29140 BUCKINGHAM AVENUE, SUITE 5 LIVONIA, MICHIGAN 48154  
(734) 261-2001 Fax (734) 261-3282

OFFICE OF THE GENERAL ASSEMBLY

May 12, 2003

Mr. Knox Sherer, Moderator  
Evangelical Presbyterian Church  
29140 Buckingham Avenue, Suite 5  
Livonia, MI 48154

Dear Mr. Moderator,

The Nominating Committee of the General Assembly unanimously recommends that the 23<sup>rd</sup> General Assembly endorse the concept of a Moderator-Elect and refer it to the appropriate permanent committee for formulation of the specific provisions to be brought back to the 24<sup>th</sup> General Assembly for approval.

This endorsement shall include the instructions to prepare a nomination for Moderator-Elect at the 24<sup>th</sup> General Assembly if determined to be in order.

The advantages of a Moderator Elect structure are many and we feel would contribute to the more effective operation of the Assembly. Some of these advantages are as follows:

1. It would spread out the Moderator/Moderator-Elect travel to Presbyteries over a two-year period. This has potential for reducing the hardship upon a Moderator's professional responsibilities.
2. It would give the Moderator-Elect a year of orientation in the operation of the Assembly and the intricacies of parliamentary procedure.
3. The above advantages would help in the process of identifying and nominating future Moderators.
4. It would allow an additional year of experience before presiding over the Assembly and chairing the Committee on Administration and Executive Committee.
5. The wisdom of this concept is evident in the fact that six of our nine Presbyteries have already adopted a Moderator-Elect policy while a seventh is considering it and to our knowledge it has been very successful.

The Committee is available and very willing to answer any questions regarding this recommendation.

In Christ,

Jan Bole, Chairman  
Committee on Nominations



OVERTURE 03-A

Evangelical Presbyterian Church

PRESBYTERY OF THE MID-ATLANTIC

Dr. Howard Shockley, Stated Clerk

March 18, 2003

The Rev. Michael Glodo, Stated Clerk  
Office of the General Assembly, EPC  
29140 Buckingham Avenue, Suite 5  
Livonia, MI 48154-4572

Dear Mike,

At its 43rd Stated Meeting held on February 21, 2003 the Presbytery of the Mid-Atlantic approved the following recommendation from Presbytery's Council:

**"The Presbytery of the Mid-Atlantic respectfully overtures the 23rd General Assembly to amend the Book of Discipline, 6-1C by changing the term "Judicial Committee" to "Investigative Committee" and in all other places of the Book of Order where the former term is used."**

**GROUND:**

1) By definition, this committee is limited to investigating charges and serving as a finder of fact and does not act as a judicial body in the administration of church discipline. It is instructed to report its findings to the court with its recommendations (if any). Its limited authority is clearly stated that it "... shall have no authority to act for the court other than as an investigative body" (BD 6-1C). By calling the committee an "Investigative Committee" would more clearly conform its title to its constitutional definition and purpose.

2) In practical usage, we continue to observe confusion among church members and officers due to the close similarity of the terms "judicial committee" and "judicial commission." We believe this change would alleviate any confusion as to the identity, purpose and function of these separate entities.

Respectfully submitted,

Dr. Howard Shockley  
Stated Clerk

58 Bear Trail • Fairview, NC 28730 • (828) 628-1944 • Fax (828) 628-0019  
hshockley@msn.com

## OVERTURE 03-B



### Evangelical Presbyterian Church

PRESBYTERY OF THE MID-ATLANTIC

Dr. Howard Shockley, Stated Clerk

**OVERTURE  
To  
23<sup>rd</sup> GENERAL ASSEMBLY  
From  
PRESBYTERY OF THE MID-ATLANTIC**

The Rev. Michael Glodo, Stated Clerk  
Office of the General Assembly, EPC  
29140 Buckingham Avenue, Suite 5  
Livonia, MI 48154-4572

Dear Mike:

The Presbytery of the Mid-Atlantic, at its 44<sup>th</sup> Stated Meeting held April 25-26, 2003 approved the following overture upon recommendation by the Ministerial Committee:

**Whereas**, G13-2 specifies that a Candidate for the Ministry shall be examined in writing and orally in the following areas: Theology and Sacraments, English Bible, The Book of Order, The Reformed Tradition and the nature of the office of Minister of the Word, and

**Whereas**, G13-5 specifies that a "a person coming from any other tradition shall be examined in the same manner as a candidate for ordination," and

**Whereas**, the Procedure Manual for Ministerial & Candidates Committee (p. 32) specifies that a candidate for ordination "shall take written exams in the following areas:

- (1) Theology
- (2) English Bible
- (3) Sacraments
- (4) **Book of Order**
- (5) Reformed tradition
- (6) Nature of the office of Minister of the Word;"

**Therefore**, that the written exams as administered by the General Assembly include a distinct category or a comparable body of questions on Reformed Tradition including questions on pre-Reformed historical events and persons contributing to our Reformed tradition and be reported as a distinct category along with scores in other required areas.

*58 Bear Trail • Fairview, NC 28730 • (828) 628-1944 • Fax (828) 628-0019  
hshockley@msn.com*



## OVERTURE 03-C



### Evangelical Presbyterian Church Presbytery of Florida

5150 Oleander Avenue • Fort Pierce, FL 34982  
Phone (561) 468-0869

Robert J. Garment, Stated Clerk

May 12, 2003

An overture to the 23<sup>rd</sup> General Assembly  
of the Evangelical Presbyterian Church  
meeting in Brighton, Michigan  
June 19-21, 2003.

The Presbytery of Florida urges the General Assembly to ***not*** concur with the recommendation of the Committee on Administration to dissolve Florida Presbytery.

**Rationale:** Florida Presbytery welcomed the interest of the Committee on Presbytery Viability to determine if the current presbytery boundaries provided adequate resources for the work of the presbytery. In comparing Florida Presbytery to the standards of presbytery viability adopted by the General Assembly, it is clear that this court does not meet all of those standards. (Standards for Presbytery Viability were adopted after the establishment of Florida Presbytery.) Florida Presbytery agrees that a realignment of presbytery boundaries *could* strengthen the work of the denomination as a whole.

Nevertheless, the proposal of COA would ***not*** provide the desired improvements to the six areas of viability adopted by the 13<sup>th</sup> General Assembly (Assembly minutes 13-25)

1. Leadership: While the proposed realignment would produce a presbytery with more members, the large distances would make the on site work of committees and commissions cumbersome at best. Florida Presbytery has historically succeeded in meeting the on site needs of its member churches.
2. Financial Resources: Southeast Presbytery has much greater financial resources, but well over half of its support comes from one church. Realignment as currently proposed would simply place a greater drain on that church's resources. Furthermore, though the financial resources of Florida Presbytery are smaller than those of Southeast, the efforts toward presbytery initiated church plants is similar in both presbyteries. We believe that the increased cost of travel would further reduce funds available for church planting and sustentation.

3. Commitment: One of the strongest concerns of the Committee on Viability was the need in a small presbytery for people to be constantly re-assigned to committee responsibilities. While realignment would divide the work over a larger number of people, the distances involved would have a negative effect on vigorous participation in presbytery functions. Also please note that the recommendation makes no reference to merging the presbyteries, only to dissolving Florida Presbytery. The very language is inconsistent with encouraging a sense of belonging and participation.
4. Demographics This is the one area where joining Florida to Southeast Presbytery would have a clear advantage.
5. Office of the Stated Clerk: This has not been a problem for Florida Presbytery. The office is well equipped, adequately staffed, and centrally located.
6. Geographic Proximity: The proposed realignment of Southeast Presbytery would produce a long narrow corridor stretching from the Ohio/Kentucky line to Key West, Florida, a distance of 1,308 miles. The original concerns over leadership burn-out, presbytery participation, and motivation for mission would only be exacerbated by such boundaries. The Florida Presbytery Viability Committee agreed that our denomination needs to examine ALL presbytery boundaries to assess the most advantageous alignments for the most effective ministry. Merging, realigning, dissolving, and forming presbyteries should be done with great care since it causes considerable upheaval to all participating churches. While Florida Presbytery is still open to the idea of boundary changes, we believe that no action should be taken at this Assembly, but that COA should carefully evaluate the health and demographics of all presbyteries in anticipation of bringing to the 24<sup>th</sup> General Assembly a denomination wide plan to adjust presbytery boundaries as needed.

Approved by Florida Presbytery at its 39<sup>th</sup> Stated Meeting in Brooksville, Florida, May 10<sup>th</sup> 2003.

Attested by:



Robert L. Garment  
Stated Clerk

## RESOLUTION 03-A



### Presbytery of the Southeast Evangelical Presbyterian Church

1222 Village Green Drive • Chattanooga (Hixson), Tennessee 37343  
Phone (423) 847-3215 • Fax (423) 842-9970

Bill Sharp, Stated Clerk  
John Perry, Treasurer

13 May 2003

23<sup>rd</sup> General Assembly  
Evangelical Presbyterian Church

Subject: Memorial to RE Perry Spell

The Presbytery of the Southeast, in its 59th Stated Meeting, 3 May 2003, adopted the following *Resolution in Memoriam* honoring its former Moderator, RE Perry Spell, and instructed the Stated Clerk to forward it to the 23<sup>rd</sup> General Assembly of the Evangelical Presbyterian Church to be spread upon its minutes, as well.

*RESOLUTION IN MEMORIUM*  
**PERRY FRANKLIN SPELL, JR.**  
*JANUARY 17, 1930 – JANUARY 27, 2003*

*Whereas, Perry Spell joined the active fellowship of Brainerd Presbyterian Church on January 24, 1988, and participated as an active member of Brainerd Presbyterian Church until his death in the church on January 27, 2003; and*

*Whereas, Perry was well known for his faithfulness and dependability, his genuine Christian love and concern for others, his integrity and godliness, his humility and wisdom, his sincere commitment to the Lord and His will for his life, and his love of wife, children and friends; and*

*Whereas, Perry faithfully and unselfishly served Brainerd Presbyterian Church, which he loved, as he ministered as Elder for 12 years, and as Assistant to the Pastor for 10 years; and*

*Whereas, Perry faithfully and unselfishly served the Presbytery of the Southeast, which he loved, for many years as a commissioner and as a member of various committees and commissions, and as the Moderator; and*

*Whereas, Perry continued his love, service, and ministry even through times of great pain and physical difficulty, counting it all joy to be a servant of Christ, continually thanking God for his salvation in Christ and His allowing him to minister in Christ's name; be it*

*Resolved that the life of Ruling Elder Perry Spell was such that it is worthy to be held forth as an example to the entire Presbytery; and be it*

*Further Resolved that it is fitting at this time that the life and service of Moderator Perry Spell be permanently remembered and honored by the Presbytery of the Southeast, Evangelical Presbyterian Church.*

Soli Deo Gloria,

Rev. William R. (Bill) Sharp  
Stated Clerk

**DESCENDING OVERTURES**  
**Sent to the Presbyteries by order of the**  
**22<sup>nd</sup> General Assembly**

**Overture 02-A**

Shall the ***Book of Government***, §16-9 be amended by inserting after the fourth sentence the following sentence:

*The Presbytery may authorize its Ministerial Committee to appoint, at its discretion, with concurrence of the Church Session, a Minister of Presbytery to serve as Interim Moderator of the Church Session until such time as the Presbytery can act in the matter.*

[Change is shown below in bold italics for the purpose of clarity and will not appear so in the ***Book of Order***.]

Present wording	Proposed wording
<p><b>16-9</b> Officers of the Church Session: The Pastor shall be the Moderator. An Associate Pastor, at the request of the Pastor and with the consent of the Church Session, may serve as Moderator for the Pastor. If there is no Pastor, the Church Session may elect one of its members to serve in that capacity. Also, Presbytery, at its discretion, may appoint a Minister of the Presbytery to serve as Moderator when a church has no Pastor. The Pastor(s) elected by the particular church is a full member of the Church Session and has the privilege of voting. If the Pastor wishes to make motions or otherwise participate in debate, some other member of the Church Session should serve as Temporary Moderator. In addition to the Moderator, each Church Session shall elect a Clerk.</p>	<p><b>16-9</b> Officers of the Church Session: The Pastor shall be the Moderator. An Associate Pastor, at the request of the Pastor and with the consent of the Church Session, may serve as Moderator for the Pastor. If there is no Pastor, the Church Session may elect one of its members to serve in that capacity. Also, Presbytery, at its discretion, may appoint a Minister of the Presbytery to serve as Moderator when a church has no Pastor. <b><i>The Presbytery may authorize its Ministerial Committee to appoint, at its discretion, with concurrence of the Church Session, a Minister of Presbytery to serve as Interim Moderator of the Church Session until such time as the Presbytery can act in the matter.</i></b> The Pastor(s) elected by the particular church is a full member of the Church Session and has the privilege of voting. If the Pastor wishes to make motions or otherwise participate in debate, some other member of the Church Session should serve as Temporary Moderator. In addition to the Moderator, each Church Session shall elect a Clerk.</p>

Grounds for the recommended change in the point of insertion within G.16-9: (1) G.16-9 in its fourth sentence gives the presbytery authority to appoint a minister of presbytery to serve as moderator when a church has no pastor. The new sentence permits presbytery to re-delegate the authority it received the fourth sentence to its Ministerial Committee. (2) Placing the proposed additional sentence as the fifth sentence makes clear that any powers so delegated to the Ministerial Committee are intended to deal only with the situation of a church that has no pastor.

### Overture 02-B

Shall the *Book of Government*, §16-27A.12, be amended by adding a second sentence to read,

Accordingly, the Presbytery may authorize its Ministerial Committee to appoint, with concurrence of the Church Session, an Interim Moderator of the Church Session as provided for in G.16-9.

[Change is shown below in bold italics for the purpose of clarity and will not appear so in the *Book of Order*.]

Present wording	Proposed wording
<b>16-27A.12</b> Presbytery may authorize this Committee to dissolve pastoral relationships and dismiss Ministers according to the <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution.	<b>16-27A.12</b> Presbytery may authorize this Committee to dissolve pastoral relationships and dismiss Ministers according to the <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution. <i>Accordingly, the Presbytery may authorize the Ministerial Committee to appoint, with concurrence of the Church Session, an Interim Moderator of the Church Session as provided for in G.16-9.</i>

Grounds: The addition of this second sentence is needed if **Overture 02-A** is approved.

### VOTE OF THE PRESBYTERIES

Presbytery	Overture 02-A (G.16-9)	Overture 02-B (G.16-27A.12)
Central South	Yes: 21 No: 0	Yes: 21 No: 0
East	Yes: 16 No: 0	Yes: 16 No: 0
Florida	Yes: 26 No: 0	Yes: 26 No: 0
Mid-America	Yes: 25 No: 0	Yes: 25 No: 0
Mid-Atlantic	Yes: 71 No: 0	Yes: 64 No: 0
Midwest	Yes: 54 No: 0	Yes: 56 No: 0
Southeast	Yes: 60 No: 0	Yes: 55 No: 0
St. Andrews	Yes: 19 No: 0	Yes: 19 No: 0
West	Yes: 52 No: 0	Yes: 55 No: 0



## FINANCIAL AUDIT

### INDEPENDENT AUDITOR'S REPORT

To the General Assembly of the  
Evangelical Presbyterian Church

We have audited the accompanying statement of financial position of the Evangelical Presbyterian Church (a non-profit organization) as of December 31, 2002, and the related statements of activities, functional expenses and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with United States generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Evangelical Presbyterian Church as of December 31, 2002, and the changes in net assets and cash flows for the year then ended in conformity with United States generally accepted accounting principles.



Karl L. Drake, P.C.  
Certified Public Accountant

February 20, 2003

# EVANGELICAL PRESBYTERIAN CHURCH

## STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2002  
(With Comparative Totals for 2001)

	2002	2001
<b>ASSETS</b>		
CURRENT ASSETS		
Cash and Equivalents:		
Unrestricted	\$ 1,822,705	\$ 1,454,411
Restricted	1,025,834	1,178,462
Investments:		
Unrestricted	560,316	637,962
Restricted	881,877	1,133,872
Accounts Receivable	62,125	6,025
Inventory	55,614	58,802
TOTAL CURRENT ASSETS	4,408,471	4,469,534
PROPERTY AND EQUIPMENT		
Furniture and Equipment	87,433	86,596
Less Accumulated Depreciation	-61,160	-50,769
NET PROPERTY AND EQUIPMENT	26,273	35,827
OTHER ASSETS		
Notes Receivable	99,261	148,844
Deposits	6,129	6,129
TOTAL OTHER ASSETS	105,390	154,973
<b>TOTAL ASSETS</b>	<b>\$ 4,540,134</b>	<b>\$ 4,660,334</b>
<b>LIABILITIES AND NET ASSETS</b>		
CURRENT LIABILITIES		
Accounts Payable	\$ 176,014	\$ 523,133
Accrued Expenses	5,070	990
TOTAL CURRENT LIABILITIES	181,084	524,123
NET ASSETS		
Unrestricted	257,832	224,760
Temporarily Restricted	4,057,505	3,868,063
Permanently Restricted	43,713	43,388
TOTAL NET ASSETS	4,359,050	4,136,211
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 4,540,134</b>	<b>\$ 4,660,334</b>

See Accompanying Notes to the Financial Statements.

-2-



**STATEMENT OF ACTIVITIES**

**FOR THE YEAR ENDED DECEMBER 31, 2002**  
**(With Comparative Totals for 2001)**

	Unrestricted	Temporarily Restricted	Permanently Restricted	2002 Total	2001 Total
<b>REVENUES</b>					
Contributions	\$ 986,297	\$ 2,276,819	\$ 325	\$ 3,263,441	\$ 3,061,209
Investment Income	-57,360	-51,230	---	-108,590	96,114
Program Income	42,989	3,339,511	---	3,382,500	3,215,335
Other Income	10,790	---	---	10,790	18,259
Assets Released From Restrictions	5,375,658	-5,375,658	---	---	---
<b>TOTAL REVENUES</b>	<b>6,358,374</b>	<b>189,442</b>	<b>325</b>	<b>6,548,141</b>	<b>6,390,917</b>
<b>EXPENSES</b>					
Program Expenses	5,353,629	---	---	5,353,629	5,385,872
General and Admin.	959,287	---	---	959,287	987,688
Fund Raising	12,386	---	---	12,386	13,889
<b>TOTAL EXPENSES</b>	<b>6,325,302</b>	<b>---</b>	<b>---</b>	<b>6,325,302</b>	<b>6,387,449</b>
<b>INCREASE IN NET ASSETS</b>	<b>33,072</b>	<b>189,442</b>	<b>325</b>	<b>222,839</b>	<b>3,468</b>
<b>NET ASSETS - BEGINNING OF YEAR</b>	<b>224,760</b>	<b>3,868,063</b>	<b>43,388</b>	<b>4,136,211</b>	<b>4,132,743</b>
<b>NET ASSETS - END OF YEAR</b>	<b>\$ 257,832</b>	<b>\$ 4,057,505</b>	<b>\$ 43,713</b>	<b>\$ 4,359,050</b>	<b>\$ 4,136,211</b>

See Accompanying Notes to the Financial Statements

-3-

**EVANGELICAL PRESBYTERIAN CHURCH**

**STATEMENT OF FUNCTIONAL EXPENSES**

**FOR THE YEAR ENDED DECEMBER 31, 2002**  
**(With Comparative Totals for 2001)**

	PROGRAM SERVICES			
	Medical Ins. Plan	World Outreach	Church Assistance	Church Development
Compensation	\$ ---	\$ ---	\$ ---	\$ ---
Employee Benefits	---	---	---	---
Payroll Taxes	---	---	---	---
Repairs and Maintenance	---	---	---	---
Travel	---	---	---	---
Committee Expenses	---	---	---	---
Contingencies	---	---	---	---
Printing and Promotion	---	---	---	---
Professional Fees	---	---	---	---
Rent and Property Taxes	---	---	---	---
Van Expense	---	---	---	---
Office Supplies	---	---	---	---
Telephone	---	---	---	---
Utilities	---	---	---	---
Insurance	---	---	---	---
Postage	---	---	---	---
Development	---	---	---	---
Fraternal Relations	---	---	---	---
Support and Training	---	---	---	---
General Assembly Expenses	---	---	---	---
Miscellaneous	---	---	---	---
Premiums	565,139	---	---	---
Claims	2,553,188	---	---	---
Administrative Expenses	138,514	---	---	---
Restricted Expenses	---	1,428,862	479,935	15,453
Technology Support	---	---	---	---
<b>Totals Before Adjustments</b>	<b>\$ 3,256,841</b>	<b>\$ 1,428,862</b>	<b>\$ 479,935</b>	<b>\$ 15,453</b>
Fixed Asset Capitalization	---	---	---	---
Depreciation	---	---	---	---
<b>Adjusted Totals</b>	<b>\$ 3,256,841</b>	<b>\$ 1,428,862</b>	<b>\$ 479,935</b>	<b>\$ 15,453</b>

Special Projects	Church Loan	General and Administrative	Fund Raising	2002 Total	2001 Total
\$ ---	\$ ---	\$ 446,552	\$ ---	\$ 446,552	\$ 463,113
---	---	84,964	---	84,964	83,308
---	---	24,653	---	24,653	23,375
---	---	19,497	---	19,497	14,667
---	---	46,180	---	46,180	55,008
---	---	52,492	---	52,492	54,726
---	---	1,863	---	1,863	18,433
---	---	12,457	12,386	24,843	28,832
---	---	4,634	---	4,634	4,340
---	---	125,536	---	125,536	116,716
---	---	1,934	---	1,934	2,133
---	---	9,884	---	9,884	10,046
---	---	9,126	---	9,126	9,179
---	---	7,444	---	7,444	7,279
---	---	7,800	---	7,800	6,245
---	---	26,524	---	26,524	26,849
---	---	1,625	---	1,625	3,856
---	---	7,569	---	7,569	3,488
---	---	2,450	---	2,450	1,800
---	---	21,360	---	21,360	25,347
---	---	2,389	---	2,389	2,214
---	---	---	---	565,139	466,810
---	---	---	---	2,553,188	2,640,223
---	1,000	11,903	---	151,417	83,603
171,538	---	---	---	2,095,788	2,207,416
---	---	20,897	---	20,897	21,840
<b>\$ 171,538</b>	<b>\$ 1,000</b>	<b>\$ 949,733</b>	<b>\$ 12,386</b>	<b>\$ 6,315,748</b>	<b>\$ 6,380,846</b>
---	---	-4,457	---	-4,457	-10,428
---	---	14,011	---	14,011	17,031
<b>\$ 171,538</b>	<b>\$ 1,000</b>	<b>\$ 959,287</b>	<b>\$ 12,386</b>	<b>\$ 6,325,302</b>	<b>\$ 6,387,449</b>

See Accompanying Notes to Financial Statements.

-4b-

**EVANGELICAL PRESBYTERIAN CHURCH**

**STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED DECEMBER 31, 2002**  
**(With Comparative Totals for 2001)**

	2002	2001
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Increase <Decrease> in Net Assets	\$ 222,839	\$ 3,468
Adjustments to Reconcile Increase in Net Assets to Cash Flows From Operating Activities:		
Depreciation	14,011	17,031
Changes in Assets and Liabilities:		
Decrease <Increase> in accounts receivable	-56,100	-2,101
Decrease <Increase> in inventory	3,188	-32
Increase <Decrease> in accounts payable	-347,119	-24,095
Increase <Decrease> in accrued liabilities	4,080	-2,181
Decrease <Increase> in notes receivable	49,583	66,442
<b>NET CASH FLOWS FROM &lt;USED BY&gt; OPERATING ACTIVITIES</b>	<u>-109,518</u>	<u>58,532</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Sale <Purchase> of Fixed Assets	-4,457	-10,428
Sale <Purchase> of Investments	329,641	151,155
<b>NET CASH FLOWS FROM &lt;USED BY&gt; INVESTING ACTIVITIES</b>	<u>325,184</u>	<u>140,727</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>	<u>---</u>	<u>---</u>
<b>INCREASE IN CASH</b>	215,666	199,259
<b>CASH - BEGINNING OF YEAR</b>	<u>2,632,873</u>	<u>2,433,614</u>
<b>CASH - END OF YEAR</b>	<u><b>\$ 2,848,539</b></u>	<u><b>\$ 2,632,873</b></u>
<b>OTHER DISCLOSURES</b>		
Cash used for:		
Income taxes	---	---
Interest	---	---

See Accompanying Notes to Financial Statements.

## **EVANGELICAL PRESBYTERIAN CHURCH**

---

### **NOTES TO FINANCIAL STATEMENTS**

#### **NOTE 1 - NATURE OF ACTIVITIES**

The Evangelical Presbyterian Church is a church denomination with member churches who are evangelical in spirit.

#### **NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

##### GENERAL

The financial statements include only the accounts of the Evangelical Presbyterian Church and do not include the accounts of affiliated local Presbyteries or member churches.

##### PROMISES TO GIVE

Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

##### ESTIMATES

The preparation of financial statements in conformity with United States generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

##### INCOME TAXES

The Organization is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization is not a private foundation under Code Section 509.

##### PROPERTY AND EQUIPMENT

Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization

---

reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Organization reclassifies temporarily restricted net assets to unrestricted net assets at that time. Property and equipment are depreciated using the straight-line method. Depreciation expense for the years 2002 and 2001 totaled \$14,011 and \$17,031 respectively.

#### INVENTORY

Inventory consists primarily of books and other publications. Inventory is stated at the lower of cost or market on the first-in, first-out basis.

#### INVESTMENTS

Investments are carried at market value, including accrued interest.

#### CONTRIBUTED SERVICES

During the year ended December 31, 2002, the value of contributed services meeting the requirements of recognition in the financial statements was not material and has not been recorded.

#### **NOTE 3 - NOTES RECEIVABLE**

Notes receivable consists of loan agreements made to member churches at interest rates below the current market rates. The churches make principal and interest payments on a monthly basis. All notes are included in the Church Loan Fund. Details of this account consist of the following:

	2002	2001
Argentina	\$ 8,750	\$ 13,750
Faith EPC	---	14,583
North Park EPC	9,583	14,583
Elkton EPC	10,000	15,000
Tabernacle EPC	13,083	18,083
Cornerstone EPC	15,833	20,833
Covenant Community	17,429	22,429
Covenant	24,583	29,583
<b>Total</b>	<b>\$ 99,261</b>	<b>\$ 148,844</b>

## EVANGELICAL PRESBYTERIAN CHURCH

### NOTES TO FINANCIAL STATEMENTS

#### NOTE 4 - NET ASSET RESTRICTIONS

At December 31, 2002 and 2001, temporarily restricted net assets consisted of the following:

	2002	2001
World Outreach	\$ 1,442,874	\$ 1,286,128
Church Development	107,616	79,300
Church Loan	732,802	728,766
Programs	1,546,108	1,510,211
Medical Insurance Plan	228,105	263,658
	<u>\$ 4,057,505</u>	<u>\$ 3,868,063</u>

At December 31, 2002 and 2001, permanently restricted net assets consisted of the following:

	2002	2001
Ministerial Endowment	<u>\$ 43,713</u>	<u>\$ 43,388</u>

#### NOTE 5 - SELF INSURANCE

The Evangelical Presbyterian Church currently utilizes a self-funded medical program using an insurance company to administer the claims. The program covers employees of member churches and their families, and clergy and their families. The program loss is limited by the use of a re-insurance policy.

Following is a summary of transactions for the self-insurance program for 2002 and 2001.

	2002	2001
Premiums Billed	\$ 3,288,095	\$ 3,135,519
Interest Income	14,422	24,378
Gain <Loss> in Market Value	-81,229	-11,852
Other Income	---	6,021
Premiums Expense	-565,139	-466,810
Claims Expense	-2,553,188	-2,640,223
Administrative Expense	-138,514	-70,423
Excess Of Revenues Over <Under> Expenses	<u>\$ -35,553</u>	<u>\$ -23,390</u>

---

**NOTE 6 - PENSION PLAN**

The General Assembly Office participates in a multi-employer pension plan administered by the Board of Pensions and Benefits as elected by the General Assembly of the Evangelical Presbyterian Church. The plan is a defined contribution type. Contributions by the General Assembly Office to the plan for participants for 2002 and 2001 were \$41,752 and \$46,878 respectively. Any employee may participate in the salary reduction aspect of the plan. Also, the Assembly may make contributions for the benefit of employees at its discretion.

Following is a summary of transactions for the pension plan for 2002 and 2001.

	2002	2001
Contributions	\$ 2,497,946	\$ 2,330,342
Dividends and Interest	283,504	442,119
Gain <Loss> in Market Value	-3,345,097	-2,295,061
Transfers In <Out>	27,271	193,664
Pension Payments	-870,571	-951,741
Administrative Expense	-9,364	-8,748
Excess of Revenues Over <Under>Expenses	<u>\$ -1,416,311</u>	<u>\$ -289,425</u>

**NOTE 7 - CHANGES TO PRIOR YEAR FINANCIAL STATEMENTS**

Certain 2001 amounts have been reclassified to conform to current year's financial statement presentation.

**NOTE 8 - LEASE AGREEMENT**

The Assembly entered into a lease agreement for office space effective February 1, 1993. The lease had a five-year term with monthly rent of \$4,512 during the first year. This lease was extended for three additional years, expiring January 31, 2001. Effective August 1, 1999, additional office space was leased, resulting in a new 5 year lease agreement being entered into. Monthly payments began at \$8,342 and increase annually. Total minimum lease payments are as follows:

2003	\$ 110,755
2004	65,730
Thereafter	---

A security deposit of \$6,129 was paid to secure the lease. Total lease expense for 2002 and 2001 was \$111,932 and \$104,406, respectively.



## EVANGELICAL PRESBYTERIAN CHURCH

### NOTES TO FINANCIAL STATEMENTS

#### NOTE 9 - CASH AND CASH EQUIVALENTS

The Assembly considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents.

At December 31, 2002, cash and cash equivalents included:

	Carrying Value	Book Value
Amounts covered by FDIC Insurance	\$ 200,000	\$ 100,000
Amounts covered by SIPC Insurance	300,000	230,287
Amounts covered by brokerage company insurance	500,000	500,000
Amounts uninsured	1,195,609	2,018,252
Total Cash and Equivalents	<u>\$ 2,195,609</u>	<u>\$ 2,848,539</u>

Deposits in transit and outstanding checks cause differences between bank carrying value and book value.

#### NOTE 10 - SUBSEQUENT EVENT

A lawsuit has been filed naming the Organization, for unpaid medical bills in the Medical Insurance Plan. While management believes liability in the suit is exclusively that of others and denies any financial obligation in the matter, the Organization could incur settlement costs in order to avoid further legal expenses. To date, \$34,701 of legal fees have been incurred, and are included in administrative expenses.

## SUPPLEMENTAL INFORMATION

### EVANGELICAL PRESBYTERIAN CHURCH

---

#### ADMINISTRATION

#### BALANCE SHEET

DECEMBER 31, 2002

#### ASSETS

##### CURRENT ASSETS

Comerica Checking Account	\$ 1,081,565
Comerica Payroll Account	8,735
Petty Cash	500
Vanguard - General Fund MM	731,904
Fidelity AM - General Fund	110,353
Comerica Investment	215,696
Manning and Napier Investment	234,267
Vanguard Thompson Fund	33,420
Fidelity Puritan - Knox Fund	151,259
American Centuries - Knox Fund	441,006
Fidelity Puritan - Medical Benevolence	51,287
American Centuries - Medical Benevolence	199,119
Smith Barney - Ministerial Endowment	54,057
Investment - Stock	---
Literature Inventory	55,614
Accounts Receivable	2,028
TOTAL CURRENT ASSETS	<u>3,370,810</u>

##### LAND, BUILDING AND FIXTURES

Furniture and Fixtures	87,433
Accumulated Depreciation	<u>-61,160</u>
TOTAL LAND, BUILDINGS AND EQUIPMENT	<u>26,273</u>

##### OTHER ASSETS

Deposit	<u>6,129</u>
---------	--------------

<b>TOTAL ASSETS</b>	<b><u>\$ 3,403,212</u></b>
---------------------	----------------------------

---

**LIABILITIES AND FUND BALANCE**

LIABILITIES

CURRENT LIABILITIES	
Accounts Payable	\$ ---
Payroll Taxes Payable	5,070
TOTAL CURRENT LIABILITIES	<u>5,070</u>
DESIGNATED ACCOUNTS	<u>3,032,694</u>
TOTAL LIABILITIES	<u>3,037,764</u>
FUND BALANCE	<u>365,448</u>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<u><b>\$ 3,403,212</b></u>

**EVANGELICAL PRESBYTERIAN CHURCH****ADMINISTRATION****INCOME STATEMENT****YEAR ENDED DECEMBER 31, 2002**

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
<b>REVENUE</b>			
Per Member Giving	\$ 980,000	\$ 986,297	\$ 6,297
Interest Income	60,000	23,180	-36,820
Market Value Adjustments	32,700	-69,229	-101,929
Missionary Administration	37,000	42,989	5,989
Knox Fund Interest	40,000	10,719	-29,281
Other Income	6,000	10,790	4,790
<b>TOTAL REVENUE</b>	<b>1,155,700</b>	<b>1,004,746</b>	<b>-150,954</b>
<b>EXPENSE</b>			
<b>PERSONNEL</b>			
Stated Clerk Salary	84,000	84,000	---
Program Staff Salaries	307,000	265,185	41,815
Support Staff Salaries	101,000	97,367	3,633
Staff Insurance/Pension	101,500	78,209	23,291
Professional Expense Allowance	7,300	6,754	546
Staff Travel/Expenses	38,000	29,075	8,925
Executive Travel	25,000	17,106	7,894
Taxes/Workers Compensation	28,000	24,653	3,347
Officers and Directors Liability Insurance	6,000	7,800	-1,800
<b>TOTAL PERSONNEL</b>	<b>697,800</b>	<b>610,149</b>	<b>87,651</b>
<b>ADMINISTRATION</b>			
Contingencies	5,000	1,863	3,137
Telephone	14,000	9,126	4,874
Office Supplies	10,000	9,884	116
Printing and Promotion	37,500	24,773	12,727
EPC Reflections	55,000	70	54,930

---

	BUDGET	ACTUAL	VARIANCE
ADMINISTRATION (CONTINUED)			
Postage	\$ 26,000	\$ 26,524	\$ -524
Technology Support	24,000	20,897	3,103
Financial Audit	3,500	3,800	-300
Professional Fees	2,000	834	1,166
Miscellaneous	4,000	2,390	1,610
Office Development	6,000	466	5,534
Committee Travel	80,000	52,491	27,509
General Assembly Administration	22,000	21,360	640
Staff Technical Training	3,000	1,849	1,151
Pension Fund Administration	7,000	11,903	-4,903
Fraternal Relations	10,000	7,569	2,431
Presbytery Development	3,000	640	2,360
Leadership Development	1,000	519	481
Christian Education Resources	1,000	601	399
Buckingham Rent/Taxes	118,000	125,536	-7,536
Buckingham Utilities	9,000	7,444	1,556
Buckingham Maintenance/Insurance	15,400	19,497	-4,097
Van Expense	1,500	1,934	-434
TOTAL ADMINISTRATION	457,900	351,970	105,930
<b>TOTAL EXPENSE</b>	<b>1,155,700</b>	<b>962,119</b>	<b>193,581</b>
<b>NET SURPLUS</b>	<b>\$ --</b>	<b>\$ 42,627</b>	<b>\$ 42,627</b>

**EVANGELICAL PRESBYTERIAN CHURCH**

---

**CHURCH DEVELOPMENT**

**BALANCE SHEET**

**DECEMBER 31, 2002**

**ASSETS**

Cash Bank - Checking

\$ ---

**TOTAL ASSETS**

---

**FUND BALANCE**

Inter Fund Account

-107,616

Net Surplus

107,616

**TOTAL FUND BALANCE**

\$ ---

---

**CHURCH DEVELOPMENT****INCOME STATEMENT****YEAR ENDED DECEMBER 31, 2002**

	BUDGET	ACTUAL	VARIANCE
<b>REVENUE</b>			
Central South Presbytery	\$ 7,000	\$ 11,600	\$ 4,600
East Presbytery	1,500	1,200	-300
Mid-Atlantic Presbytery	6,400	6,400	---
Midwest Presbytery	6,000	6,000	---
Southeast Presbytery	5,280	5,280	---
West Presbytery	4,500	4,500	---
Florida Presbytery	1,000	1,000	---
Mid-America Presbytery	5,000	5,000	---
CPAC Income	1,800	1,050	-750
CDC Other Income	---	1,739	1,739
CDC Carryover	79,300	79,300	---
<b>TOTAL REVENUE</b>	<b>117,780</b>	<b>123,069</b>	<b>5,289</b>
<b>EXPENSE</b>			
Church Consultation/Travel	5,000	1,539	3,461
CPAC Training	8,000	4,099	3,901
Presbytery Development/Travel	8,000	2,693	5,307
Mission Pastor Training	3,000	2,433	567
Research/Development	3,000	40	2,960
Church Development Miscellaneous	1,000	3,621	-2,621
Church Planter's Dinner	3,000	660	2,340
Communication	5,480	---	5,480
Evangelism	2,000	368	1,632
CDC Website Development	10,000	---	10,000
V21 Video and Miscellaneous Expense	14,300	---	14,300
<b>TOTAL EXPENSE</b>	<b>62,780</b>	<b>15,453</b>	<b>47,327</b>
<b>NET SURPLUS</b>	<b>\$ 55,000</b>	<b>\$ 107,616</b>	<b>\$ 52,616</b>

**EVANGELICAL PRESBYTERIAN CHURCH**

**CHURCH LOAN FUND**

**BALANCE SHEET**

**DECEMBER 31, 2002**

**ASSETS**

**CURRENT ASSETS**

Comerica Checking Account	\$ 500
Fidelity AM - CLF	191,420
Salomon SB - CLF Money Market	441,621

**TOTAL CURRENT ASSETS** 633,541

**OTHER ASSETS**

Notes Receivable - Argentina	8,750
Notes Receivable - Faith EPC	---
Notes Receivable - North Park EPC	9,583
Notes Receivable - Elkton EPC	10,000
Notes Receivable - Tabernacle EPC	13,083
Notes Receivable - Cornerstone EPC	15,833
Notes Receivable - Covenant Community	17,429
Notes Receivable - Covenant Presbyterian	24,583

**TOTAL OTHER ASSETS** 99,261

**TOTAL ASSETS** \$ 732,802

**TOTAL FUND BALANCE** \$ 732,802



---

**CHURCH LOAN FUND****INCOME STATEMENT****YEAR ENDED DECEMBER 31, 2002**

	BUDGET	ACTUAL	VARIANCE
<b>REVENUE</b>			
Contributions	\$ 10,500	\$ 11,488	\$ 988
Investment Income <Loss>	12,000	-12,112	-24,112
Argentina Interest	450	450	---
Argentina Challenge	300	---	-300
Faith EPC Interest	450	113	-337
Faith EPC Challenge	300	---	-300
North Park EPC Interest	348	328	-20
North Park EPC Challenge	300	---	-300
Elkton EPC Interest	300	312	12
Elkton EPC Challenge	300	300	---
Tabernacle Interest	555	544	-11
Tabernacle Challenge	370	362	-8
Cornerstone EPC Interest	500	524	24
Cornerstone EPC Challenge	400	417	17
Covenant Community Interest	600	651	51
Covenant Community Challenge	500	449	-51
Covenant Presbyterian Interest	651	618	-33
Covenant Presbyterian Challenge	600	592	-8
<b>TOTAL REVENUE</b>	<b>29,424</b>	<b>5,036</b>	<b>-24,388</b>
<b>EXPENSE</b>			
Administration Fee	1,000	1,000	---
<b>NET SURPLUS</b>	<b>\$ 28,424</b>	<b>\$ 4,036</b>	<b>\$ -24,388</b>

---

## REPORT OF THE COMMITTEE ON FRATERNAL RELATIONS

The actions of the General Assembly clearly delineate the purpose of the Fraternal Relations Committee. This committee is to develop and maintain constructive relationships with other Christian evangelical and Reformed denominations and organizations. By means of this fellowship we focus collectively on ways to advance the Kingdom of our Lord.

The current committee membership consists of TE Russ Ragon, RE Paul Heidebrecht, TE Craig Vanbiber, RE Frances Wall, TE Perry Mobley, Stated Clerk Mike Glodo, Moderator Knox Sherer and RE Steele Stewart, Chairman.



On May 7, 2003 the Fraternal Relations Committee met in Greenville, SC together with our Moderator RE Knox Sherer; Stated Clerk, TE Mike Glodo; Assistant Stated Clerk, TE Ed McCallum; Director of World Outreach, TE Jeffrey Chadwick, Director of National Outreach, TE Bob Stauffer, and Stated Clerk Emeritus, TE Ed Davis. We were hosted for dinner by the leadership of the Associated Reformed Presbyterian Church. Friendships were initiated or rekindled and informal discussions were held among the even distribution of ARP and EPC members at each of the five tables.

In the morning we drove to Due West, South Carolina and the two groups met on the campus of Erskine College, the ARP college and seminary. Dr. Wilfred A. Bellamy, Coordinator of Synod, opened the meeting with prayer and devotion. Then the attendees participated in a round of introductions and descriptions of their areas of responsibility. Dr. Bellamy, followed by Dr. Ed Davis, each presented a short history of their respective denominations and the interaction of the two denominations. During the remainder of the morning and afternoon, the national leaders in attendance for each denomination made presentations about their respective divisions. After lunch in the campus art gallery and museum, we had a guided tour of the campus. We were all impressed by the beauty of the setting and the effort to preserve and to present the ARP faith structure while reaching out into the world around them.

The ARP is in the unusual position of losing, by means of retirement, six of their administrative leaders over the next three years. Under the strong leadership of Dr. Bellamy, they have established a process of self examination in order to set the direction for the ARP in the new century and at the same time bring into leadership those who will be able to implement the chosen direction. Obviously this is a unique but precious opportunity. We wish them well in this process and pray for the Lord's leading for those who will be making the decisions.

On the morning of the ninth we drove to Bonclarken Assembly near Hendersonville, North Carolina. This is the summer camp for the ARP and it serves as the Church Planters Assessment Center site for the two denominations. In the well-forested hills it serves as an ideal and lovely setting for such activities.

We started the morning with scripture and prayer led by RE Paul Heidebrecht. We primarily spent the time exploring areas that the two denominations might cooperate in developing programs for the service of the Lord in a manner that eliminates

unnecessary duplication in each of the denominations. Having created a list of approximately a half dozen, Dr. Bellamy and Rev. Glodo will continue the discussions in the coming months in order to formalize the areas that seem to have value and to set goals for each denomination. The meeting closed with a circle of thanksgiving and praise prayers to our Father that this meeting gave all of us a sense for increased cooperation for our denominations. Certainly for the Fraternal Relations Committee members it was a superb educational experience in coming to know the ARP leadership and our Christian brothers.

In the afternoon the Fraternal Relations Committee met to carry out its committee functions. Each member chose at least one denomination or organization to gain a greater familiarity and to report back to the committee at a future meeting. RE Knox Sherer was chosen as EPC's fraternal delegate to the ARP Synod meeting at Erskine College the second week of June and RE Steele Stewart was chosen as EPC's fraternal delegate to the Christian Reformed Church Synod at Dordt College, Sioux Center, Iowa the first part of the third week of June. TE Craig Vanbiber was elected chairman of the FRC for the coming year.

The Committee welcomed Dr. Erik Perrin, Chairman, and Dr. Paul Gilchrist, Executive Secretary, of the World Reformed Fellowship. They presented the formational history of the WRF and present status of the organization. Since it is a fellowship, members are seen as equals in the service of Christ, our King. The committee members appreciated gaining some knowledge of the WRF and indicated that having the EPC involved in WRF activities might be desirable. We will consider our role in the WRF at our next meeting. With a closing prayer we adjourned.

Respectfully submitted,

Steele F. Stewart, Jr., M.D.  
Chairman

---

## REPORT OF THE COMMITTEE ON MINISTERIAL VOCATION



The Ministerial Vocation Committee met twice at the EPC office (October 17-19, 2002 and February 28 – March 1, 2003); as well as by teleconference (August 22, March 11, and March 27). Members of the committee are: TE Art Hunt (Chairman), RE Jerry Alpert, RE Jim Cantey, RE Ron DeHaas, TE John Patterson, and TE George Yates. Stated Clerk Mike Glodo and Assistant Stated Clerk Ed McCallum were present as well.

### WORK OF THE COMMITTEE

**Candidate Process:** The committee interviewed five candidates who were recommended by their presbyteries for consideration under the Candidates Educational Equivalency Program (CEEP). The candidates were Bill Day (Mid-Atlantic), Andy Meinen (East), Todd Erickson (Central South), Blaine Hughes (Mid-Atlantic), and Phil Thrash (Mid-Atlantic). On the basis of its interviews with each candidate, the committee: (1) determined which CEEP requirements had already been met, and where necessary (2) approved a recommended course of study which would enable each candidate to complete the educational requirements of ordination under the CEEP track. The committee also heard a progress report on other candidates in the CEEP program.

**Chaplains Subcommittee:** The committee granted endorsements to the following candidates and ministers who are in the process of becoming (or have become) EPC military chaplains: Scott Kennaugh (Chaplain Candidate), Rev. Jason Kim (Reserve Chaplain - Air Force) and Rev. Ronald Crews (Chaplain – Army National Guard). The committee also appointed Chaplain Ronald Meyer as acting chairman of the Chaplains Subcommittee while Chairman George Yates is on active duty out of the country.

**New Ordination Exams:** The committee approved three new ordination exams for Theology and Sacraments, to be implemented in 2003.

**Vision 21 Implementation:** The committee identified the following priorities for implementing Vision 21 in the *2003 Giving Guide*:

- Conducting a pastor's conference;
- Establishing a mentoring program for pastors;
- Identifying a team of experts who are gifted and skilled to minister to pastors;
- Providing a web-based information center and ministry network.

The committee is in the process of implementing the last two items on the list by developing a resource notebook, and through input to the EPC web redesign project under way at the Office of the General Assembly. The committee has set 2004 as a target for a pastors' conference, focusing on newly ordained ministers.

### RECOMMENDATIONS TO GENERAL ASSEMBLY

**1. That the addition of a new section 1 under "Temporary Pastoral Offices" to the *Procedure Manual for Ministerial and Candidates Committees* (p. 13, Fourth Edition) be approved:**

1. Calling a Minister who has served in a temporary pastoral relationship

A minister should not be serving in a temporary pastoral relationship with the intent of becoming the pastor of the church. To do so diminishes the minister's ability to accomplish the tasks necessary in the interim period as defined by the Assembly's "Guidelines for Intentional Interim Pastoral

Ministry” (p. XXX). The **Book of Order** (G.11-8 above) prohibits any minister being called as pastor of the church while actively serving in a temporary relationship. If the church desires to consider calling the minister as pastor, the temporary relationship should be ended and an appropriate length of time be allowed for serious consideration of the call (normally a minimum of two months).

2. **That *Book of Government* §11-8 be amended by inserting the word “currently” before the phrase “serving in a temporary relationship.”**

<b>Current Wording</b>	<b>Proposed Wording</b> (underscore marks addition – once ratified the underscore will be removed)
<b>G.11-6</b> Temporary pastoral relationships. A Church Session may invite a Minister to preach the Word, administer the Sacraments, and perform needed pastoral duties. The invitation must be approved by the Presbytery on recommendation of the Ministerial Committee unless stipulated. No person serving in a temporary relationship is eligible to be called as Pastor of that church. The various relations are as follows...	<b>G.11-6</b> Temporary pastoral relationships. A Church Session may invite a Minister to preach the Word, administer the Sacraments, and perform needed pastoral duties. The invitation must be approved by the Presbytery on recommendation of the Ministerial Committee unless stipulated. No person <u>currently</u> serving in a temporary relationship is eligible to be called as Pastor of that church. The various relations are as follows...

Grounds: The addition of the word “currently” clarifies the intent of the sentence. Those who have served and completed a temporary relationship are eligible to be considered as pastor. However, those who are actively serving in a temporary relationship are not eligible to be considered as pastor.

3. **That the addition of a new section 15 under “Process of Candidacy and Ordination” to the *Procedure Manual for Ministerial and Candidates Committees* (p. 30, Fourth Edition) be approved:**

15. Reinstatement of Candidacy

A person’s candidacy may be reinstated through the following procedure:

- 1) If the person seeking reinstatement is a member of an EPC church other than the original sponsoring church, the person should be a member for a time sufficient for the Session to give a credible endorsement. The person’s previous EPC membership may be considered adequate to fulfill the requirements of G.12-2A by the presbytery for purposes of reinstatement.
- 2) The Session of the church at which the former candidate is currently a member, having satisfied itself that the potential candidate shows evidence of a call to ministry and a commitment to pursue that call, endorses the member according to the procedures outlined above.
- 3) The Ministerial/Candidates Committee proceeds according to the procedures outlined above, requiring updated forms as necessary, and may recommend the candidate’s reinstatement to the presbytery.
- 4) The potential candidate is examined by the presbytery according to the provisions of G.12-2.

16. Preparation for Ordination...

4. **That the addition of a new section 15.b.4 under “Preparation for Ordination” to the *Procedure Manual for Ministerial and Candidates Committees* (p. 33,**

**Fourth Edition) be approved:**

- 4) Written statement of any exceptions to the Westminster Confession of Faith and Catechisms

**G. 13-6** The candidate or transferring Teaching Elder shall provide a written statement of any exceptions to the Westminster Confession of Faith and the Larger and Shorter Catechisms of this Church, and the Presbytery must act to allow or disallow the exceptions. The Presbytery shall not allow any exception to “Essentials of Our Faith.” If the Teaching Elder develops exceptions to the Westminster Confession of Faith and the Larger and Shorter Catechisms after ordination, he or she must report those exceptions to the Presbytery and the Presbytery must act to allow or disallow these exceptions.

While the written statement of exceptions to the Westminster Standards shall be reviewed and allowed or disallowed by the presbytery, the statement itself should **not** appear in the minutes of presbytery. However, minutes should reflect that the statement was received and allowed or disallowed. The statement of exceptions shall be retained in the minister’s personnel file.

- 5) Allowable Exceptions to Mandatory Requirements...

**5. That provision for attendance at presbytery and General Assembly not be mandated in a minister’s terms of call.**

*(Note: Recommendations 5 and 6 are in response to the referral of recommendations related to Overture 22-02 by the 22<sup>nd</sup> General Assembly to the Ministerial Vocation Committee. See recommendation #7 for the grounds of both recommendations 5 and 6.)*

**6. That the *Book of Government* 11-5F.8 be amended to include after “book allowance,” the phrase “reimbursement for expenses incurred in attending presbytery and General Assembly meetings.”**

Grounds: One means of expressing the EPC’s identity as a “family of churches” is meeting together in presbyteries and General Assembly. Travel costs are a necessary part of being a connectional family and churches should take these facts and values into account when issuing terms of call for their ministers and also plan to reimburse the costs of sending its full representation of ruling elders to church courts. Reimbursement of expenses for Teaching Elders attending meetings of church courts should be encouraged by making explicit mention of it as a possible allowance in terms of call. However, reimbursing such expenses should not be mandated for the following reasons:

- 1) Mandating such expenses in a minister’s terms of call could place undue hardship on some churches, causing ministers’ salaries to be reduced.
  - 2) Mandating such expenses for Teaching Elders and not Ruling Elders could easily produce an imbalanced ratio of Teaching to Ruling Elders contrary to the EPC’s stated value of a 2:1 ratio of Ruling to Teaching Elders in church courts.
  - 3) Mandating such expenses addresses only a secondary aspect of attendance problems in church courts. If costs were the main issue, existing presbytery and General Assembly travel funds would not be underutilized as they are now.
- 7. That the General Assembly advise congregations to adhere to new legislation regarding clergy housing allowance and to seek skilled professional guidance in the matter.**

Respectfully submitted,  
Art Hunt, Chairman

---

## Moderator's Report



What a great year to be asked to serve as your Moderator of the 22nd General Assembly! The Assembly meeting, held at Second Presbyterian Church, was free of controversies and complications such that it was a pleasure to preside. Thanks to all of you. But that was just the beginning of a wonderful year.

The year has flown by with amazing speed. My knowledge of our denomination has grown immensely. We have been blessed to see Dr. Robert A. Stauffer come on board as Director of National Outreach and Marc R. Santom as Director of Student and Young Adult Ministries. Rev Jeff Chadwick continues to

have unlimited energy for his position of World Outreach. Mrs. P.K. Fields-Helm, in spite of filling a part time position of Director of Women's Ministries and having a challenging year with family health issues, served with characteristic energy and enthusiasm.

In order to sum up my assessment of my year as moderator and what I believe to be the state of the church, I will highlight five areas that stood out in my visits to our presbyteries and churches this year:

1. We have a great and rich diversity of worship expression in the EPC and take full advantage of our motto "In the non-essentials, liberty." Churches range from traditional expressions of liturgy and music to a balance of formal and contemporary to a full flung contemporary worship. I have witnessed the best of the seeker-sensitive model as well as charismatic worship style. In all this variety, the infallibility of the scriptures was always foremost, never compromised and never apologized for as being the only way to salvation.
2. We have great resources available to serve our church and our Lord. Again, we have a range of attitudes toward this. Many of our churches believe a great deal in being connected and sharing those resources, both financial and human resources, with the presbyteries and General Assembly. Some churches show a deep connectionalism by participating in presbytery and General Assembly work, but tend to be more congregational when it comes to their financial support. Lastly, we have some churches which are more congregational in both service and financial support of our courts. We need to do a better job in convincing their leadership of the value of total commitment
3. In all areas of our denomination we are faced with a growing challenge to our system of government. How can we effectively discipline those we love but who are angry, feel neglected, not appreciated or simply want to do their own thing? This leads to an inordinate amount of time and resources of the churches and presbyteries in dealing with these issues and may lead to major distrust of the leadership unless handled in a proper manner. At the congregational level these issues are the responsibility of the ruling elders, not just the pastors. Each session should consider a discipline committee. Discipline policy should be well

4. known to the members of the church, thus such committees should have written policy and procedures. Presbytery's help and advice should be sought on such matters, especially if they are likely to involve them.
5. When discipline matters involve a minister it is the session's obligation is to rely upon the presbytery. As I heard one minister say to his congregation, "I am so glad that I minister in a Presbyterian Church. The charges brought against me could have destroyed my ministry but the system worked the way it should. The parties who were unhappy were heard. I was heard and justice prevailed." Likewise, our connectional system protects and preserves the rights of members when their leaders err.

Church revitalization is a critical need throughout our nation and all denominations. The EPC is comprised of many churches that are in "recline" or "decline." It is great to see Dr. Bob Stauffer, our National Outreach Director, and many of our presbytery church development committee leaders becoming proactive in assisting some of these churches. The greatest need of all is for the pastors and sessions of these churches to see that they need assistance. Only then will they avail themselves of it and be willing to change the way that they have been seeking God's will for their congregations.

Lastly, I have observed in many of our churches an ever-increasing group of people called "regular attenders." Recently I asked a man that at a church if he was a member. He stated that he was not but that he was a "regular attender." I asked him how long had he been attending. Seven years was his answer. The next question I asked him was how long did he think he felt he would have to attend before he could commit to be a part of that church family. He had no response.

In reading Rick Warren's book *The Purpose Driven Life*, Betty and I noted that he said it much better than we could. "The difference between being a church attender and a church member is commitment. Attenders are spectators from the sidelines; members get involved in ministry. Attenders are consumers; members are contributors. Attenders want the benefits of a church without sharing the responsibilities" We must be diligent to move people from attending to commitment, as reflected in membership vows in joining our churches. In closing, I want to say that words cannot express my love and appreciation to my wife Betty for letting me be gone so much this past year nor can they express the blessing it has been to serve as your Moderator. I want to offer special thanks to the staff of the Office of the General Assembly for all of its help above and beyond the call of duty. Most importantly, I want to thank my own office staff at our businesses who put in many extra hours to cover when I was away for so many days. Thank you, Stated Clerk Mike Glodo. You have become a special friend and I look forward to serving together with you on the Committee on Administration for the next two years.

To all EPC members: You have not seen anything yet! We have assembled our full staff together and are excited over the coming years of service. You'd better get on board. The train is pulling out!

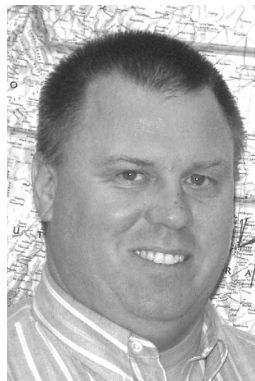
Knox Sherer, Moderator

22<sup>nd</sup> General Assembly



---

## REPORT OF THE COMMITTEE ON NATIONAL OUTREACH

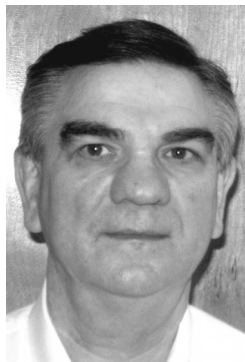


*Bob Stauffer, Director*

### WORK OF THE COMMITTEE

#### **Vision 21 Implementation:**

The NOC met with the Church Development Committee (CDC) chairmen to continue the process and support of Vision 21. After reporting the activities of each presbytery, there was a discussion concerning the need for CDC staff at presbytery level. The following recommendations were received by the NOC:



*Charles Overstreet, Chmn*

1. The CDC chairmen request that the NOC develop a strategic plan with talking points for justification and financing of a CDC staff person. Individual presbyteries may choose to utilize this plan as appropriate.
2. The CDC chairmen request that the NOC develop a more proactive approach for receiving and evaluating requests by churches outside the EPC who may want to become part of the EPC.

The implementation of Vision 21 depends greatly on the health and vitality of presbyteries. The CDC chairmen were encouraged to promote attendance at the Pre-Assembly workshops at the General Assembly in June. It was determined that the CDC chairmen would continue to meet with the NOC at each meeting as a way of supporting the Vision 21 implementation process.

#### **Home Missions:**

Glenn Ferrell, Home Missionary in eastern Kentucky, reported to the committee concerning his grieving process at the loss of his wife, Barb. Glenn asked the committee to continue praying for the family for wisdom in meeting son Noah's needs and rest for daughter Hannah as she continues her schooling.

- Shelly Warder, a young lady from the San Ramon Presbyterian Church, San Ramon, CA has been assisting the Ferrells since January and has been a gift to the Ferrells and the community.
- We are pleased to announce that the 2002 Thanksgiving Offering collected just under \$50,000 for the ministry of Glenn Ferrell.
- NOC will also be discussing the possibility of seeking additional home missionaries.

#### **Urban Ministry**

Urban pastors and church staff who have direct responsibility for urban ministry in EPC churches met in March 2003. The group was excited about being part of this effort and pledged to be resources for those interested in urban ministry. The group also determined to meet at least twice yearly for sharing and support of EPC urban ministry efforts. The group supported the Vision 21 commitment to have one in five church plants urban or ethnic in origin.

#### **Church Vitality:**

The NOC, in conjunction with the Associate Reformed Presbyterian Church (ARP), is sponsoring a Natural Church Development conference with Bob Logan in September

2003. Bob Stauffer reviewed the Natural Church Development process with the CDC/NOC chairmen. The NCD material is a useful tool in assisting churches in redevelopment. To date, the NOC has commended two resources for use by EPC churches: 1) United Front Ministries (Ken Priddy) and 2) Natural Church Development.

The recipient of the 2003 Bart Hess Award is The City of Refuge, Houston, Texas, with Rev. Rufus Smith, pastor.

**Church Planting:**

Steady inquiries continue to be directed to the presbyteries. We held a successful Church Planter's Assessment Center in which all of our candidates rated as qualified. We also participated in ARP's Church Planter's Retreat where Bob Stauffer was the speaker.

•

**Atlanta, Georgia**

The NOC provided \$30,000 in 2003 to Lake Pointe Church, a church plant in Atlanta. Evangelist Richard Kidd and his family have relocated to Atlanta and all goals are on target. The launch is tentatively scheduled for the first Sunday in October 2003. In two months, Richard has made over 140 contacts, with a goal of 50 contacts each month. A core group is currently being formed.

•

**Carbondale, Illinois**

The vision of the Carbondale church plant is "to provide a community of grace for the people of Carbondale where God is enjoyed, lives are enriched and the city is touched by the power of the gospel." Approximately 13 people meet weekly at the Sunday afternoon services for worship and study of the Word. The NOC has approved monthly support of approximately \$2,100 through the next NOC meeting in the fall. Tony Marseglia is excited about the potential for the plant, but is finding it hard to develop a core group due to the transient nature of a college town.

**Church Loan Fund (CLF)**

The NOC reviewed and recommended changes to the CLF criteria and application, as noted in NOC-1 and NOC-2. (*Cf. Recommendation #9 from the Committee on Administration.*)

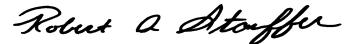
**RECOMMENDATIONS TO GENERAL ASSEMBLY**

1. That 5 minutes of docket time be approved at the 23<sup>rd</sup> General Assembly for a special presentation on the urban/ethnic work of the National Outreach Committee, and that the Moderator grant an additional 5 minutes according to *Rules for Assembly*, §8-7.

Respectfully submitted,



Charles Overstreet, Chairman



Robert A. Stauffer, Director

---

## CHURCH LOAN FUND CRITERIA

1. Fee rate: The original rate shall be established at the time the loan is made for a period of one (1) year and renewed on each succeeding anniversary date, and shall be based upon prevailing money market rates.\*
2. Contribution Challenge – 2% as calculated in #1 above
3. Maximum term of loan:      Land – five years  
   Building – ten years
4. Repayment minimum:      Land – 20% of original principal each year;  
   Building – 10% of original principal each year.
  - a. Payable in twelve monthly installments each year, including above-noted principal plus 1/12 of applicable fees each month.
5. Loans shall be restricted for church site acquisition and/or building construction or purchase.
6. Maximum loan to any one church:
  - a. 10% of total Church Loan Fund or ~~\$50,000~~ \$75,000, whichever is larger;
  - b. 75% of the value of mortgaged property;
  - c. Debt service: an amount not to exceed 30% of a church's previous year's income (operating budget).
7. Committee to hold 10% of total fund in reserve for contingencies.
8. Security of loans
  - a. A presbytery shall contractually guarantee timely repayment of principal and fees upon the recommendation of its Church Development Committee following its determination that the loan is a sound financial venture.\*\*
  - b. The Church Loan Fund shall carry a first or second mortgage on property for which the loan is being made.
- ~~9. Requesting church must have exhausted all other reasonable sources for a loan and be able to give evidence of such.~~
- 9. Evidence of efforts to obtain loans from other sources (Churches that are having difficulty finding loans from other sources may receive preferential consideration.**
10. Church must have adequate insurance, guaranteed title and performance bonds from contractors involved.
11. Church must have proposed land for existing building appraised by a qualified appraiser. New construction should be granted by competitive bidding on plans.
12. Church must submit a detailed application showing church's financial statement including balance and incoming expense statement verified by an outside auditor.
13. If church disaffiliates with the EPC for any reason, the loan principal balance becomes due immediately.
14. If church fails to meet per member contributions any calendar year, the loan principal balance becomes due in March of the next calendar year.
15. Community zoning laws must be allowable by such laws. These requirements should be satisfied prior to loan approval.

*Adopted 1983*  
*\*Amended 1994*  
*\*\*Amended 1990*

---

---

**EPC CHURCH LOAN FUND  
APPLICATION**

*[Proposed change in first paragraph is in italics. Only Page 1 of the application is affected by the proposed change.]*

Please answer each question in full. This application should be printed or typewritten. All names should be properly spelled and must be given exactly as they will appear on legal papers. *With the submission of this request, the mission and vision of the church, and how this loan would assist in accomplishing the mission of the church, are required.*

**THE CHURCH:**

- A. List exact name, address and telephone number of church:

Name of Church \_\_\_\_\_  
Street Address \_\_\_\_\_  
City \_\_\_\_\_ County \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone ( ) \_\_\_\_\_

- B. Presbytery \_\_\_\_\_ Amount of Loan Requested \_\_\_\_\_  
Presbytery Church Development Chairman \_\_\_\_\_

- C. List the name, complete address and telephone number of the liaison person between the General Assembly Office and the church, to whom all correspondence should be sent:

Name \_\_\_\_\_  
Street Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone ( ) \_\_\_\_\_

List names (exactly as they will be signed) and give complete residential addresses of the following church officers:

**MINISTER:**

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone ( ) \_\_\_\_\_

**CLERK OF SESSION:**

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone ( ) \_\_\_\_\_

**TREASURER:**

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone ( ) \_\_\_\_\_

---

**REPORT OF THE NOMINATING COMMITTEE  
SLATE OF NOMINATIONS – PERMANENT COMMITTEES**

---

**COMMITTEE ON ADMINISTRATION**

Class of 2006	RE Ken Roberts (West)
	TE Bill Hyer (Mid-Atlantic)
	RE Ed Wedin (Central South)

**COMMITTEE ON CHRISTIAN EDUCATION & PUBLICATIONS**

Class of 2006	Cher Curtis (Mid-America)
	RE Dan Tidwell (Central South)

**COMMITTEE ON FRATERNAL RELATIONS**

Class of 2006	TE Perry Mobley (Mid-Atlantic)
	RE Steele Stewart, Jr. (East)

**COMMITTEE ON MINISTERIAL VOCATION**

Class of 2006	TE Art Hunt (Central South)
	RE Anne Litzenberger (Florida)

**COMMITTEE ON NATIONAL OUTREACH**

Class of 2006	RE Charles Overstreet (Mid-Atlantic)
	TE Rufus Smith (Central South)
	TE Marty Martin (West)

**COMMITTEE ON PRESBYTERY REVIEW**

Class of 2006	TE Edward Davis (Midwest)
---------------	---------------------------

**COMMITTEE ON STUDENT & YOUNG ADULT MINISTRIES**

Class of 2006	TE Brian Land (Central South)
	Scott Brewer (Southeast)
Class of 2004	TE Pete Bowell (Mid-Atlantic)

**COMMITTEE ON THEOLOGY**

Class of 2006	TE Paul Husband (Central South)
	RE Tom Werner (Mid-America)

**COMMITTEE ON WOMEN'S MINISTRIES**

Class of 2006	Annette Phillips (Mid-America)
	Kitsie Hendrix (Central South)

**COMMITTEE ON WORLD OUTREACH**

Class of 2006	RE Howard Hjelm (East)
	TE Thom Burbridge (Midwest)
	RE Jim Thomason (Mid-Atlantic)

**BOARD OF PENSION AND BENEFITS**

Class of 2006	RE Bill Johns (Southeast)
	RE Will Barnes (West)

**PERMANENT JUDICIAL COMMISSION**

Class of 2006	RE John Graham (Southeast)
	TE Don Galardi (Midwest)
	TE Jim Letizia (Florida)

## Report of the Nominating Committee

### STANDING COMMITTEES

<b>Administration</b>	<b>Christian Education</b>	<b>Fraternal Relations</b>
RE John Adamson	TE Bruce Anderson	TE James Blaha
RE Michael Ballard	TE David Baer, Clerk	TE James Byrne
RE Dale Briggs	RE Gwynn Blair	RE Al Carlisle
RE Ford Cotton, Jr.	TE George Boomer	TE Edward Davis, Chmn.
RE Jim Crewdson	RE Ted Brandsma, Chmn.	TE Neil Ellison
TE Jim Dixon	TE Randy Brown	TE David Fenska
RE Jerald Dosh	RE Helen Fransell	TE David Franklin
TE Bill Flannagan, Clk.	TE Mike Gatliff	RE Robert Hodge
TE Brett Garretson	RE Timothy Hall	RE Jerry Kidd
RE Joe Gruneisen	RE John Hammons	RE Charles Kimbrell
RE Ted Hailes	RE John Hampton	TE David Lovell
RE Al Guilstorf	RE J. Robert Johnson	RE John Manon
RE Don Harms.	TE Kenneth Jones	TE David Martin
RE Jim Harris (IL)	TE David Keyser	TE Jack Maxwell
RE Jim Harris (TX)	TE Richard Lanning	TE Tom Musselman
RE William Irwin	RE Curt Mackey	RE Don Nyenhuis
RE John Jackson	RE Diane Manon	TE Austin Olive, Jr., Clk
TE Steve Jessen	TE Tom Masterson	TE Jack Piers
TE Woody Johnson	RE Gary McCune	RE W.A. Ray
TE Doug Klein	TE Ron Meyer	RE Buck Russell
RE Bob Laurion	RE Gordon Miller	RE Hillard Strong
RE James Mann	TE Bill Moore	RE Gregory Wittrock
RE Cecil Matthews	TE Andrew Morgan	
RE Al Moore	TE Gerald Muniello	<b>Memorials &amp; Appreciatn</b>
RE John Perry	TE Tommy Overton, Jr.	TE Bob Barrett, Clerk
RE Ron Priebe	RE Cleve Reding	RE Allen Guffey
RE David Rilling	RE Bob Roach	RE Ellen Hamrick
TE Steve Riser	TE James Rose	RE Ron Hartman
TE Tom Ryan, Chmn.	RE Ray Sawmiller	TE John Quigley, Chmn.
TE Rufus Smith	TE Buddy Sexton	TE Philip Rowland
TE Craig Strickland	TE David Todd	RE Peter Tassi
RE James Wall	TE Dan Weidman	TE John Uhl
TE Bob Wilbur		
RE Belton Williams		
TE George Woodcock		
RE Richard Wyatt		
TE Louis Woods		
TE Roy Zinn		

<b>Ministerial Vocation</b>	<b>National Outreach</b>	<b>Overtures &amp; Resolutions</b>
TE Mike Barry	RE Kevin Alder, Clerk	TE Greg Anthony
RE Richard Blair	TE Michael Anderson	TE David Chadwick
TE David Brogren	TE James Banks	RE Walter Clothier, Jr.
TE Malcolm Brown	RE Tom Brooks	TE Frank Costenbader
RE Bill Bumford	TE David Brown	RE Jay Curtis
RE Ken Casey	TE Tim Brown	RE James Ferguson
TE Chuck Creech	RE John Dewald	RE Richard Halmekangas
TE Willard Davis	RE Raymond Elder	RE Rick Hicks
TE Alan Edick	RE Robert Eshelman	RE Dick Hile, Chmn.
RE Vaughn Engle	RE Steven Fuscher	TE Bob Hopper
RE Steven Ezikian	TE Glen Francis, Chmn.	TE Mark Hudson
TE Don Galardi	TE Kurt Gebhard	TE Bill Hyer
TE David Galbraith	TE Jeff Jeremiah	RE Hawley Ingram, Jr.
TE Chris Gibson	TE Richard Kidd	TE Tommy Jordan, Clk.
TE Douglas Graham	TE Greg Livingstone	RE Art Kaufmann
RE Thomas Henson	TE Bryan Maynard	TE Scott Lawry
TE Brent Holladay	TE Jeffrey Park	RE Destin LeBlanc
RE Jim Hunter, Chmn	RE Henry Phelps	TE Ian Leslie
TE Gene Huntzinger	RE Michael Raynes	RE Merrill Newman
RE Tim Jordan	TE Julian Reese	TE John Patterson
TE Steve Keller	RE José Rojas	RE David Reihner
TE Jim Letizia	TE Dan Rose	RE Joe Slesinski
TE Dick Little	TE Jarvis Ross	RE Bob Sluka
TE Guillermo Mac Kenzie	TE Juan Singh	RE Robert White
RE Barbara Mansfield	TE Wm. Clinton Stockton	RE Terry Whitmyer
TE Adger McKay	RE Fred Taylor	
TE Scott McKee	RE Jim Thomason	
RE Donald Nelson	TE David Walker	
TE Harold K. Polk, Jr.	RE Wendy Walker	
RE Alva Steffler	TE Brad Werner	
TE Ken Van Kampen, Clk.	RE Terry Whitmeyer	
TE Bill Vogler	TE Dan Wilburn	
TE Greg Ward	RE Russ Wing	
TE Dan Ytterock	TE Rodger Woodworth	

<b>Student &amp; Young Adult Ministries.</b>	<b>Theology</b>	<b>Women's Ministries</b>
RE Don Batchelor	TE Nate Atwood	TE Michael Allday
RE Merrill Blackburn	TE Del Belcher	RE Gary Boystel
TE Stephen Brown	RE Nick Bowen	RE Millie Dreisbach
RE David Crothers	TE Jerry Brundle	RE Fred Geyer
TE Jamie Cupschalk	TE Keith Cobb	TE James Glasgow
RE Terry Dikkers	TE Ron Cox	TE Don Hardman, Clk.
RE Tom Dinan	RE June Davies	TE Vernon Holstad
TE Robbi Fischer	TE Dan Doriani	RE Deborah Hopkins
TE Dennis Henn	TE Mateen Ellass	RE Bob Hutchinson
RE William Johnson	RE Randy Ford	RE Gloria Joiner
TE Steve Kerhoulas	RE Kurt Graves	RE Pamela Keeney
TE Gary Koerth	RE Palmer Heenan	RE Vicki Kloosterhouse
RE Dexter Kuhlman	RE Nan Henderson	TE Ed Randal
RE Lew Mix	RE Richard Holcomb	RE Sandy Russell
RE Dawson Mosley	TE Jim Holland	RE Pete Seward
RE Carolyn Nystrom	TE Brian Holt	TE Marc Swan
RE Gary O'Keefe	TE Joe Laher	RE Larry Swinson
RE Roy Schrameck	TE Phil Linton	RE Frances Wall, Chmn
RE Carl Seitz	RE Anne Litzenberger	TE Chuck Wickman
TE Neil Smith, Chmn.	TE Tony Marseglia	RE Brien Williams
TE Mark Taylor	RE Rick Martin	
TE Brian Tweedie	RE Victor Mathis	
TE Stan Van Den Berg	TE Cooper McWhirter	
TE David Wahlstedt, Clk.	TE Edward Murrey	
TE Steve Wilkinson	RE Eugene Newman	
TE Alan Wright	TE Buck Oliphant	
RE Julian Young	RE Bill Painter, Clk.	
	RE Virginia Patterson	
	TE Sam Rowen, Chmn.	
	RE Gerald Selle	
	TE Bryan Slater	
	TE Nancy Stewart	
	TE Wayne Uppendahl	
	RE David Wiggin	
	TE Sandy Willson	
	RE Robert Wood	



<b>World Outreach</b>
RE David Ackerson
RE Gil Allewelt
TE Ron Amos
TE Duane Armistead
RE David Bartel
RE Robert Biddle
TE Thom Burbridge
RE David Cantey
RE Peter Chen
TE Tom Dages
TE Patrick Dare
RE James Eckert
TE Mike Frison
RE Bob Healy
RE James Hobson
TE Chris Kiepe
TE Glen Knecht
RE Robert Lloyd, Jr
RE Barb Matthews, Clk.
RE Jim McCormick
RE Bill Meeks
TE Bill Meyer
TE Perry Mobley
TE Jim Murphy
RE Barbara Natrop
TE Marcelo Robles
TE Ron Sadlow, Chmn
RE Sue Smith
TE Rick Stauffer
RE Judy Teachworth
TE Mark Vanderput
TE Scott Waters
RE Judy Winikka
RE Lew Witt

---

---

**Minutes of the Permanent Judicial Commission**  
**May 16, 2003**

The Permanent Judicial Commission of the General Assembly of the Evangelical Presbyterian Church met via telephone conference on Friday, May 16, 2003 at 11:00 a.m. Eastern Daylight Time. Members present were Don Mason (Moderator), RE Reese Baker, TE Percy Burns, RE Tony Register, RE James Rimmel, RE Dale Schaefer, RE Barry Smith, RE Charles Talbot and TE George Wood. Also present were Mike Glodo (Stated Clerk) and Ed McCallum (Assistant Stated Clerk).

The meeting was called to order by the Moderator who shared a devotional from 1 Peter 5:1-5—exhorting the members to be examples of followers of Jesus Christ—and leading in prayer. Upon motion, Reese Baker was appointed clerk.

Upon motion, the following docket was adopted as distributed.

1. Review of ascending overture from Mid-Atlantic.
2. Review recommendations from permanent committees.
3. Recommendation from Ministerial Vocation Committee *re* clarifying temporary pastoral relationships. [G.11-6]
4. Recommendation from Ministerial Vocation Committee *re* church court expenses in terms of call.
5. Discuss availability during General Assembly.
6. Election of moderator for 2003-2004.
7. Adjournment.

The Moderator reviewed the Commission's responsibilities according to G.16-27B-2: [The] Permanent Judicial Commission shall examine the proposed amendment for clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church. The Permanent Judicial Commission shall report its findings to the General Assembly along with its recommendations, which may include an amended version of any proposed constitutional changes as well as advice to accept or decline the proposals referred to the Commission. The General Assembly shall not consider any amendment until there has been a report from the Permanent Judicial Commission.

**Mid-Atlantic Overture regarding use of term “judicial committee” in the Book of Discipline. [Ref. Overture 03-A]**

The Commission discussed the intention of the use of the term “judicial.” Mr. Rimmel indicated its usage was to make clear that the purpose of such a committee could lead to judicial proceedings so that any accused or deposed persons would have a clear understanding of the nature of the investigation. Other members indicated their belief that such a purpose was mitigated by the confusion that sometimes exists among presbyters between a judicial committee and a judicial commission.

Upon motion, the Commission found that the overture was clear and consistent in language and compatible with other provisions of the Constitution.

It was moved that the Commission recommend the replacement of the word “judicial” with “investigative” to increase the clarity of the overture. Motion was seconded. After discussion, the motion failed with 4 in favor, 5 opposed.

It was moved to advise the Assembly that the insertion of the word “investigative” between “judicial” and “committee” would provide greater clarity. Motion carried.  
Grounds: Retention of the terms “judicial” leaves no ambiguity as to the intent and possible results of the committee’s activity. Adding the term “investigative” clarifies the limitations of the judicial committee.

The Stated Clerk indicated that there had been a strong interest on the part of the stated clerks of presbyteries for a discipline procedure manual, similar in function to that used by Ministerial Committees. The Commission will take that under consideration at its next meeting.

**Recommendations from Permanent Committees.**

Recommendation from Ministerial Vocation Committee re clarifying temporary pastoral relationships (G.11-6). [Ref. Recommendation 12]

Upon motion, the Commission found the recommendation of this recommendation clear and consistent in language and compatible with other provisions of the Constitution.

Upon motion, the Commission recommended that the Assembly request the Ministerial Vocation Committee to study the parity of succession limitations between G.11-6 and G.11-8.

Grounds: While Associate Pastors must meet certain supermajority requirements at the session and presbytery level in order to be called as Pastor, those in temporary pastoral relationships are under no such limitation.

Recommendation from Ministerial Vocation Committee *re* church court expenses in terms of call. [Ref. Recommendation 16]

Upon motion, the Commission found the recommendation of this recommendation clear and consistent in language and compatible with other provisions of the Constitution. The Commission agreed to be available on Friday morning of the Assembly should there be a need to convene.

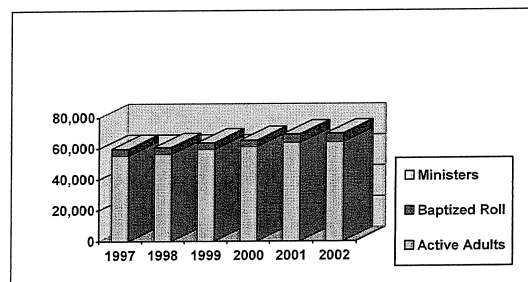
Upon motion, the Commission elected Reese Baker moderator for the coming year. The Commission adjourned with prayer by Mr. Baker at 12:35 p.m.

---

## REPORT OF THE STATED CLERK TO THE 23<sup>RD</sup> GENERAL ASSEMBLY

It is my pleasure to report to you for the third time on the state of the Evangelical Presbyterian Church. Living under the promise of our King that He has established His Church and the gates of hell shall not prevail against it, we have much to celebrate. Likewise, because we do not yet see all thing subject to Him as we will one day (Hebrews 2:8), there are matters about which we must be concerned.

Good news and bad news are to be expected as we live under the “already and not-yet” character of Christ’s kingdom today. However, uncertainty seems measurably higher at this point in our life together as a denomination. We have many things for which to be grateful and we have areas about which we should be concerned as a denomination, but there are some fundamental questions about the future which are unclear. We will come to those questions, but we must begin by describing the statistical and financial profile of the EPC for 2002 as it has been reported to the Office of the General Assembly by the members churches.



*Figure 1--Inclusive Membership*

### **Membership Analysis**

**Membership:** At the end of 2002, the EPC consisted of 64,156 active members, 5,195 baptized members and 489 active ministers in 192 churches for a total of 69,610 souls.<sup>1</sup> With a net loss of 2 churches since year end, we consist of 190 churches today. Although the percentage change over 2002 was positive, it was statistically negligible. In other words, the EPC did not grow in membership as a denomination during 2002.

---

<sup>1</sup> The total reported varies from that in the annual statistical reports (p. 197) in that the reported number includes churches reporting after the *Commissioner's Handbook* was published.

### Report of the Stated Clerk

Growth is not inherently a sign of God's blessing. Neither is the absence of growth. Growth in a particular instance can be a sign of compromise or fidelity. The same may be said for a lack of growth. While these might be obvious observations, it seems no less obvious that a church commissioned with the Gospel, endowed with the Spirit of Christ, in a world of increasing population should witness the advance of the kingdom of Christ through the conversion and discipleship of new followers of Christ.

Although membership did not decline, weekly worship attendance did drop by almost 1,300 members. Although slightly more than that number can be attributed to congregations which were dismissed (see below), it means that apart from those dismissals membership would have increased only by 1,100, or less than 2% and attendance would have increased only by 300. In fact, if the membership and weekly worship attendance of five churches were excluded from the totals, membership would have increased only 300 members denomination-wide and weekly worship attendance by only 600 attendees.<sup>2</sup>

	1996	1997	1998	1999	2000	2001	2002	+/-
Churches reflecting gains	45%	53%	54%	59%	48%	43%	44%	--
Churches reflecting losses	32%	29%	32%	30%	37%	34%	30%	-12%
Churches reflecting no change	8%	13%	14%	11%	15%	23%	26%	+53%
<i>Professions of faith</i>								
Adult	1,062	566	1,117	1,102	906	1,280	1,087	-15%
Youth	456	540	541	575	473	603	535	-11%
Total	1,518	1,106	1,658	1,677	1,393	1,883	1,622	-14%
<i>Baptisms</i>								
Adult	576	691	688	756	860	649	824	+27%
Infant	889	843	946	1,087	1,030	1,330	1,194	-10%
Total	1,465	1,534	1,634	1,843	1,973	1,979	2,018	+2%
Sunday school enrollment	35,075	37,158	35,758	34,251	33,021	32,726	34,898	+7%

So here we have something to celebrate—that those five churches and many others are exhibiting strength and vitality. Likewise, there is cause for concern in other congregations languishing. Forty seven congregations (25%) saw increases in both membership and weekly worship attendance compared to 32 (17%) last year. Thirty three (17%) saw decreases in both measures versus 30 in 2001. Although far from a trend, this slight shift might indicate a positive trend in congregational health. There seems to be more readiness on the part of the presbyteries to be decisive about non-viable congregations. As difficult as church dissolution is, it appears that presbytery leadership is becoming less willing to

<sup>2</sup> Those churches are Hope (TN), Forest Hill (NC), Second (TN), Cedar Springs (TN) and Ward (MI).

spend resources in situations where the expectation of turnaround is, humanly speaking, not realistic.

Vision 21 initiatives at the presbytery and Assembly levels, including the commitment of the National Outreach Director to provide resources and training in church revitalization, should produce a trend in increasing congregational health. A remarkable group of churches showed growth in membership and weekly worship attendance of both nearly double or more of the previous year.<sup>3</sup>

The aggregate causes for gains and losses during 2002 paint a mixed picture. There were 1,622 professions of faith (adult and youth combined) in 2002 along with 2,024 received by transfer. While we should be grateful that EPC congregations provide faithful, biblical homes for many who are already professing believers, the fact that over half of new EPC members (excluding reaffirmations of faith) were already professing Christians reminds us of the need to self-consciously commit ourselves to growing through reaching the not-yet-reached. That 41% of additions were reaffirmations is generally a positive indication. Reaffirmations often represent conversions, but at the very least represent believers who have become so distant from Christ's kingdom that their previous connection was severed.

#### Church Gains and Losses.

The EPC welcomed ten new congregations, mission churches or mission groups this past year and dismissed or dissolved thirteen, resulting in a decrease in congregations from 193 to 190<sup>4</sup>. Those churches are as follows:

#### **Churches Received and Organized, June 20, 2002—June 19, 2002**

##### Central South Presbytery:

1. Sylvania Presbyterian Church, Ward, Arkansas (received from PCUSA)
2. Christ the King, Jackson, Mississippi (Presbytery/World Outreach church plant)

##### East:

3. Christ Community Church, EPC, Highland Lakes, New Jersey (received from RCA)
4. Christ the King EPC, Westfield, MA (received from independence)
5. Circleville Presbyterian Church, Circleville, New York (received from PCUSA)

---

<sup>3</sup> Hope (TX), City of Refuge (TX), Goodwill (NY), Greentree (MO), Lakeland (KS), Lake Forest (NC), River Oaks (NC) and Clear View (C).

<sup>4</sup> This total will differ slightly from the Statistical Reports in the Commissioner's Handbook because the latter are based on calendar year reporting while the former are reported on an assembly, or current, basis.

Report of the Stated Clerk

Mid-America

6. Webster Groves Church, St. Louis, MO (daughter of Greentree Community Church, St. Louis, MO)

Mid-Atlantic:

7. South Forest Church, Charlotte, NC (daughter church of Forest Hill, Charlotte, North Carolina)

Total churches as of June 19, 2002	193
Received from independence	2
Transferred from other denominations	4
New mission churches or mission groups	4
Dismissed to independence	(7)
Dissolved	(6)
Total churches as of June 18, 2003	<u>190</u>

*Figure 2--Summary of Churches Received & Dismissed*

St. Andrews:

8. Concepcion Mission Church, Concepcion, Argentina (Presbytery church plant)

West:

9. Sanger Community Church, Sanger, CA (Received from PCUSA)  
10. Grace Presbyterian Church, Gig Harbor, Washington (received from independence)

**Churches Dissolved or Dismissed June 20, 2002 – June 19, 2003**

Central South:

1. Redeemer EPC, Birmingham, Alabama (dismissed to independence)

East

2. Calvary EPC, Butler, Pennsylvania (dismissed to independence)  
3. Montclair Community Church, Montclair, Virginia (dissolved)

Mid-America

4. Good Shepherd Community Church, Warrenton, MO (dissolved)  
5. Jacob's Well, Kansas City, Missouri (Mission Church dismissed to independence)  
6. Westkirk EPC, Des Moines, Iowa (dismissed to independence)

Mid-Atlantic

7. Brunswick Presbyterian Church, Brunswick, North Carolina (dissolved)  
8. Cramerton Presbyterian Church, Cramerton, North Carolina  
9. Cregmore Presbyterian Church, Columbia, South Carolina (dismissed to independence)

Midwest

10. Mercy Christian Fellowship, Walled Lake, Michigan (dismissed to independence)

Southeast

11. Christ Presbyterian Church, Knoxville, Tennessee (dissolved)

West

12. West Bowles Community Church,  
Littleton, Colorado (dismissed to  
independence)

13. Faith EPC, Folsom, California  
(dissolved)

As with last year, dismissals have generally been due to congregations' unwillingness (not inability) to function as part of a connectional ecclesiology, in most cases preceded by an extended period of marginal participation.

The Office of the Stated Clerk is aware of approximately ten tangible church planting projects in various stages of development along with one congregation in the process of reception from independence and two additional churches in the process of seeking transfer from their present denomination. I am not aware of any churches in the process of seeking dismissal from the EPC.

In Vision 21's emphasis on presbyteries as equipping as well as governing entities the EPC recognizes the vital role of the middle court in promoting and preserving congregational health. While a rough index of presbytery health, the ratio of growing congregations to shrinking ones could provide some indication. Based on that measure the Presbytery of St. Andrews (5.0) and Mid-Atlantic Presbytery (3.0) present by far the highest ratios.

In spite of last year's disconcerting observation that 24 churches did not report a baptized roll, this year over half the churches did not report. Every session not reporting will receive a communication of concern from the Office of the Stated Clerk which will be copied to the session review committee of the presbytery.

#### **Financial Analysis.**

Churches and individuals fund the work of the Assembly in three primary ways: Per Member Asking (which is currently \$22 per member per year), Missionary Support and Benevolence Askings (special project funds associated with a wide range of Assembly ministries)

*Per Member Asking* is the primary source of funding for the administrative budget of the Assembly. The administrative budget funds the operation of the Office of the General Assembly including committee expenses, office operations and personnel costs for all departments. *Missionary Support* provides the funds for World Outreach missionaries to serve. *Benevolence Askings* fund a variety of projects related to Assembly program areas and initiatives and include special offerings as well. Under the EPC's commitment to a unified budget (see Act of the Assembly 83-08), all departments are funded in virtual entirety from the administration budget. This means that programs areas are more unified, but it also means each department does not independently raise funds for operations. Thus the EPC, in comparison to some denominations, is fiscally-restrained and fiscally dependent upon the participation of all the churches.

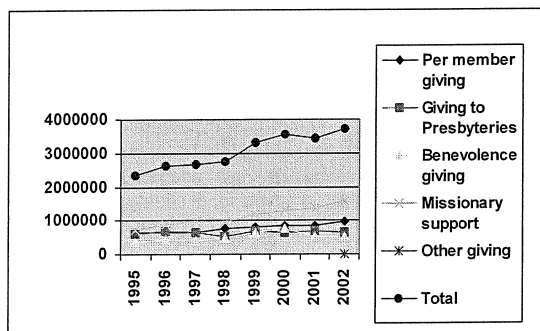
Total Denominational Giving: Total denominational giving—giving to both the General Assembly and presbyteries—amounted to \$3,722,546 in 2002. This



### Report of the Stated Clerk

represents an increase of 8.7% over the previous year and a 40% increase over five years ago. The components of this giving appear in the accompanying graph.

This generosity is remarkable given general economic conditions. The primary sources of 2002's increase is found in a 15% increase in per member giving—as the 2001 per member increase from \$18 to \$22 per member continues to take effect—and a 14% increase in missionary support. Missionary support has more than doubled since 1995, reflecting the EPC's commitment to world missions and its confidence in the quality of missionary personnel and the World Outreach function.



*Figure 3--Total Denominational Giving*

### Per Member Asking.

Seventy six per cent of churches participated in the Per Member Asking in 2002. Participating churches represented 91% of EPC membership. Among giving churches, actual per member participation was \$16.92, or 77% of the goal. Based on the entire membership, that amount was \$15.45, or 70% of the goal.

While Per Member and Presbytery giving were up 3% and 2%, respectively, Benevolence giving was down over 8%. This drop in Benevolence giving was primarily responsible for total giving on a per member basis falling 11% to \$38.95 per member. The Benevolence giving compares as indicated on the following page.

## General Assembly Benevolence Giving by Category:

Benevolence Category	1996	1997	1998	1999	2000	2001	2002	+/-
Missionary Support	888,614	968,551	968,183	1,167,192	1,297,961	1,364,610	1,556,454	+14%
World Outreach	177,834	161,667	212,368	156,879	126,428	62,269	73,236	+18%
Women's Ministries	54,541	62,294	41,368	66,087	69,299	49,477	62,797	+27%
Special Offerings	44,724	36,807	37,407	65,179	96,601	163,698	152,916*	-7%
National Outreach	72,471	78,668	71,320	223,045	317,752	170,040	140,150	-18%
Church Loan Fund	11,185	10,553	11,012	10,040	11,170	11,105	11,488	+3%
Youth Ministries	719	3,290	3,742	3,292	3,971	2,657	1,700	-36%
Other Designated Giving	63,854	52,041	75,087	114,648	126,209	66,588	75,980**	14%
Total	1,313,941	1,373,871	1,469,562	1,807,253	2,049,388	1,890,444	2,074,721	8%

Missionary support had another year of strong growth, reflecting the increased number of missionaries the EPC is able to process and place on the field. This is in spite of the fact that 32, or 17%, of our congregations do not support any World Outreach missionaries. It is also worth noting that 14, or 7%, of EPC churches which support World Outreach missionaries did not contribute anything toward the Per Member Asking.

*Benevolence Askings:* Giving toward approved General Assembly Benevolence Askings attained only 31% of the goal, compared to 38% in 2001 and 76% in 2000. The vacancy of two director position in 2002 have some bearing on this decline, since often program directors are the most effective agents for finding the funding for benevolences.

	2001	2002
Vision 21 Implementation	--	\$8,900
Vision 21 Pastoral Care	--	50
Medical Benevolence	1,375	1,375
Moderators Scholarship Fund	2,479	3,203
Reflections Magazine	1,550	--
Jumper Scholarship	16,801	7,250
Staff Support & Development	--	877
Designated Miscellaneous	3,825	2,175
Publications	3,503	--
CDC Budget	36,730	40,980
Ministerial Endowment	325	325
New Ministers Dinner	--	--
Chaplains' Activities	--	845
Christian Education/Library	--	10,000
Total	66,588	75,980

\*\*Table 2--Other Designated Giving

Emergency relief	African famine, Iraqi refugees	\$78,362
Lenten offering	World Relief "Day of Hope"	1,078
Gratitude Gift (Christmas)	Retired Ministers	31,849
Thanksgiving	Glenn & Barbara Ferrell	41,627
Total		152,916

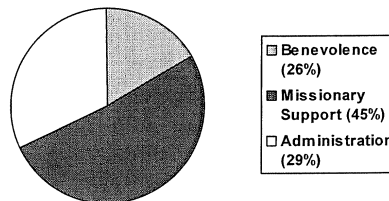
\*Table 1--Special Offerings

Report of the Stated Clerk

<b>Approved 2002 Benevolence Askings Project</b>	<b>Goal</b>	<b>Actual</b>	<b>% of Goal</b>
<i>National Outreach</i>			
Church Planting	\$250,000	51,826	21%
Church Loan Fund	25,000	11,488	46%
World Impact/Military Avenue	30,000	34,795	1166
<i>Youth Ministries</i>			
Ministry Development	15,000	1,700	11%
Scholarships	10,000	--	0%
<i>Women's Ministries</i>			
Per Woman Asking	30,000	10,050	33%
Faith Focus 2002	40,000	28,728	72%
<i>World Outreach</i>			
East Asia Seminaries	20,000	5,819	29%
Argentina WO Church Planting	10,000	10,404	104%
Argentina Leadership	5,000	7,000	140%
St. Andrews Mercy Ministries	15,000	8,902	59%
St. Andrews Presbytery Church Planting	10,000	19,429	194%
Brazil Edward Davis Library	15,000	--	0%
Brazil Hess Theological Lectures	5,000	--	0%
Muslim Field Development	10,000	3,600	36%
Kazakhstan Team Ministry	7,500	4,437	98%
Hispanic Project	15,000	867	6%
<i>Other Benevolences</i>			
Vision 21 Implementation	150,000	8,900	6%
<b>Total</b>	<b>\$662,500</b>	<b>207,945</b>	<b>31%</b>

*Per Member Asking:* Of the funds entrusted to the Office of the General Assembly in 2002, 71% went directly to benevolence and missions support. The remainder was used to fund the administration of the Assembly. During the 1990's, strong investment performance supplemented the primary source of administration support—the Per Member Asking. In 2001 you increased the Per Member Asking from \$18 per member per year to \$22 effective January 1, 2002. The 21<sup>st</sup> Assembly expressed its desire that future increases be more frequent and in smaller increments.

That \$4 increase presented a significant challenge to every congregation. The churches in general have responded faithfully in the two years since. Beginning in the mid-1990's, the General Assembly administrative budget was able to share in the unprecedented economic conditions of that decade, but this resulted in a significant



dependence upon market and interest income. During that period of time, those investment earnings averaged approximately 14% of the administration budget. In 2001 we entered an unusual combination of low market returns and low interest rates. In a matter of weeks 14% of what we had come to depend upon for income disappeared. The Office of the General Assembly responded by fiscal restraint, keeping actual expenses under actual revenues and maintaining the minimum reserves as determined by the Committee on Administration. The result has been fiscal soundness, but several major initiatives of the Assembly remain unfulfilled or temporary delayed (e.g. publications and Vision 21 initiatives).

Working with the chairman of the Finance Committee and the Moderator, the Office of the Stated Clerk has attempted to communicate with the churches both the challenge of our connectional obligations and the efforts being made to be good stewards of the resources entrusted to it. Communication has been excellent from the majority of congregations, indicating good faith efforts to adapt to the increased asking or explaining providential circumstances preventing them at this time. This communication process has precipitated the prayers of the Assembly staff in thanks and intercession on behalf of the churches.

#### **Broader Observations.**

One could rightly conclude that the EPC presents a portrait of soundness, both in congregational and fiscal health. That is a reasonable judgment of the present, but it does not answer pressing questions about the future.

The presbyteries unanimously endorsed and the 21<sup>st</sup> General Assembly unanimously adopted Vision 21 as the EPC's plan for the first decade of the new century. Already presbyteries are in full implementation of the major facets of that plan. However, significant initiatives provided for in Vision 21 are not yet a reality. By now Vision 21 would have us benefiting from the efforts of a stewardship director and in the process of resourcing congregations and presbyteries through the congregational ministries director. Instead, not only are the positions unfilled, but the Committee on Administration is recommending an additional, though smaller, per member increase in order to support staffing levels and program commitments of three years ago.

The Office of the General Assembly is the servant of the Assembly. I have confidence in the Head of the Church, through the Spirit which He has given us, to bring us to wise decisions. In other words, we will work with what you give us. I ask only this—that sessions which have not given sober and considered attention to their full participation in the Per Member Asking prayerfully do so immediately after they return home. On occasion I hear that a particular church does not agree with the priorities of the Assembly, and that is the reason it does not fully participate. Yet I have never had one session or pastor call me to articulate this position of conscience. Look to your sister congregations who bear their own responsibility and also carry a portion of your burden. The Assembly is not a

Report of the Stated Clerk

“they,” it is a we. The full participation of all of our congregations which are *able* to fully meet the present Per Member Asking would likely not require the requested increase.

We should publicly acknowledge and thank God for the faithful participation of those churches which have a tremendous amount happening at the local level and many possible alternative uses for their funds, but who continue to contribute all or a substantial portion of the per member asking. I am especially touched by the regret in the voices and letters of those who cannot do more, but who dearly wish they could. God expects only our best.

As I stated, the work of the Assembly will be carried out within the means you provide. This is a secondary concern.

The chief concern we should carry regarding our future is that of leadership. It is not that our day lacks leaders. It is that leadership in a connectional church is an uncertain proposition. In my daily contact with you I hear a common refrain of observations: A significant proportion of able leadership is often too overwhelmed with local ministry or else does not value what it receives from broader participation, such that the work of the presbytery and Assembly is carried by overburdened or less-qualified leaders.

Certainly this is a reflection of post-institutional thinking prevalent in the culture. As self-aware and self-realizing Modernists, we value elective associations well above relationships which we do not control. The same influences which result in rampant divorce lead congregations into spiritual cohabitation of a voluntary nature. This cultural conditioning leaves the future of all Presbyterianism an open question.

There must be a two-fold approach to meeting this challenge to continue as a church committed to a biblical model of interdependence and accountability. We must continue to remind ourselves that ours is the biblical form of church government and to engage in the mental exercise of tracing the roots of the form in scripture to the tips of the branches as applied in our *Book of Order*. Likewise, since our polity is an application of scripture and application has a significant situational dimension, we must continue to examine our specific polity in light of the present. Simply put, we must resist the worldliness of post-institutionalism and other forces while laboring to apply the eternal, divinely-revealed principles of Christ's government.

The Office of the General Assembly has, in the spirit of Vision 21, been providing frequent leadership development opportunities with presbytery leadership. With the conceptual endorsement of the Committee on Administration, I will begin this fall the “Leadership Initiative” to attempt to address this concern. I would ask all of you to consider how you may serve in presbytery or Assembly leadership, or more appropriately, allow and encourage your leaders to do so.

I want to appeal to the younger ministers and elders among us, you who have been described by one author as “the new faithful.”<sup>5</sup> I commend and encourage your willingness to commit yourself to something larger than the self and your disdain of the scorched earth cynicism of my generation. Keep on. If you don’t find models of churchmen in front of you, look beyond to past generations. Keep reminding yourself that Jesus didn’t “hate church,” but that he “loved her, and gave Himself up for her...that He might present her to Himself in all her glory, without spot, or wrinkle or any such thing.” (Eph. 5:25, 27)

Respectfully submitted,

Michael J. Glodo, Stated Clerk

June 2003

---

<sup>5</sup> Colleen Carroll, *The New Faithful: Why Young Adults Are Embracing Christian Orthodoxy*.

# EPC 5-YEAR GROWTH CHART

	Membership				Worship Attendance				1-yr Growth	5-yr Growth	1-yr Growth	5-yr Growth
	1998	1999	2000	2001	2002	1998	1999	2000	2001	2002	1998	2002
<b>CENTRAL SOUTH</b>												
Aloka Presbyterian Church, Aloka TN	38	34	30	31	34	35	54	57	40	45	28.6%	12.5%
Christ EPC, Houston TX	562	468	440	436	396	400	339	330	282	257	-18.3%	-33.3%
Christ Presbyterian Church, Cape Girardeau MO	51	53	55	58	45	46	48	53	51	49	-20.7%	-5.3%
Church of the King, Corpus Christi TX*	40	52	82	135	133	64	70	70	70	70	0.0%	-3.9%
Comerstone EPC, Katy TX	128	14	136	135	133	3.1%	11	14	166	170	1.8%	9.0%
Covenant Presbyterian Church, Columbus MS	41	42	42	42	42	2.4%	35	59	74	73	35	0.0%
Crofton Presbyterian Church, Jackson MS**	41	42	42	42	42	2.4%	35	59	74	73	35	0.0%
CrossPointe Community Church, Carrollton TX	131	145	152	149	122	-6.9%	160	170	180	130	-18.8%	-28.2%
Crossroads Community Church, Austin TX*	34	18					100	75				
EPC of Marshall, Marshall TX	244	251	254	188	182	-25.4%	170	170	162	161	-11.8%	-6.8%
Faith Presbyterian Church, Covington LA	187	196	210	211	217	16.0%	189	196	190	218	11.1%	-3.7%
First EPC, Anna IL	66	63	65	67	53	-19.7%	46	44	47	53	15.2%	-12.8%
First Presbyterian Church, Houma LA	363	374	389	389	394	8.5%	235	370	430	250	-42.0%	-14.0%
First Presbyterian Church, West Point MS	29	27	27	28	30	3.4%	22	22	19	19	-13.6%	0.0%
Golden Rule Presbyterian Church, Elysian Fields TX	146	120	121	123	130	11.0%	135	100	100	100	-11.1%	20.0%
Grace Covenant, Opelousas LA	15	14	17	17	28	66.7%	22	35	31	35	81.8%	13.3%
Grace Presbyterian Church, Alexandria LA	25	27	27	29	32	6.9%	25	25	25	25	0.0%	-13.3%
Grace Presbyterian Church, Alexandria LA	25	27	27	29	32	6.9%	25	25	25	25	0.0%	-13.3%
Grace Presbyterian Church, Montgomery AL	83	88	112	93	73	-12.0%	85	85	113	96	81	-4.7%
Hope Church, San Antonio TX	40	25	70	101			100	100	140	157		12.1%
Hope Presbyterian Church, Cordova TN	1,565	2,260	3,035	3,826	4,355	178.3%	2,055	2,501	3,913	5,129	5,485	166.8%
Lakeside Presbyterian Church, Brandon MS	483	534	555	560	568	17.6%	335	300	300	315	300	-10.4%
Louisville Presbyterian Church, Louisville MS	42	39	38	34	33	-21.4%	50	47	50	40	40	-20.0%
New Covenant Presbyterian Church, Natchez MS	41	47	47	47	48	17.1%	50	85	52	55	58	16.0%
Providence Presbyterian Church, Rowlett TX*	82	83					135	150				
Redeemer EPC, Birmingham AL*	62	69	62	62			85	85	65			
Second Presbyterian Church, Memphis TN	3,287	3,351	3,477	3,555	3,627	10.3%	1,306	1,337	1,631	1,570	1,710	30.9%
St. Patrick Presbyterian Church, Collierville TN		168	165	203	230			235	250	250	275	10.0%
Sylvania Presbyterian Church, Ward AR	56	71	78	90	112	100.0%	85	85	114	110	120	41.2%
The City of Refuge (EPC), Houston TX	36						92				45	
Trinity Presbyterian, Mobile AL	121	119	123	115	124	2.5%	95	95	100	100	100	5.3%
Trinity Presbyterian Church, Poncha MS	262	268	248	248	255	-2.7%	180	185	180	150	155	-13.9%
Westminster Presbyterian Church, Laurel MS	66	71	71				43	50	50			3.3%
Zachary Presbyterian Church, Zachary LA*							6,654	7,524	9,075	9,960	10,355	55.6%
<b>MEMBERSHIP / ATTENDANCE TOTALS:</b>	<b>8,542</b>	<b>9,520</b>	<b>10,342</b>	<b>11,164</b>	<b>11,796</b>	<b>38.1%</b>	<b>6,654</b>	<b>7,524</b>	<b>9,075</b>	<b>9,960</b>	<b>10,355</b>	<b>55.6%</b>
<b>Number of Churches</b>	<b>30</b>	<b>31</b>	<b>29</b>	<b>28</b>	<b>29</b>	<b>-3.3%</b>						<b>4.0%</b>

\*Dissolved or dismissed between 1998 and 2002    \*\*Received 2003    \*\*\*Dissolved or Dismissed 2003    Italics = estimated numbers

# EPC 5-YEAR GROWTH CHART

	Membership					Worship Attendance								
	1998	1999	2000	2001	2002	5-yr Growth	1-yr Growth	1998	1999	2000	2001	2002	5-yr Growth	1-yr Growth
EAST														
Ashland EPC, Voorhees NJ	422	348	304	289	259	-38.6%	-10.4%	285	215	225	150	140	-50.9%	-6.7%
Calvary Presbyterian Church, Butler PA*	121	116	117	103	50			57	57	49	40	50		
Christ Community Church, EPC, Highland Lakes NJ**					50									
Christ the King EPC, Westfield MA**					50									
Dixfield Presbyterian Church, Oriskany NY**	246	247	237	226	100	-7.3%	0.9%	230	200	190	180	180	-21.7%	0.0%
Dixfield Presbyterian Church, Oriskany NY**	283	292	289	289	228	3.2%	1.0%	274	285	277	268	280	2.2%	-0.8%
Faith Presbyterian Church, Kingstowne VA	2,493	2,504	2,579	2,651	2,699	8.3%	1.8%	1,500	1,290	1,475	1,490	1,495	-0.3%	0.3%
Fourth Presbyterian Church, Bethesda MD	112	142	160	205	258	130.4%	25.9%	100	197	305	437	470	370.0%	7.6%
Goodwill Presbyterian Church, Montgomery NY	37	38	53	53				50	50	50	50	50		
Montclair Community Church, Montclair VA*	254	251	250	250	251	-1.2%	0.4%	176	207	224	212	219	24.4%	3.3%
New Covenant EPC, New Castle PA	31	22	29	41	45	46.2%	9.8%	115	90	85	90	85	-26.1%	-5.6%
New Hope EPC, Pittsburgh PA	432	448	483	509	456	5.6%	-10.4%	470	520	538	511	544	15.5%	6.5%
North Park EPC, Westford PA	264	265	307	330	327	23.9%	-0.9%	240	230	241	276	277	15.4%	0.4%
Princeton EPC, Duaneburg NY	284	295	307	350	250		0.0%							
Reston Presbyterian Church, Reston VA						15.1%	1.3%	3,497	3,351	3,659	3,924	4,090	17.0%	4.2%
MEMBERSHIP / ATTENDANCE TOTALS:	4,896	4,693	4,818	5,192	5,285	12.1%	1.3%							
Number of Churches	11	11	11	11	12	16.4%	8.3%							
FLORIDA														
Abundant Life Presbyterian Church, Lake Mary FL	27							25	0					
Cypress Pointe E.P.C., Oviedo FL	51	70	82	82	82	60.8%	0.0%	130	130	130	130	130	0.0%	0.0%
EPC of Plant City, Plant City FL	358	391	365	365	373	4.2%	2.2%	315	350	390	350	350	11.1%	0.0%
Faith EPC, Brooksville FL	296	321	292	331	336	13.5%	1.5%	280	360	510	500	500	78.6%	0.0%
First Presbyterian Church of Homestead, Homestead FL	128	129	129	128	76	-40.6%	-40.6%	185	90	90	77	80	-56.8%	3.9%
Glendale Presbyterian Church, DeFuniak Springs FL	55	61	72	66	67	21.8%	1.5%	70	75	80	68	65	-7.1%	-4.4%
New Covenant EPC, Pompano Beach FL	615	672	716	730	750	22.0%	2.7%	450	450	450	450	450	0.0%	-11.1%
The Cornerstone EPC, Daytona Beach FL	146	79						60	50					
Trinity EPC, Ft. Pierce FL	92	85	64	73	69	-25.0%	-5.5%	62	62	53	64	60	-3.2%	-6.3%
University EPC, Lakeland FL	120	112	104	94	80	-33.3%	-14.9%	82	82	85	74	65	-20.7%	-12.2%
MEMBERSHIP / ATTENDANCE TOTALS:	1,860	1,926	1,828	1,869	1,833	-2.9%	-1.9%	1,529	1,649	1,778	1,713	1,650	7.9%	-3.7%
Number of Churches	10	9	8	8	8	-20.0%	0.0%							
MID-AMERICA														
Baldwin Community Presby. Church, Baldwin IL	39	36	10	6	6	-84.6%	0.0%	25	20	20	15	14	-44.0%	-6.7%
BayWind Christian Church, Nevaire MN*	47							150						
Central Presbyterian Church, St. Louis MO	2,625	2,625	2,528	1,775	1,553	-37.9%	-8.9%	1,131	1,051	919	950	950	-16.0%	0.0%
Covenant Chapel, Leawood KS	253	261	258	323	323	36.0%	0.0%	300	450	443	481	488	39.4%	1.5%
East Crossing EPC, Madison WI*	51	68	65	66	65	3.0%	-1.5%	75	84	86	84	88	17.3%	4.8%
Emmanuel Presbyterian Church, Wildwood MO	67	68	65	66	65	3.0%	-1.5%	75	84	86	84	88	17.3%	4.8%

\*Dissolved or dismissed between 1998 and 2002    \*\*Received 2003    \*\*\*Dissolved or Dismissed 2003    /ratios = estimated numbers



# EPC 5-YEAR GROWTH CHART

	Membership					Worship Attendance								
	1998	1999	2000	2001	2002	5-yr Growth	1-yr Growth	1998	1999	2000	2001	2002	5-yr Growth	1-yr Growth
Good Shepherd Community Church, Warrenton MO*														
Grace EPC, Lawrence KS	302	334	352	376	396	31.1%	5.3%	770	837	893	885	881	14.4%	-0.5%
Greentree Community Church, Kirkwood MO	85	123	221	291	365	329.4%	25.4%	100	500	750	1,000	1,100	60.0%	20.0%
Heartland Community Church, Overland Park KS*	565	637	637					1,000	1,000	1,000				
Highview Evangelical Presbyterian, Dousman WI	83	83	100	105	106	27.7%	1.0%	100	100	120	125	130	30.0%	4.0%
Hope EPC, Libertyville IL														
Immanuel Presbyterian Church, Warrenton IL	281	286	302	312	290	3.2%	-7.1%	300	300	310	330	350	16.7%	6.1%
Jacob's Well, Kansas City MO*	60	70	70	70				300	300	310	330	350	16.7%	6.1%
Lakeland Community Church, Lee's Summit MO	38	38	53	79	83	118.4%	5.1%	175	205	309	292	361	106.3%	23.6%
New Harvest Community Church, Ballwin MO*	48	30					3.3%	70	30	102	103	105	108	2.9%
Sutter Presbyterian Church, Bridgeton MO	113	119	118	123	127	12.4%	0.0%	50	39	39	39	39	0.0%	0.0%
The Crossing, Columbia MO	50	39	39	39	39		0.0%	45	45	45	45	40	-11.1%	-11.1%
Trinity Fellowship Church, Alton IL	12	37	16		16							200		
Webster Groves Church, Kirkwood MO**	58	58						70	70			200		
West Highlands Pres. Church, Lenexa KS*	305	310	340	340				181	193	231				
Westlark EPC, Des Moines IA*	4,979	5,218	5,158	3,951	3,904	-21.6%	-1.2%	4,824	5,209	5,168	4,882	5,049	9.2%	7.8%
<b>MEMBERSHIP / ATTENDANCE TOTALS:</b>	<b>16</b>	<b>19</b>	<b>16</b>	<b>15</b>	<b>14</b>	<b>-12.5%</b>	<b>-6.7%</b>							
<b>Number of Churches</b>														
<b>MID-ATLANTIC</b>														
Abundant Life Church, Chesapeake VA	90	93	115	117		30.0%	0.0%	160	160		150	100	-37.5%	-33.3%
Belhesda Presbyterian Church, Florence SC*	54	39						20	30					50.0%
Bridgeway EPC, Chesapeake VA	83	52	57	61	42	-49.4%	-31.1%	65	70	64	75	15.4%	17.2%	
Brunswick Presbyterian Church, Brunswick NC*	18	18	18	18				15	15					
Christ Church EPC, Anderson SC	110	124	114	141	157	42.7%	11.3%	170	165	175	175	195	14.7%	11.4%
Christ Fellowship, Southern Pines NC	64	69	69	70	90	40.6%	28.6%	80	79	80	90	128	60.0%	60.0%
Cleveland Presbyterian Church, Abingdon VA	47	47	47	48	59	25.5%	22.9%	35	35	35	52	48.6%	48.6%	
Covenant Community Church, Charlotte NC	51	53	29	26				65	63	25	15			
Covenant Presbyterian Church, Crumpton NC*	34	34	29	26				25	32	25	15			
Emmanuel Presbyterian Church, Columbia SC*	71	69	51	55				70	70	75	60			
Emmanuel Church, Laurens SC*	31	8						30	8					
EPC of Elkton, Elkton VA	149	146	141	150	153	2.7%	2.0%	135	135	125	100	-25.9%	-20.0%	
Faith EPC, Roanoke VA*	18							18						
Fellowship of Christ, Cary NC	144	156	166	170	140	-2.8%	-17.6%	250	250	300	300	20.0%	0.0%	0.0%
First EPC of Clover, Clover SC	45	46	36	41	41	-8.9%	0.0%	43	57	29	36	30	-30.2%	-16.7%
First EPC of Monroe, NC, Monroe NC	79	79	63	74	79	0.0%	6.8%	68	647	65	75	60	-11.8%	-20.0%
Forest Hill Presbyterian Church, Charlotte NC	1,579	1,694	1,699	1,730	1,903	14.2%	4.2%	1,457	1,767	1,495	1,767	2,102	44.3%	19.0%
Forest Hills Presbyterian Church, Wilson NC	68	68	68	68	68	0.0%	0.0%	60	60	60	60	60	0.0%	0.0%
Grace Church, Fredericksburg VA	26	35	42	44				50	50	60	60	25		
Grace Presbyterian Church, Fredericksburg VA*	43	102	144	191	209	386.0%	9.4%	250	310	310	343	371	48.4%	8.3%

\*Dissolved or dismissed between 1999 and 2002      \*\*Received 2003      \*\*\*Dissolved or Dismissed 2003      Italics = estimated numbers

# EPC 5-YEAR GROWTH CHART

	Membership					Worship Attendance				
	1998	1999	2000	2001	2002	1998	1999	2000	2001	2002
Kempville Presbyterian Church, Virginia Beach VA	1,456	1,317	1,323	1,488	1,499	1,078	1,090	1,500	1,320	1,300
Lake Forest Community Church, Cornelius NC	100	100	198	229	326	226.0%	42.4%	307	320	417
Lebanon Presbyterian Church, Greenwood VA	75	92	98	89	92	22.7%	3.4%	80	85	90
Lifesong Christian Fellowship, Garner, NC	64	41	44	41	51	17.1%	40	35	35	40
Litwood Presbyterian Church, Gastonia NC	1,480	1,469	1,467	1,427	1,128	-20.0%	-17.0%	1,200	1,048	1,014
Myrtle Grove Presbyterian Church, Wilmington NC	41	62	106	128	165	20.8%	22.1%	75	110	126
New Covenant Church, Burgaw NC	97	94	120	136	165	18.6%	40	54	54	148
North Star Presbyterian Church, Wilmington NC	101	84	88	88	78	-22.8%	-11.4%	95	80	80
Ovestbrook Community Church, Gaffney SC	313	272	265	281	284	-9.3%	1.1%	360	609	540
Peace Presbyterian Church, Durham NC	881	925	883	777	819	-7.0%	5.4%	675	575	700
Perrow Presbyterian Church, Cross Lanes WV	63	127	208	285	301	377.8%	5.6%	200	350	550
Reynolds Presbyterian Church, Winston-Salem NC	320	282	265	270	276	-13.8%	2.2%	257	263	271
River Oaks Community Church, Lewisville NC	430	424	339	353	374	-13.0%	5.9%	287	275	195
South Forest Church, Charlotte, NC**	471	140	440	150	136	-10.0%	-10.0%	375	600	600
St. Giles Presbyterian Church, Charlotte NC	35	34	34	33	33	-2.9%	0.3%	32	33	34
Trinity Presbyterian Church, Florence SC	8,690	8,848	8,928	9,272	9,402	8.2%	0.3%	8,066	9,830	9,923
Wendover Presbyterian Church, Blufffield WV	34	35	33	34	33	-2.9%	-2.9%	30	278	278
Westside Presbyterian Church, Roanoke VA	34	35	33	34	33	-2.9%	-2.9%	30	278	278
MEMBERSHIP / ATTENDANCE TOTALS:										
Number of Churches	34	35	33	34	33	34	35	33	34	33
MIDWEST										
Galvary Presbyterian Church, Flint MI	640	596	608	610	606	-5.3%	-0.7%	384	384	390
Community EPC, Owosso MI	93	95	101	100	98	5.4%	5.4%	160	247	250
Cornerstone EPC, Brighton MI	1,268	1,433	1,572	1,616	1,713	35.1%	6.0%	1,800	1,801	1,677
Covenant Presbyterian Church, Ann Arbor MI	86	95	101	103	104	20.9%	1.0%	150	130	171
DaySpring Community Church, Newark OH*	150	150	283	248	248	-12.4%	-12.4%	150	150	150
Evangelical Community Church, Cincinnati OH	317	289	276	297	249	-21.5%	-16.2%	815	850	348
Faith EPC, Orion MI	117	101	101	104	115	10.6%	10.6%	110	120	100
Faith EPC, Richmond OH	233	242	247	250	256	0.9%	-6.0%	275	325	257
Faith EPC, Uniontown OH	804	861	813	839	811	0.9%	-3.3%	500	477	514
Fellowship EPC, South Lyon MI	241	275	300	237	200	-17.0%	-15.5%	200	254	208
Gateway EPC, Findlay OH	26	11	20	31	38	46.2%	22.5%	26	43	44
Grace Chapel, Farmington Hills MI	27	11	20	31	38	46.2%	22.5%	26	43	44
Grace Community Church of Osceola, Osceola MI	54	54	54	54	54	0.0%	0.0%	54	54	54
Hope Community Church, Mentor OH*	851	990	1,132	1,132	1,132	0.0%	0.0%	861	3,000	3,275
Immanuel Presbyterian Church, Livonia MI*										
Kensington Community Church, Rochester Hills MI*										

\*Disolved or dismissed between 1998 and 2002      \*\*Received 2003      \*\*\*Disolved or Dismissed 2003      /Italics = estimated numbers

# EPC 5-YEAR GROWTH CHART

	Membership					Worship Attendance								
	1998	1999	2000	2001	2002	5-yr Growth	1-yr Growth	1998	1999	2000	2001	2002	5-yr Growth	1-yr Growth
Knox Presbyterian Church, Ann Arbor MI	362	381	402	464	520	43.6%	12.1%	600	535	747	742	676	12.7%	-8.9%
Knox Presbyterian Church, Harrison Township MI	575	565	643	557	469	-18.4%	-15.8%	450	550	350	329	560	-36.0%	-40.2%
Lake City EPC, Lake City MI	60	63	64	73	69	15.0%	-5.5%	125	130	165	77	80	-36.0%	3.9%
Mercy Christian Fellowship, Walled Lake MI*	28	30	30	30	30	0.0%	0.0%	70	70	70	70	70	0.0%	0.0%
Military Avenue EPC, Detroit MI	84	87	81	77	83	-1.2%	7.8%	150	100	100	110	100	-33.3%	-9.1%
Mt. Pleasant Community Church, Mt. Pleasant MI	302	300	293	288	323	7.0%	12.2%	450	450	475	579	709	57.6%	22.5%
New Heart Community Church, Muskegon MI	50	30	30	30	63	110.0%	110.0%	90	54	62	63	63	1.6%	1.6%
New Hope Church, Oxford MI	57	55	44	44	44	-4.6%	-1.6%	97	110	106	109	109	12.4%	0.0%
North Oaks Community Church, Clarkston MI	65	57	63	63	62	-4.8%	-1.7%	186	150	101	100	125	-33.3%	0.0%
Oakland Avenue EPC, Pontiac MI	228	199	164	153	141	-38.2%	-7.8%	185	150	168	158	125	-32.8%	-20.9%
Peace Presbyterian Church, Flint MI	91	85	80	92	82	15.0%	15.0%	85	70	72	75	75	4.2%	4.2%
St. Andrew EPC, Auburn IN	195	201	190	150	138	-28.2%	-8.0%	179	148	109	116	98	-45.3%	-15.5%
Stonebridge Church, Perrysburg OH	40	55	57	64	69	72.5%	7.8%	75	42	60	90	90	20.0%	0.0%
Tabernacle EPC, Youngstown OH	503	516	532	485	408	-18.9%	-15.9%	495	485	450	425	420	-15.2%	-1.2%
Trinity Presbyterian Church, Columbia City IN	119	123	122	125	122	2.5%	-3.7%	550	600	650	650	650	0.0%	0.0%
Trinity Presbyterian Church, Plymouth MI	630	625	641	655	631	0.2%	1.8%	3,000	3,223	2,881	2,867	2,868	-0.4%	4.2%
Ward Presbyterian Church, Northville MI	4,162	4,192	4,171	4,075	4,147	-0.4%	-0.4%	13,000	13,223	12,881	12,867	12,868	-0.4%	4.2%
MEMBERSHIP / ATTENDANCE TOTALS: 12,232 12,728 12,794 13,015 12,206 -0.2% -0.6%														
Number of Churches	27	29	28	29	29	7.4%	0.0%	14,278	14,994	13,592	14,379	11,364	-20.4%	-21.0%
SOUTHEAST														
Brainerd Presbyterian Church, Chattanooga TN	548	566	583	571	518	-5.5%	-9.3%	315	350	370	410	300	-4.8%	-26.8%
Cedar Springs Presbyterian Church, Knoxville TN	17	18	19	24	25	47.1%	3.0%	20	35	33	33	35	76.0%	13.2%
Community Bible Church, Highlands NC	182	199	184	179	197	8.2%	10.1%	225	290	475	530	495	120.0%	-6.6%
Cornerstone EPC, Franklin NC	80	78	75	64	60	-25.0%	-6.3%	93	83	96	60	450	35.5%	0.0%
Faith Presbyterian Church, Knoxville TN	59	75	71	71	71	20.3%	0.0%	65	45	45	45	45	-30.8%	0.0%
Faith Presbyterian Church, Lawtonia GA	93	102	103	103	75	-19.4%	-27.2%	45	71	76	95	21	-53.3%	-77.9%
First Presbyterian Church, Rome GA	888	935	994	1,010	1,055	17.5%	4.5%	610	592	640	610	741	21.5%	0.0%
Flatrock Covenant Presbyterian Church, Demmon KY	5	5	6	7	7	40.0%	0.0%	10	14	16	18	18	80.0%	0.0%
Grace EPC, Asheville NC*	85	37	37					120	40	40				
Grace Community Presbyterian, Marietta GA	69	69	67	99	66	-53.5%	-33.3%	45	40	40				
Love Presbyterian Church, Franklin NC	142	89	97	111	144	35.5%	29.7%	188	40	105	75	45	-76.1%	-40.0%
Lookout Valley Presbyterian Church, Chattanooga TN	85	105	112	111	144	35.8%	29.7%	75	75	65	65	65	-13.3%	0.0%
Lynn Garden Presbyterian Church, Kingsport TN	49	49	52	52	47	-44.7%	-9.6%	75	50	61	40	35	-53.3%	-12.5%
Mt. Calvary Presbyterian Church, Kingsport TN	62	75	66	62	66	6.5%	6.5%	55	55	55	55	55	0.0%	0.0%
New Beginning EPC, Etlinger KY	113	105	111	105	95	-15.9%	-13.9%	95	115	120	125	126	32.6%	0.8%
Plumtree Presbyterian Church, Plumtree NC														
Trion Evangelical Presbyterian Church, Trion GA														
Valleybrook Presbyterian Church, Hixson TN	109	111	101	84	96	-11.9%	14.3%	110	105	70	80	74	-32.7%	-7.5%

\*Dissolved or dismissed between 1998 and 2002      \*\*Received 2003      \*\*\*Dissolved or Dismissed 2003      *Italics = estimated numbers*

# EPC 5-YEAR GROWTH CHART

	MEMBERSHIP					Worship Attendance								
	1998	1999	2000	2001	2002	5-yr Growth	1-yr Growth	1998	1999	2000	2001	2002	5-yr Growth	1-yr Growth
MEMBERSHIP / ATTENDANCE TOTALS:	2,702	2,717	2,790	6,192	6,713	148.4%	8.4%	2,206	2,087	2,437	5,043	5,720	159.3%	13.4%
Number of Churches	17	17	18	17	18	5.9%	5.9%							
ST. ANDREWS (ARGENTINA)														
Belgrano Church, Buenos Aires, Argentina	40	45	35	35	45	12.5%	28.6%	60	55	40	35	50	-16.7%	42.9%
City Church, Buenos Aires, Argentina	69	60	60	60	54	-21.7%	-10.0%	70	79	60	60	20	-28.6%	-16.7%
Iglesia "Dios es mi Refugio", Mar de Ajo, Argentina					17									
Iglesia Trinidad, Gualaquachu, Argentina			25	25	9		-64.0%					25		
La Mision de la I.E.P., Buenos Aires	120	120	75	75	200	66.7%	166.7%	120	120	120	120	150	25.0%	25.0%
Mision Betesda, La Plata, Argentina					4							15		
Mision Concepcion del Uruguay, Concepcion, Argentina**					35							15		
Olivos Church, Buenos Aires, Argentina	152	154	185	198	239	57.2%	20.7%	175	175	175	230	250	42.9%	8.7%
Quilmes Church, Buenos Aires, Argentina	29	36	36	36	40	37.9%	11.1%	40	24	36	36	50	25.0%	38.9%
San Antonio de Padua Church, Buenos Aires, Argentina	40	20	15	15	15	-62.5%	0.0%	40	40	15	15	25	-37.5%	66.7%
Temperley Church, Buenos Aires, Argentina	200	225	252	252	188	-6.0%	-25.4%	200	225	252	252	252	26.0%	0.0%
Unionarian Mision Church, Urdinarain, Argentina	30	25	25	25	41	36.5%	64.0%	30	30	25	25	40	60.0%	60.0%
MEMBERSHIP / ATTENDANCE TOTALS:	660	690	708	721	887	37.1%	23.3%	705	748	726	773	962	36.5%	24.5%
Number of Churches	7	8	9	9	12	71.4%	33.3%							
WEST														
Anacida Community Church, Anacida CO	35	59	44	32	33	-5.7%	3.1%	100	65	50	50	65	-35.0%	30.0%
Bear Creek EPC, Lakewood CO	521	511	498	483	468	-10.2%	-5.1%	463	413	418	431	397	-14.3%	-7.9%
Canyon Creek Community Church, Chandler AZ	74	87	102	106	122	64.9%	15.1%	178	200	125	166	166	32.8%	32.8%
Celebration Community Church, Denver CO		52	66	75	75									
Cherry Creek Presbyterian Church, Englewood CO	1,162	1,229	1,318	1,213	1,182	1.7%	-2.6%	1,050	943	940	1,262	1,474	21.3%	1.0%
Cherry Hills Community Church, Highlands Ranch CO	3,846	4,152	4,519	4,574	4,535	17.9%	-0.9%	4,250	3,300	3,600	4,100	4,100	-3.5%	0.0%
Christ Covenant Church, Leoti KS	85	87	96	101	99	16.5%	-2.0%	99	99	102	94	90	-9.1%	-4.3%
Christ Fellowship Church, Ft. Collins CO	33	33	36	28	28	-15.2%	0.0%	45	60	70	57	57	26.7%	0.0%
Christ's Family Presbyterian Church, Chandler AZ	47	55	60	56	41	-12.8%	-29.3%	40	45	40	30	32	-20.0%	6.7%
Clayton Community Church, Clayton CA	200	250	250	296	310	55.0%	4.7%	200	600	500	477	391	95.5%	-18.0%
Clayton Community Church, Buena Vista CO	50	50	250	350	355	610.0%	1.4%	50	50	250	250	300	500.0%	20.0%
Cornelison Community Church, Denver CO	295	310	235	230	230	-22.0%	0.0%	260	260	140	145	145	-44.2%	0.0%
Covenant Community Church, Aurora CO	77	81	83	85	43	-44.2%	-48.4%	92	100	80	80	75	-18.5%	-6.3%
Covenant Presbyterian Church, Vail CO	50	30	30	38	39	-24.0%	0.0%			50	80	80	80	0.0%
Covenant Presbyterian Church, San Diego CA	304	304	301	300	223	-26.0%	-25.7%			300	300	208	220	5.6%
Faith Evangelical Presbyterian Church, Folsom CA	39	38	44	44	34	-25.6%	-34.1%	48	48	43	37	31	-35.4%	-16.2%
Faith Evangelical Church, Loveland CO	435	475	483	478	468	5.3%	-4.2%	492	500	490	448	447	-9.1%	-0.2%
Faith Presbyterian Church, Aurora CO	1,002	1,004	858	834	759	-24.3%	-9.0%	749	650	550	490	480	-35.9%	-2.0%
First Evangelical Presbyterian Church, Renton WA	598	641	608	608	630	5.4%	3.6%	650	646	704	735	664	2.2%	-9.7%
Grace Community Church, Surprise AZ	141	136	106	93	123	-12.8%	32.3%	100	119	85	100	135	35.0%	35.0%

\*Dissolved or dismised between 1998 and 2002    \*\*Received 2003    \*\*\*Dissolved or Dismised 2003    /italic = estimated numbers

# EPC 5-YEAR GROWTH CHART

	Membership					Worship Attendance								
	1998	1999	2000	2001	2002	5-yr Growth	1-yr Growth	1998	1999	2000	2001	2002	5-yr Growth	1-yr Growth
Grace Presbyterian Church, Gig Harbor WA	183	183	177	152	163	-10.9%	-7.2%	180	189	170	166	177	-1.7%	6.6%
GracePoint Community Church, Littleton CO	694	660	726	697	591	-14.8%	-15.2%	1,100	1,150	1,150	1,150	1,150	4.5%	0.0%
Highline Community Church, Greenwood Village CO	100	200	200	109	153		40.4%		200	200	250	275		10.0%
Ken Caryl Community Church, Littleton CO							0.0%				35	41	52	26.8%
Lookout Mtn. Community Church, Golden CO	429	464	589	450	513	19.6%	14.0%	800	785	1,015	978	1,325	65.6%	35.5%
Morningside Presbyterian Church, Phoenix AZ	137	135	130	129	93	-32.1%	-27.9%	80	70	63	66	65	-18.8%	-1.5%
New Community Christian Church, Englewood CO	140	128	139	154	120	-14.5%	-22.1%	330	330	225	225	180	-45.5%	-20.0%
New Covenant Church, Tucson AZ	66	60	60	57	50	-9.1%	-12.3%	110	113	120	119	112	1.8%	-5.9%
Northwest EPC, Redmond WA	55	54	57	57	50	-9.1%	-12.3%	110	113	120	119	112	1.8%	-5.9%
Parker Presbyterian Church, Parker CO	342	369	431	457	469	37.1%	2.6%	495	570	565	565	703	42.0%	24.4%
San Ramon Presbyterian Church, San Ramon CA	429	484	458	396	357	-16.8%	-9.8%	450	421	450	412	338	-24.9%	-18.0%
Sanger Community Church, Sanger CA														
Santa Maria Community Church, Santa Maria CA	103	91	98	95	105	1.9%	10.5%	58	62	65	65	70	20.7%	7.7%
Thal EPC, Monrovia CA	45	27	24	24	24	-46.7%	0.0%	45	45	35	35	35	-22.2%	0.0%
Valley Community Church, San Jacinto CA	6	7	8	1	63	-6.0%	-11.3%	90	90	75	80	75	-16.7%	-6.3%
West Bowles Community Church, Littleton CO	658	646	692	692	671	-3.7%	-3.7%	1,000	1,400	1,400	1,400	1,400		
MEMBERSHIP / ATTENDANCE TOTALS:	12,040	13,069	13,871	13,531	12,679	5.3%	-6.3%	13,516	14,022	14,545	14,914	13,994	3.5%	-6.2%
Number of Churches	31	34	35	34	35	12.9%	2.9%							

\*Dissolved or dismissed between 1998 and 2002    \*\*Received 2003    \*\*\*Dissolved or Dismissed 2003    Italics = estimated numbers

---

## REPORT OF THE COMMITTEE ON STUDENT & YOUNG ADULT MINISTRIES

### WORK OF THE COMMITTEE



#### **Overview:**

The SYAM Committee has met twice during this past Assembly year: October 3-4, 2002 and March 7-8, 2003 at the Office of the General Assembly. Current committee members include Freddie Albaugh (Chair), Brian Land (TX), Scott Brewer (TN), Smokey Ridgely (CO) and Mike Owen (OH). SYAM Director Marc Santom and Administrative Assistant Sue Ferrell were also present at the committee meetings. The meetings'



*Fred Albaugh, Chair* primary points of discussion involved *Marc Santom, Dir.* thinking what SYAM has been doing, how SYAM has done them and how expectations should be shifted now that there is a full-time director in place.

**Form follows function.** Since 1985, the form of SYAM has been gradually taking shape to express the heart of its responsibilities to the many faces of student and young adult ministries across the denomination. Because SYAM cannot always be on the front lines of ministry, its essential functions exist for the benefit of those who are—whether they're ministering to junior highers, senior highers or college-age adults. These essential functions can be best summed up by the following three words:

**Inspiration.** We want to inspire youth and young adult ministers to do ministry with passion, excellence and joy, while enabling the global EPC family to celebrate what God is doing in our ministries.

**Connection.** We desire to connect all EPC youth and young adult ministers to one another in love, service, communication and partnership—from church to church, presbytery to presbytery, and from church and presbytery to SYAM.

**Empowerment.** We want to empower youth and young adult ministers who need support, advice, training and resources in seeing their ministerial visions come to pass.

#### **Pre-Assembly Workshop:**

SYAM has asked Rich Grassel to lead a pre-assembly workshop this year for youth and young adult workers, called *Area 51 Spirituality*. Rich is a professor of youth ministry at Geneva College in Beaver Falls, PA and the author of *Help! I'm a Small Church Youth Worker* (Youth Specialties/Zondervan).

#### **Summer Missions 2003 Overview:**

- All four Appalachian Impact trips are nearly full. In total, there are 12 churches attending, which amounts to about 300 short-term missionaries. This particular trip seems to attract more junior high interest, so we are considering making these future trips more junior high in nature, while offering new domestic trips, which appeal more to senior highers.

- Our mission trip to help Paul Husband in Tunica, MS filled up faster than any other trip offered. We have two churches comprised of 40 short-term missionaries going to help the impoverished in Tunica from June 22-28. SYAM hopes to add another week of Tunica Impact for the summer of 2004.
- We have 45 short-term missionaries heading down to serve in Reynosa, Mexico from July 5-11. This trip is made possible by our partnering with AIM (Adventures In Missions).
- For various unexplained reasons, the mission trip to Argentina never really got off the ground. Two church groups showed interest, but neither was able to follow through with a commitment to go. Should Chuck Creech and Paul and Elizabeth Branch be willing, SYAM would like to offer the trip again next summer for high school and college students.

#### **Summer Jam Update:**

Summer Jam '03 is ready to roll. Our theme this year is "Alias," which will be used as a framework to challenge attendees to better understand their true identities in Christ. Jam site is Lee University (Cleveland, TN) from June 30 to July 4. Featured guests are speaker Luther Whitfield (who spoke at Jam a number of years ago), worship band 40 Days Away, and comedian Joe Gautier. We currently expect about 200 attendees.

#### **Challenges Facing SYAM:**

- The total Benevolence Asking amount that SYAM received last year was \$1600—a mere 5% of the total Benevolence Asking goal. This amount was given by a total of four churches. Consequently, SYAM is limited in covering ministry expenses and new ministry ventures, offering scholarships to financially needy students and providing needed youth worker training. The challenge ahead will indeed be the development and implementation of putting SYAM back "on the radar screen" of General Assembly, the presbyteries, church sessions and key figures in youth and young adult ministry.
- Summer Jam planning and promotion has been, in many respects, behind the curve over the past six months. To cover Jam costs, we need 375 participants. As of now, it looks like we'll have just over 200 attendees. The Committee has begun moving in a direction to make Summer Jam '04 the first Jam in several years to finish in the black while still offering a high quality conference experience of fun, community and spiritual transformation. As it looks now, Summer Jam '04 may be held at Awanita Valley Camp (SC) or at the Cavalier Hotel in Virginia Beach, VA.

#### **Opportunities for SYAM:**

- SYAM has the opportunity to partner with *His Life Campus Ministry*, a ministry of David Lovell's National Leadership Foundation. Thus far we feel confident about the potential of this partnership to proceed, but must still decide *how* to proceed (either by partnership or endorsement), and how take our first steps together in the future. This is one of the first intentional and serious steps that SYAM has taken to reach out to college students and those who minister to them. We are bringing a recommendation to the General Assembly on the future of collaborating with *His Life Campus Ministry*.
- We have seen a tremendous and growing interest across the denomination in summer missions, both among junior and senior highers. This year, despite the fact that we were late in our summer mission trip promotions, all the trips (except for Argentina) filled up quickly, and some youth groups have been put on waiting lists. As a result of this growing demand, SYAM is planning to offer more mission experiences next summer. Among possible additions are two urban trips: one is working with *The Pittsburgh Project* and the other is partnering with The City of

Refuge church in Houston.

- SYAM has a renewed opportunity to bring a higher level of connectivity among youth and college ministries through regular SYAM emails, phone calls, presbytery visits, the new website and the re-launching of *The Link*, SYAM's quarterly newsletter—not to mention the *Youthworker Oasis* to be held in Virginia Beach this October.

#### Director Travel:

Marc attended the Mid-Atlantic Presbytery on April 25-26, and plans to attend the Presbytery of the East on September 26-27. Besides General Assembly, he'll be traveling to Summer Jam in Tennessee (June 30 – July 4), Tunica Impact in Mississippi (June 22-25) and Appalachian Impact in Kentucky (July 19-22). In addition, I'll be traveling to Virginia Beach in October for the annual Youthworker Oasis (sponsored by Kempsville Presbyterian) from October 19-22.

#### **Conclusion:**

To conclude, here is a quote from SYAM Director, Marc Santom's Director's Report to the Committee on Administration that sums up SYAM business well:

*As I stated in my Director's Report last fall, SYAM is committed to the following three core values: inspiration, connection, and empowerment. If we want to see disciples made of our thousands of students and young adults, then we must be a very real presence in the lives and ministries of those who minister to them on the front lines. If we can inspire these youth and young adult workers to minister with passion and joy; if we can connect them to SYAM and to each other; if we can empower them to not just do their jobs with joy, but also with excellence and effectiveness, then SYAM is doing what it was created to do.*

#### **RECOMMENDATIONS TO GENERAL ASSEMBLY**

That the General Assembly approve a 6-member *ad hoc* committee, to be appointed by the Moderator. This *ad hoc* committee would be responsible to:

- explore the potential of establishing a cooperative agreement with His Life Campus Ministry (HLCM);
- conduct a study to ascertain the denomination's willingness and ability to successfully place one or two HLCM campus ministers on a trial basis;
- offer the names of specific churches that would serve as strategic bases for a trial period partnership with HLCM (if it ascertains the presence of denominational willingness and ability);
- raise Benevolence Funds for SYAM to be used as seed money for a college student conference (co-sponsored by SYAM and HLCM tentatively scheduled for late May, 2004) that will serve to heighten the awareness of SYAM's commitment to college ministry and recruit college students to serve vocationally in the EPC after graduation

The duration of this ad hoc committee would be for one year, subject to extension by the General Assembly. It shall report to the 24<sup>th</sup> General Assembly.

Respectfully submitted,

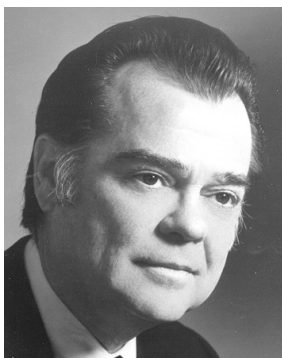
Freddie Albaugh, Chairman

Marc Santom, Director



---

## REPORT OF THE COMMITTEE ON THEOLOGY



### WORK OF THE COMMITTEE

The permanent Committee on Theology was charged with two tasks by the 22<sup>nd</sup> General Assembly. The Committee consisted of TE Bruce Demarest, RE Charles Haden (Chairman), TE Tom Ricks, RE Thom Schultz, TE Don Sweeting and RE Robert Warburton. The Committee met once via telephone conference call on February 14, 2003.

First, it was charged to circulate among the churches the preliminary "Position Paper on the Sanctity of Marriage," as adopted by the 22<sup>nd</sup> General Assembly, and return the paper to the 23<sup>rd</sup> General Assembly for

adoption as a position paper. In the late summer the Office of the Stated Clerk sent the paper to all church sessions with instructions to provide comment to the Committee. No comment was sent directly to the Committee. The Stated Clerk did supply a copy of a letter from the session Charles Haden, Chairman of Immanuel Presbyterian Church addressed to the Committee on Administration. That letter has been included in the *Commissioner's Handbook* as Communication #03-4. The Committee considered this input in making a final recommendation, which is to adopt the paper as a position paper in the same form as it was adopted as a preliminary position paper by the 22<sup>nd</sup> General Assembly.

**The Committee's discussion focused primarily on the paper's expression of a hierarchical view of the husband/wife relationship. The Committee brings this recommendation by a 5-1 vote, Dr. Warburton asking that his negative vote be recorded.**

The second assignment from the 22<sup>nd</sup> General Assembly was to work with the Christian Education and Publications Committee to create resource material that can be suggested for training church officers in various areas including church history, theology, and sacraments. Due to the time needed to receive input on the first assignment, the Stated Clerk advised not meeting until after the fall. The Christian Education and Publications Committee distributed research assignments among its members in anticipation of a winter or spring meeting. Due to a variety of reasons, including illness and travel problems, a joint meeting was not possible. The Committee discussed the assignment and made preparations for addressing it at a fall joint meeting with the Christian Education and Publications Committee that is already scheduled. This Committee will request an extension of the assignment to address it at that time.

The Committee appointed Tom Ricks and Robert Warburton as its resource persons to the standing committee and elected Don Sweeting chairman for 2003-2004.

### RECOMMENDATIONS TO GENERAL ASSEMBLY

1. That the preliminary Position Paper on the Sanctity of Marriage, (THEO-1) as approved by the 22<sup>nd</sup> General Assembly, be adopted as a position paper.
2. That the assignment of the 22<sup>nd</sup> General Assembly—to work with the Christian Education and Publications Committee to create resource material that can be suggested for training church officers in various areas including church history, theology, and sacraments—be extended an additional year.

Respectfully submitted,  
Charles M. Haden, Chairman

---

**Proposed Position Paper on the Sanctity of Marriage**

---

*The following paper was adopted by the 22<sup>nd</sup> General Assembly as a Preliminary Position Paper and subsequently sent to the churches for their input. The Theology Committee now recommends that the 23<sup>rd</sup> Assembly adopt the paper, which is presented without further amendments, as its Position Paper on the Sanctity of Marriage.*

**I. Introduction.**

We believe marriage is a gift from God for the blessing of men, women and children and the good of society. However, given the present situation of men and women often living together outside of marriage, the prevalence of same-sex unions and the disintegration of marriages in Western culture, we of the Evangelical Presbyterian Church offer the following Biblical principles relative to the sanctity of the institution of marriage. In this position paper we seek to think about marriage under the authority of the Lord Jesus Christ and God's written Word,

the Bible (2 Timothy 3:16). We believe that God has revealed to all people in all cultures at all times a sense of morality in the ordering of human relationships. Therefore, there is a moral imperative that governs all human relationships, including marriage.

**II. Marriage as a Creation Ordinance.**

When God created Adam and Eve, He ordained marriage as the fundamental institution of society (Genesis 1:27-28). In marriage, a man and woman leave their families of origin and become united as "one flesh" in a new family unit (Genesis 2:24). The judgment of Scripture is that marriage is to be honored by all (Hebrews 13:4).

Marriage is a covenant between one man and one woman and between the participants and God (Malachi 2:14-16). When a believer marries, it is God's will that he or she should unite only with another believer (2 Corinthians 6:14). It is therefore more than a temporary agreement of convenience, a contract or a well-intentioned promise. As a binding relationship established by promises, the marriage covenant is solemnly sealed by a ceremony witnessed by family and friends and regulated by the state. Because God has created and instituted marriage as a lifelong covenant (Matthew 22:23-30) and because the marriage covenant is to reflect the strength of God's covenant love for His people (Hosea 3:1), any variation from His ordained decree is harmful to the participants and in violation of God's mandates for all people (Mark 10:11-12).

God ordained marriage for the following ends:

*The Glory of God:* Marriage exists first and foremost to glorify God. Human beings are individually image bearers of God (Genesis 1:26), but man and woman in marriage also display His glory (vv. 27-28). Marriage, as a creation ordinance, glorifies God as creator. Beyond that, however, marriage is to glorify God as redeemer, for Christian marriage is the consummate illustration of the redeeming grace of God in Christ (Ephesians 5:22-33). To the degree that Christians live out this pattern of God's love through His grace in Christ (Ephesians 5:1-2), they witness to one another, their children, the church and the world the gospel of God's redeeming love in Christ. However, God's glory and man's good are complementary. For this reason, marriage exists also for man's good in the following ways.

*Companionship:* Genesis 2:18a teaches that "it is not good for a man to be alone." Therefore, from the beginning God called men and women to promote mutual care and friendship within their marriage relationship.

*Mutual Assistance:* Genesis 2:18b adds "I will make a helper suitable for him," reminding us that we are to be a help to one another in the marriage relationship. Also, each husband is to

love his wife as Christ loved the church and gave Himself for her (Ephesians 5:25).

*The Bearing, Nurturing & Training of Children:* Genesis 1:28 and Ephesians 6:4 teach that the marriage relationship is also for procreation and moral teaching of children (Deuteronomy 6:4-7).

*Promoting the Stability of Society:* When marriage, the foundational human relationship, is degraded, the family unit disintegrates and the fabric of any nation unravels (cf. Genesis 2).

*The Proper Context of Human Sexuality:* Hebrews 13:4 clearly teaches that sexual intimacy should be reserved for a man and a woman in the marriage covenant.

### **III. The Biblical View of Singleness.**

The sanctity of marriage does not negate the gift of celibacy (1 Corinthians 7:6). While marriage is a great blessing, God's will is not for all to be married. This was certainly the case for the Lord Jesus and probably for Paul.

Singleness in Scripture is also a great blessing and offers unique opportunities for an undivided devotion to the Lord (1 Corinthians 7:1,35). Consequently, those whom God has called to be single for His sake should be recognized and honored in the Evangelical Presbyterian Church.

### **IV. The Biblical View of Marriage.**

Scripture teaches that the one-flesh union of marriage constitutes an intellectual, emotional, physical and spiritual unity. "So they are no longer two, but one" (Matthew 19:5-6). When the two become one flesh, the God-created individualities of the husband and wife are not lost; rather they complement and enrich each other. Furthermore, the Apostle Paul demonstrates that this "profound mystery" is analogous to the spiritual relationship between Christ and His church. "I am talking about Christ and the church." (Ephesians 5:31-33)

From Genesis to Revelation, sexual union in marriage is to be between a man and a woman. Scripture emphatically condemns same-sex unions and sexual intercourse between people of the same sex. In the Old Testament a homosexual relationship was a capital offense and in the New Testament it is condemned repeatedly (Leviticus 18:22 and 20:13, Romans 1:24-27, 1 Corinthians 6:9-11, and see the EPC "Position Paper on Homosexuality").

God designed marriage to be a lifelong relationship. Jesus said, "What God has joined together, let not man separate." (Mark 10:9) The marriage covenant should be kept sacred and unbroken under those conditions stated in the Bible (see the EPC "Position Paper on Divorce and Remarriage").

God-ordained marriage should remain pure in thought, motive and practice. The seventh commandment prohibits adultery (Exodus 20:14). Jesus sets an even higher standard in his statement: "...anyone who looks at a woman lustfully has already committed adultery" (Matthew 5:27-28). Furthermore, sexual relations outside of marriage are forbidden by Scripture (1 Corinthians 6:16-20 and 1 Thessalonians 4:3-4). The Apostle Paul specifically commands believers to "abstain from sexual immorality" (1 Thessalonians 4:3). In contemporary culture infidelity all too frequently occurs with tragic consequences. Thus, the author of Hebrews solemnly warns that "God will judge the adulterer and all the sexually immoral." (Hebrews 13:4) The modern axiom that "everyone is doing it, so it must be okay" is condemned by unequivocal Biblical teaching. Emotional unfaithfulness to one's spouse is equally sinful and hence, destructive to the marriage relationship.

God's Word indicates how husbands and wives should relate to one another in the home. Ephesians 5:21 states that Christians should "submit to one another out of reverence for Christ." Mutual submission means that Christian husbands and wives must respect and honor one another, acknowledge one another's gifts, mobilize one another's strengths and build one another up.

Out of reverence for Christ as savior and lord of their marriage, Christian wives are to respect and subject themselves to their husbands as to the Lord. And Christian husbands are to love their wives even “as Christ loved the church and gave himself up for her.” (Ephesians 5:22-26) In such a marriage bond in Christ, husbands and wives seek together the Spirit’s guidance in family decisions, in the nurturing and training of their children in the Christian faith and in all aspects of the well being of their family and as a witness to the grace of God in their life together. This relationship between the man and the woman in marriage is informed by the relationship of the three persons of the Trinity, where Father, Son and Holy Spirit are equal in essence, power and glory, while admitting different functional roles.

**V. Conclusion.**

The Bible teaches that marriage is a covenant, formal and sacred and is to be held in honor among all people. Marriage is a serious commitment, involving vows taken publicly before the God of truth and covenant.

The familiar text of the wedding liturgy states, “Dearly beloved we are assembled here in the presence of God to join this man and this woman in holy marriage, which is instituted by God, regulated by His commandments and to be held in honor among all.”

May the words of our Lord Jesus Christ rule in our hearts. “What God has joined together, let not man separate.” (Mark 10:9)

Soli Deo Gloria

---

## REPORT OF THE COMMITTEE ON WOMEN'S MINISTRIES



Vicki Oliver, Chairman

### WORK OF THE COMMITTEE

*"Give thanks to the Lord, call on his name; make known among the nations what he has done." (1 Chronicles 16:8 NIV)*

God has truly blessed and challenged the women involved in EPC Women's Ministries. Many of our churches are revamping and revitalizing their women's ministries to meet the needs of women as they cope with the stresses and demands of the 21<sup>st</sup> century. Our churches with vital women's ministries are

experiencing a depth of spiritual growth among the women of the Church. It is exciting to see how the Holy Spirit is working in our churches as we carry out Women's Ministries Statement of Purpose "...*equipping of the saints for the work of service, building up the body of Christ.*" (Ephesians 4:12) In response to our mission statement Women's Ministries of the EPC has been diligently reviewing and making plans in the following areas.



P.K. FieldsHelm, Dir..

### Faith Focus 2001 "Holy Habits: Bringing Blessings for Today and for a Thousand Generations"

In August 2002, a team of 37 American women traveled to Almaty, Kazakhstan and alongside our missionaries there hosted a conference for 144 Central Asian women representing 7 nations to provide training and encouragement. For this project we raised a total of \$50,188, well over our target amount of \$40,000! The committed women of our EPC churches provided a total of \$123,867 for this project. The additional funds provided resources for follow-up with women attending the conference and further development of women's ministries in Central Asia under the direction of the World Outreach team. Please go to the EPC website to view an 18- minute video of the conference as well as view pictures and the praise and worship services in Russian.

### Faith Focus 2002 "Equipping our Missionaries for their Work of Service"

Women's Ministries raised \$37,221 of our benevolence asking goal of \$40,000 towards the total cost of this conference done in partnership with World Outreach to provide a time of spiritual feeding, encouragement, fellowship and refreshment for our family of missionaries in Central Asia. The conference was held February 2003 in Phuket, Thailand. Women's Ministries not only provided financial assets but also a team of eight women to provide teaching and childcare for missionary families. Sara Joe Strong of the Central South Presbytery did a superb job of providing leadership to the Thailand Women's Ministry Team. The conference was noted for its excellence and helped facilitate the building the World Outreach family.

### Faith Focus 2003

**"Labors Together with God in Argentina: Equipping the Saints"** Women's Ministries, in partnership with the women of St. Andrews Presbytery, hope to increase awareness of their connection to one another and to provide training and resources to

encourage and enhance leadership, discipleship, evangelism, missions, community service in their home churches and at presbytery. We are tentatively planning to hold the conference in October 2004 in Argentina. We plan to take a team of American women to serve alongside the Argentine women.

#### **8<sup>th</sup> National Women's Ministries Conference**

Our 8<sup>th</sup> National Conference, "Springs of Living Water," will be held July 17-21 2003 in

San Antonio Texas. Our conference chairperson is Debbie Williams from Cornerstone EPC in Katy, Texas. We are blessed to have Susan Hunt as our keynote speaker and will introduce her new book "The Legacy of Biblical Womanhood." Kim Jackson (First Presbyterian, Rome GA) will be our Praise and Worship leader. Donna Alberta (Cornerstone EPC, Brighton M) will give the opening address. In addition we have eight workshops for spiritual and leadership development. Conference brochures have been sent to all of our churches; in addition, the information and registration is available online at [www.epcnationalconference.com](http://www.epcnationalconference.com).

#### **General Assembly 2003**

Women's Ministries will offer a full complement of programs for women's leadership development at General Assembly. Women's Ministries will offer programs for women ranging from general knowledge to leadership development. Jan Juday, former EPC director of Women's Ministries, will be our luncheon speaker. We encourage each church to send representation from your women's ministry leadership to General Assembly so she may grow and be supported by her EPC sisters.

#### **Publications**

The fall issue of *Woman to Woman* was published and 19,000 copies were distributed to our churches. The spring/summer issue was distributed in June. *Woman to Woman* is also available on the EPC website.

#### **Director of Women's Ministries Travel**

During 2002-2003, P.K. Fields-Helm has had a vigorous travel schedule. She has traveled to San Antonio, Texas for conference site evaluation, Kazakhstan, Argentina, and the Mid-Atlantic, Midwest, Mid-America, Central South and Southeast Presbyteries. P.K. also spoke at and consulted with numerous churches desiring to start, develop and empower their Women's Ministry.

#### **Commendations**

The Women's Ministries Committee commends Margaret Donato and Wendy Johnson for their faithful six years of committed service. Their leadership, enthusiasm and wisdom will be missed and difficult to replace.

#### **RECOMMENDATIONS TO GENERAL ASSEMBLY**

None.

Respectfully submitted,

Vicki Oliver, Chairman

P.K. Fields-Helm, Director

---



---

## REPORT OF THE COMMITTEE ON WORLD OUTREACH



*Jeff Chadwick*  
*Director*

### WORK OF THE COMMITTEE

The World Outreach Committee met in three stated meetings since the last General Assembly: September 5-7, 2002; January 9-11, 2003; and March 20-22, 2003. The members of the committee are RE Bern Draper, RE Howard Hjelm, RE Louise Hunt, TE Gene Huntzinger, RE Hawley Ingram, RE Rister Jenkins, RE Bob Kuseski, TE Ed Randal, and TE Sam Rowen, along with Stated Clerk Michael Glodo and General Assembly Moderator



*Bern Draper*  
*Chairman*

### EPC Missionaries

Much of the work of the World Outreach Committee involves overseeing the work of the missionaries appointed by the EPC and providing pastoral care for those individuals and families. Currently, these are our missionaries:

#### Missionary

Antonucci, Rob and Iris  
Barany, Dick and Linda  
\*Barber, John and Barbara  
\*Branch, Paul and Elizabeth  
\*Burns, Dan and Catherine  
Christie, Laurie  
Clark, Dan and Jan  
\*Creech, Chuck and Kim  
Fain, John and Dawn  
Haines, John and Margy  
Halbedl, Randy and Martha  
Hamd, Robert and Joyce  
\*Hampton, Bill and Janie  
Holt, Brian and Ginny  
Juday, Jeff and Lynne  
Kelley, Stephen and Belinda  
Klakulak, Matt and Michelle  
Lawrence, Lance and Lisa  
Livingstone, Greg and Sally  
\*McCurry, John and Carlene  
McKelvey, Sean and Angie  
\*Meeks, Gina  
\*Meyer, Ross and Sandy  
Mindling, Tim and Karen  
Mitchell, Tim and Kim  
North, Tim  
\*Robles, Azucena  
Rowen, Sam and Ruth

#### Field of Service

Central Asia  
Uganda  
SE Asia  
Argentina  
Kazakhstan  
England – Muslims  
England/Muslim World  
Argentina  
US based/International  
France – Muslims  
SE Asia  
Middle East  
Kazakhstan  
Ethiopia  
Middle East  
England/Muslim World  
Central Asia  
Middle East  
SE Asia  
Middle East  
SE Asia  
US (Currently on leave of absence)  
Argentina  
Central Asia  
Central Asia  
Middle East  
Argentina  
US based/East Asia

*Singh, Juan and Adriana	US Hispanic
Sparling, Bud and Carol	US based/International
*Vogan, Mark and Melissa	Kazakhstan
Walker, Dave and Deb	Japan
*White, Allen and Pat	Kazakhstan
Young, Jonathan and Fozia	Russia

\*Working directly under World Outreach, not through a cooperative agency

### **New Missionary Appointments**

The following have been appointed as World Outreach missionaries since the 22<sup>nd</sup> General Assembly:

Joel and Cindy Anthis (Cornerstone EPC, Katy TX) – Nigeria  
Chris and Debbie Gibson (Knox Presbyterian, Harrison Township MI) – Hungary  
Travis and Stephanie Hill (First Presbyterian, Rome GA) – Thailand  
Jon and Kristi Nykamp (Forest Hill EPC, Charlotte NC) – Ethiopia  
Ryan and Kelly Shane (Faith Evangelical, Loveland CO) – Middle East  
Greg and Peggy Ward (Hope Presbyterian, Cordoba TN) – Kosovo  
Brandon and Liz Wells (Second Presbyterian, Memphis TN) – Muslim World/Asia.

Another couple has been appointed as World Outreach missionaries, pending their successful completion of the Cross-Cultural Assessment Center. These new missionary appointments, added to our existing missionaries, bring the total of missionaries in the World Outreach family to 80. This is the largest number of missionaries in the history of World Outreach!

### **Fields of Service**

#### **Kazakhstan**

Since the 22<sup>nd</sup> General Assembly, the Kazakhstan Commission has met once, in September 2002 in Almaty. Another meeting scheduled for March 2003 was canceled due to international travel uncertainties. The commission is working with leaders of four churches that have joined together as the Almaty Reformed Association. The association is developing governmental documents and implementing systems for ordaining ruling and teaching elders.

A fifth church has requested to join the association. Four World Outreach families have been working in this field. Dan and Catherine Burns continue to lead Almagul Church and train potential church leaders. Bill and Janie Hampton are continuing to develop Rakum Church. Allen and Pat White have been working to strengthen and develop Orbita Church. Mark and Melissa Vogan were working in youth ministries and Bible translation. They returned to the US in April 2003 for medical reasons and will complete their two-year appointment in July.

#### **Argentina**

At the request of the Presbytery of St. Andrews, World Outreach missionaries are being assigned in church planting and leadership development. Chuck and Kim Creech are leading the mission church in Gualayguaychú, Entré Rios. Paul and Elizabeth Branch, who arrived on the field in January 2003, are focusing their ministry on developing and implementing a program of theological education and training for national teaching and ruling elders. Ross and Sandy Meyer have been on home assignment, taking courses in the M.Div. program at Reformed Theological Seminary in Charlotte. They will return to Argentina in late August, at which time they will continue their ministry in the Padua mission church.



In May 2003, the Argentina field suffered a great loss as Argentina pastor and World Outreach missionary Miguel Robles went to be with the Lord. Miguel and Azucena had served faithfully in evangelistic and pastoral ministry for over 45 years, planting many churches and at times enduring serious persecution. On his application in 1991 to become a World Outreach missionary, Miguel answered a question about willingness to endure hardship as follows: "I have lost all my possessions several times in my life and ministry for the call of my Lord, and also put in jail and tortured for it. If you ask me if I am still willing, I must say, "Of course, I consider it a privilege." Miguel was training pastoral candidates in church planting, developing a church planting manual and writing his memoirs prior to his death. His wife, Azucena, continues as a World Outreach missionary with plans to complete the books they had been writing together.

### **Malaysia**

This young EPC field presents an exciting opportunity to assist in planting the church in a culture where it does not yet exist, among the Malay of Malaysia. Greg and Sally Livingstone are leading the team. They are progressing well in language learning and developing relationships through intentional participation with their neighbors, local service clubs and other regular community gatherings. They report that the relationships are growing well. But they also find the Malay people very resistant to discussions that may lead to significant opportunities for the sharing of faith. In January 2003, John and Barbara Barber joined the Livingstones on the field. They have been settling in well, and God has given several exciting and unusual opportunities for developing relationships with their focus people. Recruitment of several new missionary units to join this team is one of the highest priorities for World Outreach over the coming year. We urge our churches to invest in this field by sending new workers and supporting those preparing to go.

### **Ethnic Ministries**

Ethnic ministry within the United States is among the responsibilities given to World Outreach by the General Assembly. This year, World Outreach has continued to oversee the Hispanic church plant in Jackson, Mississippi—Cristo el Rey—which is being led by Juan and Adriana Singh. Plans are in place to transfer oversight and further development of this work to the Presbytery of the Central South on January 1, 2004.

World Outreach is also communicating with several of our churches and presbyteries that are planning and developing ethnic ministries, most among Hispanics. World Outreach is working to enable our churches and presbyteries to be active and effective in church planting among their ethnic communities. This year's pre-Assembly workshop on "Understanding and Ministering to a Muslim Culture" was planned as a resource for this purpose.

In addition to these fields of service and areas of ministry, World Outreach partners with a number of cooperative agencies to fulfill the goals and objectives of our Master Plan. God has used this partnership with other agencies to open up opportunities for us to be a part of establishing the church of Jesus Christ in many areas of the world.

### **Missionary Care and Development**

The first ever regional conference for World Outreach missionaries was held February 10-15, 2003, in Phuket, Thailand. A total of 31 missionaries and 25

missionary children attended the conference. In addition, a team of 16 people served in conference leadership and support, bringing the total attendance to 72. From all reports, the conference surpassed all expectations and accomplished its objectives.

Throughout the conference, the missionaries expressed thanks to the World Outreach Committee and to Women's Ministries for investing in their lives in this way. They asked that the committee explore all avenues to provide such conferences on a regular basis for all World Outreach workers. In response to the success of this conference and the request of the missionaries, the World Outreach Committee has devised a plan to offer two more conferences over the next five to six years.

### **Missionary Giving**

We are grateful to the churches and presbyteries of the EPC for their continued support of our World Outreach missionaries. Total giving to missionary support increased in 2002 by 13% to a total of \$1,536,452. Giving to World Outreach Benevolence Askings projects also increased in 2002, jumping 72% to a total of \$83,337. Much of the latter increase came from generous support for projects that assisted our Argentine churches to minister during their country's economic crisis.

### **RECOMMENDATIONS TO GENERAL ASSEMBLY**

1. Approve the following motion:  
*That the General Assembly retain authority for any changes to the World Outreach Missions Manual, Part I "Theology and Practice of Missions;" that the Committee on Administration be authorized to approve substantive changes to the World Outreach Missions Manual, Part II "Handbook for Candidates," Part III "Handbook for Missionaries," and Part IV "Financial Policies," upon recommendation of the World Outreach Committee; and that the World Outreach Committee be authorized to make merely formal changes to Parts II-IV and report those as information to the Committee on Administration.*
2. Adopt the revised World Outreach Master Plan presented in attachment 1.
3. Approve a cooperative agreement with Worldwide Evangelization for Christ (WEC) as defined in attachment 2.
4. Approve the recommendation from the Kazakhstan Commission that its mandate be extended for an additional year to enable it to complete its work.

Respectfully submitted,

Bern Draper, Chairman

Jeff Chadwick, Director

## WORLD OUTREACH MASTER PLAN

2003 (Proposed revision)		2000 (Existing)	
MISSION STATEMENT		MISSION STATEMENT	
The global vision of the Evangelical Presbyterian Church (EPC) is to establish the church of Jesus Christ in those cultures and people groups where opportunity converges with our ability to respond.		The global vision of the Evangelical Presbyterian Church (EPC) is to establish the church of Jesus Christ in those cultures and people groups where opportunity and our ability to respond intersect.	
<b>VALUES AND COMMITMENTS</b> The foundation of World Outreach is the written Word of God. Building upon that foundation, we commit ourselves to <ul style="list-style-type: none"> <li>Faithful proclamation of the Gospel to the nations until the Lord returns,</li> <li>Fervent prayer for the evangelization of the world, and</li> <li>Active participation in that glorious task through ministries of Word and deed.</li> </ul> Seeking to be sensitive and responsive to the Holy Spirit's work throughout the world, we pray that God will use us to <ul style="list-style-type: none"> <li>Gather God's people, scattered among the peoples of the earth, into the Church of Jesus Christ,</li> <li>Establish and develop indigenous reformed churches which relate to one another in a connective manner and which relate to their context in a Biblically faithful and culturally compelling way,</li> <li>Identify, train and develop national leadership from and for the indigenous churches,</li> <li>Equip and motivate indigenous churches to participate in cross-cultural missions.</li> </ul> Pursuing these goals, we will endeavor to <ul style="list-style-type: none"> <li>Engage the participation of every member of the EPC in fulfilling the goals of our mission.</li> <li>Partner with other evangelical churches and organizations to demonstrate the unity of the Body of Christ.</li> </ul>		<b>VALUES AND COMMITMENTS</b> 1. The foundation of World Outreach is the written Word of God, the Westminster Confession and the Book of Order of the EPC. 2. We are committed to establish and develop indigenous reformed churches and to eventual presbytery formation in adopted EPC fields. 3. We are committed to evangelism in both word and deed that results in the establishing of indigenous churches. 4. We are committed to encourage the spiritual maturity of indigenous leadership. 5. We are committed to engaging every member's participation in fulfilling the goals of our mission. 6. We are committed to partnering with other evangelical churches and organizations to demonstrate the unity of the Body of Christ. 7. We are committed to administering entrusted resources in an efficient and effective manner with full accountability. 8. We are committed to being sensitive and responsive to the Holy Spirit's work throughout the world. 9. We are committed to pray for worldwide evangelization. 10. We are committed to faithful proclamation of the Gospel to the nations until the Lord returns.	

WO Master Plan 03-00 sectional comparison

1

8/7/03

<ul style="list-style-type: none"> <li>• Administer entrusted resources in an efficient and effective manner with full accountability.</li> <li>• Provide excellent care for our missionaries, caring for them as family, doing all that we can to ensure their spiritual, physical, and emotional well being as individuals, families and teams.</li> </ul> <p>As the missions arm of the Evangelical Presbyterian Church, we are also committed to the constitutional documents of our denomination, which are the Westminster Confession of Faith and Catechisms, the EPC <i>Book of Order</i>, and "Essentials of Our Faith."</p>	
<p><b>STRATEGIC PLANNING</b></p> <p>World Outreach is committed to develop its mission program with clear intention. Our primary focus shall be the Muslim World, while remaining open to other opportunities determined to be strategic for the EPC.</p>	<p><b>STRATEGIC PLANNING</b></p> <p>World Outreach is committed to develop its mission program with clear intention. Our primary focus shall be the Muslim World and other opportunities deemed to be strategic for the EPC.</p>
<p><b>GOALS</b></p> <p><b>EPC Mission Focuses</b></p> <p><b>1. Muslim Ministry</b></p> <p><b>A. Kazakhstan</b></p> <p><b>Goal:</b> To continue to plant Reformed churches and develop presbyteries, with an emphasis given to ministry among Muslim people groups.</p> <p><b>Objective:</b> 2005</p> <ul style="list-style-type: none"> <li>• Complete the work of the Kazakhstan Commission appointed by the General Assembly, resulting in the organization of the churches into a functioning national presbytery.</li> </ul> <p><b>Objective:</b> 2008</p> <ul style="list-style-type: none"> <li>• Recruit, train and place two additional missionary units on the field.</li> </ul>	<p><b>GOALS</b></p> <p><b>EPC Mission Fields</b></p> <p><b>3. Kazakhstan</b></p> <p><b>Goal:</b> To continue to plant Reformed churches and develop presbyteries.</p> <p><b>Objectives:</b> 2002</p> <ul style="list-style-type: none"> <li>• Continue to recruit church planters.</li> <li>• Establish a program to train Reformed national teaching elders.</li> </ul> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Organize three churches.</li> <li>• Develop and implement a model for presbytery formation.</li> </ul>

	<p><b>Goal:</b> To foster a vision for evangelism, church planting, and cross-cultural missions within the developing presbytery, with a particular focus on Muslim peoples, and participate with the emerging national Presbyterian church in Kazakhstan in its missional outreach.</p> <p><b>Objective: 2005</b></p> <ul style="list-style-type: none"> <li>Organize two additional churches led by national teaching and ruling elders, in partnership with the national presbytery.</li> </ul> <p><b>Objective: 2008</b></p> <ul style="list-style-type: none"> <li>Partner with the national presbytery to send two missionaries to minister in cross-cultural settings.</li> </ul> <p><b>Goal:</b> To identify, develop, and train national church leadership in partnership with the emerging national Presbyterian church in Kazakhstan.</p> <p><b>Objectives: 2005</b></p> <ul style="list-style-type: none"> <li>Develop a library of materials to be used in the training of national teaching and ruling elders</li> <li>Ordain and/or install two national teaching elders and five additional national ruling elders, including a pastor or associate pastor for the Almaatul church and the Raxseem church</li> <li>Establish a presbytery Women's Ministries program, in partnership with the presbytery</li> </ul> <p><b>Objectives: 2008</b></p> <ul style="list-style-type: none"> <li>Develop a pastoral intern track for mentored ministry training for seminary students</li> <li>Develop an extension seminary program to supplement the existing seminary programs available in Almaty, with a particular emphasis on the Reformed faith</li> </ul>
--	---

<p><b>B. Malaysia</b></p> <p><b>Goal:</b> To plant Reformed churches which relate to each other in a connectional manner among the Malay people in Malaysia and in the surrounding regions.</p> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Recruit, train and place three additional couples on the field, including a new team leader.</li> <li>• See three home fellowship groups of Malay believers gathering on a regular basis.</li> <li>• Identify key leaders who will be a bridge to developing strategic relationships and ministry opportunities.</li> </ul> <p><b>Goal:</b> To identify, develop and train national church leadership.</p> <p><b>Objective:</b> 2005</p> <ul style="list-style-type: none"> <li>• Identify and train ethnic Malay believers to be leaders in the emerging Malay church.</li> </ul>	
<p><b>C. EPC Muslim Team Development</b></p> <p><b>Goal:</b> To develop and place EPC teams in the Muslim world.</p> <p><b>Objective:</b> 2008</p> <ul style="list-style-type: none"> <li>• Identify three experienced team leaders to organize, recruit and lead EPC church planting teams in the Muslim World.</li> </ul>	<p><b>1. Muslim Ministry</b></p> <p><b>Goal:</b> To develop and place (an) EPC team(s) in the Muslim world.</p> <p><b>Objective:</b> 2005</p> <ul style="list-style-type: none"> <li>• Identify two experienced team leaders for EPC church planting teams in the Muslim World, including Turkey.</li> </ul>
<p><b>D. Cooperative Ministry</b></p> <p><b>Goal:</b> To partner with cooperative agencies already serving in Muslim ministry by placing EPC workers on their teams.</p> <p><b>Objective:</b> 2005</p> <ul style="list-style-type: none"> <li>• Recruit five new units for Muslim ministry with our cooperative agencies.</li> </ul> <p><b>Objectives:</b> 2008</p> <ul style="list-style-type: none"> <li>• Place bi-vocational workers in strategic ministry contexts in restricted access nations.</li> <li>• Continue to partner with Arab World Ministries and Frontiers as our main partner agencies.</li> </ul>	<p><b>Goal:</b> To partner with cooperative agencies already serving in Muslim ministry by placing EPC workers on their teams.</p> <p><b>Objectives:</b> 2002</p> <ul style="list-style-type: none"> <li>• Place bi-vocational workers under agencies which can assign them in strategic ministry in restricted access nations.</li> <li>• Continue to partner with Arab World Ministries and with Frontiers as our main partner agencies.</li> </ul>

<ul style="list-style-type: none"> <li>Recruit five additional units for Muslim ministry with our cooperative agencies.</li> </ul>	<p><b>Objective: 2005</b></p> <ul style="list-style-type: none"> <li>Recruit 10 new units for cooperative Muslim ministry.</li> </ul>
<p><b>E. Ministry among Muslims in the US</b></p> <p><b>Goal:</b> To stimulate interest in and commitment to ministry to Muslim peoples who live within the borders of the United States</p> <p><b>Objective: 2005</b></p> <ul style="list-style-type: none"> <li>Convene a gathering of EPC leaders to discuss the possibilities for ministry to Muslim peoples within the borders of the US and to develop networks to foster such ministries.</li> </ul>	
<p><b>2. Argentina</b></p> <p><b>Goal:</b> To establish an indigenous Presbyterian church in Argentina, in partnership with the Presbytery of St. Andrews and/or the new national Presbyterian church</p> <p><b>Objective: 2005</b></p> <ul style="list-style-type: none"> <li>Support Argentine national church planting efforts by placing World Outreach workers in areas deemed by the Presbytery of St. Andrews to be strategic in those efforts.</li> </ul> <p><b>Goal:</b> To identify, develop and train national church leadership in partnership with the Presbytery of St. Andrews and/or the new national Presbyterian church.</p> <p><b>Objectives: 2008</b></p> <ul style="list-style-type: none"> <li>Partner with the Presbytery of St. Andrews to develop and implement a program to train Reformed national teaching and ruling elders.</li> <li>Provide limited scholarship assistance to qualified ministerial candidates of the Presbytery of St. Andrews, contingent upon a period of service within the presbytery.</li> </ul> <p><b>Goal:</b> To participate with the Presbytery of St. Andrews and/or the new national Presbyterian church in its missional outreach.</p> <p><b>Objectives: 2005</b></p> <ul style="list-style-type: none"> <li>Facilitate short-term ministry teams from EPC churches.</li> </ul>	<p><b>2. Argentina</b></p> <p><b>Goal:</b> To establish an indigenous Presbyterian church in Argentina, in cooperation with the St. Andrews Presbytery in Buenos Aires.</p> <p><b>Objectives: 2002</b></p> <ul style="list-style-type: none"> <li>Two WO teams in church planting.</li> <li>Support Argentine national church planting efforts.</li> </ul> <p><b>Goal:</b> To participate with the new national Presbyterian church in Argentina in its missional outreach.</p> <p><b>Objective: 2002</b></p> <ul style="list-style-type: none"> <li>Facilitate short-term ministry trips from EPC churches.</li> </ul>

WO Master Plan 03-00 sectional comparison

5

8/7/03

<ul style="list-style-type: none"> <li>• Foster a cross-cultural mission vision among the Argentine churches, with a particular focus on the Muslim peoples.</li> </ul> <p><b>Objectives:</b> 2008</p> <ul style="list-style-type: none"> <li>• Recruit, train and place two additional missionary units on the field, including one unit that will serve as liaison for short-term mission teams from EPC churches.</li> <li>• Partner with the Presbytery of St. Andrews to send two missionaries from the emerging national church to minister in a cross-cultural setting.</li> </ul>	<p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Foster a foreign mission vision among the Argentine churches.</li> <li>• Designate and train a Field Director from among the WO workers.</li> <li>• Recruit for a third WO church planting team.</li> </ul>
<p><b>Other Strategic Opportunities</b></p> <p><b>3. East Asia</b></p> <p><b>Goal:</b> To develop available avenues for service in East Asia.</p> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Promote and support the training of pastors in East Asia.</li> <li>• Place bi-vocational workers under agencies that can assign them in strategic ministry in East Asia.</li> <li>• Promote opportunities for EPC members to teach English in East Asia.</li> <li>• Identify and develop opportunities for EPC service to East Asia.</li> </ul>	<p><b>Other Strategic Opportunities</b></p> <p><b>4. East Asia</b></p> <p><b>Goal:</b> To develop available avenues for service in East Asia.</p> <p><b>Objectives:</b> 2002</p> <ul style="list-style-type: none"> <li>• Promote and support the training of pastors in East Asia.</li> <li>• Place bi-vocational workers under agencies which can assign them in strategic ministry in East Asia.</li> <li>• Develop our partnership with ELIC by encouraging EPC members to teach English in East Asia.</li> </ul> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Identify and develop opportunities for EPC service to East Asia.</li> </ul>
<p><b>4. Overseas International Churches</b></p> <p><b>Goal:</b> To plant and support the development of international churches in significant locations throughout the world.</p> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Match EPC pastors with vacant pulpits in international churches.</li> <li>• Identify cities lacking an international church which are capable of sustaining one, especially in Muslim contexts.</li> <li>• Encourage international churches to minister to immigrant peoples, especially those with Muslim backgrounds.</li> </ul>	<p><b>5. Overseas International Churches</b></p> <p><b>Goal:</b> To plant and support the development of international churches in significant locations throughout the world.</p> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Match EPC pastors with vacant pulpits in international churches.</li> <li>• Identify cities lacking an international church which are capable of sustaining one, especially in Muslim contexts.</li> <li>• Encourage international churches to minister to immigrant peoples, especially those with Muslim backgrounds.</li> </ul>



<p><b>5. North American Ethnic Ministry</b></p> <p><b>Goal:</b> To plant and develop churches in ethnic communities in partnership with EPC churches and presbyteries.</p> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>Encourage and partner with EPC churches in developing ministry to their local ethnic communities (See also item JE - Ministry Among Muslims in the US)</li> </ul>	<p><b>6. North American Ethnic Ministry</b></p> <p><b>Goal:</b> To plant and develop churches in ethnic communities in partnership with EPC churches and presbyteries.</p> <p><b>Objectives:</b> 2002</p> <ul style="list-style-type: none"> <li>Jackson Hispanic church planting program funded by end of 2000.</li> <li>Determine by end of 2001 whether or not to proceed with the Jackson Hispanic church.</li> </ul> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>Encourage and partner with EPC churches in developing ministry to their local ethnic communities</li> </ul>
<p><b>6. Mission Partnerships</b></p> <p><b>Goal:</b> To develop partnerships with other evangelical Presbyterian denominations and Reformed churches in North America and abroad, and with other compatible agencies.</p> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>Assist the EPC General Assembly in its goals related to partnership with the IPB (Presbyterian Church of Brazil).</li> <li>Actively participate in bodies such as the Evangelical Fellowship of Mission Agencies and other similar agencies, which are compatible with the commitments of the EPC.</li> </ul>	<p><b>7. Mission Partnerships</b></p> <p><b>Goal:</b> To develop partnerships with other evangelical Presbyterian denominations and Reformed churches in North America and abroad, and with other compatible agencies.</p> <p><b>Objectives:</b> 2002</p> <ul style="list-style-type: none"> <li>Assist the EPC General Assembly in reconnecting with the Presbyterian Church of Brazil (IPB) to establish a new program of partnership.</li> </ul>
<p><b>7. Relief and Development</b></p> <p><b>Goal:</b> To minister in deed and word through emergency relief, especially in areas where EPC missionaries are serving.</p> <p><b>Objectives:</b> 2008</p> <ul style="list-style-type: none"> <li>Assist in every possible way should an emergency arise in a community served by a World Outreach worker.</li> <li>In the event of a world or national disaster, the World Outreach Director will assist the Stated Clerk to assess the situation and determine an appropriate response.</li> </ul>	<p><b>8. Relief and Development</b></p> <p><b>Goal:</b> To minister in deed and word through emergency relief, especially in areas where EPC missionaries are serving.</p> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>Assist in every possible way should an emergency arise in a community served by a World Outreach worker.</li> <li>In the event of a world or national disaster, the World Outreach Director will assist the Stated Clerk to assess the situation and determine an appropriate response.</li> </ul>

WO Master Plan 03-00 sectional comparison

7

8/7/03

<p><b>Missions Education &amp; Resources</b></p> <p><b>8. Missions Education</b></p> <p><b>Goal:</b> To encourage and promote a mission vision for the EPC, World Outreach shall nurture mission consciousness and excellence in EPC churches and presbyteries.</p> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Resource EPC churches in mission policy, programs and training.</li> <li>• Convene an annual consultation of Presbytery World Outreach Committee Chairmen.</li> <li>• Connect EPC churches with World Outreach workers for short-term and summer mission trips.</li> </ul> <p>• Schedule periodic vision trips for EPC pastors and church members.</p>	<p><b>Missions Education &amp; Resources</b></p> <p><b>9. Missions Education</b></p> <p><b>Goal:</b> To encourage and promote a mission vision for the EPC, World Outreach shall nurture mission consciousness and excellence in EPC churches and presbyteries.</p> <p><b>Objectives:</b> 2002</p> <ul style="list-style-type: none"> <li>• Resource EPC churches in mission policy, programs and training.</li> <li>• Convene a consultation of Presbytery World Outreach Committee Chairmen in the fall of 2000 and 2001.</li> <li>• Connect EPC churches with World Outreach workers for short-term and summer mission trips.</li> </ul> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Schedule periodic vision trips for EPC pastors and church members.</li> </ul>
<p><b>Missions Education &amp; Resources</b></p> <p><b>9. Mission Personnel Development</b></p> <p><b>Goal:</b> To assist individuals in churches and presbyteries to adequately prepare for cross-cultural service.</p> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Encourage short-term service working alongside World Outreach missionaries.</li> <li>• Develop a program to identify key individuals from EPC church short-term mission trips and begin nurturing and recruiting efforts with them.</li> </ul> <p><b>Goal:</b> To encourage and assist non-ordained World Outreach candidates and missionaries to prepare for ordination.</p> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Work with the Ministerial Vocation Committee and the Ministerial Committees of the presbyteries to develop a strategy for ordination of missionaries and missionary candidates that is sensitive to their situation.</li> </ul>	<p><b>10. Mission Personnel Development</b></p> <p><b>Goal:</b> To assist individuals in churches and presbyteries to adequately prepare for cross-cultural service.</p> <p><b>Objectives:</b> 2002</p> <ul style="list-style-type: none"> <li>• Encourage short-term service working alongside World Outreach missionaries.</li> </ul> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Develop a program to identify key individuals from EPC church summer mission trips and begin nurturing and recruiting efforts with them.</li> </ul> <p><b>Goal:</b> To encourage and assist non-ordained World Outreach candidates and missionaries to prepare for ordination.</p> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Work with the Ministerial Vocation Committee toward developing an ordination track for EPC candidates and missionaries.</li> </ul>

<p><b>10. Pastoral Care Network</b></p> <p><b>Goal:</b> To provide pastoral care for World Outreach workers.</p> <p><b>Objectives:</b> 2005</p> <ul style="list-style-type: none"> <li>• Develop missionary-care pastors for Argentina, Kazakhstan, Malaysia and any future EPC fields where appropriate, whose churches endorse and assist this endeavor.</li> </ul>	<p><b>11. Pastoral Care Network</b></p> <p><b>Goal:</b> To provide pastoral care for World Outreach workers.</p> <p><b>Objectives:</b> 2002</p> <ul style="list-style-type: none"> <li>• Develop missionary-care pastors for Argentina, Kazakhstan, and for any future EPC fields where appropriate, whose churches endorse and assist this endeavor.</li> </ul>
---	--

**WOC-2**  
**Cooperative Agreement with WEC International**

**World Outreach Committee**  
**Evangelical Presbyterian Church**  
**29140 Buckingham Avenue, Suite 5**  
**Livonia, Michigan 48154**  
**Phone: 734-261-2001 FAX: 734-261-3282**

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and WEC International.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary candidate shall participate in the full candidate and training program of WEC International.
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. WEC International shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Whenever a change is being considered in the major thrust of the missionary's ministry assignment or field, WEC International shall consult with EPC World Outreach prior to any decision. The concerns of both agencies will be given due consideration in reaching mutually acceptable decision.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church, in consultation with WEC International.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of WEC International.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of WEC International, who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation and the following year's projected goals.

13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with WEC International's North American Director.
14. While on home service (excluding while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by WEC International. Progress and activity information during home service will be provided for WEC International.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with WEC International shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian Church and transfer them to WEC International monthly to be transmitted to the field by that agency. WEC International shall inform World Outreach monthly or quarterly of support funds designated for the missionary from other sources.
18. At the time of departure and periodic review, World Outreach will commit itself to a level of monthly support with adjustments to Ryan and Kelly Shane subject to available funds.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

\_\_\_\_\_  
Jim Raymo  
Director  
WEC International USA

\_\_\_\_\_  
Jeffrey Chadwick  
World Outreach Director  
Evangelical Presbyterian Church

Date: \_\_\_\_\_

Date: \_\_\_\_\_



**PART III**  
**DOCUMENTS**

***Rules for Assembly***  
**As amended through the 23rd General Assembly**

**I. Date and Place of Meeting**

- 1-1** The General Assembly of the Evangelical Presbyterian Church shall meet annually on the date and at the place fixed by the preceding General Assembly, between May 1 and June 30.
- 1-2** The place of meeting shall be rotated among the various areas of the church as much as practical. Any Presbytery or church of Presbytery that desires to entertain the General Assembly shall forward an invitation to the Stated Clerk no later than three years before the preceding Assembly. If two or more Presbyteries or churches submit invitations to host the General Assembly for the same year, the Committee on Administration will submit a recommendation to the General Assembly naming the host church or Presbytery. The Committee on Administration will make its recommendation based on the following criteria:
  - a. Capability to host, i.e., availability of housing, costs, travel arrangements, committee meeting rooms, availability of food service for breaks and meals, space for exhibitors and General Assembly staff, and local transportation.
  - b. Priority will be given to the Presbytery or church which has never hosted a General Assembly or which hosted General Assembly the greatest number of years ago.

**II. Organization of a General Assembly's Meetings**

- 2-1** The General Assembly shall be called to order at the designated time by the Moderator, and shall begin with a worship service.
- 2-2** The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted.
- 2-3** The first order of business shall be the election of a Moderator. The Committee on Nominations shall make its report and the floor shall be opened for additional nominations. There shall be only one nominating speech not to exceed five minutes for each nominee. No seconding speeches shall be permitted.
- 2-4** Election shall be by ballot, on ballots provided by the Stated Clerk. Tellers appointed by the Stated Clerk shall gather, count and report the ballot tabulation to the Stated Clerk. Election shall be by majority. Should no majority exist among a plurality of nominees, a second ballot shall be called for the two highest nominees. The Moderator shall declare the election.
- 2-5** As soon as the Moderator shall have been declared elected, he shall assume his duties as Moderator.

**III. The Moderator**

- 3-1** The Moderator shall preside at all sessions of the Assembly except for those times when the Moderator may temporarily invite another Commissioner to act as the presiding officer.
- 3-2** The Moderator shall call the succeeding Assembly to order and preside until a successor has been elected. An address from the retiring Moderator is appropriate. If the Moderator is unable to act, the most immediate past



Moderator present, or in the absence of any, the Stated Clerk, shall call the Assembly to order and preside over its session until a Moderator has been elected.

#### **IV. The Stated Clerk**

- 4-1** The Stated Clerk shall be elected on the last day of the Assembly. A new Stated Clerk shall assume office at the end of the Assembly, or at such time thereafter as designated by the General Assembly (cf. Acts 82-09).
- 4-2** The Stated Clerk shall perform the duties assigned by the **Book of Government** and by the **Rules for Assembly**, and such other duties as are assigned by action of the Assembly.
- 4-3** The Stated Clerk shall assemble the items of business to come before the Assembly and prepare a daily docket for the receiving of committee reports and consideration of all appropriate business to come before the Assembly.
- 4-4** The Stated Clerk shall keep the **Minutes** of the General Assembly. He shall publish them annually with statistical reports of the Church and reports of the committees of the Assembly.
- 4-5** The Stated Clerk shall have the privilege of the floor in all matters pertaining to his office and at such times when the Moderator, chairmen of assembly committees, or any Commissioner request clarification of Assembly business.
- 4-6** The Stated Clerk shall be the parliamentarian of the General Assembly.
- 4-7** The Stated Clerk shall have surveillance over denominational archives and historical documents on behalf of the General Assembly, and shall be responsible for the right of access to such documents.

#### **V. The Assembly Arrangements**

- 5-1** The Moderator of the last General Assembly and the Stated Clerk shall plan the periods of worship at the meeting of the Assembly, including the celebration of the Lord's Supper and public services. A brief worship service shall be included at the beginning of each day's session.
- 5-2** The Lord's Supper shall be celebrated by the General Assembly. The retiring Moderator shall preside on this occasion and shall preach a sermon or deliver an appropriate address. The newly elected Moderator shall assist in this service.
- 5-3** The first order of the day, except the opening day, at the beginning of the business session shall be the presentation of a docket listing the business that is to be considered that day. Revision of the docket may be necessary during the day.
- 5-4** The Stated Clerk shall oversee all arrangements for the meeting and housing of the General Assembly in conjunction with the host Presbytery and/or host church.

#### **VI. Communications and Overtures**

- 6-1** A communication to the General Assembly is formal correspondence received by the Stated Clerk from other churches, inter-church agencies and from other organized bodies outside the church proper having business with the Assembly.

- 6-2** The Stated Clerk shall recommend to the Assembly reference for all communications.
- 6-3** An overture ordinarily is the request of a Presbytery for action by the General Assembly upon a specific matter.
- 6-4** All overtures shall be delivered to the Stated Clerk at least thirty (30) days prior to the opening of General Assembly. No overtures received by the Stated Clerk less than thirty (30) days prior to the opening of the Assembly shall be considered by its Assembly convening in that year. Overtures from the floor of General Assembly shall be considered only if received by a 2/3 vote of assembled Commissioners.

## **VII. Reports to the General Assembly**

- 7-1** The Moderator, Stated Clerk, permanent committees and special committees shall make annual reports. Such reports shall be transmitted to the Stated Clerk by May 1. These reports shall be referred to the Commissioners by the Clerk by June 1.
- 7-2** All ad interim committees shall make full reports in writing with the rationale for all recommendations included therein, and such reports shall be mailed to all Commissioners at least two weeks prior to the convening of the Assembly.

## **VIII. Assembly Committees**

- 8-1** All business shall ordinarily come to the floor of the Assembly for final action through Assembly committees, except reports of ad interim committees, which shall report directly to the Assembly.  
The following committees shall handle the matters indicated:
  - A. Administration - concerning administrative matters
  - B. World Outreach - concerning world missions
  - C. National Outreach - concerning home missions and evangelism
  - D. Christian Education & Publications - concerning Christian education & publications
  - E. Ministerial Vocation - concerning preparation and care of ministers
  - F. Presbytery Review - concerning Presbytery ministry and action
  - G. Fraternal Relations - concerning other denominations and agencies
  - H. Memorials and Appreciation - concerning appreciation
  - I. Overtures and Resolutions - concerning communications
  - J. Theology - concerning theological matters under study
  - K. Women's Ministries - concerning ministries for the women of the church
  - L. Student & Young Adult Ministries - concerning ministries for youth and college age people of the church
- 8-2** The Moderator will appoint chairmen and secretaries of each Assembly committee. Representation on each committee shall be presbyterial. The Assembly Nominating Committee will elect committee personnel from Commissioner registrations mailed no later than ten days prior to the Assembly convening. Ratio should be as close to 2:1 (RE:TE) as possible.
- 8-3** The committees may be scheduled to meet prior to the opening session of the Assembly to handle business referred by the Stated Clerk.
- 8-4** The Assembly Committees shall proceed as follows:
  - A. At the assigned time, each committee shall assemble in its assigned place, review material in hand and begin its work.

- B. Each committee shall be available to reconvene to consider additional matters referred from the Assembly floor.
  - C. A quorum is considered to be a simple majority.
- 8-5** The Assembly Committee's report shall be brief and concise. It shall include the following:
- A. A list of all items referred to and considered by the committee;
  - B. A statement of all issues discussed;
  - C. A report of all recommendations contained in reports, communications and overtures referred. Action taken by the Assembly committees to approve, modify or not approve those items referred shall be reported back to the Assembly with reasons.
- 8-6** Minutes of the corresponding permanent committee shall be submitted to the Assembly committee for review.
- 8-7** Informational presentation of special aspects of work reported by a particular Assembly committee shall be limited to five (5) minutes. The Moderator may extend this time up to an additional ten (10) minutes.
- 8-8** Any recommendation affecting the budget of the Assembly shall be referred to the Committee on Administration for review before presentation to the Assembly.
- 8-9** The completed report of an Assembly committee shall contain the full text of the report and handled as follows:
- A. Proofed and signed by chairman of committee and thereafter given to Stated Clerk for permanent record;
  - B. Presented to the Assembly during docketed time by chairman or designate.
- 8-10** No partial report of an Assembly committee shall be presented without consent of the Assembly.
- 8-11**
- A. Presbytery **Minutes** shall be examined for conformity to:
    - 1. the constitutional standards of the church, as to substance of the action recorded;
    - 2. appropriate standards as to the use of the English language.
  - B. Each set of Presbytery **Minutes** must be read by at least two members of the Committee on Presbytery Review.
  - C. The findings of the Committee with respect to the **Minutes** of each Presbytery shall be reported under the following categories as appropriate:
    - 1. **Notations:** Typographical errors, misspellings, improper punctuation, non-prejudicial statements of facts and other variations in form maybe reported here. Also, failure to provide sufficient or proper information or identification, misstatement of facts, etc., may be included here.
    - 2. **Exceptions:** Violations of constitutional standards of actions, which in substance appear not to conform to EPC standards should be reported here.
  - D. The Committee should prepare a report concerning the **Minutes** of each Presbytery. After action by the Assembly, two copies shall be given to the Stated Clerk, one for his permanent file and one to be mailed to the Stated Clerk of the Presbytery.

- E. Notations and exceptions in the Committee's report shall be handled as follows:
  - 1. Notations shall be forwarded to the Stated Clerk of the Presbytery without being read to the Assembly or recorded in its **Minutes**.
  - 2. Exceptions shall be read before the Assembly, recorded in its **Minutes**, and disposed of as the Assembly determines.
- F. The Presbyteries shall take note in their **Minutes** of exceptions and notations conveyed from the Assembly and of the disposition they have made of such.
- G. **Guidelines for Presbytery Minutes**
  - 1. Date, time, place of meeting, Presbytery must meet at least three (3) times a year (G.16-17). Presbytery review year shall include those minutes approved by Presbytery up to June 1 of each Assembly year. **Minutes** should reflect the names of Ruling and Teaching Elders present, visitors present, and include excused and unexcused absences. Minutes should reflect the number of the stated meeting.
  - 2. Meeting opened and closed with prayer.
  - 3. Declaration of quorum (G.16-18).
  - 4. Accurate record of motions passed and actions taken (G.16-19).
  - 5. Minutes should be typed with complete sentences, correct spelling and bound in hard cover.
  - 6. Minutes should be signed by Stated Clerk and Moderator.
  - 7. Minutes should reflect an accurate record of candidates received and dismissed.
  - 8. Minutes should reflect an accurate record of ministers received and dismissed including proper examination procedures leading to ordination and/or installation.
  - 9. Record of approved pastoral calls and any changes in calls and the granting of permission to labor outside the bounds of Presbytery (G.16-16A).
  - 10. Minutes must reflect an annual review of sessional records.
  - 11. Minutes must reflect establishing, dissolving, dividing, uniting, receiving, and dismissing of churches (G.16-16E).
  - 12. Minutes must reflect observations of and carrying out of General Assembly injunctions and instructions.
  - 13. Overtures to the General Assembly must be recorded.
  - 14. Minutes will reflect any judicial cases before Presbytery and the disposition thereof in accordance with the **Book of Discipline**.
  - 15. Minutes will include all actions of Presbytery-appointed commissions.
  - 16. Minutes should include annual approved Presbytery budget and related financial reports.

**8-12** The minutes of each day will not be read at the beginning of each day of Assembly but will be proofread by a committee of three Commissioners in consultation with the recording clerks of the Assembly. The committee of three shall be nominated by the convening Moderator and the minutes shall be posted in a public place where they can be read by interested Commissioners.

## **IX. Permanent Committees and the Permanent Judicial Commission**

**9-1** The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit:

- A. Committee on Administration
  1. Chaired by most immediate past Moderator.
  2. Committee Membership: Moderator, Stated Clerk, immediate past Moderator, immediate past Chairman, nine elected members, plus the chairmen of permanent program committees. The chairmen from these committees shall have voice but no vote.
  3. Functions in the following ways:
    - a. Administrative oversight
      - Oversight and coordination of Administration Committee with World Outreach, Christian Education, Ministerial Vocation, National Outreach, Women's Ministries and Student & Young Adult Ministries Committees.
      - Responds to emergency and disaster situations.
      - Serve as Directors of the corporation.
    - b. Denominational Development
      - General Assembly planning
      - Promotion/public relations
      - Personnel administration (staff hiring, staff accountability)
      - Budget development: receive projections from all committees and submit to General Assembly a proposed budget
      - All legal and corporate matters
      - Property and liability insurance
    - c. All other business of ecclesiastical matters not specifically assigned to any other committees.
- B. Committee on World Outreach
  1. To be comprised of nine members on a three-year, three-class system, with the Moderator and Stated Clerk to serve as ex-officio members. The permanent Nominating Committee will nominate replacement members from within EPC membership. Members may serve a maximum of two terms and then may not be reelected without at least one year's break. WOC members are to include three Teaching Elders and six Ruling Elders. The WOC is to meet at least twice a year, including the General Assembly.
- C. Committee on National Outreach
  1. Membership to be nine members, including three "at large" members in order to add greater breadth and depth of experience. Chairman to be elected by committee.
  2. Duties: to give oversight and planning to the domestic ministries in church planting, evangelism, and church development.
- D. Committee on Ministerial Vocation
  1. Membership to be six members; chairman elected by committee.
  2. Monitors and aids ministerial committees of local presbyteries.
  3. Assists in placement of pastors and helps churches to find pastors.
  4. Provides information on colleges and seminaries.
  5. Examines extraordinary candidates.
  6. Oversees theological testing.
- E. Committee on Women's Ministries

1. Membership shall be comprised of six women, currently active members of the EPC and as geographically representative as possible of the entire denomination. No more than one person from any given Presbytery may be elected.
  2. Duties: to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.
- F. Committee on Christian Education & Publications
1. To be comprised of six members, two of whom may be non-elders qualified in Christian Education and who are active members of EPC churches. Chairman to be elected by committee.
  2. Duties:
    - a. Curriculum development
    - b. Provide resources for church/Christian day schools (all levels)
    - c. Provide assistance in Sunday School development and operation
    - d. Publications other than curriculum
    - e. Camp and conference development
    - f. Lay leadership development
    - g. Worship and music resources
- G. Committee on Student and Young Adult Ministries
1. Membership to be composed of two Teaching Elders and four Ruling Elders in three rotating classes of two each. Two of the four Ruling Elder positions on the Student and Young Adult Ministries Committee may be filled with non-ordained EPC youth ministers who are active members of EPC churches.
  2. Duties: to be responsible for conference ministries, youth curriculum resourcing, youth ministry resources and other youth related concerns for grades 7-12.
- H. Committee on Theology
1. Membership shall be comprised of six people, one-half of whom shall be Teaching Elders and one-half of whom shall be Ruling Elders, to be in three rotating classes of two each.
  2. Duties: to receive and study such theological matters as may be referred to it by the General Assembly and to return to the General Assembly its opinions and requested papers or documents.
- I. Fraternal Relations Committee
1. Membership to consist of six members plus the immediate past Moderator, the Moderator, and the Stated Clerk as members ex-officio. The chairman is to be selected by the committee.
  2. Duties: to assist the General Assembly in identifying, developing, and implementing relationships with other bodies of Christians including denominations in the Reformed tradition, ecumenical agencies (evangelical or Reformed in character) and other groups working to advance the Kingdom of God through evangelism, nurture, and service. The committee shall receive, study, and pursue only such fraternal matters as may be referred to it by the General Assembly and shall report annually to the General Assembly on all matters referred and the development of existing fraternal relationships.
- J. Permanent Judicial Commission (PJC)

"The Permanent Judicial Commission: The General Assembly shall establish a PJC. The Commissions shall consist of a minimum of nine persons in three classes of three each, and of which at least two-thirds must be Ruling Elders. The Assembly shall determine their eligibility to succession. Efforts shall be made to give fair representation to the various Presbyteries. During service on this Commission, no member may hold office or employment in the court. Its quorum shall be two-thirds of its membership. It shall elect its own moderator and a clerk from among its members and an accurate record shall be kept of its deliberations and actions, with a permanent record of these Minutes filed with the Office of the Stated Clerk of the General Assembly." *Duties of the PJC described in the **Book of Government**, 16-27.B*

K. Presbytery Review Committee

1. Membership: Committee to consist of three members, at least one former stated clerk.
2. Duties: To provide structure, order, and continuity in reviewing the minutes of the Presbyteries.

- 9-2 The power and authority of the permanent committees shall be those set forth in these **Rules** or by direction of the General Assembly.
- 9-3 Each committee shall be constituted on a three-year, three-class structure. All members shall be Teaching Elders or Ruling Elders except as noted. Insofar as practicable, the ratio of two Ruling Elders to one Teaching Elder shall be maintained.
- 9-4 In the event of a vacancy on a permanent committee of the General Assembly, when such vacancies seriously affect the work of the committee, and upon the request of the chairman of that committee, the Committee on Administration is authorized to appoint a person to fill the vacancy of that committee. Such appointees shall serve until the following General Assembly at which time the person shall be presented to the General Assembly by the Nominating Committee for approval. Upon approval of the General Assembly, the nominees shall then be approved for the terms and the classes according to the vacancies being filled.
- 9-5 A majority of a permanent committee shall constitute a quorum.
- 9-6 Each permanent committee shall elect its chairman for the forthcoming assembly year before the Assembly that initiates that assembly year. Persons not yet elected to the forthcoming year shall not be eligible.

X. **Committee on Nominations**

- 10-1 The membership shall consist of 9 members, in three classes of three each composed of four Teaching Elders and five Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds nine, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the **Rules for Assembly**.
- 10-2 The chairman shall be named from the next outgoing class by the outgoing Moderator of the Assembly. The chairman shall take office at the close of the Assembly.

**10-3** Each year at the Assembly, the outgoing Moderator shall nominate three persons to the Assembly for membership on this committee. At that time, the floor will be opened for other nominations. However, all nominations must meet the requirements for Presbytery representation and for the Teaching Elder and Ruling Elder distribution. The Stated Clerk shall rule if a nomination from the floor is valid, and if it is valid, the Stated Clerk shall determine which of the Moderator's three nominees the nominee from the floor will run against. Those elected shall take office at the close of the Assembly.

**10-4** Duties:

1. Nominees for Moderator: The committee shall advise each Presbytery following the meeting of the Assembly of the privilege of that Presbytery to recommend to the committee a person for Moderator of the General Assembly. Such recommendation shall be forwarded to the committee no later than March 31 of that year. After March 31, the committee shall evaluate the recommendations of the Presbyteries, as well as other recommendations it may receive, and at the next meeting of the Assembly shall recommend no more than two persons as its nominees for Moderator. At that time, nominations may also be made from the floor. Election shall be by a majority vote of the Assembly. Nominees of the committee shall be advised of their pending nomination, ordinarily no less than thirty days prior to the meeting of the General Assembly.
2. To nominate to the Assembly persons for vacancies of all Assembly permanent committees. Recommendations from Sessions or Presbyteries shall be forwarded to the Committee no later than April 30 of that year. The Endorsement for Nomination form shall be used and shall reflect official action of the Session or the Presbytery.
3. To name from the Commissioners to the Assembly those who will serve on the various standing committees of the Assembly.
4. The Committee shall meet in May each year to select nominee(s) for Moderator of the General Assembly and for permanent committees.

**XI. The Board of Pension and Benefits**

**11-1** The Board of Pension and Benefits shall oversee the administration of the denominational Pension Plan and the Group Insurance Plan.

1. Membership to consist of six persons in three classes of two each, with each person able to succeed himself for one term. A member may be reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.
2. Duties: to serve as trustees under the Pension Plan adopted by the Assembly; to administer the Group Insurance Plan; to administer the proceeds of the Gratitude Gift; to make annual report of its proceedings to the Assembly.



## **XII. New Business**

- 12-1** Any matter presented in any form which has not been received by the Stated Clerk prior to the opening of the General Assembly shall be treated as new business.
- 12-2** New business must be presented to the Assembly by noon of the second day of business. The Committee on Administration may assist the Stated Clerk in referring all new business coming to the Assembly.

## **XIII. Parliamentary Procedure**

- 13-1** Except as otherwise specifically provided in these **Rules, Robert's Rules of Order** shall be the standard in parliamentary procedure.
- 13-2** In presenting the report of a committee, the chairman shall lead the Assembly in a brief prayer before making the report. The entire report shall be read before any comment. The Assembly may waive the reading of any particular report by a majority vote of commissioners present. When a minority of a committee wishes to present a minority report the member reporting for the minority shall have the privilege of presenting the minority report and moving it as a substitute for the portion of the majority report affected.
- 13-3** Each recommendation in each report must be read, considered, and acted on separately.
  - 1. The chairman moves the adoption.
  - 2. The Moderator asks, "Is there objection or question?"
  - 3. Hearing no objection or question, the Moderator states, "It is adopted." (Procedure known as "Short Form of Voting.")
- 13-4** Procedure in debating a question:
  - 1. The committee chairman may answer questions concerning the report addressed through the Moderator.
  - 2. The chairman shall have the opportunity to make the final statement in debate.
  - 3. No Commissioner may speak on the same question more than once until all desiring to speak have done so.
  - 4. Debate on the main motion shall be limited to fifteen (15) minutes unless extended. A simple majority may extend debate in additional five (5) minute increments. No Commissioner may speak longer than three (3) minutes at one time.
  - 5. Debate shall be free, open, and responsible with equal time being given to proponents insofar as possible.
- 13-5** All motions shall be presented in writing and read before the vote.

## **XIV. Amendment or Suspension of Rules**

- 14-1** The **Rules** of the General Assembly may be amended or suspended only by a two-thirds (2/3) vote of the total enrollment of the Commissioners. A motion to amend is debatable. A motion to suspend is not debatable.

---

---

## Acts of the 23rd General Assembly (2003)

---

---

### **World Outreach**

- 03-01 The General Assembly retains authority for any changes to the World Outreach Missions Manual, Part I "Theology and Practice of Missions." Upon recommendation of the World Outreach Committee, the Committee on Administration is authorized to approve substantive changes to the World Outreach Missions Manual, Part II "Handbook for Candidates," Part III "Handbook for Missionaries" and Part IV "Financial Policies." The World Outreach Committee is authorized to make merely formal changes and report those as information to the Committee on Administration. (**Minutes**, 23-26)
- 03-02 The revised "World Outreach Master Plan" is adopted. (**Minutes**, 23-26)
- 03-03 The Assembly adopts a cooperative agreement with Worldwide Evangelization for Christ (WEC) International. (**Minutes**, 23-26)

### **Presbyteries**

- 03-04 **The Assembly forwards the following advice to all presbyteries:**
- A. When a minister or candidate states no exceptions to the Westminster standards, presbytery minutes must state that fact so that the record reflects that presbytery has fulfilled its constitutional responsibility.
  - B. It appears in many cases presbytery moderators may be making motions of a routine nature or making motions arising from presbytery council reports. Presbyteries should be advised that the moderator should yield the chair in order to make a motion or should entertain a motion from the floor.
  - C. In general, number of notations to presbytery minutes would be reduced and the quality of minutes would be improved by adopting the practice of using readers to review provisional minutes before Stated Clerks submit them to presbytery.
  - D. Presbyteries should take note of those visiting teaching and ruling elders from other presbyteries or General Assembly and enroll them as corresponding members with the privilege of the floor. (**Minutes**, 23-36)

### **Fiscal Matters**

- 03-05 The "per member" asking is increased from \$22 to \$23. (**Minutes**, 23-37)

### **Fiscal Matters and National Outreach**

- 03-06 The Church Loan Fund Criteria are amended as follows:
- #6a Change \$50,000 to \$75,000;
  - #9 Evidence of efforts to obtain loans from other sources (Churches which are having difficulty finding loans from other sources may receive preferential consideration.).
- The Assembly approves the addition of the following statement to the Church Loan Fund application form: "With the submission of this request, the mission and vision of the church and how this loan would assist in accomplishing the mission of the church would be required." (**Minutes**, 23-37)

### ***Office of the Minister***

03-07 The Assembly approves the addition of a new section 1 under “Temporary Pastoral Offices” to the Procedure Manual for Ministerial and Candidates Committees (p. 14, Fourth Edition):

1. Calling a Minister who has served in a temporary pastoral relationship

A minister should not be serving in a temporary pastoral relationship with the intent of becoming the pastor of the church. To do so diminishes the minister’s ability to accomplish the tasks necessary in the interim period as defined by the Assembly’s “Guidelines for Intentional Interim Pastoral Ministry” (p. 85). The *Book of Order* (G.11-8 above) prohibits any minister being called as pastor of the church while actively serving in a temporary relationship. If the church desires to consider calling the minister as pastor, the temporary relationship should be ended and an appropriate length of time be allowed for serious consideration of the call (normally a minimum of two months). (**Minutes**, 23-39)

03-08 The Assembly approves the addition of a new Section 15 under “Process of Candidacy and Ordination” to the Procedure Manual for Ministerial and Candidates Committees (p. 30, Fourth Edition):

15. Reinstatement of Candidacy

A person’s candidacy may be reinstated through the following procedure:

- 1) If the person seeking reinstatement is a member of an EPC church other than the original sponsoring church, the person should be a member for a time sufficient for the Session to give a credible endorsement. The person’s previous EPC membership may be considered adequate to fulfill the requirements of G.12-2A by the presbytery for purposes of reinstatement.
- 2) The Session of the church at which the former candidate is currently a member, having satisfied itself that the potential candidate shows evidence of a call to ministry and a commitment to pursue that call, endorses the member according to the procedures outlined above.
- 3) The Ministerial/Candidates Committee proceeds according to the procedures out-lined above, requiring updated forms as necessary, and may recommend the candidate’s reinstatement to the presbytery.
- 4) The potential candidate is examined by the presbytery according to the provisions of G.12-2.

16. Preparation for Ordination... (**Minutes**, 23-39)

03-09 The Assembly approves the addition of a new section 15.b.4 under “Preparation for Ordination ” to the Procedure Manual for Ministerial and Candidates Committees (p. 33, Fourth Edition).

- 4) Written statement of any exceptions to the Westminster Confession of Faith and Catechisms

**G. 13-6** The candidate or transferring Teaching Elder shall provide

a written statement of any exceptions to the Westminster Confession of Faith and the Larger and Shorter Catechisms of this Church, and the Presbytery must act to allow or disallow the exceptions. The Presbytery shall not allow any exception to “Essentials of Our Faith.” If the Teaching Elder develops exceptions to the Westminster Confession of Faith and the Larger and Shorter Catechisms after ordination, he or she must report those exceptions to the Presbytery and the Presbytery must act to allow or disallow these exceptions.

While the written statement of exceptions to the Westminster Standards shall be reviewed and allowed or disallowed by the presbytery, the statement itself should **not** appear in the minutes of presbytery. However, minutes should reflect that the statement was received and allowed or disallowed. The statement of exceptions shall be retained in the minister’s personnel file.

- 5) Allowable Exceptions to Mandatory Requirements...  
(**Minutes**, 23-39)

***Office of the Minister and Fiscal Matters***

03-10 The Assembly advises congregations to adhere to new legislation regarding clergy housing allowances and to seek skilled professional guidance in this matter. (**Minutes**, 23-39)

---

## ARTICLES OF AGREEMENT

---

**Between the Evangelical Presbyterian Church  
and  
The Presbyterian Church of Brazil**

**aiming at a brotherly fellowship  
in which they will help each other  
in the propagation of the Gospel  
of Jesus Christ.**

### **Preamble**

The Presbyterian Church of Brazil has been created by God as one of His instruments to be a Reformed and Presbyterian witness in Brazil for Jesus Christ and the Kingdom of God. The Evangelical Presbyterian Church has also been created by God as a similar instrument in the United States. Each recognizes that the other has primary responsibility for the country where God has placed it. When one works as a helper in the regional field of the other, it shall do so under the authority of that church. However, in order for the helper church to have a voice in the missionary enterprise of the primary church, it is necessary to establish a means whereby the two churches may share in the planning, projecting, overseeing and strategizing for missions. It is always to be remembered that the primary church has final authority for approval of such plans for missions. The means for such joint planning shall be **“The Joint Committee for Missions.”** This Joint Committee shall assist both in Brazil and in the United States in recommending to the primary churches plans for developing the missionary enterprise in joint venture between the primary and the helper churches.

### **The Joint Committee for Missions**

1. Recommendations for shared missions between a primary and helper church shall come to both churches through the JCM.
2. The JCM shall be composed of six (6) members, three (3) from each church. In addition, each church may appoint advisors without vote.
3. Each church shall designate one of its members as co-chairman and meeting shall be alternately chaired by the co-chairman. A secretary/recorder shall be provided by the host church and minutes shall be provided in both English and Portuguese. A permanent book of the minutes shall be kept in both languages and a copy provided for each church for historical purposes. The Committee shall meet at least annually in November and at other times as necessary, such other meetings to be set by the JCM at its November meeting or upon call of the co-chairman. The regular meetings ordinarily shall be held alternately in each country.
4. The JCM shall make an annual report to the two churches through the appropriate denominational committee, in order that shared missions may be kept before the two churches.
5. The approval, disapproval, or modification of recommendations from the JCM shall come from that board or agency so designated by the particular church. Also such designated board or agency may submit recommendations and proposals to the JCM for its consideration.

6. No joint missionary enterprise shall be undertaken that has not been recommended by the JCM and approved in a manner required by each denomination.
7. Approved joint missionary enterprises shall have a time frame and financial parameters designated and shall have established procedures for evaluation and assessment.
8. The following stipulations shall govern missionaries (those appointed to serve within the bounds of the other church):
  - A. Ordained
    1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
    2. Shall be under the constitutional documents (confessions, polity, discipline, court decisions) of the church under which they are serving.
    3. May become members of an appropriate presbytery if they desire without affecting their membership in their own denomination.
    4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).
  - B. Laymen
    5. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
    6. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.
    7. May become members of a local congregation if they desire without affecting membership in their own home church.
    8. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).
  - C. The sending church shall be responsible for matters relating to the maintenance of missionaries. An exception to this could occur when a request is made by the primary church of the helper church on the condition of taking responsibility for the support of that person.
9. Funding shall be guided by the following principles:
  - A. Donors may designate funds only to projects approved by the JCM and accepted by both churches. Each donor church shall designate an agent of facilitation for prospective donations.
  - B. Contributions of a helper church shall ordinarily be used for missions enterprises, including church buildings, or schools or manses. Mission enterprises include the support of personnel designated as internal missionaries by the primary church, but such support shall always be through the Board of National Missions.
  - C. Mission projects ordinarily shall be supported by both the primary church and help church so that there will be a sense of mutual ownership. However, the mutual ownership shall not be judged by the amount of financial participation.
  - D. The helper church may acquire or own properties for its own use such as a headquarters for its missionary enterprise or manses for its missionaries within the area of the primary church. However, when funds are provided for expansion or development of facilities shall be owned by the appropriate agency or court of the primary church.
10. Participation in the JCM does not preclude either church from establishing working relationships with other churches or groups in either Brazil or the

- United States, provided that through the JCM the other denomination is informed and has an opportunity to respond.
11. However, the above freedom does not apply to relationships that may be established by either church with persons, agencies, or dissident groups of the other church.
  12. While this agreement envisions a permanent mutual working relationship, it shall be reviewed periodically by the JCM that may also suggest revisions to both churches, or either church of itself may initiate suggested revisions. Either church may revoke the agreement provided six months minimum notice is given. The union of either church with another church body will automatically terminate the agreement after twelve (12) months following such union. The continued cooperation with the new entity will necessitate approval of new terms of agreement.
  13. Initially and until changed by either church, the coordinating agencies for the JCM shall be the World Outreach Committee of the Evangelical Presbyterian Church and the Inter-ecclesiastical Relations Committee of the Presbyterian Church of Brazil.
  14. Initially, the priorities for the JCM shall focus on Brazil as the primary church with the Evangelical Presbyterian Church being the helper church. Those priorities shall be:
    - A. Theological Education, including;
      1. Graduate education for pastors;
      2. Library development
      3. Capital development of seminaries.
    - B. Support of US Presbyterian missionaries already working with the Presbyterian Church of Brazil who wish to continue that working relationship by transfer of the jurisdiction of EPC as their sending church.
    - C. The sending of missionaries from EPC to work with the Presbyterian Church of Brazil, providing the Presbyterian Church of Brazil approves them.
    - D. The JCM may explore areas in the United States of Canada where it may be appropriate to place the missionaries from the Presbyterian Church of Brazil, provided it has the approval of the EPC.
    - E. Cooperating in the national missions enterprise with the Presbyterian Church of Brazil in frontier areas especially but not to the exclusion of other significant opportunities for mission.
    - F. Beginning to develop a mutual and cooperative missionary enterprise to the Americas and wherever there are places of special opportunities.
  15. The details of the methods by which recommendations from the JCM go to each church for approval and implementation may be attached to this Agreement as an official attachment for the church.
  16. These Articles of Agreement shall be in force when approved by both churches. Amendments will be in force when approved by both churches.

*Original document signed by Andrew Jumper and Boanerges Ribeiro, chairmen, L. Edward Davis, Paulo Breda Filho, Bartlett Hess, and Jose Arantes Costa.*

---

**COOPERATIVE AGREEMENT WITH EVANGELICAL MISSIONARY  
AGENCIES**

---

**COMMITTEE ON WORLD OUTREACH**

**Evangelical Presbyterian Church  
29140 Buckingham Avenue, Suite 5  
Livonia, Michigan 48154**

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and \_\_\_\_\_.  
(name of agency)
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that one agency requests confidential materials gathered by the other, such material shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary-candidate shall participate in the full candidate and training program of \_\_\_\_\_ agency.
5. An appropriate time shall be allowed for the candidate to properly do itineration or deputation for the candidate coordination of the World Outreach within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. \_\_\_\_\_ (agency) shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. \_\_\_\_\_ (agency) shall be the directing agency in relation to the missionary activities on the field.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church
10. The World Outreach missionary is to have liberty in the full and free presentation of the gospel as contained in and understood in the Reformed view.
11. While on the field, the missionary shall be under the jurisdiction of \_\_\_\_\_ (agency.)
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and directions of \_\_\_\_\_ (agency).
13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with \_\_\_\_\_'s (agency) North American Director.
14. While on home service (while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary home service responsibilities, consideration will be given World Outreach to assignments, projects additional study or training requested by \_\_\_\_\_



(agency). Progress and activity information during home service will be provided for \_\_\_\_\_ (agency).

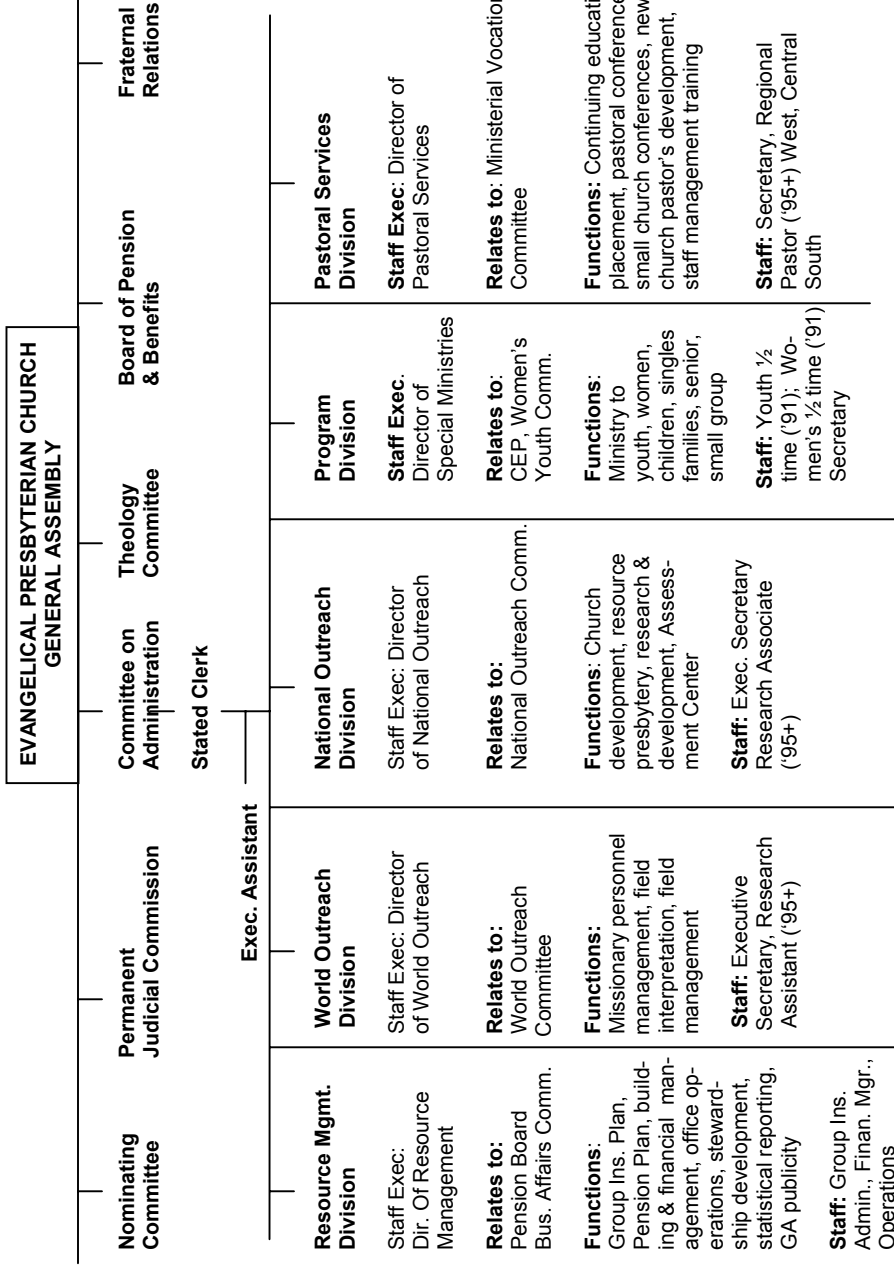
15. While on home service, the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituency of either agency for personal funds or field needs without the permission of the respective agency.
17. The financial relationship of the missionary with \_\_\_\_\_ (agency) shall be the same as that for all other members for all assessments. During the EPC portion of home service adequate financial arrangements may be set by World Outreach.
18. At the time of departure, World Outreach will commit itself to a level of monthly support to \_\_\_\_\_ (agency). World Outreach support checks will be issued to \_\_\_\_\_ (agency) at that level. Semi-annually in January and July, both \_\_\_\_\_ (agency) and World Outreach will report support income to each other so periodic adjustments can be made.
19. Compensation, hospitalization, retirement and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed: \_\_\_\_\_ World Outreach Director \_\_\_\_\_  
 Date: \_\_\_\_\_ Date: \_\_\_\_\_  
 (Agency) \_\_\_\_\_ World Outreach \_\_\_\_\_

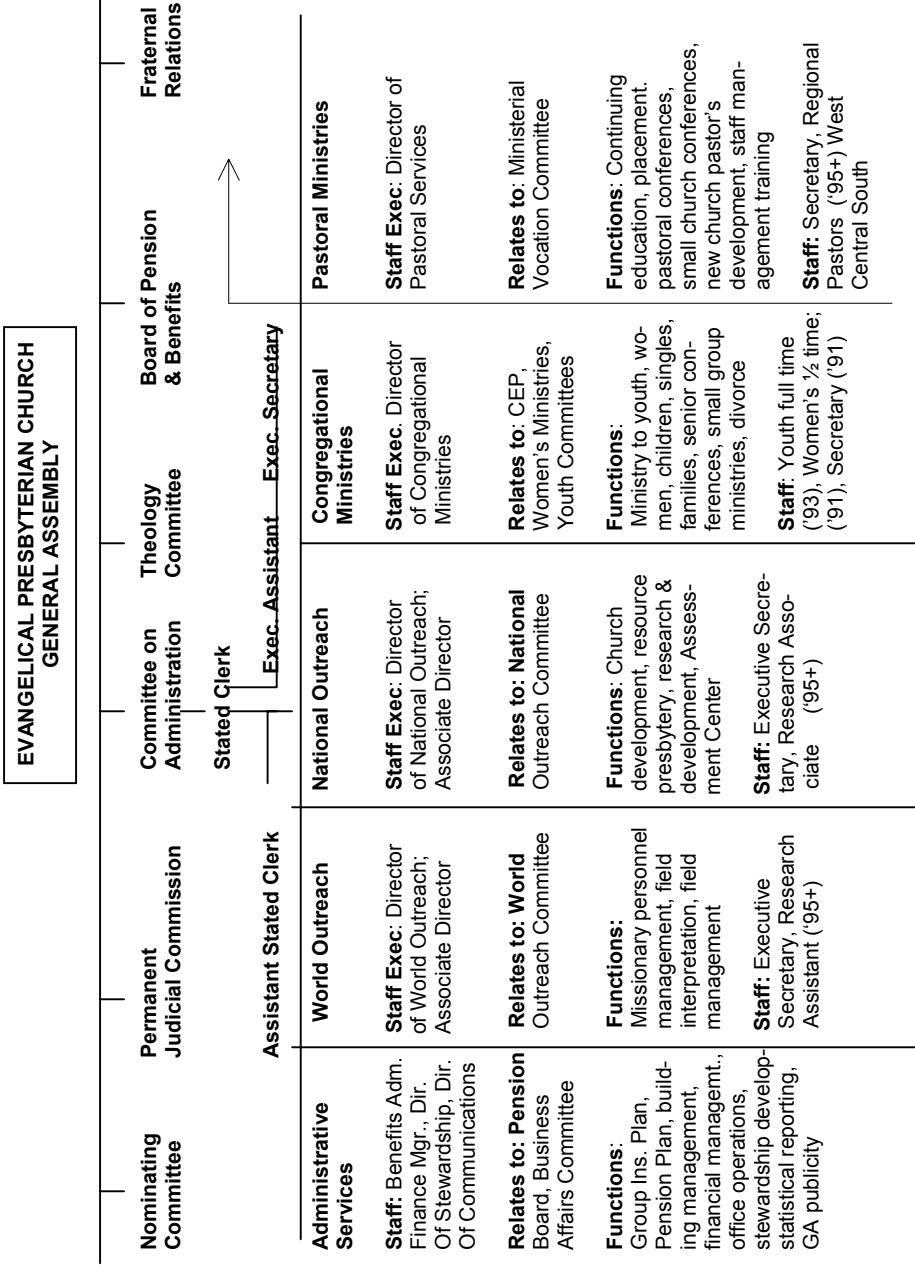
\*World Outreach has cooperative agreements with the following agencies:

Africa Inland Mission	Overseas Crusades
Arab World Ministries	Overseas Missionary Fellowship
English Language Institute/China	Pioneers
Frontiers	Send International
Interserve	United World Mission
Jian Hua Foundation	WEC International
Logoi	World Impact
Middle East Media	Wycliffe Bible Translators
Mission Training International	YOUTH for Christ, USA
Missionary Internship	

# ORGANIZATIONAL CHART – DESIGN FOR 2001



ORGANIZATIONAL CHART – DESIGN FOR 2001 (Revised Draft)



---

## THE GENEVA STATEMENT

---

*Agreement of Cooperation between the Evangelical Presbyterian Church  
and the  
Associate Reformed Presbyterian Church*

Being persuaded from Scripture that all Christians are united as one body in Christ, we acknowledge our responsibility to God and one another to labor together in the work of Christ so as to promote the peace, purity and unity of the church and the advancement of Christ's Kingdom in the world.

We share a common understanding of the Scriptures, as expressed in the **Westminster Confession of Faith and Catechism** for laboring together in ministry. Recognizing that some differences exist between us in our understanding of certain issues concerning God's will for His church we also recognize that which we hold in common far outweighs that which differentiates us. It is understood that our common labors shall not compromise the consciences of either church. The integrity of each church concerning its standards and politics must be maintained and respected.

We therefore pledge ourselves to labor together in love, to advance the work of Christ in both our common and separate ministries, seeking to maintain the unity of the Spirit in the bond of peace.

We promise that if ever we should offend one another in our common labors, we shall do everything possible to resolve the matter and to maintain cooperation. We commit ourselves to labor in support of our church courts, faithfully reporting our activities to the appropriate board or agency, and our respective committees concerning interchurch relations.

We further believe that such practical fraternity apart from any quest for organizational union, will be pleasing to God and promote the advancement of the Gospel in the world. For these reasons we commit ourselves to this Agreement of Cooperation, which is to be attached to the joint statement previously adopted by our churches.

*Adopted June, 1992  
12<sup>th</sup> General Assembly*

The 11<sup>th</sup> General Assembly (1991) together with the General Synod of the Associate Reformed Presbyterian Church authorized the interchurch relations committees to continue meeting for purposes of finding areas of mutual commitments, discovering areas of differences, and exploring ways of resolving those differences, exploring new and creative ways of working together. They shall report back to the respective parent bodies each year until such time as either committee may ask to be discharged from this duty, or until the appointing body may discharge the committee from such duty.

*Adopted June, 1991  
11<sup>th</sup> General Assembly*

---

**EVANGELICAL PRESBYTERIAN CHURCH  
MEDICAL BENEVOLENCE FUND**

---

**RESOLVED**, that there is hereby declared this 26<sup>th</sup> day of June, 1992 by the General Assembly of the Evangelical Presbyterian Church meeting in Memphis, Tennessee, a Medical Benevolence Fund designated and distinct from all other funds of the Evangelical Presbyterian Church to be administered by the Committee on Administration under the following terms and conditions:

1. **Fund Income.** The Committee shall, after paying the necessary expenses of the management and preservation of the Fund, pay an amount up to but not exceeding the net income of the Fund as directed by the Benevolence Committee. In the year that the total distributions over the course of a calendar year, as directed by the Benevolence Committee, shall total an amount less than the entire net income, then the Committee shall accumulate any excess income and add it to the principal.
2. **Benevolence Committee.** The Benevolence Committee shall be composed of two Ruling Elders and one Teaching Elder of the Evangelical Presbyterian Church who shall be nominated by the Committee on Administration and elected by the General Assembly. Each member of the Benevolence Committee shall serve for a term of three years and shall not be eligible for succession. The first group of Committee members shall be elected with staggered terms; that is, one shall be elected for a one-year term, one shall be elected for a two-year term, and one shall be elected for a three-year term.
3. **Distribution Requirements.** The Benevolence Committee shall order the Committee on Administration to make distributions from the income of the Fund only under the following conditions:
  - A. All distributions shall be used solely for the purpose of paying for the cost of medical benefits insurance.
  - B. Only the following individuals shall be eligible as beneficiaries of such distributions:
    1. Ministers of the Evangelical Presbyterian Church who are without a present call. Such beneficiaries shall be eligible, however, only until such time as their income\* exceeds \$30,000\*\* annual gross effective income, until medical benefits become available from some other source as a part of such person's income or for a maximum period of one year.
    2. Mission church pastors of the Evangelical Presbyterian Church, but only if the mission church is not a daughter church of another Evangelical Presbyterian Church and only until such time as such pastor's annual gross effective income shall exceed the sum of \$25,000\*\* and in no event shall such pastor receive distributions for more than one year.
    3. Retired ministers of Evangelical Presbyterian Churches.
  - C. Applications for distributions shall be made to the Benevolence Committee by the Presbytery having jurisdiction over the prospective beneficiary. The Benevolence Committee shall develop an application form which, among other things, shall be executed by the Presbytery and shall contractually commit an amount equal to the distribution from this Fund, it being the intention that this

Fund shall never pay more than one-half of the actual amount of the medical benefit insurance premium paid on behalf of each individual beneficiary. Applications shall be received by the Committee quarterly in January, April, July and October.

- D. In the event that the income from this Fund is not sufficient to pay the entire one-half of the need of the individual applicants in any year, then the Benevolence Committee shall order its distributions to be made *pro rata* based upon the amount of income available from this Fund.
4. Amendment. The General Assembly shall have the power at any time, by a vote of seventy-five percent (75%) of the General Assembly, duly constituted, to modify, alter or amend this designation of endowment fund and to change the requirements for the beneficiaries thereof.
5. Accountings. The Committee on Administration shall render annually a statement of properties in the Fund and of receipts and disbursements by category during the period covered to the General Assembly of the Evangelical Presbyterian Church at its annual meeting. Each accounting shall be done on a calendar year basis and shall be rendered to the General Assembly of the Evangelical Presbyterian Church during the next calendar year.

\* *From all sources*

\*\* *Increased in 1997 from \$20,000 to \$25,000; Increased in 2001 to \$30,000*

Adopted 6/92

Amended 6/97, 6/01

---

**POSITION DESCRIPTION  
FOR THE  
STATED CLERK**

---

- I. Position Title: Stated Clerk of the General Assembly
- II. Date: January 1, 2001
- III. Position Summary: The Stated Clerk is responsible before God for the work of the General Assembly of the Evangelical Presbyterian Church. The Stated Clerk is chief administrative officer of the Office of the General Assembly.
- IV. Term: The Stated Clerk shall be elected by the General Assembly to serve for a definite period as constitutionally defined by the court.
- V. Duties:
  - A. The general duties and responsibilities of the Stated Clerk are set forth in the *Book of Order* and *Rules for Assembly*.
  - B. The Stated Clerk shall be responsible for interpreting all constitutional matters not specifically referred to a General Assembly committee, in which case the General Assembly, by its response to a committee report, will be the final interpreting authority.
  - C. The Stated Clerk shall record all Assembly transactions and preserve these records carefully, and in addition, grant extracts from them whenever properly required. Such extracts shall be evidence to any ecclesiastical court, and to every part of the church.
  - D. All notices required by civil and ecclesiastical law shall be prepared and forwarded by the Stated Clerk, who shall also take general charge of the corporate books and records.
  - E. The Stated Clerk shall sign such instruments as may be required and perform duties as may be assigned by the Committee on Administration or members of the corporation in General Assembly. The Stated Clerk shall assist the Moderator in the fulfillment of his office.
  - F. The Stated Clerk shall be responsible for the oversight of the Financial Manager who is the custodian of the funds and securities belonging to the Corporation. The Stated Clerk shall oversee the receipts deposits and disbursement of such funds by the Financial Manager as directed by the General Assembly. The Stated Clerk shall oversee the accurate accounting of the finances of the Corporation by the Financial Manager.

- G. The Stated Clerk shall resource the work of each permanent committee in keeping with those tasks assigned to it by the General Assembly. Each committee that has its own staff executive shall be resourced by that executive. The Stated Clerk is responsible for coordinating the utilization and distribution of the resources of the Corporation.
  - H. The Stated Clerk shall be available as need warrants to represent the denomination to the general public and to the churches. Responsibility for official denominational correspondence with all fraternal persons and bodies shall be that of the Stated Clerk.
- VI. Organizational Relationships:
- A. Responsible to: The Stated Clerk is responsible to the General Assembly through immediate accountability to the Committee on Administration.
  - B. Responsible for: The Stated Clerk is responsible for all professional and clerical staff persons assigned to the Office of the General Assembly, and to coordinate the work of all.
  - C. The Stated Clerk is responsible, through various committees and individuals for planning of goals and activities designed to carry out the mission of the denomination and achieve the results anticipated by the vision statement of the General Assembly.
- VII. Evaluation:
- The personnel committee of the Committee on Administration shall serve as an evaluation committee for the annual evaluation of the Stated Clerk, and review with the Stated Clerk the evaluation of the General Assembly staff. Committee will report annually to the Administration Committee.
- The Evaluation Committee shall be enlarged every third year by two persons for that year only, coinciding with the year of the election of the Stated Clerk. This committee shall provide the Committee on Administration a comprehensive evaluation of the Stated Clerk. The Committee on Administration shall provide this evaluation and a nomination to the General Assembly.



---

## POSITION STATEMENT ON PRESBYTERY DEVELOPMENT

---

The purpose of this position statement is to be a guide to the General Assembly in making decisions concerning the establishment of new presbyteries or the realignment of current boundaries.

The Church as the body of Christ is composed of all those persons who profess Jesus as their Lord and Savior, together with their children. The Church on earth is not limited to particular forms of government or denominational structures; nevertheless, the government of the Evangelical Presbyterian Church shall be Presbyterian in form. Such is government by elders meeting in church courts in regular gradation. The Evangelical Presbyterian Church believes the perfecting of the visible Church is best established where the scriptural doctrine of government by elders gathered in church courts is practiced.

The courts of the Church shall be the Session, the Presbytery, and the General Assembly. Presbytery shall be composed of all Ministers belonging to it, and two Ruling Elders for each Minister drawn from the particular churches within its bounds.

The Presbytery has jurisdiction over all that belongs to the worship and ministry of a group of churches within the designated bounds. In its spiritual oversight, the mission of the Presbytery shall be:

1. The nurture and care of persons called to the office of Minister and oversight of all transactions pursuant to call.
2. The provision of spiritual discipline according to the *Book of Discipline*.
3. The oversight of church Sessions through annual review.
4. The maintenance of peace and unity within the congregations.
5. The establishment and development of churches.
6. The encouragement of evangelism, renewal, and ministries of compassion within the congregations and Presbytery.
7. The active participation in the life of the General Assembly.
8. The organization of the Presbytery for maximum advancement of the Gospel and the kingdom.
9. The provision of resources to member congregations promoting effective evangelism, education, stewardship, officer training and the like.

In pursuit of its mission, the question naturally arises as to what constitutes a viable Presbytery. Viability may be defined as "the ability with maximum efficiency to achieve a stated mission." The basic components of a viable Presbytery within the Evangelical Presbyterian Church shall be understood as the following:

1. **LEADERSHIP**  
A Presbytery must have adequate personnel resources to support the local church as well as Presbytery's committees and commissions.
2. **FINANCIAL RESOURCES**  
Sufficient resources must be available to support the mission and life of a Presbytery. A minimum budget of \$100,000 ('94 dollar basis) per year is necessary.
3. **COMMITMENT**  
Leadership and resources are of little value if the solid commitment of Ministers and Ruling Elders of each church to the connectional form of government is absent.

4. **DEMOGRAPHICS**

The minimum requirements for a Presbytery need to be:

1. A large church (1,000 + members);
2. Twelve organized churches;
3. A composite membership base of 2,500.

5. **OFFICE OF THE STATED CLERK**

The Stated Clerk shall be provided with office equipment and necessary support staff to carry out the duties of the office as defined in the Presbytery by-laws.

6. **GEOGRAPHIC PROXIMITY**

Presbytery boundaries should be established to keep travel distances between churches to a reasonable minimum.

92294mb

---

**SUGGESTED CONSTITUTION  
FOR LOCAL CHURCHES\*  
EPC WOMEN’S MINISTRIES**

---

**Article I: Name**

This organization shall be known as:

Women’s Ministries of \_\_\_\_\_ Church,  
Presbytery of \_\_\_\_\_, the Evangelical Presbyterian Church.

**Article II: Faith and Purpose**

We affirm our document, *“The Essentials of Our Faith.”* The foundation paragraph of this document follows:

All Scripture is self-attesting, and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty-six books of the Old and New Testaments, is a complete and unified witness to God’s redemptive acts, culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority in all matters on which it speaks.

**Statement of Purpose**

Ephesians 4:12 “For the perfecting of the saints for the work of the ministry, for edifying of the Body of Christ . . .”

The purpose of Women’s Ministries of the Evangelical Presbyterian Church is to provide an atmosphere for the women of the church to mature spiritually and to recognize, develop and share their God-given gifts for works of service. Central to the purpose of Women’s Ministries is the affirmation of women as being loved and called by God into a personal relationship with Him through our Lord Jesus Christ and the nurture of women in the knowledge of Him and His plan for each individual life.

**Article III: Membership**

The membership of Women’s Ministries shall be open to all women of the church. No formal membership is necessarily required for participation.

**Article IV: Leadership**

The leadership of Women’s Ministries shall be members of the local church. Leadership shall be structured according to the needs and preferences of the local church.

Examples may include but are not limited to: 1. A Coordinator serving over committees such as Spiritual Nurture, Missions, Special Events, Service. 2. President, Vice-President, Secretary, Treasurer, Historian, and Program Chair. 3. Director of Women’s Ministries in conjunction with a Coordinating Council initiating and overseeing the various ministries of a larger church.

**Article V: Denomination Representation and Participation**

Local church Women's Ministries should encourage women to participate in presbytery and national programming including retreats, General Assemblies, and national conferences to build and enrich connectional relationships.

**Article VI: Relationships**

Local Women's Ministries shall be under the jurisdiction of the local church session. \*\*

**Article VII: Finances**

The local work of Women's Ministries may be financed through regular pledges, voluntary offerings, church budget, and/or fundraising as approved by the session.

**Article VIII: Meetings**

Meetings may be scheduled as desired and needed.

**Article IX: Amendments**

This Constitution may be accepted, rescinded or amended by a simple majority of Women's Ministry participants who are also members of the local church.

**Article X: Parliamentary Authority**

*Robert's Rules of Order, Newly Revised*, shall be the parliamentary authority in matters not addressed in this Constitution.

**Footnotes:**

\* "Local church" refers to both the particular churches and mission churches.

\*\* "Session" includes local church sessions and applicable governing body over mission churches.

*Adopted at 19<sup>th</sup> General Assembly  
June 1999*

---

## PRESBYTERY WORLD OUTREACH COMMITTEES

---

### Committee Description

#### 1. World Outreach Missionaries

##### *Recruitment*

- Encourage prayer for the identification of World Outreach missionary candidates.
- From among both the members of presbytery and its congregations, seek out and encourage potential candidates to consider World Outreach service.
- Encourage and assist candidates in the application process.
- Disseminate current information on World Outreach's specific needs for new missionaries.

##### *Support*

- Urge the churches of the presbytery to help support all World Outreach missionaries through the World Outreach Office.
- Encourage each church to include in its mission committee policy a statement which gives preferential support consideration to World Outreach missionary appointees.

##### *Contact*

- Insure adequate communication is maintained between churches and the missionary on field.

##### *Home Service*

- Plan, in cooperation with the World Outreach committee, strategic opportunities for World Outreach missionaries to share their work with presbytery.
- Meet with, for reporting and review, each missionary on home service who is a member of presbytery.

#### 2. Interpretation and Support of World Outreach Projects

- Encourage regular representation from the presbytery on World Outreach mission trips, helping the participants share broadly on their return.
- Establish and pursue the goal of preferential support for World Outreach projects by every church in the presbytery.
- Provide on request information on current World Outreach projects, their progress and their support status.

#### 3. Ethnic Church Development

- Encourage representatives of presbytery to visit any EPC ethnic congregations or mission churches within the presbytery.
- See opportunities for integrating ethnic congregations into the life and fellowship of the presbytery.

#### 4. Mission Education

- Plan World Outreach seminars, workshops and conferences whereby clusters of churches or the entire presbytery will be encouraged to cooperate, thereby strengthening their mission commitment.
- Encourage every congregation to have a periodic mission conference or mission day, sharing resources with one another as appropriate.
- Distribute information on the mission program of World Outreach.



**PART IV**  
**DIRECTORY OF THE PERMANENT COMMITTEES**  
**OF THE**  
**GENERAL ASSEMBLY**

<p align="center"><b>OFFICERS OF THE GENERAL ASSEMBLY DIRECTORY OF PERMANENT COMMITTEES</b></p>
---

**COMMITTEE ON ADMINISTRATION**

---

	<i>Class of 2006</i>	
TE Bill Hyer 3120 Highway 81 North Anderson, SC 29621 864/226-2979	RE Ken Roberts 3367 S. Oneida Way Denver, CO 80224 303/757-0690	RE Ed Wedin 5643 Grape St. Houston, TX 77096 713/776-2449
	<i>Class of 2005</i>	
TE Jerry Brundle 100 Engelwood Dr., Ste. A Orion, MI 48359-2411 248/340-1900	TE Willard Davis 1760 Monrovia Palm Bay, FL 32907 321/953-6548	TE Harold K. Polk, Jr. 6100 Richfield Road Flint, MI 48506 810/736-4100
	<i>Class of 2004</i>	
RE Zelda Artz 1220 S. Buchanan St. Arlington, VA 22204 703/671-1760	TE Erik Ohman 9100 E. Parker Parker, CO 80138 303/841-2125	RE Mark Sharpnack 8910 Oneida Avenue Pittsburgh, PA 15237 412/594-7736

**EX-OFFICIO MEMBERS**

**CHAIRMAN**

RE Knox Sherer  
101 Sandymead Road  
Matthews, NC 28105  
704/846-3110 ext. 102

**MODERATOR**

TE Ron DiNunzio  
200 Mount Fair  
Brooksville, FL 34601  
352/796-4969

**STATED CLERK**

TE Michael Glodo  
29140 Buckingham, Ste. #5  
Livonia, MI 48154  
734/261-2001

**IMMED. PAST CHMN.**

TE Darryl "Bud" Sparling  
9100 E. Parker  
Parker, CO 80138  
303/841-2125



## ADVISORY MEMBERS

TE Waring Porter, Chmn.  
Christian Education & Publications  
25700 Crocker Blvd.  
Harrison Township, MI 48045  
586/469-8500

TE Eli Morris, Chmn.  
National Outreach  
8500 Walnut Grove Rd.  
Cordova, TN 38018  
901/755-7721

RE Ron DeHaas, Chmn.  
Ministerial Vocation  
Box 397  
Owosso, MI 48867  
989/725-7569

Vicki Oliver, Chmn.  
Women's Ministries  
18414 Glastonbury Dr.  
Livonia, MI 48152  
734/462-1679

Freddie Albaugh, Chmn.  
Student & Young Adult Ministries  
25700 Crocker Blvd.  
Harrison Township, MI 48045  
586/736-4100

TE Ed Randal, Chmn.  
World Outreach  
17829 NE 101<sup>st</sup> Court  
Redmond, WA 98052  
425/881-3689

---

## COMMITTEE ON CHRISTIAN EDUCATION & PUBLICATIONS

### *Class of 2006*

RE Dan Tidwell  
3310 Oyster Cove Drive  
Missouri City, TX 77459  
281/403/9967

Cher Curtis  
7700 Davis Drive  
St. Louis, MO 63105  
314/727-2777

### *Class of 2005*

TE Waring Porter, Chairman  
25700 Crocker Blvd.  
Harrison Township, MI 48045  
586/469-8500

RE Chuck Holzman  
4416 Macworth Place  
Baltimore, MD 21236  
410/256-8515

### *Class of 2004*

RE Doug Balch  
4221 NW 71<sup>st</sup> Street  
Coconut Creek, FL 33073  
561/616-6746

TE Brad Strait  
6560 S. Broadway  
Littleton, CO 80121  
303/797-1500

---

## COMMITTEE ON FRATERNAL RELATIONS

---

### *Class of 2006*

RE Steele Stewart  
12501 Exchange Ct. South  
Potomac, MD 20857  
301/762-0866

TE Perry Mobley  
1741 Stratford Circle  
Florence, SC 29505  
842/292-8494

### *Class of 2005*

RE Paul Heidebrecht  
29W260 Batavia Road  
Warrenville, IL 60555-2246  
630/393-4400

TE Russ Ragon  
Office of the Chaplain  
Foothills Chapel  
15001 Camp Beale Highway  
Beale AFB, CA 95903  
530/634-4701

### *Class of 2004*

TE Craig Vanbiber, Chairman  
6100 Richfield Rd.  
Flint, MI 48506  
810/736-4100

RE Frances Wall  
6740 Shadyside Lane  
Tobaccoville, NC 27050  
336/983-5301

---

## COMMITTEE ON MINISTERIAL VOCATION

---

### *Class of 2006*

TE Art Hunt  
9455 Hilton  
Brighton, MI 48114  
810/227-9411

RE Anne Litzenberger  
1403 Live Oak Ct.  
Plant City, FL 33563  
813/754-2344

### *Class of 2005*

RE Ron DeHaas, Chairman  
Box 397  
Owosso, MI 48867  
989/725-7569

TE John Patterson  
3900 E. Grace Blvd.  
Highlands Ranch, CO 80126  
303/325-8211

### *Class of 2004*

RE Jerry Alpert  
13207 Pinetree Lake Road  
Town & Country, MO 63017  
314/469-0073

TE George Yates  
1911 Harlansburg Rd.  
New Castle, PA 16101  
724/652-8062

---

## COMMITTEE ON NATIONAL OUTREACH

---

### *Class of 2006*

RE Charles Overstreet  
7224 Park Rd.  
Charlotte, NC 28210  
704/554-9037

TE Rufus Smith  
3150 Yellowstone  
Houston, TX 77054  
713/664-5033

TE Marty Martin  
10150 E. Belleview  
Englewood, CO 80111  
303/779-9909 ext. 109

### *Class of 2005*

RE Carolyn Nystrom  
38 West 566 Sunset  
St. Charles, IL 60175  
630/377-1777

RE Glenn Parker  
114 Apple Lane  
Anna, IL 62906  
618/734-4400 ext. 170

RE William Bumford  
24245 Frisbee  
Detroit, MI 48219  
313/534-4680

### *Class of 2004*

TE Eli Morris, Chairman  
8500 Walnut Grove Rd.  
Cordova, TN 38018  
901/755-7721

RE Ronald Whalen, Jr.  
Box 1451  
Bluefield, WV 24701  
304/327-2596

RE Ted Brandsma  
7598 S. Webster Ct.  
Littleton, CO 80128  
303/972-9344

---

## NOMINATING COMMITTEE

---

### *Class of 2006*

TE Bryan Slater  
PO Box 3865  
Florence, SC 29502  
843/665-8022

TE Cooper McWhirter  
16165 W. Mtn. View Blvd.  
Surprise, AZ 85374  
623/975-9038

RE George Schneider  
102 Wisley Way  
Ooltewah, TN 37363  
423/499-1914

### *Class of 2005*

TE Rocky Anthony  
4055 Poplar Avenue  
Memphis, TN 38111  
901/454-0034

RE Ted Beattie  
1301 Geders Lane  
St. Louis, MO 63122  
314/822-7716

RE Barbara Matthews  
4677 Springmeadow Lane  
Castle Rock, CO 80109  
720/529-5950

### *Class of 2004*

TE Don Van Dyke, Chmn  
5804 Houghton Lake Rd.  
Lake City, MI 49651  
231/839-2948

RE Alan Smith  
5408 Galley Ct.  
Fairfax, VA 22032  
703/978-0835

RE Connie Jennings  
611 Palm Beach Rd  
Stuart, FL 34994  
772/286-0188

---

**PERMANENT JUDICIAL COMMISSION**

---

*Class of 2006*

TE Jim Letizia  
3311 N. Andrews Ave. Ext.  
Pompano Beach, FL 33064  
954/781-3170

RE John Graham  
Box 29  
Rome, GA 30162-0029  
706/291-6223

TE Don Galardi  
114 N. Ball Street  
Owosso, MI 48867  
989/725-6930

*Class of 2005*

RE Barry Smith  
105 Legion Drive  
Lindale, GA 30147  
706/291-6033

RE Tony Register  
5022 Pine St.  
Wilmington, NC 28403  
910/251-0103

RE Jim Rimmel  
270 Jefferson Place  
Canfield, OH 44406  
330/533-1990

*Class of 2004*

RE Reese Baker, Moderator  
10906 Roaring Brook  
Houston, TX 77024  
713/869-9200

TE Percy Burns  
2027 Emerywood Dr.  
Charlotte, NC 28210  
704/553-1977

RE Dale Shaefer  
1544 Yarmouth Point Dr.  
Chesterfield, MO 63017  
800/447-3238

---

**COMMITTEE ON STUDENT AND YOUNG ADULT MINISTRIES**

---

*Class of 2006*

TE Brian Land  
1351 S. Mason Road  
Katy, TX 77450  
281/579-7977

Scott Brewer  
1624 Jenkins Road  
Chattanooga, TN 37421  
423/899-2424

*Class of 2005*

RE Mike Owen  
5603 Leffingwell Road  
Canfield, OH 44406  
330/533-3335

RE Smokey Ridgley  
6115 S. Niagara Court  
Englewood, CO 80111  
303/771-6795

*Class of 2004*

TE Pete Bowell  
1791 Cambridge Dr. #200  
Richmond, VA 23233  
804/740-6551

Freddie Albaugh, Chairman  
25700 Crocker Blvd.  
Harrison Twn. MI, 48045  
586/469-8500

## COMMITTEE ON THEOLOGY

---

### *Class of 2006*

RE Tom Werner  
409 Fairway Lane  
St. Louis, MO 63122  
314/822-3441

TE Paul Husband  
PO Box 1095  
Tunica, MS 38676  
662/363-2100

### *Class of 2005*

RE Robert Warburton  
200 Wyndemere Circle, W-329  
Wheaton, IL 60187  
630/665-0073

TE Don Sweeting, Chairman  
10150 E. Belleview  
Englewood, CO 80111  
303/779-9909

### *Class of 2004*

RE Thom Schultz  
1103 E. Camellia Dr.  
Brandon, FL 33510  
727/399-0276

TE Bruce Demarest  
8212 S. Peninsula Dr.  
Littleton, CO 80120  
303/797-8857

## COMMITTEE ON WOMEN'S MINISTRIES

---

### *Class of 2006*

Kitsie Hendrix  
813 Ridge Lake Blvd., Suite 410  
Memphis, TN 38120  
901/761-3029

Annette Phillips  
1914 Grassy Ridge Rd.  
St. Louis, MO 63122  
314/965-4720

### *Class of 2005*

Linda Balch  
4221 NW 71<sup>st</sup> Street  
Coconut Creek, FL 33073  
954/571-1769

Pat Isaac  
10150 E. Belleview Ave.  
Englewood, CO 80111  
303/779-9909 ext. 208

### *Class of 2004*

Sue Smith  
105 Legion Drive  
Lindale, GA 30147  
706/234-2997

Vicki Oliver, Chairman  
18414 Glastonbury  
Livonia, MI 48152  
734/462-1679

---

## COMMITTEE ON WORLD OUTREACH

---

### *Class of 2006*

RE Howard Hjelm  
3457 Mildred Dr.  
Falls Church, VA 22042  
703/534-2145

TE Tom Burbridge  
14000 Richfield  
Livonia, MI 48154  
734/464-9466

RE Jim Thomason  
#70 Mobile Estates  
Bluefield, VA 24605  
276/322-4002

### *Class of 2005*

RE Bob Kuseski  
2408 Agate Drive  
Loveland, CO 80538  
970/229-2504

RE Rister Jenkins  
6415-A Fellowship Circle  
Waxhaw, NC 28173  
704/843-5181

TE Ed Randal  
17820 NE 101<sup>st</sup> Ct.  
Redmond, WA 98052  
425/881-3689

### *Class of 2004*

TE Gene Huntzinger  
PO Box 4  
Elysian Fields, TX 75642  
903/633-2567

RE Louise Hunt  
8866 Alabama Hwy. NW  
Rome, GA 30165  
706/291-1188

RE Hawley Ingram, Jr.  
472 Brighton Place  
Memphis, TN 38117  
901/763-3639

---

## BOARD OF PENSION AND BENEFITS

---

### *Class of 2006*

RE Bill Johns  
103 Brentwood Dr.  
Rome, GA 30165  
706/234-1919

RE William Barnes  
12533 E. Cornell Circle  
Aurora, CO 80014  
303/831-2801

### *Class of 2005*

RE John Baird, Chairman  
C/O EPC  
29140 Buckingham Ave., Suite 5  
Livonia, MI 48154  
248/349-9219

RE Candace McCune  
2362 South Kenton St.  
Aurora, CO 80014  
303/793-3400

### *Class of 2004*

RE Robert Julin  
36916 Tina Drive  
Farmington, MI 48335  
248/352-0802

TE Ron Horgan  
8300 Katy Freeway  
Houston, TX 77024  
713/526-1188

# **PRESBYTERY REVIEW COMMITTEE**

---

## *Class of 2006*

TE Edward Davis  
40000 Six Mile  
Northville, MI 48167  
248/374-5921

## *Class of 2005*

TE George Woodcock  
27665 Yvette  
Warren, MI 48093  
586/755-5886

## *Class of 2004*

RE Jay Curtis, Chmn.  
3018 Forrest Club Dr.  
Plant City, FL 33567  
813/927-3988





**PART V**  
**ANNUAL FINANCIAL AND STATISTICAL REPORTS**

## 246

\*2002 report not received. Numbers estimated  
figures corrected  
\*\*\*Dismissed or dissolved. No 2002 report.  
\*\*\*\*Received 2002

2002 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE CENTRAL SOUTH

CENTRAL SOUTH		RECEIPTS		DISBURSEMENTS		PER MEMBER		EPC		NON-EPC		TOTAL		TOTAL		ENDING	
CHURCHES		BEGINNING	TITHES &	OTHER	LOCAL	PRESBYTERY	GIVING	BENEVOLENCE	MISSIONS	DISBURSEMENTS	RECEIPTS	DISBURSEMENTS	RECEIPTS	DISBURSEMENTS	RECEIPTS	DISBURSEMENTS	BALANCE
		BALANCE	OFFERINGS	INCOME	CAUSES												BALANCE
1	Aloka Presbyterian, TN	35158	57051	5007	65570	465	682	1232	1650	68699	62057	68699	62057	68699	62057	68699	27516
2	Christ EPC, TX	677260	1925038	98402	2150491	0	8000	43833	204894	2023530	2023530	2023530	2023530	2023530	2023530	2023530	293572
3	Christ Presbyterian, MO	57388	101164	12000	132624	400	400	1489	400	113164	113164	113164	113164	113164	113164	113164	35038
4	Cornerstone Presbyterian, TX	232237	449301	235574	793904	1875	2250	23780	8750	664875	664875	664875	664875	664875	664875	664875	86553
5	Covenant Presbyterian, MS	8458	76949	8458	73545	630	924	975	4115	76949	76949	76949	76949	76949	76949	76949	5217
6	Cristo el Rey, MS	3755	18953	880	16389	0	0	0	0	18953	18953	18953	18953	18953	18953	18953	7199
7	CrossPointe Community, TX	390436	433798	4121	438699	2447	3551	22530	9674	44587	44587	44587	44587	44587	44587	44587	383768
8	EPC of Marshall, TX	60410	253338	3521	211895	2790	4092	22530	9674	250961	250961	250961	250961	250961	250961	250961	66288
9	Faith Presbyterian, LA	253854	280919	0	367038	1751	2569	1060	42550	280919	280919	280919	280919	280919	280919	280919	119805
10	First EPC, IL	85812	353958	42773	271383	3798	4642	4200	28552	368731	368731	368731	368731	368731	368731	368731	168960
11	First Presbyterian, LA	3026	81343	1555	62228	945	1428	967	2692	82888	82888	82888	82888	82888	82888	82888	17064
12	First Presbyterian, Meridian MS	715792	441071	0	430441	5635	8558	11225	NA	441071	441071	441071	441071	441071	441071	441071	700304
13	First Presbyterian, TX						638	0	0								
14	First Presbyterian, West Pt, MS	104166	309122	8945	178966	1800	2484	6089	9706	318067	318067	318067	318067	318067	318067	318067	223186
15	Golden Rule, TX	32100	54550	3514	51530	795	450	5025	3686	58064	58064	58064	58064	58064	58064	58064	28378
16	Grace Covenant, LA	20000					0	0	0								28000
17	Grace Presbyterian, LA	79673	287237	57448	355535	3555	5104	1200	17200	344685	344685	344685	344685	344685	344685	344685	41764
18	Grace Presbyterian, AL	100851	288097	34236	411758	1395	2046	1375	0	322333	322333	322333	322333	322333	322333	322333	6810
19	Hope Church, TX	58637	239500	19400	248261	375	1540	2140	7000	258900	258900	258900	258900	258900	258900	258900	56221
20	Hope Church, TN	1091085	9809178	21190	969765	57390	68688	21100	278847	9930368	10125970	10125970	10125970	10125970	10125970	10125970	795483
21	Lakeside Presbyterian, MS	659247	1180301	59149	736710	12280	12210	50120	46000	1249450	1249450	1249450	1249450	1249450	1249450	1249450	1051389
22	Louisville Presbyterian, MS	12821	56612	12122	67310	510	748	1883	1200	68734	68734	68734	68734	68734	68734	68734	9904
23	New Covenant, MS	38811	186774	4616	74911	705	1034	0	13627	191380	191380	191380	191380	191380	191380	191380	139824
24	Redeemer EPC, AL						0	0	0								
25	Second Presbyterian, TN	NA	10824781	1012717	13385555	52155	70388	124252	2677861	11837488	11837488	11837488	11837488	11837488	11837488	11837488	16310321
26	St. Patrick Presbyterian, TN	60131	432236	34202	397570	1800	4432	0	12000	466438	466438	466438	466438	466438	466438	466438	110667
27	Sylvania Presbyterian, AR	0	47715	185640	107264	1125	1650	500	0	237355	237355	237355	237355	237355	237355	237355	126826
28	The City of Refuge, TX	30000	612231	0	415565	600	1484	0	16000	612231	612231	612231	612231	612231	612231	612231	208281
29	Tunica Presbyterian, MS	45722	178439	4264	148811	1845	2706	2812	34639	182703	182703	182703	182703	182703	182703	182703	37312
30	Westminster Presbyterian, MS	702230	408786	32116	216780	3690	5412	37000	77384	441902	441902	441902	441902	441902	441902	441902	803866
TOTAL			2539441	1897482	31512568	160944	218310	364787	3499727	31286923	31286923	31286923	31286923	31286923	31286923	31286923	35755699

## 248

\*2002 report not received. Numbers estimated  
 \*\*Dismissed or dissolved. No 2002 report.  
*Italics* = not reported, numbers estimated

## 2002 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE EAST

EAST		CHURCHES	BEGINNING BALANCE	RECEIPTS TITHES & OFFERINGS	OTHER INCOME	DISBURSEMENTS		PER MEMBER GIVING	EPC		NON-EPC MISSIONS	TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
						LOCAL CAUSES	PRESBYTERY		BENEVOLENCE					
1	Ashland EPC, NJ		61899	29273	9514	290472	750	0	2625	0	268787	293847	36839	
2	Christ Community, NJ							0	0					
3	Christ the King, MA							0	0					
4	Circleville Presbyterian, NY							1100	0					
5	Dundalk Presbyterian, MD		239611	278612	12814	296508	2405	5216	8875	32843	291426	345947	165090	
6	Faith Presbyterian, VA		708033	902198	7543	1332368	10500	6600	32385	25131	909741	1406984	210790	
7	Fourth Presbyterian, MD		2701756	3777685	564292	3608373	10000	14500	53200	460515	4361977	4146588	2917145	
8	Goodwill Presbyterian, NY		13819	600289	3590	557436	0	4510	5768	34300	603679	602006	15692	
9	New Covenant, PA		20045	237390	50322	254346	1430	1750	5930	7684	287712	271320	36437	
10	New Hope, PA		53201	60578	218927	266645	400	600	500	900	279505	269045	63661	
11	North Park EPC, PA		1135540	1337460	1849	1465242	2415	10626	16022	138979	1339309	1626284	848665	
12	Princetown EPC, NY		(10633)	331790	39680	348169	0	7133	7367	33264	371470	395933	(35096)	
13	Reston Presbyterian, VA							1933	2956					
14														
15														
16														
17														
18														
19														
20														
21														
22														
23														
24														
25														
26														
27														
28														
29														
30														
31														
32														
33														
34														
35														
36														
37														
38														
39														
40														
41														
42														
43														
44														
45														
46														
47														
48														
49														
50														
51														
52														
53														
54														
55														
56														
57														
58														
59														
60														
61														
62														
63														
64														
65														
66														
67														
68														
69														
70														
71														
72														
73														
74														
75														

## 2002 ANNUAL STATISTICAL REPORT - PRESBYTERY OF FLORIDA

Church	2001		2002		Gains			Losses				2001		2002		2003		2004		2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018		2019		2020		2021		2022		2023		2024		2025		2026		2027		2028		2029		2030		2031		2032		2033		2034		2035		2036		2037		2038		2039		2040		2041		2042		2043		2044		2045		2046		2047		2048		2049		2050		2051		2052		2053		2054		2055		2056		2057		2058		2059		2060		2061		2062		2063		2064		2065		2066		2067		2068		2069		2070		2071		2072		2073		2074		2075		2076		2077		2078		2079		2080		2081		2082		2083		2084		2085		2086		2087		2088		2089		2090		2091		2092		2093		2094		2095		2096		2097		2098		2099		2100		2101		2102		2103		2104		2105		2106		2107		2108		2109		2110		2111		2112		2113		2114		2115		2116		2117		2118		2119		2120		2121		2122		2123		2124		2125		2126		2127		2128		2129		2130		2131		2132		2133		2134		2135		2136		2137		2138		2139		2140		2141		2142		2143		2144		2145		2146		2147		2148		2149		2150		2151		2152		2153		2154		2155		2156		2157		2158		2159		2160		2161		2162		2163		2164		2165		2166		2167		2168		2169		2170		2171		2172		2173		2174		2175		2176		2177		2178		2179		2180		2181		2182		2183		2184		2185		2186		2187		2188		2189		2190		2191		2192		2193		2194		2195		2196		2197		2198		2199		2200		2201		2202		2203		2204		2205		2206		2207		2208		2209		2210		2211		2212		2213		2214		2215		2216		2217		2218		2219		2220		2221		2222		2223		2224		2225		2226		2227		2228		2229		2230		2231		2232		2233		2234		2235		2236		2237		2238		2239		2240		2241		2242		2243		2244		2245		2246		2247		2248		2249		2250		2251		2252		2253		2254		2255		2256		2257		2258		2259		2260		2261		2262		2263		2264		2265		2266		2267		2268		2269		2270		2271		2272		2273		2274		2275		2276		2277		2278		2279		2280		2281		2282		2283		2284		2285		2286		2287		2288		2289		2290		2291		2292		2293		2294		2295		2296		2297		2298		2299		2300		2301		2302		2303		2304		2305		2306		2307		2308		2309		2310		2311		2312		2313		2314		2315		2316		2317		2318		2319		2320		2321		2322		2323		2324		2325		2326		2327		2328		2329		2330		2331		2332		2333		2334		2335		2336		2337		2338		2339		2340		2341		2342		2343		2344		2345		2346		2347		2348		2349		2350		2351		2352		2353		2354		2355		2356		2357		2358		2359		2360		2361		2362		2363		2364		2365		2366		2367		2368		2369		2370		2371		2372		2373		2374		2375		2376		2377		2378		2379		2380		2381		2382		2383		2384		2385		2386		2387		2388		2389		2390		2391		2392		2393		2394		2395		2396		2397		2398		2399		2400		2401		2402		2403		2404		2405		2406		2407		2408		2409		2410		2411		2412		2413		2414		2415		2416		2417		2418		2419		2420		2421		2422		2423		2424		2425		2426		2427		2428		2429		2430		2431		2432		2433		2434		2435		2436		2437		2438		2439		2440		2441		2442		2443		2444		2445		2446		2447		2448		2449		2450		2451		2452		2453		2454		2455		2456		2457		2458		2459		2460		2461		2462		2463		2464		2465		2466		2467		2468		2469		2470		2471		2472		2473		2474		2475		2476		2477		2478		2479		2480		2481		2482		2483		2484		2485		2486		2487		2488		2489		2490		2491		2492		2493		2494		2495		2496		2497		2498		2499		2500		2501		2502		2503		2504		2505		2506		2507		2508		2509		2510		2511		2512		2513		2514		2515		2516		2517		2518		2519		2520		2521		2522		2523		2524		2525		2526		2527		2528		2529		2530		2531		2532		2533		2534		2535		2536		2537		2538		2539		2540		2541		2542		2543		2544		2545		2546		2547		2548		2549		2550		2551		2552		2553		2554		2555		2556		2557		2558		2559		2560		2561		2562		2563		2564		2565		2566		2567		2568		2569		2570		2571		2572		2573		2574		2575		2576		2577		2578		2579		2580		2581		2582		2583		2584		2585		2586		2587		2588		2589		2590		2591		2592		2593		2594		2595		2596		2597		2598		2599		2600		2601		2602		2603		2604		2605		2606		2607		2608		2609		2610		2611		2612		2613		2614		2615		2616		2617		2618		2619		2620		2621		2622		2623		2624		2625		2626		2627		2628		2629		2630		2631		2632		2633		2634		2635		2636		2637		2638		2639		2640		2641		2642		2643		2644		2645		2646		2647		2648		2649		2650		2651		2652		2653		2654		2655		2656		2657		2658		2659		2660		2661		2662		2663		2664		2665		2666		2667		2668		2669		2670		2671		2672		2673		2674		2675		2676		2677		2678		2679		2680		2681		2682		2683		2684		2685		2686		2687		2688		2689		2690		2691		2692		2693		2694		2695		2696		2697		2698		2699		2700		2701		2702		2703		2704		2705		2706		2707		2708		2709		2710		2711		2712		2713		2714		2715		2716		2717		2718		2719		2720		2721		2722		2723		2724		2725		2726		2727		2728		2729		2730		2731		2732		2733		2734		2735		2736		2737		2738		2739		2740		2741		2742		2743		2744		2745		2746		2747		2748		2749		2750		2751		2752		2753		2754		2755		2756		2757		2758		2759		2760		2761		2762		2763		2764		2765		2766		2767		2768		2769		2770		2771		2772		2773		2774		2775		2776		2777		2778		2779		2780		2781		2782		2783		2784		2785		2786		2787		2788		2789		2790		2791		2792		2793		2794		2795		2796		2797		2798		2799		2800		2801		2802		2803		2804		2805		2806		2807		2808		2809		2810		2811		2812		2813		2814		2815		2816		2817		2818		2819		2820		2821		2822		2823		2824		2825		2826		2827		2828		2829		2830		2831		2832		2833		2834		2835		2836		2837		2838		2839		2840		2841		2842		2843		2844		2845		2846		2847		2848		2849		2850		2851		2852		2853		2854		2855		2856		2857		2858		2859		2860		2861		2862		2863		2864		2865		2866		2867		2868		2869		2870		2871		2872		2873		2874		2875		2876		2877		2878		2879		2880		2881		2882		2883		2884		2885		2886		2887		2888		2889		2890		2891		2892		2893		2894		2895		2896		2897		2898		2899		2900		2901		2902		2903		2904		2905		2906		2907		2908		2909		2910		2911		2912		2913		2914		2915		2916		2917		2918		2919		2920		2921		2922		2923		2924		2925		2926		2927		2928		2929		2930		2931		2932		2933		2934		2935		2936		2937		2938		2939		2940		2941		2942		2943		2944		2945		2946		2947		2948		2949		2950		2951		2952		2953		2954		2955		2956		2957		2958		2959		2960		2961		2962		2963		2964		2965		2966		2967		2968		2969		2970		2971		2972		2973		2974		2975		2976		2977		2978		2979		2980		2981		2982		2983		2984		2985		2986		2987		2988		2989		2990		2991		2992		2993		2994		2995		2996		2997		2998		2999		3000		3001		3002		3003		3004		3005		3006		3007		3008		3009		3010		3011		3012		3013		3014		3015		3016		3017		3018		3019		3020		3021		3022		3023		3024		3025		3026		3027	
--------	------	--	------	--	-------	--	--	--------	--	--	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--	------	--

[illegible]

# 2002 ANNUAL STATISTICAL REPORT - PRESBYTERY OF MID-AMERICA

Church	2001		2002		Gains				Losses				Totals									
	Members	Members	Youth Profession	Adult Profession	Transfer Gain	Reaffirmation	Restored	Transfer Loss	Death	Inactive	Other Loss	2001 Worship	2002 Worship	2001 Sun School	2002 Sun School	2001 Bapt. Total	2002 Bapt. Total	Infant Baptisms	Adult Baptisms			
1 Baldwin Community Presby. Church, Baldwin, IL	6	6			0	0	0	0	0	0	0	15	14	3	3	0	0	0	0			
2 Central Presbyterian Church, St. Louis, MO	1,775	1,653	16	14	25	31	23	24	12	195	231	950	950	755	755	4	4	31	4			
3 Covenant Chapel, Leawood, KS	323	323	0	3	17	22	0	28	2	12	0	481	488	225	212	5	2	5	2			
4 Emmanuel Presbyterian Church, Wildwood, MO	66	66	0	0	0	0	0	0	0	1	0	84	88	58	57	26	28	3	1			
5 Good Shepherd Community Church, Warrenton, MO**	30	30										30										
6 Grace EPC, Lawrence, KS	376	396	13	0	10	21	4	0	0	28	0	885	881	437	422	20	7	20	7			
7 Greentree Community Church, Kirkwood, MO	291	365	0	5	53	29	0	0	1	12	0	1,000	1,200	0	0	10	0	10	0			
8 Highview Evangelical Presbyterian, Dousman, WI	105	105	0	0	1	7	0	0	0	4	3	125	130	79	85	36	41	5	1			
9 Hope EPC, Libertyville, IL***	235	235	1	0	18	1	0	0	2	0	12	200	200	32	32	2	0	2	0			
10 Immanuel Presbyterian Church, Warrenville, IL	312	290	0	0	0	14	0	0	1	0	35	330	350	275	285	42	43	6	0			
11 Jacob's Well, Kansas City, MO**	70	70										70										
12 Lakeland Community Church, Lee's Summit, MO	79	83	0	0	0	0	0	0	0	9	0	292	351	153	153	8	11	8	11			
13 Sular Presbyterian Church, Bridgeton, MO	123	127	0	5	0	0	0	0	1	0	0	105	108	106	109	4	4	0	1			
14 The Crossing, Columbia, MO*	39	39										39										
15 Trinity Fellowship Church, Alton, IL	16	16	0	0	0	0	0	0	0	0	0	45	40	27	33			0	0			
16 Westkirk EPC, Des Moines, IA**	340	340										231										
TOTALS	3,951	3,704	30	27	124	125	27	52	19	261	281	4,682	4,810	2,118	1,993	108	112	90	27			

\*2002 report not received. Numbers estimated. \*2001 figures corrected.

\*\*Dismissed or dissolved. No 2002 report.

\*\*\*Received 2002.

†††††Estimated numbers.

\*2002 report not received. Numbers estimated  
corrected  
\*\*Dismissed or dissolved. No 2002 report.  
\*\*\*Received 2002  
Italics = estimated numbers



[illegible]

# 2002 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

Church	2001		2002		Gains			Losses			2001		2002		2001		2002		2001		2002		2001		2002	
	Members	Profession	Members	Profession	Adult	Transfer	Reaffi- cation	Restored	Transfer	Death	Inactive	Other loss	Worship	School	Worship	School	Worship	School	Worship	School	Worship	School	Worship	School	Worship	School
1 Abundant Life Church, Chesapeake, VA	117	117	117	117	0	0	0	7	0	0	5	0	130	100	52	58	11	0	0	0	0	0	0	0	0	0
2 Bridgeway EPC, Chesapeake, VA	61	42	61	42	0	3	1	0	0	0	16	0	64	75	36	15	0	0	0	0	0	0	0	0	0	0
3 Brunswick Presbyterian Church, Brunswick, NC**	141	157	141	157	0	13	2	13	0	1	10	0	175	135	87	89	0	27	6	3	0	0	0	0	0	0
4 Christ Church EPC, Anderson, SC	70	94	70	94	2	4	2	23	0	7	4	0	128	30	36	2	0	0	1	0	0	0	0	0	0	0
5 Christ Fellowship, Southern Pines, NC	46	38	46	38	0	6	3	3	0	0	0	0	35	52	21	33	0	0	0	0	0	0	0	0	0	0
6 Cleveland Presbyterian Church, Abingdon, VA	25	25	25	25	0	0	0	0	0	0	0	0	15	9	0	0	0	0	0	0	0	0	0	0	0	0
7 Crumpton Presbyterian Church, Crumpton, NC**	55	55	55	55	0	0	0	0	0	0	0	0	60	0	0	0	0	0	0	0	0	0	0	0	0	0
8 Crumpton Presbyterian Church, Columbia, SC**	150	153	150	153	1	1	9	0	0	2	6	0	125	100	67	86	3	1	2	0	0	0	0	0	0	0
9 EPC of Elberton, VA	170	140	170	140	0	0	0	24	0	3	0	20	300	300	72	103	0	0	2	0	0	0	0	0	0	0
10 Fellowship of Christ, Cary, NC	41	41	41	41	0	0	0	0	0	0	0	0	36	30	0	0	8	0	0	0	0	0	0	0	0	0
11 First EPC of Clover, SC	74	79	0	1	0	7	0	7	0	1	2	0	75	60	47	47	6	0	0	0	0	0	0	0	0	0
12 First EPC of Monroe, NC, Monroe, NC	1,730	1,803	11	27	125	124	1	32	10	171	2	1,767	2,102	778	921	253	1,144	36	11	0	0	0	0	0	0	0
13 Forest Hill Presbyterian Church, Charlotte, NC	68	68	68	68	24	0	0	0	0	0	0	0	45	31	0	0	18	0	2	0	0	0	0	0	0	0
14 Forest Hills Presbyterian Church, Wilson, NC*	25	25	25	25	0	0	0	0	0	0	0	0	343	371	360	395	19	6	5	0	0	0	0	0	0	0
15 Grace Church, Fredericksburg, VA*	44	44	44	44	0	0	0	0	0	0	0	0	126	149	65	102	27	1	5	0	0	0	0	0	0	0
16 Grace Presbyterian Church, Fredericksburg, VA**	191	208	31	1	18	5	0	0	1	5	0	0	1,320	1,390	847	1,108	58	53	9	8	0	0	0	0	0	0
17 Hope Church EPC, Richmond, VA	1,488	1,468	32	2	12	237	5	8	2	235	33	0	417	502	150	234	0	18	5	0	0	0	0	0	0	0
18 Kempsville Presbyterian Church, Virginia Beach, VA	229	328	10	6	0	100	0	2	15	0	0	0	70	85	57	62	3	0	1	0	0	0	0	0	0	0
19 Lake Forest Community Church, Cornelius, NC	89	92	2	0	1	3	0	0	1	3	0	0	65	0	31	0	0	2	0	0	0	0	0	0	0	0
20 Lebanon Presbyterian Church, Greenwood, VA	51	51	0	0	0	0	0	0	0	0	0	0	35	40	29	36	0	0	2	0	0	0	0	0	0	0
21 LifeSong Christian Fellowship, Garner, NC**	41	48	0	4	1	3	0	0	0	0	0	0	854	735	650	425	3	1	30	9	0	0	0	0	0	0
22 Linwood Presbyterian Church, Gastonia, NC	1,427	1,184	42	5	33	31	7	85	9	145	122	0	126	149	65	102	27	1	5	0	0	0	0	0	0	0
23 Myrtle Grove Presbyterian Church, Wilmington, NC	106	128	0	2	12	8	0	0	0	0	0	0	135	146	95	102	27	1	5	0	0	0	0	0	0	0
24 New Covenant Church, Burgaw, NC	136	166	4	0	20	11	0	1	0	4	0	0	80	50	56	46	19	0	0	0	0	0	0	0	0	0
25 North Grove EPC, Wilmington, NC	72	79	3	1	0	3	4	1	1	8	3	0	11	80	50	56	46	19	0	0	0	0	0	0	0	0
26 Northampton Presbyterian Church, Hampton, VA	88	78	0	0	0	0	0	0	8	3	0	0	75	57	51	43	0	16	1	0	0	0	0	0	0	0
27 Overbrook Community Church, Gaffney, SC	76	65	5	0	0	2	7	0	1	17	16	5	337	283	178	169	30	12	1	0	0	0	0	0	0	0
28 Perrow Presbyterian Church, Durham, NC	281	284	0	0	0	0	0	0	3	6	0	0	500	500	496	360	0	3	44	0	0	0	0	0	0	0
29 Reynolda Presbyterian Church, Cross Lanes, WV	777	819	5	9	30	16	1	12	6	0	0	0	575	618	0	0	0	4	1	17	0	0	0	0	0	0
30 River Oaks Community Church, Winston-Salem, NC	285	301	0	25	29	3	0	2	0	38	1	0	224	225	80	82	10	0	3	0	0	0	0	0	0	0
31 St. Giles Presbyterian Church, Charlotte, NC	353	374	1	3	18	0	0	1	10	2	0	0	225	227	220	235	0	5	2	0	0	0	0	0	0	0
32 St. Giles Presbyterian Church, Florence, SC	150	135	7	2	22	0	0	7	2	0	1	0	600	500	0	0	8	12	2	0	0	0	0	0	0	0
33 Trinity Presbyterian Church, Florence, SC	150	135	0	25	0	0	0	0	7	2	0	0	294	303	174	146	0	14	5	7	0	0	0	0	0	0
34 Warehouse 242, Charlotte, NC	467	461	19	5	19	3	0	5	5	42	0	0	29	29	23	23	3	0	0	0	0	0	0	0	0	0
35 Westminster Presbyterian Church, Bluefield, WV	33	33	0	0	0	0	0	0	0	0	0	0	23	29	23	23	3	0	0	0	0	0	0	0	0	0
36 Woodside Presbyterian Church, Roanoke, VA*	175	171	357	639	26	101	59	738	279	9,216	9,539	4,797	4,934	480	1,280	159	139	0	0	0	0	0	0	0	0	0
TOTALS	9,372	9,352	175	357	639	26	101	59	738	279	9,216	9,539	4,797	4,934	480	1,280	159	139	0	0	0	0	0	0	0	0

\*2002 report not received. Numbers estimated  
(+2001 figures corrected  
\*\*Dismissed or dissolved. No 2002 report.

\*2002 report not received. Numbers estimated  
 \*\*2001 figures corrected  
 \*\*\*Dismissed or dissolved. No 2002 report.

**2002 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MID-ATLANTIC**

	MID-ATLANTIC	RECEIPTS		DISBURSEMENTS		PER MEMBER		EPC	NON-EPC	TOTAL	TOTAL	ENDING
		BEGINNING	TITHES &	LOCAL	BENEVOLENCE	GIVING	BENEVOLENCE					
	CHURCHES	BALANCE	OFFERINGS	CAUSES	MISSIONS				MISSIONS	RECEIPTS	DISBURSEMENTS	BALANCE
1	Abundant Life, VA	3793	228437	226990	450	400	2300	8515	256654	238655	21782	
2	Bridgeway EPC, VA	22161	150560	156115	0	1342	0	0	174417	157457	39122	
3	Christ Church EPC, SC	144209	428991	391438	3500	3500	8174	19200	566789	425812	285186	
4	Christ Fellowship, NC	41796	158552	24900	1280	1255	6300	9209	181452	169592	53656	
5	Cleveland Presbyterian, VA	20178	71673	50966	1035	1035	365	3300	80251	57263	51146	
6	EPC, Elkon, VA	2766	186941	881	163873	2095	3000	3550	187822	182858	7759	
7	Fellowship of Christ, NC	6850	526042	42243	408657	2776	3740	2442	111156	568285	528771	46365
8	First EPC, SC	2254	29534	0	24957	0	0	1602	29534	28559	5229	
9	First EPC Monroe, NC	231662	83653	0	223965	1200	1200	0	3000	83653	89950	
10	Forest Hill, NC	255037	658021	30343	5790875	30450	32000	27850	792599	6613364	6673774	194627
11	Forest Hills Presbyterian, NC	71694	0	65768	1200	2000	2000	5705	71694	76673	24273	
12	Grace Presbyterian, VA	0	85323	28888	78669	0	200	0	114212	78669	35343	
13	Hope Church, VA	68351	776782	2605	770245	3000	3000	5000	23348	779397	804593	43155
14	Kempville Presbyterian, VA	264063	2363830	0	1970531	20016	15999	18353	267688	2363830	2292587	335306
15	Lake Forest, NC	511106	616992	13764	865811	3435	5038	6300	63923	630756	964507	177355
16	Lebanon Presbyterian, VA	57299	121991	2792	114582	2000	2000	1100	12375	124783	132057	50025
17	Lifesong Chr. Fellowship, NC	8005	88097	18179	107907	250	0	0	435	106276	108592	5689
18	Linwood Presbyterian, NC	2338	69417	0	68619	324	726	1305	300	69417	71274	481
19	Myrtle Grove Presbyterian, NC	277360	1855107	3184	1377661	30000	36663	20021	260210	1858291	1724555	411096
20	New Covenant, NC	105374	173575	10082	131016	2120	2332	3245	9700	183657	148413	140618
21	North Grove EPC, NC	48569	356998	228	333236	0	0	8474	32454	357226	374164	31631
22	Northampton Presbyterian, VA	72716	87474	6909	59439	1584	1540	3011	51	94383	66625	101474
23	Overbrook Community, SC	162027	136219	3889	116885	1300	1496	2530	0	140108	122191	179944
24	Peace Presbyterian, NC	85926	120167	32507	90695	1520	1672	724	29015	152674	126627	114974
25	Perrow Presbyterian, WV	(19479)	778141	160419	681033	6200	6200	9283	207332	938560	910048	9033
26	Reynolds Presbyterian, NC	73354	1350535	397610	1352846	15020	15145	5076	160980	1748145	1549667	272532
27	River Oaks, NC	472000	952000	8600	1242500	3000	6000	5300	49200	908000	1306000	126600
28	St. Giles, NC	519061	616056	968	379258	5400	5940	7386	233235	617024	631219	504866
29	Trinity Presbyterian, SC	793950	1139656	0	540161	16000	6556	48398	158666	1139656	770981	1162625
30	Warehouse 242, NC	289728	559017	52460	447517	3177	0	3500	9000	611477	463194	448011
31	Westminster Presbyterian, WV	133712	574524	339690	792975	2730	9614	43025	59400	914214	907744	140162
32	Woodside Presbyterian, VA						1000	0				
	TOTAL		21339015	1379586	19198719	161121	170414	246212	2542538	22718601	22316004	

# 2002 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MIDWEST

Church	2001 Members	2002 Members	Youth Profession	Adult Profession	Transfer Gains	Transfer Realif-	Restored	Transfer Loss	Losses	Other Loss	2001 Worship	2002 Worship	2001 Sun School	2002 Sun School	2001 Bap- tized Roll	2002 Bap- tized Roll	Infant Baptism	Adult Baptism
1 Calvary Presbyterian Church, Flint, MI	610	605	10	12	21	0	0	0	2	8	300	376	210	124	150	0	10	0
2 Community EPC, Owosso, MI	1,616	1,713	0	78	34	0	0	0	6	3	1,781	1,722	1,064	935	0	0	33	24
3 Cornerstone EPC, Brighton, MI	103	104	0	0	0	0	0	0	0	0	200	210	130	105	0	0	6	2
4 Covenant Presbyterian Church, Ann Arbor, MI	283	248	0	0	6	10	0	4	3	11	215	222	112	137	0	105	5	1
5 Evangelical Community Church, Cincinnati, OH	297	249	5	6	5	13	4	0	1	80	348	304	257	190	0	0	10	3
6 Faith EPC, Orion, MI	104	113	0	9	0	0	2	0	0	0	100	100	73	71	0	0	5	0
7 Faith Fellowship, Johnston, OH	172	172	0	0	63	17	0	0	0	44	257	250	131	153	0	0	8	2
8 Faith Presbyterian Church, Cincinnati, OH	250	212	0	0	0	17	0	0	0	0	508	500	212	220	70	74	10	2
9 First Presbyterian Church, Trenton, MI	839	811	0	3	0	20	2	2	3	48	0	0	0	0	0	0	0	0
10 Gateway EPC, Findlay, OH	237	200	0	0	14	2	1	2	0	51	208	223	110	96	0	0	1	0
12 Grace Chapel, Farmington Hills, MI	31	38	8	2	0	0	0	2	0	1	45	60	25	18	0	0	0	0
13 Grace Community Church of Oscoda, Oscoda, MI	1,132	1,132	0	0	0	0	0	0	0	0	3,275	676	580	744	219	230	11	7
14 Kensington Community Church, Rochester Hills, MI	464	520	0	9	20	31	0	2	0	0	550	323	379	256	0	6	13	0
15 Knox Presbyterian Church, Ann Arbor, MI	557	468	4	8	2	12	0	5	3	105	70	60	49	38	0	0	0	0
16 Knox Presbyterian Church, Harrison Township, MI	30	30	0	0	0	0	0	2	3	4	0	0	0	0	0	0	0	0
17 Lake On EPC, Oak Ridge, MI	77	83	2	7	0	0	0	0	1	2	110	100	45	45	0	0	0	0
18 Mercy Church, Fenton, MI	288	323	0	10	0	47	0	57	7	3	579	709	175	235	0	0	14	7
19 Military Avenue EPC, Detroit, MI	30	63	0	0	0	0	0	0	1	0	62	63	0	0	0	0	1	1
20 Mt. Pleasant Community Church, Mt. Pleasant, MI	44	44	0	0	0	0	0	0	0	0	109	109	0	0	0	0	0	0
21 New Hope Church, Oxford, MI	63	62	0	0	2	5	0	0	0	0	100	100	0	0	0	0	1	1
23 North Oaks Community Church, Clarkston, MI	153	141	0	0	0	0	1	2	0	11	158	125	80	45	0	0	2	1
24 Oakland Avenue EPC, Pontiac, MI	80	76	0	0	0	0	0	0	0	0	12	15	59	37	0	0	0	0
25 Grace Presbyterian Church, Flint, MI	150	150	0	0	0	0	0	4	0	5	90	90	84	51	36	0	5	0
26 St. Paul's Presbyterian Church, Flint, MI	64	69	0	0	4	3	0	2	0	0	425	420	173	168	0	0	6	0
27 Stonebridge Church, Perryburg, OH	485	408	2	12	0	11	0	4	5	56	120	120	82	92	45	0	0	0
28 Tabernacle EPC, Youngstown, OH	125	122	0	0	0	5	1	2	0	7	650	650	237	255	157	14	12	0
29 Trinity Presbyterian Church, Columbus City, IN	655	631	4	3	9	17	0	14	4	30	2,867	2,867	2,449	2,449	0	0	165	73
30 Trinity Presbyterian Church, Plymouth, MI	4,075	4,075	0	0	0	0	0	0	0	0	14,379	10,988	6,818	6,836	831	416	165	73
31 Ward Presbyterian Church, Northville, MI			41	179	179	211	22	118	48	491	128							
<b>TOTALS</b>	<b>13,015</b>	<b>11,978</b>	<b>41</b>	<b>179</b>	<b>179</b>	<b>211</b>	<b>22</b>	<b>118</b>	<b>48</b>	<b>491</b>	<b>128</b>							

\*2002 report not received. Numbers estimated  
 \*\*2002 report not received. No 2002 report.  
 /Italics=Numbers are estimates.

2002 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MIDWEST

MIDWEST	CHURCHES	RECEIPTS		DISBURSEMENTS		PRESBYTERY	PER MEMBER		EPC	NON-EPC	TOTAL RECEIPTS	TOTAL DISBURSEMENTS	ENDING BALANCE
		BEGINNING BALANCE	TITHES & OFFERINGS	OTHER INCOME	LOCAL CAUSES		GIVING	BENEVOLENCE					
1	Calvary Presbyterian, MI	153833	493179	82158	519859	1821	13354	13950	3500	217720	575337	552484	181236
2	Community EPC, MI	42505	217221	499	137677	1000	2332	9202	25100	217720	575337	175311	84914
3	Cornerstone Presbyterian, MI	1457633	5467056	0	4632885	14394	31440	92177	570396	5467056	5467056	5349292	1575403
4	Covenant Presbyterian	58538	258458	60740	251842	979	2266	3031	57940	319198	319198	316058	61678
5	Evangelical Community, OH	963642	808348	12324	757957	2500	0	0	151000	820672	911457	872857	
6	Faith EPC, MI	148405	723057	1660	673073	2821	6534	10338	72356	724717	765122	108000	
7	Faith EPC, OH	63100	135590	0	156989	0	2288	7500	10125	135590	176902	21788	
8	Faith Fellowship, OH	0	83845	0	54724	0	100	0	2795	83845	57618	26227	
9	Fellowship EPC, MI	231846	477652	41569	437768	2500	5600	32966	26612	519221	505446	245621	
10	First Presbyterian, MI	93406	1059490	53027	773463	2400	10980	13590	211266	1112517	1011699	194224	
11	Gateway EPC, OH	0	591301	0	361937	0	4136	0	591301	366073	366073	225228	
12	Grace Chapel, MI	127295	629446	1098	534878	2251	4488	19345	43820	630544	604582	153257	
13	Grace Community, MI	25546	78911	405	81089	0	682	3125	550	79316	85446	19416	
14	Knox Presbyterian, AA MI	938144	1509471	9628	1266179	4438	10274	3600	156541	1519099	1441032	1016211	
15	Knox Presbyterian, MI	460492	1006673	26857	815339	1576	11770	14827	185756	1033530	1029268	464754	
16	Lake City EPC, MI	32124	122695	0	75239	1606	1606	5131	38668	122695	122450	32369	
17	Military Avenue EPC, MI	32340	26700	135610	132180	1000	1700	800	3800	162310	139460	55190	
18	Mt. Pleasant Community, MI	242113	1382927	4219	1555227	2900	6400	0	34440	1387146	1588967	30292	
19	New Heart, MI	45	56631	25550	67721	0	968	0	1500	82181	69221	13005	
20	New Hope Church, MI	27217	147771	3290	134684	600	1386	2635	8400	151061	147705	30573	
21	North Oaks Community, MI	47688	253401	36570	245682	567	2552	2506	28584	289971	280090	57569	
22	Oakland Avenue EPC, MI	121845	101417	121892	140073	300	0	1306	6922	223309	148601	196553	
23	Peace Presbyterian, MI	55615	199061	22966	171743	1425	3300	13425	40260	222027	230153	47489	
24	St. Andrew EPC, IN	90005	212798	0	162546	665	1540	19000	28164	212798	212315	90488	
25	Stonebridge Church, OH	185116	487233	2966	381399	2800	7937	8998	44201	480199	445335	229980	
26	Tabernacle EPC, OH	247657	295314	17168	491904	1188	2750	1400	15042	312482	512284	47855	
27	Trinity Presbyterian, IN	418770	2006528	19273	1064744	6155	14410	37425	246888	2025801	1368622	1074949	
28	Trinity Presbyterian, MI	2995872	7302970	871535	7203463	38713	76067	130568	608861	8174505	8057671	3112705	
29	Ward Presbyterian, MI												
TOTAL			26135144	1551004	23282844	94599	226860	445845	2631486		27686148	26881665	

# 2002 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE SOUTHEAST

Church	2001		2002		Gains			Losses			2001		2002		2001		2002		2001		2002		2001		2002	
	Members	Admitted	Members	Admitted	Youth Profession	Adult Profession	Transfer Gain	Restored	Transfer Loss	Death	Inactive	Other loss	Members	Admitted	Members	Admitted	Members	Admitted	Members	Admitted	Members	Admitted	Members	Admitted	Members	Admitted
1 Brainerd Presbyterian Church, Chattanooga, TN	571	518	3,543	3,648	36	23	72	100	3	17	9	51	15	410	300	1,652	3,626	1,658	1,755	64	9	64	9	14	4	
2 Cedar Springs Presbyterian Church, Knoxville, TN	24	25	179	197	2	0	0	0	0	1	0	0	0	33	35	30	27	4	6	2	0	0	0	0	0	
3 Christ Presbyterian Church, Knoxville, TN***	179	197	441	441	0	3	0	3	0	55	2	27	0	530	495	0	33	10	10	0	0	0	0	0	0	
5 Community Bible Church, Highlands, NC	64	60	71	71	1	0	4	3	0	0	1	10	0	60	45	11	24	3	0	0	0	0	0	0	0	
6 Community Evangelistic Church, Knoxville, TN	71	71	101	101	1	0	4	3	0	4	4	21	5	46	45	36	36	17	17	1	1	1	1	1	1	
7 Cornerstone EPC, Franklin, NC	71	71	101	101	1	0	4	3	0	4	4	21	5	46	45	36	36	17	17	1	1	1	1	1	1	
8 Faith Presbyterian Church, Knoxville, TN*	71	71	101	101	1	0	4	3	0	4	4	21	5	46	45	36	36	17	17	1	1	1	1	1	1	
9 First Presbyterian Church, Lexington, GA	1,010	1,055	7	7	13	9	56	3	0	15	11	7	3	810	741	65	565	0	0	26	2	0	0	0	0	
10 Flatrock Covenant Presbyterian Church, Dimmision, KY*	99	66	111	144	4	1	3	3	8	1	19	0	0	65	65	70	58	111	111	2	1	0	0	0	0	
11 Grace Presbyterian Church, Franklin, NC	52	52	52	52	0	0	1	1	0	3	4	0	0	40	35	28	26	1	1	0	0	0	0	0	0	
12 Lookout Valley Presbyterian, Chattanooga, TN	62	66	110	95	0	2	0	2	0	0	0	0	0	55	55	45	46	18	20	1	0	0	0	0	0	
13 Lynn Garden Presbyterian Church, Kingsport, TN	80	80	80	80	4	1	0	1	0	0	4	17	0	125	126	102	104	0	0	2	0	0	0	0	0	
14 Mt. Calvary Presbyterian Church, Kingsport, TN*	80	80	80	80	3	0	0	0	0	0	0	0	0	50	74	5	5	9	10	0	0	0	0	0	0	
15 New Beginning EPC, Erlanger, KY	80	80	80	80	3	0	0	0	0	0	0	0	0	50	74	5	5	9	10	0	0	0	0	0	0	
16 Plumtree Presbyterian Church, Plumtree, NC	80	80	80	80	3	0	0	0	0	0	0	0	0	50	74	5	5	9	10	0	0	0	0	0	0	
17 Trion Evangelical Presbyterian Church, Trion, GA	80	80	80	80	3	0	0	0	0	0	0	0	0	50	74	5	5	9	10	0	0	0	0	0	0	
18 Valleybrook Presbyterian Church, Hixson, TN	80	80	80	80	3	0	0	0	0	0	0	0	0	50	74	5	5	9	10	0	0	0	0	0	0	
TOTALS	5,192	6,713	69	50	180	132	15	174	69	166	66		4,869	5,568	3,149	5,125	1,980	1,865	164	39						

\*2002 report not received. Numbers estimated

\*\*Dispersed or dissolved. No 2002 report

\*2002 report not received. Numbers estimated  
 \*\*Dismissed or dissolved. No 2002 report.  
 Italics = Numbers are estimates

[illegible]

## 2002 ANNUAL STATISTICAL REPORT - PRESBYTERY OF ST. ANDREWS (ARGENTINA)

Church	2001		2002		Youth		Gains			Losses				2001		2002		2001		2002		2001		2002	
	Members	Members	Proffession	Proffession	Adult	Transfer	Reaffi-	Restored	Transfer	Death	Other	Worship	Worship	Worship	Worship	Worship	Worship	Worship	Worship	Worship	Worship	Worship	Worship	Worship	
1 Belgrano Church, Buenos Aires*	35	45																							
2 City Church, Buenos Aires (+)	45	54																							
3 Iglesia Dios es mi Religio, Mar de Ajó		17																							
4 Iglesia Trinidad, Galeaueybu(+)	7	9																							
5 La Mision, Buenos Aires*	75	200																							
6 Mision Betesla - La Plata(+)	14	4																							
7 Olivos, Buenos Aires	198	238																							
8 Quilmes, Buenos Aires*	36	40																							
9 San Antonio de Padua, Buenos Aires	15	15																							
10 Temperley Church, Buenos Aires(+)	187	188																							
11 Urdinaran Mission Church, Urdinaran(+)	14	41																							
TOTALS	625	852	39	11	27	26	14	20	10	29	1	776	860	262	343	0	0	0	10	11					

\*2002 report not received. Numbers estimated

\*\*Dismissed or dissolved. No 2002 report.

(+)2001 figures corrected

*Italics* = not reported, numbers estimated



## 2002 ANNUAL FINANCIAL REPORT - ST. ANDREWS PRESBYTERY (ARGENTINA)

[illegible]

## 262

\*2002 report not received. Numbers estimated  
 \*\*Dismissed or dissolved. No 2002 report.  
 (+)2001 figures corrected  
*italics*=Numbers are estimates    <sup>a</sup>Formerly Trinit

2002 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE WEST

WEST	BEGINNING BALANCE	RECEIPTS TITHES & OFFERINGS	DISBURSEMENTS LOCAL CAUSES	OTHER INCOME	PER MEMBER GIVING	NON-EP MISSIONS	ENDING BALANCE
CHURCHES							
1 Avada Community, CO	30332	85193	3399	89105	0	704	86592
2 Bear Creek, CO	3134	861810	16970	731427	0	5200	878780
3 Canyon Creek Community, AZ	46231	174626	86127	280359	0	0	260753
4 Celebration Community, CO							
5 Cherry Creek Presbyterian, CO	1735676	2671395	282805	2432319	11000	19800	2954200
6 Cherry Hills Community, CO	9859983	9333680	8539748	18000	30000	24724	12492663
7 Christ Covenant Church, KS	9292	108696	0	82509	1200	1600	108696
8 Christ Fellowship, CO						495	150
9 Christ's Family Presbyterian, AZ	1098	67369	0	67716	0	225	67369
10 Clayton Community, CA	186110	697323	4462	796699	0	0	701785
11 Clear View Community, CO	41315	407878	15004	276726	0	0	422882
12 Cornerstone Community, CO						395	0
13 Covenant Community, CO	16010	125913	90	109605	900	1680	126003
14 Covenant Presby. Chapels, CO	100387	351927	0	340467	0	0	351927
15 Covenant Presbyterian, CA						630	0
16 Faith Evangelical, CO	54057	729555	1479	581232	0	4850	731034
17 Faith EPC, CA						750	0
18 Faith Presbyterian, CO	126822	1131616	165070	1186131	4651	7638	1296686
19 First EPC, WA	237099	1354977	6305	1145337	0	8500	1361282
20 Grace Community, AZ	210616	959030	25523	1152261	1637	1638	984553
21 Gracepointe, CO	116273	301324	39266	304499	2060	3344	340590
22 Greenwood Community, CO	880276	2435912	52974	2572311	38376	14400	2478886
23 Highline Community, CO	215000	272580	0	260940	0	0	272580
24 Ken Caryl Community, CO	9299	37240	26150	67464	0	0	63390
25 Lookout Mountain Community, CO	2428160	4417630	570937	5748816	7500	9900	4988767
26 Morningside Presbyterian, AZ	15060	140235	0	112648	1200	889	140235
27 New Community Christian, CO	327030	574728	4496	513627	0	0	579224
28 Northwest EPC, WA	79769	133335	3051	106728	0	1254	2300
29 Parker Presbyterian, CO	651186	1718046	39632	1562608	9367	10054	1757678
30 Sanger Community Church, CA	0		147961	0	0	0	147961
31 San Ramon Presbyterian, CA	832895	1071624	54	991481	0	7946	1071678
32 Santa Marie Community, CA	175681	225686	16614	140449	1480	1960	242500
33 Thai EPC, CA						0	0
34 Valley Community, CA	24886	82209	2046	42368	1500	1552	84255
TOTAL	30462137	4659388	30735560	98871	133614	152202	33940432

2002 ANNUAL STATISTICAL REPORT - SUMMARY BY PRESBYTERY																								
Presbytery	2001			2002			Gains			Losses			2001			2002			2001			2002		
	Members	Churches	Youth Profession	Adult Profession	Transfer Gain	Readmi- tion	Restored	Transfer Loss	Death	Inactive	Other loss	2001 Worship	2002 Worship	2001 Sun School	2002 Sun School	Baptized Roll	Infant Bapt.	Adult Bapt.						
1 Central South	11,141	11,795	29	103	199	377	614	7	209	66	421	18	9,950	10,336	6,064	6,986	1,007	334	334					
2 East	5,186	5,065	10	11	171	7	67	8	33	39	42	116	3,924	3,860	2,477	2,363	185	50	29					
3 Florida	1,889	1,833	8	15	25	57	60	2	16	22	54	111	1,683	1,650	892	906	39	23	9					
4 Mid-America	3,951	3,704	13	30	27	124	125	27	52	19	261	281	4,682	4,810	2,118	1,993	112	90	27					
5 Mid-Atlantic	9,372	9,352	32	175	171	357	639	26	181	59	738	279	9,216	9,539	4,797	4,934	1,230	159	139					
6 Midwest	13,015	12,205	28	52	232	537	308	27	144	72	504	180	14,379	11,364	6,818	6,521	416	236	108					
7 Southeast	6,192	6,713	18	69	50	180	132	15	174	69	166	66	5,043	5,720	3,149	5,149	1,865	164	39					
8 St. Andrews (Argentina)	628	852	11	39	11	27	26	14	20	10	29	1	776	860	262	343	0	10	11					
9 West	13,400	12,629	34	41	201	358	537	65	380	100	477	444	14,914	13,944	6,570	5,988	43	193	173					
<b>TOTALS:</b>	<b>64,762</b>	<b>64,149</b>	<b>184</b>	<b>535</b>	<b>1,087</b>	<b>2,024</b>	<b>2,508</b>	<b>191</b>	<b>1,209</b>	<b>456</b>	<b>2,692</b>	<b>1,498</b>	<b>64,547</b>	<b>62,113</b>	<b>33,247</b>	<b>34,783</b>	<b>4,957</b>	<b>1,265</b>	<b>824</b>					

Notes: 2002 totals represent churches of record as of Dec. 31, 2002.

## 2002 ANNUAL FINANCIAL REPORT - SUMMARY BY PRESBYTERY

[illegible]

## NOTES