
MINUTES

**of the
25th General Assembly**

Evangelical Presbyterian Church

**June 22-25, 2005
Golden, Colorado**

OFFICERS OF THE 25th GENERAL ASSEMBLY

MODERATOR:

Reverend William Meyer
134 Brassie Drive
Yorktown, VA 23693

STATED CLERK:

Reverend Michael Glodo
Evangelical Presbyterian Church
17197 N. Laurel Park Dr., Suite 567
Livonia, MI 48152

Internal Revenue Service Number
for the
Evangelical Presbyterian Church
38-2329622

PLEASE ADDRESS OFFICIAL CORRESPONDENCE TO:

The Reverend Mr. Michael Glodo, Stated Clerk
Evangelical Presbyterian Church
17197 N. Laurel Park Dr., Suite 567
Livonia, Michigan 48152

NEXT MEETING OF GENERAL ASSEMBLY

June 21-24, 2006

First Presbyterian Church
101 E. Third Avenue
Rome, GA 30161

MINUTES
of the
25th General Assembly

EVANGELICAL PRESBYTERIAN CHURCH

*“Hallelujah! Salvation and power and glory belong to our God!”
Revelation 19:1*

FOREWORD

The five sections of this volume are as follows:

JOURNAL: The minutes of the daily sessions of the Assembly. Though the Journal does not contain the documents that appear in the second section (Appendices), it does contain the recommendations made in those documents. Those recommendations appear in the Journal at the point where they were considered. For ease of reference and cross-reference, the Journal is divided into articles. An index of this section appears at the end of the Journal. The reports of the 25th General Assembly committees are included at the end of the Journal section.

APPENDICES: The reports submitted to the Assembly by presbyteries, committees of the Church, and by other bodies, for the Assembly's consideration. Reports appear in the Appendix in alphabetical order. All references to papers in the Appendix are by page number in the Journal.

DOCUMENTS: The primary documents adopted by the Assembly to govern its life and mission.

DIRECTORY: The members of the permanent committees of the Assembly are listed in this section. A directory of the churches, ministers and presbytery officers is published separately.

ANNUAL FINANCIAL AND STATISTICAL REPORTS:
A summary of the reports of the churches' financial and statistical statuses in the preceding year.

The Stated Clerk welcomes suggestions for the improvement of these annual volumes.

Evangelical Presbyterian Church

News Release

17197 N. Laurel Park Dr., Suite 567 ▪ Livonia MI 48152
(734) 742-2020 ▪ Fax: (734) 742-2033

Reverend William Arnold Meyer Elected as 25th General Assembly Moderator

The Nominating Committee tapped Reverend William Arnold Meyer to be its nominee for 25th General Assembly Moderator.

A 1962 graduate of Purdue University with a degree in Metallurgical Engineering, Bill earned his M.Div. from Reformed Theological Seminary in 1976. Further ministry training includes the Stephen Ministry Series and Evangelism Explosion. Ordained in the Presbyterian Church (US),

Bill originally entered the EPC in 1992. Bill has served in a variety of roles since joining the EPC. He was called as pastor of Trinity EPC (Florence, SC) in 1992, shepherding that congregation until 1999. From 1999 to 2002, Bill served on the General Assembly team as National Outreach Director. Immediately prior to his retirement in 2004, Bill served on the pastoral staff at Hope Presbyterian Church in Cordova, TN. He continues to serve his denominational family through membership on the Committee on Administration, Mid-Atlantic Presbytery Church Development Committee, and as a part-time hospice chaplain for greater Williamsburg, Virginia.



Gifted in the areas of organization and communication, Bill's training in engineering helped him develop the skill to evaluate a situation, determine the problem, then form strategies to accomplish the goals. The Holy Spirit has also empowered Bill to be an effective preacher, teacher and administrator.

Bill looks forward to serving the EPC family – individuals, churches, and presbyteries – in any way the Lord leads.

Bill and his wife, Nancy, now live in Yorktown, Virginia, happy to be near their family. They are the parents of three - Stephen, Susan (deceased) and Lynne. They are the grandparents of six wonderful grandchildren.

NEWS RELEASE

Evangelical Presbyterian Church

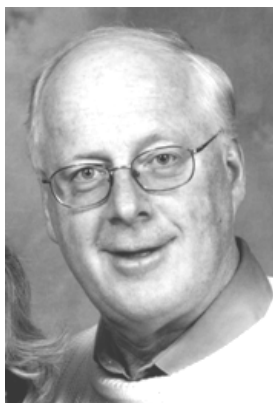
25th General Assembly

Moderator-Elect Nominee is Dr. Paul Heidebrecht

Dr. Paul Heidebrecht was elected as the first Moderator-Elect, following this Assembly's approval of that position.

Dr. Heidebrecht has served as ruling elder at Immanuel Presbyterian Church in Warrenville, Illinois, since its beginning in 1989. From 1991-2002, he served as Immanuel's administrative director. He has served four terms on the Assembly's Fraternal Relations Committee and on several committees of the Presbytery of Mid-America.

Paul currently serves as executive director of Christian Leaders for Africa, established in 2002 to promote theological education in Africa and develop support for Nairobi Evangelical Graduate School of Theology in Nairobi, Kenya.



A native of Winnipeg, Canada, Paul earned his B.A. at the University of Winnipeg. He completed an M.A. in Christian Education at Wheaton College in 1973 and a Ph.D. in History of Education at the University of Illinois at Champaign-Urbana. He served for 18 years as editor and vice-president of program development for Christian Service Brigade in Wheaton, Illinois. He is the author of *Fathering A Son* (Moody Press, 1979) and *God's Man in the Marketplace* (InterVarsity Press, 1991).

Paul's wife, Priscilla, teaches English as a Second Language to immigrants and refugees through World Relief. She is also involved in the ministry of spiritual direction. Paul and Priscilla have three grown children - Kecia, Caleb (married to Elisabeth), and Andrew - and three grandchildren. They live in West Chicago, Illinois.

MODERATORS OF GENERAL ASSEMBLY

Assembly/Year Name			Presbytery	Place of <u>Assembly</u>
1 st	1981	Rev. Calvin Gray	Midwest	Livonia, MI
2 nd	1982	Elder Irvin Rinehart	West	Aurora, CO
3 rd	1983	Dr. James Van Dyke	Southeast	St. Louis, MO
4 th	1984	Elder Donald Harms	Midwest	Jackson, MS
5 th	1985	Rev. James Morrison	East	Aurora, CO
6 th	1986	Elder Roger Vonder Bruegge	Central South	Livonia, MI
7 th	1987	Dr. E. Perry Mobley	Southeast	Rome, GA
8 th	1988	Elder Richard Heidtman	Midwest	Englewood, CO
9 th	1989	Dr. Andrew Jumper	Central South	St. Louis, MO
10 th	1990	Elder James Rimmel	Allegheny	Bethesda, MD
11 th	1991	Dr. William Flannagan	Central South	Livonia, MI
12 th	1992	Elder John Adamson	Central South	Memphis, TN
13 th	1993	Dr. W. Graham Smith	East	Aurora, CO
14 th	1994	Elder William Johns	Southeast	Pompano Beach, FL
15 th	1995	Rev. Wayne Hoffman	Mid-America	Charlotte, NC
16 th	1996	Elder Claude Russell	West	Englewood, CO
17 th	1997	Dr. Richard Little	Mid-Atlantic	St. Louis, MO
18 th	1998	Elder Alan Smith	East	Highlands Ranch, CO
19 th	1999	Dr. James McGuire	Midwest	Rome, GA
20 th	2000	Elder John M. Graham, III	Southeast	Northville, MI
21 st	2001	Rev. Darryl "Bud" Sparling	West	Greenwood Village, CO
22 nd	2002	Elder Knox Sherer	Mid-Atlantic	Memphis, TN
23 rd	2003	Dr. Ron DiNunzio	Florida	Brighton, MI
24 th	2004	Dr. Orin Littlejohn	Central South	Virginia Beach, VA
25 th	2005	Rev. William Meyer	Mid-Atlantic	Golden, CO

MODERATOR-ELECT

25 th 2005	Elder Paul Heidebrecht	Mid-America	Golden, CO
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STATED CLERKS OF GENERAL ASSEMBLY

Years	Name	Presbytery of <u>Origin</u>
1981-2000	Dr. L. Edward Davis, Stated Clerk Emeritus	Midwest
2001-	Reverend Michael Glodo, Stated Clerk	Florida

TRUSTEES OF GENERAL ASSEMBLY

Reverend Bill Meyer, **Moderator**
134 Brassie
Yorktown, VA 23693
757-890-0597

Reverend Michael Glodo, **Stated Clerk**
Evangelical Presbyterian Church
17197 N. Laurel Park Dr., Suite 567
Livonia, MI 48152
734-742-2020

Elder Orin Littlejohn, **Chairman**
100 Azalea Way
Marshall, TX 75672

Dr. Ron DiNunzio, **Immediate Past Chairman**
Faith EPC
800 Mount Fair
Brooksville, FL 34601
352-796-4969

Class of 2008

Mr. Cecil Matthews
4677 Springmeadow Lane
Castle Rock, CO 80109
720-629-5950

Rev. Jerry Brundle
Faith EPC
100 Engelwood Dr. Ste A
Orion, MI 48359-2411
248-340-1900

Mr. Alan Smith
5408 Galley Court
Fairfax, VA 22032
703-352-8990

Class of 2007

Mr. John Adamson
6365 Old Orchard Cove
Memphis, TN 38119
901-767-6408

Rev. Doug Graham
Knox Presbyterian Church
25700 Crocker Blvd.
Harrison Township MI
48045-3446
586-469-8500

Mr. Allen Roes
14907 Stonegreen Lane
Huntersville NC 28078
704-948-9508

Class of 2006

Dr. Bill Hyer
3120 Highway 81 N.
Anderson, SC 29621
864-226-2979

Elder Ken Roberts
3367 S. Oneida Way
Denver, CO 80224
303-757-3675

Elder Ed Wedin
5643 Grape St.
Houston, TX 77096
713-776-2449

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of the
25th General Assembly
Evangelical Presbyterian Church

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**MINUTES
of the
25th GENERAL ASSEMBLY

JOURNAL**

MINUTES - THURSDAY MORNING

**First Session
June 23, 2005**

25-1 MORNING WORSHIP

Worship began at 8:30 A.M. in the sanctuary of Lookout Mountain Community Church, Golden, Colorado. Rev. Aram Haroutunian, Local Arrangements Staff Coordinator, brought greetings and made opening announcements. Rev. Perry Mobley opened the service with a call to worship and prayer of invocation, then led the congregation in the Apostles Creed. The Lookout Mountain Community Church worship band led the congregation in songs of adoration and praise including *Because We Believe, Come Thou Fount of Every Blessing* and *This Is My Father's World*. Host Pastor, Rev. Peter Hiatt, preached from Revelation 20:11-15 on the theme *Living By the Book*. Following a musical response, *Salvation Belongs To Our God*, Rev. Hiatt closed the service with prayer.

**Order of Worship
Thursday, June 23, 2005**

Prelude	Worship Band
Greetings & Announcements	Rev. Aram Haroutunian. Local Arrangements Staff Coordinator
Call to Worship	
Assembly Invocation	
Apostles Creed (in unison)	
Musical Praise and Adoration	Danny Byram. Minister of Worship Arts, LMCC
Ministry of God's Word	Rev. Peter Hiatt, Pastor, LMCC
Musical Response to God's Word	
Concluding Prayer	

25-2 CONVENING OF THE 25th GENERAL ASSEMBLY

The 25th General Assembly of the Evangelical Presbyterian Church was called to order at 9:50 A.M. by the Moderator, Dr. Orin Littlejohn. The Moderator opened the assembly with prayer.

Let us pray. Lord God Almighty, as we gather in this place to attend to the business of your church, pour out your Spirit upon us that we might have divine guidance. Give us, we pray, holy wisdom to make decisions pleasing to you. Give us brotherly love for one another that we may not be divided by differences of opinion. May we always give kindly consideration to the feelings of others and may our hearts be open to different views. Grant especially, Holy Father, that we may be open to change and that our minds might be

pliable to the working of the Holy Spirit. Bless the times of worship, may our fellowship be pleasing to you, may our business be done according to your will. We commit this Assembly to you, to the building of your kingdom here on earth, and to our Savior, Jesus the Christ, in whose name we pray. Amen.

The Moderator also offered prayer for specific needs shared by Assembly Commissioners and guests.

ON MOTION Rev. Bob Garment and Rev. Howard Shockley were elected to serve as Recording Clerks for the 25th General Assembly.

ON MOTION Elder Leonard Pilgrim, Rev. Ron Meyer, and Elder John Manon, nominated by the Moderator, were elected to be readers of the daily minutes as provided for in *Rules for Assembly* §8-12.

The Stated Clerk made additional announcements including corrections and additions to the *Commissioners Handbook*.

25-3 **DECLARATION OF QUORUM AND ASSEMBLY ENROLLMENT**

The Stated Clerk, Rev. Michael Glodo, declared a quorum to be present with registration in excess of the required quorum (Cf. **G.16-24**, “*at least five Ministers and five Ruling Elders representing at least three Presbyteries*”). The roll of the Assembly follows:

Central South Presbytery

City & State	Church Name	Ruling Elders	Teaching Elders
Montgomery, AL	Grace at Bell Rd.	Hal Oates	Kent Bull
Ward, AR	Sylvania	Eddie Seaton	
Anna, IL	First EPC	Stuart Anderson	Randy Carstens
		Jim Harris	
		Glenn Parker	
Carbondale, IL	Hope Church		Tony Marseglia
Alexandria, LA	Grace	Merrill Blackburn	Bob Vincent, Sr.
Covington, LA	Faith	Mark Siverd	Austin Olive, Jr.
Houma, LA	First		Robert Hamd
Brandon, MS	Lakeside	Rich Gell	Greg Anthony
		Bill Holmes	James Blaha
Laurel, MS	Westminster	Basil Smith	Marty Fields
Louisville, MS	Louisville		Chris Kiepe
Atoka, TN	Atoka		Ken Van Kampen
Collierville, TN	St. Patrick		Jim Holland
Cordova, TN	Hope	Benny Arogyaswamy	Shanon Eubank
		Kathy Flake	David Morris
		Jay Freels	Eli Morris
		Scot Lenoir	Craig Strickland
		Mike Sadler	
Memphis, TN	All Saints		Waring Porter
	Second	John Adamson	Rocky Anthony
		John Dewald	Charles Colson
		Ron Hickman	

		John Holmes	
		Hawley Ingram	
		Milton Knowlton	
		Rob Liddon	
		Tim Russell	
		Robert Sayle	
Nashville, TN	Hope Fellowship		Steven Burton
			Matthew Sullivan
Carrollton, TX	CrossPointe		David Wahlstedt
Elysian Fields, TX	Golden Rule		Gene Huntzinger
Houston, TX	Christ EPC	Reese Baker	John Crimmins
		Dan Sharp	Buck Oliphant
		Ed Wedin	
	The City of Refuge	Russell Thompson	Rufus Smith, IV
Katy, TX	Cornerstone		Carter Sanger
Marshall, TX	EPC of Marshall	Orin Littlejohn	
		Hillard Strong	
San Antonio, TX	Hope Church	Jim Harris	Darden Caylor
		Rex Hidle	Tom Masterson
<i>Other ministers on the roll of Presbytery</i>			Dan Burns
			Thomas Holmes
			Allen White

Presbytery of the East

City & State	Church Name	Ruling Elders	Teaching Elders
Bethesda, MD	Fourth	Robert White	Corey Gray
			Ron Meyer
			Robert Norris
Dundalk, MD	Dundalk		Darian Burns
Voorhees, NJ	Ashland	Frank Johnson	Jamie Cupschalk
Montgomery, NY	Goodwill	Joe Slesinski	Jordan Wong
New Castle, PA	New Covenant	Ron Evans	George Yates
Wexford, PA	North Park	Peter Longjohn	David Chambers
			Robert Hopper
			Bob Shull
Pittsburgh, PA	New Hope		Rodger Woodworth
Haymarket, VA	Living Hope		Tim MacGowan
Kingstowne, VA	Faith	Zelda Artz	Neil Smith
		Dwight Borgstrand	
		Alan Smith	
		Charles Torpy	
Reston, VA	Reston	Steve Ranier	Tom Dages
<i>Other ministers on the roll of Presbytery</i>			Richard Barany
			James Byrne
			Mark Jumper
			Stewart Pohlman

Presbytery of Florida

City & State	Church Name	Ruling Elders	Teaching Elders
Brooksville	Faith EPC	Gwynn Blair	Ron DiNunzio
		Scott Knight	
		Robert Lloyd, Jr.	
		Donald Nelson	
DeFuniak Springs	Glendale	George Keith	Keith Andrews
Fort Pierce	Trinity	Connie Jennings	Bob Garment
Homestead	First	Terry Dikkers	Clint Stockton
		Marleen Whittington	
Margate	New City	Milan Stefanovic	Paul Manuel
Plant City	EPC of Plant City	Larry Doak	David Martin
		Anne Litzenberger	Don Mason
Pompano Beach	New Covenant	Tom Dinan	Scott Lawry
		José Rojas	
		Lew Witt	

Presbytery of Mid-America

City & State	Church Name	Ruling Elders	Teaching Elders
Warrenville, IL	Immanuel	Paul Heidebrecht	Mateen Ellass
		Carolyn Nystrom	
Lawrence, KS	Grace EPC	Michael Lemon	Chad Donohoe
		Darby Ritter	Bill Vogler
Overland Park, KS	Covenant Chapel	Jay Goble	Brad Buescher
		John Sanders	
Bemidji, MN	Cornerstone Fellowship		Jack High
Bridgton, MO	Sutter	Art Kaufmann	
St. Louis, MO	Central	Jerry Alpert	Dan Doriani
		Mike Aoun	Robbie Griggs
		Ted Beattie	
		Jim Conzelman	
		Rex Dunlap	
		Joe Gruneisen	
		Dexter Kuhlman	
		Carl Martin	
		Bill Meeks	
		Dale Schaefer	
	Gateway to Grace		Brad Werner
	Greentree	Charles Hoppe	
	Greentree at Webster Groves		C. Scott Sauls
Dousman, WI	Highview EPC	William Irwin	Dennis Henn
		Wendy Walker	
Janesville, WI	Harmony Hills		Gary Shields
<i>Other ministers on the roll of Presbytery</i>			Craig Babb
			David Lovell
			Daryl Madi

Presbytery of the Mid-Atlantic

City & State	Church Name	Ruling Elders	Teaching Elders
Burgaw, NC	New Covenant		Travis Martin
Cary, NC	Fellowship of Christ	Cliff Jones	David McLean
		Bob Mathews	
Charlotte, NC	Faith Liberation		Charles Reese, Sr.
	Forest Hill	Allen Roes	Jarvis Ross
		Knox Sherer	Scott Waters
	St. Giles	Ron Hartman	Steve Keller
		Rister Jenkins	
	Threshold	Matt Kunze	Jeff Gardner
		Roby Wallin	
Durham, NC	Peace		James Banks
			Jonathan Tagg
Lewisville, NC	River Oaks	Gordon Miller	
		Pete Seward	
Pinehurst, NC	Christ Fellowship		Jim Thyne
Wilmington, NC	Myrtle Grove	Wilbur Davis	Guy Glass
		Bob Johnson	Steve Jessen
		Bob Phillips	David Ruff
Winston-Salem, NC	Reynolda	Lacy Bellomy	Alan Wright
Anderson, SC	Christ Church		Bill Hyer
Florence, SC	Trinity	Steve Cooper	Perry Mobley
		Julian Young	Bryan Slater
Gaffney, SC	Overbrook	David Rilling	
Abingdon, VA	Cleveland		Tom Musselman, Sr.
Greenwood, VA	Lebanon	Tom Musselman, Jr.	Don Hardman, II
Lynchburg, VA	Rivermont	Bruce Bell	Ron Cox
		A.J. "Sandy" Stuart	John Mabray
		Vic Uotinen	
Hampton, VA	Northampton		Don Neighbours
Kempsville, VA	Kempsville	Jerry Kidd	Bruce Anderson
			Nathan Atwood
			Neil Ellison
<i>Other ministers on the roll of Presbytery</i>			Paul Branch
			Charles Creech
			Don Fortson, III
			Dick Little
			William Meyer
			Howard Shockley
			Phil Thrash

Presbytery of the Midwest

City & State	Church Name	Ruling Elders	Teaching Elders
Auburn, IN	St. Andrew EPC	Diane Manon	Joe Laher
		John C. Manon	
Columbia City, IN	Trinity		Ross O'Dell
Warsaw, IN	Warsaw EPC		Ron Horgan
Ann Arbor, MI	Knox	James Paternoster	Mike Frison
			Chuck Jacob
Battle Creek, MI	First EPC		Dan Rose

Brighton, MI	Cornerstone	Bob Avis	Richard Alberta
		John Barber	Art Hunt
		David Jonckheere	
		Mark Walcott	
Clarkston, MI	North Oaks		Steve Brown
Farmington Hills, MI	Grace Chapel	Malcolm Bain	Doug Walker
		Bill Bumford	
		Ron Schwedland	
Flint, MI	Calvary	Jerry Dosh	Craig Vanbiber
	Peace		David Galbraith
Harrison Twnsp, MI	Knox		George Boomer
			Doug Graham
Mt. Pleasant	Mt. Pleasant	Dean Wallin	
Northville, MI	Ward	John Baird	Edward Davis
		Ken Casey	Mike Gatliff
		Ken Oliver	
Orion Township, MI	Faith EPC		Jerry Brundle
Plymouth, MI	Trinity		Bill Moore
Pontiac, MI	Oakland Ave EPC		Wayne Uppendahl
South Lyon, MI	Fellowship EPC	Jim Mindling	John Quigley
Trenton, MI	First EPC	Dale Poblentz	Duane Armistead
		Ray Sawmiller	Ian Leslie
		Roy Schrameck	
		Gary Siemers	
		Nevin Webster	
Cincinnati, OH	Evangelical Comm		Richard Lanning
Findlay, OH	Gateway		Ben Borsay
Perrysburg, OH	Stonebridge		Andy Moehn
Youngstown, OH	Tabernacle	Richard Blair	Rick Stauffer
		Jim Rimmel	
<i>Other ministers on the roll of Presbytery</i>			Jeffrey Chadwick
			Mike Glodo
			Scott Kennaugh
			Ed McCallum
			Phil Muir
			Robert Stauffer
			George Woodcock

Presbytery of the Southeast

City & State	Church Name	Ruling Elders	Teaching Elders
Acworth, GA	Lake Pointe		Richard Kidd
Rome, GA	First	John Graham	Bill Flannagan
		Bill Irmscher	Scott Jackson
		Bill Johns	
		Leonard Pilgrim	
		Alan Storey	
Trion, GA	Trion EPC		Stephen Jones
Erlanger, KY	New Beginning	Ron Heginbotham	Steve Riser
Highlands, NC	Community Bible	Brian McClellan	Steve Kerhoulas
		James Neil	Bill McCutchen
Franklin, NC	Cornerstone	Rich Bankston	Ron Odum
		Shelby Bankston	

		George Paulson	
		Max Riddle	
		Norman Roberts	
	Grace		Kenneth Jones
Plumtree, NC	Plumtree		J. Gordon Williams
Chattanooga, TN	Brainerd		Jonathan Schwartz
Hixson, TN	Valleybrook		Edward Murrey, IV
Knoxville, TN	Cedar Springs	Carroll CoAkley	Roy Zinn
		A. Seaton Garrett, Jr.	
		Tim Goddard	
		George Gorman	
		Andy Holt	
	CrossWalk Comm.	James Slyman	
<i>Other ministers on the roll of Presbytery</i>			Bill Sharp

Presbytery of the West

City & State	Church Name	Ruling Elders	Teaching Elders
Phoenix, AZ	Morningside		Robert Barrett
Surprise, AZ	Grace Community	C. Howard Kast	Cooper McWhirter
		Dean Smith	
San Ramon, CA	San Ramon	Ken Jones	
Sanger, CA	Sanger Comm.		David Long
Santa Maria, CA	Santa Maria		David Brogren
Arvada, CO	Arvada	Dave Stephens	
Aurora, CO	Cornerstone	Jack Nelson	George Carey
			Robert Mossman
	Covenant		Marc Huebl
	Faith	Becky Lenhart	
		Merrill Newman	
		Claude "Buck" Russell	
		Sandy Russell	
Castle Rock, CO	Christ the King	Wendell Plucker	Dan Weidman
Englewood, CO	Cherry Creek	Jan Bole	Bruce Finfrock
		Charles Collins	Richard Vroon
		Jon Greeneisen	
		Alan Johnson	
		Todd Johnson	
		Kay Kayser	
		Barbara Matthews	
		Cecil Matthews	
		Ken Roberts	
		Alice Rydberg	
Ft. Collins, CO	Christ Fellowship	Keri Christensen	Ed G. Davis
Golden, CO	Lookout Mtn.	Randy Hinds	Aram Haroutunian
			Peter Hiett
			Mike Klassen
			Gary Reddish
Greenwood Village, CO	Greenwood Community	Chris Binkley	Tom Melton Anthony Vartuli
Highlands Ranch, CO	Cherry Hills	Dutch Franz Marlys DeVries	Michael Anderson Jim Dixon

		Sam Searcy	Brett Garretson
			John Patterson
			Ramona Spilman
Lakewood, CO	Bear Creek	Ted Brandsma	James Coleman
Littleton, CO	GracePoint		Fred Lian
Loveland, CO	Faith Evangelical		Jim Murphy
Parker, CO	Parker EPC		Darryl "Bud" Sparling
Vail, CO	Covenant		Eugene Scott
Leoti, KS	Christ Covenant		Robert Everest
Ephrata, WA	Community Church	Jason Bewick	
		William Turnbull	
Gig Harbor, WA	Grace	V. Emile Goossens	
		Kay Griffin	
Redmond, WA	Northwest EPC		Steve Wilkinson
Renton, WA	First EPC	Roger Cox	Jeffrey Jeremiah
<i>Other ministers on the roll of Presbytery</i>			David Baer
			Robert Beltz
			Mark Moore
			Russ Ragon
			Stan Van Den Berg
			Dean Wolf
			George Wood
			Brad Yorton

Requests to be excused were received from Rev. Larry Carlson (Grace, Gig Harbor WA), Elder Shelba Hammond (Faith, Aurora CO), Rev. Tommy Jordan (Sylvania EPC, Ward AR), Rev. Jack Maxwell (Perrow, Cross Lanes WV), Rev. Scott McKee (Mt. Pleasant Church, Mt. Pleasant MI), Elder Steele Stewart (Faith EPC, Kingstowne, VA), Elder Fred Williams (St. Patrick, Collierville TN), Rev. Sandy Willson (Second, Memphis, TN), and Rev. Jim Van Dyke (Retired, Southeast).

Final enrollment of the Assembly:

Churches represented: 129

189 Teaching Elders

172 Ruling Elders

361 Total Commissioners

250 Observers

611 Total Enrollment

25-4 ADOPTION OF DOCKET

ON MOTION The docket was adopted as follows:

DOCKET

Thursday, June 23, 2005

First Session

8:30-9:15 Opening worship service (Sanctuary)
Speaker: Rev. Rev. Peter Hiatt, Host Pastor
9:30 Assembly convenes (Sanctuary)

- Opening session. Constituting prayer. Election of Recording Clerks and minutes committee. Local arrangements and announcements. Call for quorum. Docket.
 - Election of 25th General Assembly Moderator. Passing of the gavel.
 - The Moderator's Address
 - Partial report of the Nominating Committee
 - Ratification vote on descending overtures. Receive the 24th General Assembly (2004) Minutes.
 - Report of the Stated Clerk. Matters received and referred. Committee instructions. Introduction of standing committee chairmen.
 - Report of the 25th Anniversary Committee
 - Introduction of chaplains. New churches. Face to Face.
- 10:30 Order of the Day
- Introduction of missionaries
- 11:00-2:00 EPC Pastors' Wives and World Outreach Missionary Wives trip (Golden)
- 12:00-1:30 Lunch (ticket required) (Refreshment Tent)
- Newly Ordained Ministers Lunch (Small Tent – LMCC)
 - Chaplains Lunch (Fireside Room – LMCC)

Second Session

- 1:15-2:45 Future Focus Groups (See room assignments)
- 3:00-5:00 Standing Committees meet (See room assignments)
- 2:00-4:30 Women's Ministries: "Razzle Dazzle with Roger and Rufus on Urban Faith Focus" (Chapel)
- 5:00 Dinner on your own
- 5:30-7:00 Women's Ministries Directors Dinner
- 7:30-9:00 Evening Worship: Alistair Begg, Keynote
- Investiture of 25th Assembly Moderator
- 9:00-10:00 Refreshments and Exhibits

25-5 ELECTION OF 25th GENERAL ASSEMBLY MODERATOR

Rev. Rocky Anthony, Chairman of the Nominating Committee, opened his report with prayer. Rev. Anthony placed in nomination the name of Rev. William Arnold Meyer as Moderator of the 25th General Assembly. He then introduced Elder Knox Sherer to speak on behalf of the nomination.

There being no further nominations, the nominations were closed.

ON MOTION Rev. William Meyer was elected Moderator of the 25th General Assembly by acclamation.

The retiring Moderator declared Rev. Meyer to be the Moderator of the 25th General Assembly and passed the gavel to him. The newly elected Moderator introduced his wife, Nancy, and shared his experience of

ministerial calling over the years. Rev. Meyer declared that his theme for the coming year as Moderator would be *slow to speak and quick to listen*. The new Moderator encouraged the Assembly to renew our emphasis on evangelism and church planting in the coming year. Rev. Meyer concluded his comments with prayer for the EPC.

25-6 ORDER OF THE DAY – INTRODUCTION OF MISSIONARIES

With the permission of the court, Rev. Jeff Chadwick introduced the EPC missionaries present for this Assembly.

<u>Missionary</u>	<u>Field of Service</u>
Rob and Iris Antonucci	Afghanistan
Jeff Bain	Russia
Dick and Linda Barany	Uganda
John and Barbara Barber	Malaysia
Jeff Brake	Russia
Paul and Elizabeth Branch	Argentina
Dan and Catherine Burns	Kazakhstan
Chuck and Kim Creech	Argentina
Matt and Michelle Klakulak	India
Missy Levy	England/Muslim World
John and Carlene McCurry	US based/Muslim World
Sean and Angie McKelvey	Indonesia
Phil and Margaret Muir	US based/International
Tim North	Jordan
Bud and Carol Sparling	US based/International
Phil and Diane Thrash	Germany
Allen and Pat White	Kazakhstan
Jonathan and Fozia Young	North India

The Moderator led the court in prayer for all of the EPC missionaries.

25-7 MODERATOR’S ADDRESS

The outgoing Moderator, Elder Orin Littlejohn opened with prayer, then offered reflections on his year of ministry as Moderator of the 24th General Assembly.

Moderator Bill Meyer offered a prayer of thanksgiving for Elder Littlejohn’s ministry to the EPC during the previous year. On behalf of the Assembly, Rev. Mike Glodo, Stated Clerk, presented Elder Littlejohn a plaque of appreciation and a lapel pin representing the Moderator’s Cross.

25-8 PARTIAL REPORT OF THE NOMINATING COMMITTEE

Rev. Rocky Anthony, chairman of the Nominating Committee, resumed his report with prayer. The chairman noted that all pre-registered commissioners have been assigned to standing committees and that those assignments were distributed at registration.

The slate of nominations for permanent committees follows:

Committee on Administration	
Class of 2008	Elder Cecil Matthews (West) Rev. Jerry Brundle (Midwest) Elder Alan Smith (East)
Board of Pension and Benefits	
Class of 2008	Elder Bill Maher (Mid-America) Elder Jerry Hulick (East)
Committee on Christian Education & Publications	
Class of 2008	Rev. David Baer (West) Elder Laney Burt (Mid-Atlantic)
Committee on College Ministries	
Class of 2008	Rev. Rick Stauffer (Midwest) Elder James Paternoster (Midwest)
Class of 2007	Rev. Bill Vogler (Mid-America) Elder Jim McBryde (Midwest)
Class of 2006	Rev. Bill McCutchen (Southeast)
Committee on Fraternal Relations	
Class of 2008	Rev. Don Fortson (Mid-Atlantic) Rev. George Wood (West)
Committee on Ministerial Vocation	
Class of 2008	Elder Jerry Kidd (Mid-Atlantic) Rev. Eugene Scott (West)
Committee on National Outreach	
Class of 2008	Rev. Ben Borsay (Midwest) Elder Glenn Parker (Central South) Elder Wes Mabin (Florida)
Permanent Judicial Commission	
Class of 2008	Elder Tony Register (Mid-Atlantic) Elder Jim Rimmel (Midwest) Elder Reese Baker (Central South)
Committee on Presbytery Review	
Class of 2008	Rev. Ken Van Kampen (Central South)
Committee on Student & Young Adult Ministries	
Class of 2008	Elder Sonny Flowers (Mid-Atlantic) Elder Tom Ghena (Midwest)
Class of 2006	Rev. Corey Gray (East)
Committee on Theology	
Class of 2008	Rev. Mateen Ellass (Mid-America) Elder Gordon Miller (Mid-Atlantic)
Committee on Women's Ministries	
Class of 2008	Sammie McWhirter (West) Debbie Smith (East)
Class of 2007	Marge Davis (Southeast)
Committee on World Outreach	
Class of 2008	Elder Bob Kuseski (West) Elder Mike Aoun (Mid-America) Rev. Bruce Anderson (Mid-Atlantic)

ON MOTION the partial report of the Nominating Committee was received.

25-9 RATIFICATION VOTE ON DESCENDING OVERTURES

The Stated Clerk offered prayer and reviewed the procedures for ratification of descending overtures.

OVERTURE 04-A

*Shall the **Book of Government** be amended in §10-3-C by inserting the following sentence before the last two sentences in the section?*

Current Wording	Proposed Wording
<p>10-3C Evangelist: A Minister may be called by a Presbytery, by some other court, or by some organization to serve as an evangelist. The Presbytery of which the Minister is a member may commission the Minister to share the Gospel and to administer the sacraments outside the geographical bounds of the Presbytery in other parts of the Church or the world. An Evangelist called as missionary shall always have as his primary duty the sharing of the Good News of God in Jesus Christ. When a Presbytery calls an Evangelist as Church Planter, it may entrust to that person the responsibility to develop churches, to conduct preparational meetings of such churches, and to oversee the required preparation of Elders and Deacons. Those special powers given to the Evangelist shall be specified by the Presbytery in writing. That person may be given the power to receive and dismiss members.</p>	<p>10-3C Evangelist: A Minister may be called by a Presbytery, by some other court, or by some organization to serve as an Evangelist. The Presbytery of which the Minister is a member may commission the Minister to share the Gospel and to administer the sacraments outside the geographical bounds of the Presbytery in other parts of the Church or the world. An Evangelist called as missionary shall always have as his primary duty the sharing of the Good News of God in Jesus Christ. When a Presbytery calls an Evangelist as Church Planter, it may entrust to that person the responsibility to develop churches, to conduct preparational meetings of such churches, and to oversee the required preparation of Elders and Deacons.</p> <p><i>When an Evangelist is called as a World Outreach missionary, the Presbytery may also empower the evangelist to ordain and install ruling elders and deacons to serve in emerging national churches that are not particular or mission churches of the Evangelical Presbyterian Church in accordance with applicable rules and regulations promulgated by the World Outreach Committee.</i> Those special powers given to the Evangelist shall be specified by the Presbytery in writing. That person may be given the power to receive and dismiss members.</p>

Overture 04-A		
Presbytery	Yes	No
Central South	70	0
East	27	0
Florida	26	0
Mid-America	33	0
Mid-Atlantic	66	0
Midwest	43	0
Southeast	61	0
West	50	0

ON MOTION Overture 04-A was ratified.

OVERTURE 04-B

Shall the *Book of Government* be amended in §14-1E.7 by substituting the word “officers” in the place of the word “presbyters”?

Current Wording	Proposed Wording
7. Do you promise subjection to your fellow Presbyters in the Lord?	7. Do you promise subjection to your fellow <i>officers</i> in the Lord?

Grounds: The vow as currently written is inappropriate in its application to deacons since deacons are not presbyters. Substitution of the word “officers” makes the vow appropriate to elders and deacons.

Overture 04-B		
Presbytery	Yes	No
Central South	70	1
East	30	0
Florida	28	0
Mid-America	33	0
Mid-Atlantic	39	32
Midwest	33	5
Southeast	0	60
West	54	6

ON MOTION Overture 04-B was ratified.

OVERTURE 04-C

Shall the *Book of Government*, be amended in §16-21 to provide for the office of Moderator-Elect as follows? [Changes are in bold italics. These will not appear in the *Book of Order* if ratified.]

Current Wording	Proposed Wording
§16-21 Officers of the General Assembly: The General Assembly shall have a Moderator who will be elected at each stated meeting. He may be a Minister or Ruling Elder. The person elected must be a	§16-21 Officers of the General Assembly: The General Assembly shall have a Moderator, <i>a Moderator-elect and a Stated Clerk</i> . <i>A. Moderator and Moderator-elect</i> : The General Assembly shall have a Moderator

<p>member of the court and is not eligible to succession. The Moderator shall continue to be a member of the court until a successor is elected. In the event of death or disability, the most immediate past Moderator shall serve until a Moderator is elected. The General Assembly shall elect a Stated Clerk who shall serve for a period of three years, with eligibility for reelection for two additional terms. The Stated Clerk may be elected for additional terms if the General Assembly, by a 2/3 vote, sets aside this limitation for each additional term. The Stated Clerk must be eligible for membership in the court. Past Ruling Elder Moderators continue as members of the court as long as each maintains active membership in a church of the EPC.</p>	<p>and a <i>Moderator-elect</i> who will be elected at each stated meeting. <i>They</i> may be Ministers or Ruling Elders. The persons elected must be members of the court and are not eligible to succession to <i>their respective offices</i>. <i>They</i> shall continue to be members of the court until <i>their successors are</i> elected. In the event of death or disability <i>of the Moderator</i>, the most immediate past Moderator shall serve until a Moderator is elected. <i>The Moderator-elect shall normally be the nominee for Moderator at the succeeding Assembly.</i></p> <p><i>B.</i> The General Assembly shall elect a Stated Clerk who shall serve for a period of three years, with eligibility for reelection for two additional terms. The Stated Clerk may be elected for additional terms if the General Assembly, by a 2/3 vote, sets aside this limitation for each additional term. The Stated Clerk must be eligible for membership in the court.</p> <p><i>C.</i> Past Ruling Elder Moderators continue as members of the court as long as each maintains active membership in a church of the EPC.</p>
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Grounds: The additional year of experience prior to becoming Moderator and, subsequently, Chairman of the Committee on Administration, will significantly increase the effectiveness of those who serve as Moderator. Additionally, the Moderator-elect will be able to assist the Moderator by representing the Moderator as requested, spreading the same amount of travel over a two-year period which would lessen the hardship and potentially increase the pool of potential nominees for both offices. The effect of the change would be that the 24th Assembly Moderator would move from Chairman of the Executive Committee (and Committee on Administration) to off both committees, being effectively replaced that year by the Moderator-elect.

Overture 04-C		
Presbytery	Yes	No
Central South	71	0
East	38	0
Florida	27	0
Mid-America	33	0
Mid-Atlantic	79	0
Midwest	39	0
Southeast	61	0
West	58	0

ON MOTION Overture 04-C was ratified.

25-10 RECEPTION OF THE MINUTES OF THE 24th GENERAL ASSEMBLY

The Assembly received the minutes of the 24th General Assembly. Adoption of the minutes will be accomplished by the Committee on Administration (November 2005) as allowed in *Robert's Rules of Order*. The Stated Clerk asked that additions or corrections to this document be forwarded to the General Assembly Office no later than September 1, 2005.

25-11 REPORT OF THE STATED CLERK

The Stated Clerk presented his report to the Assembly. (See p. 241*ff* for complete report.) Following prayer, he first thanked the congregation and staff of Lookout Mountain Community Church for agreeing to host this Assembly. He also thanked the Presbytery of the West for their part in assisting the local church in funding the Assembly.

He provided growth statistics for the past year, noting that the percentage of churches in decline has decreased this year, perhaps as a result of the efforts of the National Outreach department and the training of Natural Church Development Coaches.

The Stated Clerk addressed the question of per member funding, and the work of the Administration Committee in discovering the trends of church participation in this asking. The Clerk is frequently asked “What does my church get for my per member contribution?” and “How much of the *per member* asking is for *ministry*?” He referred the Assembly to Act of the Assembly 83-08 regarding the unified budget. The Stated Clerk itemized where the *per member* asking actually goes making a parity of resources so that funding is given fairly and equitably. The **Giving Guide** booklet describes all the projects and ministries approved by the Assembly, in addition to per member askings. The Stated Clerk illustrated the *ministry* by displaying a pictorial summary of the staff and committees of the Assembly.

The Stated Clerk focused on the relationship between governance and mission, noting that these are not an *either/or* but a *both/and*. When we strive together to accomplish the mission of the church, God is glorified.

ON MOTION the report of the Stated Clerk was adopted.

25-12 MATTERS RECEIVED AND REFERRED

COMMUNICATIONS

- **Communication 05-1** from Moderator Orin Littlejohn dated June 2005 Re: Nominations to the Nominating Committee Class of 2008, and the 2005-2006 Nominating Committee and Board of Benefits chairmen.
Referred to the Floor (p. 54)

- **Communication 05-2** from Rev. Michael Glodo, Stated Clerk, EPC, dated March 17, 2005. Re: Notice to Clerks of Session regarding the National Women's Conference in Arlington, VA October 20-23.
Received as Information
- **Communication 05-3** from Mr. Gordon MacDonald, Chairman of the Board for World Relief dated April 4, 2005 Re: the appointment of Mr. Sammy Mah as CEO and President of World Relief.
Referred to the Committee on Fraternal Relations (p. 44)
- **Communication 05-4** from Mr. Sammy Mah, President and CEO of World Relief dated April 22, 2005 Re: introducing himself as the new CEO/President.
Referred to the Committee on Fraternal Relations (p. 54)
- **Communication 05-5** from Mr. Kyle Fisk, Executive Administrator of the National Association of Evangelicals dated May 16, 2005 Re: encouraging all EPC congregations to participate in NAE Sunday on October 30, 2005.
Referred to the Committee on Fraternal Relations (p. 44)
- **Communication 05-6** from Rev. Michael Glodo, Stated Clerk, EPC, dated June 2005 Re: encouraging Teaching Elders to consider participation in the joint EPC/ARP Ministers Retreat at Bonclarken in September 2005.
Received as Information
- **Communication 05-7** from Rev. Jim Dixon Dated June 15, 2005 Re: the offer of Cherry Hills Community Church of Highlands Ranch, CO to host the 27th General Assembly in June of 2007.
Referred to the Committee on Administration (p. 51)

ON MOTION all Communications were referred as noted.

OVERTURES

- **Overture 05-A** from the Presbytery of the Midwest to change **Book of Government §16-27-A** to allow Presbytery Ministerial Committees to have at least six members comprised of Ruling and Teaching Elders and permitting a maximum disparity of one between Ruling and Teaching Elders.
Referred to the Committee on Ministerial Vocation (p. 65)
- **Overture 05-B** from the Presbytery of the Mid-Atlantic to amend the **Book of Government §11-7** to allow an Assistant Pastor to be recommended to the congregation as an Associate Pastor without forming a Search Committee. This proposal would require a 3/4 vote by the Session and approval of the Ministerial Committee.
Referred to the Committee on Ministerial Vocation (p. 54)

- **Overture 05-C** from the Presbytery of the Mid-Atlantic requesting specific guidance on dealing with retired ministers who resume part or full time ministry.
Referred to the Committee on Ministerial Vocation (p. 66)
- **Overture 05-D** from the Presbytery of the Mid-Atlantic to amend the ***Book of Government §12.2F*** clarifying the process of transferring Candidates under care to other EPC Presbyteries and to another Reformed denomination.
Referred to the Committee on Ministerial Vocation (p. 66)
- **Overture 05-E** from the Presbytery of the Central South requesting that the General Assembly review the theological basis for *paedocommunion* and advise the presbyteries as to whether such a practice is permissible.
Referred to the Committee on Theology (p. 54)
- **Overture 05-F** from the Presbytery of the Midwest to appoint an Assembly level Commission to develop a policy paper on *Domestic Violence and the Church's Response*.
Referred to the Committee on Overtures and Resolutions (p. 52)
- **Overture 05-G** from the Presbytery of the Midwest asking that the General Assembly urge Hope Church, Memphis, to restore its financial support of the General Assembly and Central South Presbytery.
Referred to the Committee on Overtures and Resolutions (p. 52)

ON MOTION all Overtures were referred as noted.

RESOLUTIONS

- **Resolution 05-1** from the Presbytery of the Southeast in memory of Elder Robert Matchett.
Referred to the Committee on Memorials and Appreciation (p. 70)

ON MOTION the Resolution was referred as noted.

RECOMMENDATIONS

From the COMMITTEE ON ADMINISTRATION

Recommendation #1

That in response to the request of the 24th General Assembly to provide a definition of position papers, the proposed definition for position papers be adopted as follows:

“A Position Paper is intended to set forth the mind of the General Assembly of the Evangelical Presbyterian Church on a subject of compelling interest because of developments in the church or the culture at large. A Position Paper is intended to enable the Evangelical Presbyterian Church to make a definitive statement to itself, the Christian

community and the world. It is not intended to be an exhaustive theological statement nor a complete exegetical biblical study on a particular issue. A Position Paper must be adopted by one Assembly as a Preliminary Paper, subject to revision and discussion and must be adopted or withdrawn by the act of another Assembly. While stating the definitive position of the mind of the General Assembly, a Position Paper does not have the status of a Constitutional document nor is it to be regarded as binding on the conscience of churches or individuals.”

Grounds: Over the years there have been a number of requests for clarification of the exact nature and status of position papers, most recently from the Theology Committee for the purpose of its work.

Referred to the Committee on Administration (p. 48)

Recommendation #2

That the General Assembly approve the Proposed 2006 Administration Budget for \$1,304,000.

Referred to the Committee on Administration (p. 49)

Recommendation #3

That the General Assembly adopt the Proposed 2006 Benevolence Askings for \$564,000.

Referred to the Committee on Administration (p. 49)

Recommendation #4

That the *Rules for Assembly* be amended to include the College Ministries Committee among the permanent committees (§9-1), and that the description of the committee’s responsibilities be adapted from the 24th General Assembly’s approval of the college committee as a permanent committee.

Grounds: The 24th General Assembly approved the formation of a permanent College Committee. Those actions did not include an amendment to the *Rules for Assembly*, §9-1 where all other permanent committees are delineated.

Referred to the Committee on Administration (p. 49)

Recommendation #5

That the 2005 Thanksgiving Offering be designated for World Outreach church planting projects among Muslim peoples.

Referred to the Committee on Administration (p. 49)

Recommendation #6

That the request of Fourth Presbyterian Church to host the 28th General Assembly instead of the 27th due to the timing of a construct project be approved.

Referred to the Committee on Administration (p. 49)

Recommendation #7

That the 25th General Assembly approve an ad interim committee on strategic planning consisting of a minimum of four ruling elders and four

teaching elders plus a chairman representing all presbyteries which shall be appointed by the Moderator.

Grounds: The COA makes recommendation 7 as the result of its own process of reflection. That process began with the question: “Jesus, you are the head of the Church. What do you want the Church to be like and what should our operational priorities be?” Its conclusions were:

- To be like a family. Worship is first. Relationship-based rather than program-based; what can we do for each other?
- A traveling community of learners. Pilgrims and disciples on the move, following Jesus. Priorities: loving God and loving your neighbor.
- A loving community, loving God above all else. Once love is in place, it’s a God-centered worship leading us to share what we have with the rest of the world and finally sharing what we have with others.
- An evangelist proclaiming the Word.
- Body, building, bride. Priority is the Great Commission

Drawing on the letters to the seven churches in Revelation, it asked further “What are some of the things Jesus commends the churches for?”

- Sound doctrine
- Perseverance
- Works
- Faithfulness under persecution

“What is Jesus concerned about?”

- Believers losing their first love
- A lukewarm Church
- Tolerance of sexual immorality

The COA notes that, according to **Book of Government** §4-3 evangelism is the first work of the church. Evangelism is among the highest duties of sessions and presbyteries (**G.16-10-B, G.16-16-F**). It has asked the question “What, then, is to be done now? What is the purpose of the General Assembly meeting itself?” A fundamental purpose must be to equip the elders to return to their churches with a zeal to evangelize. The power of God through the outpouring of the Holy Spirit is the means to determine what God requires of us and how He will renew the church.

In an attempt to promote this first work of the church, the COA has modified the schedule the Assembly program this year in primary ways: 1) Holding focus groups (see below) and 2) granting additional time for reports from the program ministry directors.

Focus Groups: All commissioners of the Assembly will be assigned to one of 11 Future Focus Groups that will meet for 90 minutes on Thursday afternoon. Each group will have a facilitator and secretary. The purpose of these groups is as follows:

- Mind/heart/change – Create a “holy zeal” over our individual and corporate ineffectiveness in accomplishing our growth goals.
- Formal change – prepare the ground for any changes that may be needed that will enhance, allow, promote outreach effectiveness.
- Receive input on these issues from every part of the church as we prepare for future long range planning that will be embraced with great commitment by every part of the church.

The secretaries of the Future Focus Groups will compile summaries of their group discussions and submit them to the GA Moderator. An Ad Hoc Committee to be appointed and comprised of representatives of all the presbyteries will summarize the Focus Group discussions, distributes them to every Session and Presbytery and encourages them to enter into like discussions and report back to the Ad Hoc Committee.

Ministry Reports: By expanding the time available for ministry reports to a maximum of 30 minutes per program ministry, the COA hopes to “stir one another up to love and good deeds” by allowing commissioners to hear about the many positive and powerful things God is doing throughout our denomination.

Implications for this Assembly: The above changes have implications for other aspects of the Assembly schedule. It compresses the time available for standing committees, thus putting some pressure on all of us to be more expeditious and efficient in those committee meetings. Some committees may have to meet at additional times to complete their work. If this is the case for you, we ask that you do so in the context of the hoped-for benefits the schedule change will bring.

Implications for Strategic Planning: The Future Focus Groups are the beginning of a strategic planning process that begins from the grass roots, takes shape in Recommendation 7 and which the COA will perpetually be part of our life and language together for the foreseeable future. *Referred to the Committee on Administration (p. 49)*

Recommendation #8

That the 25th General Assembly approve a Search Committee for Stated Clerk as follows:

The Search Committee shall consist of nine members, one from each presbytery (four teaching elders and four ruling elders) and one at-large member who shall be its chairman, subject to the 25th General Assembly’s approval of this search process.

- Although not an absolute requirement, the Search Committee should seek to identify the candidate from teaching elders within the EPC.
- The position description of the Stated Clerk, as approved as part of Vision 21, shall be the basis upon which candidates are identified and a nomination made. The Stated Clerk-elect will be an ex-officio member of any long-range or strategic planning committee and, through participation in that process, shall have the opportunity to strategically shape the position description

- C. No later than April 15, 2006, the search committee will announce the name(s) of its nominee(s) and provide biographical information to all churches and presbyteries.
- D. The Stated Clerk will be elected at the 26th General Assembly (June 2006).
- E. The Stated Clerk-elect will assume responsibilities no later than January 1, 2007, the timing, transition and overlap with predecessor subject to the approval of the Committee on Administration.
- F. If coming from another denomination, the Stated Clerk-elect will be examined as outlined in ***Book of Government*** §13-5.

Grounds: In light of the notice of the current Stated Clerk that he does not intend to stand for reelection in 2006, it is incumbent that a search process begin immediately following this assembly. This search process, as did the previous one, provides for the representation of all presbyteries.

Note: This search process is virtually identical to that used in 1999-2000 with the exception that, due to time constraints, each presbytery will not have the opportunity to officially suggest potential search committee members. Cf. **Recommendation #28** for the names of those nominated to the Search Committee

Referred to the Committee on Administration (p. 49)

Recommendation #9

That churches whose annual participation in the Per Member Asking is significantly below (as determined by the Finance Committee) their goals shall communicate the reason(s) to the Finance Committee when asked. Further, that those reasons be taken under advisement by the Committee on Administration for planning and communication purposes and that they be kept confidential within the COA except as might be reported in general terms.

Grounds: Assembly endorsement of this communication process will sanction the COA's pursuit of this information and provide impetus for survey responses. Then the information gained can be incorporated into the COA's leadership and communication efforts.

Referred to the Committee on Administration (p. 50)

Recommendation #10

That the General Assembly authorize the Committee on Administration to establish and incorporate, if necessary, an EPC foundation and to act as its governing board until the 26th General Assembly shall elect a board of trustees through the established nominating process.

Further, that the governance structure, including by-laws, be brought before the 26th General Assembly for adoption, modification and/or amendment.

Grounds: Without this authorization, the COA would have to wait an additional year for assembly approval if it concludes that it is necessary to separately incorporate an EPC foundation. Because the Stewardship Director is under some time pressure to make his efforts productive, waiting a full year would be an insurmountable hurdle. This recommendation does not imply that the COA has concluded that incorporation is needed. If the authority is exercised, it will require the COA to make its case to the assembly next year. This recommendation is made with the COA's commitment that the authority will not be used unless absolutely necessary. If stewardship goals can be attained over the coming year without exercising that authority then the COA would wait until getting the assembly's approval next year before taking this step.

Referred to the Committee on Administration (p. 50)

Recommendation #28

That the following eight persons be nominated to serve on the Stated Clerk Search Committee, and that in addition to these eight, Elder John Adamson be appointed as the chairman.

Rev. John Crimmins – Central South

Elder Zelda Artz – East

Elder Wes Mabin – Florida

Elder Dexter Kuhlman – Mid-America

Rev. Bryan Slater – Mid-Atlantic

Rev. Richard Alberta – Midwest

Elder John Graham – Southeast

Rev. Jeff Jeremiah – West

Referred to the Committee on Administration (p. 51)

Recommendation #29

That the 25th General Assembly accept the gracious invitation of Cherry Hills Community Church, Highlands Ranch, Colorado to host the 27th General Assembly. (Cf. **Communication #05-7**).

Referred to the Committee on Administration (p. 51)

From the BOARD OF BENEFITS

Recommendation #11

That the General Assembly designate up to 100% of a minister's early or normal retirement or disability pension for 2006 as a housing allowance for United States income tax purposes (IRS Ruling I.107-1) but only to the extent that pension is used to rent or provide a home.

Grounds: Our counsel has advised us that we should go on record each year to approve retirement housing allowance. Retirees who have tax questions should consult their tax advisor. *Referred to the floor (p. 40)*

**From the COMMITTEE ON CHRISTIAN EDUCATION &
PUBLICATIONS
and the COMMITTEE ON THEOLOGY**

Recommendation #12

In response to the direction of the 24th General Assembly, the CE&P and Theology Committees request that the 25th General Assembly receive a revised draft of the Officer Training Manual (Appendix 3) and extend the time for submitting a final draft until the 26th General Assembly.

Referred to the Committee on Christian Education & Publications (p. 47)

From the COMMITTEE ON FRATERNAL RELATIONS

Recommendation #13

That the Assembly encourage EPC congregations to recognize NAE Sunday on October 30, 2005, utilizing materials made available by NAE and promoted by the General Assembly office.

Referred to the Committee on Fraternal Relations (p. 44)

Recommendation #14

That the Assembly commend *For the Health of the Nation: An Evangelical Call to Civic Responsibility* for study and discussion by church sessions.

Referred to the Committee on Fraternal Relations (p. 44)

From the COMMITTEE ON MINISTERIAL VOCATION

Recommendation #15

That the General Assembly approve an amendment to the *Book of Government* §11-7 as follows:

§11-7 A Minister may be called as Assistant Pastor. However, the call is issued by the Session, in regular consultation with the Ministerial Committee of the Presbytery. The terms of call shall follow the format indicated above (**G** §11-5, F) and shall be for a definite period of time, and is renewable. The call shall stipulate the primary responsibilities to be exercised by the Assistant. The Call of an Assistant Pastor may be terminated by the Church Session prior to that time only with the consent and approval of the presbytery. A person serving as Assistant Pastor on the same church staff at the time the Pastor position becomes vacant shall not be called to fill that position in the same church, by any means.

Grounds for the recommended change:

- To standardized procedure and clarify the language of the paragraph.
- The Presbytery Ministerial Committee is in a position to advise and guide the church Session, so that the logistics of offering a call are consistent across the Presbytery and the denomination.
- As those responsible for assisting in the resolution of any issues regarding pastors and their call, the Ministerial Committee has the best interest at heart of all parties involved in the act of establishing a relationship between a church and an Assistant pastor.
- The addition of the words “terms of” before “call,” changing “form” to “format” and inserting the *Book of Government* reference serve to

clarify the intent of G.11-7, and assure the Session considers and stipulates all the required elements of the terms of call.

- The intent is not to usurp any responsibility from the Session, but to assure that issues are understood and agreed upon by all parties prior to issuing the call to an Assistant Pastor.

Referred to the Committee on Ministerial Vocation (p. 67)

From the COMMITTEE ON NATIONAL OUTREACH

Recommendation #16

That Chapter 10 of the *Book of Government* be amended by (1) the addition of a new section 10-4 and that subsequent sections be renumbered accordingly and (2) the addition of a new section 14-1-G at the end of Chapter 14.

10-4 Commissioned Pastor: A ruling elder or candidate for ministry may be temporarily authorized by Presbytery as a Commissioned Pastor to preach the Word, evangelize, moderate a session, administer the sacraments, perform marriages (if civil law allows) and preside at funerals for churches without pastors, mission churches or Presbytery-approved church development works. A Commissioned Pastor is not to be regarded as conferring office in the church.

Authorization shall be for a maximum of three years and may be renewed subject to the same limitation. Such authorization shall specify those powers granted and shall stipulate in which church(es) or ministry contexts those powers are authorized. Such powers shall be exercised only in those contexts. Those granted Commissioned Pastor status shall be examined in the same manner as candidates for ordination and found to have sufficient knowledge of those areas to responsibly discharge the powers granted. A Commissioned Pastor shall be assigned a Teaching Elder of Presbytery as a mentor to act as supervisor and to assist in providing an annual report to Presbytery. For candidates under care, renewal of status as well as annual review shall take into consideration progress toward ordination. This status may be terminated by the action of Presbytery at any time prior to the expiration of the term granted. Upon approval of a Commissioned Pastor, Presbytery shall administer the vows of commissioning either immediately or through a commission at an appropriate later time.

14-1G Upon the authorization of a Commissioned Pastor, the Presbytery shall administer the following vows and conclude with a prayer for the one commissioned appropriate to the occasion.

1. Do you reaffirm your faith in Jesus Christ as your own personal Lord and Savior?
2. Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final, and the only infallible rule of faith and practice?

3. Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?
4. Do you promise that if at any time you find yourself out of accord with the system of doctrine as taught in the Scriptures and as contained in the Westminster Confession of Faith and the Catechisms of this Church you will on your own initiative make known to this Presbytery the change which has taken place in your views since the assumption of these vows?
5. Do you affirm and adopt the “Essentials of Our Faith” without exception?
6. Do you subscribe to the government and discipline of the Evangelical Presbyterian Church?
7. Do you promise subjection to your Presbyters in the Lord?
8. Have you been induced, as far as you know your own heart, to seek the authority granted you as a Commissioned Pastor from love of God and a sincere desire to promote His glory in the Gospel of His Son?
9. Do you promise to be zealous and faithful in promoting the truths of the Gospel and the purity and peace of the Church, whatever persecution or opposition may arise unto you on that account?
10. Will you seek to be faithful and diligent in the exercise of all your duties as a Christian and a Commissioned Pastor, whether personal or relative, private or public; and to endeavor by the grace of God to adorn the profession of the Gospel in your manner of life, and to walk with exemplary piety before the flock of God over whom you are being granted this authority?

Referred to the Committee on Ministerial Vocation (p. 68)

Recommendation #17

That the first paragraph of ***Book of Worship*** §3-1 be amended by the insertion of “or Commissioned Pastor” after the word “Minister” in the second and third sentences to read as follows:

Present Wording	Proposed Wording
3-1 In the Gospel, only two sacraments are ordained by Christ. They are baptism and the Lord’s Supper. Ordinarily, only a lawfully ordained Minister may administer the sacraments, but such do not act in their own right, rather on behalf of Christ and His Church. In the absence of a lawfully ordained Minister, authority to administer the sacraments may be exercised by Ruling Elders with consent of the	3-1 In the Gospel, only two sacraments are ordained by Christ. They are baptism and the Lord’s Supper. Ordinarily, only a lawfully ordained Minister may administer the sacraments, but such do not act in their own right, rather on behalf of Christ and His Church. In the absence of a lawfully ordained Minister, authority to administer the sacraments may be exercised by Ruling Elders with consent of the Session or Commissioned Pastor ,

Session. This privilege should be exercised only in extraordinary circumstances in which a lawfully ordained Minister is not reasonably available.	authority to administer the sacraments may be exercised by Ruling Elders with consent of the Session. This privilege should be exercised only in extraordinary circumstances in which a lawfully ordained Minister or Commissioned Pastor is not reasonably available.
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Referred to the Committee on Ministerial Vocation (p. 68)

Recommendation #18

That if the constitutional amendment for Commissioned Pastor is ratified, the Ministerial Vocation Committee recommends any necessary and prudent changes to the *Procedure Manual* to the assembly following ratification and that, in the intervening period between ***Book of Government*** amendment and *Procedure Manual* changes, the Ministerial Vocation Committee shall instruct presbyteries on how to administer the Commissioned Pastor process.

Grounds: In 2000, the General Assembly of the EPC adopted Vision 21 with its plan to double in size. In conjunction with this vision, and as part of our call to reach people for Christ from “all tribes and nations,” National Outreach is working toward a goal that one in five new church plants will be in urban or ethnic settings. In addition, several churches now hoping to enter the EPC are in rural areas. These churches (rural, urban, ethnic, or planted) each need ministry from people whom God has gifted in unique ways—some without seminary training and some needing to stay in their places of ministry while completing education.

A short-term ministry category of “Commissioned Pastor” will provide pastoral ministry until ordination requirements are finished—either through seminary, or through our existing extraordinary process. Whether to use the category of Commissioned Pastors and what pastoral duties to allow the Commissioned Pastor will be left entirely to each Presbytery.

What is a Commissioned Pastor? A candidate for ministry or ruling elder may be called by Presbytery to temporarily serve as pastor of a church or a church planting project. Subject to Presbytery approval, the Commissioned Pastor may perform all pastoral duties including preaching, evangelism, pastoral care, moderating the Session, sacraments, funerals, and marriages (if allowed by the State). The Commissioned Pastor will be a member of Presbytery, will be assigned a Teaching Elder as mentor, and will be approved and supervised by Presbytery for a period of up to three years with annual review by that Presbytery. Presbytery may renew this three-year term if the Commissioned Pastor has made appropriate progress toward ordination. The Commissioned Pastor is approved only for ministry in a specific church or project and only within the approving Presbytery.

Referred to the Committee on Ministerial Vocation (p. 68)

From the COMMITTEE ON STUDENT & YOUNG ADULT MINISTRIES

Recommendation #19

That the General Assembly review the content of SYAM's Youth Membership Curriculum (Appendix 2 and approve the document for use by churches across the EPC.

Referred to the Committee on Student & Young Adult Ministries (p. 46)

From the COMMITTEE ON THEOLOGY

Recommendation #20

That the General Assembly adopt the proposed revisions to the Position Paper on AIDS/ HIV, and change the statement from a Position Paper to a Pastoral Letter. See the "Pastoral Letter on the Care of those infected by AIDS / HIV" attached to the Theology Committee Report.

Referred to the Committee on Theology (p. 54)

Recommendation #21

That the General Assembly adopt the "Pastoral Letter on the Use of Catechisms in the Evangelical Presbyterian Church" attached to the Theology Committee Report.

Referred to the Committee on Theology (p. 55)

From the COMMITTEE ON WORLD OUTREACH

Recommendation #22

That the General Assembly approve a cooperative agreement with **Mission to Unreached Peoples** (Attachment A, World Outreach Committee report).

Referred to the Committee on World Outreach (p. 65)

From the PERMANENT JUDICIAL COMMISSION

Recommendation #23

That the Assembly sustain the provisional opinion of the Stated Clerk regarding the question, "What constitutes a 'denomination within the Reformed family?'"

Referred to the floor (p. 68)

Procedural Recommendations

Recommendation #24

That the Ministerial Vocation Committee be granted 5 minutes for an informational presentation on the upcoming Ministers Conference (*Rules for Assembly* 8-7).

Adopted

Recommendation #25

Rev. George Yates be granted 5 minutes for an informational presentation on the work of the EPC Chaplains (*Rules for Assembly* 8-7).

Adopted

Recommendation #26

That the World Outreach Committee be granted five (5) minutes in addition to the 5 minutes allotted for its ministry reports for a brief presentation on the new Muslim field goals and progress. (*Rules for Assembly*, 8-7)

Adopted

From the COMMITTEE ON PRESBYTERY REVIEW

Regarding the Presbytery of the Central South

Recommendation #30

That the Assembly receive the responses of the Presbytery of the Central South to exceptions issued by the 24th General Assembly (see Attachment A, pp. PRC-7 – PRC-10) as adequate with the following comment: While the Assembly acknowledges the inconveniences of geography, it urges members of the Central South Presbytery to make extra effort to practice the important principle of maintaining a 2:1 ratio of Ruling to Teaching Elders in establishing commissions.

Referred to the floor (p. 57)

Recommendation #31

Having received additional information regarding actions of the presbytery at its 60th stated meeting, the Committee recommends that the Assembly remand the minutes to the Central South Presbytery for correction:

60:15 (p. 302) – Minutes do not indicate that presbytery approved Mr. Wise as a candidate with extraordinary status by a 2/3 vote. Presbytery's response (see Attachment A) that "the required 2/3 majority was exceeded by unanimity" is inadequate. Stating that the vote was unanimous may or may not mean that 2/3 of the voting members voted in the affirmative. If the candidate did receive the required 2/3 majority, minutes must either record the vote count or state the fact explicitly.

Referred to the floor (p. 57)

Recommendation #32

That the Minutes of the Presbytery of the Central South subject to review by the 25th General Assembly be approved with the following exception and remanded for correction:

63.17 – Insufficient information: Report of executive session must reflect the authority of the court in the Book of Discipline for its actions and that due process was followed.

Referred to the floor (p. 57)

Regarding the Presbytery of the East

Recommendation #33

That the Assembly receive the responses of the Presbytery of the East to pending issues from the 22nd and 23rd General Assemblies and to exceptions issued by the 24th General Assembly as adequate (see Attachment B, pp. PRC-11 – PRC-15) with the following comment: When a presbytery meets as a committee of the whole to consider recommendations regarding examinations and calls of ministers, the Ministerial Committee has failed to meet its constitutional obligations (G.16-27A.7).

Referred to the floor (p. 57)

Recommendation #34

Having requested and received additional information regarding how presbytery notified its members of a called meeting (May 2003), the Committee recommends that the Assembly cautions the Presbytery of the East that notification of a called meeting solely by e-mail is potentially discriminatory. *Referred to the floor (p. 58)*

Recommendation #35

That the Minutes of the Presbytery of the East subject to review by the 25th General Assembly be approved with the following exceptions:

1. Minutes contain no evidence that the presbytery exercised its responsibility of review and control through review of session minutes (G.16-16C).
2. 71st Stated Meeting (Ministerial Committee): No record of Kniffen and Wong signing the required Ministerial Obligation Form (G.16-16L). *Referred to the floor (p. 58)*

Regarding the Presbytery of Florida

Recommendation #36

Having requested but not received information to determine whether or not constitutional standards have been met, the Committee recommends that the Assembly issue the following as exceptions to the minutes of the Florida Presbytery:

1. 40.13 – Omission: Minutes need to specify what variety of calling is part of this out of bounds call for Rev. Tchividjian (pastor, chaplain, evangelist, etc.).
2. 40.13 – No record of Rev. Tchividjian signing the required Ministerial Obligation (G.16-16L). *Referred to the floor (p. 58)*

Recommendation #37

That the Assembly approve the minutes of the 42nd Stated Meeting with the following exceptions and remand them for correction:

1. 42.12 – The presbytery’s advice to members to be prepared to speak against a recommendation at General Assembly is without authority, and, in effect, constitutes an instruction to its member commissioners how to vote (G.10-4, last sentence).
2. The presbytery’s practice of the Moderator making reports and motions without relinquishing the chair is out of order. The Presbytery has not responded to notations on this matter (e.g., correspondence of Nov. 15, 2004) and is directed to change its practice. *Referred to the floor (p. 58)*

Recommendation #38

That the Assembly declare the Florida Presbytery to be non-compliant for failure to submit certified copies of approved minutes of their 43rd and 44th Stated Meetings as required by *Rules for Assembly* 8-11 and Acts of the Assembly 98-05. *Referred to the floor (p. 58)*

Recommendation #39

That the Assembly issue the following as exceptions to the provisional minutes of the 43rd and 44th Stated Meetings and remand them for correction:

1. 44.11 – Minutes do not record that Rev. Lacich gave permission for the judicial process to continue past the date of renouncing jurisdiction. Presbytery may not continue judicial process unless that permission has been given. Renunciation has the effect of terminating membership in the church and dissolving the relationship of the minister. With the absence of permission to continue proceedings, the Presbytery's action of divesting Rev. Lacich from office is in non-compliance with D.3-5 and is remanded to the Presbytery for correction.
2. 43.18 -- The overture adopted by Presbytery is not in the record of the meeting (*Act of Assembly* 98-05).
3. 44.15 – Minutes do not state whether or not Rev. Manuel had exceptions to the Westminster Confession
4. 44.15 – Minutes do not record length of service or specific duties as Assistant Pastor (Rev. Manuel). *Referred to the floor (p. 58)*

Regarding the Presbytery of Mid-America

Recommendation #40

That the Assembly receive the responses of the Mid-America Presbytery to exceptions issued by the 24th General Assembly, thereby granting the presbytery's request for an additional year to resolve the exceptions regarding medical insurance (see Attachment C, p. PRC-16) with a response forthcoming to the 26th General Assembly. Further, that the Assembly note the inconsistency of the above request for additional time with action taken at the 40th Stated Meeting (p. 384) to reaffirm terms of call that were non-compliant and remand those minutes to the presbytery to correct the inconsistency. *Referred to the floor (p. 59)*

Recommendation #41

That the Minutes of the Mid-America Presbytery subject to review by the 25th General Assembly be approved with the following exceptions and remanded to the presbytery for correction:

1. P. 372 – Terms of call for Shay Roush were approved without required EPC group insurance (Acts of Assembly 81-04, 81-06 and 88-08).
2. P. 372 – item 1 – a summary of changes in terms of call need to be in the body of the minutes (Act of Assembly 98-04).

Referred to the floor (p. 59)

Regarding the Presbytery of the Mid-Atlantic

Recommendation #42

That the Assembly receive the responses of the Mid-Atlantic Presbytery to exceptions issued by the 24th General Assembly as adequate (see Attachment D, pp. PRC-17 – PRC-19). *Referred to the floor (p. 59)*

Recommendation #43

That the Minutes of the Mid-Atlantic Presbytery subject to review by the 25th General Assembly be approved with the following *exception*: P. 264 (9C.06H) – Presbytery was without authority to authorize a Committee to appoint a Commission. Commissions are appointed directly by the court (G.16-26A). If the Commission still exists the action is remanded to the Presbytery for correction.

Referred to the floor (p. 59)

Regarding the Presbytery of the Midwest

Recommendation #44

That the Assembly receive the responses of the Midwest Presbytery to exceptions issued by the 23rd Assembly deemed inadequate by the 24th Assembly (See Attachment E, pp. PRC-20- PRC-22) as adequate, with the exception of #2 (regarding the installation of Rev. Porter) and remand the minutes to the presbytery for correction. Presbytery's response did not indicate that minutes have been corrected to include the missing information. It is not adequate to have the required information in commission minutes without being spread on the minutes of the presbytery (Act of Assembly 98-04).

Referred to the floor (p. 60)

Recommendation #45

That the Assembly receive the responses of the Midwest Presbytery to exceptions issued by the 24th General Assembly as adequate with the exception of #2 and remand the minutes of the 100th Stated Meeting to the presbytery for correction. The presbytery has not yet complied with Act of Assembly 98-04 requiring changes in terms of call to be summarized in the body of the minutes.

Referred to the floor (p. 60)

Recommendation #46

That the Minutes of the Midwest Presbytery subject to review by the 25th General Assembly be approved with the following exceptions and remanded to the presbytery for correction:

1. 105-8: Actions of Commission should be in the body of the minutes rather than as an attachment (G.16-26.B; Act of Assembly 98-04).
2. Even though a resolution was defeated, its substance was significant enough to have been summarized in the body of the minutes.
3. 105-14 (7th and 8th motions) – The substance of the terms of call does not appear in the body of the minutes as required by Act of Assembly 98-04.
4. 109-7 (Stated Clerk/Treasurer's Report) – Report of a complaint filed against the presbytery should be recorded in the Stated Clerk's Report, not in the Council Report. The Stated Clerk, not the council, is the officer of the presbytery that officially represents the court in this process.

Referred to the floor (p. 60)

Regarding the Presbytery of the Southeast

Recommendation #47

That the Assembly receive the responses of the Southeast Presbytery to exceptions issued by the 24th General Assembly as adequate (see Attachment F, pp. PRC-23- PRC-24). *Referred to the floor (p. 60)*

Recommendation #48

That the Minutes of the Southeast Presbytery subject to review by the 25th Assembly be approved with the following *exception*:

1. 64.23M (Rev. Werner): Terms of call are not summarized in the body of the minutes as required by *Act of Assembly* 98-04.

Referred to the floor (p. 60)

Regarding the Presbytery of the West

Recommendation #49

That the Assembly receive the responses of the Presbytery of the West to exceptions issued by the 24th General Assembly as adequate, granting the request of the presbytery for an additional year to resolve the exception regarding medical insurance with a response forthcoming to the 26th General Assembly. *Referred to the floor (p. 61)*

Recommendation #50

The Committee recommends that the Minutes of the West Presbytery be approved with the following exceptions:

1. 72-12: Insufficient information – Minutes do not record any presbytery action related to review of session minutes, i.e., approved without exception, approved with exceptions (listed), etc.
2. p. 8-029 (73rd Stated Meeting, Attachment 7): Advice received by the presbytery from the Ad Hoc Committee on Extraordinary Status (section 2a) is contrary to the constitution. G.12-2H gives presbytery the right to waive part or all of the total educational requirements for ordination.

Referred to the floor (p. 61)

General Advice to Presbyteries

Recommendation #51

That the Assembly issue the following advice to all presbyteries:

1. Presbyteries are reminded to fulfill their responsibility to commend members to another congregation when dissolving a church (G.5-5).
2. Presbyteries minutes should be clear in their use of terminology when receiving and dismissing ministers. Presbyteries dismiss to and receive from other presbyteries or ecclesiastical bodies. “Transfer” is the term for the completed transaction. If one party has not completed the transaction, then the Minutes should reflect that the action is pending and subsequent minutes reflect that the action has been completed.
3. Ratio correction is a constitutional requirement (G.16-14) and should be published in the minutes of presbytery.
4. Minutes submitted for review should be copied from the numbered pages of the bound book (Act of Assembly 98-05).

5. Presbytery has authority to approve out of bounds calls (G.10-3, last paragraph), but not to determine terms of call for those situations. Presbyteries are reminded to use the “Call to a Validated Ministry Outside the Bounds of Presbytery” form in the Procedure Manual for Ministerial and Candidates Committees. This document does not include terms of call.
6. Use of term “laying on of hands” should be reserved for the service of ordination.
7. Presbytery should review its use of terminology for clarity regarding ministerial status. Presbyteries have three rolls: active, inactive and retired. Within the active roll there are some who have the status of “without call.” There is no “without call roll.” Within the retired roll there are those who have an inactive status.

Referred to the floor (p. 61)

ON MOTION all Recommendations were referred as noted.

ON MOTION the report as a whole was adopted.

25-13 INSTRUCTIONS TO STANDING COMMITTEES

The Moderator explained the afternoon schedule including the work of the future focus groups. The Stated Clerk introduced the chairmen and clerks of standing committees along with meeting locations as follows:

Administration Committee – Sanctuary

Rev. Bob Hopper, Chairman
 Elder Bob Avis, Vice-Chairman
 Rev. Dave Long, Recording Clerk
 Rev. Richard Alberta, Recording Clerk

Christian Education & Publications Committee – Ed 1

Rev. Bruce Anderson, Chairman
 Rev. Paul Branch, Recording Clerk

Fraternal Relations Committee – Aspen Room

Rev. Ron Cox, Chairman
 Rev. Ken Van Kampen, Recording Clerk

Memorials & Appreciation Committee – Ed 6

Elder Dexter Kuhlman, Chairman
 Rev. Dan Rose, Recording Clerk

Ministerial Vocation Committee – Classroom 123

Rev. Fred Lian, Chairman
 Rev. Bill Moore, Recording Clerk

National Outreach Committee – Classroom 148

Rev. Jim Murphy, Chairman
 Rev. Don Hardman, Recording Clerk

Overtures and Resolutions Committee – Classroom 149

Elder Alan Smith, Chairman
 Rev. Robert Hamd, Recording Clerk

Student & Young Adult Ministries Committee – Classroom 147

Elder Tom Musselman, Jr., Chairman
 Elder Scott Knight, Recording Clerk

Theology Committee – Banquet Loft

Elder Rick Blair, Chairman

Rev. Austin Olive, Recording Clerk

Women's Ministries Committee – Chapel

Rev. Steve Wilkinson, Chairman

Elder Marleen Whittington, Recording Clerk

World Outreach Committee – Classroom 121

Rev. Mateen Ellass, Chairman

Elder Jim Harris, Recording Clerk

25-14 REPORT OF THE 25th ANNIVERSARY COMMITTEE

Without objection, the written report was presented (cf. p. 127). A 10-minute celebration video tracing the heritage and history of the EPC was shown to the Assembly. A second video celebrating the vision for the future will be made and presented at the 26th Assembly as we complete the 25th Assembly year. Presbytery banners designed and constructed for the anniversary are displayed in the back of the Banquet Hall. Special bookmarks were distributed at registration. Members of the 25th Anniversary Committee include Elder Alton Bennett (Midwest), chairman, Elder Jan Bole (West), Dixie Husband (Central South), Elder Frank Johnson (East), Rev. Don Mason (Florida), Carolyn Schaefer (Mid-America Presbytery), Rev. Howard Shockley (Mid-Atlantic), Rev. Jim Van Dyke (Southeast) and staff members Marilyn Bartel and Rev. Ed McCallum.

25-15 INTRODUCTIONS

Rev George Yates presented slides giving an overview of EPC chaplains and their ministries. Chaplains present were Brad Yorton (USN), Mark Jumper (USN), George Yates US Army Reserve (retired), Scott Kennaugh (Chaplain Candidate, US Army Reserve) Thomas Holmes (US Army), Marty Fields, and Russ Ragon (USAF). Rev. Yates offered prayer for their ministries as well as for EPC chaplains not present at this Assembly. The Moderator offered special prayer for all our military and institutional chaplains.

25-16 FACE TO FACE OPPORTUNITIES

Ruling Elder Anne Litzenberger opened with prayer and gave instructions for churches to communicate their need for staff positions.

25-17 NEW CHURCHES

The Stated Clerk introduced representatives from new EPC congregations received this past year.

- Central South First Presbyterian Church (Laredo, TX)
 Hope Church (Carbondale, IL)
- Florida New City Presbyterian (Margate)
- Mid-America Harmony Hills Presbyterian (Janesville, WI)
 Gateway to Grace Fellowship (St. Louis, MO)
- Southeast Lake Pointe Church – Acworth, GA
 CrossWalk Community Church – Knoxville, TN
- West Community Church of Ephrata, WA

At 12:15 p.m., the Assembly adjourned for lunch with prayer. The host church provided a ticketed lunch in the refreshment tent.

MINUTES - THURSDAY AFTERNOON

Second Session

June 23, 2005

25-18 FUTURE FOCUS

From 1:15 until 2:45 P.M., eleven Future Focus Groups met to discuss the direction of the EPC growth and vision for ministry. Each group summarized their discussions which will be summarized and considered at a later time.

25-19 STANDING COMMITTEES MEET

Standing committees met in session from 3:00 to 5:00 P.M.

25-20 EVENING WORSHIP SERVICE

The Assembly convened at 7:30 P.M. in the sanctuary of Lookout Mountain Community Church with music by the Lookout Mountain Community Church Worship Band and announcements by Rev. Aram Haroutunian, Local Arrangements Staff Coordinator. Rev. Michael Glodo, Stated Clerk, introduced Rev. Alistair Begg, keynote speaker. Rev. Mark Jumper introduced the 25th Anniversary Celebrants, representing the founding congregations of the EPC. After the Call to Worship, Rev. Jumper, led in the reading of the 25th Anniversary liturgy of thanksgiving,

People of God, called out to go to a land that God shall show you,
Called to live in God's land of blessings,
Called to be a blessing:
People of God, draw near to Him, as He draws near to you.

Worship Him in the wilderness,
Worship Him in the sanctuary,
Worship Him with your life: your heart, your hands, your words, your deeds.
Show forth now that God Almighty,
Sovereign Lord of Hosts,
Savior of all who call,
This God is abroad in our land!
This God is manifest among us.
This God works among us.
This God claims His Kingdom among us:
This God, Father, Son, and Holy Spirit, God of Gods and Lord of Lords,
Our God, by grace,
Our God of love,
Our God of great plans to prosper, to give a future and a hope!

People of Christ, His living body on Earth:
Let us come to hear His voice,
Let us come to exult in His presence,
Let us come to do His will.
Let us worship, tonight and forever, our wondrous, glorious God!

The congregation continued its worship with singing followed by a prayer of confession. The Stated Clerk, Rev. Mike Glodo, along with the retiring Moderator, Elder Orin Littlejohn, led the service of investiture for Rev. William Meyer, Moderator of the 25th General Assembly. Elder Littlejohn offered prayer and received the evening offering. Rev. Alistair Begg preached from Acts 2:14-41 on the theme of *The Power of the Holy Spirit in the Proclamation of the Gospel*. Following a musical response, Dr. Littlejohn pronounced the benediction.

Order of Worship **Thursday Evening, June 23, 2005**

Prelude	Worship Band
Greetings & Announcements	Rev. Aram Haroutunian
	Local Arrangements Staff Coordinator
Introduction of Speaker	Rev. Michael Glodo
	Stated Clerk, Evangelical Presbyterian Church
Call to Worship	
Introduction of Anniversary Celebrants	Rev. Mark Jumper
Call to Worship	
Litany of Thanksgiving	
Praise and Adoration	Mr. Todd Ballard, Assistant Worship Leader, LMCC
Prayer of Confession	
Assurance of Pardon	
Musical Response	<i>The Doxology</i>
Passing of the Peace	
Investiture of the 25 th General Assembly Moderator	Rev. Michael J. Glodo, Stated Clerk
Prayer of Investiture	Elder Orin Littlejohn Moderator, 24 th General Assembly
Prayers of the People & Offertory Prayer	Elder Orin Littlejohn
Offering	<i>This evening's offering will help defray the meeting expenses of the General Assembly</i>
Scripture Reading: Acts 2:14-41	Rev. Alistair Begg Pastor, Parkside Church, Chagrin Falls, Ohio
Ministry of the Word	Rev. Alistair Begg
Musical Response to the Word	
Benediction	Elder Orin Littlejohn

MINUTES - FRIDAY MORNING

Third Session
June 24, 2005

25-21 MODERATOR'S SERVICE OF COMMUNION AND PRAYER

The Assembly gathered for worship at 8:30 A.M. in the sanctuary of Lookout Mountain Community Church with music by the Lookout Mountain Community Church Worship Band and announcements by Rev. Aram Haroutunian, Local Arrangements Staff Coordinator. After congregational singing, Elder Orin Littlejohn 24th Assembly Moderator, preached the morning homily. Following the offering, Rev. Peter Hiatt,

Pastor of Lookout Mountain Community Church led the court in the Sacrament of Holy Communion. Past Moderators of the General Assembly were invited to come forward for a ministry of prayer. Following the closing hymn, Elder Littlejohn pronounced the benediction.

Order of Worship Friday Morning, June 24, 2005

Gathering Music	Worship Band
Greetings & Announcements	Rev. Aram Haroutunian
	Local Arrangements Staff Coordinator
Call to Worship	
Invocation	
Musical Praise & Adoration	Mr. Danny Byram,
	Minister of Worship Arts, LMCC
Reading of God's Word	Elder Orin Littlejohn
	Moderator, 24 th General Assembly
Moderator's Homily	
Offering of Gifts*	Soloist: Ms. Sydney Hostetler
Assistant Minister of Worship Arts, LMCC	
Holy Communion	Rev. Peter Hiatt, Pastor, LMCC, Golden, CO
Invitation to Holy Communion	
Prayers of Confession	
Words of Institution	
Consecration of the Elements	
Distribution of the Elements	
Prayer of Dedication	
Invitation to Ministry of Prayer	Elder Orin Littlejohn
Ministry of Personal Prayer	General Assembly Moderators
Concluding Hymn	
Concluding Prayer	Elder Orin Littlejohn

**Offerings received at this service are designated for the Moderators Scholarship Fund, which assists small EPC churches in sending commissioners to General Assembly.*

25-21.a CONVENING OF THIRD SESSION AND ADOPTION OF DOCKET

Moderator Bill Meyer called the meeting to order with prayer at 10:30 A.M. Rev. Aram Haroutunian, Local Arrangements Staff Coordinator, brought greetings and made opening announcements.

ON MOTION the docket for Friday, June 24th was adopted as follows:

DOCKET Friday, June 24, 2005

7:00-8:30	Continental breakfast (Refreshment Tent)
	Committees reconvene as needed
7:15-8:15	Church Planters Breakfast (Small Tent – LMCC)
8:00-12:00	Late Registration

Third Session

- 8:30 Moderator's Service of Communion & Prayer (Sanctuary)
- Speaker: Dr. Orin Littlejohn, Moderator of the 24th General Assembly
- 9:45 Break and Exhibits
- 10:30 Business Session (Sanctuary)
- Call to Order & announcements
 - Opening Prayer
 - Enrollment update & Adoption of Docket
 - Vote on procedural recommendations 24 & 27
 - Introduction of fraternal guests:
RTS - Richard (Ric) Cannada, Jr., Chancellor
ARP - Martin Taylor
PCA - Kirk Adkisson
RPCNA – Jerry O'Neill
 - Face to Face report
 - Committee reports: Nominating Committee, 2nd reading; Nomination of Moderator-Elect.
- 11:30 Order of the Day: Board of Pension & Benefits
- 11:30-2:00 Women's Ministries Luncheon; Elisa Morgan, Speaker: *Naked Fruit* (Mt. Vernon Country Club)
- 12:00 Ticketed luncheon for commissioners, observers & guests
Pension & Benefits Q&A (Small Tent – LMCC)

Fourth Session

- 1:30-5:00 Business Session (Sanctuary)
- Fraternal greetings
Presbytery of St. Andrews – Rev. Jorge Lumsden,
Elder Robert Fraser
World Relief – Mr. Sammy Mah, President
 - Committee reports (continued)
Fraternal Relations. Bartlett Hess Award.
National Outreach Committee. National
Outreach Director's Report. Student & Young
Adult Ministries Committee. SYAM Director's
Report.
- Afternoon Break
- Committee reports (continued)
Christian Education & Publications Committee.
Women's Ministries Director Report.
Administration Committee. Nominating
Committee
- 3rd reading & elections. Election of Moderator-Elect. Election of Moderator's nominations (Communication #05-1). Theology Committee
- 5:30-7:00 Dinner on your own
Faith Focus Argentina Team Dinner
- 7:30-9:00 Evening Worship Service (Sanctuary)

- 25th General Assembly Moderator presiding
 - Alistair Begg, IV, Keynoter
 - Commissioning of World Outreach missionaries
- 9:00 Refreshments and Exhibits

25-22 INTRODUCTION OF FRATERNAL GUESTS

Chairman Rev. Ron Cox opened with prayer, noting especially the needs of Dr. David Englehard, General Secretary of the Christian Reformed Church, who is dealing with brain cancer and is unable to be here this week. The chairman then introduced Dr. Ric Cannada, Chancellor of Reformed Theological Seminary (RTS), who brought greetings from RTS. He was pleased to tell the Assembly about the virtual campus that RTS now has to offer courses online worldwide. The Moderator led the Assembly in prayer for RTS and its ministry.

Rev. Martin Taylor, Associate Reformed Presbyterian Church (ARP) fraternal delegate, brought greetings. This year the ARP celebrated their 201st annual meeting. He noted that the Ministers Conference planned for September will be co-hosted by the ARP and EPC. He thanked the Assembly for its hospitality, love and spiritual zeal. Rev. Bud Sparling led the Assembly in prayer for Rev. Marty Taylor, his ministry, his family and his denomination.

Rev. Kirk Adkisson, Presbyterian Church in America, brought greetings from the PCA. A recent graduate of Covenant Theological Seminary, he is now planting a church in Boulder, Colorado. He interned at Greentree Community Church (EPC) while in seminary, and helped plant the Webster daughter church of Greentree. Rev. Adkisson shared information about the 33rd PCA Assembly. He asked how the PCA can come alongside the EPC to serve around the world together. Rev. Rob Norris led the Assembly in prayer for Rev. Adkisson and his ministry.

Dr. Jerry O'Neill, Reformed Presbyterian Church in North America (RPCNA), brought greetings, noting that this is the first time the RPCNA has participated in a fraternal exchange. Dr. O'Neill serves at Pittsburgh Theological Seminary, the oldest Reformed seminary in the country. Rev. Don Fortson offered prayer for Dr. O'Neill and his ministry at the seminary.

The chairman noted that there will be two additional fraternal guests this afternoon, at which time the report of the Fraternal Relations Committee will conclude its report.

25-23 FACE TO FACE (continued)

Elder Anne Litzenberger, representing the permanent Ministerial Vocation Committee, opened her report with prayer and presented the face-to-face opportunities as follows:

Fellowship EPC, South Lyon MI	Senior Pastor
	Youth Director/Youth Pastor
Warsaw EPC, Warsaw IN	Youth Director/Pastor
Cherry Creek, Englewood CO	Director of Student Ministries
First EPC, Renton, WA	Assistant Pastor of Enfolding &

	Discipleship
EPC of Marshall, TX	Senior Pastor
Church Plant of Faith EPC, Kingstowne, VA	Assistant Pastor/Church Planter
Overbrook EPC, Gaffney, SC	Pastor
Second Presbyterian, Memphis, TN	Associate Pastor for Young Families

25-24 ORDER OF THE DAY: REPORT OF THE BOARD OF BENEFITS

John Baird, Chairman, Board of Benefits, opened his report with prayer and referred to his written report (cf. p. 128).

Pension Plan

EPC Defined Contribution Retirement Plan is the new title for the Pension Plan, communicating more accurately the focus of the Plan. 905 participants represent a 7% increase over last year. Thirty-seven Fidelity funds make up our Plan.

Deep concerns:

- Low contribution levels to the Plan. Most people are not saving adequately for their retirement years. The average fund in our plan has about \$33,000 in it, which will not be adequate for retirement years.
- Participants are not diversifying adequately but are putting too much of their contributions into one or two funds.
- Continued reliance on Magellan. A number of participants use Magellan as their sole fund. Magellan is not doing as well as it did previously and should not be the sole fund for a participant.

As a means of continuing to educate Plan members, arrangements were made for interested Presbyteries to invite a Fidelity representative to attend a Presbytery meeting to discuss investment basics this year. A Fidelity representative is present at the Assembly and will be available today at a lunch to answer questions about the Plan.

ON MOTION the Assembly adopted **Recommendation #11** “That the General Assembly designate up to 100% of a minister’s early or normal retirement or disability pension for 2006 as a housing allowance for United States income tax purposes (IRS Ruling I.107-1) but only to the extent that pension is used to rent or provide a home.”

Rationale: Our counsel has advised us that we should go on record each year to approve retirement housing allowance. Retirees who have tax questions should consult their tax advisor.

Medical Plan

The chairman, Elder John Baird, summarized the statistics of the Medical Plan.

- Membership in the plan increased 17% in the past twelve months, and 53% in the past three years
- Claims totaling 3,461,218 were paid out in 2004, and revenues of \$5,183,388 exceeded expenses of \$4,228,853.
- Net assets stood at \$1,610,896 at year end 2004.
- Premiums increased an average of 8%, while cost of medical care if forecast to increase 12%.

Cost containment factors were outlined, along with plan improvements and clarification of “regions” in assigning the premium factor. Plan improvements for 2006 include a lifetime maximum coverage to \$2 million, from \$1 million.

Finally, Plan language defining “spouse” was refined to specifically pertain to a marriage between persons of the opposite sex, and to exclude any person who is a domestic partner. Also the “wellness” coverage has been substantially improved. Benefits have improved considerably over the past few years and premiums are overall better than the general marketplace.

GRATITUDE GIFT

The 17th General Assembly approved the Gratitude Gift Fund that is funded by annual special Christmas offerings to supplement the income of needy retired missionaries and ministers (Acts of the Assembly 87-14). The Board was pleased to authorize one-time or modest monthly funds to 16 retired ministers totaling \$30,770 for the period July 1, 2004 – June 30, 2005.

Pending matters

1. The 2006 Medicare Plan Part D (drug coverage) may impact EPC Plan retirees. Final regulations have not been issued; we will work with our consultant to determine if any Plan changes are necessary.
2. The Board is concerned that some churches are being permitted to purchase less insurance (i.e., lower coverage for Ministers) in the name of “good stewardship.” The Board believes that mandatory participation of EPC Ministers in EPC churches (Act of the Assembly §88-08) is an important ingredient to the success of the Plan (and a missing link that contributed to the recent failure of a sister denomination’s medical plan). Presbyteries are encouraged to be attentive to their responsibility for this matter.
3. An open enrollment period will be conducted in November.

Conclusion

The design, delivery, and cost of the EPC Medical Plan have improved radically in recent years. Membership is growing and premium increases have been kept at, or below national averages for the past 5 years. Non-participating pastors and churches are urged to give thoughtful, genuine consideration to joining the EPC Plan.

ON MOTION the report as a whole was adopted.

Following miscellaneous announcements, the Moderator offered prayer and the Assembly adjourned for lunch.

MINUTES - FRIDAY AFTERNOON

**Fourth Session
June 24, 2005**

25-25 ASSEMBLY RECONVENED

At 1:35 p.m. the Assembly reconvened with local arrangements announcements from Rev. Aram Haroutunian, and prayer by the Moderator.

25-26 PARTIAL REPORT OF THE NOMINATING COMMITTEE

Rev. Rocky Anthony, Chairman of the Nominating Committee, opened his report with prayer. He presented the slate of nominees for permanent committees for the second reading. The slate of nominations for permanent committees follows:

Committee on Administration

Class of 2008	Elder Cecil Matthews (West) Rev. Jerry Brundle (Midwest) Elder Alan Smith (East)
Class of 2007	Rev. Doug Graham (Midwest)

Board of Pension and Benefits

Class of 2008	Elder Bill Maher (Mid-America) Elder Jerry Hulick (East)
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Committee on Christian Education & Publications

Class of 2008	Rev. David Baer (West) Elder Laney Burt (Mid-Atlantic)
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Committee on College Ministries

Class of 2008	Rev. Rick Stauffer (Midwest) Elder James Paternoster (Midwest)
Class of 2007	Rev. Bill Vogler (Mid-America) Elder Jim McBryde (Midwest)
Class of 2006	Elder Mike Owen (Midwest) Rev. Bill McCutchen (Southeast)

Committee on Fraternal Relations

Class of 2008	Rev. Don Fortson (Mid-Atlantic) Rev. George Wood (West)
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Committee on Ministerial Vocation

Class of 2008	Elder Jerry Kidd (Mid-Atlantic) Rev. Eugene Scott (West)
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Committee on National Outreach

Class of 2008	Rev. Ben Borsay (Midwest) Elder Glenn Parker (Central South) Elder Wes Mabin (Florida)
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Permanent Judicial Commission

Class of 2008	Elder Tony Register (Mid-Atlantic) Elder Jim Rimmel (Midwest)
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Elder Reese Baker (Central South)

Committee on Presbytery Review

Class of 2008 Rev. Ken Van Kampen (Central South)

Committee on Student & Young Adult Ministries

Class of 2008 Elder Sonny Flowers (Mid-Atlantic)

Elder Tom Ghena (Midwest)

Class of 2006 Rev. Corey Gray (East)

Committee on Theology

Class of 2008 Rev. Mateen Ellass (Mid-America)

Elder Gordon Miller (Mid-Atlantic)

Committee on Women's Ministries

Class of 2008 Sammie McWhirter (West)

Debbie Smith (East)

Class of 2007 Marge Davis (Southeast)

Committee on World Outreach

Class of 2008 Elder Bob Kuseski (West)

Elder Mike Aoun (Mid-America)

Rev. Bruce Anderson (Mid-Atlantic)

25-27

ANNOUNCEMENT OF MINISTERS CONFERENCE

Rev. Art Hunt, representing the Ministerial Vocation Committee, announced the Ministers Conference "When Your Rope Breaks" at Bonclarken Conference Center in September, 2005. The Moderator asked that those who are planning to attend please stand, then encouraged other pastors to consider joining their brothers at this conference. The conference will be held in conjunction with the Associate Reformed Presbyterian Church.

25-28

INTRODUCTION OF FRATERNAL GUESTS (continued)

Rev. Ron Cox, chairman, opened with prayer, offering special prayer for the needs of fraternal guests, and welcomed representatives from various denominations and ministries. Presbytery of St. Andrews, an independent Reformed body in Argentina, sent two representatives to help celebrate our 25th General Assembly. Rev. Jorge Lumsden and Elder Robert Fraser greeted the court and shared news of their work in Argentina while reflecting on their years in fellowship with the EPC. Rev. Mike Glodo led the court in special prayer for both men and for St. Andrews Presbytery. Mr. Sammy Mah, newly elected President of World Relief, greeted the Assembly and gave a brief overview of the work of that ministry. Rev. Richard Alberta offered prayer for Mr. Mah and for the work of World Relief.

25-29

REPORT OF THE COMMITTEE ON FRATERNAL RELATIONS

The chairman, Rev. Ron Cox, opened his report with prayer.

A. Business Referred to Committee:

1. **Recommendation #13**
2. **Recommendation #14**
3. **Communication #05-3**

4. **Communication #05-4**
5. **Communication #05-5**
6. **Minutes** of the permanent Committee on Fraternal Relations

B. Recommendations

1. That **Recommendation 13** be amended as follows:
That the Assembly encourage EPC congregations to recognize and commend the work of the NAE on October 30, 2005 a Sunday in October, 2005, utilizing materials made available by NAE and promoted by the General Assembly office.
Rationale: The standing committee wishes to affirm Reformation Sunday on October 30, and provide more flexibility to individual churches by recommending an alternate date. *Adopted as amended*
2. That **Recommendation #14** be adopted “That the Assembly commend *For the Health of the Nation: An Evangelical Call to Civic Responsibility* for study and discussion by church sessions.” *Adopted*
3. That **Communication #05-3** from Gordon MacDonald, World Relief, be received as information. *Adopted*
4. That **Communication #05-4** from Sammy Mah, World Relief, be received as information. *Adopted*
5. That **Communication #05-5** from Kyle Fisk, National Association of Evangelicals be received as information. (Cf. **Recommendation #13**) *Adopted*
6. That the **minutes** of the permanent Committee on Fraternal Relations (April 27, 2005) be approved with minor notations and referred back to the permanent Committee. *Adopted*

C. Additional Recommendations

1. That the Assembly direct the permanent Committee on Fraternal Relations to study membership in the World Alliance of Reformed Churches and provide justification for remaining in this body and report back to the 2006 General Assembly.
Rationale: Upon review of the minutes concerning the EPC membership in WARC, the sense of the standing Committee is that the pragmatic benefits of membership may be outweighed by theological distinctions that exist between the EPC and WARC. *Adopted*

The standing Fraternal Relations Committee commends the permanent Committee for its faithful service this past year.

ON MOTION the report as a whole was adopted.

25-30 PRESENTATION OF THE BARTLETT HESS AWARD

The Chairman of the permanent National Outreach Committee, Rev. Rodger Woodworth, introduced Elder Carolyn Nystrom who gave background on the late Dr. Bartlett Hess and his ministry over the years, including the planting of five daughter churches and ministering in several ethnic churches. The National Outreach Committee decided this year to honor three churches with the Bartlett Hess Award. The first to be honored is Goodwill Presbyterian, Montgomery NY, a church out in the country some of whose members travel up to an hour for Sunday services. Rev. Jordan and Rebecca Wong, Elder Joe and Linda Slesinski received the award on behalf of the church. In the past five years, this church has grown from 150 members to about 800 members.

Rev. Woodworth prayed for Goodwill Presbyterian Church and the work God has been doing in this church.

25-31 REPORT OF THE COMMITTEE ON NATIONAL OUTREACH

Rev. Jim Murphy, chairman, opened the report with prayer.

A. Business Referred to Committee:

1. **Minutes** of the permanent Committee on National Outreach

B. Recommendations

1. That the **minutes** of the permanent Committee on National Outreach (October 14-15, 2004 and March 10-11, 2005) be approved with minor notations and sent back to the permanent Committee. *Adopted*

The standing Committee on National Outreach commends the permanent Committee for its faithful service this past year.

ON MOTION the report as a whole was adopted.

25-32 REPORT OF THE DIRECTOR OF NATIONAL OUTREACH

Rev. Bob Stauffer opened his report with prayer. He introduced Rev. Charles Reese, who showed a presentation on the ministry of Faith Liberation Community Christian Church in Charlotte, NC and shared the cultural context out of which this church ministers. 99% of the members are African American; their music cuts across many genres. Their “plan for success” includes prayer, planning, executing the plan, and expecting God to do great things. The 2004 Thanksgiving Offering was given in part to Faith Liberation Church to assist their Family Life ministry.

Elder Ted Brandsma addressed the Assembly on church planting and its importance in the EPC. He summarized the work of church planter assessment centers, recognizing that those who have participated in these centers are more successful in their church planting efforts.

Rev. Richard Kidd, church planter in Acworth, GA addressed the Assembly. He noted that 47% of the people in his area are unchurched, spending their Sundays everywhere but in church. His church plant is one designed “to reach people who don’t like church.” He presented a video of what Lake Pointe church is doing in Acworth to reach the unchurched.

Director Bob Stauffer introduced Rev. Brad and Lilian Werner, church planters in St. Louis, Missouri, who talked about church planting in an urban area. He exhorted church planters to come and participate in a church planters retreat if at all possible.

25-33 REPORT OF THE COMMITTEE ON STUDENT & YOUNG ADULT MINISTRIES

Elder Tom Musselman, Jr., chairman, opened the report with prayer.

A. Business Referred to Committee:

1. **Recommendation #19**
2. **Minutes** of the permanent Committee on National Outreach

B. Recommendations

1. That **Recommendation #19** that the General Assembly review the content of SYAM’s *Youth Membership Curriculum* (Appendix 2) and approve the document for use by EPC churches. ***Adopted***
2. That the **minutes** of the permanent Committee on Student & Young Adult Ministries (October 1-2, 2004 and March 11-12, 2005) be approved with minor notations and sent back to the permanent Committee. ***Adopted***

The standing Committee on Student & Young Adult Ministries commended the permanent Committee for its faithful service this year.

ON MOTION the report as a whole was adopted.**25-34**

25-34 REPORT OF THE DIRECTOR OF SYAM

Marc Santom, Director, presented a video showing the pressures teenagers face today, and teenagers responses to these pressures. He is encouraged, however, with what EPC churches are doing to mentor and disciple teenagers in their midst. Marc is encouraged that students are heading out this summer to countries around the world to minister the love of Christ to others.

Marc Santom invited and encouraged EPC youth workers in the churches to attend the Youth Workers Oasis retreat. Both the worker and his or her spouse are encouraged to attend together. Marc noted that the

average tenure of a youth worker is between 18 and 24 months. This year, the Oasis will be at Second Presbyterian in Memphis, Tenn. The Youth Membership Curriculum just adopted by this Assembly will be online this summer as well as available in hard copy soon.

25-35 REPORT OF THE COMMITTEE ON CHRISTIAN EDUCATION & PUBLICATIONS

Rev. Bruce Anderson, chairman, opened his report with prayer.

A. Business Referred to Committee:

1. **Recommendation #12**
2. **Minutes** of the permanent Committee on National Outreach

B. Recommendations

1. That **Recommendation #12** that the 25th General Assembly receive a revised draft of the Officer Training Manual (Appendix 3) and extend the time for submitting a final draft until the 26th General Assembly. *Adopted*
2. That the **minutes** of the Permanent Committee on Christian Education and Publications (October 22-23, 2004 and February 25-26, 2005) be approved with minor notations and referred back to the Permanent Committee. *Adopted*

C. Additional Recommendations

1. That the permanent Committees on Christian Education and Publications and Theology seek an author(s) to rewrite into a unified narrative, the church history section (Chapters 1 and 2) of the Officer Training Manual. *Adopted*
2. That the permanent Committees on Christian Education and Publications and Theology consider the wisdom of devoting Chapter 11 of the Officer Training Manual to the theology of "Christian Hedonism." *Adopted*

The standing Committee on Christian Education and Publications commended the permanent Committee for its faithful service this past year.

ON MOTION the report as a whole was adopted.

25-36 REPORT OF THE DIRECTOR OF WOMEN'S MINISTRIES

Jacky Gatliff, Interim Director, has been on the job since the end of April. She requested permission for Candace Utt to report on the trip that 22 EPC women took to minister to 350 Argentine women at a conference.

Jacky apprised the Assembly that there are two "Urban Immersion" trips in May 2006 and August 2006. She encouraged the churches to contribute to benevolence askings to help fund the costs for their women. She also talked about the 9th Women's Conference which will be held in Washington DC this summer.

What excites, challenges and concerns Women's Ministries? Being part of a team and how we will be ready when young women come through our doors, wanting to be part of God's work. Will they find a home? Stay tuned.

25-37 REPORT OF THE COMMITTEE ON ADMINISTRATION

Rev. Robert Hopper, chairman, opened his report with prayer.

A. Business Referred to Committee:

1. **Communication #05-7 (cf. Recommendation #29)**
2. **Recommendation #1**
3. **Recommendation #2**
4. **Recommendation #3**
5. **Recommendation #4**
6. **Recommendation #5**
7. **Recommendation #6**
8. **Recommendation #7**
9. **Recommendation #8**
10. **Recommendation #9**
11. **Recommendation #10**
12. **Recommendation #28**
13. **Recommendation #29 (cf. Communication #05-7)**
14. **Minutes** of the permanent Committee on Administration

1. That **Recommendation #1** "That in response to the request of the 24th General Assembly to provide a definition of position papers, the proposed definition for position papers as follows:

"A Position Paper is intended to set forth the mind of the General Assembly of the Evangelical Presbyterian Church on a subject of compelling interest because of developments in the church or the culture at large. A Position Paper is intended to enable the Evangelical Presbyterian Church to make a definitive statement to itself, the Christian community and the world. It is not intended to be an exhaustive theological statement nor a complete exegetical biblical study on a particular issue. A Position Paper must be adopted by one Assembly as a Preliminary Paper, subject to revision and discussion and must be adopted or withdrawn by the act of another Assembly. While stating the definitive position of the mind of the General Assembly, a Position Paper does not have the status of a Constitutional document nor is it to be regarded as binding on the conscience of churches or individuals." be amended by adding the following instruction: "That the permanent committee responsible draft a description to be distributed with the position papers which uses less technical language in order to accommodate those unfamiliar with our system of government" and **adopted as amended**.

Grounds: Over the years there have been a number of requests for clarification of the exact nature and status of position papers, most recently from the Theology Committee for purpose of work.

Adopted as amended

2. That **Recommendation #2** be adopted “That the General Assembly approve the Proposed 2006 Administration Budget for \$1,304,000.”

Adopted

3. That **Recommendation #3** be adopted “That the General Assembly adopt the Proposed 2006 Benevolence Askings for \$564,000.”

Adopted

4. That **Recommendation #4** be adopted “That the *Rules for Assembly* be amended to include the College Ministries Committee among the permanent committees (§9-1), and that the description of the committee’s responsibilities be adapted from the 24th General Assembly’s approval of the college committee as a permanent committee.”

Grounds: The 24th General Assembly approved the formation of a permanent College Committee. Those actions did not include amendment of *Rules for Assembly* 9-1 where all other permanent committees are delineated.

Adopted

5. That **Recommendation #5** be adopted “That the 2005 Thanksgiving Offering be designated for World Outreach church planting projects among Muslim peoples.

Adopted

6. That **Recommendation #6** be adopted “That the request of Fourth Presbyterian Church to host the 28th General Assembly instead of the 27th due to the timing of a construct project be approved.”

Adopted

7. That **Recommendation #7** be adopted “that the 25th General Assembly approve an ad interim committee on strategic planning consisting of a minimum of four ruling elders and four teaching elders plus a chairman all to be appointed by the Moderator, and representing all presbyteries. This committee shall report back to the 26th General Assembly.

Grounds: The observance of the 25th anniversary next year as well as the approach of the end of the decade make it timely to evaluate our progress on Vision 2001 and to begin envisioning our mission beyond 2010. (*See also the Supplement to the Committee on Administration Report.*)

Adopted

8. That **Recommendation #8** be adopted “That the 25th General Assembly approve a Search Committee for Stated Clerk as follows:
 1. The Search Committee shall consist of nine members, one from each presbytery (four teaching elders and four ruling elders) and

one at-large member who shall be its chairman, subject to the 25th General Assembly's approval of this search process.

2. Although not an absolute requirement, the Search Committee should seek to identify the candidate from teaching elders within the EPC.
3. The position description of the Stated Clerk, as approved as part of Vision 21, shall be the basis upon which candidates are identified and a nomination made. The Stated Clerk-elect will be an ex-officio member of any long-range or strategic planning committee and, through participation in that process, shall have the opportunity to strategically shape the position description
4. No later than April 15, 2006, the search committee will announce the name(s) of its nominee(s) and provide biographical information to all churches and presbyteries.
5. The Stated Clerk will be elected at the 26th General Assembly (June 2006).
6. The Stated Clerk-elect will assume responsibilities no later than January 1, 2007, the timing, transition and overlap with predecessor subject to the approval of the Committee on Administration.
7. If coming from another denomination, the Stated Clerk-elect will be examined as outlined in *Book of Government* §13-5.

Grounds: In light of the notice of the current Stated Clerk that he does not intend to stand for reelection in 2006, it is incumbent that a search process begin immediately following this Assembly. This search process, as did the previous one, provides for the representation of all presbyteries.

Adopted

9. That **Recommendation #9** be adopted that churches whose annual participation in the Per Member Asking is significantly below (as determined by the Finance Committee) their goals shall communicate the reason(s) to the Finance Committee when asked. Further, that those reasons be taken under advisement by the Committee on Administration for planning and communication purposes and that they be kept confidential within the COA except as might be reported in general terms.

Grounds: Assembly endorsement of this communication process will sanction the COA's pursuit of this information and provide impetus for survey responses. Then the information gained can be incorporated into the COA's leadership and communication efforts.

Adopted

10. That **Recommendation #10** be adopted that the General Assembly authorize the Committee on Administration to establish and incorporate, if necessary, an EPC foundation and to act as its governing board until the 26th General Assembly shall elect a board of trustees through the established nominating process.

Further, that the governance structure, including by-laws, be brought before the 26th General Assembly for adoption, modification and/or amendment.

Grounds: Without this authorization, the COA would have to wait an additional year for assembly approval if it concludes that it is necessary to separately incorporate an EPC foundation. Because the Stewardship Director is under some time pressure to make his efforts productive, waiting a full year would be an insurmountable hurdle. This recommendation does not imply that the COA has concluded that incorporation is needed. If the authority is exercised, it will require the COA to make its case to the assembly next year. This recommendation is made with the COA's commitment that the authority will not be used unless absolutely necessary. If stewardship goals can be attained over the coming year without exercising that authority then the COA would wait until getting the assembly's approval next year before taking this step.

Question was raised as to the need of and use for funds that would be put into a foundation. The Stated Clerk summarized by noting that guidelines established will be brought to the Assembly for approval at a subsequent Assembly. Approval of this recommendation will set the wheels in motion to establish these guidelines. *Adopted*

11. That **Recommendation #28** be adopted that the following eight persons be nominated to serve on the Stated Clerk Search Committee, and in addition to these eight, that Elder John Adamson be appointed as chairman.

Rev. John Crimmins – Central South
Elder Zelda Artz - East
Elder Wes Mabin - Florida
Elder Dexter Kuhlman – Mid-America
Rev. Bryan Slater – Mid-Atlantic
Rev. Richard Alberta – Midwest
Elder John Graham - Southeast
Rev. Jeff Jeremiah – West

Adopted

12. That **Recommendation #29** be adopted to accept the gracious invitation of Cherry Hills Community Church, Highlands Ranch, Colorado to host the 27th General Assembly (2007). (Cf. **Communication #05-7**).

Adopted

13. That the **minutes** of the permanent Committee on Administration (September 27, 2004; November 4-5, 2004; February 16, 2004; April 7-8, 2005; May 18, 2005; June 15, 2005) be approved with minor notations and referred back to the permanent Committee.

Adopted

The standing Committee on Administration acknowledges with appreciation the excellent work of the permanent Committee.
ON MOTION to adopt the report as a whole.

25-38 REPORT OF THE COMMITTEE ON OVERTURES AND RESOLUTIONS

Elder Alan Smith, chairman, opened his report with prayer.

A. Business Referred to Committee:

1. **Overture #05-F**
2. **Overture #05-G**

B. Recommendations

1. That **Overture #05-F** from the Presbytery of the Midwest be adopted as amended (underlined text):

That the overture be referred to the permanent Theology Committee “to publish a Position Paper on Domestic Violence and the Church’s Response. This paper shall include biblical guidelines on how our churches may provide resources and intervention for families suffering from domestic violence including steps the Session can take to stop the abuse and to hold the abuser accountable in an effort to save the marriage or the spouse. In addition to the Position Paper, a separate document of written guidelines shall include advising the Session on how to proceed judicially, if needed, against an unrepentant member for the sin of continued violence against spouse and children.”

Rationale: The rationale behind the Overtures and Resolution committee's amendment was to allow the permanent Theology Committee further study of the current language.

Adopted as amended

2. That **Overture #05-G** from the Presbytery of the Midwest that the Assembly “implore Hope Church to restore its full financial support of the General Assembly and Central South Presbytery” not be adopted.

Rationale: While we encourage all congregations to meet their per-member asking in support of the work and mission of General Assembly and the individual presbyteries, as a denomination we do not want to single out any particular church using per member asking as leverage against any congregation.

Not adopted

ON MOTION the report as a whole was adopted.

25-39 FINAL REPORT OF THE NOMINATING COMMITTEE

Rev. Rocky Anthony, chairman of the Nominating Committee, opened his report with prayer. The chairman noted that all pre-registered commissioners have been assigned to standing committees and that those assignments were distributed at registration.

The slate of nominations for permanent committees follows:

Committee on Administration

Class of 2008	Elder Cecil Matthews (West) Rev. Jerry Brundle (Midwest) Elder Alan Smith (East)
Class of 2007	Rev. Doug Graham (Midwest)

Board of Benefits

Class of 2008	Elder Bill Maher (Mid-America) Elder Jerry Hulick (East)
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Committee on Christian Education & Publications

Class of 2008	Rev. David Baer (West) Elder Laney Burt (Mid-Atlantic)
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Committee on College Ministries

Class of 2008	Rev. Rick Stauffer (Midwest) Elder James Paternoster (Midwest)
Class of 2007	Rev. Bill Vogler (Mid-America) Elder Jim McBryde (Midwest)
Class of 2006	Elder Mike Owen (Midwest) Rev. Bill McCutchen (Southeast)

Committee on Fraternal Relations

Class of 2008	Rev. Don Fortson (Mid-Atlantic) Rev. George Wood (West)
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Committee on Ministerial Vocation

Class of 2008	Elder Jerry Kidd (Mid-Atlantic) Rev. Eugene Scott (West)
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Committee on National Outreach

Class of 2008	Rev. Ben Borsay (Midwest) Elder Glenn Parker (Central South) Elder Wes Mabin (Florida)
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Permanent Judicial Commission

Class of 2008	Elder Tony Register (Mid-Atlantic) Elder Jim Rimmel (Midwest) Elder Reese Baker (Central South)
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Committee on Presbytery Review

Class of 2008	Rev. Ken Van Kampen (Central South)
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Committee on Student & Young Adult Ministries

Class of 2008	Elder Sonny Flowers (Mid-Atlantic) Elder Tom Ghena (Midwest)
Class of 2006	Rev. Corey Gray (East)

Committee on Theology

Class of 2008	Rev. Mateen Ellass (Mid-America) Elder Gordon Miller (Mid-Atlantic)
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Committee on Women's Ministries

Class of 2008	Sammie McWhirter (West) Debbie Smith (East)
Class of 2007	Marge Davis (Southeast)

Committee on World Outreach

Class of 2008	Elder Bob Kuseski (West)
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Elder Mike Aoun (Mid-America)
Rev. Bruce Anderson (Mid-Atlantic)

ON MOTION the slate as presented was adopted.

ON MOTION Elder Paul Heidebrecht was elected Moderator-Elect.

ON MOTION the final report of the Nominating Committee was received.

ON MOTION the nominees and appointments by the Moderator (**Communication 05-1**) were adopted as follows:

- 2005-2006 Board of Benefits Chairman
Ruling Elder Will Barnes (West)
- Nominating Committee Class of 2008
Rev. John Crimmins (Central South)
Elder Jerry Alpert (Mid-America)
Elder Barbara Mansfield (Midwest)
- 2005-2006 Nominating Committee Chairman
Rev. Cooper McWhirter (West)

25-40 REPORT OF THE COMMITTEE ON THEOLOGY

Elder Richard Blair, chairman, opened his report with prayer.

A. Business Referred to Committee:

1. **Recommendation #21**
2. **Recommendation #20**
3. **Overture #05-E**
4. **Minutes** of the permanent Committee on Theology

B. Recommendations

1. That **Overture #05-E** from the Central South Presbytery be adopted and that the General Assembly refer it to the permanent Committee on Theology, asking it to: Review the theology pertaining to, and the practice of, that view of the doctrine of the Covenant known as *paedocommunion* that would admit all Covenant children to the Lord's table either by a very limited profession of faith or by no profession of faith, but simply on the basis of God's Covenant promises ratified through baptism; and offer a pastoral recommendation to the presbyteries regarding the acceptability of this theology and practice as being either a permissible or an impermissible exception to the Confession, Catechisms, and **Book of Order** of this Church.
2. That **Recommendation #20** be adopted that the General Assembly adopt the proposed revision to the Position Paper on AIDS/HIV as amended by the standing committee and change the statement from a Position Paper to a Pastoral Letter. (Cf. p. 277)

Adopted

3. That **Recommendation #21** by adopted that the General Assembly adopt the Pastoral Letter on the Use of Catechisms in the Evangelical Presbyterian Church. (Cf. p. 282) *Adopted*
4. That the **minutes** of the permanent Committee on Theology (October 22-23, 2004 and February 25-26, 2005) be approved with minor notations and referred back to the permanent Committee. *Adopted*

The standing Committee commends the permanent Committee for its hard work and service to the General Assembly.

ON MOTION the report as a whole was adopted.

The Assembly adjourned at 4:55 P.M. for dinner, to gather again at 7:30 P.M. for worship.

25-41 EVENING WORSHIP SERVICE

The Assembly convened at 7:30 P.M. in the sanctuary of Lookout Mountain Community Church with music by the Lookout Mountain Community Church Worship Band and local arrangements announcements by Rev. Aram Haroutunian. Rev. Bill Meyer, Moderator of the 25th General Assembly, offered the Call to Worship after which the congregation worshiped in song. The Moderator, along with Rev. Jeff Chadwick, led the commissioning of new missionaries. Rev. Alistair Begg read the Scripture selection for the evening and preached from God's Word.

Order of Worship Friday Evening, June 24, 2005

Prelude

Greetings, Local Arrangements, & Announcements

Rev. Aram Haroutunian, Local Arrangements Staff Coordinator

Introduction of Rev. Begg

Call to Worship Rev. Bill Meyer, Moderator, 25th General Assembly

Invocation

Music of Praise, Adoration, Confession, Assurance Mr. Danny Byram
Minister of Worship Arts, LMCC

The Lord's Prayer (in unison)

Commissioning of New Missionaries Rev. Jeff Chadwick
World Outreach Director

Rev. Bill Meyer, Moderator, 25th General Assembly

Offering of Gifts Soloist: Ms Cynthia Klingenberg

Reading of God's Word: Acts 17:16-34

Ministry of God's Word Rev. Alistair Begg

Musical Response

Concluding Prayer

MINUTES - SATURDAY MORNING

**Fifth Session
June 25, 2005**

25-42 MORNING WORSHIP SERVICE

The Assembly gathered for worship at 8:30 A.M. in the Sanctuary of Lookout Mountain Community Church with music by the Lookout Mountain Community Church Worship Band and announcements by Rev. Aram Haroutunian, Local Arrangements. Rev. Ed McCallum read from God's Word and preached the Word of God.

Order of Worship Saturday Morning, June 25, 2005

Prelude

Greetings, Local Arrangements & Announcements

Rev. Aram Haroutunian, Local Arrangements Staff Coordinator

Introduction of Speaker

Rev. Michael Glodo, Stated Clerk

Musical Call to Worship

Mr. Danny Byram

Ms Sydney Hostetler

Rev. Mike Klassen

Prayer

Reading of God's Word

1 Peter 2:9-10

Rev. Ed McCallum

Assistant Stated Clerk

Ministry of God's Word

"Chosen People"

Rev. Ed McCallum

Musical Response

25-43 CONVENING OF FIFTH SESSION AND ADOPTION OF DOCKET

Moderator Bill Meyer called the meeting to order with prayer at 9:30 A.M. The docket for Saturday, June 25th was presented for approval.

ON MOTION the docket was adopted as follows:

DOCKET

Saturday, June 25, 2005

7:00-8:30 Continental Breakfast (Refreshment Tent)

8:30 Morning Worship Service (Sanctuary)

- Rev. Ed McCallum, Speaker

9:30 Business Session (Sanctuary)

- Call to Order. Announcements. Approval of Docket
- Committee Reports
 - Presbytery Review Committee
 - Women's Ministries Committee
 - Bartlett Hess Church Vitality Award
 - Urban Ministries Report
 - Stewardship Director's Report
 - College Ministries Report
 - World Outreach Director's Report
 - World Outreach Committee Report
 - Ministerial Vocation Committee
 - Permanent Judicial Commission

New Business

Committee on Memorials and Appreciation

- Motion to adjourn
- Concluding worship & adjournment
- Ticketed box lunches

25-44 REPORT OF THE COMMITTEE ON PRESBYTERY REVIEW

The report was opened with prayer by the Rev. George Woodcock on behalf of the chairman, Rev. Edward Davis.

Regarding the Presbytery of the Central South

That **Recommendation #30** be adopted that the Assembly receive the responses of the Presbytery of the Central South to exceptions issued by the 24th General Assembly (see Attachment A, pp. PRC-7 – PRC-10) as adequate with the following comment: While the Assembly acknowledges the inconveniences of geography, it urges members of the Central South Presbytery to make extra effort to practice the important principle of maintaining a 2:1 ratio of Ruling to Teaching Elders in establishing commissions.

Adopted

That **Recommendation #31** be adopted that having received additional information regarding actions of the presbytery at its 60th stated meeting, the Committee recommends that the Assembly remand the minutes to the Central South Presbytery for correction:

1. 60:15 (p. 302) – Minutes do not indicate that presbytery approved Mr. Wise as a candidate with extraordinary status by a 2/3 vote. Presbytery's response (see Attachment A) that "the required 2/3 majority was exceeded by unanimity" is inadequate. Stating that the vote was unanimous may or may not mean that 2/3 of the voting members voted in the affirmative. If the candidate did receive the required 2/3 majority, minutes must either record the vote count or state the fact explicitly.

Adopted

That **Recommendation #32** be adopted that the Minutes of the Presbytery of the Central South subject to review by the 25th General Assembly be approved with the following exception and remanded for correction:

1. 63.17 – Insufficient information: Report of executive session must reflect the authority of the court in the Book of Discipline for its actions and that due process was followed.

Adopted

Regarding the Presbytery of the East

That **Recommendation #33** be adopted that the Assembly receive the responses of the Presbytery of the East to pending issues from the 22nd and 23rd General Assemblies and to exceptions issued by the 24th General Assembly as adequate (see Attachment B, pp. PRC-11 – PRC-15) with the following comment: When a presbytery meets as a committee of the whole to consider recommendations regarding examinations and calls of ministers, the Ministerial Committee has failed to meet its constitutional obligations (G.16-27A.7).

Adopted

That **Recommendation #34** be adopted that having requested and received additional information regarding how presbytery notified its members of a called meeting (May 2003), the Committee recommends that the Assembly cautions the Presbytery of the East that notification of a called meeting solely by e-mail is potentially discriminatory.

Adopted

That **Recommendation #35** be adopted that the Minutes of the Presbytery of the East subject to review by the 25th General Assembly be approved with the following exceptions:

1. Minutes contain no evidence that the presbytery exercised its responsibility of review and control through review of session minutes (G.16-16C).
2. 71st Stated Meeting (Ministerial Committee): No record of Rev. Kniffen and Rev. Wong signing the required Ministerial Obligation Form (G.16-16L).

Adopted

Regarding the Presbytery of Florida

That **Recommendation #36** be adopted that having requested but not received information to determine whether or not constitutional standards have been met, the Committee recommends that the Assembly issue the following as exceptions to the minutes of the Florida Presbytery:

1. 40.13 – Omission: Minutes need to specify what variety of calling is part of this out of bounds call for Rev. Tchividjian (pastor, chaplain, evangelist, etc.).
2. 40.13 – No record of Rev. Tchividjian signing the required Ministerial Obligation (G.16-16L).

Adopted

That **Recommendation #37** be adopted that the Assembly approve the minutes of the 42nd Stated Meeting with the following exceptions and remand them for correction:

1. 42.12 – The presbytery’s advice to members to be prepared to speak against a recommendation at General Assembly is without authority, and, in effect, constitutes an instruction to its member commissioners how to vote (G.10-4, last sentence).
2. The presbytery’s practice of the Moderator making reports and motions without relinquishing the chair is out of order. The Presbytery has not responded to notations on this matter (e.g., correspondence of Nov. 15, 2004) and is directed to change its practice.

Adopted

That **Recommendation #38** the Assembly declare the Florida Presbytery to be non-compliant for failure to submit certified copies of approved minutes of their 43rd and 44th Stated Meetings as required by *Rules for Assembly* 8-11 and Acts of the Assembly 98-05.

Adopted

That **Recommendation #39** be adopted that the Assembly issue the following as exceptions to the provisional minutes of the 43rd and 44th Stated Meetings and remand them for correction:

1. 44.11 – Minutes do not record that Rev. Lacich gave permission for the judicial process to continue past the date of renouncing jurisdiction. Presbytery may not continue judicial process unless that permission has been given. Renunciation has the effect of terminating membership in the church and dissolving the relationship of the minister. With the absence of permission to continue proceedings, the Presbytery's action of divesting Rev. Lacich from office is in non-compliance with D.3-5 and is remanded to the Presbytery for correction.
2. 43.18 -- The overture adopted by Presbytery is not in the record of the meeting (Act of Assembly 98-05).
3. 44.15 – Minutes do not state whether or not Rev. Manuel had exceptions to the Westminster Confession
4. 44.15 – Minutes do not record length of service or specific duties as Assistant Pastor (Rev. Manuel). *Adopted*

Regarding the Presbytery of Mid-America

That **Recommendation #40** be adopted that the Assembly receive the responses of the Mid-America Presbytery to exceptions issued by the 24th General Assembly, thereby granting the presbytery's request for an additional year to resolve the exceptions regarding medical insurance (see Attachment C, p. PRC-16) with a response forthcoming to the 26th General Assembly. Further, that the Assembly note the inconsistency of the above request for additional time with action taken at the 40th Stated Meeting (p. 384) to reaffirm terms of call that were non-compliant and remand those minutes to the presbytery to correct the inconsistency.

Adopted

That **Recommendation #41** be adopted Minutes of the Mid-America Presbytery subject to review by the 25th General Assembly be approved with the following exceptions and remanded to the presbytery for correction:

1. P. 372 – Terms of call for Rev. Shay Roush were approved without required EPC group insurance (Act of Assembly 81-04, 81-06 and 88-08).
2. P. 372 – item 1 – a summary of changes in terms of call need to be in the body of the minutes (Act of Assembly 98-04). *Adopted*

Regarding the Presbytery of the Mid-Atlantic

That **Recommendation #42** be adopted the Assembly receive the responses of the Mid-Atlantic Presbytery to exceptions issued by the 24th General Assembly as adequate (see Attachment D, pp. PRC-17 – PRC-19).

Adopted

That **Recommendation #43** be adopted the Minutes of the Mid-Atlantic Presbytery subject to review by the 25th General Assembly be approved with the following *exception*:

1. P. 264 (9C.06H) – Presbytery was without authority to authorize a Committee to appoint a Commission. Commissions are appointed

directly by the court (G.16-26A). If the Commission still exists the action is remanded to the Presbytery for correction. *Adopted*

Regarding the Presbytery of the Midwest

That **Recommendation #44** be adopted that the Assembly receive the responses of the Midwest Presbytery to exceptions issued by the 23rd Assembly deemed inadequate by the 24th Assembly (See Attachment E, pp. PRC-20- PRC-22) as adequate, with the exception of #2 (regarding the installation of Rev. Porter) and remand the minutes to the presbytery for correction. Presbytery's response did not indicate that minutes have been corrected to include the missing information. It is not adequate to have the required information in commission minutes without being spread on the minutes of the presbytery (Act of Assembly 98-04).

Adopted

That **Recommendation #45** be adopted that the Assembly receive the responses of the Midwest Presbytery to exceptions issued by the 24th General Assembly as adequate with the exception of #2 and remand the minutes of the 100th Stated Meeting to the presbytery for correction. The presbytery has not yet complied with Act of Assembly 98-04 requiring changes in terms of call to be summarized in the body of the minutes.

Adopted

That **Recommendation #46** be adopted that the Minutes of the Midwest Presbytery subject to review by the 25th General Assembly be approved with the following exceptions and remanded to the presbytery for correction:

1. 105-8: Actions of Commission should be in the body of the minutes rather than as an attachment (G.16-26.B; Act of Assembly 98-04).
2. Even though a resolution was defeated, its substance was significant enough to have been summarized in the body of the minutes.
3. 105-14 (7th and 8th motions) – The substance of the terms of call does not appear in the body of the minutes as required by Act of Assembly §98-04.
4. 109-7 (Stated Clerk/Treasurer's Report) – Report of a complaint filed against the presbytery should be recorded in the Stated Clerk's Report, not in the Council Report. The Stated Clerk, not the council, is the officer of the presbytery that officially represents the court in this process.

Adopted

Regarding the Presbytery of the Southeast

That **Recommendation #47** be adopted that the Assembly receive the responses of the Southeast Presbytery to exceptions issued by the 24th General Assembly as adequate (see Attachment F, pp. PRC-23- PRC-24).

Adopted

That **Recommendation #48** be adopted that the Minutes of the Southeast Presbytery subject to review by the 25th Assembly be approved with the following *exception*:

1. 64.23M (Rev. Werner): Terms of call are not summarized in the body of the minutes as required by Act of Assembly §98-04.

Adopted

Regarding the Presbytery of the West

That **Recommendation #49** be adopted that the Assembly receive the responses of the Presbytery of the West to exceptions issued by the 24th General Assembly as adequate, granting the request of the presbytery for an additional year to resolve the exception regarding medical insurance with a response forthcoming to the 26th General Assembly.

Adopted

That **Recommendation #50** be adopted that the Committee recommends that the Minutes of the West Presbytery be approved with the following exceptions:

1. 72-12: Insufficient information – Minutes do not record any presbytery action related to review of session minutes, i.e., approved without exception, approved with exceptions (listed), etc.
2. p. 8-029 (73rd Stated Meeting, Attachment 7): Advice received by the presbytery from the Ad Hoc Committee on Extraordinary Status (section 2a) is contrary to the constitution. G.12-2H gives presbytery the right to waive part or all of the total educational requirements for ordination.

Adopted

General Advice to Presbyteries

That **Recommendation #51** be adopted that the Assembly issue the following advice to all presbyteries:

1. Presbyteries are reminded to fulfill their responsibility to commend members to another congregation when dissolving a church (G.5-5).
2. Presbyteries minutes should be clear in their use of terminology when receiving and dismissing ministers. Presbyteries dismiss to and receive from other presbyteries or ecclesiastical bodies. “Transfer” is the term for the completed transaction. If one party has not completed the transaction, then the Minutes should reflect that the action is pending and subsequent minutes reflect that the action has been completed.
3. Ratio correction is a constitutional requirement (G.16-14) and should be published in the minutes of presbytery.
4. Minutes submitted for review should be copied from the numbered pages of the bound book (Act of Assembly 98-05).
5. Presbytery has authority to approve out of bounds calls (G.10-3, last paragraph), but not to determine terms of call for those situations. Presbyteries are reminded to use the “Call to a Validated Ministry Outside the Bounds of Presbytery” form in the Procedure Manual for Ministerial and Candidates Committees. This document does not include terms of call.
6. Use of term “laying on of hands” should be reserved for the service of ordination.
7. Presbytery should review its use of terminology for clarity regarding ministerial status. Presbyteries have three rolls: active, inactive and

retired. Within the active roll there are some who have the status of “without call.” There is no “without call” roll. Within the retired roll there are those who have an inactive status. *Adopted*

ON MOTION the report as a whole was adopted.

25-45 WOMEN’S MINISTRIES COMMITTEE

Rev. Steve Wilkinson, Chairman, opened the report with prayer.

A. Business Referred to Committee:

1. **Minutes** of the permanent committee

B. Recommendations

1. That the **minutes** of the permanent Committee on Women’s Ministries be approved with minor notations and referred back to the permanent committee. *Adopted*

C. Additional Recommendations

1. That five minutes be given to Kitsie Hendrix, chairman of the permanent committee, to speak to the assembly about the upcoming Women’s Ministries Conference in Washington D.C. *Adopted*

The standing Committee on Women’s Ministries commends the permanent Committee for its dedication and hard work this past year. Past Director P.K. Fields, permanent Committee chairman Kitsie Hendrix, Faith Focus Chairman Vicki Oliver, National Women’s Conference Chairman, Margaret Donato were all commended for their service. The Committee also warmly welcomed the Interim Women’s Ministries Director, Jacky Gatliff .

25-46 BARTLETT HESS CHURCH VITALITY AWARD

Rev. Bob Stauffer, National Outreach Director, opened the report with prayer. The Bartlett Hess Church Vitality Award was presented to Cleveland EPC, Abingdon, VA (Tom Musselman, pastor). Rev. Stauffer offered prayer for Rev. Tom & Alice Musselman and the Cleveland congregation.

The Bartlett Hess Church Vitality Award was also presented to Greenwood Community Church, Greenwood Village, CO. Elder Ted Brandsma summarized the development and work of the congregation and led the court in prayer for the staff and congregation.

25-47 URBAN MINISTRIES REPORT

Rev. Rufus Smith opened with prayer and offered his report. Rev. Matthew Smith, of Hope Fellowship in Nashville, TN was given opportunity to thank the Assembly for monies received from the 2004 Thanksgiving Offering. Other churches which received funding were Christ’s Liberation Church (Charlotte, NC) and The City of Refuge (Houston, TX). Rev.

Smith noted that Urban Ministries pastors and representatives currently gather together twice a year.

25-48 REPORT OF THE DIRECTOR OF STEWARDSHIP

Mr. Del Wensley, Stewardship Director, was welcomed by the Assembly. He opened with prayer prior to giving his report. Brochures were distributed to the commissioners, outlining the focus and vision of stewardship ministries. He encouraged the Assembly to think about how are we supposed to live with the money God has given us -- budgeting, saving, investing, giving – all part of biblical stewardship. He summarized the services his department will offer to the churches. Commissioners were given opportunity to ask Mr. Wensley questions.

25-49 REPORT OF THE AD HOC COMMITTEE ON COLLEGE MINISTRIES

Rev. Rick Stauffer, chairman, opened with prayer prior to giving his report. He summarized the work of this committee, and vision for future ministry. A video was presented on Gateway Collegiate Ministries and the Assembly was encouraged to become involved in college ministries.

Recommendation 1 from the committee:

1. That the *Rules for Assembly* be amended to include the College Committee approved by the 24th General Assembly by
 - a. Deleting "...and college age people..." from *Rules for Assembly* 8-1L and adding "M. College Committee – concerning ministries to college age people."
 - b. Inserting the following 9-1J and renumbering the subsequent sections appropriately:
 - J. Committee on College Ministries.
 1. Membership shall be comprised of six people which shall include at least two ruling elders and at least two teaching elders. The remaining two members, if not ordained, shall be person with particular expertise or experience in ministry to college students.
 2. Duties:
 - a. Reviewing, revising and implementing an ongoing strategic plan for college ministry in the EPC
 - b. Assessing and approving partner churches and staff candidates for new college ministry works
 - c. Help to create and cultivate presbytery and church connections and networks
 - d. Provide oversight of denominational college conferences and mission trips
 - e. Maintain communication with the National Outreach Committee for the purpose of seeking church planting opportunities.

Grounds: The creation of the College Committee by the 24th General Assembly did not include the necessary amendments of the *Rules for*

Assembly. Membership as approved by the 24th General Assembly required two non-ordained members. The Ad Hoc College Ministries Committee stands behind its recommendation that the permanent committee include non-ordained persons, but believes the previously-adopted wording is too restrictive for the Nominating Committee to work effectively. ***Adopted***

2. The Ad Hoc College Ministries Committee proposed the following items for the 2006 Benevolence Askings: \$5,000 for College Ministry Conference/Leadership Summit and \$20,000 for Leadership Development.

Grounds:

- College Ministry Conference/Leadership Summit - It will be important to develop a conference to minister to college students in the near future and this money will provide seed money for such a conference...and in order to continue an annual Leadership Summit of college workers in EPC churches we need funds to support it.
- Leadership Development - Financial assistance will continue to be needed in placing trained leaders in our churches and college campuses. These funds will help churches and presbyteries to bring qualified candidates to minister to their area college campuses.

ON MOTION the report as a whole was adopted.

25-50 REPORT OF THE WORLD OUTREACH DIRECTOR

Rev. Jeff Chadwick, Director of World Outreach, opened his report with prayer. He shared the experiences of the Kazakhstan team in reaching Muslims for Christ and of the team ministering in Malaysia. He talked about the possibility of establishing a team in Azerbaijan. Three new teams are anticipated to be organized over the next five years. Rev. Chadwick asked the Assembly to pray for the best and brightest to be identified and sent from the churches to participate on these teams.

He presented a video of our missionaries answering the call to serve on the mission field. This includes a total of 152 adults and children. Rev. Chadwick asked the Assembly to stand with our missionaries, and especially to support three new missionaries over the next three to five years.

ON MOTION the report as a whole was adopted.

25-51 REPORT OF THE WORLD OUTREACH COMMITTEE

Rev. Mateen Ellass, Chairman, opened the report with prayer.

A. Business Referred to Committee:

1. **Recommendation #22**
2. **Minutes** of the permanent Committee on World Outreach

B. Recommendations

1. That **Recommendation #22** be adopted “That the General Assembly approve a cooperative agreement with **Mission to Unreached Peoples**.” *Adopted*
2. That the **minutes** of the permanent Committee (September 16-18, 2004, January 20-22, 2005 and March 17-19, 2005) be approved with minor notations and referred back to the permanent Committee. *Adopted*

The standing Committee on World Outreach commends the permanent Committee for its work this past year.

ON MOTION the report as a whole was adopted.

25-52 REPORT OF THE COMMITTEE ON MINISTERIAL VOCATION

Rev. Fred Lian, chairman, opened his report with prayer.

A. Business Referred to Committee:

1. **Overture #05-A**
2. **Overture #05-B**
3. **Overture #05-C**
4. **Overture #05-D**
5. **Recommendation #15**
6. **Recommendation #16**
7. **Recommendation #17**
8. **Recommendation #18**
9. **Minutes** of the permanent Committee on Ministerial Vocation

B. Recommendations

1. That **Overture 05-A** be adopted that the *Book of Government*, 16-27A, be amended as follows:

Present wording	Proposed wording
16-27A The Ministerial Committee: Each Presbytery shall have a Ministerial Committee. It shall have at least six members equally divided between Ministers and Ruling Elders...	16-27A <i>Each Presbytery shall have a Ministerial Committee consisting only of Ministers and Ruling Elders. It shall have at least six members and be established and maintained in such a way as to insure that the differences between the number of Ministers and Ruling Elders on the Committee shall never be greater than one...</i>
Its quorum for action shall be ½ of membership, to...	Its quorum for action shall be <u>a simple majority</u> of membership, to . . .

Adopted

2. That **Overture 05-B** that the *Book of Government*, §11-7, be amended by adding the following sentence:

A Session, by a three-fourths vote and approved by
Presbytery's Ministerial Committee, may recommend to the
congregation that an Assistant Pastor be called as an Associate
Pastor without a Search Committee being elected as in the case
of G.11-6. *Adopted*

3. That **Overture 05-C** from the Presbytery of the Mid-Atlantic (p. 24) be referred to the permanent Ministerial Vocation Committee for review and evaluation "that the 25th General Assembly provide guidance and clarification to presbyteries through the permanent Ministerial Vocation Committee regarding the calling and status of Retired Ministers."

Adopted

4. That **Overture 05-D** to amend the *Book of Government* 12-2F as follows be referred to the permanent Ministerial Vocation Committee for review and evaluation:

Present wording	Proposed wording
<p>§12-2F After being under the care of a Presbytery for a minimum of one year, the Candidate may request transfer to another Presbytery. Ordinarily, a Candidate must be under care for a minimum of one year prior to ordination.</p>	<p>§12-2F Presbytery, upon application of the Candidate, may transfer a Candidate to another Presbytery of the Evangelical Presbyterian Church or to the Presbytery of another Reformed body, provided both Presbyteries involved and the Candidate's Session approve. A Candidate ordinarily maintains membership in his home church, but may transfer membership provided there is approval by the dismissing Session and the receiving Session and the Presbytery under whose jurisdiction the receiving church belongs approving his candidacy. Presbytery may receive a Candidate from another Reformed body provided the Candidate has been under care for at least one year in that body and is recommended for dismissal by his Presbytery. An applicant coming as a Candidate shall provide sufficient documentation of his standing in that body and must become a member of a particular church in the Evangelical Presbyterian Church. Upon recommendation by the Ministerial and/or Candidates Committee, Presbytery may,</p>

	by a two-thirds vote, waive the time required for membership as stated in G.12-2A in cases of Candidates deemed prepared for ordination by the Ministerial and/or Candidates Committee, and may have received a call to an approved ministry. A Candidate shall, at his request, be allowed to withdraw from the care of Presbytery. The Presbytery may also, for sufficient reasons, remove a Candidate from its roll. In either case, the Stated Clerk shall report Presbytery's actions and the reasons therefore to the Candidate and to the Session of his church.
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Grounds: The amendment seeks to address several matters pertaining to Candidates upon which our present **Book of Government** is either silent or unclear. **Adopted**

5. That **Recommendation #15** be adopted that the General Assembly approve an amendment to **G.11-7** as follows:

§11-7 A Minister may be called as Assistant Pastor. However, the call is issued by the Session, *in regular consultation with the Ministerial Committee of the Presbytery*. The *terms of* call shall follow the format indicated above (**G.11-5, F**) and shall be for a definite period of time, and is renewable. The call shall stipulate the primary responsibilities to be exercised by the Assistant. The Call of an Assistant Pastor may be terminated by the Church Session prior to that time only with the consent and approval of the presbytery. A person serving as Assistant pastor on the same church staff at the time the pastor position becomes vacant shall not be called to fill that position in the same church, by any means.

Grounds for the recommended change:

- To standardized procedure and clarify the language of the paragraph.
- The Presbytery Ministerial Committee is in a position to advise and guide the church Session, so that the logistics of offering a call are consistent across the Presbytery and the denomination.
- As those responsible for assisting in the resolution of any issues regarding pastors and their call, the Ministerial Committee has the best interest at heart of all parties involved in the act of establishing a relationship between a church and an Assistant Pastor.
- The addition of the words “terms of” before “call,” changing “form” to format” and inserting the **Book of Government** reference serve to clarify the intent of **G.11-7**, and assure the Session considers and stipulates all the required elements of the terms of call.

- The intent is not to usurp any responsibility from the Session, but to assure that issues are understood and agreed upon by all parties prior to issuing the call to an Assistant Pastor. *Adopted*
- 6. That **Recommendations #16, 17, and 18** regarding “Commissioned Pastor” be referred to the permanent Committee on Ministerial Vocational for review and evaluation. *Adopted*
- 7. That the **minutes** of the permanent Committee (September 24-25, 2004 and March 3-4, 2005) be approved with minor notations and sent back to the permanent Committee. *Adopted*

The standing Committee on Ministerial Vocation commended those who have been grading ordination exams this year.

ON MOTION the report as a whole was adopted.

25-53 REPORT OF THE PERMANENT JUDICIAL COMMISSION (PJC)
Elder Jim Rimmel, Moderator of the PJC, opened the report with prayer.

ON MOTION the Assembly concurred with the PJC that Mid-Atlantic Presbytery’s action in forming a permanent Judicial Investigative Committee is in order and well-advised.

ON MOTION Recommendation #23 was adopted that the General Assembly sustain the provisional opinion of the Stated Clerk to the Midwest Presbytery concerning what constitutes a denomination within the Reformed Family. (Cf. p. 215)

ON MOTION the report as a whole was adopted.

25-54 NEW BUSINESS

The subject of broadcasting the General Assembly meetings on the worldwide web was put before the Assembly. In that way, those who could not attend the Assembly in person would be able to at least watch the proceedings as they unfold.

ON MOTION the subject of webcasting the General Assembly meeting on the worldwide web was referred to the permanent Committee on Administration for consideration, if funds, human, and technical resources are available and sufficient.

25-55 REPORT OF THE COMMITTEE ON MEMORIALS AND APPRECIATION

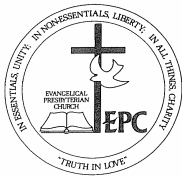
Elder Dexter Kuhlman, chairman, opened the report with prayer.

MEMORIALS

Name	Church	Date of Death	Years of Service
Elder Charles A. Blackstock	Knox Presbyterian, Harrison Township, MI	March 24, 2005	48
Elder Kenneth Breckner	Central Presbyterian, St. Louis, MO	April 15, 2005	66
Elder Hugh Burnes	First Presbyterian, Rome, GA	September 25, 2004	37
Elder Helen Harshaw	Calvary Presbyterian, Flint, MI	June 5, 2005	unknown
Elder Richard Heidtman, 8 th General Assembly Moderator	Calvary Presbyterian, Flint, MI	April 21, 2005	25+
Elder Richard Hite	New Covenant EPC, New Castle, PA	December 8, 2004	34
Elder Charles Kalthoff	Faith Presbyterian, Knoxville, TN	November 10, 2004	17
Elder John Robert “Bob” Matchett	New Beginning Pres., Ft. Wright, KY	January 28, 2005	
Reverend Michael Moeller	Presbytery of Mid-America	September 27, 2004	10
Elder Charles Moore, Jr.	Central Presbyterian, St. Louis, MO	February 10, 2005	20
Elder Omer Owens	First EPC, Anna, IL	April 11, 2005	5
Elder Thomas N. Patton	Second Presbyterian, Memphis, TN	June 6, 2004	39
Elder Philip Pelli	Ward Presbyterian, Northville, MI	November 8, 2004	29
Elder Walter A. Schlicker	Trinity, Plymouth, MI	May 9, 2004	3
Elder Lee Scruggs	Cedar Springs Presbyterian, Knoxville TN	November 11, 2004	4
Elder Matthew Smith (Candidate)	New Hope EPC, Pittsburgh, PA	January 25, 2005	3

Name	Church	Date of Death	Years of Service
Elder Robert Stanza	Central Presbyterian, St. Louis, MO	November 27, 2004	9
Elder John Robert Walton	St. Andrew EPC, Auburn, IN	March 14, 2005	18
Elder William "Will" Wilkinson	Kempsville EPC, Virginia Beach, VA	April 1, 2005	unknown

Resolution #05-1, a memorial to honor Elder John Robert Matchett, was referred to this committee and received as information. At the request of the Southeast Presbytery, the resolution was adopted unanimously. **Resolution #05-1** follows:



13 April 2005

25th General Assembly
Evangelical Presbyterian Church

Subject: Memorial to RE John Robert Matchett

The Presbytery of the Southeast, in its 64th Stated Meeting, 5 February 2005, adopted the following *Resolution in Memoriam* honoring its former Moderator, RE John Robert ("Bob") Matchett, and instructed the Stated Clerk to forward it to the 25th General Assembly of the Evangelical Presbyterian Church to be spread upon its minutes, as well.

Presbytery of the Southeast Evangelical Presbyterian Church

1222 Village Green Drive • Chattanooga (Hixson), Tennessee 37343
Phone (423) 847-3215 • Fax (423) 842-9970

Bill Sharp, Stated Clerk
John Perry, Treasurer

JOHN ROBERT MATCHETT – IN MEMORIAM

"Whereas, the Session of the New Beginning Evangelical Presbyterian Church of Erlanger, Kentucky has wished to honor the passing of Ruling Elder John Robert Matchett through a moving memoriam, in which we join and hereby spread upon the minutes of the Presbytery of the Southeast, as follows:

Be it resolved unanimously by the Session of New Beginning Evangelical Presbyterian Church of Erlanger, Kentucky that:

This Church and this Church Family are and shall be forever grateful to the Lord for the life and testimony of John Robert Matchett who left to be with the Lord on January 28, 2005 after a life time of faithful service.

We remember the many things that he did in that service being aware that he did over and above what is usually done by a person and knowing that there are many things he did without drawing attention to himself in any way.

We see him as a testimony of sacrifice and service for others. In his quiet manner he moved and led us. As an undershepherd, he was an example to the flock. He was an inspiration and encouragement who brought out the best in others.

He was a charter member of New Beginning and he helped to provide a strong foundation for our local congregation on which to build for the future. He was a man of character and integrity and he served as the Clerk of the New Beginning Session for many years.

As recognition for his years of faithful service, he was elected as Elder Emeritus by the New Beginning Congregation in January of 2004. He is deserving of our gratitude for all he has done for the glory of God.

He was a faithful and frequent commissioner to the Presbytery of the Southeast and General Assembly and he was instrumental by his participation in providing a strong connection from our congregation to the Evangelical Presbyterian Church.

As recognition of his faithful participation in Presbytery for over a decade, he was elected to serve as the Moderator of the Presbytery of the Southeast in 2003.

We shall miss him, but we look forward to the day when we are reunited with him in eternity to behold the beauty of the Lord and worship together once again.

To his family we send our love. We know you suffer a void but also rejoice that it is but temporary and that God is providing the peace and comfort that only He can give to each of you.

Therefore, we the Presbytery of the Southeast gathered in this 64th Stated Meeting do express our thanks to the True and Living God, for from Him and through Him and to Him are all things. To Him be glory in the church forevermore, through Jesus Christ our Lord. Amen."

Soli Deo Gloria,

Rev. William R. (Bill) Sharp
Stated Clerk

APPRECIATION

The Memorials & Appreciation Committee wishes to thank Rev. Peter Hiett and the members, officers and staff of Lookout Mountain Community Church for making this 25th General Assembly a meaningful and worshipful event.

It is impossible to list all the names of the faithful servants from Lookout Mountain, but we especially wish to highlight the following:

Susan Kiely: Local Arrangements Coordinator	Kim Mann: Registration/Admin. Asst
--	---------------------------------------

Aram Haroutunian: Local Arrangements Staff Coordinator	John Busch: Prayer
Danny Byram: Music	Jim Barratt and Suzanne Bothner: Facilities
Sydney Hostetler: Choir	Gretchen Palmer: Hospitality (Great Food!)
Larry Cardenas: AV	Karen Allen: Van Coordinator
Barb Magyar: Media	Claire Froehlich: Bookstore
Rebecca Drummond: Database Designer	Laura Parkes and John Warren: Youth (Jr. and Sr. High)
Sheri Hupf and Katherine Napolitano: Nursery and Grade School	Workshop Presenters
Presbytery of the West	Women's Ministry Speakers
Plenary and Keynote Speakers	General Assembly Staff

Special thanks go to Rev. Bill Meyer, 25th Assembly Moderator; Rev. Mike Glodo, Stated Clerk; Assembly Recording Clerks Rev. Howard Shockley and Rev. Bob Garment; Assistant Stated Clerk, Ed McCallum; the chairmen and recording clerks of the respective standing committees and their members, and especially to Marilyn Bartel for her help with our committee.

ON MOTION the report as a whole was received.

25-56 CONCLUDING WORSHIP AND ADJOURNMENT

The Moderator led the court in worship as the Assembly concluded its business.

The Call to Worship

Prayer for the Assembly:

Adjournment: As Moderator of the 25th General Assembly of the Evangelical Presbyterian Church, meeting in session the 23rd through 25th days of June, 2005, I declare that we have fulfilled the mission which brought us together and that we have finished the work of this Assembly. Therefore, this meeting of the Assembly is adjourned to convene again on the 22nd day of June, 2006 at First Presbyterian Church of Rome, Georgia. To God's Name be power, glory and dominion, both in the Church and the world, now and forever more. Amen.

Adjourning hymn: *Great Is Thy Faithfulness*

Benediction: The peace of God, which passes all understanding, keep your hearts and minds in the knowledge and love of God, and of his Son, Jesus Christ, our Lord, and the blessing of God Almighty the Father, the Son, and the Holy Spirit, be upon you and remain with you always. Amen.

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REPORTS OF THE STANDING COMMITTEES

Committee on Administration

Standing Committee Report 25th General Assembly

The Standing Administration Committee convened at 3:00 P.M. on Thursday, June 23, 2005 and met once. Chairman Rev. Robert Hopper opened the meeting with prayer. Elder Bob Avis served as Vice-Chairman. Rev. Richard Alberta and Rev. Dave Long served as Clerks for the committee.

A. Business Referred to Committee:

1. **Communication #05-7 (cf. Recommendation #29)**
2. **Recommendation #1**
3. **Recommendation #2**
4. **Recommendation #3**
5. **Recommendation #4**
6. **Recommendation #5**
7. **Recommendation #6**
8. **Recommendation #7**
9. **Recommendation #8**
10. **Recommendation #9**
11. **Recommendation #10**
12. **Recommendation #28**
13. **Recommendation #29 (cf. Communication #05-7)**
14. **Minutes of the permanent Committee on Administration**

B. Recommendations

1. That **Recommendation #1** “That in response to the request of the 24th General Assembly to provide a definition of position papers, the proposed definition for position papers as follows:

“A Position Paper is intended to set forth the mind of the General Assembly of the Evangelical Presbyterian Church on a subject of compelling interest because of developments in the church or the culture at large. A Position Paper is intended to enable the Evangelical Presbyterian Church to make a definitive statement to itself, the Christian community and the world. It is not intended to be an exhaustive theological statement nor a complete exegetical biblical study on a particular issue. A Position Paper must be adopted by one Assembly as a Preliminary Paper, subject to revision and discussion and must be adopted or withdrawn by the act of another Assembly. While stating the definitive position of the mind of the General Assembly, a Position Paper does not have the status of a Constitutional document nor is it to be regarded as binding on the conscience of churches or individuals.”

be amended by adding the following instruction: “That the permanent committee responsible draft a description to be distributed with the position papers which uses less technical language in order to accommodate those unfamiliar with our system of government” and **adopted as amended**.

Grounds: Over the years there have been a number of requests for clarification of the exact nature and status of position papers, most recently from the Theology Committee for purpose of work.

2. That **Recommendation #2** “That the General Assembly approve the Proposed 2006 Administration Budget for \$1,304,000” *be adopted*.
3. That **Recommendation #3** that the General Assembly adopt the Proposed 2006 Benevolence Askings for \$564,000” *be adopted*.
4. That **Recommendation #4** “That the *Rules for Assembly* be amended to include the College Ministries Committee among the permanent committees (§9-1), and that the description of the committee’s responsibilities be adapted from the 24th General Assembly’s approval of the college committee as a permanent committee” *be adopted*.

Grounds: The 24th General Assembly approved the formation of a permanent College Committee. Those actions did not include amendment of Rules for Assembly 9-1 where all other permanent committees are delineated

That **Recommendation #5** *be adopted* that the 2005 Thanksgiving Offering be designated for World Outreach church planting projects among Muslim peoples.

That **Recommendation #6** *be adopted* to accept the request of Fourth Presbyterian Church, Bethesda, MD to host the 28th General Assembly instead of the 27th due to the timing of a construction project.

7. That **Recommendation #7** *be adopted* that the 25th General Assembly approve an ad interim committee on strategic planning consisting of a minimum of four ruling elders and four teaching elders plus a chairman all to be appointed by the Moderator, and representing all presbyteries. This committee shall report back to the 26th General Assembly.

Grounds: The observance of our 25th anniversary next year as well as the approach of the end of the decade make it timely to evaluate our progress on Vision 2001 and to begin envisioning our mission beyond 2010. (*See also the Supplement to the Committee on Administration Report.*)

8. That **Recommendation #8** *be adopted* “That the 25th General Assembly approve a Search Committee for Stated Clerk as follows:
 1. The Search Committee shall consist of nine members, one from each presbytery (four teaching elders and four ruling elders) and one at-large member who shall be its chairman, subject to the 25th General Assembly’s approval of this search process.
 2. Although not an absolute requirement, the Search Committee should seek to identify the candidate from teaching elders within the EPC.
 3. The position description of the Stated Clerk, as approved as part of Vision 21, shall be the basis upon which candidates are identified and a nomination made. The Stated Clerk-elect will be an ex-officio member of any long-range or strategic planning committee and, through participation in that process, shall have the opportunity to strategically shape the position description

4. No later than April 15, 2006, the search committee will announce the name(s) of its nominee(s) and provide biographical information to all churches and presbyteries.
5. The Stated Clerk will be elected at the 26th General Assembly (June 2006).
6. The Stated Clerk-elect will assume responsibilities no later than January 1, 2007, the timing, transition and overlap with predecessor subject to the approval of the Committee on Administration.
7. If coming from another denomination, the Stated Clerk-elect will be examined as outlined in *Book of Government* §13-5.

Grounds: In light of the notice of the current Stated Clerk that he does not intend to stand for reelection in 2006, it is incumbent that a search process begin immediately following this Assembly. This search process, as did the previous one, provides for the representation of all presbyteries.

9. That **Recommendation #9 be adopted** that churches whose annual participation in the Per Member Asking is significantly below (as determined by the Finance Committee) their goals shall communicate the reason(s) to the Finance Committee when asked. Further, that those reasons be taken under advisement by the Committee on Administration for planning and communication purposes and that they be kept confidential within the COA except as might be reported in general terms.

Grounds: Assembly endorsement of this communication process will sanction the COA's pursuit of this information and provide impetus for survey responses. Then the information gained can be incorporated into the COA's leadership and communication efforts.

10. That **Recommendation #10 be adopted** that the General Assembly authorize the Committee on Administration to establish and incorporate, if necessary, an EPC foundation and to act as its governing board until the 26th General Assembly shall elect a board of trustees through the established nominating process.

Further, that the governance structure, including by-laws, be brought before the 26th General Assembly for adoption, modification and/or amendment.

Grounds: Without this authorization, the COA would have to wait an additional year for assembly approval if it concludes that it is necessary to separately incorporate an EPC foundation. Because the Stewardship Director is under some time pressure to make his efforts productive, waiting a full year would be an insurmountable hurdle. This recommendation does not imply that the COA has concluded that incorporation is needed. If the authority is exercised, it will require the COA to make its case to the assembly next year. This recommendation is made with the COA's commitment that the authority will not be used unless absolutely necessary. If stewardship goals can be attained over the coming year without exercising that authority then the COA would wait until getting the assembly's approval next year before taking this step.

11. That **Recommendation #28 be adopted** that the following eight persons be nominated to serve on the Stated Clerk Search Committee, and that in addition to these eight, RE John Adamson be appointed as chairman.
TE John Crimmins – Central South
RE Zelda Artz - East
RE Wes Mabin - Florida
RE Dexter Kuhlman – Mid-America
TE Bryan Slater – Mid-Atlantic
TE Richard Alberta – Midwest
RE John Graham - Southeast
TE Jeff Jeremiah – West
12. That **Recommendation #29 be adopted** to accept the gracious invitation of Cherry Hills Community Church, Highlands Ranch, Colorado to host the 27th General Assembly (2007). (Cf. **Communication #05-7**).
13. That the **minutes** of the permanent Committee on Administration (September 27, 2004; November 4-5, 2004; February 16, 2004; April 7-8, 2005; May 18, 2005; June 15, 2005) **be approved** with minor notations and referred back to the permanent Committee.

The Standing Committee acknowledges with appreciation the excellent work of the permanent Committee.

Respectfully submitted,

Rev. Robert Hopper, Chairman
Rev. Richard Alberta, Clerk

Elder Robert Avis, Vice-Chairman
Rev. Dave Long, Clerk

Committee on Christian Education & Publications

Standing Committee 25th General Assembly

The meeting was opened with prayer by the Chairman, Rev. Bruce Anderson on Thursday, June 23, 2005 at 3:00 P.M. Rev. Paul Branch served as committee clerk. The committee met once during the Assembly.

A. Business Referred to Committee

1. **Recommendation #12**
2. **Minutes** of the permanent committee

B. Recommendations

1. That **Recommendation #12** *be approved* that “In response to the direction of the 24th General Assembly, the CE&P and Theology Committees request that the 25th General Assembly receive a revised draft of the Officer Training Manual (Appendix 3) and extend the time for submitting a final draft until the 26th General Assembly.”
2. That the **Minutes** of the permanent Christian Education & Publications Committee (October 22-23, 2004 and February 25-26, 2005) be approved *with minor notations* and referred back to the permanent Committee.

C. Additional Recommendations

1. That the permanent committees for Christian Education and Publications and Theology seek an author(s) to rewrite into a unified narrative the church history section (Chapters 1 and 2) of the Officer Training Manual.
2. That the permanent committees for Christian Education and Publications and Theology consider the wisdom of devoting Chapter 11 of the Officer Training Manual to the theology of “Christian hedonism.”

The Standing Committee on Christian Education & Publications commends the permanent Committee for its work this year, and its extensive work in producing the Officer Training Manual.

Respectfully submitted,

Rev. Bruce Anderson, Chairman

Rev. Paul Branch, Clerk

Committee on Fraternal Relations

Standing Committee Report 25th General Assembly

The Standing Fraternal Relations Committee convened at 3:00 P.M. on Thursday, June 23, 2005 and met once. Chairman Rev. Ron Cox opened the meeting with prayer. Rev. Ken Van Kampen served as Clerk for the committee.

Chairman Cox welcomed Elder Paul Heidebrecht and Rev. Russ Ragon, members of the permanent Fraternal Relations Committee.

Chairman Cox welcomed the following guests: Martin Taylor from the ARP; Jorge Lumsden, Stated Clerk of the St. Andrews Presbytery of Argentina; Robert Fraser of the St. Andrews Presbytery of Argentina; Jerry O'Neill of the RPCNA.

The following gave reports on visits to other church assemblies: Rev. Russ Ragon to the PCA General Assembly; Rev. Don Fortson to the ARP Synod; Elder Paul Heidebrecht to the CRC Synod.

A. Business Referred to Committee:

1. **Recommendation #13**
2. **Recommendation #14**
3. **Communication #05-3**
4. **Communication #05-4**
5. **Communication #05-5**
6. **Minutes** of the permanent Committee on Fraternal Relations

B. Recommendations

1. That **Recommendation #13** be amended as follows and adopted as amended: “That the Assembly encourage EPC congregations to recognize and commend the work of the NAE on October 30, 2005 a Sunday in October, 2005, utilizing materials made available by NAE and promoted by the General Assembly office.

Rationale: The standing committee wishes to affirm Reformation Sunday on October 30, and provide more flexibility to individual churches by recommending an alternate date.

2. That **Recommendation #14** be adopted “That the Assembly commend “For the Health of the Nation: An Evangelical Call to Civic Responsibility” for study and discussion by church sessions.
3. That **Communication #05-3** from Gordon MacDonald, World Relief, be received.
4. That **Communication #05-4** from Sammy Mah, World Relief, be received.
5. That **Communication #05-5** from Kyle Fisk, National Association of Evangelicals be received. (Cf. **Recommendation #13**)

6. That the minutes of the permanent Committee on Fraternal Relations (April 27, 2005) be approved with minor notations and referred back to the permanent Committee.

C. Additional Recommendations

1. That the Assembly direct the permanent Fraternal Relations Committee to study membership in the World Alliance of Reformed Churches and provide justification for remaining in this body and report back to the 2006 General Assembly.

Rationale: Upon review of the minutes concerning the EPC membership in WARC, the sense of the Standing Committee is that the pragmatic benefits of membership may be outweighed by theological distinctions that exist between the EPC and WARC.

The Standing Fraternal Relations Committee commends the permanent Committee for its faithful service this past year.

Respectfully submitted,

Rev. Ron Cox, Chairman

Rev. Ken Van Kampen, Clerk

Committee on Ministerial Vocation

Standing Committee Report 25th General Assembly

The Standing Committee on Ministerial Vocation convened at 3:00 P.M. on Thursday, June 23, 2005 and met once. Chairman Rev. Fred Lian opened the meeting with prayer. Rev. William Moore served as Clerk for the committee.

A. Business Referred to Committee:

1. **Overture #05-A**
2. **Overture #05-B**
3. **Overture #05-C**
4. **Overture #05-D**
5. **Recommendation #15**
6. **Recommendation #16**
7. **Recommendation #17**
8. **Recommendation #18**
9. **Minutes** of the permanent Committee on Ministerial Vocation

B. Recommendations

1. That **Overture #05-A** from the Presbytery of the Midwest (p.22) *be adopted* with amendment regarding quorum that the 25th General Assembly amend the language of the **Book of Government** §16-27A as follows:

Present wording	Proposed wording
16-27A The Ministerial Committee: Each Presbytery shall have a Ministerial Committee. It shall have at least six members equally divided between Ministers and Ruling Elders...	16-27A Each Presbytery shall have a Ministerial Committee consisting only of Ministers and Ruling Elders. It shall have at least six members and be established and maintained in such a way as to insure that the differences between the number of Ministers and Ruling Elders on the Committee shall never be greater than one...
Its quorum for action shall be ½ of membership, to ...	Its quorum for action shall be a simple majority of membership, to...

2. That **Overture #05-B** from the Presbytery of the Mid-Atlantic (p. 23) be adopted that the **Book of Government**, §11-7, be amended by adding the following sentence:

A Session, by a three-fourths vote and approved by Presbytery's Ministerial Committee, may recommend to the congregation that an Assistant Pastor be called as an Associate Pastor without a Search Committee being elected as in the case of G.11-6.

3. That **Overture 05-C** from the Presbytery of the Mid-Atlantic (p. 24) be referred to the permanent Ministerial Vocational Committee for review and evaluation that the 25th General Assembly provide guidance and clarification to presbyteries through the permanent Ministerial Vocation Committee regarding the calling and status of Retired Ministers.
4. That **Overture 05-D** be referred to the permanent Ministerial Vocational Committee for review and evaluation that the **Book of Government**, §12-2F be amended as follows:

Present wording	Proposed wording
<p>§12-2F After being under the care of a Presbytery for a minimum of one year, the Candidate may request transfer to another Presbytery. Ordinarily, a Candidate must be under care for a minimum of one year prior to ordination.</p>	<p>§12-2F Presbytery, upon application of the Candidate, may transfer a Candidate to another Presbytery of the Evangelical Presbyterian Church or to the Presbytery of another Reformed body, provided both Presbyteries involved and the Candidate's Session approve. A Candidate ordinarily maintains membership in his home church, but may transfer membership provided there is approval by the dismissing Session and the receiving Session and the Presbytery under whose jurisdiction the receiving church belongs approving his candidacy. Presbytery may receive a Candidate from another Reformed body provided the Candidate has been under care for at least one year in that body and is recommended for dismissal by his Presbytery. An applicant coming as a Candidate shall provide sufficient documentation of his standing in that body and must become a member of a particular church in the Evangelical Presbyterian Church. Upon recommendation by the Ministerial and/or Candidates Committee, Presbytery may, by a two-thirds vote, waive the time required for membership as stated in G.12-2A in cases of Candidates deemed prepared for ordination by the Ministerial and/or Candidates Committee, and may have received a call to an approved ministry. A Candidate shall, at his request, be allowed to withdraw from the care of Presbytery. The Presbytery may also,</p>

	for sufficient reasons, remove a Candidate from its roll. In either case, the Stated Clerk shall report Presbytery’s actions and the reasons therefore to the Candidate and to the Session of his church.
--	---

Grounds: The amendment seeks to address several matters pertaining to Candidates upon which our present **Book of Government** is either silent or unclear.

5. That **Recommendation #15** *be adopted* “That the General Assembly approve an amendment to §G.11-7 as follows:

§11-7 A Minister may be called as Assistant Pastor. However, the call is issued by the Session, in regular consultation with the Ministerial Committee of the Presbytery. The terms of call shall follow the format indicated above (G §11-5,F) and shall be for a definite period of time, and is renewable. The call shall stipulate the primary responsibilities to be exercised by the Assistant. The Call of an Assistant Pastor may be terminated by the Church Session prior to that time only with the consent and approval of the presbytery. A person serving as Assistant pastor on the same church staff at the time the pastor position becomes vacant shall not be called to fill that position in the same church, by any means.

Grounds for the recommended change:

- To standardized procedure and clarify the language of the paragraph.
 - The Presbytery Ministerial Committee is in a position to advise and guide the church Session, so that the logistics of offering a call are consistent across the Presbytery and the denomination.
 - As those responsible for assisting in the resolution of any issues regarding pastors and their call, the Ministerial Committee has the best interest at heart of all parties involved in the act of establishing a relationship between a church and an Assistant pastor.
 - The addition of the words “terms of” before “call”, changing “form” to “format” and inserting the **Book of Government** reference serve to clarify the intent of G.11-7, and assure the Session considers and stipulates all the required elements of the terms of call.
 - The intent is not to usurp any responsibility from the Session, but to assure that issues are understood and agreed upon by all parties prior to issuing the call to an Assistant Pastor.
6. That **Recommendation #16** be referred to the Permanent Vocational Committee for review and evaluation: that Chapter 10 of the **Book of Government** be amended (1) by the addition of a new section §10-4 and that subsequent sections be renumbered accordingly and (2) the addition of a new section §14-1-G at the end of Chapter 14.

§10-4 Commissioned Pastor: A ruling elder or candidate for ministry may be temporarily authorized by Presbytery as a Commissioned Pastor to preach the Word, evangelize, moderate a session, administer the sacraments, perform marriages (if civil law allows) and preside at funerals for churches without pastors, mission churches or Presbytery-approved church development works. A Commissioned Pastor is not to be regarded as conferring office in the church.

Authorization shall be for a maximum of three years and may be renewed subject to the same limitation. Such authorization shall specify those powers granted and shall stipulate in which church(es) or ministry contexts those powers are authorized. Such powers shall be exercised only in those contexts. Those granted Commissioned Pastor status shall be examined in the same manner as candidates for ordination and found to have sufficient knowledge of those areas to responsibly discharge the powers granted. A Commissioned Pastor shall be assigned a Teaching Elder of Presbytery as a mentor to act as supervisor and to assist in providing an annual report to Presbytery. For candidates under care, renewal of status as well as annual review shall take into consideration progress toward ordination. This status may be terminated by the action of Presbytery at any time prior to the expiration of the term granted. Upon approval of a Commissioned Pastor, Presbytery shall administer the vows of commissioning either immediately or through a commission at an appropriate later time.

§14-1G Upon the authorization of a Commissioned Pastor, the Presbytery shall administer the following vows and conclude with a prayer for the one commissioned appropriate to the occasion.

1. Do you reaffirm your faith in Jesus Christ as your own personal Lord and Savior?
2. Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final, and the only infallible rule of faith and practice?
3. Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?
4. Do you promise that if at any time you find yourself out of accord with the system of doctrine as taught in the Scriptures and as contained in the Westminster Confession of Faith and the Catechisms of this Church you will on your own initiative make known to this Presbytery the change which has taken place in your views since the assumption of these vows?
5. Do you affirm and adopt the “Essentials of Our Faith” without exception?
6. Do you subscribe to the government and discipline of the Evangelical Presbyterian Church?
7. Do you promise subjection to your Presbyters in the Lord?

8. Have you been induced, as far as you know your own heart, to seek the authority granted you as a Commissioned Pastor from love of God and a sincere desire to promote His glory in the Gospel of His Son?
9. Do you promise to be zealous and faithful in promoting the truths of the Gospel and the purity and peace of the Church, whatever persecution or opposition may arise unto you on that account?
10. Will you seek to be faithful and diligent in the exercise of all your duties as a Christian and a Commissioned Pastor, whether personal or relative, private or public; and to endeavor by the grace of God to adorn the profession of the Gospel in your manner of life, and to walk with exemplary piety before the flock of God over whom you are being granted this authority?

Recommendations #17 and #18 were not discussed since they depended on the approval of **Recommendation #16**. Those recommendations as presented follow:

7. That **Recommendation #17** be adopted that the first paragraph of **Book of Worship** §3-1 be amended by the insertion of “or Commissioned Pastor” after the word “Minister” in the second and third sentences to read as follows:

Present Wording	Proposed Wording
<p>§3-1 In the Gospel only two sacraments are ordained by Christ. They are Baptism and the Lord’s Supper. Ordinarily, only a lawfully ordained Minister may administer the sacraments, but such do not act in their own right, rather on behalf of Christ and His Church. In the absence of a lawfully ordained Minister, authority to administer the sacraments may be exercised by Ruling Elders with consent of the Session. This privilege should be exercised only in extraordinary circumstances in which a lawfully ordained Minister is not reasonably available.</p>	<p>§3-1 In the Gospel only two sacraments are ordained by Christ. They are Baptism and the Lord’s Supper. Ordinarily, only a lawfully ordained Minister may administer the sacraments, but such do not act in their own right, rather on behalf of Christ and His Church. In the absence of a lawfully ordained Minister or Commissioned Pastor, authority to administer the sacraments may be exercised by Ruling Elders with consent of the Session. This privilege should be exercised only in extraordinary circumstances in which a lawfully ordained Minister or Commissioned Pastor is not reasonably available.</p>

Not adopted

8. That **Recommendation #18** be adopted that if the constitutional amendment for Commissioned Pastor is ratified, the Ministerial Vocation Committee recommends any necessary and prudent changes to the *Procedure Manual* to the Assembly following ratification and that, in the intervening period between **Book of Government** amendment and *Procedure Manual* changes, the Ministerial Vocation Committee shall instruct presbyteries on how to administer the Commissioned Pastor process.

Grounds: In 2000, the General Assembly of the EPC adopted Vision 21 with its plan to double in size. In conjunction with this vision, and as part of our call to reach people for Christ from “all tribes and nations,” National Outreach is working toward a goal that one in five new church plants will be in urban or ethnic settings. In addition, several churches now hoping to enter the EPC are in rural areas. These churches (rural, urban, ethnic, or planted) each need ministry from people whom God has gifted in unique ways—some without seminary training and some needing to stay in their places of ministry while completing education. A short-term ministry category of “Commissioned Pastor” will provide pastoral ministry until ordination requirements are finished—either through seminary, or through our existing extraordinary process. Whether to use the category of Commissioned Pastors and what pastoral duties to allow the Commissioned Pastor will be left entirely to each Presbytery.

What is a Commissioned Pastor? A candidate for ministry or ruling elder may be called by Presbytery to temporarily serve as pastor of a church or a church planting project. Subject to Presbytery approval, the Commissioned Pastor may perform all pastoral duties including preaching, evangelism, pastoral care, moderating the Session, sacraments, funerals, and marriages (if allowed by the State). The Commissioned Pastor will be a member of Presbytery, will be assigned a Teaching Elder as mentor, and will be approved and supervised by Presbytery for a period of up to three years with annual review by that Presbytery. Presbytery may renew this three-year term if the Commissioned Pastor has made appropriate progress toward ordination. The Commissioned Pastor is approved only for ministry in a specific church or project and only within the approving Presbytery. ***Not adopted***

9. Elder Gwynn Blair, Elder Ken Casey and Rev. Bob Mossman reviewed the minutes of the permanent Committee on Ministerial Vocation (September 24-25, 2004 and March 3-4, 2005). It is recommended that the minutes be approved with minor notations and referred back to the permanent Committee.

D. Additional Recommendations

1. That the permanent Ministerial Vocational Committee and the permanent National Outreach Committee and those grading candidate exams be commended. ***Adopted***

Respectfully submitted,
Rev. Fred Lian, Chairman

Rev. William Moore, Clerk

Committee on National Outreach

Standing Committee Report 25th General Assembly

The Standing National Outreach Committee convened at 3:00 P.M. on Thursday, June 23, 2005 and met once. Chairman Rev. Jim Murphy opened the meeting with prayer. Rev. Don Hardman served as Clerk for the committee.

A. Business Referred to Committee:

1. **Minutes** of the permanent Committee

B. Recommendations:

1. That the minutes of the permanent National Outreach Committee October 14-15, 2004 and March 10-11, 2005 be *adopted with minor notations* and sent back to the permanent Committee.

The Committee heard from Bob Stauffer, National Outreach Director, who shared about the work of the National Outreach Committee as well as the Commissioned Pastor recommendation that was referred to the Ministerial Vocations Standing Committee.

The Standing Committee on National Outreach commends the permanent Committee and Bob Stauffer for their good work during the past year.

The meeting was closed in prayer.

Respectfully submitted,

Rev. Jim Murphy, Chairman

Rev. Don Hardman, Clerk

Committee on Overtures and Resolutions

Standing Committee Report 25th General Assembly

The Standing Committee on Overtures and Resolutions convened at 3:00 P.M. on Thursday, June 23, 2005 and met twice. Chairman Elder Alan Smith asked Rev. Marc Huebl to open the meeting with prayer. Rev. Robert Hamd served as Clerk for the committee.

A. Business Referred to Committee:

1. **Overture #05-F**
2. **Overture #05-G**

B. Recommendations

1. That **Overture #05-F** from the Presbytery of the Midwest *be adopted* as amended (underlined text):

That the overture be referred to the permanent Theology Committee “to publish a Position Paper on Domestic Violence and the Church’s Response. This paper shall include biblical guidelines on how our churches may provide resources and intervention for families suffering from domestic violence including steps the Session can take to stop the abuse and to hold the abuser accountable in an effort to save the marriage or the spouse. In addition to the Position Paper, a separate document of written guidelines shall include advising the Session on how to proceed judicially, if needed, against an unrepentant member for the sin of continued violence against spouse and children.”

The rationale behind the Overtures and Resolution committee's amendment was to allow the permanent Theology Committee further study of the current language.

2. That **Overture #05-G** from the Presbytery of the Midwest that the Assembly “implore Hope Church to restore its full financial support of the General Assembly and Central South Presbytery” *not be adopted*.

Rationale: While we encourage all congregations to meet their per-member asking in support of the work and mission of General Assembly and the individual presbyteries, as a denomination we do not want to single out any particular church using per member asking as leverage against any congregation.

Respectfully submitted,

Elder Alan Smith, Chairman

Rev. Robert Hamd, Clerk

Committee on Student & Young Adult Ministries
Standing Committee Report
25th General Assembly

The Standing Committee Student & Young Adult Ministries convened at 3:00 P.M. on Thursday, June 23, 2005 and met once. Chairman Elder Tommy Musselman, Jr. opened the meeting with prayer. Elder Scott Knight served as Clerk for the committee.

A. Business Referred to Committee:

1. **Recommendation #19**
2. **Minutes** of the permanent committee

B. Recommendations

1. That **Recommendation #19** be adopted with editorial changes: “That the General Assembly review the content of SYAM’s Youth Membership Curriculum (Appendix 2) and approve the document for use by churches across the EPC.”
2. That the **minutes** of the permanent Committee on Student & Young Adult Ministries (October 1-2, 2004 and March 11-12, 2005) be approved with minor notations and referred back to the permanent Committee.

The Standing Committee on Student & Young Adult Ministries commends the permanent Committee for its work this year.

The chairman adjourned the meeting with prayer at 4:13 P.M.

Respectfully submitted,

Elder Tommy Musselman, Jr., Chairman

Elder Scott Knight, Clerk

Committee on Theology

Standing Committee Report 25th General Assembly

The Standing Committee on Theology convened at 3:00 P.M. on Thursday, June 23, 2005 and met once. Chairman Elder Richard Blair opened the meeting with prayer. Rev. Austin Olive served as Clerk for the committee.

A. Business Referred to Committee:

1. **Recommendation #21**
2. **Recommendation #20**
3. **Overture #05-E**
4. **Minutes** of the permanent Committee on Theology

B. Recommendations

1. That **Overture #05-E** from the Central South Presbytery *be adopted*, and that the General Assembly refer it to the Permanent Committee on Theology, asking it to:
 - a) Review the theology pertaining to, and the practice of, that view of the doctrine of the Covenant known as *paedocommunion* that would admit all Covenant children to the Lord's Table either by a very limited profession of faith or by no profession of faith, but simply on the basis of God's Covenant promises ratified through baptism, and
 - b) Offer a pastoral recommendation to the presbyteries regarding the acceptability of this theology and practice as being either a permissible or an impermissible exception to the Confession, Catechisms, and Book of Order of this Church.
2. That **Recommendation #20** *be adopted* that the General Assembly adopt the proposed revisions to the Position Paper on AIDS / HIV *as amended* by the standing committee, and change the statement from a Position Paper to a Pastoral Letter. See the "Pastoral Letter on the Care of those infected by AIDS / HIV" attached to the Theology Committee Report (p. THEO-3).
3. That **Recommendation #21** *be adopted* that the General Assembly adopt the "Pastoral Letter on the Use of Catechisms in the Evangelical Presbyterian Church" attached to the Theology Committee Report (p. THEO4)
4. That the **minutes** of the Permanent Committee on Theology (October 22 and 23, 2004 and February 25 and 26, 2005) be approved *with minor notations* and referred back to the Permanent Committee.

The Standing Committee commends the permanent Committee for their hard work and service to the General Assembly.

Respectfully submitted,

Elder Richard Blair, Chairman

Rev. Austin Olive, Clerk

Pastoral Letter on AIDS/HIV

NOTE: The Standing Committee amended the Permanent Committee's proposed Pastoral Letter. For the most part, all that was done was to rearrange the order of the paragraphs and a few of the individual sentences. The additions that the Standing Committee made to the Permanent Committee language is in italics below.

Comparison to both the existing Position Paper and the Permanent Committee's proposed Pastoral Letter may be made by referring to the Commissioners Handbook, pages THEO-3 through THEO-5.

The Acquired Immunity Deficiency Syndrome (AIDS), which is the result of Human Immunodeficiency Virus (HIV), has become a worldwide health problem of monumental concern. What are we to do as a church, and as ministers, officers and church members in responding in a Christ-like manner to AIDS/HIV, and to those affected by it?

We must take practical steps to extend the love of Christ to those persons, families and friends who are affected by this disease. Recognizing that each EPC congregation must make decisions about the use of its resources, the following are some practical recommendations which may be considered in responding to AIDS/HIV, and those affected by it:

1. That we support and participate in a compassionate and caring ministry that is aware of the spiritual, physical, emotional and financial needs of those affected with AIDS / HIV, their families and friends.
2. That we recognize that millions have contracted AIDS/HIV without engaging in sinful behavior. These victims are also in need of pastoral care and compassion as our Lord demonstrated to the man born blind (John 9.1-5).
3. This ministry will be centered on the hope of the Gospel. That Gospel offers love, forgiveness and eternal life in Jesus Christ. Those who contracted AIDS/HIV through sinful behavior need to hear the Good News of forgiveness of sins in Christ Jesus and the hope of full restoration and healing in this life or in the life to come.

We must seek to understand from God's perspective the immense pain and suffering that is produced by a disease like AIDS/HIV. The Bible teaches that the creation God originally declared good became corrupted under His sovereign will. "For the creation was subjected to frustration, not by its own choice, but by the will of the one who subjected it, in hope that the creation itself will be liberated from its bondage to decay and brought into the glorious freedom of the children of God" (Romans 8.20-21). This corruption of creation took place when sin entered the world as a result of the fall of mankind. We live in a world of afflictions, diseases and calamities, to which any of us can fall victim. Disobedience to God and His commands increases corruption in our lives, and in creation. When people refuse to

obey God's holy standards of morality, they become more vulnerable to diseases such as AIDS/HIV, and they put others at risk of its terrible consequences.

We affirm the infallible rule of faith and life, God's holy Word. Here we find God's prescription for the lifestyle and behavior that will provide greater protection from suffering the horrors of AIDS/HIV. For example, God commands, "Flee from sexual immorality... Do you not know that your body is a temple of the Holy Spirit who is in you, whom you have received from God? You are not your own; you were bought with a price. Therefore, honor God with your body" (1 Corinthians 6.18a, 19, 20). Heterosexual promiscuity, homosexual behavior and drug abuse are to be strictly avoided not only on the grounds of personal risk, but ultimately in obedience to God. Addressing sexuality, God's Word repeatedly affirms sexual expression has moral sanction only within the bond of heterosexual, monogamous marriage. The prohibition against drug abuse fails under Scripture's injunctions against drunkenness.

As a church, and as individual believers, it is our responsibility to proclaim and live in faithful obedience to these and other life-giving, life-preserving commands given to us throughout the Bible. It is also our responsibility to minister to those affected with AIDS/HIV with the compassion of Christ regardless of the circumstances surrounding the contraction of this terrible disease.

Committee on Women's Ministries

Standing Committee 25th General Assembly

The Committee convened at 3:00 P.M. on Thursday, June 23, 2005. Chairman Rev. Steve Wilkinson, opened the meeting with prayer. Elder Marleen Whittington served as Clerk for the committee. The Committee also met Friday, June 24 at 10:40 to approve rewording that will bring our report and recommendations into line with General Assembly norms and policies, reflected in this final version.

A. Business Referred to Committee:

1. **Minutes** of the permanent committee

B. Recommendation

1. That the **minutes** of the permanent Committee on Women's Ministries be approved with notations referred back to the permanent committee.

C. Additional Recommendations

1. That five minutes be given to Kitsie Hendrix, chairman of the permanent committee to speak to the assembly about the upcoming Women's Ministries Conference in Washington D.C.

Jacky Gatliff, Interim Women's Ministries Director is scheduled to speak to the assembly.

The Standing Committee on Women's Ministries commends the permanent Committee for its dedication and hard work this past year. We particularly appreciate the work of past Director P.K. Fields, permanent Committee Chairman, Kitsie Hendrix, Faith Focus Chairman Vicki Oliver, National Women's Conference Chairman, Margaret Donato. We thank Jacky Gatliff and welcome her as Interim Director of Women's Ministries.

Respectfully submitted,

Rev. Steve Wilkinson, Chairman

Elder Marleen Whittington, Clerk

Committee on World Outreach

Standing Committee Report 25th General Assembly

The Standing Committee on World Outreach convened at 3:00 P.M. on Thursday, June 23, 2005 and met once. The chairman, Rev. Mateen Ellass, opened the meeting with prayer. Elder Jim Harris served as Clerk for the committee.

The chairman of the Standing Committee introduced Rev. Jeff Chadwick, World Outreach Director, and Ms. Miriam Seaver, World Outreach Administrative Assistant. Rev. Chadwick was given time to explain briefly the role of the World Outreach Committee. Rev. Ellass allowed any permanent Committee members present to introduce themselves.

A. Business Referred to Committee:

1. **Recommendation #22**
2. **Minutes** of the permanent committee

B. Recommendations

1. That **Recommendation #22** be adopted that the General Assembly approve a cooperative agreement with **Mission to Unreached Peoples** (Attachment A, World Outreach Committee report).
2. That the **minutes** of the permanent committee (September 16-18, 2004, January 20-22, 2005 and March 17-19, 2005) be approved with minor notations and referred back to the permanent Committee.

The Standing Committee on World Outreach commends the permanent Committee for its work this past year.

Rev. Mateen Ellass closed the meeting with prayer.

Respectfully submitted,

Rev. Mateen Ellass, Chairman

Elder Jim Harris, Clerk

APPENDICES

REPORT OF THE AD INTERIM COLLEGE MINISTRIES COMMITTEE

I would like to first thank those who have joined me in the past two years in serving the Lord through this interim committee. It has been a privilege to see together the hand of God at work in this new chapter of our denomination's work to reach the lost and nurture the redeemed. Our committee consisted of David Cover (TE) – The Crossing, Columbia, MO; Steve Jessen (TE) – Myrtle Grove EPC, Wilmington, NC; James Paternoster (RE) – Knox Presbyterian, Ann Arbor, MI; Rick Stauffer (TE) – Tabernacle EPC, Youngstown, OH; Bill Vogler (TE) – Grace EPC, Lawrence, KS; and Scott Waters (TE) – Forest Hills, Charlotte, NC



Rick Stauffer, Chairman

Also we owe a great deal of gratitude to David Lovell, President of the National Leadership Foundation and Gateway Collegiate Ministries (formerly His Life Campus Ministry), and Marc Santom, Director of EPC Student and Young Adult Ministries. These men have served us well in an advisory capacity in this two-year process.

Finally, we would like to introduce to you Daryl Madi who has been hired by the National Leadership Foundation to specifically oversee Gateway Collegiate Ministries and our cooperative agreement. His presence and gifts will be vital in the success of this ministry.

Our Committee met twice in the past year at the General Assembly offices in Livonia, and once by way of conference call.

Work of the Committee

Probably the greatest work of this team this year has been the development and adoption of a 1000 Day Strategic Ministry Plan for College Ministry in the EPC. This plan provides purpose, programs, and objectives for three different areas of ministry. First is to all EPC college students and provides vision for student conferences, mission trips and discipleship programs. Second, this plan addresses EPC churches that currently have college ministries and provides vision for networking these ministries. Third, this plan addresses new campus ministries in EPC churches through our partnership with Gateway Collegiate Ministries.

Our work in these areas has not been limited to planning...we are excited about the implementation of these plans in ways that have exceeded our expectations. By

clarifying concrete ways to identify partner churches and potential candidates we have seen the birth of three partnerships in the past year.

1. Rob Fawcett at Central Presbyterian Church in St Louis, MO
2. Chad Donohoe at Grace EPC in Lawrence, KS
3. Brad Simms at Hope Church in San Antonio, TX

In addition to these we are currently exploring partnerships in at least three other churches as well as the possibility of a church plant in a college town.

Additionally, we have planned a College Ministry Summit to be held in conjunction with the pre-assembly events at this year's General Assembly. At this summit we hope to share the vision of this strategic plan and begin a network of college ministers within our denomination.

Finally, as our work as an Ad Interim Committee draws to a close, we have made preparation for the new permanent Committee on College Ministry to take over this work.

As the chairman of this Ad Interim Committee I would like to speak for the committee as a whole, thanking the assembly for the privilege of allowing us the freedom to look into and begin this new chapter in our denomination. Likewise I would like to challenge you to consider how you might become involved. We want to encourage you in the continued ministry to the covenantal children of our church who walk through a vital season in their lives as well as reach out to hurting young men and women who are searching for something meaningful. College Ministry is vital to reach, serve and prepare men and women of faith to be ambassadors in their workplace as well as to encourage some in the call that they have for full time ministry. Consider entering into a partnership if your church is nearby a college campus...consider giving through your presbytery or benevolence giving so that churches that are positioned near college campuses might provide ministry for your high school graduates...consider networking your existing college ministry with a denominational plan to reach the lost and nurture the redeemed...consider lifting your own churches college students up in prayer.

Recommendations to the General Assembly

1. That the *Rules for Assembly* be amended to include the College Committee approved by the 24th General Assembly by
 - a. Deleting "...and college age people..." from RfA 8-1-L and adding "M. College Committee – concerning ministries to college age people."
 - b. Inserting the following 9-1-J and renumbering the subsequent sections appropriately:
 - J. Committee on College Ministries.
 1. Membership shall be comprised of six people which shall include at least two ruling elders and at least two teaching elders. The remaining two members, if not ordained, shall be person with particular expertise or experience in ministry to college students.
 2. Duties:

- a. Reviewing, revising and implementing an ongoing strategic plan for college ministry in the EPC
- b. Assessing and approving partner churches and staff candidates for new college ministry works
- c. Help to create and cultivate presbytery and church connections and networks
- d. Provide oversight of denominational college conferences and mission trips
- e. Maintain communication with the National Outreach Committee for the purpose of seeking church planting opportunities.

GROUND:

The creation of the College Committee by the 24th General Assembly did not include the necessary amendments of the *Rules for Assembly*. Membership as approved by the 24th General Assembly required two non-ordained members. The ad interim College Committee stands behind its recommendation that the permanent committee include non-ordained persons, but believes the previously-adopted wording is too restrictive for the Nominating Committee to work effectively.

2. To propose the following items for the 2006 Benevolence Asks: \$5,000 for College Ministry Conference/ Leadership Summit and \$20,000 for Leadership Development.

GROUND:

- College Ministry Conference/Leadership Summit - It will be important to develop a conference to minister to college students in the near future and this money will provide seed money for such a conference ... and in order to continue an annual Leadership Summit of college workers in EPC churches we need funds to support it.
- Leadership Development - Financial assistance will continue to be needed in placing trained leaders in our churches and college campuses. These funds will help churches and presbyteries to bring qualified candidates to minister to their area college campuses.

Respectfully submitted,

Rev. Rick Stauffer
Ad Interim Committee on College Ministry

June, 2005

REPORT OF THE ADMINISTRATION COMMITTEE

The Committee on Administration is responsible for two primary areas: administrative oversight and denominational development (RfA 9-1-A). It consists of Assembly officers (Moderator, Stated Clerk, immediate past Moderator as Chairman, and immediate past Chairman), nine voting members from across the denomination and the chairman of each program committee. This year the Committee met at its two stated times – once in the fall and once in the spring – as well as four other called meetings. Following are some of the actions and activities engaged in by the



Ron DiNunzio, Chairman

Committee this past year:

- Dedicated the new facilities of the Office of the General Assembly. (Note: The lease at the former location ended last summer. After detailed analysis of a variety of options by Office of the General staff, the COA had previously approved moving to the site which offers significantly higher quality at effectively the same cost over the next 5 years. The move took place in late July.)
- Acted on several Board of Pension & Benefits recommendations for refinements and improvements in the denominational medical insurance plan. (See BPB report for details.)
- Approved the appointment of Del Wensley as EPC's first Stewardship Director (SSD). Del was unanimously recommended by a search committee. The funding of this Vision 21 priority was made possible by the generous gift of an anonymous donor. Efforts are being made to continue to fund the SSD through special gifts until the position becomes self-funding in 3-5 years. Del's early emphasis will be on communicating how stewardship services at the Office of the General Assembly can serve local churches by providing vehicles for complex and deferred giving. See Del's report elsewhere in the Commissioners Handbook.
- Received the decision of Stated Clerk Mike Glodo that he will not seek reelection to a third term at the 26th General Assembly in 2006. The COA is recommending a search process to begin following this Assembly, a process virtually identical to the one conducted six years ago (see recommendation below).
- The COA is pleased to report a significant budget surplus for 2004 due to substantial increases in market investments in the last quarter and the five free months of office rent under the new lease. Through the considerable work of the Finance Committee led by Jerry Brundle and the extremely valuable support of Financial Manager Annette Minard, EPC finished the year on a

sound fiscal footing. The Finance Committee is in the process of making arrangements that will enhance the investment performance of cash reserves while it continues to implement the policy enacted by the 23rd Assembly to reduce operational dependence upon investment earnings. The COA's proposed budget for 2006 holds the total to the 2005 level. This proposed budget anticipates the potential loss of Per Member Giving of Forest Hill Church should it vote for dismissal later this summer as well as the loss of the majority of Hope EPC's (Cordova, TN) giving. This possible due to 1) a few churches making significant increases in response to Hope; 2) numerous churches continuing to come up to the full Per Member Asking and 3) austerity measures taken within budget categories. The COA believes this budget will enable the Assembly to continue to advance toward its strategic objectives while at the same time being fiscally responsible.

- Developed ways in which the General Assembly docket time could be structured to accommodate the actions needed for governance while taking full advantage of the opportunity to inform those present of the encouraging ministry development in and through the EPC. This includes the extension of time available for ministry directors to report to the Assembly.
- Approved the 26th General Assembly workshop on the theme of "Presbyterian History for Today," featuring noted church historian and EPC elder Dr. Mark Noll as featured speaker, to coincide with the 300th anniversary of the first North American presbytery. Other speakers will include a variety of scholars within the EPC.
- Upon request of the World Outreach Committee amended the *World Outreach Missions Manual* (see World Outreach report).
- Commissioned the EPC's auditor to perform internal control reviews of both the administration and benefits areas and received those reports. The reports raised no areas of significant concern and the Finance Committee and Board of Pension and Benefits are reviewing recommendations for improvements and implementing them as resources enable.

Per Member Asking

The 23rd General Assembly asked the COA to "study an equitable method of funding the General Assembly" in light of how some churches do not participate fully in the Per Member Asking. The Committee reported to the 24th General Assembly its conclusion that the current method is not inherently inequitable, but that participation is where the potential for inequity exists (inherent to any system). The 24th General Assembly granted additional time on this assignment in light of the increased participation of some churches.

This past year the Finance Committee surveyed churches participating below approximately 80% of their asking for 2004. This survey requested information which could help the COA further evaluate the equity of the Per Member Asking system as well as to help it be more responsive and effective in carrying out its responsibilities on behalf of the General Assembly. A second request was sent to churches which did not respond to the initial request. Following summarizes the

responses received as of the printing of this report. Some churches expressed more than one reason, but for the sake of summarizing they were included under what was the most significant one from their standpoints.

Churches surveyed	Responses received	Response rate
47	28	60%

<u>Reason for not achieving full PMA</u>	<u># Churches</u>	<u>Difference in PMA vs. 2004 actual*</u>
Currently unable to participate at higher level due to local fiscal constraints	13	\$27,402
Giving to other denominational causes/needs in lieu of full PMA	4	39,091
Philosophical objection to overly empowering Assembly programming & governance	3	71,363
Have taken action to increase 2005 PM giving	3	42,058
Rolls are overstated & need to be updated	3	7,514
Take exception to denominational priorities and/or performance	2	32,764
<i>No response</i>	<i>19</i>	<i>75,591</i>

This information is valuable to the COA for a variety of reasons. The Finance Committee in conjunction with the Stated Clerk are taking measures to communicate more effectively the nature and purpose of Assembly operations in order to correct any misunderstandings, misperceptions or misinformation. The Stated Clerk will address some of these issues in his report.

The most critical fact to highlight is that Per Member Giving does not fund a nameless bureaucracy, but funds the ministries of the EPC. In the judgment of the COA, the program ministries of the Assembly are minimally funded, given minimal authority (depending extensively upon consent and goodwill) and achieve maximum impact. Commissioners are urged to read all of the committee and program reports with awareness that these are the fruit of the Per Member Asking.

From its early days the EPC determined that it would operate on a unified budget. Act of Assembly 83-08 states “The administration and operation of the General Assembly ought to be supported entirely by per member giving.” Further, “[a]s staff

* These amounts are for 2004 and do not reflect the withholding of approximately \$68,000 from per member asking announced by Hope Presbyterian Church (Cordova, TN) in its letter to all EPC churches

is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.” There are many implications to this policy, including a profound one for connectionalism – *we gather together to discern the mind of Christ through the Holy Spirit’s guidance given to our deliberative assembly and then we act together to carry out that will which we discern.*

Moreover, the above analysis bears out what we purport to live out – there are many members, one body, but a variety of gifts and services. And the weaker members are necessary (1 Cor. 12:22). A mandatory system of funding would not be equitable because not all have equal means. Neither do we find a better alternative than a per member asking. For example, an assessment based on individual church budgets would be inconsistent in light of the different methods by which churches account for areas such as missions giving and diaconal funds. Some churches provide opportunity for individuals to give through the church, others do not. We consider the Per Member Asking with each church doing what it can to be the best approach.

Each year the Assembly assigns more and expects more from its staff, volunteer officers and committee members. We have been incredibly blessed over our first twenty four years to have been served by people who are willing to take on jobs that seem impossible within the means given them, humanly speaking, and whose gifts and talents could be well-plied elsewhere.

While God is able, we wonder whether we will continue to enjoy that kind of sacrificial, capable leadership. The implementation of Stewardship Services holds promise for enabling an environment where that pressure will lessen. In the meantime, we commend our professional staff and volunteers.

RECOMMENDATIONS TO THE GENERAL ASSEMBLY

Recommendation #1

That in response to the request of the 24th General Assembly to provide a definition of position papers, the proposed definition for position papers be adopted as follows:

“A Position Paper is intended to set forth the mind of the general Assembly of the Evangelical Presbyterian Church on a subject of compelling interest because of developments in the church or the culture at large. A Position Paper is intended to enable the Evangelical Presbyterian Church to make a definitive statement to itself, the Christian community and the world. It is not intended to be an exhaustive theological statement nor a complete exegetical biblical study on a particular issue. A Position Paper must be adopted by one Assembly as a Preliminary Paper, subject to revision and discussion and must be adopted or withdrawn by the act of another Assembly. While stating the definitive position of the mind of the General Assembly, a Position Paper does not have the status of a Constitutional document nor is it to be regarded as binding on the conscience of churches or individuals.”

Grounds: Over the years there have been a number of requests for clarification of the exact nature and status of position papers, most recently from the Theology Committee for purpose of its work.

Recommendation #2

That the General Assembly approve the Proposed 2006 Administration Budget for \$1,304,000.

Recommendation #3

That the General Assembly adopt the Proposed 2006 Benevolence Askings for \$564,000.

Recommendation #4

That the *Rules for Assembly* be amended to include the College Ministries Committee among the permanent committees (§9-1), and that the description of the committee's responsibilities be adapted from the 24th General Assembly's approval of the college committee as a permanent committee.

Grounds: The 24th General Assembly approved the formation of a permanent College Committee. Those actions did not include amendment of RfA 9-1 where all other permanent committees are delineated.

Recommendation #5

That the 2005 Thanksgiving Offering be designated for World Outreach church planting projects among Muslim peoples.

Recommendation #6

That the request of Fourth Presbyterian Church to host the 28th General Assembly instead of the 27th due to the timing of a construction project be approved.

Recommendation #7

That the 25th General Assembly approve an ad interim committee on strategic planning consisting of a minimum of four ruling elders and four teaching elders plus a chairman representing all presbyteries which shall be appointed by the Moderator.

Grounds: The observance of our 25th anniversary next year, as well as the approach of the end of the decade, make it timely to evaluate our progress on Vision 2001 and to begin envisioning our mission beyond 2010.

Recommendation #8

That the 25th General Assembly approve a Search Committee for Stated Clerk as follows:

1. The Search Committee shall consist of nine members, one from each presbytery (four teaching elders and four ruling elders) and one at-large member who shall be its chairman, subject to the 25th General Assembly's approval of this search process.
2. Although not an absolute requirement, the Search Committee should seek to identify the candidate from teaching elders within the EPC.
3. The position description of the Stated Clerk, as approved as part of Vision 21, shall be the basis upon which candidates are identified and a nomination made. The Stated Clerk-elect will be an ex-officio member of any long-range or

strategic planning committee and, through participation in that process, shall have the opportunity to strategically shape the position description

4. No later than April 15, 2006, the search committee will announce the name(s) of its nominee(s) and provide biographical information to all churches and presbyteries.
5. The Stated Clerk will be elected at the 26th General Assembly (June 2006).
6. The Stated Clerk-elect will assume responsibilities no later than January 1, 2007, the timing, transition and overlap with predecessor subject to the approval of the Committee on Administration.
7. If coming from another denomination, the Stated Clerk-elect will be examined as outlined in *Book of Government* 13-5.

Grounds: In light of the notice of the current Stated Clerk that he does not intend to stand for reelection in 2006, it is incumbent that a search process begin immediately following this assembly. This search process, as did the previous one, provides for the representation of all presbyteries.

(Note: An additional recommendation from the COA shall be forthcoming with the names of specific individuals to serve on this search committee. As of the date of the printing of the handbook, the COA has not yet finalized those names it wishes to recommend. This search process is virtually identical to that used in 1999-2000 with the exception that, due to time constraints, each presbytery will not have the opportunity to officially suggest potential search committee members.)

Recommendation #9

That churches whose annual participation in the Per Member Asking is significantly below (as determined by the Finance Committee) their goals shall communicate the reason(s) to the Finance Committee when asked. Further, that those reasons be taken under advisement by the Committee on Administration for planning and communication purposes and that they be kept confidential within the COA except as might be reported in general terms.

Grounds: Assembly endorsement of this communication process will sanction the COA's pursuit of this information and provide impetus for survey responses. Then the information gained can be incorporated into the COA's leadership and communication efforts.

Recommendation #10

That the General Assembly authorize the Committee on Administration to establish and incorporate, if necessary, an EPC foundation and to act as its governing board until the 26th General Assembly shall elect a board of trustees through the established nominating process.

Further, that the governance structure, including by-laws, be brought before the 26th General Assembly for adoption, modification and/or amendment.

Grounds: Without this authorization, the COA would have to wait an additional year for assembly approval if it concludes that it is necessary to separately incorporate an EPC foundation. Because the Stewardship Director is under some time pressure to make his efforts productive, waiting a full year would be an insurmountable hurdle. This recommendation does not imply that the COA has concluded that incorporation is needed. If the authority is exercised, it will require the COA to make its case to the assembly next year. This recommendation is made

with the COA's commitment that the authority will not be used unless absolutely necessary. If stewardship goals can be attained over the coming year without exercising that authority then the COA would wait until getting the assembly's approval next year before taking this step.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read 'Dr. Ronald C. DiNunzio', followed by a long horizontal line.

Dr. Ronald C. DiNunzio, Chairman

June, 2005

Attachment A

Proposed 2006 Administration Budget

	2004 Budget	2004 Actual	2005 Budget	2006 Proposed
DISBURSEMENTS				
Personnel Disbursements				
Stated Clerk Salary	89,900	89,900	92,700	95,000
Program Staff Salaries	324,500	318,817	358,000	395,700
Support Staff Salaries	110,000	108,291	118,500	129,900
Staff Insurance/Pension	135,500	129,007	167,000	169,100
Executive Expense Allowance	7,300	5,892	7,300	7,300
Staff Travel/Expenses	38,000	37,557	46,000	43,700
Executive Travel	25,000	24,250	25,000	25,000
Taxes/Worker Comp	29,500	28,860	33,000	40,400
Officer/Director Liability	8,500	9,360	10,500	11,000
	768,200	751,934	858,000	917,100
Administration Disbursements				
Contingencies	5,000	6,313	5,000	5,000
Telephone/Internet Access	13,000	11,999	13,000	13,000
Office Supplies	11,000	8,468	11,000	10,000
Printing & Promotion	35,000	21,718	32,000	27,200
GA Publications (Reflections)		-	-	-
Postage	29,000	23,116	29,000	28,000
Technology Support	21,400	21,250	20,400	22,000
Financial Audit	4,000	4,000	4,000	4,200
Professional Fees	5,000	5,333	5,000	4,000
Miscellaneous	4,000	1,267	4,000	2,000
Office Development	6,000	35,415	6,000	4,000
Committee Travel/Expense	72,000	52,807	70,000	56,000
GA Administration	23,000	39,214	21,000	21,000
Staff Technical Training	3,000	1,410	3,000	2,000
Pension Fund Administration	12,000	8,376	9,000	9,000
Fraternal Relations	10,000	7,196	10,000	8,000
Presbytery Devel/Support	3,000	1,847	3,000	2,000
Leadership Development	3,000	1,503	3,000	2,000
Christian Ed/Resource	2,000	144	2,000	2,000
Office Rent	150,500	77,023	154,000	155,000
Office Utilities	9,000	8,931	-	-
Other Maintenance/Insurance	16,800	12,027	8,000	8,000
Van Expense	2,500	2,685	2,500	2,500
	440,200	352,044	414,900	386,900
Grand Totals	1,208,400	1,103,978	1,272,900	1,304,000

Attachment B

Proposed 2006 Benevolence Askings

Vision 21 Implementation	\$100,000
Ministerial Vocation	
Vision 21: Care of Pastors and Spouses	\$8,000
World Outreach	
Argentina – Leadership Development	\$5,000
Argentina – World Outreach Church Planting	\$7,500
Argentina – Pastoral Scholarships for National Candidates	\$10,000
Argentina – St. Andrews Church Planting	\$20,000
Kazakhstan – Field Development	\$7,500
Kazakhstan – Outreach & Mercy Ministry	\$5,000
Muslim World Church Planting Teams	\$35,000
Muslim Field – Agricultural Development Project	\$10,000
Malay Language & Culture Learning Center	\$15,000
Ethnic Outreach – Muslim Focus Ministries in the US	\$25,000
Tyumen Bible College & Outreach Ministries	\$15,000
Ethiopia (Mekele) Youth Center	<u>\$5,000</u>
	\$160,000
National Outreach	
Church Planting	\$100,000
Urban Ministry	\$50,000
Church Loan Fund	<u>\$25,000</u>
	\$175,000
Student & Young Adult Ministries	
Ministry Development	\$8,000
Student Scholarships	\$3,000
Youth Worker Leadership Development	<u>\$10,000</u>
	\$21,000
Ad Interim College Ministries	
College Leadership Summit (2006)	\$ 5,000
College Ministry Leadership Development	<u>\$20,000</u>
	\$25,000
Women's Ministries	
Faith Focus	\$50,000
Per Woman Asking	<u>\$25,000</u>
	\$75,000
TOTAL	\$564,000

Attachment C
Financial Audit
December 31, 2004 and 2003

EVANGELICAL PRESBYTERIAN CHURCH

FINANCIAL STATEMENTS

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Karl L. Drake, P.C.

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INDEPENDENT AUDITOR'S REPORT

To the General Assembly of the
Evangelical Presbyterian Church

We have audited the accompanying statements of financial position of the Evangelical Presbyterian Church (a non-profit organization) as of December 31, 2004 and 2003, and the related statements of activities, functional expenses and cash flow for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with United States generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Evangelical Presbyterian Church as of December 31, 2004 and 2003, and the changes in net assets and cash flow for the years then ended in conformity with United States generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental information on pages 12-17 is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.



Karl L. Drake, P.C.
Certified Public Accountant

February 25, 2005

EVANGELICAL PRESBYTERIAN CHURCH - PENSION PLAN

STATEMENT OF NET ASSETS AND CHANGES IN NET ASSETS

FOR THE YEARS ENDED DECEMBER 31, 2004 AND 2003

	<u>2004</u>	<u>2003</u>
ADDITIONS TO PLAN ASSETS ATTRIBUTED TO:		
Contributions	\$ 2,998,996	\$ 2,840,969
Dividends and Interest	592,584	353,907
Transfers in	10,754	104,374
Realized Gain <Loss> in Market Value	<u>-93,852</u>	<u>-218,672</u>
TOTAL ADDITIONS	<u>3,508,482</u>	<u>3,080,578</u>
 DEDUCTIONS FROM PLAN ASSETS ATTRIBUTED TO:		
Pension Payments	676,760	900,449
Transfers Out	176,273	297,567
Account Fees	<u>10,421</u>	<u>7,438</u>
TOTAL DEDUCTIONS	<u>863,454</u>	<u>1,205,454</u>
 INCREASE IN NET ASSETS BEFORE UNREALIZED GAIN	2,645,028	1,875,124
 UNREALIZED GAIN IN MARKET VALUE	<u>1,905,323</u>	<u>3,823,645</u>
 INCREASE IN NET ASSETS	4,550,351	5,698,769
 NET ASSETS		
Cash and Investments - Beginning of Year	<u>24,929,308</u>	<u>19,230,539</u>
Cash and Investments - End of Year	<u>\$ 29,479,659</u>	<u>\$ 24,929,308</u>

See Accompanying Notes To Financial Statements.

-2-

Karl L. Drake, P.C.

STATEMENT OF ACTIVITIES
FOR THE YEARS ENDED DECEMBER 31, 2004 AND 2003

	Unrestricted	Temporarily Restricted	Permanently Restricted	2004 Total	2003 Total
REVENUES					
Contributions	\$ 1,154,902	\$ 2,736,759	\$ ---	\$ 3,891,661	\$ 3,628,099
Investment Income	33,866	73,054	---	106,920	74,249
Program Income	47,794	5,141,138	---	5,188,932	4,548,552
Other Income	11,638	---	---	11,638	14,243
Assets Released From Restrictions	6,712,951	-6,712,951	---	---	---
TOTAL REVENUES	7,961,151	1,238,000	---	9,199,151	8,265,143
EXPENSES					
Program Expenses	6,707,308	---	---	6,707,308	6,716,831
General and Administrative	1,073,479	---	---	1,073,479	1,063,648
Fund Raising	9,460	---	---	9,460	8,382
TOTAL EXPENSES	7,790,247	---	---	7,790,247	7,788,861
INCREASE IN NET ASSETS BEFORE UNREALIZED GAIN	170,904	1,238,000	---	1,408,904	476,282
UNREALIZED GAIN IN MARKET VALUE	55,883	79,188	---	135,071	252,484
INCREASE IN NET ASSETS	226,787	1,317,188	---	1,543,975	728,766
NET ASSETS - BEGINNING OF YEAR	436,543	4,607,560	43,713	5,087,816	4,359,050
NET ASSETS - END OF YEAR	\$ 663,330	\$ 5,924,748	\$ 43,713	\$ 6,631,791	\$ 5,087,816

See Accompanying Notes to the Financial Statements

-3-

Karl L. Drake, P.C.

EVANGELICAL PRESBYTERIAN CHURCH

STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2003 AND 2002

	Program Services	General and Administrative	Fund Raising	2003 Total	2002 Total
Compensation	\$ ---	\$ 497,600	\$ ---	\$ 497,600	\$ 446,552
Employee Benefits	---	117,590	---	117,590	84,964
Payroll Taxes	---	26,338	---	26,338	24,653
Repairs and Maintenance	---	12,203	---	12,203	19,497
Travel	---	66,413	---	66,413	46,180
Committee Expenses	---	57,132	---	57,132	52,492
Contingencies	---	1,734	---	1,734	1,863
Printing and Promotion	---	10,861	8,382	19,243	24,843
Professional Fees	---	16,206	---	16,206	4,634
Rent and Property Taxes	---	128,908	---	128,908	125,536
Van Expense	---	1,272	---	1,272	1,934
Office Supplies	---	9,125	---	9,125	9,884
Telephone	---	10,100	---	10,100	9,126
Utilities	---	6,820	---	6,820	7,444
Insurance	---	9,360	---	9,360	7,800
Postage	---	26,276	---	26,276	26,524
Development	---	10,986	---	10,986	1,625
Fraternal Relations	---	7,059	---	7,059	7,569
Support and Training	---	---	---	---	2,450
General Assembly Expenses	---	15,998	---	15,998	21,360
Miscellaneous	---	1,607	---	1,607	2,389
Premiums	570,429	---	---	570,429	565,139
Claims	3,554,234	---	---	3,554,234	2,553,188
Administrative Expenses	119,338	2,318	---	121,656	151,417
Program Expenses	2,360,330	---	---	2,360,330	2,095,788
Settlement	112,500	---	---	112,500	---
Technology Support	---	31,585	---	31,585	20,897
TOTALS BEFORE ADJUSTMENTS	\$ 6,716,831	\$ 1,067,491	\$ 8,382	\$ 7,792,704	\$ 6,315,748
Fixed Asset Capitalization	---	-20,480	---	-20,480	-4,457
Depreciation	---	16,637	---	16,637	14,011
ADJUSTED TOTALS	\$ 6,716,831	\$ 1,063,648	\$ 8,382	\$ 7,788,861	\$ 6,325,302

See Accompanying Notes to Financial Statements.

STATEMENT OF CASH FLOW
FOR THE YEAR ENDED DECEMBER 31, 2004 AND 2003

	2004	2003
CASH FLOW FROM OPERATING ACTIVITIES		
Increase <Decrease> in Net Assets before Unrealized Gain <Loss>	\$ 1,408,904	\$ 476,282
Adjustments to Reconcile Increase in Net Assets to Cash Flow From Operating Activities:		
Depreciation	18,009	16,637
Changes in Assets and Liabilities:		
Decrease <Increase> in Accounts Receivable	200,546	-140,725
Decrease <Increase> in Inventory	339	-6,797
Decrease <Increase> in Prepaid Expenses	-8,411	---
Increase <Decrease> in Accounts Payable	-350,278	244,694
Increase <Decrease> in Accrued Liabilities	126	-4,068
Decrease <Increase> in Notes Receivable	-45,130	44,671
Decrease <Increase> in Deposits	-6,252	---
NET CASH FLOW FROM OPERATING ACTIVITIES	<u>1,217,853</u>	<u>630,694</u>
CASH FLOW FROM INVESTING ACTIVITIES		
Sale <Purchase> of Fixed Assets	-39,048	-20,480
Sale <Purchase> of Investments	-968,146	-365,411
Unrealized Gain on Investments	<u>135,071</u>	<u>252,484</u>
NET CASH FLOW FROM <USED BY> INVESTING ACTIVITIES	<u>-872,123</u>	<u>-133,407</u>
CASH FLOW FROM FINANCING ACTIVITIES	<u>---</u>	<u>---</u>
INCREASE IN CASH	345,730	497,287
CASH - BEGINNING OF YEAR	<u>3,345,826</u>	<u>2,848,539</u>
CASH - END OF YEAR	<u><u>\$ 3,691,556</u></u>	<u><u>\$ 3,345,826</u></u>
OTHER DISCLOSURES		
Cash used for:		
Income taxes	\$ ---	\$ ---
Interest	\$ ---	\$ ---

See Accompanying Notes to Financial Statements.

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - NATURE OF ACTIVITIES

The Evangelical Presbyterian Church is a church denomination with member churches who are evangelical in spirit.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

GENERAL

The financial statements include only the accounts of the Evangelical Presbyterian Church and do not include the accounts of affiliated local Presbyteries or member churches.

PROMISES TO GIVE

Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

ESTIMATES

The preparation of financial statements in conformity with United States generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

INCOME TAXES

The Organization is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization is not a private foundation under Code Section 509.

PROPERTY AND EQUIPMENT

Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Organization reclassifies temporarily restricted net assets to unrestricted net assets at that time. Property and equipment are depreciated using the straight-line method. Depreciation expense for the years 2004 and 2003 totaled \$18,009 and \$16,637 respectively.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

INVENTORY

Inventory consists primarily of books and other publications. Inventory is stated at the lower of cost or market on the first-in, first-out basis.

INVESTMENTS

Investments consist of mutual funds, and are valued at market value, including accrued interest.

CONTRIBUTED SERVICES

During the year ended December 31, 2004, the value of contributed services meeting the requirements of recognition in the financial statements was not material and has not been recorded.

NOTE 3 - NOTES RECEIVABLE

Notes receivable consists of loan agreements made to member churches at interest rates below the current market rates. The churches make principal and interest payments on a monthly basis. All notes are included in the Church Loan Fund. Details of this account consist of the following:

	2004	2003
North Park EPC	\$ ---	\$ 4,583
Christ Fellowship	71,875	---
Tabernacle EPC	---	6,329
Cornerstone EPC	5,833	10,833
Covenant Community	7,429	12,845
Covenant	14,583	20,000
Total	\$ 99,720	\$ 54,590

NOTE 4 - NET ASSET RESTRICTIONS

At December 31, 2004 and 2003, temporarily restricted net assets consisted of the following:

	2004	2003
World Outreach	\$ 1,585,375	\$ 1,544,543
Church Development	107,782	95,040
Church Loan	802,354	781,707
Programs	1,619,494	1,602,591
Medical Insurance Plan	1,809,743	583,679
	\$ 5,924,748	\$ 4,607,560

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

NOTE 4 - NET ASSET RESTRICTIONS (CONTINUED)

At December 31, 2004 and 2003, permanently restricted net assets consisted of the following:

	2004	2003
Ministerial Endowment	<u>\$ 43,713</u>	<u>\$ 43,713</u>

NOTE 5 - SELF INSURANCE

The Evangelical Presbyterian Church currently utilizes a self-funded medical program using an insurance company to administer the claims. The program covers employees of member churches and their families, and clergy and their families. The program loss is limited by the use of a re-insurance policy.

Following is a summary of transactions for the self-insurance program for 2004 and 2003.

	2004	2003
Premiums Billed	\$ 5,080,948	\$ 4,064,652
Interest Income	23,869	16,933
Gain in Market Value	99,244	153,423
Insurance Stop-loss	52,009	383,351
Premiums Expense	-670,153	-570,429
Claims Expense	-3,262,371	-3,554,234
Administrative Expense	-97,482	-118,338
Settlement	---	-112,500
Excess of Revenues Over Expenses	<u>\$ 1,226,064</u>	<u>\$ 262,858</u>

NOTE 6 - PENSION PLAN

The General Assembly Office participates in a multi-employer pension plan administered by the Board of Pensions and Benefits as elected by the General Assembly of the Evangelical Presbyterian Church. The plan is a defined contribution type. Contributions by the General Assembly Office to the plan for participants for 2004 and 2003 were \$49,525 and \$46,647 respectively. Any employee may participate in the salary reduction aspect of the plan. Also, the Assembly may make contributions for the benefit of employees at its discretion.

Following is a summary of transactions for the pension plan for 2004 and 2003.

	2004	2003
Contributions	\$ 2,998,996	\$ 2,840,969
Dividends and Interest	592,584	353,907
Gain in Market Value	1,811,471	3,604,973
Transfers In <Out>	-165,519	-193,193
Pension Payments	-676,760	-900,449
Administrative Expense	-10,421	-7,438
Excess of Revenues Over Expenses	<u>\$ 4,550,351</u>	<u>\$ 5,698,769</u>

NOTE 7 - CHANGES TO PRIOR YEAR FINANCIAL STATEMENTS

Certain 2003 amounts have been reclassified to conform to current year's financial statement presentation.

NOTE 8 - LEASE AGREEMENT

The Assembly entered into a lease agreement for office space effective February 1, 1993. The lease had a five-year term with monthly rent of \$4,512 during the first year. This lease was extended for three additional years, expiring January 31, 2001. Effective August 1, 1999, additional office space was leased, resulting in a new 5-year lease agreement being entered into. Monthly payments began at \$8,342 and increased annually. This lease expired August 1, 2004.

A security deposit of \$6,129 was paid to secure the lease and was refunded in 2004. Total lease expense for 2004 and 2003 was \$77,023 and \$113,640, respectively.

The Assembly entered into a lease agreement for office space effective August 1, 2004 and extending to January 15, 2012. For the period of August 1, 2004 through January 15, 2005, no lease payments are due. Beginning January 15, 2005, lease payments of \$12,381 per month are due. The monthly payment amount increases annually. Total lease expense for 2004 was 0. A security deposit of \$12,381 has been paid to secure the lease.

In May of 2004, a check was written to the owners of the new office space for \$12,381 for utility expenses of \$794 per month. This amount has been classified as a prepaid expense, and is being amortized at \$794 per month. The balance in the prepaid expense account at December 31, 2004 was \$8,411.

Future lease obligations are as follows:

2005	\$ 144,369
2006	153,973
2007	157,782
2008	161,593
2009	166,987
2010	173,022
2011	176,836
2012	14,922

EVANGELICAL PRESBYTERIAN CHURCH

NOTES TO FINANCIAL STATEMENTS

NOTE 9 - CASH AND CASH EQUIVALENTS

The Assembly considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents.

At December 31, 2004, cash and cash equivalents included:

	<u>Carrying Value</u>	<u>Book Value</u>
Amounts covered by FDIC Insurance	\$ 200,000	\$ 200,000
Amounts covered by SIPC Insurance	300,000	300,000
Amounts covered by brokerage company insurance	500,000	500,000
Amounts uninsured	<u>2,590,962</u>	<u>2,691,556</u>
Total Cash and Equivalents	<u>\$ 3,590,962</u>	<u>\$ 3,691,556</u>

Deposits in transit and outstanding checks cause differences between bank carrying value and book value.

NOTE 10 - EXTRAORDINARY EVENT

The Medical Insurance Plan was involved in a lawsuit. This lawsuit was settled in December 2003 for \$112,500.

NOTE 11 - PROGRAM SERVICES EXPENSES

The following is a breakdown of the Program Services expenses for the year ending December 31, 2004 and 2003:

	<u>2004</u>	<u>2003</u>
Medical Insurance Plan	\$ 4,030,006	\$ 4,355,501
World Outreach	1,861,698	1,743,938
Church Assistance	585,969	406,825
Church Development	40,278	58,667
Special Projects	188,228	150,900
Church Loan Fund	<u>1,129</u>	<u>1,000</u>
	<u>\$ 6,707,308</u>	<u>\$ 6,716,831</u>

The details for the Medical Insurance Plan are detailed in a separate audited financial statement.

SUPPLEMENTAL INFORMATION

EVANGELICAL PRESBYTERIAN CHURCH

ADMINISTRATION

BALANCE SHEET

DECEMBER 31, 2004

ASSETS

CURRENT ASSETS

Comerica Checking Account	\$ 547,515
Comerica Payroll Account	59,091
Comerica Money Market	835,953
Petty Cash	500
Vanguard - General Fund MM	750,484
Fidelity AM - General Fund	136,287
Comerica Investment	266,811
Manning and Napier Investment	309,389
Vanguard Thompson Fund	34,579
Fidelity Puritan - Knox Fund	181,530
American Centuries - Knox Fund	441,006
Fidelity Puritan - Medical Benevolence	61,550
American Centuries - Medical Benevolence	201,719
Smith Barney - Ministerial Endowment	54,857
Literature Inventory	62,072
Accounts Receivable	2,303
Prepaid Expenses	<u>8,411</u>

TOTAL CURRENT ASSETS 3,954,057

LAND, BUILDING AND FIXTURES

Furniture and Fixtures	132,082
Accumulated Depreciation	<u>-75,285</u>

TOTAL LAND, BUILDINGS AND EQUIPMENT 56,797

OTHER ASSETS

Deposit	<u>12,381</u>
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TOTAL ASSETS \$ 4,023,235

LIABILITIES AND FUND BALANCE

LIABILITIES

CURRENT LIABILITIES

Accounts Payable \$ 2,413

Payroll Taxes Payable 1,129

TOTAL CURRENT LIABILITIES 3,542

DESIGNATED ACCOUNTS 3,248,581

TOTAL LIABILITIES 3,252,123

FUND BALANCE 771,112

TOTAL LIABILITIES AND FUND BALANCE \$ 4,023,235

EVANGELICAL PRESBYTERIAN CHURCH

ADMINISTRATION

INCOME STATEMENT

YEAR ENDED DECEMBER 31, 2004

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
REVENUE			
Per Member Giving	\$ 1,084,000	\$ 1,154,902	\$ 70,902
Interest Income	35,000	17,117	-17,883
Market Value Adjustments	23,400	55,883	32,483
Missionary Administration	42,000	49,683	7,683
Knox Fund Interest	12,000	14,860	2,860
Other Income	12,000	11,639	-361
TOTAL REVENUE	1,208,400	1,304,084	95,684

EXPENSE

PERSONNEL

Stated Clerk Salary	89,900	89,900	---
Program Staff Salaries	324,500	318,817	5,683
Support Staff Salaries	110,000	108,291	1,709
Staff Insurance/Pension	135,500	129,007	6,493
Professional Expense Allowance	7,300	5,892	1,408
Staff Travel/Expenses	38,000	37,557	443
Executive Travel	25,000	24,250	750
Taxes/Workers Compensation	29,500	28,860	640
Officers and Directors Liability Insurance	8,500	9,360	-860

TOTAL PERSONNEL	768,200	751,934	16,266
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ADMINISTRATION

Contingencies	5,000	6,313	-1,313
Telephone	13,000	11,999	1,001
Office Supplies	11,000	8,468	2,532
Printing and Promotion	35,000	21,719	13,281
Postage	29,000	23,116	5,884

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
ADMINISTRATION (CONTINUED)			
Technology Support	\$ 21,400	\$ 21,250	\$ 150
Financial Audit	4,000	4,000	---
Professional Fees	5,000	5,334	-334
Miscellaneous	4,000	1,267	2,733
Office Development	6,000	35,415	-29,415
Committee Travel	72,000	52,807	19,193
General Assembly Administration	23,000	39,214	-16,214
Staff Technical Training	3,000	1,410	1,590
Pension Fund Administration	12,000	8,376	3,624
Fraternal Relations	10,000	7,196	2,804
Presbytery Development	3,000	1,847	1,153
Leadership Development	3,000	1,503	1,497
Christian Education Resources	2,000	144	1,856
Buckingham Rent/Taxes	150,500	77,023	73,477
Buckingham Utilities	9,000	8,931	69
Buckingham Maintenance/Insurance	16,800	12,027	4,773
Van Expense	<u>2,500</u>	<u>2,685</u>	<u>-185</u>
TOTAL ADMINISTRATION	<u>440,200</u>	<u>352,044</u>	<u>88,156</u>
TOTAL EXPENSE	<u>1,208,400</u>	<u>1,103,978</u>	<u>104,422</u>
NET SURPLUS	<u>\$ ---</u>	<u>\$ 200,106</u>	<u>\$ 200,106</u>

EVANGELICAL PRESBYTERIAN CHURCH

CHURCH DEVELOPMENT

BALANCE SHEET

DECEMBER 31, 2004

ASSETS	
Cash Bank - Checking	<u>\$ ---</u>
TOTAL ASSETS	<u> <u> ---</u> </u>
 FUND BALANCE	
Inter Fund Account	<u> -107,782 </u>
Net Surplus	<u> 107,782 </u>
TOTAL FUND BALANCE	<u> <u> \$ ---</u> </u>

CHURCH DEVELOPMENT

INCOME STATEMENT

YEAR ENDED DECEMBER 31, 2004

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
REVENUE			
Central South Presbytery	\$ 10,000	\$ 15,000	\$ 5,000
East Presbytery	1,200	1,500	300
Mid-Atlantic Presbytery	6,400	8,000	1,600
Midwest Presbytery	6,000	6,000	---
Southeast Presbytery	5,280	5,280	---
West Presbytery	4,800	4,800	---
Florida Presbytery	1,000	1,500	500
Mid-America Presbytery	5,000	5,000	---
CPAC Income	7,000	5,940	-1,060
CDC Other Income	---	---	---
CDC Carryover	95,040	95,040	---
TOTAL REVENUE	141,720	148,060	6,340
EXPENSE			
Church Consultation/Travel	5,000	---	5,000
CPAC Training	23,000	22,893	107
Presbytery Development/Travel	19,000	7,931	11,069
Church Planters Retreat	3,500	1,510	1,990
Research/Development	4,000	849	3,151
Church Development Miscellaneous	2,000	434	1,566
Church Planter's Development	3,500	---	3,500
Urban Ministries	10,000	6,661	3,339
Communication	5,000	---	5,000
Evangelism	2,000	---	2,000
CDC Website Development	5,000	---	5,000
Operational Reserve and Other	59,720	---	59,720
TOTAL EXPENSE	141,720	40,278	101,442
NET SURPLUS	\$ ---	\$ 107,782	\$ 107,782

EVANGELICAL PRESBYTERIAN CHURCH

CHURCH LOAN FUND

BALANCE SHEET

DECEMBER 31, 2004

ASSETS

CURRENT ASSETS

Comerica Checking Account	\$ ---
Fidelity AM - CLF	236,406
Salomon SB - CLF Money Market	<u>466,229</u>

TOTAL CURRENT ASSETS	<u>702,635</u>
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OTHER ASSETS

Notes Receivable - North Park EPC	---
Notes Receivable - Christ Fellowship	71,875
Notes Receivable - Tabernacle EPC	---
Notes Receivable - Cornerstone EPC	5,833
Notes Receivable - Covenant Community	7,428
Notes Receivable - Covenant Presbyterian	<u>14,583</u>

TOTAL OTHER ASSETS	<u>99,719</u>
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TOTAL ASSETS	<u><u>\$ 802,354</u></u>
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TOTAL FUND BALANCE	<u><u>\$ 802,354</u></u>
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CHURCH LOAN FUND

INCOME STATEMENT

YEAR ENDED DECEMBER 31, 2004

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
REVENUE			
Contributions	\$ 11,000	\$ 3,500	\$ -7,500
Investment Income	12,000	16,036	4,036
North Park EPC Interest	25	23	-2
North Park EPC Challenge	100	92	-8
Christ Fellowship Interest	---	209	209
Christ Fellowship Challenge	---	625	625
Tabernacle Interest	225	97	-128
Tabernacle Challenge	150	---	-150
Cornerstone EPC Interest	55	66	11
Cornerstone EPC Challenge	220	217	-3
Covenant Community Interest	100	90	-10
Covenant Community Challenge	250	278	28
Covenant Presbyterian Interest	100	119	19
Covenant Presbyterian Challenge	400	425	25
TOTAL REVENUE	<u>24,625</u>	<u>21,777</u>	<u>-2,848</u>
EXPENSE			
Administration Fee	<u>1,000</u>	<u>1,129</u>	<u>-129</u>
NET SURPLUS	<u>\$ 23,625</u>	<u>\$ 20,648</u>	<u>\$ -2,977</u>

ANNIVERSARY COMMITTEE REPORT

The 25th Anniversary Committee was approved by the 24th General Assembly and charged with the task of developing plans for a year-long celebration of the EPC's 25th year, culminating at the 26th General Assembly. The members were appointed by the Moderator. The first meeting of the Committee was by teleconference on October 20, 2004. Orin Littlejohn, 24th General Assembly Moderator, opened the meeting with prayer and welcomed the presbytery representatives and General Assembly staff. After organizing the committee with Alton Bennett, chairman and Frank Johnson, vice-chairman, Dr. Littlejohn excused himself and thanked the committee for being willing to serve. Marilyn Bartel, OGA Executive Assistant agreed to keep the minutes and provide copies to the committee members.

It was quickly agreed that the 25th Anniversary would be a yearlong celebration. The 25th Assembly celebration would focus on the beginnings of the EPC and the 26th focus on the vision and future of the denomination. During the intervening year, each presbytery will be encouraged to celebrate their beginning and to formulate their vision for the future.

On December 1 the committee, Alton Bennett (Midwest), Jan Bole (West), Dixie Husband (Central South), Frank Johnson (East), Don Mason (Florida), Carolyn Schaefer (Mid-America), Howard Shockley (Mid-Atlantic), Jim Van Dyke (Southeast) and OGA staff members, Marilyn Bartel and Ed McCallum, spent a full day refining the details of the 25th Anniversary Celebration.

The Anniversary Celebration will begin with the honoring of the 20 churches that became part of the EPC during its first year and their participation in the opening worship. Its observance will continue with the display of the Presbytery banners on the walls and the EPC banner representing the original churches, the seventy church plants and the ninety transfers. You will be reminded daily as you use the bookmarks you received at registration. The historical video reminds us all of the heritage we enjoy.

Between the 25th and 26th General Assemblies, the individual presbyteries are asked to celebrate their history as well as begin to consider their future as part of the COA's proposed strategic planning process. The banner and historic video can be highlighted at a presbytery meeting and in local churches.

The year-long celebration will be conclude at the 26th General Assembly with several special features. A workshop will feature Mark Noll, a leading church historian and member of Immanuel Presbyterian Church, Warrenville, Illinois. The second part of the anniversary video will premiere focusing on the future of the Evangelical Presbyterian Church.

The first portion of the celebration video will debut at this Assembly and be available subsequently. Both portions will be available at the 26th General Assembly. It is the hope of the committee that the video will be used for membership classes and inspire the local membership to reach out to a needy world for Christ.

Respectfully submitted,
Alton Bennett, Chairman

REPORT OF THE BOARD OF PENSION & BENEFITS



John Baird, Chairman

Members of the Pension and Benefits Board are RE **Bill Johns** (Southeast), RE **Will Barnes** (West), TE **Roy Zinn** (Southeast), RE **Milton Knowlton** (Central South), RE **Candace McCune** (West), and RE **John Baird**, Chairman (Midwest). **Mike Glodo**, **Ed McCallum**, and **Janet Bain** attend Board Meetings and are active resources and leaders. The Board is accountable to the Committee on Administration for changes in Medical Plan benefits and to the Assembly for the Pension Plan.

GRATITUDE GIFT

The 17th General Assembly approved the Gratitude Gift Fund that is funded by annual special Christmas offerings to supplement the income of needy retired missionaries and ministers (Acts of the Assembly 87-

14). The Board was pleased to authorize **one-time or modest monthly funds to 16 retired ministers totaling \$30,770 for the period July 1, 2004 – June 30, 2005.**

THE EPC DEFINED CONTRIBUTION RETIREMENT PLAN

The updated name of the “Pension Plan” is **“The EPC Defined Contribution Retirement Plan.”** The Plan itself has not changed, but the new title was selected to more properly identify the nature of the Plan.

Membership in the Plan continues to grow, 7% in the past year bringing total membership to 905. **Two new investment alternatives were added: a real estate investment fund; and a bond index fund.** (Every investment sector -- e.g., small cap, large cap, foreign, bond index mutual funds, etc. -- is covered.) **This breadth of offerings is intended to facilitate members in the diversification of their investments.**

The Board recently sent a letter to Plan participants expressing **deep concern about the retirement security of many future EPC retirees.** Specifically:

- Contribution levels – employer and employee combined – of EPC participants are low compared to the general market place. **Assets at the time of retirement may be inadequate.**
- Half of Plan participants are in only one or two funds, meaning that **they are not diversifying these investments in any substantive way.** “Diversification” is a basic strategy for distributing risk and providing the potential for growth of investments. **The Board believes it advisable that many Plan members utilize the services of an investment advisor.** (Fidelity offers excellent educational and coaching services through written material and through their 800#, 800-343-0860).
- While the Fidelity Magellan Fund has a higher percentage of Plan members’ funds than any other option, **Magellan’s recent performance compared to its peers has been modest.** The Board has placed the Magellan Fund on “watch

status” and encouraged Plan members to make sure their position in it is informed and intentional.

As a means of continuing to educate Plan members, arrangements were made for interested Presbyteries to invite a **Fidelity representative to attend a Presbytery meeting to discuss investment basics.**

Finally, Plan language defining “spouse” was refined to specifically pertain to a **marriage between persons of the opposite sex, and to exclude any person who is a domestic partner.**

Recommendation #1

That the General Assembly designate up to 100% of a minister’s early or normal retirement or disability pension for 2006 as a housing allowance for United States income tax purposes (IRS Ruling I.107-1) but only to the extent that pension is used to rent or provide a home.

Rationale:

Our counsel has advised us that we should go on record each year to approve retirement housing allowance. Retirees who have tax questions should consult their tax advisor.

THE EPC MEDICAL PLAN

Blue Cross/Blue Shield and Express-Scripts are employed by the EPC to administer our Medical and Prescription Plans. These are highly professional, experienced organizations that have significant purchasing power in the market place. “The Blues” are recognized by over 95% of health care providers -- an exceptional improvement for EPC Plan members versus pre-2004 arrangements.

Key Data

- **Membership in the EPC Plan grew 17% in the past twelve months, and 53% in the past 3 years.**
- Claims totaling \$3,461,218 were paid out in 2004.
- Revenues of \$5,183,388 exceeded expenses of \$4,228,853.
- Net Assets (the amount of assets in excess of liabilities) stood at \$1,610,896 at year-end, 2004.
- **While cost of medical care is forecast to increase 12%, the EPC raised its premiums by an average of only 8%.**

Cost Containment

- Premiums paid by the EPC for reinsurance were reduced.
- The process of identifying “working aged” (age 65+ and still working) was improved so that only the proper people are required to enroll in Medicare as their primary provider.
- The process of limiting Plan exceptions to genuine financial hardship was in full effect.

Plan improvements in 2005

- A “premium holiday” for retirees was observed in January 2005.

- Prescription **co-payments for generic drugs were *decreased by \$3*** and other prescription co-payments were increased to provide an incentive for use of generics when appropriate.
- The “regional” premium structure was updated to 4 regions (or cost centers) from the previous 3; Aon, Inc.’s analysis of U.S. Medicare cost data determined the regional assignment for each church.
- **Premiums for foreign based missionaries are being reduced by 10%** effective July 1, 2005.

Plan improvements for 2006

- The **Life Time Maximum Coverage will be increased to \$2.0 million** from \$1.0 million.
- Plan language defining “spouse” is being refined to specifically pertain to a **marriage between persons of the opposite sex, and to exclude any person who is a domestic partner.**
- Dependents who lose eligibility will be able to extend medical coverage for up to 90 days by paying the applicable premium. This typically applies when a child graduates from school in June but does not begin a new job until September.
- The Plan’s “wellness” coverage will be substantially improved. Standards will be set by credentialed bodies (e.g., the Centers for Disease Control and Prevention) rather than the Board; eliminating the limitation of one wellness visit per year will result better coverage for newborns; and added tests will be covered (e.g. colonoscopy after age 50). A more detailed handout will be available at the General Assembly, and new Plan Books will be available late in 2005.

Pending matters

- The 2006 Medicare Plan Part D (drug coverage) may impact EPC Plan retirees. Final regulations have not been issued; we will work with our consultant to determine if any Plan changes are necessary.
- The Board is concerned that some churches are being permitted to purchase less insurance (i.e., lower coverage for Ministers) in the name of “good stewardship.” **The Board believes that mandatory participation of EPC Ministers in EPC churches (Acts of Assembly 88-08) is an important ingredient to the success of the Plan (and a missing link that contributed to the recent failure of a sister denomination’s medical plan). Presbyteries are encouraged to be attentive to their responsibility for this matter.**
- An Open Enrollment will be conducted this coming November.

Conclusion

The design, delivery, and cost of the **EPC Medical Plan have improved radically in recent years.** Membership is growing and premium-increases have been kept at, or below national averages for the past 5 years. **Non-participating pastors and churches are urged to give thoughtful, genuine consideration to joining the EPC Plan.**

Respectfully submitted,

John A. Baird, Chairman

BPB-1
Financial Audit – Pension Plan

**EVANGELICAL
PRESBYTERIAN
CHURCH**

PENSION PLAN

**FINANCIAL STATEMENTS
DECEMBER 31, 2004 AND 2003**

Karl L. Drake, P.C.
Certified Public Accountant

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Horton, Michigan 49246

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INDEPENDENT AUDITOR'S REPORT

To the General Assembly of the
Evangelical Presbyterian Church

We have audited the accompanying statements of net assets and changes in net assets arising from cash transactions of Evangelical Presbyterian Church Pension Plan as of and for the years ended December 31, 2004 and 2003. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with United States generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audits provide a reasonable basis for our opinion.

As described in Note A, these financial statements were prepared on the basis of cash receipts and disbursements, which is a comprehensive basis of accounting other than United States generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets and changes in net assets arising from cash transactions of Evangelical Presbyterian Church Pension Plan as of and for the years ended December 31, 2004 and 2003, on the basis of accounting described in Note A.



Karl L. Drake, PC
Certified Public Accountant

February 23, 2005

EVANGELICAL PRESBYTERIAN CHURCH - PENSION PLAN

STATEMENT OF NET ASSETS AND CHANGES IN NET ASSETS

FOR THE YEARS ENDED DECEMBER 31, 2004 AND 2003

	<u>2004</u>	<u>2003</u>
ADDITIONS TO PLAN ASSETS ATTRIBUTED TO:		
Contributions	\$ 2,998,996	\$ 2,840,969
Dividends and Interest	592,584	353,907
Transfers in	10,754	104,374
Realized Gain <Loss> in Market Value	<u>-93,852</u>	<u>-218,672</u>
TOTAL ADDITIONS	<u>3,508,482</u>	<u>3,080,578</u>
 DEDUCTIONS FROM PLAN ASSETS ATTRIBUTED TO:		
Pension Payments	676,760	900,449
Transfers Out	176,273	297,567
Account Fees	<u>10,421</u>	<u>7,438</u>
TOTAL DEDUCTIONS	<u>863,454</u>	<u>1,205,454</u>
 INCREASE IN NET ASSETS BEFORE UNREALIZED GAIN	2,645,028	1,875,124
 UNREALIZED GAIN IN MARKET VALUE	<u>1,905,323</u>	<u>3,823,645</u>
 INCREASE IN NET ASSETS	4,550,351	5,698,769
 NET ASSETS		
Cash and Investments - Beginning of Year	<u>24,929,308</u>	<u>19,230,539</u>
Cash and Investments - End of Year	<u>\$ 29,479,659</u>	<u>\$ 24,929,308</u>

See Accompanying Notes To Financial Statements.

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Karl L. Drake, P.C.

EVANGELICAL PRESBYTERIAN CHURCH - PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2004 AND 2003

NOTE A - PLAN DESCRIPTION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES.

A general description of Evangelical Presbyterian Church Pension Plan (the Plan) and a summary of significant accounting policies applied in the preparation of the accompanying financial statements follows.

Basis of Presentation

The accounting records of the Plan are maintained primarily on the cash receipts and disbursements method of accounting whereby revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred.

Eligibility

The Plan is available to any employees of member churches, and clergy of the Evangelical Presbyterian Church.

Plan Funding

The plan is fully funded from contributions received from participants in salary reduction agreements or member churches on behalf of their employees or their pastors.

NOTE B - TAX STATUS

The Plan is a tax-exempt entity as provided by Internal Revenue Code Section 403(b).

NOTE C - PLAN INVESTMENTS

At December 31, 2004 and 2003, the Plan's assets were invested in Merrill Lynch and Fidelity investment accounts as follows. All assets are valued at market value.

	2004	2003
Merrill Lynch	\$ 47,078	\$ 126,394
Fidelity Retirement Government MMKT	1,435,382	1,494,801
Fidelity Asset Manager	2,556,383	2,259,266
Fidelity Intermediate Bond	1,634,172	1,684,028
Fidelity Growth and Income	4,661,740	4,250,221
Fidelity Contrafund	3,474,322	2,903,164
Fidelity Magellan	5,177,759	5,389,241
Fidelity Puritan	1,367,806	1,109,921
Fidelity Fund	64,873	49,351
Fidelity Equity Income	410,726	223,820
Fidelity Cap and Income	283,698	130,841
Fidelity Value	1,540,806	679,294
Fidelity Overseas	105,370	165,698
Fidelity Blue Chip	459,127	377,823
Fidelity Worldwide	112,202	84,775
Fidelity Aggressive Growth	556,982	458,166
Fidelity Diversified International	1,216,731	468,336
Fidelity Dividend Growth	554,979	433,394
Fidelity Small Cap	465,839	358,901
Fidelity Mid Cap	654,053	585,927
Fidelity Freedom Income	262,882	238,969
Fidelity Freedom 2000	17,438	8,779
Fidelity Freedom 2010	502,792	238,116
Fidelity Freedom 2020	389,340	162,973
Fidelity Freedom 2030	188,092	79,300
Fidelity Freedom 2040	35,589	20,023
Fidelity Retirement MMKT	613,546	628,905
Spartan US Equity Index	396,167	318,881
Fidelity Real Estate	111,114	---
Fidelity US Bond Index	16	---
Fidelity Freedom 2005	12,278	---
Fidelity Freedom 2015	168,479	---
Fidelity Freedom 2035	1,898	---
	<u>\$ 29,479,659</u>	<u>\$ 24,929,308</u>

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Karl L. Drake, P.C.

**EVANGELICAL
PRESBYTERIAN
CHURCH**

MEDICAL INSURANCE PLAN

**Financial Statements
December 31, 2004 and 2003**

Karl L. Drake, P.C.

BPB-2
INDEPENDENT AUDITOR'S REPORT

To the General Assembly of the

Karl L. Drake, P.C.
Certified Public Accountant

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Horton, Michigan 49246

(517) 563-8856 Phone (517)563-2552 Fax
Email: kldrake@voyager.net

Evangelical Presbyterian Church

We have audited the accompanying statements of financial position of the Evangelical Presbyterian Church Medical Insurance Plan as of December 31, 2004 and 2003, and the related statements of activities and cash flow for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with United States generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Evangelical Presbyterian Church Medical Insurance Plan as of December 31, 2004 and 2003, and the changes in net assets and cash flow for the years then ended in conformity with United States generally accepted accounting principles.

Karl L. Drake

Karl L. Drake, PC
Certified Public Accountant

May 19, 2005

MEDICAL INSURANCE PLAN

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED DECEMBER 31, 2004 and 2003

See Accompanying Notes to Financial Statements.

	<u>2004</u>	<u>2003</u>
ASSETS		
CURRENT ASSETS		
Cash	\$ 334,202	\$ 133,729
Investments	1,543,558	656,872
Accounts Receivable	---	200,247
<u>TOTAL CURRENT ASSETS</u>	<u>1,877,760</u>	<u>990,848</u>
OTHER ASSETS	---	---
TOTAL ASSETS	<u>\$ 1,877,760</u>	<u>\$ 990,848</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable	\$ 1,500	\$ 2,920
Claims Payable	265,364	404,249
TOTAL CURRENT LIABILITIES	<u>266,864</u>	<u>407,169</u>
NET ASSETS	<u>1,610,896</u>	<u>583,679</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 1,877,760</u>	<u>\$ 990,848</u>

MEDCAL INSURANCE PLAN
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2004 AND 2003

	2004	2003
REVENUES		
Premiums	\$ 5,080,948	\$ 4,064,652
Dividends and Interest	23,869	16,933
Gain in Market Value	26,562	88,936
Stop-loss Receipts	52,009	383,351
TOTAL REVENUES	5,183,388	4,553,872
EXPENSES		
Claims	3,461,218	3,554,234
Premiums	670,153	570,429
Administrative Expenses	97,482	118,338
Settlement	---	112,500
TOTAL EXPENSES	4,228,853	4,355,501
INCREASE IN NET ASSETS BEFORE UNREALIZED GAIN	954,535	198,371
UNREALIZED GAIN IN MARKET VALUE	72,682	64,487
INCREASE IN NET ASSETS	1,027,217	262,858
NET ASSETS		
Beginning of Year	583,679	320,821
End of Year	\$ 1,610,896	\$ 583,679

See Accompanying Notes to Financial Statements.

EVANGELICAL PRESBYTERIAN CHURCH
MEDICAL INSURANCE PLAN
STATEMENT OF CASH FLOW

FOR THE YEAR ENDED DECEMBER 31, 2004 and 2003

	2004	2003
CASH FLOW FROM OPERATING ACTIVITIES		
Increase in Net Assets	\$ 1,027,217	\$ 262,858
Adjustments to Reconcile Increase in Net Assets to		
Cash Flow From Operating Activities:		
Changes in Assets and Liabilities:		
Decrease <i><Increase></i> in accounts receivable	200,247	-47,434
Increase <i><Decrease></i> in accounts payable	-1,420	1,732
Increase <i><Decrease></i> in claims payable	-138,885	88,667
NET CASH FLOW PROVIDED BY OPERATING ACTIVITIES	1,087,159	305,823
CASH FLOW FROM INVESTING ACTIVITIES		
Sale <i><Purchase></i> of Investments	-886,686	-202,381
CASH FLOW FROM FINANCING ACTIVITIES	---	---
INCREASE IN CASH	200,473	103,442
CASH - BEGINNING OF YEAR	133,729	30,287
CASH - END OF YEAR	\$ 334,202	\$ 133,729
OTHER DISCLOSURES		
Cash used for:		
Income taxes	\$ ---	\$ ---
Interest	\$ ---	\$ ---

See Accompanying Notes to Financial Statements.

EVANGELICAL PRESBYTERIAN CHURCH

MEDICAL INSURANCE PLAN NOTES TO FINANCIAL STATEMENTS

NOTE A - PLAN DESCRIPTION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES.

A general description of Evangelical Presbyterian Church Medical Insurance Plan (the Plan) and a summary of significant accounting policies applied in the preparation of the accompanying financial statements follows.

Basis of Presentation

The accounting records presented in this report are based on the accrual basis method of accounting whereby revenue and the related assets are recognized when earned rather than when received, and expenses are recognized when the obligation is incurred rather than when paid.

Eligibility

The Plan is available to any employees of member churches and their families, and clergy and their families of the Evangelical Presbyterian Church.

Premium Revenues

The plan is fully funded from premiums charged to the participants at rates determined by the Board of Directors. A portion of the premiums collected from the participants is remitted to an insurance company for coverage in excess of the amounts self-insured by the Plan.

NOTE B - TAX STATUS

The Plan is a tax-exempt organization as provided by Internal Revenue Code Section 501(c)(9).

NOTE C - CASH AND CASH EQUIVALENTS

The Organization considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents.

At December 31, 2004, cash and cash equivalents included:

	2004	2003
Merrill Lynch Money Market Account	\$ 137,805	\$ 211,192
Independent Bank Account	196,397	-77,463
	<u>\$ 334,202</u>	<u>\$ 133,729</u>

NOTE C - CASH AND CASH EQUIVALENTS (CONTINUED)**EVANGELICAL PRESBYTERIAN CHURCH****MEDICAL INSURANCE PLAN
NOTES TO FINANCIAL STATEMENTS**

The Merrill Lynch account is used to collect premiums, and pay insurance premiums and administrative costs. The Independent Bank account is used to pay claims.

	Carrying Value	Book Value
Amount covered by FDIC Insurance	\$ 100,000	\$ 100,000
Amount covered by SIPC Insurance	100,000	100,000
Amounts uninsured	238,197	134,202
	<u>\$ 438,197</u>	<u>\$ 334,202</u>

NOTE D - INVESTMENTS

Investments are valued at market value and are maintained in various investment accounts as follows:

	2004	2003
Comerica Investments	\$ 263,960	\$ 247,774
Manning and Napier Investments	309,388	276,189
Fidelity S & P Index Investments	970,210	132,909
	<u>\$ 1,543,558</u>	<u>\$ 656,872</u>

Investment accounts are maintained with Comerica, Manning and Napier, and Fidelity. These accounts are managed by fund administrators from each company. At December 31, 2004, the make-up of each account was as follows:

	Cash	Bonds	Stocks	Mutual Funds	Total
Comerica Investment	\$ 32,898	\$ -	\$124,580	\$106,482	\$ 263,960
		--			
Manning and Napier	56,632	61,539	191,217	---	309,388
Fidelity S&P Index	250,682	---	---	719,528	970,210
	<u>\$ 340,212</u>	<u>\$61,539</u>	<u>\$315,797</u>	<u>\$826,010</u>	<u>\$1,543,558</u>

NOTE E - CLAIMS PAYABLE

The Organization books a liability for claims relating to a year that are not paid until the next year. Total claims payable at December 31, 2004 and 2003 were \$265,364 and \$404,249.

NOTE F - SETTLEMENT

A lawsuit was filed in 2002 naming the Organization for unpaid medical bills. This lawsuit was settled in December 2003. To settle the lawsuit, the Organization paid \$112,500 plus legal fees. The legal fees are included in administrative expenses.

NOTE G - INVESTMENT ACCOUNT INCOME

Investment	Interest and Dividends	Fees	Realized Gain	Unrealized Gain <Loss>
Comerica Investment	\$ 5,386	\$ 2,905	\$ 5,056	\$ 8,649
Manning and Napier	6,539	-1,536	4,075	24,121
Fidelity S & P Index	9,958	---	17,431	39,912

NOTE H - RESTATEMENT

This financial statement was originally issued on February 24, 2005. It was re-issued May 19, 2005, when the auditor was made aware of \$198,847 of claims payable that had not been included in the original statements.

Karl L. Drake, P.C.

REPORT OF THE COMMITTEE ON CHRISTIAN EDUCATION & PUBLICATIONS



Waring Porter, Chairman

Officer Training Manual (working jointly with Theology Committee): Action from the 24th General Assembly:

The Committee, in partnership with the NOC, was charged by the Assembly to improve upon the Officer Training Manual in the following motion: *The proposed draft Officer Training Manual was adopted on a trial basis with encouragement to the churches to make use of it and provide constructive feedback to both permanent committees and that the Permanent Committee on Christian Education and Publications in partnership with the Permanent Committee on National Outreach and the National Outreach Director include a new*

section in the manual to train officers in the leadership skills and techniques needed to lead growing 21st century churches for the purpose of bringing a final proposed manual to the 25th General Assembly.

The committee met jointly with the Theology Committee to discuss the ongoing work of editing and revising the Officer Training Manual. In addition, there was discussion concerning the publication and circulation of a Leader's Guide to accompany the Manual.

The Committees reviewed feedback received from churches which had used the Officer Training Manual and incorporated a number of changes as a result. The Committees reviewed a draft of a new chapter on "Leading Healthy Churches" and approved its inclusion in the Manual. The Committees also reviewed several draft "So What?" sections focusing on practical applications for church leaders sections. The Committees conceptually approved the drafts and will work to include one after each chapter.

Committee Endorsements/Curriculum Developments:

- The Committee approved Reformation Press (Cook Communication Ministries) as a committee endorsed resource.
- The Committee approved "Walk With Me" curriculum (Faith Alive Resources / CRC Publications) as a committee endorsed resource.
- The Committee approved Gospel Light Curriculum as a committee commended resource.
- The Committee approved Bible In Life curriculum (David C. Cook) as a committee commended resource.

- The Committee gave Scripture Press curriculum no recommendation with the following annotation: “This material has no serious shortcomings and may contain useful material. However, according to their statement of faith, this is a moderately dispensational curriculum.”
- The following three books and one CD were reviewed and approved as Committee Endorsed Resources:
 - 1) What Christian Parents Should Know about Baptism by John Sartelle;
 - 2) Baptism by Francis Schaeffer;
 - 3) The Worship Sourcebook published by the CRC, Calvin Institute of Christian Worship, Faith Alive Christian Resources, and Baker Books, 2004;
 - 4) CD “Why Can’t I see God?” by Judy Rogers
- The book, Cracking DaVinci’s Code, approved as a Committee Commended Resource. Cook Publications provided copies of this book at no cost that the committee circulated to all EPC Pastors.

*For information on the EPC’s endorsement policy see
www.epc.org/ministries/education-publishing/endorse-policy.html*

Vision 21 Progress

The CE&P Committee has been working on four Vision 21 goals:

- a. Mobilize Family-wide Prayer Ministry: EPC Prayer Page is on line; Prayer Calendar is being prepared and distributed monthly; E-mail prayer chain has had a poor response – only three people have expressed interest.
**The Committee appointed Dan Tidwell as Prayer Ministry Liaison for 2005-6.*
- b. Online Resource Library: Under development
- c. On-line curriculum evaluation guide: Under Development
- d. Officer Training: in final phase (see above)

Cooperative efforts with curriculum publishers

Proposed “partnership” with EPC / Cook / Lay Renewal Ministries for Reformation Press.

Motion passed by the Committee: Following the effective date of endorsement, the Committee authorized the Office of the Stated Clerk to develop a contractual arrangement with Lay Renewal Ministries for sales of Reformation Press curriculum to EPC congregation along the lines outlined in the February 10, 2005 letter from Cook Communications Ministries (see Attachment). Any agreement and resulting communications should be with the understanding that Reformation Press is not the sole curriculum endorsed by the Committee.

Recommendation to the General Assembly

In response to the direction of the 24th General Assembly, the CE&P and Theology Committees request that the 25th General Assembly receive a revised draft of the

Officer Training Manual and extend the time for submitting a final draft until the 26th General Assembly.

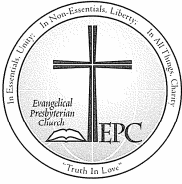
Respectfully submitted,

A handwritten signature in black ink, appearing to be 'Waring Porter', with a stylized, overlapping structure.

Waring Porter, Chairman

COMMUNICATIONS

COMMUNICATION #05-1



Evangelical Presbyterian Church

17197 N. LAUREL PARK DRIVE, SUITE 567 LIVONIA, MI 48152
(734) 742-2020 FAX (734) 742-2033

OFFICE OF THE GENERAL ASSEMBLY

June 2005

The Reverend Mr. Michael Glodo
Evangelical Presbyterian Church
17197 N. Laurel Park Drive
Livonia, Michigan 48152

Dear Mike:

The *Rules for Assembly* state that the Moderator is to appoint a chairman for the Nominating Committee, and to nominate persons to fill vacancies on the Nominating Committee. The Moderator is also to nominate the chairman for the Board of Pension and Benefits for the forthcoming Assembly year.

I am pleased to offer the following names:

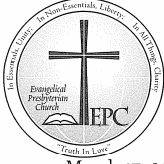
1. **Nomination:** 2005-2006 Board of Pension and Benefits Chairman
RE Will Barnes (West)
2. **Nominations:** Nominating Committee, Class of 2008
TE John Crimmins (Central South)
RE Jerry Alpert (Mid-America)
RE Barbara Mansfield (Midwest)
3. **Appointment:** 2004-2005 Nominating Committee Chairman
TE Cooper McWhirter (West)

It is my blessing and privilege to place these names before the Assembly and in so doing, to commend these fine people for service to our denomination and to our Lord.

In Christ,

Orin Littlejohn, Moderator
24th General Assembly

COMMUNICATION #05-2



Evangelical Presbyterian Church

17197 N. LAUREL PARK DRIVE, SUITE 567 LIVONIA, MI 48152
(734) 742-2020 FAX (734) 742-2033

OFFICE OF THE GENERAL ASSEMBLY

March 17, 2005

Dear Clerk of Session,

I am writing to draw to your attention next fall's National Women's Conference and to ask you to consider how you might bless your own church by supporting the conference. Women's Ministries of the EPC has sponsored conferences regularly in the past and each time there have been participants who have returned to their home churches with renewed or first-time passion for serving as local ministry leaders.

This year's conference will be outside Washington, DC at the beautiful Sheraton National Hotel in Arlington, Virginia on October 20-23. Donna Alberta, noted conference speaker, past Women's Ministries Director, first editor of *Reflections* magazine and wife of Cornerstone EPC (Brighton, MI) pastor Richard Alberta, will be featured. A variety of workshops and Christians serving in public life (including Cal Thomas) will be featured as well.

If your session will encourage and enable participation by women from your church, it has the strong potential of providing the same kind of return blessing. You can do so in some or all of the following ways:

- ❖ Promote conference information locally—conference brochures are being mailed very soon for distribution.
- ❖ Identify and encourage your local women's ministry leaders to attend.
- ❖ Sponsor attendees with scholarships (partial or full).
- ❖ Contact your presbytery to see if it has any scholarship programs that may assist.

Thank you for considering this as an item of discussion for your session.

For the Bride and for the Lamb,

Michael J. Glodo
Stated Clerk

Cc: Local church Women's Ministries Chairmen
Presbytery Women's Ministries Chairmen
Presbytery Clerks

COMMUNICATION #05-3



Rev. Michael Glodo
Evangelical Presbyterian Church
17197 N Laurel Park Dr Ste 367
Livonia MI 48154-4482

April 4, 2005

Dear Michael,

Last Monday, March 28, the Board of Directors for World Relief announced the unanimous selection of Mr. Sammy Mah as the chief executive officer and president of World Relief. We were seeking a person of humility and fierce resolve, a Jesus servant-leader, and we believe we found those qualities in Mr. Mah.

We engaged in a thorough, careful process to select the next CEO. We wanted the best person for the organization – a person who shares the vision and the commitment to support the work of helping churches minister to the poor.

Parallel to the Search Committee's effort was an elaborate effort of organization-wide prayer. A board member led this process and recruited a number of men and women to join in building the intercessory foundation. Several people have told us that they have never, ever, seen a more powerful prayer cover in a leadership search.

Mr. Mah, a first generation Asian American, is a proven and successful business leader, father and husband, and active churchman whose walk with God is evident to all that meet him.

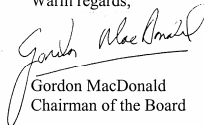
He received a Master of Business Administration from the University of Michigan, and has been with General Motors for twenty-seven years. His executive responsibilities at General Motors have involved him in oversight of literally thousands of employees and budgets totaling tens of millions of dollars.

Mr. Mah is married to Lorelei, and they have three wonderful children: Nicole (20), Andrew (19), and Victoria (16). He and his wife have been very active in their Michigan church. Over the past 12 years, he has been working with middle school and junior high school children, starting a program with about 30 kids that now have 200 regularly participating. He also taught Sunday school for elementary children over the years, a real blessing as he witnessed his own children grow in their love for the Lord.

He has a wonderfully mission-minded family, and has ministered in the colonias of Reynosa, Mexico, the inner city of Detroit, Michigan, the forests and cities of Siberia, the ruins of Greece and Cyprus, and across Southeast Asia.

I ask that you join us as we welcome him and his wife into the arms of our organization and pray him into effectiveness. With God's power and with your support the Board believes this is exactly what will happen.

Warm regards,



Gordon MacDonald
Chairman of the Board

Headquarters 7 East Baltimore Street • Baltimore, Maryland 21202-1602
Phone 443 451 1900 • Fax 443 451 1995 • www.worldrelief.org

COMMUNICATION #05-4



April 22, 2005

Dear Michael,

It is with great excitement and not a little trepidation that I introduce myself to you.

I share the vision that the Board of Directors has entrusted to me: to support the work of helping churches minister to the poor. I am now part of the story that World Relief is writing, a story of transformation – equipping and strengthening churches to serve their communities, being a beacon of hope to their people, and spreading the life-changing power of Jesus Christ.

As I met with the World Relief staff in Baltimore this week, I was reminded that God's plans for us are bigger than we can imagine. I have been given an incredible responsibility. Quite frankly, I can't see how I could fulfill this role in my own strength. But I also believe that each one of us is called by God, and we each have a role to play.

Like World Relief's dedicated staff and volunteers worldwide, I want to be a servant.

Your prayers are greatly appreciated as I embark on this new journey.

Blessings in Christ Jesus,

Sammy Mah
President/CEO

Headquarters 7 East Baltimore Street • Baltimore, Maryland 21202-1602

Phone 443 451 1900 • Fax 443 451 1995 • www.worldrelief.org

COMMUNICATION #05-5



May 16, 2005

Evangelical Presbyterian Church
17197 North Laurel Park Drive, Suite 567
Livonia, MI 48152

Dear Reverend Glodo,

We are looking forward to the participation of Evangelical Presbyterian Church in NAE Sunday, October 30, 2005. It was a pleasure speaking with many of you over the last couple of weeks regarding NAE Sunday, October 30, 2005. I'm delighted you have agreed to participate in this annual event celebrating united evangelical action. This past year has been an exciting time for the resurgence of NAE; an important component is re-connecting with the local churches of the NAE. This can be partially accomplished through NAE Sunday.

We are asking each of our denominations to order a NAE Sunday Kit for every one of their churches. The NAE will send a kit to each church and encourage local pastors to actively participate in NAE Sunday. Each kit will include the following:

- A 3-5 minute video
- "NAE Member Church" decal (static-cling) for local church to display
- "NAE Sunday" pen
- Response card and envelope
- Cover letter from denominational leader

The NAE Sunday video will include various segments from our president, Ted Haggard and others like Rich Cizik in Washington DC giving a brief update of NAE. We will highlight recent success in the evangelical community, celebrate united evangelical action and introduce future strategy and direction for the coming year.

We are asking each local church to take 5-10 minutes out of their service on Sunday morning, October 30th, to show the video, pray for united evangelical action and take a special offering for the NAE. Instructions will accompany each kit providing directions for the local church pastor.

Thank you for serving the evangelical community. The success of NAE Sunday depends on your active and enthusiastic participation. Together we can accomplish great things forcefully advancing the cause of Christ in our generation.

Serving Him,

Kyle Fisk
Executive Administrator

COMMUNICATION #05-6



Evangelical Presbyterian Church

17197 N. LAUREL PARK DRIVE, SUITE 567 LIVONIA, MI 48152
(734) 742-2020 FAX (734) 742-2033

OFFICE OF THE GENERAL ASSEMBLY

June 2005

Dear Fellow Teaching Elder,

Did you hear about the grasshopper who walked into the bar? The bartender said, "Hey, we serve a drink named after you!" To which the grasshopper replied, "You serve a drink called 'Bob'?" If you participate in the first ever joint EPC/ARP Ministers Retreat this fall, you're sure to hear Steve Brown tell that one or others like it.

You've read about the retreat in several issues of *EPNews*. Now I'm privileged to send you the enclosed registration brochure. I hope you (and possibly your spouse) will join me there as we look to Steve to rejuvenate us as well as look to one another to increase our fellowship and effectiveness in ministry together. If you can come, please complete the enclosed brochure and mail it to Bonclarken with your registration deposit of \$100.

If you're concerned about the cost, there is some scholarship assistance available. Just write a letter requesting a scholarship addressed to the Ministerial Vocation Committee here at the Office of the General Assembly.

Alternatively, perhaps cost is not a concern but you would like to help those for whom it is. If so, I invite you to contribute to the Vision 21 Care of Pastors and Spouses benevolence asking. Just make out your check to "EPC" and indicate "MV2591" in the memo field. This might especially be possible if you don't have a long distance to travel and you want to help others who will come from a long way off.

You can download and print the registration brochure from our web site (www.epc.org). I invite you to visit Bonclarken's site, too, to determine your housing preference and see the lovely facilities we'll enjoy (www.bonclarken.com).

I look forward to seeing you in September! (And in Golden, Colorado this month, too!)

For the Bride and for the Lamb,

Mike
Michael J. Glodo
Stated Clerk

COMMUNICATION 05-7



3800 Grace Boulevard
Highlands Ranch
Colorado 80126-7801

PHONE	303-791-4100
FAX	303-791-4600
WEB	www.chcc.org

June 15, 2005

Michael Glodo, Stated Clerk
Evangelical Presbyterian Church
17197 N. Laurel Park Dr., Suite 567
Livonia, MI 48152

Dear Mike,

Please consider this letter as a formal invitation for the General Assembly of the Evangelical Presbyterian Church to be our guests at Cherry Hills Community Church in Highlands Ranch in June of 2007, as voted by our Board of Elders on June 14, 2005.

We broke ground on our new atrium and chapel on May 22nd and they are already excavating the basements for those facilities. The planned completion for those buildings is summer of 2006. In addition, we now have a large gymnasium where we should be able to serve the meals.

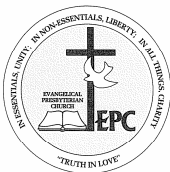
I look forward to seeing you next week at Lookout Mountain Church.

Serving Christ with you,


Dr. Jim Dixon
Senior Pastor

JSD:jf

OVERTURE 05-A



PRESBYTERY OF THE MIDWEST, E.P.C.

P.O. BOX 6047 • AUBURN, INDIANA 46706-6047

(260) 925-2317 • FAX: (260) 925-2318

epcmidwest@juno.com

November 30, 2004

Reverend Michael Glodo, Stated Clerk
Evangelical Presbyterian Church
17197 N. Laurel Park Drive
Livonia, MI 48152

Dear Mike,

At its 108th Stated Meeting held on November 12, 2004, the Presbytery of the Midwest adopted the following as an overture to the 25th General Assembly of the Evangelical Presbyterian Church:

WHEREAS the Book of Government (16-27-A) states that “. . . the (Presbytery’s) Ministerial Committee . . . shall have at least six members equally divided between Ministers and Ruling Elders . . . (and) shall be established in equal classes for a term of three years.”; and

WHEREAS this requires that Ministerial Committees have memberships evenly divisible by six (i.e., six, twelve, eighteen, etc.); and

WHEREAS a committee of six is too small for its myriad responsibilities, and a committee of twelve or larger would be unwieldy and its vacancies difficult to fill; be it therefore

RESOLVED that the Presbytery of the Midwest overture the 25th General Assembly to change the language of the Book of Government (16-27-A) in the following way:

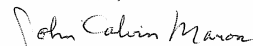
Present language

“The Ministerial Committee: Each Presbytery shall have a Ministerial Committee. It shall have at least six members equally divided between Ministers and Ruling Elders . . .”

Proposed language

“Each Presbytery shall have a Ministerial Committee consisting only of Ministers and Ruling Elders. It shall have at least six members and be established and maintained in such a way as to insure that the difference between the number of Ministers and Ruling Elders on the Committee shall never be greater than one.”

In His Service,


John Calvin Manon
Stated Clerk

OVERTURE 05-B



Evangelical Presbyterian Church

PRESBYTERY OF THE MID-ATLANTIC

Dr. Howard Shockley, Stated Clerk

**OVERTURE TO 25th GENERAL ASSEMBLY
FROM THE
50th STATED MEETING
PRESBYTERY OF THE MID-ATLANTIC
April 30, 2005**

RECOMMENDATION: That the Presbytery of the Mid-Atlantic overtures the 25th General Assembly to amend **The Book of Government 11-7** by adding the following:

"A Session, by a three-fourths vote and approval by Presbytery's Ministerial Committee, may recommend to the congregation that an Assistant Pastor be called as an Associate Pastor without a Search Committee being elected as in the case of G. 11-6."

RATIONALE: A growing trend has been observed in this Presbytery and in others, wherein an Assistant Pastor is called, serves to the satisfaction of the Session and church members for a reasonable period of time, and then is presented by the Session to the congregation for consideration as an Associate Pastor. This amendment seeks to recognize and legitimize a practice which appears to be growing among our churches.

Respectfully submitted,

Dr. Howard Shockley, Stated Clerk

*P.O. Box 10 • 261 Lauren Hope Lane • Moore, SC 29369 • 864-587-6440 • Fax 864-587-6439
hshockley@msn.com*

OVERTURE 05-C



Evangelical Presbyterian Church

PRESBYTERY OF THE MID-ATLANTIC

Dr. Howard Shockley, Stated Clerk

OVERTURE TO 25TH GENERAL ASSEMBLY FROM THE 50TH STATED MEETING PRESBYTERY OF THE MID-ATLANTIC April 30, 2005

RECOMMENDATION: That the Presbytery of the Mid-Atlantic overtures the 25th General Assembly to provide guidance and clarification to presbyteries through the permanent Ministerial Vocations Committee regarding the calling and status of Retired Ministers.

BACKGROUND & RATIONALE:

This Presbytery—and perhaps others—continues to experience a growing number of Retired Ministers who remain very active in service to Presbytery and the local church in a variety of capacities. For example, at one time we had three of our retired TEs, all past the age of 70, serving as Assistant Pastors. One or two of these were, for the record, considered part-time but probably gave of themselves in full-time ministry. We also had two of our retired TEs serving as Interim Pastors or as Stated Supply of churches seeking a Pastor. We have one retired TE who has been engaged in full-time missionary service since his “official” retirement over two years ago. With the current trend in our society towards greater longevity, we expect these kinds of situations to increase.

We thank the Lord and celebrate His goodness in granting these servants continued good health and mental acuity to be of further service beyond the mandatory retirement date. The experience and wisdom they bring is invaluable. For the good work they perform and their faithful service to Presbytery, we are most grateful and pray their tribe may increase!

However, we have encountered some unexpected complexities which need to be addressed by General Assembly. Some of the predicaments we have faced may become more common place as time goes on.

For example, a Pastor reaches the mandatory retirement age of 70; is retired in accord with G. 15-3, 15-9; his pastoral relationship is dissolved; he remains involved in the life of Presbytery by serving on a standing committee. After a period of time he is called as an Assistant Pastor to another church. Irrespective of the workload specified (part-time or full-time), should Presbytery then “un-retire” such a Minister? He has received a call in the same manner as an Active Minister—should he be treated as such? If so, should Presbytery then “retire” him again upon termination of that call?

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hshockley@msn.com*

Another problematic area has been our current understanding of calling as it pertains to the Retired Minister. The 24th General Assembly took exception to this Presbytery's reception of a Retired TE by transfer from another Reformed body because the Assembly ruled he did not have a call (cf. G. 11-10; *Act of Assembly* 82-07). In this particular case, the TE in question remains active in an international teaching and preaching ministry and in regularly teaching of an adult Sunday School class in the EPC congregation where his wife is a member. Should the church have called him as an Assistant Pastor just to teach Sunday School in order to fulfill requirements of our polity? Or should his international overseas ministry (by invitation) have been recognized by Presbytery as a valid call and thus meet constitutional requirements? However, if there is no calling agency other than God—or the invitation from a foreign school, seminary or church to preach/teach on an indefinite basis, can we understand that to be a valid call? We cannot do that under our present definition of a call, yet a Minister less than 70 years of age who desires to be an overseas missionary on an indefinite basis may conceivably be granted the recognition of a call.

Several of our Retired Ministers appear to be as busy with the Lord's work as when they were Active Ministers—some say they are actually busier! Is the work they do not a calling of God? Can we conceive of God calling His laborers to seasons of ministry which may differ according to the type of ministry and work involved? Can we think of "retirement" due to age as a Minister simply entering another phase of God's call upon His life? If so, can we affirm what God is doing by enlarging our understanding and definition of a call? We are struggling with traditional concepts of calling—and the inherent limitations placed upon a vital category of the Church's servants which may not be legitimized nor verified in actual practice. It is our sense that we will continue to observe more and more of our Retired Ministers actively engaged in meaningful ministry, affecting the lives of many persons with the Gospel, within and outside the bounds of the Church.

We feel it is time to give serious consideration to our definition of calling in regard to Retired Ministers. We pray the General Assembly may offer its wisdom and guidance in addressing this matter and related concerns.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Howard Shockley". The signature is fluid and cursive, with the first name "Howard" and last name "Shockley" clearly distinguishable.

Dr. Howard Shockley, Stated Clerk

OVERTURE 05-D



Evangelical Presbyterian Church

PRESBYTERY OF THE MID-ATLANTIC

Dr. Howard Shockley, Stated Clerk

**OVERTURE TO 25th GENERAL ASSEMBLY
FROM THE
50th STATED MEETING
PRESBYTERY OF THE MID-ATLANTIC
April 30, 2005**

RECOMMENDATION: That the Presbytery of the Mid-Atlantic overtures the 25th General Assembly to amend the **Book of Government, 12-2F** as follows:

PRESENT WORDING

After being under the care of a Presbytery for a minimum of one year, the Candidate may request transfer to another Presbytery. Ordinarily, a Candidate must be under care for a minimum of one year prior to ordination.

PROPOSED WORDING

Presbytery, upon application of the Candidate, may transfer a Candidate to another Presbytery of the Evangelical Presbyterian Church or to the Presbytery of another Reformed body, provided both Presbyteries involved and the Candidate's Session approve. A Candidate ordinarily maintains membership in his home church, but may transfer membership provided there is approval by the dismissing Session and the receiving Session and the Presbytery under whose jurisdiction the receiving church belongs approving his candidacy. Presbytery may receive a Candidate from another Reformed body provided the Candidate has been under care for at least one year in that body and is recommended for dismissal by his Presbytery. An applicant coming as a Candidate shall provide sufficient documentation of his standing in that body and must become a member of a particular church in the Evangelical Presbyterian Church. Upon recommendation by the Ministerial and/or Candidates Committee, Presbytery may, by a two-thirds vote, waive the time required for membership as stated in G. 12-2A in cases of Candidates deemed prepared for ordination by the Ministerial and/or Candidates Committee, and may have received a call to an approved ministry. A Candidate shall, at his request, be allowed to withdraw from the care of Presbytery. The Presbytery may also, for sufficient reasons, remove a Candidate from its roll. In either case, the Stated Clerk shall report Presbytery's actions and the reasons therefor to the Candidate and to the Session of his church.

RATIONALE:

This amendment seeks to address several matters pertaining to Candidates upon which our present **Book of Government** is either silent or unclear.

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Presently, we have provision for a Candidate to transfer to another Presbytery, but the matter of church membership is not addressed. We believe it helpful to recognize and include the Session(s) involved in the life of the Candidate.

We currently have no means for dismissing or receiving Candidates to and from other Reformed bodies. This Presbytery has been contacted by several outstanding individuals under care of other Reformed/Evangelical denominations who, upon learning of the EPC and its unique position within the Reformed family, become greatly interested in seeking ordination with us. A greater challenge has been such Candidates who are willing to receive a call from one of our churches but are presently required to meet very similar requirements for candidacy they have already fulfilled in their current denomination. It would seem consistent with EPC's irenic spirit to grant Presbyteries some discretion and flexibility in determining the suitability of Candidates who are preparing or may be prepared for ordination. In cases in which a call is pending, Presbytery would be permitted to exercise its best judgment in a restrictive sense via a required two-thirds vote upon recommendation by its Ministerial and/or Candidates Committee.

It should be noted that this amendment does not change nor infringe upon requirements for ordination as stated in G. 13-2, et. al. A Candidate who transfers from another Reformed body will still have to undergo the same examination process as a Candidate coming from an EPC church.

Another area not addressed by our current **Book of Government** is that of a Candidate's withdrawal. While *The Procedure Manual for Ministerial and Candidates Committees* offers excellent guidelines in this case, this amendment seeks to address the oversight in G. 12.

Respectfully submitted,

A handwritten signature in black ink, reading "Howard Shockley". The signature is written in a cursive, flowing style with a large, prominent "H" and "S".

Dr. Howard Shockley, Stated Clerk

OVERTURE 05-E



PRESBYTERY OF THE CENTRAL SOUTH

Office of the Stated Clerk
201 Magnolia Place
Natchez, Mississippi 39120
Telephone & Fax (601) 445-5010
E-Mail: censoepc@bellsouth.net

Tuesday, May 03, 2005

Rev. Michael Glodo, Stated Clerk
Office of the General Assembly
Evangelical Presbyterian Church
17197 N. Laurel Park Drive Suite 567
Livonia MI 48152

Dear Rev. Glodo:

The Central South Presbytery, at its April 23, 2005 Stated Meeting in West Point MS, voted to overture the 25th General Assembly of the Evangelical Presbyterian Church as follows:

WHEREAS the confessional standards and the Book of Worship of this Church do teach that only those children who profess faith in the Lord Jesus Christ and who have been admitted to the Lord's Table by the session of their church ought to participate in the Sacrament of Communion, and

WHEREAS there is a growing movement in the broader Presbyterian and Reformed world to understand the doctrine of the Covenant in such a way as to include not only the Sacrament of Baptism as being the right and privilege of all members of the Covenant, but to see both of the Sacraments as such, and

WHEREAS the resulting theology and practice of the Sacrament of the Lord's Supper known as *paedocommunion* that would admit young Covenant children to the Lord's Table who as yet have no profession of faith in Christ is becoming more common, and

WHEREAS this theology and practice has begun to gain adherents within this presbytery and within this General Assembly, and

WHEREAS it is likely that this Covenantal perspective will continue to grow and become the concern of all of the presbyteries of this Church, and

WHEREAS it is the duty of each presbytery and session to review and either allow or disallow all exceptions to the Confession, Catechisms, and Book of Order of this Church by the ordained officers, or candidates for ordination, of those courts of the Church,

THEREFORE BE IT RESOLVED that the Central South Presbytery hereby overtures and requests that the General Assembly of the Evangelical Presbyterian Church:

- 1) Review the theology pertaining to, and the practice of, that view of the doctrine of the Covenant known as *paedocommunion* that would admit all Covenant children to the Lord's Table either by a very limited profession of faith or by no profession of faith, but simply on the basis of God's Covenant promises ratified through baptism, and
- 2) Offer a pastoral recommendation to the presbyteries regarding the acceptability of this theology and practice as being either a permissible or an impermissible exception to the Confession, Catechisms, and Book of Order of this Church.

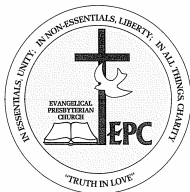
Attested To:

Rev. Dennis C. Flach, Stated Clerk

Date:

05/03/05

OVERTURE 05-F



PRESBYTERY OF THE MIDWEST, E.P.C.

P.O. BOX 6047 • AUBURN, INDIANA 46706-6047

(260) 925-2317 • FAX: (260) 925-2318

epcmidwest@juno.com

At its 110th Stated Meeting held at Tabernacle Presbyterian Church, Youngstown, Ohio, on May 13, 2005, The Presbytery of the Midwest adopted the following Overture to the 25th General Assembly:

Whereas, domestic violence is rampant in our culture and extends into our churches. It knows no boundaries. It is found in cities and suburbs, among professionals and wage earners, young and old, rich and poor, church members and the unchurched. Domestic violence is intentionally well hidden from the public and kept secretive. Domestic violence has many forms – physical abuse, verbal abuse, psychological abuse, sexual abuse and the destruction of property.

Whereas, churches should be places of safety and refuge for the victims of domestic violence who often have few places to turn for protection and justice. Approximately 95% of the victims of domestic violence are women. In over half of the homes where women are being abused the children suffer abuse as well.¹ Churches should be resources for the victims and the perpetrators. Churches should offer protection to the weak and loving but firm confrontation and correction to those who inflict abuse on their families.

Whereas, the duty of our Ruling Elders to respond appropriately to these families in crisis and to effectively deal with a perpetrator of the abuse, they need to better understand the scope of the problem and the responsibility of the church. The opinion of many health care professionals is that the church usually sides with the abuser who is skillful at minimizing the problem of domestic violence and shifting the blame onto the victims. The church can find itself siding with the abuser by minimizing the history of violence in the family in an effort to limit the number of divorces. This can occur through an incorrect application of the man being the head of his house and instructing the wife to submit to him in all things. On the other hand, the church may passively side with the abuser by failing to recognize the problem at all, or by choosing to either ignore it or deny it.

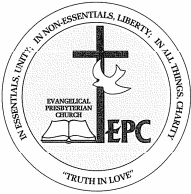
Therefore, the Presbytery of the Midwest of the Evangelical Presbyterian Church, in pursuing the peace and purity of our churches, overtures the 25th General Assembly of the EPC to appoint a commission to publish a policy paper on Domestic Violence and the Church's Response. This paper shall include guidelines on how our churches may provide resources and intervention for families suffering from domestic violence including steps the Session can take to stop the abuse and to hold the abuser accountable in an effort to save the marriage or the spouse. In addition to the policy paper, a separate document of written guidelines shall include advising the Session on how to proceed judicially, if needed, against an unrepentant member for the sin of continued violence against spouses and children.

ATTEST:


John Calvin Manon
Stated Clerk

¹ Basham, Beth, et al., eds. "Striking Terror No More." Louisville: Bridge Resources, 1997.

OVERTURE 05-G



PRESBYTERY OF THE MIDWEST, E.P.C.

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epcmidwest@juno.com

At its 110th Stated Meeting held at Tabernacle Presbyterian Church, Youngstown, Ohio, on May 13, 2005, The Presbytery of the Midwest adopted the following Overture to the 25th General Assembly:

Whereas, the Hope Presbyterian Church of Memphis, Tennessee, has notified the respective churches in the Evangelical Presbyterian Church of its desire to redirect most of its denominational giving in order to use that money for its own independently determined mission, and


Whereas, such suspension seriously jeopardizes the larger cooperative mission and life of both the General Assembly and Central South Presbytery, and may well undermine the current ministries of the General Assembly with which we are now in support of, and

Whereas, such practice on the part of Hope Church constitutes a de facto vote of "No Confidence" in most aspects of the cooperative mission and life of both the General Assembly and Central South Presbytery, and

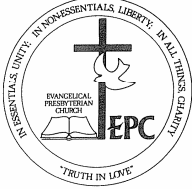
Whereas, Hope Church has historically benefited and still benefits from participation in both the General Assembly and Central South cooperative mission,

Therefore, the Presbytery of the Midwest of the Evangelical Presbyterian Church overtures the 25th General Assembly meeting June 22-25 in Golden, Colorado, to implore Hope Church to restore its full financial support of the General Assembly and Central South Presbytery.

ATTEST:


John Calvin Manon
Stated Clerk

RESOLUTION 05-1



13 April 2005

25th General Assembly
Evangelical Presbyterian Church

Subject: Memorial to RE John Robert Matchett

Presbytery of the Southeast Evangelical Presbyterian Church

1222 Village Green Drive • Chattanooga (Hixson), Tennessee 37343
Phone (423) 847-3215 • Fax (423) 842-9970

Bill Sharp, Stated Clerk
John Perry, Treasurer

The Presbytery of the Southeast, in its 64th Stated Meeting, 5 February 2005, adopted the following *Resolution in Memoriam* honoring its former Moderator, RE John Robert ("Bob") Matchett, and instructed the Stated Clerk to forward it to the 25th General Assembly of the Evangelical Presbyterian Church to be spread upon its minutes, as well.

JOHN ROBERT MATCHETT – IN MEMORIAM

"Whereas, the Session of the New Beginning Evangelical Presbyterian Church of Erlanger, Kentucky has wished to honor the passing of Ruling Elder John Robert Matchett through a moving memoriam, in which we join and hereby spread upon the minutes of the Presbytery of the Southeast, as follows:

Be it resolved unanimously by the Session of New Beginning Evangelical Presbyterian Church of Erlanger, Kentucky that:

This Church and this Church Family are and shall be forever grateful to the Lord for the life and testimony of John Robert Matchett who left to be with the Lord on January 28, 2005 after a life time of faithful service.

We remember the many things that he did in that service being aware that he did over and above what is usually done by a person and knowing that there are many things he did without drawing attention to himself in any way.

We see him as a testimony of sacrifice and service for others. In his quiet manner he moved and led us. As an undershepherd, he was an example to the flock. He was an inspiration and encouragement who brought out the best in others.

He was a charter member of New Beginning and he helped to provide a strong foundation for our local congregation on which to build for the future. He was a man of character and integrity and he served as the Clerk of the New Beginning Session for many years.

As recognition for his years of faithful service, he was elected as Elder Emeritus by the New Beginning Congregation in January of 2004. He is deserving of our gratitude for all he has done for the glory of God.

He was a faithful and frequent commissioner to the Presbytery of the Southeast and General Assembly and he was instrumental by his participation in providing a strong connection from our congregation to the Evangelical Presbyterian Church.

As recognition of his faithful participation in Presbytery for over a decade, he was elected to serve as the Moderator of the Presbytery of the Southeast in 2003.

We shall miss him, but we look forward to the day when we are reunited with him in eternity to behold the beauty of the Lord and worship together once again.

To his family we send our love. We know you suffer a void but also rejoice that it is but temporary and that God is providing the peace and comfort that only He can give to each of you.

Therefore, we the Presbytery of the Southeast gathered in this 64th Stated Meeting do express our thanks to the True and Living God, for from Him and through Him and to Him are all things. To Him be glory in the church forevermore, through Jesus Christ our Lord. Amen."

Soli Deo Gloria,

Rev. William R. (Bill) Sharp
Stated Clerk

DESCENDING OVERTURES FROM THE 24TH GENERAL ASSEMBLY

OVERTURE 04-A

Shall the Book of Government be amended in §10-3-C by inserting the following sentence before the last 2 sentences in the section?

Current wording	Proposed wording
<p>10-3C Evangelist: A Minister may be called by a Presbytery, by some other court, or by some organization to serve as an evangelist. The Presbytery of which the Minister is a member may commission the Minister to share the Gospel and to administer the sacraments outside the geographical bounds of the Presbytery in other parts of the Church or the world. An Evangelist called as missionary shall always have as his primary duty the sharing of the Good News of God in Jesus Christ. When a Presbytery calls an Evangelist as Church Planter, it may entrust to that person the responsibility to develop churches, to conduct preparational meetings of such churches, and to oversee the required preparation of Elders and Deacons. Those special powers given to the Evangelist shall be specified by the Presbytery in writing. That person may be given the power to receive and dismiss members.</p>	<p>10-3C Evangelist: A Minister may be called by a Presbytery, by some other court, or by some organization to serve as an evangelist. The Presbytery of which the Minister is a member may commission the Minister to share the Gospel and to administer the sacraments outside the geographical bounds of the Presbytery in other parts of the Church or the world. An Evangelist called as missionary shall always have as his primary duty the sharing of the Good News of God in Jesus Christ. When a Presbytery calls an Evangelist as Church Planter, it may entrust to that person the responsibility to develop churches, to conduct preparational meetings of such churches, and to oversee the required preparation of Elders and Deacons. <i>When an Evangelist is called as a World Outreach missionary, the Presbytery may also empower the evangelist to ordain and install ruling elders and deacons to serve in emerging national churches that are not particular or mission churches of the Evangelical Presbyterian Church in accordance with applicable rules and regulations promulgated by the World Outreach Committee.</i> Those special powers given to the Evangelist shall be specified by the Presbytery in writing. That person may be given the power to receive and dismiss members.</p>

OVERTURE 04-A		
Presbytery	Yes	No
Central South	70	0
East	27	0

Florida	26	0
Mid-America	33	0
Mid-Atlantic	66	0
Midwest	43	0
Southeast	61	0
West	50	0
		<i>Passed</i>

OVERTURE 04-B

*Shall the **Book of Government** be amended in §14-1E.7 by substituting the word “officers” in the place of the word “presbyters.”*

Current wording	Proposed wording
7. Do you promise subjection to your fellow Presbyters in the Lord?	7. Do you promise subjection to your fellow Presbyters officers in the Lord?

Grounds: The vow as currently written is inappropriate in its application to deacons since deacons are not presbyters. Substitution of the word “officers” makes the vow appropriate to elders and deacons.

OVERTURE 04-B		
Presbytery	Yes	No
Central South	70	1
East	30	0
Florida	28	0
Mid-America	33	0
Mid-Atlantic	39	32
Midwest	33	5
Southeast	0	60
West	54	6
		<i>Passed</i>

OVERTURE 04-C

*Shall the **Book of Government**, §16-21, be amended to provide for the office of Moderator-Elect as follows? [Changes are in bold italics. These will not appear in the **Book of Order** if ratified.]*

Current wording	Proposed wording
<p>§16-21 Officers of the General Assembly: The General Assembly shall have a Moderator who will be elected at each stated meeting. He may be a Minister or Ruling Elder. The person elected must be a member of the court and is not eligible to succession. The Moderator shall continue to be a member of the court until a successor is elected. In the event of death or disability, the most immediate past Moderator shall serve until a Moderator is elected. The General Assembly shall elect a Stated Clerk who shall serve for a period of three years, with eligibility for reelection for two additional terms. The Stated Clerk may be elected for additional terms if the General Assembly, by a 2/3 vote, sets aside this limitation for each additional term. The Stated Clerk must be eligible for membership in the court. Past Ruling Elder Moderators continue as members of the court as long as each maintains active membership in a church of the EPC.</p>	<p>§16-21 Officers of the General Assembly: The General Assembly shall have a Moderator, <i>a Moderator-elect and a Stated Clerk.</i></p> <p><i>A. Moderator and Moderator-elect:</i> The General Assembly shall have a Moderator <i>and a Moderator-elect</i> who will be elected at each stated meeting. <i>They</i> may be a Ministers or Ruling Elders. The persons elected must be a member of the court and is <i>are</i> not eligible to succession <i>to their respective offices.</i> The Moderator <i>They</i> shall continue to be a members of the court until their/a successors is <i>are</i> elected. In the event of death or disability <i>of the Moderator</i>, the most immediate past Moderator shall serve until a Moderator is elected. <i>The Moderator-elect shall normally be the nominee for Moderator at the succeeding Assembly.</i></p> <p><i>B.</i> The General Assembly shall elect a Stated Clerk who shall serve for a period of three years, with eligibility for reelection for two additional terms. The Stated Clerk may be elected for additional terms if the General Assembly, by a 2/3 vote, sets aside this limitation for each additional term. The Stated Clerk must be eligible for membership in the court.</p> <p><i>C.</i> Past Ruling Elder Moderators continue as members of the court as long as each maintains active membership in a church of the EPC.</p>

Grounds:

The additional year of experience prior to becoming Moderator and, subsequently, Chairman of the Committee on Administration, will significantly increase the effectiveness of those who serve as Moderator. Additionally, the Moderator-elect

will be able to assist the Moderator by representing the Moderator as requested, spreading the same amount of travel over a two-year period which would lessen the hardship and potentially increase the pool of potential nominees for both offices.

The effect of the change would be that the 24th Assembly Moderator would move from Chairman of the Executive Committee (and Committee on Administration) to off both committees, being effectively replaced that year by the Moderator-elect.

OVERTURE 04-C		
Presbytery	Yes	No
Central South	71	0
East	38	0
Florida	27	0
Mid-America	33	0
Mid-Atlantic	79	0
Midwest	39	0
Southeast	61	0
West	58	0
		<i>Passed</i>

REPORT OF THE FRATERNAL RELATIONS COMMITTEE



Paul Heidebrecht

The members of the Fraternal Relations Committee are Craig Vanbiber, Steele Stewart, Frank Johnson, Russ Ragon, Perry Mobley and Paul Heidebrecht (chairman) and serve the Assembly in consultation with Stated Clerk, Mike Glodo. The minutes of our annual committee meeting are included in this report as well as documents and correspondence of interest to the Assembly.

Work of the Committee

The committee's work on behalf of the Assembly was focused in several areas:

1. Direct relationships with Reformed and Presbyterian bodies

The EPC's closest denominational partners are the Christian Reformed Church (CRC) and the Associate Reformed Presbyterian Church (ARP). We exchange delegates each year to our respective Assemblies and Synods and meet together with their interchurch committees every few years. The upcoming EPC/ARP ministers conference in September is the fruit of this interaction. We also exchange delegates with the Presbyterian Church in America though not annually and this year for the first time, we are exchanging observers with the Reformed Presbyterian Church of North America (we exchanged invitations last year with the RPCNA and were represented with them by Ed Davis. The RPCNA was unable to send an observer at that time.)

1. Participation in worldwide fellowships

The EPC belongs to the World Reformed Fellowship, the World Alliance of Reformed Churches and the World Evangelical Fellowship. Our committee has not been particularly active in this arena given limited resources and more pressing demands upon our Stated Clerk, but we are hoping to send representatives to the World Reformed Fellowship gathering in South Africa in 2006.

2. Broader evangelical constituency in the U.S.A.

Through its membership in the National Association of Evangelicals (NAE), the EPC is in partnership with over 50 denominations and many other evangelical churches and ministries. World Relief is a subsidiary of NAE and a development effort very popular in the EPC. NAE also has a strong presence and voice in Washington, much of it due to EPC teaching elder, Richard Cizik who directs the Governmental Affairs office of NAE. Our committee believes that the EPC should engage actively in the work of NAE and help articulate an evangelical response to the issues facing our nation. We especially commend to the Assembly the recently-released *For the*

Health of the Nation: An Evangelical Call to Civic Responsibility included in the Commissioner's Handbook.

Recommendations to the 25th General Assembly

1. To encourage our congregations to recognize NAE Sunday on October 30, 2005, utilizing materials made available by NAE and promoted by the General Assembly office.
2. To commend *For the Health of the Nation: An Evangelical Call to Civic Responsibility* for study and discussion by church sessions (attached).
3. To invite teaching elder Richard Cizik to address the Assembly on behalf of NAE.
4. To welcome a representative of the Reformed Presbyterian Church of North America as an observer to our Assembly and to give him the opportunity to bring greetings to the Assembly.

Respectfully submitted,

Paul Heidebrecht, Chairman

Attachment

For the Health of the Nation: An Evangelical Call to Civic Responsibility

National Association of Evangelicals

PREAMBLE

Evangelical Christians in America face a historic opportunity. We make up fully one quarter of all voters in the most powerful nation in history. Never before has God given American evangelicals such an awesome opportunity to shape public policy in ways that could contribute to the well-being of the entire world. Disengagement is not an option. We must seek God's face for biblical faithfulness and abundant wisdom to rise to this unique challenge.

The special circumstances of this historic moment underline both the opportunity and the challenge.

- Although we have the privilege to help shape the actions of the world's lone superpower, only half of all evangelical Christians bother to vote.
- The presence and role of religion in public life is attacked more fiercely now than ever, making the bias of aggressive secularism the last acceptable prejudice in America.
- Since the atrocities of September 11, 2001, the spiritual and religious dimensions of global conflict have been sharpened.
- Secular media outlets have long acknowledged evangelical involvement in pro-life and family issues, but are taking belated notice of evangelicals' global involvement in activities such as disaster relief, refugee resettlement, and the fights against AIDS/HIV, human rights abuses, slavery, sexual trafficking, and prison rape.
- Some key American political leaders now conceive of their roles in moral terms. And they see themselves as stewards of the blessings of representative democracy, religious freedom, and human rights in a world where many nations are endangered by the forces of authoritarianism or radical secularism.

Evangelicals may not always agree about policy, but we realize that we have many callings and commitments in common: commitments to the protection and well-being of families and children, of the poor, the sick, the disabled, and the unborn, of the persecuted and oppressed, and of the rest of the created order. While these issues do not exhaust the concerns of good government, they provide the platform for evangelicals to engage in common action.

Despite our common commitments and this moment of opportunity, American evangelicals continue to be ambivalent about civic engagement.

In 1947, Carl F. H. Henry pricked our uneasy consciences and spurred us toward responsible social and political engagement. In the years since, the National Association of Evangelicals has routinely engaged our political leaders through its Office of Governmental Affairs and worked to educate member churches on current issues. In recent decades, a variety of evangelical political voices have emerged. Yet evangelicals have failed to engage with the breadth, depth, and consistency to which we are called.

Scholars and leaders have inspired us by drawing attention to historical exemplars of evangelical public responsibility from Wilberforce and the Booths in England to Edwards, Backus, Garnet, Finney, and Palmer in America. Our spiritual ancestors did not always agree on the specifics of governance and the best roads to social reform. Yet their passion and sacrifice inspire us to creative engagement, even when we cannot fully agree on policy prescriptions.

Against this historical background and in view of these common commitments, we offer the following principled framework for evangelical public engagement.

THE BASIS FOR CHRISTIAN CIVIC ENGAGEMENT

We engage in public life because God created our first parents in his image and gave them dominion over the earth (Gen. 1:27-28). The responsibilities that emerge from that mandate are many, and in a modern society those responsibilities rightly flow to many different institutions, including governments, families, churches, schools, businesses, and labor unions. Just governance is part of our calling in creation.

We also engage in public life because Jesus is Lord over every area of life. Through him all things were created (Col. 1:16-17), and by him all things will be brought to fullness (Rom. 8:19-21). To restrict our stewardship to the private sphere would be to deny an important part of his dominion and to functionally abandon it to the Evil One. To restrict our political concerns to matters that touch only on the private and the domestic spheres is to deny the all-encompassing Lordship of Jesus (Rev. 19:16).

Following in the tradition of the Hebrew prophets, Jesus announced the arrival of God's kingdom (God's "reign" or "rule") (Matt. 4:17; Mark 1:15). This kingdom would be marked by justice, peace, forgiveness, restoration, and healing for all. Jesus' followers have come to understand the time between his first and second comings as a period of "already, but not yet," in which we experience many of the blessings of God's reign and see initial signs of restoration, while we continue to suffer many of the results of the Fall. We know that we must wait for God to bring about the fullness of the kingdom at Christ's return. But in this interim, the Lord calls the church to speak prophetically to society and work for the renewal and

reform of its structures. The Lord also calls the church to practice the righteous deeds of the kingdom and point to the kingdom by the wholeness and integrity of the church's common life. This example will require us to demonstrate God's love for all, by crossing racial, ethnic, economic, and national boundaries. It will also often involve following Jesus' example by suffering and living sacrificially for others.

As Christian citizens, we believe it is our calling to help government live up to its divine mandate to render justice (Rom. 13:1-7; 1 Pet. 2:13-17). From the teachings of the Bible and our experience of salvation, we Christians bring a unique vision to our participation in the political order and a conviction that changed people and transformed communities are possible. In the power of the Holy Spirit, we are compelled outward in service to God and neighbor.

Jesus calls us as his followers to love our neighbors as ourselves. Our goal in civic engagement is to bless our neighbors by making good laws. Because we have been called to do justice to our neighbors, we foster a free press, participate in open debate, vote, and hold public office. When Christians do justice, it speaks loudly about God. And it can show those who are not believers how the Christian vision can contribute to the common good and help alleviate the ills of society.

THE METHOD OF CHRISTIAN CIVIC ENGAGEMENT

Every political judgment requires both a normative vision and factual analysis. The more carefully and precisely we Christians think about the complex details of both, the more clearly we will be able to explain our views to others and understand—and perhaps overcome—disagreements with others.

Every normative vision has some understanding of persons, creation, history, justice, life, family, and peace. As Christians committed to the full authority of Scripture, our normative vision must flow from the Bible and from the moral order that God has embedded in his creation.

Evangelical Christians seek in every area of life to submit to the authority of Scripture (2 Tim. 3:16-17; Rom. 15:4; 1 Cor. 10:11). Nevertheless, many contemporary political decisions—whether about environmental science, HIV/AIDS, or international trade—deal with complex sociological or technological issues not discussed explicitly in the Bible. As Christians engaged in public policy, we must do detailed social, economic, historical, jurisprudential, and political analysis if we are to understand our society and wisely apply our normative vision to political questions. Only if we deepen our Christian vision and also study our contemporary world can we engage in politics faithfully and wisely.

From the Bible, experience, and social analysis, we learn that social problems arise and can be substantially corrected by both personal decisions and structural changes. On the one hand, personal sinful choices contribute significantly to destructive social problems (Prov. 6:9-11), and personal conversion through faith in Christ can transform broken persons into wholesome, productive citizens. On the

other hand, unjust systems also help create social problems (Amos 5:10-15; Isa. 10:1-2) and wise structural change (for example legislation to strengthen marriage or increase economic opportunity for all) can improve society. Thus Christian civic engagement must seek to transform both individuals and institutions. While individuals transformed by the gospel change surrounding society, social institutions also shape individuals. While good laws encourage good behavior, bad laws and systems foster destructive action. Lasting social change requires both personal conversion and institutional renewal and reform.

The Bible makes it clear that God cares a great deal about the well-being of marriage, the family, the sanctity of human life, justice for the poor, care for creation, peace, freedom, and racial justice. While individual persons and organizations are at times called by God to concentrate on one or two issues, faithful evangelical civic engagement must champion a biblically balanced agenda.

Humility and civility

As sinners who are thankful for God's grace, we know that we do not always live up to our civic responsibility. Christians must approach political engagement with humility and with earnest prayer for divine guidance and wisdom. Because power structures are often entrenched, perfect solutions are unobtainable. Because cultural changes produce problems that are often not amenable to legislative solutions, we must not expect political activity to achieve more than it can. Because social systems are complex and our knowledge is incomplete, we cannot predict all the effects of laws, policies, and regulations. As a result, we must match our high ideals with careful social analysis and critical reflection on our experience in order to avoid supporting policies that produce unintended and unfortunate consequences.

We will differ with other Christians and with non-Christians over the best policies. Thus we must practice humility and cooperation to achieve modest and attainable goals for the good of society. We must take care to employ the language of civility and to avoid denigrating those with whom we disagree. Because political work requires persuasion and cooperation with those who do not share our Christian commitment, we must offer a reasoned and easy-to-grasp defense of our goals.

When we as Christians engage in political activity, we must maintain our integrity and keep our biblical values intact. While we may frequently settle for "half a loaf," we must never compromise principle by engaging in unethical behavior or endorsing or fostering sin. As we rightly engage in supporting legislation, candidates and political parties, we must be clear that biblical faith is vastly larger and richer than every limited, inevitably imperfect political agenda and that commitment to the Lordship of Christ and his one body far transcends all political commitments.

THE STRUCTURES OF PUBLIC LIFE

In the beginning, God called human beings to govern and to care for the creation. Faithfulness to this call has taken different forms as human beings have lived in

family groups, in tribes and clans, in kingdoms and empires, and now in modern nation-states in an increasingly interconnected global community. Today we live in a complex society in which few people are directly involved in governing and in which complicated problems do not readily yield straightforward solutions.

God has ordered human society with various institutions and set in place forms of government to maintain public order, to restrain human evil, and to promote the common good. God has called all people to share responsibility for creating a healthy society. Human beings work out their different ways of obeying God's call as spouses, parents, workers, and participants in the wide variety of human networks. Some, however, are called to particular roles of governance. We must support and pray for all those who shoulder the burdens of government (1 Tim. 2:1-2).

Representative democracy

We thank God for the blessings of representative democracy, which allow all citizens to participate in government by electing their representatives, helping to set the priorities for government, and by sharing publicly the insights derived from their experience. We are grateful that we live in a society in which citizens can hold government responsible for fulfilling its responsibilities to God and abiding by the norms of justice.

We support the democratic process in part because people continue to be sufficiently blessed by God's common grace that they can seek not only their own betterment, but also the welfare of others. We also support democracy because we know that since the Fall, people often abuse power for selfish purposes. As Lord Acton noted, power tends to corrupt and absolute power corrupts absolutely. Thus we thank God for a constitutional system that decentralizes power through the separation of powers, fair elections, limited terms of office, and division among national, state, and local authorities.

As Christians we confess that our primary allegiance is to Christ, his kingdom, and Christ's worldwide body of believers, not to any nation. God has blessed America with bounty and with strength, but unless these blessings are used for the good of all, they will turn to our destruction. As Christian citizens of the United States, we must keep our eyes open to the potentially self-destructive tendencies of our society and our government. We must also balance our natural affection for our country with a love for people of all nations and an active desire to see them prosper. We invite Christians outside the United States to aid us in broadening our perspectives on American life and action.

Just government and fundamental liberty

God is the source of all true law and genuine liberty. He both legitimates and limits the state's authority. Thus, while we owe Caesar his due (Matt. 22:15-22; Mark 12:13-17; Luke 20:20-26), we regard only Jesus as Lord. As King of Kings, Jesus' authority extends over Caesar. As followers of Jesus, we obey government

authorities when they act in accord with God's justice and his laws (Titus 3:1). But we also resist government when it exercises its power in an unjust manner (Acts 5:27-32) or tries to dominate other institutions in society. A good government preserves the God-ordained responsibilities of society's other institutions, such as churches, other faith-centered organizations, schools, families, labor unions, and businesses.

PRINCIPLES OF CHRISTIAN POLITICAL ENGAGEMENT

We work to protect religious freedom and liberty of conscience

God has ordained the two co-existing institutions of church and state as distinct and independent of each other with each having its own areas of responsibility (Rom. 13:1-7; Mark 12:13-17; Eph. 4:15-16, 5:23-32). We affirm the principles of religious freedom and liberty of conscience, which are both historically and logically at the foundation of the American experiment. They are properly called the First Freedom and are now vested in the First Amendment. The First Amendment's guarantees of freedom of speech, association, and religion provide the political space in which we can carry out our differing responsibilities. Because human beings are responsible to God, these guarantees are crucial to the exercise of their God-given freedom. As God allows the wheat and tares to grow together until the harvest, and as God sends the rain on the just and on the unjust, so those who obey and those who disobey God coexist in society and share in its blessings (Matt. 5:45, 13:24-30). This "gospel pluralism" is foundational to the religious liberty of all.

Participating in the public square does not require people to put aside their beliefs or suspend the practice of their religion. All persons should have equal access to public forums, regardless of the religious content or viewpoint of their speech. Likewise, judicial standards should protect and respect not only religiously compelled practices, but also religiously motivated behavior.

The First Amendment's Establishment Clause is directed only at government and restrains its power. Thus, for example, the clause was never intended to shield individuals from exposure to the religious views of nongovernmental speakers. Exemptions from regulations or tax burdens do not violate the Establishment Clause, for government does not establish religion by leaving it alone. When government assists nongovernmental organizations as part of an evenhanded educational, social service, or health care program, religious organizations receiving such aid do not become "state actors" with constitutional duties. Courts should respect church autonomy in matters relating to doctrine, polity, the application of its governing documents, church discipline, clergy and staff employment practices, and other matters within the province of the church (Acts 18:12-17).

Religion is not just an individual matter, but also refers to rich communal traditions of ultimate belief and practice. We resist the definition of religion becoming either radically individualized or flattened out to mean anything that passes for a serious conviction. Thus, while the First Amendment protects religiously informed conscience, it does not protect all matters of sincere concern.

We work to nurture family life and protect children

From Genesis onward, the Bible tells us that the family is central to God's vision for human society. God has revealed himself to us in the language of family, adopting us as his children (Rom. 8:23, Gal. 4:5) and teaching us by the Holy Spirit to call him *Abba Father* (Rom. 8:15, Gal. 4:6). Marriage, which is a lifetime relationship between one man and one woman, is the predominant biblical icon of God's relationship with his people (Isa. 54:5; Jer. 3:20, 31:32; Ezek. 16:32; Eph. 5:23, 31-32). In turn, family life reveals something to us about God, as human families mirror, however faintly, the inner life of the Trinity.

The mutuality and service of family life contrast strongly with the hypermodern emphasis on individual freedom and rights. Marriage, sexuality, and family life are fundamental to society. Whether we are married or single, it is in the family that we learn mutual responsibility, we learn to live in an ordered society with complementary and distinct roles, we learn to submit and to obey, we learn to love and to trust, we learn both justice and mercy, and we learn to deny ourselves for the well-being of others. Thus the family is at the heart of the organic functioning of society.

Government does not have the primary responsibility for guaranteeing wholesome family life. That is the job of families themselves and of other institutions, especially churches. But governments should understand that people are more than autonomous individuals; they live in families and many are married. While providing individuals with ways to remedy or escape abusive relationships, governments should promote laws and policies that strengthen the well-being of families.

Many social evils—such as alcohol, drug, gambling, or credit-card abuse, pornography, sexual libertinism, spousal or child sexual abuse, easy divorce, abortion on demand—represent the abandonment of responsibility or the violation of trust by family members, and they seriously impair the ability of family members to function in society. These evils must be viewed not only as matters of individual sin and dysfunction, but also as violations of family integrity. Because the family is so important to society, violations of its integrity threaten public order. Similarly, employment, labor, housing, health care, and educational policies concern not only individuals but seriously affect families. In order to strengthen the family, we must promote biblical moral principles, responsible personal choices, and good public policies on marriage and divorce law, shelter, food, health care, education, and a family wage (Jas. 5:1-6).

Good family life is so important to healthy human functioning that we oppose government efforts to trespass on its territory: whether by encroaching on parental responsibilities to educate their children, by treating other kinds of households as the family's social and legal equivalent, or by creating economic disincentives to marriage.

We commit ourselves to work for laws that protect and foster family life, and against government attempts to interfere with the integrity of the family. We also oppose innovations such as same-sex “marriage.” We will work for measures that strengthen the economic viability of marriages and families, especially among the poor. We likewise commit ourselves to work within the church and society to strengthen marriages, to reduce the rate of divorce, and to prepare young adults for healthy family life.

We work to protect the sanctity of human life and to safeguard its nature

Because God created human beings in his image, all people share in the divine dignity. And because the Bible reveals God’s calling and care of persons before they are born, the pre-born share in this dignity (Ps. 139:13).

We believe that abortion, euthanasia, and unethical human experimentation violate the God-given dignity of human beings. As these practices gain social approval and become legitimized in law, they undermine the legal and cultural protections that our society has provided for vulnerable persons. Human dignity is indivisible. A threat to the aged, to the very young, to the unborn, to those with disabilities, or to those with genetic diseases is a threat to all.

The book of Genesis portrays human attempts to transcend creaturely humility before God as rebellion against God. Christians must witness in the political sphere to the limits of our creatureliness and warn against the dangers of dissatisfaction with human limits.

As many others in the West, we have had such faith in science and its doctrine of progress that we are unprepared for the choices biotechnology now brings us. We urge evangelicals with specialized scientific knowledge to help Christians and policymakers to think through these issues. As technologies related to cloning and creating inheritable genetic modifications are being refined, society is less able to create a consensus on what is good and what limits we should place on human modification. The uniqueness of human nature is at stake.

Where the negative implications of biotechnology are unknown, government ought to err on the side of caution. Christians must welcome and support medical research that uses stem cells from adult donors and other ethical avenues of research. But we must work toward complete bans on human cloning and embryonic stem-cell research, as well as for laws against discrimination based on genetic information.

We seek justice and compassion for the poor and vulnerable

Jesus summed up God’s law by commanding us to love God with all that we are and to love our neighbors as ourselves (Matt. 22:35-40). By deed and parable, he taught us that anyone in need is our neighbor (Luke 10:29-37). Because all people are created in the image of God, we owe each other help in time of need.

God identifies with the poor (Ps. 146:5-9), and says that those who “are kind to the poor lend to the Lord” (Prov. 19:17), while those who oppress the poor “show contempt for their Maker” (Prov. 14:31). Jesus said that those who do not care for the needy and the imprisoned will depart eternally from the living God (Matt. 25:31-46). The vulnerable may include not only the poor, but women, children, the aged, persons with disabilities, immigrants, refugees, minorities, the persecuted, and prisoners. God measures societies by how they treat the people at the bottom.

God’s prophets call his people to create just and righteous societies (Isa. 10:1-4, 58:3-12; Jer. 5:26-29, 22:13-19; Amos 2:6-7; Amos 4:1-3, 5:10-15). The prophetic teaching insists on both a fair legal system (which does not favor either the rich or the poor) and a fair economic system (which does not tolerate perpetual poverty). Though the Bible does not call for economic equality, it condemns gross disparities in opportunity and outcome that cause suffering and perpetuate poverty, and it calls us to work toward equality of opportunity. God wants every person and family to have access to productive resources so that if they act responsibly they can care for their economic needs and be dignified members of their community. Christians reach out to help others in various ways: through personal charity, effective faith-based ministries, and other nongovernmental associations, and by advocating for effective government programs and structural changes.

Economic justice includes both the mitigation of suffering and also the restoration of wholeness. Wholeness includes full participation in the life of the community. Health care, nutrition, and education are important ingredients in helping people transcend the stigma and agony of poverty and re-enter community. Since healthy family systems are important for nurturing healthy individuals and overcoming poverty, public policy should encourage marriage and sexual abstinence outside marriage, while discouraging early onset of sexual activity, out-of-wedlock births, and easy divorce. Government should also hold fathers and mothers responsible for the maintenance of their families, enforcing where necessary the collection of child-support payments.

Restoring people to wholeness means that governmental social welfare must aim to provide opportunity and restore people to self-sufficiency. While basic standards of support must be put in place to provide for those who cannot care for their families and themselves, incentives and training in marketable skills must be part of any well-rounded program. We urge Christians who work in the political realm to shape wise laws pertaining to the creation of wealth, wages, education, taxation, immigration, health care, and social welfare that will protect those trapped in poverty and empower the poor to improve their circumstances.

We further believe that care for the vulnerable should extend beyond our national borders. American foreign policy and trade policies often have an impact on the poor. We should try to persuade our leaders to change patterns of trade that harm the poor and to make the reduction of global poverty a central concern of American foreign policy. We must support policies that encourage honesty in government, correct unfair socioeconomic structures, generously support effective programs that empower the poor, and foster economic development and prosperity. Christians

should also encourage continued government support of international aid agencies, including those that are faith based.

Especially in the developing world, extreme poverty, lack of health care, the spread of HIV/AIDS, inadequate nutrition, unjust and unstable economies, slavery and sexual trafficking, the use of rape as a tool of terror and oppression, civil war, and government cronyism and graft create the conditions in which large populations become vulnerable. We support Christian agencies and American foreign policy that effectively correct these political problems and promote just, democratic structures.

We work to protect human rights

Because God created human beings in his image, we are endowed with rights and responsibilities. In order to carry out these responsibilities, human beings need the freedom to form associations, formulate and express beliefs, and act on conscientiously held commitments.

As recipients of God's gift of embodied life, people need food, nurture, shelter, and care. In order to fulfill their God-given tasks, all people have a right to private property. God's design for human existence also implies a right to marry, to enjoy family life, and raise and educate children. While it is not the primary role of government to provide everything that humans need for their well-being, governments are obligated to ensure that people are not unjustly deprived of them and to strengthen families, schools, businesses, hospitals, social-service organizations, and other institutions so they can contribute to human welfare. At the same time, government must fulfill its responsibilities to provide for the general welfare and promote the common good.

Governments should be constitutionally obligated to protect basic human rights. Documents like the UN's Universal Declaration of Human Rights are attempts to articulate the kind of treatment that every person deserves from the government under which they live. Insofar as a person has a human right, that person should be able to appeal to an executive, legislative, or judicial authority to enforce or adjudicate that right. We believe that American foreign policy should reward those countries that respect human rights and should not reward (and prudently employ certain sanctions against) those countries that abuse or deny such rights. We urge the United States to increase its commitments to developing democracy and civil society in former colonial lands, Muslim nations, and countries emerging from Communism.

Because the Creator gave human beings liberty, we believe that religious liberty, including the right to change one's religion, is a foundational right that must be respected by governments (Article 18, Universal Declaration of Human Rights). Freedom of expression and freedom of assembly are closely related to religious liberty, and people must be free to express their vision for a just social order without fear of torture or other reprisal.

We also oppose the expansion of “rights talk” to encompass so-called rights such as “same-sex marriage” or “the right to die.” Inappropriately expanded rights language has begun to function as a trump card in American discourse that unfairly shuts down needed discussion.

America has a tragic history of mistreating Native Americans, the cruel practice of slavery, and the subsequent segregation and exploitation of the descendants of slaves. While the United States has achieved legal and social equality in principle, the legacy of racism still makes many African Americans, Hispanics, and other ethnic minorities particularly vulnerable to a variety of social ills. Our churches have a special responsibility to model good race relations (Rom. 10:12). To correct the lingering effects of our racist history, Christians should support well-conceived efforts that foster dignity and responsibility.

We seek peace and work to restrain violence

Jesus and the prophets looked forward to the time when God’s reign would bring about just and peaceful societies in which people would enjoy the fruits of their labor without interference from foreign oppressors or unjust rulers. But from the beginning, Christians have recognized that God did not call them to bring in God’s kingdom by force. While all Christians have agreed that governments should protect and restore just and peaceful social orders, we have long differed on when governments may use force and whether we may participate in government-authorized force to defend our homelands, rescue others from attack, or liberate other people from oppression.

The peaceful settling of disputes is a gift of common grace. We urge governments to pursue thoroughly nonviolent paths to peace before resorting to military force. We believe that if governments are going to use military force, they must use it in the service of peace and not merely in their national interest. Military force must be guided by the classical just-war principles, which are designed to restrain violence by establishing the right conditions for and right conduct in fighting a war. In an age of nuclear and biological terrorism, such principles are more important than ever.

We urge followers of Jesus to engage in practical peacemaking locally, nationally, and internationally. As followers of Jesus, we should, in our civic capacity, work to reduce conflict by promoting international understanding and engaging in non-violent conflict resolution.

We labor to protect God’s creation

As we embrace our responsibility to care for God’s earth, we reaffirm the important truth that we worship only the Creator and not the creation. God gave the care of his earth and its species to our first parents. That responsibility has passed into our hands. We affirm that God-given dominion is a sacred responsibility to steward the earth and not a license to abuse the creation of which we are a part. We are not the owners of creation, but its stewards, summoned by God to “watch over and care for it” (Gen. 2:15). This implies the principle of sustainability: our uses of the Earth

must be designed to conserve and renew the Earth rather than to deplete or destroy it.

The Bible teaches us that God is not only redeeming his people, but is also restoring the whole creation (Rom. 8:18-23). Just as we show our love for the Savior by reaching out to the lost, we believe that we show our love for the Creator by caring for his creation.

Because clean air, pure water, and adequate resources are crucial to public health and civic order, government has an obligation to protect its citizens from the effects of environmental degradation. This involves both the urgent need to relieve human suffering caused by bad environmental practice. Because natural systems are extremely complex, human actions can have unexpected side effects. We must therefore approach our stewardship of creation with humility and caution.

Human beings have responsibility for creation in a variety of ways. We urge Christians to shape their personal lives in creation-friendly ways: practicing effective recycling, conserving resources, and experiencing the joy of contact with nature. We urge government to encourage fuel efficiency, reduce pollution, encourage sustainable use of natural resources, and provide for the proper care of wildlife and their natural habitats.

OUR COMMITMENT

We commit ourselves to support Christians who engage in political and social action in a manner consistent with biblical teachings. We call on Christian leaders in public office or with expertise in public policy and political life, to help us deepen our perspective on public policy and political life so that we might better fulfill our civic responsibility.

We call on all Christians to become informed and then to vote, as well as to regularly communicate biblical values to their government representatives. We urge all Christians to take their civic responsibility seriously even when they are not fulltime political activists so that they might more adequately call those in government to their task. We also encourage our children to consider vocations in public service.

We call churches and trans-denominational agencies to cultivate an understanding of civic responsibility and public justice among their members. Seminaries and Christian colleges have a special responsibility to imbue future leaders with a sense of civic responsibility.

We call all Christians to a renewed political engagement that aims to protect the vulnerable and poor, to guard the sanctity of human life, to further racial reconciliation and justice, to renew the family, to care for creation, and to promote justice, freedom, and peace for all.

Above all, we commit ourselves to regular prayer for those who govern, that God may prosper their efforts to nurture life, justice, freedom, and peace.

REPORT OF THE MINISTERIAL VOCATION COMMITTEE



Art Hunt, Chairman

The Ministerial Vocation Committee met twice at the EPC office on September 24–25, 2004 and March 3–5, 2005. Members of the committee are Rev. Art Hunt (Chairman), Rev. George Yates, Rev. John Patterson, Elder Anne Litzenberger, Elder Jerry Kidd, and Elder Bill Meeks.

WORK OF THE COMMITTEE

Candidates Educational Equivalency

Program (CEEP): The committee reviewed the progress of current candidates. At present there are ten candidates in the program.

Chaplains Subcommittee: The committee received from Rev. George Yates updates on EPC chaplains and related issues.

Ordination Exams: The committee, in response to direction from the 24th General Assembly, will (a) re-title the written Theology and Sacraments examination as Theology, Sacraments, and Reformed Tradition; and (b) re-structure the examination, so as to adequately measure the candidate's knowledge of all three areas.

Vision 21 Implementation: The committee will be holding a Minister's Conference at Bonclarken, the ARP Camp and Conference Center near Hendersonville, NC, September 19–22, 2005. The conference is a joint venture of the EPC and the Associated Reformed Presbyterian Church (ARP). The Rev. Steve Brown will be the keynote speaker. The MVC, using available benevolence funds, will offer need-based scholarships to assist pastors desiring to attend the conference.

New Resources: The committee approved Pharos Group, Quiet Waters, Pastor-In-Residence and Peacemakers as "Committee Commended Resources."

Procedure Manual for Ministerial and Candidates Committees: The committee reviewed and approved proposed updates to the Procedural Manual (Fifth Edition – September 2003), in order to bring it into compliance with amendments to the Book of Order and Acts of the Assembly. The Sixth Edition is now available in print and on line at www.epc.org.

Joint Meeting with Presbytery Chairman: The Committee met jointly March 3–4 with chairmen of presbytery ministerial and candidates committees. Dave Edling (Peacemakers Ministries) gave a presentation on the basics of peacemaking and ways to intervene in conflict situations.

Ongoing Discussion: The committee reviewed a letter drafted by Stated Clerk, Mike Glodo, as part of an ongoing discussion re: what groups are to be considered a "denomination from within the Reformed family" (G.13–5).

RECOMMENDATIONS TO GENERAL ASSEMBLY

1. That Rev. George Yates be given 5 minutes for an informational presentation on the work of the EPC Chaplains (*Rules for Assembly* 8-7).
2. That the MVC be given 5 minutes for an informational presentation on the upcoming Ministers Conference (*Rules for Assembly* 8-7).
3. That ***Book of Government*** (G.11-7) be amended as follows:

§ 11-7 A Minister may be called as Assistant Pastor. However, the call is issued by the Session, in regular consultation with the Ministerial Committee of the Presbytery. The terms of call shall follow the form as indicated above (*G11-5.F*) and shall be for a definite period of time, and is renewable. The call shall stipulate the primary responsibilities to be exercised by the Assistant. The Call of an Assistant pastor may be terminated by the Church Session prior to that time only with the consent and approval of the presbytery. A person serving as Assistant pastor on the same church staff at the time the pastor position becomes vacant shall not be called to fill that position in the same church, by any means.

Grounds:

- To standardize current procedure and clarify the language on the existing paragraph.
- The Ministerial Committee of Presbytery is in a position to advise and guide the church Session, so that the logistics of offering a call are consistent in the Presbytery and denomination.
- As those responsible for assisting in the resolution of any issues regarding pastors and their call, the Ministerial Committee of Presbytery has the best interest at heart of all parties involved in the act of establishing a relationship between a church and an Assistant pastor.
- The addition of the words “*terms of*” before “*call*”, changing “form” to “*format*”, and inserting the *BOG* reference serve to clarify the intent of G.11-7, and help assure the Session considers and stipulates all the required elements of the terms of call.
- The intent of this change is not to usurp any responsibility from the Session, but to assure that issues are understood and agreed upon by all parties prior to issuing the call to an Assistant Pastor.

Because of Christ,

Rev. Arthur J. Hunt, Chairman

June, 2005

REPORT OF THE MODERATOR

Thanks to each of you for allowing me to serve as your Moderator this past year. It has been somewhat challenging at times, concerning travel schedules, but always rewarding and a special joy in getting to know and become reacquainted with so many of you who serve in various capacities in the EPC. You are a special, loving denomination.

During this year we have visited each of our Presbyteries and a number of our churches. Your Moderator has been graciously received and accorded the respect due the office. My wife, Jane, has been able to accompany me on most of these visits and together we have savored the receptions and the fellowship.



Orin Littlejohn, Chairman

Our denomination is alive and well and although our growth may not be what it has been, we are far from being on “life support.” Our entire culture is ever changing and new “paradigms” constantly emerging. The current generation is one whose members usually do not become members of any group other than the generation itself. I have seen this in the medical profession in which relatively few younger doctors are active in medical societies or associations. They may have their names on the rolls but rarely attend meetings.

This same attitude is prevalent in our churches. Often younger people do not become a part of the church by joining but may merely attend. This does not show up in statistics too well. Church programs may make a difference for a period of time. I personally remember the Lay Renewal movement and the difference it made in the churches and the lives of its members through the infilling of the Holy Spirit. Prayer was offered on all occasions and people learned to rely on the undergirding of prayer for all their activities. We need to get back to reliance on prayer. EPC churches that are having problems of any sort need to fully dedicate themselves to prayer and fasting.

Our denominational office is made up of dedicated, efficient, hard-working and caring people who make things much easier for the rest of us. We certainly are not top heavy in numbers but definitely are in ability. I won't try to name all of them but would like to recognize our Stated Clerk, Mike Glodo, who is doing an outstanding job handling the many facets of his position. My thanks to him and our entire staff for making my term as Moderator flow easily. My thanks also to Ed Davis for the good foundation laid by him during his long tenure in that office.

This year we will celebrate 25 years as a denomination. We are still a baby compared with most other denominations. We have accomplished much during our

short lifetime and look forward to many more years of growth and spiritual enrichment. The position papers we have published speak well about our conservative Christian stance. We thank those who have worked hard to arrange our celebration this year.

It has been exciting to see our denomination be instrumental in the establishment of an independent EPC national denomination in Argentina and an independent Reformed Church in Kazakhstan. We have had a request from a denomination in India to join EPC. We have frequent requests from churches in this country to join our denomination. We have more than 80 missionaries serving throughout the world. This type of outreach is possible only through the cooperation of all churches in a connectional system such as ours with shared responsibilities and benefits. Let's all pray that God will continue to bless us as he has and that he will pour out his Spirit in and through us.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Orin Littlejohn". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

Orin Littlejohn, Moderator
24th General Assembly
June, 2005

REPORT OF THE NATIONAL OUTREACH COMMITTEE



*Rodger Woodworth,
Chairman*



Bob Stauffer, Director

WORK OF THE COMMITTEE

The National Outreach Committee has had a very busy year. Below are some highlights of our accomplishments over the past twelve months:

1. We continue to see much progress in the area of church planting within our Presbyteries. Our biannual Church Planters' Assessment Centers have gone very well and have been full or nearly full. Our Church Planters' Retreats held annually with the ARP denomination continue to grow and develop and have been of great benefit to those planters who have attended.
2. In the area of church revitalization, our work with Natural Church Development and Project 6:15 (as well as several other groups) are beginning to bring real help to churches in need. We have been greatly encouraged as a number of powerful testimonies have reached me indicating the effectiveness these programs are beginning to have.
3. Our urban ministries group continues to grow and expand their effectiveness through close and growing relationships that provide encouragement and accountability to those involved in helping to resource our urban centers.
4. The use of Alpha in particular has continued to expand our churches' evangelistic efforts, and we look forward to the Assembly workshops where evangelism to all the age groups will be addressed.

Church Development Committee Chairmen:

CDC chairmen continue to meet with the NOC, and all the presbyteries were represented. We did a SWOT exercise (Strengths, Weaknesses, Opportunities and Threats) for each Presbytery. We then looked at common themes across the denomination. The following is a summary of areas of potential strength as identified by the committee:

- There is a healthy excitement in our Presbyteries that are doing church planting. The health and growth of these new church plants bring a new spirit of excitement to the Presbyteries.
- There is a growing consciousness of the importance of Urban Ministry throughout the denomination. While much remains to be done, the Urban group, the Thanksgiving Offering, and the 2006 Women's Faith Focus are bringing a new energy to our urban efforts.

- There are great opportunities for further outreach ministry in our urban centers.
- Alpha has been a wonderful tool for evangelism in many of our churches.
- NCD and Project 6:15, as well as several other programs, have proven to be very helpful to the churches that are using them in the church revitalization category.
- The Church Planters' Assessment Centers and the Church Planters' Retreat both continue to be great resources to our church planters.

However, there are areas of great concern and challenge that remain and must be addressed for the NOC to move ahead in accomplishing Vision 21 goals. Following is a summary of the themes that everyone agreed must be addressed in a timely fashion for us to move ahead as a denomination:

- The funding of the Operating Budget of the NOC.
- The funding of the National Church Planting Budget.
- The strong need for church development staff at the Presbytery level (see Talking Points).
- The need to interact strongly with the evangelical seminaries within each of our Presbytery boundaries. We have discovered that the Evangelical Presbyterian Church is not well known in the evangelical world and, particularly, in our seminaries. A contact person was assigned for each of the major seminaries in the United States. That person will be the contact who will look for opportunities to introduce or reintroduce the EPC to that seminary. The Seminary Contact List is available through Nancy Schipper at the EPC office.
- The recognition that 70-80% of our churches are in decline or decline.
- The geographical challenge in each of our Presbyteries.
- The need for an even greater consciousness of our Urban Ministries and ongoing methods of funding their work (if we are to achieve our 1 in 5 goal for urban church plants, we will need substantial funding mechanisms to make that a reality).
- The need for potential mother churches to desire to plant daughter churches.
- The desperate need for a National Church Planting Internship Program for those who successfully complete CPAC, but need church planting experience under a competent church planting mentor (This would also give a church planter potential staff help as he continues to plant.)
- The need to learn what it means as a denomination to be connectional and to truly live it out.

While there were obviously other issues discussed, these are the issues that everyone agreed demand time and attention. Many of these issues have been addressed repeatedly in past reports. We hope and pray that these additional voices will add to the urgency that we feel will compel us to take a serious look at the state of the EPC through the eyes of our church development leaders from across the country.

Urban Ministries:

Teaching Elder Rufus Smith continues to give leadership to our urban leaders. The group is growing and is a great encouragement to one another. The Urban Ministry group is considered a "Task Force" of the NOC. The Urban Ministry Task Force requested time from the NOC at General Assembly to thank the Assembly for the Thanksgiving Offering and updates on how the gifts are being used in Urban

Ministry. We have established an Urban Ministry Benevolence Offering and will have a display at General Assembly. After reviewing proposals, the Thanksgiving Offering for Urban Ministries was distributed as follows: Faith Liberation (Charlotte, NC) - \$10,000, Hope Fellowship (Nashville, TN) - \$6,000 and City of Refuge (Houston, TX) - \$4,000. In addition, the 2006 Women's Faith Focus project will be devoted to the Evangelical Presbyterian Church's Urban Ministry group and will include a two-week intensive training opportunity in Urban Ministry in Pittsburgh, PA and Houston, TX.

Church Planting:

The NOC continues to support church planting efforts based on funds from our Benevolence Offerings. The requests far exceed our resources, but we are greatly encouraged by the amount of church planting activity in our denomination. The Church Planting Assessment Center produced 5 good candidates for church planting. The ideal sequence for church planting is this: assessment center, boot camp, a coach, and an oversight team. We recommend that Presbyteries refer to initial church planting efforts as Mission Groups or Mission Projects until the Presbytery officially confers Mission Church status. Our annual Church Planters' Retreat held with the ARP each January continues to grow. We encourage all our church planters and potential church planters to attend if at all possible.

Evangelism and Church Revitalization:

The NOC continues to recommend the use of Project 6:15 and Natural Church Development as tools for church revitalization. We also recommend the Alpha program as a tool for evangelistic outreach for all our churches. Through the use of these three programs, we have seen excellent results in EPC churches of all sizes.

The Assembly workshops this year will focus on evangelism in the local church particularly the presentation of Alpha as an effective tool for church evangelistic efforts.

Commissioned Pastor:

The NOC discussed the need for a new ministry position entitled "Commissioned Pastor" and enlisted the help of committee members to fashion a Recommendation for an addition to the *Book of Government* and *Book of Order*. The discussion arose out of the need to fill pulpits in smaller churches, mission churches, and Presbytery-approved new church developments, especially in urban areas. After a conference call meeting of the NOC, the Recommendation was sent to the PJC and the Stated Clerk for their review and input, before being brought to the Assembly.

RECOMMENDATIONS TO THE GENERAL ASSEMBLY

1. That Chapter 10 of the *Book of Government* be amended (1) by the addition of a new section 10-4 and that subsequent sections be renumbered accordingly and (2) the addition of a new section **14-1-G** at the end of Chapter 14.

10-4 Commissioned Pastor: A ruling elder or candidate for ministry may be temporarily authorized by Presbytery as a Commissioned Pastor to preach the Word, evangelize, moderate a session, administer the sacraments, perform marriages (if civil law allows) and preside at funerals for churches without

pastors, mission churches or Presbytery-approved church development works. A Commissioned Pastor is not to be regarded as conferring office in the church.

Authorization shall be for a maximum of three years and may be renewed subject to the same limitation. Such authorization shall specify those powers granted and shall stipulate in which church(es) or ministry contexts those powers are authorized. Such powers shall be exercised only in those contexts. Those granted Commissioned Pastor status shall be examined in the same manner as candidates for ordination and found to have sufficient knowledge of those areas to responsibly discharge the powers granted. A Commissioned Pastor shall be assigned a Teaching Elder of Presbytery as a mentor to act as supervisor and to assist in providing an annual report to Presbytery. For candidates under care, renewal of status as well as annual review shall take into consideration progress toward ordination. This status may be terminated by the action of Presbytery at any time prior to the expiration of the term granted. Upon approval of a Commissioned Pastor, Presbytery shall administer the vows of commissioning either immediately or through a commission at an appropriate later time.

14-1G Upon the authorization of a Commissioned Pastor, the Presbytery shall administer the following vows and conclude with a prayer for the one commissioned appropriate to the occasion.

1. Do you reaffirm your faith in Jesus Christ as your own personal Lord and Savior?
2. Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final, and the only infallible rule of faith and practice?
3. Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?
4. Do you promise that if at any time you find yourself out of accord with the system of doctrine as taught in the Scriptures and as contained in the Westminster Confession of Faith and the Catechisms of this Church you will on your own initiative make known to this Presbytery the change which has taken place in your views since the assumption of this these vows?
5. Do you affirm and adopt the “Essentials of Our Faith” without exception?
6. Do you subscribe to the government and discipline of the Evangelical Presbyterian Church?
7. Do you promise subjection to your Presbyters in the Lord?
8. Have you been induced, as far as you know your own heart, to seek the authority granted you as a Commissioned Pastor from love of God and a sincere desire to promote His glory in the Gospel of His Son?

9. Do you promise to be zealous and faithful in promoting the truths of the Gospel and the purity and peace of the Church, whatever persecution or opposition may arise unto you on that account?
 10. Will you seek to be faithful and diligent in the exercise of all your duties as a Christian and a Commissioned Pastor, whether personal or relative, private or public; and to endeavor by the grace of God to adorn the profession of the Gospel in your manner of life, and to walk with exemplary piety before the flock of God over whom you are being granted this authority?
2. That the first paragraph of *Book of Worship* §3-1 be amended by the insertion of “or Commissioned Pastor” after the word “Minister” in the second and third sentences to read as follows:

Present Wording	Proposed Wording
<p>3-1 In the Gospel only two sacraments are ordained by Christ. They are Baptism and the Lord’s Supper. Ordinarily, only a lawfully ordained Minister may administer the sacraments, but such do not act in their own right, rather on behalf of Christ and His Church. In the absence of a lawfully ordained Minister, authority to administer the sacraments may be exercised by Ruling Elders with consent of the Session. This privilege should be exercised only in extraordinary circumstances in which a lawfully ordained Minister is not reasonably available.</p>	<p>3-1 In the Gospel only two sacraments are ordained by Christ. They are Baptism and the Lord’s Supper. Ordinarily, only a lawfully ordained Minister may administer the sacraments, but such do not act in their own right, rather on behalf of Christ and His Church. In the absence of a lawfully ordained Minister or Commissioned Pastor, authority to administer the sacraments may be exercised by Ruling Elders with consent of the Session. This privilege should be exercised only in extraordinary circumstances in which a lawfully ordained Minister or Commissioned Pastor is not reasonably available.</p>

3. That if the constitutional amendment for Commissioned Pastor is ratified, the Ministerial Vocation Committee recommends any necessary and prudent changes to the *Procedure Manual* to the assembly following ratification and that, in the intervening period between *Book of Government* amendment and *Procedure Manual* changes, the Ministerial Vocation Committee shall instruct presbyteries on how to administer the Commissioned Pastor process.

Grounds: In 2000, the General Assembly of the EPC adopted Vision 21 with its plan to double in size. In conjunction with this vision, and as part of our call to reach people for Christ from “all tribes and nations,” National Outreach is working toward a goal that one in five new church plants will be in urban or ethnic settings. In addition, several churches now hoping to enter the EPC are in rural areas. These churches (rural, urban, ethnic, or planted) each need ministry from people whom God has gifted in unique ways—some without seminary training and some needing to stay in their places of ministry while completing education. A short-term ministry category of “Commissioned Pastor” will provide pastoral ministry until ordination requirements are finished—either through seminary, or through our existing extraordinary process. Whether to use the category of Commissioned Pastors and what pastoral duties to allow the Commissioned Pastor will be left entirely to each Presbytery.

What is a Commissioned Pastor? A candidate for ministry or ruling elder may be called by Presbytery to temporarily serve as pastor of a church or a church planting project. Subject to Presbytery approval, the Commissioned Pastor may perform all pastoral duties including preaching, evangelism, pastoral care, moderating the Session, sacraments, funerals, and marriages (if allowed by the State). The

Commissioned Pastor will be a member of Presbytery, will be assigned a Teaching Elder as mentor, and will be approved and supervised by Presbytery for a period of up to three years with annual review by that Presbytery. Presbytery may renew this three-year term if the Commissioned Pastor has made appropriate progress toward ordination. The Commissioned Pastor is approved only for ministry in a specific church or project and only within the approving Presbytery.

4. That 5 minutes of docket time be approved at the 25th General Assembly for a special presentation on the urban work of the National Outreach Committee, and that the Moderator grant an additional 5 minutes according to the *Rules for Assembly*, §8-7.

Conclusion:

There is so much potential for the EPC through Vision 21 goals to make a significant difference for the Kingdom of God. But it may require the courage to do things differently. May God grant us all the courage to do whatever it takes to see the lives of those who are lost changed by the power of the Gospel, to see churches revitalized and energized to reach their communities for Christ, to see new churches planted who, in turn, plant new churches, and to see our urban centers transformed by establishing churches and ministries that will impact the 80% of urban dwellers who are currently outside the reach of a church. These must be the goals that drive and dictate what we do and how we allocate our resources if we ever hope to attain the goals that have been outlined for us as a denomination for the sake of the Kingdom and the glory of the King.

Respectfully submitted,

Rodger Woodworth, Chairman

Robert A. Stauffer, Director

NOMINATING COMMITTEE
SLATE OF NOMINATIONS FOR THE PERMANENT COMMITTEES

Committee on Administration

Class of 2008	RE Cecil Matthews	(West)
	TE Jerry Brundle	(Midwest)
	RE Alan Smith	(East)
Class of 2007	TE Doug Graham	(Midwest)

Board of Pension & Benefits

Class of 2008	RE Bill Maher	(Mid-America)
	RE Jerry Hulick	(East)

Committee on Christian Education & Publications

Class of 2008	TE David Baer	(West)
	RE Laney Burt	(Mid-Atlantic)

Committee on College Ministries

Class of 2008	TE Rick Stauffer	(Midwest)
	RE James Paternoster	(Midwest)
Class of 2007	TE Bill Vogler	(Mid-America)
	RE Jim McBryde	(Midwest)
Class of 2006	RE Mike Owen	(Midwest)
	TE Bill McCutchen	(Southeast)

Committee on Fraternal Relations

Class of 2008	TE Don Fortson	(Mid-Atlantic)
	TE George Wood	(West)

Committee on Ministerial Vocation

Class of 2008	RE Jerry Kidd	(Mid-Atlantic)
	TE Eugene Scott	(West)

Committee on National Outreach

Class of 2008	TE Ben Borsay	(Midwest)
	RE Glenn Parker	(Central South)
	RE Wes Mabin	(Florida)

Permanent Judicial Commission

Class of 2008	RE Tony Register	(Mid-Atlantic)
	RE Jim Rimmel	(Midwest)
	RE Reese Baker	(Central South)

Presbytery Review

Class of 2008	TE Ken Van Kampen	(Central South)
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Committee on Student & Young Adult Ministries

Class of 2008	RE Sonny Flowers	(Mid-Atlantic)
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	RE Tom Ghena	(Midwest)
Class of 2006	TE Corey Gray	(East)

Committee on Theology

Class of 2008	TE Mateen Elass	(Mid-America)
	RE Gordon Miller	(Mid-Atlantic)

Committee on Women's Ministries

Class of 2008	Sammie McWhirter	(West)
	Debbie Smith	(East)
Class of 2007	Marge Davis	(Southeast)

Committee on World Outreach

Class of 2008	RE Bob Kuseski	(West)
	RE Mike Aoun	(Mid-America)
	TE Bruce Anderson	(Mid-Atlantic)

Standing Committee Assignments

Administration	Christian Education & Publications	Fraternal Relations
TE Richard Alberta, Clerk	TE Bruce Anderson, Chmn.	TE Bob Beltz
RE Robert Avis, Vice-Chairman	TE Michael Anderson	RE Merrill Blackburn
TE Craig Babb	RE Stuart Anderson	TE Ben Borsay
RE Malcolm Bain	RE Bruce Bell	RE Ted Brandsma
RE Reese Baker	TE James Blaha	TE David Chambers
RE Shelby Bankston	RE Bruce Borgstrand	TE Ron Cox, Chmn.
RE Dale Briggs	TE Paul Branch, Clerk	TE Jim Dixon
TE Ed G. Davis	RE Charles Collins	TE Marty Fields
RE Jerry Dosh	RE Steve Cooper	TE Don Fortson, III
RE Dutch Franz	RE Larry Doak	RE Andy Holt
TE David Galbraith	TE Dan Doriani	TE Joe Laher
TE Jeffrey Gardner	RE Rich Gell	RE Peter Longjohn
TE Doug Graham	TE Corey Gray	RE Carl Martin
RE Jon Greeneisen	RE Kay Griffin	TE Eli Morris
RE Bill Holmes	TE Peter Hiatt	TE Ed Murrey
TE Bob Hopper, Chmn.	TE Scott Jackson	RE Donald Nelson
TE Ron Horgan	RE David Jonckheere	TE Robert Norris
RE Bill Irmscher	TE Scott Lawry	TE Ron Odum
RE William Irwin	RE Becky Lenhart	RE James Paternoster
RE Connie Jennings	TE Paul Manuel	RE Alice Rydberg
TE Chris Kiepe	TE Tom Masterson	TE Bill Sharp
TE Richard Lanning	RE Steve Rainier	RE Mark Siverd
TE Dave Long, Clerk	RE David Rilling	TE Neil Smith
RE Bill Maher	RE Tim Russell	TE Bud Sparling
RE Cecil Matthews	RE Roy Schrameck	TE KenVanKampen,Clerk
RE Jim Neil	TE Jack Van Ens	TE George Wood
RE Merrill Newman	RE William Turnbull	TE Louis Woods
RE Don Phillips	RE Mark Walcott	TE Alan Wright
RE Max Riddle	RE Harold Weikert	TE George Yates
RE Irvin Rinehart	TE Jordan Wong	
RE Mike Sadler		
RE Ray Sawmiller		
RE A.J. "Sandy" Stuart		
TE Matthew Sullivan		
RE Charles Torpy		
TE Wayne Uppendahl		
RE Dean Wallin		
TE Roy Zinn		

Memorials & Appreciation	Ministerial Vocation	National Outreach
RE V. Emile Goossens	RE Jerry Alpert	RE John Adamson
RE George Gorman	TE Greg Anthony	TE James Banks
RE Dexter Kuhlman, Chmn.	RE Gwynn Blair	RE John Barber
RE John Manon	TE David Boswell	RE Lacy Bellomy
TE Don Mason	TE David Brogren	RE Richard Blair
TE Phil Muir	TE Kent Bull	TE Steve Burton
TE Stewart Pohlman	RE Bill Bumford	TE Darden Caylor
TE Dan Rose, Clerk	RE Ken Casey	RE Carroll Coakley
RE Robert Sayle	RE John Dewald	RE Jim Conzelman
RE Gary Siemers	TE Bill Flannagan	TE Charles Creech
RE Hillard Strong	RE Ron Hartman	TE Mike Frison
	RE Rex Hidle	TE Brett Garretson
	TE Jack High	RE Jay Goble
	RE Todd Johnson	TE Don Hardman, Clerk
	RE C. Howard Kast	RE Ron Heginbotham
	TE Steve Keller	TE Dennis Henn
	TE Richard Kidd	RE Alan Johnson
	RE Michael Lemon	TE Mark Jumper
	TE Ian Leslie	TE Scott Kennaugh
	TE Fred Lian, Chmn.	TE Steve Kerhoulas
	TE Dick Little	RE Jerry Kidd
	TE Travis Martin	TE Mike Klassen
	TE Perry Mobley	RE Scot Lenoir
	TE Bill Moore, Clerk	TE Tim MacGowan
	TE Bob Mossman	TE Daryl Madi
	RE Glenn Parker	TE David Martin
	TE Gary Reddish	TE Jim Murphy, Chmn.
	TE Steve Riser	TE David Ruff
	RE Eddie Seaton	RE Buck Russell
	RE Joe Slesinski	TE Eugene Scott
	TE Ramona Spilman	TE Gary Shields
	TE Clint Stockton	TE Phil Thrash
	RE Russell Thompson	TE Doug Walker
	TE Anthony Vartuli	RE Kent Ware
	RE Ed Wedin	RE Nevin Webster
	TE George Woodcock	RE Julian Young

Overtures & Resolutions	Student & Young Adult Ministries	Theology
RE Chris Binkley	RE Mike Aoun	TE Robert Barrett
TE John Crimmins	TE Duane Armistead	RE Rick Blair, Chmn.
RE Terry Dikkers	TE Nate Atwood	TE Guy Boyer
TE Brett Eubank	TE Richard Barany	TE Larry Carlson
TE Robert Hamd, Clerk	RE Jason Bewick	RE Isabel Cinnamon
RE Jim Harris (TX)	TE Steve Brown	TE Jim Coleman
RE Randy Hinds	TE Dan Burns	TE Shanon Eubank
RE John Holmes	TE Darian Burns	TE Rob Everest
TE Marc Huebl	TE James Byrne	RE Seaton Garrett, Jr.
RE Bill Johns	TE Charles Colson	TE Mike Gatliff
RE Frank Johnson	RE Tom Dinan	TE Robbie Griggs
TE Steve Jones	TE Chad Donohoe	RE Joe Gruneisen
TE David Lovell	TE Bruce Finfrock	RE Hawley Ingram, Jr.
TE Tom Musselman, Sr.	RE Jay Freels	TE Chuck Jacob
RE Ken Oliver	TE Guy Glass	TE Steve Jessen
TE Russ Ragon	RE Tim Goddard	TE Ken Jones (NC)
RE Ken Roberts	TE Jim Holland	RE Anne Litzenberger
RE Allen Roes	RE Charles Hoppe	TE John Mabray
RE Alan Smith, Chmn.	RE Scott Knight, Clerk	TE Bill McCutchen
TE Rufus Smith	RE Matt Kunze	TE Tom Melton
TE Craig Strickland	RE Brian McClellan	TE Ron Meyer
TE Jim Thyne	RE Larry Mills	RE Gordon Miller
RE Roby Wallin	TE Andy Moehn	TE Mark Moore
TE Allen White	RE Tom Musselman, Jr., Chmn.	RE Carolyn Nystrom
	TE Ross O'Dell	TE Buck Oliphant
	TE John Patterson	TE Austin Olive, Clerk
	RE Dale Poblentz	RE George Paulson
	RE Norman Roberts	RE Leonard Pilgrim
	RE Alan Storey	TE John Quigley
	RE Ron Schwedland	RE Charles Reese, Sr.
	TE Jonathan Tagg	RE Darby Ritter
	TE Brad Werner	RE Sandy Russell
		RE John Sanders
		TE Jonathan Schwartz
		RE Pete Seward
		RE Dean Smith
		TE Bob Vincent
		TE Bill Vogler
		TE Richard Vroon
		TE Scott Waters

Women's Ministries	World Outreach
TE David Baer	RE Benny Arogyaswamy
TE Thom Burbridge	RE Rich Bankston
RE Keri Christensen	RE Jan Bole
RE Wilbur Davis	TE Brad Buescher
RE Marlys DeVries	TE George Carey
TE Neil Ellison	RE Roger Cox
RE Kathy Flake	TE Jamie Cupschalk
RE Art Kaufmann	TE Tom Dages
RE Kay Kayser	TE Mateen Ellass, Chmn.
RE Rob Liddon	RE Ron Evans
RE Carl Martin	TE Ehud Garcia
RE Bill Meeks	RE Wayne Grace
RE Chris Pericante	RE Jim Harris, (IL) Clerk
RE Carter Sanger	RE Ron Hickman
TE C. Scott Sauls	TE Thomas Holmes
RE Dan Sharp	RE J. Robert Johnson
TE Robert Shull	RE Ken Jones (CA)
RE Doug Sikes	TE Tom Leavitt
TE Craig Vanbiber	RE Diane Manon
RE Marleen Whittington, Clerk	RE Jim Mindling
TE Steve Wilkinson, Chmn.	TE David Morris
RE Lew Witt	TE Don Neighbours
TE Brad Yorton	RE Hal Oates
	RE Jose Rojas
	TE Jarvis Ross
	RE Basil Smith
	TE Rick Stauffer
	RE Milan Stefanovic
	TE Fred Stifel
	RE Vic Uotinen
	TE Stan Van Den Berg
	RE Wendy Walker
	RE Robert White

Permanent Judicial Commission

Minutes of May 21, 2005

Telephone conference call

Call to Order.

The Permanent Judicial Commission met via telephone conference call at 10:00 a.m. Eastern Daylight Time on May 21, 2005. Members present were RE Jim Rimmel (Moderator), RE Sam Searcy, TE Jim Letizia, RE Dale Schaefer, RE Tony Register, TE Percy Burns, TE Don Galardi. RE John Graham joined the meeting in progress. Also present was General Assembly Stated Clerk Mike Glodo.

The Commission members introduced themselves for the benefit of those who did not know everyone. Upon motion, the Commission appointed Mike Glodo to take minutes.

At the request of the Moderator Tony Register led in prayer.

Approval of Agenda.

Upon motion, the agenda was approved as distributed with the addition of two overtures from Mid-Atlantic Presbytery regarding amendment of G.11-7 and G.12-2-F, respectively as well as an item noting the filing and withdrawal of a complaint during the year.

Proposed constitutional amendments to the 25th General Assembly.

The Moderator brought the Commission's attention to *Book of Government* 16-27-B.2 delineating its responsibility and authority stating

All proposals requesting amendment to the Constitution shall be communicated in writing to the Stated Clerk of the General Assembly no later than 30 days prior to the convening of the next session of the General Assembly. The Stated Clerk shall refer all such proposed amendments to the Permanent Judicial Commission, which shall examine the proposed amendment for ***clarity*** and ***consistency of language*** and for ***compatibility with other provisions of the Constitution*** of the Evangelical Presbyterian Church. The Permanent Judicial Commission shall report its findings to the General Assembly along with its recommendations, which may include an amended version of any proposed constitutional changes as well as advice to accept or decline the proposals referred to the Commission. The General Assembly shall not consider any amendment until there has been a report from the Permanent Judicial Commission. (***emphasis added***)

The Commission’s responsibilities generally fall into three categories: 1) interpretations of the *Book of Order*; 2) evaluating proposed amendments to the Constitution and 3) hearing appeals, complaints, etc.

From the Ministerial Vocation Committee re calling of Assistant Pastors:

The following amendment to the *Book of Order* is being sent to the 25th General Assembly by the Ministerial Vocation Committee.

<i>Present wording</i>	<i>Proposed wording (with additions <u>underlined</u>)</i>
G.11-7 A Minister may be called as Assistant Pastor. However, the call is issued by the Session. The call shall follow the form indicated above and shall be for a definite period of time and is renewable. The call shall stipulate the primary responsibilities to be exercised by the Assistant. The Call of an Assistant Pastor may be terminated by the Church Session prior to that time only with the consent and approval of the Presbytery. A person serving as Assistant Pastor on the same church staff at the time the pastor position become vacant shall not be called to fill that position in the same church, by any means	G.11-7 A Minister may be called as Assistant Pastor. However, the call is issued by the Session, <u>in regular consultation with the Ministerial Committee of the Presbytery</u> . The <u>terms of</u> call shall follow the format indicated above (<u>G.11-5, F</u>) and shall be for a definite period of time and is renewable. The call shall stipulate the primary responsibilities to be exercised by the Assistant. The Call of an Assistant Pastor may be terminated by the Church Session prior to that time only with the consent and approval of the Presbytery. A person serving as Assistant Pastor on the same church staff at the time the pastor position become vacant shall not be called to fill that position in the same church, by any means

Grounds of MVC recommendation:

- To standardize procedures and clarify the language of the paragraph.
- The Presbytery Ministerial Committee is in a position to advise and guide the church Session, so that the logistics of offering a call are consistent across the Presbytery and the denomination.
- As those responsible for assisting in the resolution of any issues regarding pastors and their call, the Ministerial Committee has the best interest at heart of all parties involved in the act of establishing a relationship between a church and an Assistant pastor.

- The addition of the words “terms of” before “call”, changing “form” to “format,” and inserting the BOG reference serve to clarify the intent of G.11-7, and assure the Session considers and stipulates all the required elements of the terms of call.
- The intent is not to usurp any responsibility from the Session, but to assure that issues are understood and agreed upon by all parties prior to issuing the call to an Assistant Pastor.

The Commission discussed a concern that the proposed language does not discuss the consent of the Ministerial Committee as required with pastors in G.11-5-C. After discussion, the matter was postponed while John Graham worked on wording to address this.

Overture from Mid-Atlantic Presbytery regarding change to G.11-7, calling of Assistant Pastor as Associate Pastor.

The following proposed amendment to the *Book of Order* is contained in an ascending overture from Mid-Atlantic Presbytery.

<i>Present wording</i>	<i>Overture</i>	<i>PJC Recommended Alternative (PJC recommended changes <u>underlined</u>)</i>
	A Session, by a three-fourths vote and approval by Presbytery’s Ministerial Committee, may recommend to the congregation that an Assistant Pastor be called as an Associate Pastor without a Search Committee being elected as in the case of G.11-6.	A Session, by a three-fourths vote and approval by <u>a three-fourths vote of</u> Presbytery’s Ministerial Committee, may recommend to the congregation that an Assistant Pastor be called as an Associate Pastor without a Search Committee being elected as in the case of G.11-6.

Upon motion, the Commission recommends its alternative wording as more clear, consistent and compatible with the Book of Order, particularly with G.11-6.

From the National Outreach Committee re “Commissioned Pastor.”

The NOC and MVC have carried out some conversations over the past two to three years about how the EPC can maintain its high standards for ordination while meeting the challenge of urban church planting.

NOC is now bringing a recommendation that it believes will provide the flexibility to establish relationships with potential leaders in urban ministry, but which still leads toward meeting our present educational standards for ordination. This recommendation has the additional benefit of providing potential “lay preachers” in the more traditional use of commissioned lay workers in other denominations.

[The following wording reflects proposed changes by the Permanent Judicial Commission by ~~striking through~~ the original recommendation at points and additions in underline format.]

NOC Recommendation 1:

That Chapter 10 of the Book of Government be amended by the addition of a new section 10-4 and that subsequent sections be renumbered accordingly and the addition of a new section 1-G at the end of Chapter 14.

10-4 Commissioned Pastor: A ruling elder or candidate for ministry may be temporarily authorized by Presbytery as a Commissioned Pastor to preach the Word, evangelize, moderate a session, administer the sacraments, perform marriages (if civil law allows) and preside at funerals for churches without pastors, mission churches or Presbytery-approved church development works. ~~A Commissioned Pastor is not to be regarded as conferring office in the church. The act of commissioning does not confer and does not remove previously-conferred office in the church.~~

Authorization shall be for a maximum of three years and may be renewed subject to the same limitation. Such authorization shall specify those powers granted and shall stipulate in which church(es) or ministry context(s) those powers are authorized. Such powers shall be exercised only in those contexts.

Those being granted Commissioned Pastor status shall be examined in the same manner as candidates for ordination and found to have sufficient knowledge of those areas to responsibly discharge the powers granted.

A Commissioned Pastor shall be assigned a Teaching Elder of Presbytery as a mentor to act as supervisor and to assist in providing an annual report to Presbytery.

For candidates under care, renewal of status as well as annual review shall take into consideration progress toward ordination.

[PJC recommend paragraph break here, not in NOC recommendation.]

~~This~~ The status may be terminated by the action of Presbytery at any time prior to the expiration of the term granted.

Upon approval of a Commissioned Pastor, Presbytery shall administer the vows of commissioning either immediately or through a commission at an appropriate later time.

Upon motion, the PJC recommends the adoption of its alternative of the recommended change to G.10-4, finding it clear, compatible and consistent with the Constitution.

~~~~~

**14-1-G** Upon the authorization of a Commissioned Pastor, the Presbytery shall administer the following vows and conclude with a prayer for the one commissioned appropriate to the occasion.

1. Do you reaffirm your faith in Jesus Christ as your own personal Lord and Savior?
2. Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final, and the only infallible rule of faith and practice?
3. Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?
4. Do you promise that if at any time you find yourself out of accord with the system of doctrine as taught in the Scriptures and as contained in the Westminster Confession of Faith and the Catechisms of this Church you will on your own initiative make known to this Presbytery the change which has taken place in your views since the assumption of these vows?
5. Do you affirm and adopt the “Essentials of Our Faith” without exception?
6. Do you subscribe to the government and discipline of the Evangelical Presbyterian Church?
7. Do you promise subjection to your Presbyters in the Lord?
8. Have you been induced, as far as you know your own heart, to seek the authority granted you as a Commissioned Pastor from love of God and a sincere desire to promote His glory in the Gospel of His Son?
9. Do you promise to be zealous and faithful in promoting the truths of the Gospel and the purity and peace of the Church, whatever persecution or opposition may arise unto you on that account?
10. Will you seek to be faithful and diligent in the exercise of all your duties as a Christian and a Commissioned Pastor,

whether personal or relative, private or public; and to endeavor by the grace of God to adorn the profession of the Gospel in your manner of life, and to walk with exemplary piety before the flock of God over whom you are being granted this authority?

Upon motion, the Commission finds the proposed amendment to G.14-1-G clear, consistent and compatible with the Constitution and recommends its adoption.

~~~~~

NOC Recommendation 2:

That the first paragraph of Book of Worship 3-1 be amended by the insertion of “or Commissioned Pastor” after the word “Minister” in the second and third sentences to read as follows:

3-1 In the Gospel only two sacraments are ordained by Christ. They are Baptism and the Lord’s Supper. Ordinarily, only a lawfully ordained Minister may administer the sacraments, but such do not act in their own right, rather on behalf of Christ and His Church. In the absence of a lawfully ordained Minister **or Commissioned Pastor**, authority to administer the sacraments may be exercised by Ruling Elders with consent of the Session. This privilege should be exercised only in extraordinary circumstances in which a lawfully ordained Minister **or Commissioned Pastor** is not reasonably available.

Upon motion, the Commission finds the amendment to W.3-1 clear, consistent and compatible with the Constitution and recommends its adoption.

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### **NOC Recommendation 3:**

*Additional related recommendation not amending the Constitution, not requiring PJC action but provided here for information:*

Recommended that, if the constitutional amendment for Commissioned Pastor is ratified, the Ministerial Vocation Committee recommend any necessary and prudent changes to the Procedure Manual to the assembly following ratification and that, in the intervening period between Book of Government amendment and Procedure Manual changes, the Ministerial Vocation Committee shall instruct presbyteries on how to administer the Commissioned Pastor process.

This recommendation requires no action by the Commission, but was included in the Commission's materials for information.

By common consent, the Commission took up the Mid-Atlantic/Presbytery Review matter since Howard Shockley, Stated Clerk of Mid-Atlantic, had been asked to join the meeting at this time.

### **Presbytery Review – Mid-Atlantic Presbytery's use of permanent judicial committee/commission.**

The 24<sup>th</sup> General Assembly adopted the following recommendation from the Presbytery Review Committee.

That the Assembly refer the Mid-Atlantic Presbytery's formation of a Permanent Investigative Committee (Minutes 44:12G, p. 93; 46:18, p. 183) to the Permanent Judicial Commission to determine if that action is in order and/or well advised.

Grounds: Forming an Investigative Committee as a permanent committee of presbytery with members serving for a number of years takes away the court's freedom to appoint people best equipped to deal with circumstances of a given situation. Further, the Book of Discipline seems to assume that a Judicial Committee is formed in response to specific charges. This is a new initiative in presbytery life and is a significant precedent. It merits careful examination for constitutional fidelity and wisdom of practice.

The PJC has been asked to determine whether 1) this action is in order and 2) if it is well-advised.

TE Howard Shockley, Stated Clerk of Mid-Atlantic Presbytery, referred to the written explanation of Presbytery's action he had previously provided. That explanation is included as an attachment to these minutes. After answering a number of questions from the Commission, Dr. Shockley was dismissed from the call.

Upon motion, the Commission found that Mid-Atlantic Presbytery's action in forming a permanent Judicial Investigative Committee was in order and well-advised.

Grounds: The Commission finds no constitutional prohibition against this action. Given the Presbytery's experience and rationale, it appears to be well-advised. The Commission, however encourages Presbytery to ensure that written accusations are in order before forwarding them to this investigative committee.

**Overtures from presbyteries proposing amendments to the Constitution.**

*Overture from Midwest Presbytery regarding change to G.16-27-A, makeup of Ministerial Committee of Presbytery.*

| <i>Present wording:</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <i>Proposed overture:</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>G.16-27-A</b> The Ministerial Committee: Each Presbytery shall have a Ministerial Committee. It shall have at least six members equally divided between Ministers and Ruling Elders. Its quorum for action shall be one-half (1/2) of membership, to include at least one Ruling Elder and one Teaching Elder. The Committee shall be established in equal classes for a term of three years. Eligibility to succeed will be determined by the appointing court. Its duties are as follows:</p> | <p><b>G.16-27-A</b> Each Presbytery shall have a Ministerial Committee consisting only of Ministers and Ruling Elders. It shall have at least six members <del>equally divided between Ministers and Ruling Elders</del> <i>and be established and maintained in such a way as to insure that the difference between the number of Ministers and Ruling Elders on the Committee shall never be greater than one.</i> Its quorum for action shall be one-half (1/2) of membership, to include at least one Ruling Elder and one Teaching Elder. The Committee shall be established in equal classes for a term of three years. Eligibility to succeed will be determined by the appointing court. Its duties are as follows:</p> |

Upon motion, the Commission finds the proposed amendment clear, consistent and compatible with the Constitution and recommends its adoption.

Grounds: Ministerial Committees of odd numbers of members (such as nine) cannot meet the current criteria.

**Provisional ruling of the Stated Clerk to Midwest Presbytery – What constitutes “a denomination within the Reformed family”? (Cf. Attachment 1)**

*Book of Government* 16-27-B.1 states:

Questions concerning interpretation of the Book of Order coming to the General Assembly shall be referred by the Stated Clerk. Acting as a committee, the Commission shall recommend to the Assembly

its interpretation, along with reasons, and the Assembly shall act as it deems wise.

The written request from the Stated Clerk of the Midwest Presbytery along with the Stated Clerk of the General Assembly interpretation is included as an attachment to these minutes.

Upon motion, the Commission recommends that the General Assembly sustain the provisional opinion of the Stated Clerk.

### **Overtures from presbyteries proposing amendments to the Constitution (continued).**

#### *Overture from Mid-Atlantic Presbytery regarding change to G.12-2-F. transfer of candidates under care.*

Mid-Atlantic Presbytery is overturing the 25<sup>th</sup> General Assembly to amendment G.12-2-F to allow for the transfer of candidates from other denominations. The overture is included as an attachment to these minutes.

Upon motion, the Commission supports the intent of the amendment but finds it overly complex and in need of refinement and recommends that it be referred to the permanent Ministerial Vocation Committee.

### **Filing and withdrawal of complaint.**

For information, the Moderator noted that a complaint had been filed by a minister against an action of Midwest Presbytery but the complainant withdrew the complaint prior to the Commission's scheduled hearing on the matter.

### **Election of PJC Moderator for 2005-2006.**

Upon motion, the Commission elected John Graham as Moderator for next year.

### **MVC recommendation re calling of Assistant Pastors.**

The Commission resumed discussion from the Ministerial Vocation Committee proposed amendment of G.11-7.

| <i>Present wording</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <i>Proposed wording<br/>(with additions<br/>underlined)</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <i>PJC recommended<br/>alternative (with<br/>additions in <b>bold<br/>italics</b>)</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>G.11-7 A Minister may be called as Assistant Pastor. However, the call is issued by the Session. The call shall follow the form indicated above and shall be for a definite period of time and is renewable. The call shall stipulate the primary responsibilities to be exercised by the Assistant. The Call of an Assistant Pastor may be terminated by the Church Session prior to that time only with the consent and approval of the Presbytery. A person serving as Assistant Pastor on the same church staff at the time the pastor position become vacant shall not be called to fill that position in the same church, by any means</p> | <p>G.11-7 A Minister may be called as Assistant Pastor. However, the call is issued by the Session, <u>in regular consultation with the Ministerial Committee of the Presbytery.</u> The <u>terms of</u> call shall follow the <u>format</u> indicated above (G.11-5, F) and shall be for a definite period of time and is renewable. The call shall stipulate the primary responsibilities to be exercised by the Assistant. The Call of an Assistant Pastor may be terminated by the Church Session prior to that time only with the consent and approval of the Presbytery. A person serving as Assistant Pastor on the same church staff at the time the pastor position become vacant shall not be called to fill that position in the same church, by any means</p> | <p>G.11-7 A Minister may be called as Assistant Pastor. However, the call is issued by the Session, <u>in regular consultation with the Ministerial Committee of the Presbytery.</u> The <u>terms of</u> call shall follow the <u>format</u> indicated above (G.11-5-F) and shall be for a definite period of time and is renewable. <b><i>The procedures of G.11-5-B and -C shall also apply with the exception that the Session may be substituted for a search committee.</i></b> The call shall stipulate the primary responsibilities to be exercised by the Assistant. The Call of an Assistant Pastor may be terminated by the Church Session prior to that time only with the consent and approval of the Presbytery. A person serving as Assistant Pastor on the same church staff at the time the pastor position become vacant shall not be called to fill that</p> |



|  |  |                                           |
|--|--|-------------------------------------------|
|  |  | position in the same church, by any means |
|--|--|-------------------------------------------|

Upon motion, the Commission recommends its alternative to the MVC proposed amendment since it makes more explicit the provisions of G.11-5 which apply.

**Adjournment.**

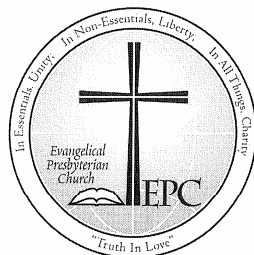
Having completed its agenda, the Commission adjourned with prayer at 12:30 p.m.

Respectfully submitted,

James E. Rimmel, Moderator

## Attachment A

Office of the Stated Clerk  
Evangelical Presbyterian Church  
17197 N. Laurel Park Dr., Suite 567  
Livonia, MI 48154  
734.742.2020 • 734.742.2033 fax  
mike.globo@epc.org



March 3, 2005

Mr. John Calvin Manon, Stated Clerk  
Presbytery of the Midwest  
P. O. Box 6047  
Auburn, IN 46706-6047

Dear Mr. Manon,

I am writing in response to your request for an opinion regarding what constitutes "a denomination from within the Reformed family" as referenced in *Book of Government* 13-5.

The stipulation of "denomination" indicates churches which legally and/or ecclesiastically share a common government. While this would not exclude all churches with a local congregational form of government, it would exclude churches which had no binding ecclesiastical fellowship with other congregations.

The stipulation of "Reformed family" indicates denominations theologically, historically and/or fraternally identified with the Continental or British Reformed traditions. Evidence of this identification could be determined either theologically or fraternally.

Theologically, such denominations would profess the Westminster standards, the Three Forms of Unity (Heidelberg Catechism, Canons of Dordt and Belgic Confession), the Second Helvetic Confession and other standards whose doctrine is consistent with these in content as well as scope (i.e., not simple minimal doctrinal consistency).<sup>1</sup>

Fraternally, such denominations could be identified as being part of the World Alliance of Reformed Churches (WARC), the North American Presbyterian and Reformed Council (NAPARC), the Reformed Ecumenical Synod (REC) or the World Reformed Fellowship (WRF).

In order to regard a person's ordination as qualifying under G.13-5, a presbytery must actively determine so and, in cases of any doubt or ambiguity, should state in the record the basis on which the determination was made. As such, a

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<sup>1</sup> This is not intended to exclude any non-Western creedal formulations which express in different contextual terms and forms the common doctrinal heritage of those named.

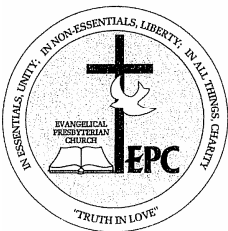
Ministerial Committee should be prepared to make a recommendation regarding this determination and be prepared to state the basis upon which the recommendation is being made.

A presbytery should bear in mind that the review and control process can require a presbytery to justify such a determination. Therefore, I would strongly recommend that, in such cases, a presbytery specify particular action in its minutes that such a determination was made and the grounds upon which it was made. This will provide information for the review and control process to determine the propriety of the action.

Your servant,

A handwritten signature in dark ink, appearing to read "Michael J. Glodo". The signature is written in a cursive, flowing style with some loops and flourishes.

Michael J. Glodo  
Stated Clerk



**PRESBYTERY OF THE MIDWEST, E.P.C.**

P.O. BOX 6047 • AUBURN, INDIANA 46706-6047

(260) 925-2317 • FAX: (260) 925-2318

epcmidwest@juno.com

July 14, 2004

Reverend Michael Glodo, Stated Clerk  
Office of the General Assembly  
Evangelical Presbyterian Church  
29140 Buckingham Avenue, Suite 5  
Livonia, MI 48154-4586

Dear Mike,

I have been directed by the Presbytery of the Midwest to seek an opinion from the Stated Clerk of the General Assembly as to what constitutes a 'denomination from within the Reformed family' as referenced in the Book of Government, 13-5

As someone at the 106<sup>th</sup> Stated Meeting asked me, "is there a list of denominations of the 'Reformed family'?"

I wish to thank you for all your guidance to me as a Stated Clerk that makes my job easier. I look forward to your response to this request.

Thank you and God bless you, Mike.

In His Service,

*John Calvin Manon*  
John Calvin Manon  
Stated Clerk

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## COMMITTEE ON PRESBYTERY REVIEW



*Ed Davis, Chairman*

### WORK OF THE COMMITTEE

The Presbytery Review Committee is established to implement our governmental principle of review and control. At its meeting May 23-25, 2005 the Committee first reviewed presbytery responses to exceptions issued by the 24th General Assembly (2004), reviewed presbytery responses to answerable notations (*Rules for Assembly* 8-11.C-2) and then reviewed certified copies of Minutes from meetings of presbyteries subject to review as per *Rules for Assembly* 8-11 and *Act of the Assembly* 98-05.

### RECOMMENDATIONS TO THE 25<sup>TH</sup> GENERAL ASSEMBLY

#### Regarding the Presbytery of the Central South

**Recommendation #1:** That the Assembly receive the responses of the Presbytery of the Central South to exceptions issued by the 24<sup>th</sup> General Assembly (see Attachment A) as adequate with the following comment: While the Assembly acknowledges the inconveniences of geography, it urges members of the Central South Presbytery to make extra effort to practice the important principle of maintaining a 2:1 ratio of Ruling to Teaching Elders in establishing commissions.

**Recommendation #2:** Having received additional information regarding actions of the presbytery at its 60<sup>th</sup> stated meeting, the Committee recommends that the Assembly remand the minutes to the Central South Presbytery for correction:

60:15 (p. 302) – Minutes do not indicate that presbytery approved Mr. Wise as a candidate with extraordinary status by a 2/3 vote. Presbytery's response (see Attachment A) that "the required 2/3 majority was exceeded by unanimity" is inadequate. Stating that the vote was unanimous may or may not mean that 2/3 of the voting members voted in the affirmative. If the candidate did receive the required 2/3 majority, minutes must either record the vote count or state the fact explicitly.

**Recommendation #3:** That the Minutes of the Presbytery of the Central South subject to review by the 25<sup>th</sup> General Assembly be approved with the following exception and remanded for correction:

63.17 – Insufficient information: Report of executive session must reflect the authority of the court in the Book of Discipline for its actions and that due process was followed.

#### Regarding the Presbytery of the East

**Recommendation #4:** That the Assembly receive the responses of the Presbytery of the East to pending issues from the 22<sup>nd</sup> and 23<sup>rd</sup> General Assemblies and to exceptions issued by the 24<sup>th</sup> General Assembly as adequate (see Attachment B) with the following comment: When a presbytery meets as a committee of the whole to consider recommendations regarding examinations and calls of ministers, the

Ministerial Committee has failed to meet its constitutional obligations (G.16-27A.7).

**Recommendation #5:** Having requested and received additional information regarding how presbytery notified its members of a called meeting (May 2003), the Committee recommends that the Assembly cautions the Presbytery of the East that notification of a called meeting solely by e-mail is potentially discriminatory.

**Recommendation #6:** That the Minutes of the Presbytery of the East subject to review by the 25<sup>th</sup> General Assembly be approved with the following exceptions:

1. Minutes contain no evidence that the presbytery exercised its responsibility of review and control through review of session minutes (G.16-16C).
2. 71<sup>st</sup> Stated Meeting (Ministerial Committee): No record of Kniffen and Wong signing the required Ministerial Obligation Form (G.16-16L).

### **Regarding the Presbytery of Florida**

**Recommendation #7:** Having requested but not received information to determine whether or not constitutional standards have been met, the Committee recommends that the Assembly issue the following as exceptions to the minutes of the Florida Presbytery:

1. 40.13 – Omission: Minutes need to specify what variety of calling is part of this out of bounds call for Rev. Tchividjian (pastor, chaplain, evangelist, etc.).
2. 40.13 – No record of TE Tchividjian signing the required Ministerial Obligation (G.16-16L).

**Recommendation #8:** That the Assembly approve the minutes of the 42<sup>nd</sup> Stated Meeting with the following exceptions and remand them for correction:

1. 42.12 – The presbytery’s advice to members to be prepared to speak against a recommendation at General Assembly is without authority, and, in effect, constitutes an instruction to its member commissioners how to vote (G.10-4, last sentence).
2. The presbytery’s practice of the Moderator making reports and motions without relinquishing the chair is out of order. The Presbytery has not responded to notations on this matter (e.g., correspondence of Nov. 15, 2004) and is directed to change its practice.

**Recommendation #9:** That the Assembly declare the Florida Presbytery to be non-compliant for failure to submit certified copies of approved minutes of their 43<sup>rd</sup> and 44<sup>th</sup> Stated Meetings as required by *Rules for Assembly* 8-11 and *Acts of the Assembly* 98-05.

**Recommendation #10:** That the Assembly issue the following as exceptions to the provisional minutes of the 43<sup>rd</sup> and 44<sup>th</sup> Stated Meetings and remand them for correction:

1. 44.11 – Minutes do not record that Rev. Lacich gave permission for the judicial process to continue past the date of renouncing jurisdiction. Presbytery may not continue judicial process unless that permission has been given.

Renunciation has the effect of terminating membership in the church and dissolving the relationship of the minister. With the absence of permission to continue proceedings, the Presbytery's action of divesting Rev. Lacich from office is in non-compliance with D.3-5 and is remanded to the Presbytery for correction.

2. 43.18 -- The overture adopted by Presbytery is not in the record of the meeting (*Act of Assembly* 98-05).
3. 44.15 – Minutes do not state whether or not Rev. Manual had exceptions to the Westminster Confession
4. 44.15 – Minutes do not record length of service or specific duties as Assistant Pastor (Rev. Manual).

### **Regarding the Presbytery of Mid-America**

**Recommendation #11:** That the Assembly receive the responses of the Mid-America Presbytery to exceptions issued by the 24<sup>th</sup> General Assembly, thereby granting the presbytery's request for an additional year to resolve the exceptions regarding medical insurance (see Attachment C) with a response forthcoming to the 26<sup>th</sup> General Assembly. Further, that the Assembly note the inconsistency of the above request for additional time with action taken at the 40<sup>th</sup> Stated Meeting (p. 384) to reaffirm terms of call that were non-compliant and remand those minutes to the presbytery to correct the inconsistency.

**Recommendation #12:** That Minutes of the Mid-America Presbytery subject to review by the 25<sup>th</sup> General Assembly be approved with the following exceptions and remanded to the presbytery for correction:

1. P. 372 – Terms of call for Shay Roush were approved without required EPC group insurance (*Acts of Assembly* 81-04, 81-06 and 88-08).
2. P. 372 – item 1 – a summary of changes in terms of call need to be in the body of the minutes (*Act of Assembly* 98-04).

### **Regarding the Presbytery of the Mid-Atlantic**

**Recommendation #13:** That the Assembly receive the responses of the Mid-Atlantic Presbytery to exceptions issued by the 24<sup>th</sup> General Assembly as adequate (see Attachment D).

**Recommendation #14:** That the Minutes of the Mid-Atlantic Presbytery subject to review by the 25<sup>th</sup> General Assembly be approved with the following *exception*: P. 264 (9C.06H) – Presbytery was without authority to authorize a Committee to appoint a Commission. Commissions are appointed directly by the court (G.16-26A). If the Commission still exists the action is remanded to the Presbytery for correction.

### **Regarding the Presbytery of the Midwest**

**Recommendation #15:** That the Assembly receive the responses of the Midwest Presbytery to exceptions issued by the 23<sup>rd</sup> Assembly deemed inadequate by the 24<sup>th</sup> Assembly (See Attachment E, #2 (regarding the installation of Rev. Porter) and remand the minutes to the presbytery for correction. Presbytery's response did not

indicate that minutes have been corrected to include the missing information. It is not adequate to have the required information in commission minutes without being spread on the minutes of the presbytery (*Act of Assembly* 98-04).

**Recommendation #16:** That the Assembly receive the responses of the Midwest Presbytery to exceptions issued by the 24<sup>th</sup> General Assembly as adequate with the exception of #2 and remand the minutes of the 100<sup>th</sup> Stated Meeting to the presbytery for correction. The presbytery has not yet complied with *Act of Assembly* 98-04 requiring changes in terms of call to be summarized in the body of the minutes.

**Recommendation #17:** That Minutes of the Midwest Presbytery subject to review by the 25<sup>th</sup> General Assembly be approved with the following exceptions and remanded to the presbytery for correction:

1. 105-8: Actions of Commission should be in the body of the minutes rather than as an attachment (G.16-26.B; *Act of Assembly* 98-04).
2. Even though a resolution was defeated, its substance was significant enough to have been summarized in the body of the minutes.
3. 105-14 (7<sup>th</sup> and 8<sup>th</sup> motions) – The substance of the terms of call does not appear in the body of the minutes as required by *Act of Assembly* 98-04.
4. 109-7 (Stated Clerk/Treasurer's Report) – Report of a complaint filed against the presbytery should be recorded in the Stated Clerk's Report, not in the Council Report. The Stated Clerk, not the council, is the officer of the presbytery that officially represents the court in this process.

#### **Regarding the Presbytery of the Southeast**

**Recommendation #18:** That the Assembly receive the responses of the Southeast Presbytery to exceptions issued by the 24<sup>th</sup> General Assembly as adequate (see Attachment F).

**Recommendation #19:** That the Minutes of the Southeast Presbytery subject to review by the 25<sup>th</sup> Assembly be approved with the following *exception*:

- a. 64.23M (Rev. Werner): Terms of call are not summarized in the body of the minutes as required by *Act of Assembly* 98-04.

#### **Regarding the Presbytery of the West**

**Recommendation #20:** That the Assembly receive the responses of the Presbytery of the West to exceptions issued by the 24<sup>th</sup> General Assembly as adequate, granting the request of the presbytery for an additional year to resolve the exception regarding medical insurance with a response forthcoming to the 26<sup>th</sup> General Assembly.

**Recommendation #22:** The Committee recommends that the Minutes of the West Presbytery be approved with the following exceptions:

1. 72-12: Insufficient information – Minutes do not record any presbytery action related to review of session minutes, i.e., approved without exception, approved with exceptions (listed), etc.
2. p. 8-029 (73<sup>rd</sup> Stated Meeting, Attachment 7): Advice received by the presbytery from the Ad Hoc Committee on Extraordinary Status (section 2a) is



contrary to the constitution. G.12-2H gives presbytery the right to waive part or all of the total educational requirements for ordination.

### **General Advice to Presbyteries**

**Recommendation #23:** That the Assembly issue the following advice to all presbyteries:

1. Presbyteries are reminded to fulfill their responsibility to commend members to another congregation when dissolving a church (G.5-5).
2. Presbyteries minutes should be clear in their use of terminology when receiving and dismissing ministers. Presbyteries dismiss to and receive from other presbyteries or ecclesiastical bodies. “Transfer” is the term for the completed transaction. If one party has not completed the transaction, then the Minutes should reflect that the action is pending and subsequent minutes reflect that the action has been completed.
3. Ratio correction is a constitutional requirement (G.16-14) and should be published in the minutes of presbytery.
4. Minutes submitted for review should be copied from the numbered pages of the bound book (*Act of Assembly* 98-05).
5. Presbytery has authority to approve out of bounds calls (G.10-3, last paragraph), but not to determine terms of call for those situations. Presbyteries are reminded to use the “Call to a Validated Ministry Outside the Bounds of Presbytery” form in the Procedure Manual for Ministerial and Candidates Committees. This document does not include terms of call.
6. Use of term “laying on of hands” should be reserved for the service of ordination.
7. Presbytery should review its use of terminology for clarity regarding ministerial status. Presbyteries have three rolls: active, inactive and retired. Within the active roll there are some who have the status of without call. There is no “without call roll.” Within the retired roll there are those who have an inactive status.

### **Other Items**

In the course of its work, the Committee noted a number of areas in which governing documents need greater clarity. The committee will forward the following items to the Stated Clerk of the General Assembly for appropriate reference for study:

1. A request for an opinion from the Stated Clerk on whether notification of a call for a special meeting by e-mail constitutes a legal call for meeting.
2. A request to clarify G.15-10 regarding its application to those ministers who may be retired in other Reformed bodies and desire to transfer to the EPC.
3. A request to bring wording suggested by the *Procedure Manual*’s checklists and sample motions into conformity with General Assembly’s minutes review criteria.
4. Study the possibility of amending the *Book of Order* to require representation from 2 churches other than the host church in commissions for ordination/installation to better represent the fact that it is an act of the presbytery, not the local church.

At the conclusion of its work the Committee elected RE Jay Curtis as chairman for the upcoming Assembly year.  
Respectfully submitted,

/s/ Edward Davis, Chairman

## Attachment A – Responses from the Presbytery of the Central South



### PRESBYTERY OF THE CENTRAL SOUTH

Office of the Stated Clerk  
201 Magnolia Place  
Natchez, Mississippi 39120  
Telephone & Fax (601) 445-5010  
E-Mail: censoepc@bellsouth.net

**TO:** Presbytery Review Committee of the 25<sup>th</sup> General Assembly  
**FROM:** Dennis C. Flach, Stated Clerk *Dennis Flach*  
**SUBJECT:** Presbytery Responses To General Assembly Exceptions of Minutes

This provides response to the 24<sup>th</sup> General Assembly review of Central South Presbytery Minutes. These responses to exceptions were adopted at the April 22-23, 2005 Stated Meeting of the Presbytery in West Point MS.

### ERRATA

#### *Issued By the 23<sup>rd</sup> General Assembly:*

1. 56.13: Insufficient information: no indication Johnson and Maynard signed ministerial obligation form.  
RESPONSE: Obligation forms were signed and so noted.
2. 56.19: Insufficient information: record of votes on descending overtures are not recorded in the minutes.  
RESPONSE: Omission in minutes so noted and GA received actual vote results.
3. 56.29 Insufficient information: no record that presbytery acted to change status of Robert Camensich from out of bounds.  
RESPONSE: The minutes intended to communicate that he is out of the geographical bounds of the Central South Presbytery; he remains active without call.
4. 15.14.2: Omission: No indication of a commission appointed to install Dennis Flach as Pastor New Covenant Presbyterian Church.  
RESPONSE: The Commission to install Rev. Flach on Nov. 10, 2002 was detailed in stated minutes of presbytery 57.22 "New Church Development Committee Report." Commission minutes were approved at the 58<sup>th</sup> Stated Presbytery Meeting in Laurel MS on January 24-25, 2003. Copies of these (*see attached*) will be included herein.
5. 57.14: Omission: Minutes do not indicate whether or not Morris or Allday had exceptions to the WCF Standards and whether such exceptions were allowed as required in G.13-6.  
RESPONSE: Neither reported exceptions.
6. 58.08: Insufficient information: Minutes do not indicate that steps were approved as required by G.5-6 were fulfilled in case of Redeemer EPC.  
RESPONSE: The church was dismissed entirely in accordance with G. 5-6, whereby two congregational meetings took place, presbytery representation was permitted, and the church was dismissed to independency.

7. 58:19: Insufficient information: No indication as to how the call of Steve Bristol as Assistant was dissolved. Minutes should reflect if session dissolved with concurrence of minister and presbytery.  
RESPONSE: Session dissolved the Assistant relationship, agreeable with Rev. Bristol and Presbytery.

***Issued By 24<sup>th</sup> General Assembly:***

1. 59:23 – Two administrative commissions were formed of 4 TE and 2 RE, contrary to constitutional standards of proportion (2:1). Presbytery did not specify the duration of the commission for Baldwin County Mission Church as required by G.16-2B.  
RESPONSE: These areas are in geographic extremes of this presbytery. Nearness and availability of Commission members were judged more advisable to govern effectively. Presbytery noted the preferred ratio of 2:1. These are ongoing commissions in which ratio adjustments will be sought.
2. 60:24 – Presbytery action in placing an inactive minister (McCutcheon) on active roll without call is out of order. Presbytery may take action only in view of valid call or transfer to another presbytery in view of call.  
RESPONSE: The record will be corrected to indicate he was never on inactive rolls.
3. 60:24 – Formation of a commission (Wahlstedt) with a 6:1 ratio of ruling to teaching elders contrary to constitutional standards.  
RESPONSE: This area is also on the extreme edge of the presbytery and while 2:1 ration is preferred, availability of commissioners prevailed when composing the Commission. It is so noted and recommended to presbytery to conform to the 2:1 standard.
4. P.314 – There is no record of Hamd signing ministerial obligation form.  
RESPONSE: Obligation form signed. So noted.
5. 61:22 (1.c) – Use of the word “Endorse” inappropriate. Minutes do not include terms of call approved by the presbytery.  
RESPONSE: Terms of call as an WOC missionary on file with GA. SO noted.
6. 61:22 – Commission to ordain Brandon Wells was constituted with ratio of 2:1 teaching elders to ruling elders, contrary to standards. Rev. Chadwick is not a member of presbytery, should be noted as “guest of the commission.”  
RESPONSE: So noted in future practice. Presbytery will be so advised to and noted that Rev. Chadwick is an invited, EPC minister from another presbytery.

***Notations Requiring Response***

1. 59:08 – Insufficient information regarding Wallace, Schulte, Long. Minutes do not reflect basis on which Rev. Wallace and Schulte moved to Inactive Status (G.15-8) or whether the congregation acted to dissolve the relationship of Rev. Long.  
RESPONSE: Wallace & Schulte MOVED to INACTIVE by personal request and agreement with Ministerial Committee. Long pastoral relationship dissolved by concurrence of both long and congregation.

2. 59:08 – Omission: Minutes do not indicate that presbytery received communication from calling body. Ministers are not dismissed on their own request.  
RESPONSE: Minister was incorrectly placed on INACTIVE and action noted corrected his standing with presbytery – Active without call.
3. 59:08 – Omission: Minutes do not record that Carter Mills signed Ministerial Obligation form, thereby taking ordination vows. Minutes do not record dismissing presbytery (G.11-10). Minutes mentioned an “appointed administrative commission” but did not list members or duties.  
RESPONSE: Mills signed obligation form and was dismissed from the Rocky Mountain Presbytery PCA. The Administrative Commission appointed by presbytery was detailed in section 59:23 “New Church Development Report.” The duties were not specified but consisted of general oversight and guidance for the called evangelist who would labor in a church plan, not mission church, capacity.
4. 59:15 – Insufficient information: Clarify whether or not Ministerial Committee has reviewed terms of call and what is being moved i.e. approval of terms of call or change in terms of call. If change in terms of call, the change should be specified (G.16-27A.8).  
RESPONSE: The WOC terms of call for missionaries were provided to presbytery for approval. Changes were not specified at that time but it is so noted for subsequent ones.
5. 60:09 – Clarify whether Rev. Heimberger was called as an evangelist or called in temporary capacity (G.11-8). If invited to serve in temporary relationship there is no need to approve an out of bounds call.  
RESPONSE: The original action sought only to have Rev. Heimberger provide part-time and trial assistance in Cape Girardeau. The Committee’s position is so noted.
6. 60:15 – Minutes do not indicate that presbytery approved Mr. Wise as a candidate with extraordinary status by 2/3 vote.  
RESPONSE: The required 2/3 majority was exceeded by unanimity. So noted.
7. p.314 – Omission: Minutes do not reflect the dismissing presbytery for Marty Fields. The dismissing entity is the presbytery, not the denomination (G.11-10).  
RESPONSE: Rev. Fields was dismissed from the Savannah River PCA Presbytery.
8. 61:13 – Omission: There is no record in the minutes of Rev. Maynard’s previous pastoral relationship being dissolved. Minutes do not record presbytery’s action on terms of call.  
RESPONSE: The dissolution of Rev. Maynard’s former call as Assistant Pastor ST. Patrick Collierville TN was not duly recorded. The committee’s findings will be referred to the Session of St. Patrick for processing, then communicated to the Ministerial Committee for Presbytery action and records at the October 2005 stated meeting.
9. 61:13 – Omission: No powers specified for administrative Commission (Franklin County TN) as required by G.16-2B.

RESPONSE: The omission is so noted and will be referred to the New Church Development Committee for clarification, then approval by presbytery at its October 2005 Stated meeting in Houston TX.

10. 61:22 – Omission: No record that Rev. Porter signed the required ministerial obligation form (G.16.16L).

RESPONSE: Rev. Porter signed the obligation form. The omission is so noted.

## Attachment B – Responses from the Presbytery of the East

### Evangelical Presbyterian Church PRESBYTERY OF THE EAST OFFICE OF THE STATED CLERK

April 25, 2005

Michael J. Glodo, Stated Clerk  
Evangelical Presbyterian Church  
17197 N. Laurel Park Drive, Suite 567  
Livonia, MI 48152

Dear Mike,

This letter is in response to your letter regarding Minutes of the Presbytery of the East dated November 15, 2004. The presbytery met at its 73<sup>rd</sup> called meeting on Saturday, 23 April 2005 and addressed each item. For clarity, the concern is stated in its entirety and the presbytery's response follows:

#### **Response to Exceptions and Notations to Presbytery of the East Minutes**

The 24<sup>th</sup> General Assembly, meeting in Virginia Beach, Virginia, took the following actions related to the Minutes of the Presbytery of the East:

#### **Regarding Presbytery responses to exceptions issued by the 22<sup>nd</sup> General Assembly (2002):**

The assembly accepted as adequate the responses of the Presbytery of the East to exceptions issued by the 22<sup>nd</sup> General Assembly (2002) deemed inadequate by the 23<sup>rd</sup> General Assembly (2003) and issued the following comment to the presbytery: *The use of Appendices was not the concern of the Assembly but rather absence of Appendices referenced in the minutes. The presbytery's response seems to indicate that previously approved minutes were altered, which, if so, is out of order. Once approved, minutes are legal documents which should not be altered with the exception of minor typographical corrections. Corrections to approved minutes should be made in the body of subsequent minutes in the manner specified by the 20<sup>th</sup> General Assembly (Act of Assembly 00-11, Minutes of the 20<sup>th</sup> General Assembly 20-46).*

**Response:** The former Stated Clerk misspoke when verbally responding to a question from the Presbytery Review Committee. In fact no Presbytery of the East minutes have ever been altered by the Stated Clerk. Corrections to minutes will be made as prescribed.

#### **Regarding Presbytery responses to exceptions issued by the 23<sup>rd</sup> General Assembly (2003):**

The Assembly accepted the responses of the Presbytery of the East to exceptions issued by the 23<sup>rd</sup> General Assembly with the following comments:

1. It appears that previously approved minutes of the presbytery are being altered, which is an improper practice. Corrections to previously approved minutes should be made in accordance with the standardized method adopted by the 20<sup>th</sup> General Assembly (*Act of Assembly 00-11, Minutes of the 20<sup>th</sup> General Assembly, 20-46*).

**Response:** Minutes are not being altered. Corrections will be made as prescribed.

**Response:** Future Minutes of called meetings will include a statement of the means by which the meeting was called, the fact that notification was made at least 10 days in advance of the meeting, and will include a statement of the call.

The Presbytery Review Committee reported the following notations requiring responses. *Rules for Assembly* (as amended by the 24<sup>th</sup> General Assembly define such notations as having "insufficient information in the Minutes to determine if an action is constitutional. Such notations are not read to the General Assembly but require a response to the Presbytery Review Committee." (Rules 8-11C). The response may need to include action of the presbytery to correct their minutes to show that constitutional requirements were followed.

1. 67<sup>th</sup> - p.7: Omission: Minutes do not indicate that candidates had met the required six month minimum membership in an EPC congregation (G.12-2A).

**Response:** All three candidates met the six month minimum membership requirement in time for the convening of the 67<sup>th</sup> meeting: Drew Ludwig of North Park, member since 1991; Craig Daugherty of Fourth, member since 2001; Jeffrey Colson of Christ the King, member since September, 2002.

2. Called meeting May 17, 2003—Omission: Minutes do not indicate by what means the meeting was called and whether the 10-day notice requirement was fulfilled (G.17-17).

**Response:** The Stated Clerk notified the Presbytery by email on May 6, 2003 of the Special Called Meeting 17 May 2003.

3. Called meeting July 12, 2003—Components of the examination are not clearly delineated. Was Rev. Dages actually examined in the areas required by G.13-2?

**Response:** Certified minutes page 000123, paragraph 4 states specifically that Rev. Dages was examined in the five areas required in G.13-2. Future minutes will list the areas: Theology and Sacraments, English Bible, The Book of Order, the Reformed tradition, and the nature of the office of Minister of the Word.

4. Called meeting July 12, 2003. Insufficient information: The call to Rev. Barany is not specified. Terms of call were not presented or approved.

**Response:** Certified minutes page 000123, paragraph 8 states specifically that Rev. Dr. Richard Barany's call was approved. There is no way to determine now whether they were presented line by line. Rev. Barany's Terms of Call were issued on April 3, 2003 by the Committee on World Outreach. They were omitted in the minutes but are as follows:

|                                    |                   |
|------------------------------------|-------------------|
| Annual Cash Salary:                | \$27,948          |
| Foreign Cost of Living Adjustment  | - 1,370           |
| Housing Allowance                  | 7,200             |
| Social Security Allowance          | 2,775             |
| Pension (10% or \$2000 minimum)    | 3,792             |
| Insurance Package                  | 6,456 Agency plan |
| <u>Administrative Cost Factors</u> |                   |
| WO Administration                  | 2,665             |
| Team                               |                   |
| Cooperating Agency (US)            | 8,680             |
| Cooperating Agency (Field)         | 5,945             |
| <u>Ministry Related Expenses</u>   |                   |
| Travel to/from Field Escrow        | 1,200             |



|                         |          |
|-------------------------|----------|
| Personal Ministry       | 2,400    |
| Language Study          | 400      |
| Auto replacement Escrow | 3,600    |
| Study Leave Allowance   | 800      |
| Other Allowance(s):     |          |
| Children's Schooling    | 3,500    |
| Total Annual Support    | \$75,991 |

5. Called meeting July 12, 2003—Omission: No record of the purpose for the called meeting or of the means by which the meeting was called (G.16-17).

**Response:** Future minutes of called meetings will include a statement of the means by which the meeting was called, the fact that notification was made at least ten days in advance of the meeting, and will include a statement of the call.

6. 68<sup>th</sup> meeting (p. 4 – paragraph beginning “TE Gary Westra”): Insufficient information. Minutes need to be clarified to show exactly what was approved.

**Response:** The options for presbytery meetings discussed were as follows: (a) meet four times per year; (b) remain at three meetings per year but be authorized to meet four times if necessary; (c) remain at three meetings per year but lengthen the time of each meeting; (d) remain at three meetings per year but lengthen the time of each meeting

by holding the worship service on Friday night and committee meetings during the day on Friday, after the worship service and/or early Saturday morning at the discretion of the chairman. Option (d) was passed.

7. 68<sup>th</sup> meeting (Ministerial Committee): Omission: no housing allowance indicated for Rev. Meyer or Rev. Grisham. If housing allowance is being provided, presbytery is out of order for not approving it.

**Response:** Housing allowance for Rev. Meyer and Rev. Grisham is included in their salary. They file a form annually to request Trustee approval of the salary portion allotted for housing.

The Presbytery Review Committee RC reported the following notations with regard to typographical and stylistic matters.

1. 67 – p. 1: It appears that the Moderator offered comments rather than recommendations. Minutes should be corrected appropriately. Presbytery should note that the suggestion of a 2-year term as Moderator is contrary to the constitution (G.16-15).

**Response:** Serialized Minutes page 000114 refers. Moderator Reihner offered comments regarding recommendations to amend the Presbytery by-laws.

2. 67 – p.3: Parliamentary procedure: The proper motion is to postpone to a certain time, not table (*Roberts Rules of Order*, Section 17).

**Response:** Serialized Minutes page 000107 of the 66<sup>th</sup> meeting refers. Moderator Reihner moved, under the Administrative Council's report, to amend the by-laws of the presbytery from three to four stated meetings each year. On motion it was adopted and “tabled.” In the 67<sup>th</sup> meeting, page 000115, Moderator Reihner moved

to take the proposal off the table. The proper motion should have been to "postpone" vice "table." Presbytery approved changing the motion from "table" to "postpone."

3. 67 – pp 6, 7: Omission: Minutes do not state that motions to go to a Committee as a whole were approved.

**Response:** Presbytery approved those motions as a body.

4. 67 – P.9: Unclear statement: What is a "temporary member" of the ministerial committee? Is TE Woods being appointed to fill a vacancy? Rev. Belyea should be designated "Mr. Belyea" or "RE Belyea." For purposes of the Nominating Committee he should not be filling a position for a Teaching Elder.

**Response:** The term "Temporary Member" was used in error. Mr. Belyea was referred to as "Rev. Foye Belyea" in error. He has not and will not fill a TE position on a committee.

5. 67 – P.9: The body of the minutes indicates that Rev. Woodworth was the Moderator but the signature line indicates David Reihner as Moderator Pro-tem.

**Response:** Moderator Woodworth's name should have appeared on the signature line. Stated Clerk will forward a copy of the serialized minutes of the 67<sup>th</sup> meeting to Rev. Rodger Woodworth for his review and affix a new serialized page 000121 with his name as moderator for signature.

6. Called meeting July 12, 2003 – No need for terms of call to be approved prior to examination and approval of call. Terms of call were approved again at the 68<sup>th</sup> meeting.

**Response:** Concur.

7. 68<sup>th</sup> meeting: Omissions: No record of a quorum being declared.

**Response:** Concur.

8. 68<sup>th</sup> meeting: (p.4—Administrative Council section): Typographical: "pittsburg" "Aril" "Presbyter"

**Response:** Concur. Should read: "Pittsburgh" "April" "Presbytery"

9. 68<sup>th</sup> meeting (Recognition Service): Presbyter is advised to guard its use of the term "laying on of hands" in its minutes for us in the context of ordination.

**Response:** Concur.

10. 68<sup>th</sup> meeting: The numbering system in the certified minutes is not sequential.

**Response:** Concur.

11. 69<sup>th</sup> meeting (Business Meeting section): Record does not indicate whether or not the motion regarding two one-year terms was approved. If approved, the action appears to be out of conformity with constitutional standards (G.16-15).

**Response:** Concur. Moderator Woodworth was only recommending what the Administrative Council was considering. It was not a motion. The first reading of the motion is on page 000142 at the 70<sup>th</sup> meeting.

12. 69<sup>th</sup> meeting (p.3 --Nominating): The word "Committee" is missing from "Nominating Report." There is no indication of presbytery's action regarding Mr. Westra's motion.

**Response:** Concur.

13. 69<sup>th</sup> meeting (p.3): Typographical: "Candidates's"

**Response:** Concur. Should read: Candidates'

14. 69<sup>th</sup> meeting (p.4 – third paragraph): Typographical: "BOE"

**Response:** Concur. Should read: BOG

15. 69<sup>th</sup> meeting (p.4 – final paragraph Candidates Committee) no indication that Rev. Janney's motion was enacted by presbytery.

**Response:** Concur. Though not listed in the minutes, O'Brien, Wong were listed as Candidates under Care. It is assumed that the motion carried.

16. 69<sup>th</sup> meeting (p.4) – Based on a conversation with the Clerk of Presbytery, it is the Committee's understanding that Mr. Belyea was approved to serve sacraments in his capacity as ruling elder when a teaching elder is not available.

**Response:** Mr. Belyea was approved to serve sacraments in his capacity as an RE when a TE is not available.

17. 69<sup>th</sup> meeting (Ministerial Committee) Typographical: "North Park Church if."


**Response:** Should read "North Park Church."

18. 69<sup>th</sup> meeting (Nominating Committee) Omission: No record that presbytery acted on the recommendations of the Nominating Committee.

**Response:** Serialized minutes pages 00136, 000139 – 000140 refer. No way to determine if those recommended were acted on. However, each of those recommended and named on page 000140 are serving on the committees for which they were nominated. One assumes they were approved and the minutes simply did not list that vote.

If I may be of further service regarding your letter, please let me know.

Sincerely,



Ronald P. Meyer  
Stated Clerk

cc: Joseph Slesinski, Moderator, Presbytery of the East

# Attachment C - Responses from the Presbytery of Mid-America



## THE EVANGELICAL PRESBYTERIAN CHURCH PRESBYTERY OF MID-AMERICA

Dexter Kuhlman - Stated Clerk  
1926 Prospector Ridge Ballwin, Missouri 63011 PHONE 636-458-2906 FAX 636-458-6134

May 6, 2005

Rev. Mike Glodo  
Evangelical Presbyterian Church  
17197 N. Laurel Park Drive  
Suite 567  
Livonia, MI 48152

Dear Mike,

The following responses to the exceptions from the 24<sup>th</sup> General Assembly were approved by the Presbytery at its Forty-Second Stated Meeting, April 30, 2005.

### *Exceptions:*

1. 37.06 (pp. 349-350 - Simon and Cover): Approving a call for a Teaching Elder without EPC group insurance is out of accord with *Acts of Assembly* 81-04, 81-06 and 88-08. The terms of call for Rev. Simon and Rev. Cover are remanded to the presbytery for reconsideration.

Response: The Mid-America Presbytery asks the Assembly for an additional year to resolve this exception given that we are in the middle of an insurance year and no one may enroll until year-end.

2. 38.05 (p.362 - Wampler): Approving a call for a Teaching Elder without EPC group insurance and without Pension is out of accord with *Acts of Assembly* 81-04, 81-06 and 88-08. The terms of call for Rev. Wampler are remanded to the presbytery for reconsideration.

Response: The Mid-America Presbytery asks the Assembly for an additional year to resolve this exception given that we are in the middle of an insurance year and no one may enroll until year-end. With regard to the EPC pension, the minutes incorrectly state that Rev. Wampler is not enrolled in the EPC pension plan. He is in the pension plan and the minutes will be corrected to reflect this mistake.

3. 38.05 (p.362) - An Administrative Commission may not be chaired by a Teaching or Ruling Elder who is not a member of the Commission. The Stated Clerk of the Presbytery is commended for pointing out this irregularity to the presbytery (p.359).

Response: Presbytery acknowledges this situation and has taken steps to avoid this in the future.

In His Service,

A handwritten signature in cursive script that reads "Dexter Kuhlman".

Dexter Kuhlman

## Attachment D - Responses from the Presbytery of the Mid-Atlantic

### PRESBYTERY OF THE MID-ATLANTIC 50<sup>th</sup> Stated Meeting

#### RESPONSES To Exceptions & Notations to Presbytery Minutes As Reported by the 24<sup>th</sup> General Assembly

[The Presbytery Review Committee reported the exceptions indicated below. Presbytery's responses follow.]

#### **REMANDED FOR PRESBYTERY ACTION:**

"2. Having requested and received further information from the Presbytery of the Mid-Atlantic regarding presbytery's action at its 41<sup>st</sup> Stated Meeting (41.240) to approve an exemption for Rev. Carr from required enrollment in EPC Medical Insurance, the Assembly ruled that Rev. Carr is not eligible for an exemption from EPC medical [sic] insurance [sic] (Act of Assembly 88-08) and remanded the action to the Mid-Atlantic Presbytery for correction."

**Response:** TE James A. Carr was to labor as an Evangelist in a part-time capacity—due to fiscal constraints—to organize a mission group under the oversight of the Church Development Committee, but with the goal of organizing a self-supporting particular church as soon as possible. Upon that realization, TE Carr would be called as Pastor and join the EPC Medical Insurance plan. However, the mission group was dissolved as of November 30, 2004 and TE Carr is currently without call.

#### **EXCEPTIONS:**

**1. 44.09B1 (Dr. Earl Morey; cf. Minutes 43.15)** – Presbytery may not receive a minister on its rolls without a call (Act of Assembly 82-07, G.11-10). The Presbytery is advised that future actions of this nature will not be in compliance with the Constitution and Assembly legislation.

**Response:**

Presbytery acknowledges that it acted to receive Dr. Earl Morey on the basis of a misunderstanding of G.15-10, i.e., "Membership [of Retired Ministers] may be transferred to another Presbytery."

It is now clear that General Assembly's interpretation of G.15-10 applies strictly to ministers who retire within the denomination and not to those ministers who may be retired in other Reformed bodies.

For future reference, we feel it would be most helpful for General Assembly to clarify G. 15-10 by including a clear and specific statement elucidating this restriction.

**2. 44.22B5** - Minutes do not specify the primary responsibilities to be exercised by the Associate Pastor (Smith) (G.11-6).

**Response:** Error by omission. Minutes are corrected to show that TE Earl Smith is called as Associate Pastor of New Covenant EPC, Burgaw, NC, with primary responsibility to coordinate ministry to single adults and men of the church as well as preaching and teaching as prescribed by the Session.

**3. 46.24B; 46.27B; 46.29A** – Minutes do not record approval of Terms of Call for Rev. Reese.

**Response:** Error by omission in 46.27B. Minutes are corrected to further define those "transitional issues" (cf. 46.27B) to include "an acceptable level of compensation for Faith Liberation's Pastor, Dr.

**Response:** Error by omission. The Minutes, 46.29A are corrected to show that Faith Liberation Community Christian Church seeks to transfer as a particular church from the Central Carolina Presbytery of the Presbyterian Church in America.

**TYPOGRAPHICAL AND STYLISTIC MATTERS:**

The Presbytery Review Committee identified typographical errors and stylistic matters which are noted and corrected and/or observed.

Harold Shockley  
Pastor Clerk  
Presbytery of the Mid-Atlantic

## Attachment E - Responses from the Presbytery of the Midwest

**TO: PRESBYTERS OF THE MIDWEST**  
**FROM: JOHN CALVIN MANON**

The 24<sup>th</sup> General Assembly, meeting in Virginia Beach, Virginia, took the following actions related to the Minutes of the Presbytery of the Midwest:

Regarding Presbytery responses to exceptions issued by the 23<sup>rd</sup> General Assembly (2003):

The Assembly received the responses of the Midwest Presbytery to exceptions issued by the 23<sup>rd</sup> General Assembly as adequate except for the following:

1. The Assembly remanded the matter of Rev. Miller's current status (Minutes 95-12, p. 60), which is unclear in the record, to the presbytery for correction or clarification.

**Response:** (Reference says Minutes 95-12, p. 60 – should read 98-12). At its 101<sup>st</sup> meeting, the Presbytery of the Midwest acted to remove William Robert Miller from the rolls, without censure. (Minutes 101-15, p.96).

2. The Assembly found the response of the presbytery in the matter of the Commission to install Rev. Porter insufficient (presbytery did not act to correct the record) and remanded the minutes to the presbytery for correction.

**Response:** At its 105<sup>th</sup> meeting, the Presbytery of the Midwest accepted the Stated Clerk's responses to the Presbytery Review Committee that included: "TE Jimmy McGuire's name was omitted in the minutes but did appear on the 'commission to install minutes'."

The Committee requested additional information regarding certain notations forwarded to the Midwest Presbytery in order to determine if constitutional standards were followed. Having received and reviewed the presbytery's responses the 24<sup>th</sup> General Assembly took the following actions:

1. The Assembly declared an exception to the Minutes of the 95<sup>th</sup> Stated Meeting of the Presbytery of the Midwest with regard to receiving Greg Moore and Scott Kennaugh as candidates (95-10). Minutes do not indicate that the required six-month membership in an EPC congregation was fulfilled or that they received Session endorsement (G. 12-2A). The Assembly remanded the Minutes to presbytery for correction.

**Response:** At its 105<sup>th</sup> meeting, the Presbytery of the Midwest accepted the Stated Clerk's responses to the Presbytery Review Committee that included: "Candidate Care Committee Chairman, TE John Quigley's records indicate that Greg Moore had been a member of Cornerstone Presbyterian Church, Brighton, Michigan a number of years and had received the endorsement of its Session. Scott Kennaugh was a member for a number of years at Trinity Presbyterian Church, Plymouth, Michigan and had received the endorsement of its Session."

2. The Assembly declared an exception to the Minutes of the 98<sup>th</sup> Stated Meeting of the Presbytery of the Midwest. Minutes do not indicate how presbytery carried out its constitutional responsibility (G.5-6) regarding the dismissal of Mercy Christian Fellowship (98-12, p. 60). The Assembly remanded the Minutes to the presbytery for correction.

**Response:** At its 105<sup>th</sup> meeting, the Presbytery of the Midwest adopted the Stated Clerk's responses to the Presbytery Review Committee that included: "On several occasions, the Presbytery attempted to follow G.5-6, but was not receiving the cooperation of Mercy Christian Fellowship. The Church called a congregational meeting at an earlier date without notice to the Presbytery. A second meeting was called and the Presbytery was given three day's notice to send a representative. The Presbytery could not respond on this short notice. Representatives RE Tom Henson and RE Alton Bennett were invited to the final congregational meeting as stated in 98-12. The result was, Mercy withdrew from the EPC on its own terms. "

The 24<sup>th</sup> General Assembly approved the Minutes of the Presbytery of the Midwest with the following exceptions:

1. 100-11 – Individual requests for transfer (Hicks) are not actionable items. Such request must come from the clerk of the court to which transfer is being sought and must be addressed to the clerk of the court from which transfer is being sought (G.11-10).

**Response:** Reverend David Hicks was not transferred but was subsequently moved to the Inactive Roll of Presbytery (105-14).

2. 100-11 – Summary of changes in terms of call are not recorded in the body of the minutes as required by Act of Assembly 98-04.

**Response:** The summary of changes in terms of call were included in the Minutes of the 100<sup>th</sup> Meeting as attachments MC 1-9 as indicated.

In addition, the 24<sup>th</sup> General Assembly issued the following advice to all presbyteries:

Minutes of called meetings should include a statement of the means by which the meeting was called, the fact that notification was made at least 10 days in advance of the meeting and should include a statement of the call. The written communication of the call could be included as an attachment to the minutes.

**Response:** So noted.

The Presbytery Review Committee reported the following notations requiring responses. *Rules for Assembly* (as amended by the 24<sup>th</sup> General Assembly define such notations as having “insufficient information in the Minutes to determine if an action is constitutional. Such notations are not read to the General Assembly but require a response to the Presbytery Review Committee” (*Rules* 8-11C). The response may need to include action of the presbytery to correct their minutes to show that constitutional requirements were followed.

1. 100-12 – No action is recorded with regard to Session minutes (G.16-16C). Record does not indicate whether or not there were any exceptions to minutes.

**Response:** Minutes should have stated “without exception” – clerical oversight.

2. 100-13 – Minutes need to read “Presbytery agreed to guarantee a loan for Faith Fellowship...” rather than “Presbytery approved the request from...”

**Response:** By Presbytery’s adoption of these responses, the Minutes will be changed to read, “Presbytery agreed to . . .”

3. 101-15 – It is unclear what constitutional authority the presbytery had to remove Rev. Miller from the rolls without censure (G.15-4; 15-8).

**Response:** Upon Mercy Christian Fellowship’s departure from the denomination, it became clear that Reverend Miller’s intent was to leave with the church. No response was received to attempts by registered mail to contact Reverend Miller and advise him of ramifications of not being properly dismissed. Presbytery struggles when there does not seem to be an applicable constitutional provision for this situation. Reverend Miller’s lack of response was viewed as renunciation of jurisdiction and was so treated per Book of Discipline, 3-5.

4. 102-8 (Hunt) – Minutes do not record that Rev. Hunt signed the required Ministerial Obligation.

**Response:** A copy of the signed Ministerial Obligation is on file in the Office of the Presbytery.

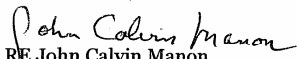


14. 103-6 -- Corrected information should be indented in some way to indicate that it is a correction of previous minutes. Note further that, unless the minutes being corrected have already been approved, the changes need only be inserted in the minutes being approved not in the minutes of the meeting in which the corrections are being approved.
15. 103-9 -- As it refers to a minister of a particular church, "Terms of Call" should be used rather than "support package."
16. 103-9 (Manistee Advisory Committee) -- General Notation: Roberts Rules does not require that minutes record failed motions, although they may be recorded if there is reason. Recording a failed amendment is unnecessary.
17. 103-15 -- Dissolution of Shull's pastoral relationship: While the necessary elements are present, the motion could be presented more clearly.
18. 103-15 -- Indication of McCallum as "Administrator, General Assembly" is not appropriate in this context.
19. 103-15 -- Minutes should read "Presbytery received Rev. Douglas Graham...pending his dismissal from the Mid-America Presbytery."
20. 103-15 -- If minutes reflect the sequence of the meeting regarding Rev. Graham, the actions are not in correct order. A motion to receive the minister as a member should not be made before the examination. Correct order is: Examine, approve call, approve terms of call.
21. 104-7 (third paragraph) -- "Teaching Elders" not "Teach Elders."
22. 104-7 (fourth paragraph) -- "per member asking is..." not "per member asking are..."
23. 104-8 Minutes should clearly reflect that this is not a committee of presbytery but a guest from the Office of the General Assembly.
24. 104-13 -- Indication of unanimous votes where that disclosure is not required may reflect editorializing, especially if vote counts are not routinely reported.
25. 104-13 (last paragraph) -- should read "advisor to Mr. Zerkich" not "advisor to Mr. Armistead."
26. 104-14 -- no pension amount indicated for Rev. White.
27. 104-14 -- In the future it would be better for minutes to say "received."

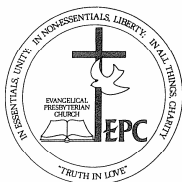
The *Rules for Assembly* (8-11E, F) call for presbyteries to "take note in their Minutes of exceptions and notations conveyed from the Assembly of the disposition they have made of such."

**Recommendation:** The above notations be corrected accordingly.

In His Service,

  
 RE John Calvin Manon  
 Stated Clerk

## Attachment F – Responses from the Presbytery of the Southeast



### Presbytery of the Southeast Evangelical Presbyterian Church

1222 Village Green Drive • Chattanooga (Hixson), Tennessee 37343  
Phone (423) 847-3215 • Fax (423) 842-9970

Bill Sharp, Stated Clerk  
John Perry, Treasurer

13 April 2005

Rev. Michael J. Glodo, Stated Clerk  
Evangelical Presbyterian Church  
17197 N. Laurel Park Drive, Suite 567  
Livonia, MI 48152

SUBJECT: Responses to Presbytery Minutes Exception/Notations of the 24<sup>th</sup> GA

Dear Mike,

The Presbytery of the Southeast has taken action to correct the “Exception” to its minutes reported by the PRC at the 24<sup>th</sup> General Assembly. Responses to this “Exception” and the “Notation Requiring Response” are recorded in the minutes of the 64<sup>th</sup> Stated Meeting of our Presbytery, along with the typographic and stylistic notations. Accordingly, the relevant excerpt of paragraph 64-32 (Errata) is enclosed.

Soli Deo Gloria,

Rev. William R. (Bill) Sharp  
Stated Clerk

1 Enclosure: *Errata #64.doc*

## Extract of the Minutes of the 64<sup>th</sup> Stated Meeting of the Presbytery of the Southeast, EPC

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### 64-32 ERRATA:

Approved responses to the one Exception and one "Notation Requiring Response" from the 24<sup>th</sup> General Assembly concerning Minutes of the Presbytery of the Southeast are listed below, along with the "typographic and stylistic Notations" (see 64-13C).

- A. **EXCEPTION:** 61-22K – The duties of Rev. McCutchen as Assistant Pastor are not specified as required by G.11-7.

**RESPONSE:** Although the Terms of Call form attached to the minutes did specify that TE McCutchen was to serve as "Minister of Education," the journal did not include that information. The Stated Clerk will insert such detail in the body of the minutes in future.

- B. **NOTATION REQUIRING RESPONSE:** 59-24 – Since the term "integrated auxiliary" is not in the Constitution, Presbytery should make the record more clear on the nature and governance of such bodies.

**RESPONSE:** The term "integrated auxiliary" is commonly used in Federal Tax Regulations concerning churches and is defined as follows:

*"An **integrated auxiliary** of a church is an organization that is exempt under IRC § 501(c)(3), is affiliated with a church, and whose principal activity is exclusively religious. Examples of organizations considered to be integrated auxiliaries are: Men's or women's organization; Religious school (such as a seminary); Mission society; Youth group."* (4.75.30.2.4)

The governance of all such bodies in a particular EPC church is exercised by the Session under the EPC Constitution with review and control by the Presbytery. In this case the "integrated auxiliary" is a group of church members and their families conducting a new church planting outreach under the immediate supervision of an ordained staff member of the church.

- C. **NOTATIONS:** Typographical and stylistic notations are acknowledged, as follows:

1. 59-10 – Typographical: "Metro-Atlanta Church Plant..." should read "(restricted)" not "(restricted0"
2. 59-21C.2 – Abbreviations (e.g., UTK) should not be used without explanation.
3. 59-24 – Last line should read "Retreat will be held" not "Retreat will be help."
4. General Notation – Roberts Rules require that all main motions must be included in the minutes (e.g., 59-22A.3.4; C). Presbytery should change its practice of including only the substitute motion.
5. 59-28 – Typographical: Delete the word "on" after "Schwartz."
6. 60-04 – Lack of clarity: Record should reflect clearly that the Presbytery does not commission World Outreach missionaries.
7. 60-25C / 61-24D – Lack of clarity: Presbytery is cautioned about using only first names. Although it appears that "Richard" is Rev. Kidd, it should be clear to those who are not acquainted with the situation.
8. 60-29 – Typographical: Delete "on" after "Ragon."
9. 61-22B (Van Dyke) – Should read "stent" not "stint."
10. 61-21 – Russ Ragon is listed as excused in this section but not in 61-22F.
11. 61-22I – Commission does not meet the standards approved in the by-laws approved at this meeting.
12. 61-23A – Typographical: Should read "work is on track" not "work is on tract."

## Attachment G - Responses from the Presbytery of the West

### PRESBYTERY OF THE WEST

4677 Springmeadow Lane, Castle Rock, CO 80109

Phone: 720-529-5950

Fax: 720-529-5951

E-mail: PresofWest@aol.com

**TO:** Rev. Mr. Michael Glodo, Stated Clerk  
Evangelical Presbyterian Church

**FROM:** Dr. Cecil A. Matthews, Stated Clerk  
Presbytery of the West

**RE:** Response to the Presbytery Review Committee Report Exceptions and  
Notations

**DATE:** January 15, 2005

We appreciate the time and energy the Presbytery Review Committee has taken to read and review all of the minutes of the Presbytery of the West and to help us improve these minutes through the suggestions made in the 24th General Assembly Presbytery Review report.

Our responses to the **listed exceptions** are below:

1. 69-10/70-16D/71-15A: "Approving a call for a Teaching Elder without EPC group insurance is out of accord with Acts of Assembly 81-04, 81-06 and 88-08. The terms of call for Rev. Everest, Rev. Wilson and Rev. Nylund are remanded to the presbytery for reconsideration."

The terms of call with regard to the EPC group insurance for Rev. Everest, Rev. Wilson and Rev. Nylund have been referred to the Presbytery of the West Ministerial Committee. The chairman of this committee is to communicate with all parties involved and report back to the committee as they attempt to rectify the situation. When the committee has completed its business, the appropriate measures will be brought to the floor of the Presbytery. The final Presbytery action on this issue will be reported to the Presbytery Review Committee at the appropriate time.

2. 69-17/71.7: "The term for the Moderator of Presbytery is to be a maximum of one year (G.16-15)."

A motion was approved (73-3) at the 73rd meeting of the Presbytery of the West, held on October 1-2, 2004, which brings our by-laws in compliance with G-16.15. This wording, for reference: "The moderator shall usually serve two consecutive one year terms, with an election being held each year."

3. 70-16D: "No term of service as an Assistant Pastor (Wilson) is specified as required by G.11-7."

The minutes are corrected to read that Mr. Wilson's terms as an Assistant Pastor is for two years.

3. The status of TE Kirsten's (sic) should be "without an approved call." The minutes seem to indicate he is still serving at West Bowles Community Church. Presbytery should clarify TE Kirsten's status in future meetings as being either without approved call, pastor out of bounds or with disapproved call (requiring the minister to be placed on inactive status, G.11-13).

The word "approved" will be inserted in item 68-6.D, via an upcoming errata statement to reflect that, at the time, Mr. Kirsten was serving West Bowles Community Church as "without an approved call." Presbytery action at the 70th meeting of the Presbytery of the West will show that Mr. Kirsten has since been removed from the rolls of the Presbytery of the West and the EPC by his letter of request.

4. 68-18B (p.6-136 - Klassen): To show that constitutional requirements have been met, insert "in accordance with G.12-2.C" following "He was examined by presbytery."

This statement will be added, by way of an upcoming errata statement, to 68-18B, and attempts will be made to include this reference to future examination of candidates coming under care of the Presbytery of the West.

5. 68-20B (pp. 6-136-137 - Vartuli): In similar situations in the future, clarify minutes with a statement such as "examined as a minister transferring from a non-reformed tradition according to G.13-5."

This statement will be added to 68-20B via an upcoming errata comment, and care will be taken to include this statement when similar situations occur in the future.

6. 68-20B (p. 6-137 - Vartuli): Primary areas of responsibility for associate pastors should be listed in the body of the minutes (**Acts of Assembly** 98-04).

A notation reflecting Rev. Vartuli's areas of responsibility at Greenwood Community Church will be added to 68-20B by way of an upcoming errata statement. Care will be taken to include these ministerial responsibilities in future situations.

We are requesting that the General Assembly Stated Clerk and the General Assembly Presbytery Review Committee will find these responses both acceptable and complete.



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## REPORT OF THE STATED CLERK

### to the 25<sup>th</sup> General Assembly

#### Introduction

It comes as my responsibility and privilege to report to you as Stated Clerk for the fifth time. This report comes as we begin our twenty fifth year of existence as a denomination and as we approach the three hundredth anniversary of the first North American Presbytery established in 1706.

Every Assembly has its unique significance. This one holds a personal significance in that I have made clear my intentions not to seek reelection to a third term as your Stated Clerk.<sup>1</sup> I made that announcement nearly a month ago so that it would not distract us from the very important business before us.

I was recently asked if I had any reservations or regrets about that announcement. I will have to say I have one. In it I described my present calling as that of “scribe.” I actually had in mind the more noble connotation of that term such as it merits from the likes of Ezra. It was pointed out to me that, at least by and during the time of Jesus, it had a less desirable connotation. Leave it to an Old Testament professor to miss that one. If I cast any aspersions on this noble to which you have called me, I sincerely regret it and repent of it. My office deserves the best kinds and their best efforts and it has rewarded and blessed me beyond imagination.

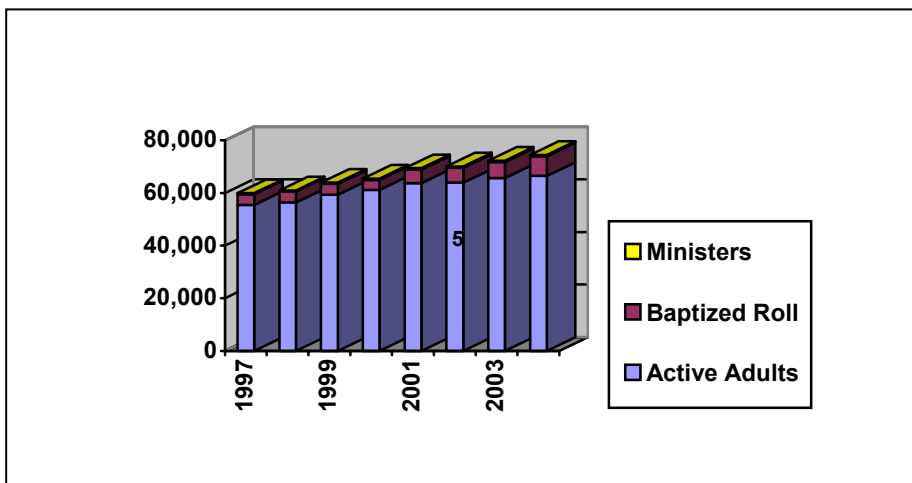
However, this assembly is significant for us corporately as well. There is nothing entirely new before us, but challenges similar to recent years posed in different ways. These can be summarized under the heading of unity. This challenge of unity is not necessarily one of being together. I believe the EPC has proven itself as a denomination of people who, by and large, love to be together. The challenge to our unity is not whether we can be together, but to what extent we can do things together. Since we are fond of the analogy of family, let’s use a family as an example. A family can be together, or appear to be, quite well in a Sears family portrait. That family might even become a poster family for the coupons that Sears send through direct mail. But put that same family in a van for eight to twelve hours on a vacation to, say, Golden, Colorado and the picture can change quite rapidly. There is apparently some law of family physics that says time multiplied by distance equals strife.

To take the analogy a step further, put that same family to work on a mission together – say canoeing down a whitewater river. The van ride quickly becomes a fond memory of happier times. The father erupts at the teenage daughter idling in the middle of the raft with her iPod sealing her off from the experience and has no sooner spent his wrath on her than his ten-year-old son – who was trying to help – reports the loss of his paddle. As soon as the apoplexy subsides with the father announcing that if no one else is going to help he will paddle the whole trip, they

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<sup>1</sup> See *EPNews*, May 26, 2005 at [www.epc.org](http://www.epc.org).

find themselves suspended over two rocks – one at the stern and the other at the bow. And the mother has the audacity to repeat back to the father the very rowing tip he had been bellowing at his son a few minutes earlier. Being a portrait of a family is easy. Doing something as a family is hard. I believe we are coming to the point as a denominational family where we are realizing that. There are some very industrious and committed servants laboring to carry out the mission of the EPC as you have determined it through our Constitution and Acts of



Assembly. At the 25<sup>th</sup> Assembly you will have greater than normal opportunity to hear about what they are doing. But as with all families, we have our car spats. These are to be expected, but we must take the opportunities we have to clarify our direction and purpose – our mission.

### Statistical Observations.

Membership: At the end of 2004, the Evangelical Presbyterian Church stood at 66,473 active communicant members, 7,468 baptized members and 490 ministers for an inclusive membership of 74,431 in 178 churches. Since the end of the year, the number of churches has increased by a net of 3 to 181 (see churches received, organized, dismissed and dissolved on SC-16).

This inclusive membership represents a 3% increase over the previous year and a 16% increase over the total from five years ago. However, adjusted for the loss of members now residing independently in the St. Andrews Presbytery, growth this past year would have been 4.3% over the previous year with the number of churches effectively unchanged.

While nearly one third (28%) of our churches continue to experience declines in membership – a proportion consistent over the last three years – congregations experiencing growth have increased by nearly a fifth to 37% of all churches. Adult professions of faith were at their second highest level in eight years in spite of the dismissal of our excellent brothers and sisters in Argentina.



It is worth noting that in the last eighteen months our National Outreach Committee under the energetic and devoted service of Director Bob Stauffer has seen to the certification of over fifty trained church revitalization specialists under the Natural Church Development program. As of the latest report I have received, approximately 43 churches are engaged in this process. I have not yet been able to make comparisons between the growth trends and that list of churches. However, whether due to the effectiveness of this denomination-wide campaign or whether we yet await its substantial impact, the trend in congregational vitality is encouraging. We have nothing to take for granted, especially given that such a significant proportion of our congregations are in plateau or decline, regardless of whether the reasons are internal or external. However, there are encouraging developments on the front of congregational vitality.

I wish to personally endorse National Outreach's so-called "Talking Points" which, among other things, encourages presbyteries to consider the hiring, possibly jointly with other judicatories, of church planting and revitalization professionals. Whether as consultants or employees, qualified persons in this role appear essential to the accomplishment of our objectives in those areas. Each of you here knows how the pace of modern life and other social developments has stressed the volunteer ministry system at your local church levels. The matter is compounded at the regional level.

### Financial Highlights.

Per Member Giving in 2004 increased by over 8% over the previous year. This is attributed to the \$1 per member increase approved by the 23<sup>rd</sup> General Assembly as well as the improved financial condition of a number of congregations. There were modest improvements in market returns, although the Committee on Administration has continued to implement the weaning of the Administration budget from dependence upon investments as previously instructed by the Assembly.

The Office of the General Assembly moved to new facilities on a virtual break-even basis over the next five years. This move included an

|                                                                                                        |            |
|--------------------------------------------------------------------------------------------------------|------------|
| Total churches as of June 24, 2004                                                                     | 194        |
| Received from independence                                                                             | 1          |
| Received from other denominations                                                                      | 2          |
| New mission churches or mission groups                                                                 | 5          |
| Dismissed to other denominations                                                                       | (12)*      |
| Dismissed to independence                                                                              | (2)        |
| Dissolved                                                                                              | (7)        |
| Total churches as of June 23, 2005                                                                     | <u>181</u> |
| <i>*Reflects dismissal of St. Andrews Presbytery to status as an independent national denomination</i> |            |

initial period of free rent resulting in rent expense being substantially under budget for 2004. The savings will gradually be spent on rent over the next five years. However, this savings combined with better than projected Per Member Giving resulted in a \$200,000, or 17% surplus on a cash basis. I do not expect the same result in this or the coming year due to the resumption of rent payments and a lack

of growth in Per Member Giving.<sup>2</sup> The Committee on Administration's proposed budget for 2006 takes into account these factors.

Per Member Giving, as noted above, showed an increase in 2004. One hundred fifty six of 184 churches of record during 2004 participated in the PMG. These churches constitute 96% of our membership, meaning non-participating churches generally are smaller and, presumably, find participation more difficult. The average PMG of all participating churches was \$18.41 and when non-participating churches are factored in, was \$17.63, up from \$16.65 the previous year, an increase of 6%.

Participation in Per Member Giving grew at the individual congregational level, too, during 2004. While 66% of churches gave half or more of their Asking in 2003, that number was up to 76% in 2004. The number of churches not participating conversely dropped from 26% to 15%. The Office of the General Assembly regards this favorable trend as an occasion for humility and a redoubling of its efforts to be effective and faithful stewards of the resources entrusted to its oversight.

Total missions giving exceed \$2,000,000 for the first time every, reflecting a missionary roll that is near its all-time high.

### **Per Member Asking<sup>3</sup> & the Work of the Assembly.**

Two years ago the Committee on Administration was asked to examine the equity of the current Per Member Asking system of the funding of the work of the Assembly. This request came partially because at least some congregations participating substantially in the PMA felt they were bearing a disproportionate burden. It is an absolute right of each congregation to expect reasonable assurance that their giving is being used wisely and effectively. At each assembly we provide a full accounting of the funds and relate the work of the various committees of the Assembly throughout the year as part of providing that accounting. Throughout the year the Office of the General Assembly attempts to communicate that work as well.

The Committee on Administration, after two years of deliberation and information gathering, is recommending no change in the structure of Assembly financial support (see ADM-2ff.). It quickly dismissed consideration of a mandatory system both for historical reasons and because it is willing to trust in the accountable nature of the voluntary arrangement. However, there is a difference between voluntary and

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<sup>2</sup> The principled withholding of Per Member Giving by one large congregation and the pending dismissal of another large congregation is being mitigated somewhat by the additional giving of other churches and the increased participation by still others, but the Finance Committee estimates the two trends will no more than offset one another.

<sup>3</sup> The terms "Per Member Asking" and "Per Member Giving" refer to the same thing from different perspectives.

optional. In other contexts I have used the analogy of marriage to explain the difference.

The vast majority of one’s marital obligations are voluntary – one is not bound by law to most of how one should love one’s spouse. However, the taking of holy vows moves those marital duties from a “take it or leave it” status to moral obligation. The analogy can be pressed too far. A husband or wife is generally not culpable for performing what he or she does not have the means to do. Further, there may be some high moral principle that interdicts a marital duty. It might give perspective to the issue to note that, in terms of Per Member Asking in comparison to annual congregational budgets, the current Per Member Asking is roughly 75% of the aggregate cost in comparison to our earliest years as a denomination. In other words, Per Member Asking is only three fourths as much as a demand on an average church’s budget now than in our founding years. This may be little consolation to the particular church facing financial hardship or unusual financial challenges such as a building program, but it helps to mitigate the perception any might have that the burden has become greater overall.

Two questions come my way in various forms at various times: 1) “What does my congregation get for its Per Member Giving?” and 2) “How much of the Per Member Giving goes to ministry and how much to administration?” These are fair questions and the response bears repeating from time to time so that we can all be reminded.

A key to understanding the financial framework of the Evangelical Presbyterian Church is Act of the Assembly 83-08. Adopted at our Third General Assembly, this “Unified Budget” act stipulated that the administration of all aspects of the Assembly’s work would be funded through the Per Member Asking. The wisdom in this Act was to ensure that Assembly ministries would reflect the priorities and values of you—the General Assembly. No program area would go unaddressed because it was not as financially compelling or its constituency was less well-funded. There would be unified governance and cooperation decided by you corporately, not by those with deeper pockets or more marketable causes. Practically speaking, this means that apart from specific projects and missionaries funded by Benevolence Askings and missionary support, the Assembly would make one fundamental financial request of you each year – the Per Member Asking. Therefore, the first question reflects a sort of urban myth – something assumed but which has no basis in our history. The Per Member Asking was never conceived of, and is not, a fee for service. It is our common life expressing itself in common ministry. That financial partnership provides personnel at the Office of the General Assembly in the following areas as indicated:

| <u>Department</u>                | <u>Full-time equivalent staff</u> |
|----------------------------------|-----------------------------------|
| Office of the Stated Clerk       | 4                                 |
| World Outreach                   | 2 ¼                               |
| National Outreach                | 1 ½                               |
| Student & Young Adult Ministries | 1 ½                               |
| Women’s Ministries               | ¾                                 |

General administrative support

*Total*

3

13

Now for the second question: “How much is for ministry and how much is for administration?” Granting for the moment that World Outreach, National Outreach, SYAM and Women’s Ministries comprise the “ministry” activities of the General Assembly, their direct costs are approximately 54% of the annual Administration budget.

However, in the spirit of Ephesians 4:12, those program staff are equippers, facilitators and servants to the 101 individuals from 57 churches in all 8 of our presbyteries who are currently serving as members of program committees of the Assembly. Those are the men and women who interview missionary candidates; oversee active missionaries; assist developing churches; train revitalization specialists; write curriculum for officer training; review educational resources; plan national conferences, retreats and mission projects as well as all of the other ministry activity you will hear about while convened this week. Surely one’s definition of “ministry” would include the sacrificial ministry of these saints, expanding the ministry percentage of our budget to 58%.

However, the nearly two thirds we have identified so far requires logistical support. Personal support-raising, granting of church loans and carrying out Faith Focus projects requires administrative support – answering the phones, accounting for the over three million dollars which flows through the Office of the General Assembly annually, resourcing committees without paid directors, planning with and evaluation of staff. One could hardly exclude these resources from consideration as “ministry” since without them the “ministry” could not happen. Thus reckoned, 71% of the annual Administration budget is “ministry.”

This leaves only the governance function of the Office of the Stated Clerk, requiring 29% of our annual Assembly budget, seeking justification. And if I may, modestly, suggest that even governance has a claim to the term “ministry.”

When churches in conflict seek assistance, personnel committees need salary guidelines, search committees discreetly seek references or resumes and an unimaginable variety of other needs, they often turn to the Office of the Stated Clerk. With the full consent and cooperation of the entire staff of the Office of the General Assembly, I have persistently and purposefully led your servants toward the resourcing goals of Vision 21. Over the last five years we have used technology and a new resolve to respond to as many needs as we possibly can as quickly as we possibly can. If you or someone you need has had the benefit of that responsiveness, perhaps the Office of the Stated Clerk can aspire to the designation of “ministry.”

However, even though we have striven to be responsive and resourceful to your requests and needs, the legitimacy of governance as ministry does not ultimately depend upon the consumer satisfaction surveys of constituents. Its legitimacy is far more profound.

There is an ideal among evangelical Christians – of whom we are some – that the Kingdom of God transcends organizations. We speak of organism as distinct from

organization. We understand, if not sympathize with, the statement of those who profess to be about the Kingdom, not about a denomination.<sup>4</sup> Evangelical Christians – of whom we are some – tend to see the Kingdom of God as the direct influence of the Holy Spirit upon the individual conscience unmediated by human agency. For brevity’s sake, let’s call this the UIHS (“unmediated influence of the Holy Spirit”).

This reliance upon the UIHS carries with it a concomitant suspicion, if not aversion, to organization. We see human depravity, or at least complacency, as somehow in its preferred element in formal organizational contexts. We resonate with the maxim of Will Rogers which was cited just a few assemblies ago – “The nation is never more in peril than when Congress is in session.” This could be the credo of the UIHS ecclesiology.

However, we are never more inconsistent when we profess the UIHS. How many sessions have found the UIHS sufficient to guarantee meeting and managing the church’s annual budget? How many Christian education directors have found the UIHS effective in Sunday school teacher recruitment? How many elders have found the UIHS all one needs to convince one’s fellow elders of his or her point of view? How many sessions – at least those who take the third mark of the true church to heart – have found the UIHS all that is necessary to turn sinners away from danger and guard the honor of Christ? We speak, we organize and we standardize in order to achieve these things. We don’t simply wait for God to move each and every individual unaided by human agency.

If one were to look at the epitome of the UIHS – the independent megachurch – one would find one of the most highly regulated environments in Christendom. A good friend of mine is pastor of just such a church, nationally-known. Several years ago I told him I thought his church would make a good EPC member. He laughed at the suggestion and articulated to me his philosophical commitment to independence and non-denominationalism. Today that church leads a network of churches all over the world governed by the mother church’s vision statement and enforced by the rule of financial assistance. He is not, in effect, the bishop of a diocese in Dockers clothing. No one believes in the UIHS, even if God is so condescending and gracious to deem it sufficient in rare instances.

Christ has left us with means to receive his grace – his ordinances, especially the Word of God, the sacraments and prayer. No less, he has left us with means to exercise his saving rule of his people. He has given us the gifts of office, scriptural examples of the organizing principles of his church and through the Spirit wisdom for his officers to apply those principles. Biblical church government is an ordinance of God, and therefore a means of grace to us.

Biblical church government is no less than the Chief Shepherd’s saving reign over those for whom he died, through them extending his reign to all for whom he died,

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<sup>4</sup> It is essential that we view others outside our own circles with charity and that we cooperate as closely as we can to pursue God’s calling up the Church of Jesus Christ in all its manifestations. That is a given.

eventually to extend to the whole creation. Particular instances of church government cannot claim infallibility and cannot claim always to be the most efficient and effective. However, it is neither the illegitimate offspring of the will to power nor the vestige of late industrial society. We are desperately in need of the perfection of Christ's reign over us, and thus we are desperately in need of reclaiming and re-ennobling church government as a means by which Christ provides blessing and order.

This plea applies in two basic ways. It appeals to those who are content to follow the rules without the great purpose of Christ's reign in view. Church government is not a more adult and somber version of Junior Achievement Club where common order is its own end.

But my appeal is also to those who perceive governance as little more than an obstacle to accomplishment. I am confident you don't look at it that way on the local level. Acts 15, a favorite chapter for Presbyterians because it is a fundamental passage of Scripture on the subject of connectionalism, relates a profound missional moment in the life of the Church. For the last four years I have participated in the formulation of a polity by which the Reformed Partnership of Churches in Kazakhstan will carry out its mission. I have observed the commendable order of our sister church in the Presbytery of St. Andrews, a people passionate for announcing the Good News of the Kingdom of God. I cannot take seriously the notion that governance and mission are at odds nor should we as an Assembly be willing to entertain that notion.

More on this in a moment. At this point, this effort is simply to suggest that even a Stated Clerk's office may have something to do with ministry.

Your Per Member Giving is not a fee for service. It is not a price tag for benefits received. It is a means by which our corporate calling is enabled and our common life ordered. So if anyone in the future asks me how much of the Per Member Asking is for ministry, my answer is simple. "All of it."

### **Bad Choices.**

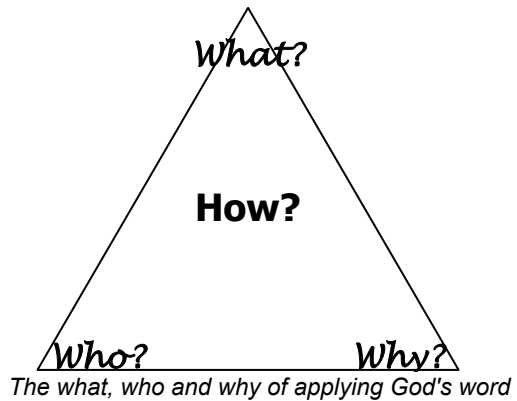
We all know that many of life's unfortunate situations are the result of bad choices. This is especially true for young people, although it is true for all ages. I have also observed that many of life's unfortunate directions for Christians individually and for the church as a whole are the result of false choices. That is, Christian life and mission are thwarted by false dilemmas.

For example, who of us has not encountered someone who wishes to put God's justice and God's mercy at odds with one another? We know that is a false choice and can doom the person to misunderstanding, powerlessness and even eternal lostness. It is only in God's mercy where his justice is real, full and satisfied. It is only under God's justice that his mercy means anything. While God can be just without being merciful, he can never be so in a saving way. And God's mercy without his justice is a veneer of false peace.

In my first report as your Stated Clerk, I appealed to you less than thirty miles from where we meet today. My appeal was that we would make our diversity into our greatest strength rather than allow it to be a liability, that we would avoid the easy choices of our individual proclivities and look to our connectional life to both restrain and enrich us while doing the same for others. Our success in doing this has been mixed.

I still encounter regularly false choices between evangelism and discipleship, false choices on both sides of that equation. Evangelism which does not make Christ Lord is not evangelism. Discipleship that does not call the nations to become fully devoted followers of Christ is not really discipleship. I continue to hear a nearly-equally injurious false dichotomy – that of the church’s mission and its governance. Some might think it coincidental that a cry for mission, not governance, should arise out of a generation notorious for individualism. As a member of that generation I do not.

It is absolutely essential that we understand that mission does not simply yield to governance. There is bad governance. And it is possible (and not uncommon) to apply good governance badly. There is also such a thing as dated governance. It is important to understand that a specific instance of governance – say, our own *Book of Order* – is an application of biblical norms. In applying the Bible, we are always to ask three questions: What? (i.e., what is the biblical norm or principle in scripture) Who? (i.e. to whom, by whom and in what circumstances are we applying the norm) and Why? (i.e. what are our individual and collective motivations and goals in applying the Bible).<sup>5</sup>



Without question we are in a new context that no North American among us over the age of, say, forty years old has known before.

The church finds itself in a very different place in relation to its context. Rather than occupying a central and influential place, North American Christian churches are increasingly marginalized, so much so that in our urban areas they represent a

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<sup>5</sup> Those who are familiar with C. Van Til’s epistemology and ethics will recognize the basic “goal/standard/motive” structure or John Frame’s “normative/situational/existential” perspectives in ethics.

minority movement. It is by now a truism to speak of North America as a mission field.<sup>6</sup>

A biblical polity, or governance, is the application of biblical norms applied in a biblical way by taking into account the context. This is why I offer my support, encouragement and contribution to our next phase of strategic long-range planning in order to examine our current polity. Governance must be on the table if we are to be serious about strategic planning. This does not mean a wholesale change. It simply means an honest and wise assessment of the particulars so that our polity aids and empowers our mission as fully as possible.

Having acknowledged that it is possible to have bad governance or bad application of good governance, it is also essential to point out that there is bad mission or bad application of good mission.

As one might have already concluded, it is my conviction that a dichotomy between governance and mission is false. Furthermore, it assures the impotence of both. Mission undertaken without thought to governance is blind or, at best, unambitious.

Often the term “missional” means little more than being results or goal oriented. While metrics (application of objective measures) can provide us partial insight into our missional effectiveness, at time it is virtually the entirety of what one means by “missional.” To be missional, in this unambitious approach, is merely to measure one’s performance and take any necessary organizational steps to improve that performance. Or “missional” is invoked as a basis upon which to judge others who do not measure up.

An ambitious (and thus biblical) missional mindset would look to the all-encompassing biblical vision of the reign of the resurrected Christ – his government of the cosmos inaugurated by his death, burial and resurrection.

God’s mission began with the call of Israel to receive God’s blessings in order to be a blessing to the nations. God’s mission unfolded in the history of God’s people across the centuries recorded in Scripture, and it reached its revelatory climax in the incarnation of God’s work of salvation in Jesus ministering, crucified, and resurrected. God’s mission continued then in the sending of the Spirit to call forth and empower the church as the witness to God’s good news in Jesus Christ. It continues today in the worldwide witness of churches in every culture to the gospel of Jesus Christ, and it moves toward the promised consummation of God’s salvation in the *eschaton* (‘last’ or ‘final day’).<sup>7</sup>

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<sup>6</sup> Darrell L. Guder, *Missional Church: A Vision for the Sending of the Church in North America*, 2.

<sup>7</sup> Guder 4.



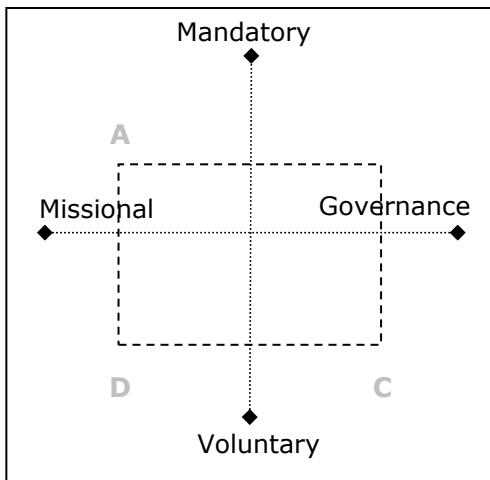
A biblical missional mindset sees the reign of Christ through the church as a direct threat and challenge to this present order, not one that is at ease in the culture – be it the staid culture of a traditional community or the consumerism of the suburbs. The resurrected, victorious Christ is not merely interested in evangelism. He is interested in a kingdom whose depth and scope are informed by the cosmic ambition of God the Father to be enthroned over every living thing in every created space.

Thus says the Lord of hosts: Peoples shall yet come, even the inhabitants of many cities. The inhabitants of one city shall go to another, saying, “Let us go at once to entreat the favor of the Lord and to seek the Lord of hosts; I myself am going.” Many peoples and strong nations shall come to seek the Lord of hosts in Jerusalem and to entreat the favor of the Lord. Thus says the Lord of hosts: In those days ten men from the nations of every tongue shall take hold of the robe of a Jew, saying, “Let us go with you, for we have heard that God is with you.”

—Zechariah 8:20-23

Christ has constituted his Church as the Israel of God (Gal. 6:16). It is not hubris for us to claim to be the new humanity of the new heaven and earth existing already in the present, old order. In fact, we must believe it for our mission to be what God tells us it is.

I believe the most pressing matter of our corporate life today is the relationship of two issues – governance and mission. By “governance,” I mean the organization of our common life through our various legislative levels – constitution, act of assembly, by-laws, etc. By “mission” I mean, for the moment at least, the purpose for which we are related to one another.



Space does not permit a full discussion of this, but it can be represented in the figure at left. The horizontal continuum represents the perceived purpose of our common life and illustrates the tension between mission and governance that we all feel at times, even if we don’t accept a dichotomy. Within the EPC we share various viewpoints on whether our common life should be more one or the other.

Our history (common and individual), our philosophies of ministry, cultural pressures and, not to be ignored, our personalities influence where we fall on that continuum – both individually and as congregations.

At the same time we also have differing views on the nature of our common life, represented by the vertical axis. Many of us believe that common life involves unquestioning commitment and expect the same of others. These would hold to a more mandatory nature of our common life. Many other would see our common life as offering opportunities for participation, but on a voluntary basis.

An example might be helpful. An individual or church in the “B” quadrant would look at a cooperative ministry program, say a national youth conference, as something every church should participate in and whose purpose would include discipling the youth into being committed EPC members and, in the future, leaders. Someone in the “D” quadrant would see that same conference as simply one choice among the plethora of youth conferences offered by churches and parachurch organizations and that it should be geared exclusively toward evangelism.

We could attempt to trace our corporate, collective, combined understanding on this chart and represent it by the box with the dashed line. In reality, since days of J. Gresham Machen’s deposition over the Independent Presbyterian Board of Foreign Missions, but especially our own history with respect to mainline developments from the 1960’s on, the EPC has never conceived of itself as a highly mandatory environment. But neither, as a connectional body, are any of us allowed the freedom of an absolutely voluntary outlook.

This may seem a complex, and somewhat theoretical, analysis. But I believe it expresses precisely where we are as a denomination. We exist at various places within the dotted box, wherever that box should be drawn. Study of this depiction, I believe, will yield insight to those who wish to understand where we are as a denomination and to understand the issues before us and even why they are before us.

This depiction might be of particular help in examining what we ask and expect of our denomination. Some of us would like to see more missional accountability. I support that interest. However, accountability implies mandatory aspects. If we are asking for more accountability, we are also asking for more mandatory enforcement of lapses in performance or accountability. And yet the voluntary, or looser, form of our particular version of connectionalism does not lend itself easily to that. We must ask for the possible and work toward reasonable solutions. Only commitment to our common life makes this possible.

But it might be rendered more simply by another analogy. Often we hear pleas for balance between the kinds of polarities represented above. Balance, however, is a guaranteed way of standing still. Whether in skiing, bicycle riding or running, one must be off balance in order to move forward. However, to be off balance and remain upright, the most important thing is to maintain a tension – a tension between falling on one’s face and standing upright, for example.

A good analogy is that of a trampoline. Too much tension between opposites makes a trampoline into a floor – rock solid with no give and thus no spring. A trampoline with too little tension between polarities is a hammock – a place only good for resting.

My plea of five years ago – that we build our common life on the strength of our differences – was in effect a plea for the right tension between the prime commitments we individually bring to our common life.

Leadership is always critical to times of transition and change. The pace of change today often means that by the time we figure one thing out, the situation has changed. But our noble tradition of the plurality of elders, as expressed in Scripture, offers us hope.

My son had a particularly enjoyable school year with his bus driver, Mr. Berry. Mr. Berry gave me pause to think about leadership, particularly church leadership, under the heading of bus driver. Imagine Mr. Berry speeding past the bus stop shouting out instructions for the children to follow him. He would have arrived at Daniel Webster Elementary School in record time. He might even have been an excellent example of driving the bus so that the children would be better drivers themselves one day. However, that would have been short-lived. Mr. Berry's job was to drive the bus to the school with the children on the bus. A small, but important, detail.

Our plurality of elders, not only for governance but for mission, requires leadership that can get others on the bus and lead them to the right destination. Some will insist on staying at the curb regardless, and even stay in bed refusing to get up and go to school. But not many of us if we are led. The church needs and deserves your best efforts, not just locally, but in presbyteries and General Assembly.

Respectfully submitted,

A handwritten signature in black ink, reading "Michael J. Glodo". The signature is written in a cursive, flowing style with a large, prominent "M" and "G".

Michael J. Glodo  
Stated Clerk

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**STATISTICAL SUPPLEMENT TO STATED CLERK'S REPORT  
TO THE 24<sup>TH</sup> GENERAL ASSEMBLY**  
**Membership Statistics**  
**(see detailed 5-year growth chart starting on page SC-19)**

|                             | <b>1997</b> | <b>1998</b> | <b>1999</b> | <b>2000</b> | <b>2001</b> | <b>2002</b> | <b>2003</b> | <b>2004</b> | <b>+/-</b> |
|-----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------|
| <i>Churches...</i>          |             |             |             |             |             |             |             |             |            |
| ...reflecting gains         | 53%         | 54%         | 59%         | 48%         | 43%         | 44%         | 31%         | 37%         | +19%       |
| ...reflecting losses        | 29%         | 32%         | 30%         | 37%         | 34%         | 30%         | 28%         | 28%         | --         |
| ...with no change           | 13%         | 14%         | 11%         | 15%         | 23%         | 26%         | 41%         | 35%         | -15%       |
| <i>Professions of faith</i> |             |             |             |             |             |             |             |             |            |
| Adult                       | 566         | 1,117       | 1,102       | 906         | 1,280       | 1,087       | 1,101       | 1,156       | +5%        |
| Youth                       | 540         | 541         | 575         | 473         | 603         | 535         | 569         | 512         | -10%       |
| Total                       | 1,106       | 1,658       | 1,677       | 1,393       | 1,883       | 1,622       | 1,670       | 1,668       | --         |
| <i>Baptisms</i>             |             |             |             |             |             |             |             |             |            |
| Adult                       | 691         | 688         | 756         | 860         | 649         | 824         | 620         | 596         | -4%        |
| Covenant (Infant)           | 843         | 946         | 1,087       | 1,030       | 1,330       | 1,194       | 1,294       | 1,252       | -3%        |
| Total                       | 1,534       | 1,634       | 1,843       | 1,973       | 1,979       | 2,018       | 1,914       | 1,848       | -3%        |
| Sunday school enrollment    | 37,158      | 35,758      | 34,251      | 33,021      | 32,726      | 34,898      | 31,889      | 33,659      | +6%        |

**Churches Received and Organized, June 24, 2004—June 23, 2005**

Central South

1. First Presbyterian Church of Laredo, Laredo, TX (Received from PCUSA)
2. Hope Church, Carbondale, IL (Mission Church)

East: None

Florida

3. New City Presbyterian Church, Margate, FL (Received from independence)

Mid-America

4. Harmony Hills Presbyterian Church, Janesville, WI (Mission Church)
5. Gateway To Grace Fellowship, St. Louis, MO (Mission Church)

Mid-Atlantic

None

Midwest: None

Southeast

6. Lake Pointe Church, Acworth, GA (Mission Church)
7. CrossWalk Community Church, Knoxville, TN (Mission Church)

West

8. Community Church of Ephrata, Ephrata, WA (Received from PCUSA)

**Churches Dissolved or Dismissed June 24, 2004 – June 23, 2005**

Central South:

1. Christ Presbyterian Church, Cape Girardeau, MO (Dismissed to independence)

East

*None*

Mid-America

*None*

Mid-Atlantic

2. First EPC of Monroe, NC (Dismissed to independence)
3. Abundant Life, Chesapeake, VA (Dissolved)
4. Lifesong Christian Fellowship, Garner, NC (Dissolved)

Midwest

5. New Hope Church, Oxford, MI (Dissolved)

Southeast

6. Flatrock Covenant Presbyterian Church, Denniston, KY (Dissolved)

West

7. Canyon Creek Community Church, Chandler, AZ (Dissolved)
8. Christ's Family Presbyterian Church, Tempe, AZ (Dissolved)
9. Ken Caryl Community Church, Sedalia, CO (Dissolved – merged with Highline Community Church, Highline, CO)

St. Andrews

(Presbytery of 12 churches dismissed to become a national church in Argentina in fraternal relation with the EPC)

## **Financial Statistics.**

|                               | 2004             | 2003             | 2002             | 2001             | 2000             | 1999             | 1998             |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Giving to presbyteries        | 724,313          | 709,694          | 652,405          | 678,312          | 664,307          | 692,171          | 512,885          |
| Giving to General Assembly    |                  |                  |                  |                  |                  |                  |                  |
| Per member asking             | 1,154,902        | 1,068,063        | 986,297          | 857,096          | 830,030          | 810,427          | 768,340          |
| Missionary Support            | 1,909,722        | 1,796,918        | 1,556,454        | 1,364,610        | 1,297,961        | 1,167,192        | 968,183          |
| Benevolence Giving            |                  |                  |                  |                  |                  |                  |                  |
| World Outreach                | 84,536           | 76,439           | 73,236           | 62,269           | 126,428          | 156,879          | 212,368          |
| Women's Ministries            | 37,662           | 44,925           | 62,797           | 49,477           | 69,299           | 66,087           | 41,368           |
| Special Offerings             | 289,516          | 277,105          | 158,581          | 167,768          | 96,601           | 65,179           | 37,407           |
| National Outreach             | 97,546           | 122,022          | 140,150          | 170,040          | 317,752          | 223,045          | 71,320           |
| Church Loan Fund              | 3,500            | 11,438           | 11,488           | 11,105           | 11,170           | 10,040           | 11,012           |
| Church Development            | 47,080           | 38,980           | 40,980           | 36,730           | 50,810           |                  |                  |
| Youth Ministries              | 1,650            | 3,550            | 1,700            | 2,657            | 3,971            | 3,292            | 3,742            |
| Other Designated Giving       | 58,604           | 90,630           | 38,457           | 34,692           | 75,399           | 114,648          | 75,087           |
| Total Benevolence Giving      | 620,094          | 658,416          | 523,932          | 525,834          | 751,430          | 639,170          | 452,304          |
| <b>Total Giving to GA</b>     | <b>3,684,718</b> | <b>3,530,070</b> | <b>3,070,140</b> | <b>2,756,444</b> | <b>2,879,421</b> | <b>2,616,789</b> | <b>2,188,827</b> |
| Other designated giving:      |                  |                  |                  |                  |                  |                  |                  |
| Vision 21 Implementation      | 34,214           | 42,447           | 8,900            | --               |                  |                  |                  |
| Vision 21 Pastoral Care       | 1,242            | 275              | 50               | --               |                  |                  |                  |
| Medical Benevolence           | 1,400            | 1,200            | 1,375            | 1,375            |                  |                  |                  |
| Moderators Scholarship Fund   | 3,835            | 2,870            | 3,203            | 2,479            |                  |                  |                  |
| Reflections Magazine          | --               | --               | --               | 1,550            |                  |                  |                  |
| Jumper Scholarship            | 4,094            | 4,615            | 7,250            | 16,801           |                  |                  |                  |
| Staff Support & Development   | --               | 152              | 877              | --               |                  |                  |                  |
| Designated Miscellaneous      | 13,818           | 21,898           | 2,175            | 3,825            |                  |                  |                  |
| Publications                  |                  | --               | --               | 3,503            |                  |                  |                  |
| Ministerial Endowment         |                  | --               | 325              | 325              |                  |                  |                  |
| Chaplains' Activities         |                  | --               | 845              | --               |                  |                  |                  |
| Christian Education/Library   |                  | 10,500           | 10,000           | --               |                  |                  |                  |
| Other income                  |                  | 6,673            | 3,457            | 29,858           |                  |                  |                  |
| Total Other Designated Giving | 58,604           | 90,630           | 38,457           | 34,692           |                  |                  |                  |
| Special offerings             |                  |                  |                  |                  |                  |                  |                  |
| Emergency relief              | 220,255          | 207,058          | 78,362           | 114,986          |                  |                  |                  |
| Lenten offering               | 12,482           | 3,490            | 1,078            | 4,868            |                  |                  |                  |
| Gratitude Gift (Christmas)    | 26,006           | 26,493           | 31,849           | 23,518           |                  |                  |                  |
| Thanksgiving                  | 25,085           | 34,924           | 41,627           | 20,326           |                  |                  |                  |
| GA Offering                   | 5,689            | 5,140            | 5,665            | 4,070            |                  |                  |                  |
| Total Special Offerings       | 289,516          | 277,105          | 158,581          | 167,768          |                  |                  |                  |

**Approved 2004**

| <b><u>Benevolence Askings Projects</u></b>         | <b><u>Goal</u></b> | <b><u>Actual</u></b> | <b><u>% of Goal</u></b> |
|----------------------------------------------------|--------------------|----------------------|-------------------------|
| <i><u>National Outreach</u></i>                    |                    |                      |                         |
| Church Planting                                    | 100,000            | 44,143               | 44%                     |
| Church Loan Fund                                   | 25,000             | 3,500                | 14%                     |
| <i><u>Student &amp; Young Adult Ministries</u></i> |                    |                      |                         |
| Ministry Development                               | 8,000              | 1,200                | 15%                     |
| Student Scholarships                               | 3,000              | 200                  | 7%                      |
| Youth worker/leader development                    | 10,000             | 250                  | 3%                      |
| <i><u>Women's Ministries</u></i>                   |                    |                      |                         |
| Per Woman Asking                                   | 20,000             | 11,503               | 58%                     |
| Faith Focus                                        | 45,000             | 26,160               | 58%                     |
| <i><u>World Outreach</u></i>                       |                    |                      |                         |
| East Asia Seminaries                               | 15,000             | 1,000                | 7%                      |
| Argentina Leadership                               | 7,500              | 5,458                | 73%                     |
| Argentina WO Church Planting                       | 10,000             | 2,000                | 20%                     |
| St. Andrews Mercy Ministries                       | 5,000              | 2,500                | 50%                     |
| St. Andrews Presbytery Church Planting             | 15,000             | 13,472               | 90%                     |
| Muslim Field Development                           | 10,000             | 10,000               | 100%                    |
| Muslim Field Agricultural Development              | 15,000             | 18,933               | 126%                    |
| Malasia – Malay Translation of Bible               | 7,500              | 12,500               | 167%                    |
| Kazakhstan Team Ministry                           | 15,000             | 3,393                | 23%                     |
| Ethnic Outreach Projects                           | 5,000              | -                    | 0%                      |
| Brazil RTS Project                                 | 30,000             | -                    | 0%                      |
| Brazil Edward Davis Library                        | 20,000             | -                    | 0%                      |
| Kazak Resource Library for Elder Training          | 5,000              | -                    | 0%                      |
| Kazak Rakum Church Bldg and Land                   | 5,000              | 1,000                | 20%                     |
| <i><u>Other Benevolences</u></i>                   |                    |                      |                         |
| Vision 21 Implementation                           | 100,000            | 34,214               | 34%                     |
| Vision 21 Care of Pastors & Spouses                | 8,000              | 1,242                | 16%                     |
| College Ministry Leader Summit                     | 5,000              | -                    | 0%                      |
| College Ministry Leadership Development            | 10,000             | -                    | 0%                      |

# Five-Year Growth

| Church                                                | 2000<br>Members | 2001<br>Members | 2002<br>Members | 2003<br>Members | 2004<br>Members | 5-yr Memb<br>Growth | 1-yr Memb<br>Growth | 2000<br>Attendance | 2001<br>Attendance | 2002<br>Attendance | 2003<br>Attendance | 2004<br>Attendance | 5-yr Att<br>Growth | 1-yr Att<br>Growth |
|-------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------------------|---------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| <b>Central South</b>                                  |                 |                 |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| All Saints Presbyterian Church, Memphis, TN           |                 |                 | 50              | 50              | 50              |                     | 0.0%                |                    |                    |                    |                    | 50                 | 50                 | 0.0%               |
| Aloha Presbyterian Church, Aloha, TN                  | 30              | 31              | 34              | 39              | 44              | 48.7%               | 12.8%               | 57                 | 40                 | 45                 |                    | 50                 | 50                 | 0.0%               |
| Christ EPC, Houston, TX                               | 440             | 436             | 356             | 388             | 502             | 14.1%               | 29.4%               | 330                | 282                | 267                | 268                | 345                | 4.3%               | 28.7%              |
| Christ Presb. Church, Cape Girardeau, MO (dismissed)  | 55              | 58              | 46              | 46              |                 |                     |                     | 53                 | 51                 | 49                 | 46                 |                    |                    |                    |
| Church of the King, Corpus Christi, TX (dismissed)    |                 |                 |                 |                 |                 |                     |                     | 50                 |                    |                    |                    |                    |                    |                    |
| Comerstone EPC, Katy, TX                              | 138             | 125             | 133             | 132             | 132             | 4.3%                | 0.0%                | 144                | 156                | 170                | 153                | 148                | 2.8%               | -3.3%              |
| Covenant Presbyterian Church, Columbus, MS            | 42              | 42              | 42              | 45              | 47              | 11.9%               | 4.4%                | 74                 | 73                 | 35                 | 30                 | 32                 | -56.8%             | 6.7%               |
| CrossPointe Community Church, Carrollton, TX          | 152             | 149             | 122             | 94              | 120             | -21.1%              | 27.7%               | 180                | 181                | 130                | 100                | 140                | -44.4%             | 0.0%               |
| EPC of Marshall, Marshall, TX                         | 254             | 188             | 182             | 148             | 143             | -43.7%              | -2.1%               | 162                | 161                | 150                | 160                | 145                | -10.5%             | -9.4%              |
| Faith Presbyterian Church, Covington, LA              | 120             | 106             | 110             | 109             | 109             | -9.9%               | -0.9%               | 82                 | 82                 | 81                 | 97                 | 118                | 21.6%              | 21.6%              |
| First EPC, Anna, IL                                   | 210             | 211             | 217             | 224             | 230             | 9.5%                | 2.7%                | 190                | 218                | 210                | 196                | 189                | -0.5%              | -3.6%              |
| First Presbyterian Church, Houma, LA                  | 65              | 57              | 53              | 54              | 51              | -21.5%              | -5.6%               | 47                 | 47                 | 53                 | 53                 | 49                 | 4.3%               | -7.5%              |
| First Presbyterian Church, Meridian, MS               | 389             | 389             | 384             | 404             | 331             | -14.9%              | -18.1%              | 430                | 250                | 215                | 215                | 201                | -53.3%             | -6.5%              |
| First Presbyterian Church, Westport, MS               | 27              | 28              | 30              | 29              | 30              | 11.1%               | 3.4%                | 19                 | 19                 |                    | 21                 | 21                 | 10.5%              | 0.0%               |
| First Presbyterian Church, West Point, MS             | 121             | 123             | 130             | 146             | 165             | 36.4%               | 13.0%               | 100                | 100                | 120                | 130                | 130                | 30.0%              | 0.0%               |
| Golden Rule Presbyterian Church, Elysian Fields, TX   | 17              | 17              | 28              | 34              | 37              | 117.6%              | 8.8%                | 31                 | 35                 | 40                 | 45                 | 40                 | 29.0%              | -11.1%             |
| Grace at Bell Road, Montgomery, AL                    | 112             | 93              | 73              | 53              | 65              | -42.0%              | 22.6%               | 113                | 96                 | 81                 | 53                 | 50                 | -55.8%             | -5.7%              |
| Grace Covenant, Opelousas, LA (dismissed)             | 57              | 57              | 32              |                 |                 |                     |                     | 45                 | 40                 | 30                 |                    |                    |                    |                    |
| Grace Presbyterian Church, Alexandria, LA             | 237             | 232             | 244             | 244             | 212             | -10.5%              | -13.1%              | 225                | 200                | 175                | 175                | 200                | -11.1%             | 14.3%              |
| Hope Church, San Antonio, TX                          | 25              | 70              | 101             | 114             | 95              | 280.0%              | -16.7%              | 140                | 157                | 150                | 150                | 175                | 16.7%              | 16.7%              |
| Hope Presbyterian Church, Cordova, TN                 | 3,035           | 3,826           | 4,355           | 4,730           | 5,072           | 67.1%               | 7.2%                | 3,913              | 5,129              | 5,485              | 5,670              | 5,961              | 52.3%              | 5.1%               |
| Iglesia Hispana Cristo el Rey, Brandon, MS            |                 |                 | 48              | 20              | 35              | 75.0%               |                     |                    |                    |                    |                    | 40                 | 45                 | 50.0%              |
| Lakeside Presbyterian Church, Brandon, MS             | 555             | 560             | 569             | 566             | 513             | -7.6%               | -9.4%               | 300                | 315                | 300                | 300                | 310                | 3.3%               | 3.3%               |
| Louisville Presbyterian Church, Louisville, MS        | 38              | 34              | 33              | 23              | 29              | -23.7%              | 26.1%               | 50                 | 40                 | 40                 | 25                 | 30                 | -40.0%             | 20.0%              |
| New Covenant Presbyterian Church, Natchez, MS         | 47              | 47              | 46              | 46              | 45              | -4.3%               | -2.2%               | 52                 | 55                 | 58                 | 56                 | 40                 | -23.1%             |                    |
| Redeemer EPC, Birmingham, AL (dismissed)              | 62              | 62              |                 |                 |                 |                     |                     | 65                 |                    |                    |                    |                    |                    |                    |
| Second Presbyterian Church, Memphis, TN               | 3,477           | 3,555           | 3,627           | 3,724           | 3,638           | 4.6%                | -2.3%               | 1,631              | 1,570              | 1,710              | 1,705              | 1,757              | 7.7%               | 3.0%               |
| St. Patrick Presbyterian Church, Collierville, TN     | 185             | 203             | 230             | 204             | 222             | 20.0%               | 6.8%                | 250                | 250                | 275                | 225                | 225                | -10.0%             | 0.0%               |
| Sylvania Presbyterian Church, Ward, AR                |                 |                 | 73              | 78              | 75              |                     | -3.8%               |                    |                    | 45                 | 60                 | 53                 |                    | -11.7%             |
| The City of Refuge (EPC), Houston, TX                 | 78              | 90              | 112             | 126             | 173             | 121.8%              | 37.3%               | 114                | 110                | 120                | 160                | 200                | 75.4%              | 25.0%              |
| Tunica Presbyterian Church, Tunica, MS                | 123             | 115             | 124             | 119             | 122             | -0.8%               | 2.5%                | 100                | 100                | 100                | 100                | 100                | 0.0%               | 0.0%               |
| Westminster Presbyterian Church, Laurel, MS           | 248             | 246             | 255             | 243             | 246             | -0.8%               | 1.2%                | 180                | 150                | 155                | 150                | 140                | -22.2%             | -6.7%              |
| Zachary Presbyterian Church, Zachary, LA (Dismissed)  | 71              |                 |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| <b>Membership / Attendance</b>                        | <b>10,342</b>   | <b>11,164</b>   | <b>11,846</b>   | <b>12,231</b>   | <b>12,533</b>   | <b>21.2%</b>        | <b>2.5%</b>         | <b>8,905</b>       | <b>9,890</b>       | <b>10,336</b>      | <b>10,475</b>      | <b>10,904</b>      | <b>22.4%</b>       | <b>4.8%</b>        |
| <b>Churches of Record</b>                             | <b>29</b>       | <b>28</b>       | <b>30</b>       | <b>29</b>       | <b>28</b>       | <b>-3.4%</b>        | <b>-3.4%</b>        |                    |                    |                    |                    |                    |                    |                    |
| <b>East</b>                                           |                 |                 |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| Ashland EPC, Voorhees, NJ                             | 304             | 289             | 259             | 253             | 250             | -17.8%              | -1.2%               | 225                | 150                | 140                | 177                | 191                | -15.1%             | 7.9%               |
| Calvary Presbyterian Church, Butler, PA (dismissed)   | 117             | 103             |                 |                 |                 |                     |                     |                    | 49                 | 40                 |                    |                    |                    |                    |
| Christ Community Church, EPC, Highland Lakes, NJ      |                 |                 | 50              | 50              | 54              | 8.0%                | 16.0%               |                    |                    | 50                 | 50                 | 55                 | 10.0%              | 10.0%              |
| Christ the King EPC, Westfield, MA                    |                 |                 | 50              | 50              | 58              | 16.0%               |                     |                    |                    |                    | 50                 | 50                 | 60.0%              | 60.0%              |
| Circleville Presbyterian Church, Circleville, NY      |                 |                 | 100             | 100             | 72              | -28.0%              |                     |                    |                    |                    | 100                | 100                | 140                | 40.0%              |
| Dundalk Presbyterian Church, Dundalk, MD              | 237             | 226             | 228             | 214             | 215             | -9.3%               | 0.5%                | 190                | 180                |                    |                    | 150                | -21.1%             | 0.0%               |
| Faith Presbyterian Church, Kingstons, VA              | 299             | 289             | 292             | 300             | 320             | 7.0%                | 6.7%                | 277                | 268                | 280                | 299                | 321                | 15.5%              | 7.4%               |
| Fourth Presbyterian Church, Bethesda, MD              | 2,579           | 2,651           | 2,698           | 2,738           | 2,769           | 7.4%                | 1.1%                | 1,475              | 1,490              | 1,495              | 1,490              | 1,400              | -5.1%              | -6.0%              |
| Goodwill Presbyterian Church, Montclair, NY           | 160             | 205             | 258             | 289             | 378             | 136.3%              | 30.8%               | 305                | 437                | 470                | 562                | 698                | 119.0%             | 18.9%              |
| Montclair Community Church, Montclair, VA (dissolved) | 53              | 53              |                 |                 |                 |                     |                     |                    | 50                 |                    |                    |                    |                    |                    |
| New Covenant EPC, New Castle, PA                      | 250             | 250             | 251             | 256             | 244             | -2.4%               | -4.7%               | 224                | 212                | 219                | 213                | 231                | 3.1%               | 8.5%               |
| New Hope EPC, Pittsburgh, PA                          | 29              | 41              | 45              | 51              | 63              | 117.2%              | 23.5%               | 85                 | 90                 | 85                 | 90                 | 105                | 23.5%              | 16.7%              |
| North Park EPC, Wexford, PA                           | 483             | 509             | 456             | 508             | 557             | 15.3%               | 9.6%                | 538                | 511                | 544                | 553                | 572                | 6.3%               | 3.4%               |
| Princeton EPC, Dunesburg, NY                          | 307             | 330             | 327             | 358             | 302             | -1.6%               | -15.6%              | 276                | 277                | 277                | 283                | 308                | 27.8%              | 8.8%               |
| Reston Presbyterian Church, Reston, VA                |                 | 250             | 86              | 65              | 103             | 21.2%               | 21.2%               |                    |                    |                    |                    | 132                |                    |                    |
| <b>Membership / Attendance</b>                        | <b>4,818</b>    | <b>5,196</b>    | <b>5,101</b>    | <b>5,252</b>    | <b>5,385</b>    | <b>11.8%</b>        | <b>2.6%</b>         | <b>3,609</b>       | <b>3,724</b>       | <b>3,710</b>       | <b>4,017</b>       | <b>4,353</b>       | <b>20.0%</b>       | <b>8.4%</b>        |



# Five-Year Growth

| Church                                                      | 2000<br>Members | 2001<br>Members | 2002<br>Members | 2003<br>Members | 2004<br>Members | 5-yr Memb<br>Growth | 1-yr Memb<br>Growth | 2000<br>Attendance | 2001<br>Attendance | 2002<br>Attendance | 2003<br>Attendance | 2004<br>Attendance | 5-yr Att<br>Growth | 1-yr Att<br>Growth |
|-------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------------------|---------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| <b>Churches of Record</b>                                   | <b>11</b>       | <b>12</b>       | <b>13</b>       | <b>13</b>       | <b>13</b>       | <b>18.2%</b>        | <b>0.0%</b>         |                    |                    |                    |                    |                    |                    |                    |
| <b>Florida</b>                                              |                 |                 |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| Cypress Pointe E.P.C., Oviedo, FL                           | 82              | 82              | 82              | 82              | 82              | 0.0%                | 0.0%                | 130                | 130                | 130                | 130                | 130                | 0.0%               | 0.0%               |
| EPC of Plant City, Plant City, FL                           | 368             | 368             | 373             | 388             | 350             | -4.4%               | -4.9%               | 360                | 350                | 350                | 350                | 304                | -20.0%             | -13.1%             |
| Faith EPC, Brookville, FL                                   | 242             | 331             | 338             | 349             | 342             | -17.1%              | -2.0%               | 510                | 500                | 500                | 500                | 500                | -2.0%              | 0.0%               |
| First Presbyterian Church of Homestead, Homestead, FL       | 128             | 128             | 76              | 88              | 88              | -30.2%              | 0.0%                | 90                 | 77                 | 77                 | 80                 | 71                 | -21.1%             | -11.3%             |
| Glendale Presbyterian Church, DeFuniak Springs, FL          | 72              | 66              | 67              | 66              | 66              | -6.5%               | 3.0%                | 80                 | 68                 | 68                 | 65                 | 60                 | -22.5%             | 3.3%               |
| Hope EPC, Tallahassee, FL                                   |                 |                 |                 |                 |                 |                     | -66.7%              | 10                 |                    |                    |                    | 26                 |                    | -13.3%             |
| New City Presbyterian Church, Margale, FL                   |                 |                 |                 |                 |                 |                     |                     | 95                 |                    |                    |                    | 221                |                    |                    |
| New City EPC, Panama Beach, FL                              | 716             | 730             | 750             | 570             | 571             | -20.3%              | 0.2%                | 450                | 450                | 400                | 400                | 400                | -11.1%             | 0.0%               |
| Trinity EPC, Ft. Pierce, FL                                 | 149             | 73              | 65              | 65              | 65              | -43.7%              | -8.0%               | 60                 | 60                 | 60                 | 60                 | 60                 | 0.0%               | 0.0%               |
| University Church of the Lakes, Land O' Lakes, FL           | 104             | 94              | 80              | 62              | 62              | -39.8%              | 0.0%                | 85                 | 74                 | 65                 | 62                 | 58                 | -30.3%             | -11.3%             |
| <b>Membership / Attendance</b>                              | <b>1,822</b>    | <b>1,888</b>    | <b>1,833</b>    | <b>1,656</b>    | <b>1,733</b>    | <b>-4.3%</b>        | <b>4.3%</b>         | <b>1,778</b>       | <b>1,713</b>       | <b>1,550</b>       | <b>1,672</b>       | <b>1,704</b>       | <b>-4.2%</b>       | <b>1.9%</b>        |
| <b>Churches of Record</b>                                   | <b>6</b>        | <b>8</b>        | <b>8</b>        | <b>8</b>        | <b>10</b>       | <b>25.0%</b>        | <b>25.0%</b>        |                    |                    |                    |                    |                    |                    |                    |
| <b>Mid-America</b>                                          |                 |                 |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| Baldwin Community Presby. Church, Babylon, IL               | 10              | 6               | 6               | 6               | 6               | -40.0%              | 0.0%                | 20                 | 15                 | 14                 | 15                 | 15                 | -25.0%             | 0.0%               |
| Central Presbyterian Church, St. Louis, MO                  | 2,526           | 1,775           | 1,653           | 1,707           | 1,736           | -31.3%              | 1.7%                | 919                | 950                | 950                | 879                | 1,055              | 14.8%              | 20.0%              |
| Covenant Chapel, Leawood, KS                                | 256             | 323             | 323             | 379             | 401             | 55.4%               | 5.9%                | 443                | 481                | 488                | 509                | 516                | 16.5%              | 1.4%               |
| Emmanuel Presbyterian Church, Wildwood, MO                  | 65              | 66              | 65              | 60              | 51              | -21.5%              | -15.0%              | 86                 | 84                 | 88                 | 90                 | 70                 | -18.6%             | -22.2%             |
| (dissolved)                                                 | 30              | 30              |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| Grace EPC, Lawrence, KS                                     | 352             | 376             | 396             | 429             | 456             | 29.5%               | 6.3%                | 693                | 885                | 881                | 888                | 887                | 26.0%              | -0.1%              |
| Greenfree Community Church, Kirkwood, MO                    | 221             | 291             | 365             | 355             | 355             | 78.7%               | 11.3%               | 1,000              | 1,200              | 1,200              | 800                | 800                | 0.0%               | 0.0%               |
| Greenfree at Webster Groves, Kirkwood, MO                   | 637             |                 | 93              | 93              | 135             | 45.2%               |                     | 175                |                    |                    | 175                | 250                | 42.9%              |                    |
| Heartland Comm. Church, Overland Park, KS (dissolved)       | 100             | 105             | 106             | 123             | 126             | 26.0%               | 2.4%                | 120                | 125                | 130                | 150                | 160                | 33.3%              | 6.7%               |
| Highway Evangelical Presbyterian, Dousman, WI               |                 |                 |                 |                 |                 |                     | -10.8%              |                    |                    |                    |                    | 130                | 117                | -10.0%             |
| Hope EPC of Lake County, Libertyville, IL                   | 302             | 312             | 290             | 320             | 342             | 13.2%               | 6.9%                | 310                | 330                | 350                | 320                | 330                | 6.5%               | 3.1%               |
| Immanuel Presbyterian Church, Warrenville, IL               | 70              | 70              |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| Jacob's Well, Kansas City, MO (dissolved)                   | 53              | 79              | 83              | 111             | 148             | 181.1%              | 34.2%               | 309                | 292                | 361                | 416                | 285                | -7.4%              | -31.3%             |
| Lakeland Community Church, Lee's Summit, MO                 | 118             | 123             | 127             | 127             | 114             | -3.4%               | -10.2%              | 103                | 105                | 108                | 99                 | 101                | -1.9%              | -2.0%              |
| Sutter Presbyterian Church, Bridgeton, MO                   | 38              | 39              | 39              | 317             | 413             | 959.0%              | 99.0%               |                    | 39                 | 500                | 500                | 1,100              | 2720.5%            |                    |
| The Crossing, Columbia, MO                                  | 37              | 16              | 16              | 16              | 16              |                     |                     | 45                 | 45                 | 40                 | 40                 | 40                 |                    |                    |
| Trinity Fellowship Church, Brighton, IL (dissolved)         | 340             | 340             |                 |                 |                 |                     |                     | 231                |                    |                    |                    |                    |                    |                    |
| Westlark EPC, Dos Momes, IA (dissolved)                     | 3,951           | 3,797           | 4,256           | 4,513           |                 | -12.5%              | 6.1%                | 3,279              | 4,312              | 4,649              | 5,011              | 5,887              | 73.4%              | 13.5%              |
| <b>Membership / Attendance</b>                              | <b>5,168</b>    | <b>3,951</b>    | <b>3,797</b>    | <b>4,256</b>    | <b>4,513</b>    | <b>-12.5%</b>       | <b>6.1%</b>         | <b>3,279</b>       | <b>4,312</b>       | <b>4,649</b>       | <b>5,011</b>       | <b>5,887</b>       | <b>73.4%</b>       | <b>13.5%</b>       |
| <b>Churches of Record</b>                                   | <b>16</b>       | <b>15</b>       | <b>14</b>       | <b>14</b>       | <b>13</b>       | <b>-18.8%</b>       | <b>-7.1%</b>        |                    |                    |                    |                    |                    |                    |                    |
| <b>Mid-Atlantic</b>                                         |                 |                 |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| Abundant Life Church, Chesapeake, VA (dissolved 2005)       | 115             | 117             | 117             | 72              | 37              | -67.5%              | -48.0%              | 150                | 150                | 100                | 75                 | 25                 | -86.7%             |                    |
| Brigeway EPC, Chesapeake, VA                                | 57              | 61              | 42              | 42              |                 |                     |                     | 64                 | 64                 | 75                 | 75                 |                    |                    |                    |
| Brunswick Presbyterian Church, Brunswick, NC (dissolved)    | 16              | 18              |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| Cassard EPC, Stanley, NC                                    |                 |                 |                 |                 |                 |                     | 16.3%               |                    |                    |                    | 35                 | 59                 | 68.6%              |                    |
| Christ Church EPC, Anderson, SC                             | 114             | 141             | 157             | 153             | 181             | 58.8%               | 11.0%               | 175                | 175                | 195                | 225                | 240                | 37.1%              | 6.7%               |
| Christ Fellowship, Soudern Pines, NC                        | 69              | 78              | 80              | 91              | 91              | 27.2%               | -2.0%               | 80                 | 80                 | 128                | 63                 | 58                 | -16.8%             | -23.9%             |
| Clear Creek Presbyterian Church, Abingdon, VA               | 36              | 43              | 58              | 71              | 78              | 55.6%               | 3.6%                | 35                 | 35                 | 32                 | 60                 | 52                 | -46.9%             | -15.3%             |
| Clare EPC, Co. SC                                           | 36              | 41              | 52              | 54              | 54              | 50.0%               | 3.6%                | 30                 | 30                 | 30                 | 32                 | 32                 | 10.3%              | 0.0%               |
| Crook's Creek Church, Cranston, NC (dissolved)              | 29              | 26              |                 |                 |                 |                     |                     | 25                 | 15                 |                    |                    |                    |                    |                    |
| Crook's Creek Presbyterian Church, Columbia, SC (dissolved) | 51              | 55              |                 |                 |                 |                     |                     | 75                 | 60                 |                    |                    |                    |                    |                    |
| EPC of Ekron, Ekron, VA                                     | 141             | 150             | 153             | 150             | 154             | 9.2%                | 2.7%                | 125                | 125                | 100                | 100                | 120                | 20.0%              |                    |
| Faith Liberation Community Christian, Charlotte, NC         | 168             | 170             | 140             | 143             | 152             | -8.4%               | 6.3%                | 250                | 300                | 300                | 280                | 275                | 10.0%              | -1.8%              |
| Fellowship of Christ, Cary, NC                              | 63              | 74              | 79              | 79              |                 |                     |                     | 65                 | 75                 | 60                 | 60                 |                    |                    |                    |
| Fellowship of Monroe, NC, Monroe, NC (dissolved)            | 1,698           | 1,730           | 1,803           | 1,974           | 1,922           | 13.1%               | -2.6%               | 1,465              | 1,767              | 2,102              | 2,178              | 2,483              | 66.1%              | 14.0%              |
| Forest Hill Church, Charlotte, NC                           |                 |                 |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| Forest Hills Presbyterian Church, Wilson, NC                | 68              | 68              | 72              | 82              | 84              | 23.5%               | 2.4%                | 65                 | 67                 |                    |                    |                    |                    |                    |

# Five-Year Growth

| Church                                                    | 2000<br>Members | 2001<br>Members | 2002<br>Members | 2003<br>Members | 2004<br>Members | 5-yr Memb<br>Growth | 1-yr Memb<br>Growth | 2000<br>Attendance | 2001<br>Attendance | 2002<br>Attendance | 2003<br>Attendance | 2004<br>Attendance | 5-yr Att<br>Growth | 1-yr Att<br>Growth |
|-----------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------------------|---------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Grace Presbyterian Church, Fredericksburg, VA (dissolved) | 42              | 44              | 25              |                 |                 |                     |                     | 60                 | 45                 | 25                 |                    |                    |                    |                    |
| Hope Church EPC, Richmond, VA                             | 144             | 191             | 209             | 242             | 219             | 52.1%               | -9.5%               | 310                | 343                | 371                | 380                | 351                | 13.2%              | -7.6%              |
| Kempville Presbyterian Church, Virginia Beach, VA         | 1,323           | 1,488           | 1,459           | 1,442           | 1,378           | 4.2%                | -4.4%               | 1,500              | 1,320              | 1,390              | 1,300              | 1,259              | -16.1%             | -3.2%              |
| Lake Forest Community Church, Cornelius, NC               | 198             | 229             | 326             | 369             | 422             | 113.1%              | 8.5%                | 320                | 417                | 502                | 540                | 617                | 92.6%              | 14.3%              |
| Lebanon Presbyterian Church, Greenwood, VA                | 98              | 89              | 92              | 89              | 91              | -7.1%               | 2.2%                | 90                 | 70                 | 65                 | 71                 | 75                 | -16.7%             | 5.6%               |
| LifeSong Christian Fellowship, Garner, NC (dissolved)     |                 |                 | 51              | 51              |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| Linwood Presbyterian Church, Gastonia, NC                 | 44              | 41              | 48              | 57              | 55              | 25.0%               | -3.5%               |                    |                    |                    |                    |                    |                    |                    |
| Myrtle Grove Presbyterian Church, Wilmington, NC          | 1,487           | 1,427           | 1,184           | 1,125           | 1,113           | -25.2%              | -1.1%               | 1,014              | 854                | 735                | 757                | 773                | -23.8%             | 2.1%               |
| New Covenant Church, Burgaw, NC                           | 62              | 105             | 128             | 115             | 111             | 79.0%               | -3.5%               | 110                | 126                | 148                | 100                | 100                | -8.1%              | 0.0%               |
| North Grove EPC, Wilmington, NC                           | 120             | 136             | 166             | 158             | 138             | 15.0%               | -12.1%              | 148                | 135                | 146                | 136                | 125                | -15.5%             | -8.1%              |
| Northampton Presbyterian Church, Hampton, VA              | 70              | 72              | 79              | 82              | 82              | 17.1%               | 0.0%                | 45                 | 47                 | 54                 | 58                 | 58                 | 28.9%              | 0.0%               |
| Overbrook Community Church, Gaffney, SC                   | 68              | 68              | 78              | 48              | 58              | -34.1%              | 20.8%               | 80                 |                    | 50                 | 50                 | 50                 | -25.0%             | 0.0%               |
| Peace Presbyterian Church, Durham, NC                     | 76              | 65              | 65              | 61              | 46              |                     | -24.5%              |                    | 15                 | 57                 | 45                 | 48                 |                    | 6.7%               |
| Pewee Presbyterian Church, Cross Lanes, WV                | 265             | 281             | 284             | 257             | 218             | -17.7%              | -15.2%              | 540                | 337                | 283                | 257                | 257                | -52.4%             | 0.0%               |
| Reynolds Presbyterian Church, Winston-Salem, NC           | 883             | 777             | 819             | 638             | 715             | -19.0%              | 11.2%               | 700                | 500                | 500                | 466                | 494                | -30.9%             | 6.1%               |
| River Oaks Community Church, Lewisville, NC               | 208             | 285             | 301             | 359             | 427             | 105.3%              | 18.9%               | 556                | 575                | 618                | 618                | 671                | 22.0%              | 8.6%               |
| Riverton EPC, Lynchburg, VA                               |                 |                 | 879             | 892             |                 |                     |                     |                    |                    |                    | 703                | 689                |                    | -5.0%              |
| St. Giles Presbyterian Church, Charlotte, NC              | 265             | 270             | 276             | 268             | 246             | -7.2%               | -8.2%               | 271                | 224                | 225                | 221                | 222                | -18.1%             |                    |
| Threshold, Charlotte, NC                                  |                 |                 | 44              | 12              | 109             | 51.4%               |                     |                    |                    |                    |                    |                    |                    |                    |
| Trinity Presbyterian Church, Florence, SC                 | 339             | 353             | 374             | 367             | 413             | 21.8%               | 4.0%                | 195                | 225                | 227                | 250                | 254                | 27.3%              | 7.5%               |
| Warehouse 242, Charlotte, NC                              | 140             | 150             | 135             | 140             | 186             | 32.9%               | 32.9%               | 600                | 600                | 500                | 350                | 440                | -25.0%             | 28.0%              |
| Westminster Presbyterian Church, Bluefield, WV            | 446             | 467             | 461             | 481             | 493             | 10.2%               | 2.5%                | 294                | 264                | 303                | 285                | 302                | 4.7%               | 5.0%               |
| Woodsdale Presbyterian Church, Roanoke, VA                | 34              | 33              | 33              | 34              | 34              | 0.0%                |                     | 28                 | 29                 | 29                 | 28                 | 25                 | -14.3%             | -17.2%             |
| <b>Membership / Attendance</b>                            | <b>8,928</b>    | <b>9,372</b>    | <b>9,400</b>    | <b>10,308</b>   | <b>10,394</b>   | <b>16.4%</b>        | <b>0.8%</b>         | <b>9,423</b>       | <b>9,053</b>       | <b>9,911</b>       | <b>10,342</b>      | <b>10,637</b>      | <b>12.9%</b>       | <b>2.9%</b>        |
| <b>Churches of Record</b>                                 | <b>33</b>       | <b>34</b>       | <b>33</b>       | <b>34</b>       | <b>32</b>       | <b>-3.0%</b>        | <b>-5.9%</b>        |                    |                    |                    |                    |                    |                    |                    |
| <b>Midwest</b>                                            |                 |                 |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| Galaxy Presbyterian Church, Flint, MI                     | 608             | 610             | 606             | 575             | 552             | -7.5%               | -2.3%               | 384                | 390                | 376                | 375                | 375                | -2.3%              | 0.0%               |
| Community EPC, Owasco, MI                                 | 101             | 100             | 98              | 93              | 95              | -5.9%               | 2.2%                | 250                | 155                | 145                | 145                | 140                | -44.0%             | 0.0%               |
| Cornerstone EPC, Brighton, MI                             | 1,572           | 1,616           | 1,713           | 1,832           | 1,610           | 2.4%                | -12.1%              | 1,677              | 1,781              | 1,722              | 1,760              | 1,661              | -1.0%              | -5.6%              |
| Covenant Presbyterian Church, Ann Arbor, MI               | 101             | 103             | 104             | 104             | 109             | 7.9%                | 4.8%                | 171                | 200                | 193                | 193                | 170                | -0.6%              | 6.5%               |
| Evangelical Community Church, Cincinnati, OH              | 263             | 283             | 248             | 225             | 202             | -24.3%              | -10.2%              | 215                | 215                | 222                | 212                | 206                | -2.0%              | -2.8%              |
| Faith EPC, Orion, MI                                      | 276             | 297             | 249             | 220             | 209             | -24.3%              | -5.0%               | 348                | 348                | 304                | 284                | 254                | -27.0%             | -3.8%              |
| Faith EPC, Richmond, OH                                   | 101             | 104             | 115             | 92              | 81              | -19.9%              | -12.0%              | 120                | 100                | 100                | 100                | 135                | 12.9%              | 35.0%              |
| Faith Fellowship, Johnston, OH                            |                 |                 | 72              | 84              | 86              | 2.4%                |                     |                    |                    |                    | 86                 | 87                 | 1.1%               | 0.0%               |
| Fellowship EPC, South Lyon, MI                            | 247             | 250             | 235             | 251             | 196             | -20.9%              | -21.9%              | 275                | 257                | 259                | 250                | 226                | -17.8%             | -8.6%              |
| First Evangelical Presbyterian Church, Battle Creek, MI   |                 |                 |                 | 44              | 49              |                     | 11.4%               |                    |                    |                    |                    |                    |                    |                    |
| First Presbyterian Church, Trenton, MI                    | 813             | 839             | 811             | 833             | 850             | 4.0%                | 2.0%                | 514                | 508                | 500                | 520                | 520                | 0.0%               | 0.0%               |
| Gateway EPC, Findlay, OH                                  | 300             | 327             | 325             | 318             | 457             | 50.5%               | 5.3%                | 425                | 425                | 425                | 425                | 425                | 0.0%               | 0.0%               |
| Grace Chapel, Findlay, OH                                 | 20              | 31              | 38              | 41              | 48              | 140.0%              | 17.1%               | 44                 | 44                 | 60                 | 70                 | 69                 | 56.8%              | -1.4%              |
| Grace Community Church of Osceola, Osceola, MI            | 1,132           |                 |                 |                 |                 |                     |                     | 3,275              | 742                | 676                | 711                | 739                | -1.1%              | 3.9%               |
| Kensington Community Church, Rochester Hills, MI          | 402             | 464             | 520             | 408             | 516             | 28.4%               | 3.8%                | 147                | 329                | 329                | 345                | 345                | 0.0%               | 0.0%               |
| Knox Presbyterian Church, Ann Arbor, MI                   | 543             | 557             | 469             | 427             | 415             | -23.6%              | -2.8%               |                    |                    |                    |                    |                    |                    |                    |
| Knox Presbyterian Church, Harrison Township, MI           | 64              | 73              | 69              | 70              | 67              | 4.7%                | -4.3%               | 165                | 77                 | 77                 | 80                 | 74                 | -60.0%             | -10.8%             |
| Lake City EPC, Lake City, MI                              | 30              | 30              |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| Mercy Christian Fellowship, Villed Lake, MI               |                 |                 |                 |                 |                 |                     |                     |                    |                    |                    |                    |                    |                    |                    |
| Military Avenue EPC, Detroit, MI                          | 81              | 77              | 83              | 86              | 91              | 12.3%               | 5.8%                | 100                | 110                | 100                | 100                | 110                | 10.0%              | 10.0%              |
| Mt. Pleasant Community Church, Mt. Pleasant, MI           | 293             | 268             | 323             | 413             | 466             | 58.0%               | 12.8%               | 475                | 579                | 709                | 791                | 900                | 89.5%              | 13.8%              |
| New Heart Community Church, Muskegon, MI                  | 30              | 30              | 62              | 40              | 40              | 33.3%               | 0.0%                | 54                 | 62                 | 63                 | 65                 | 60                 | 11.1%              | -7.7%              |
| New Hope Church, Auburn Hills, MI                         | 55              | 44              | 52              | 33              | 28              | -48.1%              | -15.2%              | 106                | 109                | 106                | 100                | 98                 | -46.3%             | -3.3%              |
| North Oaks Community Church, Clarkston, MI                | 63              | 63              | 62              | 73              | 87              | 38.1%               | 10.1%               | 101                | 100                | 100                | 100                | 127                | 38.6%              | 8.7%               |
| Oakland Avenue EPC, Pontiac, MI                           | 164             | 153             | 141             | 103             | 83              | -43.3%              | -7.0%               | 168                | 158                | 125                | 108                | 100                | -40.5%             | -7.4%              |
| Peace Presbyterian Church, Flint, MI                      | 85              | 90              | 92              | 80              | 86              | 1.2%                | 7.5%                | 70                 | 72                 | 75                 | 64                 | 73                 | 4.3%               | 14.1%              |
| St. Andrew EPC, Auburn, IN                                | 190             | 150             | 138             | 121             | 123             | -35.3%              | 1.7%                | 109                | 116                | 116                | 98                 | 91                 | -8.3%              | -2.2%              |
| Stonebridge Church, Puyresburg, OH                        | 57              | 64              | 69              | 74              | 65              | 14.0%               | -12.2%              | 60                 | 90                 |                    | 63                 | 60                 | 0.0%               | -4.8%              |

# Five-Year Growth

| Church                                                        | 2000<br>Members | 2001<br>Members | 2002<br>Members | 2003<br>Members | 2004<br>Members | 5-yr Mem't<br>Growth | 1-yr Mem't<br>Growth | 2000<br>Attendance | 2001<br>Attendance | 2002<br>Attendance | 2003<br>Attendance | 2004<br>Attendance | 5-yr At.<br>Growth | 1-yr At.<br>Growth |
|---------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| <b>Tabernacle EPC, Youngstown, OH</b>                         | 532             | 485             | 408             | 428             | 387             | -27.3%               | -15.3%               | 120                | 120                | 125                | 373                | 368                | -1.3%              | -1.3%              |
| <b>Trinity Presbyterian Church, Columbia City, IN</b>         | 122             | 125             | 122             | 131             | 151             | 23.8%                | 16.3%                | 120                | 120                | 125                | 135                | 135                | 12.5%              | 8.0%               |
| <b>Trinity Presbyterian Church, Plymouth, MI</b>              | 641             | 655             | 631             | 638             | 638             | -0.8%                | 0.8%                 | 650                | 650                | 650                | 650                | 570                | -12.3%             | -12.3%             |
| <b>Ward Presbyterian Church, Northville, MI</b>               | 4,171           | 4,075           | 4,147           | 4,225           | 4,420           | 6.0%                 | 4.5%                 | 2,881              | 2,887              | 2,987              | 3,033              | 2,988              | -1.5%              | -1.5%              |
| <b>Warsaw Evangelical Presbyterian Church, Warsaw, IN</b>     | 12,794          | 11,863          | 12,215          | 12,442          | 12,976          | 1.4%                 | 4.3%                 | 12,844             | 10,484             | 11,165             | 11,372             | 12,108             | -5.9%              | -28.3%             |
| <b>Membership / Attendance</b>                                | 28              | 28              | 29              | 30              | 31              | 16.7%                | 3.3%                 |                    |                    |                    |                    |                    |                    | 6.5%               |
| <b>Churches of Record</b>                                     |                 |                 |                 |                 |                 |                      |                      |                    |                    |                    |                    |                    |                    |                    |
| <b>Southeast</b>                                              |                 |                 |                 |                 |                 |                      |                      |                    |                    |                    |                    |                    |                    |                    |
| <b>Brainerd Presbyterian Church, Chattanooga, TN</b>          | 583             | 571             | 518             | 517             | 523             | -10.3%               | 1.2%                 | 376                | 410                | 300                | 215                | 240                | -35.1%             | -12.7%             |
| <b>Brick Hill Presbyterian Church, Nashville, TN</b>          | 3,543           | 3,648           | 3,562           | 3,444           | 3,444           | -3.3%                | -32.0%               | 33                 | 2,882              | 3,035              | 2,839              | 32                 | -36.0%             | -36.0%             |
| <b>Christ Presbyterian Church, Knoxville, TN</b>              | 19              | 24              | 25              |                 |                 |                      | -3.3%                | 33                 | 33                 | 35                 |                    | 2,707              | -4.3%              | -4.3%              |
| <b>Christ Presbyterian Church, Knoxville, TN (dissolved)</b>  | 184             | 178             | 197             | 195             | 198             | 7.6%                 | 1.5%                 | 415                | 530                | 465                | 350                | 350                | -26.3%             | 0.0%               |
| <b>Community Bible Church, Highlands, NC</b>                  | 75              | 64              | 60              | 60              | 61              | -18.7%               | 1.7%                 | 96                 | 60                 | 61                 | 325                | 350                | 0.0%               | 0.0%               |
| <b>Cornerstone EPC, Franklin, NC</b>                          | 71              | 71              | 98              | 104             | 87              | 22.5%                | -16.3%               | 45                 | 76                 | 95                 | 21                 | 45                 | 0.0%               | 0.0%               |
| <b>Faith Presbyterian Church, Knoxville, TN</b>               | 103             | 103             | 75              | 48              | 36              | -65.0%               | -25.0%               | 76                 | 95                 | 21                 | 18                 | 18                 | -78.3%             | 0.0%               |
| <b>Faith Presbyterian Church, Lavonia, GA</b>                 | 994             | 1,010           | 1,059           | 1,029           | 1,036           | 4.2%                 | 0.7%                 | 640                | 610                | 741                | 648                | 760                | 18.8%              | 17.3%              |
| <b>First Presbyterian Church, Rome, GA</b>                    | 6               | 7               | 7               | 7               |                 |                      | 16                   | 18                 | 18                 |                    |                    |                    |                    |                    |
| <b>Grace Community Presbyterian, Marietta, GA (dissolved)</b> | 67              |                 |                 |                 |                 |                      |                      | 40                 |                    |                    |                    |                    |                    |                    |
| <b>Grace EPC, Asheville, NC (dissolved)</b>                   | 40              |                 |                 |                 |                 |                      |                      | 40                 |                    |                    |                    |                    |                    |                    |
| <b>Grace Presbyterian Church, Franklin, NC</b>                | 97              | 99              | 66              | 74              | 79              | -18.6%               | 6.8%                 | 105                | 75                 | 45                 | 45                 | 74                 | -28.5%             | 64.4%              |
| <b>Lookout Valley Presbyterian, Chattanooga, TN</b>           | 112             | 111             | 144             | 94              | 94              | -16.1%               | 0.0%                 | 75                 | 65                 | 65                 | 65                 | 65                 | -13.3%             | 0.0%               |
| <b>Lynn Garden Presbyterian Church, Kingsport, TN</b>         | 61              | 52              | 47              | 40              | 36              | -41.0%               | -10.0%               | 74                 | 40                 | 35                 | 30                 | 32                 | 6.7%               | 6.7%               |
| <b>Mt. Calvary Presbyterian Church, Kingsport, TN</b>         | 52              | 52              | 52              | 52              | 52              | 0.0%                 | 0.0%                 | 74                 | 74                 | 74                 | 74                 | 74                 | 0.0%               | 0.0%               |
| <b>Mt. Calvary Presbyterian Church, Kingsport, TN</b>         | 66              | 62              | 66              | 62              | 64              | -3.0%                | 3.2%                 | 55                 | 55                 | 55                 | 55                 | 60                 | 9.1%               | 9.1%               |
| <b>New Beginning EPC, Erlanger, KY</b>                        | 112             | 110             | 95              | 104             | 81              | -27.7%               | -22.1%               | 120                | 125                | 128                | 125                | 75                 | -37.5%             | -40.9%             |
| <b>Plumtree Presbyterian Church, Plumtree, NC</b>             | 80              | 50              | 50              | 33              | 35              | -30.0%               | 6.1%                 | 36                 | 46                 | 46                 | 40                 | 33                 | -17.5%             | -17.5%             |
| <b>Trinity Evangelical Presbyterian Church, Trion, GA</b>     | 101             | 84              | 96              | 96              | 81              | -18.8%               | -15.6%               | 76                 | 80                 | 74                 | 74                 | 74                 | 14.3%              | 14.3%              |
| <b>Valleybrook Presbyterian Church, Hixson, TN</b>            | 2,793           | 6,192           | 6,740           | 6,443           | 6,407           | 128.4%               | -2.1%                | 2,339              | 4,924              | 5,615              | 5,086              | 5,059              | 117.0%             | -0.6%              |
| <b>Membership / Attendance</b>                                | 18              | 17              | 18              | 17              | 17              | -5.6%                | 0.0%                 |                    |                    |                    |                    |                    |                    |                    |
| <b>Churches of Record</b>                                     |                 |                 |                 |                 |                 |                      |                      |                    |                    |                    |                    |                    |                    |                    |
| <b>St. Andrews (Argentina) (National church 2004)</b>         |                 |                 |                 |                 |                 |                      |                      |                    |                    |                    |                    |                    |                    |                    |
| <b>Agustin Church</b>                                         | 35              | 35              | 45              | 45              |                 |                      |                      | 50                 | 50                 | 50                 | 50                 |                    |                    |                    |
| <b>Agustin Church</b>                                         | 17              | 17              | 17              | 17              |                 |                      |                      | 20                 | 20                 | 20                 | 20                 |                    |                    |                    |
| <b>Iglesia "Dios es mi Refugio"</b>                           | 25              | 25              | 9               | 9               |                 |                      |                      | 35                 | 25                 | 25                 | 25                 |                    |                    |                    |
| <b>Iglesia Trinidad</b>                                       | 75              | 75              | 200             | 200             |                 |                      |                      | 150                | 150                | 150                | 150                |                    |                    |                    |
| <b>La Misión</b>                                              | 4               | 4               | 4               | 4               |                 |                      |                      | 15                 | 15                 | 15                 | 15                 |                    |                    |                    |
| <b>Mision Boteada</b>                                         | 35              | 35              | 35              | 35              |                 |                      |                      | 35                 | 35                 | 35                 | 35                 |                    |                    |                    |
| <b>Mision Concepcion del Uruguay</b>                          | 15              | 15              | 15              | 15              |                 |                      |                      | 15                 | 15                 | 25                 | 25                 |                    |                    |                    |
| <b>San Antonio de Padua Church</b>                            | 60              | 60              | 54              | 57              |                 |                      |                      | 50                 | 50                 | 50                 | 50                 |                    |                    |                    |
| <b>San Antonio de Padua Church</b>                            | 185             | 198             | 209             | 225             |                 |                      |                      | 230                | 230                | 250                | 250                |                    |                    |                    |
| <b>Otilios</b>                                                | 36              | 36              | 40              | 40              |                 |                      |                      | 40                 | 40                 | 60                 | 60                 |                    |                    |                    |
| <b>Quilmes</b>                                                | 252             | 252             | 188             | 190             |                 |                      |                      | 255                | 250                | 252                | 195                |                    |                    |                    |
| <b>Temperley Church</b>                                       | 25              | 25              | 41              | 41              |                 |                      |                      | 30                 | 30                 | 40                 | 40                 |                    |                    |                    |
| <b>Urdinarain Mission Church</b>                              | 708             | 721             | 657             | 878             |                 |                      |                      | 780                | 840                | 962                | 895                |                    |                    |                    |
| <b>Membership / Attendance</b>                                | 9               | 9               | 12              | 12              |                 |                      |                      |                    |                    |                    |                    |                    |                    |                    |
| <b>Churches of Record</b>                                     |                 |                 |                 |                 |                 |                      |                      |                    |                    |                    |                    |                    |                    |                    |
| <b>West</b>                                                   |                 |                 |                 |                 |                 |                      |                      |                    |                    |                    |                    |                    |                    |                    |
| <b>Arvada Community Church, Arvada, CO</b>                    | 44              | 32              | 33              | 26              | 29              | -34.1%               | 11.5%                | 50                 | 50                 | 65                 | 60                 | 40                 | -20.0%             | -33.3%             |
| <b>Bear Creek EPC, Lakewood, CO</b>                           | 488             | 489             | 489             | 420             | 416             | -15.5%               | -1.0%                | 418                | 431                | 397                | 360                | 340                | -18.1%             | -7.1%              |
| <b>(dissolved)</b>                                            | 102             | 108             | 122             | 111             |                 |                      |                      | 200                | 123                | 108                | 168                | 205                | 51.9%              | 4.8%               |
| <b>Celebration Community Church, Denver, CO</b>               | 66              | 75              | 75              | 81              | 98              | 48.5%                | 21.0%                | 153                | 163                | 163                | 163                | 163                | 0.0%               | 0.0%               |
| <b>Cherry Creek Presbyterian Church, Englewood, CO</b>        | 1,316           | 1,213           | 1,162           | 1,229           | 1,241           | -5.6%                | 1.0%                 | 940                | 1,202              | 1,274              | 1,219              | 1,227              | 30.5%              | 0.7%               |

## Five-Year Growth

| Church                                                      | 2000<br>Members | 2001<br>Members | 2002<br>Members | 2003<br>Members | 2004<br>Members | 5-yr<br>Growth | 1-yr<br>Growth | 2000<br>Attendance | 2001<br>Attendance | 2002<br>Attendance | 2003<br>Attendance | 2004<br>Attendance | 5-yr At<br>Growth | 1-yr At<br>Growth |
|-------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------|----------------|--------------------|--------------------|--------------------|--------------------|--------------------|-------------------|-------------------|
| Cherry Hills Community Church, Highlands Ranch, CO          | 4,519           | 4,574           | 4,536           | 4,670           | 4,832           | 8.2%           | 3.4%           | 3,800              | 4,100              | 4,100              | 4,100              | 4,000              | 5.3%              | -2.4%             |
| Christ Covenant Church, Leoti, KS                           | 96              | 101             | 93              | 71              | 53              | -23.0%         | -14.9%         | 102                | 94                 | 90                 | 85                 | 83                 | -18.6%            | -2.4%             |
| Christ Fellowship Church, Ft. Collins, CO                   | 36              | 28              | 28              | 29              | 23              | -19.4%         | 0.0%           | 70                 | 57                 | 57                 | 40                 | 48                 | -31.4%            | 20.0%             |
| Christ the King Presbyterian Church, Castle Rock, CO        |                 |                 |                 |                 | 50              |                |                |                    |                    |                    |                    | 50                 |                   |                   |
| Christ's Family Presbyterian Church, Temple, AZ (disbanded) | 250             | 298             | 41              | 41              | 41              | 57.6%          | 0.0%           | 50                 | 30                 | 32                 | 32                 | 500                |                   | 0.0%              |
| Clayton Community Church, Clayton, CA                       | 250             | 350             | 325             | 394             | 394             | 57.6%          | 0.0%           | 600                | 477                | 391                | 500                | 500                |                   |                   |
| Comerston Community Church, Denver, CO                      | 255             | 230             | 38              | 44              | 56              | -78.6%         | 27.3%          | 140                | 145                | 42                 | 42                 | 55                 | -60.7%            | 31.0%             |
| Covenant Community Church, Aurora, CO                       | 83              | 83              | 43              | 34              | 36              | -56.6%         | 5.9%           | 80                 | 80                 | 75                 | 49                 | 53                 | -33.8%            | 8.2%              |
| Covenant Presbyterian (Valley), Vail, CO                    | 30              | 38              | 38              | 60              | 61              | 103.3%         | 1.7%           | 80                 | 80                 | 75                 | 45                 | 55                 | -31.3%            | 22.2%             |
| Covenant Presbyterian Church, San Diego, CA                 | 301             | 300             | 223             | 193             | 196             | -34.9%         | 1.6%           | 250                | 250                | 220                | 205                | 197                |                   | -3.9%             |
| Faith Evangelical Church, Loveland, CO                      | 483             | 478             | 458             | 422             | 442             | -8.5%          | 4.7%           | 490                | 448                | 447                | 446                | 453                | -7.6%             | 1.6%              |
| Faith Presbyterian Church, Aurora, CO                       | 836             | 834             | 753             | 673             | 616             | -28.2%         | -8.5%          | 550                | 490                | 480                | 460                | 429                | -22.0%            | -5.7%             |
| First Evangelical Presbyterian Church, Relton, WA           | 668             | 608             | 630             | 637             | 651             | 7.1%           | 2.2%           | 704                | 675                | 664                | 651                | 671                | -4.7%             | 3.1%              |
| Faith EPC, Folsom, CA (disbanded)                           | 44              | 44              | 28              | 48              | 29              |                |                | 43                 | 37                 | 31                 |                    |                    |                   |                   |
| Grace Community Church, Surprise, AZ                        | 106             | 93              | 123             | 145             | 136             | 28.3%          | -8.7%          | 85                 | 100                | 135                | 165                | 143                | 68.2%             | -13.3%            |
| Grace Presbyterian Church, Gig Harbor, WA                   | 177             | 152             | 163             | 178             | 190             | 7.3%           | 6.7%           | 170                | 166                | 177                | 170                | 171                | 0.6%              | 0.6%              |
| Greenwood Community Church, Littleton, CO                   | 726             | 697             | 951             | 630             | 703             | -3.2%          | 11.6%          | 1,150              | 1,150              | 1,150              | 1,150              | 1,150              | 0.0%              | 0.0%              |
| Highline Community Church, Centennial, CO                   | 200             | 109             | 153             | 168             | 174             | -13.0%         | 3.6%           | 200                | 250                | 275                | 250                | 250                | 0.0%              | 0.0%              |
| Ken Cary Community Church, Sedalia, CO                      | 25              | 12              | 12              | 12              | 12              | -52.0%         | 0.0%           | 35                 | 41                 | 52                 | 52                 |                    |                   |                   |
| Lookout Mtn. Community Church, Golden, CO                   | 549             | 450             | 513             | 637             | 637             | 8.1%           | 0.0%           | 1,015              | 978                | 1,325              | 1,386              | 1,462              | 44.0%             | 4.7%              |
| Morningside Presbyterian Church, Phoenix, AZ                | 130             | 129             | 53              | 90              | 89              | -31.5%         | -1.1%          | 63                 | 66                 | 65                 | 70                 | 72                 | 14.3%             | 2.9%              |
| New Community Christian Church, Englewood, CO               | 139             | 23              | 120             | 120             | 120             | -13.7%         | 0.0%           | 225                | 225                | 180                | 180                | 180                | -20.0%            | 0.0%              |
| New Covenant Church, Tucson, AZ (disbanded)                 | 60              |                 |                 |                 |                 |                |                | 50                 |                    |                    |                    |                    |                   |                   |
| Northwest EPC, Woodville, WA                                | 57              | 57              | 50              | 48              | 53              | -7.0%          | 10.4%          | 120                | 119                | 112                | 103                | 98                 | -18.3%            | -4.9%             |
| Parker Presbyterian Church, Parker, CO                      | 431             | 457             | 469             | 478             | 515             | 10.9%          | 0.0%           | 565                | 625                | 703                | 792                | 752                | 40.2%             | 0.0%              |
| San Ramon Presbyterian Church, San Ramon, CA                | 458             | 396             | 337             | 337             | 337             | -22.1%         | 0.0%           | 450                | 412                | 338                | 338                | 338                | -24.9%            | 0.0%              |
| Sanger Community Church, Sanger, CA                         |                 |                 | 135             | 135             | 135             | 0.0%           | 0.0%           |                    |                    | 75                 | 135                | 135                | 0.0%              | 0.0%              |
| Santa Maria Community Church, Santa Maria, CA               | 98              | 95              | 105             | 76              | 72              | -26.5%         | -5.3%          | 65                 | 65                 | 70                 | 73                 | 73                 | 12.3%             | 4.3%              |
| Thal EPC, Monrovia, CA                                      | 24              | 24              | 24              | 24              | 24              | 0.0%           | 0.0%           | 35                 | 35                 | 35                 | 35                 | 35                 | -31.4%            | -31.4%            |
| Valley Community Church, San Jacinto, CA                    | 58              | 71              | 63              | 61              | 62              | 6.8%           | 1.8%           | 75                 | 80                 | 75                 | 70                 | 89                 | 18.7%             | 27.1%             |
| West Bowles Community Church, Littleton, CO                 | 692             | 692             |                 |                 |                 |                |                | 1,400              |                    |                    |                    |                    |                   |                   |
| Membership / Attendance                                     | 13,871          | 13,400          | 12,455          | 12,355          | 12,532          | -8.7%          | -1.2%          | 14,505             | 13,556             | 13,770             | 13,692             | 13,414             | -7.5%             | -2.0%             |
| Churches of Record                                          | 35              | 34              | 34              | 33              | 32              | -8.6%          | -3.0%          |                    |                    |                    |                    |                    |                   |                   |
| Memberships/Attendance                                      | 61,235          | 63,748          | 64,244          | 65,919          | 66,473          | 8.6%           | 0.8%           | 57,483             | 59,496             | 61,668             | 62,562             | 63,862             | 11.1%             | 2.1%              |
| Total Churches                                              | 187             | 185             | 191             | 190             | 175             | -5.9%          | -7.4%          |                    |                    |                    |                    |                    |                   |                   |

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## REPORT OF THE DIRECTOR OF STEWARDSHIP



*Del Wensley, Director  
of Stewardship*

The EPC Stewardship Director serves individuals, families, churches, and presbyteries in expanding their vision and effectiveness in giving to Christ's Great Commission. The EPC Foundation will bring a comprehensive base of support and resources to church leaders, including an exciting vision for stewardship education and a comprehensive financial ministry approach to creating a culture of generosity in local churches. We will work to coordinate a network of advisors to communicate biblical principles in estate, financial and retirement planning decisions.

### **Catch the Vision of the EPC**

Vision 21 is vital to the future of the EPC. Our Vision is to see a new generation of Evangelical Presbyterian Churches who are resolved to Church Revitalization, Church Planting, Urban Ministry, Leadership Development, World & Missions Outreach, and Women & Youth Ministries. By investing in the future to see lives transformed by the power of the Gospel, we can make an impact for Christ on the World for future generations.

The EPC Foundation will be utilizing the services of several national Christian organizations that will assist us in establishing a Christ-centered, professional foundation. We anticipate providing stewardship and foundation services to individuals, families, churches, and presbyteries ways that no one can afford not to do without. Our prayer is that the EPC Foundation will be the one resource that you and your Church can trust to provide biblical financial services as it relates to stewardship. We can assist you to achieve a congregation made up of wise and generous givers, equipped and prepared to respond to your local church mission and to the vision of the EPC.

The alliance of ministry partners that the EPC Foundation can utilize will give us an unmatched blueprint of excellence as we begin to assist and coordinate the strategies, applications, and processes for a comprehensive communication and stewardship plan.

### **25<sup>th</sup> Anniversary of the EPC**

Consideration is being given even now to how we might offer a special opportunity to celebrate the 25<sup>th</sup> Anniversary of the EPC and the establishment of the EPC Foundation. Possibilities include an Alaska cruise or an historical tour. This event would include the opportunity to be with members of the broader EPC family, experience the sights and opportunities of the event itself and hear from our leadership who are putting our Vision into action. You'll also learn how the new EPC Foundation can serve you, your family and your church. You and your family can keep current on these plans as they develop by contacting me at the Office of

the General Assembly. I will be sending out periodic updates as this opportunity becomes more concrete.

The EPC began 25 years ago with a dozen churches that had an exciting new vision for proclaiming the message of the Gospel. They committed the time, talent and financial resources to achieve the fulfillment of that vision. The power of that vision is just as alive today as it was then, with prayer and faith, now impacting tens of thousands of lives for Christ every week. What we do today will make a difference tomorrow and for generations into the future. The EPC is committed to proclaim the Gospel throughout our local communities around the world and to help transform lives with the power of Christ's love.

### **When will this all take place?**

The timeline to establish The EPC Foundation has already begun. During this next year, 2005 – 2006, the EPC will be implementing several stewardship strategies. Included in those strategies will be the offering of Charitable Gift Annuities that will benefit the donor/s, their local churches and the EPC. Many of the specialized tools and technical aspects of the Foundation will be phased in during the next few years. However, the basic structure of our services will be ready by July 2005. The following plan is a summary of the types of strategy and tools that can be utilized by The EPC Foundation.

### **The Comprehensive Communication & Stewardship Plan:**

#### **1. Wills, Trusts, & Estates**

- Living Wills
- Simple Wills & other legal documents – Stewardship Wills
- Revocable Living Trusts – A/B Trusts – Stewardship Trusts
- Estate Planning Consultation & Design

#### **2. Financial Services**

- Charitable Gift Annuities
- Charitable Remainder & Lead Trusts
- Sale & Gifts of Real Estate & Financial Securities
- Scholarships / Endowments
- Retirement Planning & Consultation
- College & Education Savings Plans
- Church Loan Program

#### **3. Donor –Advised Funds**

- Personal Giving Accounts

#### **4. Institute for Biblical Stewardship**

- Church Stewardship Education, Resources, & Seminars
- Capital Campaign & Church Funding Consultation

#### **5. Volunteer Network of Stewardship Committees**

- Local Church network to assist & resource every EPC congregation

Major donor events – “Vision Trips”

**6. Family Foundations & Grants**

**7. On-line newsletter, marketing and informational brochure**

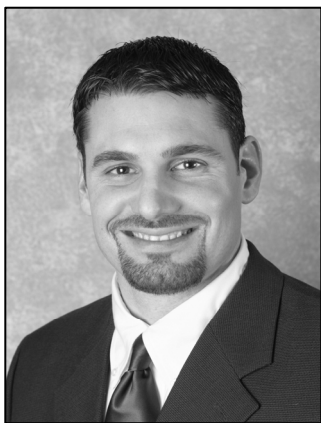
Respectfully submitted,

Del Wensley, Stewardship Director

June, 2005

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## REPORT OF THE STUDENT & YOUNG ADULT MINISTRIES COMMITTEE



*Marc Santom, Director*



*Brian Land, Chairman*

### WORK OF THE COMMITTEE

#### **I. Overview**

In a culture that many consider to be both postmodern and post-Christian, our youth workers face a daunting task to say the least. Over this past year, we have had heart-to-hearts with many of our youth workers about the challenges they've been facing: losing graduating seniors to the snare of university relativism, being pressured to take on the nurturing and discipling roles abdicated by parents, trying to meet felt needs while simultaneously awakening students to deeper theological understanding, and competing with the demands of education, extra-curricular activities, jobs, materialism and unhealthy relationships on their students—just to name a few. And many of these frontline, battle-wearied warriors are meeting such challenges head-on while trying to keep harmony with their own spouses and children, pursuing seminary degrees, balancing their tight budgets and, above all, keeping a vibrant faith relationship with Christ nurtured.

It is in this context that *Student & Young Adult Ministries* (SYAM) endeavors to be there for our junior and senior high students by being there for our youth workers. We hope that we will not be their biggest cheerleaders; that's the church's privilege. But we're content to do all that we can to: 1) inspire them to do ministry with passion, excellence and joy, 2) connect them to other youth workers in their presbytery and across the EPC, and 3) empower those in need of support, counsel, training and resources so that they can see their ministerial visions come to pass.

#### **II. Committee Member Updates**

The Fall 2005 SYAM Committee Meeting will mark the first meeting of the new General Assembly year. The following are SYAM's six Committee members:

- A. George Boomer (Chairman):** TE from Knox Presbyterian Church (Harrison Township, MI)



- B. Brandon Bates:** TE from Lakeside Presbyterian Church (Brandon, MS)
- C. Sonny Flowers:** RE from River Oaks Community Church (Lewisville, NC)
- D. Tom Ghena:** RE from Grace Chapel (Farmington Hills, MI)
- E. Corey Gray:** TE from Fourth Presbyterian Church (Bethesda, MD)
- F. Scott Brewer:** CrossPointe Community Church (Carrollton, TX)

### **III. Senior High Summer Conference Update**

In its Spring 2004 meeting, the SYAM Committee decided, for several compelling reasons, to indefinitely suspend SYAM's annual Summer Jam conference program. In its Spring 2005 meeting, the SYAM Committee unanimously decided not to make plans to reinstitute the annual EPC senior high summer conference (commonly known as Summer Jam). After examining and discussing extensive surveys completed by denominational youth workers, the Committee agreed that, despite a handful of churches dedicated to the Summer Jam idea, there was not enough critical mass on which to construct and launch a new annual summer conference endeavor in 2006. The Committee will continue to keep a pulse on EPC youth workers to see if needs and desires shift over the course of the year.

### **IV. 2005 Summer Trip Preview**

Right now, SYAM is planning 8 separate trips this summer for EPC junior and senior high youth ministries—totaling almost 500 participants. These are how the following SYAM summer mission trips registrations have panned out:

#### **A. Appalachian Impact (Menifee County, KY)**

Even in the absence of Glenn Ferrell, the Committee decided last fall to proceed in offering Appalachian Impact to our students this summer (albeit to a scaled back extent). We're offering 2 back-to-back weeks for junior high students and their leaders (not to mention North Park EPC's family mission week in August). So far we have 8 churches signed up to come, totaling 220 participants. The following churches are attending:

- Knox EPC (Harrison Twp, MI)
- Calvary Presbyterian (Flint, MI)
- Reston Presbyterian (Reston, VA)
- River Oaks Community (Lewisville, NC)
- Forest Hill EPC (Charlotte, NC)
- Tabernacle EPC (Youngstown, OH)
- Westminster Presbyterian (Laurel, MS)
- North Park EPC (Wexford, PA)

#### **B. Tunica Impact (Tunica, MS)**

Because of this trip's increasing popularity, we extended it to three weeks this summer (one for junior high only since we cut back on the Appalachian Impact offerings). Over three weeks time this June and July, 7 churches will head to Tunica to minister alongside Paul Husband and Tunica Community Ministries. These 7 churches comprise 139 participants. The following churches are attending:

- Knox Presbyterian (Ann Arbor, MI)
- Cornerstone EPC (Brighton, MI)
- Evangelical Community (Cincinnati, OH)

- Grace EPC (Gig Harbor, WA)
- Immanuel Presbyterian (Warrenville, IL)
- Grace Chapel (Farmington Hills, MI)
- Reston Presbyterian (Reston, VA)

#### C. **Mission Mexico (Reynosa, Mexico)**

For the third consecutive year, we've partnered with *Adventures in Mission* (AIM) to offer our senior highers a cross-cultural mission experience. Because AIM has provided us with a larger lodging facility, we're able to take up to 100 EPC participants. To date we have four churches planning to attend, comprising 80 students and leaders. These are the four churches attending:

- Knox Presbyterian (Ann Arbor, MI)
- Fourth Presbyterian (Bethesda, MD)
- Tabernacle EPC (Youngstown, OH)
- Valleybrook Presbyterian (Hixson, TN)

#### D. **Baltimore Blitz (Baltimore, MD)**

This is the first year for our Baltimore Blitz trip. Hosted by Fourth Presbyterian Church, our students and leaders will partner with Habitat for Humanity in the restoration of the Sandtown Community of Baltimore. To date, three EPC churches, totaling 46 people, will make the trek there for the June 28 – July 3 urban mission experience (with the probability that Ashland EPC/NJ will send a handful of students). The three registered churches are:

- Brainerd Presbyterian (Chattanooga, TN)
- First Presbyterian (Meridian, MS)
- EPC of Marshall (Marshall, TX)

#### E. **Houston Refuge (Houston, TX)**

This is our second year in partnership with Rufus Smith and Dan Walmer down at The City of Refuge on the south side of Houston. The registrations for this trip have been the biggest surprise this year. After compiling a waiting list last year, we only have one church signed up this year—Hope Church from San Antonio. Because of this, we are permitting Hope to take junior high students and parents as well.

#### V. **Youth Worker Training**

In 2005, SYAM has been training and will continue to help train and equip youth workers across the denomination. Here's a quick overview:

- A. **Mid-Atlantic Presbytery:** In January 2005, Marc traveled down to Charlotte to help Sonny Flowers (River Oaks Community) facilitate and lead a presbytery-wide youth worker training. Together, they covered the topics of ministering to students concerning sexuality issues and how to plan and execute a summer mission trip.
- B. **Sonlife Youth Worker Training:** For years, SYAM has strongly endorsed Sonlife Ministries to all churches that are seeking a solid theological framework on which to build or improve their youth ministries. Consequently, we partnered with Grace Chapel EPC (Farmington Hills, MI) to provide Sonlife's "Growing a Healthy Youth Ministry" seminar on Saturday, March 19<sup>th</sup> for all metro-Detroit churches (EPC and non-EPC alike).
- C. **Grace Presbyterian Church:** The first weekend in April, Marc traveled to the Seattle area to spend the entire weekend, training and ministering to the youth

workers, parents and students of Grace Presbyterian (Gig Harbor). They touched on everything from issues of the postmodern influence to mission trip preparation to sexuality to the role of parents in youth ministry.

- D. General Assembly:** SYAM is sponsoring an Assembly Workshop that will target student ministry workers: “The Soul in Cyberspace” by Douglas Groothuis of Denver Seminary.
- E. National Youth Workers’ Convention:** Marc will be attending Youth Specialties’ NYWC in Pittsburgh from Oct. 13-16. All attending EPC youth workers will get together during that time for a time of reflection, debriefing, training and fellowship. What’s more, we’ll bring in Steve Argue (formerly of Sonlife Ministries) for a Q & A session.
- F. Fall Presbytery Training:** Right now, we’re in discussions with several youth workers about planning a youth ministry training session during one of their presbytery’s fall meetings.
- G. Youthworker Oasis:** From October 23-26, SYAM is planning its annual Youthworker Oasis. This year’s training and refreshing event will be held in Memphis, TN, hosted by Second Presbyterian Church. We anticipate at least 40 youth workers coming for 3 full days of soul-care and ministry edge-sharpening.

## **VI. Resourcing Individual Churches**

Since Marc took over as SYAMD in the fall of 2002, he’s been gradually getting a feel for what churches need SYAM to be for them. The clearest indicators of the churches’ needs are revealed when youth workers and/or pastors take the initiative to call him and ask for specific help, advice or resources. It comes as no surprise that the vast majority who call for help are from churches typically considered to be small churches (200 or less). Below is a summary and paraphrase of the most common questions he receives:

- A.** “We have a youth ministry position opening up. Do you know of anyone looking for this type of position?”
- B.** “I’m a youth worker who really wants to do ministry in the EPC. Do you know of any churches that are looking for someone like me?”
- C.** “We’re hiring our first youth worker. Do you have information on developing a position description, what pay scale we should be looking to, or steps in how to efficiently hire a new youth worker?”
- D.** “Do you have any recommendations for bible study curriculum?”
- E.** “What mission trips do you recommend for our group of students?”
- F.** “What books or training do you recommend for my untrained, volunteer youth ministry team?”
- G.** “Do you have any denominational membership curriculum for students?”
- H.** “Can you contact our new youth worker and try to get him involved in EPC and SYAM events?”
- I.** “What resources do you have or can you suggest for the parents of our teenagers?”
- J.** “Do you have resources to help us to recruit, screen and train volunteers for our youth ministry?”

## **VII. Responding to Resourcing Needs**

In response to meet these needs in a more timely, effective and thorough manner, the SYAM Committee collectively aims to accomplish the following by this summer's General Assembly Conference:

- A.** To complete the working document entitled, "EPC Youth Membership Curriculum." The draft of this membership curriculum was received by the SYAM Standing Committee of the 20<sup>th</sup> General Assembly—with the expectation that it would be completed in the near future. Teaching Elders Brian Land and George Boomer will head the efforts to revise, modify, supplement and complete the curriculum with some suggestions in hand from EPC Teaching Elders like Tim Brown and Don Galardi. The completed version will hopefully be received by the SYAM Standing Committee at this General Assembly.
- B.** To update a great but outdated resource presently entitled, "Hiring and Keeping Youth Worker." This resource will cover subject matter most important to churches looking to hire a new youth worker: pay scale, benefits packages, position description, developing a search committee, how to prepare students and parents for him/her, etc. Brandon Bates and Marc Santom will take the lead in developing this material by this summer's GA conference.
- C.** To make SYAM's website more conducive as an "intersection" for churches looking to hire a new youth worker and those who are specifically seeking student ministry vocations in the EPC.
- D.** To add more options to SYAM's web resources on Sunday School curriculum and theological resources that are true to the Reformed theological tradition.

### **RECOMMENDATION TO THE GENERAL ASSEMBLY**

To review the content of SYAM's *Youth Membership Curriculum* and approve the document for use by churches across the EPC.

Respectfully Submitted,

Marc Santom  
SYAM Director

Brian Land  
SYAM Chairman

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## REPORT OF THE THEOLOGY COMMITTEE

The Theology Committee met in Livonia twice since last General Assembly, on October 22 and 23, 2004 and February 25 and 26, 2005. It has been my privilege to work with Don Sweeting, Bob Warburton, Paul Husband, Jeff Jeremiah and Bill Painter. We enjoy working with Mike Glodo and the staff at the Office of the General Assembly. For the last two years we have also worked with the Committee on Christian Education and Publications on a joint project.

We have undertaken three primary tasks in the past year. The following report is intended to summarize the work of the Committee since last General Assembly.

### **1. Position Paper on AIDS/HIV.**

The Theology Committee recommends to the General Assembly that the position paper on AIDS / HIV be revised, and that the paper be changed from a "Position Paper on AIDS / HIV" to a "Pastoral Letter on the Care of Those Infected by AIDS / HIV."

The suggested changes to the AIDS / HIV paper have originated from a review by the Committee of all of the EPC Position Papers this year. The Committee is concerned that the Position Papers which represent the denomination to the outside world be current and represent the denomination well. We were most interested in review of some of the older papers with technical or scientific content, thinking that the papers might be outdated. Our review showed that only the AIDS/HIV paper is out of date.

We reviewed the HIV paper and have suggested changes reflected in the attached revision. The present paper is dated 1984. There have been medical advances over the intervening twenty-plus years, and societal attitudes to AIDS / HIV have also changed over that period. We have deleted some of the sections of the original paper that we think most outdated. We have chosen not to update this material, because the purpose of the paper at this point should be to state timeless truths. We think that the principles that shaped the paper as originally drafted remain in place in this update. We think you will find the paper is shortened by the deletion of outdated material, but the principles not much changed.

We also recommend the paper be changed from a position paper to a pastoral letter. We believe our response to AIDS/HIV should be our ministry to those affected by the disease, not our position on the disease. Our opportunity as a church is to care for physical needs, and share the truth of the Gospel with those suffering from this disease.

We believe that a Pastoral Letter is a more appropriate means to communicate to our Sessions and congregations, as a Pastoral Letter speaks to the EPC, whereas a Position Paper is an EPC declaration to the broader church and world.

**2. Pastoral Letter on the Use of the Catechism in the EPC.** The General Assembly instructed the Theology Committee to disseminate advice and suggested resources for using the catechisms in the life of the church and to develop a pastoral letter on the use of the catechisms. Accordingly we have drafted the "Pastoral Letter on the Use of Catechisms" which is attached to the Committee report.

There are several reasons we think it appropriate to use catechisms. There is a shift in the culture and a drift to relativism that has influenced our churches and our

families. Biblical literacy is not commonplace. Our children need guidance and direction. Catechism is an ancient and established way of teaching Biblical truth.

However, there are also commonplace objections to catechism. Some of these are philosophical objections, some objections are very practical. The pastoral letter is intended to answer objections and to give some practical advice to get started in a program of catechizing. We hope the pastoral letter will be of benefit to churches.

The Committee thanks the Christian Education and Publications Committee for its helpful input, especially on the pedagogy of catechizing.

**3. Officer Training Materials.** The committee met with the Committee on Christian Education and Publications to consult on Officer Training materials. At the last General Assembly materials were distributed and approved in draft form, with the request that churches use the materials and comment on them for improvement. The response has been very positive, but there were also very good suggestions for improvement. In addition to responding to specific suggestions for changes, we plan to add supplemental sections that deal with the character and action implications of what we believe. These sections are intended to encourage officers and officer candidates to examine how our beliefs determine who we are and what we do. However, materials will remain in draft format for the next year; we are not presently requesting final approval of the Officer Training Materials.

**4. New Chairman for 2005-2006.** The Committee elected Jeff Jeremiah chairman for the coming year.

## **RECOMMENDATIONS TO GENERAL ASSEMBLY**

1. The Theology Committee recommends the General Assembly adopt the proposed revisions to the Position Paper on AIDS/HIV, and change the statement from a Position Paper to a Pastoral Letter. See the “Pastoral Letter on the Care of those infected by AIDS/HIV” (Attachment A).
2. The Theology Committee recommends the General Assembly adopt the “Pastoral Letter on the Use of Catechisms in the Evangelical Presbyterian Church” (Attachment B).

Respectfully submitted,

s/ Thomas C. Werner, Chairman

## Pastoral Letter on the Care of Those Affected by AIDS / HIV

| <b><u>Proposal</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>Adopted by the 14<sup>th</sup> General Assembly, 1984</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| <p>The Acquired Immunity Deficiency Syndrome (AIDS), which is the result of Human Immunodeficiency Virus (HIV), has become a worldwide health problem of monumental concern. What are we to do as a church, and as ministers, officers and church members in responding in a Christ-like manner to AIDS/ HIV, and to those affected by it?</p> <p>First, we affirm the infallible rule of faith and life, God's holy Word. Here we find God's prescription for the lifestyle and behavior that will provide greater protection from suffering the horrors of AIDS/HIV. For example, God commands, "Flee from sexual immorality...Do you not know that your body is a temple of the Holy Spirit who is in you, whom you have received from God? You are not your own; you were bought with a price. Therefore, honor God with your body" (1 Corinthians 6.18a, 19, 20). Heterosexual promiscuity, homosexual behavior and drug abuse are to be strictly avoided not only on the grounds of personal risk, but ultimately in obedience to God. Addressing sexuality, God's Word repeatedly affirms sexual expression has moral sanction <u>only</u> within the bond of heterosexual, monogamous marriage. The prohibition against drug abuse falls under Scripture's injunctions against drunkenness. As a church, and as individual believers, it is our responsibility to proclaim and live in faithful</p> | <p>The Acquired Immunity Deficiency Syndrome (AIDS), which is the result of Human Immunodeficiency Virus (HIV) has become a worldwide health problem of monumental concern and one that the church must, of necessity, address.</p> <p>It is significant to note that the incidence of AIDS and the pain and suffering caused by it, though great, pale in significance compared to that caused by many other well-known diseases. We all know first hand the magnitude of pain and suffering caused by such diseases as cancer, heart disease, stroke, diabetes and traumatic injuries. The list could go on indefinitely! The intensity of our Christian concern, compassion, mercy and intercession for these must not be subdued by our concern about the issue of AIDS.</p> <p>In the United States, AIDS/HIV, however, is currently the most researched, written about, talked about, media-oriented medical event of the decade. The massive amount of information and misinformation is, to many of us, confusing and unsettling and is one reason why we, as a church, should address AIDS/HIV. It may give rise to feelings of fear and anxiety, and even attitudes of condescension and judgment. It is our prayer that the following discussion will help alleviate these feelings and attitudes and enable us with the help of the Holy Spirit to respond to those afflicted by AIDS/ HIV, as Jesus would have done with hearts filled with mercy and compassion.</p> <p>The etiology (causes) of AIDS is a very complex, ever-changing and easily misunderstood subject. Although it is not our intention to discuss the medical aspects of this disease, its causes and</p> |

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| <p>obedience to these and other life-giving, life-preserving commands given to us throughout the Bible.</p> <p>Second, we must seek to understand from God's perspective the immense pain and suffering that is produced by a disease like AIDS/HIV. The Bible teaches that the creation God originally declared good became corrupted under His sovereign will. "For the creation was subjected to frustration, not by its own choice, but by the will of the one who subjected it, in hope that the creation itself will be liberated from its bondage to decay and brought into the glorious freedom of the children of God" (Romans 8.20-21). This corruption of creation took place when sin entered the world as a result of the fall of mankind. We live in a world of afflictions, diseases and calamities, to which any of us can fall victim. Disobedience to God and His commands increases corruption in our lives, and in creation. When people refuse to obey God's holy standards of morality, they become more vulnerable to diseases such as AIDS/HIV, and they put others at risk of its terrible consequences.</p> <p>Recommendations:</p> <p>We must take practical steps to extend the love of Christ to those persons, families and friends who are affected by this disease. Recognizing that each EPC congregation must make decisions about the use of its resources, the following are some practical recommendations which may be considered in responding to AIDS/HIV, and those affected by it:</p> | <p>method of spread, we do believe an understanding of its basic causes and major risk factors is essential.</p> <p>For one to develop AIDS, one must first become infected with the Human Immunodeficiency Virus (HIV). This virus is transmitted from one individual to another by certain cells either in the blood or other body fluids. Once this occurs, the individual is said to be "HIV-positive." This simply means that he or she now harbors this virus in certain blood cells and has consequently developed antibodies to this infection. In time (perhaps years) this HIV-positive condition will very likely proceed to AIDS, especially if certain risk factors that depress the body's immune system exist. Once the immune system has been destroyed by the virus, the body is unable to protect itself from many common infections. In a normal healthy person these infections would often go unnoticed, but in the depressed state of immunity, death is the ultimate outcome.</p> <p>Some key risk factors involved in this progression of events are:</p> <ul style="list-style-type: none"> <li>Homosexual behavior;</li> <li>Abuse of addictive drugs, especially intravenous use;</li> <li>Sexual promiscuity;</li> <li>Receiving transfusions of infected blood products. (Since improved screening methods were introduced in 1985, this is rare.)</li> </ul> <p>It appears that the highest risk factors in acquiring the AIDS/HIV illness are related to the style of life we choose to live, and the activities in which we choose to engage. These are homosexual behavior, abusing addictive drug use, and promiscuous sex.</p> <p>What are we to do as church members, officers and ministers to correct misconceptions and to respond in a Christ-like manner to the AIDS/HIV issue and</p> |
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| <p>1. That we support and participate in a compassionate and caring ministry that is aware of the spiritual, physical, emotional and financial needs of those affected with AIDS/HIV, their families and friends. This ministry will be centered on the hope of the Gospel. That Gospel offers love, forgiveness and eternal life in Jesus Christ, and</p> <p>2. That we recognize that millions have contracted AIDS / HIV without engaging in sinful behavior. These victims are also in need of pastoral care and compassion as our Lord demonstrated to the man born blind in John 9.1-5.</p> | <p>those affected by it?</p> <p>First, we must go to that infallible rule of faith and life – God’s holy Word. Here we learn God’s prescription for the lifestyle and behavior that will provide greater protection from suffering the horrors of AIDS/HIV. For example, God Commands, “Flee from sexual immorality...Do you not know that your body is a temple of the Holy Spirit who is in you, whom you have received from God? You are not your own; you were bought with a price. Therefore, honor God with your body.” (I. Cor. 6:18a, 19, 20). Heterosexual promiscuity, homosexual behavior and drug abuse are to be strictly avoided not only on the grounds of personal risk, but ultimately in obedience to God. Prohibition against drug abuse falls under Scripture’s injunctions against drunkenness. With regard to sexuality, Scripture repeatedly affirms that sexual expression has moral sanction only within the bond of heterosexual, monogamous marriage. It is our responsibility to live in faithful obedience to these and other life-giving commands given to us throughout the Bible.</p> <p>Second, we must seek to understand from God’s perspective the immense pain and suffering that is produced by this illness.</p> <p>On numerous occasions in recent years, Christian leaders have stated that the disease of AIDS/HIV is the result of a special judgment of God upon mankind, particularly those who engage in sinful behavior such a drug abuse and promiscuous sex. While our Lord God Almighty is sovereign over all and has a purpose for all events, we as Christians ought not to assume that we have insights so as to interpret His purpose in these events and happenings unless that purpose is clearly revealed in His Word.</p> <p>The Bible does teach us that the creation, which God originally declared good,</p> |
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|  | <p>became flawed under His sovereign will (Romans 8:19-21). This judgment has come, we believe, as a result of original sin. We live, therefore, in a world of afflictions and calamities. Disobedience to God and His laws increase the corruption of nature. Some diseases are the result, not only of original sin, but of particular sinful behavior. When people refuse to obey God's holy standards of morality, they become more vulnerable to such diseases.</p> <p>Finally, we must take practical steps to extend the love of Christ to those persons, families and friends who are affected by this disease. Recognizing that each EPC congregation must make decisions about the use of its resources, following are some practical recommendations which may be considered in responding to the AIDS/HIV challenge:</p> <p>That we continue to study this issue, recognizing that dynamic changes are taking place. We should concern ourselves with such issues as human sexuality and deviant sexual behavior and how such behavior may become a significant risk factor. We should keep up with the rapidly emerging changes in health care and insurance coverage and how those suffering from this disease will be affected. These efforts will enable us to minister better to those afflicted with AIDS/HIV.</p> <p>That we recognize we may have, or possible will have in our fellowships, people actually afflicted with AIDS/HIV and others who are family and friends.</p> <p>That we use competent informed people and agencies, design classes and/or seminars to inform our people and the public, and make literature freely available.</p> <p>That our compassionate ministry to those with AIDS/HIV, their families</p> |
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|  | <p>and friends, be centered on the hope of the Gospel. That Gospel offers love, forgiveness, and life in Jesus Christ.</p> <p>That we recognize that there are those who have contracted AIDS/HIV apart from any immoral behavior. Such individuals and their families may also be in need of particular pastoral care.</p> <p>That we provide a caring ministry which addresses the spiritual, physical, emotional and financial needs of those affected by AIDS/HIV, and that such a ministry be balanced with other caring ministries of the church. Current knowledge of how AIDS/HIV may or may not be transmitted is an important asset for those ministering to those affected. Training for caregivers should draw on the resources available from medical, pastoral and mental health professions.</p> <p><i>Adopted by the 14<sup>th</sup> General Assembly<br/>June 1984</i></p> |
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## **PASTORAL LETTER ON THE USE OF CATECHISMS IN THE EVANGELICAL PRESBYTERIAN CHURCH**

### **A crisis in belief.**

Every Christian parent wants his or her children to understand, believe and live the foundational truths of the Christian faith. However, numerous voices warn us that many of our children are being shaped more by the pervasive media voices of our culture than by their own Christian tradition. The net effect is that many of our own young people do not have a biblical worldview and show signs of biblical illiteracy. Moreover, an uneducated Christian is vulnerable to other gospels and creeds, as well as to distortions of our own creeds. However, we have at our disposal an ancient resource of spiritual formation that can help us reverse this trend. That resource is our catechisms.

### **The goal of loving God with all our heart, soul and mind**

The goal of this pastoral letter is to draw on some of the rich resources of our Reformed heritage and enlist them in the battle to shape hearts and minds. We think that rediscovering and using our catechisms can help us towards fulfilling the great commandment to love the Lord with all our heart, soul and mind (Matthew 22.37). We believe that the catechism is an effective tool in transforming and renewing minds (Romans 12.1,2). In a generation where many Christians are “losing their minds,” the catechism can help us build Christian minds. While this is especially important in a relativistic age, we are not so naïve as to think that cognition is the only problem. But we know that the mind is the vital pathway to shaping the heart and affections.

### **An ancient tool of spiritual formation.**

Catechism is an ancient teaching tool of the church set forth in question and answer format to make truth easier to grasp. Traditional catechisms were organized around the Apostles’ Creed, the Ten Commandments and the Lord’s Prayer.

The catechetical method has been used from ancient Hebrew times through the last century to impress God’s truth upon children, and involves not simply repetition and memorization, but also understanding.

This ancient method of instruction was used by Plato and Socrates, as well as Augustine, Anselm, Luther, Calvin, Knox, and our Presbyterian fathers and mothers of an earlier generation. During the Reformation, the practice of explicitly “catechizing” the laity aimed at raising up a new generation of Word-shaped people. Among the Reformation catechisms, some became official standards (Luther’s Large and Small Catechisms, the Heidelberg Catechism, and the Westminster Shorter and Larger Catechisms).

### **Common objections to teaching the catechisms.**

Why is it that so many have abandoned catechizing? Here are some of the most common objections:

*Isn’t this teaching tool too heavy on cognition?*

The first question of our Shorter Catechism reminds us that the goal of humankind is to glorify and enjoy God forever. This means that the goal of learning the catechism must be to do the same. Godliness can't be reduced to cognition, but neither can it bypass the understanding. A biblical understanding of the heart includes the intellect, the emotions and the will. While we acknowledge that in the past catechetical instruction has sometimes mistakenly ignored the heart, we believe that when guided by the first question throughout, it can deepen our love for Christ and the gospel and help us grow in grace and knowledge.

*Some object to pouring information into our children that they may not remember or understand.*

Children have a unique ability to mimic and memorize that should be tapped into for the sake of Bible memory and catechizing. They are often able to learn and remember a lot more than we give them credit for. If we agree that all children will be absorbing the ideas of their environment, what can be more important than presenting them the basic truths of the Christian faith?

*Others worry about "indoctrinating" our kids into the distinctives of reformation theology.*

We believe that the Shorter Catechism is one of the best summaries of the major teachings of the Bible, organized around the Apostles' Creed, the Ten Commandments and the Lord's Prayer.

*Still others worry that catechizing and memorization are out of touch with modern educational theory.*

Modern educational methods utilize memorization and recitation to teach basic truths of many different subject fields.

*But catechizing is too Roman Catholic.*

The Protestant Reformers did not think so. The early church did not think so. Catechizing was an effective method of teaching basic Christian truths for centuries throughout the universal church.

*Since we already have Sunday school programs, is catechizing really necessary?*

Catechizing gives our children a doctrinal and biblical framework in which to place and apply Sunday school teaching. We believe it is an excellent foundation for a children's Sunday school program.

*Aren't children too busy with homework and sports to memorize more information?*

That is part of the problem. Many families are overloaded and too busy. Since we are so immersed in the "here and now," we desperately need truths that will ground our children in eternal things.

*Isn't the Bible enough? Do we elevate catechism above the Bible?*

Of course the Bible is sufficient. The catechism is subordinate to Scripture; nevertheless it effectively helps us to learn the system of doctrine contained in the Holy Scriptures.

## **How shall we use the catechisms?**

For all these reasons, we commend a greater use of our catechisms (the Children's Catechism, the Shorter and the Larger Catechisms) in the churches of the EPC. Here are some practical suggestions on how to do that:

### **1. Begin with the church Session.**

Catechizing our children is a responsibility we undertake as ordained officers of the church: "The home and the church should also make special provision for instructing the children in the Bible and in the Church Catechisms. To this end Sessions should establish and conduct under their authority Sunday schools and Bible classes." (*Book of Government*, 4-5).

### **2. Encourage parents to take an active role in catechizing.**

Parents are the primary teachers of our youth. They have a covenant responsibility to teach their children those truths that will "make them wise for salvation" (2 Timothy 3.15). The parents' love for the Lord, and for their children, will help carry these truths to their children's hearts and heads.

### **3. Put together a plan that includes both Bible memory and catechism.**

We teach the Bible first and then the catechism. If a church is currently not teaching the catechism, the Children's Catechism is a good place to start. Also, modern language versions of all the catechisms are now available.

(A partial resource list is appended to this paper).

### **4. Put a special emphasis on the younger children.**

The early years are the years when we must make special effort to "impress" biblical truth on our children (Deuteronomy 6.7-9). This is especially true of children aged three through twelve.

### **5. Make the memory program a component of the children's Sunday School and/or midweek children's ministry.**

Establish memory goals for each age group. Take some time at each meeting to review memory verses and catechism questions. Churches might even supplement this with a full year focusing on teaching through the entire Children's Catechism before they move to Middle School. Also, ensure that teachers know how to teach the catechism.

### **6. Include students and adults.**

While memory work may be easier for younger children than for those who are older, encourage continued memory work. In teaching older students, work for understanding of what's being memorized. If necessary, use the Larger Catechism and Confession for amplification.

### **7. Use the catechism in pastoral training and responsibility.**

We recommend that those pursuing ordination in the EPC memorize parts of the Shorter Catechism as part of their ordination training or internships in our churches.

Pastors have a special responsibility to lead in catechizing. A pastor can both teach the catechism and use the catechism to teach and preach. Catechism questions can be incorporated into other lessons, classes, sermons and even worship services.

**Conclusion.**

We know that there are many ways to teach God's Word and the great truths of our faith.

In Deuteronomy 6.4-9, the people of Israel were to teach God's commands to their children in formal settings ("when you sit down") and informal settings ("when you lie down...when you walk along the road"). They were to teach by impressing these commandments on their children and by modeling them ("tie them on your hands"). Much of this pastoral letter deals with a more formal instruction that must take place. But we commend these other methods as well.

It is possible to educate a generation of people who can grow in moral and spiritual sanity in corrupt times. This was God's assignment to Abraham in Genesis 18.17-19. Even though he lived not far from Sodom, God's promise of blessing remained. He said of Abraham "For I have chosen him, so that he will direct his children and his household after him to keep the way of the LORD by doing what is right and just, so that the LORD will bring about for Abraham what he has promised.

May God use us in a similar way in our generation, to avert a crisis of belief, as we pass on the deposit of faith to those who follow.

**Resources:**

Hustedt, Dennis. Firm in the Faith: A Training Manual for Christian Growth. Webster, New York: Evangelical Press, 2000.

Meade, Starr. Training Hearts, Teaching Minds: Family Devotions Based on the Shorter Catechism. Phillipsburg, New Jersey: Presbyterian and Reformed, 2000.

The Children's Catechism. Summertown Texts, 1988.

Van Dyken, Donald. Rediscovering Catechism: The Art of Equipping Covenant Children. Phillipsburg, New Jersey: Presbyterian & Reformed, 2000.

Vincent, Thomas. The Shorter Catechism: A Study Guide. Carlisle, Pennsylvania: Banner of Truth, n.d.

Williamson, G.I. The Westminster Shorter Catechism: For Study Classes. Phillipsburg, New Jersey: Presbyterian and Reformed, 2003.

The NIV Spirit of the Reformation Study Bible. Grand Rapids, Michigan: Zondervan, 2003.

The Westminster Confession of Faith and Catechisms in Modern English. Livonia, Michigan: Evangelical Presbyterian Church, 2004.



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## REPORT OF THE WOMEN'S MINISTRIES COMMITTEE



*Kitsie Hendrix, Chairman*



*Jacky Gatliff, Interim Director*

### **WORK OF THE COMMITTEE**

During the past year, Kitsie Hendrix has led the Women's Ministries Committee as Chairman. The work of Women's Ministries has continued in the absence of a Director due to the work of Kitsie Hendrix and the Committee. Jacky Gatliff began as the Interim Director for Women's Ministries in late April, 2005.

#### **Faith Focus 2004: "Equipping Women's Ministries in Argentina"**

Our sisters in Buenos Aires received more than \$40,000 for their new Women's Ministries Committee to use as they deem appropriate. They are presently planning to use it in several social programs. In October, twenty-two EPC women traveled to Buenos Aires led by Vicki Oliver to serve alongside our Argentine sisters in their first National Women's Ministries Conference. See attached final report for **Faith Focus 2003, "Laborers Together with God in Argentina: Equipping the Saints"** for how God worked to bring together the women of St. Andrew's Presbytery in Argentina.

#### **Faith Focus 2005: Urban Faith Focus**

Funds raised toward the benevolence asking goal of \$45,000 will be used for Urban Ministries across the country. The funds will be distributed by an urban ministries task force under the direction of the National Outreach Committee. Women are invited to join others from across the country in a week long immersion in an urban culture in order to learn to serve effectively in that setting. Participants will return with new skills and understandings to use in urban ministry in their location. Vicki Oliver is chairman for this project. The City of Refuge EPC in Houston will host women in early May, 2006. In August, 2006, New Hope Church in Pittsburgh will be the ministry site. For more information regarding this project, please contact the EPC Women's Ministries office or view the website at [epc.org](http://epc.org).

#### **Faith Focus 2006: Missionary Family Faith Focus**

The Faith Focus goal of \$50,000 is set for the special needs and projects for the families of missionaries. The projects will be created and implemented in a partnership with Jeff Chadwick, Director of World Outreach, and missionary families.

## **9th National Women's Ministries Conference**

The 9<sup>th</sup> National Women's Ministries Conference, "Refreshed in His Love" will be held October 20 -23, 2005 in Washington, DC at the National Sheraton on the Potomac River. Margaret Donato, (Second Presbyterian, Memphis), is the chairman of the event. Donna Alberta, (Cornerstone EPC, Brighton, MI), is the keynote speaker. Other featured speakers are Cal Thomas, Barbara Skinner and former UN Ambassador Jean Kirkpatrick. In addition, Marcia Schultz, (Cherry Hills Community Church, Highlands Ranch, CO), will speak to the needs that result from a "Full Schedule, Empty Soul." The opportunity to participate in a private White House tour is available for those who register for the conference by July 1<sup>st</sup> (due to FBI clearance requirements). Conference information, registration and updates are posted on the website [www.epc.org](http://www.epc.org).

## **General Assembly 2005**

The Women's Ministries General Assembly Team has been led by Susie McQueen with assistance from the women from the Presbytery of the West. The team will work with Susan Kiely (LMCC) regarding the arrangements for Women's Ministries events and functions for GA.

During General Assembly, Women's Ministries will offer a variety of programs and training for women's leadership development. Women's Ministries Presbytery Chairmen, Committee Chairmen, and Women's Ministries Directors will participate in training that is unique to their roles. Possibilities for practical ministry in local churches will be found in two workshops: "How to Lead a Retreat" with Ruth Warren, (Chairman, Central South), and "How You Are Hard Wired" with Lynda Rydberg.

Women will be encouraged and challenged to participate in the Urban Faith Focus 2005 with the workshop "*Razzle Dazzle with Rodger and Rufus*", (Rodger Woodworth and Rufus Smith). The WM Luncheon featured speaker is Elisa Morgan of MOPS speaking on "Naked Fruit." For additional information regarding offerings during GA, please refer to the GA brochure and the WM packet.

Central South Presbytery donated tote bags for registration goodies. The other WM presbytery committees arranged for donations from their local presbyteries for the contents. Seven hundred fifty gift bags will be available for those attending.

A prayer team for women to receive prayer during General Assembly will be led by Jeane Mobley. A prayer room will be available in the chapel. All women who are registered for GA have been prayed for before the assembly convenes.

All women attending Women's Ministries events will be asked to complete a survey in order to provide information that will allow the Women's Ministries Committee to effectively plan and develop strategies for the strengthening of Women's Ministries of the General Assembly and Presbytery levels. The survey will be available in the Women's Ministries packets and at each Women's Ministries event during GA.

Available for viewing during the GA will be the new Ministries Book at the WM booth. Included in the book are one page summaries of the ministries taking place in local churches. The book will be duplicated and distributed to each presbytery to be used as a resource for ministry development.

### **GA WOMEN'S MINISTRIES 2006**

Michelle Rickett, author of *Daughters of Hope*, Founder and President of Sisters in Service will be the speaker for the General Assembly 2006 Women's Ministries Luncheon. Sisters in Service works to establish overseas partnerships with local Christians in East Asia, North Africa/Middle East, and South Asia in order to extend God's love through spiritual development, health care and economic opportunities for women and children.

As Chairman, Women's Ministries Committee and Interim Director, Women's Ministries we strongly encourage local church leaders to consider the following:

- That each church scholarship at least one woman to the National Women's Ministries Conference to gain leadership skills, fellowship and connectional relations.
- That pastors send summaries of their ministries to the Ministries Book for sharing.
- That pastors and sessions discuss ways to support women in ministry in a visible way, recognizing that they make up roughly half of the EPC members and are a treasure not to be wasted.

Respectfully submitted,

Kitsie Hendrix  
Chairman

Jacky Gatliff  
Interim Director

## Attachment A

### Final Report Faith Focus 2003

#### *Laborers Together with God in Argentina: Equipping the Saints*

*I will praise you, O Lord, with all my heart;  
I will tell of all your wonders.  
I will be glad and rejoice in you;  
I will sing praise to your name, O Most High.  
Psalm 9:1, 2*

*Shout with joy to God, all the earth!  
Sing the glory of his name;  
Make his praise glorious!  
Say to God, "How awesome are your deeds!  
So great is your power that your enemies  
cringe before you;  
All the earth bows down to you;  
They sing praise to you, they sing praise to  
your name."  
Come and see what God has done;  
How awesome his works in man's behalf!  
Psalm 66.1-5*



*Vicki Oliver, Chairman  
Faith Focus Conference*

God greatly blessed our team and this project. In October 2002, a national conference for our sisters in Argentina was chosen for the Faith Focus project. What began years ago, with Glenda Overstreet leading the women from Forest Hill EPC in Charlotte, NC to work with our sisters in Argentina in bringing them together, has now spread through the Mid-Atlantic presbytery to a denomination-wide ministry. During this project we were especially blessed to see answers to prayers that have been ongoing for many years. God is so awesome to let us see that!

I want to express my appreciation to all who have worked so hard on this project with me: Glenda Overstreet, Kathy Martin, and the team leaders – Ruth Baer, Jan Bole, and Gloria Joiner. Also, our sisters in Argentina: Liliana Menescaldi, Cathy Ogden, Mabel Lopez, Sandy Meyer, just to name a few.

Prior to heading up this project, I had been privileged to participate in two previous Faith Focus trips to plan a conference for women in Central Asia. This was a very different trip. The women from our churches in Argentina took the lead role and we came alongside to help them plan their own conference and to provide financial support. The US team was left without much control and things tended to change quickly. During the early stages of planning, communication was a major problem between the US and Argentine team. After my visit in June, 2004, communication between the two groups improved. The basic problem was that the Argentine women had difficulty getting along with each other and were hindered in being able to decide important aspects of the conference.

**EPC Team:** Our team consisted of 22 women from seven different presbyteries (missing SE). This included six on the Prayer team, four on Worship, five on

Administration, five on Hospitality and Glenda and I on the Executive team. All team members worked well together. While in Argentina, the US team seemed to work well with the Argentine team. It would have been even better if there had been communication with each other earlier in the planning process.

A special addition to the US team was Liz Meeks whose son, Chris, an EPC missionary, had served in the Padua Church. Liz and the rest of the team were able to visit that church. It was her first visit since Chris had gone home to be with the Lord. This was very touching for both US team members and the Padua church.

Before the conference began, Glenda Overstreet led a special devotional time with the US and Argentine teams. We were able to demonstrate our willingness to serve each other by washing each others feet. Expressing commitment to each other among the conference leadership was important in seeing the floodgates of spiritual blessing open to all the conference attendees.

**Themes and Speakers:** “To Be a Woman” from Hebrews 12:2 was the chosen theme. Three main speakers brought the messages. Sherry Grams spoke about how others see us. Silvia Chaves, a professor of psychology, Christian writer and lecturer, spoke about how we see ourselves. Elba Somoza spoke on how God sees us and taught on inner healing, forgiveness and blessings. Elba is also a psychologist, Christian writer and lecturer. After one of Elba’s sessions, we had a time to ask for forgiveness from our sisters. It was an incredible time with several women from various churches asking forgiveness from others. This brought much healing among the women and their various churches.

The conference also offered four workshops: Ruth Baer spoke on depression; Jan Bole spoke on being a widow and her Jeremiah Gals ministry; I spoke on losing a loved one. We also met with Women’s Ministry leaders in Argentina.

**Schedule:** The conference center was busy from early morning until late at night. At times it was not possible to keep everything on schedule.

**Equipment:** The Argentine team took care of equipment along with providing the worship team. Arrangements were made for simultaneous translation of the speakers for the US women.

**Interpreters:** The Argentine ladies had arranged for 7 – 10 young ladies to interpret for us. Many of the conferees spoke English and four of our team spoke Spanish. I was able to receive some information about the conference ahead of time and have it translated into English including the program/schedule and the songs we would sing.

**Unused funds:** All of the extra money from both the conference and team funds rolled over into Faith Focus 2004 which will be used by the Women’s Ministries of St. Andrews for what they feel is most needed in their ministry. They have clear guidelines and oversight of their presbytery.

**Incorporated suggestions from the previous Kazakhstan conference:**

- Executive team: Started with a team of four and were down to two by time of the trip.
- Set a final date for applications. An additional team member was added in August when another member dropped out.

- Provided a good selection of hospitality supplies and did not experience a transit problem.
- Team nurse: a nurse was not available to be a part of this team. Basic health information and blood type form each team member was collected.
- There was no overlap of team members on their teams (except for Delsene who was on both prayer and worship). The team members were happy to pitch in whenever there was an extra need.
- Arrival time: could have used one extra day prior to the conference to become settled.
- Team time: more team building time would have been helpful. This would have necessitated arriving earlier.
- Prayer team: difference in worship styles was not a problem. The US prayer team was in the prayer room with the Argentine ladies.
- Devotions/Team time: Four women led songs and devotions during “free” time. Devotions were based on the Servant Bible study used for preparation for the trip and the songs chosen corresponded to the message. It was found that the best time to meet was early in the morning for approximately one-half hour. Gloria Joiner and Ruth Baer took turns teaching. While it was difficult to find the time, it was essential for communicating with one another. Written notes were also distributed to each US team member room with essential information.

**Encouragers:** Each evening, we and Argentine team members each received some sort of encouraging “mail” under her door which was appreciated. Each US team member received a card from her US prayer partner to open each day for encouragement. While a few women did not receive their notes, this initiative worked well. In the future, the process should begin sooner to allow more time to follow up with prayer partners.

#### **Other rooms:**

**Gathering rooms:** The Administrative team had its own room which connected to the Argentine team Headquarters which was convenient. Extra storage space was needed. The US team used four rooms with five women in each room located next to each other. Glenda Overstreet shared a room with an Argentine woman who needed extra help. I stayed in a dorm room with the Argentine team members. The US team rooms would generally be a gathering spot during free time. The dining room was available for women to gather together. The center did provide a kiosk with snacks and cold drinks and basic necessities for sale. It was much more difficult to have group time at the hotel due to scheduling and space. We were able to have two team times. Ruth Baer led one where she encouraged the US team to continue to pray for our Argentine sisters. I facilitated the second time where we discussed how we had seen God working. Team time/sharing also took place on the bus while traveling to various churches.

#### **Miscellaneous:**

**Team e-mails:** Team members connected through e-mail prior to the trip. Two did not have e-mail, but had a friend going on the trip, so they had a connection with someone before their arrival. Most of the pre-conference communication was done by e-mail, including sending out updates and packets. This was much simpler

and easier than mailing everything and less expensive too! I sent everyone a copy of each team member's picture and a brief biography of all the team members to help facilitate everyone getting to know each other. We also played a "getting to know you" game at the Miami airport. Devon followed that up on the flight home with a "description/ characteristics" game that she compiled and sent to each team member.

**Pictures:** Devon downloaded everyone's digital pictures into her computer and took the actual film the ladies had to be developed. She also made CDs of all of the pictures which was a nice touch. Devon also took three hours of video which was put on a DVD and sent to the team members. Someday, we will have a shorter 15-20 minute version to distribute to any of our churches who would request one. E-mails were sent home from Argentina including pictures. Each US team member sent in several email addresses and these were sent out by the Administration team when possible.

**Cultural exchange:** This was held Saturday night during the conference. The US worship team prepared the exchange for the US ladies. Our entire team sang one song and then the worship team sang an additional song.

**Maps:** We had maps of Buenos Aires, Entre Rios and the US where each woman could mark their city to communicate how God had brought us from our homes to gather together at that specific time and place for His purposes.

**Body of Christ puzzle:** A good concept, but many of the women did not sign it.

**Treasurer:** Sue Smith was the original treasurer for the trip. Due to her husband's health concerns, I assumed treasurer responsibilities. Upon our arrival in Argentina I gave that responsibility to Gloria Joiner, Administration team leader. Gloria is very knowledgeable in handling money and was able to take care of the money exchange and all receipts and budget items in Argentina.

**Money exchange:** A missionary brought us pesos in exchange for US dollars at the conference center. Each team member was able to exchange some money to use at the center. We had hoped to have more pesos before going into the city, but that did not happen and we had to exchange our money upon our arrival in the city. The problem we encountered was that we arrived on a legal holiday and the banks were not open for actual exchange business. We were able to use our ATM cards in the ATM machine at the bank. Money could also be withdrawn from personal checking accounts and receive it in pesos. We could have exchange money at the desk, but the rate was not as good as the bank and we needed to exchange a large amount to pay the team expenses with.

### **Buenos Aires:**

We arrived on Monday afternoon and stayed through Friday. Everyone at the hotel was extremely pleasant and helpful. We stayed at the hotel Presidente. On Tuesday, we toured the city in the morning and then had the remainder of the day free. Many of the team went shopping or visited the Cologne opera house. Glenda, Delsene and I were invited to the home of Jorge and Sylvia Lumsden for dinner with Liliana and her husband. It was a very special time for us. On Wednesday, we visited the Temperley church in the morning to view their Action Social and in the

afternoon we visited Belgrano Church. In the evening, most of us attended a Tango show. Thursday, we visited Padua and had a good team time in the evening. We visited the City church on Friday morning. That afternoon, we packed, shopped and headed for home.

### **Areas for Improvement:**

Communication: At the beginning of the project, this was extremely difficult. The Argentine women disagreed among themselves regarding the conference. Several US team members were communicating with different Argentine team members which resulted in conflicting information. In June, I traveled to Buenos Aires and met with Liliana Menescaldi, the conference chairman in Argentina. Many problems were solved during our visit. In July, I met with her again at the Mid-Atlantic Presbytery retreat. One of the goals of the conference was to give the Argentine ladies the experience of planning their own retreat; we were just there for support and back up. Since this was a new experience for the Argentine women, much of the information changed frequently. This made it difficult for the US team to be informed of current information and misunderstandings were frequent.

Hospitality supplies: There was difficulty in knowing what presbyteries would be supplying which items. The Argentine women frequently changed their minds about what items they needed. This resulted in confusion and disorganization as to who had the responsibility for determine what gifts to collect. We finally brought many more items than were needed, but the Argentine women seemed to enjoy them. The number of attendees continually changed which also affected the number of hospitality supplies which were needed. The final number of attendees was approximately 320 women.

Gifts: Many of the ladies brought small gifts to share. Many also brought clothes and nicer items. At the Kazakhstan conference we were able to have small groups so it was possible to get to know at least a dozen women to give them a gift. Unfortunately, because of the shorter conference time, we were not able to have small groups. The Argentine team asked that we not give out many individual gifts since some women were in need more than others. In the end, we gave a group gift to each of the employees at the conference center, the translators, babysitters and each of the team members. Many of the ladies did give out a few individual gifts.

Currency exchange: The banks in BA are only open from 10 – 3. In the future, I would have had the team members bring ATM cards or just exchange at the hotel at a lesser exchange rate. Also, many shops gladly accepted US currency. I did purchase team supplies with my personal credit card and that worked out well. I could have also charged our hotel bill, and not had to bring as much cash with me.

Worship team: We probably could have done without this, but it was nice to have someone to lead some songs during our devotion time and they did a presentation for the cultural exchange.

Prayer team: This team had the most interaction with the Argentine team. In the future, I would have the two prayer team leaders communicate with each other for better planning and execution purposes.



Hospitality team: The Argentine ladies also had a hospitality team so there was not a lot for the US women to do. It also would have been helpful if the two hospitality chairs could have communicated with each other beforehand. Before the conference, I inquired about the number of translators, etc., so we would know how many gifts to bring. We were told that the translators did not need any gifts as they were being paid. In the end, since we had extra hospitality items we decided to put together bags for them. We also decided to give gifts to the staff. We had decided ahead of time to give each of the eleven Argentine team leaders a gift of a heart shaped silver box with the Women's Ministries logo on it. Fifteen boxes had been purchased, just in case. In the end, all 15 were given away.

Administration team: This team had probably the most work to do. It seemed as soon as one problem was solved that another one was encountered. Much of what we had hoped to accomplish has not been accomplished as of yet. We had hoped to put together a pictorial directory of all the women who attended. We found that we did not have the "technology" available to us there to do this. We are still in the process of putting together a directory of conference attendees.

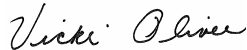
Workshops: It should be noted that all messages should be culturally relevant.

Hotel: While we were at the hotel, we found that teams were not really necessary anymore as we visited various churches. The administration team continued to work on their projects, and the prayer team did meet several times for prayer.

Overall, the conference was a great success. The US team did a wonderful job of "flexing," obeying, and dealing with "moving cheese." During our last team time, we shared different ways God had answered our prayers. It was truly awesome to see how God had touched each of our hearts and the hearts of the Argentine women. He is mighty and worthy to be praised! Amen!

To God be all the Glory.

In His humble service,



Vicki Oliver

Conference Chair

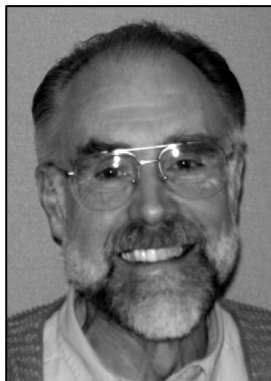
June, 2005

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## REPORT OF THE WORLD OUTREACH COMMITTEE



*Jeff Chadwick, Director (and friend)*



*Ed Randal, Chairma*

### WORK OF THE COMMITTEE:

#### **1. Meetings and Membership of Committee**

The World Outreach met in three stated meetings since the last General Assembly: September 16-18, 2004; January 20-22, 2005; and March 17-19, 2005. The members of the committee are TE Thom Burbridge, RE Bern Draper, RE Ted Galyon, RE Howard Hjelm, TE Gene Huntzinger, RE Rister Jenkins, RE Bob Kuseski, TE Ed Randal (Chairman), and RE Jim Thomason, along with Stated Clerk Michael Glodo and General Assembly Moderator Orin Littlejohn.

#### **2. EPC Missionary Family**

Much of the work of the World Outreach Committee involves recruiting and placing new missionaries, overseeing the work of the missionaries and providing pastoral care for them and their families. Currently, these are our missionaries:

##### **Missionary**

Adamson, Dave and Wendy  
Anthis, Joel and Cindy  
Antonucci, Rob and Iris  
Bain, Jeff  
Barany, Dick and Linda  
\*Barber, John and Barbara  
Brake, Jeff  
\*Branch, Paul and Elizabeth  
\*Burns, Dan and Catherine  
Christie, Laurie  
Clark, Dan and Jan  
Cole, Allison

(This is a pseudonym used for security purposes.)

\*Creech, Chuck and Kim  
Fain, John and Dawn

##### **Field of Service**

Kazakhstan  
Nigeria  
Central Asia  
Russia  
Uganda  
SE Asia  
Russia  
Argentina  
Kazakhstan  
England – Muslims  
US based/International  
Arab Gulf  
Argentina  
SE Asia

|                                                                                 |                                     |
|---------------------------------------------------------------------------------|-------------------------------------|
| Gibson, Chris and Debbie                                                        | Hungary                             |
| Halbedl, Randy and Martha                                                       | SE Asia                             |
| *Hampton, Bill and Janie                                                        | Kazakhstan                          |
| *Hill, Travis and Stephanie                                                     | East Asia                           |
| Holt, Brian and Ginny                                                           | Ethiopia                            |
| *Juday, Jeff and Lynne                                                          | SE Asia                             |
| Kelley, Stephen and Belinda                                                     | England/Muslim World                |
| Klakulak, Matt and Michelle                                                     | South Asia                          |
| Lawrence, Lance and Lisa                                                        | Middle East                         |
| Levy, Missy                                                                     | England/Muslim World                |
| Livingstone, Greg and Sally                                                     | SE Asia                             |
| McCaskill, Austin and Beverly                                                   | Albania                             |
| (Pending approval of a cooperative agreement with Mission to Unreached Peoples) |                                     |
| *McCurry, John and Carlene                                                      | US based/Muslim World               |
| McKelvey, Sean and Angie                                                        | US based/Muslim World               |
| *Meade, Jeff and Nancy                                                          | SE Asia                             |
| *Meeks, Gina                                                                    | US (Currently on leave of absence.) |
| *Meyer, Ross and Sandy                                                          | Argentina                           |
| Mindling, Tim and Karen                                                         | Central Asia                        |
| Mitchell, Tim and Kim                                                           | Central Asia                        |
| North, Tim                                                                      | Middle East                         |
| Nykamp, Jon and Kristi                                                          | Ethiopia                            |
| Shane, Ryan and Kelly                                                           | Middle East                         |
| Sparling, Bud and Carol                                                         | US based/International              |
| *Thrash, Phil and Diane                                                         | Germany                             |
| Walker, Dave and Deb                                                            | Singapore                           |
| Wells, Brandon and Liz                                                          | Middle East                         |
| *White, Allen and Pat                                                           | Kazakhstan                          |
| Young, Jonathan and Fozia                                                       | South Asia                          |
| <i>*Indicates a worker working directly under World Outreach</i>                |                                     |

Included in the list above are the following new missionaries, appointed since the 24th General Assembly:

- Jeff Bain (Ward EPC, Northville, MI) – Russia
- Jeff Brake (Knox EPC, Ann Arbor, MI) – Russia
- Missy Levy (Covenant Chapel, Leawood, KS) – England/Muslim World
- Austin and Beverly McCaskill (Presbytery of Mid-America) – Albania

Offsetting this gain of four missionary units in our EPC family is the loss of the following four units who have had changes in their ministry over the past year and are no longer serving as missionaries under World Outreach:

- Azucena Robles, who has retired from World Outreach service, though continuing in ministry in Argentina
- John and Margy Haines, who have retired from World Outreach service, though continuing in ministry to Muslim peoples through special projects and seminars
- Sam and Ruth Rowen who have retired from World Outreach service, though continuing to serve Educational Projects, Intl. through special projects

- Greg and Peggy Ward, who did not proceed to the field as had been planned due to personal reasons

With these changes over the past assembly year, the current World Outreach family of workers includes 77 adults and 75 children (college age or younger), serving or living in more than 20 different nations.

### **3. Fields of Service**

#### *Kazakhstan:*

The 24<sup>th</sup> General Assembly heard the exciting report that, by God's grace, the efforts of our World Outreach missionaries in Kazakhstan had culminated in the formation of the Association of Reformed Churches of Kazakhstan, which is in essence the foundation of a national Presbyterian/Reformed church. This association consists of four particular churches and two mission churches. In the past year, this emerging national church has continued to grow and mature. One way in which that growth in maturity can be clearly seen is in the ordination of two national teaching elders since the last General Assembly. Ruslan, the regional coordinator for Young Life ministries in Kazakhstan has been ordained as an associate pastor in the Almagul church. Azeem, a Uyghur Muslim background believer, has been ordained to serve as the pastor of the Rakum church. Each of these young men has been discipled, trained, and mentored through the efforts of our World Outreach ministries in Kazakhstan.

In addition to these ordinations of national pastors, the growth in maturity is also demonstrated through their expanding vision for outreach. Through the "Back to Cyprus" project, Rakum church will be sending out national missionaries on short-term teams this summer. Almagul church is successfully reaching out to young people and their families through their sponsorship of Young Life, as well as through intentional local outreach projects which are as diverse as a street ball tournament and a rap concert. (Ever heard "Russian rap"...?) Shinarock church has a strong outreach ministry through an English language club. We are even seeing the vision for sending long-term, cross-cultural missionaries developing. One member of these churches is prayerfully considering a call for his family to serve as cross-cultural missionaries among Muslims in Asia, with the real possibility that this could lead to the sending of an entire missionary team from Kazakhstan to another part of the Muslim World.

The face of the work of World Outreach in Kazakhstan will see a significant change this fall as veteran World Outreach workers Bill and Janie Hampton follow God's call to move to Baku, Azerbaijan, to explore the feasibility of that becoming the next World Outreach field in the Muslim World. (More information about this potential new field may be found later in this report.) World Outreach will be actively recruiting new workers to join Dan and Catherine Burns and Allen and Pat White in Kazakhstan. Our recruitment for those new workers will focus on three areas:

- Missionaries to partner with the Young Life ministry which is closely tied to our churches in Kazakhstan. These may be career missionaries, but could very

well be individuals who could commit from six months to two years to this work.

- Experienced pastors to mentor the young national pastors being raised up.
- Individuals with experience in church planting, with a keen understanding of cross-cultural issues, to help lead World Outreach and the Association of Reformed Churches of Kazakhstan to expand their outreach into the greater Almaty, Kazakhstan area, as well as into the villages outside of Almaty.

#### *Argentina:*

The 24<sup>th</sup> General Assembly also took action to dismiss the EPC churches of Argentina to become a national Presbyterian church, maintaining strong ties with the EPC but not being organically connected to us. Since that time, this emerging national church has flourished, demonstrating wisdom, maturity, and vision. Two additional Argentine teaching elders have been ordained, with two more to be ordained in the very near future. One of these newly ordained pastors, Silvio Comacho, will succeed World Outreach missionary Ross Meyer as pastor of Iglesia Nueva Esperanza (Iglesia San Andrés, San Antonio de Padua). The other, Dr. Alberto Roldán, oversees a program of biblical study and preparation for pastors that was previously approved by our General Assembly as one of the tracks through which EPC pastors in Argentina could be prepared for ministry. The new national church has continued to affirm this program of study as one of the means through which teaching and ruling elders might be trained. Dr. Roldán will continue to oversee this program, as well as to work alongside of WO missionary Paul Branch in developing and overseeing the entire process through which national pastors are educated and mentored in preparation for ministry. To this end, the St. Andrews Presbyterian Church has established the St. Andrews Theological Institute, entrusting the leadership of that institute to WO missionary Paul Branch.

In addition to the work in the Padua church and the work with the theological institute, World Outreach has worked alongside of the presbytery in the Entre Rios province, focusing primarily on Iglesia Trinidad (Iglesia San Andrés, Gualeguaychú). World Outreach missionary Chuck Creech has served as pastor of this mission church. He, along with his wife, Kim, and their children, aided by WO missionaries, Paul and Elizabeth Branch and family, have invested much effort in seeing this church established. The Creech family will be returning from Argentina in June, the end of this present term, and will be leaving World Outreach service at that time. Upon return from home ministry assignment, Paul Branch will serve the Gualeguaychú church in a part-time pastoral role (mentoring a national ministerial candidate) in addition to directing the theological institute. Ross and Sandy Meyer will return to the states in July for home ministry assignment and for completion of his seminary training.

The St. Andrews Presbyterian Church has indicated that they would be open to receiving one to two more families as missionaries to serve in partnership with the national church. World Outreach is in discussions with our brothers in Argentina to see what the most needed roles might be, as we seek to recruit new workers from the EPC to continue with our partnership there.

### *Malaysia:*

In sharp contrast with the maturing work of World Outreach in Kazakhstan and Argentina, our work in Malaysia is barely into its infancy. There is no national church with whom to partner. There are no national believers to disciple, much less any national leaders to mentor.

However, we are excited to be able to report that God has raised up a group of missionaries to work on the EPC World Outreach team bringing the gospel to the Malay. Last year we asked you to pray for God to raise up a new team leader for this work. In the kind providence of God he has raised up Jeff Juday, along with his wife, Lynne, and son Evan, to lead this work for us. Jeff and Lynne are workers with several years of experience in the Muslim World. They arrived on the field in early May.

Their teammates are Jeff and Nancy Meade and family (who, at the time this report was prepared, were scheduled to arrive on the field in early June) and John and Barbara Barber and family, who have served in Malaysia for two years, and who are scheduled to return to Malaysia just after this General Assembly.

### *Baku, Azerbaijan:*

As mentioned above, World Outreach is seriously investigating this new region as our next field of service in the Muslim World. Bill and Janie Hampton, who have served for almost ten years in Kazakhstan, have felt called of God to move to Baku in the fall of 2005 as the first step in the process. Azerbaijan is located in the Caucasus Mountain region on the western shore of the Caspian Sea. In this land of the ancient Medes there are more than six million Azerbaijani (also known as the Azeri). The Joshua Project lists them as one of the unreached/least reached peoples of the world, with very few known believers. We ask you to pray with World Outreach and the Hampton family over this next year as we seek the mind of God as to our role in planting the Church among this people group. If WO does designate this as our next field, we will actively be recruiting workers to join the Hamptons over the next one to three years.

## 4. Muslim Ministry Development

The EPC's Master Plan for World Outreach, approved by the 23<sup>rd</sup> General Assembly, calls us to a continued emphasis, though not an exclusive one, on the Muslim World. That Master Plan includes some very ambitious goals for recruitment and placement of new EPC World Outreach church planting teams among Muslim peoples, as well as for partnering with other agencies to place new missionaries to serve in the Muslim World through our cooperative agreements. In addition, it calls us to take steps to investigate ways that we might be a catalyst among the churches of the EPC to bring the Good News of the Gospel to their Muslim neighbors in the US.

Veteran World Outreach missionary John McCurry now serves to coordinate the Muslim ministry focus of World Outreach, helping us to implement the Muslim ministry goals and objectives of the General Assembly as contained in the revised Master Plan. In this role John serves to recruit, train, and place new church planting

missionaries and missionary teams among Muslim peoples throughout the world. John brings many years of experience to this role having served as a church-planting missionary and team leader in the Muslim World, and having raised up and trained many others for this work. He has been actively involved in overseeing the newly-formed Malaysia team, as well as making strategic connections with mission leaders across the denomination, seeking their input/partnership as we seek to make a major impact for the gospel throughout the Muslim World.

In addition to these fields of service and areas of ministry, World Outreach partners with a number of cooperative agencies to fulfill the goals and objectives of our Master Plan. God has used this partnership with other agencies to open up opportunities for us to be a part of establishing the church of Jesus Christ in many areas of the world.

#### 5. Missionary Recruitment

In order to accomplish the goals of the Master Plan, World Outreach is actively engaging in the recruitment of new missionaries. We are seeking to develop vital partnerships with the churches of the EPC, asking each church to partner with us to identify those in our EPC family who are considering a call to missionary service. Though we continue to place missionaries under cooperative agreements, our goal is to recruit a number of our EPC family members to go out directly under World Outreach, serving on WO teams throughout the Muslim World and in Argentina.

In order to expose our EPC members to these World Outreach fields, and to challenge them with the possibility of service with us, we are moving in several new directions:

- Directly sponsoring short-term mission trips to the areas in which World Outreach is working, or areas that are representative of that work. This June, John McCurry led a team of five to the Arab Gulf on an exploratory trip. Next year we hope to partner with Student and Young Adult Ministries for one or more teams to our EPC fields, as well as to host one or more adult trips to the Muslim World.
- Sending missionaries in specific roles for shorter terms of six months to two years. Currently we have partnered with local churches to send an EPC member as an administration assistant to one of our field leaders for one year, and to send another member to work alongside of one of our teams in an agricultural project in the Muslim World for six months. These shorter terms are designed to accomplish specific tasks on the field, while providing valuable input and experience to help our people clarify their missionary call.
- Sending a research team to a new field for 3 – 6 months to provide valuable information regarding the work in that area, as well as to expose the team members to the potential for longer term missionary service in that area.

If the EPC is to fulfill the ambitious goals laid out in the Master Plan for World Outreach, we must be able to recruit the strongest missionary candidates our churches have to offer to work directly with World Outreach throughout the world.

## 6. Missionary Care and Development

Missionary care continues to be an issue of great need among our missionaries, and of great importance to World Outreach. We covet the prayers of the denomination for our missionaries, as well as concrete and tangible demonstrations of the value we place on them and of our commitment to stand with them in their calling.

## 7. Missionary Giving

We are grateful to the churches and presbyteries of the EPC for their continued support of our World Outreach missionaries. The total for all missions giving increased in 2004 by 7%, bringing us to a total of \$2,000,026, which is the first time we have surpassed the \$2,000,000 mark in giving. Though this is a significant increase for which we are very thankful, the bold goals approved by the General Assembly for the development of new teams and the sending of new missionaries with cooperative agencies will require an even stronger “stepping up to the plate” by every member of the EPC family of churches.

The committee would respectfully request that each of our EPC churches prayerfully give a priority position to those members of our World Outreach family who are seeking financial and prayer partnership within their own denominational family. We would also request that each church set a goal of increasing the number of World Outreach missionaries who are a part of their own missions family by at least one unit every year for the next three years. The opportunities that God has opened up for us are exciting, challenging, and strategic ones for the advancement of the Kingdom. We believe that these opportunities, and the missionaries who are being sent out to take hold of them, are worthy of the full support and partnership of our family of churches.

## 8. Conclusion

By God’s grace, the EPC has been used of God to see two national churches emerge to bear witness in Kazakhstan and Argentina to the good news of the Kingdom of God. In his mercy and providence he has laid before us new challenges in Malaysia and Azerbaijan, and in many other strategic locations throughout the world where we work in partnership with our cooperative agencies.

On this 25<sup>th</sup> anniversary of the founding of the EPC, we give thanks for the things that God has chosen to do through our family of churches, both at home and around the world. Men and women, boys and girls, have bowed their knee before the Savior and have given to him the worship, honor, and obedience that are due him. Covenant families have been established in cultures throughout the world, where even some Muslim background children will never know a time when they did not know of Christ’s love for them. The Gospel of the Kingdom has been preached and embraced, the Church has been established, individual churches have been planted, national leaders have been trained, and national missionaries are being sent.

Yet as we enter the next quarter century, we continue to cry out to God for a renewed and renewing commitment, a fresh and strategic vision...resulting in a radical obedience to the call of Christ, so that we might make a radical impact on, and a radical difference in, the peoples and cultures of the world!



RECOMMENDATION TO THE GENERAL ASSEMBLY:

Approve a cooperative agreement with Mission to Unreached Peoples. (See attachment WOC-1)

Respectfully submitted,

Ed Randal, Chairman

Jeff Chadwick, Director

**WOC-1**  
**COOPERATIVE AGREEMENT WITH MISSION TO UNREACHED**  
**PEOPLES**

*World Outreach Committee*  
*Evangelical Presbyterian Church*  
*17197 N. Laurel Park Drive, Suite 567*  
*Livonia, Michigan 48152*  
*Phone: 734-742-2020 FAX: 734-742-2033*

The terms of this agreement relate to the category of a member missionary relationship.

1. The missionary shall have dual membership status with both the Evangelical Presbyterian Church World Outreach and Mission to Unreached Peoples.
2. The appointment of the missionary shall be subject to the approval of both agencies in accordance with the standards established by each agency.
3. In the event that the one agency requests confidential materials gathered by the other, such materials shall be shared with the understanding that the materials shall be kept confidential by that agency.
4. The missionary candidate shall participate in the full candidate and training program of Mission to Unreached Peoples.
5. An appropriate time shall be allowed the candidate for itineration or deputation within the Evangelical Presbyterian Church churches in order that adequate prayer and financial support can be realized.
6. Mission to Unreached Peoples shall supervise the securing of visas and make other arrangements necessary for beginning field work.
7. World Outreach shall be the sponsoring agency for financial and prayer support of the missionary.
8. Whenever a change is being considered in the major thrust of the missionary's ministry assignment or field, Mission to Unreached Peoples shall consult with EPC World Outreach prior to any decision. The concerns of both agencies will be given due consideration in reaching a mutually acceptable decision.
9. Final discipline as relates to theology and morals rests in the proper church court of the Evangelical Presbyterian Church.
10. The World Outreach missionary is to have liberty in the full and free presentation of the Gospel as contained in and understood in the Reformed view.

11. While on the field, the missionary shall be under the jurisdiction of Mission to Unreached Peoples.
12. While on the field, the missionary shall be an integral part of the field staff, sharing equally in privileges and responsibilities as any other member and being subject to the policies and direction of Mission to Unreached Peoples, who shall provide the Evangelical Presbyterian Church annually with a report on the missionary's progress, field evaluation and the following year's projected goals.

In addition, the missionary shall be expected to (1) participate in Mission to Unreached Peoples member care relationships and ministry and (2) participate in regional and worldwide periodic conferences of both Mission to Unreached Peoples and World Outreach.

13. The missionary's field director will initiate home service planning in consultation with World Outreach and also with Mission to Unreached Peoples' US Director.
14. While on home service (excluding while traveling to and from the field), the missionary shall be under the jurisdiction of World Outreach. Among the missionary's home service responsibilities, consideration will be given by World Outreach to assignments, projects, additional study or training requested by Mission to Unreached Peoples. Progress and activity information during home service will be provided for Mission to Unreached Peoples.
15. While on home service the missionary shall be expected to carry on a deputation ministry for World Outreach within the constituency of the Evangelical Presbyterian Church congregations. Each agency shall assume the arrangements and expenses of deputation when the member is doing deputation for either agency. Primary deputation responsibilities will be with the EPC under World Outreach coordination, but within the context of the proportion of support from EPC sources.
16. The missionary shall not solicit homeland constituencies of either agency for personal funds or field needs without the permission of the respective agency. It is understood that the missionary may raise and solicit support from sources in addition to the churches and members of the Evangelical Presbyterian Church. Such additional sources may send funds directly to Mission to Unreached Peoples and will be receipted directly by Mission to Unreached Peoples. In recognition of this cooperative agreement for support, the Mission to Unreached Peoples administrative fee shall be at 3% less than the regular 10% administrative fee.
17. The financial relationship of the missionary with Mission to Unreached Peoples shall be the same as that for all other members for all assessments. During the EPC portion of home service, adequate financial arrangements may be set by World Outreach by which they shall receive and receipt the missionary's funds from the Evangelical Presbyterian Church and transfer them to Mission to

Unreached Peoples monthly to be transmitted to the field by that agency. Mission to Unreached Peoples shall inform World Outreach monthly or quarterly of support funds designated for the missionary from other sources.

18. At the time of departure and periodic review, World Outreach will commit itself to a level of monthly support, with adjustments, to Austin and Beverly McCaskill subject to available funds.
19. Compensation, hospitalization, retirement, and insurance plans shall be provided to Evangelical Presbyterian Church World Outreach missionaries by mutual agreement of both agencies.

Signed:

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David Hupp  
US Director  
Mission to Unreached Peoples

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Jeffrey Chadwick  
World Outreach Director  
Evangelical Presbyterian Church

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**PART III**  
**DOCUMENTS**

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***Rules for Assembly***  
**As amended through the 25<sup>th</sup> General Assembly**

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**I. Date and Place of Meeting**

- 1-1** The General Assembly of the Evangelical Presbyterian Church shall meet annually on the date and at the place fixed by the preceding General Assembly, between May 1 and June 30.
- 1-2** The place of meeting shall be rotated among the various areas of the church as much as practical. Any Presbytery or church of Presbytery that desires to entertain the General Assembly shall forward an invitation to the Stated Clerk no later than three years before the preceding Assembly. If two or more Presbyteries or churches submit invitations to host the General Assembly for the same year, the Committee on Administration will submit a recommendation to the General Assembly naming the host church or Presbytery. The Committee on Administration will make its recommendation based on the following criteria:
- a. Capability to host, i.e., availability of housing, costs, travel arrangements, committee meeting rooms, availability of food service for breaks and meals, space for exhibitors and General Assembly staff, and local transportation.
  - b. Priority will be given to the Presbytery or church which has never hosted a General Assembly or which hosted General Assembly the greatest number of years ago.

**II. Organization of a General Assembly's Meetings**

- 2-1** The General Assembly shall be called to order at the designated time by the Moderator, and shall begin with a worship service.
- 2-2** The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted.
- 2-3** The first order of business shall be the election of a Moderator. Though the Moderator-elect will normally be the presumptive nominee, the Committee on Nominations must make such nomination. The floor shall be opened for additional nominations. There shall be only one nominating speech per nominee not to exceed five minutes for each nominee. No seconding speeches shall be permitted.
- 2-4** The second order of business shall be the election of a Moderator-elect according to the same procedure as the election of Moderator.
- 2-5** Election shall be by ballot, on ballots provided by the Stated Clerk. Tellers appointed by the Stated Clerk shall gather, count and report the ballot tabulation to the Stated Clerk. Election shall be by majority. Should no majority exist among a plurality of nominees, a second ballot shall be called for the two highest nominees. The Moderator shall declare the election. If there is only one nominee, a motion for a voice vote to elect by acclamation shall be in order.
- 2-6** The Moderator and Moderator-elect shall assume their respective duties immediately upon being declared elected.

### III. The Moderator

- 3-1 The Moderator shall preside at all sessions of the Assembly except for those times when the Moderator may temporarily invite another Commissioner to act as the presiding officer.
- 3-2 The Moderator shall call the succeeding Assembly to order and preside until a successor has been elected. An address from the retiring Moderator is appropriate. If the Moderator is unable to act, the most immediate past Moderator present, or in the absence of any, the Stated Clerk shall call the Assembly to order and preside over its session until a Moderator has been elected.

### IV. Moderator-elect

- 4-1 The Moderator-elect is an officer of the General Assembly and shall ordinarily be the presumptive nominee for Moderator at the succeeding Assembly. The duties of the Moderator-elect shall be to assist the Moderator in the performance of the Moderator's duties as requested by the Moderator.

### V. The Stated Clerk

- 5-1 The Stated Clerk shall be elected on the last day of the Assembly. A new Stated Clerk shall assume office at the end of the Assembly, or at such time thereafter as designated by the General Assembly. (Cf. Acts 82-09)
- 5-2 The Stated Clerk shall perform the duties assigned by the **Book of Government** and by the **Rules for Assembly**, and such other duties as are assigned by action of the Assembly.
- 5-3 The Stated Clerk shall assemble the items of business to come before the Assembly and prepare a daily docket for the receiving of committee reports and consideration of all appropriate business to come before the Assembly.
- 5-4 The Stated Clerk shall keep the **Minutes** of the General Assembly. He shall publish them annually with statistical reports of the Church and reports of the committees of the Assembly.
- 5-5 The Stated Clerk shall have the privilege of the floor in all matters pertaining to his office and at such times when the Moderator, chairmen of assembly committees, or any Commissioner request clarification of Assembly business.
- 5-6 The Stated Clerk shall be the parliamentarian of the General Assembly.
- 5-7 The Stated Clerk shall have surveillance over denominational archives and historical documents on behalf of the General Assembly, and shall be responsible for the right of access to such documents.

### VI. The Assembly Arrangements

- 6-1 The Moderator of the last General Assembly and the Stated Clerk shall plan the periods of worship at the meeting of the Assembly, including the celebration of the Lord's Supper and public services. A brief worship service shall be included at the beginning of each day's session.
- 6-2 The Lord's Supper shall be celebrated by the General Assembly. The retiring Moderator shall preside on this occasion and shall preach a sermon or deliver an appropriate address. The newly elected Moderator shall assist in this service.
- 6-3 The first order of the day, except the opening day, at the beginning of the business session shall be the presentation of a docket listing the business which is to be considered that day. Revision of the docket may be necessary during the day.

- 6-4** The Stated Clerk shall oversee all arrangements for the meeting and housing of the General Assembly in conjunction with the host Presbytery and/or host church.

## **VII. Communications and Overtures**

- 7-1** A communication to the General Assembly is formal correspondence received by the Stated Clerk from other churches, inter-church agencies and from other organized bodies outside the church proper having business with the Assembly.
- 7-2** The Stated Clerk shall recommend to the Assembly reference for all communications.
- 7-3** An overture ordinarily is the request of a Presbytery for action by the General Assembly upon a specific matter.
- 7-4** All overtures shall be delivered to the Stated Clerk at least thirty (30) days prior to the opening of General Assembly. No overtures received by the Stated Clerk less than thirty (30) days prior to the opening of the Assembly shall be considered by its Assembly convening in that year. Overtures from the floor of General Assembly shall be considered only if received by a 2/3 vote of assembled Commissioners.

## **VIII. Reports to the General Assembly**

- 8-1** The Moderator, Stated Clerk, permanent committees and special committees shall make annual reports. Such reports shall be transmitted to the Stated Clerk by May 1. These reports shall be referred to the Commissioners by the Clerk by June 1.
- 8-2** All ad interim committees shall make full reports in writing with the rationale for all recommendations included therein, and such reports shall be mailed to all Commissioners at least two weeks prior to the convening of the Assembly.

## **IX. Assembly Committees**

- 9-1** All business shall ordinarily come to the floor of the Assembly for final action through Assembly committees, except reports of ad interim committees, which shall report directly to the Assembly. The following committees shall handle the matters indicated:
- A. Administration - concerning administrative matters
  - B. World Outreach - concerning world missions
  - C. National Outreach - concerning home missions and evangelism
  - D. Christian Education & Publications - concerning Christian education and publications
  - E. Ministerial Vocation - concerning preparation and care of ministers
  - F. Fraternal Relations - concerning other denominations and agencies
  - G. Memorials and Appreciation - concerning appreciation
  - H. Overtures and Resolutions - concerning communications
  - I. Theology - concerning theological matters under study
  - J. Women's Ministries - concerning ministries for the women of the church
  - K. Student & Young Adult Ministries - concerning ministries for the youth of the church
- 9-2** The Moderator will appoint chairmen and secretaries of each Assembly committee. Representation on each committee shall be presbyterial. The Assembly Nominating Committee will elect committee personnel from Commissioner registrations mailed no later than ten days prior to the Assembly convening. Ratio should be as close to 2:1 (RE:TE) as possible.



- 9-3 The committees may be scheduled to meet prior to the opening session of the Assembly to handle business referred by the Stated Clerk.
- 9-4 The Assembly committees shall proceed as follows:
- A. At the assigned time, each committee shall assemble in its assigned place, review material in hand and begin its work.
  - B. Each committee shall be available to reconvene to consider additional matters referred from the Assembly floor.
  - C. A quorum is considered to be a simple majority.
- 9-5 The Assembly committee's report shall be brief and concise. It shall include the following:
- A. A list of all items referred to and considered by the committee;
  - B. A statement of all issues discussed;
  - C. A report of all recommendations contained in reports, communications and overtures referred. Action taken by the Assembly committees to approve, modify or not approve those items referred shall be reported back to the Assembly with reasons.
- 9-6 Minutes of the corresponding permanent committee shall be submitted to the Assembly committee for review.
- 9-7 Informational presentation of special aspects of work reported by a particular Assembly committee shall be limited to five (5) minutes. The Moderator may extend this time up to an additional ten (10) minutes.
- 9-8 Any recommendation affecting the budget of the Assembly shall be referred to the Committee on Administration for review before presentation to the Assembly.
- 9-9 The completed report of an Assembly committee shall contain the full text of the report and handled as follows:
- A. Proofed and signed by chairman of committee and thereafter given to Stated Clerk for permanent record;
  - B. Presented to the Assembly during docketed time by chairman or designate.
- 9-10 No partial report of an Assembly committee shall be presented without consent of the Assembly.
- 9-11 A. Presbytery **Minutes** shall be examined for conformity to:
1. the constitutional standards of the church, as to substance of the action recorded;
  2. appropriate standards as to the use of the English language.
- B. Each set of Presbytery **Minutes** must be read by at least two members of the Committee on Presbytery Review.
- C. The findings of the Committee with respect to the **Minutes** of each Presbytery shall be reported under the following categories as appropriate:
1. Notations: Typographical errors, misspellings, improper punctuation, non-prejudicial statements of facts and other variations in form may be reported here. Also, failure to provide sufficient or proper information or identification, misstatement of facts, etc., may be included here.
  2. Notations requiring response: Insufficient information in the Minutes to determine if an action is constitutional. Such notations are not read to the General Assembly but require a response of the presbytery to the Presbytery Review Committee.

3. Exceptions: Violations of constitutional standards of actions which in substance appear not to conform to EPC standards should be reported here.
- D. The Committee should prepare a report concerning the **Minutes** of each Presbytery. After action by the Assembly, two copies shall be given to the Stated Clerk, one for his permanent file and one to be mailed to the Stated Clerk of the Presbytery.
- E. Notations and exceptions in the Committee's report shall be handled as follows:
  1. Notations shall be forwarded to the Stated Clerk of the Presbytery without being read to the Assembly or recorded in its Minutes.
  2. Exceptions shall be read before the Assembly, recorded in its Minutes, and disposed of as the Assembly determines.
- F. The Presbyteries shall take note in their **Minutes** of exceptions and notations conveyed from the Assembly and of the disposition they have made of such.
- G. **Guidelines for Presbytery Minutes**
  1. Date, time, place of meeting, Presbytery must meet at least three (3) times a year. (G.16-17). Presbytery review year shall include those minutes approved by Presbytery up to June 1 of each Assembly year. **Minutes** should reflect the names of Ruling and Teaching Elders present, visitors present, and include excused and unexcused absences. Minutes should reflect the number of the stated meeting.
  2. Meeting opened and closed with prayer.
  3. Declaration of quorum (G.16-18).
  4. Accurate record of motions passed and actions taken (G.16-19).
  5. Minutes should be typed with complete sentences, correct spelling and bound in hard cover.
  6. Minutes should be signed by Stated Clerk and Moderator.
  7. Minutes should reflect an accurate record of candidates received and dismissed.
  8. Minutes should reflect an accurate record of ministers received and dismissed including proper examination procedures leading to ordination and/or installation.
  9. Record of approved pastoral calls and any changes in calls and the granting of permission to labor outside the bounds of Presbytery (G.16-16A).
  10. Minutes must reflect an annual review of sessional records.
  11. Minutes must reflect establishing, dissolving, dividing, uniting, receiving, and dismissing of churches (G.16-16E).
  12. Minutes must reflect observations of and carrying out of General Assembly injunctions and instructions.
  13. Overtures to the General Assembly must be recorded.
  14. Minutes will reflect any judicial cases before Presbytery and the disposition thereof in accordance with the **Book of Discipline**.
  15. Minutes will include all actions of Presbytery appointed commissions.
  16. Minutes should include annual approved Presbytery budget and related financial reports.
- 9-12 The minutes of each day will not be read at the beginning of each day of Assembly but will be proofread by a committee of three Commissioners in consultation with the recording clerks of the Assembly. The committee of three shall be nominated by the convening Moderator and the minutes shall be posted in a public place where they can be read by interested Commissioners.

## **X. Permanent Committees and the Permanent Judicial Commission**

**10-1** The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit:

- A. Committee on Administration
  - 1. Chaired by the immediate past Moderator.
  - 2. Committee Membership: Moderator, Moderator-elect, Stated Clerk, immediate past Moderator, immediate past Chairman,<sup>1</sup> nine elected members, plus the chairmen of permanent program committees. The chairmen from these committees shall have voice but no vote.
  - 3. Functions in the following ways:
    - a. Administrative oversight
      - Oversight and coordination of Administration Committee with World Outreach, Christian Education, Ministerial Vocation, National Outreach, Women's Ministries, Student & Young Adult Ministries and College Ministries Committees.
      - Responds to emergency and disaster situations
      - Serve as Directors of the corporation
    - b. Denominational Development
      - General Assembly planning
      - Promotion/public relations
      - Personnel administration (staff hiring, staff accountability)
      - Budget development: receive projections from all committees and submit to General Assembly a proposed budget
      - All legal and corporate matters
      - Property and liability insurance
    - c. All other business of ecclesiastical matters not specifically assigned to any other committees.
- B. Committee on World Outreach
  - 1. To be comprised of nine members on a three-year, three class system, with the Moderator and Stated Clerk to serve as ex-officio members. The permanent Nominating Committee will nominate replacement members from within EPC membership. Members may serve a maximum of two terms and then may not be reelected without at least one year's break. WOC members are to include three Teaching Elders and six Ruling Elders. The WOC is to meet at least twice a year, including the General Assembly.
- C. Committee on National Outreach
  - 1. Membership to be nine members, including three "at large" members in order to add greater breadth and depth of experience. Chairman is to be elected by committee.
  - 2. Duties: to give oversight and planning to the domestic ministries in church planting, evangelism, and church development.
- D. Committee on Ministerial Vocation
  - 1. Membership to be six members; chairman elected by committee.
  - 2. Monitors and aids ministerial committees of local presbyteries.
  - 3. Assists in placement of pastors and helps churches to find pastors.
  - 4. Provides information on colleges and seminaries.
  - 5. Examines extraordinary candidates.
  - 6. Oversees theological testing.
- E. Committee on Women's Ministries

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<sup>1</sup> "Immediate past Chairman" shall be deleted at the adjournment of the 27<sup>th</sup> General Assembly.

1. Membership shall be comprised of six women, currently active members of the EPC and as geographically representative as possible of the entire denomination. No more than one person from any given Presbytery may be elected.
  2. Duties: to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.
- F. Committee on Christian Education & Publications
1. To be comprised of six members, two of whom may be non-elders qualified in Christian Education and who are active members of EPC churches. Chairman is to be elected by committee.
  2. Duties:
    - a. Curriculum development
    - b. Provide resources for church/Christian day schools (all levels)
    - c. Provide assistance in Sunday School development and operation
    - d. Publications other than curriculum
    - e. Camp and conference development
    - f. Lay leadership development
    - g. Worship and music resources
- G. Committee on Student and Young Adult Ministries
1. Membership to be composed of two Teaching Elders and four Ruling Elders in three rotating classes of two each. Two of the four Ruling Elder positions on the Student and Young Adult Ministries Committee may be filled with non-ordained EPC youth ministers who are active members of EPC churches.
  2. Duties: to be responsible for conference ministries, youth curriculum resourcing, youth ministry resources and other youth-related concerns for grades 7-12.
- H. Committee on Theology
1. Membership shall be comprised of six people, one-half of whom shall be Teaching Elders and one-half of whom shall be Ruling Elders, to be in three rotating classes of two each.
  2. Duties: to receive and study such theological matters as may be referred to it by the General Assembly and to return to the General Assembly its opinions and requested papers or documents.
- I. Committee of Fraternal Relations
1. Membership to consist of six members plus the immediate past Moderator, the Moderator, and the Stated Clerk as members ex-officio. The chairman is to be selected by the committee.
  2. Duties: to assist the General Assembly in identifying, developing, and implementing relationships with other bodies of Christians including denominations in the Reformed tradition, ecumenical agencies (evangelical or Reformed in character) and other groups working to advance the Kingdom of God through evangelism, nurture, and service. The committee shall receive, study, and pursue only such fraternal matters as may be referred to it by the General Assembly and shall report annually to the General Assembly on all matters referred and the development of existing fraternal relationships.
- J. Committee on College Ministries
1. Membership shall be comprised of six people which shall include at least two ruling elders and at least two teaching elders. The remaining two members, if not ordained, shall be persons with particular expertise or experience in ministry to college students.

2. Duties:
  - a. Reviewing, revising and implementing an ongoing strategic plan for college ministry in the EPC
  - b. Assessing and approving partner churches and staff candidates for new college ministry works
  - c. Help to create and cultivate presbytery and church connections and networks
  - d. Provide oversight of denominational college conferences and mission trips
  - e. Maintain communication with the National Outreach Committee for the purpose of seeking church planting opportunities.
- K. Permanent Judicial Commission
 

"The Permanent Judicial Commission: The General Assembly shall establish a PJC. The Commission shall consist of a minimum of nine persons in three classes of three each, and of which at least two-thirds must be Ruling Elders. The Assembly shall determine their eligibility to succession. Efforts shall be made to give fair representation to the various Presbyteries. During service on this Commission, no member may hold office or employment in the court. Its quorum shall be two-thirds of its membership. It shall elect its own moderator and a clerk from among its members and an accurate record shall be kept of its deliberations and actions, with a permanent record of these Minutes filed with the Office of the Stated Clerk of the General Assembly." Duties of the PJC described in the **Book of Government**, §16-27.B
- L. Committee on Presbytery Review
  1. Membership: Committee to consist of three members, including at least one former stated clerk.
  2. Duties: To provide structure, order, and continuity in reviewing the minutes of the Presbyteries.
- 10-2 The power and authority of the permanent committees shall be those set forth in these **Rules** or by direction of the General Assembly.
- 10-3 Each committee shall be constituted on a three year, three class structure. All members shall be Teaching Elders or Ruling Elders except as noted. Insofar as practicable, the ratio of two Ruling Elders to one Teaching Elder shall be maintained.
- 10-4 In the event of a vacancy on a permanent committee of the General Assembly, when such vacancies seriously affect the work of the committee, and upon the request of the chairman of that committee, the Committee on Administration is authorized to appoint a person to fill the vacancy of that committee. Such appointees shall serve until the following General Assembly at which time the person shall be presented to the General Assembly by the Nominating Committee for approval. Upon approval of the General Assembly, the nominees shall then be approved for the terms and the classes according to the vacancies being filled.
- 10-5 A majority of a permanent committee shall constitute a quorum.
- 10-6 Each permanent committee shall elect its chairman for the forthcoming assembly year before the Assembly that initiates that assembly year. Persons not yet elected to the forthcoming year shall not be eligible.

## **XI. Committee on Nominations**

- 11-1** The membership shall consist of 9 members, in three classes of three each composed of four Teaching Elders and five Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds nine, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the **Rules for Assembly**.
- 11-2** The chairman shall be named from the next outgoing class by the outgoing Moderator of the Assembly. The chairman shall take office at the close of the Assembly.
- 11-3** Each year at the Assembly, the outgoing Moderator shall nominate three persons to the Assembly for membership on this committee. At that time, the floor will be opened for other nominations. However, all nominations must meet the requirements for Presbytery representation and for the Teaching Elder and Ruling Elder distribution. The Stated Clerk shall rule if a nomination from the floor is valid, and if it is valid, the Stated Clerk shall determine which of the Moderator's three nominees the nominee from the floor will run against. Those elected shall take office at the close of the Assembly.
- 11-4** Duties:
1. Nominees for Moderator-elect: The committee shall advise each Presbytery following the meeting of the Assembly of the privilege of that Presbytery to recommend to the committee a person for Moderator-elect of the General Assembly. Such recommendation shall be forwarded to the committee no later than March 31 of that year. After March 31, the committee shall evaluate the recommendations of the Presbyteries, as well as other recommendations it may receive, and at the next meeting of the Assembly shall recommend no more than two persons as its nominees for Moderator-elect. At that time, nominations may also be made from the floor. Election shall be by a majority vote of the Assembly. Nominees of the committee shall be advised of their pending nomination, ordinarily no less than thirty days prior to the meeting of the General Assembly.
  2. Nominees for Moderator: Ordinarily, the Committee shall nominate the Moderator-elect for Moderator of the succeeding Assembly. However, if the Moderator-elect is unable or declines such nomination or the Committee deems it unwise to do so, it shall nominate at least one but not more than two candidates for Moderator utilizing the same procedures as for Moderator-elect.
  3. To nominate to the Assembly persons for vacancies of all Assembly permanent committees. Recommendations from Sessions or Presbyteries shall be forwarded to the Committee no later than April 30 of that year. The Endorsement for Nomination form shall be used and shall reflect official action of the Session or the Presbytery.
  4. To name from the Commissioners to the Assembly those who will serve on the various standing committees of the Assembly.
  5. The Committee shall meet in May each year to select nominee(s) for Moderator-elect or Moderator of the General Assembly as the case may be and for permanent committees.

## **XII. The Board of Benefits**

- 12-1** The Board of Benefits shall oversee the administration of the denominational Retirement Plan and the Group Insurance Plan.
1. Membership to consist of six persons in three classes of two each, with each person able to succeed himself for one term. A member may be

reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.

- 2.. Duties: to serve as trustees under the Retirement Plan adopted by the Assembly; to administer the Group Insurance Plan; to administer the proceeds of the "Gratitude Gift;" to make annual report of its proceedings to the Assembly.

### **XIII. New Business**

- 13-1 Any matter presented in any form which has not been received by the Stated Clerk prior to the opening of the General Assembly shall be treated as new business.
- 13-2 New business must be presented to the Assembly by noon of the second day of business. The Committee on Administration may assist the Stated Clerk in referring all new business coming to the Assembly.

### **XIV. Parliamentary Procedure**

- 14-1 Except as otherwise specifically provided in these **Rules, *Robert's Rules of Order*** shall be the standard in parliamentary procedure.
- 14-2 In presenting the report of a committee, the chairman shall lead the Assembly in a brief prayer before making the report. The entire report shall be read before any comment. The Assembly may waive the reading of any particular report by a majority vote of commissioners present. When a minority of a committee wishes to present a minority report the member reporting for the minority shall have the privilege of presenting the minority report and moving it as a substitute for the portion of the majority report affected.
- 14-3 Each recommendation in each report must be read, considered, and acted on separately.
  1. The chairman moves the adoption.
  2. The Moderator asks, "Is there objection or question?"
  3. Hearing no objection or question, the Moderator states, "It is adopted." (Procedure known as "Short Form of Voting.")
- 14-4 Procedure in debating a question:
  1. The committee chairman may answer questions concerning the report addressed through the Moderator.
  2. The chairman shall have the opportunity to make the final statement in debate.
  3. No Commissioner may speak on the same question more than once until all desiring to speak have done so.
  4. Debate on the main motion shall be limited to fifteen (15) minutes unless extended. A simple majority may extend debate in additional five (5) minute increments. No Commissioner may speak longer than three (3) minutes at one time.
  5. Debate shall be free, open, and responsible with equal time being given to proponents insofar as possible.
- 14-5 All motions shall be presented in writing and read before the vote.

### **XV. Amendment or Suspension of Rules**

- 15-1 The **Rules** of the General Assembly may be amended or suspended only by a two-thirds (2/3) vote of the total enrollment of the Commissioners. A motion to amend is debatable. A motion to suspend is not debatable.

## ACTS OF THE 25<sup>TH</sup> GENERAL ASSEMBLY

### PRESBYTERIES

- 05-08 The Assembly advises all presbyteries:
1. To fulfill their responsibility to commend members to another congregation when dissolving a church (G.5-5).
  2. To be clear in their use of terminology in Minutes when receiving and dismissing ministers. Presbyteries dismiss to and receive from other presbyteries or ecclesiastical bodies. “Transfer” is the term for the completed transaction. If one party has not completed the transaction, then the Minutes should reflect that the action is pending and subsequent minutes reflect that the action has been completed.
  3. That ratio correction is a constitutional requirement (G.16-14) and should be spread in the Minutes.
  4. That Minutes submitted for review should be copied from the numbered pages of the presbytery’s bound book (*Act of Assembly* 98-05).
  5. That presbyteries have authority to approve out of bounds calls (G.10-3, last paragraph), but not to determine terms of call for those situations. Presbyteries are reminded to use the “Call to a Validated Ministry Outside the Bounds of Presbytery” form.
  6. To reserve the term “laying on of hands” for the service of ordination.
  7. To review clarity of terminology regarding ministerial status (G.15). There are three presbytery rolls: active, inactive and retired. Within the active roll there are some who have the *status* of “without call.” There is no “without call” *roll*. Within the retired roll there are those who have an inactive status. (**Minutes**, 25-44)

### WORLD OUTREACH

- 05-09 The Assembly approves a cooperative agreement with Mission to Unreached Peoples. (**Minutes**, 25-51)

### FRATERNAL MATTERS

- 05-10 The Assembly sustains a provisional opinion of the Stated Clerk clarifying what constitutes a “denomination from within the Reformed family” (G.13-5). Such denominations 1) legally and/or ecclesiastically share a common government, 2) are theologically, historically and/or fraternally identified with the Continental or British Reformed traditions, 3) professes one of the historic Reformed confessions and/or other standards whose doctrine is consistent with these in content as well as scope, and 4) could be part of the World Alliance of Reformed Churches (WARC), the North American Presbyterian and Reformed Council (NAPARC), the Reformed Ecumenical Synod (REC) or the World Reformed Fellowship. (WRF). (**Minutes**, 25-53)

### FISCAL MATTERS

- 05-04 The Assembly requires church Finance Committee Chairmen to communicate reasons for falling significantly short of Per Member Asking goals when asked by the Committee on Administration. Those responses will be treated confidentially and taken under advisement for purposes of planning and communication. (**Minutes** 25-37).



- 05-05 The Assembly authorizes the Committee on Administration to establish and incorporate, if necessary, an EPC Foundation and act as its governing board until the General Assembly elects a Board of Trustees through the established nominating process.

#### **PROGRAM MATTERS**

- 05-01 The Assembly commends *For the Health of the Nation: An Evangelical Call to Civic Responsibility* from the National Association of Evangelicals for study and discussion by church sessions. (**Minutes**, 25-29)
- 05-02 The Assembly approves a *Youth Membership Curriculum* for use by EPC congregations. (**Minutes**, 25-33)
- 05-03 The Assembly adopts a definition (below) for what constitutes a position paper and directs that a description be distributed with position papers using less technical language:

*A Position Paper is intended to set forth the mind of the General Assembly of the Evangelical Presbyterian Church on a subject of compelling interest because of developments in the church or the culture at large. A Position Paper is intended to enable the Evangelical Presbyterian Church to make a definitive statement to itself, the Christian community and the world. It is not intended to be an exhaustive theological statement nor a complete exegetical biblical study on a particular issue. A Position Paper must be adopted by one Assembly as a Preliminary Paper, subject to revision and discussion, and must be adopted or withdrawn by the act of another Assembly. While stating the definitive position of the mind of the General Assembly, a Position Paper does not have the status of a Constitutional document nor is it to be regarded as binding on the conscience of churches or individuals. (Minutes, 25-37)*

- 05-06 The Assembly adopts revisions to the “Position Paper on AIDS/HIV” and changes its status to that of a Pastoral Letter (See *Act of Assembly* 94-20) (**Minutes**, 25-40)
- 05-07 The Assembly adopts a “Pastoral Letter on the Use of Catechisms in the Evangelical Presbyterian Church.” (**Minutes**, 25-40)

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## ARTICLES OF AGREEMENT

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**Between the Evangelical Presbyterian Church  
and  
The Presbyterian Church of Brazil**

**aiming at a brotherly fellowship  
in which they will help each  
other in the propagation of the  
Gospel of Jesus Christ.**

### **Preamble**

The Presbyterian Church of Brazil has been created by God as one of His instruments to be a Reformed and Presbyterian witness in Brazil for Jesus Christ and the Kingdom of God. The Evangelical Presbyterian Church has also been created by God as a similar instrument in the United States. Each recognizes that the other has primary responsibility for the country where God has placed it. When one works as a helper in the regional field of the other, it shall do so under the authority of that church. However, in order for the helper church to have a voice in the missionary enterprise of the primary church, it is necessary to establish a means whereby the two churches may share in the planning, projecting, overseeing and strategizing for missions. It is always to be remembered that the primary church has final authority for approval of such plans for missions. The means for such joint planning shall be “**The Joint Committee for Missions.**” This Joint Committee shall assist both in Brazil and in the United States in recommending to the primary churches plans for developing the missionary enterprise in joint venture between the primary and the helper churches.

### **The Joint Committee for Missions**

1. Recommendations for shared missions between a primary and helper church shall come to both churches through the JCM.
2. The JCM shall be composed of six (6) members, three (3) from each church. In addition, each church may appoint advisors without vote.
3. Each church shall designate one of its members as co-chairman and meeting shall be alternately chaired by the co-chairman. A secretary/recorder shall be provided by the host church and minutes shall be provided in both English and Portuguese. A permanent book of the minutes shall be kept in both languages and a copy provided for each church for historical purposes. The Committee shall meet at least annually in November and at other times as necessary, such other meetings to be set by the JCM at its November meeting or upon call of the co-chairman. The regular meetings ordinarily shall be held alternately in each country.
4. The JCM shall make an annual report to the two churches through the appropriate denominational committee, in order that shared missions may be kept before the two churches.
5. The approval, disapproval, or modification of recommendations from the JCM shall come from that board or agency so designated by the particular church. Also such designated board or agency may submit recommendations and proposals to the JCM for its consideration.
6. No joint missionary enterprise shall be undertaken that has not been recommended by the JCM and approved in a manner required by each denomination.

7. Approved joint missionary enterprises shall have a time frame and financial parameters designated and shall have established procedures for evaluation and assessment.
8. The following stipulations shall govern missionaries (those appointed to serve within the bounds of the other church):
  - A. Ordained
    1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
    2. Shall be under the constitutional documents (confessions, polity, discipline, court decisions) of the church under which they are serving.
    3. May become members of an appropriate presbytery if they desire without affecting their membership in their own denomination.
    4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).
  - B. Laymen
    1. Shall be under the jurisdiction of the agency, institution or church court under which they serve.
    2. Shall be under the constitutional documents (confessional, polity, discipline, court decisions) of the church under which they are serving.
    3. May become members of a local congregation if they desire without affecting membership in their own home church.
    4. In the event of a need to exercise discipline, the matter shall be referred to the church of origin (sending church).
  - C. The sending church shall be responsible for matters relating to the maintenance of missionaries. An exception to this could occur when a request is made by the primary church of the helper church on the condition of taking responsibility for the support of that person.
9. Funding shall be guided by the following principles:
  - A. Donors may designate funds only to projects approved by the JCM and accepted by both churches. Each donor church shall designate an agent of facilitation for prospective donations.
  - B. Contributions of a helper church shall ordinarily be used for missions enterprises, including church buildings, or schools or manses. Mission enterprises include the support of personnel designated as internal missionaries by the primary church, but such support shall always be through the Board of National Missions.
  - C. Mission projects ordinarily shall be supported by both the primary church and help church so that there will be a sense of mutual ownership. However, the mutual ownership shall not be judged by the amount of financial participation.
  - D. The helper church may acquire or own properties for its own use such as a headquarters for its missionary enterprise or manses for its missionaries within the area of the primary church. However, when funds are provided for expansion or development of facilities shall be owned by the appropriate agency or court of the primary church.
10. Participation in the JCM does not preclude either church from establishing working relationships with other churches or groups in either Brazil or the United States, provided that through the JCM the other denomination is informed and has an opportunity to respond.
11. However, the above freedom does not apply to relationships that may be established by either church with persons, agencies, or dissident groups of the other church.

12. While this agreement envisions a permanent mutual working relationship, it shall be reviewed periodically by the JCM that may also suggest revisions to both churches, or either church of itself may initiate suggested revisions. Either church may revoke the agreement provided six months minimum notice is given. The union of either church with another church body will automatically terminate the agreement after twelve (12) months following such union. The continued cooperation with the new entity will necessitate approval of new terms of agreement.
13. Initially and until changed by either church, the coordinating agencies for the JCM shall be the World Outreach Committee of the Evangelical Presbyterian Church and the Inter-ecclesiastical Relations Committee of the Presbyterian Church of Brazil.
14. Initially, the priorities for the JCM shall focus on Brazil as the primary church with the Evangelical Presbyterian Church being the helper church. Those priorities shall be:
  - A. Theological Education, including;
    1. Graduate education for pastors;
    2. Library development
    3. Capital development of seminaries.
  - B. Support of US Presbyterian missionaries already working with the Presbyterian Church of Brazil who wish to continue that working relationship by transfer of the jurisdiction of EPC as their sending church.
  - C. The sending of missionaries from EPC to work with the Presbyterian Church of Brazil, providing the Presbyterian Church of Brazil approves them.
  - D. The JCM may explore areas in the United States of Canada where it may be appropriate to place the missionaries from the Presbyterian Church of Brazil, provided it has the approval of the EPC.
  - E. Cooperating in the national missions enterprise with the Presbyterian Church of Brazil in frontier areas especially but not to the exclusion of other significant opportunities for mission.
  - F. Beginning to develop a mutual and cooperative missionary enterprise to the Americas and wherever there are places of special opportunities.
15. The details of the methods by which recommendations from the JCM go to each church for approval and implementation may be attached to this Agreement as an official attachment for the church.
16. These Articles of Agreement shall be in force when approved by both churches. Amendments will be in force when approved by both churches.

*Original document signed by Andrew Jumper and Boanerges Ribeiro, chairmen, L. Edward Davis, Paulo Breda Filho, Bartlett Hess, and Jose Arantes Costa.*

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## THE GENEVA STATEMENT

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*Agreement of Cooperation between the Evangelical Presbyterian Church  
and the  
Associate Reformed Presbyterian Church*

Being persuaded from Scripture that all Christians are united as one body in Christ, we acknowledge our responsibility to God and one another to labor together in the work of Christ so as to promote the peace, purity and unity of the church and the advancement of Christ's Kingdom in the world.

We share a common understanding of the Scriptures, as expressed in the **Westminster Confession of Faith and Catechism** for laboring together in ministry. Recognizing that some differences exist between us in our understanding of certain issues concerning God's will for His church we also recognize that which we hold in common far outweighs that which differentiates us. It is understood that our common labors shall not compromise the consciences of either church. The integrity of each church concerning its standards and politics must be maintained and respected.

We therefore pledge ourselves to labor together in love, to advance the work of Christ in both our common and separate ministries, seeking to maintain the unity of the Spirit in the bond of peace.

We promise that if ever we should offend one another in our common labors, we shall do everything possible to resolve the matter and to maintain cooperation. We commit ourselves to labor in support of our church courts, faithfully reporting our activities to the appropriate board or agency, and our respective committees concerning interchurch relations.

We further believe that such practical fraternity apart from any quest for organizational union, will be pleasing to God and promote the advancement of the Gospel in the world. For these reasons we commit ourselves to this Agreement of Cooperation, which is to be attached to the joint statement previously adopted by our churches.

*Adopted June, 1992  
12<sup>th</sup> General Assembly*

The 11<sup>th</sup> General Assembly (1991) together with the General Synod of the Associate Reformed Presbyterian Church authorized the interchurch relations committees to continue meeting for purposes of finding areas of mutual commitments, discovering areas of differences, and exploring ways of resolving those differences, exploring new and creative ways of working together. They shall report back to the respective parent bodies each year until such time as either committee may ask to be discharged from this duty, or until the appointing body may discharge the committee from such duty.

*Adopted June, 1991  
11<sup>th</sup> General Assembly*

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**EVANGELICAL PRESBYTERIAN CHURCH  
MEDICAL BENEVOLENCE FUND**

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**RESOLVED**, that there is hereby declared this 26<sup>th</sup> day of June, 1992 by the General Assembly of the Evangelical Presbyterian Church meeting in Memphis, Tennessee, a Medical Benevolence Fund designated and distinct from all other funds of the Evangelical Presbyterian Church to be administered by the Committee on Administration under the following terms and conditions:

1. Fund Income. The Committee shall, after paying the necessary expenses of the management and preservation of the Fund, pay an amount up to but not exceeding the net income of the Fund as directed by the Benevolence Committee. In the year that the total distributions over the course of a calendar year, as directed by the Benevolence Committee, shall total an amount less than the entire net income, then the Committee shall accumulate any excess income and add it to the principal.
2. Benevolence Committee. The Benevolence Committee shall be composed of two Ruling Elders and one Teaching Elder of the Evangelical Presbyterian Church who shall be nominated by the Committee on Administration and elected by the General Assembly. Each member of the Benevolence Committee shall serve for a term of three years and shall not be eligible for succession. The first group of Committee members shall be elected with staggered terms; that is, one shall be elected for a one-year term, one shall be elected for a two-year term, and one shall be elected for a three-year term.
3. Distribution Requirements. The Benevolence Committee shall order the Committee on Administration to make distributions from the income of the Fund only under the following conditions:
  - A. All distributions shall be used solely for the purpose of paying for the cost of medical benefits insurance.
  - B. Only the following individuals shall be eligible as beneficiaries of such distributions:
    1. Ministers of the Evangelical Presbyterian Church who are without a present call. Such beneficiaries shall be eligible, however, only until such time as their income\* exceeds \$30,000\*\* annual gross effective income, until medical benefits become available from some other source as a part of such person's income or for a maximum period of one year.
    2. Mission church pastors of the Evangelical Presbyterian Church, but only if the mission church is not a daughter church of another Evangelical Presbyterian Church and only until such time as such pastor's annual gross effective income shall exceed the sum of \$30,000\*\* and in no event shall such pastor receive distributions for more than one year.
    3. Retired ministers of Evangelical Presbyterian Churches.
  - C. Applications for distributions shall be made to the Benevolence Committee by the Presbytery having jurisdiction over the prospective beneficiary. The Benevolence Committee shall develop an application form which, among other things, shall be executed by the Presbytery and shall contractually commit an amount equal to the distribution from this Fund, it being the intention that this Fund shall never pay more than one-half of the actual amount of the medical benefit insurance premium paid on behalf of each individual beneficiary. Applications shall be received by the Committee quarterly in January, April, July and October.

- D. In the event that the income from this Fund is not sufficient to pay the entire one-half of the need of the individual applicants in any year, then the Benevolence Committee shall order its distributions to be made *pro rata* based upon the amount of income available from this Fund.
4. Amendment. The General Assembly shall have the power at any time, by a vote of seventy-five percent (75%) of the General Assembly, duly constituted, to modify, alter or amend this designation of endowment fund and to change the requirements for the beneficiaries thereof.
5. Accountings. The Committee on Administration shall render annually a statement of properties in the Fund and of receipts and disbursements by category during the period covered to the General Assembly of the Evangelical Presbyterian Church at its annual meeting. Each accounting shall be done on a calendar year basis and shall be rendered to the General Assembly of the Evangelical Presbyterian Church during the next calendar year.

\* *From all sources*

\*\* *Increased in 1997 from \$20,000 to \$25,000; Increased in 2001 to \$30,000*

Adopted 6/92

Amended 6/97, 6/01

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**POSITION DESCRIPTION  
FOR THE  
STATED CLERK**

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- I. Position Title: Stated Clerk of the General Assembly
- II. Date: January 1, 2001
- III. Position Summary: The Stated Clerk is responsible before God for the work of the General Assembly of the Evangelical Presbyterian Church. The Stated Clerk is chief administrative officer of the Office of the General Assembly.
- IV. Term: The Stated Clerk shall be elected by the General Assembly to serve for a definite period as constitutionally defined by the court.
- V. Duties:
  - A. The general duties and responsibilities of the Stated Clerk are set forth in the *Book of Order* and *Rules for Assembly*.
  - B. The Stated Clerk shall be responsible for interpreting all constitutional matters not specifically referred to a General Assembly committee, in which case the General Assembly, by its response to a committee report, will be the final interpreting authority.
  - C. The Stated Clerk shall record all Assembly transactions and preserve these records carefully, and in addition, grant extracts from them whenever properly required. Such extracts shall be evidence to any ecclesiastical court, and to every part of the church.
  - D. All notices required by civil and ecclesiastical law shall be prepared and forwarded by the Stated Clerk, who shall also take general charge of the corporate books and records.
  - E. The Stated Clerk shall sign such instruments as may be required and perform duties as may be assigned by the Committee on Administration or members of the corporation in General Assembly. The Stated Clerk shall assist the Moderator in the fulfillment of his office.
  - F. The Stated Clerk shall be responsible for the oversight of the Financial Manager who is the custodian of the funds and securities belonging to the Corporation. The Stated Clerk shall oversee the receipts deposits and disbursement of such funds by the Financial Manager as directed by the General Assembly. The Stated Clerk shall oversee the accurate accounting of the finances of the Corporation by the Financial Manager.
  - G. The Stated Clerk shall resource the work of each permanent committee in keeping with those tasks assigned to it by the General Assembly. Each committee that has its own staff executive shall be resourced by that executive. The Stated Clerk is responsible for coordinating the utilization and distribution of the resources of the Corporation.



- H. The Stated Clerk shall be available as need warrants to represent the denomination to the general public and to the churches.  
Responsibility for official denominational correspondence with all fraternal persons and bodies shall be that of the Stated Clerk.

VI. Organizational Relationships:

- A. Responsible to: The Stated Clerk is responsible to the General Assembly through immediate accountability to the Committee on Administration.
- B. Responsible for: The Stated Clerk is responsible for all professional and clerical staff persons assigned to the Office of the General Assembly, and to coordinate the work of all.
- C. The Stated Clerk is responsible, through various committees and individuals for planning of goals and activities designed to carry out the mission of the denomination and achieve the results anticipated by the vision statement of the General Assembly.

VII. Evaluation:

The personnel committee of the Committee on Administration shall serve as an evaluation committee for the annual evaluation of the Stated Clerk, and review with the Stated Clerk the evaluation of the General Assembly staff. Committee will report annually to the Administration Committee.

The Evaluation Committee shall be enlarged every third year by two persons for that year only, coinciding with the year of the election of the Stated Clerk. This committee shall provide the Committee on Administration a comprehensive evaluation of the Stated Clerk. The Committee on Administration shall provide this evaluation and a nomination to the General Assembly.

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## POSITION STATEMENT ON PRESBYTERY DEVELOPMENT

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The purpose of this position statement is to be a guide to the General Assembly in making decisions concerning the establishment of new presbyteries or the realignment of current boundaries.

The Church as the body of Christ is composed of all those persons who profess Jesus as their Lord and Savior, together with their children. The Church on earth is not limited to particular forms of government or denominational structures; nevertheless, the government of the Evangelical Presbyterian Church shall be Presbyterian in form. Such is government by elders meeting in church courts in regular gradation. The Evangelical Presbyterian Church believes the perfecting of the visible Church is best established where the scriptural doctrine of government by elders gathered in church courts is practiced.

The courts of the Church shall be the Session, the Presbytery, and the General Assembly. Presbytery shall be composed of all Ministers belonging to it, and two Ruling Elders for each Minister drawn from the particular churches within its bounds.

The Presbytery has jurisdiction over all that belongs to the worship and ministry of a group of churches within the designated bounds. In its spiritual oversight, the mission of the Presbytery shall be:

1. The nurture and care of persons called to the office of Minister and oversight of all transactions pursuant to call.
2. The provision of spiritual discipline according to the *Book of Discipline*.
3. The oversight of church Sessions through annual review.
4. The maintenance of peace and unity within the congregations.
5. The establishment and development of churches.
6. The encouragement of evangelism, renewal, and ministries of compassion within the congregations and Presbytery.
7. The active participation in the life of the General Assembly.
8. The organization of the Presbytery for maximum advancement of the Gospel and the kingdom.
9. The provision of resources to member congregations promoting effective evangelism, education, stewardship, officer training and the like.

In pursuit of its mission, the question naturally arises as to what constitutes a viable Presbytery. Viability may be defined as "the ability with maximum efficiency to achieve a stated mission." The basic components of a viable Presbytery within the Evangelical Presbyterian Church shall be understood as the following:

1. **LEADERSHIP**

A Presbytery must have adequate personnel resources to support the local church as well as Presbytery's committees and commissions.

2. **FINANCIAL RESOURCES**

Sufficient resources must be available to support the mission and life of a Presbytery. A minimum budget of \$100,000 ('94 dollar basis) per year is necessary.

3. **COMMITMENT**

Leadership and resources are of little value if the solid commitment of Ministers and Ruling Elders of each church to the connectional form of government is absent.

4. **DEMOGRAPHICS**

The minimum requirements for a Presbytery need to be:

1. A large church (1,000 + members);
2. Twelve organized churches;
3. A composite membership base of 2,500.

5. **OFFICE OF THE STATED CLERK**

The Stated Clerk shall be provided with office equipment and necessary support staff to carry out the duties of the office as defined in the Presbytery by-laws.

6. **GEOGRAPHIC PROXIMITY**

Presbytery boundaries should be established to keep travel distances between churches to a reasonable minimum.

92294mb

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## PRESBYTERY WORLD OUTREACH COMMITTEES

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### Committee Description

#### 1. World Outreach Missionaries

##### *Recruitment*

- Encourage prayer for the identification of World Outreach missionary candidates.
- From among both the members of presbytery and its congregations, seek out and encourage potential candidates to consider World Outreach service.
- Encourage and assist candidates in the application process.
- Disseminate current information on World Outreach's specific needs for new missionaries.

##### *Support*

- Urge the churches of the presbytery to help support all World Outreach missionaries through the World Outreach Office.
- Encourage each church to include in its mission committee policy a statement which gives preferential support consideration to World Outreach missionary appointees.

##### *Contact*

- Insure adequate communication is maintained between churches and the missionary on field.

##### *Home Service*

- Plan, in cooperation with the World Outreach committee, strategic opportunities for World Outreach missionaries to share their work with presbytery.
- Meet with, for reporting and review, each missionary on home service who is a member of presbytery.

#### 2. Interpretation and Support of World Outreach Projects

- Encourage regular representation from the presbytery on World Outreach mission trips, helping the participants share broadly on their return.
- Establish and pursue the goal of preferential support for World Outreach projects by every church in the presbytery.
- Provide on request information on current World Outreach projects, their progress and their support status.

#### 3. Ethnic Church Development

- Encourage representatives of presbytery to visit any EPC ethnic congregations or mission churches within the presbytery.
- See opportunities for integrating ethnic congregations into the life and fellowship of the presbytery.

#### 4. Mission Education

- Plan World Outreach seminars, workshops and conferences whereby clusters of churches or the entire presbytery will be encouraged to cooperate, thereby strengthening their mission commitment.
- Encourage every congregation to have a periodic mission conference or mission day, sharing resources with one another as appropriate.
- Distribute information on the mission program of World Outreach.

**PART IV**

**DIRECTORY OF THE PERMANENT COMMITTEES  
OF THE  
GENERAL ASSEMBLY**

|                                                                                                     |
|-----------------------------------------------------------------------------------------------------|
| <p align="center"><b>OFFICERS OF THE GENERAL ASSEMBLY<br/>DIRECTORY OF PERMANENT COMMITTEES</b></p> |
|-----------------------------------------------------------------------------------------------------|

**COMMITTEE ON ADMINISTRATION**

---

*Class of 2008*

TE Jerry Brundle  
100 Engelwood Dr., Ste. A  
Orion, MI 48359-2411  
248-340-1900

RE Cecil Matthews  
4677 Springmeadow Lane  
Castle Rock, CO 80109  
720-629-5950

RE Alan Smith  
5408 Galley Court  
Fairfax, VA 22032  
703-352-8990

*Class of 2007*

RE John Adamson  
6365 Old Orchard Cove  
Memphis TN 38110  
901-767-6408

TE Doug Graham  
25700 Crocker Blvd.  
Harrison Twnshp., MI 48045  
586-469-8500

RE Allen Roes  
14907 Stonegreen Ln.  
Huntersville NC 28078  
704-948-9508

*Class of 2006*

TE Bill Hyer  
3120 Highway 81 North  
Anderson, SC 29621  
864-226-2979

RE Ken Roberts  
3367 S. Oneida Way  
Denver, CO 80224  
303-757-0690

RE Ed Wedin  
5643 Grape St.  
Houston, TX 77096  
713-776-2449

**EX-OFFICIO MEMBERS**

**CHAIRMAN**

RE Orin Littlejohn  
100 Azalea Way  
Marshall, TX 75672  
903-935-7101

**STATED CLERK**

TE Michael Glodo  
17197 N. Laurel Park Dr. #567  
Livonia, MI 48152  
734-742-2020

**MODERATOR**

TE Bill Meyer  
134 Brassie Drive  
Yorktown, VA 23693  
757-890-0597

**IMMED. PAST CHMN.**

TE Ron DiNunzio  
200 Mount Fair  
Brooksville, FL 34601  
352-796-4969

**MODERATOR-ELECT**

RE Paul Heidebrecht  
435 Kammes Court  
West Chicago, IL 60185  
630-562-1640

## **ADVISORY MEMBERS**

RE Dan Tidwell  
Chairman, Christian Education & Publications  
3310 Oyster Cove Drive  
Missouri City, TX 77459  
281-403-9967

TE Art Hunt  
Chairman, Ministerial Vocation  
9455 Hilton Road  
Brighton, MI 48114  
810-227-9411

TE George Boomer  
Chairman, Student Ministries  
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RE Bern Draper  
Chairman, World Outreach  
8103 Saguaro Ridge Road  
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303-840-2340

TE Rodger Woodworth  
Chmn., National Outreach  
2710 Shadeland Ave..  
Pittsburgh, PA 15212  
901-755-7721

TE Rick Stauffer  
Chairman, College Ministries  
2432 S. Raccoon Rd.  
Youngstown, OH 44515  
330-792-3897

Jeane Mobley  
Chairman, Women's Ministries  
100 Turtle Cay Dr., Unit 6  
Wilmington, NC 28412  
843-292-8494

## COMMITTEE ON CHRISTIAN EDUCATION & PUBLICATIONS

---

### *Class of 2008*

RE Laney Burt  
PO Box 333  
Elkton, VA 22827  
540-435-8563

TE David Baer  
PO Box 3288  
Parker, CO 80134  
720-851-5381

### *Class of 2007*

RE Hugo Izzo  
6127 Lydden Road  
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TE Brad Strait  
6560 S. Broadway  
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303-797-1500 ext. 280

### *Class of 2006*

RE Dan Tidwell, Chairman  
3310 Oyster Cove Drive  
Missouri City, TX 77459  
281-403-9967

Cher Curtis  
7700 Davis Drive  
St. Louis, MO 63105  
314-727-2777

## COMMITTEE ON COLLEGE MINISTRIES

---

### *Class of 2008*

RE James Patenoster  
253 Crest Avenue  
Ann Arbor, MI 48103  
734-761-6069

TE Rick Stauffer, Chairman  
2432 S. Raccoon Road  
Youngstown, OH 44515  
330-792-3897

### *Class of 2007*

TE Bill Vogler  
3312 Calvin Drive  
Lawrence, KS 66049  
785-843-2005

RE Jim McBryde  
2130 Flagstone Court  
Mt. Pleasant, MI 48858  
989-773-1831

### *Class of 2006*

RE Mike Owen  
5603 Leffingwell Road  
Canfield, OH 44406

*(Position vacant)*

## COMMITTEE ON FRATERNAL RELATIONS

---

### *Class of 2008*

TE Don Fortson  
400 Leighton Court  
Matthews, NC 28105  
704-847-3595

TE George Wood  
1658 N. Cheryl Place  
Wichita, KS 67212  
316-487-4090

### *Class of 2007*

TE Craig Vanbiber  
4700 Victory Drive  
Marshall, TX 75670  
903-935-7898

RE Frank Johnson  
36 Slape Avenue  
Salem, NJ 08079  
856-935-0135

### *Class of 2006*

RE Steele Stewart, Chairman  
701 Fallsgrove Dr. #406  
Rockville, MD 20850

TE Perry Mobley  
100 Turtle Cay Dr. Unit 6  
Wilmington, NC 28412



## COMMITTEE ON MINISTERIAL VOCATION

---

|                                              |  |                                              |
|----------------------------------------------|--|----------------------------------------------|
| <i>Class of 2008</i>                         |  |                                              |
| TE Eugene Scott                              |  | RE Jerry Kidd                                |
| PO Box 3124, 19 Vail Road.<br>Vail, CO 81658 |  | 624 Reasor Drive<br>Virginia Beach, VA 23464 |
| 970-477-0383                                 |  | 757-420-9213                                 |
| <i>Class of 2007</i>                         |  |                                              |
| RE Bill Meeks                                |  | TE George Yates                              |
| 712 E. Monroe                                |  | 1911 Harlansburg Rd.                         |
| St. Louis, MO 63122                          |  | New Castle, PA 16101                         |
| 314-965-2420                                 |  | 724-652-8062                                 |
| <i>Class of 2006</i>                         |  |                                              |
| TE Art Hunt, Chairman                        |  | RE Anne Litzenberger                         |
| 9455 Hilton                                  |  | 1403 Live Oak Ct.                            |
| Brighton, MI 48114                           |  | Plant City, FL 33563                         |
| 810-227-9411                                 |  | 813-754-2344                                 |

## COMMITTEE ON NATIONAL OUTREACH

---

|                                  |                       |                      |
|----------------------------------|-----------------------|----------------------|
| <i>Class of 2008</i>             |                       |                      |
| TE Ben Borsay                    | RE Glenn Parker       | RE Wes Mabin         |
| 10111 US 224 West                | 114 Apple Lane        | 9521 NW 18 Manor     |
| Findlay, OH 45840                | Anna, IL 62906        | Plantation, FL 33322 |
| 419-423-5947                     | 618-734-4400 ext. 170 | 954-382-2511         |
| <i>Class of 2007</i>             |                       |                      |
| TE Rodger Woodworth,<br>Chairman | RE Jim Berni          | RE Ted Brandsma      |
| 2710 Shadeland Ave.              | 5682 DePauw Avenue    | 7598 S. Webster Ct.  |
| Pittsburgh, PA 15212             | Austintown, OH 44515  | Littleton, CO 80128  |
| 412-766-2728                     | 330-385-1490          | 303-972-9344         |
| <i>Class of 2006</i>             |                       |                      |
| TE Tullian Tchividjian           | TE Rufus Smith        | TE Shawn Robinson    |
| 5100 W. Copans Rd, #100          | 3150 Yellowstone      | 6055 Main St.        |
| Margate, FL 33063                | Houston, TX 77054     | Clayton, CA 94517    |
| 954-935-5915                     | 713-664-5033          | 925-673-9060         |

## NOMINATING COMMITTEE

---

### *Class of 2008*

TE John Crimmins  
8300 Katy Freeway  
Houston, TX 77024  
713-526-1188

RE Jerry Alpert  
2 Chapel Hill Est. Drive  
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314-469-0073

RE Barbara Mansfield  
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Livonia, MI 48154  
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### *Class of 2007*

TE Dan Weidman  
PO Box 802  
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303-663-5751

RE Robert Lloyd  
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Brooksville, FL 34601  
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RE Zelda Artz  
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### *Class of 2006*

TE Bryan Slater  
PO Box 3865  
Circle  
Florence, SC 29502  
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TE Cooper McWhirter  
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Surprise, AZ 85374  
623-975-9038

RE George Schneider  
404 Trojan Horse  
Fleetwood, NC 28626  
336-877-4468

## PERMANENT JUDICIAL COMMISSION

---

### *Class of 2008*

RE Reese Baker  
10906 Roaring Brook  
Houston, TX 77024  
713-869-9200

RE Tony Register  
5022 Pine St.  
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910-251-0103

RE Jim Rimmel  
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### *Class of 2007*

RE Sam Searcy  
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TE Percy Burns  
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704-321-1997

RE Dale Shaefer  
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### *Class of 2006*

TE Jim Letizia  
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RE John Graham  
Box 29  
Rome, GA 30162  
706-291-6223

TE Don Galardi  
114 N. Ball Street  
Owosso, MI 48867  
989-725-6930

## PRESBYTERY REVIEW COMMITTEE

---

### *Class of 2008*

TE Ken Van Kampen  
PO Box 68  
Atoka, TN 38004  
901-837-3500

### *Class of 2007*

RE Jay Curtis, Chairman  
3018 Forrest Club Dr.  
Plant City, FL 33567  
813-927-3988

### *Class of 2006*

TE Edward Davis  
40000 Six Mile  
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248-374-5921

## COMMITTEE ON STUDENT MINISTRIES

---

### *Class of 2008*

RE Sonny Flowers

RE Tom Ghena

2286 Winterberry Drive  
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TE George Boomer, Chairman  
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TE Corey Gray  
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Bethesda, MD 20816  
301-320-3600

19996 Weyher  
Livonia MI 48152  
248-661-6136

TE Brandon Bates  
PO Box 5007  
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601-992-2835

Scott Brewer  
1624 Jenkins Road  
Chattanooga, TN 37421  
423-899-2424

*Class of 2007*

*Class of 2006*

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## COMMITTEE ON THEOLOGY

---

TE Mateen Ellass  
29W260 Batavia Road  
Warrenville, IL 60555  
630-393-4400

RE Bill Painter  
3844 Quail Run  
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RE Tom Werner  
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314-822-3441

RE Gordon Miller  
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TE Jeff Jeremiah, Chairman  
19800 108<sup>th</sup> Ave. SE  
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253-859-8998

TE Paul Husband  
PO Box 1095  
Tunica, MS 38676  
662-363-2100

*Class of 2008*

*Class of 2007*

*Class of 2006*

---

## COMMITTEE ON WOMEN'S MINISTRIES

---

Sammie McWhirter  
13600 W. Robertson Dr.  
Sun City West, AZ 85275  
623-546-1936

Deborah Smith  
5408 Galley Court  
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703-978-0835

*Class of 2008*

*Class of 2007*

Libby Cooper  
2030 Ralston Court  
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Marge Davis  
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Hixson, TN 37343  
423-842-0341

*Class of 2006*

Jeane Mobley, Chairman  
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Wilmington, NC 28412

Annette Phillips  
1914 Grassy Ridge Rd.  
St. Louis, MO 63122  
314-965-4720

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Loveland, CO 80538  
970-229-2504

TE Bruce Anderson  
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RE John Graham  
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**PART V**  
**ANNUAL FINANCIAL AND STATISTICAL REPORTS**

**2004 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE CENTRAL SOUTH**

| CENTRAL SOUTH |                                   | RECEIPTS          |                    | DISBURSEMENTS |              | PER MEMBER |        | EPC         |         | NON-EPC  |  | TOTAL    |               | ENDING        |  |
|---------------|-----------------------------------|-------------------|--------------------|---------------|--------------|------------|--------|-------------|---------|----------|--|----------|---------------|---------------|--|
| CHURCHES      |                                   | BEGINNING BALANCE | TITHES & OFFERINGS | OTHER INCOME  | LOCAL CAUSES | PRESBYTERY | GIVING | BENEVOLENCE |         | MISSIONS |  | RECEIPTS | DISBURSEMENTS | TOTAL BALANCE |  |
| 1             | All Saints Presbyterian Church    |                   |                    |               |              |            |        |             |         |          |  |          |               |               |  |
| 2             | Adoka Presbyterian, TN            | 24732             | 75511              | 3561          | 63534        | 624        | 897    | 3657        | 2065    | 79072    |  | 70777    |               | 33027         |  |
| 3             | Christ EPC, TX                    | 8605802           | 2154162            | 3751781       | 3533733      | 5060       | 8924   | 38381       | 195376  | 5905943  |  | 3781474  |               | 10780271      |  |
| 4             | Christ Pres., MO (dismissed)      |                   |                    |               |              |            |        | 317         |         |          |  |          |               |               |  |
| 5             | Cornerstone Presbyterian, TX      | 27211             | 337359             | 126715        | 418924       | 2112       | 3036   | 36746       | 8000    | 464074   |  | 466818   |               | 24467         |  |
| 6             | Covenant Presbyterian, MS         | 18644             |                    | 0             | 87197        | 720        | 1035   | 2455        | 4625    | 84612    |  | 96032    |               | 7224          |  |
| 7             | Covenant Community, TX            | 88350             | 277500             | 50000         | 266290       | 960        | 1390   | 3360        | 0       | 330500   |  | 268900   |               | 150250        |  |
| 8             | CrossPointe Community, TX         | 83466             | 263121             | 33877         | 218999       | 2340       | 3360   | 33173       | 11824   | 296998   |  | 267696   |               | 112768        |  |
| 9             | Faith Presbyterian, LA            | 156274            | 360192             | 0             | 360203       | 2295       | 3105   | 2773        | 37191   | 360192   |  | 425567   |               | 90899         |  |
| 10            | First EPC, IL                     | 131664            | 356929             | 1302          | 257855       | 4000       | 4900   | 2791        | 55008   | 359931   |  | 324554   |               | 187041        |  |
| 11            | First Presbyterian, LA            | 29603             | 90150              | 13863         | 101575       | 945        | 1430   | 1050        | 2957    | 104013   |  | 107957   |               | 25659         |  |
| 12            | First Presbyterian, Meridian MS   |                   |                    |               |              |            | 9292   | 10500       | NA      | 0        |  |          |               |               |  |
| 13            | First Presbyterian, TX            | 25242             | 46701              |               | 29833        | 0          | 667    | 0           | 0       | 46701    |  | 30500    |               | 41443         |  |
| 14            | First Presbyterian, West Pl, MS   | 97075             | 335549             | 22803         | 348715       | 2200       | 3358   | 5002        | 1547    | 356352   |  | 356822   |               | 96605         |  |
| 15            | Golden Rule, TX                   | 26343             | 83441              | 17560         | 66894        | 0          | 782    | 4900        | 28167   | 101001   |  | 100763   |               | 26580         |  |
| 16            | Grace at Bell Road, AL            | 14640             | 162412             | 20612         | 225694       | 848        | 1219   | 463         | 0       | 366024   |  | 228224   |               | 154440        |  |
| 17            | Grace Presbyterian, LA            | 35926             | 373252             | 11168         | 285500       | 3904       | 5612   | 2200        | 16700   | 384420   |  | 313916   |               | 106430        |  |
| 18            | Hope Church, TX                   | 89524             | 355200             | 10000         | 274921       | 1617       | 2622   | 13350       | 3890    | 365200   |  | 296400   |               | 168424        |  |
| 19            | Hope Church, TN                   | 1542021           | 12444608           | 4106          | 12567243     | 65325      | 76390  | 12769       | 246290  | 12445714 |  | 12930022 |               | 1060713       |  |
| 20            | Iglesia Hispana Cristo el Rey, MS | 6986              | 17605              | 0             | 17994        |            | 472    | 0           | 0       | 17605    |  | 18466    |               | 6125          |  |
| 21            | Lakeside Presbyterian, MS         | 1414890           | 2223884            | 262153        | 3094513      | 11360      | 12320  | 29350       | 71590   | 2486037  |  | 3219130  |               | 681797        |  |
| 22            | Louisville Presbyterian, MS       | 35026             | 50300              | 1630          | 64049        | 368        | 529    | 599         | 600     | 51930    |  | 66145    |               | 20811         |  |
| 23            | New Covenant, MS                  | 5146              | 588138             |               | 80737        |            | 1058   | 1051        | NA      | 588138   |  | 82846    |               | 510438        |  |
| 24            | Second Presbyterian, TN           | NA                | 10516827           | 1856071       | 8018562      | 58032      | 85073  | 204029      | 3361604 | 12372298 |  | 11727289 |               |               |  |
| 25            | St. Patrick Presbyterian, TN      | 86359             | 469339             | 103248        | 453688       | 1800       | 4838   | 0           | 50250   | 572587   |  | 550576   |               | 108370        |  |
| 26            | Sylvania Presbyterian, AR         | 165690            | 75303              | 34847         | 215449       | 1168       | 1794   | 1200        | 0       | 110151   |  | 219611   |               | 56229         |  |
| 27            | The City of Refuge TX             | 24749             | 468052             | 86605         | 499063       | 1816       | 1450   | 2000        | 0       | 526657   |  | 504329   |               | 47077         |  |
| 28            | Tunica Presbyterian, MS           | 46751             | 222401             | 3266          | 160077       | 0          | 2856   | 6736        | 58714   | 225667   |  | 225363   |               | 44035         |  |
| 29            | Westminster Presbyterian, MS      |                   |                    |               |              |            | 5589   | 33600       |         |          |  |          |               |               |  |
| TOTAL         |                                   |                   | 32434048           | 6574768       | 31725215     | 167484     | 245987 | 449091      | 4156418 | 39008816 |  | 36884907 |               |               |  |



## 2004 Annual Statistical Report - Presbytery of the Central South

|                                                              | 2003          | 2004          | 2004 Gains  |            |               | 2004 Losses |               |            |           |            | 2003      | 2004          | 2003 Sun. School | 2004 Sun. School | 2003 Baptized Roll | 2004 Baptized Roll | Infant Baptisms | Adult Baptisms |
|--------------------------------------------------------------|---------------|---------------|-------------|------------|---------------|-------------|---------------|------------|-----------|------------|-----------|---------------|------------------|------------------|--------------------|--------------------|-----------------|----------------|
| Church                                                       | Members       | Youth         | Proffession | Transfer   | Reaffirmation | Restored    | Transfer Loss | Death      | Inactive  | Other Loss | Worship   | School        | School           | School           | School             | School             | School          | School         |
| 1 All Saints Presbyterian Church, Memphis, TN **             | 30            |               |             |            |               |             |               |            |           |            | 30        | 50            | 45               | 53               | 49                 | 9                  | 0               | 3              |
| 2 Aloha Presbyterian Church, Aloa, TN                        | 39            | 44            | 0           | 3          | 1             | 1           | 0             | 0          | 0         | 0          | 0         | 50            | 45               | 53               | 49                 | 9                  | 0               | 3              |
| 3 Christ EPC, Houston, TX                                    | 388           | 502           | 27          | 23         | 34            | 36          | 3             | 7          | 2         | 0          | 0         | 268           | 345              | 253              | 87                 | 110                | 13              | 0              |
| 4 Christ Presbyterian Church, Cape Girardeau, MO (dismissed) | 46            |               |             |            |               |             |               |            |           |            | 46        | 14            |                  |                  |                    |                    |                 |                |
| 5 Cornerstone EPC, Kelly, TX                                 | 132           | 132           | 3           | 3          | 0             | 6           | 1             | 4          | 0         | 9          | 0         | 153           | 148              | 116              | 101                | 58                 | 95              | 0              |
| 6 Covenant Presbyterian Church, Columbus, MS                 | 45            | 47            | 0           | 2          | 0             | 0           | 0             | 0          | 0         | 0          | 30        | 32            | 18               | 19               | 45                 | 45                 | 0               | 0              |
| 7 CrossPointe Community Church, Carrollton, TX               | 94            | 120           | 2           | 3          | 5             | 20          | 0             | 4          | 0         | 0          | 100       | 100           | 42               | 7                | 32                 | 40                 | 3               | 2              |
| 8 EPC of Marshall, Marshall, TX                              | 146           | 143           | 0           | 2          | 2             | 6           | 4             | 0          | 0         | 11         | 6         | 160           | 145              | 100              | 89                 | 17                 | 14              | 0              |
| 9 Faith Presbyterian Church Covington, LA                    | 110           | 109           | 0           | 0          | 0             | 0           | 0             | 0          | 1         | 0          | 97        | 118           | 0                | 51               | 14                 | 15                 | 1               | 0              |
| 10 First EPC, Anna, IL                                       | 224           | 230           | 1           | 1          | 8             | 0           | 1             | 3          | 0         | 1          | 195       | 189           | 239              | 193              | 24                 | 26                 | 2               | 1              |
| 11 First Presbyterian Church, Houma, LA                      | 54            | 51            | 0           | 2          | 3             | 1           | 1             | 0          | 3         | 7          | 0         | 53            | 49               | 32               | 0                  | 0                  | 2               | 1              |
| 12 First Presbyterian Church, Meridian, MS                   | 404           | 331           | 7           | 3          | 3             | 16          | 0             | 8          | 4         | 91         | 0         | 215           | 201              | 129              | 102                | 0                  | 4               | 2              |
| 13 First Presbyterian Church, Waskom, TX                     | 29            | 30            | 0           | 0          | 1             | 0           | 0             | 0          | 0         | 0          | 21        | 0             | 0                | 0                | 0                  | 0                  | 0               | 0              |
| 14 First Presbyterian Church, West Point, MS                 | 146           | 165           | 1           | 2          | 8             | 10          | 1             | 2          | 1         | 0          | 0         | 130           | 130              | 112              | 126                | 17                 | 19              | 2              |
| 15 Golden Rule Presbyterian Church, Elyria Fields, TX        | 34            | 37            | 1           | 1          | 1             | 0           | 0             | 0          | 0         | 0          | 45        | 40            | 22               | 14               | 0                  | 0                  | 0               | 0              |
| 16 Grace at Ball Road, Montgomery, AL                        | 53            | 65            | 9           | 0          | 2             | 11          | 0             | 10         | 0         | 0          | 53        | 50            | 29               | 45               | 17                 | 5                  | 0               | 0              |
| 17 Grace Presbyterian Church, Alexandria, LA                 | 244           | 212           | 3           | 3          | 9             | 3           | 1             | 14         | 1         | 22         | 14        | 175           | 200              | 100              | 108                | 44                 | 51              | 7              |
| 18 Hope Church, San Antonio, TX                              | 114           | 95            | 0           | 0          | 0             | 0           | 0             | 0          | 0         | 2          | 34        | 150           | 175              | 100              | 38                 | 36                 | 5               | 0              |
| 19 Hope Presbyterian Church, Cordova, TN                     | 4,730         | 5,072         | 14          | 59         | 247           | 397         | 9             | 13         | 4         | 357        | 0         | 5,670         | 5,981            | 3,128            | 4,001              | 330                | 489             | 84             |
| 20 Iglesia Hispana Cristo el Rey, Brandon, MS**              | 20            | 35            | 0           | 11         | 0             | 7           | 0             | 0          | 0         | 3          | 0         | 30            | 45               | 0                | 0                  | 0                  | 0               | 0              |
| 21 Lakeside Presbyterian Church, Brandon, MS                 | 566           | 513           | 3           | 2          | 25            | 5           | 1             | 9          | 2         | 78         | 0         | 300           | 310              | 100              | 143                | 0                  | 4               | 2              |
| 22 Lakeside Presbyterian Church, Natchez, MS                 | 23            | 29            | 0           | 0          | 1             | 0           | 0             | 0          | 0         | 0          | 25        | 30            | 11               | 11               | 9                  | 10                 | 1               | 0              |
| 23 New Covenant Presbyterian Church, Natchez, MS             | 46            | 45            | 0           | 0          | 0             | 3           | 0             | 0          | 2         | 2          | 58        | 40            | 39               | 35               | 2                  | 0                  | 0               | 0              |
| 24 Second Presbyterian Church, Memphis, TN                   | 3,724         | 3,638         | 27          | 9          | 122           | 45          | 0             | 97         | 53        | 139        | 0         | 1,705         | 1,757            | 1,715            | 1,506              | 566                | 480             | 5              |
| 25 St. Patrick Presbyterian Church, Collinsville, TN         | 204           | 222           | 12          | 0          | 19            | 17          | 0             | 1          | 0         | 28         | 0         | 225           | 225              | 130              | 135                | 83                 | 81              | 6              |
| 26 Sylvana Presbyterian Church, Ward, AR                     | 78            | 75            | 0           | 0          | 2             | 1           | 1             | 0          | 5         | 2          | 0         | 60            | 53               | 40               | 30                 | 18                 | 19              | 1              |
| 27 The City of Refuge (EPC), Houston, TX                     | 126           | 173           | 3           | 2          | 38            | 13          | 0             | 8          | 0         | 1          | 0         | 160           | 200              | 90               | 102                | 0                  | 5               | 15             |
| 28 Tunica Presbyterian Church, Tunica, MS                    | 119           | 122           | 1           | 1          | 2             | 0           | 0             | 0          | 1         | 0          | 100       | 100           | 90               | 100              | 16                 | 16                 | 3               | 0              |
| 29 Westminster Presbyterian Church, Laurel, MS               | 243           | 246           | 1           | 1          | 7             | 1           | 0             | 4          | 3         | 0          | 0         | 150           | 140              | 130              | 107                | 32                 | 36              | 0              |
| <b>TOTALS</b>                                                | <b>12,231</b> | <b>12,533</b> | <b>115</b>  | <b>131</b> | <b>535</b>    | <b>514</b>  | <b>27</b>     | <b>182</b> | <b>83</b> | <b>753</b> | <b>57</b> | <b>10,475</b> | <b>10,904</b>    | <b>6,910</b>     | <b>7,555</b>       | <b>1,498</b>       | <b>1,556</b>    | <b>125</b>     |

\*Report not received, numbers estimated \*\*Mission Church or Daughters Church

## 2004 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE EAST

| EAST  |                              | RECEIPTS          |                    | DISBURSEMENTS |              |            | PER MEMBER |             | EPC      |          | NON-EPC       |                | TOTAL |  | TOTAL |  | ENDING |  |
|-------|------------------------------|-------------------|--------------------|---------------|--------------|------------|------------|-------------|----------|----------|---------------|----------------|-------|--|-------|--|--------|--|
|       | CHURCHES                     | BEGINNING BALANCE | TITHES & OFFERINGS | OTHER INCOME  | LOCAL CAUSES | PRESBYTERY | GIVING     | BENEVOLENCE | MISSIONS | RECEIPTS | DISBURSEMENTS | ENDING BALANCE |       |  |       |  |        |  |
| 1     | Ashtand EPC, NJ              | 24061             | 275627             | 17875         | 260984       | 0          | 0          | 6800        | 23550    | 283502   | 281334        | 26229          |       |  |       |  |        |  |
| 2     | Christ Community, NJ         | 13187             | 62050              | 2460          | 63578        | 0          | 1150       | 1125        | 4977     | 64510    | 70930         | 6767           |       |  |       |  |        |  |
| 3     | Christ the King, MA          | 6709              | 103885             | 0             | 68711        | 1763       | 0          | 2321        | 9900     | 103885   | 82695         | 27899          |       |  |       |  |        |  |
| 4     | Circleville Presbyterian, NY | 30536             | 121418             | 84059         | 220310       | 1763       | 2300       | 0           | NA       | 296477   | 222610        | 104403         |       |  |       |  |        |  |
| 5     | Dundalk Presbyterian, MD     | 136901            | 252290             | 13260         | 179613       | 2249       | 4924       | 9340        | 41212    | 265550   | 236337        | 166114         |       |  |       |  |        |  |
| 6     | Faith Presbyterian, VA       | 315593            | 752596             | 174938        | 685992       | 1510       | 5950       | 33481       | 45600    | 927534   | 773533        | 469594         |       |  |       |  |        |  |
| 7     | Fourth Presbyterian, MD      | 3332941           | 4142950            | 414370        | 3528103      | 7500       | 29000      | 61760       | 673922   | 4557320  | 4299285       | 3500976        |       |  |       |  |        |  |
| 8     | Goodwill Presbyterian, NY    | 31493             | 1180585            | 0             | 917627       | 1473       | 6947       | 10875       | 48889    | 1180585  | 965911        | 226267         |       |  |       |  |        |  |
| 9     | New Covenant, PA             | 53777             | 292930             | 3410          | 296166       | 0          | 2268       | 4180        | 11057    | 296340   | 313671        | 36446          |       |  |       |  |        |  |
| 10    | New Hope, PA                 | 147371            | 111846             | 357226        | 490535       | 1000       | 1173       | 1000        | 800      | 469072   | 494508        | 121935         |       |  |       |  |        |  |
| 11    | North Park EPC, PA           | 225727            | 1325604            | 129356        | 1248439      | 2280       | 10032      | 17360       | 111696   | 1454960  | 1399807       | 250880         |       |  |       |  |        |  |
| 12    | Princeton EPC, NY            | 29249             | 401866             | 6478          | 368540       | 0          | 8234       | 6912        | 38250    | 403344   | 421936        | 15657          |       |  |       |  |        |  |
| 13    | Reston Presbyterian, VA      | 167827            | 384002             | 19305         | 248718       | 4501       | 2024       | 4032        | 44664    | 403307   | 303939        | 267195         |       |  |       |  |        |  |
| TOTAL |                              |                   | 9498540            | 1322237       | 8576415      | 22276      | 74002      | 159186      | 1054517  | 10721396 | 9886396       |                |       |  |       |  |        |  |

## 2004 Annual Statistical Report - Presbytery of the East

| Church                                                                      | 2003<br>Members | 2004<br>Members | 2004 Gains          |                     |                   |          |                  | 2004 Losses |          |               |                 |                 | 2004 Sun. School    |                     |                        |                        |                        | 2003 Bap-2004 Bap-<br>ized Roll |    |   |   |    | Infant<br>Baptisms | Adult<br>Baptisms |
|-----------------------------------------------------------------------------|-----------------|-----------------|---------------------|---------------------|-------------------|----------|------------------|-------------|----------|---------------|-----------------|-----------------|---------------------|---------------------|------------------------|------------------------|------------------------|---------------------------------|----|---|---|----|--------------------|-------------------|
|                                                                             |                 |                 | Youth<br>Profession | Adult<br>Profession | Reaffi-<br>mation | Restored | Transfer<br>Loss | Death       | Inactive | Other<br>Loss | 2003<br>Worship | 2004<br>Worship | 2003 Sun.<br>School | 2004 Sun.<br>School | 2003 Bap-<br>ized Roll | 2004 Bap-<br>ized Roll | 2003 Bap-<br>ized Roll | 2004 Bap-<br>ized Roll          |    |   |   |    |                    |                   |
| 1 Ashland EPC, Voorhees, NJ                                                 | 253             | 250             | 0                   | 0                   | 0                 | 0        | 0                | 0           | 3        | 0             | 177             | 191             | 70                  | 69                  | 135                    | 135                    | 0                      | 0                               | 0  | 0 | 1 | 0  |                    |                   |
| 2 Christ Community Church, EPC, Highland Lakes, NJ                          | 50              | 54              | 0                   | 0                   | 2                 | 2        | 0                | 0           | 0        | 0             | 50              | 55              | no report           | 21                  | no report              | 0                      | 0                      | 0                               | 0  | 0 | 1 | 0  |                    |                   |
| 3 Christ the King EPC, Westfield, MA                                        | 50              | 58              | 1                   | 9                   | 0                 | 0        | 0                | 0           | 0        | 2             | 50              | 60              | no report           | 52                  | no report              | 0                      | 0                      | 0                               | 0  | 0 | 3 | 1  |                    |                   |
| 4 Crotonville Presbyterian Church, Oriskany, NY                             | 100             | 72              | 0                   | 3                   | 0                 | 0        | 0                | 6           | 2        | 28            | 100             | 140             | no report           | 70                  | no report              | 0                      | 0                      | 0                               | 0  | 0 | 9 | 0  |                    |                   |
| 5 Dundalk Presbyterian Church, Dundalk, MD                                  | 214             | 215             | 0                   | 6                   | 0                 | 1        | 0                | 0           | 6        | 0             | 150             | 150             | 146                 | 136                 | 27                     | 28                     | 1                      | 0                               | 0  | 0 | 1 | 0  |                    |                   |
| 6 Faith Presbyterian Church, Kingswome, VA                                  | 300             | 320             | 0                   | 0                   | 20                | 7        | 0                | 4           | 1        | 2             | 299             | 321             | 125                 | 140                 | 52                     | 58                     | 6                      | 0                               | 0  | 0 | 6 | 0  |                    |                   |
| 7 Fourth Presbyterian Church, Bethesda, MD                                  | 2,738           | 2,769           | 13                  | 59                  | 0                 | 0        | 0                | 25          | 9        | 0             | 1,490           | 1,400           | 1,450               | 1,450               | no report              | 0                      | 28                     | 7                               | 0  | 0 | 0 | 28 | 7                  |                   |
| 8 Goodwill Presbyterian Church, Montgomery, NY                              | 289             | 378             | 0                   | 107                 | 0                 | 0        | 1                | 1           | 17       | 0             | 562             | 668             | 145                 | 185                 | 0                      | 0                      | 0                      | 7                               | 13 | 0 | 0 | 7  | 13                 |                   |
| 9 New Covenant EPC, New Castle, PA                                          | 256             | 244             | 0                   | 0                   | 12                | 0        | 2                | 5           | 12       | 5             | 213             | 231             | 103                 | 108                 | 0                      | 0                      | 0                      | 2                               | 1  | 0 | 0 | 2  | 1                  |                   |
| 10 New Hope EPC, Pittsburgh, PA                                             | 51              | 63              | 0                   | 7                   | 7                 | 1        | 1                | 0           | 2        | 0             | 90              | 105             | 32                  | 3                   | 10                     | 12                     | 2                      | 0                               | 0  | 0 | 2 | 0  | 0                  |                   |
| 11 North Park EPC, Wexford, PA                                              | 508             | 557             | 0                   | 8                   | 2                 | 50       | 4                | 3           | 2        | 10            | 0               | 553             | 572                 | 135                 | 310                    | 0                      | 0                      | 12                              | 0  | 0 | 0 | 12 | 0                  |                   |
| 12 Princeton EPC, Duaneburg, NY                                             | 358             | 302             | 11                  | 13                  | 0                 | 0        | 0                | 0           | 0        | 0             | 283             | 308             | 204                 | 223                 | 12                     | 12                     | 0                      | 0                               | 0  | 0 | 0 | 0  | 0                  |                   |
| 13 Reston Presbyterian Church, Reston, VA                                   | 85              | 103             | 6                   | 2                   | 2                 | 13       | 23               | 0           | 4        | 0             | 132             | 103             | 148                 | 0                   | 0                      | 0                      | 2                      | 1                               | 0  | 0 | 2 | 1  | 0                  |                   |
| TOTALS                                                                      | 5,262           | 5,385           | 31                  | 214                 | 33                | 86       | 29               | 41          | 35       | 69            | 16              | 4,077           | 4,353               | 2,513               | 2,915                  | 236                    | 245                    | 74                              | 23 |   |   |    |                    |                   |
| Churches of Record - End of Calendar Year                                   | 13              | 13              |                     |                     |                   |          |                  |             |          |               |                 |                 |                     |                     |                        |                        |                        |                                 |    |   |   |    |                    |                   |
| *Report not received, numbers estimated **Mission Church or Daughter Church |                 |                 |                     |                     |                   |          |                  |             |          |               |                 |                 |                     |                     |                        |                        |                        |                                 |    |   |   |    |                    |                   |

\*Report not received, numbers estimated \*\*Mission Church or Daughter Church



## 2004 Annual Statistical Report - Presbytery of Florida

[illegible]

# 2004 ANNUAL FINANCIAL REPORT - PRESBYTERY OF MID-AMERICA

| MID-AMERICA |                                    | RECEIPTS  |           | DISBURSEMENTS |          | PER MEMBER |        | NON-EPC     |          | TOTAL         |          | ENDING        |          |
|-------------|------------------------------------|-----------|-----------|---------------|----------|------------|--------|-------------|----------|---------------|----------|---------------|----------|
| CHURCHES    |                                    | BEGINNING | TITHES &  | OTHER         | LOCAL    | PRESBYTERY | GIVING | BENEVOLENCE | MISSIONS | DISBURSEMENTS | TOTAL    | DISBURSEMENTS | BALANCE  |
|             |                                    | BALANCE   | OFFERINGS | INCOME        | CAUSES   |            |        |             |          |               |          |               |          |
| 1           | Baldwin Community, IL              | 11628     | 12318     | 7055          | 21829    | 50         | 50     |             | 0        | 19373         | 21929    |               | 9072     |
| 2           | Central Presbyterian, MO           | 70316     | 4456397   | 4592          | 4815311  | 22188      | 39281  | 18600       | 0        | 4460989       | 4885360  |               | (364055) |
| 3           | Covenant Chapel, KS                | 649198    | 1267149   | 0             | 1654851  | 4927       | 8338   | 4800        | 96019    | 1267149       | 1738935  |               | 177412   |
| 4           | Emmanuel Presbyterian, MO          | 66377     | 178007    | 3545          | 195718   | 65         | 1035   |             | 0        | 181552        | 204018   |               | 43912    |
| 5           | Grace EPC, KS                      | 234C41    | 973700    | 1143          | 838894   | 5395       | 9545   | 0           | 122592   | 974843        | 976426   |               | 232458   |
| 6           | Greentree Community, Kirkwood MO   | NA        | 1513887   | 6337          | 1272147  | NA         | 7200   | 14108       | NA       | 1520224       | 1293455  |               | NA       |
| 7           | Greentree Community at Webster, MO |           | 317688    | 1163          | 234650   | NA         | 1320   | 0           | NA       | 318850        | 235970   |               | 82880    |
| 8           | Highview EPC, WI                   | 53451     | 200412    | 22656         | 229140   | 1612       | 2852   | 4270        | 9240     | 223068        | 247114   |               | 29405    |
| 9           | Hope EPC of Lake County, IL        | 31668     | 300463    | 13416         | 295256   | 1390       | 2707   |             | 0        | 313879        | 316450   |               | 29097    |
| 10          | Immanuel Presbyterian, IL          | 229814    | 706900    | 19091         | 752638   | 3600       | 6670   | 6078        | 100199   | 725991        | 869165   |               | 86620    |
| 11          | Lakeland Community, MO             | 0         | 967024    | 0             | NA       | NA         | 2470   |             | 0        | 967024        | NA       |               | NA       |
| 12          | Sutter Presbyterian, MO            | 77707     | 201749    | 61870         | 273832   | 1560       | 2760   | 1340        | 10910    | 263619        | 290402   |               | 50924    |
| 13          | The Crossing, MO                   | 282912    | 1462014   | 30630         | 899702   | NA         | 5000   | 0           | 29022    | 1492644       | 933724   |               | 841532   |
| 14          | Trinity Fellowship, IL (dismissed) |           |           |               |          | NA         | 0      | 0           |          |               |          |               |          |
| TOTAL       |                                    |           | 12557708  | 171498        | 11483967 | 40787      | 89208  | 49196       | 362279   | 12728206      | 12022967 |               |          |

# 2004 Annual Statistical Report - Presbytery of Mid-America

| Church                                                      | 2003    |                             | 2004  |       | 2004 Gains |          |               |         | 2004 Losses |       |          |       | 2003    |         | 2004   |        | 2003 Sun. | 2004 Sun. | 2003 Bas. | 2004 Bas. | Adult |
|-------------------------------------------------------------|---------|-----------------------------|-------|-------|------------|----------|---------------|---------|-------------|-------|----------|-------|---------|---------|--------|--------|-----------|-----------|-----------|-----------|-------|
|                                                             | Members | Members                     | Youth | Adult | Profession | Transfer | Reaffirmation | Retired | Loss        | Death | Inactive | Other | Worship | Worship | School | School | Less Rel  | Less Rel  | Baptisms  | Baptisms  |       |
| 1 Babylon Community Presby. Church, Babylon, IL             | 6       | 6                           | 0     | 0     | 0          | 0        | 0             | 0       | 0           | 0     | 0        | 0     | 0       | 0       | 0      | 0      | 0         | 0         | 0         | 0         |       |
| 2 Central Presbyterian Church, St. Louis, MO                | 1,707   | 1,736                       | 12    | 17    | 31         | 27       | 18            | 25      | 15          | 36    | 0        | 879   | 1,055   | 881     | 602    | 0      | 0         | 0         | 0         | 21        |       |
| 3 Covenant Chapel, Leawood, KS                              | 379     | 401                         | 17    | 5     | 20         | 9        | 0             | 17      | 0           | 12    | 0        | 509   | 516     | 260     | 283    | 0      | 0         | 0         | 0         | 2         |       |
| 4 Emmanuel Presbyterian Church, Wilwood, MO                 | 60      | 51                          | 0     | 2     | 0          | 0        | 0             | 0       | 0           | 17    | 0        | 90    | 70      | 36      | 17     | 18     | 25        | 0         | 0         | 0         |       |
| 5 Grace EPC, Lawrence, KS                                   | 429     | 456                         | 15    | 0     | 11         | 37       | 4             | 2       | 1           | 37    | 0        | 888   | 887     | 417     | 412    | 0      | 0         | 0         | 0         | 21        |       |
| 6 Greenlee Community Church, Kriewood, MO                   | 355     | 395                         | 0     | 2     | 37         | 23       | 0             | 0       | 0           | 16    | 6        | 800   | 800     | 0       | 0      | 0      | 0         | 0         | 0         | 7         |       |
| 7 Greenlee Community Church at Webster, Kriewood, MO**      | 93      | 135                         | 0     | 12    | 24         | 10       | 0             | 0       | 0           | 4     | 0        | 175   | 250     | 0       | 0      | 0      | 0         | 0         | 0         | 10        |       |
| 8 Highview Evangelical Presbyterian, Dozeman, WI            | 123     | 126                         | 0     | 1     | 7          | 0        | 0             | 0       | 0           | 3     | 0        | 2     | 150     | 160     | 69     | 68     | 37        | 38        | 3         | 0         |       |
| 9 Hope EPC of Lake County, Libertyville, IL                 | 212     | 188                         | 2     | 1     | 5          | 4        | 0             | 5       | 1           | 22    | 7        | 130   | 117     | 25      | 14     | 0      | 0         | 0         | 0         | 2         |       |
| 10 Immanuel Presbyterian Church, Varenville, IL             | 320     | 342                         | 6     | 0     | 2          | 24       | 0             | 0       | 0           | 1     | 0        | 320   | 330     | 295     | 300    | 39     | 38        | 3         | 1         | 0         |       |
| 11 Lakeland Community Church, Lees Summit, MO               | 111     | 149                         | 0     | 0     | 0          | 0        | 0             | 0       | 0           | 0     | 0        | 416   | 286     | 167     | 184    | 0      | 0         | 0         | 0         | 25        |       |
| 12 Sutter Presbyterian Church, Bridgton, MO                 | 127     | 114                         | 0     | 4     | 0          | 0        | 0             | 0       | 0           | 7     | 1        | 2     | 98      | 101     | 0      | 111    | 0         | 0         | 2         | 1         |       |
| 13 The Crossing, Columbia, MO (+)                           | 317     | 413 (gains not categorized) | 0     | 0     | 0          | 0        | 0             | 0       | 0           | 0     | 0        | 500   | 1,100   | 0       | 0      | 0      | 0         | 0         | 0         | 0         |       |
| 14 Trinity Fellowship Church, Brighton, IL (dismissed)      | 16      | 16                          | 0     | 0     | 0          | 0        | 0             | 0       | 0           | 0     | 0        | 40    | 0       | 0       | 0      | 0      | 0         | 0         | 0         | 0         |       |
| TOTALS                                                      | 4,356   | 4,613                       | 52    | 43    | 131        | 141      | 22            | 52      | 29          | 145   | 25       | 5,811 | 5,687   | 2,163   | 1,994  | 94     | 103       | 96        | 33        | 33        |       |
| Churches of Record - End of Calendar Year                   | 14      | 13                          |       |       |            |          |               |         |             |       |          |       |         |         |        |        |           |           |           |           |       |
| Mission Church or Daughter Church (+) 2003 numbers adjoined |         |                             |       |       |            |          |               |         |             |       |          |       |         |         |        |        |           |           |           |           |       |

**2004 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MID-ATLANTIC**

| CHURCHES                              | RECEIPTS  |                    | DISBURSEMENTS |              | PER MEMBER |        | EPC         |          | NON-EPC  |         | TOTAL   | DISBURSEMENTS | TOTAL   | ENDING BALANCE |
|---------------------------------------|-----------|--------------------|---------------|--------------|------------|--------|-------------|----------|----------|---------|---------|---------------|---------|----------------|
|                                       | BEGINNING | TITHES & OFFERINGS | OTHER INCOME  | LOCAL CAUSES | PRESBYTERY | GIVING | BENEVOLENCE | MISSIONS |          |         |         |               |         |                |
| 1 Abundant Life, VA                   | 0         | 92999              | 5677          | 0            | 0          | 800    | 0           | 1600     | 98675    | 2400    | 96275   | 2400          | 96275   |                |
| 2 Bridgeview EPC, VA (dissolved)      |           |                    |               |              |            |        |             |          |          |         |         |               |         |                |
| 3 Castanea EPC, NC                    | 360868    | 109252             | 34            | 98363        | 0          | 0      | 0           | 0        | 109286   | 98363   | 371791  |               | 371791  |                |
| 4 Christ Church EPC, SC               | 235634    | 590570             | 22307         | 718534       | 3996       | 4600   | 9600        | 29900    | 602676   | 766630  | 72080   |               | 72080   |                |
| 5 Christ Fellowship, NC               | 46233     | 114838             | 868           | 136672       | 1031       | 1173   | 6150        | 5400     | 115706   | 150426  | 11513   |               | 11513   |                |
| 6 Cleveland Presbyterian, VA          | 45231     | 64412              | 10640         | 56713        | 1606       | 1679   | 55          | 6000     | 75052    | 68053   | 52230   |               | 52230   |                |
| 7 Clover EPC, SC                      | 3042      | 31568              | 0             | 26569        | 0          | 0      | 0           | 1888     | 31568    | 28477   | 6133    |               | 6133    |                |
| 8 EPC, Eliton, VA                     | 11669     | 223000             | 1161          | 202069       | 4000       | 4000   | 3500        | 9752     | 224161   | 223321  | 12509   |               | 12509   |                |
| 9 Faith Liberation Church, NC         | 1279      | 64193              | 0             | 64193        | 0          | 0      | 0           | NA       | 64193    | 64193   | 1279    |               | 1279    |                |
| 10 Fellowship of Christ, NC           | 66607     | 547058             | 69223         | 515702       | 2936       | 3450   | 2600        | 104654   | 616281   | 629342  | 53546   |               | 53546   |                |
| 11 First EPC Monroe, NC (dissolved)   |           |                    |               |              |            |        | 0           | 0        |          |         |         |               |         |                |
| 12 Forest Hill, NC                    | 317962    | 8225503            | 11206         | 6861584      | 39600      | 41400  | 59655       | 1022747  | 8236709  | 8144996 | 408645  |               | 408645  |                |
| 13 Forest Hills Presbyterian, NC      | 22357     | 84665              | 1252          | 77133        | 1448       | 2400   | 2400        | 13358    | 85917    | 96739   | 11535   |               | 11535   |                |
| 14 Hope Church, VA                    | 88355     | 835097             | 112067        | 626389       | 4400       | 4400   | 2900        | 37635    | 947164   | 675724  | 359795  |               | 359795  |                |
| 15 Kempsville Presbyterian, VA        | 355961    | 2604325            | 320829        | 2548311      | 21404      | 19300  | 2400        | 305364   | 2925154  | 2866979 | 414136  |               | 414136  |                |
| 16 Lake Forest, NC                    | 213011    | 1219122            | 2496          | 886956       | 8558       | 8558   | 6300        | 67160    | 1221618  | 987532  | 447097  |               | 447097  |                |
| 17 Lebanon Presbyterian, VA           | 51338     | 126509             | 3679          | 131090       | 2000       | 2000   | 2350        | 12000    | 130188   | 149440  | 32136   |               | 32136   |                |
| 18 Lifesong Chr. Fell, NC (dissolved) |           |                    |               |              |            | 0      | 0           | 0        |          |         |         |               |         |                |
| 19 Linwood Presbyterian, NC           | 292       | 65771              | 0             | 61032        | 1120       | 1311   | 1791        | 300      | 65771    | 65554   | 479     |               | 479     |                |
| 20 Myrtle Grove Presbyterian, NC      | 406802    | 1782615            | 26072         | 1685463      | 24000      | 26400  | 22327       | 263066   | 2042887  | 2021256 | 428433  |               | 428433  |                |
| 21 New Covenant, NC                   | 58211     | 184686             | 0             | 180133       | 2618       | 2618   | 1800        | 10999    | 184686   | 198168  | 44729   |               | 44729   |                |
| 22 North Grove EPC, NC                | 55830     | 307366             | 2047          | 284455       | 3000       | 0      | 5592        | 30108    | 309413   | 323155  | 42088   |               | 42088   |                |
| 23 Northampton Presbyterian, VA       |           |                    |               |              | NA         | 1888   | 5666        |          |          |         |         |               |         |                |
| 24 Overbrook Community, SC            | 149794    | 140542             | 1680          | 167340       | 1125       | 1104   | 2500        | 2887     | 142222   | 174856  | 117060  |               | 117060  |                |
| 25 Peace Presbyterian, NC             | 63962     | 86494              | 15014         | 93375        | 0          | 600    | 900         | 5950     | 101508   | 100525  | 64965   |               | 64965   |                |
| 26 Perrow Presbyterian, WV            | 8866      | 738502             | 205           | 521480       | 4550       | 6100   | 4160        | 206260   | 739707   | 742550  | 5053    |               | 5053    |                |
| 27 Reynolds Presbyterian, NC          | 220611    | 1395201            | 257482        | 1494244      | 13620      | 14882  | 4300        | 181666   | 1652693  | 1706512 | 164792  |               | 164792  |                |
| 28 River Oaks, NC                     | 336170    | 1764533            | 0             | 953193       | 6500       | 6500   | 8350        | 61350    | 1764533  | 1035893 | 1064810 |               | 1064810 |                |
| 29 Riverton EPC, VA                   | 1475548   | 60150              | 1099703       | 7700         | 8000       | 11510  | 288218      | 1535698  | 1425131  | 6338644 |         |               |         |                |
| 30 St. Giles, NC                      | 534669    | 654682             | 220           | 456587       | 6668       | 6168   | 6288        | 199508   | 654902   | 675219  | 514552  |               | 514552  |                |
| 31 Threshold, NC                      | 57039     |                    | 60000         | NA           | 0          | 1587   | 3000        |          | 60000    | 4587    |         |               |         |                |
| 32 Trinity Presbyterian, SC           | 1170372   | 3165701            | 0             | 2416707      | 16000      | 6972   | 64684       | 163292   | 3165701  | 2667455 | 1668618 |               | 1668618 |                |
| 33 Warehouse 242, NC                  | 72551     | 705888             | 28994         | 573522       | 2600       | 0      | 3000        | 5925     | 734882   | 595047  | 222666  |               | 222666  |                |
| 34 Westminster Presbyterian, WV       | 199179    | 713203             | 181867        | 842557       | 5230       | 11063  | 45451       | 53678    | 895070   | 957979  | 136270  |               | 136270  |                |
| 35 Woodside Presbyterian, VA          | 22500     | 33773              | 0             | 38646        | 1000       | 1000   | 0           | 3000     | 33773    | 43946   | 12627   |               | 12627   |                |
| TOTAL                                 | 28137616  | 14283379           | 23950745      | 186710       | 190253     | 288429 | 3103665     | 27712248 | 29566905 |         |         |               |         |                |



# 2004 Annual Statistical Report - Mid-Atlantic Presbytery

| Church                                                                                                                                   | 2003    |         | 2004  |       | 2004 Gains |          | 2004 Losses  |          |               |       | 2004 Sun. |        | 2003 Sun. |       | 2003 Bapt. |       | 2004 Bapt. |      | Infant |      | Adult |      |
|------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|-------|-------|------------|----------|--------------|----------|---------------|-------|-----------|--------|-----------|-------|------------|-------|------------|------|--------|------|-------|------|
|                                                                                                                                          | Members | Members | Youth | Adult | Profession | Transfer | Reallocation | Returned | Transfer Loss | Death | Inactive  | Other  | 2003      | 2004  | 2003       | 2004  | 2003       | 2004 | 2003   | 2004 | 2003  | 2004 |
| 1 Abundant Life Church, Chesapeake, VA                                                                                                   | 72      | 37      | 0     | 0     | 0          | 0        | 0            | 2        | 0             | 0     | 0         | 37     | 0         | 0     | 0          | 0     | 0          | 0    | 0      | 0    | 2     | 1    |
| 2 Briery EPC, Chesapeake, VA (dissolved)                                                                                                 | 42      | 150     | 0     | 3     | 5          | 2        | 0            | 0        | 0             | 2     | 0         | 1      | 35        | 59    | 30         | 40    | 43         | 50   | 1      | 3    | 4     | 3    |
| 3 Calanea EPC, Shirley, NC                                                                                                               | 163     | 181     | 0     | 4     | 0          | 15       | 0            | 0        | 0             | 0     | 0         | 225    | 240       | 100   | 100        | 38    | 41         | 3    | 4      | 0    | 0     | 0    |
| 4 Christ Church EPC, Anderson, SC                                                                                                        | 51      | 50      | 0     | 0     | 6          | 5        | 0            | 0        | 2             | 0     | 6         | 4      | 85        | 65    | 49         | 38    | 0          | 0    | 0      | 0    | 0     | 0    |
| 5 Christ Fellowship, Southern Pines, NC                                                                                                  | 73      | 78      | 0     | 0     | 5          | 0        | 0            | 0        | 0             | 0     | 0         | 0      | 60        | 52    | 38         | 0     | 0          | 7    | 7      | 0    | 0     | 0    |
| 6 Cleveland Presbyterian Church, Arlington, VA                                                                                           | 52      | 54      | 1     | 1     | 0          | 0        | 0            | 0        | 0             | 0     | 0         | 0      | 32        | 32    | 0          | 0     | 7          | 7    | 0      | 0    | 0     | 0    |
| 7 Christ EPC, Dover, SC                                                                                                                  | 150     | 154     | 0     | 4     | 0          | 0        | 0            | 0        | 0             | 0     | 0         | 0      | 100       | 120   | 67         | 95    | 2          | 2    | 0      | 0    | 0     | 0    |
| 8 EPC of Elton, Elton, VA                                                                                                                | 143     | 152     | 0     | 3     | 0          | 5        | 1            | 0        | 0             | 0     | 0         | 5      | 100       | 82    | 0          | 35    | 0          | 0    | 0      | 5    | 9     | 0    |
| 9 Faith Liberation Community Christian, Charlotte, NC                                                                                    | 179     | 194     | 0     | 0     | 0          | 0        | 0            | 0        | 0             | 0     | 0         | 2      | 280       | 275   | 108        | 109   | 0          | 0    | 0      | 2    | 1     | 0    |
| 10 Fellowship of Christ, Cary, NC                                                                                                        | 1374    | 1322    | 14    | 32    | 106        | 128      | 0            | 32       | 16            | 77    | 207       | 2,178  | 2,483     | 989   | 1025       | 1190  | 1302       | 22   | 20     | 0    | 0     | 0    |
| 11 First EPC of Morris, NC, Morris, NC (dissolved)                                                                                       | 82      | 84      | 0     | 3     | 0          | 0        | 0            | 0        | 0             | 0     | 0         | 67     | 72        | 42    | 44         | 13    | 13         | 0    | 0      | 0    | 0     | 0    |
| 12 Peace Hill Presbyterian Church, Wilson, NC                                                                                            | 242     | 219     | 0     | 1     | 9          | 11       | 0            | 0        | 0             | 0     | 34        | 100    | 380       | 351   | 400        | 400   | 0          | 9    | 0      | 0    | 0     | 0    |
| 13 Peace Hill Presbyterian Church, Wilson, NC                                                                                            | 1,442   | 1,378   | 9     | 0     | 6          | 97       | 7            | 28       | 5             | 150   | 0         | 1,300  | 1,259     | 595   | 674        | 63    | 50         | 17   | 0      | 0    | 0     | 0    |
| 14 Hope Church EPC, Richmond, VA                                                                                                         | 389     | 422     | 1     | 2     | 25         | 0        | 0            | 4        | 1             | 43    | 0         | 540    | 617       | 218   | 296        | 14    | 33         | 19   | 5      | 0    | 0     | 0    |
| 15 Remond Presbyterian Church, Virginia Beach, VA                                                                                        | 89      | 91      | 0     | 0     | 0          | 5        | 0            | 3        | 0             | 0     | 0         | 0      | 71        | 75    | 54         | 70    | 0          | 0    | 0      | 0    | 0     | 0    |
| 16 Lake Forest Community Church, Conditus, NC                                                                                            | 51      | 55      | 1     | 0     | 0          | 0        | 0            | 0        | 0             | 0     | 0         | 0      | 65        | 65    | 1          | 1     | 0          | 0    | 0      | 0    | 0     | 0    |
| 17 Leason Presbyterian Church, Greenwood, VA                                                                                             | 57      | 55      | 1     | 0     | 0          | 1        | 0            | 0        | 0             | 2     | 1         | 1      | 45        | 40    | 43         | 17    | 0          | 0    | 0      | 0    | 0     | 0    |
| 18 Leason Christian Fellowship, Garner, NC (dissolved)                                                                                   | 1,125   | 1,113   | 11    | 4     | 36         | 20       | 2            | 10       | 6             | 11    | 56        | 757    | 773       | 425   | 395        | 0     | 0          | 25   | 4      | 0    | 0     | 0    |
| 19 Linwood Presbyterian Church, Galena, NC                                                                                               | 115     | 111     | 2     | 0     | 1          | 6        | 0            | 2        | 0             | 4     | 5         | 100    | 100       | 60    | 65         | 2     | 4          | 3    | 1      | 0    | 0     | 0    |
| 20 Myrtle Grove Presbyterian Church, Wilmington, NC                                                                                      | 158     | 138     | 0     | 0     | 6          | 13       | 0            | 17       | 2             | 18    | 2         | 138    | 125       | 62    | 35         | 22    | 28         | 1    | 0      | 0    | 0     | 0    |
| 21 New Covenant Church, Belgaw, NC                                                                                                       | 82      | 82      | 1     | 0     | 0          | 0        | 0            | 0        | 0             | 0     | 0         | 0      | 58        | 58    | 26         | 16    | 16         | 0    | 0      | 0    | 0     | 0    |
| 22 North Carolina Presbyterian Church, Henderson, VA*                                                                                    | 61      | 46      | 0     | 0     | 0          | 2        | 0            | 0        | 0             | 9     | 1         | 5      | 2         | 45    | 48         | 34    | 20         | 16   | 20     | 0    | 0     | 0    |
| 23 Overbrook Community Church, Gaffney, SC                                                                                               | 257     | 218     | 0     | 0     | 4          | 47       | 35           | 0        | 8             | 5     | 2         | 38     | 3         | 257   | 257        | 161   | 136        | 52   | 60     | 2    | 0     | 0    |
| 24 Peninsula Presbyterian Church, Cross Lanes, WV                                                                                        | 538     | 715     | 10    | 4     | 47         | 35       | 0            | 8        | 5             | 2     | 4         | 456    | 484       | 248   | 295        | 42    | 47         | 2    | 15     | 0    | 0     | 0    |
| 25 Peninsula Presbyterian Church, Vinton-Salem, NC                                                                                       | 359     | 427     | 13    | 5     | 55         | 31       | 0            | 3        | 0             | 33    | 0         | 618    | 671       | 0     | 0          | 0     | 0          | 0    | 16     | 54   | 0     | 0    |
| 26 River Oaks Community Church, Lewisville, NC                                                                                           | 878     | 862     | 1     | 1     | 28         | 27       | 0            | 24       | 13            | 0     | 21        | 222    | 688       | 0     | 460        | 0     | 0          | 0    | 0      | 0    | 0     | 0    |
| 27 Riverview EPC, Lenoir, VA                                                                                                             | 258     | 246     | 0     | 0     | 3          | 0        | 0            | 3        | 2             | 20    | 0         | 703    | 688       | 0     | 460        | 0     | 0          | 0    | 0      | 0    | 0     | 0    |
| 28 St. John's Presbyterian Church, Charlotte, NC                                                                                         | 72      | 109     | 15    | 3     | 6          | 13       | 0            | 0        | 0             | 0     | 3         | 254    | 273       | 0     | 98         | 0     | 10         | 10   | 0      | 0    | 0     | 0    |
| 29 Third Presbyterian Church, Florence, SC                                                                                               | 397     | 413     | 10    | 3     | 14         | 5        | 4            | 0        | 0             | 2     | 18        | 0      | 250       | 275   | 250        | 280   | 0          | 0    | 0      | 0    | 0     | 0    |
| 30 Westmoreland Presbyterian Church, Bufileld, WV                                                                                        | 140     | 166     | 0     | 4     | 24         | 38       | 7            | 2        | 4             | 0     | 18        | 0      | 350       | 400   | 125        | 145   | 0          | 0    | 0      | 0    | 0     | 0    |
| 31 Westmoreland Presbyterian Church, Bufileld, WV                                                                                        | 481     | 493     | 0     | 5     | 10         | 2        | 1            | 2        | 4             | 0     | 0         | 265    | 302       | 129   | 130        | 19    | 17         | 4    | 0      | 0    | 0     | 0    |
| 32 Woodside Presbyterian Church, Roanoke, VA (*)                                                                                         | 34      | 34      | 0     | 0     | 0          | 0        | 0            | 0        | 0             | 0     | 0         | 25     | 24        | 0     | 25         | 0     | 0          | 0    | 0      | 0    | 0     | 0    |
| TOTALS                                                                                                                                   | 40,368  | 40,394  | 111   | 165   | 392        | 457      | 26           | 152      | 67            | 525   | 302       | 10,342 | 10,537    | 4,306 | 5,137      | 1,597 | 1,748      | 161  | 149    | 0    | 0     | 0    |
| Churches of Record - End of Calendar Year                                                                                                | 34      | 32      |       |       |            |          |              |          |               |       |           |        |           |       |            |       |            |      |        |      |       |      |
| *Report not received, numbers estimated (numbers in italics are estimates) **Mission Church or Daughter Church (+) 2003 numbers adjusted |         |         |       |       |            |          |              |          |               |       |           |        |           |       |            |       |            |      |        |      |       |      |

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| MIDWEST | CHURCHES                       | BEGINNING<br>BALANCE | RECEIPTS             |                 | DISBURSEMENTS   |            |        |         | PER MEMBER |          | EPC<br>BENEVOLENCE | NON-EPC<br>MISSIONS | TOTAL<br>RECEIPTS | TOTAL<br>DISBURSEMENTS | ENDING<br>BALANCE |
|---------|--------------------------------|----------------------|----------------------|-----------------|-----------------|------------|--------|---------|------------|----------|--------------------|---------------------|-------------------|------------------------|-------------------|
|         |                                |                      | OFFERTES &<br>TITHES | OTHER<br>INCOME | LOCAL<br>CAUSES | PRESBYTERY | GIVING | MEMBER  |            |          |                    |                     |                   |                        |                   |
| 1       | Calvary Presbyterian, MI       | 174782               | 684059               | 39831           | 682152          | 1725       | 13225  | 0       | 10050      | 18825    | 0                  | 18825               | 273990            | 725977                 | 172795            |
| 2       | Community EPC, MI              | 110328               | 218483               | 391             | 165797          | 950        | 2060   | 0       | 3740       | 42247    | 0                  | 42247               | 118784            | 214784                 | 114416            |
| 3       | Comestone Presbyterian, MI     | 1317689              | 3340048              | 20884           | 2746125         | 16873      | 39399  | 0       | 108195     | 702801   | 0                  | 3360992             | 3613193           | 1065428                | 3613193           |
| 4       | Covenant Presbyterian, AA MI   | 23925                | 3340338              | 23950           | 251336          | 1024       | 2884   | 0       | 3825       | 86200    | 0                  | 359988              | 345449            | 354543                 | 345449            |
| 5       | Evangelical Community, OH      | 158531               | 682834               | 861023          | 1412957         | 2216       | 5175   | 0       | 19487      | 1543857  | 0                  | 19487               | 1543857           | 1439835                | 262853            |
| 6       | Faith EPC, MI                  | 54471                | 853230               | 18204           | 698181          | 2295       | 5060   | 0       | 10662      | 64650    | 0                  | 10662               | 871434            | 780876                 | 145027            |
| 7       | Faith EPC, OH                  | 9160                 | 146604               | 11974           | 51736           | 1000       | 2830   | 0       | 4300       | 3500     | 0                  | 3500                | 158578            | 163266                 | 4472              |
| 8       | Faith Fellowship, OH           | 53923                | 100165               | 2715            | 94872           | 827        | 1932   | 0       | 1200       | 8446     | 0                  | 8446                | 102870            | 102777                 | 49516             |
| 9       | Fellowship EPC, MI             | 237568               | 333533               | 15974           | 318779          | 2250       | 5000   | 0       | 33462      | 30913    | 0                  | 349507              | 390434            | 390434                 | 198641            |
| 10      | First EPC, BC MI               | 31047                | 68638                | 11925           | 40515           | 1012       | 1012   | 0       | 1050       | 80563    | 0                  | 1050                | 80563             | 43389                  | 68021             |
| 11      | First Presbyterian, Trenton MI | 99171                | 905250               | 209794          | 799215          | 8208       | 13092  | 0       | 18621      | 263313   | 0                  | 115044              | 1103449           | 1103449                | 110766            |
| 12      | Gateway EPC, OH                | 532803               | 1041673              | 0               | 1354962         | 3400       | 9614   | 0       | 10000      | 0        | 0                  | 1041673             | 1377976           | 1377976                | 198500            |
| 13      | Grace Chapel, MI               | 205397               | 599884               | 88718           | 527874          | 1911       | 4462   | 0       | 14201      | 39231    | 0                  | 688602              | 587679            | 306320                 | 10111             |
| 14      | Grace Community, MI            | 17579                | 93049                | 131             | 97848           | 0          | 900    | 0       | 1900       | 0        | 0                  | 93180               | 100648            | 100648                 | 10111             |
| 15      | Knox Presbyterian, AA MI       | 1056044              | 1587130              | 22635           | 1436400         | 4805       | 11454  | 0       | 11638      | 170368   | 0                  | 1609765             | 1634765           | 1031044                | 271937            |
| 16      | Knox Presbyterian, MI          | 427898               | 1013843              | 48257           | 923037          | 1430       | 9816   | 0       | 28406      | 257372   | 0                  | 1062100             | 1218061           | 1218061                | 1031044           |
| 17      | Lake City EPC, MI              | 20670                | 98230                | 6268            | 83976           | 0          | 1810   | 0       | 2184       | 23824    | 0                  | 105498              | 111394            | 14774                  | 83900             |
| 18      | Military Avenue EPC, MI        | 73690                | 42000                | 141900          | 163300          | 1300       | 1800   | 0       | 800        | 4000     | 0                  | 183900              | 171200            | 171200                 | 83900             |
| 19      | Mt. Pleasant Community, MI     | (1287842)            | 1022609              | 95046           | 874719          | 4550       | 7800   | 0       | 28160      | 1117655  | 0                  | 937129              | 937129            | (107916)               | 12081             |
| 20      | New Heart, MI                  | 16615                | 62808                | 7500            | 72652           | 460        | 920    | 0       | 800        | 70308    | 0                  | 74842               | 86568             | 86568                  | 44333             |
| 21      | New Hope Church, MI            | 28433                | 102468               | 0               | 85211           | 0          | 857    | 0       | 500        | 500      | 0                  | 102468              | 203273            | 203273                 | 99369             |
| 22      | North Oaks Community, MI       | 65604                | 235581               | 457             | 175840          | 779        | 1817   | 0       | 2742       | 22095    | 0                  | 237038              | 14854             | 14854                  | 69554             |
| 23      | Oakland Avenue EPC, MI         | 48126                | 171282               | 0               | 134781          | 0          | 1000   | 0       | 500        | 13573    | 0                  | 171282              | 171282            | 171282                 | 117344            |
| 24      | Peace Presbyterian, MI         | 178669               | 118185               | 3380            | 172416          | 500        | 500    | 0       | 2388       | 7086     | 0                  | 121545              | 182900            | 182900                 | 83346             |
| 25      | St. Andrew EPC, IN             | 64963                | 208657               | 15617           | 152373          | 1192       | 2183   | 0       | 9200       | 40343    | 0                  | 224274              | 205891            | 205891                 | 102857            |
| 26      | Stonebridge Church, OH         | 77280                | 129553               | 122             | 74815           | 729        | 1102   | 0       | 12252      | 14800    | 0                  | 129675              | 104298            | 104298                 | 137811            |
| 27      | Tabernacle EPC, OH             | 125979               | 853285               | 0               | 919307          | 4420       | 7579   | 0       | 30127      | 853285   | 0                  | 853285              | 841433            | 258987                 | 89446             |
| 28      | Trinity Presbyterian, IN       | 30265                | 241088               | 78090           | 229374          | 1290       | 3012   | 0       | 1601       | 24720    | 0                  | 319178              | 1722158           | 1722158                | 645060            |
| 29      | Trinity Presbyterian, MI       | 656306               | 1701070              | 21088           | 1491892         | 6180       | 14198  | 0       | 46374      | 174760   | 0                  | 1775001             | 775001            | 775001                 | 2700731           |
| 30      | Ward Presbyterian, MI          | 3009151              | 691154               | 841857          | 694204          | 12441      | 78793  | 0       | 131862     | 760031   | 0                  | 760031              | 7877432           | 7877432                | 2700731           |
| 31      | Warsaw EPC, IN                 | 252359               | 681757               | 107615          | 704580          | 3244       | 7256   | 0       | 1864       | 72556    | 0                  | 789432              | 768600            | 768600                 | 252359            |
| TOTAL   |                                | 24590139             | 2894506              | 23653936        | 37965           | 258755     | 481864 | 2894752 | 27294645   | 27677076 |                    |                     |                   |                        |                   |

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| Church | 2003 |  |  |  | 2004 |  |  |  | 2005 |  |  |  | 2006 |  |  |  | 2007 |  |  |  | 2008 |  |  |  | 2009 |  |  |  | 2010 |  |  |  | 2011 |  |  |  | 2012 |  |  |  | 2013 |  |  |  | 2014 |  |  |  | 2015 |  |  |  | 2016 |  |  |  | 2017 |  |  |  | 2018 |  |  |  | 2019 |  |  |  | 2020 |  |  |  | 2021 |  |  |  | 2022 |  |  |  | 2023 |  |  |  | 2024 |  |  |  | 2025 |  |  |  | 2026 |  |  |  | 2027 |  |  |  | 2028 |  |  |  | 2029 |  |  |  | 2030 |  |  |  | 2031 |  |  |  | 2032 |  |  |  | 2033 |  |  |  | 2034 |  |  |  | 2035 |  |  |  | 2036 |  |  |  | 2037 |  |  |  | 2038 |  |  |  | 2039 |  |  |  | 2040 |  |  |  | 2041 |  |  |  | 2042 |  |  |  | 2043 |  |  |  | 2044 |  |  |  | 2045 |  |  |  | 2046 |  |  |  | 2047 |  |  |  | 2048 |  |  |  | 2049 |  |  |  | 2050 |  |  |  | 2051 |  |  |  | 2052 |  |  |  | 2053 |  |  |  | 2054 |  |  |  | 2055 |  |  |  | 2056 |  |  |  | 2057 |  |  |  | 2058 |  |  |  | 2059 |  |  |  | 2060 |  |  |  | 2061 |  |  |  | 2062 |  |  |  | 2063 |  |  |  | 2064 |  |  |  | 2065 |  |  |  | 2066 |  |  |  | 2067 |  |  |  | 2068 |  |  |  | 2069 |  |  |  | 2070 |  |  |  | 2071 |  |  |  | 2072 |  |  |  | 2073 |  |  |  | 2074 |  |  |  | 2075 |  |  |  | 2076 |  |  |  | 2077 |  |  |  | 2078 |  |  |  | 2079 |  |  |  | 2080 |  |  |  | 2081 |  |  |  | 2082 |  |  |  | 2083 |  |  |  | 2084 |  |  |  | 2085 |  |  |  | 2086 |  |  |  | 2087 |  |  |  | 2088 |  |  |  | 2089 |  |  |  | 2090 |  |  |  | 2091 |  |  |  | 2092 |  |  |  | 2093 |  |  |  | 2094 |  |  |  | 2095 |  |  |  | 2096 |  |  |  | 2097 |  |  |  | 2098 |  |  |  | 2099 |  |  |  | 2100 |  |  |  | 2101 |  |  |  | 2102 |  |  |  | 2103 |  |  |  | 2104 |  |  |  | 2105 |  |  |  | 2106 |  |  |  | 2107 |  |  |  | 2108 |  |  |  | 2109 |  |  |  | 2110 |  |  |  | 2111 |  |  |  | 2112 |  |  |  | 2113 |  |  |  | 2114 |  |  |  | 2115 |  |  |  | 2116 |  |  |  | 2117 |  |  |  | 2118 |  |  |  | 2119 |  |  |  | 2120 |  |  |  | 2121 |  |  |  | 2122 |  |  |  | 2123 |  |  |  | 2124 |  |  |  | 2125 |  |  |  | 2126 |  |  |  | 2127 |  |  |  | 2128 |  |  |  | 2129 |  |  |  | 2130 |  |  |  | 2131 |  |  |  | 2132 |  |  |  | 2133 |  |  |  | 2134 |  |  |  | 2135 |  |  |  | 2136 |  |  |  | 2137 |  |  |  | 2138 |  |  |  | 2139 |  |  |  | 2140 |  |  |  | 2141 |  |  |  | 2142 |  |  |  | 2143 |  |  |  | 2144 |  |  |  | 2145 |  |  |  | 2146 |  |  |  | 2147 |  |  |  | 2148 |  |  |  | 2149 |  |  |  | 2150 |  |  |  | 2151 |  |  |  | 2152 |  |  |  | 2153 |  |  |  | 2154 |  |  |  | 2155 |  |  |  | 2156 |  |  |  | 2157 |  |  |  | 2158 |  |  |  | 2159 |  |  |  | 2160 |  |  |  | 2161 |  |  |  | 2162 |  |  |  | 2163 |  |  |  | 2164 |  |  |  | 2165 |  |  |  | 2166 |  |  |  | 2167 |  |  |  | 2168 |  |  |  | 2169 |  |  |  | 2170 |  |  |  | 2171 |  |  |  | 2172 |  |  |  | 2173 |  |  |  | 2174 |  |  |  | 2175 |  |  |  | 2176 |  |  |  | 2177 |  |  |  | 2178 |  |  |  | 2179 |  |  |  | 2180 |  |  |  | 2181 |  |  |  | 2182 |  |  |  | 2183 |  |  |  | 2184 |  |  |  | 2185 |  |  |  | 2186 |  |  |  | 2187 |  |  |  | 2188 |  |  |  | 2189 |  |  |  | 2190 |  |  |  | 2191 |  |  |  | 2192 |  |  |  | 2193 |  |  |  | 2194 |  |  |  | 2195 |  |  |  | 2196 |  |  |  | 2197 |  |  |  | 2198 |  |  |  | 2199 |  |  |  | 2200 |  |  |  | 2201 |  |  |  | 2202 |  |  |  | 2203 |  |  |  | 2204 |  |  |  | 2205 |  |  |  | 2206 |  |  |  | 2207 |  |  |  | 2208 |  |  |  | 2209 |  |  |  | 2210 |  |  |  | 2211 |  |  |  | 2212 |  |  |  | 2213 |  |  |  | 2214 |  |  |  | 2215 |  |  |  | 2216 |  |  |  | 2217 |  |  |  | 2218 |  |  |  | 2219 |  |  |  | 2220 |  |  |  | 2221 |  |  |  | 2222 |  |  |  | 2223 |  |  |  | 2224 |  |  |  | 2225 |  |  |  | 2226 |  |  |  | 2227 |  |  |  | 2228 |  |  |  | 2229 |  |  |  | 2230 |  |  |  | 2231 |  |  |  | 2232 |  |  |  | 2233 |  |  |  | 2234 |  |  |  | 2235 |  |  |  | 2236 |  |  |  | 2237 |  |  |  | 2238 |  |  |  | 2239 |  |  |  | 2240 |  |  |  | 2241 |  |  |  | 2242 |  |  |  | 2243 |  |  |  | 2244 |  |  |  | 2245 |  |  |  | 2246 |  |  |  | 2247 |  |  |  | 2248 |  |  |  | 2249 |  |  |  | 2250 |  |  |  | 2251 |  |  |  | 2252 |  |  |  | 2253 |  |  |  | 2254 |  |  |  | 2255 |  |  |  | 2256 |  |  |  | 2257 |  |  |  | 2258 |  |  |  | 2259 |  |  |  | 2260 |  |  |  | 2261 |  |  |  | 2262 |  |  |  | 2263 |  |  |  | 2264 |  |  |  | 2265 |  |  |  | 2266 |  |  |  | 2267 |  |  |  | 2268 |  |  |  | 2269 |  |  |  | 2270 |  |  |  | 2271 |  |  |  | 2272 |  |  |  | 2273 |  |  |  | 2274 |  |  |  | 2275 |  |  |  | 2276 |  |  |  | 2277 |  |  |  | 2278 |  |  |  | 2279 |  |  |  | 2280 |  |  |  | 2281 |  |  |  | 2282 |  |  |  | 2283 |  |  |  | 2284 |  |  |  | 2285 |  |  |  | 2286 |  |  |  | 2287 |  |  |  | 2288 |  |  |  | 2289 |  |  |  | 2290 |  |  |  | 2291 |  |  |  | 2292 |  |  |  | 2293 |  |  |  | 2294 |  |  |  | 2295 |  |  |  | 2296 |  |  |  | 2297 |  |  |  | 2298 |  |  |  | 2299 |  |  |  | 2300 |  |  |  | 2301 |  |  |  | 2302 |  |  |  | 2303 |  |  |  | 2304 |  |  |  | 2305 |  |  |  | 2306 |  |  |  | 2307 |  |  |  | 2308 |  |  |  | 2309 |  |  |  | 2310 |  |  |  | 2311 |  |  |  | 2312 |  |  |  | 2313 |  |  |  | 2314 |  |  |  | 2315 |  |  |  | 2316 |  |  |  | 2317 |  |  |  | 2318 |  |  |  | 2319 |  |  |  | 2320 |  |  |  | 2321 |  |  |  | 2322 |  |  |  | 2323 |  |  |  | 2324 |  |  |  | 2325 |  |  |  | 2326 |  |  |  | 2327 |  |  |  | 2328 |  |  |  | 2329 |  |  |  | 2330 |  |  |  | 2331 |  |  |  | 2332 |  |  |  | 2333 |  |  |  | 2334 |  |  |  | 2335 |  |  |  | 2336 |  |  |  | 2337 |  |  |  | 2338 |  |  |  | 2339 |  |  |  | 2340 |  |  |  | 2341 |  |  |  | 2342 |  |  |  | 2343 |  |  |  | 2344 |  |  |  | 2345 |  |  |  | 2346 |  |  |  | 2347 |  |  |  | 2348 |  |  |  | 2349 |  |  |  | 2350 |  |  |  | 2351 |  |  |  | 2352 |  |  |  | 2353 |  |  |  | 2354 |  |  |  | 2355 |  |  |  | 2356 |  |  |  | 2357 |  |  |  | 2358 |  |  |  | 2359 |  |  |  | 2360 |  |  |  | 2361 |  |  |  | 2362 |  |  |  | 2363 |  |  |  | 2364 |  |  |  | 2365 |  |  |  | 2366 |  |  |  | 2367 |  |  |  | 2368 |  |  |  | 2369 |  |  |  | 2370 |  |  |  | 2371 |  |  |  | 2372 |  |  |  | 2373 |  |  |  | 2374 |  |  |  | 2375 |  |  |  | 2376 |  |  |  | 2377 |  |  |  | 2378 |  |  |  | 2379 |  |  |  | 2380 |  |  |  | 2381 |  |  |  | 2382 |  |  |  | 2383 |  |  |  | 2384 |  |  |  | 2385 |  |  |  | 2386 |  |  |  | 2387 |  |  |  | 2388 |  |  |  | 2389 |  |  |  | 2390 |  |  |  | 2391 |  |  |  | 2392 |  |  |  | 2393 |  |  |  | 2394 |  |  |  | 2395 |  |  |  | 2396 |  |  |  | 2397 |  |  |  | 2398 |  |  |  | 2399 |  |  |  | 2400 |  |  |  | 2401 |  |  |  | 2402 |  |  |  | 2403 |  |  |  | 2404 |  |  |  | 2405 |  |  |  | 2406 |  |  |  | 2407 |  |  |  | 2408 |  |  |  | 2409 |  |  |  | 2410 |  |  |  | 2411 |  |  |  | 2412 |  |  |  | 2413 |  |  |  | 2414 |  |  |  | 2415 |  |  |  | 2416 |  |  |  | 2417 |  |  |  | 2418 |  |  |  | 2419 |  |  |  | 2420 |  |  |  | 2421 |  |  |  | 2422 |  |  |  | 2423 |  |  |  | 2424 |  |  |  | 2425 |  |  |  | 2426 |  |  |  | 2427 |  |  |  | 2428 |  |  |  | 2429 |  |  |  | 2430 |  |  |  | 2431 |  |  |  | 2432 |  |  |  | 2433 |  |  |  | 2434 |  |  |  | 2435 |  |  |  | 2436 |  |  |  | 2437 |  |  |  | 2438 |  |  |  | 2439 |  |  |  | 2440 |  |  |  | 2441 |  |  |  | 2442 |  |  |  | 2443 |  |  |  | 2444 |  |  |  | 2445 |  |  |  | 2446 |  |  |  | 2447 |  |  |  | 2448 |  |  |  | 2449 |  |  |  | 2450 |  |  |  | 2451 |  |  |  | 2452 |  |  |  | 2453 |  |  |  | 2454 |  |  |  | 2455 |  |  |  | 2456 |  |  |  | 2457 |  |  |  | 2458 |  |  |  | 2459 |  |  |  | 2460 |  |  |  | 2461 |  |  |  | 2462 |  |  |  | 2463 |  |  |  | 2464 |  |  |  | 2465 |  |  |  | 2466 |  |  |  | 2467 |  |  |  | 2468 |  |  |  | 2469 |  |  |  | 2470 |  |  |  | 2471 |  |  |  | 2472 |  |  |  | 2473 |  |  |  | 2474 |  |  |  | 2475 |  |  |  | 2476 |  |  |  | 2477 |  |  |  | 2478 |  |  |  | 2479 |  |  |  | 2480 |  |  |  | 2481 |  |  |  | 2482 |  |  |  | 2483 |  |  |  | 2484 |  |  |  | 2485 |  |  |  | 2486 |  |  |  | 2487 |  |  |  | 2488 |  |  |  | 2489 |  |  |  | 2490 |  |  |  | 2491 |  |  |  | 2492 |  |  |  | 2493 |  |  |  | 2494 |  |  |  | 2495 |  |  |  | 2496 |  |  |  | 2497 |  |  |  | 2498 |  |  |  | 2499 |  |  |  | 2500 |  |  |  | 2501 |  |  |  | 2502 |  |  |  | 2503 |  |  |  | 2504 |  |  |  | 2505 |  |  |  | 2506 |  |  |  | 2507 |  |  |  | 2508 |  |  |  | 2509 |  |  |  | 2510 |  |  |  | 2511 |  |  |  | 2512 |  |  |  | 2513 |  |  |  | 2514 |  |  |  | 2515 |  |  |  | 2516 |  |  |  | 2517 |  |  |  | 2518 |  |  |  | 2519 |  |  |  | 2520 |  |  |  | 2521 |  |  |  | 2522 |  |  |  | 2523 |  |  |  | 2524 |  |  |  | 2525 |  |  |  | 2526 |  |  |  | 2527 |  |  |  | 2528 |  |  |  | 2529 |  |  |  | 2530 |  |  |  | 2531 |  |  |  | 2532 |  |  |  | 2533 |  |  |  | 2534 |  |  |  | 2535 |  |  |  | 2536 |  |  |  | 2537 |  |  |  | 2538 |  |  |  | 2539 |  |  |  | 2540 |  |  |  | 2541 |  |  |  | 2542 |  |  |  | 2543 |  |  |  | 2544 |  |  |  | 2545 |  |  |  | 2546 |  |  |  | 2547 |  |  |  | 2548 |  |  |  | 2549 |  |  |  | 2550 |  |  |  | 2551 |  |  |  | 2552 |  |  |  | 2553 |  |  |  | 2554 |  |  |  | 2555 |  |  |  | 2556 |  |  |  | 2557 |  |  |  | 2558 |  |  |  | 2559 |  |  |  | 2560 |  |  |  | 2561 |  |  |  | 2562 |  |  |  | 2563 |  |  |  | 2564 |  |  |  | 2565 |  |  |  | 2566 |  |  |  | 2567 |  |  |  | 2568 |  |  |  | 2569 |  |  |  | 2570 |  |  |  | 2571 |  |  |  | 2572 |  |  |  | 2573 |  |  |  | 2574 |  |  |  | 2575 |  |  |  | 2576 |  |  |  | 2577 |  |  |  | 2578 |  |  |  | 2579 |  |  |  | 2580 |  |  |  | 2581 |  |  |  | 2582 |  |  |  | 2583 |  |  |  | 2584 |  |  |  | 2585 |  |  |  | 2586 |  |  |  | 2587 |  |  |  | 2588 |  |  |  | 2589 |  |  |  | 2590 |  |  |  | 2591 |  |  |  | 2592 |  |  |  | 2593 |  |  |  | 2594 |  |  |  | 2595 |  |  |  | 2596 |  |  |  | 2597 |  |  |  | 2598 |  |  |  | 2599 |  |  |  | 2600 |  |  |  | 2601 |  |  |  | 2602 |  |  |  | 2603 |  |  |  | 2604 |  |  |  | 2605 |  |  |  | 2606 |  |  |  | 2607 |  |  |  | 2608 |  |  |  | 2609 |  |  |  | 2610 |  |  |  | 2611 |  |  |  | 2612 |  |  |  | 2613 |  |  |  | 2614 |  |  |  | 2615 |  |  |  | 2616 |  |  |  | 2617 |  |  |  | 2618 |  |  |  | 2619 |  |  |  | 2620 |  |  |  | 2621 |  |  |  | 2622 |  |  |  | 2623 |  |  |  | 2624 |  |  |  | 2625 |  |  |  | 2626 |  |  |  | 2627 |  |  |  | 2628 |  |  |  | 2629 |  |  |  | 2630 |  |  |  | 2631 |  |  |  | 2632 |  |  |  | 2633 |  |  |  | 2634 |  |  |  | 2635 |  |  |  | 2636 |  |  |  | 2637 |  |  |  | 2638 |  |  |  | 2639 |  |  |  | 2640 |  |  |  | 2641 |  |  |  | 2642 |  |  |  | 2643 |  |  |  | 2644 |  |  |  | 2645 |  |  |  | 2646 |  |  |  | 2647 |  |  |  | 2648 |  |  |  | 2649 |  |  |  | 2650 |  |  |  | 2651 |  |  |  | 2652 |  |  |  | 2653 |  |  |  | 2654 |  |  |  | 2655 |  |  |  | 2656 |  |  |  | 2657 |  |  |  | 2658 |  |  |  | 2659 |  |  |  | 2660 |  |  |  | 2661 |  |  |  | 2662 |  |  |  | 2663 |  |  |  | 2664 |  |  |  | 2665 |  |  |  | 2666 |  |  |  | 2667 |  |  |  | 2668 |  |  |  | 2669 |  |  |  | 2670 |  |  |  | 2671 |  |  |  | 2672 |  |  |  | 2673 |  |  |  | 2674 |  |  |  | 2675 |  |  |  | 2676 |  |  |  | 2677 |  |  |  | 2678 |  |  |  | 2679 |  |  |  | 2680 |  |  |  | 2681 |  |  |  | 2682 |  |  |  | 2683 |  |  |  | 2684 |  |  |  | 2685 |  |  |  | 2686 |  |  |  | 2687 |  |  |  | 2688 |  |  |  | 2689 |  |  |  | 2690 |  |  |  | 2691 |  |  |  | 2692 |  |  |  | 2693 |  |  |  | 2694 |  |  |  | 2695 |  |  |  | 2696 |  |  |  | 2697 |  |  |  | 2698 |  |  |  | 2699 |  |  |  | 2700 |  |  |  | 2701 |  |  |  | 2702 |  |  |  | 2703 |  |  |  | 2704 |  |  |  | 2705 |  |  |  | 2706 |  |  |  | 2707 |  |  |  | 2708 |  |  |  | 2709 |  |  |  | 2710 |  |  |  | 2711 |  |  |  | 2712 |  |  |  | 2713 |  |  |  | 2714 |  |  |  | 2715 |  |  |  | 2716 |  |  |  | 2717 |  |  |  | 2718 |  |  |  | 2719 |  |  |  | 2720 |  |  |  | 2721 |  |  |  | 2722 |  |  |  | 2723 |  |  |  | 2724 |  |  |  | 2725 |  |  |  | 2726 |  |  |  | 2727 |  |  |  | 2728 |  |  |  | 2729 |  |  |  | 2730 |  |  |  | 2731 |  |  |  | 2732 |  |  |  | 2733 |  |  |  | 2734 |  |  |  | 2735 |  |  |  | 2736 |  |  |  | 2737 |  |  |  | 2738 |  |  |  | 2739 |  |  |  | 2740 |  |  |  | 2741 |  |  |  | 2742 |  |  |  | 2743 |  |  |  | 2744 |  |  |  | 2745 |  |  |  | 2746 |  |  |  | 2747 |  |  |  | 2748 |  |  |  | 2749 |  |  |  | 2750 |  |  |  | 2751 |  |  |  | 2752 |  |  |  | 2753 |  |  |  | 2754 |  |  |  | 2755 |  |  |  | 2756 |  |  |  | 2757 |  |  |  | 2758 |  |  |  | 2759 |  |  |  | 2760 |  |  |  | 2761 |  |  |  | 2762 |  |  |  | 2763 |  |  |  | 2764 |  |  |  | 2765 |  |  |  | 2766 |  |  |  | 2767 |  |  |  | 2768 |  |  |  | 2769 |  |  |  | 2770 |  |  |  | 2771 |  |  |  | 2772 |  |  |  | 2773 |  |  |  | 2774 |  |  |  | 2775 |  |  |  | 2776 |  |  |  | 2777 |  |  |  | 2778 |  |  |  | 2779 |  |  |  | 2780 |  |  |  | 2781 |  |  |  | 2782 |  |  |  | 2783 |  |  |  | 2784 |  |  |  | 2785 |  |  |  | 2786 |  |  |  | 2787 |  |  |  | 2788 |  |  |  | 2789 |  |  |  | 2790 |  |  |  | 2791 |  |  |  | 2792 |  |  |  | 2793 |  |  |  | 2794 |  |  |  | 2795 |  |  |  | 2796 |  |  |  | 2797 |  |  |  | 2798 |  |  |  | 2799 |  |  |  | 2800 |  |  |  | 2801 |  |  |  | 2802 |  |  |  | 2803 |  |  |  | 2804 |  |  |  | 2805 |  |  |  | 2806 |  |  |  | 2807 |  |  |  | 2808 |  |  |  | 2809 |  |  |  | 2810 |  |  |  | 2811 |  |  |  | 2812 |  |  |  | 2813 |  |  |  | 2814 |  |  |  | 2815 |  |  |  | 2816 |  |  |  | 2817 |  |  |  | 2818 |  |  |  | 2819 |  |  |  | 2820 |  |  |  | 2821 |  |  |  | 2822 |  |  |  | 2823 |  |  |  | 2824 |  |  |  | 2825 |  |  |  | 2826 |  |  |  | 2827 |  |  |  | 2828 |  |  |  | 2829 |  |  |  | 2830 |  |  |  | 2831 |  |  |  | 2832 |  |  |  | 2833 |  |  |  | 2834 |  |  |  | 2835 |  |  |  | 2836 |  |  |  | 2837 |  |  |  | 2838 |  |  |  | 2839 |  |  |  | 2840 |  |  |  | 2841 |  |  |  | 2842 |  |  |  | 2843 |  |  |  | 2844 |  |  |  | 2845 |  |  |  | 2846 |  |  |  | 2847 |  |  |  | 2848 |  |  |  | 2849 |  |  |  | 2850 |  |  |  | 2851 |  |  |  | 2852 |  |  |  | 2853 |  |  |  | 2854 |  |  |  | 2855 |  |  |  | 2856 |  |  |  | 2857 |  |  |  | 2858 |  |  |  | 2859 |  |  |  | 2860 |  |  |  | 2861 |  |  |  | 2862 |  |  |  | 2863 |  |  |  | 2864 |  |  |  | 2865 |  |  |  | 2866 |  |  |  | 2867 |  |  |  | 2868 |  |  |  | 2869 |  |  |  | 2870 |  |  |  | 2871 |  |  |  | 2872 |  |  |  | 2873 |  |  |  | 2874 |  |  |  | 2875 |  |  |  | 2876 |  |  |  | 2877 |  |  |  | 2878 |  |  |  | 2879 |  |  |  | 2880 |  |  |  | 2881 |  |  |  | 2882 |  |  |  | 2883 |  |  |  | 2884 |  |  |  | 2885 |  |  |  | 2886 |  |  |  | 2887 |  |  |  | 2888 |  |  |  | 2889 |  |  |  | 2890 |  |  |  | 2891 |  |  |  | 2892 |  |  |  | 2893 |  |  |  | 2894 |  |  |  | 2895 |  |  |  | 2896 |  |  |  | 2897 |  |  |  | 2898 |  |  |  | 2899 |  |  |  | 2900 |  |  |  | 2901 |  |  |  | 2902 |  |  |  | 2903 |  |  |  | 2904 |  |  |  | 2905 |  |  |  | 2906 |  |  |  | 2907 |  |  |  | 2908 |  |  |  | 2909 |  |  |  | 2910 |  |  |  | 2911 |  |  |  | 2912 |  |  |  | 2913 |  |  |  | 2914 |  |  |  | 2915 |  |  |  | 2916 |  |  |  | 2917 |  |  |  | 2918 |  |  |  | 2919 |  |  |  | 2920 |  |  |  | 2921 |  |  |  | 2922 |  |  |  | 2923 |  |  |  | 2924 |  |  |  | 2925 |  |  |  | 2926 |  |  |  | 2927 |  |  |  | 2928 |  |  |  | 2929 |  |  |  | 2930 |  |  |  | 2931 |  |  |  | 2932 |  |  |  | 2933 |  |  |  | 2934 |  |  |  | 2935 |  |  |  | 2936 |  |  |  | 2937 |  |  |  | 2938 |  |  |  | 2939 |  |  |  | 2940 |  |  |  | 2941 |  |  |  | 2942 |  |  |  | 2943 |  |  |  | 2944 |  |  |  | 2945 |  |  |  | 2946 |  |  |  | 2947 |  |  |  | 2948 |  |  |  | 2949 |  |  |  | 2950 |  |  |  | 2951 |  |  |  | 2952 |  |  |  | 2953 |  |  |  | 2954 |  |  |  | 2955 |  |  |  | 2956 |  |  |  | 2957 |  |  |  | 2958 |  |  |  | 2959 |  |  |  | 2960 |  |  |  | 2961 |  |  |  | 2962 |  |  |  | 2963 |  |  |  | 2964 |  |  |  | 2965 |  |  |  | 2966 |  |  |  | 2967 |  |  |  | 2968 |  |  |  | 2969 |  |  |  | 2970 |  |  |  | 2971 |  |  |  | 2972 |  |  |  | 2973 |  |  |  | 2974 |  |  |  | 2975 |  |  |  | 2976 |  |  |  | 2977 |  |  |  | 2978 |  |  |  | 2979 |  |  |  | 2980 |  |  |  | 2981 |  |  |  | 2982 |  |  |  | 2983 |  |  |  | 2984 |  |  |  | 2985 |  |  |  | 2986 |  |  |  | 2987 |  |  |  | 2988 |  |  |  | 2989 |  |  |  | 2990 |  |  |  | 2991 |  |  |  | 2992 |  |  |  | 2993 |  |  |  | 2994 |  |  |  | 2995 |  |  |  | 2996 |  |  |  | 2997 |  |  |  | 2998 |  |  |  | 2999 |  |  |  | 3000 |  |  |  | 3001 |  |  |  | 3002 |  |  |  | 3003 |  |  |  | 3004 |  |  |  | 3005 |  |  |  | 3006 |  |  |  | 3007 |  |  |  | 3008 |  |  |  | 3009 |  |  |  | 3010 |  |  |  | 3011 |  |  |  | 3012 |  |  |  | 3013 |  |  |  | 3014 |  |  |  | 3015 |  |  |  | 3016 |  |  |  | 3017 |  |  |  | 3018 |  |  |  | 3019 |  |  |  | 3020 |  |  |  | 3021 |  |  |  | 3022 |  |  |  | 3023 |  |  |  | 3024 |  |  |  | 3025 |  |  |  | 3026 |  |  |  | 3027 |  |  |  | 3028 |  |  |  | 3029 |  |  |  | 3030 |  |  |  | 3031 |  |  |  | 3032 |  |  |  | 3033 |  |  |  |
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2004 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE SOUTHEAST

| SOUTHEAST |                                  | RECEIPTS          |                    |              |              |            | DISBURSEMENTS     |                 |                  |                |                     | TOTAL    |  |          |  | ENDING  |  |
|-----------|----------------------------------|-------------------|--------------------|--------------|--------------|------------|-------------------|-----------------|------------------|----------------|---------------------|----------|--|----------|--|---------|--|
| CHURCHES  |                                  | BEGINNING BALANCE | TITHES & OFFERINGS | OTHER INCOME | LOCAL CAUSES | PRESBYTERY | PER MEMBER GIVING | EPC BENEVOLENCE | NON-EPC MISSIONS | TOTAL RECEIPTS | TOTAL DISBURSEMENTS | TOTAL    |  | TOTAL    |  | BALANCE |  |
| 1         | Bairner Presbyterian, TN         | 105313            | 568938             | 0            | 540832       | 16500      | 12000             | 20              | 31633            | 568938         | 600145              | 600145   |  | 600145   |  | 74106   |  |
| 2         | Buck Hill Presbyterian, NC       | 37195             | 33349              | 5210         | 32847        | 770        | 1150              | 0               | 2600             | 38559          | 37387               | 37387    |  | 37387    |  | 38386   |  |
| 3         | Cedar Springs Presbyterian, TN   | 2582072           | 8496738            | 970833       | 5780232      | 16500      | 55000             | 138145          | 3338440          | 9467571        | 9346287             | 9346287  |  | 9346287  |  | 2703566 |  |
| 4         | Community Bible, NC              | 900677            | 1001349            | 312035       | 1291315      | 4700       | 4600              | 14100           | 168019           | 1313385        | 1482734             | 1482734  |  | 1482734  |  | 731327  |  |
| 5         | Community Evangelistic, TN       |                   |                    |              |              |            | 0                 | 0               | 0                |                |                     |          |  |          |  |         |  |
| 6         | Cornerstone EPC, NC              | 30430             | 88877              | 20170        | 103346       | 2440       | 1500              | 6712            | 4560             | 110047         | 118558              | 118558   |  | 118558   |  | 21919   |  |
| 7         | Faith Presbyterian, TN           | 189507            | 148181             | 987          | 198035       | 0          | 1000              | 2500            | 0                | 149168         | 201535              | 201535   |  | 201535   |  | 137140  |  |
| 8         | Faith Presbyterian, GA           | 6427              | 7451               | 10673        | 22339        | 700        | 404               | 0               | 0                | 18124          | 23413               | 23413    |  | 23413    |  | 1137    |  |
| 9         | First Presbyterian, GA           | 251498            | 2370077            | 841262       | 1844536      | 64346      | 23782             | 63295           | 794263           | 3211339        | 2790272             | 2790272  |  | 2790272  |  | 672665  |  |
| 10        | Fatrock Covenant, KY (dissolved) | 233218            | 119114             | 25160        | 117295       | 1500       | 1675              | 0               | 0                | 144274         | 129585              | 144274   |  | 129585   |  | 247907  |  |
| 11        | Grace Presbyterian, Franklin NC  | 40121             | 107668             | 0            | 89878        | 1600       | 1250              | 5311            | 7358             | 107668         | 105397              | 105397   |  | 105397   |  | 42392   |  |
| 12        | Lookout Valley Presbyterian, TN  | 8578              | 50096              | 18182        | 68789        | 1152       | 1440              | 1608            | 0                | 68278          | 72989               | 68278    |  | 72989    |  | 3867    |  |
| 13        | Lynn Garden Presbyterian, TN     |                   |                    |              |              |            | 1000              | 0               |                  |                |                     |          |  |          |  |         |  |
| 14        | Mt. Calvary Presbyterian, TN     |                   |                    |              |              |            | 1450              | 2700            | 3628             | 180224         | 160728              | 180224   |  | 160728   |  | 99381   |  |
| 15        | New Beginning EPC, KY            | 79885             | 159738             | 20486        | 149550       | 3000       | 1450              | 4500            | 38082            | 149601         | 149003              | 149003   |  | 149003   |  | 22310   |  |
| 16        | Plumtree Presbyterian, NC        | 21712             | 124801             | 24800        | 101696       | 2589       | 1936              | 839             | 8081             | 170723         | 80545               | 170723   |  | 80545    |  | 150953  |  |
| 17        | Triton EPC, GA                   | 60774             | 80515              | 90208        | 69524        | 1000       | 1100              | 407             | 4200             | 188604         | 197880              | 197880   |  | 197880   |  | 35048   |  |
| 18        | Valleybrook Presbyterian, TN     | 44324             | 188547             | 57           | 189145       | 1922       | 2208              |                 |                  |                |                     |          |  |          |  |         |  |
| TOTAL     |                                  |                   | 13546439           | 2340063      | 10600000     | 117817     | 111495            | 281137          | 4408989          | 15896502       | 15498439            | 15498439 |  | 15498439 |  |         |  |

## 2004 Annual Statistical Report - Presbytery of the Southeast

[illegible]

2004 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE WEST

| WEST | CHURCHES                                     | BEGINNING BALANCE | RECEIPTS TITHES & OFFERINGS | DISBURSEMENTS LOCAL CAUSES | PRESBYTERY GIVING | PER MEMBER GIVING | EPC BENEVOLENCE | NON-EPC MISSIONS | TOTAL RECEIPTS | TOTAL DISBURSEMENTS | ENDING BALANCE |
|------|----------------------------------------------|-------------------|-----------------------------|----------------------------|-------------------|-------------------|-----------------|------------------|----------------|---------------------|----------------|
|      |                                              |                   |                             | OTHER INCOME               |                   |                   |                 |                  |                |                     |                |
| 1    | Aranda Community, CO                         | 25340             | 60143                       | 145                        | 36359             | 0                 | 598             | 0                | 60288          | 39587               | 48671          |
| 2    | Bear Creek, CO                               | 184746            | 858339                      | 17295                      | 817455            | 2947              | 2800            | 3975             | 876934         | 951858              | 108622         |
| 3    | Canyon Creek Community, AZ (dissolved)       | 49454             | 438147                      | 0                          | 435091            | 0                 | 0               | 500              | 438147         | 462591              | 25010          |
| 4    | Celebration Community, CO                    | 1896595           | 445101                      | 33728                      | 1924917           | 11700             | 21000           | 36300            | 486658         | 4800429             | 4217550        |
| 5    | Cherry Creek Presbyterian, CO                | 11970500          | 10871791                    | 2815500                    | 11403358          | 30000             | 40000           | 0                | 1637235        | 13867381            | 13167603       |
| 6    | Cherry Hills Community, CO                   | 15531             | 146789                      | 1945                       | 143845            | 1200              | 1600            | 1000             | 5000           | 148734              | 11020          |
| 7    | Christ Covenant Church, KS                   | 56789             | 417708                      | 334354                     | 1794168           | 0                 | 667             | 25               | 1100           | 1732072             | 1769890        |
| 8    | Christ Fellowship, CO                        |                   |                             |                            |                   |                   | 0               | 0                |                |                     | 12901          |
| 9    | Christ the King, Castle Rock, CO             |                   |                             |                            |                   |                   | 0               | 0                |                |                     |                |
| 10   | Christ's Family Presbyterian, AZ (dissolved) |                   |                             |                            |                   |                   | 0               | 0                |                |                     |                |
| 11   | Clayton Community, CA                        | 533274            | 86235                       | 17500                      | 131046            | 0                 | 0               | 600              | 103735         | 157516              | 479894         |
| 12   | Comestone Community, CO                      | 65111             | 106539                      | 630                        | 108110            | 975               | 607             | 145              | 13650          | 107169              | 48793          |
| 13   | Covenant Community, CO                       | 93013             | 274926                      | 1440                       | 201938            | 0                 | 1380            | 0                | 5500           | 276416              | 160811         |
| 14   | Covenant Presbyterian Valley, CO             | 76378             |                             |                            |                   |                   | 1493            | 420              |                |                     | 53338          |
| 15   | Covenant Presbyterian, CA                    | 31353             | 764041                      | 934                        | 586281            | 0                 | 5875            | 8248             | 168867         | 764975              | 769371         |
| 16   | Faith Evangelical, Loveland CO               | 54634             | 1093683                     | 523678                     | 1444325           | 5150              | 7235            | 4890             | 145067         | 1617371             | 1605637        |
| 17   | Faith Presbyterian, Aurora CO                | 324325            | 1458877                     | 2393855                    | 3895565           | 0                 | 10000           | 7016             | 131790         | 3852732             | 4034761        |
| 18   | First EPC, WA                                | 29706             | 256807                      | 2605                       | 183046            | 0                 | 3261            | 9408             | 14881          | 259412              | 211968         |
| 19   | Grace Community, AZ                          | 25707             | 62581                       | 0                          | 53253             | 0                 | 989             | 3205             | 10000          | 62581               | 67448          |
| 20   | Grace Presbyterian, WA                       | 50520             | 321508                      | 47315                      | 312947            | 1500              | 1500            | 4140             | 53560          | 368623              | 373647         |
| 21   | Graceland, CO                                | 118927            | 2358420                     | 30963                      | 6077624           | 10272             | 17592           | 2700             | 147269         | 2389283             | 6255457        |
| 22   | Greenwood Community, CO                      |                   |                             |                            |                   | 0                 | 350             | 36009            | 550980         | 389084              | 395273         |
| 23   | Higline Community, CO                        | 197377            | 550263                      | 717                        | 349725            | 0                 | 0               | 0                | 371593         | 3572466             | 581382         |
| 24   | Ken Cart Community, CO                       | 1004862           | 2974194                     | 588302                     | 3900373           | 12000             | 12000           | 0                | 321923         | 134429              | 7961           |
| 25   | Lookout Mountain Community, CO               | 7961              | 134429                      | 0                          | 98704             | 1200              | 877             | 826              | 32932          | 134429              | 7961           |
| 26   | Morningglade Presbyterian, AZ                |                   | 90944                       | 4639                       | 54766             | 0                 | 4100            | 4055             | 95782          | 62951               | 32831          |
| 27   | New Community Christian, CO                  | 97067             | 148611                      | 16040                      | 140539            | 2000              | 1104            | 2300             | 17000          | 165851              | 163043         |
| 28   | Northwest EPC, WA                            | 1241457           | 1295540                     | 48558                      | 1093619           | NA                | 10516           | 20800            | NA             | 1306378             | 1422900        |
| 29   | Parker Presbyterian, CO                      |                   |                             |                            |                   |                   | 8668            | 24639            |                |                     |                |
| 30   | San Ramon Presbyterian, CA                   |                   | 217967                      | 8784                       | 191874            |                   | 0               | 26030            | 226751         | 216804              | 9847           |
| 31   | Sanger Community Church, CA                  | 249769            | 146514                      | 85334                      | 181448            | 1500              | 1750            | 6806             | 6407           | 202948              | 191911         |
| 32   | Santa Maria Community, CA                    | 30000             | 24000                       | 1200                       | 26400             | 0                 | 0               | 0                | 25200          | 28800               | 28800          |
| 33   | Thiel EPC, CA                                | 63859             | 114682                      | 2367                       | 85840             | 850               | 1500            | 1200             | 6892           | 117059              | 96282          |
| 34   | Valley Community, CA                         |                   |                             |                            |                   |                   |                 |                  |                |                     | 84436          |
|      | TOTAL                                        | 30703069          | 7286987                     | 35445346                   | 81294             | 152812            | 146894          | 3501636          | 37964057       | 39293362            |                |

# 2004 Annual Statistical Report - Presbytery of the West

| Church                                                                                                                             | 2003<br>Members | 2004 Gains          |                     |                     |         |                  | 2004 Losses |          |       |                 |                 | 2004                |                     |                         |                         | 2003          |     |     |     | Adult<br>Baptisms |   |   |   |   |     |  |
|------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------------|---------------------|---------------------|---------|------------------|-------------|----------|-------|-----------------|-----------------|---------------------|---------------------|-------------------------|-------------------------|---------------|-----|-----|-----|-------------------|---|---|---|---|-----|--|
|                                                                                                                                    |                 | Youth<br>Profession | Adult<br>Profession | Transfer<br>Mission | Refugee | Transfer<br>Loss | Death       | Inactive | Other | 2003<br>Worship | 2004<br>Worship | 2003 Sun-<br>School | 2004 Sun-<br>School | 2003 Epi-<br>fixed/roll | 2004 Epi-<br>fixed/roll | 2003 Baptisms |     |     |     |                   |   |   |   |   |     |  |
| 1 Anada Community Church, Anada, CO                                                                                                | 26              | 29                  | 0                   | 0                   | 0       | 3                | 0           | 0        | 0     | 0               | 0               | 60                  | 40                  | 25                      | 11                      | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 0   |  |
| 2 Bear Creek EPC, Lakewood, CO                                                                                                     | 420             | 416                 | 5                   | 1                   | 9       | 18               | 0           | 1        | 9     | 27              | 0               | 366                 | 340                 | 185                     | 165                     | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 6   |  |
| 3 Canyon Creek Community Church, Chandler, AZ (dissolved)                                                                          | 111             |                     |                     |                     |         |                  |             |          |       |                 |                 |                     |                     |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |
| 4 Celebration Community Church, Denver, CO                                                                                         | 81              | 98                  | 0                   | 0                   | 15      | 0                | 0           | 0        | 0     | 2               | 0               | 166                 | 205                 | 75                      | 72                      | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 5   |  |
| 5 Cherry Creek Presbyterian Church, Englewood, CO                                                                                  | 1,229           | 1,241               | 20                  | 2                   | 0       | 72               | 4           | 6        | 4     | 76              | 0               | 1,219               | 1,227               | 779                     | 946                     | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 37  |  |
| 6 Cherry Hills Community Church, Highlands Ranch, CO                                                                               | 4,670           | 4,329               | 11                  | 226                 | 68      | 0                | 0           | 12       | 21    | 113             | 0               | 4,100               | 4,000               | 2,400                   | 2,839                   | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 165 |  |
| 7 Christ Covenant Church, Leek, KS                                                                                                 | 63              | 71                  | 0                   | 0                   | 2       | 0                | 0           | 0        | 0     | 1               | 13              | 0                   | 85                  | 83                      | 51                      | 53            | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 0   |  |
| 8 Christ Fellowship Church, Ft. Collins, CO                                                                                        | 29              | 29                  | 0                   | 0                   | 0       | 0                | 0           | 3        | 0     | 0               | 0               | 3                   | 40                  | 48                      | 11                      | 22            | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 1   |  |
| 9 Christ the King Presbyterian Church, Castle Rock, CO **                                                                          | 50              |                     |                     |                     |         |                  |             |          |       |                 |                 |                     |                     |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |
| 10 Christ's Family Presb. Church, Temple, AZ (dissolved)                                                                           | 41              |                     |                     |                     |         |                  |             |          |       |                 |                 |                     |                     |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |
| 11 Clayton Community Church, Clayton, CA*                                                                                          | 394             |                     |                     |                     |         |                  |             |          |       |                 |                 |                     |                     |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |
| 12 Cornerstone Community Church, Denver, CO                                                                                        | 44              | 36                  | 0                   | 0                   | 2       | 1                | 10          | 1        | 0     | 0               | 0               | 42                  | 55                  | 0                       | 16                      | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 0   |  |
| 13 Cornerstone Community Church, Aurora, CO (*)                                                                                    | 34              | 36                  | 0                   | 0                   | 0       | 2                | 0           | 0        | 0     | 0               | 0               | 49                  | 53                  | 21                      | 26                      | 0             | 1   | 1   | 1   | 1                 | 1 | 1 | 1 | 1 | 2   |  |
| 14 Covenant Presbyterian / Vail Valley, Vail, CO                                                                                   | 60              | 61                  | 0                   | 0                   | 5       | 0                | 0           | 2        | 1     | 0               | 0               | 45                  | 55                  | 6                       | 16                      | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 0   |  |
| 15 Covenant Presbyterian Church, San Diego, CA                                                                                     | 193             | 196                 | 0                   | 0                   | 0       | 11               | 0           | 0        | 0     | 0               | 0               | 205                 | 197                 | 57                      | 57                      | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 6   |  |
| 16 Faith Evangelical Church, Loveland, CO                                                                                          | 422             | 442                 | 0                   | 4                   | 23      | 15               | 0           | 3        | 4     | 15              | 0               | 446                 | 453                 | 275                     | 290                     | 19            | 20  | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 4   |  |
| 17 Faith Presbyterian Church, Aurora, CO                                                                                           | 673             | 316                 | 2                   | 5                   | 9       | 14               | 1           | 7        | 19    | 57              | 5               | 460                 | 429                 | 204                     | 200                     | 15            | 23  | 1   | 1   | 1                 | 1 | 1 | 1 | 1 | 7   |  |
| 18 First Evangelical Presbyterian Church, Renton, WA                                                                               | 637             | 351                 | 3                   | 5                   | 9       | 4                | 0           | 5        | 2     | 0               | 0               | 651                 | 671                 | 328                     | 327                     | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 3   |  |
| 19 Grace Community Church, Surprise, AZ                                                                                            | 149             | 138                 | 0                   | 0                   | 12      | 10               | 0           | 2        | 1     | 5               | 27              | 165                 | 143                 | 0                       | 0                       | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 1   |  |
| 20 Grace Presbyterian Church, Gig Harbor, WA                                                                                       | 45              | 39                  | 0                   | 1                   | 0       | 0                | 0           | 3        | 2     | 0               | 0               | 54                  | 60                  | 8                       | 11                      | 11            | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 1   |  |
| 21 GracePoint Community Church, Littleton, CO                                                                                      | 178             | 190                 | 4                   | 0                   | 8       | 2                | 0           | 0        | 2     | 0               | 0               | 170                 | 171                 | 95                      | 90                      | 3             | 188 | 3   | 0   | 0                 | 0 | 0 | 0 | 0 | 0   |  |
| 22 Greenwood Community Church, Greenwood Village, CO                                                                               | 630             | 703                 | 0                   | 0                   | 73      | 0                | 0           | 0        | 0     | 0               | 0               | 1,150               | 1,150               | 0                       | 0                       | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 0   |  |
| 23 Hagline Community Church, Centennial, CO (*)                                                                                    | 168             | 174                 | 8                   | 8                   | 0       | 0                | 0           | 0        | 0     | 0               | 10              | 250                 | 250                 | 123                     | 130                     | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 5   |  |
| 24 Ken Cary Community Church, Sedalia, CO*                                                                                         | 12              | 12                  |                     |                     |         |                  |             |          |       |                 |                 |                     |                     |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |
| 25 Lockout Mtn. Community Church, Golden, CO                                                                                       | 637             | 637 (not tracked)   |                     |                     |         |                  |             |          |       |                 |                 |                     |                     |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |
| 26 Morningstar Presbyterian Church, Phoenix, AZ                                                                                    | 90              | 89                  | 0                   | 1                   | 1       | 4                | 0           | 2        | 5     | 0               | 0               | 1,396               | 1,462               | 0                       | 0                       | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 0   |  |
| 27 New Community Christian Church, Englewood, CO*                                                                                  | 120             | 20                  |                     |                     |         |                  |             |          |       |                 |                 |                     |                     |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |
| 28 Northwest EPC, Woodville, WA                                                                                                    | 48              | 53                  | 0                   | 2                   | 0       | 8                | 0           | 0        | 0     | 5               | 0               | 103                 | 98                  | 44                      | 55                      | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 2   |  |
| 29 Park Presbyterian Church, Parker, CO*                                                                                           | 478             | 315                 | 0                   | 6                   | 19      | 25               | 0           | 1        | 1     | 12              | 0               | 792                 | 752                 | 427                     | 443                     | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 24  |  |
| 30 Park Presbyterian Church, San Ramon, CA*                                                                                        | 357             | 357                 |                     |                     |         |                  |             |          |       |                 |                 |                     |                     |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |
| 31 Singer Community Church, Singer, CA                                                                                             | 135             | 135                 |                     |                     |         |                  |             |          |       |                 |                 |                     |                     |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |
| 32 Santa Maria Community Church, Santa Maria, CA (*)                                                                               | 76              | 72                  | 0                   | 0                   | 0       | 0                | 0           | 2        | 2     | 0               | 0               | 135                 | 135                 |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |
| 33 The EPC, Morrow, CA*                                                                                                            | 24              | 24                  |                     |                     |         |                  |             |          |       |                 |                 |                     |                     |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |
| 34 Valley Community Church, San Jacinto, CA                                                                                        | 61              | 62                  | 1                   | 17                  | 0       | 0                | 0           | 0        | 0     | 0               | 10              | 7                   | 35                  | 35                      | 8                       | 0             | 0   | 0   | 0   | 0                 | 0 | 0 | 0 | 0 | 1   |  |
| TOTALS                                                                                                                             | 12,356          | 12,352              | 54                  | 278                 | 255     | 190              | 18          | 50       | 79    | 348             | 42              | 13,692              | 13,414              | 5,393                   | 6,029                   | 54            | 255 | 290 | 128 |                   |   |   |   |   |     |  |
| Churches of Record - End of Calendar Year                                                                                          |                 |                     |                     |                     |         |                  |             |          |       |                 |                 |                     |                     |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |
| Report not received, numbers estimated. (numbers in italics are estimates) ***Mission or daughter church (*) 2003 numbers adjusted |                 |                     |                     |                     |         |                  |             |          |       |                 |                 |                     |                     |                         |                         |               |     |     |     |                   |   |   |   |   |     |  |

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# 2004 ANNUAL STATISTICAL REPORT -- SUMMARY

|                         |                  |                  |                 |                 | 2004 Gains          |                     |          |                   |          |                  | 2004 Losses |          |               |                 |                 |                     |                     |                         |                         |                    |                   |  |
|-------------------------|------------------|------------------|-----------------|-----------------|---------------------|---------------------|----------|-------------------|----------|------------------|-------------|----------|---------------|-----------------|-----------------|---------------------|---------------------|-------------------------|-------------------------|--------------------|-------------------|--|
| Presbytery              | 2003<br>Churches | 2004<br>Churches | 2003<br>Members | 2004<br>Members | Youth<br>Profession | Adult<br>Profession | Transfer | Reaffi-<br>cation | Restored | Transfer<br>Loss | Death       | Inactive | Other<br>Loss | 2003<br>Worship | 2004<br>Worship | 2003 Sun-<br>School | 2004 Sun-<br>School | 2003 Bap-<br>tized Roll | 2004 Bap-<br>tized Roll | Infant<br>Baptisms | Adult<br>Baptisms |  |
|                         |                  |                  |                 |                 |                     |                     |          |                   |          |                  |             |          |               |                 |                 |                     |                     |                         |                         |                    |                   |  |
| Central South           | 29               | 28               | 12,231          | 12,533          | 115                 | 131                 | 535      | 614               | 27       | 182              | 83          | 753      | 57            | 10,475          | 10,904          | 6,810               | 7,535               | 1,498                   | 1,558                   | 286                | 125               |  |
| East                    | 13               | 13               | 5,252           | 5,385           | 31                  | 214                 | 33       | 86                | 29       | 41               | 35          | 69       | 16            | 4,077           | 4,353           | 2,513               | 2,915               | 236                     | 245                     | 74                 | 23                |  |
| Florida                 | 8                | 10               | 1,655           | 1,733           | 11                  | 28                  | 118      | 58                | 3        | 21               | 5           | 48       | 76            | 1,672           | 1,704           | 601                 | 648                 | 75                      | 119                     | 21                 | 15                |  |
| Mid-America             | 14               | 13               | 4,255           | 4,513           | 52                  | 43                  | 131      | 141               | 22       | 52               | 29          | 145      | 26            | 5,011           | 5,687           | 2,163               | 1,994               | 94                      | 103                     | 96                 | 33                |  |
| Mid-Atlantic            | 34               | 34               | 10,308          | 10,394          | 111                 | 165                 | 392      | 457               | 26       | 152              | 67          | 525      | 302           | 10,342          | 10,637          | 4,506               | 5,137               | 1,937                   | 1,748                   | 161                | 149               |  |
| Midwest                 | 30               | 31               | 12,442          | 12,976          | 72                  | 243                 | 242      | 403               | 57       | 101              | 83          | 781      | 204           | 11,372          | 12,108          | 6,441               | 6,467               | 1,155                   | 1,322                   | 199                | 94                |  |
| St. Andrews (dismissed) | 12               |                  | 878             |                 |                     |                     |          |                   |          |                  |             |          |               | 880             |                 |                     |                     |                         |                         |                    |                   |  |
| Southeast               | 17               | 17               | 6,543           | 6,407           | 66                  | 54                  | 145      | 144               | 2        | 152              | 51          | 212      | 142           | 5,066           | 5,055           | 2,821               | 2,914               | 2,137                   | 2,118                   | 145                | 29                |  |
| West                    | 33               | 32               | 12,355          | 12,532          | 54                  | 278                 | 255      | 190               | 18       | 50               | 79          | 348      | 42            | 13,682          | 13,414          | 5,993               | 6,029               | 54                      | 255                     | 290                | 128               |  |
| TOTALS                  | 190              | 178              | 65,919          | 66,473          | 512                 | 1,156               | 1,851    | 2,093             | 184      | 751              | 432         | 2,881    | 865           | 62,557          | 63,862          | 31,248              | 33,659              | 6,846                   | 7,468                   | 1,252              | 596               |  |

## NOTES