

45-41 (to the Ministerial Vocation Standing Committee)
From the Presbytery Review Committee

Act of Assembly 12-11

Current Language <i>Act of Assembly 12-11</i>	Proposed Language: for new <i>Act of Assembly additions</i> , noted in <i>bold italics</i> , deletions
<p>12-11 The Assembly adopts a policy regarding approval and recording of ministers' terms of call, superseding the actions of the 18th and 31st General Assemblies (<i>Acts 98-04, p. 185</i>) and <i>11-08, p. 200</i>). (Minutes 32-56)</p> <ol style="list-style-type: none"> 1. The initial terms of call shall be approved in public by both congregations and presbyteries, using the forms found in the Book of Order and <i>Procedure Manual for Ministerial and Candidates Committees</i>. 2. Changes in terms of call must be noted and voted upon by presbyteries on recommendation from the Ministerial Committee. The changes may be noted as either a dollar amount, or percentage amount, with only the change, not the new total, noted. 3. Background or supporting material regarding terms of call shall be made available to the Presbytery Review Committee through the Stated Clerk upon the Committee's request. 	<p>25-XX The Assembly adopts a policy regarding approval and recording of ministers' terms of call, superseding the actions of the 18th and 31st General Assemblies (<i>Acts 98-04, p. 185</i>) and <i>11-08, p. 200</i>). (Minutes 32-56)</p> <ol style="list-style-type: none"> 1. The initial terms of call shall be approved in public by both congregations and by <u>presbyteries, <i>either the presbytery or by the Ministerial Committee of the Presbytery per G. 21-2D.1.f.</i></u> using the forms found in the Book of Order and <i>Procedure Manual for Ministerial and Candidates Committees</i>. 2. Changes in terms of call <u><i>for all active TE's</i></u> must be noted and voted upon by presbyteries on recommendation from <u><i>approved by</i></u> the Ministerial Committee <u><i>unless requested by the presbytery itself.</i></u> The changes may be noted as either a dollar amount, or percentage amount, with only the change, not the new total, noted. 3. <u><i>Terms of Call and</i></u> background or supporting material regarding terms of call shall be made available to the <u><i>both members of the presbytery and/or the</i></u> Presbytery Review Committee through the <u><i>presbytery</i></u> Stated Clerk upon the Committee's request.

Rationale:

The Review Committee finds that only six of the 16 presbyteries currently comply with the AoA 12-11 as it is currently written.

- a. The Review Committee observes that many presbyteries find that the significant variations in church size and “local” costs are so variable within a given presbytery that it is not realistic to expect the entire presbytery to properly judge the relative adequacy of any individual proposed Terms of Call. The Ministerial Committee is usually much better able to make that assessment based on its required review of the annual reports from each TE in the presbytery.
- b. Changes to item “c” still provide the members of Presbytery with an ability to review any specific Terms of Call if need be.

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