

Culture of EBL Team

September 2023

We support and align with the overall mission and direction of the EPC. We are not out to create our own fiefdom but rather to empower and equip leaders who carry out the mission of the church. In doing so, we embrace the following Personal Commitments and Team Expectations.

Personal Commitments

- We embody our values.
- We invest in our spiritual growth.
- We communicate with openness and vulnerability.

Team Expectations

- We commit to practicing our personal commitments within the context of our team.
- We acclimate the newcomer.
- We seek understanding as much as we want to be understood.
- We make space for everyone's voice so that the best ideas can emerge.
- We assume the best and fill gaps with trust. We check our assumptions.
- We extend grace and forgiveness to one another.
- We always try without fear of failure. We embrace failure as a part of learning.
- We welcome feedback and different voices.
- We respectfully disagree. We cultivate an environment of trust and a commitment to excellence.
- We take our time. We pause when we need to pray or gather more information.