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**MINUTES**  
of the  
**30<sup>th</sup> General Assembly**

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**EVANGELICAL PRESBYTERIAN CHURCH**

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*Blessing! “All nations will be blessed through you.” Galatians 3:8*

## FOREWORD

The five sections of this volume are as follows:

**JOURNAL:** The minutes of the daily sessions of the Assembly. Though the Journal does not contain the documents that appear in the second section (Appendices), it does contain the recommendations made in those documents. Those recommendations appear in the Journal at the point where they were considered. For ease of reference and cross-reference, the Journal is divided into articles. An index of this section appears at the end of the Journal. The reports of the 29<sup>th</sup> General Assembly committees are included at the end of the Journal section.

**APPENDICES:** The reports submitted to the Assembly by presbyteries, committees of the Church, and by other bodies, for the Assembly's consideration. Reports appear in the Appendix in alphabetical order. All references to papers in the Appendix are by page number in the Journal.

**DOCUMENTS:** The primary documents adopted by the Assembly to govern its life and mission.

**DIRECTORY:** The members of the permanent committees of the Assembly are listed in this section. A directory of the churches, ministers and presbytery officers is published separately.

**ANNUAL FINANCIAL AND STATISTICAL REPORTS:** A summary of the reports of the churches' financial and statistical statuses in the preceding year.

The Stated Clerk welcomes suggestions for the improvement of these annual volumes.

# ***ANNOUNCEMENT***

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***Evangelical Presbyterian Church***

***30th General Assembly***

## **Mr. Rob Liddon Elected Moderator**

Having served as Moderator-elect this past year, Mr. Rob Liddon was elected Moderator of the 30<sup>th</sup> General Assembly.

Rob was born 1950 in Corinth, Mississippi and received an undergraduate degree in economics from Vanderbilt University and a law degree from Columbia University. Upon graduation from law school, he moved to Memphis and began three decades of work for the firm that has become Baker, Donelson, Bearman, Caldwell, and Berkowitz. In his practice, he's handled primarily commercial real estate and lending transactions.



*Rob Liddon*

Rob and his wife Susan were married in 1977 and joined Second Presbyterian Church when they moved to a nearby neighborhood in 1979. They still live in this home where they raised their three children. Over the years at Second, Rob has served as a deacon, ruling elder (since the early '90s), Steering Committee of the Session, chancel choir for 30 years, children's Sunday school teacher, Boy Scout leader, various search, stewardship and study committees, legal counsel to the church and its Foundations, judicial commissions and short-term mission trips. At present, he is the Clerk of Session at Second and curriculum coordinator for his Sunday school class. Serving in the Central South Presbytery, he has recently been Moderator and currently serves as Chairman of the Coordinating Council.

Rob served last year as the EPC's Moderator-elect, and has expressed how humbled he was to have been considered for these Offices. He achieved his stated goal to do his best and with providence and protection from the Holy Spirit, brought honor to the Evangelical Presbyterian Church and to the kingdom of God.

# ***ANNOUNCEMENT***

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***Evangelical Presbyterian Church***

***30th General Assembly***

## **Moderator-Elect Nominee Reverend Doug Klein**



*Doug Klein*

Reverend Doug Klein, teaching elder at Faith Presbyterian Church in Aurora, Colorado has been elected as the Moderator-Elect of the 31<sup>st</sup> General Assembly.

Doug was born 1954 in Red Bank, New Jersey and received an undergraduate degree in Communications from Westminster College, New Wilmington, Pennsylvania

He was called to his first pastorate at age 25 in 1980 at First Presbyterian Church, Turtle Creek, PA (PCUSA). In 1983, he accepted the call of Ward Presbyterian Church, Livonia, Michigan to plant their second daughter church, Grace Chapel, where he served for 10 years, completing a successful building campaign while also serving as Chairman of the EPC National Outreach Committee and Moderator of the Presbytery of the Midwest.

In 1993, Doug was called to Faith Presbyterian Church, Aurora, Colorado where he has served as Senior Pastor for the last 17 years. Doug has led the congregation through a time for transition and renewal to becoming an effective urban international congregation that currently has members from eleven nations. Faith has started a dynamic Spanish congregation named Shekinah and houses an Afro-American, Iranian, and Arabic congregation. Doug has a special passion for the contemporary young adult service he started in 2009 focusing on unchurched young adults with a rock band named Lion Tracks.

Doug and his wife, Carol, have been married 29 years and have three children, Jennifer, Paul, and Jonathan.

## MODERATORS OF GENERAL ASSEMBLY

<b>GA</b>	<b>Year</b>	<b>Name</b>	<b>Presbytery</b>	<b>Location</b>
1 <sup>st</sup>	1981	TE Calvin Gray	Midwest	Livonia, MI
2 <sup>nd</sup>	1982	RE Irvin Rinehart	West	Aurora, CO
3 <sup>rd</sup>	1983	TE James Van Dyke	Southeast	St. Louis, MO
4 <sup>th</sup>	1984	RE Donald Harms	Midwest	Jackson, MS
5 <sup>th</sup>	1985	TE James Morrison	East	Aurora, CO
6 <sup>th</sup>	1986	RE Roger Vonder Bruegge	Central South	Livonia, MI
7 <sup>th</sup>	1987	TE E. Perry Mobley	Southeast	Rome, GA
8 <sup>th</sup>	1988	RE Richard Heidtman	Midwest	Englewood, CO
9 <sup>th</sup>	1989	TE Andrew Jumper	Central South	St. Louis, MO
10 <sup>th</sup>	1990	RE James Rimmel	Allegheny	Bethesda, MD
11 <sup>th</sup>	1991	TE William Flannagan	Central South	Livonia, MI
12 <sup>th</sup>	1992	RE John Adamson	Central South	Memphis, TN
13 <sup>th</sup>	1993	TE W. Graham Smith	East	Aurora, CO
14 <sup>th</sup>	1994	RE William Johns	Southeast	Pompano Beach, FL
15 <sup>th</sup>	1995	TE Wayne Hoffman	Mid-America	Charlotte, NC
16 <sup>th</sup>	1996	RE Claude Russell	West	Englewood, CO
17 <sup>th</sup>	1997	TE Richard Little	Mid-Atlantic	St. Louis, MO
18 <sup>th</sup>	1998	RE Alan Smith	East	Highlands Ranch, CO
19 <sup>th</sup>	1999	TE James McGuire	Midwest	Rome, GA
20 <sup>th</sup>	2000	RE John M. Graham, III	Southeast	Northville, MI
21 <sup>st</sup>	2001	TE Darryl "Bud" Sparling	West	Greenwood Vill., CO
22 <sup>nd</sup>	2002	RE Knox Sherer	Mid-Atlantic	Memphis, TN
23 <sup>rd</sup>	2003	TE Ron DiNunzio	Florida	Brighton, MI
24 <sup>th</sup>	2004	TE Orin Littlejohn	Central South	Virginia Beach, VA
25 <sup>th</sup>	2005	TE William Meyer	Mid-Atlantic	Golden, CO
26 <sup>th</sup>	2006	TE Paul Heidebrecht	Mid-America	Rome, GA
27 <sup>th</sup>	2007	TE Bill Vogler	Mid-America	Highlands Ranch, CO
28 <sup>th</sup>	2008	RE Allen Roes	Mid-Atlantic	Bethesda, MD
29 <sup>th</sup>	2009	TE Nate Atwood	Mid-Atlantic	Brighton, MI
30 <sup>th</sup>	2010	RE Rob Liddon	Central South	Memphis, TN

### MODERATOR-ELECT

31 <sup>st</sup>	2011	TE Doug Klein	West	Aurora, CO
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### STATED CLERKS OF GENERAL ASSEMBLY

<b>Years</b>	<b>Name</b>	<b>Presbytery of Origin</b>
1981-2000	TE L. Edward Davis Stated Clerk Emeritus	Midwest
2001-2006	TE Michael Glodo	Florida
2006-present	TE Jeffrey Jeremiah	West

**TRUSTEES OF GENERAL ASSEMBLY**

<p>RE Rob Liddon  <b>Moderator</b>          3991 N. Galloway Dr.          Memphis, TN 38111          901-683-3499          robertliddon@comcast.net</p>	<p>TE Doug Klein  <b>Moderator-elect</b>          Faith Presbyterian Church          11373 E. Alameda Ave.          Aurora, CO 80012          dklein@faithpc.org</p>
<p>TE Nate Atwood  <b>Chairman</b>          Kempsville Prebyterian Church          805 Kempsville Road          Virginia Beach, VA 23464          atwoodn@kpc.org</p>	<p>TE Jeffrey Jeremiah  <b>Stated Clerk</b>          Evangelical Presbyterian Church          17197 N. Laurel Park Dr., Suite 567          Livonia, MI 48152-7912          734-742-2020          jeff.jeremiah@epc.org</p>

*Class of 2013*

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**MINUTES  
of the  
30th GENERAL ASSEMBLY**

**JOURNAL**

**MINUTES - THURSDAY MORNING**

**First Session  
June 24, 2010**

**30-1 MORNING WORSHIP**

Worship began at 8:30 a.m. in the sanctuary of Cherry Creek Presbyterian Church, Englewood, Colorado. The Assembly continued in worship as noted below:

**ORDER OF WORSHIP  
THURSDAY MORNING, JUNE 24, 2010**

Prelude

Welcome

Call to Worship

Hymn

*Holy, Holy, Holy Lord*

Profession of Faith:

*The Apostles Creed*

Hymn:

*Immortal, Invisible, God Only Wise*

Confession of Sin

Profession of Faith:

*The Apostles Creed*

Hymn:

*In Christ Alone*

Profession of Faith:

*The Apostles Creed*

Hymn:

*Spirit, Working in Creation*

Scripture Reading:

Sermon

Dr. Richard Pratt

Hymn

*Holy, Holy, Holy Lord*

Benediction

Postlude

Benediction

**30-2 CONVENING OF THE 30<sup>th</sup> GENERAL ASSEMBLY**

The 30th General Assembly of the Evangelical Presbyterian Church was called to order at 9:55 a.m. by the Moderator, Teaching Elder Nate Atwood. TE David Baer, Moderator, West Presbytery opened the Assembly with prayer.

**ON MOTION:** Reverend Bob Garment (Florida) and Dr. Howard Shockley (Mid-Atlantic) were elected to serve as Recording Clerks for the 30th General Assembly.

**ON MOTION:** RE Cecil Matthews (West), TE Tim Mindling (Midwest) and TE Steve Riser (Southeast) were elected to be readers of the daily minutes as provided for in *Rules for Assembly* §8-12.

**30-3 INTRODUCTION OF MISSIONARIES**

With the permission of the Assembly, TE George Carey, Director of World Outreach, introduced and prayed for the EPC missionaries present for this Assembly. TE Carey also welcomed Azim Janbakiyev, Stated Clerk of the Association of Reformed Churches of Kazakhstan (ARCK) noting Azim would be bringing a greeting later in the Assembly.

<u>Missionaries</u>	<u>Area(s) of Service</u>
Dave & Wendy *	East Asia
Ruth & Amber	
Rob & Iris *	Central Asia
Stephanie, Peter, & Marissa	
John & Barbara *	Southeast Asia
Daniel, Stephen, Timothy, Sarah, & Matthew	
Krista *	Middle East/Arab Gulf
Paul & Elizabeth Branch	Argentina
Linda & Joseph	
Dan & Catherine *	Kazakhstan
Jackie, Daniel, Allison, & Abigail	
Laurie *	England/Muslims
Christina *	Central Asia Muslim World
Kelly Downs	USA/Muslim Ministry
Mark and Jenny *	Asia
Sara, Caleb, Josiah, & Elijah	
Chris & Kirsten Furr	France
Maren Lynn & Reece Theodore	
Chris & Debbie Gibson	Hungary
Elizabeth & Matt Giesman, Mary, Christian, & Rebekah	
Randy & Martha *	Southeast Asia
Joel & Rachel	
Robby & Joyce *	Middle East/Arab Gulf
Ben, Joseph, & Lydia	
Bill & Janie *	Azerbaijan
William, Robby, Thomas, & Joseph	
Jeff & Lynn *	Southeast Asia
Evan, Jayden, Calvin, Jenna & Darren	
Don & Pam Kearby	EPC Western WO Associate
Austin, Elianna & Michelle	
Matt & Michelle *	South Asia
Nicole & Josiah	
Greg & Sally Livingstone	England/Muslim World
Austin & Beverly McCaskill	Albania

John & Carlene McCurry Caleb, Mackenzie & Rachel	USA/Muslim World
Thomas & Jennifer McIntyre	Taiwan
Sean & Angie *	USA/Muslim World
Morgan, Samuel, William & Ella	
Tim & Karen Mindling Abigail, Timmy, & Peter	USA/Muslim World
David & Lisa *	East Asia
Eva, Joshua, Hannah, & Rachel	
Jon & Kristi Nykamp	Ethiopia
Stephanie, Timmy, & Matthew	
Courtney & Krista Roes	Germany
Alex	
Ryan & Kelly *	Arab Gulf
Ella, Sophia, & Juliana	
Tami Snowden	USA/Children at Risk
Tabi	
Phil & Diane Thrash Kelsey	EPC Eastern WO Associate
Dave & Debbie Walker	Southeast Asia
Brandon & Liz *	Arab Gulf
Samuel & Elijah	
The Youngs	South Asia

\* last names omitted for security purposes

### 30-4 DECLARATION OF QUORUM AND ASSEMBLY ENROLLMENT

The Stated Clerk, Dr. Jeffrey Jeremiah, declared a quorum to be present with registration in excess of the required quorum (G.16-24, *“at least five Ministers and five Ruling Elders representing at least three Presbyteries”*). The roll of the Assembly follows:

#### Presbytery of the Central South

City and State	Church	Ruling Elders	Teaching Elders
Montgomery, AL	Grace @ Bell Road	Ted Hailes	Scott Lawry
Ward, AR	Sylvania Presbyterian		Tommy Jordan
Anna, IL	First EPC	Glenn Parker	
Carbondale, IL	Hope Carbondale		Tony Marseglia
Alexandria, LA	Grace Presbyterian	Merrill Blackburn	Ritchey Cable Bob Vincent
New Orleans, LA	Woodland Presbyterian	Dick Piner	John Uhl
Brandon, MS	Lakeside Presbyterian		Brandon Bates Jim Blaha
Columbus, MS	Covenant Presbyterian		Bob Wilbur
Corinth, MS	First Presbyterian	Van Hedges	Don Elliott

Laurel, MS	Westminster Presbyterian	Phil Buehler	Michael Allen
Natchez, MS	New Covenant Presbyterian		Dennis Flach
Tunica, MS	Tunica Presbyterian		Paul Husband
Atoka, TN	Atoka Presbyterian		Ken Van Kampen
Cordova, TN	Highland Hts. Presbyterian		Tim Foster James Quillin
	Hope Presbyterian	Wright Cox Kathy Flake Mike Sadler	David Morris Eli Morris
Germantown, TN	Faith Presbyterian		Greg Darden
Memphis, TN	All Saints Presbyterian	William Webb	Waring Porter
	Second Presbyterian	John Adamson Don Batchelor Dick Cowan Ted Galyon Ron Hickman Hawley Ingram John Ivy Milton Knowlton Rob Liddon Jim McCormick Olin Morris George Russell	Mike Gatliff Ron Sadlow
Carrollton, TX	Crosspointe	Kathryn Phillips	David Wahlstedt
Elysian Fields, TX	Golden Rule Presbyterian		Brad Simms
Houston, TX	Christ EPC	Tom Haller Dan Tidwell	Freddie Albaugh John Crimmins
	City of Refuge (EPC)		Rufus Smith
Katy, TX	Cornerstone EPC		Nathan Carico Carter Sanger
Laredo, TX	First Pres. of Laredo	Diane Davis	
Marshall, TX	EPC of Marshall	Orin Littlejohn Hillard Strong	Craig Vanbiber
San Antonio, TX	Hope		Tom Masterson Jason Wood
Waskom, TX	First Pres. of Waskom		Ed Bowman, Jr.

Others on the roll of Presbytery	Dan Burns Patrick Cobb Robert Hamd Bill Hampton Randy Jenkins Richard Konieczny Thomas McIntyre Don Shipley Daniel Situka Brandon Wells
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**Presbytery of the East**

City and State	Church	Ruling Elders	Teaching Elders
Dundalk, MD	Dundalk Presbyterian		Darian Burns
Voorhees, NJ	Ashland EPC	Darrell Proctor Claudia Tahan Fred Tahan	
Allison Park, PA	Memorial Park Presbyterian		Betsy Rumer Dean Weaver
Beaver Falls, PA	CUP EPC		Scott Graham
Glen Rock, PA	Bethlehem Steltz Reformed	Mirv Metzger	
New Castle, PA	New Covenant EPC	Jack Boggs Ronald Hennon Fred Proch	George Yates
Oreland, PA	Oreland EPC	Bruce Clydesdale Walter Godley Betty Jane Harrison	Jim Farrell
Pittsburgh, PA	New Hope EPC		Rodger Woodworth
Portersville, PA	Portersville EPC	Ed Kinter	Dana Opp
Wexford, PA	North Park EPC		Dan Hendley
Haymarket, VA	Living Hope EPC		Tim MacGowan
Kingstowne, VA	Faith EPC	Zelda Artz Helen Franssell Jerry Seager Alan Smith	Bob Barnett Neil Smith
Reston, VA	Reston Presbyterian		Tom Dages
Other ministers on the roll of Presbytery			Sam Adamson Nancy Stewart

**Florida Presbytery**

City and State	Church	Ruling Elders	Teaching Elders
Brooksville, FL	Faith EPC	Gwynn Blair Paul Watler	Matthew Everhard

Homestead, FL	City of Homestead		Chris Coppolo
Land O' Lakes, FL	Church of the Lakes	Scott Boggs	Woody Johnson
Plant City, FL	EPC of Plant City	Larry Doak	Scott Lingle Don Mason
Pompano Beach, FL	New Covenant EPC	Tom Dinan Jose Rojas	Jim Letizia Phil Letizia
Tallahassee, FL	Hope EPC	Bill Connor Mary Madsen Karen Sutton	Bob Garment
Other ministers on the roll of Presbytery			Ron DiNunzio Mike Glodo Bob Hopper

### Mid-America Presbytery

City and State	Church	Ruling Elders	Teaching Elders
Dubuque, IA	Grace Point	Don Sanders Wilma Sanders	Chris English Dana Perreard
Downers Grove, IL	Resurrection Presbyterian	Ken Wagner Don Walko	Bob Price
Grayslake, IL	Hope EPC		Mark Jumper
Warrenville, IL	Immanuel Presbyterian	Chris Danusiar Paul Heidebrecht Carolyn Nystrom	George Garrison
Lawrence, KS	Grace EPC		Chad Donohoe Bill Vogler
Leawood, KS	Covenant Chapel	David Lefebvre	David Robinson
Sartell, MN	Riverside Evangelical	Linda Paulson Tod Paulson	Dan Borgelt
Kirkwood, MO	Greentree Community		Jeremy Bedenbaugh
Springfield, MO	Grace Hill		Brett Eubank
St. Louis, MO	Central Presbyterian	Ted Beattie Rex Dunlap Dexter Kuhlman Carl Martin Bill Meeks Dale Schaefer	Robbie Griggs Lance Hudgens Phil Rowland
	Gateway to Grace Fellowship		Brad Werner
St. Peters, MO	Mercy Road Fellowship		Darden Caylor
Other ministers on the roll of Presbytery			Brad Buescher Austin McCaskill

**Mid-Atlantic Presbytery**

City and State	Church	Ruling Elders	Teaching Elders
Cary, NC	Fellowship of Christ	Greg Fisher Joe McCoy	Gary McGhee David McLean
Clemmons, NC	River Oaks Community	Frank Carter Gordon Miller	
Durham, NC	Peace Presbyterian		James Banks
Ellerbe, NC	Rourk Presbyterian		John Stone
Huntersville, NC	Lake Forest		Mike Moses Mitch White
Montreat, NC	Montreat Presbyterian	Lloyd Davis Rob Schermerhorn Stan Topple	Ron Horgan Richard White
Raleigh, NC	Hope	David Rendall	Marty Duffell Bill Enns
Southern Pines, NC	Christ Fellowship		Jim Thyne
Wilmington, NC	Myrtle Grove Presbyterian	Martin Brittingham	Dan Sonnenberg
Florence, SC	Trinity EPC	Crockett Branch Ray Harris	Matt Walton
Gaffney, SC	Overbrook Presbyterian	David Rilling	David Weber
Fredericksburg, VA	Christ Covenant Community		Bill Lindner
Greenwood, VA	Lebanon Presbyterian	Tom Musselman	Don Hardman
Lynchburg, VA	Rivermont EPC	Terry Beckloff Sandy Stuart	Ron Cox Chris Deneen John Mabray
Stuart, VA	Stuart Presbyterian		Bucky Hunsicker
Virginia Beach, VA	Kempsville Presbyterian	Walt Dingman Bob Hammer Victor Hildebrand Walt Soto Fred Teagle	Nate Atwood
Other ministers on the roll of Presbytery			Paul Branch William Catoe Howard Finkel S. D. Fortson III Chris Furr Dick Little Howard Shockley Steven Strickler Phil Thrash

**Midwest Presbytery**

City and State	Church	Ruling Elders	Teaching Elders
Auburn, IN	St. Andrew EPC	Cal Carnahan Diane Manon John Manon Rick Spear	Glen Francis
Evansville, IN	Olivet EPC	Alex Merwin	
Frankfort, IN	First Presbyterian		Tom Jameson
Kokomo, IN	First Presbyterian	Susan Deckinga	Joyce Harris
Nappanee, IN	Grace Point EPC		Terry Tyler
West Lafayette, IN	Covenant	Larry Hudson Dennis Synesael	David Henderson
Ann Arbor, MI	Knox Presbyterian		Chuck Jacob
Brighton, MI	Cornerstone EPC	David Jonckheere Jan Juday Andy Warner	Richard Alberta
Clarkston, MI	North Oaks Community		Stephen Brown
	Oakland EPC		Wayne Uppendahl
Farmington Hills, MI	Grace Chapel	Bill Bumford	Dan Rose
Flint, MI	Calvary Presbyterian		Peter Scribner
	Peace Presbyterian		David Galbraith
Lake City, MI	Lake City EPC	Richard Young	
Mt. Pleasant, MI	Mt. Pleasant Community		Brian LaMew
Northville, MI	Ward EPC	John Baird Rill Currie R. Halmekangas	Jared Dille Phil Linton Scott McKee Doug Thompson
Trenton, MI	First Presbyterian		Ian Leslie
Austintown, OH	Tabernacle EPC	Jim Rimmel	Rick Stauffer
Cincinnati, OH	Evangelical Community	Bob Cload John Wood	Rich Lanning
Findlay, OH	Gateway EPC	Terry Boblitt Scott Long Shawn Lyon Ryan Smith	Ben Borsay Craig Cramer
Homeworth, OH	Middle Sandy EPC	Mike Horvath Samantha Rinehart Carolyn Slingerland	Tom Sawyer



Other ministers on the roll of Presbytery	Chris Gibson Jeff Juday Ed McCallum Tim Mindling Bill Rasch David Walker
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**Southeast Presbytery**

City and State	Church	Ruling Elders	Teaching Elders
Rome, GA	First Presbyterian of Rome	Tom Carver Greg Garrett	Tommy Overton
Erlanger, KY	New Beginning EPC		Steven Riser
Franklin, NC	Grace Presbyterian		Ken Jones
Chattanooga, TN	Brainerd Presbyterian	James Steele, Jr.	
	Lookout Valley Presbyterian		Grady Davidson John Richards
Knoxville, TN	Cedar Springs Presbyterian	David Ackerson Jerry Clothier Carroll Coakley Tom Reesor Dave Roberts Steve Sayers	Scott Jackson Mark Steimer Roy Zinn
	CrossWalk Community	Frank Clepper	
Signal Mountain, TN	Signal Mtn. Presbyterian	Priscilla Caine Don Drumm Steve Frost Owen Leslie Donna Peterson Joseph Petree Jean Smith Leon Smith	David Burke Bill Dudley Tim Filston Chris Robinson
Other ministers on the roll of Presbytery			Vernon Holstad

**Presbytery of the West**

City and State	Church	Ruling Elders	Teaching Elders
Surprise, AZ	Grace Community		Cooper McWhirter
Clayton, CA	Clayton Community		Shawn Robinson
Clovis, CA	Trinity Presbyterian	Bob Christopher	
Fair Oaks, CA	Fair Oaks Presbyterian	Chris Larsen	Kirk Bottomly
Fowler, CA	Fowler Presbyterian		Paul Irwin
Fresno, CA	First Presbyterian	Mark Ford Lisa Goodell	David Abdo Lana Roberts
	Millbrook Presbyterian	Carl Campbell	Jerry Voss

Roseville, CA	First Pres. of Roseville	Greg Odenthal	Tony Stiff
San Jacinto, CA	Valley Community		Guy Boyer
San Ramon, CA	San Ramon Presbyterian		Scott Downing
Sanger, CA	Sanger Community	Marty Carpenter	
Santa Maria, CA	Heritage EPC	James Brown	Dave Brogren
Winters, CA	Pioneer Presbyterian	Connie Badgley	Robert Badgley
Aurora, CO	Cornerstone Community	Jack Nelson	Bob Mossman
	Covenant Community		Marc Huebl
	Faith Presbyterian	Ned Davis Glen Harris Stephen Hill Paula Kendrick Merrill Newman Karen Phelps	Doug Klein Fred Stifel
Castle Rock, CO	Christ the King	Jon Greeneisen	Dan Weidman
Denver, CO	Celebration Community		Steve Garcia
Englewood, CO	Cherry Creek Presbyterian	Tom Bissell Jan Bole Nancy Buschart Gary Hahn Al Johnson Scott Kayser Mel Medema Ken Roberts Joni Sherwood Jim Shira Rich Staky	Bryan Craig Bruce Finfrock Zachary Hicks Marty Martin
Ft. Collins, CO	Christ Fellowship	Brian Christensen	
Golden, CO	Lookout Mtn. Community		Adam Long
Greeley, CO	First Presbyterian	Randy Adamson Craig Conrad	Doug Brown
Greenwood Village, CO	Greenwood Community		Tom Melton
Highlands Ranch, CO	Cherry Hills Community	Marlys DeVries Gary Fields Dutch Franz Diana Guetig Gene Kissinger Sharon Mathis Cecil Matthews Sam Searcy Gary Vaughn	Mike Anderson Jim Dixon Blake LaMunyon Ramona Spilman
Lakewood, CO	Bear Creek EPC	Ted Brandsma Lee Etter Mark Newberry	Jim Coleman

Littleton, CO	GracePoint Community	David Shahan	Fred Lian
	Littleton Christian		Mike Wright
	Neighborhood Church		Mike Klassen Eugene Scott
Loveland, CO	Faith Evangelical	Lester Farwell Bob Kuseski	Jim Murphy
Parker, CO	Parker EPC	Bob Maier	Doug Resler
Leoti, KS	Christ Covenant		Bob Everest
Omaha, NE	Covenant Presbyterian	John Bueno Gene Meyer Connie Taylor Beth Wooster	Graham Baily Jeremy Grant Kevin McDonald
Levelland, TX	First Presbyterian	Edd Farabee	Jonathan Sharpe
Ephrata, WA	Community of Ephrata		Robert Hock
Renton, WA	First EPC	Ron Bengelink Scott Griffin	Tommy Allen
Other ministers on the roll of Presbytery			David Baer Sharon Beekmann George Carey Aram Haroutunian Mark Ingles Jeff Jeremiah Donald Kearby Jason Kim Greg Livingstone Mark Moore Dave Newsham Erik Ohman Chris Smith Bud Sparling Don Sweeting Brad Yorton

**Final Enrollment:**

Number of Churches represented: 139  
218 Teaching Elders  
186 Ruling Elders  
406 Commissioners

**Requests to be Excused:**

The following Teaching Elders submitted written requests to be excused from the 30<sup>th</sup> General Assembly: Dr. Jim Glasgow (Myrtle Grove Presbyterian Church, Wilmington, NC) and Rev. Ronald Odum (Cornerstone EPC, Franklin, NC).

**30-5 PROCEDURAL MOTIONS**

That **Recommendation #1**, “that the Assembly enroll ruling and teaching elders who are members only of transitional presbyteries as corresponding members of the 30<sup>th</sup> General Assembly with voice but not vote” be adopted.

—Adopted

The attendance of the corresponding members follows:

City and State	Church	Ruling Elders	Teaching Elders
Bakersfield, CA	First Presbyterian		Jeff Chandler
Fallbrook, CA	Fallbrook Presbyterian	Gerald Budd Jean Budd	Jerome Marroquin
Simsbury, CT	Covenant Presbyterian		Bradford Moger
Quincy, IL	Faith Presbyterian		Rodney Bakker
Ottawa, KS	Grace Fellowship		Kent Mathews
Paola, KS	Lighthouse Presbyterian	Delores Haines Edith Johansen Rose Ann Taylor	
Baton Rouge, LA	First Presbyterian	Patricia Canfield	Gerrit Dawson
Kansas City, MO	Gashland Presbyterian	Christopher Taylor	Ed Longabaugh
Jackson, MS	Covenant Presbyterian	Gretchen Cook	Steve Burton
Belgrade, MT	Springhill		Bedford Otey
Londonderry, NH	Orchard Christian Fellowship	Ryan Leland Robert Holland	Ken Glasier
Bay Village, OH	Bay Presbyterian	Trish Dietz	
College Corner, OH	College Corner Presbyterian		Jason Bantz
Hudson, OH	Hudson Presbyterian		Rus Howard
Tulsa, OK	The Kirk	Sean Farver	Wayne Hardy
Parkesburg, PA	Upper Octorara Presbyterian	Charles Huston	Bill Kelly
Pittsburgh, PA	Beverly Heights Presbyterian		Rick Wolling

Pittsburgh, PA	Fourth Presbyterian	Paul Metzger	
Somerset, PA	St. Paul's Presbyterian		Mike Dunlap Keith Fink
Other ministers on the roll of the New Wineskins/EPC Transitional Presbytery			Eric Amundson Andy Curtis Heather Ghormley

That **Recommendation #2**, “that the procedure proposed in **Recommendation #3** be provisionally adopted as the procedure for forming an omnibus consent motion during the meeting of the 30th General Assembly” be adopted.

*—Adopted*

### 30-6 ADOPTION OF DOCKET

**ON MOTION:** The docket was adopted as follows:

#### **DOCKET - Thursday, June 24, 2010**

8:30 Opening Worship – Dr. Richard Pratt preaching

#### 9:45 **30<sup>th</sup> General Assembly – Session 1**

- 1.1 Assembly Convenes – TE Nate Atwood, Moderator, 29<sup>th</sup> General Assembly
- 1.2 Convening Prayer – TE David Baer, Moderator, West Presbytery
- 1.3 Election of Recording Clerks: TE Bob Garment and TE Howard Shockley
- 1.4 Election of the Minutes Committee: RE Cecil Matthews (West), TE Tim Mindling (Midwest) and TE Steve Riser (Southeast)
- 1.5 Local arrangements and announcements – Mr. Hunter Johnson, Cherry Creek Presbyterian Church / TE Jeff Jeremiah, Stated Clerk
- 1.6 Introduction of World Outreach Missionaries – TE George Carey
- 1.7 Introduction of special guest Azim Janbakiyev – TE George Carey
- 1.8 Call for the Quorum
- 1.9 Procedural Motions
  - a. Recommendation #1 – Enroll transitional members as corresponding members with voice but not vote.
  - b. Recommendation #2 – Procedure for omnibus motion.
- 1.10 Adoption of the docket for the day
- 1.11 Nominating Committee (partial report) – RE Mirv Metzger
  - a. Nomination of Moderator of the 30<sup>th</sup> General Assembly: RE Rob Liddon

- b. Nominating (seconding) Speech – TE Ron Sadlow
- c. Election of Moderator
- d. Outgoing Moderator’s Address – TE Nate Atwood
- e. Presentation to Outgoing Moderator – TE Jeff Jeremiah
- f. Remarks by Incoming Moderator – RE Rob Liddon

1.12 Ratification vote on descending overtures from the 29<sup>th</sup> General Assembly

1.13 Receive the Minutes of the 29<sup>th</sup> General Assembly

1.14 Report of the Stated Clerk – TE Jeff Jeremiah

1.15 Nominating Committee (partial report) – RE Mirv Metzger

- a. Introduction of Moderator-elect nominee TE Doug Klein
- b. First reading of the Permanent Committee nominees (pages NOM 3–4).
- c. Standing Committee Assignments
- d. Introduction of Standing Committee Chairmen

1.16 Matters received and referred

1.17 Consideration of Commissioner’s Resolution – TE Jeff Jeremiah

1.18 Committee instructions – TE Jeff Jeremiah

1.19 National Outreach Committee –TE Ben Borsay

- a. Introduction of Home Missionaries Kevin Brown and John and Diane Davis
- b. 2010 Bartlett Hess Award

1.20 Introduction of Fraternal Guests Rev. Tom Shoger (ARP) and Rev. Shane Sunn (PCA) – TE Don Fortson

1.21 “Face to Face” – RE Glenn Parker

1.22 Close first session with prayer – TE Chris Furr

12:00 Network Lunches

Chaplains .....	CLC 209
Fraternal Guests .....	CLC 207
College .....	CLC 201
Church & Social Media .....	CLC 202
Children’s Ministries Leaders .....	CLC 206
Worship Leaders .....	CLC 212
Overseas Council.....	CLC 109
Women Ministers and Candidates.....	CLC 130
World Harvest Mission .....	CLC 112

1:30 **30<sup>th</sup> General Assembly – Session 2**

2.1 Opening Prayer – TE Bill Hampton

2.2 Introduction of Chaplains – TE George Yates

2.3 Report of the Interim Committee on Women Teaching Elders – TE Jim Dixon

- 2.4 Closing Prayer – TE Robert Hamd
- 2.5 Standing Committee Meetings (3:00-5:00)
  - Administration .....CLC 206
  - Christian Education & Publications .....CLC 212
  - College Ministries .....CLC-207
  - Fraternal Relations .....CLC-209
  - Memorials & Appreciation..... Main-204
  - Ministerial Vocation.....CLC-112
  - National Outreach..... Main-207/8
  - Overtures & Resolutions.....CLC-201
  - Student Ministries ..... Main-206
  - Theology.....CLC-202
  - Women In Ministry ..... Main-205
  - World Outreach .....CLC-109
- 7:30 – 9:00 Evening Worship: Dr. Richard Pratt
  - Investiture of 30<sup>th</sup> General Assembly Moderator
  - Commissioning of World Outreach Missionaries
- 9:00 Refreshments for visitors and observers

**30-7 ELECTION OF 30<sup>th</sup> GENERAL ASSEMBLY MODERATOR**

RE Mirv Metzger, Chairman of the Nominating Committee, opened his report with prayer. Mr. Metzger placed in nomination the name of Ruling Elder Rob Liddon as Moderator of the 30<sup>th</sup> General Assembly. He then introduced Ron Sadlow, TE Central South, to speak on behalf of the nomination.

There being no further nominations, the nominations were closed.

**ON MOTION:** The Assembly elected Ruling Elder Rob Liddon as Moderator of the 30<sup>th</sup> General Assembly by acclamation.

TE Ron Sadlow led the Assembly in prayer for the new Moderator.

The retiring Moderator declared Mr. Liddon to be the Moderator of the 30<sup>th</sup> General Assembly and passed the gavel to him.

**30-8 MODERATOR’S ADDRESS**

The retiring Moderator, TE Nate Atwood, offered prayer followed by reflections on his year of ministry as Moderator of the 29<sup>th</sup> General Assembly (“*Confessions of a Short-Sighted Presbyterian*”). He encouraged the Assembly to embrace the growth of the denomination – growth with theological integrity - so we can learn from each other and exercise our faith in real and significant ways.

On behalf of the Assembly, Dr. Jeffrey Jeremiah, Stated Clerk, presented the retiring Moderator with a plaque of appreciation and a lapel pin representing the Moderator’s Cross.

**30-9 RATIFICATION VOTE ON DESCENDING OVERTURES**

The Stated Clerk offered prayer and reviewed the procedures for ratification of descending overtures.

Descending Overtures  
From the 29<sup>th</sup> General Assembly  
Evangelical Presbyterian Church

**DESCENDING OVERTURE 09-A**

That *The Book of Discipline* §3-5 and §10-7 be amended as follows:

<b>Existing Wording D.3-5</b>	<b>Proposed Wording D.3-5</b> <i>(additions in italics)</i>
<p>A “Renunciation of Jurisdiction” shall have the effect of terminating membership in the church and removing an officer from membership and ordained office in the Evangelical Presbyterian Church and terminating that person’s exercise of office. The court should never engage in unnecessary actions under Chapter 10 et al, should the member be found guilty. Though a court may pronounce a judgment of admonition, suspension, removal from office, or excommunication against a person who has renounced jurisdiction, it need not do so and should not do so unless (1) the offender has given his or her permission, and (2) it is necessary for the purity of the church or the benefit of the offender.</p>	<p>A “Renunciation of Jurisdiction” shall have the effect of terminating membership in the church and removing an officer from membership and ordained office in the Evangelical Presbyterian Church and terminating that person’s exercise of office. <del>The court should never engage in unnecessary actions under Chapter 10 et al, should the member be found guilty.</del> Though a court may pronounce a judgment of admonition, suspension, removal from office, or excommunication against a person who has renounced jurisdiction, it need not do so <del>and should not do so unless (1) the offender has given his or her permission, and (2)</del> <i>unless the court deems it necessary for the purity and welfare of the church or the benefit of the offender and may not do so without first giving written notice to the person making such renunciation and providing that person an opportunity to respond within fifteen days of the written notice.</i></p>



Existing Wording D.10-7	Proposed Wording D.10-7
<p>The administration of church sanctions shall be suited to the nature of the offense. For private offenses, sanctions should be administered in the presence of the court alone, or in private by one or more members of the court. In the case of public offenses, the degree of sanction and mode of administering it shall be within the discretion of the court, acting in accordance with paragraphs below which deal with particular sanctions.</p> <p>If the charge is one of serious immorality or heresy, and the accused person persists in his rebellion, the court may proceed to inflict the highest sanction.</p> <p>When a Minister is removed from office, his pastoral relationship shall be dissolved; but when he is suspended, it shall be left to the discretion of the Presbytery whether the sanction shall include the dissolution of the pastoral relationship.</p> <p>When a Presbytery shall remove a Minister from his office without excommunication, it shall assign him to membership at some particular church subject to the approval of the Session of that particular church.</p> <p>In accordance with <b>§3-5</b>, no sanction shall be administered in the case of a person who has renounced jurisdiction in writing to the Clerk or Stated Clerk of the court of original jurisdiction.</p> <p>In such instances, a case already begun may be concluded only with the permission of the accused.</p>	<p>The administration of church sanctions shall be suited to the nature of the offense. For private offenses, sanctions should be administered in the presence of the court alone, or in private by one or more members of the court. In the case of public offenses, the degree of sanction and mode of administering it shall be within the discretion of the court, acting in accordance with paragraphs below which deal with particular sanctions.</p> <p>If the charge is one of serious immorality or heresy, and the accused person persists in his rebellion, the court may proceed to inflict the highest sanction.</p> <p>When a Minister is removed from office, his pastoral relationship shall be dissolved; but when he is suspended, it shall be left to the discretion of the Presbytery whether the sanction shall include the dissolution of the pastoral relationship.</p> <p>When a Presbytery shall remove a Minister from his office without excommunication, it shall assign him to membership at some particular church subject to the approval of the Session of that particular church.</p> <p><del>In accordance with <b>§3-5</b>, no sanction shall be administered in the case of a person who has renounced jurisdiction in writing to the Clerk or Stated Clerk of the court of original jurisdiction.</del></p> <p><del>In such instances, a case already begun may be concluded only with the permission of the accused.</del></p>

Grounds: The proposed changes maintain the right of a member to renounce jurisdiction, and also recognize the possibility that some of those departing

members may seriously disrupt the unity, purity and peace of the church. The proposed amendments give church courts the flexibility to investigate a case further following renunciation of jurisdiction, if deemed necessary, and to make determinations that help bring closure to the matter. Under the proposed changes, the church court must give notice of its intention to proceed with a case following renunciation of jurisdiction. The accused person in that situation has an opportunity to formally respond.

**VOTE OF THE PRESBYTERIES**

**Overture 09-A**

<b>Presbytery</b>	<b>Yes</b>	<b>No</b>
Central South	58	0
East	41	1
Florida	31	1
Mid-America	38	0
Mid-Atlantic	74	0
Midwest	77	0
Southeast	34	0
West	51	0
<b>TOTAL</b>	<b>8 Presbyteries</b>	<b>0 Presbyteries</b>

**DESCENDING OVERTURE 09-B**

That *The Book of Government* §16-22 be amended updating the responsibilities of the General Assembly.

<b>Existing Wording G.16-22</b>	<b>Proposed Substitute Wording for G.16-22</b>
<p>§16-22 Duties: In maintaining the spiritual supervision of all churches and Presbyteries, the General Assembly has the following duties and powers:</p> <p>A. To assume review and control of the Presbyteries through an annual review of minutes, to remand what may be contrary to the Constitution, and to see that all lawful injunctions are followed.</p>	<p>§16-22 Mission of the General Assembly. In overseeing the total work of the Church, the General Assembly:</p> <p>A. Equips and encourages EPC leaders, churches and Presbyteries to pursue God’s mission in the world. In doing so, it has the responsibility:</p> <p>1. To support the Presbyteries and churches in making</p>

<p>B. To make final decisions on judicial cases brought before it in accordance with the <i>Book of Discipline</i>.</p> <p>C. To establish, unite, divide, or dissolve Presbyteries.</p> <p>D. To create separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes which would enhance the life and ministry of the whole church.</p> <p>E. To establish those boards and agencies necessary to serve the whole Church. This shall include the establishment of a disability and retirement program for Ministers and other full-time church personnel.</p> <p>F. To make evangelism, lay renewal, church extension and world missions its priorities and to undertake the support of agencies for that purpose.</p> <p>G. To approve and recommend to the Presbyteries such changes in the constitutional documents as it deems wise, fit and helpful. Such changes reported to the General Assembly by its Permanent Judicial Commission, and upon approval by the Assembly shall be referred to the Presbyteries, and upon approval by a <math>\frac{3}{4}</math>'s majority of the Presbyteries and in a succeeding Assembly (unless constitutional provisions hereafter stated require a different vote) shall be</p>	<p>evangelism and discipleship their priorities. This may include establishing committees, boards, agencies, training events, networks and/or staff positions.</p> <p>2. To provide human resource services by establishing those committees, boards and agencies necessary to serve the ministers, missionaries and full-time staff of the whole Church. This may include:</p> <p>a. A health, disability and retirement program for Ministers, Missionaries and other full-time church staff.</p> <p>b. An agency for aiding churches and Presbyteries in calling Ministers and other staff members.</p> <p>3. To create separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes which would enhance the life and ministry of the whole Church.</p> <p>B. Ensures the denomination's connectional life is consistent with Presbyterian polity as it is expressed in God's Word. In doing so, it has the responsibility:</p>
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<p>enacted.</p> <p>H. To organize itself as it deems best for the propagation of the Gospel, the advancement of the Kingdom, and the edification of the whole Church.</p> <p>I. To provide services to the Presbyteries and particular churches, to offer encouragement, training, and other helps in conjunction with the Presbyteries that the whole Church may be effective in its total ministry.</p> <p>J. To oversee the affairs of the whole Church, including correspondence and cooperation with other denominations.</p> <p>K. To recommend measures for ministry to the various churches under its supervision.</p> <p>L. To maintain a central agency for aiding churches in securing Pastors and for assisting Ministers of the Word in relocation. Such agency shall always work through the Ministerial Committee of Presbytery.</p> <p>M. To provide guidance for the theological preparation of candidates in mission fields outside North America where Presbyteries do not yet exist, and to arrange for the ordination, where appropriate, of those persons who are duly called and prepared for the office of Minister, Elder or Deacon.</p>	<ol style="list-style-type: none"> <li>1. To establish, unite, divide, or dissolve Presbyteries.</li> <li>2. To approve and recommend to the Presbyteries such changes in the constitutional documents as it deems wise, fit and helpful. Such changes reported to the General Assembly by its Permanent Judicial Commission shall, upon approval:       <ol style="list-style-type: none"> <li>a. Be referred to the Presbyteries, and</li> <li>b. Upon approval by a three-fourths majority of the Presbyteries and in a succeeding Assembly (unless constitutional provisions hereafter stated require a different vote) shall be enacted.</li> </ol> </li> <li>3. To make final decisions on judicial cases brought before it in accordance with <i>The Book of Discipline</i>.</li> <li>4. To provide guidance for the theological preparation of candidates in mission fields outside North America where Presbyteries do not yet exist, and to arrange for the ordination, where appropriate, of those persons who are duly called and prepared for the office of Minister, Elder or</li> </ol>
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	<p>Deacon.</p> <p>5. To hold Presbyteries accountable, by exercising the principle of review and control through an annual review of minutes, for:</p> <p>a. Encouraging and equipping their local churches to fulfill the Great Commission, and</p> <p>b. Remanding what may be contrary to the Constitution and to see that all lawful injunctions are followed.</p> <p>C. Shall organize itself as it deems best for the propagation of the Gospel, the advancement of the Kingdom, and the edification of the whole Church.</p>
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Grounds: The current G.16-22 is a list of unprioritized “duties and powers.” The proposed amendment describes the “duties” of the General Assembly in terms of its “mission” and delineates its responsibilities in accomplishing its mission. The Assembly’s mission and responsibilities are framed into two key areas, focusing the work of the General Assembly on the priorities of:

- equipping and encouraging Presbyteries, churches and leaders for mission
- ensuring the denomination’s connectional life is consistent with Presbyterian polity
- continually evaluating its structures and effectiveness.

**VOTE OF THE PRESBYTERIES**

**Overture 09-B**

<b>Presbytery</b>	<b>Yes</b>	<b>No</b>
Central South	24	37
East	42	0
Florida	31	1
Mid-America	43	0
Mid-Atlantic	40	14

Midwest	57	0
Southeast	42	0
West	50	0
TOTAL	7 Presbyteries	1 Presbytery

**ON MOTION:** Overtures 09-A and 09-B, having received the required 3/4 vote of the Presbyteries, were ratified.

**30-10 RECEPTION OF THE MINUTES OF THE 29<sup>th</sup> GENERAL ASSEMBLY**  
 The Assembly received the minutes of the 29<sup>th</sup> General Assembly. Adoption of the minutes will be accomplished by the Committee on Administration (November 2010) as allowed in *Robert's Rules of Order*. The Stated Clerk asked that additions or corrections to this document be forwarded to the General Assembly Office no later than September 1, 2010.

**30-11 REPORT OF THE STATED CLERK**  
 TE Jeff Jeremiah opened his report with prayer. He referenced his written report (see pp. 260-267) stating he would provide an oral report later in the Assembly.

**30-12 PARTIAL REPORT OF THE NOMINATING COMMITTEE**  
 Chairman Mirv Metzger opened the report with prayer. The Chairman then introduced the Moderator-elect Nominee, TE Doug Klein.

**Slate of Nominations – Permanent Committees & Boards**

**Committee on Administration**

Class of 2013	RE Gwynn Blair	Florida
	TE Erik Ohman	West
	RE Dale Schaefer	Mid-America

**Board of Benefits**

Class of 2013	RE Linden Cole	Mid-America
	TE Greg Anthony	Central South

**Committee on Christian Education & Publications**

Class of 2013	TE Jim Blaha	Central South
	RE Jose Rojas	Florida

**Committee on College Ministries**

Class of 2013	TE Jonathan Weyer	Midwest
	TE Scott Jackson	Southeast

<b>Foundation Board</b>			
Class of 2013	RE Wayne Grace		Mid-America
	RE Bill Irscher		Southeast
<b>Committee on Fraternal Relations</b>			
Class of 2013	RE Sam Searcy		West
	RE Bill Painter		Midwest
<b>Committee on Ministerial Vocation</b>			
Class of 2013	RE Richard Halmekangas		Midwest
	TE Mark Jumper		Mid-America
<b>Committee on National Outreach</b>			
Class of 2013	TE Steve Bryant		Central South
<b>Permanent Judicial Commission</b>			
Class of 2013	TE Ron DiNunzio		Florida
	RE Jim Herring		Central South
	RE Dave Leighton		West
<b>Presbytery Review</b>			
Class of 2013	RE Carl Martin		Mid-America
<b>Committee on Student Ministries</b>			
Class of 2013	TE Mark Steimer		Southeast
	TE Scott Lawry		Central South
	RE Trey Arnold		Central South
<b>Committee on Theology</b>			
Class of 2013	RE Bob Donan		Central South
	TE Cooper McWhirter		West
<b>Committee on Women In Ministry</b>			
Class of 2013	Ruth Baer		West
	Abigail Bowen		Southeast
<b>World Outreach</b>			
Class of 2011	TE Don Elliott		Central South
Class of 2013	RE Elsie Demarest		West
	TE Doug Thompson		Midwest
	Helena Wolfe		East

The Chairman called attention to the Standing Committee assignments (see pp. 225-228) made according to *Rules for Assembly* 9-2.

The Chairman introduced the Standing Committee Chairmen and Clerks as appointed by the Moderator (*Rules for Assembly* 9-2).

**Administration Committee**

Chairman: RE Steve Frost (Southeast)  
Clerk: RE Andrew Warner (Midwest)

**Christian Education & Publications Committee**

Chairman: TE Paul Branch (Mid-Atlantic)  
Clerk: TE Dana Opp (East)

**College Ministries Committee**

Chairman: TE David Burke (Southeast)  
Clerk: TE Phil Thrash (Mid-Atlantic)

**Fraternal Relations Committee**

Chairman: TE Ron DiNunzio (Florida)  
Clerk: RE Carolyn Nystrom (Mid-America)

**Memorials & Appreciation Committee**

Chairman: RE Don Sanders (Mid-America)  
Clerk: TE Wayne Uppendahl (Midwest)

**Ministerial Vocation Committee**

Chairman: TE Ken Van Kampen (Central South)  
Clerk: TE David Galbraith (Midwest)

**National Outreach Committee**

Chairman: TE Tom Masterson (Central South)  
Clerk: TE Greg Livingstone (West)

**Overtures and Resolutions Committee**

Chairman: RE Ken Roberts (West)  
Clerk: TE Richard Alberta (Midwest)

**Student Ministries Committee**

Chairman: TE Jared Dilley (Midwest)  
Clerk: TE Ron Horgan (Mid-Atlantic)

**Theology Committee**

Chairman: TE Richard White (Mid-Atlantic)  
Clerk: TE Sharon Beekmann (West)

**Women in Ministry Committee**

Chairman: TE Jeff Juday (Midwest)  
Clerk: TE Ed Bowman (Central South)

**World Outreach Committee**

Chairman: TE Tim MacGowan (East)  
Clerk: RE Joe McCoy (Mid-Atlantic)



## 30-13 MATTERS RECEIVED AND REFERRED

### COMMUNICATIONS

- **Communication 10-01** from Moderator Nate Atwood dated June 2009 Re: Nominations to the Nominating Committee Class of 2012, and the 2009-2010 Nominating Committee, and Board of Pension and Benefits chairmen.  
*Referred to the Floor (p. 75)*
- **Communication 10-02** from Rev. Gradye Parsons, Stated Clerk of the PCUSA dated September 30, 2009 Re: Invitation to Stated Clerk Jeffrey Jeremiah to meet with Rev. Parsons after the completion of their Task Group on Ecumenical Relations finishes their work and prior to the 219<sup>th</sup> General Assembly of the PCUSA.  
*Referred to the Fraternal Relations Committee as information*
- **Communication 10-03** from John Van Drunen, Director of Compliance, ECFA dated January 7, 2010 Re: Notification of the EPC's full compliance with ECFA standards.  
*Referred to the Committee on Administration as information*
- **Communication 10-04** from Maj. Gen Gregory Biscone, Chief of Staff Department of Defense Comprehensive Review Working Group, dated April 8, 2010 Re: requesting input from Chaplaincy Endorsing Agencies on proposed repeal of 10 U.S.C. '654 which would allow homosexuals to serve openly in the military.  
*Referred to the Ministerial Vocation Committee as information*
- **Communication 10-05** from Major General Douglas L. Carver et al from the Office of the Under Secretary of Defense dated April 15, 2010 Re: Encouraging the EPC's response to Communication 10-04 by May 15, 2010.  
*Referred to the Ministerial Vocation Committee as information*

### OVERTURES

- **Overture 10-A** from the Presbytery of Florida requesting that the General Assembly extend the boundaries of Florida Presbytery to include the Bahamas.  
*Referred to the Committee on Overtures and Resolutions (p. 55)*
- **Overture 10-B** from the Presbytery of Mid-America requesting that the General Assembly change the boundaries of Mid-America Presbytery by forming a new Great Lakes Presbytery.  
*Referred to the Committee on Overtures and Resolutions (p. 41)*

## **RECOMMENDATIONS**

### **Procedural Recommendations**

#### **Recommendation #1** (from the Committee on Administration)

That the Assembly enroll ruling and teaching elders who are members only of transitional presbyteries as corresponding members of the 30<sup>th</sup> General Assembly with voice but no vote.

*Referred to the Floor (p. 12)*

#### **Recommendation #2** (from the Committee on Administration)

That the procedure proposed in **Recommendation #3** be provisionally adopted as the procedure for forming an omnibus consent motion during the meeting of the 30<sup>th</sup> General Assembly.

Grounds: Provisionally adopting the proposed amendment for this meeting both provides a tested process by which this Assembly may formulate an omnibus consent motion and allows time for discussion of an ongoing change in the Rules for Assembly by a Standing Committee.

*Referred to the Floor (p. 13)*

### **From the Committee on Administration**

#### **Recommendation #3**

That *Rules for Assembly* be amended by adding a new 9-6 (renumbering subsequent sections accordingly) specifying procedures for constructing an omnibus consent motion:

*Rules 9-6: If an Assembly Committee believes that any of its recommendations will receive consensus support of the Assembly, it may, by majority vote, designate in its report that such items are to be included in an omnibus consent motion, which will contain all such items from all Assembly committees. The omnibus consent motion itself may be divided only by a 2/3 majority vote. Constitutional amendments and recommendations regarding budgets may not be designated for inclusion in an omnibus consent motion.*

Grounds: An omnibus consent motion allows the Assembly to streamline its business by placing routine matters that should receive consensus agreement into one motion. The past three Assemblies have approved a procedure for creating an omnibus consent motion. The Committee on Administration, having evaluated the procedure, commends it to the Assembly for inclusion in its standing rules.

*Referred to the Administration Committee (p. 70)*

#### **Recommendation #4**

That Rules for Assembly 2-2 be amended by adding a provision for enrolling corresponding members in the Assembly.

<p style="text-align: center;"><b>Current Wording Rules for Assembly 2-2</b></p>	<p style="text-align: center;"><b>Proposed amendment Rules for Assembly 2-2 (changes in <i>bold italics</i>)</b></p>
<p>The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted.</p>	<p>The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted. <i>At this time the Stated Clerk may also recommend that Ministers or Ruling Elders in good standing in other parts of the Church be seated as corresponding members of the Assembly, having the privilege of the floor but without vote.</i></p>

Grounds: Granting the status of “corresponding member” to those who are recognized leaders but not eligible to serve as commissioners acknowledges the reality of the universal Church, provides a means to recognize those who may have a special relationship with the Assembly, and expresses the Assembly’s openness to hear from others during its deliberations.

*Referred to the Administration Committee (p. 71)*

**Recommendation #5**

That the Assembly instruct the Moderator to appoint a Study Group to meet through June 2012 to study potential changes of presbytery boundaries and/or the creation of new presbyteries. The Study Group will be made up of one representative from each presbytery, including the New Wineskins/EPC Transitional Presbytery. The Study Group will report and make any recommendations it deems appropriate to both the 31<sup>st</sup> and 32<sup>nd</sup> General Assemblies.

Grounds: The EPC has added about 100 churches since 2007, significantly changing the makeup of current presbyteries. Continued numerical increase is possible over the next two years. The extent of these demographic changes and the end of the transitional membership period in 2012 necessitates a representative group considering how best to configure presbytery boundaries that reflect the EPC’s new reality.

*Referred to Overtures and Resolutions (p. 55)*

**Recommendation #6**

That the Assembly, pending ratification of Descending Overture 09-B, amend *Book of Order* §16-22B adding a new section 6:

“To correspond and cooperate with other denominations, national and international groups.”

Grounds: This responsibility of the General Assembly was inadvertently omitted in Overture 09-B, which revised *Book of Order* 16-22. Furthermore, the old language was deficient, because it spoke only to “correspondence and cooperation

with other denominations.” The EPC currently enjoys relationships with national groups (such as the National Association of Evangelicals) and international groups (such as the World Alliance of Reformed Churches and the World Reformed Fellowship).

*Referred to the Administration Committee (p. 56)*

**Recommendation #7**

That the Assembly amend the 2010 Benevolence Askings Budget by adding \$12,000 for St. Andrews Presbytery Support to begin July 1, 2010, resulting in a new 2010 total of \$340,000 (see p. 118).

*Referred to the Administration Committee (p. 57)*

**Recommendation #8**

That the Assembly approve the 2011 Administration budget of \$1,502,400 (see p. 119).

*Referred to the Administration Committee (p. 57)*

**Recommendation #9**

That the Assembly approve the 2011 Benevolence Askings of \$295,500 (see p. 120).

*Referred to the Administration Committee (p. 57)*

**From the Board of Benefits**

**Recommendation #10**

That ministers drawing retirement income from the EPC Defined Contribution Retirement Plan (403(b)) be allowed to designate up to 100% of their retirement income for housing allowance, as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

Grounds: Doing so allows retired ministers to take advantage of this significant tax benefit in retirement, thereby making more of their retirement income available for living expenses. Adopting this recommendation on an annual basis provides retired ministers with a readily available reference if asked by tax authorities.

*Referred to the Floor (p. 57)*

**From the Committee on Christian Education & Publications**

None

**From the Committee on College Ministries**

None

**From the Foundation Board**

None

**From the Committee on Fraternal Relations**

None

**From the Committee on Ministerial Vocation**

None

**From the Committee on National Outreach**

None

**From the National Transitional Presbytery**

None

**From the New Wineskins/EPC Commission**

None

**From the Nominating Committee**

None

**From the Interim Committee on Ordaining Women Teaching Elders**

*Note: All recommendations from Interim Committees are referred to the Floor (Rules for Assembly 9-1)*

**Recommendation #11**

That *Book of Government* §2-2 be amended by adding an excerpt from the EPC “Position Paper on the Ordination of Women” to the existing statement.

*Note: The recommendation below incorporates language recommended by the Permanent Judicial Commission (see pp. 229-230).*

<b>Current Language <i>Book of Government</i> §2-2</b>	<b>Proposed Amendment to <i>Book of Government</i> §2-2 (changes <i>bold italics</i>)</b>
The officers of the Church: As set forth in Scripture are Teaching Elders (designated by many titles in Scripture, including Ministers and Pastors), Ruling Elders, and Deacons.	The Officers of the Church as set forth in Scripture are: Teaching Elders (designated by many titles in Scripture, including Ministers and Pastors), Ruling Elders, and Deacons. <b><i>The Evangelical Presbyterian Church believes that the issue of the ordination of women is not an</i></b>

	<p><i>essential of the faith. Since people of good faith who equally love the Lord and hold to the infallibility of Scripture differ on this issue, and since uniformity of view and practice is not essential to the existence of the visible church, the Evangelical Presbyterian Church has chosen to leave this decision to the Spirit-guided consciences of particular congregations concerning the ordination of women as Elders and Deacons, and to the presbyteries concerning the ordination of women as Teaching Elders.</i></p>
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Rationale: A hallmark of the EPC from the beginning has been that we do not consider the ordination of women to be an essential of the faith. Rather, we allow local congregations to elect male or female officers. This EPC principle is found in *Book of Government* 7-2: “The particular church has the right to elect its own officers.” This right is always balanced in our polity with the authority of the presbytery to concur with the call of Teaching Elders. The “Position Paper on the Ordination of Women” adopted in 1986 has historically functioned in the EPC as an appropriate application of *Book of Government* 7-2 and it would be appropriate to insert these succinct excerpts from the “Position Paper” into the constitution as an explanation of the EPC position on church officers.

We see a parallel in this instance to previous EPC deliberations about the “Essentials of Our Faith.” For many years the “Essentials of Our Faith” served as a de facto part of the constitution in EPC practice while not formally being a part of the church constitution. The EPC eventually decided to add “Essentials” to the constitution and make explicit what had in fact been EPC practice for many years. Likewise, we believe it would be a logical step to include the proposed excerpt from the “Position Paper on the Ordination of Women” in the constitution to make explicit what is already EPC practice.

**Recommendation #12**

That *Book of Government*, Chapter 5, be amended by adding a new §5-5 and renumbering the following sections accordingly.

*Note: The recommendation below incorporates language recommended by the Permanent Judicial Commission (see pp. 230-232).*

Current language	Proposed Amendment to add a new §5-5 to the <i>Book of Government</i>
No existing language.	Transfer of an EPC church to Another Presbytery  Only in the case where: 1) a particular church desires

	<p>to call a woman Teaching Elder, or 2) the Session of a particular church desires to endorse or has endorsed a woman who seeks to become a Candidate Under Care, and the particular church is located in a Presbytery that by a majority vote refuses to receive or ordain a woman as a Teaching Elder or as a candidate under care, that particular church may petition for membership in a Presbytery sharing a common boundary that will receive or ordain a woman as a Teaching Elder or Candidate Under Care. The particular church petitioning for membership in a bordering Presbytery will be transferred to the requested Presbytery upon the fulfillment of all of the following requirements:</p> <ul style="list-style-type: none"> <li>A. The Session of the particular church seeking transfer petitions its current geographic Presbytery for permission to petition the bordering Presbytery for membership, setting forth as reasons either the prohibition of the ordination and/or the reception of women as Teaching Elders or as Candidates Under Care.</li> <li>B. The bordering Presbytery petitioned by the Session of the particular church seeking transfer receives the particular church pending “C” below.</li> <li>C. The current geographic Presbytery of the particular church seeking transfer approves the dismissal of the particular church to the bordering Presbytery.</li> </ul> <p>No complaint against the above process of transfer may be made by any person or entity except for procedural defects. Any complaint of procedural defects must be made in writing to the next higher court within 15 days of the completion of the above G.5-5 requirements, and set forth the details of the procedural defects (<i>Book of Discipline</i>, chapter 13).</p>
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**Recommendation #13**

That *Book of Government*, Chapter 5, be amended by adding a new §5-6 and renumbering the following sections accordingly.

*Note: The recommendation below incorporates language recommended by the Permanent Judicial Commission (see pp. 232-234).*

Current Language	Proposed Amendment to add a new §5-6 to the <i>Book of Government</i>
No existing language.	<p>Reception of a Church from Outside the EPC into a Bordering Presbytery</p> <p>If a church that is not a member of the EPC and is seeking membership in the EPC, and it is the case that it: (1) has a woman Teaching Elder, (2) desires to call a woman Teaching Elder, or (3) has a woman who seeks to become a Candidate Under Care, then that church may petition for membership in a Presbytery sharing a common boundary (i.e., a bordering Presbytery) that will receive or ordain women as a Teaching Elders or as Candidates Under Care instead of its geographic Presbytery. The church petitioning for membership in a bordering Presbytery may be received by the requested bordering Presbytery instead of its geographic Presbytery upon the fulfillment of all of the following requirements:</p> <ul style="list-style-type: none"> <li>A. The church requesting reception in a bordering Presbytery has consulted with the Presbytery Ministerial Committee of its geographic Presbytery concerning the potential for reception of women as Teaching Elders or as Candidates Under Care.</li> <li>B. The Ministerial Committee of the geographic Presbytery for the church requesting reception into the EPC discerns the need for the church to be received by a bordering Presbytery on the basis set forth in this section G.5-6. The Ministerial Committee of the geographic Presbytery contacts the requested bordering Presbytery and refers to it the issue of reception of the church.</li> <li>C. The bordering Presbytery that receives the referral receives the church seeking membership.</li> </ul> <p>No complaint against the above process of reception by a bordering Presbytery may be made by any person or entity except for procedural defects. Any complaint of procedural defects must be made in writing to the next higher court within 15 days of the completion of the above G.5-6 requirements, and set forth the details of the procedural defects in accordance with <i>Book of Discipline</i>, chapter 13.</p>



**Recommendation #14**

Upon ratification of the amendment creating a new *Book of Government* 5-6, and during the existence of the provision for transitional membership, transitional members may exercise the provisions in the new *Book of Government* 5-6.

Rationale: New *Book of Government* 5-6 would prevent EPC churches with transitional membership status from using this new procedure. The Interim Committee has proposed this recommendation as a remedy to this problem.

**Recommendation #15**

That *Book of Government* §16-14 be amended by adding the word “governing” to the first sentence.

<b>Current Language <i>Book of Government</i> §16-14</b>	<b>Proposed Amendment to <i>Book of Government</i> §16-14 (change in bold italics)</b>
The Presbytery: The presbytery has the oversight of the life of a number of churches within a designated area. It is composed of all the ministers of the Presbytery and at least two Ruling Elders elected by the Church Session. The Church Session shall elect two additional Ruling Elders for each additional Pastor, whether Associate or Assistant. In any case, a particular church shall have no fewer than two Ruling Elders for each 500 members or major portion thereof.	The Presbytery: The presbytery has the oversight of the life of a number of churches within a designated <b><i>governing</i></b> area. It is composed of all the ministers of the Presbytery and at least two Ruling Elders elected by the Church Session. The Church Session shall elect two additional Ruling Elders for each additional Pastor, whether Associate or Assistant. In any case, a particular church shall have no fewer than two Ruling Elders for each 500 members or major portion thereof.

Rationale: With the approval of the proposed amendments above, a change in the definition of a presbytery is required.

**From the Permanent Judicial Commission**

**Recommendation #16**

That the Assembly adopt the opinion of the Stated Clerk concerning a presbytery providing in its minutes anonymity to an accused party in a disciplinary case (see pp. 236-237).

***Referred to the Floor (p. 58)***

**Recommendation #17**

That the Assembly adopt the opinion of the Stated Clerk concerning the establishment of a quorum both real and virtual in a representative body (see p. 238).

***Referred to the Floor (p. 59)***

**Recommendation #18**

That the Assembly adopt the opinion of the Stated Clerk, and refer this matter to the Permanent Ministerial Vocation Committee for study and recommendation to the 31<sup>st</sup> General Assembly.

*Referred to the Floor (p. 59)*

**From the Presbytery Review Committee**

*All recommendations below from Presbytery Review referred to the Floor*

*Note: An asterisk (\*) indicates that notations requiring responses will be forwarded to the presbytery (Rules for Assembly 9-11C.2)*

**Recommendation #19 (p. 60)**

That the Assembly receive the responses of the presbyteries (Attachments A through F) to exceptions from the 29<sup>th</sup> General Assembly and to notations requiring responses as adequate.

**Recommendation #20 (p. 60)**

That the potential modification of Act of Assembly 98-04 (the relationship addenda and minutes) be referred to the Ministerial Vocation Committee for study and possible recommendation (Attachment PRC-C).

Grounds: Act of Assembly 98-04 requires that, “A basic understanding of the actions taken by the Presbytery can be obtained from the body of the minutes, per se, without reference to any attachments.” The Presbytery Review Committee has observed an increasing sensitivity to publishing specific terms of compensation in presbytery minutes. The Mid-Atlantic Presbytery publishes terms of call in an addendum (not published with the minutes on their web site), which is not in keeping with Act 98-04. Other Presbyteries do not include details of compensation in either minutes or addenda, some committing them to a committee or commission for approval. The Presbytery Review Committee feels the request of the Mid-Atlantic Presbytery to review and possibly change Act 98-04 has merit and needs study that goes beyond the scope of the Review Committee’s capabilities and responsibilities.

**Recommendation #21 (pp. 60-61)**

That the Assembly approve the minutes of the Central South Presbytery and send the following advisory and commendation:

Advisory: The 78<sup>th</sup> Stated Meeting of the Presbytery of the Central South adopted Bylaws that establish a commission with authority to approve terms of call, thereby limiting knowledge of the specifics of the terms of call to that commission and removing constitutional compliance in these matters from the process of Review and Control. The position of the Committee, shown in its past interactions with the Southeast Presbytery, is that the practice of keeping terms of call confidential violates constitutional standards. This matter was referred to the Stated Clerk at a previous General Assembly. The Permanent Judicial

Commission is recommending referral of this matter to the Ministerial Vocation Committee for study and recommendation.

Commendation: The Ministerial Committee is to be commended for assigning mentors for newly ordained ministers in areas of need.

**Recommendation #22 (p. 61)**

That the minutes of the Presbytery of the East be approved with the following exceptions:

1. 86-28K, 86-28P, 86-28X: Minutes should include the action of presbytery to allow or disallow exceptions to the Westminster Confession given by ministers being received, but should not record the exception (Act of Assembly 03-09).
2. 86-28H: The Presbytery appointed a commission which in turn would appoint commissions. Commissions are to be formed directly by the court (G.16-26B)

**Recommendation #23 (p. 61)**

That the minutes of the Presbytery of Florida be approved with the following exceptions:\*

1. Financial reporting in the minutes does not follow approved annual Financial Reporting Guidelines (Act of Assembly 06-09, Rules for Assembly 9-11.16). Report of the treasurer in 59-10 does not include the required delineation of restricted and unrestricted cash (Act of Assembly 06-09).
2. 57-15: Call for Scott Lingle as Assistant Pastor does not include his area of service or length of term (G.11-7)
3. 58.08: The Commission serving as the temporary governing body of Trinity EPC (Ft. Pierce) was dissolved and there is no record of another temporary governing body being appointed (G.5-2A).

**Recommendation #24 (p. 61)**

That the minutes of the Presbytery of Mid-America be approved with the following exception:

1. Page 637. The parity list is to be spread in the body of the minutes (Act of Assembly 05-08).

**Recommendation #25 (p. 62)**

That the minutes of the Mid-Atlantic Presbytery be approved with the following exception:\*

1. 64.11P: Main responsibilities and length of term are not indicated in the call for Michael Flake as Assistant Pastor (G.11-7)

**Recommendation #26 (p. 62)**

That the minutes of the Midwest Presbytery be approved and that the following advisory be sent:

Advisory: In the future, Presbytery should carefully consider the wisdom of calling a pastor of a particular church with no compensation. Such action raises the question of whether or not the particular church is financially viable.

**Recommendation #27 (p. 62)**

That the minutes of the Presbytery of the Southeast be approved with the following exceptions\* and that the advisory and commendation below be sent:

1. 78-26 (page 16): Minutes do not record that an advisor was assigned for candidate Jonathan Mauney.
2. 78-26 (pages 16-17): Minutes do not record that pastors being received have signed the required Ministerial Obligation (G.16-16L)

Advisory: The Assembly was unable to fulfill its responsibilities of confirming that all constitutional and legislative requirements have been followed because terms of call do not come before the presbytery and are not recorded in the minutes. The Permanent Judicial Commission is recommending referral of this matter to the Ministerial Vocation Committee for study and recommendation.

Commendation: The Presbytery of the Southeast is to be commended for its diligence in the important task of ensuring that Moderators are appointed when pulpits are vacant.

**Recommendation #28 (pp. 62-63)**

That the minutes of the Presbytery of the West be approved with the following exceptions\*:

1. 10-266, 10-307, 10-343: A reference to a financial report or annual budget in an attachment does not meet either the requirements for financial reporting (Act of Assembly 06-09) or the requirement that an understanding of the actions taken by the Presbytery be obtained from the body of the minutes without reference to attachments (Act of Assembly 98-04).
2. 10-270; 10-351: There is no record that Nathan Johnson or Michael Wright signed the required Ministerial Obligation (G.16-16L).
3. 10-307: A reference to a list of nominees in an attachment does not meet the requirements of Act of Assembly 98-04. Names of the nominees for election should be in the body of the minutes.
4. 10-308, 10-316: Minutes have no reference to the disposition of the property of Northwest Presbyterian Church following its dissolution by presbytery (G.5-5).
5. 88<sup>th</sup> Stated Meeting: Minutes do not include the primary responsibilities or length of term required for the call of Assistant Pastors LaMunyon and Broadwater (G.11-7) or the required primary responsibilities for Associate Pastors Abdo (10-312), Ehlert (10-313), Roberts, (10-313-314), Duff (10-317), and Graves (10-320)

**Recommendation #29 (p. 63)**

That the Assembly send the following advice to all presbyteries:

1. The Committee noted that a number of Sessions have regularly failed to submit minutes for review. In failing to do so, Ruling Elders (the Clerk of Session and Moderator in particular) are violating the vow they took at ordination to submit to the government and discipline of the EPC. Failing to submit minutes makes it impossible for the higher court to exercise review and control, a fundamental principle of Presbyterian governance. Presbyteries are strongly advised to develop means to remedy this situation where it exists. After persistent failed attempts to secure Session minutes, a Presbytery should consider bringing a formal disciplinary charge of contempt against a Session Moderator.
2. A higher court needs a certain minimum amount of information in order to determine that constitutional and legislative standards have been followed. With regard to terms of call for ministers, those minimum requirements are a statement reflecting the action of the presbytery such as: “A Terms of Call form is on file that includes the required minimum 10% pension contribution and participation in the EPC Medical Plan.”

**Recommendation #30 (p. 63)**

That the Assembly instruct the Ministerial Vocation Committee to study the need for greater definition of the calling of chaplain, especially in light of the increasing number of corporate chaplaincies. The study should include, but not be limited to, questions such as how a person ordained to Word and Sacrament functions in a corporate environment and how such chaplaincies relate to the local church.

**From the Committee on Student Ministries**

None

**From the Committee on Theology**

**Recommendation #31**

- A. With reference to the proposed “Preliminary Position Paper on the Doctrine of Scripture,” that the Assembly find its past statements on Scripture sufficient.

Grounds:

1. The Westminster Confession, Chapter 1; Larger Catechism 3, 4, 5, and 157; Shorter Catechism 2 and 3; the second ordination vow (*Book of Government* 14-1-A.2 and E.2); “Essentials of Our Faith” introductory paragraph; and Act of Assembly 88-19 adequately express the EPC’s position on Scripture. (The above-referenced sources are provided in the synopsis on **p. \_\_\_\_**.)

2. The instructions from the 28<sup>th</sup> General Assembly arose due to the Committee inadvertently exceeding its authority to initiate a position on Scripture. The Assembly had not initiated this matter. The “Rules for Assembly” limit the Committee on Theology to matters referred to it by the General Assembly (RfA X.10.1.H.1)
- B. That the General Assembly authorize the following compilation (see pp. 272-275) to be made available as a synopsis of the EPC’s view of Scripture, including addition to the materials distributed for churches expressing an interest in joining the EPC.

*Referred to the Theology Committee (p. 72)*

**Recommendation #32**

With reference to Overture 09-A (see p. 277-278) regarding the general topic of “Bioethics,” that the Assembly:

- A. Authorize the Theology Committee to review and update the Position Papers on Sanctity of Life and Abortion without any intention of changing the fundamental conclusions.
- B. Not adopt a pastoral letter on the subjects of stem cells, the human embryo, bioethics and human life at this time due to rapid developments in these areas, but that the works on pages 275-276 be commended to the churches for clergy and lay education on these issues.
- C. Distribute the bibliography (see pp. 275-276) to the churches by the Stated Clerk commending their use for the faith and practice of their officers and members.

*Referred to the Theology Committee (p. 72)*

**From the Committee on Women in Ministry**

**Recommendation #33**

That *Rules for Assembly* 11-1E be amended by substituting new membership requirements and duties for the permanent committee on Women In Ministry:

Rules for Assembly 11-1E Current Wording	Rules for Assembly 11-1E Proposed Wording
<p>E. Committee on Women In Ministry</p> <ol style="list-style-type: none"> <li>1. Membership shall be comprised of eight women, currently active members of the EPC. No more than one person from any given Presbytery may be elected.</li> <li>2. Duties: to provide an atmosphere for the women of the church to mature spiritually and to</li> </ol>	<p>E. Committee on Women In Ministry</p> <ol style="list-style-type: none"> <li>1. Membership shall be comprised of five members, currently active members of an EPC congregation, with two classes of two and one class of one.</li> <li>2. Duties: To set priorities and standards, provide opportunities for equipping and resourcing of</li> </ol>

recognize and develop their God-given gifts.	Women In Ministry leadership. The committee will determine effective means to interface and work effectively with Women in Ministry chairs and committees in each of the presbyteries.
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*Referred to the Women In Ministry Committee (p. 74)*

<b>From the Committee on World Outreach</b>
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**Recommendation #34**

That the Assembly approve the revised World Outreach Master Plan (see pp 295-300).

Grounds: Approximately every third year, World Outreach submits proposed Master Plan revisions to the General Assembly for approval, reflecting progress that has been made in our focus areas since the last revisions, and any changes in emphasis, priority or direction to which the World Outreach Committee believes the Lord is calling the EPC in the area of world missions. The revised plan is the result of the committee’s diligent and prayerful reflection over the past year.

*Referred to the World Outreach Committee (p. 73)*

**Recommendation #35**

That the Assembly approve Overseas Council (OC) as an Approved Mission Agency (see pp. 301-310).

Grounds: OC is a reputable agency assisting international theological institutions to have funds for international students to study. EPC Ruling Elder Dan Tidwell, an OC regional representative, highly recommends this organization to the EPC to come alongside our ministries to international theological institutions.

*Referred to the World Outreach Committee (p. 73)*

**Recommendation #36**

That the Assembly approve Women of the Harvest as an Approved Mission Agency (see pp. 311-326).

Grounds: Women of the Harvest is an organization that has already ministered in years past to our missionary women and comes highly recommended by Jacky Gatliff, EPC Women In Ministry Director.

*Referred to the World Outreach Committee (p. 73)*

**Recommendation #37**

That the Assembly approve English Language Institute/China (ELIC) as an Approved Mission Agency (see pp. 327-337).

Grounds: ELIC is highly respected in the missions community. They were approved several years ago as an EPC Agency but have not been active in seven years. They have requested being re-approved and would like to encourage EPC

churches to consider them as an experienced agency to provide English teachers to China.

*Referred to the World Outreach Committee (p.73)*

<b>ADDITIONAL RECOMMENDATIONS</b>
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From the Interim Committee on Women Teaching Elders

**Recommendation #38 (p. 55)**

Recommendation #38	Proposed Amendment
<p>That the Assembly instruct the Committee on Administration to enter into conversation with Mid-America Presbytery for the purpose of considering becoming two geographic presbyteries.</p>	<p>That the Assembly instruct the Committee on Administration to enter into conversation with Mid-America Presbytery <del>for the purpose of considering becoming two geographic presbyteries</del> <i>and the Study Group to be created by the Moderator, and to appoint the Committee on Administration as a commission until June 25, 2011 with the power to establish two new presbyteries from the existing Mid-America Presbytery before the 31<sup>st</sup> General Assembly in June, 2011 (G.16-26B.2; G.16-22C).</i></p>

**ON MOTION:** The Assembly referred all Communications, Overtures, and Recommendations as noted.

**30-14 CONSIDERATION OF COMMISSIONERS RESOLUTION (formerly Overture 10-B)**

The Stated Clerk announced to the Assembly that a Commissioner’s Resolution regarding Mid-America Presbytery had been withdrawn and that no action was necessary.

**30-15 NATIONAL OUTREACH COMMITTEE**

TE Ben Borsay, Chairman, opened the report with prayer and introduced home missionaries Kevin Brown and John & Diane Davis.

The Bartlett Hess award was presented to Clayton Community Church of Clayton California (Shawn Robinson, Pastor). The Chairman and Pastor



Robinson described the work of the church accompanied by a video presentation of the ministry.

The Chairman closed the report with prayer for the home missionaries.

### **30-16 FACE TO FACE OPPORTUNITIES**

RE Glenn Parker opened the Face to Face opportunity with prayer and invited churches seeking ordained staff to share their needs with the Assembly.

<u><b>CHURCH</b></u>	<u><b>POSITION</b></u>
Mt Pleasant Comm., Mt. Pleasant, MI	Community Life Pastor
Faith EPC, Loveland, CO	Pastor
1 <sup>st</sup> Presbyterian, Laredo, TX	Pastor
Cherry Creek EPC, Englewood, CO	Pastor
River Oaks EPC, Clemons, NC	Executive Pastor
2 <sup>nd</sup> Presbyterian, Memphis, TN	Church Planter
Ward EPC, Northville, MI	Assistant Pastor for teaching
Malaysia	Various ministry workers
Valleybrook EPC, Chattanooga, TN	Pastor
St. Giles, Charlotte, NC	Pastor
Kempsville EPC, Virginia Beach	Pastor of <i>Serve Ministries</i>
Kempsville EPC, Virginia Beach	Associate Pastor of Community Ministries

Chris Furr, World Outreach Missionary to Paris, briefly shared the work of his ministry and led the Assembly in prayer as the Assembly recessed for lunch

## **MINUTES – THURSDAY AFTERNOON**

June 24, 2010

### **30-17 CONVENING OF THE THIRD SESSION**

Moderator Rob Liddon called the meeting to order at 1:30 p.m. with prayer.

### **30-18 INTRODUCTION OF FRATERNAL GUESTS**

TE Don Fortson, Chairman of the Committee on Fraternal Relations, welcomed Reverend Tom Shoger of the ARP who reviewed the work and serious challenges which shaped the direction of the ARP in the previous year. TE Fortson also introduced Reverend Shane Sunn of the PCA who shared his thankfulness for what God is doing in the EPC. He noted the PCA and EPC's common heritage, theology, gospel and mission to see the kingdom of God cover this land. Dr. Fortson offered prayer for our fraternal guests.

**30-19 REPORT OF THE INTERIM COMMITTEE ON WOMEN TEACHING  
ELDERS (Partial)**

TE Jim Dixon opened the report with prayer. TE Dixon and TE Don Fortson reviewed the development of the EPC's position on the ordination of women.

The recommendations of the Interim Committee were presented for discussion and questions to give time for prayerful reflection before the vote on Friday (see pp. 192-197).

The Moderator dismissed the Assembly to the Standing Committee meetings with prayer at 3:00 p.m.

**30-20 STANDING COMMITTEES MEET**

The Stated Clerk prayed for the work of the Standing Committees. Standing committees met in session from 3:00 - 5:00 p.m.

**30-21 EVENING WORSHIP SERVICE**

The Assembly convened at 7:30 p.m. in the sanctuary of Cherry Creek Church with worship as outlined below.

**ORDER OF WORSHIP  
THURSDAY EVENING, JUNE 24, 2010**

Organ Prelude

Call to Worship

Responsive Reading

Choral Introit

Hymn

*All Creatures of Our God & King*

Confession of Sin

Assurance of Pardon

Gloria Patra

Welcome & Greeting

Investiture of the 30<sup>th</sup> Moderator of the General Assembly

Hymn

*How Firm A Foundation*

Offering

Prayer of Thanksgiving

The Lords Prayer

Doxology

Scripture Reading

*Genesis 12:1-3*

Sermon

Dr. Richard Pratt

Commissioning of World Outreach Missionaries

Hymn of Response

Benediction

Postlude

**MINUTES - FRIDAY MORNING**

**Second Session  
June 25, 2010**

**30-22 MODERATOR'S SERVICE OF COMMUNION AND PRAYER**

The Assembly gathered for worship at 8:30 a.m. in the sanctuary of Cherry Creek Presbyterian Church with the order of service proceeding as noted below.

**ORDER OF WORSHIP  
FRIDAY MORNING, JUNE 25, 2010**

Prelude  
Call to Worship  
Hymn of Praise *Come Thou Fount of Every Blessing*  
Invocation & Confession  
Scripture Reading *Romans 8:1-4*  
Song of Grace & Worship *Here I Am to Worship*  
Welcome & Greeting  
Worship Through Giving  
Offertory  
Prayer of Thanksgiving  
Doxology  
Scripture Reading  
Sermon Rev. Nate Atwood  
Holy Communion & Intercessory Prayer  
Congregational Songs *My Jesus I Love Thee*  
*Jesus, Lover of My Soul*  
Benediction  
Postlude

**30-23 CONVENING OF THE SECOND SESSION AND ADOPTION OF DOCKET**

Moderator Rob Liddon called the meeting to order at 10:20 a.m. with prayer offered by World Outreach Missionary Wendy Adamson.

The docket for Friday, June 25<sup>th</sup> was presented for approval.

**ON MOTION** The docket was adopted as follows:

**DOCKET - Friday, June 25, 2010**

8:30 Moderator's Service of Communion and Prayer, TE Nate Atwood  
(Moderator, 29<sup>th</sup> General Assembly) speaking  
10:30 **30<sup>th</sup> General Assembly – Session 3**  
3.1 Opening Prayer – WO Missionary Wendy Adamson  
3.2 Approval of docket and announcements

- 3.3 Chaplains Presentation – TE George Yates and TE Lieutenant Tim Foster
- 3.4 Introduction of New Churches to EPC – RE Rob Liddon
- 3.5 Prayer for our New Churches – RE John Adamson
- 3.6 Report of the Interim Committee on Women Teaching Elders (partial report) – TE Jim Dixon
- 3.7 Special presentation – TE Nate Atwood
- 3.8 Close third session with prayer – WO Missionary TE Tim Mindling

12:00

Network Lunches

- Benefits Q&A.....CLC 109
  - Fidelity Retirement Plan Resources; Highmark
  - BCBS Health Resources
- “Tall Steeple” Pastors.....CLC 207
- Newly Ordained Ministers.....CLC 212
- Small Church Leaders (Z-4:10 Network) .....CLC 206
- Church & Social Media .....CLC 202
- Broom Tree Ministries .....CLC 209
- Church and Charter School Opportunities .....CLC 112

1:30

**30<sup>th</sup> General Assembly – Session 4**

- 4.1 Opening Prayer – WO Missionary Randy H
- 4.2 Special Introduction of Ric Cannada, Chancellor of Reformed Theological Seminary – RE Rob Liddon
- 4.3 Nominating Committee (partial report) – RE Mirv Metzger
  - a. Introduction of Permanent Nominating Committee members
  - b. Work of the Permanent Committees (*Rules for Assembly* pages 54-56)
  - c. Second reading of the Permanent Committee Nominees
  - d. Moderator’s Appointments and Nominations
    - 1) Nominating Committee Chairman,
    - 2) Members of the Nominating Committee classes of 2011, 2012 and 2013
    - 3) Board of Benefits Chairman
- 4.4 Overtures and Resolutions
- 4.5 Interim Committee on Women Teaching Elders (partial report) – TE Jim Dixon
  - Proposed Amendment from Commissioner TE Nate Atwood
- 4.6 Greetings from Azim Janbakiyev, Church of Kazakhstan (Dan Burns translating)
- 4.7 Engage 2025 – WO Missionary John McCurry

- 4.8 Administration Committee Report – RE Steve Frost
  - 4.9 Board of Benefits Report – RE Milton Knowlton
  - 4.10 Permanent Judicial Commission Report – RE Jim Rimmel
  - 4.11 Communications Director Report – Mr. Dana Cadman
  - 4.12 NW/EPC Transitional Presbytery Commission Report – TE Dean Weaver
  - 4.13 Presbytery Review Report – RE Carl Martin
  - 4.14 National Outreach Report – TE Tom Masterson
  - 4.15 Close fourth session with prayer – WO Missionary Fozia Young
- 7:30 Evening Worship: TE Don Sweeting  
- Commissioning of National Outreach Home Missionary Kevin Brown
- 9:00 Refreshments for visitors and observers

**30-24 LOCAL ARRANGEMENTS AND ANNOUNCEMENTS**

Hunter Johnson, Local Arrangements chairman shared updated information and particularly airport shuttle schedules with the Assembly.

**30-25 INTRODUCTION OF EPC CHAPLAINS**

TE George Yates opened his report with prayer and reviewed the need for chaplains and the challenges ahead with the possible change in the armed services policy on “Don’t Ask, Don’t Tell.” Reverend Yates introduced a number of EPC Chaplains from the armed services and other ministry areas:

- Mark Ingles – Air Force
- Jason Kim – Air Force
- Graham Baily – Air Force
- Patrick Cobb - Army
- John Richards - Army Reserve
- Tim Foster - USN Reserve
- Samuel Adamson – Veterans Administration
- Adam Reasner - Chaplain Candidate
- Boliver Allmon - Chaplain Candidate
- P.J. Werner - Chaplain Candidate
- Helen Fransell – CPE training
- Brad Yorton – Hospice of the Northwest (Washington)
- Daniel Situka – Vitas Health Care (Houston, TX)

TE Tim Foster shared briefly about his work with the Navy Reserve. Reverend Yates led the Assembly in prayer for all the EPC chaplains.

### **30-26 INTRODUCTION OF NEW CHURCHES**

The Moderator introduced representatives from new churches in the EPC and welcomed them into the denomination.

#### **Central South Presbytery**

1. Faith Presbyterian Church, Germantown, TN (received April 2010 from PCUSA)
2. River Community South Church, Gonzales, LA (received March 2010 from NWEPC)
3. Covenant Presbyterian Church, Monroe, LA (received March 2010 from PCUSA)
4. Munford Presbyterian Church, Munford, TN (received April 2010 as a transitional member from PCUSA; October 2010 as a full member)
5. Trinity Presbyterian Church, Texarkana, TX (received April 2010 as a transitional member from PCUSA; October 2010 as a full member)
6. First Presbyterian Church, Thibodaux, LA (received March 2010 from NWEPC)

#### **East Presbytery**

7. Covenant Presbyterian Church, Ligonier, PA (received Feb. 2010 from PCUSA)
8. Chippewa EPC, Beaver Falls, PA (received April 2010 from transitional membership in NWEPC)
9. Memorial Park EPC, Allison Park, PA (received April 2010 from transitional membership in NWEPC)
10. North Point EPC (mission church), Danvers, MA (constituted April 2010)

#### **Florida Presbytery**

11. Lucaya Presbyterian Church, Freeport, Bahamas (received June 2010 from Church of Scotland)
12. St. Andrews Presbyterian Kirk, Freeport, Bahamas (received June 2010 from Church of Scotland)

#### **Mid-America Presbytery**

13. Bethel Presbyterian Church, Bethel, MN (received Oct. 2009 from PCUSA)
14. Grace Hill Church (mission church), Springfield, MO (constituted Oct. 2009)
15. First Presbyterian Church of Aurora, Aurora, IL (received Apr. 2010 from PCUSA)

#### **Mid-Atlantic Presbytery**

16. Waterbrook Community Church (mission church), N. Myrtle Beach, SC (constituted Sept. 2009 – from PCUSA).
17. Victoria Presbyterian Church (mission church), Victoria, VA (constituted Oct. 2009 – from PCUSA)
18. Greenwood Presbyterian Church, Covington, VA (received June 2010 from PCUSA)

### **Midwest Presbytery**

19. Attica-Williamsport Presbyterian Church, Attica, IN (received May 2010 from NWEPC)
20. First Presbyterian Church, Deshler, OH (received Feb. 2010 as a transitional member from PCUSA)

### **Southeast Presbytery**

21. Greenbriar Presbyterian Church, Manchester, KY (received Feb. 2010 from PCUSA)

### **West Presbytery**

22. Fowler Presbyterian Church, Fowler, CA (received Oct. 2009 from PCUSA)
23. First Presbyterian Church, Fresno, CA (received Oct. 2009 from PCUSA)
24. Trinity Presbyterian Church, Clovis, CA (received Oct. 2009 from PCUSA)
25. First Presbyterian Church, Roseville, CA (received from transitional membership in NWEPC, Oct. 2009)
26. Fair Oaks Presbyterian Church, Fair Oaks, CA (received from transitional membership in NWEPC, Oct. 2009)
27. Pioneer Presbyterian Church, Winters, CA (received October 2010 from the National Transitional Presbytery) [added to list during Saturday morning business session]
28. Springhill Community Church, Belgrade, MT (received as transitional member Feb. 2010 from PCUSA).
29. Sequim Community Church, Sequim, WA (received as transitional member Apr. 2010 from PCUSA)
30. First Presbyterian Church of Bakersfield, Bakersfield, CA (received as a transitional member May 2010 from PCUSA)
31. First Presbyterian Church, Jacksonville, OR (received as a transitional member June 2010 from PCUSA)

### **New Wineskins/EPC Transitional Presbytery**

32. Zion Presbyterian Church, Niagara Falls, NY (received Oct. 2009 from PCUSA)
33. First Presbyterian Church of Gridley, Gridley, CA (received Dec. 2009 from PCUSA)

### **National Transitional Presbytery**

34. First Presbyterian Church, Tallassee, AL (received Feb. 2010 from PCUSA)
35. Scotland Presbyterian Church, Junction City, AR (received March 2010 from PCUSA)

RE John Adamson offered prayer for the new churches.

## **30-27 REPORT OF THE INTERIM COMMITTEE ON WOMEN TEACHING ELDERS (Partial)**

The Moderator opened the report with prayer and encouraged the Assembly to approach the sensitive issue with respect and restraint.

That **Recommendation #11**, “that the *Book of Government* §2-2 be amended by adding an excerpt from the EPC “Position Paper on the Ordination of Women” to the existing statement” be adopted.

<p style="text-align: center;"><b>Current Language</b> <i>Book of Government</i> §2-2</p>	<p style="text-align: center;"><b>Proposed Amendment to Book of Government §2-2</b> <b>(changes bold italics)</b></p>
<p>The officers of the Church: As set forth in Scripture are Teaching Elders (designated by many titles in Scripture, including Ministers and Pastors), Ruling Elders, and Deacons.</p>	<p>The Officers of the Church as set forth in Scripture are: Teaching Elders (designated by many titles in Scripture, including Ministers and Pastors), Ruling Elders, and Deacons. <b><i>The Evangelical Presbyterian Church believes that the issue of the ordination of women is not an essential of the faith. Since people of good faith who equally love the Lord and hold to the infallibility of Scripture differ on this issue, and since uniformity of view and practice is not essential to the existence of the visible church, the Evangelical Presbyterian Church has chosen to leave this decision to the Spirit-guided consciences of particular congregations concerning the ordination of women as Elders and Deacons, and to the presbyteries concerning the ordination of women as Teaching Elders.</i></b></p>

Rationale: A hallmark of the EPC from the beginning has been that we do not consider the ordination of women to be an essential of the faith. Rather, we allow local congregations to elect male or female officers. This EPC principle is found in Book of Government 7-2: “*The particular church has the right to elect its own officers.*” This right is always balanced in our polity with the authority of the presbytery to concur with the call of Teaching Elders. “The Position Paper on the Ordination of Women,” adopted in 1986, has historically functioned in the EPC as an appropriate application of Book of Government 7-2 and it would be appropriate to insert these succinct excerpts from the “Position Paper” into the constitution as an explanation of the EPC position on church officers.

We see a parallel in this instance to previous EPC deliberations about the “Essentials of Our Faith.” For many years the “Essentials of Our Faith” served as a *de facto* part of the constitution in EPC practice while not formally being a part of the church constitution. The EPC eventually decided to add “Essentials” to the constitution and make explicit what had in fact been EPC practice for



many years. Likewise, we believe it would be a logical step to include the proposed excerpt from the “Position Paper on the Ordination of Women” in the constitution to make explicit what is already EPC practice.

Adopted

That **Recommendation #12**, “that the *Book of Government*, Chapter 5, be amended by adding a new §5-5 and renumbering the following sections accordingly” be adopted

*Note: The Interim Committee reviewed and incorporated the language proposed by the Permanent Judicial Commission.*

Current language	Proposed Amendment to add a new §5-5 to the <i>Book of Government</i>
No existing language.	<p>Transfer of an EPC church to Another Presbytery</p> <p>Only in the case where: 1) a particular church desires to call a woman Teaching Elder, or 2) the Session of a particular church desires to endorse or has endorsed a woman who seeks to become a Candidate Under Care, and the particular church is located in a Presbytery that by a majority vote refuses to receive or ordain a woman as a Teaching Elder or as a Candidate Under Care, that particular church may petition for membership in a Presbytery sharing a common boundary (i.e., a bordering Presbytery) that will receive or ordain a woman as a Teaching Elder or Candidate Under Care. The particular church petitioning for membership in a bordering Presbytery will be transferred to the requested Presbytery upon the fulfillment of all of the following requirements:</p> <p>A. The Session of the particular church seeking transfer petitions its current geographic Presbytery for permission to petition the bordering Presbytery for membership, setting forth as reasons either the prohibition of the ordination and/or the reception of women as Teaching Elders or as Candidates Under Care.</p> <p>B. The bordering Presbytery petitioned by the Session of the particular church seeking transfer receives the particular church pending “C” below.</p>

	<p>C. The current geographic Presbytery of the particular church seeking transfer approves the dismissal of the particular church to the bordering Presbytery.</p> <p>No complaint against the above process of transfer may be made by any person or entity except for procedural defects. Any complaint of procedural defects must be made in writing to the next higher court within 15 days of the completion of the above G.5-5 requirements, and set forth the details of the procedural defects in accordance with (<i>Book of Discipline</i>, chapter 13).</p>
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—*Adopted*

That **Recommendation #13**, “that the *Book of Government*, Chapter 5, be amended by adding a new §5-6 and renumbering the following sections accordingly” be adopted.

*Note: The Interim Committee reviewed and incorporated the language proposed by the Permanent Judicial Commission.*

<b>Current Language</b>	<b>Proposed Amendment to add a new §5-6 to the <i>Book of Government</i></b>
No existing language.	<p>Reception of a Church from Outside the EPC into a Bordering Presbytery</p> <p>If a church that is not a member of the EPC and is seeking membership in the EPC, and it is the case that it: (1) has a woman Teaching Elder, (2) desires to call a woman Teaching Elder, or (3) has a woman who seeks to become a Candidate Under Care, then that church may petition for membership in a Presbytery sharing a common boundary (i.e., a bordering Presbytery) that will receive or ordain women as Teaching Elders or as Candidates Under Care instead of its geographic Presbytery. The church petitioning for membership in a bordering Presbytery may be received by the requested bordering Presbytery instead of its geographic Presbytery upon the fulfillment of all of the following requirements:</p> <p>A. The church requesting reception in a bordering Presbytery consults with the Presbytery Ministerial Committee of its geographic Presbytery concerning the</p>

	<p>potential for reception of women as Teaching Elders or as Candidates Under Care.</p> <p>B. The Ministerial Committee of the geographic Presbytery for the church requesting reception into the EPC discerns the need for the church to be received by a bordering Presbytery on the basis set forth in this section G.5-6. The Ministerial Committee of the geographic Presbytery contacts the requested bordering Presbytery and refers to it the issue of reception of the church.</p> <p>C. The bordering Presbytery that receives the referral receives the church seeking membership.</p> <p>No complaint against the above process of reception by a bordering Presbytery may be made by any person or entity except for procedural defects. Any complaint of procedural defects must be made in writing to the next higher court within 15 days of the completion of the above G.5-6 requirements, and set forth the details of the procedural defects in accordance with <i>Book of Discipline</i>, chapter 13.</p>
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\_\_\_*Adopted*

That **Recommendation #14**, “that upon ratification of the amendment creating a new *Book of Government* 5-6, and during the existence of the provision for transitional membership, transitional members may exercise the provisions in the new *Book of Government* 5-6” be adopted.

\_\_\_*Adopted*

**Recommendation #15** was amended as noted below which required review from the Permanent Judicial Commission. The amended recommendation before the court read: *That Book of Government §16-14 be amended by adding the phrase “as modified by the inclusion or exclusion of churches according to the provision of G§5-5 and G§5-6” to the first sentence.*

*Note: The Permanent Judicial Commission will report back in the afternoon session. The committee’s report was suspended until the PJC could report.*

<b>Current Language <i>Book of Government</i> §16-14</b>	<b>Proposed Amendment to <i>Book of Government</i> §16-14 (change in <i>bold italics</i>)</b>
The Presbytery: The presbytery has	The Presbytery: The presbytery has

<p>the oversight of the life of a number of churches within a designated area. It is composed of all the ministers of the Presbytery and at least two Ruling Elders elected by the Church Session. The Church Session shall elect two additional Ruling Elders for each additional Pastor, whether Associate or Assistant. In any case, a particular church shall have no fewer than two Ruling Elders for each 500 members or major portion thereof.</p>	<p>the oversight of the life of a number of churches within a designated area <b><i>as modified by the inclusion or exclusion of churches according to the provision of G§5-5 and G§5-6.</i></b> It is composed of all the ministers of the Presbytery and at least two Ruling Elders elected by the Church Session. The Church Session shall elect two additional Ruling Elders for each additional Pastor, whether Associate or Assistant. In any case, a particular church shall have no fewer than two Ruling Elders for each 500 members or major portion thereof.</p>
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**30-28 SPECIAL PRESENTATION HONORING JOHN ADAMSON**

Retiring Moderator Nate Atwood reviewed the many years of service RE John Adamson has provided the EPC noting that everything he does is done with excellence and warmth. The Assembly stood and applauded in appreciation. John spoke briefly thanking the Assembly for this honor.

**30-29 ADJOURNMENT FOR LUNCH**

The Moderator adjourned the Assembly for lunch at 12:15 with prayer offered by TE Tim Mindling, World Outreach Missionary.

**MINUTES - FRIDAY AFTERNOON**

**Third Session  
June 25, 2010**

**30-30 CONVENING OF THE THIRD SESSION**

Moderator Rob Liddon called the meeting to order at 1:30 p.m. with prayer offered by WO Missionary TE Randy H.

**30-31 FRATERNAL GREETINGS**

The Moderator introduced Ric Cannada, Chancellor of Reformed Theological Seminary who greeted the Assembly and shared some of the challenges and successes of RTS. The Moderator offered prayer for Dr. Cannada and the ministry of the seminary.

**30-32 PARTIAL REPORT OF THE NOMINATING COMMITTEE**

Chairman Mirv Metzger opened the report with prayer and introduced the members of the Permanent Committee. The Chairman reported appointments and nominations from the Moderator as noted in Communication 10-01 (see p. 170) as follows:

Appointment of the 2010-2011 Nominating Committee Chairman:

RE Malcolm Bain Midwest

Nominations to the Nominating Committee:

Class of 2011	TE Woody Johnson	Florida
Class of 2012	TE David Robinson	Mid-America
Class of 2013	RE Alan Johnson	West
	RE John Ivy	Central South
	TE Jason Steele	East

**ON MOTION:** The Assembly elected the nominees to the Nominating Committee as presented.

Nomination for the 2010-2011 Board of Benefits Chairman:

TE Ron Horgan Mid-Atlantic

**ON MOTION:** The Assembly elected Ron Horgan as 2010-2011 Chairman for the Board of Benefits.

After reviewing the Work of Permanent Committees (*Rules for Assembly* pages 54-57), the Chairman presented the slate of nominees as a second reading.

**Slate of Nominations – Permanent Committees & Boards**

**Committee on Administration**

Class of 2013	RE Gwynn Blair	Florida
	TE Erik Ohman	West
	RE Dale Schaefer	Mid-America

**Board of Benefits**

Class of 2013	RE Linden Cole	Mid-America
	TE Greg Anthony	Central South

**Committee on Christian Education & Publications**

Class of 2013	TE Jim Blaha	Central South
	RE Jose Rojas	Florida

**Committee on College Ministries**

Class of 2013	TE Jonathan Weyer	Midwest
	TE Scott Jackson	Southeast

<b>Foundation Board</b>			
Class of 2013	RE Wayne Grace		Mid-America
	RE Bill Irscher		Southeast
<b>Committee on Fraternal Relations</b>			
Class of 2013	RE Sam Searcy		West
	RE Bill Painter		Midwest
<b>Committee on Ministerial Vocation</b>			
Class of 2013	RE Richard Halmekangas		Midwest
	TE Mark Jumper		Mid-America
<b>Committee on National Outreach</b>			
Class of 2013	TE Steve Bryant		Central South
<b>Permanent Judicial Commission</b>			
Class of 2013	TE Ron DiNunzio		Florida
	RE Jim Herring		Central South
	RE Dave Leighton		West
<b>Presbytery Review</b>			
Class of 2013	RE Carl Martin		Mid-America
<b>Committee on Student Ministries</b>			
Class of 2013	TE Mark Steimer		Southeast
	TE Scott Lawry		Central South
	RE Trey Arnold		Central South
<b>Committee on Theology</b>			
Class of 2013	RE Bob Donan		Central South
	TE Cooper McWhirter		West
<b>Committee on Women In Ministry</b>			
Class of 2013	Ruth Baer		West
	Abigail Bowen		Southeast
<b>World Outreach</b>			
Class of 2011	TE Don Elliott		Central South
Class of 2013	RE Elsie Demarest		West
	TE Doug Thompson		Midwest
	Helena Wolfe		East

### **30-33 REPORT OF THE COMMITTEE ON OVERTURES & RESOLUTIONS**

RE Ken Roberts opened the report with prayer.

The Committee's recommendation for approval of **Overture 10-A** (see p. 176) will appear in the Omnibus Motion (see p. 72).

That **Recommendation #5**, “that the Assembly instruct the Moderator to appoint a Study Group to meet through June 2012 to study potential changes of presbytery boundaries and/or the creation of new presbyteries. The Study Group will be made up of one representative from each presbytery, including the New Wineskins/EPC Transitional Presbytery. The Study Group will report and make any recommendations it deems appropriate to both the 31st and 32nd General Assemblies” be adopted.

\_\_\_*Adopted*

**30-34 REPORT OF THE INTERIM COMMITTEE ON WOMEN TEACHING  
ELDERS (Partial)**

The Moderator offered prayer and invited RE Jim Rimmel, Chairman of the PJC, to report on the constitutionality of the wording of a prior amendment to WTE **Recommendation #15**. PJC is recommending the insertion of the word “and” as highlighted below.

<b>Current Language <i>Book of Government</i> §16-14</b>	<b>Proposed Amendment to <i>Book of Government</i> §16-14 (change in bold italics)</b>
The Presbytery: The presbytery has the oversight of the life of a number of churches within a designated area. It is composed of all the ministers of the Presbytery and at least two Ruling Elders elected by the Church Session. The Church Session shall elect two additional Ruling Elders for each additional Pastor, whether Associate or Assistant. In any case, a particular church shall have no fewer than two Ruling Elders for each 500 members or major portion thereof.	The Presbytery: The presbytery has the oversight of the life of a number of churches within a designated area <b><i>and as modified by the inclusion or exclusion of churches according to the provision of G§5-5 and G§5-6.</i></b> It is composed of all the ministers of the Presbytery and at least two Ruling Elders elected by the Church Session. The Church Session shall elect two additional Ruling Elders for each additional Pastor, whether Associate or Assistant. In any case, a particular church shall have no fewer than two Ruling Elders for each 500 members or major portion thereof.

That **Recommendation #15** “that the proposed amendment to *Book of Government* §16-14 with the amended wording” be adopted.

\_\_\_*Adopted*

That **Recommendation #38**, “that the Assembly instruct the Committee on Administration to enter into conversation with Mid-America Presbytery and the Study Group to be created by the Moderator, and to appoint the Committee on Administration as a commission until June 25, 2011 with the power to establish two new presbyteries from the existing Mid-America Presbytery before the 31<sup>st</sup> General Assembly in June, 2011 (G.16-26B.2; G.16-22C)” be adopted.

\_\_\_*Adopted*

**30-35 FRATERNAL GREETINGS**

Azim Janbakiyev, Stated Clerk of the Association of Reformed Churches of Kazakhstan greeted the Assembly with Dan Burns translating.

TE Mike Glodo offered prayer for Azim who then prayed for the EPC.

**30-36 SPECIAL PRESENTATION: “ENGAGE 2025”**

WO Missionary TE Greg Livingstone opened the presentation with prayer for John McCurry who became ill at the Assembly. He then introduced the Engage 2025 video on reaching the Muslim World.

**30-37 REPORT OF THE COMMITTEE ON ADMINISTRATION**

RE Steven Frost, Chairman, opened the report with prayer.

Business Referred to Committee

1. **Communication 10-03** as information
2. **Recommendation #3**
3. **Recommendation #4**
4. **Recommendation #6**
5. **Recommendation #7**
6. **Recommendation #8**
7. **Recommendation #9**
8. **Minutes of the Permanent Committee**

The committee placed **Recommendation #3** and **Recommendation #4** on the omnibus motion to be presented later.

That **Recommendation #6** be adopted, “that the Assembly, amend *Book of Order* §16-22B adding a new section 6:

*“To correspond and cooperate with other denominations, national and international groups.”*

Grounds: This responsibility of the General Assembly was inadvertently omitted in Overture 09-B, which revised Book of Order 16-22. Furthermore, the old language was deficient, because it spoke only to “correspondence and cooperation with other denominations.” The EPC currently enjoys relationships with national groups (such as the National Association of Evangelicals) and international groups (such as the World Alliance of Reformed Churches and the World Reformed Fellowship).

\_\_\_*Adopted*

That **Recommendation #7**, “that the Assembly amend the 2010 Benevolence Askings Budget by adding \$12,000 for St. Andrews Presbytery Support to begin July 1, 2010, resulting in a new 2010 total of \$340,000” be adopted.

\_\_\_*Adopted*



That **Recommendation #8**, “that the Assembly approve the 2011 Administration budget of \$1,502,400” be adopted.

\_\_\_*Adopted*

That **Recommendation #9**, “that the Assembly approve the 2011 Benevolence Askings of \$295,500” be adopted.

\_\_\_*Adopted*

RE John Adamson addressed the Assembly on financial issues the denomination has faced and dealt with in the previous year and commended the General Assembly staff for a job well done under difficult financial circumstances.

### **30-38 REPORT OF THE BOARD OF BENEFITS**

RE Milton Knowlton opened his report with prayer. He reviewed upcoming changes in Board personnel and encouraged the Assembly to read the Board of Benefits written report (see pp. 143-161). Michael Leighton, EPC Benefits Director, urged the Assembly to participate in the Wellness Program Health Risk Evaluation available on the Highmark Blue Cross/Blue Shield website. He spoke of the extraordinarily length and complexity of the government’s healthcare reform documents and encouraged the Assembly to use Express Scripts for savings on prescription medications. Churches and pastors currently not participating in the EPC medical plan will have one more opportunity to enter the plan. After the enrollment window closes no one will be allowed to join unless they meet the required exceptions to the enrollment policies.

That **Recommendation #10**, “that ministers drawing retirement income from the EPC Defined Contribution Retirement Plan (403(b)) be allowed to designate up to 100% of their retirement income for housing allowance, as permitted by applicable regulations adopted pursuant to the Internal Revenue Code” be adopted.

\_\_\_*Adopted*

### **30-39 REPORT OF THE PERMANENT JUDICIAL COMMISSION**

RE Jim Rimmel, Chairman, opened his report with prayer.

Review of opinions rendered by the Stated Clerk.

1. The Presbytery Review Committee requests an opinion from the Stated Clerk on the constitutionality of granting anonymity in presbytery minutes to a person who has been formally charged in a disciplinary procedure in which an investigation or trial is in process, or has been completed. There is a trend toward anonymity in recent minutes, but this is not the historic precedent and the practice is not consistent.

### Opinion

*Book of Discipline* 1-5 succinctly states that “the purpose of church discipline is to maintain the honor of God, to restore the sinner, and to remove offense from the church.” That which follows under the *Book of Discipline* is intended to support those stated objectives, objectives that would be undermined by a presbytery providing an accused party blanket anonymity in presbytery minutes during process. This is especially so once a presbytery or commission appointed by the presbytery has determined that “a strong presumption of guilt of the party accused” exists. Thus, granting anonymity in presbytery minutes is not constitutional.

Upon conclusion of process of a disciplinary case, including all constitutionally provided for appeals, the presbytery having jurisdiction over the matter, upon written request of the accused party, or the personal representative of a deceased accused party, a party who is found not guilty of the charged offense(s) or where presbytery, after an investigation of a written charge(s) has concluded that a strong presumption of guilt is not present, may, at its sole discretion, order that the name of the accused be redacted from presbytery minutes. Any order of redaction is not to have any application to the official case “Record” of presbytery, though presbytery may order the “Record” sealed and access limited.

Likewise, a presbytery having jurisdiction over a particular case may, in its sole discretion, consider a written request from an accused party who has been found guilty of an offense(s) to redact his/her name from the presbytery minutes if and when s/he requests removal of church sanctions as part of its *Book of Discipline*, chapter 11 (“Removal of Sanctions”) considerations. In no case, however, shall the accused party’s name be redacted from the presbytery’s official case “Record.”

That **Recommendation #16**, “that the Assembly adopt the opinion of the Stated Clerk concerning a presbytery providing in its minutes anonymity to an accused party in a disciplinary case” be adopted.

\_\_\_*Adopted*

### Additional Comment

In addition to the stated purpose for church discipline set out in *Book of Discipline* 1-5, the Permanent Judicial Commission notes that *Book of Discipline* 1-2 provides, in part, that “no minister should be shielded from discipline or lightly sanctioned on account of his office.” Likewise, a granting of anonymity to an accused party could create an undue burden on a prosecutor appointed “to prepare an indictment and to prosecute the case.”

2. The Presbytery Review Committee requests an opinion from the Stated Clerk on whether or not it is lawful to establish a quorum in a representative body by both real and virtual presence of commissioners.

Opinion

It is the opinion of the Office of the Stated Clerk that unless the representative body adopts specific bylaws allowing for the establishment of a quorum by both the real and virtual presence of commissioners, a quorum is established only by those physically present at the meeting.

If the representative body adopts bylaws allowing virtual presence, those bylaws must ensure certain minimum standards are met. Those standards are:

- 1) Each member must be able to hear what other participating members are saying,
- 2) Each member must be able to speak to all participating members,
- 3) Each member must be able to have their vote counted.

Bylaws should also specify how recognition is to be sought and the floor obtained during such meetings.

The virtual presence of commissioners is not to be used to establish a quorum in a judicial proceeding in which the accused is participating.

That **Recommendation #17**, “that the Assembly adopt the opinion of the Stated Clerk concerning the establishment of a quorum both real and virtual in a representative body” be adopted.

\_\_\_*Adopted*

3. The Presbytery Review Committee and the Southeast Presbytery have not been able to resolve the issue of the Presbytery not revealing details of terms of call in their Minutes but committing to a Commission who makes a general report of their action with no names or numbers. The Central South Presbytery has subsequently adopted a similar procedure. The Committee asks that the Stated Clerk refer this matter for study as to the constitutionality of not revealing the specifics of ministers’ terms of call to the court as a whole.

Opinion

It is the opinion of the Office of the Stated Clerk that this matter should be referred to the Permanent Ministerial Vocation Committee for study and recommendation to the 2011 General Assembly.

That **Recommendation #18**, “that the Assembly adopt the opinion of the Stated Clerk, and refer this matter to the Permanent Ministerial Vocation Committee for study and recommendation to the 31<sup>st</sup> General Assembly” be adopted.

\_\_\_*Adopted*

**30-40 REPORT OF THE MANAGER OF COMMUNICATIONS**

Dana Cadman expressed his excitement and the honor he feels to be the EPC's first Communication Manager. So far he's updated our website, created brochures and press releases but the most exciting project is in the area of online social networking. He described the benefits and possibilities of social networking and encouraged exploration of the new EPC Community (EPC.SocialGo.com). The Moderator led prayer for Dana and encouraged the Assembly to be open to new ways of reaching others for Christ.

**30-41 REPORT OF THE NEW WINESKINS/EPC TRANSITIONAL PRESBYTERY**

RE Chris Danusiar opened the report with prayer in the absence of Chairmen Bill Meyer and Dean Weaver. He referenced their written report (see pp. 219-220) as well as Attachment SC-B in the Stated Clerk's written report (see pp. 264-267).

ON MOTION the report was received

**30-42 REPORT OF THE COMMITTEE ON PRESBYTERY REVIEW**

RE Carl Martin opened the report with prayer.

That **Recommendation #19**, "that the Assembly receive the responses of the presbyteries (see pp. 245-259) to exceptions from the 29th General Assembly and to notations requiring responses as adequate" be adopted.

\_\_\_*Adopted*

That **Recommendation #20**, "that the potential modification of Act of Assembly 98-04 (the relationship addenda and minutes) be referred to the Ministerial Vocation Committee for study and possible recommendation" (see p. 240) be adopted.

\_\_\_*Adopted*

Grounds: Act of Assembly 98-04 requires that, "A basic understanding of the actions taken by the Presbytery can be obtained from the body of the minutes, per se, without reference to any attachments." The Presbytery Review Committee has observed an increasing sensitivity to publishing specific terms of compensation in presbytery minutes. The Mid-Atlantic Presbytery publishes terms of call in an addendum (not published with the minutes on their web site), which is not in keeping with Act 98-04. Other Presbyteries do not include details of compensation in either minutes or addenda, some committing them to a committee or commission for approval. The Presbytery Review Committee feels the request of the Mid-Atlantic Presbytery to review and possibly change Act 98-04 has merit and needs study that goes beyond the scope of the Review Committee's capabilities and responsibilities.

That **Recommendation #21**, "that the Assembly approve the minutes of the Central South Presbytery and send the following advisory and commendation" be adopted:

Advisory: The 78th Stated Meeting of the Presbytery of the Central South adopted Bylaws that establish a commission with authority to approve terms of call, thereby limiting knowledge of the specifics of the terms of call to that commission and removing constitutional compliance in these matters from the process of Review and Control. The position of the Committee, shown in its past interactions with the Southeast Presbytery, is that the practice of keeping terms of call confidential violates constitutional standards. This matter was referred to the Stated Clerk at a previous General Assembly. The Permanent Judicial Commission is recommending referral of this matter to the Ministerial Vocation Committee for study and recommendation.

Commendation: The Ministerial Committee is to be commended for assigning mentors for newly ordained ministers in areas of need.

\_\_\_*Adopted*

That **Recommendation #22**, “that the minutes of the Presbytery of the East be approved with the following exceptions” be adopted:

1. 86-28K, 86-28P, 86-28X: Minutes should include the action of presbytery to allow or disallow exceptions to the Westminster Confession given by ministers being received, but should not record the exception (Act of Assembly 03-09).
2. 86-28H: The Presbytery appointed a commission which in turn would appoint commissions. Commissions are to be formed directly by the court (G.16-26B)

\_\_\_*Adopted*

That **Recommendation #23**, “that the minutes of the Presbytery of Florida be approved with the following exceptions” be adopted:

1. Financial reporting in the minutes does not follow approved annual Financial Reporting Guidelines (Act of Assembly 06-09, Rules for Assembly 9-11.16). Report of the treasurer in 59-10 does not include the required delineation of restricted and unrestricted cash (Act of Assembly 06-09).
2. 57-15: Call for Scott Lingle as Assistant Pastor does not include his area of service or length of term (G.11-7)
3. 58.08: The Commission serving as the temporary governing body of Trinity EPC (Ft. Pierce) was dissolved and there is no record of another temporary governing body being appointed (G.5-2A).

\_\_\_*Adopted*

That **Recommendation #24**, “that the minutes of the Presbytery of Mid-America be approved with the following exception” be adopted:

1. Page 637. The parity list is to be spread in the body of the minutes (Act of Assembly 05-08).

\_\_\_*Adopted*

That **Recommendation #25**, “that the minutes of the Mid-Atlantic Presbytery be approved with the following exception” be adopted:

1. 64.11P: Main responsibilities and length of term are not indicated in the call for Michael Flake as Assistant Pastor (G.11-7)

\_\_\_*Adopted*

That **Recommendation #26**, “that the minutes of the Midwest Presbytery be approved and that the following advisory be sent” be adopted:

Advisory: In the future, Presbytery should carefully consider the wisdom of calling a pastor of a particular church with no compensation. Such action raises the question of whether or not the particular church is financially viable.

\_\_\_*Adopted*

That **Recommendation #27**, “that the minutes of the Presbytery of the Southeast be approved with the following exceptions and that the advisory and commendation below be sent” be adopted:

1. 78-26 (page 16): Minutes do not record that an advisor was assigned for candidate Jonathan Mauney.
2. 78-26 (pages 16-17): Minutes do not record that pastors being received have signed the required Ministerial Obligation (G.16-16L)

Advisory: The Assembly was unable to fulfill its responsibilities of confirming that all constitutional and legislative requirements have been followed because terms of call do not come before the presbytery and are not recorded in the minutes. The Permanent Judicial Commission is recommending referral of this matter to the Ministerial Vocation Committee for study and recommendation.

Commendation: The Presbytery of the Southeast is to be commended for its diligence in the important task of ensuring that Moderators are appointed when pulpits are vacant.

\_\_\_*Adopted*

That **Recommendation #28**, “that the minutes of the Presbytery of the West be approved with the following exceptions” be adopted:

1. 10-266, 10-307, 10-343: A reference to a financial report or annual budget in an attachment does not meet either the requirements for financial reporting (Act of Assembly 06-09) or the requirement that an understanding of the actions taken by the Presbytery be obtained from the body of the minutes without reference to attachments (Act of Assembly 98-04).
2. 10-270; 10-351: There is no record that Nathan Johnson or Michael Wright signed the required Ministerial Obligation (G.16-16L).
3. 10-307: A reference to a list of nominees in an attachment does not meet the requirements of Act of Assembly 98-04. Names of the nominees for election should be in the body of the minutes.
4. 10-308, 10-316: Minutes have no reference to the disposition of the property of Northwest Presbyterian Church following its dissolution by presbytery (G.5-5).

5. 88th Stated Meeting: Minutes do not include the primary responsibilities or length of term required for the call of Assistant Pastors LaMunyon and Broadwater (G.11-7) or the required primary responsibilities for Associate Pastors Abdo (10-312), Ehlert (10-313), Roberts, (10-313-314), Duff (10-317), and Graves (10-320)

\_\_\_*Adopted*

That **Recommendation #29**, “that the Assembly send the following advice to all presbyteries” be adopted:

1. The Committee noted that a number of Sessions have regularly failed to submit minutes for review. In failing to do so, Ruling Elders (the Clerk of Session and Moderator in particular) are violating the vow they took at ordination to submit to the government and discipline of the EPC. Failing to submit minutes makes it impossible for the higher court to exercise review and control, a fundamental principle of Presbyterian governance. Presbyteries are strongly advised to develop means to remedy this situation where it exists. After persistent failed attempts to secure Session minutes, a Presbytery should consider bringing a formal disciplinary charge of contempt against a Session Moderator.
2. A higher court needs a certain minimum amount of information in order to determine that constitutional and legislative standards have been followed. With regard to terms of call for ministers, those minimum requirements are a statement reflecting the action of the presbytery such as: “A Terms of Call form is on file that includes the required minimum 10% pension contribution and participation in the EPC Medical Plan.”

\_\_\_*Adopted*

That **Recommendation #30**, “that the Assembly instruct the Ministerial Vocation Committee to study the need for greater definition of the calling of chaplain, especially in light of the increasing number of corporate chaplaincies. The study should include, but not be limited to, questions such as how a person ordained to Word and Sacrament functions in a corporate environment and how such chaplaincies relate to the local church” be adopted.

\_\_\_*Adopted*

### **30-43 SPECIAL REPORT OF THE NATIONAL OUTREACH COMMITTEE**

TE Tom Masterson opened the presentation with prayer. He thanked permanent committee members RE Frank Clepper, RE Carolyn Nystrom and Stated Clerk TE Jeff Jeremiah for their hard work. Noting there are 26 church planters and 2 home missionaries currently serving in the 8 geographic presbyteries of the EPC, Reverend Masterson stated that it is imperative for each presbytery to take note of who their Church Planters are and to care for and support them.

ON MOTION: the report as a whole was received

**30-44 PARTIAL REPORT OF THE NOMINATING COMMITTEE**

Chairman Mirv Metzger opened the report with prayer

**ON MOTION:** All nominees to Permanent Committees and Boards as presented below were elected.

**Slate of Nominations – Permanent Committees & Boards**

**Committee on Administration**

Class of 2013	RE Gwynn Blair	Florida
	TE Erik Ohman	West
	RE Dale Schaefer	Mid-America

**Board of Benefits**

Class of 2013	RE Linden Cole	Mid-America
	TE Greg Anthony	Central South

**Committee on Christian Education & Publications**

Class of 2013	TE Jim Blaha	Central South
	RE Jose Rojas	Florida

**Committee on College Ministries**

Class of 2013	TE Jonathan Weyer	Midwest
	TE Scott Jackson	Southeast

**Foundation Board**

Class of 2013	RE Wayne Grace	Mid-America
	RE Bill Irscher	Southeast

**Committee on Fraternal Relations**

Class of 2013	RE Sam Searcy	West
	RE Bill Painter	Midwest

**Committee on Ministerial Vocation**

Class of 2013	RE Richard Halmekangas	Midwest
	TE Mark Jumper	Mid-America

**Committee on National Outreach**

Class of 2013	TE Steve Bryant	Central South
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**Permanent Judicial Commission**

Class of 2013	TE Ron DiNunzio	Florida
	RE Jim Herring	Central South
	RE Dave Leighton	West

**Presbytery Review**

Class of 2013	RE Carl Martin	Mid-America
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**Committee on Student Ministries**

Class of 2013	TE Mark Steimer	Southeast
	TE Scott Lawry	Central South
	RE Trey Arnold	Central South

**Committee on Theology**

Class of 2013	RE Bob Donan	Central South
	TE Cooper McWhirter	West

**Committee on Women In Ministry**

Class of 2013	Ruth Baer	West
	Abigail Bowen	Southeast

**World Outreach**

Class of 2011	TE Don Elliott	Central South
Class of 2013	RE Elsie Demarest	West
	TE Doug Thompson	Midwest
	Helena Wolfe	East

**30-45 REPORT OF THE COMMITTEE ON MEMORIALS AND APPRECIATION**

RE Don Sanders, Chairman, opened the report with prayer.

The 30th General Assembly remembers with gratitude those Ministers and Ruling Elders who died during the Assembly year. (If notification of death is received subsequent to the current Assembly year, the names of those elders are listed as they are received.)

Name	Church	Date of Death	Years of Service
RE Joel Blackman	Lighthouse Church Paola, KS	9-4-09	2-1/2
RE Dwight Borgstrand	Faith EPC Kingstowne, VA	2-22-09	3
RE Jon Boyles	Sylvania EPC Ward, AR	12-26-09	11
RE Richard Burdick	Middle Sandy EPC Homeworth, OH	7-11-09	6
RE Randy Bussing	First Presbyterian Paulding, OH	9-10-09	3-1/2
RE Charles Cairns	Upper Octorara PC Parkesburg, PA	3-3-09	6
RE Daniel Callahan	Gracepoint Community Littleton, CO	11-20-09	9
RE John "Jack" Carlson	First EPC Renton, WA	2-15-09	9

RE Robert Dahlstrom	Valley Community San Jacinto, CA	2-12-09	6
TE Ed Davis	Christ Fellowship Ft. Collins, CO	2-5-10	30
RE Francis Degges	First Presbyterian Baton Rouge, LA	12-12-08	52
RE Oscar Edwards	Second Presbyterian Memphis, TN	12-23-09	3
TE James Evans	First Pres. of Fresno Fresno, CA	2-25-10	9
RE J. William Ewing	Rivermont EPC Lynchburg, VA	1-27-10	27
RE William Fanning	Rivermont EPC Lynchburg, VA	6-13-09	24
RE Llew Fischer <i>(Stated Clerk, Mid-Atlantic Presbytery – 1989-98)</i>	Faith EPC Roanoke, VA	2-24-10	
RE Al Guilstorf, Jr.	Ward EPC Northville, MI	3-25-10	21
RE James Herington	Calvary Presbyterian Flint, MI	8-22-09	3
RE Rex Hoffman	St. Giles Presbyterian Charlotte, NC	4-9-10	2
TE Lowry Horner	retired	10-24-09	
RE Donald Jewett	Princetown EPC Duanesburg, NY		
RE William Johnson	Brainerd Presbyterian Chattanooga, TN	5-22-09	48
RE William Jordan	Middle Sandy EPC Homeworth, OH	3-8-09	3
RE Robert Julin	Ward EPC Northville, MI	9-10-09	27
RE Jim Knight	Sylvania EPC Ward, AR	2-9-10	14
RE George Kolarik	Faith EPC Kingstowne, VA	3-22-09	3
RE Bob Kontio	Bear Creek EPC Lakewood, CO	10-18-09	29
RE Jack Leith	EPC of Marshall Marshall, TX	4-20-10	25
RE Anne Litzenberger	EPC of Plant City Plant City, FL	3-2-10	11

RE Jerry McGowan	Parker EPC Parker, CO	8-09	
TE Frank Meyer	retired	12-16-09	
RE June Parks	Overbrook Presbyterian Gaffney, SC	10-5-09	6
RE S. Herbert Rhea	Second Presbyterian Memphis, TN	1-3-10	29
RE Eugene Roberts	Evangelical Presbyterian Lake City, MI	6-23-09	28
RE Kent Stephen Roberts	Providence Church Waynesville, NC	12-2-09	12
RE Robert Robertson	EPC of Plant City Plant City, FL	11-9-09	20
RE Vernon Robinson	First EPC Renton, WA	2-15-09	17
RE Jack Roe	New Covenant EPC New Castle, PA	5-27-09	3
RE Joseph Sammons	Second Presbyterian Memphis, TN	9-8-09	3
RE John Richard Scarborough (Moderator, Southeast Presbytery - 1993)	Brainerd Presbyterian Chattanooga, TN	1-2-10	23
RE Phillip Schaller	Oreland EPC Oreland, PA	11-30-09	12
TE Peter Stam	retired	12-8-09	14
RE Leland Stoffer	Middle Sandy EPC Homeworth, OH	4-2-09	6
RE Robert Tanner	EPC of Plant City Plant City, FL	12-15-09	3
RE Richard Thomson	Overbrook Presbyterian Gaffney, SC	1-30-10	3
RE Richard Tuit	Christ Community EPC Highland Lakes, NJ	2-3-10	3
RE Hal Uzzell (Moderator, Mid-Atlantic Presbytery – 1997-98)	St. Giles Presbyterian Charlotte, NC	9-4-09	31
RE Vernon Vossler	Faith Presbyterian Brooksville, FL	2-4-10	22
RE Rick Watkins	St. Giles Presbyterian Charlotte, NC	1-25-10	27

RE Virginia Welchons	Wallace St. EPC Indianapolis, IN	11-2-09	6
RE James Hunter Wetter	Second Presbyterian Memphis, TN	8-8-09	15
RE Robert Wiles	Christ Covenant Leoti, KS	10-09	13

The Assembly expresses its heartfelt appreciation to Cherry Creek Presbyterian Church, its acting senior pastor, Marty Martin, the staff and the three hundred and thirty volunteers who had a part in welcoming us to this Assembly.

We express our gratitude to the fine keynote speakers, Richard Pratt and Don Sweeting, the workshop teaching under Reggie McNeal, and speakers Nate Atwood and Robert Hock.

We thank the outgoing moderator, TE Nate Atwood for his service this last year and incoming moderator, RE Rob Liddon. We also express our gratitude to the Stated Clerk, TE Jeff Jeremiah, on his continuing service, TE Ed McCallum and the GA staff.

A special note of appreciation is to be given to the choir and the artistic talents behind the presentation of Mendelssohn's Elijah. We also give thanks for the worship leadership under the guidance of Associate Pastor, Worship and Liturgy, Zac Hicks.

### **30-46 ADJOURNMENT FOR DINNER**

Following various announcements, the Moderator adjourned for dinner at 4:50 p.m. with prayer offered by WO Missionary Fozia Young.

### **30-47 EVENING WORSHIP SERVICE**

The Assembly convened at 7:30 p.m. in the sanctuary of Cherry Creek Church with worship as outlined below.

## **ORDER OF WORSHIP FRIDAY EVENING, JUNE 25, 2010**

Opening Meditation (Video)  
Scripture Processional

Songs of Gathering & Praise                      *Come, People of the Risen King  
Blessed Be Your Name*

Welcome & Greeting  
Songs of Worship

*Hosanna  
We Have Come*

*Holy, Holy, Holy, Lord God Almighty*

Responsive Reading: Confession

Songs of Confession *God Be Merciful To Me*  
 Responsive Reading: Repentance  
 Song of Grace *Before The Throne of God Above*  
 & Assurance  
 Worship Through Giving  
 Offertory  
 Commissioning of EPC National Outreach Home Missionary Kevin Brown  
 Scripture Reading  
 Sermon Dr. Donald W. Sweeting  
 Song of Response *Jesus, With Thy Church Abide*  
 Benediction  
 Postlude

### MINUTES – SATURDAY MORNING

**Fifth Session**  
**June 26, 2010**

#### 30-48 MORNING WORSHIP

The Assembly gathered for worship at 8:30 a.m. in the sanctuary of Cherry Hills Presbyterian Church with the order of service proceeding as noted below.

#### ORDER OF WORSHIP SATURDAY MORNING, JUNE 26, 2010

Prelude  
 Welcome  
 Prayer of Invocation  
 Song of Gathering *Worthy of Worship*  
 Confession of Sin  
 Assurance of Pardon  
 Song of Grace & Thanksgiving *Hallelujah! What A Savior!*  
 Pastoral Prayer  
 Scripture Reading  
 Sermon Rob Hock  
 Community Church of Ephrata  
 Song of Response *We Are Listening*  
 Benediction  
 Postlude

#### 30-49 CONVENING OF THE FIFTH SESSION AND ADOPTION OF DOCKET

Moderator Rob Liddon called the meeting to order at 9:30 a.m. with prayer offered by WO Missionary TE Austin McCaskill.

Hunter Johnson, Chairman of the Local Arrangements Committee, made several housekeeping announcements. Some of the 300 plus volunteers from Cherry Creek Church stood while the Assembly offered its thanks with a standing ovation.

## DOCKET - Saturday, June 26, 2010

- 8:30 Opening Worship – TE Rob Hock preaching
- 9:15 **30<sup>th</sup> General Assembly – Session 5**
- 1.1 Assembly Convenes – RE Rob Liddon, Moderator, 30<sup>th</sup> General Assembly
  - 1.2 Opening Prayer – WO Missionary TE Austin McCaskill
  - 1.3 Docket and Announcements
  - 1.4 Omnibus Motion
  - 1.5 Director of Women In Ministry Report – Mrs. Jacky Gatliff
  - 1.6 Women In Ministries Committee Report – TE Jeff Juday  
- Recommendation #33
  - 1.7 Nominating Committee Final Report – RE Mirv Metzger
    - a. Introduction of Moderator-elect Nominee TE Doug Klein
    - b. Seconding Speech – RE Stephen Hill
    - c. Election of Moderator-Elect
    - d. Remarks by Moderator-Elect – TE Doug Klein
  - 1.8 Director of World Outreach Report – TE George Carey
  - 1.9 Stated Clerk’s Report – TE Jeff Jeremiah

Adjournment of the Assembly

Benediction TE Ken Van Kampen, Stated Clerk, Central South Presbytery

### **30-50 PRESENTATION OF THE OMNIBUS CONSENT MOTION**

Omnibus consent motion items are presented to be adopted as a whole. Commissioners have the right to move that any item be withdrawn and considered separately. Such a motion must be approved by 2/3 majority vote.

**ON MOTION: Recommendation #3** was separated from the omnibus motion, with the necessary 2/3 majority vote.

**ON MOTION:** The Assembly amended **Recommendation #3** by striking “2/3”.

That **Recommendation #3**, “that *Rules for Assembly* be amended by adding a new 9-6 (renumbering subsequent sections accordingly) specifying procedures for constructing an omnibus consent motion” be adopted as amended:

*Rules 9-6 If an Assembly Committee believes that any of its recommendations will receive consensus support of the Assembly, it may, by majority vote, designate in its report that such items are to be included in an omnibus consent motion, which will contain all such items from all Assembly committees. The omnibus*

*consent motion itself may be divided only by a majority vote. Constitutional amendments and recommendations regarding budgets may not be designated for inclusion in an omnibus consent motion.*

**Grounds:** An omnibus consent motion allows the Assembly to streamline its business by placing routine matters that should receive consensus agreement into one motion. The past three Assemblies have approved a procedure for creating an omnibus consent motion. The Committee on Administration, having evaluated the procedure, commends it to the Assembly for inclusion in its standing rules.

Adopted as Amended

The following items are included in the Omnibus Consent Motion:

<b>FROM THE COMMITTEE ON ADMINISTRATION</b>
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**Recommendation #4**

That Rules for Assembly 2-2 be amended by adding a provision for enrolling corresponding members in the Assembly be adopted.

<b>Current Wording Rules for Assembly 2-2</b>	<b>Proposed amendment Rules for Assembly 2-2 (changes in <i>bold italics</i>)</b>
<p>The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted.</p>	<p>The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted. <b><i>At this time the Stated Clerk may also recommend that Ministers or Ruling Elders in good standing in other parts of the Church be seated as corresponding members of the Assembly, having the privilege of the floor but without vote.</i></b></p>

**Grounds:** Granting the status of “corresponding member” to those who are recognized leaders but not eligible to serve as commissioners acknowledges the reality of the universal Church, provides a means to recognize those who may have a special relationship with the Assembly, and expresses the Assembly’s openness to hear from others during its deliberations.

**FROM THE COMMITTEE ON OVERTURES & RESOLUTIONS**

That **Overture 10-A** from the Presbytery of Florida “that the boundaries of the Presbytery of Florida be extended to include the Bahamas” be adopted.

**FROM THE COMMITTEE ON THEOLOGY**

**Recommendation #31**

That the following recommendations regarding the proposed “Preliminary Position Paper on the Doctrine of Scripture” be adopted:

- A. With reference to the proposed “Preliminary Position Paper on the Doctrine of Scripture,” that the Assembly find its past statements on Scripture sufficient.

Grounds:

1. The Westminster Confession, Chapter 1; Larger Catechism 3, 4, 5, and 157; Shorter Catechism 2 and 3; the second ordination vow (*Book of Government* 14-1-A.2 and E.2); “Essentials of Our Faith” introductory paragraph; and Act of Assembly 88-19 adequately express the EPC’s position on Scripture. (The above-referenced sources are provided in the synopsis on p. \_\_\_.)
  2. The instructions from the 28th General Assembly arose due to the Committee inadvertently exceeding its authority to initiate a position on Scripture. The Assembly had not initiated this matter. The “Rules for Assembly” limit the Committee on Theology to matters referred to it by the General Assembly (RfA X.10.1.H.1)
- B. That the General Assembly authorize the compilation (see p. 272-275) to be made available as a synopsis of the EPC’s view of Scripture, including addition to the materials distributed for churches expressing an interest in joining the EPC.

**Recommendation #32**

That the following recommendations with reference to **Overture 09-A** (see p. 277) regarding the general topic of “Bioethics,” be adopted.

That the Assembly:

- A. Authorize the Theology Committee to review and update the Position Papers on Sanctity of Life and Abortion without any intention of changing the fundamental conclusions.
- B. Not adopt a pastoral letter on the subjects of stem cells, the human embryo, bioethics and human life at this time due to rapid developments in these areas, but that the following works (see pp. 275-276) in the be commended to the churches for clergy and lay education on these issues.



- C. Distributed a bibliography (see pp. 275-276) to the churches by the Stated Clerk commending their use for the faith and practice of their officers and members.

**FROM THE COMMITTEE ON WORLD OUTREACH**

**Recommendation #34**

That the revised World Outreach Master Plan **be approved** (see pp. 295-300).

Grounds: Approximately every third year, World Outreach submits proposed Master Plan revisions to the General Assembly for approval, reflecting progress that has been made in our focus areas since the last revisions, and any changes in emphases, priority or direction to which the World Outreach Committee believes the Lord is calling the EPC in the area of world missions. The revised plan is the result of the committee's diligent and prayerful reflection over the past year.

**Recommendation #35**

That the Overseas Council (OC) **be approved** as an Approved Mission Agency (see pp. 301-310).

Grounds: OC is a reputable agency assisting international theological institutions to have funds for international students to study. EPC ruling elder, Dan Tidwell, an OC regional representative, highly recommends this organization to the EPC to come alongside our ministries to international theological institutions.

**Recommendation #36**

That Women of the Harvest **be approved** as an Approved Mission Agency (see pp. 311-326).

Grounds: Women of the Harvest is an organization that has already ministered in years past to our missionary women and comes highly recommended by Jacky Gatliff, the EPC Women In Ministry Director.

**Recommendation #37**

That English Language Institute/China (ELIC) **be approved** as an Approved Mission Agency (see pp. 327-337).

Grounds: ELIC is highly respected in the missions community. They were approved several years ago as an EPC Agency but have not been active in seven years. They have requested being re-approved and would like to encourage EPC churches to consider them as an experienced agency to provide English teachers to China.

<b>ADDITIONAL MOTIONS</b>
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That the written reports of the following standing committees, with no recommendations coming to the floor, be received and that the minutes of all Permanent Committees be approved with notations:

- Christian Education & Publications
- College Ministries
- Fraternal Relations
- Ministerial Vocation
- National Outreach
- Student Ministries
- Theology
- World Outreach

**ON MOTION:** The omnibus consent motion was adopted.

**30-51 REPORT OF THE DIRECTOR OF WOMEN IN MINISTRY**

Mrs. Jacky Gatliff opened the report with prayer. She spoke of the REAL (Reaching Equipping Advancing Leading) Training initiative launched 2 years ago to equip women to serve as ministry leaders which is being recognized beyond our denominational borders. Women of the EPC continue to work against sexual trafficking with the Faith Focus project Eagles’ Wings as well as on the home front. She encouraged the Assembly to view the Women in Ministry website ([www.epcwomeninministry.org](http://www.epcwomeninministry.org)) to access resource information and get involved. Planning is under way for the first national EPC Ministry Wives conference for wives of church staff personnel (ordained and non-ordained). While less than 10% of our churches have paid women ministry leaders, Mrs. Gatliff is in contact with 2500 women serving in ministry positions and Jacky encouraged our churches to provide the funding to enable them to participate.

Moderator Rob Liddon thanked Jacky for the work of Women In Ministry.

**30-52 REPORT OF THE COMMITTEE ON WOMEN IN MINISTRY**

TE Lana Roberts opened the report with prayer in the absence of Chairman Jeff Juday.

That **Recommendation #33**, “that *Rules for Assembly* 10-1E be amended by substituting new membership requirements and duties for the permanent committee on Women In Ministry” be adopted:

Rules for Assembly 10-1E Current Wording	Rules for Assembly 10-1E Proposed Wording
E. Committee on Women In Ministry 1. Membership shall be comprised of	E. Committee on Women In Ministry 1. Membership shall be comprised of

<p>eight women, currently active members of the EPC. No more than one person from any given Presbytery may be elected.</p> <p>2. Duties: to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.</p>	<p>five women, each a currently active member of an EPC congregation, with two classes of two and one class of one.</p> <p>2. Duties: To set priorities and standards, provide opportunities for equipping and resourcing of Women In Ministry leadership. The committee will determine effective means to interface and work effectively with Women in Ministry chairs and committees in each of the presbyteries.</p>
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Adopted

**30-53 FINAL REPORT OF THE COMMITTEE ON NOMINATIONS**

RE Mirv Metzger, Chairman, opened the report with prayer.

The Chairman introduced TE Doug Klein, nominee for Moderator-elect. RE Stephen Hill offered a seconding speech for Reverend Klein’s nomination.

**ON MOTION:** The Assembly elected Reverend Doug Klein as Moderator-elect.

Reverend Klein offered a few remarks as the new Moderator-elect.

The Moderator offered prayer for Reverend Klein and his wife.

**30-54 REPORT OF THE DIRECTOR OF WORLD OUTREACH**

TE George Carey opened his report with prayer. He thanked the 50% of EPC churches who provide support for missionaries or projects noting we still have a way to go. While 2009 reported record income, support for some missionaries fell short and projects in various places received some support but not enough. WO’s goal is to obtain missionary/project support from every church in the EPC. We currently have 44 missionaries – 6 new missionaries were commissioned this past year and 2 retired. George encouraged the Assembly to pray for all our missionaries and to find out more about the Engage 2025 initiative.

The Moderator prayed for the entire World Outreach Committee, leaders, missionaries and mission teams.

**30-55 REPORT OF THE STATED CLERK**

Stated Clerk Jeff Jeremiah opened his report with prayer. He thanked the Assembly for the magnificent response in PMA giving during our time of financial difficulty last year. He reflected on the growth of the EPC since he

began serving as Stated Clerk in 2006. At that time there were 17 staff members serving 185 churches and while the number of staff is the same, they currently serve 285 churches. He commended the 18 members of the Interim Committee on Ordaining Women Teaching Elders for their work to relieve the denomination of the tension and burden that has plagued us for almost 30 years allowing us to move on with new found energy and passion in spreading the gospel to a world that so desperately needs to hear it. Jeff noted there is no lack of leaders in the EPC – both men & women -- who want to help and serve and pray. He also expressed his amazement at the leaders God has called to serve in His good timing into the office of General Assembly Moderator. He has seen many friendly, familiar faces at this Assembly which is a testimony to the welcome and love of Christ which has been extended to him when he visits the presbyteries. The easiest part of his ministry is to talk to others about the people of the EPC and what the Lord is doing in our little band of churches. He thanked the Assembly for the rich opportunity and privilege to serve our Lord and us as the Stated Clerk of the EPC.

**30-56 ADJOURNMENT OF THE ASSEMBLY**

The Moderator led worship as the Assembly concluded its business.

**ON MOTION**            To adjourn the Assembly


The Assembly joined in singing *Nothing but the Blood*

Prayer for the Assembly:

The Moderator introduced TE Ken Van Kampen, Stated Clerk of Central South Presbytery, who led the Assembly in prayer and pronounced the benediction.

The 30<sup>th</sup> General Assembly of the Evangelical Presbyterian Church stood adjourned at 11:20 a.m. The 31<sup>st</sup> General Assembly will meet June 23-25, 2011 at Hope Presbyterian Church, Cordova, Tennessee.

Respectfully submitted,



Jeff Jeremiah  
Stated Clerk

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**Committee on Administration**

**Standing Committee Report  
30<sup>th</sup> General Assembly**

The Standing Committee on Administration convened at 3:15 p.m. on Thursday, June 24, 2010 and met once. Chairman RE Steven Frost opened the meeting with prayer.

**A. Business Referred to Committee**

1. **Communication 10-03** as information (Letter from ECFA)
2. **Recommendation #3**
3. **Recommendation #4**
4. **Recommendation #6**
5. **Recommendation #7**
6. **Recommendation #8**
7. **Recommendation #9**
8. **Minutes** of the Permanent Committee

**B. Recommendations**

1. That **Recommendation #3** from the Committee on Administration that the *Rules for Assembly* be amended by adding a new 9-6 (renumbering subsequent sections accordingly) specifying procedures for constructing an omnibus consent motion be adopted.

*Rules 9-6 If an Assembly Committee believes that any of its recommendations will receive consensus support of the Assembly, it may, by majority vote, designate in its report that such items are to be included in an omnibus consent motion, which will contain all such items from all Assembly committees. The omnibus consent motion itself may be divided only by a 2/3 majority vote. Constitutional amendments and recommendations regarding budgets may not be designated for inclusion in an omnibus consent motion.*

Grounds: An omnibus consent motion allows the Assembly to streamline its business by placing routine matters that should receive consensus agreement into one motion. The past three Assemblies have approved a procedure for creating an omnibus consent motion. The Committee on Administration, having evaluated the procedure, commends it to the Assembly for inclusion in its standing rules.

2. That **Recommendation #4** from the Committee on Administration that Rules for Assembly 2-2 be amended by adding a provision for enrolling corresponding members in the Assembly be adopted.

<b>Current Wording Rules for Assembly 2-2</b>	<b>Proposed amendment Rules for Assembly 2-2 (changes in <i>bold italics</i>)</b>
The Stated Clerk shall present a	The Stated Clerk shall present a

<p>report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted.</p>	<p>report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted. <i>At this time the Stated Clerk may also recommend that Ministers or Ruling Elders in good standing in other parts of the Church be seated as corresponding members of the Assembly, having the privilege of the floor but without vote.</i></p>
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Grounds: Granting the status of “corresponding member” to those who are recognized leaders but not eligible to serve as commissioners acknowledges the reality of the universal Church, provides a means to recognize those who may have a special relationship with the Assembly, and expresses the Assembly’s openness to hear from others during its deliberations.

3. That **Recommendation #6** from the Committee on Administration that the Assembly, having ratified Descending Overture 09-B, amend the *Book of Government* §16-22B adding a new section 6:

“To correspond and cooperate with other denominations, national and international groups” be adopted.

Grounds: This responsibility of the General Assembly was inadvertently omitted in Overture 09-B, which revised *Book of Order* 16-22. Furthermore, the old language was deficient, because it spoke only to “correspondence and cooperation with other denominations.” The EPC currently enjoys relationships with national groups (such as the National Association of Evangelicals) and international groups (such as the World Alliance of Reformed Churches and the World Reformed Fellowship).

4. That **Recommendation #7** from the Committee on Administration that the Assembly amend the 2010 Benevolence Askings Budget by adding \$12,000 for St. Andrews Presbytery Support to begin July 1, 2010, resulting in a new 2010 total of \$340,000 (see p. 118) be adopted.
5. That **Recommendation #8** from the Committee on Administration that the Assembly approve the 2011 Administration budget of \$1,502,400 (see p. 119) be adopted.

TE Steve Brown offered a prayer of thanksgiving for the financial blessings that have been bestowed upon the EPC GA Office.

6. That **Recommendation #9** from the Committee on Administration that the Assembly approve the 2011 Benevolence Askings of \$295,500 (see p. 120) be adopted.



7. That the **minutes** of the Permanent Committee dated August 5, 2009, October 26-27, 2009, November 24, 2009, January 6, 2010, January 12, 2010, January 18-19, 2010 and April 19-20, 2010 be approved with minor notations.

**C. Additional Recommendations from the Standing Committee**

1. Following the procedure approved by the 30<sup>th</sup> General Assembly, the Committee voted to place the following recommendations on an omnibus motion:
  - **Recommendation #3**
  - **Recommendation #4**

The meeting was adjourned at 4:20 PM with prayer led by TE Roy Zinn.

The Standing Committee acknowledges with appreciation the excellent work of the permanent Administration Committee.

Respectfully submitted,

  
\_\_\_\_\_, Chairman  
RE Steve Frost

  
\_\_\_\_\_, Clerk  
RE Andrew Warner

**Committee on Christian Education & Publications**

Standing Committee  
**30th General Assembly**

The Standing Committee on Christian Education & Publication convened at 3:15 p.m. on Thursday, June 24, 2010 and met once. Chairman TE Paul Branch opened the meeting with prayer. TE Dana Opp served as Clerk for the committee.

Absent: TE Guy Boyer, TE Ken Jones, RE Jan Juday, RE Gordon Miller and TE Dave Ruff.

Resources Present: TE James Blaha, TE Dave Brogren, Mr. Dana Cadman and TE Ed McCallum.

Exhibitors Present: Mr. Dan Boltman, *Great Commission Publications*.

**Resource Persons** TE James Blaha and TE Dave Brogren presented their CEP work.

**Exhibitor** Mr. Dan Boltman, GCP, invited committee members to his exhibit.

**Resource Person** Mr. Dana Cadman presented *EPC Community* social network.

RE Lester Farwell, TE Mark Fuller and RE Karen Sutton appointed readers by the Chair.

**A. Business Referred to Committee**

1. **Minutes** of the Permanent Committee.

**B. Recommendations**

That the **minutes** of the Permanent Committee dated September 18-19, 2009, January 27, 2010 and April 15, 2010 be approved with minor notations.

**C. Additional Recommendations from the Standing Committee**

1. Following the procedure approved by the 30<sup>th</sup> General Assembly, the Committee voted to place the following recommendations on an omnibus motion:

No recommendations were referred to the committee.

RE Phil Buehler closed the meeting with prayer at 4:07 PM.

The Standing Committee on Christian Education & Publications commends the Permanent Committee for its work this past year.

Respectfully submitted,

 Chairman  
TE Paul Branch

 Clerk  
TE Dana Opp

## Committee on College Ministries

Standing Committee  
30th General Assembly

The Standing Committee on College Ministries convened at 3:00 p.m. on Thursday, June 24, 2010 and met once. Chairman TE David Burke opened the meeting with prayer. TE Phil Thrash served as Clerk for the committee.

Roll was taken with 20 attending. Ten did not attend with one excused.

TE Daniel Rose from the Permanent Committee spoke as a resource person to describe the work of that committee and field questions. Daniel said the Permanent Committee wants to encourage and come along side EPC churches to help them reach out to college students for Christ

Bill Stephens, leader of “The Annex” ministry, introduced “The Annex,” which is a church-based campus ministry at University of Colorado at Boulder, CO. 26,000 students are on the campus. They handed out 20,000 bottles of water that introduced the ministry and said “Real life in Jesus.” 1100 students met on average this year at their events. They are interested in the spiritual development of the students and invest heavily in a group of those students.

Standing committee members were given internet websites as resources for college ministry including: [www.exploringcollegeministry.com](http://www.exploringcollegeministry.com), [www.upc.org/ascent](http://www.upc.org/ascent) and [www.ivyjungle.org](http://www.ivyjungle.org).

TE David Burke suggested forums for discussion such as planting churches in university towns, resourcing churches to reach the mission field of the campus and internships.

TE Scott Jackson suggested that the forums could lead to networks within the EPC.

### A. Business Referred to Committee

1. **Minutes** of the Permanent Committee

### B. Recommendations

1. That the **minutes** of the Permanent Committee dated October 15-16, 2009, December 18, 2009 and March 4, 2010 be approved with minor notations.
2. The Standing Committee recommends to the Assembly that we call a forum in spring 2011 for college and young adult students and leaders.
3. The Permanent Committee is asked to refocus along the lines of resourcing churches to reach the mission field of the university campus and also to expand its scope to include 20-somethings.

TE Phil Thrash closed the meeting with prayer.

The Standing Committee on College Ministries commends the Permanent Committee for its work this past year.

Respectfully submitted,

 Chairman  
TE David Burke

 Clerk  
TE Phil Thrash

**Committee on Fraternal Relations**

Standing Committee  
**30th General Assembly**

The Standing Committee on Fraternal Relations convened at 3:12 p.m. on Thursday, June 24, 2010 and met once. Chairman TE Ron DiNunzio opened the meeting. RE Carolyn Nystrom served as Clerk for the committee.

**A. Business Referred to Committee**

1. **Communication 10-02** as information
2. **Minutes** of the Permanent Committee

**B. Recommendations**

1. That the **minutes** of the Permanent Committee dated April 15, 2010 be approved with minor notations.

**C. Additional Recommendations from the Standing Committee**


1. Following the procedure approved by the 30<sup>th</sup> General Assembly, the Committee voted to place the following recommendations on an omnibus motion:

No recommendations were referred to the Committee.

RE Carolyn Nystrom closed the meeting with prayer at 4:15 PM.

The Standing Committee on Fraternal Relations commends the Permanent Committee for its work this past year.

Respectfully submitted,

  
\_\_\_\_\_, Chairman  
TE Ron DiNunzio

  
\_\_\_\_\_, Clerk  
RE Carolyn Nystrom

**Committee on Memorials & Appreciation**

**Standing Committee  
30<sup>th</sup> General Assembly**

The Standing Committee on Memorials and Appreciation convened at 3:15 p.m. on Thursday, June 24, 2010 and met once. Chairman RE Don Sanders opened the meeting with prayer. TE Wayne Uppendahl served as clerk for the committee.

**A. Memorials**

The 30th General Assembly remembers with gratitude those Ministers and Ruling Elders who died during the Assembly year. (If notification of death is received subsequent to the current Assembly year, the names of those elders are listed as they are received.)

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE John Allen	Highland Heights PC Cordova, TN	10-11-09	12
RE Joel Blackman	Lighthouse Church Paola, KS	9-4-09	2-1/2
RE Dwight Borgstrand	Faith EPC Kingstowne, VA	2-22-09	3
RE Jon Boyles	Sylvania EPC Ward, AR	12-26-09	11
RE Richard Burdick	Middle Sandy EPC Homeworth, OH	7-11-09	6
RE Randy Bussing	First Presbyterian Paulding, OH	9-10-09	3-1/2
RE Charles Cairns	Upper Octorara PC Parkesburg, PA	3-3-09	6
RE Daniel Callahan	Gracepoint Community Littleton, CO	11-20-09	9
RE John "Jack" Carlson	First EPC Renton, WA	2-15-09	9
RE Robert Dahlstrom	Valley Community San Jacinto, CA	2-12-09	6
TE Ed Davis	Christ Fellowship Ft. Collins, CO	2-5-10	27
RE Francis Degges	First Presbyterian Baton Rouge, LA	12-12-08	52

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE Oscar Edwards	Second Presbyterian Memphis, TN	12-23-09	3
TE James Evans	First Pres. of Fresno Fresno, CA	2-25-10	9
RE J. William Ewing	Rivermont EPC Lynchburg, VA	1-27-10	27
RE William Fanning	Rivermont EPC Lynchburg, VA	6-13-09	24
RE Llew Fischer <i>(Stated Clerk, Mid-Atlantic Presbytery, 1989-98)</i>	Faith EPC Roanoke, VA <i>(dissolved Jan. 1999)</i>	2-24-10	
RE Al Guilstorf, Jr.	Ward EPC Northville, MI	3-25-10	21
RE James Herington	Calvary Presbyterian Flint, MI	8-22-09	3
RE Rex Hoffman	St. Giles Presbyterian Charlotte, NC	4-9-10	36
TE Lowry Horner	retired	10-24-09	
RE Donald Jewett	Princetown EPC Duanesburg, NY		
RE William Johnson	Brainerd Presbyterian Chattanooga, TN	5-22-09	48
RE William Jordan	Middle Sandy EPC Homeworth, OH	3-8-09	3
RE Robert Julin	Ward EPC Northville, MI	9-10-09	27
RE Jim Knight	Sylvania EPC Ward, AR	2-9-10	14
RE George Kolarik	Faith EPC Kingstowne, VA	3-22-09	3
RE Bob Kontio	Bear Creek EPC Lakewood, CO	10-18-09	29
RE Jack Leith	EPC of Marshall Marshall, TX	4-20-10	25
RE Anne Litzenberger	EPC of Plant City Plant City, FL	3-2-10	11
RE Jerry McGowan	Parker EPC Parker, CO	8-09	18

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
TE Frank Meyer	retired	12-16-09	
RE June Parks	Overbrook Presbyterian Gaffney, SC	10-5-09	6
RE S. Herbert Rhea	Second Presbyterian Memphis, TN	1-3-10	29
RE Eugene Roberts	Evangelical Pres. Lake City, MI	6-23-09	28
RE Kent Stephen Roberts	Providence Church Waynesville, NC	12-2-09	12
RE Robert Robertson	EPC of Plant City Plant City, FL	11-9-09	20
RE Vernon Robinson	First EPC Renton, WA	2-15-09	17
RE Jack Roe	New Covenant EPC New Castle, PA	5-27-09	3
RE Joseph Sammons	Second Presbyterian Memphis, TN	9-8-09	3
RE John Richard Scarborough <i>(Moderator, Southeast Presbytery – 1993)</i>	Brainerd Presbyterian Chattanooga, TN	1-2-10	23
RE Phillip Schaller	Oreland EPC Oreland, PA	11-30-09	12
RE Clinton Schattgen	Central Presbyterian St. Louis, MO	6-27-10	6
TE Peter Stam	retired	12-8-09	14
RE Leland Stoffer	Middle Sandy EPC Homeworth, OH	4-2-09	6
RE Robert Tanner	EPC of Plant City Plant City, FL	12-15-09	3
RE Richard Thomson	Overbrook Presbyterian Gaffney, SC	1-30-10	3
RE Richard Tuit	Christ Community EPC Highland Lakes, NJ	2-3-10	3
RE Hal Uzzell <i>(Moderator, Mid-Atlantic Presbytery –1997-98)</i>	St. Giles Presbyterian Charlotte, NC	9-4-09	31
RE Vernon Vossler	Faith Presbyterian Brooksville, FL	2-4-10	22



Name	Church	Date of Death	Years of Service
RE Rick Watkins	St. Giles Presbyterian Charlotte, NC	1-25-10	27
RE Virginia Welchons	Wallace St. EPC Indianapolis, IN	11-2-09	6
RE James Hunter Wetter	Second Presbyterian Memphis, TN	8-8-09	15
RE Robert Wiles	Christ Covenant Leoti, KS	10-09	13

## B. Appreciation

The Assembly expresses its heartfelt appreciation to Cherry Creek Presbyterian Church, its acting senior pastor, Marty Martin, the staff and the three hundred and thirty volunteers who had a part in welcoming us to this Assembly.

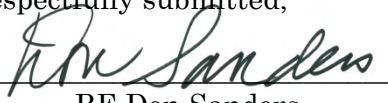
We express our gratitude to the fine keynote speaker, Richard Pratt, the workshop teaching under Reggie McNeal, and speakers Don Sweeting and Robert Hock.

We thank the outgoing moderator, TE Nate Atwood for his service this last year and incoming moderator, RE Rob Liddon. We also express our gratitude to the Stated Clerk, Dr Jeff Jeremiah, on his continuing service, Dr. Ed McCallum and the GA staff.

A special note of appreciation is to be given to the choir and the artistic talents behind the presentation of Mendelssohn's Elijah. We also give thanks for the worship leadership under the guidance of Associate Pastor, Worship and Liturgy, Zac Hicks.

RE Don Sanders closed the meeting with prayer.

Respectfully submitted,

  
RE Don Sanders, Chairman

  
TE Wayne Uppendahl, Clerk

## Committee on Ministerial Vocation

Standing Committee  
30th General Assembly

The Standing Committee on Ministerial Vocation convened at 3:15 p.m. on Thursday, June 24, 2010 and met once. Chairman TE Ken Van Kampen opened the meeting with prayer. TE David Galbraith served as Clerk for the committee.

### A. Business Referred to Committee

1. **Communication 10-04** as information
2. **Communication 10-05** as information
3. **Minutes** of the Permanent Committee

### B. Recommendations

1. That the **minutes** of the Permanent Committee dated September 14-15, 2009, E-meeting October 12-15, 2009, November 11, 2009, December 22, 2009, February 26, 2010 web meeting, March 24, 2010, April 22, 2010 and June 10, 2010 be approved with minor notations.

### C. Additional Recommendations from the Standing Committee

1. Following the procedure approved by the 30<sup>th</sup> General Assembly, the Committee voted to place the following recommendations on an omnibus motion:

No recommendations were referred to the committee.

2. The committee was addressed by TE George Yates. Reverend Yates asked everyone to write to their congressmen and senators to express their concerns about the possible repeal of the “don’t ask don’t tell” policy. He then asked that churches consider being missional to deployed military and their families. The third was the need to encourage people to become military chaplains and to support them.

TE Lieutenant Tim Foster addressed the committee. He asked to be given the opportunity to address the Assembly to advise them that pastors can be part-time reserve military chaplains.


The committee requests five minutes for an informational presentation (*Rules for Assembly 9-7*) by TE George Yates and TE Lieutenant Tim Foster addressing the possible repeal of the military’s “don’t ask don’t tell” policy.

TE Ken Van Kampen closed the meeting with prayer.

The Standing Committee on Ministerial Vocation commends the Permanent Committee for its work this past year.

Respectfully submitted,

  
\_\_\_\_\_, Chairman  
TE Ken Van Kampen

  
\_\_\_\_\_, Clerk  
TE David Galbraith

## Committee on National Outreach

### Standing Committee 30<sup>th</sup> General Assembly

The Standing Committee on National Outreach convened at 3:15 p.m. on Thursday, June 24, 2010. It was considered adequate to meet only once.

Chairman TE Tom Masterson opened the meeting with prayer. TE Greg Livingstone served as Clerk for the committee.

The Clerk took the roll: 24 of the 32 listed members attended.

The Chairman opened with prayer asking God to use the committee to bolster the Permanent Committee to the end that National Outreach would be even more fruitful.

The Chairman of the Permanent Committee, Ben Borsay, explained why the Permanent Committee was 'trimmed down,' with the goal of pushing church planting issues down to the Presbytery level.

It was noted that Church Development Committee (CDC) chairs participate in NOC meetings and ideas are passed on to Presbyteries.

The Permanent Committee had no recommendations to be reviewed by the Standing committee.

After comments were read from two Home Missionaries who felt neglected by our churches, the committee members prayed for each our home missionaries and for our 30 new church plant efforts.

Home Missionary works in Laredo, TX and New Orleans, LA and soon to be received application of a work among Hispanics in Omaha, NB were highlighted. Laredo workers need additional financing from sister churches.

Questions were asked about recalled Home Missionary Thomas Covington in New Orleans being underfinanced. Was there "*reasonable evidence that finance was forthcoming?*" The Chairman's understanding was that the national missionary insisted he could raise their support from the church planting site. Ben Borsay explained this unfortunate case was behind a revision of the manual to clarify the accountability structure. The Stated Clerk met twice with Mr. Covington in an effort to resolve the situation.

An energetic discussion ensued that wrestled with issues related to the EPC's 'home missionaries.' A distinction was made between those who are birthing new churches vs. other kinds of ministries within the U.S.A.

It was thought that Home Missionaries should be better recognized and overtly appreciated at Presbytery meetings, not identified as "guests" if they are not a Teaching Elder or Ruling Elder.

It was reported that eliminating the position of National Outreach Director caused at least one Home Missionary to assume his ministry was not highly valued. It may not be sufficiently realized that so doing was because oversight of home missionaries was considered better encouraged at the Presbytery level.

The Standing Committee expressed appreciation to Tom Masterson for eliciting feedback to our committee from the Home Missionaries.

**A. Business Referred to Committee**

1. **Minutes** of the Permanent Committee

**B. Recommendations**

The minutes of the Permanent Committee were reviewed by Martin Brittingham, Tom Dinan, and Tom Haller. The Standing Committee recommended that the minutes of the Permanent committee dated October 28-29, 2009, October 29, 2009, February 1, 2010, February 15, 2010, February 24, 2010, March 10-11, 2010 and May 20, 2010 be approved with minor notations.

**C. Additional Recommendations from the Standing Committee**

Following the procedure approved by the 30<sup>th</sup> General Assembly, the Committee voted to place the following recommendation on an omnibus motion:

No recommendations were referred to the committee.

1. That as we commend the work of the Permanent Committee of the NOC, we would exhort the General Assembly members to remind their respective Presbyteries to more deliberately engage and support the Home Missionaries and church planters and their ministries within their Presbyteries.

TE Greg Livingstone closed the meeting with prayer.

The Standing Committee on National Outreach expressed much appreciation to the Permanent Committee for its work this past year.

Respectfully submitted,

 , Chairman  
TE Tom Masterson

 , Clerk  
TE Greg Livingstone

**Committee on Overtures and Resolutions**  
**Standing Committee Report**  
**30<sup>th</sup> General Assembly**

The Standing Committee on Overtures and Resolutions convened at 3 p.m. on Thursday, June 24, 2010 and met once. Chairman RE Ken Roberts opened the meeting with prayer. TE Richard Alberta served as Clerk for the committee.

**A. Business Referred to Committee**

1. **Overture 10-A**
2. **Recommendation #5**

**B. Recommendations**

1. That **Overture 10-A** from the Presbytery of Florida that the boundaries of the Presbytery of Florida be extended to include The Bahamas be adopted.
2. That **Recommendation #5** from the Committee on Administration that the Assembly instruct the Moderator to appoint a Study Group to meet through June 2012 to study potential changes of presbytery boundaries and/or the creation of new presbyteries be adopted. The Study Group will be made up of one representative from each presbytery, including the New Wineskins/EPC Transitional Presbytery. The Study Group will report and make any recommendations it deems appropriate to both the 31st and 32nd General Assemblies.

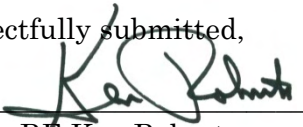
Grounds: The EPC has added about 100 churches since 2007, significantly changing the makeup of current presbyteries. Continued numerical increase is possible over the next two years. The extent of these demographic changes and the end of the transitional membership period in 2012 necessitates a representative group considering how best to configure presbytery boundaries that reflect the EPC's new reality.

**C. Additional Recommendations from the Standing Committee**

1. Following the procedure approved by the 30<sup>th</sup> General Assembly, the Committee voted to place the following recommendations on an omnibus motion:
  - Overture 10-A

RE Ken Roberts closed the meeting with prayer.

Respectfully submitted,

  
\_\_\_\_\_, Chairman  
RE Ken Roberts

  
\_\_\_\_\_, Clerk  
TE Richard Alberta

**Committee on Student Ministries**

Standing Committee  
**30th General Assembly**

The Standing Committee on Student Ministries convened at 3:15 p.m. on Thursday, June 24, 2010 and met once. Chairman TE Jared Dilley opened the meeting with prayer. TE Ron Horgan served as Clerk for the committee. A quorum was declared. Permanent committee chairman, Brandon Bates addressed the standing committee giving an overview of the current work of the permanent committee. Also in attendance from the permanent committee were Chris Robinson and Shawn Stewart.

**A. Business Referred to Committee**

**1. Minutes of the Permanent Committee**


**B. Recommendations**

That the **minutes** of the Permanent Committee dated September 29, 2009 and March 4, 2010 be approved with minor notations.

The Standing Committee on Student Ministries commends the Permanent Committee for its work this past year.

TE Mark Steimer closed the meeting with prayer.

Respectfully submitted,

  
\_\_\_\_\_, Chairman  
TE Jared Dilley

  
\_\_\_\_\_, Clerk  
TE Ron Horgan

**Committee on Theology**  
**Standing Committee Report**  
**30<sup>th</sup> General Assembly**

The Standing Committee on Theology convened at 3:00 p.m. on Thursday, June 24, 2010 and met once. Chairman TE Richard White opened the meeting with prayer. TE Sharon Beekmann served as Clerk for the committee.

**A. Business Referred to Committee:**

1. **Recommendation #31**
2. **Recommendation #32**
3. **Minutes** of the Permanent Committee

**B. Recommendations:**

1. That **Recommendation #31** from the Committee on Theology be adopted.
  - A. With reference to the proposed Preliminary Position Paper on the Doctrine of Scripture, that the Assembly find its past statements on Scripture sufficient.

Grounds:

1. The Westminster Confession, Chapter 1; Larger Catechism 3, 4, 5, and 157; Shorter Catechism 2 and 3; the second ordination vow (*Book of Government* 14-1-A.2 and B.2); “Essentials of Our Faith” introductory paragraph; and Act of Assembly 88-19 adequately express the EPC’s position on Scripture. (The above-referenced sources are provided in the synopsis below.)
  2. The instructions from the 28th General Assembly arose due to the Committee inadvertently exceeding its authority to initiate a position on Scripture. The Assembly had not initiated this matter. The “Rules for Assembly” limit the Committee on Theology to matters referred to it by the General Assembly (RfA X.10.1.H.1)
- B. That the General Assembly authorize the following compilation (see THEOL-2-5) to be made available as a synopsis of the EPC’s view of Scripture, and added to the materials distributed for churches expressing an interest in joining the EPC be adopted.



2. That **Recommendation #32** from the Committee on Theology that with reference to Overture 09-A (see p. 277) regarding the general topic of “Bioethics” be adopted.
  - A. That the Assembly authorize the Theology Committee to review and update the Position Papers on Sanctity of Life and Abortion without any intention of changing the fundamental conclusions.
  - B. **Not adopt** a pastoral letter on the subjects of stem cells, the human embryo, bioethics and human life at this time due to rapid developments in these areas, but that the following works be commended to the churches for clergy and lay education on these issues.
  - C. Distribute the following bibliography (see pp. 275-276) to the churches by the Stated Clerk commending their use for the faith and practice of their officers and members be adopted.
3. That the Minutes of the Permanent Committee dated October 30, 2009 and March 1, 2010 be approved with minor notations.

**C. Additional Recommendations from the Standing Committee**

1. Following the procedure approved by the 30<sup>th</sup> General Assembly, the Committee voted to place the following recommendations on an omnibus motion:
  - **Recommendation #31**
  - **Recommendation #32**

The Standing Committee commends the Permanent Committee on Theology for their good work during the past year.

TE Richard White closed the meeting with prayer.

Respectfully submitted,

  
 \_\_\_\_\_, Chairman  
 TE Richard White

  
 \_\_\_\_\_ Clerk  
 TE Sharon Beekmann

**Committee on Women In Ministry**

Standing Committee  
**30th General Assembly**

The Standing Committee on Women In Ministry convened at 3:13 p.m. on Thursday, June 24, 2010 and met once. Chairman TE Jeff Juday (Midwest) opened the meeting with prayer. TE Ed Bowman (Central South) served as Clerk for the committee.

**A. Business Referred to Committee**

1. **Recommendation #33**
2. **Minutes** of the Permanent Committee

**B. Recommendations**

1. That **Recommendation #33** from the Committee on Women In Ministry that the *Rules for Assembly 11-1E* be amended by substituting new membership requirements and duties for the Permanent Committee on Women In Ministry be adopted **as amended**.

Rules for Assembly 11-1E Current Wording	Rules for Assembly 11-1E Proposed Wording	Rules for Assembly 11-1E Amended Wording
<p>E. Committee on Women In Ministry</p> <ol style="list-style-type: none"> <li>1. Membership shall be comprised of eight women, currently active members of the EPC. No more than one person from any given Presbytery may be elected.</li>   <li>2. Duties: to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.</li> </ol>	<p>E. Committee on Women In Ministry</p> <ol style="list-style-type: none"> <li>1. Membership shall be comprised of five members, currently active members of an EPC congregation, with two classes of two and one class of one.</li>   <li>2. Duties: To set priorities and standards, provide opportunities for equipping and resourcing of Women In Ministry leadership. The committee will determine effective means to interface and work</li> </ol>	<p>E. Committee on Women In Ministry</p> <ol style="list-style-type: none"> <li>1. Membership shall be comprised of five <del>members</del> <b>women, each a</b> currently active member of an EPC congregation, with two classes of two and one class of one.</li>   <li>2. Duties: To set priorities and standards, provide opportunities for equipping and resourcing of Women In Ministry leadership. The committee will determine effective means to interface and work</li> </ol>

	effectively with Women in Ministry chairs and committees in each of the presbyteries.	effectively with Women in Ministry chairs and committees in each of the presbyteries.
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2. That the **minutes** of the Permanent Committee dated July 24-25, 2009, November 19, 2009 and April 13, 2010 be approved with minor notations.

**C. Additional Recommendations from the Standing Committee**

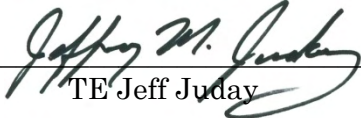
Following the procedure approved by the 30<sup>th</sup> General Assembly, the Committee voted to place the following recommendations on an omnibus motion:

**None**

TE Ed Bowman closed the meeting with prayer.

The Standing Committee on Women In Ministry commends the Permanent Committee for its work this year.

Respectfully submitted,

 , Chairman  
TE Jeff Juday

 , Clerk  
TE Ed Bowman

## Committee on World Outreach

### Standing Committee 30th General Assembly

The Standing Committee on World Outreach convened at 3:15 p.m. on Thursday, June 24, 2010 and met once. Chairman TE Tim MacGowan called the meeting to order and asked TE Bob Hopper to open the meeting with prayer. RE Joe McCoy served as Clerk for the committee. The chairman introduced permanent committee members: Ted Galyon, James Murphy, George Carey, Patti Moore, and guests Lorrie Lindgren of Women of the Harvest and Dan Tidwell of Overseas Council.

#### A. Business Referred to Committee

1. **Recommendation #34**
2. **Recommendation #35**
3. **Recommendation #36**
4. **Recommendation #37**
5. **Minutes** of the Permanent Committee

#### B. Recommendations

1. That **Recommendation #34** from the Committee on World Outreach that the Assembly approve the revised World Outreach Master Plan (see pp. 295-300) be adopted.

Grounds: Approximately every third year, World Outreach submits proposed Master Plan revisions to the General Assembly for approval, reflecting progress that has been made in our focus areas since the last revisions, and any changes in emphases, priority or direction to which the World Outreach Committee believes the Lord is calling the EPC in the area of world missions. The revised plan is the result of the committee's diligent and prayerful reflection over the past year.

2. That **Recommendation #35** from the Committee on World Outreach that the Assembly approve Overseas Council (OC) as an Approved Mission Agency (see pp. 301-310) be adopted.

Grounds: OC is a reputable agency assisting international theological institutions to have funds for international students to study. EPC ruling elder, Dan Tidwell, an OC regional representative, highly recommends this organization to the EPC to come alongside our ministries to international theological institutions.

3. That **Recommendation #36** from the Committee on World Outreach that the Assembly approve Women of the Harvest as an Approved Mission Agency (see Attachment WO-C) be adopted.

Grounds: Women of the Harvest is an organization that has already ministered in years past to our missionary women and comes highly recommended by Jacky Gatliff, the EPC Women In Ministry Director.

4. That **Recommendation #37** from the Committee on World Outreach that the Assembly approve English Language Institute/China (ELIC) as an Approved Mission Agency (Attachment WO-4) be adopted.

Grounds: ELIC is highly respected in the missions community. They were approved several years ago as an EPC Agency but have not been active in seven years. They have requested being re-approved and would like to encourage EPC churches to consider them as an experienced agency to provide English teachers to China.

5. That the **minutes** of the Permanent Committee dated June 24, 2009, September 10-13, 2009, January 7-9, 2010, March 18-20, 2010 and April 14, 2010 be approved with minor notations.

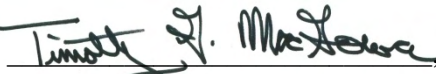
C. Additional Recommendations from the Standing Committee

1. Following the procedure approved by the 30<sup>th</sup> General Assembly, the Committee voted to place the following recommendations on an omnibus motion:
  - **Recommendation #34**
  - **Recommendation #35**
  - **Recommendation #36**
  - **Recommendation #37**

Chairman TE Tim MacGowan closed the meeting with prayer.

The Standing Committee on World Outreach commends the Permanent Committee for its work this past year.

Respectfully submitted,

  
\_\_\_\_\_  
TE Tim MacGowan, Chairman

  
\_\_\_\_\_  
RE Joe McCoy, Clerk

# NOTES

**PART II**  
**APPENDICES**

# NOTES



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**REPORT OF THE COMMITTEE ON ADMINISTRATION**  
30th General Assembly

The Committee on Administration (COA) consists of nine members elected in three classes of three year terms. This group is augmented by the Moderator-elect, the General Assembly Moderator and the Chair of the COA (the “past moderator”). In addition, the Stated Clerk is a member of the Committee.

In 2009-2010 the nine elected members were RE John Adamson (Central South), RE Gwynn Blair (Florida), TE Jeff Chadwick (Southeast), RE Hadley “Stretch” DePuy (East), TE Bill Dudley (Southeast), RE Gary Fields (West), RE Jan Juday (Midwest), TE Doug Klein (West) and RE Alan Smith (East). Moderator-elect RE Rob Liddon (Central South), GA Moderator TE Nate Atwood (Mid-Atlantic), COA chair RE Allen Roes (Mid-Atlantic) and Stated Clerk Jeff Jeremiah completed the Committee.



*Allen Roes  
Chairman*

The COA met face to face three times (October 26-27, 2009, January 18-19, 2010 and April 19-20, 2010). It also convened a number of telephone conference calls and communicated regularly via email. The minutes for all these meetings will be reviewed by the Administration Standing Committee.

### **Work of the Committee**

#### **1. Growing a denomination of churches that are Evangelical, Presbyterian, Reformed and Missional**

The COA pursued this year God’s vision for the EPC as it was presented at the 29<sup>th</sup> General Assembly by Moderator Nate Atwood, who presented “Mission, Goals, Vision and Outcomes for 2009-2010” (Attachment A). At a December 10, 2009 meeting of the Executive Committee, a “Missional Grid,” featuring: 1) Priorities and Standards, 2) Gathering, 3) Equipping and 4) Resourcing was adopted as a means to evaluate the missional effectiveness of the staff, programs and committees of the General Assembly (Attachment B). At its January 18-19, 2010 meeting in Brooksville, FL, the COA identified Goals B and C from the “Mission” document as priorities for 2010.

Goal B is, “To lead the EPC towards becoming a truly first class equipping, training, leadership development denomination. Towards that end the COA shall:

- a. Provide leadership in discerning, nurturing and promoting missional objectives at the national and Presbytery level in order to help, encourage and enable local churches to pursue this goal.
- b. Provide assistance to the Presbyteries as they offer encouragement, training and other helps that the local congregations may be effective in such areas as evangelism, discipleship, leadership development, strategic planning, financial

stewardship, officer training, missional orientation and other facets of effective Christian life and ministry.

Goal C states, “To establish only those boards, agencies, committees, commissions, staff positions, institutions, and office structure necessary to meet the goals of the church.”

The COA also reviewed, revised and confirmed the “Missional Grid” (Attachment B) as a means to evaluate GA staff, programs and committees against these goals and requested that each GA committee work through the “Missional Grid.” Their actions will be reviewed each year against their goals and standard to make sure that each area of the GA is performing to accomplish its desired results.

The COA believes that it must take the lead to ensure that the EPC is not a “top down, maintenance-driven” organization. It continues to look for ways the General Assembly; its office, staff, programs and committees can support the Presbyteries and Churches of the EPC and the vision that God is given them for mission and ministry for Jesus Christ.

## **2. Finances and 2010 Budget.**

- a. In light of the 2009 budget cuts, the COA is undergoing a thorough evaluation of how resources are allocated in the General Assembly office. The goal is to ensure that we have a “dynamic organization” at the national level of the EPC that can meet the requirements and needs of the changing EPC.
- b. The 2009 General Assembly directed the COA to re-visit the Administration budget in an effort to fund the Director of Women in Ministry on a full time basis for 2010 and beyond. Given the increased support for Per Member Askings after July 1, the COA was very pleased to restore funding for the Director of Women in Ministry in 2010 at its meeting of November 24, 2009. In addition, the COA restored in the 2010 budget the 2009 cuts to the Interim Director of Student Ministries and the Student Ministries Assistant positions on December 29, 2009.

## **3. Student Ministries**

- a. The Interim Director of Student Ministries, who was retained in his position through December 31, 2009, did not have his term of service renewed. He was dismissed with the thanks of the COA effective January 15 and provided sixty days of financial support in appreciation for his ministry. To ensure that the current programs of Student Ministries are well-implemented, the hours of the Student Ministries Assistant was increased from 14 to 28 per week, through 2010.
- b. Committed to creating the most effective Student Ministries program possible, the COA began a discussion with the Student Ministries Committee in a telephone conference call on January 12, 2010. A thorough review of the purpose and ministry of the Student Ministries department at the national level of the EPC is being pursued. COA members Nate Atwood, Stretch DePuy, Jan Juday and Stated Clerk Jeff Jeremiah met with the SMC on March 4, 2010. The Stated Clerk and Personnel Committee of the COA will support and resource SMC in this review process.

#### 4. General Assembly Office Evaluation

At its meeting in Brooksville, FL on January 19, 2010 the COA received the report of the General Assembly Office Evaluation Task Force. The Task Force consisted of RE Scott Griffin (West), RE Paul Heidebrecht (Mid-America), RE Allen Roes (Mid-Atlantic), RE Alan Smith (East) and RE Bob Stenstrom (East). Stated Clerk Jeff Jeremiah served as staff resource to the Task Force.

The Task Force presented the following recommendations:

- A. The footprint of the future General Assembly office should be reduced to about 5,500 square feet (currently about 7,500).
  
- B. The EPC Administrative Center (formerly “GA Office”) should either:
  1. Remain at current Livonia location – for the following reasons:
    - a) The current staff is effective and productive, providing essential services appropriate to an Administrative Service Center. This enables the EPC to maintain momentum of missional vision, freeing up Stated Clerk to help lead in this.
    - b) There is a strong likelihood of budget savings by extending a lease at the current site with renegotiated lower rental rates taking advantage of the current building ownership situation.
    - c) Although some space modifications are necessary, it is recommended that these changes be recommended by a consultant. Good communication/coordination with staff should minimize disruption.
    - d) Proximity to hotels and restaurants
    - e) Experience in this geographic area
    - f) Volunteer support is strong
    - g) Pilot area for continued missional thrust (Dearborn, Military Avenue Church, etc.)
    - h) Airport a major hub, easy access to airport
  - Or,
  2. Explore relocating to another Livonia location – for the following reasons:
    - a) This is an opportunity to see if it is feasible to relocate to a better facility with the benefits of a nearby large meeting space (for example, the nearby AmeriCenter) that could be used on an “as needed” basis, further reducing office space requirements and rent
    - b) A move could enable better use of work space
    - c) Opportunity for new/better office dynamics
    - d) Potential for lower rental costs
    - e) Potential for new (different) perception
    - f) Cost of moving/hiring staff is the greatest cost to a re-location
  
- C. Additional recommendations:
  1. Authorize a study of office rental space at the current Livonia site and other sites nearby, utilizing Scott Elliott for that study.
  
  2. Explore how foregoing the relocation charges could enable stimulus for other COA-led actions to encourage a missional agenda in the EPC.

3. Explore how the Knox Fund could be used to support a missional agenda in the EPC.

The COA approved the following motion at its April 19-20, 2010 meeting:  
“Having heard the report and recommendations of the Task Force, the Committee approved keeping the office of the General Assembly in the Livonia area at the present time and looking at locations and terms for a new lease.”

#### **5. Revision to National Outreach Home Missionary Manual**

By act of the General Assembly, the COA has the authority to approve revisions to the National Outreach Home Missionary Manual. On recommendation from the National Outreach Committee, the COA approved changes recommended by the National Outreach Committee (see National Outreach Committee Report).

#### **6. Organization of the COA**

The COA currently has three subcommittees:

- a. The Executive Committee, made up of the three Moderators (Moderator-elect, Moderator and COA chair), the chairs of the Finance and Personnel Committees, and the Stated Clerk. In 2009-2010 those members have been Rob Liddon, Nate Atwood, Allen Roes, John Adamson, Stretch DePuy and Jeff Jeremiah.
- b. The Finance Committee. In 2009-2010 John Adamson (chair), Gwynn Blair, Gary Fields and Alan Smith have been members of the committee. The Moderators and Stated Clerk participate in the work of this committee in an *ex officio* capacity.
- c. The Personnel Committee. In 2009-2010 Jeff Chadwick, Stretch DePuy (chair), Bill Dudley, Jan Juday and Doug Klein made up the Committee. The Moderators and Stated Clerk participate in the work of this committee in an *ex officio* capacity.

#### **Recommendations to General Assembly:**

**Recommendation ADM-1:** That the Assembly enroll ruling and teaching elders who are members only of transitional presbyteries as corresponding members of the 30<sup>th</sup> General Assembly with voice but no vote.

**Recommendation ADM-2:** That *Rules for Assembly* be amended by adding a new 9-6 (renumbering subsequent sections accordingly) specifying procedures for constructing an omnibus consent motion:

*Rules 9-6 If an Assembly Committee believes that any of its recommendations will receive consensus support of the Assembly, it may, by majority vote, designate in its report that such items are to be included in an omnibus consent motion, which will contain all such items from all Assembly committees. The omnibus consent motion itself may be divided only by a 2/3 majority vote. Constitutional amendments and recommendations regarding budgets may not be designated for inclusion in an omnibus consent motion.*

Grounds: An omnibus consent motion allows the Assembly to streamline its business by placing routine matters that should receive consensus agreement into one motion.

The past three Assemblies have approved a procedure for creating an omnibus consent motion. The Committee on Administration, having evaluated the procedure, commends it to the Assembly for inclusion in its standing rules.

**Recommendation ADM-3:** That the procedure proposed in Recommendation ADM-2 be provisionally adopted as the procedure for forming an omnibus consent motion during the meeting of the 30th General Assembly.

Grounds: Provisionally adopting the proposed amendment for this meeting both provides a tested process by which this Assembly may formulate an omnibus consent motion and allows time for discussion of an ongoing change in the *Rules for Assembly* by a Standing Committee.

**Recommendation ADM-4:** That *Rules for Assembly 2-2* be amended by adding a provision for enrolling corresponding members in the Assembly (in italics below):

Rules 2-2 The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted. *At this time the Stated Clerk may also recommend that Ministers or Ruling Elders in good standing in other parts of the Church be seated as corresponding members of the Assembly, having the privilege of the floor but without vote.*

Grounds: Granting the status of “corresponding member” to those who are recognized leaders but not eligible to serve as commissioners acknowledges the reality of the universal Church, provides a means to recognize those who may have a special relationship with the Assembly, and expresses the Assembly’s openness to hear from others during its deliberations.

**Recommendation ADM-5:** That the Assembly instruct the Moderator to appoint a Study Group to meet through June 2012 to study potential changes of presbytery boundaries and/or the creation of new presbyteries. The Study Group will be made up of one representative from each presbytery, including the New Wineskins/EPC Transitional Presbytery. The Study Group will report and make any recommendations it deems appropriate to both the 31st and 32nd General Assemblies.

Grounds: The EPC has added about 100 churches since 2007, significantly changing the makeup of current presbyteries. Continued numerical increase is possible over the next two years. The extent of these demographic changes and the end of the transitional membership period in 2012 necessitates a representative group considering how best to configure presbytery boundaries that reflect the EPC’s new reality.

**Recommendation ADM-6:** That the Assembly, pending ratification of Descending Overture 09-B, amend *Book of Order* §16-22B adding a new section 6:

“To correspond and cooperate with other denominations, national and international groups.”

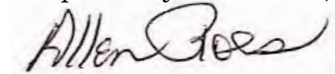
Grounds: This responsibility of the General Assembly was inadvertently omitted in Overture 09-B, which revised Book of Order 16-22. Furthermore, the old language was deficient, because it spoke only to “correspondence and cooperation with other denominations.” The EPC currently enjoys relationships with national groups (such as the National Association of Evangelicals) and international groups (such as the World Alliance of Reformed Churches and the World Reformed Fellowship).

**Recommendation ADM-7:** That the 2010 Benevolence Askings be amended by adding \$12,000 for St. Andrews Presbytery Support to begin July 1, 2010, resulting in a new 2010 total of \$340,000 (Attachment C).

**Recommendation ADM-8:** That the Assembly approve the 2011 Administration budget of \$1,502,400 (Attachment D).

**Recommendation ADM-9:** That the Assembly approve the 2011 Benevolence Askings of \$295,500 (Attachment E).

Respectfully submitted,



Allen Roes, Chairman

June 2010

## **MISSION, GOALS, VISION, AND OUTCOMES for 2009-2010**

Because the COA wants our mission to be clear, our goals designed to assure that we fulfill our mission, and our programs designed to meet each goal, the COA is asked to approve the following statement containing the mission, vision, goals and outcomes. Such a plan for 2009-2010 would make it possible to provide measurement for outcomes expected. (Please note that the COA received this document in a slightly different form in April 2008, and was the basis of the Stated Clerk's report to the General Assembly in 2008).

**Purpose** Our constitution declares that the church is "to organize itself as it deems best for the propagation of the Gospel, the advancement of the kingdom, and the edification of the whole church" (Book of Government, 16.22.H). We believe that we are in an historic moment in which organizing ourselves for the special opportunities and challenges before us is prudent and essential.

### **VISION**

God has called the Evangelical Presbyterian Church to wholeheartedly re-embrace the Great Commission and become a denomination of Missional, Evangelical, Reformed and Presbyterian churches.

### **GOALS FOR 2009-2010**

In pursuit of this vision, the following have been established as goals for the COA for the coming year:

- A. To commit the EPC to play a key role in the evangelization of the U.S. and the world for Jesus Christ.
- B. To lead the EPC towards becoming a truly first class equipping, training, leadership development denomination. Towards that end the COA shall:
  1. Provide leadership in discerning, nurturing and promoting missional objectives at the national and Presbytery level in order to help, encourage and enable local churches to pursue this goal.
  2. Provide assistance to the Presbyteries as they offer encouragement, training and other helps that the local congregations may be effective in such areas as evangelism, discipleship, leadership development, strategic planning, financial stewardship, officer training, missional orientation and other facets of effective Christian life and ministry.
- C. To establish only those boards, agencies, committees, commissions, staff positions, institutions, and office structure necessary to meet the goals of the church.
- D. To lead the EPC from a culture of "top-down" to a culture of "bottom-up" decision making in order to provide support for activities such as church planting which are initiated by the Presbyteries and local congregations rather than the General Assembly.

- E. To move the mandate of the COA from its traditional management/control role to a serving and encouraging leadership role.
- F. To “push down” activities historically directed out of the national office to Presbyteries and provide or recommend appropriate means of equipping and encouraging presbyteries in their mission.
- G. To encourage Presbyteries to network effectively among themselves.
- H. To draw the General Assembly closer to the larger churches so that it encourages and expresses appreciation for their participation in helping Presbyteries, smaller churches, countless individual missionaries and church plants, and others.
- I. To promote vitality in smaller churches by promoting peer learning and providing or recommending the most appropriate means of equipping and encouraging leaders in small ministry contexts.
- J. To have the COA make annual use of a planning process that will guarantee a review of goals to accommodate necessary change.
- K. To encourage the establishment of networks such as the Urban Ministry Network and Small Church Leaders Network (Z. 4.10).
- L. To provide assistance to the NW/EPC Transitional Presbytery at the request of the NW/EPC Commission.

We believe these goals represent our commitment to transform the EPC structurally into a robust form of Presbyterianism that will play a key role in the evangelism of the United States and the world for Jesus Christ.

We believe that the vision we have for the future of this denomination rests heavily on our commitment to make sure these goals are realized. It will take nothing less than our willingness at the national and Presbytery level to use our organization, our money and our complete focus on serving the local church in order to help, encourage, and enable them to pursue this vision.

Another way to describe our vision for the EPC is to describe what we hope to find as one examines our denomination five years from now. In 2014, anyone observing the EPC would find:

1. A General Assembly that oversees the work of the church by supporting the Presbyteries as they support the local churches.
2. Presbyteries that offer helps to local churches in such areas as evangelism, discipleship, training and other facets of Christian ministry.
3. The re-formation of the Great Commission in the form of the missional church widely accepted and firmly established in priorities.



4. A re-formation of the church - in our practice, not our doctrine.
5. The entire church is now committed to North America and the whole world as a mission field.
6. A church which cares about and is engaged in its community.
7. An exhibition of unity of spirit, purpose and direction.
8. A church whose meetings focus on ministry and evangelism, not just polity.
9. A church which is outwardly focused (not parochial) and inwardly strong (work together).
10. A church which contends for the faith and holds on to the truth.
11. A church which collaborates in ministry and mission.
12. A church which accepts a culture of “fluidity” and which avoids the old “boxes”.
13. A church which promotes church revitalization so that churches and church plants are helped when the situation requires.
14. A church which is financially solvent buoyed in part by a strong stewardship program at all levels.
15. A church whose larger churches take a major role in the leadership of the denomination at all levels.
16. Elected leaders who lead, not just administer; leaders who are proactive and quick to respond to targets of opportunity.
17. A series of highly active and very effective support networks across the denomination.
18. Churches, pastors, and candidates under care who rate very highly the processes that were used to admit them to a relationship within the EPC.
19. A church which has grown in numbers, not because it has sought growth as a goal, but because it is working valiantly to evangelize and bring the Word of God whenever there are un-churched and non-believers.

## STATEMENT OF BENEFITS OF BEING IN THE EPC

The subgroup has essential agreement on the statement about benefits of being in the EPC. We believe those benefits should be widely circulated by the COA. It contains important reminders of the value of EPC.

### Benefits of Being in the EPC

In today's world many people question the value of denominations and the Biblical basis of denominations. In the eyes of many they are often arcane, bureaucratically enmeshed, and ineffective. The blunt truth is that in many instances the criticisms are more than fair.

Yet, while bad denominations are a bad idea, we also believe that there is such a thing as a Biblical, effective, and relevant denomination. In short, we think that in God's economy we have the ability – as local churches and leaders – to make each other better as we work together. Indeed, we think that many instinctively grasp the value of being a part of a dynamic, well grounded, goal oriented, and forward looking organization. At the heart of it, we think many intuitively grasp this because God has called us to be a part of a body larger than ourselves. Indeed, this is our Biblical conviction.

Below are a basic statement of our convictions about the value, importance, and imperative of being an active part of a Biblical denomination such as the EPC. We believe:

#### **1. Working together to fulfill the Great Commission matters:**

There are moments in ministry, such as foreign and domestic missions, or national disaster, when linking together with other churches across a national spectrum allows us to take on still larger challenges. Historically the EPC has done this through Argentine outreach, church planting, establishing institutions for training leaders such as the Jumper Center in Brazil, Muslim missions, and national disaster such as Katrina Relief.

#### **2. Denominational standards for professionally trained, regionally ordained and nationally recognized ministers matter:**

In today's world many do little more than ordain themselves, or are ordained by the immediate group of people whom they lead. While we affirm personal calling and the importance of a local body affirming that calling, we view the office of a Presbyterian Teaching Elder as a profession as well as a calling and hold to the historic Presbyterian value of an educated ministry.

By ordaining through the Presbytery and upholding standards of ordination nationally through the General Assembly, our Teaching Elders can legitimately claim that they are professionally trained, regionally ordained and nationally recognized. We believe that challenges of ministry in our culture demand no less than this and that Pastors are more fully positioned to carry out their office when the wider church ordains them.

**3. Real networking, training and equipping with like-minded churches and leaders matters:**

We affirm the value of many of the equipping organizations of which local EPC a may be members. That said, we believe there is a unique benefit in networking and learning with (and from) those churches who share our particular beliefs and philosophy of ministry. We seem to have a unique potential to learn and grow with those churches and leaders with whom we are already connected and who share our most basic convictions.

While we are grateful for the increasing emphasis on training and networking within the EPC, we believe that the EPC should set as a goal becoming a first class equipping and training organization, unique in that we do this as a denomination.

**4. Real accountability matters:**

The history of the church makes it clear that accountability – doctrinal, ethical, and ministry practice as expressed through evangelism and discipleship – matters. In too many situations pastors, leaders, or churches are able to evade the responsibilities of their office or calling as a community by being accountable only to those whom they lead or to themselves. Others claim an accountability which has no real basis in vows or authoritative church structure.

Our conviction is that Scriptural accountability is a gift that God gives to the individual, the local church, and the wider church. We believe that ultimately this accountability must be grounded in loving relationships but move beyond this to include truly authoritative structure. We believe that this accountability is vital to the church's integrity and witness in the world.

**5. Real relationships outside your local church matter:**

We believe that a Scriptural commitment to the unity of the church necessarily places us in relationships beyond our local church. Some of this we've covered above, in the commitment to real accountability and ordination standards. Some of it we've covered above in our beliefs about networking and learning both together and from one another.

Our conviction is that unless we formally commit to these things, the press of ministry and life is such that we are increasingly likely to isolate from other churches and leaders. This isolation leaves us building only on our own ideas, resources, and prayers. It is a prescription not for ministry strength but rather ministry weakness.

We are Presbyterians because of Scriptural conviction, believing that God Himself has called us into community. We believe that in structured community there is great strength and that ultimately to "submit to one another" is integral to the authentic community God calls us to.

**The following questions flow from the material above and requires attention:**

1. Are the GA office, committee structure, and GA meeting itself structured in the most effective and efficient way to meet our mission and goals?
2. To be a dynamic organization, we need to do a thorough evaluation of how we're allocating resources in the GA office. Perhaps we should have zero-based organizational planning?

**Conclusion:**

For some, the work of building and rebuilding an effective denomination is a waste of time. They don't think it can happen or that it's a worthwhile goal. It's our commitment to Scripture which forces us to disagree. In the New Testament church we see congregations and leaders held together in a web of mutual relationship, teamwork and accountability. The apostles exercised real church authority, not only over individuals but congregations and especially church leaders. Mere networks, no matter how helpful, have no mechanism for church authority. In the same manner, purely congregational church government has no capacity to hold churches as a whole or their leaders accountable to those outside of themselves. In essence, they are closed systems, and both secular and sacred history teach us of the inadvisability of no accountability outside of ourselves.

Our vision is for real accountability – doctrinal, ethical, ministry productivity – partnered with a) real relationships, b) real networking, and c) training/equipping with excellence. We believe this is the best possible world and while we understand why many would choose to set their sights lower – this is no easy task – we think that Biblical Presbyterianism calls us to nothing less than this.

We have no desire for a cheapened form of Presbyterianism which is either a) merely bureaucratic or b) merely autocratic. We propose something much richer, challenging, and filled with much greater potential. Churches and leaders bound together in real relationship, working together and pooling resources so as to a) make each other better in ministry practice, b) experience authentic relationship so as to genuinely encourage one another, and c) hold each other accountable for doctrine, ethics, and ministry effectiveness.

We believe the resources exist already to, at a minimum, move us significantly in this direction. We also believe that many in our denomination intuitively sense the possibilities and are hoping for real change in this direction. We also believe that our steps towards this end include: 1) stating our mission and goals clearly and gaining denominational buy-in and 2) reorganizing the General Assembly Office in order to support this greatly sharpened vision of denominational purpose and calling.

## MISSIONAL GRID

### 1. **Priorities and Standards**

- What are the key priorities (or goals) of this ministry?
- What quantifiable results are expected in achieving these priorities?
- How is progress towards these priorities evaluated? Who does this evaluation? How often is it done? Who receives this evaluation?
- What budget resources are used to support this ministry?
- If staff is employed, how does their work support this ministry in these four areas?

### 2. **Gathering** – meetings, networks, other ways you get together as groups

- List and describe the type of gathering events that this ministry hosts, including frequency, location and number of participants.

### 3. **Equipping** – the focus here is on people and leadership development; the process this ministry pursues to make this happen (seminars, special events, special speakers, coaching, etc.).

### 4. **Resourcing** - the materials used by this ministry to support the equipping this ministry does. Also, how your ministry serves as an information center (or clearinghouse) the process; finances

#### NOTES:

1. It is a given that not all ministries will identify activities that fall into each of these categories.
2. It is a given that some ministries will have activities that do not fall into any of these categories.

**AMENDED BENEVOLENCE ASKINGS 2010****Ministerial Vocation**

Pastoral Care of Military Chaplains	\$5,000
Care of Pastors and Spouses	\$5,000
Small Church Network	<u>\$5,000</u>
	<b>\$15,000</b>

**National Outreach**

Urban Ministry	<b>\$10,000</b>
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**Student Ministries**

Ministry Pioneering and Development	\$ 5,000
Student Ministry Scholarships	\$ 2,500
Curriculum/Resource Development	\$ 2,500
Youth Leader Development	<u>\$ 5,000</u>
	<b>\$15,000</b>

## College Ministries

College Ministry Leadership Development	\$5,000
Support for Church Plants in College Towns	<u>\$5,000</u>
	<b>\$10,000</b>

**Women's Ministries**

Per Woman Asking	\$20,000
Faith Focus	<u>\$20,000</u>
	<b>\$40,000</b>

**World Outreach**

Argentina – Pastoral Scholarships & Leadership Development	\$35,000
Argentina – Partnerships for Church Planting	\$27,000
*Argentina – St. Andrews Presbytery Support (7-12/2010)	<u>\$12,000</u>
Kazakhstan – ARKC Presbytery Development Fund	\$11,000
Kazakhstan – Rakim Church	\$10,000
Church Planting Teams in Muslim World	\$35,000
Muslim Outreach Ministries in the US	\$15,000
Russia - Tyumen Bible College & Outreach Projects	\$15,000
Germany - National Church Plant Pastor	\$50,000
Yemen – International Learning Center	\$25,000
Africa – Theological and Islamics Training	<u>\$15,000</u>
	<b>\$250,000</b>

<b>Grand Total</b>	<b>\$340,000</b>
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\*Proposed Amendment to 2010 Benevolence Budget

# Evangelical Presbyterian Church

## RECOMMENDED 2011 ADMINISTRATION BUDGET

	2009 Budget	2009 Budget w/cutbacks	2009 Actual	2010 Budget*	2010 Budget* w/YTD restored items**	2011 Proposed
<b>DISBURSEMENTS</b>						
<b>Personnel Disbursements</b>						
Stated Clerk Salary	138,000	138,000	137,917	138,000	138,000	142,100
Program Staff Salaries	377,100	336,673	349,500	298,600	358,106	381,300
Support Staff Salaries	207,000	166,334	166,347	148,600	172,400	175,200
Staff Insurance/Pension	180,200	137,087	127,666	139,716	135,900	151,300
Executive Expense Allowance	7,300	4,300	3,637	4,300	4,300	4,300
Staff Travel/Expenses	52,000	49,000	35,310	49,000	49,000	49,000
Executive Travel	50,000	46,500	39,777	46,500	46,500	46,500
Taxes/Worker Comp	58,600	52,000	52,344	47,000	53,700	55,400
Officer/Director Liability	10,500	10,500	11,110	10,500	11,110	11,200
	1,080,700	940,394	923,609	882,216	969,016	1,016,300
<b>Administration Disbursements</b>						
Contingencies	2,000	2,000	40	2,000	2,000	2,000
Telephone/Internet Access	16,000	10,000	10,486	10,000	11,000	11,200
Office Supplies and Expense	12,500	12,500	13,223	12,500	14,000	15,000
Printing & Promotion	42,500	28,000	28,340	28,000	29,000	30,000
Postage	40,000	25,000	24,430	25,000	26,000	27,000
Technology Support	30,300	30,300	33,617	33,000	40,600	58,700
Financial Audit	5,500	5,700	5,732	6,000	6,000	6,000
Professional Fees	8,000	5,000	-	5,000	5,000	5,000
Miscellaneous	1,000	1,000	1,103	1,000	1,200	1,200
Office Development	4,000	1,000	1,000	1,000	1,000	1,000
Committee Travel/Expense	85,000	75,000	67,072	75,000	75,000	75,000
GA Administration	30,000	30,000	24,993	30,000	30,000	30,000
Staff Technical Training	3,000	3,000	1,850	3,000	3,000	2,000
Pension Fund Administration	10,000	10,000	5,678	10,000	8,500	8,500
Fraternal Relations	14,000	10,000	14,110	15,000	15,000	15,000
Presbytery Devel/Support	3,000	3,000	1,084	3,000	2,000	3,000
Leadership Development	10,000	500	328	500	500	500
Christian Ed/Resource	2,000	2,000	388	2,000	500	1,500
Office Rent and Utilities	169,000	169,000	169,615	176,000	176,900	180,500
Other Maintenance/Insurance	7,000	8,000	7,337	8,000	8,000	8,000
Capital Replacement Escrow						
Van Expense	5,000	5,000	4,885	5,000	5,000	5,000
	499,800	436,000	415,310	451,000	460,200	486,100
<b>Grand Totals</b>	<b>1,580,500</b>	<b>1,376,394</b>	<b>1,338,919</b>	<b>1,333,216</b>	<b>1,429,216</b>	<b>1,502,400</b>

\* CoA can restore up to \$100,000 of the 2010 budget cuts as funds become available.

\*\* CoA YTD has restored \$96,000 of the \$100,000 approved above by GA.

**PROPOSED BENEVOLENCE ASKINGS 2011****Ministerial Vocation**

Pastoral Care of Military Chaplains	\$5,000
Care of Pastors and Spouses	\$5,000
Small Church Network	<u>\$5,000</u>
	<b>\$15,000</b>

**National Outreach**

Urban Ministry	<b>\$10,000</b>
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**Student Ministries**

Ministry Pioneering and Development	\$ 5,000
Student Ministry Scholarships	\$ 2,500
Curriculum/Resource Development	\$ 2,500
Youth Leader Development	<u>\$ 5,000</u>
	<b>\$15,000</b>

**College Ministries**

College Ministry Leadership Development	\$5,000
Support for Church Plants in College Towns	<u>\$5,000</u>
	<b>\$10,000</b>

**Women's Ministries**

Per Woman Asking	\$20,000
Faith Focus	<u>\$20,000</u>
	<b>\$40,000</b>

**World Outreach**

Argentina – Theological Training & Leadership Development	\$35,000
Argentina – Partnerships for Church Planting & Revitalization	\$50,000
Argentina – St. Andrews Presbytery Support	\$19,500
Kazakhstan – ARKC Presbytery Development Fund	\$11,000
Kazakhstan – Rakim Church	\$10,000
Church Planting Teams in Muslim World	\$35,000
Muslim Outreach Ministries in the US	\$15,000
Russia - Tyumen Bible College & Outreach Projects	\$15,000
Africa – Theological and Islamic Training	<u>\$15,000</u>
	<b>\$205,500</b>

<b>Grand Total</b>	<b>\$295,500</b>
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EVANGELICAL  
PRESBYTERIAN  
CHURCH

FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

Karl L. Drake  
Certified Public Accountant

**Karl L. Drake, P.C.**  
Certified Public Accountant

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**INDEPENDENT AUDITOR'S REPORT**

To the General Assembly of the  
Evangelical Presbyterian Church

We have audited the accompanying statements of financial position of the Evangelical Presbyterian Church (a non-profit organization) as of December 31, 2009 and 2008, and the related statements of activities, functional expenses and cash flow for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with United States generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Evangelical Presbyterian Church as of December 31, 2009 and 2008, and the changes in net assets and cash flow for the years then ended in conformity with United States generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental information on pages 12-19 is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.



Karl L. Drake, P.C.  
Certified Public Accountant

February 26, 2010

# EVANGELICAL PRESBYTERIAN CHURCH

## STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2009 AND 2008

ASSETS	2009	2008
CURRENT ASSETS		
Cash and Equivalents:		
Unrestricted	\$ 160,858	\$ 40,977
Restricted	707,091	1,113,998
Investments:		
Unrestricted	---	---
Restricted	4,660,000	5,183,836
Accounts Receivable	252,359	306,384
Prepaid Expenses	14,523	---
Inventory	27,134	36,117
<b>TOTAL CURRENT ASSETS</b>	<b>5,821,965</b>	<b>6,681,312</b>
PROPERTY AND EQUIPMENT		
Furniture and Equipment	176,431	146,297
Less Accumulated Depreciation	-135,864	-120,256
<b>NET PROPERTY AND EQUIPMENT</b>	<b>40,567</b>	<b>26,041</b>
OTHER ASSETS		
Copyrights	47,500	24,250
Notes Receivable	579,959	380,500
Deposits	145,681	118,881
<b>TOTAL OTHER ASSETS</b>	<b>773,140</b>	<b>523,631</b>
<b>TOTAL ASSETS</b>	<b>\$ 6,635,672</b>	<b>\$ 7,230,984</b>
<b>LIABILITIES AND NET ASSETS</b>		
CURRENT LIABILITIES		
Current Portion	\$ ---	\$ ---
Accounts Payable	791,504	498,247
Accrued Expenses	---	---
<b>TOTAL CURRENT LIABILITIES</b>	<b>791,504</b>	<b>498,247</b>
LONG-TERM LIABILITIES		
Copyright Payable	---	---
Less: Current Portion	---	---
<b>TOTAL LONG-TERM LIABILITIES</b>	<b>---</b>	<b>---</b>
<b>TOTAL LIABILITIES</b>	<b>791,504</b>	<b>498,247</b>
NET ASSETS		
Unrestricted	572,484	412,669
Temporarily Restricted	5,271,684	6,320,068
Permanently Restricted	---	---
<b>TOTAL NET ASSETS</b>	<b>5,844,168</b>	<b>6,732,737</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 6,635,672</b>	<b>\$ 7,230,984</b>

See Accompanying Notes to the Financial Statements.

## STATEMENT OF ACTIVITIES

FOR THE YEARS ENDED DECEMBER 31, 2009 AND 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	2009 Total	2008 Total
<b>REVENUE</b>					
Contributions	\$ 1,446,899	\$ 2,834,819	\$ ---	\$ 4,281,718	\$ 4,062,070
Investment Income <Loss>	-82,322	434,918	---	352,596	-551,968
Program Income	66,130	7,784,446	---	7,850,576	6,930,410
Other Income	58,255	87,502	---	145,757	356,338
Assets Released From Restrictions	12,250,275	-12,250,275	---	---	---
<b>TOTAL REVENUE</b>	<b>13,739,237</b>	<b>-1,108,590</b>	<b>---</b>	<b>12,630,647</b>	<b>10,796,850</b>
<b>EXPENSES</b>					
Program Expenses	12,284,378	---	---	12,284,378	10,193,911
General and Administrative	1,312,049	---	---	1,312,049	1,332,435
Fund Raising	12,345	---	---	12,345	11,925
<b>TOTAL EXPENSES</b>	<b>13,608,772</b>	<b>---</b>	<b>---</b>	<b>13,608,772</b>	<b>11,538,271</b>
<b>INCREASE &lt;DECREASE&gt; IN NET ASSETS BEFORE UNREALIZED GAIN &lt;LOSS&gt;</b>	<b>130,465</b>	<b>-1,108,590</b>	<b>---</b>	<b>-978,125</b>	<b>-741,421</b>
<b>UNREALIZED GAIN &lt;LOSS&gt; IN MARKET VALUE</b>	<b>29,350</b>	<b>60,206</b>	<b>---</b>	<b>89,556</b>	<b>-1,049,190</b>
<b>INCREASE &lt;DECREASE&gt; IN NET ASSETS</b>	<b>159,815</b>	<b>-1,048,384</b>	<b>---</b>	<b>-888,569</b>	<b>-1,790,611</b>
NET ASSETS - BEGINNING OF YEAR	412,669	6,320,068	---	6,732,737	8,523,348
<b>NET ASSETS - END OF YEAR</b>	<b>\$ 572,484</b>	<b>\$ 5,271,684</b>	<b>\$ ---</b>	<b>\$ 5,844,168</b>	<b>\$ 6,732,737</b>

See Accompanying Notes to the Financial Statements

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Karl L. Drake, P.C.

# EVANGELICAL PRESBYTERIAN CHURCH

## STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEARS ENDED DECEMBER 31, 2009 AND 2008

	Program Services	General and Administrative	Fund Raising	2009 Total	2008 Total
Compensation	\$ ---	\$ 653,764	\$ ---	\$ 653,764	\$ 643,248
Employee Benefits	---	131,304	---	131,304	122,183
Payroll Taxes	---	52,344	---	52,344	52,073
Repairs and Maintenance	---	7,337	---	7,337	7,780
Travel	---	75,087	---	75,087	92,561
Committee Expenses	---	67,072	---	67,072	71,144
Contingencies	---	40	---	40	596
Printing and Promotion	---	15,995	12,345	28,340	27,376
Professional Fees	---	5,732	---	5,732	10,396
Rent and Property Taxes	---	169,615	---	169,615	163,574
Van Expense	---	4,885	---	4,885	3,947
Office Supplies	---	13,223	---	13,223	10,471
Telephone	---	10,486	---	10,486	9,079
Insurance	---	11,110	---	11,110	10,109
Postage	---	24,430	---	24,430	24,744
Development	---	2,412	---	2,412	4,209
Fraternal Relations	---	14,110	---	14,110	10,118
Support and Training	---	1,850	---	1,850	3,425
General Assembly Expenses	---	24,993	---	24,993	28,928
Miscellaneous	---	1,103	---	1,103	1,275
Premiums	1,019,614	---	---	1,019,614	774,503
Claims	7,543,663	---	---	7,543,663	5,928,714
Administrative Expenses	773,367	5,678	---	779,045	619,157
Program Expenses	2,947,734	---	---	2,947,734	2,880,174
Christian Ed. Resources	---	388	---	388	535
Technology Support	---	33,617	---	33,617	24,889
<b>TOTALS BEFORE ADJUSTMENTS</b>	<b>12,284,378</b>	<b>1,326,575</b>	<b>12,345</b>	<b>13,623,298</b>	<b>11,525,208</b>
Fixed Asset Capitalization	---	-34,057	---	-34,057	-2,855
Depreciation & Amortization	---	19,531	---	19,531	15,918
<b>ADJUSTED TOTALS</b>	<b>\$ 12,284,378</b>	<b>\$ 1,312,049</b>	<b>\$ 12,345</b>	<b>\$ 13,608,772</b>	<b>\$ 11,538,271</b>

See Accompanying Notes to Financial Statements.

## STATEMENT OF CASH FLOW

FOR THE YEARS ENDED DECEMBER 31, 2009 AND 2008

	2009	2008
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>		
Increase <Decrease> in Net Assets before Unrealized Gain <Loss>	\$ -978,125	\$ -741,421
Adjustments to Reconcile Increase <Decrease> in Net Assets to Cash Flow From Operating Activities:		
Depreciation	19,531	14,418
Amortization	1,500	1,500
Changes in Assets and Liabilities:		
Decrease <Increase> in Accounts Receivable	54,025	-46,470
Decrease <Increase> in Inventory	8,983	7,244
Decrease <Increase> in Prepaid Expenses	-14,523	---
Increase <Decrease> in Accounts Payable	293,247	-105,270
Decrease <Increase> in Copyrights	-24,750	---
Decrease <Increase> in Notes Receivable	-199,459	-247,500
Decrease <Increase> in Deposits	-26,800	-13,435
<b>NET CASH FLOW FROM &lt;USED BY&gt; OPERATING ACTIVITIES</b>	<b>-866,371</b>	<b>-1,130,934</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>		
Sale <Purchase> of Fixed Assets	-34,057	-2,855
Sale <Purchase> of Investments	523,836	2,238,040
Unrealized Gain <Loss> on Investments	89,566	-1,049,190
<b>NET CASH FLOW FROM INVESTING ACTIVITIES</b>	<b>579,345</b>	<b>1,185,995</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>	<b>---</b>	<b>---</b>
<b>INCREASE &lt;DECREASE&gt; IN CASH</b>	<b>-287,026</b>	<b>55,061</b>
CASH - BEGINNING OF YEAR	<b>1,154,975</b>	<b>1,099,914</b>
<b>CASH - END OF YEAR</b>	<b>\$ 867,949</b>	<b>\$ 1,154,975</b>
<b>OTHER DISCLOSURES</b>		
Cash used for:		
Income taxes	\$ ---	\$ ---
Interest	\$ ---	\$ ---

See Accompanying Notes to Financial Statements.

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Karl L. Drake, P.C.

# EVANGELICAL PRESBYTERIAN CHURCH

## NOTES TO FINANCIAL STATEMENTS

### NOTE 1 - NATURE OF ACTIVITIES

The Evangelical Presbyterian Church is a church denomination with member churches that are evangelical in spirit.

### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### GENERAL

The financial statements include only the accounts of the Evangelical Presbyterian Church and do not include the accounts of affiliated local Presbyteries or member churches.

#### PROMISES TO GIVE

Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

#### ESTIMATES

The preparation of financial statements in conformity with United States generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### INCOME TAXES

The Organization is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization is not a private foundation under Code Section 509.

#### PROPERTY AND EQUIPMENT

Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use, and contributions of cash that must be used to acquire property and equipment are reported as restricted support. The Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Organization reclassifies temporarily restricted net assets to unrestricted net assets at that time. Property and equipment are depreciated using the straight-line method. Depreciation expense for the years 2009 and 2008 totaled \$19,531 and \$14,418 respectively.

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****INVENTORY**

Inventory consists primarily of books and other publications. Inventory is stated at the lower of cost or market on the first-in, first-out basis.

**INVESTMENTS**

Investments consist of mutual funds, and are valued at market value, including accrued interest.

**CONTRIBUTED SERVICES**

During the year ended December 31, 2009, the value of contributed services meeting the requirements of recognition in the financial statements was not material and has not been recorded.

**NOTE 3 - NOTES RECEIVABLE**

Notes receivable consists of loan agreements made to member churches at interest rates below the current market rates. The churches make principal and interest payments on a monthly basis. All notes are included in the Church Loan Fund. Details of this account consist of the following:

	2009	2008
Faith EPC	\$ 141,667	\$ ---
North Oaks Community	83,000	83,000
Christ Church	140,000	149,167
Peace Durham	141,126	148,333
Hope Richmond	74,166	---
<b>Total</b>	<b>\$ 579,959</b>	<b>\$ 380,500</b>

**NOTE 4 - NET ASSET RESTRICTIONS**

At December 31, 2009 and 2008, temporarily restricted net assets consisted of the following:

	2009	2008
World Outreach	\$ 1,438,403	\$ 1,497,038
Church Development	57,479	106,809
Church Loan	759,623	767,529
Programs	1,269,366	1,214,777
Medical Insurance Plan	1,746,813	2,733,915
	<b>\$ 5,271,684</b>	<b>\$ 6,320,068</b>



# EVANGELICAL PRESBYTERIAN CHURCH

## NOTES TO FINANCIAL STATEMENTS

### NOTE 5 - SELF INSURANCE

The Evangelical Presbyterian Church currently utilizes a self-funded medical program using an insurance company to administer the claims. The program covers employees of member churches and their families, and clergy and their families. The program loss is limited by the use of a re-insurance policy.

Following is a summary of transactions for the self-insurance program for 2009 and 2008.

	2009	2008
Premiums Billed	\$ 7,760,586	\$ 6,826,230
Interest Income	56,584	88,797
Gain <Loss> in Market Value	444,870	-819,616
Other	87,502	320,840
Premiums Expense	-1,019,614	-774,503
Claims Expense	-7,543,663	-5,928,714
Administrative Expense	-773,367	-610,520
Excess of Revenue Over <Under> Expenses	<u>\$ -987,102</u>	<u>\$ -897,486</u>

### NOTE 6 - PENSION PLAN

The General Assembly Office participates in a multi-employer pension plan administered by the Board of Pensions and Benefits as elected by the General Assembly of the Evangelical Presbyterian Church. The plan is a defined contribution type. Contributions by the General Assembly Office to the plan for participants for 2009 and 2008 were \$61,377 and \$54,789 respectively. Any employee may participate in the salary reduction aspect of the plan. Also, the Assembly may make contributions for the benefit of employees at its discretion.

Following is a summary of transactions for the pension plan for 2009 and 2008.

	2009	2008
Contributions	\$ 5,795,540	\$ 4,393,763
Dividends and Interest	684,755	1,097,643
Gain <Loss> in Market Value	7,523,772	-15,812,486
Transfers In <Out>	-1,015,561	-1,882,728
Pension Payments	-644,696	-533,773
Administrative Expense	-15,895	-19,190
Excess of Revenues Over <Under> Expenses	<u>\$ 12,327,915</u>	<u>\$ -12,756,771</u>

**NOTE 7 - CHANGES TO PRIOR YEAR FINANCIAL STATEMENTS**

Certain 2008 amounts have been reclassified to conform to current year's financial statement presentation.

**NOTE 8 - LEASE AGREEMENT**

The Assembly entered into a lease agreement for office space effective August 1, 2004 and extending to January 15, 2012. For the period of August 1, 2004 through January 15, 2005, no lease payments were due. Beginning January 15, 2005, lease payments of \$12,381 per month were due. The monthly payment amount increases annually. Total lease expense for 2009 and 2008 was \$166,987 and \$161,593, respectively. A security deposit of \$12,381 has been paid to secure the lease.

Future lease obligations are as follows:

2010	\$ 173,022
2011	176,836
2012	14,922

**NOTE 9 - CASH AND CASH EQUIVALENTS**

The Assembly considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents.

At December 31, 2009, cash and cash equivalents included:

	Carrying Value	Book Value
Amounts covered by FDIC Insurance	\$ 337,409	\$ 348,601
Amounts covered by SIPC Insurance	170,069	161,625
Amounts uninsured	353,141	357,723
Total Cash and Equivalents	<u>\$ 860,619</u>	<u>\$ 867,949</u>

Deposits in transit and outstanding checks cause differences between bank carrying value and book value.

# EVANGELICAL PRESBYTERIAN CHURCH

## NOTES TO FINANCIAL STATEMENTS

### NOTE 10 - COPYRIGHT

The Organization entered into an agreement with Summertown Tests for the purchase of copyrights for the EPC Edition of the Modern Language Version of the Westminster Confessions of Faith and Larger Catechism. The total purchase was \$50,000. The Organization paid \$5,000 in 2005, and then settled the agreement with a final payment of \$23,750 in 2006. This copyright is being amortized at the rate of \$1,500 per year. In December of 2009, another copyright for the Westminster Confession of Faith was donated to the Organization. This has been valued at the same value as the other copyright (\$28,750) and is being amortized at \$1,500 per year beginning in 2010.

Total Copyrights	\$ 57,500
Accumulated Amortization	<u>10,000</u>
Balance	<u>\$ 47,500</u>

### NOTE 11 - PROGRAM SERVICES EXPENSES

The following is a breakdown of the Program expenses for the years ending December 31, 2009 and 2008:

	2009	2008
Medical Insurance Plan	\$ 9,336,644	\$ 7,313,737
World Outreach	2,344,123	2,250,559
Church Assistance	508,531	496,846
Church Development	73,191	51,992
Special Projects	20,314	79,777
Church Loan Fund	1,575	1,000
	<u>\$ 12,284,378</u>	<u>\$ 10,193,911</u>

The details for the Medical Insurance Plan are detailed in a separate audited financial statement.

SUPPLEMENTAL INFORMATION

# EVANGELICAL PRESBYTERIAN CHURCH

Consolidated

## COMBINING BALANCE SHEET

DECEMBER 31, 2009

	Church Loan	Administration	Medical Insurance	Church Development	Designated	Total
<b>ASSETS</b>						
Cash						
Unrestricted	\$ ---	\$ 160,858	\$ ---	\$ ---	\$ ---	\$ 160,858
Restricted	13,030	---	88,101	---	605,960	707,091
Investments						
Unrestricted	---	---	---	---	---	---
Restricted	166,634	266,419	2,067,659	57,479	2,101,809	4,660,000
Accounts Receivable	---	3,326	249,033	---	---	252,359
Inventory	---	27,134	---	---	---	27,134
Furniture and Equipment	---	176,431	---	---	---	176,431
Accumulated Depreciation	---	-135,864	---	---	---	-135,864
Notes Receivable	579,959	---	---	---	---	579,959
Prepaid Expenses	---	14,523	---	---	---	14,523
Copyrights	---	47,500	---	---	---	47,500
Deposits	---	12,381	133,300	---	---	145,681
<b>TOTAL ASSETS</b>	<b>\$ 759,623</b>	<b>\$ 572,708</b>	<b>\$ 2,538,093</b>	<b>\$ 57,479</b>	<b>\$ 2,707,769</b>	<b>\$ 6,635,672</b>
<b>LIABILITIES AND NET ASSETS</b>						
<b>LIABILITIES</b>						
Accounts Payable	\$ ---	\$ 224	\$ 791,280	\$ ---	\$ ---	\$ 791,504
Accrued Expenses	---	---	---	---	---	---
Copyright Payable	---	---	---	---	---	---
<b>TOTAL LIABILITIES</b>	<b>---</b>	<b>224</b>	<b>791,280</b>	<b>---</b>	<b>---</b>	<b>791,504</b>
<b>NET ASSETS</b>						
Unrestricted	---	572,484	---	---	---	572,484
Temp. Restricted	759,623	---	1,746,813	57,479	2,707,769	5,271,684
Perm. Restricted	---	---	---	---	---	---
<b>TOTAL NET ASSETS</b>	<b>759,623</b>	<b>572,484</b>	<b>1,746,813</b>	<b>57,479</b>	<b>2,707,769</b>	<b>5,844,168</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 759,623</b>	<b>\$ 572,708</b>	<b>\$ 2,538,093</b>	<b>\$ 57,479</b>	<b>\$ 2,707,769</b>	<b>\$ 6,635,672</b>

## Consolidated

## COMBINING INCOME STATEMENT

FOR THE YEAR ENDED DECEMBER 31, 2009

	Church Loan	Administration	Medical Insurance	Church Development	Designated	Total
<b>INCOME</b>						
Contributions	\$ ---	\$ 1,446,899	\$ ---	\$ ---	\$ 2,834,819	\$ 4,281,718
Investment Income <Loss>	-6,331	-82,322	441,249	---	---	352,596
Program Income	---	66,130	7,760,585	23,861	---	7,850,576
Other Income	---	13,399	87,502	---	---	100,901
Unrealized Gain <Loss>	---	29,350	60,206	---	---	89,556
<b>TOTAL INCOME</b>	-6,331	1,473,456	8,349,542	23,861	2,834,819	12,675,347
<b>EXPENSES</b>	1,575	1,279,538	9,336,644	73,191	2,872,968	13,563,916
<b>NET INCOME &lt;LOSS&gt;</b>	-7,906	193,918	-987,102	-49,330	-38,149	-888,569
<b>PRIOR YEAR NET ASSETS</b>	767,529	412,669	2,733,915	106,809	2,711,815	6,732,737
<b>TRANSFERS</b>	---	-34,103	---	---	34,103	---
<b>ENDING NET ASSETS</b>	\$ 759,623	\$ 572,484	\$ 1,746,813	\$ 57,479	\$ 2,707,769	\$ 5,844,168

# EVANGELICAL PRESBYTERIAN CHURCH

Administration

## BALANCE SHEET

DECEMBER 31, 2009 AND 2008

ASSETS	2009	2008
CURRENT ASSETS		
Comerica Checking Account	\$ 479,550	\$ 437,179
Comerica Payroll Account	---	22,953
Comerica Money Market	126,036	72,814
Petty Cash	300	500
PayPal Electronic Account	2,115	350
Vanguard - General Fund MM	158,817	156,087
Wells Fargo - General Fund	1,584,179	1,320,040
Manning and Napier Investment	---	337,174
Vanguard Corp Bond Fund	32,298	31,574
Wells Fargo - Knox Fund	542,811	480,930
Wells Fargo - Medical Benevolence	222,462	233,300
Wells Fargo - Ministerial Endowment	43,957	35,315
Literature Inventory	27,134	36,117
Accounts Receivable	3,326	6,477
Prepaid Expenses	14,523	---
TOTAL CURRENT ASSETS	3,237,508	3,170,810
LAND, BUILDING AND FIXTURES		
Furniture and Fixtures	176,431	146,297
Accumulated Depreciation	-135,864	-120,256
TOTAL LAND, BUILDINGS AND EQUIPMENT	40,567	26,041
OTHER ASSETS		
Copyrights	47,500	24,250
Deposit	12,381	12,381
TOTAL OTHER ASSETS	59,881	36,631
<b>TOTAL ASSETS</b>	<b>\$ 3,337,956</b>	<b>\$ 3,233,482</b>

<b>LIABILITIES AND FUND BALANCE</b>	<u>2009</u>	<u>2008</u>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Current Portion	\$ ---	\$ ---
Accounts Payable	---	---
Payroll Taxes Payable	224	2,189
<b>TOTAL CURRENT LIABILITIES</b>	<u>224</u>	<u>2,189</u>
<b>LONG-TERM LIABILITIES</b>		
Copyright Payable	---	---
Less: Current Portion	---	---
<b>TOTAL LONG-TERM LIABILITIES</b>	<u>---</u>	<u>---</u>
<b>DESIGNATED ACCOUNTS</b>	2,707,769	2,711,815
<b>TOTAL LIABILITIES</b>	<u>2,707,993</u>	<u>2,714,004</u>
<b>FUND BALANCE</b>	629,963	519,478
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<u>\$ 3,337,956</u>	<u>\$ 3,233,482</u>



# EVANGELICAL PRESBYTERIAN CHURCH

Administration

## INCOME STATEMENT

YEARS ENDED DECEMBER 31, 2009 AND 2008

	BUDGET	ACTUAL	VARIANCE	PRIOR YEAR ACTUAL
<b>REVENUE</b>				
Per Member Giving	\$ 1,245,394	\$ 1,446,899	\$ 201,505	\$ 1,217,021
Market Value Adjustments	24,000	-82,972	-106,972	-413,604
Missionary Administration	64,000	66,130	2,130	65,673
Knox Fund Interest	30,000	30,000	---	15,000
Other Income	13,000	13,399	399	35,498
<b>TOTAL REVENUE</b>	<b>1,376,394</b>	<b>1,473,456</b>	<b>97,062</b>	<b>919,588</b>
<b>EXPENSES</b>				
<b>PERSONNEL</b>				
Stated Clerk Salary	138,000	137,917	83	133,900
Program Staff Salaries	336,673	349,501	-12,828	306,010
Support Staff Salaries	166,334	166,347	-13	203,338
Staff Insurance/Pension	137,087	127,666	9,421	118,186
Professional Expense Allowance	4,300	3,637	663	3,997
Staff Travel/Expenses	49,000	35,310	13,690	49,251
Executive Travel	46,500	39,777	6,723	43,310
Taxes/Workers Compensation	52,000	52,344	-344	52,073
Officers and Directors Liability Insurance	10,500	11,110	-610	10,109
<b>TOTAL PERSONNEL</b>	<b>940,394</b>	<b>923,609</b>	<b>16,785</b>	<b>920,174</b>
<b>ADMINISTRATION</b>				
Contingencies	2,000	40	1,960	596
Telephone	10,000	10,486	-486	9,079
Office Supplies	12,500	13,223	-723	10,471
Printing and Promotion	28,000	28,340	-340	27,376
Postage	25,000	24,430	570	24,744

	BUDGET	ACTUAL	VARIANCE	PRIOR YEAR ACTUAL
ADMINISTRATION (CONTINUED)				
Technology Support	\$ 30,300	\$ 33,617	\$ -3,317	\$ 22,032
Financial Audit	5,700	5,732	-32	5,500
Professional Fees	5,000	---	5,000	4,896
Miscellaneous	1,000	1,103	-103	1,275
Office Development	1,000	1,000	---	751
Committee Travel	75,000	67,072	7,928	71,144
General Assembly Administration	30,000	24,993	5,007	28,928
Staff Technical Training	3,000	1,850	1,150	3,425
Pension Fund Administration	10,000	5,678	4,322	8,637
Fraternal Relations	10,000	14,109	-4,109	10,118
Presbytery Development	3,000	1,084	1,916	2,953
Leadership Development	500	328	172	505
Christian Education Resources	2,000	388	1,612	535
Office Rent/Taxes	169,000	169,615	-615	163,574
Office Maintenance/Insurance	8,000	7,337	663	7,780
Van Expense	5,000	4,885	115	3,947
TOTAL ADMINISTRATION	436,000	415,310	20,690	408,266
<b>TOTAL EXPENSES</b>	<b>1,376,394</b>	<b>1,338,919</b>	<b>37,475</b>	<b>1,328,440</b>
<b>NET SURPLUS &lt;DEFICIT&gt;</b>	<b>\$ ---</b>	<b>\$ 134,537</b>	<b>\$ 134,537</b>	<b>\$ -408,852</b>

**EVANGELICAL PRESBYTERIAN CHURCH**  
Church Development

**BALANCE SHEET**

DECEMBER 31, 2009 AND 2008

	2009	2008
<b>ASSETS</b>		
Cash Bank - Checking	\$ ---	\$ ---
<b>TOTAL ASSETS</b>	<b>---</b>	<b>---</b>
<b>FUND BALANCE</b>		
Inter Fund Account	-57,479	-106,809
Net Surplus	57,479	106,809
<b>TOTAL FUND BALANCE</b>	<b>\$ ---</b>	<b>\$ ---</b>

## Church Development

## INCOME STATEMENT

YEARS ENDED DECEMBER 31, 2009 AND 2008

	BUDGET	ACTUAL	VARIANCE	PRIOR YEAR ACTUAL
<b>REVENUE</b>				
Central South Presbytery	\$ 12,181	\$ ---	\$ -12,181	\$ 12,181
East Presbytery	5,219	---	-5,219	2,000
Mid-Atlantic Presbytery	10,413	---	-10,413	---
Midwest Presbytery	12,226	7,000	-5,226	6,500
Southeast Presbytery	6,480	5,960	-520	5,280
West Presbytery	12,289	4,800	-7,489	4,800
Florida Presbytery	1,835	---	-1,835	2,400
Mid-America Presbytery	3,753	6,101	2,348	5,341
CPAC Income	6,000	---	-6,000	---
CDC Other Income	---	---	---	5
CDC Carryover	106,809	106,809	---	120,293
<b>TOTAL REVENUE</b>	<b>177,205</b>	<b>130,670</b>	<b>-46,535</b>	<b>158,800</b>
<b>EXPENSES</b>				
Church Consultation/Travel	---	---	---	---
CPAC Training	15,000	---	15,000	---
Presbytery Development/Travel	6,000	2,496	3,504	5,602
GCA Advanced Training	8,000	388	7,612	---
Research/Development	---	---	---	---
Region CDC Coordinators	45,000	48,750	-3,750	18,750
Church Development Miscellaneous	---	40	-40	40
Church Planter's Development	5,000	6,668	-1,668	---
GCA Church Planting Basic Training	12,000	2,394	9,606	3,431
Urban Ministries	12,000	6,119	5,881	11,616
Communication	---	---	---	---
Print Materials	2,500	---	2,500	4,457
Resources	1,000	---	1,000	295
General Assembly	8,500	6,336	2,164	7,800
Operational Reserve and Other	62,205	---	62,205	---
<b>TOTAL EXPENSES</b>	<b>177,205</b>	<b>73,191</b>	<b>104,014</b>	<b>51,991</b>
<b>NET SURPLUS</b>	<b>\$ ---</b>	<b>\$ 57,479</b>	<b>\$ 57,479</b>	<b>\$ 106,809</b>

# EVANGELICAL PRESBYTERIAN CHURCH

Church Loan Fund

## BALANCE SHEET

DECEMBER 31, 2009 AND 2008

	2009	2008
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Comerica Checking Account	\$ 13,030	\$ 1,351
Wells Fargo – Investment Account	166,634	385,678
<b>TOTAL CURRENT ASSETS</b>	179,664	387,029
<b>OTHER ASSETS</b>		
Note Receivable - Christ Church	140,000	149,167
Note Receivable - Faith EPC	141,667	---
Note Receivable - North Oaks	83,000	83,000
Note Receivable - Peace Durham	141,126	148,333
Note Receivable - Hope Richmond	74,166	---
<b>TOTAL OTHER ASSETS</b>	579,959	380,500
<b>TOTAL ASSETS</b>	<b>\$ 759,623</b>	<b>\$ 767,529</b>
 <b>TOTAL FUND BALANCE</b>	 <b>\$ 759,623</b>	 <b>\$ 767,529</b>

## Church Loan Fund

## INCOME STATEMENT

YEARS ENDED DECEMBER 31, 2009 AND 2008

	BUDGET	ACTUAL	VARIANCE	PRIOR YEAR ACTUAL
<b>REVENUE</b>				
Contributions	\$ ---	\$ ---	\$ --	\$ ---
Investment Income	7,500	-14,044	-21,544	-171,193
Hope Richmond Interest	---	9	9	1,916
Peace Durham Interest	3,345	2,804	-541	557
Christ Church Interest	3,450	2,880	-570	288
North Oaks Interest	2,700	1,120	-1,580	2,856
Faith EPC Interest	---	900	900	---
<b>TOTAL REVENUE</b>	<b>16,995</b>	<b>-6,331</b>	<b>-23,326</b>	<b>-165,576</b>
<b>EXPENSES</b>				
Office Expense	---	575	-575	---
Administration Fee	1,000	1,000	---	1,000
<b>TOTAL EXPENSES</b>	<b>1,000</b>	<b>1,575</b>	<b>-575</b>	<b>1,000</b>
<b>NET SURPLUS &lt;DEFICIT&gt;</b>	<b>\$ 15,995</b>	<b>\$ -7,906</b>	<b>\$ -23,901</b>	<b>\$ -166,576</b>

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**Board of Benefits Report**  
30<sup>th</sup> General Assembly

It is my privilege as Chairman to report to you on behalf of the Board of Benefits. We are thankful for the blessings God has given to us in the past, and we seek God's guidance as we move forward into the remainder of 2010 and 2011. Overall, our group life and disability, the retirement plan, and medical plans are in excellent shape. Your Board of Benefits has worked diligently during the past year and will continue to do so in the future to make sure that the benefits provided to you are the best available.



*Milton Knowlton*  
*Chairman*

Please join me in thanking Teaching Elder Reverend Greg Anthony, Central South Presbytery, and Ruling Elder, Milton Knowlton, Chairman, Second Presbyterian Church, Memphis, Tennessee, Central South Presbytery, who are reaching the end of their term of service. Reverend Greg Anthony is eligible for re-election to the Board and has been nominated to serve another three year term.

Other members of the Board of Benefits are Ruling Elder Jamie Doss, First Presbyterian Church, Rome, Georgia, Presbytery of the Southeast; Ruling Elder Jerry Hulick, Faith Presbyterian Church, Alexandria, Virginia, Presbytery of the East; Ruling Elder John Baird, Ward Presbyterian Church, Northville, Michigan, Presbytery of the Midwest; and Teaching Elder Ron Horgan, Montreat Presbyterian Church, Montreat, North Carolina, Presbytery of the Mid-Atlantic. The contributions of these men to the work of the Board during the past year cannot be over emphasized.

At this time, I would like to recognize our Director of Benefits, Michael Leighton, and also our Benefits Administrator, Linda DiVeto. We are truly blessed to have both Michael and Linda working with us and the continuity that they bring to the Board of Benefits in the handling of the everyday activities of our benefits is invaluable.

The Board met during the past year on August 21, 2009, at General Assembly Headquarters, and on November 20, 2009, and March 26, 2010, using "Go To Meeting." The use of the "Go To Meeting" software has enabled your Board to save in travel costs as well as the time that has been spent in the past in travel to and from Livonia.

### **The Work of the Board**

#### **Retirement Plan**

As difficult as 2008 was for our retirement plans from an investment standpoint, 2009 was exactly the opposite. The average annual total return for our Domestic Equity Accounts showed an increase from a low of 21.96% for our Fidelity Disciplined Equity Account to a high of 59.56% for the Fidelity Leveraged Company Stock Funds.

Our International/Global Equity Accounts in 2009 had an average annual total return ranging from 25.19% to 31.78%.

Our One Specialty Account, the Fidelity Real Estate Investment Fund increased 32.89% and our Life Cycle Funds increased from a low of 16.49% to a high of 30.57%.

While we certainly cannot expect a repeat performance in 2010, as of the writing of this report, we have seen significant gains for the first quarter of 2010.

The only area that is disappointing to your Board, is that we still have 160 single fund-holders exclusive of our Life Cycle Funds. We continue to encourage participants to diversify their portfolios, or to consider one of the Fidelity lifestyle funds. We have representatives from Fidelity on site for the General Assembly and they will be glad to visit with you, or you may contact Fidelity directly for consultation.

### **Healthcare Reform**

The Healthcare reform package is made up of two parts: a bill that passed the Senate on Christmas Eve, passed the House of Representatives on March 21, 2010, and was signed into law by the President on March 23<sup>rd</sup>, and a second piece of legislation, The House of Representatives Reconciliation Bill, which makes changes to the original law, passed both chambers on March 25<sup>th</sup>, and was signed into law by the President on March 30<sup>th</sup>.

The great majority of the provisions in the law will not take effect until the year 2014.

Your Board of Benefits, along with Michael Leighton, our Benefits Director, will be monitoring the effects that healthcare reform has on the EPC medical plan.

Our administrator, Highmark Blue Cross Blue Shield, along with our benefits consultant, Gallagher, Inc., will be working with us to make sure that your plan complies with the required provisions of healthcare reform.

Further, the EPC is a member of the Church Benefits Association, which is a coalition of denominations, each with its own unique healthcare plan. We will be receiving information from their legal counsel to make sure all the I's are dotted and the T's are crossed. You may be assured that we will be keeping you and your churches fully aware of changes as we move forward.

At this time, virtually none of the regulations have been promulgated, and until we have a clearer picture of the long-term effects on the EPC plan, we obviously cannot act. We urge you to be patient but we will be communicating to you information as quickly as we have definitive answers.

### **Health Plan Matters**

The Board of Benefits over the past few years has diligently tried to maintain the rates of our health plan without significant increases. We are acutely aware of how the economy has affected the income of our member churches. With that in mind, the following represents the increases in the medical plan over the past six years:

<u>Year</u>	<u>EPC Average Premium Increase</u>
2005	8%
2006	0%
2007	0%





In your medical plan document on pages three and four, the following is the requirement for participating employers:

“Eligible employers may elect to participate in the EPC medical plan. Eligible employers includes the Evangelical Presbyterian Church, its Presbyteries and member churches with eligible classes of employees. Employers may become eligible on the date when they are constituted, particularized, or otherwise become subject to the government of the Evangelical Presbyterian Church. To become a participating employer, an employer must elect to participate in and be subject to the provisions of the EPC medical plan. Such election must be made within 31 days of when the employer first becomes an eligible employer. **Any such election to participate, if not made within this time limit, may be only made during an open enrollment period as declared by the Board of Benefits.**”

The Medical Plan specifically allows the Board of Benefits to determine each year whether or not there will be an open enrollment. Each year the Board of Benefits has voted to have an open enrollment in the past, but it is obviously not required. Your Board of Benefits voted the following at its March 26, 2010, meeting:

- 1) Effective January 1, 2011, pastors not in compliance with 81-06 will not be able to enter the EPC medical plan with one exception, if a pastor moves from a church which does not honor 81-06, to a church which does honor 81-06, that pastor would be eligible to join the EPC medical plan immediately.
- 2) End the open enrollment window after November, 2010.
- 3) Beginning in November, 2011, we will provide a “change medical plan window,” during which time subscribers would only be able to move from one of the medical plans to another.

In order to communicate and make sure there is a complete understanding of this action by the Board, we plan to do the following:

- 1) Notify pastors not in compliance with 81-06 about the new policy.
- 2) Notify churches not in compliance with 81-06 about the new policy.
- 3) Pastors new to the denomination in 2010 and thereafter will be advised if they do not enroll in the EPC medical plan during their initial eligibility period, that they will be ineligible to enroll in the plan at a later date and we will require that these pastors sign a document to that effect.
- 4) We will plan several webinar presentations to communicate the changes.
- 5) We will include a statement of the new policy with the September rate communication to all churches.
- 6) During January, 2011, non-compliant pastors will be notified by registered mail that they are not in compliance with Acts of Assembly 81-06 and that they will not be eligible to enroll in the EPC medical plan in the future unless they move to another church which complies with 81-06.

This change in open enrollment and how we deal with non-compliant churches is the result of several years of study and prayer on this issue by your Board of Benefits.

### **Long Term Care**

Our long-term care program resulted in limited activity, which may reflect directly on the inability of many of our pastors to economically afford the coverage. We are thus allowing the long-term care incentive to expire June 30, 2010.

### **In Conclusion**

Please know that your Board of Benefits is always open to suggestions and recommendations. It is our prayer that God will continue to direct us as we seek to do His will. First and foremost, it is the desire of your Board of Benefits to serve you, and your needs.

### **Recommendations to the Assembly**

**Recommendation BEN-1:** That ministers drawing retirement income from the EPC Defined Contribution Retirement Plan (403(b)) be allowed to designate up to 100% of their retirement income for housing allowance, as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

**Grounds:** Doing so allows retired ministers to take advantage of this significant tax benefit in retirement, thereby making more of their retirement income available for living expenses. Adopting this recommendation on an annual basis provides retired ministers with a readily available reference if asked by tax authorities.

Respectfully submitted,



Milton Knowlton, Chairman

June 2010

**EVANGELICAL  
PRESBYTERIAN  
CHURCH**

**Defined Contribution  
Retirement Plan**

**FINANCIAL STATEMENTS**

DECEMBER 31, 2009  
AND 2008

**KARL L. DRAKE  
CERTIFIED PUBLIC ACCOUNTANT**

**Karl L. Drake, P.C.**  
Certified Public Accountant

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### INDEPENDENT AUDITOR'S REPORT

To the General Assembly of the  
Evangelical Presbyterian Church

We have audited the accompanying statements of net assets and changes in net assets arising from cash transactions of Evangelical Presbyterian Church Defined Contribution Retirement Plan as of and for the years ended December 31, 2009 and 2008. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with United States generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audits provide a reasonable basis for our opinion.

As described in Note A, these financial statements were prepared on the basis of cash receipts and disbursements, which are a comprehensive basis of accounting other than United States generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets and changes in net assets arising from cash transactions of Evangelical Presbyterian Church Defined Contribution Retirement Plan as of and for the years ended December 31, 2009 and 2008, on the basis of accounting described in Note A.



Karl L. Drake, PC  
Certified Public Accountant

February 25, 2010

# EVANGELICAL PRESBYTERIAN CHURCH

## Defined Contribution Retirement Plan

### STATEMENT OF NET ASSETS AND CHANGES IN NET ASSETS

FOR THE YEARS ENDED DECEMBER 31, 2009 AND 2008

	2009	2008
<b>ADDITIONS TO PLAN ASSETS ATTRIBUTED TO:</b>		
Contributions	\$ 5,795,540	\$ 4,393,763
Dividends and Interest	684,755	1,097,643
Transfers in	---	---
Realized Gain <Loss> in Market Value	-1,352,572	-1,052,609
<b>TOTAL ADDITIONS</b>	<b>5,127,723</b>	<b>4,438,797</b>
<b>DEDUCTIONS FROM PLAN ASSETS ATTRIBUTED TO:</b>		
Retirement Payments	644,696	533,773
Transfers Out	1,015,561	1,882,728
Account Fees	15,895	19,190
<b>TOTAL DEDUCTIONS</b>	<b>1,676,152</b>	<b>2,435,691</b>
<b>INCREASE IN NET ASSETS BEFORE UNREALIZED GAIN</b>	<b>3,451,571</b>	<b>2,003,106</b>
<b>UNREALIZED GAIN &lt;LOSS&gt; IN MARKET VALUE</b>	<b>8,876,344</b>	<b>-14,759,877</b>
<b>INCREASE &lt;DECREASE&gt; IN NET ASSETS</b>	<b>12,327,915</b>	<b>-12,756,771</b>
<b>NET ASSETS</b>		
Cash and Investments - Beginning of Year	29,904,439	42,661,210
Cash and Investments - End of Year	<b>\$ 42,232,354</b>	<b>\$ 29,904,439</b>

See Accompanying Notes To Financial Statements.

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Karl L. Drake, P.C.

# EVANGELICAL PRESBYTERIAN CHURCH

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## Defined Contribution Retirement Plan

### NOTES TO FINANCIAL STATEMENTS

#### NOTE A - PLAN DESCRIPTION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES.

A general description of Evangelical Presbyterian Church Defined Contribution Retirement Plan (the Plan) and a summary of significant accounting policies applied in the preparation of the accompanying financial statements follow.

##### Basis of Presentation

The accounting records of the Plan are maintained primarily on the cash receipts and disbursements method of accounting whereby revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred.

##### Eligibility

The Plan is available to any employees of member churches, and clergy of the Evangelical Presbyterian Church.

##### Plan Funding

The plan is fully funded from contributions received from participants in salary reduction agreements or member churches on behalf of their employees or their pastors.

#### NOTE B - TAX STATUS

The Plan is a tax-exempt entity as provided by Internal Revenue Code Section 403(b).

#### NOTE C - SUBSEQUENT EVENT

Effective January 1, 2009, a new plan document was implemented, making the retirement plan a 403(b) plan pursuant to the Internal Revenue Code section 403(b)(9). The plan is also a "church plan" within the meaning of section 414(e) of the code and section 3(33) of the Employee Retirement Income Security Act of 1974 (ERISA).

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DECEMBER 31, 2009 AND 2008

**NOTE D - PLAN INVESTMENTS**

At December 31, 2009 and 2008, the Plan's assets were invested in Independent Bank and Fidelity investment accounts as follows. All assets are valued at market value.

	2009	2008
Independent Bank	\$ 165,135	\$ 219,029
Fidelity Retirement Government MMKT	1,914,423	2,073,238
Fidelity Intermediate Bond	1,499,899	1,201,256
Fidelity Contrafund	5,301,625	3,982,663
Fidelity Magellan	3,497,668	2,246,934
Fidelity Puritan	1,457,203	1,126,410
Fidelity Disciplined Equity	2,970,984	2,296,745
Fidelity Equity Income	797,799	534,523
Fidelity Leveraged Co. Stock	391,492	216,943
Fidelity Capital and Income	748,693	412,842
Fidelity Value	1,314,462	757,351
Fidelity Overseas	475,276	377,785
Fidelity Worldwide	239,547	177,275
Fidelity Diversified International	2,311,275	1,541,754
Fidelity Small Cap Independent	582,028	399,554
Fidelity Mid Cap Stock	1,926,101	1,091,409
Fidelity Freedom Income	277,184	231,970
Fidelity Freedom 2000	130,108	98,844
Fidelity Freedom 2010	1,512,544	1,040,213
Fidelity Freedom 2020	2,616,360	1,639,309
Fidelity Freedom 2030	1,257,695	778,499
Fidelity Freedom 2040	826,550	520,012
Fidelity Freedom 2050	70,133	23,203
Fidelity Retirement MMKT	2,039,977	1,926,209
Spartan US Equity Index	1,299,464	775,069
Fidelity Real Estate	308,124	178,666
Fidelity US Bond Index	789,381	1,030,089
Fidelity Freedom 2005	450,360	211,830
Fidelity Freedom 2015	1,728,814	1,130,241
Fidelity Freedom 2025	939,609	518,340
Fidelity Freedom 2035	786,685	397,883
Fidelity Freedom 2045	253,511	74,227
BLNK Brokerage Link	772,334	561,085
OMYJ WFA Small Cap Val Z	266,800	64,095
OQWY RS Partners A	175,288	27,437
OSOC RS Value A	137,823	21,507
	<u>\$ 42,232,354</u>	<u>\$ 29,904,439</u>



**EVANGELICAL  
PRESBYTERIAN  
CHURCH**

**Medical Insurance  
Plan**

**FINANCIAL STATEMENTS**

DECEMBER 31, 2009  
AND 2008

**Karl L. Drake  
Certified Public Accountant**

# EVANGELICAL PRESBYTERIAN CHURCH

## Medical Insurance Plan

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Karl L. Drake, P.C.

**Karl L. Drake, P.C.**  
Certified Public Accountant

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### INDEPENDENT AUDITOR'S REPORT

To the General Assembly of the  
Evangelical Presbyterian Church

We have audited the accompanying statements of financial position of the Evangelical Presbyterian Church Medical Insurance Plan as of December 31, 2009 and 2008, and the related statements of activities and cash flow for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with United States generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Evangelical Presbyterian Church Medical Insurance Plan as of December 31, 2009 and 2008, and the changes in net assets and cash flow for the years then ended in conformity with United States generally accepted accounting principles.

*Karl L. Drake*

Karl L. Drake, PC  
Certified Public Accountant

February 26, 2010

# EVANGELICAL PRESBYTERIAN CHURCH

## Medical Insurance Plan

### STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2009 AND 2008

	2009	2008
<b>ASSETS</b>		
CURRENT ASSETS		
Cash	\$ 88,101	\$ 463,741
Investments	2,067,659	2,359,825
Accounts Receivable	249,033	299,907
TOTAL CURRENT ASSETS	2,404,793	3,123,473
OTHER ASSETS		
Deposits	133,300	106,500
<b>TOTAL ASSETS</b>	<b>\$ 2,538,093</b>	<b>\$ 3,229,973</b>
<b>LIABILITIES AND NET ASSETS</b>		
CURRENT LIABILITIES		
Accounts Payable	\$ 59,534	\$ 15,224
Claims Payable	731,746	480,834
TOTAL CURRENT LIABILITIES	791,280	496,058
NET ASSETS	1,746,813	2,733,915
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 2,538,093</b>	<b>\$ 3,229,973</b>

See Accompanying Notes To Financial Statements.

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Medical Insurance Plan

STATEMENT OF ACTIVITIES

FOR THE YEARS ENDED DECEMBER 31, 2009 AND 2008

	2009	2008
<b>REVENUE</b>		
Premiums	\$ 7,760,586	\$ 6,826,230
Dividends and Interest	56,585	88,797
Gain <Loss> in Market Value	384,664	-295,708
Other	87,502	320,840
<b>TOTAL REVENUE</b>	<b>8,289,337</b>	<b>6,940,159</b>
<b>EXPENSES</b>		
Claims	7,543,663	5,928,714
Premiums	1,019,614	774,503
Administrative Expenses	773,368	610,520
<b>TOTAL EXPENSES</b>	<b>9,336,645</b>	<b>7,313,737</b>
<b>INCREASE &lt;DECREASE&gt; IN NET ASSETS BEFORE UNREALIZED GAIN</b>	<b>-1,047,308</b>	<b>-373,578</b>
<b>UNREALIZED GAIN &lt;LOSS&gt; IN MARKET VALUE</b>	<b>60,206</b>	<b>-523,908</b>
<b>INCREASE &lt;DECREASE&gt; IN NET ASSETS</b>	<b>-987,102</b>	<b>-897,486</b>
<b>NET ASSETS</b>		
Beginning of Year	2,733,915	3,631,401
End of Year	<b>\$ 1,746,813</b>	<b>\$ 2,733,915</b>

See Accompanying Notes To Financial Statements.

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Karl L. Drake, P.C.

# EVANGELICAL PRESBYTERIAN CHURCH

## Medical Insurance Plan

### STATEMENT OF CASH FLOW

FOR THE YEAR ENDED DECEMBER 31, 2009 AND 2008

	2009	2008
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>		
Increase <Decrease> in Net Assets	\$ -987,102	\$ -897,486
Adjustments to Reconcile Increase in Net Assets to Cash Flow From Operating Activities:		
Changes in Assets and Liabilities:		
Decrease <Increase> in accounts receivable	50,874	-46,814
Increase <Decrease> in accounts payable	44,310	15,224
Increase <Decrease> in claims payable	250,912	-121,056
Decrease <Increase> in deposits	-26,800	-13,435
<b>NET CASH FLOW PROVIDED &lt;USED&gt; BY OPERATING ACTIVITIES</b>	<b>-667,806</b>	<b>-1,063,567</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>		
Sale <Purchase> of Investments	292,166	1,135,175
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>	---	---
<b>INCREASE &lt;DECREASE&gt; IN CASH</b>	<b>-375,640</b>	<b>71,608</b>
CASH - BEGINNING OF YEAR	463,741	392,133
<b>CASH - END OF YEAR</b>	<b>\$ 88,101</b>	<b>\$ 463,741</b>
OTHER DISCLOSURES		
Cash used for:		
Income taxes	\$ ---	\$ ---
Interest	\$ ---	\$ ---

See Accompanying Notes to Financial Statements.

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**NOTES TO FINANCIAL STATEMENTS**

**NOTE A - PLAN DESCRIPTION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES.**

A general description of Evangelical Presbyterian Church Medical Insurance Plan (the Plan) and a summary of significant accounting policies applied in the preparation of the accompanying financial statements follows.

Basis of Presentation

The accounting records presented in this report are based on the accrual basis method of accounting whereby revenue and the related assets are recognized when earned rather than when received, and expenses are recognized when the obligation is incurred rather than when paid.

Eligibility

The Plan is available to any employees of member churches and their families, and clergy and their families of the Evangelical Presbyterian Church.

Premium Revenue

The plan is fully funded from premiums charged to the participants at rates determined by the Board of Directors. A portion of the premiums collected from the participants is remitted to an insurance company for coverage in excess of the amounts self-insured by the Plan.

**NOTE B - TAX STATUS**

The Plan is a tax-exempt organization as provided by Internal Revenue Code Section 501(c) (9).

**NOTE C - CASH AND CASH EQUIVALENTS**

The Organization considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents.

At December 31, 2009 and 2008, cash and cash equivalents included:

	2009	2008
Merrill Lynch Money Market Account	\$ 692	\$ 335,021
Independent Bank Account	76,217	123,809
PNC Bank Account	11,192	4,911
	<u>\$ 88,101</u>	<u>\$ 463,741</u>

# EVANGELICAL PRESBYTERIAN CHURCH

## Medical Insurance Plan

### NOTES TO FINANCIAL STATEMENTS

#### NOTE C - CASH AND CASH EQUIVALENTS (CONTINUED)

The Merrill Lynch account is used to collect premiums, and pay insurance premiums and administrative costs. The Independent Bank account is used to pay claims.

	Carrying Value	Book Value
Amount covered by FDIC Insurance	\$ 87,409	\$ 87,409
Amount covered by SIPC Insurance	9,136	692
Amounts uninsured	---	---
	\$ 96,545	\$ 88,101

#### NOTE D - INVESTMENTS

Investments are valued at market value and are maintained in various investment accounts as follows:

	2009	2008
Manning and Napier Investments	\$ 2,048,295	\$ 1,992,837
Fidelity S & P Index Investments	19,364	366,988
	\$ 2,067,659	\$ 2,359,825

Investment accounts are maintained with Manning and Napier, and Fidelity. These accounts are managed by fund administrators from each company. At December 31, 2009, the make-up of each account was as follows:

	Cash	Bonds	Stocks	Mutual Funds	Total
Manning and Napier	\$ 85,426	\$ 772,625	\$ 912,424	\$ 277,820	\$ 2,048,295
Fidelity S&P Index	235	---	---	19,129	19,364
	\$ 85,661	\$ 772,625	\$ 912,424	\$ 296,949	\$ 2,067,659



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## Medical Insurance Plan

### NOTE E - CLAIMS PAYABLE

The Organization books a liability for claims relating to a year that are not paid until the next year. Total claims payable at December 31, 2009 and 2008 were \$731,746 and \$480,834.

### NOTE F - DEPOSITS

The Organization uses a service company to pay its medical claim forms. This company requires a deposit based on the amount of average claims payable. Total deposits at December 31, 2009 and 2008 were \$133,300 and \$106,500 respectively.

### NOTE G - PRIOR YEAR INFORMATION

Certain prior year amounts were re-stated to conform to the current year presentation.

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## REPORT OF THE COMMITTEE ON CHRISTIAN EDUCATION & PUBLICATIONS

30<sup>th</sup> General Assembly

Members of the Christian Education & Publications Committee for the past year were TE Jim Blaha (Chairman, Central South), TE Dave Brogren (West), Bonny Linder (Midwest), Rob Mitchell (Central South), TE Bob Mossman (West), and RE Dan Tidwell (Central South). The Committee met at the Office of the General Assembly September 18-19, 2009, and via phone conferences January 17, 2010 and April 15, 2010.



*Jim Blaha  
Chairman*

### **Work of the Committee**

#### 1. Endorsed/Commended Resources

The Committee approved the following resources (see Attachment CEP-A for Endorsement Policy):

##### **Committee Endorsed Resources:**

- *Truths We Confess*, R.C. Sproul, a three-volume commentary on the Westminster Confession of Faith.

##### **Committee Commended Resources:**

- “Children Desiring God” curriculum along with an explanatory statement (Attachment CEP-B). A children’s version of John Piper’s “Desiring God” ministry, CDG aims to see the supremacy of Christ in all things inculcated in the children of the church as early as possible.
- International Network of Children’s Ministry, a clearing house of children’s ministry resources, including curricula, training conferences for ministry leaders, and all things related to building a children’s ministry. The committee believes this especially to be a great resource for small churches whose children’s ministry is led by volunteers alone as well as all leaders new at children’s ministry and are looking for a good place to start.
- “Red Card,” a family-oriented curriculum concerning children-at-risk worldwide. Covers issues such as poverty, orphans, street kids, child laborers, children of war and HIV/AIDS.
- 

#### 2. Children’s Ministry

Much of the labor of CE&P during the last year was given to providing resources for EPC churches in their ministry to children. Besides commending the INCM (see above), the committee promoted its Children’s Pastors Conferences by a number of means including the *EPNews* and the CE&P web pages. At these conferences, held in Nashville and San Diego, the committee hosted networking gatherings.

The Committee encourages churches to plan now for Children’s Ministries leaders to be able to attend the 2011 Children’s Pastors’ Conferences January 12-15 in Orlando

or March 15-18 in San Diego. See [www.incm.org](http://www.incm.org) for information. We ask that EPC Children's Ministry leaders planning to attend notify the Committee at [CEP@epc.org](mailto:CEP@epc.org) so denominational network gatherings can be arranged.

3. "EPC Community"

Christian Education and Publications has long understood the need for a General Assembly level staff person to oversee a denominational communications strategy. This strategy was outlined in a draft submitted to the Committee on Administration following the September 2008 committee meeting. It is with great pleasure that in accordance with its missional goals that the EPC has hired its first Communications Manager, Dana Cadman.

The committee has increasingly become convinced that a social media presence would do more to help the EPC with the multitude of matters that concern the members and churches of the denomination. As one of his first services, Dana Cadman has established the "EPC Community," a social networking forum devoted to connecting individuals and churches with and within the EPC (<http://epc.socialgo.com>). See Attachment CEP-C for more information.

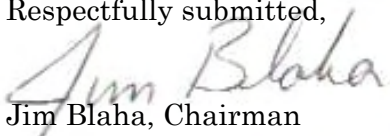
4. EPC History

A history of the founding and early years of the Evangelical Presbyterian Church by Stated Clerk Emeritus, Dr. Edward Davis, was commissioned by the 27<sup>th</sup> General Assembly. The work continues with a goal of being available for the 31<sup>st</sup> General Assembly, marking the 30-year anniversary of the EPC (1981-2011).

**Recommendations to General Assembly:**

None

Respectfully submitted,

  
Jim Blaha, Chairman

June 2010

## **Endorsement Policy**

Evangelical Presbyterian Church

In addition to 1) approved documents (e.g., Position Papers, Advisory Letters, versions of the Confession and Catechisms) that express the mind of the Assembly, 2) Fraternal Relationships (Acts of the Assembly 84-06), 3) Cooperative Mission agencies, and 4) Approved Missions Agencies (Acts of the Assembly 87-02), the Assembly and its permanent committees may deem it wise to recommend other resources to its churches as valuable aids for their ministries. All permanent committee recommendations shall be reported to the Committee on Administration, which has the right to overrule. In making such recommendations the Assembly and its permanent committees shall use the following categories and criteria:

**Approved Resource Organizations:** Permanent Assembly committees may recommend resource organizations for approval by the General Assembly. Such organizations shall meet the following criteria:

1. An explicit statement of faith compatible with EPC confessional standards
2. Exhibits both evangelical and reformed theology.
3. Ministry objectives compatible with the vision, purpose and goals of the recommending committee and the General Assembly
4. Financial credibility as measured by the Evangelical Council for Financial Accountability or by comparable standards

Approved agencies will be listed in the EPC Directory and web site. The Office of the General Assembly and permanent Assembly committees may explore and implement areas of cooperative ministry with approved agencies, subject to the operational policies of the General Assembly.

**Committee Endorsed Resources:** Permanent Assembly committees may endorse resources, e.g., print, audio/visual or curriculum. An endorsed resource shall meet the following criteria:

1. An explicit statement of faith compatible with EPC confessional standards and/or demonstrates both evangelical and reformed theology
2. Compatible with the vision, purpose and goals of the endorsing committee and the General Assembly.
3. Provides excellent ministry resources for EPC congregations Permanent committees may add annotations to their endorsements. Endorsed resources may be included, with their annotations, on the denominational web site, in other communications or kept in inventory for sale to member churches.

**Committee Commended Resources:** Permanent Assembly committees may commend resources, e.g., agencies, print, audio/visual, curriculum. Commended resources shall meet the following criteria:

1. A statement of faith consistent with the EPC Essentials of Our Faith and/or demonstrates evangelical theology.
2. Not necessarily reformed in its theology
3. Compatible with the vision, purpose and goals of the recommending committee and the General Assembly

4. Provides effective ministry resources for EPC congregations

Permanent committees may add annotations to their commendations. Commended resources may be included, with their annotations, on the denominational web site, in other communications or kept in inventory for sale to member churches.

Prior to implementing cooperative ministries with commended agencies the Committee must secure the approval of the Committee on Administration.

Permanent committees will establish procedures to periodically review agencies and resources they have recommended, endorsed or commended to ensure that they continue to meet the criteria above.

In cases in which permanent Assembly committees find that reviewed resources do not meet the criteria for approval, endorsement or commendation, they shall report their findings in their minutes using the following categories and criteria:

No Recommendation: The reviewed resource does not meet the criteria for approval, endorsement or commendation. It has no serious shortcomings and may contain useful material.

Not Recommended: The reviewed resource does not meet the criteria for approval, endorsement or commendation and has serious shortcomings in theology and/or methodology. Specific shortcomings may be noted in committee minutes.

### **Explanatory Statement: Commendation of Children Desiring God Curriculum**

The EPC Christian Education and Publications Committee is pleased to enthusiastically commend the Children Desiring God curriculum series for use in local churches for Children's Sunday School and Preschool programs, Midweek Bible Studies for Children and Youth, and Intergenerational studies and study material for Backyard Bible Clubs. This curriculum series is written from a distinctively Reformed perspective and is well suited for use in EPC Churches for fostering timeless Christian values to covenant children in the churches.

All the materials comprising the current curricula reviewed by the CE&P Committee have been found to be theologically sound and appropriate for use by EPC churches. Christian educators in EPC churches should note that the Children Desiring God curriculum series is published by a ministry related to Bethlehem Baptist Church (Minneapolis, Minnesota), pastored by Dr. John Piper, which holds doctrinal positions harmonious with the majority of those held in the EPC. However the church teaches distinctives regarding the doctrine of the church and the sacraments which differ from those of the EPC. The CE&P committee commendation extends only to the reviewed curriculum published at the time of this writing (Autumn 2009).

Future Children Desiring God curricular materials can be expected to maintain the high level of biblical fidelity and theological quality of the current curriculum, but EPC teachers should review future Children Desiring God resources in order to anticipate and avoid any difficulties raised by doctrinal distinctives which differ from those of the EPC. For any questions regarding this commendation, please contact the committee through the EPC Office of the General Assembly.

## Report On EPC Community

EPC Community (<http://EPC.SocialGo.com>) is the online (web-based) community of the EPC. EPC Community is a place for EPC members to begin conversations with other members who have ministry goals and interests (vocational and otherwise) in common. This is place for members to ask questions, get advice, and find resources to help them within their church, their ministry, and their community.



One of our goals in becoming a missional church is to become a church body where all of the members are better connected to one another. While members might know many people in their church that they have relationships with, there are also other EPC members, at other churches, that they share something in common with. EPC Community helps EPC members find other members more easily find and meet each other.

There are several ways members can find each other in EPC Community.

- Tags - Tags are single words or short phrases members can include in their profiles that become part of a searchable database.
- Blogs – Blogs are like a newsletter, but readers have the ability to leave comments on individual articles, providing for two-way communication between the author and reader.
- Groups - Groups allow members to organize information and quickly communicate with other people in the group.
- Events - Events are calendar items that can be organized by group or made available to the entire denomination
- Forums (bulletin boards, message boards) – Forums allow people to leave messages on a particular topic for others to read, like a bulletin board with notes tacked on it. Forums can be organized by group or made available to the entire denomination

To create an account on EPC Community, go to <http://EPC.SocialGo.com>. Use the Access Code **EPC1981** (case sensitive).

To learn more about using EPC Community, watch the videos at <http://www.EPC.org/EPC-Community-Resources>.

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## College Ministries Committee

30<sup>th</sup> General Assembly

Members of the College Ministries Committee are TE Tony Marseglia (Central South), RE James Paternoster (Midwest, Chairman), TE Dan Rose (Midwest), and RE Dr. Jeffrey Sich (Mid-America). At the start of the year, we received the resignations of RE Mark Tarpinian (Midwest) and TE Peter Bowell (Mid-Atlantic).



*James Paternoster  
Chairman*

The Committee met twice at the GA office in Livonia, October 15-16, 2009, and March 4-5, 2010. We also met on conference call December 18, 2009.

### The Work of the Committee

#### **We listened.**

In committee at the last GA, in conversations with parents and pastors, in review of member church websites, in discussions at the GA office, we hear that our churches engage the campus world with quite different goals, use varied programs, and do everything from going it alone, to working with regional and national ministry partners. We hear a continued hunger for more effective ministry, as well as confidence that quite different philosophies are the way to go.

We hear exciting stories of creative outreach that includes non-Christians, of churches discovering the university as faculty and graduate students start to attend, of faithful ministry bearing gospel fruit in vocational choices and personal transformation. We hear of sobering challenges, disappointment, and even failure. And in the coming year, we're reaching out to as many of you as we can to learn what you're doing and why. We're also weighing the potential of another Assembly Workshop that would advance the work done in Bethesda in 2008.

#### **We adjusted.**

Early on, the CMC partnered with the National Outreach Committee in pursuit of church plants in college and university towns. The NOC's role has changed, as presbyteries are taking on responsibility for church planting. We've revised our plans to continue national initiative – updating our database and web pages at EPC.org, inviting churches to share their stories through EPNews, hosting GA gatherings around college/university ministry, collaborating with other EPC committees, *etc.* – but also working to develop a network of advocates/leaders for college ministry in the presbyteries.

With our Coalition for Christian Outreach partnership bearing fruit in church/campus ministry (centered on the presbytery) we want to hear what other partnerships are proving effective, to help churches learn from one another, encourage and spur one another on.



While college ministry to many means a ministry to undergraduate students, it remains our conviction that the church's mission includes undergraduates *and* graduate students, faculty *and* administrators, that many of these men and women are already present in our churches, and their discipleship, service and witness are vital to God's work in the world today.

**We invested.**

We used the funds entrusted to us, in two ways.

To further our goal of mobilizing students to mission, we partnered with World Outreach to help 10 college ministry leaders from our churches attend *Urbana '09* (see WO's extensive report on this missions conference).

To further our goal of planting churches in college towns, we continued our support of two plants, Gateway Community EPC in Slippery Rock, PA, and Grace EPC, in Pennington, NJ. We ask you to join us in prayer, not only for these churches, but for churches you know near universities and colleges, and for schools where a church and its ministry are needed.

And we've asked you to join us again this year to support these pilot plants, to invest in growing leaders and partnership for mission in the university and college world across the EPC, to network the many who labor and to foster a deeper, shared vision of what God is calling us to do.

**Recommendations to the General Assembly**

We have no formal recommendations this year, but we ask your prayers for the universities and colleges around you, and invite you to seek out the faculty and administrators in your congregations, learn what God is doing in this vital mission field, and let us know what is happening, what is on your mind, going well or poorly, and how others in the EPC might be of help to you or blessed with your help.

Our committee can be reached at [college@epc.org](mailto:college@epc.org).

Respectfully submitted,

  
James Paternoster, Chairman

June 2010

## COMMUNICATION 10-01



June 2010

Dr. Jeffrey Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
17197 N. Laurel Park Drive, Suite 567  
Livonia, MI 48152-7912

Dear Jeff,

The *Rules for Assembly* state that the Moderator is to appoint a chairman for the Nominating Committee, and to nominate persons to fill vacancies on the Nominating Committee. The Moderator is also to nominate the chairman for the Board of Benefits for the forthcoming Assembly year.

I am pleased to offer the following names:

**1. Appointment:** 2010-2011 Nominating Committee Chairman

RE Malcolm Bain (Midwest)

**2. Nominations:** Nominating Committee, Class of 2011

<u>Name</u>	<u>Presbytery</u>	<u>Class</u>
TE Woody Johnson	Florida	2011
TE David Robinson	Mid-America	2012
RE Alan Johnson	West	2013
RE John Ivy	Central South	2013
TE Jason Steele	East	2013

**3. Nomination:** 2010-2011 Board of Benefits Chairman

TE Ron Horgan (Mid-Atlantic)

It is my blessing and privilege to place these names before the Assembly and in so doing, to commend these fine people for service to our denomination and to our Lord.

In Christ,

Nate Atwood  
Moderator, 29<sup>th</sup> General Assembly

## COMMUNICATION 10-02



PRESBYTERIAN CHURCH (U.S.A.)

OFFICE OF THE GENERAL ASSEMBLY

September 30, 2009

The Reverend Dr. Jeffrey J. Jeremiah  
Stated Clerk  
Evangelical Presbyterian Church  
17197 N. Laurel Park Drive, Suite 567  
Livonia MI 48152-7912

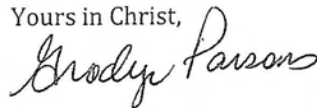
Dear Dr. Jeremiah,

Thank you for your letter of September 10, 2009 regarding the work of the PC(USA) General Assembly Committee on Ecumenical Relations in response to the referral it received from the 218<sup>th</sup> General Assembly concerning the Evangelical Presbyterian Church (EPC). As noted in the February 11, 2009 letter from my colleague, the Reverend Robina Winbush, the Task Group acknowledged that this is a difficult time in our relationship and a commitment to invite EPC churches and pastors to have direct input into their process.

In a conversation that I had recently with the chair of the Task Group, the Reverend Krystin Granberg, she communicated the need for the Task Group to meet directly with you and the leadership of the Evangelical Presbyterian Church before they finalize their report. It would be my hope that they may proceed with this meeting. My colleague Rev. Winbush agreed to contact you to set up this meeting at a time that is mutually agreeable.

In order to respect the process of the Task Group, I would look forward to meeting with you after the Task Group has completed its work, but before the 219<sup>th</sup> General Assembly of the PC(USA) to discuss their report and any recommendations they may have. I would also hope that this would be an opportunity for our churches to find a new way forward that heals and strengthens our relationship for the sake of the mission of Jesus Christ in the world. Until we are able to meet, please trust that I am holding you and our churches in prayer.

Yours in Christ,



The Reverend Gradye Parsons  
Stated Clerk

c: The Reverend Robina M Winbush, Associate Stated Clerk  
The Reverend Krystin Granberg, chair of the Task Group for the EPC  
The Reverend George Telford, chair of the GA Committee on Ecumenical Relations

COMMUNICATION 10-03



Evangelical Council for Financial Accountability

440 West Jubal Early Drive, Suite 130 • Winchester, VA 22601

*A higher standard.  
A higher purpose.*

January 7, 2010

Dr. Jeffrey J. Jeremiah  
Evangelical Presbyterian Church  
17197 N. Laurel Park Dr., Suite 567  
Livonia, MI 48152-2680

Dear Dr. Jeremiah,

Thank you for giving Roger Beaverson the opportunity to meet with you and your staff and learn about the ministry and operations of the Evangelical Presbyterian Church during the ECFA Field Review. We appreciate your hospitality and cooperation.

ECFA is committed to assisting its members in maintaining and enhancing compliance with the *ECFA Seven Standards of Responsible Stewardship*. To that end, I hope you and your staff found the time together productive.

On the basis of the review, we found the Evangelical Presbyterian Church in full compliance with ECFA's Standards. You are commended for your continuing commitment to these Standards.

Thank you again for your full cooperation during the Field Review. Please let us know if we can assist you in any way.

May God richly bless you and the ongoing work of the ministry.

Sincerely,



John Van Drunen  
Director of Compliance

JVD:tp

cc: Mr. Allen Roes, Board member



## COMMUNICATION 10-04



**DOD COMPREHENSIVE REVIEW WORKING GROUP**  
1600 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301

APR 8 2010

Dear Members of the Armed Forces Chaplains Board,

The Secretary of Defense established a Comprehensive Review Working Group (CRWG) to conduct a review of issues associated with the possible repeal of 10 U.S.C. § 654, which would allow homosexuals to serve openly in the military, and develop an implementation plan, should Congress repeal the law.

We are directed to accomplish this review through an inclusive and collaborative process involving the participation of service members, families, and stakeholders. Specifically, we are tasked to conduct a review of the issues associated with repeal of the law and how to manage implementation, should repeal occur, in a way that minimizes disruption to a force engaged in combat operations and other demanding military activities around the globe.

The CRWG recognizes many Chaplain Endorsing Agencies have expressed an interest in this comprehensive review and the relationship of our work on their serving chaplains. Accordingly, we request your assistance to solicit the views of the Chaplain Endorsing Agencies regarding the impact of repeal on the following:

- The service of the Chaplains they endorse;
- Specific areas, such as worship/pulpit ministry and counseling of service members and their families, which may require policy changes or other accommodations to enable Chaplains to continue to perform their duties;
- Any other issues, comments, or guidance related to Military Chaplains that the endorsing agencies feel are important for our consideration in accordance with the attached terms of reference.

Our point of contact is Chaplain (Col) Gary Linsky at [gary.linsky@wso.whs.mil](mailto:gary.linsky@wso.whs.mil). We request the feedback from the Chaplain Endorsing Agencies on the previously stated issues regarding the impact of a repeal of 10 U.S.C. § 654 NLT May 15, 2010 so that we may carefully consider and include those thoughts and views in our assessment.

COMMUNICATION 10-04

We appreciate your consideration of our request, and acknowledge the important contribution of our Chaplain Corps to military readiness, family readiness, and unit cohesion. Thank you for your assistance.

Sincerely,

A handwritten signature in black ink, appearing to read "Gregory A. Biscione". The signature is fluid and cursive, with a prominent initial "G" and a long horizontal stroke extending to the right.

GREGORY A. BISCIONE  
Maj Gen (S), USAF  
Chief of Staff

Enclosure:  
As stated

# COMMUNICATION 10-05



PERSONNEL AND  
READINESS

OFFICE OF THE UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, DC 20301-4000

April 15, 2010


Dear Colleague in Ministry:


On April 8, 2010 two members of the DoD Comprehensive Review Working Group (CRWG), which is exploring issues regarding the possible repeal of "Don't Ask, Don't Tell" legislation, met with the Armed Forces Chaplains Board (AFCB). They came to express to the AFCB the CRWG's desire to gain input from the Ecclesiastical Endorsers of chaplains in the Armed Forces. From the attached letter, you will see that they are particularly interested in what you believe will be the impact upon the chaplains you endorse and their military ministry should the law be repealed.


As you know, the AFCB is charged with making recommendations to the Secretary of Defense regarding religious, ethical, and moral matters and with promoting dialog with civilian organizations regarding religious issues. As the senior members of the AFCB and the Chiefs of Chaplains of our respective Services, we are extremely gratified that the CRWG is taking this step to ensure that your voice and the voice of the religious body you represent are heard. We realize that among our listing of 202 Ecclesiastical Endorsers the range of theological and social views concerning this matter is wide and varied. However, your insight into the impact the possible repeal of this law will have upon the chaplains whom you endorse is of vital importance to us and to the CRWG.

This is, indeed, a unique opportunity for you to participate in this process. We encourage you to provide the input requested no later than May 15, 2010 so that any concerns you have may have their voice in the deliberative process of the CRWG. Please send your input to Chaplain, Col, Gary Linsky at [gary.linsky@wso.whs.mil](mailto:gary.linsky@wso.whs.mil).

Thank you for all you do to ensure that our Service Members enjoy the best religious and spiritual support possible through the dedicated chaplains you provide.

  
DOUGLAS L. CARVER  
CH (MG) USA  
Chairman

  
ROBERT F. BURT  
RADM, CHC, USN  
Chief of Chaplains

  
CECIL R. RICHARDSON  
Ch, Maj Gen, USAF  
Chief of Chaplains



## OVERTURE 10-A



# Evangelical Presbyterian Church Presbytery of Florida

4680 Thomasville Road • Tallahassee, FL 32309  
Phone (850) 216-1234 • Fax (251) 217-6398

Robert J. Garment, Stated Clerk

February 25, 2010

Rev. Jeffrey Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
17197 North Laurel Park Drive  
Suite 567  
Livonia, MI 48152

In preparation for the receiving of two congregations in the Bahamas, the Presbytery of Florida at its 59<sup>th</sup> Stated Meeting on February 13, 2010 voted to overture the General Assembly as follows:

That the boundaries of the Presbytery of Florida be extended to include The Bahamas.

Respectfully submitted,

A handwritten signature in black ink that reads 'Robert J. Garment'. The signature is written in a cursive style.

Robert J. Garment  
Stated Clerk



## OVERTURE 10-B



### THE EVANGELICAL PRESBYTERIAN CHURCH PRESBYTERY OF MID-AMERICA

Dexter Kuhlman - Stated Clerk

1926 Prospector Ridge Ballwin, Missouri 63011 PHONE 636-458-2906 FAX 636-458-6134

May 24, 2010

Rev. Dr. Jeffrey Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
17197 N. Laurel Park Drive, Suite 567  
Livonia, MI 48152

Dear Jeff,

The Presbytery of Mid-America at its 57<sup>th</sup> Stated Meeting held on April 24, 2010 at Covenant Chapel, Leawood, Kansas, respectfully overtures the 30<sup>th</sup> General Assembly to:

- 1) Divide the Mid-America Presbytery and establish a Great Lakes Presbytery consisting of those churches currently in the Mid-America Presbytery in the states of Illinois, Iowa, Kansas, Minnesota, Oklahoma, and Wisconsin; and a Mid-America Presbytery consisting of those churches currently in the Mid-America Presbytery in the state of Missouri—with appropriate adjustments in the case of particular congregations, in accordance with their particular circumstances, as detailed in the attached list.
- 2) Appoint the Coordinating Council of the Mid-America Presbytery to serve as the Implementation Committee to oversee the establishment of the two new Presbyteries by the General Assembly of 2011. The Implementation Committee shall work in consultation with the General Assembly Committee on Administration.

Grounds and Prospects for the Overture:

- 1) The General Assembly Interim Committee on Women Teaching Elders stated our need for “immediate relief.” We hereby affirm and claim this need, in order to peaceably proceed with our mutual mission.
- 2) Several female ministers, and candidates for ministry, wish to apply for ordained ministry as members of our presbytery. Those who favor such ordination wish to respond to this felt call to ministry with timely action. Those who oppose such ordination do not wish to unduly stand in the way, if a way of respecting their position and conscience may be found.
- 3) It is necessary for churches with female ministers, leaving the PCUSA, to have a regular presbytery to which they may be transferred. The proposed Great Lakes Presbytery would admirably address this urgent need in specific cases.
- 4) Four NWTP congregations in the Kansas City area, and Kirk of the Hills in Tulsa, OK—all within the bounds of the current Mid-America Presbytery—have stated their emphatic desire to join the Great Lakes Presbytery, rather than West. Their natural orientation lies in that direction, confirming the wisdom of the General Assembly of 1991, which set this boundary.
- 5) While the proposed division into two presbyteries is basically geographic, proper provision has been made, using minor geographic adjustments, to place particular congregations into the presbytery most

## OVERTURE 10-B

fitting their orientation on several levels. This placement is made in accordance with the wisdom of General Assembly Act 82-06, by which “Churches in Texas and southern Illinois shall be given their choice as to which contiguous presbytery each respective church belongs.”

- 6) The two proposed presbyteries would each be viable, energetic, well-funded, excited about mission, and focused on core purposes. We are also successfully identifying willing moderators, stated clerks, church planting staff, and committee chairmen.
- 7) The Great Lakes Presbytery will propose creative use of the “cluster” concept in order to further effective fellowship and mission within its extended bounds.
- 8) We anticipate that in God’s Providence, a third, Plains Presbytery—covering the region of Kansas and Oklahoma, and perhaps Nebraska—may eventually come to pass. Until such time, the Plains cluster of Great Lakes Presbytery will receive special attention to ensure its full inclusion and effectiveness.
- 9) This overture takes account of the issues of time, momentum, peace, and mission. We believe that our current impasse needs a rapid response. Any delay in restructure will delay the mission to which we each feel called. The proposal of the Interim Committee has already brought significant lessening of tension among us, with increased joy and optimism. Our April meeting produced united, unanimous action on several fronts, including this overture. We stand ready now to act with dispatch, but also with great care in preparation, to bring about an increased ministry in both proposed presbyteries.

The following list includes the churches that would be included in each Presbytery.

### Proposed New Mid-America Presbytery (Missouri)

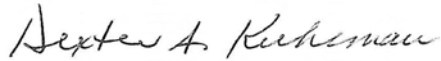
	Church	Membership	
1	Central Presbyterian Church, St. Louis, MO	1696	
2	Covenant Chapel, Leawood, KS	322	
3	Gateway to Grace, St. Louis, MMO	24	
4	Grace EPC, Lawrence, KS	453	
5	Greentree Community, St. Louis, MO	396	
6	Lakeland Community Church, Lee’s Summit, MO	151	
7	Mercy Road Fellowship, St. Peters, MO	30	
8	Mt. Pleasant Presbyterian, Abilene, KS	77	
9	New Hope, Blue Rapids, KS	71	
10	Riverside Church, St. Louis, MO	161	
11	Sutter Presbyterian Church, Bridgeton, MO	112	
12	The Crossing, Columbia, MO	1215	
13	Grace Hill, Springfield, MO	No date	
14	Greentree plant	No date	
		<b>4,708</b>	

## OVERTURE 10-B

Proposed New Great Lakes Presbytery  
(Illinois, Kansas, Minnesota, Oklahoma, Wisconsin and Iowa)

	Church	Membership	
1	Bethel Presbyterian Church, Reading, MN	90	
2	Baldwin Community Church, Baldwin, IL	5	
3	Cornerstone Community Church, Bemidji, MN	44	
4	Emmanuel Presbyterian Church, Wildwood, MO	42	
5	First Evangelical Presbyterian, Cedar Grove, WI	66	
6	GracePoint, Dubuque, IA	147	
7	Highview, EPC, Dousman, WI	182	
8	Hope EPC, Libertyville, IL	136	
9	Immanuel Presbyterian Church, Warrenville, IL	258	
10	Kishwaukee Community, Stillman Valley, IL	471	
11	Resurrection Presbyterian, Downers Grove, IL (Rec'd 4/09)	26	
12	Riverside Evangelical Church, Sartell, MN	123	
13	First Presbyterian Church, Aurora, IL (Rec'd 4/10)	650	
	<b>New Wineskin Churches</b>		
14	Faith Presbyterian Church, Quincy, IL	350	
15	First Presbyterian Church, Hillsdale, KS	160	
16	Gashland Presbyterian Church, Kansas City, MO	400	
17	Grace Community Church, Ottawata, KS	135	
18	Kirk of The Hills, Tulsa, OK	2,000+ est	
19	Lighthouse, Paola, KS	350	
20	New Creation, Joplin, MO	100 est	
		<b>5,735</b>	

Respectfully submitted,



Dexter A. Kuhlman  
Stated Clerk

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## **EPC Foundation Board Report**

30<sup>th</sup> General Assembly

Members of the EPC Foundation Board are RE Ron Chiricosta (Mid-Atlantic), RE Wayne Grace (Mid-America), RE Ted Hailes (Central South), RE Michael Harris (Central South), RE David Jonckheere (Midwest), and RE Bob O'Brien (Mid-Atlantic). The Board did not meet during the past Assembly year.

### **The Work of the Foundation**

The EPC Foundation Board was formed by the act of the General Assembly in 2005. At the time, an individual donor made a three year commitment to fund a position of Foundation Director at the GA level of the church. This was not a part of the EPC General Assembly Administration budget. It was anticipated that within the three years of individual donor gifts to the Foundation, the Director would be bringing in enough money that the GA budget impact of the Director's position would be minimal.

At the same time, a Foundation Board of six members was created which would work with the Foundation Director in setting up the Foundation and developing giving to the Foundation.

The Foundation Director was hired in 2005. In 2006 it became known that the individual donor's three year commitment to fund this position would come to an end after one year. This meant that the General Assembly budget would need to provide full compensation for the Foundation Director. As the Committee on Administration (COA) had supported the hiring of the Foundation Director on the assumption that the first three years of the Director's compensation would not come from the GA budget, the Foundation Director was dismissed in late 2006.

With the departure of the Foundation Director in 2006, the Foundation Board was left without a staff person to direct Foundation activities on a week-by-week basis. In 2008 a charitable giving officer of Comerica Bank offered to review the Foundation documents and found that they were deficient. He updated these documents and received the appropriate approvals from the US and Michigan governments. This was completed in early 2009.

Due to a lack of funds in the Foundation, the COA advanced monies to the Foundation to complete this revision of documents and subsequent approval process.

Also in 2009, the chair of the Foundation rotated off the Board. No successor was identified.

In the past two years, the primary work of the Foundation has been a sub-group (Wayne Grace and David Jonckheere) that has acted upon applications for EPC Church Loan Funds.

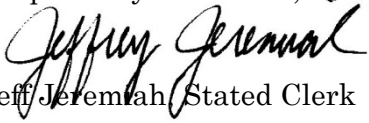
By legislative act, the EPC General Assembly created the Foundation. However, there has been no evidence that the financial support required to set up, maintain and promote a Foundation is forthcoming. Until funding is available, the work of the

Foundation will focus on receiving and acting upon EPC Church Loan Fund applications.

**Recommendations to the General Assembly**

None.

Respectfully submitted,

  
Jeff Jeremiah, Stated Clerk

June 2010

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## Fraternal Relations Committee Report

30<sup>th</sup> General Assembly

Members of the Fraternal Relations Committee (FRC) are TE Darian Burns, TE Don Fortson (chairman), TE Jimmy McGuire, TE Rob Norris, RE Dale Schaefer and TE George Wood. Serving in *ex officio* capacities are GA Moderator Nate Atwood and Stated Clerk Jeff Jeremiah. The FRC met via telephone conference call on April 15, 2010. Throughout the year Stated Clerk Jeff Jeremiah was in regular contact with FRC chair Don Fortson about fraternal relations issues.



*S. Donald Fortson III  
Chairman*

### The Work of the Committee

**1. Presbyterian Church (U.S.A.).** The 29th General Assembly (2009) instructed the Permanent Committee on Fraternal Relations continue to communicate with the PC(U.S.A.) according to biblical principles and to encourage “face-to-face” talks. Our Stated Clerk, Jeff Jeremiah, was specifically asked to arrange a meeting with his counterpart in the PC(U.S.A.), Gradye Parsons. In a September 10, 2009 letter to Gradye Parsons Jeff asked for a meeting. In response, Rev. Parsons asked that Jeff meet first with the Task Force investigating the EPC. The Committee on Administration (COA) determined that it was not appropriate for the Stated Clerk to meet with that Task Force. Instead, they offered to have a group of EPC leaders meet with them. On January 15, 2010, Permanent Fraternal Relations Committee chairman Don Fortson, New Wineskins/EPC Transitional Presbytery Commission (NW/EPC) Co-chairman Bill Meyer, Committee on Administration (COA) chairman Allen Roes, and COA member Bill Dudley met with the PC(U.S.A.) Task Force in Charlotte, NC.

The stated purpose of the PC(U.S.A.) Task Force was to investigate accusations that the EPC had been “recruiting” churches from the PC(U.S.A.) to join the EPC. The January 15, 2010 meeting was a three-hour conversation during which EPC representatives answered numerous questions and were afforded the opportunity to discuss the EPC’s point of view.

Bill Myer, chairman of the NW/EPC Transitional Presbytery Commission, gave an overview of the Transitional Presbytery concept, explaining in detail its genesis and operation. EPC representatives made clear that the Transitional Presbytery was an extraordinary measure for extraordinary times and that many in the EPC supported it as a means to protect the EPC (a small denomination) from being “overrun” by a potentially large wave of new churches. Bill Dudley, as a pastor who has recently transferred into the EPC, testified to having never observed any EPC personnel inappropriately handling any aspect of the dismissal process.

The PC(U.S.A.) Task Force recognized that the EPC and PC(U.S.A.) have different polities related to property. They also acknowledged that PC(U.S.A.) presbyteries across the country have not had consistent practices when responding to requests for dismissal. The PC(U.S.A.) Task Force suggested that reconciliation between the

PC(U.S.A.) and EPC was needed and no specific accusation of EPC wrongdoing was ever mentioned.

The two delegations discussed possibilities for a good way forward. Don Fortson shared his positive experience with “Article 13” in the 1983 Plan of Union which allowed churches in the Presbyterian Church in the United States (PCUS) and in union presbyteries to request dismissal from the reunited church with their property. The EPC delegation suggested that this could provide a model for a dismissal process that could be fair to all parties and guarantee equal participation in the process.

The meeting included heart-felt prayer and singing of a hymn. The EPC did most of the talking and the delegation sensed that their side of the story was being heard. The delegation was moderately pleased with the PC(U.S.A.) Task Force report, especially with its acknowledgment that the EPC has not “recruited” PC(U.S.A.) congregations. The delegation was surprised to read the report’s assertion that the EPC has not followed “ecumenical etiquette” since the Task Force did not raise this issue on January 15, and offered no evidence to support this claim. Further face to face meetings with the PC(U.S.A.) are needed to work through issues related to the dismissal process.

At the conclusion of the January 15 meeting, the possibility of a meeting of the EPC and PC(U.S.A.) Stated Clerks was revisited. As it had been communicated that the Task Force’s report was close to being finalized, the COA asked that the EPC receive the report before a meeting of the Stated Clerks took place. This report was sent to the EPC and PC(U.S.A.) Stated Clerk before being made public. After continued correspondence between Jeff Jeremiah and Gradye Parsons, it was agreed that their meeting should take place after the PC(U.S.A.) General Assembly in July 2010.

As the Task Force Report contains recommendations that will not be acted upon until the PC(U.S.A.) General Assembly meets July 3-10, 2010, it was deemed appropriate to make a general response at this time, focusing on the fact that the Task Force found no evidence to substantiate the charges made against the EPC in the original Peace River Presbytery overture (see Attachment A).

The Committee is prepared to work on a response after the PC(U.S.A.) General Assembly has acted on the Task Force Report.

## **2. World Alliance of Reformed Churches (WARC) and Reformed Ecumenical Council (REC) Merger Celebration**

In light of the strained relationships between the EPC and PC(U.S.A.), and because the former Stated Clerk of the PC(U.S.A.) is now the President of the Executive Council of WARC, the EPC has been hesitant to engage with WARC beyond sending annual dues to this organization.

On February 8, 2010 WARC General Secretary Setri Nyomi and WARC-REC Merger Celebration chair Peter Borgdorff (retired chairman of the Inter-church Relations Committee of the Christian Reformed Church) met with Jeff Jeremiah and Ed McCallum in Livonia, Michigan to hear the EPC’s concerns and reservations about WARC and the WARC-REC merger meeting, which will take place June 18-28, 2010 in

Grand Rapids, Michigan. Fraternal Relations chairman Don Fortson was unable to attend this meeting due to a scheduling conflict. Given that the EPC General Assembly meeting and the WARC-REC merger meeting take place at the same time, Setri Nyomi and Peter Borgdorff asked if the EPC would send a representative to their opening worship services on June 18 – 20.

At its April 15, 2010 meeting the Fraternal Relations Committee agreed unanimously that unless there is a significant reason not to attend, the EPC should send a representative to the opening worship services of the merger meeting. This recommendation was subsequently affirmed by the Committee on Administration. Committee member TE Jimmy McGuire will represent the EPC at this event.

### **3. World Reformed Fellowship (WRF)**

At their own expense, TE Gerrit Dawson and TE Dean Weaver attended the General Assembly meeting of the World Reformed Fellowship (WRF) as representatives of the EPC. This meeting took place April 12-15, 2010 in Edinburgh, Scotland.

#### Report by Gerrit Dawson

*Meeting in the same city, 100 years after the historic Edinburgh Missionary Conference, the 3<sup>rd</sup> General Assembly of the World Reformed Fellowship focused on the theme, Continuing the Reformation: A Missional Theology for the 21<sup>st</sup> Century. The assembly was truly a world gathering. Presenters included Dr. Jung Hyun Oh, pastor of the 50,000 member Sarang Community Church in Seoul, the Rt. Rev Henry Orombi, Archbishop of Uganda, English author Dr. Os Guinness, Dr. Benjamin Intan, General Secretary of the Reformed Evangelical Church in Indonesia, and Dr. Andrew McGowan from Scotland. Other participants and presenters came from Brazil, the Philippines, China, Bangladesh, and Australia. The worship leaders were Kristen and Keith Getty, best known for the hymn, "In Christ Alone." Participants considered post-modernism, Islam, Roman Catholicism, gender studies, and many other topics in relation to the mission of Reformed churches. A Statement of Faith was approved to be sent to the WRF membership for its consideration, and plans for the next assembly in 2014 were considered. The Assembly confirmed that the Reformed faith is thriving around the globe.*

**4. Presbyterian Church of Brazil (IPB).** The 29th General Assembly (2009) authorized that representatives be sent to the 150th Anniversary Celebration of the Presbyterian Church of Brazil (IPB), taking place on August 12, 2009 in Rio de Janeiro. Retired TE Jack Maxwell and TE Synesio Lyra accompanied Stated Clerk Jeff Jeremiah in representing us at this historic event. The IPB was founded by American Presbyterian missionary, Ashbel Green Simonton, a 26 year old graduate of Princeton who arrived in Rio on August 12, 1859. See Attachment B for the August 27 *EPNews* article that reported on this visit.

### **5. St. Andrews Presbytery**

In 2009, the Fraternal Relations Committee recommended and the 29th General Assembly approved a five-year "Articles of Agreement" with the St. Andrews Presbytery (Argentina). The agreement subsequently approved by St. Andrews. Please see the World Outreach Committee report for implementation of the new agreement, as it is enacted primarily through WOC and St. Andrews Presbytery



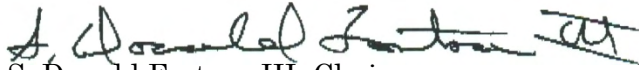
**6. National Association of Evangelicals (NAE)**

Stated Clerk Jeff Jeremiah participated in the NAE Denominational Leaders Retreat September 24-25, 2009 in Atlanta, GA, hosted by Leith Anderson. He also attended the NAE Board of Directors in Washington D.C. October 8-9, 2009.

**Recommendations to the General Assembly**

None at this time.

Respectfully submitted,



S. Donald Fortson III, Chairman

June 2010

## Evangelical Presbyterian Church Responds to PC(U.S.A.) Report

### EPC GRATEFUL THAT PRESBYTERIAN CHURCH (U.S.A.) FINDS ACCUSATION UNSUBSTANTIATED

**Livonia, Mich. – April 28, 2010** – A task force report from the Presbyterian Church (U.S.A.) (PC(U.S.A.)) has determined that an accusation made by its Presbytery of Peace River against the Evangelical Presbyterian Church (EPC) regarding the alleged solicitations of congregations is unsubstantiated.

In 2008, the Presbytery of Peace River, a presbytery of the PC(U.S.A.), made an overture accusing the EPC, a Protestant Reformed denomination, of "actively pursuing a strategy to persuade Presbyterian Church (U.S.A.) churches disaffiliate with the Presbyterian Church (U.S.A.) and be dismissed to the Evangelical Presbyterian Church."

The PC(U.S.A.) Committee on Ecumenical Relations formed a task force to investigate the accusation. The task force made its report public on Thursday, April 22. The leadership of the EPC is grateful that the task force confirmed that there was no evidence to substantiate the accusations of Peace River Presbytery. The EPC also appreciated the report's call for a better relationship and improved communication between the two Presbyterian denominations.

However, the EPC did have concerns about other findings of the task force's report. For example, the report states "other leaders from within the EPC were also willing to speak to PC(U.S.A.) congregations, when a session had invited them in, often showing the PC(U.S.A.) in a less than flattering light." The task force had the opportunity to present this finding to EPC leadership in a meeting on January 15, but chose not to. The task force has also provided no supporting evidence for this assertion.

Even though the task force report has been made public, the PC(U.S.A.) General Assembly has not yet met to review, vote on, or act on the assessments or recommendations of the report. The EPC has decided it would be inappropriate to make any further responses to the report until it has been reviewed, amended (if necessary), and approved by the PC(U.S.A.) General Assembly, which won't meet until July.

More than 100,000 people attend 275 EPC churches nationwide. To learn more about the EPC, visit [www.EPC.org](http://www.EPC.org).

More than 2 million people attend 10,700 PC(U.S.A.) churches nationwide. To learn more about the PC(U.S.A.), visit [www.PC\(U.S.A.\).org](http://www.PC(U.S.A.).org).

*EPNews* Article on Jeff Jeremiah's Trip to Brazil  
August 27, 2009

I was very pleased to represent us at the 150<sup>th</sup> anniversary celebration of the Brazilian Presbyterian Church (IPB) in Rio de Janeiro on August 12. The IPB marks its beginnings as a church when American Presbyterian missionary Ashbel Green Simonton, a 26 year old graduate of Princeton arrived in Rio on August 12, 1859.

Presbyterian churches from South Korea, Angola, Mozambique, Chile, Bolivia and Mexico were among those sending representatives. From the US, the PCA and OPC sent delegations to this special celebration. Joining me in representing the EPC was TE Synesio Lyra (New Covenant-Pompano Beach, FL) and retired TE Jack Maxwell. Synesio is a Brazilian national and Jack was born in Brazil. His parents, who were Presbyterian missionaries, led one of the first mission outreaches to the Indians. Due to their personal ties to the country, Synesio and Jack were willing to make this trip at their own expense. The IPB very generously took care of our lodging, food and transportation in Brazil.

The Lord has used the EPC in an historic and significant way at two very important junctures in the life of the IPB: 1) In the creation of the Andrew Jumper Center for Post-Graduate Studies in 1987, and 2) In rolling back the attempted liberal take-over of the Jumper Center and IPB in 2000-2002. For these reasons, we enjoy a status with the Brazilian Church which was surprisingly magnified on August 12. .

Fraternal guest greetings were scheduled to be delivered on Tuesday, the first day of the celebration. Due to delays, I was asked to make my remarks on Wednesday morning. Whereas there were about 150 in attendance on Tuesday, there were more than 800 in attendance on Wednesday morning, as Brazilian President Lula was coming to a special program later in the morning. When Moderator Roberto Brasileiro Silva introduced and asked me to come forward, he also asked that I bring the other members of my "delegation" with me. This was a surprise because only the head of other delegations had been called up to speak. I made brief remarks and gave Roberto a check from an EPC designated fund for the L. Edward Davis Library of the Jumper Center. After Roberto made some very kind remarks about the EPC and me, he then asked Synesio and Jack to speak! To the delight of our hosts, Synesio noted that the EPC was the only foreign delegation with two "sons of Brazil." Jack, who grew up at the mission to the Indians, spoke to the importance of evangelism.

This special treatment had quite an impact on the Brazilians, as the rest of our time in Rio we received a steady stream of IPB people who thanked the EPC for all we had done to help them: "We would not be celebrating like this if it were not for you." I was especially touched by those who clearly knew no English but with great difficulty said to me, "Thank you very much."

The next surprise came Wednesday afternoon, when the IPB made a special presentation to the Presbyterian Church of Angola. Roberto gave to the Moderator of the Angolan Church a check for 50,000 Reals (about \$27,800) to help with the construction of a seminary there. When Roberto presented the check he said, "As the

Evangelical Presbyterian Church gave to us to help create the Andrew Jumper Center, we are following their example in giving to you to build your seminary.” That brought tears to my eyes as I was reminded of a special blessing that comes from giving: those who receive are encouraged to give too. I’m very grateful for the EPC leadership that has gone before us who established the strong relationship we enjoy with this vital and vibrant church of Jesus Christ. The IPB has grown to over 900,000 members, is implementing an enviable church planting strategy in their country and reaching out to build up the church in South America, Central America and Africa. We are wise to strengthen our relationship with the IPB, especially through the Jumper Center, which is the primary educational institution for leaders of the IPB and teachers at the eight seminaries of the denomination.

*An important civic event too*

Imagine at next year’s Assembly at Cherry Creek, when we celebrate our 30<sup>th</sup> anniversary, if the mayor of Denver, the governor of Colorado, a US senator from Colorado and President Obama all came to congratulate the EPC for its impact on the life of the US. In effect, this took place at a special event on the morning of August 12. The mayor of Rio, the governor of the state of Rio, a senator and President Lula all spoke, with the President speaking for more than an hour. Of course, this was a major media event. In addition, a monument of the Simontons was unveiled later that day near the spot where Simonton landed in 1859 (Elizabeth joined him in Brazil in 1862 when they were married that year) Finally, we attended a special session of the Rio state legislature on the evening of August 11, as the IPB was recognized and awarded a special medal to mark their anniversary.

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**REPORT OF THE INTERIM COMMITTEE ON  
CONSTITUTIONAL REVISION**

30th General Assembly

The Constitution Revisions Committee (CRC), approved by the 29th GA, and appointed by Moderator Nate Atwood, is composed of Teaching Elders Dr. Howard Shockley (Chairman/ Mid-Atlantic Presbytery), Dr. James Quillin (Central South Presbytery) and Ruling Elder Ted Brandsma (Presbytery of the West). GA Assistant Stated Clerk Dr. Ed McCallum serves the CRC as a resource and advisor.



*Howard Shockley  
Chairman*

The CRC held its initial meeting at the GA Office on January 4-5, 2010. At that meeting the Committee discussed the scope of its assigned task and adopted the following governing principles as it proceeds with its work.

1. “No bloating”: we will continually ask, “Does this belong in the constitution or should it go elsewhere in a supporting document?”
2. Language and stylistic elements are to be governed by the “KISS” principle: seek straightforward language as much as possible for clarity, readability.
3. Standardize nomenclature: identify significant titles and terms uniformly and avoid synonymous descriptions.
4. Keep in mind, Jesus’ commands is not burdensome: maintain a clear delineation between the authority delegated to each level of our governance and the responsibilities incumbent upon officers and members as part of Christ’s Body.
5. Allow the Westminster Confession of Faith and its fundamental principles to guide our work.
6. Recognize and preserve those rights reserved in perpetuity by our standards.
7. Scripture is our law; the Westminster Confession is our interpretation of Scripture; the Book of Order is our application of both.

The Committee has met monthly in two-hour teleconference calls and via vigorous email activity. Thus far, we have worked through Chapter 10-2 of the *Book of Government*. We have worked enough to recognize the ample task given us.

We also recognize there may be some beneficial spinoffs to this endeavor. Notably, we envision a separate “Book of Services & Forms” evolving as a practical and usable reference for Ministers and Sessions. Such document could contain suggested order of worship, procedure for baptisms, weddings, the Lord’s Supper, ordination/installation services recognition of candidates, plus standardized forms for calling, terms of call, and disciplinary matters.

Please send us your ideas, suggestions—AND please keep us in your prayers!

Respectfully submitted,

  
Dr. Howard Shockley, Chairman

June 2010



*Sandy Willson  
Co-Chairman*

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**Interim Committee  
on the Ordination of Women  
Teaching Elders  
30<sup>th</sup> General Assembly**



*Jim Dixon  
Co-Chairman*

**Introduction**

The 29<sup>th</sup> General Assembly authorized the Moderator to appoint an Interim Committee to “explore ways to provide a pathway to unity while protecting freedom of conscience among those pastors and churches with conflicting positions on women Teaching Elders in the presbyteries of the EPC,” charging the Committee to report to the 30<sup>th</sup> Assembly. The Interim Committee was to include two representatives from each Presbytery and “include all positions held within the EPC on women Teaching Elders. Fulfilling his charge, Moderator Nate Atwood appointed the following people to the Interim Committee:

**Central South**  
RE Carol Vance  
TE Sandy Willson

**Mid-America**  
TE Dave Cover  
RE Paul Heidebrecht

**New Wineskins/EPC**  
TE Gerrit Dawson  
RE Trish Dietz

**East**  
RE Helen Franssell  
RE Greg Goss

**Mid-Atlantic**  
TE Don Fortson  
RE Thomas “Papy” Fisher

**Southeast**  
TE Grady Davidson  
RE Donna Peterson

**Florida**  
RE Bill Connor  
TE Ron DiNunzio

**Midwest**  
RE Mike Fike  
TE Scott McKee

**West**  
RE Ron Bengelink  
TE Jim Dixon

**Work of the Committee**

A guiding principle of the EPC from its beginning has been our declared intent to allow liberty on the women’s ordination question. It is in that spirit that the interim committee has approached our responsibility. The committee members hold a diversity of views that reflect the ethos of our denomination. The challenging task assigned to us is to help facilitate the EPC’s continuing commitment to liberty on this question while working within our constitution as we move forward. The issue of women’s ordination, particularly as it applies to clergy, has been a test of our genuine commitment to the EPC motto: “*In essentials, unity; in non-essentials, liberty; in all things charity.*”

At the beginning, we must acknowledge the fundamental principles that inform the EPC’s liberty on women’s ordination. *The Biblical Principle:* The Holy Scriptures are

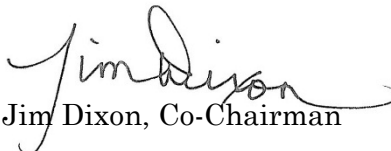
the inspired Word of God, the only infallible rule of faith and practice. This authoritative Word is true in all that it teaches. *The Ecclesiastical Principle*: Women's ordination is a non-essential issue about which faithful believers may have honest differences of biblical interpretation and practice. One's view of women's ordination is not an essential element to the catholic faith, Evangelical Protestantism, or the Reformed Tradition. The EPC has always affirmed that women's ordination is a matter of biblical interpretation, not biblical authority.

The EPC is dedicated to Christian freedom within the bounds of Presbyterian polity on this subject which has sharply divided Evangelicals and Presbyterians. The General Assembly in 1984 adopted a preliminary position paper on the ordination of women (approved as a position paper in 1986) that stated: "...while some churches may ordain women and some may decline to do so, neither position is essential to the existence of the church. Since people of good faith who equally love the Lord and hold to the infallibility of Scripture differ on this issue, and since uniformity of view and practice is not essential to the existence of the visible church, the Evangelical Presbyterian Church has chosen to leave this decision to the Spirit-guided consciences of particular congregations concerning the ordination of women as Elders and Deacons, and to the presbyteries concerning the ordination of women as Ministers." This position complements the EPC constitution: "The particular church has the right to elect its own officers" (Book of Government 7-2). This right is guaranteed in perpetuity to all churches in the EPC. Similarly, the authority of presbyteries to determine their membership is granted in the constitution.

It is in the historic irenic spirit of the EPC that the committee prayerfully submits these recommendations.

Respectfully submitted,

  
Sandy Wilson, Co-Chairman

  
Jim Dixon, Co-Chairman

June 2010

**Recommendations of the Interim Committee  
to the General Assembly for Action**

**A. Amendment Reaffirming the EPC Position Paper on Women’s Ordination**

The following amendment is a reaffirmation of the historic EPC position, and will make explicit what is implicit in the Book of Government and the 6<sup>th</sup> General Assembly “Position Paper on the Ordination of Women” since the EPC’s founding.

**Recommendation #1:** That *Book of Government §2-2* be amended by adding an excerpt from the EPC “Position Paper on the Ordination of Women” to the existing statement.

*NOTE: The Interim Committee reviewed and incorporated the language proposed by the Permanent Judicial Commission.*

<b>Current Language <i>Book of Government §2-2</i></b>	<b>Proposed Amendment to Book of Government §2-2 (changes <i>bold italics</i>)</b>
The officers of the Church: As set forth in Scripture are Teaching Elders (designated by many titles in Scripture, including Ministers and Pastors), Ruling Elders, and Deacons.	The Officers of the Church as set forth in Scripture are: Teaching Elders (designated by many titles in Scripture, including Ministers and Pastors), Ruling Elders, and Deacons. <b><i>The Evangelical Presbyterian Church believes that the issue of the ordination of women is not an essential of the faith. Since people of good faith who equally love the Lord and hold to the infallibility of Scripture differ on this issue, and since uniformity of view and practice is not essential to the existence of the visible church, the Evangelical Presbyterian Church has chosen to leave this decision to the Spirit-guided consciences of particular congregations concerning the ordination of women as Elders and Deacons, and to the presbyteries concerning the ordination of women as Teaching Elders.</i></b>

Rationale: A hallmark of the EPC from the beginning has been that we do not consider the ordination of women to be an essential of the faith. Rather, we allow local congregations to elect male or female officers. This EPC principle is found in Book of Government 7-2: “*The particular church has the right to elect its own officers.*” This right is always balanced in our polity with the authority of the presbytery to concur with the



call of Teaching Elders. “The Position Paper on the Ordination of Women” has served as a *de facto* part of the constitution in EPC practice since it was adopted in 1986. The “Position Paper” has historically functioned in the EPC as an appropriate application of Book of Government 7-2 and it would be appropriate to insert these succinct excerpts from the “Position Paper” into the constitution as an explanation of the EPC position on church officers.

We see a parallel in this instance to previous EPC deliberations about the “Essentials of Our Faith.” For many years the “Essentials of Our Faith” served as a *de facto* part of the constitution in EPC practice while not formally being a part of the church constitution. The EPC eventually decided to add “Essentials” to the constitution and make explicit what had in fact been EPC practice for many years. Likewise, we believe it would be a logical step to include the proposed excerpt from the “Position Paper on the Ordination of Women” in the constitution to make explicit what is already EPC practice.

#### **B. Transfer of Congregations to Bordering Presbyteries for Reasons Regarding Women as Teaching Elders.**

The interim committee recognizes the tension inherent in our polity regarding the ordination/election of women as Teaching Elders. Basic polity rights can actually compete with one another in presbyteries on this issue. The right of the congregation to elect its officers and the authority of the presbytery to examine persons for a position as Teaching Elder can create conflict. A congregation might elect a woman as a Teaching Elder while a presbytery might decline that call due to the majority interpretation of Scripture on this issue. This creates an obvious tension that we would like to resolve.

The interim committee does not advocate running from this potential conflict but heading into it with humility and a conviction that we will honor God by treating one another respectfully. The unique ethos of the EPC on women’s ordination intrinsically implies that not all Presbyterians will be comfortable with our ecclesiastical arrangement.

While we live with this discomfort in love, we also desire to find a solution regarding the calling of women as Teaching Elders in congregations that fall within the bounds of presbyteries that have not previously approved such calls. In particular, we recognize that churches entering geographic presbyteries from the New Wineskins Transitional Presbytery, as well as other non-EPC churches, may come with women Teaching Elders already installed. We desire to provide freedom for these congregations without compromising the constitutional authority exercised by presbyteries.

To that end, the interim committee recommends the following:

**Recommendation #2:** That *Book of Government*, Chapter 5, be amended by adding a new §5-5 and renumbering the following sections accordingly.

*NOTE: The Interim Committee reviewed and incorporated the language proposed by the Permanent Judicial Commission.*

Current language	Proposed Amendment to add a new §5-5 to the <i>Book of Government</i>
No existing language.	<p data-bbox="704 268 1377 300">Transfer of an EPC church to Another Presbytery</p> <p data-bbox="704 338 1377 926">Only in the case where: 1) a particular church desires to call a woman Teaching Elder, or 2) the Session of a particular church desires to endorse or has endorsed a woman who seeks to become a Candidate Under Care, and the particular church is located in a Presbytery that by a majority vote refuses to receive or ordain a woman as a Teaching Elder or as a Candidate Under Care, that particular church may petition for membership in a Presbytery sharing a common boundary (i.e., a bordering Presbytery) that will receive or ordain a woman as a Teaching Elder or Candidate Under Care. The particular church petitioning for membership in a bordering Presbytery will be transferred to the requested Presbytery upon the fulfillment of all of the following requirements:</p> <p data-bbox="704 963 1344 1205">A. The Session of the particular church seeking transfer petitions its current geographic Presbytery for permission to petition the bordering Presbytery for membership, setting forth as reasons either the prohibition of the ordination and/or the reception of women as Teaching Elders or as Candidates Under Care.</p> <p data-bbox="704 1243 1369 1339">B. The bordering Presbytery petitioned by the Session of the particular church seeking transfer receives the particular church pending “C” below.</p> <p data-bbox="704 1377 1352 1518">C. The current geographic Presbytery of the particular church seeking transfer approves the dismissal of the particular church to the bordering Presbytery.</p> <p data-bbox="704 1556 1377 1822">No complaint against the above process of transfer may be made by any person or entity except for procedural defects. Any complaint of procedural defects must be made in writing to the next higher court within 15 days of the completion of the above G.5-5 requirements, and set forth the details of the procedural defects in accordance with (<i>Book of Discipline</i>, chapter 13).</p>

**C. Reception of churches coming from non-EPC groups.**

Churches coming from non-EPC groups ordinarily seek admission to their local geographic presbytery. In the case of such churches anticipating entering a presbytery likely to prohibit the ordination or reception of women Teaching Elders, the following course may be followed:

- 1) The session must consult with the local presbytery through its Ministerial Committee concerning the potential for reception of women Teaching Elders.
- 2) If, after such consultation, the presbytery discerns the need for relief for the entering congregation on this issue, then it will contact the bordering presbytery and refer to it the issue of admission of the church, under the provisions of *Book of Government §5-5* above.

**Recommendation #3:** That *Book of Government*, Chapter 5, be amended by adding a new §5-6 and renumbering the following sections accordingly.

*NOTE: The Interim Committee reviewed and incorporated the language proposed by the Permanent Judicial Commission.*

Current Language	Proposed Amendment to add a new §5-6 to the <i>Book of Government</i>
	<p>Reception of a Church from Outside the EPC into a Bordering Presbytery</p> <p>If a church that is not a member of the EPC and is seeking membership in the EPC, and it is the case that it: (1) has a woman Teaching Elder, (2) desires to call a woman Teaching Elder, or (3) has a woman who seeks to become a Candidate Under Care, then that church may petition for membership in a Presbytery sharing a common boundary (i.e., a bordering Presbytery) that will receive or ordain women as a Teaching Elders or as Candidates Under Care instead of its geographic Presbytery. The church petitioning for membership in a bordering Presbytery may be received by the requested bordering Presbytery instead of its geographic Presbytery upon the fulfillment of all of the following requirements:</p> <p>A. The church requesting reception in a bordering Presbytery consults with the Presbytery Ministerial Committee of its geographic Presbytery concerning the potential for reception of women as</p>

	<p>Teaching Elders or as Candidates Under Care.</p> <p>B. The Ministerial Committee of the geographic Presbytery for the church requesting reception into the EPC discerns the need for the church to be received by a bordering Presbytery on the basis set forth in this section G.5-6. The Ministerial Committee of the geographic Presbytery contacts the requested bordering Presbytery and refers to it the issue of reception of the church.</p> <p>C. The bordering Presbytery that receives the referral receives the church seeking membership.</p> <p>No complaint against the above process of reception by a bordering Presbytery may be made by any person or entity except for procedural defects. Any complaint of procedural defects must be made in writing to the next higher court within 15 days of the completion of the above G.5-6 requirements, and set forth the details of the procedural defects in accordance with <i>Book of Discipline</i>, chapter 13.</p>
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NOTE: New *Book of Government* 5-6 would prevent EPC churches with transitional membership status to use this new procedure. To remedy this problem, the Interim Committee proposes that the 30<sup>th</sup> General Assembly approve the following recommendation.

**Recommendation #4:** Upon ratification of the amendment creating a new *Book of Government* 5-6, and during the existence of the provision for transitional membership, transitional members may exercise the provisions in the new *Book of Government* 5-6.

**D. Definition of a presbytery.**

With the approval of these amendments, a change in the definition of a presbytery is required.

**Recommendation #5:** That *Book of Government* §16-14 be amended by adding the word “governing” to the first sentence.

*NOTE: The Permanent Judicial Commission reported that this suggested amendment was clear, consistent, and compatible with the Constitution.*

<p style="text-align: center;"><b>Current Language Book of Government §16-14</b></p>	<p style="text-align: center;"><b>Proposed Amendment to <i>Book of Government</i> §16-14 (change in bold italics)</b></p>
<p>The Presbytery: The presbytery has the oversight of the life of a number of churches within a designated area. It is composed of all the ministers of the Presbytery and at least two Ruling Elders elected by the Church Session. The Church Session shall elect two additional Ruling Elders for each additional Pastor, whether Associate or Assistant. In any case, a particular church shall have no fewer than two Ruling Elders for each 500 members or major portion thereof.</p>	<p>The Presbytery: The presbytery has the oversight of the life of a number of churches within a designated <b><i>governing</i></b> area. It is composed of all the ministers of the Presbytery and at least two Ruling Elders elected by the Church Session. The Church Session shall elect two additional Ruling Elders for each additional Pastor, whether Associate or Assistant. In any case, a particular church shall have no fewer than two Ruling Elders for each 500 members or major portion thereof.</p>

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## Ministerial Vocation Committee Report

### 30<sup>th</sup> General Assembly

Members of the Ministerial Vocation Committee are RE Bill Meeks (Chairman, Mid-America), RE Walt Brown (East), TE Fred Lian (West), RE Glenn Parker (Central South), TE Walter Turner (Southeast) and TE George Yates (East).

The Committee met on September 14-15, 2009 at the General Assembly office, October 12-15, 2009 by e-meeting, November 11, 2009 by web meeting, December 22, 2009 by web meeting, February 26, 2010 by web meeting, March 24, 2010 by web meeting and April 22, 2010 by web meeting. A web meeting is a combination of a telephone conference call and a computer link using "GoToMeeting" software.



*Bill Meeks  
Chairman*

### The Work of the Committee

#### **Candidates Educational Equivalency Program (CEEP)**

The Committee interviewed and approved courses of study for CEEP candidates James Mangiapane (Presbytery of the Midwest) and Roger Wernette (Presbytery of the Central South). Jared Dilley (Midwest Presbytery) completed program requirements and has been ordained. Michael Allen (Presbytery of Florida) has completed his CEEP program and was approved to take the candidate examinations for ordination. This brings the total number of candidates in the program to eleven.

#### **Chaplains Subcommittee**

The Committee thanks retired chaplains TE Ron Meyer, TE Bud Sparling, TE Nancy Stewart, and TE George Yates (Chairman) for their service on the Chaplains Subcommittee this past year. The MVC, concurring with the recommendations of the Chaplains Subcommittee, approved the following chaplaincy endorsements:

- William Brian Martin (Mid-Atlantic) - Active Duty, Air Force
- Patrick Cobb (Central South) - Active Duty, Army
- Bobby Brown (Central South) - Chaplain Candidate, Army
- Bryan Knedgen (Midwest) - Chaplain Candidate, Army
- Guy Glass (Florida), Association of Professional Chaplains
- Randy Harsey (Mid-Atlantic), Chaplain Candidate, branch of service TBD
- Michael Khoe (Midwest) Chaplain Candidate, Reserves, Army
- Tim Foster (Central South), Reserves, Navy
- Carl Peterson (Central South) Association of Professional Chaplains
- Aaron Laenger (West), Reserves, Army

See Attachment MVC-A for a complete list of chaplains endorsed by the EPC.

The Committee approved designating the Chairman of the Chaplains Subcommittee and the Assistant Stated Clerk as Assistant Endorsers for the EPC. George Yates, Chairman of the Chaplains Subcommittee, attended the January 11-14, 2010 annual conferences of the National Association of Evangelicals Chaplains Commission, the

National Conference on Ministry to the Armed Forces (NCMAF), and the Endorsers Conference for Veterans Affairs Chaplaincy (ECVAC).

In response to a request from the Department of Defense (see Communications 10-04, 10-05 on pp. 20-22), Jeff Jeremiah, George Yates, and Mark Jumper sent a letter describing the impact on EPC chaplains if the current “Don’t Ask, Don’t Tell” policy regarding homosexuals serving in the military is repealed (Attachment MVC-B)

### **Ordination Exams**

The Committee approved the three new English Bible ordination exams provided by the Committee's appointed team: TE Ed McCallum, RE Glenn Parker, TE Mike Glodo, TE Paul Husband and TE William Moore.

### **Moving Cost Agreement with United Van Lines**

The Committee recommended (pending legal review) a proposal from United Van Lines to provide a 17.5% discount on moving expenses for pastors moving to EPC congregations. The legal review was favorable and the recommendation approved by the Committee on Administration.

### **Committee Endorsements**

The Committee approved the book *Helping Those Who Hurt* by Barbara Roberts (Cherry Hills Community Church) as a committee commended resource (see Attachment CEP-A for the Endorsement Policy).

### **Z-4:10 Network (Small Church Leaders)**

Many small church leaders around the country read *The Healthy Small Church* by Dennis Bickers and participated in a “Book Blog” discussion (<http://z410.blogspot.com>).


### **Ongoing Projects**

- Ordination Exam Graders - Replacement of two ordination exam graders is in process to bring the number of graders to five.
- Procedure Manual for Ministerial and Candidates Committees - The upgrading of the manual is in progress with the goal to have it finished and approved by the end of August 2010.
- Advisors Best Practices Survey - A survey will be sent to advisors and candidates to determine the best practices amongst the Presbyteries along with a request of the chairmen for feedback and recipient recommendations. Received information is to be compiled and reported by December 2010.
- Develop a statement for use of the Pastoral Care of Chaplains benevolence fund for chaplain retreats.

### **Recommendations to the General Assembly**

None.

Respectfully submitted,



Bill Meeks, Chairman

June 2010

**MILITARY CHAPLAINS ENDORSED BY THE EPC**  
**30<sup>TH</sup> GENERAL ASSEMBLY**

**AIR FORCE –ACTIVE DUTY**

Major Mark Ingles  
West Presbytery

Captain Jason Kim  
West Presbytery

Reverend William Brian Martin  
Mid-Atlantic Presbytery

Captain Ronald "Russ" Ragon  
West Presbytery

**AIR FORCE –RESERVES**

Captain Graham Baily  
West Presbytery

**AIR NATIONAL GUARD**

Major John Torres  
East Presbytery

**ARMY –ACTIVE DUTY**

First Lieutenant Patrick Cobb  
Central South Presbytery

Major Lane Creamer  
East Presbytery

Captain Scott Kennaugh  
Midwest Presbytery

Lieutenant Colonel Timothy Mallard  
East Presbytery

Captain Jeff McKinney  
Central South Presbytery

**ARMY –ACTIVE GUARD RESERVE**

Lieutenant Colonel Daniel White  
Midwest Presbytery

**ARMY –RESERVES**

Reverend Aaron Laenger  
West Presbytery

Reverend John Richards  
Southeast Presbytery

**ARMY –NATIONAL GUARD**

Major Thomas Holmes  
Central South Presbytery

**NAVY –ACTIVE DUTY**

Lieutenant Brian Hill  
West Presbytery

**NAVY –RESERVES**

Lieutenant Tim Foster  
Central South Presbytery

**CIVIL AIR PATROL**

Dr. Robert Balnicky  
Central South Presbytery

Reverend John Rhodes  
Central South Presbytery

**VA**

Major-Retired Samuel Adamson  
East Presbytery

Upon request the General Assembly Office will gladly supply contact information for those wishing to correspond with our Chaplains.



**RETIRED MILITARY CHAPLAINS**

Jerry Autry

Branch of Service: Army

Steve Barrett

Branch of Service: Air Force

Walter Case, Sr.

Branch of Service: VA

Mark Jumper

Branch of Service: Navy

Doug McCready

Branch of Service: Army Reserves

Ron Meyer

Branch of Service: Navy

W. T. Permenter

Branch of Service: Army Reserves

Bob Ralston

Branch of service: Army

Bud Sparling

Branch of service: Army

George Yates

Branch of Service: Army

Brad Yorton

Branch of Service: Navy

**INSTITUTIONAL CHAPLAINS ENDORSED BY THE EPC**  
30<sup>th</sup> General Assembly

Reverend Frank Costenbader  
(currently without call)  
Austin, TX  
Central South Presbytery

Reverend Guy Glass  
LifePath Hospice & Palliative Care  
Ruskin, FL  
Florida Presbytery

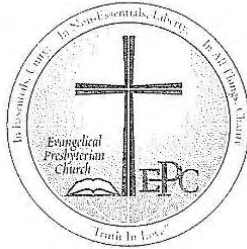
Reverend David Herbertson  
Gaston Hospice  
Gastonia, NC  
Central South Presbytery

Reverend Milton Hines, Jr.  
Sentara Williamsburg Reg'l Med Center  
Williamsburg, VA  
Mid-Atlantic Presbytery

Chaplain Ron Pierce  
Mobile County Sheriff Office-FBI  
Mobile, AL  
Central South Presbytery

Reverend Scott Uzzel  
Homestead Hospice & Palliative Care  
Norcross, GA  
Southeast Presbytery

*The Ministerial Vocation Committee recognizes there are many other  
Chaplains serving in Presbytery-approved calls which are not included in this  
roster as they do not require denominational endorsement.*



## EVANGELICAL PRESBYTERIAN CHURCH

OFFICE OF THE GENERAL ASSEMBLY

17197 N. Laurel Park Drive, Ste. 567 • Livonia, MI 48152-7912  
(734) 742-2020 • Fax (734) 742-2033  
www.epc.org • epchurch@epc.org

May 11, 2010

Chaplain (Major General) Douglas Carver  
United States Army Chief of Chaplains  
HQDA (DACH)  
2700 Army Pentagon (Room 2A514A)  
Washington, DC 20310-2700

**SUBJECT:** Effect of possible repeal of "Don't Ask, Don't Tell" policy upon EPC Chaplains

Dear Chaplain Carver:

We want to thank the Armed Forces Chaplains Board and the DoD Comprehensive Review Working Group for seeking input from ecclesiastical endorsers concerning the possible repeal of DoD "Don't Ask, Don't Tell" policy.

The position of the Evangelical Presbyterian Church (EPC) is stated in its *Position Paper on Homosexuality*, that "homosexual practice is a distortion of the image of God as it is still reflected in fallen man, and a perversion of the sexual relationship as God intended it to be." May we respectfully state for the record that we stand opposed to all forms of hate speech and practice; that we affirm the human dignity and rights of all Gay, Lesbian, Bisexual, and Transgender (GLBT) persons; that we personally respect the personhood of, and appreciate the contributions of, GLBT persons in society; and that we appreciate our personal relationships with such persons, many of whom receive our ministry.

If Congress repeals the "Don't Ask, Don't Tell" policy, it will directly impact EPC endorsed chaplains and their ministries in the following ways:

1. Chaplains endorsed by the EPC are guided by the doctrines and positions of the Evangelical Presbyterian Church. If the "Don't Ask, Don't Tell" policy is repealed, EPC chaplains' teaching, preaching, and counseling in their military ministry may be in direct conflict with the DoD.
2. EPC chaplains, who follow EPC doctrines and positions, may jeopardize their advancement and continuance in the military if the present policy is repealed.

We note with approval the letter of February 2, 2010 from Paul L. Vicalvi, Executive Director of the National Association of Evangelicals Chaplains Commission, of which the EPC is a member. As the EPC shares the view of many evangelical endorsers, there is potential that many Active Duty, Reserve and National Guard Chaplains may be in direct conflict with the DoD if this policy is repealed. As a result, some chaplains will choose their conviction over their military career, which could impact the readiness of the entire force if there are insufficient chaplains to minister to the needs of service members and their families. At a time when our military is already stretched thin, this may greatly impact the military's ability to do their mission.

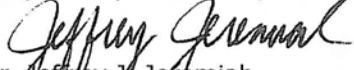
We also note with approval the February 17, 2010 letter from the American Defense Fund (ADF). We would like to raise the following points in conjunction with the ADF letter:

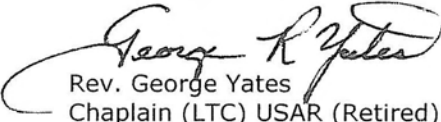
1. Military service is not a right, but a privilege. Many, many conditions preclude military service by particular individuals, regardless of their rights and standing in society.
2. The legal doctrine of the military being a "separate society" means that certain conditions occur in military service that set it, and its members, apart from many normal experiences and expectations. Expectations of freedom of participation and practice by the GLBT community, perfectly legitimate in general society, do not necessarily apply in the military's "separate society."
3. The presence of practicing homosexuals in the military environment, lacking as it does privacy and the choice of living and working arrangements, will violate the human rights of military members. The very presence of GLBT persons, who have openly declared their preference, in close living quarters - regardless of military behavioral requirements - violates the rights of service members every bit as much as if they were required to share quarters and facilities with those of the opposite sex.

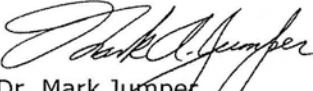
To summarize: We repeat the concern of the ADF letter, that there is a clear track record that the proposed repeal would lead to speech limits and even belief restrictions on military members holding views such as ours. This violation of the basic human rights of free speech, and of freedom of religion, and of the most basic privacy protections, is not worth this proposed expansion of the privilege of military service.

Thank you very much for soliciting our input. We stand constantly ready to support your work in support of our nation's freedom and welfare.

Respectfully submitted,

  
Dr. Jeffrey I. Jeremiah  
Endorser, Stated Clerk  
Evangelical Presbyterian Church

  
Rev. George Yates  
Chaplain (LTC) USAR (Retired)  
Assistant Endorser  
Evangelical Presbyterian Church

  
Dr. Mark Jumper  
Commander, Chaplain Corps, U.S. Navy (Retired)  
Assistant Endorser-elect  
Evangelical Presbyterian Church

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**Moderator's Report**  
to the 30<sup>th</sup> General Assembly

I think we all know that one of the basics of Christ's Kingdom is that we always receive more than we give. That's been true both for my year as Moderator and for the past five years of my service at the General Assembly level of the EPC. I've had the chance to rub shoulders with so many fine leaders who have, in turn, made me better. I've learned so many "best practices" that I've taken back to my own congregation which have served to make us increasingly missional. It's a privilege to serve the EPC and I have profited enormously through my relationships with you.



*Nate Atwood, Moderator  
29th General Assembly*

The "front and center" issue before the EPC during the past year has been women's ordination. If you know our history you know that it's been an unresolved issue for too long and has stood in the way of our future growth. The work of the Interim Committee during this past year has been fabulous. They've crafted a proposal which seems to work for almost everyone and how could that be anything less than miracle? I was especially impressed with not only the skill of those on the committee but also their heart. I witnessed Philippians 2:3-4 in action time and again as those on opposing sides of the issue had each other in mind and kept looking for ways to "prefer one another in love". It was the best of the EPC in action. Here at the Assembly we will take final action on their recommendation and, Lord willing, resolve this issue once and for all.

Another key initiative of this past year has been reorganizing the General Assembly and it's Office around the missional priority we have committed ourselves to as a denomination. During the past year, eight of nine presbyteries approved Descending Overture 09-B. At the same time, the COA has asked each committee and office of the GA to review all of their work in light of the missional mandate. In essence we've been rethinking church, working to organize towards intentionally becoming a "denomination of missional churches" and to do so in a manner which is authentically evangelical, Reformed, and Presbyterian. I'm proud of the EPC in that our instincts are towards ministry effectiveness rather than merely managing the status quo.

Finally, a word about money. A year ago things were tough and the COA had to make some hard decisions. This year things are better. Despite continued economic downturn the faithful giving and expanded participation by churches in the EPC have put us on solid ground. When you spend time, as I have, with committees and staff members of the GA and see their priority of Christ's mission you realize that the money is well invested.

We've always had much to be grateful for in the EPC and have been the recipients of a great legacy. Thankfully we're not debating basics such as Biblical authority or Biblical ethics. Scripture is Number One for us and we're well grounded in the

Reformed faith and Presbyterian principles. Yet, the legacy we've been given is not enough for us. It's that same Biblical commitment which drives us towards Christ's mission and becoming truly effective as we seek to carry it out.

Respectfully submitted,

A handwritten signature in cursive script that reads "Nate Atwood".

Nate Atwood

Moderator, 29<sup>th</sup> General Assembly

June 2010

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## National Outreach Committee Report

30<sup>th</sup> General Assembly

Members of the National Outreach Committee are TE Ben Borsay (Midwest), RE Frank Clepper (Southeast) and RE Carolyn Nystrom (Mid-America). The Committee met at the General Assembly office in Livonia October 28-29, 2009 and March 10-11, 2010, and via phone conferences February 1, 2010, February 15, 2010, February 24, 2010 and May 20, 2010.



*Ben Borsay  
Chairman*

### The Work of the Committee

#### **The New NOC**

Last year's GA approved a revision to the *Rules for Assembly* (10.1.C) that changed the size and focus of the NOC. The committee moved from 9 to 3 members, shifted from "oversight and planning" in the areas of church planting, evangelism and church development to "encouraging and providing resources" to the same areas and clarified previous responsibilities with the words, "To provide oversight of Church Planter Assessing and Equipping, the Home Missionary application process, the Urban Ministries Network (UMN) and to encourage the pursuit of ethnic domestic ministry opportunities." The new direction for the NOC continues the effort to bring the church planting, evangelism and church development efforts to the local church and presbytery level. One way we encourage this is hosting the presbytery Church Development Committee chairs and presbytery Regional Church Development Coordinators at our October and March NOC meetings. These meetings promote networking and the sharing of best practices, opportunities and challenges among those in our presbyteries who are responsible for this important Kingdom building work. These changes are working, but it is vitally important for the concept of de-centralization in these activities to be embraced by our lower judicatories.

#### **Church Planting**

The Committee commends church planting in the EPC. It is one of the key ways to be a missional denomination. Currently, we have 26 active church plants and mission groups.

East – North Point EPC-Peabody, MA (David Cook and Tom & Donna Penner), Grace-Pennington, N.J. (Pedro Govantes), Gateway Community EPC-Slippery Rock, PA (Bob Stauffer), Living Hope-Haymarket, VA (Tim MacGowan) and Church of Occoquan Valley-Woodbridge, VA (David Fischler).

Florida – City Church-Homestead, FL (Chris Coppolo) and Trinity Church-Ft. Pierce, FL (Guy Glass and Bob Sutton).

Mid-America – City Church-St. Louis, MO (Mike Werkheiser and Phil Woods), Cornerstone Fellowship-Bemidji, MN, Gateway to Grace-St. Louis, MO (Brad Werner), Grace Community-Springfield, MO (Brett Eubank), Confluence-Campaign, IL (Kevin Wilson) and Mercy Road Fellowship-St. Peters, MO (Darden Caylor).

Mid-Atlantic – Christ Covenant Ministry-Spotsylvania, VA (Bill Lindner), iSight-Montreat, NC (Josh Schatzle), North Grove-Wilmington, NC (Bryan Slater), Victoria-Victoria, VA and Waterbrook-North Myrtle Beach, SC (Tom Clymer).

Midwest – The Well–Brighton, MI (Jeff Waterman) and Deshler-Deshler, OH.

Southeast – Riverside – Knoxville, TN.

West – Neighborhood Mission Church – Littleton, CO (Eugene Scott and Mike Klassen), Denver Mosaic (Bryan Craig), Ex-470 Corridor, Denver, CO (Doug Klein) Emmaus Road – Danville, CA (Robin Kelley), Morningside – Phoenix, AZ (David Zook)

We're very grateful to God for the fact that four of our church plants on last year's list achieved particular church status in the last twelve months! Those churches are

- ◆ Discovery Church-Evansville, IN (Trey McClain)
- ◆ Hope-Raleigh, NC (William Enns),
- ◆ Peace-Durham, NC (James Banks) and
- ◆ Trinity – Loganville, GA (Scott Emmons)

Convergence Church-Oviedo, FL was closed by the Florida Presbytery on May 8, 2010, and Harmony Hills-Janesville, WS was closed in October, 2009 by the Mid-America Presbytery. There are also a dozen or more church plants on the drawing board.

### **A Vision for Church Planting**

In April 2009, "A Vision for Church Planting" was reviewed, revised and approved by NOC. Members of NOC, presbytery Church Development Committee chairs and presbytery Regional Church Development Coordinators are committed to sharing and receiving input to this document from presbytery leaders. Feedback has been positive and now we wait for planted seeds to grow and bear Kingdom fruit.

### **Regional Church Development Coordinators (RCDC)**

Four of our presbyteries have an RCDC – Southeast (Robert Hodge) Mid-Atlantic (Ken Priddy), Midwest (Bill Rasch) and Mid-American (Tom Ricks). All of our presbyteries have discussed the possibility of this position, which is partially funded out of NOC funds for the first two years. One Presbytery (Florida) completed a three year assignment with Wes Mabin in 2009.

### **Home Missionaries**

The NOC, in accordance with Home Missionary Manual 305.2, recalled Thomas Covington as a Home Missionary of the EPC effective Monday, March 1, 2010. In the subsequent review of this unfortunate situation, the Committee revised the Home Missionary Manual (Attachment NOC-A) and determined that it would not receive applications for Home Missionary status from candidates who are not currently in an established ministry for a year, in order to evaluate the application process for this category of applicant. The revisions to the Manual were approved by the Committee on Administration on April 20, 2010. Per Home Missionary Manual 102.4, an evaluation of Home Missionary Kevin Brown took place in May. The Committee approved for a new three year term.



### **Urban Ministry Network**

After hosting an outstanding 2009 Assembly Workshop, the Urban Ministry Network (UMN) met April 12-13, 2010 at the General Assembly office. At this meeting, the Network reviewed its ministry to date and then discussed the question: What should be the future ministry of UMN? The Network believes God is calling it to: 1) Remain a source of encouragement and support to one another through ministries and 2) Promote urban ministry into the EPC so that our denomination becomes known for ministry to the city, and multi-ethnic congregations.

The Urban Ministry Network is currently comprised of Rufus Smith (chair) and Bruce Lattimer, City of Refuge-Houston, TX, Randy Brown, Military Avenue EPC-Detroit, MI, David Galbraith, Peace EPC-Flint, MI, Eli Morris, Hope-Cordova, TN, Kevin Brown and Earl Williams Trinity Christian Community-New Orleans, LA, Steve Burton, Covenant-Jackson, MI, Waring Porter, Deb Gumpf and David Stenberg, All Saints-Memphis, TN, Dion Amos, James Herring and Sharon Fields, New Hope EPC-Pittsburgh, PA, Brad Werner, Bevan Fountain and Jonathan Shumate Gateway to Grace-St. Louis, MO, Richard Reeves Intown-Memphis, TN, Terry Goff and Adriana Brown-Oasis of Hope-Cordova, TN, Sandy Willson Second-Memphis, TN, Rodger Woodworth (Coalition for Christian Outreach-Pittsburgh, PA), and Brian Craig Denver Mosaic Church-Denver, CO.


### **Bart Hess Award**

NOC approved Clayton Community Church-Clayton California (Shawn Robinson, Pastor) as the 2010 Bart Hess Award recipient. The NOC is developing new procedures for the Award that includes NOC writing to each Presbytery Moderator and Stated Clerk in July of each year with a statement of criteria and are requesting nominations to be received by a specific date before the October NOC and CDC/RCDC meeting, nominations will be discussed and an award recipient selected.

### **Recommendations to the General Assembly**

None.

Respectfully submitted,

  
Ben Borsay, Chairman

June 2010

# EVANGELICAL PRESBYTERIAN CHURCH



National Outreach  
Evangelical Presbyterian Church

## HOME MISSIONS MANUAL

March 2010

OFFICE OF THE GENERAL ASSEMBLY  
17197 N. Laurel Park Drive, Suite 567  
Livonia, Michigan 48152  
(734) 742-2020 FAX (734) 742-2033

## **PART I**

### **THEOLOGY AND PRACTICE OF MISSIONS**

#### **100 The National Outreach Committee**

##### *100.1 Basis of the National Outreach Committee Policy*

The National Outreach Committee (hereinafter referred to as the NOC) of the Evangelical Presbyterian Church (EPC) has been established by the General Assembly as one of its permanent committees. Membership on the NOC is through election by the General Assembly. The relationship of the NOC to the presbyteries and sessions of the denomination is defined by the duties assigned to the NOC by the General Assembly. Its role is to serve and offer coordinating support to these churches and presbyteries. It seeks to aid these bodies in searching for candidates for home mission service, in processing candidates, in providing supervision for them, and in keeping the home church aware of and supportive of the ministries of our home missionaries.

##### *100.2 NOC's Mission Statement*

Home Missions: In partnership, cooperation with, and/or at the request of presbytery, the NOC will enable workers to present the love of Christ to under-reached or under-served people groups in the US.

##### *Objectives:*

- To identify under-reached ethnic people groups in the US needing Christ's love.
- To find and nurture qualified missionaries who will live with these people groups.
- To work toward establishing churches among these people groups, or if not possible, to link them to existing churches.

##### *100.3 The National Outreach Committee's Task*

The National Outreach Committee's broad task is, then, to provide leadership and consultation for the EPC in developing a home mission program, and in seeking to develop and strengthen a spirit of outreach, evangelism, and church development across the denomination.

#### **101 Definitions**

##### *101.1 Home Missionary*

A "home missionary" is a person who is called by NOC to work taking the Gospel to people groups in the US who are currently under-reached or under-served. A "home missionary" may also be a person who is called to provide for the Presbytery resources related to church planting, church health, urban ministries, evangelism, or other home missionary related activities.

### *101.2 People groups*

Such people groups might include, but are not limited to, rural and urban poor, Native Americans, immigrants, prisoners, orphans and the disabled.

### *101.3 Workers*

Persons called by NOC as home missionaries may be lay persons or ordained ministers. They may include but are not limited to pastors, teachers, youth workers, social workers, health care workers, professional trainers.

## **102 Calling to Service as a Home Missionary**

The Holy Spirit working through the church calls Christians to exercise the gifts of ministry that He has given them in many and various ways. To be called as a home missionary of the EPC, three aspects of the call are required.

### *102.1 The inner, personal aspect of the call*

The potential home missionary becomes aware of a particular need in a people group and senses the Holy Spirit's calling to minister to that need through the gifts he or she has been given.

### *102.2 The outward aspect of the call*

The NOC through its candidacy process calls the individual to minister to a specific people group to accomplish a specific ministry.

### *102.3 The confirming aspect of the call*

The inner call to the individual is confirmed through the presbytery (for a member of a presbytery) and through the Session (for a member of a local church).

### *102.4 Terms of Service*

The normal length of a term of service is three years. At the end of the second year of each term, the home missionary and the NOC will begin a process to determine if the home missionary will be called to an additional three-year term. Normally, that process will be concluded at least 6 months prior to the end of the term.

## **PART II**

### **HANDBOOK FOR CANDIDATES**

## **200 The Candidate and National Outreach**

Approval by the NOC and acceptance of that approval by a candidate reflects the development of a team. The home missions team is composed of the home missionary, the General Assembly of the EPC through the NOC, as well as the presbytery, the home church of the home missionary, the people, and developing church or other agency being served.

Effective service, mutual cooperation, common goals, and recognition of lines of authority and responsibility are essential. The approved candidate becomes identified with the NOC, thus entering into relationships, which affects the missionary, others, and the work of Christ in a significant way. The home missionary cannot permit the development of a spirit of arbitrary freedom, but must seek gladly the planning and accomplishment of such strategic goals as the whole team considers best. Such cooperation and willing submission to authority will be a vital part of the missionary's witness.

The NOC or a committee with power appointed by the NOC will act as the team manager. See Section 301 – Accountability, for how this team approach is implemented.

## **201 Recruiting and Selecting Home Missionaries**

All parts of the home missions team are encouraged to ask the Lord to make them aware of people groups in need of the gospel and potential home missionaries to meet that need. The following **Application Process** will be used by National Outreach to select and call home missionaries from among those who have been recruited.

## **202 Application Process**

### *202.1 Qualifications*

#### **A. Personal Abilities and Field Needs**

Every individual who applies will be evaluated in light of personal gifts and abilities and in light of field needs.

#### **B. Conviction of Call**

While all Christians are responsible for obedience to the Great Commission, each candidate should be able to give reason for believing it is God's will for the missionary to serve in a home mission field. Each candidate must include a description of the vision, priorities, and goals of his or her ministry.

#### **C. Spiritual**

A vital experience of Christ as Savior and Lord, a measure of spiritual maturity, and evidence of the possession of spiritual gifts for missionary service will be expected of all candidates.

#### **D. Doctrinal**

A firm belief in and love for the Bible as God's Word should be coupled with a basic understanding of and sincere agreement with the Reformed faith as expressed in the doctrinal standards of the EPC.

The candidate must also receive and adopt the Westminster Confession of Faith and the Catechisms of this Church as containing the system of doctrine taught in the Holy Scriptures.

### **E. Educational**

Normal prerequisites include college, seminary, or professional training, or proven ability in one's vocation. All home missionaries are also expected to have a thorough knowledge of the Scriptures. Ordinarily no financial assistance will be given candidates to help them meet minimum professional or Bible-training requirements.

### **F. Personal**

The candidate's personal traits and abilities, experience, and relationships shall demonstrate potential for adapting to a new culture and representing Christ as a vital member of a mission team.

### **G. Experience**

A minimum of one to two years' experience in one's vocation of calling will ordinarily be required.

### **H. Church Relationship**

Prior to approval, candidates will be expected to be members of a congregation or presbytery of the EPC.

## *202.2 Application Procedures*

### **A. National Outreach Application Steps**

1. Endorsement of the candidate's
  - Session (if a member of a local church), with a copy going to the local presbytery for information.
  - Presbytery (if a member of a presbytery)
2. Initial contact with an appropriate member of the General Assembly office.
3. Telephone interview with a member of the National Outreach Committee.
4. Full application forms including school transcripts (as applicable), doctrinal statement and references.
5. For candidates not ordained as teaching elders by the EPC, standardized Bible content test administered by the NOC or group designated by NOC.
6. Candidates seeking service under a cooperative agreement shall submit:
  - A letter verifying acceptance by the cooperating agency
  - A position description
7. Interview procedures by NOC (after completion of above 6 steps): The NOC or committee appointed by the NOC shall examine a candidate's knowledge and acceptance of the biblical faith, and his or her salvation and call to missionary service. The NOC shall also view the candidate's training in the Bible, ability to lead people to Christ, training in the area in which he or she will serve, and any other areas the committee deems appropriate. The NOC may recommend further training, evaluation, or formal assessment if such is deemed necessary.

8. Approved candidates who are EPC-ordained as teaching elders will be issued a call from the NOC for presentation to their respective presbyteries. Approved candidates or missionaries who are EPC-ordained as a teaching elder subsequent to acceptance by the NOC will also be issued calls at the appropriate time.
9. Approved lay candidates will be issued a call from the NOC. Their call will be presented to the Mission committee of the presbytery in which they will serve.
10. The calls to all candidates will include the position description and accountability procedures.

### **B. Processing Candidates under Cooperative Agreement**

Candidates seeking to serve under a cooperative agreement between the NOC and another mission agency or the local church or presbytery shall meet the candidate requirements of both organizations.

All information gathered on a candidate by one agency may be shared with the cooperating agency, with the understanding that such information shall be kept confidential.

#### *202.3 Approval and Assignment*

The NOC may approve or disapprove a candidate following the final interview with the NOC, or they may grant such approval pending the satisfactory completion of additional requirements. (See 202.2 A. 7)

Before departure for a field of service, a candidate shall be assigned a specific term of service.

Assignment to a field may be made at the time of approval or at a later date.

### **203 Commissioning**

#### *203.1 Schedule*

A commissioning service shall be held by the meeting of the General Assembly after NOC approval has been given, field assignment made, and there is reasonable evidence of adequate support forthcoming.

#### *203.2 Commissioning Certificate*

A commissioning certificate, signed by the Moderator of the General Assembly will be provided.

## **PART III**

### **HANDBOOK FOR HOME MISSIONARIES**

### **300 Accountability System**

#### *300.1 Ministry Responsibilities*

1. If the home missionary is EPC-ordained as a teaching elder, he / she is accountable in the area of ministry responsibilities to the presbytery in which he or she serves (the “overseeing” presbytery).

2. If the home missionary is not EPC-ordained as a teaching elder, he/she is accountable in the area of ministry responsibilities to **the chair of the NOC**.

### *300.2 Doctrinal & Personal Responsibility*

1. If the home missionary is EPC-ordained as a teaching elder, he / she is accountable to the presbytery in which he or she serves in the areas of doctrinal and life style issues according to the Book of Order.
2. If the home missionary is not EPC-ordained as a teaching elder, he/she is accountable to the NOC in the areas of doctrinal and life style issues according to the Book of Order.

## **301 Operational Responsibilities**

### *301.1 Regular Reports*

#### **A. To the overseeing body**

1. If the home missionary is EPC-ordained as a teaching elder, he / she will send quarterly reports to the presbytery, giving a brief description of the ministry activities including a financial report when applicable. These reports will be sent to the NOC for information.
2. If the home missionary is not EPC-ordained as a teaching elder, he/she will send quarterly reports to the **GA staff person working with NOC**, giving a brief description of the ministry activities including a financial report when applicable. **The GA staff person working with NOC** will ensure these reports are sent to the presbytery in which the home missionary works for information.

#### **B. To the sending Presbytery/Home Church**

1. The overseeing presbytery will send copies of the annual report to the home missionary's originating (sending) presbytery (if the home missionary is an EPC-ordained teaching elder).
2. The NOC will send copies of the Annual Report to the home missionary's home church session (if the home missionary is not an EPC-ordained teaching elder).

## **302 Vacations**

Each home missionary is expected to take the annual vacation allotted according to the terms of call (or employment agreement). The missionary will keep a record of vacation days submitting them to the overseeing presbytery as a part of the Annual Report.

## **303 Continuing Education**

Each home missionary is expected to use the study leave allotted according to the terms of call (or employment agreement, if applicable).



### **304 Benefits**

#### *304.1 Medical Insurance*

All missionaries will be covered under the EPC Group Insurance Plan.

#### *304.2 Pension*

The terms of call for all missionaries will include contributions to EPC Pension Plan based on 10% of the salary plus housing allowance.

### **305 Termination**

#### *305.1 Resignation*

Intent to resign should be given first to the NOC or committee approved by NOC. The home missionary will notify the NOC and the missionary's supporters.

#### *305.2 Recall*

There may be times and circumstances when the NOC believes the continued ministry of the missionary will not achieve the desired objectives. It will be the responsibility of the NOC to work with all the members of the ministry team, presbytery, home church, and missionary to facilitate an equitable conclusion of the missionary's service.

## **Part IV**

### **FORMS**

Since it is the nature of forms to continue needing to be changed, the necessary forms (applications, reports, etc.) for the NOC to carry out the work of Home Missions will not be a part of the Manual, but will be maintained by the Office of the General Assembly.

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**National Transitional Presbytery Commission Report**  
30<sup>th</sup> General Assembly

Members of the National Transitional Presbytery Commission are John Adamson (Chairman), John Graham (Clerk), Jerry Brundle, Woody Johnson, John Mabry, Cecil Matthews, Carolyn Nystrom and Alan Smith. Jeff Jeremiah served the commission in an ex officio capacity.



*John Adamson  
Chairman*

**The Work of the Commission**

The Commission met via telephone conference calls on February 15, 2010, March 8, 2010 and May 3, 2010.

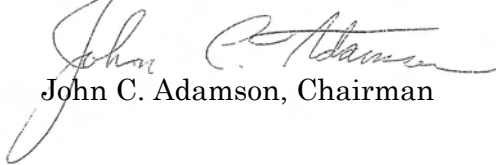
Churches and Ministers Received:

- ◆ First Presbyterian Church – Tallassee, AL (David Lawrence (Larry) Bein, Pastor) on February 15, 2010.
- ◆ Scotland Presbyterian Church – Junction City, AR on March 8, 2010. Sam Shepperson was approved as Stated Supply for one year.
- ◆ Ted Tromble, DePere, WI, Chaplain, on May 3, 2010.

**Recommendations to the General Assembly**

None

Respectfully submitted,

  
John C. Adamson, Chairman

June 2010

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## New Wineskins/EPC Transitional Presbytery

### Joint Commission Report

30<sup>th</sup> General Assembly



*Bill Meyer  
Co-Chairman*



*Dean Weaver  
Co-Chairman*

Members of the NWEPC Joint Commission are RE Chris Danusiar (Mid-America), RE Ed Wedin (Central South), TE Marty Martin (West), RE Zelda Artz (East), and TE Bill Meyer (Florida). Transitional Presbytery members are: TE Dean Weaver, (Memorial Park PC, Pittsburgh, PA), TE Gerrit Dawson (First PC, Baton Rouge, LA), TE Randy Jenkins (Central PC, Huntsville, AL), RE Patricia Dietz, (Bay PC, Bay Village, OH), RE Dennis Gorman (Faith PC, Quincy, IL). Ex Officio: Jeff Jeremiah, Stated Clerk, Allen Roes, Committee on Administration Chairman, Nate Atwood, Moderator, Rob Liddon, Moderator-elect, Mac McCarty, NW/EPC Transitional Presbytery Stated Clerk. The Joint Commission met a total of 11 times since the 29<sup>th</sup> General Assembly; 10 meetings via conference call, and 1 face-to-face meeting in Signal Mountain, TN in conjunction with the meeting of the NW/EPC Transitional Presbytery Oct. 6, 2009.

### The Work of the Commission:

#### A. Powers

According to the Act of the 27<sup>th</sup> General Assembly, the powers of the Joint Commission are:

- Constitute and oversee the organization and operation of the NWEPC Transitional Presbytery according to the “Structure for Receiving Churches and Pastors Transitionally” and serve as its liaison and reporting body to the General Assembly.
- Receive churches and pastors into the NWEPC Transitional Presbytery according to the provisions of the “Structure for Receiving Churches and Pastors Transitionally.”

#### B. Work of the Commission

- **Receiving churches and pastors.** Since the 29<sup>th</sup> General Assembly, 4 congregations and 3 pastors have been received.
- **Overseeing Becoming One.** The process by which members of the Transitional Presbytery are “becoming one” with the EPC geographical Presbyteries was presented at the 29<sup>th</sup> General Assembly. The Joint Commission is overseeing this process and a number of congregations and pastors have already become or are in process of becoming members. The Joint Commission

expects this process to be completed by the time the transitional process approved by the 27<sup>th</sup> GA ends at the 2012 GA.

### **C. The Work of the Transitional Presbytery**

The Transitional Presbytery/Support Network met once on Oct. 6, 2009 at Signal Mountain Presbyterian Church, Signal Mountain, TN. The Coordinating Council meets via conference call as needed.

Members of the Transitional Presbytery Coordinating Council:

Moderator, TE Randy Jenkins, Huntsville, AL  
Stated Clerk, RE Mac McCarty, Downingtown, PA  
Deputy Stated Clerk, RE Patricia Dietz, Bay Village, OH  
Ministry Committee, TE Dean Weaver, Pittsburgh, PA  
Equipping Committee, TE Bill Kelly, Parkesburg, PA  
Church Development Committee, TE Garnett Slatton, Bay Village, OH  
Judicial Committee, TE Rus Howard, Hudson, OH  
Ministry Mobilizer, TE Andy Curtis, Pottstown, PA

Coordinating Council is responsible for the week-to-week operation of the Transitional Presbytery according to the Constitution of the New Wineskins Association. This includes the normal services that Presbyteries provide for their member congregations and pastors.

The Rev. Andy Curtis continues in his work as Mission Mobilizer for the Transitional Presbytery. His work is two-fold

- encouraging both Transitional Presbytery congregations and EPC congregations to work together in Missional Net
- Providing missional training opportunities for sessions of both Transitional Presbytery congregations and EPC Presbytery congregations.

As we begin the 4th year of this 5 year experiment, both the Joint Commission and the Coordinating Council rejoice in our continued unity and singleness of purpose. We express our commitment to this process of becoming a missional, Reformed, evangelical Presbyterian body that is being increasingly used by the Lord Jesus Christ to bring people to him and assist them in becoming full followers of Jesus Christ.


As co-chairmen, we thank the members of the Joint Commission and the Coordinating Council for their faithful service during the past 3 years.

### **Recommendations to the General Assembly**

We have no recommendations for the GA at this time.

Respectfully submitted,

  
Bill Meyer  
Co-Chairman

  
Dean Weaver  
Co-Chairman

June 2010

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**Report of the Nominating Committee**  
30<sup>th</sup> General Assembly

**Moderator Nominee – Mr. Rob Liddon**



*Rob Liddon  
Nominee for Moderator  
30<sup>th</sup> General Assembly*

The Nominating Committee is pleased to place into nomination for Moderator of the 30<sup>th</sup> General Assembly Mr. Rob Liddon. Mr. Liddon is a ruling elder at Second Presbyterian Church in Memphis, Tennessee.

Rob was born 1950 in Corinth, Mississippi and received an undergraduate degree in economics from Vanderbilt University and a law degree from Columbia University. Upon graduation from law school, he moved to Memphis and began three decades of work for the firm which has become Baker, Donelson, Bearman, Caldwell and Berkowitz. In his practice he's handled primarily commercial real estate and lending transactions.

Rob and his wife Susan were married on New Years Eve 1977 and joined Second Presbyterian Church when they moved to a nearby neighborhood in 1979. They still live in this home where they raised their three children. Over the years at Second, Rob has served as a deacon, ruling elder (since the early '90s), Steering Committee of the Session, chancel choir for 30 years, children's Sunday school teacher, Boy Scout leader, various search, stewardship and study committees, legal counsel to Second and its foundations, judicial commissions, and short-term mission trips. At present, he is the Assistant Clerk of the Session (slated to become clerk next year) and curriculum coordinator for his Sunday school class. Serving in the Central South Presbytery, he has recently been Moderator and currently serves as Chairman of the Coordinating Council.

Rob has expressed how humbled he is to be considered as the Moderator-Elect as there are many who have worked so much harder and done so much more than he. If elected, he stated he will do his best to acquit himself so as not to disappoint those who have asked him to serve and, with providence and protection from the Holy Spirit, to bring honor to the EPC and to the kingdom of God.

**Moderator-Elect Nominee – Reverend Doug Klein**  
30<sup>th</sup> General Assembly

The Nominating Committee is pleased to place into nomination as Moderator-elect Rev. Doug Klein, senior Pastor at Faith Presbyterian Church in Aurora, Colorado..

Doug was born 1954 in Red Bank, New Jersey and received an undergraduate degree in Communications from Westminister College, New Wilmington, Pennsylvania

He was called to his first pastorate at age 25 in 1980 at First Presbyterian Church, Turtle Creek, PA (PCUSA). In 1983, he accepted the call of Ward Presbyterian Church, Livonia, Michigan to plant their second daughter church, Grace Chapel, where he served for 10 years, completing a successful building campaign while also serving as Chairman of the EPC National Outreach Committee and Moderator of the Presbytery of the Mid-West.



In 1993, Doug was called to Faith Presbyterian Church, Aurora, Colorado where he has served as Senior Pastor for the last 17 years. Doug has led the congregation through a time for transition and renewal to becoming an effective urban international congregation that currently has members from eleven nations. Faith Church has started a dynamic Spanish congregation named Shekinah and houses an Afro-American, Iranian, and Arabic congregation. Doug has a special passion for the contemporary young adult service he started in 2009 focusing on unchurched young adults with a rock band named Lion Tracks.

Under Doug's leadership, Faith Presbyterian Church has acquired two pieces of land for future Satellite campuses that serve as a larger part of a vision to plant seven churches in the growth areas of Denver over the next 25 years.

Doug has a special interest in church planting internationally and serves as a team member of Dynamic Church Planting International DCPI, doing church planting training in London, Paris and Nairobi, Kenya. Doug is a Certified Trainer of DCPI church planting training materials.

Doug and his wife, Carol, have been married 29 years and have three children, Jennifer, Paul, and Jonathan.

## **Slate of Nominations – Permanent Committees & Boards**

*(Some names were not available at the time of printing and will be announced at the General Assembly meeting.)*

### **Committee on Administration**

Class of 2013

Presbytery

RE Gwynn Blair	Florida
TE Erik Ohman	West
RE Dale Schaefer	Mid-America

### **Board of Benefits**

Class of 2013

Presbytery

RE Linden Cole	Mid-America
TE Greg Anthony	Central South

### **Committee on Christian Education & Publications**

Class of 2013

Presbytery

TE Jim Blaha	Central South
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### **Committee on College Ministries**

Class of 2013

Presbytery

TE Jonathan Weyer	Midwest
TE Scott Jackson	Southeast

### **Foundation Board**

Class of 2013

Presbytery

RE Wayne Grace	Mid-America
RE Bill Irscher	Southeast

### **Committee on Fraternal Relations**

Class of 2013

Presbytery

RE Sam Searcy	West
RE Bill Painter	Midwest

### **Committee on Ministerial Vocation**

Class of 2013

Presbytery

RE Richard Halmekangas	Midwest
TE Mark Jumper	Mid-America

### **Committee on National Outreach**

Class of 2013

Presbytery

TE Steve Bryant	Central South
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**Permanent Judicial Commission**

<u>Class of 2013</u>	<u>Presbytery</u>
TE Ron DiNunzio	Florida
RE Jim Herring	Central South
RE Dave Leighton	West

**Presbytery Review**

<u>Class of 2013</u>	<u>Presbytery</u>
RE Carl Martin	Mid-America

**Committee on Student Ministries**

<u>Class of 2013</u>	<u>Presbytery</u>
TE Mark Steimer	Southeast

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**Committee on Theology**

<u>Class of 2013</u>	<u>Presbytery</u>
RE Bob Donan	Central South
TE Cooper McWhirter	West

**Committee on Women In Ministry**

<u>Class of 2013</u>	<u>Presbytery</u>
Ruth Baer	West
Abigail Bowen	Southeast

**World Outreach**

<u>Class of 2011</u>	<u>Presbytery</u>
TE Don Elliott	Central South

<u>Class of 2013</u>	<u>Presbytery</u>
RE Elsie Demarest	West
TE Doug Thompson	Midwest
Helena Wolfe	East



## Standing Committee Assignments

Standing Committee assignments were made by the Nominating Committee following the June 14, 2010 deadline for registration (*Rules for Assembly 9-2*).

<b>Administration</b>		
<b>RE Steven Frost, Chairman</b>	TE Brad Werner	RE Rick Spear
<b>RE Andrew Warner, Clerk</b>	TE Sandy Willson	RE Richard Staky
RE Ronald Bengelink	TE Roy Zinn	RE Karen Sutton
RE Merrill Blackburn	<b>RE John Adamson, Resource</b>	TE David Weber
RE Jan Bole	<b>TE William Dudley, Resource</b>	RE Beth Wooster
TE Kirk Bottomly	<b>RE Allen Roes, Resource</b>	<b>TE James Blaha, Resource</b>
TE Stephen Brown		<b>TE Dave Brogren, Resource</b>
TE Darian Burns	<b>CE &amp; Publications</b>	<b>College Ministries</b>
RE Frank Carter	<b>TE Paul Branch, Chairman</b>	<b>TE David Burke, Chairman</b>
RE Jerry Clothier	<b>TE Dana Opp, Clerk</b>	<b>TE Phil Thrash, Clerk</b>
RE William Connor	TE David Baer	RE Randy Adamson
TE Thomas Dages	TE Graham Baily	RE Don Batchelor
TE C. Gregory Darden	TE James Banks	RE Terry Boblitt
RE Walt Dingman	RE Terry Beckloff	RE Crockett Branch
TE Marty Duffell	RE Edward Scott Boggs	RE Marty Carpenter
TE William Enns	TE Guy Boyer	TE Bryan Craig
TE Matthew Everhard	RE Phil Buehler	RE Marlys DeVries
RE Steve Foster	RE Lester Farwell	TE Chad Donohoe
RE Larry Godley	RE Kathy Flake	RE Lee Etter
RE Scott Griffin	TE Mark Fuller	TE William Hampton
TE Robbie Griggs	RE Lisa Goodell	RE Glen Harris
RE Robert Hammer	RE Ronald Hennon	RE Betty Jane Harrison
RE Van Hedges	TE Vernon Holstad	TE David Henderson
TE Lance Hudgens	TE Woody Johnson	TE Dan Hendley
TE Rich Lanning	TE Ken Jones	TE Scott Jackson
RE Orin Littlejohn	RE Jan Juday	TE Doug Klein
RE Scott Long	TE Jason Kim	TE Ian Leslie
RE Robert Maier	RE Gordon Miller	TE Philip Linton
TE Marty Martin	RE Olin Morris	RE Greg Odenthal
TE Mike Moses	RE Jack Nelson	TE Shawn Robinson
RE Merrill Newman	RE Tod Paulson	TE Jonathan Sharpe
RE Glenn Parker	TE Robert Price	RE Ryan Smith
TE Waring Porter	TE John Richards	TE Dan Sonnenberg
TE Tom Sawyer	RE Jose Rojas	TE John Stone
RE Gerald Seager	TE Dave Ruff	RE Dan Tidwell
TE Bud Sparling	RE Carolyn Slingerland	TE David Wahlstedt
TE Craig Strickland		

TE Michael Wright
<b>TE Tony Marseglia, Resource</b>
<b>TE Daniel M. Rose, Resource</b>

**Fraternal Relations**

<b>TE Ron DiNunzio, Chairman</b>
<b>RE Carolyn Nystrom, Clerk</b>
TE Freddie Albaugh
RE Mitchell Bowyer
RE Richard Cowan
TE Ron Cox
RE Chris Danusiar
TE Chris Deneen
TE James Dixon
RE Larry Doak
TE William "Brett" Eubank
TE Dennis Flach
RE Mark Ford
TE Tim Foster
RE Paul Heidebrecht
TE Mark Ingles
TE Dick Little
RE John Manon
RE Jim McCormick
TE Gary McGhee
RE Melvin Medema
TE David Morris
TE James Quillin
RE David Rilling
TE Peter Scribner
RE Alan Smith
RE Hillard Strong
TE Don Sweeting
TE Doug Thompson
RE Ken Wagner
<b>TE S. Donald Fortson III, Resource</b>
<b>RE Dale Schaefer, Resource</b>

**Memorials &  
Appreciation**

<b>RE Don Sanders, Chairman</b>
<b>TE Wayne Uppendahl, Clerk</b>
RE David Ackerson
RE Gary Fields
RE Gary Hahn
RE Carl Martin
RE Alex Merwin
TE Phillip Rowland
TE Ron Sadlow
TE Christian Smith

**Ministerial Vocation**

<b>TE Ken Van Kampen, Chairman</b>
<b>TE David Galbraith, Clerk</b>
TE David Abdo
TE Robert Badgley
RE Tom Bissell
RE Ken Casey
RE Frank Clepper
TE James Coleman
RE Charles Collins
RE Diane Davis
RE Grant Exton
TE Jim Farrell
TE Timothy Filston
TE David Fischler
TE George A. Garrison
RE Diana Guetig
RE Richard Halmekangas
TE Aram Haroutunian
RE Ron Hickman
RE Michael Horvath
TE Thomas Jameson
RE Diane Manon
TE Austin McCaskill
RE Gene Meyer
TE Bob Mossman
TE Doug Resler
RE James Shira

TE Ramona Spilman
RE Gary Vaughn
TE Bill Vogler
TE Jason Wood
TE Brad Yorton
RE Richard Young
<b>RE Bill Meeks, Resource</b>
<b>TE George Yates, Resource</b>

**National Outreach**

<b>TE Tom Masterson, Chairman</b>
<b>TE Greg Livingstone, Clerk</b>
RE Zelda Artz
RE Jack Boggs
RE Ted Brandsma
RE Martin Brittingham
RE Calvin Carnahan
TE Darden Caylor
TE Jeff Chadwick
RE Bruce Clydesdale
RE Tom Dinan
RE Dutch Franz
TE Chris Gibson
RE Tom Haller
TE Don Hardman
TE Donald Kearby
TE Michael Klassen
TE Philip Letizia
TE Bill Lindner
TE Scott McKee
TE Tommy Overton
RE Karen Phelps
RE Fred Proch
RE Darrell Proctor
TE William Rasch
RE Steve Sayers
TE Brad Simms
RE Walter Soto
TE Rick Stauffer
TE Terry Tyler
TE Dan Weidman
TE Brandon Wells

TE Rodger Woodworth
<b>TE Ben Borsay, Resource</b>

**Overtures &  
Resolutions**

<b>RE Ken Roberts, Chairman</b>
<b>TE Richard Alberta, Clerk</b>
RE John Baird
RE Ted Beattie
TE Jeremy Bedenbaugh
TE Nathan Carico
TE John Crimmins
TE Scott Downing
TE Scott Graham
RE Jon Greeneisen
RE Ted Hailes
TE Chuck Jacob
RE David Jonckheere
TE Tommy Jordan
TE Mark Jumper
RE Paula Kendrick
RE Edmund Kinter
RE Gene Kissinger
RE Milton Knowlton
TE Brian LaMew
RE Christian Larsen
TE Scott Lingle
RE Mark Newberry
RE Joseph Petree
TE Robert Roane
RE David M. Roberts
TE Neil Smith
TE Nancy Stewart
TE Jerry Voss
TE Thomas Matthew Walton
TE Scott Waters
RE Paul Watler
TE Mitchell White

**Student Ministries**

<b>TE Jared Dilley, Chairman</b>
<b>TE Ron Horgan, Clerk</b>
RE Connie Badgley
RE Gwynn Blair
RE Tom Carver
RE Brian Christensen
TE Chris Coppolo
RE Wright Cox
TE Bruce Finfrock
TE Chris Furr
RE Greg Garrett
TE Robert Hamd
TE Marc Huebl
RE John Ivy
RE David Lefebvre
RE Tommy Musselman, Jr.
TE Dana Perreard
RE Kathryn Phillips
RE Michael Sadler
RE Rob Schermerhorn
TE Daniel Situka
TE Rufus Smith
TE Mark Steimer
TE Anthony Stiff
RE Fred Tahan
TE Craig Vanbiber
TE Robert Wilbur
<b>TE Brandon Bates, Resource</b>
<b>TE Chris Robinson, Resource</b>

**Theology**

<b>TE Richard White, Chairman</b>
<b>TE Sharon Beekmann, Clerk</b>
TE Michael T. Allen
TE Robert Barnett
TE Dan Borgelt
RE James Brown
TE Dan Burns
RE Nancy Buschart

TE Ritchey Cable
RE Carl Campbell
RE Craig Conrad
TE Grady Davidson
RE Lloyd Davis
RE Ned J. Davis
RE Rex Dunlap
TE Christopher English
TE Robert Everest
RE Edwin Farabee
TE Glen Francis
TE Paul Irwin
RE C. Scott Kayser
TE Richard Konieczny
RE Owen Leslie
TE James Letizia
TE Fred Lian
RE Shawn Lyon
TE John Mabray
RE Mary Madsen
TE Don Mason
TE Tim Mindling
RE Donna Peterson
RE David Rendall
TE Carter Sanger
RE David Shahan
RE Claudia Tahan
RE Fred Teagle
TE Jim Thyne
TE Bob Vincent
RE Don Walko
RE William Webb
<b>TE Mike Glodo, Resource</b>
<b>TE Cooper McWhirter, Resource</b>

**Women In Ministry**

<b>TE Jeff Juday, Chairman</b>
<b>TE Ed Bowman, Jr., Clerk</b>
TE Michael Anderson
TE Brad Buescher
TE William Catoe
TE Patrick E. Cobb

RE Susan Deckinga
RE Helen Franssell
RE Ray Harris
TE Zachery Hicks
RE Larry Hudson
TE David Hunsicker
TE Blake LaMunyon
RE Sharon Mathis
TE Thomas McIntyre
TE Dave Newsham
RE Linda Paulson
RE Richard Piner
TE Lana Roberts
TE Betsy Rumer
RE Wilma Sanders
RE Joanmarie Sherwood
RE Dennis Synesael
RE Connie Taylor
TE John Uhl
<b>RE Rill Currie, Resource</b>

**World Outreach**

<b>TE Tim MacGowan, Chairman</b>
<b>RE Joe McCoy, Clerk</b>
TE Samuel Adamson
TE Gordon Tommy Allen
TE Robert Beltz
RE Bill Bumford
RE Bob Cload
RE Carroll Coakley
TE Craig Cramer
RE Don Drumm
TE Donald Elliott
RE Greg Fisher
TE Mike Gatliff
TE Joyce Harris
RE Victor Hildebrand
TE Robert Hock
TE Bob Hopper
TE Paul Husband
RE Hawley Ingram
RE Alan Johnson
RE Bob Kuseski

RE Cecil Matthews
TE Kevin McDonald
TE David McLean
TE Mark Moore
TE Eli Morris
RE Samantha Rinehart
TE David Robinson
RE Jean Smith
RE Leon Smith
RE James Steele, Jr.
TE Fred Stifel
RE Sandy Stuart
RE Stan Topple
RE John Wood
<b>RE Ted Galyon, Resource</b>
<b>TE James Murphy, Resource</b>

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**Report of the Permanent Judicial Commission**  
30<sup>th</sup> General Assembly

Members of the Permanent Judicial Commission (PJC) are: RE Reese Baker (Central South), TE Percy Burns (Mid-Atlantic), RE Larry Carlson (West), RE Jay Curtis (Florida), RE Jim Rimmel (Moderator, Midwest), TE Steven Riser (Southeast), RE George “Smokey” Russell (Central South), RE Ron Schwedland (Midwest) and RE Sam Searcy (West).



*Jim Rimmel*  
*Moderator*

The PJC met on May 21-22, 2010 and completed the following actions since the 29<sup>th</sup> General Assembly. Minutes of this meeting are on file in the Office of the Stated Clerk.

**MATTERS REGARDING AMENDMENT TO THE BOOK OF ORDER:**

On referral from the Stated Clerk, the Permanent Judicial Commission examines all proposed amendments to the Constitution for “clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church” (G.16-27B.2). The Stated Clerk referred one proposal from the Committee on Administration and four proposals from the Interim Committee on Ordaining Women Teaching Elders. The findings and recommendations of the Permanent Judicial are reported below.

1. From the Committee on Administration: Proposed addition of a new section 6 to *Book of Government* 16-22 pending ratification of Descending Overture 09-B (see p. 277):

*G.16-22.6: “To correspond and cooperate with other denominations, national and international groups.”*

**ON MOTION:** The PJC found the proposed amendment to *Book of Government* 16-22 is to be clear, consistent, and compatible with the EPC Constitution.

2. From the Interim Committee on Women Teaching Elders)

- A. Recommendation 1: That *Book of Government* 2-2 be amended by adding an excerpt from the EPC “Position Paper on the Ordination of Women” to the existing statement.

In the discussion about this recommendation, the Moderator observed that the Interim Committee’s contention that the 1986 Position Paper was “*de facto*” constitutional was not true, and that the circumstances surrounding the Essentials and Confession debate were markedly different from this issue.

**ON MOTION:** The Permanent Judicial Commission recommended the following revised wording for the proposed amendment to *Book of Government 2-2*:

Current Language <i>Book of Government 2-2</i>	Interim Committee Proposed Language (changes in <b><i>bold italics</i></b> )	PJC Recommendation (changes in <b><i>bold italics and underlined</i></b> )
<p>The officers of the Church: As set forth in Scripture are Teaching Elders (designated by many titles in Scripture, including Ministers and Pastors), Ruling Elders, and Deacons.</p>	<p>The Officers of the Church as set forth in Scripture are: Teaching Elders (designated by many titles in Scripture, including Ministers and Pastors), Ruling Elders, and Deacons. <b><i>The Evangelical Presbyterian Church does not believe that the issue of the ordination of women is an essential of the faith. Since people of good faith who equally love the Lord and hold to the infallibility of Scripture differ on this issue, and since uniformity of view and practice is not essential to the existence of the visible church, the Evangelical Presbyterian Church has chosen to leave this decision to the Spirit-guided consciences of particular congregations concerning the ordination of women as Elders and Deacons, and to the presbyteries concerning the ordination of women as Ministers.</i></b></p>	<p>The Officers of the Church as set forth in Scripture are: Teaching Elders (designated by many titles in Scripture, including Ministers and Pastors), Ruling Elders, and Deacons. <b><u><i>The Evangelical Presbyterian Church believes that the issue of the ordination of women is not an essential of the faith. Since people of good faith who equally love the Lord and hold to the infallibility of Scripture differ on this issue, and since uniformity of view and practice is not essential to the existence of the visible church, the Evangelical Presbyterian Church has chosen to leave this decision to the Spirit-guided consciences of particular congregations concerning the ordination of women as Elders and Deacons, and to the presbyteries concerning the ordination of women as Teaching Elders.</i></u></b></p>

- B. Recommendation 2: That *Book of Government*, Chapter 5, be amended by adding a new section 5-5 and renumbering the following sections accordingly).

**ON MOTION:** The Permanent Judicial Commission recommended the following revised wording for the proposed amendment to add a new §5-5 in the *Book of Government*:

<b>Current Language</b>	<b>Interim Committee Proposed New <i>Book of Government</i> 5-5</b>	<b>PJC Recommendations</b>
No existing language	<p>The dismissal of a church to another EPC Presbytery:</p> <p>Only in the case where: 1) a church desires to call a woman Teaching Elder, or 2) a church has a woman who seeks to become a Candidate Under Care, and the church is located in a Presbytery that by a majority vote refuses to receive or ordain a woman as a Teaching Elder, that church may petition for membership in a Presbytery sharing a common boundary that will receive or ordain a woman as a Teaching Elder. The following dismissal and reception will be followed:</p> <p>A. The church Session must vote to petition its current geographic Presbytery for permission to petition the bordering Presbytery for membership, detailing its reasons related to</p>	<p>Transfer of an EPC church to Another Presbytery</p> <p>Only in the case where: 1) a <b>particular</b> church desires to call a woman Teaching Elder, or 2) the Session of a particular church desires to endorse or has endorsed a woman who seeks to become a Candidate Under Care, and the particular church is located in a Presbytery that by a majority vote refuses to receive or ordain a woman as a Teaching Elder or as a Candidate Under Care, that particular church may petition for membership in a Presbytery sharing a common boundary (i.e., a bordering Presbytery) that will receive or ordain a woman as a Teaching Elder or Candidate Under Care. The particular church petitioning for membership in a bordering Presbytery will be transferred to the requested Presbytery upon the fulfillment of all of the following requirements:</p> <p>A. The Session of the particular church seeking transfer petitions its current geographic Presbytery for permission to petition the bordering Presbytery for membership, setting forth as reasons either the prohibition of the</p>

	<p>the prohibition of the ordination or reception of women as Teaching Elders.</p> <p>B. The bordering Presbytery must vote to accept the petitioning congregation pending “C” below.</p> <p>C. The local Presbytery must vote to dismiss the congregation to the bordering Presbytery.</p> <p>This dismissal and reception process may be referred to a higher court only on procedural grounds.</p>	<p>ordination and/or the reception of women as Teaching Elders or as Candidates Under Care.</p> <p>B. The bordering Presbytery petitioned by the Session of the particular church seeking transfer receives the particular church pending “C” below.</p> <p>C. The current geographic Presbytery of the particular church seeking transfer approves the dismissal of the particular church to the bordering Presbytery.</p> <p>No complaint against the above process of transfer may be made by any person or entity except for procedural defects. Any complaint of procedural defects must be made in writing to the next higher court within 15 days of the completion of the above G.5-5 requirements, and set forth the details of the procedural defects in accordance with <i>Book of Discipline</i>, chapter 13.</p>
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C. Recommendation #3: That *Book of Government*, Chapter 5, be amended by adding a new section 5-6 and renumbering the following sections accordingly.

**ON MOTION:** The Permanent Judicial Commission recommended the following revised wording for the proposed amendment to add a new §5-6 in the Book of Government:

<b>Current Language</b>	<b>Proposed New <i>Book of Government</i> 5-6</b>	<b>PJC Recommendation</b>
No existing language	The reception of a church into a bordering EPC presbytery:  Only in the case where a	Reception of a Church from Outside the EPC into a Bordering Presbytery  If a church that is not a



	<p>church with a woman Teaching Elder seeks entry into a Presbytery who, by a majority vote refuses to receive or ordain a woman as a Teaching Elder, may that church then petition for membership in a bordering Presbytery who may receive or ordain a woman as a Teaching Elder. The following reception process will be followed:</p> <p>A. The church Session may vote to consult with the local Presbytery through its Ministerial Committee concerning the potential for reception of women Teaching Elders.</p> <p>B. If, after such consultation, the Presbytery discerns the need for relief for the entering congregation on this issue, then it will contact the bordering Presbytery and refer to it the issue of the admission of the church, under the provisions of <i>Book of</i></p>	<p>member of the EPC and is seeking membership in the EPC, and it is the case that it: (1) has a woman Teaching Elder, (2) desires to call a woman Teaching Elder, or (3) has a woman who seeks to become a Candidate Under Care, then that church may petition for membership in a Presbytery sharing a common boundary (i.e., a bordering Presbytery) that will receive or ordain women as a Teaching Elders or as Candidates Under Care instead of its geographic Presbytery. The church petitioning for membership in a bordering Presbytery may be received by the requested bordering Presbytery instead of its geographic Presbytery upon the fulfillment of all of the following requirements:</p> <p>A. The church requesting reception in a bordering Presbytery consults with the Presbytery Ministerial Committee of its geographic Presbytery concerning the potential for reception of women as Teaching Elders or as Candidates Under Care.</p> <p>B. The Ministerial Committee of the geographic Presbytery for the church requesting reception into the EPC discerns the need for the church to be received by a bordering Presbytery on the basis set forth in this section G.5-6. The Ministerial Committee of</p>
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	<p><i>Government 5-5.</i></p> <p>This reception process may be referred to a higher court only on procedural grounds.</p>	<p>the geographic Presbytery contacts the requested bordering Presbytery and refers to it the issue of reception of the church.</p> <p>C. The bordering Presbytery that receives the referral receives the church seeking membership.</p> <p>No complaint against the above process of reception by a bordering Presbytery may be made by any person or entity except for procedural defects. Any complaint of procedural defects must be made in writing to the next higher court within 15 days of the completion of the above G.5-6 requirements, and set forth the details of the procedural defects in accordance with <i>Book of Discipline</i>, chapter 13.</p>
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D. Recommendation #4 (*Handbook* page WTE-8): That *Book of Government* 16-14 be amended by adding the word “governing” to the first sentence.

<p><b>Current Language Book of Government 16-14</b></p>	<p><b>Interim Committee Proposed Language (change in <i>bold italics</i>)</b></p>
<p>The Presbytery: The presbytery has the oversight of the life of a number of churches within a designated area. It is composed of all the ministers of the Presbytery and at least two Ruling Elders elected by the Church Session. The Church Session shall elect two additional Ruling Elders for each additional Pastor, whether Associate or Assistant. In any case, a particular church shall have no fewer than two Ruling Elders for each 500 members or major portion thereof.</p>	<p>The Presbytery: The presbytery has the oversight of the life of a number of churches within a designated <b><i>governing</i></b> area. It is composed of all the ministers of the Presbytery and at least two Ruling Elders elected by the Church Session. The Church Session shall elect two additional Ruling Elders for each additional Pastor, whether Associate or Assistant. In any case, a particular church shall have no fewer than two Ruling Elders for each 500 members or major portion thereof.</p>

**ON MOTION:** The Permanent Judicial Commission found the proposed amendment to *Book of Government* §16-14 to be consistent, clear and compatible with the EPC Constitution.

### **MATTERS REGARDING INTERPRETATION OF THE BOOK OF ORDER:**

The Stated Clerk refers questions concerning interpretation of the Book of Order to the Permanent Judicial Commission. The Commission, acting as a committee, recommends its interpretation and its reasons to the Assembly (G.16-27B.1).

The Presbytery Review Committee asked for the opinion of the Stated Clerk on three items.

- 1. The Presbytery Review Committee requests an opinion from the Stated Clerk on the constitutionality of granting anonymity in presbytery minutes to a person who has been formally charged in a disciplinary procedure in which an investigation or trial is in process, or has been completed. There is a trend toward anonymity in recent minutes, but this is not the historic precedent and the practice is not consistent.**

### **Opinion**

The opinion of the Office of the Stated Clerk: *Book of Discipline* 1-5 succinctly states that “the purpose of church discipline is to maintain the honor of God, to restore the sinner, and to remove offense from the church.” That which follows under the *Book of Discipline* is intended to support those stated objectives, objectives that would be undermined by a presbytery providing an accused party blanket anonymity in presbytery minutes during process. This is especially so once a presbytery or commission appointed by the presbytery has determined that “a strong presumption of guilt of the party accused” exists. Thus, granting anonymity in presbytery minutes is not constitutional.

Upon conclusion of process of a disciplinary case, including all constitutionally provided for appeals, the presbytery having jurisdiction over the matter, upon written request of the accused party, or the personal representative of a deceased accused party, a party who is found not guilty of the charged offense(s) or where presbytery, after an investigation of a written charge(s) has concluded that a strong presumption of guilt is not present, may, at its sole discretion, order that the name of the accused be redacted from presbytery minutes. Any order of redaction is not to have any application to the official case “Record” of presbytery, though presbytery may order the “Record” sealed and access limited.

Likewise, a presbytery having jurisdiction over a particular case may, in its sole discretion, consider a written request from an accused party who has been found guilty of an offense(s) to redact his/her name from the presbytery minutes if and when s/he requests removal of church sanctions as part of its *Book of Discipline*, chapter 11 (“Removal of Sanctions”) considerations. In no case, however, shall the accused party’s name be redacted from the presbytery’s official case “Record.”

## Grounds

1. *Book of Discipline* 1-5 (cited above).
2. When an investigative committee has been appointed to serve as a finder of fact in a potential disciplinary procedure, that committee, according to *Book of Discipline* 6-1.C “**shall report its findings to the court** (emphasis mine) with its recommendations.”
3. In the case where the investigation results in the raising of a strong presumption of guilt of the party accused, *Book of Discipline* 6.2 declares that the court shall begin an ecclesiastical judicial procedure.
4. *Book of Discipline* 9-4 distinguishes between the Record of the Case, in which a **complete record** (emphasis mine) is to be kept, and the Minutes of the court. It is noted that the Record “should ordinarily be maintained separately from the Minutes of the court.” The Record of the Case and the Minutes of the court are not required to be identical.
5. *Book of Government* 16-26.B declares that a commission shall make a “written report of its actions which shall then be inserted in the minutes of the appointing court.” This written report is not required to disclose a “complete record” of the proceedings.
6. Finally, if an appeal takes place, according to *Book of Discipline* 9-6, the higher court renders its decision based only on what is contained in the Record, not the minutes.

**Recommendation PJC-1:** That the Assembly adopt the opinion of the Stated Clerk concerning a presbytery providing in its minutes anonymity to an accused party in a disciplinary case.

### Additional Comment

In addition to the stated purpose for church discipline set out in *Book of Discipline* 1-5, the Permanent Judicial Commission notes that *Book of Discipline* 1-2 provides, in part, that “no minister should be shielded from discipline or lightly sanctioned on account of his office.” Likewise, a granting of anonymity to an accused party could create an undue burden on a prosecutor appointed “to prepare an indictment and to prosecute the case.”

2. **The Presbytery Review Committee requests an opinion from the Stated Clerk on whether or not it is lawful to establish a quorum in a representative body by both real and virtual presence of commissioners.**

### Opinion

It is the opinion of the Office of the Stated Clerk that unless the representative body adopts specific bylaws allowing for the establishment of a quorum by both the real and virtual presence of commissioners, a quorum is established only by those physically present at the meeting.

If the representative body adopts bylaws allowing virtual presence, those bylaws must ensure certain minimum standards are met. Those standards are:

- 1) Each member must be able to hear what other participating members are saying,
- 2) Each member must be able to speak to all participating members,
- 3) Each member must be able to have their vote counted.

Bylaws should also specify how recognition is to be sought and the floor obtained during such meetings.

The virtual presence of commissioners is not to be used to establish a quorum in a judicial proceeding in which the accused is participating.

### **Grounds**

The constitution and practice of the EPC is that a quorum is determined by those “who are present at the meeting” (*Book of Government* 8-1.G, 16-18, 16-24). It has been assumed that “present” (which appears only in 8-1.G), means only physically present.

As there is no further discussion about the quorum for representative groups in the constitution, consulting Robert’s Rules of Order is appropriate, per Rules of the Assembly, XIV. Parliamentary Procedure 14-1: “Except as otherwise specifically provided in these Rules, Robert’s Rules of Order shall be the standard in parliamentary procedure.”

Robert’s Rules of Order (10th edition), pp. 408-409 states, “It is a fundamental principle of parliamentary laws that the right to vote is limited to the members of an organization who are actually present at the time the vote is taken in a legal meeting, although it should be noted that a member need not be present when the question is put.

**Exceptions to this rule must be expressly stated in the bylaws”** (emphasis mine).

Roberts Rules of Order (10th edition), p. 482 states, “The bylaws may authorize a board or committee (or even a relatively small assembly) to meet by videoconferencing or teleconference. **If they do, then such a meeting must be conducted by a technology that allows all persons participating to hear each other at the same time (and, if a videoconference, to see each other as well). The opportunity for simultaneous communication is central to the deliberative character of the meeting,** and is what distinguishes it from attempts to do business by postal or electronic mail or by fax” (emphasis mine).

Roberts Rules of Order (online) – Frequently Asked Questions

**Question 19:** Can we hold our board meetings by conference telephone call?

**Answer:** You may hold board meetings by conference telephone call only if your bylaws specifically authorize you to do so. **If they do, such meetings must be conducted in such a way that all members participating can hear each other at the same time, and special rules should be adopted to specify precisely how recognition is to be sought and the floor obtained during such meetings** (emphasis mine).

**Recommendation PJC-2:** That the Assembly adopt the opinion of the Stated Clerk concerning the establishment of a quorum both real and virtual in a representative body.

- 3. The Presbytery Review Committee and the Southeast Presbytery have not been able to resolve the issue of the Presbytery not revealing details of terms of call in their Minutes but committing to a Commission who makes a general report of their action with no names or numbers. The Central South Presbytery has subsequently adopted a similar procedure. The Committee asks that the Stated Clerk refer this matter for study as to the constitutionality of not revealing the specifics of ministers' terms of call to the court as a whole.**

**Opinion**

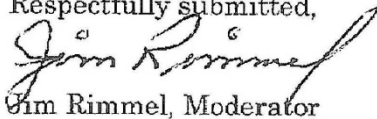
It is the opinion of the Office of the Stated Clerk that this matter should be referred to the Permanent Ministerial Vocations Committee for study and recommendation to the 2011 General Assembly.

**Grounds**

It would be appropriate for a committee such as MVC to gather data on the reasons for the various practices in the EPC in handling this issue, the practices of other Reformed denominations, and to investigate any legal requirements that may need to be taken into consideration.

**Recommendation PJC-3:** That the Assembly adopt the opinion of the Stated Clerk, and refer this matter to the Permanent Ministerial Vocation Committee for study and recommendation to the 31<sup>st</sup> General Assembly.

Respectfully submitted,



Jim Rimmel, Moderator

June 2010

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**Report of the  
Presbytery Review Committee  
30<sup>th</sup> General Assembly**



*Carl Martin  
Chairman*

**Work of the Committee**

The Presbytery Review Committee is established to implement our important governmental principle of review and control. Committee members RE Carl Martin (Chairman, Mid-America Presbytery), TE Dennis Flach (Central South Presbytery), and RE Helen Franssell (East Presbytery) met at the General Assembly office in Livonia, Michigan May 24-25, 2010. Stated Clerk Jeff Jeremiah, Assistant Stated Clerk Ed McCallum, and Administrative Assistant Carol Templin supplied background and support for their work. In the course of its work, the Committee reviewed presbytery responses to exceptions issued by the 29th General Assembly (2009), reviewed presbytery responses to answerable notations (*Rules for Assembly* 9-11.C-2), and reviewed certified copies of presbytery minutes from meetings of presbyteries subject to review as per *Rules for Assembly* 9-11 and *Act of the Assembly* 98-05.

Reviewing the various activities from the presbyteries has been a joy, viewing God's walk with each one during the past year. Each year it has become harder to find items not in accordance with the *Book of Order* and "Acts of Assembly". This therefore has allowed a better chance to actions that reflect growth our denomination. What a caring group of men and women we are, witnessed by the items recorded by the Stated Clerks of our presbyteries. A few of the items picked up on by the committee are the following:

From Helen Franssell: "We praise God for the volume of churches and ministers that have come into the EPC during this last year! What a privilege to 'read all about it'. We want to commend not only the Office of the Stated Clerk for its excellent preparation for this volume, but also the Ministerial Committees and their Chairs, because they have worked really hard and really well."

"At its February meeting, the Presbytery of the Southeast received a Resolution in memoriam for John R. Scarborough, of Brainerd Presbyterian Church, who went to his eternal home with his Savior in January. Past Moderator of the presbytery, Deacon, Trustee, Ruling Elder, Sunday School teacher, choir member - this was a man who loved Jesus Christ and served His Church. We on this committee join with you at Brainerd and the Presbytery of the Southeast in mourning, and in gratitude for his life. We are a family, and THIS is what reading minutes is all about!"

From Dennis Flach: We often paused at the sensitivity displayed by the many meetings of our denomination's presbyteries. The Clerks of our presbyteries have shown uncommon grace and skill in recording insights and examples of work done decently and in order. For me, one of the more moving and compassionate examples in our review of minutes was recorded by my friend, Dexter Kuhlman, Stated Clerk of Mid-America. His minutes from the 55<sup>th</sup> meeting included this statement awash in compassion and grace: "*August 31, 2009. Sent a CD of gentle lullabies by*

*Christian music artist, Michael Card, for infant George Griggs as he recovers from his heart surgery.*" With Presbytery Clerks like Dexter, those currently serving our other presbyteries, we will always receive and enjoy the historical records of a people pursuing the mind of Christ in true unity and love, all to God's glory.

The Committee **commends the Stated Clerks** of the Presbyteries for their outstanding work of service to the larger church.

### **Recommendations to the Assembly**

*Note: An asterisk (\*) indicates that notations requiring responses will be forwarded to the presbytery (Rules for Assembly 9-11C.2)*

#### **Recommendation PRC-1**

That the Assembly receive the responses of the presbyteries (Attachments A through F) to exceptions from the 29<sup>th</sup> General Assembly and to notations requiring responses as adequate.

#### **Recommendation PRC-2**

That the potential modification of Act of Assembly 98-04 (the relationship addenda and minutes) be referred to the Ministerial Vocation Committee for study and possible recommendation (Attachment C).

Grounds: Act of Assembly 98-04 requires that, "A basic understanding of the actions taken by the Presbytery can be obtained from the body of the minutes, *per se*, without reference to any attachments." The Presbytery Review Committee has observed an increasing sensitivity to publishing specific terms of compensation in presbytery minutes. The Mid-Atlantic Presbytery publishes terms of call in an addendum (not published with the minutes on their web site), which is not in keeping with Act 98-04. Other Presbyteries do not include details of compensation in either minutes or addenda, some committing them to a committee or commission for approval. The Presbytery Review Committee feels the request of the Mid-Atlantic Presbytery to review and possibly change Act 98-04 has merit and needs study that goes beyond the scope of the Review Committee's capabilities and responsibilities.

### **Regarding the Presbytery of the Central South**

#### **Recommendation PRC-3**

That the Assembly approve the minutes of the Central South and send the following advisory and commendation:

Advisory: The 78th Stated Meeting of the Presbytery of the Central South adopted Bylaws that establish a commission with authority to approve terms of call, thereby limiting knowledge of the specifics of the terms of call to that commission and removing constitutional compliance in these matters from the process of Review and Control. The position of the Committee, shown in its past interactions with the Southeast Presbytery, is that the practice of keeping terms of call confidential violates constitutional standards. This matter was referred to the Stated Clerk at a previous General Assembly. The Permanent Judicial Commission is recommending



referral of this matter to the Ministerial Vocation Committee for study and recommendation.

Commendation: The Ministerial Committee is to be commended for assigning mentors for newly ordained ministers in areas of need.

### **Regarding the Presbytery of the East**

#### **Recommendation PRC-4**

That the minutes of the Presbytery of the East be approved with the following exceptions:

1. 86-28K, 86-28P, 86-28X: Minutes should include the action of presbytery to allow or disallow exceptions to the Westminster Confession given by ministers being received, but should not record the exception (Act of Assembly 03-09).
2. 86-28H: The Presbytery appointed a commission which in turn would appoint commissions. Commissions are to be formed directly by the court (G.16-26B)

### **Regarding the Presbytery of Florida**

#### **Recommendation PRC-5**

That the minutes of the Presbytery of Florida be approved with the following exceptions:\*

1. Financial reporting in the minutes does not follow approved annual Financial Reporting Guidelines (Act of Assembly 06-09, Rules for Assembly 9-11.16). Report of the treasurer in 59-10 does not include the required delineation of restricted and unrestricted cash (Act of Assembly 06-09).
2. 57-15: Call for Scott Lingle as Assistant Pastor does not include his area of service or length of term (G.11-7)
3. 58.08: The Commission serving as the temporary governing body of Trinity EPC (Ft. Pierce) was dissolved and there is no record of another temporary governing body being appointed (G.5-2A).

### **Regarding the Presbytery of Mid-America**

#### **Recommendation PRC-6**

That the minutes of the Presbytery of Mid-America be approved with the following exception and send the commendation below:

1. Page 637. The parity list is to be spread in the body of the minutes (Act of Assembly 05-08).

### **Regarding the Presbytery of the Mid-Atlantic**

#### **Recommendation PRC-7**

That the minutes of the Mid-Atlantic Presbytery be approved with the following exception:\*

- 64.11P: Main responsibilities and length of term are not indicated in the call for

Michael Flake as Assistant Pastor (G.11-7)

### **Regarding the Presbytery of the Midwest**

#### **Recommendation PRC-8**

That the minutes of the Midwest Presbytery be approved\* and that the following advisory be sent:

Advisory: In the future, Presbytery should carefully consider the wisdom of calling a pastor of a particular church with no compensation. Such action raises the question of whether or not the particular church is financially viable.

### **Regarding the Presbytery of the Southeast**

#### **Recommendation PRC-9**

That the minutes of the Presbytery of the Southeast be approved with the following exceptions\* and that the advisory and commendation below be sent:

1. 78-26 (page 16): Minutes do not record that an advisor was assigned for candidate Jonathan Mauney.
2. 78-26 (pages 16-17): Minutes do not record that pastors being received have signed the required Ministerial Obligation (G.16-16L)

Advisory: The Assembly was unable to fulfill its responsibilities of confirming that all constitutional and legislative requirements have been followed because terms of call do not come before the presbytery and are not recorded in the minutes. The Permanent Judicial Commission is recommending referral of this matter to the Ministerial Vocation Committee for study and recommendation.

Commendation: The Presbytery of the Southeast is to be commended for its diligence in the important task of ensuring that Moderators are appointed when pulpits are vacant.

### **Regarding the Presbytery of the West**

#### **Recommendation PRC-10**

That the minutes of the Presbytery of the West be approved with the following exceptions\*:

1. 10-266, 10-307, 10-343: A reference to a financial report or annual budget in an attachment does not meet either the requirements for financial reporting (Act of Assembly 06-09) or the requirement that an understanding of the actions taken by the Presbytery be obtained from the body of the minutes without reference to attachments (Act of Assembly 98-04).
2. 10-270; 10-351: There is no record that Nathan Johnson or Michael Wright signed the required Ministerial Obligation (G.16-16L).
3. 10-307: A reference to a list of nominees in an attachment does not meet the requirements of Act of Assembly 98-04. Names of the nominees for election should be in the body of the minutes.
4. 10-308, 10-316: Minutes have no reference to the disposition of the property of

Northwest Presbyterian Church following its dissolution by presbytery (G.5-5).

5. 88th Stated Meeting: Minutes do not include the primary responsibilities or length of term required for the call of Assistant Pastors LaMunyon and Broadwater (G.11-7) or the required primary responsibilities for Associate Pastors Abdo (10-312), Ehlert (10-313), Roberts, (10-313-314), Duff (10-317), and Graves (10-320)

### **Regarding the New Wineskins/EPC Transitional Presbytery**

The Committee received and reviewed the Minutes of the New Wineskins/EPC Transitional Presbytery and will send notations to the Clerk of the Presbytery.

### **Other Recommendations**

Recommendation PRC-11

That the Assembly send the following advice to all presbyteries:

1. The Committee noted that a number of Sessions have regularly failed to submit minutes for review. In failing to do so, Ruling Elders (the Clerk of Session and Moderator in particular) are violating the vow they took at ordination to submit to the government and discipline of the EPC. Failing to submit minutes makes it impossible for the higher court to exercise review and control, a fundamental principle of Presbyterian governance. Presbyteries are strongly advised to develop means to remedy this situation where it exists. After persistent failed attempts to secure Session minutes, a Presbytery should consider bringing a formal disciplinary charge of contempt against a Session Moderator.
2. A higher court needs a certain minimum amount of information in order to determine that constitutional and legislative standards have been followed. With regard to terms of call for ministers, those minimum requirements are a statement reflecting the action of the presbytery such as: "A Terms of Call form is on file that includes the required minimum 10% pension contribution and participation in the EPC Medical Plan."

### **Recommendation PRC-12**

That the Assembly instruct to the Ministerial Vocation Committee to study the need for greater definition of the calling of chaplain, especially in light of the increasing number of corporate chaplaincies. The study should include, but not be limited to, questions such as how a person ordained to Word and Sacrament functions in a corporate environment and how such chaplaincies relate to the local church.

### **Other Matters**

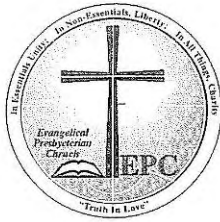
- A. The Committee is referring the following matter to the Stated Clerk:  
Are the bylaws of the Central South Presbytery regarding the approval of terms of call compatible with the EPC Constitution?

Respectfully submitted,

Carl Martin, Chairman

June, 2009

Attachment PRC-A  
Responses from the Presbytery of the Central South



*Presbytery Of The Central South*

*Office of the Stated Clerk  
337 Claire Drive • Atoka, TN 38004  
(901) 837-3500  
atokapres@xipline.com*

April 26, 2010

Dr. Jeffrey Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
Office of the General Assembly  
17197 N. Laurel Park Drive  
Livonia, MI 48152

Dear Jeff:

In response to your letter dated November 17, 2009 on behalf of the Presbytery Review Committee and 29<sup>th</sup> General Assembly, please find attached the responses of the Central South Presbytery regarding the exceptions and notations requiring response. These were approved by the Central South Presbytery at its 80<sup>th</sup> stated meeting held April 23-24, 2010 at First Presbyterian Church, Corinth, Mississippi.

We greatly appreciate your work and the work of the Presbytery Review Committee. If I may be of any further service please don't hesitate to contact me.

Sincerely,

Ken Van Kampen  
Stated Clerk

**Attachment PRC-A**  
Responses from the Presbytery of the Central South

November 17, 2009

Ken Van Kampen, Stated Clerk  
Central South Presbytery  
PO Box 68  
Atoka, TN 38004

Dear Ken,

The 29<sup>th</sup> General Assembly, meeting in Brighton, Michigan, took the following actions related to the Minutes of the Presbytery of the Central South:

Approved the Minutes of the Presbytery of the Central South with the following exception:

1. 74.22.3 (page 88): Terms of call for Assistant Pastors Wells and Rieves do not include the length of term or primary duties as required by G.11-7.

**CSP Response: TE Wells was called as Assistant Pastor for 5 years beginning March 10, 2008 and his primary responsibility is minister to seniors. TE Rieves was called as Assistant Pastor for 3 years beginning on or about July 1, 2008 and his primary responsibility is church planting in downtown Memphis. The minutes have been corrected to reflect such.**

2. 74:22 (page 89): Ruling Elder/Teaching Elder parity on an Administrative Commission is the opposite of what is required (G.16-26B.2.e).

**CSP Response: So noted. The Presbytery will be more diligent in abiding by constitutional requirements for Commissions.**

3. 75.14b (page 99); 76:11 (page 123): Presbytery does not “approve” minutes of Administrative Commissions. Administrative Commissions report their actions which are included in the minutes (G.16-26B). Minutes should be corrected to read the “The report of the Administrative Commission to install...was received and the Commission, having completed its work, was dissolved...”

**CSP Response: So noted. The minutes have been corrected to read as such and future minutes shall reflect such wording.**

4. 75.17 (pages 105-107): Omission: Minutes show that nominations were presented to the presbytery but the process and results of any election are missing. Minutes should be corrected to indicate which (or all) of the nominees were elected.

**CSP Response: The minutes have been correct to show that all nominees of the Nominating Committee were elected unanimously by voice vote.**

**Attachment PRC-A**  
Responses from the Presbytery of the Central South

The Presbytery Review Committee reported the following notations requiring responses. *Rules for Assembly* define such notations as having “insufficient information in the Minutes to determine if an action is constitutional. Such notations are not read to the General Assembly but require a response to the Presbytery Review Committee” (*Rules 9-11C.2*). The response may need to include action of the presbytery to correct their minutes to show that constitutional requirements were followed.

- a. Attachments to 74th Stated Meeting: Administrative Commission Minutes are not signed.

**CSP Response: So noted. The Commission Minutes are signed and all Commission Clerks and Moderators will be reminded to sign minutes when forwarding them to the Stated Clerk.**

- b. 75.14e (page 99): By including the Stated Clerk’s report and using the term “adopted,” the Stated Clerk’s report has become the position of the presbytery. Presbytery is advised to correct the consent motion to read “that the report of the stated clerk be received as information.” The report of the Stated Clerk could be included as a whole in the Attachments, which would be consistent with Act of Assembly 98-04.

**CSP Response: So noted. The minutes shall reflect such.**

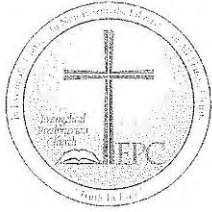
- c. 75.24 (page 113, section 4): Insufficient information. There is no indication of the call being extended to TE Land.

**CSP Response: TE Land was called by Grace Community Church (PCA) as Assistant Pastor for Youth Ministry and permitted by Mid Atlantic Presbytery to labor outside the bounds and the minutes have been corrected to reflect such.**

- d. 76.23: Minutes do not indicate terms of call for TE Cable and TE Allen.

**CSP Response: 76.23.6 states that the CSP Terms of Call Commission reviewed the terms of call of TE Allen and found them to be acceptable. 76.23.9 states that the CSP Terms of Call Commission reviewed the terms of call of TE Cable and found them to be acceptable.**

**Attachment PRC-B**  
**Responses from the Presbytery of Mid America**



THE EVANGELICAL PRESBYTERIAN CHURCH  
**PRESBYTERY OF MID-AMERICA**

Dexter Kuhlman - Stated Clerk  
1926 Prospector Ridge Ballwin, Missouri 63011 PHONE 636-458-2906 FAX 636-458-6134

March 4, 2010

Dr. Jeffrey Jeremiah  
Office of the General Assembly  
Evangelical Presbyterian Church  
17197 N. Laurel Park, Suite 567  
Livonia, MI 48152

Dear Jeff,

The Presbytery of Mid-America at its 56<sup>th</sup> Stated meeting on January 30, 2010, adopted the following responses to notations with regard to typographical and stylistic matters.

1. Page 553: Section 50.03 is miss-numbered. It should be 51.03

Response: Recommend the minutes be corrected to read 51.03.

2. Pages 565 (Rev. Geil) and 574 (Rev. Garrison): Incorrect reference. Reference should be to G.13.5 not 13.4.

Response: Recommend the minutes be corrected to read G.13.5.

3. 53.15 (Page 626): Notes 1 and 2 should be stricken or re-framed as grounds. They are not part of the action being moved.

Response: These notes should be considered as grounds and not part of the action being moved.

Respectfully submitted,

Dexter A. Kuhlman, Stated Clerk

**Attachment PRC-C**  
**Responses from the Presbytery of Mid-Atlantic**



## Evangelical Presbyterian Church

PRESBYTERY OF THE MID-ATLANTIC

Dr. Howard Shockley  
Administrative Director

**PRESBYTERY OF THE MID-ATLANTIC  
RESPONSES  
To  
Exceptions & Notations to Presbytery Minutes  
As Reported by the 29<sup>th</sup> General Assembly  
Approved by PMA 65<sup>th</sup> Stated Meeting  
April 23, 2010**

**I. EXCEPTIONS:** The Presbytery Review Committee reported the exceptions indicated below. Proposed responses follow.

a. **Addendum 59.22B (Page 359)** – In order to fulfill requirements of Act of Assembly 98-04, the substance of the addendum should be in the body of the minutes.

**Response:** First, we could not find 59.22B on Page 359 as cited. However, we did find 59.22B on Page 358. Perhaps this is a typographical error in the Presbytery Review Committee's report.

Here is our dilemma:

a. Act of Assembly 98-04 instructs Presbyteries to review their style of minutes to insure that a basic understanding of the action taken by the Presbytery can be obtained from the body of the minutes, *per se*, without reference to any attachments. (emphasis added).

b. Presbytery minutes have been posted on PMA's website for several years. Until recently the website was not password protected; thus anyone, anywhere in the world could access everything on the website. However, in spite of many security precautions in place, there is a commonly held belief that persons with intent and knowledge can access almost any website.

c. Act 09-04, taken by the 18th General Assembly in 1998, may not have foreseen today's proliferation of computer technology, or today's ability to access, legally or otherwise, any website. It is widely perceived that hackers can pass most firewalls on corporate, government and private web pages.

d. Over the past few years, several Ministers persistently asked that TOC changes not be part of PMA minutes published on the website. To accommodate their concerns, the MC began presenting commissioners a handout with TOC changes and asking the Stated Clerk to record the approved changes as an addendum to the minutes.

e. All addenda referenced in the main body of PMA minutes are included in the permanent minutes book and therefore submitted to GA as part of our minutes.

*P.O. Box 10 • 261 Lauren Hope Lane • Moore, SC 29369 • 864-587-6440 • Fax 864-587-6439  
hshockley@msn.com*



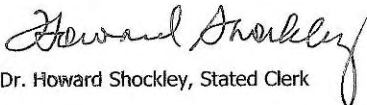
**Attachment PRC-C**  
**Responses from the Presbytery of Mid-Atlantic**

PMA Responses to 29<sup>th</sup> GA Review  
page 3

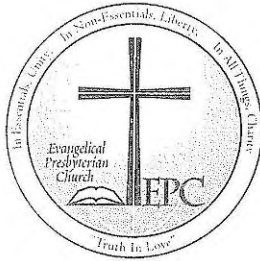
King, Esther was a great ruler of her people, and Luke was a physician. Even Jesus himself worked as a carpenter.”

While the term “bi-vocational” is perceived as more broadly understood and may be more politically correct in modern society, the Presbytery of the Mid-Atlantic continues to embrace “tentmaking” as a description and idea that is deeply rooted in Scripture and Church history, and is disinclined to relinquish its use simply to accommodate secular broadness.

Respectfully submitted,

  
Dr. Howard Shockley, Stated Clerk

**Attachment PRC-D**  
Responses from the Presbytery of the Midwest



**PRESBYTERY OF THE MIDWEST, E.P.C.**

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February 13, 2010

Dr. Jeffrey Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
17197 N. Laurel Park Drive, Suite 567  
Livonia, MI 48152-7912

Dear Dr. Jeremiah,

On September 4, 2009, we forwarded responses to the 29<sup>th</sup> General Assembly's exceptions and notations that we had received prior to that time and acted on at the 130<sup>th</sup> Stated Meeting held on July 9, 2009. We include those responses in this letter along with the attachment referred to in item 1 – b below.

In your letter dated November 17, 2009, we received additional exceptions and notations. We trust it will be helpful to include all the responses approved by the Presbytery of the Midwest in this letter and will not cause confusion.

**RESPONSES TO THE 29<sup>TH</sup> GENERAL ASSEMBLY'S EXCEPTIONS AND NOTATIONS TO THE MINUTES OF THE PRESBYTERY OF THE MIDWEST**

The 29<sup>th</sup> General Assembly, meeting in Brighton, Michigan, took the following actions related to the Minutes of the Presbytery of the Midwest:

Regarding Presbytery responses to exceptions issued by the 28<sup>th</sup> General Assembly (2008):

The Assembly received the responses of the Midwest Presbytery as adequate.

Approved the Minutes of the Presbytery of the Midwest with the following exceptions:

1. a. 124<sup>th</sup> Stated Meeting (second paragraph), 125-8 and 125-1. Misstatements: Neither Charles Sheldon nor Trey McClain are potential or actual candidates under care. Minutes should be corrected to indicate that Rev. Sheldon and Rev. McClain are ministers seeking transfer from a non-Reformed body. The term "candidate" should not be used in these situations, as that status sets up requirements (G.12) that are not appropriate for ordained ministers.

**Attachment PRC-D**  
**Responses from the Presbytery of the Midwest**

*RESPONSE: Minutes have been corrected to read: Reverend Sheldon and Reverend McClain are ministers seeking transfer from a non-Reformed body.*

- b. 125-9 (*sic.*) (page 392). Omission: Minutes do not indicate what was dropped from *Guidelines for Ordination of Women* and the document was not attached to the Minutes. Minutes are remanded to the Presbytery for correction and re-submission with attachments to the General Assembly following the Presbytery's September 2009 stated meeting. [*Note: as this letter was not sent until November, corrected minutes should be received following the February 2010 meeting.*]

*RESPONSE: ON MOTION: The Guidelines for Ordination of Women as Teaching Elder as adopted by the Presbytery of the Mid-Atlantic and distributed in the May mailing of the Presbytery packet, were adopted as amended, deleting paragraphs B. and C. in Guidelines for Presbytery. B. Presbytery exams (including candidates' sermons) of women candidates/ordinands will be implemented in a respectful atmosphere. Since she has already submitted in writing her biblical understanding of women's ordination this question should not be allowed to be part of the examination.*

*Rationale: It is not prudent to expect that presbytery should openly debate this issue with a woman on the floor. Presbyters should know issues and be clear in their own minds about this question*

***C. When Presbytery votes on whether or not to accept a candidate under care or to sustain the ordination exam, it should be done by secret ballot.***

*Rationale: A secret ballot will avoid unnecessary embarrassment and allow for the free exercise of conscience without external pressures.*

*(See Attachment of Presbytery of the Midwest, Guidelines for Ordination of Women as Teaching Elders.*

- c. 129-9 (page 400). Omission: Terms of call for Assistant Pastor Minter does not include the length of term as required by G.11-7.

*RESPONSE: (Should read 127-9) The minutes of the 127<sup>th</sup> Stated Meeting are corrected to read: The Call for Assistant Pastor Caz Minter is one year.*

- d. 124-16 (page 377). Omission: The presbytery did not make a determination on the recommendation of the Judicial Investigative Committee regarding a strong presumption of guilt as required by D.5-3B and did not act on the recommendation of the Judicial Investigative Committee to refer the matter the Ministerial Committee. The Judicial Investigative Committee has authority to recommend, not to act (G.6-1C).

*RESPONSE: By action of Presbytery at this meeting in accepting this response, the court concurs with the findings of the Committee that the evidence does not support the charge, and accepts the recommendation to refer the matter to the Ministerial Committee for additional pastoral care.*

**Attachment PRC-D**  
Responses from the Presbytery of the Midwest

TE Brown advised the Presbytery of the February program. Dr. Bruce Fong, President of Michigan Theological Seminary will be available to answer questions and clearly understand MTS's mission in our area.

*RESPONSE: TE Brown informed Presbytery that Dr. Bruce Fong, President of Michigan Theological Seminary, will present the February program. Dr. Fong will be available to answer inquiries regarding the Seminary.*

1. 125-9 (page 391): To be consistent with G.15-3, the motion should be corrected to read "renewed the call of TE Hal Polk at Calvary Presbyterian Church, Flint, for one year."

*RESPONSE: Minutes corrected to read: "renewed the call of TE Hal Polk at Calvary Presbyterian Church, Flint, for one year."*

2. 128-7 (page 7, second paragraph): A statement such as "Mr. Larson answered the constitutional questions affirmatively" is sufficient.

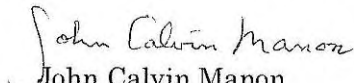
*RESPONSE: Noted and changed.*

3. Page 581: Insert the word "not" in "the Hungarian Reformed Church is liberal and would *not* allow a minister with a conservative..."

RESPONSE: This notation appears to be one for another Presbytery as Midwest Presbytery's minutes pages only number to 400.

We trust our responses are helpful and acceptable.

Respectfully submitted,

  
John Calvin Manon  
Stated Clerk

Attachment

**Attachment PRC-D**  
Responses from the Presbytery of the Midwest

**PRESBYTERY OF THE MIDWEST**  
**GUIDELINES FOR ORDINATION**  
**OF WOMEN AS TEACHING ELDERS**

(Adopted at its 126<sup>th</sup> Stated Meeting, September 12, 2008)

**Guidelines for Women Candidates**

**a. Women seeking ministerial ordination in the EPC should prayerfully and studiously consider the Biblical qualifications for church office. When presenting themselves to the Ministerial Committee, women seeking candidacy or ordination should put in writing their understanding of the biblical foundations for their call to ministry.**

Rationale: Given the controversial nature of the issue, a clear written statement should satisfy Presbytery of the utmost seriousness with which this call has been considered.

**b. When making application to come under care of presbytery, women should be aware of the differences allowed by the EPC on this issue and be respectful of those that hold another view.**

Rationale: It is in keeping with the spirit of the EPC motto that all things be done charitably and respect one other's freedom of conscience on the issue.

**c. Women should be aware that there may be opposing votes in presbytery to their candidacy/ordination and not take personal offense at this opposition.**

Rationale: It is only fair that there be forewarning so that this is not perceived as unfair prejudice.

*BOG §11-1a – "It is God through the Holy Spirit who calls persons to office in the Church. This call is confirmed in three ways: first, the inward call to the individual where that person bears testimony that God has called him or her; ..."*

*BOG §11-3: "...because a call to office must be confirmed by an appropriate court of the Church, the particular court also has the inalienable right not to confirm a particular individual for reasons the court may determine to be proper and in keeping with Scripture."*

*Position Paper on the Ordination of Women, 1984 General Assembly: "...while some churches may ordain women and some may decline to do so, neither position is essential to the existence of the church."*

**Guidelines for Sessions**

**a. Women candidates may apply to come under care of the Presbytery when they are recommended by their church session. Session should make the candidate fully aware of the EPC's position of Christian Liberty on this issue and the ramifications of this for the process with Presbytery.**

Rationale: Our Constitution allows the right for churches to call women as pastors. Women should begin the process fully aware of all the issues.

**Attachment PRC-D**  
**Responses from the Presbytery of the Midwest**

**b. Sessions put in writing to the Ministerial Committee their understanding of the Biblical rationale for women in ministry.**

Rationale: Given our differences in the Presbytery, it would be helpful for Presbytery to feel confident that churches have carefully and Scripturally considered the question.

*BOG §7-2 "The particular church has the right to elect its own officers."*

*BOG §11-2 "Because the call to fill an office must be confirmed by an appropriate calling agency, the right to calling may never be taken away or conditioned for non-scriptural reasons. This right is inalienable and may not be changed."*

*BOG §12-2.A: "A person desiring to become an ordained Minister shall first become a Candidate under the care of the Presbytery of which that person's church is a member. That person begins this process by receiving the endorsement of the particular Church Session where that person's membership has been held for at least six months. When the particular Church Session has approved the Candidate, application shall be made to the appropriate Committee of Presbytery."*

**Guidelines for the Ministerial Committee**

**a. The Ministerial Committee will consider all women who complete the required paperwork, are recommended by their sessions, and present themselves for candidacy.**

Rationale: This is mandated by our Constitution; no distinction should be made on gender alone.

**b. Packets mailed to presbyters before a Presbytery meeting should contain one page that lists potential candidates and ordinands that will be presented at the next presbytery meeting.**

Rationale: This should preclude presbyters being caught off guard about a potential female being presented before presbytery.

**c. The Ministerial Committee will interview candidates and ordinands objectively without regard to gender.**

Rationale: There will be members of the Ministerial Committee who are against the ordination of women; nevertheless, in fulfilling their presbytery responsibility they should participate actively in the interview process.

**d. When the Ministerial Committee is to vote on recommending a woman for candidacy or ordination, she should be dismissed from the meeting so that candid conversation may take place. Committee members opposed for conscience sake, may vote in the negative or abstain.**

Rationale: Everyone should act on his/her conscience before the Lord and not feel the pressure of the moment to compromise their conscience.

**Attachment PRC-D**  
**Responses from the Presbytery of the Midwest**

*BOG §12-2.B. “ The Presbytery Committee charged with the oversight of Candidates shall make whatever tests of gifts and abilities, as well as of sincerity of purpose, it deems necessary. If the Candidate is approved, the Committee shall recommend to Presbytery the approval of candidacy.”*

*BOG §13-1 “Prior to approving a Candidate for ordination to the ministry or as a Ruling Elder or Deacon, it is important for the ordaining court to assure itself of the competency of the individual being ordained to serve. Therefore, certain examinations should be made.”*

Note: Presbytery practice is to have the Ministerial Committee administer written and oral exams to candidates for ordination to the ministry before they are presented to Presbytery for examination on the floor.  
(See BOG §12-2B; §13; §16-27A.6; Procedure Manual, p. 5; 15-16. See also Acts of Assembly 82-07 "Uniform Procedures on Candidacy and Ordination quoted there); p. 20-21; p. 31 (see "b. Ordination Examinations") and pps. 32, 33).

**Guideline for Presbytery**

**a. When the Ministerial Committee presents a woman for candidacy or ordination the committee chair should preface the examination on the floor with a rehearsal of the process to date so that all presbyters are reminded of the careful process we have followed.**

Rationale: This review of process may diffuse a potentially tense atmosphere since all presbyters will not be aware of the process or candidates to be presented.

*BOG §12-2.C: The Presbytery shall make public examination of the Candidate as to Christian experience and growth, the motive for seeking ordination, and a statement regarding the person's call to the Ministry.*

*BOG §13-2: The Candidate shall be examined on competency in the original languages of Scripture...in Christian experience of the saving grace of God in Jesus Christ and progress in spiritual growth...Theology and Sacraments, English Bible, the Book of Order, the Reformed Tradition, and the nature of the office of Minister of the Word. The Candidate shall preach a sermon to the presbytery on an assigned topic or Scripture to demonstrate ability to expound the Word of God effectively.*

**Attachment PRC-E**  
Responses from the Presbytery of the Southeast



**PRESBYTERY OF THE SOUTHEAST**  
EVANGELICAL PRESBYTERIAN CHURCH

WALTER A. CLOTHIER, SR., STATED CLERK  
1605 VERDI LANE • KNOXVILLE, TENNESSEE 37922 • 865 690-6358

March 11, 2010

Rev. Dr. Jeff Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
17197 N. Laurel Park Drive, Suite 567  
Livonia, MI 48152

Greetings Jeff,

I have made the necessary corrections as required by your letter November 17, 2009 concerning exceptions, notations requiring responses and notations not requiring responses, and have enclosed them in this letter.

I presented these corrections as errata to the 79<sup>th</sup> Presbytery and they approved them for presentation to the Presbytery Review Committee. They also approved, by the same motion, that these corrections be included in the minutes of the 79<sup>th</sup> Presbytery as Errata.

The Errata has been included in the minutes of the 79<sup>th</sup> Presbytery as directed by the motion approved by the 79<sup>th</sup> Presbytery.

I trust these actions will completely answer the notations of the committee.

On another note: It was really good to have you visit our Presbytery in February. Your comments delivered were very well received and your presence with us was a true delight. We are working on a pastors' retreat possibly to be held in October at the Presbytery. I will keep you in touch.

May God continue to bless you and keep you strong for His service,

  
Jerry Clothier  
Stated Clerk  
Presbytery of the Southeast, EPC



**Attachment PRC-E**  
Responses from the Presbytery of the Southeast

PRESBYTERY OF THE SOUTHEAST  
ERRATA  
January 30, 2010

- A. Make the following corrections to the Minutes of the Southeast Presbytery in response to exceptions reported by the 28<sup>th</sup> General Assembly.

Exception to Response to B.1 from the Presbytery of the Southeast: Response B.1 from the Southeast Presbytery. Minutes should be corrected (2.06.1) to read "that Michael Thomas be ordained..." rather than re-ordained in order to reflect the constitutional language of G.13-7.

Response: The minutes will be corrected to read, "that Michael Thomas be ordained..." in order to reflect the constitutional language of G.13.7

Exception a. 75-23 (Page 17)

75-23 (Page 17). Omission: There is no record of TE Allison or TE Richards signing the required Ministerial Obligation (G.16-16L)

Response: Both men did sign Ministerial Obligation Forms. The Minutes will be corrected to read, in each man's case, "TE Allison signed the Ministerial Obligation Form.", and "TE Richards signed the Ministerial Obligation Form."

Exception b. 75-23 (Page 17)

75-23 (Page 17). Minutes should record that the exceptions to the Confession were allowed or disallowed, but not state the specific exceptions (Act of Assembly 03-09).

Response: The Minutes will be corrected to read, "He subscribes to the Westminster Confession of Faith with two reservations which were allowed. His reservations are on record in his personal file as the Presbytery office."

Exception c. 76-24 (Pages 10-11)

76-24 (Pages 10-11). Omission: Minutes do not reflect that candidates Emmons and Smeester have been members of EPC Congregations for the required six months (G.12-2)

Response: Both men were members of EPC Congregations for the required six months. The Minutes will be corrected in candidate Emmons case to read "...Upon examination, in accordance with BOG 12-2c, he is recommended by the Ministerial/Candidates Committee to be enrolled as a Candidate for the Ministry. RE Emmons has been a member of an EPC congregation for six months.

In the case of Jacob Smeester the minutes should also be corrected to read..."  
Upon examination, in accordance with BOG 12-2c, he is recommended by the Ministerial/Candidates Committee to be enrolled as a Candidate for the Ministry. Mr. Smeester has been a member of an EPC congregation for six months.

- B. Notations requiring a response: None
- C. Notations with regard to typographical and stylistic matters (Rules for Assembly 9-11.c.2) So noted, as per their listing.

**Attachment PRC-F**  
**Presbytery of the West**

Presbytery of the West

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Dr. Jeff Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
17197 N. Laurel Park Drive, Suite 567  
Livonia, MI 48152-2033

Dear Jeff:

Thank you for all you do for our denomination and your service to us. You are a great blessing!

This letter is in response to the 29<sup>th</sup> General Assembly's Presbytery Review Committee's comments as included below.

*Approved the Minutes of the Presbytery of the West with the following exception:*

*1. 84-22B, C, 84-14B (page 10-161): Minutes should record that exceptions to the Confession were allowed or disallowed, but not state the specific exceptions (Act of Assembly 03-09).*

Duly noted and will record future minutes accordingly for a minister's exceptions to the Westminster Standards.

*2. 85-21D, E: There is no record of TE Voss or TE McKinney signing the required Ministerial Obligation (G.16-16L).*

The Stated Clerk testifies that said ministers did indeed submit an executed Ministerial Obligation Statement to the Stated Clerk and are on file in the Stated Clerk's office. The Stated Clerk will be more circumspect to include such statements in future minutes.

*3. 85-27A, D: Terms of call for Assistant Pastor Hicks does not include the length of term or primary duties as required by G.11-7. There is no record of TE Hicks signing the required Ministerial Obligation (G.16-16L). Terms of call for Assistant Pastor Craig do not include required length of term.*

Clerical oversight for Rev. Hicks. His call was to be reviewed annually by the calling session and his duties are as worship/music minister. The Stated Clerk attests he is in possession of an executed Ministerial Obligation Statement for Rev. Hicks which is on file in the Stated Clerk's office.

Clerical oversight for Rev. Craig. His call was also to be reviewed annually by the calling session

The Presbytery of the West's Stated Clerk will try to be more thorough in being sure to include such details in future minutes.

**Attachment PRC-F**  
**Presbytery of the West**

The Presbytery Review Committee also stated:

*Sent the following advice to the Presbytery of the West*

*The presbytery is encouraged to find a different title for the "Denver Seminary Commission." The word "Commission" is confusing in light of its use in G.16-26. It is clearly not intended to function in that fashion*

The Presbytery of the West did intend this to be a standing commission for the purpose of interaction with Denver Seminary and EPC students attending seminary there. The choice of name for this commission was for identification. The reason why the Presbytery used a commission and not a committee is because some decisions that this relationship between the Presbytery and the seminary required needed to be expedited and would have been moot by the time the Presbytery could either call a meeting or respond to at its subsequent stated meeting. This was a condition of the relationship requested by the seminary.

At present, this relationship has dissolved and the Presbytery's Denver Seminary Commission has been dismissed.

The Presbytery Review Committee additionally wrote:

*The Presbytery Review Committee reported no notations requiring responses (Rules 9II C.2).*

*The Presbytery Review Committee reported the following notations with regard to typographical and stylistic matters (Rules 9-11C.1).*

- a. 84-13 (Pages 10-150 to 153). Pages need to be re-formatted so they are readable.*
- b. 84-10 (page 10-156). Misstatement: The EPC and the PC(DSA) are in correspondence due to their mutual membership in the World Alliance of Reformed Churches, but they do not have "Fraternal Relations."*
- c. 85-14D (Page 10-194): Typographical: correct to "asking God to watch over..."*
- d. 86-10 (page 10-228): "Attachment #8" is misnumbered. It should be corrected to read "Attachment #7."*

All are duly noted and will be corrected.

The Presbytery of the West will communicate this response to these exceptions and notations conveyed by the Assembly at its April 30-May 1, 2010, stated meeting and record in the record of the meeting.

Sincerely submitted on behalf of the Presbytery of the West,



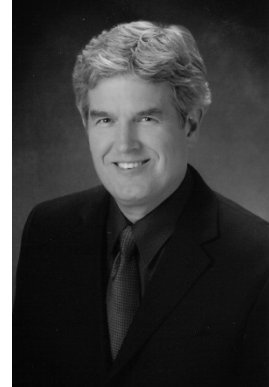
Rev. Marc Huebl  
Stated Clerk  
Presbytery of the West

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**REPORT OF THE STATED CLERK**  
30th General Assembly

At our 2007 General Assembly, former moderator Bill Meyer likened our church to Abram's call from Ur: he set out not knowing where he was going, but confident the Lord was leading him wherever he would go. Bill said this with the understanding that we could anticipate a future that was new and different from our recent past.



*Jeff Jeremiah*  
*Stated Clerk*

Bill's words have certainly proven to be prophetic. In 2007 the EPC numbered 185 churches. On May 24, 2010 there are 288 churches in the EPC, and more are coming to us. In addition, we have re-defined our self-understanding as a church of Jesus Christ in the 21<sup>st</sup> century, as we are committed to becoming a denomination of Presbyterian, reformed, evangelical and missional churches. This missional emphasis is a declaration of renewed passion for God's mission to share the life-changing Gospel of Jesus Christ is word and deed to the mission field this is our community, country and world.

These historic developments in the EPC, while new, different and exciting, have not always been easy. In those not easy times, I'm reminded of a Starbucks coffee cup I keep on my desk. Its inscription is, "Just when the caterpillar thought the world was over, it became a butterfly." There are times when it feels like we're doing the "caterpillar thing," but Jesus has better days in store for us! Repeatedly I've seen the faithful, loving hand of our Lord on us as He guides us through this time of change. One tangible way He's worked is in the leaders of our churches, presbyteries and General Assembly who have stepped up and taken on the opportunities and challenges that stand before us. For this reason I have high hopes and great confidence for the EPC today and in the future, for surely the Lord is in our midst and is leading and providing for us!

#### Areas of Focus in 2009-2010

##### 1. General Assembly Committees and Special Groups

A significant amount of my time in the past year was invested in the work of General Assembly Committees and special groups. The Interim Committee on Women Teaching Elders faced a daunting task: a group of eighteen was to complete its work within a year, producing a polity-based solution to this issue and report its recommendations to the 2010 General Assembly. It was a privilege to support the outstanding leadership of Interim Committee co-chairs Sandy Willson and Jim Dixon, provide assistance to the Interim Committee between their November, 2009 and March 2010 meetings, and finalize their report for Permanent Judicial Commission review in May.

I engaged two of our permanent committees as they faced exceptional circumstances. I was closely involved with the World Outreach Committee as they clarified and confirmed the implementation of the five year cooperative agreement with St. Andrews Presbytery. Due to the recall of a Home Missionary, I worked closely with the National Outreach Committee.

Special groups that I supported in the last year included the EPC leaders group that met in January with the PC(USA) Task Force investigating our denomination, the joint Committee on Administration-Student Ministries Committee meeting in March and the General Assembly Office Evaluation Task Force and three groups pursuing the possibility of forming new presbyteries in the EPC.

As the General Assembly works to support and strengthen the work of our presbyteries, we host the following gatherings of presbytery leaders: Stated Clerks, Ministerial Committee chairs, and Church Development chairs and Regional Church Development coordinators (in conjunction with NOC).

## 2. Visits

While my travel schedule did not change in the past year, due to inclement weather and unavoidable conflicts, I was not able to attend at least one meeting of our presbyteries. I'm making it a priority to get back to 100% attendance in the coming year and will definitely get to meetings of the East, Mid-Atlantic and Florida in 2010-2011. Speaking at new churches to the EPC at their "Celebration Sunday" has been a special blessing to me. I did this on three occasions in 2009-2010.

## 3. Fraternal Relations

South America - Since our last General Assembly I've traveled to South America twice. In August, 2009 I met with the St. Andrews Presbytery at Quilmes, Argentina to confirm and sign the five year cooperative agreement we had approved in June. Subsequently, Jack Maxwell and Synesio Lyra joined me in Rio de Janeiro, Brazil as we helped the Brazilian Presbyterian Church (IPB) celebrate their 150th anniversary on August 12. On behalf of EPC World Outreach Ed McCallum and I returned to Argentina in April, 2010 to clarify and confirm significant operational elements of the five year agreement with St. Andrews. I am confident the goals of the agreement will be achieved by June of 2014.

Presbyterian Church of the USA (PC(USA)) - In 2009 our General Assembly directed me to arrange a meeting with my counterpart in the PC(USA), Gradye Parsons, to discuss the accusations against the EPC and the investigation of the PC(USA) Task Force into the activities of the EPC. Rev. Parsons was willing to meet with me, but only after I had first met with the Task Force. The Committee on Administration determined that it was not appropriate for me to meet with them. Instead, they offered to have a group of EPC leaders meet with them. This was agreed to, and on January 15, 2010 Permanent Fraternal Relations Committee chair Don Fortson, NW/EPC Transitional Presbytery Commission Co-Chair Bill Meyer, COA chair Allen Roes and COA member Bill Dudley met with the PC(USA) Task Force in Charlotte, NC (please see the Fraternal Relations Committee report). In communications

following this meeting, the insistence that I meet with the Task Force before meeting with Rev. Parsons became an insurmountable obstacle. It was mutually agreed that it was more prudent to arrange a meeting after the PC(USA) General Assembly in July, 2010.

I am grateful that the PC(USA) Task Force report found no evidence to substantiate the accusations that the EPC has pursued a strategy of persuading PC(USA) congregations to disaffiliate from the PC(USA) and be dismissed to the EPC. We continue to persist in our long-standing policy of not initiating contact, soliciting or recruiting churches outside of the EPC. We do respond to inquiries and invitations from Sessions and congregations who want to learn more about us.

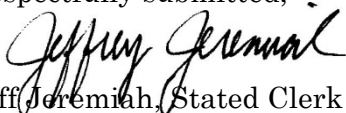
World Alliance of Reformed Churches (WARC) - It is through our membership in WARC that we are in correspondence with the PC(USA). This enables us to receive churches from the PC(USA). On February 8, 2010 WARC General Secretary Setri Nyomi met with Ed McCallum and me in the General Assembly office in Livonia. Setri was accompanied by Peter Borgdorff, Chairman of the WARC-REC Merger Celebration. We enjoyed a friendly and cordial three hours together as we discussed concerns and questions we have about WARC, the PC(USA) influence in WARC and our relationship with the PC(USA).

National Association of Evangelicals (NAE) - I represented the EPC at the NAE Board meeting of October, 2009 in Washington, DC.

#### 4. General Assembly staffing

Last year I reported to you that the cuts in the General Assembly budget were painful and had temporarily compromised the effectiveness of the national office in serving you. In the midst of those cuts, I believe the GA office staff has modeled a Christian maturity and professionalism that is to be commended and appreciated. They took on added responsibilities because of these reductions, yet continued to work very hard for you. They are conscious of the ministry God has given them in this important time in the life of the EPC. While existing program staff positions were restored to full time funding, we have taken a careful and conservative approach to augmenting current staff, as we want to ensure that we remain within budget and re-staff in a way that ensures the most effective support for the ongoing work of the EPC in a time of transition. Our understanding of "most effective support" focuses on the two commitments of the mission statement of the General Assembly office: 1) Resourcing and encouraging EPC leaders, churches and presbyteries to pursue God's mission in the world, and, 2) Ensuring our connectional life is consistent with Presbyterian polity as it is expressed in God's Word.

Respectfully submitted,

  
Jeff Jeremiah, Stated Clerk

June 2010

**Financial Statistics**

	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>
<b>Giving to Presbyteries</b>	<b>1,015,994</b>	912,193	835,917	656,539	700,714	724,313	709,694
<b>Giving to General Assembly</b>							
<i>Per member asking</i>	1,446,899	1,217,021	1,129,304	1,111,456	1,121,310	1,154,902	1,068,063
<i>Missionary Support</i>	2,200,299	2,225,719	2,233,728	2,123,614	2,041,626	1,909,722	1,796,918
<i>Benevolence Giving</i>							
World Outreach	148,140	112,524	102,464	192,780	127,885	84,536	76,439
Women's Ministries	41,620	39,405	57,230	37,810	37,970	37,662	44,925
Special Offerings	130,305	164,236	178,540	244,152	1,028,132	289,516	277,105
National Outreach	32,510	44,231	57,261	70,744	61,316	97,546	122,022
Church Loan Fund	-	-	17	1,000	1,000	3,500	11,438
Church Development	23,861	38,502	50,880	45,774	42,045	47,080	38,980
Student/College Ministries	3,772	6,044	5,843	11,330	5,306	1,650	3,550
Other Designated Giving	107,442	118,882	41,083	62,843	64,542	58,604	90,630
<b>Total Benevolence Giving</b>	<b>511,511</b>	<b>523,824</b>	<b>493,318</b>	<b>666,434</b>	<b>1,368,196</b>	<b>620,094</b>	<b>658,416</b>
<b>Total Giving to GA</b>	<b>4,134,849</b>	<b>3,966,564</b>	<b>3,856,350</b>	<b>3,901,503</b>	<b>4,531,132</b>	<b>3,684,718</b>	<b>3,530,070</b>
<i>Other designated giving:</i>							
Vision 21 Implementation	--	275	1,892	17,983	39,719	34,214	42,447
Pastoral Care	1,717	4,962	212	1,866	5,765	1,242	275
Medical Benevolence	2,260	2,260	2,200	3,200	1,200	1,400	1,200
Moderators Scholarship Fund	2,299	783	3,251	2,659	2,676	3,835	2,870
Jumper Scholarship	62,826	950	1,055	1,820	2,031	4,094	4,615
Staff Support & Development	500	--	--	--	20	--	152
Other/Designated Miscellaneous	--	--	18,498	1,750	7,792	13,818	21,898
Jopin Group Local Offering	24,248	80,395	--	--	--	--	--
Small church Network	2,015	--	--	--	--	--	--
Chaplains' Scholarship/Care	5,708	4,146	8,800	--	--	--	--
Christian Education/Library	--	--	1,000	--	--	--	10,500
Other income	5,869	25,111	4,175	33,565	5,339	--	6,673
<b>Total Other Designated Giving</b>	<b>107,442</b>	<b>118,882</b>	<b>41,083</b>	<b>62,843</b>	<b>64,542</b>	<b>58,604</b>	<b>90,630</b>
<i>Special offerings</i>							
Emergency relief	91,363	120,700	122,000	201,474	979,859	220,255	207,058
Lenten offering	--	--	106	918	250	12,482	3,490
Gratitude Gift (Christmas)	22,059	23,413	21,247	11,797	29,274	26,006	26,493
Thanksgiving	11,376	15,755	35,187	26,585	18,749	25,085	34,924
GA Offering	5,507	4,368	*	3,378	*	5,689	5,140
<b>Total Special Offerings</b>	<b>130,305</b>	<b>164,236</b>	<b>178,540</b>	<b>244,152</b>	<b>1,028,132</b>	<b>289,516</b>	<b>277,105</b>

\*Given to host church to defray expenses.

### Statistical Overview

#### 1. 30<sup>th</sup> General Assembly - Churches of Record

<b><u>Total Dec. 31, 2008</u></b>		<b>247</b>
Churches constituted 2009 (mission churches)*	4	
Churches received as full members 2009***	20	
Churches received as transitional members 2009**	8	
Churches dismissed 2009***	5	
Churches dissolved 2009	3	
<b><u>Total Dec. 31, 2009</u></b>		<b>271</b>
Churches constituted Jan-June 2010 (mission churches)	2	
Churches received as full members Jan-June 2010	9	
Churches received as transitional members Jan-June 2010	9	
Churches dismissed Jan-June 2010***	4	
Churches dissolved Jan-June 2010	0	
<b><u>Total June 7, 2010</u></b>		<b>287</b>
* Includes churches constituted January – June 2009, introduced at the 29 <sup>th</sup> General Assembly:		
** Includes churches received January – June 2009, introduced at the 29 <sup>th</sup> General Assembly:		
***Includes churches received/dismissed from transitional presbyteries to full membership in a geographic presbytery		

#### 1. Churches constituted or received since the 29<sup>th</sup> General Assembly (June 2009)

##### Central South Presbytery

1. Faith Presbyterian Church, Germantown, TN (received Aug. 2009 from PCUSA)
2. River Community South Church, Gonzales, LA (received Jan. 2010 from NWEPC)
3. Covenant Presbyterian Church, Monroe, LA (received Jan. 2010 from PCUSA)
4. Munford Presbyterian Church, Munford, TN (received April 2010 as a transitional member)
5. Trinity Presbyterian Church, Texarkana, TX (received April 2010 as a transitional member)

##### East Presbytery

6. Covenant Presbyterian Church, Ligonier, PA (received Feb. 2010 from PCUSA)
7. Chippewa EPC, Beaver Falls, PA (received April 2010 from transitional membership in NWEPC)
8. Memorial Park EPC, Allison Park, PA (received April 2010 from transitional membership in NWEPC)
9. North Point EPC (mission church), Danvers, MA (constituted April 2010)



**Florida Presbytery**

10. Lucaya Presbyterian Church, Freeport, Bahamas (received June 2010 from Church of Scotland)
11. St. Andrews Presbyterian Church, Freeport, Bahamas (received June 2010 from Church of Scotland)

**Mid-America Presbytery**

12. Bethel Presbyterian Church, Bethel, MN (received Oct. 2009 from PCUSA)
13. Grace Hill Church (mission church), Springfield, MO (constituted Oct. 2009)
14. First Presbyterian Church of Aurora, Aurora, IL (received Apr. 2010 from PCUSA)

**Mid-Atlantic Presbytery**

15. Waterbrook Community Church (mission church), N. Myrtle Beach, SC (constituted Sept. 2009 – came from PCUSA).
16. Victoria Presbyterian Church (mission church), Victoria, VA (constituted Oct. 2009 – came from PCUSA)
17. Greenwood Presbyterian Church, Covington, VA (received June 2010 from PCUSA)

**Midwest Presbytery**

18. Attica-Williamsport Presbyterian Church, Attica, IN (received May 2010 from NWEPC)
19. First Presbyterian Church, Deshler, OH (received Feb. 2010 as a transitional member)

**Southeast Presbytery**

20. Greenbriar Presbyterian Church, Manchester, KY (received Feb. 2010 from PCUSA)

**West Presbytery**

21. Fowler Presbyterian Church, Fowler, CA (received Oct. 2009 from PCUSA)
22. First Presbyterian Church, Fresno, CA (received Oct. 2009 from PCUSA)
23. Trinity Presbyterian Church, Clovis, CA (received Oct. 2009 from PCUSA)
24. First Presbyterian Church, Roseville, CA (received from transitional membership in NWEPC, Oct. 2009)
25. Fair Oaks Presbyterian Church, Fair Oaks, CA (received from transitional membership in NWEPC, Oct. 2009)
26. Pioneer Presbyterian Church, Winters, CA (received from transitional membership in National Transitional Presbytery, Oct. 2009)
27. Springhill Community Church, Belgrade, MT (received as transitional member Feb. 2010 from PCUSA).
28. Sequim Community Church, Sequim, WA (received as transitional member Apr. 2010 from PCUSA)
29. First Presbyterian Church of Bakersfield, Bakersfield, CA (received as a transitional member May 2010)
30. First Presbyterian Church, Jacksonville, OR (received as a transitional member June 2010 from PCUSA)

**New Wineskins/EPC Transitional Presbytery**

31. Zion Presbyterian Church, Niagara Falls, NY (received Oct. 2009 from PCUSA)
32. First Presbyterian Church of Gridley, Gridley, CA (received Dec. 2009 from PCUSA)

**National Transitional Presbytery**

33. First Presbyterian Church, Tallassee, AL (received Feb. 2010 from PCUSA)
34. Scotland Presbyterian Church, Junction City, AR (received March 2010 from PCUSA)

**Churches Dismissed or Dissolved since the 29<sup>th</sup> General Assembly (June 2009)****Florida Presbytery**

1. New City Church, Margate, FL (merged with Coral Ridge PCA July 2009)

**Mid-America Presbytery**

2. Harmony Hills Presbyterian Church, Janesville, WO (dissolved November 2009)

**West Presbytery**

3. Northwest EPC, Woodinville, WA (dissolved October 2009)

**National Transitional Presbytery**

4. Pioneer Presbyterian Church, Winters, CA (dismissed to West Presbytery Oct. 2009)

**New Wineskins/EPC Transitional Presbytery**

5. Roseville Presbyterian Church, Roseville, CA (dismissed to West Presbytery Oct. 2009)
6. Fair Oaks Presbyterian Church, Fair Oaks, CA (dismissed to West Presbytery Oct. 2009)
7. River Community South Church, Gonzales, LA (dismissed to Central South Presbytery Jan. 2010)
8. Chippewa EPC, Beaver Falls, PA (dismissed to East Presbytery Apr. 2010)
9. Memorial Park EPC, Allison Park, PA (dismissed to East Presbytery, Apr. 2010)
10. Attica-Williamsport Presbyterian Church, Attica, IN (dismissed to Midwest Presbytery May 2010)

**2. Inclusive Membership**

Inclusive membership is the total of active members of churches, baptized rolls of churches (G.6-1B; 9-1B), and Ministers (members of presbyteries).

Year	Active Members	Baptized Roll	Ministers	Inclusive Membership
2008	92,155	11,502	658	104,315
2009	99,879	13,163	720	113,762

**3. Serving in the EPC**

- A. Teaching Elders: We currently have
- 410 Teaching Elders serving in EPC churches, (2008 = 319)
  - 92 Teaching Elders serving in out-of-bounds ministries such as World Vision, Navigators, Intervarsity, correctional institutions and Christian schools, universities and seminaries (2008 = 87)
  - 38 Teaching Elders serving in Chaplaincy ministries (2008 = 28) (for a list of military chaplains, see MVC Attachment A in the Ministerial Vocation Committee Report)
  - 78 Teaching Elders who are retired from full time ministry (although many are still actively engaged in activities such as leading Bible studies, volunteering as chaplains, and writing) (2008 = 83)
  - 19 Teaching Elders who are serving as EPC World Outreach missionaries (2008 = 20)
- B. Ruling Elders: A total of 2,135 Ruling Elders are serving in our 271 EPC churches reported as of Dec. 31, 2009 (December 2008 = 2,060 in 247 churches).

**4. Gathering the EPC – as of January 1, 2010:**

- A. Churches – there are 271 member churches that are a part of the EPC as of Dec. 31, 2009, an increase of 24 churches, or 9.7% from 2008.
- B. Membership – total church membership grew from 92,864 (2008) to 99,879 in 2009. This is an increase of 7,015, or 7.6%.
- C. Worship – Worship attendance in 2009 was 84,222, an increase of 2,085 over the 2008 figure of 82,137. This was growth of 2.5%.

For a complete summary of church statistics, see “2009 Churches of Record”(above) and “2009 Annual Statistical and Financial Report” (Appendix 1)

**5. Supporting the EPC**

- A. A total of \$4,134,849 was donated to the EPC and its ministries during 2009. This is an increase of 4.2% over 2008 giving.
- B. In 2009, per member asking (PMA) support increased by 18.9%, from \$1,217,021 to \$1,446,899.
- C. Also enjoying increased support in 2008 was Benevolence giving to World Outreach. Other causes experienced no growth or slight declines (See SC Attachment C).

Please see “Financial Statistics” (SC Attachment A) for a comparison of yearly financial support for the EPC from 2003 to 2009.

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## Student Ministries Report

30<sup>th</sup> General Assembly

Members of the Student Ministries Committee are TE Brandon Bates (Chairman), TE Chris Robinson, TE Dan Weidman, RE Sonny Flowers, RE Tom Ghena, Jessica Gable, Jay Westra, Shawn Stewart. The Committee met at Signal Mt. Presbyterian Church, TN on September 29-30, 2009 and again on March 4-5, 2010 at the GA offices in Livonia, MI.



*Brandon Bates  
Chairman*

### The Work of the Committee

Our *Vision* Statement is “**To build a vibrant movement of missional networks throughout the EPC by *equipping* youth workers for ministry, *providing* encouragement & resources and *connecting* them in community.**”

Our strategy is:

- ***Equipping for leadership and ministry***

To ***Equip*** by creating a culture of leadership by partnering with Presbyteries, Elders, and churches in building and sustaining effective student ministries programs and leadership training. To raise up qualified leaders and to make available quality resources for effective student ministry.

- ***Providing for encouragement and opportunity***

To ***Provide*** by creating a culture of encouragement and opportunity for all EPC youth workers in the local church. To pursue partnerships with strategic ministries and organizations. To provide mission experiences and recommend reformed, Biblical resources relevant to middle and high school students.

- ***Connecting for community and partnership***

To ***Connect*** by creating a culture of networking amongst our youth workers, Churches, Pastors, Elders, and Presbyteries. To implement connectional accountability, leadership development, and best practices. To promote partnerships amongst churches large, small and in-between for ministry opportunities.

The Student Ministries Committee has been working closely with the COA to refine our strategy to accomplish our stated goals. Members of the COA have attended and participated in our Fall 2009 and Spring 2010 meetings.

The SMC is committed to using a missional grid for its work and ministry. Our work will be defined and evaluated by priorities and standards that reflect a missional approach. Our three key areas of Equipping, Providing and Connecting reflect such an approach to denominational ministry.

### 1. **Summer Trips Preview**

The Student Ministries Committee continues to recommend a menu of student mission opportunities through endorsed EPC ministries. We will continue to sponsor the Appalachian Impact trips due to the success of this 18 year relationship within this community. Our 2010 summer missions program features two weeks of Appalachian Impact.

### 2. **Youth Worker Oasis**

The Youth Worker Oasis is a retreat and time of refreshment for those who work with students in EPC churches. It is also an event where the three essential functions *Equipping*, *Providing*, and *Connecting* really come together. The men and women who serve our churches are nurtured in community with other youth workers and sharpened in their focus of God's mission for the church through youth ministry.

Last year's Oasis took place on September 30–October 2 at Signal Mountain EPC, in Signal Mountain, TN. Chris Robinson and the staff of Signal Mt. Pres. did a fantastic job of hosting and planning a quality event, and they even absorbed some of the costs in order to keep Oasis as an affordable event. Many thanks are extended to Chris and Signal Mt. Pres. for their generosity and hospitality.

The SMC feels that such events would be better planned and organized (and attended) through Presbytery networks rather than through the GA office, so we will encourage presbyteries and presbytery leaders to offer equipping, resourcing and “soul-care” events in their established networks. The SMC will serve as a resource to such efforts.

### 3. **Ministry Training/Equipping Events**

Reynolda Presbyterian Church, Winston Salem, NC hosted a Mid-Atlantic Student Ministry Training/Equipping Event on April 23-24, 2010. Twenty-five youth workers from the Mid-Atlantic attended this event. The focus was on strengthening the network in the Mid-Atlantic and planning future ministry endeavors. The training focused on sexual identity in ministry, starting ministry from scratch, and recruiting volunteers.

There is a similar event planned for the Mid-America Presbytery in the Fall.

The SMC would like to assist all of our presbyteries in doing similar events, and we encourage ministry leaders in each presbytery to contact us about planning such an event.

### 4. **Points of Emphasis:**

- ◆ Please remember that the SMC exists to help your church and your presbytery. Every member of the committee is committed to equipping, providing and connecting our presbyteries, churches, and youth workers – from volunteers to full-time. We are available to you. Please call on us.
- ◆ There are a number of resources, such as the *Youth Member Curriculum* and *Hiring and Keeping a Youth Worker*, available through the SMC. Please contact

the GA office or visit the SMC portion of the website to see what might be available to assist your church in ministry to students.

- ◆ SMC will focus more and more on equipping and training at the local church and presbytery level, and we want to make full use of the resources that already exist in the EPC. If you have people and resources that are available to equip and train youth workers, we would like to connect you with other EPC ministries in your area. The EPC has many youth workers who desire to be better equipped for the difficult task of ministering to students. Please contact the SMC if you would like to discuss this possibility.

**Recommendations to the General Assembly**

None

Respectfully submitted,



Brandon Bates, Chairman

June 2010

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## Report of the Permanent Theology Committee

### 30<sup>th</sup> General Assembly

Members of the Theology Committee are: TE Mike Glodo, RE Gordon Miller, RE Richard Miller, RE Bill Painter, TE Scott Waters, and TE Cooper McWhirter (Chairman). The Committee met on October 30, 2009 at the EPC headquarters and convened once again via a conference call on March 1, 2010.



*Cooper McWhirter  
Chairman*

### The Work of the Committee.

The Committee had the following work before it as referred by the General Assembly:

Referred by the 28<sup>th</sup> General Assembly (2008) General Assembly:

1. **Recommendation #43** regarding the proposed “Preliminary Position Paper on The Doctrine of Scripture” be referred back to the Permanent Committee on Theology for clarification and strengthening in the areas of clarity of Scripture, sufficiency of Scripture, rules of interpretation of Scripture (hermeneutics) and use of easily understandable language; and that the Permanent Committee bring the reworked paper to the 29<sup>th</sup> General Assembly. (NOTE: This referral was not completed in time for consideration by the 29<sup>th</sup> General Assembly and thus was not dispensed with then.)
2. **Overture 09-A** regarding the general topic of “Bioethics” (e.g., embryonic stem cell research, genetic engineering, transplant augmentation, etc.)
  - a. That the committee
    - i. Send to our churches a suggested bibliography on this topic.
    - ii. Compile our position statements through the years which speak to sanctity of life issues, and
    - iii. Consider revising current Position Papers or creating a pastoral letter to address this subject.
  - b. That the Mid-Atlantic or any other presbytery be encouraged to petition the 30<sup>th</sup> General Assembly of the EPC with a proposed position statement concerning the question of embryonic stem cell research.

The members of the Permanent Committee on Theology appreciate the thoughtful concerns expressed by the Mid-Atlantic Presbytery about this topic, including its concern about the ominous forecast that lies ahead of us if scientific research continues unabated.

A special acknowledgement and our grateful appreciation go to TE Ron DiNunzio who proved invaluable in recommending and assessing research materials on bioethics. He

had previously written a Doctor of Ministry thesis on this topic. His expertise and timely advice proved most helpful.

Also, special thanks to General Assembly Stated Clerk Dr. Jeff Jeremiah for his guidance and wise counsel and to the courteous staff of the General Assembly office for their helpfulness and cooperation.

## **Recommendations to the General Assembly**

### **Recommendation THEOL – 1**

A. With reference to the proposed “Preliminary Position Paper on the Doctrine of Scripture,” that the Assembly find its past statements on Scripture sufficient.

#### **Grounds:**

1. The Westminster Confession, Chapter 1; Larger Catechism 3, 4, 5, and 157; Shorter Catechism 2 and 3; the second ordination vow (*Book of Government* 14-1-A.2 and E.2); “Essentials of Our Faith” introductory paragraph; and Act of Assembly 88-19 adequately express the EPC’s position on Scripture. (The above-referenced sources are provided in the synopsis below.)
  2. The instructions from the 28<sup>th</sup> General Assembly arose due to the Committee inadvertently exceeding its authority to initiate a position on Scripture. The Assembly had not initiated this matter. The “Rules for Assembly” limit the Committee on Theology to matters referred to it by the General Assembly (RfA X.10.1.H.1)
- B. That the General Assembly authorize the following compilation to be made available as a synopsis of the EPC’s view of Scripture, including addition to the materials distributed for churches expressing an interest in joining the EPC.

#### Synopsis of the Evangelical Presbyterian Church Statements on Scripture

### **Westminster Confession of Faith – Chapter 1<sup>1</sup>**

1. Our natural understanding and the works of creation and providence so clearly show God’s goodness, wisdom, and power that human beings have no excuse for not believing in him. However, these means alone cannot provide that knowledge of God and of his will which is necessary for salvation. Therefore it pleased the Lord at different times and in various ways to reveal himself and to declare that this revelation contains his will for his church. Afterwards it pleased God to put this entire revelation into writing so that the truth might be better preserved and transmitted and that the church, confronted with the corruption of the flesh and the evil purposes of Satan and the world, might be more securely established and comforted. Since God no longer reveals himself to his people in those earlier ways...

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<sup>1</sup> The Westminster Confession of Faith and Catechisms are constitutional documents of the Evangelical Presbyterian Church and must be subscribed to by all ministers, elders and deacons.



4. The Bible speaks authoritatively and so deserves to be believed and obeyed. This authority does not depend on the testimony of any man or church but completely on God, its author, who is himself truth. The Bible therefore is to be accepted as true, because it is the word of God.
5. We may be influenced by the testimony of the church to value the Bible highly and reverently, and Scripture itself shows in so many ways that it is God's word; for example, in its spiritual subject matter, in the effectiveness of its teaching, the majesty of its style, the agreement of all its parts, its unified aim from beginning to end (to give all glory to God), the full revelation it makes of the only way of man's salvation, its many other incomparably outstanding features, and its complete perfection. However, we are completely persuaded and assured of the infallible truth and divine authority of the Bible only by the inward working of the Holy Spirit, who testifies by and with the word in our hearts.
6. The whole purpose of God about everything pertaining to his own glory and to man's salvation, faith, and life is either explicitly stated in the Bible or may be deduced as inevitably and logically following from it. Nothing is at any time to be added to the Bible, either from new revelations of the Spirit or from traditions of men. Nevertheless we do recognize that the inward illumination of the Spirit of God is necessary for a saving understanding of the things which are revealed in the word. We also recognize that some provisions for the worship of God and the government of the church are similar to secular activities and organizations; these are to be directed according to our natural understanding and our Christian discretion and should conform to the general rules of the word, which are always to be observed.
7. The meanings of all the passages in the Bible are not equally obvious, nor is any individual passage equally clear to everyone. However, everything which we have to know, believe, and observe in order to be saved is so clearly presented and revealed somewhere in the Bible that the uneducated as well as the educated can sufficiently understand it by the proper use of the ordinary means of grace.
8. The Old Testament in Hebrew (the native language of the ancient people of God) and the New Testament in Greek (the language most widely known internationally at the time the New Testament was written) were directly inspired by God and have been kept uncontaminated throughout time by his special care and providence. They are therefore authentic and are to be the church's ultimate source of appeal in every religious controversy. The original languages of the Bible, however, are not understood by all of God's people. But all of God's people have a right to an interest in the Bible and God himself commands them to read it thoroughly with awe and reverence for him. Consequently the Bible should be translated into the native language of every people to whom it is introduced. Then, the word of God will live fully in everyone; everyone will be able to worship God in an acceptable way; and all believers may have hope through the endurance and the encouragement of the Bible.
9. The infallible standard for the interpretation of the Bible is the Bible itself. And so any question about the true and complete sense of a passage in the Bible (which is a unified whole) can be answered by referring to other passages which speak more plainly..

10. The Holy Spirit speaking in the Bible is the supreme judge of all religious controversies, all decisions of religious councils, all the opinions of ancient writers, all human teachings, and every private opinion. We are to be satisfied with the judgment of him who is and can be the only judge..

Westminster Larger Catechism

Q. 3. What is the Word of God?

- A. The holy Bible, made up of the Old and New Testaments, is the word of God. It is the only authority for faith and obedience.

Q. 4. What evidence is there that the Bible is the word of God?

- A. The Bible clearly shows that it is the word of God by its majesty<sup>1</sup> and purity, by the agreement of all its parts, by its unified aim to give all glory to God, and by its illuminating power to convince and convert sinners and to comfort and build up believers unto salvation. However, only the Spirit of God, testifying by and with the Bible in our hearts, can completely persuade us that it is truly the word of God.

Q. 5. What does the Bible primarily teach?

- A. The Bible primarily teaches what we must believe about God and what God requires of us.

Q. 157. How should the Word of God be read?

- A. We must read the Bible with high and reverent esteem, being absolutely convinced that it is truly God's word and that only he can enable us to understand it. We should read with a desire to know, believe, and obey his will as revealed in the Bible. We should pay careful attention to its content and the extent of its meaning, meditate on it, apply it to our lives, deny ourselves under its direction, and use it as a basis for our prayers.

Westminster Shorter Catechism

WSC Q. 2. What authority from God directs us how to glorify and enjoy him?

- A. The only authority for glorifying and enjoying him is the Bible, which is the word of God and is made up of the Old and New Testaments.

WSC Q. 3. What does the Bible primarily teach?

- A. The Bible primarily teaches what man must believe about God and what God requires of man.

## Preface to “Essentials to Our Faith”<sup>2</sup>

All Scripture is self attesting and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty six books of the Old and New Testaments, is a complete and unified witness to God's redemptive acts culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority on all matters on which it speaks. On this sure foundation we affirm these additional Essentials of our faith...

## Book of Government<sup>3</sup>

The second ordination vow:

Do you believe the Scriptures of the Old and New God, totally trustworthy, fully inspired by the Holy the only infallible rule of faith and practice? [G.14-1-A.2 and E.2]

## 18<sup>th</sup> General Assembly<sup>4</sup>

The Assembly adopts as a resource for its congregations “The Chicago Statement on Biblical Inerrancy.” (Act of Assembly 88-19). “The Chicago Statement on Biblical Inerrancy” can be found widely in print and online, including at [www.reformed.org](http://www.reformed.org) and [www.theopedia.com](http://www.theopedia.com).

## **Recommendation THEOL – 2**

With reference to Overture 09-A (Attachment THEO-A) regarding the general topic of “Bioethics,” that the Assembly:

- A. Authorize the Theology Committee to review and update the Position Papers on Sanctity of Life and Abortion without any intention of changing the fundamental conclusions.
- B. Not adopt a pastoral letter on the subjects of stem cells, the human embryo, bioethics and human life at this time due to rapid developments in these areas, but that the following works be commended to the churches for clergy and lay education on these issues.
- C. Distribute the following bibliography to the churches by the Stated Clerk commending their use for the faith and practice of their officers and members.

The Center for Bioethics and Human Dignity. [www.cbhd.org](http://www.cbhd.org).

Kilner, John Frederic, ed. *Cutting Edge Bioethics: A Christian Exploration of Technologies and Trends*. Horizon in Bioethics Series Book. Grand Rapids: Eerdmans, 2002. 214pp.

Meilander, Gilbert. *Bioethics: A Primer for Christians*, 2<sup>nd</sup> ed. Grand Rapids: Eerdmans, 2005. 126pp.

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<sup>2</sup> The document “Essentials of Our Faith” is part of the constitution of the Evangelical Presbyterian Church and every minister, elder and deacon must affirm every part of it without exception.

<sup>3</sup> The *Book of Government* is part of the constitution of the Evangelical Presbyterian Church

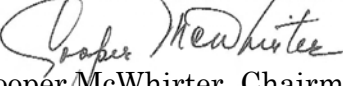
<sup>4</sup> Acts of the General Assembly are authoritative decisions made at the annual meeting of the denomination.

Orr, Robert D. *Medical Ethics and the Faith Factor: A Handbook for Clergy and Health-Care Professionals*. Grand Rapids: Eerdmans, 2009.

VanDrunen, David. *Bioethics and the Christian Life: A Guide to Making Difficult Decisions*. Wheaton: Crossway Books, 2009. 256pp.

Grounds: Because the Assembly's existing position papers on fundamental issues are essentially sound but in need of updating and because of the rapid changes due to technological developments in the above detailed areas, a pastoral letter would become dated very quickly.

Respectfully submitted,

  
Cooper McWhirter, Chairman

June 2010



# Evangelical Presbyterian Church

PRESBYTERY OF THE MID-ATLANTIC

Dr. Howard Shockley  
Administrative Director

**OVERTURE  
TO THE 29th GENERAL ASSEMBLY  
Adopted by the  
PRESBYTERY OF MID-ATLANTIC  
At its  
62<sup>nd</sup> Stated Meeting  
April 24-25, 2009**

The Presbytery of the Mid-Atlantic respectfully overtures the 29<sup>th</sup> General Assembly of the Evangelical Presbyterian Church to approve, by Act of the Assembly, the following overture originally submitted by the Session of Kempsville Presbyterian Church, Virginia Beach, VA:

*Whereas,*

*President Barak Obama has formally lifted the Federal restrictions regarding human embryonic stem cell research; and whereas  
There are serious moral questions regarding the destruction of human embryos; and  
whereas*

*The Bible takes a clear position on the value of human life; and whereas  
The Evangelical Presbyterian Church has historically affirmed a pro life stance;*

*The Presbytery of the Mid-Atlantic overtures the 29<sup>th</sup> General Assembly of the Evangelical Presbyterian Church to develop a position paper setting forth the denomination's beliefs and position regarding stem cells, the human embryo and related questions of bioethics and human life.*

Respectfully submitted,

Dr. Howard Shockley, Stated Clerk  
Presbytery of the Mid-Atlantic

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**Women In Ministry Committee Report**  
30th General Assembly



*Libby Cooper*  
*Chairman*



**WomenInMinistry**  
EVANGELICAL PRESBYTERIAN CHURCH



*Jacky Gatliff*  
*Director*

Members of the Women in Ministry Committee are Libby Cooper, Chairman, Kimberly Batcheller, Abigail Bowen, Diane Buehler, JoAnn Mason, Sammie Mcwhirter, Debbie Smith and Lilian Werner. Jacky Gatliff serves as the Director. The Committee met July 23-24, 2009 in Memphis, TN. Two phone conference calls took place November 19, 2009 and April 13, 2010.

**The Work of the Committee**

The EPC Women In Ministry Committee works in collaboration with the Director to promote the mission: **EPC Women in Ministry serves local churches by equipping women as ministry leaders in God's church to enlarge His kingdom for the glory of Christ.**

**Leadership Training:**

A. **REAL Training Manual:** Since it became available in September, 2008, The REAL Training Guide continues as a foundational resource for equipping women as ministry leaders in our EPC churches. Women leaders are using it in a variety of ways to train leadership teams and adapting material to be used within ministries themselves. Leaders continue to express appreciation for the quality of the material and report on the varied and creative ways they use the material within their ministry team. This resource has become recognized as a resource to other leaders and churches outside the EPC.

While there has been a strong initial awareness and usage of the material, the committee recognizes that the REAL Training material is still on the front end of being known and used throughout the EPC.

B. **REAL Training Events:** One training event took place October 16 - 17, 2009 at Reynolda EPC in Winston-Salem, NC with more than 55 women participating. While the trainings have been geared towards a particular region or presbytery, women have traveled to each event from distances beyond the presbytery geographic

region. Leaders are responding positively to events that are created specifically for equipping in ministry leadership.

REAL Training event is scheduled to be held at First Presbyterian Church, Roseville, CA on October 15- 16, 2010. A training event will also be held in Spring, 2011. The location of that event is still to be determined.

### **Website, Social Networking and Leader Data Base:**

#### **A. Website:**

Recognizing the need to communicate more quickly and effectively with leaders to provide resources and updates on events and ministry, Women In Ministry launched a website separate from the denominational site. The site can be found at “epewomeninministry.org”. The site provides an overview of the purposes and priorities for EPC Women In Ministry. In addition, the site provides the following:

Our Mission

What We Believe

Training and Resources

blogs

new book titles

featured resources

links to know

ministry partners

REAL Training (information and ordering)

speakers’ directory

General Assembly (and other short-term events/projects)

Living the Mission

Faith Focus

Presbytery Pages (for each presbytery to post information for leaders in the presbytery)

Staff/Committee Contact Information

#### **B. Social Networking**



A facebook page has been launched to provide quick resources (articles, videos and journals), news, announcements and connection among leaders. **The page can be found at “EPC Network”**

### **C. Leader Data Base**

The contact list and information of leaders has expanded to more than 2400 names. It is the intention of EPC Women In Ministry for those contacts to continue to expand to include women who are involved in any type of ministry - not only women's ministries. These leaders are notified of new updates on the website four times annually through the use of the email marketing server - Constant Contact.

#### **Faith Focus 2009-2010:**

The current Faith Focus project, Eagles' Wings was launched in May, 2008. This multiple year project supports the work of World Outreach missionary Beverly McCaskill in Albania as she works with the board of Eagles' Wings to provide transitional housing for adolescent girls (ages 13 - 18) who previously have lived in government-sponsored orphanages.

This Christian home will provide a place where these young girls will be able to experience the love of Jesus Christ through relationships in the home as well as the structure that provides the opportunity for education and development of life skills that are needed to mature into adulthood. There are currently three young women living in the home being cared for and supported by a staff of four with onsite house parents.

The larger context of this Faith Focus project is the desire to be proactive in addressing the concern of human trafficking. By providing a safe home that educates and equip these young women for adulthood, the possibility that they will fall victim to sexual trafficking is minimized.

Since its involvement with Eagles' Wings, EPC women have provided more than \$56,000 in financial resources to support the development and ongoing expenses of the home. Support has also been provided this year by a team of five EPC women who traveled to Albania from March 22 - 29, 2010 to provide training and support to the Eagles' Wings staff. The need for such a team was anticipated a year ago when the strategy team visited Eagles' Wings in May, 2009.

The challenges of building a strong foundation for such a venture as Eagles' Wings is great. Clear areas of need were defined by the team and the Board of the Eagles' Wings Foundation has been eager to receive reports and recommendations from the team. The participation and support (both financial and directed prayer) of EPC Women In Ministry will continue through the changes and challenges in these next weeks and months. Prayer requests will be provided more frequently on the website page.

#### **Networking**

EPC Women In Ministry is networking with other groups, leaders and ministries that equip and encourage the development of women in leadership. "Synergy" is one such gathering of leaders for which the Director, EPC Women In Ministry serves on the advisory board. This annual gathering brings together women leaders from evangelical churches and ministries from around the world. The most recent meeting took place in Orlando on March 5 - 7, 2010. Sixteen EPC women leaders joined the Director for this



weekend event of workshops and speakers addressing the unique needs and concerns of women in ministry leadership.

A significant development from this particular event was that while the EPC leaders who attended Synergy understood and appreciated the opportunities for networking and receiving input from those outside the EPC. This group encouraged the Director to provide the same sort of opportunities for networking in events designed for women who are paid ministry leaders. Look for such events to be developed in 2011.

### **Ministry Wives**

At this General Assembly, the location and date for the first national conference for EPC Ministry Wives will be announced. In addition, materials are being developed to welcome women who are new in their unique role within the EPC.

### **Missionary Gathering: Keystone, CO:**

The Director of Women In Ministry will be present at the Missionary Gathering prior to General Assembly to provide care, support, as well as a lot of fun for the missionary women. Mimi Wilson, former missionary, speaker and writer will be at the event to speak to the larger group and to have a focused time with the women. In addition, there will be special gifts for pampering and an afternoon event for all the women that will allow for re-connecting with friends and enjoying the beauty of the area.

### **General Assembly 2010**

The priorities for the General Assembly 2010 program for Women in Ministry continue to focus on two priorities:

1. Providing women the opportunity to be connected with the greater work and purpose of the General Assembly.
2. Making available tangible resources for women leaders to use and adapt in their place of ministry.

In order to meet these priorities, the following plans have been made:

**Take Away Workshop:** provides women with new resources to “take away” for use in their ministry with women in their local settings. The following resources will be provided:

**Take Away Workshops: Thursday, June 24, 3:00 - 4:00 pm**

**Pam Harvey: Colorado Director, Not For Sale Campaign, Colorado Director**  
“Addressing Human Trafficking Locally and Globally Through Your Church.”

Three years ago, Pam Harvey, through a faith-based investigation of modern day slavery, felt called to become an abolitionist and is the Colorado State Director for the Not For Sale Campaign. A trip to Cambodia with Not For Sale enabled her to experience first hand the realities of sexual slavery strengthened her commitment to

combat human trafficking. Pam, has started four successful businesses and her new company, Thanks a Million, donates 50% of its profit to abolitionist groups. Hopefully, this new company will become a model for non-profits to create revenue streams other than through traditional fund raising methods.

Listening to her story of how God has called her to be His servant to help end human trafficking and global slavery will hopefully inspire others to become modern day abolitionists as well. Pam is a member of Greenwood Community Church.

**Barb Roberts: Caring Ministries, Cherry Creek Presbyterian Church, Englewood, CO:** “Creating and Developing an Effective Caring Ministry.”

Barb Roberts has been in the ministry of Pastoral Care for over 24 years. The recent publication by NavPress of her book, “Helping Those Who Hurt: A Handbook for Caring and Crisis” gives information, guidance and insight for the lay person, the friend, the family member and the minister, through lists, step-by-step directions, Scripture and personal vignettes. She is a conference speaker and teacher on these and other Caring Ministry subjects.

**Women In Ministry Leaders Dinner**  
**Thursday, June 24, 5:30 - 7: 15 pm:**

Women ministry leaders will meet to connect, share what’s working and discuss current directions of ministry on the local and denominational level.

**Women In Ministry Event: Rocky Mountain Garden Party**  
**Friday, June 25, 2 - 4 pm**

Elisa Morgan, former CEO of MOPS International will speak at this event. As the publisher of FullFill™, a leadership development resource for women of all ages, stages and callings, Elisa Morgan's current mission is to mobilize women to invest their influence in God’s purposes. For twenty years, Elisa served as CEO of MOPS International. Under her leadership MOPS grew from 350 to over 4,000 groups throughout the United States and in 30 other countries, impacting over 100,000 moms every year. Elisa now serves as President Emerita. Elisa received a BS from the University of Texas and an MDiv from Denver Seminary. She served as the Dean of Women of Western Bible College (now Colorado Christian University) and on the board of ECFA (Evangelical Council for Financial Accountability). She is married to Evan, (Vice President of Strategic Development for RBC Ministries) and has two grown children and one grandchild who live near her in the Denver, Colorado area.

Elisa Morgan is one of today’s most sought-after authors, speakers and leaders. She has authored over 15 books on mothering, spiritual formation and evangelism. Her latest work is: She Did What She Could (SDWSC): Five Words of Jesus That Will Change Your Life.

**Recommendations to the General Assembly:**

**Recommendation #1:** That Rules for Assembly 11-1E be amended by substituting new membership requirements and duties for the permanent committee on Women In Ministry:

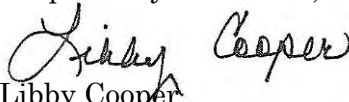
Rules for Assembly 11-1E Current Wording	Rules for Assembly 11-1E Proposed Wording
<p>E. Committee on Women In Ministry</p> <ol style="list-style-type: none"> <li>1. Membership shall be comprised of eight women, currently active members of the EPC. No more than one person from any given Presbytery may be elected.</li>   <li>2. Duties: to provide an atmosphere for the women of the church to mature spiritually and to recognize and develop their God-given gifts.</li> </ol>	<p>E. Committee on Women In Ministry</p> <ol style="list-style-type: none"> <li>1. Membership shall be comprised of five members, currently active members of an EPC congregation, with two classes of two and one class of one.</li>   <li>2. Duties: To set priorities and standards, provide opportunities for equipping and resourcing of Women In Ministry leadership. The committee will determine effective means to interface and work effectively with Women in Ministry chairs and committees in each of the presbyteries.</li> </ol>

Grounds: The Women in Ministry Committee, as a ministry council, serves with the Director of Women In Ministry to set priorities and standards, provide trainings and other opportunities to equip and resource women in the spiritual and missional development of ministry leaders in both presbyteries and congregations of the denomination.

**Recommendation #2:** Pending approval of the change in membership and duties of the Women In Ministry Committee, the Committee recommends that the Women In Ministry Committee be reduced from eight to five members over a two year period as current members end their elected term of service.

Grounds: This process would allow those currently elected to complete their terms while the committee makes its transition to an interest and skills based advisory model.

Respectfully submitted,

  
 Libby Cooper  
 Chairman

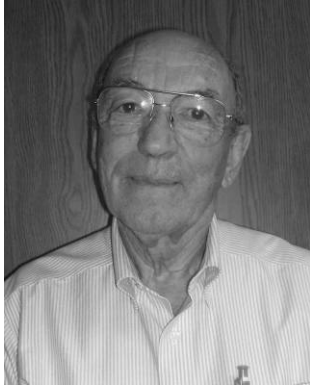
  
 Jacky Gatliff  
 Director of Women In Ministry

June 2010

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## World Outreach Committee Report

30<sup>th</sup> General Assembly



*Ted Galyon*  
*Chairman*



*George R. Carey*  
*Director*

Members of the **World Outreach** Committee are Dr. Ted Galyon, chairman; TE Bruce Anderson, RE Mike Auon, RE Elsie Demarest, RE Cathy Hartman, TE Synesio Lyra, TE Jim Murphy, RE Bob Sluka and Ms. Helena Wolfe. By virtue of their office, Stated Clerk Jeff Jeremiah, GA Moderator Nate Atwood, and GA Moderator-Elect Bob Liddon are also members of the committee.

The Committee met in three stated meetings since the last General Assembly: September 10-12, 2009, January 7-9, 2010, and March 18-20, 2010.

### **World Outreach Staff**

The home office employs two full time employees and one part time employee. George Carey serves as Director. The Administrative Assistant is Patti Moore. The part time Finance Assistant is Nancy Schipper.

In addition to these employees, other **World Outreach** ministers include:

- Missionary John McCurry as the full time Muslim Ministry Coordinator. John, with several years of field experience, heads the **Engage 2025 Initiative (10 presbytery church plants among unengaged Muslims by the year 2025)**. John coaches/pastors on fields where **EPC** missionaries are involved in Muslim ministry.
- Kristen Uppendahl- part time assistant for the **Engage 2025** ministry
- Rev Dr. Greg Livingstone (founder of **Frontiers**) serves **World Outreach** as a missionary and gives 25% of his ministry time as The **EPC World Outreach Senior Associate for Missions Advancement (AMA)**. The AMA position is a newly created position, designed as a public relations and recruiting ministry. Greg will also come alongside the **WO** director in training/directing three other Associates For Missions Advancement who will serve as **WO** representatives for presbyteries and churches across the United States in the east, central, and western U.S.A.

- Rev Don Kearby-has been appointed to serve as the **EPC WO** Western Associate for Missions Advancement. Don served 13 years as a missionary with **OC International** in Nairobi, Kenya before returning in 2009 to a half time pastorate at **Cornerstone Community Church** in Aurora, CO. Don and Pam were appointed **WO** missionaries in January 2010 to serve **WO** half time.
- Rev Phil Thrash-will return from the mission field this fall to assume the full time position as **EPC World Outreach** Eastern Associate for Missions Advancement. Phil and Diane were appointed as **WO** missionaries in March of 2003 to serve in East Berlin, Germany. During those years a successful ministry resulted in the planting of a German church headed by Germans. Phil will serve a dual ministry as the **EPC World Outreach** Prayer Coordinator, a new ministry to coordinate prayer among **EPC** congregations on behalf of the **EPC WO** missionaries on the field.
- Rev Bruce Anderson, a newly appointed **WO** missionary, will serve **WO** as Coordinator for an International Theological Schools Network. A part of Bruce's ministry will focus on connecting international theological schools that have **EPC** related support.
- Rev Jim and Barbara Murphy have offered themselves to serve in Pastoral Care ministry for **World Outreach**. Jim is a member of the denominational World Outreach Committee. He and Barbara desire to transition over the next few years from the church pastorate to become a team with direct ministry on behalf of **World Outreach** to missionaries on the field.

### **Director's Vision**

The WO director has established a goal to involve each and every **EPC** church in partnership, to some extent, with **The EPC World Outreach Ministry**. No less than 100% **EPC** church involvement is the goal, to be accomplished by the end of the year of 2011.

With the recent and anticipated growth of the **EPC**, it is necessary that **The EPC World Outreach Ministry** story be heard by all. That story is excellent, with the **EPC** family of missionaries being "second to none." Committed leadership over the years has forged a quality administrative infrastructure and established family relationships among the missionaries without equal (as far as the current director knows).

Realization of the director's vision will require lots of work and steady focus on the task to connect churches with **WO**. He would like to see Presbytery Missions Teams organized in each presbytery. Currently there are three presbyteries without organized missions teams. He would also like to see an organized missions team for each **EPC** congregation, no matter the size. An initial assignment for the new Associates for Missions Advancement (AMA) is to help presbyteries and churches organize missions teams. The **WO** Associates will also give missions support, encouragement, challenge, and information to already existing missions teams at the presbytery and local church levels.

### **Denomination-wide Missions Survey**

During the past year, a denomination-wide missions survey was conducted by **WO** providing information in three areas:

1. short term missions trips taken by local EPC churches
2. missionaries (both **EPC** and others) supported by local **EPC** churches
3. **EPC** congregational missions contact sources

Responses were received from all but one **EPC** presbytery while most presbyteries found fair cooperation. It is hoped that this coming year's survey will provide even better response as both presbytery and local church contacts become more familiar with the process and can provide better information. Contact persons in each presbytery are responsible to send out the electronic survey to each church and report the results electronically to our **WO** office.

1. There were more than 100 short term mission trips reported by 80 congregations. These survey results were compiled in the **WO** office and sent back out to the presbytery reps who were instructed to distribute them to each of the churches in their respective presbyteries. Churches could then view and know what short term trips exist across the denomination. Churches that did not receive a short term trip survey response should contact their presbytery office.
2. The survey revealed mission support by **EPC** churches as rather extensive for both **EPC** missionaries and others around the world. With frequent overlap of missionary support, the survey showed 1200 plus missionary and ministry units of support given by the churches that responded. This information is kept on file in our offices and is not for public distribution.
3. With the survey information, **WO** now has on file the contact sources for missions ministry in the local churches that responded. This contact information aids our ministry tremendously as we often need to correspond with missions people in local **EPC** churches. These contacts will change from time to time and we therefore request that local **EPC** churches and presbyteries inform our offices of changes in their missionary contact people when they occur.

**Economics (Thank you, thank you, thank you!)**

During one of the most financially recessive years on record since the Great Depression, the total revenue for the **EPC's World Outreach Ministry** set a record high during 2009.

2009	\$2,365,880
2008	\$2,339,639
2007	\$2,364,120
2006	\$2,333,340
2005	\$2,200,099

**EPC** churches and individuals are commended for their generosity towards our missionary outreaches and projects in 28 nations of the world that include 48 **EPC** family units serving as field missionaries, totaling 170 people (87 Adults and 83 Children-college age and under).

**EPC Missionary Families and Place of Ministry**

**Missionary**  
**Dave and Wendy**  
 Ruthie, Amber

**Field of Service**  
 East Asia

<u><i>Missionary</i></u>	<u><i>Field of Service</i></u>
<b>*Anderson, Bruce and Ellie</b> David, Daniel, Samuel	US/Belarus
<b>Rob and Iris</b> Stephanie, Peter, Marissa	Central Asia
<b>Bain, Jeff and Natasha</b>	Russia
<b>Bailey, Benjamin and Monica</b> Mary <i>(This is a pseudonym used for security purposes.)</i>	US/Muslim people group
<b>*John and Barbara</b> Daniel, Stephen, Tim, Sarah, Matthew	SE Asia
<b>*Barnett, Krista</b>	Muslim People Group
<b>Brake, Jeff and Amy</b>	Russia
<b>*Branch, Paul and Elizabeth</b> Linda, Joseph	Argentina
<b>*Dan and Catherine</b> Jackie, Daniel, Allison, Abby	Kazakhstan
<b>Christie, Laurie</b>	England – Muslim immigrant group
<b>Clark, Dan and Jan</b>	US based/International
<b>Christina</b>	Pakistan
<b>Kelly</b>	SE Asia
<b>Fain, John and Dawn</b> Marie, David, Luke, Christy	SE Asia
<b>Fox, Mark &amp; Jennifer</b> Sarah, Caleb, Josiah, Elijah	Himalayas
<b>Furr, Chris and Kirsten</b> Maren, Reece	France
<b>Gibson, Chris and Debbie</b> Rebekah	Hungary
<b>Alison</b>	Middle East
<b>Randy and Martha</b> Joel, Rachel	SE Asia
<b>*Robert and Joyce</b> Joseph, Lydia	Middle East
<b>*Bill and Janie</b> William, Robby, Thomas, Joseph	Central Asia
<b>*Jeff and Lynne</b> Evan, Jayden, Calvin, Jenna, Darren	SE Asia
<b>*Kearby, Don and Pam</b> Austin, Elianna, Michelle	Western US Associate for Missions Advancement
<b>Kim, Jeff and Veronique</b> Victor	France
<b>Kelley, Stephen and Belinda</b>	US/Muslim World
<b>Matt and Michelle</b> Nicole, Josiah	South Asia
<b>Lance and Lisa</b> Makayla, Natalie, Alia	Middle East
<b>Livingstone, Greg and Sally</b>	England/Muslim World and WO Senior Associate for Missions

<u>Missionary</u>	<u>Field of Service</u>
<b>McCaskill, Austin and Beverly</b>	Advancement
<b>*McCurry, John and Carlene</b> Mackenzie, Rachel	Eastern Europe US based/Muslim World
<b>McIntyre, Thomas and Jennifer</b> <b>Sean and Angie</b> Morgan, Samuel, William	Taiwan US based/Muslim World
<b>Mindling, Tim and Karen</b> Tim, Peter	US Based/International
<b>Tim and Kim</b> Andrew, Abigail, Peter	Central Asia
<b>David and Lisa</b> Eva, Joshua and Hannah	East Asia
<b>Tim</b> <b>Nykamp, Jon and Kristi</b> Stephanie, Timmy, Matthew	Middle East Ethiopia
<b>*Partin, Dave and Rivers</b> Joy, Lydia	Hungary
<b>Pat</b> <b>Roe, Courtney and Krista</b> Alex	East Asia Germany
<b>Ryan and Kelly</b> Ella, Sophia, Juliana	Arab Gulf
<b>Snowden, Tami</b> Tabitha	US based/Muslim World
<b>April</b> <b>*Thrash, Phil and Diane</b> Kelsey	East Asia Germany (transitioning to the US)
<b>Walker, Dave and Deb</b> <b>Brandon and Liz</b> Sam, Elijah	Singapore Middle East
<b>Jonathan and Fozia</b>	South Asia

\*Indicates a missionary serving directly under World Outreach

Included in the above list are the following new missionaries appointed since the 29<sup>th</sup> General Assembly

- Bruce and Ellie Anderson – **Kempsville Presbyterian Church** in the **Mid-Atlantic Presbytery**-finalizing support to serve Belarus (from a U.S. base) as long term missionaries and for Bruce to serve as coordinator for an **EPC WO International Theological Institute Network**
- Natasha Bain – **Ward EPC** in the **Midwest Presbytery** joining her husband, Jeff Bain, in Russia as a long term missionary
- Krista Barnett – **Faith EPC** in the **Mid-Atlantic Presbytery** finalizing support to serve with a Muslim People group as a shorter term missionary
- Christina – **Kempsville Presbyterian Church** in the **Mid-Atlantic Presbytery** finalizing support to serve in Pakistan as a long term missionary



- Alison – **Ward EPC** in the **Mid-West Presbytery** finalizing support to serve a Muslim People group as a long term missionary
- Rev. Don and Pam Kearby - **GracePoint Community and Cornerstone Community** in the **Presbytery of the West** finalizing support to serve as **WO** Western US Associate for Missions Advancement

Since the 29th General Assembly we have had 3 **World Outreach** member units resign

- Amy Anderson - **Trinity Church** in the **Midwest Presbytery** was appointed for a short term but soon decided not to proceed
- Drs. Joel and Cindy Anthis – **Cornerstone EPC** in **Central South Presbytery** resigned after an extended leave of absence
- Allison Cole (a pseudonym used for security purposes)- **Christ EPC** in **Central South Presbytery** resigned from **WO**

## **Urbana 09**

Every three years **The EPC's World Outreach Ministry** participates in **Urbana**, the largest student missions conference in the world, held for the second time in St Louis, MO. Close to 20,000 students attend each **Urbana** and are challenged to be world Christians with a healthy and vibrant missions vision.

This past December 27-31, **The EPC's World Outreach Ministry** was represented at **Urbana** by the Director, George Carey; the Administrative Assistant, Patti Moore; Missionary Sean (last name omitted for security reasons); Missionary appointee, Alison Gill; and Argentina Pastor Guille Mackenzie. Around 300 students made direct contact with **WO** and are on a continuing email list. **WO** provided a luncheon for around 80 **EPC** students and leaders receiving 24 direct mission interest responses from the group. **WO** notified their churches of their responses and interest and continues to maintain contact with these **EPC** students.

The **EPC** College Ministries committee provided ten \$100 scholarships for **EPC** student leaders to attend **Urbana**. Interim pastor, Robert Bayley of **John Knox Presbyterian Church** in Seattle, WA personally provided two other such scholarships for a total of 12 scholarships.

**Urbana** is viewed by the current **EPC WO** director as a valuable public relations/recruiting event that should be maintained over time.

## **Family Gathering**

The family of **EPC** missionaries gathered in a Homecoming in Colorado the week prior to the General Assembly meeting at **Cherry Creek Presbyterian Church**, making themselves available during the General Assembly week for commissioners to meet personally and learn more of their ministries from around the world.

The Homecoming was held at beautiful **Keystone Resort** near Dillon, CO and featured a relaxed and refreshing change of pace for the missionary families in attendance, aided by a number of volunteers from the local **EPC** churches and the staff of **WO**. During the week, devotionals and worship times together each morning and evening were led by a

variety of **EPC** pastors and music teams. Pastoral counseling was made available. Women's ministry was conducted. Workshops were held and plenty of free fun time was provided.

These Family Gatherings (now an **EPC** missionary-coveted tradition) are normally held each three years, however; with the recent transition of leadership in **World Outreach** and concern for the world economy, the event was postponed one year.

### **Engage 2025-World Outreach Church Planting Teams in the Muslim World:**

**Engage 2025** is a key initiative for **The EPC's World Outreach Ministry** to establish ten new **EPC** Presbytery-sponsored church planting teams among unengaged Muslim people groups by the year 2025. Currently there are two presbyteries that are committed to the vision, with a third presbytery in the initial stages of the discussion and two other presbyteries with key people in them who would like to see the vision fulfilled in their presbytery. Each presbytery is being challenged to adopt this denomination-wide vision.

The ten teams are the **EPC** slice (by faith) of a larger initiative by several mission agencies committed to plant churches in 247 unengaged Muslim people groups with a population of 100,000 or more by the year 2025. It is to be noted that the term, "unengaged" refers to a group of people with absolutely no way of accessing the Gospel message as they have no church at all planted in their midst. This is the last frontier of the most difficult kind of church planting, but an idea that challenges today's younger generation to complete the task assigned by Christ in the Great Commission to "all peoples." **Engage 2025** "goes to where the church isn't." It is a goal of **The EPC's World Outreach Ministry** to inform, inspire, and recruit **EPC** young people (older ones too) to adopt the vision to go to the "unengaged" peoples of the world with the Gospel message and to plant a church in their midst.

Toward this end short term research teams are being developed to 'explore the land' in regions where there are high concentrations of unengaged Muslim people groups. One of these research teams (5 **EPC** young people) spent almost two months this spring in a strategic area of the world with one of our **EPC** missionary couples. Such research information will be used in planning to send long term teams to plant churches among the "unengaged." To learn more about **Engage 2025**, contact the **EPC** Muslim Ministry Coordinator, John McCurry at [john.mccurry@epc.org](mailto:john.mccurry@epc.org) or visit the **Engage 2025** web site at [www.engage2025.org](http://www.engage2025.org).

### **Partnerships for Theological Education of National Church Leaders**

A new ministry of **The EPC's World Outreach** is in the planning stages. To be coordinated by Rev Bruce Anderson, this ministry will link together a mutually beneficial network of international theological institutions that are already related to **EPC** churches and ministries.

This network will serve as a complimentary ministry to **WO** church planting, fulfilling the third phase of the **WO** "Full-Cycle" plan to "Train up" workers from new church plants.

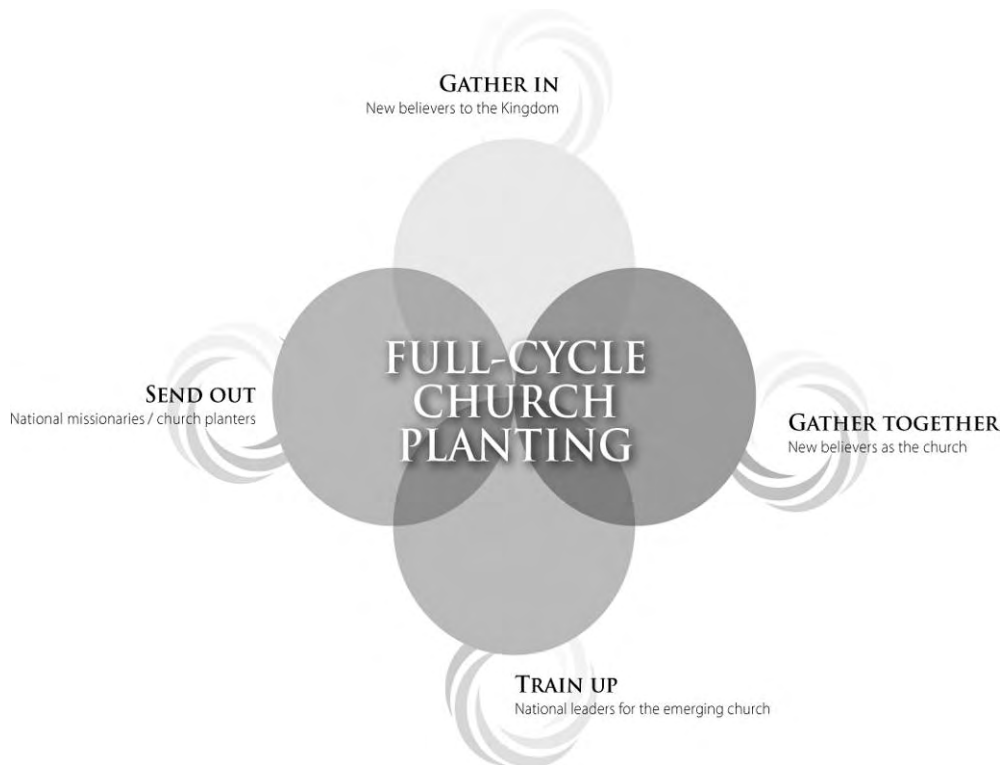
Rev Anderson has been appointed a **WO** missionary to serve a theological institution in Belarus and to develop the network of **EPC** related International Theological Institutions.

In two of our focus areas, Kazakhstan and Argentina, **World Outreach** is actively involved in education initiatives and some of our churches are supplying help to work in Africa:

- **Kazakhstan**: One of the real “success” stories for the mission work of the **EPC** is our work in Kazakhstan. In this former Soviet nation there now exists an Association of Reformed Churches made up of five particular churches and several mission churches. National pastors have been ordained and ruling elders and deacons are in place. Yet for the church to mature and expand there is a critical need for a more defined and advanced program of study for current and future leaders. To that end, one of our missionaries, Dan B., has worked with the association of churches to establish the **Reformed Extension Seminary** to supplement the existing education opportunities. **WO** Director George Carey visited Kazakhstan last October and heard **WO** missionary Rev Bill Hampton teaching a seminary class during the week.
- **Argentina**: Our longest-standing national church partner is the **St. Andrews Presbyterian Church** in Argentina. Through the **St. Andrews Theological Institute (SATI)** many ruling elders and a growing number of pastoral candidates are being prepared for ministry in existing particular and mission churches, and new church plants. **WO** Director George Carey visited last year with Missionary Paul Branch and the **St Andrews Presbytery** to see and hear the work of the theological institute praised by all concerned and to hear that there are 20 presbytery candidates for full time Christian ministry attending the classes. The **WO** Director noted that this is a good training source for church planting missionaries to be sent to other cultures of the world by **St Andrews Presbytery**.
- **Africa**: Former **EPC** General Assembly Moderator, Dr. Paul Heidebrecht is involved in theological education ministries in East and Central Africa focused upon Islamic Studies projects at **NEGST** in Kenya and **BEST** in Central African Republic to support the training and preparation of future African missionaries entering Muslim cultures. Both seminaries are owned and operated by the **Association of Evangelicals in Africa**, one that serves English-speaking Africa and the other French-speaking. **EPC** churches and missions committees are involved with both institutions. Both seminaries have strong Missions departments with an emphasis on Islamic Studies that offers graduate degrees for missionaries serving in Muslim contexts. **NEGST** is moving toward a Ph.D. in this area. Students are coming to these programs from outside Africa simply because of the academic quality of the programs but also because sub-Saharan Africa is a great place for future Christian missionaries to engage Muslim cultures. **WO** Director George Carey visited **NEGST** in Nairobi with Paul Heidebrecht this spring and attests to the quality of education being provided there, noting that almost 100% of the students who complete the Islamic studies track, end up ministering in Muslim People Groups after graduation.

## The World Outreach Vision: Full-Cycle Church Planting

From its inception, the focus of **World Outreach** has been church planting with a particular (but not exclusive) focus on the unreached Muslim people groups. Our church planting philosophy, as outlined in the Assembly approved *Vision, Values and Priorities (Master Plan)*, identifies four broad, interconnecting stages in ‘full cycle’ church planting (illustrated in the diagram below). In the first stage, the Gospel is sown and new believers are gathered into the Kingdom. As these believers grow in maturity and number they are gathered together in the church(es). As the church grows, leadership is trained and begins training others. As the new church(es) sends out workers to carry on church planting both nationally and internationally, the cycle begins again.



As a result of this focus, the majority of **World Outreach** missionaries are engaged in tasks related to one or more of these broad stages of church planting. We have workers whose primary role is evangelism, others doing discipleship and providing guidance and direction to emerging churches. Some are engaged in the training of national leaders, while others are dedicating themselves to assisting nationals in sending out missionaries to the unreached peoples of the world. In the multitude of diverse tasks our missionaries are engaged in, this one passion stands out, seeing Christ glorified by the establishing and growing of His church among those who have not yet heard.

### **Missionaries Serving Jointly with WO and Other Mission Agencies:**

From our earliest days **World Outreach** has sought to do ministry with other like-minded partners (sometimes called “cooperative mission agencies” or co-ops). Currently approximately three-fourths of our missionaries serve in these partnerships while one-

fourth serve directly under **World Outreach**. At this time, we have missionaries on the field serving under cooperative agreements with the following agencies:

Arab World Ministries	OMF Intl
Footprints, Intl.	Pioneers
Frontiers	SEND, Intl
Greater Europe Mission	SIM, Intl.
Mission to Unreached Peoples	United World Mission
OC, Intl	WEC, Intl.

*(Other cooperative agreements are also in place under which we do not have missionaries serving at this time.)*

### **Goals and Challenges for the EPC Family of Churches**

To reach our goals, to which God has called us, we would ask each **EPC** congregation to become a mission partner with our **World Outreach** missionary ministry:

- By giving time and finances to **World Outreach** to serve our current missionaries who represent us around the world
- By actively encouraging prayer for **World Outreach** missionaries using tools such as the annual **World Outreach** Missionary Directory.  
*(Pick one up during GA at the World Outreach display booth)*
- By visiting our missionaries as part of short term mission trips
- By becoming “recruiters” to provide an increase in the number of our **World Outreach** missionary families and support for them, from among those you know whose hearts may be tender toward a people group and culture different from their own
- By joining in the support for **World Outreach** Benevolence Asking projects

### **Recommendations to the General Assembly**

**Recommendation WO-1:** That the Assembly approve the revised World Outreach Master Plan. The details are presented in the attached document (*Attachment WO-A*)

Grounds: Approximately every third year, World Outreach submits proposed Master Plan revisions to the General Assembly for approval, reflecting progress that has been made in our focus areas since the last revisions, and any changes in emphases, priority or direction to which the World Outreach Committee believes the Lord is calling the **EPC** in the area of world missions. The revised plan presented in the attached document *WO-1* is the result of the committee’s diligent and prayerful reflection over the past year.

**Recommendation WOC-2:** That the Assembly approve Overseas Council (OC) as an Approved Mission Agency. The details are presented in the attached document (*Attachment WO-B*)

Grounds: **OC** is a reputable agency assisting international theological institutions to have funds for international students to study. **EPC** ruling elder, Dan Tidwell, an

OC regional representative, highly recommends this organization to the **EPC** to come alongside our ministries to international theological institutions.

**Recommendation WOC-3:** That the Assembly approve **Women of the Harvest** as an Approved Mission Agency. The details are presented in the attached document (*Attachment WO-C*)

Grounds: **Women of the Harvest** is an organization that has already ministered in years past to our missionary women and comes highly recommended by Jacky Gatliff, the **EPC** Women In Ministry Director.

**Recommendation WOC-4:** That the Assembly approve **English Language Institute/China (ELIC)** as an Approved Mission Agency. The details are presented in the attached document (*Attachment WO-D*)

Grounds: **ELIC** is highly respected in the missions community. They were approved several years ago as an **EPC** Agency but have not been active in seven years. They have requested being re-approved and would like to encourage **EPC** churches to consider them as an experienced agency to provide English teachers to China.

Respectfully submitted,



Ted Galyon  
World Outreach Chairman



George R. Carey  
World Outreach Director

June 2010

*Proposed*  
**WORLD OUTREACH  
 MASTER PLAN 2010**

attachment  
WO 1

**Mission Statement**

<i>Current</i>	<i>Proposed</i>
<p>Our <del>global vision</del> is to glorify God through <del>full cycle church planting which firmly establishes the Church of Jesus Christ among the least-reached peoples, with a primary focus on the Muslim world.</del></p>	<p>Our <del>missional commitment</del> is to glorify God by sowing the seed of the Gospel, with the goal of seeing mature churches develop primarily among <del>unengaged/unreached people groups with a particular focus on Muslims.</del></p>

**Values and Commitments**

The foundation of World Outreach is the written Word of God. Building upon that foundation, we commit ourselves to

- Faithful **proclamation** of the Gospel to the nations until the Lord returns,
- Fervent **prayer** for the evangelization of the world, and
- Active **participation** in that glorious task through ministries of Word and deed.

Seeking to be sensitive and responsive to the Holy Spirit's work throughout the world, we pray that God will use us to

- Gather God's people, scattered among the peoples of the earth, into the Church of Jesus Christ.
- Establish and develop indigenous reformed churches which relate to one another in a connectional manner and which relate to their context in a Biblically faithful and culturally compelling way.
- Identify, train, and develop national leadership from and for the indigenous churches.
- Equip and motivate indigenous churches to participate in cross-cultural missions.

Pursuing these goals, we will endeavor to

- Engage the participation of every member of the EPC in fulfilling the goals of our mission.
- Partner with other evangelical churches and organizations to demonstrate the unity of the Body of Christ.
- Administer entrusted resources in an efficient and effective manner with full accountability.

- Provide excellent care for our missionaries, caring for them as family, doing all that we can to ensure their spiritual, physical, and emotional well being as individuals, families, and teams.

<i>Current</i>	<i>Proposed</i>
As the missions arm of the Evangelical Presbyterian Church, we are also committed to the constitutional documents of our denomination, which are the <i>Westminster Confession of Faith</i> and <i>Catechisms</i> , the <i>EPC Book of Order</i> , and "Essentials of Our Faith."	The EPC's World Outreach Ministry is committed to the constitutional documents of our denomination which are the <i>Westminster Confession of Faith</i> and <i>Catechisms</i> , the <i>EPC Book of Order</i> and <i>Essentials of Our Faith</i> .

## WO Vision Statement

<b>Current</b>	<b>Proposed</b>
World Outreach is the mission mobilizing and sending arm of the Evangelical Presbyterian Church. Our principal calling is to the work of <b>full-cycle church planting</b> among the least reached peoples, with a primary focus on the Muslim world.	World Outreach is the mission mobilizing and sending arm of the Evangelical Presbyterian Church. Our principal calling is to the work of <b>full-cycle church planting</b> among unengaged/unreached people groups, with a particular focus on Muslims.

We will also pursue strategic partnerships which advance the full cycle of church planting where the church has already been established but has not yet grown to maturity, and we will pursue ministries which support and equip our missionary church planters and national church leaders, and which mobilize the people and churches of the EPC with a compelling mission vision.



**GATHER IN**  
New believers to the Kingdom

**SEND OUT**  
National missionaries / church planters

**FULL-CYCLE  
CHURCH  
PLANTING**

**GATHER TOGETHER**  
New believers as the church

**Proposed**  
**SEND OUT**  
Missionaries and church planters from the new church

**TRAIN UP**  
National leaders for the emerging church

**Proposed**  
**TRAIN UP**  
Leaders from the new church

## EPC Mission Priorities

### I. Muslim World Church Planting among Muslim Peoples

*“Our principal calling is to the work of full-cycle church planting among the least-reached unengaged/unreached peoples, with a primary focus particular emphasis on the Muslims world.”*

#### A. World Outreach Church Planting Teams among Muslim Peoples

*(These are teams sent directly by, reporting directly to, and cared specifically for by World Outreach.)*

<i>Current</i>	<i>Proposed</i>
<ul style="list-style-type: none"> <li>▪ Kazakhstan</li> <li>▪ Malaysia</li> <li>▪ Azerbaijan</li> <li>▪ Lebanon</li> <li>▪ New Muslim fields to be identified</li> </ul>	<p><b>Current:</b></p> <ul style="list-style-type: none"> <li>• Central Asia</li> <li>• Middle East</li> <li>• Southeast Asia</li> <li>• South Asia</li> </ul> <p><b>Strategic initiative:</b></p> <ul style="list-style-type: none"> <li>• <b>Engage 2025</b> - Ten new EPC presbytery church plants by the year 2025 among unengaged/unreached Muslim peoples.</li> </ul>

#### B. Multi-Partner Church Planting Teams in Partnership with other Mission Agencies in the among Muslim World Peoples

*(These are teams/missionaries sent jointly by World Outreach and a partner (cooperative) mission agency approved by the General Assembly. As such, the partner agency has the front-line responsibility for strategy, oversight, and missionary care. Those responsibilities, however, are carried out in consultation with World Outreach.)*

#### C. Ministry Among Muslims in the United States

## II. Strategic Church Planting Ministries/Partnerships

*"We will also pursue strategic ministries and partnerships which will advance the full cycle of church planting where the church has already been established but has not yet grown to maturity. Additionally, we will endeavor to train these existing churches to minister beyond themselves to unengaged/unreached people groups of the world."*

World Outreach has identified strategic ministries and partnerships in which we have in the following nations/geographic areas as providing opportunities for strategic ministries and partnerships in which we have an opportunity to advance the full cycle of church planting in the following countries and geographical areas:

- Argentina
- Belarus
- East Asia
- England
- France
- Germany
- Tyumen, Siberia
- Europe (40/70 Window – with a particular focus on church planting among postmoderns/emergent generations)

In addition, World Outreach has identified the following ministries as those that are strategic areas of emphasis for World Outreach across geographic boundaries:

The following ministries are strategic areas of emphasis of World Outreach:

- Overseas International Churches
- North American Ethnic Ministry
- Post-Christian and Muslim Peoples in Europe
- Theological Education for National Church Leaders
- Emergent Generations

### III. Missions Mobilization and Personnel Development

*“...we will pursue ministries to support and equip missionary church planters and national church leaders, and to mobilize the people and churches of the EPC with a compelling mission vision.”*

#### A. Mission Personnel Development

*(This area of emphasis focuses on training and equipping our missionaries and the national church leaders with whom we partner.)*

#### B. Missions Vision Development

*(This area of emphasis focuses on promoting a missions vision within the denomination, and nurturing missions consciousness and excellence in EPC churches and presbyteries, enabling the EPC to truly be a missions church.)*

#### C. Missionary Care

Current	Proposed
<p>We are committed to providing excellent care for our missionaries, doing all that we can to ensure their spiritual physical and emotional well-being as individuals, families and teams.</p>	<p>We are committed to providing excellent care for our missionaries to ensure their spiritual, physical and emotional well-being as individuals, families and teams.</p> <p>This commitment will be evident as the staff of the EPC’s World Outreach and the World Outreach Committee establishes direct and intentional contact with each of our missionaries, including visiting them on their fields of ministry when possible. We will promote their financial and project needs to churches and presbyteries.</p>

PO Box 17368 | Indianapolis, IN 46217-0368 | USA | 877-788-7250 | www.overseas.org



attachment  
WO.2

World Outreach Committee  
Evangelical Presbyterian Church  
17197 N. Laurel Park Dr.  
Suite 567  
Livonia, MI 48152-7912

August 24, 2009

Dear World Outreach Committee,

I am writing in order to confirm our desires to become an approved agency with the Evangelical Presbyterian Church/World Outreach. Allow me to introduce our ministry to you.

The work of Overseas Council (OC) is best expressed in three words:

**ADVANCING CHRISTIAN LEADERS**

Around the world, emerging leaders in Christian ministry are training within their cultural contexts and then using their education and experience to impact their regions for Christ ever more effectively. OC raises financial resources to help more than 35,000 students at our partner seminaries and Bible institutes. We enhance their educational experience and thereby have a strategic impact on the process of sharing the Good News of Christ around the world.

By employing the tools of **Student and Faculty Scholarship Assistance, Campus Development, Educational Resources, and Leadership Consultations**, we have accrued more than 30 years of experience in identifying and proving strategic funding in efficient and expedient ways.

OC works chiefly where Christianity is growing fastest and the needs are greatest in Africa, Asia, Europe, Latin America and the Middle East. *Imagine the impact for Christ on the world with literally thousands of new, well-trained pastors and lay leaders ministering around the globe each year! That is precisely what is happening as graduates from OC's network of partner seminaries touch their cities, countries and regions of the world.*

I look forward to your approval of this relationship and trust that our Lord will allow us to achieve great things by working together in the kingdom of God.

Every blessing,

David A. Baer, PhD  
President and CEO  
Overseas Council

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Overseas Council was the recipient in 2007 of The Henry Parsons Crowell Award  
for Excellence and Innovation



## OVERSEAS COUNCIL REQUEST FOR APPROVED AGENCY STATUS WITH THE EPC/WO

### **Doctrinal Statement:**

#### **We believe ...**

- in the Holy Scriptures as originally given by God, divinely inspired, infallible, entirely trustworthy; and the supreme authority in all matters of faith and conduct...
- One God, eternally existent in three persons, Father, Son, and Holy Spirit...
- Our Lord Jesus Christ, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work, and His Personal return in power and glory...
- The Salvation of lost and sinful man through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit...
- The Holy Spirit, by whose indwelling the believer is enabled to live a holy life, to witness and work for the Lord Jesus Christ...
- The Unity of the Spirit of all true believers, the Church, the Body of Christ...
- The Resurrection of both the saved and the lost; they that are saved unto the resurrection of life, they that are lost unto the resurrection of damnation.

*Note: OC is an interdenominational evangelical organization. OC and all its partner schools affirm the Lausanne Covenant and the statement of faith of the World Evangelical Alliance (WEA).*

### **Mission Statement:**

Overseas Council partners with seminaries, Bible institutes and other strategic ministries by leveraging people, expertise and resources to advance quality Christian leadership training, thus empowering churches around the world to fulfill the Great Commission of the Lord Jesus Christ. Overseas Council pursues its mission by:

- **Providing**
  - Scholarships that open the doors of quality leadership training to emerging Christian leaders around the world

- Scholarships for proven faculty and staff to meet the challenges of training global church leaders
- Emerging Christian leaders around the world with access to critical educational and leadership resources
- Consultation, training and other services that build capacity for Christian ministry and promote the longevity of Christian leaders
  
- **Facilitating**
  - The construction of critical educational infrastructure
  
- **Mobilizing**
  - Individuals, churches and other movements in North America for prayer, financial partnership, understanding and knowledgeable commitment to the church's leadership training efforts around the world

### **Strategic Plan:**

Since 1990, OC has been guided by a strategic plan that outlines specific goals for strategic regions around the world. These goals are designed to address Christian leadership needs and challenges unique to each region, and they are methodical and measurable over a ten-year period.

OC focuses on institutions that produce regional thought and opinion leaders who, in turn, strengthen the Church and train more leaders. Partner schools and projects are specifically chosen for their regional impact potential. Although OC works with individual schools, the overall goal is for those programs to influence ministry training beyond their own students and denominations.

Equipping indigenous advanced level theological seminaries ultimately builds the national Church. Culturally relevant Christian education and ministry training is crucial for established, as well as emerging, churches.

### **Primary Activities:**

Overseas Council (OC) partners with seminaries, Bible institutes and other strategic ministries by leveraging people, expertise and resources to advance quality Christian leadership training, thus empowering churches around the world to fulfill the Great Commission of the Lord Jesus Christ.

#### **Our goal:**

To equip biblical leaders to be effective pastors, teachers, evangelists, missionaries and Christian leaders in their own countries.

#### **OC works in Five Regions:**

- Africa
- Asia
- Europe
- Latin America
- Middle East

**Why there?** This is where Christianity is growing fastest and the need for biblically trained leaders to disciple millions of new believers is most urgent.

**OC's Partnership Methods:**

- Student and Faculty Scholarship Assistance
- Campus Development
- Educational Resources
- Leadership Consultations

**Why these methods?** They are the most effective ways to equip quality ministry training.

With more than 35 years in ministry, OC has awarded scholarship assistance to over 7,500 students attending 100+ partner schools in 60+ countries. OC has completed over 90 capital investment projects in overseas campus development that will enhance the education of over 35,000 students currently enrolled in partner schools and many more who will follow them. OC has affiliated organizations in Australia, Canada, Europe and New Zealand.

**OC participates actively in the following organizations:**

- Advancing Churches in Missions Commitment;
- Christian Leadership Alliance (previously Christian Management Association and Christian Stewardship Association);
- Evangelical Council for Financial Accountability;
- Indianapolis Chamber of Commerce (Gold member status);
- The International Council for Evangelical Theological Education.



**History**

More than 35 years ago, five businessmen from the Indianapolis area visited the Seoul Theological Seminary in Seoul, Korea, and witnessed the need for financial assistance of those students training to be Christian leaders in their home country. These visionaries came back to the States with a conviction to provide scholarships for this one particular seminary. God blessed their efforts, and with time, Overseas Council International, Inc. has grown to advancing Christian leaders throughout the world in various ways.





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OVERSEAS COUNCIL  
ADVANCING CHRISTIAN LEADERS

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### Statement of Faith

#### We believe ...

- in the Holy Scriptures as originally given by God, divinely inspired, infallible, entirely trustworthy, and the supreme authority in all matters of faith and conduct
- One God, eternally existent in three persons: Father, Son, and Holy Spirit
- Our Lord Jesus Christ, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work, and His Personal return in power and glory
- The Salvation of lost and sinful man through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit
- The Holy Spirit, by whose indwelling the believer is enabled to live a holy life, to witness and work for the Lord Jesus Christ
- The Unity of the Spirit of all true believers, the Church, the Body of Christ
- The Resurrection of both the saved and the lost; they that are saved unto the resurrection of life, they that are lost unto the resurrection of damnation

*Note: OC is an interdenominational evangelical organization. OC and all its partner schools affirm the Lausanne Covenant and the statement of faith of the World Evangelical Alliance (WEA).*

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## **Standards for International Partnerships**

The Standards for International Partnerships define what Overseas Council (OC) values in institutions training leaders for the Church. These Standards are used by OC in evaluating current and potential partnerships. They were developed over the course of two years (2005-2007) with input from our international staff and the leadership of several partner schools. While few of our partners (or OC itself) would fully meet every point, the Standards constitute values which OC and our partner seminaries share as well as goals to which we aspire. They serve as a tool to stimulate institutional growth and development. OC comes alongside our partners as they seek to grow stronger in all of these areas.

- I. We are committed to strengthening the Church, and seek to enable partner institutions that**
  1. affirm a theological framework compatible with the World Evangelical Alliance Statement of Faith and the Lausanne Covenant.
  2. train leaders for Christian ministries.
  3. foster mutually beneficial relationships with evangelical churches and church bodies.
  4. have national or regional ownership.
  5. are committed to mutual accountability and dynamic partnership.
  
- II. We are committed to strategic impact and seek to enable partner institutions that**
  1. have significant influence for positive change within their context.
  2. demonstrate potential for broad Kingdom impact.
  3. equip students with bachelor's level or higher.
  4. demonstrate multiplication through assistance to other institutions.
  
- III. We are committed to cooperation and seek to enable partner institutions that**
  1. are multid denominational in their ministries, student body, faculty and board composition.
  2. are willing to cooperate with others and avoid competition and duplication in a city or country.
  3. are committed to learning, dialogue and change.
  4. demonstrate diversity of age, gender, language and ethnicity.

- IV. We are committed to a global orientation and seek to enable institutions that**
1. demonstrate global awareness, concern and orientation.
  2. are willing to assist Overseas Council in understanding the realities within their continent or region.
  3. engage global trends in balance with local concerns.
- V. We are committed to excellence in education, and seek to enable partner institutions that**
1. are accredited or are actively pursuing accreditation.
  2. are missional, transformative and holistic in their community.
  3. are expanding their programs through new information technology and delivery systems.
  4. have faculty who are striving to grow in Christ and who serve as role models and mentors.
  5. are equally concerned about academic excellence, spiritual formation and ministry competencies.
  6. have quality academic faculty with educational skills and ministry experience.
  7. are responsive to ongoing training needs of alumni and pastors.
  8. are responsive to the training needs of the laity at various levels, including the grass roots.
  9. are developing curricula that focus on contextual realities from an interdisciplinary perspective.
  10. have faculty and staff who are engaged in research, publication and engagement with the wider academic community.
- VI. We are committed to excellence in institutional development and seek to enable partner institutions that**
1. have leaders who foster team cooperation.
  2. have an effective organizational structure that that fosters academic, administrative, and resource development functions
  3. have strong vision and orientation toward the future expressed in a realistic strategic plan.

4. implement an effective performance measurement system for all functions.
5. have leaders engaged in continuing professional development through opportunities like the *Institute for Excellence*.
6. provide for continuing training for staff and faculty.
7. practice financial management which demonstrates integrity and accountability.
8. are progressing toward financial sustainability through increasing reliance on local resources.

**VII. We are committed to excellence in governance and seek to enable partner institutions that have a board (council, trustees)**

1. consisting of representatives of church and society who demonstrate ownership and carry ultimate responsibility for the entire institution.
2. which ensures legal and statutory compliance within the institution's country
3. which governs by policy and sets strategic vision.
4. which avoids conflict of interest.

## Board of Directors

**Dr. David A. Baer**  
Indianapolis, IN  
President and CEO  
Overseas Council

**Mr. Rex E. Bennett**  
(OC Treasurer)  
Indianapolis, IN  
Member, Attorney at Law  
Frost Brown Todd LLC

**Mr. James C. Blankemeyer**  
(OC Vice Chairman)  
Vonore, TN  
Chairman  
MetoKote Corporation

**Mr. Archer D. Bonnema**  
Plano, TX  
President  
Joshua Financial

**Mr. Stephen C. Cahill**  
Orlando, FL  
President  
Cahill Construction Company

**Dr. David P. Dwight**  
Richmond, VA  
Senior Pastor  
Hope Church

**Mr. Thomas K. Gabe**  
(OC Secretary)  
Evansville, IN  
President and CEO  
Heritage Petroleum LLC

**Mr. Richard G. Hagerty**  
Modesto, CA  
Real Estate Developer

**Mr. Howard F. Hubler**  
St. Augustine, FL / Indianapolis, IN  
Owner  
Lighthouse Toyota / Hubler Express Collision

**Mrs. Lorna Stern Laniak**  
Woburn, MA  
Director of Institutional Relations  
Center for Education Abroad  
Arcadia University, Glenside, PA

**Mr. Darryl C. Lanker**  
Ocala, FL  
President and CEO  
Bedrock Resources

**Mr. P. Anthony Lannie**  
Houston, TX  
Senior Vice President and General Counsel  
Apache Corporation

**Mr. Norman E. Miller**  
(OC Chairman)  
Dallas, TX  
Chairman  
Interstate Battery Systems

**Dr. Robert Petterson**  
Naples, FL  
Senior Pastor  
Covenant Presbyterian Church

**Dr. Ramesh Richard**  
Plano, TX  
President  
RReach, International

**Mr. Jerry L. Webb**  
Naperville, IL  
President and CEO  
Prairie Financial Services, Inc.

**Mr. Lee F. Yih**  
Cambridge, MA  
Executive Director  
Chinese Entrepreneur Association

**Primary Contact:**

**Dan Tidwell**  
*Southern U.S. Regional Director*  
3310 Oyster Cove Dr.  
Missouri City, TX 77459

dtidwell@overseas.org  
713-367-6130

*Note: Dan is an EPC Elder at Christ EPC in Houston, TX and serves on the CE&P Committee for General Assembly.*

**[www.overseas.org](http://www.overseas.org)**

attachment  
WO 3

# WOMEN *of the Harvest*

November 10, 2009

Mr. George Carey  
EPC - World Outreach Director  
17197 N. Laurel Park Dr., Suite 567  
Livonia, MI 48152-7912

Dear Mr. Carey,

*Women of the Harvest recently celebrated our twelfth year of ministry!* We praise God for the privilege of providing support and encouragement to North American women serving cross-culturally. Knowing that a family's length of stay on the field is greatly affected by how the woman is surviving, it is our desire to help her persevere by providing resources that strengthen her spiritually, emotionally and physically so that the Kingdom will be expanded world-wide.

To do this, we have developed two primary areas for ministry: a bi-monthly online *Magazine* as well as hosting two international and one furlough retreat each year just for missionary women.

*We are extremely grateful for the strong partnerships that have been established with over 300 mission agencies.* We had a total of 91 mission agencies represented by our 300 guests who attended our 2009 Retreats in Thailand (35), Furlough (52) and Mexico (47). We are delighted to help our attendees connect with women from other mission agencies to provide the relational connection desperately needed by women while strengthening inter-agency partnerships for effective kingdom work.

*We praise God for the increased sustainability He has provided in the past four years.* In 2005, we began offering sponsorships to allow donors the joy of sponsoring a specific retreat attendee. We have welcomed over 300 new donors through this rewarding opportunity. We are now excited to extend the invitation to partner with us to churches, agencies and foundations.

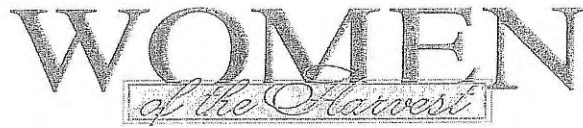
Thank you for considering our request to become an approved mission agency. I am enclosing the requested documents to confirm our vision to serve the church of Jesus Christ. We are honored to touch the lives of thousands of missionary women each week – helping them persevere so that the Good News can be shared throughout the world.

Working together in the Harvest,

Mrs. Lorrie Lindgren  
CEO / President

*Please note: Because of the size of our annual budget, we do not hold membership with the ECFA. However, we adhere to their standards. A copy of our budget and Annual Financial Review will gladly be provided upon request.*

PO Box 151297 • Lakewood, CO 80215-9297 • Phone: (303) 985-2148 • Toll Free: 1-877-789-7778  
E mail: [info@womenoftheharvest.com](mailto:info@womenoftheharvest.com) Web-site: [www.womenoftheharvest.com](http://www.womenoftheharvest.com)



## *Statement of Faith*

1. *We believe* the Bible to be the inspired, the only infallible, authoritative Word of God.
2. *We believe* that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
3. *We believe* in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. *We believe* that for the salvation of lost and sinful people, regeneration by the Holy Spirit is absolutely essential.
5. *We believe* in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. *We believe* in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and those that are lost unto the resurrection of damnation.
7. *We believe* in the spiritual unity of believers in our Lord Jesus Christ.

Women of the Harvest is a non-denominational ministry of support and encouragement for women serving cross-culturally.



## *Women of the Harvest ~ Our Story*

In the spring of 1997, our founder was preparing to leave for her first term of missionary service in Albania. She had one-year-old twins at the time and had been encouraged by a newsletter that was written for mothers of young children. She began to wonder what would encourage her in her new role as a missionary woman. Since she was to leave in a few weeks, she pushed the thought to the back of her mind. The Albanian field was suddenly closed delaying their departure. The Lord continued to bring the idea to her mind until she called a friend that had experience in editing. The friend, who became our first President and Senior Editor, had just returned from a short-term missions experience. Her local church had challenged its congregation to seek the Lord's direction in how each one could be a part of spreading the gospel around the world. Sensing that being a missionary herself did not seem to be how God was leading, she began praying and asking the Lord for ways she could be actively involved in world evangelism. Then the phone call came from our founder. An email survey was conducted to about 200 missionary women to determine if this was a real need. One woman responded by sending in a blank check saying she wanted to become a subscriber immediately! A contact was made with a Foundation that agreed to provide grant money for start up funding. A new ministry was born in April, 1997!

Women of the Harvest Ministries International supports and encourages women in cross-cultural missions. While women represent over half the missionaries serving overseas, *Women of the Harvest* is the only magazine specifically dedicated to their special needs. Our desire is to make each woman more effective where God has called her to serve. To do this, we have developed two areas for ministry: a bimonthly magazine as well as international regional retreats for missionary women.

With the demands of adjusting to a new culture, organizing a home, learning a new language and being involved in ministry, women can find themselves drained and lonely, desiring friendships with other women. The need is great to connect these women to each other for encouragement.

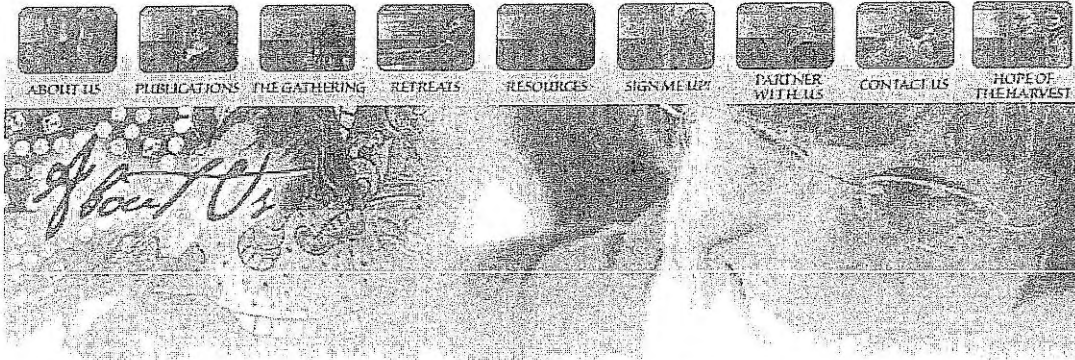
*Women of the Harvest* is a magazine designed to do just that. The articles, written by women serving around the world, focus on a woman's relationship with the Lord and how He sustains her, as well as humorous and practical ideas for cross-cultural living. The magazine transitioned to a FREE online publication in July, 2005 after 8 years of being produced as a printed publication.

*"Bravo! Finally a magazine that burrows to the center of the missionary woman's heart.  
Thank you for understanding us!"*  
RUSSIA

Women of the Harvest also hosts 2 international, regional retreats each year throughout the world as well as one retreat in the States for women on furlough. The purpose is to allow missionary women (particularly those in Restricted Access countries) to be refreshed away from their regular ministry and family demands. This is a tangible and effective way to support and encourage women who are serving in cross-cultural missions. It is our desire to nurture them to better engage in contextual ministry. The setting provides an excellent way to connect with others with similar life goals and struggles. Attendees are encouraged and challenged by guest speakers, enjoy western amenities, and are pampered and honored for their willingness to serve the Lord cross-culturally.

*"Thank you for caring about us missionary women; what a wonderful time of refreshment and encouragement. I felt cared for and remembered - thank you!"*  
Quito, Ecuador Conference

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About Us

Founder's Letter

- WELCOME
- OUR STORY
- STATEMENT OF FAITH
- FOUNDER'S LETTER
- PRIVACY POLICY

They say that time flies.

First of all, who in the world is "they"? Secondly, my first term living in Eastern Europe with three toddlers did *not* fly by! I guess perspective is the key. As I look back on the years since launching *Women of the Harvest* in 1997 to where the ministry is now, I do see it has gone by quickly!

I believe one of the hardest things a woman deals with is learning how to walk through this journey with its many unique experiences. Come on, let's face it! How many women do you know who've lived through evacuations, tsunamis, wars and famines; how many know the sweetest pleasures in hot running water or having *Velveta* cheese and smashed *Oreos* waiting for them in a small, dingy, obscure post office somewhere? We are the elite and the few!!! And most profound of all is our beautiful connection that comes in knowing, in the core of our hearts, God Himself pursues us with a mighty passion!



I absolutely loved getting my copy of *Women of the Harvest* in my mail box overseas. I usually devoured it up quickly without my offspring around. I came away refreshed, encouraged, heard, and confirmed. That is what the heart of God is about! I believe He is leading the essence of *Women of the Harvest* to continue being an encouragement and a voice for women overseas but on a deeper and grander scale. I'm so thrilled with the online *Magazine*, the community-oriented website, and continued retreats being just a click away. Through these resources may you be encouraged to know the heart of God.

Friends, I truly believe that God is doing and will continue to do spectacular work in and through women around the world. You are one of them! I'm hoping the ongoing changes at *Women of the Harvest* will only make a stronger foundation for even more of us to really care and connect as a community of sisters throughout the nations! We really need you, your prayers, input, thoughts, advice and caring hearts to help strengthen this unique and loved group of women all over the world. We trust these resources will really encourage your hearts and bring Him the ultimate glory. We hope you'll agree!

Sincerely,

*Laurie*

[ABOUT US](#) | [PUBLICATIONS](#) | [THE GATHERING](#) | [RETREATS](#) | [RESOURCES](#) | [SIGN ME UP!](#) | [PARTNER WITH US](#) | [CONTACT US](#) | [HOPE OF THE HARVEST](#)

P.O. Box 151297 | Lakewood, Colorado 80215-9297 | USA | 303-985-2148 | Toll-Free 877-789-7773

## Women of the Harvest ORGANIZATION PROFILE

### Statement of Purpose

Women of the Harvest was founded in 1997 to support and encourage North American women in cross-cultural service. The ministry is inter-denominational and works closely with over 300 evangelical mission agencies and hundreds of local churches.

### Active Programs: Ministry Birth and Growth

The first focus of Women of the Harvest was to publish a magazine written *by* missionary women *for* missionary women. The goal was to give them a voice – to allow them to share their experiences on the field with other women who could relate. It provides a place to be real, to talk about the joys and struggles of living in another culture to share the love of Christ. Their stories do not all have happy endings, but they point a woman back to her relationship with the Lord and are testimonies of God’s faithfulness. The magazine provides support and encouragement by allowing them to connect with other women who “get their life”. In 2005, the magazine transitioned from a printed publication to an online *Magazine* distributed electronically world-wide. Since the transition 3 years ago, subscriptions have grown from around 3,000 to almost 10,000. By going online, we were also able to stop charging for subscriptions and begin providing all of our electronic publications free of charge. We are proud to announce that in May, 2008, the online *Magazine* won the top Award of Excellence from the Evangelical Press Association for online publications!

In 1998, we began hosting retreats in various regions around the world for missionary women to get away from their demanding work for a time of rest, renewal and refreshment. We have now been in 19 different international locations and hosted 7 retreats in the U.S. for women on furlough. More than 2,300 women have attended a retreat as our guests. The retreat experience is a gift to the missionary women, typically underwritten by friends and supporters of our ministry.

In May, 2008, we launched our third ministry arm: HOPE of the Harvest. Its purpose is to support missionary women by providing micro-loans as a tool to bring impoverished national women to saving faith. HOPE provides resources to mentor national women in Biblically-based business practice, so that she can successfully start or grow her own business.

### Administrative Structure

Women of the Harvest is privileged to have a Board of Directors that is very engaged and supportive. The BOD is responsible to make sure the organization accomplishes its purpose statement. The Board currently has six members, including Lorrie Lindgren who is the CEO / President. *(Please note the attached Board Profile sheet.)*

The office staff includes a team of 8 employees led by the CEO. The newest position on the team is a Director of Operations (COO) established in June, 2008 to allow the CEO to focus on development.

Women of the Harvest  
Board of Directors  
As of November, 2009

David Craig - Treasurer (Oct. 2006 – July, 2012)  
Business Owner: CI International (CFO)  
Craig Homes  
Entrepreneur  
Financial Consultant

Gene Erickson (Aug, 2006 – July, 2011)  
Sales Rep for 30 years – now semi-retired  
Young Life Committee Member -- 4 years

Donna Jeffries (Aug, 2006 – July, 2012)  
Business Owner and VP: Jeffries Brothers, Inc.  
Former Bible Study Fellowship Teaching Leader  
Former Women's Ministries Director  
Network of Evangelical Women in Ministry (NEWIM)  
WOTH Weekly Word Bible Study Author

Mark Neely (May, 2007 – July, 2013)  
CFP, ChFC, CLU, MBA.  
Executive Vice President, Western Division - AXA Network  
Chairman of the Board / Founder – Preston Ranch Ministries

Beth Shaum (Oct, 2005 – July, 2011)  
Barnabas International – Pastoral Care and Training to Missionaries, 3 ½ years  
Adjunct staff – MTI (Mission Training International), 2 ½ years  
Women's Ministry, Mentoring Ministry and Bible Study leader, 6 years  
Pastor's wife 10 years  
OMF church planting in Hong Kong, 7 years

*Lorrie Lindgren also serves on the Board of Directors as CEO / President of WOTH.*  
Women's Ministries Director of local church, 15 years  
VP of the EFCA National Women's Ministries, 3 years  
Leadership Team of the EFCA National Women's Ministries, 10 years  
Director of Marketing & Development, Women of the Harvest (2000 – 2005)  
CEO / President, Women of the Harvest (2005 – present)

WOMEN OF THE HARVEST  
MINISTRIES INTERNATIONAL, INC.

FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2008

TOGETHER WITH ACCOUNTANTS' REVIEW REPORT

WOMEN OF THE HARVEST  
MINSTRIES INTERNATIONAL, INC.  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED DECEMBER 31, 2008

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Statement of Functional Expenses	4
Statement of Cash Flows	5
Notes to Financial Statements	6

Taylor, Roth and Company, PLLC  
Certified Public Accountants  
working exclusively with nonprofit organizations

August 13, 2009

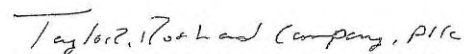
Accountants' Review Report

Board of Directors  
Women of the Harvest Ministries International, Inc.  
Lakewood, Colorado

We have reviewed the accompanying statement of financial position of Women of the Harvest Ministries International, Inc. (a Colorado nonprofit corporation) as of December 31, 2008, and the related statements of activities, functional expenses, and cash flows for the year then ended. This review was conducted in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the management of Women of the Harvest Ministries International, Inc. Information for the year ended December 31, 2007 is presented for comparative purposes only and was extracted from the financial statements presented by net asset class for that year, on which a review report with no material modifications dated April 28, 2008, was issued.

A review consists principally of inquiries of organization personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles.

  
TAYLOR, ROTH AND COMPANY, PLLC  
CERTIFIED PUBLIC ACCOUNTANTS

## WOMEN OF THE HARVEST MINISTRIES INTERNATIONAL, INC.

STATEMENT OF FINANCIAL POSITION  
 DECEMBER 31, 2008  
 (WITH COMPARATIVE TOTALS FOR 2007)

	2008	2007
<u>Assets</u>		
Cash and cash equivalents - unrestricted	\$ 44,315	\$ 122,036
Cash and cash equivalents - temporarily restricted	61,157	64,011
Loans receivable	480	-
Prepaid expenses	8,119	6,437
Property and equipment (Note 3)	805	2,864
Total assets	<u>\$ 114,876</u>	<u>\$ 195,348</u>
<u>Liabilities</u>		
Accounts payable and payroll accruals	<u>\$ 2,805</u>	<u>\$ 4,903</u>
Total liabilities	<u>\$ 2,805</u>	<u>\$ 4,903</u>
<u>Net assets</u>		
Unrestricted		
Operating	50,109	123,570
Net investment in fixed assets	805	2,864
Temporarily restricted net assets (Note 4)	61,157	64,011
Total net assets	<u>112,071</u>	<u>190,445</u>
Total liabilities and net assets	<u>\$ 114,876</u>	<u>\$ 195,348</u>

See accountants' review report  
 The accompanying notes are an integral part of these financial statements



## WOMEN OF THE HARVEST MINISTRIES INTERNATIONAL, INC.

STATEMENT OF ACTIVITIES  
 FOR THE YEAR ENDED DECEMBER 31, 2008  
 (WITH COMPARATIVE TOTALS FOR 2007)

	2008		2007	
	Unrestricted	Temporarily Restricted	Total	Total
<u>Revenue and other support</u>				
Contributions and registrations	\$ 279,689	\$ 329,976	\$ 609,665	\$ 641,274
All other	3,060	-	3,060	1,079
Net assets released from restrictions (Note 5)	332,830	(332,830)	-	-
Total revenue and other support	615,579	(2,854)	612,725	642,353
<u>Expense</u>				
Program services				
Women of the Harvest	607,159	-	607,159	440,562
HOPE of the Harvest	12,680	-	12,680	-
Total program services	619,839	-	619,839	440,562
Supporting services				
Management and general	49,905	-	49,905	37,740
Fund-raising	21,355	-	21,355	14,510
Total expense	691,099	-	691,099	492,812
Change in net assets	(75,520)	(2,854)	(78,374)	149,541
Net assets, beginning of year	126,434	64,011	190,445	40,904
Net assets, end of year	\$ 50,914	\$ 61,157	\$ 112,071	\$ 190,445

See accountants' review report  
 The accompanying notes are an integral part of these financial statements

## WOMEN OF THE HARVEST MINISTRIES INTERNATIONAL, INC.

STATEMENT OF FUNCTIONAL EXPENSES  
FOR THE YEAR ENDED DECEMBER 31, 2008  
(WITH COMPARATIVE TOTALS FOR 2007)

	2008					2007	
	Women of the Harvest	HOPE of the Harvest	Total Program Services	Supporting Services		Total	Total
				Manage- ment and General	Fund-raising		
Salaries	\$ 173,325	\$ -	\$ 173,325	\$ 33,623	\$ 9,141	\$ 216,089	\$ 155,71
Payroll taxes and benefits	15,295	-	15,295	2,967	806	19,068	11,90
Retreats and conventions	336,152	-	336,152	-	-	336,152	231,8
Online production	26,728	-	26,728	-	-	26,728	21,8
Equipment	10,617	-	10,617	2,060	559	13,236	4,80
Advertising	8,457	3,578	12,035	-	-	12,035	8,3
Rent	8,149	-	8,149	1,581	430	10,160	8,6
Website	4,950	4,975	9,925	-	-	9,925	2,30
Contract fundraising	-	-	-	-	4,000	4,000	-
Professional services	-	-	-	3,939	-	3,939	3,6
Celebration event	-	3,866	3,866	-	-	3,866	-
Telephone	2,891	-	2,891	561	152	3,604	3,50
Supplies	2,791	-	2,791	541	148	3,480	3,4
Event expenses	-	-	-	-	3,202	3,202	4,3
Office expense	2,472	-	2,472	480	130	3,082	30
Bank charges	2,240	11	2,251	437	119	2,807	3,60
Insurance	2,145	-	2,145	416	113	2,674	1,8
Postage	1,520	-	1,520	295	80	1,895	2,5
Storage	1,489	-	1,489	289	78	1,856	1,6
Donor appreciation	-	-	-	1,827	-	1,827	-
Staff development	1,383	-	1,383	268	73	1,724	1,7
Education	1,224	-	1,224	237	65	1,526	1,6
All other	3,679	250	3,929	63	2,172	6,164	15,8
	605,507	12,680	618,187	49,584	21,268	689,039	489,7
Depreciation	1,652	-	1,652	321	87	2,060	3,0
Total expenses	\$ 607,159	\$ 12,680	\$ 619,839	\$ 49,905	\$ 21,355	\$ 691,099	\$ 492,8

See accountants' review report

The accompanying notes are an integral part of these financial statements

## WOMEN OF THE HARVEST MINISTRIES INTERNATIONAL, INC.

STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED DECEMBER 31, 2008  
(WITH COMPARATIVE TOTALS FOR 2007)

	<u>2008</u>	<u>2007</u>
<u>Cash flows from operating activities</u>		
Change in net assets	\$ (78,374)	\$ 149,541
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Depreciation	2,060	3,088
<u>Changes in operating assets and liabilities</u>		
(Increase)decrease in accounts receivable	-	125
(Increase)decrease in loans receivable	(480)	-
(Increase)decrease in prepaid expenses	(1,682)	(4,925)
Increase(decrease) in accounts payable	(10)	(776)
Increase(decrease) in accounts payable	<u>(2,089)</u>	<u>2,126</u>
Net cash provided(used) by operating activities	(80,575)	149,179
<u>Cash flows from investing activities</u>		
(Purchases) of equipment	<u>-</u>	<u>(2,417)</u>
Net increase(decrease) in cash and cash equivalents	(80,575)	146,762
Cash and cash equivalents, beginning of year	<u>186,047</u>	<u>39,285</u>
Cash and cash equivalents, end of year	<u>\$ 105,472</u>	<u>\$ 186,047</u>

See accountants' review report  
The accompanying notes are an integral part of these financial statements

WOMEN OF THE HARVEST  
MINISTRIES INTERNATIONAL, INC.  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2008

NOTE 1 - NATURE OF ACTIVITIES

Women of the Harvest Ministries International, Inc. (the Organization) is a not-for-profit corporation established for the purpose of providing resources for support and encouragement to women in cross-cultural service by providing them a forum in which to share, and producing a publication to minister to women worldwide. The Organization is supported primarily through contributions.

HOPE of the Harvest is a program created by Women of the Harvest Ministries International, Inc. HOPE was created in 2007. The purpose of HOPE is to support cross-cultural workers by offering micro-loans as a viable way to help impoverished women around the world. HOPE also provides mentoring for national women in business practice so that they can successfully start or grow their own business.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PROCEDURES

1. Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

2. Basis of Presentation

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standard (SFAS) No. 117, "Financial Statement of Not-for-Profit Organizations." Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

3. Cash and Cash Equivalents

The Organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PROCEDURES (Continued)

4. Donations

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities, as net assets released from restrictions.

The Organization reports gifts of land, buildings, and equipment as unrestricted support unless the explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent donor stipulations regarding how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

5. Capitalization and Depreciation

The Organization follows a practice of capitalizing all expenditures for furniture and equipment in excess of \$500. The fair value of donated assets is similarly capitalized. Depreciation of furniture and equipment is provided over the estimated useful lives of the respective assets on a straight-line basis.

6. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

7. Income Taxes

The Organization has received an Internal Revenue Service exemption from federal income taxes under Section 501(c)(3). Accordingly, no provision or liability for income taxes has been provided in the accompanying financial statements.

8. Functional Reporting of Expenses

For the year ended December 31, 2008, the costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

9. Summarized Prior-Year Information

The financial statements include certain prior-year summarized comparative information in total but not net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2007, from which the summarized information was derived.

NOTE 3 - PROPERTY AND EQUIPMENT

Property and equipment consist of:

<u>Description</u>	<u>Amount</u>
Furniture and equipment	\$ 25,347
Promotional video	<u>10,710</u>
Total	36,057
Less: accumulated depreciation	<u>(35,252)</u>
Net property and equipment	<u>\$ 805</u>

Depreciation expense for the year was \$2,060.

NOTE 4 - TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available for the following purposes:

<u>Description</u>	<u>Amount</u>
Retreats	\$ 46,158
Hope of the Harvest	12,826
Cowan program	<u>2,173</u>
Total	<u>\$ 61,157</u>

NOTE 5 - NET ASSETS RELEASED FROM RESTRICTIONS

During the year, net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes:

<u>Description</u>	<u>Amount</u>
Retreats	\$ 315,292
Hope of the Harvest	13,752
Cowan program	<u>3,786</u>
Total	<u>\$ 332,830</u>



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attachment  
WO 4

OFFICE OF THE  
PRESIDENT

February 25, 2010

Ms. Patti Moore  
World Outreach  
17197 North Laurel Park Drive, Suite 567  
Livonia, MI 48152

Dear Friends at the Evangelical Presbyterian Church,

It has been a joy over these last several years to be blessed with 35 choice servants from the EPC who have served or are presently serving with us as overseas teachers and in key staff roles. This is such an encouragement to us because of the compatibility not only of our statements of faith – but also in the purpose, vision and mission of our two ministries. This includes your passionate commitment and priority to sending personnel to unreached peoples. That is largely the arena in which we serve as well.

In addition, both of our organizations are committed to partnerships wherever it makes sense in advancing the kingdom. That is why we are enthusiastic about exploring a partnership with the Evangelical Presbyterian Church.

Attached are the materials you requested. Please be aware that because of the nature of our work in creative-access areas, we are not able to be members of the EFMA/IFMA, though we are so in spirit. For the same reasons, publicly announcing a partnership would be an issue for us as well. We trust this will not be an issue.

Blessings!

Sincerely, your friend,

Timothy L. Davis  
President, ELIC

**ELIC Statement of Faith**

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*ELIC believes that the provision of charitable and educational services is an integral part of the teachings of Christ, and that ELIC's educational activities must be integrated with and can only be carried out in the context of this Christian belief. Therefore, ELIC is concerned that all teachers, administrators, support staff, and other employees of ELIC can without reservation subscribe to this Statement of Faith and our style of service and witness in Asia.*

1. We believe the Bible to be the inspired, the only infallible Word of God, speaking with complete authority, clarity and sufficiency.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that all humanity is lost and alienated from God, and that for the salvation of lost and sinful people, faith in Jesus Christ alone through the regeneration of the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost; those who are saved unto the resurrection of everlasting life, and those who are lost unto everlasting damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ, the church, which is His body.



**Financial Accountability**

ELIC has been recognized to be exempt from Federal Income Tax since 1981 as described in Internal Revenue Code Section 501 (c) (3). Therefore, any charitable contribution to ELIC is tax-deductible. ELIC sends gift receipts with year-to-date giving totals 5-10 business days after your gift is submitted online or received by mail.

As part of our commitment to those who teach with ELIC as well as to those who provide financial support to ELIC and our teachers, since 1989 ELIC has been a member of the Evangelical Council for Financial Accountability (ECFA). You may view the previous 3 years audited financials by visiting the ECFA web site at and can request a copy of the complete audited financial statements and Form 990 by contacting our Finance Team.



**Evangelical Council for Financial Accountability**

*A higher standard  
A higher purpose.*

**English Language Institute/China**

Fort Collins, CO

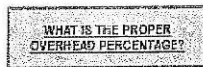
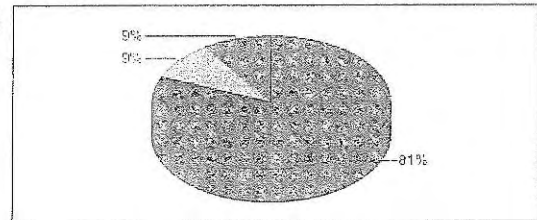
Founded: 1980

Current Status: Member

Member Since: August 25, 1989

**Financial Expenses**

<u>Program Expenses</u>	81.3%
<u>Administrative Expenses</u>	9.4%
<u>Fund-Raising Expenses</u>	9.3%



**Financial Data**

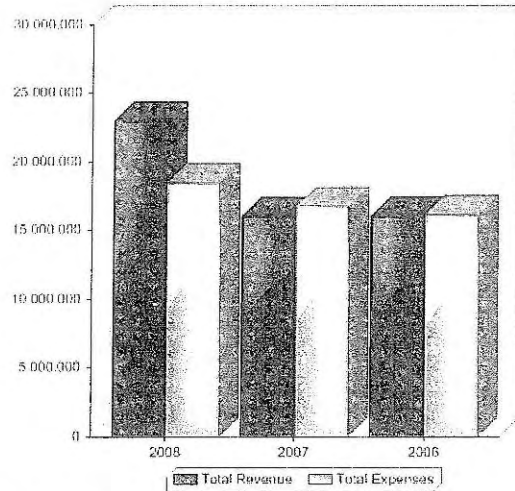
**Revenue**

<u>Cash Donations</u>	\$16,798,611
<u>Noncash Donations and Gov't Grants</u>	\$1,000,000
<u>Other Revenue</u>	\$5,201,697
<b>Total Revenue</b>	<b>\$23,000,308</b>

**Expenses**

<u>Program</u>	\$15,080,502
<u>Administrative</u>	\$1,738,067

<u>Fund-Raising</u>	\$1,724,860
<u>Total Expenses</u>	\$18,543,429
<u>Excess (or Deficit) for the Year</u>	\$4,456,879
<u>Total Assets</u>	\$11,271,296
<u>Total Liabilities</u>	\$5,253,092
<u>Net Assets</u>	\$6,018,204



[MORE RECENT DATA?](#) Data for year ended July 31, 2008  
Per the organization's financial statements

REVENUES AND EXPENSES ARE RARELY EQUAL. CLICK HERE FOR MORE INFORMATION.

NONPROFITS NEED OPERATING RESERVES. CLICK HERE FOR MORE INFORMATION.

Comparative Financial Data



**English Language Institute/China**  
 1629 Blue Spruce Dr  
 Fort Collins, CO 80524-2013  
 Tel: (970) 530-3800  
 Fax: (970) 416-6927  
 Email: [info@elic.org](mailto:info@elic.org)  
 Website: [www.elic.org](http://www.elic.org)  
 President: Mr. Timothy L. Davis  
 Donor Contact: Mr. Joe Stowell



[Camp China](#)  
[China Teaching Fellowship](#)



ELIC is a nonprofit educational organization, dedicated to sending Christian English teachers to East Asia. ELIC recruits, selects, trains and helps place qualified teachers in Asian universities. Asia's demanding modernization program encourages Asian people to study English. Our teachers are able to establish lasting relationships as they share personal and eternal values with eager students. Working with Asia's future leaders requires programs that are sensitive to exhibit professional and personal integrity.

Ministry Sectors

Education

Ministry Types

- Education: College, University
- Education: Graduate, Seminary
- Education: Special
- Education: Youth

## A STRONG FOUNDATION . . .

. . . Built on 25 years of ministry leadership, countless individuals called by God, and most importantly, the leading of God.

These are significant days. The opportunities before us are unprecedented. We have refined our purpose, vision and mission to remain on the cutting-edge in this strategic ministry arena. While our calling has not changed, these refinements bring additional clarity and focus to the work God has called us to do.

### PURPOSE

*ELIC exists that God's glory may be known in every nation and that the magnificence of Jesus Christ might be supreme among all peoples.*

This is our theological framework. We exist under the banner of what God is doing in the world. ELIC came into existence and continues because of *His purposes*.

### VISION

*Our vision is to raise up disciple-makers among the educated of Asia to establish vibrant disciple-making communities that will impact campuses, cities, regions and nations for Christ and His glory.*

While primarily focused on university campuses, we believe that we have a stake in what happens *beyond* the campus, as well. The calling is clear: these national disciple-makers are to be "world changers." This is the stewardship He has entrusted to ELIC.

### MISSION

*Our mission is to be a community of people who . . .*

- ⊙ Grow in our love for Jesus Christ and make the spreading of God's glory among the nations our priority.
- ⊙ Provide excellent academic instruction and teacher training that stimulates inquiry and imparts knowledge, skills and values, thus preparing those we teach for productive lives of service.
- ⊙ Proclaim the Gospel in word and deed at every God-given opportunity, in ways that are culturally appropriate and make strategic use of the heart language.
- ⊙ Disciple believers to maturity and instill in them a passion for God's glory, equipping them to make disciples in their own culture *and* across cultural boundaries.
- ⊙ Assist national believers in establishing and leading local disciple-making communities where needed and where God is obviously at work.
- ⊙ Partner strategically with national and foreign believers to make God's glory known.

## **STRATEGIES**

There are several broad strategies that flow naturally from our vision and mission statement:

### **SERVING TROUGH EDUCATION**

Teaching English is much more than a strategy for us. It is a means of serving our students, and it makes a significant contribution to the development of the nations where we serve. The privilege to be on campuses for disciple-making depends on the excellence with which we carry out our teaching responsibilities.

### **CONCENTRATING ON THE EDUCATED**

In the countries where we are working, only a relatively small percentage of people attend college. Those who do will become the future leaders in all spheres of society, including business and government. By focusing on the educated, we are positioned to influence the influencers – those who will affect the values and direction of their areas of impact, and at times, their countries and the rest of Asia, as well.

### **FOCUSING ON CITIES**

Educated professionals congregate in the cities. We are positioned to help them become part of a strong urban community of believers. Urban churches are still much fewer (per capita) than rural ones, while the number of large Asian cities is growing rapidly. In order to see our students continue to develop and to be involved in ministry after graduation, we must appreciate and be part of what God is doing in urban centers, not just on university campuses.

### **PREPARING NATIONALS TO CARRY OUT THE WORK**

The establishment of Christian communities, and discipleship that clearly speaks to Asian believers' daily life issues, are often most effectively accomplished by their fellow nationals. A primary focus will be on preparing local believers to reach out to those around them, and encouraging the planting of, or active participation in, healthy churches, as situations allow.

### **LOOKING BEYOND THE BOUNDARIES OF THE COUNTRIES WHERE WE WORK**

Although our focus as an organization is on China and East Asia, it is important that the maturing believers we work with see that God's vision is for the *whole* world. They need to embrace this global vision as something of which they care called to be a part.

## PROGRAMS

### UNIVERSITY TEACHING PROGRAM (UTP)

The University Teaching Program is our flagship ministry opportunity, impacting about 75,000 university students across Asia each year. Since our first teachers served in China in 1982, we have expanded into western China (including Tibet), Mongolia, Vietnam, Laos and Cambodia. This program attracts believers from across North America – from recent college graduates to *finishers* seeking a fruitful overseas ministry – for a minimum service term of two years. Recently, we added the “Legacy” Track, with a minimum four-year commitment, which is comparable to similar programs offered by other long-term organizations. Our unique, tuition-paid master’s degree program has allowed several hundred ELIC teachers to earn a degree while serving with us in the University Teaching Program. This is greatly increasing the quality of service ELIC is providing in Asia.

By living on the university campuses where they teach, our teachers are easily able to develop significant and lasting relationships with their students – the next generation of leaders. These relationships afford unparalleled opportunities for our teachers to share the reason for the hope that is within them, and to mentor those who are seeking or who have found the same hope. As these future leaders grow in this hope as well as their English abilities, they are empowered to serve others in the same way they have been served.

*“More than 1 million students impacted”*

### SUMMER TEACHING PROGRAM (STP)

The Summer Teaching Program, established in 1985, provides training to Chinese and Mongolian English instructors. It is currently the only foreign program recognized across China for continuing educational credit for Chinese teachers. For five weeks each summer, ELIC teams of committed Christians provide the ongoing training required for the instructors’ recertification. Programs are carefully structured to provide maximum interaction with a small group of Chinese or Mongolian instructors, permitting STP teachers to develop deep, lasting relationships with their students in a short amount of time. Many of the teachers who serve with STP are so impacted by the experience that they return summer after summer, allowing them to build long-term relationships with their students and with the faculty at the schools where they serve. As a result of this investment, Chinese and Mongolian teachers are then able to take both what they have learned about English, and the hope they have experienced, back to their students, thereby impacting many across Asia.

*“30,000 instructors trained”*

### CAMP CHINA (CC)

Since 1997, Camp China has impacted not only the future leaders of Asia, but also the lives of North American college students, by providing an opportunity to serve overseas. Each summer, 200-300 of these students gather for several days of intense training, followed by four weeks of service at a middle school in China, Vietnam or the city of Hong Kong. There, they facilitate an ELIC English camp program on teams of six to ten (each led by an individual with previous ministry experience). Through ELIC’s camps, these servants have an incredible opportunity to build close relationships with their Asian students, providing numerous openings to share the love of Christ. These friendships continue long after the camp has ended. Recently, we learned that one former Camp China student, who is now like-minded, has become the director of one of the schools where Camp China serves. After experiencing this program, many of the college students choose to reinvest themselves in a longer-term ELIC program after graduation. Through their service with ELIC, each of them has developed a deeper passion for the world, no matter where they are led to serve in the future.

*“1,800 college students sent out”*

### CHINA TEACHING FELLOWSHIP (CTF)

An ideal program for college seniors or recent graduates, the China Teaching Fellowship program has been mobilizing dedicated young adults to provide English training to students across China since 1997. For an entire school year, CTF teachers serve as part of a team in private elementary schools or universities. Throughout that year, they are mentored by an experienced ELIC teacher in the areas of spiritual growth, professional development and cultural understanding. These ELIC teachers have an opportunity to share love and hope with their students and colleagues. As a result of seeing years of consistent faithfulness and love through these teachers’ lives, many Chinese colleagues have made eternally life-changing decisions. As they are mentored in this new walk, they are able to share what they have learned with *their* students, further influencing this young generation. In addition to the impact teachers have during their year with CTF, about 35% of our CTF teachers transition into longer-term service with our UTP program each year, making this the successful training and feeder program it was originally intended to be.

*“More than 550 teachers mobilized”*

## AN INCREDIBLE HISTORICAL CONTEXT

Within China today, one of the most strategic people-groups to impact is the growing population of gifted university students. Consider these important facts:

- ◆ ***China's university students are open to new ideas.*** The children of China are raised under atheism and protected from other beliefs until they begin their university studies. Having now moved out from under the strong influence of their parents, and from the highly-stressful educational system that has shaped their lives since the first grade, China's university students enjoy their new-found freedom while thinking critically about many of life's issues. They are now ready to explore new ideas.
- ◆ ***China's university students are ripe for harvest.*** Having been indoctrinated with an understanding that religion is simply mythology that attracts the uneducated and "weak-minded" – and having also been taught that educators are to be revered – coming face to face with a gifted, vibrant, foreign Christian teacher provides a crucial context and opportunity for spiritual awakening.
- ◆ ***China's university students will be people of influence.*** Since the time of Confucius, China has placed a high value on education. Those who are educated are revered and influential. Over the past 100 years, university students have been the leaders of significant socio-political movements in China.
- ◆ ***China's university students will shape the new middle class.*** The Chinese middle class is growing at an incredible rate. It is described by some as the fastest-growing people-group in the world today. China's current middle class is estimated to be 100-200 million and, for the foreseeable future, it is expected to increase by 20% annually. This people group has been largely untouched by the gospel, with only an estimated 1% having made commitments. But of those who have, an amazing 70% report that they came to Christ through the influence of a foreign teacher. It is today's university students who will become major players in this new middle class.
- ◆ ***China's university students will influence China's fast growing cities.*** The largest migration in human history is taking place in China today as tens of millions of farmers move to urban areas in search of work. It is believed that by 2030, there will be nearly one billion people living in China's cities. At that time, one out of every six urban dwellers in the world will live in China's cities. Virtually all of China's university graduates will be located in one of these urban areas.
- ◆ ***China's university students will have a global reach.*** The young college-educated professional has now become the most mobile person in China's society. Many become the first in their clan to ever study, travel, work and live abroad. They have the opportunity to conduct business both nationally and globally in areas that are difficult or impossible to access for others (such as rural house-church members, or westerners).

As it goes in China, so it often goes in the rest of Asia. Though these facts illustrate the current context in China, we see the same realities emerging in other countries where ELIC serves.

## FROM A DREAM TO REALITY... ALL HIS DOING

For twenty-five years, ELIC has been a visible testimony to God's faithfulness. His gracious hand has clearly been upon us. Since we signed our first agreement in 1981, and sent our first six teachers to China in 1982, we have been sustained by His wonderful provision. As we now look to the future and the new ministry opportunities He has placed in our hands, our trust remains in the Lord of the Harvest.

Just as He has steadily ordered the paths of this work, He has also consistently supplied every needed resource along the way. He has used countless friends and partners like you to provide the resources required for this ministry of His.

We are deeply grateful that you would allow the Lord to work through you to help us raise up disciple-makers among the educated of Asia. Please know that your generosity puts you right in the middle of this great work of His. You are playing a vital role in bringing God's glory to the nations! Thank you so much.

When we look back at what He has accomplished, we are simply amazed. And yet, there is still so much to be done! We are seeing Him provide opportunities for ELIC to serve in new places. He has taken us where we once only *dreamed* possible.

So, we press on for His glory among the nations. It is clear that His work through us is yet *unfinished*...



# ELIC TIMELINE... *Timeline*

- 1981 { Founder Ken Wendling signs the first agreement between ELIC and the State Bureau of Foreign Experts to send English teachers to China.
- 1982 { ELIC sends its first six university teachers to China- The University Teaching Program is born.
- 1985 { ELIC launches its Summer Teaching Program- teaching Chinese English teachers.
- 1987 { ELIC sends a teaching team to the Tibet Autonomous Region.
- 1990 { ELIC establishes teaching teams in Mongolia.
- 1994 { ELIC institutes teaching in Vietnam.
- 1997 { ELIC adds Laos to its countries served.  
Camp China program begins - a program for college students to teach Asian high school students.  
China Teaching Fellowship program is founded - a yearlong program teaching in China's private schools.
- 2000 { Myanmar and Cambodia open for ELIC.
- 2001 { ELIC implements new strategic plan.
- 2002 { Ken Wendling retires from ELIC after 22 years.  
Tim Davis is selected to be ELIC's new president.
- 2003 { ELIC signs initial agreements to send short-term teaching teams to North Korea.
- 2006 { Over 9,000 ELIC teachers will have touched the lives of more than 1.2 millions students.
- 2007 { ELIC Board of Directors approved relocation of international headquarters to Fort Collins, Colorado.

# *Unfinished*

“THE GOOD NEWS ABOUT THE KINGDOM WILL BE PREACHED THROUGHOUT THE WHOLE WORLD, SO THAT ALL NATIONS WILL HEAR IT; AND THEN, FINALLY, THE END WILL COME.”

*Matthew 24:13*

# NOTES

**PART III**  
**DOCUMENTS**

# NOTES

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## ACTS OF THE 30<sup>TH</sup> GENERAL ASSEMBLY (2010)

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### D. PRESBYTERIES

- 10-01** The Assembly adopts the opinion of the Stated Clerk concerning presbyteries providing in its minutes anonymity to an accused party in a disciplinary case. **(Minutes 30-38)**
- 10-02** The Assembly adopts the opinion of the Stated Clerk regarding standards for Bylaws of representative bodies to establish a quorum and conduct business in a meeting with both real and virtual presence of commissioners. **(Minutes 30-41)**
- 10-03** The Assembly extends the boundaries of the Presbytery of Florida to include the Bahamas **(Minutes 30-48)**

### G. WORLD OUTREACH

- 10-07** The Assembly approves a revised World Outreach Master Plan. **(Minutes 30-48)**
- 10-08** The Assembly approves Overseas Council (OC) as an Approved Mission Agency. **(Minutes 30-48)**
- 10-09** The Assembly approves Women of the Harvest as an Approved Mission Agency. **(Minutes 30-48)**
- 10-10** The Assembly approves English Language Institute/China (ELIC) as an Approved Mission Agency. **(Minutes 30-48)**

### J. PROGRAM MATTERS

- 10-04** The Assembly authorizes a Synopsis of the Evangelical Presbyterian Church statements on Scripture as an addition to the materials distributed for churches interested in joining the EPC. **(Minutes, 30-48)**
- 10-05** The Assembly authorizes the Theology Committee to review and update the Position Papers on Sanctity of Life and Abortion without any intention of changing the fundamental conclusions. **(Minutes, 30-48)**
- 10-06** The Assembly authorizes the Stated Clerk to distribute a bibliography on bioethics to the churches, commending their use for the education, faith, and practice of their officers and members. **(Minutes 30-48)**

The Center for Bioethics and Human Dignity. [www.cbhd.org](http://www.cbhd.org).

Kilner, John Frederic, ed. *Cutting Edge Bioethics: A Christian Exploration of Technologies and Trends*. Horizon in Bioethics Series Book. Grand Rapids: Eerdmans, 2002. 214pp.

Meilander, Gilbert. *Bioethics: A Primer for Christians*, 2nd ed. Grand Rapids: Eerdmans, 2005. 126pp.

Orr, Robert D. *Medical Ethics and the Faith Factor: A Handbook for Clergy and Health-Care Professionals*. Grand Rapids: Eerdmans, 2009.

VanDrunen, David. *Bioethics and the Christian Life: A Guide to Making Difficult Decisions*. Wheaton: Crossway Books, 2009. 256pp.

**ARTICLES OF AGREEMENT  
EVANGELICAL PRESBYTERIAN CHURCH AND  
ST. ANDREWS PRESBYTERY, ARGENTINA**

<p>These Articles celebrate what God has done in the mutually edifying relationship he established between our respective parts of the Kingdom of God and place that relationship on a footing which will allow us together to continue to expand that Kingdom through the proclamation of the Gospel and the administration of the reign of Christ over His people.</p>	<p>Estos Artículos celebran lo que Dios ha realizado en la relación de mutua edificación que él estableció entre nuestras respectivas partes del Reino de Dios, y colocan esta relación en un camino que nos permitirá continuar juntos la expansión de este Reino a través de la proclamación del Evangelio y la administración del reinado de Cristo sobre su pueblo.</p>
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<b>ARTICLES OF AGREEMENT Evangelical Presbyterian Church and St. Andrews Presbytery (Argentina)</b>	<b>ARTÍCULOS DE ACUERDO Iglesia Evangélica Presbiteriana y Presbiterio San Andrés (Argentina)</b>
<b>Preamble</b>	<b>Preámbulo</b>
<p>In 1987, a small Presbyterian church in Argentina, established by a Scottish colony one hundred and fifty six years previously, was accepted by the General Assembly of the Evangelical Presbyterian Church of the United States as a presbytery with all the benefits and duties corresponding to such a relationship. The EPC incorporated the St. Andrews Presbyterian Church and named it the St. Andrews Presbytery. In 2004, the General Assembly of the EPC approved Articles of Dismissal and Agreement, as the goal of developing an authentic Presbyterian church, autonomous and national in scope had been realized. The Evangelical Presbyterian Church has benefited by its participation in the profound renewal of the Argentine character and lifestyle, through the work of the Holy Spirit, and by the proclamation of the Reformed message.</p> <p>Those Articles included a five year Agreement for continuing ministry, support and fellowship between the two churches. With the conclusion of this five year agreement, the EPC and St. Andrews Presbytery have agreed to pursue another five year agreement with the goal of</p>	<p>En 1987, una pequeña iglesia presbiteriana en Argentina, constituida ciento cincuenta y seis años antes por colonos escoceses, era aceptada por la Asamblea General de la Iglesia Evangélica Presbiteriana de Estados Unidos, como uno de sus presbiterios con todos los derechos y obligaciones inherentes a esa relación. La IEP incorporó a la Iglesia Presbiteriana San Andrés y la llamó el Presbiterio San Andrés. En el 2004 la Asamblea General de dicha Iglesia aprobó los Artículos de Desvinculación y Acuerdo, dado que la meta de desarrollar una auténtica iglesia Presbiteriana, autónoma y nacional había sido alcanzada. La Iglesia Evangélica Presbiteriana se benefició por su participación en la profunda renovación del carácter y estilo de vida argentino, a través del trabajo del Espíritu Santo, y por la proclamación del mensaje reformado.</p> <p>Esos Artículos incluían un Acuerdo de cinco años para continuar el ministerio, apoyo y hermandad entre las dos iglesias. Con la finalización de este acuerdo de cinco años, la IEP y el Presbiterio San Andrés han acordado establecer otro acuerdo de cinco años con la meta de</p>

improving our partnership in ministry for Jesus Christ by 2014.	mejorar nuestra cooperación en el ministerio de Jesucristo para el 2014.
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<b>ARTICLE ONE</b> <b>Effective Dates</b>	<b>ARTÍCULO UNO</b> <b>Fecha de Inicio</b>
1.1 The effective date of this action will be upon the adjournment of the 29 <sup>th</sup> General Assembly of the Evangelical Presbyterian Church, and the August 8, 2009 meeting of the St. Andrews Presbytery.	1.1 La fecha de inicio de esta acción será luego del cierre de la 29 <sup>o</sup> Asamblea General de la Iglesia Evangélica Presbiteriana y la reunión del 8 de agosto de 2009 del Presbiterio San Andrés.
<b>ARTICLE TWO</b> <b>Relationship</b>	<b>ARTÍCULO DOS</b> <b>Relación</b>
2.1 The General Assembly of the Evangelical Presbyterian Church and St. Andrews Presbytery shall exist in full fraternal relationship and in partnership for mission, which shall be governed by these Articles of Agreement, except as amended by a majority vote of both bodies.	2.1 La Asamblea General de la Iglesia Evangélica Presbiteriana y el Presbiterio San Andrés continuarán en plena relación fraternal y cooperación en la misión, la cual será gobernada por estos Artículos de Acuerdo excepto que sean modificados por un voto mayoritario de ambos cuerpos.
2.2 After initial adoption, these articles may be amended by the majority vote of both bodies.	2.2 Luego de la adopción inicial, estos artículos podrán ser modificados por un voto mayoritario de ambos cuerpos.
<b>ARTICLE THREE</b> <b>Terms of Agreement</b>	<b>ARTÍCULO TRES</b> <b>Términos de Acuerdo</b>
3.1 <u>Effective Period:</u> This agreement will last for a period of five years from the Effective Date, the terms of which as specified herein shall govern the relationship during that time.	3.1 <u>Período Efectivo:</u> Este acuerdo se establece por un período de cinco años desde la Fecha de Inicio, que será gobernado durante ese tiempo por los términos especificados aquí.
3.2 <u>Governance:</u>	3.2 <u>Gobierno:</u>
3.2.1 Until such time as the work of the Constitutional Review Committee is complete (see 3.4) the Constitution of St. Andrews Presbytery shall be the Book of Order of the Evangelical Presbyterian Church, the Westminster Confession, Larger and Shorter Catechisms, and “Essentials of Our Faith.” This Constitution and all other governing documents shall be subordinate to the Holy Scriptures.	3.2.1 Hasta el tiempo en que el trabajo del Comité de Revisión Constitucional sea concluido (ver 3.4), la <u>Constitución</u> del Presbiterio San Andrés será el <i>Libro de Orden</i> de la Iglesia Evangélica Presbiteriana, la Confesión de Fe de Westminster, los Catecismos Mayor y Menor y el documento Los Esenciales de la Fe. Esta Constitución y cualquier otro documento de gobierno serán subordinados a las Sagradas Escrituras.

<p>3.2.2 <u>Book of Order</u>: St. Andrews Presbytery will continue to use the Spanish translation of the 2003 edition of the Evangelical Presbyterian Church Book of Order (Book of Government, Book of Discipline, Book of Worship) as already certified by the Office of the Stated Clerk of the General Assembly in all its applicable parts. Subsequent amendments ratified by the General Assembly will be considered for ratification by St. Andrews on a case by case basis.</p>	<p>3.2.2 <u>Libro de Orden</u>: el Presbiterio San Andrés continuará usando la traducción al español de la edición 2003 del <i>Libro de Orden (Libro de Gobierno, Libro de Disciplina y Libro de Adoración)</i> de la Iglesia Evangélica Presbiteriana tal como fue certificada por la Oficina del Secretario de la Asamblea General en todas sus partes de aplicación. Las subsiguientes modificaciones ratificadas por la Asamblea General serán consideradas para su ratificación por San Andrés caso por caso.</p>
<p>3.2.3 <u>Westminster Confession and Catechisms</u>: St. Andrews Presbytery will continue to use the Mexican Spanish translation of the Westminster Confession and Catechisms with the addition of chapters 24, 34 and 35 of the Summertown Text Modern Language Version (English) until such time that St. Andrews Presbytery may opt for or commission another translation.</p>	<p>3.2.3 <u>Confesión de Fe y Catecismos de Westminster</u>: el Presbiterio San Andrés continuará usando la traducción mexicana de la Confesión de Fe y los Catecismos de Westminster, con el agregado de los capítulos 24, 34 y 35 de la Versión en Lenguaje Moderno de Summertown (en inglés) hasta el momento en que el Presbiterio San Andrés opte por otra traducción.</p>
<p>3.3 <u>Ecclesiastical Structure</u>: When a second presbytery is formed, the provisions of the <i>Book of Order</i> regarding the General Assembly will become applicable.</p>	<p>3.3 <u>Estructura Eclesiástica</u>: Cuando se forme un segundo presbiterio, las disposiciones del Libro de Orden concernientes a la Asamblea General serán de aplicación.</p>
<p>3.4 <u>Constitutional Review Committee</u>: St. Andrews Presbytery will continue to appoint a Constitutional Review Committee of not less than five members belonging to at least three churches to study the Book of Order and make recommendations to St. Andrews Presbytery during the course of these Articles of Agreement regarding any proposed revisions.</p>	<p>3.4 <u>Comité de Revisión Constitucional</u>: el Presbiterio San Andrés continuará teniendo un Comité de Revisión Constitucional de no menos de cinco miembros de al menos tres Iglesias para estudiar el <i>Libro de Orden</i> y, y hacer recomendaciones al Presbiterio San Andrés, durante la duración de estos Artículos de Acuerdo, concernientes a cualquier revisión propuesta.</p>
<p>3.5 <u>Court of Appeal</u>: 3.5.1 The Permanent Judicial Commission (PJC) of the General Assembly of the Evangelical Presbyterian Church shall appoint annually a three-member judicial commission to act as the final court of appeal for cases involving the discipline of Teaching Elders who are members of St. Andrews Presbytery. The PJC will appoint members who, to the extent possible, are familiar with St.</p>	<p>3.5 <u>Corte de Apelación</u>: 3.6.1 La Comisión Judicial Permanente (CJP) de la Asamblea General de la Iglesia Evangélica Presbiteriana designará anualmente una comisión judicial de tres miembros para actuar como corte final de apelación en casos que incluyan la disciplina de presbíteros maestros que son miembros del Presbiterio San Andrés. La CJP designará miembros que, dentro de lo posible, estén familiarizados con el</p>



Andrews Presbytery. This commission may include, but is not limited to, PJC members.	Presbiterio San Andrés. Esta comisión puede incluir, pero no se limita a, miembros de la CJP.
3.5.2 This St. Andrews Judicial Commission shall be dissolved at such time a General Assembly or synod is formed by St. Andrews Presbytery. Its members shall serve one year terms but may be reappointed.	3.5.2 Esta Comisión Judicial San Andrés será disuelta al momento en que una Asamblea General o Sínodo sea formada por el Presbiterio San Andrés. Sus miembros servirán por término de 1 año pero podrán ser reasignados.
<b>ARTICLE FOUR</b> Operational Agreements	<b>ARTÍCULO CUATRO</b> Acuerdos de Operación
4.1 <u>Fraternal Relationship</u> – the Evangelical Presbyterian Church and the St. Andrews Presbytery shall exchange fraternal delegates yearly.	4.1 <u>Relaciones Fraternelas</u> – la Iglesia Evangélica Presbiteriana y el Presbiterio San Andrés intercambiarán delegados fraternales anualmente.
4.2 <u>Relationship of World Outreach Missionaries with St. Andrews Presbytery</u>	<u>Relación de Misioneros de Alcance Mundial con el Presbiterio San Andrés</u>
4.2.1 The placement of World Outreach Missionaries in Argentina shall be governed by applicable provisions in the World Outreach Manual, in consultation with St. Andrews Presbytery. The World Outreach Annual Review of missionaries serving in Argentina will be made available to St. Andrews Presbytery,	4.2.1 El envío de los Misioneros de Alcance Mundial a Argentina será gobernado por las disposiciones de aplicación en el Manual de Alcance Mundial en consulta con el Presbiterio San Andrés. La Revisión Anual de Alcance Mundial de los misioneros sirviendo en Argentina estará disponible al Presbiterio San Andrés.
4.2.2 World Outreach Missionaries will have voice and vote in church courts of St. Andrews Presbytery. They may be full members of committees but are not eligible to serve as chairman.	4.2.2 Los Misioneros de Alcance Mundial tendrán voz y voto en las cortes eclesiásticas de Presbiterio San Andrés. Podrán ser miembros plenos de comités pero no podrán servir como presidentes.
4.2.3 World Outreach Missionaries in Argentina are subject to the EPC presbytery in which they hold membership in matters of church discipline. In matters of employment they are accountable to EPC World Outreach. In day to day ministry activities they are accountable to St. Andrews Presbytery in consultation with EPC World Outreach.	4.2.3 Los Misioneros de Alcance Mundial en Argentina están sujetos al presbiterio de la IEP donde mantienen membresía en materia de disciplina eclesiástica. En materia de empleo, rendirán cuentas a Alcance Mundial de la IEP. En cuanto a las actividades del ministerio cotidiano rendirán cuentas al Presbiterio San Andrés en consulta con Alcance Mundial de la IEP.
4.3 <u>Missionaries sent from St. Andrews Presbytery</u> : When missionaries from St. Andrews Presbytery are being sent to the world, individual missionaries may, in consultation with World Outreach, seek support from EPC churches for their own support accounts.	4.3 <u>Misioneros enviados desde el Presbiterio San Andrés</u> : Cuando misioneros del Presbiterio San Andrés sean enviados al mundo, los misioneros podrán individualmente, en consulta con Alcance Mundial, buscar apoyo de las iglesias de IEP para su sostén.
4.4 World Outreach will promote and	4.4 Alcance Mundial promoverá y

encourage mission projects and partnerships of EPC and St. Andrews Presbytery churches. Regular Evaluations of the projects will be conducted by the Mission Committee of St. Andrews Presbytery and shared with the World Outreach Director.	animará los proyectos misioneros y de cooperación entre las Iglesias de la IEP y del Presbiterio San Andrés. Evaluaciones regulares de los proyectos serán conducidas por el Comité de Misiones del Presbiterio San Andrés y compartidas con el Director de Alcance Mundial. (NOTA: Esta es una posible forma de encarar situaciones como la de Entre Ríos)
<u>4.5 Theological Education:</u>	<u>4.5 Educación Teológica:</u>
<u>4.5.1 Ordination Requirements:</u> The educational requirements for the ordination of teaching elders in Argentina set by the Evangelical Presbyterian Church shall continue during the period of this agreement until such time as the Constitutional Review Committee has finished its work (see 3.4). Input on possible changes in standards will be directed to the Constitutional Review Committee.	<u>4.5.1 Requisitos de ordenación:</u> Los requisitos educacionales para la ordenación de presbíteros maestros en Argentina establecidos por la Iglesia Evangélica Presbiteriana continuarán durante el período de este acuerdo hasta que el Comité de Revisión Constitucional termine su trabajo (ver 3.4). Las contribuciones para posibles cambios en los requisitos serán dirigidas al Comité de Revisión Constitucional.
<u>4.5.2 Written Examinations:</u> The Evangelical Presbyterian Church will supply ordination examinations to St. Andrews Presbytery for translation and use during the effective period. St. Andrews Presbytery will determine a system for grading the examinations.	<u>4.5.2 Exámenes escritos:</u> La Iglesia Evangélica Presbiteriana proporcionará exámenes de ordenación al Presbiterio San Andrés para su traducción y uso durante este período. El Presbiterio San Andrés determinará un sistema para evaluar los exámenes.
<u>4.5.3 St. Andrews Theological Institute (SATI):</u> The St. Andrews Theological Institute will continue development as a joint project of General Assembly and St. Andrews Presbytery.	<u>4.5.3 Instituto Teológico San Andrés (ITSA):</u> El Instituto Teológico San Andrés continuará en desarrollo como un proyecto conjunto de la Asamblea General y el Presbiterio San Andrés.
<u>4.5.3.1</u> Although open to students outside the churches of the St. Andrews Presbytery, SATI's programs and initiatives give special priority to the unique training needs of the present and future leaders of the congregations of the St. Andrews Presbytery, including Teaching and Ruling elders, candidates for ordination, theology students, and ministry leaders within the local churches	<u>4.5.3.1</u> Aunque abierto a estudiantes que no forman parte de las iglesias del Presbiterio San Andrés, los programas e iniciativas del ITSA dan prioridad especial a las particulares necesidades de capacitación del actual y futuro liderazgo de las congregaciones del Presbiterio San Andrés, incluyendo presbíteros maestros y gobernantes, candidatos para ordenación, estudiantes de teología, y los líderes de ministerios dentro de las iglesias locales.
<u>4.5.3.2</u> As a non-traditional, Presbytery-based program with limited resources and infrastructure, SATI seeks to offer unique content, resources and strategies that serve to complement and complete existing programs of instruction, with	<u>4.5.3.2</u> Como un programa no-tradicional, basado en el Presbiterio, que cuenta con limitados recursos e infraestructura, el ITSA busca proveer contenidos, recursos y estrategias únicos que sirven para complementar y completar existentes

<p>particular regard to the leadership and ministry needs of the Saint Andrews Presbytery churches.</p>	<p>programas de instrucción, con particular referencia a las necesidades en cuanto al liderazgo y ministerio de las iglesias del Presbiterio San Andrés.</p>
<p>4.5.3.3 The common focus that unifies diverse initiatives is the desire to help our churches grow in the incarnation of Biblical and Reformed theology and Presbyterian identity within the Argentine context. Another crucial concern is the integration of theology and mission. To this end, during the period of this new agreement SATI will pursue the following objectives, in partnership with the Missions Committee and in consultation with World Outreach and the Task force to be created per 4.6:</p> <ul style="list-style-type: none"> <li>• The identification of church planting and church growth resources consistent with a Reformed understanding of the <i>Missio Dei</i> and Presbyterian ecclesiology.</li> <li>• The mobilization and equipping of teams within the local churches who will serve as core groups for mother/daughter church plants.</li> <li>• Provide challenge, encouragement, and training for people who will take the Gospel message, with the intent of seeing a church planted, to non-churched cultures, which may exist either inside or outside of Argentina.</li> <li>• Ongoing instruction in Reformed doctrine and the principles of Presbyterian ecclesiology within the mission churches in ways that promote the healthy integration of mission churches into the broader communion of the Saint Andrews Presbytery.</li> <li>• The equipping of Ruling elders and ministry leaders for service within the missions churches.</li> </ul>	<p>4.5.3.3. El enfoque común que unifica iniciativas diversas es el deseo de ayudar a nuestras iglesias a crecer en su capacidad de encarnar teología bíblica y reformada y la identidad presbiteriana dentro del contexto argentino. Otra preocupación crucial es la integración de teología y misión. Hacia este fin, durante el período de este nuevo acuerdo, el ITSA perseguirá los siguientes objetivos, en cooperación con el Comité de misiones y en consulta con Alcance Mundial y el Grupo de tareas que se creará de acuerdo a lo establecido en el inciso 4.6:</p> <ul style="list-style-type: none"> <li>• La identificación de recursos para plantación de iglesias e “igle-crecimiento” que son consecuentes con una comprensión reformada de la <i>Missio Dei</i> y la eclesiología presbiteriana.</li> <li>• La movilización y capacitación de equipos dentro de las iglesias locales que servirán como las bases para el establecimiento de iglesias “hijas”.</li> <li>• La provisión de desafío, aliento y entrenamiento de personas que llevarán el mensaje del Evangelio, con el objetivo de ser una iglesia plantada, a culturas no evangelizadas, que puedan existir tanto adentro como afuera de la Argentina.</li> <li>• La continuada instrucción de la doctrina reformada y los principios de eclesiología presbiteriana dentro de las iglesias misión, de maneras que promuevan la integración saludable de las mismas dentro de la comunión más amplia del Presbiterio San Andrés.</li> <li>• La capacitación de presbíteros gobernantes y líderes de ministerios para el servicio de las iglesias misión.</li> </ul>
<p>4.5.3.4 In keeping with St. Andrews Presbytery’s desire to bless and encourage the efforts of EPC leaders and congregations in their ministry to the Hispanic community in the US, SATI will</p>	<p>4.5.3.4 De acuerdo al deseo del Presbiterio San Andrés de bendecir y alentar a los esfuerzos de líderes y congregaciones de la EPC que ministran a la comunidad hispana en EEUU, durante este período el</p>

<p>work during this period to identify and develop opportunities and strategies that serve to meet some of the EPC's equipping needs with regards to the leadership and development of Spanish language ministries and congregations in the US.</p>	<p>ITSA trabajará para identificar y desarrollar oportunidades y estrategias que respondan a algunas de las necesidades de la IEP respecto la capacitación de líderes y el desarrollo de ministerios y congregaciones de habla hispana dentro de los EEUU.</p>
<p>4.6 The EPC Committee on Administration will create a task force to oversee the provision of church planting and leadership development resources to the St. Andrews Presbytery. This task force will work with the Administration Committee of the St. Andrews Presbytery.</p>	<p>4.6. El Comité en Administración de la IEP creará un grupo de tareas que supervisará la provisión de recursos para plantación de iglesias y desarrollo de liderazgo al Presbiterio San Andrés. Este grupo de tareas trabajará en conjunto con el Comité en Administración del Presbiterio San Andrés.</p>
<p>4.7 <u>Goal</u>. At the conclusion of this agreement, the Evangelical Presbyterian Church and the St. Andrews Presbytery will have a foundation for an ongoing mutual partnership which will call for a significant commitment of personnel and financial resources for mission and ministry for Jesus Christ.</p>	<p>4.7 <u>Objetivo</u>. Al término de este acuerdo, la Iglesia Evangélica Presbiteriana y el Presbiterio San Andrés tendrán una base para una continua cooperación mutua, la cual propiciará un compromiso significativo de personal y recursos financieros para la mision y el ministerio por Cristo Jesús.</p>
<p>Now therefore, the parties hereto, by their duly elected and authorized officers, in duplicate and in Spanish and English, hereto set their hands and affix their seals on this _____ day of _____, 2009. BY/POR</p>	<p>Por tanto ahora, las partes establecidas, a través de sus funcionarios debidamente elegidos y autorizados, en duplicado y en Español y en Inglés, firman y aprueban el día _____ de _____ de 2009 BY/POR</p>
<p>----- Moderator, St. Andrews Presbytery Moderador, Presbiterio San Andrés ATTEST/ CERTIFICACIÓN</p>	<p>----- Moderator, 29th General Assembly Moderador, 29 Asamblea General ATTEST/ CERTIFICACIÓN</p>
<p>----- Stated Clerk, St. Andrews Presbytery Secretario, Presbiterio San Andrés</p>	<p>----- Stated Clerk, General Assembly Secretario, Asamblea General</p>

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## CHURCH LOAN FUND CRITERIA

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1. Church must submit a Church Loan Fund Application (Section 2 of 3) along with the church's financial information, including balance, expense, and income statements, in accordance with generally accepted accounting principles.
2. Fee rate: The original rate shall be established at the time the loan is made for a period of one (1) year and renewed on each succeeding anniversary date, and shall be based upon prevailing money market rates.\*
3. Maximum term of loan:
  - Land – five years
  - Capital Improvements – five years
  - Equipment – five years
  - Building – fifteen yearsRepayment minimum:
  - Land – 20% of original principal each year
  - Capital Improvements – 20% of original principal each year
  - Equipment – 20% of original principal each year
  - Building – 6.67% of original principal each year.Payable in twelve monthly installments each year, including above-noted principal plus 1/12 of applicable fees each month.
4. Loans shall be restricted for church site acquisition and/or building construction or purchase, capital improvements, or equipment purchase..
5. Maximum loan to any one church:
  - a. 10% of total Church Loan Fund or \$150,000, whichever is larger;
  - b. 75% of the value of mortgaged property;
  - c. Debt service: an amount not to exceed 40% of a church's previous year's income (operating budget).
6. Security of loans
  - a. A presbytery shall contractually guarantee timely monthly repayment of mortgage upon the recommendation of its Church Development Committee following its determination that the loan is a sound financial venture.\*\*
  - b. The Church Loan Fund shall carry a first or second mortgage on property for which the loan is being made.
7. Church must have adequate insurance, guaranteed title and performance bonds from contractors involved.
8. Church must have proposed land for existing building appraised by a qualified appraiser. New construction should be granted by competitive bidding on plans.
9. If church disaffiliates with the EPC, for any reason, the loan principal balance becomes due immediately.
10. Community zoning laws must be allowable by such laws. These requirements should be satisfied prior to loan approval.

*Adopted 1983*

*\*Amended 1994*

*\*\*Amended 1990*

*\*\*\*Amended 2003*

*The document substantially revised 2008*

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**CHURCH LOAN FUND**  
**THE SEVEN STEP PROCESS (SSP) OF THE CHURCH LOAN FUND (CLF)**

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**Step 1**

Each EPC church pastor and session seeking an EPC loan shall study and follow the Church Loan Fund Criteria Sheet and comply with each item in order to properly complete the CLF Application. At this time, alert the respective Presbytery Church Development Committee of the church's Application.

**Step 2**

Each church will submit the Loan Fund Application to the General Assembly Office for review.

**Step 3**

Submit the reviewed CLF Application, with all required supporting documents, to the local church's respective Presbytery Church Development Committee (CDC). A representative of the Office of the General Assembly will assist in coordination with the Presbytery CDC.

**Step 4**

Verification and reasonable documentation of expenditures covered by the loan will be provided to the Church Loan Fund Committee.

**Step 5**

Approval by the Church Loan Fund Committee will be given after all preceding steps have been completed and are satisfactory.

**Step 6**

The EPC church that has been approved for a loan from the CLF will receive a certified check from the CLF through the General Assembly Office.

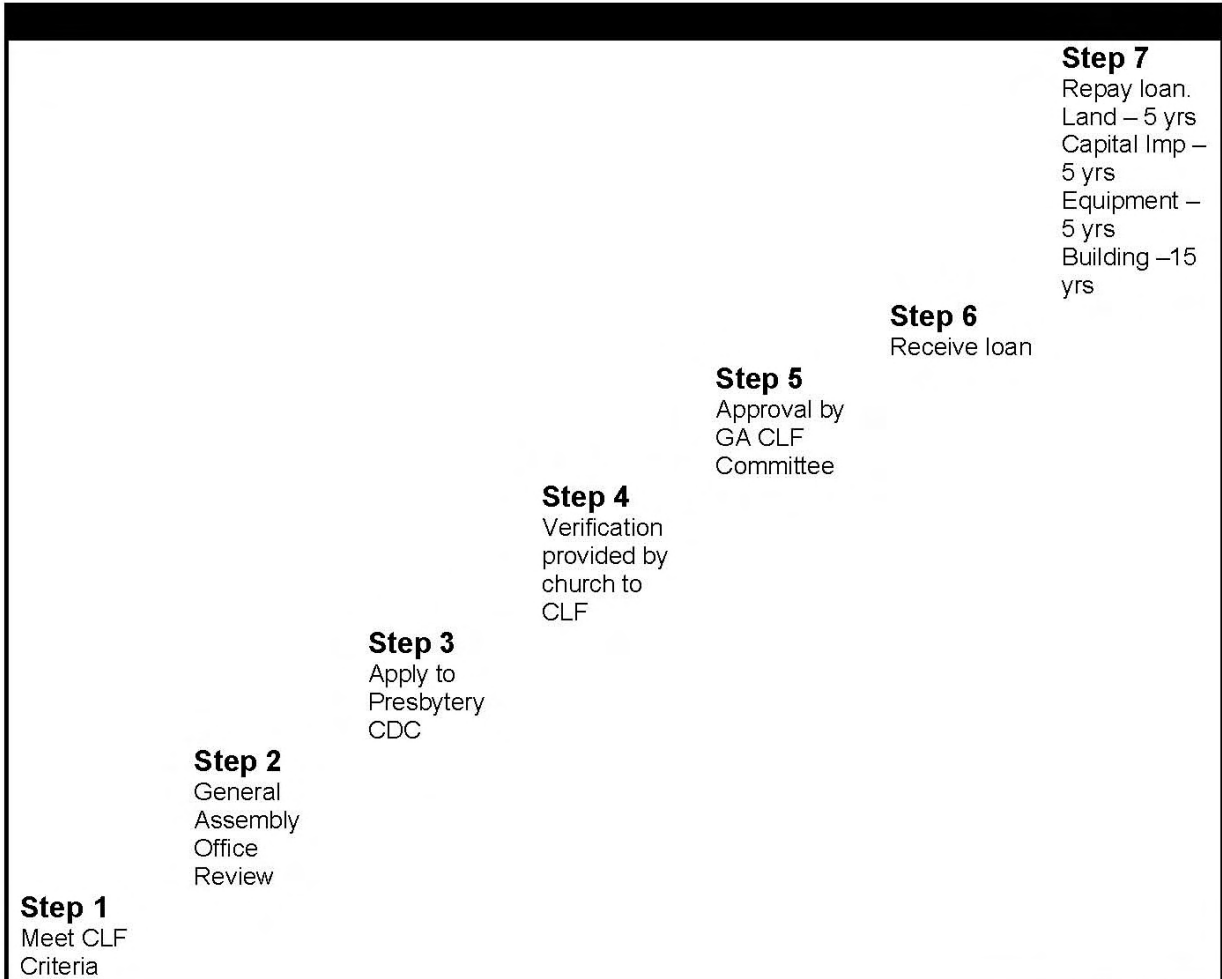
**Step 7**

Repayment of the loan shall be made according to an agreed-upon schedule of payments. Note: Loans on land, capital improvements, and equipment are to be paid within five years. Loans on church facilities are to be paid within fifteen years.

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**CHURCH LOAN FUND – THE SEVEN STEP PROCESS**

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*Rev. 10/07*

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**ENDORSEMENT POLICY**  
**EVANGELICAL PRESBYTERIAN CHURCH**

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In addition to 1) approved documents (e.g., Position Papers, Advisory Letters, versions of the Confession and Catechisms) that express the mind of the Assembly, 2) Fraternal Relationships (Acts of the Assembly 84-06), 3) Cooperative Mission Agencies, and 4) Approved Missions Agencies (Acts of the Assembly 87-02), the Assembly and its permanent committees may deem it wise to recommend other resources to its churches as valuable aids for their ministries. All permanent committee recommendations shall be reported to the Committee on Administration, which has the right to overrule. In making such recommendations the Assembly and its permanent committees shall use the following categories and criteria:

Approved Resource Organizations: Permanent Assembly committees may recommend resource organizations for approval by the General Assembly. Such organizations shall meet the following criteria:

1. An explicit statement of faith compatible with EPC confessional standards
2. Exhibits both evangelical and reformed theology.
3. Ministry objectives compatible with the vision, purpose and goals of the recommending committee and the General Assembly
4. Financial credibility as measured by the Evangelical Council for Financial Accountability or by comparable standards.

Approved agencies will be listed in the EPC Directory and web site. The Office of the General Assembly and permanent Assembly committees may explore and implement areas of cooperative ministry with approved agencies, subject to the operational policies of the General Assembly.

Committee Endorsed Resources: Permanent Assembly committees may endorse resources, e.g., print, audio/visual or curriculum. An endorsed resource shall meet the following criteria:

1. An explicit statement of faith compatible with EPC confessional standards and/or demonstrates both evangelical and reformed theology
2. Compatible with the vision, purpose and goals of the endorsing committee and the General Assembly.
3. Provides excellent ministry resources for EPC congregations

Permanent committees may add annotations to their endorsements. Endorsed resources may be included, with their annotations, on the denominational web site, in other communications or kept in inventory for sale to member churches.

Committee Commended Resources: Permanent Assembly committees may commend resources, e.g., agencies, print, audio/visual, curriculum. Commended resources shall meet the following criteria:

1. A statement of faith consistent with the EPC Essentials of Our Faith and/or demonstrates evangelical theology.
2. Not necessarily reformed in its theology
3. Compatible with the vision, purpose and goals of the recommending committee and the General Assembly
4. Provides effective ministry resources for EPC congregations



Permanent committees may add annotations to their commendations. Commended resources may be included, with their annotations, on the denominational web site, in other communications or kept in inventory for sale to member churches. Prior to implementing cooperative ministries with commended agencies the Committee must secure the approval of the Committee on Administration.

Permanent committees will establish procedures to periodically review agencies and resources they have recommended, endorsed or commended to ensure that they continue to meet the criteria above.

In cases in which permanent Assembly committees find that reviewed resources do not meet the criteria for approval, endorsement or commendation, they shall report their findings in their minutes using the following categories and criteria:

No Recommendation: The reviewed resource does not meet the criteria for approval, endorsement or commendation. It has no serious shortcomings and may contain useful material.

Not Recommended: The reviewed resource does not meet the criteria for approval, endorsement or commendation and has serious shortcomings in theology and/or methodology. Specific shortcomings may be noted in committee minutes.

*Adopted, 22<sup>nd</sup> General Assembly (2002)*

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## THE GENEVA STATEMENT

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*The General Assembly, together with the General Synod of the Associate Reformed Presbyterian Church, authorized the interchurch relations committees to continue meeting for the purposes of finding areas of mutual commitments, discovering areas of differences and exploring ways of resolving those differences, exploring new and creative ways of working together. They shall report back to the respective parent bodies each year, until such time as either committee may ask to be discharged from this duty, or until the appointing body may discharge the committee from such duty.*

(6/91)

Being persuaded from Scripture that all Christians are united together as one body in Christ, we acknowledge our responsibility to God and one another to labor together in the work of Christ so as to promote the peace, purity, and unity of the church, and the advancement of Christ's Kingdom in the world.

We share a common understanding of the Scriptures as expressed in the Westminster Confession of Faith and Catechisms, for laboring together in ministry. Recognizing that some differences exist between us in our understanding of certain issues concerning God's will for his church, we also recognize that that which we hold in common far outweighs that which differentiates us. It is understood that our common labors shall not compromise the consciences of either church. The integrity of each church concerning its standards and policies must be maintained and respected.

We therefore pledge ourselves to labor together in love to advance the work of Christ in both our common and separate ministries, seeking to maintain the unity of the Spirit in the bond of peace.

We promise that if ever we should offend one another in our common labors, we shall do everything possible to resolve the matter and to maintain cooperation. We commit ourselves to labor in support of our church courts, faithfully reporting our activities to the appropriate board or agency, and our respective committees concerning inter-church relations.

We further believe that such practical fraternity, apart from any quest for organizational union will be pleasing to God and promote the advancement of the Gospel in the world. For these reasons we commit ourselves to this Agreement of Cooperation, which is to be attached to the joint statement previously adopted by our churches.

(6/92)

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## MEDICAL BENEVOLENCE FUND

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**RESOLVED**, that there is hereby declared this 26<sup>th</sup> day of June, 1992 by the General Assembly of the Evangelical Presbyterian Church meeting in Memphis, Tennessee, a Medical Benevolence Fund designated and distinct from all other funds of the Evangelical Presbyterian Church to be administered by the Committee on Administration under the following terms and conditions:

1. Fund Income. The Committee shall, after paying the necessary expenses of the management and preservation of the Fund, pay an amount up to but not exceeding the net income of the Fund as directed by the Benevolence Committee. In the year that the total distributions over the course of a calendar year, as directed by the Benevolence Committee, shall total an amount less than the entire net income, then the Committee shall accumulate any excess income and add it to the principal.
2. Benevolence Committee. The Benevolence Committee shall be composed of two Ruling Elders and one Teaching Elder of the Evangelical Presbyterian Church who shall be nominated by the Committee on Administration and elected by the General Assembly. Each member of the Benevolence Committee shall serve for a term of three years and shall not be eligible for succession. The first group of Committee members shall be elected with staggered terms; that is, one shall be elected for a one-year term, one shall be elected for a two-year term, and one shall be elected for a three-year term.
3. Distribution Requirements. The Benevolence Committee shall order the Committee on Administration to make distributions from the income of the Fund only under the following conditions:
  - A. All distributions shall be used solely for the purpose of paying for the cost of medical benefits insurance.
  - B. Eligible beneficiaries of distributions:\*\*
    1. Ministers of the Evangelical Presbyterian Church who are:
      - a. Active members of presbytery who are without a present call
      - b. Mission church pastors, but only if the mission church is not a daughter church of another Evangelical Presbyterian Church
      - c. Retired ministers
    2. Household income limited to
      - a. \$35,000-\$50,000 for a single or couple
      - b. \$40,000-\$50,000 for singles and couples with dependents
    3. Assistance will be provided at a proportional rate (15% increments) within the ranges above
    4. The Board of Benefits may adjust the income limits of eligibility based on cost of living increases and funds utilization. Any such adjustments will be reported to the General Assembly.
  - C. Applications for distributions shall be made to the Benevolence Committee by the Presbytery having jurisdiction over the prospective beneficiary. The Benevolence Committee shall develop an application form which, among other things, shall be executed by the Presbytery and shall contractually commit an amount equal to the distribution from this Fund, it being the intention that this Fund shall never pay more than one-half of the actual amount of the medical

benefit insurance premium paid on behalf of each individual beneficiary. Applications shall be received by the Committee quarterly in January, April, July and October.

D. In the event that the income from this Fund is not sufficient to pay the entire one-half of the need of the individual applicants in any year, then the Benevolence Committee shall order its distributions to be made *pro rata* based upon the amount of income available from this Fund.

4. Amendment. The General Assembly shall have the power at any time, by a vote of seventy-five percent (75%) of the General Assembly, duly constituted, to modify, alter or amend this designation of endowment fund and to change the requirements for the beneficiaries thereof.
5. Accountings. The Committee on Administration shall render annually a statement of properties in the Fund and of receipts and disbursements by category during the period covered to the General Assembly of the Evangelical Presbyterian Church at its annual meeting. Each accounting shall be done on a calendar year basis and shall be rendered to the General Assembly of the Evangelical Presbyterian Church during the next calendar year.

\* *From all sources*

\*\* *Section B substantially revised 2006*

*Adopted 6/92  
Amended 6/97, 6/01, 6/06*

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## MISSIONAL CHURCH AND DENOMINATION DEFINITION

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Our denomination wants to clarify for its member churches who we are and what we do as the United States and many other nations become mission fields that are larger, more spiritually diverse and more antagonistic to the Gospel than ever before.

The term “missional” has become common and therefore highly nuanced. We desire to define missional in a simple and specific way so that each EPC church can commit to a unified, obedient pursuit of the expansion of the Kingdom of God.

1. A missional church grasps that God is a missionary God and that “it is not so much that God has a mission for his church in the world, but that God has a church for his mission in the world.”\*
2. A missional church believes that the mission of God is rooted unalterably in the Bible, God’s infallible Word. Therefore, a missional church believes that the essence of God’s mission is to extend the reign of God and is summed up in the gospel of Jesus Christ.
3. A missional church is a visible community of authentic disciples of Jesus Christ who *gather* for celebration, prayer and teaching and then *disperse* locally and globally as His missionaries to love and serve people. In so doing, a missional church both *pursues* and *welcomes* sinners as they are drawn into a saving relationship with Jesus Christ. The greater purpose in all of this is that the earth will be filled with the worship of God.
4. A missional church believes that it is more than just a collection of individuals, but that it is a community called together by God both to love Him and serve Him.
5. A missional church is concerned with more than maintaining programs for existing members; it is called to mobilize its people both individually and as a community to daily self-sacrifice for the hurting world around them. A missional church is both inwardly strong and outwardly focused.
6. A missional church perceives that the essence of these things is the essence of its existence. Therefore, a missional church will constantly seek to reevaluate itself as to whether or not its emphasis, organization, and activity effectively positions the church to partner with God in His mission.
7. A missional denomination:
  - a. Believes ministry begins with the local church.
  - b. Is made up of local congregations committed to being missional.
  - c. Believes that the Presbyteries and General Assembly, being expressions of the larger church, have an important role to play in identifying, equipping and supporting leaders and churches. They are a key link in the principle of mutual accountability toward missional ministry and Biblical standards.
  - d. Constantly examines whether its polity, structures and programs are supporting or inhibiting that missional commitment.

\* J. Andrew Kirk, *What is Mission? Theological Explorations* (London: Darton, Longman and Todd; Minneapolis: fortress Press, 1999), pp 23-37.

*Adopted by the 29th General Assembly, June 2009*

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**RESPONSE OF THE PERMANENT THEOLOGY COMMITTEE  
TO THE SEVENTEENTH GENERAL ASSEMBLY INSTRUCTIONS  
REGARDING “THE ESSENTIALS” AND THE *WESTMINSTER CONFSSION***

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**1. Introduction.**

**1.1. Assignment of General Assembly**

Upon recommendation of the Overtures and Resolutions Committee, the Assembly directed the Theology Committee to undertake a comprehensive study of the relationship that now exists and that should exist between the document entitled “The Essentials of Our Faith” and the *Westminster Confession of Faith*, to include, but not be limited to, an examination of the relevance of each to (i) the Constitution of the Evangelical Presbyterian Church, (ii) the vows of ordination for pastors and elders, (iii) relations with other denominations, and (iv) the teaching and edification of lay persons.

**1.2. Our understanding of the task**

The Committee has engaged itself in this task remembering the God-inspired words of the Apostle Paul, “Make every effort to keep the unity of the Spirit through the bond of peace.” And “...speaking the truth in love, we will in all things grow up into him who is the Head, that is, Christ.” (Eph 4:3, 15) The Committee recognizes that within our General Assembly there is a concern to clarify the relationship between the *Westminster Confession* and “The Essentials.” There has been some confusion as to what relationship does exist between the two when answering the third and fourth ordination vows and in cases of determining attrition from the faith on the part of a pastor, elder or deacon. In the maturing process of our denomination these questions must be answered as we zealously seek to “be zealous and faithful in promoting the truths of the Gospel and the purity and peace of the Church.” (Minister’s vow #8, **G 14.1.A.8**, see Appendix F)

**1.3. Summary and outline**

In carrying out this assignment this study will present first a historical perspective of the *Westminster Confession* and its continuing relevance today. It will trace the adoption of the *Westminster Confession* in Reformed churches including our denomination. A brief history of “The Essentials of Our Faith” will be presented including a statement regarding its intent and any relevance to the ordination vows of church officers, to the Constitution of the Evangelical Presbyterian Church, and its general usage in the ministry of our Church.

This study will also examine the distinction between “essentials” and “non-essentials” and what guiding principles can be used in determining what these are. It will clarify which judicatories have responsibility in this determination. The study will endeavor to define what it means to “sincerely receive and adopt the *Westminster Confession* and *Catechisms* of this Church as containing the system of doctrine taught in the Holy Scripture.”

**1.4. Pastoral statement**

This paper is presented in a gracious pastoral spirit with a high regard to our responsibility to be wholeheartedly faithful to the Word of God and in Christian love to maintain our adopted motto: “In Essentials...Unity; In Non-essentials...Liberty: In all things...Charity.”

## 2. Historical perspective.

### 2.1. Broad background

Unless we would be guilty of hubris, we must consider the relationship of “The Essentials” to the *Confession* within the context of the *Confession’s* historical purpose and development. Though we are ultimately confident in the Spirit of Christ to lead and sanctify His Bride, Presbyterian polity is ever vulnerable to both willful and unintended ignorance of the past. While this report cannot fully compensate for any weakness that exists on this count, the bibliography and following summaries may provide some help.

#### 2.1.1. Westminster Confession

Confessional history is at least as old as the New Testament itself, as reflected in such places as Rom. 10:9-10; 1 Cor. 15:3-5; Phil. 2:5-11 and 1 Tim. 3:16. The post-apostolic period, beginning with the church fathers’ references to the *regulae fidei* (rule of faith), continuing through the classic creeds of the ancient church (Apostles’ Creed, Nicene Creed, Definition of Chalcedon) and concluding with the pre-Westminster Reformed confessions (e.g. *Augsburg Confession*, *Belgic Confession*, *Thirty-Nine Articles*, *Second Helvetic Confession*, *Scots Confession*, *Heidelberg Catechism*) evidence a noble pedigree for the church’s practice of formulating secondary standards intended to articulate the teachings of scripture. Never intended to supplant scripture’s ultimate authority, these expressions of the church’s belief met various challenges, threats and other needs throughout her history.

The *Westminster Confessions of Faith and Catechisms* were the product of a call by the British parliament to revise the *Thirty-Nine Articles*. While political changes prevented the adoption of the Westminster standards by the Church of England, they were adopted by the Presbyterian churches in Scotland, England and Ireland in the 1690s. The debates surrounding confessional assent, along with the exclusion of ministers who would not subscribe as well as those who might have insincerely subscribed, provide the background to American presbyterianism’s history of subscription. The British history includes the Irish Pacific Act of 1720 which allowed ministers to state their differences with the *Confession*, with the individual presbyteries ruling whether those exceptions were acceptable.

The EPC’s constitutional form of the *Westminster Confession of Faith and Catechisms* reflects amendments of the original work of the Westminster Assembly in changes to the chapter on the civil magistrate and other minor matters as well as the addition of chapters on the Holy Spirit and the love of God and missions.

#### 2.1.2. Adopting Act of 1729

The Adopting Act of 1729 was the result of the act of the Synod of Philadelphia which at that time constituted the vast majority of American presbyterians (see Appendix A for full text of the Act). In the spirit of the Irish Pacific Act, it constituted a compromise between those calling for strict subscription and those who resisted any secondary standards. It confirmed the ultimate authority of scripture, but called for all ministers to

declare their agreement in, and approbation of, the Confession of Faith, with the Larger and Shorter Catechisms of the Assembly of Divines at Westminster, as being in all the essential and necessary articles, good forms of sound words and systems of Christian doctrine.

All ministers and candidates were required, in writing or by verbal assent, to make this declaration. They were, if applicable, to declare “any scruple [exception] with respect to

any article or articles of said Confession or Catechisms” to their respective presbyteries or to the Synod. The appropriate court could approve one with such exceptions if those exceptions were considered “not essential and necessary in doctrine, worship, or government.” The Act concluded with an affirmation that no one with acceptable exceptions would be more lowly regarded or derogatorily described as a result. Though debate continued and splits opened and healed, no action of the Synod (or later Assembly) served to weaken the Act until the 1880s.

Beginning in the 1880s and continuing until the present day Modernity made greater and greater inroads into the faith and life of the mainline presbyterian denominations. However, even given the separatist presbyterian movements of this century, no change to the status of the *Confession* occurred until the UPCUSA (Northern Presbyterian Church) added the *Confession of 1967* and other credal statements to make up *The Book of Confessions*. At this time the vow “to receive and adopt” the Confession and Catechisms was changed to a vow to be guided by the multiple confessions.

Today, the ministerial vows regarding confessionalism of the major presbyterian denominations are as indicated on the chart following.

## 2.2. EPC history

At its founding, the EPC identified itself thoroughly with historic presbyterianism when the First General Assembly adopted the *Book of Order* and the *Westminster Confession of Faith* and *Catechisms* as its constitution. This testified to the denomination’s desire to be reformed according to scripture both in its doctrine and government.

Though the EPC is young as denominations go, entering her ecclesiastical adolescence with the attendant growing pains, she is in the blessed position of having many of her founding members not only living, but with clear and vivid memories of those founding years. Their recollections constitute an important source of data for determining our present position on and future direction in many areas of denominational life. Yet time can elevate past expectations to the status of history. Hence we must not turn to our individual expectations and undocumented understandings of what “The Essentials of Our Faith” is, but to our documented history. Of course this history is amendable where it can be shown to err, but it provides the only objective basis for this discussion.



Presbyterian Church (U.S.A)	<p>Do you sincerely receive and adopt the essentials tenets of the Reformed faith as expressed in the confessions of our church as authentic and reliable expositions of what Scripture leads us to believe and do, and will you be instructed and led by those confessions as you lead the people of God?</p> <p>Will you be a minister of Word and Sacrament in obedience to Jesus Christ, under the authority of Scripture, and continually guided by our confessions?</p>
Presbyterian Church in America	<p>Do you sincerely receive and adopt the <i>Confession of Faith</i> and the <i>Catechisms</i> of this Church, as containing the system of doctrine taught in the Holy Scriptures; and do you further promise that if at any time you find yourself out of accord with any of the fundamentals of this system of doctrine, you will on your own initiative, make known to your Presbytery the change which has taken place in your views since the assumption of this ordination vow?</p>
Associate Reformed Presbyterian Church	<p>Do you accept the doctrines of the Associate Reformed Presbyterian Church, contained in the Westminster Confession of Faith and Catechisms, as founded on the Word of God as the expression of your own faith and do you resolve to adhere thereto?</p>
Reformed Presbyterian Church of North America	<p>Do you believe in and accept the system of doctrine and the manner of worship set forth in the <i>Westminster Confession of Faith</i>, the <i>Larger</i> and <i>Shorter Catechisms</i>, and the <i>Testimony of the Reformed Presbyterian Church</i>, as being agreeable to, and founded upon, the Scriptures?</p>
Orthodox Presbyterian Church	<p>Do you sincerely receive and adopt the Confession of Faith and Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?</p>
Evangelical Presbyterian Church	<p>Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?</p> <p>Do you promise that if at any time you find yourself out of accord with any of the essentials of the faith you will on your initiative make known to your Presbytery the change which has taken place in your views since the assumption of this ordination vow?</p>

*Confessional Vows of Presbyterian Denominations*

### 2.2.1. Stated Clerk's "Reflections on the Essentials"

The best starting place for understanding the relationship between "The Essentials of Our Faith" and the *Confession* are the remarks of Stated Clerk L. Edward Davis delivered at the Sixteenth General Assembly entitled "Reflections on the Essentials." These remarks were occasioned by an inquiry from the Permanent Judicial Commission and are included in their entirety as Appendix A to this report. A summary of the most relevant points are as follows:

- The fourth ordination vow in **G.14-1.A-4** as ratified by the First General Assembly contained the phrase "fundamentals of faith" rather than the present wording.
- The First General Assembly adopted the document entitled "Essentials of the Faith" "to provide a short, brief explanation of the non-negotiable essentials which may be found in fuller expression within the *Confession*." Such identifying statements, as Dr. Davis reported, have been a common phenomenon within the broader evangelical, non-confessional community.
- The Second General Assembly amended the fourth vow to read "essentials of the faith." It also made some minor changes to "Essentials of the Faith" including changing the title to "Essentials of Our Faith."
- By the conclusion of the Second General Assembly the *Confession* was our historic, confessional statement while the "Essentials of Our Faith" existed for the purpose of "testimony and witness."
- In the 1984 edition of the *Book of Government*, without any action by the General Assembly, the wording of the fourth ordination vow was changed from "essentials of the faith" to "*Essentials of the Faith*."
- It was the Stated Clerk's conclusion that, unless specific evidence to the contrary can be provided, it appears that the change in the fourth ordination vow (i.e. capitalizing and italicizing "essentials of the faith") as printed in the *Book of Government* was an unauthorized change.

Subsequent to the Stated Clerk's report, the Sixteenth General Assembly voted down a motion to correct the unauthorized capitalization of this phrase, but then acted to refer the matter to the Permanent Judicial Commission for review. The PJC reported to the Seventeenth General Assembly with its ruling described below. Even without correcting the *Book of Government*, it should be noted that the wording in the fourth ordination vow, "essentials of *the* faith," is not the same as the title of the document "Essentials of *Our* Faith."

### 2.2.2. Act of the Assembly 88-29: Advisory letter on relationship of "The Essentials" and the *Westminster Confession of Faith*

Prior to the Stated Clerk's report to the Sixteenth General Assembly, had acted twice on the matter of the relationship of "The Essentials of Our Faith" and the *Westminster Confession of Faith* and *Catechisms*. The first such action was **Act 88-29** (see Appendix C). There the Eighth General Assembly stated the following:

As Presbyterians, we hold the *Westminster Confession of Faith* to be our standard of doctrine as it is found in Scripture... "The Essentials" is a distillation for [sic] the *Westminster Confession of Faith* and is helpful in stating what we believe. The two are not in contradiction but are in harmony with one another as an expression of Reformed doctrine.

In this action the Assembly stated that "The Essentials' should not be made a part of our Constitution and given that authority."

### **2.2.3. Act of the Assembly 93-17: PJC ruling on role of “The Essentials”**

The Thirteenth General Assembly reiterated the previous position in sustaining a Permanent Judicial Commission ruling (see Appendix D). It further clarified that “The Essentials” were “never to be used as an explicit standard for a minimal core of beliefs for candidates, ordination, or ministerial exams. It is not...to be construed as a substitute for the WCF.” The Assembly stated that a person, though assenting to “The Essentials,” disagreed with the *Westminster Confession* and “would be unacceptable as a Teaching or Ruling Elder in the EPC, being out of accord with the Constitution.”

### **2.2.4. Act of the Seventeenth General Assembly: PJC Ruling that vow 4 should be “essentials of the faith”**

The Permanent Judicial Commission issued two rulings on this matter that the Seventeenth General Assembly sustained. One ruling called for the wording in the third ordination vow to be corrected to “essentials of the faith” (removing italics and capitalization), since the correct version of the *Book of Government* had been changed without Assembly authorization.

### **2.2.5 Act of the Seventeenth General Assembly: PJC ruling regarding meaning of third ordination vow**

The other PJC ruling on this matter sustained by the Seventeenth General Assembly (see Appendix E) responded to an inquiry from the Presbytery of the West regarding the meaning of the third ordination vow, particularly what it means to “receive and adopt the *Westminster Confession of Faith* and *Catechisms* of this Church, as containing the system of doctrine taught in the Holy Scriptures.” The substance of this ruling was that it means “the ordinand holds these teachings as his own, and will teach them as truth.”

Though not constituting part of the Assembly’s action, the grounds given by the PJC for this ruling included “the exclusive role of each individual presbytery in examining and evaluating candidates for church office.” This ground, even if considered part of the Assembly’s action, could in no way be understood to mitigate the process of review and control which is fundamental to presbyterian polity and provided for in the Constitution of the Church.

## **3. Recapitulation of present position: Relationship of “The Essentials” to the *Westminster Confession of Faith***

The discussions that have surrounded this issue, the actions of the Assembly notwithstanding, make it apparent that varied understandings have existed in the past regarding the relationship of “The Essentials” and the *Westminster Confession of Faith* and *Catechisms*. These varied understandings are probably the result of several factors. It seems these factors include at least the following:

- The expected variety of beliefs which are the result of studied persons following their respective consciences.
- Varied histories from previous ecclesiastical contexts where attitudes toward confessional adherence varied greatly.
- Lack of awareness of the historical meaning of confessional adherence.
- Lack of understanding or misunderstanding of the system of doctrine taught in the *Westminster Confession of Faith* and *Catechisms*.
- Varied verbal representations made to individuals and congregations as they considered affiliation with the EPC.
- Expediency when ordination vows and constitutional standards were subordinated to effecting pastoral and other officer relationships.

Regardless of their sources, it is apparent that these varied understandings exist. However, it is the conclusion of the Committee that the record of the Assembly's actions is unambiguous. The standard for holding office in the EPC includes "sincerely receiv[ing] and adopt[ing] the *Westminster Confession of Faith* and *Catechisms* of this Church, as containing the system of doctrine taught in the Holy Scriptures." Though it is not our desire to find otherwise, even if we were willing the record will not permit it. This conclusion does not address what constitutes this system of doctrine. Further, it is not intended as an interpretation of the vow. This is the responsibility of the courts of original jurisdiction.

#### **4. Relationship of the *Westminster Confession of Faith* to...**

##### **4.1. ...the Constitution of the Evangelical Presbyterian Church**

The Preface to the *Book of Order* of the Evangelical Presbyterian Church states, "The constitution of the Evangelical Presbyterian Church, which is subordinate to the Scriptures of the Old and New Testaments, consists of its doctrinal standards set forth in the *Westminster Confession of Faith*, with the *Larger* and *Shorter Catechisms* and the *Book of Order*..." Therefore, it is the conclusion of the Committee that the relationship of the *Westminster Confession of Faith* to the Constitution of the Evangelical Presbyterian Church is one of inclusion. The *Westminster Confession of Faith* and *Catechisms* are part of our Constitution.

##### **4.2. ...the vows of ordination for pastors and elders**

The third ordination vow for pastors, elder and deacons asks candidates to answer positively, "Do you sincerely receive and adopt the *Westminster Confession of Faith* and the *Catechisms* of the Church as containing the system of doctrine taught in the Holy Scriptures?" (G 14-1.A.3 and 14-1.E.3)

Therefore, it is the conclusion of the Committee that a relationship of substantial subscription exists between all ruling and teaching elders and the *Westminster Confession of Faith* and *Catechisms*. Consequently, no one can be ordained into the office of ruling or teaching elder in the Evangelical Presbyterian Church without answering this vow in the affirmative.

##### **4.3. ...relations with other denominations, and**

While the *Westminster Confession of Faith* and *Catechisms* grant us no official relationship with any other denomination, they do serve positively to identify us theologically with other Reformed denominations. This biblical heritage opens avenues of fellowship and mutual encouragement within the larger body of Christ.

The *Westminster Confession of Faith* and *Catechisms* also serves to differentiate us from non-Reformed denominations. This system of doctrine guards us from error and also establishes a platform from which we may address the differences within the larger body of Christ.

##### **4.4. ...the teaching and edification of lay persons**

G 4-5 states that the home and the church should also make special provision for instructing the children in the Bible and in the Church Catechisms... The Session shall encourage the parents of the Church to guide their children in the catechizing and disciplining of them in the Christian religion.

The *Book of Order* does not specifically state that the church is to teach their children the catechism of the *Westminster Confession of Faith*. However, it is clearly implied in the instructions because in every other instance where the catechism is mentioned, it is mentioned in relationship to the *Westminster Confession of Faith*.

**G 14.1.E.3** asks, “Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of the Church, as containing the system of doctrine taught in the Holy Scriptures?” This third ordination vow for ruling elders and deacons assumes both training in, and understanding of, the *Westminster Confession of Faith* and *Catechisms*. Therefore preparation for office should be thorough enough to allow officers to take this vow with understanding and integrity.

**G 16-10.H** states that a portion of the Church Session’s responsibility is “To oversee the educational program of the congregation, and to determine its literature.” This does not state unequivocally that the *Westminster Confession of Faith* and *Catechisms* are to be used for the purpose of education. However, since both the church and parents are to instruct their children in its catechisms, adult believers must be trained therein if they are to teach the children.

**D1-1** states that the term [discipline] has two senses: the one referring to the whole government, inspection, training, guardianship and control which the church maintains with respect to its member, its officers and its courts; the other a restricted and technical sense, signifying ecclesiastical judicial procedures.

In the former sense, “discipline” within the Church is an operation of teaching and training. Although the *Book of Discipline* does not specify that the *Westminster Confession of Faith* and *Catechisms* are to be used in such a role, it can be said that the Church, which elects to omit the *Confession* and its *Catechisms*, does so to its own detriment.

## **5. Relationship of the document “Essentials of Our Faith” to...**

### **5.1. ...the Constitution of the Evangelical Presbyterian Church,**

The preface to the *Book of Order* of the Evangelical Presbyterian Church states that: The Constitution of the Evangelical Presbyterian Church, which is subordinate to the Scriptures of the Old and New Testaments, consists of its doctrinal standards set forth in *The Westminster Confession of Faith, with the Larger and Shorter Catechisms* and *The Book of Order* consisting of the *Book of Government*, the *Book of Discipline* and the *Book of Worship*. The Standards set forth in the *Book of Order* regulate the government, discipline, and worship of the Evangelical Presbyterian Church.

It is therefore the conclusion of the Committee that, since it is nowhere mentioned as a part of the Constitutional, no constitutional relationship exists between the document “Essentials of Our Faith” and the Constitution of the Evangelical Presbyterian Church.

### **5.2. ...the vows of ordination for pastors and elders,**

Nowhere in the chapters of the *Book of Government* which deal with the ordination and role of pastors, elders and deacons (**G.10-G.15**) is there any mention of the document “Essentials of Our Faith.” **Act 93-17** states that “Essentials of Our Faith” is “never to be used as an explicit standard for a minimal core of beliefs for candidates, ordination, or ministerial exams.”

Further, the document “Essentials of Our Faith” is inadequate in its scope of Christian doctrine as it applies to ordination (i.e. “Essentials of Our Faith” is silent on such issues as hell, covenantal theology, assurance of salvation, freedom of conscience, Presbyterian polity, the bodily resurrection of believers, divorce and remarriage and the existence of Satan). By its silence on such doctrinal matters it shows that adherence to the “Essentials of Our Faith” alone is not adequate for ordination to the office of pastor, elder or deacon.

It is therefore the conclusion of the Committee that, although all candidates for ordination would be in agreement with the document “Essentials of Our Faith” because it contains Scriptural truths, it nonetheless has no official relationship to the vows taken by officers of the Evangelical Presbyterian Church.

**5.3. ...relations with other denominations, and**

**Act 81-01** states that, “The intent of the ‘Essentials of the Faith’ shall be to give a clear concise statement of the fundamentals of Christian faith as embodied in the *Westminster Confession* and professed by the Evangelical Presbyterian Church.” It is therefore the conclusion of the Committee that the document “Essentials of Our Faith” helps to distinguish us from other Christian denominations. While the *Westminster Confession of Faith* and *Catechisms* express our commitment to historic Reformed orthodoxy, “The Essentials of Our Faith” expresses our desire to hold to that commitment with an evangelical and irenic spirit.

**5.4. ...the teaching and edification of lay persons.**

**Act 81-01** states that, “The intent of the ‘Essentials of the Faith’ shall be to give a clear concise statement of the fundamentals of Christian Faith as embodied in the Westminster Confession and professed by the Evangelical Presbyterian Church.” The *Book of Government* in chapters 14 and 16 call for the teaching and edification of God’s people. The document “Essentials of Our Faith” is an effective and appealing summary of our Christian Religion.

It is therefore the conclusion of the Committee that the document, “Essentials of Our Faith” should be commended for use by all congregations within the Evangelical Presbyterian Church as a tool for teaching people the truths of our Christian religion. It is also recommended that where the document “Essentials of Our Faith” is limited in its scope of doctrine, the *Westminster Confession of Faith* and *Catechisms* be used to expand the Church’s understanding of God’s Word.

**6. Defining: What is it to “sincerely receive and adopt?”**

The action of the Seventeenth General Assembly stated that to

“receive and adopt the *Westminster Confession of Faith* and the *Catechisms* of this Church, as containing the system of doctrine taught in the Holy Scriptures...” means that the ordinand holds these teachings as his own, and will teach them as truth.

When one answers affirmatively the questions asked at the service of ordination, an oath is taken before God and before a congregation or a presbytery. This oath, or any oath, should be a serious matter for a Christian. In the “Pastoral Letter Regarding Criteria for Evaluating Membership in Secret Fraternal Organizations” adopted by the Assembly, advice is given about the taking of oaths. This letter says that one should not swear to anything that he is not completely convinced is true. But there is one more condition regarding an oath taken before a court of the church. If one says that he sincerely receives and adopts the *Westminster Confession of Faith* and *Catechisms* as containing the system of doctrine as taught in the Scriptures, this oath involves more than his own understanding of the *Confession*. It also involves the understanding of the Church. It would be dishonest for someone to take an oath that he receives and adopts the *Confession* if he knows that his own understanding of that *Confession* is different from that of the Church. That oath is taken before witnesses who have every right to assume that there is a common understanding of the system of doctrine. It is an obligation of every officer of the church to promote and defend the *Westminster*

*Confession of Faith and Catechisms*. Confusion would result if there were no common understanding of doctrine.

Even though the *Westminster Confession of Faith* and *Catechisms* have stood for centuries as a fine expression of the Reformed faith, they are not the Word of God. They stand as secondary standards and define what the Reformed church believes to be true doctrine as given in the Holy Scriptures. Because the *Confession* and *Catechisms* are not Scripture, Reformed Christians may differ on some minor points of doctrine as stated in those documents. Candidates for ordination should be willing to state the points on which they disagree with the *Confession* and *Catechisms* and give their reasons. Courts would do well to encourage candidates to state their differences.

## 7. Conclusion

The Evangelical Presbyterian Church is a Reformed denomination in terms of its history and Constitution. The goal of Reformed theology is to be reformed according to the scriptures without being bound by human tradition. While coming to full flower in the centuries since the Reformation, it believes itself to be the doctrines of the ancient church, including such great theologians as Augustine.

In addition to its desire to be biblical, Reformed theology sees the glory of God as the highest good. In serving that end it draws biblical teaching in relationship to itself in a self-consistent system of doctrine. When scriptural truth is shown to be self-consistent, it results in the greater glory of God, who is Truth. Furthermore, the individual teachings of scripture are not fully understood apart from their relations to the rest of scripture.

If the standards of the Church are neglected, the Church will, in time, drift farther from this biblical teaching. Out of their love for God and the people that have been entrusted to their care, officers of the church must guard that truth and have the courage to proclaim it. The courts of the church must guard the offices of minister, elder and deacon to be sure that none be admitted to those offices who will not promote and defend the Reformed faith as found in the *Westminster Confession of Faith* and *Catechisms*.

As a denomination we desire to be able to say with the apostle Paul

Therefore I testify to you this day that I am innocent of the blood of all men. For I have not shunned to declare to you the whole counsel of God. Therefore take heed to your-selves and to all the flock, among which the Holy Spirit has made you overseers, to shepherd the church of God which He purchased with His own blood. —Acts 20:26-28

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*Adopted 6/98*



**APPENDIX A**  
**The Adopting Act**

*As Adopted by the Synod of Philadelphia in 1729*

Although the Synod do not claim or pretend to any authority of imposing our faith upon other men's consciences, but do profess our just dissatisfaction with, and abhorrence of such impositions, and do utterly disclaim all legislative power and authority in the Church, being willing to receive one another as Christ has received us to the glory of God, and admit to fellowship in sacred ordinances, all such as we have grounds to believe Christ will at last admit to the kingdom of heaven, yet we are undoubtedly obliged to take care that the faith once delivered to the saints be kept pure and uncorrupted among us, and so handed down to our posterity; and do therefore agree that all the ministers of this Synod, or that shall hereafter be admitted into this Synod, shall declare their agreement in, and approbation of, the Confession of Faith, with the Larger and Shorter Catechisms of the Assembly of Divines at Westminster, as being in all the essential and necessary articles, good forms of sound words and systems of Christian doctrine, and do also adopt the said Confession and Catechisms as the confession of our faith. And we do also agree, that all the Presbyteries within our bounds shall always take care not to admit any candidate of the ministry into the exercise of the sacred function but what declares his agreement in opinion with all the essential and necessary articles of said Confession, either by subscribing the said Confession of Faith and Catechisms, or by a verbal declaration of their assent thereto, as such minister or candidate shall think best. And in case any minister of this Synod, or any candidate for the ministry, shall have any scruple with respect to any article or articles of said Confession or Catechisms, he shall at the time of his making said declaration declare his sentiments to the Presbytery or Synod, who shall, notwithstanding, admit him to the exercise of the ministry within our bounds, and to ministerial communion, if the Synod or Presbytery shall judge his scruple or mistake to be only about articles not essential and necessary in doctrine, worship, or government. But if the Synod or Presbytery shall judge such ministers or candidates erroneous in essential and necessary articles of faith, the Synod or Presbytery shall declare them incapable of communion with them. And the Synod do solemnly agree, that none of us will traduce or use any opprobrious terms of those that differ from us in these extra-essential and not necessary points of doctrine, but treat them with the same friendship, kindness, and brotherly love, as if they had not differed from us in such sentiments.

**APPENDIX B**  
**“Reflections on the Essentials”**

*Remarks of the Stated Clerk to the Sixteenth General Assembly (1996)*

Permit me to walk slowly through this most sensitive issue so that you may understand the conclusion to which I have come. I speak not only in response to the questions raised by the PJC, but also from the perspective of the Stated Clerk as denominational historian and archivist. Please hear me from that perspective.

In this Presbytery (West) a hearty and robust discussion on the nature of the Essentials has been developing for several months. Overture #96-B on this subject has been offered the Assembly. One part of the discussion surrounding this overture is the question of what constitutional authority, if any, does the document known as the “Essentials of Faith” have? In Chapter 14 of the *Book of Government* one finds in the fourth ordination vow for ministers, elders and deacons, an explicit italicized reference to the “Essentials of Faith.” Herein lies a major question.

As presbytery discussion related to the “Essentials of Faith” has developed, I have been compelled to reexamine our earliest years, especially 1981, 1982 and 1983. Our early and most formative years were exciting years--years in which both the excitement and passion of a new movement drove and energized us all. Years in which highest priority for many people wanting to be part of “something new” was no organizational clarity. Thus, to pursue historical clarity one has to dig and dig. Research on this question has been hindered by the following factors.

The chairman of the task group charged with producing what we know today as the “Essentials of Faith” was Dr. George Scotchmer. A man deeply loved and respected by many, George pastored Memorial Presbyterian Church in St. Louis for many years. George is now deceased. With the help of his wife, we have looked for the working file of this theological committee. But for very brief notes, the two additional members of the task group did not retain written information helpful in historical clarification. We have been further handicapped in this matter by Andrew Jumper’s death. Andy rendered a most formidable influence in the writings of the Assembly. He provided the church its first provisional Book of Government. In these earliest years Andy’s contribution was prolific. Securing access to Andy’s files during those earliest years has been difficult. I hope such information can be found and assimilated into our denominational history.

Some of you recall the First General Assembly that convened in September, 1981. Documents presented to that Assembly were a provisional Book of Government and a provisional Book of Worship. These two works were initially drafted by Andy Jumper and subsequently edited by a committee composed of Messrs. Jumper, Davis, Gray, Hess and Wolf. Others like Bill Flannagan and George Scotchmer would contribute at specific points. In that Assembly, the provisional Book of Government was adopted with a limited number of amendments. In Chapter 14 the fourth ordination vow reflected the following language: “the fundamentals of this system of doctrine.” The First Assembly, however, amended its provisional Book of Government, Chapter 14-vow 4, to read “fundamentals of faith” rather than “fundamentals of this system of doctrine.” The Assembly then ratified the proposed Book of Government.

Reflecting the evangelical spirit as well as the Reformed spirit characteristic of its initial membership, there arose an expressed need from the Constituting Convention of March 1981 for a brief statement of faith in addition to an historical confessional statement. Consequently, the Steering Committee elected by the Constituting

Convention tasked its first theology committee (Dr. Scotchmer plus 2) responsibility to bring to the First Assembly a brief statement of faith that, for the most part, is what you have today in the document entitled the “Essentials of Faith.” The Steering Committee offered that statement to the First Assembly not as a substitute but as a brief statement to stand alongside the Confession for this infant church to use in a variety of ways. Such a tool was very common to those with broader evangelical roots who had come out of that broader evangelical world into Presbyterianism. In that First Assembly, the title of the document was changed to “Essentials of the Faith.” Minutes of the First Assembly and the 1981-1982 minutes of the Steering Committee, reflect the purpose and intent of the “Essentials of the Faith” to provide a short, brief explanation of the non-negotiable essentials which may be found in fuller expression within the Confession. A statement of faith in brief form, sometimes called a “creed,” was a familiar tool to many attending the First Assembly. When that Assembly adjourned, it had adopted a Book of Government, a Book of Worship, and would adopt, at a later time, a Book of Discipline borrowed from the PCUS and the PCA.

Subsequent to the First Assembly, the first blue book (Book of Order) was published under the oversight of an editorial committee working in consultation with the initial Theology Committee of three. In that first blue book (dates June 1, 1982 in its preface), one finds in Chapter 14, the fourth ordination vow, the words “fundamentals of the faith.” The Second Assembly (though its minutes are unfortunately sketchy at points) took action to the effect that the next publication of the Book of Government, Chapter 14, should substitute the words “essentials” for the word “fundamentals” in the Book of Government. This, however, was done without capitalization of any language in the fourth vow.

The Second Assembly adopted a few minor changes to the “Essentials of the Faith” document and then approved the Theology Committee’s recommendation to change the documents to “Essentials of Our Faith.” It can, therefore, be reasonably established that the continuing intent of the Assembly was to have in one hand, an historic confessional statement known as the Westminster Confession of Faith (although the specific version of the Westminster Confession and which chapters to include were questions yet to be determined), and in the other hand, for purposes of testimony and witness, a brief document entitled “Essentials of Our Faith.”

In the continuing work of that early editorial committee, much was still being done in St. Louis alongside the corresponding work of the Theological Committee. Somewhere between the 1982 and 1984 editions of the Book of Government, the words “Essentials of the Faith” in the fourth ordination vow were italicized and printed. This, in effect, established a frame of reference to a specific document. Just how and when this took place (somewhere between Government, 1982 edition and Government, 1984 edition) remains a question.

All this brings me to the following: In seeking as clear a picture as possible of those earliest years, with supportive historical date, I am unable to find any clear evidence indicating the Assembly duly authorized changing the language “essentials of the faith” into language to be capitalized and italicized as it is today, indicating a reference to a specific document. This is the conclusion I must bring to the PJC as together we struggle with this issue. In the context of Overture #96-B and the understandable debate which surrounds the larger question, I have endeavored in good conscience to clarify with reasonable historic data what genuinely did exist in those earliest

documents, and what was the Assembly's original intent regarding the "Essentials of Our Faith" document.

Mr. Moderator, I'm not sure what implications this may have. If it is indeed true, and I believe it is, and unless additional evidence to the contrary is forthcoming, the fourth ordination vow found in Chapter 14, Book of Government, should read "essentials of the faith" with no italics or bolding. And if indeed this is how the Book of Government, Chapter 14, should be understood in terms of historical accuracy, such conclusion may influence the discussion of the larger question emerging as to the appropriate relationship of the document known as the "Essentials of Our Faith," clearly adopted by the First Assembly and moderately amended by the Second Assembly, and the Westminster Confession of Faith.

Let me be clear. There is no question this body in the first two assemblies adopted a brief statement of faith, initially named it the "Essentials of the Faith," then changed the caption to read "Essentials of Our Faith," thus giving us the content one finds today in the little pamphlet published as the "Essentials of the/our Faith." The historical question I have raised does not bear upon the legitimacy of that document which stood alongside Confession of Faith, although not explicitly with the Book of Government. There is no question as to the historical adoption of that document for the purposes initially stated.

There is serious question as to whether the Assembly ever took explicit action to place the "Essentials" document *per se* in the fourth ordination question of G.14. I believe not. Rather, what it did was to take the most original sense understood in the words "fundamentals of the faith" and substitute that same sense with lower case language to read "essentials of the faith" with the understanding that if persons both outside of and within the church ask what is meant when one cites our motto, "In Essentials, Unity; in Non-essentials, Liberty; In All Things, Charity" here is a short, concise statement of faith to help. The original intent seems clear.

When, however, you study the language of the fourth ordination question of Chapter 14, you should understand that the historical intent was to have some means whereby the potential problem of faith attrition on the part of persons already ordained to the office of minister, elder, or deacon could be addressed. In my judgment, the intent of this Assembly, at least through its Fifth Assembly, was that the document known as "Essentials of the Faith" should be the exclusive frame of reference as to how the fourth vow may be understood. There are occasional footprints in the Assembly's history recognizing that some day the church would need to grapple further with the relationship between its Confession and the "Essentials."

Those of us who withdrew from either the PCUSA or the PCUS will remember the historical concerns as to how best the church shall deal with loss of faith and change of belief on the part of ordained ministers and elders. The original intent of the fourth question was to address that historical problem. God forbid that such similar issues of faith should ever confront us. God forbid there ever be an attrition and loss of essential truth held in good faith by our office bearers.

Mr. Moderator, it is my assessment - and that is what the PJC has asked of me - that clear evidence does not currently exist in the historical records of our church, at least through the Fifth General Assembly, to authenticate the capitalization of the words "essentials of the faith" in ordination vow four, Chapter 14 of Government. What this means to us today and shall mean in the future to this Assembly, the Assembly in its wisdom will need to determine.

**APPENDIX C**  
**An Advisory Letter on the Relationship of**  
**the Westminster Confession of Faith and “The Essentials”**  
*Act of the Assembly 88-29*

The Committee on Theology was given the task of studying the relationship between “The Essentials” and the Westminster Confession of Faith. This referral came out of a motion to the 7th General Assembly to make “The Essentials” a part of our Constitution.

The Committee concurs with the Stated Clerk that “The Essentials” should not be made a part of our Constitution and given that authority. This document now carries the authority of an Act of the Assembly (reference Acts of the Assembly §81-1).

In order to further understand the relationship between “The Essentials” and the Westminster Confession of Faith, it is important to remember our historical context. As Presbyterians, we hold the Westminster Confession of Faith to be our standard of doctrine as it is found in Scripture. This standard is held not only in the intellect but also in the heart. The Westminster Confession of Faith is a positive statement of what we believe Scripture teaches.

“The Essentials” is a distillation for [sic] the Westminster Confession of Faith and is helpful in stating what we believe. The two are not in contradiction but are in harmony with one another as an expression of Reformed doctrine.

Courts of the EPC should encourage their members to continue studying our Confession in the light of the Word of God that we may grow theologically and spiritually together, unto the stature of the fullness of Christ.

*[Adopted by the 8th General Assembly, June, 1988]*

**APPENDIX D**  
**Permanent Judicial Commission Opinion Upheld by the**  
**Thirteenth General Assembly**  
*Act of the Assembly 93-17*

The purpose of the Essentials of the Faith is to provide an explicit and concise expression of the essentials of the Christian faith, but also leave room for Christians to disagree on non-essentials. It is never to be used as an explicit standard for a minimal core of beliefs for candidates, ordination, or ministerial exams. It is not to duplicate the Westminster Confession of Faith, or to be construed as a substitute for the WCF. Because it is not part of the Constitution, it is never to be used as such. Theoretically, a person could affirm the Essentials, as all knowledgeable Christians would do, but disagree with the WCF. Such a person would be unacceptable as a Teaching or Ruling Elder in the EPC, being out of accord with its Constitution. On the other hand, a person cannot affirm the WCF and disbelieve any part of the Essentials. ~~The Essentials are to be subscribed to in addition to the full WCF (G.14-1A.4). (Minutes 13-38)~~

*NOTE: The last sentence of this opinion was struck by Act of the Assembly 96-26.*

**APPENDIX E**  
**Action of the Seventeenth General Assembly**  
**Regarding Meaning of the Third Ordination Vow**

*The following was the ruling of the Permanent Judicial Commission sustained by the Seventeenth General Assembly in response to a request from the Presbytery of the West*

Every Assembly, Presbytery and Session of the Evangelical Presbyterian Church has lawfully required every ordinand to affirm his or her personal faith in the doctrines taught by the Westminster Confession of Faith and its catechisms as wholly consistent with Holy Scripture. Doctrinal affirmation by the ordinand is clearly focused in the third ordination vow (**G.14-A-3, 14-E-3**). It is the nature of a vow to settle the question being asked. There are no conditional vows, by design as well as by definition. To "...receive and adopt the *Westminster Confession of Faith* and the *Catechisms* of this Church, as containing the system of doctrine taught in the Holy Scriptures..." means that the ordinand holds these teachings as his own, and will teach them as truth.

**APPENDIX F**  
**Vows of Ministers, *Book of Government* 14.1**

- A. The Ordination of a Minister: The person presiding shall propose the following questions for one being ordained and for one coming into the Evangelical Presbyterian Church from some other denomination:
1. Do you reaffirm your faith in Jesus Christ as your own personal Lord and Savior?
  2. Do you believe the Scriptures of the Old and New Testaments to be the Word of God, totally trustworthy, fully inspired by the Holy Spirit, the supreme, final, and the only infallible rule of faith and practice?
  3. Do you sincerely receive and adopt the Westminster Confession of Faith and the Catechisms of this Church, as containing the system of doctrine taught in the Holy Scriptures?
  4. Do you promise that if at any time you find yourself out of accord with any of the essentials of the faith you will on your initiative make known to your Presbytery the change which has taken place in your views since the assumption of this ordination vow?
  5. Do you subscribe to the government and discipline of the Evangelical Presbyterian Church?
  6. Do you promise subjection to your fellow Presbyters in the Lord?
  7. Have you been induced, as far as you know your own heart, to seek the office of the holy Ministry from love to God and a sincere desire to promote His glory in the Gospel of His Son?
  8. Do you promise to be zealous and faithful in promoting the truths of the Gospel and the purity and peace of the Church, whatever persecution or opposition may arise unto you on that account?
  9. Will you seek to be faithful and diligent in the exercise of all your duties as a Christian and a Minister of the Gospel, whether personal or relative, private or public; and to endeavor by the grace of God to adorn the profession of the Gospel in your manner of life, and to walk with exemplary piety before the flock of which God shall make you overseer?
  10. Are you now willing to take the charge of this Church, agreeable to your declaration when accepting their call? And do you, relying upon God for strength, promise to discharge to it the duties of a Pastor?

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**RULES FOR ASSEMBLY  
AS AMENDED THROUGH JUNE 2010**

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**I. Date and Place of Meeting**

- 1-1** The General Assembly of the Evangelical Presbyterian Church shall meet annually on the date and at the place fixed by the preceding General Assembly, between May 1 and June 30.
- 1-2** The place of meeting shall be rotated among the various areas of the church as much as practical. Any Presbytery or church of Presbytery that desires to entertain the General Assembly shall forward an invitation to the Stated Clerk no later than three years before the preceding Assembly. If two or more Presbyteries or churches submit invitations to host the General Assembly for the same year, the Committee on Administration will submit a recommendation to the General Assembly naming the host church or Presbytery. The Committee on Administration will make its recommendation based on the following criteria:
- a.** Capability to host, i.e., availability of housing, costs, travel arrangements, committee meeting rooms, availability of food service for breaks and meals, space for exhibitors and General Assembly staff, and local transportation.
  - b.** Priority will be given to the Presbytery or church which has never hosted a General Assembly or which hosted General Assembly the greatest number of years ago.

**II. Organization of a General Assembly's Meetings**

- 2-1** The General Assembly shall be called to order at the designated time by the Moderator, and shall begin with a worship service which shall include a prayer for the President of the United States, all United States military personnel (to include their families) especially those serving in harm's way, the Governor of the State in which the General Assembly takes place, and the United States of America. Also, this public prayer should be communicated in writing by the Moderator to the President and the Governor.
- 2-2** The Stated Clerk shall present a report on the enrollment and declare if a quorum is present. If such is present, the Assembly shall be declared to be properly constituted. At this time the Stated Clerk may also recommend that Ministers or Ruling Elders in good standing in other parts of the Church be seated as corresponding members of the Assembly, having the privilege of the floor but without vote.
- 2-3** The first order of business shall be the election of a Moderator. Though the Moderator-elect will normally be the presumptive nominee, the Committee on Nominations must make such nomination. The floor shall be opened for additional nominations. There shall be only one nominating speech per nominee not to exceed five minutes for each nominee. No seconding speeches shall be permitted.

- 2-4 A Moderator-elect shall be elected according to the same procedure as the election of Moderator.
- 2-5 Election shall be by ballot, on ballots provided by the Stated Clerk. Tellers appointed by the Stated Clerk shall gather, count and report the ballot tabulation to the Stated Clerk. Election shall be by majority. Should no majority exist among a plurality of nominees, a second ballot shall be called for the two highest nominees. The Moderator shall declare the election. If there is only one nominee, a motion for a voice vote to elect by acclamation shall be in order.
- 2-6 The Moderator and Moderator-elect shall assume their respective duties immediately upon being declared elected.

### III. The Moderator

- 3-1 The Moderator shall preside at all sessions of the Assembly except for those times when the Moderator may temporarily invite another Commissioner to act as the presiding officer.
- 3-2 The Moderator shall call the succeeding Assembly to order and preside until a successor has been elected. An address from the retiring Moderator is appropriate. If the Moderator is unable to act, the most immediate past Moderator present, or in the absence of any, the Stated Clerk shall call the Assembly to order and preside over its session until a Moderator has been elected.

### IV. Moderator-elect

- 4-1 The Moderator-elect is an officer of the General Assembly and shall ordinarily be the presumptive nominee for Moderator at the succeeding Assembly. The duties of the Moderator-elect shall be to assist the Moderator in the performance of the Moderator's duties as requested by the Moderator.

### V. The Stated Clerk

- 5-1 The Stated Clerk shall be elected on the last day of the Assembly. A new Stated Clerk shall assume office at the end of the Assembly, or at such time thereafter as designated by the General Assembly. (Cf. Acts 82-09)
- 5-2 The Stated Clerk shall perform the duties assigned by the **Book of Government** and by the **Rules for Assembly**, and such other duties as are assigned by action of the Assembly.
- 5-3 The Stated Clerk shall assemble the items of business to come before the Assembly and prepare a daily docket for the receiving of committee reports and consideration of all appropriate business to come before the Assembly.
- 5-4 The Stated Clerk shall keep the **Minutes** of the General Assembly. He shall publish them annually with statistical reports of the Church and reports of the committees of the Assembly.
- 5-5 The Stated Clerk shall have the privilege of the floor in all matters pertaining to his office and at such times when the Moderator, chairmen of assembly committees, or any Commissioner request clarification of Assembly business.



5-6 The Stated Clerk shall be the parliamentarian of the General Assembly.

5-7 The Stated Clerk shall have surveillance over denominational archives and historical documents on behalf of the General Assembly, and shall be responsible for the right of access to such documents.

## **VI. The Assembly Arrangements**

6-1 The Moderator of the last General Assembly and the Stated Clerk shall plan the periods of worship at the meeting of the Assembly, including the celebration of the Lord's Supper and public services. A brief worship service shall be included at the beginning of each day's session.

6-2 The Lord's Supper shall be celebrated by the General Assembly. The retiring Moderator shall preside on this occasion and shall preach a sermon or deliver an appropriate address. The newly elected Moderator shall assist in this service.

6-3 The first order of the day, except the opening day, at the beginning of the business session shall be the presentation of a docket listing the business which is to be considered that day. Revision of the docket may be necessary during the day.

6-4 The Stated Clerk shall oversee all arrangements for the meeting and housing of the General Assembly in conjunction with the host Presbytery and/or host church.

## **VII. Communications and Overtures**

7-1 A communication to the General Assembly is formal correspondence received by the Stated Clerk from other churches, inter-church agencies and from other organized bodies outside the church proper having business with the Assembly.

7-2 The Stated Clerk shall recommend to the Assembly reference for all communications.

7-3 An overture ordinarily is the request of a Presbytery for action by the General Assembly upon a specific matter.

7-4 All overtures shall be delivered to the Stated Clerk at least thirty (30) days prior to the opening of General Assembly. No overtures received by the Stated Clerk less than thirty (30) days prior to the opening of the Assembly shall be considered by its Assembly convening in that year. Overtures from the floor of General Assembly shall be considered only if received by a 2/3 vote of assembled Commissioners.

## **VIII. Reports to the General Assembly**

8-1 The Moderator, Stated Clerk, permanent committees and special committees shall make annual reports. Such reports shall be transmitted to the Stated Clerk by May 1. These reports shall be referred to the Commissioners by the Clerk by June 1.

8-2 All ad interim committees shall make full reports in writing with the rationale for all recommendations included therein, and such reports shall be

mailed to all Commissioners at least two weeks prior to the convening of the Assembly.

## **IX. Assembly Committees**

- 9-1** All business shall ordinarily come to the floor of the Assembly for final action through Assembly committees, except reports of ad interim committees, which shall report directly to the Assembly. The following committees shall handle the matters indicated:
- A.** Administration - concerning administrative matters
  - B.** World Outreach - concerning world missions
  - C.** National Outreach - concerning home missions and evangelism
  - D.** Christian Education & Publications - concerning Christian education and publications
  - E.** Ministerial Vocation - concerning preparation and care of ministers
  - F.** Fraternal Relations - concerning other denominations and agencies
  - G.** Memorials and Appreciation - concerning appreciation
  - H.** Overtures and Resolutions - concerning communications
  - I.** Theology - concerning theological matters under study
  - J.** Women's Ministries - concerning ministries for the women of the church
  - K.** Student Ministries - concerning ministries for the youth of the church
  - L.** College Ministries – concerning ministries related to colleges
- 9-2** The Moderator will appoint chairmen and secretaries of each Assembly committee. Representation on each committee shall be presbyterial. The Assembly Nominating Committee will elect committee personnel from Commissioner registrations mailed no later than ten days prior to the Assembly convening. Ratio should be as close to 2:1 (RE:TE) as possible.
- 9-3** The committees may be scheduled to meet prior to the opening session of the Assembly to handle business referred by the Stated Clerk.
- 9-4** The Assembly committees shall proceed as follows:
- A.** At the assigned time, each committee shall assemble in its assigned place, review material in hand and begin its work.
  - B.** Each committee shall be available to reconvene to consider additional matters referred from the Assembly floor.
  - C.** A quorum is considered to be a simple majority.
- 9-5** The Assembly committee's report shall be brief and concise. It shall include the following:
- A.** A list of all items referred to and considered by the committee;
  - B.** A statement of all issues discussed;
  - C.** A report of all recommendations contained in reports, communications and overtures referred. Action taken by the Assembly committees to approve, modify or not approve those items referred shall be reported back to the Assembly with reasons.

- 9-6 If an Assembly Committee believes that any of its recommendations will receive consensus support of the Assembly, it may, by majority vote, designate in its report that such items are to be included in an omnibus consent motion, which will contain all such items from all Assembly committees. The omnibus consent motion itself may be divided only by a majority vote. Constitutional amendments and recommendations regarding budgets may not be designated for inclusion in an omnibus consent motion.
- 9-7 Minutes of the corresponding permanent committee shall be submitted to the Assembly committee for review.
- 9-8 Informational presentation of special aspects of work reported by a particular Assembly committee shall be limited to five (5) minutes. The Moderator may extend this time up to an additional ten (10) minutes.
- 9-9 Any recommendation affecting the budget of the Assembly shall be referred to the Committee on Administration for review before presentation to the Assembly.
- 9-10 The completed report of an Assembly committee shall contain the full text of the report and handled as follows:
- A. Proofed and signed by chairman of committee and thereafter given to Stated Clerk for permanent record;
  - B. Presented to the Assembly during docketed time by chairman or designate.
- 9-11 No partial report of an Assembly committee shall be presented without consent of the Assembly.
- 9-12 A. Presbytery **Minutes** shall be examined for conformity to:
- 1. The constitutional standards of the church, as to substance of the action recorded;
  - 2. Appropriate standards as to the use of the English language.
- B. Each set of Presbytery **Minutes** must be read by at least two members of the Committee on Presbytery Review.
- C. The findings of the Committee with respect to the **Minutes** of each Presbytery shall be reported under the following categories as appropriate:
- 1. Notations: Typographical errors, misspellings, improper punctuation, non-prejudicial statements of facts and other variations in form may be reported here. Also, failure to provide sufficient or proper information or identification, misstatement of facts, etc., may be included here.
  - 2. Notations requiring response: Insufficient information in the Minutes to determine if an action is constitutional. Such notations are not read to the General Assembly but require a response of the presbytery to the Presbytery Review Committee.
  - 3. Exceptions: Violations of constitutional standards of actions which in substance appear not to conform to EPC standards should be reported here.

- D. The Committee should prepare a report concerning the **Minutes** of each Presbytery. After action by the Assembly, two copies shall be given to the Stated Clerk, one for his permanent file and one to be mailed to the Stated Clerk of the Presbytery.
- E. Notations and exceptions in the Committee's report shall be handled as follows:
  - 1. Notations shall be forwarded to the Stated Clerk of the Presbytery without being read to the Assembly or recorded in its Minutes.
  - 2. Exceptions shall be read before the Assembly, recorded in its Minutes, and disposed of as the Assembly determines.
- F. The Presbyteries shall take note in their **Minutes** of exceptions and notations conveyed from the Assembly and of the disposition they have made of such.

**G. Guidelines for Presbytery Minutes**

- 1. Date, time, place of meeting, Presbytery must meet at least three (3) times a year. **(G.16-17)**. Presbytery review year shall include those minutes approved by Presbytery up to June 1 of each Assembly year. **Minutes** should reflect the names of Ruling and Teaching Elders present, visitors present, and include excused and unexcused absences. Minutes should reflect the number of the stated meeting.
- 2. Meeting opened and closed with prayer.
- 3. Declaration of quorum **(G.16-18)**.
- 4. Accurate record of motions passed and actions taken **(G.16-19)**.
- 5. Minutes should be typed with complete sentences, correct spelling and bound in hard cover.
- 6. Minutes should be signed by Stated Clerk and Moderator.
- 7. Minutes should reflect an accurate record of candidates received and dismissed.
- 8. Minutes should reflect an accurate record of ministers received and dismissed including proper examination procedures leading to ordination and/or installation.
- 9. Record of approved pastoral calls and any changes in calls and the granting of permission to labor outside the bounds of Presbytery **(G.16-16A)**.
- 10. Minutes must reflect an annual review of sessional records.
- 11. Minutes must reflect establishing, dissolving, dividing, uniting, receiving, and dismissing of churches **(G.16-16E)**.
- 12. Minutes must reflect observations of and carrying out of General Assembly injunctions and instructions.
- 13. Overtures to the General Assembly must be recorded.
- 14. Minutes will reflect any judicial cases before Presbytery and the disposition thereof in accordance with the **Book of Discipline**.
- 15. Minutes will include all actions of Presbytery appointed commissions.
- 16. Minutes should include annual approved Presbytery budget and related financial reports.

**9-13** The minutes of each day will not be read at the beginning of each day of Assembly but will be proofread by a committee of three Commissioners in consultation with the recording clerks of the Assembly. The committee of three shall be nominated by the convening Moderator and the minutes shall be posted in a public place where they can be read by interested Commissioners.

## **X. Permanent Committees and the Permanent Judicial Commission**

**10-1** The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit:

### **A. Committee on Administration**

1. Chaired by the immediate past Moderator.
2. Committee Membership: Moderator, Moderator-elect, Stated Clerk, immediate past Moderator, and nine elected members.
3. Functions in the following ways:
  - a. Administrative oversight
    1. Oversight and coordination of Administration Committee with World Outreach, Christian Education, Ministerial Vocation, National Outreach, Women's Ministries, Student Ministries and College Ministries Committees.
    2. Responds to emergency and disaster situations
    3. Serve as Directors of the corporation
  - b. Denominational Development
    1. General Assembly planning
    2. Promotion/public relations
    3. Personnel administration (staff hiring, staff accountability)
    4. Budget development: receive projections from all committees and submit to General Assembly a proposed budget
    5. All legal and corporate matters
    6. Property and liability insurance
  - c. All other business of ecclesiastical matters not specifically assigned to any other committees.

### **B. Committee on World Outreach**

1. To be comprised of nine members on a three-year, three class system, with the Moderator, Moderator-elect, and Stated Clerk to serve as ex-officio members. The permanent Nominating Committee will nominate replacement members from within EPC membership. Members may serve a maximum of two terms and then may not be reelected without at least one year's break. WOC members are to include three Teaching Elders and at least four Ruling Elders. The two remaining positions may be filled by non-elders with particular expertise or experience in world missions, and who are active members of EPC churches. The WOC is to meet at least twice a year, including the General Assembly.

### **C. Committee on National Outreach**

1. Membership to be three. Chairman is to be elected by committee.
2. Duties:

- a. To coordinate, encourage and provide resources for church planting, evangelism, and church development efforts of presbyteries and churches.
- b. To provide oversight of Church Planter Assessing and Equipping, the Home Missionary application process, the Urban Ministries Network (UMN) and to encourage the pursuit of ethnic domestic ministry opportunities.

**D. Committee on Ministerial Vocation**

- 1. Membership to be six members; chairman elected by committee.
- 2. Monitors and aids ministerial committees of local presbyteries.
- 3. Assists in placement of pastors and helps churches to find pastors.
- 4. Provides information on colleges and seminaries.
- 5. Examines extraordinary candidates.
- 6. Oversees theological testing.

**E. Committee on Women In Ministry**

- 1. Membership shall be comprised of five women, each a currently active member of an EPC congregation, with two classes of two and one class of one.
- 2. Duties: To set priorities and standards, provide opportunities for equipping and resourcing of Women In Ministry leadership. The committee will determine effective means to interface and work effectively with Women in Ministry chairs and committees in each of the presbyteries.

**F. Committee on Christian Education & Publications**

- 1. To be comprised of six members, two of whom may be non-elders qualified in Christian Education and who are active members of EPC churches. Chairman is to be elected by committee.
- 2. Duties:
  - a. To develop and evaluate curriculum for presbyteries and local churches as needed.
  - b. To cooperate with and encourage church day schools as needed.
  - c. To provide assistance to local churches for the development and operation of Christian Education.
  - d. To develop, evaluate, and support publications of general interest to the church, especially those valuable to the area of Christian Education. This includes supporting and promoting publications handled by other Permanent Committees or General Assembly staff.
  - e. To participate in camp and conference center development, should it be feasible and desired.
  - f. To participate in and support lay leadership development.
  - g. To promote and evaluate prayer, worship and music resources.
  - h. To help communicate the identity, vision, mission, and advantages of the EPC to local churches and to those outside the EPC.

#### **G. Committee on Student Ministries**

1. Membership of nine to be composed of a minimum of two Teaching Elders and two Ruling Elders in three rotating classes of three each. The five remaining positions may be filled with non-ordained EPC youth workers who are active members of EPC churches. To the extent possible, members should be broadly representative of EPC presbyteries.
2. Duties: to promote networking in student ministries among EPC churches; to provide resources for leadership development, training, and equipping for EPC youth workers; to assist EPC churches in ministry to middle and high school students.

#### **H. Committee on Theology**

1. Membership shall be comprised of six people, one-half of whom shall be Teaching Elders and one-half of whom shall be Ruling Elders, to be in three rotating classes of two each.
2. Duties: to receive and study such theological matters as may be referred to it by the General Assembly and to return to the General Assembly its opinions and requested papers or documents.

#### **I. Committee of Fraternal Relations**

1. Membership to consist of six members plus the immediate past Moderator, the Moderator, the Moderator-elect and the Stated Clerk as members ex-officio. The chairman is to be selected by the committee.
2. Duties: to assist the General Assembly in identifying, developing, and implementing relationships with other bodies of Christians including denominations in the Reformed tradition, ecumenical agencies (evangelical or Reformed in character) and other groups working to advance the Kingdom of God through evangelism, nurture, and service. The committee shall receive, study, and pursue only such fraternal matters as may be referred to it by the General Assembly and shall report annually to the General Assembly on all matters referred and the development of existing fraternal relationships.

#### **J. Committee on College Ministries**

1. Membership shall be comprised of six people which shall include at least two ruling elders and at least two teaching elders. The remaining two members, if not ordained, shall be persons with particular expertise or experience in ministry to college students.
2. Duties:
  - a. Review, revise and implement an ongoing strategic plan for college ministry in the EPC
  - b. Assess and approve partner churches and staff candidates for new college ministry works
  - c. Help to create and cultivate presbytery and church connections and networks
  - d. Provide oversight of denominational college conferences and mission trips

- e. Maintain communication with the National Outreach Committee for the purpose of seeking church planting opportunities.

**K. Permanent Judicial Commission**

"The Permanent Judicial Commission: The General Assembly shall establish a PJC. The Commission shall consist of a minimum of nine persons in three classes of three each, and of which at least two-thirds must be Ruling Elders. The Assembly shall determine their eligibility to succession. Efforts shall be made to give fair representation to the various Presbyteries. During service on this Commission, no member may hold office or employment in the court. Its quorum shall be two-thirds of its membership. It shall elect its own moderator and a clerk from among its members and an accurate record shall be kept of its deliberations and actions, with a permanent record of these Minutes filed with the Office of the Stated Clerk of the General Assembly."  
Duties of the PJC described in the **Book of Government, §16-27.B**

**L. Committee on Presbytery Review**

1. Membership: Committee to consist of three members, including at least one former stated clerk.
2. Duties: To provide structure, order, and continuity in reviewing the minutes of the Presbyteries.

**10-2** The power and authority of the permanent committees shall be those set forth in these **Rules** or by direction of the General Assembly.

**10-3** Each committee shall be constituted on a three year, three class structure. All members shall be Teaching Elders or Ruling Elders except as noted. Insofar as practicable, the ratio of two Ruling Elders to one Teaching Elder shall be maintained.

**10-4** In the event of a vacancy on a permanent committee of the General Assembly, when such vacancies seriously affect the work of the committee, and upon the request of the chairman of that committee, the Committee on Administration is authorized to appoint a person to fill the vacancy of that committee. Such appointees shall serve until the following General Assembly at which time the person shall be presented to the General Assembly by the Nominating Committee for approval. Upon approval of the General Assembly, the nominees shall then be approved for the terms and the classes according to the vacancies being filled.

**10-5** A majority of a permanent committee shall constitute a quorum.

**10-6** Each permanent committee shall elect its chairman for the forthcoming assembly year before the Assembly that initiates that assembly year. Persons not yet elected to the forthcoming year shall not be eligible.

**XI. Committee on Nominations**

**11-1** The membership shall consist of 9 members, in three classes of three each composed of four Teaching Elders and five Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds nine, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the **Rules for Assembly**.



**11-2** The chairman shall be named from the next outgoing class by the outgoing Moderator of the Assembly. The chairman shall take office at the close of the Assembly.

**11-3** Each year at the Assembly, the outgoing Moderator shall nominate three persons to the Assembly for membership on this committee. At that time, the floor will be opened for other nominations. However, all nominations must meet the requirements for Presbytery representation and for the Teaching Elder and Ruling Elder distribution. The Stated Clerk shall rule if a nomination from the floor is valid, and if it is valid, the Stated Clerk shall determine which of the Moderator's three nominees the nominee from the floor will run against. Those elected shall take office at the close of the Assembly.

**11-4** Duties:

- 1.** Nominees for Moderator-elect: The committee shall advise each Presbytery following the meeting of the Assembly of the privilege of that Presbytery to recommend to the committee a person for Moderator-elect of the General Assembly. Such recommendation shall be forwarded to the committee no later than February 28 of that year. After February 28, the committee shall evaluate the recommendations of the Presbyteries, as well as other recommendations it may receive, and at the next meeting of the Assembly shall recommend no more than two persons as its nominees for Moderator-elect. At that time, nominations may also be made from the floor. Election shall be by a majority vote of the Assembly. Nominees of the committee shall be advised of their pending nomination, ordinarily no less than thirty days prior to the meeting of the General Assembly.
- 2.** Nominees for Moderator: Ordinarily, the Committee shall nominate the Moderator-elect for Moderator of the succeeding Assembly. However, if the Moderator-elect is unable or declines such nomination or the Committee deems it unwise to do so, it shall nominate at least one but not more than two candidates for Moderator utilizing the same procedures as for Moderator-elect.
- 3.** To nominate to the Assembly persons for vacancies of all Assembly permanent committees. Recommendations from Sessions or Presbyteries shall be forwarded to the Committee no later than February 28 of that year. The Endorsement for Nomination form shall be used and shall reflect official action of the Session or the Presbytery.
- 4.** To name from the Commissioners to the Assembly those who will serve on the various standing committees of the Assembly.
- 5.** The Committee shall meet in March each year to select nominee(s) for Moderator-elect or Moderator of the General Assembly as the case may be and for permanent committees.

## **XII. The Board of Benefits**

**12-1** The Board of Benefits shall oversee the administration of the denominational Retirement Plan and the Group Insurance Plan.

- 1.** Membership to consist of six persons in three classes of two each, with each person able to succeed himself for one term. A member may be reelected for additional terms after an interim of one year. The members

of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.

2. Duties: to serve as trustees under the Retirement Plan adopted by the Assembly; to administer the Group Insurance Plan; to administer the proceeds of the "Gratitude Gift;" to make annual report of its proceedings to the Assembly.

### **XIII. New Business**

- 13-1 Any matter presented in any form which has not been received by the Stated Clerk prior to the opening of the General Assembly shall be treated as new business.
- 13-2 New business must be presented to the Assembly by noon of the second day of business. The Committee on Administration may assist the Stated Clerk in referring all new business coming to the Assembly.

### **XIV. Parliamentary Procedure**

- 14-1 Except as otherwise specifically provided in these **Rules, *Robert's Rules of Order*** shall be the standard in parliamentary procedure.
- 14-2 In presenting the report of a committee, the chairman shall lead the Assembly in a brief prayer before making the report. The entire report shall be read before any comment. The Assembly may waive the reading of any particular report by a majority vote of commissioners present. When a minority of a committee wishes to present a minority report the member reporting for the minority shall have the privilege of presenting the minority report and moving it as a substitute for the portion of the majority report affected.
- 14-3 Each recommendation in each report must be read, considered, and acted on separately.
  1. The chairman moves the adoption.
  2. The Moderator asks, "Is there objection or question?"
  3. Hearing no objection or question, the Moderator states, "It is adopted." (Procedure known as "Short Form of Voting.")
- 14-4 Procedure in debating a question:
  1. The committee chairman may answer questions concerning the report addressed through the Moderator.
  2. The chairman shall have the opportunity to make the final statement in debate.
  3. No Commissioner may speak on the same question more than once until all desiring to speak have done so.
  4. Debate on the main motion shall be limited to fifteen (15) minutes unless extended. A simple majority may extend debate in additional five (5) minute increments. No Commissioner may speak longer than three (3) minutes at one time.
  5. Debate shall be free, open, and responsible with equal time being given to proponents insofar as possible.

**14-5** All motions shall be presented in writing and read before the vote.

**XV. Amendment or Suspension of Rules**

**15-1** The **Rules** of the General Assembly may be amended or suspended only by a two-thirds (2/3) vote of the total enrollment of the Commissioners. A motion to amend is debatable. A motion to suspend is not debatable.

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## WHAT IT MEANS TO “RECEIVE AND ADOPT” THE WESTMINSTER STANDARDS

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### S. Donald Fortson, III

In the early 18<sup>th</sup> Century, American Presbyterians determined that it was necessary to adopt a doctrinal statement in order to declare their common faith. The Synod of Philadelphia in 1729 adopted the Westminster Confession of Faith and the Larger and Shorter Catechisms as the confession of their faith. In the 1729 “Adopting Act,” Presbyterians declared their “agreement in and approbation of the Confession of Faith, with the Larger and Shorter Catechisms of the Assembly of Divines at Westminster, as being, in all the essential and necessary articles, good forms of sound words and systems of Christian doctrine.”

The Adopting Act stipulated that ministers may state their “scruples” with the Confession, i.e., describing places where they had disagreements with particular articles. After hearing the candidates’ scruples, a Presbytery would determine whether or not these reservations were about articles “essential and necessary” in doctrine, worship or government. If scruples were judged to be over “extra-essentials,” the minister was admitted as a member. This established the principle of liberty of conscience.

When the first General Assembly met in 1789 they endorsed the Adopting Act and established a formula for subscribing the Confession that was included in the Form of Government. The subscription formula asked this question of the ministerial candidate: “Do you sincerely **receive and adopt** the confession of faith of this church as containing the system of doctrine taught in the Holy Scriptures?” The phrase “system of doctrine” was understood to include not only fundamental catholic Christianity and the evangelical doctrines of the Protestant Reformation but also the unique Reformed or Calvinistic system of doctrine embodied in the Westminster Standards. It was the Reformed system of the Confession that distinguished the Presbyterian theological heritage from Roman Catholic, Lutheran or Arminian systems of doctrine.

The 1789 formula of subscription has served American Presbyterians well for over 200 years. Amidst significant doctrinal diversity, schism and reunion, the historic subscription vow has stood the test of time as a median position between the extremes of strict subscription (every word) and a minimal subscription requiring “essentials of Christianity only.” The historic moderate doctrinal position of Presbyterianism has allowed diversity in expressing the Reformed faith while at the same time affirming our distinctives as Reformed people committed to the doctrines of grace.

When a church officer takes the traditional ordination vow in the EPC, he or she is affirming a personal commitment to the doctrines displayed in the Westminster Standards. The subscription vow is understood to be an acknowledgment of the Reformed or Calvinistic “system of doctrine” as expressing one’s own belief of what the Holy Scriptures teach. This vow allows one freedom to express reservations about parts of the Confession provided these “scruples” are not about “essential” components of the Reformed system. It is the duty of sessions and presbyteries when examining candidates for church office to determine what constitutes an essential of the “system of doctrine” found in the Confession and Catechisms. The balance of individual liberty and commitment to Reformed theology is a hallmark of Presbyterianism and a value we hold dear.

*Commended for use in the churches 2002*

**PART IV**

**DIRECTORY OF THE PERMANENT COMMITTEES  
OF THE  
GENERAL ASSEMBLY**

# NOTES

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<p><b><u>30<sup>th</sup> GA Moderator</u></b> RE Rob Liddon 3991 N. Galloway Drive Memphis, TN 38111 901-683-3499 (h) robertliddon@comcast.net</p>	<p><b><u>31<sup>st</sup> GA Moderator-Elect</u></b> TE Doug Klein Faith Presbyterian Church 11373 E. Alameda Avenue Aurora, CO 80012 303-364-7271 (w) dklein@faithpc.org</p>	

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## FRATERNAL RELATIONS COMMITTEE

<b>Class of 2011</b>	
TE Don Fortson, <i><b>Chairman</b></i> 400 Leighton Court Matthews, NC 28105-6586 704-366-5066 (w) dfortson@rts.edu	TE George Wood 1658 N. Cheryl Place Wichita, KS 67212 316-487-4090 (h) gwood19@cox.net
<b>Class of 2012</b>	
TE Rob Norris Fourth Presbyterian Church 5500 River Road Bethesda, MD 20816 301-320-3600 (w) rnorris@4thpres.org	TE Jimmy McGuire 48028 Andover Novi, MI 48374 248-344-2296 (w) jamesnmcguire@yahoo.com
<b>Class of 2013</b>	
RE Sam Searcy 6272 S. Blackhawk Court Centennial, CO 80111 303-617-6272 (h) dcmi@ix.netcom.com	RE Bill Painter 3844 Quail Run Ann Arbor, MI 48105 734-663-8609 (h) wpainter@comcast.net
<b>Ex-Officio</b>	
<u><b>Moderator</b></u> RE Rob Liddon 3991 N. Galloway Drive Memphis, TN 38111 901-683-3499 (h) robertliddon@comcast.net	<u><b>Stated Clerk</b></u> TE Jeff Jeremiah Office of the General Assembly 17197 N. Laurel Park Drive, Suite 567 Livonia, MI 48152-7912 734-742-2020 x-232 (w) jeff.jeremiah@epc.org

**MINISTERIAL VOCATION COMMITTEE**

<b>Class of 2011</b>	
RE Glenn Parker 114 Apple Lane Anna, IL 62906 618-833-2419 (h) dgent@verizon.net	TE Walter Turner, <i><b>Chairman</b></i> Beulah Heights University 892 Berne St. Atlanta, GA 30316 404-627-2681 x-154 (w) walter.turner@beulah.org
<b>Class of 2012</b>	
TE Fred Lian GracePoint Community Church 90 E. Orchard Road Littleton, CO 80121 303-798-6387 (w) fredlian@gracepointcc.us	RE Walt Brown 4610 Sandwood Road Baltimore, MD 21219 410-388-9219 (h) waltcher@comcast.net
<b>Class of 2013</b>	
TE Mark Jumper Hope EPC 32475 Alleghany Road Grayslake, IL 60030 847-543-1659 (w) mjumper@hopeepc.net	RE Richard Halmekangas 39644 Glenview Ct. Northville, MI 48168 734-335-7080 (h) onewaytogetrich@hotmail.com
<b>Staff Contacts</b>	
<u><b>Assistant Stated Clerk</b></u> TE Ed McCallum Office of the General Assembly 17197 N. Laurel Park Drive, Suite 567 Livonia, MI 48152-7912 734-742-2020 x-220 (w) ed.mccallum@epc.org	<u><b>Administrative Assistant</b></u> Ms. Carol Templin Office of the General Assembly 17197 N. Laurel Park Drive, Suite 567 Livonia, MI 48152-7912 734-742-2020 x-235 (w) carol.templin@epc.org



**CHAPLAINS SUBCOMMITTEE  
(OF MINISTERIAL VOCATION COMMITTEE)**

<p>TE Darryl “Bud” Sparling 4583 S. Abilene Court Aurora, CO 80015-1100 303-766-1836 (h) DEsparling@aol.com (retired Army chaplain)</p>	<p>TE Ron Meyer Fourth Presbyterian Church 5500 River Road Bethesda, MD 20816-3399 301-320-3600 x-235 (w) rmeyer@4<sup>th</sup>pres.org (retired Navy chaplain)</p>
<p>TE Nancy Stewart 100 Glenview Place, #511 Naples, FL 34108 239-431-6593 (h) nancystarlite@aol.com (retired hospital chaplain)</p>	<p>TE Mark Jumper, <i>Chairman</i> Hope EPC 32475 Alleghany Road Grayslake, IL 60030 847-543-1659 (w) mjumper@hopeepc.net (retired Army chaplain)</p>

**NATIONAL OUTREACH COMMITTEE**

Class 2011	Class 2012	Class of 2013
<p>RE Frank Clepper, <i>Chairman</i> 1413 Estates Dr. Seymour, TN 37865-4204 865-573-8784 (h) fdclepper@gmail.com</p>	<p>RE Carolyn Nystrom 38W566 Sunset St. Charles, IL 60175 630-377-1777 (h) rcnys@aol.com</p>	<p>TE Steve Bryant Grace Chapel EPC PO Box 2602 Madison, MS 39110 601-856-7223 (w) steve@gracegc2.com</p>
<b>Staff Contacts</b>		
<p><b><u>Stated Clerk</u></b> TE Jeff Jeremiah Office of the General Assembly 17197 N. Laurel Park Drive, Suite 567 Livonia, MI 48152-7912 734-742-2020 x-232 (w) jeff.jeremiah@epc.org</p>	<p><b><u>Executive Assistant</u></b> Ms. Della Cullins Office of the General Assembly 17197 N. Laurel Park Drive, Suite 567 Livonia, MI 48152-7912 734-742-2020 x-232 (w) della.cullins@epc.org</p>	

**NOMINATING COMMITTEE**

<b>Class of 2011</b>		
<p>TE Woody Johnson Church of the Lakes 2530 Wilson Road Land O'Lakes, FL 34638 813-948-4358 (w) lolepc@verizon.net</p>	<p>RE Malcolm Bain, <b>Chairman</b> 37047 Chickadee Lane Farmington Hills, MI 48335 248-442-2133 (h) mjbain8206@sbcglobal.net</p>	<p>RE Darby Ritter 2812 Harrison Avenue Lawrence, KS 66047 785-865-3991 (h) dritter@smithandloveless.com</p>
<b>Class 2012</b>		
<p>TE Alan Wright Reynolda Church 2200 Reynolda Road Winston-Salem, NC 27106 336-723-0716 (w) pastor@rcstaff.org</p>	<p>RE Tom Reesor 1101 Highgrove Gardens Way Knoxville, TN 37922 865-693-0446 (h) reesor@comcast.net</p>	<p>TE David Robinson Covenant Chapel 13300 Kenneth Road Leawood, KS 66209 913-663-3095 dave.robinson@covenantchapel.com</p>
<b>Class of 2013</b>		
<p>RE Alan Johnson 9953 E. Pinewood Ave. Englewood, CO 80111 303-771-6319 (h) ajohnson@cherrycreekpres.org</p>	<p>RE John Ivy 5100 Poplar Ave. Suite 1400 Memphis, TN 38137-1479 901-682-6565 (h) john.ivy@fdcpa.com</p>	<p>TE Jason Steele Christ the King EPC 297 Russell Road Westfield, MA 01085 413-572-0676 (w) pastorjason@ctkwestfield.org</p>

**PERMANENT JUDICIAL COMMISSION**

<b>Class of 2011</b>		
RE George Russell 4221 Boxwood Green Lane Memphis, TN 38117 901-682-0008 (h) smokyr@bellsouth.net	TE Larry Carlson Grace EPC 15109 PurdyNW Gig Harbor, WA 98332 253-857-7284 (w) rotsapl@centurytel.net	RE Reese Baker 10906 Roaring Brook Houston, TX 77024 713-468-4049 (h) reese.baker@bakerassociates.net
<b>Class of 2012</b>		
RE Jim Rimmel, <i>Moderator</i> 2 Bridgeport Lane Hilton Head, SC 29928 843-785-9701 (h) rimmelk9@msn.com	TE Steve Riser New Beginning EPC 3830 Narrows Road Erlanger, KY 41018-2803 859-342-4455 (w) scriser3@juno.com	RE Ron Schwedland 28693 Salem Farmington Hills, MI 48334 248-855-1264 (h) rschwedland@gmail.com
<b>Class of 2013</b>		
TE Ron DiNunzio Reformed Theological Seminary 1231 Reformation Drive Oviedo, FL 32765-7179 407-366-9493 (w) rcdinunzio@yahoo.com	RE Jim Herring 232 East Semmes Street Canton, MS 39046 601-859-2340 (h) jhh38@bellsouth.net	RE Dave Leighton 409 Sunnyslope Place Loveland, CO 80537 970-667-5297 (h) greyfox6@comcast.net

**PRESBYTERY REVIEW COMMITTEE**

<b>Class of 2011</b>	<b>Class of 2012</b>	<b>Class of 2013</b>
RE Helen Franssell, <i>Chairman</i> 10637 Gunston Road Lorton, VA 22079-3919 703-550-7178 (h) helenfran@aol.com	TE Dennis Flach New Covenant Presbyterian 130 Homochitto Street Natchez, MS 39120 601-445-5010 (w) censoepc@bellsouth.net	RE Carl Martin 12920 Burning Bush Ct. St. Louis, MO 63146-4324 314-469-5939 (h) martin_carl@sbcglobal.net

**PRESBYTERY STATED CLERKS**

<p>Presbytery of the <b>EAST (Stated Clerk)</b>          TE Ronald Meyer          Fourth Presbyterian Church          5500 River Road          Bethesda, MD 20816-3399          301-320-3600 (w)          rmeyer@4thpres.org</p>	<p>Presbytery of the <b>EAST (Asst. St. Clerk)</b>          RE Lanah Hamrick          1114 Neal Drive          Alexandria, VA 22308-1935          703-780-7278 (h)          mahlbh@aol.com</p>
<p>Presbytery of the <b>CENTRAL SOUTH</b>          TE Ken Van Kampen          Atoka Presbyterian Church          Box 68          1041 Atoka Idaville Road          Atoka, TN 38004          901-837-3500 (w)          atokapres@xipline.com</p>	<p>Presbytery of <b>FLORIDA</b>          TE Bob Garment          Hope EPC          4680 Thomasville Road          Tallahassee, FL 32309          850-216-1234 (w)          pastorgarment@embarqmail.com</p>
<p>Presbytery of the <b>MID-AMERICA</b>          RE Dexter Kuhlman          1926 Prospector Ridge          Ballwin, MO 63011          636-458-2906 (w)          djkuhlman@mac.com</p>	<p>Presbytery of the <b>MID-ATLANTIC</b>          TE Howard Shockley          PO Box 10          261 Lauren Hope Lane          Moore, SC 29369          864-587-6440 (w)          hshockley@msn.com</p>
<p>Presbytery of the <b>MIDWEST</b>          RE John Calvin Manon          P.O. Box 6047          Auburn, IN 46706          260-925-2317 (w)          epcmidwest@juno.com</p>	<p>Presbytery of the <b>SOUTHEAST</b>          RE Walter “Jerry” Clothier          1605 Verdi Lane          Knoxville, TN 37922          865-690-6358 (h)          wclothier04@comcast.net</p>
<p>Presbytery of the <b>WEST</b>          TE Marc Huebl          Covenant Community Church          1250 S. Buckley Road, Suite I #146          Aurora, CO 80017          303-873-2819 (w)          revmh@q.com</p>	<p><b>NWEPC Transitional Presbytery</b>          RE Michael “Mac” McCarty          407 Carpenter’s Cove Lane          Downingtown, PA 19335          610-458-2112 (h)          mc106086@verizon.net</p>
	<p><b>NWEPC Transitional Presbytery</b>          RE Trish Dietz, Deputy Stated Clerk          42 Pond Drive          Rocky River, OH 44116          440-331-3994 (h)          trish_dietz@hotmail.com</p>

## STUDENT MINISTRIES

<b>Class of 2011</b>		
<p>TE Dan Weidman Christ the King Church PO Box 802 Castle Rock, CO 80104 303-663-5751 (w) dweidman@ckpcepc.org</p>	<p>TE Dr. Chris Robinson, <b>Chairman</b> Signal Mtn. Presbyterian 612 James Boulevard Signal Mtn., TN 37377 423-886-2190 (w) crobinson@signalpres.org</p>	<p>RE Tom Ghena 19996 Weyher Livonia, MI 48152-7912 248-478-4578 (h) tghena1@hfhs.org</p>
<b>Class of 2012</b>		
<p>Mr. Shawn Stewart 10 Sunrise Terrace Black Mountain, NC 28711 828-669-3611 (h) shawnstewart2009@gmail.com</p>	<p>Mr. Jay Westra c/o Central Presbyterian Church 7700 Davis Dr. Clayton, MO 63105 314-727-2777 (w) jwestra@centralpres.com</p>	<p>Ms. Jessica Bodoh c/o Fourth Presbyterian Church 5500 River Road Bethesda, MD 20815 301-320-3434 x-213 (w) jbodoh@4thpres.org</p>
<b>Class of 2013</b>		
<p>TE Mark Steimer Cedar Springs Presbyterian 9132 Kingston Pike, SW Knoxville, TN 37923-5273 865-693-9331 (w) marksteimer@cspc.net</p>	<p>TE Scott Lawry Grace @ Bell Road 5 Bell Road Montgomery, AL 36117 334-272-4930 (w) pastorscott@discovergrace.org</p>	<p>RE Trey Arnold 100 Barkley Place Madison, MS 39110 601-856-7005 (h) rarnold@mwcc.state.ms.us</p>
<b>Staff Contact</b>		
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**THEOLOGY COMMITTEE**

<b>Class of 2011</b>	
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<b>Class of 2012</b>	
<p>RE Richard (Dick) Miller 2150 College Street Montgomery, AL 36106 334-269-1952 (h) beezus2m@aol.com</p>	<p>TE Mike Glodo, <i>Chairman</i> 2838 Kings Deer Road Winter Park, FL 32792 407-366-9493 (w) mglodo@mindspring.com</p>
<b>Class of 2013</b>	
<p>TE Cooper McWhirter Grace Community Church 16165 W. Mountain View Blvd. Surprise, AZ 85374 623-975-9038 (w) pastorcooper@fastq.com</p>	<p>RE Bob Donan 5799 Cedar Bay Drive Millington, TN 38053 901-872-2007 (h) doctorbob@bigriver.net</p>
<b>Staff Contact</b>	
<p><b><u>Stated Clerk</u></b> TE Jeff Jeremiah Office of the General Assembly 17197 N. Laurel Park Drive, Suite 567 Livonia, MI 48152-7912 734-742-2020 x-232 (w) jeff.jeremiah@epc.org</p>	

**WOMEN IN MINISTRY COMMITTEE**

<b>Class of 2011</b>		
<p>Sammie McWhirter 13318 W. Serenade Circle Sun City West, AZ 85375 623-546-1936 (h) sammielee1942@cox.net</p>	<p>Jo Ann Mason 1924 Horseshoe Drive Plant City, FL 33566 813-752-8475 (h) masonjoann1@aol.com</p>	<p>Kimberly Batcheller 1410 Edgewood Ave. Ann Arbor, MI 48103 214-864-6368 (c) kbatcheller@gmail.com</p>
<b>Class of 2012</b>		
<p>Dianne Buehler 9 Bay Circle Laurel, MS 39440 601-426-9667 (h) pdbuehler@comcast.net</p>	<p>Lilian Werner 4262 Shenandoah Avenue St. Louis, MO 63110 314-452-0896 (c) lil@gatewaytograce.org</p>	
<b>Class of 2013</b>		
<p>Ruth Baer, <i>Chairman</i> 5791 S. Yampa Street Centennial, CO 80015 303-579-1883 (c) rlbaer-cfm@comcast.net</p>	<p>Abigail Bowen 1318 Radmoor Circle Chattanooga, TN 37421 423-499-2438 (h) albowen02@gmail.com</p>	
<b>Staff Contacts</b>		
<p><b><u>Women In Ministry Director</u></b> Jacky Gatliff 190 Greenbriar Dr. Memphis, TN 38117 901-881-4597 (h) jacky.gatliff@epc.org</p>	<p><b><u>Administrative Assistant</u></b> Rill Currie Office of the General Assembly 17197 N. Laurel Park Drive, Suite 567 Livonia, MI 48152-7912 734-742-2020 x-245 (w) rill.currie@epc.org</p>	

**WORLD OUTREACH COMMITTEE**

<b>Class of 2011</b>		
<p>TE Don Elliott First Presbyterian Church 919 E. Shiloh road Corinth, MS 38834 662-286-6638 (w) donelliott@bellsouth.net</p>	<p>RE Mike Aoun 2356 Delaware Drive St. Charles, MO 63303-2946 636-926-2369 (h) maoun@sbcglobal.net</p>	<p>TE Bruce Anderson 4484 Cherokee Drive Suffolk, VA 23434 757-487-9785 (h) andersonb.ifr@gmail.com</p>
<b>Class of 2012</b>		
<p>TE Jim Murphy Faith Evangelical Church 2707 N. Wilson Avenue Loveland, CO 80538 970-663-0522 (w) jmurphy@faiethepc.org</p>	<p>RE Bob Sluka, <i>Chairman</i> 16791 Fitzgerald Livonia, MI 48154 734-464-7382 (h) rob.mar.sluka.livonia@juno.com</p>	<p>Ms. Cathy Hartman 1709 S. Keaney Denver, CO 80224 303-759-2553 (h) denhartman@msn.com</p>
<b>Class of 2013</b>		
<p>TE Doug Thompson Ward EPC 40000 Six Mile Road Northville, MI 48168 248-374-7400 (w) doug.thompson@wardchurch.org</p>	<p>RE Elsie Demarest 8212 S. Peninsula Dr. Littleton, CO 80120 303-797-8857 (h) elsie_demarest2@msn.com</p>	<p>RE Helena Wolfe 8639 Huntington Beach Road Barker, NY 14012 845-649-3016 (c) wolfeh@galacticomm.org</p>
<b>Ex-Officio Members</b>		
<p>30th GA Moderator Mr. Rob Liddon 3991 N. Galloway Drive Memphis, TN 38111 901-683-3499 (h) robertliddon@comcast.net</p>	<p>31st GA Moderator-Elect TE Doug Klein Faith Presbyterian Church 11373 E. Alameda Avenue Aurora, CO 80012 303-364-7271 (w) dklein@faithpc.org</p>	<p>Stated Clerk TE Dr. Jeff Jeremiah Office of the General Assembly 17197 N. Laurel Park Drive, Suite 567 Livonia, MI 48152-7912 734-742-2020 x 232 (w) jeff.jeremiah@epc.org</p>



**World Outreach Committee STAFF CONTACTS**

<p><b><u>World Outreach Director</u></b>                  TE George Carey                  Office of the General Assembly                  17197 N. Laurel Park Drive, Suite 567                  Livonia, MI 48152-7912                  734-742-2020 x-224 (w)                  george.carey@epc.org</p>	<p><b><u>Finance Assistant</u></b>                  Mrs. Nancy Schipper                  Office of the General Assembly                  17197 N. Laurel Park Drive, Suite 567                  Livonia, MI 48152-7912                  734-742-2020 x-248 (w)                  nancy.schipper@epc.org</p>
<p><b><u>Muslim Ministry Coordinator</u></b>                  Mr. John McCurry                  28 Wakefield                  Irvine, CA 92620                  949-551-5241 (h)                  949-701-8883 (c)                  john.mccurry@epc.org</p>	<p><b><u>Administrative Assistant</u></b>                  Ms. Patti Moore                  Office of the General Assembly                  17197 N. Laurel Park Drive, Suite 567                  Livonia, MI 48152-7912                  734-742-2020 x-240 (w)                  patti.moore@epc.org</p>

**WORLD OUTREACH PERSONNEL COMMITTEE**

<p><b><u>World Outreach Director</u></b>                  TE George Carey                  Office of the General Assembly                  17197 N. Laurel Park Dr., Suite 567                  Livonia, MI 48152-7912                  734-742-2020 x-224 (w)                  george.carey@epc.org</p>	<p><b><u>Stated Clerk</u></b>                  TE Jeff Jeremiah                  Office of the General Assembly                  17197 N. Laurel Park Dr., Suite 567                  Livonia, MI 48152-7912                  734-742-2020 x-232 (w)                  jeff.jeremiah@epc.org</p>
<p>RE Bob Sluka, <b><i>Chairman</i></b>                  16791 Fitzgerald                  Livonia, MI 48154                  734-464-7382 (h)                  rob.mar.sluka.livonia@juno.com</p>	<p>RE Ms. Emily Reid                  P.O. Box 250424                  Franklin, MI 48025                  248-626-4284 (h)</p>
<p>TE Thom Burbridge                  3600 Telegraph Road                  Bloomfield Hills, MI 48302                  734-612-0892 (c)                  tburbridge@aol.com</p>	<p>RE Elsie Demarest                  8212 S. Peninsula Dr.                  Littleton, CO 80120                  303-797-8857 (h)                  elsie_demarest2@msn.com</p>

**NWEPC JOINT COMMISSION**

<b>EPC</b>		
<p>TE Bill Meyer, <b>Chairman</b>                      2050 Lakeview Drive, #103                      Clearwater, FL 33763                      727-729-7368 (h)                      wmeyer9@tampabay.rr.com</p>	<p>RE Chris Danusiar                      917 N. Cross St.                      Wheaton, IL 60187                      312-404-3351                      cdanusiar@yahoo.com</p>	<p>RE Ed Wedin                      5643 Grape St.                      Houston, TX 77096                      713-776-2449                      ewedin@comcast.net</p>
<p>TE Marty Martin                      Cherry Creek Presbyterian                      10150 E. Belleview Ave.                      Englewood, CO 80111                      303-779-9909                      mmartin@cherrycreekpres.org</p>	<p>RE Zelda Artz                      1220 S. Buchanan St.                      Arlington, VA 22204                      703-671-1760                      ZeldaArtz@aol.com</p>	
<b>New Wineskins</b>		
<p>RE Dennis Gorman                      P.O. Box 1069                      Quincy, IL 62301                      217-223-3030                      dgorman@srnm.com</p>	<p>TE Dean Weaver                      Memorial Park Presbyterian                      8800 Peebles Road                      Allison Park, PA 15101                      412-364-9494                      dean@memorialparkchurch.org</p>	<p>TE Gerrit Dawson                      First Presbyterian Church                      PO Box 2006, 70821                      Baton Rouge, LA 70802                      225-387-0617                      gerrit@fpibr.org</p>
<p>TE Randy Jenkins                      Central Presbyterian Church                      406 Randolph Avenue                      Huntsville, AL 35801                      256-534-8446                      revrtj@bellsouth.net</p>	<p>RE Trish Dietz                      42 Pond Dr.                      Rocky River, OH 44116                      440-331-3994                      trish_dietz@hotmail.com</p>	
<b>Ex-Officio</b>		
<p><b><u>Stated Clerk</u></b>                      TE Jeff Jeremiah                      17197 N. Laurel Park#567                      Livonia, MI 48152-7912                      734-742-2020 x-232 (w)                      jeff.jeremiah@epc.org</p>	<p><b><u>Chairman of CoA</u></b>                      TE Nate Atwood                      Kempsville Presbyterian                      Church                      805 Kempsville, Dr                      Virginia Beach, VA 23464                      757-495-1913                      nate@kpc.org</p>	<p><b><u>Moderator</u></b>                      RE Rob Liddon                      3991 N. Galloway Drive                      Memphis, TN 38111                      901-683-3499 (h)                      robertliddon@comcast.net</p>
<p><b><u>Moderator – Elect</u></b>                      TE Doug Klein                      Faith Presbyterian Church                      11373 E. Alameda Avenue                      Aurora, CO 80012                      303-364-7271 (w)                      dklein@faithpc.org</p>	<p><b><u>NWEPC TP Stated Clerk</u></b>                      Mr. Michael (Mac) McCarty                      407 Carpenter’s LN                      Downingtown, PA 19335                      215-665-2076                      mc106086@verizon.net</p>	

**NATIONAL TRANSITIONAL PRESBYTERY COMMISSION**

RE John Adamson, <i>Chairman</i> 6365 Old Orchard Cove Memphis, TN 38119 901-767-6408 (h) adamson.j@comcast.net		RE John Graham, <i>Clerk</i> The Graham Firm PO Box 988 519 Broad Street, Ste 101 Rome, GA 30165-0988 706-291-6223 (w) jgraham@grahamfirm.com
RE Alan Smith 5408 Galley Court Fairfax, VA 22032 703-978-0835 (h) w.h.alan.smith@dla.mil	RE Carolyn Nystrom 38 W 566 Sunset St. Charles, IL 60175 630-377-1777 (h) rcnys@aol.com	RE Cecil Matthews 4677 Springmeadow Lane Castle Rock, CO 80109 303-741-3968 (h) cecmatthew@aol.com
TE Jerry Brundle Faith EPC 160 West Hamlin Road Rochester, MI 48307 248-651-3535 (w) jerry@faith-epc.org	TE John Mabray Rivermont EPC 2424 Rivermont Avenue Lynchburg, VA 24503 434-846-3441 john@rivermont.org	TE Woody Johnson Church of the Lakes 2530 Wilson Road Land O' Lakes, FL 34639 813-948-4358 (w) lolepc@verizon.net

**INTERIM COMMITTEE TO REVIEW  
BOOK OF ORDER\***

TE Howard Shockley PO Box 10 261 Lauren Hope Lane Moore, SC 29369 864-587-6440 (w) hshockley@msn.com	RE Ted Brandsma 7548 S. Webster Ct. Littleton, CO 80128-4857 303-972-9344 (h) tedbrandsma@msn.com	TE James Quillin Highland Heights Presbyterian 2855 Morning Sun Road Cordova, TN 38016 901-385-9000 (w) jqillin@bellsouth.net
<b>Staff Contacts</b>		
<b><u>Stated Clerk</u></b> TE Jeff Jeremiah Office of the General Assembly 17197 N. Laurel Park Drive, Suite 567 Livonia, MI 48152-7912 734-742-2020 x-232 (w) jeff.jeremiah@epc.org	<b><u>Assistant Stated Clerk</u></b> TE Ed McCallum Office of the General Assembly 17197 N. Laurel Park Drive, Suite 567 Livonia, MI 48152-7912 734-742-2020 x-220 (w) ed.mccallum@epc.org	

\* Appointed by the Moderator following the adjournment of the 29th General Assembly.

## INTERIM COMMITTEE ON PRESBYTERY BOUNDARIES

<p>RE John Adamson 6365 Old Orchard Cove Memphis, TN 38119 901-767-6408 (h) adamson.j@comcast.net Central South Presbytery</p>	<p>RE Hadley DePuy 2503 Coleridge Dr. #3-D Frederick, MD 21702 703-517-1004 (h) hsdp217@aol.com East Presbytery</p>	<p>TE Mike Glodo, <i>Chairman</i> 2838 Kings Deer Road Winter Park, FL 32792 407-366-9493 (w) <a href="mailto:mglodo@mindspring.co">mglodo@mindspring.co</a> Florida Presbytery</p>
<p>TE Mark Jumper Hope EPC 32475 Alleghany Road Grayslake, IL 60030 847-543-1659 (w) mjumper@hopeepc.net Mid-America Presbytery</p>	<p>RE Allen Roes 14907 Stonegreen Lane Huntersville, NC 28078 704-948-9508 (h) allenroes@bellsouth.net Mid-Atlantic Presbytery</p>	<p>RE Andy Warner 3453 Lakewood Shores Dr. Howell, MI 48843 517-552-1334 (h) ajwarner1@gmail.com Midwest Presbytery</p>
<p>TE Scott Jackson Cedar Springs Presbyterian 9132 Kingston Pike, SW Knoxville, TN 37923-5273 865-693-9331 (w) scottjackson@cspc.net Southeast Presbytery</p>	<p>TE David Baer 5791 S. Yampa Street Centennial, CO 80015 720-851-5381 (h) dwbaer-cfm@comcast.net West Presbytery</p>	<p>TE Andy Curtis 97 Greenview Drive Pottstown, PA 19464 484-631-6000 (c) jac_nwepc@yahoo.com NWEPC Transitional Presbytery</p>
<b>Staff Contacts</b>		
<p><b>Stated Clerk</b> TE Jeff Jeremiah Office of the General Assembly 17197 N. Laurel Park Drive, Suite 567 Livonia, MI 48152-7912 734-742-2020 x 232 (w) jeff.jeremiah@epc.org West Presbytery</p>	<p><b>Assistant Stated Clerk</b> TE Ed McCallum Office of the General Assembly 17197 N. Laurel Park Drive, Suite 567 Livonia, MI 48152-7912 734-742-2020 x-220 (w) ed.mccallum@epc.org Midwest Presbytery</p>	

\* Appointed by the Moderator following the adjournment of the 30th General Assembly.

**PART V**

**ANNUAL STATISTICAL AND FINANCIAL REPORTS**

**2009 ANNUAL FINANCIAL REPORT  
PRESBYTERY OF THE CENTRAL SOUTH**

Church	Ending Balance 2008	Receipts				Disbursements							Ending Balance 2009
		Tithe- Offerings	Capital- Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	Per Member	Total GA Causes	Other Missions	Total Disbursements	
1 All Saints Presbyterian Church, Memphis TN	53,582	211,615	0	0	226,615	252,442	0	0	0	0	2,500	254,942	25,255
2 Atoka Presbyterian Church, Atoka TN	29,977	103,304	1,909	0	105,213	80,986	4,599	1,170	1,625	8,860	3,600	99,215	35,975
3 Christ EPC, Houston TX	425,098	2,146,581	943,310	145,552	3,135,443	2,053,704	451,442	12,402	17,225	85,269	301,336	2,894,153	676,989
4 City of Refuge (EPC), Houston TX	168,480	688,620	0	98,400	787,020	761,320	0	7,250	4,500	5,500	6,300	780,370	175,130
5 Cornerstone EPC, Katy TX	90,912	405,031	17,640	35,456	469,039	369,785	18,470	1,908	2,650	2,650	26,474	419,287	129,752
6 Covenant Presbyterian Church, Columbus MS	6,532	89,717	16,788	1,307	107,812	75,308	19,850	720	1,178	2,076	5,500	103,454	10,890
7 Crosspointe, Carrollton, TX	32,842	217,807	0	7,774	225,581	227,130	0	1,200	1,500	1,500	0	229,830	28,593
8 EPC of Marshall, Marshall, TX	246,180	327,315	2,825	4,460	334,600	220,811	28,704	2,400	3,000	42,261	12,626	306,802	273,978
9 Faith Presbyterian Church, Germantown TN	0	0	0	0	0	0	0	0	0	0	0	0	0
10 Faith Presbyterian Church, Covington LA	74,221	169,391	54,475	1,252	225,118	184,734	0	600	0	670	9,525	195,529	103,810
11 First EPC, Anna IL	167,708	360,991	0	0	360,991	302,633	65,909	3,780	5,250	12,752	23,000	408,074	120,625
12 First Presbyterian Church, Houma, LA	58,892	116,524	0	35,250	151,724	114,981	63,626	1,242	1,242	4,236	11,420	195,505	15,161
13 First Presbyterian Church, Meridian MS	1,792,055	735,134	226,634	7,279	969,047	693,043	136,442	6,480	9,000	22,239	44,975	903,179	1,857,923
14 First Presbyterian Church, Greenfield TN	55,815	110,586	0	70,560	181,146	102,494	0	0	0	0	11,221	113,715	123,246
15 First Presbyterian Church, Corinth MS	58,892	829,241	198,543	0	1,027,784	754,752	122,175	7,912	11,417	12,753	53,924	951,416	76,368
16 First Presbyterian Church, Opelika AL	0	211,047	0	28,323	239,370	199,186	0	1,767	3,018	4,772	20,000	225,725	13,645
17 First Presbyterian Church, West Point MS	83,126	217,437	0	13,825	231,262	230,163	3,990	2,750	4,740	5,940	19,645	262,488	51,900
18 First Presbyterian Church of Laredo TX	60,000	55,000	0	0	55,000	55,000	0	0	0	0	0	55,000	60,000
19 First Presbyterian Church of Thibodaux LA	-36,809	90,650	0	53,105	143,755	142,583	23,907	2,300	2,300	16,552	0	185,342	-78,396
20 First Presbyterian Church of Waskom TX	19,397	60,121	0	0	60,121	67,747	0	0	0	0	0	67,747	11,771
21 Fruitland Presbyterian Church (mission church), Fruitland TN	11,977	0	0	0	0	0	0	0	0	0	0	0	11,977
22 Golden Rule Presbyterian Church, Elysian Fields TX	79,790	121,416	2,000	6,422	129,838	96,072	6,900	0	1,000	5,500	19,278	127,750	81,878
23 Grace @ Bell Road, Montgomery AL	28,668	253,985	350	45,920	300,255	312,636	9,070	1,800	2,064	9,734	13,014	346,254	-17,333
24 Grace Chapel EPC, Madison MS	200,809	310,234	223,132	5,305	538,671	302,605	0	0	1,932	4,132	14,158	320,895	418,585
25 Grace Presbyterian Church, Alexandria LA	83,951	455,210	0	9,970	465,180	448,261	0	5,080	6,125	7,525	19,800	480,686	88,445
26 Highland Heights Presbyterian Church, Cordova TN	67,168	389,951	45,007	244,923	679,881	613,143	21,930	0	5,681	8,579	1,744	645,396	101,653
27 Hope Church, San Antonio TX	623,178	223,298	1,358	4,395	229,051	245,393	0	0	198	12,898	25,000	283,291	568,938
28 Hope Church Carbonale, Carbonale IL	101,797	180,808	10,513	0	191,321	172,759	14,324	0	1,600	1,600	0	188,683	104,435
29 Hope Presbyterian Church, Cordova TN	1,703,650	14,660,967	590,785	0	15,251,752	13,976,767	1,306,758	0	9,996	12,996	406,900	15,703,421	1,251,981
30 Lakeside Presbyterian Church, Brandon MS	301,197	950,894	3,100	8,116	962,110	787,649	898	11,472	8,316	38,836	153,359	992,214	271,093
31 New Covenant Presbyterian Church, Natchez MS	74,191	91,879	0	2,127	94,006	83,930	0	702	975	1,625	4,825	91,082	77,115
32 River Community South Church, Gonzales LA	4,250	148,726	0	30,709	213,661	207,092	0	0	319	319	2,000	209,411	8,500
33 Second Presbyterian Church, Memphis TN	2,532,609	12,259,914	11,823,153	1,865,482	25,949,549	9,380,752	14,138,124	63,180	80,730	137,872	5,333,584	29,053,512	-572,354
34 St. Patrick Presbyterian Church, Collierville TN	274,199	606,867	55,641	82,608	745,116	753,815	0	1,800	4,869	4,869	61,696	822,180	197,135
35 Sylvania Presbyterian Church, Ward AR	42,064	95,203	150	0	95,353	79,001	2,987	1,350	1,800	1,800	0	85,138	52,279
36 Tunica Presbyterian Church, Tunica MS	66,125	210,280	0	88,934	299,214	134,254	68,023	2,088	2,900	5,398	59,856	269,619	95,720
37 Westminster Presbyterian Church, Laurel MS	393,207	821,032	0	6,329	827,361	556,077	22,391	4,212	5,405	35,465	49,589	667,734	552,834
38 Woodland Presbyterian Church, New Orleans LA	395,089	528,596	40,109	76,884	663,936	543,274	94,097	0	7,100	14,270	88,990	740,631	318,394
<b>TOTALS</b>	<b>10,311,925</b>	<b>39,455,372</b>	<b>14,157,422</b>	<b>2,980,667</b>	<b>56,661,034</b>	<b>35,582,302</b>	<b>16,624,616</b>	<b>145,465</b>	<b>210,136</b>	<b>511,448</b>	<b>6,805,839</b>	<b>59,669,670</b>	<b>7,303,289</b>

**2009 ANNUAL STATISTICAL REPORT  
PRESBYTERY OF THE CENTRAL SOUTH**

Church	2008 Members	2009 Members	2009 Gains						2009 Losses					2008 Sun. School	2009 Sun. School	2009 Baptized	Infant Baptism	Adult Baptism	
			Adult Profession	Youth Profession	Transfer Gain	Reaffirmation	Restored	Transfer Loss	Death	Inactive	Other Loss	2008 Worship	2009 Worship						
1 All Saints Presbyterian Church, Memphis TN	43	56	3	0	9	3	0	2	0	0	0	0	83	95	67	18	26	6	2
2 Atoka Presbyterian Church, Atoka TN	65	70	0	4	7	0	0	6	0	0	0	0	65	70	45	45	11	4	0
3 Christ EPC, Houston TX	679	754	23	18	17	31	1	15	0	0	0	393	422	333	319	155	15	1	
4 City of Refuge (EPC), Houston TX	253	259	6	8	16	10	2	4	0	4	28	0	290	144	144	0	10	5	
5 Cornerstone EPC, Katy TX	107	94	9	0	1	2	0	21	0	4	0	116	108	83	82	49	19	0	
6 Covenant Presbyterian Church, Columbus MS	46	48	0	0	0	2	0	0	0	0	0	34	34	21	20	3	1	0	
7 Crosspointe, Carrollton, TX	118	98	2	1	0	3	0	0	0	20	6	86	70	0	0	34	3	1	
8 EPC of Marshall, Marshall, TX	125	115	0	0	0	1	0	11	0	0	6	5	99	95	63	61	9	0	
9 Faith Presbyterian Church, Germantown TN^		340	0	0	0	0	0	0	0	0	0		195			0	0	0	
10 Faith Presbyterian Church, Covington LA	108	99	0	0	0	2	0	6	5	0	0	81	72	36	28	23	1	0	
11 First EPC, Anna IL	201	207	0	4	0	7	3	0	2	6	0	192	180	146	131	30	4	0	
12 First Presbyterian Church, Houma, LA	69	56	0	1	2	1	0	0	0	17	0	60	51	20	31	14	1	0	
13 First Presbyterian Church, Meridian MS	379	408	0	6	16	13	0	1	5	0	0	204	227	121	125	10	6	0	
14 First Presbyterian Church, Greenfield TN^		103	0	0	0	3	0	0	1	0	0		75		51	0	4	0	
15 First Presbyterian Church, Corinth MS	434	471	1	16	11	17	0	0	3	0	5	180	190	132	122	49	18	0	
16 First Presbyterian Church, Opelika AL	124	131	0	0	3	6	0	0	2	0	0	89	106	40	58	11	1	0	
17 First Presbyterian Church, West Point MS	192	180	0	0	5	0	0	3	5	9	0	130	110	101	92	25	4	0	
18 First Presbyterian Church of Laredo TX**	18	16	0	0	0	0	0	0	0	2	0	25	15	4	4	12	0	0	
19 First Presbyterian Church of Thibodaux LA^		91	0	0	0	0	0	0	1	0	0		70		53	0	0	0	
20 First Presbyterian Church of Waskom TX	35	56	0	0	0	22	0	0	0	0	1	35	22	6	29	4	1	0	
21 Fruitland Presbyterian Church, Fruitland TN-^		2	0	0	0	0	0	0	1	0	0		5		0	0	0	0	
22 Golden Rule Presbyterian Church, Elysian Fields TX	41	43	2	0	0	0	0	0	0	0	0	32	34	23	23	1	0	0	
23 Grace @ Bell Road, Montgomery AL**	88	82	0	0	2	2	0	0	3	7	0	96	93	56	57	11	1	0	
24 Grace Chapel EPC, Madison MS	254	209	0	0	24	2	0	9	0	62	0	140	145	96	95	70	4	0	
25 Grace Presbyterian Church, Alexandria LA	245	253	4	3	2	2	0	3	0	0	0	175	200	115	115	52	5	1	
26 Highland Heights Presbyterian Church, Cordova TN^		231	3	6	6	3	2	8	5	23	0		154		64	23	2	1	
27 Hope Church, San Antonio TX	129	143	0	3	0	5	6	0	0	0	0	148	125	37	63	24	4	0	
28 Hope Church Carbondale, Carbondale IL	64	60	0	0	0	0	0	4	0	0	0	70	70	24	24	4	1	0	
29 Hope Presbyterian Church, Cordova TN	6,144	6,507	53	82	174	353	17	50	9	257	0	7,568	7,766	4,763	3,129	1,132	137	97	
30 Lakeside Presbyterian Church, Brandon MS	481	481	0	4	7	17	0	6	1	20	1	320	307	185	193	88	6	0	
31 New Covenant Presbyterian Church, Natchez MS	39	29	0	0	3	0	0	0	0	13	0	30	29	30	21	7	3	0	
32 River Community South Church, Gonzales LA^		66	1	0	3	17	0	0	0	0	0		50		18	7	5	1	
33 Second Presbyterian Church, Memphis TN	3,675	3,633	11	26	94	44	0	54	39	123	1	1,892	1,871	0	1,222	818	47	4	
34 St. Patrick Presbyterian Church, Collierville TN	330	341	0	8	11	7	1	7	1	8	0	400	425	167	175	98	5	0	
35 Sylvania Presbyterian Church, Ward AR	75	83	1	3	3	2	2	0	3	0	0	47	48	22	36	22	0	3	
36 Tunica Presbyterian Church, Tunica MS	117	119	2	0	0	0	0	0	0	0	0	80	85	89	89	19	0	0	
37 Westminster Presbyterian Church, Laurel MS	235	248	1	3	21	0	0	9	1	2	0	168	171	156	180	33	5	0	
38 Woodland Presbyterian Church, New Orleans LA^		258	0	5	0	8	2	3	3	34	0		95		34	0	2	0	
<b>TOTALS</b>	<b>14,913</b>	<b>16,440</b>	<b>122</b>	<b>201</b>	<b>437</b>	<b>585</b>	<b>36</b>	<b>211</b>	<b>90</b>	<b>617</b>	<b>47</b>	<b>13,038</b>	<b>14,170</b>	<b>7,125</b>	<b>6,951</b>	<b>2,874</b>	<b>325</b>	<b>116</b>	
<b>Churches of Record:</b>	<b>31</b>	<b>38</b>																	

NOTES: \*2009 report not submitted. \*\*2008 totals adjusted following 29th General Assembly ^ Received 2009 ~Mission Church *Italics represent estimated numbers due to non-reporting*

**2009 ANNUAL FINANCIAL REPORT  
PRESBYTERY OF THE EAST**

		Receipts				Disbursements							
Church	Ending Balance 2008	Tithes- Offerings	Capital- Building	Other	Total Receipts	Local Operating	Capital- Building	Presbytery Giving	Per Member	Total GA Causes	Other Missions	Total Disbursements	Ending Balance 2009
1 Ashland EPC, Voorhees NJ	3,629								3,200	10,355			
2 Bethlehem Steltz Reformed Church, Glen Rock PA	-9,484	131,532	0	30,498	162,030	119,060	0	1,000	0	0	8,218	128,278	24,268
3 Christ Community EPC, Highland Lakes NJ	8,633	51,505	5,031	244	56,780	53,030	18,453	450	550	1,900	0	73,833	-8,420
4 Christ the King EPC, Westfield MA	67,245	96,828	2,125	2,587	101,540	114,163	17,375	800	1,550	1,550	1,930	135,818	32,967
5 The Church at Ridgebury, Slate Hill NY	29,789	54,299	0	27,082	81,381	76,774	5,470	0	100	400	6,360	89,004	22,166
6 Church of the Occoquan Valley (mission church)	131,346	139,528	0	2,161	151,689	187,749	0	0	0	316	4,881	192,946	90,089
7 Circleville Presbyterian Church, Circleville NY	22,741	0	0	0	0	0	0	0	0	0	0	0	22,741
8 CUP Evangelical Presbyterian Church, Beaver Falls PA	0	0	0	0	0	0	0	0	0	0	0	0	0
9 Dundalk Presbyterian Church, Dundalk MD	108,217	368,279	0	3,760	372,039	342,759	22,078	2,100	3,900	11,900	36,520	415,357	64,899
10 Faith Evangelical Presbyterian Church, Kingstowne VA	413,197	965,190	13,990	1,321	980,501	835,093	0	3,590	8,766	65,822	79,543	984,048	409,650
11 Fourth Presbyterian Church, Bethesda MD	1,232,397	5,309,096	1,694,904	248,725	7,252,725	4,891,213	233,609	11,000	0	66,300	677,794	5,879,916	2,605,206
12 Goodwill Presbyterian Church, Montgomery NY	366,341	1,276,872	72,506	74,514	1,423,892	1,275,943	0	23,950	16,950	25,950	111,909	1,437,752	352,481
13 Lancaster Presbyterian Church, Lancaster NY	53,536	524,027	0	33,007	557,034	474,357	0	0	0	4,888	80,578	559,823	50,747
14 Living Hope EPC (mission church), Haymarket VA	35,271	154,300	0	27,000	186,300	167,600	0	300	1,300	4,900	27,000	199,800	21,771
15 Memorial Park Presbyterian, Allison Park PA	433,326	2,023,637	44,030	950,945	3,018,612	2,427,376	177,454	0	0	0	419,181	3,024,011	427,927
16 New Covenant EPC, New Castle PA	125,152	268,723	36,618	1,431	306,772	247,666	21,784	5,020	6,000	12,380	14,500	301,350	130,574
17 New Hope EPC, Pittsburgh PA	112,064	166,288	0	192,372	409,077	357,107	0	700	2,000	2,785	4,700	365,292	155,849
18 North Park EPC, Wexford PA	398,544	1,264,255	0	52,501	1,322,192	1,265,480	4,707	4,461	10,185	28,285	70,901	1,373,834	346,902
19 Oreland Evangelical Presbyterian Church, Oreland PA	70,663	795,003	0	0	795,003	559,893	0	3,940	9,850	17,850	219,463	801,146	64,520
20 Portersville EPC, Portersville PA	77,622	182,652	8,842	21,288	212,782	131,093	16,351	2,292	4,163	4,163	53,183	207,082	83,322
21 Princetown EPC, Duaneburg NY	-84,410	468,373	23,416	0	491,789	377,842	25,524	2,800	6,480	9,630	58,264	474,060	-66,681
22 Reston Presbyterian Church, Reston VA	564,197	334,808	173,351	21,314	529,473	331,357	75,369	0	0	6,814	19,265	432,805	660,865
<b>TOTALS</b>	<b>4,160,016</b>	<b>14,575,195</b>	<b>2,074,813</b>	<b>1,690,750</b>	<b>18,411,611</b>	<b>14,235,555</b>	<b>618,174</b>	<b>62,403</b>	<b>74,994</b>	<b>276,188</b>	<b>1,894,190</b>	<b>17,076,155</b>	<b>5,491,843</b>



**2009 ANNUAL STATISTICAL REPORT  
PRESBYTERY OF THE EAST**

Church	2008 Members	2009 Members	2009 Gains					2009 Losses				2008 Worship	2009 Worship	2008 Sun School	2009 Sun School	2009 Bap. Roll	Infant Bapt.	Adult Bapt.
			Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Restored	Transfer Loss	Death	Inactive	Other Loss							
1 Ashland EPC, Voorhees NJ	156	162	0	0	0	13	0	5	2	0	0	215	195	64	64	37	3	1
2 Bethlehem Steltz Reformed Church, Glen Rock PA	108	97	0	0	0	0	0	3	5	3	0	85	75	43	56	12	0	0
3 Christ Community EPC, Highland Lakes NJ**	65	69	1	0	3	0	0	0	0	0	0	45	46	0	16	16	0	0
4 Christ the King EPC, Westfield MA	60	60	0	0	2	1	0	0	0	3	0	69	65	25	18	3	0	1
5 The Church at Ridgebury, Slate Hill NY-	15	15	0	0	0	0	0	0	0	0	0	32	27	12	12	15	0	0
6 Church of the Occoquan Valley, Kingstowne, VA- † **	33	33	0	0	0	0	0	0	0	0	0	35	36	0	25	2	2	0
7 Circleville Presbyterian Church, Circleville NY *	50	50										120	120	53				
8 CUP Evangelical Presbyterian Church, Beaver Falls PA^		176	0	0	0	0	0	0	0	0	0	150		0		0	0	0
9 Dundak Presbyterian Church, Dundak ME	212	209	3	0	0	0	0	3	3	0	0	167	186	163	131	39	0	1
10 Faith Evangelical Presbyterian Church, Kingstowne VA	348	384	0	12	12	16	0	0	4	0	0	337	292	105	101	77	4	0
11 Fourth Presbyterian Church, Bethesda ME	2,803	2,840	56	28	0	0	0	14	13	3	17	1,440	1,535	1,470	1,470	0	29	18
12 Goodwill Presbyterian Church, Montgomery NY	678	670	0	0	0	0	0	0	3	5	0	678	670	74	0	0	0	0
13 Lancaster Presbyterian Church, Lancaster NY	515	471	0	12	0	18	3	3	10	63	1	250	250	135	165	115	6	3
14 Living Hope EPC (mission church), Haymarket VA	28	43	12	7	2	0	0	0	0	6	0	60	70	70	0	26	1	0
15 Memorial Park Presbyterian, Allison Park PA^		1,505	6	21	26	27	9	8	19	43	21		907		293	291	20	4
16 New Covenant EPC, New Castle PA**	239	235	18	1	0	0	0	1	8	14	0	210	180	117	132	0	1	4
17 New Hope EPC, Pittsburgh PA	92	95	1	0	0	10	1	0	1	3	5	145	130	58	52	18	1	1
18 North Park EPC, Wexford PA	446	466	4	22	8	22	0	0	3	0	33	481	441	160	187	16	8	0
19 Oreland Evangelical Presbyterian Church, Oreland PA^		418	3	4	5	8	28	0	7	0	15		211		167	52	3	4
20 Portersville EPC, Portersville PA^		177	0	6	3	6	3	0	4	15	3		133		107	18	7	2
21 Princetown EPC, Duquesburg NY	270	270	6	0	0	0	0	0	6	0	0	316	304	208	188	65	5	0
22 Reston Presbyterian Church, Reston VA	122	124	1	0	3	3	0	0	0	5	0	142	153	47	44	45	2	0
<b>TOTALS</b>	<b>6,240</b>	<b>8,569</b>	<b>111</b>	<b>113</b>	<b>64</b>	<b>124</b>	<b>42</b>	<b>37</b>	<b>88</b>	<b>163</b>	<b>95</b>	<b>4,827</b>	<b>6,176</b>	<b>2,804</b>	<b>3,228</b>	<b>847</b>	<b>92</b>	<b>39</b>
<b>Churches of Record</b>	<b>18</b>	<b>22</b>																

NOTES: †Formerly Redeemer Church, Kingstowne \*2009 report not submitted. \*\*2008 totals adjusted following 29th General Assembly ^Received 2009 ~Mission Church *Italics represent estimated numbers due to non-reporting*

**2009 ANNUAL FINANCIAL REPORT  
PRESBYTERY OF FLORIDA**

Church	Ending Balance 2008	Receipts				Disbursements						Ending Balance 2009	
		Tithes-Offerings	Capital-Building	Other	Total Receipts	Local Operating	Capital-Building	Presbytery Giving	Per Member	Total G.A. Causes	Other Missions		Total Disbursements
1 Church of the Lakes, Land O'Lakes FL	107,128	113,428	15,848	0	129,276	133,881	36,288	400	1,364	2,364	650	173,583	62,821
2 City Church of Homestead (mission church), Homestead FL	3,078	164,356	0	324,389	495,745	460,321	0	600	1,000	1,000	16,602	478,523	20,300
3 Cornerstone Bible Church, Clearwater FL	186,948	350,165	0	10,545	360,710	325,211	0	2,500	1,500	1,500	30,546	359,757	187,901
4 EPC of Plant City, Plant City FL	227,595	713,420	14,538	5,721	733,679	674,534	0	7,000	8,750	20,686	42,830	745,050	216,224
5 Faith Evangelical Presbyterian Church, Brooksville FL	22,918	700,030	0	30,648	730,678	643,054	0	7,300	9,125	33,675	35,100	719,129	34,467
6 Glendale Presbyterian Church, DeFuniak Springs FL	254,812	138,423	36,438	24,008	198,869	177,492	27,491	2,700	2,287	8,669	3,600	219,952	233,729
7 Hope EPC, Tallahassee FL	44,892	92,846	975	5,728	101,069	104,603	12,510	500	625	1,225	11,141	129,979	15,982
8 New Covenant EPC, Pompano Beach FL	319,261	434,587	4,183	172,384	611,154	700,431	94,743	1,000	3,375	8,000	13,600	817,774	112,641
9 Trinity EPC, Tallahassee FL	0	41,425	179,547	181,788	402,760	337,396	22,510	750	750	750	0	361,406	41,354
<b>TOTALS</b>	<b>1,166,632</b>	<b>2,748,680</b>	<b>251,529</b>	<b>755,211</b>	<b>3,763,940</b>	<b>3,556,923</b>	<b>193,542</b>	<b>22,750</b>	<b>28,776</b>	<b>77,869</b>	<b>154,069</b>	<b>4,005,153</b>	<b>925,419</b>

**2009 ANNUAL STATISTICAL REPORT  
PRESBYTERY OF FLORIDA**

Church	2008 Members	2009 Members	2009 Gains					2009 Losses				2008 Worship	2009 Worship	2008 Sun School	2009 Sun School	2009 Bap. Roll	Infant Bapt.	Adult Bapt.
			Adult Professio	Youth Professio	Transfer Gain	Reafir- mation	Restored	Transfer Loss	Death	Inactive	Other Loss							
1 Church of the Lakes, Land O'Lakes FL	72	58	0	0	2	0	1	2	0	0	15	65	62	53	39	12	0	0
2 City Church of Homestead, Homestead FL~	43	84	0	0	2	38	3	0	2	0	0	70	175	0	24	0	0	1
3 Cornerstone Bible Church, Clearwater FL	125	118	1	1	5	0	0	0	3	11	0	125	100	55	83	0	2	1
4 EPC of Plant City, Plant City FL**	385	336	1	0	3	3	1	0	4	53	0	292	255	202	155	51	2	0
5 Faith Evangelical Presbyterian Church, Brooksville FL	388	371	5	8	1	35	2	0	4	32	32	410	417	171	162	98	8	15
6 Glendale Presbyterian Church, DeFuniak Springs FL	83	85	1	1	0	3	0	0	3	0	0	75		39	45	0	2	2
7 Hope EPC, Tallahassee FL	25	29	0	0	0	4	0	0	0	0	0	43	41	12	12	4	0	0
8 New City Church, Margate, FL (dissolved)	292											420		157				
9 New Covenant EPC, Pompano Beach FL	568	380	2	3	0	8	0	6	1	190	4	300	300	65	65	0	5	0
10 Trinity EPC, Tallahassee FL	30	13	0	0	0	0	0	0	0	0	17	35	19	13	0	0	0	9
<b>TOTALS</b>	<b>2,011</b>	<b>1,474</b>	<b>10</b>	<b>13</b>	<b>13</b>	<b>91</b>	<b>7</b>	<b>8</b>	<b>17</b>	<b>286</b>	<b>68</b>	<b>1,835</b>	<b>1,369</b>	<b>767</b>	<b>535</b>	<b>165</b>	<b>19</b>	<b>28</b>
<b>Churches of Record</b>	<b>10</b>	<b>9</b>																

NOTES: \*2009 report not submitted. \*\*2008 totals adjusted following 29th General Assembly ^ Received 2009 ~Mission Church *Italics represent estimated numbers due to non-reporting*

**2009 ANNUAL FINANCIAL REPORT  
PRESBYTERY OF MID-AMERICA**

Church	Ending Balance 2008	Receipts				Disbursements					Ending Balance 2009		
		Tithes-Offerings	Capital- Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	Per Member	Total GA Causes		Other Missions	Total Disbursements
1 Baldwin Community Presbyterian Church, Baldwin IL	5,792	10,347	479	1,483	12,309	10,792	0	50	50	50	0	10,892	7,209
2 Bethel Presbyterian Church, Reading MN	24,308	48,327	800	7,973	57,100	28,390	0	0	0	0	5,350	33,740	47,668
3 Central Presbyterian Church, St. Louis MO	7,127,227	4,047,993	255,307	251,886	4,555,186	2,674,188	3,257,342	22,120	37,693	67,623	237,036	6,258,309	5,424,104
4 Cornerstone Community Church (mission church), Bemidji MN	0	0	0	0	0	0	0	0	0	0	0	0	0
5 Covenant Chapel, Leawood KS	299,577	0	0	0	0	0	0	0	7,775	21,089	0	0	0
6 Emmanuel Presbyterian Church, Wildwood MO	236,967	98,880	0	3,022	101,902	158,851	20,563	1,183	1,032	1,132	6,000	187,729	151,140
7 First Evangelical Presbyterian Church, Cedar Grove WI	42,118	91,618	12,399	393	109,348	71,691	25,981	924	1,584	1,634	7,527	107,757	43,707
8 Gateway To Grace Fellowship (mission church), St. Louis MO	0	0	0	0	0	0	0	0	0	0	0	0	0
9 Grace EPC, Lawrence KS	278,703	991,904	282,707	6,400	1,281,011	1,050,989	1,288	6,110	11,750	11,750	147,224	1,217,361	342,353
10 Grace Hill Church, Springfield MO	0	0	0	0	0	0	0	0	0	0	0	0	0
11 Grace Point, Dubuque IA	92,339	223,476	66,333	99,966	389,775	286,214	121,880	1,989	3,825	8,325	27,323	445,731	36,383
12 Greentree Community Church, Kirkwood MO	439,456	1,831,595	0	129,904	1,961,499	1,413,056	15,279	5,274	9,504	30,504	149,434	1,613,547	787,408
13 Highview Evangelical Presbyterian, Dousman WI	104,801	237,893	85,505	25,188	348,576	288,783	0	2,379	4,575	8,725	55,230	355,117	98,260
14 Hope EPC, Grayslake IL	126,683	245,878	122,720	10,374	378,972	236,016	199,141	1,872	3,312	7,248	2,074	445,351	60,304
15 Immanuel Presbyterian Church, Warrenville IL	88,105	610,771	38,265	5,158	654,194	655,161	12,083	5,200	7,128	12,213	39,250	723,907	18,392
16 Kishwaukee Community Presbyterian Church, Stillman Valley IL	239,836	394,338	18,030	188,986	601,354	564,825	10,720	39,904	11,166	14,260	17,260	646,969	194,221
17 Lakeland Community Church, Lee Summit MO	0	564,875	398,489	80,689	1,044,053	1,037,897	0	2,106	4,050	4,050	0	1,044,053	0
18 Mercy Road Fellowship, St. Peters MO	0	0	0	0	0	0	0	0	0	0	0	0	0
19 Mt. Pleasant Presbyterian Church, Rural Abilene KS	59,206	65,308	0	7,680	72,986	41,492	12,521	1,889	1,805	2,345	17,069	75,316	56,878
20 New Hope Evangelical Presbyterian Church, Blue Rapids KS	30,193	101,100	19,915	16,725	137,740	83,038	0	0	1,300	1,754	16,883	101,675	66,258
21 Resurrection Presbyterian Church, Downers Grove IL	0	72,299	0	2,983	75,282	62,249	0	0	0	0	0	62,249	13,033
22 Riverside Church, Webster Groves MO	533,621	380,368	0	25,626	405,994	495,266	0	1,989	3,888	3,888	29,200	530,343	409,272
23 Riverside Evangelical Church, Sartell MN	72,970	188,410	4,859	42	203,186	147,420	54,150	1,391	2,675	5,390	7,899	216,040	60,716
24 Sutter Presbyterian Church, Bridgeton MO	104,011	148,423	33,384	61,162	242,969	161,258	53,679	2,100	1,840	1,840	11,600	230,477	116,503
25 The Crossing, Columbia MO	1,000,000	3,200,000	10,000	10,000	3,220,000	2,150,000	100,000	13,200	6,000	7,000	250,000	2,520,200	1,699,800
<b>TOTALS</b>	<b>10,905,911</b>	<b>13,553,793</b>	<b>1,349,192</b>	<b>935,640</b>	<b>15,854,038</b>	<b>11,617,576</b>	<b>3,883,627</b>	<b>109,680</b>	<b>120,952</b>	<b>210,790</b>	<b>1,026,159</b>	<b>16,826,763</b>	<b>9,633,609</b>

**2009 ANNUAL STATISTICAL REPORT  
PRESBYTERY OF MID-AMERICA**

Church	2008 Members	2009 Members	2009 Gains					2009 Losses				2008 Worship	2009 Worship	2008 Sun- School	2009 Sun- School	2009 Bap. Roll	Infant Bapt.	Adult Bapt.
			Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Restored	Transfer Loss	Death	Inactive	Other Loss							
1 Baldwin Community Presbyterian Church, Baldwin IL	5	10	0	0	0	6	0	0	0	1	0	14	12	0	0	0	0	0
2 Bethel Presbyterian Church, Reading MN		90	83	7	0	0	0	0	0	0	0		45		30	18	0	0
3 Central Presbyterian Church, St. Louis MO	1,703	1,696	11	10	40	38	1	17	15	75	0	1,160	1,209	754	694	240	40	1
4 Cornerstone Community Church, Bemidji MN ~	44	44	0	0	0	0	0	0	0	0	0	36	36	0	0	0	0	0
5 Covenant Chapel, Leawood KS	311	322	0	0	0	33	0	1	5	16	0	476	311	178	184	0	4	2
6 Emmanuel Presbyterian Church, Wildwood MO	43	42	3	0	0	0	0	2	0	2	0	60	30	5	10	0	1	1
7 First Evangelical Presbyterian Church, Cedar Grove WI	66	65	0	0	0	0	0	0	1	0	0	65	68	46	47	22	0	0
8 Gateway To Grace Fellowship, St. Louis MO~ *	24	24										60	60					
9 Grace EPC, Lawrence KS	476	453	0	0	0	13	3	4	2	33	0	846	833	438	473	0	18	5
10 Grace Hill Church, Springfield MO~ *		25											25					
11 Grace Point, Dubuque IA	153	147	3	0	2	0	3	1	3	4	6	140	150	69	70	2	2	0
12 Greentree Community Church, Kirkwood MO**	396	402	1	0	20	14	5	6	0	28	0	463	446	0	299	0	11	0
13 Harmony Hills Presbyterian Church, Janesville, WI (dissolved)	40											40						
14 Highview Evangelical Presbyterian, Dousman WI	183	182	0	0	2	6	0	1	3	1	4	215	220	80	94	59	2	1
15 Hope EPC, Graylake IL	144	136	0	0	16	6	0	2	6	0	22	100	98	55	52	0	0	0
16 Immanuel Presbyterian Church, Warrenville IL	297	258	1	6	6	15	0	2	1	64	0	250	265	160	144	31	3	1
17 Kishwaukee Community Presbyterian Church, Stillman Valley IL	453	471	9	14	0	0	0	1	4	0	0	315	282	128	229	1	5	8
18 Lakeland Community Church, Lee Summit MO	162	151	53	0	0	0	0	20	0	44	0	375	386	237	272	0	13	19
19 Mercy Road Fellowship, St. Peters MO	24	30	2	0	14	0	0	10	0	0	0	55	55	0	0	15	2	2
20 Mt. Pleasant Presbyterian Church, Rural Abilene KS	72	77	0	0	0	0	7	0	2	0	0	60	65	31	40	0	2	0
21 New Hope Evangelical Presbyterian Church, Blue Rapids KS	52	71	0	0	5	18	0	0	4	0	0	65	65	27	34	16	0	0
22 Resurrection Presbyterian Church, Downers Grove IL^		26	0	0	26	0	0	0	0	0	0		40		12	16	0	0
23 Riverside Church, Webster Groves MO	150	134	10	0	7	5	0	2	0	36	0	400	175	0	0	0	11	0
24 Riverside Evangelical Church, Sartell MN	107	123	0	1	8	10	0	0	2	1	0	77	93	0	36	9	2	0
25 Sutter Presbyterian Church, Bridgeton MO	121	112	5	1	2	0	0	0	2	0	15	76	80	99	56	0	0	4
26 The Crossing, Columbia MO	1,080	1,215	50	5	100	0	10	20	5	5	0	2,100	2,200	1,100	1,000	0	30	60
<b>TOTALS</b>	<b>6,106</b>	<b>6,306</b>	<b>231</b>	<b>44</b>	<b>248</b>	<b>164</b>	<b>29</b>	<b>89</b>	<b>55</b>	<b>310</b>	<b>47</b>	<b>7,448</b>	<b>7,249</b>	<b>3,408</b>	<b>3,776</b>	<b>429</b>	<b>146</b>	<b>104</b>
<b>Churches of Record</b>	<b>23</b>	<b>25</b>																

NOTES: \*2009 report not submitted \*\*2008 totals adjusted following 29th General Assembly ^ Received/Constituted 2009 ~Mission Church /Italics represent estimated numbers due to non-reporting

**2009 ANNUAL FINANCIAL REPORT  
PRESBYTERY OF MID-ATLANTIC**

Church	Ending Balance 2008	Receipts				Disbursements							Ending Balance 2009
		Tithes- Offerings	Capital- Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	Per Member	Total GA Causes	Other Missions	Total Disbursements	
1 Castanea EPC, Stanley NC	516,265	0	0	0	0	0	0	0	1,800	1,800	0	0	516,265
2 Christ Church EPC, Anderson SC	212,269	339,741	4,650	84	344,475	467,041	0	2,376	2,376	2,376	57,582	529,375	27,369
3 Christ Covenant Community Church (mission church), Fredericksburg VA	57,015	110,000	155	0	120,155	92,504	0	1,050	1,250	1,250	4,733	99,537	77,633
4 Christ Fellowship, Southern Pines NC	8,832	112,271	0	6,503	118,774	98,576	11,579	600	600	5,070	897	116,722	10,884
5 Cleveland Presbyterian Church, Abingdon VA	49,007	68,787	0	7,277	87,564	100,160	0	2,100	0	297	2,400	104,957	31,614
6 Clover EPC, Clover SC	14,106	32,931	0	0	32,931	31,837	0	0	100	500	6,869	39,206	7,831
7 EPC of Elkton, Elkton VA	19,785	275,611	64,623	583	340,817	267,803	46,123	6,750	2,750	8,250	14,709	343,635	16,967
8 Faith Liberation Community Christian Church, Charlotte NC	11,043	0	0	0	0	0	0	0	625	625	0	0	11,043
9 Fellowship of Christ, Cary NC	105,408	510,024	35,148	100,850	646,022	528,297	13,212	63,520	4,125	7,325	98,516	710,860	40,570
10 Forest Hills Presbyterian Church, Wilson NC	40,222	108,887	0	10,751	119,638	103,013	5,088	1,400	2,400	4,400	1,000	114,881	44,979
11 Hope Church EPC, Richmond VA	-7,697,558	1,271,158	0	25,930	7,521,738	1,126,557	454,758	6,800	6,800	19,300	65,541	1,672,956	-1,848,776
12 iSight Mission Church, Black Mountain NC	12,651	60,916	0	0	83,250	84,462	0	925	0	0	0	85,387	10,514
13 Kempsville Presbyterian Church, Virginia Beach VA	526,503	2,769,892	425,572	42,831	3,238,295	2,600,049	658,693	17,004	33,350	51,250	321,882	3,648,878	115,920
14 Lake Forest Church, Huntersville NC	669,534	1,795,641	159,034	11,392	1,966,067	1,590,135	43,822	16,500	18,094	21,094	176,241	1,847,792	787,809
15 Lebanon Presbyterian Church, Greenwood VA	27,255	171,687	0	55,210	239,658	81,301	32,426	2,100	1,633	5,498	32,432	153,757	113,156
16 Linwood Presbyterian Church, Gastonia NC	0	0	0	0	0	0	0	0	305	600	0	0	0
17 McLean Presbyterian Church, Ellerbe NC	48,445	55,600	10,000	0	65,600	50,500	900	0	0	500	0	51,900	62,145
18 Montreat Presbyterian Church, Montreat NC	216,963	1,040,161	0	610,348	1,650,009	1,641,118	0	11,250	11,750	13,040	0	1,664,908	202,564
19 Myrtle Grove Presbyterian Church, Wilmington NC	145,361	1,307,285	58,910	10,213	1,376,408	1,220,498	0	11,500	11,875	11,875	0	1,243,873	277,896
20 New Covenant Church, Burgaw NC	0	0	0	0	0	0	0	0	1,182	3,282	0	0	0
21 North Grove EPC (mission church), Rocky Point NC	57,053	162,058	8,341	19,775	227,489	223,286	0	0	0	0	0	223,286	61,256
22 Northampton Presbyterian Church, Hampton VA	0	143,337	11,785	32,823	187,945	138,867	10,704	1,775	1,775	15,067	13,134	179,547	8,398
23 Overbrook Presbyterian Church, Gaffney SC	117,325	153,855	2,200	7,241	163,296	141,372	0	1,500	975	2,975	10,355	156,202	124,419
24 Peace Presbyterian Church, Durham NC	96,251	79,830	115,137	4,478	199,445	84,674	205,467	966	962	1,347	1,260	293,714	1,982
25 Perrow Presbyterian Church, Cross Lanes WV	32,574	674,973	50,816	2,225	728,014	405,649	62,314	6,000	5,220	9,225	242,588	725,776	34,812
26 Reynolda EPC, Winston-Salem NC	312,508	1,220,774	300,430	502,977	2,024,181	1,369,124	345,902	18,249	19,325	21,325	229,862	1,984,562	352,127
27 River Oaks Community Church, Clemmons NC	443,550	1,763,498	18,398	126,772	1,908,668	1,556,748	21,167	22,080	18,414	28,014	223,680	1,851,689	500,529
28 Rivermont EPC, Lynchburg VA	118,815	1,421,582	76,808	20,839	1,519,229	1,118,797	13,703	12,826	14,663	26,873	219,186	1,391,385	246,659
29 Rock Presbyterian Church, Greenwood SC	64,996	47,589	0	21,064	68,653	79,887	6,540	150	522	522	0	87,099	46,550
30 Rourk Presbyterian Church, Ellerbe NC	9,791	99,615	0	0	99,615	76,100	11,092	0	0	0	11,005	98,197	11,209
31 St. Giles Presbyterian Church, Charlotte NC	387,294	772,702	3,571	0	776,273	500,210	12,990	6,836	6,719	11,684	300,145	831,865	331,702
32 Stuart Presbyterian Church, Stuart VA	99,711	175,845	0	0	175,845	148,426	30,000	2,760	2,231	2,331	11,200	194,717	80,839
33 Threshold Church, Matthews SC	62,948	477,761	0	5,529	483,290	397,907	0	2,000	2,000	2,000	101,250	503,157	43,081
34 Trinity Presbyterian Church, Florence SC	1,097,031	0	0	0	0	0	0	0	9,425	70,555	0	0	1,097,031
35 Victoria Presbyterian Church (mission church), Victoria VA	4,656	14,028	0	68	14,096	16,254	0	0	0	0	1,304	17,558	1,194
36 Village Church, Matthews NC	30,267	89,358	400	0	89,758	62,928	20,698	600	400	4,000	6,912	95,138	24,887
37 Warehouse 242, Charlotte NC	-185,018	677,974	2,500	31,641	712,115	723,157	23,280	0	0	0	0	746,437	-219,340
38 Waterbrook Community Church (mission church), N Myrtle Beach SC	0	144,393	0	0	144,393	0	0	0	0	0	0	0	144,393
39 Westminster Presbyterian Church, Bluefield WV	100,739	561,917	51,922	149,683	763,522	656,601	24,303	8,750	8,750	74,414	53,000	817,068	47,193
40 Woodside Presbyterian Church, Roanoke VA	13,595	26,571	0	0	26,571	23,801	0	0	2,025	2,025	372	26,198	13,968
<b>TOTALS</b>	<b>-2,152,808</b>	<b>18,738,252</b>	<b>1,400,400</b>	<b>1,807,087</b>	<b>28,263,799</b>	<b>17,807,629</b>	<b>2,054,741</b>	<b>228,367</b>	<b>194,221</b>	<b>430,489</b>	<b>2,208,155</b>	<b>22,652,219</b>	<b>3,459,272</b>

**2009 ANNUAL STATISTICAL REPORT  
PRESBYTERY OF THE MID-ATLANTIC**

Church	2008 Members	2009 Members	2009 Gains					2009 Losses				2008 Worship	2009 Worship	2008 Sun School	2009 Sun School	2009 Bap Bdcl	Infant Bapt.	Adult Bapt.
			Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Restored	Transfer Loss	Death	Inactive	Other Loss							
1 Castanea EPC, Stanley NC*	72	72										64	64	52		66		
2 Christ Church EPC, Anderson SC	176	118	0	0	2	14	0	2	2	0	70	136	140	20	25	42	2	0
3 Christ Covenant Community Church, Fredericksburg VA- **	1	1	0	0	0	0	0	0	0	0	0	25	70	0	0	0	1	0
4 Christ Fellowship, Southern Pines NC	53	55	1	0	0	2	0	0	0	0	1	58	57	25	26	0	0	1
5 Cleveland Presbyterian Church, Abingdon VA	77	72	0	0	0	0	0	0	0	5	0	53	52	28	21	2	1	0
6 Clover EPC, Clover SC	47	41	0	0	0	0	0	0	0	5	1	35	30	0	0	12	2	0
7 EPC of Elkton, Elkton VA	187	189	0	1	5	0	0	1	3	0	0	143	140	103	101	6	0	0
8 Faith Liberation Community Christian Church, Charlotte NC	25	25	0	0	0	0	0	0	0	0	0	17	17	21	21	0	0	0
9 Fellowship of Christ, Cary NC	125	121	0	0	0	0	0	2	0	2	0	244	239	89	91	17	2	0
10 Forest Hills Presbyterian Church, Wilson NC**	79	86	3	4	1	0	0	1	0	0	0	70	55	48	43	0	2	1
11 Hope Church EPC, Richmond VA	272	338	3	0	38	22	5	0	0	2	0	458	556	200	200	0	18	9
12 iSight Mission Church, Black Mountain NC**	0	30	0	2	0	28	0	0	0	0	0	115	135	15	31	0	6	6
13 Kempsville Presbyterian Church, Virginia Beach VA	1,310	1,287	3	14	0	42	5	16	6	65	0	1,380	1,042	389	354	128	30	7
14 Lake Forest Church, Huntersville NC	920	1,037	12	42	0	154	0	6	0	85	0	1,354	1,495	0	0	74	25	23
15 Lebanon Presbyterian Church, Greenwood VA**	72	86	0	2	0	14	1	0	0	3	0	90	110	65	72	15	2	0
16 Linwood Presbyterian Church, Gastonia NC	53	53	0	0	0	0	0	0	0	0	0	35	35	26	26	0	0	0
17 McLean Presbyterian Church, Ellerbe NC	65	69	8	0	0	0	0	2	2	0	0	40	45	40	60	0	2	0
18 Montreat Presbyterian Church, Montreat NC	489	537	48	9	6	0	1	11	5	0	0	486	461	206	215	54	9	7
19 Myrtle Grove Presbyterian Church, Wilmington NC	747	751	0	0	24	22	2	20	16	8	0	285	350	326	404	31	8	2
20 New Covenant Church, Burgaw NC	58	58	0	0	0	0	0	0	0	0	0	75	75	43	43	0	0	0
21 North Grove EPC, Rocky Point NC- **	61	66	1	0	0	9	1	0	0	0	6	63	60	14	28	5	0	0
22 Northampton Presbyterian Church, Hampton VA	80	64	1	0	1	5	0	2	1	20	0	65	50	23	14	0	1	0
23 Overbrook Presbyterian Church, Gaffney SC	39	48	0	0	7	3	0	0	1	0	0	40	45	25	36	11	2	0
24 Peace Presbyterian Church, Durham NC	42	41	0	0	0	0	2	2	0	1	0	36	33	11	29	10	0	0
25 Perrow Presbyterian Church, Cross Lanes WV	189	198	2	1	2	8	0	0	4	0	0	197	181	99	83	70	0	3
26 Reynolda EPC, Winston-Salem NC	772	733	5	6	42	20	0	4	4	90	14	588	638	421	326	86	3	5
27 River Oaks Community Church, Clemmons NC	821	876	18	3	49	40	0	4	0	51	0	1,460	1,395	0	0	0	21	13
28 Rivermont EPC, Lynchburg VA	862	874	6	14	6	13	0	18	6	0	3	600	600	358	358	183	12	3
29 Rock Presbyterian Church, Greenwood SC	37	40	1	0	2	0	1	0	1	0	0	35	35	19	20	5	1	0
30 Rourk Presbyterian Church, Ellerbe NC	91	95	0	1	0	6	0	2	1	0	0	68	67	44	47	0	1	0
31 St. Giles Presbyterian Church, Charlotte NC	282	283	0	0	10	1	0	2	2	2	4	308	289	131	149	29	0	0
32 Stuart Presbyterian Church, Stuart VA^		122	6	0	0	0	0	2	1	0	0		105		31	25	5	4
33 Threshold Church, Matthews SC	108	131	0	0	18	11	0	0	1	3	0	297	313	107	115	0	13	1
34 Trinity Presbyterian Church, Florence SC	405	405	0	0	0	0	0	0	0	0	0	318	318	221	221	171	0	0
35 Victoria Presbyterian Church, Victoria VA- ^		23	0	0	1	0	0	2	0	1	0		15		8	0	0	0
36 Village Church, Matthews NC	25	25	0	0	0	0	0	0	0	0	0	30	35	34	49	0	0	0
37 Warehouse 242, Charlotte NC	210	227	2	0	17	35	1	0	0	38	0	650	650	310	315	0	14	1
38 Waterbrook Community Church, N Myrtle Beach SC- ^		226	8	0	18	0	0	0	0	0	0		250		61	0	4	3
39 Westminster Presbyterian Church, Bluefield WV	362	341	0	4	5	6	4	4	4	30	2	218	209	86	81	20	7	0
40 Woodside Presbyterian Church, Roanoke VA	31	30	1	0	0	0	0	0	2	0	0	27	30	26	26	0	0	0
<b>TOTALS</b>	<b>9,245</b>	<b>9,874</b>	<b>129</b>	<b>103</b>	<b>252</b>	<b>455</b>	<b>23</b>	<b>103</b>	<b>62</b>	<b>411</b>	<b>101</b>	<b>10,163</b>	<b>10,486</b>	<b>3,625</b>	<b>3,730</b>	<b>1,062</b>	<b>194</b>	<b>89</b>
<b>Churches of Record</b>	<b>37</b>	<b>40</b>																

NOTES: \*2009 report not submitted. \*\*2008 totals adjusted following 29th General Assembly ^ Received 2009 ~Mission Church *Italics represent estimated numbers due to non-reporting*

**2009 ANNUAL FINANCIAL REPORT  
PRESBYTERY OF THE MIDWEST**

Church	Ending Balance 2008	Receipts				Disbursements							Ending Balance 2009
		Tithes- Offerings	Capital- Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	Per Member	Total GA Causes	Other Missions	Total Disbursements	
1 Calvary Presbyterian Church, Flint MI	279,277	373,844	124,751	248	498,843	387,102	103,907	1,725	12,360	17,760	17,400	527,894	250,226
2 Community EPC, Owosso MI	184,835	263,947	0	0	263,947	160,302	52,791	1,200	2,800	5,700	62,202	282,199	178,587
3 Cornerstone EPC, Brighton MI	542,662	3,518,948	70,911	5,110	3,594,887	2,866,620	180,787	18,045	58,350	182,157	825,008	4,072,597	64,932
4 Covenant Church, West Lafayette IN	428,038	1,904,552	480,318	383,740	2,768,611	1,661,850	658,035	0	11,250	11,250	482,077	2,813,012	383,632
5 Covenant Presbyterian Church, Ann Arbor MI	83,886	181,100	11,500	12,281	184,881	130,775	10,144	600	2,139	2,139	18,878	162,538	86,041
6 Discovery Church, Evansville IN	20,235	82,674	0	0	94,164	78,387	0	200	0	0	7,840	87,427	26,972
7 Evangelical Community Church, Cincinnati OH	248,715	548,998	32,735	14,893	596,626	520,440	0	1,921	4,875	6,875	47,215	576,451	268,890
8 Faith EPC, Rochester MI	0	0	0	0	0	0	0	0	4,650	7,360	0	0	0
9 Faith Fellowship, Johnstown OH	25,166	169,171	7,805	6,214	182,990	157,526	0	847	1,800	3,000	13,738	175,110	33,046
10 Fellowship EPC, South Lyon MI	234,881	443,512	18,148	23,512	483,170	378,665	54,134	2,000	5,000	45,818	36,080	516,897	201,354
11 First Evangelical Presbyterian Church, Battle Creek MI	4,081	14,898	0	0	14,898	14,868	0	88	225	225	0	14,881	3,978
12 First Presbyterian Church, Trenton MI	752,726	988,387	21,882	207,875	1,218,254	904,808	16,000	6,000	14,600	29,985	287,142	1,243,938	727,044
13 First Presbyterian Church, Frankfort IN	132,811	480,999	0	252,778	733,779	321,504	316,938	5,000	2,000	2,400	124,209	770,051	96,536
14 First Presbyterian Church, Kokomo IN	112,347	688,496	0	0	688,496	625,245	0	0	3,855	4,589	60,919	690,733	110,110
15 Gateway EPC, Findlay OH	204,200	1,741,758	396,468	88,035	2,206,257	1,031,219	759,041	5,425	13,750	36,750	138,398	1,970,833	439,624
16 Grace Chapel, Farmington Hills MI	231,268	381,588	0	48,788	440,386	417,488	0	1,605	4,075	10,375	40,222	468,701	201,971
17 Grace Community Church of Oscoda, Oscoda MI	113,865	0	0	0	0	0	0	0	1,855	4,765	0	0	113,865
18 Grace Point Evangelical Presbyterian Church, Nappanee IN	15,431	126,803	23,000	40,994	181,303	78,748	196	0	0	0	6,523	85,467	121,287
19 Knox Presbyterian, Hamson Township MI	140,385	961,011	125,918	92,264	1,169,193	724,360	181,861	4,879	11,875	11,875	193,139	1,115,814	193,664
20 Knox Presbyterian Church, Ann Arbor MI	3,398,000	1,806,035	0	141,470	1,947,505	1,499,665	0	1,718	11,799	31,899	145,957	1,679,239	3,664,266
21 Lake City EPC, Lake City MI	22,687	105,412	3,249	467	109,128	81,923	0	291	738	2,952	20,877	105,843	25,952
22 Lighthouse Evangelical Presbyterian Church, Richmond OH	38,209	86,044	0	15,598	101,643	77,742	30,339	0	822	822	0	108,903	28,949
23 Middle Sandy Evangelical Presbyterian Church, Homeworth OH	151,329	135,327	0	8,339	143,888	118,307	0	1,320	3,350	7,378	20,229	145,234	149,781
24 Military Avenue EPC, Detroit MI	78,700	148,580	0	0	184,780	177,590	0	700	1,440	2,240	4,300	184,830	88,630
25 Mt. Pleasant Community Church, Mt Pleasant MI	785,919	1,081,208	89,215	98,978	1,269,401	1,064,844	0	7,950	12,500	12,500	85,148	1,170,442	884,878
26 New Heart Community Church, Muskegon MI	3,580	86,898	0	0	86,898	0	82,578	405	0	0	0	82,983	7,273
27 North Oaks Community Church, Clarkston MI	269,851	258,281	16,428	8,181	282,888	337,214	0	1,500	3,725	6,425	15,350	380,489	192,250
28 Oakland EPC, Clarkston MI	134,268	152,127	3,874	61,889	217,900	194,574	4,788	601	1,525	2,152	15,648	217,773	134,395
29 Olivet EPC, Evansville IN	10,894	336,422	1,343	1,555	339,320	288,998	7,322	1,550	2,400	2,400	24,818	335,088	15,126
30 Peace Presbyterian Church, Flint MI	8,453	102,712	35,880	291	143,893	130,859	0	0	529	5,384	0	136,023	16,323
31 St. Andrew EPC, Auburn IN	120,902	168,246	0	2,947	171,193	133,815	31,772	887	2,250	4,505	3,145	174,124	117,971
32 Stonebridge Church, Perrysburg OH	84,026	84,927	0	1,186	86,093	90,773	0	364	1,100	6,550	10,700	108,387	71,732
33 Tabernacle EPC, Austintown OH	16,367	598,808	0	1,588	591,394	483,070	0	3,000	9,603	16,874	42,560	545,504	62,857
34 The Well (Mission Church), Brighton MI	-81,977	182,782	0	173,185	355,987	80,525	87,432	0	0	0	0	177,957	86,053
35 Trinity Presbyterian Church, Plymouth MI	480,283	1,453,672	28,248	6,188	1,489,107	1,178,488	29,248	5,568	17,454	65,354	240,424	1,517,050	432,320
36 Trinity Presbyterian Church, Columbia City IN	98,098	265,530	1,470	32,754	288,754	262,884	2,257	1,398	3,550	3,550	47,595	317,785	80,068
37 Ward Evangelical Presbyterian Church, Northville MI	2,964,217	5,754,163	121,529	838,928	6,714,820	5,587,176	0	28,013	65,412	205,927	435,639	6,266,755	3,412,082
38 Warsaw Evangelical Presbyterian Church, Warsaw IN	91,852	736,540	85,000	320	821,860	511,708	180,716	4,334	10,867	11,273	41,214	749,245	164,467
<b>TOTALS</b>	<b>12,386,901</b>	<b>26,406,098</b>	<b>1,708,478</b>	<b>2,530,716</b>	<b>30,707,480</b>	<b>22,786,553</b>	<b>2,790,276</b>	<b>108,923</b>	<b>304,323</b>	<b>771,168</b>	<b>3,514,394</b>	<b>29,959,189</b>	<b>13,135,182</b>



**2009 ANNUAL STATISTICAL REPORT  
PRESBYTERY OF THE MIDWEST**

Church	2008 Members	2009 Members	2009 Gains					2009 Losses				2008 Worship	2009 Worship	2008 Sun School	2009 Sun School	2009 Bap. Roll	Infant Bapt.	Adult Bapt.
			Adult Professio	Youth Professio	Transfer Gain	Reaffirmation	Restored	Transfer Loss	Death	Inactive	Other Loss							
1 Calvary Presbyterian Church, Flint MI	515	481	1	12	3	4	2	2	11	43	0	325	320	108	93	79	5	1
2 Community EPC, Owosso MI **	111	114	6	0	0	0	0	0	0	3	0	150	150	68	68	0	0	1
3 Cornerstone EPC, Brighton MI	1,993	2,082	74	0	26	0	0	4	7	0	0	1,627	1,553	973	919	0	14	13
4 Covenant Church, West Lafayette IN ^		951	77	0	30	0	0	8	5	0	0	795		346	0	10	3	
5 Covenant Presbyterian Church, Ann Arbor MI	83	84	0	0	0	2	0	0	1	0	0	90	90	18	18	0	3	0
6 Discovery Church, Evansville IN **	0	22	2	0	14	6	0	0	0	0	0	60	90	0	0	0	1	2
7 Evangelical Community Church, Cincinnati OH	195	191	0	0	0	9	1	5	1	4	4	212	240	104	137	66	3	0
8 Faith EPC, Rochester MI	214	205	6	0	8	14	0	0	2	35	0	192	198	120	130	0	0	0
9 Faith Fellowship, Johnstown OH	115	127	18	0	0	0	0	0	0	4	2	180	200	71	82	0	4	23
10 Fellowship EPC, South Lyon MI	198	194	1	0	2	2	0	0	0	7	2	194	197	101	118	0	4	1
11 First Evangelical Presbyterian Church, Battle Creek MI	8	8	0	0	0	0	0	0	0	0	0	38	35	0	0	2	0	0
12 First Presbyterian Church, Trenton MI	760	796	4	20	0	23	0	1	10	0	0	380	348	255	194	153	12	4
13 First Presbyterian Church, Frankfort IN ^		312	0	10	16	8	1	0	13	0	5	242		129	58	0	8	
14 First Presbyterian Church, Kokomo IN ^		460	4	8	2	3	0	22	7	60	7	279		140	104	2	4	
15 Gateway EPC, Findlay OH **	545	649	33	0	39	34	0	2	0	0	0	890	959	352	362	0	16	9
16 Grace Chapel, Farmington Hills MI	163	156	3	9	2	2	0	0	1	22	0	141	141	37	49	119	3	1
17 Grace Community Church of Oscoda, Oscoda MI *	76	76										73	73	8	8			0
18 Grace Point EPC, Nappanee IN ^		95	2	0	0	0	0	0	4	12	0	85		47	3	2	1	
19 Knox Presbyterian, Harrison Township MI	467	475	24	13	0	0	0	0	3	26	0	385	400	295	280	42	6	6
20 Knox Presbyterian Church, Ann Arbor MI	500	565	5	0	23	40	2	2	1	0	2	677	690	535	436	309	10	13
21 Lake City EPC, Lake City MI	59	60	0	0	2	2	0	0	3	0	0	70	68	28	23	0	0	0
22 Lighthouse Evangelical Presbyterian Church, Richmond OH	36	36	1	0	0	0	0	0	1	0	0	55	55	18	29	0	0	0
23 Middle Sandy Evangelical Presbyterian Church, Homeworth OH	134	134	3	0	5	7	1	2	4	10	0	91	91	76	79	26	2	2
24 Military Avenue EPC, Detroit MI	92	89	1	0	0	0	0	0	0	4	0	110	120	39	39	2	2	0
25 Mt. Pleasant Community Church, Mt Pleasant MI	595	618	3	0	8	15	0	2	1	0	0	1,050	1,070	0	0	0	20	10
26 New Heart Community Church, Muskegon MI	40	40	0	0	0	0	0	0	0	0	0	69	68	0	0	19	0	0
27 North Oaks Community Church, Clarkston MI	141	148	0	6	0	12	0	0	3	4	4	151	164	0	0	0	1	2
28 Oakland EPC, Clarkston MI	61	60	6	0	0	0	0	1	6	0	0	84	75	22	23	0	0	4
29 Olivet EPC, Evansville IN	178	177	0	0	0	0	0	0	1	0	0	151	147	108	85	18	3	1
30 Peace Presbyterian Church, Flint MI	83	88	1	7	0	2	0	0	3	2	0	60	63	23	33	16	3	1
31 St. Andrew EPC, Auburn IN	90	88	0	0	2	0	0	2	0	0	2	78	75	40	38	17	3	0
32 Stonebridge Church, Peruysburg OH	37	42	0	5	0	0	0	0	0	0	0	43	44	30	37	9	0	5
33 Tabernacle EPC, Austintown OH	394	403	16	0	4	8	0	2	3	6	8	367	326	134	135	41	7	0
34 The Well (Mission Church), Brighton MI	15	15	0	0	0	0	0	0	0	0	0	80	183	28	64	37	1	0
35 Trinity Presbyterian Church, Plymouth MI	611	588	0	0	0	7	0	6	1	13	10	550	530	226	198	426	8	0
36 Trinity Presbyterian Church, Columbia City IN	142	138	3	4	0	0	0	0	0	11	0	140	140	130	130	39	3	1
37 Ward Evangelical Presbyterian Church, Northville MI	2,781	2,838	30	25	8	68	51	31	32	28	34	2,057	2,200	1,456	1,353	0	34	18
38 Warsaw Evangelical Presbyterian Church, Warsaw IN	440	422	1	4	3	0	0	2	3	21	0	296	276	173	179	26	0	0
<b>TOTALS</b>	<b>11,872</b>	<b>14,027</b>	<b>325</b>	<b>123</b>	<b>197</b>	<b>268</b>	<b>58</b>	<b>94</b>	<b>127</b>	<b>315</b>	<b>80</b>	<b>11,116</b>	<b>12,780</b>	<b>6,576</b>	<b>6,001</b>	<b>1,611</b>	<b>182</b>	<b>134</b>
<b>Churches of Record</b>	<b>34</b>	<b>38</b>																

NOTES: \*2009 report not submitted. \*\*2008 totals adjusted following 29th General Assembly ^ Received 2009 ~Mission Church *Italics represent estimated numbers due to non-reporting*

**2009 ANNUAL FINANCIAL REPORT  
PRESBYTERY OF THE SOUTHEAST**

Church	Ending Balance 2008	Receipts				Disbursements						Ending Balance 2009	
		Tithes- Offerings	Capital- Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	Per Member	Total GA Causes	Other Missions		Total Disbursements
1 Brainerd Presbyterian Church, Chattanooga TN	205,281	488,783	18,716	1,207	488,706	411,084	2,887	18,120	12,000	12,192	23,060	467,363	226,524
2 Buck Hill Presbyterian Church, Newland NC	18,427	41,089	0	244	41,333	40,669	1,010	660	1,000	1,000	3,994	47,522	12,239
3 Cedar Springs Presbyterian Church, Knoxville TN	1,896,061	8,470,021	386,693	1,587,989	10,444,703	5,937,693	1,551,583	20,000	60,000	187,600	2,593,230	10,290,106	2,050,658
4 Community Evangelistic Church, Knoxville TN	47,506	0	0	0	0	0	0	0	0	0	0	0	47,506
5 Cornerstone EPC, Franklin NC	23,156	88,116	249	818	89,183	89,037	0	1,160	1,325	9,839	2,460	102,498	9,843
6 Cross/Walk Community Church, Knoxville TN	4,914	191,736	12,663	2,009	206,410	133,655	57,862	2,480	1,200	1,200	279	195,676	15,649
7 First Presbyterian Church of Rome, Rome GA	944,048	1,890,551	1,840	591,100	2,213,491	1,610,012	0	43,920	22,890	73,877	391,442	2,119,151	1,039,398
8 Grace Presbyterian Church, Franklin NC	211,123	120,000	5,000	0	126,000	120,500	5,000	100	0	1,025	3,000	129,625	206,498
9 Hope Fellowship EPC, Chickamauga GA	12,214	127,944	0	30,000	157,944	133,100	0	2,385	1,360	2,352	1,500	139,337	30,821
10 Lookout Valley Presbyterian, Chattanooga TN	53,802	145,551	0	17,679	163,230	132,165	11,834	2,073	1,000	6,299	7,899	160,270	56,782
11 Murphy Presbyterian Church, Murphy NC	34,743	83,854	0	0	83,854	75,270	5,000	1,100	1,352	2,182	5,802	89,354	29,243
12 New Beginning EPC, Erlanger KY	151,989	163,812	14,000	1,352	179,164	115,362	16,751	3,000	1,700	4,650	8,792	150,555	179,978
13 New Hope EPC, Kingsport TN	14,278	78,385	5,930	6,474	90,789	83,037	1,693	2,100	1,620	4,935	121	91,888	13,181
14 NewLight Presbyterian, Knoxville TN	0	0	0	0	0	0	0	0	750	1,350	0	0	0
15 Plumtree Presbyterian Church, Plumtree NC	5,090	136,317	0	0	138,317	116,782	0	1,200	0	2,000	14,600	134,582	8,845
16 Providence Church, Hazelwood NC	107,662	157,605	1,784	49,241	208,630	91,655	24,158	1,480	1,650	3,220	63,308	184,021	132,271
17 Signal Mountain Presbyterian Church, Signal Mountain TN	1,774,513	3,135,419	169	247,048	3,382,636	2,369,335	0	38,600	58,725	66,225	704,665	3,178,625	1,976,324
18 Timberridge Presbyterian Church, McDonough GA	191,809	456,869	69,926	38,281	567,076	567,845	69,926	6,000	6,660	18,680	29,357	691,808	67,077
19 Trinity Presbyterian Church (mission church), Loganville GA	9,877	40,805	0	16	52,921	34,151	0	480	480	480	5,461	40,592	22,008
20 Trion Evangelical Presbyterian Church, Trion GA	144,239	58,949	0	113	80,672	50,182	24,217	1,980	775	963	5,795	82,537	142,374
21 Valleybrook Presbyterian Church, Hixson TN	20,211	90,408	904	1,193	103,495	107,772	699	250	0	0	1,570	110,291	13,415
<b>TOTALS</b>	<b>5,870,123</b>	<b>15,686,216</b>	<b>517,874</b>	<b>2,564,754</b>	<b>18,817,554</b>	<b>12,219,685</b>	<b>1,774,620</b>	<b>146,588</b>	<b>174,507</b>	<b>400,089</b>	<b>3,886,365</b>	<b>18,405,977</b>	<b>6,281,700</b>

**2009 ANNUAL STATISTICAL REPORT  
PRESBYTERY OF THE SOUTHEAST**

Church	2008 Members	2009 Members	2009 Gains					2009 Losses				2008 Worship	2009 Worship	2008 Sun.	2009 Sun.	2009 Bap. Roll	Infant Bapt.	Adult Bapt.
			Adult Professio	Youth Professio	Transfer Gain	Reaffir- mation	Restored	Transfer Loss	Death	Inactive	Other Loss							
1 Brainerd Presbyterian Church, Chattanooga TN	358	328	4	10	0	7	0	10	7	26	8	200	200	108	125	37	0	1
2 Buck Hill Presbyterian Church, Newland NC	40	42	0	0	1	1	0	0	0	0	0	34		0	0	6	0	0
3 Cedar Springs Presbyterian Church, Knoxville TN	3,736	3,811	31	35	51	19	1	36	18	0	8	2,323	2,282	1,688	2,123	1,688	58	8
4 Community Evangelistic Church, Knoxville TN	206	206	0	0	0	0	0	0	0	0	0	266	0	65	0	25	0	0
5 Comerstone EPC, Franklin NC	53	44	0	0	0	0	0	0	3	6	0	40	38	22	18	2	0	0
6 CrossWalk Community Church, Knoxville TN	106	105	1	0	0	8	0	0	1	9	0	84	84	0	0	7	1	1
7 First Presbyterian Church of Rome, Rome GA	1,004	967	1	11	14	3	0	16	11	11	28	525	456	317	357	215	7	1
8 Grace Presbyterian Church, Franklin NC	93	102	0	0	4	4	1	0	0	0	0	75	80	43	49	5	2	0
9 Hope Fellowship EPC, Chickamauga GA **	74	72	0	0	2	6	0	0	1	9	0	70	70	0	0	2	0	0
10 Lookout Valley Presbyterian, Chattanooga TN	103	106	1	0	0	1	4	0	3	0	0	58	52	35	22	8	0	1
11 Murphy Presbyterian Church, Murphy NC	58	58	1	0	0	5	0	1	0	5	0	55	60	27	0	0	0	0
12 New Beginning EPC, Erlanger KY	59	54	2	0	0	0	0	0	0	6	1	55	45	55	55	26	1	1
13 New Hope EPC, Kingsport TN	62	62	1	0	0	3	0	0	1	3	0	60	70	39	52	10	4	1
14 NewLight Presbyterian, Knoxville TN *	27	27										21	21	14	14			
15 Plumtree Presbyterian Church, Plumtree NC **	58	66	0	0	2	9	0	0	0	3	0	75	70	50	30	0	5	7
16 Providence Church, Hazelwood NC	74	75	2	0	0	0	0	0	1	0	0	73	75	26	37	15	4	0
17 Riverside, Knoxville, TN †	40											40						
18 Signal Mountain Presbyterian Church, Signal Mountain TN	1,939	1,990	0	30	39	6	1	12	10	3	0	921	906	545	430	0	30	0
19 Timberridge Presbyterian Church, McDonough GA	304	305	1	0	5	2	2	4	5	0	0	215	220	156	156	0	3	0
20 Trinity Presbyterian Church, Loganville GA ~	25	30	0	1	7	0	0	0	3	0	0	21	30	13	15	6	1	0
21 Trion Evangelical Presbyterian Church, Trion GA	33	31	0	0	0	0	0	0	2	0	0	35	0	12	1	0	0	0
22 Valleybrook Presbyterian Church, Hixson TN	77	50	0	0	0	4	0	2	1	3	25	24	30	24	10	8	0	0
<b>TOTALS</b>	<b>8,529</b>	<b>8,531</b>	<b>45</b>	<b>87</b>	<b>125</b>	<b>78</b>	<b>9</b>	<b>81</b>	<b>67</b>	<b>84</b>	<b>70</b>	<b>5,270</b>	<b>4,789</b>	<b>3,239</b>	<b>3,494</b>	<b>2,060</b>	<b>116</b>	<b>21</b>

Churches of Record 22 21

NOTES: †Mistakenly listed 2008 - not yet constituted as a mission church \*2009 report not submitted. \*\*2008 totals adjusted following 29th General Assembly ^ Received 2009 ~Mission Church *Italics represent estimated numbers due to non-reporting*

**2009 ANNUAL FINANCIAL REPORT  
PRESBYTERY OF THE WEST**

Church	Ending Balance 2008	Receipts				Disbursements						Ending Balance 2009	
		Tithes- Offerings	Capital- Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	Per Member	Total GA Causes	Other Missions		Total Disbursements
1 Arvada Community Church, Arvada CO	4,989	43,948	0	0	43,948	38,233	0	650	650	650	5,279	44,812	4,125
2 Bear Creek EPC, Lakewood CO	117,644	483,177	72,669	10,806	566,652	559,670	17,163	2,600	2,600	4,400	38,970	622,803	61,493
3 Celebration Community EPC, Denver CO	37,658	341,321	35,000	10,127	386,448	315,646	35,000	0	1,000	1,000	37,000	388,646	35,460
4 Cherry Creek Presbyterian Church, Englewood CO	5,678,576	3,695,558	16,568	284,927	3,997,053	3,230,452	295,535	0	30,790	67,835	345,986	3,939,808	5,735,821
5 Cherry Hills Community Church, Highland Ranch CO	4,800,760	12,910,370	107,574	7,639,302	20,657,246	19,500,111	50,034	30,000	40,000	55,500	1,238,843	20,874,488	4,583,518
6 Christ Covenant Church, Leoti KS	59,280	207,088	84,572	6,205	297,865	129,584	145,684	5,267	2,200	4,550	10,195	295,280	61,865
7 Christ Fellowship Church, Ft Collins CO	75,357	108,954	0	880,572	989,526	963,527	12,285	1,092	996	1,295	9,767	987,966	76,917
8 Christ the King Presbyterian Church, Castle Rock CO	689,169	225,157	13,290	19,206	257,653	211,675	3,076	890	2,000	2,000	8,196	225,837	720,985
9 Clayton Community Church, Clayton CA	458,364	991,948	147,438	1,490	1,140,876	864,721	199,392	0	0	1,200	50,906	1,116,219	483,021
10 Community Church of Ephrata, Ephrata WA	136,281	182,983	217,374	15,697	416,054	182,235	14,151	1,512	3,475	4,375	14,294	216,567	335,768
11 Cornerstone Community Church, Aurora CO	0	0	0	0	0	0	0	0	0	0	0	0	0
12 Covenant Community Church, Aurora CO	1,905	95,525	22,427	855,409	973,361	110,027	114,627	900	1,008	1,008	13,200	239,762	735,504
13 Covenant Presbyterian Church, Omaha NE	132,814	1,300,920	0	71,821	1,372,741	986,784	35,245	30,000	20,844	23,585	229,122	1,304,736	200,819
14 Covenant Presbyterian Church, San Diego CA	196,909	0	0	0	0	0	0	0	1,491	5,780	0	0	196,909
15 Covenant Presbyterian/Vail Valley, Vail CO	0	0	0	0	0	0	0	0	0	0	0	0	0
16 Fair Oaks Presbyterian Church, Fair Oaks CA	239,577	2,802,396	431,790	59,440	3,293,626	2,388,147	378,659	0	4,313	4,717	418,593	3,190,106	343,097
17 Faith Evangelical Church, Loveland CO	116,661	1,019,028	115,110	4,564	1,138,702	882,951	234,358	3,000	9,867	26,162	234,991	1,181,462	73,901
18 Faith Presbyterian Church, Aurora CO	0	0	0	0	0	0	0	0	0	1,200	0	0	0
19 First Evangelical Presbyterian Church, Renton WA	88,792	1,448,675	1,566	25,482	1,475,723	1,036,022	323,983	3,200	11,000	14,806	152,570	1,529,581	14,934
20 First Presbyterian Church, Fresno CA	343,195	1,273,360	0	9,165	1,282,525	1,291,043	39,277	0	0	0	0	1,330,320	295,400
21 First Presbyterian Church, Roseville CA	481,744	2,234,359	0	23,227	2,257,586	1,991,683	0	8,626	0	0	107,057	2,107,366	631,964
22 First Presbyterian Church, Levelland TX	113,001	173,849	16,750	0	190,599	149,073	6,510	4,891	1,625	1,812	18,337	180,623	122,977
23 First Presbyterian Church, Greeley CO	342,893	1,102,059	320,505	141,898	1,564,462	1,225,103	17,396	11,122	10,225	14,350	252,566	1,520,557	386,798
24 Fowler Presbyterian Church, Fowler CA	6,427	388,100	0	0	388,100	305,736	4,900	9,500	0	0	55,500	375,636	18,891
25 Grace Community Church, Surprise AZ	125,803	281,651	3,650	3,022	288,323	208,143	4,745	3,146	3,146	33,800	29,699	279,533	134,593
26 Grace Evangelical Presbyterian Church, Gig Harbor WA	14,517	88,348	0	310	88,658	90,577	0	0	1,012	2,512	6,475	99,564	3,611
27 GracePoint Community Church, Littleton CO	110,393	353,635	2,942	29,789	386,366	254,215	5,778	900	1,200	6,230	96,118	363,241	133,518
28 Greenwood Community Church, Greenwood Village CO	3,673,335	0	0	0	0	0	0	0	20,152	24,452	0	0	0
29 Heritage Evangelical Presbyterian, Santa Maria CA	439,840	119,213	63,350	62,817	245,380	168,421	14,400	3,370	1,750	5,250	6,510	197,951	487,269
30 Highline Community Church, Centennial CO	0	0	0	0	0	0	0	0	0	0	0	0	0
31 Kenton Church (EPC), Portland OR	0	0	0	0	0	0	0	0	0	0	0	0	0
32 Littleton Christian Church, Littleton CO	15,410	249,686	0	23,489	273,174	272,671	0	0	0	4,400	0	277,071	11,513
33 Lookout Mtn. Community Church, Golden CO	130,472	1,456,679	0	60,873	1,517,552	1,503,719	0	600	600	600	145,768	1,650,687	-2,663
34 Millbrook Presbyterian Church, Fresno CA	82,775	0	0	0	0	0	0	0	2,405	2,405	0	0	196,570
35 Morningside Evangelical Presbyterian Church, Phoenix AZ	83,394	78,999	0	2,040	91,539	114,348	0	0	750	1,360	38,158	153,866	21,067
36 Parker Evangelical Presbyterian Church, Parker CO	608,836	834,328	59,776	450,555	1,344,659	1,171,601	154,455	8,952	6,222	36,502	52,898	1,424,408	529,087
37 Pioneer Presbyterian Church, Winters CA	46,375	35,695	0	0	36,895	60,378	0	0	0	0	0	60,378	22,892
38 San Ramon Presbyterian Church, San Ramon CA	326,326	629,519	1,600	50,788	681,907	772,867	0	0	650	18,629	22,469	813,965	194,268
39 Sanger Community Church, Sanger CA	0	0	0	0	0	0	0	0	500	500	0	0	0
40 Sunset Presbyterian Church, Portland OR	540,601	3,228,882	1,149,103	1,000,533	5,378,518	3,971,178	731,402	0	8,000	8,000	564,454	5,275,034	644,085
41 Thai EPC, Monrovia CA	0	0	0	0	0	0	0	0	0	0	0	0	0
42 Trinity Presbyterian Church, Clovis CA	0	1,773,432	0	4,024	1,777,456	1,895,368	0	0	0	0	168,431	2,063,799	-286,343
43 Valley Community Church, San Jacinto CA	334,478	127,041	40,000	656	167,897	101,572	42,465	1,200	1,500	1,500	12,000	158,737	343,438
<b>TOTALS</b>	<b>20,634,551</b>	<b>40,285,862</b>	<b>2,923,054</b>	<b>11,748,234</b>	<b>54,968,870</b>	<b>46,746,481</b>	<b>2,880,520</b>	<b>131,418</b>	<b>191,971</b>	<b>382,365</b>	<b>4,384,362</b>	<b>54,490,809</b>	<b>17,553,072</b>

**2009 ANNUAL STATISTICAL REPORT  
PRESBYTERY OF THE WEST**

Church	2008 Members	2009 Members	2009 Gains					2009 Losses					2008 Worship	2009 Worship	2008 Sun. School	2009 Sun. School	2009 Bap. Roll	Infant Bap.	Adult Bap.
			Adult Profession	Youth Profession	Transfer Gain	Reaffirmation	Restored	Transfer Loss	Death	Inactive	Other Loss								
1 Arvada Community Church, Arvada CO	26	11	0	0	0	0	0	0	0	0	0	15	35	25	14	17	0	1	0
2 Bear Creek EPC, Lakewood CO	268	237	0	0	0	0	1	1	4	25	2	237	0	106	87	29	0	7	
3 Celebration Community EPC, Denver CO	102	147	0	0	0	78	0	1	3	30	0	219	226	0	117	0	0	0	
4 Cherry Creek Presbyterian Church, Englewood CO	1,030	1,085	2	3	0	86	1	3	9	25	0	870	845	435	549	0	16	2	
5 Cherry Hills Community Church, Highland Ranch CO	5,754	5,961	60	0	28	200	0	15	27	33	6	6,250	6,250	2,722	2,845	0	158	59	
6 Christ Covenant Church, Leoti KS	88	91	0	4	0	0	0	0	1	0	0	84	85	54	47	0	0	4	
7 Christ Fellowship Church, Ft Collins CO	49	41	0	0	0	0	0	0	0	8	0	75	80	26	38	0	0	0	
8 Christ the King Presbyterian Church, Castle Rock CO	89	94	2	0	4	13	0	1	1	12	0	110	103	67	63	0	0	2	
9 Clayton Community Church, Clayton CA	305	320	8	6	6	0	0	4	1	0	0	509	496	173	184	0	1	8	
10 Community Church of Ephrata, Ephrata WA	139	147	6	1	2	0	0	1	0	0	0	162	149	106	0	0	0	0	
11 Cornerstone Community Church, Aurora CO *	64	64										61	61	18	18				
12 Covenant Community Church, Aurora CO	46	47	0	0	0	0	1	0	0	0	0	54	54	18	24	5	1	0	
13 Covenant Presbyterian Church, Omaha NE	804	796	8	9	14	12	2	3	8	31	11	507	562	202	213	570	12	4	
14 Covenant Presbyterian Church, San Diego CA *	173	173										187	187						
15 Covenant Presbyterian/Vail Valley, Vail CO *	61	61										61	61						
16 Fair Oaks Presbyterian Church, Fair Oaks CA ^		1,838	6	1	11	20	20	14	20	200	193		1,123		605	453	11	21	
17 Faith Evangelical Church, Loveland CO	496	539	4	9	35	9	3	0	2	15	0	542	544	342	344	18	2	6	
18 Faith Presbyterian Church, Aurora CO	597	597	0	0	0	0	0	0	0	0	0	364	0	0	0	0	0	0	
19 First Evangelical Presbyterian Church, Renton WA **	644	595	5	4	5	6	1	8	8	44	10	657	706	283	227	0	7	3	
20 First Presbyterian Church, Fresno CA ^		821	3	0	2	28	2	4	9	8	0		250		201	0	4	5	
21 First Presbyterian Church, Roseville CA ^		1,164	12	21	25	22	1	15	16	34	13		1,186		809	14	12	3	
22 First Presbyterian Church, Levelland TX	128	126	0	0	0	0	0	1	1	0	0	74	66	67	60	2	0	0	
23 First Presbyterian Church, Greeley CO	459	423	2	0	0	0	0	0	12	23	3	498	481	255	253	0	6	0	
24 Fowler Presbyterian Church, Fowler CA ^		164	12	0	0	0	0	0	2	0	0		170		100	164	19	4	
25 Grace Community Church, Surprise AZ	146	156	0	0	4	18	0	4	5	1	2	155	150	0	29	0	0	0	
26 Grace Evangelical Presbyterian Church, Gig Harbor WA	47	49	4	0	0	0	2	1	1	2	0	55	50	10	10	6	1	0	
27 GracePoint Community Church, Littleton CO	210	212	0	0	2	2	0	0	2	0	0	136	136	130	38	1	1	1	
28 Greenwood Community Church, Greenwood Village CO **	798	698	0	0	0	0	0	0	0	100	0	1,675		750	0	0	0	0	
29 Heritage Evangelical Presbyterian, Santa Maria CA	70	70	0	0	0	4	0	0	1	0	0	59	60	43	40	0	5	2	
30 Highline Community Church, Centennial CO *	53	53										225	225	121	121				
31 Kenton Church (EPC), Portland OR ^		57	2	1	0	0	0	1	1	0	0		53		20	1	1	3	
32 Littleton Christian Church, Littleton CO †	200	36	0	0	0	0	0	0	0	164	0	200	65	0	40	0	0	0	
33 Lookout Mtn. Community Church, Golden CO	504	504	0	0	0	0	0	0	0	0	0	650	450	260	0	0	0	0	
34 Millbrook Presbyterian Church, Fresno CA	125	108	0	0	0	0	0	1	4	11	1	99	93	59	57	14	0	0	
35 Morningside Evangelical Presbyterian Church, Phoenix AZ	73	66	0	0	0	0	0	4	3	0	0	44	31	11	9	73	0	0	
36 Northwest Presbyterian Church, Woodinville, WA (dissolved)	49												94	38					
37 Parker Evangelical Presbyterian Church, Parker CO	518	522	2	1	7	10	0	8	4	4	0	620	510	139	0	0	13	15	
38 Pioneer Presbyterian Church, Winters CA ^		49	0	0	0	4	0	0	3	0	0		30		14	0	2	0	
39 San Ramon Presbyterian Church, San Ramon CA	215	207	0	0	1	0	2	0	0	6	5	260	230	96	80	25	0	0	
40 Sanger Community Church, Sanger CA *	153	153										132	132						
41 Sunset Presbyterian Church, Portland OR ^		1,443	0	70	50	0	43	6	9	0	520		1,500		462	0	10	30	
42 Thai EPC, Monrovia CA *	28	28	0	0	0	0	0	0	0	0	0	28	0	0	0	0	0	0	
43 Trinity Presbyterian Church, Clovis CA ^		448	3	0	11	14	0	0	1	0	16		436		260	42	2	0	
44 Valley Community Church, San Jacinto CA	60	53	3	0	0	0	0	0	8	0	2	84	82	0	0	0	0	2	
<b>TOTALS</b>	<b>14,571</b>	<b>20,454</b>	<b>144</b>	<b>130</b>	<b>207</b>	<b>526</b>	<b>79</b>	<b>96</b>	<b>166</b>	<b>776</b>	<b>799</b>	<b>15,978</b>	<b>18,037</b>	<b>6,545</b>	<b>7,981</b>	<b>1,417</b>	<b>285</b>	<b>181</b>	
<b>Churches of Record</b>	<b>36</b>	<b>43</b>																	

NOTES: †Formerly New Community Christian Church \*2009 report not submitted. \*\*2008 totals adjusted following 29th General Assembly ^ Received 2009 -Mission Church *Italics represent estimated numbers due to non-reporting*

**2009 ANNUAL FINANCIAL REPORT  
NATIONAL TRANSITIONAL PRESBYTERY**

Church	Ending Balance	Receipts				Disbursements						Ending Balance 2009	
		Tithes- Offerings	Capital- Building	Other	Total Receipts	Local Operating	Local Capital-	Presbytery Giving	Per Member	Total GA Causes	Other Missions		Total Disbursements
1 First Presbyterian Church, Paulding OH	26,872	157,659	0	9,591	167,250	116,403	0	0	2,748	2,748	28,467	147,618	46,504
<b>TOTALS</b>	26,872	157,659	0	9,591	167,250	116,403	0	0	2,748	2,748	28,467	147,618	46,504

**2009 ANNUAL STATISTICAL REPORT  
NATIONAL TRANSITIONAL PRESBYTERY**

Church	2008 Members	2009 Members	2009 Gains					2009 Losses				2008 Worship	2009 Worship	2008 Sun. School	2009 Sun. School	2009 Bap. Roll	Infant Bapt.	Adult Bapt.
			Adult Professio	Youth Professio	Transfer Gain	Reaffir- mation	Restored	Transfer Loss	Death	Inactive	Other Loss							
1 First Presbyterian Church, Paulding OH	93	98	5	0	2	0	2	0	4	0	0	67	67	43	45	14	1	0
<b>TOTALS</b>	93	98	5	0	2	0	2	0	4	0	0	67	67	43	45	14	1	0
<b>Churches of Record</b>	<b>1</b>	<b>1</b>																

NOTES: \*2009 report not submitted. \*\*2008 totals adjusted following 29th General Assembly ^ Received 2009 ~Mission Church *Italics represent estimated numbers due to non-reporting*

**2009 ANNUAL FINANCIAL REPORT  
NWEPC PRESBYTERY**

Church	Ending Balance 2008	Receipts				Disbursements						Ending Balance 2009	
		Tithes- Offerings	Capital- Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	Per Member	Total GA Causes	Other Missions		Total Disbursements
1 Attica-Williamsport Presbyterian Church, Attica IN	73,941	47,934	0	2,604	50,538	86,535	0	1,760	2,200	2,200	11,607	102,102	22,377
2 Bay Presbyterian Church, Bay Village OH	638,687	3,058,267	23,930	1,196	3,083,393	2,845,011	52,000	0	20,000	20,000	363,000	3,280,011	442,069
3 Beverly Heights Presbyterian Church, Pittsburgh PA	2,135	715,287	0	11,192	726,419	834,010	0	4,580	3,000	6,150	112,644	757,294	-28,730
4 Central Presbyterian Church, Huntsville AL	103,833	561,348	278,133	335,578	1,175,059	749,531	100,120	0	4,800	5,520	102,930	958,101	320,791
5 College Corner First United Presbyterian Church, College Corner OH	0	80,350	200,000	0	280,350	88,000	15,000	2,700	3,250	3,250	6,250	125,200	155,150
6 Covenant Presbyterian Church, Jackson MS	737,752	934,821	39,250	51,365	1,025,556	784,822	124,438	0	12,120	13,120	243,748	1,166,128	597,180
7 Covenant Presbyterian Church (The Barn), Strmsbury CT	99,401	510,764	22,431	80,808	613,803	507,283	9,988	3,220	0	0	51,900	571,391	141,613
8 Faith Presbyterian Church Brownsville, Brownsville TX	0	91,964	0	33,184	125,148	110,092	22,866	0	0	550	8,668	123,549	1,599
9 Faith Presbyterian Church of Quincy, Quincy IL	176,732	357,412	1,200	75,119	434,731	275,747	66,445	0	2,781	3,781	15,835	361,808	249,655
10 Fallbrook Presbyterian Church, Fallbrook CA	1,414,835	0	0	0	0	0	0	0	0	0	0	0	1,414,835
11 First Presbyterian Church, Baton Rouge LA	1,381,057	2,466,662	801,963	118,478	3,387,103	2,412,455	401,958	0	38,800	38,800	389,074	3,250,187	1,517,973
12 Forks of the Brandywine Presbyterian Church, Glenmoore PA	4,936	305,198	0	39,537	344,735	347,531	0	0	2,140	2,940	0	349,671	0
13 Fort Palmer Presbyterian Church, Bolivar PA	10,000	72,000	2,000	10,200	84,200	84,000	4,400	0	2,000	3,080	11,000	102,490	-8,290
14 Fourth Presbyterian Church of Pittsburgh, Pittsburgh PA	0	0	0	0	0	0	0	0	0	0	0	0	0
15 Gashland Presbyterian Church, Kansas City MO	312,842	799,263	123,634	15,214	938,111	368,585	177,359	13,260	13,260	13,260	107,000	679,464	571,489
16 Grace Community Fellowship, Ottawa KS	88,159	159,181	6,357	0	165,181	127,040	0	1,950	650	650	11,586	141,226	92,114
17 Great Valley Presbyterian Church, Malvern PA	0	673,068	107,293	214,742	895,123	775,718	0	0	6,792	6,792	170,290	952,800	42,323
18 Hillsdale Presbyterian Church, Hillsdale KS	0	0	0	0	0	0	0	0	1,553	2,053	0	0	0
19 Hope Presbyterian Church, Rogue River OR	89,758	130,735	3,160	25,618	159,513	141,452	24,633	1,830	1,830	1,830	7,513	177,258	52,013
20 Hudson Presbyterian Church, Hudson OH	63,189	0	0	0	0	0	0	0	3,677	3,677	0	0	63,189
21 Kirk of the Hills, Tulsa OK	0	0	0	0	0	0	0	0	10,000	10,000	0	0	0
22 Lifepath Church, Houston TX	165,813	758,294	23,292	69,081	856,667	741,905	0	2,000	6,000	6,000	80,989	830,904	185,576
23 Lighthouse Presbyterian Church, Paola KS	411,582	421,382	70,856	34,884	527,232	386,314	344,416	0	3,025	3,025	19,929	753,678	185,146
24 New Creation EPC, Joplin MO	0	0	0	0	0	0	0	0	0	0	0	0	0
25 New Hope Presbyterian Church, Ft. Myers FL	474,849	1,600,000	1,300,000	0	2,900,000	1,290,000	290,000	0	10,000	10,000	120,000	1,710,000	1,664,849
26 Orchard Christian Fellowship, Londonderry NH	139,641	275,640	1,090	0	276,730	104,777	0	3,000	3,750	6,284	20,250	134,291	282,080
27 Peter's Creek Presbyterian Church, Veneta PA	189,691	454,434	150,850	54,062	659,348	484,377	138,323	0	0	0	35,422	658,122	190,915
28 River Community Church, Prairieville LA	249,973	666,840	60,000	4,726	731,568	552,423	45,800	3,850	3,542	3,542	22,000	627,615	353,824
29 Sierra Presbyterian Church, Nevada City CA	77,012	781,741	0	163,188	944,939	859,938	0	1,750	1,750	1,750	99,543	962,979	58,972
30 St. Paul's Presbyterian Church, Somerset PA	241,910	685,353	1,311,408	9,401	2,006,162	487,977	394,564	16,000	8,000	8,000	124,520	1,031,061	1,217,011
31 Trinity Presbyterian Church, Liverpool NY	88,601	266,202	18,821	82	285,105	118,698	171,822	0	0	0	7,200	297,718	75,888
32 Upper Octorara Presbyterian Church, Parkersburg PA	125,001	369,820	5,417	102,664	477,701	284,847	14,704	5,100	6,890	7,371	118,180	429,982	172,720
33 Wallace Street Evangelical Church, Indianapolis IN	45,278	229,426	0	1,153	231,179	165,938	0	1,350	1,000	1,000	74,697	242,773	33,684
34 Zion Presbyterian Church, Niagara Falls NY	0	25,498	0	2,745	28,243	18,589	0	0	0	0	1,330	18,919	8,324
<b>TOTALS</b>	<b>7,366,998</b>	<b>17,498,814</b>	<b>4,551,185</b>	<b>1,457,591</b>	<b>23,507,833</b>	<b>15,943,289</b>	<b>2,397,736</b>	<b>82,350</b>	<b>170,610</b>	<b>182,615</b>	<b>2,346,679</b>	<b>20,797,712</b>	<b>10,078,619</b>



**2009 ANNUAL STATISTICAL REPORT  
NEW WINESKINS/EPC TRANSITIONAL PRESBYTERY**

Church	2008 Members	2009 Members	2009 Gains					2009 Losses				2008 Worship	2009 Worship	2008 Sun School	2009 Sun School	2009 Bap. Roll	Infant Bapt.	Adult Bapt.			
			Adult Profession	Youth Profession	Transfer Gain	Reaffirmation	Restored	Transfer Loss	Death	Inactive	Other Loss										
1 Attica-Williamsport Presbyterian Church, Attica IN	88	87	0	0	0	0	0	0	0	0	1	0	0	60	55	30	35	0	0	0	
2 Bay Presbyterian Church, Bay Village OH	2,047	2,046	4	48	2	10	12	27	16	26	8	1,100	1,100	1,787	1,627	714	25	7	7		
3 Beverly Heights Presbyterian Church, Pittsburgh PA	340	362	0	11	8	8	0	4	1	0	0	261	272	170	165	0	5	3	3		
4 Central Presbyterian Church, Huntsville AL	282	284	0	0	1	4	0	0	3	0	0	159	174	75	78	25	2	0	0		
5 College Corner First United Presb. Church, College Corner OH**	135	135	0	0	0	5	0	3	1	0	1	130	130	38	38	0	0	0	0		
6 Covenant Presbyterian Church, Jackson MS	384	386	0	1	10	4	0	9	4	0	0	217	212	140	114	77	3	0	0		
7 Covenant Presbyterian Church (The Barn), Simsbury CT	177	160	1	0	1	0	0	2	1	11	5	208	207	71	85	44	0	2	2		
8 Fair Oaks Presbyterian Church, Fair Oaks, CA †	2,207											1,287		378	378						
9 Faith Presbyterian Church Brownsville, Brownsville TX	40	50	0	0	0	11	0	0	1	0	0	40	60	21	27	0	0	0	0	0	
10 Faith Presbyterian Church of Quincy, Quincy IL	316	332	3	9	11	4	4	4	3	8	0	174	191	108	109	0	2	6	6	6	
11 Fallbrook Presbyterian Church, Fallbrook CA *	339	339										360	360	177	177						
12 First Presbyterian Church, Roseville, CA †	1,148											1,160		491	491						
13 First Presbyterian Church, Baton Rouge LA	1,522	1,517	3	26	27	24	69	22	12	22	98	624	652	459	397	250	25	3	3	3	
14 First Presbyterian Church of Thibodaux, LA †	92											73		47							
15 Forks of the Brandywine Presbyterian Church, Glenmoore PA	215	210	0	0	2	1	0	0	6	0	2	150	140	79	73	0	0	0	0	0	
16 Fort Palmer Presbyterian Church, Bolivar PA ^		122	0	5	2	0	1	0	0	0	0		80	18	1	1	0	0	0	0	
17 Fourth Presbyterian Church of Pittsburgh, Pittsburgh PA *	41	41										40	40								
18 Gashland Presbyterian Church, Kansas City MO	530	545	2	7	16	4	0	7	7	0	0	379	392	294	241	0	0	0	0	0	
19 Grace Community Fellowship, Ottawa KS ~	130	136	2	0	0	4	0	0	0	0	0	185	185	85	85	0	2	2	2	2	
20 Great Valley Presbyterian Church, Malvern PA	283	290	0	0	8	5	0	2	4	0	0	185	185	170	224	4	9	0	0	0	
21 Hilldale Presbyterian Church, Hilldale KS *	138	138										110	110	72	72	0	0	0	0	0	
22 Hope Presbyterian Church, Rogue River OR	92	83	10	0	2	0	1	9	4	4	5	90	82	42	38	0	1	0	0	0	
23 Hudson Presbyterian Church, Hudson OH *	250	250										178	178	0	0						
24 Kirk of the Hills, Tulsa OK	2,413	2,446	15	12	11	28	0	15	18	0	0	1,300	1,200	1,292	1,292	625	8	7	7	7	
25 Lifepath Church, Houston TX	378	395	4	0	5	9	0	1	0	0	0	287	292	95	95	5	2	0	0	0	
26 Lighthouse Presbyterian Church, Paola KS **	326	346	2	8	4	12	0	2	2	0	2	283	261	0	84	5	5	7	7	7	
27 Memorial Park Presbyterian, Allison Park, PA †	1,507											892		304							
28 New Creation EPC, Joplin MO ~ * ^		50											50								
29 New Hope Presbyterian Church, Ft. Myers FL	1,009	1,057	18	18	6	48	4	17	7	0	22	669	699	391	385	78	5	2	2	2	
30 Orchard Christian Fellowship, Londonderry NH	327	277	1	0	0	8	1	0	0	56	4	355	300	200	222	133	15	1	1	1	
31 Peter's Creek Presbyterian Church, Venetia PA	595	487	7	23	8	0	0	5	10	43	88	247	221	100	107	487	6	0	0	0	
32 River Community Church, Prairieville LA	222	169	0	0	4	16	0	0	0	73	0	355	210	222	120	33	2	0	0	0	
33 Sierra Presbyterian Church, Nevada City CA ^		448	3	0	8	8	4	0	12	24	19		342	82	45	5	4	4	4	4	
34 St. Paul's Presbyterian Church, Somerset PA	322	341	0	0	12	16	0	6	2	1	0	276	295	177	180	83	8	0	0	0	
35 Trinity Presbyterian Church, Liverpool NY	155	153	0	6	0	0	0	2	0	6	0	126	140	106	85	1	1	0	0	0	
36 Upper Octorara Presbyterian Church, Parkesburg PA	255	238	0	0	6	3	2	2	3	17	6	165	134	65	50	58	5	0	0	0	
37 Wallace Street Evangelical Church, Indianapolis IN ^		122	6	12	1	0	0	0	3	0	0		100		81	0	0	18	18	18	
38 Woodland Presbyterian Church, New Orleans, LA †	270											270									
39 Zion Presbyterian Church, Niagara Falls NY ^		74	0	0	0	0	0	0	2	0	0		70		20	16	1	0	0	0	
<b>TOTALS</b>	<b>18,575</b>	<b>14,116</b>	<b>81</b>	<b>186</b>	<b>155</b>	<b>232</b>	<b>98</b>	<b>139</b>	<b>123</b>	<b>291</b>	<b>260</b>	<b>12,395</b>	<b>9,119</b>	<b>7,601</b>	<b>7,275</b>	<b>2,684</b>	<b>138</b>	<b>62</b>	<b>62</b>	<b>62</b>	
<b>Churches of Record</b>	<b>34</b>	<b>34</b>																			

NOTES: †Received by EPC Presbytery    \*\*2009 report not submitted    \*\*2008 totals adjusted following 29th General Assembly    ^ Received 2009    ~Mission Church    *Italics represent estimated numbers due to non-reporting*

**2009 ANNUAL FINANCIAL REPORT  
SUMMARY**

Church	Ending Balance 2008	Receipts				Disbursements							Ending Balance 2009
		Tithes-Offerings	Capital-Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	Per Member	Total GA Causes	Other Missions	Total Disbursements	
Central South	10,311,925	39,455,372	14,157,422	2,980,667	56,661,034	35,582,302	16,624,616	145,465	210,136	511,448	6,805,839	59,669,670	7,303,289
East	4,160,016	14,575,195	2,074,813	1,690,750	18,411,611	14,235,555	618,174	62,403	74,994	276,188	1,894,190	17,076,155	5,491,843
Florida	1,166,632	2,748,680	251,529	755,211	3,763,940	3,556,923	193,542	22,750	28,776	77,869	154,069	4,005,153	925,419
Mid-America	10,905,911	13,553,793	1,349,192	935,640	15,854,038	11,617,576	3,883,627	109,680	120,952	210,790	1,026,159	16,826,763	9,633,609
Mid-Atlantic	-2,152,808	18,738,252	1,400,400	1,807,087	28,263,799	17,807,629	2,054,741	228,367	194,221	430,489	2,208,155	22,652,219	3,459,272
Midwest	12,386,901	26,406,096	1,708,478	2,530,716	30,707,480	22,786,553	2,790,276	108,923	304,323	771,168	3,514,394	29,959,189	13,135,192
Southeast	5,870,123	15,686,216	517,874	2,564,754	18,817,554	12,219,685	1,774,820	146,588	174,507	400,069	3,866,365	18,405,977	6,281,700
West	20,634,551	40,285,882	2,923,054	11,748,234	54,968,870	46,746,481	2,880,520	131,418	191,971	382,365	4,384,362	54,490,809	17,553,072
NWEPCC	7,366,398	17,498,814	4,551,185	1,457,591	23,507,833	15,843,289	2,397,736	62,350	170,610	182,615	2,346,879	20,797,712	10,076,519
Transitional	26,872	157,659	0	9,591	167,250	116,403	0	0	2,748	2,748	28,467	147,618	46,504
<b>TOTALS</b>	<b>70,676,521</b>	<b>189,105,959</b>	<b>28,933,947</b>	<b>26,480,241</b>	<b>251,123,409</b>	<b>180,512,396</b>	<b>33,217,852</b>	<b>1,017,944</b>	<b>1,473,238</b>	<b>3,245,749</b>	<b>26,228,879</b>	<b>244,031,265</b>	<b>73,906,419</b>

**2009 ANNUAL STATISTICAL REPORT  
SUMMARY**

Presbytery	Churches 12/31/2008	Churches 12/31/2009	2008 Members	2009 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Restored	Transfer Loss	Death	Inactive	Other Loss	2008 Worsh. Attendance	2009 Worsh. Attendance	2008 Sun School	2009 Sun School	2009 Bapt. Roll	Infant Bapt.	Adult Bapt.	
Central South	31	38	14,913	16,440	122	201	437	585	36	211	90	617	47	13,038	14,170	7,125	6,951	2,874	325	116	
East	18	22	6,240	8,569	111	113	64	124	42	37	88	163	95	4,827	6,176	2,804	3,228	847	92	39	
Florida	10	9	2,011	1,474	10	13	13	91	7	8	17	286	68	1,835	1,369	767	535	165	19	28	
Mid-America	23	25	6,106	6,306	231	44	248	164	29	89	55	310	47	7,448	7,249	3,408	3,776	429	146	104	
Mid-Atlantic	37	40	9,245	9,874	129	103	252	455	23	103	62	411	101	10,163	10,486	3,625	3,730	1,062	194	89	
Midwest	34	38	11,872	14,027	325	123	197	268	58	94	127	315	80	11,116	12,780	5,576	6,001	1,611	182	134	
Southeast	22	21	8,529	8,531	45	87	125	78	9	81	67	84	70	5,270	4,789	3,239	3,494	2,060	116	21	
West	36	43	14,571	20,454	144	130	207	526	79	96	166	776	799	15,978	18,037	6,545	7,981	1,417	285	181	
<b>Subtotal</b>	<b>211</b>	<b>236</b>	<b>73,487</b>	<b>85,675</b>	<b>1,117</b>	<b>814</b>	<b>1,543</b>	<b>2,291</b>	<b>283</b>	<b>719</b>	<b>672</b>	<b>2,962</b>	<b>1,307</b>	<b>69,675</b>	<b>75,056</b>	<b>33,089</b>	<b>35,696</b>	<b>10,465</b>	<b>1,359</b>	<b>712</b>	
<b>Transitional Members</b>																					
NW/EPC Transitional	34	34	18,575	14,116	81	186	155	232	98	139	123	291	260	12,395	9,119	7,601	7,275	2,684	138	62	
Other Transitional Members	1	0																			
National Transitional	1	1	93	98	5	0	2	0	2	0	4	0	0	67	67	43	45	14	1	0	
<b>Subtotal</b>	<b>36</b>	<b>35</b>	<b>18,668</b>	<b>14,214</b>	<b>86</b>	<b>186</b>	<b>157</b>	<b>232</b>	<b>100</b>	<b>139</b>	<b>127</b>	<b>291</b>	<b>260</b>	<b>12,462</b>	<b>9,186</b>	<b>7,644</b>	<b>7,320</b>	<b>2,698</b>	<b>139</b>	<b>62</b>	
<b>TOTALS</b>	<b>247</b>	<b>271</b>	<b>92,155</b>	<b>99,889</b>	<b>1,203</b>	<b>1,000</b>	<b>1,700</b>	<b>2,523</b>	<b>383</b>	<b>858</b>	<b>799</b>	<b>3,253</b>	<b>1,567</b>	<b>82,137</b>	<b>84,242</b>	<b>40,733</b>	<b>43,016</b>	<b>13,163</b>	<b>1,498</b>	<b>774</b>	

# NOTES