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**MINUTES**  
of the  
**36th General Assembly**

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**EVANGELICAL PRESBYTERIAN CHURCH**

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*Renewed*  
*“I am making everything new.”*

*(Revelation 21:5)*

## FOREWORD

The five sections of this volume are as follows:

**JOURNAL:** The minutes of the daily sessions of the Assembly. Though the Journal does not contain the documents that appear in the second section (Appendices), it does contain the recommendations made in those documents. Those recommendations appear in the Journal at the point at which they were considered. For ease of reference and cross-reference, the Journal is divided into articles. An index of this section appears at the end of the Journal. The reports of the 36<sup>th</sup> General Assembly committees are included at the end of the Journal section.

**APPENDICES:** The reports submitted to the Assembly by presbyteries, committees of the Church, and by other bodies for the Assembly's consideration. Reports appear in the Appendix in alphabetical order. All references to papers in the Appendix are by page number in the Journal.

**DOCUMENTS:** The primary documents adopted by the Assembly to govern its life and mission.

**DIRECTORY:** The members of the permanent committees of the Assembly are listed in this section. A directory of the churches, ministers and presbytery officers is published separately.

**ANNUAL CHURCH REPORT:** A summary of the reports of the churches' financial and statistical statuses in the preceding year.

The Stated Clerk welcomes suggestions for the improvement of these annual volumes.

# ANNOUNCEMENT

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Evangelical Presbyterian Church

36th General Assembly



*RE Scott Griffin  
Moderator  
36th General Assembly*

## **Ruling Elder Scott Griffin Elected Moderator**

Scott Griffin has served as a Ruling Elder in the EPC since 1987, when First EPC of Kent, Washington transferred into the EPC. He was a Ruling Elder at First Presbyterian Church of Renton (PCUSA) for four years prior. Scott retired as a senior executive of the Boeing Company in 2007, and has been actively involved in providing *pro bono* consulting and coaching to non-profit and Non-Governmental Organization (NGO) boards since then.

Scott has served in his local church, the Presbytery of the West, the Presbytery of the Pacific and several General Assembly committees. He has served on the EPC Committee on Administration (the “Session of the EPC”) for the past four years.

Within the Greater Seattle and Chicago metropolitan areas, Scott has served on numerous boards, including the greater Seattle Chamber of Commerce Executive Committee, the Chicago Shakespeare Theater Board and the Advisory Board for the Seattle Pacific University’s School of Business, Government and Economics. Scott currently serves on the Executive Advisory Board of the Center for Integrity in Business, is an alumni member of the CIO Research Board and serves as a mentor at Seattle Pacific University.

A native of Fresno, Scott and his wife Mary grew up at First Presbyterian Church of Fresno. Their mentors were Dr. Homer Goddard and Dr. Paul Pierson. Scott is a graduate of Fresno State University, holds a Masters in Business Administration from the University of Puget Sound and a Masters in Non-Profit Leadership from Seattle University. He attended the executive programs at the University of Southern California, Carnegie Mellon University and the IESE Business School (Barcelona).

Scott has been married to Mary (Thorpe) Griffin since 1976. They have three children – Rebekah is married to Corey Petersen, Katie is married to Mike Pitts and Matt is married to Ashley Thordarson – and two grandchildren.

# ANNOUNCEMENT

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*Evangelical Presbyterian Church*

*36th General Assembly*



*TE Dean Weaver  
Moderator-Elect  
36th General Assembly*

## **Moderator-Elect Nominee TE Dean Weaver**

Rev. Dr. Dean Weaver's call to the ministry began at his infant baptism ceremony. His parents often reminded him that he screamed so loud that the pastor remarked finally "Looks like this one is going to be a preacher." He grew up in a PC(USA) church and accepted Christ as his Savior at the age 14 while attending a Young Life camp. When he was a senior in high school, the assistant pastor of his church physically grabbed him one day and shook him hard and said, "You are called to the ministry. If you do not follow God's call you will be miserable until you yield to it." Ignoring his assistant pastor, Dean enrolled in Grove City College majoring in Electrical Engineering. He was so miserable that first semester and had no idea why he had chosen to major in EE. The words of his assistant pastor haunted him.

One weekend Dean visited friends at Indiana Univ. of Pennsylvania who worshipped at Graystone Presbyterian Church. The pastor began his message with the words, "I believe there is someone here who is called to the ministry and you have been avoiding it. Running from it. You have come from some distance today and I am supposed to tell you that you will be miserable until you yield to His call on your life. This sermon is for you." The next day he changed his major to Christian Thought and History. Dean earned his BA from Grove City College in 1986.

Dr. Weaver became a staff member of the Coalition for Christian Outreach (CCO) which is now an EPC partner organization. He served as a Campus Minister at Graystone Presbyterian Church on the campus of Indiana Univ. of PA. While serving there, he met his wife Beth, to whom he has been married for 28 years. Dean and Beth have 6 children; 3 natural born, 3 adopted internationally (one from St. Vincent and the Grenadines and two from Sierra Leone Africa.) and one new granddaughter.

Dr. Weaver continued his formal education by earning his M.Div. from Pittsburgh Theological Seminary, a D.Min. from Gordon-Conwell Theological Seminary, and is currently pursuing a Th.M. in homiletics from Gordon-Conwell.

Dr. Weaver has been involved in a number of organizations, including;

- Founder and Co-Moderator of New Wineskins Association of Churches



- Co-Chaired the Joint Commission on New Wineskins and EPC 2007-2012
- Member of the Coordinating Council of New Wineskins Presbytery
- Co-founder and President of EduNations, a non-profit corporation that builds and operates schools in Sierra Leone, Africa
- Moderator of the Presbytery of the Alleghenies (2014)
- Chair of Council of the POA (2015)
- Chair of the Ministerial Committee of the POA (2012-2013)
- Committee on Administration of the EPC (2013-present)

Dean is an expository preacher who has served as the Lead Pastor of Memorial Park EPC in the North Hills of Pittsburgh, PA for the last ten years. He previously served as Senior Pastor of Knox Presbyterian Church, Kenmore, NY, and Pastor of Clymer Presbyterian Church, Clymer, PA.

**MODERATORS OF GENERAL ASSEMBLY**

<b>GA</b>	<b>Year</b>	<b>Name</b>	<b>Presbytery</b>	<b>Location</b>
1 <sup>st</sup>	1981	TE Calvin Gray	Midwest	Livonia, MI
2 <sup>nd</sup>	1982	RE Irvin Rinehart	West	Aurora, CO
3 <sup>rd</sup>	1983	TE James Van Dyke	Southeast	St. Louis, MO
4 <sup>th</sup>	1984	RE Donald Harms	Midwest	Jackson, MS
5 <sup>th</sup>	1985	TE James Morrison	East	Aurora, CO
6 <sup>th</sup>	1986	RE Roger Vonder Bruegge	Central South	Livonia, MI
7 <sup>th</sup>	1987	TE E. Perry Mobley	Southeast	Rome, GA
8 <sup>th</sup>	1988	RE Richard Heidtman	Midwest	Englewood, CO
9 <sup>th</sup>	1989	TE Andrew Jumper	Central South	St. Louis, MO
10 <sup>th</sup>	1990	RE James Rimmel	Allegheny	Bethesda, MD
11 <sup>th</sup>	1991	TE William Flannagan	Central South	Livonia, MI
12 <sup>th</sup>	1992	RE John Adamson	Central South	Memphis, TN
13 <sup>th</sup>	1993	TE W. Graham Smith	East	Aurora, CO
14 <sup>th</sup>	1994	RE William Johns	Southeast	Pompano Beach, FL
15 <sup>th</sup>	1995	TE Wayne Hoffman	Mid-America	Charlotte, NC
16 <sup>th</sup>	1996	RE Claude Russell	West	Englewood, CO
17 <sup>th</sup>	1997	TE Richard Little	Mid-Atlantic	St. Louis, MO
18 <sup>th</sup>	1998	RE Alan Smith	East	Highlands Ranch, CO
19 <sup>th</sup>	1999	TE James McGuire	Midwest	Rome, GA
20 <sup>th</sup>	2000	RE John M. Graham, III	Southeast	Northville, MI
21 <sup>st</sup>	2001	TE Darryl "Bud" Sparling	West	Greenwood Vill., CO
22 <sup>nd</sup>	2002	RE Knox Sherer	Mid-Atlantic	Memphis, TN
23 <sup>rd</sup>	2003	TE Ron DiNunzio	Florida	Brighton, MI
24 <sup>th</sup>	2004	TE Orin Littlejohn	Central South	Virginia Beach, VA
25 <sup>th</sup>	2005	TE William Meyer	Mid-Atlantic	Golden, CO
26 <sup>th</sup>	2006	TE Paul Heidebrecht	Mid-America	Rome, GA
27 <sup>th</sup>	2007	TE Bill Vogler	Mid-America	Highlands Ranch, CO
28 <sup>th</sup>	2008	RE Allen Roes	Mid-Atlantic	Bethesda, MD
29 <sup>th</sup>	2009	TE Nate Atwood	Mid-Atlantic	Brighton, MI
30 <sup>th</sup>	2010	RE Rob Liddon	Central South	Englewood, CO
31 <sup>st</sup>	2011	TE Doug Klein	West	Cordova, TN
32 <sup>nd</sup>	2012	RE Ken Roberts	West	Baton Rouge, LA
33 <sup>rd</sup>	2013	TE Bill Dudley	Southeast	Highlands Ranch, CO
34 <sup>th</sup>	2014	RE Gordon Miller	Central South	Knoxville, TN
35 <sup>th</sup>	2015	TE Mike Moses	Mid-Atlantic	Orlando, FL
36 <sup>th</sup>	2016	RE Scott Griffin	Pacific	Northville, MI

**MODERATOR-ELECT**

37 <sup>th</sup>	2017	TE Dean Weaver	Alleghenies	Fair Oaks, CA
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**STATED CLERKS OF GENERAL ASSEMBLY**

<b>Years</b>	<b>Name</b>	<b>Presbytery of Origin</b>
1981-2000	TE L. Edward Davis Stated Clerk Emeritus	Midwest
2001-2006	TE Michael Glodo	Florida
2006-present	TE Jeffrey Jeremiah	Pacific

<b>OFFICERS OF GENERAL ASSEMBLY</b>	
RE Scott Griffin <b>Moderator</b> Evangelical Presbyterian Church 5850 T.G. Lee Blvd., Suite 510 Orlando, FL 32822 407-930-4239 probonopublico@live.com	TE Dean Weaver <b>Moderator-elect</b> Memorial Park Presbyterian Church 8800 Peebles Road Allison Park, PA 15101 412-367-4054 dweaver@memorialparkchurch.org
TE Mike Moses <b>Immediate Past Moderator</b> Lake Forest Church 8519 Gilead Road Huntersville, NC 28078 704-948-3232 mmoses@lakeforest.org	TE Jeffrey Jeremiah <b>Stated Clerk</b> Evangelical Presbyterian Church 5850 T.G. Lee Blvd., Suite 510 Orlando, FL 32822 407-930-4239 jeff.jeremiah@epc.org

### **National Leadership Team**

#### *Class of 2017*

TE Sharon Beekmann  
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RE Ed Wedin  
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#### *Class of 2018*

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RE Rob Liddon  
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Memphis, TN 38111  
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#### *Class of 2019*

RE Sabra Carman  
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Kokomo, IN 46902  
765-271-9609  
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RE Tom Werner  
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314-822-3441  
twerner76@aol.com

TE Luder Whitlock  
First Presbyterian Church  
106 East Church Street  
Orlando, FL 32801  
407-563-2782  
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Officers of the Corporation (2016): TE Mike Moses (Chair), TE Jeff Jeremiah (President), RE Phil VanValkenburg (Vice President), TE Ed McCallum (Secretary) and RE Ed Wedin (Treasurer)

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**MINUTES  
of the  
36th GENERAL ASSEMBLY**

**JOURNAL**

**MINUTES - WEDNESDAY AFTERNOON**

**First Session  
June 22, 2016**

**36-01 AFTERNOON WORSHIP**

Worship began at 1:45 p.m. in the sanctuary of Ward Evangelical Presbyterian Church (Ward Church), Northville, Michigan. The Assembly continued in worship as noted below:

**ORDER OF WORSHIP  
WEDNESDAY AFTERNOON, JUNE 22, 2016  
1:45 PM**

**GATHERING OF GOD'S PEOPLE**

Hymn #43	All Hail the Power of Jesus' Name	
Hymn #45	Crown Him with Many Crowns	
Scripture Reading		Billy Petty Director of Worship
Hymn #581	Tis So Sweet to Trust in Jesus	
Opening Prayer		Tyler Groff Teaching Pastor
The Apostle's Creed		
Welcome		
Announcements		Doug Moak General Assembly Chairman
Song	I Will Rise	Ward Chamber Choir

**HEARING GOD'S WORD**

Milestone Reflections	1 Samuel 3	Scott McKee Senior Pastor
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**OUR RESPONSE**

Hymn	Facing a Task Unfinished	
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**SENDING GOD'S PEOPLE**

Closing Words & Benediction		
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## 36-02 CONVENING OF THE 36th GENERAL ASSEMBLY

The 36th General Assembly of the Evangelical Presbyterian Church was called to order at 3:05 p.m. by the Moderator, TE Mike Moses. The constituting prayer was offered by TE Ed McCallum, Assistant Stated Clerk:

*Father, we are here as your people, called by your name. As we consider and discuss and deliberate on numerous things in these coming days, we choose to set aside our own agendas and to seek the mind of Christ for his Church. Father, give us the insight and wisdom to clearly know your will, and strengthen us to do it. Our heart's desire is to honor you in all we say and do in our time gathered as a General Assembly.*

*Father, you have urged us in your Word to pray and intercede for all those in authority. Today, as we open this Assembly, we pray for the governor of this state and the president of this country, Governor Snyder and President Obama. Father, give them wisdom beyond their own understanding and the courage to choose the right, when they are pressured to choose the expedient. Oh Father, give them grace and strength to use their authority with reverence for you, and with your compassion, and mercy, and justice for the people they govern. Father we pray that they would lead in such a way that your people may live peaceful and quiet lives, with godliness and holiness that pleases you. We pray that they would lead in such a way that the gospel may be freely shared, and that all whom you are calling would hear and be saved.*

*Father, we pray for those in the military and for their families, especially those who are in dangerous places today. Father, please bless them with the knowledge of your presence as they face loneliness, exhaustion, danger, fear and separation from their loved ones. And Father, we ask that you would empower our chaplains as they minister to our service men and women and their families. May their words be gracious, seasoned with salt, knowing how they should answer each person.*

*Guide us now with your wisdom, Father, as we begin the business of your church that has brought us here together this week.*

*It is in the name Jesus, our Lord and Savior and the Head of the Church, that we pray. Amen.*

**ON MOTION** TE Bob Garment (Florida), TE Howard Shockley (Mid-Atlantic) and TE Zac Hicks (Florida) were elected as Recording Clerks for the 36th General Assembly.

**ON MOTION** TE Tim Foster (Central South), RE David Haney (Midwest) and RE Forestene London (West) were elected to serve as readers of the daily minutes as provided for in *Rules for Assembly* §8-12.



### 36-03 DECLARATION OF QUORUM AND ASSEMBLY ENROLLMENT

The Stated Clerk, Dr. Jeffrey Jeremiah, declared a quorum to be present (G.16-24, “at least five Ministers and five Ruling Elders representing at least three Presbyteries”). The roll of the Assembly follows:

#### Alleghenies Presbytery

City, State	Church	Ruling Elders	Teaching Elders
Bergen, NY	Bergen EPC	Evan Jones Richard VonBergen Shirley VonBergen	Michael Merry
Niagara Falls, NY	Colonial Village Presbyterian	Elizabeth Fesmire Michael Fesmire	James Henkel
Bay Village, OH	Bay Presbyterian	Richard Gash Ray Kinat Evan Meredith	
Canton, OH	Westminster Community	Allan Brown	
Highland Heights, OH	Amazing Grace EPC	Gordon Jardy Terry Scott	Roger Korsten
Homeworth, OH	Middle Sandy Presbyterian	Cynthia Edwards	Tracy Edwards
Hudson, OH	Hudson Presbyterian	Forrest Norman	
Mansfield, OH	Mansfield First Presbyterian	Philip Caskey	
Mount Perry, OH	Mount Perry Presbyterian		Bryan Bushong
Aliquippa, PA	Mt. Carmel Presbyterian	Joseph Parker	
	Mt. Olivet Presbyterian	Matt Neal	
Allison Park, PA	Memorial Park Presbyterian	Roger Rumer	Paul Becker Harper Brady Betsy Rumer Dean Weaver
Ardara, PA	Ardara EPC	Glenn Meyers Randall Pedder	
Bakerstown, PA	First Pres. of Bakerstown	David Deiters	Dan Muttart
Beaver Falls, PA	CUP EPC	Judson Herter Wade Rider	
Bentleyville, PA	First Pres. of Bentleyville	Eric Dreyer	Andy Scott
Clinton, PA	Hanover Presbyterian	Joshua Butler Donald Silsley	Jefferson Ellis
Connellsville, PA	Connellsville Presbyterian	Paulette Dye Chuck Schmidt	Suzanne Zampella
Elizabeth, PA	Round Hill Presbyterian	Eileen Russell Gayle Larcinese	D. Matthew Stith
Enon Valley, PA	Bethel EPC	Ken Clark Glenn Leslie	
Harrisville, PA	Harmony EPC		Jeffrey Jones
Indiana, PA	Graystone Presbyterian		Rick Hurley Ryan Mowen
Ligonier, PA	Covenant Presbyterian		Robert Cummings

City, State	Church	Ruling Elders	Teaching Elders
New Castle, PA	New Covenant		Chris Curtis
Pittsburgh, PA	Bellefield Presbyterian	Carol Williams Larry Williams	
	Beverly Heights Presbyterian		Nathanael Devlin Richard Wolling
Portersville, PA	Presbyterian Ch. of Portersville		Dana Opp
Pulaski, PA	New Bedford EPC	Brad Marshall	Douglas Runyan
Somerset, PA	St. Paul's EPC	James Bandstra	
St. Marys, PA	Shiloh EPC	Margaret Hayes Patricia Keebler	Scott Wiest
West Mifflin, PA	Lebanon Presbyterian	David Morgans Pattianne Williams	Robert Titus
Wexford, PA	North Park EPC	Ben Burkholder Mark Sharpnack	
Other ministers on the roll of Presbytery			Thomas Burbridge Carolyn Poteet Thomas Sawyer Robert Stauffer

### Central South Presbytery

City, State	Church	Ruling Elders	Teaching Elders
Huntsville, AL	Central Presbyterian		Randy Jenkins
Montgomery, AL	Grace @ Bell Road	Theodore Hailes	Bill Thompson
Opelika, AL	First Presbyterian	R. Van Nostrand	Noah Kiser
Blytheville, AR	First Presbyterian		Michael Wey
Alexandria, LA	Grace Presbyterian		Bryan Rhodes
Corinth, MS	First Presbyterian	Pat Tucker	Don Elliott
Atoka, TN	Atoka Presbyterian		Ken Van Kampen
Collierville, TN	St. Patrick Presbyterian		James Holland
Cordova, TN	Highland Heights Presbyterian		Tim Foster
Germantown, TN	Faith Presbyterian	Lynn Burdge	
Memphis, TN	All Saints Presbyterian		Waring Porter
	Second Presbyterian	John Adamson Dick Cowan Ted Galyon Milton Knowlton Rob Liddon Neal McAtee Stephen Steiner	David Bowen Dan Burns Michael Davis Sandy Willson
Houston, TX	Christ EPC	David DeBruler Ed Wedin	Richard Harris
Katy, TX	Cornerstone EPC	A.E. Cover Linda Cover	

City, State	Church	Ruling Elders	Teaching Elders
Other ministers on the roll of Presbytery			2 Global Workers

### Presbytery of the East

City, State	Church	Ruling Elders	Teaching Elders
Simsbury, CT	Covenant Presbyterian		Matt Blazer
Springfield, MA	Christ Presbyterian		Tracy Johnson
Westfield, MA	Christ the King		Jason Steele
Bethesda, MD	Fourth Presbyterian	Dirk Rankin Kent Talbert	Ron Meyer
Londonderry, NH	Orchard Christian Fellowship		Karyn Cartier Ken Glasier
Newark, NJ	Closer to God EPC		Valdir Reis
Voorhees, NJ	Ashland EPC		James Cupschalk
Argyle, NY	Argyle Presbyterian		Bryan Fitzgerald
Big Flats, NY	Twin Tiers EPC		Paul Irwin
Brooklyn, NY	Resurrection Brooklyn		Matthew Brown Brian Steadman Michael Subracko
Circleville, NY	Circleville Presbyterian		Brian Hill
Montgomery, NY	Goodwill	Joseph Slesinski	John Torres
Enon Valley, PA	Bethel EPC		Denny Finnegan
Exton, PA	Grace Covenant	Lois Caldwell	Timothy Brown
Felton, PA	Round Hill Presbyterian		David Feiser
Gap, PA	Bellevue Presbyterian	Mary Ann Berthoud Roland Berthoud Philip Castor Frank Rotella	JT Holderman
Glen Rock, PA	Bethlehem Steltz Reformed		John Dorr
Havertown, PA	Bethany EPC	Harry Rezer John Spare Michael Sywulak	Jerry Iamurri
	Manoa Community	Chris McCaffrey	Brown Caldwell
Huntingdon Valley, PA	Huntingdon Valley Presbyterian	Susan Belinsky Bert Holmes Karen Nyirjesy	Daniel Morrison
Kennett Square, PA	Presbyterian of Kennett Square	Jeremy Peterson	Andrew Smith
Oreland, PA	Oreland EPC		Jim Farrell
Parkesburg, PA	Upper Octorara Presbyterian		William Kelly
Peach Bottom, PA	Little Britain Presbyterian	Bob Brown Steve Roten	Thomas Milligan
Haymarket, VA	Living Hope EPC		Tim MacGowan

City, State	Church	Ruling Elders	Teaching Elders
Kingstowne, VA	Faith EPC	Bruce Alexander Zelda Artz Alan Smith	David Fischler Neil Smith
Other ministers on the roll of Presbytery			Helen Franssell Ryan Kraus Jay Lee Scott Redd 1 Global Worker

### Florida Presbytery

City, State	Church	Ruling Elders	Teaching Elders
Brooksville, FL	Faith EPC	Gwynn Blair Douglas Dempsey Mark Taylor	
Fort Myers, FL	New Hope Presbyterian	Warren Jalving Paul Pierce Sharon Pierce	Eddie Spence
Orlando, FL	First Presbyterian of Orlando	Michael Gillett Leigh Swanson	Becky Davis David Swanson Luder Whitlock
Plant City, FL	GracePoint Plant City		Scott Lawry
Pompano Beach, FL	New Covenant EPC	Ray Skinner	James Letizia
Tallahassee, FL	Covenant Presbyterian	Mike Gomez Jean McCarter Anne Stevenson	Robert Garment Rick Gernhardt
Bayamon, PR	Iglesia Presbiteriana Westminster	Enid Flores Jorge Rivera	Juan Rivera
Mayagüez, PR	Iglesia Presbiteriana Evangelica Mayaguez	Alberto Gomez Abraham Montes Samuel Morales	
Other ministers on the roll of Presbytery			Nader Awad Mike Glodo Zac Hicks Donald Sweeting

### Great Plains Presbytery

City, State	Church	Ruling Elders	Teaching Elders
Abilene, KS	Mt. Pleasant Presbyterian		Mark Stanger
Clay Center, KS	First Presbyterian		Scott Lingle
	Idana Presbyterian		
Ottawa, KS	Grace Community Fellowship		Kent Mathews
Paola, KS	Lighthouse Presbyterian	Linda Gibson Mike Gibson	

Wichita, KS	Eastminster Presbyterian	Dianne Crawford Robert Howard Don Lear Susan Lear Geri McFall	Paul Bammel Michael Goolsby Stan Van Den Berg
Kansas City, MO	Colonial Presbyterian	Phil Kelsey Randall Leonard	Mary Brown Drew Henderson Todd Weiland Jim West
Omaha, NE	Covenant Presbyterian	John Bueno Steven Johnson Marilyn Meyer Marlin Schaich	John Quigley
Other ministers on the roll of Presbytery			Kermit Oppriecht Sid Rice

### Gulf South Presbytery

City, State	Church	Ruling Elders	Teaching Elders
Mobile, AL	Covenant Presbyterian	Robert Crow	
Baton Rouge, LA	First Presbyterian	Gerry Arnold Lloyd Lunceford Larry Simeral	Whitney Alexander Gerrit Dawson Joshua Maddin
Covington, LA	Faith Presbyterian	Henry Beck Charles Macgowan	Jason Wood
Minden, LA	Minden Presbyterian	Ronnie Broughton	
Monroe, LA	Covenant Presbyterian	Clemen Viola	Jonathan Wagner
	Graceminster Presbyterian		Bruce Rux
New Orleans, LA	Woodland Presbyterian		John Uhl
Laurel, MS	Westminster Presbyterian	Victor Jones	Kory Duncan
Madison, MS	Grace Chapel EPC	Dianne Anderson James Herring	
Ocean Springs, MS	First Presbyterian	Lynne Davis	Jonathan Tony
Port Gibson, MS	First Pres. of Port Gibson	Gary Knight Lem Montgomery	Michael Herrin
Carrollton, TX	Crosspointe		David Wahlstedt
Lake Jackson, TX	First Pres. of Lake Jackson	George King Jim Turney	Alan Trafford
Marshall, TX	EPC of Marshall	Donald Spencer	
Mercedes, TX	Genesis Presbyterian	Carmen Reynoso	Hector Reynoso
San Benito, TX	San Benito Presbyterian		Thomas Johnson
Other ministers on the roll of Presbytery			Ben Cunningham Peter Lee Daniel Nguyen

### Mid-America Presbytery

City, State	Church	Ruling Elders	Teaching Elders
Dubuque, IA	GracePoint	Don Sanders Wilma Sanders	
Excelsior Springs, MO	Barbee Memorial Presbyterian	Bob Gerdes	
Hannibal, MO	Big Creek Presbyterian	Jim Humphreys Susan Humphreys	
Joplin, MO	New Creation		Cliff Mansley
Kirkwood, MO	Greentree Community	Thomas Werner	Tom Ricks
St. Louis, MO	Central Presbyterian	Jeremiah Jobe Dexter Kuhlman Dale Schaefer Dennis Wiggers	Todd Denholm Bob Hopper Eric Stiller Zack Eswine
St. Joseph, MO	Brookdale Presbyterian		Bryan Gregory
Other ministers on the roll of Presbytery			1 Global Worker

### Mid-Atlantic Presbytery

City, State	Church	Ruling Elders	Teaching Elders
Black Mountain, NC	Isight	Anthony Rodriguez	
Cary, NC	Fellowship of Christ	Bob Mathews Joe McCoy	
Charlotte, NC	Faith Liberation Christian Community	Betty Alexander Martin Davis Taraca Davis	Jimmy Carr
	Garden Memorial Presbyterian		Rob Chambers
	St. Giles EPC	Tim Carey Matthew Franklin	Nate Atwood
	Warehouse 242		Wes Vander Lugt
Clemmons, NC	River Oaks Community	Frank Carter Gordon Miller	Gary McGhee Andrew Wild
Goldsboro, NC	Cornerstone	Kit Immel	Ryan Rasmussen
Greensboro, NC	Buffalo Presbyterian	Neal Thacker Darian Whitaker	Ronald Horgan
	Memorial Presbyterian	Rebekah Otwell Ann Rogers	Ben Williams
Huntersville, NC	Lake Forest	Allen Roes	Aron Gibson Mike Moses
Mebane, NC	Mebane Presbyterian		Jeffrey Smith
Montreat, NC	Christ Community Montreat	Lloyd Davis Stan Toppie	Richard White
Mooresville, NC	Lighthouse EPC	Dave Byers James Kirchner	Bucky Hunsicker
Oak Island, NC	Oak Island EPC		Walter Taylor
Raleigh, NC	Hope		Marty Duffell

City, State	Church	Ruling Elders	Teaching Elders
Southern Pines, NC	Christ Fellowship EPC		Jim Thyne
Stanfield, NC	Indian Hill Presbyterian	Sandie Brundin	Rick Brundin
Wesley Chapel, NC	Siler Presbyterian	Gary Sharpe Tim Sieges	
Wilmington, NC	Myrtle Grove Presbyterian	Jim Richardson Phil Stump	Steve Mattis
Darlington, SC	Darlington Presbyterian	Dennis Jenkins Byard Stone, Jr.	Kevin Cauley
Florence, SC	Trinity Presbyterian		Matt Walton
Gaffney, SC	Overbrook Presbyterian		Dan Saurino David Weber
Lancaster, SC	New Cut Presbyterian	Susan Small	Brian Martin
Callaway, VA	Piedmont Presbyterian	David Katt Katherine Katt	Nadia Stropich
Covington, VA	Greenwood EPC		William Catoe
Hampton, VA	Northampton Presbyterian		Don Neighbours
Lynchburg, VA	Rivermont EPC	Doug Mann	Ron Cox
Madison Heights, VA	Northminster EPC	Joan Porter	Jeff Porter
Mechanicsville, VA	Restoration	Brigitt Walker George Walker	William Craig Jeffrey Lee
Pamplin, VA	Walkers EPC		Donovan Campbell
Richmond, VA	Hope Church		David Dwight Nicole Unice
Roanoke, VA	First EPC	Edward Bennett Sheila Harms	Robert Smith
Salem, VA	New Life Presbyterian	George Seib Sharon Seib	Cameron Smith
Stuart, VA	Stuart Presbyterian		Danny Redman
Virginia Beach, VA	Kempsville Presbyterian	Richard Ewing Earle Woodberry	Neil Ellison Chris Greenwood Steve Keller
Waynesboro, VA	Hope Community		Glen Holman
Bluefield, WV	Westminster Presbyterian		Jonathan Rockness
Cross Lanes, WV	Perrow Presbyterian	Beau Sizemore	
Other ministers on the roll of Presbytery			S. D. Fortson III Jack Maxwell Thomas Pitman Kenneth Priddy George Schwab Howard Shockley David Snyder Steven Strickler 5 Global Workers

### Midwest Presbytery

City, State	Church	Ruling Elders	Teaching Elders
Auburn, IN	St. Andrew EPC	Miriam Carnahan Diane Manon John Manon	Adam Reasner
Columbia City, IN	Trinity EPC		Ross O'Dell
Evansville, IN	Olivet EPC	Cheryl Kuchna	Dave Mills
Frankfort, IN	First EPC	Marshall Smith Hans Vargas	Paul Copeland Kelly Kurth
	Hopewell Presbyterian		Bradford Moger
Indianapolis, IN	Southport Presbyterian	John Flick Katrina Hague Bonnie Kane Roy Kane David Lee Sara Lee Keith Speer Susan Stafford David Steiner Daphna Tobey	Robert Hock
Kokomo, IN	First EPC	Sabra Carman Frank Faulkner Margaret Faulkner Julie Killingbeck Bill Killingbeck Mary Ann McClurg	Joyce Harris Jerry Van Auken
Ossian, IN	Ossian First Presbyterian		Dustin Leimgruber
Warsaw, IN	Warsaw EPC		Erik Ohman
West Lafayette, IN	Covenant	Gretchen Ely Donna Vandergraff	Robert Eyman David Henderson Andy Koesters
Ann Arbor, MI	Knox Presbyterian	Michael Fike Bill Kerschbaum Edy Sulimin	Mike Frison Tom Robinson
Brighton, MI	Cornerstone EPC	David Jonckheere Robert Wheelock	Richard Alberta Arthur Hunt Scott Larson Brian Tweedie Andrew Warner Chris Winans
Clarkston, MI	North Oaks Community		Stephen Brown
	Oakland EPC	Tom Swieboda	Wayne Uppendahl
Farmington Hills, MI	Grace Chapel	Glenn Trevisan Ronald Webber	Douglas Walker
Flint, MI	Calvary Presbyterian	Jerald Dosh	Pete Scribner
	Peace Presbyterian	David Haney Vickie Haney	David Galbraith



City, State	Church	Ruling Elders	Teaching Elders
Grand Rapids, MI	Oakhill EPC	Kathy Clark Grey Larison	Jeffrey Carlson
Grosse Pointe, MI	Living Hope Evangelical	David Hea Susan Mattingly	
Lake City, MI	Lake City EPC	Richard Young	
Middleville, MI	Peace		Adam Barr
Mount Clemens, MI	Cross Way EPC		Jason Huff
Mt Pleasant, MI	Mt. Pleasant Community	Wes Wickes	Wally Hostetter
Northville, MI	Ward EPC	Malcolm Bain John Baird Kenneth Casey Phyllis Ellsworth Anne Milleville James Milleville David Wood	Tyler Groff Scott McKee Soon Pak Doug Thompson
Owosso, MI	Community EPC	Russ Wing	Don Galardi
Plymouth, MI	Trinity Presbyterian	Joel Kilpatrick Robert Martin Roger Nielson Russ Raney	Mark Fuller Aaron McMillan
Port Huron, MI	Westminster of Port Huron	Dennis Young	
Rochester, MI	Faith EPC	Thomas Henson Ronald Hornack	Steven Sage
South Lyon, MI	Fellowship EPC	Ben Dykstra Donald Harms P. VanValkenburg	David Brown Alan Conrow
Trenton, MI	First Presbyterian of Trenton	Brian Evans James Murdoch Ray Sawmiller Paul Silvers Leo Supplee	Aaron Carr Ian Leslie
Ypsilanti, MI	The Antioch Movement		Daniel Rose
Ada, OH	First Presbyterian of Ada	Tara Erickson Dale Madison	Patrick Allen
Austintown, OH	Tabernacle EPC		Gary Koerth Rick Stauffer
Beavercreek, OH	Kirkmont Presbyterian	James Foreman Ann Skolik	Daniel Borgelt Billy Newman
Cincinnati, OH	Evangelical Community	Harvey Landholm Rick Schatz John Wood	Richard Lanning
Findlay, OH	Gateway EPC	Dan Foust Scott Long	Josh Hanson

City, State	Church	Ruling Elders	Teaching Elders
Lebanon, OH	Lebanon Presbyterian	Lee Bollow Inga Kimple Ellen McIntosh Michael McIntosh Cathy Riggan	Peter Larson Mark Masthay Chuck Testas
Paulding, OH	First Presbyterian	Barbara Searing	David Meriwether
South Charleston, OH	First Presbyterian	Thomas Staton Lois Staton	
Other ministers on the roll of Presbytery			L. Edward Davis Glen Francis Kurt Gebhard Rob Harrison Scott Kennaugh Bryan Knedgen Phil Linton Ed McCallum Philip Muir William Rasch 4 Global Workers

#### Pacific Presbytery

City, State	Church	Ruling Elders	Teaching Elders
Fairbanks, AK	First Presbyterian of Fairbanks	Rosanne Bailey	Dave Moody
Bakersfield, CA	First Presbyterian of Bakersfield		Jeff Chandler
Berkeley, CA	Christ Church		Bart Garrett
Danville, CA	Community Presbyterian	Carolyn Hiller Marsha Schmiegel Bernard Thompson Cheryl Thompson	Scott Farmer Tyler Scott
Fair Oaks, CA	Fair Oaks Presbyterian	Ronda Biondi P. Lambertson John McDaniel David Schottky	Kirk Bottomly
Fremont, CA	Centerville Presbyterian	Marilyn Khalaji Norma Moore Marge Segraves	Greg Roth Marsha Roth
Fresno, CA	Easton Presbyterian		Ronald Owens
	First Presbyterian	Carole DuPertuis Laura Magnee	Lana Roberts Jeremy Vaccaro
Moraga, CA	Moraga Valley Presbyterian		Robert Perkins
Orange, CA	Covenant Presbyterian	Everett Geis Steve Morris	Jake McCall
Redding, CA	First Presbyterian		James Howe
Roseville, CA	Centerpoint Community	Wyn Ellithorpe	Nancy Duff

City, State	Church	Ruling Elders	Teaching Elders
Sacramento, CA	Fremont Presbyterian	Mark Eshoff Clair Parsh	
San Diego, CA	Covenant Presbyterian	Rick Preibisius	Patrick King
San Francisco, CA	The Table		Troy Wilson
Sanger, CA	Sanger Community	Marty Carpenter	Paul Bergquam
Santa Maria, CA	Heritage EPC		Dave Brogren
Woodlake, CA	Woodlake Presbyterian	Brian Vaccaro Judi Vaccaro	
Reno, NV	Covenant Presbyterian	Gerry Dunlap	James Hull
Corvallis, OR	Calvin Presbyterian		Zach Washburn
Jacksonville, OR	First Pres. of Jacksonville	Mike McCandless	Richard Evans
Merrill, OR	Merrill Presbyterian		Elizabeth Arakelian
Oregon City, OR	First Pres. of Oregon City	Bob Fuller Duane Younger	Bruce Marten
Parkdale, OR	Parkdale Community		Mark Willems
Portland, OR	Sunset Presbyterian		Jason Curtis
Ephrata, WA	Community of Ephrata		David Abdo
Gig Harbor, WA	Chapel Hill Presbyterian	Margaret Hunt Rosemary Lukens	Larry Hackman Megan Hackman Bill MacDonald Mark Toone
	Grace EPC		Ed Longabaugh
Graham, WA	Evergreen Presbyterian	Tami Malone Marilyn McIntosh	Lance Williamson
Kent, WA	New Hope Presbyterian	Ronald Bengelink	Tommy Allen
Omak, WA	Community Pres. of Omak	David Bishop Ron DeHaan	
Sequim, WA	Sequim Community		Rick Dietzman S. Koenigsaecker
Wenatchee, WA	Saddlerock EPC	Eugene Loudon	
Other ministers on the roll of Presbytery			Samuel Adamson Jeffery Jeremiah Jason Kim 1 Global Worker

### Rivers and Lakes Presbytery

City, State	Church	Ruling Elders	Teaching Elders
Little Rock, IA	First Presbyterian		Scott Burdsall
Montezuma, IA	First Presbyterian Evangelical	Donald Flater	George Salnave
Aurora, IL	First Presbyterian of Aurora	Tom Hartman Kelli Marks	Isaiah Nordhagen
Buffalo Prairie, IL	Buffalo Prairie		Marc Shefelton
Quincy, IL	Faith Presbyterian of Quincy		Rodney Bakker

City, State	Church	Ruling Elders	Teaching Elders
Sparta, IL	Trinity Presbyterian	Harry Henderson Patti Henderson	
Taylor Ridge, IL	Edgington EPC		Zachary Hopkins
Warrenville, IL	Immanuel Presbyterian	Chris Danusiar Annie Rose	George Garrison
Waukegan, IL	First Presbyterian		David Eikenberry
Mora, MN	First Presbyterian of Mora		Richard Marcy
Reading, MN	Bethel Presbyterian		Keith Gallagher
Sartell, MN	Riverside Evangelical	Linda Paulson Tod Paulson	Isaac Gould
Crivitz, WI	Faith EPC	Barbara Fulton Nora Swanson	David Pleuss
Dousman, WI	Highview EPC	Barbara Natrop Richard Natrop Wendy Walker	Stephen Hess
Green Bay, WI	Christ Alone	David Roth Steven Tomcek Caroline Tromble	Ted Tromble
Pembine, WI	First Presbyterian of Pembine	Donald Landwehr	
Other ministers on the roll of Presbytery			Paul Heidebrecht James Wilhoit

### Southeast Presbytery

City, State	Church	Ruling Elders	Teaching Elders
Dalton, GA	ChristChurch Presbyterian	Kenneth Harless Eric Manahan	
Decatur, GA	All Souls Fellowship		Mark Grapengater Mike St. Denis
Rome, GA	First Presbyterian of Rome	John Cowan Martin Foster John Graham	Jeff Chadwick Kenneth Chivers
Thomasville, GA	First Pres. of Thomasville	Mike Jones Powell Jones Ruth Ann Maxwell	Tim Filston
Kingsport, TN	Bethany Presbyterian	John Hurt	Charles Echols
Knoxville, TN	Cedar Springs Presbyterian	Carroll Coakley Tom Reesor	
Memphis, TN	Woodland Presbyterian		Matt Miller
Signal Mountain, TN	Signal Mountain Presbyterian	Diane Mizell Donna Peterson Daniel Stanley	Scott Bowen Andy Cornett Margaret Ferguson Joey Sherrard
Other ministers on the roll of Presbytery			John Richards 1 Global Worker

### Presbytery of the West

City, State	Church	Ruling Elders	Teaching Elders
Carefree, AZ	Desert Hills Presbyterian	William Allen Nancy Clarke Jacqy Kilgore Jim Shields	Jim Noble
Kingman, AZ	Kingman Presbyterian	Richard Graham Douglas Payne	George Carey
Surprise, AZ	Grace Community	Dorothy Cleaver Gordon Walls	Cooper McWhirter
Aurora, CO	Covenant Community		Marc Huebl
	Faith Presbyterian		Doug Klein
Englewood, CO	Cherry Creek Presbyterian	Jan Bole Carol Culbertson Alan Johnson Kenneth Roberts Richard Swedberg D. Van Valkenburg	Bruce Finfrock Chris Piehl Brad Strait
Highlands Ranch, CO	Cherry Hills Community	Cecil Matthews Sam Searcy Jeff Wood Vickey Wood	Ramona Spilman
Littleton, CO	GracePoint Community		Fred Lian
	Littleton Christian	Bethany Forberg	Mike Wright
Loveland, CO	Faith Evangelical		Rob McClelland
Parker, CO	Parker EPC		Gary McCusker Douglas Resler
Leoti, KS	Christ Covenant		Stephen Morefield
Bozeman, MT	Springhill Presbyterian		Sam Knight
Cordova, TN	Advent Presbyterian	Phillip Bellamy	G. C. Scruggs
	Hope Presbyterian	Forestene London Johnny Long	Patrick Kendall Rufus Smith
Levelland, TX	First Presbyterian		Jon Sharpe
Longview, TX	Longview EPC		Doug Ashley
Casper, WY	First Presbyterian (EPC) of Casper	Zachary Vreeman	Mark Tippin
Other ministers on the roll of Presbytery			David Baer Sharon Beekmann Mark Ingles Aaron Laenger Ronald Ragon Eugene Scott Bill Senyard P.J. Werner 1 Global Worker

### **Final Enrollment**

Number of Churches represented: 263

357 Teaching Elders

347 Ruling Elders

704 Commissioners

### **Requests to be Excused**

TE Jon Gibson (Restoration Church, Mechanicsville, VA), TE Ken Hicks (First EPC, Kershaw, SC), TE Larry Pittman (Ridgecrest Presbyterian Church, Locust, NC) and TE Robert Price (US Navy Active Duty Chaplain)

**ON MOTION** The following corresponding members were enrolled with voice but not vote for the duration of the Assembly (*Rules for Assembly 2-2*):

- Leighton Ford – Leighton Ford Ministries
- Davi Gomes - Presbyterian Church of Brazil
- Amador Lopez Hernandez, Adolfo Arias Job and Porfirio Camarillo Vasquez – National Presbyterian Church of Mexico
- Tim Phillips – Associate Reformed Presbyterian Church
- All EPC Teaching Elders in transitional or associate membership

The Stated Clerk reminded the Assembly that the retiring Moderator will be the official and only public spokesman authorized to speak with the press during the Assembly.

### **36-04 ADOPTION OF DOCKET**

**ON MOTION** The docket was adopted as follows:

1:45 Opening Worship – TE Scott McKee, host church pastor, preaching

3:00 **36th General Assembly – Session 1**

- 1.1 Assembly Convenes (TE Mike Moses, Moderator of the 35th General Assembly)
- 1.2 Constituting Prayer (TE Ed McCallum, Assistant Stated Clerk)
- 1.3 Election of Recording Clerks: TE Bob Garment (Florida), TE Zac Hicks (Central South) and TE Howard Shockley (Mid-Atlantic)
- 1.4 Election of Minutes Committee: TE Tim Foster (Central South), RE David Haney (Midwest) and RE Forestene London (West)
- 1.5 Opening Items
  - a. Call for the quorum
  - b. Enroll corresponding members
  - c. Adoption of docket
- 1.6 Outgoing Moderator's Remarks (TE Mike Moses)
- 1.7 Presentation to Outgoing Moderator (TE Jeff Jeremiah)

- 1.8 Nominating Committee – partial report (RE Bruce Alexander)
  - a. Introduction of Moderator-Elect Nominee of the 37th General Assembly: TE Dean Weaver
  - b. Nomination of Moderator of the 36th General Assembly: RE Scott Griffin
  - c. Seconding speech: TE Bill Enns
  - d. Election of Moderator
  - e. Remarks by Incoming Moderator
  - f. Investiture of Moderator
  - g. Prayer for the Moderator (RE Ken Roberts, Moderator of the 32nd General Assembly)
- 1.9 Presentation by the Ad Interim Committee on Position Paper Revision (TE Sandy Willson)
- 4:30 ORDER OF THE DAY  
Face-to-Face (TE Fred Lian)
- 1.10 Closing Prayer (RE Diane Mizell, Southeast Presbytery)

### **36-05 REMARKS OF RETIRING MODERATOR**

Retiring Moderator Mike Moses stated it had been a joyful year as Moderator and he's more in love with the EPC than when he received the invitation to serve. He will now serve as Chairman of the Committee on Administration (renamed National Leadership Team later in the Assembly) and is looking forward to working with churches and leaders on projects such as shaping the beginning of a partnership with the Presbyterian Church of Mexico to plant churches in the United States and northern Mexico. He encouraged every EPC church to be either a parent, partner or patron of a church plant and to serve various ethnic people groups, not always those like us. This will take great intentionality. He thanked the Assembly for the opportunity to serve and learn under the leadership of Jeff Jeremiah.

Stated Clerk Jeff Jeremiah noted TE Moses' infectious enthusiasm and passion for the gospel, missions, and church planting and God's providence for him to serve as Moderator the year the Presbyterian Church of Mexico asked the EPC to partner in church planting in the US.

### **36-06 REPORT OF THE NOMINATING COMMITTEE (partial)**

Moderator Mike Moses introduced Chairman RE Bruce Alexander who then opened the report with prayer and introduced TE Dean Weaver, nominee for Moderator-elect. Election of the Moderator-elect will take place on Saturday morning.

The Chairman placed RE Scott Griffin in nomination to be Moderator of the 36th General Assembly and introduced both RE Griffin and his wife, Mary.

There being no further nominations, the nominations were closed.

**ON MOTION** Ruling Elder Scott Griffin was elected as Moderator of the 36th General Assembly by acclamation.

RE Griffin began his remarks saying he is excited to be at Ward Church, an anchor of the EPC, where the EPC started. He thanked Ward for its hospitality and leadership. The theme of the 36th General Assembly is “Renewed,” from Revelation 21, which is about the new heaven and earth. Verse 5 is the theme; verse 3 is Who is doing the renewing. RE Griffin’s prayer for the Assembly is that through God with us we - as individuals, churches, church plants and mission field –will be renewed together. He is humbled to serve as Moderator and asked God to renew us this week.

The retiring Moderator asked the investiture questions of RE Griffin, after which RE Ken Roberts, Moderator of the 32nd General Assembly, led the Assembly in prayer for the new Moderator.

**36-07 Presentation by the Ad Interim Committee on Position Paper Revision**

The Moderator invited TE Sandy Willson, Chairman of the Ad Interim Committee, to make a special report to the Assembly. Dr. Willson introduced the Committee members and opened the presentation with prayer.

TE Willson described the work of the Committee and the concept behind the preliminary paper, reminding the Assembly that the intention was to give an overview of the holiness of human sexuality, not just single out one area of sexual dysfunction or sin.

Debate and discussion on the paper will be docketed later in the Assembly but questions were welcomed during his presentation. Dr. Willson closed the presentation with prayer.

**36-08 ORDER OF THE DAY – FACE-TO-FACE**

Former Ministerial Vocation Committee Chairman, TE Fred Lian, opened his report with prayer and explained the Face-to-Face process. Representatives from churches listed below introduced themselves and spoke briefly about the open positions.

Church	City, State	Position
Advent Presbyterian	Cordova, TN	Pastor
All Souls Fellowship	Decatur, GA	Assistant Pastor/Planter
Community EPC	Owosso, MI	Assistant Pastor
Cornerstone	Goldsboro, NC	Youth & Worship Dir.
Cornerstone EPC	Brighton, MI	Pastor
Covenant Presbyterian	Omaha, NE	Pastor
Covenant Presbyterian	W. Lafayette, IN	- Communications Dir. - Dir. of Next Gen. Ministry



Church	City, State	Position
Faith EPC	Brooksville, FL	Executive Pastor
Faith Presbyterian	Germantown TN	Assistant Pastor
First Presbyterian	Bakersfield, CA	Director of Missions
First Presbyterian	Fresno, CA	- Assistant Pastor - High School Min. Dir.
First Presbyterian	Corinth, MS	Pastor
Freemont Presbyterian	Sacramento, CA	Assistant Pastor
Grace Presbyterian	York, PA	Pastor
Hope Church	Richmond, VA	Ministry Residents
Knox Presbyterian	Ann Arbor, MI	Pastor
Lake City EPC	Lake City, MI	Pastor
Lighthouse EPC	Mooresville, NC	Pastor
Mebane Presbyterian	Mebane, NC	Youth Pastor
Minden Presbyterian	Minden, LA	Pastor
North Oaks Presbyterian	Clarkston, MI	Assistant Pastor
North Park	Wexford, PA	Assistant Pastor
Perrow Presbyterian	Crosslands, WV	Pastor
Sequim Community	Sequim, WA	Youth Ministries Director
Southport Presbyterian	Indianapolis, IN	Associate Pastor
Spring Hill Presbyterian	Bozeman, MT	Pastor of Family Ministries
St. Paul's Presbyterian	Sommerset, PA	Pastor
Sunset Presbyterian	Portland, OR	Assimilation & Group Life
Woodlake Presbyterian	Woodlake, CA	Worship Leader

### **36-09 ADJOURNMENT OF THE FIRST SESSION**

Diane Mizell, a member of the Church Development Committee of Southeast Presbytery, shared her observations about church planting and revitalization work, and closed the session with prayer.

### **36-10 EVENING WORSHIP**

Worship began at 7:30 p.m. in the sanctuary of Ward Church, Northville, Michigan. The Assembly continued in worship as noted below:

**ORDER OF WORSHIP  
WEDNESDAY EVENING, JUNE 22, 2016  
7:30 PM**

Prelude

Joyful, Joyful, We Adore Thee

Ward Orchestra

## **GATHERING OF GOD'S PEOPLE**

Opening Feature Song	May It Be	Amy Petty, soloist
Opening Song	Angus Dei	Ward Chancel Choir Mike Hilliker, violin
Hymn	O Church Arise	
The Lord's Prayer		Tyler Groff
Feature Musical Prayer of Renewal	The Prayer	Teaching Pastor, Ward Church Billy & Amy Petty

## **GETTING TO KNOW WARD**

Video		Renewed
Welcome		Scott McKee
		Senior Pastor, Ward Church
Video		Ward's Year-in-Review
Choir Feature	The Last Words of David	Ward Chancel Choir and Orchestra

## **GUEST ARTISTS**

Introductions		Soon Pak
		Outreach Pastor, Ward Church
Featured Guests		Larry Callahan and Selected of God Gospel Choir

## **HEARING GOD'S WORD**

Introduction		Scott McKee
A Renewed Renewal	Isaiah 58:9-12	
A Biblical Perspective of Gentrification		Harvey Carey, Senior Pastor Citadel of Faith Covenant Church, Detroit

## **OUR RESPONSE**

Song	All Things New	
Video	How Great Is Our God	
Song	How Great Is Our God	Beth Richert and Deena Sheilds, soloists Sarita Mehta, dancer

## **SENDING GOD'S PEOPLE**

Closing Messages		
Choral Benediction	The Lord Bless You and Keep You	
Postlude		

## MINUTES - THURSDAY AFTERNOON

**Second Session  
June 23, 2016**

### **36-11 CONVENING OF THE SECOND SESSION**

Moderator Scott Griffin reconvened the Assembly at 1:45 p.m. in the Sanctuary of Ward Church, Northville, Michigan.

TE David Swanson, First Presbyterian Church of Orlando, opened the session with an update on the work of the Church in Orlando as it reaches out to the community in the wake of the recent mass shooting at the Pulse night club. Dr. Swanson then opened the business session with prayer for the Assembly, and for the EPC's mission to a confused and hurting world.

### **36-12 ADOPTION OF THE DOCKET**

The Stated Clerk, Jeff Jeremiah, presented the docket with some minor changes.

**ON MOTION** The docket was adopted as follows:

#### **1:45 36th General Assembly – Session 2**

- 2.1 Opening Prayer (TE David Swanson)
- 2.2 Adoption of docket
- 2.3 Introduction of Chaplains (TE Mark Ingles)
- 2.4 Continuation of Face-to-Face Presentations
- 2.5 Committee on Administration Report (TE Mike Moses)
- 2.6 Introduction of Fraternal Guests - National Presbyterian Church of Mexico (TE Mike Moses)
- 2.7 Greetings from the National Presbyterian Church of Mexico (Amador Hernandez, Adolfo Job and Camarillo Vasquez)
- 2.8 Prayer for the National Presbyterian Church of Mexico (TE Gerrit Dawson)
- 2.11 Director of World Outreach Report (TE Phil Linton)
- 2.12 Nominating Committee – partial report (RE Bruce Alexander)
  - a. First reading of the Permanent Committee nominees
  - b. Standing Committee Assignments
  - c. Standing Committee Chairmen and Clerks
- 2.13 Matters Received and Referred (TE Jeff Jeremiah)
- 2.14 Instructions to Standing Committees (Jeff Jeremiah)
  - a. Our standing committee meetings are closed to guests.

- b. Standing Committees may take one of the following actions for each item of business before it:
  - 1) Make no changes and recommend that the Assembly approve the recommendation.
  - 2) Make changes to the recommendation and recommend that the Assembly approve it as it has been amended by the standing committee.
  - 3) Recommend that the Assembly not adopt the recommendation.
  - 4) Develop a substitute recommendation and recommend that the Assembly approve the substitute.
  - 5) Recommend that the Assembly refer the recommendation to a permanent committee for further study.

2.15 Closing Prayer (TE Brian Steadman)

3:15 - 5:00 Standing Committee Meetings

- Administration.....Students/113
- Christian Education & Communications..... Chapel Suite 3
- Church Planting & Revitalization ..... Chapel
- Fraternal Relations ..... Chapel Suite 2
- Memorials & Appreciation.....417
- Ministerial Vocation..... 423/425
- Nominating (*if necessary*) .....415
- Overtures & Resolutions ..... Chapel Suite 1
- Permanent Judicial Commission (*if necessary*).....GA Office  
Conference Room
- Student & College Ministries .....Chapel Suite 3 – 405/407
- Theology..... 401/403
- Women In Ministry ..... 419/421
- World Outreach ..... Conference Center

The Stated Clerk provided an update on the medical condition of Assistant Stated Clerk Ed McCallum who had experienced a flare-up of an ongoing illness. TE Dean Weaver led the Assembly in prayer for Ed and his wife Nan.

**36-13 INTRODUCTION OF CHAPLAINS**

TE Mark Ingles, EPC Chaplain Endorser, introduced the various EPC Chaplains in attendance at the General Assembly:

- Tim Foster - Navy Reserve
- Helen Franssell — Capital Caring Hospice
- Brian Hill - Navy Reserve
- Jason Kim - Air Force Active Duty
- Bryan Knedgen - Army Reserve
- BJ Newman - Army Reserve
- David Pleuss - Army Reserve
- Russ Ragon - Air Force Active Duty
- John Richards - Army Reserve

- David Snyder -- Army Active Duty
- John Torres - Air National Guard
- Ted Tromble – Aurora Bay Care Medical Center
- P.J. Werner - Air Force Active Duty

TE Ingles led the Assembly in prayer for all EPC chaplains.

### **36-14 FACE-TO-FACE**

Additional Face-to-Face opportunities were announced. For convenience, the listings have been included in the table in the Minutes of the First Session.

### **36-15 REPORT OF THE COMMITTEE ON ADMINISTRATION**

TE Mike Moses, Chairman, opened the report with prayer. He led the Assembly in a verbal reading of the EPC vision statement:

*To the glory of God, the EPC family aspires to embody and proclaim Jesus' love as a global movement of congregations engaged together in God's mission through transformation, multiplication, and effective biblical leadership.*

TE Moses reviewed the status of the four Strategic Initiatives the EPC believes God is calling us to pursue: 1) global movement, 2) transformation (church revitalization), 3) multiplication (church planting) and 4) effective biblical leadership.

Dr. Moses also noted the opportunity to partner with the National Presbyterian Church of Mexico which has doubled in size in the last decade due to church planting and partnership. He finished the report with a review of the aspects of partnership.

### **36-16 GREETINGS FROM FRATERNAL GUESTS**

TE Mike Moses introduced Amador Lopez Hernandez, President of the National Presbyterian Church of Mexico, Adolfo Arias Job, Executive Secretary of the General Assembly of the National Presbyterian Church of Mexico, Porfirio Camarillo Vasquez, Legal Representative of the General Assembly of the National Presbyterian Church of Mexico.

President Lopez-Hernandez addressed the Assembly with greetings from the National Presbyterian Church of Mexico. He also shared prayerful expectations for future joint ministry with the EPC to plant churches, and develop theological education both in the US and Mexico.

TE Gerrit Dawson, Chairman of the Fraternal Relations Committee, led the Assembly in prayer for the National Presbyterian Church of Mexico.

### **36-17 REPORT OF THE WORLD OUTREACH DIRECTOR**

TE Phil Linton opened his report with prayer. Having now completed his first full year as the EPC's Director of World Outreach Director, he noted it would not have

been possible without the help of TE Doug Thompson, Chairman of the World Outreach Committee, and Interim Assistant World Outreach Director Dave Wood who brought many years of mission experience to the department. Both Thompson and Wood will step down from their roles at the end of the Assembly. TE Linton introduced the new Assistant Director, Jason Dunn, who will start at the end of summer in the Orlando office.

**36-18 REPORT OF THE NOMINATING COMMITTEE (partial)**

RE Bruce Alexander opened the report with prayer and presented the slate of nominees for Permanent Committees as a first reading:

**Committee on Administration**

Class of 2019	RE Sabra Carman	Midwest
	TE Luder Whitlock	Florida
	RE Tom Werner	Mid-America

**Board of Benefits**

Class of 2019	RE Will Barnes	Rivers & Lakes
	RE Mike Busch	Alleghenies

**Committee on Chaplains Work & Care**

Class of 2018	RE Richard Swedberg	West
Class of 2019	RE Bruce Alexander	East
	TE CH (LCDR) Tim Foster	Central South

**Committee on Christian Education & Communications**

Class of 2019	RE Enid Flores	Florida
	RE Dave Bishop	Pacific

**Committee on Church Planting and Revitalization**

Class of 2018	RE Frank Carter	Mid-Atlantic
Class of 2019	RE Sean Garland	Central South

**EPC Foundation Board**

Class of 2019	NO Elizabeth Hickman	Gulf South
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**Committee on Fraternal Relations**

Class of 2019	RE Jerry Harmon	Central South
	RE Tod Paulson	Rivers & Lakes

**Committee on Ministerial Vocation**

Class of 2019	TE Michael Flake	Mid-Atlantic
	TE Jerry Iamurri	East

**Permanent Judicial Commission**

Class of 2018	RE Ken Wynne	Gulf South
Class of 2019	TE George Dakin	Pacific
	RE Anson Keller	East
	TE Neil Ellison	Mid-Atlantic

**Presbytery Review Committee**

Class of 2019	RE Max Riddle	Southeast
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**Committee on Student and College Ministries**

Class of 2017	TE Chris Winans	Midwest
Class of 2019	NO Jen Burkholder	Alleghenies
	TE Andy Koesters	Midwest
	NO Martha Daniel	Alleghenies
	RE David Schoeman	West

**Committee on Theology**

Class of 2019	RE John Moody	Great Plains
	TE Ramona Spilman	West

**World Outreach Committee**

Class of 2019	RE Phyllis Ellsworth	Midwest
	RE Al Johnson	West
	NO Sheryl Smith	West

Mr. Alexander introduced the Chairmen of the Standing Committees then directed the Assembly's attention to the listing of Standing Committee assignments:

**Administration**

Chairman – TE Margaret Ferguson (Southeast)  
Recording Clerk – TE Michael Merry (Alleghenies)

**Christian Education and Communications**

Chairman – TE David Baer (West)  
Recording Clerk – RE Robert Wheelock (Midwest)

**Church Planting & Revitalization**

Chairman – TE Nader Awad (Florida)  
Recording Clerk – TE Matt Blazer (East)

**Fraternal Relations**

Chairman – TE Paul Heidebrecht (Rivers & Lakes)  
Recording Clerk – TE Carolyn Poteet (Alleghenies)

**Memorials and Appreciation**

Chairman – RE Dexter Kuhlman (Mid-America)  
Recording Clerk – TE Jason Wood (Gulf South)

**Ministerial Vocation**

Chairman – TE Nicole Unice (Mid-Atlantic)  
Recording Clerk – TE Marc Shefelton (Rivers & Lakes)

**Overtures and Resolutions**

Chairman – TE Richard Alberta (Midwest)  
Recording Clerk – TE Zach Hopkins (Rivers & Lakes)

**Student and College Ministries**

Chairman – TE Bob Stauffer (Alleghenies)  
Recording Clerk – TE Steve Keller (Mid-Atlantic)

**Theology**

Chairman – RE Forrest Norman (Alleghenies)  
Recording Clerk – TE Denny Finnegan (Alleghenies)

**Women in Ministry**

Chairman – TE Liz Arakelian (Pacific)  
Recording Clerk – TE Ken Van Kampen (Central South)

**World Outreach**

Chairman – RE Susan Lear (Great Plains)  
Recording Clerk – TE Phil Muir (Midwest)

As required by *Rules for Assembly* IX.9-9.2 and XI.11-4.4, the Nominating Committee established the membership of Standing Committees of the 36th General Assembly from the list of Commissioners who had completed the registration process by May 31, 2016 (see pp. 292-302).

**36-19 MATTERS RECEIVED AND REFERRED**

The Stated Clerk called the attention of the Assembly to matters received and referred including Communications, Overtures, and Recommendations from Permanent Committees.

**ON MOTION** The referral of matters received as presented was approved.

**COMMUNICATIONS**

**Communication 16-01** from Moderator Mike Moses dated June 2016 to Stated Clerk Jeff Jeremiah re: Appointment of 2016-2017 Nominating Committee Chairman, Nominations to the Permanent Nominating Committee, Nomination of the 2016-2017 Board of Benefits Chairman and Nomination of the 2016-2019 Chaplain Endorser.

*Referred to the Floor*



**Communication 16-02** from Adolfo Aria Job, Secretary of the National Presbyterian Church of Mexico (INPM) dated 14 October 2015 to Moderator Mike Moses re: an invitation to visit with INPM churches in Mexico City and explore possible ministry collaboration between the INPM and the EPC.

*Referred to Fraternal Relations*

**OVERTURES**

**Overture 16-A** from Presbytery of the Mid-Atlantic to amend *Book of Government* 21-2 D.1(f), ‘The Ministerial Committee,’ to clarify the congregation’s covenant made with a Pastor, Associate Pastor or Assistant Pastor and the congregation’s responsibility to fulfill that covenant through its annual review of their terms of call

*Referred to Ministerial Vocation*

**Overture 16-B** from the Presbytery of the Alleghenies recommending amending the *Book of Government* to establish an Interim Pastor calling.

*Referred to Ministerial Vocation*

**RECOMMENDATIONS**

**Procedural Recommendations**

None

**Committee on Administration**

**Recommendation #1**

That *Rules for Assembly* X.10-1A be amended, changing the name of the “Committee on Administration” to the “National Leadership Team” (NLT), and, upon approval, update all references in *Rules for Assembly* from “Committee on Administration” to “National Leadership Team.”

Current <i>Rules for Assembly</i> X.10-1A	Proposed <i>Rules for Assembly</i> X.10-1A (changes in <b><i>bold italics</i></b> )
10-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit: A. Committee on Administration 1. Chaired by the immediate past Moderator. 2. Committee Membership: Moderator, Moderator-elect, Stated Clerk,	10-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit: A. <del>Committee on Administration</del> <b><i>National Leadership Team</i></b>  [Remainder is unchanged]

Current Rules for Assembly X.10-1A	Proposed Rules for Assembly X.10-1A (changes in <b><i>bold italics</i></b> )
<p>immediate past Moderator, and nine elected members.</p> <p>3. Functions in the following ways:</p> <p>a. Administrative oversight</p> <ol style="list-style-type: none"> <li>1) Oversight and coordination of Administration Committee with World Outreach, Christian Education and Communications, Ministerial Vocation, Church Planting &amp; Revitalization, Women’s Ministries, and Student &amp; College Ministries Committees.</li> <li>2) Responds to emergency and disaster situations</li> <li>3) Serve as Directors of the corporation</li> </ol> <p>b. Denominational Development</p> <ol style="list-style-type: none"> <li>1) General Assembly planning</li> <li>2) Promotion/public relations</li> <li>3) Personnel administration (staff hiring, staff accountability)</li> <li>4) Budget development: receive projections from all committees and submit to General Assembly a proposed budget</li> </ol>	

Current <i>Rules for Assembly X.10-1A</i>	Proposed <i>Rules for Assembly X.10-1A</i> (changes in <b><i>bold italics</i></b> )
<ul style="list-style-type: none"> <li>5) All legal and corporate matters</li> <li>6) Property and liability insurance</li> <li>c. All other business of ecclesiastical matters not specifically assigned to any other committees.</li> </ul>	

***Referred to Administration***

**Recommendation #2**

That the Assembly delete the current text in “*Rules for Assembly*” X.10-1E (Committee on Women In Ministry) and replace it with the following (Women’s Resource Council):

Current <i>Rules for Assembly X.10-1E</i>	Proposed <i>Rules for Assembly X.10-1E</i>
<p>E. Committee on Women In Ministry</p> <ul style="list-style-type: none"> <li>1. Membership shall be comprised of five women, each a currently active member of an EPC congregation or presbytery, with two classes of two and one class of one.</li> <li>2. Duties: To set priorities and standards, provide opportunities for equipping and resourcing of Women In Ministry leadership. The committee will determine effective means to interface and work effectively with Women in Ministry chairs and committees in each of the presbyteries.</li> </ul>	<p>E. Women’s Resource Council</p> <ul style="list-style-type: none"> <li>1. The Women’s Resource Council will recruit, administer, and coordinate the activity of women’s ministry established by the Assembly.</li> <li>2. The Council will consist of six members, each a currently active member of an EPC congregation or presbytery with three classes equal in size to the extent possible. Council members may serve all or part of two consecutive terms and are then ineligible for re-election for one year.</li> <li>3. Members shall be nominated to the Women’s Resource Council by the nominating process prescribed in the Rules of Assembly XI.11-4.3.</li> <li>4. The Chair for the succeeding Assembly year will be elected by the Council at the spring meeting prior to the convening of the General Assembly.</li> </ul>

***Referred to Women In Ministry***

**Recommendation #3**

That, pending approval of **Recommendation #2**, the Assembly approve establishing “The Well: Women’s Resources,” overseen by the Women’s Resource Council (*Rules for Assembly X.10-1E*) with the purpose of connecting women within and across Presbyteries and to share ministry resources through social media, video, print and people. The resources will focus on the EPC initiatives of global movement, church transformation, multiplication of churches and effective biblical leadership.

*Referred to Women In Ministry*

**Recommendation #4**

That the Assembly approve combining the Student and College Ministries Committee with the Christian Education portion of the Christian Education and Communications Committee as a permanent committee titled “Next Generation Ministry Council,” to take effect July 1, 2017. Further, that the Assembly instruct the two current committees, in consultation with the Committee on Administration, to develop appropriate vision, mission, strategy, and structures aligned with the strategic initiatives of the General Assembly and make any necessary implementing recommendations to the 37th General Assembly (2017). These recommendations shall also include how the communications function of the current Christian Education and Communications committee will be handled following July 1, 2017.

*Referred jointly to CE & Communications and Student and College Ministries*

**Recommendation #5**

That the Assembly authorize the Committee on Administration (in place of the Board of Benefits) to adjust the income limits of Medical Benevolence eligibility based on cost of living increases and funds utilization, reporting such changes to the General Assembly. Further, that the Assembly authorize the Committee on Administration (in place of the “Pension Committee”) to approve disbursement of monies received in the “Gratitude Gift” fund to supplement income of retired ministers and missionaries who participate in the denominational program. These actions supersede those taken by the 26th Assembly (Act of Assembly 06-03; Minutes of the 26th General Assembly, 26-24) and the 7th General Assembly (Act of Assembly 87-14; Minutes of the 7th General Assembly, 7-53).

*Referred to Administration*

**Recommendation #6**

That *Rules for Assembly XII.12-12.1* be amended to increase the size of the Board of Benefits from six to nine members.

Current <i>Rules for Assembly XII.12-12.1</i>	Proposed <i>Rules for Assembly XII.12-12.1</i> (changes in <b><i>bold italics</i></b> )
12-1 The Board of Benefits shall oversee the administration of the	12-1 The Board of Benefits shall oversee the administration of the

Current <i>Rules for Assembly XII.12-12.1</i>	Proposed <i>Rules for Assembly XII.12-12.1</i> (changes in <b><i>bold italics</i></b> )
<p>denominational Retirement Plan and the Group Insurance Plan.</p> <p>1. Membership to consist of six persons, in three classes of two each. At least one of the members must be a Teaching Elder and at least two must be Ruling Elders. The other three members shall be active members of EPC congregations with expertise needed for the Board to carry out its responsibilities. Members may serve all or part of two consecutive terms and are eligible to be reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.</p>	<p>denominational Retirement Plan and the Group Insurance Plan.</p> <p>1. Membership to consist of <del>six</del> <b><i>nine</i></b> persons, in three classes of <del>two</del> <b><i>three</i></b> each. At least one of the members must be a Teaching Elder and at least two must be Ruling Elders. The other <del>three</del> members shall be active members of EPC congregations with expertise needed for the Board to carry out its responsibilities. Members may serve all or part of two consecutive terms and are eligible to be reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.</p>

Grounds: As the scope and complexity of the Board of Benefits has increased there is need for more members with specific benefits expertise (for example, insurance, pension and legal) to be members of the Board.

***Referred to Overtures and Resolutions***

**Recommendation #7**

That the Assembly amend the EPC Foundation Board Bylaws to increase the size of the Board to no less than three persons and no more than six, superseding Act of Assembly 12-07 (*32nd General Assembly Minutes*, 32-56).

Grounds: In 2012 the EPC Foundation Board was reduced from nine to three members. As the ministry of the Foundation has grown in the last three years there is now need for more members.

***Referred to Overtures and Resolutions***

**Recommendation #8**

That the Assembly approve a January-June 2017 fiscal year budget totaling \$986,533 (see p. 178).

Background: The 35th General Assembly (2015) approved moving from a calendar year to a July-June fiscal year beginning in 2017. This recommendation is the first step in implementing that change. The 37th General Assembly (2017) will approve a budget for July 2017 – June 2018.

*Referred to Administration*

**Recommendation #9**

That the Assembly approve extending the (calendar year) 2016 Benevolence/Special Projects budget by six months to include January-June 2017 (see p. 179).

*Referred to Administration*

**Recommendation #10**

That the Assembly ratify the actions taken on December 4, 2015 by the EPC Board of Directors (COA) to establish the corporate formalities including the Essential Solutions Group (ESG) bylaws (see pp. 180-188).

*Referred to Overtures and Resolutions*

**Recommendation #11**

That the Assembly ratify the actions taken on December 4, 2015 and April 12, 2016 by the EPC Board of Directors (COA) to establish the corporate formalities including the Benefit Resources Inc. (BRI) bylaws (see –pp. 184-186).

*Referred to Overtures and Resolutions*

**Recommendation #12**

That the Assembly approve the following revision to the Essential Solutions Group (ESG) bylaws (see p. 180-188) for the complete bylaws text).

Current Article 10	Proposed Article 10 (changes in <b><i>bold italics</i></b> )
14. <b>Amendment.</b> This Agreement may be amended only in writing signed by the Member specifically stating that this Agreement is amended, provided that each such amendment is permitted for a Charitable Organization.	14. Amendment. This Agreement may be amended only in writing signed by the <b><i>Member's Representative</i></b> specifically stating that this Agreement is amended, provided that each such amendment is permitted for a Charitable Organization.

Grounds: The proposed amendment results in consistent language addressing the process for amending the BRI and ESG Bylaws.

*Referred to Overtures and Resolutions*

**Recommendation #13**

That the Assembly approve the following revision to the Benefit Resources Inc. (BRI) bylaws (see p. 189-196) for the complete bylaws text).

Current Article 10	Proposed Article 10 (changes in <i>bold italics</i> )
The power to amend or repeal these Bylaws, or to adopt new Bylaws, is reserved exclusively to the Shareholder.	The power to amend or repeal these Bylaws, or to adopt new Bylaws, is reserved exclusively to the <i>Shareholder’s Representative</i> .

Grounds: As the “Shareholder” for the EPC General Assembly, it is prudent for that group to have a representative, which would be the Committee on Administration.

*Referred to Overtures and Resolutions*

**Recommendation #14**

That the Assembly designate the 2016 Thanksgiving Offering for the “GO Center Coaches Network.”

Description: The national ministry of the GO Center has expanded rapidly over the past years, reaching into every Presbytery of the EPC. The volume of churches already in process is significant with many more to come. There is a pressing need to develop an infrastructure of church vitality coaches who come alongside the local church Vision Teams that lead the revitalization efforts of participating churches. To date, roughly ten coaching candidates have surfaced and are being trained to serve in this role. Over fifty leaders have signed up for a General Assembly luncheon that will present this unfolding ministry need and opportunity.

Given the numbers of those needed and those responding, the GO Center Team is forming the GO Center Coaches Network. The GO Center Coaches Network will significantly expand the ministry capacity and effectiveness of the GO Center. The network will recruit, train, mobilize and monitor church vitality coaches and provide a connectional platform for support, encouragement, peer accountability and fellowship. We propose that funds raised through the Thanksgiving Offering be dedicated to the launch of this network and to securing its sustainability. These funds would be used primarily for training and travel.

*Referred to Administration*

**From the Board of Benefits**

**Recommendation #15**

That ordained ministers drawing retirement income from the EPC Defined Contribution Retirement Plan (403(b)(9) be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

Grounds: To do so allows retired ordained ministers to take advantage of this significant tax benefit in retirement, thereby making more of their retirement income available for living expenses. Adopting this recommendation on an annual basis provides retired ministers with a readily available reference if asked by tax authorities.

*Referred to the Floor*

**From the Chaplains Work and Care Committee**

None

**From the Committee on Christian Education & Communications**

See **Recommendation #4.**

**From the Committee on Church Planting and Revitalization**

None

**From the Foundation Board**

**Recommendation #16**

That the Assembly encourage Presbyteries, Pastors and Elders and their congregations to invite the EPC Foundation Board to come alongside their Presbytery and/or church with the tools and education to assist them in their work of building the Kingdom through Transformational Generosity.

*Referred to Overtures and Resolutions*

**From the Committee on Fraternal Relations**

**Recommendation #17**

That the Assembly approve a fraternal agreement relationship with The Church of Jesus Christ in Madagascar (Fiangonan'i Jesoa Kristy eto Madagasikara or FJKM) as described in Act of Assembly 12-10.1.b: "A less formal relationship, which may include exchange of information, exchange of observers, shared ministries and fraternal agreements at different judicatory levels."

*Referred to Fraternal Relations*

**Recommendation #18**

That the Assembly approve entering a fraternal relationship with the National Presbyterian Church of Mexico (INPM) according to the following agreement (see FR-2 – FR-4 for text of the agreement).

*Referred to Fraternal Relations*



**From the Ad Interim Committee on Ministerial Education**

None

**From the Ad Interim Committee on Position Paper Revision**

Recommendations from ad interim committees go directly to ***the Floor***  
(*Rules for Assembly IX.9-1*)

**Recommendation #19**

That the Assembly adopt the "Preliminary Position Paper on Human Sexuality" (see pp. 308-312).

**Recommendation #20**

That the Moderator appoint an Ad Interim Committee to draft a pastoral statement on "Ministering to the Church and the World on Issues Pertaining to Human Sexuality."

**Recommendation #21**

That the Assembly approve the distribution of "A Select Bibliography on Human Sexuality" (see pp. 313-315) to all EPC churches.

**Recommendation #22**

With the approval of the proposed position paper, that the current papers on Homosexuality and Sanctity of Marriage be removed from our EPC website and made available upon request.

**From the Committee on Ministerial Vocation**

None

**From the Nominating Committee**

See pp. 289-303 for nominations for Moderator, Moderator-elect and permanent committees

**Recommendation #23**

That the Assembly amend *Rules for Assembly X1.11-1*, so that the representation of the Committee will be one member from each Presbytery:

<i>Current Rules for Assembly X1.11-1</i>	<i>Proposed Rules for Assembly X1.11-1</i> (changes in <b><i>bold italics</i></b> )
The membership shall consist of twelve members, in three classes of four each composed of five Teaching Elders and seven Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds twelve,	The membership shall consist of <del>twelve members, in three classes of four each composed of five Teaching Elders and seven Ruling Elders, with at least one person</del> <b><i>one Teaching or Ruling Elder from each Presbytery, and shall be organized in three</i></b>

Current <i>Rules for Assembly</i> X1.11-1	Proposed <i>Rules for Assembly</i> X1.11-1 (changes in <b><i>bold italics</i></b> )
membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the <i>Rules for Assembly</i> .	<b><i>classes with numbers as close to equal as possible. There shall be at least two more Ruling Elder than Teaching Elder members. When the number of Presbyteries exceeds twelve, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself serve all or part of one term and shall then be ineligible for re-election for one year.</i></b> The Stated Clerk, <b><i>or a person designated by the Clerk,</i></b> shall work with the committee to ensure compliance with the requirements of the <i>Rules for Assembly</i> .

***Referred to Overtures and Resolutions***

<b>From the Permanent Judicial Commission</b>
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**Recommendation #24**

That the Assembly sustain the March 17, 2014 opinion of former PJC Moderator Jim Rimmel in response to the alleged disciplinary charges filed against the Presbytery of the East (see pp. 303-304).

***Referred to the Floor***

**Recommendation #25**

The PJC recommends that the 36th General Assembly (2016) refer **Overture 16-A** to the Permanent Ministerial Vocation Committee for study and report of its recommendations to the 37th General Assembly (2017).

***Referred to Ministerial Vocation (as information regarding Overture 16-A)***

**Recommendation #26**

The PJC recommends that the 36th General Assembly (2016) refer **Overture 16-B** to the Permanent Ministerial Vocation Committee for study and report of its recommendations to the 37th General Assembly (2017).

***Referred to Ministerial Vocation (as information regarding Overture 16-B)***

<b>From the Presbytery Review Committee</b>
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All recommendations from the Presbytery Review Committee are

***Referred to the Floor***

*Note: An asterisk (\*) indicates that notations requiring responses will be forwarded to the Presbytery (Rules for Assembly 9-11C.2)*

### **Recommendation #27**

That the Assembly receive the responses of the Alleghenies, Central South, Mid-Atlantic, Rivers and Lakes, Southeast, and West Presbyteries (see pp. 326-338) to exceptions issued by the 35th General Assembly as adequate, with the following comments:

1. Alleghenies (see p. 326-329)
  - a. The Presbytery Review Committee cannot cite constitutional provision or legislative act to say that a presbytery may constitute a committee as an Administrative Commission to create Administrative Commissions. It is concerned, however, that this may be an area that steps beyond the intent of the **Book of Order** and *Acts of Assembly*. As such, it is requesting that the General Assembly refer the matter to the Stated Clerk for interpretation (G.21-3D.1). See **Recommendation #45**.
  - b. Minutes of the Presbytery need to reflect that all constitutional and legislative requirements have been followed in the various transactions that take place. Templates are included in the Procedural Manual for Ministerial and Candidates Committees that, if followed, will ensure that the minutes reflect those requirements.
2. Rivers and Lakes (see p. 335)

The responses of the Rivers and Lakes Presbytery are approved pending affirmative action by the Presbytery at its fall 2016 meeting. The Stated Clerk of the Presbytery should notify the Office of the Stated Clerk of the General Assembly when these responses have been approved (see Attachment PRC-D).
3. West (see pp. 337-338)
  1. The list of possible positions for which Commissioned Pastors may be considered (G.9-11) does not include serving on a staff of a multi-staff church. However, the situation described in the response is a fitting position for a Commissioned Pastor. It is a good solution for a unique situation within the bounds of the Constitution.
  2. The unique situation of Rev. Humphrey is acknowledged, but it is unclear why he was not examined and received as their pastor. The constitutional distinction between an “invitation” to serve as interim or stated supply and a “call” to serve as pastor remains and is significant. No remedial action is necessary in Rev. Humphrey’s situation, but the Presbytery is advised to be aware of the significance of the distinction between an invitation and a call in future actions.

### **Recommendation #28**

That the Assembly approve the Minutes of the Presbytery of the Alleghenies with the following exceptions and commendations:\*

Exceptions:

1. 16th Meeting (16-15C, p. 344) – TE Steltzer’s out of bounds call was approved without specifying a specific duration for the call (G.10-8B.2(a)).
2. 17th Meeting (17-10C, p. 363): The primary responsibilities and duration of call as Assistant Pastor for TE Mathewson are not stated (G.10-6B).
3. 17th Meeting (17-18, p. 367): The primary responsibilities for TE Mowen’s call as Associate Pastor are not stated (G.10-6A).
4. All meetings: Attendance record does not reflect excused/unexcused absences (*Rules for Assembly IX.9-12G.1*).
5. All meetings: Minutes do not record that Ministerial Obligation Forms were signed by TE’s Edwards, Collins, Dembroski, Negley, Steltzer, McElwain, Herring, Mowen, or Lee.
6. Minutes do not indicate that an audit of financial statements had been done (Act of Assembly 06-09)  
“Indicate reception and approval of annual audited or reviewed statements of financial position (balance sheet) and operations (income statement). The nature of the auditor’s opinion (e.g. unqualified, qualified, etc.) and any concerns (such as expressed in financial footnotes) must be indicated in the record. The audited statements themselves may be indicated as on file in the Stated Clerk’s office.”

Commendations: The Presbytery of the Alleghenies is commended for:

1. The hospitality, training, and positive gatekeeping they have shown during their remarkable growth from 15 to 68 in their first four years. This has put a tremendous load on Presbytery leaders and committees that they have handled creatively.
2. Its creative, hands-on partnership with Trinity School for Ministry developing a Presbyterian track, which has been utilized by 28 Candidates.
3. Its encouragement of churches to “place at least one ruling elder in the pulpit every year.” This is a good reminder of the role of our REs! (Moderator’s conclusion to the meeting, 16-19, p. 346.)

**Recommendation #29**

That the Assembly approve the Minutes of the Presbytery of the Central South with the following exception and commendations:\*

Exception:

96th Meeting (96.16, p. 660) – Presbytery did not approve the primary responsibilities and duration of call for Assistant Pastor Jerry Brundle as required in 10-6A. Further, Minutes seem to indicate that TE Brundle is on both the Associate and Active rolls. As an Assistant Pastor he must be on the Active Roll.

Commendations: The Presbytery of the Central South is commended for:

1. Their establishment of the role of a designated EPC Pastor for Ole Miss college students is a beautiful way to encourage young believers during a very spiritually vulnerable time of life.
2. Giving Chaplain Tim Foster the opportunity to report on his work during his deployment; it recognizes the significance of the work of our Chaplains, and encourages them.

3. Their involvement with Engage 2025, evidenced by the report on the 2015 trip to Lebanon.
4. Having an attendance of Ruling Elders that exceeds that of Teaching Elders.

**Recommendation #30**

That the Assembly approve the Minutes of the Presbytery of the East with the following commendations:\*

Commendations: The Presbytery of the East is to be commended for:

1. Having an Educational Team for ongoing development of Teaching and Ruling Elders.
2. The attendance and participation of Ruling Elders at meetings.
3. Its sound practices that most Presbyteries do not record, namely, the Moderator passing the gavel to the past moderator when giving a report or addressing an issue and reviewing voting procedures at the beginning of the Ministerial report.

**Recommendation #31**

That the Assembly approve the Minutes of the Presbytery of Florida with the following exceptions and commendations:\*

Exceptions:

1. 74th Meeting (p. 692) – TE Johnson is listed as Temporary Moderator before he was appointed by the Presbytery (74.08). Minutes do not indicate that the provisions of G.19-3A.2 were followed regarding the Moderator being unable to serve: “In the event of death or inability to serve, the most recently elected Moderator shall serve until the court can elect a new Moderator. If no former Moderator is present, the Minister present with the earliest date of ordination shall convene the court until a Moderator is elected.”
2. 74th Meeting (pp. 694, 696, 698), 75th Meeting (p. 708), and 76th Meeting (p. 724). Administrative commissions were improperly appointed by the Moderator. Only the court as a whole has the authority to appoint a commission (Act of Assembly 91-05). Further, there is no need for a commission to ordain Rev. Fahnestock, since he was received by transfer. Transferring ministers are not re-ordained.

*Act of Assembly 91-05:* A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.21-2D.2(e), (f), 21-3. No committee has the authority to create commissions. The rationale is that a committee is not a court of the church. (Minutes, 11-35)

3. 74th Meeting. Minutes do not indicate that financial statements were audited. (Act of Assembly 06-09 / Minutes of the 26th General Assembly, section 26-40 and pp. 273-274)

“Indicate reception and approval of annual audited or reviewed statements of financial position (balance sheet) and operations (income statement). The nature of the auditor’s opinion (e.g. unqualified, qualified, etc.) and any concerns (such as expressed in financial footnotes) must be indicated in the

record. The audited statements themselves may be indicated as on file in the Stated Clerk's office.”

Commendations: The Presbytery of Florida is to be commended for:

1. Its work and their warmth in receiving churches from Puerto Rico.
2. Its sensitivity in trying to accommodate their meetings with seasonal celebrations at member churches.

### **Recommendation #32**

That the Assembly approve the Minutes of the Presbytery of the Great Plains with the following exceptions and commendations:\*

Exceptions:

1. 4th Meeting (04:02D.k, p. 236): TE Elmore's change of call from Assistant to Associate Pastor does not state the primary responsibilities or that an installation service was conducted (G.10-5 & G.10-6B).
2. 4th Meeting (04:10A, pp. 240-241): TE Goolsby's call as Associate Pastor does not state area(s) of primary responsibility (G.10-5).
3. All meetings: Financial Reports do not meet the requirements of Act of Assembly 06-09 (Guidelines for Minutes, p. 4).
4. 4th Meeting (04:16B and D, p. 245) No temporary governing bodies were established for new mission churches (G.5-4A).
5. 5th Meeting (05:08D, p. 295) – A committee may not appoint a commission (Act of Assembly 91-05).

“A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.21-2D.2(e), (f), 21-3). No committee has the authority to create commissions. The rationale is that a committee is not a court of the church. (Minutes, 11-35)”

Commendations: The Presbytery of the Great Plains is to be commended for:

- 1) Taking initiative to provide teaching on significant issues in our culture, such as gender identification (speakers Berryessa, 5-07, p. 293; and Jones, p. 296) and relating to the Muslim community (speaker Vanderput, 6:15, p. 316).
- 2) Providing a personal testimony sharing time during meetings, which is a very enriching component of the meeting.

### **Recommendation #33**

That the Assembly approve the Minutes of the Presbytery of the Gulf South with the following exceptions and commendation:\*

Exceptions:

1. 3rd Meeting (3.09) – Minutes of Administrative Commissions are not to be included in the body of the Minutes. Only a report of their action(s) is required (G.21-1A.2).
2. 3rd Meeting (3.23.4, 5, 6) – The calls to Assistant Pastors Rhodes and Maddin do not state the areas of primary responsibility or a definite period of time for the call. Kevin Phipps call as Associate Pastor does not state the primary area of

responsibility. For all of the above, Minutes do not record that the Ministerial Obligation Form was signed. (G.10-6A; G.19-4B.4)

3. 3rd Meeting (3.23) – Specific Exceptions taken to the Westminster Standards are not to be recorded in the Minutes (Act of Assembly 03-09).
4. 3rd Meeting (3.23.2 – second set of numbers) – The call of TE Stevenson was improperly approved. The Ministerial Committee has the authority to recommend approval of a call of an Assistant Pastor (TE Stevenson), but does not have authority to approve the call (G.19-4B.3). Further, the call of TE Stevenson as Assistant Pastor does not state the area of primary responsibility or a definite period of time for the call (G.19-4B.3). Further, Minutes do not record Terms of Call for TE Stevenson being approved or that an installation service was conducted. (G.10-6A)
5. 3rd Meeting (3.23.3 – second set of numbers) – The appointment of TE Miller to serve as Stated Supply and Moderator was improperly approved. The Ministerial Committee has the authority to recommend approval of an invitation but does not have authority to approve the appointment. Further, Minutes do not record the length of time that Rev. Miller is to serve as Stated Supply (G.10-7C.1).
6. 4th Meeting (4.27) - Candidate Kevin Phipps (transferring from the Presbyterian Church in America to accept a call in the Gulf South), was improperly received and examined as a Candidate. He did not meet all the criteria (namely, a Bachelor's Degree) required by G.12-2J.
7. 4th Meeting (4.27.5-7, second set of numbers) - G.21-2D.2.e. The Ministerial Committee does not have constitutional authority to approve Stated Supply relationships (G.21-2D.2(e)). The Presbytery Review Committee did not have a copy of the Standing Rules and was not able to determine the relevance of standing rule 9.6.

Commendation: The Presbytery of the Gulf South is to be commended for incorporating a significant season of prayer within the docket of each meeting.

#### **Recommendation #34**

That the Assembly approve the Minutes of the Presbytery of Mid-America with the following commendations:\*

#### Commendations:

1. The Stated Clerk is to be commended for producing minutes clearly showing that constitutional requirements have been followed in the significant transactions of the Presbytery.
2. Its high quality programs and efforts in developing relationships between churches.

#### **Recommendation #35**

That the Assembly approve the Minutes of the Presbytery of the Mid-Atlantic with the following exceptions and commendations:\*

#### Exceptions:

1. 79th Meeting (79.20, p. 19) 80th Meeting (80.26, p. 63), 15th Called Meeting (15C.02.4e, p. 89; 15C.06, p. 96), 16th Called Meeting (16C.07, p. 145) –

- Minutes are to record whether exceptions to the Westminster Confession are allowed or disallowed, but not the specific exception (Act of Assembly 03-09).
2. 81st Meeting (81.26H.1, p. 127) - Nicole Unice's call as Assistant Pastor does not state a definite period of time (G.10-6A).

Commendations: The Mid-Atlantic Presbytery is to be commended for:

1. The way it has organized itself to meet the needs and requirements of the Presbytery.
2. The high quality of training incorporated in its meetings.
3. The sense of support and camaraderie, care and growth conveyed in its Minutes.

### **Recommendation #36**

That the Assembly approve the Minutes of the Presbytery of the Midwest with the following exception and commendations:\*

Exception:

156th Meeting (156-9, p. 322) - Presbytery approved the extension of TE Hostetter's call as an 'Executive Pastor'; the *Book of Government* recognizes no such call. The call should be framed as either an Associate or Assistant with the main area of responsibility and, if an Assistant, the duration of the call (G.10-4, 5).

Commendations: The Presbytery of the Midwest is to be commended for:

1. Its regular small-group prayer time incorporated into the meetings. It is a good way to build relationships and provide mutual support.
2. Its support/teaching for self-care, which is a wonderful way to support our leaders.

### **Recommendation #37**

That the Assembly approve the Minutes of the Presbytery of the Pacific with the following exceptions and commendations:\*

Exceptions:

1. 11th Meeting (11-25, p. 334) – The Interim Supply invitation for Donald Baird was not approved by the Presbytery (G.10-7).
2. 11th Meeting (11-4, p. 325) - Rev Mark Almlie is to preach a sermon not a devotional as specified in G.12-2.D. A “devotional” implies personal observation and testimony, not exegesis and application as is expected in a sermon. Presbytery is free to set time limits, but a “sermon” is required as a component of the ordination exam.

Commendations: The Presbytery of the Pacific is to be commended for:

1. The excellent way the Ministerial Committee prefaces their report (e.g., p. 329)
2. Their presentation of a gift to churches coming into the Presbytery, using Mark 10:42-45 and the gift of a towel saying that the Presbytery is here to serve you and invites the church to join with them in serving one another.
3. Their excellent session review process.
4. A well done Called Meeting to handle a discipline matter.



### **Recommendation #38**

That the Assembly approve the Minutes of the Rivers and Lakes Presbytery with the following exceptions and commendations:\*

#### Exceptions:

1. 13th Meeting (13.15, p.294); 15th Meeting (15-14, p. 336-337) – Minutes of executive session are to be read and approved within executive session, not detailed within the Minutes of the open meeting. Only the actions taken in executive session are to be reported and included in the minutes of the Presbytery (Roberts Rules of Order, 10th edition, pp. 92-93).
2. 14th Meeting (14.16-D6, p. 317) – An Administrative Commission was improperly formed with only four members (G.21-1C.2). Only the Presbytery may appoint members of a commission. It is not sufficient to say that members will be named later, as they would be named without proper authority (Act of Assembly 91-05). There seems to be an assumption that two members being added from the Alleghenies Presbytery would be full members of the Commission. It is often appropriate to include members from outside the Presbytery, but customarily they are enrolled as corresponding members with voice but not vote.

Commendations: The Rivers and Lakes Presbytery is to be commended for:

1. Commending TE Wilson in achieving a record number of miles traveled (12,000!) – indeed, as minutes state, he is “WAY FAR Out Of Bounds!” (14-09, 310).
2. The service of Carolyn Nystrom, who finished her time as Stated Clerk at the January 2016 meeting, especially for her excellent work as the first Stated Clerk of the Presbytery, putting many miles on the road to welcome and visit new churches.

### **Recommendation #39**

That the Assembly approve the Minutes of the Presbytery of the Southeast with the following exception and commendation:\*

#### Exception:

94th Meeting (94-27-3, p. 12) – TE DeBerry and TE Wallace were improperly placed on the Associate Member Roll. “Serious health concerns” is not one of the constitutional qualifications for Associate Member status (G.19-2B.1(a)). Further, if “serious health concerns” were the reason for Associate Member status for TE DeBerry, Presbytery should not have proceeded with their next motion to approve her new call. Her new Out of Bounds call might have been a proper reason for Associate Member status, but not “serious health concerns.”

Commendation: The Southeast Presbytery is to be commended for the strong attendance of Ruling Elders.

### **Recommendation #40**

That the Assembly approve the Minutes of the Presbytery of the West with the following exception and commendations:\*

Exception:

Called Meeting June 15, 2015 (06.05.15.B.1); 104th Meeting (104:9, p. 11-404, re. St. Patrick’s Church); 105th Meeting (105:13, B; p. 11-429; 105:23, p. 11-432), 106th Meeting (106:15-15, p. 11-440, paragraph 3; 106:18, p. 11-453) – The composition of Administrative Commissions to ordain and install is often deferred, rather than determined at the time of the vote. Likewise, a Committee is designated to serve as a Commission (e.g., 105-13B, p. 11-429). It cannot therefore be determined whether Commissions been properly constituted (G.21-1C.2). Only the Court may form a Commission (Act of Assembly 91-05). The court cannot vote on a Commission of unknown membership.

Commendations: The Presbytery of the West is to be commended for:

1. Taking great advantage of the use of small groups throughout meetings for Presbyters to meet and collaborate, building unity.
2. Its work developing a position for Chaplain of Member Care.

**Recommendation #41**

That the Assembly issue the following advisory to all presbyteries:

1. All presbyteries should take note of G.10-8B.2(a), which requires that a definite period of time be set for Teaching Elders with out of bounds calls:

“If a Teaching Elder desires to accept a call outside the jurisdictional or geographic bounds of the approving Presbytery, the Teaching Elder shall present a call from that body to the Presbytery, indicating the nature of the work and the terms of the call. If the Presbytery approves the nature of the work as appropriate to the gospel ministry and requiring ordination, it may approve the call for a definite period of time. After the expiration of that time, the Minister must receive further approval to continue.”

The Presbytery Review Committee views the discretionary language “may” in G.10-8b.2(a) as applying to approving the out of bounds call, not to the definite period of time. In other words, if the call is approved (discretionary), it must be approved for a definite period of time (mandatory).

2. All presbyteries should take note of G.13-1A, that requires the Court to approve the date and time of installations. The Presbytery Review Committee observed many instances where the date was left open and never approved by the Court. Arrangements for installation, including selecting members of the Commission, should be part of the preparation process for examination and approving a call with names of Commission members presented to the Presbytery for approval.

**Recommendation #42**

That the Assembly approve correction of a typographical error (inadvertent omission of the word “to”) in G.14-3B.1(b) without going through the process of amending the constitution.

“A Teaching Elder may, for reasons deemed valid by the Presbytery, request *to* be placed on Inactive Membership Status. If the Presbytery concurs, the Teaching Elder shall be placed on such status. After at least one year, the Teaching Elder may request

Presbytery to be restored to Active Membership Status. The Presbytery, after careful deliberation, may do so provided the Teaching Elder has a valid call that Presbytery approves, or provided the Teaching Elder is being transferred to another Presbytery in order to receive a call.”

Grounds: The Ad Interim Committee on Constitutional Revision made a similar request that was approved by the 35th Assembly. There is no need for a one-year amendment process to correct what the Assembly recognizes is a typographical error in the editing process.

**Recommendation #43**

That, in addition to items required by action of the 20th General Assembly (Act of Assembly 00-11, Minutes 20-46):

1. Presbytery Minutes record the roll of Associate Members and their attendance at meetings.
2. Presbytery Minutes be consecutively numbered in their permanent record.

**Recommendation #44**

That the recording of terms of call in Presbytery Minutes be referred to the Ministerial Vocation Committee for study and recommendation to the 37th General Assembly to bring clarity to the wide variance of interpretations by the Presbyteries of Acts of Assembly 11-08 and 12-11.

**Recommendation #45**

That the Assembly refer the matter of a presbytery constituting a committee as an Administrative Commission to appoint other Administrative Commissions to the Stated Clerk for interpretation (G.21-3D.1) in light of G.21-1C and Act of Assembly 91-05 (see Presbytery Review Committee report to the 35th General Assembly and the response of the Presbytery of the Alleghenies in this report (see p. 326-329).

**From the Committee on Student & College Ministries**

See **Recommendation #4**

**Recommendation #46**

That Reformed Youth Ministries (RYM) be approved as an Approved Resource Organization, effective July 1, 2016. This recommendation has been endorsed by the Committee of Administration.

*Referred to Student and College Ministries*

**From the Committee on Theology**

None

**From the Women’s Resource Council**

See **Recommendation #2** and **Recommendation #3**

**From the Committee on World Outreach**

**Recommendation #47**

That the Assembly approve Serge (formerly World Harvest Mission) as a Cooperative Mission Agency. The details are presented on pp. 364-366..

Grounds: World Outreach has one global worker appointee and one candidate anticipating co-op ministry with Serge. The WOC reviewed and approved Serge’s statement of faith, goals and values, and financial accountability. We believe Serge is an agency which aligns very well with EPC World Outreach’s goals, standards and values.

***Referred to World Outreach***

**Recommendation #48**

That the Assembly approve TeachBeyond as a Cooperative Mission Agency. The details are presented on pp. 367-368.

Grounds: World Outreach has one global worker appointee anticipating co-op ministry with TeachBeyond. The WOC reviewed and approved TeachBeyond’s statement of faith, goals and values, and financial accountability. We believe TeachBeyond is an agency which aligns well with EPC World Outreach’s goals, standards and values.

***Referred to World Outreach***

**Recommendation #49**

That the Assembly approve proposed revisions to World Outreach’s Master Plan (see pp. 357-361).

Grounds: Our current Master Plan dates back to 2006 with minor updates in 2010 and 2013. It has been an excellent attempt to circumscribe the full range of World Outreach activities, but is less helpful in clarifying the *heart* of what we’re pursuing. The last revision in 2013 dropped the list of our geographical target areas—acknowledging how quickly master plans which try to be comprehensive are made out-of-date by rapidly changing global opportunities. This revision continues a move toward identifying the “bulls-eye”, without trying to encompass the whole.

The proposed master plan is meant to be simple. It does not restate the foundations of the Evangelical Presbyterian Church (Bible, prayer, submission to the Holy Spirit, glorifying God, etc.). Instead it assumes the EPC foundation (since World Outreach is the missions mobilizing and sending arm of the EPC), and builds from there. EPC World Outreach partners who read the proposed statement seeking mention of their own ministry will likely be disappointed. But all should be able to understand how their ministry relates to the central goal.

The proposed master plan is meant to be clear. We deliberately chose language which would be understood by a non-missilogically-trained layman, because we believe that all of us are partners in this work, not just a few elites.

*Referred to World Outreach*

**36-20 ADJOURNMENT OF THE SECOND SESSION**

TE Brian Steadman pastor of the Resurrection-Sheepshead church plant came forward and shared briefly about his work in Brooklyn, NY since its launch in fall of 2015. Rev. Steadman then closed the session with prayer.

**36-21 EVENING WORSHIP SERVICE**

Worship began at 7:30 p.m. in the sanctuary of Ward Church, Northville, Michigan. The Assembly continued in worship as noted below:

**Gathering of God's People**

Scripture Reading  
Songs

Genesis 1:1-10  
*Unstoppable God*  
*Open Up the Heavens*  
*Here for You*

Prayer

Billy Petty, Director of Worship

Welcome

Phil Linton, EPC Director of World Outreach

Video: Syria-Iraq Relief

Offering & Prayer

Persecuted Christians and Syrian Refugees

Song

*Love Lifted Me*

Commissioning of World Outreach Missionaries:

Stephanie Black, Jackie B., Lizzie L., Ed and Nan McCallum, Adger and Sandra McKay, Jeff and Lynne J. and Tim and Karen M.

**Hearing God's Word**

Introduction

Jeff Jeremiah  
EPC, Stated Clerk

Message

Davi Gomes  
Chancellor of Mackenzie Presbyterian University, Brazil  
President of the Commission on Inter-Ecclesiastical Relations,  
Presbyterian Church of Brazil (IPB)

**Our Response**

Song

*Called Me Higher*

**Sending God's People**

Closing Messages & Benediction

**MINUTES – FRIDAY MORNING**

**Third Session  
June 24, 2016**

**36-22 MODERATOR’S SERVICE OF COMMUNION AND PRAYER**

Worship began at 8:30 a.m. in the sanctuary of Ward Church, Northville, Michigan.  
The Assembly continued in worship as noted below:

**ORDER OF WORSHIP  
FRIDAY MORNING, JUNE 24, 2016  
8:30 AM**

**Gathering of God’s People**

Welcome		Billy Petty, Director of Worship
Song	<i>Good, Good Father</i>	
Scripture Reading	Matthew 19:16-17	(unison)
Prayer of Adoration		
Song	<i>How Great Thou Art</i>	
The Nicene Creed		
Prayer & Offering		Doug Thompson Care Ministry Pastor, Ward Church
Doxology		
Offering	Moderator’s Scholarship Fund	
Song	<i>Before the Throne of God Above</i>	

**Hearing God’s Word**

How You Doin’?	John 1:14, 16; 10:10	Mike Moses Moderator, 35th General Assembly Huntersville, NC
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Communion  
Confession & Assurance of Pardon  
Video: Communion Remembrance  
Feature Song *Bittersweet*

**Prayer Time**

Song Reprise *Before the Throne of God Above*  
Closing Messages, Prayer & Benediction

**36-23 CONVENING OF THE THIRD SESSION**

Moderator Scott Griffin reconvened the Assembly at 10:30 a.m. in the Sanctuary of Ward Church, Northville, Michigan.

TE Jerry Iamurri, pastor of Bethany EPC of Havertown, PA, shared his experience with church revitalization and then opened the business session with prayer.

## 36-24 ADOPTION OF DOCKET

The Stated Clerk presented the proposed docket for the day.

**ON MOTION** The docket was approved as presented.

8:30 Moderator's Service of Communion and Prayer (TE Mike Moses preaching)

### 10:30 36th General Assembly – Session 3

- 3.1 Opening Prayer (TE Jerry Iamurri)
- 3.2 Approval of Docket and Announcements (TE Jeff Jeremiah)
- 3.3 Appreciation of Host Church Volunteers and Staff
- 3.4 Nominating Committee - partial report (RE Bruce Alexander)
  - a. Introduction of Permanent Nominating Committee Members
  - b. Work of the Permanent Committees (*Rules for Assembly* Chapter 10)
  - c. Nominations for Permanent Committees
- 3.5 Introduction of Fraternal Guest (TE Scott McKee)
- 3.6 Greetings from Dalit Freedom Network (Joseph D'souza)
- 3.7 Prayer for Dalit Freedom Network (TE Scott McKee)
- 3.8 Instructions for Participating from the Floor (RE Scott Griffin)
  - a. If you plan to speak, please prepare by reading all the information related to the motion
  - b. Move to one of the 3 microphones in each aisle as the chairman is coming forward to make his/her report and wait to be recognized
  - c. Identify yourself and your presbytery before you speak
  - d. According to *Rules for Assembly* 14-4 you have 3 minutes to speak; you may not speak a second time until all others have had a chance to speak
  - e. If you intend to propose an amendment (or a substitute) to a motion, please write it down before you present it from the microphone (be prepared to bring it to the front of the Sanctuary if your amendment/substitution is approved for consideration)
  - f. When a motion is considered, to ensure fairness, both speakers in favor of the motion and those not in favor of the motion will be chosen to speak to the Assembly
  - g. Debate on a motion will not exceed 15 minutes; by majority vote, debate may be extended for 5 minutes
  - h. The chair of the committee making the report may make the final statement as the debate ends.
  - i. If a voice vote results in a call for a "division of the house," the Moderator will ask those in favor and those opposed to stand for a visual vote. The Stated Clerk, Assistant Stated Clerk and the Moderator will make a determination. If their determination is not clear, a counted vote will take place.

- 3.9 Report of the Interim Committee on Position Paper Revision (TE Sandy Willson)
  - a. **Recommendation #19**
  - b. **Recommendation #20**
  - c. **Recommendation #21**
  - d. **Recommendation #22**
- 3.10 Introduction of New Churches (RE Scott Griffin)
  - a. Prayer for Our New Churches (RE Alan Smith)
- 3.11 Introduction of Fraternal Guest (TE Mike Glodo)
- 3.12 Greetings from Presbyterian Church of Brazil (Davi Gomes)
- 3.13 Prayer for Presbyterian Church of Brazil (TE Mike Glodo)
- 3.14 Ratification of Descending Overtures (TE Jeff Jeremiah)
- 3.15 Host Church Arrangements (RE Doug Moak)
- 3.16 Closing Prayer (TE Rob Hock)

Noon – 1:30.....Lunch and Networking Groups

- Coaching Church Revitalization (Bob Stauffer) ..... Chapel Suite 3
- Medical & Business Professionals on Mission .....Students/113  
(John Mauer, Pat Tucker)
- Clerks of Session (Ron Bengelink) ..... 405/407
- Leaders of Small Churches (Ed McCallum) ..... Chapel Suites 1-2
- Spending Your Retirement Savings (Don Voyles) ..... Conference Center
- The Future for Multi-ethnic Churches in the EPC ..... Chapel  
(Richard Rieves, Rufus Smith, Mike Moses)
- Evaluating and Sharing Christian Education Resources ..... 401/403  
(Christian Education & Communications Committee)
- Dalit Human Rights (Joseph D'souza) ..... 423/425
- Worship and Production Arts (Billy Petty) .....417

1:45 **36th General Assembly – Session 4**

- 4.1 Opening Prayer (RE Abraham Montes and TE Juan Rivera)
- 4.2 Report of the Fraternal Relations Committee (TE Paul Heidebrecht)
  - a. **Recommendation #17**
  - b. **Recommendations #18**
- 4.3 Introduction of Fraternal Guest (RE Gwynn Blair)
- 4.4 Greetings from Associate Reformed Presbyterian Church (Tim Phillips)
- 4.5 Prayer for the Associate Reformed Presbyterian Church (RE Gwynn Blair)
- 4.6 Report of the Administration Committee (TE Margaret Ferguson)
  - a. **Recommendation #1**
  - b. **Recommendation #5**
  - c. **Recommendation #8**



- d. **Recommendation #9**
- 4.7 Report of the Ministerial Vocation Committee (TE Marc Shefelton)
  - a. **Overture 16-A**
  - b. **Overture 16-B**
- 4.8 Report of the Overtures and Resolutions Committee (TE Richard Alberta)
  - a. **Recommendation #6**
  - b. **Recommendation #23**
- 4.9 Report of the Permanent Committee on Administration (cont.) (TE Bill Enns)
  - a. Transformation (Church Revitalization) Report (TE Ken Priddy)
  - b. 2016 Bartlett Hess Award (TE Bill Enns)  
 Recipient: Ardara United Presbyterian Church, Ardara, Pennsylvania; accepted by RE Glenn Meyers
  - c. Multiplication (Church Planting) Report (TE Tom Ricks and TE Bart Garrett)
  - d. Effective Biblical Leadership Report (TE Bill Enns)
- 4.10 Report of the Women In Ministry Committee (TE Liz Arakelian)
  - a. **Recommendation #2**
  - b. **Recommendation #3**
- 4.11 Presentation of the EPC History: *Liberty in Non-Essentials* (TE Don Fortson)
- 4.12 Remarks by L. Edward Davis (Stated Clerk Emeritus)
- 4.13 Recognition of the Office of General Assembly Staff (TE Jeff Jeremiah)
- 4.14 Stated Clerk's Report
- 4.15 Joint Christian Education and Communications and Student and College Ministries Report (TE David Baer and TE Bob Stauffer)
  - a. **Recommendation #4**
- 4.16 Interim Committee on Ministerial Education Report (TE Fred Lian)
  - a. New Recommendation: Pending ratification of **Overture 15-B**, the overture will become effective for candidates received by presbyteries on or after January 1, 2017.
- 4.17 Report of the Permanent Judicial Commission (RE John Graham)
- 4:45 ORDER OF THE DAY
  - 2017 General Assembly Invitation (TE Kirk Bottomly, Fair Oaks Presbyterian Church, Sacramento, California)
  - 4.18 Closing Prayer (TE David Galbraith and TE Pete Scribner)

The hundreds of volunteers from Ward Church who labored to host the Assembly were invited to the platform to receive the thanks of the Assembly.

**36-25 REPORT OF THE NOMINATING COMMITTEE (partial)**

RE Bruce Alexander, Chairman, opened the report with prayer and introduced the members of the Permanent Nominating Committee.

Having reviewed the *Rules for Assembly* regarding the formation of Permanent Committees, the Chairman presented the slate of nominees for a second reading, which had not changed from the initial reading (see pp. 24-25).

**36-26 GREETINGS FROM FRATERNAL GUEST**

TE Scott McKee introduced Fraternal Guest Dr. Joseph D’Souza from the Dalit Freedom Network (DFN).

Bishop D’Souza greeted the Assembly and shared the ongoing story of the Dalits in India, the human and spiritual rights issue of our day. Outcasts in India, the Dalits have been denied religious freedom for 2000 years. In the last 25 years the push for freedom has resulted in the single largest movement of people turning to Christ in proportion to the Reformation. The 250 million Dalits and 75% of the Muslim population from a Dalit background equals an open door for missions in this nation. He invited the Assembly to attend the Dalit Human Rights network lunch on Friday for more information and to pick up a free copy of his book from his exhibitor’s table telling the story of how God has opened this massive door.

TE McKee led the Assembly in prayer for Bishop D’Souza and the DFN ministry.

**36-27 INSTRUCTIONS FOR FLOOR PARTICIPATION**

Prior to the commencement of reports which would generate debate, the Moderator reminded the Assembly of the basic protocol for participation from the floor.

The Stated Clerk reviewed the background information for the charge from the 35th General Assembly to the Ad Interim Committee on Position Paper Revision that was included in the docket. He noted the Assembly will be acting on a revision to **Recommendation #20** in recommending a “pastoral letter,” not “pastoral statement,” and to include a deadline for the Interim Committee to report back if the recommendation is approved. The revised recommendation follows:

Original <b>Recommendation #20</b>	Revised <b>Recommendation #20</b> (changes in <i>bold italics</i> )
That the Moderator appoint an Ad Interim Committee to draft a pastoral statement on "Ministering to the Church and the World on Issues Pertaining to Human Sexuality."	That the Moderator appoint an Ad Interim Committee to draft a pastoral <del>statement</del> <b>letter</b> on “Ministering to the Church and the World on Issues Pertaining to Human Sexuality,” <b>and report to the 38<sup>th</sup> General Assembly (2018).</b>

**36-28 REPORT OF THE INTERIM COMMITTEE ON POSITION PAPER REVISION (partial)**

TE Sandy Willson opened the report with prayer and re-introduced the members of the Interim Committee.

He reviewed the Preliminary Position Paper as a whole and proceeded to offer specific recommendations from the Committee.

- Inserting “Song of Songs;” after “Genesis 2:18-25;” in footnote #5
- Rewording of the fourth paragraph of the section “The Divine Origin and Purpose of Human Sexuality”:

Original Wording Fourth paragraph, “The Divine Origin and Purpose of Human Sexuality”	Amended Wording (changes in <i>bold italics</i> )
We believe that the fundamental problem with most contemporary views of sexuality is that biblical marriage is rejected as the exclusive context for sexual intimacy, thus the focus is limited to individual pleasure, relational intimacy, and self-fulfillment.	We believe that the fundamental problems with most contemporary views of sexuality <i>is are, first</i> , that the focus is limited to individual pleasure, relational intimacy, and self-fulfillment, <i>and, second, that</i> biblical marriage is rejected as the exclusive context for sexual intimacy.

That **Recommendation #19**, “that the Assembly adopt the "Preliminary Position Paper on Human Sexuality (see pp. 308-312)” be adopted as revised.

     *Adopted as Revised*

TE Willson advised the Assembly that **Recommendation #20** contained an error and should read “draft a pastoral letter” rather than “draft a pastoral statement.”

That **Recommendation #20**, “that the Moderator appoint an Ad Interim Committee to draft a pastoral letter on “Ministering to the Church and the World on Issues Pertaining to Human Sexuality, ” and report to the 38th General Assembly (2018)” be adopted as corrected.

     *Adopted as Corrected*

That **Recommendation #21**, “that the Assembly approve the distribution of "A Select Bibliography on Human Sexuality" (see pp. 313-315) to all EPC churches” be adopted.

     *Adopted*

**36-29 ADJOURNMENT OF THIRD SESSION**

Doug Moak, local arrangements coordinator, offered various announcements on arrangements prior to the lunch recess. TE Rob Hock, pastor of Southport-

Indianapolis, a church that endured a vicious media attack in April, shared his church's experience and then led the Assembly in prayer as it adjourned.

### **36-30 CONVENING OF THE FOURTH SESSION**

The Moderator reconvened the Assembly at 1:45 p.m. TE Juan Rivera (Iglesia Presbiteriana Bayamón) and RE Abraham Montes (Iglesia Presbiteriana Evangélica Mayagüez) brought greetings from the Evangelical Presbyterian Churches of Puerto Rico and opened the Session with prayer.

### **36-31 REPORT OF THE INTERIM COMMITTEE ON POSITION PAPER REVISION (final)**

TE Sandy Willson opened the report with prayer and continued the report.

The Moderator recommended that **Recommendation #22** be divided into two sections for clarity of discussion.

**ON MOTION** The Assembly approved dividing **Recommendation #22** as follows:

#### **Recommendation #22-A**

With the approval of the preliminary position paper, that the current paper on Sanctity of Marriage be removed from our EPC website and made available upon request.

#### **Recommendation #22-B**

With the approval of the preliminary position paper, that the current paper on Homosexuality be removed from our EPC website and made available upon request.

The Assembly debated **Recommendation #22-A**, but no motions to amend were received from the floor.

**That Recommendation #22-A**, “that with the approval of the preliminary position paper, that the current paper on Sanctity of Marriage be removed from our EPC website and made available upon request” be adopted.

\_\_\_ *Adopted*

The Assembly debated **Recommendation #22-B**. A motion to remove making the position paper available upon request was defeated.

**That Recommendation #22-B**, “with the approval of the preliminary position paper, that the current position paper on Homosexuality be removed from our EPC website and made available upon request” be adopted.

\_\_\_ *Adopted*

TE Willson closed his report with prayer.

**ON MOTION** The Ad Interim Committee was dismissed with the thanks of the Assembly.

### 36-32 GREETINGS FROM FRATERNAL GUEST

TE Mike Glodo introduced Dr. Davi Gomes, Chancellor of Mackenzie Presbyterian University, Brazil and President of the Commission on Inter-Ecclesiastical Relations of the Presbyterian Church of Brazil.

Dr. Gomes thanked the Assembly for the EPC's partnership, a big part of their ministry. At a crucial moment the EPC sent the scholars they needed and now have had 1000 students graduate from the Jumper University. He noted as Paul and Barnabas brought great joy and encouragement through the stories they told of what Jesus was doing, the story of the EPC's position paper discussion is one he'll add to his repertoire. Winsome is a good word when used to define presenting the gospel with persuasion. People will not be won over with the perfection of our arguments. The church worldwide – the visible church – needs the EPC and her sister church in Brazil.

TE Glodo led the Assembly in prayer for Dr. Gomes and the IPB.

### 36-33 INTRODUCTION OF NEW CHURCHES

The Moderator presented to the Assembly a listing of new churches that have come into the EPC since the previous Assembly.

#### Churches Received, Dissolved or Dismissed May 31, 2015 – May 27, 2016

##### Presbytery of the Alleghenies

Church	City	State	Received	From
Manor Presbyterian Church	Manor	PA	8/26/2015	PCUSA
Bellefield Presbyterian Church	Pittsburgh	PA	5/17/2016	PCUSA
Pine Run Presbyterian Church	Apollo	PA	5/17/2016	PCUSA

##### Presbytery of the Central South

Church	City	State	Received	From
Hadden Presbyterian Church	Livingston	AL	8/14/2015	PCUSA

##### Presbytery of the East

Church	City	State	Received	From
Huntingdon Valley Presbyterian Church	Huntingdon Valley	PA	9/26/2015	PCUSA
Zion Presbyterian Church	Brooklyn	NY	4/22/2016	independence

##### Presbytery of Florida

Church	City	State	Received	From
Iglesia Presbiteriana Westminster Church	Bayamón	PR	6/26/2015	PCUSA
First Presbyterian Church	Ft. Myers	FL	2/20/2016	PCUSA
Iglesia Presbiteriana Evangélica Mayagüez	Mayagüez	PR	2/20/2016	n/a

**Presbytery of the Great Plains**

Church	City	State	Received	From
Avery Presbyterian Church	Bellevue	NE	2/12/2016	independence

**Presbytery of the Gulf South**

Church	City	State	Received	From
Christ Presbyterian Church	Daphne	AL	1/22/2016	PCUSA
Magnolia Presbyterian Church	Magnolia	MS	1/22/2016	PCUSA
Osyka Presbyterian Church	Osyka	MS	1/22/2016	PCUSA
Quest Church of New Braunfels	New Braunfels	TX	4/22/2016	n/a

**Presbytery of Mid-America**

Church	City	State	Received	From
West County Presbyterian Church (mission church)	Chesterfield	MO	1/30/2016	

**Presbytery of the Mid-Atlantic**

Church	City	State	Received	From
Oak Island Evangelical Presbyterian Church	Oak Island	NC	10/11/2015	PCUSA
Slate Mountain Evangelical Presbyterian Church	Meadows of Dan	VA	10/18/2015	PCUSA
Northminster Evangelical Presbyterian Church	Madison Heights	VA	11/1/2015	PCUSA
Bouldin Memorial Presbyterian Church	Stuart	VA	11/15/2015	PCUSA
First Evangelical Presbyterian Church	Roanoke	VA	2/7/2016	PCUSA

**Presbytery of the Midwest**

Church	City	State	Received	From
Ossian First Presbyterian Church	Ossian	IN	2/19/2016	independence
First Presbyterian Church	Hillsdale	MI	4/21/2016	PCUSA

**Presbytery of the Pacific**

Church	City	State	Received	From
New Hope Evangelical Presbyterian Church	Burney	CA	11/1/2015	Independence
Moraga Valley Presbyterian Church	Moraga	CA	12/14/2015	PCUSA
Hope Presbyterian Church	Folsom	CA	1/31/2016	independence

**Presbytery of the Southeast**

Church	City	State	Received	From
All Souls Fellowship Church	Decatur	GA	10/2/2015	PCA
Eastminster Presbyterian Church	Knoxville	TN	2/6/2016	PCUSA

**Churches Dissolved or Dismissed**

**Presbytery of the Central South**

Church	City	State	Date	Dismissed/ Dissolved
Fruitland Presbyterian Church	Jackson	TN	10/21/2015	Dissolved

**Presbytery of the Gulf South**

Church	City	State	Date	Dismissed/ Dissolved
New Covenant Presbyterian Church	Natchez	MS	4/23/2016	Dismissed to PCA

**Presbytery of the Mid-Atlantic**

Church	City	State	Date	Dismissed/ Dissolved
Rock Presbyterian Church	Greenwood	SC	10/1/2015	Dissolved
Waterbrook Community Church	Longs	SC	10/18/2015	Dismissed to independence

**Presbytery of the Pacific**

Church	City	State	Date	Dismissed/ Dissolved
Trinity Community Church	Clovis	CA	10/9/2015	Dismissed to independence
Faith Family Fellowship	Grandview	WA	10/10/2015	Dissolved

**Churches received after May 31, 2016**

**Presbytery of the Central South**

Church	City	State	Received	From
First Presbyterian Church	Siloam Springs	AR	6-4-16 <i>(transitionally)</i>	PCUSA

**Presbytery of the Mid-Atlantic**

Church	City	State	Received	From
First Presbyterian Church	Eden	NC	6-12-16	PCUSA

**Presbytery of the Pacific**

Church	City	State	Received	From
Covenant Presbyterian Church	Vacaville	CA	6-2-16	PCUSA
Alder Presbyterian Church	Eatonville	WA	6-7-16 <i>(transitionally)</i>	PCUSA
Community Presbyterian Church of Onalaska	Onalaska	WA	6-7-16 <i>(transitionally)</i>	PCUSA
Woodland Presbyterian Church	Woodland	WA	6-7-16 <i>(transitionally)</i>	PCUSA

RE Alan Smith, Moderator of the 18th General Assembly, led the Assembly in prayer for our new churches.

**36-34 RATIFICATION OF DESCENDING OVERTURES**

Stated Clerk Jeff Jeremiah presented the Descending Overtures from the 35th General Assembly, reminding the Assembly that the overtures, having been ratified by the requisite number of presbyteries, may be voted up or down by this Assembly but may not be amended.

**DESCENDING OVERTURES**  
**From the 35th General Assembly, Evangelical Presbyterian Church**

**Descending Overture 15-A**

Parts one and two of Descending Overture 15-A are mutually dependent and are being considered as one item.

**15-A: Part 1**

To amend *Book of Worship* 3-1 to include certain non-ordained global workers among those who may be authorized to administer sacraments when a Teaching Elder is not reasonably available.

Current <i>Book of Worship</i> 3-1	Proposed <i>Book of Worship</i> 3-1 Additions in <b><i>bold italics</i></b>
<p><b>3-1</b> In the Gospel only two sacraments are ordained by Christ. They are Baptism and the Lord’s Supper.</p> <p style="padding-left: 20px;"><b>A.</b> Administration of sacraments,</p> <p style="padding-left: 40px;">Ordinarily, only a lawfully ordained Minister may administer the sacraments, but such do not act in their own right, rather on behalf of Christ and His Church. In the absence of a lawfully ordained Minister, authority to administer the sacraments may be exercised by Ruling Elders with consent of the Session or by a Commissioned Pastor with consent of the Presbytery. This privilege should be exercised only in extraordinary</p>	<p><b>3-1</b> In the Gospel only two sacraments are ordained by Christ. They are Baptism and the Lord’s Supper.</p> <p style="padding-left: 20px;"><b>A.</b> Administration of sacraments</p> <p style="padding-left: 40px;">Ordinarily, only a lawfully ordained Minister may administer the sacraments, but such do not act in their own right, rather on behalf of Christ and His Church. In the absence of a lawfully ordained Minister, authority to administer the sacraments may be exercised by Ruling Elders with consent of the Session, <del>or</del> by a Commissioned Pastor with consent of the Presbytery (<b><i>G.9-11</i></b>), <b><i>or by a non-ordained global worker of the</i></b></p>



Current <i>Book of Worship</i> 3-1	Proposed <i>Book of Worship</i> 3-1 Additions in <b><i>bold italics</i></b>
circumstances in which a lawfully ordained Minister is not reasonably available.	<b><i>Evangelical Presbyterian Church examined and commissioned by the General Assembly (G.20-4A.5).</i></b> This privilege should be exercised only in extraordinary circumstances in which a lawfully ordained Minister is not reasonably available.

**15-A: Part 2**

To amend *Book of Government* 20-4A by adding a new Section 5 and renumbering current Section 5 as Section 6, giving the General Assembly authority to commission certain non-ordained global workers with sacramental authority in accord with **W.3-1A** as amended.

Current <i>Book of Government</i> 20-4A.5	Proposed <i>Book of Government</i> 20-4A.5 Additions in <b><i>bold italics</i></b>
<p><b>20-4 Authority and Responsibilities of the General Assembly</b></p> <p>A. In maintaining the spiritual supervision of the work of the total Church, the General Assembly has the necessary authority to fulfill its responsibilities:</p> <p>5. To correspond and cooperate with other denominations, national and international groups.</p>	<p><b>20-4 Authority and Responsibilities of the General Assembly</b></p> <p>A. In maintaining the spiritual supervision of the work of the total Church, the General Assembly has the necessary authority to fulfill its responsibilities:</p> <p><b><i>5. To examine and commission non-ordained global workers of the Evangelical Presbyterian Church with the authority to administer sacraments in places where no Teaching or Ruling Elders are reasonably available (W.3-1).</i></b></p> <p>6. To correspond and cooperate with other denominations, national and international groups.</p>

Grounds: Some global workers approved for service by the World Outreach Committee and commissioned by the General Assembly are not ordained as Teaching or Ruling Elders, and therefore have no sacramental authority from the EPC under the current **Book of Order**. Some of these non-ordained workers are sent to do church planting in places where no church exists, and no Teaching or Ruling Elders are present to administer sacraments. Since “sacraments administered in their integrity” is one of the marks of the true church (see “Essentials of our Faith”), these approved global workers do not have all the ecclesiastical authority necessary for planting churches.

Additional Information: If Descending Overture 15-A is ratified, the following policy, approved by the 35th Assembly, will be in effect:

- 1) Whenever possible, church planting teams in fields where there is no church will have a Teaching or Ruling Elder member.
- 2) If there is no Ruling or Teaching Elder on such a team, World Outreach may recommend that a non-ordained team member be commissioned by the General Assembly with authority to administer sacraments.
- 3) Prior to commissioning with sacramental authority, those global workers shall take a course on the theology and administration of sacraments developed by the Ministerial Vocation and World Outreach Committees, sustain a written examination developed by the Ministerial Vocation Committee, and sustain an oral examination by the Permanent Committee on World Outreach.

Further, if Descending Overture 15-A is ratified, the 35th Assembly authorized the Permanent Committees on Ministerial Vocation and World Outreach to develop a course of instruction and written examinations on the theology and administration of sacraments, and to the Permanent Committee on World Outreach to examine and approve non-ordained global workers with sacramental authority.

**Descending Overture 15-B**

To amend *Book of Government* 11-2G to clarify educational requirements for Candidates Under Care:

Current <i>Book of Government</i> 11-2G	Proposed <i>Book of Government</i> 11-2G Additions in <b><i>bold italics</i></b>
<p><b>11-2 Preparation for ordained ministry as a Teaching Elder</b></p> <p>G. A Candidate shall pursue a course of study that leads to a degree from a four-year college and a degree from a seminary approved by the Presbytery, requiring at least three years of</p>	<p><b>11-2 Preparation for ordained ministry as a Teaching Elder</b></p> <p>G. A Candidate shall pursue a course of study that leads to a <del>degree from a four-year college</del> and a <b><i>Master of Divinity</i></b> degree from <b><i>an accredited</i></b> seminary approved by the Presbytery, <del>requiring at least three years of</del></p>

Current <i>Book of Government</i> 11-2G	Proposed <i>Book of Government</i> 11-2G Additions in <b><i>bold italics</i></b>
study including courses in biblical Hebrew and Greek.	<del>study including courses in biblical Hebrew and Greek</del> <b><i>and such other standards as may be determined by Acts of the General Assembly. Academic work that is equivalent to a Masters of Divinity degree may be completed by those means designed for Candidates under extraordinary status (G.11-2I).</i></b>

Grounds: The current *Book of Government* and Uniform Procedures on Candidacy and Ordination specify that the standard requirement for ordination as a Teaching Elder in the EPC is a degree from a four year college and a degree from a presbytery-approved seminary requiring three years of study with courses in biblical Hebrew and Greek (specified in the Uniform Procedures as a Master of Divinity Degree. Although the proposed amendment deletes the requirement for a four-year college degree, Candidates pursuing this standard track will have such a degree, because it is a prerequisite for the Master of Divinity except in some rare occasions. Although the requirement for “courses” in Greek and Hebrew is deleted in the proposed amendment, competency in languages will be measured by a required examination in exegesis (see amended Uniform Procedures below). Requirements for Masters of Divinity have become quite varied in recent years, both in terms of number of hours and the nature of language study. The proposed amendment to the *Book of Government* and the revisions to the Uniform Procedures (below) maintains educational standards for ordination, adds specificity to those requirements, and allows for an increasing number of avenues by which those requirements may be met.

Additional Information: The 35th Assembly approved an amendment to the “Uniform Procedures on Candidacy and Ordination,” to be effective upon approval and ratification of Descending Overture 15-B. The changes in the Uniform Procedures are presented here for informational purposes only. They are not amendments to the **Book of Order** and, therefore, are not subject to approval by the Presbyteries.

Current Uniform Procedures on Candidacy and Ordination (Act of Assembly 82-07.1)	Uniform Procedures on Candidacy and Ordination approved by 35th General Assembly
1. Requirements for ordination shall be:  a. Bachelor’s degree from an accredited college or university;	1. Requirements for ordination shall <b><i>ordinarily</i></b> be: <del>a. Bachelor’s degree from an accredited college or university;</del>

Current Uniform Procedures on Candidacy and Ordination (Act of Assembly 82-07.1)	Uniform Procedures on Candidacy and Ordination approved by 35th General Assembly
<p>b. Seminary degree – M.Div. or equivalent including Koine Greek and Hebrew;</p>	<p>a. Seminary degree – M.Div. <b><i>Masters of Divinity</i></b> or equivalent <b><i>that shall include</i></b> <del>including Koine Greek and Hebrew</del> <b><i>Old and New Testament Survey, Old Testament Exegesis, New Testament Exegesis, Church History (with an emphasis on the Reformation), Apologetics, Leadership, Preaching, Evangelism, Missiology, Discipleship/Disciple-making, Pastoral Care and Counseling and Ethics.</i></b></p> <p><b><i>In addition:</i></b></p> <p><b><i>1) Three courses in systematic theology (equivalent nine semester-hours). Competency in Reformed theology as expressed in the Westminster Confession of Faith and Catechisms shall be demonstrated through a standardized ordination exam governed by the Ministerial Vocation Committee.</i></b></p> <p><b><i>2) Original languages. The standard for ordination in the EPC is the ability to exegete competently the Scriptures in the original languages. This competency shall be demonstrated by a standardized open-book exegesis exam in either Greek or Hebrew, including a sermon manuscript based upon that exegesis, to be submitted within a one-week period. This exam shall be governed by the</i></b></p>

<p>Current Uniform Procedures on Candidacy and Ordination (Act of Assembly 82-07.1)</p>	<p>Uniform Procedures on Candidacy and Ordination approved by 35th General Assembly</p>
<p>c. Care of the presbytery in accord with G.11.2</p> <p>d. Examinations – four written and one oral examination must be sustained</p> <p>e. Valid call</p> <p>f. Other evidence – Assurance those spiritual gifts needed for effective ministry are present and being developed</p>	<p><b><i>Ministerial Vocation Committee.</i></b></p> <p><b>3) “EPC specific” courses:</b></p> <p><b>a. EPC Polity</b></p> <p>b. Care of the presbytery in accord with G.11.2</p> <p>c. Examinations – four written and one oral examination must be sustained</p> <p>d. Valid call</p> <p>e. Other evidence – Assurance those spiritual gifts needed for effective ministry are present and being developed</p>

**Descending Overture 15-C**

To amend *Book of Government 22-4* by adding a new section C, clarifying the parameters of a church court’s decision when considering a reference from a lower court.

<p>No Current <i>Book of Government 22-4C</i></p>	<p>Proposed <i>Book of Government 22-4C</i></p>
<p><b>22-4</b> A reference may be presented to the higher court by one or more representatives appointed by the lower court for this purpose. It should be accompanied with so much of the record as shall be necessary for proper understanding and consideration of the matter referred.</p> <p><b>A.</b> In the case of a reference from the Session, the Stated Clerk of the Presbytery may, if necessary, issue a provisional opinion that is binding until acted upon by the next stated or called meeting of the Presbytery.</p>	<p><b>22-4</b> A reference may be presented to the higher court by one or more representatives appointed by the lower court for this purpose. It should be accompanied with so much of the record as shall be necessary for proper understanding and consideration of the matter referred.</p> <p><b>A.</b> In the case of a reference from the Session, the Stated Clerk of the Presbytery may, if necessary, issue a provisional opinion that is binding until acted upon by the next stated or called meeting of the Presbytery.</p>

No Current <i>Book of Government</i> 22-4C	Proposed <i>Book of Government</i> 22-4C
<p><b>B.</b> In any cases of discipline or remediation, those cases shall be concluded under the version of the <b>Book of Order</b> in effect when the case originated.</p>	<p><b>B.</b> In any cases of discipline or remediation, those cases shall be concluded under the version of the <b>Book of Order</b> in effect when the case originated.</p> <p><b>C.</b> <i>Notwithstanding anything to the contrary above, no higher Court that accepts a reference from a lower Court may render a decision that conflicts with any other provision of the Constitution of the EPC.</i></p>

*Note: “Notwithstanding anything to the contrary above” means that even if something is written that is opposite in meaning to the provision; the provision will still apply.*

Grounds: The proposed amendment specifies that opinions and actions of church courts when acting on references from lower church courts must be in conformity with other provisions of the **Book of Order** and **Westminster Confession and Catechisms**, both of which make up the Constitution of the EPC.

### Descending Overture 15-D

To amend *Book of Government* 21-3D.1, allowing the Stated Clerk, with the concurrence of the Permanent Judicial Commission (PJC) to assign referrals from lower courts to a “Chief Constitutional Officer,” and make explicit in the *Book of Government* the standard practice of the PJC reviewing and making recommendations to the Assembly regarding provisional opinions of the Stated Clerk or (if approved), the Chief Constitutional Officer.

Current <i>Book of Government</i> 21-3D.1	Proposed <i>Book of Government</i> 21-3D.1 (changes in <b><i>bold italics</i></b> )
<p><b>21-3 The Permanent Judicial Commission</b></p> <p><b>D.</b> Authority and Responsibilities</p> <p>1. Interpretations of the <b>Book of Order</b></p> <p>Questions concerning interpretation of the <b>Book of Order</b> coming to the General Assembly shall be referred by the Stated Clerk. The Stated</p>	<p><b>21-3 The Permanent Judicial Commission</b></p> <p><b>D.</b> Authority and Responsibilities</p> <p>1. Interpretations of the <b>Book of Order</b></p> <p>Questions concerning interpretation of the <b>Book of Order</b> coming to the General Assembly shall be referred by the Stated Clerk. The Stated</p>

Current <i>Book of Government</i> 21-3D.1	Proposed <i>Book of Government</i> 21-3D.1 (changes in <b><i>bold italics</i></b> )
<p>Clerk may issue a provisional opinion that is binding until acted upon by the next General Assembly. The Permanent Judicial Commission, acting as a committee, shall recommend to the Assembly its interpretation, along with reasons, and the Assembly shall act as it deems wise.</p>	<p>Clerk may issue a provisional opinion that is binding until acted upon by the next General Assembly. <b><i>The Stated Clerk, with the concurrence of the Permanent Judicial Commission, may assign these duties to a Chief Constitutional Officer.</i></b></p> <p>The Permanent Judicial Commission, acting as a committee:</p> <p><b><i>a. Shall review all referrals and shall recommend to the Assembly its interpretation, along with reasons. The Assembly shall act as it deems wise.</i></b></p> <p><b><i>b. Shall review all provisional opinions and shall recommend to the Assembly that they be sustained, not sustained, or amended, along with reasons.</i></b></p>

Grounds: The denomination’s increasing size will likely bring an increase in the number of questions for interpretation of the **Book of Order**. The proposed amendment gives the Stated Clerk a means of delegating this responsibility when it should become necessary or helpful.

**Descending Overture 15-E**

To amend *Book of Government* 21-3D by adding a new section 5 allowing the use of appeal/complaint Hearing Officers/Committees by the Permanent Judicial Commission.

No Current <i>Book of Government</i> 21-3D.5	Proposed <i>Book of Government</i> 21-3D.5
	<p><b>21-3 The Permanent Judicial Commission</b></p> <p><b>D. Authority and Responsibilities</b></p>

No Current <i>Book of Government</i> 21-3D.5	Proposed <i>Book of Government</i> 21-3D.5
	<p>5. The Commission may appoint a Hearing Officer or Committee from its members to hear appeals under Chapter 12<sup>1</sup> or complaints under Chapter 13<sup>2</sup> of the <i>Book of Discipline</i>. The General Assembly Stated Clerk or his designee may serve as a resource person in any such proceeding. After any such hearing, the Hearing Officer / Committee will report his/its findings, with recommendations, if any, to the Commission, which will take whatever action it deems appropriate in accord with the provisions of Chapter 12, Chapter 13 of the <i>Book of Discipline</i> and/or Chapter 21-3 of the <i>Book of Government</i>.</p>

Grounds: Experience in applying current provisions regarding the PJC hearing appeals and complaints has shown the value in having means to fulfill its responsibilities available other than the full Commission hearing every appeal or complaint. It is likely that with the increased size of the denomination, that there will be an increasing number of appeals and complaints coming to the Permanent Judicial Commission. The proposed amendment would give the PJC some needed flexibility in carrying out an increased workload.

**Descending Overture 15-F**

That the proposed amendments to the *Book of Discipline* be approved.

NOTE: Due to size limitations copies of the *Revised Book of Discipline* are not included in these minutes. This document was available in hard copy or electronically for Commissioners to review prior to the 36<sup>th</sup> General Assembly.

**VOTE OF THE PRESBYTERIES**

All Descending Overtures from the 35th General Assembly were approved by the required 3/4 of the Presbyteries and are now before the 36th General Assembly for ratification (G.23-1).

<sup>1</sup> With the ratification of Overture 15-F, this will read “Chapter 13” to correspond with new chapter numbering.

<sup>2</sup> With the ratification of Overture 15-F, this will read “Chapter 14” to correspond with new chapter numbering.



**Overture 15-A**

<b>Presbytery</b>	<b>Yes</b>	<b>No</b>
Alleghenies	87	0
Central South	47	6
East	77	1
Florida	36	0
Great Plains	67	0
Gulf South	50	1
Mid-America	37	0
Mid-Atlantic	153	0
Midwest	74	1
Pacific	109	0
Rivers and Lakes	53	0
Southeast	54	0
West	82	0
<b>TOTAL</b>	<b>13 Presbyteries</b>	<b>0 Presbyteries</b>

**Overture 15-B**

<b>Presbytery</b>	<b>Yes</b>	<b>No</b>
Alleghenies	81	6
Central South	42	7
East	53	20
Florida	12	21
Great Plains	66	1
Gulf South	7	51
Mid-America	31	0
Mid-Atlantic	117	29
Midwest	81	0
Pacific	110	3
Rivers and Lakes	49	7
Southeast	45	8
West	82	0
<b>TOTAL</b>	<b>11 Presbyteries</b>	<b>2 Presbyteries</b>

**Overture 15-C**

<b>Presbytery</b>	<b>Yes</b>	<b>No</b>
Alleghenies	87	0
Central South	51	0
East	69	0
Florida	18	0
Great Plains	67	0
Gulf South	56	0
Mid-America	32	0

Mid-Atlantic	143	0
Midwest	68	0
Pacific	109	0
Rivers and Lakes	56	1
Southeast	52	0
West	82	0
<b>TOTAL</b>	<b>13 Presbyteries</b>	<b>0 Presbyteries</b>

**Overture 15-D**

<b>Presbytery</b>	<b>Yes</b>	<b>No</b>
Alleghenies	87	0
Central South	51	0
East	68	1
Florida	16	0
Great Plains	67	0
Gulf South	56	0
Mid-America	33	0
Mid-Atlantic	145	0
Midwest	69	1
Pacific	109	0
Rivers and Lakes	56	0
Southeast	52	0
West	82	0
<b>TOTAL</b>	<b>13 Presbyteries</b>	<b>0 Presbyteries</b>

**Overture 15-E**

<b>Presbytery</b>	<b>Yes</b>	<b>No</b>
Alleghenies	87	0
Central South	51	0
East	72	0
Florida	17	0
Great Plains	67	0
Gulf South	55	1
Mid-America	32	0
Mid-Atlantic	146	0
Midwest	77	1
Pacific	109	0
Rivers and Lakes	55	0
Southeast	51	0
West	82	0
<b>TOTAL</b>	<b>13 Presbyteries</b>	<b>0 Presbyteries</b>

**Overture 15-F**

Presbytery	Yes	No
Alleghenies	87	0
Central South	49	0
East	72	0
Florida	17	0
Great Plains	67	0
Gulf South	53	0
Mid-America	33	0
Mid-Atlantic	143	0
Midwest	76	0
Pacific	109	0
Rivers and Lakes	53	0
Southeast	48	0
West	82	0
<b>TOTAL</b>	<b>13 Presbyteries</b>	<b>0 Presbyteries</b>

**ON MOTION** Descending Overtures 15 A-F were ratified.

**36-35 REPORT OF THE FRATERNAL RELATIONS COMMITTEE**

TE Paul Heidebrecht, Chairman, opened the report with prayer.

That **Recommendation #17**, “that the Assembly approve a fraternal agreement relationship with The Church of Jesus Christ in Madagascar (Fiangonan'i Jesoa Kristy eto Madagasikara or FJKM) as described in Act of Assembly 12-10.1.b: “A less formal relationship, which may include exchange of information, exchange of observers, shared ministries and fraternal agreements at different judicatory levels.” be adopted.

\_\_\_ *Adopted*

That **Recommendation #18**, “that the Assembly approve entering a fraternal relationship with the National Presbyterian Church of Mexico (INPM)” be adopted (see pp. 274-276).

\_\_\_ *Adopted*

**36-36 GREETINGS FROM FRATERNAL GUEST**

RE Gwynn Blair, member of the Permanent Committee on Fraternal Relations, introduced Rev. Tim Phillips from the Associate Reformed Presbyterian Church.

Rev. Phillips brought greetings from the Associate Reformed Presbyterian Church (ARPC) noting that most of their 250 churches and 30,000 members are located in the southeast United States, mainly in North and South Carolina. The EPC’s first fraternal relationship with a denomination was with the ARPC (1985). Highlights from the ARPC’s 212th Synod held 2 weeks ago include Moderator Phil Williams’

emphasis on evangelism for the coming year, the financial struggle of Erskine College, their opposition of the registration/drafting of women for selective service, and a review of their position on racism. He thanked the Assembly for its kindness and hospitality.

RE Gwynn Blair led the Assembly in prayer for Rev. Phillips and the ARPC.

### **36-37 REPORT OF THE COMMITTEE ON ADMINISTRATION**

TE Margaret Ferguson opened the report with prayer.

That **Recommendation #1** from the Committee on Administration, “that *Rules for Assembly* X.10-1A be amended, changing the name of the “Committee on Administration” to the “National Leadership Team” (NLT), and all references in *Rules for Assembly* be updated from “Committee on Administration” to “National Leadership Team” be adopted.

\_\_\_ *Adopted*

That **Recommendation #5** from the Committee on Administration, “that the Assembly authorize the Committee on Administration (in place of the Board of Benefits) to adjust the income limits of Medical Benevolence eligibility based on cost of living increases and funds utilization, reporting such changes to the General Assembly. Further, that the Assembly authorize the Committee on Administration (in place of the “Pension Committee”) to approve disbursement of monies received in the “Gratitude Gift” fund to supplement income of retired ministers and missionaries who participate in the denominational program. These actions supersede those taken by the 26th Assembly (Act of Assembly 06-03; Minutes of the 26th General Assembly, 26-24) and the 7th General Assembly (Act of Assembly 87-14; Minutes of the 7th General Assembly, 7-53)” be adopted.

\_\_\_ *Adopted*

That **Recommendation #8** from the Committee on Administration, “that the Assembly approve a January-June 2017 fiscal year budget totaling \$986,533” be adopted (see p. 178).

\_\_\_ *Adopted*

That **Recommendation #9** from the Committee on Administration, “that the Assembly approve extending the (calendar year) 2016 Benevolence/Special Projects budget by six months to include January-June 2017” be adopted (see p. 179).

\_\_\_ *Adopted*

### **36-38 REPORT OF THE MINISTERIAL VOCATION COMMITTEE**

TE Marc Shefelton opened the report with prayer.

That **Overture 16-A** from the Mid-Atlantic Presbytery, “that the *Book of Government* G.21-2, ‘The Ministerial Committee,’ Section D.1(f) be amended to clarify the

congregation’s covenant made with a Pastor, Associate Pastor or Assistant Pastor and the congregation’s responsibility to fulfill that covenant through its annual review of their terms of call” be referred to the Permanent Committee on Ministerial Vocation.

Referred to *Permanent Ministerial Vocation Committee*

That **Overture 16-B** from the Presbytery of the Alleghenies, “that the *Book of Government* be amended to establish an Interim Pastor calling” be referred to the Permanent Committee on Ministerial Vocation.

Referred to *Permanent Ministerial Vocation Committee*

**36-39 REPORT OF THE OVERTURES AND RESOLUTIONS COMMITTEE**

TE Zach Hopkins opened the report in prayer in the absence of Chairman Richard Alberta.

That **Recommendation #6** from the Committee on Administration, “that *Rules for Assembly XII.12-12.1* be amended to increase the size of the Board of Benefits from six to nine members” be adopted.

Current <i>Rules for Assembly XII.12-12.1</i>	Proposed <i>Rules for Assembly XII.12-12.1</i> (changes in <b><i>bold italics</i></b> )
<p>12-1 The Board of Benefits shall oversee the administration of the denominational Retirement Plan and the Group Insurance Plan.</p> <p>1. Membership to consist of six persons, in three classes of two each. At least one of the members must be a Teaching Elder and at least two must be Ruling Elders. The other three members shall be active members of EPC congregations with expertise needed for the Board to carry out its responsibilities. Members may serve all or part of two consecutive terms and are eligible to be reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the</p>	<p>12-1 The Board of Benefits shall oversee the administration of the denominational Retirement Plan and the Group Insurance Plan.</p> <p>1. Membership to consist of <del>six</del> <b><i>nine</i></b> persons, in three classes of <del>two</del> <b><i>three</i></b> each. At least one of the members must be a Teaching Elder and at least two must be Ruling Elders. The other <del>three</del> members shall be active members of EPC congregations with expertise needed for the Board to carry out its responsibilities. Members may serve all or part of two consecutive terms and are eligible to be reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the</p>

Current <i>Rules for Assembly</i> XII.12-12.1	Proposed <i>Rules for Assembly</i> XII.12-12.1 (changes in <b><i>bold italics</i></b> )
Assembly by the outgoing Moderator.	Assembly by the outgoing Moderator.

\_\_\_ *Adopted*

Grounds: As the scope and complexity of the Board of Benefits has increased there is need for more members with specific benefits expertise (for example, insurance, pension and legal) to be members of the Board.

That **Recommendation #23** from the Nominating Committee, “that the Assembly amend *Rules for Assembly* X1.11-1, so that the representation of the Committee will be one member from each Presbytery” be adopted.

Current <i>Rules for Assembly</i> X1.11-1	Proposed <i>Rules for Assembly</i> X1.11-1 (changes in <b><i>bold italics</i></b> )
The membership shall consist of twelve members, in three classes of four each composed of five Teaching Elders and seven Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds twelve, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the <i>Rules for Assembly</i> .	The membership shall consist of <del>twelve members, in three classes of four each composed of five Teaching Elders and seven Ruling Elders, with at least one person</del> <b><i>one Teaching or Ruling Elder from each Presbytery, and shall be organized in three classes with numbers as close to equal as possible. There shall be at least two more Ruling Elder than Teaching Elder members.</i></b> <del>When the number of Presbyteries exceeds twelve, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself</del> <b><i>serve all or part of one term and shall then be ineligible for re-election for one year.</i></b> The Stated Clerk, <b><i>or a person designated by the Clerk,</i></b> shall work with the committee to ensure compliance with the requirements of the <i>Rules for Assembly</i> .

**36-40 REPORT OF THE PERMANENT COMMITTEE ON ADMINISTRATION (partial)**

TE Bill Enns, Executive Associate for Collaborative Ministries, opened the report with prayer. Reports from the 4 Strategic Initiatives were presented.

### Transformation (Church Revitalization) Report

TE Ken Priddy introduced members of the team and TE Bill Rasch opened the report with prayer. TE Priddy noted that many in the EPC are aware of the GO Center's existence and that it does training and coaching for church planting. The team has made 160 presentations in presbyteries and churches using a variety of formats (online, on site and phone conferences). Their mission is not to help churches survive, they want to help them with the connection between Christ and the culture – putting the gospel in communities. Training offered has been centered on helping a congregation be positioned for missional ministry. Six skills have been identified that a pastor should have:

1. Discerning and developing a vision (what does that look like?)
2. Casting the vision and creating ownership (buy-in with leaders)
3. Setting objectives and establishing accountability (tendency to measure ministry by how busy we are instead of how much fruit is being born)
4. Managing ministry time (do too much and often don't do much for anyone)
5. Working with staff and leaders
6. Leaving a gospel footprint (are we impacting our church and communities? Do we leave traces of the gospel in our wake or do we live our lives of faith in ways that no one notices?)

A new opportunity for churches is the work TE Bill Senyard has done on reaching millennials. The only cost for presbyteries and churches interested in learning more about reaching the next generation will be for materials. The General Assembly is underwriting the cost of personnel and travel.

Revitalization and transformation are not just for churches struggling with decline. Every church should be revitalizing and every church should be transforming. TE Priddy encouraged the Assembly to embrace revitalization early in the church life cycle as a choice rather than later when in crisis.

### 2016 Bartlett Hess Award

Ruling Elder Glenn Meyers of Ardara United Presbyterian Church in Ardara, Pennsylvania began his acceptance speech with prayer. While Ardara is a very small church with 100 people on the membership roll, he presented a slide show bearing witness to what God has done in them and through them in their community. At one time being on the verge of closing their doors, the next generation realized something needed to be done and they were the ones to do it. A Vision/Vitality team was formed to find ways to become engaged in their community. The congregation's generosity has changed them from a survival to a mission mentality. They recently revived their adult bible study, re-opened Sunday School and hope to add a youth group in the fall for special needs kids. People have sought the church to host AA meetings and a Bible study on a nearby college campus. RE Meyers closed by saying it is exciting what God can do when we allow Him to speak. Listen and be honest with yourself and Him.

TE Bob Stauffer presented the Bart Hess Award to RE Meyers noting that being able to present it in the home of Bart Hess – Ward Church - has special meaning. The Assembly prayed for the work in Ardara.

### **36-41 GENERAL ASSEMBLY INVITATION**

TE Kirk Bottomly, Pastor of Fair Oaks Presbyterian Church, Sacramento, CA, greeted the Assembly and extended a special invitation to the 2017 General Assembly to be held at Fair Oaks.

TE Bottomly also showed a video invitation emphasizing the theme “Generation to Generation.”

Noting that all but 2 of our presbyteries are in the Eastern and Central Time Zones, Jeff Jeremiah advised that the 2017 General Assembly will adjourn on Friday to allow travel home on Saturday.

### **36-42 REPORT OF THE PERMANENT COMMITTEE ON ADMINISTRATION - Multiplication (Church Planting) Report**

TE Tom Ricks opened the report with prayer. Seven years ago Jeff Jeremiah noticed something wrong in the EPC: church planting had lost its way. The Church Planting Team was created and by God’s grace, power and word the EPC now has over 25 church plants.

TE Bart Garrett spoke of the residency programs available and a virtual residency online cohort program with 3 tracks in October:

1. For those moving from plan to plant
2. Called from plant to prevail (church plant in process of becoming a particular church)
3. Parents and partners of church plants for those who have questions

TE Ricks encouraged the Assembly to assess their place in church planting: a parent, partner or patron. Churches of any size can adopt a church planter. Pray for them every month and ask them how to pray. It doesn’t have to be a large financial contribution. Your prayers will nurture them.

### **36-43 REPORT OF THE WOMEN IN MINISTRY COMMITTEE**

TE Liz Arakelian opened the report with prayer.

That **Recommendation #2** from the Committee on Administration, “that the Assembly delete the current text in “*Rules for Assembly*” X.10-1E (Committee on Women In Ministry) and replace it with the following (Women’s Resource Council)” be adopted as amended by the Standing Committee:



Current Rules for Assembly X.10-1E	Proposed Rules for Assembly X.10-1E	Proposed Amended Rules for Assembly X.10-1E (changes <i>in bold italics</i> )
<p>E. Committee on Women In Ministry</p> <p>1. Membership shall be comprised of five women, each a currently active member of an EPC congregation or presbytery, with two classes of two and one class of one.</p> <p>2. Duties: To set priorities and standards, provide opportunities for equipping and resourcing of Women In Ministry leadership. The committee will determine effective means to interface and work effectively with Women in Ministry chairs and committees in each of the presbyteries.</p>	<p>E. Women’s Resource Council</p> <p>1. The Women’s Resource Council will recruit, administer, and coordinate the activity of women’s ministry established by the Assembly.</p> <p>2. The Council will consist of six members, each a currently active member of an EPC congregation or presbytery with three classes equal in size to the extent possible. Council members may serve all or part of two consecutive terms and are then ineligible for re-election for one year.</p> <p>3. Members shall be nominated to the Women’s Resource Council by the nominating process prescribed in the Rules of</p>	<p>2. The <i>Executive Committee of the Council</i> will consist of six <i>members women</i>, each a currently active member of an EPC congregation or presbytery with three classes equal in size to the extent possible. Council members may serve all or part of two consecutive terms and are then ineligible for re-election for one year.</p>

<i>Current Rules for Assembly X.10-1E</i>	<i>Proposed Rules for Assembly X.10-1E</i>	<i>Proposed Amended Rules for Assembly X.10-1E (changes in bold italics)</i>
	<p data-bbox="769 308 992 373">Assembly XI.11-4.3.</p> <p data-bbox="721 417 997 772">4. The Chair for the succeeding Assembly year will be elected by the Council at the spring meeting prior to the convening of the General Assembly.</p>	

\_\_\_ *Adopted as Amended*

Rationale: The standing committee wanted to clarify that the Executive Committee of the Women’s Resource Council will consist of women.

That **Recommendation #3** from the Committee on Administration, “that pending approval of **Recommendation #2**, the Assembly approve establishing “The Well: Women’s Resources,” overseen by the Women’s Resource Council (*Rules for Assembly X.10-1E*) with the purpose of connecting women within and across Presbyteries and to share ministry resources through social media, video, print and people. The resources will focus on the EPC initiatives of global movement, church transformation, multiplication of churches and effective biblical leadership” be adopted.

\_\_\_ *Adopted*

The report concluded with prayer led by TE Sharon Beekmann.

**36-44 PRESENTATION OF THE EPC HISTORY: *LIBERTY IN NON-ESSENTIALS***

TE Don Fortson opened the report with prayer and introduced the book written of the EPC’s history: *Liberty in Non-Essentials*.

TE L. Edward Davis, Stated Clerk Emeritus, offered reflections and remarks about the history of the EPC.

**36-45 RECOGNITION OF GENERAL ASSEMBLY OFFICE STAFF**

Stated Clerk Jeff Jeremiah opened his report with prayer. He invited the Assembly to turn to the first page of his report in the Commissioner’s Handbook (see pp. 339-344) noting that who the EPC is today is in many ways due to the ministry of these amazing staff members. There has been tremendous growth and change during the

last 9 years. Those who served since this past January have done so knowing their work will come to an end when the General Assembly Office relocates to Orlando, Florida and they have continued to do outstanding, God-honoring ministry with maturity and patience. Staff members no longer with the EPC are Annette Minard, Barbara Roberts and Jeff Sturgeon. Staff separating later this year are Kim Avis, Susan Holland, Connie Martin, Sandy Milis, Amy Rose, Gerri Sutherland, Carol Templin, Pam Webber and Dave Wood. Dr. Jeremiah encouraged the Assembly to show their appreciation for the staff. He then prayed for the staff members, God's plans for the EPC, and the changes for all.

**36-46 ADJOURNMENT OF THE FOURTH SESSION**

TE Pete Scribner and TE David Galbraith, pastors of two EPC churches in Flint, Michigan, reported on the water crisis there and their ministry to hurting people in the community. TE Scribner led the Assembly in prayer.

**36-47 EVENING WORSHIP SERVICE**

Worship began at 7:30 p.m. in the sanctuary of Ward Church, Northville, Michigan. The Assembly continued in worship as noted below:

**Gathering of God's People**

Welcome & Prayer	Billy Petty, Director of Worship
Worship Concert	Keith and Kristyn Getty
Prayer	Scott McKee
	Senior Pastor, Ward Church
Offering	Church Planting and Revitalization Initiatives

**Hearing God's Word**

Introduction	Mike Moses
	Moderator, 35th General Assembly
	Founding and Lead Pastor,
	Lake Forest Church, Huntersville, NC
Message	Leighton Ford
	President, Leighton Ford Ministries
Responding to God's Word	
Closing Song	

**Sending God's People**

Closing Messages & Benediction

**MINUTES – SATURDAY MORNING**

**Fifth Session  
June 25, 2016**

**36-48 MORNING WORSHIP SERVICE**

Worship began at 8:30 a.m. in the sanctuary of Ward Church, Northville, Michigan. The Assembly continued in worship as noted below:

**ORDER OF WORSHIP**  
**SATURDAY MORNING, JUNE 25, 2016**  
**8:30 AM**

Prelude *The One Thing*

**Gathering of God's People**

Songs *I Stand Amazed (How Marvelous)*  
*How He Loves*

Prayer & The Lord's Prayer Billy Petty, Director of Worship

**Hearing God's Word**

Introduction Ed McCallum  
EPC, Assistant Stated Clerk  
Got Peace? John 20:19-23 Mark Fuller  
Senior Pastor  
Trinity EPC, Plymouth, MI

**Our Response**

Song *We Are*  
Prayer for Pastors and Leaders Roy Yanke  
Sending God's People

Closing Messages, Prayer & Benediction

**36-49 CONVENING OF THE FIFTH SESSION**

Moderator Scott Griffin convened the final session of the Assembly at 9:45 a.m.

TE Jeremy Vaccaro, Pastor of First Presbyterian Church, Fresno, California, shared his experience in church revitalization and opened the session with prayer.

**36-50 ADOPTION OF THE DOCKET**

Stated Clerk Jeff Jeremiah presented the docket for the Saturday business session.

**ON MOTION** The docket as presented was approved.

8:30 Opening Worship (TE Mark Fuller)

9:30 **36th General Assembly – Session 5**

5.1 Opening Prayer (TE Jeremy Vaccaro)

5.2 Approval of Docket

5.3 Permanent Judicial Commission Report (RE John Graham)

a. **Recommendation #24**

- 5.4 Report of the Permanent Committee on Administration (cont.) (TE Bill Enns)  
- Effective Biblical Leadership Report
  - 5.5 Joint Christian Education and Communications and Student and College Ministries Committees Report (TE David Baer and TE Bob Stauffer)
    - a. **Recommendation #4**
  - 5.6 Report of the Student and College Ministries Coordinator (Ms. Susan Holland)
  - 5.7 Report of the World Outreach Committee (RE Susan Lear)  
- **Recommendation #49**
  - 5.8 Interim Committee on Ministerial Education (TE Fred Lian)
    - a. **New Recommendation:** That Descending Overture 15-B become effective for candidates received by presbyteries on or after January 1, 2017.
  - 5.8 Nominating Committee – Final Report (RE Bruce Alexander)
    - a. Nomination of Moderator-elect: TE Dean Weaver
    - b. Nominating Second (RE Chris Danusiar)
    - c. Election of Moderator-elect
    - d. Remarks by Moderator-elect
    - e. Prayer for Moderator-elect (TE Paul Heidebrecht)
    - f. Election of Permanent Committee Members
    - g. Election of 2016-2017 Nominating Committee Members and 2016-2017 Board of Benefits Chairman and 2016-2019 Chaplain Endorser
  - 5.9 Report of the Stated Clerk
  - 5.10 Omnibus Consent Motion
  - 5.11 Report of the Director of Benefits (Mr. Don Voyles)  
- **Recommendation #15**
  - 5.12 Report of the Presbytery Review Committee (TE Helen Franssell)
    - a. **Recommendations #27-#45**
  - 5.13 Reception of the Minutes of the 35th General Assembly
  - 5.14 Memorials and Appreciation Committee Report (RE Dexter Kuhlman)
  - 5.15 Closing Prayer (TE Tyler Groff)
- Adjournment of the Assembly  
Benediction (RE Scott Griffin, Moderator)

### **36-51 REPORT OF THE PERMANENT JUDICIAL COMMISSION**

RE John Graham opened the report with prayer. He corrected a sentence in the PJC's report in the Commissioner's Handbook which should have read:

“The actions of the PJC regarding cases referred to the General Assembly in accordance with the *Book of Discipline* require the Permanent Judicial Commission to

make a preliminary judgement to the General Assembly, which judgement shall be binding on the parties involved until the General Assembly has sustained or rejected the recommendation of the Commission. With regard to interpretations of the **Book of Order**, only the Stated Clerk may issue a provisional opinion that is binding and acted upon at the next General Assembly.”

He asked the Assembly for forgiveness for the overreach of apparent power in the original sentence and thanked those who brought this to his attention.

That **Recommendation #24**, “that the Assembly sustain the March 17, 2014 opinion of former PJC Moderator Jim Rimmel in response to the alleged disciplinary charges filed against the Presbytery of the East” be adopted (see pp. 303-304).

\_\_\_\_\_ *Adopted*

### **36-52 REPORT OF THE PERMANENT COMMITTEE ON ADMINISTRATION (partial)**

TE Bill Enns opened the report with prayer. As the Associate Executive for Collaborative Ministries he oversees the Leadership Development Institute (one of the EPC’s 4 strategic initiatives), World Outreach, Church Planting and Revitalization, Next Generation Ministries and the Women’s Resource Council, all of which require effective biblical leadership in order to take place.

#### Effective Biblical Leadership

The Leadership Development Institute (LDI) was established at the 2015 General Assembly and consisted of 4 leadership tracks. This year there were 11. TE Enns and National Leadership Team member TE Sharon Beekmann developed a team to provide leadership for the LDI. The goal to not only to present issues of contemporary significance for the church but to also provide leadership tracks for every kind of ministry: Sunday school teachers, small group leaders, etc., to provide learning and training opportunities for all with one goal in mind: to produce effective witnesses for Jesus Christ who know how to lead people to the Savior. Raising up not just pastors, elders and deacons but architects, engineers, school teachers, doctors & nurses – a contagious community of the gospel wherever they go. The world isn’t going to be reached by preachers but through the relationships we all have with the people God brings across our paths. Ardara Presbyterian Church experienced profound transformation when they turned their focus away from themselves to the community and ministered to the needs of people who were clearly identified. In the process they introduced them to Jesus. That’s our call. Evangelism results in revitalization, not the other way around. He closed his report encouraging the Assembly to go and tell people about Jesus, share the good news of Jesus Christ and your church will be a revitalized congregation.

### **36-53 JOINT REPORT OF THE COMMITTEES ON CHRISTIAN EDUCATION AND COMMUNICATIONS AND STUDENT AND COLLEGE MINISTRIES**

TE David Baer, Chairman of the Committee on Christian Education and Communications, opened the report with prayer.

That **Recommendation #4**, “that the Assembly approve combining the Student and College Ministries Committee with the Christian Education portion of the Christian Education and Communications Committee as a permanent committee titled “Next Generation Ministry Council,” to take effect July 1, 2017. Further, that the Assembly instruct the two current committees, in consultation with the Committee on Administration, to develop appropriate vision, mission, strategy, and structures aligned with the strategic initiatives of the General Assembly and make any necessary implementing recommendations to the 37th General Assembly (2017). These recommendations shall also include how the communications function of the current Christian Education and Communications committee will be handled following July 1, 2017” be adopted.

\_\_\_ *Adopted*

TE Bob Stauffer, Chairman of the Committee on Student and College Ministries, thanked the members of both committees for their work.

### **36-54 REPORT OF THE STUDENT AND COLLEGE MINISTRIES COORDINATOR**

Susan Holland, Chairman, opened the report with prayer. She thanked the Assembly for the approval of the Next Generation Ministry Council (NGMC) and expressed excitement to provide ministry for childhood through college. Referring to the Student and College Ministries report in the Commissioner’s Handbook, she highlighted 2 important realities when making decisions:

1. Student Ministries: the percentage of young people leaving the faith after high school is higher than in previous generations, and those returning is lower. Many students need to be re-evangelized in college.
2. College Ministries: campuses are an important mission. There are 20 million campuses but only 2% of the students are being reached by a campus ministry. This is comparable to 2.5 – 3 % of students in China attending an underground church.

While these statistics are daunting, we have God’s Word which is timeless, and the answer: Jesus. Strategic partnerships have been developed with Christian Coalition Outreach, Reformed Youth Ministries and World Outreach. The theme for the 37<sup>th</sup> General Assembly is Next Generation and the group working on the formation of the NGMC will work with the National Leadership Team to develop teaching for the Leadership Development Institute. Ms. Holland closed her report with thanks to the Assembly for their support.

### **36-55 REPORT OF THE WORLD OUTREACH COMMITTEE**

RE Susan Lear, Chairman, opened the report with prayer.

That **Recommendation #49**, “that the Assembly approve proposed revisions to World Outreach’s Master Plan” be adopted (see pp. 357-361).

\_\_\_ *Adopted*

Grounds: Our current Master Plan dates back to 2006 with minor updates in 2010 and 2013. It has been an excellent attempt to circumscribe the full range of World Outreach activities, but is less helpful in clarifying the *heart* of what the EPC is pursuing. The last revision in 2013 dropped the list of geographical target areas—acknowledging how quickly master plans which try to be comprehensive are made out-of-date by rapidly changing global opportunities. This revision continues a move toward identifying the “bulls-eye”, without trying to encompass the whole.

The proposed master plan is meant to be simple. It does not restate the foundations of the Evangelical Presbyterian Church (Bible, prayer, submission to the Holy Spirit, glorifying God, etc.). Instead it assumes the EPC foundation (since World Outreach is the missions mobilizing and sending arm of the EPC), and builds from there. EPC World Outreach partners who read the proposed statement seeking mention of their own ministry will likely be disappointed. But all should be able to understand how their ministry relates to the central goal.

The proposed master plan is meant to be clear, using language that can be understood by a non-missilogically-trained layman, because all of us are partners in this work, not just a few elites.

### **36-56 REPORT OF THE INTERIM COMMITTEE ON MINISTERIAL EDUCATION**

TE Fred Lian, Chairman, opened the report with prayer.

That the **new recommendation** from the Ad Interim Committee on Ministerial Education, “that Descending Overture 15-B become effective for candidates received by presbyteries on or after January 1, 2017” be adopted.

       *Adopted*

### **36-57 REPORT OF THE NOMINATING COMMITTEE (final)**

RE Bruce Alexander, Chairman, opened his report with prayer.

TE Dean Weaver, being previously presented as a nominee for Moderator-elect, was seconded by RE Chris Danusiar.

**ON MOTION** TE Dean Weaver was elected as Moderator-Elect.

Dr. Weaver addressed the Assembly briefly and TE Paul Heidebrecht offered prayer for him.

**ON MOTION** The slate of nominees for permanent committees was elected as presented in the initial reading (see pp. 24-25).

**ON MOTION** The Assembly approved nominations and appointments from the Moderator of the 35th General Assembly (**Communication 16-A**):



Nominating Committee

<u>Name</u>	<u>Presbytery</u>	<u>Class</u>
TE George Mitchell	Great Plains	2017
RE John Adamson	Central South	2019
RE Brian Altnyer	Alleghenies	2019
RE Merrill Blackburn	Gulf South	2019
RE Jan Bole	West	2019
RE Alan Smith	East	2019

2017-2017 Nominating Committee Chairman

TE Pete Scribner (Midwest)

2016-2017 Board of Benefits Chairman

RE David Van Valkenburg (West)

Chaplain Endorser (July 1, 2016 – June 30, 2019)

TE Mark Ingles (West)

**36-58 REPORT OF THE STATED CLERK**

Stated Clerk Jeff Jeremiah began the report with a quick look at the EPC’s history across last 9 years. In 2007 the EPC consisted of 182 churches in the United States, 8 Presbyteries and 66,300 members. In 2016 the EPC has 592 churches in the United States, Bahamas & Puerto Rico, 13 Presbyteries and over 171,000 members. He believes the reason for this growth is found in living out the meaning of being a a “Great Commission church”:

- A global mindset, aware of and connected with what God is doing in His world to the ends of the earth.
- A parent, partner or patron of church planting - the most effective way for conversion growth and Kingdom growth in this world.
- A healthy, outwardly-focused church willing to do the hard work of revitalization if it’s needed.
- Has God-honoring, biblically-grounded, Spirit-filled leadership – the EPC Vision Statement:

“To the glory of God, the EPC family aspires to embody and proclaim Jesus’ love as a global movement of congregations engaged together in God’s mission through transformation, multiplication, and effective biblical leadership.”

Two challenges stand in the way of the vision the Lord has for the EPC:

1. Support
  - a. Leadership – are we committed to something bigger than what Jesus is doing in our own churches? We need local leadership, especially Ruling Elders, in our presbyteries and at the national level of the EPC.

- b. Financial – Per Member Asking (PMA) is the primary source of revenue for funding our vision. Participation is voluntary because we want our churches to give because they are excited about doing something bigger. Not all churches gave 100% of their PMA in 2015 which led to a budget shortfall of 38%. Dr. Jeremiah noted the General Assembly Office needs to do a better job effectively communicating the EPC’s vision and mission and the opportunity to support what Jesus is calling us to do as a national church.
2. Spiritual and Secular Attacks from Without
- Dr. Jeremiah thanked the Assembly for responding to his request for prayer in late April during a time of spiritual attack. The prayers, encouragement, love and support was felt and made a difference. The trio of powerful forces opposing biblical Orthodox Christianity, the sexual revolution agenda, the atheist agenda and the secular agenda of the civil government, form the cultural climate we exist and minister in today. Dr. Jeremiah thanked the Assembly for its approval of the Position Paper of Human Sexuality - a statement of faithfulness and courage for Christ noting that in this critical moment in American Christianity it is time to band together and build an even stronger spiritual connection than ever before.

Dr Jeremiah thanked the Assembly for the privilege of serving as Stated Clerk and closed his report with prayer.

**36-59 OMNIBUS CONSENT MOTION**

The Stated Clerk explained the procedure for including business in the Omnibus motion and for requesting items to be separated from it.

**ON MOTION** The Omnibus Consent Motion was placed before the Assembly according to *Rules for Assembly IX.9-6*, and adopted as presented.

**OMNIBUS CONSENT MOTION – 36TH GENERAL ASSEMBLY**

**From the Committee on Administration**

**Recommendation #14**

That the Assembly designate the 2016 Thanksgiving Offering for the “GO Center Coaches Network.”

Description: The national ministry of the GO Center has expanded rapidly over the past years, reaching into every Presbytery of the EPC. The volume of churches already in process is significant with many more to come. There is a pressing need to develop an infrastructure of church vitality coaches who come alongside the local church Vision Teams that lead the revitalization efforts of participating churches. To date, roughly ten coaching candidates have surfaced and are being trained to serve in this role. Over fifty leaders have signed up for a General Assembly luncheon that will present this unfolding ministry need and opportunity.

Given the numbers of those needed and those responding, the GO Center Team is forming the GO Center Coaches Network. The GO Center Coaches Network will significantly expand the ministry capacity and effectiveness of the GO Center. The network will recruit, train, mobilize and monitor church vitality coaches and provide a connectional platform for support, encouragement, peer accountability and fellowship. We propose that funds raised through the Thanksgiving Offering be dedicated to the launch of this network and to securing its sustainability. These funds would be used primarily for training and travel.

<b>From the Committee on Overtures and Resolutions</b>
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**Recommendation #7**

That the Assembly amend the EPC Foundation Board Bylaws to increase the size of the Board to no less than three persons and no more than six, superseding Act of Assembly 12-07 (*32nd General Assembly Minutes, 32-56*).

Grounds: In 2012 the EPC Foundation Board was reduced from nine to three members. As the ministry of the Foundation has grown in the last three years there is now need for more members.

**Recommendation #10**

That the Assembly ratify the actions taken on December 4, 2015 by the EPC Board of Directors (COA) to establish the corporate formalities including the Essential Solutions Group (ESG) bylaws (see pp. 180-188).

**Recommendation #11**

That the Assembly ratify the actions taken on December 4, 2015 and April 12, 2016 by the EPC Board of Directors (COA) to establish the corporate formalities including the Benefit Resources Inc. (BRI) bylaws (see pp. 189-196).

**Recommendation #12**

That the Assembly approve the following revision to the Essential Solutions Group (ESG) bylaws (see p. 180-188 for the complete bylaws text).

Current Article 10	Proposed Article 10 (changes in <i>bold italics</i> )
14. <b>Amendment.</b> This Agreement may be amended only in writing signed by the Member specifically stating that this Agreement is amended, provided that each such amendment is permitted for a Charitable Organization.	14. Amendment. This Agreement may be amended only in writing signed by the <i>Member's Representative</i> specifically stating that this Agreement is amended, provided that each such amendment is permitted for a Charitable Organization.

Grounds: The proposed amendment results in consistent language addressing the process for amending the BRI and ESG Bylaws.

**Recommendation #13**

That the Assembly approve the following revision to the Benefit Resources Inc. (BRI) bylaws (see p. 189-196 for the complete bylaws text).

Current Article 10	Proposed Article 10 (changes in <i>bold italics</i> )
The power to amend or repeal these Bylaws, or to adopt new Bylaws, is reserved exclusively to the Shareholder.	The power to amend or repeal these Bylaws, or to adopt new Bylaws, is reserved exclusively to the <i>Shareholder's Representative</i> .

Grounds: As the “Shareholder” for the EPC General Assembly, it is prudent for that group to have a representative, which would be the Committee on Administration.

**Recommendation #16**

That the Assembly encourage Presbyteries, Pastors and Elders and their congregations to invite the EPC Foundation Board to come alongside their Presbytery and/or church with the tools and education to assist them in their work of building the Kingdom through Transformational Generosity.

**From the Committee on Student and College Ministries**

**Recommendation #46**

That Reformed Youth Ministries (RYM) be approved as an Approved Resource Organization, effective July 1, 2016. This recommendation has been endorsed by the Committee of Administration.

**From the Committee on World Outreach**

**Recommendation #47**

That the Assembly approve Serge (formerly World Harvest Mission) as a Cooperative Mission Agency. The details are presented on pages 366-368.

Grounds: World Outreach has one global worker appointee and one candidate anticipating co-op ministry with Serge. The WOC reviewed and approved Serge’s statement of faith, goals and values, and financial accountability. We believe Serge is an agency which aligns very well with EPC World Outreach’s goals, standards and values.

**Recommendation #48**

That the Assembly approve TeachBeyond as a Cooperative Mission Agency. The details are presented on pages 369-370.

Grounds: World Outreach has one global worker appointee anticipating co-op ministry with TeachBeyond. The WOC reviewed and approved TeachBeyond’s

statement of faith, goals and values, and financial accountability. We believe TeachBeyond is an agency which aligns well with EPC World Outreach’s goals, standards and values.

<b>Additional Motions</b>
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1. That the minutes of all Permanent Committees be approved with notations and that the written reports of the following standing committees, with no recommendations coming to the floor, be received:

- Church Planting and Revitalization
- Theology

\_\_\_ *Adopted*

**36-60 REPORT OF THE DIRECTOR OF BENEFITS**

Don Voyles, Director of Benefits, opened the report with prayer. In 2015 the EPC Medical plan incurred \$24.6M in claims covering 1100 participants. Through the partnership with Highmark that number was reduced to \$10.9M. Participants of the plan are the owners of plan and as such when medical needs arise need to be aware of their cost which can vary greatly. Preventive care also can reduce costs yet 30% of those eligible for colonoscopy and mammogram examinations did not take advantage of them. The same for an annual physical which is completely covered by all plans. He encouraged the Assembly to care for themselves and move that 30% to 100% compliance for both physicals & preventive care.

Only 45% of the participants in the retirement plan have contacted Fidelity or NetBenefits to inquire about their account. Mr. Voyles stressed the importance of engaging with Fidelity to understand their retirement plan status.

Mr. Voyles advised the Assembly that EPC Benefits Resources, Inc. begins in January 2017 and that he and Benefits Administrator Diane Pray will continue to be available to ensure that participants’ benefits are available.

That **Recommendation #15**, “that ordained ministers drawing retirement income from the EPC Defined Contribution Retirement Plan (403(b)(9)) be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code” be adopted.

\_\_\_ *Adopted*

Grounds: To do so allows retired ordained ministers to take advantage of this significant tax benefit in retirement, thereby making more of their retirement income available for living expenses. Adopting this recommendation on an annual basis provides retired ministers with a readily available reference if asked by tax authorities.

## 36-61 REPORT OF THE PRESBYTERY REVIEW COMMITTEE

TE Helen Franssell opened the report with prayer. At the recommendation of Reverend Franssell (*Rules for Assembly* XIV.14-3) **Recommendations #27-#45** were considered and adopted as a whole.

### Recommendation #27

That the Assembly receive the responses of the Alleghenies, Central South, Mid-Atlantic, Rivers and Lakes, Southeast, and West Presbyteries (see pp. 326-338) to exceptions issued by the 35th General Assembly as adequate, with the following comments:

1. Alleghenies (see pp. 326-329)
  - a. The Presbytery Review Committee cannot cite constitutional provision or legislative act to say that a presbytery may constitute a committee as an Administrative Commission to create Administrative Commissions. It is concerned, however, that this may be an area that steps beyond the intent of the **Book of Order** and Acts of Assembly. As such, it is requesting that the General Assembly refer the matter to the Stated Clerk for interpretation (G.21-3D.1). See **Recommendation #45**.
  - b. Minutes of the Presbytery need to reflect that all constitutional and legislative requirements have been followed in the various transactions that take place. Templates are included in the Procedural Manual for Ministerial and Candidates Committees that, if followed, will ensure that the minutes reflect those requirements.
2. Rivers and Lakes (see p. 335)

The responses of the Rivers and Lakes Presbytery are approved pending affirmative action by the Presbytery at its fall 2016 meeting. The Stated Clerk of the Presbytery should notify the Office of the Stated Clerk of the General Assembly when these responses have been approved (see p. 334).
3. West (see pp. 337-338)
  - a. The list of possible positions for which Commissioned Pastors may be considered (G.9-11) does not include serving on a staff of a multi-staff church. However, the situation described in the response is a fitting position for a Commissioned Pastor. It is a good solution for a unique situation within the bounds of the Constitution.
  - b. The unique situation of Rev. Humphrey is acknowledged, but it is unclear why he was not examined and received as their pastor. The constitutional distinction between an “invitation” to serve as interim or stated supply and a “call” to serve as pastor remains and is significant. No remedial action is necessary in Rev. Humphrey’s situation, but the Presbytery is advised to be aware of the significance of the distinction between an invitation and a call in future actions.

### **Recommendation #28**

That the Assembly approve the Minutes of the Presbytery of the Alleghenies with the following exceptions and commendations:\*

#### Exceptions:

1. 16th Meeting (16-15C, p. 344) – TE Steltzer’s out of bounds call was approved without specifying a specific duration for the call (G.10-8B.2(a)).
2. 17th Meeting (17-10C, p. 363): The primary responsibilities and duration of call as Assistant Pastor for TE Mathewson are not stated (G.10-6B).
3. 17th Meeting (17-18, p. 367): The primary responsibilities for TE Mowen’s call as Associate Pastor are not stated (G.10-6A).
4. All meetings: Attendance record does not reflect excused/unexcused absences (*Rules for Assembly* IX.9-12G.1).
5. All meetings: Minutes do not record that Ministerial Obligation Forms were signed by Teaching Elders Edwards, Collins, Dembroski, Negley, Steltzer, McElwain, Herring, Mowen, or Lee.
6. Minutes do not indicate that an audit of financial statements had been done (Act of Assembly 06-09)

“Indicate reception and approval of annual audited or reviewed statements of financial position (balance sheet) and operations (income statement). The nature of the auditor’s opinion (e.g. unqualified, qualified, etc.) and any concerns (such as expressed in financial footnotes) must be indicated in the record. The audited statements themselves may be indicated as on file in the Stated Clerk’s office.”

#### Commendations: The Presbytery of the Alleghenies is commended for:

1. The hospitality, training, and positive gatekeeping they have shown during their remarkable growth from 15 to 68 in their first four years. This has put a tremendous load on Presbytery leaders and committees that they have handled creatively.
2. Its creative, hands-on partnership with Trinity School for Ministry developing a Presbyterian track, which has been utilized by 28 Candidates.
3. Its encouragement of churches to “place at least one ruling elder in the pulpit every year.” This is a good reminder of the role of our REs! (Moderator’s conclusion to the meeting, 16-19, p. 346.)

### **Recommendation #29**

That the Assembly approve the Minutes of the Presbytery of the Central South with the following exception and commendations:\*

#### Exception:

96th Meeting (96.16, p. 660) – Presbytery did not approve the primary responsibilities and duration of call for Assistant Pastor Jerry Brundle as required in 10-6A. Further, Minutes seem to indicate that TE Brundle is on both the Associate and Active rolls. As an Assistant Pastor he must be on the Active Roll.

#### Commendations: The Presbytery of the Central South is commended for:

1. Their establishment of the role of a designated EPC Pastor for Ole Miss college students is a beautiful way to encourage young believers during a very spiritually vulnerable time of life.
2. Giving Chaplain Tim Foster the opportunity to report on his work during his deployment; it recognizes the significance of the work of our Chaplains, and encourages them.
3. Their involvement with Engage 2025, evidenced by the report on the 2015 trip to Lebanon.
4. Having an attendance of Ruling Elders that exceeds that of Teaching Elders.

### **Recommendation #30**

That the Assembly approve the Minutes of the Presbytery of the East with the following commendations:\*

Commendations: The Presbytery of the East is to be commended for:

- 1) Having an Educational Team for ongoing development of Teaching and Ruling Elders.
- 2) The attendance and participation of Ruling Elders at meetings.
- 3) Its sound practices that most Presbyteries do not record, namely, the Moderator passing the gavel to the past moderator when giving a report or addressing an issue and reviewing voting procedures at the beginning of the Ministerial report.

### **Recommendation #31**

That the Assembly approve the Minutes of the Presbytery of Florida with the following exceptions and commendations:\*

Exceptions:

1. 74th Meeting (p. 692) – TE Johnson is listed as Temporary Moderator before he was appointed by the Presbytery (74.08). Minutes do not indicate that the provisions of G.19-3A.2 were followed regarding the Moderator being unable to serve: “In the event of death or inability to serve, the most recently elected Moderator shall serve until the court can elect a new Moderator. If no former Moderator is present, the Minister present with the earliest date of ordination shall convene the court until a Moderator is elected.”
2. 74th Meeting (pp. 694, 696, 698), 75th Meeting (p. 708), and 76th Meeting (p. 724). Administrative commissions were improperly appointed by the Moderator. Only the court as a whole has the authority to appoint a commission (Act of Assembly 91-05). Further, there is no need for a commission to ordain Rev. Fahnestock, since he was received by transfer. Transferring ministers are not re-ordained.

*Act of Assembly 91-05:* A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.21-2D.2(e), (f), 21-3. No committee has the authority to create commissions. The rationale is that a committee is not a court of the church. (Minutes, 11-35)



3. 74th Meeting. Minutes do not indicate that financial statements were audited. (Act of Assembly 06-09 / Minutes of the 26th General Assembly, section 26-40 and pp. 273-274)

“Indicate reception and approval of annual audited or reviewed statements of financial position (balance sheet) and operations (income statement). The nature of the auditor’s opinion (e.g. unqualified, qualified, etc.) and any concerns (such as expressed in financial footnotes) must be indicated in the record. The audited statements themselves may be indicated as on file in the Stated Clerk’s office.”

Commendations: The Presbytery of Florida is to be commended for:

1. Its work and their warmth in receiving churches from Puerto Rico.
2. Its sensitivity in trying to accommodate their meetings with seasonal celebrations at member churches.

### **Recommendation #32**

That the Assembly approve the Minutes of the Presbytery of the Great Plains with the following exceptions and commendations:\*

Exceptions:

1. 4th Meeting (04:02D.k, p. 236): TE Elmore’s change of call from Assistant to Associate Pastor does not state the primary responsibilities or that an installation service was conducted (G.10-5 & G.10-6B).
2. 4th Meeting (04:10A, pp. 240-241): TE Goolsby’s call as Associate Pastor does not state area(s) of primary responsibility (G.10-5).
3. All meetings: Financial Reports do not meet the requirements of Act of Assembly 06-09 (Guidelines for Minutes, p. 4).
4. 4th Meeting (04:16B and D, p. 245) No temporary governing bodies were established for new mission churches (G.5-4A).
5. 5th Meeting (05:08D, p. 295) – A committee may not appoint a commission (Act of Assembly 91-05).

“A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.21-2D.2(e), (f), 21-3). No committee has the authority to create commissions. The rationale is that a committee is not a court of the church. (Minutes, 11-35)”

Commendations: The Presbytery of the Great Plains is to be commended for:

- 1) Taking initiative to provide teaching on significant issues in our culture, such as gender identification (speakers Berryessa, 5-07, p. 293; and Jones, p. 296) and relating to the Muslim community (speaker Vanderput, 6:15, p. 316).
- 2) Providing a personal testimony sharing time during meetings, which is a very enriching component of the meeting.

### **Recommendation #33**

That the Assembly approve the Minutes of the Presbytery of the Gulf South with the following exceptions and commendation:\*

Exceptions:

1. 3rd Meeting (3.09) – Minutes of Administrative Commissions are not to be included in the body of the Minutes. Only a report of their action(s) is required (G.21-1A.2).
2. 3rd Meeting (3.23.4, 5, 6) – The calls to Assistant Pastors Rhodes and Maddin do not state the areas of primary responsibility or a definite period of time for the call. Kevin Phipps call as Associate Pastor does not state the primary area of responsibility. For all of the above, Minutes do not record that the Ministerial Obligation Form was signed. (G.10-6A; G.19-4B.4)
3. 3rd Meeting (3.23) – Specific Exceptions taken to the Westminster Standards are not to be recorded in the Minutes (Act of Assembly 03-09).
4. 3rd Meeting (3.23.2 – second set of numbers) – The call of TE Stevenson was improperly approved. The Ministerial Committee has the authority to recommend approval of a call of an Assistant Pastor (TE Stevenson), but does not have authority to approve the call (G.19-4B.3). Further, the call of TE Stevenson as Assistant Pastor does not state the area of primary responsibility or a definite period of time for the call (G.19-4B.3). Further, Minutes do not record Terms of Call for TE Stevenson being approved or that an installation service was conducted. (G.10-6A)
5. 3rd Meeting (3.23.3 – second set of numbers) – The appointment of TE Miller to serve as Stated Supply and Moderator was improperly approved. The Ministerial Committee has the authority to recommend approval of an invitation but does not have authority to approve the appointment. Further, Minutes do not record the length of time that Rev. Miller is to serve as Stated Supply (G.10-7C.1).
6. 4th Meeting (4.27) - Candidate Kevin Phipps (transferring from the Presbyterian Church in America to accept a call in the Gulf South), was improperly received and examined as a Candidate. He did not meet all the criteria (namely, a Bachelor's Degree) required by G.12-2J.
7. 4th Meeting (4.27.5-7, second set of numbers) - G.21-2D.2.e. The Ministerial Committee does not have constitutional authority to approve Stated Supply relationships (G.21-2D.2(e)). The Presbytery Review Committee did not have a copy of the Standing Rules and was not able to determine the relevance of standing rule 9.6.

Commendation: The Presbytery of the Gulf South is to be commended for incorporating a significant season of prayer within the docket of each meeting.

**Recommendation #34**

That the Assembly approve the Minutes of the Presbytery of Mid-America with the following commendations:\*

Commendations:

1. The Stated Clerk is to be commended for producing minutes clearly showing that constitutional requirements have been followed in the significant transactions of the Presbytery.
2. Its high quality programs and efforts in developing relationships between churches.

### **Recommendation #35**

That the Assembly approve the Minutes of the Presbytery of the Mid-Atlantic with the following exceptions and commendations:\*

#### Exceptions:

1. 79th Meeting (79.20, p. 19) 80th Meeting (80.26, p. 63), 15th Called Meeting (15C.02.4e, p. 89; 15C.06, p. 96), 16th Called Meeting (16C.07, p. 145) – Minutes are to record whether exceptions to the Westminster Confession are allowed or disallowed, but not the specific exception (Act of Assembly 03-09).
2. 81st Meeting (81.26H.1, p. 127) - Nicole Unice's call as Assistant Pastor does not state a definite period of time (G.10-6A).

Commendations: The Mid-Atlantic Presbytery is to be commended for:

1. The way it has organized itself to meet the needs and requirements of the Presbytery.
2. The high quality of training incorporated in its meetings.
3. The sense of support and camaraderie, care and growth conveyed in its Minutes.

### **Recommendation #36**

That the Assembly approve the Minutes of the Presbytery of the Midwest with the following exception and commendations:\*

#### Exception:

156th Meeting (156-9, p. 322) - Presbytery approved the extension of TE Hostetter's call as an 'Executive Pastor'; the *Book of Government* recognizes no such call. The call should be framed as either an Associate or Assistant with the main area of responsibility and, if an Assistant, the duration of the call (G.10-4, 5).

Commendations: The Presbytery of the Midwest is to be commended for:

1. Its regular small-group prayer time incorporated into the meetings. It is a good way to build relationships and provide mutual support.
2. Its support/teaching for self-care, which is a wonderful way to support our leaders.

### **Recommendation #37**

That the Assembly approve the Minutes of the Presbytery of the Pacific with the following exceptions and commendations:\*

#### Exceptions:

1. 11th Meeting (11-25, p. 334) – The Interim Supply invitation for Donald Baird was not approved by the Presbytery (G.10-7).
2. 11th Meeting (11-4, p. 325) - Rev Mark Almlie is to preach a sermon not a devotional as specified in G.12-2.D. A "devotional" implies personal observation and testimony, not exegesis and application as is expected in a sermon. Presbytery is free to set time limits, but a "sermon" is required as a component of the ordination exam.

Commendations: The Presbytery of the Pacific is to be commended for:

1. The excellent way the Ministerial Committee prefaces their report (e.g., p. 329)

2. Their presentation of a gift to churches coming into the Presbytery, using Mark 10:42-45 and the gift of a towel saying that the Presbytery is here to serve you and invites the church to join with them in serving one another.
3. Their excellent session review process.
4. A well done Called Meeting to handle a discipline matter.

**Recommendation #38**

That the Assembly approve the Minutes of the Rivers and Lakes Presbytery with the following exceptions and commendations:\*

Exceptions:

1. 13th Meeting (13.15, p.294); 15th Meeting (15-14, p. 336-337) – Minutes of executive session are to be read and approved within executive session, not detailed within the Minutes of the open meeting. Only the actions taken in executive session are to be reported and included in the minutes of the Presbytery (Roberts Rules of Order, 10th edition, pp. 92-93).
2. 14th Meeting (14.16-D6, p. 317) – An Administrative Commission was improperly formed with only four members (G.21-1C.2). Only the Presbytery may appoint members of a commission. It is not sufficient to say that members will be named later, as they would be named without proper authority (Act of Assembly 91-05). There seems to be an assumption that two members being added from the Alleghenies Presbytery would be full members of the Commission. It is often appropriate to include members from outside the Presbytery, but customarily they are enrolled as corresponding members with voice but not vote.

Commendations: The Rivers and Lakes Presbytery is to be commended for:

1. Commending TE Wilson in achieving a record number of miles traveled (12,000!) – indeed, as minutes state, he is “WAY FAR Out Of Bounds!” (14-09, 310).
2. The service of Carolyn Nystrom, who finished her time as Stated Clerk at the January 2016 meeting, especially for her excellent work as the first Stated Clerk of the Presbytery, putting many miles on the road to welcome and visit new churches.

**Recommendation #39**

That the Assembly approve the Minutes of the Presbytery of the Southeast with the following exception and commendation:\*

Exception:

94th Meeting (94-27-3, p. 12) – TE DeBerry and TE Wallace were improperly placed on the Associate Member Roll. “Serious health concerns” is not one of the constitutional qualifications for Associate Member status (G.19-2B.1(a)). Further, if “serious health concerns” were the reason for Associate Member status for TE DeBerry, Presbytery should not have proceeded with their next motion to approve her new call. Her new Out of Bounds call might have been a proper reason for Associate Member status, but not “serious health concerns.”

Commendation: The Southeast Presbytery is to be commended for the strong attendance of Ruling Elders.

### **Recommendation #40**

That the Assembly approve the Minutes of the Presbytery of the West with the following exception and commendations:\*

#### Exception:

Called Meeting June 15, 2015 (06.05.15.B.1); 104th Meeting (104:9, p. 11-404, re. St. Patrick's Church); 105th Meeting (105:13, B; p. 11-429; 105:23, p. 11-432), 106th Meeting (106:15-15, p. 11-440, paragraph 3; 106:18, p. 11-453) – The composition of Administrative Commissions to ordain and install is often deferred, rather than determined at the time of the vote. Likewise, a Committee is designated to serve as a Commission (e.g., 105-13B, p. 11-429). It cannot therefore be determined whether Commissions been properly constituted (G.21-1C.2). Only the Court may form a Commission (Act of Assembly 91-05). The court cannot vote on a Commission of unknown membership.

Commendations: The Presbytery of the West is to be commended for:

1. Taking great advantage of the use of small groups throughout meetings for Presbyters to meet and collaborate, building unity.
2. Its work developing a position for Chaplain of Member Care.

### **Recommendation #41**

That the Assembly issue the following advisory to all presbyteries:

1. All presbyteries should take note of G.10-8B.2(a), which requires that a definite period of time be set for Teaching Elders with out of bounds calls:  
“If a Teaching Elder desires to accept a call outside the jurisdictional or geographic bounds of the approving Presbytery, the Teaching Elder shall present a call from that body to the Presbytery, indicating the nature of the work and the terms of the call. If the Presbytery approves the nature of the work as appropriate to the gospel ministry and requiring ordination, it may approve the call for a definite period of time. After the expiration of that time, the Minister must receive further approval to continue.”

The Presbytery Review Committee views the discretionary language “may” in G.10-8b.2(a) as applying to approving the out of bounds call, not to the definite period of time. In other words, if the call is approved (discretionary), it must be approved for a definite period of time (mandatory).

2. All presbyteries should take note of G.13-1A, that requires the Court to approve the date and time of installations. The Presbytery Review Committee observed many instances where the date was left open and never approved by the Court. Arrangements for installation, including selecting members of the Commission, should be part of the preparation process for examination and approving a call with names of Commission members presented to the Presbytery for approval.

### **Recommendation #42**

That the Assembly approve correction of a typographical error (inadvertent omission of the word “to”) in G.14-3B.1(b) without going through the process of amending the constitution.

“A Teaching Elder may, for reasons deemed valid by the Presbytery, request *to* be placed on Inactive Membership Status. If the Presbytery concurs, the Teaching Elder shall be placed on such status. After at least one year, the Teaching Elder may request Presbytery to be restored to Active Membership Status. The Presbytery, after careful deliberation, may do so provided the Teaching Elder has a valid call that Presbytery approves, or provided the Teaching Elder is being transferred to another Presbytery in order to receive a call.”

Grounds: The Ad Interim Committee on Constitutional Revision made a similar request that was approved by the 35th Assembly. There is no need for a two one year amendment process to correct what the Assembly recognizes is a typographical error in the editing process.

#### **Recommendation #43**

That, in addition to items required by action of the 20th General Assembly (Act of Assembly 00-11, Minutes 20-46):

1. Presbytery Minutes record the roll of Associate Members and their attendance at meetings.
2. Presbytery Minutes be consecutively numbered in their permanent record.

#### **Recommendation #44**

That the recording of terms of call in Presbytery Minutes be referred to the Ministerial Vocation Committee for study and recommendation to the 37th General Assembly to bring clarity to the wide variance of interpretations by the Presbyteries of Acts of Assembly 11-08 and 12-11.

#### **Recommendation #45**

That the Assembly refer the matter of a presbytery constituting a committee as an Administrative Commission to appoint other Administrative Commissions to the Stated Clerk for interpretation (G.21-3D.1) in light of G.21-1C and Act of Assembly 91-05 (see Presbytery Review Committee report to the 35th General Assembly and the response of the Presbytery of the Alleghenies (see pp. 326-329).

### **36-62 RECEPTION OF THE MINUTES OF THE 35th GENERAL ASSEMBLY ON MOTION** The minutes of the 35th General Assembly were received.

Corrections should be submitted to the National Leadership Team (formerly Committee on Administration) by September 30, 2016, after which the NLT will act to adopt the Minutes.

### **36-63 REPORT OF THE MEMORIALS AND APPRECIATION COMMITTEE** RE Dexter Kuhlman, opened the report with prayer.

The 36th General Assembly remembered with gratitude those Ministers and Ruling Elders who died during the Assembly year. As RE Kuhlman read the names of the departed (see pp. 110-120) the Assembly joined in singing *For All the Saints* during pauses of the reading.

The Assembly expressed its heartfelt appreciation to Ward Evangelical Presbyterian Church, its senior pastor, Dr. Scott McKee, the staff, Doug Moak, and the many volunteers who had a part in welcoming us to this Assembly.

Brigadier General (Retired) David H. Cyr was thanked for his service and ministry during the Tuesday Chaplains Workshop.

We expressed our gratitude to the fine Leadership Development Institute instructors Bob Stauffer, Bill Rasch, Tom Ricks, Mike Moses, Richard Rieves, Rufus Smith, Rosemary Lukens, Sharon Beekmann, Bill Enns, William Vanderbloemen, Nate Atwood, Ken Priddy, Vince Burens, Martha Daniel, Jimmy Dodd, and the leadership of World Outreach. Also the gratitude for the keynote speakers who challenged us with their lives and experiences: Christopher, Leon, and Angela Yuan and Juliana Taimoorazy.

The outgoing moderator, TE Mike Moses, and incoming moderator, RE Scott Griffin, were thanked for their service. We also expressed our gratitude to the Stated Clerk, Dr. Jeffrey Jeremiah, and Assistant Stated Clerk, Dr. Ed McCallum for their continuing service. Special recognition was made to the faithful members of the GA staff in Livonia for their years of service.

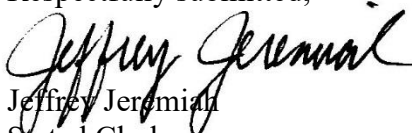
**36-64 CLOSING PRAYER**

TE Tyler Groff (Ward Church, Northville, Michigan) led the Assembly in closing prayer.

**36-65 ADJOURNMENT OF THE ASSEMBLY**

The Moderator declared the work of the Assembly to be finished and the Assembly adjourned to the 37th General Assembly meeting in Fair Oaks, California, June 20-23, 2017 with a benediction at 11:55 a.m.

Respectfully submitted,

  
Jeffrey Jeremiah  
Stated Clerk

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**Committee on Administration**

**Standing Committee Report  
36th General Assembly**

The Standing Committee on Administration convened at 3:25 p.m. on Thursday, June 23, 2016 and met once. Chairman TE Margaret Ferguson opened the meeting with prayer.

**A. Business Referred to Committee:**

- 1. Recommendation #1 [COA-1]**
- 2. Recommendation #5 [COA-5]**
- 3. Recommendation #8 [COA-8]**
- 4. Recommendation #9 [COA-9]**
- 5. Recommendation #14 [COA-14]**
- 6. Minutes of the Permanent Committee**

**B. Recommendations:**

1. That **Recommendation #1** from the Committee on Administration, “that *Rules for Assembly X.10-1A* be amended, changing the name of the “Committee on Administration” to the “National Leadership Team” (NLT), and, upon approval, update all references in *Rules for Assembly* from “Committee on Administration” to “National Leadership Team” be adopted.

<b>Current <i>Rules for Assembly X.10-1A</i></b>	<b>Proposed <i>Rules for Assembly X.10-1A</i></b> (changes in <i>bold italics</i> )
10-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit: A. Committee on Administration 1. Chaired by the immediate past Moderator. 2. Committee Membership: Moderator, Moderator-elect, Stated Clerk, immediate past Moderator, and nine elected members. 3. Functions in the following ways: a. Administrative oversight 1) Oversight and coordination of Administration Committee with World	10-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit: A. <del>Committee on Administration</del> <b><i>National Leadership Team</i></b>  [Remainder is unchanged]

<p align="center"><b>Current <i>Rules for Assembly</i></b> <b>X.10-1A</b></p>	<p align="center"><b>Proposed <i>Rules for Assembly</i></b> <b>X.10-1A</b> (changes in <b><i>bold italics</i></b>)</p>
<p>Outreach, Christian Education and Communications, Ministerial Vocation, Church Planting &amp; Revitalization, Women’s Ministries, and Student &amp; College Ministries Committees.</p> <p>2) Responds to emergency and disaster situations</p> <p>3) Serve as Directors of the corporation</p> <p>b. Denominational Development</p> <p>1) General Assembly planning</p> <p>2) Promotion/public relations</p> <p>3) Personnel administration (staff hiring, staff accountability)</p> <p>4) Budget development: receive projections from all committees and submit to General Assembly a proposed budget</p> <p>5) All legal and corporate matters</p> <p>6) Property and liability insurance</p> <p>c. All other business of ecclesiastical matters not specifically assigned to any other committees.</p>	

2. That **Recommendation #5** from the Committee on Administration, “that the Assembly authorize the Committee on Administration (in place of the Board of Benefits) to adjust the income limits of Medical Benevolence eligibility based on cost of living increases and funds utilization, reporting such changes to the General

Assembly. Further, that the Assembly authorize the Committee on Administration (in place of the “Pension Committee”) to approve disbursement of monies received in the “Gratitude Gift” fund to supplement income of retired ministers and missionaries who participate in the denominational program. These actions supersede those taken by the 26th Assembly (Act of Assembly 06-03; Minutes of the 26th General Assembly, 26-24) and the 7th General Assembly (Act of Assembly 87-14; Minutes of the 7th General Assembly, 7-53)” be adopted.

3. That **Recommendation #8** from the Committee on Administration, “that the Assembly approve a January-June 2017 fiscal year budget totaling \$986,533 (see p. 178)” be adopted.

Background: The 35th General Assembly (2015) approved moving from a calendar year to a July-June fiscal year beginning in 2017. This recommendation is the first step in implementing that change. The 37th General Assembly (2017) will approve a budget for July 2017 – June 2018.

4. That **Recommendation #9** from the Committee on Administration, “that the Assembly approve extending the (calendar year) 2016 Benevolence/Special Projects budget by six months to include January-June 2017 (see p. 179)” be adopted.
5. That **Recommendation #14** from the Committee on Administration, “that the Assembly designate the 2016 Thanksgiving Offering for the “GO Center Coaches Network.” There was a significant, informative discussion about the ongoing work of communicating the work of the GO Center out to the floor of the GA, as well as to churches, individuals, committees and presbyteries of the EPC be adopted.

Description: The national ministry of the GO Center has expanded rapidly over the past few years, reaching into every presbytery of the EPC. The volume of churches already in process is significant with many more to come. There is a pressing need to develop an infrastructure of church vitality coaches who come alongside the local church Vision Teams that lead the revitalization efforts of participating churches. To date, roughly ten coaching candidates have surfaced and are being trained to serve in this role. Over fifty leaders have signed up for a General Assembly luncheon that will present this unfolding ministry need and opportunity.

Given the numbers of those needed and those responding, the GO Center Team is forming the GO Center Coaches Network. The GO Center Coaches Network will significantly expand the ministry capacity and effectiveness of the GO Center. The network will recruit, train, mobilize and monitor church vitality coaches and provide a connectional platform for support, encouragement, peer accountability and fellowship. We propose that funds raised through the Thanksgiving Offering be dedicated to the launch of this network and to securing its sustainability. These funds would be used primarily for training and travel.

6. That the **Minutes** of the Permanent Committee meetings dated August 17-18, 2015, October 19-20, 2015, January 18-19, 2016 and April 10-12, 2016 and telephone conference call meetings December 4, 2015, December 12, 2015 and February 2, 2016 be approved with minor notations.

**C. Additional Recommendations from the Standing Committee:**

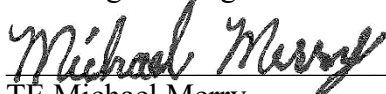
1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:
  - **Recommendation #14**
  - **Minutes** of the Permanent Committee
2. New business item brought by RE Janet Bole: The committee voted to refer to the COA the possibility of exploring options for a resource center or resources supplier at the national level to help our growing population segment of older adults.

The Standing Committee commends the members of the Permanent Committee on Administration for their good work during the past year.

TE Michael Merry closed the meeting with prayer.

Respectfully submitted,

 \_\_\_\_\_, Chairman  
TE Margaret Ferguson

 \_\_\_\_\_, Clerk  
TE Michael Merry

## Committee on Christian Education and Communications

### Standing Committee Report 36th General Assembly

The Standing Committee on Christian Education and Communications first convened jointly with the Standing Committee on Student and College Ministries at 3:23 p.m. on Thursday, June 23, 2016 to view a presentation on Recommendation #4 from the Committee on Administration. Chairman of the Standing Committee on Student and College Ministries, TE Bob Stauffer, opened the joint session with prayer. The Standing Committee on Christian Education and Communications then met separately beginning at 4:05 p.m. and met once. Chairman TE David Baer opened the separate session with prayer.

#### A. Business Referred to Committee:

1. **Recommendation #4 [COA-4]** (*joint referral with Student and College Ministries Committee*)
2. **Minutes** of the Permanent Committee – Three members of the Standing Committee volunteered to read the minutes.

#### B. Recommendations:

1. That **Recommendation #4** from the Committee on Administration, “that the Assembly approve combining the Student and College Ministries Committee with the Christian Education portion of the Christian Education and Communications Committee as a permanent committee titled “Next Generation Ministry Council,” to take effect July 1, 2017. Further, that the Assembly instruct the two current committees, in consultation with the Committee on Administration, to develop appropriate vision, mission, strategy, and structures aligned with the strategic initiatives of the General Assembly and make any necessary implementing recommendations to the 37th General Assembly (2017). These recommendations shall also include how the communications function of the current Christian Education and Communications committee will be handled following July 1, 2017” be adopted,
2. That the **Minutes** of the Permanent Committee dated October 23-24, 2015 and April 7, 2016 be approved with minor notations.

#### C. Additional Recommendations from the Standing Committee:

1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:
  - **Minutes** of the Permanent Committee

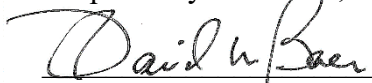
The Standing Committee commends the members of the Permanent Committee on Christian Education and Communications for their good work during the past year.

Dan Boulton of Great Commission Publications spoke to the work of their ministry.

Laura Shultz of Families Alive spoke to the work of their ministry.

TE Jim Wilhoit closed the meeting with prayer.

Respectfully submitted,

, Chairman  
TE David Baer

, Clerk  
RE Robert Wheelock

## Committee on Church Planting and Revitalization

### Standing Committee Report 36th General Assembly

The Standing Committee on Church Planting and Revitalization convened at 3:10 p.m. on Thursday, June 23, 2016 and met twice. Chairman TE Nader Awad opened the meeting with prayer.

#### A. Business Referred to Committee:

1. **Minutes** of the Permanent Committee

#### B. Recommendations:

1. That the **Minutes** of the Permanent Committee dated October 13-14, 2015, February 5, March 19, April 30, and October 1, May 11 and September 4, 2015 be approved as submitted.

#### C. Additional Recommendations from the Standing Committee:

1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:
  - **Minutes** of the Permanent Committee

TE Awad invited Tom Ricks to do a preliminary report about the state of the EPC Church Planting efforts, prior to the official report given on the floor of GA tomorrow. More Information is available here: [www.epcchurchplanting.org](http://www.epcchurchplanting.org).

October 10<sup>th</sup>-14<sup>th</sup> will be the next Church Planting Assessment. So, when churches have a potential church planter they are required to send them to this meeting. Eugene Scott is the contact for the EPC's church Planter Assessment.

TE Awad invited TE Spencer to pray for TE Ricks, his church planting team, and the EPC church planting efforts.

Chairman Awad recognized Ken Priddy to speak about Church Revitalization and the Go Center that functions as the EPC's hub for Church revitalization. TE Priddy's presentation encouraged churches to contact the Go Network about Training, Consultation, Education, and Revitalization at any level. His final encouragement was to contact them even before churches know the level of help that they might need. Website address is [www.kenpriddy.com](http://www.kenpriddy.com) or [www.epc.org/churchrevitalization](http://www.epc.org/churchrevitalization).

TE Awad led a time of prayer over the Go Center and TE Priddy.

The Standing Committee commends the members of the Permanent Committee on Church Planting and Revitalization for their good work during the past year.

TE Nader Awad closed the meeting with prayer.



Respectfully submitted,

Nader H. Awad, Chairman

TE Nader Awad

Matt Blazer, Clerk

TE Matt Blazer

## Committee on Fraternal Relations

### Standing Committee Report 36th General Assembly

The Standing Committee on Fraternal Relations convened at 3:30 p.m. on Thursday, June 23, 2016 and met once. Chairman TE Paul Heidebrecht opened the meeting with prayer.

#### A. Business Referred to Committee:

1. **Communication 16-02 as information**
2. **Recommendation #17 [FR-1]**
3. **Recommendation #18 [FR-2]**
4. **Minutes** of the Permanent Committee

#### B. Recommendations:

1. The standing committee discussed the Madagascar agreement with Resource Member, TE Gerrit Dawson, the chair of the permanent committee on Fraternal Relations. Dawson explained the history of the request from Madagascar to enter into relationship with the EPC as a part of their partnership with First Presbyterian Church of Orlando. It was understood that this agreement will be primarily carried out by First Presbyterian of Orlando for the foreseeable future.

##### **Therefore, the FRSC moved:**

That **Recommendation #17** from the Committee on Fraternal Relations, “that the Assembly approve a fraternal agreement relationship with The Church of Jesus Christ in Madagascar (Fiangonan'i Jesoa Kristy eto Madagasikara or FJKM) as described in Act of Assembly 12-10.1.b: “A less formal relationship, which may include exchange of information, exchange of observers, shared ministries and fraternal agreements at different judicatory levels” be adopted.

2. The standing committee welcomed TE John Bueno and three delegates of the National Presbyterian Church of Mexico (INPM), Amador Hernandez, Adolfo Job, and Camarillo Vasquez. They answered many questions about the history of their church and their reasons for wanting to establish a fraternal relationship with us. The emphasis on this relationship initially will be on finding cooperative efforts for church planting in both countries. TE Kent Matthews of Great Plains Presbytery described his presbytery’s plans to plant a Spanish-speaking church in their presbytery with the help of a church planter from the INPM in the near future.

##### **Therefore, the FRSC moved:**

That **Recommendation #18** from the Committee on Fraternal Relations, “that the Assembly approve entering a fraternal relationship with the National Presbyterian Church of Mexico (INPM)” be adopted (see pp. 274-276 for the text of the agreement),

3. That the **Minutes** of the Permanent Committee dated December 16, 2015 and April 6, 2016 and April 25, 2016 be approved with minor notations.

**C. Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly 9-6*, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

- **Minutes** of the Permanent Committee

The Standing Committee commends the members of the Permanent Committee on Fraternal Relations for their good work during the past year.

TE Paul Heidebrecht closed the meeting with prayer at 4:45 p.m.

Respectfully submitted,

Paul H. Heidebrecht, Chairman  
TE Paul Heidebrecht

Carolyn Poteet, Clerk  
TE Carolyn Poteet

**Committee on Memorials & Appreciation**

**Standing Committee  
36th General Assembly**

The Standing Committee on Memorials and Appreciation convened at 3:25 p.m. on Thursday, June 23, 2016 and met once. Chairman RE Dexter Kuhlman opened the meeting with prayer. TE Jason D. Wood served as Clerk for the committee. Sixteen of our members were present, representing a quorum.

**A. Memorials**

The 36<sup>th</sup> General Assembly remembers with gratitude those Ministers and Ruling Elders who died during the Assembly year. (If notification of death is received subsequent to the current Assembly year, the names of those elders are listed as they are received.)

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE Patricia Adams	First Presbyterian Church Baton Rouge, LA	January 2016	17
RE Carlton Alexander	Rourk Presbyterian Church Ellerbe, NC	May 2016	1
RE Lois Andrews	Wabash Presbyterian Church at Orio Allendale, IL	February 2015	3
RE John Anton	Grace Community EPC Oscoda, MI	March 2016	10
RE Margaret Appleton	Kingman Presbyterian Church Kingman, AZ	November 2015	9
RE Margorie Baldwin	Chapel Hill Presbyterian Church Gig Harbor, WA	January 2015	unknown
RE Donald Baret	Memorial Park Presbyterian Church Allison Park, PA	June 2015	49
RE Lynn Bartlett	Concord Presbyterian Church Sumter, SC	March 2016	20
RE Thomas Batchelor	Second Presbyterian Church Memphis, TN	March 2016	37
RE Ralph Bayless	Cornerstone EPC Brighton, MI	September 2015	2
RE Theodore Bean	Faith Presbyterian Church Quincy, IL	January 2015	17

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE Kathleen Beekman	Kirkmont Presbyterian Church Beavercreek, OH	November 2015	12
RE Al Belgie	New Bedford EPC Pulaski, PA	August 2015	6
RE David Berry	Cleveland Presbyterian Church Abingdon, VA	January 2016	36
RE Virginia Bertholf	Kingman Presbyterian Church Kingman, AZ	September 2015	13
RE Cornelius Block	Tunica Presbyterian Church Tunica, MS	March 2016	62
RE C. Anne Borrer	Fairview EPC Glenmoore, PA	December 2015	7
RE Clifford Bradshaw	Chapel Hill Presbyterian Church Gig Harbor, WA	December 2015	unknown
RE Mildred Brallier	Covenant Presbyterian Church Ligonier, PA	June 2015	31
RE David Brown	Fremont Presbyterian Church Sacramento, CA	March 2015	unknown
RE Jimmy Brown	ChristChurch Presbyterian Dalton, GA	February 2016	44
RE Lenore Brown	Fremont Presbyterian Church Sacramento, CA	February 2015	unknown
RE Diane Burkholder	Fremont Presbyterian Church Sacramento, CA	July 2015	23
RE Robert Busse	Central Presbyterian Church St. Louis, MO	February 2016	37
RE James Campbell	Solid Rock Evangelical Fellowship Leesburg, FL	April 2015	2
RE Robert Cascaden	Grace Community EPC Oscoda, MI	July 2015	54
RE Mack Colt	Colonial Presbyterian Church Kansas City, MO	January 2016	31

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE William Cooper	Fair Oaks Presbyterian Church Fair Oaks, CA	August 2015	39
RE Jim Corley	First Presbyterian Church Corinth, MS	February 2015	5
RE Richard Cosgrave	Sanger Community Church Sanger, CA	April 2015	2
RE Mary Ann Cox	Church of the Good Shepherd Winona Lake, IN	January 2015	28
RE Dewey Crum	Bethany Presbyterian Church Kingsport, TN	March 2015	29
RE Patricia Cruser	Riverside Evangelical Church Sartell, MN	September 2015	42
RE Dale Deaver	Sanger Community Church Sanger, CA	March 2016	15
RE Marlys DeVries	Cherry Hills Community Church Highlands Ranch, CO	April 2016	23
TE James Dixon	Cherry Hills Community Church Highlands Ranch, CO	March 2016	35
RE Mary Ann Dyer	Faith EPC Crivitz, WI	February 2016	33
RE Ronald Egly	Community Presbyterian Clewiston, FL	July 2015	30
RE Ervin Fesperman	Ridgecrest Presbyterian Church Locust, NC	April 2016	unknown
RE Norman Fifer	Sierra Presbyterian Church Nevada City, CA	December 2015	3
RE Mary Fitchko	Covenant Presbyterian Church Ligonier, PA	June 2014	40
RE Jim Fraser	Grace Community Church Surprise, AZ	June 2015	2
RE Charles Gaddy	Cedar Springs Presbyterian Church Knoxville, TN	July 2015	35

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE Nicanor Garcia	Bear Creek Church Lakewood, CA	May 2016	8
TE David George	Christ Church East Bay Berkeley, CA	September 2015	1
RE Bill Gold	New Hope Presbyterian Church Fort Myers, FL	May 2016	unknown
RE Nora Gomez	Covenant Presbyterian Church Tallahassee, FL	December 2015	3
TE Hugh Gowman	retired	April 2016	unknown
RE Margaret Gray	First Presbyterian Church Fairbanks, AK	April 2016	3
RE Robert Grbac	Fair Oaks Presbyterian Church Fair Oaks, CA	October 2015	3
RE Paul Grose	Connellsville Presbyterian Church Connellsville, PA	April 2015	55
RE Andy Hall	Trinity EPC Loganville, GA	December 2015	1
RE Stephen Hardy	Wiggins Presbyterian Church Wiggins, MS	September 2015	5
RE Kathleen Harris	Fair Oaks Presbyterian Church Fair Oaks, CA	February 2016	28
RE Wesley Hartman	First Presbyterian Church Jacksonville, OR	October 2015	21
RE Glennie Hasenflue	Bay Presbyterian Church Bay Village, OH	January 2016	14
RE Wesley Haskins	Merrill Presbyterian Church Merrill, OR	January 2016	47
RE D. Jeffrey Hennon	Portersville EPC Portersville, PA	July 2015	8
RE Martha Ann Herwaldt	Peace Presbyterian Church Flint, MI	November 2015	6
RE Joan Higley	GracePoint Community Church Dubuque, IA	February 2015	3

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE Jim Hill	Cornerstone Community Church Aurora, CO	February 2016	21
RE Michael Hoeffft	Trinity Presbyterian Church Sparta, IL	September 2015	6
RE Charles Housholder	Second Presbyterian Church Memphis, TN	September 2015	50
RE Bob Houston	Colonial Presbyterian Church Kansas City, MO	June 2015	13
RE Marvin Huff	Southport Presbyterian Church Indianapolis, IN	November 2015	55
RE Carolyn Irminger	Colonial Presbyterian Church Kansas City, MO	December 2015	28
RE Albert "Jundy" James	Darlington Presbyterian Church Darlington, SC	June 2016	50
RE Mariam Janvier	Fremont Presbyterian Church Sacramento, CA	June 2015	42
RE W. Frank Johnson	former Presbytery of the East Stated Clerk	August 2015	unknown
RE Ray Jones	Colonial Presbyterian Church Kansas City, MO	February 2016	21
RE Richard Jones	Second Presbyterian Church Memphis, TN	October 2015	42
RE Gary Keefer	CUP Evangelical Presbyterian Church Beaver Falls, PA	December 2015	2
RE William Kelley	First Evangelical Presbyterian Church Frankfort, IN	January 2016	12
TE Edwin Kirkpatrick	retired	March 2016	4
RE James Kleb	Christ Fellowship Church Southern Pines, NC	October 2015	1
RE J. Marlin Kreider	Little Britain Presbyterian Church Peach Bottom, PA	August 2015	44



<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE Jane Ladner	Providence Church Hazelwood, NC	January 2016	8
RE Della Lamar	Colonial Village Church Niagara Falls, NY	January 2016	9
RE Joseph Lambeth	Memorial Presbyterian Church Greensboro, NC	October 2015	63
RE Arthur Lengacher, Sr.	Bellevue Presbyterian Church Gap, PA	December 2015	53
RE Larry Lennon	Myrtle Grove Presbyterian Church Wilmington, NC	July 2015	24
RE Kenneth Lippert	North Park EPC Wexford, PA	January 2016	57
RE William Lockett	Fremont Presbyterian Church Sacramento, CA	February 2015	43
RE Roger Lundin	Immanuel Presbyterian Church Warrenville, IL	November 2015	26
RE David Luther	Woodland Presbyterian Church Memphis, TN	April 2015	3
RE J. Paul Luther	Covenant Presbyterian Church Ligonier, PA	June 2014	50
RE Donald Lynch	Christ Fellowship Church Southern Pines, NC	June 2015	6
RE Don Mabon	Sierra Presbyterian Church Nevada City, CA	February 2015	3
RE George Mac Donald	Ward Evangelical Presbyterian Church Northville, MI	March 2016	29
RE Alvin Mann	First Presbyterian Evangelical Church Montezuma, IA	March 2015	33
RE John Martin	Upper Octorara Presbyterian Church Parkesburg, PA	September 2015	24
RE Bill Masengil	Wilson Station Presbyterian Church Englewood, TN	October 2015	65

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE Gladys Mast	Bellevue Presbyterian Church Gap, PA	May 2016	30
RE Neil Matheson	St. Giles EPC Charlotte, NC	October 2015	20
RE William May	Memorial Park Presbyterian Church Allison Park, PA	July 2015	38
RE Tom McBride	Bethany Presbyterian Church Kingsport, TN	December 2015	7
RE Joyce McCall	Troy Presbyterian Church Troy, NC	December 2015	11
RE James McFall	Fremont Presbyterian Church Sacramento, CA	October 2015	23
RE George McMillan	Signal Mountain Presbyterian Church Signal Mountain, TN	April 2016	12
RE Vasantha Methuselah	Church of the Good Shepherd Winona Lake, IN	December 2015	3
RE Harold Milliron	Southport Presbyterian Church Indianapolis, IN	March 2015	19
RE James Milstead	First Evangelical Presbyterian Church Frankfort, IN	March 2016	21
TE Paul Moon	retired	February 2016	57
RE Holmes Morris	Siler Presbyterian Church Wesley Chapel, NC	March 2015	55
RE Charles Moser, Sr.	Rivermont EPC Lynchburg, VA	March 2015	33
RE James Newland, Sr.	Rivermont EPC Lynchburg, VA	April 2015	29
RE John Nichols	Chapel Hill Presbyterian Church Gig Harbor, WA	October 2015	unknown
RE Abram Norton	First EPC Anna, IL	November 2015	22

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE John O'Leary	First Presbyterian Church Lake Jackson, TX	October 2015	46
RE Harold Patton	Cherry Hills Community Church Highlands Ranch, CO	February 2016	14
RE Evelyn Peterson	Merrill Presbyterian Church Merrill, OR	January 2015	18
RE Samuel Phillips	Southport Presbyterian Church Indianapolis, IN	October 2015	36
RE Roy Plyler	Siler Presbyterian Church Wesley Chapel, NC	May 2015	17
RE Bryan Prescott	Concord Presbyterian Church Sumter, SC	June 2015	8
TE James Quillin	Highland Heights Presbyterian Church Cordova, TN	August 2015	44
RE Jerome Reed	Sierra Presbyterian Church Nevada City, CA	June 2015	3
RE Merle Robinson	Wabash Presbyterian Church at Orio Allendale, IL	May 2015	6
RE Michael Roth	Portersville EPC Portersville, PA	May 2016	26
RE Ruth Roudebush	Colonial Presbyterian Church Kansas City, MO	February 2015	21
RE James Russell	Rourk Presbyterian Church Ellerbe, NC	June 2016	3
RE Richard Scales	Round Hill Presbyterian Church Elizabeth, PA	May 2016	55
RE Lawrence Schmidle	Connellsville Presbyterian Church Connellsville, PA	February 2016	47
RE Donald Shaffer	Bethany Presbyterian Church Mercer, PA	September 2015	42
RE Marilyn Sharp	Round Hill Presbyterian Church Elizabeth, PA	August 2015	38

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE Robert Sharp	Round Hill Presbyterian Church Elizabeth, PA	May 2016	17
RE Myrtle Sherman	Fair Oaks Presbyterian Church Fair Oaks, CA	August 2015	43
RE Rush Sherrill, Jr.	Faith Lib. Christian Comm. Church Charlotte, NC	August 2015	10
RE French Shockley	Piedmont Presbyterian Church Callaway, VA	January 2016	mid 60s
RE Doris Skinner	Covenant Presbyterian Church Ligonier, PA	November 2015	43
RE Glenn Smith	Covenant Presbyterian Church Tallahassee, FL	May 2016	3
RE Lula Smith	Mason Presbyterian Church Mason, TN	September 2015	unknown
RE Nancy Smith	Fremont Presbyterian Church Sacramento, CA	January 2015	16
RE Nancy Smith	First Presbyterian Church Aurora, IL	October 2015	6
RE Wandl Smith	Mason Presbyterian Church Mason, TN	April 2015	unknown
RE Henry Soth	Silver Lake Christian Community Brackney, PA	August 2015	62
RE Mary Jane Sprong	Church of the Good Shepherd Winona Lake, IN	December 2015	27
RE Cora Sprowls	First Presbyterian Church Bentleyville, PA	February 2016	6
RE Steve Stevenson	Colonial Presbyterian Church Kansas City, MO	December 2014	28
RE Bryan Storey	First Presbyterian Church Rome, GA	December 2015	38
RE Kermit Summers	Bellevue Presbyterian Church Gap, PA	June 2016	15.5

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE Nels Tanner	First Presbyterian Church Covington, TN	June 2015	unknown
RE Raymond Tompkins	Guinston Presbyterian Church Airville, PA	October 2015	30+
RE Ann Toothman	Northampton Presbyterian Church Hampton, VA	April 2015	24
RE Jeffrey Tucker	Bethany EPC Havertown, PA	April 2016	37
RE John Turnbull	Memorial Park Presbyterian Church Allison Park, PA	October 2015	10
RE Walter Turner	Covenant Presbyterian Church Tallahassee, FL	June 2015	3
RE Charlotte Vollrath	Colonial Presbyterian Church Kansas City, MO	November 2014	24
RE Harold Vollrath	Colonial Presbyterian Church Kansas City, MO	August 2015	40
RE Donald Voorhees	First Presbyterian Church of Orlando Orlando, FL	July 2015	15
RE Ruth Wagner	First Presbyterian Church Aurora, IL	June 2015	6
RE Claude Walston	Fourth Presbyterian Church Bethesda, MD	November 2015	42
RE Eloise Ward	Bethany Presbyterian Church Kingsport, TN	June 2015	44
RE Joe Warren	Brainerd Presbyterian Church Chattanooga, TN	January 2016	37
RE George Weaver	Wiggins Presbyterian Church Wiggins, MS	February 2015	many
RE Jim Weber	Memorial Park Presbyterian Church Allison Park, PA	September 2015	38
RE Mary Whitacre	Lebanon Presbyterian Church Lebanon, OH	March 2015	3

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE James Williams	First Presbyterian Church of Orlando Orlando, FL	October 2015	35
RE David Wilson	Edgington EPC Taylor Ridge, IL	January 2016	5
RE Roger Wise	Memorial Park Presbyterian Church Allison Park, PA	November 2015	38
RE Donald Wittnam	Cornerstone Community Church Greeley, CO	August 2015	7
RE Jim Womack	Cedar Springs Presbyterian Church Knoxville, TN	December 2015	50
TE George Woodcock	retired	September 2015	61
RE Virginia Yochum	Big Creek Presbyterian Church Hannibal, MO	January 2016	24

### **Appreciation**

The Assembly expresses its heartfelt appreciation to Ward Evangelical Presbyterian Church, its senior pastor, Dr. Scott McKee, the staff and the many volunteers who had a part in welcoming us to this Assembly.


We are very thankful for the service and ministry of Brigadier General (Retired) David H. Cyr during the Tuesday Chaplains Workshop.

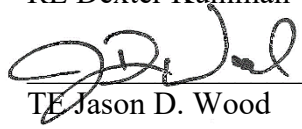
We express our gratitude to the fine Leadership Development Institute instructors Bob Stauffer, Bill Rasch, Tom Ricks, Mike Moses, Richard Rieves, Rufus Smith, Rosemary Lukens, Sharon Beekmann, Bill Enns, William Vanderbloemen, Nate Atwood, Ken Priddy, Vince Burens, Martha Daniel, Jimmy Dodd, and the leadership of World Outreach. We are also grateful for the keynote speakers who challenged us with their lives and experiences: Christopher, Leon, and Angela Yuan and Juliana Taimoorazy.

We thank the outgoing moderator TE Mike Moses for his service this last year and incoming moderator, RE Scott Griffin. We also express our gratitude to the Stated Clerk, Dr. Jeffrey Jeremiah, and Assistant Stated Clerk, Dr. Ed McCallum for their continuing service, and the GA staff. We would also like to make special recognition of those faithful members of the GA staff in Livonia for their years of service.

RE Dexter Kuhlman closed the meeting with prayer.

Respectfully submitted,

 \_\_\_\_\_, Chairman  
RE Dexter Kuhlman

 \_\_\_\_\_, Clerk  
TE Jason D. Wood

## Committee on Ministerial Vocation

### Standing Committee Report 36th General Assembly

The Standing Committee on Ministerial Vocation convened at 2:23 p.m. on Thursday, June 23, 2016 and met once. Chairman TE Nicole Unice opened the meeting with prayer.

#### A. Business Referred to Committee:

1. **Overture 16-A**
2. **Overture 16-B**
3. **Recommendation #25 [PJC-2] as information regarding Overture 16-A**
4. **Recommendation #26 [PJC-3] as information regarding Overture 16-B**
5. **Minutes** of the Permanent Committee
6. **Minutes** of the Chaplains Work and Care Committee

#### B. Recommendations:

1. That **Overture 16-A** from the Mid-Atlantic Presbytery, “that the *Book of Government* G.21-2, “The Ministerial Committee,” Section D.1(f) be amended to clarify the congregation’s covenant made with a Pastor, Associate Pastor or Assistant Pastor and the congregation’s responsibility to fulfill that covenant through its annual review of their terms of call” be referred to the Permanent Committee on Ministerial Vocation.
2. That **Overture 16-B** from the Presbytery of the Alleghenies, “that the *Book of Government* be amended to establish an Interim Pastor calling” be referred to the Permanent Committee on Ministerial Vocation.
3. That the **Minutes** of the Permanent Committee dated July 21, 2015, September 1, 2015, September 14-16, 2015, October 7, 2015, February 8-9, 2016 and March 17, 2016 be approved with minor notations.
4. That the **Minutes** of the Chaplains Work and Care Committee dated September 28, 2015, February 1, 2016, May 23-25, 2016 and June 6, 2016 be approved with minor notations.

#### C. Additional Recommendations from the Standing Committee:

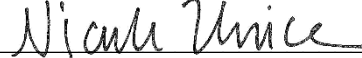
1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:
  - **Minutes** of the Permanent Committee (Neil Ellison made the motion)
  - **Minutes** of the Chaplains Work and Care Committee

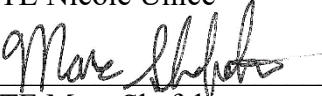
The Standing Committee commends the members of the Permanent Committee on Ministerial Vocation for their good work during the past year.

TE Nicole Unice closed the meeting with prayer.



Respectfully submitted,

  
\_\_\_\_\_, Chairman  
TE Nicole Unice

  
\_\_\_\_\_, Clerk  
TE Marc Shefelton

**Committee on Overtures and Resolutions**

**Standing Committee Report  
36th General Assembly**

The Standing Committee on Overtures and Resolutions convened at 3:32 p.m. on Thursday, June 23, 2016 and met once. Chairman TE Richard Alberta opened the meeting with prayer.

**A. Business Referred to Committee:**

1. **Recommendation #6** [COA-6]
2. **Recommendation #7** [COA-7]
3. **Recommendation #10** [COA-10]
4. **Recommendation #11** [COA-11]
5. **Recommendation #12** [COA-12]
6. **Recommendation #13** [COA-13]
7. **Recommendation #16** [FND-1]
8. **Recommendation #23** [NOM-1]

**B. Recommendations:**

1. That **Recommendation #6** from the Committee on Administration, “that *Rules for Assembly XII.12-12.1* be amended to increase the size of the Board of Benefits from six to nine members” be adopted.

<i>Current Rules for Assembly XII.12-12.1</i>	<i>Proposed Rules for Assembly XII.12-12.1 (changes in <b>bold italics</b>)</i>
<p>12-1 The Board of Benefits shall oversee the administration of the denominational Retirement Plan and the Group Insurance Plan.</p> <p>1. Membership to consist of six persons, in three classes of two each. At least one of the members must be a Teaching Elder and at least two must be Ruling Elders. The other three members shall be active members of EPC congregations with expertise needed for the Board to carry out its responsibilities. Members may serve all or part of two consecutive terms and are eligible to be reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating</p>	<p>12-1 The Board of Benefits shall oversee the administration of the denominational Retirement Plan and the Group Insurance Plan.</p> <p>1. Membership to consist of <del>six</del> <b>nine</b> persons, in three classes of <del>two</del> <b>three</b> each. At least one of the members must be a Teaching Elder and at least two must be Ruling Elders. The other <del>three</del> members shall be active members of EPC congregations with expertise needed for the Board to carry out its responsibilities. Members may serve all or part of two consecutive terms and are eligible to be reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating</p>

Current <i>Rules for Assembly XII.12-12.1</i>	Proposed <i>Rules for Assembly XII.12-12.1</i> (changes in <b><i>bold italics</i></b> )
Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.	Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.

Grounds: As the scope and complexity of the Board of Benefits has increased there is need for more members with specific benefits expertise (for example, insurance, pension and legal) to be members of the Board.

2. That **Recommendation #7** from the Committee on Administration, “that the Assembly amend the EPC Foundation Board Bylaws to increase the size of the Board to no less than three persons and no more than six, superseding Act of Assembly 12-07 (*32nd General Assembly Minutes, 32-56*)” be adopted.

Grounds: In 2012 the EPC Foundation Board was reduced from nine to three members. As the ministry of the Foundation has grown in the last three years there is now need for more members.

3. That **Recommendation #10** from the Committee on Administration, “that the Assembly ratify the actions taken on December 4, 2015 by the EPC Board of Directors (COA) to establish the corporate formalities including the Essential Solutions Group (ESG) bylaws” be adopted (see pp. 180-188).
4. That **Recommendation #11** from the Committee on Administration, “that the Assembly ratify the actions taken on December 4, 2015 and April 12, 2016 by the EPC Board of Directors (COA) to establish the corporate formalities including the Benefit Resources Inc. (BRI) bylaws” be adopted (see pp. 189-196).
5. That **Recommendation #12** from the Committee on Administration, “that the Assembly approve the following revision to the Essential Solutions Group (ESG) bylaws” be adopted (see pp. 180-188 for the complete bylaws text).

Current Article 10	Proposed Article 10 (changes in <b><i>bold italics</i></b> )
14. Amendment. This Agreement may be amended only in writing signed by the Member specifically stating that this Agreement is amended, provided that each such amendment is permitted for a Charitable Organization.	14. Amendment. This Agreement may be amended only in writing signed by the <b><i>Member’s Representative</i></b> specifically stating that this Agreement is amended, provided that each such amendment is permitted for a Charitable Organization.

Grounds: The proposed amendment results in consistent language addressing the process for amending the BRI and ESG Bylaws.

6. That **Recommendation #13** from the Committee on Administration, “that the Assembly approve the following revision to the Benefit Resources Inc. (BRI) bylaws” be adopted (see pp. 189-196 for the complete bylaws text).

Current Article 10	Proposed Article 10 (changes in <b><i>bold italics</i></b> )
The power to amend or repeal these Bylaws, or to adopt new Bylaws, is reserved exclusively to the Shareholder.	The power to amend or repeal these Bylaws, or to adopt new Bylaws, is reserved exclusively to the <b><i>Shareholder’s Representative.</i></b>

Grounds: As the “Shareholder” for the EPC General Assembly, it is prudent for that group to have a representative, which would be the Committee on Administration.

7. That **Recommendation #16** from the EPC Foundation Board, “that the Assembly encourage Presbyteries, Pastors and Elders and their congregations to invite the EPC Foundation Board to come alongside their Presbytery and/or church with the tools and education to assist them in their work of building the Kingdom through Transformational Generosity” be adopted.
8. That **Recommendation #23** from the Nominating Committee, “that the Assembly amend *Rules for Assembly X1.11-1*, so that the representation of the Committee will be one member from each Presbytery” be adopted.

Current <i>Rules for Assembly X1.11-1</i>	Proposed <i>Rules for Assembly X1.11-1</i> (changes in <b><i>bold italics</i></b> )
The membership shall consist of twelve members, in three classes of four each composed of five Teaching Elders and seven Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds twelve, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the <i>Rules for Assembly</i> .	The membership shall consist of <del>twelve members, in three classes of four each composed of five Teaching Elders and seven Ruling Elders, with at least one person</del> <b><i>one Teaching or Ruling Elder from each Presbytery, and shall be organized in three classes with numbers as close to equal as possible. There shall be at least two more Ruling Elder than Teaching Elder members.</i></b> <del>When the number of Presbyteries exceeds twelve, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself</del> <b><i>serve all or part of one term and shall then be ineligible for re-election for one year.</i></b> The Stated Clerk, <del>or a person designated by the Clerk,</del> shall

Current <i>Rules for Assembly</i> X1.11-1	Proposed <i>Rules for Assembly</i> X1.11-1 (changes in <b><i>bold italics</i></b> )
	work with the committee to ensure compliance with the requirements of the <i>Rules for Assembly</i> .

**C. Additional Recommendations from the Standing Committee:**


1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

- **Recommendation #7**
- **Recommendation #10**
- **Recommendation #11**
- **Recommendation #12**
- **Recommendation #13**
- **Recommendation #16**

RE Richard Swedberg closed the meeting with prayer.

Respectfully submitted,

 \_\_\_\_\_, Chairman  
TE Richard Alberta

 \_\_\_\_\_, Clerk  
TE Zach Hopkins

## Committee on Student and College Ministries

### Standing Committee Report 36<sup>th</sup> General Assembly

The Standing Committee on Student and College Ministries convened at 3:00 p.m. on Thursday, June 23, 2016 and met once. Chairman TE Bob Stauffer opened the meeting with prayer.

#### A. Business Referred to Committee:

1. **Recommendation #4** [COA-4] (*joint referral with Christian Education and Communications Committee*)
2. **Recommendation #46** [SCM-1]
3. **Minutes** of the Permanent Committee

#### B. Recommendations:

1. That **Recommendation #4** from the Committee on Administration, “that the Assembly approve combining the Student and College Ministries Committee with the Christian Education portion of the Christian Education and Communications Committee as a permanent committee titled “Next Generation Ministry Council,” to take effect July 1, 2017. Further, that the Assembly instruct the two current committees, in consultation with the Committee on Administration, to develop appropriate vision, mission, strategy, and structures aligned with the strategic initiatives of the General Assembly and make any necessary implementing recommendations to the 37th General Assembly (2017). These recommendations shall also include how the communications function of the current Christian Education and Communications committee will be handled following July 1, 2017” be adopted.
2. That **Recommendation #46** from the Student and College Ministries Committee, “that Reformed Youth Ministries (RYM) be approved as an Approved Resource Organization, effective July 1, 2016. This recommendation has been endorsed by the Committee of Administration” be adopted.
3. That the **Minutes** of the Permanent Committee dated October 16-17, 2015 and April 8-9, 2016” be approved with minor notations.


#### C. Additional Recommendations from the Standing Committee:


1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:
  - **Recommendation #46**
  - **Minutes** of the Permanent Committee

The Standing Committee commends the members of the Permanent Committee on Student and College Ministries for their good work during the past year.

TE Bob Stauffer closed the meeting with prayer.

Respectfully submitted,

 , Chairman  
TE Bob Stauffer

 , Clerk  
TE Steve Keller

**Committee on Theology**

**Standing Committee Report  
36<sup>th</sup> General Assembly**

The Standing Committee on Theology convened at 3:22 p.m. on Thursday, June 23, 2016 and met once. Chairman RE Forrest Norman opened the meeting with prayer.

**A. Business Referred to Committee:**

1. None


**B. Additional Recommendations from the Standing Committee:**

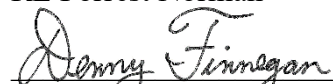
1. None

The Standing Committee commends the members of the Permanent Committee on Theology for their good work during the past year.

RE Forrest Norman closed the meeting with prayer.

Respectfully submitted,

  
\_\_\_\_\_, Chairman  
RE Forrest Norman

  
\_\_\_\_\_, Clerk  
TE Denny Finnegan



**Committee on Women In Ministry**

**Standing Committee Report  
36th General Assembly**

The Standing Committee on Women In Ministry convened at 3:20 p.m. on Thursday, June 23, 2016 and met once. Chairman TE Liz Arakelian opened the meeting with prayer.

**A. Business Referred to Committee:**

1. **Recommendation #2** [COA-2]
2. **Recommendation #3** [COA-3]
3. **Minutes** of the Permanent Committee

**B. Recommendations:**

1. That **Recommendation #2** from the Committee on Administration, “that the Assembly delete the current text in “*Rules for Assembly*” X.10-1E (Committee on Women In Ministry) and replace it with the following (Women’s Resource Council)” be adopted as amended by the Standing Committee:

<i>Current Rules for Assembly X.10-1E</i>	<i>Proposed Rules for Assembly X.10-1E</i>	<i>Proposed Amended Rules for Assembly X.10-1E (changes <b>in bold italics</b>)</i>
<p>E. Committee on Women In Ministry</p> <ol style="list-style-type: none"> <li>1. Membership shall be comprised of five women, each a currently active member of an EPC congregation or presbytery, with two classes of two and one class of one.</li> <li>2. Duties: To set priorities and standards, provide opportunities for equipping and resourcing of Women In Ministry leadership. The committee will determine</li> </ol>	<p>E. Women’s Resource Council</p> <ol style="list-style-type: none"> <li>1. The Women’s Resource Council will recruit, administer, and coordinate the activity of women’s ministry established by the Assembly.</li> <li>2. The Council will consist of six members, each a currently active member of an EPC congregation or presbytery with three classes equal in size to the extent possible. Council members</li> </ol>	<ol style="list-style-type: none"> <li>2. The <b><i>Executive Committee of the Council</i></b> will consist of six <b><i>members women</i></b>, each a currently active member of an EPC congregation or presbytery with three classes equal</li> </ol>

<i>Current Rules for Assembly X.10-1E</i>	<i>Proposed Rules for Assembly X.10-1E</i>	<i>Proposed Amended Rules for Assembly X.10-1E (changes in bold italics)</i>
<p>effective means to interface and work effectively with Women in Ministry chairs and committees in each of the presbyteries.</p>	<p>may serve all or part of two consecutive terms and are then ineligible for re-election for one year.</p> <p>3. Members shall be nominated to the Women’s Resource Council by the nominating process prescribed in the Rules of Assembly XI.11-4.3.</p> <p>4. The Chair for the succeeding Assembly year will be elected by the Council at the spring meeting prior to the convening of the General Assembly.</p>	<p>in size to the extent possible. Council members may serve all or part of two consecutive terms and are then ineligible for re-election for one year.</p>

Rationale: The standing committee wanted to clarify that the Executive Committee of the Women’s Resource Council will consist of women.

2. That **Recommendation #3** from the Committee on Administration, “that pending approval of **Recommendation #2**, the Assembly approve establishing “The Well: Women’s Resources,” overseen by the Women’s Resource Council (*Rules for Assembly X.10-1E*) with the purpose of connecting women within and across Presbyteries and to share ministry resources through social media, video, print and people. The resources will focus on the EPC initiatives of global movement, church transformation, multiplication of churches and effective biblical leadership” be adopted.

3. That the **Minutes** of the Permanent Committee dated August 24-25, 2015 and March 7-8, 2016 be approved with minor notations.

**C. Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

- **Minutes** of the Permanent Committee

The Standing Committee commends the members of the Permanent Committee on Women In Ministry for their good work during the past year.

TE Ken Van Kampen closed the meeting with prayer at 4:15 p.m.

Respectfully submitted,

  
\_\_\_\_\_, Chairman  
TE Liz Arakelian

  
\_\_\_\_\_, Clerk  
TE Ken Van Kampen

## Committee on World Outreach

### Standing Committee Report 36th General Assembly

The Standing Committee on World Outreach convened at 3:25 p.m. on Thursday, June 23, 2016 and met once. Chairman RE Susan Lear opened the meeting with prayer.

#### A. Business Referred to Committee:

1. **Recommendation #47** [WO-1]
2. **Recommendation #48** [WO-2]
3. **Recommendation #49** [WO-3]
4. **Minutes** of the Permanent Committee

#### B. Recommendations:

1. That **Recommendation #47** from the World Outreach Committee, “that the Assembly approve Serge (formerly World Harvest Mission) as a Cooperative Mission Agency” be adopted (see pp. 364-366 for the details).

Grounds: World Outreach has one global worker appointee and one candidate anticipating co-op ministry with Serge. The WOC reviewed and approved Serge’s statement of faith, goals and values, and financial accountability. We believe Serge is an agency which aligns very well with EPC World Outreach’s goals, standards and values.

2. That **Recommendation #48** from the World Outreach Committee, “that the Assembly approve TeachBeyond as a Cooperative Mission Agency” be adopted (see pp. 367-368).

Grounds: World Outreach has one global worker appointee anticipating co-op ministry with TeachBeyond. The WOC reviewed and approved TeachBeyond’s statement of faith, goals and values, and financial accountability. We believe TeachBeyond is an agency which aligns well with EPC World Outreach’s goals, standards and values.

3. That **Recommendation #49** from the World Outreach Committee, “that the Assembly approve proposed revisions to World Outreach’s Master Plan” be adopted (see pp. 357-361 for current and proposed text).

Grounds: Our current Master Plan dates back to 2006 with minor updates in 2010 and 2013. It has been an excellent attempt to circumscribe the full range of World Outreach activities, but is less helpful in clarifying the *heart* of what we’re pursuing. The last revision in 2013 dropped the list of our geographical target areas—acknowledging how quickly Master Plans which try to be comprehensive are made out-of-date by rapidly changing global opportunities. This revision continues a move toward identifying the “bulls-eye,” without trying to encompass the whole.

The proposed Master Plan is meant to be simple. It does not restate the foundations of the Evangelical Presbyterian Church (Bible, prayer, submission to the Holy Spirit, glorifying God, etc.). Instead it assumes the EPC foundation (since World Outreach is the missions mobilizing and sending arm of the EPC), and builds from there. EPC World Outreach partners who read the proposed statement seeking mention of their own ministry will likely be disappointed. But all should be able to understand how their ministry relates to the central goal.

The proposed Master Plan is meant to be clear. We deliberately chose language which would be understood by a non-missilogically-trained layman, because we believe that all of us are partners in this work, not just a few elites.

4. That the **Minutes** of the Permanent Committee dated June 24, 2015, September 3-4, 2015, December 3-4, 2015, February 9, 2016, March 10-11, 2016, March 29, 2016 and March 31, 2016 be approved with minor notations.

**C. Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:
  - **Recommendation #47**
  - **Recommendation #48**
  - **Minutes** of the Permanent Committee

The Standing Committee commends the members of the Permanent Committee on World Outreach for their good work during the past year.

TE George Carey closed the meeting with prayer.

Respectfully submitted,

  
\_\_\_\_\_, Chairman  
RE Susan Lear

  
\_\_\_\_\_, Clerk  
TE Phil Muir

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**PART II**  
**APPENDICES**

## NOTES



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## Report of the Committee on Administration 36th General Assembly

The last year of the three year commitment for any Moderator of the General Assembly is spent serving as the Chairman of the Committee on Administration (COA). This Committee operates in many respects as the “Session” of the EPC. Other members of the 2015-2016 COA includes our current Moderator, TE Mike Moses (Mid-Atlantic), Moderator–Elect RE Scott Griffin (Pacific), TE Erik Ohman (Midwest), RE Dale Schaefer (Mid-America), TE Dean Weaver (Alleghenies), TE Sharon Beekmann (West), RE Leigh Swanson (Florida), RE Ed Wedin (Gulf South), RE Phil Fanara (East), RE Michael Gibson (Great Plains), RE Rob Liddon (Central South) and Stated Clerk TE Jeff Jeremiah (Pacific). Also attending meetings and providing invaluable assistance are Assistant Stated Clerk, TE Ed McCallum, Chief Operating Officer Phil VanValkenburg and Associate Executive TE Bill Enns.



*Gordon Miller  
Chairman*

The COA held face-to-face meetings on August 17-18, 2015, October 19-20, 2015, January 18-19, 2016 and April 10-12, 2016. Telephone conference call meetings took place December 4, 2015, December 12, 2015 and February 2, 2016. Additional business was transacted by way of e-mail throughout the year.

### **Work of the Committee**

The EPC has experienced dramatic growth in its number of churches since 2007. While continuing to operate effectively and efficiently, in the past few years we’ve also clarified our mission and vision as a church. At the same time, we find ourselves in an increasingly antagonistic cultural climate. In the past year the COA spent much of its time addressing these challenges to the continued health of our denomination.

### **Strategic Initiatives**

Since 2009 the mission statement of the EPC has been, “We exist to carry out the Great Commission of Jesus as Presbyterian, Reformed, Evangelical and Missional congregations.”

At our 2014 General Assembly we augmented this with the following statement of vision: “To the glory of God, the EPC aspires to be a global movement of congregations engaged together in God’s mission through transformation, multiplication and effective biblical leadership, embodying Jesus’ love to our neighbors near and far.”

In this vision statement is four strategic initiatives we believe God is calling us to pursue: 1) global movement, 2) transformation (church revitalization), 3) multiplication (church planting) and 4) effective biblical leadership.

#### **1. Global Movement**

In the Moderator’s report you’ll find Mike Moses’ response to interaction we have enjoyed with leadership of the National Presbyterian Church of Mexico (INPM). Adolfo

Arias Job, INPM Secretary, initiated correspondence with Mike last October. This led to a meeting of EPC and INPM leadership in Mexico City March 1-4, 2016. The EPC team led by Mike visited the INPM national office, four churches, one of their seven seminaries, an educational institute (pre-school through high school), a hospital as well as with the leadership of each of these ministries. This gave us an excellent introduction to the INP. We were overwhelmed with the warm welcome and generous hospitality of our hosts and impressed with how easily we connected on a personal level.

With INPM leadership we concluded we are committed to the same biblical and Reformed orthodoxy and share the same love and passion for Jesus Christ and His Gospel. As we continue to pursue “transformation growth” in the EPC, we believe this is a “God moment” for us, especially in the area of church planting. The INP is interested in helping us do evangelism and church planting in Hispanic communities in the US. They are hopeful that we can assist them with outreach and church planting in northern Mexico, where the INP has very little presence and where many EPC churches send short term mission groups.

The INPM national leadership team is President Amador Lopez Hernandez, Vice President Danny Ramirez Celis, Secretary Adolfo Arias Job and Treasurer David Monroy Adane. We look forward to welcoming them as our guests at this Assembly as we consider a fraternal agreement with the INPM our Fraternal Relations Committee will present.

EPC leadership met with leaders of churches in India, Argentina and Scotland in the past year. As a member denomination of the National Association of Evangelicals (NAE), our Stated Clerk is a member of the NAE Board of Directors. His is an increasingly active role with that group.

2. Transformation (Church Revitalization)  
Led by TE Ken Priddy, the GO Center, which also includes TE Bob Stauffer and TE Bill Rasch, has presented church revitalization to 12 of our 13 presbyteries in the past year. To date, 167 churches are engaged in a revitalization process.
3. Multiplication (Church Planting)  
Under the leadership of TE Tom Ricks, the Church Planting Team is continuing to resource and inspire a church planting movement in the EPC. As of June 1, 2016 we have 28 church plants up and running.
4. Effective Biblical Leadership  
Leadership Institute – Four offerings were attended by 331 people on Tuesday in 2015 in Orlando. Building on this success, there will be eleven offerings at the 36th General Assembly on Tuesday, June 21. We received extremely positive feedback to moving the second part of the Institute from an all-day Wednesday to a Wednesday morning / Thursday morning format. This is being continued at this year’s Assembly.

Overture 15-B which addressed academic requirements for candidates for ordination as Teaching Elders passed. The Interim Committee on Ministerial Education (ICME) will continue its work through 2018.

The Leadership Training Guide (LTG), an excellent equipping resource for ruling elders and deacons, is being revised and updated. The Permanent Christian Education and Communications Committee and the Permanent Theology Committee are jointly working on this project, which will be presented to the 37th General Assembly in 2017.

Through the leadership of COA member TE Sharon Beekmann, the Women In Ministry Committee has reorganized itself into the Women's Resource Council (WRC) consisting of four committees with the goal of resourcing our churches and presbyteries. The COA has made two recommendations to formalize this ministry (see **Recommendation COA-2** and **Recommendation COA-3**).

*In Non-essentials, Liberty*, the history of the EPC written by TE Don Fortson, will be available at this Assembly and will be an excellent resource to leaders and members across the denomination.

The EPC has had a relationship with the Coalition for Christian Outreach (CCO) since 2007. In the past year that relationship has developed into an active partnership. More can be read about this in the Student and College Ministries Committee report.

The Stated Clerk and Assistant Stated Clerk gather annually the presbytery Ministerial and Candidates Committee chairs to address issues these key committees face. Informally, help and counsel for pastors, including those in transition or those needing "coaching" are being developed.

#### Strategic Initiatives – Alignment and Support

The COA is in the process of implementing an alignment of General Assembly staff and Permanent Committees so these key groups are focused on supporting these strategic initiatives.

In addition, the Stated Clerk has been tasked to visit leadership of our churches to learn if the vision of the EPC aligns with the vision of their church, and how the church can support and fund that vision.

#### Corporate Re-structuring

In April 2014 the COA authorized a corporate legal liability study for the EPC. This led to the decision to restructure the EPC at the national level, separating World Outreach, Benefits and the EPC into distinct entities. This would best protect our members, missionaries, the EPC and our pension and insurance plan resources. This involved and oftentimes complicated work has continued.

These efforts resulted in the COA approving the creation of:

- Essential Solutions Group, LLC (World Outreach)
- EPC Benefit Resources, Inc. (BRI)

(Note: These steps are taken in keeping with the directives of the 35th General Assembly and in order to provide for the proper administration and protection of the EPC Retirement Plan and EPC insurance plans.)

On January 1, 2016 the separation of World Outreach from the EPC was accomplished. With Assembly approval of recommendations related to Benefit Resources Inc. (BRI), the separation of Benefits from the EPC should be completed on January 1, 2017.

Financial Oversight

Enclosed with this report is the independent audit conducted for 2015. We have been found to “present, fairly, in all material respects” the financial position of the EPC (see Attachment COA-A).

Effective July 1, 2017, at the direction of the 35th General Assembly, we will be changing from a calendar year reporting system to a fiscal year starting July 1. As our annual meeting takes place in June, this should improve our budgeting and make budget approval easier. Budget constraints are a concern as we look to the 2016–2017 year, and the COA is looking at and for effective ways to deal with these concerns while being financially responsible.

Relocation

With the approval of the 35th General Assembly in 2015, the process of relocating the General Assembly offices to Orlando was begun. We are on schedule to occupy our new office on September 1, 2016, and plan to be fully staffed in Orlando by that date.

Senior Leadership Succession Planning

The COA is implementing an “emergency” plan that would provide continued leadership should key executives for any reason suddenly be unable to continue in their leadership role. (Euphemistically: “Hit by a bus” plan.) The plan would detail job responsibilities for remaining executives, steps to be taken to find a successor, and ways to encourage long-term service and high-energy performance by key employees. The positions included in this plan: Stated Clerk, Assistant Stated Clerk, Chief Operations Officer and the Associate Executive.

**Recommendations to General Assembly:**

**Recommendation COA-1**

That *Rules for Assembly X.10-1A* be amended, changing the name of the “Committee on Administration” to the “National Leadership Team” (NLT), and, upon approval, update all references in *Rules for Assembly* to “Committee on Administration” to “National Leadership Team.”

<b><i>Current Rules for Assembly X.10-1A</i></b>	<b><i>Proposed Rules for Assembly X.10-1A</i></b> <b>(changes in <i>bold italics</i>)</b>
10-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the	10-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the

<b>Current Rules for Assembly X.10-1A</b>	<b>Proposed Rules for Assembly X.10-1A (changes in bold italics)</b>
<p>Permanent Judicial Commission, to wit:</p> <p>A. Committee on Administration</p> <ol style="list-style-type: none"> <li>1. Chaired by the immediate past Moderator.</li> <li>2. Committee Membership: Moderator, Moderator-elect, Stated Clerk, immediate past Moderator, and nine elected members.</li> <li>3. Functions in the following ways: <ol style="list-style-type: none"> <li>a. Administrative oversight <ol style="list-style-type: none"> <li>1) Oversight and coordination of Administration Committee with World Outreach, Christian Education and Communications, Ministerial Vocation, Church Planting &amp; Revitalization, Women’s Ministries, and Student &amp; College Ministries Committees.</li> <li>2) Responds to emergency and disaster situations</li> <li>3) Serve as Directors of the corporation</li> </ol> </li> <li>b. Denominational Development <ol style="list-style-type: none"> <li>1) General Assembly planning</li> <li>2) Promotion/public relations</li> <li>3) Personnel administration (staff hiring, staff accountability)</li> <li>4) Budget development: receive projections from all committees</li> </ol> </li> </ol> </li> </ol>	<p>Permanent Judicial Commission, to wit:</p> <p>A. <del>Committee on Administration</del> <b><i>National Leadership Team</i></b></p> <p style="text-align: center;"><i>[Remainder is unchanged]</i></p>

<b><i>Current Rules for Assembly X.10-1A</i></b>	<b><i>Proposed Rules for Assembly X.10-1A (changes in bold italics)</i></b>
<p style="text-align: center;">and submit to General Assembly a proposed budget</p> <p style="margin-left: 40px;">5) All legal and corporate matters</p> <p style="margin-left: 40px;">6) Property and liability insurance</p> <p style="margin-left: 20px;">c. All other business of ecclesiastical matters not specifically assigned to any other committees.</p>	

**Recommendation COA-2**

That the Assembly delete the current text in “*Rules of Assembly*” X.10-1E (Committee on Women In Ministry) and replace it with the following (Women’s Resource Council):

<b><i>Current Rules for Assembly X.10-1E</i></b>	<b><i>Proposed Rules for Assembly X.10-1E</i></b>
<p>E. Committee on Women In Ministry</p> <ol style="list-style-type: none"> <li>1. Membership shall be comprised of five women, each a currently active member of an EPC congregation or presbytery, with two classes of two and one class of one.</li> <li>2. Duties: To set priorities and standards, provide opportunities for equipping and resourcing of Women In Ministry leadership. The committee will determine effective means to interface and work effectively with Women in Ministry chairs and committees in each of the presbyteries.</li> </ol>	<p>E. Women’s Resource Council</p> <ol style="list-style-type: none"> <li>1. The Women’s Resource Council will recruit, administer, and coordinate the activity of women’s ministry established by the Assembly.</li> <li>2. The Council will consist of six members, each a currently active member of an EPC congregation or presbytery with three classes equal in size to the extent possible. Council members may serve all or part of two consecutive terms and are then ineligible for re-election for one year.</li> <li>3. Members shall be nominated to the Women’s Resource Council by the nominating process prescribed in the <i>Rules of Assembly</i> XI.11-he4.3.</li> <li>4. The Chair for the succeeding Assembly year will be elected by the Council at the spring meeting prior to the convening of the General Assembly.</li> </ol>

Note to Commissioners: This recommendation was approved by the COA after the Nominating Committee met in March, so there are no nominees for the Women’s Ministry Council coming to this Assembly. If the Assembly approves this recommendation, the COA will follow the process for filling committee vacancies in *Rules for Assembly X.10-4*: “Upon the request of the chairman of that committee, the Committee on Administration is authorized to appoint a person to fill the vacancy of that committee. Such appointees shall serve until the following General Assembly at which time the person shall be presented to the General Assembly by the Nominating Committee for approval. Upon approval of the General Assembly, the nominees shall then be approved for the terms and the classes according to the vacancies being filled.” It is the COA’s intention that the current members of the pilot Executive Committee of the Women’s Ministry Council be appointed to serve during the coming year.

### **Recommendation COA-3**

That, pending approval of **Recommendation COA-2**, the Assembly approve establishing “The Well: Women’s Resources,” overseen by the Women’s Resource Council (*Rules for Assembly X.10-1E*) with the purpose of connecting women within and across Presbyteries and to share ministry resources through social media, video, print and people. The resources will focus on the EPC initiatives of global movement, church transformation, multiplication of churches and effective biblical leadership.

### **Recommendation COA-4**

That the Assembly approve combining the Student and College Ministries Committee with the Christian Education portion of the Christian Education and Communications Committee as a permanent committee titled “Next Generation Ministry Council,” to take effect July 1, 2017. Further, that the Assembly instruct the two current committees, in consultation with the Committee on Administration, to develop appropriate vision, mission, strategy, and structures aligned with the strategic initiatives of the General Assembly and make any necessary implementing recommendations to the 37th General Assembly (2017). These recommendations shall also include how the communications function of the current Christian Education and Communications committee will be handled following July 1, 2017.

### **Recommendation COA-5**

That the Assembly authorize the Committee on Administration (in place of the Board of Benefits) to adjust the income limits of Medical Benevolence eligibility based on cost of living increases and funds utilization, reporting such changes to the General Assembly. Further, that the Assembly authorize the Committee on Administration (in place of the “Pension Committee”) to approve disbursement of monies received in the “Gratitude Gift” fund to supplement income of retired ministers and missionaries who participate in the denominational program. These actions supersede those taken by the 26th Assembly (Act of Assembly 06-03; *Minutes of the 26th General Assembly*, 26-24) and the 7th General Assembly (Act of Assembly 87-14; *Minutes of the 7th General Assembly*, 7-53).

**Recommendation COA-6**

That *Rules for Assembly XII.12-12.1* be amended to increase the size of the Board of Benefits from six to nine members.

<b><i>Current Rules for Assembly XII.12-12.1</i></b>	<b><i>Proposed Rules for Assembly XII.12-12.1</i></b> <b>(changes in <i>bold italics</i>)</b>
<p>12-1 The Board of Benefits shall oversee the administration of the denominational Retirement Plan and the Group Insurance Plan.</p> <p>1. Membership to consist of six persons, in three classes of two each. At least one of the members must be a Teaching Elder and at least two must be Ruling Elders. The other three members shall be active members of EPC congregations with expertise needed for the Board to carry out its responsibilities. Members may serve all or part of two consecutive terms and are eligible to be reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.</p>	<p>12-1 The Board of Benefits shall oversee the administration of the denominational Retirement Plan and the Group Insurance Plan.</p> <p>1. Membership to consist of <del>six</del> <b><i>nine</i></b> persons, in three classes of <del>two</del> <b><i>three</i></b> each. At least one of the members must be a Teaching Elder and at least two must be Ruling Elders. The other <del>three</del> members shall be active members of EPC congregations with expertise needed for the Board to carry out its responsibilities. Members may serve all or part of two consecutive terms and are eligible to be reelected for additional terms after an interim of one year. The members of the Board shall be nominated to the Assembly by the Nominating Committee, with the chairman to be nominated at the Assembly by the outgoing Moderator.</p>

Grounds: As the scope and complexity of the Board of Benefits has increased there is need for more members with specific benefits expertise (for example, insurance, pension and legal) to be members of the Board.

Note to commissioners on implementation: This recommendation was approved by the COA after the Nominating Committee met in March, so there are no nominees for the three additional positions coming to this Assembly. If the Assembly approves this recommendation, the COA will follow the process for filling committee vacancies in *Rules for Assembly X.10-4*: “Upon the request of the chairman of that committee, the Committee on Administration is authorized to appoint a person to fill the vacancy of that committee. Such appointees shall serve until the following General Assembly at which time the person shall be presented to the General Assembly by the Nominating Committee for approval. Upon approval of the General Assembly, the nominees shall then be approved for the terms and the classes according to the vacancies being filled.



**Recommendation COA-7**

That the Assembly amend the EPC Foundation Board Bylaws to increase the size of the Board to no less than three persons and no more than six, superseding Act of Assembly 12-07 (32nd General Assembly Minutes, 32-56).

Grounds: In 2012 the EPC Foundation Board was reduced from nine to three members. As the ministry of the Foundation has grown in the last three years there is now need for more members.

**Recommendation COA-8**

That the Assembly approve a January-June 2017 fiscal year budget totaling \$986,533 (see Attachment COA-B).

Background: The 35th General Assembly (2015) approved moving from a calendar year to a July-June fiscal year beginning in 2017. This recommendation is the first step in implementing that change. The 37th General Assembly (2017) will approve a budget for July 2017 – June 2018.

**Recommendation COA-9**

That the Assembly approve extending the (calendar year) 2016 Benevolence/Special Projects budget by six months to include January-June 2017 (see Attachment COA-C).

**Recommendation COA-10**

That the Assembly ratify the actions taken on December 4, 2015 by the EPC Board of Directors (COA) to establish the corporate formalities including the Essential Solutions Group (ESG) bylaws (see Attachment COA-D).

**Recommendation COA-11**

That the Assembly ratify the actions taken on December 4, 2015 and April 12, 2016 by the EPC Board of Directors (COA) to establish the corporate formalities including the Benefit Resources Inc. (BRI) bylaws (see Attachment COA-E).

**Recommendation COA-12**

That the Assembly approve the following revision to the Essential Solutions Group (ESG) bylaws (see Attachment COA-D for the complete bylaws text).

<b>Current Article 10</b>	<b>Proposed Article 10 (changes in <i>bold italics</i>)</b>
<b>14. Amendment.</b> This Agreement may be amended only in writing signed by the Member specifically stating that this Agreement is amended, provided that each such amendment is	<b>14. Amendment.</b> This Agreement may be amended only in writing signed by the Member’s <i>Representative</i> specifically stating that this Agreement is amended, provided that

<b>Current Article 10</b>	<b>Proposed Article 10 (changes in <i>bold italics</i>)</b>
permitted for a Charitable Organization.	each such amendment is permitted for a Charitable Organization.

Grounds: The proposed amendment results in consistent language addressing the process for amending the BRI and ESG Bylaws.

**Recommendation COA-13**

That the Assembly approve the following revision to the Benefit Resources Inc. (BRI) bylaws (see Attachment COA-E for the complete bylaws text).

<b>Current Article 10</b>	<b>Proposed Article 10 (changes in <i>bold italics</i>)</b>
The power to amend or repeal these Bylaws, or to adopt new Bylaws, is reserved exclusively to the Shareholder.	The power to amend or repeal these Bylaws, or to adopt new Bylaws, is reserved exclusively to the Shareholder’s <i>Representative</i> .

Grounds: As the “Shareholder” for the EPC General Assembly, it is prudent for that group to have a representative, which would be the Committee on Administration.

**Recommendation COA-14**

That the Assembly designate the 2016 Thanksgiving Offering for the “GO Center Coaches Network.”

Description: The national ministry of the GO Center has expanded rapidly over the past years, reaching into every Presbytery of the EPC. The volume of churches already in process is significant with many more to come. There is a pressing need to develop an infrastructure of church vitality coaches who come alongside the local church Vision Teams that lead the revitalization efforts of participating churches. To date, roughly ten coaching candidates have surfaced and are being trained to serve in this role. Over fifty leaders have signed up for a General Assembly luncheon that will present this unfolding ministry need and opportunity.


Given the numbers of those needed and those responding, the GO Center Team is forming the GO Center Coaches Network. The GO Center Coaches Network will significantly expand the ministry capacity and effectiveness of the GO Center. The network will recruit, train, mobilize and monitor church vitality coaches and provide a connectional platform for support, encouragement, peer accountability and fellowship. We propose that funds raised through the Thanksgiving Offering be dedicated to the launch of this network and to securing its sustainability. These funds would be used primarily for training and travel.

Respectfully submitted,

*Gordon C. Miller*

Gordon Miller  
Chairman

June 2016



**EVANGELICAL PRESBYTERIAN CHURCH  
Livonia, Michigan**

**COMBINED FINANCIAL STATEMENTS AND  
SUPPLEMENTARY INFORMATION**

**YEARS ENDED DECEMBER 31, 2015 AND 2014**



**CliftonLarsonAllen**

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## INDEPENDENT AUDITORS' REPORT

General Assembly  
Evangelical Presbyterian Church  
Livonia, Michigan

### **Report on the Financial Statements**

We have audited the accompanying combined financial statements of Evangelical Presbyterian Church (EPC) which comprise the combined statements of financial position as of December 31, 2015 and 2014, and the related combined statements of activities and cash flows for the years then ended, and the related notes to the combined financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

General Assembly  
Evangelical Presbyterian Church

**Opinion**

In our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of EPC as of December 31, 2015 and 2014, and the changes in net assets and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

**Auditors' Updated Opinion on 2014 Financial Statements**

In our report dated May 26, 2015, we expressed an opinion that the 2014 financial statements did not fairly present financial status and changes in financial status in accordance with accounting principles generally accepted in the United States of America because the 2014 financial statements did not present information regarding the employee benefit plan's postretirement benefit obligations and the changes in postretirement benefit obligations. As described in Note 15, EPC has obtained an actuarial determination of the Plan's postretirement benefit obligations and the changes in postretirement benefit obligations as of and for the year ended December 31, 2014 and has restated its 2014 financial statements to conform with accounting principles generally accepted in the United States of America. Accordingly, our present opinion on the 2014 financial statements, as presented herein, is different from that expressed in our previous report.

**Report on Supplementary Information**

Our audits were conducted for the purpose of forming an opinion on the 2015 and 2014 financial statements as a whole. The 2015 and 2014 combining statements of financial position, combining statements of activities, and schedule of expenses - administration fund is presented for purposes of additional analysis and is not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



**CliftonLarsonAllen LLP**

Toledo, Ohio  
April 18, 2016

**EVANGELICAL PRESBYTERIAN CHURCH  
COMBINED STATEMENTS OF FINANCIAL POSITION  
DECEMBER 31, 2015 AND 2014**

	<u>2015</u>	<u>(As Restated) 2014</u>
<b>ASSETS</b>		
Cash and cash equivalents:		
Unrestricted	\$ 1,513,981	\$ 1,554,352
Restricted	885,139	2,705,412
Investments - restricted	10,499,161	9,407,263
Accounts receivable	28,838	2,133
Accrued interest	10,907	11,434
Inventories	21,123	29,000
Prepaid expenses	9,372	61,057
Furniture and equipment, net	20,929	48,294
Notes receivable	607,305	703,271
Deposits	162,909	130,709
Copyrights, net	<u>38,500</u>	<u>40,000</u>
<b>TOTAL ASSETS</b>	<u>\$ 13,798,164</u>	<u>\$ 14,692,925</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Accounts payable	\$ 34,890	\$ 137,280
Claims payable	1,358,188	1,039,626
Accrued liabilities	19,546	-
Deferred revenue	11,534	39,820
Postretirement benefit obligations	<u>492,000</u>	<u>423,000</u>
Total liabilities	<u>1,916,158</u>	<u>1,639,726</u>
<b>NET ASSETS</b>		
Unrestricted:		
Undesignated	1,380,385	1,777,672
Designated	<u>6,890,664</u>	<u>7,911,419</u>
Total unrestricted	8,271,049	9,689,091
Temporarily restricted	3,560,957	3,314,108
Permanently restricted	<u>50,000</u>	<u>50,000</u>
Total net assets	<u>11,882,006</u>	<u>13,053,199</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u>\$ 13,798,164</u>	<u>\$ 14,692,925</u>

This information is an integral part of the accompanying financial statements.



**EVANGELICAL PRESBYTERIAN CHURCH  
COMBINED STATEMENTS OF ACTIVITIES  
YEAR ENDED DECEMBER 31, 2015**

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
<b>REVENUES, GRANTS, AND OTHER SUPPORT</b>				
Program income	\$ 13,606,971	\$ -	\$ -	\$ 13,606,971
Contributions	2,189,703	5,775,599	-	7,965,302
Interest and dividends	56,048	63,138	-	119,186
Net realized, unrealized loss on investments	(181,517)	(108,118)	-	(289,635)
Other	6,304	-	-	6,304
Net assets released from restrictions	<u>5,483,770</u>	<u>(5,483,770)</u>	<u>-</u>	<u>-</u>
Total revenues, grants, and other support	<u>21,161,279</u>	<u>246,849</u>	<u>-</u>	<u>21,408,128</u>
<b>EXPENSES AND LOSSES</b>				
Program expenses	19,956,885	-	-	19,956,885
General and administrative	<u>2,622,436</u>	<u>-</u>	<u>-</u>	<u>2,622,436</u>
Total expenses and losses	<u>22,579,321</u>	<u>-</u>	<u>-</u>	<u>22,579,321</u>
<b>CHANGE IN NET ASSETS</b>	(1,418,042)	246,849	-	(1,171,193)
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<u>9,689,091</u>	<u>3,314,108</u>	<u>50,000</u>	<u>13,053,199</u>
<b>NET ASSETS AT END OF YEAR</b>	<u>\$ 8,271,049</u>	<u>\$ 3,560,957</u>	<u>\$ 50,000</u>	<u>\$ 11,882,006</u>

This information is an integral part of the accompanying financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH  
COMBINED STATEMENTS OF ACTIVITIES  
YEAR ENDED DECEMBER 31, 2014  
(AS RESTATED)**

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
<b>REVENUES, GRANTS, AND OTHER SUPPORT</b>				
Program income	\$ 11,705,701	\$ -	\$ -	\$ 11,705,701
Contributions	2,145,408	4,573,724	-	6,719,132
Interest and dividends	83,481	23,252	-	106,733
Net realized, unrealized gains on investments	103,046	89,176	-	192,222
Other	19,984	-	-	19,984
Net assets released from restrictions	<u>4,269,503</u>	<u>(4,269,503)</u>	<u>-</u>	<u>-</u>
Total revenues, grants, and other support	<u>18,473,018</u>	<u>416,649</u>	<u>-</u>	<u>18,743,772</u>
<b>EXPENSES AND LOSSES</b>				
Program expenses	18,473,018	-	-	18,473,018
General and administrative	<u>2,198,514</u>	<u>-</u>	<u>-</u>	<u>2,198,514</u>
Total expenses and losses	<u>20,671,532</u>	<u>-</u>	<u>-</u>	<u>20,671,532</u>
<b>CHANGE IN NET ASSETS</b>	(2,344,409)	416,649	-	(1,927,760)
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<u>12,033,500</u>	<u>2,897,459</u>	<u>50,000</u>	<u>14,980,959</u>
<b>NET ASSETS AT END OF YEAR</b>	<u>\$ 9,689,091</u>	<u>\$ 3,314,108</u>	<u>\$ 50,000</u>	<u>\$ 13,053,199</u>

This information is an integral part of the accompanying financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH  
COMBINED STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2015 AND 2014**

	<u>2015</u>	(As Restated) <u>2014</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ (1,171,193)	\$ (1,927,760)
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation of furniture and equipment	27,365	28,776
Amortization of copyrights	1,500	1,500
Net realized and unrealized (gains) loss on investments	289,635	(192,222)
Effects of changes in operating assets and liabilities:		
Accounts receivable	(26,705)	46,730
Accrued interest	527	(11,434)
Inventories	7,877	(6,839)
Prepaid expenses	51,685	(61,057)
Deposits	(32,200)	6,190
Accounts payable	(102,390)	131,326
Claims payable	318,562	728,815
Accrued liabilities	19,546	-
Postretirement benefit obligations	69,000	61,000
Deferred revenue	<u>(28,286)</u>	<u>39,820</u>
Net cash used in operating activities	<u>(575,077)</u>	<u>(1,155,155)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Net purchases of investment securities	(1,381,533)	(290,173)
Advance under notes receivable	-	(125,000)
Purchase of furniture and equipment	-	(3,796)
Principal payments received from notes receivable	<u>95,966</u>	<u>70,038</u>
Net cash used in investing activities	<u>(1,285,567)</u>	<u>(348,931)</u>
<b>NET DECREASE IN CASH AND CASH EQUIVALENTS</b>	(1,860,644)	(1,504,086)
<b>CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR</b>	<u>4,259,764</u>	<u>5,763,850</u>
<b>CASH AND CASH EQUIVALENTS, END OF YEAR</b>	<u>\$ 2,399,120</u>	<u>\$ 4,259,764</u>

This information is an integral part of the accompanying financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The Evangelical Presbyterian Church (EPC) began in 1981 and exists to carry out the great Commission of Jesus as a denomination of Presbyterian, Reformed, Evangelical, and Mission congregations. EPC consists of more than 575 churches with nearly 152,000 members and EPC has a world missions program with a priority in sending missionaries to unreached people groups. As part of its support of the member churches, EPC administers designated funds, provides a medical insurance program that is available to employees of member churches and their families, and provides a retirement plan that is available to any employees of member churches. EPC also operates a foundation which is a supporting organization of EPC. The ongoing work of the EPC is carried out by the office of general assembly and staff of each ministry. The financial statements include only the accounts of EPC and do not include the accounts of affiliated local presbyteries or member churches.

The Foundation was formed as a supporting organization of the EPC and must be operated, supervised or controlled by or in connection with EPC. The Foundation is organized to operate exclusively for the benefit of, to perform the function of, and to carry out the purposes of holding and receiving by gift, bequest, devise, grant or purchase any real or personal property, and to raise, invest and reinvest, and to use and to dispose of the same for the purpose of allocating funds to support the programs, mission and vision of the EPC.

Significant accounting policies followed by EPC are presented below.

**Use of Estimates in Preparing Financial Statements**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during each reporting period. Actual results could differ from those estimates.

**Fund Accounting and Net Asset Classifications**

To ensure compliance with restrictions placed on the resources available to EPC, the accounting records are maintained in accordance with the principles of fund accounting. Resources are classified into funds established according to their nature and purposes. These funds include the church administration, designated, medical benefits, church loan, and church development funds.

For financial reporting purposes, these funds have been combined into the net asset categories of permanently restricted, temporarily restricted, and unrestricted as follows:

- Permanently restricted net assets contain donor-imposed restrictions that stipulate the resources be maintained permanently, but permit EPC to use or expend part or all of the income derived from the donated assets for either specified or unspecified purposes.
- Temporarily restricted net assets contain donor-imposed restrictions that permit EPC to use or expend the assets as specified. The restrictions are satisfied either by the passage of time or by actions of EPC.

**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Fund Accounting and Net Asset Classifications (Continued)**

- Unrestricted net assets are not restricted by donors or the donor-imposed restrictions have expired. As reflected in the accompanying statements of financial position, the Board of Directors has designated a portion of the unrestricted net assets for particular purposes.

**Promises to Give**

Contributions are recognized when the donor makes a promise to give to EPC that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets. EPC does not record pledges received for the individual missionaries in the World Outreach fund. EPC only tracks the pledges to the point the missionary has sufficiently received or pledged resources to ensure the missionary is in compliance with their terms of call. The missionaries are responsible for obtaining and maintaining their donor relationships and EPC provides the missionaries tools and resources to assist with this task.

**Cash and Cash Equivalents**

EPC considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents. However, short-term investments with maturities at the date of purchase of three months or less, which are subject to investment management direction, are treated as investments rather than cash.

EPC maintains all of its checking and savings accounts in one commercial regional bank. Balances on deposits are insured by the Federal Deposit Insurance Corporation (FDIC) up to specified limits; however, balances in excess of FDIC limits are uninsured. In the opinion of EPC management, it is believed that deposits in excess of insured amounts are not at risk.

**Investments**

Investment securities consist of mutual funds, fixed income securities, corporate stocks, and money market funds and are recorded at fair value. The selected investment managers have been given full authority by the board of directors to manage the portfolio, in accordance with the EPC investment policy, for the benefit of EPC. Fair value is determined based upon quoted market values of the funds and securities. Investment securities acquired by gift or bequest are recorded at fair value on the date of gift and such amount is considered the cost of the security. Any realized gain or loss on sale of a security is determined using the cost basis of the security sold. Income from investments, including realized and unrealized gains and losses, is allocated among unrestricted and temporarily restricted net assets based on donor restrictions or the absence thereof.



**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Investments (Continued)**

In general, investments are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of financial position.

**Accounts Receivable**

Accounts receivable are primarily from the medical benefits program which generally requires payment on a monthly basis. Management reviews individual receivable balances that are past due and based on assessment of current credit worthiness, estimates the portion, if any, of the balance that will not be collected. All accounts or portions thereof deemed to be uncollectible are written off to the allowance for losses. Management has reviewed the accounts and believes they are all collectible and no provision for uncollectible accounts has been provided at December 31, 2015 and 2014.

**Inventory**

Inventory consists primarily of books and other publications and is stated at the lower of cost or market value with cost based on specific identification.

**Furniture and Equipment**

Furniture and equipment are stated at cost or, for assets received as gifts or bequests, at the fair market value assigned on the date of the gift or bequest. EPC has established a \$3,000 capitalization policy. Depreciation is provided on the straight-line method over the estimated useful lives of the individual assets ranging from three to seven years.

Depreciation expense for 2015 and 2014 amounted to \$27,365 and \$28,776, respectively. Accumulated depreciation amounted to \$174,065 and \$146,700 at December 31, 2015 and 2014, respectively.

**Impairment of Long-Lived Assets**

EPC reviews long-lived assets for impairment whenever events or changes in circumstances indicate the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of carrying amount or the fair value less costs to sell.

**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Contributed Services**

During the years ended December 31, 2015 and 2014, the value of contributed services meeting the requirements of recognition in the financial statements was not material and has not been recorded.

**Revenue Recognition**

Contributions are recognized as revenue when the donor makes a promise to give to EPC that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

EPC records a receivable for medical premiums billed in advance of the coming month and premium revenues are deferred until the month commences and are shown as deferred revenue on the accompanying statements of financial position.

**Functional Allocation of Expenses**

EPC allocates salaries and related payroll expenses to specific programs and supporting services on the basis of either actual or estimated time devoted to these activities. Other expenses have been allocated on the basis of either actual costs or other reasonable methods of allocation as determined by management. Fundraising expenses are not material and allocated separately.

**Income Taxes**

The Internal Revenue Service has determined that EPC is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

**Subsequent Events**

Management evaluated subsequent events through April 18, 2016, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2015, but prior to April 18, 2016, that provided additional evidence about conditions that existed at December 31, 2015, have been recognized in the financial statements for the year ended December 31, 2015. Events or transactions that provided evidence about conditions that did not exist at December 31, 2015, but arose before the financial statements were available to be issued, have not been recognized in the financial statements for the year ended December 31, 2015.

**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 2 - INVESTMENTS**

Investments are valued at market value and are maintained in investment accounts as follows:

	<u>2015</u>	<u>2014</u>
Administration:		
Wells Fargo	\$ 4,281,340	\$ 4,369,168
Medical Insurance Fund:		
Merrill Lynch	6,217,821	3,306,586
Exeter Trust Company	<u>-</u>	<u>1,731,509</u>
	<u>6,217,821</u>	<u>5,038,095</u>
<b>Total</b>	<b><u>\$ 10,499,161</u></b>	<b><u>\$ 9,407,263</u></b>

These accounts are managed by fund administrators from each brokerage firm.

The investments were as follows:

<u>December 31, 2015</u>	<u>Cash</u>	<u>Fixed Income</u>	<u>Stocks</u>	<u>Mutual Funds</u>	<u>Total</u>
Wells Fargo	\$ 981,837	\$ 1,361,760	\$ 1,613,068	\$ 324,675	\$ 4,281,340
Merrill Lynch	<u>2,637,843</u>	<u>1,533,350</u>	<u>1,551,664</u>	<u>494,964</u>	<u>6,217,821</u>
<b>Total</b>	<b><u>\$ 3,619,680</u></b>	<b><u>\$ 2,895,110</u></b>	<b><u>\$ 3,164,732</u></b>	<b><u>\$ 819,639</u></b>	<b><u>\$ 10,499,161</u></b>
<u>December 31, 2014</u>					
Wells Fargo	\$ 251,330	\$ 1,329,353	\$ 2,447,462	\$ 341,023	\$ 4,369,168
Merrill Lynch	3,306,586	-	-	-	3,306,586
Exeter Trust Company	<u>51,016</u>	<u>1,267,709</u>	<u>326,612</u>	<u>86,172</u>	<u>1,731,509</u>
<b>Total</b>	<b><u>\$ 3,608,932</u></b>	<b><u>\$ 2,597,062</u></b>	<b><u>\$ 2,774,074</u></b>	<b><u>\$ 427,195</u></b>	<b><u>\$ 9,407,263</u></b>

Investment returns, net of investment fees, consist of the following for the years ended December 31, 2015 and 2014:

	<u>2015</u>	<u>2014</u>
Net unrealized and realized gains (losses)	\$ (289,635)	\$ 192,222
Interest and dividends	<u>119,186</u>	<u>106,733</u>
<b>Total Investment Return</b>	<b><u>\$ (170,449)</u></b>	<b><u>\$ 298,955</u></b>



**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 3 - NOTES RECEIVABLE**

Notes receivable consist of loan agreements made to member churches at interest rate at 1.00% per annum or the Wells Fargo money market rate, whichever is greater and a term from 10 to 15 years. The churches make principal and interest payments on a monthly basis. All notes are guaranteed by the relevant presbytery and are included in the church loan fund. There are no delinquent notes receivable. Management has reviewed the notes receivable and believes all are collectible. No provision for uncollectible notes receivable has been provided at December 31, 2015 and 2014. Notes receivable consist of the following at December 31, 2015 and 2014:

	<u>2015</u>	<u>2014</u>
Faith EPC	\$ 91,659	\$ 101,667
City Church	115,278	122,222
Grace Community	94,317	104,245
North Oaks Community	8,257	42,157
Christ Church	79,151	89,158
Peace Durham	72,316	84,495
New Creation	91,327	99,327
Munford	<u>55,000</u>	<u>60,000</u>
<b>Total</b>	<u>\$ 607,305</u>	<u>\$ 703,271</u>

Future maturities of notes receivable at December 31, 2015, are as follows: 2016, \$69,565; 2017 through 2020, \$61,308; and thereafter, \$292,508.

**NOTE 4 - COPYRIGHTS**

The church entered into an agreement with Summertown Tests for the purchase of copyrights for the EPC Edition of the Modern Language Version of the Westminster Confessions of Faith and Larger Catechism at a total cost of \$28,750. In December of 2009, another copyright for the Westminster Confession of Faith was donated to the Church and it has been valued at the same value as the other copyright (\$28,750). Accumulated amortization amounts to \$19,000 and \$17,500 at December 31, 2015 and 2014, respectively, and amortization expense amounts to \$1,500 for 2015 and 2014. Future amortization at December 31, 2015 is \$1,500 annually through 2020 and \$31,000 thereafter.

Total copyrights	\$ 57,500
Less accumulated amortization	<u>19,000</u>
<b>Balance</b>	<u>\$ 38,500</u>

**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 5 - DESIGNATED AND RESTRICTED NET ASSETS**

Permanently restricted net assets at December 31, 2015 and 2014, consist of \$50,000 for the Ministerial Endowment Fund whose earnings can be utilized by ministers who have extraordinary financial needs.

Temporarily restricted net assets consist of World Outreach and benevolence asking accounts. Individual missionary accounts are utilized to record funds raised for their terms of service. Temporarily restricted net assets amounted to \$3,560,957 and \$3,314,108 at December 31, 2015 and 2014, respectively. Temporarily restricted net assets released from the World Outreach and benevolence restrictions amounted to \$5,483,770 and \$4,269,503 for the years ended December 31, 2015 and 2014, respectively.

Unrestricted designated net assets as of the following at December 31, 2015 and 2014, have been designated for the following purposes by the board of directors:

	<u>2015</u>	<u>2014</u>
Medical Insurance Fund	\$ 5,239,233	\$ 6,224,106
Future Administrative Office Knox Fund	768,043	816,713
Church Loan Fund	799,701	792,854
General Assembly Registrations	14,988	50,206
Capital Replacement	24,431	24,431
Church Development	3,690	100
Administrative	<u>40,578</u>	<u>3,009</u>
<b>Total</b>	<u>\$ 6,890,664</u>	<u>\$ 7,911,419</u>

**NOTE 6 - SELF INSURANCE**

EPC provides a self-funded medical program (the Plan) which covers employees of member churches and their families, and clergy and their families, as adopted by member churches. The Plan loss exposure is limited through the use of stop loss insurance.

**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 6 - SELF INSURANCE (CONTINUED)**

Following is a summary of transactions for the self-insurance program for 2015 and 2014:

	<u>2015</u>	<u>2014</u>
Premiums billed	\$ 13,478,435	\$ 11,582,659
Claims expense	(11,728,274)	(12,130,582)
Premiums expense	(1,355,798)	(1,095,389)
Administrative expense	(1,231,762)	(982,620)
Increase in postretirement benefit obligations	(69,000)	(61,000)
Interest and dividend income	49,204	23,107
Gain (loss) in market value	<u>(127,678)</u>	<u>15,769</u>
<b>Excess of Revenue Under Expenses</b>	<b><u>\$ (984,873)</u></b>	<b><u>\$ (2,648,056)</u></b>

The Plan uses a third party service organization to process and pay medical claims. The service organization requires a deposit based on the amount of average claims payable. A deposit of \$156,718 and \$124,518 was required at December 31, 2015 and 2014, respectively.

Management records a liability for claims relating to a year that are not paid until the following year. Total claims payable at December 31, 2015 and 2014, amounted to \$1,358,188 and \$1,039,626, respectively. It is possible that management may be unaware of certain claims until considerable time after the year-end. Those claims are recorded as an expense in the period when management becomes aware of them.

**NOTE 7 - POSTRETIREMENT BENEFIT OBLIGATIONS**

The amount reported as the postretirement benefit obligations represents the actuarial present value of those estimated future benefits attributed by the terms of the Plan to employees' service rendered to the date of the financial statements, reduced by the actuarial present value of premium contributions expected to be received in the future from current Plan participants. Postretirement benefits include future benefits expected to be paid to or for (1) currently retired or terminated employees and their beneficiaries and dependents and (2) active employees and their beneficiaries and dependents after retirement from service with the Church. The postretirement benefit obligations represent the amount that is to be funded by contributions from the Church and from existing Plan assets.

The actuarial present value of the postretirement benefit obligations is determined by an actuary and is the amount that results from applying actuarial assumptions to historical claims-cost data to estimate future annual incurred claims costs per participant and to adjust such estimates for the time value of money and the probability of payment between the valuation date and the expected date of payment.

**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 7 - POSTRETIREMENT BENEFIT OBLIGATIONS (CONTINUED)**

For measurement purposes, the assumed annual rate of increase in the per capita cost of covered health care benefits was 5.4% for 2015 and 5.7% for 2014. The rate decreases to 4.7% in the year 2084 and beyond. An assumed mortality rate was based on the RP-2014 healthy mortality table with generational projection per modified scale MP-2014.

The following were other significant assumptions used in the valuations as of December 31, 2015 and 2014.

<b>Weighted-average discount rate:</b>	
2015	3.9%
2014	3.5%
 <b>Retirement rates</b>	
59-61	10.0%
62-63	15.0%
64	10.0%
65	50.0%
66-69	40.0%
70 and older	100.0%

For 495 and 252 active participants as of January 1, 2015 and 2014, respectively, the Church was unable to provide the independent actuary with either an actual date of hire or an initial effective date of medical coverage that is a reasonable proxy for date of hire. For these records, the actuary assumed that the participant had 6 years and 5 years of service as of January 1, 2015 and 2014, respectively, which is consistent with the approximately 5.8 and 4.9 years, respectively, of average service for the active records that were reported with an actual date of hire. If an actual date of hire were to be used for these active participants, the actual valuation results could be materially different than the results reported by the independent actuary.

The valuation excludes current post-65 actives and retirees who are paying 100% of the premium. The independent actuary assumed that there is no implicit rate subsidy associated with these benefits.

The liability for postretirement benefits depends heavily on actuarial assumptions. The impact of changes to the actuarial assumptions would result in the benefit obligations increasing by approximately \$51,000 and \$40,000, as of December 31, 2015 and 2014, respectively, with a 1% increase in the annual health care cost trend assumptions.

The foregoing assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of the postretirement benefit obligations.

**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 8 - RETIREMENT PLAN**

The General Assembly Office participates in a multi-employer pension plan administered by the board of benefits as elected by the General Assembly of the Evangelical Presbyterian Church. The plan is a defined contribution type and contributions by the General Assembly Office to the plan for participants were \$87,616 and \$93,346 for 2015 and 2014, respectively. Any employee may participate in the salary reduction aspect of the plan. Also, the assembly may make contributions for the benefit of employees at its discretion.

**NOTE 9 - LEASES AND OTHER COMMITMENTS**

In December 2012, EPC entered into an amended lease agreement for office space which expires on December 31, 2016. The base monthly rent is \$12,380 and the lease will not be renewed. In relation to the relocation of the EPC offices from Michigan to Florida in 2016, EPC entered into a lease agreement for office space which will commence on September 1, 2016, and which expires on November 30, 2026, with a base monthly rent of \$16,841. EPC also entered into an agreement for office equipment on March 1, 2012, which requires a quarterly payment of \$825 and expires in May 2017.

Future minimum lease payments at December 31, 2015, are as follows: 2016, \$151,870; 2017, \$169,513; 2018, \$202,095; 2019, \$202,095; 2020, \$202,095; thereafter, \$1,195,729.

On August 1, 2015, in connection with the planned relocation of the EPC offices from Michigan to Florida in 2016, select separation and release agreements were established with current employees. All agreements are subject to the employees working for EPC for a designated period of time. An accrual of \$19,546 for the required severance payments related to the agreements has been recorded as of December 31, 2015.

**NOTE 10 - PROGRAM EXPENSES**

Total expenses by program, including EPC Administration, for the years ended December 31, 2015 and 2014, consist of the following:

	<u>2015</u>	<u>2014</u>
Church Administration	\$ 2,572,436	\$ 2,198,514
Designated	5,567,658	4,174,107
Medical Benefits Fund	14,384,834	14,269,591
Foundation	49,523	-
Church Development	<u>4,870</u>	<u>29,320</u>
<b>Total</b>	<u>\$ 22,579,321</u>	<u>\$ 20,671,532</u>



**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 11 - DISCLOSURES ABOUT FAIR VALUE OF FINANCIAL INSTRUMENTS**

EPC's financial instruments consist primarily of cash, investments, receivables, accounts payable, and accrued expenses. There are no significant differences between the carrying value and fair value of any of these financial instruments.

**NOTE 12 - FAIR VALUE MEASUREMENTS**

EPC uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value. The term "fair value hierarchy" refers to the relative reliability of inputs to a fair value measurement. Generally, the lower the level of input for a fair value measurement, the more extensive the disclosure requirement.

The three-level fair value hierarchy prioritizes the inputs to valuation technique used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 – Valuations based on unadjusted quoted prices for identical assets or liabilities in active markets that EPC has the ability to access.
- Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include valuations based on quoted prices for similar assets or liabilities or identical assets or liabilities in active markets or markets that are not active, such as dealer or broker markets
- Level 3 – Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable. Such as pricing models, discounted cash flow models, and similar techniques not based on market, exchange, dealer, or broker-traded transactions.

There were no financial instruments measured at fair value that moved to a lower level in the fair value hierarchy due to the lack of observable quotes in inactive markets for those instruments at December 31, 2015 or 2014. Certain financial assets and liabilities are measured at fair value on a recurring basis while others are measured on a nonrecurring basis. EPC had no assets or liabilities measured on a nonrecurring basis at December 31, 2015 or 2014.

Management measures its investments in stocks, fixed income, and mutual funds at fair value on a recurring basis. The fair value of its investments is based primarily on Level 1 inputs as described above. The following is a description of the valuation methodologies used for significant instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy.

**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 12 - FAIR VALUE MEASUREMENTS (CONTINUED)****Investment Securities**

Where quoted prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities would typically include government bonds and exchange traded equities. If quoted market prices are not available, then fair values are estimated using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows. Examples of such instruments, which would generally be classified within Level 2 of the valuation hierarchy, include corporate and municipal bonds, mortgage-backed securities, and asset-backed securities. In certain cases where there is limited activity or less transparency around inputs to the valuation, securities are classified within Level 3 of the valuation hierarchy. EPC did not have any securities classified as Level 3 at December 31, 2015 and 2014.

The following table summarizes financial assets (liabilities) measured at fair value as of December 31, 2015 and 2014, segregated by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value:

<b><u>December 31, 2015</u></b>	<b><u>Level 1 Inputs</u></b>	<b><u>Level 2 Inputs</u></b>	<b><u>Level 3 Inputs</u></b>	<b><u>Total Fair Value</u></b>
Mutual funds	\$ 819,639	\$ -	\$ -	\$ 819,639
Fixed income	1,361,760	1,533,350	-	2,895,110
Stocks	<u>3,164,732</u>	<u>-</u>	<u>-</u>	<u>3,164,732</u>
<b>Total Investments at Fair Value</b>	<b><u>\$ 5,346,131</u></b>	<b><u>\$ 1,533,350</u></b>	<b><u>\$ -</u></b>	<b><u>\$ 6,879,481</u></b>
<b><u>December 31, 2014</u></b>				
Mutual funds	\$ 341,023	\$ -	\$ -	\$ 341,023
Fixed income	1,329,353	1,267,709	-	2,597,062
Stocks	<u>2,860,246</u>	<u>-</u>	<u>-</u>	<u>2,860,246</u>
<b>Total Investments at Fair Value</b>	<b><u>\$ 4,530,622</u></b>	<b><u>\$ 1,267,709</u></b>	<b><u>\$ -</u></b>	<b><u>\$ 5,798,331</u></b>

**NOTE 13 - FEDERAL INCOME TAXES**

Since EPC is an exempt charitable organization under Section 501(c)(3) of the Internal Revenue Code, no provision for federal income tax is required except for federal income taxes arising from unrelated business income. No provision for federal income tax was required for unrelated business income in 2015 and 2014. EPC determined it is not required to record a liability related to uncertain tax positions.

The Plan is a "Church Plan", as defined in Section 414(e) of the Internal Revenue Code, and is exempt from taxes.

**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 14 - SUBSEQUENT EVENTS**

Effective January 1, 2016, Essential Solutions Group, LLC was established with EPC being the one member. The entity was organized and established exclusively to further the purposes of the member and to support and further the mission of the member including overseeing and operating the member's programs.

EPC Benefits Resources, Inc. (BRI) is in the process of being established with EPC being the one shareholder. The entity is being organized to establish two trusts to be overseen by the BRI board of directors as trustees, one for the EPC Retirement Plan and the other for all other insurance plans (medical plan, life, accidental death and disability, long-term disability, vision, and dental).

**NOTE 15 - PRIOR PERIOD RESTATEMENT**

As of the report date for the December 31, 2014 financial statements, Plan management had not quantified the amount of, or change in, the Plan's postretirement benefit obligations. As disclosed in the December 31, 2014 financial statements, the benefit obligation, and related changes, were not reported in the Statements of Benefit Obligations and of Changes in Benefit Obligations. The Plan has subsequently obtained an actuarial determination of the Plan's postretirement benefit obligations and the changes in postretirement benefit obligations as of and for the year ended December 31, 2014 and has restated its 2014 financial statements to conform with accounting principles generally accepted in the United States of America. The effect on net assets as presented on the Combined Statements of Financial Position is summarized below:

	<u>Unrestricted Undesignated</u>	<u>Unrestricted Designated</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Net assets as of December 31, 2013, as previously reported	\$ 1,459,036	\$ 10,936,464	\$ 2,897,459	\$ 50,000	\$ 15,342,959
Record post retirement benefit obligations	<u>-</u>	<u>(362,000)</u>	<u>-</u>	<u>-</u>	<u>(362,000)</u>
<b>Net assets as of December 31, 2013, as restated</b>	<u>\$ 1,459,036</u>	<u>\$ 10,574,464</u>	<u>\$ 2,897,459</u>	<u>\$ 50,000</u>	<u>\$ 14,980,959</u>
Net assets as of December 31, 2014, as previously reported	\$ 1,777,672	\$ 8,334,419	\$ 3,314,108	\$ 50,000	\$ 13,476,199
Record post retirement benefit obligations	<u>-</u>	<u>(423,000)</u>	<u>-</u>	<u>-</u>	<u>(423,000)</u>
<b>Net assets as of December 31, 2014, as restated</b>	<u>\$ 1,777,672</u>	<u>\$ 7,911,419</u>	<u>\$ 3,314,108</u>	<u>\$ 50,000</u>	<u>\$ 13,053,199</u>



**EVANGELICAL PRESBYTERIAN CHURCH  
NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2015 AND 2014**

**NOTE 15 - PRIOR PERIOD RESTATEMENT (CONTINUED)**

This correction resulted of a restatement in the changes in net assets as presented on the Combined Statement of Activities for the year ended December 31, 2014 as follows:

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Change in net assets for the year ended December 31, 2014, as previously reported	\$ (2,283,409)	\$ 416,649	\$ -	\$ (1,866,760)
Record change in post retirement benefit obligations	<u>(61,000)</u>	<u>-</u>	<u>-</u>	<u>(61,000)</u>
<b>Change in net assets for the year ended December 31, 2014, as restated</b>	<u>\$ (2,344,409)</u>	<u>\$ 416,649</u>	<u>\$ -</u>	<u>\$ (1,927,760)</u>

**SUPPLEMENTARY INFORMATION**

**EVANGELICAL PRESBYTERIAN CHURCH  
COMBINING STATEMENT OF FINANCIAL POSITION  
DECEMBER 31, 2015**

	<u>Church Administration</u>	<u>Designated</u>	<u>Medical Benefits Fund</u>	<u>Church Loan</u>	<u>Church Development</u>	<u>Foundation</u>	<u>Total</u>
<b>ASSETS</b>							
Cash and cash equivalents:							
Unrestricted	\$ 1,332,276	\$ 161,222	\$ -	\$ -	\$ -	\$ 20,483	\$ 1,513,981
Restricted	-	-	713,196	168,253	3,690	-	885,139
Investments - restricted	-	4,257,197	6,217,821	24,143	-	-	10,499,161
Accounts receivable	355	-	28,483	-	-	-	28,838
Accrued interest	10,907	-	-	-	-	-	10,907
Inventories	21,123	-	-	-	-	-	21,123
Prepaid expenses	1,771	-	7,601	-	-	-	9,372
Furniture and equipment, net	20,929	-	-	-	-	-	20,929
Notes receivable	-	-	-	607,305	-	-	607,305
Deposits	6,191	-	156,718	-	-	-	162,909
Copyrights, net	38,500	-	-	-	-	-	38,500
<b>TOTAL ASSETS</b>	<b>\$ 1,432,052</b>	<b>\$ 4,418,419</b>	<b>\$ 7,123,819</b>	<b>\$ 799,701</b>	<b>\$ 3,690</b>	<b>\$ 20,483</b>	<b>\$ 13,798,164</b>
<b>LIABILITIES AND NET ASSETS</b>							
<b>LIABILITIES</b>							
Accounts payable	12,026	-	22,864	-	-	-	34,890
Claims payable	-	-	1,358,188	-	-	-	1,358,188
Accrued liabilities	19,546	-	-	-	-	-	19,546
Deferred revenue	-	-	11,534	-	-	-	11,534
Postretirement benefit obligations	-	-	492,000	-	-	-	492,000
Total liabilities	31,572	-	1,884,586	-	-	-	1,916,158
<b>NET ASSETS</b>							
Unrestricted:							
Undesignated	1,359,902	-	-	-	-	20,483	1,380,385
Designated	40,578	807,462	5,239,233	799,701	3,690	-	6,890,664
Total unrestricted	1,400,480	807,462	5,239,233	799,701	3,690	20,483	8,271,049
Temporarily restricted	-	3,560,957	-	-	-	-	3,560,957
Permanently restricted	-	50,000	-	-	-	-	50,000
Total net assets	1,400,480	4,418,419	5,239,233	799,701	3,690	20,483	11,882,006
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 1,432,052</b>	<b>\$ 4,418,419</b>	<b>\$ 7,123,819</b>	<b>\$ 799,701</b>	<b>\$ 3,690</b>	<b>\$ 20,483</b>	<b>\$ 13,798,164</b>

**EVANGELICAL PRESBYTERIAN CHURCH  
COMBINING STATEMENT OF FINANCIAL POSITION  
DECEMBER 31, 2014  
(AS RESTATED)**

	<u>Church Administration</u>	<u>Designated</u>	<u>Medical Benefits Fund</u>	<u>Church Loan</u>	<u>Church Development</u>	<u>Total</u>
<b>ASSETS</b>						
Cash and cash equivalents:						
Unrestricted	\$ 1,554,352	\$ -	\$ -	\$ -	\$ -	\$ 1,554,352
Restricted	-	-	2,639,870	65,442	100	2,705,412
Investments - restricted	89,569	4,255,458	5,038,095	24,141	-	9,407,263
Accounts receivable	2,133	-	-	-	-	2,133
Accrued interest	11,434	-	-	-	-	11,434
Inventories	29,000	-	-	-	-	29,000
Prepaid expenses	-	-	61,057	-	-	61,057
Furniture and equipment, net	48,294	-	-	-	-	48,294
Notes receivable	-	-	-	703,271	-	703,271
Deposits	6,191	-	124,518	-	-	130,709
Copyrights, net	40,000	-	-	-	-	40,000
<b>TOTAL ASSETS</b>	<u>\$ 1,780,973</u>	<u>\$ 4,255,458</u>	<u>\$ 7,863,540</u>	<u>\$ 792,854</u>	<u>\$ 100</u>	<u>\$ 14,692,925</u>
<b>LIABILITIES AND NET ASSETS</b>						
<b>LIABILITIES</b>						
Accounts payable	292	-	136,988	-	-	137,280
Claims payable	-	-	1,039,626	-	-	1,039,626
Deferred revenue	-	-	39,820	-	-	39,820
Postretirement benefit obligations	-	-	423,000	-	-	423,000
Total liabilities	<u>292</u>	<u>-</u>	<u>1,639,434</u>	<u>-</u>	<u>-</u>	<u>1,639,726</u>
<b>NET ASSETS</b>						
Unrestricted:						
Undesignated	1,777,672	-	-	-	-	1,777,672
Designated	3,009	891,350	6,224,106	792,854	100	7,911,419
Total unrestricted	<u>1,780,681</u>	<u>891,350</u>	<u>6,224,106</u>	<u>792,854</u>	<u>100</u>	<u>9,689,091</u>
Temporarily restricted	-	3,314,108	-	-	-	3,314,108
Permanently restricted	-	50,000	-	-	-	50,000
Total net assets	<u>1,780,681</u>	<u>4,255,458</u>	<u>6,224,106</u>	<u>792,854</u>	<u>100</u>	<u>13,053,199</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u>\$ 1,780,973</u>	<u>\$ 4,255,458</u>	<u>\$ 7,863,540</u>	<u>\$ 792,854</u>	<u>\$ 100</u>	<u>\$ 14,692,925</u>

**EVANGELICAL PRESBYTERIAN CHURCH  
COMBINING STATEMENT OF ACTIVITIES  
YEAR ENDED DECEMBER 31, 2015**

	<u>Church Administration</u>	<u>Designated</u>	<u>Medical Benefits Fund</u>	<u>Church Loan</u>	<u>Church Development</u>	<u>Foundation</u>	<u>Elimination</u>	<u>Total</u>
<b>REVENUES, GRANTS, AND OTHER SUPPORT</b>								
Program income	\$ 120,076	\$ -	\$ 13,478,435	\$ -	\$ 8,460	\$ -	\$ -	\$ 13,606,971
Contributions	2,169,703	5,775,599	-	-	-	70,000	50,000	7,965,302
Interest and dividends	-	63,138	49,204	6,844	-	-	-	119,186
Net realized, unrealized gains (losses) on investments	(53,842)	(108,118)	(127,678)	3	-	-	-	(289,635)
Other	6,298	-	-	-	-	6	-	6,304
	<u>2,242,235</u>	<u>5,730,619</u>	<u>13,399,961</u>	<u>6,847</u>	<u>8,460</u>	<u>70,006</u>	<u>50,000</u>	<u>21,408,128</u>
Total revenues, grants, and other support								
<b>EXPENSES AND LOSSES</b>	<u>2,622,436</u>	<u>5,567,658</u>	<u>14,384,834</u>	<u>-</u>	<u>4,870</u>	<u>49,523</u>	<u>50,000</u>	<u>22,579,321</u>
<b>CHANGE IN NET ASSETS</b>	<u>(380,201)</u>	<u>162,961</u>	<u>(984,873)</u>	<u>6,847</u>	<u>3,590</u>	<u>20,483</u>	<u>-</u>	<u>(1,171,193)</u>
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<u>1,780,681</u>	<u>4,255,458</u>	<u>6,224,106</u>	<u>792,854</u>	<u>100</u>	<u>-</u>	<u>-</u>	<u>13,053,199</u>
<b>NET ASSETS AT END OF YEAR</b>	<u>\$ 1,400,480</u>	<u>\$ 4,418,419</u>	<u>\$ 5,239,233</u>	<u>\$ 799,701</u>	<u>\$ 3,690</u>	<u>\$ 20,483</u>	<u>\$ -</u>	<u>\$ 11,882,006</u>

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**EVANGELICAL PRESBYTERIAN CHURCH  
COMBINING STATEMENT OF ACTIVITIES  
YEAR ENDED DECEMBER 31, 2014**

	<u>Church Administration</u>	<u>Designated</u>	<u>Medical Benefits Fund</u>	<u>Church Loan</u>	<u>Church Development</u>	<u>Total</u>
<b>REVENUES, GRANTS, AND OTHER SUPPORT</b>						
Program income	\$ 102,158	\$ -	\$ 11,582,659	\$ -	\$ 20,884	\$ 11,705,701
Contributions	2,145,408	4,573,724	-	-	-	6,719,132
Interest and dividends	53,492	23,252	23,107	6,882	-	106,733
Net realized, unrealized gains on investments	87,274	89,176	15,769	3	-	192,222
Other	19,984	-	-	-	-	19,984
	2,408,316	4,686,152	11,621,535	6,885	20,884	18,743,772
Total revenues, grants, and other support						
	2,198,514	4,174,107	14,269,591	-	29,320	20,671,532
<b>EXPENSES AND LOSSES</b>						
	209,802	512,045	(2,648,056)	6,885	(8,436)	(1,927,760)
<b>CHANGE IN NET ASSETS</b>						
	1,570,879	3,743,413	8,872,162	785,969	8,536	14,980,959
<b>NET ASSETS AT BEGINNING OF YEAR</b>						
	\$ 1,780,681	\$ 4,255,458	\$ 6,224,106	\$ 792,854	\$ 100	\$ 13,063,199
<b>NET ASSETS AT END OF YEAR</b>						

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**EVANGELICAL PRESBYTERIAN CHURCH  
SCHEDULES OF EXPENSES - ADMINISTRATION FUND  
YEARS ENDED DECEMBER 31, 2015 AND 2014**

<b>EXPENSES</b>	<u><b>2015</b></u>	<u><b>2014</b></u>
Personnel:		
Program staff salaries	\$ 636,543	\$ 675,714
Support staff salaries	320,724	217,705
Stated clerk salary	159,885	155,228
Staff insurance and pension	276,539	233,973
Payroll taxes and worker's compensation	87,652	79,707
Staff travel and expenses	57,202	37,134
Executive travel	33,501	44,861
Officers' and directors' liability insurance	14,327	13,646
Professional expense allowance	<u>3,403</u>	<u>4,478</u>
Total personnel	<u>1,589,776</u>	<u>1,462,446</u>
Administration:		
Board designated expenses	384,431	174,141
Technology support	112,000	105,015
Office rent and taxes	153,826	150,100
Telephone	19,089	18,310
Office supplies	20,376	19,485
Printing and promotion	15,957	23,506
Postage	24,977	25,745
Office maintenance and insurance	6,105	6,739
Depreciation and amortization	28,865	30,276
Committee travel	147,315	95,043
General Assembly administration	36,381	35,314
Pension fund administration	892	2,600
Chaplain endorser resources	1,699	2,381
Fraternal relations	21,431	16,124
Presbytery development	10,137	8,730
Leadership development	1,610	844
Financial audit	27,000	8,900
Professional Fees	16,791	10,826
Vehicle expense	1,927	2,179
Office development	-	846
Contingencies	203	1,195
Christian education resources	360	217
Reclassification of fixed assets	-	(3,796)
Miscellaneous	<u>1,288</u>	<u>1,348</u>
Total administration	<u>1,032,660</u>	<u>736,068</u>
<b>TOTAL EXPENSES</b>	<u><b>\$ 2,622,436</b></u>	<u><b>\$ 2,198,514</b></u>

## January - June 2017 Budget

**Total Support and Revenue** \$ 974,000

**Personnel Disbursements**

Staff Salaries and Benefits	\$ 627,000	
Executive Expense Allowance	\$ 2,250	
Staff Travel/Expenses	\$ 23,500	
Executive Travel	\$ 24,000	
Total Staff Travel & Expenses	\$ 49,750	
<b>Total Personnel Disbursements</b>		\$ 676,750

**Administration Disbursements**

Contingencies	\$ 1,000	
Telephone/Internet Access	\$ 8,360	
Office Supplies & Expenses	\$ 13,110	
Printing & Promotion	\$ 15,750	
Postage	\$ 13,800	
Technology Support	\$ 12,848	
Financial Audit	\$ 24,000	
Professional Fees	\$ 8,000	
Miscellaneous	\$ 750	
Office Development	\$ 250	
Committee Travel & Expenses	\$ 47,500	
GA Administration	\$ 24,000	
Staff Technical Training	\$ 500	
Fraternal Relations	\$ 13,250	
Chaplain Endorser Resources	\$ 6,000	
Presbytery Development & Support	\$ 5,000	
Leadership Development	\$ 1,500	
Christian Education & Resources	\$ 250	
Office Rent & Utilities	\$ 67,365	
Other Maintenance & Insurance	\$ 4,800	
<b>Administration Disbursements</b>		\$ 268,033
<b>Total Operating Expenses</b>		\$ 944,783

**Net Cash Flow from Operating** \$ 29,217

Depreciation Expense	\$ 12,500	
Amortization Expense	\$ 750	
<b>Total Depreciation &amp; Amortization</b>		\$ 13,250
<b>Change in Net Assets</b>		<u>\$ 15,967</u>



<b>2016 PROPOSED PROJECT OPPORTUNITIES</b>		
	<b><u>ACCOUNT</u></b>	<b><u>GOAL</u></b>
CPR008	Church Planting Initiatives	\$ 250,000
SCM022	Student/College Ministries Leadership Development	\$ 10,000
SCM028	College Conference Scholarships	\$ 2,500
WIM031	Womens' Ministries Leadership Development (PWA)	\$ 20,000
FR453	Kazakhstan ERCK Presbytery Development	\$ 11,000
FR426	Arg. Partnerships Church Planting & Revitaliz	\$ 10,000
WO434	Engage 2025 Muslim World Church Planting Teams	\$ 35,000
WO483	Missionary Member Care	\$ 40,000
WO450	Muslim Diaspora Ministries in US	\$ 15,000
WO458	Philemon Preschool Project	\$ 75,000
COMB	Sierra Leone Schools and Presbytery	\$ 5,000
NEW	Ethiopia Youth Center Project	\$ 60,000
NEW	Project Mercy - Humanitarian Ministry in Ethiopia	\$ 30,000
WO484	World Outreach Missionary Recruitment	\$ 30,000
WO462	Presbytery of Bahamas Development	\$ 50,000
WO459	International Business as Mission	\$ 25,000
COMB	ITEN Strategic Partnerships	\$ 10,000
WO461	SE Asia Community Development Church Plant	\$ 100,000
MV475	Care of Pastors & Spouses	\$ 5,000
MV477	Chaplains Work and Care	\$ 10,000
MV479	Small Church Network	\$ 5,000
FND	EPCF Multiplier Fund	\$ 50,000
	<b>TOTALS</b>	<b>\$ 848,500</b>

The 35th General Assembly (2015) approved moving from a calendar year to a July-June fiscal year beginning in 2017. If adopted, **Recommendation COA-9** extends the (calendar year) 2016 Benevolence/Special Projects budget by six months to include January-June 2017.

**LIMITED LIABILITY COMPANY AGREEMENT  
OF  
ESSENTIAL SOLUTIONS GROUP, LLC**

THIS LIMITED LIABILITY COMPANY AGREEMENT, effective as of January 1, 2016 (“**Agreement**”), is made by EVANGELICAL PRESBYTERIAN CHURCH, a Michigan ecclesiastical corporation (“**Member**”). The “**Representative**” refers to the Committee on Administration that is appointed as the Board of Directors of the Member, as set forth in the Member’s governing documents known as the “Rules of Assembly”.

1.     **Formation; Name.** Essential Solutions Group, LLC (“**Company**”) has been formed pursuant to the provisions of the Delaware Limited Liability Company Act (“**Act**”) by the execution and filing of its certificate of formation (as the same may be amended, the “**Certificate**”) with the Delaware Secretary of State (“**Secretary of State**”). The name of the Company is as set forth in the Certificate.

2.     **Offices.** The principal office and any additional office of the Company shall be at any place or places as the Member may designate from time to time. The initial registered office of the Company and the Company’s resident agent are as set forth in the Certificate and as may be changed in accordance with the provisions of the Act.

3.     **Member; Annual Meetings.** The Company was formed as a limited liability company with one member. The name and address of the Member is:

Evangelical Presbyterian Church  
17197 N. Laurel Park Drive, Suite 567  
Livonia, Michigan 48152

The Member is, and at all times during which it is a member shall be, a Charitable Organization as defined herein.

Annual meetings of the Member shall be held at such time and place as the Member holds its annual General Assembly meeting.

4.     **Purposes; Powers.** The Company is organized and operated exclusively to further the purposes of the Member and to support and further the mission of the Member including overseeing and operating the Member’s religious and charitable programs. In furtherance thereof, the Company may engage in all activities necessary, customary, convenient, or incidental to the foregoing.

5.     **Management of the Company.**

(a)    **General Management.** The Company shall be overseen by or under the authority of a board of directors (“**Board**”) appointed as provided in this Agreement, which shall act as a body, and each person on the Board will be a “**Director**.” The

Board, as a group, shall, to the fullest extent permitted by the Act, be in charge of the conduct and operation of the business of the Company and its properties. The Board will be made up of twelve (12) Directors, three (3) of whom shall be Standing Members, and nine (9) of whom shall be Revolving Directors. The Board may appoint non-voting pro-bono advisors to offer the Board pertinent expertise.

(b) ***Classification of the Board; Initial Directors.*** The individuals serving from time to time as the senior executive of the Company plus two executive employees of the Member appointed by the Representative (the “**Standing Directors**”) shall act as ex-officio non-voting Directors of the Company. The term of office for each Standing Director shall expire contemporaneously with the expiration or termination of such individual’s term of office at which time the individual succeeding to such office with the Member shall succeed as a Standing Director of the Company. All other Directors of the Board (the “**Revolving Directors**”) shall be divided into three (3) equal classes. The first Board shall be appointed by the Member, through the Representative, and serve until the Member’s next meeting. The term of office of Revolving Directors in the first class shall expire on the first annual meeting of the Member. The term of office of the second class of Revolving Directors shall expire on the second annual meeting of the Member. The term of office of the third class of Revolving Directors shall expire on the third annual meeting of the Member. At each annual meeting of the Member, three (3) Revolving Directors shall be appointed to hold office until the third successive annual meeting of the Member. At all times, no less than three (3) of the Revolving Directors shall be Teaching Elders of the Member, and no less than four (4) of the Revolving Directors shall be Ruling Elders of the Member. All other Revolving Directors shall be active members of a constituent congregation of the Member and possess the expertise needed for the Board to carry out its responsibilities.

(c) ***Term Limitations for Revolving Directors.*** A Revolving Director who serves all or part of two (2) consecutive terms shall not be eligible to serve as a Revolving Director for a period of one (1) year following the expiration or termination of the second term.

(d) ***Resignation of Directors.*** A Revolving Director may resign by written notice to the Member, through the Representative, which resignation shall be effective upon its receipt by the Representative or at a subsequent time as set forth in the notice. A Standing Director shall be deemed to have resigned upon the expiration or termination of such individual’s term of office as an employee of the Member or Company.

(e) ***Removal of Directors.*** A Revolving Director may be removed at any time by the Member, through the Representative, with or without cause.

(f) ***Vacancies.*** A vacancy occurring for any reason with respect to the office of a Revolving Director may be filled as determined by the Member, through the Representative.

(g) **Annual Meetings.** The Board shall hold an annual meeting at such time and place as the Member, through the Representative, approves and be conducted according to Robert's Rules of Order.

(h) **Special Meetings.** The Board may hold special meetings at such time and place as shall from time to time be determined by the Board and conducted according to Robert's Rules of Order. Notice of special meetings shall be given twenty-one (21) days in advance of the special meeting and shall specify the business to be transacted and the purpose of the special meeting. A Director may participate in a meeting, with the same effect as being present in person, by a conference telephone or by other similar communications equipment through which all persons participating in the meeting may communicate with the other participants. The Board shall have no less than one (1) special meeting each year.

(i) **Quorum and Vote.** A majority of the Revolving Directors then in office shall constitute a quorum for the transaction of business and the vote of a majority of the Directors present at any meeting at which a quorum is present shall constitute the action of the Board. If a quorum is not present, the Directors who are present at the meeting may adjourn the meeting to another time and place, without notice other than announcement at the meeting, until a quorum is present. Each Director shall have one (1) vote on matters on which the Board is voting.

(j) **Actions without a Meeting.** The Directors may also take action by a written consent. A written consent of the Directors must state the action taken and be signed by the Directors having not less than the minimum number of votes that would be necessary to authorize the action at a meeting at which all the Directors entitled to vote on the action were present and voted. Subject to the following sentence, a written consent also includes an Electronic Transmission transmitted by a Director to each other Director if all Directors have consented to receiving notices by Electronic Transmission. The Electronic Transmission shall be deemed written and signed for purposes of this Paragraph if the Electronic Transmission is delivered with information from which the Company can determine that the Electronic Transmission was transmitted by the Director and the date on which the Electronic Transmission was transmitted. Prompt notice of the taking of the Company action by less than unanimous written consent shall be given to the Directors who have not consented. For the purposes of this Agreement, an "**Electronic Transmission**" means any form of communication that meets all of the following: (i) it does not directly involve the physical transmission of paper; (ii) it creates a record that may be retained and retrieved by the recipient; and (iii) it may be directly reproduced in paper form by the recipient through an automated process.

(k) **Special Restrictions on the Board.** Except as specifically reserved to the Member, through its Representative, in the Act, the Certificate, or this Agreement, the Member and Representative shall not have any rights to participate in the management of the Company. However, notwithstanding any other provision of this Agreement to the contrary, without the consent of the Member through the Representative, the Board shall have no authority to: set or change the Company's

vision and mission, purchase property, borrow money, appoint executive employees, and approve the Company's annual budget.

(l) **Officers.**

(i) The Directors may elect or appoint officers for the Company. The officers of the Company may be a chairman, secretary, and a treasurer. The Directors may from time to time elect or appoint such other officers, including one or more vice chairmen, assistant officers and agents and delegate and assign to them such authorities and duties, as the Directors may deem necessary. Any two or more offices may be held by the same person but an officer may not execute, acknowledge, or verify an instrument in more than one capacity if the instrument is required to be executed, acknowledged, or verified by two or more officers.

(ii) Each officer of the Company shall hold office until his or her successor shall have been duly elected or appointed or until his or her prior death, resignation or removal. Any officer or agent may be removed at any time by the Directors with or without cause. An officer may resign by written notice to the Company. The resignation is effective upon its receipt by the Company or at a later date specified in the notice.

(iii) Each officer of the Company shall have the powers and shall perform the duties as customarily incident to an officer holding the same office in a Delaware corporation, and shall have such further powers and shall perform such further duties as shall be from time to time assigned to him or her by the Directors or the Member through its Representative, regardless of whether such authority and duties are customarily incident to such office.

(iv) A vacancy in any office because of death, resignation, removal or otherwise shall be filled by the Directors for the unexpired portion of the term.

(v) Officers shall not constitute "directors" within the meaning of the Act, but shall instead be agents of the Company with the authority prescribed in this Agreement or by the Board.

(m) **Committees.** The Board may, by resolution passed by a majority of the Board, designate an executive committee consisting of one or more of the Directors. At all meetings of the executive committee, a majority of the members of the executive committee shall constitute a quorum and the act of a majority of the members present at any executive committee meeting at which there is a quorum present shall be the act of the executive committee. The executive committee shall have the power and authority to the extent provided in the resolution passed by the Board, as it may be amended by the Board from time to time. The Board may also designate one or more other committees which shall have such powers and duties as may be determined by

the Board from time to time. All committees will keep regular minutes of the committee's meetings and report to the Board. No committee shall have the authority to take any action which is reserved to the Member or not explicitly granted to the committee by the Board.

(n) ***Directors as Agents; Other Business Activities.*** A Director may be an agent of the Company for the purpose of the Company's business, and the acts of an authorized Director, including the execution in the Company's name of any instrument, bind the Company provided that individual Director will not engage in any activity on behalf of the Company or authorize or effect any matter that is not within the power or responsibility granted to such party by the Board or which is contrary to this Agreement. No Person transacting business with the Company shall be under a duty to inquire as to the authority of the individual Directors to act on behalf of the Company.

(o) ***Duties of a Director.*** Each Director shall discharge the Director's duties as a Director in good faith, with the care an ordinarily prudent person in a like position would exercise under similar circumstances, and in a manner the Director reasonably believes to be in the best interests of the Company.

(p) ***Reliance on Reports.*** The Directors and the Member through its Representative shall be fully protected in relying in good faith upon the records of the Company and upon such information, opinions, reports and statements presented to the Company by any of its Directors, officers, employees or committees of the Company or any other person as to matters the Directors or the Member or its Representative reasonably believes are within such other person's professional or expert competence and who has been selected with reasonable care, including information, opinions, reports or statements as to the value and amount of the assets, liabilities, profits or losses of the Company or any other facts pertinent to the existence and amount of assets from which distributions to the Member might properly be made.

(q) ***Time and Compensation.*** Each Director shall devote such time to management as such Director deems to be necessary to conduct the Company's business. No Revolving Director is entitled to compensation for services rendered to the Company. Each Director shall, in accordance with the travel and expense policy of the Member through its Representative, be entitled to be reimbursed by the Company, as an expense of the Company, for the actual, reasonable, and necessary expenses incurred by it on behalf of the Company, upon submitting an itemized account of the expenses to the Company.

## 6. **Capital Contributions; Accounting.**

(a) ***Capital Contributions.*** In exchange for the Member's interest, the Member shall contribute to the capital of the Company, the cash and/or property set forth on the last page of this Agreement. The Member shall have no obligation to make any further capital contributions to the Company. Any additional capital contributions

must be so designated in writing by the Member through its Representative and the Company. Any funds contributed to or advances made on behalf of the Company by the Member that are not designated as capital contributions to the Company shall be loans payable by the Company to the Member on demand together with interest at the prime rate from the date of the contribution or advance until repaid in full. The Member will not be paid interest on any capital contribution.

(b) **Accounting.** The operations of the Company shall be treated for federal tax purposes as the operations of the Member.

(c) **Fiscal Year.** The fiscal year of the Company shall be the fiscal year of the Member. The books and records of the Company shall be maintained in accordance with good accounting practices.

7. **Transfer of Interest in the Company.** The Member may transfer all, but not less than all, of the Member's interest in the Company if the Member signs and delivers a transfer document and the transferee is an organization that is exempt from federal income tax under Section 501(c)(3) or is described in paragraphs (1) through (5) of Section 170(c) of the Internal Revenue Code and other related legislation and regulations as they now exist or may hereafter be amended ("**Charitable Organization**"). The Member may not pledge or encumber its interest in the Company. Any purported transfer of the Member's interest that does not meet these conditions shall be void. A transferee of an interest in the Company shall only be admitted as a member of the Company to the extent expressly provided in the transfer document. Upon admission, the transferee shall be the sole Member of the Company.

8. **Term, Withdrawal and Dissolution.**

(a) **Term.** The term of the Company shall be perpetual unless the Company is dissolved and terminated in accordance with this Agreement or the Certificate.

(b) **Withdrawal.** The Member shall have the right to withdraw from the Company upon any terms and conditions agreed to between the Member and the Company. The Member may evidence withdrawal from the Company only by filing a certificate of dissolution on behalf of the Company with the Secretary of State.

(c) **Dissolution.** The Company shall be dissolved and the Company's affairs wound up upon the first of the following to occur:

- (i) Automatically, at the time, if any, specified in the Certificate;
- (ii) Upon the happening of an event specified in the Certificate or this Agreement;
- (iii) By the withdrawal of the Member in accordance with the terms and conditions agreed to by the Member and the Company; or

- (iv) Automatically, upon the entry of a decree of judicial dissolution.

Upon the dissolution and commencement of winding up of the Company under subparagraphs (ii) or (iii) above, a certificate of dissolution shall be signed as provided in the Act and filed with the Secretary of State by the Member.

Upon the winding up of the Company, the assets shall be distributed as provided in the Act.

9. **Dedication of Assets.** The Company shall hold and administer all its assets and accumulated income to effectuate its tax-exempt purposes. No part of the Company's income or assets shall inure to the private benefit of any individual or member. If the Company's purposes fail or if the Company ceases to be income tax-exempt under the Internal Revenue Code, and any such defect is not cured by appropriate amendment, or if the Company voluntarily dissolves, then all of the Company's assets and accumulated income shall be distributed to such other organizations or units of government as the Member (or in default of designation by the Member, a court having personal and subject matter jurisdiction) shall designate as best accomplishing the purposes for which the Company was formed, provided that (i) each organization receiving such assets is a Charitable Organization; and (ii) each distribution to a unit of government is made for a public purpose to the United States federal government or to a state or local government.

10. **Limitations.** Notwithstanding any other provision of this Agreement or the Certificate, the Company shall carry on only activities and shall exercise only such purposes as permitted for a Charitable Organization. No substantial part of the Company's direct or indirect activities shall consist of carrying on propaganda or otherwise attempting to influence legislation. The Company shall not participate in or intervene in (including publication or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

11. **Distributions.** Distributions of cash or other assets of the Company to the Member shall be made at any times and in any amounts as the Member through its Representative may determine; *provided, however*, that a distribution to the Member shall not be made if the Company would not be able to pay the Company's debts as they become due in the usual course of business, or the Company's total assets would be less than the sum of the Company's total liabilities, except as permitted by the Act.

12. **Limitation on Liability.** The Member or its Representative is not liable for the acts, debts, or obligations of the Company. No Director shall be liable to the Company or the Member for any loss or damage sustained by the Company or the Member, unless and only to the extent that the loss or damage shall have been the result of fraud, deceit, gross negligence, or willful misconduct by the Director.

13. **Indemnification.**

(a) **Indemnity.** The Company shall, to the fullest extent permitted by the Act, indemnify, hold harmless, and advance expenses to, the Member, the



Representative, the Directors and any of their directors, principals, officers, and employees (“**Covered Person**”) from, against, and for any and all losses, expenses (including attorneys’ fees), claims, and demands sustained by reason of any acts or omissions, or alleged acts or omissions, including judgments, settlements, penalties, fines, or expenses (including attorneys’ fees) incurred in a proceeding to which the Covered Person is a party or threatened to be made a party because the person holds or held such position; provided, however, that the Company shall have no obligation to indemnify or hold harmless any Covered Person for actions or omissions that constitute fraud, deceit, gross negligence, or willful misconduct.

(b) **Advancement of Expenses.** To the fullest extent permitted by applicable law, expenses (including legal fees) incurred by a Covered Person in defending any claim, demand, action, suit or proceeding shall, from time to time, be advanced by the Company prior to the final disposition of such claim, demand, action, suit or proceeding upon receipt by the Company of an undertaking by or on behalf of the Covered Person to repay such amount if it shall be determined that the Covered Person is not entitled to be indemnified as authorized in this Section.

(c) **Insurance.** The Company or Member may purchase and maintain insurance on behalf of any Covered Person against any liability or expense asserted against or incurred by the Covered Person in any such capacity or arising out of such Covered Person’s status, whether or not the Company could indemnify the Covered Person against such liability.

14. **Amendment.** This Agreement may be amended only in writing signed by the Member specifically stating that this Agreement is amended, provided that each such amendment is permitted for a Charitable Organization.

15. **Governing Law.** All questions relating to the interpretation or enforcement of this Agreement shall be construed according to the laws of the State of Delaware.

16. **Severability.** Each provision of this Agreement will be considered severable, and if for any reason any provision of this Agreement is determined to be invalid and contrary to any existing or future law, the invalidity shall not impair the operation of or affect those portions of this Agreement that are valid.

17. **Construction.** Capitalized terms used but not otherwise defined in this Agreement shall have the meanings ascribed thereto in the governing documents of the Member.

18. **No Third Party Beneficiaries.** Nothing contained in this Agreement shall create or be deemed to create any rights or benefits in any third parties.

The Member has signed this Limited Liability Company Agreement for Essential Solutions Group, LLC, as of the date stated at the beginning of this document.

**SOLE MEMBER:**

EVANGELICAL PRESBYTERIAN CHURCH,

a

Michigan ecclesiastical corporation

By: \_\_\_\_\_

Its: \_\_\_\_\_

Initial Capital Contribution: \$6,000 in cash.

**BYLAWS**  
**OF**  
**EPC BENEFIT RESOURCES, INC.**

A Michigan Nonprofit Corporation

**DEFINITIONS**

For purposes of these Bylaws, the terms referenced below shall have the following meaning:

1. The term “**Board of Directors**” or “**Directors**” means the Board of Directors of the Corporation, and the term “**Director**” means an individual member of the Board of Directors of the Corporation.
2. The term “**Corporation**” means EPC BENEFIT RESOURCES, INC., a Michigan nonprofit corporation and a subsidiary of the Shareholder. The purpose of the Corporation is to provide benefit plans including “church plans” exclusively for eligible individuals and employees (and their dependents) of churches and other organizations directly affiliated with the Shareholder.
3. The term “**Nominating Committee**” shall mean the Nominating Committee of the Shareholder.
4. The term “**Officers**” means the Officers of the Corporation, and the term “**Officer**” means an individual who is acting as an Officer of the Corporation as duly elected hereunder.
5. The term “**Representative**” refers to the COMMITTEE ON ADMINISTRATION, that is appointed as the Board of Directors of the Shareholder, as set forth in Article 10 of the Shareholder’s Rules for Assembly.
6. The term “**Shareholder**” refers to EVANGELICAL PRESBYTERIAN CHURCH, a non-profit organization formed as a Michigan ecclesiastical corporation.
7. The term “**Share Certificate**” refers to the stock certificate issued by the Corporation to the Shareholder representing its interest in the Corporation.
8. Capitalized terms used but not otherwise defined in these Bylaws shall have the meanings ascribed thereto in the Shareholder’s Book of Order.

**ARTICLE 1**  
**OFFICES**

- 1.1 **Registered Office.** The registered office of the Corporation shall be located at the address specified in the Articles of Incorporation or at such other place as may be determined by the Board of Directors.

1.2 **Other Offices.** The business of the Corporation may be transacted at such locations other than the registered office as the Board of Directors may from time to time determine or as the business of the Corporation may require.

## ARTICLE 2 SHARE CERTIFICATE

2.1 **Share Certificate.** The Share Certificate shall be in such form as is approved by the Board of Directors. The Share Certificate shall be signed in the name of the Corporation by the President and Secretary of the Corporation.

2.2 **Replacement of Lost or Destroyed Certificate.** If the Share Certificate is lost or destroyed, a new share certificate may be issued in place thereof. Any new share certificate issued in place of the lost or destroyed Share Certificate shall be plainly marked “duplicate” upon its face.

2.3 **Transfer of Shares; Shareholder Records.** The shares of the Corporation shall be transferable only upon the books of the Corporation. The Share Certificate representing transferred shares shall be surrendered to the Corporation by delivery to the person in charge of the transfer books of the Corporation, or to such other person as the Board of Directors may designate, properly endorsed for transfer and such Share Certificate shall be canceled before a new share certificate is issued.

2.4 **Rules Governing Share Certificate.** The Board of Directors shall have the power and authority to make such rules and regulations as it may deem expedient concerning the transfer and registration of the Share Certificate.

## ARTICLE 3 SHAREHOLDER

3.1 **Annual Meetings.** Annual meetings of the Shareholder as conducted through the Representative shall be held at such time and place as the Shareholder approves.

3.2 **Special Meetings.** Special meetings of the Shareholder as conducted through the Representative may be called by the Representative upon at least two (2) days’ written notice. The notice of the special meeting shall specify the purpose of the special meeting and the business to be transacted. The special meeting shall be held at such place as may be determined by the Representative.

3.3 **Voting.** Except as may be otherwise provided in the Articles of Incorporation, the Shareholder through its Representative shall be entitled to one (1) vote for each share registered in its name.

3.4 **Conduct of Meetings.** The officer (the immediate past Moderator of the Shareholder) who is to preside at meetings of the Representative pursuant to the Bylaws of the Shareholder, or his or her designee, shall call meetings of the Shareholder to order and shall preside over the meetings of Shareholder. The secretary of the Representative shall act as secretary of all meetings of the Shareholder, but in the absence of the secretary or his or her inability or refusal to act as secretary, the presiding officer may appoint any person to act as secretary of the meeting.

3.5 **Any Action by Shareholder Without a Meeting.** As authorized by the Articles of Incorporation, any action which is required to be taken or which may be taken at any annual or special meeting of the Shareholder, may be taken without a meeting, without prior notice, and without a vote if a consent in writing to the action is signed by the Shareholder, through its Representative, which shall require the consent of not less than the minimum number of votes that would be necessary to authorize or take the action at a meeting of the Representative at which all officers of the Representative entitled to vote were present and voted as set forth in Article 10 of the Shareholder's Rules of Assembly, as may be amended.

3.6 **Meeting Participation by Use of Communication Equipment.** The Shareholder, through the Representative, may conduct any annual or special meeting of the Shareholder by using a conference telephone or similar communications equipment by means of which all persons participating in the meeting can communicate with each other. Participation in a meeting pursuant to this Section 3.6 shall constitute presence at the meeting.

## **ARTICLE 4 DIRECTORS**

4.1 **Board of Directors.** Except as may otherwise be provided in the Articles of Incorporation or these Bylaws, the business and affairs of the Corporation shall be the responsibility of the Board of Directors. The Board of Directors shall consist of six (6) Directors. The six (6) Directors shall be divided into three (3) equal classes. The Shareholder, through the Representative, shall appoint the first Board of Directors and divide them into three (3) classes. Directors in the first class shall hold office for a term expiring at the first annual meeting of the Shareholder. Directors in the second class shall hold office for a term expiring at the second annual meeting of the Shareholder. Directors of the third class shall hold office for a term expiring at the third annual meeting of the Shareholder. At each annual meeting of the Shareholder, two (2) Directors shall be elected to hold office until the third succeeding annual meeting of the Shareholder. A Director may serve two full or partial successive terms.

4.2 **Qualifications of Directors.** The candidates for Directors shall be nominated by the Nominating Committee, with the chairman to be nominated by the outgoing Moderator of the Shareholder. At all times, the Directors shall consist of: (i) at least one (1) member who is a Teaching Elder of the Shareholder; and (ii) at least two (2) members who are Ruling Elders of the Shareholder. Each other Director shall be an active member of a congregation of the

Shareholder and possess the expertise needed for the Board of Directors to carry out its responsibilities. A Director who serves all or part of two (2) consecutive terms shall not be eligible for reelection by the Shareholder for a period of one (1) year following the expiration or termination of the second term.

4.3 **Resignation and Removal.** A Director may resign by written notice to the Representative, who is acting for the Shareholder, which resignation is effective upon its receipt by the Representative where no effective date is included in the notice or at a subsequent time as set forth in the notice. Any Director or the entire Board of Directors may be removed, with or without cause, by the Shareholder, acting through the Representative.

4.4 **Vacancies and Increase in Number.** Vacancies on the Board of Directors occurring for any reason may be filled by the Shareholder by action of the Representative. A Director chosen to fill a vacancy shall hold office until the next election of Directors or until his or her earlier resignation or removal. In the event the entire Board of Directors is removed under Section 4.3, the Shareholder, through the Representative, shall appoint an interim Board until the Shareholder elects a new Board of Directors and both will do so in a manner that keeps the existing classes and terms.

4.5 **Place of Meetings and Records.** The Directors shall hold their meetings, conducted in accordance with Robert's Rules of Order, and maintain the minutes of the proceedings of meetings of the Board of Directors and committees of the Board of Directors, if any, and keep the books and records of account for the Corporation in such place or places as the Board of Directors may determine.

4.6 **Annual Meetings.** The annual meetings of the Board of Directors shall be held at such time and place as the Shareholder, through the Representative, approves.

4.7 **Regular Meetings.** Regular meetings of the Board of Directors shall be held not less than semi-annually at such time and place as shall from time to time be determined by the Board of Directors. Notice of a regular meeting shall be given twenty-one (21) days in advance of the meeting.

4.8 **Special Meetings.** Special meetings of the Board of Directors may be called by the chairman of the Board and shall be called on the written request of any two (2) Directors or the Representative, upon at least two (2) days' written notice to each Director, or twenty-four (24) hours' notice, given personally or by telephone or e-mail transmission. The notice must specify the business to be transacted or the purpose of the special meeting. Attendance of a Director at a special meeting constitutes a waiver of notice of the meeting, except where a Director attends the meeting for the express purpose of objecting at the beginning of the meeting to the transaction of any business because the meeting is not lawfully called or convened.

4.9 **Quorum and Vote.** Greater than one-half of the Directors then in office constitutes a quorum for the transaction of business and the vote of a majority of the Directors present at any meeting at which a quorum is present constitutes the action of the Board of Directors. If a quorum is not present, the Directors who are present at the meeting may adjourn

the meeting to another time and place, without notice other than announcement at the meeting, until a quorum is present.

4.10 **Action Without a Meeting.** Any action required or permitted to be taken pursuant to authorization voted at a meeting of the Board of Directors, or any committee thereof, may be taken without a meeting if, before or after the action, all members of the Board of Directors, or such committee, consent thereto in writing. The written consent shall be filed with the minutes of the proceedings of the Board of Directors or committee and the consent shall have the same effect as a vote of the Board of Directors or committee for all purposes.

4.11 **Compensation of Directors.** Directors shall be paid no compensation or fees for their services as directors other than reimbursement for expenses incurred in the performance thereof and in accordance with the policies of the Shareholder, acting through the Representative.

4.12 **Committees.** The Board of Directors may, by resolution passed by a majority of the entire Board of Directors, designate an executive committee consisting of one or more of the Directors of the Corporation. At all meetings of the executive committee, a majority of the members of the committee shall constitute a quorum and the act of a majority of the members present at any executive committee meeting at which there is a quorum present shall be the act of the executive committee. The executive committee, to the extent provided in said resolution or in these Bylaws, shall have and may exercise the powers of the Board of Directors in the management and oversight of the business and affairs of the Corporation. The Board of Directors may designate one or more other committees which shall have such powers and duties as may be determined by the Board of Directors. All committees shall keep regular minutes of their proceedings and report to the Board of Directors when required. No committee shall have the power or authority to take any action which is otherwise reserved to the Shareholder, Representative and/or Board of Directors as set forth in Article 9 of these Bylaws.

4.13 **Meeting Participation by Use of Communication Equipment.** Members of the Board of Directors, or of any committee designated by the Board of Directors, may participate in a meeting of the Board of Directors or committee, as the case may be, by using a conference telephone or similar video equipment by means of which all persons participating in the meeting can communicate with each other. Participation in a meeting pursuant to this Section 4.13 shall constitute presence at the meeting.

## **ARTICLE 5 OFFICERS**

5.1 **Officers.** The Officers of the Corporation shall be a chairman (who is the director elected as chairman by the Shareholder), vice chairman, treasurer and secretary, with the latter three (3) elected annually by the Board of Directors. Each Officer shall hold office until his or her successor is elected and qualified or until his or her earlier resignation or removal. All of the Officers of the Corporation shall be Directors. Any two (2) or more offices may be held by the same person, but an Officer shall not execute, acknowledge or verify any instrument in more than one capacity if the instrument is required by law to be executed, acknowledged or verified by two (2) or more Officers.

5.2 **Removal.** The chairman may be removed at any time, with or without cause, but only by the affirmative vote of a majority of the Shareholder, acting through the Representative. The vice chairman, secretary and treasurer may be removed at any time, with or without cause, but only by the affirmative vote of a majority of the whole Board of Directors.

5.3 **No Compensation of Officers.** There shall be no compensation paid to Officers for services rendered to the Corporation, other than reimbursement for actual expenses incurred in the performance thereof and in accordance with the policies of the Shareholder, acting through the Representative.

5.4 **Chairman.** The chairman shall preside at all meetings of the Board of Directors. The chairman shall perform such other duties as may be assigned by the Board of Directors or the Shareholder, acting through the Representative.

5.5 **Vice Chairman.** The vice chairman shall discharge the duties of a presiding Officer in the absence, inability or refusal of the chairman to perform same and shall perform such other duties as may be assigned by the Board of Directors.

5.6 **Treasurer.** The treasurer shall provide oversight to employees or agents of the Corporation who keep full and accurate account of receipts and disbursements and deposit all money and other valuables in the name and to the credit of the Corporation. The treasurer shall oversee disbursement of the funds of the Corporation in accordance with the approved annual budget. The treasurer shall perform or oversee such other duties as may be assigned by the Board of Directors or the Shareholder, acting through the Representative.

5.7 **Secretary.** The secretary shall give or cause to be given notice of all meetings of the Directors and all other notices required by law or by these Bylaws. In the case of the secretary's absence, or refusal or neglect to do so, any such notice may be given by any person so directed by the chairman or by the Directors. The secretary shall record all the proceedings of meetings of the Directors and shall perform such other duties as may be assigned by the Board of Directors.

5.8 **Bonds.** If the Board of Directors shall require, the treasurer or any other Officer of the Corporation shall give a bond to the Corporation in such amount and with such surety as the Board of Directors may deem sufficient, conditioned upon the faithful performance of his or her respective duties and offices.

## ARTICLE 6 CONTRACTS, LOANS AND DEPOSITS

6.1 **Contracts.** Subject to Article 9 of these Bylaws, the Board of Directors may authorize any officer or officers to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation and such authority may be general or confined to specific instances.

6.2 **Borrowing.** No borrowing shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Shareholder, acting through the Representative.



6.3 **Deposits.** All funds of the Corporation, not otherwise employed, shall be deposited to the credit of the Corporation in such banks, trust companies or other depositories as the Shareholder, acting through the Representative shall approve.

## **ARTICLE 7 MISCELLANEOUS**

7.1 **Fiscal Year.** The fiscal year of the Corporation shall be the fiscal year of the Shareholder.

7.2 **Notices.** Whenever any written notice is required to be given under the provisions of any law, the Articles of Incorporation, or by these Bylaws, it shall not be construed or interpreted to mean personal notice, unless expressly so stated, and any notice so required shall be deemed to be sufficient if given in writing by electronic mail, by mail, by depositing the same in a Post Office box, postage prepaid, addressed to the person entitled thereto at his or her address as it appears in the records of the Corporation.

7.3 **Waiver of Notice.** Whenever any notice is required to be given under the provisions of any law, the Articles of Incorporation, or these Bylaws, a waiver thereof in writing, signed by the person or persons entitled to said notice, whether before or after the time stated therein, shall be deemed equivalent thereto. Attending and participating in a meeting constitutes waiver of notice of the meeting.

## **ARTICLE 8 INDEMNIFICATION**

8.1 **Indemnity.** The Corporation shall, to the fullest extent permitted by the Michigan Nonprofit Corporation Act or any other applicable act, indemnify, hold harmless, and advance expenses to, the Directors, Officers and any of their respective directors, officers, and employees (“**Covered Person**”) from, against, and for any and all losses, expenses (including attorneys’ fees), claims, and demands sustained by reason of any acts or omissions, or alleged acts or omissions, including judgments, settlements, penalties, fines, or expenses (including attorneys’ fees) incurred in a proceeding to which the Covered Person is a party or threatened to be made a party because the person holds or held such position; provided, however, that the Corporation shall have no obligation to indemnify or hold harmless any Covered Person for actions or omissions that constitute fraud, deceit, gross negligence, or willful misconduct.

8.2 **Advancement of Expenses.** To the fullest extent permitted by applicable law, expenses (including legal fees) incurred by a Covered Person in defending any claim, demand, action, suit or proceeding shall, from time to time, be advanced by the Corporation prior to the final disposition of such claim, demand, action, suit or proceeding upon receipt by the Corporation of an undertaking by or on behalf of the Covered Person to repay such amount if it shall be determined that the Covered Person is not entitled to be indemnified as authorized in this Section.

8.3 **Insurance.** The Corporation or Shareholder may purchase and maintain insurance on behalf of any Covered Person against any liability or expense asserted against or

incurred by the Covered Person in any such capacity or arising out of such Covered Person's status, whether or not the Corporation could indemnify the Covered Person against such liability.

## ARTICLE 9 SPECIAL RESTRICTIONS

9.1 **Actions by Board's Directors Requiring Shareholder Approval.** Notwithstanding any other provision of these Bylaws to the contrary, without the prior consent of the Shareholder, the Board of Directors shall have no authority to: (i) approve the termination (or outsourcing) of any current benefit plan required to be maintained pursuant to an Act of Assembly of the Shareholder; or (ii) elect the chairman of the Board of Directors of the Corporation.

9.2 **Authorized Actions of Representative.** The Representative, on behalf of the Shareholder, is authorized to: (i) approve the addition of any voluntary benefit plans to be provided by the Corporation; (ii) approve substantive changes to any medical and prescription drug plan, retirement plan or insurance plans required to be maintained pursuant to an Act of Assembly of the Shareholder; (iii) retain vendors for the Corporation's benefits plans that are approved pursuant to an Act of Assembly of the Shareholder; (iv) approve the engagement of an independent auditor; and (v) approve or adopt human resource policies and practices for the Corporation, including hiring, overseeing, compensating, and terminating the senior executive of the Corporation.

9.3 **Authorized Actions of Board of Directors.** The Board of Directors is authorized and directed by the Shareholder to: (i) administer the Corporation's retirement, medical, drug and other insurance plans approved by the Shareholder and to amend such plans in order to conform to legal and legislative requirements and administrative needs thereof; (ii) approve investment plans relating to reserve funds for any medical plans and assets of any retirement plans approved by the Shareholder; (iii) act as trustees of any retirement plan approved by the Shareholder; (iv) upon recommendation of the Representative's designee, approve annual Gratitude Gift grants of supplemental income for persons that are eligible according to the Shareholder's Acts of Assembly 87-14, as may be amended; (v) retain qualified professionals to assist with the ongoing administration of the Corporation's approved benefit plans; (vi) appoint non-voting pro-bono advisors to provide the Board of Directors with pertinent expertise relating to the Corporation's approved benefit plans; (vii) comply with and implement actions relating to the Corporation's approved benefit plans as required pursuant to an Act of Assembly of the Shareholder; and (viii) report annually to the Shareholder those material changes to the Corporation's benefits plans that are required to be maintained pursuant to an Act of Assembly of the Shareholder, but no such reporting obligations shall apply to any optional or voluntary plans offered by the Corporation. No Officer shall take any of the above actions without the prior written consent of the Board of Directors.

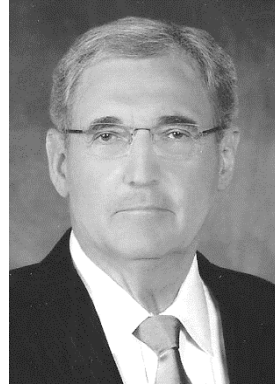
## ARTICLE 10 AMENDMENTS

The power to amend or repeal these Bylaws, or to adopt new Bylaws, is reserved exclusively to the Shareholder.

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**Board of Benefits Report**  
36th General Assembly



*David Van Valkenburg*  
*Chairman*

The six members of the Board of Benefits of the Evangelical Presbyterian Church (EPC) are:

- RE William Barnes (2016), Immanuel Presbyterian Church, Warrenville, IL, Rivers and Lakes Presbytery,
- TE Ron Cox (2018), Rivermont Evangelical Presbyterian Church, Lynchburg, VA, Mid-Atlantic Presbytery,
- RE John Dewald (2016), Second Presbyterian Church, Memphis, TN, Central South Presbytery,
- RE Kent Talbert (2018), Fourth Presbyterian Church, Bethesda, MD, East Presbytery,
- RE Andy Warner (2017), Cornerstone Evangelical Presbyterian Church, Brighton, MI, Midwest Presbytery, and
- RE David VanValkenburg (Chairman) (2017), Cherry Creek Presbyterian Church, Englewood, CO, Presbytery of the West.

Please extend your thanks to John Dewald for his dedicated service on the Board of Benefits for the last three years. John determined that he should decline to be nominated for a second three (3) year term in order to give his full attention to serving The Lord in and around Memphis, TN. Thanks for your unselfish service.

These six (6) Board members have willingly volunteered to actively study the issues confronting the Board of Benefits and to pray for God's blessing of great wisdom and keen understanding of the most appropriate actions that will optimally benefit those in the EPC that rely upon the various benefits plans for their and their families' peace of mind.

The Board met ten (10) times during the last twelve (12) months:

- in-person during the 35th General Assembly in Orlando, Florida on June 25 and 26, 2015,
- at the Office of the General Assembly (OGA) in Livonia, MI, on August 6, 2015, April 28, 2016, and June 21, 2016,
- and conference calls in 2015-16 on September 2, October 16, November 30, December 17, 2015, and February 11, 2016.

In addition, in order to discuss various issues in much greater detail, the Medical and Insurance Benefits Committee and the Investment Committee met by telephone and internet several times during the year.

The members of EPC's Board of Benefits consider it indeed an honor and privilege to serve the pastors, retired pastors, missionaries, lay staff and the staff of the Office of the General Assembly of the EPC. The Board of Benefits takes very seriously its fiduciary responsibility to exercise appropriate oversight of the EPC 403(b)(9) Retirement Plan, Medical Benefits Plan, Life Insurance, Accidental Death and Dismemberment Insurance, Long Term

Disability, Vision, and Dental Insurance Policies. We maintain our commitment to provide optimal and competitive medical and prescription benefit plans, retirement plan, and the various insurance policies for all EPC ordained and non-ordained staff, and global workers, so that they can focus their time and energy on the vital mission of serving our Lord Jesus Christ in the communities to which God has called them. In our deliberations and decisions, we seek discernment and the Lord's guidance and wisdom in all we do as God gave Solomon wisdom, very great insight and a breadth of understanding as measureless as the sand on the seashore (I Kings 4:29).

The Board gratefully thanks EPC Benefits Director, Mr. Donald Voyles, for his diligent efforts and dedicated service this past year. Don's education and corporate Human Resources experience have brought professional benefits' expertise to the EPC Benefits staff. Mrs. Diane Pray, Benefits Administrator, provides daily service to all participants in the Medical Benefits Plan, Dental and Vision Plans, Insurance Plans, and the 403(b)(9) Retirement Plan. Please extend your thanks to Don (a member at Ward Church, Northville, MI) and Diane (a member of Trinity Church, Plymouth, MI) for their outstanding service to the EPC.

## **The Work of the Board**

### **Summary**

1. Introduced dental and vision insurance plans from Ameritas Mutual Holding Company and provided voluntary insurance policies from Colonial Insurance Company.
2. The EPC 403(b)(9) Retirement Plan grew from \$81.6 million with 1227 active participants and 436 inactive participants (with remaining balances) at the end of 2014 to \$89.6 million with 1481 active participants and 319 inactive participants (with remaining balances) at the end of 2015; the median participant's portfolio investment return in 2015 was -0.08% compared to a 1.28% for the Benchmark of 60% S&P 500/40% Barclays Aggregate Bond Index.
3. The Medical Reserve Fund during 2015 declined by \$0.75 million to \$6.93 million. This decline was less than the \$1.3 million forecasted in the 35th General Assembly Report.
4. Changed Life and LTD provider to The Hartford to reduce costs while maintaining same level of coverages.
5. Developed a Benefit Plan Document to encompass the Medical, Dental, Vision, Life and LTD plans,
6. Revised the Retirement Plan Document to include a Roth provision and other administrative changes.
7. Revised the Medical Plan Document in accordance with new ACA provisions and Highmark administration.
8. Established a new structure for the premium rates in the medical plan based on specific year of birth and 400 regions in which there are EPC churches.
9. Developed an Investment Policy Statement in cooperation with Merrill Lynch for the Medical Reserve Fund and began investing according to the policy.
10. Enlisted the services of AON Hewitt to be the financial advisor for the Retirement Plan starting in 2016.
11. Began the legal framework for establishing a new legal entity for EPC Benefits.

12. Provided a prototype Health Reimbursement Arrangement (HRA) for member churches to allow compliance with IRS rulings.

### **Administrative**

- Central Data Service, Inc. (CDS Administrators) in Pittsburgh, PA, handles enrollment, billing, accounting, financial reports, and general administration of the EPC Benefits and Retirement Plans.
- Highmark Blue Cross/Blue Shield in Pittsburgh, PA, provides medical and pharmacy claims administration through a consortium of several denominations which are members of the Church Benefits Alliance.
- Fidelity Investment Advisors in Philadelphia, PA, administers the Retirement Plan and invests the funds as directed by each participant.
- Merrill Lynch is the investment advisor for our Medical Reserve Fund.
- Mesirow Financial provides insurance brokerage services for the insured products.
- Hartford Insurance Company supplies the Life, Long-Term Disability, and Accidental Death and Dismemberment Insurance policies.
- Ameritas Mutual Holding Company is our Dental and Vision Insurance provider.
- American International Group, is our Medical Claims' Stop Loss Insurer.
- Colonial Insurance Company provides voluntary insurance plans.
- Milliman, Inc. provides actuarial services for the medical plan.
- Under the leadership of the Finance Committee of the EPC Committee on Administration, CliftonLarsonAllen LLP (CLA) performs the annual audits of the 403(b)(9) Retirement Plan and the Benefits Plan.
- During this last year, the Board solicited proposals from four (4) different potential Financial Advisors to assist the Board and the Investment Committee in exercising its fiduciary responsibility administering the EPC 403(b)(9) Retirement Plan. The Board has retained AON Hewitt for this role of Financial Advisor.

### **Benefit Survey/Vision-Dental Insurance Plans**

Based upon input received through a survey of EPC churches, Dental and Vision Insurance plans were offered to all EPC employees through Ameritas Mutual Holding Company during the Open Enrollment in the autumn 2014. There were 414 participants in the Dental plan and 355 participants in the Vision plan as of the end of 2015. Participation in these plans has increased to 548 in the Dental Plan and 449 in the Vision Plan at the end of March 2016.

### **Life, Accidental Death and Dismemberment, and Long-Term Disability Insurance**

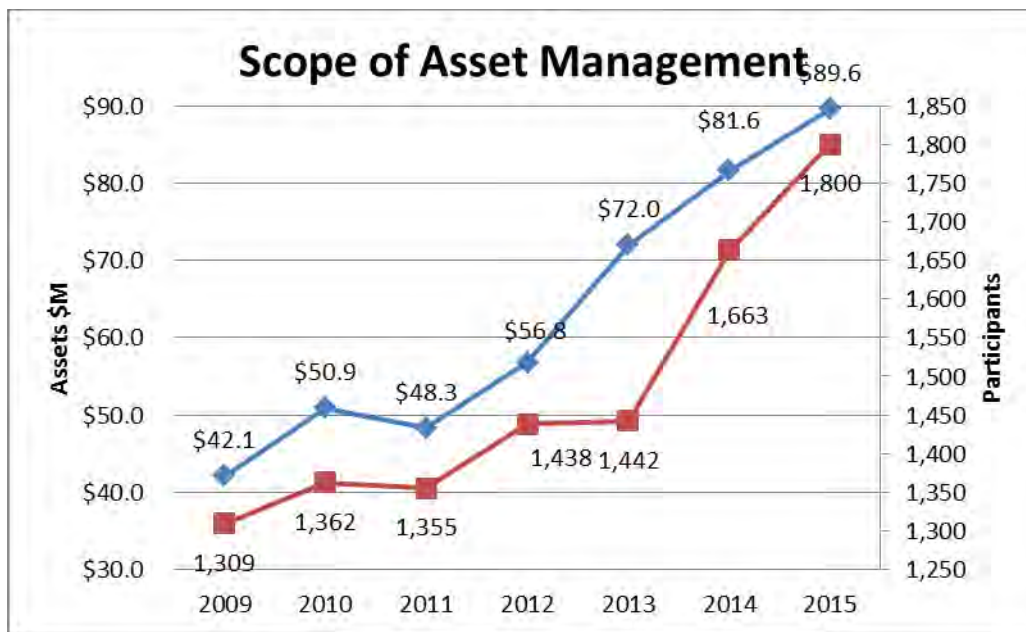
As of December 2014 there were 735 participants in the Life Insurance plan and 677 participants in the Long-Term Disability plan. Participation in the Life Insurance plan grew to 844 participants and Long-Term Disability Insurance grew to 803 participants at the end of 2015. At the end of March 2016, there were 914 participants in the Life Insurance plan and 862 participants in the Long-Term Disability Pan.

### **403(b)(9) Retirement Plan**

The total assets invested by EPC pastors and lay staff in the EPC 403(b)(9) Retirement Plan as of December 31, 2015, were \$89.6 million. The growth from \$81.6 million at the end of

December 2014 came from net gain of \$0.7 million in the investment market and net gain of \$7.3 million between contributions and withdrawals.

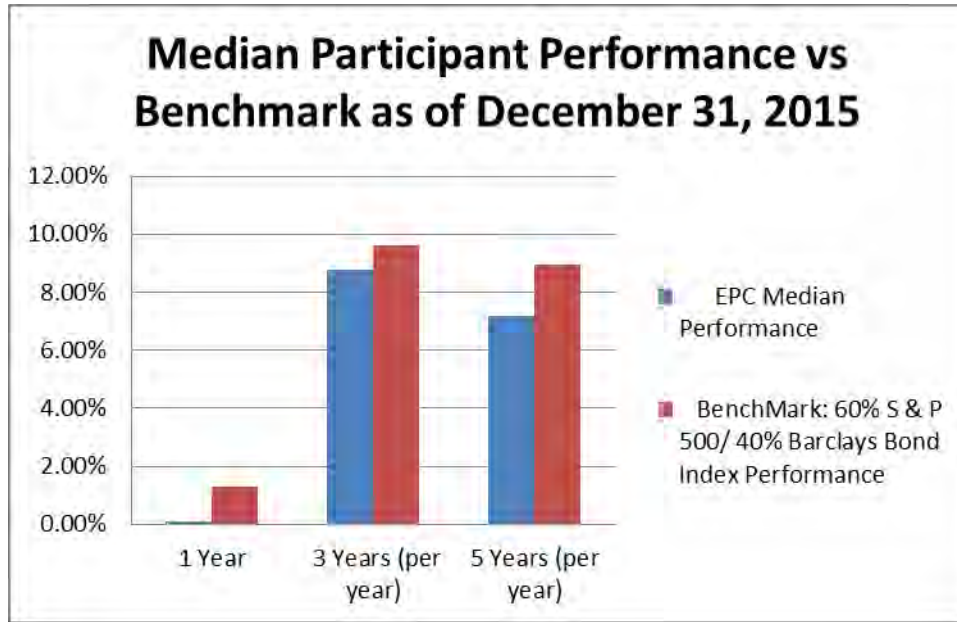
During 2015 we made continued efforts to assure all “Adoption Agreements” for our Retirement Plan are on file. This is a very important document as it determines each church’s participation in our retirement plan. Despite our efforts we still have over 50 churches which have not responded to the requests from the Benefit Department. As we move to assure compliance in all areas, it is very important that we have the documentation from the churches as to their desire how to best, or whether to, utilize the plan.



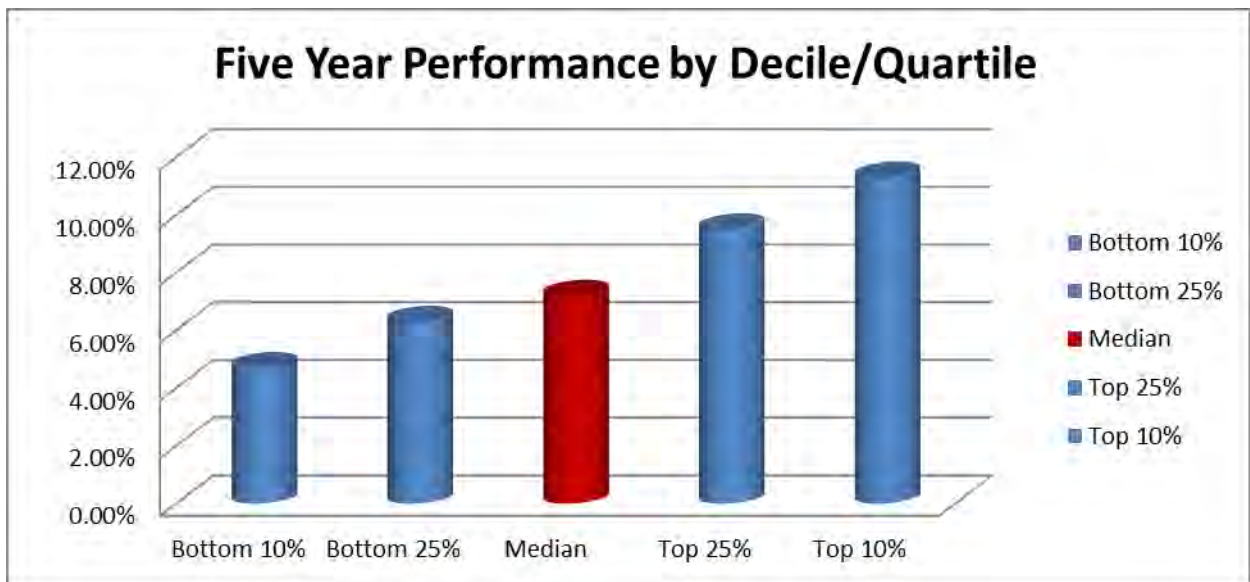
Of these 1800 participants, 319 participants were inactive through termination or retirement. The remaining 1481 active participants had \$76.6M invested in this Retirement Plan. Of these participants only 422 participants (28.5%) were investing their own funds in addition to those invested for them by their churches. According to Fidelity among their 29 Religious Organization clients with 82,700 participants, 53% of the participants were investing their own funds over and above that invested for them by their Religious Organizations. We would encourage each participant to commence investing even a small portion of their monthly income and to increase that portion each year.

I would also like to point out that this Retirement Plan is available to all full and part-time ordained and lay employees of each church in the EPC. We would ask that pastors and church administrators encourage all currently non-participating employees to commence investing in this Retirement Plan.

Because individual participants make their own investment decisions, the resultant annual gains and losses will vary significantly. The median performance of the personal portfolios in this Retirement Plan relative to a Benchmark composed of 60% of the S & P 500 Index and 40% of the Barclays Bond Index is shown in the table below.

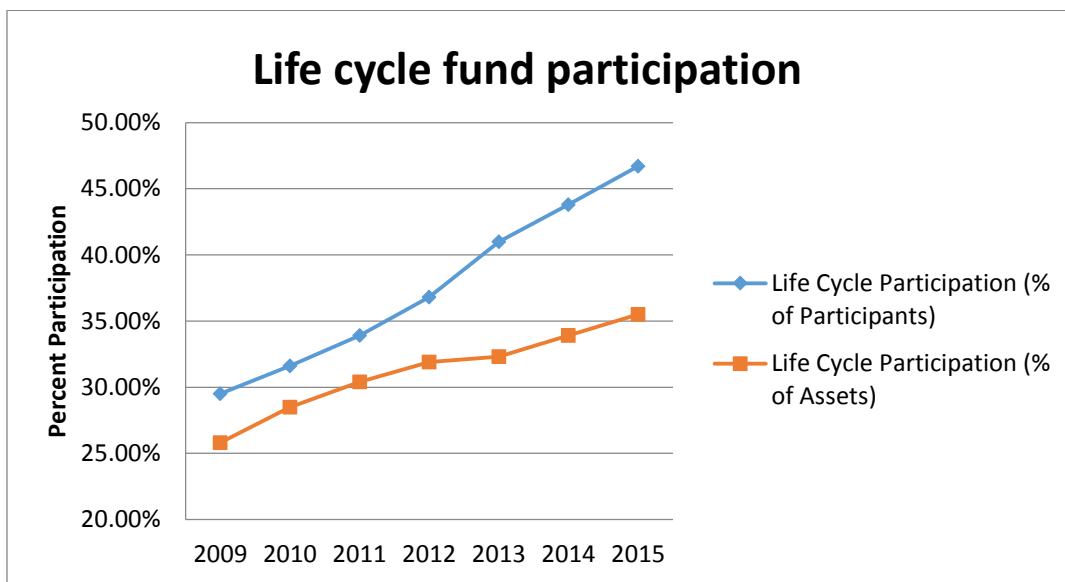


Some participants have successfully outperformed the Equity/Bond benchmark over the last five (5) years. As shown below, over 25% of the participants have had average yearly portfolio gains in excess of the Benchmark Index.



The annual performance of the Benchmark of the S&P 500 Composite and Barclays Bond Indexes is not directly comparable to individual portfolios because participants have different investment strategies and may have assets invested in money market funds with very low interest rates, government and corporate bonds and very different domestic and international mutual funds. In the current monetary environment, interest rates are barely above zero and the rates for corporate and government bonds have been quite low.

The investment philosophy of individual participants usually changes as a person grows older. With more years before retirement (and commencement of withdrawal from these retirement funds), generally a younger person is prepared to take greater risk and invest in more volatile securities. As individuals approach retirement age, most investment advisors suggest that older employees invest more conservatively with preservation of capital becoming the common investment philosophy. In order to assist in this reallocation process as the participant ages, Fidelity has created several “Life Cycle Funds.” These utilize professional investment managers to gradually move a participant’s personal portfolio from primarily equity investments to primarily fixed income investments. As shown below, in 2009 29.5% of participants had all their assets invested in a single Life Cycle option; in 2015 46.7% of participants were so invested. The share of the total assets under management that are in a single Life Cycle fund increased from 25.8% in 2009 to 35.5% in 2015.



Regardless of age, we would suggest that all participants, at least annually, contact an investment advisor at Fidelity by calling 1-800-642-7131 to make an appointment with an advisor for a **free** review of their portfolio, its relative performance and determine whether there might need to be a change in investment philosophy, which could lead to changes in investment choices among more than 31 different mutual funds that have a wide variety of investment assets and strategies. For those savvier investors, the plan offers a “brokerage window” that opens to many other funds available in the market. We continue to work with Fidelity to look for new ways to increase the awareness and active participation in the Retirement Plan.

We encourage all of our participants to maintain their contributions into the Social Security system. The benefits that are offered go beyond retirement income and medical benefits through Medicare. There are survivor benefits for spouses and children as well as disability benefits.

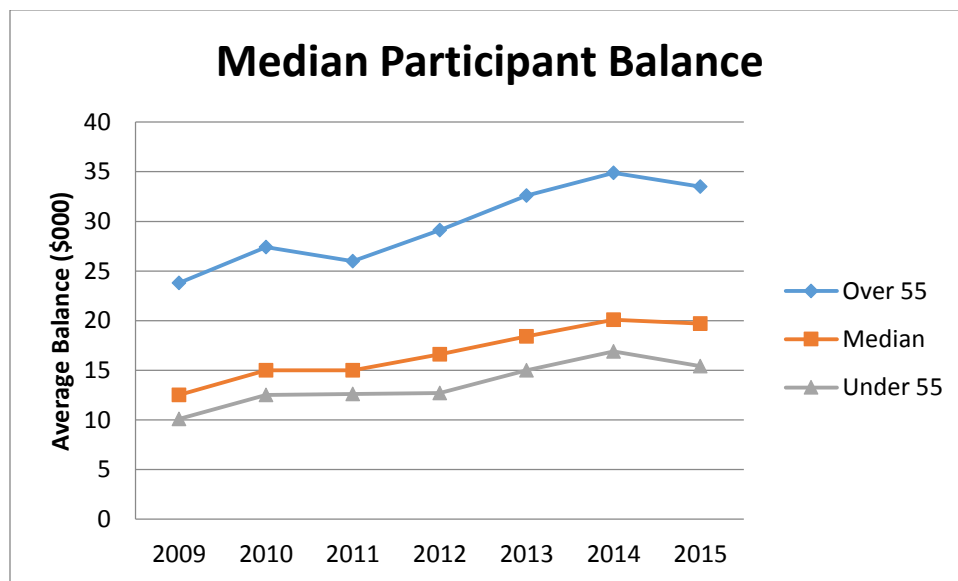
The Investment Committee of the Board met quarterly and reviewed the performance of all the funds recommended for investing by the participants. This review was conducted with



representatives from Fidelity’s Investment Group. Based upon the recommendation of the Investment Committee, as of July 31, 2014, two funds, which had previously been placed upon the Watch List and have consistently underperformed their Benchmarks and Peer funds, were removed from the list of recommended funds. During this year it was determined that three funds should be replaced and the money market funds needed to be consolidated. The three funds that were removed were Thornburg International, Fidelity Equity Income and Fidelity Intermediate Bond. They were replaced by Northern Global Sustainability Index Fund, JP Morgan Equity Income and Baird Cope Plus. The money markets were consolidated into the Fidelity Money Market Retirement Government. Because of recent legislation, the other money market fund is subject to liquidity fees and redemption gates. We currently have two funds on the watch list: RS Partners Fund and NB Guardian Fund. You can expect some action on these funds this year.

We have worked with Fidelity to reduce the management fees by moving all the funds that we are able to institutional shares. This change had no impact upon the funds themselves. This did save participants \$51 per year. In order to obtain additional service features for all participants, the Recordkeeping Agreement with Fidelity was changed from Individual Custodial Accounts to a Group Custodial Account.

In order to be fiscally prudent, we strongly encourage each church to invest in this Retirement Plan the amount agreed upon in a pastor’s terms of call, which should be no less than the required minimum (10%) of gross effective salary plus their housing allowance (Acts of Assembly 87-12). In addition, it is wise for each employee (pastors and lay staff) to monthly set aside additional amounts as much as possible for their retirement.



Although it is now becoming late to significantly increase the value of the portfolio of a person over 55 years old, it is worrisome that the median portfolio of participants in this age group is only \$33,500, as shown in the graph above. Further, the median portfolio of participants under 55 years old is \$15,400. We recognize that many participants may have other retirement investments. The message, however, goes to the younger participants to

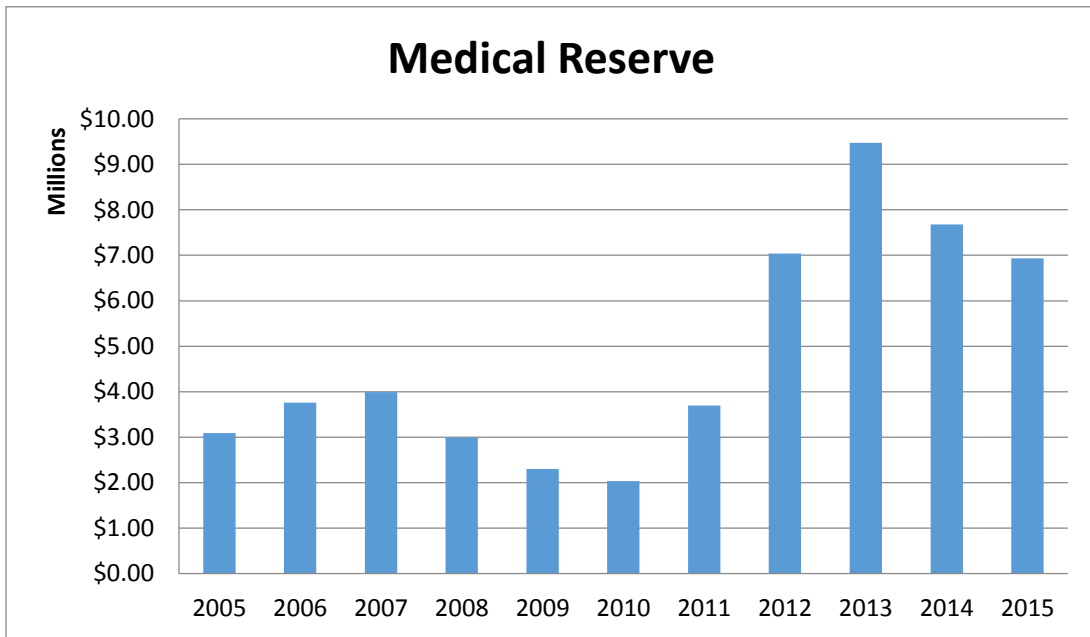
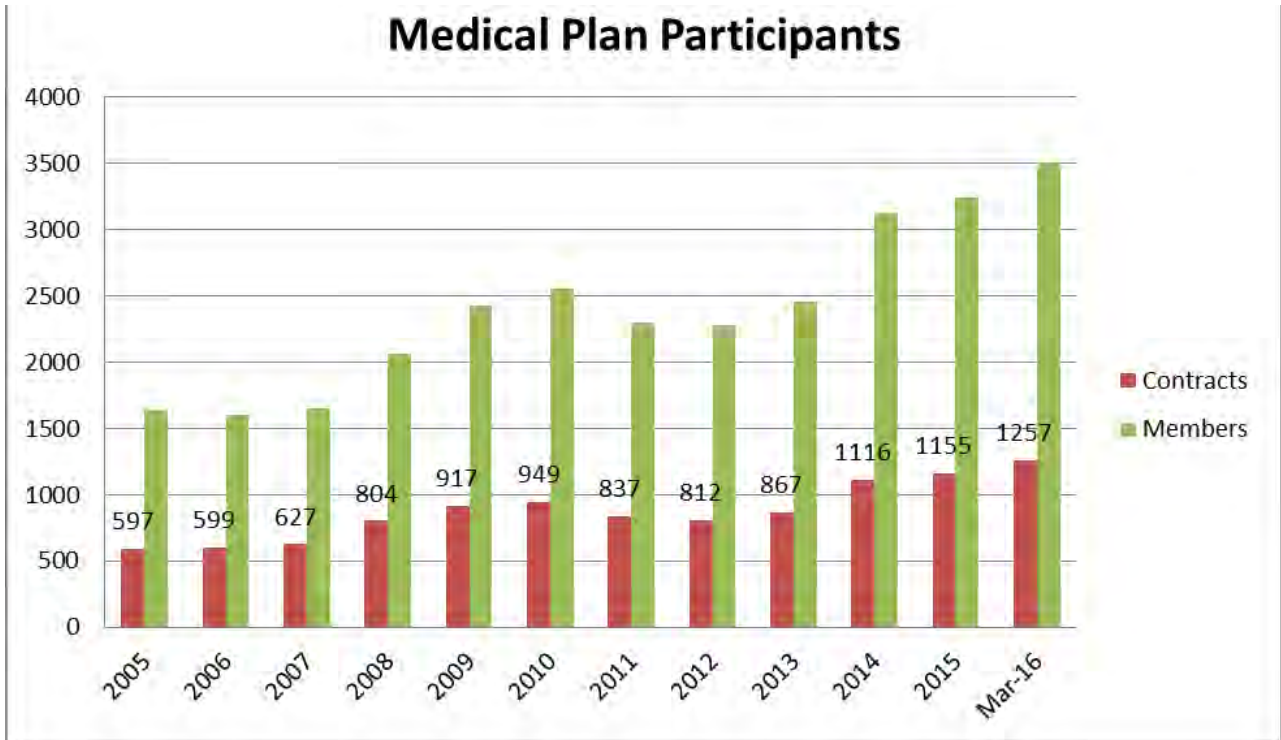
wisely save and invest funds now rather than trying to make all the gains in the last few years prior to retirement.

### **EPC Medical Benefits Plan**

Since the passage of the Patient Protection and Affordable Care Act (ACA) on March 23, 2010, many provisions have been delayed, many legal challenges to several provisions in the ACA have been filed, and the issuance of the new rules and regulations governing the implementation and support of the ACA have been irregular and frequently altered. The premiums available on the State and Federal exchanges have been and will continue to be volatile for a few more years. Carriers are still unsure of their net cost of care, complicated by uncertainty around the risk adjustments and reinsurance programs. That is further complicated by carriers underpricing to build scale on the exchanges during initial launch of the Exchanges. Most carriers in 2015 made large premium increases and some withdrew from competing on the Exchanges. Over half of the state cooperatives incurred unsustainable losses and are no longer in existence, leaving their former clients to obtain more expensive policies from other carriers. Leading up to the Open Enrollment for 2016, all carriers on state exchanges again were permitted to dramatically increase premiums. Some of the largest carriers, such as United HealthCare, have indicated that they will not continue to participate on many state exchanges because their losses have far exceeded expectations. To minimize the extent of financial losses, most carriers have very limited networks of local providers and greatly increased deductibles in order to offer attractive monthly premiums. With these conditions, participation on the state exchanges has been far less than anticipated. It is very difficult to forecast the premium structure the insurance companies will propose for 2017.

The Board of Benefits has determined that the EPC Medical Benefits Plan must closely reflect the benefits that would be available on the Exchanges and in the private medical insurance market. To this end the medical benefits have been reviewed, revised and assured to be compliant with the ACA requirements. The only exception is the offering of free “emergency contraceptives,” including abortifacients (morning after pill and week after pill). As a Church Plan, the EPC is exempted from the requirement to include these abortifacients free to participants. Other “contraceptives” are included among the medical benefits (see the EPC Position Paper on Abortion, adopted at the 6th GA in 1986, amended at the 32nd GA in 2012 and amended at the 33rd GA in 2013).

However, it should be noted that all plans offered through Federal and State Exchanges and in the private marketplace MUST include the provision of all contraceptives (including abortifacients such as the “morning after pill” and the “week after pill”) free of any charge.



By September 2013, the Medical Reserve Fund had grown to a peak of \$9.7 million. This is the equivalent of almost one (1) year of normal claims. Given a large increase in claims in the fourth quarter 2013, the Medical Reserve Fund ended 2013 with \$9.4 million.

As discussed in the Report to the 35th General Assembly, in 2014 claims per member increased 20.3% and, with the introduction of the three (3) age brackets, average premiums

declined over 23%. Thus the Medical Reserve Fund declined by \$1.7 million to \$7.7 million by the end of 2014.

The chart below shows the comparison of the monthly income received from each participating employee (or church) and the monthly total cost per employee. All costs include medical and pharmacy claims paid, all support expenses, required expenses under the ACA and premiums paid for reinsurance protection. The difference results in the gain or loss in the Medical Reserve Fund. In 2015, average premiums per contract increased 11.3%, while total expenses per contract declined 9.7%. Thus, the Medical Reserve Fund declined only \$0.75 million to \$6.93 million, or about six months of projected 2016 Claims. Our advisors suggest maintaining a minimum Reserve equal to about four (4) months of Projected Claims.



Historically, the participating employees and their dependents generally have healthy lifestyles. For many years the EPC medical and pharmacy claims' experience has been significantly below the USA experience of Blue Cross/Blue Shield (BCBS) clients. Even with 2013's large increase in claims per member (employee plus all covered dependents), this was still about 18% below BCBS's 2013 database. However, during 2014 the EPC's experience exceeded the BCBS 2014 database of claims per member by almost 9%. During 2015, EPC Benefits' claims per member declined 5.5%. However, this experience is still about 3% higher than the BCBS 2015 database. The largest contributors to this decrease in claims per member were: (1) Inpatient Claims per member declining about 30% as a result of Annual High Cost Claims (in excess of \$25,000) decreasing from 81 to 78 members and almost \$900K decline of Inpatient Claims, (2) pharmacy claims per member being flat from 2014 to 2015, and (3) only two (2) claims that exceeded the amount for which EPC maintains Stop Loss Insurance (annual claims above \$250,000).

Three Age-Rated Premium brackets were introduced during the autumn 2013 Open Enrollment period. The age brackets of the primary employee in the Plan were (1) those under 40 years old, (2) 40 to 54 years old and (3) over 55 years old. It was decided to maintain these premium rate brackets for 2015. This rate structure inevitably resulted in a

dramatic 50% increase when a participant went from 39 to 40 years old and a 33% increase going from 54 to 55 years old. On top of these structural increases was the annual average premium increase.

After much prayer, study, discussion, analyses, external market research, and consultation with our actuarial consultant, Milliman, the Board determined that the rate structure that was the fairest (matching premium rates to actuarially determined claims experience) and more competitive with the state exchanges and private insurance companies was one that had the same percent increase with each year a participant ages. Such a rate structure will not be achieved for five (5) to seven (7) years. Otherwise participants would experience dramatic increases or decreases in the year of implementation.

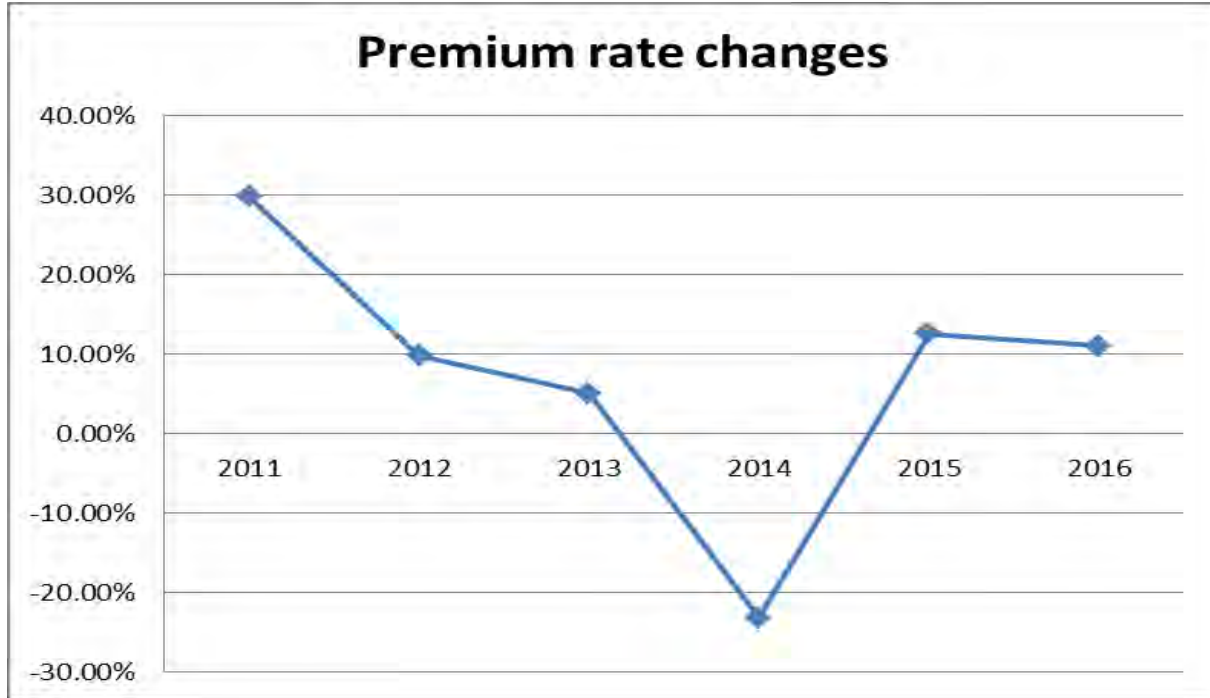
For over fifteen (15) years the EPC Medical Premium Rates were adjusted according to Medicare determined rate differences among four (4) groups of regions. The companies offering medical benefits on the state exchanges now utilize 505 different geographic regions. The premiums differ based upon actual claims experience in each region. EPC now has churches in over 400 of these regions.

One other factor to consider in order to be competitive in the public and private medical insurance market is the ratio of the premiums for a 65 year old participant and a 25 year old participant. The Board determined to leave the ratio at two (2) to one (1) during 2015 and 2016. The Exchanges must maintain a ratio of three (3) to one (1). Although the current EPC Benefits age ratio is much more competitive than the single premium rate structure that was in place until 2014, actuarially the younger participants are still subsidizing older participants. The Board will need to address this competitive issue in future years.

Now consider the complexity of the new rate structure. EPC Benefits did have three (3) age brackets, four (4) regions, four (4) plans, and four (4) family units. EPC Benefits is transitioning to forty (40) ages, over four hundred (400) regions, as well as the historical four (4) plans and four (4) family units. In order to provide all participants with the quick availability of determining the new premium, EPC OGA's computer technician created a premium rate calculator. After a participant inserts his/her age, desired plan, family unit, and zip code, the resultant premium rate is provided. This initial transition was successfully completed during the Open Enrollment in November 2015.

In last year's Report to the GA, it was stated that "in order to maintain an economically viable Medical and Pharmacy Benefits Plan, average premium rate increases in 2016 and 2017 should not be projected to result in a third consecutive year of reduction of the Medical Reserve Fund and must reflect the claims experience during 2015 – 2016." Given the losses incurred in 2014 and 2015, the Board determined that it was wise to raise premiums in 2016 that could result in breakeven. Thus the objective is for no further reduction in the Medical Reserve Fund. Assuming that Claims increase about 7.5% per contract, projected national average increase, the necessary average premium increase is 11.0%, within a range of ten (10) to fifteen (15) percent. This also assumes that the ages, regions, plans, and family size of participants remain unchanged from 2015. As in past years, the 2017 premiums and rate structure will be announced early October 2016.

The historical, weighted average changes in Premium Rates have been:



The Affordable Care Act (ACA) and the federally and state operated health insurance exchanges continue to shape the health insurance markets. It is imperative that the EPC health benefit plan offer benefits that are comparable to and consistent with those offered on the health insurance exchanges. Otherwise, the Plan faces a fundamental risk of offering more generous benefits and being more expensive than other health insurance plans in the market place. The EPC Plan has historically offered very generous (or “rich”) benefits, which has made it more expensive than other health insurance plans in some areas. In order to assist insurance companies to determine the relative benefits offered, the HHS has provided a mechanism that will provide competitive ratings compared to market plans: Platinum, Gold, Silver, and Bronze standard plans. With the benefit plan changes effective January 1, 2016, each EPC Medical Benefit Plan has a competitive rating within each standard Plan.

In an effort to provide cost containment provisions in the plan, the board approved the implementation of Teledoc. Teledoc is a vendor that was recommend by Highmark to provide telemedicine for our participants. Telemedicine is a new concept that has been growing in popularity across the country. What it does is to provide 24-7 access to a doctor by phone, computer or now an app on a smartphone. Once registered a participant can call the doctor 24-7 for many typical health issues. The cost is \$40 for the call, which is far less than the \$500 cost for the emergency room.

### **EPC Wellness Program**

The EPC Wellness Program is a systematic approach to healthcare that encourages every member to endeavor to maintain a healthy lifestyle. Studies show that members who participate in such a program are:

- absent from work less often;
- more engaged in managing their health;
- more productive; and
- less costly to the healthcare system.

The Program is voluntary and there is no cost to participate, but has immediate and long term benefits. To encourage participation eligible individuals who complete an online Wellness Profile receive a \$50 gift certificate redeemable at over 200 retailers.

The Board of Benefits strongly encourages all EPC Medical Plan participants to not only complete this Wellness Profile, but also actively and faithfully follow the resultant, personal recommendations. Since the Bible teaches that “we are the temple of the living God” (II Corinthians 6:16), it is incumbent upon all participants in the EPC Medical Benefits Plan to endeavor to maintain a healthy lifestyle. Therefore, it should be expected that the growth of medical benefit claims will be less than the general marketplace. Our medical plans provide for a number of preventive procedures and testing at no cost to the participant. This includes an annual physical that is more comprehensive than a biometric screening which most wellness plans offer. We strongly encourage EPC Pastors and participating staff to take advantage of this benefit.

### **EPC Employee Benefits Plan and Retirement Plan Audits**

The audited financial statements, footnotes and the auditor’s opinions of the EPC Benefits Plan and the 403(b)(9) Retirement Plan are attached. In last year’s Report to the General Assembly, it was stated that “CLA indicated to the Board that based on Financial Accounting Standards Board (FASB) Codification 965-30-35 (which became effective over a decade ago), the Employee Benefits Plan must calculate the amount of the Plan’s postretirement medical benefit obligations. Without this benefit obligation being actuarially determined and included (if Material) in the 2014 Employee Benefits Plan Financial Statements, CLA will not provide an Unqualified Opinion. The Board of Benefits retained our actuary, Milliman, to determine the amount of the medical benefit obligation to retirees. CLA assured the Board of Benefits that had the Milliman analysis been completed prior to the finalization of this audit (2014) and agreed upon its Materiality, CLA would have rendered an Unqualified Opinion.” Milliman completed these analyses for both 2014 and 2015. CLA has now rendered an Unqualified Opinion pertaining to the EPC Benefits Plans’ Audited Financial Statements for both 2014 and 2015. Please approve the EPC Benefits Plan and Retirement Plan Audits.

### **Conclusion**

In closing, the Board of Benefits covets your prayers for our Lord to give each of us great wisdom and keen insight as we seek to determine where God is leading the EPC in order to provide the optimum medical benefits, other insurance benefits such as dental and vision insurance and retirement plans for all current and retired ordained pastors, lay staff, missionaries and GA staff in 2016 and the years beyond.

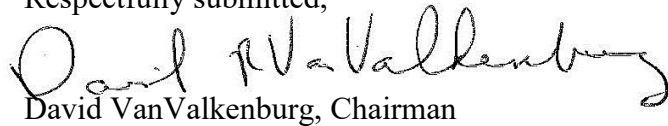
**Recommendations to the General Assembly**

**Recommendation BEN-1**

That ordained ministers drawing retirement income from the EPC Defined Contribution Retirement Plan (403(b)(9)) be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

Grounds: To do so allows retired ordained ministers to take advantage of this significant tax benefit in retirement, thereby making more of their retirement income available for living expenses. Adopting this recommendation on an annual basis provides retired ministers with a readily available reference if asked by tax authorities.

Respectfully submitted,

  
David VanValkenburg, Chairman

June 2016



**EVANGELICAL PRESBYTERIAN CHURCH  
403(B) DEFINED CONTRIBUTION RETIREMENT PLAN  
Livonia, Michigan**

**FINANCIAL STATEMENTS  
December 31, 2015 and 2014**



**CliftonLarsonAllen**

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CliftonLarsonAllen LLP  
CLAAconnect.com

## INDEPENDENT AUDITORS' REPORT

General Assembly and Board of Benefits  
Evangelical Presbyterian Church  
403(b) Defined Contribution Retirement Plan  
Livonia, Michigan

### **Report on the Financial Statements**

We have audited the accompanying financial statements of Evangelical Presbyterian Church 403(b) Defined Contribution Retirement Plan (the "Plan"), which comprise the statements of net assets available for benefits - modified cash basis as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits - modified cash basis for the years then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



An independent member of Nexia International

General Assembly and Board of Benefits  
Evangelical Presbyterian Church  
403(b) Defined Contribution Retirement Plan

***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits - modified cash basis of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits - modified cash basis for the years then ended, in accordance with the basis of accounting described in Note 2.

***Basis of Accounting***

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

*CliftonLarsonAllen LLP*

**CliftonLarsonAllen LLP**

Toledo, Ohio  
April 28, 2016

**EVANGELICAL PRESBYTERIAN CHURCH  
403(B) DEFINED CONTRIBUTION RETIREMENT PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS -  
MODIFIED CASH BASIS  
December 31, 2015 and 2014**

<b>ASSETS</b>	<u><b>2015</b></u>	<u><b>2014</b></u>
<b>CASH</b>	\$ 139,361	\$ 128,690
<b>INVESTMENTS, AT FAIR VALUE</b>		
Mutual funds	83,722,474	77,020,579
Money market funds	<u>5,906,462</u>	<u>4,556,521</u>
Total investments	<u>89,628,936</u>	<u>81,577,100</u>
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<u><b>\$ 89,768,297</b></u>	<u><b>\$ 81,705,790</b></u>

The accompanying notes are an integral part of the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH  
403(B) DEFINED CONTRIBUTION RETIREMENT PLAN  
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS -  
MODIFIED CASH BASIS  
Years Ended December 31, 2015 and 2014**

	<u>2015</u>	<u>2014</u>
<b>ADDITIONS TO NET ASSETS ATTRIBUTED TO:</b>		
Investment income:		
Dividends and interest	\$ 4,755,880	\$ 5,011,616
Net depreciation in fair value of investments	<u>(4,028,118)</u>	<u>(93,637)</u>
Total investment income	<u>727,762</u>	<u>4,917,979</u>
Contributions:		
Church employer contributions	6,396,116	5,906,367
Participant contributions	1,521,314	1,467,509
Rollover contributions	<u>2,397,856</u>	<u>911,774</u>
Total contributions	<u>10,315,286</u>	<u>8,285,650</u>
Total additions	<u>11,043,048</u>	<u>13,203,629</u>
 <b>DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:</b>		
Benefits paid directly to participants	2,929,113	3,491,627
Administrative expenses	<u>51,428</u>	<u>48,152</u>
Total deductions	<u>2,980,541</u>	<u>3,539,779</u>
 <b>NET INCREASE</b>	 8,062,507	 9,663,850
 <b>NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR</b>	 <u>81,705,790</u>	 <u>72,041,940</u>
 <b>NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR</b>	 <u>\$ 89,768,297</u>	 <u>\$ 81,705,790</u>

The accompanying notes are an integral part of the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH  
403(B) DEFINED CONTRIBUTION RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2015 and 2014**

**NOTE 1 - DESCRIPTION OF THE PLAN**

The following description of the Evangelical Presbyterian Church 403(b) Defined Contribution Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

**General**

The Plan is a defined contribution 403(b) plan pursuant to the Internal Revenue Code (IRC) Section 403(b)(9) and was amended and restated effective January 1, 2015. The Plan is also intended to be a "church plan" within the meaning of Section 414(e) of the IRC and Section 3(33) of the Employee Retirement Income Security Act of 1974 (ERISA), and is therefore exempt from ERISA. The Board of Benefits of the Evangelical Presbyterian Church (the "Church") shall act as the Plan Administrator and Trustees and shall be responsible for the administration of the Plan. Member churches and organizations that employ ministers credentialed by the Church, as defined, (individually and collectively "Employer") may adopt the Plan.

**Eligibility**

The Plan is available to any employees of the Employer. Any employee will be eligible to become a participant in the Plan on the date the participant meets the particular member church's eligibility conditions to become a participant. The Employer's eligibility conditions shall be set forth in its individual adoption agreement or in such other written document as may be permitted by the Plan Administrator.

**Contributions**

The Plan is fully funded from contributions received from participants in salary reduction agreements or Employers on behalf of their employees. Effective January 1, 2015, employee contributions may be pre-tax or Roth contributions, as elected by the employee. Prior to January 1, 2015, Roth contributions were not allowed. The Employer's contribution conditions shall be set forth in its individual adoption agreement or in such other written document as may be permitted by the Plan Administrator. The Employer is required to make a contribution of not less than 10% of base salary plus housing allowance for ordained pastors of the Church. The Plan allows participants to contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollovers).

Neither the Plan Trustees nor the Church shall be required to determine if the Employer has made a contribution or if the amount contributed is in accordance with the resolution or other Employer action adopting this Plan or the IRC. The Employer shall have sole responsibility in this regard.

**EVANGELICAL PRESBYTERIAN CHURCH  
403(B) DEFINED CONTRIBUTION RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2015 and 2014**

**NOTE 1 - DESCRIPTION OF THE PLAN (continued)**

**Participant Accounts**

Each participant's account is credited with the participant's contributions and allocations of: (a) Employer contributions, if any, (b) Plan earnings (losses) and (c) administrative expenses. Allocations are based on participant compensation, participant earnings or account balances, or participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

**Vesting**

Participants are immediately vested in all contributions plus actual earnings thereon.

**Payment of Benefits**

On termination of service due to death, retirement or other reasons, a participant with a vested balance of less than \$1,000 will receive a lump sum distribution without the participant's consent. If the balance of the terminated participant's account is between \$1,000 and \$5,000, the Plan Trustees may authorize that the benefit payment be rolled into an individual retirement account in the participant's name. Prior to January 1, 2015, vested balances of terminated participants of less than \$5,000 were paid as a lump sum upon attainment of the normal retirement age of 59 ½. Terminated participants or their beneficiaries who have a balance greater than \$5,000 will receive the total vested balance in a joint and survivor annuity, unless the participant elects, with consent of their spouse, to receive the benefit in a lump sum, installment distribution, eligible direct rollover to an eligible retirement plan or to leave the balance in the Plan until minimum distribution is required. Participants may withdraw voluntary or Employer contributions from their accounts by reason of financial hardship under specific guidelines set forth in the Plan. Prior to January 1, 2015, participants could only withdraw voluntary contributions from their accounts by reason of financial hardship. Distributions for housing allowance are also allowed for participants who are a minister of the gospel as defined in IRC Section 107. Effective January 1, 2015, the Plan also allows for in-service distributions if a participant reaches the normal retirement age of 59 ½.

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting**

The accounting records of the Plan are maintained on the modified cash basis of accounting whereby revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred.

**Use of Estimates in Preparing Financial Statements**

The preparation of financial statements in accordance with the modified cash basis of accounting requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and the disclosure of contingent assets and liabilities. Actual results may differ from those estimates.



**EVANGELICAL PRESBYTERIAN CHURCH  
403(B) DEFINED CONTRIBUTION RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2015 and 2014**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (continued)

**Investment Valuation and Income Recognition**

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Payment of Benefits**

Benefits are recorded when paid.

**Administrative Expenses**

Certain expenses of maintaining the Plan are paid directly by the Employer or Church and are excluded from these financial statements. Transaction charges for benefit payment transactions are paid by the Plan by reducing the balances of participants initiating the transactions. Investment related expenses are included in net depreciation of fair value of investments.

**NOTE 3 - INVESTMENTS**

The following presents investments that represent 5% or more of the Plan's net assets available for benefits at December 31:

	<u>2015</u>	<u>2014</u>
Fidelity Contrafund	\$ 11,347,118	\$ 10,101,369
Fidelity Freedom K 2020	7,594,186	6,284,202
Fidelity Freedom K 2025	6,076,890	4,713,973
Fidelity Government Money Market	5,404,519	*
T. Rowe Price Blue Chip Growth	5,716,144	4,970,478
Neuberger Berman Guardian Trust	*	4,300,169

\* Did not represent 5% of Plan net assets as of the date indicated.

During the years ended December 31, 2015 and 2014, the Plan's investments in mutual funds (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by \$4,028,118 and \$93,637, respectively.

**EVANGELICAL PRESBYTERIAN CHURCH  
403(B) DEFINED CONTRIBUTION RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2015 and 2014**

**NOTE 4 - FAIR VALUE MEASUREMENTS**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 - Inputs to the valuation methodology include:
  - Quoted prices for similar assets or liabilities in active markets.
  - Quoted prices for identical or similar assets or liabilities in inactive markets.
  - Inputs other than quoted prices that are observable for the asset or liabilities.
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

*Mutual funds:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Money market funds:* Valued at a stable \$1.00 NAV, which is the value at which the fund is traded and approximates fair value of the underlying investments.

**EVANGELICAL PRESBYTERIAN CHURCH  
403(B) DEFINED CONTRIBUTION RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2015 and 2014**

**NOTE 4 - FAIR VALUE MEASUREMENTS** (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014:

<u>December 31, 2015</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
<b>Money market funds</b>	\$ 5,404,519	\$ -	\$ -	\$ 5,404,519
<b>Mutual funds:</b>				
Foreign	2,762,986	-	-	2,762,986
Bond	5,677,452	-	-	5,677,452
Large cap	26,011,330	-	-	26,011,330
Mid cap	6,756,702	-	-	6,756,702
Moderate allocation	4,442,549	-	-	4,442,549
Retirement income	449,777	-	-	449,777
Small cap	1,548,477	-	-	1,548,477
World stock	1,839,597	-	-	1,839,597
Real estate	1,310,851	-	-	1,310,851
Target date	31,376,069	-	-	31,376,069
<b>Self-directed brokerage funds:</b>				
<b>Mutual funds:</b>				
Foreign	89,522	-	-	89,522
Bond	120,554	-	-	120,554
Large cap	508,742	-	-	508,742
Mid cap	165,957	-	-	165,957
Trading-leveraged equity	6,653	-	-	6,653
Moderate allocation	110,585	-	-	110,585
Tactical allocation	20,560	-	-	20,560
World allocation	10,279	-	-	10,279
Multi sector bond	20,760	-	-	20,760
Small cap	43,151	-	-	43,151
Utilities	24,730	-	-	24,730
World stock	83,319	-	-	83,319
Diversified emerging markets	2,909	-	-	2,909
Miscellaneous region	13,166	-	-	13,166
Real estate	59,178	-	-	59,178
Equity precious metals	45,627	-	-	45,627
Equity energy	12,429	-	-	12,429
Health	58,039	-	-	58,039
Technology	46,803	-	-	46,803
Consumer cyclical	50,975	-	-	50,975
Consumer defensive	23,739	-	-	23,739
Natural resources	21,038	-	-	21,038
Target date	7,969	-	-	7,969
Money market funds	501,943	-	-	501,943
<b>Total assets at fair value</b>	<b>\$ 89,628,936</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 89,628,936</b>

**EVANGELICAL PRESBYTERIAN CHURCH  
403(B) DEFINED CONTRIBUTION RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2015 and 2014**

**NOTE 4 - FAIR VALUE MEASUREMENTS (continued)**

<u>December 31, 2014</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
<b>Money market funds</b>	\$ 4,400,259	\$ -	\$ -	\$ 4,400,259
<b>Mutual funds:</b>				
Foreign	3,072,145	-	-	3,072,145
Bond	5,293,845	-	-	5,293,845
Large cap	24,509,694	-	-	24,509,694
Mid cap	7,007,656	-	-	7,007,656
Moderate allocation	4,050,016	-	-	4,050,016
Retirement income	518,592	-	-	518,592
Small cap	1,559,399	-	-	1,559,399
World stock	774,683	-	-	774,683
Real estate	1,269,214	-	-	1,269,214
Target date	27,174,670	-	-	27,174,670
<b>Self-directed brokerage funds:</b>				
<b>Mutual funds:</b>				
Foreign	64,983	-	-	64,983
Bond	151,880	-	-	151,880
Large cap	566,682	-	-	566,682
Mid cap	211,519	-	-	211,519
Trading-leveraged equity	5,851	-	-	5,851
Aggressive allocation	35,599	-	-	35,599
Moderate allocation	136,390	-	-	136,390
Tactical allocation	52,964	-	-	52,964
World allocation	9,003	-	-	9,003
Multi sector bond	32,214	-	-	32,214
Small cap	59,014	-	-	59,014
Utilities	30,253	-	-	30,253
World stock	82,405	-	-	82,405
Diversified emerging markets	3,235	-	-	3,235
Miscellaneous region	11,236	-	-	11,236
China region	2,829	-	-	2,829
Real estate	31,189	-	-	31,189
Commodities broad basket	234	-	-	234
Equity precious metals	90,850	-	-	90,850
Equity energy	20,765	-	-	20,765
Health	45,026	-	-	45,026
Technology	48,550	-	-	48,550
Consumer cyclical	22,357	-	-	22,357
Consumer defensive	27,519	-	-	27,519
Industrials	8,980	-	-	8,980
Natural resources	32,622	-	-	32,622
Target date	6,516	-	-	6,516
Money market funds	156,262	-	-	156,262
<b>Total assets at fair value</b>	<b>\$ 81,577,100</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 81,577,100</b>

**EVANGELICAL PRESBYTERIAN CHURCH  
403(B) DEFINED CONTRIBUTION RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2015 and 2014**

**NOTE 5 - PLAN TERMINATION**

Although it has not expressed intent to do so, the Plan Trustees may, subject to the prior approval of the General Assembly of the Church, terminate the Plan and the Trust at any time. An adopting Employer may terminate participation in this Plan in accordance with rules and procedures defined by the Plan.

**NOTE 6 - RELATED PARTY TRANSACTIONS**

Investment related fees incurred by the Plan are included in net depreciation in fair value of the investment. Fees paid by the Plan to Fidelity Management Trust Company, custodian, for administrative costs amounted to \$675 and \$877 for the years ended December 31, 2015 and 2014, respectively. The Plan also reimbursed the Evangelical Presbyterian Church Medical Benefit Plan, a separate Plan sponsored by the Church, for administrative costs of participant recordkeeping in the amount of \$50,753 and \$47,275 for the years ended December 31, 2015 and 2014, respectively.

**NOTE 7 - TAX STATUS**

The Plan is intended to be a church plan, as defined in Section 414(e) of the IRC, and is exempt from taxes.

The modified cash basis of accounting requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the Internal Revenue Service (IRS). The Plan administrator believes the Plan is not subject to income tax examinations due to the tax-exempt status.

**NOTE 8 - RISKS AND UNCERTAINTIES**

The Plan invests in various investment securities which are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

**EVANGELICAL PRESBYTERIAN CHURCH  
403(B) DEFINED CONTRIBUTION RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2015 and 2014**

**NOTE 9 - SUBSEQUENT EVENTS**

Management evaluated subsequent events through April 28, 2016, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2015, but prior to April 28, 2016 that provided additional evidence about conditions that existed at December 31, 2015, have been recognized in the financial statements for the year ended December 31, 2015. Events or transactions that provided evidence about conditions that did not exist at December 31, 2015 but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended December 31, 2015.

This information is an integral part of the accompanying financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH  
BENEFITS PLAN  
Livonia, Michigan**

**FINANCIAL STATEMENTS  
December 31, 2015 and 2014**



**CliftonLarsonAllen**

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## INDEPENDENT AUDITORS' REPORT

General Assembly  
Evangelical Presbyterian Church Benefits Plan  
Livonia, Michigan

### **Report on the Financial Statements**

We have audited the accompanying financial statements of Evangelical Presbyterian Church Benefits Plan (the Plan), which comprise the statements of net assets available for benefits and of benefit obligations as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits and of changes in benefit obligations for the years then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



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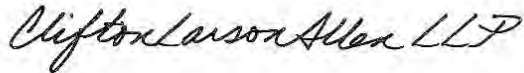
General Assembly  
Evangelical Presbyterian Church Benefits Plan

***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the Plan as of December 31, 2015 and 2014, and the changes in financial status for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

***Auditors' Updated Opinion on 2014 Financial Statements***

In our report dated May 22, 2015, we expressed an opinion that the 2014 financial statements did not fairly present financial status and changes in financial status in accordance with accounting principles generally accepted in the United States of America because the 2014 financial statements did not present information regarding the Plan's postretirement benefit obligations and the changes in postretirement benefit obligations. As described in Note 10, the Plan has obtained an actuarial determination of the Plan's postretirement benefit obligations and the changes in postretirement benefit obligations as of and for the year ended December 31, 2014 and has restated its 2014 financial statements to conform with accounting principles generally accepted in the United States of America. Accordingly, our present opinion on the 2014 financial statements, as presented herein, is different from that expressed in our previous report.



**CliftonLarsonAllen LLP**

Toledo, Ohio  
April 28, 2016

**EVANGELICAL PRESBYTERIAN CHURCH EMPLOYEE BENEFITS PLAN**  
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**  
December 31, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<b>ASSETS</b>		
<b>CASH AND CASH EQUIVALENTS</b>	\$ 713,196	\$ 2,639,870
<b>INVESTMENTS, AT FAIR VALUE</b>		
Money market funds	2,637,843	3,357,602
Fixed income	1,533,350	1,267,709
Mutual funds	494,964	86,172
Common stock	<u>1,551,664</u>	<u>326,612</u>
Total investments	<u>6,217,821</u>	<u>5,038,095</u>
<b>RECEIVABLES</b>		
Stop loss refunds	<u>28,483</u>	<u>-</u>
<b>OTHER ASSETS</b>		
Deposits	156,718	124,518
Prepaid expenses	<u>7,601</u>	<u>61,057</u>
Total other assets	<u>164,319</u>	<u>185,575</u>
Total assets	<u>7,123,819</u>	<u>7,863,540</u>
<b>LIABILITIES</b>		
Accounts payable for administrative expenses	22,864	38,980
Net excess contributions received from participating churches	<u>11,534</u>	<u>39,820</u>
Total liabilities	<u>34,398</u>	<u>78,800</u>
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<u>\$ 7,089,421</u>	<u>\$ 7,784,740</u>

The accompanying notes are an integral part of the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH EMPLOYEE BENEFITS PLAN  
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
Years Ended December 31, 2015 and 2014**

	<u>2015</u>	<u>2014</u>
<b>ADDITIONS TO NET ASSETS ATTRIBUTED TO:</b>		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ (127,678)	\$ 15,769
Dividends and interest	<u>69,705</u>	<u>39,062</u>
	(57,973)	54,831
Less investment expenses	<u>20,501</u>	<u>15,955</u>
Net investment income (loss)	(78,474)	38,876
Contributions:		
Premiums from participating churches	<u>13,478,435</u>	<u>11,582,659</u>
Total additions	<u>13,399,961</u>	<u>11,621,535</u>
<b>DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:</b>		
Claims	11,507,720	11,217,883
Premiums	1,355,798	1,095,389
Administrative expenses	<u>1,231,762</u>	<u>982,620</u>
Total deductions	<u>14,095,280</u>	<u>13,295,892</u>
<b>NET DECREASE</b>	(695,319)	(1,674,357)
<b>NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR</b>	<u>7,784,740</u>	<u>9,459,097</u>
<b>NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR</b>	<u>\$ 7,089,421</u>	<u>\$ 7,784,740</u>

The accompanying notes are an integral part of the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH EMPLOYEE BENEFITS PLAN**  
**STATEMENTS OF BENEFIT OBLIGATIONS**  
December 31, 2015 and 2014

	<u>2015</u>	<u>(Restated)</u> <u>2014</u>
<b>AMOUNTS CURRENTLY PAYABLE</b>		
Claims payable and claims incurred but not reported	\$ 1,358,188	\$ 1,039,626
Premiums due to insurers	<u>-</u>	<u>98,008</u>
Total amounts currently payable	<u>1,358,188</u>	<u>1,137,634</u>
 <b>POSTRETIREMENT BENEFIT OBLIGATIONS, NET OF AMOUNTS CURRENTLY PAYABLE</b>		
Retired participants	69,322	85,228
Other participants fully eligible for benefits	308,624	234,583
Participants not yet fully eligible for benefits	<u>114,054</u>	<u>103,189</u>
Total postretirement benefit obligations, as restated	<u>492,000</u>	<u>423,000</u>
 <b>TOTAL BENEFIT OBLIGATIONS, AS RESTATED</b>	 <u>\$ 1,850,188</u>	 <u>\$ 1,560,634</u>

The accompanying notes are an integral part of the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH EMPLOYEE BENEFITS PLAN**  
**STATEMENTS OF CHANGES IN BENEFIT OBLIGATIONS**  
**Years Ended December 31, 2015 and 2014**

	<u>2015</u>	(Restated) <u>2014</u>
<b>AMOUNTS CURRENTLY PAYABLE</b>		
Balance, beginning of year	\$ 1,137,634	\$ 310,811
Claims and premiums incurred	13,084,072	13,140,095
Claims and insurance premiums paid	<u>(12,863,518)</u>	<u>(12,313,272)</u>
Balance, end of year	<u>1,358,188</u>	<u>1,137,634</u>
<b>POSTRETIREMENT BENEFIT OBLIGATIONS, NET OF AMOUNTS CURRENTLY PAYABLE</b>		
Balance, beginning of year, as restated	423,000	362,000
Benefits earned	65,200	57,400
Actuarial gain and change in assumptions	24,930	26,606
Interest	14,200	14,600
Benefits paid	<u>(35,330)</u>	<u>(37,606)</u>
Balance, end of year, as restated	<u>492,000</u>	<u>423,000</u>
<b>TOTAL BENEFIT OBLIGATIONS, END OF YEAR, AS RESTATED</b>	<b><u>\$ 1,850,188</u></b>	<b><u>\$ 1,560,634</u></b>

The accompanying notes are an integral part of the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2015 and 2014**

**NOTE 1 - PLAN DESCRIPTION**

The following description of the Evangelical Presbyterian Church Benefits Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a complete description of the Plan's provisions.

**General**

The Plan is a document describing benefits of the Evangelical Presbyterian Church (the Church). The Plan's benefits are available to any full-time employees of member churches and their families, certain missionaries and their families, as defined, under the oversight of the Committee on World Outreach or Committee on National Outreach, and clergy and their families of the Church. Retired employees are entitled to medical benefits under the Plan if they have attained at least age 59 ½, have served at least five years in a Church presbytery approved ministry, and make the required monthly premium contributions.

Effective January 1, 2015, a wrap plan document was executed to combine the medical benefits of the Plan with the additional insurance benefits provided to eligible employees. The name of the Plan was also changed from Evangelical Presbyterian Church Employee Benefits Plan to Evangelical Presbyterian Church Benefits Plan.

**Benefits**

The Plan consists principally of a self-insured group medical plan providing health and prescription drug benefits. Retired employees are entitled to similar benefits (in excess of Medicare coverage).

In addition to the health and prescription drug benefits, the Plan also provides the following other kinds of insurance made available to eligible employees: term life insurance, accidental death and dismemberment insurance, and long-term disability insurance. Effective January 1, 2015, the Plan also provides for vision and dental insurance. The Plan fully insures all of the benefits, excluding the health and prescription drug benefits. The Church purchases insurance contracts for these insured benefits. Premiums for insured benefits are collected by the Plan from member churches and participants and paid from the assets of the Plan.

Health and prescription claims are processed by the administrators of the Plan, but the responsibility for payments to participants and providers is retained by the Plan.



**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2015 and 2014**

**NOTE 1 - PLAN DESCRIPTION (continued)**

**Benefits (continued)**

The claims for self-insured health benefits are processed by the Plan's third party claims processor under an administrative services only (ASO) arrangement. The claims processor pays claims directly to or on behalf of participants and is then reimbursed by the Plan. Despite the Plan's utilization of a third party claims processor, ultimate responsibility for payments to providers and participants is retained by the Plan. The claims processor also acts as the pharmacy benefit manager (PBM). The PBM periodically makes refunds to the Plan based on the Plan's actual utilization pattern of specific drugs.

The Plan has a health savings account arrangement (HSA) that is funded solely through participant and member church contributions. The HSA allows eligible participants to be reimbursed tax free for qualified medical expenses subject to a specified ceiling. Amounts remaining at the end of the year can generally be carried over to the next year. The account may be used for non-qualified expenses, but such withdrawals are generally subject to income tax and a 20% penalty; and remaining amounts are portable upon termination once the employee leaves the Church.

**Stop Loss Coverage**

The Plan has entered into a stop-loss insurance arrangement in an effort to limit its exposure for self-insured benefits (individual participant claims over a specific dollar amount, as well as its aggregate exposure for all claims). The Plan changed carriers for the stop loss coverage, effective January 1, 2015.

**Premium Revenue**

The Plan is fully funded from premiums charged to the participants and member churches at rates determined by the Board of Benefits of the Church with the advice of an actuary. The costs of the postretirement benefit plan are shared by retirees. Retiree contribution rates are determined by the Board of Benefits of the Church with the advice of an actuary. The Board of Benefits, which consists of a group of appointed individuals who have oversight responsibility of the Plan, may divide participants into different classes and may require different contribution amounts for each class.

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting**

The financial statements of the Plan are prepared on the accrual basis of accounting.



**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2015 and 2014**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Use of Estimates in Preparing Financial Statements**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, benefit obligations and changes therein, claims incurred but not reported, claims payable, liabilities, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Cash and Cash Equivalents**

The Plan considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents. However, short-term investments with maturities at the date of purchase of three months or less, which are subject to investment management direction, are treated as investments rather than cash.

The Federal Deposit Insurance Corporation (FDIC) insures deposits in any one financial institution up to \$250,000. Balances in excess of FDIC limits are uninsured. At times during the year, the Plan has uninsured amounts on deposit. The Plan has not experienced any losses with regards to uninsured deposits.

**Investment Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Contributions Receivable**

Contributions receivable, if any, generally require payment on a monthly basis. Management reviews individual receivable balances that are past due and based on assessment of current credit worthiness, estimates the portion, if any, of the balance that will not be collected. All outstanding accounts, if any, or portions thereof deemed to be uncollectible are written off to the allowance for losses. Contributions receivable and excess contributions received from participating churches are accounted for by premium type for each member church. At December 31, 2015 and 2014, gross contributions receivable amounted to \$40,434 and \$7,101, respectively, and gross excess contributions received from participating churches amounted to \$51,968 and \$46,921, respectively, resulting in net excess contributions received from participating churches. Management has reviewed the accounts and believes they are all collectible and no provision for uncollectible accounts has been provided at December 31, 2015 and 2014.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2015 and 2014**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (continued)

**Deposits**

The Plan's third party claims processor requires a deposit based on the amount of average claims payable. Total deposits at December 31, 2015 and 2014 were \$156,718 and \$124,518, respectively.

**Payment of Benefits**

Premium payments for the insured benefits, paid by either the Church or the Plan, are recorded as premium payments in the accompanying Statements of Changes in Net Assets Available for Benefits.

Claim payments are recorded when submitted to the Plan by the third party claims processor for reimbursement. Amounts due to claims processor that have yet to be reimbursed by the Plan are included in "Claims payable and claims incurred but not reported" in the accompanying Statements of Benefit Obligations.

**Stop Loss**

Premiums for stop loss insurance are included in premium payments in the accompanying Statements of Changes in Net Assets Available for Benefits. Stop loss refunds totaling \$265,309 and \$450,493 have been netted with claims in the accompanying Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2015 and 2014, respectively. Stop loss refunds due as of the financial statement date are reported as a receivable, with the offset being netted against claims paid.

**Refunds**

Refunds due from the Plan's PBM are recorded when earned. Refunds due as of the financial statement date have been reported as a receivable, if any, with the offset being netted against claims paid. Pharmacy rebates totaling \$67,927 and \$168,906 have been netted with claims paid in the accompanying Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2015 and 2014, respectively. At December 31, 2015 and 2014, there were no refunds due.

**Administrative Expenses**

The Plan pays administrative expenses that consist primarily of administrative fees paid to the Church and various service providers. These expenses are reported on the Statements of Changes in Net Assets Available for Benefits as "Administrative expenses". Any administrative expenses not paid by the Plan are paid by the Church on behalf of the Plan.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 2015 and 2014

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (continued)

**Claims Incurred but not Reported**

Plan obligations at December 31 for health claims incurred by participants but not reported at that date are estimated by Plan management based on actual claims paid after year-end and past claims experience.

**NOTE 3 - INVESTMENTS**

Investment accounts are stated at fair value and maintained with Merrill Lynch as of December 31, 2015 and 2014 and Exeter Trust Company as of December 31, 2014 and through July 2015. These accounts are managed by fund administrators from each company. The following table presents the Plan's investments at December 31, 2015 and 2014 that represent 5% or more of net assets, based on fair value.

	<u>2015</u>	<u>2014</u>
Fixed income:		
Fannie Mae, .50%, due on March 30, 2016	\$ -	\$ 601,534
Money market fund:		
ML Bank Deposit Program	2,637,843	-

The Plan's investments appreciated (depreciated) in value (including realized gains and losses) during the years ended December 31, 2015 and 2014 as follows:

	<u>2015</u>	<u>2014</u>
Mutual funds	\$ (7,677)	\$ 1,446
Fixed income	(11,199)	(14,654)
Common stock	<u>(108,802)</u>	<u>28,977</u>
<b>Total</b>	<b>\$ (127,678)</b>	<b>\$ 15,769</b>

**NOTE 4 - FAIR VALUE MEASUREMENTS**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2015 and 2014**

**NOTE 4 - FAIR VALUE MEASUREMENTS** (continued)

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 - Inputs to the valuation methodology include:
  - Quoted prices for similar assets or liabilities in active markets.
  - Quoted prices for identical or similar assets or liabilities in inactive markets.
  - Inputs other than quoted prices that are observable for the asset or liabilities.
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

*Mutual funds:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Fixed income:* Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

*Common stock:* Valued at the closing price reported on the active market on which the individual securities are traded.

*Money market funds:* Valued and transacted at a stable \$1.00 NAV, which approximates fair value of the underlying assets within the fund.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 2015 and 2014

**NOTE 4 - FAIR VALUE MEASUREMENTS** (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2015 and 2014:

<u>December 31, 2015</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market fund	\$ 2,637,843	\$ -	\$ -	\$ 2,637,843
Mutual funds:				
Fixed income	494,964	-	-	494,964
Fixed income:				
U.S. Government	-	583,502	-	583,502
Corporate bonds	-	555,155	-	555,155
Municipal bonds	-	394,693	-	394,693
Common stock:				
Foreign stock	146,325	-	-	146,325
Financial	211,481	-	-	211,481
Services	171,941	-	-	171,941
Health care	217,855	-	-	217,855
Technology	209,115	-	-	209,115
Utilities	59,994	-	-	59,994
Consumer goods	289,609	-	-	289,609
Conglomerates	2,680	-	-	2,680
Industrial goods	111,325	-	-	111,325
Basic materials	131,339	-	-	131,339
<b>Total assets at fair value</b>	<u>\$ 4,684,471</u>	<u>\$ 1,533,350</u>	<u>\$ -</u>	<u>\$ 6,217,821</u>



**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 2015 and 2014

**NOTE 4 - FAIR VALUE MEASUREMENTS (continued)**

<u>December 31, 2014</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money market fund	\$ 3,357,602	\$ -	\$ -	\$ 3,357,602
Mutual funds:				
Emerging markets	6,912	-	-	6,912
Mid cap growth	7,755	-	-	7,755
Foreign large blend	37,163	-	-	37,163
Real estate	34,342	-	-	34,342
Fixed income:				
U.S. Government	-	118,746	-	118,746
Mutual funds - fixed	-	195,682	-	195,682
Federal agency	-	838,232	-	838,232
Agency discount notes	-	65,707	-	65,707
Geographical focus	-	49,342	-	49,342
Common stock:				
Real estate	6,161	-	-	6,161
Oil and gas producers	16,933	-	-	16,933
Oil equipment, services, and distribution	21,843	-	-	21,843
Chemicals	20,727	-	-	20,727
Industrial metals and mining	11,740	-	-	11,740
Construction and materials	5,384	-	-	5,384
Industrial engineering	5,582	-	-	5,582
Food producers	11,259	-	-	11,259
Household goods and home construction	7,527	-	-	7,527
Leisure goods	8,933	-	-	8,933
Health care equipment and services	7,620	-	-	7,620
Pharmaceuticals and biotechnology	4,183	-	-	4,183
General retailers	24,632	-	-	24,632
Media	52,890	-	-	52,890
Travel and leisure	8,869	-	-	8,869
Mid cap	45,832	-	-	45,832
Banks and financial services	21,112	-	-	21,112
Technology	45,385	-	-	45,385
<b>Total assets at fair value</b>	<u>\$ 3,770,386</u>	<u>\$ 1,267,709</u>	<u>\$ -</u>	<u>\$ 5,038,095</u>

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2015 and 2014**

**NOTE 5 - POSTRETIREMENT BENEFIT OBLIGATIONS**

The amount reported as the postretirement benefit obligations represents the actuarial present value of those estimated future benefits attributed by the terms of the Plan to employees' service rendered to the date of the financial statements, reduced by the actuarial present value of premium contributions expected to be received in the future from current Plan participants. Postretirement benefits include future benefits expected to be paid to or for (1) currently retired or terminated employees and their beneficiaries and dependents and (2) active employees and their beneficiaries and dependents after retirement from service with the Church. The costs of the postretirement benefits are shared by the Church and retirees. Retirees are expected to contribute approximately 71% of estimated costs of providing postretirement benefits. The postretirement benefit obligations represent the amount that is to be funded by contributions from the Church and from existing Plan assets.

The actuarial present value of the postretirement benefit obligations is determined by an actuary and is the amount that results from applying actuarial assumptions to historical claims-cost data to estimate future annual incurred claims costs per participant and to adjust such estimates for the time value of money and the probability of payment between the valuation date and the expected date of payment.

For measurement purposes, the assumed annual rate of increase in the per capita cost of covered health care benefits was 5.4% for 2015 and 5.7% for 2014. The rate decreases to 4.7% in the year 2084 and beyond. An assumed mortality rate was based on the RP-2014 healthy mortality table with generational projection per modified scale MP-2014.

The following were other significant assumptions used in the valuations as of December 31, 2015 and 2014.

<b>Weighted-average discount rate:</b>	
2015	3.9%
2014	3.5%
<b>Retirement rates:</b>	
59-61	10.0%
62-63	15.0%
64	10.0%
65	50.0%
66-69	40.0%
70 and older	100.0%

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2015 and 2014**

**NOTE 5 - POSTRETIREMENT BENEFIT OBLIGATIONS (continued)**

For 495 and 252 active participants as of January 1, 2015 and 2014, respectively, the Church was unable to provide the independent actuary with either an actual date of hire or an initial effective date of medical coverage that is a reasonable proxy for date of hire. For these records, the actuary assumed that the participant had six years and five years of service as of January 1, 2015 and 2014, respectively, which is consistent with the approximately 5.8 and 4.9 years, respectively, of average service for the active records that were reported with an actual date of hire. If an actual date of hire were to be used for these active participants, the actual valuation results could be different than the results reported by the independent actuary.

The valuation excludes current post-65 actives and retirees who are paying 100% of the premium. The independent actuary assumed that there is no implicit rate subsidy associated with these benefits.

The liability for postretirement benefits depends heavily on actuarial assumptions. The impact of changes to the actuarial assumptions would result in the benefit obligations increasing by approximately \$51,000 and \$40,000, as of December 31, 2015 and 2014, respectively, with a 1% increase in the annual health care cost trend assumptions.

The foregoing assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of the postretirement benefit obligations.

**NOTE 6 - ADMINISTRATIVE EXPENSES AND RELATED PARTY TRANSACTIONS**

Included in administrative expenses for the years ended December 31, 2015 and 2014 is \$184,270 and \$230,257, respectively, of amounts the Plan reimbursed to the Church for Plan administrative and other expenses which were paid for by the Church or for services performed by Church employees on behalf of the Plan. Also included in expenses at December 31, 2015 and 2014 is \$99,108 and \$134,663, respectively, of amounts paid related to the Affordable Care Act.

**NOTE 7 - PLAN TERMINATION**

Although it has not expressed any intention to do so, the Church has the right under the Plan to modify the benefits provided to, and contributions required of, participants to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of the Plan agreement. In the event of termination of the Plan, remaining assets will be applied in a uniform and nondiscriminatory manner toward the provision of benefits for or on account of the participants.



**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2015 and 2014**

**NOTE 8 - INCOME TAX STATUS**

The Plan is a "Church Plan", as defined in Section 414(e) of the Internal Revenue Code, and is exempt from taxes.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator believes the Plan is not subject to income tax examinations due to the tax-exempt status.

**NOTE 9 - RISKS AND UNCERTAINTIES**

Plan investments are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to the changes in the values of investments, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the Statements of Benefit Obligations and Net Assets Available for Benefits and the Statements of Changes in Benefit Obligations and Changes in Net Assets Available for Benefits.

The postretirement benefit obligation is reported based on certain assumptions pertaining to the interest rates, health care trend rates, and employee demographics, all of which are subject to change. The estimate for claims incurred but not reported is based on certain assumptions pertaining to health care trend rates, claims lag, and historical claims data. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in the estimates and assumptions in the near term would be material to the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2015 and 2014**

**NOTE 10 - PRIOR PERIOD RESTATEMENT**

As of the report date for the December 31, 2014 financial statements, Plan management had not quantified the amount of, or change in, the Plan's postretirement benefit obligations. As disclosed in the December 31, 2014 financial statements, the benefit obligation, and related changes, were not reported in the Statements of Benefit Obligations and of Changes in Benefit Obligations. The Plan has subsequently obtained an actuarial determination of the Plan's postretirement benefit obligations and the changes in postretirement benefit obligations as of and for the year ended December 31, 2014 and has restated its 2014 financial statements to conform with accounting principles generally accepted in the United States of America. The effect on benefit obligations as presented on the Statements of Benefit Obligations and Statements of Changes in Benefit Obligations is summarized below:

	<b>2014</b>
Total benefit obligations, beginning of year, as previously reported	\$ 310,811
Total postretirement benefit obligations, beginning of year	362,000
<b>Total benefit obligations, beginning of year, as restated</b>	<b>\$ 672,811</b>
Total benefit obligations, end of year, as previously reported	\$ 1,137,634
Total postretirement benefit obligations, end of year	423,000
<b>Total benefit obligations, end of year, as restated</b>	<b>\$ 1,560,634</b>

**NOTE 11 - SUBSEQUENT EVENTS**

Management evaluated subsequent events through April 28, 2016, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2015, but prior to April 28, 2016 that provided additional evidence about conditions that existed at December 31, 2015, have been recognized in the financial statements for the year ended December 31, 2015. Events or transactions that provided evidence about conditions that did not exist at December 31, 2015 but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended December 31, 2015.

This information is an integral part of the accompanying financial statements.

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**Chaplains Work & Care Committee and Chaplain Endorser Report**  
36th General Assembly



*Ted Tromble*  
*Chairman*

Members of the Chaplains Work and Care Committee (CWCC) and Chaplain Endorser:

- ◆ TE Ted Tromble (**Chairman**, Rivers & Lakes)
- ◆ TE Karen Bolte (Pacific)
- ◆ TE Timothy Mallard (East)
- ◆ TE Doug McCreedy (East)
- ◆ RE Rich Whipple (Midwest)
- ◆ RE George Masters (West)
- ◆ TE Mark Ingles (**Endorser**, West)



*Mark Ingles*  
*Endorser*

The Chaplains Work and Care Committee (CWCC) met in Livonia, MI on September 27-28, 2015, and through tele-meeting February 1, 2016.

**The Work of the Committee**

1. The military and many civilian institutions require that chaplains be endorsed by their denominations. EPC-ordained ministers and candidates under care may receive denominational endorsement through the General Assembly's Chaplains Work and Care Committee (CWCC) and Chaplain Endorser. The CWCC handles the application, interview, and endorsement process. If approved, the EPC Chaplain Endorser forwards the EPC endorsement to the Chief of Chaplains Office of the appropriate military branch for military chaplains, and to the necessary agency for institutional chaplains.
2. Since the 35th General Assembly, the CWCC approved the following chaplaincy endorsements, actions, and related changes:
  - TE Bryan Knedgen – Approved endorsement for chaplaincy in the United States Army Reserves.
  - TE Ted Tromble – Elected as chairman of the Chaplains Work and Care Committee.
  - TE Ki Nam “Daniel” Ko – Approved endorsement for Institutional Chaplaincy.
  - Approved removing Pastoral Care of Military Chaplains Fund from the Office of the General Assembly records due to changes in funding sources. The new benevolence fund is titled “Chaplains Work and Care Fund.”
  - Reviewed and approved new Chaplains Annual Report document which is to be completed on a yearly basis.
  - Approved assigning newly endorsed chaplains to a CWCC member for bi-annual contact by that member without needing prior consent of the particular committee member.
  - TE Billy Jack “BJ” Newman – Approved endorsement for chaplaincy in the United States Air Force Reserves.
  - Approved revision to the Policy Document “Specific Guidance for Evangelical Presbyterian Church Chaplains Regarding Ministry to Same-Sex Couples.” (see Attachment CWCC-A)

3. As mentioned earlier, beginning last year (2015), all chaplains were required to submit an Annual Report of their ministry to be submitted by 31 December 2015, and by December 31st of each subsequent year. A template for the report was sent to all chaplains last fall. The response was a huge success, with all but three endorsed chaplains sending in their report by the writing of this document.
4. The current count of EPC Chaplains is 26 military, 10 institutional (endorsed), 18 institutional (non-endorsed), totaling 54 chaplains (TE Ryan Kraus is serving in both a military and institutional setting). We also have three chaplain candidates (see Attachment CWCC-B). As referenced earlier, Chaplain Candidate David Pleuss was received by the EPC from the PCA. Though ordained with the EPC, he was reaffirmed with the Army Chief of Chaplains as Chaplain Candidate until his interview by the CWCC in June and is granted Endorsement as an Army Reserve Chaplain.
5. The Committee's primary function is to be an encourager to all chaplains endorsed by the EPC and to maintain regular contact with them. Each member of the committee is assigned a group of chaplains for which they are responsible for maintaining this personal contact. The CWCC also reviews the qualifications of each endorsee applicant, develops and implements policies and procedures for EPC chaplain ministry, and provides pastoral care for chaplains and their families as opportunities allow.
6. It should be noted that RE George Masters was not able to complete his term due to personal reasons and recently resigned from the Committee. RE Rich Whipple and TE Doug McCready will be rotating off the Committee this June as their term has come to an end. Speaking as the Endorser and for the Committee we express our sincerest thanks to these three for their tremendous dedication and care to our chaplains.
7. The current term for the Endorser ends June 2016. The CWCC interviewed the Endorser, received feedback from a new survey sent to our EPC chaplains, and voted unanimously to recommend to the Moderator that TE Mark Ingles be put before the Assembly for another 3-year term as Chaplain Endorser.

### **The Work of the Endorser**

The work of the Endorser includes/included the following:

1. With the assistance of the Committee, the Endorser is responsible for the overall care of EPC chaplains, their families, and interested individuals. The Endorser ensures making himself as available as possible through various contact means including phone, internet, or in person.
2. The Endorser is the denomination's official signatory for chaplain endorsements, as well as fulfilling other documentation requirements for government agencies, institutions, and the EPC, in relationship to our chaplains.
3. The Endorser visits EPC chaplains in the field to provide care and connection, as well as visiting churches and presbyteries to promote support of the CWCC and our EPC chaplains. The Endorser will visit institutional chaplains every 2-3 years, and at least once an assignment for military chaplains (assignments typically range 2-4 years), whenever possible. The Endorser also plans to visit with chaplain candidates and non-endorsed chaplains when travel plans allow. Between June 2015 and June 2016, the Endorser accomplished 14 visits to our chaplains and their families.
4. The Chaplains Workshop, led by the EPC Endorser, was held prior to the 35th General Assembly. The first part of the Workshop "*Being Present with Our Source (Jesus*

*Christ); Sensing His Presence, Leading, and Strength*”, was presented by Pastor Rich Griffith, Director of Men’s & Family Ministries, Woodmen Valley Chapel, Colorado Springs, CO. Following Pastor Griffith’s presentation, improving communications between EPC chaplains was discussed. The workshop continued with Mark Ingles, EPC Chaplain Endorser, doing a presentation on “*Method’s to Help You Listen to God,*”concluding with a discussion time with Rich and Mark and an opportunity to spend time in prayer together.

The Workshop is particularly designed for encouragement and training. EPC chaplains are expected to attend both the Chaplain’s Workshop and General Assembly as long as personal/mission requirements, work schedule, and financial issues do not conflict. The Workshop prior to the 36th General Assembly will be held on 21 June 2016 at Ward Evangelical Presbyterian Church in Northville, Michigan.

5. The Endorser represents the EPC, CWCC, and EPC chaplains in associations which the denomination has affiliation. The Endorser also represents the EPC at five professional conferences:
  - a. The National Conference on Ministry to the Armed Forces (NCMAF)
  - b. The Endorsers Conference on Veterans Affairs Chaplaincy (ECVAC)
  - c. The National Association of Evangelicals Chaplains Commission (NAE)
  - d. The Chaplain Alliance for Religious Liberty
  - e. The Armed Forces Chaplain’s Board (AFCB)
6. Along with the actions taken in conjunction with the CWCC, the Endorser initiated the following additional administrative actions since the last Committee Report:
  - TE David Pleuss – As mentioned earlier, approved the transfer of David Pleuss from his PCA endorsement in the United States Army Chaplain Candidate Program. Issued a new DD Form 2088 for EPC Ecclesiastical Approval for continuation in the United States Army Chaplain Candidate Program until his interview with the CWCC for Endorsement into the United States Army Reserves is accomplished (scheduled to occur just prior to the 2016 General Assembly).
  - Provided a letter of support for TE Brian Hill in his pursuit of an Education opportunity with the United States Navy Chaplaincy.
  - Approved continuation of endorsement for Veterans Administration chaplaincy for TE Jacqueline “Missy” DeBerry.

### **Future Plans and Goals:**

1. The funding of the Chaplain Endorser position moved from a benevolent basis to being added to the umbrella of EPC Administration as of January 1, 2016. This status provides a much smoother, clear, and supportive funding for all Endorser activities.
2. Chaplain Visits
  - a. As more chaplains come under the EPC, visitation schedule will continue to expand to better encompass visits to our serving chaplains and their families at their homes and worksites. These visits encompass the United States and potentially assignment locations overseas, including attendance at chaplain school graduations and other key events in the life of our chaplains whenever possible.
  - b. Plan to schedule visits and solicit opportunities to briefly speak at various Presbytery meetings to enlighten constituents on the chaplaincy, what support they can provide,

and to promulgate a better understanding of the workings of the CWCC, Endorser, and our EPC chaplains.

3. To remind EPC chaplains that they are expected to attend the Annual Chaplain's Workshop prior to General Assembly (and also the General Assembly itself) to maintain their endorsement, as long as personal/mission requirements, work schedule, and financial issues do not conflict.
4. To direct chaplains to be involved in their Presbytery as regularly as possible. If chaplains are geographically separated from their home Presbytery (such is the case with military chaplains), chaplains will be encouraged to attend the Presbytery in their geographic locale. It is expected that chaplains attend at least one Presbytery meeting annually (unless located overseas).
5. To foster a bond between our chaplains, churches, and Presbyteries. Enhance lines of communication for all chaplaincy matters as well as for those that may be interested in the chaplaincy.
6. To publish at least one general newsletter to chaplains annually. In addition, the Endorser is considering publishing a Memorial Day or Veteran's Day Flyer to be sent out church wide for reproduction and distribution.
7. Represent and support our chaplains in various professional situations.
8. Solicit prayers and support from all EPC members.

**From Endorser, Rev. Mark Ingles:**

In my visits with our chaplains, it is such a joy to witness their work in person and to read the stories I receive from them, of the amazing ministry they are having, whether ministering to the needs of their clients who are in the midst of their "last days", patients dealing with various life issues in hospital settings, or those supporting and caring for our Soldiers, Sailors, Airmen, Marines Coast Guardsmen, and Veterans around the world.

Yet in the midst of those joys, we are living in a time when religious belief and expression of that belief is being challenged more and more, making the work of the chaplain an ever-increasing burden of pressure to conform rather than reform. Chaplains are facing difficult and sometimes antagonistic conflict from various sources and I'm finding several of our chaplains feeling demoralized and alone. It is hard ministry out there for our chaplains and it's getting harder.

I would like to strongly encourage you to connect and come alongside the EPC chaplains that are in the geographic area of your Presbyteries, particularly military who often don't have the joy and benefit of fellowship with an EPC church or their home Presbytery. The more you can lift our chaplain's up, encourage them, pray for them, the more they can know the loving care of their brethren, and the community that is so valuable to their spiritual and personal health and ministry, whether it be military or civilian.

If you have any further questions regarding these matters, you are welcome to contact me at any time. As said, please pray diligently for our chaplains to stand firm in their faith and ministry, and to not be discouraged by all that which makes their efforts a heavy burden at times.

**Greetings from the new CWCC Chairman, Ted Tromble, DMin, BCC**

The ministry of chaplains is significantly unique in our increasingly secular culture where powerful factions are anxious to cry “separation of church and state,” or “moral relativism.” Chaplains are endorsed/empowered by the core institutions of society to approach individuals in their times of vulnerability. We’re authorized even by secular institutions to dare to come near to the sacred, personal, private places of the soul. Chaplains walk in sacred places. All things considered in this world of 2016, chaplaincy is an amazing ministry, an amazing opportunity. (Surely nothing less than providential.)

Only as I became chairperson of this committee and began talking with chaplains who have been a part of this denomination for a number of years, did I learn what immense matters it was to them when (1) the EPC recognized chaplaincy as a validated ministry and (2) when the EPC invested the major resources necessary to offer endorsement to its chaplains. (It is this endorsement that secular institutions require if they are to open their doors to us.) And so, on behalf of EPC chaplains, I say, “Thank you” to you the members of this church for your support of a vital ministry and witness “for such a time as this.”

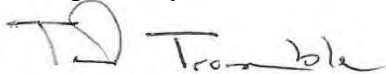
**Final Thoughts**

We want to thank you so very much for supporting the work of the CWCC and your Chaplain Endorser. Without you the CWCC and the Office of the Endorser couldn't exist, and without these two entities our denomination’s chaplains would not be properly represented. We pray that God will continue to encourage you and bless all you do across our great nation and numerous places around the world.

**Recommendations to the General Assembly**

None

Respectfully submitted,



Ted Tromble  
Chairman



TE Mark S. Ingles  
Chaplain Endorser

June 2016

<p style="text-align: center;"><b>Current Specific Guidance for Evangelical Presbyterian Church Chaplains Regarding Ministry to Same- Sex Couples</b></p>	<p style="text-align: center;"><b>Proposed Specific Guidance for Evangelical Presbyterian Church Chaplains Regarding Ministry to Same- Sex Couples (changes in <i>bold italics</i>)</b></p>
<p>Under the guiding authority of their endorsing body, the Evangelical Presbyterian Church (EPC):</p> <ol style="list-style-type: none"> <li>1) No EPC chaplain will provide pre-marital/marital counseling, or officiate, participate in, or provide official witness to any event or ceremony which may reasonably be construed to condone, ratify, or promote marriages or equivalents to marriage between persons of the same sex.</li> <li>2) EPC chaplains may provide direct relationship counseling, couples retreats, or any other related type of event or issue that involves same-sex couples, as long as the chaplain does not give the impression that such relationships are condoned.</li> </ol>	<p>Under the guiding authority of their endorsing body, the Evangelical Presbyterian Church (EPC):</p> <ol style="list-style-type: none"> <li>1) No EPC chaplain will provide pre-marital/marital counseling, or officiate, participate in, or provide official witness to any event or ceremony which may reasonably be construed to condone, ratify, or promote <b><i>marriages relationships</i></b> or equivalents to marriage between persons of the same sex.</li> <li>2) EPC chaplains may <b><i>provide direct relationship counseling, couples retreats, or any other related type of event or issue that involves same-sex couples, as long as the chaplain does not give the impression that such relationships are condoned continue to be involved in couples retreats, or any other related type of event (such as Strong Bonds or CREDO in the military) unless such a program no longer provides faith-based curriculum, or that involvement would be in contradiction to point #1 above and be contrary to the policy of the EPC regarding Same-Sex Couples.</i></b></li> </ol>
<p>The principles guiding our thinking and practice are:</p> <ul style="list-style-type: none"> <li>• EPC chaplains receive authority from, and are guided by the Bible, which affirms that marriage is designed by God to be between one man and one woman.</li> <li>• The EPC acknowledges that federal and state governments, along with several courts, have redefined marriage to include same-sex couples. Our responsibility,</li> </ul>	<p>The principles guiding our thinking and practice are:</p> <ul style="list-style-type: none"> <li>• EPC chaplains receive authority from, and are guided by the Bible, which affirms that marriage is designed by God to be between one man and one woman.</li> <li>• The EPC acknowledges that federal and state governments, along with several courts, have redefined marriage to include same-sex couples. Our <b><i>responsibility</i></b></li> </ul>



<p align="center"><b>Current Specific Guidance for Evangelical Presbyterian Church Chaplains Regarding Ministry to Same- Sex Couples</b></p>	<p align="center"><b>Proposed Specific Guidance for Evangelical Presbyterian Church Chaplains Regarding Ministry to Same- Sex Couples (changes in <i>bold italics</i>)</b></p>
<p>however, is to hold to biblical standards of marriage.</p> <ul style="list-style-type: none"> <li>Evangelical Christians treat all people with dignity and respect, including those in relationships outside biblical norms.</li> </ul> <p>Lesbian, Gay, Bi-Sexual, Transgender (LGBT) Soldiers, Sailors, Airmen, Coast Guardsmen and Marines have long been coming to their chaplains seeking ministry. We have always treated each person as one whom Christ loves and for whom He died. We will continue to provide this ministry with truth and grace. However, our biblical convictions tell us that marrying same-sex couples is not “ministry” and we consider such relationships sinful.</p> <p>Chaplain leadership and military institutions should understand that EPC chaplains must adhere to their own ordination vows and involve themselves only in activities or ministry that their endorsing body, the EPC, requires or allows.</p> <p>EPC chaplains will always provide cooperation without compromise. For example:</p> <p>“What should be the extent of my participation in chaplain-led activities (such</p>	<p><i>denomination</i>, however, <del>is to</del> holds to biblical standards of marriage.</p> <ul style="list-style-type: none"> <li>Evangelical Christians treat all people with dignity and respect, including those in relationships outside biblical <del>norms</del> <i>teachings</i>.</li> </ul> <p>Lesbian, Gay, Bi-Sexual, Transgender (LGBT) Soldiers, Sailors, Airmen, Coast Guardsmen and Marines have long been coming to their chaplains seeking ministry. <del>We have EPC Chaplains</del> always <i>treated</i> each person as one whom Christ loves and for whom He died. We will continue to provide this ministry with truth and grace. However, our biblical convictions tell us that marrying same-sex couples is not “ministry” and we consider such relationships <i>sinful as outside the bounds of and contrary to God’s biblical institution of marriage. This is a matter of both denominational polity and policy for any and all EPC Chaplains.</i></p> <p><del>Chaplain leadership and military institutions</del> <i>Leaders at all levels, both Institutional and Military</i>, should understand that EPC chaplains must adhere to their own ordination vows <i>and endorsement requirements</i> and involve themselves only in activities or ministry that their endorsing body, the EPC, requires or allows.</p> <p><i>Relationally</i>, EPC chaplains will always provide cooperation without compromise. For example:</p> <p><del>“What should be the extent of my participation in chaplain-led activities (such as Army Strong Bonds and Navy</del></p>

<p style="text-align: center;"><b>Current Specific Guidance for Evangelical Presbyterian Church Chaplains Regarding Ministry to Same- Sex Couples</b></p>	<p style="text-align: center;"><b>Proposed Specific Guidance for Evangelical Presbyterian Church Chaplains Regarding Ministry to Same- Sex Couples (changes in <i>bold italics</i>)</b></p>
<p>as Army Strong Bonds and Navy CREDO) where same-sex couples are present?”</p> <p>EPC chaplains should seek ways to be gracious and engaging in their approach to ministry. An EPC chaplain could affirm involvement in traditional relationship retreats while suggesting that there be a two-pronged approach to said retreats; one in which chaplains would minister to traditional couples, and the other in which chaplains, who are permitted to do so by their endorsing body, would minister to non-traditional couples (such as same-sex couples). Such an approach provides support without compromise. EPC chaplains should be swift to affirm what they can do, not just their restrictions.</p> <p>Institutional chaplains face similar issues. EPC chaplains serving in any venue must continue to be consistent in their witness and counsel. Tailoring the Gospel message in any way that appears to condone sinful behavior is not in keeping with EPC chaplain standards. EPC chaplains will seek to follow Christ’s example, who always ministered “Truth in love.”</p> <p style="text-align: right;"><i>Approved October 2013</i></p>	<p><del><i>CREDO) where same-sex couples are present?”</i></del></p> <p>EPC chaplains <del><i>should</i></del> <b><i>will be swift to affirm what they can do, not just their restrictions, and</i></b> seek ways to be gracious and engaging in their approach to ministry. <del><i>An EPC chaplain could affirm involvement in traditional relationship retreats while suggesting that there be a two-pronged approach to said retreats; one in which chaplains would minister to traditional couples, and the other in which chaplains, who are permitted to do so by their endorsing body, would minister to non-traditional couples (such as same-sex couples).</i></del> <b><i>Therefore, EPC chaplains will make deliberate effort to direct same-sex couples to chaplains or other clergy who have no restriction in providing relationship support to those relationships.</i></b> Such an approach provides support without compromise. – <b><i>Mark Ingles, EPC Endorser</i></b> <del><i>EPC chaplains should be swift to affirm what they can do, not just their restrictions.</i></del></p> <p><b><i>Therefore, Institutional chaplains face similar issues.</i></b> EPC chaplains serving in any venue <del><i>or capacity must</i></del> <b><i>will</i></b> continue to be consistent in their witness and counsel, <b><i>following the guidelines and expectations laid out above.</i></b> Tailoring the Gospel message <b><i>and Call to Ministry</i></b> in any way that appears to condone sinful behavior is not in keeping with EPC chaplain standards. EPC chaplains will seek to follow Christ’s example, who always ministered “Truth in love.”</p> <p style="text-align: right;"><i>Updated May 2016 Approved October 2013</i></p>

<b>Military Chaplains</b>
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**Air Force Active Duty**

Chaplain (Capt) Graham Baily  
 Chaplain (Capt) David Horton  
 Chaplain (Maj) Jason Kim  
 Chaplain (Maj) Ronald "Russ" Ragon  
 Chaplain (Capt) Portman (PJ) Werner

**Air National Guard**

Chaplain (1st Lt) Billy Jack "BJ" Newman  
 Chaplain (Lt Col) John Torres

**Army Active Duty**

Chaplain (CPT) Patrick Cobb  
 Chaplain (MAJ) Scott Kennaugh  
 Chaplain (COL) Timothy Mallard  
 Chaplain (MAJ) Jeff McKinney  
 Chaplain (LTC) David Snyder

**Army Reserve**

Chaplain (1LT) Bryan Knedgen  
 Chaplain (CPT) Aaron Laenger  
 Chaplain (CPT) John Richards

**Army National Guard**

Chaplain (CPT) Jared Dilley  
 Chaplain (MAJ) Thomas Holmes  
 Chaplain (MAJ) Judson Jordan  
 Chaplain (MAJ) Ryan Kraus  
*(also endorsed for institutional chaplaincy)*

**Navy Active Duty**

Chaplain (LT) Robert Price

**Navy Reserve**

Chaplain (LCDR) Timothy Foster  
 Chaplain (LT) Brian Hill

**Veterans Administration**

Chaplain Samuel Adamson  
 Chaplain Jason Riggs

**Civil Air Patrol**

Chaplain (Maj) William Pawson  
 Chaplain (Lt Col) John Rhodes

<b>Institutional Chaplains Endorsed</b>
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Reverend Karen Bolte  
 Sutter Health, Sutter Care at Home,  
 Hospice Dept.  
 Reverend Jacqueline DeBerry  
 Regional One Health Care/Hospital  
 Reverend Helen Franssell  
 Capital Caring  
 Reverend Michael Guthrie  
 Presbyterian St. Luke's Hospital  
 Reverend Milton Hines, Jr.  
 Sentara Williamsburg Regional  
 Medical Center  
 Reverend Dr. Ki Nam Ko  
 Federal Bureau of Prisons  
 Reverend Ryan Kraus  
 SCI Muncy – Pennsylvania Dept. of  
 Corrections  
*(also endorsed for military chaplaincy)*  
 Reverend Douglas McCready  
 Hamburg Center  
 Reverend Ron Pierce  
 Mobile County Sheriff Office-FBI  
 Reverend Scott Rash  
 Liberty Hospital  
 Reverend Ted Tromble  
 Aurora BayCare Medical Center

<b>Institutional Chaplains (Non-Endorsed)</b>
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Reverend Robert Barrett  
 Hospice of the Valley  
 Reverend David Chambers  
 Crossroads Hospice  
 Reverend Bruce Clydesdale  
 Sunday Breakfast Rescue Mission  
 Reverend Scott Eding  
 Shell Point Village – The Village  
 Church

**Institutional Chaplains (cont.)  
(Non-Endorsed)**

Reverend Jack Foley  
Floyd Medical Center

Reverend Bruce Gimbel  
Jericho Road Ministries, Inc.

Reverend Aram Haroutunian  
Vitas Hospice Care

Reverend Brad Kenney  
CrossTraining International

Reverend David Noble  
Marketplace Chaplains USA, Missouri  
Division

Reverend Doug Overall  
Good Samaritan Society – Loveland  
Village

Reverend Jim Robinson  
Crossroads Hospice of Kansas City

Reverend Daniel Situka  
Vitas Health Care Corporation

Reverend Scott Steltzer  
Summer's Best Two Weeks Camp

Reverend Dan Stewart  
Ware Presbyterian Village  
Presbyterian Senior Living, Inc.

Reverend Matthew Sullivan  
Covenant School

Reverend David Taylor  
Montreat College

Reverend Dan Weidman  
Hospice of St. John

**Chaplain Candidates**

Boliver Allmon  
Matthew Dussia  
David Pleuss



*Brian Smith  
Staff Liaison*

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**REPORT OF THE COMMITTEE ON  
CHRISTIAN EDUCATION &  
COMMUNICATIONS**  
36th General Assembly



*Carolyn Hiller  
Chairman*

Members of the Christian Education and Communications Committee are RE Carolyn Hiller (Chairman, Pacific), Mrs. Carolyn Miller (Southeast), RE Dave Bishop (Pacific), Mr. Tyson Sturgeon (Mid-Atlantic), TE Jim Wilhoit (Rivers & Lakes), and TE Mark Hughes (Mid-America). The Committee met on October 23-24, 2015, in Livonia, MI, and online via “GoToMeeting” on April 7, 2016.

### **Work of the Committee**

This year, five of the six members of the CE&C committee were new, so we spent some time at our initial meeting in October 2015 getting acquainted with one another as well as with the committee’s mission and purpose. The CE&C charter states that it so serve “as a resource to EPC congregations by reviewing and recommending selected educational material, reviewing denominational publications, and networking EPC leaders in educational and discipleship ministries.” The work of the CE&C committee for 2015-2016 is summarized below in each of these three areas.

#### ***❖ Reviewing and Recommending Educational Material***

In October, we started with a review and discussion of the Kerygma Program materials for adult Bible study, and decided unanimously on a “no recommendation” position. While the sample materials they had provided looked good and were biblically-based, there were numerous authors and a variety of subjects covered, which made it impossible to give a blanket endorsement of the entire line of curricula.

Our discussion led us to recommend creating a rubric for evaluating study curricula, which could serve as guidelines for EPC churches or ministry groups when considering study materials. Evaluation criteria would build on the present EPC Endorsement Policy now in the CE&C charter and would include metrics along the following dimensions:

1. Is the statement of faith compatible with EPC confessional standards?
2. Is the statement of faith consistent with the EPC’s vision, mission, and goals?
3. Is the material Christ-centered?
4. Does the material emphasize direct study of the Bible?

5. Is the material evangelical (shows a redemptive purpose)?
6. Does the material have a missional and salvational focus?

We also discussed the future of CE&C in light of its original design around an “institutional denominational structure” model when initially formed at the inception of the EPC in 1981, and whether the CE&C committee as chartered is the best model for the present and future EPC. The consensus was that the churches of the EPC would be better served by a “Next Generation” leadership development approach than the primarily curriculum-endorsement focus of the CE&C as currently constituted. The Student and College Ministries Committee came to a similar conclusion at their spring 2016 meeting. The Committee on Administration is making a recommendation that would create a “Next Generation Ministry Council” in July 2017 and charge the two committees to meet together to develop vision, strategy and structure for this new group (see **Recommendation COA-4**).

There was consensus to change the CE&C Committee’s focus from evaluating and recommending Christian education resources, curricula and conferences to development and implementation of an assessment tool to be used across the EPC for local specific evaluations.

When we met again in April, we further discussed the rubric and learned of similar efforts being conducted by “The Well: Women’s Resources.” This EPC group has developed a survey for evaluating and recommending resources for women’s studies, and it appeared to be a useful format. Our now pending action is to contact them to collaborate and combine efforts in developing an evaluation tool to assess Christian education resources in accordance with EPC distinctives that could be applied broadly across EPC.

Also in April, we discussed whether conferences should also be considered as a resource or curricula for evaluation. We agreed that most conferences are another form of Christian education and could be assessed using the evaluative tool or rubric that we were proposing.

#### ❖ *Reviewing Denominational Publications*

A significant portion of our October meeting was spent meeting jointly with the Theology Committee to begin working together on the 2015 General Assembly assignment to reformat, enhance and update the EPC Leadership Training Guide. We discussed the aspects of each area of improvement and had a great discussion of church and EPC history, and heard many opinions of how the guide has best served the EPC sessions and congregations.

Some of the specifics for the LTG revision included:

##### Reformat

- Clean, updated typesetting, possibly larger print
- Pull-out historical timeline and “infographics” for illustration

- Interactive formatting, including links to EPC information and/or website

#### Enhance

- Add glossary of terms and definitions
- Add index
- Interactive Q&A “test” at conclusion of each chapter, including answer key

#### Update

- Careful editing to fix typos and incorrect information
- Include doctrinal updates and recommendations from 2013-14 review
- Review by women and persons of diverse ethnic backgrounds

Ed McCallum, Assistant Stated Clerk, is leading the combined efforts for the LTG revision. Four working groups were formed to work on the content of the revision: History (Chapters 1-2), Theology (Chapters 3-11), Governance (Chapters 12-13) and Practical (Chapters 14-15). Two of our committee members were involved in these initial working groups. Each group was to report their initial progress at the Theology Committee web meeting in January 2016. The goal is to release the new revision of the Leadership Training Guide by June 2017, at the 37th General Assembly in Sacramento, California.

We look forward to continuing our collaborative efforts on the LTG with the Theology Committee at our face-to-face meeting this October.

#### ❖ *Networking EPC Leaders in Educational and Discipleship Ministries*

It is definitely challenging getting EPC information “into the pews” by communicating effectively through a variety of channels and making sure no one, whether Teaching Elder, Ruling Elder or individual church member, is left out of the loop. CE&C is committed to working more on finding and implementing solutions in the future.

The EPC focus on “Next Generation” leadership involves higher level networking and networking best practices among EPC congregations.

Susan Holland, Student and College Ministries Coordinator, joined our discussion in October about how churches were networking to share best practices between EPC congregations. There is currently no equivalent to Susan’s position for Children’s Ministries in the General Assembly Office, but there is hope that collaboration and networking will increase as Bill Enns, EPC Associate Executive for Collaborative Ministries, is working on “next generation” issues. One of the key elements is to “break down silos” in the EPC between churches and between adult, college, youth and children’s ministry programs.

There was consensus that the CE&C is committed to further networking opportunities within the EPC. To this end, we affirmed the proposal to host a networking luncheon “Sharing Christian Education Resources” at the upcoming 2016 General Assembly. The goal of the networking session will be to collect ideas for communicating curricula choices and best practices between congregations and ministries.

In addition, the Office of the General Assembly Communications Department accomplished numerous communications-specific items in the past year, including (but not limited to):

- Development of World Outreach website ([www.epcwo.org](http://www.epcwo.org))
- Editing, Design, and Publication of *Liberty in Non-Essentials: The Story of the Evangelical Presbyterian Church* by Don Fortson
- Numerous EPNews and Social Media postings.
- Variety of direct email communications, including CCO Jubilee Conference, revised Position Paper evaluation, Syrian refugee relief, “Protecting Your Church” webinar, and others.
- Ongoing website evaluation and updates
- Continued rebranding of existing materials
- Future planning

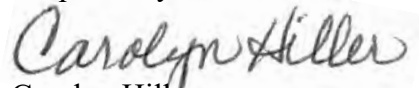
This coming year, the CE&C committee looks forward to completing our work on the curricula assessment rubric and the LTG revision, and working together with the Student and College Ministries committee to define and develop the emerging Next Generation Ministry Council.

Special thanks to our two class of 2016 members, Carolyn Miller and Dave Bishop, for their participation and insightful contributions to the work of the committee this past year. Special thanks also to Brian Smith, EPC Communications Director, for pulling us all together and keeping us on track. Above all, thanksgiving and praise to our great God for His direction and guidance in our service to His church.

**Recommendations to General Assembly:**

None. See Committee on Administration recommendation COA-4.

Respectfully submitted,



Carolyn Hiller  
Chairman

June 2016



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**Church Planting and Revitalization  
Committee Report  
36th General Assembly**

Members of the Church Planting and Revitalization Committee are RE Frank Carter (Mid-Atlantic), and TE Jeff Moore (Rivers and Lakes). The Committee met October 13-14, 2015 in Livonia, MI, via conference call on February 5, March 19, April 30, and October 1, and via electronic means on May 11 and September 4, 2015.



*Jeff Moore  
Chairman*

**The Work of the Committee**

The EPC has given to the Church Planting and Revitalization Committee (CPR) two responsibilities:

- 1) To coordinate, encourage and provide resources for church planting and church development efforts of presbyteries and churches.
- 2) To coordinate, encourage and provide resources for church revitalization efforts of presbyteries and churches.

**1. Church Planting**

Tom Ricks (Greentree-Kirkwood, MO) leads the Church Planting Team (CPT) that includes Matt Brown (Resurrection-Brooklyn, NY), Jack Cathey (Lake Forest-Huntersville, NC), Bart Garrett (Christ Church-East Bay, CA), Jim Holland (St. Patrick-Collierville, TN), Mike Moses (Lake Forest-Huntersville, NC), Tom Melton (retired-Greenwood-Englewood, CO) and Shawn Robinson (Clayton Community-Clayton, CA).

By now you are familiar with the phrase, “EPC Church Planting, Every Church a Parent, Partner or Patron.” The good news is slowly and surely this motto is becoming a reality in our denomination. We have a long way to go but church planting is taking root in the EPC. (Sorry for the pun!)

In 2010, there were 7 active church plants and approximately 200 EPC churches in the US. This meant EPC church plants made up 2.8% of the EPC. Today, there are at least 24 active EPC church plants and 580 EPC churches. Our percentage of church plants has grown to 4.1%. We have several church plants in the idea/planning stage, five of which could easily begin before the end of 2016. This would move our percentage of church plants to 4.5%. These church plants include Knoxville TN, New Orleans LA, Mobile AL and Detroit MI. Church planting expert Thom Rainer says a healthy church planting denomination is planting churches at a rate of 3.5-4.5% of its total church population. The EPC is becoming a healthy church planting denomination!

The following is an update on church planters, their churches and mission groups.

- Alleghenies – The Soma Gathering, PA (Marc DeJeu).
- Central South – St. Ambrose Church-Chelsea, AL (James Daniels).
- East - Twin Tiers-Elmira, NY (Paul Irwin), Resurrection Brooklyn Heights-Brooklyn, NY (Michael Subrako), and Sheepshead Bay-Brooklyn, NY (Brian Steadman),

- Florida – Kirk of the Pines-Marsh Harbor, Abaco, Bahamas (Gabe Swing).
- Great Plains - Three Timbers-Omaha, NE (Jeff Ryan).
- Gulf South – Quest-San Antonio, TX (Brett Becker) and All Souls Church – Austin, TX (Christian Cryder).
- Mid-America – West County Fellowship-St. Louis, MO (Jordan Dayoub), Central West End-St. Louis, MO (Eric Stiller), and TBD-St. Charles, MO (Brian Roskins).
- Mid-Atlantic - Lake Forest-Davidson-Davidson, NC (Michael Flake), Lake Forest-Westlake-Charlotte, NC (Aaron Gibson), Restoration Community Church-Clemmons, NC (Gary McGhee), Hope-Hanahan, SC (E. D. Clem), Church in Restoration-Mechanicsville, VA (Jeff Lee), and Hope Community-Waynesboro, VA (Glen Holman).
- Midwest – The Antioch Movement-Ypsilanti, MI (Dan Rose), Crossway-Macomb County, MI (Jason Huff), and New City-South Bend, IN (Luke Potter).
- Pacific – Christ Church-Berkeley, CA (Jonathan St. Clair) and The Table-San Francisco, CA (Troy Wilson).
- West – St. Patrick’s-Denver, CO (Shane Sunn).

## 2. **Church Revitalization**

### **THE GO CENTER – SCOPE OF MINISTRY**

At the June 2014 General Assembly, the COA report presented its desire to “nationalize” the GO Center. Less than two years later, progress and momentum are well underway in turning that desire into reality. Numerous benchmarks have been reached such as:

The GO Center Team provides three trainer/consultants provided on-site, on-line and phone training and consultation – Ken Priddy. Bob Stauffer and Bill Rasch. The GO Center Team has expanded to include developing trainer/consultants – Jeff Moore, Bill Senyard and Ed McCallum. The GO Center Team is continuing to expand with the development of Vision Team Coaches to work with churches after training through implementation. Four – six coaches are in training with more being recruited.

The GO Center Team has made on-site appearances in all thirteen of the EPC presbyteries, either at Presbytery Stated Meetings or at local churches – both in many cases. 161 of our churches have completed the G.O.1 material through the GO Center.

The GO Center Team is playing an increasing role at General Assembly presenting five elements at the upcoming 2016 GA in Detroit between the pre-GA Leadership Institute and GA luncheons.

### **Core Ministry Training Tools & Coaching Formats:**

The past two years have been very productive in the area of ministry tool development and publication for Ken Priddy and Bill Senyard. As of 2016, these primary tools are offered as follows:

**Developed by Ken Priddy:**

**Church Revitalization:**

G.O.1 Building Your Church's Great Commission Matrix  
G.O.2 Expanding Your Church's Great Commission Matrix  
G.O.3 Extending Your Church's Great Commission Matrix  
GO Business – the Great Commission @ Work

All offered as On-Site and On-Line Training with Coaching

**Leadership Development:**

*The Leadership Ladder: Developing Missional Leaders in the Church*

*The Leadership Ladder Workbooks 1-2-3*

Offered as On-Site Leadership Training with Coaching Option or

Offered as On-Line Leadership Training with Coaching Option

**Great Commission Pastor Development:**

*X52: Six Great Commission Skills for the Pastor-Leader*

Offered as On-Line Training with Coaching

**Developed by Bill Senyard:**

**Discipleship:**

*The Gospel App – Life Applications for Stressed People*

Formatted in ten 90-minute sessions that teach regular Christians how to receive and apply the real Gospel in their real lives in the real world.

*Take Heart*

Formatted in six 30-minute videos that target millennials, providing an entry level bridge to the Gospel App.

To quantify current participation in online GO Clusters, here's a rundown:

**G.O.1 GO Clusters:**

Larry Jung - First PC Jacksonville PC – Pacific, Jon Schwartz - Brainerd PC – Southeast, Gene Forsythe (RE) - First PC Waskom, TX - Gulf South, Brian Martin - New Cut PC - Mid-Atlantic, John Carpenter - Oakville PC – Pacific, Bruce Silver - Peace Memorial PC – Pacific, Liz Arakelian - Merrill PC – Pacific, Jim Howe - First PC Redding – Pacific, Rick Holmes - Grace EPC – Southeast, Cameron Smith - New Life PC - Mid-Atlantic, Brown Caldwell - Manoa CC – East, and Ron Horgan - Buffalo PC - Mid-Atlantic

**G.O.2 GO Cluster:**

Matt Walton - Trinity EPC - Mid-Atlantic, Rob Westlund - Englewood EPC - Mid-Atlantic, Rob Buchanan - Elkton EPC - Mid-Atlantic, and Adam Snow - Elkton EPC - Mid-Atlantic

**Newly Forming GO Clusters:**

Craig Vanbiber - Marshall EPC - Gulf South and Group of TEs near San Antonio – Gulf South

### **3. Bart Hess Award**

The Church Planting and Revitalization team has the privilege to recommend annually to the Assembly the recipient of the Bart Hess Award. We are excited to announce our recommendation of the Ardara Presbyterian Church as the 2016 Bart Hess Award recipient. The Ardara Church has followed a revitalization process through the GO Center that has brought amazing vitality to a body that was nearing the end of its lifecycle. In less than a year, worship attendance has doubled from 35-40 to 75-85. A new members' class of eight joined the church last fall, with five more people on a waiting list to join. These new members include both extended family members and new people who had never before been to the church. Further, the church added a regular Bible study, a women's fellowship group, and a biweekly elementary school gathering. All of this under the leadership of watchful and faithful ruling elders. We rejoice with the Ardara Church and proclaim that we serve a mighty God through whom all things are possible!


### **In Memoriam**

With heavy hearts we grieve the death of our brother and faithful leader, Ruling Elder Rush Sherrill (Faith Liberation Community Church, Charlotte, NC). Rush led the Church Planting and Revitalization Team with distinction, as well as serving his local church congregation with deep love and a shepherd's heart. We rejoice that Rush now shares fully in the resurrection of our Lord Jesus Christ.

### **Recommendations to the General Assembly**

None,

Respectfully submitted,

  
Jeff Moore  
Chairman

June 2016

## COMMUNICATION 16-01



June 2016

Dr. Jeffrey Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
17197 N. Laurel Park Drive, Suite 567  
Livonia, MI 48152-7912

Dear Jeff,

The *Rules for Assembly* state that the Moderator is to appoint a chairman for the Nominating Committee, and to nominate persons to fill vacancies on the Nominating Committee. The Moderator is also to nominate the chairman for the Board of Benefits for the forthcoming Assembly. The Moderator also nominates a Chaplain Endorser.

I am pleased to offer the following names

1. Appointment: 2016-2017 Nominating Committee Chairman  
TE Pete Scribner (Midwest)
  
2. Nominations: Nominating Committee

<u>Name</u>	<u>Presbytery</u>	<u>Class</u>
TE George Mitchell	Great Plains	2017
RE John Adamson	Central South	2019
RE Brian Altmeyer	Alleghenies	2019
RE Merrill Blackburn	Gulf South	2019
RE Jan Bole	West	2019
RE Alan Smith	East	2019
  
3. Nomination: 2016-2017 Board of Benefits Chairman  
RE David Van Valkenburg (West)
  
4. Nomination: Chaplain Endorser (July 1, 2016 – June 30, 2019)  
TE Mark Ingles (West)

It is my blessing and privilege to place these names before the Assembly and in so doing, to commend these fine people for service to our denomination and to our Lord.

In Christ,

A handwritten signature in black ink, appearing to read 'Mike Moses', is written over a light blue circular stamp.

Mike Moses  
Moderator  
35th General Assembly

# COMMUNICATION 16-02



## IGLESIA NACIONAL PRESBITERIANA DE MEXICO A.R.

REGISTRO CONSTITUTIVO SGAR/126/93

### R. ASAMBLEA GENERAL

Oficio No. 427-14-10-15

Asunto: Invitation to begin a fraternal relationship

October 14, 2015

**DR. MAYKE MOSES**  
**MODERATOR OF THE EVANGELICAL PRESBYTERIAN CHURCHES (EPC)**

*Dear brethren in Christ,*

*Received a humble greeting, wishing that our good God continue to pour blessings in your life and ministry.*

*Recently the General Assembly received a letter inviting our vice-president, Reverent Danny Ramirez Celis to give some conferences in Wheaton College, of Chicago, by a leadership group of jurisdiction churches of the PCUSA, stating that they are not agreeing with the modifications to the church order book regarding homosexuality. In this conferences our brother mention above, meet with some Spanish speaking leaders that have a strong bound in our denomination of the (EPC) like John Bueno.*

*This meeting take them back thirty one years ago when they first meet, in relation with the church of San Matteo California, and one of our churches located in Mexico City. This encourage them to talk about their ministries, and what they have learned and develop, therefore this will open the possibilities to open channels to collaborate together between the EPC and the INPM. (The National Presbyterian Church of Mexico)*

*Very proudly we will like to tell you that our church is one hundred and forty three years old in Mexico since its foundation in 1872. Our church promotes their ministry in Christian Education, Evangelism and by planting new churches, as a matter a fact; we are the only church in Mexico that keeps growing up, we good discipleship and by the Grace of God.*

*Recently we have six thousand churches, seventy one Presbyterians or (assemblies), fifteen Synods and all are under the canopy of the head cotters also known as the General Assembly. Our history shows that 75% of our membership of our churches are located in the central city of Mexico and south, which come to our attention that our (GA) came with a project started in 2012 which is call ten cities in ten years. In other words we are sending Mexican missionary couples to plant and stablish a church in the northern part of our country, at least three couples by city. This will only work with the cooperation of all the Presbyterians or (assemblies) and Synods of the (GA) especially with the southern part of our republic, which are the biggest. For such project we also have the cooperation and support of our sister churches in the E.U.A Presbyterian Church of America, (PCA) and that of Brazil call the Presbyterian Church of Brazil (PCB), in which they will also send a couple from their own church to work together with the Mexican couples.*

*"La luz en las tinieblas Resplandee" (Jn. 1:5)*

**PRESIDENTE**

**VICEPRESIDENTE**

**SECRETARIO**

**TESORERO**

*Pbro. Salvador Lopez Hernandez*

*Pbro. Danny Ramirez Celis*

*Pbro. Adolfo Arias Feb*

*H. J. David Monroy Adams*

Oficinas Generales: Arenal No. 36, Col. Hda. de Gpe. Chimalistac, Del. Álvaro Obregón, C.P. 01050 México, D.F.  
Tel. (55)5661-4774; (55) 5661-3643 E-mail: [asambleageneral@gmail.com](mailto:asambleageneral@gmail.com); y [asamblea\\_general@prodigy.net.mx](mailto:asamblea_general@prodigy.net.mx)



# COMMUNICATION 16-02



## IGLESIA NACIONAL PRESBITERIANA DE MEXICO A.R.

REGISTRO CONSTITUTIVO SGAR/126/93

### R. ASAMBLEA GENERAL

*Is our intention, to search for other denomination were we can bound and collaborate between our churches.*

*For example one area that we can explore is that we can paid more attention to the Spanish population in the American Union and to develop of more places to preach in Mexico and other countries in Latin-America, and in the same way get a bigger relationship between our Churches.*

*We will like to invite you and see the development of our churches, especially we will like for you to come to the central city of Mexico and south were we have a major presence of our churches. We offer this invitation so that you can visit one of local churches in our city. We will gladly received you, or however delegates in your behave by providing food and housing.*

*With nothing more to say, than you for your time in reading our letter, and considering our proposal we will wait for a positive response in your behave. God Bless.*

*Sincerely,*

*PBRD. Adolfo Arias Job  
Secretary of the INPM (The National Presbyterian Church of Mexico)  
C.C.P. El Archivo.*



SECRETARIA

*"La luz en las tinieblas Resplandee" (Jn. 1:5)*

**PRESIDENTE**

**VICEPRESIDENTE**

**SECRETARIO**

**TESORERO**

*Pbro. Amador Lopez Hernández*

*Pbro. Danny Ramirez Cebal*

*Pbro. Adolfo Arias Job*

*P. A. David Morrey Adams*

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# OVERTURE 16-A



## EVANGELICAL PRESBYTERIAN CHURCH

### PRESBYTERY OF THE MID-ATLANTIC

P.O. Box 10 • 261 Lauren Hope Lane • Moore, SC 29369  
864-587-6440 • Fax 864-587-6439  
www.pmaofepc.org

The Rev. Howard G. Shockley, D. Min.  
Administrative Director & Stated Clerk  
hshockley@msn.com

The Rev. Robert A. Buchanan, D. Min.  
Assistant Stated Clerk  
2580 Panorama Drive • Elkton, VA 22827  
robbuchanan@epcelkton.org • 540-298-2120

February 18, 2016

Dr. Jeffrey Jeremiah, Stated Clerk  
General Assembly Office, EPC  
Suite 567  
17197 N Laurel Park Drive  
Livonia, MI 48152

Dear Jeff,

The Presbytery of the Mid-Atlantic, in its 82<sup>nd</sup> Stated Meeting on January 29-30, 2016, meeting at Trinity Church, Florence, SC, approved the following overture to the 36<sup>th</sup> General Assembly.

“The Presbytery of the Mid-Atlantic respectfully overtures the 36<sup>th</sup> General Assembly to amend the **Book of Government, G.21-2, “The Ministerial Committee,” Section D.1(f)** as follows:

**PRESENT READING:**

“Requests to presbytery for a change in the terms of call shall come through this committee.”

***PROPOSED READING (In italics):***

“Requests to presbytery for a change in the terms of call for a *Pastor/Associate Pastor/Assistant Pastor approved by the congregation* shall come to this committee.”

**FOUNDATIONS:**

1) Chapter 6 of the **Book of Government** sets forth the right of a local church to call its own Pastor(s), providing Presbytery concurs by receiving such person(s) into its membership (cf. **G.6-6**).

2) The Terms of Call form for Pastors, Associate Pastors and Assistant Pastors approved by the General Assembly provides for the congregation to covenant with the Pastor/ Associate Pastor/Assistant Pastor being called to provide for appropriate compensation described specifically in the form. The congregation also covenants “. . . to continue this remuneration as long as you continue as our Pastor/Associate Pastor/Assistant Pastor. ***We commit ourselves to review this pledge annually and adjust it appropriately . . .***” [Emphasis added] This form identifies the parties in the covenant of compensation as the congregation



## OVERTURE 16-A

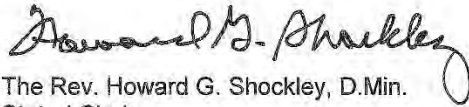
Overture to 36<sup>th</sup> General Assembly  
Page 2

and the Pastor/Associate Pastor/Assistant Pastor. There is no mention of the Session doing this.

3) While many local churches follow the practice set forth in the Terms of Call form, confusion has arisen over the practice, in that in some local churches the Session takes the responsibility to review and make compensation changes without conferring with the congregation. In some cases, the congregation has voted to allow the Session to approve changes in terms of call while others have not.

4) This amendment is being offered to clarify the congregation's covenant made with a Pastor/Associate Pastor/Assistant Pastor and the congregation's responsibility to fulfill that covenant through its annual review of those terms of call. The amendment would not prohibit a congregation from delegating the responsibility of annual review and making changes in terms of call to the Session.

Sincerely yours,



The Rev. Howard G. Shockley, D.Min.  
Stated Clerk

# Presbytery of the Alleghenies

Presbytery of the Evangelical Presbyterian Church



March 2, 2016

Rev. Dr. Jeffery Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
Office of the General Assembly  
17197 N. Laurel Park Drive, Ste. 567  
Livonia, MI 48152-7912

RE: 36<sup>th</sup> General Assembly – POA Ascending Overture

Dear Rev. Dr. Jeremiah:

At the 18<sup>th</sup> Stated Meeting of the Presbytery of the Alleghenies held on February 26 and 27, 2016, the enclosed ascending overture to make Interim Pastor a call was approved. I hereby submit the overture for consideration at the 36<sup>th</sup> General Assembly.

Your brother in Christ,



Bruce D. Allison  
Stated Clerk  
[allisonpoa@gmail.com](mailto:allisonpoa@gmail.com)  
724-316-2885

Enclosure

**Overture to the 36<sup>th</sup> General Assembly of the Evangelical Presbyterian Church**

**From the Presbytery of the Alleghenies**

**Concerning Creating and Intentional Interim Pastor as a Called Position for Teaching Elders**

The Presbytery of the Alleghenies respectfully requests that the following overture be brought to the floor of the 36<sup>th</sup> General Assembly of the Evangelical Church for its consideration:

That the following changes be made to the Book of Order – Book of Government:

**Current Language of G.9-5 F**

No language currently exists

**Proposed Language for New G.9-5 F**

**B. *Interim Pastor***

*A Teaching Elder may be called to serve as an Interim Pastor during the time a congregation is seeking a Pastor. While providing all the functions of a Pastor, an Interim Pastor has as a primary responsibility preparing a congregation for the next Pastor. The Interim Pastor is ordinarily the Moderator of the Session.*

*Called by the Session, with the concurrence of the Ministerial Committee and the Presbytery, an Interim Pastor serves under a clearly defined, temporary and published covenant,*

*Ordinarily the Interim Pastor is not eligible to be called as Pastor. In the exceptional case, should a Search Committee desire to consider the interim pastor as the pastor, it must secure approval by a three-fourths vote of the Session and a three-fourths vote of the Ministerial Committee in order to proceed.*

**Current Language of G.10-7 C. 2**

**2. Interim Supply**

An Interim Supply Pastor is invited to serve during the period a congregation is seeking a Pastor. The Interim Supply Pastor may be appointed by the Presbytery to moderate the Session during the time of service.

**Delete current G.10-7 C. 2, renumbering the following section accordingly**

## Grounds:

1. Numerical growth of the EPC and therefore increase in churches going through an interim period
2. Increased need for pastors specifically skilled in helping congregations through pastoral transitions. Excerpts from Section XIV. Guidelines for Intentional Interim Pastoral Ministry from the “Procedure Manual for Ministerial and Candidates Committees” provides much to support intentional interim ministry and the need for specially skilled pastors.
3. Currently, other than specified time duration, there is virtually no difference between “Stated Supply” and “Interim Supply” as stated in the BOO-BOG
4. Establishing Interim Pastor as a calling:
  - allows presbyteries to receive qualified pastors from other reformed bodies
  - raises the value of an interim in the eyes of the congregation and with the pastor
  - enhances the connection and relationship between the presbytery and the interim pastor
  - elevates the importance that the presbytery places on churches going through an intentional interim process before selecting a pastor. It is typically best for a congregation to enter into an Intentional Interim Period. A congregation may not be able to view their situation objectively and it is helpful for the congregation to seek the assistance from the presbytery to help determine if an Intentional Interim Period would be beneficial. The search for a new permanent pastor demands a healthy congregation if the next installed pastor is to be what, under God, he/she is to be to that congregation.

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**EPC Foundation Board Report**  
36th General Assembly

Members of the EPC Foundation (EPCF) Board are RE Greg Baggenstos (Pacific), RE Ted Hailes (Central South) and RE John Looloian, President (Great Plains). Staff support is provided by Chief Operating Officer Phil VanValkenburg and Stated Clerk Jeff Jeremiah. The Board met together September 8-9, 2015 in Denver; and by conference call on December 16, 2015 and February 15, 2016.



*John Looloian*  
*President*

**The Work of the Foundation**

**1. Church Loan Fund**

The Foundation Board receives applications for the EPC Church Loan Fund. Assuming a favorable review, the Board makes a recommendation to the church's Presbytery that will guarantee the Loan for up to a 10 to 15 year term. As of the 2015 close, there were 8 outstanding loans, with various maturities, all deemed collectible and totaling \$607,305.

**2. Transformational Generosity**

Following the 2014 development of a strategic plan as noted in last year's report, we began our 2015 efforts at plan implementation with the help of a gracious grant of funds from the Committee on Administration.

- Our Working Agreement with the National Christian Foundation (NCF) was finalized.
- The Board had contracted with Bob Welsh, an RE from the Presbytery of the Pacific to become our 'prototype' Field Representative. Since that time, Bob has crisscrossed the U.S. meeting with Presbyteries, large and small churches and individual donors with the EPCF message of Transformational Giving. Specifically, these discussions revolve around the uniqueness, simplicity and economy EPCF can provide with the financial tools enabled by our relationship NCF. Bob is doing an outstanding job and we so appreciate all his efforts and commitment to 'the cause.'
- Greg Baggenstos, an RE from the Presbytery of the Pacific, joined the Board. Greg is a great addition and we are thankful to have him with us.
- We received gifts from some churches and individuals plus received an additional grant of funds by the COA to continue the development phase 2 of our work, which we very much appreciate.
- During our September 2015 Board Meeting, we had the opportunity to spend significant planning time with Mr. Jeff Hewson, President of the National Christian Foundation Eastern Michigan Branch. Jeff has been instrumental in assisting us and on numerous occasions assisted Bob Welsh with some pivotal presentations and meeting.
- We have started in earnest the phase 3 process of 'gathering assets' as churches and individuals begin to implement Single Charity Funds and Giving Funds and consider the use of other solutions EPCF can offer. These tools tap non-traditional resources and create transformational giving flexibility and simplicity. The acquisition of assets

flowing in and out will enable EPCF to move more quickly to self-sustaining mode. More importantly, as this funds flow momentum builds, our denomination will see expanded ministry funding and empowerment - which is the object of transformational giving, anyway.

- It is our hope to have finalized our methods, presentations and processes by GA time. We expect that this will enable some of the Board members to begin to carry some of the presentational load based on Bob's pioneering groundwork and preparation.

To view the Foundation's new web presence, go to [www.epc.org/foundation](http://www.epc.org/foundation).

### **Recommendations to the General Assembly**

#### **Recommendation FND-#1**

That the Assembly encourage Presbyteries, Pastors and Elders and their congregations to invite the EPC Foundation Board to come alongside their Presbytery and/or church with the tools and education to assist them in their work of building the Kingdom through Transformational Generosity.

Respectfully submitted,



John Looloian  
President

June 2016

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**Fraternal Relations Committee Report**  
36th General Assembly

Members of the Fraternal Relations Committee (FRC) are RE Gwynn Blair (Florida), TE Gerrit Dawson, Chairman (Gulf South), TE Gary McGhee (Mid-Atlantic), RE Tod Paulson (Rivers & Lakes), RE Peter Pugliese (Alleghenies) and RE Sam Searcy (West). The Committee met via teleconference on December 16, 2015 and April 6, 2016 discussing our current fraternal relations with St. Andrews Presbytery in Argentina, as well as considering two new avenues for fraternal relations with Reformed bodies. Stated Clerk Jeff Jeremiah was in regular contact about fraternal relations issues throughout the year.



*Gerrit Dawson*  
*Chairman*

**The Work of the Committee**

**1) Madagascar**

First Presbyterian Church of Orlando, FL asked the committee to consider its request for fraternal relations with The Church of Jesus Christ in Madagascar (Fiangonan'i Jesoa Kristy eto Madagasikara or FJKM). The committee discussed this request, acknowledging the unique situation: an EPC church in a significant partnership with a denomination of the global church. FJKM was in fraternal relations with First-Orlando's former denomination. FJKM determined it could not continue its relationship with First-Orlando unless there was a fraternal agreement with the EPC. The 2012 General Assembly approved a spectrum of relationships the EPC may establish with other bodies. These options were discussed thoroughly. The FRC approved unanimously  
**Recommendation FRC-1.**

**2) Mexico**

In October, 2015 Moderator Mike Moses received a letter from National Presbyterian Church of Mexico (INPM) Secretary Adolfo Arias Job. The EPC was invited to come to Mexico City to meet with church leadership to discuss a potential partnership in church planting in North America.

Moderator Moses, FRC chair Gerrit Dawson, Stated Clerk Jeff Jeremiah and two others were hosted by leadership of the INPM Tuesday-Friday, March 1-4, 2016. The EPC group visited the INPM national office, four churches, one of their seven seminaries, an educational institute (pre-school through high school), a hospital as well as with the leadership of each of these ministries. This gave the EPC group an excellent introduction to the INPM. The warm welcome and generous hospitality by the hosts was overwhelming. The ease with which heartfelt personal connections were made was remarkable. The leadership of the INPM: President Amador Lopez Hernandez, Vice President Ramirez Celis, Secretary Adolfo Arias Job and Treasurer David Monroy Adane.

As a result of this meeting a draft fraternal agreement was written, exchanged and edited.

The FRC approved unanimously a recommendation to the General Assembly found in **Recommendation FRC-2.**

**Recommendations to the General Assembly**

**Recommendation FRC-1**

That the Assembly approve a fraternal agreement relationship with The Church of Jesus Christ in Madagascar (Fiangonan'i Jesoa Kristy eto Madagasikara or FJKM) as described in Act of Assembly 12-10.1.b: “A less formal relationship, which may include exchange of information, exchange of observers, shared ministries and fraternal agreements at different judicatory levels.”

**Recommendation FRC-2**

That the Assembly approve entering a fraternal relationship with the National Presbyterian Church of Mexico (INPM) according to the following agreement:


**Fraternal Agreement between the Evangelical Presbyterian Church (EPC) and the National Presbyterian Church of Mexico (INPM)**

English Version	Spanish Version
<p>With the vision to strengthen and expand the testimony of the unity of the Body of Christ in Mexico and in the United States of America, the Evangelical Presbyterian Church (EPC) and the National Presbyterian Church in Mexico (INPM) are committed to establish a fraternal relationship for the purpose of expressing the unity of the Body of Christ through the projects stated below.</p> <p>The main purpose of this agreement will be the formation of a relationship from EPC Church (or Presbytery) to INPM Church (or Presbytery), which will allow us to consider new forms of missionary or ministerial involvement, mutual learning, and to unify our search for new and relevant routes to the fulfillment of the Great Commission (Mathew 28: 18-20). We will pursue those relationships as guided by the following foundational principles:</p> <ol style="list-style-type: none"> <li>1. Our relationship will be characterized by a spirit of love and reciprocity, open</li> </ol>	<p>Con la visión de fortalecer y expandir el testimonio de la unidad del Cuerpo de Cristo en México y los Estados Unidos, Evangelical Presbyterian Church (EPC) y la Iglesia Nacional Presbiteriana de México (INPM) nos comprometimos a establecer una relación fraternal con el fin de expresar la unidad del Cuerpo de Cristo a través de los proyectos detallados a continuación.</p> <p>El propósito principal de este acuerdo será la formación de una relación desde la Iglesia EPC (o sea consistorio) a la Iglesia INPM (o sea consistorio), la cual nos permitirá a considerar nuevas formas de implicación misionera o ministerial, aprender juntos, y unir nuestra búsqueda para rutas nuevas y relevantes para el cumplimiento de la Gran Comisión (Mateo 28:18-20). Buscaremos esas relaciones guiados por las principales fundamentales a continuación:</p> <ol style="list-style-type: none"> <li>1. Nuestra relación será caracterizada por un espíritu de amor y reciprocidad, por</li> </ol>



<p>dialogue, and commitment to mutual learning. We will then strengthen our partnership in a variety of ministerial expressions, so that the relationship between both denominations can be deepened.</p> <ol style="list-style-type: none"> <li>2. We will seek to identify opportunities through which the members of both Churches can serve and strengthen both the EPC and the INPM through visits, exchanges, and even by sending ministerial personnel to both countries.</li> <li>3. Our shared mission activities will be integrative. This means that we will seek to incorporate all of the Gospel, in words and actions, to the ministries of physical needs, intellect, emotions, and relationships with those whom we will serve through the ministry.</li> <li>4. At the outset, the focus of our relationship will be church planting in the US and northeastern Mexico and those related activities that would support church planting. These may include theological education, missiology, women's studies, Assembly, synod and presbytery collaboration, seminars educational institutions and the development of social outreach ministries.</li> <li>5. To meet the above objectives, the INPM and the EPC agrees to mutual recognition of the confessions, ordination, ministry, and the ecclesiastical government of one another.</li> </ol> <p>On issues of mission and philosophy of ministry, the signatories of this agreement</p>	<p>diálogo abierto, y por un compromiso de aprendizaje mutuo. En esa manera fortaleceremos nuestra asociación en varias expresiones ministeriales, para que la relación entre las dos confesiones puede crecer.</p> <ol style="list-style-type: none"> <li>2. Procuraremos identificar oportunidades en las que los miembros de ambas Iglesias pueden servir y reforzar ambas la EPC y la INPM por medio de visitas, intercambios, y incluso por mandar personal ministerial a ambos países.</li> <li>3. Las actividades de nuestra misión compartida serán integradoras. Esto significa que intentaremos incorporar todo del Evangelio, en palabra y acción, a los ministerios de necesidades físicas, al intelecto, a los sentimientos, y a las relaciones con los vamos a servir a través del ministerio.</li> <li>4. Desde el principio, el enfoque de nuestra relación será la instauración de iglesias en los Estados Unidos y el noreste de México y actividades relacionadas que puedan apoyar la plantación de iglesias. Estas actividades pueden incluir formación teológica, misiología, estudio para la mujer, Asamblea, colaboración de sínodos y presbiterios, seminarios, instituciones de formación, y el desarrollo de ministerios de compromiso con la comunidad.</li> <li>5. Para cumplir los objetivos anteriores, la INPM y la EPC llegamos a un acuerdo del reconocimiento mutuo de los confesiones, ordenaciones, ministerios, y gobiernos eclesiásticos de una a la otra.</li> </ol> <p>En cuanto a los asuntos de misión y filosofía del ministerio, los signatarios de</p>
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<p>will be the same. If we find that changes need to be made in this agreement, we commit to mutual agreement as we address them.</p> <p>The General Assembly of the EPC will be responsible for nourishing this relationship with the INPM. The General Assembly of the INPM will be responsible to receive and approve any agreement with the EPC, and will be responsible to implement and evaluate said agreement. Leaders of the EPC and the INPM will gather at least once a year with the objective of strengthening our bond, deepening the agreed commitments and discussing how to better the agreement between our churches and presbyteries. Through this agreement, each church will provide their knowledge and their resources for the mutual benefit of one another.</p> <p>This agreement is signed the _____ of _____, _____.</p> <p>This agreement will also be revised every two years and it will be edited or modified under both parties consensus.</p> <p>_____  President. Pbro. Amador López Hernández  National Presbyterian Church of Mexico</p> <p>_____  Dr. Jeffrey J. Jeremiah  Stated Clerk  Evangelical Presbyterian Church</p>	<p>este acuerdo estarán de acuerdo. Si encontramos la necesidad de cambiar el acuerdo, nos comprometemos a abordarla juntos.</p> <p>La Asamblea General de la EPC será responsable de fomentar esta relación con la INPM. La Asamblea General de la INPM será responsable de recibir y aprobar cualquier acuerdo con la EPC, y será responsable de implementar y evaluar dicho acuerdo. Los líderes de la EPC y la INPM se encontrarán por lo menos una vez por año con objetivo de fortalecer el vínculo entre nosotros, de profundizar los compromisos acordados, y de discutir cómo pudiéramos mejorar el acuerdo entre nuestras iglesias y nuestros consistorios. A través de este acuerdo, cada iglesia proveerá sus conocimientos y recursos para el beneficio mutua de ambas iglesias.</p> <p>Este acuerdo ha sido firmado el _____ de _____, _____.</p> <p>Este acuerdo también será revisado cada dos años y será editado o modificado con el permiso de ambas partes.</p> <p>_____  Presidente. Pbro. Amador López Hernández  Iglesia Nacional Presbiteriana de México</p> <p>_____  Dr. Jeffrey J. Jeremiah  Stated Clerk (Secretario Permanente)  Evangelical Presbyterian Church</p>
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Respectfully submitted,  
  
Gerrit Dawson  
Chairman

June 2016

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**Ad Interim Committee on Ministerial Education**  
36th General Assembly

Members of the Ad Interim Committee on Ministerial Education are TE Nate Atwood (Mid-Atlantic), RE Bob Howard (Great Plains), TE Fred Lian (Chairman, West), TE Mark Toone (Pacific), RE Ed Wedin (Gulf South) and TE Luder Whitlock (Florida). *Ex officio* members are Stated Clerk Jeff Jeremiah (Pacific) and former GA Moderator Bill Dudley (Southeast). TE Bill Enns (Mid-Atlantic) and TE Ed McCallum also participated in our meetings. The committee met September 14-15, 2015 and January 11-12, 2016.



*Fred Lian*  
Chairman

The members of the sub-committee of ICME are TE Nate Atwood (Chairman, Mid-Atlantic), TE Paul Bammel (Mid-America), TE Jim Barstow (Pacific), RE Rosemary Lukens (Pacific), TE Kent Matthews (Mid-America), and TE Doug Resler (West), and TE Fred Lian (ex officio -West). They met September 21-22, 2015.

**A Reminder of Our Charge**

The 33rd General Assembly, held at Cherry Hills Community Church, adopted Recommendation #10, “That the Assembly establish a special committee appointed by the Moderator for the purpose of studying *Book of Government* 12-2G, 12-2H,<sup>1</sup> Acts of Assembly 82-07, 83-07, the *Procedure Manual for Ministerial and Candidates Committees* and any other appropriate documents that address the academic requirements for those seeking ordination as teaching elders in the Evangelical Presbyterian Church. In addition, the special committee will:

1. Evaluate the academic requirements of seminaries used by EPC candidates to determine if our academic requirements are in alignment with those seminaries.
2. Consider the appropriateness of “EPC specific” academic requirements and other models of Masters of Divinity degree instruction. This special committee will make a report with recommendations no later than the 2015 General Assembly.” (Note: the 35th General Assembly approved an extension of three years for the committee to complete its work.)

**The Work of the Committee**

The purpose of our meetings this GA calendar year was to reinforce our commitment to Descending Overture 15-B by emphasizing the core reasons this overture was crafted and, then, to communicate those reasons with the presbyteries prior to their winter or spring meetings. We also identified which members of ICME would be present at the presbytery meetings to answer any questions regarding the overture itself.

The particular document which was sent to Stated Clerks of Presbyteries as well as Ministerial Committee Chairpersons is presented on the following page.

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<sup>1</sup> With the publication of a revised *Book of Government* in July 2014 these references changed to G.11-2G, 11-2H.

## Descending Overture 15-B Background and Rationale

I. In 2013, the 33rd General Assembly approved the establishment of an Interim Committee “for the purpose of studying Book of Government 12-2.G, 12-2.H,<sup>2</sup> Act of Assembly 82-07, 83-07, the *Procedure Manual for Ministerial and Candidates Committees* and any other appropriate documents that address the academic requirements for those seeking ordination as teaching elders in the Evangelical Presbyterian Church. In addition, the special committee will:

- 1) Evaluate the academic requirements of seminaries used by EPC candidates to determine if our academic requirements are in alignment with those seminaries.
- 2) Consider the appropriateness of “EPC specific” academic requirements and other models of Masters of Divinity degree instruction. This special committee will make a report with recommendations no later than the 2015 General Assembly.”

ICME (the Interim Committee on Ministerial Education) consisting of Nate Atwood, Luder Whitlock, Ed Wedin, Bob Howard, Jeff Jeremiah, Fred Lian (Chair), Mark Toone and Bill Dudley) presented and the 2015 General Assembly approved the following amendment to the *Book of Government*. This is **Overture 15-B**:

<b>Current <i>Book of Government</i></b>	<b>Descending Overture 15-B</b>
<p>G.11-2G</p> <p>A Candidate shall pursue a course of study that leads to a degree from a four year college and a degree from a seminary approved by the Presbytery requiring at least three years of study including courses in biblical Hebrew and Greek.</p>	<p>G.11-2G</p> <p>A Candidate shall pursue a course of study that leads to a degree from a four year college and a <b>Master of Divinity or equivalent degree from an accredited seminary approved by the Presbytery, requiring at least three years of study including courses in biblical Hebrew and Greek. and such other standards as may be determined by Acts of the General Assembly. Academic work that is equivalent to a Masters of Divinity degree may be completed by those means designed for Candidates under extraordinary status (G.11-2I).</b></p>

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<sup>2</sup> As this action was taken in 2013, the *Book of Government* references are from the 2013 edition. In 2014 the Assembly approved a revised *Book of Government*. Current references are to G.11-2H and G.11-2I.

## II. Overture 15-B:

A. **Resolves any ambiguity** about the academic degree requirement for ordination in our existing Constitutional documents.

1. Current *Book of Government* 11-2I states: “A Candidate shall pursue a course of study that leads to a degree from a four-year college and **a degree from a seminary** approved by the Presbytery, requiring at least three years of study.

2. Acts of Assembly 82-07 states:

“Uniform Procedures on Candidacy and Ordination”

1. Requirements for ordination shall be:

a) Bachelor’s degree from an accredited college or university;

b) **Seminary degree – M.Div. or equivalent** including Koine Greek and Hebrew;”

**Overture 15-B resolves this ambiguity by stating in the *Book of Government* that “a Master of Divinity or equivalent degree” is the academic degree requirement for ordination.**

B. **Addresses major changes** in seminary education.

1. The EPC does not have its own seminary. Our candidates for ministry come from a number of fine seminaries - for example, RTS, Gordon-Conwell, Covenant, Trinity, Denver and Fuller. Historically, those seminaries awarded Master of Divinity degrees (or M.Div., the degree required for EPC ordination) for coursework ranging from 90-105 semester hours, based on a “generally uniform” academic curriculum.

2. Two years ago, the Association of Theological Schools (ATS), which accredits the M.Div. degree for seminaries in the US, reduced the M.Div. to a minimum of 72 credit hours. At the same time, ATS permitted the seminaries to determine what coursework is included in the 72 credit hour M.Div.. Some seminaries that send us candidates for ordination have reduced their credit hours, while others have not.

3. No one thinks a 72 hour M.Div. is equivalent to a 90 to 105 hour M.Div.. If this new development is not addressed we will soon be confronted with a situation where one candidate for ordination presents an M.Div. totaling 72 hours, and another presents an M.Div. totaling 105 hours. We will no longer have a “generally uniform” academic standard for ordination.

**Descending Overture 15-B, by determining the coursework required for ordination, regardless of the degree, protects the academic ordination standards of the EPC.**

III. The presbyteries need to approve this descending overture because:

1. The EPC must protect its long-standing theological standards and expectations. In light of the fact that there is no longer a “generally uniform” M.Div. standard, the EPC needs to establish its own basic academic requirements deemed sufficient for ordination.

2. Descending Overture 15-B sets academic standards through “the *Acts of the (General) Assembly*” as approved by the 35th General Assembly and are referenced as follows:

“Uniform Procedures on Candidacy and Ordination”

1. Requirements for ordination shall **ordinarily** be:
  - a. Seminary degree – **Master of Divinity** or equivalent **that shall include Old and New Testament Survey, Old Testament Exegesis, New Testament Exegesis, Church History (with an emphasis on the Reformation), Apologetics, Leadership, Preaching, Evangelism, Missiology, Discipleship/Disciple-making, Pastoral Care and Counseling and Ethics.**

**In addition:**

- 1) **Three courses in systematic theology (equivalent nine semester-hours). Competency in Reformed theology as expressed in the Westminster Confession of Faith and Catechisms shall be demonstrated through a standardized ordination exam governed by the Ministerial Vocation Committee.**
- 2) **Original languages. The standard for ordination in the EPC is the ability to exegete competently the Scriptures in the original languages. This competency shall be demonstrated by a standardized open-book exegesis exam in either Greek or Hebrew, including a sermon manuscript based upon that exegesis, to be submitted within a one-week period. This exam shall be governed by the Ministerial Vocation Committee.**
- 3) **“EPC specific” courses:**
  - a. **EPC Polity**
  - b. Care of the presbytery in accord with G.11.2
  - c. Examinations – four written and one oral examination must be sustained
  - d. Valid call
  - e. Other evidence – Assurance those spiritual gifts needed for effective ministry are present and being developed

IV. The approval of this descending overture will preserve the best of the traditional biblical, theological and historical coursework, and will ensure EPC-specific coursework which will preserve and strengthen the identity and vitality of our denomination.

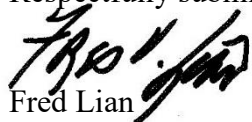
**The Work of the Sub-committee**

The work of the ICME Sub-committee focused on identifying the specific goals of the **Mentored Pastoral Residency Program that will undergo Beta testing at a number of EPC churches.** The hope is to present a report on the progress of the Beta program in 2017.

**Recommendations to the General Assembly**

ICME does not have any recommendations for the 36th General Assembly.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Fred Lian". The signature is stylized and written over the printed name.

Fred Lian  
Chairman

June 2016

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## Ministerial Vocation Committee Report

### 36th General Assembly

Members of the ministerial Vocation Committee are TE Michael Flake (Mid-Atlantic), TE Jerry Iamurri (Chairman, East), TE Brad Strait (West) and RE Phil Stump (Mid-Atlantic). RE Caroline Tromble (Rivers and Lakes) and RE Jeffrey Guilford (Southeast).

The Committee met September 14-16, 2015 at General Assembly headquarters in Livonia, Michigan and met remotely on July 22, 2015, September 1, 2015, and October 7, 2015. The Committee also met on February 8-9, 2016 at General Assembly Headquarters in Livonia, Michigan.



*Jerry Iamurri  
Chairman*

On behalf of the MVC, the Chairman extends his gratitude for the time, energy and insights of Assistant Stated Clerk Ed McCallum and Administrative Assistant Carol Templin. Their participation is a gift to the committee.

### **The Work of the Committee**

The meetings of the Ministerial Vocation Committee (MVC) prior to the 36th General Assembly were focused on two specific areas:

#### **1. The Candidates Educational Equivalency Program (CEEP)**

The Committee considered educational recommendations for CEEP candidates for ordination. At the July 22, 2015 remote meeting, the Committee approved recommended courses of study for Nicole Unice. At the September 1, 2015 remote meeting, the Committee approved recommended courses of study for David Feiser. At the October 7, 2015 meeting, the Committee approved recommended courses of study for Ellis White. There are several more CEEP candidates currently under review and the Committee will continue to hold interviews during its normal course of business.

#### **2. Commended Resources for the EPC**

At the September 14-16, 2015 meetings, The Ministerial Vocations Committee approved submitting Vanderbloemen Search Group as a committee commended resource for pastoral search consulting to the Committee on Administration for approval. Vanderbloemen has been invited to participate in the 36th General Assembly's Leadership Tracks and will also set up a presence in the exhibit area during General Assembly.

The Ministerial Vocations Committee also approved 1) affirming PastorServe (a committee commended resource) and the work they do; 2) re-establish our relationship with them; 3) write a letter of thanks for the input they provided regarding the 35th General Assembly and; 4) invite them to participate again at the 36th General Assembly in 2016.



At the February 8-9, 2016 meeting, The Ministerial Vocation Committee authorized up to \$5,000 (\$1,000 per pastor) from the Small Church Network Fund to fund participation of pastors of small churches in a coaching program from PastorServe.

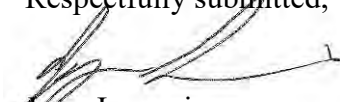
The MVC's Facebook page is adding users weekly and is frequently updated to include encouraging articles as well as news and announcements from the EPC. This page is administered in conjunction with the Stated Clerk's Office and the Office of Communications.

Last year as well as this year, the MVC joined in Stated Clerk Jeff Jeremiah's call for all pastors to use their full amount of study leave and vacation each year and for churches to ensure that both pastors and professional non-ordained staff take full advantage of this time for spiritual refreshment and professional development.

**Recommendations to the General Assembly**

None this year.

Respectfully submitted,



Jerry Iamurri  
Chairman

June 2016

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## Moderator's Report

### 36th General Assembly

Welcome to Michigan for the 36th General Assembly of the Evangelical Presbyterian Church. I pray we enjoy a week of Christ-centered worship, helpful training, warm relational connections, and Spirit led decision making together.

Serving as your Moderator has been both more joyful and more of a soul burden than I anticipated. More joyful because the Spirit of God is accomplishing more creative, faithful, and frankly remarkable disciple-making through EPC churches across the country than I imagined. It's been more soul-burdening because of how much the quality output of our shared commitment to biblical connectionalism matters to each of us - your national EPC leadership diligently seeks ways for EPC connections to add fresh wind in the sails of each church and Presbytery (as opposed to being a discouraging headwind).

What I know is that we are a relatively healthy, fruitful family of churches right now. What I believe is the LORD has cultivated us into a denomination that has the potential, should He prefer to use us so, to be the locus of a 21st century Great Commission movement of Reformed Evangelical Christianity. I believe this because of our lack of division (unity); a roster full of mission-oriented, high-character leaders in churches of every size and style, young and seasoned; because of a relationally strong familial connection we share in almost every court of the EPC; all of which is anchored by a fully Reformed and broadly Evangelical Christian faith. Let's be eager and watchful together for how the LORD may use us as a unifying presence within the larger church, and as a growing winsome witness to Jesus everywhere he has sent us.

There has been a distinctly Latin flavor to my public year as EPC Moderator. It began in September, when I preached with translation at the joyful reception of our first church in Puerto Rico. The theme continued for me as part of a February delegation to explore friendship with the National Presbyterian Church of Mexico (INPM). I love these guys - millions strong and their unofficial motto seems to me to be, if you'll excuse my Anglicization, *'If your church/presbytery/network hasn't planted a church together in the past few years, you ain't Mexican Presbyterian!'* This Latin theme will also conclude my moderatorial year. I have the privilege of hosting the INPM leadership at my church and in Charlotte, so they may experience two EPC churches with ministry to Latinos. From Charlotte they will arrive at our Assembly to meet you this week. This year-long Latin theme was due to no strategic planning on my part, it simply emerged. Its appropriateness is confirmed, however, by the fact that my wife Angie is Latina, and the next church plant planned by my home church (Lake Forest EPC) will serve the fast-growing Spanish speaking population in our zip code. I think the LORD is showing me, at least, that the EPC is called to grow to look more ethnically like the full Kingdom of God, and more like America over the next decade. I hope you agree.



*Mike Moses, Moderator  
35th General Assembly*

During this General Assembly we will hear of many ways we are making progress in our four vision objectives: *global* movement, Biblical *leadership*, *multiplication* through church planting, and *transformation* through revitalization processes. Yet because our vision is as large as the Great Commission, we will also be challenged, I hope, by all the ways still remaining in which we can serve Christ more faithfully and fruitfully. For example, because I am most familiar with the multiplication aspect of EPC vision, I know we will hear that seven years ago we were at an anemic 2.3% church planting rate (percent of church plants compared to total churches), and by 2016 we've reached a 4.89% church planting rate. That is in the range experts say represents a healthy, reproducing denomination, praise God! And yet...given the fact we find ourselves on mission to one of the largest unchurched populations in the world here in the U.S., I think we should not be satisfied until we reach a 7-8% church planting rate. That would begin to approach an evangelistic movement. The other three vision areas have similarly encouraging progress to report, as well as more challenging godly ambitions.

The Moderator role is actually a three-year commitment. I will now chair the COA (the EPC's National Leadership Team) for the following year. My inside look at the leadership culture and individuals of our GA gives me high confidence in our future, particularly because of the remarkable God-ordained 'Lead Pastor-ship' we are given through our Stated Clerk, Dr. Jeff Jeremiah.

It's no secret we find ourselves shepherding God's people during a time of massive and rapid cultural change. Many of the changes that Christians most lament are, in my view, but the historical 'other shoe' dropping from the long slow death of Christendom in the West. God has not given the EPC the many 'talents' of leadership, health, vital churches, and the very Gospel itself to spend much of our time longingly looking backward nor fighting yesterday's battles. The Spirit leads us on to the battlefields of *today*. No, the Spirit leads us onto the *mission* fields of today.

May this Assembly inspire and equip us to identify and live as little bands of EPC missionaries, sent onto the mission field by the Father to a specific zip code, following the Spirit to 'understand the times' in our church's mission context, and putting our hands to the plow of making more and better disciples of the Son, Jesus Christ.

***"...(S)o that in everything Christ might have the supremacy."*** Colossians 1:18

Respectfully submitted,



Mike Moses

Moderator

35th General Assembly

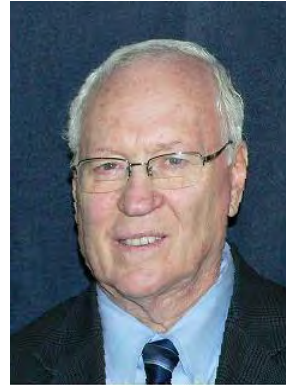
June 2016

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## Report of the Nominating Committee

### 36th General Assembly

Members of the Nominating Committee are RE Bruce Alexander, Chairman (*East*), TE Cathy Burkholder (*Pacific*), TE Jimmy Carr (*Mid-Atlantic*), RE Rick Corliss (*Alleghenies*), RE Clay Johnson (*Mid-America*), TE Laurie Johnston (*Great Plains*), RE Kelli Marks (*Rivers & Lakes*), TE Don Mason (*Florida*), RE Tom Reesor (*Southeast*), RE Ken Roberts (*West*), TE Pete Scribner (*Midwest*) and RE Dan Sharp (*Gulf South*). The Committee met March 11, 2016.



*Bruce Alexander  
Chairman*

### **The Work of the Committee**

The work of the Nominating Committee began in the fall of 2015 with committee members speaking to their respective presbyteries about permanent committee opportunities and the nomination process. In advance of the spring 2016 meeting the Nominating Committee members contacted those currently serving on permanent committees who were eligible to serve a second term to confirm their willingness to serve again.

The Nominating Committee met in Livonia, Michigan on March 11, 2016 to review committee vacancies and complete the slate to be presented to the 36th General Assembly. By the end of the meeting we had filled 85% of the positions. Following this meeting the committee continued to communicate by email to finalize the slate. We want to express our appreciation to the GA support staff: Mrs. Kim Avis for tracking all communications and updating the Dropbox documents, Assistant Stated Clerk Rev. Dr. Ed McCallum for his institutional knowledge and procedural expertise, and Stated Clerk, Rev. Dr. Jeff Jeremiah for his insight and advice to the committee. Most importantly we thank our Lord and Savior for answering our prayers and for his presence with us and guiding us to the right servants.

We strive to ensure that all presbyteries are represented on as many committees as possible. However, the EPC has 13 presbyteries but only 12 members on the Nominating Committee. In order to meet our goal of equal representation, each presbytery should have a member on the Nominating Committee. We feel that as the EPC continues to grow and new presbyteries are formed, the number of committee members should equal the number of presbyteries (see **Recommendation NOM-1** below).

We continue to have more people wanting to serve on permanent committees than we have vacancies (for most committees). We appreciate your willingness to serve.

### **Recommendations to the General Assembly**

See pages NOM-3 and NOM-4 for the slate of nominees for permanent committees.

#### **Recommendation NOM-#1**

That the Assembly amend *Rules for Assembly* X1.11-1, so that the representation of the Committee will be one member from each Presbytery:

Current <i>Rules for Assembly</i> X1.11-1	Proposed <i>Rules for Assembly</i> X1.11-1 (changes in bold italics)
<p>The membership shall consist of twelve members, in three classes of four each composed of five Teaching Elders and seven Ruling Elders, with at least one person from each Presbytery. When the number of Presbyteries exceeds twelve, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself. The Stated Clerk shall work with the committee to insure compliance with the requirements of the <i>Rules for Assembly</i>.</p>	<p>The membership shall consist of <del>twelve members, in three classes of four each composed of five Teaching Elders and seven Ruling Elders, with at least one person</del> <b><i>one Teaching or Ruling Elder from each Presbytery, and shall be organized in three classes with numbers as close to equal as possible. There shall be at least two more Ruling Elder than Teaching Elder members.</i></b> <del>When the number of Presbyteries exceeds twelve, membership shall be rotated fairly among the Presbyteries. A member may not succeed himself</del> <b><i>serve all or part of one term and shall then be ineligible for re-election for one year.</i></b> The Stated Clerk, <b><i>or a person designated by the Clerk,</i></b> shall work with the committee to ensure compliance with the requirements of the <i>Rules for Assembly</i>.</p>

Respectfully submitted,



Bruce Alexander  
Chairman

June 2016

## Moderator Nominee – RE Scott Griffin



*RE Scott Griffin  
Nominee for Moderator  
36th General Assembly*

The Nominating Committee is pleased to place into nomination as Moderator of the 36th General Assembly Ruling Elder Scott Griffin.

Scott Griffin has served as a Ruling Elder in the EPC since 1987, when First EPC of Kent, Washington transferred into the EPC. He was a Ruling Elder at First Presbyterian Church of Renton (PCUSA) for four years prior. Scott retired as a senior executive of the Boeing Company in 2007, and has been actively involved in providing *pro bono* consulting and coaching to non-profit and Non-Governmental Organization (NGO) boards since then.

Scott has served in his local church, the Presbytery of the West, the Presbytery of the Pacific and several General Assembly committees. He has served on the EPC Committee on Administration (the “Session of the EPC”) for the past four years.

Within the Greater Seattle and Chicago metropolitan areas, Scott has served on numerous boards, including the greater Seattle Chamber of Commerce Executive Committee, the Chicago Shakespeare Theater Board and the Advisory Board for the Seattle Pacific University’s School of Business, Government and Economics. Scott currently serves on the Executive Advisory Board of the Center for Integrity in Business, is an alumni member of the CIO Research Board and serves as a mentor at Seattle Pacific University.

A native of Fresno, Scott and his wife Mary grew up at First Presbyterian Church of Fresno. Their mentors were Dr. Homer Goddard and Dr. Paul Pierson. Scott is a graduate of Fresno State University, holds a Masters in Business Administration from the University of Puget Sound and a Masters in Non-Profit Leadership from Seattle University. He attended the executive programs at the University of Southern California, Carnegie Mellon University and the IESE Business School (Barcelona).

Scott has been married to Mary (Thorpe) Griffin since 1976. They have three children – Rebekah is married to Corey Petersen, Katie is married to Mike Pitts and Matt is married to Ashley Thordarson – and two grandchildren.



**Moderator-Elect Nominee**  
**TE Dean Weaver**

Rev. Dr. Dean Weaver's call to the ministry began at his infant baptism ceremony. His parents often reminded him that he screamed so loud that the pastor remarked finally "Looks like this one is going to be a preacher." He grew up in a PC(USA) church and accepted Christ as his Savior at the age 14 while attending a Young Life camp. When he was a senior in high school, the assistant pastor of his church physically grabbed him one day and shook him hard and said, "You are called to the ministry. If you do not follow God's call you will be miserable until you yield to it." Ignoring his assistant pastor, Dean enrolled in Grove City College majoring in Electrical Engineering. He was so miserable that first semester and had no idea why he had chosen to major in EE. The words of his assistant pastor haunted him.



*TE Dean Weaver*  
*Nominee for Moderator-Elect*  
*36th General Assembly*

One weekend Dean visited friends at Indiana Univ. of Pennsylvania who worshipped at Graystone Presbyterian Church. The pastor began his message with the words, "I believe there is someone here who is called to the ministry and you have been avoiding it. Running from it. You have come from some distance today and I am supposed to tell you that you will be miserable until you yield to His call on your life. This sermon is for you." The next day he changed his major to Christian Thought and History. Dean earned his BA from Grove City College in 1986.

Dr. Weaver became a staff member of the Coalition for Christian Outreach (CCO) which is now an EPC partner organization. He served as a Campus Minister at Graystone Presbyterian Church on the campus of Indiana Univ. of PA. While serving there, he met his wife Beth, to whom he has been married for 28 years. Dean and Beth have 6 children; 3 natural born, 3 adopted internationally (one from St. Vincent and the Grenadines and two from Sierra Leone Africa.) and one new granddaughter.

Dr. Weaver continued his formal education by earning his M.Div. from Pittsburgh Theological Seminary, a D.Min. from Gordon-Conwell Theological Seminary, and is currently pursuing a Th.M. in homiletics from Gordon-Conwell.

Dr. Weaver has been involved in a number of organizations, including;

- Founder and Co-Moderator of New Wineskins Association of Churches
- Co-Chaired the Joint Commission on New Wineskins and EPC 2007-2012
- Member of the Coordinating Council of New Wineskins Presbytery
- Co-founder and President of EduNations, a non-profit corporation that builds and operates schools in Sierra Lone, Africa
- Moderator of the Presbytery of the Alleghenies (2014)
- Chair of Council of the POA (2015)
- Chair of the Ministerial Committee of the POA (2012-2013)
- Committee on Administration of the EPC (2013-present)

Dean is an expository preacher who has served as the Lead Pastor of Memorial Park EPC in the North Hills of Pittsburgh, PA for the last ten years. He previously served as Senior Pastor of Knox Presbyterian Church, Kenmore, NY, and Pastor of Clymer Presbyterian Church, Clymer, PA.

**SLATE OF NOMINATIONS – PERMANENT COMMITTEES & BOARDS**

*(Some names were not available at the time of printing and will be announced at the General Assembly meeting.)*

***(Note: ^means second term; \*means pending notification of Session or Presbytery endorsement as of May 25, 2016)***

**Committee on Administration**

Class of 2019	RE Sabra Carman	Midwest
	TE Luder Whitlock	Florida
	RE Tom Werner	Mid-America

**Board of Benefits**

Class of 2019	RE Will Barnes^	Rivers & Lakes
	RE Mike Busch	Alleghenies

**Committee on Chaplains Work & Care**

Class of 2018	RE Richard Swedberg	West
Class of 2019	RE Bruce Alexander	East
	TE CH (LCDR) Tim Foster	Central South

**Committee on Christian Education & Communications**

Class of 2019	RE Enid Flores	Florida
	RE Dave Bishop^	Pacific

**Committee on Church Planting and Revitalization**

Class of 2018	RE Frank Carter^	Mid-Atlantic
Class of 2019	RE Sean Garland	Central South

**EPC Foundation Board**

Class of 2019	NO Elizabeth Hickman	Gulf South
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**Committee on Fraternal Relations**

Class of 2019	RE Jerry Harmon	Central South
	RE Tod Paulson^	Rivers & Lakes

**Committee on Ministerial Vocation**

Class of 2019	TE Michael Flake^	Mid-Atlantic
	TE Jerry Iamurri^	East

**Permanent Judicial Commission**

Class of 2018	RE Ken Wynne*	Gulf South
Class of 2019	TE George Dakin	Pacific
	RE Anson Keller	East
	TE Neil Ellison	Mid-Atlantic



**Presbytery Review Committee**

Class of 2019	RE Max Riddle^	Southeast
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**Committee on Student and College Ministries**

Class of 2017	TE Chris Winans	Midwest
Class of 2019	NO Jen Burkholder	Alleghenies
	TE Andy Koesters	Midwest
	NO Martha Daniel	Alleghenies
	RE David Schoeman	West

**Committee on Theology**

Class of 2019	RE John Moody	Great Plains
	TE Ramona Spilman^	West

**World Outreach Committee**

Class of 2019	RE Phyllis Ellsworth	Midwest
	RE Al Johnson^	West
	NO Sheryl Smith^	West

Due to the transitions in the Women In Ministry Committee in 2015, the Committee on Administration asked that the Nominating Committee not bring any new nominees for the Women In Ministry Committee to the 35th General Assembly (2015). In 2016, the Committee on Administration is bringing recommendations regarding “The Well” and a “Women’s Resource Council,” which would replace the Women In Ministry Committee. If approved by the 36th General Assembly, current leadership of the Women’s Resource Council, which has been in place to date as a pilot program, will continue, and the Nominating Committee will include nominations for this new permanent Committee in the slate it brings to the 37th (2017) General Assembly. See the Committee on Administration and Women’s Resource Council reports for additional information.

### STANDING COMMITTEE ASSIGNMENTS

TE	David Abdo	Pacific	Theology
RE	John Adamson	Central South	Overtures/Resolutions
TE	Richard Alberta	Midwest	Overtures/Res. Chair
TE	Martin Alexander	Gulf South	Chrch Plnt/Revitalization
RE	Bill Allen	West	World Outreach
TE	Gordon Tommy Allen	Pacific	Student/Coll. Ministries
TE	Patrick Allen	Midwest	Student/Coll. Ministries
TE	Bruce Anderson	Mid-Atlantic	Theology
RE	Dianne Anderson	Gulf South	Fraternal Relations
RE	Robert Antonucci	Great Plains	Chrch Plnt/Revitalization
TE	Elizabeth Arakelian	Pacific	Women In Min. Chair
RE	Gerry Arnold	Gulf South	World Outreach
RE	Zelda Artz	East	Fraternal Relations
TE	Doug Ashley	West	CE & Comm.
TE	Nate Atwood	Mid-Atlantic	Theology
	Kim Avis		Women In Min. Resource
TE	Nader Awad	Florida	Chrch Plnt/Revitlztzn, Chair
TE	David Baer	West	CE & Comm., Chair
RE	Rosanne Bailey	Pacific	Ministerial Vocation
RE	Malcolm Bain	Midwest	World Outreach
RE	John Baird	Midwest	Administration
TE	Rodney Bakker	Rivers & Lakes	Administration
TE	Paul Bammel	Great Plains	Fraternal Relations
RE	James Bandstra	Alleghenies	Chrch Plnt/Revitalization
TE	Adam Barr	Midwest	World Outreach
RE	Henry Beck	Gulf South	Overtures/Resolutions
TE	Paul Becker	Alleghenies	Chrch Plnt/Revitalization
TE	Sharon Beekmann	West	Women In Min. Resource
TE	David Larry Bein	Central South	Overtures/Resolutions

RE	Susan Belinsky	East	Overtures/Resolutions
RE	Phillip Bellamy	West	CE & Comm.
RE	Ron Bengelink	Pacific	Administration
RE	Ed Bennett	Mid-Atlantic	Theology
TE	Brian Paul Bergquam	Pacific	Administration
RE	Mary Ann Berthoud	East	Women In Ministry
RE	Roland Berthoud	East	Chrch Plnt/Revitalization
RE	Ronda Biondi	Pacific	Chrch Plnt/Revitalization
RE	David Bishop	Pacific	CE & Comm.
TE	Stephanie Black	Mid-Atlantic	Theology
RE	Merrill Blackburn	Gulf South	Student/Coll. Ministries
RE	Gwynn Blair	Florida	Administration
TE	Matt Blazer	East	Chrch Plnt/Revitlztzn, Clerk
RE	Janet Bole	West	Administration
RE	Lee Bollow	Midwest	Theology
TE	Ben Borsay	Midwest	Ministerial Vocation
TE	Kirk Bottomly	Pacific	CE & Comm.
TE	David Bowen	Central South	Theology
TE	Jay Scott Bowen	Southeast	Overtures/Resolutions
TE	David Brogren	Pacific	Ministerial Vocation
RE	Ronnie Broughton	Gulf South	Chrch Plnt/Revitalization
RE	Allan Brown	Alleghenies	CE & Comm.
TE	David Brown	Midwest	Ministerial Vocation
TE	Mary Brown	Great Plains	Chrch Plnt/Revitalization
TE	Matthew Brown	East	Overtures/Resolutions
RE	Robert Brown	East	World Outreach
TE	Stephen Brown	Midwest	World Outreach
TE	Timothy Brown	East	Theology
TE	Richard Brundin	Mid-Atlantic	Theology
RE	Sandie Brundin	Mid-Atlantic	CE & Comm.

RE	John Bueno	Great Plains	Fraternal Relations
TE	Thomas Burbridge	Alleghenies	Theology
RE	Lynn Burdge	Central South	Women In Ministry
TE	Scott Burdsall	Rivers & Lakes	World Outreach
RE	Ben Burkholder	Alleghenies	CE & Comm.
TE	Dan Burns	Central South	World Outreach
TE	Bryan Bushong	Alleghenies	Overtures/Resolutions
RE	Josh Butler	Alleghenies	Women In Ministry
RE	David Byers	Mid-Atlantic	CE & Comm.
RE	Lois Caldwell	East	Women In Ministry
TE	Donovan Campbell	Mid-Atlantic	CE & Comm.
TE	George Carey	West	World Outreach
RE	Tim Carey	Mid-Atlantic	Chrch Plnt/Revitalization
TE	Jeffrey Carlson	Midwest	Women In Ministry
RE	Sabra Carman	Midwest	Administration
RE	Miriam Carnahan	Midwest	World Outreach
RE	Marty Carpenter	Pacific	Memorials/Appreciation
TE	Aaron Carr	Midwest	Fraternal Relations
RE	Frank Carter	Mid-Atlantic	Chrch Plnt/Revitl. Resource
RE	Vernalee Carter	Mid-America	World Outreach
TE	Karyn Cartier	East	Women In Ministry
RE	Kenneth Casey	Midwest	Administration
TE	Kevin Cauley	Mid-Atlantic	Fraternal Relations
TE	Jeffrey Chadwick	Southeast	Fraternal Relations
TE	Jeff Chandler	Pacific	Theology
TE	Kenneth Chivers	Southeast	World Outreach
RE	Kathy Clark	Midwest	Women In Ministry
RE	Kenneth Clark	East	Chrch Plnt/Revitalization
RE	Nancy Clarke	West	CE & Comm.
RE	Dorothy Cleaver	West	Overtures/Resolutions
RE	Carroll Coakley	Southeast	Chrch Plnt/Revitalization

TE	Alan Conrow	Midwest	Chrch Plnt/Revitalization
TE	Paul Copeland	Midwest	Fraternal Relations
TE	Andrew Cornett	Southeast	Student/Coll. Ministries
RE	A. Eugene Cover	Gulf South	Chrch Plnt/Revitalization
RE	Linda Cover	Gulf South	Women In Ministry
RE	John Cowan	Southeast	Theology
RE	Richard Cowan	Central South	Overtures/Resolutions
TE	William Craig	Mid-Atlantic	Chrch Plnt/Revitalization
RE	Dianne Crawford	Great Plains	Fraternal Relations
RE	Robert Crow	Gulf South	Overtures/Resolutions
TE	Robert Cummings	Alleghenies	CE & Comm.
TE	Ben Cunningham	Gulf South	Overtures/Resolutions
TE	James Cupschalk	East	CE & Comm.
TE	Chris Curtis	Alleghenies	Theology, Resource
TE	Jason Curtis	Pacific	Chrch Plnt/Revitalization
RE	Christopher Danusiar	Rivers & Lakes	Fraternal Relations
TE	Becky Davis	Florida	CE & Comm.
TE	L. Edward Davis	Midwest	Fraternal Relations
RE	Lynne Davis	Gulf South	Chrch Plnt/Revitalization
TE	Michael Davis	Central South	Chrch Plnt/Revitalization
TE	Gerrit Dawson	Gulf South	Fraternal Rel. Resource
RE	David DeBruler	Gulf South	Student/Coll. Min. Resource
RE	Ron DeHaan	Pacific	Ministerial Vocation
RE	David Deiters	Alleghenies	Fraternal Relations
TE	Todd Denholm	Mid-America	Student/Coll. Ministries
TE	Nathanael Devlin	Alleghenies	Ministerial Vocation
TE	Rick Dietzman	Pacific	Chrch Plnt/Revitalization
TE	John Dorr	East	Administration
RE	Eric Dreyer	Alleghenies	Chrch Plnt/Revitalization
TE	William Dudley	Southeast	Women In Ministry
TE	Nancy Duff	Pacific	Ministerial Vocation

TE	Marty Duffell	Mid-Atlantic	CE & Comm.
TE	Kory Duncan	Gulf South	Ministerial Vocation
RE	Gerald Dunlap	Pacific	Student/Coll. Ministries
RE	Carole DuPartuis	Pacific	World Outreach
TE	David Dwight	Mid-Atlantic	Theology
RE	Paulette Dye	Alleghenies	CE & Comm.
RE	Ben Dykstra	Midwest	World Outreach
TE	Charles Echols	Southeast	World Outreach
RE	Cynthia Edwards	Alleghenies	World Outreach
TE	Tracy Edwards	Alleghenies	Chrch Plnt/Revitalization
TE	David Eikenberry	Rivers & Lakes	Chrch Plnt/Revitalization
TE	Donald Elliott	Central South	World Outreach
TE	Jefferson Ellis	Alleghenies	Fraternal Relations
TE	Neil Ellison	Mid-Atlantic	Ministerial Vocation
RE	Wyn Ellithorpe	Pacific	Ministerial Vocation
RE	Phyllis Ellsworth	Midwest	Administration
RE	Gretchen Ely	Midwest	World Outreach
TE	Bill Enns	Mid-Atlantic	Student/Coll. Min. Resource
RE	Tara Erickson	Midwest	Women In Ministry
RE	Mark Eshoff	Pacific	Ministerial Vocation
TE	Zack Eswine	Mid-America	Ministerial Vocation
RE	Brian Evans	Midwest	Theology
TE	Richard Evans	Pacific	World Outreach
TE	D. Robert Eyman	Midwest	CE & Comm.
TE	Scott Farmer	Pacific	Administration
TE	Jim Farrell	East	Ministerial Vocation
RE	Frank Faulkner	Midwest	Student/Coll. Ministries
RE	Margaret Faulkner	Midwest	Overtures/Resolutions
TE	David Feiser	East	Theology
TE	David Fenska	Pacific	Women In Ministry
TE	Margaret Ferguson	Southeast	Administration, Chair

RE	Elizabeth Fesmire	Alleghenies	Overtures/Resolutions
RE	Michael Fesmire	Alleghenies	Chrch Plnt/Revitalization
RE	Mike Fike	Midwest	Theology
TE	Tim Filston	Southeast	Administration
TE	Bruce Finfrock	West	Ministerial Vocation
TE	Dennis Finnegan	East	Theology, Clerk
TE	David Fischler	East	World Outreach
TE	Dennis Flach	Gulf South	Women In Ministry
RE	John Flick	Midwest	Fraternal Relations
RE	Enid Flores	Florida	CE & Comm.
RE	Bethany Forberg	West	Fraternal Relations
RE	John Derek Foreman	Midwest	Student/Coll. Ministries
TE	S. Donald Fortson	Mid-Atlantic	Fraternal Relations
RE	Martin Foster	Southeast	CE & Comm.
TE	Timothy Foster	Central South	Fraternal Relations
RE	Dan Foust	Midwest	CE & Comm.
TE	Glen Francis	Midwest	World Outreach
RE	Matt Franklin	Mid-Atlantic	Administration
TE	Helen Franssell	East	Memorials/Appreciation
TE	Michael Frison	Midwest	World Outreach
TE	Mark Fuller	Midwest	Chrch Plnt/Revitalization
RE	Robert Fuller	Pacific	World Outreach
RE	Barbara Fulton	Rivers & Lakes	Women In Ministry
TE	Don E. Galardi	Midwest	Overtures/Resolutions
TE	David Galbraith	Midwest	Overtures/Resolutions
TE	Keith Gallagher	Rivers & Lakes	Administration
RE	Ted Galyon	Central South	Administration
TE	Bart Garrett	Pacific	Women In Ministry
TE	George A. Garrison	Rivers & Lakes	Fraternal Relations
RE	Richard Gash	Alleghenies	Ministerial Vocation

TE	Kurt Gebhard	Midwest	Ministerial Vocation
RE	Everett Geis	Pacific	Theology
RE	Bob Gerdes	Mid-Atlantic	CE & Comm.
TE	Frederick Gernhardt	Florida	Theology
TE	Chris Gibson	Midwest	Student/Coll. Ministries
RE	Linda Gibson	Great Plains	Student/Coll. Ministries
RE	Mike Gillett	Florida	Student/Coll. Ministries
TE	Ken Glasier	East	Theology
TE	Michael Glodo	Florida	Theology, Resource
RE	Alberto Gomez	Florida	CE & Comm.
RE	Michael Gomez	Florida	Administration
TE	Michael Goolsby	Great Plains	Chrch Plnt/Revitalization
TE	Isaac Gould	Rivers & Lakes	Ministerial Vocation
RE	Richard Graham	West	Administration
TE	Mark Grapengater	Southeast	Overtures/Resolutions
TE	Chris Greenwood	East	CE & Comm.
TE	Bryan Gregory	Mid-America	CE & Comm.
TE	Tyler Groff	Midwest	Chrch Plnt/Revitalization
TE	Lawrence Hackman	Pacific	CE & Comm.
TE	Megan Hackman	Pacific	Fraternal Relations
RE	Katrina Hague	Midwest	Administration
RE	Theodore Hailes	Central South	Administration
RE	David Haney	Midwest	Chrch Plnt/Revitalization
RE	Vickie Haney	Midwest	Chrch Plnt/Revitalization
TE	Josh Hanson	Mid-Atlantic	Administration
RE	Kenneth Harless	Southeast	Fraternal Relations
RE	Jerry Harmon	Central South	Fraternal Relations
RE	Donald Harms	Midwest	Ministerial Vocation
TE	Joyce Harris	Midwest	World Outreach
TE	Richard Harris	Gulf South	Administration
TE	Robert Harrison	Midwest	Overtures/Resolutions

RE	Tom Hartman	Rivers & Lakes	Chrch Plnt/Revitalization
RE	Margaret Hayes	Alleghenies	Women In Ministry
RE	David Hea	Midwest	Overtures/Resolutions
TE	Paul Heidebrecht	Rivers & Lakes	Fraternal Relations, Chair
TE	David Henderson	Midwest	World Outreach
TE	Drew Henderson	Great Plains	Theology
RE	Harry Henderson	Rivers & Lakes	Fraternal Relations
RE	Patti Henderson	Rivers & Lakes	Ministerial Vocation
TE	James Henkel	Alleghenies	Fraternal Relations
RE	Thomas Henson	Midwest	Administration
TE	Michael Herrin	Gulf South	Fraternal Relations
RE	Judson Herter	Alleghenies	CE & Comm.
TE	Stephen Hess	Rivers & Lakes	Theology
TE	Brian Hill	East	Ministerial Vocation
RE	Carolyn Hiller	Pacific	CE & Comm. Resource
TE	Robert Hock	Midwest	Overtures/Resolutions
TE	Jonathan T. Holderman	East	Theology
TE	James Holland	Central South	Chrch Plnt/Revitalization
	Susan Holland		Student/Coll. Min. Resource
TE	Glen Holman	Mid-Atlantic	Chrch Plnt/Revitalization
RE	Hubert Holmes	East	Overtures/Resolutions
TE	Zach Hopkins	Rivers & Lakes	Overtures/Res. Clerk
TE	Ronald Horgan	Mid-Atlantic	Administration
TE	Wally Hostetter	Midwest	Memorials/Appreciation
RE	Robert Howard	Great Plains	Chrch Plnt/Revitalization
TE	James Howe	Pacific	Chrch Plnt/Revitalization
TE	Marc Huebl	West	Ministerial Vocation

TE	Jason Huff	Midwest	Women In Ministry
TE	James Hull	Pacific	Theology
RE	James Humphreys	Mid-America	Administration
RE	Susan Humphreys	Mid-America	Overtures/Resolutions
TE	David Hunsicker	Mid-Atlantic	Theology
TE	Art Hunt	Midwest	World Outreach
RE	Betsy Hunt	Pacific	Overtures/Resolutions
TE	Richard Hurley	Alleghenies	Administration
RE	John Hurt	Southeast	Women In Ministry
TE	Jerry Iamurri	West	Ministerial Voc. Resource
RE	Kit Immel	West	Administration
TE	Mark Ingles	East	Ministerial Voc. Resource
TE	Paul Irwin	East	World Outreach
RE	Warren Jalving	Florida	Memorials/Appreciation
RE	Gordon Jardy	Alleghenies	Student/Coll. Ministries
RE	Dennis Jenkins	Mid-Atlantic	Memorials/Appreciation
TE	Randall Jenkins	Central South	Fraternal Relations
RE	Jeremiah Jobe	Mid-America	Fraternal Relations
RE	Alan Johnson	West	Administration
RE	Steve Johnson	Great Plains	Overtures/Resolutions
TE	Thomas Johnson	Gulf South	Fraternal Relations
TE	Tracy Johnson	East	World Outreach
RE	David Jonckheere	Midwest	Theology
RE	Evan Tom Jones	Alleghenies	CE & Comm.
RE	Micajah Jones	Southeast	Student/Coll. Ministries
RE	Powell Jones	Southeast	World Outreach
RE	Victor Jones	Gulf South	Theology
TE	Jeffrey Juday	Midwest	Fraternal Relations
RE	Roy Kane	Midwest	CE & Comm.
RE	David Katt	Mid-Atlantic	Fraternal Relations
RE	Katherine Katt	Mid-Atlantic	Women In Ministry
RE	Patricia Keebler	Alleghenies	Women In Ministry

TE	Stephen Keller	Mid-Atlantic	Student/Coll. Min. Clerk
TE	Stephen Kelley	Midwest	Administration
TE	William Kelly	East	Chrch Plnt/Revitalization
RE	Phil Kelsey	Great Plains	Theology
TE	Patrick Kendall	West	Chrch Plnt/Revitalization
TE	Scott Kennaugh	Midwest	Overtures/Resolutions
RE	Bill Kerschbaum	Midwest	Women In Ministry
RE	Marilyn Khalaji	Pacific	Fraternal Relations
RE	Jacqy Kilgore	West	Women In Ministry
RE	Julie Killingbeck	Midwest	World Outreach
RE	William Killingbeck	Midwest	World Outreach
RE	Joel Kilpatrick	Midwest	Ministerial Vocation
TE	Jason Kim	West	World Outreach
RE	Inga Kimple	Midwest	Theology
RE	Ray Kinat	Alleghenies	Overtures/Resolutions
RE	George King	Gulf South	Overtures/Resolutions
TE	Patrick King	Pacific	Chrch Plnt/Revitalization
RE	James Kirchner	Mid-Atlantic	Theology
TE	Noah Kiser	Central South	Women In Ministry
TE	Doug Klein	West	Chrch Plnt/Revitalization
TE	Bryan Knedgen	Midwest	Theology
RE	Gary Knight	Gulf South	Overtures/Resolutions
RE	Milton Knowlton	Central South	Memorials/Appreciation
TE	Scott Koenigsaecker	Pacific	Theology
TE	Gary Koerth	Alleghenies	Chrch Plnt/Revitalization
TE	Andrew Koesters	Midwest	CE & Comm.
TE	Roger Korsten	Alleghenies	Chrch Plnt/Revitalization
TE	Ryan Kraus	East	Women In Ministry
RE	Cheryl Kuchna	Midwest	World Outreach
RE	Dexter Kuhlman	Mid-America	Mem/Appreciation, Chair
TE	Brian Kurth	Midwest	CE & Comm.
RE	Paulette Lambertson	Pacific	Chrch Plnt/Revitalization

RE	Harvey Landholm	Midwest	Chrch Plnt/Revitalization
RE	Don Landwehr	Rivers & Lakes	Overtures/Resolutions
TE	Richard Lanning	Midwest	Chrch Plnt/Revitalization
RE	Gayle Larcinese	Alleghenies	Overtures/Resolutions
RE	Grey Larison	Midwest	Memorials/Appreciation
TE	Peter Larson	Midwest	Women In Ministry
TE	Scott Lawry	Florida	Theology
RE	Donald Lear	Great Plains	Chrch Plnt/Revitalization
RE	Susan Lear	Great Plains	World Outreach, Chair
RE	David Lee	Midwest	Chrch Plnt/Revitalization
TE	Jay Lee	East	Administration
TE	Peter Lee	Gulf South	Overtures/Resolutions
RE	Sara Lee	Midwest	Chrch Plnt/Revitalization
TE	Dustin Leimgruber	Midwest	Chrch Plnt/Revitalization
RE	Randall Leonard	Great Plains	Administration
RE	Glenn Leslie	East	World Outreach
TE	Ian Leslie	Midwest	Overtures/Resolutions
TE	James Letizia	Florida	Overtures/Resolutions
TE	Fred Lian	Rivers & Lakes	Ministerial Voc. Resource
RE	Robert Liddon	Central South	CE & Comm.
TE	Scott Lingle	Great Plains	Chrch Plnt/Revitalization
TE	Phil Linton	Midwest	World Outreach, Resource
TE	Gregory Livingstone	West	Administration
RE	Forestene London	West	Overtures/Resolutions
RE	Scott Long	Midwest	Administration
TE	Ed Longabaugh	Pacific	Ministerial Vocation
RE	Eugene Loudon	Pacific	Fraternal Relations
RE	Rosemary Lukens	Pacific	Ministerial Vocation
RE	Lloyd Lunceford	Gulf South	World Outreach
TE	William MacDonald	Pacific	World Outreach
RE	Charles MacGowan	Gulf South	World Outreach

TE	Tim MacGowan	East	Memorials/Appreciation
RE	Dale Madison	Midwest	Chrch Plnt/Revitalization
RE	Laura Magnee	Pacific	CE & Comm.
RE	Tami Malone	Pacific	Women In Ministry
RE	Eric Manahan	Southeast	Fraternal Relations
RE	Diane Manon	Midwest	Overtures/Resolutions
RE	John Manon	Midwest	Memorials/Appreciation
TE	Clifford Mansley	Mid-America	Student/Coll. Ministries
TE	Richard Marcy	Rivers & Lakes	CE & Comm.
RE	Brad Marshall	Alleghenies	World Outreach
TE	Bruce Marten	Pacific	World Outreach
RE	Robert Martin	Midwest	Women In Ministry
TE	William Brian Martin	Mid-Atlantic	Chrch Plnt/Revitalization
RE	Mark Masthay	Midwest	Student/Coll. Ministries
RE	Bob Mathews	Mid-Atlantic	Memorials/Appreciation
TE	Kent Mathews	Great Plains	Fraternal Relations
RE	Cecil Matthews	West	World Outreach
RE	Susan Mattingly	Midwest	Ministerial Vocation
TE	Jack Maxwell	Mid-Atlantic	World Outreach
RE	Ruth Ann Maxwell	Southeast	Administration
RE	Neal McAtee	Central South	Chrch Plnt/Revitalization
RE	Chris McCaffrey	East	Fraternal Relations
TE	Samuel McCall	Pacific	Chrch Plnt/Revitalization
RE	Mike McCandless	Pacific	World Outreach
RE	Jean McCarter	Florida	Women In Ministry
TE	Austin McCaskill	Mid-America	Overtures/Resolutions
TE	Robert McClelland	West	Chrch Plnt/Revitalization
RE	Mary Ann McClurg	Midwest	Student/Coll. Ministries
RE	Jonas McCoy	Mid-Atlantic	Student/Coll. Ministries
RE	John McDaniel	Pacific	Chrch Plnt/Revitalization
RE	Geri McFall	Great Plains	Theology

TE	Gary McGhee	Mid-Atlantic	Fraternal Relations
RE	Ellen McIntosh	Midwest	World Outreach
RE	Marilyn McIntosh	Pacific	Women In Ministry
RE	Mike McIntosh	Midwest	World Outreach
TE	Adger McKay	Mid-Atlantic	Overtures/Resolutions
TE	Scott McKee	Midwest	Ministerial Vocation
TE	Aaron McMillan	Midwest	Chrch Plnt/Revitalization
TE	Cooper McWhirter	West	Ministerial Vocation
RE	Evan Meredith	Alleghenies	Women In Ministry
TE	David Meriwether	Midwest	World Outreach
TE	Michael Merry	Alleghenies	Administration, Clerk
TE	Ronald Meyer	East	Student/Coll. Ministries
RE	Glenn Meyers	Alleghenies	Student/Coll. Ministries
RE	Gordon Miller	Gulf South	Administration, Resource
RE	Anne Milleville	Midwest	World Outreach
RE	James Milleville	Midwest	World Outreach
TE	Thomas Milligan	East	Memorials/Appreciation
TE	David Mills	Midwest	Administration
TE	Tim Mindling	Midwest	Administration
TE	Walter Matthew Mitchell	Gulf South	World Outreach
RE	Diane Mizell	Southeast	Chrch Plnt/Revitalization
TE	Bradford Moger	Midwest	Student/Coll. Ministries
RE	Abraham Montes	Florida	CE & Comm.
RE	Lem Montgomery	Gulf South	Overtures/Resolutions
TE	David Moody	Pacific	Theology
RE	Norma Moore	Pacific	World Outreach
RE	Samuel Morales	Florida	CE & Comm.
TE	Stephen Morefield	West	Overtures/Resolutions
RE	Dave Morgans	Alleghenies	CE & Comm.
RE	Stephen Morris	Pacific	CE & Comm.
TE	Daniel Morrison	East	Fraternal Relations

TE	Ryan Mowen	Alleghenies	Administration
TE	Philip Muir	Midwest	World Outreach, Clerk
RE	Jack Murdoch	Midwest	Chrch Plnt/Revitalization
TE	Daniel Muttart	Alleghenies	Theology
RE	Barbara Natrop	Rivers & Lakes	World Outreach
RE	Dick Natrop	Rivers & Lakes	Theology
TE	Kevin Neal	Alleghenies	Chrch Plnt/Revitalization
RE	Matt Neal	Alleghenies	Student/Coll. Ministries
TE	Don Neighbours	Mid-Atlantic	World Outreach
TE	Daniel Nguyen	Gulf South	Student/Coll. Ministries
RE	Roger Nielson	Midwest	Student/Coll. Ministries
TE	James Noble	West	Student/Coll. Ministries
TE	Isaiah Nordhagen	Rivers & Lakes	Theology
RE	Forrest Norman	Alleghenies	Theology, Chair
RE	Karen Nyirjesy	East	Fraternal Relations
TE	Ross O'Dell	Midwest	Ministerial Vocation
TE	Erik Ohman	Midwest	Administration, Resource
TE	Kermit Opprecht	Great Plains	Administration
RE	Michael Owen	Alleghenies	CE & Comm.
TE	Ronald Owens	Pacific	Ministerial Vocation
TE	Soon Pak	Midwest	World Outreach
RE	Clair Parsh	Pacific	Overtures/Resolutions
RE	Linda Paulson	Rivers & Lakes	World Outreach
RE	Tod Paulson	Rivers & Lakes	Administration
RE	Douglas Payne	West	Administration
RE	Randy Pedder	Alleghenies	Administration
TE	Robert Perkins	Pacific	World Outreach
RE	Donna Peterson	Southeast	Fraternal Relations
RE	Jeremy Peterson	East	Student/Coll. Ministries



TE	Chris Piehl	West	Student/Coll. Ministries
RE	Paul Pierce	Florida	Overtures/Resolutions
RE	Sharon Pierce	Florida	CE & Comm.
TE	Thomas Pitman	Mid-Atlantic	Fraternal Relations
TE	David Pleuss	Rivers & Lakes	Student/Coll. Ministries
TE	Jeff Porter	Mid-Atlantic	CE & Comm.
RE	Joan Porter	Mid-Atlantic	Women In Ministry
TE	Waring Porter	Central South	Administration
TE	Carolyn Poteet	Alleghenies	Fraternal Relations, Clerk
RE	Rick Preibisius	Pacific	Student/Coll. Ministries
TE	Kenneth Priddy	Mid-America	Chrch Plnt/Revitl. Resource
TE	John Quigley	Midwest	Fraternal Relations
TE	Ronald R. "Russ" Ragon	West	Fraternal Relations
RE	Russell Raney	Midwest	Chrch Plnt/Revitalization
RE	Dirk Rankin	East	Theology
TE	William Rasch	Midwest	Chrch Plnt/Revitalization
TE	Ryan Rasmussen	Mid-Atlantic	Student/Coll. Ministries
TE	Adam Reasner	Midwest	CE & Comm.
TE	Scott Redd	East	Student/Coll. Ministries
TE	Danny Redman	Mid-Atlantic	Ministerial Vocation
RE	Pamiel Reed	Pacific	Ministerial Vocation
RE	Carmen Reynoso	Gulf South	Administration
TE	Hector Reynoso	Gulf South	Fraternal Relations
RE	Harry Rezer	East	Administration
TE	D. Bryan Rhodes	Gulf South	Theology
TE	Sid Rice	Great Plains	World Outreach
TE	John Richards	Alleghenies	Administration
TE	Tom Ricks	Mid-Atlantic	Chrch Plnt/Revitl. Resource
RE	Wade Rider	Alleghenies	World Outreach

TE	Richard Rieves	Central South	Administration
RE	Cathy Rigglin	Midwest	Student/Coll. Ministries
RE	Jorge Rivera	Florida	CE & Comm.
TE	Juan Rivera	Florida	CE & Comm.
TE	Lana Roberts	Pacific	Women In Min. Resource
TE	Tom Robinson	Midwest	CE & Comm.
TE	Jonathan Rockness	Mid-Atlantic	CE & Comm.
RE	Anthony Rodriguez	Mid-Atlantic	Student/Coll. Ministries
RE	Herbert Allen Roes	Mid-Atlantic	Theology
RE	Annie Rose	Rivers & Lakes	Theology
TE	Daniel Rose	Midwest	Student/Coll. Ministries
RE	Steve Roten	East	Memorials/Appreciation
RE	David Roth	Rivers & Lakes	Student/Coll. Ministries
TE	Greg Roth	Pacific	World Outreach
TE	Marsha Roth	Pacific	Women In Ministry
TE	Betsy Rumer	Alleghenies	Women In Ministry
RE	Roger Rumer	Alleghenies	Fraternal Relations
TE	Doug Runyan	Alleghenies	Chrch Plnt/Revitalization
RE	Eileen Russell	Alleghenies	Chrch Plnt/Revitalization
RE	Ron Russell	Great Plains	World Outreach
TE	Bruce Rux	Gulf South	World Outreach
TE	Steven Sage	Midwest	World Outreach
TE	George Salnave	Rivers & Lakes	World Outreach
RE	Donald Sanders	Rivers & Lakes	World Outreach
RE	Wilma Sanders	Rivers & Lakes	CE & Comm.
RE	Dan Saurino	Mid-Atlantic	World Outreach
RE	Clarence Sawmiller	Midwest	CE & Comm.
TE	Thomas Sawyer	Alleghenies	Memorials/Appreciation
RE	Frederic Schatz	Midwest	Fraternal Relations

RE	Chuck Schmidt	Alleghenies	Student/Coll. Ministries
RE	Marsha Schmiegel	Pacific	Women In Ministry
RE	David Schottky	Pacific	Memorials/Appreciation
RE	Roy Schrameck	Midwest	Student/Coll. Ministries
TE	Eugene Scott	West	Chrch Plnt/Revitalization
TE	John Andrew Scott	Alleghenies	Ministerial Vocation
RE	Terry Scott	Alleghenies	Chrch Plnt/Revitalization
TE	Tyler Scott	Pacific	Overtures/Resolutions
TE	Chris Scruggs	West	Chrch Plnt/Revitalization
RE	Sam Searcy	West	Fraternal Rel. Resource
RE	Barbara Searing	Midwest	Women In Ministry
RE	Marge Segraves	Pacific	Student/Coll. Ministries
RE	George Seib	Mid-Atlantic	CE & Comm.
RE	Sharon Seib	Mid-Atlantic	CE & Comm.
TE	Bill Senyard	West	Student/Coll. Ministries
RE	Gary Sharpe	Mid-Atlantic	CE & Comm.
TE	Jonathan Sharpe	West	Women In Ministry
RE	Mark Sharpnack	Alleghenies	Administration
TE	Marc Shefelton	Rivers & Lakes	Ministerial Voc. Clerk
TE	Joseph Sherrard	Southeast	Women In Ministry
RE	Jim Shields	West	Theology
RE	Timothy Sieges	Mid-Atlantic	World Outreach
RE	Donald Silsley	Alleghenies	Administration
RE	Paul Silvers	Midwest	Theology
RE	Larry Simeral	Gulf South	Theology
RE	Ray Skinner	Florida	Chrch Plnt/Revitalization
RE	Ann Skolik	Midwest	Ministerial Vocation
RE	Susan Small	Mid-Atlantic	Ministerial Vocation
RE	Alan Smith	East	World Outreach
TE	Andrew Smith	East	Student/Coll. Ministries
	Brian Smith		CE & Comm. Resource

TE	Cameron Smith	Mid-Atlantic	Fraternal Relations
TE	Jeffrey Smith	Mid-Atlantic	CE & Comm.
RE	Marshall Smith	Midwest	Student/Coll. Ministries
TE	Neil Smith	East	Student/Coll. Ministries
TE	Rufus Smith	West	Overtures/Resolutions
TE	David Snyder	Mid-Atlantic	Student/Coll. Ministries
RE	Keith Speer	Midwest	Fraternal Relations
RE	Donald Spencer	Gulf South	Ministerial Vocation
TE	Ramona Spilman	West	Ministerial Vocation
RE	Susan Stafford	Midwest	World Outreach
RE	Mark Stanger	Great Plains	Women In Ministry
RE	Dan Stanley	Southeast	Chrch Plnt/Revitalization
RE	Harvey Thomas Staton	Midwest	Theology
RE	Lois Staton	Midwest	Ministerial Vocation
TE	Rick Stauffer	Alleghenies	Ministerial Vocation
TE	Robert Stauffer	Alleghenies	Student/Coll. Ministries
TE	James Steadman	East	Overtures/Resolutions
TE	Jason Steele	East	Fraternal Relations
RE	David Steiner	Midwest	Overtures/Resolutions
RE	Stephen Steiner	Central South	Women In Ministry
RE	Anne Stevenson	Florida	Student/Coll. Ministries
TE	D. Matthew Stith	Alleghenies	Fraternal Relations
RE	Byard Stone	Mid-Atlantic	Administration
TE	Brad Strait	West	CE & Comm.
TE	Steven Strickler	Mid-Atlantic	World Outreach
TE	Nadia Stropich	Mid-Atlantic	CE & Comm.
TE	Michael Subracko	East	Overtures/Resolutions
RE	Edy Sulimin	Midwest	Fraternal Relations
RE	Leo Supplee	Midwest	Chrch Plnt/Revitalization
TE	David Swanson	Florida	Overtures/Resolutions
RE	Nora Swanson	Rivers & Lakes	Women In Ministry

RE	Richard Swedberg	West	Overtures/Resolutions
TE	Donald Sweeting	West	Administration
RE	Tom Swieboda	Midwest	CE & Comm.
RE	Michael Sywulak	East	Chrch Plnt/Revitalization
RE	Kent Talbert	East	Administration
RE	Mark Taylor	Florida	Ministerial Vocation
TE	Walter Taylor	Mid-Atlantic	Fraternal Relations
	Carol Templin		Mem/Apprec. Resource
TE	Charles Testas	Midwest	CE & Comm.
RE	Neal Thacker	Mid-Atlantic	Chrch Plnt/Revitalization
RE	Bernard Thompson	Pacific	Ministerial Vocation
RE	Cheryl Thompson	Pacific	Women In Ministry
TE	Doug Thompson	Midwest	World Outreach, Resource
TE	William Thompson	Central South	World Outreach
TE	Phi Thrash	Mid-Atlantic	Chrch Plnt/Revitalization
TE	James Thyne	Mid-Atlantic	Overtures/Resolutions
TE	Mark Tippin	West	Administration
TE	Robert Titus	Alleghenies	CE & Comm.
RE	Daphna Tobey	Midwest	Women In Ministry
RE	Steven Tomcek	Rivers & Lakes	Memorials/Appreciation
TE	Jonathan Tony	Gulf South	Chrch Plnt/Revitalization
TE	Mark Toone	Pacific	Fraternal Relations
TE	John Torres	East	Chrch Plnt/Revitalization
TE	Alan Trafford	Gulf South	Fraternal Relations
RE	Glenn Trevisan	Midwest	Administration
RE	Caroline Tromble	West	Ministerial Voc. Resource
TE	Ted Tromble	Rivers & Lakes	World Outreach
RE	Patrick Tucker	Central South	Overtures/Resolutions
RE	Jim Turney	Gulf South	Administration
TE	John Uhl	Gulf South	Fraternal Relations
TE	Nicole Unice	Mid-Atlantic	Ministerial Voc. Chair

TE	Wayne Uppendahl	Midwest	Theology
TE	Jeremy Vaccaro	Pacific	World Outreach
TE	Gerald Van Auken	Midwest	World Outreach
TE	Stan Van Den Berg	Great Plains	Ministerial Vocation
TE	Ken Van Kampen	Central South	Women In Min. Clerk
RE	David Van Valkenburg	West	Overtures/Res. Resource
RE	Donna Vandergraff	Midwest	Women In Ministry
TE	Mark Vanderput	Midwest	Chrch Plnt/Revitalization
RE	Roger VanNostrand	Central South	Ministerial Vocation
RE	Philip VanValkenburg	Midwest	Overtures/Res. Resource
RE	Hans Vargas	Midwest	Fraternal Relations
RE	Clemen Viola	Gulf South	Overtures/Resolutions
RE	Richard VonBergen	Alleghenies	Overtures/Resolutions
RE	Shirley VonBergen	Alleghenies	Fraternal Relations
RE	Zach Vreeman	West	Student/Coll. Ministries
TE	Jonathan Wagner	Gulf South	World Outreach
TE	David Wahlstedt	Central South	World Outreach
RE	Brigitt Walker	Mid-Atlantic	Student/Coll. Ministries
TE	Doug Walker	Midwest	Chrch Plnt/Revitalization
RE	George Walker	Mid-Atlantic	Theology
RE	Jason Walker	Gulf South	Student/Coll. Min. Chair
RE	Wendy Walker	Rivers & Lakes	Fraternal Relations
RE	Gordon Walls	West	Administration
TE	Matt Walton	Mid-Atlantic	Ministerial Vocation
RE	Andrew Warner	Midwest	Overtures/Resolutions
TE	Zach Washburn	Pacific	Chrch Plnt/Revitalization
RE	Ron Webber	Midwest	Administration
TE	David Weber	Mid-Atlantic	World Outreach
RE	Ed Wedin	Mid-Atlantic	Administration, Resource
TE	Todd Weiland	Great Plains	Administration
TE	Brandon Wells	Central South	Overtures/Resolutions

TE	James West	Great Plains	Women In Ministry
TE	Michael Wey	Central South	Chrch Plnt/Revitalization
RE	Robert Wheelock	Midwest	CE & Comm. Clerk
RE	Darian Whitaker	Mid-Atlantic	Student/Coll. Ministries
TE	Luder Whitlock	Florida	Administration
TE	Scott Wiest	Alleghenies	Chrch Plnt/Revitalization
RE	Dennis Wiggers	Mid-America	Memorials/Appreciation
TE	Andrew Wild	Mid-Atlantic	CE & Comm.
TE	James Wilhoit	Rivers & Lakes	CE & Comm. Resource
RE	Brad Willcutt	Gulf South	World Outreach
TE	Mark Willems	Pacific	World Outreach
RE	Carol Williams	Alleghenies	Theology
RE	Larry Williams	Alleghenies	Overtures/Resolutions
RE	Pattianne Williams	Alleghenies	Student/Coll. Ministries
TE	Lance Williamson	Pacific	World Outreach

TE	Sanders Willson	Central South	Theology, Resource
TE	Kevin Wilson	Southeast	Women In Ministry
TE	Troy Wilson	Pacific	Women In Ministry
RE	Linda Wise	Mid-America	Women In Ministry
RE	David Wood	Midwest	World Outreach, Resource
TE	Jason Wood	Gulf South	Mem/Appreciation, Clerk
RE	Jeff Wood	West	Ministerial Vocation
RE	John Wood	Midwest	World Outreach
RE	Vickey Wood	West	Overtures/Resolutions
TE	Stephen Woodworth	Southeast	Fraternal Relations
TE	Michael Wright	West	Women In Ministry
RE	Dennis Young	Midwest	Overtures/Resolutions
RE	Richard Young	Midwest	Ministerial Vocation
RE	Duane Younger	Pacific	CE & Comm.
RE	Jane Yourdon	Great Plains	Overtures/Resolutions
TE	Suzanne Zampella	Alleghenies	Ministerial Vocation

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**Report of the Permanent Judicial Commission**  
36th General Assembly

Members of the Permanent Judicial Commission (PJC) are TE Bill Catoe (Mid-Atlantic), RE Don Flater (Rivers and Lakes), RE John Graham (Moderator, Southeast), Jim Herring (Gulf South), RE David Leighton (West), RE Stephen Mahan (Midwest), TE Dana Opp (Alleghenies), RE Joe Slesinski (East) and RE David Tyra (Pacific). EPC Stated Clerk Jeff Jeremiah and Assistant Stated Clerk Ed McCallum resource the Commission on a regular basis.



John Graham  
*Moderator*

The PJC met via telephone conference call on October 27, 2015, April 19, 2016 and May 3, 2016. Minutes of these meetings are on file in the Office of the Stated Clerk.

What is the work of the PJC? The PJC acts, together with the office of the Stated Clerk on behalf of the General Assembly between its annual meetings in June. The PJC reports its actions/decisions each year as recommendations to the General Assembly for its final decision. The scope of authority and responsibilities of the PJC are set forth in the *Book of Government* [hereafter **G.**] 21.3D.1(4). These provisions require the PJC to present its recommendations to the General Assembly each year for approval, or for other action as the Assembly may deem appropriate. The actions of the PJC are to be considered binding, this is “until the General Assembly shall vote to sustain or not sustain the judgment of the Commission.” In other words, it is the General Assembly and not the PJC which has the final approval in regard to proposed amendments, complaints, appeals, etc. This is materially different from the constitution of other denominations and church bodies. *[Note: Statements in this paragraph were corrected on the floor off the Assembly. See section 36-51 in the Journal]*

**Matters Regarding Complaints**

At its October 27, 2015 meeting the PJC ratified an opinion dated March 17, 2014 and issued by former Moderator Jim Rimmel in regard to disciplinary charges filed on February 24, 2014 by TE Daniel Stewart against the Presbytery of the East. The opinion of Moderator Rimmel stated that the charges were not in order as disciplinary charges are not properly filed against courts of the church, such as a Presbytery. Disciplinary charges are brought against an individual (or individuals). The PJC ratified the opinion of former Moderator Jim Rimmel (see **Recommendation PJC-1**).

**Matters Regarding Amendment to the Book of Order**

On referral from the Stated Clerk, the PJC examined all proposed amendments to the Constitution for “clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church.” (**G.21-3D.2a**) Pursuant to this provision, the PJC finds:

1. **Overture 16-A** (Presbytery of the Mid-Atlantic overture) – This overture seeks to amend *Book of Government G.21.2*, "The Ministerial Committee," Section D.1(f) by mandating

that a congregation approve changes in the terms of call for a Pastor, Associate Pastor and Assistant Pastor before those changes are reported to the Ministerial Committee.

The PJC determines that the overture as stated does not meet the “clear, consistent and compatible” standard in regard to the Constitution. The overture attempts to group Assistant Pastors, who are called by a church Session with Pastors and Associate Pastors, who are called by a congregation. Congregations (as well as Sessions) present their annual budgets (and changes to terms of call) in a variety of ways in the EPC. This overture would mandate one particular way by which a congregation or Session would handle changes in terms of call. This is a potential violation of G.6, “Rights Reserved to a Local Church.” The PJC recommends that the 36th General Assembly (2016) refer this overture to the Permanent Ministerial Vocation Committee for study and report of its recommendations to the 37th General Assembly (2017) - (see **Recommendation PJC-2**).

2. **Overture 16-B** (Presbytery of the Alleghenies overture). This overture seeks to amend *Book of Government* G.9-5F by changing the status of Interim Supply Pastors from an invitation from a Session (approved by Presbytery – G.10.7A) to “one of the callings that require ordination” with the office of Teaching Elder (G.9-5).

While the PJC finds that the overture does not meet the “clear, consistent and compatible” standard in regard to the Constitution, the PJC is sensitive to the acute need for qualified interim pastors in the Presbytery of the Alleghenies, as well as in all other presbyteries throughout the EPC. It therefore recommends this referral to the Permanent Committee on Ministerial Vocation for study.

Currently, the temporary pastoral position of Interim Supply is an invitation, not a call, in our Constitution. This is a complex issue:

1. Retired pastors often make excellent interims. To make the position of Interim Supply a call instead of an invitation would mean these pastors would have to move from the retired to the active roll. In addition, if they were to take a church in another presbytery they would need to be examined by that presbytery and then transfer back to their original presbytery (again with examination) when the temporary position has been completed.
2. Pastors who are not retired may make excellent interims. However, “gaps” in service are likely for those called to interim ministry, and make it difficult for those with no other source of income to serve.

The PJC recommends that the 36th General Assembly (2016) refer this overture to the Permanent Ministerial Vocation Committee for study and report of its recommendations to the 37th General Assembly (2017) - (see **Recommendation PJC-3**).

### **Recommendations to the General Assembly**

#### **Recommendation PJC-1**

That the Assembly sustain the March 17, 2014 opinion of former PJC Moderator Jim Rimmel in response to the alleged disciplinary charges filed against the Presbytery of the East (see pp. 303-304).

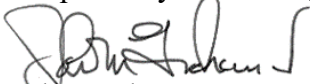
**Recommendation PJC-2**

The PJC recommends that the 36th General Assembly (2016) refer **Overture 16-A** to the Permanent Ministerial Vocation Committee for study and report of its recommendations to the 37th General Assembly (2017).

**Recommendation PJC-3**

The PJC recommends that the 36th General Assembly (2016) refer **Overture 16-B** to the Permanent Ministerial Vocation Committee for study and report of its recommendations to the 37th General Assembly (2017).

Respectfully submitted,



John Graham  
Moderator

June 2016

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**Ad Interim Committee on Position Paper Revision**  
36th General Assembly

Members of the Ad Interim Committee on Position Paper Revision are TE Sharon Beekmann (West), TE Bart Garrett (Pacific), TE Mike Glodo (Florida), RE Don Graham (Mid-Atlantic), TE Doug Resler (West), TE Case Thorp (Florida), TE Sandy Willson (Central South). The committee met August 4, 2015, November 11, 2015, March 18, 2016 and via email communication August 2015-March 2016.



*Sandy Willson*  
*Chairman*

**The Work of the Committee**

The 35th General Assembly directed the General Assembly Moderator to appoint a Special Committee to:

1. Review the Position Paper on Homosexuality,
2. Review the Position Paper on the Sanctity of Marriage,
3. Draft an expansion of the Position Paper on the Sanctity of Marriage to include revisions of the Position Paper on Homosexuality, a section on biblical singleness and other appropriate topics, and
4. Report back to the 36th General Assembly (2016).

In response to the will of the 35th General Assembly and its Moderator, The Ad Interim Committee on Position Paper Revision is proposing the attached "Preliminary Position Paper on Human Sexuality" (see Attachment A), along with three other recommendations.

During January and February of 2016, the Committee distributed to the Church our first draft, and we received suggestions from over one hundred EPC pastors and elders. Many of those comments have substantively affected the final draft here proposed. We are grateful for the many insightful reactions provided us by the broader church. It was encouraging to us to read the thoughtful pastoral and theological critiques of our colleagues. If we adopt this paper, it will truly be the paper of the Assembly, not the paper of a committee.

In drafting this statement, the Committee had several objectives:

- the glory of God through the joyful, loving communication of His truth concerning human sexuality;
- the creation of a statement that would articulate clearly our biblical, theological and ethical commitments, while also winsomely reaching out to an unbelieving world that is profoundly broken and in need of God's grace in the area of human sexuality;
- a comprehensive view of sexuality, which would place particular sexual sins and issues in their proper context;
- brevity - summarizing two previous EPC statements in significantly fewer words;
- conformity to the standards of a "position paper" rather than a "pastoral paper," which is typically significantly greater in length and in detail of explication and application;
- a tone of voice that accurately represents the sweet and generous spirit of the EPC.



We have no idea if we achieved these objectives---that's for the Assembly to decide, but it has been a joy serving you and the Lord this year on this project.

From the beginning of our time together, this Committee realized that the EPC is probably in need of a more thorough pastoral paper on ministry issues pertaining to human sexuality. There are many intellectual challenges and practical situations that need to be addressed but cannot be tackled directly in a short position paper. We, therefore, are recommending to the 36th Assembly the appointment of such a committee.

We are also recommending the distribution of a brief bibliography (see Attachment B), which we found helpful for our own studies and would now recommend to our fellow elders and pastors.

On behalf of the Committee, I want to thank the Moderator of the 35th Assembly, Rev. Mike Moses, for entrusting us with this task and for hanging in there with us in every meeting to encourage us (and probably to check our work!). We also want to thank Rev. Ed McCallum, Assistant Stated Clerk of the General Assembly, for his help to us in many ways. As Chairman, I want to say to Doug and Bart and Case and Sharon and Don and Mike that I am honored to be a fellow elder with you in the Church we all love. Thank you for your faithful service. It was a joy to spend this time with you.

### **Recommendations to the General Assembly**

#### **Recommendation PPR-#1**

That the Assembly adopt the "Preliminary Position Paper on Human Sexuality" (see Attachment PPR-A).

#### **Recommendation PPR-#2**

That the Moderator appoint an Ad Interim Committee to draft a pastoral statement on "Ministering to the Church and the World on Issues Pertaining to Human Sexuality."


#### **Recommendation PPR-#3**

That the Assembly approve the distribution of "A Select Bibliography on Human Sexuality" (see Attachment PPR-B) to all EPC churches.

#### **Recommendation PPR-#4**

With the approval of the proposed position paper, that the current papers on Homosexuality and Sanctity of Marriage be removed from our EPC website and made available upon request.

Respectfully submitted,

  
Sandy Willson  
Chairman

June 2016

## **Proposed Preliminary Position Paper on Human Sexuality\***

In a time when views of human sexuality and marriage are rapidly changing, we believe it is necessary and helpful to state clearly and compassionately to the church and the world our beliefs about God's design for human sexuality. We wish to do so with love toward all as we attempt to imitate God's love for us.<sup>3</sup> We long for Church as well as society to conform to biblical standards of sexuality; but our ultimate desire is that, through the gospel, all may come to know Jesus Christ as Savior and Lord of their lives and receive His gift of eternal life. We also know that, having come to believe in Him, we enjoy His blessing by walking with Him according to His Word. We believe the Bible to be God's Word and that to understand and obey His will leads to the greatest human flourishing.<sup>4</sup> What follows is what we believe the Scriptures teach and the Christian Church has held to be true since the time of the apostles, and what therefore holds the greatest prospects for human happiness and well-being, even as we strive and long for a time when God will make all things new.<sup>5</sup>

### **The Divine Origin and Purpose of Human Sexuality**

Human sexuality is a gift from God. Being made in the likeness of God<sup>6</sup> as male and female, we reflect the loving complementarity of Father, Son, and Holy Spirit. The Scriptures present a grand vision of husband and wife mirroring the intimate fellowship of the Trinity through union with a covenant partner who is both similar (human) and different (opposite gender), leading to fruitful procreation of humanity. In this profound mystery we discover God's purposes for our sexuality and His will for how we are to express our sexuality.<sup>7</sup>

At the fall of humankind, recorded in Genesis 3, we began to distort and misuse the gifts of God to our own demise, but through His gracious redemptive work in Jesus Christ, God is leading us from brokenness and rebellion to a full and beautiful restoration of our relationship with Him and of our human dignity and purpose.<sup>8</sup>

Because God made us and redeems us, He alone has sovereign authority to define us and to regulate our sexual practice. We, therefore, must resist every temptation and renounce every attempt to subvert God's purposes and His commandments concerning our sexuality. At the same time, we, as Evangelical Presbyterians, readily and sorrowfully confess our manifold violations of His Word: as a people, we have engaged in premarital sex, adultery, ungodly divorce, and sexual lusts of every sort, not just before coming to faith in Christ, but also afterward; as churches, we have, at times, sanctioned unbiblical marriages, violating the expressed will of God revealed in the Scriptures; and we sometimes have self-righteously condemned others for their sexual sins while committing our own. We stand in need of God's forgiveness and of His power to live holy lives. Our churches desperately need revival and a humble return to godly sexual practice. And so, with humble and repentant hearts, we return

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\* Recommended draft of the *ad interim* committee on position paper review for adoption by the 36th General Assembly (2016) as a preliminary position paper.

<sup>3</sup> 1 John 4:10; John 15:12; 1 John 3:10; Ephesians 5:1-2

<sup>4</sup> Psalm 1; Matthew 4:4

<sup>5</sup> Revelation 21:5

<sup>6</sup> Genesis 1:27

<sup>7</sup> Genesis 2:18-25; Matthew 5:27-30; 1 Thessalonians 4:1-8

<sup>8</sup> John 10:10; Titus 2:11-14; 3:4-8

to the Lord, and we invite those both inside and outside the Church to join us in seeking God's blessing in our sexual lives.<sup>9</sup>

We believe that the fundamental problem with most contemporary views of sexuality is that biblical marriage is rejected as the exclusive context for sexual intimacy, thus the focus is limited to individual pleasure, relational intimacy, and self-fulfillment. While the Scriptures teach that human sexuality is indeed a gift for our enjoyment, its primary purpose is to glorify God.<sup>10</sup> Whether young or old, male or female, single or married, whether attracted to the same, the opposite, or both sexes, all humans are obligated to glorify our Creator in our sexuality through faithful conformity to God's design, revealed in the Scriptures.

We desire to adhere fully to biblical sexuality. Out of love we share with others the message of God's judgment upon all forms of sexual immorality.<sup>11</sup> We also believe that there is no place for any form of cruelty, hate or denigration of those who either disagree with these positions or hold to other positions. We unequivocally condemn all injustices, sinful intimidation, and physical violence perpetrated against anyone because of sexual attraction or practice.

### **The Single Life**

The New Testament commends the single life.<sup>12</sup> As followers of Jesus, we are bound in spiritual union with Him as Bridegroom, in Whom we are to be complete and content.<sup>13</sup> By expressing our maleness or femaleness, even apart from romantic relationships, we enrich human community and contribute to the well-being of society. Single men and women are also given the opportunity to serve the Lord with undivided devotion. They are free, in a particular way, to dedicate their entire lives to the Lord and find their greatest fulfillment in pleasing Him. This was true for our Lord Jesus and for the Apostle Paul, who exemplified and elevated the godly single life. God intends both married and single men and women to live in vibrant community together, rather than isolation and loneliness. In this sacred community of deep and committed friendships, we encourage single persons to live out loving, holy, celibate lives. We, in the EPC, encourage all of our churches to nurture holy and missional community among and with single members.

### **The Married Life**

When God created us male and female, He also instituted the ordinance of marriage in which one man and one woman are bound together for life in a solemn covenant, which beautifully illustrates God's covenantal relationship with His chosen people.<sup>14</sup> God directs His people who marry to wed only fellow believers—those who trust in Jesus Christ alone for salvation and have joined His Church.<sup>15</sup> It is within the covenant of marriage alone that God—for His own glory, the mutual encouragement of the spouses, procreation, the strengthening of the

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<sup>9</sup> Psalm 85:4-7; Matthew 7:4-5; Acts 3:19-20

<sup>10</sup> 1 Corinthians 6:20; 10:31; Philippians 1:20

<sup>11</sup> 1 Corinthians 6:9, 10; Hebrews 13:4; 1 Peter 4:17; Revelation 21:8; 22:15

<sup>12</sup> 1 Corinthians 7:8, 32-35

<sup>13</sup> John 15:5; Ephesians 5:25, 32; 2 Corinthians 12:9, 10

<sup>14</sup> Genesis 2:23-25; Isaiah 61:10-62:5; Matthew 19:3-12

<sup>15</sup> Malachi 2:10-12; 1 Corinthians 7:39; 2 Corinthians 6:14

family, and the welfare of humankind—has instructed husbands and wives to engage in regular, intimate sexual love.<sup>16</sup> In this uniquely sexual relationship, the married couple seeks to remember, celebrate, and model Christ’s love for His Church and His Church’s devotion to her Lord and to serve one another with godly affection.<sup>17</sup>

### **A Call to Holiness**

We believe God has called us to live holy lives.<sup>18</sup> The Christian believer’s body is a temple of God’s Spirit;<sup>19</sup> therefore rather than stealing sexual privileges from one another outside of marriage, we are called to edify one another in multiple ways that we may all become more like Christ. Those who are married must avoid every temptation that would diminish the loving faithfulness they vowed in their marriage covenant. Those who are unmarried, regardless of sexual attraction, must seek to honor God through diligently avoiding temptation, restraining ungodly sexual impulses, focusing their energies on serving Christ and neighbor, and eagerly anticipating the new heavens and the new earth, when all things will be restored and every godly human longing beautifully fulfilled.<sup>20</sup> Those who find themselves desiring to be a person of the opposite gender face painful emotions and weighty consequences. With heartfelt sympathy and a deep desire to love and encourage them in their circumstances, we believe they must find their contentment in Christ alone, accepting His wise and gracious providence, and looking to Him for strength to glorify Him and to serve his or her neighbor through the gender given at conception.<sup>21</sup>

It is encouraging to remember that our Lord Jesus suffered every human temptation without sinning<sup>22</sup> and that God always provides His people a way of escape from every sin.<sup>23</sup> Unrepentant sinful behavior is incompatible with the confession of Jesus as Lord required of all members of the EPC. Additionally, it is required of ordained officers in the EPC that they believe, practice, and teach the moral standards contained in the Scriptures and Constitution of the EPC and reflected in this position paper.

### **Recovering from Sexual Brokenness**

Because of universal human corruption emanating from the fall of Adam and Eve, we are all broken sexually in one or more ways and to varying degrees.<sup>24</sup> We have all sinned. While we call upon fellow sinners everywhere to repent of their sins,<sup>25</sup> as followers of Christ we are also committed not to condemn others for their brokenness—their sexual attractions, sexual dysfunctions or sexual addictions.<sup>26</sup> Since we are all disoriented by sin, in one form or

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<sup>16</sup> Proverbs 5:18-21; 1 Corinthians 7:3-5

<sup>17</sup> Ephesians 5:25-33

<sup>18</sup> Hebrews 12:14; Ephesians 5:3-5

<sup>19</sup> 1 Corinthians 6:18-20

<sup>20</sup> Psalm 16:11; Revelation 19:6-9

<sup>21</sup> We understand that in rare cases, physiological gender ambiguity at birth calls for special care and wisdom.

<sup>22</sup> Hebrews 2:14-18; 4:15-16

<sup>23</sup> 1 Corinthians 10:13

<sup>24</sup> Romans 3:22b-23

<sup>25</sup> Acts 17:30

<sup>26</sup> Matthew 7:1-5; Romans 2:1

another, it is right and good for us to live in continual personal and corporate repentance, humbly seeking God’s help for ourselves and for our neighbor.<sup>27</sup>

Through repentance and faith in the crucified and resurrected Jesus, we are forgiven all our sexual sins, washed from their impurity, and given the power of the Holy Spirit to live lives worthy of the gospel, setting an example for the watching world and inviting them to join us in walking with Jesus.<sup>28</sup>

Those in and out of the Church struggling with various forms of sexual disorientation or gender dysphoria should experience from God’s people a deep desire to identify with them in their struggles, to walk lovingly with them, and to invite them to join us in following the Lord. Together as a people, we must all seek healing for our own lives and for each other’s lives, discovering what it means to be godly men and women in the circumstances decreed by His providence. Glorifying God in our sexual lives will at times entail suffering or persecution of various sorts, but, by God’s empowering grace, we aspire to obey Him with joy.<sup>29</sup>

### **The Ministry of the Church**

The Church belongs to God.<sup>30</sup> He called us out of the dominion of darkness with its sin and degradation into the glorious light of His love.<sup>31</sup> He has called us to reflect His glory by displaying His character and proclaiming His Word to ourselves and the world. As repentant and forgiven sinners, we in the Evangelical Presbyterian Church resolve to teach the biblical truths of godly sexuality to our members and to all who will listen, with compassion and with courage, regardless of the cost to ourselves. To do otherwise would be a failure of love. We will strive by God’s grace to discipline our personal lives and our local churches in accordance with God’s Word. God helping us, we shall continue, within our churches and in the public arena, to teach against and to refuse to condone or participate in any sinful form of sexual practice<sup>32</sup>—including sexual abuse,<sup>33</sup> pornography,<sup>34</sup> sexual lust,<sup>35</sup> extra-marital sex,<sup>36</sup> adultery,<sup>37</sup> polygamy,<sup>38</sup> unbiblical divorce and remarriage,<sup>39</sup> homosexual conduct,<sup>40</sup> same-sex union and marriage,<sup>41</sup> and gender reassignment.<sup>42</sup> At the same time, we resolve to continue to love those who have committed these sins and/or suffered from them. And we shall wait

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<sup>27</sup> 2 Corinthians 7:10

<sup>28</sup> Romans 8:1ff.; 1 Peter 2:9-12

<sup>29</sup> Romans 5:3-5; 2 Corinthians 4:16-18; James 1:2-4

<sup>30</sup> 1 Peter 1:18-19; Ephesians 5:25; 1 Corinthians 6:19-20

<sup>31</sup> Colossians 1:13; John 12:46, 1 Peter 2:9-10

<sup>32</sup> Romans 13:13, 14; Ephesians 5:3

<sup>33</sup> Deuteronomy 22:25-27; Ephesians 5:28-31

<sup>34</sup> Matthew 5:27-30; Romans 8:5-13; Ephesians 2:3

<sup>35</sup> 1 Thessalonians 4:4, 5; Colossians 3:5

<sup>36</sup> 1 Thessalonians 4:6

<sup>37</sup> Exodus 20:14; Leviticus 18:20; Deuteronomy 22:22; Proverbs 6:32; Matthew 5:31-32; 19:9

<sup>38</sup> Genesis 2:24; Matthew 19:4, 5; 1 Timothy 3:2

<sup>39</sup> Malachi 2:13-16; Matthew 5:31-32; 1 Corinthians 7:39; 2 Corinthians 6:14. For more see the EPC’s “Position Paper on Divorce and Remarriage.”

<sup>40</sup> Genesis 19:1-29; Leviticus 18:22; 20:13; Romans 1:26-27; 1 Corinthians 6:9-11; 1 Timothy 1:10; Jude 7

<sup>41</sup> Matthew 5:13-16; Romans 1:32; 13:3-4; 1 Peter 2:14

<sup>42</sup> 1 Corinthians 6:12-20; Galatians 5:19-23; Philippians 4:11-13

with eager longing for the day of our Savior's return, when all shall be made right with us and the world. In the name of Jesus, our compassionate Savior, we tenderly welcome all, regardless of their beliefs or lifestyles, to attend our churches; and we invite into the membership of our churches all those who, bruised and broken by the fall, seek now, through sincere faith and genuine repentance, to live in obedience to the Scriptures and empowered by the Holy Spirit.

To God's Name be glory forever.

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*The following works are notable among those which assert that homosexual sex and marriage are not outside of the biblical norms. Although they contradict the reasoning and conclusions of the proposed position paper on human sexuality, they are provided here in order for readers to become better informed as to the nature of their arguments.*

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## Report of the Presbytery Review Committee 36th General Assembly

Members of the Presbytery Review Committee (PRC) are Diane Manon, RE Max Riddle, Cecil Matthews, and myself. The PRC met electronically with Assistant Stated Clerk Ed McCallum in various pairs on May 6, 9, 16, 17, and all of us together on May 23 to review the minutes of the 13 Presbyteries for the reporting year 2015.

We had a few challenges, the chief of which was Ed's hospitalization and recovery. We continue to be so thankful to God that He not only restored Ed to (relatively) good health in answer to our prayers and yours, but that Ed was able to guide us in our reviews to produce the report before you today. Another challenge that we were able to overcome was an electronic one – we were able to meet together remotely in such a way that we were still able to have the kind of personal connection that contributes to making our task personal and relational as well as a business. And because Ed provided by mail the snack mix that we have gotten used to receiving at our face-to-face meetings, we found that we still had the energy and stamina to complete the task.



*Helen Franssell  
Chairman*

While I think that each member of the Committee resonates with Max's reference to our willingness to review minutes as 'morbid' enjoyment, we recognize that our work is far more than 'business as usual.' It is an historical documentation of God's work; as Stated Clerk Jeff Jeremiah put it, "minutes prove we're doing what we say we're supposed to be doing," and it was evident to all that each Presbytery sought to maintain the unofficial EPC standards for meeting records: "in essentials, clarity; in non-essentials, scarcity; in all things, brevity." We continue to encourage the use of templates in order to streamline this work. With the continued influx of new churches and Pastors, we complement the Presbyteries on their innovative, efficient, and comfortable means of managing the logistics to create a community of mutual support and encouragement for all. The EPC continues to provide a safe harbor for churches seeking a faith family.

All that we have been reading since March gives testimony to the work of the Holy Spirit in and through the activities and ministries of the 13 Presbyteries of the EPC, and we were privileged to have been witnesses to the power of God's grace as recorded in the minutes.

### **Recommendations to the General Assembly**

*Note: An asterisk (\*) indicates that the Committee will be forwarding notations requiring responses to the Presbyteries (Rules for Assembly IX.9-2C.2).*

#### **Recommendation PRC-1**

That the Assembly receive the responses of the Alleghenies, Central South, Mid-Atlantic, Rivers and Lakes, Southeast, and West Presbyteries (Attachments PRC-A through PRC-F) to exceptions issued by the 35th General Assembly as adequate, with the following comments:

1. Alleghenies (Attachment PRC-A)

- a. The Presbytery Review Committee cannot cite constitutional provision or legislative act to say that a presbytery may constitute a committee as an Administrative Commission to create Administrative Commissions. It is concerned, however, that this may be an area that steps beyond the intent of the **Book of Order** and *Acts of Assembly*. As such, it is requesting that the General Assembly refer the matter to the Stated Clerk for interpretation (G.21-3D.1) See Recommendation PRC-19).
  - b. Minutes of the Presbytery need to reflect that all constitutional and legislative requirements have been followed in the various transactions that take place. Templates are included in the Procedural Manual for Ministerial and Candidates Committees that, if followed, will ensure that the minutes reflect those requirements.
2. Rivers and Lakes (Attachment PRC-D)  
The responses of the Rivers and Lakes Presbytery are approved pending affirmative action by the Presbytery at its fall 2016 meeting. The Stated Clerk of the Presbytery should notify the Office of the Stated Clerk of the General Assembly when these responses have been approved (see Attachment PRC-D).
  3. West (Attachment PRC-F)
    1. The list of possible positions for which Commissioned Pastors may be considered (G.9-11) does not include serving on a staff of a multi-staff church. However, the situation described in the response is a fitting position for a Commissioned Pastor. It is a good solution for a unique situation within the bounds of the Constitution.
    2. The unique situation of Rev. Humphrey is acknowledged, but it is unclear why he was not examined and received as their pastor. The constitutional distinction between an “invitation” to serve as interim or stated supply and a “call” to serve as pastor remains and is significant. No remedial action is necessary in Rev. Humphrey’s situation, but the Presbytery is advised to be aware of the significance of the distinction between an invitation and a call in future actions.

### **Recommendation PRC-2**

That the Assembly approve the Minutes of the Presbytery of the Alleghenies with the following exceptions and commendations:\*

#### Exceptions:

1. 16th Meeting (16-15C, p. 344) – TE Steltzer’s out of bounds call was approved without specifying a specific duration for the call (G.10-8B.2(a)).
2. 17th Meeting (17-10C, p. 363): The primary responsibilities and duration of call as Assistant Pastor for TE Mathewson are not stated (G.10-6B).
3. 17th Meeting (17-18, p. 367): The primary responsibilities for TE Mowen’s call as Associate Pastor are not stated (G.10-6A).
4. All meetings: Attendance record does not reflect excused/unexcused absences (Rules for Assembly IX.9-12G.1).
5. All meetings: Minutes do not record that Ministerial Obligation Forms were signed by TE’s Edwards, Collins, Dembroski, Negley, Steltzer, McElwain, Herring, Mowen, or Lee.

6. Minutes do not indicate that an audit of financial statements had been done (Act of Assembly 06-09)  
“Indicate reception and approval of annual audited or reviewed statements of financial position (balance sheet) and operations (income statement). The nature of the auditor’s opinion (e.g. unqualified, qualified, etc.) and any concerns (such as expressed in financial footnotes) must be indicated in the record. The audited statements themselves may be indicated as on file in the Stated Clerk’s office.”

Commendations: The Presbytery of the Alleghenies is commended for:

1. The hospitality, training, and positive gatekeeping they have shown during their remarkable growth from 15 to 68 in their first four years. This has put a tremendous load on Presbytery leaders and committees that they have handled creatively.
2. Its creative, hands-on partnership with Trinity School for Ministry developing a Presbyterian track, which has been utilized by 28 Candidates.
3. Its encouragement of churches to “place at least one ruling elder in the pulpit every year.” This is a good reminder of the role of our REs! (Moderator’s conclusion to the meeting, 16-19, p. 346.)

### **Recommendation PRC-3**

That the Assembly approve the Minutes of the Presbytery of the Central South with the following exception and commendations:\*

Exception:

96th Meeting (96.16, p. 660) – Presbytery did not approve the primary responsibilities and duration of call for Assistant Pastor Jerry Brundle as required in 10-6A. Further, Minutes seem to indicate that TE Brundle is on both the Associate and Active rolls. As an Assistant Pastor he must be on the Active Roll.

Commendations: The Presbytery of the Central South is commended for:

1. Their establishment of the role of a designated EPC Pastor for Ole Miss college students is a beautiful way to encourage young believers during a very spiritually vulnerable time of life.
2. Giving Chaplain Tim Foster the opportunity to report on his work during his deployment; it recognizes the significance of the work of our Chaplains, and encourages them.
3. Their involvement with Engage 2025, evidenced by the report on the 2015 trip to Lebanon.
4. Having an attendance of Ruling Elders that exceeds that of Teaching Elders.

### **Recommendation PRC-4**

That the Assembly approve the Minutes of the Presbytery of the East with the following commendations:\*

Commendations: The Presbytery of the East is to be commended for:

- 1) Having an Educational Team for ongoing development of Teaching and Ruling Elders.
- 2) The attendance and participation of Ruling Elders at meetings.

- 3) Its sound practices that most Presbyteries do not record, namely, the Moderator passing the gavel to the past moderator when giving a report or addressing an issue and reviewing voting procedures at the beginning of the Ministerial report.

### **Recommendation PRC-5**

That the Assembly approve the Minutes of the Presbytery of Florida with the following exceptions and commendations:\*

#### Exceptions:

1. 74th Meeting (p. 692) – TE Johnson is listed as Temporary Moderator before he was appointed by the Presbytery (74.08). Minutes do not indicate that the provisions of G.19-3A.2 were followed regarding the Moderator being unable to serve: “In the event of death or inability to serve, the most recently elected Moderator shall serve until the court can elect a new Moderator. If no former Moderator is present, the Minister present with the earliest date of ordination shall convene the court until a Moderator is elected.”

2. 74th Meeting (pp. 694, 696, 698), 75th Meeting (p. 708), and 76th Meeting (p. 724). Administrative commissions were improperly appointed by the Moderator. Only the court as a whole has the authority to appoint a commission (Act of Assembly 91-05). Further, there is no need for a commission to ordain Rev. Fahnestock, since he was received by transfer. Transferring ministers are not re-ordained.

*Act of Assembly 91-05:* A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.21-2D.2(e), (f), 21-3. No committee has the authority to create commissions. The rationale is that a committee is not a court of the church. (Minutes, 11-35)

3. 74th Meeting. Minutes do not indicate that financial statements were audited. (Act of Assembly 06-09 / Minutes of the 26th General Assembly, section 26-40 and pp. 273-274)

“Indicate reception and approval of annual audited or reviewed statements of financial position (balance sheet) and operations (income statement). The nature of the auditor’s opinion (e.g. unqualified, qualified, etc.) and any concerns (such as expressed in financial footnotes) must be indicated in the record. The audited statements themselves may be indicated as on file in the Stated Clerk’s office.”

Commendations: The Presbytery of Florida is to be commended for:

1. Its work and their warmth in receiving churches from Puerto Rico.
2. Its sensitivity in trying to accommodate their meetings with seasonal celebrations at member churches.

### **Recommendation PRC-6**

That the Assembly approve the Minutes of the Presbytery of the Great Plains with the following exceptions and commendations:\*

#### Exceptions:

1. 4th Meeting (04:02D.k, p. 236): TE Elmore's change of call from Assistant to Associate Pastor does not state the primary responsibilities or that an installation service was conducted (G.10-5 & G.10-6B).
2. 4th Meeting (04:10A, pp. 240-241): TE Goolsby's call as Associate Pastor does not state area(s) of primary responsibility (G.10-5).
3. All meetings: Financial Reports do not meet the requirements of Act of Assembly 06-09 (Guidelines for Minutes, p. 4).
4. 4th Meeting (04:16B and D, p. 245) No temporary governing bodies were established for new mission churches (G.5-4A).
5. 5th Meeting (05:08D, p. 295) – A committee may not appoint a commission (Act of Assembly 91-05).

“A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.21-2D.2(e), (f), 21-3). No committee has the authority to create commissions. The rationale is that a committee is not a court of the church. (Minutes, 11-35)”

Commendations: The Presbytery of the Great Plains is to be commended for:

- 1) Taking initiative to provide teaching on significant issues in our culture, such as gender identification (speakers Berryessa, 5-07, p. 293; and Jones, p. 296) and relating to the Muslim community (speaker Vanderput, 6:15, p. 316).
- 2) Providing a personal testimony sharing time during meetings, which is a very enriching component of the meeting.

### **Recommendation PRC-7**

That the Assembly approve the Minutes of the Presbytery of the Gulf South with the following exceptions and commendation:\*

Exceptions:

1. 3rd Meeting (3.09) – Minutes of Administrative Commissions are not to be included in the body of the Minutes. Only a report of their action(s) is required (G.21-1A.2).
2. 3rd Meeting (3.23.4, 5, 6) – The calls to Assistant Pastors Rhodes and Maddin do not state the areas of primary responsibility or a definite period of time for the call. Kevin Phipps call as Associate Pastor does not state the primary area of responsibility. For all of the above, Minutes do not record that the Ministerial Obligation Form was signed. (G.10-6A; G.19-4B.4)
3. 3rd Meeting (3.23) – Specific Exceptions taken to the Westminster Standards are not to be recorded in the Minutes (Act of Assembly 03-09).
4. 3rd Meeting (3.23.2 – second set of numbers) – The call of TE Stevenson was improperly approved. The Ministerial Committee has the authority to recommend approval of a call of an Assistant Pastor (TE Stevenson), but does not have authority to approve the call (G.19-4B.3). Further, the call of TE Stevenson as Assistant Pastor does not state the area of primary responsibility or a definite period of time for the call (G.19-4B.3). Further, Minutes do not record Terms of Call for TE Stevenson being approved or that an installation service was conducted. (G.10-6A)

5. 3rd Meeting (3.23.3 – second set of numbers) – The appointment of TE Miller to serve as Stated Supply and Moderator was improperly approved. The Ministerial Committee has the authority to recommend approval of an invitation but does not have authority to approve the appointment. Further, Minutes do not record the length of time that Rev. Miller is to serve as Stated Supply (G.10-7C.1).
6. 4th Meeting (4.27) - Candidate Kevin Phipps (transferring from the Presbyterian Church in America to accept a call in the Gulf South), was improperly received and examined as a Candidate. He did not meet all the criteria (namely, a Bachelor's Degree) required by G.12-2J.
7. 4th Meeting (4.27.5-7, second set of numbers) - G.21-2D.2.e. The Ministerial Committee does not have constitutional authority to approve Stated Supply relationships (G.21-2D.2(e)). The Presbytery Review Committee did not have a copy of the Standing Rules and was not able to determine the relevance of standing rule 9.6.

Commendation: The Presbytery of the Gulf South is to be commended for incorporating a significant season of prayer within the docket of each meeting.

### **Recommendation PRC-8**

That the Assembly approve the Minutes of the Presbytery of Mid-America with the following commendations:\*

Commendations:

1. The Stated Clerk is to be commended for producing minutes clearly showing that constitutional requirements have been followed in the significant transactions of the Presbytery.
2. Its high quality programs and efforts in developing relationships between churches.

### **Recommendation PRC-9**

That the Assembly approve the Minutes of the Presbytery of the Mid-Atlantic with the following exceptions and commendations:\*

Exceptions:

1. 79th Meeting (79.20, p. 19) 80th Meeting (80.26, p. 63), 15th Called Meeting (15C.02.4e, p. 89; 15C.06, p. 96), 16th Called Meeting (16C.07, p. 145) – Minutes are to record whether exceptions to the Westminster Confession are allowed or disallowed, but not the specific exception (Act of Assembly 03-09).
2. 81st Meeting (81.26H.1, p. 127) - Nicole Unice's call as Assistant Pastor does not state a definite period of time (G.10-6A).

Commendations: The Mid-Atlantic Presbytery is to be commended for:

1. The way it has organized itself to meet the needs and requirements of the Presbytery.
2. The high quality of training incorporated in its meetings.
3. The sense of support and camaraderie, care and growth conveyed in its Minutes.

### **Recommendation PRC-10**

That the Assembly approve the Minutes of the Presbytery of the Midwest with the following exception and commendations:\*

Exception:

156th Meeting (156-9, p. 322) - Presbytery approved the extension of TE Hostetter's call as an 'Executive Pastor'; the *Book of Government* recognizes no such call. The call should be framed as either an Associate or Assistant with the main area of responsibility and, if an Assistant, the duration of the call (G.10-4, 5).

Commendations: The Presbytery of the Midwest is to be commended for:

1. Its regular small-group prayer time incorporated into the meetings. It is a good way to build relationships and provide mutual support.
2. Its support/teaching for self-care, which is a wonderful way to support our leaders.

**Recommendation PRC-11**

That the Assembly approve the Minutes of the Presbytery of the Pacific with the following exceptions and commendations:\*

Exceptions:

1. 11th Meeting (11-25, p. 334) – The Interim Supply invitation for Donald Baird was not approved by the Presbytery (G.10-7).
2. 11th Meeting (11-4, p. 325) - Rev Mark Almlie is to preach a sermon not a devotional as specified in G.12-2.D. A “devotional” implies personal observation and testimony, not exegesis and application as is expected in a sermon. Presbytery is free to set time limits, but a “sermon” is required as a component of the ordination exam.

Commendations: The Presbytery of the Pacific is to be commended for:

1. The excellent way the Ministerial Committee prefaces their report (e.g., p. 329)
2. Their presentation of a gift to churches coming into the Presbytery, using Mark 10:42-45 and the gift of a towel saying that the Presbytery is here to serve you and invites the church to join with them in serving one another.
3. Their excellent session review process.
4. A well done Called Meeting to handle a discipline matter.

**Recommendation PRC-12**

That the Assembly approve the Minutes of the Rivers and Lakes Presbytery with the following exceptions and commendations:\*

Exceptions:

1. 13th Meeting (13.15, p.294); 15th Meeting (15-14, p. 336-337) – Minutes of executive session are to be read and approved within executive session, not detailed within the Minutes of the open meeting. Only the actions taken in executive session are to be reported and included in the minutes of the Presbytery (Roberts Rules of Order, 10th edition, pp. 92-93).
2. 14th Meeting (14.16-D6, p. 317) – An Administrative Commission was improperly formed with only four members (G.21-1C.2). Only the Presbytery may appoint members of a commission. It is not sufficient to say that members will be named later, as they would be named without proper authority (Act of Assembly 91-05). There seems to be an assumption that two members being added from the Alleghenies Presbytery would be full members of the Commission. It is often appropriate to



include members from outside the Presbytery, but customarily they are enrolled as corresponding members with voice but not vote.

Commendations: The Rivers and Lakes Presbytery is to be commended for:

1. Commending TE Wilson in achieving a record number of miles traveled (12,000!) – indeed, as minutes state, he is “WAY FAR Out Of Bounds!” (14-09, 310).
2. The service of Carolyn Nystrom, who finished her time as Stated Clerk at the January 2016 meeting, especially for her excellent work as the first Stated Clerk of the Presbytery, putting many miles on the road to welcome and visit new churches.

### **Recommendation PRC-13**

That the Assembly approve the Minutes of the Presbytery of the Southeast with the following exception and commendation:\*

Exception:

94th Meeting (94-27-3, p. 12) – TE DeBerry and TE Wallace were improperly placed on the Associate Member Roll. “Serious health concerns” is not one of the constitutional qualifications for Associate Member status (G.19-2B.1(a)). Further, if “serious health concerns” were the reason for Associate Member status for TE DeBerry, Presbytery should not have proceeded with their next motion to approve her new call. Her new Out of Bounds call might have been a proper reason for Associate Member status, but not “serious health concerns.”

Commendation: The Southeast Presbytery is to be commended for the strong attendance of Ruling Elders.

### **Recommendation PRC-14**

That the Assembly approve the Minutes of the Presbytery of the West with the following exception and commendations:\*

Exception:

Called Meeting June 15, 2015 (06.05.15.B.1); 104th Meeting (104:9, p. 11-404, re. St. Patrick’s Church); 105th Meeting (105:13, B; p. 11-429; 105:23, p. 11-432), 106th Meeting (106:15-15, p. 11-440, paragraph 3; 106:18, p. 11-453) – The composition of Administrative Commissions to ordain and install is often deferred, rather than determined at the time of the vote. Likewise, a Committee is designated to serve as a Commission (e.g., 105-13B, p. 11-429). It cannot therefore be determined whether Commissions been properly constituted (G.21-1C.2). Only the Court may form a Commission (Act of Assembly 91-05). The court cannot vote on a Commission of unknown membership.

Commendations: The Presbytery of the West is to be commended for:

1. Taking great advantage of the use of small groups throughout meetings for Presbyters to meet and collaborate, building unity.
2. It’s work developing a position for Chaplain of Member Care.

### **Recommendation PRC-15**

That the Assembly issue the following advisory to all presbyteries:

1. All presbyteries should take note of G.10-8B.2(a), which requires that a definite period of time be set for Teaching Elders with out of bounds calls:
 

“If a Teaching Elder desires to accept a call outside the jurisdictional or geographic bounds of the approving Presbytery, the Teaching Elder shall present a call from that body to the Presbytery, indicating the nature of the work and the terms of the call. If the Presbytery approves the nature of the work as appropriate to the gospel ministry and requiring ordination, it may approve the call for a definite period of time. After the expiration of that time, the Minister must receive further approval to continue.”

The Presbytery Review Committee views the discretionary language “may” in G.10-8b.2(a) as applying to approving the out of bounds call, not to the definite period of time. In other words, if the call is approved (discretionary), it must be approved for a definite period of time (mandatory).
2. All presbyteries should take note of G.13-1A, that requires the Court to approve the date and time of installations. The Presbytery Review Committee observed many instances where the date was left open and never approved by the Court. Arrangements for installation, including selecting members of the Commission, should be part of the preparation process for examination and approving a call with names of Commission members presented to the Presbytery for approval.

### **Recommendation PRC-16**

That the Assembly approve correction of a typographical error (inadvertent omission of the word “to”) in G.14-3B.1(b) without going through the process of amending the constitution.

“A Teaching Elder may, for reasons deemed valid by the Presbytery, request *to* be placed on Inactive Membership Status. If the Presbytery concurs, the Teaching Elder shall be placed on such status. After at least one year, the Teaching Elder may request Presbytery to be restored to Active Membership Status. The Presbytery, after careful deliberation, may do so provided the Teaching Elder has a valid call that Presbytery approves, or provided the Teaching Elder is being transferred to another Presbytery in order to receive a call.”

Grounds: The Ad Interim Committee on Constitutional Revision made a similar request that was approved by the 35th Assembly. There is no need for a two one year amendment process to correct what the Assembly recognizes is a typographical error in the editing process.

### **Recommendation PRC-17**

That, in addition to items required by action of the 20th General Assembly (Act of Assembly 00-11, Minutes 20-46):

1. Presbytery Minutes record the roll of Associate Members and their attendance at meetings.
2. Presbytery Minutes be consecutively numbered in their permanent record.

### **Recommendation PRC-18**

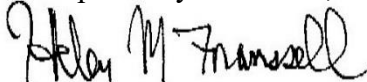
That the recording of terms of call in Presbytery Minutes be referred to the Ministerial Vocation Committee for study and recommendation to the 37th General Assembly to bring

clarity to the wide variance of interpretations by the Presbyteries of Acts of Assembly 11-08 and 12-11.

**Recommendation PRC-19**

That the Assembly refer the matter of a presbytery constituting a committee as an Administrative Commission to appoint other Administrative Commissions to the Stated Clerk for interpretation (G.21-3D.1) in light of G.21-1C and Act of Assembly 91-05 (see Presbytery Review Committee report to the 35th General Assembly and the response of the Presbytery of the Alleghenies in this report as Attachment A).

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Helen M. Franssell". The signature is written in a cursive style with a large initial "H".

Helen Franssell

Chairman

June 2016

# Presbytery of the Alleghenies

Presbytery of the Evangelical Presbyterian Church



March 2, 2016

Rev. Dr. Jeffery Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
Office of the General Assembly  
17197 N. Laurel Park Drive, Ste. 567  
Livonia, MI 48152-7912

RE: 35<sup>th</sup> General Assembly – POA Minutes Review

Dear Jeff:

Below is my response to exceptions/notations to the minutes of the POA, taken by the 35<sup>th</sup> General Assembly. The below response was approved by the presbytery at our 18<sup>th</sup> stated meeting held on February 26 and 27, 2016.

## Response to exceptions and notations to minutes:

- Listed in December 11, 2015 letter from Stated Clerk Jeff Jeremiah

### Exceptions

1. Did not accept the response of the Presbytery of the Alleghenies to exception #3 from the 34th General Assembly. A committee cannot appoint commissions. The Presbytery should review its policies and practices to bring them into alignment with legislative acts of the Assembly as per Act of Assembly 91-05: "A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.21-2D.2 (e), (f); G.21-3). No committee has the authority to create commissions. The rationale is that a committee is not a court of the church. (Minutes, 11-35)"

*The response to this exception will also apply to the below exception #3. The POA fully understands and agrees that a committee cannot and has no authority to act on behalf of the presbytery. Only commissions can do so. This is precisely why we have the presbytery create commissions. Regarding the exception taken, the court did create and appoint commissions. It is such that these commissions consist of members of committees. These commissions serve to accomplish specific tasks for a specified period of time. This is done at the last meeting of the year (please refer to pages 298 and 366 of Stated Meetings 14 and 17 respectively as examples) by motion from the Executive Council.*

- *Members of the Executive Council to serve as an Administrative Commission for a one-year term to:*
  - *Approve transitional membership applications*
  - *Appoint administrative commissions to ordain and install ministers*
- *Members of the Ministerial Committee to serve as an Administrative Commission for a one-year term to:*
  - *Approve TE terms of call*

*We believe that these actions fully comply with the intent and instruction in BOO-BOG Chapter 21 and Act of Assembly 91-05.*

2. P. 279 (13-17B, C, D) – no ordination/installation commission established for Mike Vonderau.

*Commissions to ordain and install are appointed by the members of the Executive Council who are appointed as a commission to do so by the court. As such, and as a practical matter, such ordination and installation commissions are often appointed subsequent to the stated meeting where the pastor is examined, to accommodate the schedules of both the candidate, the church, and members who will serve on the commissions. Attached is a copy of the Minutes of the Commission to Ordain and/or Install pastor Vonderau.*

3. P. 298 (14-16B) – The Council is authorized to establish commissions, contrary to Act of Assembly 91-05.

*See response to exception #1 above*

#### **Notations Requiring Response**

1. Omission - Minutes do not record the annual disparity correction. The correction is an act of Presbytery and should appear in the minutes (G.19-2A.4(a))

*The presbytery does in fact identify an annual disparity correction which is presented to and approved by the presbytery (see attached pages 244 and 245). This disparity correction worksheet is included as an attachment to the minutes (see attached).*

2. Omission - P. 275 (13-10C, D). Minutes do not record that Candidate Minter preached the required sermon (G.12-2D).

*Pastor Minter did in fact preach the word, as do all of our candidates. I am not aware that this needs to be stated in the minutes.*

3. Omission - Minutes do not record closing meetings in prayer (Rules for Assembly 9-12G,2)

*We always end in prayer. Will so state in the minutes beginning with our 18<sup>th</sup> stated meeting*

4. Omission - No reference to presbytery review of session records (G.2-4)

*We do have a system and committee for reviewing church session minutes. Again, I am not aware that this needs to be mentioned in the minutes.*

5. Omission – No record of receiving required annual reports from ministers or review of changes in terms of call (G.21-2D (e, f)).

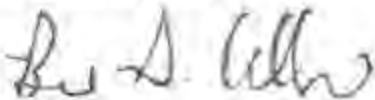
*We do have a system and have appointed a commission for receiving, reviewing, and approving terms of call (noted in exception 1. Above).*

**The Presbytery Review Committee reported the following notations with regard to typographical and stylistic matters (Rules 9-11C.1) – all noted**

1. P. 257 – Teacher Carol Poteet should be listed as Out of Bounds (also P. 273 and P. 292).
2. P. 260 – Minutes should be corrected to strike the word “Senior” from calls as Pastor wherever it appears in the Minutes. Minutes should reflect constitutional language, and there is no constitutional category of “Senior Pastor.”
3. P. 260 (12-09B) – The sections saying there are “no motions” from the Ministerial Committee does not make sense in light of the many motions brought from the Committee. This section should be struck from the minutes.
4. P. 261 (12-09D) – A candidate (Mr. Toohey) should not be referred to as a minister before the examination process is complete and should be struck from this section. It appears that this may be part of a template, which should be corrected accordingly.
5. P. 263 – In the correspondence section, Minutes should note the denomination to which a presbytery belongs. It may be well-known regionally, but Minutes are may be read by a wider audience.
6. P. 268, 285 – Summary of financials need to be the body of the minutes.
7. P. 276 (13-10H) – There is no constitutional category of “full status.” Use the constitutional language “active member.”
8. P. 276 (13-10J) – It is clearer to say “the examination was approved” rather than “the votes carried.”
9. P. 277 – It is better to record, “moved” rather than “presented a motion.”
10. P. 278 – The motion should be to recess, not adjourn.
11. P. 295 (14—08F, G, H) – the template being used has “his/her.” In its final form, the appropriate one should be reviewed.

Please advise of any questions or comments.

Your brother in Christ,



Bruce D. Allison  
Stated Clerk  
[allisonpca@gmail.com](mailto:allisonpca@gmail.com)  
724-316-2885

**MINUTES OF THE COMMISSION TO ORDAIN AND/OR INSTALL**

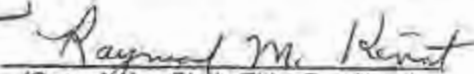
The Reverend Michael B. Vonderau, as pastor of Bay Presbyterian Church.

The Commission, according to the appointment of the Presbytery of the Alleghenies, met at Bay Presbyterian Church with ministers Garnett Slatton, Roger Korsten, Carol Rettew, Matt Guertin, Mark Turney, and ruling elders Richard Gash, Rob Estridge, Raymond Kinat, Robert DeWitt present, and was opened with prayer by Reverend Hu Auburn. There was a quorum present. Reverend Garnett Slatton was elected Moderator and Elder Raymond Kinat Clerk. Reverend Garnett Slatton presided and led the congregation in a worship service. Reverend Hu Auburn preached from 1 Timothy 4:6-16 after which Reverend Garnett Slatton recited the proceedings of the presbytery leading up to this service, and propounded the constitutional questions to both minister and the congregation. These being answered in the affirmative, Michael B. Vonderau was (ordained with prayers and the laying on of hands of the presbytery and) installed as pastor of Bay Presbyterian Church, agreeably to the Word of God and the form of government. The charge to the pastor was delivered by Reverend Mark Turney.

The service was concluded with the benediction pronounced by the newly installed pastor, and the leaders of the congregation came forward and gave him the right hand of fellowship in token of cordial reception and affectionate regard.

The Minutes were read and approved, and the Commission closed with prayer by Reverend Matt Guertin.

  
(Commission Moderator, Rev. Garnett Slatton)

  
(Commission Clerk, Elder Ray Kinat)

October 12, 2014



## *Presbytery Of The Central South*

*Office of the Stated Clerk  
337 Claire Drive • Atoka, TN 38004  
(901) 837-3500  
atokapres@xipline.com*

April 23, 2015

Dr. Jeffrey Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
Office of the General Assembly  
17197 N. Laurel Park Drive  
Livonia, MI 48152

Dear Jeff:

In response to your letter dated December 11, 2015, on behalf of the Presbytery Review Committee and 35<sup>th</sup> General Assembly, please find attached the responses of the Central South Presbytery regarding the two exceptions and one notation requiring response that was issued. This was approved by the Central South Presbytery at its 98<sup>th</sup> stated meeting held April 22-23, 2016 at First Presbyterian Church, Corinth, Mississippi.

We greatly appreciate your work and the work of the Presbytery Review Committee. If I may be of any further service please don't hesitate to contact me.

Sincerely,

Ken Van Kampen  
Stated Clerk



December 11, 2015

Ken Van Kampen, Stated Clerk  
Central South Presbytery  
c/o Atoka Presbyterian Church  
PO Box 68  
Atoka, TN 38004

Dear Ken,

The 35<sup>th</sup> General Assembly, meeting in Orlando, Florida took the following actions related to the Minutes of the Presbytery of the Central South:

Received responses to exceptions issued by the 34<sup>th</sup> General Assembly as adequate.

Approved the Minutes of the Presbytery of the Central South with the following exceptions:

1. P. 563 - The Presbytery did not name one of the Teaching Elders appointed to the installation commission for Bill Thompson (Act of Assembly 91-05).  
**Response: It is noted that the minutes did not reflect a 2<sup>nd</sup> TE; TE Chris Bower was named and did participate in the action of the commission to install TE Thompson and the minutes have been corrected to reflect such.**
2. P. 600 - TE Jerry Brundle's invitation to serve as interim does not meet the definition of G.10-7C.2. He should have been invited and approved as Stated Supply (G.10-7C.1).  
**Response: The proper designation as stated supply is noted and the minutes have been corrected to reflect such.**

The Presbytery Review Committee reported the following notations requiring responses. *Rules for Assembly* define such notations as having "insufficient information in the Minutes to determine if an action is constitutional. Such notations are not read to the General Assembly but require a response to the Presbytery Review Committee" (*Rules for Assembly* 9-11C.2). The response may need to include action of the presbytery to correct their minutes to show that constitutional requirements were followed.

1. P. 569 - Minutes record that a Commission reviewed terms of call for TE Wagner, but there is no record that an action taken by the Commission.  
**Response: With regard to the report of the commission, the minutes stipulate "RE John Adamson reported that the Compensation Commission had reviewed the terms of call and found them to be constitutionally compliant." The minutes have also been amended to read "and approved the terms of call."**



## EVANGELICAL PRESBYTERIAN CHURCH

### PRESBYTERY OF THE MID-ATLANTIC

P.O. Box 10 • 261 Lauren Hope Lane • Moore, SC 29369  
864-587-6440 • Fax 864-587-6439  
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**The Rev. Howard G. Shockley, D. Min.**  
Administrative Director & Stated Clerk  
[hshockley@msn.com](mailto:hshockley@msn.com)

**The Rev. Robert A. Buchanan, D. Min.**  
Assistant Stated Clerk  
2580 Panorama Drive • Elkton, VA 22827  
[robbuchanan@epcelkton.org](mailto:robbuchanan@epcelkton.org) • 540-298-2120

March 17, 2017

Jeff,

Enclosed is a copy of PMA Responses to 35th GA review and report on our Minutes.

I'm sending this in advance in good faith PMA will approve it (as part of my report) and because PMA meets the weekend of April 29-30. I noticed you gave April 30 as deadline for our response.

Hope all is well with you and family. I hear some good discussions were held in Mexico City recently. That connection sounds promising and productive.

As always, you have a standing invitation to join us for worship, fellowship, training, prayer, fun, food and a little work. We meet next at Hope Church, Richmond, VA on dates mentioned.

Grace, mercy & peace,



## EVANGELICAL PRESBYTERIAN CHURCH

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**The Rev. Howard G. Shockley, D. Min.**  
Administrative Director & Stated Clerk  
hshockley@rimsn.com

**The Rev. Robert A. Buchanan, D. Min.**  
Assistant Stated Clerk  
2580 Panorama Drive • Elkton, VA 22827  
robbuchanan@epcelkton.org • 540-298-2120

#### **RESPONSE**

To

**Exception and Notations to Presbytery Minutes  
As Reported by the 35th General Assembly  
Submitted by the  
PRESBYTERY OF THE MID-ATLANTIC  
83rd Stated Meeting  
April 30 2016**

The 35th General Assembly, meeting at the First Presbyterian Church, Orlando, Florida, took the following action related to the Minutes of the Presbytery of the Mid-Atlantic:

Regarding Presbytery responses to exceptions issued by the 34th General Assembly: The Assembly received the responses of the Presbytery of the Mid-Atlantic as adequate.

Approved the Minutes of the Presbytery of the Mid-Atlantic with the following exception:

P. 394 (78.23B) - Dr. Childs was received improperly, being without a call. Pastors are "invited" not called to serve in temporary pastoral relationships. This is an intentional distinction within the Book of Government. There is no need for Presbytery to approve terms of call as it is not a call. It is a contractual arrangement between pastor and Session.

Additionally, give the following advice to the Presbytery of the Mid-Atlantic:

Presbytery should re-examine its policy on voting on female candidates by secret ballot. In one situation the policy was suspended. It is needlessly discriminatory to single out a particular category of people for a different voting method. A consistent application one way or the other should be considered.

#### ***Response:***

1. The Presbytery of the Mid-Atlantic appreciates the Presbytery Review Committee calling our attention to wording and action re: Dr. Robert Childs (78.23B, p. 394). The Ministerial Committee has taken your correction under advisement and agreed, in the future, to follow the language of G.10-7A. Presbytery Minutes are corrected to reflect this language (83.05).
2. Your comments and concern on PMA's policy on voting is noted. For your information, on recommendation by the Ministerial Committee, our policy was amended so that all those coming under

PMA Responses to Exception & Notations by 35th GA  
April 30, 2016  
page 2

care, ordinands, transfers are voted on by written ballot. The Presbytery reserves the right to suspend this policy at a particular meeting following proper parliamentary procedure.

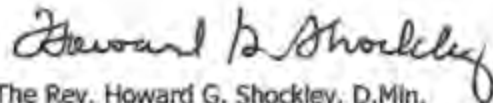
The Presbytery Review Committee reported the following notations with regard to typographical and stylistic matters (Rules for Assembly 9-11c.1):

1. P.392 - following Stephen Wilkinson - unclear what "preliminarily sustained" means. More typically, presbyteries arrest an exam. Those with exceptions should be named for the record.
2. In most cases, the minutes use the term "acceptable" for exceptions to the Westminster Confession and Catechisms. "Allowable" is the constitutional term (394, Section g).

**Response:**

1. Minutes are corrected to show the examination" was arrested".
2. This correction is so noted. The constitutional word "allowable" will be used in future minutes.

Respectfully submitted,



The Rev. Howard G. Shockley, D.Min.  
Administrative Director & Stated Clerk



May 21, 2016

Dr. Ed McCallum  
Office of General Assembly  
17197 N. Laurel Park Drive, Suite 567  
Livonia, MI 48152

Dear Ed,

As you know, I became clerk of Rivers & Lakes Presbytery on January 25, 2016, assuming the role from Carolyn Nystrom. During the month prior to my appointment, I received most of the files and records of the Presbytery and tried to handle the most pressing matters as soon as possible. Carolyn was not able to assist me much because of the urgent care she needed to provide, and continues to provide, to her ailing husband. In any case, the December 11, 2015, letter reporting on the Presbytery Review Committee's review of our minutes did not get prompt attention though I had seen it in the files. I am requesting just a little more grace so we can get all the required actions resolved by our September, 2016, presbytery meeting.

I can comment on the following issues raised in the letter:

1. I will inform Rivers & Lakes Presbytery in September that we erred in allowing our Ministerial Committee to appoint an Administrative Commission (p.257).
2. I will inform Rivers & Lakes Presbytery that the Minutes of April 25-26, 2014, failed to clarify the responsibility of Presbytery to approve all changes in Terms of Call and left the impression that Sessions only had to report the changes (p.259).
3. Candidate Roth was a member of Christ Alone Church for more than six months prior to coming under care.
4. A parity list to adjust disparities in the TE/RE balance was distributed for both 2015 and 2016 and noted in the minutes.
5. The typographical errors on pages 257, 270 and 273 of our Minutes have been corrected and the corrections will be noted at the September, 2016 RLP Minutes.

Thank you very much for your patience and assistance.

Sincerely in Christ,

Paul Heidebrecht, Clerk of Rivers & Lakes Presbytery



*PRESBYTERY OF THE SOUTHEAST  
EVANGELICAL PRESBYTERIAN CHURCH*

*WALTER A. CLOTHIER, SR., STATED CLERK  
1605 VERDI LANE • KNOXVILLE, TENNESSEE 37922 • 865 690-6358*

Notations Requiring Responses

As reported by the Presbytery Review Committee  
December 11, 2015

The Minutes of the Presbytery of the Southeast were approved by the 35<sup>th</sup> General Assembly as adequate.

The Presbytery Review Committee reported the following notations requiring responses:

1. P.10 (92-26) – no record of terms of call being approved for TE Crosby

Response: The Ministerial Care Committee, POSE, did review the Terms of Call for TE Crosby. The Committee overlooked reporting this and the Stated Clerk did not notice the oversight. The review of Terms of Call for those coming into the Presbytery will be listed in all future Minutes.

There were no notations with regard to typographical and stylistic matters (Rules 9-11C.1.)

Respectfully submitted,

RE Walter A. Clothier, Sr.  
Stated Clerk  
Presbytery of the Southeast



Presbytery of the West

1250 S. Buckley Road  
Suite 1 #146  
Aurora, Colorado 80017

Phone 303.873.2819  
Fax 303.369.8250  
epcpow@gmail.com

March 22, 2016

Dr. Jeffrey Jeremiah  
Office of the General Assembly  
Evangelical Presbyterian Church  
17197 N. Laurel Park Drive Suite 567  
Livonia, MI 48152-7912

Dear Dr. Jeremiah,

Please find this letter to be a response to the 35<sup>th</sup> General Assembly related to the Minutes of the Presbytery of the West.

1. In reference to the first exception, *P. 11-360 (Examination of Commissioned Pastors) – RE Bogle and Coats were improperly placed as Commissioned Pastors. Commissioned Pastors serve in places where there is no pastor, not as staff members in a multiple staff situation (G.9-1)*:

It has been my understanding since the inception of the Commissioned Pastor position that it is the Presbytery's responsibility to determine if the ministry situation qualifies for Commissioned Pastor status and that the list of possible powers given to a Commissioned Pastor in G.9-11 were not prescriptive and limited to only those, but descriptive.

If this has changed and the list of possible powers is now prescriptive and limited to only these, albeit I do not read anything regarding a restriction on staff positions, then please inform me that this is the case.

The Commissioned Pastors listed above do not serve in a multiple staff situation, but they assist the minister who is the pastor of two different churches in two different towns. They each serve a different congregation. They function as the assistant minister when the pastor is at the other church and vice versa.

The Presbytery did examine them thoroughly and took under consideration G. 9-11 C, as these Commissioned Pastors were serving in this same capacity in their prior denomination. The uniqueness of their particular situation weighed into the Presbytery's decision to grant Commissioned Pastor status to these elders. Each one serves while the minister is at the other church.

2. Regarding the second exception: *P. 11-381, 82 – Rev. Humphrey was received without a call. Temporary pastoral positions are invitations to serve, not calls. The distinction in terminology is intentional. Further, "Pulpit Supply" is not a constitutional term. If Stated Supply is meant, there must be a length of service. Contracts as stated supply are not terms of call (G.10-7)*:

The former denomination that Rev. Humphrey and the congregation he served as their pastor were not going to be allowed to leave and join the EPC if he remained their titled Pastor. However, if he was their contracted minister to preach, although his duties remained the same as when he was the pastor of this congregation, the prior denomination then allowed them to leave and join the EPC and the Presbytery of the West. It was a unique situation in order to allow the church and minister could be dismissed.

I did not consider his position to be temporary, as he was the de facto pastor. Recently, Rev. Humphrey was moved to the Retired Ministers' Roll as per his request. If the Committee has some suggestions how to remedy this exception, please inform me and I will revisit the matter with Rev.

Humphrey, the Ministerial Committee and the Presbytery at a future Presbytery meeting if deemed to be needed.

3. Regarding the third exception: *P. 384 (103.18) – Commission to ordain and install Stephen Morefield was improperly formed with only one church represented by the Ruling Elders (G. 21-1C.2(b)):*

Oversight on this matter, as there were Commissioners from two different churches, Cherry Creek Presbyterian Church and Christ Covenant Church, the membership looked to be proper. I will be more circumspect to pay more attention to this in the future.

In response to the following notations,

1. *11-372 – Verify that full statement of facts was made, pronouncement was made, and that the individual was he assigned to a local congregation.*

The Presbytery did pronounce sentence and the individual was assigned to a local congregation. This was done in executive session and not in the general session of the meeting.

2. *Omission: Minutes of 103<sup>rd</sup> meeting do not record approval of the called meeting Sept. 12, 2014*

The Stated Clerk did realize that these Minutes were overlooked and not included in the record of 103<sup>rd</sup> Meeting and did include them in the record of the 104<sup>th</sup> Meeting.

For the notations in regards to typographical and stylistic matters:

1. *Called meetings should be numbered (May 2, Aug. 8).*

I have preferred to identify Called Meetings by calendar date so that they are able to easily be distinguished from the Stated Meetings' numerical codification.

2. *11-257 – What is the source of the motions regarding Mrs. Bailey?*

The Committee moved the motions which then required no second. I will amend the record to show this to be the case.

3. *11-271 – In section 3 “ordinates” should be “ordinands.”*

Duly noted and corrected.

Thank you for all you do, regards,



Rev. Marc Huebl  
Stated Clerk  
Presbytery of the West, EPC



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## REPORT OF THE STATED CLERK

### 36th General Assembly

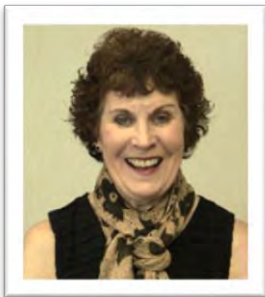
As I complete my tenth year as Stated Clerk, I want to thank you again for the opportunity to serve our Savior and Lord and you in this ministry in this exciting and challenging time in life of EPC. After my election to a fourth term last June, Cindy and I greatly enjoyed a three month sabbatical that started July 1. We did as directed by the Committee on Administration (COA), which told me my sole task on sabbatical was to rest. I was able to do this because the GA Office staff really stepped up in my absence. I'm especially grateful to Ed McCallum (Assistant Stated Clerk), Phil VanValkenburg (Chief Operating Office) and Bill Enns (Executive Associate) for taking on Stated Clerk responsibilities in my absence.



*Jeff Jeremiah*  
Stated Clerk

### Office Relocation

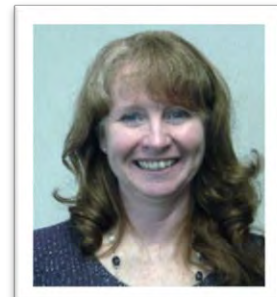
The GA Office in Orlando is scheduled to open on September 1. With that move we are saying goodbye to much-loved and appreciated staff, some of whom have been in this ministry for more than 15 years. Since the 2015 GA they've served knowing that their ministry will come to an end this year. I will always remember and appreciate the maturity, grace and professionalism with which they did their work during this time that had to be personally challenging.



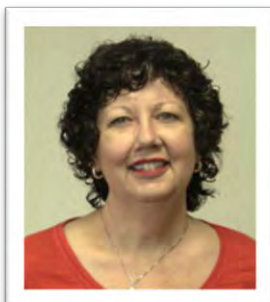
*Sandy Milis*

**Sandy Milis** has served as Arrangements Coordinator since May 2, 1996. She has also been a member of the GA Team that plans and implements the annual meeting of the General Assembly.

Coordinator of Student and College Ministries **Susan Holland** has served in the GA Office since June 6, 2005.



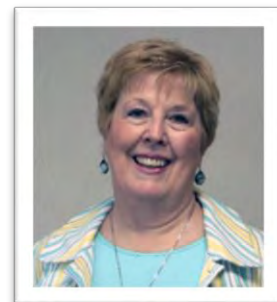
*Susan Holland*



*Carol Templin*

Since March 16, 2007 **Carol Templin** has been the Administrative Assistant to Assistant Stated Clerk Ed McCallum. She is also a member of the GA Team.

**Gerri Sutherland** has served as Executive Financial Assistant since March 24, 2009, and is also a member of the GA Team.



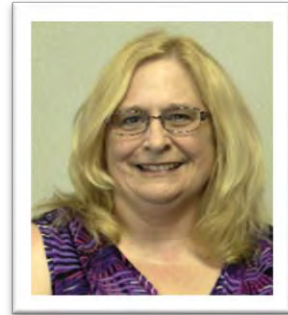
*Gerri Sutherland*



*Amy Rose*

**Amy Rose** joined the GA staff on January 3, 2011 as World Outreach Finance Assistant.

**Kim Avis**, Office of the General Assembly Office Assistant joined the staff on February 15, 2015.



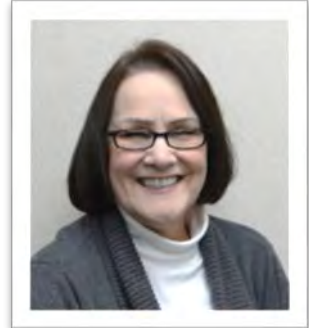
*Kim Avis*



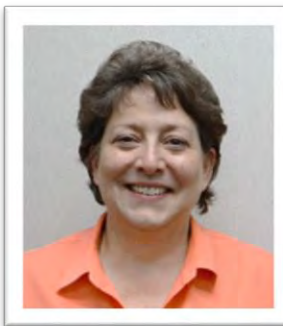
*Dave Wood*

On April 20, 2015 **Dave Wood** began his ministry as World Outreach Assistant Director.

**Connie Martin** started as World Outreach Administrative Assistant on July 1, 2015.



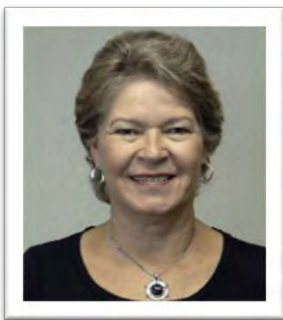
*Connie Martin*



*Pam Webber*

**Pam Webber** joined the World Outreach Team as Project Assistant on July 16, 2015.

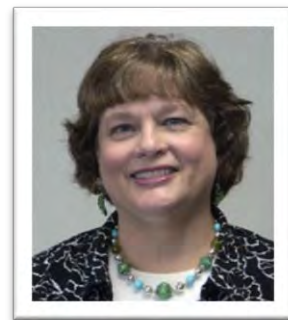
The following colleagues in ministry left the staff earlier this year.



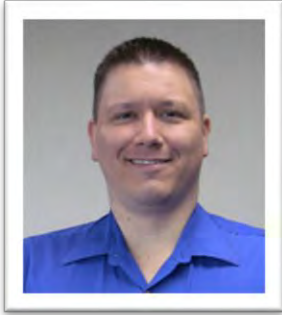
*Annette Minard*

**Annette Minard** served as Director of Finance from May 27, 1999. She also served on the GA Team.

Finance Assistant **Barbara Roberts** joined the GA staff on August 13, 2013.



*Barbara Roberts*



Manager of Information Technology **Jeff Sturgeon** started on June 26, 2014. He was a member of the GA Team and developed the EPC GA app in 2015.

### Moving into our Vision

Since our 2014 General Assembly we've been very intentional about being mission and vision-driven in the EPC. Our statement of mission, which the 29th Assembly approved in 2009 is, "We exist to carry out the Great Commission of Jesus as Presbyterian, Reformed, evangelical and missional congregations." The vision statement reads, "To the glory of God, the EPC family aspires to embody and proclaim Jesus' love as a global movement of congregations engaged together in God's mission through transformation, multiplication and effective biblical leadership." This statement includes four strategic initiatives: global movement, transformation (church revitalization) multiplication (church planting) and effective biblical leadership. Providentially, the Lord had already focused our attention on each of these areas before we identified and confirmed them. The reports of Moderator Mike Moses and Committee on Administration chair Gordon Miller highlight the progress made and opportunities we've pursued in the last year.

In April 2016 the COA concluded that if the initiatives that are integral to this vision are going to continue we need to do a better job of communicating the strategic nature of these opportunities and of mobilizing financial support for them. If all of our churches supported EPC Per Member Asking, revenue for our annual budget would be approximately \$3.6 million. Currently, we receive about 62% of that amount. I believe the Lord has given us a great vision and opportunity for impact for Him. If all of our churches contribute generously to PMA the sky is the limit as to what we could see happen in the years ahead!

### Changes in Role

When I began this call in 2006 the EPC had 182 churches and eight presbyteries. In 2016 we have 587 churches and thirteen presbyteries. This growth and expansion has had an impact on the role of the Stated Clerk and the way this ministry is done. The Committee on Administration and GA staff have done an outstanding job anticipating needs and implementing changes to accommodate this growth. Across the last ten years there's been a major change that is external to the EPC too; increasing antagonism against orthodox Christianity in the US. In April 2015 the COA changed the second key responsibility in my position description. The old responsibility read, "Represent the EPC to the general public and the greater church, seeking to establish and improve those relationships that will glorify God and build/expand His kingdom." Added to it was this sentence: "In addition, seek to protect the rights and privileges of the EPC as a church of Jesus Christ in the United States." This responsibility takes up an increasing amount of time and thought.

There is a trio of forces at work in our culture opposed to churches like the EPC: 1) sexual revolutionaries who demand affirmation of any and all expressions of sexuality, 2) atheists, and 3) civil government as it a) increasingly inserts itself into the business of the church through regulations, and b) pursues a secular agenda that would limit or restrict the First Amendment right of religious expression.

The EPC is not a hierarchical denomination. However, from the national level we are engaged in the following on behalf of our churches and presbyteries:

#### *Legal protection*

In response to requests for help from our churches, since 2014 we have provided resources and information that, if added to church articles of incorporation or bylaws will provide the fullest legal protection possible in the event a church is confronted by those promoting the sexual revolution agenda. Forrest Norman is the lawyer that has provided invaluable assistance to us in this increasingly important area of concern.

#### *Churches under attack*

In the face of a vicious and false attack in the local news media, a call for prayer for Southport-Indianapolis, Indiana went out in April. While this was the third time a church was under attack in the last two years it was the first public one. As they committed to prayer, a number of EPC leaders replied, “This is the beginning, Jeff.” The national office was able to provide Southport excellent public relations support in Brian Smith, Director of Communications. In addition, we connected Southport to Forrest Norman, who was retained as legal counsel. Thankfully, this attack did not get “traction” and went away in 48 hours, in part because of the quick and forceful response by the church through a press release and letter to the congregation. If your church finds itself under attack legally, in the news media or social media, please do not hesitate to contact the national office of the EPC. If it is the case that the attack on Southport was “the beginning” of the assaults on EPC churches, know that: 1) you are not alone if you face an attack and 2) we have resources at the national level of the EPC that we’re confident can help you.

#### *Amicus filings*

Before November 2012 the EPC had not joined or filed an *amicus curiae* in its 32 year history. On March 30, 2015 the EPC joined its third amicus. This *amicus*, which went to the US Supreme Court as it deliberated on same sex marriage, strongly supported biblical marriage and refuted the argument that those who object to homosexual marriage on religious grounds were motivated by animus (hatred). While the Supreme Court legalized same sex marriage in June, 2015, it did not rule that those opposed to homosexual marriage are motivated by hatred.

I want to recognize and thank the lawyers who serve the EPC and the COA as the *Amicus* Review Team: Jim Rimmel, John Graham and Kent Talbert. At the request of the COA, this Team does exhaustive research into each *amicus* invitation and recommends to the COA whether the invitation should be accepted. In addition, the Team has offered changes to *amici* that have been accepted. This is exceptional and speaks to the excellence of the Team in that last minute changes to amici are rare.

In April 2016 the Freedom from Religion Foundation, an atheist group filed a second lawsuit claiming that the clergy housing allowance is a violation of the IRS tax code. The EPC had joined an *amicus* in the first civil action defending the allowance. We're watching this closely and will be prepared to respond to an invitation to join another *amicus* if necessary. A final note: the EPC has incurred no financial cost in joining these *amici*.

#### *Corporate restructure*

The corporate separation of World Outreach, the Board of Benefits and the EPC General Assembly is in part a response to the increasing litigiousness in our culture. This separation better protects our missionaries, participants in our benefits programs, our churches and the denomination.

#### *First Freedoms Conference*

This invitation only May 4 meeting in Chantilly, VA focused on religious freedom in the United States and the challenges facing biblical, orthodox Christianity. Speakers included Os Guinness, Michael Novak and Robert George. The connections made at this meeting, attended by 85 could prove beneficial to the EPC in the future.

#### *Appreciation*

In addition to the Amicus Team I want to thank Lloyd Lunceford (First-Baton Rouge, LA), Jim Johnson (Central-New York, NY) as well as the lawyers on the Permanent Judicial Commission for their presence and counsel. It's a huge comfort to know I can call upon them as needed; in the future I believe the need will only increase.

#### Future General Assemblies

As we have grown in size, the number of churches that can host our annual meeting has declined precipitously. We're grateful that Fair Oaks-Sacramento, CA will host our 2017 General Assembly and Hope-Cordova, TN will host in 2018. At this point, we are confident the following churches have the facilities and local hotels to host our annual meeting: Second-Memphis, TN, Hope-Cordova, TN, Cherry Hills-Denver, CO and Ward-Northville, MI.

At the 2014 General Assembly we enjoyed our highest attendance: 1558 total attendees. At First-Orlando in 2015 with 1250 total attendees. As of May 27, we have 967 registered attendees at this year's meeting. After the June 1 deadline late registration may increase this number by 5-11%.

With no church currently hosting in 2019, we need to consider the following options:

- 1) Occasionally host the General Assembly at a convention center. If this were to occur it is unlikely that childcare, children's and youth programming would be provided.
- 2) Add smaller churches to the host list and set a maximum number of attendees. In this scenario, if total attendance was capped at 1100, the first 1100 who registered would be able to attend.

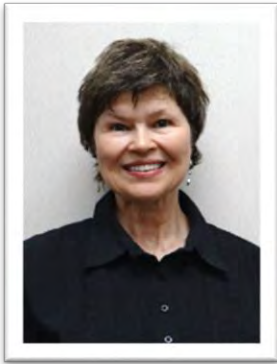
We plan to get your input on this via a survey in the coming year.

Committee on Administration

I believe the genius of leadership in Presbyterianism is found in the word “with.”

In the local church, the pastor leads with the Session and the Session leads with the pastor. Having served in the local church for 26 years before becoming Stated Clerk, I’ve always thought of the COA as the “Session” with which I lead the EPC. I’m very grateful for the outstanding leaders the Lord has provided at the national level of our denomination. Please note from Gordon Miller’s report the amount of time they invest in serving our Lord and you: meetings on August 17-18, 2015, October 19-20, 2015, January 18-19, 2016 and April 10-12, 2016, which of course, don’t include travel time. Telephone conference call meetings on December 4, 2015, December 12, 2015 and February 2, 2016. These do not include the time COA members invest in the Personnel and Finance sub-committees.

Special Recognition



*Della Cullins*

Della Cullins joined the staff on September 1, 2003. She served as my Executive Assistant and Office Manager and was a member of the GA Team. A distinctive in my ministry as Stated Clerk is that I’ve done this ministry in a non-resident capacity, having lived in Seattle, WA and Charlotte, NC in the last ten years. A key factor in my effectiveness has been the support of Della Cullins, my Executive Assistant. Thanks in part to cell phone, internet and email technology, she does an outstanding job keeping my schedule (and keeping me on my schedule), arranging appointments and meetings (often when I’m at a distance), taking minutes of conference call meetings and focusing on details that free me up to focus on the “big picture.” In September 2006 I wondered how our working relationship would work due to my non-residence. As we conclude our working relationship in 2016 I can say I could not be more pleased with how we have worked together. She’s set “the bar” high for her successor in Orlando!

Respectfully submitted,

A handwritten signature in black ink that reads "Jeffrey Jeremiah". The signature is written in a cursive, flowing style.

Jeff Jeremiah  
Stated Clerk

June 2016



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**Student and College Ministries Report**  
36th General Assembly

Members of the Student and College Ministries Committee are RE David DeBruler (2018; Gulf South/Chairman), TE Mark Steimer (2016; Southeast/Student), Scarlett Stewart (2016; Florida/Student), TE Drew Henderson (2017; Great Plains/College), RE Allyson Sveda (2017; Alleghenies/College), Luke Ahrens (2017; Rivers & Lakes/Student), D.T. House (2018; Southeast/Student), Ivan Moore (2018; Alleghenies/College), TE Dustin Jernigan (2018; Florida/Student)



*David DeBruler*  
*Chairman*

The Committee met October 16 & 17, 2015 in Livonia, Michigan and April 8 & 9, 2016 in Orlando, Florida. David DeBruler is the Chairman, serving his third year in this capacity.

**The Work of the Committee**

Student and College Ministries serves the EPC community by supporting ministry leadership in the local church, Presbyteries and campus mission field as they fulfill their individual callings to take the Gospel to the next generation. Our strategy is guided by the following priorities:

- Equip – Equipping and Mobilizing churches with Leadership Development
- Provide – Providing needed Ministry Resources and Opportunities
- Connect – Bringing our Community together to Connect and Collaborate

The desire of the Student and College Ministries Committee is to have an ongoing dialogue with those we serve, in order to effectively support and provide for actual needs. This desire is driven by two important realities we have discovered in our research of the current state of student and college ministries across the U.S.

Reality #1: Regarding Student Ministries, U.S. evangelical churches in general have been experiencing a disturbingly high failure rate of students leaving their faith after high school graduation. The percent of failure is higher than previous generations and the likelihood of them returning to the faith in their twenties is much lower. Instead of our students leaving high school as equipped laborers of the faith, many of them have to be re-evangelized in their post-high school years.

Reality #2: Regarding College Ministries, U.S. college campuses continue to be one of our most important mission fields, with U.S. students and with international students.

With these realities in mind, the Committee made a presentation to the Student and College Ministries Standing Committee at the 35th General Assembly about the need to address these conditions and to change how we, as a denomination, teach and train our children. During the presentation, we used the term “Next Generation” to describe our children as the next generation of leadership. We explained that the “Next Generation” was not just our emerging adults (college-age), but was the entire age spectrum from birth to about age 23. The ensuing discussion resulted in the Standing Committee sending a motion to the General Assembly asking for a near-term General Assembly to be themed around our Next

Generation. With the support of the 35th General Assembly, the Committee on Administration has designated the 37th General Assembly to have that theme. Subsequently, the Committee has been actively engaged in assisting the development of that Assembly.

It has also made major progress in strengthening and expanding the denomination's strategic partnership with the college ministry known as CCO. In September, the top leadership of the denomination as well as members from this committee met with the leadership of CCO in Pittsburgh to plan how the EPC could help CCO launch 5 new campus ministries with 5 EPC partner churches in the next 5 years, known as the 5-5-5 goal. That meeting was very fruitful and I'm excited to report that the Lord has honored our prayers and is beginning to align several churches with this goal.

Strategic partnerships have been a major theme this year for the Committee, and we decided to seek such a partnership for our Student Ministries. Based on several recommendations, we initiated a discussion with Reformed Youth Ministries (RYM) in early 2015 to explore how the EPC and RYM could develop a mutually supportive partnership. The Committee continued discussions with RYM, and decided in its April 2016 meeting to take the first formal step in establishing this partnership by endorsing RYM to the General Assembly as an Approved Resource Organization.

The Committee continually evaluates its own capabilities, design and effectiveness in order to stay aligned with the missional intent of the denomination. Through much prayer and thoughtful discussion, we believe the Lord has led us to reorganize the Committee into a new structure that is more capable of addressing the needs of the Next Generation issues we have identified. In our April meeting, we finalized a proposal to merge and relabel our committee with the Christian Education & Communications Committee to form a Next Generations Ministry Council, to be led by a Next Generations Ministry Director. The Committee on Administration reviewed the proposal and is making a recommendation to the Assembly (see Recommendation COA-4). If adopted, the 36th General Assembly would approve the merging of the Christian Education function of the current Christian Education and Communications Committee with the current Student and College Ministries Committee as of July 1, 2017. During the coming year, the two committees would be working on vision, mission, strategy, and structures to present to the 2017 Assembly.

### **Recommendations to the General Assembly**

#### **Recommendation SCM-1**

That Reformed Youth Ministries (RYM) be approved as an Approved Resource Organization, effective July 1, 2016. This recommendation has been endorsed by the Committee of Administration.

Respectfully submitted,



David DeBrufer  
Chairman

June 2016



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**Theology Committee Report**  
36th General Assembly

Members of the Theology Committee are TE Chris Curtis (Alleghenies), RE Bob Donan (Central South), RE Bill Dubose (Mid-Atlantic), RE Dugie McNab (Florida), TE Ramona Spilman (West) and TE Adel Thalos (Southeast), who served as chair.



*Adel Thalos*  
*Chairman*

**The Work of the Committee**

The committee was given one item of business by the 35th General Assembly (2015), authorizing the Christian Education & Communication Committee's request to work jointly with the Theology Committee of the General Assembly for the purpose of reformatting, enhancing and updating the EPC Leadership Training Guide. The intent of this motion was that the updated EPC Leadership Training Guide be presented to the 37th General Assembly (2017). The committee met with the Christian Education and Publications Committee on October 23, 2015. Details of that meeting are found in the report of Christian Education and Publications Committee.

Members of the Theology Committee were asked to review and provide comments to the Position Paper on Sexuality drafted by the interim committee.

**Recommendations to the General Assembly**

None.

Respectfully submitted,

*Adel Thalos*

Adel Thalos  
Chairman

June 2016

**REPORT OF THE WOMEN’S RESOURCE COUNCIL**  
36th General Assembly

The Women’s Resource Council (WRC) has been meeting as a pilot program authorized by the Committee on Administration (COA). The WRC proposed a change in the *Rules for Assembly* to the COA that the *Women In Ministry Committee* (WIM) be replaced by *The Well: Women’s Resources* and administered by the WRC. The COA approved this recommendation and is bringing it to the Assembly (see **Recommendations COA-2 and COA-3**).



*Sharon Beekmann*  
*Chairman*

**Members of the Women’s Resource Council (WRC)**

Executive Committee

TE Sharon Beekmann (COA)	Chair
TE Lana Roberts (Pacific)	Chair-Elect
Jessi Schatzle (Central South)	Chair of Communication Committee
TE Mary Brown (Great Plains)	Chair of Discipleship Committee
Elizabeth Parker (Gulf South)	Chair of Leadership Committee
Kathy Marcy (Rivers & Lakes)	Treasurer

Committee Members

Discipleship Committee

Kimberly Ann Sinclair (Midwest), Jeanne Gaessler (West), Joe Ann Stenstrom (East)

Leadership Committee

RE Lou Anne King (Florida), Jeanne Kuhlman (Mid-America), Kathy Marcy (Rivers & Lakes)

Communication Committee

TE Carolyn Poteet (Alleghenies), Katherine (Kitty) Katt (Mid-Atlantic), Heidi Bethel (Southeast)

Staff Resource

Kim Avis: Office of General Assembly (OGA) Administrative Assistant

**Meetings of the WRC**

WRC met in Livonia at the Office of the General Assembly in March & August 2015 and March 2016 with additional communications occurring through phone and email.

Committees meet quarterly with regular email communications. The Executive Committee meets bimonthly. The entire WRC meets twice per year. The Council consists of one representative from each Presbytery.

**Mission, Purpose, and Work of *The Well: Women’s Resources***

*The Well: Women’s Resources* inspires and facilitates the development of a vibrant, grassroots connectional ministry wherein women are nurtured, encouraged, inspired, and trained to bring Christ to those near and far. The Women’s Resource Council oversees the ministry of *The Well: Women’s Resources* and is committed to fulfilling the mission and vision of the EPC by:

- Vetting and alerting local churches to print, digital, video and people resources in the areas of Bible studies, discipleship, evangelization, spiritual formation, and soul care.
- Supporting leadership development and mentoring.
- Engaging women and facilitating communications among and between women throughout the denomination.
- Utilizing social media such as Facebook, Twitter, email, blog/website; all forms of print communications; and person-to-person contact.
- Relying on qualified women to vet resources, who summarize the content and style of the resource, suggest appropriate audiences, and solicit personal comments. The ministry follows the EPC endorsement policy available at [www.epc.org/christianeducation](http://www.epc.org/christianeducation).

### **Organization**

Pending approval of the COA recommendations, the WRC Executive Committee is the Permanent Committee of *The Well: Women Resources*. The Women's Resource Council has three committees: Communication, Discipleship, and Leadership.

#### **Communication Committee**

1. Integrates social media communications for *The Well: Women's Resources* including:
  - The website <http://www.epc.org/thewell>
  - The Blog
  - Facebook <https://www.facebook.com/groups/TheWellEPC/>
  - Twitter @TheWellEPC
2. Introduces content and attends to design issues of *The Well: Women's Resources* website
3. Oversees and solicits blog and Facebook posts

#### **Discipleship Committee**

1. Reviews articles, blogs, and other resources about successful discipleship, Christian education, and spiritual formation strategies that are available within and outside the EPC.
2. Categorizes resources into four areas:
  - a. Believe: Gospel and discipleship
  - b. Belong: Building community of Christ-centered relationships
  - c. Be Bold: Be missional and boldly proclaim the gospel
  - d. Be Free: Heal and experience freedom in Christ
3. Recruits women to vet resources and oversee writing and posting.
4. Works with the Communications Committee and identifies ways to publicize resources and success stories about discipleship, including:
  - a. Develop blog posts about discipleship.
  - b. Prepare posts for Facebook and Twitter.
  - c. Engage in discussions about discipleship strategies on *The Well's* Facebook page.

### Leadership Committee

Christian leaders influence people to follow Christ whatever their situation and wherever God puts them. The Leadership Committee supplies resources that:

1. Support emerging leaders through print, video, and digital media resources.
2. Equip effective biblical leaders with emphasis on biblical models, strategies, and tactics that include:
  - a. Leadership functions such as casting a vision, delegating roles and tasks, and providing oversight and direction.
  - b. Leadership models and strategies for ministries such as discipleship, evangelism, and administration.
  - c. Principles of group dynamics and development, including stages of group/relationship development and how to facilitate godly norm.
  - d. Mentor training and development.
3. Work closely with the Communications Committee Chair to identify ways to publicize resources on leadership development programs, including:
  - a. Develop blog posts about leadership development and mentoring.
  - b. Develop posts for Facebook and Twitter.
  - c. Engage in discussions about leadership development and mentoring strategies on *The Well's* Facebook page.

### Budget

The operating budget for *The Well: Women's Resources* is supplied by the generous giving of our churches. The \$1 Per Woman Asking is a General Assembly approved benevolence fund. Monies do not come out of EPC Per Member Asking. Financial support can be made online at [www.epc.org](http://www.epc.org). Online donation must be designated for Women In Ministry until the WRC of *The Well: Women's Resources* is approved by the General Assembly. When making online donations, click donate, click on categories and designate Women in Ministry. When sending a check, make it payable to EPC and in the memo line write Women in Ministry. Send to:

Evangelical Presbyterian Church  
Attn: Treasurer (WIM-031)  
17197 N. Laurel Park Dr., Suite 567  
Livonia, MI 48152-7912

### Recommendations to the General Assembly

See **Recommendations COA-2 and COA-3** in the Committee on Administration Report.  
Respectfully submitted,



Sharon Beekmann  
Chairman

June 2016



*Phil Linton  
Director*

**WORLD OUTREACH COMMITTEE  
REPORT**  
36th General Assembly



*Doug Thompson  
Chairman*

Members of the World Outreach Committee are TE Doug Thompson (Midwest), chairman; RE Phil Castor (East), RE Carroll Coakley (Southeast), RE Al Johnson (West), TE Betsy Rumer (Alleghenies), Mrs. Sheryl Smith (West), TE Kevin Cauley (Mid-Atlantic), TE Brad Buescher (Great Plains) and RE Dr. Pat Tucker (Central South). Stated Clerk Dr. Jeff Jeremiah (TE), Executive Associate Bill Enns (TE), and GA Moderator Mike Moses (TE) are ex-officio members of the committee.

The Committee met in three stated meetings since the last General Assembly: September 3-4, 2015, December 3-4, 2015, and March 10-11, 2016. (The WOC Executive Committee met on Feb 9, March 29 and March 31, 2016.)

**The Work of the Committee**

**A. Goals**

Much of the committee’s attention this year was by necessity given to dealing with the practical ramifications of two decisions the General Assembly made in 2015: a) restructuring World Outreach as a legal entity separate from but wholly owned by the denomination, and b) moving the denominational offices to Orlando. The committee set its sights beyond these necessary structural tasks, by adopting three “outward” goals for the year 2016:

1. reinforce our Muslim-field “toe-holds” (recruiting new team members to join the four single unit “teams” already on the field),
2. deploy rapid-response refugee-ministry teams to Europe and Lebanon,
3. mobilize denomination-wide prayer for spiritual breakthrough among the Malay people.

As you read our report below, you can see the progress we’ve made toward these goals (and what still remains to be accomplished).

**B. The WO Team**

World Outreach currently has six paid office staff members:

Phil Linton – Director  
 Dave Wood – Assistant Director  
 Amy Rose – Financial Assistant

Connie Martin – Admin. Assistant  
 Pam Webber – Admin. Assistant  
 Dick Oestreicher – Advisor.

The WO team includes 11 US-based missionary units, who raise their own financial support:

Shawn Stewart – Mobilization	Greg & Karen K – Muslim Field
Phil Thrash – AMA East	Bruce Anderson – ITEN
Mark & Mary V. – AMA Central	Stephen Woodworth – ITEN
Dave & Mindy Fenska AMA West	John M – IBAM
Brandon & Liz Wells – Team Dev.	Rob & Iris A – Muslim Field
Chris & Debbie Gibson – Member Care	

Our total global worker staff currently numbers 68 (including the 11 US-based units). 37 of these 68 units are focused on church-planting in the Muslim world.

World Outreach’s small support staff could not operate without the aid of a team of highly skilled and selfless volunteers we call Mission Assistants:

Jim & Barbie Murphy (Member Care)	Pat Tucker (Medical)
Larry Bein (Candidate Assessment)	Nan McCallum (Child Safety)
Kirsten McClain (Mobilization)	Gail Goolsby (Child Safety)
Stan & Melissa Koster (Training)	Ed Gallagher (Security)
Phyllis Bandstra (IBAM)	

Among the notable changes in the WO team this year were Chris & Debbie Gibson taking over coordination of member care, and Stephen and Belinda Kelley moving from Engage 2025 leadership to focus on Muslim refugee ministry in Europe. Later this fall, we expect the McKay family to join the Kelley’s in this ministry. A consultation with all WO personnel in Lebanon last November led to formation of an Engage 2025 team focused on Syrian refugees. One family is on already on site, one has completed initial language study and will join them this fall, with other reinforcements in the pipeline to arrive next year.

### C. Church Relations

The EPC’s emphasis on gospel proclamation is out of fashion among many denominations, and how we view our outreach task surprises many who are new to the EPC. Last July World Outreach’s Director and Mobilization Coordinator attended a large, broadly-Presbyterian, missions conference, and were asked to join a panel of mission agency directors presenting overviews of their agencies’ work. When participants heard that WO still sends our own members (instead of foreign nationals), and prioritizes starting churches (over providing material help such as clean drinking water), responses ranged from incredulity to joy.

Educating individuals and churches about global contexts where foreign national Christians are unable or unwilling to make disciples, and explaining how cells of Jesus-followers have proved to be the most potent force in the world for community transformation, are central to World Outreach’s mobilization and church-relations goals. Shawn Stewart (Mobilization Coordinator) and our Associates for Mission Advancement

(Phil Thrash, Mark and Mary V, and Dave & Mindy Fenska) lead WO's efforts here. This past year they launched the WO Forum, an intensive 24-hour powwow open to all EPC mission leaders from across the country to speak and listen to each other on an issue of strategic importance. Next year's Forum will take place in Orlando on November 14/15.

Shawn and his team also led our weekend Encounter WO in December for thirty EPC folks considering missionary service (several of whom will be commissioned at this General Assembly), the WO Day Workshops during the April meeting of the Presbytery of the Mid-Atlantic, and the WO-track at this year's G.A. Leadership Institute.

World Outreach's mobilization staff is tiny compared to other that of other mission sending agencies, but we have something most of them don't – a covenant community of almost 600 congregations. As you can see from the tables in Attachment WO-A, the sending of WO global workers is high in some areas and non-existent in others (it is not surprising that the Presbytery of the Mid-Atlantic leads our denomination both in the attention it gives to global missions during presbytery meetings, and the number of global workers it has sent out). As your church sets specific long-term missional goals and tracks the metrics, shouldn't becoming the kind of congregation that sends out global workers be included? Shawn Stewart and his team can help you achieve that goal.

#### D. Engage 2025

No EPC goal is more ambitious than that of Engage 2025 – each presbytery launching at least one disciple-making movement among an unengaged Muslim people group by the year 2025! And no goal of our denomination, if accomplished, would have greater global impact. Here is a summary of progress to date:

Pacific – focusing on the Malay people of Malaysia. All the major elements for success are present (Home Team in the presbytery; Field Team Leaders in Malaysia; Field Team fully staffed and supported). But this team is seeing very little fruit, hence our call to EPC churches to focus prayer over the coming 12 months for spiritual breakthrough among the Malay.

West – focusing on the people of South Sumatra. The first Engage 2025 initiative has a Home Team in the presbytery, and Field Team leader, but the team is not yet fully staffed. The past year has seen good progress in Business As Mission development, but little yet in disciple-making.

Great Plains – exploring a focus on Muslim Albanians in Macedonia. A Home Team in the presbytery has completed its second research trip; there is not yet a Field Team leader nor any members.

Central South & Gulf South – two presbyteries focusing on Syrian Muslim refugees in Lebanon. A Home Team is active in the presbytery, and Field Team Leaders are on the ground in Lebanon. Field Team members have completed initial language study and are about to join the team. This initiative is poised for a quantum leap.

Mid-America – an exploratory committee is active.

Rivers & Lakes – a general area and a worker family of interest have been identified, but a Home Team in the presbytery is not yet active, and there is not yet a Field Team Leader in place.

Midwest – focusing on the Tatars of Russia. A Home Team in the presbytery is active and, after a previous set-back, has identified aspiring Field Team Leaders who are in training. This initiative is about to launch its aspiring team-leader family onto the field. The great need of the moment is team members to join them.

Alleghenies – focusing on the Susu people of Sierra Leone. A Home Team in the presbytery is active, and a Sierra Leonian Field Team Leader is on the ground with national team members. This initiative has planted churches which are organizing themselves to plant more.

East – focusing on the Muslim peoples of the North Caucasus region in Russia. A Home Team is active, but there is currently no Field Team Leader and no Field Team members.

Mid-Atlantic – two initiatives (focused on two different Muslim people groups in South Asia) which each have their own Home Teams active in the presbytery, and their own Aspiring Field Team Leaders in training on the field. Both teams have team member reinforcements in the pipeline who hope to reach the fields in 2017. These aspiring team leaders have jumped into ministry and are finding spiritual appetite, although neither has yet seen new births.

Southeast – No active Home or Field Team.

Florida – No active Home or Field Team.

The task that we are trying to accomplish is of such difficulty that standard practices are inadequate. Training Apprentices to Go (TAG) is an exceptional ten-month internship pioneered in Dearborn, Michigan by Ward Church seven years ago, and has proved to be of great value. Five WO families currently on the field are TAG graduates who attest to its worth, and all future Engage 2025 team members will be expected to complete the program. TAG gives a dozen interns the opportunity to live as a community in a predominantly Muslim neighborhood, and test their calling as pioneer church planters. Interns deepen their passion for Jesus, for his kingdom, and for wisely going to people without a church of their own. They form their own house church and hold each other accountable to give whatever it takes to supremely treasure Jesus, and share their supreme treasure with others. Brad and Beth Gill will facilitate the next TAG internship, which begins on September 7, 2016.

#### E. Field Partnerships

There are three deep wells in the EPC which World Outreach is tapping to irrigate our mission efforts – one theological, one medical, and one entrepreneurial.



International Theological Education Network (ITEN). Bruce Anderson (ITEN Coordinator) and Stephen Woodward (ITEN Assistant Coordinator) are leading EPC World Outreach's efforts to connect our deep theological training well to 10 partner hubs around the world. These hubs are being selected because of their commitment and ability to train trainers among people with least access to the gospel.

International Business As Mission (IBAM). John M is leading EPC World Outreach's efforts to foster entrepreneurship among our global workers. Starting a business is one of the very best ways to make natural contacts in many of the areas we're most interested in. John and his team of volunteers will help us recruit entrepreneurs to be global workers, and train our current global workers in entrepreneurial skills.

International Medical Ministry (IMM). Dr. Pat Tucker is volunteering his time to head up World Outreach's efforts to tap our well of medical professionals for missions impact. Providing medical counsel to field workers, and staffing short-term medical teams working with WO field missionaries are two of the ways IMM is already at work.

F. Cooperative Agencies

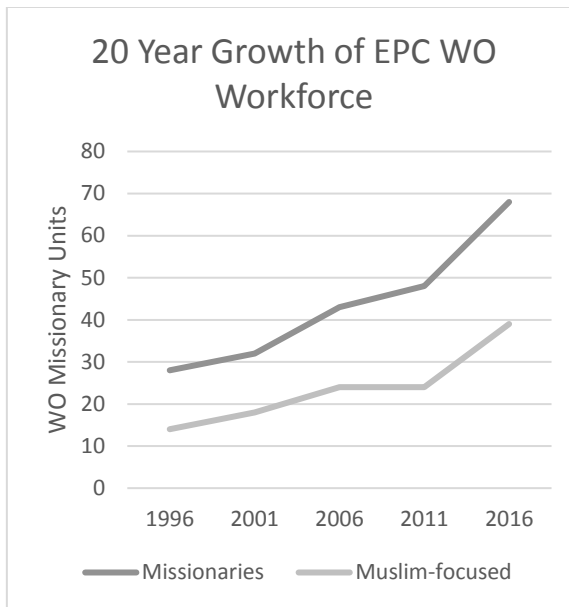
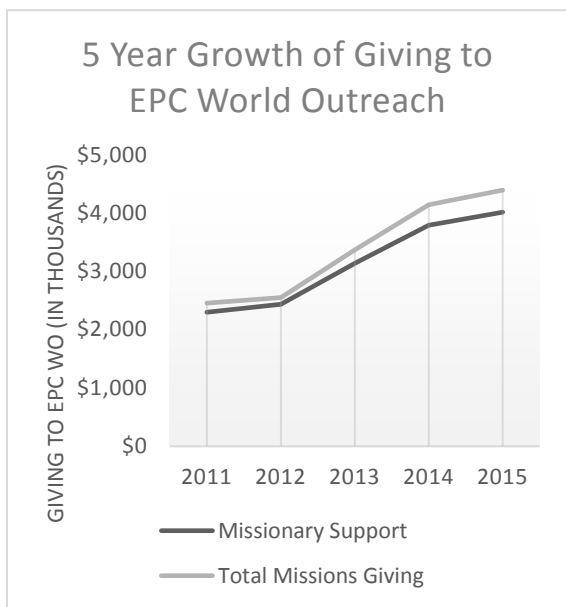
EPC World Outreach missionaries currently serve under co-op agreements with the following agencies:

Act Beyond	OMF
ELIC	People International
Footprints Int'l	Pioneers
Frontiers	SEND International
Greater Europe Mission	SIM
Interserve	United World Mission
Ministry Essentials Int'l	WEC International
OC International	

The WOC is recommending two additional agencies, Serge and TeachBeyond, for approval as Cooperative Mission Agencies.

G. Finances:

The World Outreach Committee expresses its gratitude to God, and to God's people, that financial support for workers continues to keep pace with the growth of WO's workforce, as seen in the graphs on the following page:



**Recommendations to the General Assembly**

**Recommendation WO-1**

That the Assembly approve Serge (formerly World Harvest Mission) as a Cooperative Mission Agency. The details are presented in the attached document (see Attachment WO-B).

Grounds: World Outreach has one global worker appointee and one candidate anticipating co-op ministry with Serge. The WOC reviewed and approved Serge’s statement of faith, goals and values, and financial accountability. We believe Serge is an agency which aligns very well with EPC World Outreach’s goals, standards and values.

**Recommendation WO-2**

That the Assembly approve TeachBeyond as a Cooperative Mission Agency. The details are presented in the attached document (see Attachment WO-C).

Grounds: World Outreach has one global worker appointee anticipating co-op ministry with TeachBeyond. The WOC reviewed and approved TeachBeyond’s statement of faith, goals and values, and financial accountability. We believe TeachBeyond is an agency which aligns well with EPC World Outreach’s goals, standards and values.

**Recommendation WO-3**

That the Assembly approve proposed revisions to World Outreach’s Master Plan.

Grounds: Our current Master Plan dates back to 2006 with minor updates in 2010 and 2013. It has been an excellent attempt to circumscribe the full range of World Outreach activities, but is less helpful in clarifying the *heart* of what we’re pursuing. The last revision in 2013 dropped the list of our geographical target areas— acknowledging how quickly master plans which try to be comprehensive are made out-of-date by rapidly changing global

opportunities. This revision continues a move toward identifying the “bulls-eye”, without trying to encompass the whole.

The proposed master plan is meant to be simple. It does not restate the foundations of the Evangelical Presbyterian Church (Bible, prayer, submission to the Holy Spirit, glorifying God, etc.). Instead it assumes the EPC foundation (since World Outreach is the missions mobilizing and sending arm of the EPC), and builds from there. EPC World Outreach partners who read the proposed statement seeking mention of their own ministry will likely be disappointed. But all should be able to understand how their ministry relates to the central goal.

The proposed master plan is meant to be clear. We deliberately chose language which would be understood by a non-missilogically-trained layman, because we believe that all of us are partners in this work, not just a few elites.

<b>Current World Outreach Master Plan</b>	<b>Proposed World Outreach Master Plan</b>
<p data-bbox="251 808 495 840">Mission Statement</p> <p data-bbox="251 877 787 1092">Our missional commitment is to glorify God by sowing the seed of the Gospel, with the goal of seeing mature churches develop primarily among unengaged/unreached people groups with a particular focus on Muslims.</p> <p data-bbox="251 1134 584 1165">Values and Commitments</p> <p data-bbox="251 1207 779 1312">The foundation of World Outreach is the written Word of God. Building upon that foundation, we commit ourselves to</p> <ul style="list-style-type: none"> <li data-bbox="251 1354 779 1417"><input type="checkbox"/> Faithful proclamation of the Gospel to the nations until the Lord returns,</li> <li data-bbox="251 1459 795 1533"><input type="checkbox"/> Fervent prayer for the evangelization of the world, and</li> <li data-bbox="251 1575 787 1648"><input type="checkbox"/> Active participation in that glorious task through ministries of Word and deed.</li> </ul> <p data-bbox="251 1690 779 1795">Seeking to be sensitive and responsive to the Holy Spirit’s work throughout the world, we pray that God will use us to</p>	<p data-bbox="826 808 1063 840">Mission Statement</p> <p data-bbox="826 877 1421 1018">EPC World Outreach exists to send Evangelical Presbyterians to start reproducing churches among people with least access to the gospel.</p>

Current World Outreach Master Plan	Proposed World Outreach Master Plan
<p><input type="checkbox"/> Gather God’s people, scattered among the peoples of the earth, into the Church of Jesus Christ.</p> <p><input type="checkbox"/> Establish and develop indigenous reformed churches which that relate to one another in a connectional manner and which that relate to their context in a Biblically faithful and culturally compelling way.</p> <p><input type="checkbox"/> Identify, train, and develop national leadership from and for the indigenous churches.</p> <p><input type="checkbox"/> Equip and motivate indigenous churches to participate in cross-cultural missions.</p> <p>Pursuing these goals, we will endeavor to</p> <p><input type="checkbox"/> Engage the participation of every member of the EPC in fulfilling the goals of our mission.</p> <p><input type="checkbox"/> Partner with other evangelical churches and organizations to demonstrate the unity of the Body of Christ.</p> <p><input type="checkbox"/> Administer entrusted resources in an efficient and effective manner with full accountability.</p> <p><input type="checkbox"/> Provide excellent care for our missionaries, caring for them as family, doing all that we can to ensure their spiritual, physical, and emotional well being as individuals, families, and teams.</p> <p>The EPC’s World Outreach Ministry is committed to the constitutional documents of our denomination which that are the Westminster Confession of Faith and Catechisms, the EPC <b>Book of Order</b> and Essentials of Our Faith.</p>	

Current World Outreach Master Plan	Proposed World Outreach Master Plan
<p>WO Vision Statement</p> <p>World Outreach is the mission mobilizing and sending arm of the Evangelical Presbyterian Church. Our principal calling is to the work of full-cycle church planting among unengaged/unreached people groups, with a particular focus on Muslims.</p> <p>We will also pursue strategic partnerships which that advance the full cycle of church planting where the church has already been established but has not yet grown to maturity, and we will pursue ministries which that support and equip our missionary church planters and national church leaders, and that mobilize the people and churches of the EPC with a compelling mission vision.</p> <p>EPC Mission Priorities</p> <p>I. Church Planting among Muslim Peoples</p> <p>“Our calling is to the work of full-cycle church planting among the unengaged/unreached peoples, with a particular emphasis on Muslims”</p> <p>A. World Outreach Church Planting Teams among Muslim Peoples</p> <p>Current:</p> <p><input type="checkbox"/> Africa</p> <p><input type="checkbox"/> Central Asia</p> <p><input type="checkbox"/> Middle East</p> <p><input type="checkbox"/> Southeast Asia</p> <p><input type="checkbox"/> South Asia</p>	<p>Strategic Priorities</p> <p>I. Muslims – <i>half of the least-reached people in the world.</i></p> <ul style="list-style-type: none"> <li>• From the earliest years of the EPC, responding to the tragedy that most Muslims have never met a Christian has been our particular emphasis.</li> </ul>

Current World Outreach Master Plan	Proposed World Outreach Master Plan
<p>Strategic initiative:</p> <p>Engage 2025 - Ten new EPC presbytery church plants by the year 2025 among unengaged/unreached Muslim peoples.</p> <p>B. Church Planting Teams in Partnership with other Mission Agencies among Muslim Peoples</p> <p>C. Ministry Among Muslims in the United States</p> <p>II. Strategic Church Planting Ministries/Partnerships</p> <p>“We will also pursue strategic ministries and partnerships that will advance the full cycle of church planting where the church has already been established but has not yet grown to maturity. Additionally, we will endeavor to train these existing churches to minister beyond themselves to unengaged/unreached people groups of the world.”</p> <p>World Outreach has identified strategic ministries and partnerships in which we have an opportunity to advance the full cycle of church planting.</p> <p>The following ministries are strategic areas of emphasis of World Outreach:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Overseas International Churches</li> <li><input type="checkbox"/> Post-Christian and Muslim Peoples in Europe</li> <li><input type="checkbox"/> Theological Education for National Church Leaders</li> </ul>	<p>II. Reproducing Churches – <i>the most powerful force in the world for community transformation.</i></p> <ul style="list-style-type: none"> <li>• WO assists national partners to develop leaders who will send their own pioneer church-planters to people with least access to the gospel (ITEN).</li> <li>• And WO sends EPC pioneer church planters to adapt to the culture of a people without gospel access, live the gospel “out loud” among them, intentionally invite them to discover God in the Scriptures, and become followers of Jesus (Engage 2025 and Co-Op).</li> </ul>

Current World Outreach Master Plan	Proposed World Outreach Master Plan
<p data-bbox="251 258 781 327">III. Missions Mobilization and Personnel Development</p> <p data-bbox="251 369 781 548">“...we will pursue ministries to support and equip missionary and to mobilize the people and churches of the EPC church planters and national church leaders, with a compelling mission vision.”</p> <p data-bbox="251 590 711 621">A. Mission Personnel Development</p> <p data-bbox="251 663 792 804">(This area of emphasis focuses on training and equipping our missionaries and the national church leaders with whom we partner.)</p> <p data-bbox="251 846 680 877">B. Missions Vision Development</p> <p data-bbox="251 919 753 1129">(This area of emphasis focuses on promoting a missions vision within the denomination, and nurturing missions consciousness and excellence in EPC churches and presbyteries, enabling the EPC to truly be a missions church.)</p> <p data-bbox="251 1171 505 1203">C. Missionary Care</p> <p data-bbox="251 1245 776 1386">We are committed to providing excellent care for our missionaries to ensure their spiritual, physical and emotional well-being as individuals, families and teams.</p> <p data-bbox="251 1428 797 1749">This commitment will be evident as the staff of the EPC’s World Outreach and the World Outreach Committee establishes direct and intentional contact with each of our missionaries, including visiting them on their fields of ministry when possible. We will promote their financial and project needs to churches and presbyteries.</p>	<p data-bbox="826 258 1398 327">III. Going Ourselves – <i>where nationals can't go.</i></p> <p data-bbox="826 333 1386 512">Every church has the responsibility to reach out to its own neighbors, and where a national church exists, it is the very best agent for outreach. But in many cases we must go ourselves because:</p> <ul data-bbox="875 518 1398 953" style="list-style-type: none"> <li data-bbox="875 518 1398 621">• In many ethnic groups the number of Christians is nearly zero (there is not yet any national church to assist).</li> <li data-bbox="875 630 1349 732">• National Christians from nearby ethnic groups sometimes face the greatest obstacles in witness.</li> <li data-bbox="875 741 1386 953">• The cost-savings of out-sourcing the Great Commission is attractive, but nothing more powerfully communicates Jesus’ worth than sending our own sons and daughters as missionaries.</li> </ul>

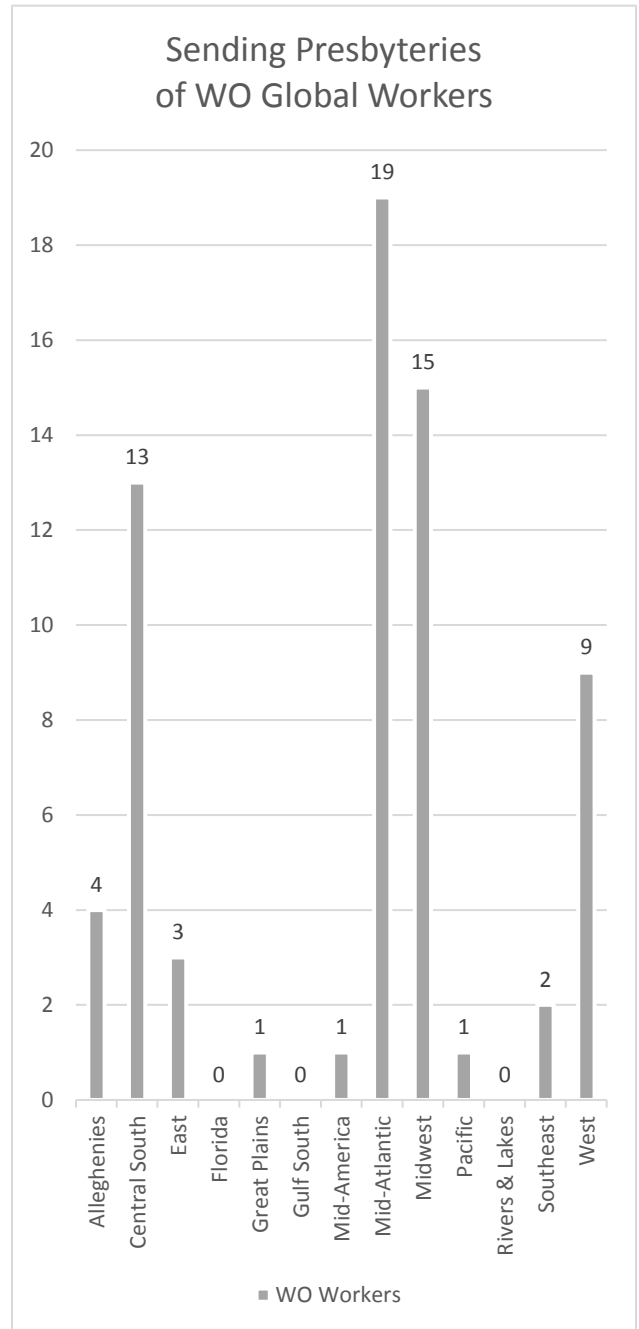
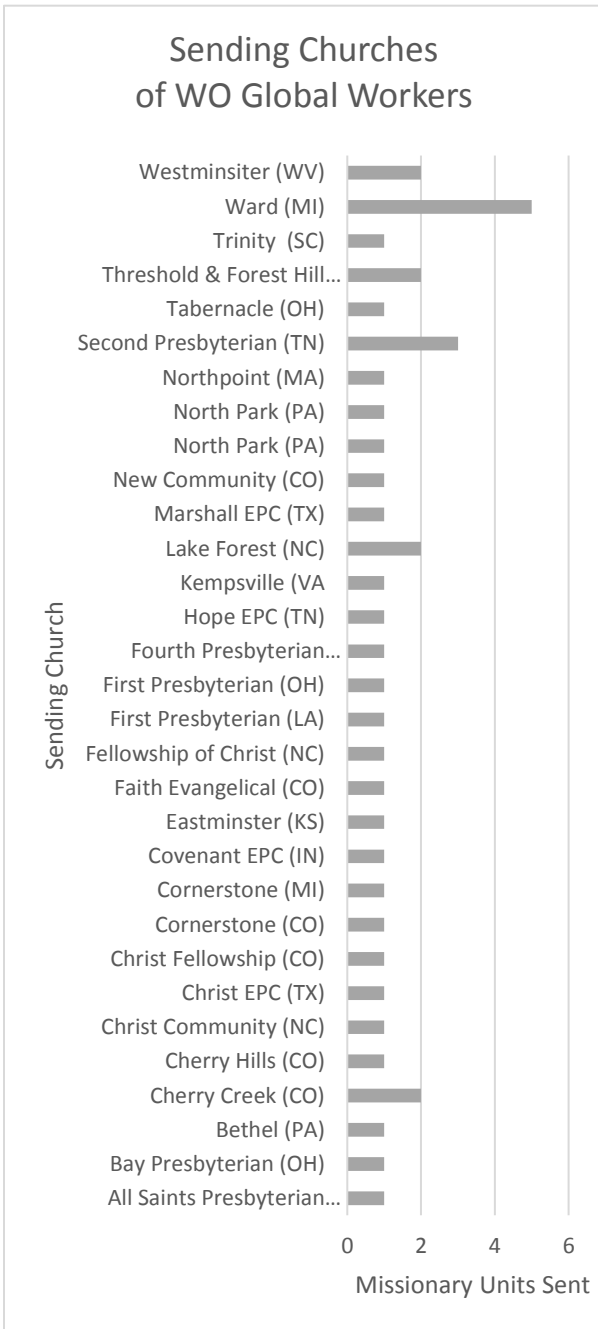
Respectfully submitted,

  
Doug Thompson  
Chairman

  
Phil Linton  
Director

June 2016





**AGENCY:** Serge

**VISION / MISSION:**

Movements of churches empowered by grace for the world's good and God's glory.

**AGENCY OBJECTIVES:**

1. Laying down our lives to proclaim the Kingdom of Jesus Christ through preaching, healing and equipping.

- A. Preaching: Church planting and evangelism
- B. Healing: mercy and diaconal work
- C. Equipping: discipleship and training

**CORE VALUES:**

- Centrality of the gospel.
- Primacy of missions.
- Kingdom-centered prayer.
- Ministering from weakness.
- People-focused ministry.
- Evangelism and church-planting.
- Training, equipping, and mobilizing leadership.
- Encouragement of churches and pastors.

**DOCTRINAL STATEMENT:**

All Serge missionaries are required to affirm the following statement of belief written by Dr. Benjamin Warfield.

1. **THE BIBLE** I believe that my one aim in life and death should be to glorify God and enjoy Him forever; and that God teaches me how to glorify and enjoy him in His holy Word, that is, the Bible, which He has given by the infallible inspiration of His Holy Spirit in order that I may certainly know what I am to believe concerning Him and what duty He requires of me.
2. **GOD** I believe that God is a Spirit, infinite, eternal and incomparable in all that He is; one God but three persons, the Father, the Son, and the Holy Ghost, my Creator, my Redeemer, and my Sanctifier; in whose power and wisdom, righteousness, goodness and truth I may safely put my trust.
3. **THE CREATION** I believe that the heavens and the earth, and all that in them is, are the work of God's hands; and that all that He has made He directs and governs in all their actions; so that they fulfil the end for which they were created, and I who trust in Him shall not be put to shame but may rest securely in the protection of His almighty love.
4. **MAN** I believe that God created man after His own image, in knowledge, righteousness and holiness, and entered into a covenant of life with him upon the sole condition of the obedience that was his due: so that it was by wilfully sinning against God that man fell into the sin and misery in which I have been born.
5. **THE FALL** I believe, that, being fallen in Adam, my first father, I am; by nature a child of wrath, under the condemnation of God and corrupted in body and soul, prone to evil and liable to eternal death; from which dreadful state I cannot be delivered save through the unmerited grace of God my Savior.

6. GRACE I believe that God has not left the world to perish in its sin, but out of the great love wherewith He has loved it, has from all eternity graciously chosen unto Himself a multitude which no man can number, to deliver them out of their sin and misery, and of them to build up again in the world His kingdom of righteousness: in which kingdom I may be assured I have my part, if I hold fast to Christ the Lord.
7. CHRIST I believe that God has redeemed His people unto Himself through Jesus Christ our Lord; who, though he was and ever continues to be the eternal Son of God, yet was born of a woman, born under the law, that He might redeem them that are under the law: I believe that He bore the penalty due to my sins in His own body on the tree, and fulfilled in His own person the obedience I owe to the righteousness of God, and now presents me to His Father as His purchased possession, to the praise of the glory of His grace forever: wherefore renouncing all merit of my own, I put all my trust only in the blood and righteousness of Jesus Christ my redeemer.
8. THE LORD I believe that Jesus Christ my redeemer, who died for my offences was raised again for my justification, and ascended into the heavens, where He sits at the right hand of the Father Almighty, continually making intercession for his people, and governing the whole world as head over all things for his Church: so that I need fear no evil and may surely know that nothing can snatch me out of His hands and nothing can separate me from His love.
9. THE HOLY SPIRIT I believe that the redemption wrought by the Lord Jesus Christ is effectually applied to all His people by the Holy Spirit, who works faith in me and thereby unites me to Christ, renews me in the whole man after the image of God, and enables me more and more to die unto sin and to live unto righteousness; until, this gracious work having been completed in me, I shall be received into glory: in which great hope abiding, I must ever strive to perfect holiness in the fear of God.
10. THE GOSPEL I believe that God requires of me, under the gospel, first of all, that, out of a true sense of my sin and misery and apprehension of His mercy in Christ, I should turn with grief and hatred away from sin and receive and rest upon Jesus Christ alone for salvation; that, so being united to Him, I may receive pardon for my sins and be accepted as righteous in God's sight, only for the righteousness of Christ imputed to me and received by faith alone: and thus and thus only do I believe I may be received into the number and have a right to all the privileges of the sons of God.
11. GOOD WORKS I believe that, having been pardoned and accepted for Christ's sake, it is further required of me that I walk in the Spirit whom He has purchased for me, and by whom love is shed abroad in my heart; fulfilling the obedience I owe to Christ my King; faithfully performing all the duties laid upon me by the holy law of God my heavenly Father; and ever reflecting in my life and conduct, the perfect example that has been set me by Christ Jesus my Leader, who has died for me and granted to me His Holy Spirit just that I may do the good works which God has afore prepared that I should walk in them.
12. THE CHURCH I believe that God has established His Church in the world and endowed it with the ministry of the Word and the holy ordinances of Baptism, the Lord's Supper and Prayer; in order that through these as means, the riches of his grace in the gospel may be made known to the world, and, by the blessing of Christ and the working of His Spirit in them that by faith receive them, the benefits of redemption may be communicated to his people: wherefore also it is required of me that I attend on these means of grace with

diligence, preparation, and prayer, so that through them I may be instructed and strengthened in faith, and in holiness of life and in love; and that I use my best endeavors to carry this gospel and convey these means of grace to the whole world.

13. THE FUTURE I believe that as Jesus Christ has once come in grace, so also is He to come a second time in glory, to judge the world in righteousness and assign to each his eternal award: and I believe that if I die in Christ, my soul shall be at death made perfect in holiness and go home to the Lord; and when He shall return in his majesty I shall be raised in glory and made perfectly blessed in the full enjoyment of God to all eternity: encouraged by which blessed hope it is required of me willingly to take my part in suffering hardship here as a good soldier of Christ Jesus, being assured that if I die with Him I shall also live with him, if I endure, I shall also reign with Him.

**FINANCIAL ACCOUNTABILITY:ECFA**

**AGENCY:** TeachBeyond

**VISION / MISSION:** As followers of Jesus we are an international organization providing transformational education to children and to adults. We provide teaching and learning services to all regardless of gender, ethnicity, or religion in order to promote holistic personal growth and enduring social benefit.

**AGENCY OBJECTIVES:**

We hold to a collection of characteristics and qualities, which influence our approach to transformational education. Our distinctive is the way we embrace them.

1. Our calling to “transformational education” – We are called to an age-old idea in Christian education, which we call transformational education. This is the simple, yet profound belief that through the power of God’s Holy Spirit active in education, children and adults can undergo redemptive, holistic transformation. This makes them increasingly like Christ in their world.
2. Our commitment to the idea of “teaching beyond” – We are committed to teaching beyond: Teaching with an attitude of teachability; teaching creatively in formal and informal settings; teaching in local communities, but always thinking beyond to the work and its needs; teaching for effectiveness in society, but also for fruitfulness in God’s eternal Kingdom
3. Our commitment to cultivate a learning community – we see ourselves as a reflective learning community. This means we seek to grow corporately in our understanding of our global mission and identity as we think together. We also seek to grow personally and vocationally, in our service to our community and world, and in our love for our Lord Jesus Christ.
4. Our vision to foster a global movement – We are part of a global community of like-minded people. We envision this community becoming a vibrant global movement used by the Spirit to impact our world in redemptive ways. We see ourselves supporting this movement through services we provide.
5. Our multi-ethnic composition and unifying organizational structure – we seek to be as ethnically rich and diverse as the Church itself. Our organizational structure fosters a cooperative spirit and ensure that we work together in effective ways that extend local and national endeavors. We view our national legal offices to be expressions of Teach Beyond and derivatives of a global community committed to the ideals of TeachBeyond.

**STATEMENT OF FAITH:**

TeachBeyond subscribes to the following statement of faith of the *World Evangelical Alliance* that grounds our understanding of God and His world.

We believe

...in the Holy Scriptures as originally given by God, divinely inspired, infallible, entirely trustworthy; and the supreme authority in all matters of faith and conduct...

One God, eternally existent in three persons, Father, Son, and Holy Spirit...

Our Lord Jesus Christ, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work, and His Personal return in power and glory...

The Salvation of lost and sinful man through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit...

The Holy Spirit, by whose indwelling the believer is enabled to live a holy life, to witness and work for the Lord Jesus Christ...

The Unity of the Spirit of all true believers, the Church, the Body of Christ...

The Resurrection of both the saved and the lost; they that are saved unto the resurrection of life, they that are lost unto the resurrection of damnation.

**FINANCIAL ACCOUNTABILITY: ECFA**

**PART III**  
**DOCUMENTS**

# NOTES



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ACTS OF THE 36TH GENERAL ASSEMBLY (2016)

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- 16-01 The Assembly adopts a Preliminary Position Paper on Human Sexuality. (**Minutes 36-28**)
- 16-02 The Assembly instructs the Moderator to appoint an Ad Interim Committee to draft a pastoral statement on "Ministering to the Church and the World on Issues Pertaining to Human Sexuality." (**Minutes 36-28**)
- 16-03 The Assembly approves the distribution of "A Select Bibliography on Human Sexuality" to all EPC churches. (**Minutes 36-28**)
- 16-04 The Assembly approves removing the Position Papers on the Sanctity of Marriage and on Homosexuality from the EPC website, to be made available upon request. (**Minutes 36-31**)
- 16-05 The Assembly ratifies an amendment to **W.3-1** and **G.20-4A**, making effective a policy approved by the 35th Assembly for church planting in fields where there is no church (**Minutes 35-28, 36-34**):
- 1) Whenever possible, church planting teams in fields where there is no church will have a Teaching or Ruling Elder member.
  - 2) If there is no Ruling or Teaching Elder on such a team, World Outreach may recommend that a non-ordained team member be commissioned by the General Assembly with authority to administer sacraments.
  - 3) Prior to commissioning with sacramental authority, those global workers shall take a course on the theology and administration of sacraments developed by the Ministerial Vocation and World Outreach Committees, sustain a written examination developed by the Ministerial Vocation Committee, and sustain an oral examination by the Standing Committee on World Outreach at a meeting of the General Assembly.
- 16-06 The Assembly ratifies an amendment to *Book of Government* 11-2G, making effective an amendment to the "Uniform Procedures on Candidacy and Ordination" (*Act of Assembly* 82-07) approved by the 35th Assembly (Minutes 35-30) updating educational requirements for Teaching Elders. These requirements are effective for Candidates received by Presbyteries on or after January 1, 2017. (**Minutes 36-34, 36-37**).
- 16-07 The Assembly approves a fraternal agreement with The Church of Jesus Christ in Madagascar (Fiangonan'i Jesoa Kristy eto Madagasikara or FJKM) as described in Act of Assembly 12-10.1b: "A less formal relationship, which may include exchange of information, exchange of observers, shared ministries and fraternal agreements at different judicatory levels." (**Minutes 36-35**)

- 16-08 The Assembly approves entering a fraternal relationship with the National Presbyterian Church of Mexico (INPM). (**Minutes 36-35**)
- 16-09 The Assembly approves changing the name of the “Committee on Administration” to the “National Leadership Team” (*Rules for Assembly X.10-1A*). (**Minutes 36-34, 36-37**)
- 16-10 The Assembly authorizes the Committee on Administration (known as National Leadership Team beginning July 2017) to adjust the income limits of Medical Benevolence eligibility based on cost of living increases and funds utilization, reporting such changes to the General Assembly. *This action supersedes Act of Assembly 06-03.* (**Minutes 36-37**)
- 16-11 The Assembly authorizes the Committee on Administration (known as National Leadership Team beginning July 2017) to approve disbursal of monies received in the “Gratitude Gift” fund to supplement income of retired ministers and missionaries who participate in the denominational program. *This action supersedes Act of Assembly 87-14.* (**Minutes 36-37**)
- 16-12 The Assembly approves establishing “The Well: Women’s Resources,” overseen by the Women’s Resource Council (Rules for Assembly X.10-1E) with the purpose of connecting women within and across Presbyteries and to share ministry resources through social media, video, print and people. The resources will focus on the EPC initiatives of global movement, church transformation, multiplication of churches and effective biblical leadership. (**Minutes 36-43**)
- 16-13 The Assembly sustains the March 17, 2014 opinion of PJC Moderator Jim Rimmel in response to the alleged disciplinary charges filed against the Presbytery of the East. (**Minutes 36-51**)
- 16-14 The Assembly approves combining the Student and College Ministries Committee with the Christian Education portion of the Christian Education and Communications Committee as a permanent committee titled “Next Generation Ministry Council,” to take effect July 1, 2017. The Assembly instructs the two current committees, in consultation with the Committee on Administration, to develop appropriate vision, mission, strategy, and structures aligned with the strategic initiatives of the General Assembly and make any necessary implementing recommendations to the 37th General Assembly (2017). These recommendations shall also include how the communications function of the current Christian Education and Communications committee will be handled following July 1, 2017. (**Minutes 36-53**)
- 16-15 The Assembly approves revisions to World Outreach’s Master Plan (**Minutes 36-55**).
- 16-16 The Assembly amends the EPC Foundation Board Bylaws to increase the size of the Board to no less than three persons and no more than six, superseding Act of Assembly 12-07 (32nd General Assembly Minutes, 32-56). (**Minutes 36-59**)

- 16-17 The Assembly ratifies the actions taken on December 4, 2015 by the EPC Board of Directors (Committee on Administration) to establish the corporate formalities including the Essential Services Group (ESG) bylaws. The Assembly also amends Article 10.14 of these bylaws to read This Agreement may be amended only in writing signed by the Member’s Representative... (**Minutes 36-59**) (See Documents section of the Minutes of the 36<sup>th</sup> General Assembly)
- 16-18 The Assembly ratifies the actions taken on December 4, 2015 and April 12, 2016 by the EPC Board of Directors (Committee on Administration) to establish the corporate formalities including the Benefits Resources Inc. (BRI) bylaws. The Assembly also amends Article 10 of these bylaws to read, “The power to amend or repeal these Bylaws, or to adopt new Bylaws, is reserved exclusively to the Shareholder’s Representative.” (**Minutes 36-59**) (See Documents section of the Minutes of the 36<sup>th</sup> General Assembly)
- 16-19 The Assembly encourages Presbyteries, Pastors and Elders and their congregations to invite the EPC Foundation Board to come alongside their Presbytery and/or church with the tools and education to assist them in their work of building the Kingdom through Transformational Generosity. (**Minutes 36-59**)
- 16-20 The Assembly approves Reformed Youth Ministries (RYM) as an Approved Resource Organization. (**Minutes 36-59**)
- 16-21 The Assembly approves Serge (formerly World Harvest Mission) as a Cooperative Mission Agency. (**Minutes 36-59**)
- 16-22 the Assembly approve TeachBeyond as a Cooperative Mission Agency. (**Minutes 36-59**)
- 16-23 The Assembly issues the following advisory to all presbyteries:
1. All presbyteries should take note of **G.10-8B.2(a)**, which requires that a definite period of time be set for Teaching Elders with out of bounds calls. If an out of bounds call is approved (discretionary), it must be approved for a definite period of time (mandatory).
  2. All presbyteries should take note of **G.13-1A**, that requires the Court to approve the date and time of installations. The Presbytery Review Committee observed many instances where the date was left open and never approved by the Court. Arrangements for installation, including selecting members of the Commission, should be part of the preparation process for examination and approving a call with names of Commission members presented to the Presbytery for approval. (**Minutes 36-61**)
- 16-24 The Assembly approves an editorial correction of an inadvertent omission of the word “to” in **G.14-3B.1(b)**. (**Minutes 36-61**)

16-25 That, in addition to items required by action of the 20th General Assembly (*Act of Assembly 00-11*, Minutes 20-46):

1. Presbytery Minutes shall record the roll of Associate Members and their attendance at meetings.
2. Presbytery Minutes pages shall be consecutively numbered in their permanent record.

**(Minutes 36-61)**

**PART TWO**  
**THE BOOK OF DISCIPLINE**  
*RATIFIED BY THE 36TH GENERAL ASSEMBLY (2016)<sup>1</sup>*

**CHAPTER 1**  
**DISCIPLINE -- ITS NATURE, SUBJECTS, AND PURPOSE**

**1-1 Definition of Church Discipline**

There are two kinds of authority vested in the church; the responsibility of order and the authority of jurisdiction.<sup>2</sup> Both kinds of authority are given the church by the Lord Jesus Christ to instruct and guide her members and to promote her purity and welfare. Discipline is the exercise of the responsibility of order, particularly in regard to the reproof of the erring.<sup>3</sup> As the exercise of such authority may adversely affect the membership rights of an individual who has been accused of an offense, the authority requires the use of ecclesiastical judicial procedures.

The word “discipline,” when used in the Book of Discipline, chapters 1-11, shall therefore refer to the use of ecclesiastical judicial procedures.

**1-2 Grounds for Discipline**

Not everything displeasing to God is a ground for discipline. The offenses that require discipline and are subject to ecclesiastical judicial procedures are as follows:

1. Heresy,
2. Immorality, and
3. Contempt

**1-3 Church Members Who Are Also Employees**

The employer/employee relationship is not within the scope of the *Book of Discipline*. Church members who are also employees of the church shall be subject to discipline as an employee under whatever procedures may be established by the church for employees. They may also be subject to discipline as a member under the *Book of Discipline*.

**1-4 Persons Subject to Discipline**

All active and inactive members of the church,<sup>4</sup> confirmed, baptized, and affiliate, are entitled and subject to the benefits of discipline.

All Teaching Elders are subject to discipline. Accordingly, no Teaching Elder should be shielded from discipline or lightly sanctioned on account of his office. Neither should serious charges be received against him<sup>5</sup> on slight grounds.

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<sup>1</sup> The 36<sup>th</sup> General Assembly ratified extensive revisions of the 1997 *Book of Discipline*.

<sup>2</sup> See G.3-2 and 3-3.

<sup>3</sup> See G.3-2

<sup>4</sup> This includes Commissioned Pastors (G.9-11), who are under the original jurisdiction of the Session of the local church of which they are members.

<sup>5</sup> When used herein, the masculine gender shall include the feminine and the singular number shall include the plural unless the context demands otherwise.

**1-5 Purpose of Discipline**

The purpose of discipline is to maintain the honor of God, to restore the sinner, and to remove offense from the church. Teaching Elders must instruct the officers and congregation in the use of discipline and jointly practice it in the context of the congregation and courts of the church.

**1-6 Basis of Discipline**

As the revelation of God’s holy will, Scriptural law is the basis of all discipline. Therefore, proper disciplinary principles, as set forth in the Scriptures, must be followed before any charge alleging a personal offense can be brought before a court of the church.

When a charge of personal offense is brought before any court of the church, the party bringing the charge must include a certified statement detailing how the principles outlined in Matthew 18:15 and Galatians 6:1 have been met.<sup>6</sup>

If anyone has evidence to suggest that a Teaching Elder may be guilty of a private offense, he should warn him in private. But if the offense persists, or becomes public, he should bring the case to the attention of some other Teaching Elder of the Presbytery.

**1-7 Definition of “Church”**

“Church” - As used in this Book of Discipline, the word “church” shall refer to the Evangelical Presbyterian Church, including her General Assembly, Presbyteries (including mission churches), and local churches.

**1-8 Definition of “Contempt”**

Contempt is willful conduct done in deliberate disrespect of a court of the church, the constitutional documents of the church, or the officers of the church acting in their official capacities.

**1-9 Definition of “Heresy”**

Heresy is the expressed or implied denial, openly taught and obstinately maintained, of one or more of the essential doctrines of Christianity.

**1-10 Definition of “Immorality”**

Immorality is conduct inconsistent with the biblical standards for conduct, including but not limited to bickering, brawling, debauchery, drunkenness, gossiping,<sup>7</sup> hatred, idolatry, impurity, slander, and sexual immorality such as adultery, fornication, homosexual practice, and bestiality.

**1-11 Definition of “Jurisdiction”**

Jurisdiction, as defined herein, is the authority of a court to render a decision in a case requiring discipline. This is the exercise of the responsibility of order. A court must have jurisdiction over both the individual accused and the subject matter of the charge before it can issue an indictment or render a decision. This definition is not to be confused with the authority of jurisdiction. The authority of jurisdiction is the power to rule and is a joint power to be exercised in church courts in regular gradation. The exercise of such power shall always reflect the essential unity of the church.<sup>8</sup> The exercise of the authority of jurisdiction provides the court

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<sup>6</sup> Use Form 1

<sup>7</sup> The terms “bickering and “gossiping” as used herein are intended to deal with those acts that are disruptive to the peace and unity of the church.

<sup>8</sup> See G.3-2B

with the authority to decide issues of government, administration, or law as it pertains to the rule of the church.

In the case of actions by a church court raising issues, misunderstandings, and disputes, which are not personal offenses requiring discipline, but which raise issues that bear upon the authority of jurisdiction, one may seek review / file a complaint (petition, request for review by) in the court having original jurisdiction thereof. Such complaint, however, will not be subject to ecclesiastical judicial procedures unless the court determines that the conduct made the basis of the complaint is willful and done in deliberate disrespect of a court of the church, the constitutional documents of the church, or the officers of the church acting in their official capacities. If such determination is made, the court will then signify the use of ecclesiastical judicial procedures in all further proceedings and, upon judgment, an automatic appeal will be taken to the next higher court.

## **CHAPTER 2**

### **PASTORAL CARE**

#### **2-1 The Duty to Evangelize**

In terms of its work, the first duty of the church is to evangelize by extending the Gospel both at home and abroad, leading others to a saving knowledge of Jesus Christ as Lord and Savior, and to provide for the nurture of that faith that all might grow in grace and in sanctification. *Book of Government* §4-3.<sup>9</sup>

#### **2-2 The Spiritual Power of the Church**

The power of the church is moral and spiritual, thus distinguishing the government of the church from civil government (*Book of Government* 3-1). This means that the church does not have civil authority over anyone.

#### **2-3 Spiritual Nurture of Members**

Among other duties, it is the duty of the church to provide for the nurture of its members (*Book of Government* 4-4A).

#### **2-4 Retention of Authority over Church Property**

While possessing no civil authority over any person, the church does retain authority over its property and ministries. In providing a secure and nurturing atmosphere for worship and spiritual growth, the church retains the right to exclude anyone from its property, services or ministries on such terms and conditions as it may desire. Thus, for example, a particular church may require certain standards before permitting adults to teach Sunday School, lead ministries, or otherwise participate in the life and ministry of the church.

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<sup>9</sup> This reference quotes from the *Book of Government* prior to the 2014 revision. The *Book of Government* (adopted June 2014) now reads in §4-3: “**It is the primary mission of the local church to evangelize**, making disciples by extending the gospel both at home and abroad, leading others to a saving knowledge of Jesus Christ as Lord and Savior, providing for the nurture of that faith that all might worship the true God and grow in grace and in sanctification. It is to be remembered that good deeds in ministry and service to others, offering relief to those in need, is the fruit of the gospel. Without the clear evidence of such fruit, all else is brought into question. However, the Church must never confuse its primary mission of evangelism (the gospel) with the fruit of faith (good works).”



## **CHAPTER 3**

### **PROCESSES APPLICABLE TO ALL ECCLESIASTICAL JUDICIAL PROCEDURES**

#### **3-1 Ex parte Communications**

- A. Once any ecclesiastical judicial procedure under this *Book of Discipline* is commenced, ex parte communications are prohibited.
- B. An *ex parte* communication is any form of communication to the presiding court or commission (Session, Presbytery, Judicial Commission, or Permanent Judicial Commission, including the Office of the Stated Clerk of the General Assembly) by one party to a proceeding in the absence of the other parties to that proceeding that relates to the merits of the proceeding. It includes but is not limited to verbal, written, electronic, or any other form of communication.
- C. This prohibition against *ex parte* communication does not include questions on procedural matters that may be addressed to the Clerk of the court or commission. But otherwise the prohibition against *ex parte* communication on the merits of the proceeding applies to the Clerk of the court or commission.
- D. Therefore, the church courts, its officers, and judicial commissions shall act in accordance with the following:
  - 1. Any attempt at *ex parte* verbal communication shall be immediately interrupted by the member of the court to whom the communication is directed. The member of the court shall make a record of the attempted communication, place it in a separate file, and communicate to the other side the attempted *ex parte* communication. The record of the attempted communication shall include the name of the person(s) attempting to so communicate and the date of the attempted communication; under no circumstances shall the content of any *ex parte* communication be added to the case file of the subject ecclesiastical judicial proceeding;
  - 2. Any form of *ex parte* communication, including notes from a verbal communication, shall be placed in a separate file and communicated to the other parties and members of the presiding court or commission.
  - 3. If a party desires communication with a court or a judicial commission, that party shall request a conference call with the court or commission. The court or commission, or its designee, shall determine if the conference call is in order, and, if so, shall schedule the conference call. The party desiring communication shall be responsible for arranging the call, and will bear the cost thereof.

#### **3-2 Mediation**

- A. At the sole discretion of a court or commission (Session, Presbytery or General Assembly), an ecclesiastical judicial procedure brought under this *Book of Discipline* may be assigned to a mediator(s). A matter so assigned for mediation may only proceed with the written consent of all necessary individuals as determined by the court or commission referring the matter to mediation.
- B. Upon the court's assignment of a church member(s) to serve as a mediator, he will not be eligible to serve as a member of the court should it prove necessary for the matter to be brought before the court or judicial commission.
- C. Prior to the commencement of mediation, the mediator(s) shall obtain the written agreement of all participants in the mediation to be bound by the following:

1. All discussions are to be considered confidential unless all parties and the mediator(s) agree otherwise.
2. Any admissions made and settlement offers made will not be cited in any further proceeding concerning any other matter before the court should the matter not be resolved in mediation. No participant in the mediation will call a mediator(s) as a witness to the mediation in any subsequent hearing and/or in any other forum.  

Any person who violates the terms of this agreement may be subject to sanction for rebellion under *Book of Discipline* 1-8.
3. A mediator(s) may only report to the court or commission whether the matter has been settled, or not settled, or partially settled. If settled, the terms of any settlement will be disclosed to the court or judicial commission. However, no settlement can be entered into which conflicts shall conflict with any provision of the Constitution of the EPC. Any such settlement will be considered null and void *ab initio* (from the beginning). Written settlements are to be sealed and kept by the Clerk of the court separate from the court's or commission's regular minutes.
4. No formal record of any settlement discussions will be made. This prohibition includes the use of any recording device or a stenographer.
5. If any party to mediation desires to have legal counsel, the other party shall be afforded the same opportunity. The provisions of **D.10-3** shall apply to all counsel.

## **CHAPTER 4**

### **JURISDICTION**

#### **4-1 The Right of Private Judgment**

Since “God alone is Lord of the conscience,” we consider the right of private judgment in religious matters to be universal and unalienable. Therefore, the church in disciplinary cases has jurisdiction only over her members (D.1-4.)

#### **4-2 Original Jurisdiction**

In cases of original jurisdiction, the following rules apply:

##### **A. The Session**

The Session has original jurisdiction in every disciplinary case involving members of that local church.

##### **B. The Presbytery**

The Presbytery has original jurisdiction in every disciplinary case involving Teaching Elders of the Presbytery and jurisdiction over chapter 14 complaints regarding actions or decisions of sessions within its designated area (G.19-1).

##### **C. The General Assembly**

The General Assembly has original jurisdiction over chapter 14 complaints regarding actions or decisions of Presbyteries and judicial cases referred to it by a lower court (G.22-3)

##### **D. Dissolved Churches**

If a particular church is dissolved, the Presbytery shall assume jurisdiction with regard to any case of discipline begun by the Session but not concluded.

##### **E. Transfer of Membership**

A member of a local church or a Presbytery whose membership is being transferred shall remain under the jurisdiction of the first until received by the second.

#### **4-3 Assumption of Jurisdiction**

In the event a court shall be unable or unwilling to try a person or persons accused, the next higher court may assume jurisdiction after giving thirty days’ written notice to the lower court of its intention to assume jurisdiction.

#### **4-4 Failure to Act**

When a court of original jurisdiction fails to act in a disciplinary case before it for a period of ninety days after initiation of the case, the next higher court may, on motion by any member of the church, assume jurisdiction. It may issue instructions to the lower court, or it may conclude the case itself.

#### **4-5<sup>10</sup> Termination of Jurisdiction**

Jurisdiction in judicial cases ends upon receipt of written notice of renunciation by the Clerk or Stated Clerk of the court of original jurisdiction. In the event an individual orally renounces jurisdiction, this fact shall be confirmed by letter from the court acknowledging that renunciation. The letter shall be delivered in person or by form of mail requiring a written

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<sup>10</sup> Revised 06/08, 06/10, 06/13

receipt. If the court receives no written response within ten days,<sup>11</sup> the acknowledgement of renunciation of jurisdiction shall be deemed final. In such instances, a case already begun may be concluded only with the permission of the accused.

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<sup>11</sup> If the end of the timeline falls on a weekend or holiday, the timeline shall be extended to midnight of the next business day following that weekend or holiday (see Act of Assembly 14-04).

## **CHAPTER 5**

### **OFFENSES**

#### **5-1 Offenses**

As defined **D.1-2**,<sup>12</sup> offenses which require discipline are three kinds: Heresy, Immorality, and Contempt for the established order of the church. Nothing ought to be considered by any court as an offense, or admitted as a matter of accusation, which cannot be proved to be such from Scripture. The **Westminster Confession of Faith**, with the **Larger and Shorter Catechisms** and the **Book of Order** consisting of the *Book of Government*, the *Book of Discipline*, and the *Book of Worship* are the standards adopted by the church as expositions of the teachings of Scripture in relation to faith and practice.

#### **5-2 Personal and General Offenses**

A personal offense is an offense as defined in **D.5-1** in a way of wrong done to some particular person or persons, including one's own self. A general offense is an offense as defined in **D.5-1**, but not directed against any particular person.

#### **5-3 Private and Public Offenses**

Private offenses are those known only to an individual or at most only to a few persons. Public offenses are those that are known to more than a few persons.

#### **5-4 Preliminary Sanctions**

When it is impracticable to commence an action against an accused church member, the Session may, if it thinks the edification of the church requires it, exclude the accused from the sacraments until the charges against him can be examined.

#### **5-5 Out of Bounds Offenses**

When an offense, alleged to have been committed at a distance, is not likely to otherwise become known to the court having jurisdiction, it shall be the duty of the court within whose bounds the facts occurred, after satisfying itself there is a strong presumption of guilt, to send notice to the court having jurisdiction, which shall at once proceed against the accused; or the whole case may be transferred for trial and imposition of sanctions, if any, to the coordinate court within whose bounds the offense is alleged to have been committed.

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<sup>12</sup> See also D.1-8, 1-9, and 1-10

## **CHAPTER 6**

### **COMMENCING AN ECCLESIASTICAL JUDICIAL PROCEDURE INVOLVING DISCIPLINE**

#### **6-1 Commencement of Actions for Discipline**

An action for discipline shall commence:

**A. By a Person or Persons**

When a person files a written charge with the Clerk of the court of appropriate jurisdiction.

**B. By the Court**

When the court having jurisdiction determines that a charge is in order and there is a strong presumption of the guilt of the accused.

#### **6-2 Limitation on Actions**

An action for discipline must be commenced within three years<sup>13</sup> after the acts constituting the offense were committed, unless the acts were unknown and were not reasonably knowable by the offended person or court.

In the event that the offended person is under the age of 18, the action for discipline must be commenced before that person's twenty-first birthday.

#### **6-3 Preliminary Investigation of a Charge by a Person or Persons**

After an action is commenced by a person:

**A.** The court or commission shall commence a preliminary investigation in accordance with **D.7-1**.

**B.** After the preliminary investigation is concluded, the court or commission shall make a determination whether or not there is a strong presumption of the guilt of the accused.

#### **6-4 Proceedings upon a Determination of a Strong Presumption of Guilt**

In the event of a determination of a strong presumption of the guilt of the accused, the court or commission shall appoint a prosecutor, who shall prepare an indictment and proceed to trial in accordance with Chapters 7 through 10.

#### **6-5 Trial**

The court or commission shall conduct a trial in accordance with Chapters 9 and 10.

#### **6-6 Decision**

The court or commission shall render its decision in accordance with Chapter 12.

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<sup>13</sup> If the end of the timeline falls on a weekend or holiday, the timeline shall be extended to midnight of the next business day following that weekend or holiday (see Act of Assembly 14-04, p. 168).

## **CHAPTER 7**

### **PRE-HEARING PROCESS IN ECCLESIASTICAL JUDICIAL PROCEDURES INVOLVING DISCIPLINE**

#### **7-1 Investigation of a Charge**

##### **A. Care over the Church**

It is the duty of all church courts to exercise care over those subject to their authority. They shall, with care and discretion, investigate reports concerning alleged offenses that require discipline. This duty is imperative when a person claiming to be aggrieved by an offense shall request an investigation in writing.

##### **B. Written Charges**

No investigation against an accused offender shall be commenced unless some person files a written charge with the Clerk of the court, or unless the court finds it necessary under *Book of Discipline* 1-5 and 1-6 for itself to undertake an investigation.

##### **C.<sup>14</sup> Judicial Investigative Committee**

The court may appoint a judicial investigative committee to serve as a finder of fact, which shall report its findings to the court with its recommendations. The judicial investigative committee shall have no authority to act for the court other than as an investigative body.

#### **7-2 Appointment of a Prosecutor**

If an investigation should result in raising a strong presumption of guilt of the party accused, the court shall institute an ecclesiastical judicial procedure, and shall appoint a prosecutor to prepare an indictment and to prosecute the case. The prosecutor shall be a member of the court. In cases before the Session, however, he need not be a member of that court, but needs only to be a communing member of the church (as defined in **D.1-7**).

#### **7-3 Selection of Prosecutor**

Ordinarily, no offended person (or person knowing of an offense) shall become a prosecutor of personal offenses. A church court, however, may investigate personal offenses requiring discipline under **D.6-1** when they become known to members of the court.

#### **7-4 Parties in a Case**

The original and only parties in a case of ecclesiastical judicial procedure are the accuser and the accused. The accuser is always the Evangelical Presbyterian Church, whose honor and purity are to be maintained. The prosecutor is always the representative of the church. On appeal the parties are known as appellant and appellee.

#### **7-5 Private Reconciliation**

When the prosecution is instituted by the court or commission the steps required by **D.1-6** in the case of personal offenses are not necessary. There are many cases, however, in which it will be advisable to send a committee to converse in a private manner with the accused and endeavor to bring him to a sense of repentance, before instituting actual ecclesiastical judicial procedures. The committee may then make recommendations to the court or commission concerning further prosecution of the case.

#### **7-6 Biased Accusations and Testimony**

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<sup>14</sup> Revised 6/04 changing "Judicial Committee" to "Judicial Investigative Committee."

Great caution should be exercised by the court or commission in receiving accusations and testimony from any person:

- A. Who is known to hold a malignant spirit against the accused
- B. Who is not of good character
- C. Who is under sanction or who is the subject of an action for ecclesiastical judicial procedures
- D. Who is deeply interested in any respect in the conviction of the accused, or
- E. Who is known to be litigious, contentious, rash or highly imprudent.

**7-7 Suspension of Official Functions**

When an action for discipline has been commenced against a member of a court, any or all of his official functions may be suspended at the court's or commission's discretion, but this shall never be done in the way of sanction.



## **CHAPTER 8**

### **HEARINGS IN ECCLESIASTICAL JUDICIAL PROCEDURES INVOLVING DISCIPLINE**

#### **8-1 Warning to All**

Every member of a court or commission engaged in an ecclesiastical judicial procedure shall bear in mind the command of Scripture: “Brothers, if someone is caught in a sin, you who are spiritual should restore him gently. But watch yourself, or you also may be tempted.” Galatians 6:1 (NIV).

#### **8-2 Processing a Charge**

##### **A. Commencement**

When ecclesiastical judicial procedures are commenced in accordance with **D.6-1**, nothing shall be done at the first meeting of the court thereafter, unless by consent of the parties, except:

1. To appoint a prosecutor in accordance with **D.7-1** and **D.7-3**.
2. To order the indictment drawn and a copy, including names of witnesses then known to support it, served on the accused, in person or by means requiring a written receipt.
3. To set a date for trial.

##### **B. Commissions**

Ordinarily, the court shall decide at this time whether it shall try the case or refer the case for trial and decision to a judicial commission in accordance **D.10-5** and **G.21-1B**. Commissioners shall be ordained Elders within the jurisdiction of the court involved.

##### **C. Moderator *Pro-Tem***

With the consent of the Moderator, and if the court so desires, it may elect one of its members to serve as Moderator *Pro-Tem* for a particular case. The Moderator *Pro-Tem* shall exercise the duties of a Moderator as described in **G.18-2** or **G.19-3** with respect to the particular judicial case only.

#### **8-3 Indictment**

##### **A. Heading of the Indictment**

Every indictment shall begin: “In the name of the Evangelical Presbyterian Church,” and shall conclude, “against the peace, unity, and purity of the church, and the honor and majesty of the Lord Jesus Christ, as the King and Head thereof.”

##### **B. Contents of the Indictment**

The indictment shall clearly state the times, places and circumstances as to the actions alleged to require disciplinary sanctions, so that the accused may have adequate notice of the charges and the opportunity to make his defense.

#### **8-4 Formal Summons**

##### **A. Issuance of Formal Summons**

The Moderator or Clerk shall issue formal summons in the name of the court or commission to the accused and to such witnesses as either party shall nominate to appear on his behalf.

**B. Contents**

The formal summons shall identify the parties to the trial, shall state the time and place of the trial, and shall warn the parties and witnesses of the sanctions for refusal to obey a formal summons.

**C. Service of Summons and Indictment**

The Clerk of the court or commission shall deliver a copy of the summons and the indictment to the defendant in person or by form of delivery requiring a signed receipt. The Clerk shall further deliver a summons to necessary witnesses in person or by form of delivery requiring a signed receipt.

**D. Witness and Exhibits List**

Each of the parties shall provide the other with a list of expected witnesses and copies of all exhibits not later than 5 days before trial (excluding Saturdays, Sundays, and legal holidays) by personal delivery or by means requiring a written receipt.

**8-5 Refusal to Obey a Formal Summons**

**A. Accused Person**

When an accused person shall refuse to obey a formal summons, he shall be served with a second formal summons.

**B. Second Summons**

A second formal summons shall be accompanied with a notice that if he does not appear at the time appointed (unless providentially hindered, which fact he must make known to the court), or that if he appear and refuse to plead, he shall be dealt with for his rebellion.

**C. Sanctions for Failure to Appear**

When an accused person, having been twice formally summoned in accord with **D.8-5B** shall fail to appear, the court or commission shall enter this fact upon its records, together with a copy of the indictment, and shall suspend the accused person from the sacraments for his rebellion in failing to appear.

In the event the accused person shall be an officer, the court or commission shall remove him from office and suspend or excommunicate him from the church.

In the event the accused person shall be a member but not an officer and the charge be one of a serious nature as described in **D.1-2**, the court may proceed to removal of the accused person from the membership and fellowship of the church.

**D. Failure of a Witness to Appear**

In the event a duly summoned officer or member of the church willfully fails to appear or refuses to testify, the court may treat the refusal of the witness to appear as rebellion, and may proceed to admonish, suspend, remove from office, and/or expel him from the membership and fellowship of the church without need for further action.

**8-6 Time Periods**

The time which must elapse between the serving of the first formal summons on the accused person, and the meeting of the court at which he is to appear shall be at least ten days.<sup>15</sup> The time allotted for his appearance on the subsequent summons shall be left to the discretion of the court, provided that it is quite sufficient for a reasonable and convenient compliance with the summons.

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<sup>15</sup> If the end of the timeline falls on a weekend or holiday, the timeline shall be extended to midnight of the next business day following that weekend or holiday (see Act of Assembly 14-04).

## **CHAPTER 9**

### **EVIDENCE**

#### **9-1 Competency of Witnesses**

Competency means ability to testify. All persons, including the parties, who have sufficient intelligence to understand the obligation of an oath or affirmation, are competent witnesses.

#### **9-2 Testimony of the Accused**

The accused party may be allowed but not compelled to testify. No inference of guilt may be drawn from his failure to testify. The person or persons who filed the charges under **D.6-1A** shall be required to testify on the demand of the accused.

#### **9-3 Families**

Husbands and wives, parents and children, shall not be required to testify against each other.

#### **9-4 Exclusion of Witnesses**

Any witness to be examined, other than the accused or a member of the court, may be excluded from the examination of any other witness in the same case if any party objects.

#### **9-5 Disqualification of Witnesses**

A member of the court who has given testimony in a case becomes disqualified for sitting as a judge if either party objects.

#### **9-6 Oath or Affirmation**

The oath or affirmation to a witness shall be administered by the Moderator in the following or like terms: "Do you solemnly promise, in the presence of God, that you will declare the truth, the whole truth, and nothing but the truth, according to the best of your knowledge in the matter in which you are called to witness, as you shall answer it to the great Judge of the living and the dead?" If, however, at any time a witness should present himself before a court and for conscientious reasons prefers to swear or affirm in any other manner, he should be allowed to do so.

#### **9-7 Examination of Witnesses**

##### **A. Examination and Cross-Examination**

Witnesses shall be examined first by the party introducing them; then cross-examined by the opposite party, after which any party or member of the court may ask additional questions. No question shall be asked or answered except by permission of the Moderator subject to an appeal to the court or commission. The court or commission shall not permit cumulative or repetitive questions or questions which are frivolous or irrelevant to the charge at issue.

##### **B.<sup>16</sup> Witness Inconvenience**

When the alleged offense took place at a distance, and it is inconvenient for the witnesses to appear before the court having jurisdiction, that court may either appoint a judicial investigative committee or request the coordinate court contiguous to the place where the facts occurred to take the testimony for it.

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<sup>16</sup> Revised 6/04

Due notice of the time and place of the taking of testimony by the judicial investigative committee or the coordinate court shall be given to the opposite party. Testimony may be taken by questions asked to the witness with answers recorded in writing or recorded by electronic or other means. All parties shall have the right to examine the witness.

**9-8 Credibility**

Credibility means the degree of credit which may be given to the testimony of a witness. In assessing the credibility of a witness, the court may consider any matter that bears on the credibility of the witness, including, but not limited to, the witness's relationship to the parties or other witnesses, his interest in the result, his weakness of understanding, his demeanor while testifying, his character for honesty or truthfulness, and his belief in the existence of God and a future state of rewards and punishments.

**9-9 The Record**

**A. Authentication**

The records of a court or commission, or any part of them, whether original or transcribed, if regularly authenticated by the Moderator and Clerk, or by either of them, shall be deemed good and sufficient evidence in any other court. Authentication shall be in writing in the following or similar form:

I, \_\_\_\_\_, Clerk [or Moderator] of the \_\_\_\_\_ [name of court] do hereby certify that the foregoing are true, correct, and complete copies of the Record in the Case of \_\_\_\_\_ . Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**B. Testimony**

The testimony taken by one court or commission and regularly authenticated shall be received by every other court as no less valid than if it had been taken by itself.

**9-10 Burden of Proof**

The testimony of more than one witness shall be necessary in order to prove an allegation of the indictment. However, if in addition to the testimony of one witness, other supporting evidence is proved, the allegation may be considered to be proved.

## **CHAPTER 10**

### **THE TRIAL**

#### **10-1 Trial Proceedings**

When a court or commission proceeds to trial of a case, the following order shall be observed:

**A. The Charge to the Court or Commission**

The Moderator (or Moderator *Pro-Tem*) shall exhort the members to remember and consider their high character as judges of a court of Jesus Christ and the solemn duty in which they are about to participate.

**B. Indictment**

The Moderator (or Moderator *Pro Tem*) shall read the indictment, and the accused shall be called upon to declare whether he is guilty or not. If the accused pleads guilty, the court or commission may deal with him according to its discretion. If he pleads not guilty the trial shall proceed. Accused parties may plead in writing when they cannot be personally present. Accused parties necessarily absent shall have counsel assigned to them.

**C. Service of Summons**

Before proceeding to trial, the court or commission shall ascertain that its summons has been duly served.

**D. Opening Statements**

Each party shall be permitted to make a brief opening statement not longer than 15 minutes unless a longer time shall be granted by the court or commission. The prosecutor shall proceed, followed by the accused party or parties.

**E. Testimony**

The witnesses for the prosecution and then those for the accused shall be examined in accordance with Chapter 9.

**F. Exclusion of Prosecutor and the Accused Person**

On all questions arising in the progress of a trial, the discussion shall first be between the prosecutor and the accused persons. When they have been heard, they may be required to withdraw from the court until the members deliberate upon and decide the question. The Moderator shall announce the court's or commission's decision upon return of prosecutor and accused parties to the courtroom.

**G. Closing Argument**

Each party shall be permitted to make a brief closing argument not longer than 15 minutes unless a longer time shall be granted by the court. The prosecutor shall proceed, followed by the accused party or parties. The prosecutor shall be permitted to close, but total amount of time allocated to each party shall be equal.

**H. Deliberations**

The roll shall be called, and the members may express their opinions in the case. The prosecutor and the accused persons may be required to withdraw from the court until the members deliberate upon and decide the question.

**I. The Vote**

The vote shall be by secret ballot, and all members of the court or commission shall vote "Guilty" or "Not Guilty" on each charge of the indictment. A verdict of guilty shall be rendered only upon a two-thirds majority of the votes cast. The Moderator (or Moderator

*Pro Tem*) shall announce the court's decision upon return of prosecutor and accused parties to the courtroom.

**J. Imposition of Sanctions**

Before sanctions are determined, the prosecutor and accused person found guilty shall be given the opportunity to present evidence or argument bearing on the administration of sanctions only.

Thereupon, the court or commission shall proceed to a determination of sanctions pursuant to Chapter 11. The prosecutor and the accused persons may be required to withdraw from the court until the members deliberate upon and determine sanctions. Sanctions may be rendered upon a simple majority of the votes cast. The Moderator shall announce the court's determination of sanctions, which shall be entered upon the records, upon return of prosecutor and accused parties to the courtroom.

**K. Motion for New Trial**

If after trial before any court, new testimony is discovered which the accused believes is important, he shall have the right to ask for a new trial. The court shall have the power to grant his request.

**10-2 Challenges to the Court**

Any party may, for cause hereinafter described, challenge the right of any member to sit in the trial of the case. The question shall be decided by other members of the court. A challenge for cause against a member of the court shall be granted when:

- A. Disclosure of Opinion: The member of the court expresses his opinion of the guilt of any party to any person not a member of the court before the conclusion of the trial.
- B. Absence: The member of the court shall absent himself from any sitting of the trial without the permission of the court, or satisfactory reasons rendered.
- C. Conflict of Interest: The member of the court appears to the court to be related to the parties or other witnesses, to have an interest in the result, or to have similar impediment or conflict of interest.

**10-3 Professional or Learned Counsel**

**A. No Paid Counsel**

No person serving as counsel shall be permitted to receive compensation for services rendered to any party. However, parties may reimburse counsel for their reasonable expenses.

**B. Professional or Learned Counsel**

In the event any party shall be represented by a person who is a graduate of an accredited school of law, the other parties shall be likewise permitted to be represented by learned or professional counsel. However, learned or professional counsel must be a member of the church as defined in D.1-7. A member of the court serving as counsel in the case shall not be allowed to sit in judgment on the case.

**10-4 The Record**

**A. The Record**

The Clerk or other person designated by the court or commission shall, within thirty days after the trial, make and maintain as part of the permanent records of the court or commission, a complete record of the proceedings, including the charges, the indictment, the answer (if any), all the testimony, whether transcribed or prepared in summary form,

and all such acts, orders, and decisions of the court or commission relating to the case including the written ballots evidencing the decision and the determination of sanctions. These documents shall constitute the Record of the Case and should ordinarily be maintained separately from the Minutes of the court or commission.

**B. Expenses of the Record:**

The court or commission shall make and maintain a transcript or record of the proceedings by written or electronic means. The parties shall be permitted to make copies (by transcript or electronic recording) of the whole proceedings at their own expense.

**C. Appeals**

When a case is appealed or removed to a higher court by complaint, the lower court shall transmit the Record of the Case to the higher court with the addition of the notice of appeal or complaint. The higher court shall render its decision based only on that which is contained in the Record. On the final decision of a case by a higher court the decision shall be communicated to all lower courts.

**10-5 Judicial Commissions (See also *Book of Government* 21-1C)**

**A. Rights and Duties**

A judicial commission created in accordance with **D.8-2 B**, shall have all the rights, privileges, duties and obligations of the court in the matter assigned to it.

**B. Composition**

Judicial commissions shall be composed of no less than three or more than seven members elected by the court.

**C. Membership**

Judicial commissions of Presbytery shall be composed of Teaching Elders and Ruling Elders in proportion as near to two Ruling Elders to one Minister as possible in accordance with *Book of Government* **G.21-1C**.



## **CHAPTER 11**

### **DISCIPLINARY SANCTIONS**

#### **11-1 Exhortation to Meekness**

When any person shall be found guilty of an offense, the court shall proceed with all tenderness and shall deal with its offending brother or sister in the spirit of meekness. The members are exhorted to watch themselves, so that they may avoid temptation.

#### **11-2 Disciplinary Sanctions**

Disciplinary sanctions which may be administered by church courts or commissions are admonition, suspension, removal from church office, and excommunication. When a milder sanction fails to reclaim the offender, it may become the duty of the court to proceed to the administration of a more severe sanction.

If the court finds on trial that the matter complained of amounts to no more than such acts of infirmity as may be amended, so that little or nothing remains to hinder the person's ministry, it shall take all prudent measures to see that the infirmity is amended.

#### **11-3 Definition of Admonition**

Admonition is the formal reproof of an offender by a church court, warning of his guilt and danger, and encouraging him to be more careful and watchful in the future.

#### **11-4 Definition of Suspension**

Suspension is the temporary exclusion of church members from the sacraments and/or from other church ministries or activities.

With respect to church officers, suspension may include the exclusion of the officer from office and the sacraments. It may be either definite or indefinite as to its duration.

Suspension should generally be indefinite in its duration, continuing until the person suspended gives such evidence of repentance as may warrant its repeal. The good of the offender and/or the church may require that the offender be suspended for a definite length of time, even though he confesses his sin and gives evidence of repentance.

#### **11-5 Definition of Removal from Office**

Removal from office is the sanction by which the offender's ordination and election are set aside, and the offender is removed from all church offices without excommunication. Removal from office may or may not be accompanied by the administration of other sanctions.

#### **11-6 Definition of Excommunication**

Excommunication is the removal of an offender from the membership and fellowship of the church. Excommunication shall be administered only in cases of offenses aggravated by a continuing refusal to repent.

The purpose of this sanction is to reclaim the offender, to deliver the church from the disgrace and injury of his offense, and to motivate the church with fear by the example of his discipline.

#### **11-7<sup>17</sup> Principles for the Administration of Sanctions**

The administration of church sanctions shall be suited to the nature of the offense. For private offenses, sanctions should be administered in the presence of the court or commission alone, or

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<sup>17</sup> Revised 06/10

in private by one or more members of the court or commission. In the case of public offenses, the degree of sanction and mode of administering it shall be within the discretion of the court or commission, acting in accordance with paragraphs below which deal with particular sanctions.

If the charge is one of serious immorality or heresy, and the accused person persists in his rebellion, the court or commission may proceed to inflict the highest sanction.

When a Teaching Elder is removed from office, his pastoral relationship shall be dissolved; but when he is suspended, it shall be left to the discretion of the Presbytery whether the sanction shall include the dissolution of the pastoral relationship.

When a Presbytery shall remove a Teaching Elder from his office without excommunication, it shall assign him to membership at some particular church subject to the approval of the Session of that particular church.

### **11-8 The Sanction of Admonition**

The sanction of admonition may be administered in private by one or more members of the court if the offense is known only to a few and is not aggravated in character. If the offense is public, the admonition shall be administered by the Moderator or Chair in presence of the court and may also be announced in public should the court deem it appropriate.

### **11-9 Confession and Restoration**

#### **A. Confession**

When any person shall come forward and make his offense known to the court or commission, a full statement of the facts shall be recorded and judgment rendered without judicial procedures.

When an officer, before judgment is entered, shall make a confession of a matter that is marked by outrageous or scandalous crime or vice, such as substance abuse, marital infidelity, embezzlement or the like, however penitent he may appear to the satisfaction of all, the court or commission shall without delay suspend or remove him from his office.

#### **B. Restoration**

An officer suspended or removed from office for scandalous conduct shall not be restored, even on the deepest sorrow for his sin, until he has demonstrated an exemplary, humble, and edifying lifestyle for a considerable amount of time, which, in the case of removal from office, shall be for not less than one year. Any officer must present evidence that it is virtually certain that the conduct causing his suspension or removal from office will not occur again.

#### **C. Restoration of a Teaching Elder**

A Teaching Elder removed from office shall not be restored until it appears that the general sentiment of the church is strongly in his favor and demands his restoration. In that event restoration shall be pronounced only by the court imposing the sanction or with its consent.

When an application for restoration and a statement of support from the Session of the church to which the former Teaching Elder has been assigned is filed with the clerk of the presbytery, the application will be forwarded to the Ministerial Committee for its review and recommendation. Consideration of the application will proceed as follows:

1. Should the Ministerial Committee choose to recommend restoration to the Presbytery, the Presbytery shall consider the recommendation for restoration in executive session.
2. The Teaching Elder seeking restoration and the Ministerial Committee will be provided the opportunity to address the presbytery;

3. Upon hearing from the Teaching Elder seeking restoration he shall be excused;
4. A motion to restore or not restore may be brought before the presbytery only by its Ministerial Committee;
5. All votes concerning Teaching Elder restoration are to be by secret ballot; and,
6. A 4/5's affirmative vote shall be required for restoration to office.
7. Restoration may be pronounced only by the court imposing the sanction, or with its consent.

### **11-10 The Sanction of Suspension may be for a definite period of time or for an indefinite period of time.**

The goal of suspension is to impress the offender of the evil of his sin, and, under God's blessing to lead him to repentance.

Definite suspension shall be administered in the presence of the court or commission alone or in open session of the court, as it may deem best, and public announcement thereof shall be at the court's or commission's discretion.

### **11-11 Indefinite suspension**

Indefinite suspension shall be administered in the presence of the court or commission alone or in open session of the court, as it may deem best, and public announcement thereof shall be at the court's or commission's discretion.

When the court or commission has resolved to pass the sentence, the Moderator shall address the offending brother to the following purpose:

"Whereas you, \_\_\_\_\_ (here describe the person as a Teaching Elder, Ruling Elder, Deacon, or member of the Church) are convicted by sufficient proof (or are guilty by your own confession) of the sin of \_\_\_\_\_ (here insert the offense), we the Presbytery (or Church Session) of \_\_\_\_\_ in the name and by the authority of the Lord Jesus Christ, do now declare you suspended from the Sacraments of the Church (and from the exercise of your office), until you give satisfactory evidence of repentance."

To this shall be added such advice or admonition as may be judged necessary, and the whole shall be concluded with prayer to almighty God that He would follow this act of discipline with His blessing.

### **10-12 Removal from Office**

The sanction of removal from office shall be administered by the Moderator or Chair in the words following:

"Whereas, \_\_\_\_\_, a Teaching Elder of this Presbytery (or a Ruling Elder or Deacon of this Church), has been proved by sufficient evidence to be guilty of the sin of \_\_\_\_\_, we, the Presbytery (or Church Session) of \_\_\_\_\_ do adjudge him disqualified for the office of Minister (or Ruling Elder or Deacon), and therefore we do hereby, in the name and by the authority of the Lord Jesus Christ, remove him from the office of Teaching Elder (or Ruling Elder or Deacon) the said \_\_\_\_\_, and do prohibit him from exercising any of the functions thereof." If the sanction includes suspension or excommunication, the Moderator or Chair shall proceed to say: "We do, moreover, by the same authority, suspend the said \_\_\_\_\_ from the Sacraments, and cut him off from the membership and fellowship of the Church."

The sentence of removal from office ought to be accompanied by solemnities similar to those already prescribed in the case of excommunication.

**10-13 Excommunication**

Excommunication may be administered according to one or other of the two modes laid down for indefinite suspension, or it may be inflicted in public as the court may decide. In administering this sanction, the Moderator of the court or Chair of the commission shall make a statement of the several steps which have been taken with respect to the offending person, and of the decision to cut him off from the membership and fellowship of the church. He shall then show from Matthew 18:15-18 and 1 Corinthians 5:1-5 the authority of the church to cast out unworthy members, and shall explain the nature, use, and consequences of this sanction. He shall then administer the sanction in the words following:

“Whereas \_\_\_\_\_, a member of this Church has been by sufficient proof convicted of the sin of \_\_\_\_\_, and after much admonition and prayer, obstinately refuses to hear the Church, and has manifested no evidence of repentance: Therefore, in the name and by the authority of the Lord Jesus Christ, we, the Session of the Church of \_\_\_\_\_ do pronounce him to be excluded from the Sacraments, and cut off from the fellowship of the Church.”

## **CHAPTER 12**

### **REMOVAL OF SANCTIONS**

#### **12-1 Court Should Pray for the Offender**

After any person has been suspended from the sacraments, it is proper that the Elders of the church should frequently converse with him as well as pray with him and for him, that it would please God to give him repentance.

#### **12-2 Restoration to the Sacraments**

When the court shall be satisfied as to the reality of the repentance of a suspended offender, he shall be admitted to profess his repentance either in the presence of the court or commission alone or publicly, and be restored to the sacraments of the church, and to his office, if such be the judgment of the court or commission, which restoration shall be declared to the penitent in words of the following import:

“Whereas, you, \_\_\_\_\_, have been suspended from the Sacraments of the Church (and from the office of Teaching Elder, or Ruling Elder, or Deacon) but have now demonstrated such repentance as satisfies the church, we, the Session (or Presbytery) of \_\_\_\_\_, do hereby, in the name and by the authority of the Lord Jesus Christ, restore you from the said sentence of suspension, and restore you to the full communion of the Church (and the exercise of your said office, and all the functions thereof).”

After which there shall be prayer and thanksgiving.

#### **12-3 Restoration of an Excommunicated Person**

Subject to the provisions of **D.12-7**, when an excommunicated person shall be so moved with his excommunication that he is brought to repentance and he desires to be readmitted to the membership and fellowship of the church, he may request that the Session restore him.

The Session shall proceed to restore him if it finds sufficient evidence of his sincere repentance. This may be done in the presence of the court or commission or of the congregation as seems best to the Session.

On the day appointed for his restoration, the Moderator of the court or Chair of the commission shall call upon the excommunicated person and propose to him the following questions:

“Do you, from a deep sense of your great wickedness, freely confess your sins in thus rebelling against God and in refusing to hear His Church?” Answer, “I do.”

“Do you acknowledge that you have been in justice and mercy cut off from the communion of the church?” Answer, “I do.”

“Do you now voluntarily profess your sincere repentance and sorrow for your sin and rebellion: and do you humbly ask the forgiveness of God and His Church?” Answer, “I do.”

“Do you sincerely promise, through divine grace, to live in all humility of mind and carefulness to avoid sin, and to attempt to live a lifestyle that will glorify God our Savior?” Answer, “I do.”

Here the Moderator or Chair shall give the person being restored a suitable exhortation, encouraging and comforting him. Then he shall pronounce the sentence of restoration in the following words:

“Whereas you, \_\_\_\_\_, have been shut out from the membership and fellowship of the Church, but now have demonstrated such repentance as satisfies the Church; in the name and by the authority of the Lord Jesus Christ we, the Session of this Church, do declare you restored from the sentence of excommunication formerly pronounced against you,

and we do restore you to the membership and fellowship of the Church, that you may be a partaker of all the benefits of the Lord Jesus to your eternal salvation.”

After which there shall be prayer and thanksgiving.

#### **12-4 Restoration to Office**

When an officer who has been removed from office makes public confession in a manner similar to that prescribed in the case of the restoration of an excommunicated person, he may be restored to office. His restoration to office shall be announced to him by the Moderator or Chair as follows:

“Whereas, you, \_\_\_\_\_, formerly a Teaching of this Presbytery (or a Ruling Elder or Deacon of this Church), have been removed from your office, but have now demonstrated such repentance as satisfies the Church; in the name of the Lord Jesus Christ, and by His authority, we, the Presbytery of \_\_\_\_\_ (or the Session of this Church) do declare you restored from the said sentence of removal from office formerly pronounced against you; and we do furthermore restore you to your office, and to the exercise of all the functions thereof, whenever you may be duly called.”

After this there shall be prayer and thanksgiving, and the members of the court or commission shall extend to him the right hand of fellowship.

#### **12-5 Reelection Required for Exercise of Office**

When a Ruling Elder or Deacon has been pardoned from the sanction of removal from office, he cannot be allowed to resume the exercise of his office in the church without reelection by the people.

#### **12-6 Special Provisions for the Restoration of a Minister**

In the restoration of a Teaching Elder who has been suspended or removed from office, it is the duty of the Presbytery to proceed with great caution. In conjunction with the Presbytery and the church to which he has been assigned, pursuant to **D.11-7**, Presbytery and the Session of that church should first admit him to the sacraments, if he has been suspended from them, and afterwards should grant him the privilege of preaching on probation for a time. The court shall oversee his lifestyle so as to test the sincerity of his repentance and the prospect of his usefulness. When the Presbytery is satisfied in these respects it shall restore him to his office. The case shall remain under judicial consideration until the sentence of restoration has been pronounced.

#### **12-7 Transfer of Case to More Convenient Forum**

When a person under sanction shall move to a place which is remote from the court by which he was sentenced, and shall desire to profess repentance and obtain restoration, the court may, if it deems it appropriate, transmit a certified copy of its proceedings to the Session (or Presbytery) where the person under sanction resides. The court of the person’s residence shall then assume jurisdiction over the case and proceed with it as though it had original jurisdiction.

## **CHAPTER 13**

### **APPEALS**

#### **13-1 Definition**

An appeal is a request made to a higher court to review a judgment made by a lower court by and through the use of ecclesiastical judicial procedures (cases of heresy, immorality, and/or contempt). An appeal cannot be made to any court other than the next higher court, unless the higher court directs and authorizes that the appeal be heard in another court or by a commission created for the express purpose of hearing the appeal and rendering a decision thereupon.

#### **13-2 Standing to Appeal; Parties to Appeal**

- A. Only an accused party, found guilty and sanctioned by a lower court, has standing to appeal the lower court's decision to a higher court.
- B. The party bringing the appeal shall be known as "Appellant." The party against whom the appeal is taken shall be known as "Appellee."

#### **13-3 Newly Discovered Evidence**

Newly discovered evidence is evidence that a party did not know, nor should have known, existed during the lower court proceedings.

If, in the prosecution of an appeal, newly discovered evidence is sought to be introduced, a party seeking its introduction must file a motion with notice to all other parties demonstrating justification for its introduction. Upon approval of the motion, the appellate court may remand the case to the lower court for a new trial; or may receive the evidence and proceed with the case.

#### **13-4 Grounds for Appeal**

The grounds for appeal are:

- A. Any misapplication of the EPC Constitution;
- B. Any irregularity in the proceedings of the lower court;
- C. Receiving improper evidence or declining to receive proper evidence;
- D. Rendering a decision before all the testimony is reasonably heard;
- E. Manifestation of prejudice in the case; and
- F. Mistake or injustice in the judgment or sanction.

#### **13-5 Notice of Appeal**

Written notice of appeal shall be filed no later than thirty (30) days<sup>18</sup> after the entry of judgment of the lower court.<sup>19</sup> The filing of the Notice of Appeal with the Clerk of the appellate court places the appeal before that court. A copy of the Notice of Appeal also shall be filed with the lower court from which the appeal is taken

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<sup>18</sup> If the end of the timeline falls on a weekend or holiday, the timeline shall be extended to midnight of the next business day following that weekend or holiday (see Act of Assembly 14-04).

<sup>19</sup> See Form 14.

### 13-6 Statement of Grounds for Appeal

Written statement of grounds for appeal shall be filed no later than fifteen (15) days<sup>20</sup> after the Notice of Appeal is filed. The statement must state the factual or constitutional bases forming the issues on appeal

### 13-7 Filing the Record

Within thirty (30) days<sup>21</sup> after receipt of a Notice of Appeal, it shall be the duty of the Clerk of the lower court to prepare and file with the Clerk of the higher court the Record of the Case as defined in D.10-4.

### 13-8 Stay Pending Appeal

The filing of a Notice of Appeal does not stay the judgment of the lower court. If, however, the sanction is suspension, excommunication, or removal from office, the sanctioned party may, for sufficient reasons provided in writing, petition the higher court to stay the sanction until the case is finally decided. The higher court in its discretion may stay the sanction or later modify the stay. In the case that a stay is imposed or later modified, the higher court will notify the lower court. The lower court will confirm receipt of the stay and its compliance with it.

### 13-9 Procedures on Appeal

After a higher court has decided that an appeal is in order and should be considered, the following procedures shall be followed:

- A. The court shall read the complete Record of the Case as submitted by the lower court. The higher court shall provide the Record to the Appellant. Before sending the Record to the Appellant, the higher court may, at its discretion, redact the Record in order to protect confidential or sensitive information that is not relevant to the appeal.
- B. The Appellant shall file a written statement which sets forth the issues on appeal and the arguments in support thereof within thirty (30) days<sup>22</sup> of the receipt of the Record of the Case by the higher court. In addition, a copy of the written statement shall be delivered to the appellee. Appellant shall also provide to the higher court a certificate of delivery of its written statement to the appellee.
- C. The Appellee may file a written response within fifteen (15) days<sup>23</sup> of the receipt by the higher court of the appellant's written statement. In addition, a copy of the written response shall be delivered to the Appellant. Appellee shall also provide to the higher court a certificate of delivery of its written response to the appellant.
- D. The Appellant may file a written reply to the appellee's written response within fifteen (15) days<sup>24</sup> of the receipt by the higher court of Appellee's written response, if any. In addition, a copy of the written reply shall be delivered to the appellee. Appellant shall also provide to the higher court a certificate of delivery of its written reply to the appellee.
- E. The Appellant or appellee may file a written request for oral argument, explaining why it is necessary and should be permitted. In response to such a request, or at its own discretion, the higher court may allow oral argument. If oral argument is allowed, the court will advise all parties of the date, time and place of oral argument, and the time allotted to each party.

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<sup>20</sup> If the end of the timeline falls on a weekend or holiday, the timeline shall be extended to midnight of the next business day following that weekend or holiday (see Act of Assembly 14-04).

<sup>21</sup> *Ibid.*

<sup>22</sup> *Ibid.*

<sup>23</sup> *Ibid.*

<sup>24</sup> *Ibid.*



In the alternative, the higher court may determine the issues on the appeal based solely on the Record of the Case, the written statements, responses, and replies.

- F. In every case in which oral argument is heard, a record of the oral argument shall be kept. The recording of the oral argument may be transcribed and the recording or copy of the transcription maintained by the Stated Clerk of the higher court. In the case of an appeal to the next higher court, a party may request a copy of the transcript. The cost of transcription shall be borne by the requesting party.
- G. The members of the higher court, in their deliberations, shall express their opinions, deliberate upon and vote on the issues raised.
- H. The vote shall be taken on each ground for appeal set forth in the statement filed pursuant to **D.13-6** above in this form: “Shall this ground for appeal be sustained?”

### **13-10 Decision on Appeal**

- A. The higher court may:
  - 1. Confirm or reverse, in whole or in part, the judgment of the lower court; or
  - 2. Remand the case to the lower court for the purpose of amending the Record of the Case, should it appear incorrect or defective; or
  - 3. Remand the case to the lower court with instructions.
- B. If the higher court or commission deems it wise, it may also render a written opinion which shall become a part of the Record of the Case.
- C. Any and all persons, including members of the higher court who were involved with, have intimate knowledge of, or otherwise participated in the underlying judgment of the lower court, are precluded from involvement with the higher court in its determination of the issues on appeal.

### **13-11 Counsel**

All parties shall have the right of counsel consistent with **D.10-3**.

### **13-12 Abandonment of Appeal**

Absent extenuating circumstances made known to the higher court beforehand, the appellant shall be deemed to have abandoned his appeal if he does not comply with the procedures set forth above. In such cases, the judgment of the lower court will stand, unless the higher court determines that the subject matter of the appeal is so serious that the peace and purity of the church is at stake. In such a case, the higher court, in its discretion, may nonetheless decide the appeal.<sup>25</sup>

### **13-13 Conduct of the Parties**

If any party willfully fails to comply with these rules or demonstrates a litigious or otherwise unchristian attitude in the appeal process, he may be subject to appropriate discipline by the higher court.

### **13-14 Failure to File the Record**

If the Clerk of a lower court neglects or willfully fails to file the Record of the Case, or any part of it, the Clerk may be subject to appropriate discipline by the higher court. Until the complete Record of the Case is filed with the higher court, the judgment of the lower court may be stayed at the discretion of the higher court.

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<sup>25</sup> See **D.3-5** for stipulations regarding renunciation of jurisdiction.

If the lower court shall file a portion of the record by electronic means, the appellant shall have the right to prepare a written transcript of it at his own expense.

## **CHAPTER 14**

### **COMPLAINTS**

#### **14-1 Complaint Defined**

A complaint is a written contention made to a higher court challenging some act or decision of a lower court that seeks a remedy.

#### **14-2 Standing to File a Complaint**

- A. It is the right of any member of the church in good standing to make complaint against any action of a lower court to whose jurisdiction he is subject. A complaint shall not be made to any court other than the next higher court, except with the consent of the next higher court.
- B. Notwithstanding the above, a member of the church shall not have standing to file a complaint under this chapter in the following circumstances:
  - 1. When an ecclesiastical judicial proceeding has been appealed pursuant to Chapter 13 of this Book of Discipline and the member is a party to that ecclesiastical judicial proceeding; or
  - 2. When the member is a Teaching or Ruling Elder who was present at the meeting at which the challenged action was taken, unless a prompt written dissent or protest to the decision by the lower court or commission made the basis of the complaint has been submitted.<sup>26</sup>

#### **14-3 Initiation of Chapter 14 Case**

A complaint initiates a case under this Chapter 14 against a court in the following manner:

- A. A complaint shall only be made when the action or decision of the court is alleged to be procedurally irregular and/or in clear violation of the EPC Constitution.
- B. A complaint shall set forth with particularity all of the facts and reasons why the action or decision of the court is being challenged. This includes reference to the specific provisions of the EPC Constitution or any applicable bylaws or rules alleged to have been violated.

#### **14-4 Designation of the Parties**

The party filing the complaint shall be designated as the “Complainant.”<sup>27</sup> The court shall be designated as the “Respondent,” even if the action or decision being challenged is the action or decision of a commission appointed by the court.

#### **14-5 Filing a Complaint**

- A. A complaint challenging an action or decision of a court or a commission appointed by the court shall be filed with the Clerk of the next higher court.
  - 1. A complaint challenging an action or decision taken by a Session or by its duly appointed commission shall be commenced by filing a complaint with the Presbytery in which the church is located or is otherwise aligned.
  - 2. A complaint challenging an action or decision of the Presbytery, or by its duly appointed commission, shall be commenced by filing a complaint with the General Assembly.

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<sup>26</sup> See D.13

<sup>27</sup> If multiple parties join together to file a complaint, the plural form, “Complainants,” is allowed.

- B. A copy of the complaint shall be served upon the lower court by providing its Clerk with a copy thereof at the same time that the complaint is filed with the Clerk of the next higher court.<sup>28</sup>

#### 14-6 Time Period for Filing a Complaint

A complaint shall be filed with the next higher court no later than thirty (30) days<sup>29</sup> after the date of the lower court action or decision made the basis of the complaint. Exceptions to this time period may be allowed in cases when:

- A. The Complainant legitimately had no knowledge of the lower court action or decision within the thirty (30) day period.<sup>30 31</sup>
- B. The Complainant may otherwise petition the higher court to file an untimely complaint to avoid manifest injustice. The decision on such a petition is solely within the discretion of the higher court.

#### 14-7 Stay Pending Hearing on the Complaint

- A. When a complaint is properly filed regarding a judgment made in a disciplinary action, rather than an appeal under D.13, notice of filing of the complaint shall have the effect of suspending the judgment of the lower court until the case has been finally decided in the higher court. If, however, the matter concerns the purity or peace of the church, the court may, either on its own motion or in response to an application filed by a party to the action and for sufficient reasons duly recorded, stay the action of the lower court until the case is finally decided.
- B. When a complaint is properly filed challenging the action or decision of a lower court in a non-disciplinary proceeding, notice of filing the complaint shall not automatically stay the action or decision of the lower court. However, the higher court, in which the complaint is filed, may, either on its own motion or in response to an application filed by a party to the action and for sufficient reasons duly recorded, stay the action of the lower court until the case is finally decided.

#### 14-8 Court Procedures upon the Filing of a Complaint

- A. When a complaint is filed with the higher court, the court shall determine whether the complaint states grounds on which relief may be granted. If the court determines the complaint does not state grounds on which relief may be granted, it may either:
  - 1. Dismiss the complaint in its entirety;
  - 2. Strike portions thereof and proceed forward; or
  - 3. Order the Complainant to provide a more definite statement of the grounds on which relief may be granted.
- B. When a complaint is filed with the next higher court and it is determined by the court that the complaint states grounds on which relief may be granted, the higher court has the authority:

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<sup>28</sup> See Form 17 for Proof of Service.

<sup>29</sup> If the end of the timeline falls on a weekend or holiday, the timeline shall be extended to midnight of the next business day following that weekend or holiday (see Act of Assembly 14-04, p. 172).

<sup>30</sup> *Ibid.*

<sup>31</sup> This scenario could take place in actions or decisions of an administrative commission which does not routinely announce its actions to a congregation.

1. Where circumstances warrant, to void the whole or any part of the lower court action against which the complaint has been made, or send the matter back to the lower court with instructions for further consideration or action.
  2. To direct the lower court to appoint one or more representatives to defend the complaint against it, and further direct the appointed representative to file an answer to the complaint no later than thirty (30) days<sup>32</sup> from the order of the higher court. The lower court may request a one-time extension of fifteen (15) days<sup>33</sup> to file its answer. The answer shall respond to each allegation of the complaint and shall set forth with specificity all defenses on which the lower court relies.
- C. The Record of the Case
- The lower court shall file the record of the case concurrently with its answer to the complaint pursuant to B.2 above. The Record of the Case shall consist of any and all documents in the lower court's possession relating to the complaint made against it. In every case a full record shall be made, and a copy of it shall be sent to the Complainant. If the Complainant, on motion duly filed, contends that the record is incomplete or incorrect, the Complainant may file a proposed supplement to the Record of the Case within fifteen (15) days<sup>34</sup> of the filing of the Record of the Case.
- D. Reviewing the Record
- Upon receipt of the full and complete record of the case as determined by the higher court, the higher court shall then review the record in its entirety, except any part of it that may be omitted with the mutual consent of the parties and the higher court.
- E. The higher court may seek clarification of matters or direct questions to the Complainant and/or Respondent in writing.
- F. Oral Argument and Notice of Hearing
- The higher court may permit oral argument. If the higher court determines oral argument will be allowed, it shall provide all parties with reasonable notice of the time and place of the hearing on the complaint. This notice may be provided in person or by other means establishing proof of service.
- G. If oral argument is allowed, either party may file a written summary of their argument with the higher court no later than fifteen (15) days<sup>35</sup> before the date of the hearing. The Complainant shall have the right of opening and closing the argument.
- H. Deliberations of the Court: Upon conclusion of the arguments, the members of the higher court shall convene in private and each member shall be given an opportunity to express his opinions, deliberate upon, and vote on the question.

#### 14-9 Voting upon a Complaint

- A. Specification of the vote
 

In voting upon a complaint, the vote shall be either to sustain, to sustain in part, or not to sustain.
- B. Effect of a vote to sustain or not to sustain

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<sup>32</sup> If the end of the timeline falls on a weekend or holiday, the timeline shall be extended to midnight of the next business day following that weekend or holiday (see Act of Assembly 14-04, p. 172).

<sup>33</sup> *Ibid.*

<sup>34</sup> *Ibid.*

<sup>35</sup> *Ibid.*

A vote to sustain shall be to sustain each and all of the items or counts of the complaint. A vote not to sustain shall be to deny the relief sought by each count of the complaint. A vote to sustain in part shall be to sustain one or more specific items or counts of the complaint.

C. A majority vote of those members of the court present is required to sustain, not to sustain, or to sustain in part the counts of the complaint.

D. Written opinion.

The court may issue a written opinion explaining its decision, which shall become part of the Record of the Case.

E. Right to Vote

No member of the lower court who participated in the action or decision made the basis of the complaint shall hear, deliberate upon, or vote on the allegations of the complaint being heard by the next higher court.

#### **14-10 Counsel**

All parties shall have the right of counsel as described in D.9-3.

#### **14-11 Abandonment of Complaint**

A Complainant shall be considered to have abandoned his complaint if he does not appear before the higher court in person or by counsel at the time set for the hearing. In such cases the act or decision of the lower court will stand, unless the complainant can provide the court with a satisfactory explanation for his failure to appear or the higher court, in its discretion, chooses to act upon the complaint in the interests of the Church.

#### **14-12 Unchristian Attitude**

If any party willfully fails to comply with these rules or demonstrates a litigious or otherwise unchristian attitude, he may be subject to appropriate discipline by the higher court.

#### **14-13 Failure to File the Record**

If a lower court shall neglect to file the record of the case or any part of it, to the harm of the complainant, it may receive a proper rebuke from the higher court. Thereupon, the act or decision upon which the complaint is based shall be suspended until the record is produced upon which the issue can be fairly heard.

If the lower court shall file a portion of the record by electronic means, the complainant shall have the right to prepare a written transcript of it at his own expense..

## **CHAPTER 15**

### **DISSENT AND PROTEST**

#### **15-1 Dissent**

A dissent is a statement on the record by members of a minority objecting to what they believe to be an ill-advised or erroneous judgment. Any expression of dissent shall be accompanied by a statement of the reasons for dissent.

#### **15-2 Protest**

A protest is a more solemn and formal statement on the record by members of a minority, strenuously objecting to what they believe to be an ill-advised or erroneous judgment. Any protest shall be accompanied by a statement of the reasons for protest.

#### **15-3 Record of Protest or Dissent**

If a protest or dissent contains temperate language, and is respectful to the court, it shall be placed in the Record of the Case. The court may, if it believes it is necessary, respond to the protest or dissent. The matter shall be ended unless the persons protesting obtain permission to withdraw or amend their protest.

#### **15-4 Right to Vote Required**

None can join in a dissent or protest against a decision of any court except those who had a right to vote in the case.

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## Preliminary Position Paper on Human Sexuality

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In a time when views of human sexuality and marriage are rapidly changing, we believe it is necessary and helpful to state clearly and compassionately to the church and the world our beliefs about God's design for human sexuality. We wish to do so with love toward all as we attempt to imitate God's love for us.<sup>36</sup> We long for Church as well as society to conform to biblical standards of sexuality; but our ultimate desire is that, through the gospel, all may come to know Jesus Christ as Savior and Lord of their lives and receive His gift of eternal life. We also know that, having come to believe in Him, we enjoy His blessing by walking with Him according to His Word. We believe the Bible to be God's Word and that to understand and obey His will leads to the greatest human flourishing.<sup>37</sup> What follows is what we believe the Scriptures teach and the Christian Church has held to be true since the time of the apostles, and what therefore holds the greatest prospects for human happiness and well-being, even as we strive and long for a time when God will make all things new.<sup>38</sup>

### The Divine Origin and Purpose of Human Sexuality

Human sexuality is a gift from God. Being made in the likeness of God<sup>39</sup> as male and female, we reflect the loving complementarity of Father, Son, and Holy Spirit. The Scriptures present a grand vision of husband and wife mirroring the intimate fellowship of the Trinity through union with a covenant partner who is both similar (human) and different (opposite gender), leading to fruitful procreation of humanity. In this profound mystery we discover God's purposes for our sexuality and His will for how we are to express our sexuality.<sup>40</sup>

At the fall of humankind, recorded in Genesis 3, we began to distort and misuse the gifts of God to our own demise, but through His gracious redemptive work in Jesus Christ, God is leading us from brokenness and rebellion to a full and beautiful restoration of our relationship with Him and of our human dignity and purpose.<sup>41</sup>

Because God made us and redeems us, He alone has sovereign authority to define us and to regulate our sexual practice. We, therefore, must resist every temptation and renounce every attempt to subvert God's purposes and His commandments concerning our sexuality. At the same time, we, as Evangelical Presbyterians, readily and sorrowfully confess our manifold violations of His Word: as a people, we have engaged in premarital sex, adultery, ungodly divorce, and sexual lusts of every sort, not just before coming to faith in Christ, but also afterward; as churches, we have, at times, sanctioned unbiblical marriages, violating the expressed will of God revealed in the Scriptures; and we sometimes have self-righteously condemned others for their sexual sins while committing our own. We stand in need of God's forgiveness and of His power to live holy lives. Our churches desperately need revival and a humble return to godly sexual practice. And so, with humble and repentant hearts, we return

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<sup>36</sup> 1 John 4:10; John 15:12; 1 John 3:10; Ephesians 5:1-2

<sup>37</sup> Psalm 1; Matthew 4:4

<sup>38</sup> Revelation 21:5

<sup>39</sup> Genesis 1:27

<sup>40</sup> Genesis 2:18-25; Song of Songs, Matthew 5:27-30; 1 Thessalonians 4:1-8

<sup>41</sup> John 10:10; Titus 2:11-14; 3:4-8



to the Lord, and we invite those both inside and outside the Church to join us in seeking God's blessing in our sexual lives.<sup>42</sup>

We believe that the fundamental problems with most contemporary views of sexuality are, first, that the focus is limited to individual pleasure, relational intimacy, and self-fulfillment; and, second, that biblical marriage is rejected as the exclusive context for sexual intimacy. While the Scriptures teach that human sexuality is indeed a gift for our enjoyment, its primary purpose is to glorify God.<sup>43</sup> Whether young or old, male or female, single or married, whether attracted to the same, the opposite, or both sexes, all humans are obligated to glorify our Creator in our sexuality through faithful conformity to God's design, revealed in the Scriptures.

We desire to adhere fully to biblical sexuality. Out of love we share with others the message of God's judgment upon all forms of sexual immorality.<sup>44</sup> We also believe that there is no place for any form of cruelty, hate or denigration of those who either disagree with these positions or hold to other positions. We unequivocally condemn all injustices, sinful intimidation, and physical violence perpetrated against anyone because of sexual attraction or practice.

### **The Single Life**

The New Testament commends the single life.<sup>45</sup> As followers of Jesus, we are bound in spiritual union with Him as Bridegroom, in Whom we are to be complete and content.<sup>46</sup> By expressing our maleness or femaleness, even apart from romantic relationships, we enrich human community and contribute to the well-being of society. Single men and women are also given the opportunity to serve the Lord with undivided devotion. They are free, in a particular way, to dedicate their entire lives to the Lord and find their greatest fulfillment in pleasing Him. This was true for our Lord Jesus and for the Apostle Paul, who exemplified and elevated the godly single life. God intends both married and single men and women to live in vibrant community together, rather than isolation and loneliness. In this sacred community of deep and committed friendships, we encourage single persons to live out loving, holy, celibate lives. We, in the EPC, encourage all of our churches to nurture holy and missional community among and with single members.

### **The Married Life**

When God created us male and female, He also instituted the ordinance of marriage in which one man and one woman are bound together for life in a solemn covenant, which beautifully illustrates God's covenantal relationship with His chosen people.<sup>47</sup> God directs His people who marry to wed only fellow believers—those who trust in Jesus Christ alone for salvation and have joined His Church.<sup>48</sup> It is within the covenant of marriage alone that God—for His

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<sup>42</sup> Psalm 85:4-7; Matthew 7:4-5; Acts 3:19-20

<sup>43</sup> 1 Corinthians 6:20; 10:31; Philippians 1:20

<sup>44</sup> 1 Corinthians 6:9, 10; Hebrews 13:4; 1 Peter 4:17; Revelation 21:8; 22:15

<sup>45</sup> 1 Corinthians 7:8, 32-35

<sup>46</sup> John 15:5; Ephesians 5:25, 32; 2 Corinthians 12:9, 10

<sup>47</sup> Genesis 2:23-25; Isaiah 61:10-62:5; Matthew 19:3-12

<sup>48</sup> Malachi 2:10-12; 1 Corinthians 7:39; 2 Corinthians 6:14

own glory, the mutual encouragement of the spouses, procreation, the strengthening of the family, and the welfare of humankind—has instructed husbands and wives to engage in regular, intimate sexual love.<sup>49</sup> In this uniquely sexual relationship, the married couple seeks to remember, celebrate, and model Christ’s love for His Church and His Church’s devotion to her Lord and to serve one another with godly affection.<sup>50</sup>

### **A Call to Holiness**

We believe God has called us to live holy lives.<sup>51</sup> The Christian believer’s body is a temple of God’s Spirit;<sup>52</sup> therefore rather than stealing sexual privileges from one another outside of marriage, we are called to edify one another in multiple ways that we may all become more like Christ. Those who are married must avoid every temptation that would diminish the loving faithfulness they vowed in their marriage covenant. Those who are unmarried, regardless of sexual attraction, must seek to honor God through diligently avoiding temptation, restraining ungodly sexual impulses, focusing their energies on serving Christ and neighbor, and eagerly anticipating the new heavens and the new earth, when all things will be restored and every godly human longing beautifully fulfilled.<sup>53</sup> Those who find themselves desiring to be a person of the opposite gender face painful emotions and weighty consequences. With heartfelt sympathy and a deep desire to love and encourage them in their circumstances, we believe they must find their contentment in Christ alone, accepting His wise and gracious providence, and looking to Him for strength to glorify Him and to serve his or her neighbor through the gender given at conception.<sup>54</sup>

It is encouraging to remember that our Lord Jesus suffered every human temptation without sinning<sup>55</sup> and that God always provides His people a way of escape from every sin.<sup>56</sup> Unrepentant sinful behavior is incompatible with the confession of Jesus as Lord required of all members of the EPC. Additionally, it is required of ordained officers in the EPC that they believe, practice, and teach the moral standards contained in the Scriptures and Constitution of the EPC and reflected in this position paper.

### **Recovering from Sexual Brokenness**

Because of universal human corruption emanating from the fall of Adam and Eve, we are all broken sexually in one or more ways and to varying degrees.<sup>57</sup> We have all sinned. While we call upon fellow sinners everywhere to repent of their sins,<sup>58</sup> as followers of Christ we are also committed not to condemn others for their brokenness—their sexual attractions, sexual dysfunctions or sexual addictions.<sup>59</sup> Since we are all disoriented by sin, in one form or

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<sup>49</sup> Proverbs 5:18-21; 1 Corinthians 7:3-5

<sup>50</sup> Ephesians 5:25-33

<sup>51</sup> Hebrews 12:14; Ephesians 5:3-5

<sup>52</sup> 1 Corinthians 6:18-20

<sup>53</sup> Psalm 16:11; Revelation 19:6-9

<sup>54</sup> We understand that in rare cases, physiological gender ambiguity at birth calls for special care and wisdom.

<sup>55</sup> Hebrews 2:14-18; 4:15-16

<sup>56</sup> 1 Corinthians 10:13

<sup>57</sup> Romans 3:22b-23

<sup>58</sup> Acts 17:30

<sup>59</sup> Matthew 7:1-5; Romans 2:1

another, it is right and good for us to live in continual personal and corporate repentance, humbly seeking God's help for ourselves and for our neighbor.<sup>60</sup>

Through repentance and faith in the crucified and resurrected Jesus, we are forgiven all our sexual sins, washed from their impurity, and given the power of the Holy Spirit to live lives worthy of the gospel, setting an example for the watching world and inviting them to join us in walking with Jesus.<sup>61</sup>

Those in and out of the Church struggling with various forms of sexual disorientation or gender dysphoria should experience from God's people a deep desire to identify with them in their struggles, to walk lovingly with them, and to invite them to join us in following the Lord. Together as a people, we must all seek healing for our own lives and for each other's lives, discovering what it means to be godly men and women in the circumstances decreed by His providence. Glorifying God in our sexual lives will at times entail suffering or persecution of various sorts, but, by God's empowering grace, we aspire to obey Him with joy.<sup>62</sup>

### **The Ministry of the Church**

The Church belongs to God.<sup>63</sup> He called us out of the dominion of darkness with its sin and degradation into the glorious light of His love.<sup>64</sup> He has called us to reflect His glory by displaying His character and proclaiming His Word to ourselves and the world. As repentant and forgiven sinners, we in the Evangelical Presbyterian Church resolve to teach the biblical truths of godly sexuality to our members and to all who will listen, with compassion and with courage, regardless of the cost to ourselves. To do otherwise would be a failure of love. We will strive by God's grace to discipline our personal lives and our local churches in accordance with God's Word. God helping us, we shall continue, within our churches and in the public arena, to teach against and to refuse to condone or participate in any sinful form of sexual practice<sup>65</sup>—including sexual abuse,<sup>66</sup> pornography,<sup>67</sup> sexual lust,<sup>68</sup> extra-marital sex,<sup>69</sup> adultery,<sup>70</sup> polygamy,<sup>71</sup> unbiblical divorce and remarriage,<sup>72</sup> homosexual conduct,<sup>73</sup> same-sex union and marriage,<sup>74</sup> and gender reassignment.<sup>75</sup> At the same time, we resolve to continue to love those who have committed these sins and/or suffered from them. And we shall wait

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<sup>60</sup> 2 Corinthians 7:10

<sup>61</sup> Romans 8:1ff.; 1 Peter 2:9-12

<sup>62</sup> Romans 5:3-5; 2 Corinthians 4:16-18; James 1:2-4

<sup>63</sup> 1 Peter 1:18-19; Ephesians 5:25; 1 Corinthians 6:19-20

<sup>64</sup> Colossians 1:13; John 12:46; 1 Peter 2:9-10

<sup>65</sup> Romans 13:13, 14; Ephesians 5:3

<sup>66</sup> Deuteronomy 22:25-27; Ephesians 5:28-31

<sup>67</sup> Matthew 5:27-30; Romans 8:5-13; Ephesians 2:3

<sup>68</sup> 1 Thessalonians 4:4, 5; Colossians 3:5

<sup>69</sup> 1 Thessalonians 4:6

<sup>70</sup> Exodus 20:14; Leviticus 18:20; Deuteronomy 22:22; Proverbs 6:32; Matthew 5:31-32; 19:9

<sup>71</sup> Genesis 2:24; Matthew 19:4, 5; 1 Timothy 3:2

<sup>72</sup> Malachi 2:13-16; Matthew 5:31-32; 1 Corinthians 7:39; 2 Corinthians 6:14. For more see the EPC's "Position Paper on Divorce and Remarriage."

<sup>73</sup> Genesis 19:1-29; Leviticus 18:22; 20:13; Romans 1:26-27; 1 Corinthians 6:9-11; 1 Timothy 1:10; Jude 7

<sup>74</sup> Matthew 5:13-16; Romans 1:32; 13:3-4; 1 Peter 2:14

<sup>75</sup> 1 Corinthians 6:12-20; Galatians 5:19-23; Philippians 4:11-13

with eager longing for the day of our Savior's return, when all shall be made right with us and the world. In the name of Jesus, our compassionate Savior, we tenderly welcome all, regardless of their beliefs or lifestyles, to attend our churches; and we invite into the membership of our churches all those who, bruised and broken by the fall, seek now, through sincere faith and genuine repentance, to live in obedience to the Scriptures and empowered by the Holy Spirit.

To God's Name be glory forever.

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- Keller, Timothy, and Kathy Keller. *The Meaning of Marriage: Facing the Complexities of Commitment with the Wisdom of God*. Reprint edition. New York: Riverhead Books, 2013. Noted pastor and author along with his wife provide a holistic yet readable treatment of God's gift of marriage.
- Myers, Ken. Interview with Andrew J. Cherlin on Why the Twin American Commitments to Marriage and to Expressive Individualism Hurt Families. Audio CD. Vol. 99. Mars Hill Audio. Charlottesville, VA, 2009. Audio journalist and former NPR correspondent Ken Myers interacts with a broad range of authors and scholars through his audio journal Mars Hill Audio.
- . Interview with Robert George on the Consequences of Redefining Marriage. Audio CD. Vol. 117. Mars Hill Audio, Charlottesville, VA, 2013. <https://marshillaudio.org/catalog/volume-117>.
- . Interview with Robert George on the Differences between the Historic View of Marriage as a Conjugal and Comprehensive Relationship and the "Revisionist" View. Audio CD. Vol 117. Mars Hill Audio. Charlottesville, VA, 2013. <https://marshillaudio.org/catalog/volume-117>.
- . Texts, Sex, and Sanctity: Robert Gagnon on Homosexuality and the Bible. Audio CD. Vol. 20. Mars Hill Audio Conversation. Charlottesville, VA, 2004.
- Stanton, Glenn T., and Jim Daly. *Loving My (LGBT) Neighbor: Being Friends in Grace and Truth*. Chicago: Moody Publishers, 2014. Researcher and author provide practical guidance on how Christians must and can love LGBT persons.
- Yarhouse, Mark A. *Homosexuality and the Christian: A Guide for Parents, Pastors, and Friends*. Bloomington, MN: Bethany House Publishers, 2010.
- . *Understanding Gender Dysphoria: Navigating Transgender Issues in a Changing Culture*. Downers Grove, IL: IVP Academic, 2015.
- Yarhouse, Mark A., and Lori A. Burkett. *Sexual Identity: A Guide to Living in the Time between the Times*. Lanham, MD: UPA, 2003. University psychology professor and director of the Institute for the Study of Sexual Identity along with colleagues provide timely direction through the complexities of contemporary sexual ethics.
- Yuan, Christopher, Angela Yuan, and Kay Warren. *Out of a Far Country: A Gay Son's Journey to God. A Broken Mother's Search for Hope*. Colorado Springs, CO: WaterBrook Press, 2011. Speaker, author and adjunct Bible instructor along with his mother describe his redemptive pilgrimage from a promiscuous

gay life to one of ministering to those who experience severe sexual brokenness.

*The following works are notable among those which assert that homosexual sex and marriage are not outside of the biblical norms. Although they contradict the reasoning and conclusions of the proposed position paper on human sexuality, they are provided here in order for readers to become better informed as to the nature of their arguments.*

- Achtemeier, Mark. *The Bible's Yes to Same-Sex Marriage: An Evangelical's Change of Heart*. Louisville, KY: Westminster John Knox Press, 2014.
- Brownson, James V. *Bible, Gender, Sexuality: Reframing the Church's Debate on Same-Sex Relationships*. Grand Rapids, MI: Wm. B. Eerdmans Publishing Co., 2013.
- See the critical review by Wesley Hill, "Gunning for Complementarity: A Review of James V. Brownson's Reframing the Church's Debate of Same-Sex Relationships." The Living Church, June 7, 2013. <http://livingchurch.org/gunning-complementarity>.
- Kirk, J. R. Daniel. *Jesus Have I Loved, but Paul?: A Narrative Approach to the Problem of Pauline Christianity*. Grand Rapids, MI: Baker Academic, 2012.
- Vines, Matthew. *God and the Gay Christian: The Biblical Case in Support of Same-Sex Relationships*. New York: Convergent Books, 2014.
- See the critical review by Timothy Keller, "The Bible and Same Sex Relationships: A Review Article." [http://www.redeemer.com/redeemer-report/article/the\\_bible\\_and\\_-same\\_sex\\_relationships\\_a\\_review\\_article](http://www.redeemer.com/redeemer-report/article/the_bible_and_-same_sex_relationships_a_review_article). June 2015.
- Vines, Matthew. "A Response to Tim Keller's Review." *Matthew Vines*. Accessed July 6, 2015. <http://www.matthewvines.com/a-response-to-tim-kellers-review>
- Wilson, Ken, Phyllis Tickle, and David P. Gushee. *A Letter to My Congregation*. Canton, MI: Read the Spirit Books, 2014.

**Fraternal Agreement between the Evangelical Presbyterian Church (EPC)  
and the National Presbyterian Church of Mexico (INPM)**

<b>English Version</b>	<b>Spanish Version</b>
<p>With the vision to strengthen and expand the testimony of the unity of the Body of Christ in Mexico and in the United States of America, the Evangelical Presbyterian Church (EPC) and the National Presbyterian Church in Mexico (INPM) are committed to establish a fraternal relationship for the purpose of expressing the unity of the Body of Christ through the projects stated below.</p> <p>The main purpose of this agreement will be the formation of a relationship from EPC Church (or Presbytery) to INPM Church (or Presbytery), which will allow us to consider new forms of missionary or ministerial involvement, mutual learning, and to unify our search for new and relevant routes to the fulfillment of the Great Commission (Mathew 28: 18-20). We will pursue those relationships as guided by the following foundational principles:</p> <ol style="list-style-type: none"> <li>1. Our relationship will be characterized by a spirit of love and reciprocity, open dialogue, and commitment to mutual learning. We will then strengthen our partnership in a variety of ministerial expressions, so that the relationship between both denominations can be deepened.</li> <li>2. We will seek to identify opportunities through which the members of both Churches can serve and strengthen both the EPC and the INPM through visits, exchanges, and even by sending ministerial personnel to both countries.</li> </ol>	<p>Con la visión de fortalecer y expandir el testimonio de la unidad del Cuerpo de Cristo en México y los Estados Unidos, Evangelical Presbyterian Church (EPC) y la Iglesia Nacional Presbiteriana de México (INPM) nos comprometimos a establecer una relación fraternal con el fin de expresar la unidad del Cuerpo de Cristo a través de los proyectos detallados a continuación.</p> <p>El propósito principal de este acuerdo será la formación de una relación desde la Iglesia EPC (o sea consistorio) a la Iglesia INPM (o sea consistorio), la cual nos permitirá a considerar nuevas formas de implicación misionera o ministerial, aprender juntos, y unir nuestra búsqueda para rutas nuevas y relevantes para el cumplimiento de la Gran Comisión (Mateo 28:18-20). Buscaremos esas relaciones guiados por las principales fundamentales a continuación:</p> <ol style="list-style-type: none"> <li>1. Nuestra relación será caracterizada por un espíritu de amor y reciprocidad, por diálogo abierto, y por un compromiso de aprendizaje mutuo. En esa manera fortaleceremos nuestra asociación en varias expresiones ministeriales, para que la relación entre las dos confesiones puede crecer.</li> <li>2. Procuraremos identificar oportunidades en las que los miembros de ambas Iglesias pueden servir y reforzar ambas la EPC y la INPM por medio de visitas, intercambios, y incluso por mandar personal ministerial a ambos países.</li> </ol>



English Version	Spanish Version
<p>3. Our shared mission activities will be integrative. This means that we will seek to incorporate all of the Gospel, in words and actions, to the ministries of physical needs, intellect, emotions, and relationships with those whom we will serve through the ministry.</p> <p>4. At the outset, the focus of our relationship will be church planting in the US and northeastern Mexico and those related activities that would support church planting. These may include theological education, missiology, women’s studies, Assembly, synod and presbytery collaboration, seminars educational institutions and the development of social outreach ministries.</p> <p>5. To meet the above objectives, the INPM and the EPC agrees to mutual recognition of the confessions, ordination, ministry, and the ecclesiastical government of one another.</p>	<p>3. Las actividades de nuestra misión compartida serán integrantes. Este significa que intentaremos incorporar todo del Evangelio, en palabra y acción, a los ministerios de necesidades físicas, al intelecto, a los sentimientos, y a las relaciones con los vamos a servir a través del ministerio.</p> <p>4. Desde el principio, el enfoque de nuestra relación será la instauración de iglesias en los Estados Unidos y el noreste de México y actividades relacionadas que puedan apoyar la plantación de iglesias. Estas actividades pueden incluir formación teológica, misiología, estudio para la mujer, Asamblea, colaboración de sínodos y presbiterios, seminarios, instituciones de formación, y el desarrollo de ministerios de compromiso con la comunidad.</p> <p>5. Para cumplir los objetivos anteriores, la INPM y la EPC llegamos a un acuerdo del reconocimiento mutuo de los confesiones, ordenaciones, ministerios, y gobiernos eclesiásticos de una a la otra.</p>
<p>On issues of mission and philosophy of ministry, the signatories of this agreement will be the same. If we find that changes need to be made in this agreement, we commit to mutual agreement as we address them.</p>	<p>En cuanto a los asuntos de misión y filosofía del ministerio, los signatarios de este acuerdo estarán de acuerdo. Si encontramos la necesidad de cambiar el acuerdo, nos comprometemos a abordarla juntos.</p>
<p>The General Assembly of the EPC will be responsible for nourishing this relationship with the INPM. The General Assembly of the INPM will be responsible to receive and approve any agreement with the EPC, and will be responsible to implement and evaluate said agreement. Leaders of the EPC and the INPM will gather at least once</p>	<p>La Asamblea General de la EPC será responsable de fomentar esta relación con la INPM. La Asamblea General de la INPM será responsable de recibir y aprobar cualquier acuerdo con la EPC, y será responsable de implementar y evaluar dicho acuerdo. Los líderes de la EPC y la INPM se encontrarán por lo menos una vez</p>

English Version	Spanish Version
<p>a year with the objective of strengthening our bond, deepening the agreed commitments and discussing how to better the agreement between our churches and presbyteries. Through this agreement, each church will provide their knowledge and their resources for the mutual benefit of one another.</p> <p>This agreement is signed the _____ of _____, _____.</p> <p>This agreement will also be revised every two years and it will be edited or modified under both parties consensus.</p> <p>_____  President. Pbro. Amador López Hernández  National Presbyterian Church of Mexico</p> <p>_____  Dr. Jeffrey J. Jeremiah  Stated Clerk  Evangelical Presbyterian Church</p>	<p>por año con objetivo de fortalecer el vínculo entre nosotros, de profundizar los compromisos acordados, y de discutir cómo pudiéramos mejorar el acuerdo entre nuestras iglesias y nuestros consistorios. A través de este acuerdo, cada iglesia proveerá sus conocimientos y recursos para el beneficio mutuo de ambas iglesias.</p> <p>Este acuerdo ha sido firmado el _____ de _____, _____.</p> <p>Este acuerdo también será revisado cada dos años y será editado o modificado con el permiso de ambas partes.</p> <p>_____  Presidente. Pbro. Amador López Hernández  Iglesia Nacional Presbiteriana de México</p> <p>_____  Dr. Jeffrey J. Jeremiah  Stated Clerk (Secretario Permanente)  Evangelical Presbyterian Church</p>

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## World Outreach Master Plan

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### Mission Statement

EPC World Outreach exists to send Evangelical Presbyterians to start reproducing churches among people with least access to the gospel.

### Strategic Priorities

- I. Muslims – *half of the least-reached people in the world*
  - From the earliest years of the EPC, responding to the tragedy that most Muslims have never met a Christian has been our particular emphasis.
  
- II. Reproducing Churches – *the most powerful force in the world for community transformation*
  - WO assists national partners to develop leaders who will send their own pioneer church-planters to people with least access to the gospel (ITEN).
  - And WO sends EPC pioneer church planters to adapt to the culture of a people without gospel access, live the gospel “out loud” among them, intentionally invite them to discover God in the Scriptures, and become followers of Jesus (Engage 2025 and Co-Op).
  
- III. Going Ourselves – *where nationals can't go*

Every church has the responsibility to reach out to its own neighbors, and where a national church exists, it is the very best agent for outreach. But in many cases we must go ourselves because:

  - In many ethnic groups the number of Christians is nearly zero (there is not yet any national church to assist).
  - National Christians from nearby ethnic groups sometimes face the greatest obstacles in witness.
  - The cost-savings of out-sourcing the Great Commission is attractive, but nothing more powerfully communicates Jesus’ worth than sending our own sons and daughters as missionaries.

**LIMITED LIABILITY COMPANY AGREEMENT  
OF  
ESSENTIAL SOLUTIONS GROUP, LLC**

THIS LIMITED LIABILITY COMPANY AGREEMENT, effective as of January 1, 2016 (“**Agreement**”), is made by EVANGELICAL PRESBYTERIAN CHURCH, a Michigan ecclesiastical corporation (“**Member**”). The “**Representative**” refers to the Committee on Administration that is appointed as the Board of Directors of the Member, as set forth in the Member’s governing documents known as the “Rules of Assembly”.

1. **Formation; Name.** Essential Solutions Group, LLC (“**Company**”) has been formed pursuant to the provisions of the Delaware Limited Liability Company Act (“**Act**”) by the execution and filing of its certificate of formation (as the same may be amended, the “**Certificate**”) with the Delaware Secretary of State (“**Secretary of State**”). The name of the Company is as set forth in the Certificate.

2. **Offices.** The principal office and any additional office of the Company shall be at any place or places as the Member may designate from time to time. The initial registered office of the Company and the Company’s resident agent are as set forth in the Certificate and as may be changed in accordance with the provisions of the Act.

3. **Member; Annual Meetings.** The Company was formed as a limited liability company with one member. The name and address of the Member is:

Evangelical Presbyterian Church  
17197 N. Laurel Park Drive, Suite 567  
Livonia, Michigan 48152

The Member is, and at all times during which it is a member shall be, a Charitable Organization as defined herein.

Annual meetings of the Member shall be held at such time and place as the Member holds its annual General Assembly meeting.

4. **Purposes; Powers.** The Company is organized and operated exclusively to further the purposes of the Member and to support and further the mission of the Member including overseeing and operating the Member’s religious and charitable programs. In furtherance thereof, the Company may engage in all activities necessary, customary, convenient, or incidental to the foregoing.

5. **Management of the Company.**

(a) **General Management.** The Company shall be overseen by or under the authority of a board of directors (“**Board**”) appointed as provided in this Agreement, which shall act as a body, and each person on the Board will be a “**Director**.” The Board, as a group, shall, to the fullest extent permitted by the Act, be in charge of the

conduct and operation of the business of the Company and its properties. The Board will be made up of twelve (12) Directors, three (3) of whom shall be Standing Members, and nine (9) of whom shall be Revolving Directors. The Board may appoint non-voting pro-bono advisors to offer the Board pertinent expertise.

(b) ***Classification of the Board; Initial Directors.*** The individuals serving from time to time as the senior executive of the Company plus two executive employees of the Member appointed by the Representative (the “**Standing Directors**”) shall act as ex-officio non-voting Directors of the Company. The term of office for each Standing Director shall expire contemporaneously with the expiration or termination of such individual’s term of office at which time the individual succeeding to such office with the Member shall succeed as a Standing Director of the Company. All other Directors of the Board (the “**Revolving Directors**”) shall be divided into three (3) equal classes. The first Board shall be appointed by the Member, through the Representative, and serve until the Member’s next meeting. The term of office of Revolving Directors in the first class shall expire on the first annual meeting of the Member. The term of office of the second class of Revolving Directors shall expire on the second annual meeting of the Member. The term of office of the third class of Revolving Directors shall expire on the third annual meeting of the Member. At each annual meeting of the Member, three (3) Revolving Directors shall be appointed to hold office until the third successive annual meeting of the Member. At all times, no less than three (3) of the Revolving Directors shall be Teaching Elders of the Member, and no less than four (4) of the Revolving Directors shall be Ruling Elders of the Member. All other Revolving Directors shall be active members of a constituent congregation of the Member and possess the expertise needed for the Board to carry out its responsibilities.

(c) ***Term Limitations for Revolving Directors.*** A Revolving Director who serves all or part of two (2) consecutive terms shall not be eligible to serve as a Revolving Director for a period of one (1) year following the expiration or termination of the second term.

(d) ***Resignation of Directors.*** A Revolving Director may resign by written notice to the Member, through the Representative, which resignation shall be effective upon its receipt by the Representative or at a subsequent time as set forth in the notice. A Standing Director shall be deemed to have resigned upon the expiration or termination of such individual’s term of office as an employee of the Member or Company.

(e) ***Removal of Directors.*** A Revolving Director may be removed at any time by the Member, through the Representative, with or without cause.

(f) ***Vacancies.*** A vacancy occurring for any reason with respect to the office of a Revolving Director may be filled as determined by the Member, through the Representative.

(g) **Annual Meetings.** The Board shall hold an annual meeting at such time and place as the Member, through the Representative, approves and be conducted according to Robert's Rules of Order.

(h) **Special Meetings.** The Board may hold special meetings at such time and place as shall from time to time be determined by the Board and conducted according to Robert's Rules of Order. Notice of special meetings shall be given twenty-one (21) days in advance of the special meeting and shall specify the business to be transacted and the purpose of the special meeting. A Director may participate in a meeting, with the same effect as being present in person, by a conference telephone or by other similar communications equipment through which all persons participating in the meeting may communicate with the other participants. The Board shall have no less than one (1) special meeting each year.

(i) **Quorum and Vote.** A majority of the Revolving Directors then in office shall constitute a quorum for the transaction of business and the vote of a majority of the Directors present at any meeting at which a quorum is present shall constitute the action of the Board. If a quorum is not present, the Directors who are present at the meeting may adjourn the meeting to another time and place, without notice other than announcement at the meeting, until a quorum is present. Each Director shall have one (1) vote on matters on which the Board is voting.

(j) **Actions without a Meeting.** The Directors may also take action by a written consent. A written consent of the Directors must state the action taken and be signed by the Directors having not less than the minimum number of votes that would be necessary to authorize the action at a meeting at which all the Directors entitled to vote on the action were present and voted. Subject to the following sentence, a written consent also includes an Electronic Transmission transmitted by a Director to each other Director if all Directors have consented to receiving notices by Electronic Transmission. The Electronic Transmission shall be deemed written and signed for purposes of this Paragraph if the Electronic Transmission is delivered with information from which the Company can determine that the Electronic Transmission was transmitted by the Director and the date on which the Electronic Transmission was transmitted. Prompt notice of the taking of the Company action by less than unanimous written consent shall be given to the Directors who have not consented. For the purposes of this Agreement, an "**Electronic Transmission**" means any form of communication that meets all of the following: (i) it does not directly involve the physical transmission of paper; (ii) it creates a record that may be retained and retrieved by the recipient; and (iii) it may be directly reproduced in paper form by the recipient through an automated process.

(k) **Special Restrictions on the Board.** Except as specifically reserved to the Member, through its Representative, in the Act, the Certificate, or this Agreement, the Member and Representative shall not have any rights to participate in the management of the Company. However, notwithstanding any other provision of this Agreement to the contrary, without the consent of the Member through the

Representative, the Board shall have no authority to: set or change the Company's vision and mission, purchase property, borrow money, appoint executive employees, and approve the Company's annual budget.

(l) ***Officers.***

(i) The Directors may elect or appoint officers for the Company. The officers of the Company may be a chairman, secretary, and a treasurer. The Directors may from time to time elect or appoint such other officers, including one or more vice chairmen, assistant officers and agents and delegate and assign to them such authorities and duties, as the Directors may deem necessary. Any two or more offices may be held by the same person but an officer may not execute, acknowledge, or verify an instrument in more than one capacity if the instrument is required to be executed, acknowledged, or verified by two or more officers.

(ii) Each officer of the Company shall hold office until his or her successor shall have been duly elected or appointed or until his or her prior death, resignation or removal. Any officer or agent may be removed at any time by the Directors with or without cause. An officer may resign by written notice to the Company. The resignation is effective upon its receipt by the Company or at a later date specified in the notice.

(iii) Each officer of the Company shall have the powers and shall perform the duties as customarily incident to an officer holding the same office in a Delaware corporation, and shall have such further powers and shall perform such further duties as shall be from time to time assigned to him or her by the Directors or the Member through its Representative, regardless of whether such authority and duties are customarily incident to such office.

(iv) A vacancy in any office because of death, resignation, removal or otherwise shall be filled by the Directors for the unexpired portion of the term.

(v) Officers shall not constitute "directors" within the meaning of the Act, but shall instead be agents of the Company with the authority prescribed in this Agreement or by the Board.

(m) ***Committees.*** The Board may, by resolution passed by a majority of the Board, designate an executive committee consisting of one or more of the Directors. At all meetings of the executive committee, a majority of the members of the executive committee shall constitute a quorum and the act of a majority of the members present at any executive committee meeting at which there is a quorum present shall be the act of the executive committee. The executive committee shall have the power and authority to the extent provided in the resolution passed by the Board, as it may be amended by the Board from time to time. The Board may also designate one or more

other committees which shall have such powers and duties as may be determined by the Board from time to time. All committees will keep regular minutes of the committee's meetings and report to the Board. No committee shall have the authority to take any action which is reserved to the Member or not explicitly granted to the committee by the Board.

(n) ***Directors as Agents; Other Business Activities.*** A Director may be an agent of the Company for the purpose of the Company's business, and the acts of an authorized Director, including the execution in the Company's name of any instrument, bind the Company provided that individual Director will not engage in any activity on behalf of the Company or authorize or effect any matter that is not within the power or responsibility granted to such party by the Board or which is contrary to this Agreement. No Person transacting business with the Company shall be under a duty to inquire as to the authority of the individual Directors to act on behalf of the Company.

(o) ***Duties of a Director.*** Each Director shall discharge the Director's duties as a Director in good faith, with the care an ordinarily prudent person in a like position would exercise under similar circumstances, and in a manner the Director reasonably believes to be in the best interests of the Company.

(p) ***Reliance on Reports.*** The Directors and the Member through its Representative shall be fully protected in relying in good faith upon the records of the Company and upon such information, opinions, reports and statements presented to the Company by any of its Directors, officers, employees or committees of the Company or any other person as to matters the Directors or the Member or its Representative reasonably believes are within such other person's professional or expert competence and who has been selected with reasonable care, including information, opinions, reports or statements as to the value and amount of the assets, liabilities, profits or losses of the Company or any other facts pertinent to the existence and amount of assets from which distributions to the Member might properly be made.

(q) ***Time and Compensation.*** Each Director shall devote such time to management as such Director deems to be necessary to conduct the Company's business. No Revolving Director is entitled to compensation for services rendered to the Company. Each Director shall, in accordance with the travel and expense policy of the Member through its Representative, be entitled to be reimbursed by the Company, as an expense of the Company, for the actual, reasonable, and necessary expenses incurred by it on behalf of the Company, upon submitting an itemized account of the expenses to the Company.

## 6. **Capital Contributions; Accounting.**

(a) ***Capital Contributions.*** In exchange for the Member's interest, the Member shall contribute to the capital of the Company, the cash and/or property set forth on the last page of this Agreement. The Member shall have no obligation to make



any further capital contributions to the Company. Any additional capital contributions must be so designated in writing by the Member through its Representative and the Company. Any funds contributed to or advances made on behalf of the Company by the Member that are not designated as capital contributions to the Company shall be loans payable by the Company to the Member on demand together with interest at the prime rate from the date of the contribution or advance until repaid in full. The Member will not be paid interest on any capital contribution.

(b) **Accounting.** The operations of the Company shall be treated for federal tax purposes as the operations of the Member.

(c) **Fiscal Year.** The fiscal year of the Company shall be the fiscal year of the Member. The books and records of the Company shall be maintained in accordance with good accounting practices.

7. **Transfer of Interest in the Company.** The Member may transfer all, but not less than all, of the Member's interest in the Company if the Member signs and delivers a transfer document and the transferee is an organization that is exempt from federal income tax under Section 501(c)(3) or is described in paragraphs (1) through (5) of Section 170(c) of the Internal Revenue Code and other related legislation and regulations as they now exist or may hereafter be amended ("**Charitable Organization**"). The Member may not pledge or encumber its interest in the Company. Any purported transfer of the Member's interest that does not meet these conditions shall be void. A transferee of an interest in the Company shall only be admitted as a member of the Company to the extent expressly provided in the transfer document. Upon admission, the transferee shall be the sole Member of the Company.

8. **Term, Withdrawal and Dissolution.**

(a) **Term.** The term of the Company shall be perpetual unless the Company is dissolved and terminated in accordance with this Agreement or the Certificate.

(b) **Withdrawal.** The Member shall have the right to withdraw from the Company upon any terms and conditions agreed to between the Member and the Company. The Member may evidence withdrawal from the Company only by filing a certificate of dissolution on behalf of the Company with the Secretary of State.

(c) **Dissolution.** The Company shall be dissolved and the Company's affairs wound up upon the first of the following to occur:

(i) Automatically, at the time, if any, specified in the Certificate;

(ii) Upon the happening of an event specified in the Certificate or this Agreement;

(iii) By the withdrawal of the Member in accordance with the terms and conditions agreed to by the Member and the Company; or

- (iv) Automatically, upon the entry of a decree of judicial dissolution.

Upon the dissolution and commencement of winding up of the Company under subparagraphs (ii) or (iii) above, a certificate of dissolution shall be signed as provided in the Act and filed with the Secretary of State by the Member.

Upon the winding up of the Company, the assets shall be distributed as provided in the Act.

9. **Dedication of Assets.** The Company shall hold and administer all its assets and accumulated income to effectuate its tax-exempt purposes. No part of the Company's income or assets shall inure to the private benefit of any individual or member. If the Company's purposes fail or if the Company ceases to be income tax-exempt under the Internal Revenue Code, and any such defect is not cured by appropriate amendment, or if the Company voluntarily dissolves, then all of the Company's assets and accumulated income shall be distributed to such other organizations or units of government as the Member (or in default of designation by the Member, a court having personal and subject matter jurisdiction) shall designate as best accomplishing the purposes for which the Company was formed, provided that (i) each organization receiving such assets is a Charitable Organization; and (ii) each distribution to a unit of government is made for a public purpose to the United States federal government or to a state or local government.

10. **Limitations.** Notwithstanding any other provision of this Agreement or the Certificate, the Company shall carry on only activities and shall exercise only such purposes as permitted for a Charitable Organization. No substantial part of the Company's direct or indirect activities shall consist of carrying on propaganda or otherwise attempting to influence legislation. The Company shall not participate in or intervene in (including publication or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

11. **Distributions.** Distributions of cash or other assets of the Company to the Member shall be made at any times and in any amounts as the Member through its Representative may determine; *provided, however*, that a distribution to the Member shall not be made if the Company would not be able to pay the Company's debts as they become due in the usual course of business, or the Company's total assets would be less than the sum of the Company's total liabilities, except as permitted by the Act.

12. **Limitation on Liability.** The Member or its Representative is not liable for the acts, debts, or obligations of the Company. No Director shall be liable to the Company or the Member for any loss or damage sustained by the Company or the Member, unless and only to the extent that the loss or damage shall have been the result of fraud, deceit, gross negligence, or willful misconduct by the Director.

13. **Indemnification.**

(a) **Indemnity.** The Company shall, to the fullest extent permitted by the Act, indemnify, hold harmless, and advance expenses to, the Member, the Representative, the Directors and any of their directors, principals, officers, and

employees (“**Covered Person**”) from, against, and for any and all losses, expenses (including attorneys’ fees), claims, and demands sustained by reason of any acts or omissions, or alleged acts or omissions, including judgments, settlements, penalties, fines, or expenses (including attorneys’ fees) incurred in a proceeding to which the Covered Person is a party or threatened to be made a party because the person holds or held such position; provided, however, that the Company shall have no obligation to indemnify or hold harmless any Covered Person for actions or omissions that constitute fraud, deceit, gross negligence, or willful misconduct.

(b) **Advancement of Expenses.** To the fullest extent permitted by applicable law, expenses (including legal fees) incurred by a Covered Person in defending any claim, demand, action, suit or proceeding shall, from time to time, be advanced by the Company prior to the final disposition of such claim, demand, action, suit or proceeding upon receipt by the Company of an undertaking by or on behalf of the Covered Person to repay such amount if it shall be determined that the Covered Person is not entitled to be indemnified as authorized in this Section.

(c) **Insurance.** The Company or Member may purchase and maintain insurance on behalf of any Covered Person against any liability or expense asserted against or incurred by the Covered Person in any such capacity or arising out of such Covered Person’s status, whether or not the Company could indemnify the Covered Person against such liability.

14. **Amendment.** This Agreement may be amended only in writing signed by the Member’s Representative specifically stating that this Agreement is amended, provided that each such amendment is permitted for a Charitable Organization.

15. **Governing Law.** All questions relating to the interpretation or enforcement of this Agreement shall be construed according to the laws of the State of Delaware.

16. **Severability.** Each provision of this Agreement will be considered severable, and if for any reason any provision of this Agreement is determined to be invalid and contrary to any existing or future law, the invalidity shall not impair the operation of or affect those portions of this Agreement that are valid.

17. **Construction.** Capitalized terms used but not otherwise defined in this Agreement shall have the meanings ascribed thereto in the governing documents of the Member.

18. **No Third Party Beneficiaries.** Nothing contained in this Agreement shall create or be deemed to create any rights or benefits in any third parties.

The Member has signed this Limited Liability Company Agreement for Essential Solutions Group, LLC, as of the date stated at the beginning of this document.

**SOLE MEMBER:**

EVANGELICAL PRESBYTERIAN CHURCH,

a

Michigan ecclesiastical corporation

By: \_\_\_\_\_

Its: \_\_\_\_\_

Initial Capital Contribution: \$6,000 in cash.

**BYLAWS**  
**OF**  
**EPC BENEFIT RESOURCES, INC.**

A Michigan Nonprofit Corporation

**DEFINITIONS**

For purposes of these Bylaws, the terms referenced below shall have the following meaning:

1. The term “**Board of Directors**” or “**Directors**” means the Board of Directors of the Corporation, and the term “**Director**” means an individual member of the Board of Directors of the Corporation.

2. The term “**Corporation**” means EPC BENEFIT RESOURCES, INC., a Michigan nonprofit corporation and a subsidiary of the Shareholder. The purpose of the Corporation is to provide benefit plans including “church plans” exclusively for eligible individuals and employees (and their dependents) of churches and other organizations directly affiliated with the Shareholder.

3. The term “**Nominating Committee**” shall mean the Nominating Committee of the Shareholder.

4. The term “**Officers**” means the Officers of the Corporation, and the term “**Officer**” means an individual who is acting as an Officer of the Corporation as duly elected hereunder.

5. The term “**Representative**” refers to the COMMITTEE ON ADMINISTRATION, that is appointed as the Board of Directors of the Shareholder, as set forth in Article 10 of the Shareholder’s Rules for Assembly.

6. The term “**Shareholder**” refers to EVANGELICAL PRESBYTERIAN CHURCH, a non-profit organization formed as a Michigan ecclesiastical corporation.

7. The term “**Share Certificate**” refers to the stock certificate issued by the Corporation to the Shareholder representing its interest in the Corporation.

8. Capitalized terms used but not otherwise defined in these Bylaws shall have the meanings ascribed thereto in the Shareholder’s Book of Order.

**ARTICLE 1**  
**OFFICES**

1.1 **Registered Office.** The registered office of the Corporation shall be located at the address specified in the Articles of Incorporation or at such other place as may be determined by the Board of Directors.

1.2 **Other Offices.** The business of the Corporation may be transacted at such locations other than the registered office as the Board of Directors may from time to time determine or as the business of the Corporation may require.

## **ARTICLE 2 SHARE CERTIFICATE**

2.1 **Share Certificate.** The Share Certificate shall be in such form as is approved by the Board of Directors. The Share Certificate shall be signed in the name of the Corporation by the President and Secretary of the Corporation.

2.2 **Replacement of Lost or Destroyed Certificate.** If the Share Certificate is lost or destroyed, a new share certificate may be issued in place thereof. Any new share certificate issued in place of the lost or destroyed Share Certificate shall be plainly marked “duplicate” upon its face.

2.3 **Transfer of Shares; Shareholder Records.** The shares of the Corporation shall be transferable only upon the books of the Corporation. The Share Certificate representing transferred shares shall be surrendered to the Corporation by delivery to the person in charge of the transfer books of the Corporation, or to such other person as the Board of Directors may designate, properly endorsed for transfer and such Share Certificate shall be canceled before a new share certificate is issued.

2.4 **Rules Governing Share Certificate.** The Board of Directors shall have the power and authority to make such rules and regulations as it may deem expedient concerning the transfer and registration of the Share Certificate.

## **ARTICLE 3 SHAREHOLDER**

3.1 **Annual Meetings.** Annual meetings of the Shareholder as conducted through the Representative shall be held at such time and place as the Shareholder approves.

3.2 **Special Meetings.** Special meetings of the Shareholder as conducted through the Representative may be called by the Representative upon at least two (2) days’ written notice. The notice of the special meeting shall specify the purpose of the special meeting and the business to be transacted. The special meeting shall be held at such place as may be determined by the Representative.

3.3 **Voting.** Except as may be otherwise provided in the Articles of Incorporation, the Shareholder through its Representative shall be entitled to one (1) vote for each share registered in its name.

3.4 **Conduct of Meetings.** The officer (the immediate past Moderator of the Shareholder) who is to preside at meetings of the Representative pursuant to the Bylaws of the Shareholder, or his or her designee, shall call meetings of the Shareholder to order and shall preside over the meetings of Shareholder. The secretary of the Representative shall act as secretary of all meetings of the Shareholder, but in the absence of the secretary or his or her

inability or refusal to act as secretary, the presiding officer may appoint any person to act as secretary of the meeting.

3.5 **Any Action by Shareholder Without a Meeting.** As authorized by the Articles of Incorporation, any action which is required to be taken or which may be taken at any annual or special meeting of the Shareholder, may be taken without a meeting, without prior notice, and without a vote if a consent in writing to the action is signed by the Shareholder, through its Representative, which shall require the consent of not less than the minimum number of votes that would be necessary to authorize or take the action at a meeting of the Representative at which all officers of the Representative entitled to vote were present and voted as set forth in Article 10 of the Shareholder's Rules of Assembly, as may be amended.

3.6 **Meeting Participation by Use of Communication Equipment.** The Shareholder, through the Representative, may conduct any annual or special meeting of the Shareholder by using a conference telephone or similar communications equipment by means of which all persons participating in the meeting can communicate with each other. Participation in a meeting pursuant to this Section 3.6 shall constitute presence at the meeting.

## **ARTICLE 4 DIRECTORS**

4.1 **Board of Directors.** Except as may otherwise be provided in the Articles of Incorporation or these Bylaws, the business and affairs of the Corporation shall be the responsibility of the Board of Directors. The Board of Directors shall consist of six (6) Directors. The six (6) Directors shall be divided into three (3) equal classes. The Shareholder, through the Representative, shall appoint the first Board of Directors and divide them into three (3) classes. Directors in the first class shall hold office for a term expiring at the first annual meeting of the Shareholder. Directors in the second class shall hold office for a term expiring at the second annual meeting of the Shareholder. Directors of the third class shall hold office for a term expiring at the third annual meeting of the Shareholder. At each annual meeting of the Shareholder, two (2) Directors shall be elected to hold office until the third succeeding annual meeting of the Shareholder. A Director may serve two full or partial successive terms.

4.2 **Qualifications of Directors.** The candidates for Directors shall be nominated by the Nominating Committee, with the chairman to be nominated by the outgoing Moderator of the Shareholder. At all times, the Directors shall consist of: (i) at least one (1) member who is a Teaching Elder of the Shareholder; and (ii) at least two (2) members who are Ruling Elders of the Shareholder. Each other Director shall be an active member of a congregation of the Shareholder and possess the expertise needed for the Board of Directors to carry out its responsibilities. A Director who serves all or part of two (2) consecutive terms shall not be eligible for reelection by the Shareholder for a period of one (1) year following the expiration or termination of the second term.

4.3 **Resignation and Removal.** A Director may resign by written notice to the Representative, who is acting for the Shareholder, which resignation is effective upon its receipt by the Representative where no effective date is included in the notice or at a subsequent time as set forth in the notice. Any Director or the entire Board of Directors may be removed,

with or without cause, by the Shareholder, acting through the Representative.

4.4 **Vacancies and Increase in Number.** Vacancies on the Board of Directors occurring for any reason may be filled by the Shareholder by action of the Representative. A Director chosen to fill a vacancy shall hold office until the next election of Directors or until his or her earlier resignation or removal. In the event the entire Board of Directors is removed under Section 4.3, the Shareholder, through the Representative, shall appoint an interim Board until the Shareholder elects a new Board of Directors and both will do so in a manner that keeps the existing classes and terms.

4.5 **Place of Meetings and Records.** The Directors shall hold their meetings, conducted in accordance with Robert's Rules of Order, and maintain the minutes of the proceedings of meetings of the Board of Directors and committees of the Board of Directors, if any, and keep the books and records of account for the Corporation in such place or places as the Board of Directors may determine.

4.6 **Annual Meetings.** The annual meetings of the Board of Directors shall be held at such time and place as the Shareholder, through the Representative, approves.

4.7 **Regular Meetings.** Regular meetings of the Board of Directors shall be held not less than semi-annually at such time and place as shall from time to time be determined by the Board of Directors. Notice of a regular meeting shall be given twenty-one (21) days in advance of the meeting.

4.8 **Special Meetings.** Special meetings of the Board of Directors may be called by the chairman of the Board and shall be called on the written request of any two (2) Directors or the Representative, upon at least two (2) days' written notice to each Director, or twenty-four (24) hours' notice, given personally or by telephone or e-mail transmission. The notice must specify the business to be transacted or the purpose of the special meeting. Attendance of a Director at a special meeting constitutes a waiver of notice of the meeting, except where a Director attends the meeting for the express purpose of objecting at the beginning of the meeting to the transaction of any business because the meeting is not lawfully called or convened.

4.9 **Quorum and Vote.** Greater than one-half of the Directors then in office constitutes a quorum for the transaction of business and the vote of a majority of the Directors present at any meeting at which a quorum is present constitutes the action of the Board of Directors. If a quorum is not present, the Directors who are present at the meeting may adjourn the meeting to another time and place, without notice other than announcement at the meeting, until a quorum is present.

4.10 **Action Without a Meeting.** Any action required or permitted to be taken pursuant to authorization voted at a meeting of the Board of Directors, or any committee thereof, may be taken without a meeting if, before or after the action, all members of the Board of Directors, or such committee, consent thereto in writing. The written consent shall be filed with the minutes of the proceedings of the Board of Directors or committee and the consent shall have the same effect as a vote of the Board of Directors or committee for all purposes.



4.11 **Compensation of Directors.** Directors shall be paid no compensation or fees for their services as directors other than reimbursement for expenses incurred in the performance thereof and in accordance with the policies of the Shareholder, acting through the Representative.

4.12 **Committees.** The Board of Directors may, by resolution passed by a majority of the entire Board of Directors, designate an executive committee consisting of one or more of the Directors of the Corporation. At all meetings of the executive committee, a majority of the members of the committee shall constitute a quorum and the act of a majority of the members present at any executive committee meeting at which there is a quorum present shall be the act of the executive committee. The executive committee, to the extent provided in said resolution or in these Bylaws, shall have and may exercise the powers of the Board of Directors in the management and oversight of the business and affairs of the Corporation. The Board of Directors may designate one or more other committees which shall have such powers and duties as may be determined by the Board of Directors. All committees shall keep regular minutes of their proceedings and report to the Board of Directors when required. No committee shall have the power or authority to take any action which is otherwise reserved to the Shareholder, Representative and/or Board of Directors as set forth in Article 9 of these Bylaws.

4.13 **Meeting Participation by Use of Communication Equipment.** Members of the Board of Directors, or of any committee designated by the Board of Directors, may participate in a meeting of the Board of Directors or committee, as the case may be, by using a conference telephone or similar video equipment by means of which all persons participating in the meeting can communicate with each other. Participation in a meeting pursuant to this Section 4.13 shall constitute presence at the meeting.

## **ARTICLE 5 OFFICERS**

5.1 **Officers.** The Officers of the Corporation shall be a chairman (who is the director elected as chairman by the Shareholder), vice chairman, treasurer and secretary, with the latter three (3) elected annually by the Board of Directors. Each Officer shall hold office until his or her successor is elected and qualified or until his or her earlier resignation or removal. All of the Officers of the Corporation shall be Directors. Any two (2) or more offices may be held by the same person, but an Officer shall not execute, acknowledge or verify any instrument in more than one capacity if the instrument is required by law to be executed, acknowledged or verified by two (2) or more Officers.

5.2 **Removal.** The chairman may be removed at any time, with or without cause, but only by the affirmative vote of a majority of the Shareholder, acting through the Representative. The vice chairman, secretary and treasurer may be removed at any time, with or without cause, but only by the affirmative vote of a majority of the whole Board of Directors.

5.3 **No Compensation of Officers.** There shall be no compensation paid to Officers for services rendered to the Corporation, other than reimbursement for actual expenses incurred in the performance thereof and in accordance with the policies of the Shareholder, acting through the Representative.

5.4 **Chairman.** The chairman shall preside at all meetings of the Board of Directors. The chairman shall perform such other duties as may be assigned by the Board of Directors or the Shareholder, acting through the Representative.

5.5 **Vice Chairman.** The vice chairman shall discharge the duties of a presiding Officer in the absence, inability or refusal of the chairman to perform same and shall perform such other duties as may be assigned by the Board of Directors.

5.6 **Treasurer.** The treasurer shall provide oversight to employees or agents of the Corporation who keep full and accurate account of receipts and disbursements and deposit all money and other valuables in the name and to the credit of the Corporation. The treasurer shall oversee disbursement of the funds of the Corporation in accordance with the approved annual budget. The treasurer shall perform or oversee such other duties as may be assigned by the Board of Directors or the Shareholder, acting through the Representative.

5.7 **Secretary.** The secretary shall give or cause to be given notice of all meetings of the Directors and all other notices required by law or by these Bylaws. In the case of the secretary's absence, or refusal or neglect to do so, any such notice may be given by any person so directed by the chairman or by the Directors. The secretary shall record all the proceedings of meetings of the Directors and shall perform such other duties as may be assigned by the Board of Directors.

5.8 **Bonds.** If the Board of Directors shall require, the treasurer or any other Officer of the Corporation shall give a bond to the Corporation in such amount and with such surety as the Board of Directors may deem sufficient, conditioned upon the faithful performance of his or her respective duties and offices.

## **ARTICLE 6 CONTRACTS, LOANS AND DEPOSITS**

6.1 **Contracts.** Subject to Article 9 of these Bylaws, the Board of Directors may authorize any officer or officers to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation and such authority may be general or confined to specific instances.

6.2 **Borrowing.** No borrowing shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Shareholder, acting through the Representative.

6.3 **Deposits.** All funds of the Corporation, not otherwise employed, shall be deposited to the credit of the Corporation in such banks, trust companies or other depositories as the Shareholder, acting through the Representative shall approve.

## **ARTICLE 7 MISCELLANEOUS**

7.1 **Fiscal Year.** The fiscal year of the Corporation shall be the fiscal year of the Shareholder.

7.2 **Notices.** Whenever any written notice is required to be given under the provisions of any law, the Articles of Incorporation, or by these Bylaws, it shall not be construed or interpreted to mean personal notice, unless expressly so stated, and any notice so required shall be deemed to be sufficient if given in writing by electronic mail, by mail, by depositing the same in a Post Office box, postage prepaid, addressed to the person entitled thereto at his or her address as it appears in the records of the Corporation.

7.3 **Waiver of Notice.** Whenever any notice is required to be given under the provisions of any law, the Articles of Incorporation, or these Bylaws, a waiver thereof in writing, signed by the person or persons entitled to said notice, whether before or after the time stated therein, shall be deemed equivalent thereto. Attending and participating in a meeting constitutes waiver of notice of the meeting.

## **ARTICLE 8 INDEMNIFICATION**

8.1 **Indemnity.** The Corporation shall, to the fullest extent permitted by the Michigan Nonprofit Corporation Act or any other applicable act, indemnify, hold harmless, and advance expenses to, the Directors, Officers and any of their respective directors, officers, and employees (“**Covered Person**”) from, against, and for any and all losses, expenses (including attorneys’ fees), claims, and demands sustained by reason of any acts or omissions, or alleged acts or omissions, including judgments, settlements, penalties, fines, or expenses (including attorneys’ fees) incurred in a proceeding to which the Covered Person is a party or threatened to be made a party because the person holds or held such position; provided, however, that the Corporation shall have no obligation to indemnify or hold harmless any Covered Person for actions or omissions that constitute fraud, deceit, gross negligence, or willful misconduct.

8.2 **Advancement of Expenses.** To the fullest extent permitted by applicable law, expenses (including legal fees) incurred by a Covered Person in defending any claim, demand, action, suit or proceeding shall, from time to time, be advanced by the Corporation prior to the final disposition of such claim, demand, action, suit or proceeding upon receipt by the Corporation of an undertaking by or on behalf of the Covered Person to repay such amount if it shall be determined that the Covered Person is not entitled to be indemnified as authorized in this Section.

8.3 **Insurance.** The Corporation or Shareholder may purchase and maintain insurance on behalf of any Covered Person against any liability or expense asserted against or incurred by the Covered Person in any such capacity or arising out of such Covered Person’s status, whether or not the Corporation could indemnify the Covered Person against such liability.

## **ARTICLE 9 SPECIAL RESTRICTIONS**

9.1 **Actions by Board’s Directors Requiring Shareholder Approval.** Notwithstanding any other provision of these Bylaws to the contrary, without the prior consent

of the Shareholder, the Board of Directors shall have no authority to: (i) approve the termination (or outsourcing) of any current benefit plan required to be maintained pursuant to an Act of Assembly of the Shareholder; or (ii) elect the chairman of the Board of Directors of the Corporation.

9.2 **Authorized Actions of Representative.** The Representative, on behalf of the Shareholder, is authorized to: (i) approve the addition of any voluntary benefit plans to be provided by the Corporation; (ii) approve substantive changes to any medical and prescription drug plan, retirement plan or insurance plans required to be maintained pursuant to an Act of Assembly of the Shareholder; (iii) retain vendors for the Corporation's benefits plans that are approved pursuant to an Act of Assembly of the Shareholder; (iv) approve the engagement of an independent auditor; and (v) approve or adopt human resource policies and practices for the Corporation, including hiring, overseeing, compensating, and terminating the senior executive of the Corporation.

9.3 **Authorized Actions of Board of Directors.** The Board of Directors is authorized and directed by the Shareholder to: (i) administer the Corporation's retirement, medical, drug and other insurance plans approved by the Shareholder and to amend such plans in order to conform to legal and legislative requirements and administrative needs thereof; (ii) approve investment plans relating to reserve funds for any medical plans and assets of any retirement plans approved by the Shareholder; (iii) act as trustees of any retirement plan approved by the Shareholder; (iv) upon recommendation of the Representative's designee, approve annual Gratitude Gift grants of supplemental income for persons that are eligible according to the Shareholder's Acts of Assembly 87-14, as may be amended; (v) retain qualified professionals to assist with the ongoing administration of the Corporation's approved benefit plans; (vi) appoint non-voting pro-bono advisors to provide the Board of Directors with pertinent expertise relating to the Corporation's approved benefit plans; (vii) comply with and implement actions relating to the Corporation's approved benefit plans as required pursuant to an Act of Assembly of the Shareholder; and (viii) report annually to the Shareholder those material changes to the Corporation's benefits plans that are required to be maintained pursuant to an Act of Assembly of the Shareholder, but no such reporting obligations shall apply to any optional or voluntary plans offered by the Corporation. No Officer shall take any of the above actions without the prior written consent of the Board of Directors.

## **ARTICLE 10 AMENDMENTS**

The power to amend or repeal these Bylaws, or to adopt new Bylaws, is reserved exclusively to the Shareholder's Representative.

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## Additional Documents

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The following documents are available in print or electronic format from either the EPC website ([www.epc.org](http://www.epc.org)) or the Stated Clerk's Office. Requests should include the following:

- Requestor's name
- EPC church affiliation
- Position at church (Teaching Elder, Ruling Elder, member)

Send requests to:

Office of the Stated Clerk  
Evangelical Presbyterian Church  
5850 T.G. Lee Blvd., Suite 510  
Orlando, FL 32822  
407-930-4239  
Email: [epchurch@epc.org](mailto:epchurch@epc.org)  
[www.epc.org](http://www.epc.org)

- Articles of Agreement between the EPC and St. Andrews Presbytery
- Church Loan Fund Criteria
- Endorsement Policy
- Fraternal Agreement between the Evangelical Presbyterian Church (EPC) and the Evangelical Reformed Church of Kazakhstan (ERCK)
- Geneva Statement (EPC/ARP)
- Medical Benevolence Fund
- Missional Church/Denomination Definition
- Position Statement on Presbytery Development
- Response of the Permanent Theology Committee to the 17th<sup>h</sup> General
- Assembly Instructions Regarding "The Essentials" and the Westminster Confession
- Response of the Permanent Theology Committee to the 33rd General Assembly Instructions Regarding the Contradiction between Westminster Confession of Faith 29-3 and *Book of Worship* 3-3G
- Response of the Permanent Theology Committee to the 33rd General Assembly Instructions Regarding the New City Catechism
- *Rules for Assembly*
- What it Means to "Receive and Adopt" the Westminster Standards

**PART IV**

**DIRECTORY OF THE PERMANENT COMMITTEES  
OF THE  
GENERAL ASSEMBLY**

# NOTES

## COMMITTEE ON ADMINISTRATION

- Class of 2017: TE Sharon Beekmann (West), RE Leigh Swanson (Florida), RE Ed Wedin (Gulf South)
- Class of 2018: RE Phil Fanara (East), RE Michael Gibson (Great Plains), RE Rob Liddon (Central South)
- Class of 2019: RE Sabra Carman (Midwest), RE Tom Werner (Mid-America), TE Luder Whitlock (Florida)
- Ex Officio: TE Jeff Jeremiah (Pacific), Stated Clerk, TE Mike Moses (Mid-Atlantic), **Chairman**, RE Scott Griffin (Pacific), 36th General Assembly Moderator, TE Dean Weaver (Alleghenies), 37th General Assembly Moderator-Elect

## EXECUTIVE COMMITTEE (OF COA)

TE Jeff Jeremiah (Pacific), Stated Clerk, TE Mike Moses (Mid-Atlantic), **Chairman**, RE Scott Griffin (Pacific), 36th General Assembly Moderator, TE Dean Weaver (Alleghenies), 37th General Assembly Moderator-Elect, RE Leigh Swanson (Florida), Personnel Sub-Committee Chairman, RE Ed Wedin (Gulf South), Finance Sub-Committee Chairman

## FINANCE COMMITTEE (OF COA)

RE Phil Fanara (East), RE Michael Gibson (Great Plains), RE Rob Liddon (Central South), RE Ed Wedin (Gulf South), **Chairman**

Ex Officio: TE Jeff Jeremiah (Pacific), Stated Clerk, TE Mike Moses (Mid-Atlantic), COA Chairman, RE Scott Griffin (Pacific), 36th General Assembly Moderator, TE Dean Weaver (Alleghenies), 37th General Assembly Moderator-Elect

Staff Resource: Patrick Coelho, Director of Finance

## PERSONNEL COMMITTEE (OF COA)

TE Sharon Beekmann (West), RE Sabra Carman (Midwest), RE Leigh Swanson (Florida), **Chairman**, RE Tom Werner (Mid-America)

Ex Officio: TE Jeff Jeremiah (Pacific), Stated Clerk, TE Mike Moses (Mid-Atlantic), COA Chairman, RE Scott Griffin (Pacific), 36th General Assembly Moderator, TE Dean Weaver (Alleghenies), 37th General Assembly Moderator-Elect

## INVESTMENT COMMITTEE, MINISTERIAL ENDOWMENT FUND AND MEDICAL BENEVOLENCE COMMITTEE

RE Phil Fanara (East), TE Jeff Jeremiah (Pacific), Stated Clerk, RE Ed Wedin (Gulf South), TE Luder Whitlock (Florida)



## **BOARD OF BENEFITS**

Class of 2017: RE David Van Valkenburg (West), **Chairman**, RE Andy Warner (Midwest), *vacancy*  
Class of 2018: TE Ron Cox (Mid-Atlantic), RE Kent Talbert (East), *vacancy*  
Class of 2019: RE Will Barnes (Rivers & Lakes), RE Mike Busch (Alleghenies), *vacancy*  
Staff Resource: Mr. Don Voyles, Benefits Manager, Mrs. Diane Pray, Benefits Administrator

## **CHAPLAINS WORK & CARE COMMITTEE**

Class of 2017: TE Karen Bolte (Pacific), TE Ted Tromble (Rivers and Lakes), **Chairman**  
Class of 2018: TE Timothy Mallard (East), RE Richard Swedberg (West)  
Class of 2019: RE Bruce Alexander (East), TE Tim Foster (Central South)  
Ex Officio: TE Mark Ingles (West), **Endorser**  
Staff Resource: TE Ed McCallum (Midwest), Assistant Stated Clerk, Ms. Carol Templin, Administrative Assistant

## **CHRISTIAN EDUCATION & COMMUNICATIONS**

Class of 2017: Mr. Tyson Sturgeon (Mid-Atlantic), TE Jim Wilhoit (Rivers and Lakes)  
Class of 2018: RE Carolyn Hiller (Pacific), **Chairman**, TE Mark Hughes (Mid-America)  
Class of 2019: RE Dave Bishop (Pacific), RE Enid Flores (Florida)  
Staff Resource: Reverend Brian Smith, Communications Director

## **CHURCH PLANTING & REVITALIZATION COMMITTEE**

Class of 2017: TE Jeff Moore (Rivers and Lakes), **Chairman**  
Class of 2018: RE Frank Carter (Mid-Atlantic)  
Class of 2019: RE Sean Garland (Central South)  
Staff Resource: TE Bill Enns (Mid-Atlantic), Associate Executive, Ms. Della Cullins, Executive Assistant

## **CHURCH PLANTING TEAM**

TE Matt Brown (East), TE Bart Garrett (Pacific), TE Jim Holland (Central South), TE Tom Melton (West), TE Mike Moses (Mid-Atlantic), TE Tom Ricks (Mid-America), **Chairman**, TE Richard Rieves (Central South), TE Shawn Robinson (Pacific), TE Rufus Smith (West)  
Staff Resource: TE Bill Enns (Mid-Atlantic), Associate Executive

## **CHURCH REVITALIZATION TASK FORCE (GO CENTER TEAM)**

TE Bill Rasch (Midwest), TE Ed McCallum (Midwest), TE Jeff Moore (Rivers and Lakes), TE Ken Priddy (Mid-Atlantic), **Executive Director**, TE Bill Senyard (West), TE Bob Stauffer (Alleghenies)  
Staff Resource: TE Bill Enns (Mid-Atlantic), Associate Executive

## FOUNDATION BOARD

Class of 2017: RE John Looloian (Mid-America), **President**  
Class of 2018: RE Greg Baggenstos (Pacific)  
Class of 2019: Ms. Elizabeth Hickman (Gulf South)  
Staff Resource: TE Jeff Jeremiah (Pacific), Stated Clerk, Mr. Phil VanValkenburg, Chief Operating Officer

## FRATERNAL RELATIONS COMMITTEE

Class of 2017: RE Gwynn Blair (Florida), RE Peter Pugliese (Alleghenies)  
Class of 2018: TE Gerrit Dawson (Central South), **Chairman**, TE Gary McGhee (Mid-Atlantic)  
Class of 2019: RE Jerry Harmon (Central South), RE Tod Paulson (Rivers and Lakes)  
Ex Officio: TE Jeff Jeremiah (Pacific), Stated Clerk, RE Scott Griffin (Pacific), 36th General Assembly Moderator

## MINISTERIAL VOCATION COMMITTEE

Class of 2017: TE Brad Strait (West), RE Phil Stump (Mid-Atlantic)  
Class of 2018: RE Jeffrey Guilford (Southeast), RE Caroline Tromble (Rivers and Lakes)  
Class of 2019: TE Michael Flake (Mid-Atlantic), **Chairman**, TE Jerry Iamurri (East)  
Staff Resource: TE Ed McCallum (Midwest), Assistant Stated Clerk, Ms. Carol Templin, Administrative Assistant

## NOMINATING COMMITTEE

Class of 2017: RE Kelli Marks (Rivers and Lakes), TE Don Mason (Florida), TE George Mitchell (Great Plains), TE Pete Scribner (Midwest), **Chairman**  
Class of 2018: TE Cathy Burkholder (Pacific), TE Jimmy Carr (Mid-Atlantic), Mr. Clay Johnson (Mid-America), RE Tom Reesor (Southeast)  
Class of 2019: RE John Adamson (Central South), RE Brian Altmeyer (Alleghenies), RE Merrill Blackburn (Gulf South), RE Jan Bole (West), RE Alan Smith (East)  
Staff Resource: TE Jeff Jeremiah (Pacific), Stated Clerk, TE Ed McCallum (Midwest), Assistant Stated Clerk, Mrs. Kim Avis, Office Assistant

## PERMANENT JUDICIAL COMMISSION

Class of 2017: TE William Catoe (Mid-Atlantic), RE Joseph Slesinski (East), RE David Tyra (Pacific)  
Class of 2018: RE Donald Flater (Rivers and Lakes), TE Dana Opp (Alleghenies), RE Ken Wynne (Gulf South)  
Class of 2019: TE George Dakin (Pacific), TE Neil Ellison (Mid-Atlantic), RE Anson Keller (East)  
Staff Resource: TE Jeff Jeremiah (Pacific), Stated Clerk, TE Ed McCallum (Midwest), Assistant Stated Clerk

## **PRESBYTERY REVIEW COMMITTEE**

Class of 2017: RE Diane Manon (Midwest), TE Helen Franssell (East), **Chairman**  
Class of 2018: RE Cecil Matthews (West)  
Class of 2019: RE Max Riddle (Southeast)  
Staff Resource: TE Ed McCallum (Midwest), Assistant Stated Clerk, Mrs. Kim Avis, Office Assistant

## **STUDENT & COLLEGE MINISTRIES COMMITTEE**

Class of 2017: Mr. Luke Ahrens (Rivers and Lakes), TE Drew Henderson (Great Plains), RE Allyson Sveda (Alleghenies), TE Chris Winans (Midwest)  
Class of 2018: RE David DeBruler (Gulf South), **Chairman**, Mr. D. T. House (Southeast), TE Dusin Jernigan (Mid-Atlantic), Mr. Ivan Moore (Alleghenies)  
Class of 2019: Mrs. Jen Burkholder (Alleghenies), Ms. Martha Daniel (Alleghenies), TE Andy Koesters (Mid-Atlantic), RE David Schoeman (West)  
Staff Resource: TE Bill Enns (Mid-Atlantic), Associate Executive, Ms. Susan Holland, Student and College Ministries Coordinator

## **THEOLOGY COMMITTEE**

Class of 2017: TE Chris Curtis (Alleghenies), RE Dugald McNab (Florida)  
Class of 2018: RE Bill DuBose (Mid-Atlantic), TE Adel Thalos (Southeast), **Chairman**  
Class of 2019: RE John Moody (Great Plains), TE Ramona Spilman (West)  
Staff Resource: TE Jeff Jeremiah (Pacific), Stated Clerk, TE Ed McCallum (Midwest), Assistant Stated Clerk

## **WOMEN'S RESOURCE COUNCIL**

Class of 2017: Ms. Jessi Schatzle (Central South)  
Class of 2018: TE Mary Brown (Great Plains), Ms. Kathy Marcy (Rivers & Lakes)  
Class of 2019: Ms. Elizabeth Parker (Gulf South), TE Lana Roberts (Pacific)  
NLT Resource: TE Sharon Beekmann (West)  
Staff Resource: TE Bill Enns (Mid-Atlantic), Associate Executive, Mrs. Kim Avis, Office Assistant

## **WORLD OUTREACH COMMITTEE**

Class of 2017: TE Brad Buescher (Great Plains), TE Kevin Cauley (Mid-Atlantic), RE Carroll Coakley (Southeast)  
Class of 2018: RE Phil Castor (East), TE Betsy Rumer (Alleghenies), RE Patrick Tucker (Central South)  
Class of 2019: RE Phyllis Ellsworth (Midwest), RE Al Johnson (West), Mrs. Sheryl Smith (West)  
Ex Officio: TE Jeff Jeremiah (Pacific), Stated Clerk, RE Scott Griffin (Pacific), 36th General Assembly Moderator  
Staff Resource: TE Phil Linton (Midwest), WO Director, Mr. Jason Dunn, WO Associate Director, TE Chris Gibson (Midwest), Member Care Coordinator,

Mrs. Amy Rose (WO Finance Assistant), Ms. Connie Martin (WO Administrative Assistant, Mrs. Pam Webber (WO Administrative Assistant)

### **WORLD OUTREACH PERSONNEL COMMITTEE**

TE Phil Linton (Midwest), World Outreach Director, Mr. Jason Dunn, World Outreach Assistant Director, TE Bill Enns (Mid-Atlantic), Associate Executive, TE Thom Burbridge (Alleghenies), RE Phil Castor (East), TE Kevin Cauley (Mid-Atlantic), RE Phyllis Ellsworth (Midwest), Ms. Beth Gill (Midwest), RE Emily Reid (Midwest), Mrs. Sheryl Smith (West)

### **INTERIM COMMITTEE ON MINISTERIAL EDUCATION**

*Appointed by the Moderator following the adjournment of the 33<sup>rd</sup> General Assembly*

TE Nate Atwood (Mid-Atlantic), RE Bob Howard (Great Plains), TE Fred Lian (West), **Chairman**, TE Mark Toone (Pacific), RE Ed Wedin (Gulf South), TE Luder Whitlock (Florida)

Staff Resource: TE Jeff Jeremiah (Pacific), Stated Clerk, TE Ed McCallum (Midwest), Assistant Stated Clerk, TE Bill Enns (Mid-Atlantic), Associate Executive

### **INTERIM COMMITTEE ON PASTORAL LETTER**

*Appointed by the Moderator following the adjournment of the 36th General Assembly*

TE Adam Barr (Midwest), TE Sharon Beekmann (West), TE Mike Glodo (Florida), RE John Graham (Southeast), RE Annie Rose (Rivers & Lakes), RE Rick Schatz (Midwest), TE Sandy Willson (Central South)

Staff Resource: TE Jeff Jeremiah (Pacific), Stated Clerk, RE Scott Griffin (Pacific), 36th General Assembly Moderator

## **PRESBYTERY STATED CLERKS**

### **ALLEGHENIES**

RE Bruce Allison

### **EAST (Stated Clerk)**

TE Ronald Meyer

### **FLORIDA**

TE Bob Garment

### **GULF SOUTH**

TE Mike Herrin

### **MID-ATLANTIC (Stated Clerk)**

TE Howard Shockley

### **MIDWEST**

RE John Calvin Manon

### **RIVERS & LAKES**

RE Carolyn Nystrom

### **WEST**

TE Marc Huebl

### **CENTRAL SOUTH**

TE Ken Van Kampen

### **EAST (Assistant Stated Clerk)**

RE Lanah Hamrick

### **GREAT PLAINS**

TE Kermit Opprieht

### **MID-AMERICA**

RE Dexter Kuhlman

### **MID-ATLANTIC (Asst. Stated Clerk)**

TE Rob Buchanan

### **PACIFIC**

RE Ronald Bengelink

### **SOUTHEAST**

RE Walter "Jerry" Clothier

**PART V**  
**ANNUAL CHURCH REPORTS**

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE ALLEGHENIES

	Church	Ending Balance 2014	Receipts				Disbursements							Ending Balance 2015	
			Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements		
1	Amazing Grace Evangelical Presbyterian Church, Highland Heights, OH	87,743	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Ardara Evangelical Presbyterian Church, Ardara, PA	300	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Bay Presbyterian Church, Bay Village, OH	618,144	3,441,714	0	26,281	3,467,995	3,002,024	79,279	9,000	21,000	41,790	309,757	3,441,850	644,289	
4	Bergen Evangelical Presbyterian Church, Bergen, NY	589,108	168,500	0	32,698	201,205	163,941	0	0	696	0	21,642	185,583	604,729	
5	Berlin Presbyterian Church, Lewis Center, OH	0	0	0	0	0	0	0	0	0	0	0	0	0	
6	Bethany Presbyterian Church, Mercer, PA	194,726	377,541	0	80,060	457,601	422,080	0	11,217	6,992	8,992	44,704	486,993	165,331	
7	Bethel Evangelical Presbyterian Church, Enon Valley, PA	92,929	297,120	19,853	10,823	327,797	301,475	18,888	13,105	4,244	4,244	56,776	314,927	26,238	
8	Bethel Presbyterian Church, Prosperity, PA	86,179	155,441	2,330	30,595	188,366	119,997	47,738	1,920	4,416	4,416	13,022	187,093	89,018	
9	Beverly Heights Presbyterian Church, Pittsburgh, PA	327,950	892,344	7,830	60,434	960,608	742,175	54,260	2,970	6,831	18,120	124,356	941,881	346,677	
10	Center Presbyterian Church, Grove City, PA	0	0	0	0	0	0	0	0	0	0	0	0	0	
11	Colonial Village Presbyterian Church, Niagara Falls, NY ^	0	84,612	10,690	0	95,302	110,878	17,875	0	0	0	1,448	130,201	34,534	
12	Connellsville Presbyterian Church, Connellsville, PA ^	0	100,427	46,025	14,392	170,225	144,237	48,961	0	0	3,498	13,131	209,827	93,644	
13	Covenant Presbyterian Church, Ligonier, PA	360,746	191,675	90,518	218,869	501,062	509,080	83,650	0	10,212	19,212	98,741	710,683	151,125	
14	Covenant Presbyterian Church, Sharon, PA	307,918	402,089	129,378	9,585	541,052	337,287	46,834	3,600	0	0	45,189	441,098	407,872	
15	CUP Evangelical Presbyterian Church, Beaver Falls, PA	39,386	231,722	4,465	8,498	244,665	215,202	7,845	12,500	3,565	0	12,100	244,712	39,433	
16	Fairview United Presbyterian Church, Petrolia, PA	39,543	42,663	0	12,599	55,262	61,421	0	916	0	0	1,852	64,189	30,616	
17	Faith Fellowship Church, Johnstown, OH	0	0	0	0	0	0	0	0	0	0	0	0	0	
18	First Presbyterian Church, Beaver, PA	130,124	1,299,940	93,170	100,214	1,492,324	1,020,135	134,656	10,000	0	0	191,444	1,356,275	234,245	
19	First Presbyterian Church of Bakerstown, Bakerstown, PA	376,268	1,082,293	16,339	72,552	1,171,184	808,454	17,696	7,418	17,066	17,066	313,391	1,164,025	383,427	
20	First Presbyterian Church of Barton, Barton, MD	91,840	47,744	3,330	1,126	52,200	52,371	12,680	400	0	0	4,677	70,128	73,912	
21	First Presbyterian Church of Bentleyville, Bentleyville, PA	87,450	131,373	0	11,756	143,129	130,703	13,623	3,591	3,795	5,516	22,799	176,232	54,347	
22	First Presbyterian Church of Lonaconing, Lonaconing, MD	59,079	79,619	6,588	9,501	95,708	85,047	1,422	300	0	500	800	88,069	66,718	
23	Fort Palmer EPC, Bolivar, PA	0	0	0	0	0	0	0	0	0	0	0	0	0	
24	Fourth Presbyterian Church of Pittsburgh, Pittsburgh, PA	0	0	0	0	0	0	0	0	0	0	0	0	0	
25	Gateway Community EPC, Slippery Rock, PA	0	0	0	0	0	0	0	0	0	0	0	0	0	
26	Graystone Presbyterian Church, Indiana, PA	190,268	0	0	0	0	0	0	0	0	0	0	0	0	
27	Hanover Presbyterian Church, Clinton, PA	63,498	128,939	0	23,143	155,294	150,796	0	930	2,139	2,139	7,984	161,849	56,943	
28	Harmony Evangelical Presbyterian Church, Harrisville, PA	7,479	145,809	0	37,902	183,711	131,543	31,400	1,000	2,300	2,473	19,840	186,256	4,934	
29	Hickory United Evangelical Presbyterian Church, Hickory, PA	697,365	549,207	127,454	37,924	714,585	596,130	47,250	3,400	7,820	10,320	189,764	846,864	565,086	
30	Hudson Presbyterian Church, Hudson, OH	0	0	0	0	0	0	0	0	0	0	0	0	0	
31	Knox Presbyterian Church, Kenmore, NY	0	0	0	0	0	0	0	0	0	0	0	0	0	
32	Lancaster Presbyterian Church, Lancaster, NY	231,134	441,285	41,213	30,839	513,337	374,477	75,027	5,425	7,222	15,222	81,185	551,336	193,135	
33	Lebanon Presbyterian Church, West Mifflin, PA	9,424	333,207	0	25,500	358,707	326,000	0	3,256	3,256	0	22,691	351,947	16,185	

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE ALLEGHENIES

	Church	Ending Balance 2014	Receipts				Disbursements							Ending Balance 2015
			Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
34	Leicester Evangelical Presbyterian Church, Leicester, NY	27,887	37,033	679	67,619	105,331	84,488	29,936	420	897	1,032	3,895	119,771	13,447
35	Lighthouse Evangelical Presbyterian Church, Richmond, OH	46,158	87,832	0	5,035	92,867	101,627	0	384	972	972	1,000	103,983	35,042
36	Manor Presbyterian Church, Manor, PA ^	0	0	0	0	0	0	0	0	0	0	0	0	0
37	Mansfield First Presbyterian Church, Mansfield, OH	115,616	191,999	600	80,254	272,853	220,475	0	0	5,000	6,245	28,182	254,902	97,665
38	Memorial Park Presbyterian Church, Allison Park, PA	625,877	2,370,648	568,009	716,173	4,280,707	2,475,327	546,846	16,000	10,000	10,000	532,546	3,580,719	699,988
39	Middle Sandy Presbyterian Church, Homeworth, OH	158,837	141,625	0	8,716	150,341	126,928	4,783	0	4,224	7,224	16,715	155,650	153,528
40	Mount Perry Presbyterian Church, Mount Perry, OH	3,801	63,936	900	0	64,836	72,595	0	0	578	578	2,110	75,283	0
41	Mountville Presbyterian Church, Portersville, PA	113,010	104,541	10,570	133	115,244	102,635	14,617	3,250	2,415	4,065	9,788	134,355	93,899
42	Mt. Carmel Presbyterian Church, Aliquippa, PA	101,945	0	0	0	0	0	0	0	0	0	0	0	0
43	Mt. Lebanon United Presbyterian Church, Pittsburgh, PA	319,356	0	0	0	0	0	0	0	0	0	0	0	0
44	Mt. Olivet Presbyterian Church, Aliquippa, PA	134,441	184,769	10,834	143	195,746	155,912	21,722	3,030	6,969	6,969	13,637	201,270	128,917
45	Mt. Pleasant Church, Aliquippa, PA	135,286	0	0	0	0	0	0	0	0	0	0	0	0
46	Muddy Creek Presbyterian Church, Butler, PA	91,450	0	0	0	0	0	0	0	0	0	0	0	0
47	New Bedford Evangelical Presbyterian Church, Pulaski, PA	191,695	282,969	7,800	0	290,667	194,614	28,344	2,490	3,660	3,660	43,043	272,250	210,210
48	New City Church, Pittsburgh, PA ~	49,664	82,288	0	0	184,482	169,248	6,029	0	0	0	700	175,977	58,169
49	New Covenant Evangelical Presbyterian Church, New Castle, PA	188,623	254,648	15,768	1,205	271,621	202,698	36,285	2,500	3,854	8,834	23,303	273,620	186,624
50	New Hope Church, Pittsburgh, PA	0	0	0	0	0	0	0	0	0	0	0	0	0
51	North Park EPC, Wexford, PA	170,364	1,066,839	0	35,865	102,704	934,296	0	12,240	8,544	26,864	116,892	1,092,272	180,796
52	Peters Creek Evangelical Presbyterian Church, Venetia, PA	347,742	414,633	145,368	170	570,831	392,406	289,954	2,100	4,830	4,830	17,267	24,197	212,016
53	Petrolia Presbyterian Church, Petrolia, PA	207,805	60,342	0	24,286	84,628	61,702	3,285	570	1,311	1,311	1,600	68,468	223,965
54	Pierpont Presbyterian Church, Pierpont, OH	55,998	121,260	5,148	120	126,528	95,126	3,796	880	2,024	5,164	18,815	123,781	58,745
55	Redeemer Presbyterian Church, Erie, PA ~	108,202	80,089	0	181	80,270	82,156	0	1,838	759	759	3,650	88,403	100,334
56	Round Hill Presbyterian Church, Elizabeth, PA	89,834	136,839	0	14,614	151,453	131,970	9,779	2,700	4,060	7,906	11,352	162,093	79,194
57	Shiloh Presbyterian Church, St. Marys, PA	67,624	0	0	0	0	0	0	0	0	0	0	0	0
58	Slickville Presbyterian Church, Slickville, PA ^	0	0	0	0	0	0	0	0	0	0	0	0	0
59	St. Paul's Presbyterian Church, Somerset, PA	367,069	745,361	57,060	165,150	967,571	758,063	17,914	4,620	10,626	25,963	184,663	991,223	343,418
60	Starkdale Presbyterian Church, Wintersville, OH	1,618	0	0	0	0	0	0	0	0	0	0	0	0
61	Summit Presbyterian Church, Butler, PA	2,713	235,782	0	52,325	288,107	254,416	11,679	0	0	0	20,460	287,280	3,540
62	Tabernacle Evangelical Presbyterian Church, Austintown, OH	108,243	683,356	0	18,717	702,073	633,172	0	0	9,286	13,286	71,242	717,700	82,615
63	The Presbyterian Church of Portersville, Portersville, PA	97,763	211,908	0	193	212,101	179,493	325	3,823	1,000	1,000	27,165	211,806	98,058
64	The SOMA Gathering, Beaver, PA ~	0	0	0	0	0	0	0	0	0	0	0	0	0
65	Unionville Presbyterian Church, Butler, PA	191,233	88,025	705	15,245	103,975	72,390	20,487	1,210	2,783	3,783	7,057	104,927	190,281
66	Venice Presbyterian Church, McDonald, PA	110,984	271,130	40,805	8,401	320,336	221,080	39,755	1,860	2,013	4,449	29,759	296,903	79,663
67	Westminster Community Church, Canton, OH	0	119,341	10,000	30,036	159,377	161,394	0	0	547	3,097	12,064	176,555	0



## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE ALLEGHENIES

Church	Ending Balance 2014	Receipts				Disbursements							Ending Balance 2015	
		Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements		
68 Windy Gap Presbyterian Church, West Finley, PA	15,155	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	8,934,594	18,662,457	1,473,429	2,099,872	21,985,968	17,689,664	1,824,620	150,863	187,906	301,499	2,794,198	22,005,406	7,612,552	

Notes: \*2015 report not submitted    ^Received or constituted 2015    -Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE ALLEGHENIES

Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1 Amazing Grace Evangelical Presbyterian Church, Highland Heights, OH*	158	158									94	94					
2 Ardara Evangelical Presbyterian Church, Ardara, PA*	151	151									54	54					
3 Bay Presbyterian Church, Bay Village, OH	1,764	1,794	6	0	0	49	11	14	0	0	1,650	1675	0	142	54	26	1
4 Bergen Evangelical Presbyterian Church, Bergen, NY	112	107	2	0	0	0	0	0	6	1	95	94	0	18	0	0	1
5 Berlin Presbyterian Church, Lewis Center, OH*	68	68									67	67					
6 Bethany Presbyterian Church, Mercer, PA	304	314	8	0	7	0	1	7	0	0	186	195	0	26	435	2	0
7 Bethel Evangelical Presbyterian Church, Enon Valley, PA	247	245	0	0	0	0	0	2	0	0	164	143	0	19	53	3	0
8 Bethel Presbyterian Church, Prosperity, PA	192	196	0	0	1	3	0	0	0	0	95	100	15	12	0	0	0
9 Beverly Heights Presbyterian Church, Pittsburgh, PA	297	307	6	4	0	2	1	1	0	0	294	286	42	60	0	3	0
10 Center Presbyterian Church, Grove City, PA*	152	152									90	90					
11 Colonial Village Presbyterian Church, Niagara Falls, NY ^		79	0	0	0	0	0	1	0	0		41	0	0	0	0	0
12 Connellsville Presbyterian Church, Connellsville, PA ^		73	0	0	0	0	0	0	0	0		47	16	4	9	2	0
13 Covenant Presbyterian Church, Ligonier, PA	461	452	0	0	0	5	4	12	0	5	200	150	13	12	67	15	0
14 Covenant Presbyterian Church, Sharon, PA	356	355	13	3	0	0	2	5	0	0	193	195	10	15	0	10	1
15 CUP Evangelical Presbyterian Church, Beaver Falls, PA	155	152	1	0	0	0	1	2	1	0	96	94	34	2	30	2	0
16 Fairview United Presbyterian Church, Petrolia, PA	27	30	0	0	0	0	0	0	0	0	22	22	0	3	5	0	0
17 Faith Fellowship Church, Johnstown, OH*	127	127									127	127					
18 First Presbyterian Church, Beaver, PA	845	809	3	22	22	4	8	9	71	1	657	645	55	100	0	13	6
19 First Presbyterian Church of Bakerstown, Bakerstown, PA	740	684	1	0	12	5	5	13	54	4	337	330	0	62	753	10	0
20 First Presbyterian Church of Barton, Barton, MD	49	52	4	0	0	0	0	1	0	0	44	45	0	15	34	1	0
21 First Presbyterian Church of Bentleyville, Bentleyville, PA	165	166	0	0	2	0	0	0	2	0	78	70	0	10	34	1	0
22 First Presbyterian Church of Lonaconing, Lonaconing, MD	85	83	1	0	0	0	0	3	0	0	54	52	0	13	57	1	0
23 Fort Palmer EPC, Bolivar, PA*	15	15									90	90					
24 Fourth Presbyterian Church of Pittsburgh, Pittsburgh, PA*	41	41									40	40					
25 Gateway Community EPC, Slippery Rock, PA*	59	59									215	215					
26 Graystone Presbyterian Church, Indiana, PA*	744	744									327	327					
27 Hanover Presbyterian Church, Clinton, PA	93	92	0	0	0	0	0	1	0	0	65	62	0	7	0	3	0
28 Harmony Evangelical Presbyterian Church, Harrisville, PA	100	101	6	0	2	0	1	4	2	0	60	60	0	5	12	0	0
29 Hickory United Evangelical Presbyterian Church, Hickory, PA	340	308	0	0	0	0	2	7	20	6	191	187	0	0		11	0
30 Hudson Presbyterian Church, Hudson, OH*	232	232									170	170					

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE ALLEGHENIES

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
31	<i>Knox Presbyterian Church, Kenmore, NY*</i>	237	237									130	130					
32	Lancaster Presbyterian Church, Lancaster, NY	526	524	1	9	1	1	8	6	0	0	147	171	0	0	80	3	0
33	Lebanon Presbyterian Church, West Mifflin, PA	273	16	2	3	0	0	2	11	0	3	118	109	10	8	35	1	0
34	Leicester Evangelical Presbyterian Church, Leicester, NY	38	37	1	0	0	0	0	0	2	0	24	21	0	0	0	0	0
35	Lighthouse Evangelical Presbyterian Church, Richmond, OH	42	30	2	1	0	0	0	0	0	4	40	40	0	2	7	2	0
36	Manor Presbyterian Church, Manor, PA ^		1	0	0	0	0	0	0	0	0		1	0	0	0	0	0
37	Mansfield First Presbyterian Church, Mansfield, OH	271	266	0	0	0	0	0	5	0	2	85	68	0	2	54	0	0
38	Memorial Park Presbyterian Church, Allison Park, PA	1,629	1,545	2	35	12	19	9	25	54	67	825	794	83	146	316	17	2
39	Middle Sandy Presbyterian Church, Homeworth, OH	128	125	0	0	0	0	0	3	0	0	80	70	0	3	17	0	0
40	Mount Perry Presbyterian Church, Mount Perry, OH	79	67	0	2	0	3	0	1	15	2	60	60	0	5	9	3	1
41	Mountville Presbyterian Church, Portersville, PA	105	105	0	0	0	0	0	0	0	0	67	68	0	13	36	0	0
42	<i>Mt. Carmel Presbyterian Church, Aliquippa, PA*</i>	283	283									160	160					
43	<i>Mt. Lebanon United Presbyterian Church, Pittsburgh, PA*</i>	517	517									227	227					
44	Mt. Olivet Presbyterian Church, Aliquippa, PA	295	290	0	3	3	3	2	1	4	0	195	195	0	10	82	5	2
45	<i>Mt. Pleasant Church, Aliquippa, PA*</i>	25	25									249	249					
46	<i>Muddy Creek Presbyterian Church, Butler, PA*</i>	17	17									60	60					
47	New Bedford Evangelical Presbyterian Church, Pulaski, PA	244	241	0	1	0	9	0	4	9	0	184	184	30	20	31	3	1
48	New City Church, Pittsburgh, PA ~	50	50	0	0	0	0	0	0	0	0	70	75	0	0	0	0	0
49	New Covenant Evangelical Presbyterian Church, New Castle, PA	168	173	1	2	1	3	0	2	0	0	154	137	0	9	22	1	0
50	<i>New Hope Church, Pittsburgh, PA*</i>	96	96									96	96					
51	North Park EPC, Wexford, PA	382	357	3	2	10	6	15	2	0	29	369	353	0	70	0	5	1
52	Peters Creek Evangelical Presbyterian Church, Venetia, PA	306	307	0	0	5	1	3	2	0	0	127	124	10	23	66	2	0
53	Petrolia Presbyterian Church, Petrolia, PA	57	57	0	0	0	0	0	0	0	0	40	40	0	0	0	0	0
54	Pierpont Presbyterian Church, Pierpont, OH	106	88	0	0	0	0	0	1	17	0	78	68	0	8	12	1	0
55	Redeemer Presbyterian Church, Erie, PA ~	31	40	0	0	0	10	0	1	0	0	37	41	0	0	0	0	0
56	Round Hill Presbyterian Church, Elizabeth, PA	139	134	0	0	3	1	0	2	1	6	71	65	0	2	20	2	0
57	<i>Shiloh Presbyterian Church, St. Marys, PA*</i>	29	29									105	105					
58	Slickville Presbyterian Church, Slickville, PA ^		66										60					
59	St. Paul's Presbyterian Church, Somerset, PA	462	483	1	0	30	12	4	5	0	13	397	380	0	66	6	5	2
60	<i>Starkdale Presbyterian Church, Wintersville, OH*</i>	229	229									190	190					
61	Summit Presbyterian Church, Butler, PA	190	221	1	5	1	19	3	3	0	0	140	135	0	20		3	1

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE ALLEGHENIES

Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
62 Tabernacle Evangelical Presbyterian Church, Austintown, OH	357	315	0	0	0	11	0	3	28	22	258	320	0	35	0	1	0
63 The Presbyterian Church of Portersville, Portersville, PA	174	173	0	0	177	3	0	3	1	0	105	110	23	20	34	2	0
64 <i>The SOMA Gathering, Beaver, PA ~*</i>	<i>1</i>	<i>1</i>									90	<i>90</i>					
65 Unionville Presbyterian Church, Butler, PA	123	123	0	0	2	0	0	2	0	0	64	65	0	3	4	1	0
66 Venice Presbyterian Church, McDonald, PA	175	175	0	1	0	7	2	7	0	1	121	109	0	10		0	0
67 Westminster Community Church, Canton, OH	99	97	0	0	0	5	0	4	2	1	48	47	0	4	5	0	0
68 <i>Windy Gap Presbyterian Church, West Finley, PA*</i>	76	<i>76</i>									60	<i>60</i>					
Churches of Record	64	68															
Total	16,038	15,762	65	93	291	181	84	175	289	167	11,026	11,044	341	1,004	2,379	160	19

Notes: \*2015 report not submitted    ^Received or constituted 2015    ~Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE CENTRAL SOUTH

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
1	All Saints Presbyterian Church, Memphis, TN	0	0	0	0	0	-	0	0	0	0	0	0	0
2	Atoka Presbyterian Church, Atoka, TN	35,428	107,201	0	4,716	111,917	93,729	7,546	917	1,311	10,911	6,500	119,603	27,742
3	Central Presbyterian Church, Huntsville, AL	804,496	869,315	219,913	914,198	2,003,426	1,117,928	367,064	2,400	4,800	12,360	251,205	1,750,957	1,056,965
4	Cornerstone Presbyterian Church, Selma, AL	965,155	396,076	0	(84,827)	311,249	355,856	25,696	0	0	296	34,827	416,675	859,729
5	Covenant Presbyterian Church, Columbus, MS	18,757	91,326	4,110	3,140	98,576	87,697	0	300	1,176	0	2,985	94,133	23,200
6	Downtown Church, Memphis, TN -	187,960	624,989	0	0	624,989	541,251	0	0	2,553	9,153	38,871	589,275	223,674
7	Faith Presbyterian Church, Germantown, TN	59,638	835,801	198,889	1,156	1,035,846	762,607	198,889	4,000	5,000	9,800	26,839	1,002,135	93,349
8	First Evangelical Presbyterian Church, Anna, IL	434,428	293,232	40,306	7,252	340,790	263,409	29,814	3,300	4,800	15,300	23,832	335,653	98,366
9	First Evangelical Presbyterian Church, Humboldt, TN	131,567	177,734	0	5,098	182,832	211,816	0	1,024	1,472	3,872	4,109	9,005	232,832
10	First Presbyterian Church, Adamsville, TN	0	21,028	0	0	21,028	21,857	0	168	0	0	0	21,857	3,738
11	First Presbyterian Church, Blytheville, AR ^	0	214,511	1,000	16,000	231,511	200,797	24,207	0	0	3,243	1,000	229,247	101,889
12	First Presbyterian Church, Corinth, MS	19,718	1,045,275	4,920	168	1,050,363	909,669	1,170	8,090	11,635	62,827	63,519	1,045,275	24,806
13	First Presbyterian Church, Covington, TN	(39,000)	331,335	0	10,849	342,184	374,089	0	2,436	0	2,500	2,500	381,525	(70,905)
14	First Presbyterian Church, Greenfield, TN	38,543	135,185	0	274	135,459	115,701	0	0	1,600	1,600	0	117,301	56,701
15	First Presbyterian Church, New Madrid, MO	0	10,688	0	108	10,796	10,669	0	112	161	226	0	0	17,578
16	First Presbyterian Church, Opelika, AL	860,000	566,743	171,523	25,114	763,380	375,873	368,266	0	6,710	12,060	59,689	815,888	807,492
17	First Presbyterian Church, Ripley, TN	0	1,092,340	0	26,204	3,712,738	1,883,488	0	0	0	100	0	1,883,488	0
18	First Presbyterian Church, Tallassee, AL	15,204	52,000	0	10,000	62,000	55,000	0	0	1,200	6,070	0	61,070	6,134
19	First Presbyterian Church, Trenton, TN	60,008	293,690	144,979	37,112	475,777	284,849	147,074	3,328	4,784	4,784	13,598	453,633	82,152
20	First Presbyterian Church, West Memphis, AR	174,467	215,809	0	0	215,809	194,339	15,242	0	3,427	3,427	6,135	219,989	170,287
21	First Presbyterian Church, West Point, MS	395,356	244,993	5,500	40,908	291,401	229,795	50,353	1,936	2,738	2,780	32,419	317,283	369,474
22	<i>Fruitland Presbyterian (Dissolved during 2015)</i>													
23	Grace @ Bell Road, Montgomery, AL	4,937	262,255	34,000	27,296	323,551	203,610	103,335	0	0	0	30,399	342,488	0
24	Hadden Presbyterian Church, Livingston, AL ^	0	0	0	20,199	27,066	-	0	0	0	500	0	0	25,866
25	Heartsong Church, Ripley, MS	18,793	103,011	0	0	103,011	91,398	0	0	0	0	0	91,398	0
26	Highland Heights Presbyterian Church, Cordova, TN	108,395	403,466	25,274	125,540	554,279	492,727	21,091	4,320	6,210	9,070	9,494	536,703	125,971
27	Hope Church Carbondale, Carbondale, IL	104,130	206,203	0	0	206,203	174,770	22,914	1,547	2,070	4,070	6,070	209,370	100,962
28	Mason Presbyterian Church, Mason, TN	0	0	0	0	0	-	0	0	0	0	0	0	0
29	Mt. Sharon Presbyterian Church, Adamsville, TN	28,230	40,278	0	3,200	43,478	33,054	9,775	0	943	1,193	266	44,288	27,420

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE CENTRAL SOUTH

	Church	Receipts					Disbursements						Ending Balance 2015	
		Ending Balance 2014	Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions		Total Disbursements
30	Restoration Church, Munford, TN	62,176	298,543	56,219	17,762	372,524	306,014	0	0	2,622	2,622	25,426	334,062	100,638
31	Second Presbyterian Church, Memphis, TN	3,511,600	13,561,433	1,193,888	2,797,510	17,552,831	9,715,566	175,253	61,400	75,762	276,502	5,909,168	16,137,889	1,414,942
32	St. Patrick Presbyterian Church, Collierville, TN	708,395	648,089	2,277,431	47,779	2,973,299	629,812	2,515,882	1,800	4,500	4,500	54,082	3,206,076	475,618
33	Sylvania Presbyterian Church, Ward, AR	171,311	71,011	0	5,724	76,735	61,540	0	1,125	1,650	2,860	292	65,817	190,658
34	Tunica Presbyterian Church, Tunica, MS	384,722	378,595	0	579	379,174	165,750	59,642	2,000	2,691	11,191	181,074	419,657	344,239
	Total	9,264,414	23,592,155	4,377,952	4,063,059	34,634,222	19,964,660	4,143,213	100,203	149,815	473,817	6,784,299	31,251,740	6,991,517

Notes: \*2015 report not submitted    ^Received or constituted 2015    ~Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE CENTRAL SOUTH

Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffirmation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1 All Saints Presbyterian Church, Memphis, TN*	65	65									90	90					
2 Atoka Presbyterian Church, Atoka, TN	52	56	1	0	2	0	0	0	0	0	65	65	0	7	15	0	1
3 Central Presbyterian Church, Huntsville, AL	329	348	1	0	24	0	1	5	0	0	192	199	10	28	47	1	0
4 Cornerstone Presbyterian Church, Selma, AL	327	315	2	0	3	0	8	9	0	0	125	130	0	0	353	1	1
5 Covenant Presbyterian Church, Columbus, MS	52	53	0	0	2	0	0	1	0	0	33	32	0	0	0	0	0
6 Downtown Church, Memphis, TN ~	166	196	1	0	54	0	0	0	30	0	223	240	0	70	41	14	1
7 Faith Presbyterian Church, Germantown, TN	324	324	0	1	2	0	3	0	0	0	132	115	6	12	34	2	1
8 First Evangelical Presbyterian Church, Anna, IL	173	176	0	0	0	9	0	1	3	2	138	138	10	10	33	0	2
9 First Evangelical Presbyterian Church, Humboldt, TN	64	54	0	0	2	5	0	2	15	0	54	60	0	0	0	0	0
10 First Presbyterian Church, Adamsville, TN	20	12	0	0	0	0	1	2	0	5	12	12	0	0	5	0	0
11 First Presbyterian Church, Blytheville, AR ^		142	0	0	0	0	3	4	0	0		60	0	0	0	1	0
12 First Presbyterian Church, Corinth, MS	488	507	2	18	8	5	6	3	2	3	215	164	60	45	59	7	2
13 First Presbyterian Church, Covington, TN	280	268	1	0	1	1	2	4	14	0	151	127	17	17	59	3	1
14 First Presbyterian Church, Greenfield, TN	108	97	2	0	0	0	0	3	10	0	74	76	0	0	0	0	0
15 First Presbyterian Church, New Madrid, MO	18	7	0	0	0	0	9	0	2	0	7	7	0	0	7	0	0
16 First Presbyterian Church, Opelika, AL	385	388	0	1	44	4	45	1	0	0	300	315	0	30	79	7	0
17 First Presbyterian Church, Ripley, TN	16	12	0	0	0	0	0	2	2	0	12	10	0	0	0	0	0
18 First Presbyterian Church, Tallassee, AL	28	27	0	0	0	2	0	1	3	0	26	26	0	3	0	0	0
19 First Presbyterian Church, Trenton, TN	208	208	0	0	2	0	0	2	0	0	143	145	16	16	25	1	0
20 First Presbyterian Church, West Memphis, AR	149	148	0	0	0	0	0	1	0	0	70	75	0	8	0	1	0
21 First Presbyterian Church, West Point, MS	120	115	0	0	4	0	1	1	7	0	86	90	0	5	8	0	0
22 Fruitland Presbyterian--(Dissoved during 2015)	3										5		0	0	0		
23 Grace @ Bell Road, Montgomery, AL	62	72	2	0	6	2	0	1	4	0	74	72	8	16	19	2	0
24 Hadden Presbyterian Church, Livingston, AL ^		26	0	0	26	0	0	0	0	0		24	0	2	4	0	0
25 Heartsong Church, Ripley, MS	55	59	1	1	1	11	0	0	10	0	74	68	4	12	4	0	1
26 Highland Heights Presbyterian Church, Cordova, TN	270	248	1	0	2	9	1	5	30	0	170	153	0	10	30	0	1
27 Hope Church Carbondale, Carbondale, IL	90	90	0	0	0	0	0	0	0	0	92	101	0	14	93	3	0
28 Mason Presbyterian Church, Mason, TN*	12	12									12	12					
29 Mt. Sharon Presbyterian Church, Adamsville, TN	41	40	0	0	0	0	0	1	0	0	55	52	0	3	40	0	0
30 Restoration Church, Munford, TN	114	135	1	0	7	13	0	0	1	0	180	217	33	38	44	10	1
31 Second Presbyterian Church, Memphis, TN	2,988	2,802	12	27	57	48	41	37	197	64	1,806	1,480	0	225	547	42	5

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE CENTRAL SOUTH

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
32	St. Patrick Presbyterian Church, Collierville, TN	339	389	0	18	25	10	6	1	0	0	186	227	35	50	103	5	0
33	Sylvania Presbyterian Church, Ward, AR	42	41	0	0	0	0	0	1	0	0	25	25	0	0	15	0	0
34	Tunica Presbyterian Church, Tunica, MS	117	115	0	0	1	0	0	1	2	0	80	83	0	25	38	0	0
														0	25	38		
	Chruches of Record	32	33															
	Total	7,505	7,547	27	66	273	119	127	89	332	74	4,907	4,690	199	646	1,702	100	17

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## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE EAST

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
1	Argyle Presbyterian Church, Argyle, NY	109,837	317,253	52,890	1,635	371,778	262,962	39,655	2,130.0	4,899	7,343	46,621	358,711	122,904
2	Ashland Evangelical Presbyterian Church, Voorhees, NJ	57,062	339,159	0	11,775	350,934	277,183	0	1,300.0	560	7,060	28,921	314,464	93,532
3	Bellevue Presbyterian Church, Gap, PA	31,302	528,971	28,203	64,707	62,188	478,942	2,024	7,390.0	10,097	35,412	70,707	594,475	39,774
4	Bethany Evangelical Church, Havertown, PA	183,258	492,611	81,449	37,975	612,035	440,677	33,435	0.0	6,210	12,460	87,359	573,931	221,362
5	Bethlehem Steltz Reformed Church, Glen Rock, PA	18,109	156,440	23,336	50,510	230,286	216,199	3,969	850.0	1,955	0	7,934	230,907	17,488
6	Central Presbyterian Church, New York, NY	0	0	0	0	0	0	0	0.0	0	0	0	0	0
7	Christ Community Church, EPC, Highland Lakes, NJ	10,950	0	0	0	0	0	0	0.0	0	0	0	0	0
8	Christ Presbyterian Church, Springfield, MA	29,717	139,272	10,550	967	151,253	129,792	1,697	0.0	0	1,200	12,059	13,259	36,222
9	Christ the King EPC, Westfield, MA	29,207	106,594	0	1,895	108,489	103,695	0	550.0	1,265	1,265	3,230	108,740	28,956
10	Circleville Presbyterian Church, Circleville, NY	33,461	0	0	0	0	0	0	0.0	0	0	0	0	0
11	Closer to God Evangelical Presbyterian Church, Kearny, NJ	109,000	181,071	45,800	11,431	238,302	159,587	157,855	0.0	0	0	0	317,442	29,860
12	Covenant Presbyterian Church (The Barn), Simsbury, CT	133,764	440,000	66,000	125,000	631,000	365,000	98,000	1,700.0	2,500	4,700	52,000	58,000	575,000
13	Dundalk Presbyterian Church, Dundalk, MD	38,423	205,326	13,096	16,329	235,251	311,992	11,123	0.0	0	0	0	223,115	50,559
14	Evangelical Presbyterian Church of Westtown, Westtown, NY	50,868	56,211	12,767	43,646	112,634	95,696	21,166	0.0	0	0	4,571	0	59,415
15	Fairview Evangelical Presbyterian Church, Glenmoore, PA	100,380	259,763	14,786	35,449	316,090	210,780	95,964	1,820.0	4,002	5,272	34,000	347,836	68,634
16	Faith Evangelical Presbyterian Church, Kingstowne, VA	693,674	896,338	11,195	536	908,069	798,278	0	2,820.0	5,923	43,833	51,117	896,048	705,696
17	First Presbyterian Church of Milford, Milford, PA	74,559	189,073	0	36,353	225,426	247,708	0	0.0	0	50	15,585	263,290	0
18	Forks of the Brandywine Presbyterian Church, Glenmoore, PA	241,285	298,171	6,859	55,785	360,815	292,827	15,294	2,004.0	4,596	8,621	73,114	391,860	210,240
19	Fourth Presbyterian Church, Bethesda, MD	3,535,166	4,749,502	1,762,929	339,424	6,851,855	3,475,928	1,500,000	12,000.0	0	64,000	947,512	5,999,440	4,387,581
20	Goodwill Church, Montgomery, NY	(53,906)	1,496,313	172,613	87,506	1,756,432	1,110,734	406,475	0.0	3,899	0	90,000	1,621,908	134,524
21	Grace Covenant, Exton, PA	106,380	440,728	130,268	12,675	583,671	412,315	42,970	0.0	5,106	20,606	52,446	528,346	161,705
22	Grace Presbyterian Church, Titusville, NJ	33,264	0	0	0	0	0	0	0.0	0	0	0	0	0
23	Great Valley Presbyterian Church, Malvern, PA	350,932	533,679	9,730	86,871	630,280	447,500	0	2,720.0	6,256	9,256	138,112	597,588	383,624
24	Guinston Presbyterian Church, Airville, PA	688,418	435,364	330,116	18	765,498	195,991	745,146	1,670.0	3,841	8,341	58,390	1,009,538	444,378
25	Huntingdon Valley Presbyterian Church, Huntingdon Valley, PA ^	0	256,453	12,457	178,393	447,303	355,480	12,457	1,752.0	0	0	34,598	404,287	135,721
26	Little Britain Presbyterian Church, Peach Bottom, PA	176,413	163,752	49,538	78,056	291,346	140,585	37,650	1,580.0	3,634	7,226	53,796	240,837	226,305
27	Living Hope EPC, Haymarket, VA	232,039	357,093	0	57,267	414,360	298,293	0	560.0	1,288	6,808	29,121	334,783	311,617
28	Manoa Community Church, Havertown, PA	0	0	0	0	0	0	0	0.0	0	0	0	0	0
29	Middle Smithfield Presbyterian Church, East Stroudsburg, PA	0	194,916	0	40,523	235,438	187,152	13,771	0.0	0	0	28,174	229,698	5,740

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE EAST

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
30	North Point EPC, Danvers, MA	2,604	58,169	0	7,320	66,489	58,948	0	490.0	900	2,100	4,792	66,330	2,763
31	Orchard Christian Fellowship, Londonderry, NH	109,871	531,529	74,128	64,023	669,680	523,438	31,423	1,360.0	0	3,020	64,560	623,801	155,750
32	Oreland Evangelical Presbyterian Church, Oreland, PA	801,784	810,437	0	201,812	1,012,249	755,895	52,736	3,800.0	8,740	52,182	203,831	1,068,444	745,589
33	Park Avenue Community Church, Somerdale, NJ	9,547	57,452	876	20,148	83,476	75,438	0	350.0	0	0	2,265	78,053	14,970
34	Presbyterian Church of Kennett Square, Kennett Square, PA	374,447	262,024	154,719	74,187	490,930	241,649	328,052	1,300.0	2,968	4,468	34,275	609,744	255,633
35	Princetown Evangelical Presbyterian Church, Duanesburg, NY	159,274	497,927	29,029	13,000	539,956	447,173	30,100	2,800.0	6,647	9,877	54,449	544,399	154,831
36	Reston Presbyterian Church, Reston, VA	705,347	347,654	28,554	6,835	383,043	263,013	22,748	1,210.0	0	5,480	17,893	310,344	778,046
37	Resurrection Brooklyn Presbyterian Church EPC, Brooklyn, NY	0	0	0	0	0	0	0	0.0	0	0	0	0	0
38	Round Hill Presbyterian Church, Felton, PA	21,257	110,458	4,020	79,642	172,863	87,886	43,177	760.0	1,748	8,672	6,876	147,371	46,749
39	Silver Lake Christian Community Church, Brackney, PA	108,005	51,543	10,641	6,518	68,701	55,001	0	470.0	1,081	1,802	2,864	60,138	116,569
40	The Church at Ridgebury, Slate Hill, NY	5,998	66,246	0	21,608	93,852	90,987	0	0.0	0	0	1,554	91,641	2,211
41	Twin Tiers EPC, Big Flats, NY ~	0	0	0	0	0	0	0	0.0	0	0	0	0	0
42	Upper Octorara Presbyterian Church, Parkesburg, PA	205,476	438,096	24,972	39,240	502,308	275,103	36,636	2,050.0	4,715	6,895	146,476	467,160	240,624
43	Zion Presbyterian Church, Brooklyn, NY ^	0	0	0	0	0	0	0	0.0	0	0	0	0	0
	Total	9,517,172	16,465,588	3,161,521	1,909,059	20,974,280	13,889,827	3,783,523	55,436	92,830	337,949	2,459,202	19,725,928	10,964,572

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## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE EAST

Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffirmation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1 Argyle Presbyterian Church, Argyle, NY	213	216	7	0	0	0	1	2	0	1	237	217	0	30	91	1	2
2 Ashland Evangelical Presbyterian Church, Voorhees, NJ	182	177	0	0	0	0	0	5	0	0	170	175	15	35	45	0	0
3 Bellevue Presbyterian Church, Gap, PA	439	386	1	6	2	4	5	4	57	0	238	243	56	22	68	4	2
4 Bethany Evangelical Church, Havertown, PA	262	268	5	7	7	5	1	3	0	14	220	220	25	32	16	2	0
5 Bethlehem Steltz Reformed Church, Glen Rock, PA	103	110	0	0	2	9	0	4	0	0	95	99	0	10	14	0	0
6 Central Presbyterian Church, New York, NY	138	183	1	1	0	53	0	0	10	0	215	300	0	0	0	5	3
7 Christ Community Church, EPC, Highland Lakes, NJ*	39	39									30	30					
8 Christ Presbyterian Church, Springfield, MA	72	73	0	0	0	8	0	3	4	1	65	65	0	4	65	3	0
9 Christ the King EPC, Westfield, MA	54	54	0	0	2	1	0	1	2	0	53	51	0	0	55	0	1
10 Circleville Presbyterian Church, Circleville, NY*	56	56									77	77					
11 Closer to God Evangelical Presbyterian Church, Kearny, NJ	94	108	0	1	12	1	0	0	0	0	120	130	30	130	2	2	0
12 Covenant Presbyterian Church (The Barn), Simsbury, CT	162	180	2	0	18	18	2	0	1	0	165	200	50	50	179	0	2
13 Dundalk Presbyterian Church, Dundalk, MD	87	87	0	0	0	0	0	0	0	0	92	78	6	9	20	0	0
14 Evangelical Presbyterian Church of Westtown, Westtown, NY	41	40	0	0	1	1	1	2	0	0	32	30	0	2	0	0	0
15 Fairview Evangelical Presbyterian Church, Glenmoore, PA	174	177	0	6	6	0	0	4	4	1	100	95	0	9	27	3	0
16 Faith Evangelical Presbyterian Church, Kingstowne, VA	260	253	0	0	5	3	4	1	12	0	209	214	0	18	4	0	0
17 First Presbyterian Church of Milford, Milford, PA	154	127	14	0	1	8	0	1	30	20	99	81	8	10	20	1	0
18 Forks of the Brandywine Presbyterian Church, Glenmoore, PA	194	143	0	0	1	9	1	3	55	1	127	131	0	13	15	0	1
19 Fourth Presbyterian Church, Bethesda, MD	1,664	1,606	31	6	0	0	11	15	69	0	1,055	1062	25	200	0	18	8
20 Goodwill Church, Montgomery, NY	829	876	44	9	54	1	4	3	0	7	1,227	1405	55	120	289	13	4
21 Grace Covenant, Exton, PA	222	207	3	3	9	0	11	2	31	0	220	207	0	22	4	2	0
22 Grace Presbyterian Church, Titusville, NJ*	32	32									40	40					
23 Great Valley Presbyterian Church, Malvern, PA	277	278	0	8	2	2	0	11	0	0	163	161	0	10	17	0	2
24 Guinston Presbyterian Church, Airville, PA	162	177	6	0	0	0	0	1	2	0	165	174	0	30	40	3	1
25 Huntingdon Valley Presbyterian Church, Huntingdon Valley, PA ^		180	1	2	2	14	9	3	0	1		100	0	19	18	0	0
26 Little Britain Presbyterian Church, Peach Bottom, PA	157	148	1	0	2	0	1	7	1	1	81	84	0	11	122	1	0
27 Living Hope EPC, Haymarket, VA	57	71	12	0	2	0	0	0	0	0	130	138	8	10	31	2	0
28 Manoa Community Church, Havertown, PA *	184	184									126	126					
29 Middle Smithfield Presbyterian Church, East Stroudsburg, PA	170	157	2	1	4	0	2	1	3	0	115	120	0	10	0	3	0
30 North Point EPC, Danvers, MA	38	39	0	2	0	8	5	0	2	0	51	54	0	15	4	2	0

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE EAST

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
31	Orchard Christian Fellowship, Londonderry, NH	208	232	6	2	8	22	0	0	13	1	305	287	17	20	107	6	1
32	Oreland Evangelical Presbyterian Church, Oreland, PA	355	342	3	6	1	0	3	4	10	7	220	207	81	22	63	3	0
33	Park Avenue Community Church, Somerdale, NJ	36	30	0	0	0	0	3	1	2	0	29	27	0	3	2	1	0
34	Presbyterian Church of Kennett Square, Kennett Square, PA	133	122	3	0	1	0	2	3	5	5	87	87	32	9	27	4	0
35	Princetown Evangelical Presbyterian Church, Duaneburg, NY	289	276	6	7	1	0	0	4	0	23	269	249	0	63	63	4	8
36	Reston Presbyterian Church, Reston, VA	92	93	0	0	8	4	0	1	10	0	90	100	0	22	0	1	2
37	<i>Resurrection Brooklyn Presbyterian Church EPC, Brooklyn, NY*</i>	<i>270</i>	<i>270</i>									<i>500</i>	<i>500</i>					
38	Round Hill Presbyterian Church, Felton, PA	76	71	0	0	0	0	0	4	1	0	59	68	0	5	6	0	0
39	Silver Lake Christian Community Church, Brackney, PA	47	49	1	1	2	2	0	1	3	0	47	41	6	2	0	0	1
40	The Church at Ridgebury, Slate Hill, NY	26	27	1	0	0	0	0	0	0	0	30	30	0	0	0	0	0
41	<i>Twin Tiers EPC, Big Flats, NY -*</i>	<i>1</i>	<i>1</i>									<i>1</i>	<i>1</i>					
42	Upper Octorara Presbyterian Church, Parkesburg, PA	205	197	1	0	7	4	2	4	14	0	133	132	15	22	41	2	0
43	Zion Presbyterian Church, Brooklyn, NY ^		<i>34</i>										<i>30</i>					
	Churches of Record	41	43															
	Total	8,254	8,376	151	68	160	177	68	98	341	83	7,487	7,866	429	989	1,455	86	38

Notes: \*2015 report not submitted    ^Received or constituted 2015    ~Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF FLORIDA

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
1	Church of the Lakes, Land O' Lakes, FL	63,738	101,478	20,081	0	121,569	61,109	57,932	300	1,564	2,364	2,590	124,295	61,012
2	City Church of Homestead, Homestead, FL	0	190,320	0	355,441	545,761	518,073	0	500	1,863	1,863	12,000	532,436	13,379
3	City Church Wilton Manors, Pompano Beach, FL ~	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Community Presbyterian Church, Clewiston, FL	52,057	85,880	140	0	86,020	113,484	1,832	0	1,035	1,368	0	0	29,963
5	Cornerstone Bible Church, St. Petersburg, FL	26,979	276,601	11,835	0	0	0	0	0	0	0	0	0	0
6	Covenant Presbyterian Church, Tallahassee, FL	161,165	0	0	0	0	0	0	0	0	0	0	0	0
7	Faith Community Church, Seminole, FL	283,007	629,145	99,967	62,757	791,869	575,745	94,430	0	3,082	3,082	20,485	693,742	381,134
8	Faith Evangelical Presbyterian Church, Brooksville, FL	201,929	715,396	118,531	54,304	888,231	734,818	5,930	1,630	8,000	34,000	86,348	794,726	295,434
9	Faith Presbyterian Church, Pembroke Pines, FL	3,574	164,989	14,099	91,448	270,536	240,055	0	1,310	3,013	9,775	11,995	263,135	10,975
10	First Presbyterian Church of Orlando, Orlando, FL	3,674,028	6,072,721	1,750,373	2,552,613	10,375,707	11,079,113	262,475	15,000	0	3,500	327,382	11,687,470	2,362,265
11	Glendale Presbyterian Church, DeFuniak Springs, FL	0	0	0	0	0	0	0	0	0	0	0	0	0
12	GracePoint Plant City, Plant City, FL	175,514	549,205	219,140	100,652	868,997	574,390	219,140	2,800	5,767	13,484	95,001	904,815	139,696
13	Iglesia Presbiteriana Westminster Church, Bayamón, PR ^	0	254,172	33,788	77,145	365,105	194,188	0	2,360	5,420	9,920	29,674	227,766	137,339
14	Kirk of the Pines, Nassau, Bahamas, ~	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Lucaya Presbyterian Church, Freeport, Grand Bahamas,	13,120	0	0	0	0	0	0	0	0	0	0	0	0
16	New Covenant EPC, Pompano Beach, FL	711,645	358,181	1,050	350,304	709,535	807,075	276,049	2,500	0	0	49,665	1,135,289	285,891
17	New Hope Presbyterian Church, Ft. Meyers, FL	2,156,147	1,546,930	2,964,358	1,738	4,513,026	1,355,784	2,149,509	3,000	22,000	24,500	99,353	3,632,146	3,067,027
18	Providence Church, Brooksville, FL ~	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Solid Rock Evangelical Fellowship, Leesburg, FL ~	49,618	119,489	20,405	25,228	165,122	123,006	0	0	1,265	0	38,651	162,922	51,818
20	St. Andrew's Presbyterian Kirk, Nassau, Bahamas,	80,838	359,179	59,135	44,507	462,821	258,723	50,774	0	4,000	5,000	90,042	408,539	135,120
21	The River City Church, DeBary, FL ^	0	168,934	0	34,371	203,305	300	0	0	35	1,000	3,000	388,965	401,647
22	<i>Trinity Presbyterian (Dissolved during 2015)</i>													
	Total	7,653,359	11,592,620	5,312,902	3,750,508	20,367,604	16,635,863	3,118,071	29,400	57,044	109,856	866,186	20,956,246	7,372,700

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## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF FLORIDA

Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1 Church of the Lakes, Land O' Lakes, FL	68	66	0	0	4	1	0	0	7	0	55	30	0	0	0	0	0
2 City Church of Homestead, Homestead, FL	98	84	0	0	0	0	0	0	0	14	110	150	0	8	0	2	0
3 <i>City Church Wilton Manors, Pompano Beach, FL ~*</i>	50	50									50	50					
4 Community Presbyterian Church, Clewiston, FL	42	40	0	0	0	0	0	1	0	1	35	34	0	0	0	0	0
5 Cornerstone Bible Church, St. Petersburg, FL	93	77	2	0	7	6	2	2	27	0	157	99	0	8	0	0	2
6 Covenant Presbyterian Church, Tallahassee, FL *	53	53									79	79					
7 Faith Community Church, Seminole, FL	687	680	1	6	7	4	2	18	0	8	395	375	61	82	0	5	0
8 Faith Evangelical Presbyterian Church, Brooksville, FL	372	385	41	2	0	0	0	9	4	17	413	416	32	23	103	8	5
9 Faith Presbyterian Church, Pembroke Pines, FL	131	120	0	0	0	0	0	0	11	0	110	83	0	6	23	4	0
10 First Presbyterian Church of Orlando, Orlando, FL	3,572	101	5	31	94	44	17	33	24	27	1,259	1435	5	225	169	54	6
11 <i>Glendale Presbyterian Church, DeFuniak Springs, FL*</i>	84	84									86	86					
12 GracePoint Plant City, Plant City, FL	254	264	1	0	2	13	1	2	0	1	205	188	36	23	49	4	1
13 ^ Iglesia Presbiteriana Westminster Church, Bayamón, PR		414	4	21	0	392	0	3	0	0		325	0	18	44	2	1
14 <i>Kirk of the Pines, Nassau, Bahamas ~*</i>	1	1									30	30					
15 <i>Lucaya Presbyterian Church, Freeport, Grand Bahamas*</i>	83	83									100	100					
16 New Covenant EPC, Pompano Beach, FL	428	430	10	4	0	9	0	0	0	23	350	300	12	40	10	3	1
17 New Hope Presbyterian Church, Ft. Meyers, FL	1,050	1,029	17	8	16	29	1	13	77	3	557	577	55	119	0	1	11
18 <i>Providence Church, Brooksville, FL ~ *</i>	1	1									1	1					
19 Solid Rock Evangelical Fellowship, Leesburg, FL ~	55	50	0	0	0	6	2	3	6	0	60	60	0	60	0	2	0
20 St. Andrew's Presbyterian Kirk, Nassau, Bahamas,	188	177	11	0	0	0	0	3	19	0	200	225	0	100	25	0	0
21 The River City Church, DeBary, FL ^		121	0	0	0	0	1	3	10	0		93	0	4	1	0	1
22 <i>Trinity Presbyterian (dissolved during 2015)</i>	19										21						
Churches in Total	20	21															
Total	7,329	4,310	92	72	130	504	26	90	185	94	4,273	4,736	201	716	424	85	28

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## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE GREAT PLAINS

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
1	Bathgate Presbyterian Church, Cavalier, ND	124,652	52,127	2,532	67,590	122,249	75,495	4,670	3,125	1,725	1,965	34,735	119,990	126,911
2	Colonial Presbyterian Church, Kansas City, MO	1,425,243	4,358,399	479,067	781,460	5,618,926	4,699,635	468,097	37,720	36,783	40,383	597,856	5,843,691	1,200,478
3	Covenant Chapel, Leawood, KS	0	899,003	10,252	110,721	1,019,976	878,046	80,434	3,480	5,345	5,345	63,871	1,031,176	245,073
4	Covenant Presbyterian Church, Omaha, NE	501,089	803,141	0	78,935	882,076	1,018,523	0	0	0	0	129,445	1,147,968	235,196
5	Eastminster Presbyterian Church, Wichita, KS	558,097	4,097,995	0	213,541	4,311,536	3,124,570	0	22,718	33,000	60,600	845,178	4,053,066	816,567
6	Faith United Presbyterian Church, Brandon, SD	132,578	252,972	46,384	11,295	310,651	287,144	0	0	3,402	4,902	17,743	309,050	134,179
7	First Presbyterian Church, Clay Center, KS	150,146	217,367	0	41,019	258,386	233,299	0	3,585	5,497	5,497	10,144	252,525	156,007
8	Freeman Presbyterian Church, Freeman, MO ^	0	46,344	0	7,467	53,812	41,009	2,735	0	0	583	945	1,528	52,284
9	Grace Community Fellowship, Ottawa, KS	82,599	0	0	0	0	0	0	0	0	0	0	0	0
10	Grace Evangelical Presbyterian Church, Lawrence, KS	601,931	1,367,875	246,038	4,094	1,618,007	1,519,095	6,157	6,240	9,568	10,318	189,132	1,730,942	488,996
11	Hillsdale Presbyterian Church, Hillsdale, KS	6,011	130,184	0	4,169	134,353	143,345	0	2,388	2,539	2,539	1,200	143,345	15,119
12	Idana Presbyterian Church, Clay Center, KS	8,837	90,039	0	89	90,128	61,796	11,757	900	1,380	1,797	9,232	85,482	13,483
13	Kirk of the Hills, Tulsa, OK	(6,734,078)	4,200,144	59,008	3,066,793	7,325,945	3,165,480	371,067	0	25,000	0	532,126	4,093,673	(3,501,806)
14	Lighthouse Presbyterian Church, Paola, KS	746,994	542,714	485,580	13,814	1,042,108	538,062	55,711	6,100	2,200	7,600	34,108	641,581	1,147,521
15	Mt. Pleasant Presbyterian Church, Carlton, KS	0	113,900	0	0	113,900	79,000	0	1,912	1,495	1,695	29,900	112,500	68,000
16	New Hope Evangelical Presbyterian Church, Blue Rapids, KS	94,990	89,990	0	36,345	126,335	94,767	3,756	0	0	0	23,097	121,620	21,750
17	St. Luke Evangelical Church, Newton, KS	30,000	125,593	0	9,198	134,791	103,817	14,463	2,200	0	0	5,000	134,489	66,312
18	Three Timbers Church, Bennington, NE ~^	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Westminster Presbyterian Church, Enid, OK	100,983	419,983	8,000	11,192	439,175	268,199	0	2,056	3,105	23,105	163,133	456,493	83,666
	Total	(2,169,928)	17,807,770	1,336,861	4,457,722	23,602,354	16,331,282	1,018,847	92,424	131,039	166,329	2,686,845	20,279,119	1,369,736

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## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE GREAT PLAINS

Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1 Bathgate Presbyterian Church, Cavalier, ND	75	73	0	0	1	0	0	3	0	0	35	37	0	6	1	1	0
2 Colonial Presbyterian Church, Kansas City, MO	1,640	1,674	13	31	34	42	8	19	65	0	1,384	1355	0	268	0	16	18
3 Covenant Chapel, Leawood, KS	233	203	1	5	18	0	22	2	8	0	223	215	0	50	71	6	1
4 Covenant Presbyterian Church, Omaha, NE	895	659	3	6	2	27	46	6	224	0	422	364	45	70	643	13	2
5 Eastminster Presbyterian Church, Wichita, KS	1,717	1,459	3	29	23	16	29	16	147	140	897	840	230	170	97	18	3
6 Faith United Presbyterian Church, Brandon, SD	269	266	6	11	0	0	2	4	15	0	143	163	25	30	0	3	3
7 First Presbyterian Church, Clay Center, KS	233	235	0	8	1	0	0	7	0	0	139	130	20	15	5	0	1
8 Freeman Presbyterian Church, Freeman, MO ^		40	0	0	0	0	0	0	0	0		40	0	5	56	1	0
9 Grace Community Fellowship, Ottawa, KS*	148	148									159	159					
10 Grace Evangelical Presbyterian Church, Lawrence, KS	423	429	41	0	0	0	22	0	13	0	776	784	135	417	188	14	5
11 Hillsdale Presbyterian Church, Hillsdale, KS	201	175	0	0	0	0	1	4	21	0	132	115	0	15	5	0	0
12 Idana Presbyterian Church, Clay Center, KS	59	59	0	4	0	0	0	0	0	0	76	61	0	8	8	2	0
13 Kirk of the Hills, Tulsa, OK	1,523	1,558	1	12	6	58	2	24	35	0	963	906	0	153	681	4	1
14 Lighthouse Presbyterian Church, Paola, KS	393	399	0	3	2	6	0	5	0	0	253	279	45	55	40	14	1
15 Mt. Pleasant Presbyterian Church, Carlton, KS	65	51	5	0	0	0	0	1	14	0	59	63	0	10	6	0	0
16 New Hope Evangelical Presbyterian Church, Blue Rapids, KS	52	53	0	2	0	0	0	3	0	0	50	40	0	12	9	2	0
17 St. Luke Evangelical Church, Newton, KS	65	59	1	2	0	0	2	4	0	0	55	49	0	54	59	0	0
18 Three Timbers Church, Bennington, NE ~^		83										125					
19 Westminster Presbyterian Church, Enid, OK	135	105	0	0	2	0	0	1	31	0	85	78	0	8	11	1	0
Churches in Total	17	19															
Total	8,126	7,728	74	113	89	149	134	99	573	140	5,851	5,803	500	1,346	1,880	95	35

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## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE GULF SOUTH

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
1	Christ Evangelical Presbyterian Church, Houston, TX	1,336,648	2,275,304	8,012	579,140	2,862,456	1,764,840	0	11,488	16,514	52,893	813,722	2,642,943	1,556,161
2	City of Refuge Church, Houston, TX	229,263	759,935	0	106,739	866,674	709,659	0	2,700	7,500	7,500	36,900	756,759	339,178
3	Cornerstone Evangelical Presbyterian Church, Katy, TX	301,761	390,166	21,190	16	413,280	352,281	125,806	1,680	2,416	15,472	45,653	540,892	174,150
4	Covenant Presbyterian Church, Jackson, MS	276,526	1,454,576	35,106	46,168	1,535,850	853,932	54,353	3,728	5,359	56,959	532,942	1,501,914	310,462
5	Covenant Presbyterian Church, Mobile, AL	198,348	456,835	64,926	17	521,778	332,792	130,706	1,952	2,806	0	0	472,256	247,870
6	Covenant Presbyterian Church, Monroe, LA	47,450	379,650	0	230,000	609,650	513,363	0	7,761	4,577	38,637	77,455	637,216	19,844
7	Crosspointe Church, Carrollton, TX	121,344	213,455	0	38,585	252,040	248,451	108,000	1,200	2,400	2,400	8,000	368,051	130,696
8	Edna Presbyterian Church, Edna, TX	489,586	71,866	695	1,104	73,665	148,690	22,653	0	1,008	2,039	2,740	176,122	387,130
9	Evangelical Presbyterian Church of Marshall, Marshall, TX	260,644	243,429	1,100	67	244,596	205,654	0	1,284	1,836	34,938	11,105	252,982	252,258
10	Faith Church Brownsville, Brownsville, TX	11,381	70,228	0	4,640	74,868	0	0	0	720	753	3,245	61,450	24,799
11	Faith Presbyterian Church, Covington, LA	94,633	583,764	255,204	52,024	890,992	465,219	0	0	1,288	26,432	27,225	518,876	466,749
12	First Presbyterian Church, Baton Rouge, LA	1,590,820	3,182,568	0	87,096	3,269,664	2,858,500	0	25,600	996	56,765	198,365	3,139,230	1,721,254
13	First Presbyterian Church, Houma, LA	11,760	82,938	0	15,000	97,938	93,556	0	688	8,040	3,269	2,753	100,266	9,432
14	First Presbyterian Church, Meridian, MS	431,346	1,028,781	537,737	1,445	1,567,963	784,895	655,831	6,064	12,236	35,317	50,453	1,532,560	466,722
15	First Presbyterian Church, Mexia, TX	47,114	99,666	0	0	99,666	84,300	0	0	6,500	0	0	87,134	0
16	First Presbyterian Church, Ocean Springs, MS	0	1,059,920	0	45,433	1,105,353	915,945	0	0	37,600	25,236	132,500	1,073,682	519,608
17	First Presbyterian Church, Pascagoula, MS	40,266	660,668	0	0	660,668	596,530	0	5,592	989	10,790	42,250	655,152	5,506
18	First Presbyterian Church, Thibodaux, LA	(17,445)	106,347	0	40,550	146,897	148,121	0	1,353	8,717	1,135	0	150,609	3,712
19	First Presbyterian Church, Vicksburg, MS	59,964	582,935	0	310	583,245	556,638	0	0	0	6,500	24,706	587,844	55,366
20	First Presbyterian Church of Lake Jackson, Lake Jackson, TX	821,537	668,932	293,955	41,704	1,004,591	874,455	45,715	12,504	10,756	14,303	50,766	997,743	526,949
21	First Presbyterian Church of Laredo, Laredo, TX	42,970	24,788	0	14,330	39,118	28,837	1,612	208	299	6,151	0	36,808	72,561
22	First Presbyterian Church of Port Gibson, Port Gibson, MS	55,919	111,005	38,198	11,786	160,988	115,725	6,600	8,271	2,323	12,699	2,731	146,025	70,880
23	First Presbyterian Church of Waskom, Waskom, TX	82,340	0	0	0	0	0	0	0	0	0	0	0	0
24	Genesis Presbyterian Church, Mercedes, TX	28,367	58,978	8,764	17,222	94,964	72,369	0	416	598	598	903	74,286	49,045
25	Golden Rule Presbyterian Church, Elysian Fields, TX	41,447	0	0	0	0	0	0	0	0	0	0	0	0
26	Grace Chapel EPC, Madison, MS	678,956	508,735	63,224	11,534	583,493	525,239	0	3,720	5,100	8,100	16,534	553,593	708,856
27	Grace Presbyterian Church, Alexandria, LA	259,805	468,412	0	86,619	555,031	473,138	0	4,100	6,200	10,863	26,534	514,635	300,201
28	Graceminster Presbyterian Church, Monroe, LA	125,632	112,050	0	49	112,099	107,624	0	1,216	1,748	3,660	6,051	118,551	119,180
29	Hope Church, San Antonio, TX	0	0	0	0	0	0	0	0	0	0	0	0	0
30	Jesus Reigns Presbyterian Church, Brownsville, TX	23,256	17,020	524	0	17,544	9,870	0	0	191	291	650	10,811	6,833

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE GULF SOUTH

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
31	Lakeside Presbyterian Church, Brandon, MS	(26,909)	950,766	1,980	22,797	975,543	841,968	0	0	3,700	38,750	89,204	969,922	5,621
32	Liberty Presbyterian Church, Liberty, MS ^	47,820	31,157	0	900	32,057	42,891	0	0	2,007	0	0	0	0
33	Memorial Presbyterian Church, San Augustine, TX	529,969	0	0	0	0	0	0	0	0	0	0	0	0
34	Minden Presbyterian Church, Minden, LA	92,848	195,399	31,847	35,979	263,225	214,818	51,054	0	2,172	7,146	11,400	284,418	71,655
35	New Covenant Presbyterian Church, Mandeville, LA	245,803	525,378	20,955	76,751	623,084	489,623	3,923	0	3,324	5,174	0	561,315	307,385
36	One Hope Presbyterian, Longview, TX	0	0	0	0	0	0	0	0	0	0	0	0	0
37	Pineywoods Presbyterian Church, Nacogdoches, TX	100,223	81,185	84	14,600	95,869	32,564	0	0	298	2,698	16,902	52,164	143,928
38	River Church South, Gonzales, LA	174,015	0	0	0	0	0	0	0	0	0	0	0	0
39	River Community Church, Prairieville, LA	28,618	398,005	0	5,115	403,120	404,745	6,285	1,616	2,323	6,323	8,433	427,402	4,336
40	San Benito Presbyterian Church, San Benito, TX	98,273	74,196	36,161	1,353	121,710	67,921	0	0	0	40	800	68,761	151,222
41	Scotland Presbyterian Church, Junction City, AR	0	0	0	0	0	0	0	0	0	0	0	0	0
42	Stockton Presbyterian Church, Stockton, AL	0	0	0	0	0	0	0	0	0	0	0	0	0
43	Trinity Presbyterian Church, Texarkana, TX	104,199	144,471	0	30,604	175,075	142,065	29,097	1,424	2,047	3,647	30,325	206,558	72,716
44	Unity Memorial Presbyterian Church, Liberty, MS ^	0	27,962	0	9	27,971	22,578	3,903	0	276	0	800	27,557	17,415
45	Westminster Presbyterian Church, Gulfport, MS	0	282,750	14,800	20,292	317,842	256,248	20,456	2,480	6,187	6,165	19,967	305,316	12,526
46	Westminster Presbyterian Church, Laurel, MS	778,937	1,019,119	0	2,052	1,021,171	852,389	0	0	3,565	42,267	47,352	942,008	958,101
47	Wiggins Presbyterian Church, Wiggins, MS	66,471	0	0	0	0	0	0	0	0	0	0	0	0
48	Woodland Presbyterian Church, New Orleans, LA	180,104	0	0	0	0	0	0	0	0	0	0	0	0
49	Yokena Presbyterian Church, Vicksburg, MS	32,419	38,927	0	0	38,927	27,095	12,253	1,000	368	1,368	6,732	48,448	22,898
	Total	10,144,428	19,442,266	1,434,462	1,642,030	22,540,665	17,235,528	1,278,247	108,045	174,984	547,278	2,346,098	21,602,259	10,313,205

Notes: \*2015 report not submitted    ^Received or constituted 2015    -Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE GULF SOUTH

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1	Christ Evangelical Presbyterian Church, Houston, TX	730	762	12	1	3	25	5	4	0	0	375	398	0	95	209	8	1
2	City of Refuge Church, Houston, TX	203	202	7	0	0	0	6	0	2	0	189	197	0	55	0	5	27
3	Cornerstone Evangelical Presbyterian Church, Katy, TX	95	90	6	0	0	2	0	1	11	1	103	103	0	16	54	4	0
4	Covenant Presbyterian Church, Jackson, MS	295	282	0	0	0	3	5	8	4	0	186	164	0	0	35	0	0
5	Covenant Presbyterian Church, Mobile, AL	122	143	0	12	22	0	4	0	9	4	109	119	0	20	202	0	0
6	Covenant Presbyterian Church, Monroe, LA	199	197	8	0	12	0	0	5	18	0	165	175	60	25	24	5	0
7	Crosspointe Church, Carrollton, TX	47	57	0	0	2	2	2	0	0	0	61	59	0	7	10	2	0
8	Edna Presbyterian Church, Edna, TX	62	61	0	0	0	0	0	1	0	0	36	22	0	0	1	1	0
9	Evangelical Presbyterian Church of Marshall, Marshall, TX	78	73	0	4	0	6	5	1	6	4	61	56	0	0	7	0	2
10	Faith Church Brownsville, Brownsville, TX	29	25	0	0	0	0	1	0	1	2	40	36	0	3	25	0	0
11	Faith Presbyterian Church, Covington, LA	56	67	0	0	8	3	0	0	2	1	55	60	0	12	25	4	0
12	First Presbyterian Church, Baton Rouge, LA	1,582	1,661	32	26	16	32	3	16	2	6	752	764	14	177	394	15	1
13	First Presbyterian Church, Houma, LA	43	43	0	0	1	0	0	1	0	0	37	43	0	3	5	0	0
14	First Presbyterian Church, Meridian, MS	379	411	10	12	3	20	6	8	0	0	242	245	38	55	0	7	1
15	First Presbyterian Church, Mexia, TX	85	90	3	3	0	1	0	2	0	0	57	9	0	0	0	1	0
16	First Presbyterian Church, Ocean Springs, MS	532	546	5	4	1	22	3	3	9	4	384	383	35	49	137	7	1
17	First Presbyterian Church, Pascagoula, MS	320	333	1	0	0	21	5	4	0	0	224	217	30	45	74	3	1
18	First Presbyterian Church, Thibodaux, LA	83	69	1	2	0	0	0	2	11	6	53	54	0	10	5	0	0
19	First Presbyterian Church, Vicksburg, MS	370	406	1	7	13	4	2	12	0	0	205	199	9	20	24	10	5
20	First Presbyterian Church of Lake Jackson, Lake Jackson, TX	467	453	3	0	8	6	1	6	24	0	275	275	12	10	25	3	2
21	First Presbyterian Church of Laredo, Laredo, TX	13	13	0	0	0	0	0	0	0	0	17	18	0	6	20	1	0
22	First Presbyterian Church of Port Gibson, Port Gibson, MS	101	99	0	0	2	0	0	4	0	0	50	50	0	2	4	0	0
23	<i>First Presbyterian Church of Waskom, Waskom, TX*</i>	29	29									27	27					
24	Genesis Presbyterian Church, Mercedes, TX	48	47	0	0	0	0	0	1	0	0	40	40	0	4	5	0	0
25	<i>Golden Rule Presbyterian Church, Elysian Fields, TX*</i>	21	21									22	22					
26	Grace Chapel EPC, Madison, MS	285	282	0	0	2	1	5	1	0	0	120	70	13	15	92	1	0
27	Grace Presbyterian Church, Alexandria, LA	271	265	1	1	0	17	8	4	13	0	225	225	21	30	35	4	1
28	Graceminster Presbyterian Church, Monroe, LA	78	80	0	0	2	5	2	2	3	0	57	59	0	2	2	2	0
29	<i>Hope Church, San Antonio, TX*</i>	90	90									66	66					
30	Jesus Reigns Presbyterian Church, Brownsville, TX	10	9	10	0	0	10	0	0	0	1	11	11	0	0	0	0	0

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE GULF SOUTH

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
31	Lakeside Presbyterian Church, Brandon, MS	450	445	0	0	0	7	1	3	0	12	256	220	42	34	104	4	0
32	Liberty Presbyterian Church, Liberty, MS ^		16	0	0	0	0	2	1	0	0		18	0	0	0	0	0
33	<i>Memorial Presbyterian Church, San Augustine, TX*</i>	41	<i>41</i>									30	<i>30</i>					
34	Minden Presbyterian Church, Minden, LA	119	123	0	7	0	0	0	3	0	0	69	66	0	4	41	2	2
35	New Covenant Presbyterian Church, Mandeville, LA	217	210	4	1	1	2	0	2	8	5	181	209	32	76	85	4	0
36	<i>One Hope Presbyterian, Longview, TX*</i>	<i>50</i>	<i>50</i>									<i>100</i>	<i>100</i>					
37	Pineywoods Presbyterian Church, Nacogdoches, TX	10	8	0	0	0	0	2	0	0	0	12	11	0	0	0	0	0
38	<i>River Church South, Gonzales, LA*</i>	61	<i>61</i>									38	<i>38</i>					
39	River Community Church, Prairieville, LA	101	100	6	11	1	0	0	0	0	1	132	142	0	25		3	0
40	San Benito Presbyterian Church, San Benito, TX	<i>86</i>	71	0	0	0	0	0	2	13	0	<i>54</i>	48		7	22	0	0
41	<i>Scotland Presbyterian Church, Junction City, AR*</i>	<i>38</i>	<i>38</i>									<i>30</i>	<i>30</i>					
42	<i>Stockton Presbyterian Church, Stockton, AL *</i>	<i>87</i>	<i>87</i>									<i>55</i>	<i>55</i>					
43	Trinity Presbyterian Church, Texarkana, TX	84	89	1	0	2	8	2	2	3	0	55	55	0	3	6	2	0
44	Unity Memorial Presbyterian Church, Liberty, MS ^		11	0	0	0	0	0	0	0	0	0	8	0	0	0	0	0
45	Westminster Presbyterian Church, Gulfport, MS	155	142	5	0	2	0	6	4	7	3	91	91	0	6	36	1	0
46	Westminster Presbyterian Church, Laurel, MS	269	269	0	0	1	4	4	2	0	0	158	195	12	20	324	2	0
47	<i>Wiggins Presbyterian Church, Wiggins, MS*</i>	33	<i>33</i>									41	<i>41</i>					
48	<i>Woodland Presbyterian Church, New Orleans, LA*</i>	138	<i>138</i>									122	<i>122</i>					
49	Yokena Presbyterian Church, Vicksburg, MS	16	16	0	0	0	0	0	0	0	0	20	16	0	2	16	0	0
	Churches in Total	47	49															
	Total	8,678	8,854	116	91	102	201	80	105	146	50	5,688	5,661	318	838	2,048	101	44

Notes: \*2015 report not submitted    ^Received or constituted 2015    ~Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF MID-AMERICA

	Church	Receipts				Disbursements							Ending Balance 2015	
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions		Total Disbursements
1	Barbee Memorial Presbyterian Church, Excelsior Springs, MO	(8,968)	175,445	0	96,487	271,932	292,370	0	0	3,036	4,392	11,500	308,262	(45,298)
2	Big Creek Presbyterian Church, Hannibal, MO ^	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Brazeau Presbyterian Church, Brazeau, MO	0	38,483	0	12,701	51,184	43,582	0	0	782	932	0	44,514	20,778
4	Brookdale Presbyterian Church, St. Joseph, MO	117,524	574,253	21,333	114,447	710,033	534,266	9,473	4,980	7,636	9,711	103,585	620,430	207,127
5	Central Presbyterian Church, St. Louis, MO	6,863,376	4,394,691	148,751	401,781	5,010,223	3,448,501	315,564	26,025	22,418	40,318	629,844	4,460,252	7,413,347
6	City Church, St. Louis, MO	0	0	0	0	0	0	0	0	0	0	0	0	0
7	EPIC Evangelical Presbyterians in Christ Church, Troy, MO	1,882	49,962	0	1,740	51,702	41,424	0	0	1,219	1,219	4,567	47,210	2,752
8	Faith Presbyterian Church, Perryville, MO	67,199	88,632	38,015	14,138	140,786	47,686	75,596	3,115	943	1,263	1,294	128,954	79,030
9	Gashland Evangelical Presbyterian Church, Kansas City, MO	385,173	725,374	0	44,314	769,688	650,170	0	1,420	8,740	10,740	96,091	758,421	396,440
10	Greentree Community Church, Kirkwood, MO	1,139,506	2,280,166	0	250,961	2,531,127	2,135,798	87,684	5,505	8,441	18,941	271,312	2,519,240	1,151,393
11	Mercy Road Fellowship, St. Peters, MO	0	0	0	0	0	0	0	0	0	0	0	0	0
12	New Creation Church, Joplin, MO	0	0	0	0	0	0	0	0	0	0	0	0	0
13	Providence Presbyterian Church, Bowling Green, MO ^	0	19,755	0	133	19,888	7,992	0	300	0	537	6,508	15,337	18,531
14	Riverside Church, Webster Groves, MO	146,000	371,732	18,980	0	390,712	190,726	45,090	0	3,442	12,257	0	235,816	300,896
15	St. Luke Joy Church, Kansas City, MO	235,368	227,422	1,600	1,343,160	1,572,182	208,695	43,851	0	4,752	37,108	0	289,654	1,517,896
16	Sutter Presbyterian Church, Bridgeton, MO	167,425	143,549	25,323	56,209	225,081	146,799	19,119	0	1,380	1,380	57,579	224,877	167,629
17	The Crossing Church, Colombia, MO	1,500,000	6,400,000	0	0	0	5,600,000	500,000	0	6,000	7,000	0	0	1,800,000
18	Trinity EPC, Chillicothe, MO	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	10,614,485	15,489,464	254,002	2,336,071	11,744,538	13,348,009	1,096,377	41,345	68,789	145,798	1,182,280	9,652,967	13,030,521

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## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF MID-AMERICA

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1	Barbee Memorial Presbyterian Church, Excelsior Springs, MO	129	120	0	0	2	0	0	2	9	0	100	120	0	4	0	0	0
2	Big Creek Presbyterian Church, Hannibal, MO ^		54	0	0	0	0	0	0	0	0		36	0	0	0	0	0
3	Brazeau Presbyterian Church, Brazeau, MO	34	37	1	4	0	0	0	2	0	0	30	30	0	6	0	0	0
4	Brookdale Presbyterian Church, St. Joseph, MO	332	323	2	6	4	17	1	7	0	30	216	227	85	25	27	2	0
5	Central Presbyterian Church, St. Louis, MO	1,742	1,691	4	39	17	20	7	9	117	0	982	867	192	130	629	27	3
6	City Church, St. Louis, MO*	60	60									80	80					
7	EPIC Evangelical Presbyterians in Christ Church, Troy, MO	53	57	2	2	0	0	0	0	0	0	40	45	0	8	45	3	0
8	Faith Presbyterian Church, Perryville, MO	41	51	2	5	4	0	0	1	0	0	50	50	0	5	8	4	0
9	Gashland Evangelical Presbyterian Church, Kansas City, MO	369	385	4	2	20	2	0	12	0	0	302	319	12	22	28	5	1
10	Greentree Community Church, Kirkwood, MO	367	385	1	0	24	22	0	0	29	0	386	0	0	181	163	12	1
11	Mercy Road Fellowship, St. Peters, MO*	35	35									35	35					
12	New Creation Church, Joplin, MO*	43	43									65	65					
13	Providence Presbyterian Church, Bowling Green, MO ^		15	0	0	0	0	0	0	0	0		20	0	1	1	0	0
14	Riverside Church, Webster Groves, MO	83	102	0	0	0	0	2	0	4	0	100	128	0	75	5	5	0
15	St. Luke Joy Church, Kansas City, MO	132	128	0	0	0	0	1	3	0	0	115	115	15	5	13	1	0
16	Sutter Presbyterian Church, Bridgeton, MO	108	107	0	0	0	0	0	1	0	0	71	68	0	7	110	0	0
17	The Crossing Church, Colombia, MO	2,000	2,250	0	0	0	0	0	0	0	0	2,760	2700	0	0	0	0	0
18	Trinity EPC, Chillicothe, MO*	40	40									21	21					
	Churches in Total	16	18															
	Total	5,568	5,883	16	58	71	61	11	37	159	30	5,353	4,926	304	469	1,029	59	5

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## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
1	Altan Presbyterian Church, Monroe, NC	11,201	65,715	3,953	10,144	79,812	72,136	2,516	1,320	1,224	1,224	4,251	81,447	9,566
2	Asbury Evangelical Presbyterian Church, Westfield, NC	200,722	42,848	7,277	603	50,728	46,221	26,153	1,457	1,357	1,457	12,000	85,831	165,619
3	Banks Presbyterian Church, Marvin, NC	102,935	124,949	0	11,930	136,879	57,831	29,959	3,400	1,656	5,656	47,132	143,978	95,836
4	Benton Heights Presbyterian Church, Monroe, NC	147,909	373,541	54,455	20,254	698,251	362,286	301,161	9,000	3,000	0	29,590	708,438	137,721
5	Bethlehem Presbyterian Church, Monroe, NC	66,212	278,145	3,756	7,915	289,816	220,873	1,665	6,000	2,878	5,776	5,903	236,015	120,013
6	Bishopville Presbyterian Church, Bishopville, SC	133,290	162,712	28,020	21,285	212,017	165,072	60,515	9,374	3,059	4,352	11,235	250,548	94,759
7	Bouldin Memorial Presbyterian Church, Stuart, VA ^	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Buffalo Presbyterian Church, Greensboro, NC ^	0	0	0	0	0	0	0	0	0	0	0	0	0
9	Castanea Presbyterian Church, Stanley, NC	34,765	0	0	0	0	0	0	0	0	0	0	0	0
10	Centre Presbyterian Church, Mooresville, NC	0	0	0	0	0	0	0	0	0	0	0	0	0
11	Christ Church EPC, Anderson, SC	41,012	315,848	0	5,458	321,306	306,196	0	3,225	3,225	6,825	20,071	336,317	26,001
12	Christ Community Church - Montreat, Montreat, NC	570,721	1,527,088	111,059	108,914	2,317,782	1,186,658	56,985	0	13,156	0	496,949	1,767,778	550,004
13	Christ Covenant Community Church, Fredericksburg, VA ~	108,000	121,280	0	77	121,357	132,242	0	600	600	700	9,002	10,302	86,813
14	Christ Fellowship Church, Southern Pines, NC	25,698	122,451	0	16,091	138,542	122,337	16,716	400	400	5,430	350	145,233	19,007
15	Cleveland Presbyterian Church, Abingdon, VA	0	89,579	1,120	0	90,699	70,144	1,120	0	600	600	4,500	76,364	33,697
16	Concord Presbyterian Church, Sumter, SC	69,349	132,126	0	3,082	135,208	63,629	16,500	4,493	2,691	7,159	2,896	94,677	68,983
17	Cornerstone Church, Goldsboro, NC	11,859	248,450	0	436	248,886	129,891	0	0	1,000	1,000	24,390	155,281	249,816
18	Crossroads Community Church, Burgaw, NC ~	0	36,308	1,065	54	37,427	81,622	0	6,488	920	920	0	89,030	0
19	Darlington Presbyterian Church, Darlington, SC	40,998	611,061	112,627	119,110	735,599	480,196	139,983	9,800	9,800	21,534	50,983	702,766	73,831
20	Englewood Presbyterian Church, Rocky Mount, NC	64,003	326,863	26,099	2,311	355,273	283,417	8,438	4,100	3,772	6,067	15,740	317,762	101,514
21	Evangelical Presbyterian Church of Elkton, Elkton, VA	12,993	351,151	0	51,218	402,369	322,692	0	6,500	6,500	12,000	16,777	35,277	29,574
22	Faith Liberation Christian Community Church, Charlotte, NC	0	31,062	0	0	31,062	34,128	4,300	0	644	644	180	39,252	37,427
23	Fellowship of Christ, Cary, NC	312,591	580,027	63,674	140,121	783,822	560,800	63,674	3,174	3,174	14,374	133,455	775,477	320,936
24	Forest Hills Presbyterian Church, Wilson, NC	25,893	111,726	0	13,288	125,014	109,261	6,101	1,860	1,860	4,260	3,288	124,771	26,136
25	Galatia Presbyterian Church, Eagle Rock, VA	23,807	75,227	1,950	3,965	81,142	63,105	10,119	10,650	1,242	1,242	11,892	97,008	7,941
26	Garden Memorial Presbyterian Church, Charlotte, NC	39,091	86,890	0	60,584	147,474	144,500	0	1,375	1,265	4,144	6,400	156,419	30,146
27	Grace EPC, Hampstead, NC	56,816	221,921	0	1,819	223,719	135,877	84,774	2,350	0	6,450	12,332	241,777	14,273
28	Grace Haven Presbyterian Church, Irmo, SC ~	20,984	49,870	0	3,571	0	65,305	0	0	0	0	500	68,205	6,220
29	Greenwood Evangelical Presbyterian Church, Covington, VA	144,954	72,362	230	1,406	73,998	119,562	0	5,000	1,219	5,319	0	129,881	89,071

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
30	Hollywood Presbyterian Church, Greenville, NC ^	0	183,077	17,130	35,519	236,026	230,711	29,430	0	0	1,254	0	261,394	120,277
31	Hope Church, Hanahan, SC ~	0	0	0	0	0	0	0	0	0	0	0	0	0
32	Hope Church, Raleigh, NC	7,181	281,464	0	0	281,464	248,582	0	1,468	1,334	1,559	2,084	253,693	34,952
33	Hope Church, Richmond, VA	4,125,685	3,254,402	3,925,375	683,895	7,863,672	3,341,369	3,658,517	19,884	19,884	37,284	260,242	7,317,296	4,672,061
34	Hope Community Church, Waynesboro, VA ~	0	0	0	0	0	0	0	0	0	0	0	0	0
35	Hope Presbyterian Church, Fredericksburg, VA	224,448	631,228	705	1,341	633,274	552,272	24,025	0	9,488	12,910	61,678	650,885	206,837
36	Hurley Presbyterian Church, Hurley, VA	1,669	16,625	0	0	16,625	14,501	0	325	299	600	0	0	1,011
37	Indian Hill Presbyterian Church, Stanfield, NC	13,689	0	0	0	0	0	0	0	1,518	1,728	0	0	13,842
38	Isight Church, Black Mountain, NC	0	0	0	0	0	0	0	0	0	0	0	0	0
39	Kempsville Presbyterian Church, Virginia Beach, VA	142,476	2,124,334	12,163	20	2,136,517	1,921,693	45,381	10,920	10,775	45,805	0	2,166,275	112,718
40	Kershaw Evangelical Presbyterian Church, Kershaw, SC	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Lake Forest Church, Huntersville, NC	795,148	2,744,980	101,831	81	2,846,892	2,362,505	73,805	17,250	12,938	44,638	252,798	2,750,996	891,044
42	Lebanon Presbyterian Church, Greenwood, VA	321,973	165,561	0	11,012	176,573	12,323	137,418	1,875	1,725	7,290	24,112	183,018	315,528
43	Lighthouse Evangelical Presbyterian Church, Mooresville, NC	17,345	184,617	0	40,180	224,797	201,035	0	2,267	1,332	3,599	26,579	232,491	9,651
44	Linwood Presbyterian Church, Gastonia, NC	0	0	0	0	0	0	0	0	0	0	0	0	0
45	Mary's Presbyterian Church, Tazewell, VA	20,154	12,752	0	19,953	32,705	18,727	1,824	0	0	0	0	20,551	32,308
46	McBee Presbyterian Church, McBee, SC	177,415	147,754	0	5,129	152,883	103,338	8,219	0	2,000	6,000	17,224	134,781	195,517
47	McLean Presbyterian Church, Ellerbe, NC	0	0	0	0	0	0	0	0	0	0	0	0	0
48	Mebane Presbyterian Church, Mebane, NC	76,570	256,519	121,586	34,853	412,958	243,189	98,575	1,231	1,150	1,350	4,854	349,199	142,639
49	Memorial Presbyterian Church, Greensboro, NC ^	0	245,355	31,755	35,441	312,551	160,465	153,836	10,000	0	1,788	25,594	351,683	0
50	Midway Presbyterian Church, New Zion, SC	203,727	106,977	11,766	16,085	134,828	91,291	28,517	2,550	2,346	4,557	11,686	138,601	199,954
51	Myrtle Grove Presbyterian Church, Wilmington, NC	0	0	0	0	0	0	0	0	0	0	0	0	0
52	Nell Townsend Presbyterian Church, Anderson, SC	30,764	56,319	0	0	56,319	44,605	5,411	1,600	400	0	10,401	62,417	24,666
53	New Cut Presbyterian Church, Lancaster, SC ^	0	0	0	0	0	0	0	0	0	0	0	0	0
54	New Life Presbyterian Church, Salem, VA	59,572	154,802	23,850	0	178,652	139,385	20,200	2,075	1,909	1,909	11,099	174,668	63,556
55	Northampton Presbyterian Church, Hampton, VA	(12,251)	139,278	1,835	15,110	156,223	143,972	5,950	0	1,012	9,289	0	173,582	(29,610)
56	Northminster Evangelical Presbyterian Church, Madison Heights, VA ^	0	135,530	33,623	4,812	173,965	125,791	9,055	481	0	191	12,691	148,209	58,547
57	Norton Evangelical Presbyterian Church, Norton, VA	0	0	0	0	0	0	0	0	0	0	0	0	0
58	Oak Island Evangelical Presbyterian Church, Oak Island, NC ^	0	250,128	0	225,049	475,177	491,853	10,282	0	0	0	34,755	536,890	50,608
59	Overbrook Presbyterian Church, Gaffney, SC	109,518	131,500	0	47	131,797	119,921	3,094	0	1,200	6,600	3,596	133,211	0
60	Peace Church, Durham, NC	37,891	103,172	5,267	3,336	111,775	105,748	3,811	850	778	1,678	360	112,447	37,219



## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

	Church	Receipts				Disbursements							Ending Balance 2015	
		Ending Balance 2014	Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions		Total Disbursements
61	Perraw Presbyterian Church, Cross Lanes, WV	53,206	0	0	0	0	0	0	0	0	0	0	0	0
62	Piedmont Presbyterian Church, Callaway, VA	75,390	129,169	26,320	5,892	161,381	58,866	33,327	0	1,500	0	5,477	99,170	137,601
63	Princeton Presbyterian Church, Princeton, WV	55,402	199,745	4,069	5,244	209,058	188,052	11,055	3,725	3,725	4,850	1,931	209,613	54,847
64	Restoration Church, Mechanicsville, VA ~	574,035	859,474	0	275	859,749	757,822	60,000	8,500	4,150	4,150	160,859	991,331	442,453
65	Reynolda Church, EPC, Winston-Salem, NC	288,538	0	0	0	0	0	0	0	0	0	0	0	0
66	Riceville Valley Community Church, Asheville, NC	119,499	99,232	0	10	99,242	92,593	0	1,025	943	1,543	8,260	103,420	115,321
67	Ridgecrest Presbyterian Church, Locust, NC	7,371	32,666	0	214	32,880	34,217	1,772	330	380	1,866	1,575	39,761	490
68	River Oaks Community Church, Clemmons, NC	985,886	2,596,197	10,022	1,443	2,607,662	1,846,760	217,060	20,628	18,964	58,464	329,204	2,472,116	1,121,432
69	Rivermont Evangelical Presbyterian Church, Lynchburg, VA	2,223,200	1,637,195	492,069	0	2,129,264	1,197,779	2,483,318	17,000	17,000	33,755	303,906	4,035,768	316,696
70	<i>Rock Presbyterian (Dissolved during 2015)</i>													
71	Rockville Presbyterian Church, Wadmalaw Island, SC	0	0	0	0	0	0	0	0	0	0	0	0	0
72	Rocky River Presbyterian Church, Calhoun Falls, SC	0	0	0	0	0	0	0	0	0	0	0	0	0
73	Roseann Evangelical Presbyterian Church, Hurley, VA	45,546	57,695	0	0	57,695	45,764	13,578	0	1,005	1,600	6,225	67,168	36,073
74	Rourk Presbyterian Church, Rockingham, NC	32,338	87,959	0	0	87,959	58,265	6,419	1,750	1,610	2,610	15,228	84,272	36,025
75	Siler Presbyterian Church, Wesley Chapel, NC	1,038,855	503,687	127,783	75,409	706,878	504,533	396,193	25,000	0	0	70,881	996,607	749,126
76	Slate Mountain Evangelical Presbyterian Church, Meadows of Dan, VA ^	0	0	0	0	0	0	0	0	0	0	0	0	0
77	St. Giles Evangelical Presbyterian Church, Charlotte, NC	119,667	786,149	19,278	0	805,427	679,808	19,689	6,713	6,175	8,395	66,198	780,803	144,291
78	St. Matthews Presbyterian Church, St. Matthews, SC	0	0	0	0	0	0	0	0	0	0	0	0	0
79	Stuart Presbyterian Church, Stuart, VA	222,915	224,632	823,421	7,589	1,055,692	190,992	1,697,796	3,375	3,000	0	10,550	18,925	1,259,632
80	The Village Church, Matthews, NC	69,770	128,952	0	0	128,952	61,728	43,250	0	0	0	13,572	0	67,113
81	Thompson Valley Presbyterian Church, Tazewell, VA	17,179	15,993	23,533	0	39,526	24,297	24,955	1,125	1,035	0	0	51,412	5,293
82	Threshold Church, Matthews, NC	123,753	0	0	0	0	0	0	0	0	0	0	0	0
83	Trinity Church, Hilton Head Island, SC ~	8,450	210,361	0	4,560	214,921	228,917	0	0	700	700	7,174	7,874	1,234
84	Trinity Evangelical Presbyterian Church, Florence, SC	162,865	1,101,493	16,228	0	1,117,721	789,339	6,253	8,142	8,142	67,642	131,491	1,002,867	277,719
85	Troy Presbyterian Church, Troy, NC	198,314	72,477	0	1,529	74,006	109,667	0	900	900	3,400	0	109,667	162,653
86	Victoria Presbyterian Church, Victoria, VA ~	16,304	25,348	0	166	25,514	25,330	0	460	400	783	2,287	28,860	12,958
87	Walkers Creek Presbyterian Church, Marion, VA	0	0	0	0	0	0	0	0	0	0	0	0	0
88	Walkers Evangelical Presbyterian Church, Pamplin, VA	0	0	0	0	0	0	0	0	0	0	0	0	0
89	Warehouse 242, Charlotte, NC	650,786	969,455	0	21,539	990,994	905,978	17,744	5,165	4,947	4,947	0	993,219	349,875
90	Warrenton Presbyterian Church, Abbeville, SC	50,239	0	0	0	0	0	0	0	1,288	0	0	0	45,802
91	<i>Waterbrook Community Church (Dismissed during 2015)</i>													

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
92	Westminster Presbyterian Church, Bluefield, WV	58,174	547,943	4,365	136,559	688,867	537,835	86,549	6,600	6,600	60,403	35,871	727,258	19,783
93	Westminster Presbyterian Church, Burlington, NC	25,482	103,067	0	0	103,067	112,145	9,000	4,244	1,748	1,748	0	128,885	20,574
94	Westminster Presbyterian Church, Florence, SC	(224)	45,412	0	16,050	61,462	44,157	12,499	299	0	300	0	57,255	61,238
95	Woodside Presbyterian Church, Roanoke, VA	6,043	28,983	0	0	28,983	4,851	0	0	0	0	2,335	7,186	6,944
	Total	15,847,760	27,948,858	6,249,259	2,011,978	36,870,755	24,508,952	10,288,486	278,323	219,542	564,318	2,852,593	36,035,558	14,993,402

Notes: \*2015 report not submitted    ^Received or constituted 2015    -Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1	Altan Presbyterian Church, Monroe, NC	68	65	2	0	2	0	4	1	0	2	53	48	0	0	6	2	0
2	Asbury Evangelical Presbyterian Church, Westfield, NC	59	59	2	0	0	0	0	2	0	0	37	40	6	7	61	0	2
3	Banks Presbyterian Church, Marvin, NC	67	61	5	0	1	0	6	0	1	5	60	65	0	6	61	0	0
4	Benton Heights Presbyterian Church, Monroe, NC	410	423	1	8	0	15	5	6	0	0	220	235	0	18	40	2	2
5	Bethlehem Presbyterian Church, Monroe, NC	123	130	7	0	0	0	0	3	0	0	90	124	0	6	130	0	0
6	Bishopville Presbyterian Church, Bishopville, SC	133	128	0	0	2	0	9	3	0	0	70	71	0	0	17	2	0
7	Bouldin Memorial Presbyterian Church, Stuart, VA ^		44	0	0	0	0	0	0	0	0		30	0	0	0	0	0
8	Buffalo Presbyterian Church, Greensboro, NC ^		141	0	0	0	0	0	0	0	0		88	0	0	0	0	0
9	Castanea Presbyterian Church, Stanley, NC*	54	54									63	63					
10	Centre Presbyterian Church, Mooresville, NC*	230	230									115	115					
11	Christ Church EPC, Anderson, SC	133	129	1	0	2	10	0	0	13	4	131	135	20	40	45	5	1
12	Christ Community Church - Montreat, Montreat, NC	572	592	31	8	0	0	14	5	0	0	454	484	50	75	61	5	0
13	Christ Covenant Community Church, Fredericksburg, VA ~	30	30	0	0	0	0	0	0	0	0	54	47	0	14	0	0	1
14	Christ Fellowship Church, Southern Pines, NC	51	52	1	0	3	0	0	3	0	0	42	46	0	4	53	2	0
15	Cleveland Presbyterian Church, Abingdon, VA	74	60	0	0	0	0	0	1	10	3	45	45	0	1	0	0	0
16	Concord Presbyterian Church, Sumter, SC	117	114	0	0	0	0	0	3	0	0	82	83	0	12	14	0	0
17	Cornerstone Church, Goldsboro, NC	74	93	0	10	0	10	0	0	2	0	85	93	0	8	27	4	0
18	Crossroads Community Church, Burgaw, NC ~	20	14	0	0	0	0	0	0	11	0	20	26	0	1	1	0	0
19	Darlington Presbyterian Church, Darlington, SC	392	405	3	8	8	0	4	2	0	0	157	156	23	23	52	3	2
20	Englewood Presbyterian Church, Rocky Mount, NC	163	167	1	0	8	1	0	2	11	1	119	116	3	10	39	0	0
21	Evangelical Presbyterian Church of Elkton, Elkton, VA	125	131	0	7	0	0	0	0	1	0	156	156	0	20	131	0	7
22	Faith Liberation Christian Community Church, Charlotte, NC	23	26	5	2	0	0	0	1	3	0	25	28	0	7	0	0	0
23	Fellowship of Christ, Cary, NC	150	157	0	0	1	8	1	1	0	0	300	300	0	30	152	0	0
24	Forest Hills Presbyterian Church, Wilson, NC	75	69	2	0	0	0	0	1	4	3	58	60	0	2	0	0	0
25	Galatia Presbyterian Church, Eagle Rock, VA	54	53	0	0	0	0	0	1	0	0	55	55	0	5	61	0	0
26	Garden Memorial Presbyterian Church, Charlotte, NC	55	50	0	0	0	0	0	3	2	0	37	34	0	2	0	0	0
27	Grace EPC, Hampstead, NC	96	89	0	0	8	0	14	1	0	0	135	120	8	15	40	1	0
28	Grace Haven Presbyterian Church, Irmo, SC ~	65	62	0	0	2	0	0	0	5	0	35	35	0	10	8	0	0
29	Greenwood Evangelical Presbyterian Church, Covington, VA	52	56	4	8	0	0	0	0	0	0	50	55	0	6	8	8	0
30	Hollywood Presbyterian Church, Greenville, NC ^		104	1	0	0	3	1	2	0	0		67	0	0	0	0	1

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
31	Hope Church, Hanahan, SC ~*	16	16									20	20					
32	Hope Church, Raleigh, NC	58	61	3	0	0	0	0	0	0	0	68	70	0	12	9	0	0
33	Hope Church, Richmond, VA	1,017	1,117	4	0	84	47	24	2	0	0	1,779	2177	0	397	0	22	26
34	Hope Community Church, Waynesboro, VA ~*	79	79									78	78					
35	Hope Presbyterian Church, Fredericksburg, VA	444	454	0	12	6	25	5	4	24	0	334	321	15	37	595	10	0
36	Hurley Presbyterian Church, Hurley, VA	13	13	0	0	0	0	0	0	0	0	15	10	0	0	0	0	0
37	Indian Hill Presbyterian Church, Stanfield, NC	67	65	0	0	0	0	0	1	1	0	40	40	0	6	16	0	0
38	Isight Church, Black Mountain, NC*	48	48									136	136					
39	Kempsville Presbyterian Church, Virginia Beach, VA	976	964	0	7	0	4	3	7	14	0	551	656	0	80	92	4	1
40	Kershaw Evangelical Presbyterian Church, Kershaw, SC*	51	51									38	38					
41	Lake Forest Church, Huntersville, NC	1,482	1,650	8	3	39	119	0	1	0	0	2,000	2100	0	414	0	28	24
42	Lebanon Presbyterian Church, Greenwood, VA	72	83	0	1	2	3	0	1	0	0	26	65	0	0	77	0	0
43	Lighthouse Evangelical Presbyterian Church, Mooresville, NC	55	59	1	0	0	4	1	0	0	0	55	60	0	10	21	2	0
44	Linwood Presbyterian Church, Gastonia, NC*	50	50									21	21					
45	Mary's Presbyterian Church, Tazewell, VA	33	33	0	0	0	0	0	0	0	0	20	15	0	3	0	1	0
46	McBee Presbyterian Church, McBee, SC	70	64	0	2	2	4	0	1	13	0	50	49	0	14	16	3	0
47	McLean Presbyterian Church, Ellerbe, NC*	63	63									46	46					
48	Mebane Presbyterian Church, Mebane, NC	197	204	0	0	0	10	1	1	2	0	112	113	0	12	20	3	0
49	Memorial Presbyterian Church, Greensboro, NC ^		48	0	0	0	2	0	3	4	0		40	0	0	0	1	0
50	Midway Presbyterian Church, New Zion, SC	102	102	0	0	0	2	0	4	0	0	62	68	0	2	9	1	0
51	Myrtle Grove Presbyterian Church, Wilmington, NC	538	541	3	0	5	17	2	8	16	2	359	321	0	37	0	2	8
52	Nell Townsend Presbyterian Church, Anderson, SC	31	32	2	0	0	2	2	1	0	0	32	34	0	0	0	0	2
53	New Cut Presbyterian Church, Lancaster, SC ^		60	0	0	0	0	0	0	0	0		40	0	0	0	0	0
54	New Life Presbyterian Church, Salem, VA	83	90	2	4	0	1	0	0	0	0	78	80	0	5	10	0	2
55	Northampton Presbyterian Church, Hampton, VA	47	46	0	0	2	0	0	1	1	0	32	31	0	2	5	0	0
56	Northminster Evangelical Presbyterian Church, Madison Heights, VA ^		73	0	0	1	0	4	3	0	0		53	0	17	20	0	0
57	Norton Evangelical Presbyterian Church, Norton, VA	52	53	0	0	0	0	0	0	0	0	30	40	0	15	55	2	0
58	Oak Island Evangelical Presbyterian Church, Oak Island, NC ^		183	0	0	0	12	4	4	0	1		141	0	2	11	0	0
59	Overbrook Presbyterian Church, Gaffney, SC	60	60	0	6	10	0	2	1	0	0	32	40	9	9	6	1	0
60	Peace Church, Durham, NC	35	32	0	0	2	4	0	0	10	0	35	32	0	7	8	0	0
61	Perrow Presbyterian Church, Cross Lanes, WV*	116	116									120	120					

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
62	Piedmont Presbyterian Church, Callaway, VA	103	61	1	0	4	0	2	1	0	0	45	45	0	0	104	0	0
63	Princeton Presbyterian Church, Princeton, WV	135	114	0	0	3	4	0	1	27	0	47	53	0	4	18	0	0
64	Restoration Church, Mechanicsville, VA ~	409	457	1	33	7	6	0	0	0	0	412	379	0	58	0	15	2
65	Reynolda Church, EPC, Winston-Salem, NC*	1,004	1,004									638	638					
66	Riceville Valley Community Church, Asheville, NC	48	49	0	0	0	0	0	0	0	0	32	33	0	0	49	1	0
67	Ridgecrest Presbyterian Church, Locust, NC	23	22	0	0	0	0	0	1	0	1	20	20	0	3	2	0	0
68	River Oaks Community Church, Clemmons, NC	1,000	1,062	4	25	49	52	18	3	31	25	1,382	1054	0	300	0	3	38
69	Rivermont Evangelical Presbyterian Church, Lynchburg, VA	944	976	0	15	34	25	18	20	0	4	650	690	60	100	402	8	4
70	Rock Presbyterian Church (dissolved during 2015)	18										18						
71	Rockville Presbyterian Church, Wadmalaw Island, SC*	130	130									90	90					
72	Rocky River Presbyterian Church, Calhoun Falls, SC*	27	27									27	27					
73	Roseann Evangelical Presbyterian Church, Hurley, VA	41	42	1	0	0	0	0	0	0	0	35	35	0	4	37	0	0
74	Rourk Presbyterian Church, Rockingham, NC	70	68	0	3	2	0	0	1	4	2	61	63	0	11	13	2	1
75	Siler Presbyterian Church, Wesley Chapel, NC	498	509	8	0	7	3	2	6	0	0	297	299	0	30	179	3	0
76	Slate Mountain Evangelical Presbyterian Church, Meadows of Dan, VA ^		55	0	0	0	0	0	0	0	0		75	0	0	0	0	0
77	St. Giles Evangelical Presbyterian Church, Charlotte, NC	272	307	2	0	3	40	0	3	8	0	273	287	30	70	30	13	2
78	St. Matthews Presbyterian Church, St. Matthews, SC*	28	28									25	25					
79	Stuart Presbyterian Church, Stuart, VA	141	141	1	0	0	0	0	1	0	0	90	100	0	13	13	2	0
80	The Village Church, Matthews, NC	34	30	0	0	0	0	4	0	0	0	25	28	0	10	30	0	0
81	Thompson Valley Presbyterian Church, Tazewell, VA	44	45	0	0	0	0	0	0	0	0	50	50	0	3	0	0	0
82	Threshold Church, Matthews, NC*	161	161									282	282					
83	Trinity Church, Hilton Head Island, SC ~	31	25	0	0	0	6	10	2	0	0	40	25	0	0	0	1	0
84	Trinity Evangelical Presbyterian Church, Florence, SC	363	366	2	0	9	6	3	3	8	0	315	299	35	61	207	4	0
85	Troy Presbyterian Church, Troy, NC	35	36	0	0	0	0	0	0	0	0	22	28	0	6	0	0	0
86	Victoria Presbyterian Church, Victoria, VA ~	19	19	0	0	0	0	0	0	0	0	12	10	0	0	0	0	0
87	Walkers Creek Presbyterian Church, Marion, VA*	9	9									13	13					0
88	Walkers Evangelical Presbyterian Church, Pamplin, VA*	1	1									1	1					0
89	Warehouse 242, Charlotte, NC	224	233	0	0	10	8	16	0	7	0	420	426	0	168	71	9	1
90	Warrenton Presbyterian Church, Abbeville, SC	56	55	0	0	1	0	2	0	0	0	35	25	0	0	8	2	0
91	Waterbrook Community Church (dismissed during 2015)	322										395						
92	Westminster Presbyterian Church, Bluefield, WV	288	271	0	0	2	0	2	5	8	4	198	191	34	22	22	1	0

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MID-ATLANTIC

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
93	Westminster Presbyterian Church, Burlington, NC	76	74	0	0	0	0	0	2	0	0	55	55	18	4	0	0	0
94	Westminster Presbyterian Church, Florence, SC	30	24	0	0	0	0	0	0	4	2	21	18	0	0	0	0	0
95	Woodside Presbyterian Church, Roanoke, VA	17	17	0	0	0	0	0	0	0	0	17	17	10	0	17	0	0
	Churches in Total	87	93															
	Total	15,921	16,716	109	162	321	453	183	133	245	59	14,960	15,456	321	2,270	3,179	178	127

Notes: \*2015 report not submitted    ^Received or constituted 2015    -Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MIDWEST

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
1	Attica-Williamsport Evangelical Presbyterian Church, Attica, IN	162,427	101,966	0	7,971	109,937	88,674	54,433	675	1,426	1,426	12,947	158,156	114,338
2	Calvary Presbyterian Church, Flint, MI	109,404	0	0	0	0	0	0	0	0	0	0	0	0
3	Church by the Woods, Cincinnati, OH	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Church of the Good Shepherd, Winona Lake, IN	35,269	85,452	0	138,649	259,370	220,782	0	0	529	1,654	4,747	227,183	32,187
5	College Corner Presbyterian Church, College Corner, OH	0	155,000	0	20,000	175,000	153,830	0	0	5,170	5,170	16,000	175,000	470,000
6	Community Evangelical Presbyterian Church, Owosso, MI	272,749	391,162	0	12,510	403,672	307,073	0	1,496	3,089	0	64,100	379,658	296,763
7	Cornerstone Evangelical Presbyterian Church, Brighton, MI	5,422,276	3,762,188	418,859	692,403	5,189,613	3,421,775	652,403	24,063	37,605	222,201	565,855	4,886,297	5,725,592
8	Covenant Church, West Lafayette, IN	467,313	1,962,656	446	368,792	2,331,894	1,877,217	88,387	7,672	15,686	19,686	450,293	2,443,255	355,952
9	Covenant Community Church, Ann Arbor, MI	73,076	0	0	0	0	0	0	0	0	0	0	0	0
10	Covenant Presbyterian Church of Tecumseh, Tecumseh, MI	168,710	303,862	0	50,310	354,172	301,891	0	2,471	4,853	10,853	29,592	344,807	178,075
11	CrossWay, Mt. Clemens, MI -	4,914	43,761	0	338	62,106	61,127	0	0	0	0	456	61,914	5,106
12	Evangelical Community Church, Cincinnati, OH	318,399	614,814	4,510	36,858	656,182	579,969	2,614	2,174	4,440	0	54,570	657,267	317,314
13	Faith Church EPC, Rochester, MI	0	0	0	0	0	0	0	0	0	0	0	0	0
14	Faith Presbyterian Church, West Lafayette, IN	95,432	259,638	0	0	259,638	191,051	16,655	0	2,461	8,461	35,750	251,917	103,153
15	Fellowship Evangelical Presbyterian Church, South Lyon, MI	61,898	443,972	6,422	66,289	516,683	412,715	28,751	2,301	3,818	50,768	33,021	527,556	51,025
16	First Evangelical Presbyterian Church, Battle Creek, MI	10,785	17,472	0	0	17,472	18,479	0	91	345	345	500	19,231	8,999
17	First Evangelical Presbyterian Church, Frankfort, IN	190,874	481,627	0	38,157	519,784	365,253	30,399	3,251	6,647	9,647	110,180	518,730	229,831
18	First Evangelical Presbyterian Church, Kokomo, IN	991,601	798,689	11,504	76,105	886,298	719,610	51,181	0	8,717	16,137	42,782	829,710	1,048,189
19	First Presbyterian Church, Greenville, OH	9,009	172,852	0	123,998	296,850	283,243	0	3,510	6,490	7,990	11,421	306,164	10,938
20	First Presbyterian Church, Paulding, OH	89,102	189,487	0	8,690	198,177	145,023	8,290	934	2,075	5,106	34,423	193,776	93,503
21	First Presbyterian Church, South Charleston, OH	37,631	279,864	26,917	34,889	341,670	274,255	26,992	1,972	4,028	12,468	3,431	319,118	60,183
22	First Presbyterian Church of Ada, Ada, OH	10,666	114,594	0	26,165	140,759	127,792	2,737	923	1,886	0	4,583	137,921	13,504
23	First Presbyterian Church of Bucyrus, Bucyrus, OH	47,389	185,641	100,619	18,767	305,027	178,348	106,379	1,125	2,300	5,500	24,812	316,164	36,252
24	First Presbyterian Church of Trenton, Trenton, MI	320,607	927,952	73,007	182,828	1,183,787	858,419	70,007	4,000	12,000	23,282	311,511	1,267,219	237,175
25	Gateway Church, Findlay, OH	1,673,304	2,721,643	3,313,010	112,653	6,147,306	1,640,148	2,964,984	9,821	20,079	34,079	229,624	4,878,656	2,941,954
26	Grace Chapel, Farmington Hills, MI	131,940	436,128	263,193	24,973	724,294	371,961	268,225	12,417	2,593	4,793	46,500	703,896	151,223
27	Grace Community EPC, Oscoda, MI	38,156	102,341	0	0	102,341	101,255	4,200	630	1,242	5,502	1,899	113,486	27,011
28	Grace Point Evangelical Presbyterian Church, Nappanee, IN	3,262	92,215	2,235	515	94,965	42,180	1,879	0	308	308	3,900	48,267	49,960
29	Holtsinger Memorial Presbyterian Church, Cincinnati, OH	0	0	0	0	0	0	0	0	0	0	0	0	0

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MIDWEST

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disburse- ments	
30	Hopewell Presbyterian Church, Franklin, IN	185,564	155,544	979	202,750	0	176,851	0	0	360	360	0	176,797	5,400
31	Kirkmont Presbyterian Church, Beavercreek, OH	0	625,031	0	34,507	659,536	522,094	0	7,157	6,463	16,461	64,299	610,011	130,165
32	Knox Presbyterian Church, Ann Arbor, MI	1,863,433	2,016,323	453,596	14,080	4,347,432	1,833,331	463,156	2,640	12,660	17,160	263,313	2,116,444	1,777,392
33	Lake City EPC, Lake City, MI	33,416	107,166	6,550	314	114,030	85,384	0	702	1,484	2,923	14,805	103,814	43,632
34	Lebanon Presbyterian Church, Lebanon, OH	988,206	1,055,378	0	41,814	1,097,192	903,340	0	7,874	16,078	19,978	112,576	1,043,768	1,041,630
35	Living Hope Evangelical Church, Grosse Pointe, MI	167,258	296,818	105	1,925	298,848	238,153	0	1,373	2,806	0	7,111	253,443	212,663
36	Military Avenue EPC, Detroit, MI	128,410	128,600	0	0	177,600	163,690	50,000	800	1,300	2,300	4,100	220,890	85,120
37	Mt. Olivet Presbyterian Church, Trenton, OH ^	0	0	0	0	0	0	0	0	0	0	0	0	0
38	Mt. Pleasant Community Church, Mt. Pleasant, MI	403,685	1,210,183	19,190	1,524	1,230,897	944,634	22,607	8,300	12,979	28,134	95,704	1,099,378	535,204
39	New City Presbyterian Church, South Bend, IN ~^	0	0	0	0	0	0	0	0	0	0	0	0	0
40	New Heart Community Church, Muskegon, MI	3,932	74,648	0	0	74,648	71,422	0	857	575	575	0	72,854	5,726
41	North Oaks Community Church, Clarkston, MI	239,687	392,771	48,130	5,070	445,971	287,310	0	2,093	4,278	9,818	23,493	322,714	362,944
42	Oakhill Presbyterian Church, Grand Rapids, MI	22,351	323,006	35,000	2,600	360,606	301,428	3,650	2,150	4,025	4,325	34,198	345,751	37,206
43	Oakland EPC, Clarkston, MI	58,777	164,099	615	26,940	191,654	197,752	6,761	844	1,725	3,575	15,626	224,558	32,905
44	Olivet EPC, Evansville, IN	25,412	320,618	17,286	14,405	352,309	315,270	1,300	500	750	750	34,271	352,091	25,630
45	Parkside Christian Fellowship, Deshler, OH ~	131,160	41,366	4,200	11,218	56,784	55,827	5,029	0	368	0	3,000	63,857	124,088
46	Peace Church, Middleville, MI	64,827	750,392	0	1,377	751,769	685,409	0	0	0	0	28,014	713,424	103,171
47	Peace Presbyterian Church, Flint, MI	28,836	98,047	0	7,336	105,383	108,673	0	900	0	0	8,771	120,844	13,375
48	Russellville Presbyterian Church, Russellville, OH	23,981	22,974	0	7,310	30,284	27,033	11,388	488	874	1,174	3,206	43,289	11,928
49	Southport Presbyterian Church, Indianapolis, IN	1,154,176	2,056,630	15,769	977,433	3,049,832	2,229,518	43,898	3,162	6,776	32,176	527,198	2,835,952	1,368,056
50	St. Andrew Evangelical Presbyterian Church, Auburn, IN	155,509	190,102	0	5,921	196,023	174,914	3,715	878	1,794	2,041	2,950	184,498	167,034
51	Stonebridge Church, Perrysburg, OH	106,123	84,937	200	241	85,379	54,248	14,333	540	1,127	4,727	7,950	81,798	111,454
52	The Antioch Movement, Ypsilanti, MI ~	11,306	0	0	0	0	0	0	0	0	0	0	0	0
53	Trinity Presbyterian Church, Columbia City, IN	13,254	244,522	0	9,641	254,163	226,080	0	1,294	2,645	2,645	25,682	255,701	13,225
54	Trinity Presbyterian Church, Plymouth, MI	904,612	1,578,806	0	114,448	1,693,254	1,269,255	0	6,898	14,260	45,151	146,315	1,467,619	1,130,247
55	Ward Evangelical Presbyterian Church, Northville, MI	4,747,015	7,821,118	21,548	1,008,397	8,851,062	7,568,756	0	22,142	45,268	201,149	599,223	8,931,270	5,206,807
56	Warsaw Evangelical Presbyterian Church, Warsaw, IN	475,962	968,465	0	284,224	1,252,689	1,130,859	0	4,320	8,395	19,795	78,600	1,233,574	495,077
57	Westminster Church of Port Huron, Port Huron, MI	20,602	117,408	0	9,139	126,547	106,547	14,225	641	1,311	1,311	3,469	126,061	21,088
58	Wheat Ridge Evangelical Presbyterian Church, West Union, OH	25,733	32,310	0	47	32,357	21,156	0	214	437	2,287	7,417	31,074	27,016
	Total	22,729,420	35,522,238	4,843,890	4,824,521	47,113,246	32,441,004	5,018,578	156,293	296,525	864,191	4,204,188	42,796,822	25,646,410



## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MIDWEST

		Receipts					Disbursements							
		Church	Ending Balance 2014	Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	GA Per Member	Total GA Causes		Other Missions

Notes: \*2015 report not submitted    ^Received or constituted 2015    ~Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MIDWEST

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1	Attica-Williamsport Evangelical Presbyterian Church, Attica, IN	62	48	0	0	0	0	4	2	8	0	48	48	0	7	8	1	0
2	Calvary Presbyterian Church, Flint, MI*	160	160									144	144					
3	Church by the Woods, Cincinnati, OH*	27	27									22	22					
4	Church of the Good Shepherd, Winona Lake, IN	64	24	1	0	1	0	5	4	8	24	58	34	0	0	0	0	0
5	College Corner Presbyterian Church, College Corner, OH	151	146	0	0	0	0	3	2	0	0	102	105	0	10	0	0	0
6	Community Evangelical Presbyterian Church, Owosso, MI	133	133	2	0	0	8	2	0	8	0	165	165	0	16	126	0	6
7	Cornerstone Evangelical Presbyterian Church, Brighton, MI	1,635	1,509	22	0	17	0	16	9	140	0	1,306	1281	101	196	0	5	9
8	Covenant Church, West Lafayette, IN	682	628	25	0	2	0	1	9	64	11	664	657	0	137	0	4	6
9	Covenant Community Church, Ann Arbor, MI*	55	55									68	68					
10	Covenant Presbyterian Church of Tecumseh, Tecumseh, MI	211	191	0	0	0	0	0	1	19	0	173	149	0	0	0	8	3
11	CrossWay, Mt. Clemens, MI -	17	22	0	0	0	6	0	0	1	0	25	25	0	6	9	0	0
12	Evangelical Community Church, Cincinnati, OH	199	216	0	11	0	9	1	2	0	0	222	225	0	42	95	6	0
13	Faith Church EPC, Rochester, MI	193	204	0	0	0	8	0	0	4	0	200	225	20	44	242	2	0
14	Faith Presbyterian Church, West Lafayette, IN	107	109	3	6	0	0	2	5	0	0	103	101	0	12	108	1	1
15	Fellowship Evangelical Presbyterian Church, South Lyon, MI	166	175	2	2	8	5	0	3	5	0	171	173	22	25	26	3	1
16	First Evangelical Presbyterian Church, Battle Creek, MI	8	7	0	0	0	0	0	1	0	0	30	22	0	0	0	0	0
17	First Evangelical Presbyterian Church, Frankfort, IN	248	238	1	0	5	0	3	6	8	1	167	173	18	20	44	1	1
18	First Evangelical Presbyterian Church, Kokomo, IN	379	348	0	0	2	0	0	14	6	14	228	237	6	12	395	4	0
19	First Presbyterian Church, Greenville, OH	305	309	8	0	1	0	0	5	0	0	127	106	20	12	11	4	0
20	First Presbyterian Church, Paulding, OH	83	83	0	0	0	0	0	0	0	0	56	52	0	1	8	3	2
21	First Presbyterian Church, South Charleston, OH	172	177	0	6	0	0	0	1	0	0	145	139	0	16	38	0	4
22	First Presbyterian Church of Ada, Ada, OH	82	76	0	0	0	0	1	3	2	0	62	60	29	14	26	1	0
23	First Presbyterian Church of Bucyrus, Bucyrus, OH	100	92	1	0	0	0	1	3	6	0	81	77	0	9	19	0	0
24	First Presbyterian Church of Trenton, Trenton, MI	575	508	2	6	0	8	2	9	76	0	405	429	135	100	212	15	2
25	Gateway Church, Findlay, OH	873	945	3	0	12	57	0	0	0	0	1,531	1660	75	382	0	23	34
26	Grace Chapel, Farmington Hills, MI	123	115	0	0	0	0	2	1	5	0	87	83	0	5	0	2	0
27	Grace Community EPC, Oscoda, MI	54	54	1	0	5	3	2	2	0	5	45	55	0	14	0	0	1
28	Grace Point Evangelical Presbyterian Church, Nappanee, IN	62	54	0	0	0	2	0	3	7	0	60	31	0	3	7	0	0
29	Holtzinger Memorial Presbyterian Church, Cincinnati, OH*	33	33									29	29					
30	Hopewell Presbyterian Church, Franklin, IN	188	188	6	0	0	0	2	4	0	0	88	79	0	7	0	0	0

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE MIDWEST

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
31	Kirkmont Presbyterian Church, Beavercreek, OH	281	286	8	0	2	1	0	2	4	0	199	232	26	36	1	1	4
32	Knox Presbyterian Church, Ann Arbor, MI	553	591	5	0	11	31	6	0	0	3	621	632	33	209	337	10	3
33	Lake City EPC, Lake City, MI	51	53	2	0	0	0	0	0	0	0	47	41	0	0	1	0	0
34	Lebanon Presbyterian Church, Lebanon, OH	762	706	0	13	0	8	0	11	66	0	409	404	26	42	0	11	1
35	Living Hope Evangelical Church, Grosse Pointe, MI	122	119	0	0	0	6	0	1	8	0	98	89	5	3	15	0	0
36	Military Avenue EPC, Detroit, MI	98	96	9	1	0	0	0	0	12	0	100	100	12	15	0	1	1
37	Mt. Olivet Presbyterian Church, Trenton, OH ^		101	0	0	0	0	0	0	0	0		75	0	0	0	0	0
38	Mt. Pleasant Community Church, Mt. Pleasant, MI	547	531	6	0	11	16	4	1	44	0	769	789	0	210	47	4	15
39	New City Presbyterian Church, South Bend, IN -^		22	0	0	0	0	0	0	0	0		45	0	0	0	0	0
40	New Heart Community Church, Muskegon, MI	25	25	1	0	0	0	0	0	1	0	42	32	0	5	2	0	1
41	North Oaks Community Church, Clarkston, MI	186	178	0	1	0	10	0	0	19	0	178	183	30	45	0	0	0
42	Oakhill Presbyterian Church, Grand Rapids, MI	161	152	18	0	0	0	2	4	2	19	200	210	0	15	175	0	0
43	Oakland EPC, Clarkston, MI	75	62	0	0	0	0	0	4	0	9	64	57	0	6	0	0	0
44	Olivet EPC, Evansville, IN	169	178	2	4	7	4	1	5	0	2	144	148	20	25	26	0	3
45	Parkside Christian Fellowship, Deshler, OH ~	4	5	0	0	1	0	0	2	0	0	9	16	0	0	1	0	0
46	Peace Church, Middleville, MI	383	392	8	0	15	10	4	2	7	11	424	437	122	85	168	16	1
47	Peace Presbyterian Church, Flint, MI	83	41	0	0	0	0	0	4	8	30	70	50	0	0	9	0	0
48	Russellville Presbyterian Church, Russellville, OH	38	34	0	0	0	2	2	2	2	0	21	23	0	1	10	0	0
49	Southport Presbyterian Church, Indianapolis, IN	1,238	1,137	3	9	14	19	3	15	2	126	690	665	25	93	278	6	9
50	St. Andrew Evangelical Presbyterian Church, Auburn, IN	78	84	0	1	2	3	0	0	0	0	68	73	0	13	14	0	0
51	Stonebridge Church, Perrysburg, OH	48	35	0	0	0	0	0	0	28	0	36	26	0	0	1	0	0
52	<i>The Antioch Movement, Ypsilanti, MI ~*</i>	1	1									30	30					
53	Trinity Presbyterian Church, Columbia City, IN	114	118	4	0	0	0	0	0	0	0	100	100	0	19	27	4	0
54	Trinity Presbyterian Church, Plymouth, MI	620	625	0	0	19	0	0	4	11	0	464	450	75	71	487	8	0
55	Ward Evangelical Presbyterian Church, Northville, MI	2,139	2,088	7	0	9	104	17	34	76	58	1,827	1721	82	479	0	24	13
56	Warsaw Evangelical Presbyterian Church, Warsaw, IN	349	366	0	4	9	7	0	3	0	0	300	294	54	19	0	2	0
57	Westminster Church of Port Huron, Port Huron, MI	57	55	0	0	0	0	0	1	0	1	53	54	22	2	13	0	0
58	Wheat Ridge Evangelical Presbyterian Church, West Union, OH	19	19	0	0	0	0	0	0	0	0	24	24	0	1	19	0	0
	Churches in Total	56	58															
	Total	15,348	14,974	150	64	153	327	86	184	657	314	13,599	13,654	958	2,484	3,005	170	121

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE PACIFIC

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
1	Bickleton Evangelical Community Church, Bickleton, WA	98,968	99,799	0	274	100,073	40,697	2,626	0	1,656	1,656	15,000	59,979	139,062
2	Calvin Presbyterian Church, Corvallis, OR	156,013	320,159	0	1,109	321,268	205,904	15,256	1,770	2,714	2,714	58,128	283,772	193,509
3	Centerpoint Community Church, Roseville, CA	744,035	2,248,635	117,458	0	2,366,093	2,025,376	407,493	10,000	5,000	6,450	121,539	2,570,858	539,300
4	Centerville Presbyterian Church, Fremont, CA	1,148,110	1,312,697	120,049	230,304	1,663,050	1,567,406	145,771	0	0	13,550	70,904	1,797,631	1,013,529
5	Chapel Hill Presbyterian Church, Gig Harbor, WA	1,191,209	3,628,743	290,715	1,035,212	4,954,670	4,869,151	8,056	32,928	10,000	10,000	133,465	5,053,600	935,379
6	Chinese Evangelical Presbyterian Church, Portland, OR	11,552	61,357	0	0	61,357	70,844	0	0	1,080	0	0	71,925	139,495
7	Christ Church, Berkeley, CA	837,312	1,011,276	171,860	844,006	2,027,143	1,260,511	128,192	0	2,460	2,460	485,298	1,876,461	987,993
8	Christ Presbyterian Church, Boise, ID	96,442	324,798	0	0	324,798	218,705	3,000	2,712	1,196	2,696	11,975	239,088	182,152
9	Clayton Community Church, Clayton, CA	379,764	809,028	12,996	538	822,562	774,559	0	3,600		1,300	35,493	814,952	413,869
10	Community Church of Ephrata, Ephrata, WA	209,298	425,350	14,720	916	440,986	347,505	0	2,250	3,450	10,875	25,434	386,064	264,220
11	Community Presbyterian Church, Danville, CA	700,525	6,765,576	22,400	1,029,865	7,817,841	6,321,754	199,985	27,312	41,880	41,880	785,545	7,376,476	1,141,890
12	Community Presbyterian Church of Omak, Omak, WA	17,508	215,190	76,561	22,816	314,567	149,958	112,273	1,650	2,530	0	9,799	318,416	13,659
13	Covenant Presbyterian Church, Orange, CA	572,007	782,403	0	2,705	785,108	731,203	0	8,500	2,844	13,014	75,030	827,747	529,368
14	Covenant Presbyterian Church, Reno, NV	0	358,827	6,490	132,318	497,634	466,514	27,746	95	95	0	39,304	533,659	181,820
15	Covenant Presbyterian Church, San Diego, CA	1,897,031	361,644	2,081	66,366	451,690	373,958	11,766	218	375	1,520	43,367	430,828	139,644
16	CP Reformed Church, Caldwell, ID	376,315	253,155	0	2,839	255,994	252,678	11,466	2,000	2,944	0	4,900	273,988	358,321
17	Davenport Presbyterian Church, Davenport, WA	18,289	65,531	0	20,532	86,063	101,609	0	0	3,800	0	0	105,409	19,346
18	Easton Presbyterian Church, Fresno, CA	288,863	289,994	2,160	85,346	377,500	356,278	5,155	2,985	4,577	12,377	23,134	399,928	266,435
19	Evangelical Valley Presbyterian Church, Hazelton, ID	13,957	65,026	0	2,857	67,883	50,448	12,228	800	851	0	8,945	74,472	7,368
20	Evergreen Presbyterian Church, Graham, WA	78,991	150,997	18,629	16,290	185,916	156,740	19,164	585	1,817	3,454	5,665	185,608	79,299
21	Fair Oaks Presbyterian Church, Fair Oaks, CA	2,043,781	2,625,158	4,776,592	72,038	7,473,788	2,280,062	6,292,590	32,175	0	4,200	355,926	8,964,953	552,616
22	<i>Family Faith Fellowship (Dissolved during 2015)</i>													
23	First Armenian Presbyterian Church, Fresno, CA	0	0	0	0	0	0	0	0	0	0	0	0	0
24	First Presbyterian Church, Fresno, CA	773,413	1,206,617	0	5,376	1,211,993	879,417	188,173	9,210	13,961	0	109,166	1,207,252	778,154
25	First Presbyterian Church, Hanford, CA	474,139	290,959	24,718	91,244	406,921	290,823	13,014	1,800	2,760	6,187	25,137	420,082	460,978
26	First Presbyterian Church, Redding, CA	92,805	146,815	10,271	27,881	184,967	216,540	0	0	0	0	4,915	221,955	36,988
27	First Presbyterian Church of Bakersfield, Bakersfield, CA	5,402	1,527,374	0	397,570	1,924,944	1,689,271	71,026	11,250	17,250	17,250	134,057	1,922,854	2,090
28	First Presbyterian Church of Fairbanks, Fairbanks, AK	579,287	646,799	135,555	8,732	791,086	557,834	217,740	3,750	3,750	8,750	56,381	844,464	508,709
29	First Presbyterian Church of Jacksonville, Jacksonville, OR	56,423	845,596	0	13,982	916,001	728,822	58,654	4,799	6,500	14,221	107,104	909,301	6,700

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE PACIFIC

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disburse-ments	
30	First Presbyterian Church of Oregon City, Oregon City, OR	197,061	574,492	11,100	344	585,936	490,672	7,585	3,215	4,163	7,936	88,200	597,608	185,389
31	Fowler Presbyterian Church, Fowler, CA	209,279	0	0	0	0	0	0	0	0	0	0	0	0
32	Fremont Presbyterian Church, Sacramento, CA	8,504,391	3,096,130	187,196	1,004,910	4,288,236	2,947,353	0	12,000	6,000	0	423,551	3,391,450	9,401,177
33	Grace Community Church, Weed, CA	0	0	0	0	0	0	0	0	0	0	0	0	0
34	Grace Evangelical Presbyterian Church, Gig Harbor, WA	14,978	103,301	0	1,630	104,931	89,747	3,246	600	920	920	3,000	97,513	22,396
35	Heritage Evangelical Presbyterian Church, Santa Maria, CA	378,830	60,996	0	16,754	77,750	150,046	0	795	1,219	4,729	7,775	158,345	298,210
36	Hope Presbyterian Church, Rogue River, OR	0	132,438	0	6,761	139,199	0	0	0	1,600	1,000	0	130,754	8,445
37	Kenton Church, Portland, OR	1,371	0	0	0	0	0	0	0	0	0	0	0	0
38	Living Waters Presbyterian Church, Wendell, ID	98,093	178,236	17,632	4,228	200,096	169,510	24,066	1,920	3,327	0	19,012	220,336	77,854
39	McCloud Presbyterian Church, McCloud, CA	16,404	51,499	0	800	52,299	43,427	0	0	0	0	0	43,427	27,261
40	Merrill Presbyterian Church, Merrill, OR	74,272	95,259	340	18,111	113,710	103,648	3,790	975	1,495	1,495	6,339	116,247	28,944
41	Millbrook Presbyterian Church, Fresno, CA	14,314	92,034	8,000	48,600	189,434	189,425	8,000	0	0	0	6,000	203,425	323
42	Moraga Valley Presbyterian Church, Moraga, CA ^	0	2,143,000	262,000	0	2,405,000	1,942,000	107,000	0	0	0	175,000	2,224,000	389,000
43	New Hope Evangelical Presbyterian Church, Burney, CA ^	0	16,800	0	0	16,800	9,175	1,143	0	0	0	410	10,728	16,152
44	New Hope Presbyterian Church, Kent, WA	137,794	1,246,062	0	40,578	1,286,640	1,198,490	10,392	2,413	4,083	10,866	106,329	1,328,490	95,944
45	New Life Community Church, Covelo, CA	44,750	55,182	0	0	55,182	22,297	9,888	0	644	894	12,126	44,311	55,621
46	Oakville Presbyterian Church, Shedd, OR	137,463	158,438	7,960	18,979	185,377	172,536	21,515	0	2,600	2,600	16,150	194,051	88,479
47	Okanogan Evangelical Presbyterian Church, Okanogan, WA	19,704	78,355	0	6,671	85,026	77,018	860	840	1,288	1,588	2,640	82,946	15,623
48	Parkdale Community Church, Parkdale, OR	74,630	97,496	0	11,396	108,892	80,092	0	0	874	1,644	8,528	90,264	93,258
49	Parkway Presbyterian Church, Tacoma, WA	97,084	230,707	32,745	156	263,608	156,503	0	1,740	0	3,975	33,308	195,526	68,082
50	Peace Memorial Presbyterian Church, Klamath Falls, OR ^	0	0	0	0	0	0	0	0	0	0	0	0	0
51	Pioneer Presbyterian Church, Winters, CA	31,237	0	0	0	0	0	0	0	0	0	0	0	0
52	Reflections Church, Meridian, ID	20,837	95,141	0	4,771	99,912	79,679	0	404	739	739	4,955	85,778	37,022
53	Saddlerock Evangelical Presbyterian Church, Wenatchee, WA	194,917	1,044,016	10,577	334,142	1,388,735	874,934	138,789	0	10,603	17,403	161,716	1,192,842	390,810
54	San Ramon Presbyterian Church, San Ramon, CA	157,042	955,828	48,639	31,500	1,035,967	759,796	11,816	0	650	18,650	38,520	828,782	356,142
55	Sanger Community Church, Sanger, CA	439,404	267,294	19,530	17,320	304,144	320,618	29,468	1,500	1,500	6,000	18,300	375,886	310,833
56	Sequim Community Church, Sequim, WA	1,985,624	1,579,223	8,885	132,783	1,720,891	1,264,887	173,079	141,158	15,617	40,537	80,549	1,700,210	512,776
57	Sierra Presbyterian Church, Nevada City, CA	183,367	708,903	4,746	258,427	972,076	885,436	0	5,457	5,459	5,954	91,933	988,780	249,809
58	St. John's Assyrian Presbyterian Church, Turlock, CA	(9,570)	0	0	0	0	0	0	0	0	0	0	0	0
59	Sterry Memorial Presbyterian Church, Parma, ID	53,992	216,300	0	13,000	229,300	203,600	0	2,400	4,026	4,026	24,500	30,926	252,366
60	Sunset Presbyterian Church, Portland, OR	967,433	3,090,873	130,544	33,636	3,255,053	2,556,613	287,385	0	0	0	205,478	3,049,475	1,173,010

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE PACIFIC

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disburse-ments	
61	Terrace Heights Evangelical Presbyterian Church, Yakima, WA	37,605	89,771	1,940	13,437	105,149	95,086	2,514	1,134	750	2,350	750	101,833	39,335
62	Thai EPC, Seal Beach, CA	0	0	0	0	0	0	0	0	0	0	0	0	0
63	The Table, San Francisco, CA ~	75,000	24,000	0	0	0	0	0	0	0	0	0	0	85,000
64	<i>Trinity community Church (Dismissed during 2015)</i>													
65	Valley Community Church, San Jacinto, CA	14,445	139,022	5,067	0	143,523	132,211	11,396	600	1,196	0	7,200	152,603	370,920
66	Wabash Church, Auburn, WA	319,024	669,948	34,215	63,522	767,685	448,185	108,716	4,350	6,670	6,670	65,849	633,770	452,939
67	Woodlake Presbyterian Church, Woodlake, CA	39,883	135,102	1,755	12,306	189,046	69,326	7,813	1,000	1,500	2,800	19,563	100,502	88,544
	Total	27,392,097	44,265,349	6,596,126	6,205,878	57,201,493	42,516,877	8,919,835	342,890	210,413	317,330	4,373,292	56,542,530	25,083,557

Notes: \*2015 report not submitted    ^Received or constituted 2015    ~Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE PACIFIC

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1	Bickleton Evangelical Community Church, Bickleton, WA	72	71	0	0	0	0	0	0	1	0	40	40	0	5	9	0	0
2	Calvin Presbyterian Church, Corvallis, OR	118	101	0	0	0	0	0	4	13	0	95	100	14	16	0	1	2
3	Centerpoint Community Church, Roseville, CA	1,218	1,095	13	1	11	30	0	21	126	35	986	972	19	138	79	1	11
4	Centerville Presbyterian Church, Fremont, CA	402	411	0	0	3	9	0	3	0	0	389	378	0	19	32	2	1
5	Chapel Hill Presbyterian Church, Gig Harbor, WA	1,550	1,550	25	10	28	50	9	12	104	0	1,199	1169	142	200	216	40	29
6	Chinese Evangelical Presbyterian Church, Portland, OR	37	38	0	0	0	0	0	2	0	0	38	40	0	8	8	0	0
7	Christ Church, Berkeley, CA	164	181	1	0	1	23	2	0	6	0	340	250	0	110	210	7	2
8	Christ Presbyterian Church, Boise, ID	49	156	7	7	0	100	0	3	4	0	145	137	0	20	6	0	6
9	Clayton Community Church, Clayton, CA	182	214	0	0	0	23	0	1	15	85	307	248	50	70	0	5	3
10	Community Church of Ephrata, Ephrata, WA	153	150	0	8	0	0	0	2	9	0	189	172	0	8	0	0	0
11	Community Presbyterian Church, Danville, CA	1,917	1,913	9	1	19	53	5	20	43	23	1,307	1210	93	214	88	13	35
12	Community Presbyterian Church of Omak, Omak, WA	108	104	0	0	0	0	0	2	2	0	140	124	0	18	14	6	0
13	Covenant Presbyterian Church, Orange, CA	433	349	0	0	0	0	44	17	23	0	336	300	11	15	12	0	0
14	Covenant Presbyterian Church, Reno, NV	197	200	0	0	0	8	1	4	0	0	170	155	60	25	30	1	0
15	Covenant Presbyterian Church, San Diego, CA	154	131	22	0	0	0	0	6	0	39	100	115	0	15	0	1	0
16	CP Reformed Church, Caldwell, ID	154	160	7	0	0	0	0	1	0	0	121	119	0	16	161	1	1
17	Davenport Presbyterian Church, Davenport, WA	107	105	0	0	0	0	0	2	0	0	41	36	0	2	1	1	0
18	Easton Presbyterian Church, Fresno, CA	199	193	0	0	0	0	3	3	0	0	96	89	37	11	0	0	0
19	Evangelical Valley Presbyterian Church, Hazelton, ID	37	35	0	0	0	0	0	0	0	0	35	35		2	35	0	0
20	Evergreen Presbyterian Church, Graham, WA	79	77	1	0	0	0	0	0	3	0	95	95	0	6	2	0	0
21	Fair Oaks Presbyterian Church, Fair Oaks, CA	1,267	1,129	2	0	5	10	3	23	121	13	882	891	105	199	18	10	8
22	<i>Family Faith Fellowship (Dissolved during 2015)</i>	18										33						
23	<i>First Armenian Presbyterian Church, Fresno, CA*</i>	294	294									278	278					
24	First Presbyterian Church, Fresno, CA	610	603	6	6	10	23	3	11	38	0	469	472	8	47	70	3	9
25	First Presbyterian Church, Hanford, CA	120	116	0	0	0	4	2	4	2	0	140	140	12	40	2	2	2
26	First Presbyterian Church, Redding, CA	131	134	6	0	0	12	0	3	12	0	93	93	0	5	0	0	6
27	First Presbyterian Church of Bakersfield, Bakersfield, CA	769	598	0	0	5	13	8	21	50	110	442	460	67	64	66	10	5
28	First Presbyterian Church of Fairbanks, Fairbanks, AK	262	271	11	0	5	5	6	4	2	1	250	244	0	60	98	5	2
29	First Presbyterian Church of Jacksonville, Jacksonville, OR	350	349	7	0	0	19	0	8	8	11	374	374	0	51	28	6	0
30	First Presbyterian Church of Oregon City, Oregon City, OR	181	181	5	0	0	0	0	5	0	0	186	189	0	23	17	2	0

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE PACIFIC

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
31	Fowler Presbyterian Church, Fowler, CA*	153	153									140	140					
32	Fremont Presbyterian Church, Sacramento, CA	969	972	15	0	11	9	4	21	5	2	840	875	50	150	0	6	0
33	Grace Community Church, Weed, CA	17	20	0	0	0	0	0	0	2	0	25	21	0	7	0	0	0
34	Grace Evangelical Presbyterian Church, Gig Harbor, WA	31	31	0	0	0	0	0	2	0	0	32	32	0	0	40	0	0
35	Heritage Evangelical Presbyterian Church, Santa Maria, CA	52	43	0	0	0	0	0	2	0	7	36	34	0	6	8	0	0
36	Hope Presbyterian Church, Rogue River, OR	86	67	9	0	0	0	0	0	0	0	71	70	0	6	0	1	0
37	Kenton Church, Portland, OR	61	37	0	0	2	0	2	2	20	0	45	38	0	6	72	0	0
38	Living Waters Presbyterian Church, Wendell, ID	128	121	0	0	0	0	4	1	2	0	105	0	0	10	0	0	0
39	McCloud Presbyterian Church, McCloud, CA	43	40	1	0	0	0	0	1	3	0	28	34	0	3	0	0	1
40	Merrill Presbyterian Church, Merrill, OR	66	64	0	0	0	0	1	1	0	0	50	50	0	8	66	0	0
41	Millbrook Presbyterian Church, Fresno, CA	51	46	2	3	5	0	8	2	5	0	140	36	0	20	5	4	1
42	Moraga Valley Presbyterian Church, Moraga, CA ^		822	0	0	0	0	0	0	0	0		457	60	72	171	16	5
43	New Hope Evangelical Presbyterian Church, Burney, CA ^		34	0	0	0	0	0	0	0	0		30	0	0	0	0	0
44	New Hope Presbyterian Church, Kent, WA	500	376	0	0	2	1	4	4	95	19	379	311	41	40	91	2	0
45	New Life Community Church, Covelo, CA	28	22	0	0	0	0	0	1	5	0	23	20	0	0	0	0	0
46	Oakville Presbyterian Church, Shedd, OR	110	125	3	2	11	1	0	2	0	0	104	98	0	3	10	6	0
47	Okanogan Evangelical Presbyterian Church, Okanogan, WA	56	54	0	0	0	0	0	2	0	0	48	45	0	7	0	0	0
48	Parkdale Community Church, Parkdale, OR	38	36	0	0	0	0	0	2	0	0	25	22	0	0	0	0	0
49	Parkway Presbyterian Church, Tacoma, WA	116	114	0	0	0	2	0	2	2	0	88	90	0	5	2	1	0
50	Peace Memorial Presbyterian Church, Klamath Falls, OR ^		55	0	0	0	0	0	0	0	0		68	0	0	0	0	0
51	Pioneer Presbyterian Church, Winters, CA*	37	37									20	20					
52	Reflections Church, Meridian, ID	27	30	2	0	4	0	0	0	6	0	60	45	0	4	0	0	0
53	Saddlerock Evangelical Presbyterian Church, Wenatchee, WA	457	432	0	0	4	3	16	9	2	7	310	299	70	45	0	5	0
54	San Ramon Presbyterian Church, San Ramon, CA	172	182	1	0	11	12	0	0	14	0	173	176	0	18	20	0	1
55	Sanger Community Church, Sanger, CA	127	106	0	3	0	0	6	4	0	0	86	90	0	7	7	0	0
56	Sequim Community Church, Sequim, WA	607	599	5	0	11	11	0	16	0	39	655	547	42	30	0	6	1
57	Sierra Presbyterian Church, Nevada City, CA	347	321	2	0	5	6	4	10	15	10	279	275	0	20	358	0	1
58	St. John's Assyrian Presbyterian Church, Turlock, CA*	249	249									110	110					
59	Sterry Memorial Presbyterian Church, Parma, ID	169	158	6	0	0	0	2	0	150	0	121	108	40	15	16	3	3
60	Sunset Presbyterian Church, Portland, OR	1,270	1,289	24	0	0	5	2	8	0	5	1,060	1138	0	198	0	17	3
61	Terrace Heights Evangelical Presbyterian Church, Yakima, WA	44	37	2	0	0	0	0	5	4	0	40	40	0	4	2	0	0



## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE PACIFIC

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
62	<i>Thai EPC, Seal Beach, CA*</i>	28	28									28	28					
63	The Table, San Francisco, CA -	20	40	3	1	2	10	15	0	0	0	30	40	2	2	0	1	0
64	<i>Trinity Community Church (Dismissed during 2015)</i>	523										512						
65	Valley Community Church, San Jacinto, CA	52	52	0	0	10	0	0	3	7	0	79	77	0	0	0	0	0
66	Wabash Church, Auburn, WA	301	250	4	0	4	9	0	1	55	14	268	268	5	50	55	0	5
67	Woodlake Presbyterian Church, Woodlake, CA	68	68	0	0	0	5	0	3	2	0	102	73	42	23	7	0	0
	Churches in Total	64	65															
	Total	18,335	18,019	201	42	169	456	154	286	976	420	15,428	14,730	970	2,166	2,132	185	143

Notes: \*2015 report not submitted    ^Received or constituted 2015    -Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL FINANCIAL REPORT - RIVERS AND LAKES PRESBYTERY

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
1	Alexis United Presbyterian Church (EPC), Alexis, IL	54,408	75,164	5,577	12,417	93,158	77,894	5,142	1,221	353	1,428	3,187	88,872	66,416
2	Aplington Evangelical Presbyterian Church, Aplington, IA	33,233	168,145	0	5,793	173,938	121,637	3,465	3,400	4,600	5,390	35,881	169,773	37,398
3	Baldwin Community Presbyterian Church, Baldwin, IL	3,088	9,067	0	6,038	15,105	10,752	0	50	50	50	0	10,852	7,341
4	Bethel Presbyterian Church, Reading, MN	26,898	71,838	0	3,132	91,070	74,451	13,902	0	2,277	4,677	5,550	98,580	19,388
5	Buffalo Prairie Church, Buffalo Prairie, IL	140,259	0	0	0	0	0	0	0	0	0	0	0	0
6	Christ Alone Church, Green Bay, WI	219,978	233,681	90,908	0	324,589	150,498	45,660	1,350	2,070	14,370	18,498	230,376	314,191
7	<i>Confluence Church- (Dissolved during 2015)</i>													
8	Edginton Presbyterian Church, Taylor Ridge, IL	90,997	176,612	362,545	1,609	540,766	166,052	398,048	2,520	3,818	23,548	19,554	609,722	22,040
9	Faith Evangelical Presbyterian Church, Crivitz, WI	25,002	101,190	0	6,787	107,978	81,743	6,767	0	3,427	4,802	0	0	44,469
10	Faith Presbyterian Church of Quincy, Quincy, IL	1,974,390	314,761	125	52,949	367,835	175,001	61,320	0	4,347	7,347	42,649	286,317	2,055,908
11	First Evangelical Presbyterian Church, Cedar Grove, WI	34,346	92,513	7,151	6,125	105,789	95,103	8,466	765	1,173	2,838	6,812	113,984	26,151
12	First Presbyterian Church, Hillsboro, IL	0	243,090	0	0	243,090	0	0	0	4,255	7,280	31,200	31,200	0
13	First Presbyterian Church, Little Rock, IA	233	85,357	1,537	0	86,894	79,891	0	0	1,130	1,880	2,262	84,033	3,084
14	First Presbyterian Church, Morrisonville, IL	0	0	0	0	0	0	0	0	0	0	500	500	0
15	First Presbyterian Church, Waukegan, IL	5,730	243,904	0	0	243,904	223,810	0	1,233	1,849	3,383	22,873	251,299	0
16	First Presbyterian Church of Aurora, Aurora, IL	142,171	806,692	42,310	5,094	854,096	602,992	80,593	6,800	9,200	10,400	127,937	828,722	167,575
17	First Presbyterian Church of Mora, Mora, MN	27,096	102,228	18,180	8,812	129,220	108,803	18,210	0	1,702	1,955	2,714	131,682	55,696
18	First Presbyterian Church of Pembine, Pembine, WI	0	11,423	0	46	11,469	9,281	1,032	0	274	274	50	10,637	2,891
19	First Presbyterian Evangelical Church, Montezuma, IA	17,238	182,932	0	43,281	226,213	214,136	0	0	4,744	14,456	0	228,592	14,859
20	GracePoint Community Church, Dubuque, IA	89,570	218,884	0	0	218,884	197,311	0	0	2,688	7,901	19,142	224,354	84,100
21	Highview Evangelical Presbyterian Church, Dousman, WI	127,000	281,100	570	38,147	319,817	269,178	570	2,700	3,795	9,195	26,127	307,770	139,047
22	Hogarty Community Church, Aniwa, WI	79,432	43,327	0	3,475	46,802	23,977	5,417	750	1,150	3,150	5,033	38,327	8,475
23	Hope EPC, Grayslake, IL	0	0	0	0	0	0	0	0	0	0	0	0	0
24	Immanuel Presbyterian Church, Warrenville, IL	243,786	666,245	19,203	66,976	752,424	576,201	90,854	4,575	6,325	12,780	61,195	745,605	250,604
25	Kishwaukee Community Evangelical Presbyterian Church, Stillman Valley, IL	42	375,380	0	113,587	488,967	413,645	7,990	7,069	12,835	14,145	41,491	484,340	4,669
26	Princeville Presbyterian Church, Princeville, IL	108,400	101,685	0	69,284	170,969	110,306	7,515	0	2,093	2,093	24,488	144,402	134,967
27	Riverside Evangelical Church, Sartell, MN	113,519	207,512	14,511	31,147	253,170	123,945	15,487	2,040	3,128	8,648	32,135	182,255	184,434
28	Trinity Presbyterian Church, Sparta, IL ^	0	76,392	2,550	63,187	142,129	116,888	25,096	0	0	900	3,204	141,984	273,462
29	United Presbyterian Church of Amberg, Amberg, WI	23,186	20,282	900	1,658	22,840	0	0	0	506	17,021	0	0	0
30	Wabash Presbyterian Church at Orio, Allendale, IL	80,867	173,019	40,603	8,498	222,120	143,391	40,343	1,335	2,047	3,372	22,294	210,735	92,252

## 2015 ANNUAL FINANCIAL REPORT - RIVERS AND LAKES PRESBYTERY

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
31	Zion Evangelical Presbyterian Church of Fosterburg, Alton, IL	180,037	20,652	0	0	20,652	43,157	0	0	759	0	3,440	47,606	153,083
	<b>Total</b>	3,840,906	5,103,075	606,670	548,042	6,273,888	4,210,043	835,877	35,808	80,595	183,283	558,216	5,702,519	4,162,500

Notes: \*2015 report not submitted    ^Received or constituted 2015    ~Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL STATISTICAL REPORT - RIVERS AND LAKES PRESBYTERY

Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1 Alexis United Presbyterian Church (EPC), Alexis, IL	100	104	0	2	4	0	0	0	2	0	40	41	0	1	0	1	0
2 Aplington Evangelical Presbyterian Church, Aplington, IA	200	178	0	0	1	0	0	4	20	0	92	85	0	4	0	0	0
3 Baldwin Community Presbyterian Church, Baldwin, IL	7	7	0	0	0	0	0	0	0	0	7	7	0	0	0	0	0
4 Bethel Presbyterian Church, Reading, MN	99	97	0	0	0	0	0	1	1	0	44	35	0	22	18	3	0
5 Buffalo Prairie Church, Buffalo Prairie, IL*	161	161									70	70					
6 Christ Alone Church, Green Bay, WI	90	81	0	0	0	0	0	2	7	0	100	84	0	8	35	1	0
7 Confluence Church-- (Dissolved in 2015)	27										20						
8 Edgington Presbyterian Church, Taylor Ridge, IL	168	179	3	1	7	5	0	4	1	0	103	115	0	20	24	3	0
9 Faith Evangelical Presbyterian Church, Crivitz, WI	150	150	2	2	0	0	2	2	1	0	70	66	0	10	167	4	1
10 Faith Presbyterian Church of Quincy, Quincy, IL	251	260	2	3	3	6	3	5	0	0	148	131	10	14	34	3	4
11 First Evangelical Presbyterian Church, Cedar Grove, WI	51	50	0	0	0	0	0	1	0	0	45	48	0	12	19	0	0
12 First Presbyterian Church, Hillsboro, IL	192	161	1	2	0	0	0	5	33	0	112	110	36	32	0	0	4
13 First Presbyterian Church, Little Rock, IA	118	120	3	4	0	0	1	2	2	0	80	78	8	9	4	0	0
14 First Presbyterian Church, Morrisonville, IL	40	43	0	0	2	0	0	0	0	0	43	43	0	10	43	1	0
15 First Presbyterian Church, Waukegan, IL	134	112	2	0	0	0	0	4	20	0	91	79	0	6	18	0	1
16 First Presbyterian Church of Aurora, Aurora, IL	538	536	0	8	0	0	0	6	0	5	322	314	60	35	0	7	0
17 First Presbyterian Church of Mora, Mora, MN	74	73	0	0	0	0	0	1	0	0	66	59	0	4	2	0	0
18 First Presbyterian Church of Pembine, Pembine, WI	8	8	0	0	0	0	0	0	0	0	8	8	0	0	0	0	0
19 First Presbyterian Evangelical Church, Montezuma, IA	168	165	1	0	0	2	0	4	2	0	115	105	10	20	36	10	0
20 GracePoint Community Church, Dubuque, IA	139	127	0	0	0	0	2	4	4	2	97	125	0	5	7	2	0
21 Highview Evangelical Presbyterian Church, Dousman, WI	180	182	5	0	2	4	0	1	2	11	200	170	10	19	62	1	0
22 Hogarty Community Church, Aniwa, WI	49	49	0	0	0	2	0	2	0	0	49	49	0	0	1	0	0
23 Hope EPC, Grayslake, IL*	119	119									95	95					
24 Immanuel Presbyterian Church, Warrenville, IL	248	254	0	8	0	12	0	4	13	1	237	235	11	52	31	0	2
25 Kishwaukee Community Evangelical Presbyterian Church, Stillman Valley, IL	562	572	0	14	0	0	3	1	0	0	186	184	0	11	572	4	5
26 Princeville Presbyterian Church, Princeville, IL	91	85	0	0	0	0	0	3	1	2	61	55	0	12	14	0	0
27 Riverside Evangelical Church, Sartell, MN	136	137	0	0	0	6	1	1	4	0	124	118	0	9	48	6	1
28 Trinity Presbyterian Church, Sparta, IL ^		83	0	4	6	2	0	2	14	0		50	0	0	0	2	0
29 United Presbyterian Church of Amberg, Amberg, WI	22	18	0	0	0	0	1	1	0	2	21	18	0	0	0	0	0
30 Wabash Presbyterian Church at Orio, Allendale, IL	89	90	0	0	0	4	0	3	0	0	81	82	0	19	0	0	0

## 2015 ANNUAL STATISTICAL REPORT - RIVERS AND LAKES PRESBYTERY

Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
Zion Evangelical Presbyterian Church of Fosterburg, 31 Alton, IL	32	32	0	0	0	0	0	0	0	0	32	26	0	5	0	0	0
Churches in Total	30	30															
Total	4,243	4,233	19	48	25	43	13	63	127	23	2,759	2,685	145	339	1,135	48	18

Notes: \*2015 report not submitted    ^Received or constituted 2015    ~Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE SOUTHEAST

	Church	Receipts					Disbursements						Ending Balance 2015	
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions		Total Disbursements
1	All Souls Fellowship Church, Decatur, GA ^	289,671	1,123,709	285,992	0	1,409,701	1,191,580	0	0	0	80,105	1,271,685	427,687	
2	Bethany Presbyterian Church, Kingsport, TN	9,803	119,483	700	99,523	219,706	133,012	0	2,400	107	107	0	135,519	93,990
3	Brainerd Presbyterian Church, Chattanooga, TN	76,121	460,083	149,119	29	635,231	430,201	465,360	5,496	6,324	6,386	36,982	938,009	226,657
4	Buck Hill Presbyterian Church, Newland, NC	3,189	38,884	0	0	38,884	35,284	15,825	720	0	600	2,400	54,829	0
5	Cedar Springs Presbyterian Church, Knoxville, TN	2,626,416	10,099,518	421,250	2,422,961	12,943,729	9,179,984	0	0	60,000	142,743	2,709,543	12,032,270	3,537,875
6	Central Presbyterian Church, Hyden, KY	0	0	0	0	0	0	0	0	0	0	0	0	0
7	ChristChurch Presbyterian, Dalton, GA	56,640	1,234,745	0	175,537	1,410,282	1,258,131	0	15,000	8,925	12,925	140,942	1,426,998	39,924
8	Community Evangelistic Church, Knoxville, TN	132,307	0	0	0	0	0	0	0	0	0	0	0	0
9	Community United Wooton Evangelical Church, Wooton, KY	61,835	36,687	0	5,377	42,064	33,477	0	0	1,403	1,403	1,300	36,180	67,719
10	Cornerstone Evangelical Presbyterian Church, Franklin, NC	33,164	106,281	2,095	3,714	112,090	94,666	7,520	880	1,012	8,412	3,078	114,556	30,598
11	Covenant Presbyterian Church, Rome, GA	39,899	109,299	1,500	3,574	114,873	97,032	0	1,150	1,000	1,250	450	99,882	54,890
12	CrossWalk Community Church, Knoxville, TN	45,072	188,008	0	0	188,008	160,933	12,980	2,400	2,400	4,283	35	181,769	40,560
13	Faith Presbyterian Church, McDonough, GA	40,040	291,783	72,560	0	364,343	154,697	0	1,800	0	5,500	23,593	185,640	218,743
14	Farner Presbyterian Church, Farner, TN	119,879	0	0	0	0	0	0	0	0	0	0	0	0
15	First Presbyterian Church of Rome, Rome, GA	717,848	3,021,172	40,000	41,685	3,102,857	2,375,199	54,041	19,620	22,563	90,926	292,580	2,832,366	875,038
16	First Presbyterian Church of Thomasville, Thomasville, GA	553,785	0	0	0	0	0	0	0	0	0	0	0	0
17	Grace Presbyterian Church, Franklin, NC	114,285	190,109	0	15,587	205,696	178,330	0	500	250	2,875	10,466	192,171	127,810
18	Greenbriar Presbyterian Church, Manchester, KY	22,872	77,202	23,073	21,925	152,201	124,311	0	2,300	2,300	2,000	6,104	134,715	40,358
19	Hope Fellowship EPC, Chickamauga, GA	0	0	0	0	0	0	0	0	0	0	0	0	0
20	Lookout Valley Presbyterian Church, Chattanooga, TN	49,130	173,562	0	34,088	207,650	146,629	19,925	2,000	1,000	10,569	14,869	193,992	62,788
21	Mars Hill Presbyterian Church, Acworth, GA	157,065	0	0	0	0	0	0	0	0	0	0	0	0
22	Murphy Presbyterian Church, Murphy, NC	80,188	100,010	0	145	193,570	86,807	0	2,000	2,000	0	3,500	93,307	100,265
23	New Beginning Church, Spring City, TN	62,659	48,495	11,869	0	60,364	42,203	2,947	480	0	150	2,344	48,124	57,736
24	New Beginning EPC, Hebron, KY	0	0	0	0	0	0	0	0	0	0	0	0	0
25	New Hope EPC, Kingsport, TN	3,005	86,129	3,105	54,710	143,944	113,706	2,911	2,220	0	0	10,150	133,487	13,462
26	Parkway Presbyterian Church, Cumming, GA	62,551	738,092	0	45,439	846,082	661,984	119,129	3,500	0	3,000	17,107	804,720	41,362
27	Plumtree Presbyterian Church, Plumtree, NC	28,405	185,804	0	0	188,836	176,258	0	800	0	0	6,338	183,396	33,845
28	Providence Church, Hazelwood, NC	287,562	186,246	26,250	16,792	229,288	138,548	68,103	2,425	1,850	11,100	25,139	245,315	271,535
29	Signal Mountain Presbyterian Church, Signal Mountain, TN	0	3,307,002	1,108,825	21,126	4,436,953	2,429,985	1,147,532	43,750	50,300	96,050	626,896	4,344,214	0

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE SOUTHEAST

	Church	Receipts					Disbursements						Ending Balance 2015	
		Ending Balance 2014	Tithes- Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital- Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions		Total Disburse- ments
30	Trinity Evangelical Presbyterian Church, Loganville, GA	40,000	80,000	10,000	0	90,000	80,000	80,000	2,862	1,242	0	7,200	10,062	119,938
31	Trion Evangelical Presbyterian Church, Trion, GA	0	0	0	0	0	0	0	0	0	0	0	0	0
32	Valleybrook Presbyterian Church, Hixon, TN	72,188	122,604	0	264	122,868	131,777	0	1,500	0	0	5,550	143,937	0
33	Wilson Station Presbyterian Church, Englewood, TN	79,107	31,237	0	869	32,106	20,672	46,222	0	690	690	3,861	0	10,021
34	Woodland Presbyterian Church, Memphis, TN	260,043	0	0	0	0	0	0	0	0	0	0	0	0
	Total	6,124,729	22,156,144	2,156,338	2,963,345	27,491,326	19,475,406	2,042,495	113,803	163,366	400,969	4,030,532	25,837,143	6,492,801

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## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE SOUTHEAST

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1	All Souls Fellowship Church, Decatur, GA ^		351	0	4	15	5	5	1	7	0		343	0	135	184	13	0
2	Bethany Presbyterian Church, Kingsport, TN	112	108	0	0	1	0	0	4	0	1	78	75	5	4	114	1	0
3	Brainerd Presbyterian Church, Chattanooga, TN	279	262	0	2	12	7	3	3	14	18	155	160	20	25	40	2	2
4	Buck Hill Presbyterian Church, Newland, NC	36	35	0	0	0	0	0	0	1	0	34	34	0	3	35	0	0
5	Cedar Springs Presbyterian Church, Knoxville, TN	3,412	3,536	46	24	76	31	21	16	0	30	2,190	2202	120	478	1209	83	11
6	Central Presbyterian Church, Hyden, KY*	50	50									28	28					
7	ChristChurch Presbyterian, Dalton, GA	402	412	1	0	11	1	4	8	0	0	243	238	57	35	51	7	0
8	Community Evangelistic Church, Knoxville, TN*	232	232									200	200					
9	Community United Wooton Evangelical Church, Wooton, KY	61	62	0	0	0	1	0	0	0	0	60	58	0	12	62	0	0
10	Cornerstone Evangelical Presbyterian Church, Franklin, NC	44	37	0	0	0	0	2	0	5	0	40	40	0	0	3	0	0
11	Covenant Presbyterian Church, Rome, GA	48	48	0	0	0	4	3	1	0	0	38	38	0	2	5	0	0
12	CrossWalk Community Church, Knoxville, TN	116	97	0	0	0	2	1	0	20	0	85	85	0	10	1	1	0
13	Faith Presbyterian Church, McDonough, GA	117	121	0	0	3	5	0	2	0	2	90	88	4	4	17	1	0
14	Farner Presbyterian Church, Farner, TN*	59	59									45	45					
15	First Presbyterian Church of Rome, Rome, GA	1,025	836	4	17	17	17	3	10	110	121	416	430	30	175	181	6	9
16	First Presbyterian Church of Thomasville, Thomasville, GA	485	0	0	0	0	0	0	0	0	0	178	0	0	0	0	0	0
17	Grace Presbyterian Church, Franklin, NC	84	88	0	1	4	3	2	2	0	0	66	72	5	14	10	3	0
18	Greenbriar Presbyterian Church, Manchester, KY	93	87	0	0	0	0	0	1	5	0	60	55	0	15	87	1	0
19	Hope Fellowship EPC, Chickamauga, GA*	21	21									55	55					
20	Lookout Valley Presbyterian Church, Chattanooga, TN	85	80	0	0	0	0	1	4	0	0	55	50	0	2	12	0	0
21	Mars Hill Presbyterian Church, Acworth, GA	349	350	0	0	6	6	1	2	8	0	201	201	0	0	21	0	0
22	Murphy Presbyterian Church, Murphy, NC	67	67	0	0	4	3	0	0	6	2	50	52	8	0	1	0	0
23	New Beginning Church, Spring City, TN	23	23	0	0	0	0	0	0	0	0	18	21	0	21	0	0	0
24	New Beginning EPC, Hebron, KY*	24	24									26	26					
25	New Hope EPC, Kingsport, TN	72	63	2	0	0	0	1	5	3	0	70	65	0	15	16	4	2
26	Parkway Presbyterian Church, Cumming, GA	319	262	0	0	4	6	1	2	53	12	294	264	11	17	34	7	0
27	Plumtree Presbyterian Church, Plumtree, NC	44	40	0	0	0	2	0	0	6	0	45	48	0	8	0	0	0
28	Providence Church, Hazelwood, NC	58	57	11	1	0	0	0	1	13	0	57	60	0	6	5	0	0
29	Signal Mountain Presbyterian Church, Signal Mountain, TN	2,187	2,047	8	32	35	7	12	22	64	125	858	715	348	448	78	19	1
30	Trinity Evangelical Presbyterian Church, Loganville, GA	45	44	0	0	0	0	1	1	0	0	38	35	0	0	44	0	0



## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE SOUTHEAST

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
31	<i>Trion Evangelical Presbyterian Church, Trion, GA*</i>	<i>31</i>	<i>31</i>									<i>26</i>	<i>26</i>					
32	Valleybrook Presbyterian Church, Hixon, TN	42	54	0	5	2	3	0	0	0	0	48	48	9	10	5	5	0
33	Wilson Station Presbyterian Church, Englewood, TN	26	28	0	0	0	3	0	1	0	0	40	37	0	0	42	0	0
34	Woodland Presbyterian Church, Memphis, TN*	349	<i>349</i>									139	<i>139</i>					
	Churches in Total	33	34															
	Total	10,397	9,961	72	86	190	106	61	86	315	311	6,026	6,033	617	1,439	2,257	153	25

Notes: \*2015 report not submitted    ^Received or constituted 2015    -Mission Church    Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE WEST

	Church	Receipts					Disbursements							Ending Balance 2015
		Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	
1	Advent Presbyterian Church, Cordova, TN	1,600,579	1,788,673	12,135	162,501	1,951,174	1,671,111	8,533	5,568	5,568	30,191	94,917	1,810,320	1,741,433
2	Bear Creek Church, Lakewood, CO	0	476,785	81,245	2,261	560,291	492,433	66,091	2,000	2,000	3,800	35,880	600,204	89,024
3	Canyons Community Church, Castle Rock, CO	0	150,000	0	0	150,000	130,000	0	0	0	0	7,000	137,000	0
4	Celebration Community Church, Denver, CO	11,931	486,661	53,000	0	539,661	443,959	53,000	1,000	0	0	44,000	541,959	9,633
5	Cherry Creek Presbyterian Church, Englewood, CO	0	3,660,000	362,000	679,000	4,701,000	4,056,000	70,000	13,000	26,010	67,445	434,000	4,600,000	341,000
6	Cherry Hills Community Church, Highlands Ranch, CO	5,322,703	0	0	0	0	0	0	0	0	0	0	0	0
7	Christ Covenant Church, Leoti, KS	85,857	166,219	0	1,800	168,019	141,634	12,000	7,500	1,560	3,060	9,000	173,194	80,682
8	Christ Fellowship Church, Ft. Collins, CO	127,927	0	0	0	0	0	0	0	0	0	0	0	0
9	Christ Reformed Presbyterian Church, Torrington, WY	77,701	35,778	99,245	2,550	137,573	33,775	48,726	0	1,012	3,692	3,215	89,409	125,865
10	Community Protestant Church, West Yellowstone, MT	107,196	115,623	1,350	7,710	124,683	106,331	12,030	507	0	0	440	119,308	0
11	Cornerstone Church of Stapleton, Stapleton, NE	0	106,625	0	802	107,427	61,990	0	0	1,288	0	3,463	65,454	84,503
12	Cornerstone Community Church, Aurora, CO	0	0	0	0	0	0	0	0	0	0	0	0	0
13	Cornerstone Community Church of Greeley, Greeley, CO	18,396	1,111,532	0	0	1,111,532	749,534	21,588	11,000	9,000	17,760	157,240	1,124,061	5,867
14	Covenant Community Church, Aurora, CO	588,525	91,678	6,082	406	98,165	73,524	13,862	900	300	300	650	89,236	597,454
15	Covenant Presbyterian of Vail Valley, Vail, CO	50,160	171,278	0	45,088	216,366	159,073	0	0	0	0	0	159,073	107,453
16	Desert Hills Presbyterian Church, Carefree, AZ	116,937	958,333	0	9,968	968,301	790,025	0	10,000	10,000	10,000	94,000	894,025	74,276
17	Evangelical Presbyterian Church of Longview, Longview, TX	493,835	895,451	35,965	103,160	1,034,397	851,768	126,940	8,740	8,582	18,582	116,007	1,094,715	433,707
18	Faith Evangelical Church, Loveland, CO	334,122	1,237,226	18,388	11,777	1,267,391	949,832	0	4,400	13,689	44,879	243,530	1,242,641	358,873
19	Faith Presbyterian Church, Aurora, CO	0	0	0	0	0	0	0	0	0	0	0	0	0
20	First Evangelical Presbyterian Church, Artesia, NM	114,741	115,978	2,500	10,434	128,912	125,575	7,819	0	759	0	2,642	136,795	106,858
21	First Presbyterian Church, Dexter, NM	0	0	0	0	0	0	0	0	0	0	0	0	0
22	First Presbyterian Church, Hazelton, ND	0	0	0	0	0	0	0	0	0	0	0	0	0
23	First Presbyterian Church, Levelland, TX	111,719	159,060	6,950	100	166,110	139,978	6,844	1,275	1,444	3,369	17,117	168,583	109,246
24	First Presbyterian Church (EPC) of Casper, Casper, WY	(2,501)	155,968	0	50,922	206,890	182,269	0	2,000	3,000	3,500	12,338	200,107	4,282
25	First Presbyterian Church of Hagerman, Hagerman, NM	0	0	0	0	0	0	0	0	0	0	0	0	0
26	Good Shepherd Presbyterian Church, Ajo, AZ	0	47,176	0	0	47,176	38,178	0	345	621	0	0	39,144	20,536
27	Grace Community Church, Falcon, CO	(837)	326,690	0	55	326,745	298,861	0	4,050	0	0	21,774	326,035	237
28	Grace Community Church, Surprise, AZ	126,111	377,593	0	145	377,738	301,742	5,694	3,497	7,097	33,734	33,359	378,026	125,823
29	Grace Community Fellowship, Helena, MT	157,068	161,263	4,200	9,454	174,917	107,787	0	0	0	0	20,718	128,505	203,480

	Church	Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	Ending Balance 2015
30	GracePoint Community Church, Littleton, CO	243,104	261,172	0	100,427	361,599	288,591	2,012	1,188	1,152	9,472	89,220	390,483	214,220
31	Greenwood Community Church, Greenwood, CO	843,484	2,347,723	377,017	250,890	2,975,630	2,861,108	154,548	12,000	12,000	12,000	133,521	3,173,177	645,937
32	Highline Community Church, Greenwood Village, CO	0	0	0	0	0	0	0	0	0	0	0	0	0
33	Hope Presbyterian Church, Cordova, TN	2,107,030	14,907,023	0	33,291	14,940,314	13,283,603	1,745,707	30,000	9,996	17,496	427,430	15,504,236	1,543,108
34	Kingman Presbyterian Church, Kingman, AZ	237,457	152,219	4,967	0	157,186	161,932	17,000	1,900	0	1,900	0	182,701	211,911
35	Littleton Christian Church, Littleton, CO	0	0	0	0	0	0	0	0	0	0	0	0	0
36	Lookout Mountain Community Church, Golden, CO	53,105	408,907	0	78,166	487,073	484,473	0	560	560	0	44,182	529,775	14,181
37	Morningside Evangelical Presbyterian Church, Phoenix, AZ	31,815	62,989	0	113	63,102	60,438	0	0	0	0	7,120	7,120	27,359
38	Mountain Road Church, Fruit Heights, UT	153,189	167,095	9,831	28,100	205,026	189,840	0	0	0	516	10,721	201,077	157,138
39	Neighborhood Church, Littleton, CO	0	0	0	0	0	0	0	0	0	0	0	0	0
40	Parker Evangelical Presbyterian Church, Parker, CO	1,034,696	0	0	0	0	0	0	0	0	0	0	0	0
41	Saint Patrick Presbyterian Church, Denver, CO -^	0	0	0	0	0	0	0	0	0	0	0	0	0
42	Springhill Presbyterian Church, Bozeman, MT	1,170,125	971,017	101,922	0	1,072,939	1,028,736	101,922	0	0	1,000	29,310	1,160,968	1,082,096
43	Visio Dei (Mission Group), Phoenix, AZ	0	0	0	0	0	0	0	0	0	0	0	0	0
44	Westminster Presbyterian Church, Lubbock, TX	49,011	1,124,075	0	26,159	1,150,234	956,170	34,500	0	0	0	71,655	1,062,325	136,920
	Total	15,365,186	33,197,810	1,176,797	1,615,279	35,977,571	31,220,270	2,508,816	121,430	115,638	282,696	2,164,449	36,329,656	8,653,102

Notes: \*2015 report not submitted ^Received or constituted 2015 -Mission Church Italics represent estimated numbers due to non-reporting

## 2015 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE WEST

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
1	Advent Presbyterian Church, Cordova, TN	1,013	1,021	5	20	36	0	6	5	0	0	619	586	59	47	149	20	5
2	Bear Creek Church, Lakewood, CO	177	174	0	0	6	2	2	1	8	4	128	141	0	5	3	0	0
3	Canyons Community Church, Castle Rock, CO	44	28	0	0	0	0	0	2	0	2	65	52	0	5	0	0	0
4	Celebration Community Church, Denver, CO	121	137	1	0	16	0	0	1	0	0	240	243	0	50	19	9	10
5	Cherry Creek Presbyterian Church, Englewood, CO	1,112	1,181	12	19	45	26	3	8	19	8	950	1047	180	140	176	8	5
6	Cherry Hills Community Church, Highlands Ranch, CO*	5,914	5,914									6,006	6,006					
7	Christ Covenant Church, Leoti, KS	77	56	0	0	0	4	0	0	25	0	71	74	0	14	8	0	0
8	Christ Fellowship Church, Ft. Collins, CO*	94	94									103	103					
9	Christ Reformed Presbyterian Church, Torrington, WY	42	44	2	0	0	0	0	0	0	0	33	35	0	0	0	0	2
10	Community Protestant Church, West Yellowstone, MT	35	36	0	0	0	0	0	1	5	0	45	60	2	2	4	0	0
11	Cornerstone Church of Stapleton, Stapleton, NE	56	56	0	0	2	0	1	1	0	0	38	47	0	3	1	1	0
12	Cornerstone Community Church, Aurora, CO*	66	66									59	59					
13	Cornerstone Community Church of Greeley, Greeley, CO	422	398	0	0	0	22	0	30	13	0	482	446	0	63	0	4	3
14	Covenant Community Church, Aurora, CO	49	50	1	0	0	0	0	0	0	0	39	40	0	4	4	0	1
15	Covenant Presbyterian of Vail Valley, Vail, CO	34	37	2	0	1	0	0	0	0	0	28	28	0	0	7	1	0
16	Desert Hills Presbyterian Church, Carefree, AZ	465	484	0	5	16	12	2	6	6	3	404	383	0	15	83	5	1
17	Evangelical Presbyterian Church of Longview, Longview, TX	389	390	0	8	4	8	5	6	7	1	230	237	20	30	0	4	4
18	Faith Evangelical Church, Loveland, CO	553	554	3	7	13	29	2	8	35	8	561	593	56	277	30	6	8
19	Faith Presbyterian Church, Aurora, CO*	597	597									597	597					
20	First Evangelical Presbyterian Church, Artesia, NM	66	44	0	0	0	0	0	1	16	5	47	30	15	9	6	1	0
21	First Presbyterian Church, Dexter, NM*	210	210									165	165					0
22	First Presbyterian Church, Hazelton, ND*	14	14									25	25					0
23	First Presbyterian Church, Levelland, TX	117	69	0	0	0	0	2	1	45	0	53	47	4	5	5	0	0
24	First Presbyterian Church (EPC) of Casper, Casper, WY	86	82	0	0	0	7	1	3	6	1	57	67	0	4	7	1	0
25	First Presbyterian Church of Hagerman, Hagerman, NM*	11	11									22	22					0
26	Good Shepherd Presbyterian Church, Ajo, AZ	23	23	0	0	0	0	0	0	0	0	31	37	0	0	0	0	0
27	Grace Community Church, Falcon, CO	152	140	4	0	4	3	0	3	9	11	165	151	0	0	0	0	0
28	Grace Community Church, Surprise, AZ	190	181	11	0	0	0	3	7	0	10	178	169	0	11	6	0	0
29	Grace Community Fellowship, Helena, MT	102	79	4	0	0	0	1	4	22	0	86	85	0	6	3	0	0
30	GracePoint Community Church, Littleton, CO	125	93	0	0	0	0	0	2	14	0	104	64	0	5	113	0	0
31	Greenwood Community Church, Greenwood, CO	657	493	17	0	0	0	82	4	126	0	750	780	0	142	0	20	0

	Church Name	2014 Members	2015 Members	Adult Profession	Youth Profession	Transfer Gain	Reaffirmation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
32	Highline Community Church, Greenwood Village, CO*	349	349									250	250					
33	Hope Presbyterian Church, Cordova, TN	7,696	7,992	25	6	83	233	32	19	23	0	7,112	6885	208	682	1900	94	29
34	Kingman Presbyterian Church, Kingman, AZ	119	113	2	0	0	2	0	8	0	4	104	84	0	6	0	0	2
35	Littleton Christian Church, Littleton, CO*	50	50									100	100					
36	Lookout Mountain Community Church, Golden, CO	177	50	0	5	3	0	1	3	15	0	117	88	0	26	21	6	0
37	Morningside Evangelical Presbyterian Church, Phoenix, AZ	65	64	1	0	0	0	0	1	0	0	26	21	0	0	0	0	0
38	Mountain Road Church, Fruit Heights, UT	95	107	3	10	0	0	0	1	0	0	86	110	0	9	15	3	1
39	Neighborhood Church, Littleton, CO*	56	56									90	90					
40	Parker Evangelical Presbyterian Church, Parker, CO	523	0	0	0	0	0	0	0	0	0	596	0	0	0	0	0	0
41	Saint Patrick Presbyterian Church, Denver, CO ~^		30	0	0	0	0	0	0	0	0		70	0	0	0	0	0
42	Springhill Presbyterian Church, Bozeman, MT	467	513	0	0	8	58	15	1	5	2	495	478	0	80	25	7	1
44	Westminster Presbyterian Church, Lubbock, TX	443	380	7	0	7	8	17	5	49	14	233	210	30	60	117	3	4
	Churches in Total	42	43															
	Total	23,053	22,460	100	80	244	414	175	132	448	73	21,590	20,805	574	1,700	2,702	193	76

Notes: \*2015 report not submitted    ^Received or constituted 2015    ~Mission Church    Italics represent estimated numbers due to non-reporting

## 2014 Annual Financial Report Summary

	Presbytery	Ending Balance 2014	Tithes-Offerings	Capital Building	Other	Total Receipts	Local Operating	Local Capital-Building	Presbytery Giving	GA Per Member	Total GA Causes	Other Missions	Total Disbursements	Ending Balance 2015
1	Alleghenies	8,934,594	18,662,457	1,473,429	2,099,872	21,985,968	17,689,664	1,824,620	150,863	187,906	301,499	2,794,198	22,005,406	7,612,552
2	Central South	9,264,414	23,592,155	4,377,952	4,063,059	34,634,222	19,964,660	4,143,213	100,203	149,815	473,817	6,784,299	31,251,740	6,991,517
3	East	9,517,172	16,465,588	3,161,521	1,909,059	20,974,280	13,889,827	3,783,523	55,436	92,830	337,949	2,459,202	19,725,928	10,964,572
4	Florida	7,653,359	11,592,620	5,312,902	3,750,508	20,367,604	16,635,863	3,118,071	29,400	57,044	109,856	866,186	20,956,246	7,372,700
5	Great Plains	-2,169,928	17,807,770	1,336,861	4,457,722	23,602,354	16,331,282	1,018,847	92,424	131,039	166,329	2,686,845	20,279,119	1,369,736
6	Gulf South	10,144,428	19,442,266	1,434,462	1,642,030	22,540,665	17,235,528	1,278,247	108,045	174,984	547,278	2,346,098	21,602,259	10,313,205
7	Mid-America	10,614,485	15,489,464	254,002	2,336,071	11,744,538	13,348,009	1,096,377	41,345	68,789	145,798	1,182,280	9,652,967	13,030,521
8	Mid-Atlantic	15,847,760	27,948,858	6,249,259	2,011,978	36,870,755	24,508,952	10,288,486	278,323	219,542	564,318	2,852,593	36,035,558	14,993,402
9	Midwest	22,729,420	35,522,238	4,843,890	4,824,521	47,113,246	32,441,004	5,018,578	156,293	296,525	864,191	4,204,188	42,796,822	25,646,410
10	Pacific	27,392,097	44,265,349	6,596,126	6,205,878	57,201,493	42,516,877	8,919,835	342,890	210,413	317,330	4,373,292	56,542,530	25,083,557
11	Rivers & Lakes	3,840,906	5,103,075	606,670	548,042	6,273,888	4,210,043	835,877	35,808	80,595	183,283	558,216	5,702,519	4,162,500
12	Southeast	6,124,729	22,156,144	2,156,338	2,963,345	27,491,326	19,475,406	2,042,495	113,803	163,366	400,969	4,030,532	25,837,143	6,492,801
13	West	15,365,186	33,197,810	1,176,797	1,615,279	35,977,571	31,220,270	2,508,816	121,430	115,638	282,696	2,164,449	36,329,656	8,653,102
	TOTAL	145,258,622	291,245,794	38,980,209	38,427,364	366,777,910	269,467,385	45,876,985	1,626,263	1,948,486	4,695,313	37,302,378	348,717,893	142,686,575

### 2015 Annual Statistical Report Summary

	2014 Churches of Record	2015 Churches of Record	2014 Members	2015 Members	Adult Pro- fession	Youth Pro- fession	Transfer Gain	Reaffir- mation	Transfer Loss	Death	Inactive	Other Losses	2014 Worship	2015 Worship	2015 Children's Ministry Weekday	2015 Children's Ministry Weekend	2015 Baptized Roll	Infant Baptism	Adult Baptism
Alleghenies	64	68	16,038	15,762	65	93	291	181	84	175	289	167	11,026	11,044	341	1,004	2,379	160	19
Central South	32	33	7,505	7,547	27	66	273	119	127	89	332	74	4,907	4,690	199	646	1,702	100	17
East	41	43	8,254	8,376	151	68	160	177	68	98	341	83	7,487	7,866	429	989	1,455	86	38
Florida	20	21	7,329	4,310	92	72	130	504	26	90	185	94	4,273	4,736	201	716	424	85	28
Great Plains	17	19	8,126	7,728	74	113	89	149	134	99	573	140	5,851	5,803	500	1,346	1,880	95	35
Gulf South	47	49	8,678	8,854	116	91	102	201	80	105	146	50	5,688	5,661	318	838	2,048	101	44
Mid-America	16	18	5,568	5,883	16	58	71	61	11	37	159	30	5,353	4,926	304	469	1,029	59	5
Mid-Atlantic	87	93	15,921	16,716	109	162	321	453	183	133	245	59	14,960	15,456	321	2,270	3,179	178	127
Midwest	56	58	15,348	14,974	150	64	153	327	86	184	657	314	13,599	13,654	958	2,484	3,005	170	121
Pacific	64	65	18,335	18,019	201	42	169	456	154	286	976	420	15,428	14,730	970	2,166	2,132	185	143
Rivers and Lakes	30	30	4,243	4,233	19	48	25	43	13	63	127	23	2,759	2,685	145	339	1,135	48	18
Southeast	33	34	10,397	9,961	72	86	190	106	61	86	315	311	6,026	6,033	617	1,439	2,257	153	25
West	42	43	23,053	22,460	100	80	244	414	175	132	448	73	21,590	20,805	574	1,700	2,702	193	76
<b>TOTAL</b>	<b>549</b>	<b>574</b>	<b>148,795</b>	<b>144,823</b>	<b>1,192</b>	<b>1,043</b>	<b>2,218</b>	<b>3,191</b>	<b>1,202</b>	<b>1,577</b>	<b>4,793</b>	<b>1,838</b>	<b>118,947</b>	<b>118,089</b>	<b>5,877</b>	<b>16,406</b>	<b>25,327</b>	<b>1,613</b>	<b>696</b>
			Active Members		144,823														
			Ministers		1,277														
			Baptized Roll		25,327														
			Inclusive Membership		171,427														