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# **MINUTES**

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**of the**

**37th General Assembly**

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**Evangelical Presbyterian Church**

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**June 20-23, 2017**  
**Fair Oaks Presbyterian Church**  
**Fair Oaks, California**

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**OFFICERS OF THE 37th GENERAL ASSEMBLY**

**MODERATOR**

Mr. Dean Weaver

**STATED CLERK**

Reverend Dr. Jeffrey Jeremiah  
Evangelical Presbyterian Church  
5850 T.G. Lee Blvd., Suite 510  
Orlando, FL 32822  
407-930-4239

Internal Revenue Service Number  
for the  
Evangelical Presbyterian Church  
38-2329622

**OFFICERS OF THE CORPORATION**

**Chairman of the Board:** Mr. Scott Griffin

**President:** Rev. Dr. Jeffrey Jeremiah

**Vice President:** Mr. Phil VanValkenburg

**Secretary:** Rev. Dr. Jerry Iamurri

**Treasurer:** Mr. Michael Gibson

**PLEASE ADDRESS OFFICIAL CORRESPONDENCE TO**

The Reverend Dr. Jeffrey Jeremiah  
Stated Clerk  
Evangelical Presbyterian Church  
5850 T.G. Lee Blvd., Suite 510  
Orlando, FL 32822  
407-930-4239

**NEXT MEETING OF GENERAL ASSEMBLY**

**June 19-23, 2018**

Hope Church  
8500 Walnut Grove Road  
Memphis, Tennessee 38018

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**MINUTES**  
of the  
**37th General Assembly**

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**EVANGELICAL PRESBYTERIAN CHURCH**

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*Generation to Generation*

*“From generation to generation we will proclaim your praise.”*

*(Psalm 79:13)*

## FOREWORD

The five sections of this volume are as follows:

**JOURNAL:** The minutes of the daily sessions of the Assembly. Though the Journal does not contain the documents that appear in the second section (Appendices), it does contain the recommendations made in those documents. Those recommendations appear in the Journal at the point at which they were considered. For ease of reference and cross-reference, the Journal is divided into articles. An index of this section appears at the end of the Journal. The reports of the 29<sup>th</sup> General Assembly committees are included at the end of the Journal section.

**APPENDICES:** The reports submitted to the Assembly by presbyteries, committees of the Church, and by other bodies for the Assembly's consideration. Reports appear in the Appendix in alphabetical order. All references to papers in the Appendix are by page number in the Journal.

**DOCUMENTS:** The primary documents adopted by the Assembly to govern its life and mission.

**DIRECTORY:** The members of the permanent committees of the Assembly are listed in this section. A directory of the churches, ministers and presbytery officers is published separately.

**ANNUAL CHURCH REPORT:** A summary of the reports of the churches' financial and statistical statuses in the preceding year.

The Stated Clerk welcomes suggestions for the improvement of these annual volumes.



# ANNOUNCEMENT

*Evangelical Presbyterian Church*

*37th General Assembly*



*TE Dean Weaver  
Moderator  
37th General Assembly*

## **Teaching Elder Dean Weaver Elected Moderator**

Rev. Dr. Dean Weaver's call to the ministry began at his infant baptism ceremony. His parents often reminded him that he screamed so loud that the pastor remarked finally "Looks like this one is going to be a preacher." He grew up in a PC(USA) church and accepted Christ as his Savior at the age 14 while attending a Young Life camp. When he was a senior in high school, the assistant pastor of his church physically grabbed him one day and shook him hard and said, "You are called to the ministry. If you do not follow God's call you will be miserable until you yield to it." Ignoring his assistant pastor, Dean enrolled in Grove City College majoring in Electrical Engineering. He was so miserable that first semester and had no idea why he had chosen to major in EE. The words of his assistant pastor haunted him.

One weekend Dean visited friends at Indiana Univ. of Pennsylvania who worshipped at Graystone Presbyterian Church. The pastor began his message with the words, "I believe there is someone here who is called to the ministry and you have been avoiding it. Running from it. You have come from some distance today and I am supposed to tell you that you will be miserable until you yield to His call on your life. This sermon is for you." The next day he changed his major to Christian Thought and History. Dean earned his BA from Grove City College in 1986.

Dr. Weaver became a staff member of the Coalition for Christian Outreach (CCO) which is now an EPC partner organization. He served as a Campus Minister at Graystone Presbyterian Church on the campus of Indiana Univ. of PA. While serving there, he met his wife Beth, to whom he has been married for 28 years. Dean and Beth have 6 children; 3 natural born, 3 adopted internationally (one from St. Vincent and the Grenadines and two from Sierra Leone Africa.) and one new granddaughter.

Dr. Weaver continued his formal education by earning his M.Div. from Pittsburgh Theological Seminary, a D.Min. from Gordon-Conwell Theological Seminary, and is currently pursuing a Th.M. in homiletics from Gordon-Conwell.

Dr. Weaver has been involved in a number of organizations, including;

Founder and Co-Moderator of New Wineskins Association of Churches  
Co-Chaired the Joint Commission on New Wineskins and EPC 2007-2012  
Member of the Coordinating Council of New Wineskins Presbytery  
Co-founder and President of EduNations, a non-profit corporation that builds and operates schools in Sierra Leone, Africa  
Moderator of the Presbytery of the Alleghenies (2014)  
Chair of Council of the POA (2015)  
Chair of the Ministerial Committee of the POA (2012-2013)  
Committee on Administration of the EPC (2013-present)

Dean is an expository preacher who has served as the Lead Pastor of Memorial Park EPC in the North Hills of Pittsburgh, PA for the last ten years. He previously served as Senior Pastor of Knox Presbyterian Church, Kenmore, NY, and Pastor of Clymer Presbyterian Church, Clymer, PA.

# ***ANNOUNCEMENT***

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*Evangelical Presbyterian Church*

*37th General Assembly*

**Moderator-Elect Nominee**

**RE Tom Werner**



*RE Thomas Werner  
Moderator-Elect  
37th General Assembly*

**Tom Werner** has degrees from DePauw University, St. Louis University Law School and a Masters in Taxation from Washington University Law School. He worked in law firms in St. Louis, then went to work for a St. Louis technology company where he served as General Counsel and in various business capacities. Along the way he was granted a Master of Arts in Theological Studies (M.A.T.S.) from Covenant Seminary. Tom has been retired for three years.

Tom has had the privilege of serving on the EPC Theology Committee, chairing the Committee for a year, and contributing to the EPC Leadership Training Guide. He has also served on Mid-America Presbytery's Ministerial Committee and as Presbytery Moderator, and has served on missions' teams to Romania, Russia, Ukraine, Honduras and Albania.

Tom is married to Susan, and they celebrated 40 years of marriage last summer. They have two grown children and three wonderful grandchildren. Tom and Susan have attended Greentree Community Church in Kirkwood, Missouri for about seventeen years and previously attended Central Presbyterian Church in St. Louis. Tom teaches at Greentree on a fairly regular basis, and preaches on occasion.

Tom is a Cardinal baseball fan, a runner and reader, and he and Susan are avid travelers.

**MODERATORS OF GENERAL ASSEMBLY**

| <b>GA</b>              | <b>Year</b> | <b>Name</b>                         | <b>Presbytery</b> | <b>Location</b>     |
|------------------------|-------------|-------------------------------------|-------------------|---------------------|
| 1 <sup>st</sup>        | 1981        | TE Calvin Gray                      | Midwest           | Livonia, MI         |
| 2 <sup>nd</sup>        | 1982        | RE Irvin Rinehart (Deceased)        | West              | Aurora, CO          |
| 3 <sup>rd</sup>        | 1983        | TE James Van Dyke                   | Southeast         | St. Louis, MO       |
| 4 <sup>th</sup>        | 1984        | RE Donald Harms                     | Midwest           | Jackson, MS         |
| 5 <sup>th</sup>        | 1985        | TE James Morrison                   | East              | Aurora, CO          |
| 6 <sup>th</sup>        | 1986        | RE Roger Vonder Bruegge             | Central South     | Livonia, MI         |
| 7 <sup>th</sup>        | 1987        | TE E. Perry Mobley                  | Southeast         | Rome, GA            |
| 8 <sup>th</sup>        | 1988        | RE Richard Heidtman (Deceased)      | Midwest           | Englewood, CO       |
| 9 <sup>th</sup>        | 1989        | TE Andrew Jumper (Deceased)         | Central South     | St. Louis, MO       |
| 10 <sup>th</sup>       | 1990        | RE James Rimmel                     | Allegheny         | Bethesda, MD        |
| 11 <sup>th</sup>       | 1991        | TE William Flannagan                | Central South     | Livonia, MI         |
| 12 <sup>th</sup>       | 1992        | RE John Adamson                     | Central South     | Memphis, TN         |
| 13 <sup>th</sup>       | 1993        | TE W. Graham Smith (Deceased)       | East              | Aurora, CO          |
| 14 <sup>th</sup>       | 1994        | RE William Johns                    | Southeast         | Pompano Beach, FL   |
| 15 <sup>th</sup>       | 1995        | TE Wayne Hoffman                    | Mid-America       | Charlotte, NC       |
| 16 <sup>th</sup>       | 1996        | RE Claude Russell (Deceased)        | West              | Englewood, CO       |
| 17 <sup>th</sup>       | 1997        | TE Richard Little                   | Mid-Atlantic      | St. Louis, MO       |
| 18 <sup>th</sup>       | 1998        | RE Alan Smith                       | East              | Highlands Ranch, CO |
| 19 <sup>th</sup>       | 1999        | TE James McGuire                    | Midwest           | Rome, GA            |
| 20 <sup>th</sup>       | 2000        | RE John M. Graham, III              | Southeast         | Northville, MI      |
| 21 <sup>st</sup>       | 2001        | TE Darryl "Bud" Sparling (Deceased) | West              | Greenwood Vill., CO |
| 22 <sup>nd</sup>       | 2002        | RE Knox Sherer (Deceased)           | Mid-Atlantic      | Memphis, TN         |
| 23 <sup>rd</sup>       | 2003        | TE Ron DiNunzio                     | Florida           | Brighton, MI        |
| 24 <sup>th</sup>       | 2004        | TE Orin Littlejohn (Deceased)       | Central South     | Virginia Beach, VA  |
| 25 <sup>th</sup>       | 2005        | TE William Meyer                    | Mid-Atlantic      | Golden, CO          |
| 26 <sup>th</sup>       | 2006        | TE Paul Heidebrecht (Deceased)      | Mid-America       | Rome, GA            |
| 27 <sup>th</sup>       | 2007        | TE Bill Vogler                      | Mid-America       | Highlands Ranch, CO |
| 28 <sup>th</sup>       | 2008        | RE Allen Roes                       | Mid-Atlantic      | Bethesda, MD        |
| 29 <sup>th</sup>       | 2009        | TE Nate Atwood                      | Mid-Atlantic      | Brighton, MI        |
| 30 <sup>th</sup>       | 2010        | RE Rob Liddon                       | Central South     | Englewood, CO       |
| 31 <sup>st</sup>       | 2011        | TE Doug Klein                       | West              | Cordova, TN         |
| 32 <sup>nd</sup>       | 2012        | RE Ken Roberts                      | West              | Baton Rouge, LA     |
| 33 <sup>rd</sup>       | 2013        | TE Bill Dudley                      | Southeast         | Highlands Ranch, CO |
| 34 <sup>th</sup>       | 2014        | RE Gordon Miller                    | Central South     | Knoxville, TN       |
| 35 <sup>th</sup>       | 2015        | TE Mike Moses                       | Mid-Atlantic      | Orlando, FL         |
| 36 <sup>th</sup>       | 2016        | RE Scott Griffin                    | Pacific           | Northville, MI      |
| 37 <sup>th</sup>       | 2017        | TE Dean Weaver                      | Alleghenies       | Fair Oaks, CA       |
| <b>MODERATOR-ELECT</b> |             |                                     |                   |                     |
| 38 <sup>th</sup>       | 2018        | RE Tom Werner                       | Mid-America       | Memphis, TN         |

**STATED CLERKS OF GENERAL ASSEMBLY**

| <b>Years</b> | <b>Name</b>                                 | <b>Presbytery of Origin</b> |
|--------------|---|-----------------------------|
| 1981-2000    | TE L. Edward Davis<br>Stated Clerk Emeritus | Midwest                     |
| 2001-2006    | TE Michael Glodo                            | Florida                     |
| 2006-present | TE Jeffrey Jeremiah                         | Pacific                     |

| <b>OFFICERS OF GENERAL ASSEMBLY</b>   |   |
|---|---|
| TE Dean Weaver<br><b>Moderator</b><br>Evangelical Presbyterian Church<br>5850 T.G. Lee Blvd., Suite 510<br>Orlando, FL 32822<br>407-930-4239<br>dweaver@memorialparkchurch.org        | RE Tom Werner<br><b>Moderator-elect</b><br>Greentree Community Church<br>132 E. Monroe<br>Kirkwood, MO 63122<br>314-909-9197<br>twerner76@aol.com                             |
| RE Scott Griffin<br><b>Immediate Past Moderator</b><br>New Hope Presbyterian Church<br>19800 108 <sup>th</sup> Avenue SE<br>Kent, WA 98031<br>704-948-3232<br>probonopublico@live.com | TE Jeffrey Jeremiah<br><b>Stated Clerk</b><br>Evangelical Presbyterian Church<br>5850 T.G. Lee Blvd., Suite 510<br>Orlando, FL 32822<br>407-930-4239<br>jeff.jeremiah@epc.org |

**National Leadership Team**

*Class of 2018*

RE Phil Fanara  
 2024 Powhatan Road  
 West Hyattsville, MD  
 20782  
 301-422-2572  
 philfanara@gmail.com

RE Michael Gibson  
 205 Overhill Drive  
 Paola, KS 66071  
 913-557-4442  
 mgibson65@gmail.com

RE Rob Liddon  
 3991 N. Galloway Dr.  
 Memphis, TN 38111  
 901-683-3499  
 rliddon@bakerdonelson.com

*Class of 2019*

RE Sabra Carman  
 1726 Elmwood Lane  
 Kokomo, IN 46902  
 765-271-9609  
 sicarman1726@gmail.com

RE Chris Danusiar  
 917 N. Cross St.  
 Wheaton, IL 60187  
 312-404-3351  
 cdanusiar@yahoo.com

TE Luder Whitlock  
 First Presbyterian Church  
 106 East Church Street  
 Orlando, FL 32801  
 407-563-2782  
 lwhitlock@cni.com

RE Tom Werner  
 409 Fairway Lane  
 Kirkwood, MO 63122  
 314-822-3441  
 twerner76@aol.com

*Class of 2020*

RE Leigh Swanson  
1107 Fern Avenue  
Orlando, FL 32814  
407-278-5288  
lswanson@rts.edu

TE Nancy Duff  
3405 Sapphire Drive  
Rocklin, CA 95677  
916-759-2557  
nduff@centerpointroseville.org

RE Glen Meyers  
12730 Virginia Ave  
Ardara, PA 15615  
724-864-5626  
mistermeyers@gmail.com

Officers of the Corporation (2017): RE Scott Griffin (Chair), TE Jeff Jeremiah (President), RE Phil VanValkenburg (Vice President), TE Jerry Iamurri (Secretary) and RE Michael Gibson (Treasurer)

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of the 37th General Assembly  
Evangelical Presbyterian Church**

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MINUTES  
of the  
37th GENERAL ASSEMBLY

JOURNAL

MINUTES - WEDNESDAY AFTERNOON

First Session  
Wednesday, June 21, 2017

**37-01 MORNING WORSHIP**

Worship began at 8:30 a.m. in the sanctuary of Fair Oaks Presbyterian Church, Fair Oaks, California. The Assembly continued in worship as noted below:

**ORDER OF WORSHIP**  
**WEDNESDAY MORNING, JUNE 21, 2017**  
**8:30 AM**

Welcome and Opening Prayer TE Jeff Jeremiah

Opening Video

Worship in Music *Our God*  
*How Great Is Our God*

Prayer Howard McMahan

Message Kirk Bottomly

Morning worship was followed by the Leadership Institute  
Plenary Session 1 with Mark Noll

**37-02 CONVENING OF THE 37th GENERAL ASSEMBLY**

The 37th General Assembly of the Evangelical Presbyterian Church was called to order at 1:35 p.m. by the Moderator, RE Scott Griffin. The constituting prayer was offered by TE Jerry Iamurri, Assistant Stated Clerk.

*Almighty God, we thank you and we praise you this day for the opportunity to serve you as commissioners and guests of the 37<sup>th</sup> General Assembly of the Evangelical Presbyterian Church.*

*We are grateful for your kindness to us...your love for us...and the calling that you have placed on all of our lives.*

*Most importantly, Lord, we thank you that while we were yet sinners, your Son Jesus Christ died for us. I pray that during this General Assembly we may become more aware of your amazing grace and more fully equipped to share your grace with the world that you love so much.*

*Forgive us, Lord, for the fits and starts of our obedience, our lukewarm faith, and our fear in sharing the gospel. Create in us, this week, in Jesus' name, a dynamic enthusiasm for serving you and opportunities to do your will in a way that will glorify and magnify your name.*

*We pray this day, Lord, for our President, we are grateful for the work he and our Vice-President, have done on behalf of our colleague Andrew. We pray that their work will continue and be fruitful as we join in our prayers for Andrew's immediate release.*

*We ask that you give your grace and wisdom to our President, his advisors and all elected officials. Grant that the decisions they make will bless the nation and the world and add to the flourishing of all humanity.*

*We pray also for our military personnel and their families—especially those who are deployed and in harm's way. We are thankful for the sacrifices they make to ensure the freedoms we enjoy. We pray for their safety, their courage and their well-being, not only while they are serving, but also when their service has concluded and they need to be served by us.*

*We pray for the Governor of the Great State of California and we ask that you would guide his hand and encourage him in work that is pleasing to you.*

*We thank you Lord for the hospitality shown to us by the coalition of churches serving this year's assembly at Fair Oaks and we ask for your blessings on all our church leaders and the congregations they serve.*

*Guide us now we pray, in Jesus' name, Amen.*

**ON MOTION** To elect TE Bob Garment (Florida), TE Zac Hicks (Central South), and RE Ron Bengelink (Pacific), to serve as Recording Clerks for the 37th General Assembly.

**ON MOTION** To elect TE Marc Shefelton (Rivers and Lakes), RE Forestene London (West), and RE Rick Schatz (Midwest) to serve as readers of the daily minutes as provided for in *Rules for Assembly* §8-12.

TE Kirk Bottomly, Fair Oaks Presbyterian, greeted the Assembly reviewing local arrangements and offering various announcements.

### 37-03 DECLARATION OF QUORUM AND ASSEMBLY ENROLLMENT

The Stated Clerk, Dr. Jeffrey Jeremiah, declared a quorum to be present with registration in excess of the required quorum (Cf. G.16-24, “*at least five Ministers and five Ruling Elders representing at least three Presbyteries*”). The roll of the Assembly follows:

#### ALLEGHENIES PRESBYTERY

| City, State          | Church                         | Ruling Elders                                  | Teaching Elders              |
|----------------------|--------------------------------|--|------------------------------|
| Bergen, NY           | Bergen EPC                     | Al Ruge  | Michael Merry                |
| Highland Heights, OH | Amazing Grace EPC              |  | Roger Korsten                |
| Youngstown, OH       | Tabernacle EPC                 |  | Rick Stauffer                |
| Allison Park, PA     | Memorial Park Church           | Carol Kjellman<br>Kirk Kjellman<br>Roger Rumer | Betsy Rumer                  |
| Apollo, PA           | Pine Run Presbyterian Church   | Mary Mellinger                                 | Lanny Mellinger              |
| Ardara, PA           | Ardara Church                  | Glenn Meyers<br>Randall Pedder                 |                              |
| Beaver Falls, PA     | Cup EPC                        | Judson Herter                                  | Scott Graham                 |
| Bentleyville, PA     | First Presbyterian Church      | Anita Campbell<br>John Campbell                | John Scott                   |
| Clinton, PA          | Hanover Presbyterian Church    | Donald Silsley                                 |                              |
| Connellsville, PA    | Connellsville Presbyterian     |  | Suzanne Zampella             |
| Elizabeth, PA        | Round Hill PC                  | Jaclyn Sorrento<br>Janice Turek                | Matt Stith                   |
| Enon Valley, PA      | Bethel EPC                     | Glenn Leslie                                   |                              |
| Indiana, PA          | Graystone PC                   | Andy Arblaster<br>Eric Neal                    | Ryan Mowen<br>Rick Hurley    |
| Pittsburgh, PA       | Bellefield Presbyterian Church | Mitch Hill                                     | Joshua Brown                 |
|                      | Memorial Park Church           |  | Dean Weaver<br>Kevin Gourley |
| Portersville, PA     | The Presbyterian Church        |  | Dana Opp                     |
| Pulaski, PA          | New Bedford Church             |  | Douglas Runyan               |
| Somerset, PA         | St. Paul’s Presbyterian        | James Bandstra                                 | Anthony Myers                |
| St. Mary’s PA        | Shiloh EPC                     | Glen<br>Challingsworth                         | Scott Wiest                  |
| Wexford, PA          | North Park Church              |  | Benjamin<br>Burkholder       |
|                      |                                |  |                              |

| City, State                                   | Church | Ruling Elders | Teaching Elders                                    |
|---|--------|---------------|--|
| Other ministers on the Roll of the Presbytery |        | Gregory Kopan | Greg Austen<br>Thomas Burbridge<br>Robert Stauffer |

**CENTRAL SOUTH PRESBYTERY**

| City, State                                   | Church                         | Ruling Elders                                | Teaching Elders   |
|---|--------------------------------|--|---|
| Birmingham, AL                                | Cathedral Church of the Advent |  | Zac Hicks   |
| Daphne, AL                                    | Christ Presbyterian Church     |  | Tommy Robinson  |
| Huntsville, AL                                | Central Presbyterian Church    | Jo Gartrell                                  |   |
| Montgomery, AL                                | Grace Presbyterian Church      | Jr Owen                                      | Bill Thompson   |
| Opelika, AL                                   | First Presbyterian Church      | Jimmy Lynch                                  | Noah Kiser<br>Robert Tansill                                    |
| Blytheville, AR                               | First Presbyterian Church      |  | Michael Wey   |
| Carbondale, IL                                | Hope Church                    |  | Joshua Schatzle   |
| Columbus, MS                                  | Covenant Presbyterian Church   |  | John Richards   |
| Corinth, MS                                   | First Presbyterian Church      |  | Waring Porter   |
| Collierville, TN                              | St. Patrick Presbyterian       |  | Jim Holland   |
| Cordova, TN                                   | Highland Heights EPC           |  | Gerald Brundle<br>Tim Foster                                    |
|   | Hope Presbyterian Church       |  | Dave Ruff   |
| Covington, TN                                 | First Presbyterian Church      |  | Scott Sealy   |
| Germantown, TN                                | Grace Evangelical Church       |  | Randy Carstens  |
| Memphis, TN                                   | Second Presbyterian Church     | John Adamson<br>Robert Liddon<br>Neal McAtee | David Bowen<br>Dan Burns  |
|   | Central South Presbytery       |  | Sandy Wilson<br>(Retired)                                       |
|   | Downtown Church                |  | Richard Rieves  |
| Other ministers on the Roll of the Presbytery |                                |  | Robert Hamd<br>Patrick Tucker<br>Sandy Willson<br>Kirk Adkisson |

**EAST PRESBYTERY**

| City, State                                   | Church  | Ruling Elders                                  | Teaching Elders   |
|---|---|--|---|
| Boston, MA                                    | Orchard Christian Fellowship/Route One Ministry |  | Bonnie Gatchell   |
| Bethesda, MD                                  | Fourth Presbyterian Church                      | Douglas Nyhus                                  | Thomas Myrick   |
| Brooklyn, NY                                  | Resurrection Brooklyn                           |  | Matt Brown<br>Joe Dewey<br>Brian Steadman<br>Michele Subracko |
| Londonderry, NH                               | Orchard Christian Fellowship                    |  | Ken Glasier   |
| Kearny, NJ                                    | Closer to God EPC                               |  | Valdir Reis   |
| Montgomery, NY                                | Goodwill Church                                 |  | John Torres   |
| Enon Valley, PA                               | Bethel EPC                                      |  | Denny Finnegan  |
| Felton, PA                                    | Round Hill PC                                   |  | David Feiser  |
| Gap, PA                                       | Bellevue Presbyterian Church                    | Frank Rotella<br>Lee Brown<br>Kevin Byma       | JT Holderman  |
| Glen Rock, PA                                 | Bethlehem Steltz Reformed Church                |  | John Dorr   |
| Havertown, PA                                 | Bethany EPC                                     | Harry Rezer<br>Gary Rindone<br>Michael Sywulak |   |
|   | Manoa Community Church                          |  | Charles Caldwell  |
| Huntingdon Valley, PA                         | Huntingdon Valley Presbyterian                  | Jeff Caler                                     |   |
| Kennett Square, PA                            | Presbyterian Church                             | Jeremy Peterson                                | Andrew Smith  |
| Oreland, PA                                   | Oreland EPC                                     | Don Jones                                      |   |
| Parkesburg, PA                                | Upper Octorara Presbyterian                     | James Landis                                   | William Cliff<br>William Kelly                                |
| Peach Bottom, PA                              | Little Britain PC                               | Bob Brown                                      |   |
| Bethesda, VA                                  | Fourth Presbyterian Church                      |  | Ron Meyer   |
| Haymarket, VA                                 | Living Hope EPC                                 |  | Tim MacGowan  |
| Other ministers on the Roll of the Presbytery |   | Robert Antonucci                               | Helen Franssell<br>Timothy Mallard<br>Scott Redd              |

**FLORIDA PRESBYTERY**

| City, State                                   | Church                            | Ruling Elders  | Teaching Elders   |
|---|-----------------------------------|--|---|
| Brooksville, FL                               | Faith EPC                         | Mark Taylor  | Matthew Everhard  |
| DeBary, FL                                    | River City Church                 |  | Dustin Jernigan   |
| Fort Myers, FL                                | New Hope Presbyterian             |  | Stu Austin  |
| Orlando, FL                                   | First Presbyterian Church         | Douglas Doudney<br>Scott Greenwood<br>Doris Houck<br>Phil<br>VanValkenburg | Luder Whitlock  |
| Pembroke Pines                                | Faith Presbyterian Church         | Jane Bodden  | Evelio Vilches  |
| Plant City, FL                                | Grace Point                       |  | Scott Lawry   |
| Tallahassee, FL                               | Covenant Presbyterian Church      | Louise Jones   | Robert Garment<br>Rick Gernhardt  |
| Bayamon, PR                                   | Iglesia Presbiteriana Westminster | Lucy Concepcion<br>Sonia Dalia<br>Roman<br>Rafael Escabi<br>Abraham Montes | Juan Rivera   |
| Other ministers on the Roll of the Presbytery |                                   |  | Phil Linton<br>Michael Glodo<br>Jerry Iamurri<br>Jennifer Prechter<br>Jason Riggs |

**GREAT PLAINS PRESBYTERY**

| City, State       | Church                       | Ruling Elders  | Teaching Elders                                     |
|-------------------|------------------------------|--|---|
| Ottawa, KS        | Grace Community Fellowship   |  | Kent Mathews  |
| Overland Park, KS | Oasis                        |  | Andrew Henderson                                    |
|                   | Colonial Presbyterian Church |  | Todd Weiland  |
| Paola, KS         | Lighthouse PC                | Linda Gibson<br>Michael Gibson   | Brad Buescher                                       |
| Wichita, KS       | Eastminster Church           | Don Lear<br>Susan Lear<br>Ernest McClellan<br>Geri McFall<br>John Moody<br>Sandi Simon | Paul Bammel<br>Michael Goolsby<br>Stan Van Den Berg |
| Kansas City, MO   | Colonial Presbyterian Church | Ken Blume<br>Mack Harnden<br>Randall Leonard   | Mary Brown<br>Bob Lehleiner<br>Jim West             |

| City, State                                   | Church                | Ruling Elders | Teaching Elders                            |
|---|-----------------------|---------------|--|
|   | Saint Luke Joy Church |               | Mark Hughes                                |
| Tulsa, OK                                     | Kirk of the Hills     |               | Wayne Hardy                                |
| Other ministers on the Roll of the Presbytery |                       |               | Kermit Oppriecht<br>John Bueno<br>Sid Rice |

**GULF SOUTH PRESBYTERY**

| City, State       | Church                       | Ruling Elders                                  | Teaching Elders                 |
|-------------------|------------------------------|--|---------------------------------|
| Mobile, AL        | Covenant Presbyterian Church | James Turnipseed<br>James White                | Alec Flynt<br>Lanier Wood       |
| Alexandria, LA    | Grace Presbyterian Church    | Gary Smith                                     | William Lindner<br>Bryan Rhodes |
| Baton Rouge, LA   | First Presbyterian Church    | Will Adams                                     | Gerrit Dawson<br>Joshua Maddin  |
| Monroe, LA        | Covenant EPC                 |  | John Mabray                     |
| New Orleans, LA   | Church of the Resurrection   |  | Ben Cunningham                  |
|                   | Woodland Church              |  | John Uhl                        |
| Thibodaux, LA     | First Presbyterian Church    | Brandon Queen                                  | William Crawford                |
| Brandon, MS       | Lakeside Presbyterian Church |  | James Blaha                     |
| Gulfport, MS      | Westminster PC               |  | William Shurley                 |
| Jackson, MS       | Covenant Presbyterian Church |  | Josh Cole<br>Andrew Mills       |
| Laurel, MS        | Westminster PC               | John Carter                                    | Mike Allen<br>Kory Duncan       |
| Madison, MS       | Grace Chapel                 |  | Marty Fields                    |
| Meridian, MS      | First Presbyterian Church    |  | Bo Kyle                         |
| Ocean Springs, MS | First Presbyterian Church    | Lynne Davis                                    | Scott Castleman                 |
| Pascagoula, MS    | First Presbyterian Church    | Guy Moore                                      | Matt Mitchell                   |
| Port Gibson, MS   | First Presbyterian Church    | Besty Lipscomb                                 |                                 |
| Carrollton, TX    | The Table                    |  | David Wahlstedt                 |
| Edna, TX          | Edna Presbyterian Church     | Pauline Yonts                                  | Michel Yonts                    |
| Houston, TX       | Christ Evangelical Church    | David DeBruler<br>Jason Walker<br>Edward Wedin | Daniel Situka<br>Richard Harris |
| Katy, TX          | Cornerstone PC               |  | Carter Sanger                   |
| Lake Jackson, TX  | Covenant EPC                 | Larry Ezell<br>Sherrie Ezell                   | Alan Trafford                   |
| Marshall, TX      | EPC of Marshall              |  | Craig Vanbiber                  |

| City, State                                   | Church                       | Ruling Elders               | Teaching Elders             |
|---|------------------------------|-----------------------------|-----------------------------|
| Mercedes, TX                                  | Genesis Presbyterian Church  | Carmen Reynoso              | Hector Reynoso              |
| Sugar Land, TX                                | Vietnamese EPC Mission Group |                             | Daniel Nguyen               |
| Other ministers on the Roll of the Presbytery |                              | Michael Miga<br>Dan Tidwell | Bruce Rux<br>Michael Herrin |

#### MID-AMERICA PRESBYTERY

| City, State                                   | Church                       | Ruling Elders                    | Teaching Elders |
|---|------------------------------|----------------------------------|-----------------|
| Brighton, MI                                  | Cornerstone                  | Thomas McCarthy                  |                 |
| Sartell, MN                                   | Riverside Evangelical Church | Linda Paulson                    |                 |
| Clayton, MO                                   | Central Presbyterian Church  | Tyler Stephens                   |                 |
| Excelsior Springs, MO                         | Barbee Memorial Presbyterian |                                  | Daniel Clark    |
| Hannibal, MO                                  | Big Creek Presbyterian       | Jim Humphreys<br>Susan Humphreys | Nathan Markley  |
| Kansas City, MO                               | Gashland EPC                 |                                  | Ritchey Cable   |
| Kirkwood, MO                                  | Greentree Community Church   |                                  | Tom Ricks       |
| St. Joseph, MO                                | Brookdale PC                 | Donald Gladhart<br>Jay McGhee    | Bryan Gregory   |
| St. Louis, MO                                 | Central Presbyterian Church  | Gary Smith<br>Dexter Kuhlman     | Clay Smith      |
|   | Greentree Community Church   | Thomas Werner                    |                 |
|   | Central West End Church      |                                  | Eric Stiller    |
| Other ministers on the Roll of the Presbytery |                              |                                  |                 |

#### MID-ATLANTIC PRESBYTERY

| City, State        | Church                  | Ruling Elders                   | Teaching Elders   |
|--------------------|-------------------------|---------------------------------|-------------------|
| Black Mountain, NC | Valley Hope Church      |                                 | Anthony Rodriguez |
|                    | PRMI                    |                                 | Steven Strickler  |
| Cameron, NC        | Wayside EPC             | Velma Eads<br>Elizabeth Woodard |                   |
| Canton, NC         | Providence              |                                 | Edward Brouwer    |
| Charlotte, NC      | Faith Liberation Church | Martin Davis                    |                   |
|                    | St. Giles EPC           |                                 | Nate Atwood       |
|                    | Warehouse 242           |                                 | Mike Lawrie       |



| City, State        | Church                       | Ruling Elders                  | Teaching Elders                           |
|--------------------|------------------------------|--------------------------------|---|
|                    | Garden Memorial              |                                | Rob Chambers                              |
| Clemmons, NC       | River Oaks Community         | Frank Carter<br>Gordon Miller  | David Beaty<br>Gary McGhee<br>Andrew Wild |
| Davidson, NC       | Lake Forest Church           |                                | Michael Flake                             |
| Eagle Springs, NC  | Bensalem Presbyterian        |                                | Mark Carver                               |
| Greensboro, NC     | Memorial Presbyterian Church |                                | Andrew Koesters                           |
| Huntersville, NC   | Lake Forest Church           |                                | Mike Moses                                |
| Monroe, NC         | Bethlehem Presbyterian       | Eric Thomas<br>Michael Wilhelm | Kenneth Thomas                            |
| Montreat, NC       | Christ Community Church      | Kevin Auman                    | Lloyd Davis<br>Richard White              |
| Mooresville, NC    | Centre Presbyterian Church   | Jesse Garmon<br>Leslie Grubb   | Robert Howard                             |
| Oak Island, NC     | Oak Island EPC               |                                | Walter Taylor                             |
| Raleigh, NC        | Hope Church                  | Ted Lithgow                    | Marty Duffell                             |
| Southern Pines, NC | Christ Fellowship EPC        |                                | Jim Thyne                                 |
| Stanfield, NC      | Indian Hill Presbyterian     | Sandra Brundin                 | Richard Brundin                           |
| Wesley Chapel, NC  | Siler Presbyterian           | Anita Hill<br>Butch Hill       | Bruce Powell                              |
| Bishopville, SC    | Bishopville PC               |                                | Chris Parnell                             |
| Darlington, SC     | Darlington PC                | Debra Wallace                  | Kevin Cauley                              |
| Donalds, SC        | Greenville PC                |                                | Tom Pitman                                |
| Due West, SC       | Erskine Theological Seminary |                                | George Schwab                             |
| Lancaster, SC      | New Cut PC                   | Elfrieda Clark<br>Joseph Clark | Brian Martin                              |
| Ashland, VA        | Restoration Church           |                                | Jonathan Gibson                           |
| Covington, VA      | Greenwood EPC                |                                | William Catoe                             |
| Fredericksburg, VA | Hope Presbyterian Church     | Raymond Scott                  |   |
| Greenwood, VA      | Lebanon Presbyterian Church  | Tommy Musselman                |   |
| Lynchburg, VA      | Rivermont EPC                | Andrew Shields                 | Ron Cox                                   |
| Richmond, VA       | Hope Church                  |                                | David Dwight<br>Nicole Unice              |
| Roanoke, VA        | First EPC                    | Phillip Brown                  | Robert Smith                              |
| Salem, VA          | New Life Presbyterian Church |                                | Cameron Smith                             |

| City, State                                   | Church        | Ruling Elders | Teaching Elders   |
|---|---------------|---------------|---|
| Virginia Beach, VA                            | Kempsville PC | Fred Teagle   | Neil Ellison<br>Steve Keller<br>March Santom<br>Jonathan<br>Rockness  |
| Other ministers on the Roll of the Presbytery |               |               | Asaph Din<br>Bruce Anderson<br>David Snyder<br>Ronald Horgan<br>Don Fortson<br>Phil Thrash<br>Rob Buchanan<br>David Hunsicker |

#### MIDWEST PRESBYTERY

| City, State             | Church                      | Ruling Elders   | Teaching Elders                  |
|-------------------------|-----------------------------|---|----------------------------------|
| Auburn, IN              | St. Andrew EPC              |   | Adam Reasner                     |
| Cynthiana, IN           | Midwest Presbytery          |   | William Rasch                    |
| Frankfort, IN           | First EPC                   |   | Paul Copeland                    |
| Indianapolis, IN        | Southport PC                | James Baughman<br>David Steiner   | Robert Hock<br>Glen Massey       |
| Kokomo, IN              | First EPC                   | Sabra Carman<br>Steve Hones<br>Bill Killingbeck<br>Julie Killingbeck<br>Alan Kunkle<br>Marie Kunkle | Jerry Van Auken                  |
| Nappanee, IN            | Grace Point EPC             |   | Thomas Nelson                    |
| Warsaw, IN              | Warsaw EPC                  | Bruce Shown   | Erik Ohman                       |
| West Lafayette, IN      | Covenant EPC                |   | David Henderson                  |
| Ann Arbor, MI           | Knox Presbyterian Church    |   | Tom Robinson                     |
| Brighton, MI            | Cornerstone EPC             | Andrew Warner<br>Robert Wheelock  | Scott Larson<br>Chris Winans     |
| Clarkston, MI           | North Oaks Community Church |   | Stephen Brown<br>Cameron Shaffer |
|                         | Oakland EPC                 |   | Wayne Uppendahl                  |
| Flint, MI               | Calvary Presbyterian Church |   | Pete Scribner                    |
| Grosse Pointe Farms, MI | Living Hope                 |   | James Rizer                      |
| Middleville, MI         | Peace Church                |   | Adam Barr                        |

| City, State                                   | Church                             | Ruling Elders                                 | Teaching Elders  |
|---|------------------------------------|---|--|
| Mount Pleasant, MI                            | Mt. Pleasantville Community Church |   | Wally Hostetter  |
| Northville, MI                                | Ward EPC                           | David Wood<br>Rill Currie<br>Gerri Sutherland | Tyler Groff<br>Scott McKee<br>Soon Pak<br>Doug Thmpson   |
| Plymouth, MI                                  | Trinity Presbyterian Church        |   | Aaron McMillan<br>Mark Fuller  |
| Rochester Hills, MI                           | Faith Church                       |   | Steve Sage   |
| South Lyon, MI                                | Fellowship EPC                     |   | Alan Conrow  |
| Trenton, MI                                   | First Presbyterian Church          | Brian Evans<br>C. Ray Sawmiller               | Aaron Carr<br>Ian Leslie   |
| Beavercreek, OH                               | Kirkmont Presbyterian              |   | Daniel Bogelt  |
| Cedarville, OH                                | Cedarville United Presbyterian     | Charlene Campbell<br>Bob Lilje                | Anne Horton  |
| Cincinnati, OH                                | Evangelical Community Church       | Rich Schatz                                   | Richard Lanning  |
| College Corner, OH                            | College Corner Presbyterian        |   | Jason Bantz  |
| Findlay, OH                                   | Gateway Church                     | Mike Barnhart                                 | Ben Borsay<br>Josh Hanson<br>Charles Testas  |
| Other ministers on the Roll of the Presbytery |                                    |   | David Walker<br>Stephen Kelley<br>Mark Vanderput<br>Chris Gibson<br>William Rasch<br>Bryan Knedgen |

**PACIFIC PRESBYTERY**

| City, State     | Church                     | Ruling Elders  | Teaching Elders                    |
|-----------------|----------------------------|----------------|------------------------------------|
| Fairbanks, AK   | First Presbyterian Church  | Barbara Page   | David Moody<br>Andrew Ekblad       |
| Bakersfield, CA | First Presbyterian Church  | Jim Connors    | Dave Constance<br>Scott Dickson    |
| Berkeley, CA    | Christ Church East Bay     |                | Patrick Vaughn<br>Jonathan StClair |
| Burney, CA      | New Hope EPC               | Claudia Graves | Bob Masciola                       |
| Clayton, CA     | Clayton Community Church   |                | Ron Musch<br>Shawn Robinson        |
| Corvallis, OR   | Calvin Presbyterian Church |                | Zach Washburn                      |

| City, State      | Church                        | Ruling Elders   | Teaching Elders                                  |
|------------------|-------------------------------|---|--|
| Covelo, CA       | New Life Community Church     | Linda Marshall  |  |
| Danville, CA     | Community PC                  | Bern Thompson<br>Charles Aldredge<br>Lee Camp<br>Cynthia Comes<br>Carolyn Hiller<br>George Serpan<br>Patricia Serpan<br>Cheryl Thompson | Cathy Burkholder<br>Bill Haslim<br>Tyler Scott   |
| Fair Oaks, CA    | Fair Oaks PC                  | Ronda Biondi<br>Christian Larsen<br>Kimberly Sells<br>Michael Shumker   | Kirk Bottomly                                    |
| Fowler, CA       | Fowler Presbyterian Church    |   | Mark Almlie                                      |
| Fremont, CA      | Centerville PC                | Janet Goodman<br>Jim Harrison<br>Marilyn Khalaji<br>Gary Milco<br>Norma Moore<br>Marge Segraves   |  |
| Fresno, CA       | Easton PC                     | Monte Schutz  | Ronald Owens                                     |
|                  | First Presbyterian Church     | Jim Dice<br>Richard Lee<br>Laura Spongberg  | Lana Roberts<br>Jeremy Vaccaro<br>Chris Popadich |
|                  | First American PC             |   | Gregory Haroutunian                              |
| Fullerton, CA    | Fullerton Presbyterian Church |   | Samuel Kim                                       |
| Hanford, CA      | First Presbyterian Church     |   | Tony Winterowd                                   |
| Jacksonville, OR | First Presbyterian Church     | Steve Offord  |  |
| Moraga, CA       | Moraga Valley PC              |   | Robert Perkins                                   |
| Nevada City, CA  | Sierra Presbyterian Church    | Renee Adams   | Mike Griffin                                     |
| Oakland, CA      | San Pablo Community Church    |   | Jose Figueroa                                    |
| Orange, CA       | Covenant Presbyterian Church  |   | Jake McCall<br>Dennis Tarr                       |
| Parma, CA        | Sterry Memorial EPC           |   | David Abdo                                       |
| Redding, CA      | First Presbyterian Church     | Stanley Holt<br>Nancy Quirus  | James Howe                                       |

| City, State          | Church                       | Ruling Elders   | Teaching Elders   |
|----------------------|------------------------------|---|---|
| Roseville, CA        | CenterPoint Community Church | Connie Badgley<br>Jennifer Harrington<br>Greg Odenthal<br>Alexander Shwa<br>David Tyra                              | James Barstow<br>Karen Bolte<br>Nancy Duff<br>Anthony Stiff |
| Sacramento, CA       | Fremont Presbyterian Church  | Bobby Cobbs<br>Patty Howard<br>Jarrett Trask  | David Burke<br>David Pack                                   |
| San Diego, CA        | Covenant Presbyterian Church |   | Patrick King  |
| San Francisco, CA    | The Table                    |   | Troy Wilson   |
| San Ramon, CA        | San Balmon                   |   | Mark Wollan   |
| Sanger, CA           | Sanger Community Church      | Marty Carpenter   | Paul Bergquam   |
| Santa Maria, CA      | Heritage EPC                 |   | David Brogren   |
| Vacaville, CA        | Covenant Community Church    | Rebecca Duvall<br>Jack Battenburg   |   |
| Weed, CA             | Grace Community Presbyterian | Gerry Watson<br>Nick Welch  |   |
| Woodlake, CA         | Woodlake Presbyterian        | Margaret Crabtree<br>Judi Vaccaro   | Jonathan Dennis   |
| Boise, ID            | Christ Presbyterian Church   |   | Phillip Moran   |
| Parma, ID            | Serry Memorial PC            |   | Claudia Crisman<br>Bonnie Van Cleave                        |
| Wendell, ID          | Living Waters EPC            | Raylene Anderson<br>Karrie Jayo   | Kevin Anderson  |
| Reno, NV             | Covenant Presbyterian Church | Dianne Billharz<br>Joanne Dickson<br>Gerrald Dunlap<br>James Hemsley<br>Patricia Hemsley<br>Bill Byers<br>Dan Carne | James Hull  |
| Jacksonville, OR     | First Presbyterian Church    | Michael McCandless<br>Willaim Duncan  | Larry Jung  |
| Klamath Falls, OR    | Peace Memorial Presbyterian  | Noreen Rhoades<br>Kathy Todd  |   |
| Merrill, OR          | Merrill Presbyterian Church  | Laurie Ross   | Liz Arakelian   |
| Mt Hood Parkdale, OR | Parkdale Community Church    | Hal Dykstra<br>Delores Anderson   |   |
| Oregon City, OR      | First EPC                    | Robert Fuller   | Bruce Marten  |

| City, State                                   | Church                       | Ruling Elders                               | Teaching Elders   |
|---|------------------------------|---|---|
| Parkdale, OR                                  | Parkdale Community Church    |   | Mark Willems  |
| Portland, OR                                  | Kenton Church                |   | Charles Wilkerson   |
| Shedd, OR                                     | Oakville Presbyterian Church |   | John Carpenter  |
| Ephrata, WA                                   | Community Church             |   | Nathan Moser  |
| Gig Harbor, WA                                | Chapel Hill PC               | Spencer Huchins<br>Dick Kuehn<br>Judy Kuehn | Larry Hackman<br>Megan Hackman<br>Bill MacDonald<br>Mark Toone<br>Ellis White   |
|   | Grace EPC                    |   | Ed Longabaugh   |
| Graham, WA                                    | Evergreen Church             | Marilyn McIntosh<br>Jim Rubin               | Lance Williamson  |
| Kent, WA                                      | New Hope Presbyterian        | Ronald Bengelink                            | Jason Yum   |
|   | Presbytery of the Pacific    |   | Robert Badgley<br>(Retired)   |
| Omak, WA                                      | Community PC                 | Donald Pearce                               | William Heming  |
| Sequim, WA                                    | Sequim Community Church      |   | Rick Dietzman   |
| Wenatchee, WA                                 | Saddlerock EPC               | Lynda Huson<br>Carol Schrader               |   |
| Woodland, WA                                  | Woodland PC                  | Jim Wilson<br>Karen Wilson                  | Kevin Leach   |
| Yakima, WA                                    | Terrace Heights EPC          | John Sheppard<br>Maggie Morelan             | Edward Cummings   |
| Other ministers on the Roll of the Presbytery |                              |   | Samuel Adamson<br>Donald Baird<br>Scott Farmer<br>David Fenska<br>Jeff Jeremiah<br>Robin Kelley<br>Jason Kim<br>Greg Livingstone<br>Penny Proschold |

#### **RIVERS & LAKES PRESBYTERY**

| City, State         | Church                    | Ruling Elders                               | Teaching Elders |
|---------------------|---------------------------|---|-----------------|
| Montezuma, IA       | First EPC                 | Donald Flater<br>David Miller<br>Pat Miller | George Salnave  |
| Aurora, IL          | First Presbyterian Church |   | Jeff Moore      |
| Buffalo Prairie, IL | Buffalo Prairie EPC       |   | Diana Ritter    |

| City, State                                   | Church                       | Ruling Elders                                  | Teaching Elders                    |
|---|------------------------------|--|------------------------------------|
| Moline, IL                                    | First United PC              | Greg Graybill<br>Stuart Neagle                 | Ben Ruyack                         |
| Quincy, IL                                    | Faith Presbyterian Church    |  | Aaron White<br>Rod Bakker          |
| Reynolds, IL                                  | Buffalo Prairie EPC          |  | Marc Shefelton                     |
| Sappta, IL                                    | Trinity Presbyterian Church  |  | David Hoffelmeyer                  |
| Stillman Valley, IL                           | Kishwaukee Community EPC     |  | Eric Tonjes                        |
| Taylor Ridge, IL                              | Edgington EPC                |  | Zachary Hopkins                    |
| Warrenville, IL                               | Immanuel PC                  | Annie Rose                                     |                                    |
| Waukegan, IL                                  | First Presbyterian Church    | Kenneth Tazelaar                               |                                    |
| Mora, MN                                      | First Presbyterian Church    |  | Richard Marcy                      |
| Sartell, MN                                   | Riverside Evangelical Church | Tod Paulson                                    | Isaac Gould                        |
| Crivitz, WI                                   | Faith EPC                    | Rob Wenzel                                     | David Pleuss                       |
| Green Bay, WI                                 | Christ Alone Church          | Mark Pittman<br>Joy Goeben<br>Caroline Tromble | Ted Tromble                        |
| Other ministers on the Roll of the Presbytery |                              |  | Dana Perrreard<br>Paul Heidebrecht |

#### SOUTHEAST PRESBYTERY

| City, State                                   | Church                       | Ruling Elders                           | Teaching Elders                   |
|---|------------------------------|---|-----------------------------------|
| Chickamauga, GA                               | Hope Fellowship              |   | Mark Gregory                      |
| Dalton, GA                                    | Christ Church Presbyterian   | Palmer Griffin                          | William Dudley                    |
| Decatur, GA                                   | All Souls Fellowship         |   | Mark Grapengater                  |
| Rome, GA                                      | First Presbyterian Church    | Rob Davis<br>John Graham<br>Alan Storey | Jeff Chadwick<br>Bill Pardue      |
| Thomasville, GA                               | First Presbyterian Church    | Powell Jones<br>Michael Bixler          |                                   |
| Chattanooga, TN                               | Resurrection Chattanooga     |   | Ryan Van Horn                     |
| Knoxville, TN                                 | Cedar Springs Presbyterian   | Carroll Coakley<br>Tom Reesor           | David Strunk                      |
| Memphis, TN                                   | Woodland Presbyterian        | Robert Jones                            | Matt Miller                       |
| Signal Mountain, TN                           | Signal Mountain Presbyterian | Scott Ferguson<br>Diane Mizell          | Margaret Ferguson                 |
| Other ministers on the Roll of the Presbytery |                              |   | Michael Kuhn<br>Stephen Woodworth |

**WEST PRESBYTERY**

| City, State           | Church                            | Ruling Elders  | Teaching Elders   |
|-----------------------|-----------------------------------|--|---|
| Ajo, AZ               | Good Shepherd Presbyterian        |  | Kevin Hartley   |
| Carefree, AZ          | Desert Hill PC                    | William Allen<br>Joyce Hammett   |   |
| Kingman, AZ           | Kingman Presbyterian              | Joan Johns<br>Doug Payne   | George Carey  |
| Mesa, AZ              | Banner Healthcare                 |  | Bob Claus   |
| Phoenix, AZ           | Morningside EPC                   |  | David Zook  |
| Scottsdale, AZ        | Desert Hills Presbyterian         | Susan Constance  |   |
| Surprise, AZ          | Grace Community Church            |  | Cooper<br>McWhirter   |
| Bakersfield, CA       | First Presbyterian Church         | Robert Lerude  |   |
| Sacramento, CA        | Fremont Presbyterian              | Patricia Dusel   |   |
|                       |                                   |  |   |
| Aurora, CO            | Covenant Community Church         |  | Marc Huebl  |
| Denver, CO            | St. Patrick Presbyterian          |  | Shane Sunn  |
| Englewood, CO         | Cherry Creek Presbyterian         | Carol Culbertson<br>Alan Johnson<br>Richard Swedberg<br>Jan Bole<br>Kenneth Roberts<br>David Van<br>Valkenburg | Bruce Finfrock<br>Brad Strait                                       |
| Golden, CO            | Lookout Mountain Community Church |  | Curtis Brophy   |
|                       | Gospel App Ministries             |  | Bill Senyard  |
| Greeley, CO           | Cornerstone Community             |  | Dillon Thornton   |
| Greenwood Village, CO | Greenwood Community Church        |  | Doug Brown<br>Adam Long   |
| Highlands Ranch, CO   | Cherry Hills Community Church     | Jeff Wood<br>Vickey Wood   | Shane Farmer<br>Brett Garretson<br>Rebekah Layton<br>Ramona Spilman |
| Littleton, CO         | GracePoint Community              | David Shahan   | Fred Lian   |
|                       | The Neighborhood Church           |  | Brandon Addison   |
| Loveland, CO          | Faith Church                      |  | Robert<br>McClelland  |
| Parker, CO            | Parker EPC                        |  | Gary McCusker<br>Douglas Resler                                     |
| Leoti, KS             | Christ Covenant Church            |  | Stephen Morefield   |



| City, State                                   | Church                     | Ruling Elders  | Teaching Elders   |
|---|----------------------------|--|---|
| Bozeman, MT                                   | Springhill Church          |  | Sam Knight  |
| Cordova, TN                                   | Advent Presbyterian Church |  | Joseph Skillen  |
|   | Hope Presbyterian Church   | Roy Barber<br>Marcia Boyd<br>Forestene London<br>Johnny Long | Kathy Flake<br>Eli Morris<br>Jessica Morris<br>Rufus Smith  |
| Levelland, TX                                 | First Presbyterian Church  |  | Jon Sharpe  |
| Longview, TX                                  | Longview EPC               |  | Doug Ashley   |
| Other ministers on the Roll of the Presbytery |                            |  | Mike Anderson<br>David Baer<br>Scott Eugene<br>Mark Ingles<br>Sharon Beekmann<br>PJ Werner<br>Ed McCallum<br>Graham Baily |

### **Final Enrollment**

Number of Churches represented: 257

361 Teaching Elders

254 Ruling Elders

615 Commissioners

### **Request to be Excused**

TE Guy Glass (Cornerstone Bible Church, St. Petersburg, FL) TE Tommy Jordan (Cornerstone EPC, Franklin, NC), TE Larry Pittman (Ridgecreek PC, Locust, NC), TE Elliot Powell (Westminster PC, Lubbock, TX) TE Matt Walton (Trinity EPC, Florence SC)

**ON MOTION** To enroll corresponding members with voice but not vote for the duration of the Assembly. (*Rules for Assembly 2-2*)

Mark Noll – Immanuel Presbyterian Church, Warrenville, IL

Lance Lewis – Presbyterian Church of America (PCA)

Steve Timmermans – Christian Reformed Church (CRC)

Davi Gomes – MacKenzie University, Presbyterian Church of Brazil

Samuel Sesay – Evangelical Presbyterian Church, Sierra Leone

The Stated Clerk reminded the Assembly that the retiring Moderator will be the official and only public spokesman authorized to speak with the press during our meetings this week.

### **37-04 ADOPTION OF DOCKET**

**ON MOTION** The docket was adopted as follows:

1:30 **37th General Assembly – Session 1**

Business Convenes (RE Scott Griffin, Moderator of the 36th General Assembly)

Constituting Prayer (TE Jerry Iamurri, Assistant Stated Clerk)

Election of Recording Clerks: TE Bob Garment (Florida), TE Zac Hicks (Central South) and RE Ron Bengelink (Pacific)

Election of Minutes Committee: RE Rick Schatz (Midwest), RE Forestene London (West) and TE Marc Shefelton (Rivers & Lakes).

Local Arrangements/Announcements (TE Kirk Bottomly, Fair Oaks Church)

Opening Items

Call for the quorum

Enroll corresponding members

Adoption of docket

Outgoing Moderator's Remarks (RE Scott Griffin)

Presentation to Outgoing Moderator (TE Jeff Jeremiah)

Nominating Committee – partial report (TE Pete Scribner)

Introduction of Moderator-Elect Nominee of the 38th General Assembly: RE Tom Werner (CH NOM-5)

Permanent Committee Nominations - first reading (CH NOM 7-8)

Nomination of Moderator of the 37th General Assembly: TE Dean Weaver (CH NOM 3-4)

Seconding speech: TE Betsy Rumer

Election of Moderator

Remarks by Incoming Moderator

Investiture of Moderator

Prayer for the Moderator (TE Samuel Sesay, EPC of Sierra Leone)

Presentation by the Ad Interim Committee on Position Paper Revision (TE Sandy Willson) (CH ICPLR-1)

Introduction of new churches

Prayer for our new churches – RE John Graham, Moderator of the 20<sup>th</sup> General Assembly (2000)

Standing Committee Assignments (CH NOM 9-19) & Matters Received & Referred (CH Pgs. 9-49)

Instructions to Standing Committees (TE Jeff Jeremiah)

A. Our standing committee meetings are closed to outside media outlets.

B. Standing Committees may take one of the following actions for each item of business before it:

1) Make no changes and recommend that the Assembly approve the recommendation.

2) Make changes to the recommendation and recommend that the Assembly approve it as it has been amended by the standing committee.

3) Recommend that the Assembly not adopt the recommendation.

4) Develop a substitute recommendation and recommend that the Assembly approve the substitute.

5) Recommend that the Assembly refer the recommendation to a permanent committee for further study.

Closing Prayer (Vince Burens and Nicole Shirk, Coalition for Christian Outreach)

**3:00 Adjourn for Standing Committee Meetings**

3:00 - 5:00 Standing Committee Meetings

|   |                                  |
|---|----------------------------------|
| National Leadership Team (Administration) .....             | Chapel                           |
| Christian Ed & Comm./Student & College.....                 | Kids & Youth (KAY)-Kids Assembly |
| Church Planting & Revitalization.....                       | Family Life Center (FLC)-Conf. C |
| Fraternal Relations .....                                   | KAY-8                            |
| Memorials & Appreciation .....                              | KAY Jr. High Classroom           |
| Ministerial Vocation .....                                  | KAY Jr. High Great Room          |
| Nominating ( <i>if necessary</i> ).....                     | KAY High School Lounge 2         |
| Overtures & Resolutions.....                                | KAY-9                            |
| Permanent Judicial Commission ( <i>if necessary</i> ) ..... | KAY-12                           |
| Theology  | KAY Sr. High Great Room          |
| Women In Ministry.....                                      | KAY-11                           |
| World Outreach  | FLC - Conference B               |

**37-05 REMARKS OF RETIRING MODERATOR**

Retiring Moderator Scott Griffin shared an overview of his year as Moderator and found it has been a blessing to serve. He was delighted with the range of worship styles and with the different ways of “doing church” during his visits to at least one church in each of our Presbyteries. He was impressed with Teaching Elders and Ruling Elders that lead our local congregations and thanked them all for their leadership. He shared his celebration of our connectedness and informed those who were new to the EPC General Assembly meetings that our gatherings are equal parts worship, fellowship, study and business much like the model of our Presbyteries. He was glad to be there with everyone and stated, “We are better together than apart!”

Stated Clerk Jeff Jeremiah presented the retiring Moderator with tokens of his office to celebrate his year of service.

**37-06 REPORT OF THE NOMINATING COMMITTEE (Partial)**

Moderator Scott Griffin introduced Chairman TE Pete Scribner.

TE Scribner opened the report with prayer and introduced RE Tom Werner, nominee for Moderator-elect. Election of the Moderator-elect will take place on Friday.

The Chairman presented the slate of nominees for Permanent Committees for first reading.

## SLATE OF NOMINATIONS - PERMANENT COMMITTEES & BOARDS

(Note: ^means second term; \*means pending Session or Presbytery endorsement)

### Benefits Resources, Inc. Board of Directors

|               |                    |               |
|---------------|--------------------|---------------|
| Class of 2018 | RE Robert Draughon | Central South |
| Class of 2019 | RE Kim Ray         | Pacific       |
| Class of 2020 | TE Ronald Horgan   | Mid-Atlantic  |
|               | TE Erik Ohman      | Midwest       |
|               | Randy Shaneyfelt   | Great Plains  |

### Committee on Chaplains Work & Care

|               |                 |                |
|---------------|-----------------|----------------|
| Class of 2018 | TE David Snyder | Midwest        |
| Class of 2020 | TE Karen Bolte^ | Pacific        |
|               | TE Ted Tromble^ | Rivers & Lakes |

### Committee on Church Planting and Revitalization

|               |                |                |
|---------------|----------------|----------------|
| Class of 2020 | TE Jeff Moore^ | Rivers & Lakes |
|---------------|----------------|----------------|

### EPC Foundation Board

|               |                |               |
|---------------|----------------|---------------|
| Class of 2020 | RE Bobby Cobbs | Pacific       |
|               | RE Ted Hailes  | Central South |

### Committee on Fraternal Relations

|               |                    |             |
|---------------|--------------------|-------------|
| Class of 2020 | RE Gwynn Blair^    | Florida     |
|               | RE Peter Pugliese^ | Alleghenies |

### Committee on Ministerial Vocation

|               |                  |               |
|---------------|------------------|---------------|
| Class of 2018 | RE Neal McAtee   | Central South |
| Class of 2019 | RE Frank Rotella | East          |
| Class of 2020 | TE Brad Strait^  | West          |
|               | RE Phil Stump^   | Mid-Atlantic  |

### National Leadership Team

|               |                   |                 |
|---------------|-------------------|-----------------|
| Class of 2019 | RE Chris Danusiar | Rivers & Lakes  |
| Class of 2020 | TE Nancy Duff     | Pacific Florida |
|               | RE Leigh Swanson^ | Alleghenies     |
|               | RE Glen Meyers    |                 |

### Permanent Judicial Commission

|               |                   |               |
|---------------|-------------------|---------------|
| Class of 2020 | RE Yvonne Chapman | Central South |
|               | RE Ken Roberts*   | West          |
|               | RE David Tyra^    | Pacific       |

### Presbytery Review Committee

|               |                     |         |
|---------------|---------------------|---------|
| Class of 2020 | TE Helen Franssell^ | East    |
|               | RE Diane Manon^     | Midwest |

### Committee on Theology

|               |                 |                |
|---------------|-----------------|----------------|
| Class of 2020 | TE Zach Hopkins | Rivers & Lakes |
|               | RE Fred Flinn   | Central South  |

### Women's Resource Council

|               |                   |              |
|---------------|-------------------|--------------|
| Class of 2018 | TE Sharon Beekman | West         |
|               | TE Mary Brown     | Great Plains |

|                                 |  |  |
|---------------------------------|--|--|
| Class of 2019                   | Elizabeth Parker<br>Kathy Mercy                          | Gulf South<br>Rivers & Lakes                   |
| Class of 2020                   | TE Lana Roberts<br>Jessi Schatzle                        | Pacific<br>Central South                       |
| <b>World Outreach Committee</b> |  |  |
| Class of 2020                   | RE David Miller<br>TE Kevin Cauley^<br>TE Brad Buescher^ | Rivers & Lakes<br>Mid-Atlantic<br>Great Plains |

The Moderator introduced the current Moderator-elect, TE Dean Weaver, and his wife Beth. TE Betsy Rumer offered a seconding speech for Rev. Weaver.

There being no further nominations, the nominations were closed.

**ON MOTION** To elect Teaching Elder Dean Weaver as Moderator of the 37th General Assembly by acclamation.

The newly elected Moderator offered thoughts, thanks, and intentions for the coming year.

The retiring Moderator, Scott Griffin, asked the constitutional questions of Rev. Weaver after which Rev. Samuel Sesay, EPC of Sierra Leone, led the Assembly in the laying on of hands and prayer.

### **37-07 THE AD INTERIM COMMITTEE –Pastoral Letter on Human Sexuality**

The Moderator invited TE Sandy Willson, Chairman of the Ad Interim Committee, to make a special report to the Assembly.

Rev. Willson described the work of the Committee and the concept behind the pastoral letter, reminding the Assembly that the intention was to give an overview of the holiness of human sexuality, not just single out one area of sexual dysfunction or sin.

The Committee will hold open forums for floor input from commissioners at noon on Thursday and noon Friday. Rev. Willson closed the presentation with prayer.

### **37-08 INTRODUCTION OF NEW CHURCHES**

The Moderator introduced representatives from new churches coming into the EPC since the last Assembly.

**CHURCHES RECEIVED:****Presbytery of the Alleghenies**

| <b>Church</b>                                      | <b>City</b> | <b>State</b> | <b>Received</b> | <b>From</b> |
|--|-------------|--------------|-----------------|-------------|
| Mill Creek United Presbyterian Church of Hookstown | Hookstown   | PA           | 9/24/2016       | PCUSA       |

**Presbytery of the East**

| <b>Church</b>                           | <b>City</b> | <b>State</b> | <b>Received</b> | <b>From</b> |
|---|-------------|--------------|-----------------|-------------|
| First Presbyterian Church of Williamson | Williamson  | NY           | 9/24/2016       | PCUSA       |

**Presbytery of Florida**

| <b>Church</b>                              | <b>City</b> | <b>State</b> | <b>Received</b> | <b>From</b> |
|--|-------------|--------------|-----------------|-------------|
| Providence Church                          | Brooksville | FL           | 8/28/2016       | Organized   |
| Iglesia Presbiteriana Evangélica en Añasco | Añasco      | PR           | 10/15/2016      | Organized   |

**Presbytery of the Great Plains**

| <b>Church</b>                                 | <b>City</b> | <b>State</b> | <b>Received</b> | <b>From</b> |
|---|-------------|--------------|-----------------|-------------|
| First Presbyterian Church of Cushing          | Cushing     | OK           | 10/29/2016      | PCUSA       |
| Turner County Evangelical Presbyterian Church | Davis       | SD           | 10/29/2016      | PCUSA       |

**Presbytery of the Gulf South**

| <b>Church</b>                       | <b>City</b> | <b>State</b> | <b>Received</b> | <b>From</b> |
|-------------------------------------|-------------|--------------|-----------------|-------------|
| First Presbyterian Church of Ingram | Ingram      | TX           | 3/4/2017        | PCUSA       |

**Presbytery of the Mid-Atlantic**

| <b>Church</b>                   | <b>City</b>     | <b>State</b> | <b>Received</b> | <b>From</b> |
|---------------------------------|-----------------|--------------|-----------------|-------------|
| Bensalem Presbyterian Church    | Eagle Springs   | NC           | 8/28/2016       | PCUSA       |
| Elon Presbyterian Church        | Madison Heights | VA           | 5/4/2017        | PCUSA       |
| Park Avenue Presbyterian Church | Rockingham      | NC           | 6/24/2016       | PCUSA       |
| Pineland Presbyterian Church    | Jacksonville    | NC           | 11/6/2016       | PCUSA       |

**Presbytery of the Midwest**

| <b>Church</b>                  | <b>City</b> | <b>State</b> | <b>Received</b> | <b>From</b>  |
|--------------------------------|-------------|--------------|-----------------|--------------|
| Cedarville United Presbyterian | Cedarville  | OH           | 5/2017          | Independency |

**Presbytery of the Pacific**

| Church                    | City      | State | Received | From  |
|---------------------------|-----------|-------|----------|-------|
| Covenant Community Church | Vacaville | CA    | 6/2/2016 | PCUSA |

**Presbytery of Rivers & Lakes**

| Church                           | City   | State | Received | From  |
|----------------------------------|--------|-------|----------|-------|
| First United Presbyterian Church | Moline | IL    | 9/23/16  | PCUSA |
| Romine Prairie Church            | Kell   | IL    | 9/23/16  | PCUSA |

**Presbytery of the West**

| Church                        | City   | State | Received   | From               |
|-------------------------------|--------|-------|------------|--------------------|
| Panhandle Presbyterian Church | Guymon | OK    | 10/16/2017 | PCUSA<br>renounced |

Former Moderator John Graham led the Assembly in prayer for the new churches.

**CHURCHES DISSOVED OR DISMISSED:****Presbytery of the Gulf South**

| Church                           | City    | State | Received   | Dismissed/<br>Dissolved |
|----------------------------------|---------|-------|------------|-------------------------|
| New Covenant Presbyterian Church | Natchez | MS    | 11/10/2002 | 4/23/2016               |

**Presbytery of the Mid-Atlantic**

| Church                           | City           | State | Received  | Dismissed/<br>Dissolved |
|----------------------------------|----------------|-------|-----------|-------------------------|
| Christ Covenant Community Church | Fredericksburg | VA    | 10/5/2008 | 4/30/2016               |

**Presbytery of the Pacific**

| Church                  | City   | State | Received  | Dismissed/<br>Dissolved |
|-------------------------|--------|-------|-----------|-------------------------|
| Orondo Community Church | Orondo | WA    | 12/1/2014 | 4/15/2016               |

**Presbytery of Rivers & Lakes**

| Church                    | City     | State | Received   | Dismissed/<br>Dissolved |
|---------------------------|----------|-------|------------|-------------------------|
| First Presbyterian Church | Pembine, | WI    | 10/29/2012 | 4/28/2017               |

**Presbytery of the Southeast**

| Church            | City   | State | Received | Dismissed/<br>Dissolved |
|-------------------|--------|-------|----------|-------------------------|
| New Beginning EPC | Hebron | KY    | 5/1/1992 | 5/6/2016                |

## 37-09 MATTERS RECEIVED AND REFERRED

The Stated Clerk called the attention of the Assembly to the Standing Committee assignments and to matters received and referred which included Communications, Overtures, and Recommendations from Permanent Committees.

**ON MOTION** To approve referral of matters received as presented.

|                       |
|-----------------------|
| <b>COMMUNICATIONS</b> |
|-----------------------|

**Communication 17-01** June 2017 Letter to Stated Clerk Jeffrey Jeremiah from Moderator RE Scott Griffin re: Moderatorial Appointments and Nominations.

*Referred to the Floor*

**Communication 17-02** 13 February 2017 Letter to Stated Clerk Jeffrey Jeremiah from TE Marc Huebl, Stated Clerk Presbytery of the West re: concurrence with realignment of Presbytery of the West boundaries

*Referred to Overtures and Resolutions as information*

**Communication 17-03** 28 February 2017 Letter to Stated Clerk Jeffrey Jeremiah from TE Rufus Smith re: invitation from Hope Presbyterian, Cordova, TN to host the 38th General Assembly, June 2018.

*Referred to National Leadership*

|                  |
|------------------|
| <b>OVERTURES</b> |
|------------------|

**Overture 17-A** from Presbytery of the Pacific re: realignment of boundaries between Presbytery of the Pacific and Presbytery of the West.

*Referred to Overtures and Resolutions*

**Overture 17-B** from Presbytery of the West concurring with Overture 17-A.

*Referred to Overtures and Resolutions*

**Overture 17-C** from Presbytery of the Alleghenies re: revisions to the preliminary position paper on Human Sexuality and a request to retain the current position paper entitled “The Sanctity of Marriage.”

*Referred to Theology*

**Overture 17-D** from Presbytery of Florida re: changing the name to Presbytery of Florida and The Caribbean.

*Referred to Overtures and Resolutions*



**RECOMMENDATIONS**

*See Rules for Assembly 9-1 through 9-11. Referrals noted on Communications, Overtures and Recommendations are those which will be recommended by the Stated Clerk and are subject to approval by the General Assembly.*

*The Standing Committee title “National Leadership” was “Administration” in previous years. “National Leadership” is used below anticipating passage of recommendation # 18. If the recommendation is not passed, Minutes will reflect the former name.*

**PROCEDURAL RECOMMENDATIONS**

**Recommendation #1 [NLT 37-3]**

That the Assembly amend *Rules for Assembly XI.11* (Committee on Nominations) by adding a new section 11-5 regarding the number of readings of nominees for Permanent Committees at the General Assembly.

| <b>Current Rules for Assembly XI.11-5</b> | <b>Proposed Rules for Assembly XI.11-5</b>  |
|---|---|
| [No current 11-5]                         | 11-5 Election by the General Assembly<br><br>The committee shall present the list of nominees at separate business sessions. At the conclusion of the first reading, the Assembly will be informed that additional nominees may be submitted to the Stated Clerk by noon of the following day. At the conclusion of the second reading, the Assembly will be asked to approve the list of nominees. |

*Referred to Overtures and Resolutions*

**FROM THE BENEFITS RESOURCE INC.**

**Recommendation #2 [BRI 37-1]**

That ordained ministers drawing retirement income from the EPC 403(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

Grounds: To do so allows retired ordained ministers to take advantage of this significant tax benefit in retirement, thereby making more of their retirement income available for living expenses. Adopting this recommendation on an annual basis provides retired ministers with a readily available reference if asked by tax authorities. *Referred to the floor*

**FROM THE CHAPLAINS WORK AND CARE COMMITTEE**

None

**FROM THE COMMITTEE ON CHURCH PLANTING AND REVITALIZATION**

None

**FROM THE FOUNDATION BOARD**

**Recommendation #3 [FND 37-1]**

That the Assembly provide the EPC Foundation with ten minutes at each General Assembly meeting where a church can provide a testimonial for the substantial financial value gained by working through the Foundation.

*Referred to National Leadership*

**Recommendation #4 [FND 37-2]**

That the Assembly explore the feasibility of the Foundation working closely with World Outreach assisting in fundraising for missions and help in general financial issues.

*Referred to World Outreach*

**Recommendation #5 [FND 37-3]**

That the Assembly increase action to support effort in fundraising for the four key areas of interest to EPC.

*Referred to National Leadership*

**Recommendation #6 [FND 37-4]**

That the Assembly 'highly encourage' each Presbytery to create time on their meeting agenda at least once (or more) per year for EPC Foundation updates, new ideas, plus Q&A. It would also be a time for the church leaders attending to schedule and or meet on specific issues with members of the EPCF board.

*Referred to National Leadership*

**FROM THE COMMITTEE ON FRATERNAL RELATIONS**

**Recommendation #7 [FR 37-1]**

That the EPC enter into a fraternal relationship with the Evangelical and Reformed Presbyterian Church of Peru for the purpose of developing equipping materials (theological and practical) and church revitalization materials for leaders in the Peruvian Church.

*Referred to Fraternal Relations*

**FROM THE AD INTERIM COMMITTEE ON MINISTERIAL EDUCATION**

None

**FROM THE AD INTERIM COMMITTEE ON PASTORAL LETTER**

None

**FROM THE COMMITTEE ON MINISTERIAL VOCATION**

**Recommendation #8 [MVC 37-1]**

That the Assembly amend *Book of Government* 9-6A and 10-8B.2a to specify the term of service for an out of bounds call to be a renewable term of up to three years, bringing consistency to the two sections.

| <i>Current Book of Government 9-6A</i>  | <i>Proposed Book of Government 9-6A<br/>Additions in <b>bold italics</b></i>  |
|---|---|
| <p><b>9-6 Teaching Elders serving outside of presbytery bounds</b><br/> <b>A.</b> Whenever a Teaching Elder is called to one of the positions provided for under <b>G.9-5</b> by an agency that is outside the jurisdiction of a court of the Church and after being fully satisfied that the ministry is consistent with the calling to the ministry of the Word, the Presbytery may grant permission for the Minister to labor outside of its jurisdictional bounds. Such permission is renewable annually. The Teaching Elder shall make an annual report to the Presbytery of faithfulness to the gospel. The Teaching Elder serving out of bounds shall be diligent to serve actively in the Court. If the particular call prohibits such service, the Teaching Elder should seek Associate Member status.</p> | <p><b>9-6 Teaching Elders serving outside of presbytery bounds</b><br/> <b>A.</b> Whenever a Teaching Elder is called to one of the positions provided for under <b>G.9-5</b> by an agency that is outside the jurisdiction of a court of the Church and after being fully satisfied that the ministry is consistent with the calling to the ministry of the Word, the Presbytery may grant permission for the Minister to labor outside of its jurisdictional bounds. <del>Such permission is renewable annually.</del> <b><i>for a term of up to three years.</i></b> After the expiration of that time, the Minister must receive further Presbytery approval to continue. The Teaching Elder shall make an annual report to the Presbytery of faithfulness to the gospel. The Teaching Elder serving out of bounds shall be diligent to serve actively in the Court. If the particular call prohibits such service, the Teaching Elder should seek Associate Member status.</p> |
| <b>Current Book of Government 10-8B.2a</b>  | <b>Proposed Book of Government 10-8B.2a<br/>Changes in <b>bold italics</b></b>  |
| <p>a. If a Teaching Elder desires to accept a call outside the jurisdictional or geographic bounds of the approving Presbytery, the Teaching Elder shall present a call from that body to the Presbytery, indicating the nature of the work and the terms of the call. If the Presbytery approves the nature of the work</p>  | <p>a. If a Teaching Elder desires to accept a call outside the jurisdictional or geographic bounds of the approving Presbytery, the Teaching Elder shall present a call from that body to the Presbytery, indicating the nature of the work and the terms of the call. If the Presbytery approves the nature of the work</p>  |

|   |  |
|---|--|
| as appropriate to the gospel ministry and requiring ordination, it may approve the call for a definite period of time. After the expiration of that time, the Minister must receive further approval to continue. | as appropriate to the gospel ministry and requiring ordination, it may approve the call for a <del>definite period of time</del> <b>term of up to three years</b> . After the expiration of that time, the Minister must receive further <b>Presbytery</b> approval to continue. |
|---|--|

Grounds: The 36<sup>th</sup> General Assembly, on recommendation of the Presbytery Review Committee, advised all presbyteries to take note of G.10-8B.2a, which requires that a definite period of time be set for Teaching Elders with out of bounds calls. The Ministerial Vocation Committee noted that a “definite period of time,” which gives discretion to the presbyteries, seemed to be inconsistent with the “annual renewal” called for in G.9-6. The proposed amendment, 1) brings these two passages into alignment, 2) reasonably limits the length of an out of bounds term to three years (with permission to continue renewable), and 3) gives presbyteries discretion to set a shorter term if they wish.

*Referred to Ministerial Vocation*

**Recommendation #9 [MVC 37-2]**

That the Assembly, not adopt Overture 16-A.  
*[see Attachment MVC-A for text of the Overture]*

Grounds: The 36<sup>th</sup> General Assembly (2016) referred Overture 16-A to the Ministerial Vocation Committee for further study and recommendation. The Ministerial Vocation Committee concurs with the grounds given by the Permanent Judicial Commission in their report to both the 36<sup>th</sup> and 37<sup>th</sup> Assemblies and with their recommendation to not adopt Overture 16-A

*Referred to Ministerial Vocation*

**Recommendation #10 [MVC 37-3]**

That the Assembly amend *Book of Government* 21-2D.2e and f, expanding areas of ongoing authority that may be given to the Ministerial Committee at the discretion of the Presbytery.

| Current <i>Book of Government</i> 21-2D.2e, f   | Proposed <i>Book of Government</i> 21-2D.2e, f<br>Additions in <i>bold italics</i>   |
|---|--|
| 21-2 The Ministerial Committee<br>D. Authority and Responsibilities<br>2. With regard to local churches<br>e. Presbytery may authorize this Committee to dissolve pastoral relationships and dismiss Teaching Elders according to the Book of Order when both the | 21-2 The Ministerial Committee<br>D. Authority and Responsibilities<br>2. With regard to local churches<br>e. Presbytery may authorize <b>this the Ministerial Committee to dissolve pastoral relationships and dismiss Teaching Elders according to the Book of Order when both the</b> |

|  |   |
|--|---|
| <p>congregation and the Pastor concur in the dissolution.</p> <p>f. The Committee may be appointed by Presbytery to serve as a Judicial or Administrative Commission. The Committee may be appointed as an ongoing Administrative Commission to approve temporary relationships.</p> | <p><del>congregation and the Pastor concur in the dissolution.</del> serve as a Judicial or Administrative Commission. The Committee may also be appointed as an ongoing Administrative Commission to:</p> <ol style="list-style-type: none"> <li>1) Dissolve pastoral relationships and dismiss Teaching Elders according to the Book of Order when both the congregation and the Pastor concur in the dissolution.</li> <li>2) <i>Approve temporary pastoral relationships.*</i></li> <li>3) <i>Review terms of call or invitations for all pastoral relationships, excluding out-of-bounds terms of calls, to ensure that the terms meet the minimum established standards.</i></li> <li>4) <i>Ordain and/or install Teaching Elders in accordance with provisions in this Book of Government</i></li> <li>5) <i>Appoint advisors for Candidates Under Care and mentors for Commissioned Pastors.</i></li> </ol> <p><i>[Note: section f is deleted here, being incorporated in section e above for clarity.]</i></p> <p>*If approved, the following footnote will appear in the text of the <i>Book of Government</i> “The approval of temporary pastoral relationships is limited to the authority provided for in G.10-7. (Footnote approved by the 37<sup>th</sup> General Assembly)”</p> |
|--|---|

*Referred to Ministerial Vocation*

**Recommendation #11 [MVC 37-4]**

That in response to Overture 16-B referred to the Ministerial Vocation Committee by the 36th General Assembly, the Assembly adopt a substitute recommendation to amend *Book of Government* 10-7, creating and defining the called position of “Transitional Pastor.”  
(See Attachment MVC-B for text of the Overture).

| <b>Current <i>Book of Government</i> 10-7</b>                                      | <b>Proposed <i>Book of Government</i> 10-7 Additions in <i>bold italics</i></b>            |
|--|--|
| 10-7 Temporary Pastoral Relationships<br>A. When there is no Pastor, a Session may | 10-7 Temporary Pastoral Relationships<br>A. <b><i>Temporary Pastoral Relationships</i></b> |

|   |  |
|---|--|
| <p>invite a lawfully ordained Minister in good standing or a Commissioned Pastor to enter a temporary pastoral relationship. Although this invitation is not a call as defined in G.9-5, the invitation and authority to preach the Word, to administer sacraments, and to moderate Session must be approved by the Presbytery or by the Ministerial Committee acting as a Commission.</p>  | <p><i>may be established with lawfully ordained Ministers or Commissioned Pastors when a church is without a pastor.</i></p>   |
| <p>B. Ordinarily, a person currently serving in a temporary pastoral relationship is not eligible to be called as Pastor of that church. Should a Search Committee desire to consider any person who has served in a temporary capacity since the pulpit most recently became vacant, it must secure approval by a three-fourths vote of the Session and a three-fourths vote of the Ministerial Committee in order to proceed.</p> | <p><b>1. Transitional Pastor</b></p> <p><i>a. A Transitional Pastor is called by the Session to serve during the period a congregation is seeking a Pastor. The Transitional Pastor intentionally leads the congregation toward greater health and readiness for their next pastor will ordinarily be appointed by the Presbytery to moderate the Session during the time of service.</i></p> <p><i>b. Due to the temporary nature of the call, Transitional Pastors called from another Presbytery in the Evangelical Presbyterian Church will ordinarily maintain membership in their home presbytery.</i></p> |
| <p>C. Types of temporary pastoral relationships</p>   | <p><i>c. Upon approval of the Ministerial Committee, Transitional Pastors are introduced to the receiving presbytery and enrolled as corresponding members (voice but not vote).</i></p> <p><i>d. If a Transitional Pastor is called from outside the Evangelical Presbyterian Church, the presbytery shall examine and transfer the pastor according to applicable provisions of this Book of Government.</i></p>   |
| <p>1. Stated Supply</p>   | <p><b>2. Stated Supply Pastor</b></p> <p><i>a. A Stated Supply Pastor is invited by the Session to serve for a definite period of time, not less than one month and no more than twelve months. The term of service is renewable. Although this invitation is not a call, the invitation to serve, authority to preach the Word, to administer sacraments, and to moderate Session must be approved by the Presbytery or by the Ministerial Committee, if authorized by the Presbytery.</i></p> <p><i>b. Stated Supply Pastors from outside the Evangelical Presbyterian Church are</i></p>                      |

|   |  |
|---|--|
| <p>A Stated Supply Pastor is invited to serve for a definite period of time of not less than one month and no more than twelve months. The Stated Supply may be appointed by the Presbytery to Moderate the Church Session during the time of service. Before the end of any invited period of service, the Session may extend the invitation for an additional period not to exceed twelve months with the approval of the Presbytery or of the Ministerial Committee acting as a Commission.</p> <p>2. Interim Supply<br/>An Interim Supply Pastor is invited to serve during the period a congregation is seeking a Pastor. The Interim Supply Pastor may be appointed by the Presbytery to moderate the Session during the time of service.</p> <p>3. Occasional Supply<br/>An Occasional Supply Pastor is invited to serve regularly on specified days. Only the Ministerial Committee must approve.</p> | <p><i>invited by the Session and shall be interviewed and approved by Presbytery or the Ministerial Committee, if authorized by the Presbytery.</i></p> <p>3. Occasional Supply <i>Pastor</i><br/>An Occasional Supply Pastor is invited to serve regularly on specified days. Only the Ministerial Committee must approve.</p> <p><b>B.</b> Ordinarily, a person currently serving in a temporary pastoral relationship is not eligible to be called as Pastor of that church. Should a Search Committee desire to consider any person who has served in a temporary capacity since the pulpit most recently became vacant, it must secure approval by a three-fourths vote of the Session and a three-fourths vote of the Ministerial Committee in order to proceed.</p> |
|---|--|

Grounds: The Evangelical Presbyterian Church has experienced a season of significant numerical growth which has, in turn, necessitated an increase in the need for interim pastors. Currently, the need for interim pastors exceeds the number of candidates available and willing to serve in these positions. One of the factors that has made it more difficult to attract qualified Teaching Elders to the role of interim pastor is the deliberate language in *Book of Government G.10-7A* that places the interim pastor role outside the category of a "called" position and instead describes it as an "invitation" from a church session. These invitations leave interim pastors in a position where they are serving a church but are, at the same time, without a call. This leads to confusion and may create gaps in an interim pastor's work history.

Overture 16-B recommended that the role of interim pastor be established as a call, but created several unintended consequences and created inconsistencies in the **Book of Order**.

The Ministerial Vocation Committee (MVC) sought to balance two competing interests. One, the MVC acknowledged the need to enhance the status of temporary pastors. Two, the MVC recognized that it would create a substantial administrative burden for presbyteries and presbytery ministerial committees to examine and receive each of these candidates as though they were being called to permanent pastorates and, in some cases, transferring into the

receiving presbytery. Consequently, MVC recommends changing the title of "Interim Pastor" to "Transitional Pastor" because it more accurately defines the task, and establishes this role as a "call" from the Session of a church seeking a pastor. These Transitional Pastors would retain membership in their home presbyteries and, upon approval by Ministerial Committees, would be introduced to the receiving presbyteries and enrolled as corresponding members with a voice but no vote.

If the proposed amendment is adopted and ratified:

- 1) The title "Transitional Pastor" will better communicate the task of the time between pastors.
- 2) Teaching Elders on the retired roll may accept a call to serve as a Transitional Pastor without needing to change presbyteries.
- 3) Teaching Elders age 70 and above may accept a call to serve as transitional pastors provided the conditions of G.14-1D are met.
- 4) Churches that do not want a transitional pastor may still invite a minister to serve as Stated Supply.
- 5) Ministers from outside the EPC may serve as Stated Supply pastors without transferring their ordination to the EPC.

*Referred to Ministerial Vocation*

**Recommendation #12 [MVC 37-5]**

That if the proposed amendment to G.10-7 is approved, the Assembly approve an amendment to *Book of Government* 9-5A.1 for consistency within the *Book of Government* and to clarify that all calls to Teaching Elders must be approved by the Presbytery.

| Current <i>Book of Government</i> 9-5A.1   | Proposed <i>Book of Government</i> 9-5A.1<br>Additions in <i>bold italics</i>  |
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| <p><b>9-5 The office of Teaching Elder</b></p> <p>Within the office of Teaching Elder there are a variety of callings that require ordination. God distributes to each gifts according to the common needs of the Church. These include:</p> <p>A. Pastor</p> <p>1. Titles</p> <p>A Teaching Elder may be called by a congregation to be a Pastor or Associate Pastor. Sessions may call a Teaching Elder as Assistant Pastor. These are the only recognized callings for Teaching Elders in a congregational setting.</p> | <p><b>9-5 The office of Teaching Elder</b></p> <p>Within the office of Teaching Elder there are a variety of callings that require ordination. God distributes to each gifts according to the common needs of the Church. These include:</p> <p>A. Pastor</p> <p>1. Titles</p> <p>A Teaching Elder may be called by a congregation to be a Pastor or Associate Pastor. Sessions may call a Teaching Elder as Assistant Pastor, <i>Transitional Pastor, or invite a Teaching Elder as Stated Supply Pastor, or Occasional Supply Pastor. Presbytery must approve all such positions.</i> These are the only recognized pastoral relationships for Teaching Elders</p> |



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|  | in a congregational setting. |
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Grounds: If the Assembly approves the proposed amendment to G.10-7, then this amendment to G.9-5A is needed for internal consistency. Questions have arisen as to whether the Presbytery must approve calls to Assistant Pastors. The proposed member makes explicit that all calls to Teaching Elders must be approved by the Presbytery.

*Referred to Ministerial Vocation*

**Recommendation #13 [MVC 37-6]**

That if the proposed amendment to G.10-7 is approved, the Assembly authorize the Ministerial Vocation Committee to oversee the training, certification, and ongoing support of Transitional Pastors.

Grounds: The transitional task, spelled out in the *Procedure Manual for Ministerial and Candidates Committees* (chapter 11) is complex and those Teaching Elders leading congregations through transition need specialized training. Such training has already begun on a pilot basis. This recommendation formalizes the process and gives oversight to an appropriate Permanent Committee of the Assembly.

*Referred to Ministerial Vocation*

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| <b>FROM THE NATIONAL LEADERSHIP TEAM / BOARD OF DIRECTORS</b> |
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*Note to Commissioners: Members of the National Leadership Team also serve as the Directors of the EPC Corporation. Recommendations from the National Leadership Team are labeled “NLT.” Recommendations from the Board of Directors are labeled “EPC.”*

**Recommendation #14 [NLT 37-1]**

That the Assembly amend Rules for Assembly X10-1A, updating the description of the responsibilities of the National Leadership Team.

| <b>Current Rules for Assembly X.10-1A</b>   | <b>Proposed Rules for Assembly X.10-1A<br/>Additions in <i>bold italics</i></b>  |
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| <p>10-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit:</p> <p>A. National Leadership Team</p> <ol style="list-style-type: none"> <li>1. Chaired by the immediate past Moderator.</li> <li>2. Committee Membership: Moderator, Moderator-elect, Stated Clerk, immediate past Moderator, and nine elected members.</li> <li>3. Functions in the following ways:</li> </ol> | <p>10-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit:</p> <p>A. National Leadership Team</p> <ol style="list-style-type: none"> <li>1. Chaired by the immediate past Moderator.</li> <li>2. Committee Membership: Moderator, Moderator-elect, Stated Clerk, immediate past Moderator, and nine elected members.</li> <li>3. Functions in the following ways:               <ol style="list-style-type: none"> <li><i>a. Mission, Vision and Strategy</i></li> <li><i>1. Primary responsibility to seek the mind of Christ for our denomination and to express</i></li> </ol> </li> </ol> |

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| <p>a. Administrative oversight</p> <ol style="list-style-type: none"> <li>1) Oversight and coordination of Administration Committee with World Outreach, Christian Education and Communications, Ministerial Vocation, Church Planting &amp; Revitalization, Women’s Ministries, and Student &amp; College Ministries Committees.</li> <li>2) Responds to emergency and disaster situations</li> <li>3) Serve as Directors of the corporation</li> </ol> <p>b. Denominational Development</p> <ol style="list-style-type: none"> <li>1) General Assembly planning</li> <li>2) Promotion/public relations</li> <li>3) Personnel administration (staff hiring, staff accountability)</li> <li>4) Budget development: receive projections from all committees and submit to General Assembly a proposed budget</li> <li>5) All legal and corporate matters</li> <li>6) Property and liability insurance</li> </ol> <p>c. All other business of ecclesiastical matters not specifically assigned to any other committees.</p> | <p><i>this in a mission statement that states who God has called the EPC to be.</i></p> <ol style="list-style-type: none"> <li>2. <i>Development of vision and strategies that express what God is calling the EPC to do to carry out the mission statement.</i></li> <li>3. <i>Assess the execution of the mission, vision and strategies on behalf of the General Assembly.</i></li> <li>4. <i>Encourage EPC Presbyteries and local churches to participate in implementing the mission, vision and strategies.</i></li> </ol> <p>b. Administrative oversight</p> <ol style="list-style-type: none"> <li>1) Oversight and coordination of <del>Administration Committee</del> National Leadership Team with World Outreach, <del>Christian Education and Communications</del>, Ministerial Vocation, Church Planting &amp; Revitalization, Women’s <i>Resource Council</i>, and <del>Student &amp; College Ministries</del> <i>Next Generation Ministries Council</i>.</li> <li>2) Responds to emergency and disaster situations</li> <li>3) Serve as Directors of the corporation</li> </ol> <p>b. Denominational Development</p> <ol style="list-style-type: none"> <li>1) General Assembly planning</li> <li>2) Promotion/public relations</li> <li>3) Personnel administration (staff hiring, staff accountability)</li> <li>4) Budget development: receive projections from all committees and submit to General Assembly a proposed budget</li> <li>5) All legal and corporate matters</li> <li>6) Property and liability insurance</li> </ol> <p>c. All other business of ecclesiastical matters not specifically assigned to any other committees.</p> <p>4. <i>Explanatory Statement</i><br/> <i>The National Leadership Team is not a court of the denomination, nor a commission of the General Assembly, but a committee of the denomination, with authority derived from its committee charter and the actions of the General Assembly. The NLT is therefore responsible to the General Assembly, and carries out its work under the authority of the General Assembly by proactively making</i></p> |
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|  | <i>recommendations to the General Assembly and exercising authority to carry out those recommendations as approved by the General Assembly.</i> |
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*Referred to National Leadership*

**Recommendation #15 [NLT 37-2]**

That the Assembly approve an amendment to *Rules for Assembly XI.11-1* regarding the ratio of Ruling to Teaching Elders on the Nominating Committee.

| <b>Current Rules for Assembly XI.11-1</b>   | <b>Proposed Rules for Assembly XI.11-1</b><br>Additions in <i>bold italics</i>  |
|---|---|
| <p><b>XI. Committee on Nominations</b></p> <p>11-1 The membership shall consist of one Teaching or Ruling Elder from each Presbytery, and shall be organized in three classes with numbers as close to equal as possible. There shall be at least two more Ruling Elder than Teaching Elder members. A member may serve all or part of one term and shall then be ineligible for re-election for one year. The Stated Clerk, or a person designated by the Clerk, shall work with the committee to insure compliance with the requirements of the Rules for Assembly.</p> | <p><b>XI. Committee on Nominations</b></p> <p>11-1 The membership shall consist of one Teaching Elder or Ruling Elder from each Presbytery, and shall be organized in three classes with numbers as close to equal as possible. <del>There shall be at least two more Ruling Elder than Teaching Elder members.</del> <i>The committee shall always have a majority of Ruling Elders.</i> A member <del>may serve all or part of one term and shall then be ineligible for re-election for one year</del> <i>serving one year of an unexpired term shall be eligible for election to a subsequent full (or three year) term.</i> The Stated Clerk, or a person designated by the Clerk, shall work with the committee to insure compliance with the requirements of the Rules for Assembly.</p> |

*Referred to Overtures and Resolutions*

**Recommendation #16 [NLT 37-4]**

That the Assembly approve a change to the Unified Budget Proposal, superseding the action of the 3<sup>rd</sup> General Assembly (Minutes of the 3<sup>rd</sup> General Assembly, §53)

| <b>Fiscal Policy: Unified Budget Proposal</b><br>Adopted 1983 (Act of Assembly 83-08;<br>Minutes of the 3 <sup>rd</sup> General Assembly, §53) | Proposed amended <b>Unified Budget Proposal</b><br>Changes in <i>bold italics</i>   |
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| The administration and operation of the General Assembly ought to be supported entirely by per member giving.                                  | <del>The administration and operation of the General Assembly ought to be supported entirely by per member giving.</del> <i>The administration and strategic initiatives of</i> |

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| <p>Aside from Assembly operations, the programs and activities of the Assembly in such areas as world missions, new church development, etc., are to be supported by the benevolence offerings of the various congregations as follows:</p> <ol style="list-style-type: none"> <li>1. Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.</li> <li>2. Upon the Assembly's approval, this shall become the Benevolence Askings of the denomination.</li> <li>3. Local congregations may give to this objective in the following manner: <ol style="list-style-type: none"> <li>A. Undesignated giving to all objectives which gifts shall be applied according to the percentage of the budget for each program.</li> <li>B. Designated giving to a specific program. All designated giving shall go to the program for which it was given. However, when the full budget of a program is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.</li> </ol> </li> </ol> <p>The Administration Committee shall present to the Assembly a recommended calendar of</p> | <p><i>the General Assembly ought to be supported by the per member giving of EPC churches.</i></p> <p>Aside from <i>General</i> Assembly <del>operations</del> <i>administration and strategic initiatives</i>, the <i>additional</i> programs and activities of the Assembly <del>in such areas as world missions, new church development, etc.,</del> are to be supported by the benevolence <i>special project</i> offerings of the <del>various congregations</del> <i>EPC churches</i> as follows:</p> <ol style="list-style-type: none"> <li>1. Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.</li> <li>2. Upon the Assembly's approval, this shall become the Benevolence <i>Special Project</i> Askings of the denomination.</li> <li>3. Local congregations may give to this objective in the following manner: <ol style="list-style-type: none"> <li>A. Undesignated giving to all <del>objectives</del> <i>projects</i>, which gifts shall be applied according to the percentage of the budget for each program.</li> <li>B. Designated giving to a specific <del>program</del> <i>project</i>. All designated giving shall go to the <del>program</del> <i>project</i> for which it was given. However, when the full budget of a <del>program</del> <i>project</i> is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.</li> </ol> </li> </ol> <p>The <del>Administration Committee</del> <i>National Leadership Team</i> shall present to the Assembly a recommended calendar of all</p> |
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| <p>all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various benevolence objectives of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.</p> <p>To move toward the support of the administration and operation of the Office of the General Assembly entirely by per member giving, for 1984 the per member giving shall be set at \$8 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.</p> <p>As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.</p> <p>As soon as practical, through the Administration Committee, the budget for the following year and a preliminary budget for the year after that shall be presented to the General Assembly each year.</p> <p>All financial appeals by any committee, agency, or persons must be submitted to the Administration Committee for prior approval.</p> | <p>events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various benevolence objectives <i>Special Projects</i> of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.</p> <p><del>To move toward the support of the administration and operation of the Office of the General Assembly entirely by per member giving, for 1984 the per member giving shall be set at \$8 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.</del></p> <p>As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.</p> <p><del>As soon as practical, through the Administration Committee, The budget for the following <i>fiscal</i> year and a preliminary budget for the year after that shall be presented to the General Assembly each year by the National Leadership Team.</del></p> <p>All financial appeals by any committee, agency, or persons must be submitted to the <del>Administration Committee</del> <i>National Leadership Team</i> for prior approval.</p> |
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*Referred to National Leadership*

**Recommendation #17 [NLT 37-5]**

That the 37th General Assembly (2017) approve the *Preliminary Position Paper on Human Sexuality*.  
*Referred to Theology*

**Recommendation #18 [NLT 37-6]**

The National Leadership Team recommends that the 37<sup>th</sup> General Assembly (2017) approve the following revision to *Rules for Assembly 9-1A*.

| <b>Current Rules for Assembly 9-1A</b>              | <b>Proposed Rules for Assembly 9-1A</b>   |
|---|---|
| Administration – concerning administrative matters. | <b><i>National Leadership – concerning matters of mission, vision, strategy, administration and denominational development.</i></b> |

**Grounds:** Until 2016 the permanent committee was the Committee on Administration and the standing committee was the Administration Committee. Last year the name of the Committee on Administration was changed to the National Leadership Team. The proposed revision aligns the work and name of the permanent and standing committees.

*Referred to National Leadership*

**Recommendation #19 [EPC 37-1, p. NLT-12]**

That a FY18 (July 2017 – June 2018) Special Project (Benevolence) askings of 771,500 be approved (see Attachment NLT-A, p. NLT-14)

*Referred to National Leadership*

**Recommendation #20 [EPC 37-2, p. NLT-12]**

That a FY18 (July 2017 – June 2018) budget (Total Operating Expenses) totaling \$2,310,583, which includes \$268,000 in direct funding of strategic initiatives, allocated as follows: Church Revitalization \$135,000; Church Planting \$120,000; Effective Biblical Leadership \$8,000; Global Movement \$5,000, be adopted (see Attachment NLT-B, p. NLT-15).

*Referred to National Leadership*

**FROM THE NOMINATING COMMITTEE**

None

**FROM THE PERMANENT JUDICIAL COMMISSION**

**Recommendation #21 [PJC 37-1]**

In response to the Ministerial Vocation Committee’s recommendation regarding Overture 16A, the PJC reaffirms its previous finding, as made to the 36<sup>th</sup> General Assembly, that Overture 16A does not meet the standard for “clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church and, therefore, recommends that Overture 16A not be adopted.

*Referred to Ministerial Vocation*

**Recommendation #22 [PJC 37-2]**

In response to the Ministerial Vocation Committee’s proposed amendment to *Book of Government* 21-2D.2e, f, expanding areas of ongoing authority that presbyteries may give to the Ministerial Committee, the PJC finds, pursuant to BOG 21-3D.2b, that an amended version of the proposed amendment is in order and therefore recommends that the amended version of the proposed amendment be adopted. The amended version of G.21-D.2e, f, including its footnote and the deletion of subsection *f*, is as follows:

*Book of Government* 21-2 The Ministerial Committee

D. Authorities and Responsibilities

2. With regard to local churches

e. Presbytery may authorize the *Ministerial* Committee to serve as a Judicial or Administrative Commission. The Committee may also be appointed as an ongoing Administrative Commission to:

Dissolve pastoral relationships and dismiss Teaching Elders according to the Book of Order when both the congregation and the Teaching Elder concur in the dissolution.

Approve temporary pastoral relationships<sup>1</sup>

Review terms of call or invitations for all pastoral relationships, excluding out-of-bounds terms of calls, to ensure that the terms meet the minimum established standards.

Ordain and/or install Teaching Elders in accordance with the provisions of this Book of Government

Appoint advisors for Candidates Under Care and mentors for Commissioned Pastors

<sup>1</sup> The approval of temporary pastoral relationships is limited to the authority provided for in BOG§10-7 ***Referred to Ministerial Vocation***

**Recommendation #23 [PJC 37-3]**

In response to the Ministerial Vocation Committee’s Proposed Amendment to *Book of Government* 9-6A and 10-8B.2a regarding length of term for out of bounds calls, the PJC finds that the proposed amendment meets the standard for “clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church and, therefore, recommends that the proposed amendment be adopted.

***Referred to Ministerial Vocation***

**Recommendation #24 [PJC 37-4]**

In response to the Ministerial Vocation Committee’s Proposed Amendment to *Book of Government* 10-7 creating and defining the called position of a Transitional Pastor, the PJC finds that the proposed amendment meets the standard for “clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church and, therefore, recommends that the proposed amendment be adopted.

***Referred to Ministerial Vocation***

### **Recommendation #25 [PJC 37-5]**

In response to the Ministerial Vocation Committee's Proposed Amendment to *Book of Government* 9-5A.1 regarding approval of calls to Assistant Pastors and those in Temporary Pastoral Relationships, the PJC finds that the proposed amendment meets the standard for “clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church and, therefore, recommends that the proposed amendment be adopted. *Referred to Ministerial*

#### **Vocation**

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| <b>FROM THE PRESBYTERY REVIEW COMMITTEE</b> |
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All recommendations from the Presbytery Review Committee are *referred to the Floor*

*Note: An asterisk (\*) indicates that notations requiring responses will be forwarded to the Presbytery (Rules for Assembly 9-11C.2)*

### **Recommendation #26 [PRC 37-1]**

That the Assembly approve the responses of the Presbyteries (Attachments PRC-A through PRC-K) to exceptions issued by the 36<sup>th</sup> General Assembly except for the Florida Presbytery (see #2 below), with the following comments:

1. Presbytery of the Alleghenies (Attachment PRC-A)

a. While the Presbytery acknowledged insufficient information in the minutes, there was no motion to correct the Minutes. A template for recording corrections to approved minutes is in the Guidelines for Minutes per Act of Assembly 00-11).

b. Composition and actions of Administrative Commissions must be shown in the Minutes after the actions are taken by the Commission. It is not sufficient to only note that Commission Minutes are on file (G.21-1A.2).

2. Presbytery of Florida (Attachment PRC-C, response #2)

The Assembly itself appoints Commissions, not an officer of the Court. *Book of Government* 21-1A.1 is the guiding authority, and Act of Assembly 91-05 is a specific example of what is prohibited, namely, a Committee appointing an Administrative Commission. The same prohibition would extend to the Assembly authorizing the Moderator to appoint an Administrative Commission. In its response, the Presbytery defended its practice by citing the example of General Assembly Moderators appointing Administrative Commissions. This is incorrect. The Moderator of the General Assembly has been authorized to appoint members to Ad Interim Committees, but never has been authorized to appoint members to an Administrative Commission.

3. Presbytery of the Pacific (Attachment PRC-I)

a. **Bullet 2, Notations Requiring Response:** The Presbytery’s response did not address the issue raised by the Presbytery Review Committee. A motion to suspend the examination stops the exam. A subsequent motion to approve the exam is still necessary, but is regularly absent from the Minutes. More properly, the first motion should be to arrest (stop) the exam. “Suspend” implies that the exam is paused and may be resumed later.



b. Bullet 3, Notations Requiring Response: Important actions by the Presbytery required by the constitution, such as dissolving and approving calls, should be stated explicitly rather than left to inference.

c. Bullet 4, Notations Requiring Response: It is common practice among presbyteries for Minutes to list the churches represented by Ruling Elders who are part of Administrative Commissions. Minutes are subject to review by the higher court and should clearly indicate that constitutional requirements, such as the number of churches represented on an Administrative Commission, have been followed rather than requiring requests for additional documentation.

**Recommendation #27 [PRC 37-2]**

That, due to the change in leadership of the Presbytery of the Southeast in early 2017, that the deadline to respond to exceptions and notations issued by the 36<sup>th</sup> General Assembly be extended to December 31, 2017.

**Recommendation #28 [PRC 37-3]**

That the Minutes of the Presbytery of the Alleghenies be approved with the following exceptions and general advice: \*

Exceptions

1. 20th Meeting, 20-17C (p. 424) - Actions of Administrative Commissions are required to be recorded in the Minutes (G.21-1A.2). Administrative Commissions for Ordination/Installation were appointed to act between presbytery meetings, but there is no report of their actions in the Minutes.
2. 20th Meeting, 20-12A (p. 425, 3rd bullet) - An Administrative Commission was formed with three Teaching Elders and two Ruling Elders, contrary to G.21-1C.2.

General Advice

There should be an explicit reference in the Minutes to a candidate preaching to fulfill the requirement of G.12-2D and that the Presbytery acted to approve the preaching as adequately expounding the Word of God effectively.

**Recommendation #29 [PRC 37-4]**

That the Minutes of the Presbytery of the Central South be approved with the following commendations: \*

The Presbytery of the Central South is commended for:

1. Its quality in-service times.
2. Taking offerings to help defray costs for those commissioners in need of travel assistance.

**Recommendation #30 [PRC 37-5]**

That the Minutes of the Presbytery of the East be approved with the following exceptions and commendations:

Exceptions:

1. No advocates were recorded for the calls for David Reiser (105-18G), Bryan Fitzgerald (105-35B), Keith Fink (105-33A), Tommy Myrick (105-18C), Bonnie Gatchell (107-17B), and Ronald Wilson Jr (107-17D). *Book of Government* 10-4.G, “The congregation shall appoint representatives to advocate the call at the Presbytery meeting.”
2. 106-18D, 107-2J (p.1020), 107-29J - Administrative Commissions for installation were composed improperly, not meeting the composition of “Teaching and Ruling Elders in proportion as near to two Ruling Elders to one Teaching Elder as possible” as required by G.21-1C.2b.

The Presbytery of the East is commended for:

1. Its consideration of those who do not use electronic communication in using both the e-mail service and US Postal Service for information about Presbytery meetings.
2. Explaining the voting procedures applicable to Stated Presbytery meetings.
3. Passing the gavel to the past Moderator when the Moderator gives a report or addresses an issue.
4. Its well-done citation to honor Ruling Elder Godley for his service as Moderator of the Presbytery for 2015.
5. Providing financial assistance for pastors and ruling elders from small churches who do not have sufficient funds to attend meetings.

**Recommendation #31 [PRC 37-6]**

That the Minutes of the Presbytery of Florida be approved with the following exceptions: \*

1. 77th Meeting, 77.14 (p. 740) – Administration Commission to install TE Jernigan does not have a 2:1 ratio of RE to TE. If one of the TE’s had been designated as a “corresponding member” of the Commission, the TE could be part of the installation service and the ratio would have been met.
2. 78th Meeting, 78-11 (p. 752) - Presbytery improperly authorized the Moderator of Presbytery to establish Administrative Commissions for Ordination/Installation. This action was cited by the 36th General Assembly as an exception to Act of Assembly 91-05 and G.21-1A.2, which was deemed to be inadequate.
3. 78th Meeting, 78-18 (p. 755-756) - Rev. Staton’s call as Assistant Pastor does not state duration of call and area(s) of primary responsibility. Rules for Assembly IX 9-12 G.8; G.10-6A
4. 78th Meeting, 78-18 (pp. 754-755) - Prechter’s approved out of bounds call does not state a definite duration for the call (G.10-8B.2a).

5. 78th Meeting (p. 745) – RE Montes should be listed in the RE column, not the TE Column. Commissioned Pastors are not ongoing members of Presbytery and need to be elected as a Ruling Elder Commissioners by their Sessions. Commissioned Pastors should not be counted as Teaching Elders for parity.

6. 77.12 p. 738; 78-11 (p. 752); 78-18 (p. 755); 79.07-08 (pp. 763-764) - Churches represented by Ruling Elders on Administrative Commissions are not listed in the Minutes, so it is not possible to determine if those Commissions were properly constituted. Churches represented by Ruling Elders should be part of the Minutes.

### **Recommendation #32 [PRC 37-7]**

That the Minutes of the Presbytery of the Great Plains be approved with the following exceptions, general advice and commendations: \*

#### Exceptions

1. 7th Meeting, 07:14 (p. 314/07) - The Executive Council, appointed as an Administrative Commission, does not meet membership requirements for a Commission (G.2-1C.2)

2. 9th Meeting, 09:11E-9 (p. 349) – Administrative Commission for the Installation of TE Spencer does not meet the minimum number of members. Five members is the minimum. (G.2-1C.2).

#### General Advice

Some Teaching Elders listed as without call who have been so for over 2 years. Presbytery should move those to the associate member roll as required by G.19-2B.1a. Presbytery may also consider moving them to inactive status if appropriate.

The Presbytery of the Great Plains is commended for:

Its practice of allowing space for personal sharing by Presbyters, such as Chaplain Rash (8:15, page 336), and the Moderator’s sabbatical experience (9:07, 3, page 346). This allows for deeper connection within the family of God’s people.

### **Recommendation #33 [PRC 37-8]**

That the Minutes of the Presbytery of the Gulf South be approved with the following exceptions and commendation: \*

1. 5th Meeting, 5.25.4 (p.13) – Composition of the Administrative Commission to install Christ Presbyterian Church has three Ruling elders and three Teaching elders. Administrative Commissions are to be composed of Teaching Elders and Ruling Elders in proportion as near to two Ruling Elders to one Teaching Elder as possible (G 21-1C.2). Also, no mention is made of which churches the Administrative Commission members represent.

2. 6th Meeting, 6.26 (p. 28) - Date and time for the installation is not mentioned. Membership of Administrative Commission to install TE Josh Cole does not meet constitutional requirement (G.13-1A.1; G.21-1C.2)

3. 7th Meeting, 10.5 (pp. 22-25) – Minutes record a slate of nominees, but do not record the action taken by the Presbytery to elect or not elect those on the slate (Rules for Assembly 9-12G.3; G.19-5C).

4. 7th Meeting, 7.10 (p. 25) - The action adopted by Presbytery to invite RE Commissioned Pastors to attend Presbytery as voting members is out of order. Commissioned Pastors are Ruling Elders and, as such, are elected as commissioners to Presbytery by their Local Church Sessions (G.19-2A.4).

5. 7th Meeting, 7.21.1 (second #1 on the page). The call to TE Bryan Rhodes to serve as Associate Pastor does not state the primary area(s) of responsibility (G.10-5).

The Presbytery of the Gulf South is commended for:

Its short-term mission trip to Beirut, Lebanon which ministered to refugees from Syria and others in the area.

#### **Recommendation #34 [PRC 37-9]**

That the Minutes of the Presbytery of Mid-America be approved with the following commendations: \*

The Presbytery of Mid-America is commended for:

1. Its prayer time at the beginning of the Presbytery meetings.
2. Its resource time at each Presbytery meeting.
3. Adding quality to the meeting through the well-done work of the Thanks Committee.
4. The well done and interesting report by Chairman Mike Werkheiser about the past, present and future of the Church Development Committee.

#### **Recommendation #35 [PRC 37-10]**

That the Minutes of the Presbytery of the Mid-Atlantic be approved with the following exceptions: \*

1. 84th Meeting, 84.11 (p. 257, 258) – In effect, the Presbytery has established a permanent administrative commission via the Executive Council (no duration given). This could be solved by authorizing the Council to serve as an Administrative Commission when needed between Stated Meetings, and at the next stated meeting the Council could be authorized to continue as an Administrative Commission (with an ending date established) or a new Administrative Commission could be appointed (G.21-1A.2).
2. 84th Meeting, 84.11 (p.257, 259) - The Moderator-Elect (TE Clymer) was not elected by Presbytery to fill the office of Moderator. There appears to be an assumed succession of office without election, contrary to G.19-3A, which mandates the election of the Moderator (the Moderator “shall be elected”).
3. All meetings. Minutes have no record of Ordinands or Transferees upon successful examination signing the Ministerial Obligation Form. All TEs must subscribe prior to being received (G.19-4B.4).

#### **Recommendation #36 [PRC 37-11]**

That the Minutes of the Presbytery of the Midwest be approved with the following exception and commendation:

Exception:

Minutes for 2016 have no record of report of the work of the Ministers of the Word (G.21-2D.1.e)

The Presbytery of the Midwest is commended for:

Its fostering of connection and mutual support through the practice of frequent opportunities for 30-minutes 'small group prayer' throughout meetings, as well as open-mic sharing by Pastors.

### **Recommendation #37 [PRC 37-12]**

That the Minutes of the **Presbytery of the Pacific** be approved with the following exceptions and commendations: \*

Exceptions:

1. No names or the churches represented on Administrative Commissions to Ordain/Install listed for the following: Ron Musch, (14-17), Rev Steven Seng (14-24), Rev. Jose Figueroa (14-25), David Pack. (15-14), Dennis Tarr (15-30), Nathan Moser, (16-22), and Administrative Commissions to examine/install officers/receive congregations for Community Presbyterian Church of Onalaska, WA (16-41), Woodland Presbyterian Church (16-43), Covenant Community Church (15-18), Alder Presbyterian Church (16-39), New Hope Presbyterian Church (15-27). The Commission for the installation of Tyler Scott has the names of the members of the Commission, but not of the churches they represent. (15-16). Omitting of names of Commission members and churches represented makes it impossible to verify from the official record that constitutional requirements for the composition of Administrative Commissions have been met (G.21-1C.2).
2. 14th Stated Meeting, 14-17 (p.403) - Minutes record a call to TE Musch as "Executive Pastor." There is no such office in EPC. The call should be as Associate Pastor with specific responsibilities (G.10-5, 6).
3. 14th Stated Meeting, 14-17 (p. 403) and 14-25 (p. 407) p 15th Stated meeting, 15-14 (p. 434), 15-27 (p. 437), 15-30 (p. 439); 16th Stated Meeting, 16-19 (p. 457), 16-22 - Presbytery did not address exceptions to the Westminster Confession and Catechisms for Musch or Figueroa, Pack, Huusko, Tarr, Masciola, and Moser (G.12-4).
4. 14th Stated Meeting, 14-17 (p. 403) - TE Musch did not sign the Ministerial Obligation Form, which is a requirement to be received into membership (G.19-4B.4)

The Presbytery of the Pacific is commended for:

1. Its Session Review procedure. One-third of the Presbytery's member churches are asked to bring copies of their minutes for review. Members are elected at the Presbytery meeting to review the minutes on-site. (14-11)
2. Its continuing education of the Clerks of Session about navigating the Book of Order. (14-15).
3. Providing a symbolic carabiner to new churches to the Presbytery to welcome them into the membership. (14-19)
4. The in-service presentations by Dr. John Thompson.

**Recommendation #38 [PRC 37-13]**

That the Minutes of the **Rivers and Lakes Presbytery** be approved with the following exception: \*

16th Stated Meeting, 16-15G (p. 359) – Specific exceptions to the Westminster Confession and Catechisms are not to be recorded in the Minutes (Act of Assembly 03-09).

**Recommendation #39 [PRC 37-14]**

That the Minutes of the Presbytery of the Southeast be approved with the following commendations: \*

The Presbytery of the Southeast is to be commended for:

1. Its excellent Presbytery prayer time, dividing into sections calling for prayer on certain subjects.
2. The genuine and thoughtful closing remarks of the “Special Committee (Thanks). They are beautiful summaries of the meeting experience.
3. Its naming of the ‘elephant in the room’ at every Presbytery meeting while recognizing the significance of that elephant (98-21, page 9).
4. Giving honor and thanks for outgoing Treasurer John Perry, having served for 18 years!

**Recommendation #40 [PRC 37-15]**

That the Minutes of the Presbytery of the West be approved with the following exceptions, general advice, and commendations:

Exceptions:

1. 108th Meeting, 108:12A.1 (p. 12-034) – No length of term specified for TE Hoag’s out of bounds call.
2. 107:12A (p 12-008); 107:19B (p. 12-012); 108:12A.2 (p. 12-034) – Calls as Assistant Pastor for Buckwalter, Meserve, and Gallup do not stipulate the primary responsibilities as required in G.10-5. Piehl’s change of status from Assistant Pastor to Associate Pastor does not stipulate the primary responsibilities (G.10-4).

General Advice

Given the importance of the examination for ordination, it would be more appropriate to move and second that an exam be sustained rather than ask if there are any objections, without a motion on the floor (e.g., 107:15.C, p.12-010). Minutes would be clearer if there is specific motion included to sustain an exam rather than only record a motion to enroll the TE in the Presbytery (e.g., 108:19, p.12-038 para.12).

The Presbytery of the West is commended for:

1. Its practice of allowing Candidates to give updates on their progress. It is encouraging for all, and encourages connection.
2. The encouragement that comes from its passion for church planting.
3. Providing a person dedicated to “member care” of the presbytery.

**Recommendation #41 [PRC 37-16]**

That the Assembly forward the following general advice to all presbyteries:

1. Presbyteries are providing opportunities for candidates to preach as part of the examination process. However, the act of approving that part of the exam is often neglected.
2. G.10-4G requires that a congregation appoint representatives to advocate its call to a Pastor or Associate Pastor on the floor of presbytery. Minutes indicate an inconsistency in presbytery practice on this matter. Presbyteries should examine their practice of acknowledging the presence of congregational representatives and providing opportunities for them to speak on behalf of the call their congregation has extended.
3. When responding to exceptions or notations requiring responses, it is often necessary to move to correct minutes. That action is often neglected.

**FROM THE JOINT COMMITTEES ON THE STUDENT & COLLEGE  
MINISTRIES & CHRISTIAN EDUCATION & COMMUNICATIONS**

**Recommendation #42 [SCM-CEC 37-1]**

That the Assembly postpone the effective date of the “Next Generation Ministry Council” as a Permanent Committee until July 1, 2018 allowing adequate time for consultation of the joint Student & College Ministries / Christian Education & Communications Committees with the National Leadership Team as required by the action of the 36<sup>th</sup> General Assembly.

*Referred to Student/College Ministries and Christian Education & Publications*

**FROM THE COMMITTEE ON THEOLOGY**

**None**

**FROM THE WOMEN’S RESOURCE COUNCIL**

**Recommendation #43 [WRC 37-1]**

That the Assembly amend Rules for Assembly X.10-1E, clarifying the role of the Executive Committee of the Women’s Resource Council as a permanent committee of the General Assembly, the selection of additional Council members, and the election of the Chair.

| Current Rules for Assembly X.10-1E  | Proposed Rules for Assembly X.10-1E<br>Additions in <i>bold italics</i> .   |
|---|---|
| <p>E. Women’s Resource Council</p> <p>1. The Women’s Resource Council will recruit, administer, and coordinate the activity of women’s ministry established by the Assembly.</p> <p>2. The Executive Committee of the Council will consist of six women, each a currently active member of an EPC congregation or presbytery with three classes equal in size to the extent possible. Council members may serve all or part of two consecutive terms and are then ineligible for re-election for one year.</p> <p>3. Members shall be nominated to the Women’s Resource Council by the nominating process prescribed in the Rules of Assembly XI.11-4.3.</p> <p>4. The Chair for the succeeding</p> | <p>E. Women’s Resource Council</p> <p>1. The Women’s Resource Council, <i>consisting of an Executive Committee and General Membership</i>, will recruit, administer, and coordinate the activity of women’s ministry established by the Assembly.</p> <p>2. The Executive Committee, <del>of the Council</del>, <i>which serves as a Permanent Committee of the General Assembly</i>, will consist of six women, each a currently active member of an EPC congregation or presbytery with three classes equal in size to the extent possible. <del>Council</del> <i>Executive Committee</i> members may serve all or part of two consecutive terms and are then ineligible for re-election for one year. Members shall be nominated to the Women’s Resource Council <i>Executive Committee</i> by the nominating process prescribed in the Rules of Assembly XI.11-4.3.</p> <p>3. <i>The General Membership shall be made up of at least seven women, each currently an active member of an EPC congregation or presbytery. The Executive Committee and General Membership shall collectively have representatives from each Presbytery. The Executive Committee will select the General Membership according to skills needed to run the ministry. These General members will serve two year terms, with a maximum of three full or partial terms. After three terms, General Members are ineligible for re-election for one year.</i></p> <p>5. The Chair of the <i>Women’s Resource Council</i> for the succeeding Assembly year will be elected by the Council <i>from eligible Executive Committee members</i> at the spring meeting prior to the convening of the General Assembly. <i>The Chair of the Council also serves as Chair of the</i></p> |



|  |                             |
|--|-----------------------------|
| Assembly year will be elected by the Council at the spring meeting prior to the convening of the General Assembly. | <i>Executive Committee.</i> |
|--|-----------------------------|

*Referred to Women's Ministries*

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|---|
| <b>FROM THE COMMITTEE ON WORLD OUTREACH</b> |
|---|

**None**

The Stated Clerk reviewed instructions for Standing Committees:

Our standing committee meetings are closed to guests.

Standing Committees may take one of the following actions for each item of business before it:

- 1) Make no changes and recommend that the Assembly approve the recommendation.
- 2) Make changes to the recommendation and recommend that the Assembly approve it as it has been amended by the standing committee.
  
- 3) Recommend that the Assembly not adopt the recommendation.
  
- 4) Develop a substitute recommendation and recommend that the Assembly approve the substitute.
  
- 5) Recommend that the Assembly refer the recommendation to a permanent committee for further study.

**37-10 ADJOURNMENT FOR DINNER**

Vince Burens and Nicole Shirk, Coalition for Christian Outreach shared their observations about the Coalition and led the Assembly in prayer. The Assembly adjourned for Committee work and dinner at 2:50 p.m.

**37-11 EVENING WORSHIP**

Worship began at 7:30 p.m. in the sanctuary of Fair Oaks Presbyterian Church, Fair Oaks, California. The Assembly continued in worship as noted below:

**ORDER OF WORSHIP  
WEDNESDAY EVENING, JUNE 21, 2017  
7:30 PM**

|                    |   |                   |
|--------------------|---|-------------------|
| Call to Worship    |   | Howard McMahon    |
|                    | <i>Open Up the Heavens</i>                                  |                   |
| Welcome & Greeting |   |                   |
|                    | <i>Hands to The Heavens<br/>I Surrender<br/>Holy Spirit</i> | Sara Lead & Choir |
| Prayer             |   | Howard Bottomly   |

Offering  
Offertory Prayer Bill Enns

Church Planting and Revitalization

*Glory to Glory*

Announcements

Message Shane Farmer

Closing *Spirit of The Living God*

Benediction Dave Huusko

**ORDER OF WORSHIP  
THURSDAY MORNING, JUNE 22, 2017  
8:30 PM**

**37-12 MORNING WORSHIP**

Worship began at 8:30 a.m. in the sanctuary of Fair Oaks Presbyterian Church, Fair Oaks, California. The Assembly continued in worship as noted below:

Opening Prayer Rev. Mike Griffin

Opening Video

Worship *Your Grace is Enough  
Great Are You Lord*

Message Rev. Troy Wilson

Closing Rev. Kirk Bottomly

Morning worship was followed by the Leadership Institute  
Plenary Session 2 with David Kinnaman

**MINUTES - THURSDAY AFTERNOON**

### **37-13 CONVENING OF THE SECOND SESSION**

Moderator Dean Weaver reconvened the Assembly at 1:45 p.m. in the Sanctuary of Fair Oaks Presbyterian Church, Fair Oaks, California.

DT House, Director of Student Ministry at First Presbyterian of Thomasville, Georgia, presented a video about the Student Ministries program at 1<sup>st</sup> Thomasville,

Mr. House then opened the session with prayer for the Assembly.

### **37-14 ADOPTION OF THE DOCKET**

The Stated Clerk, Jeff Jeremiah, presented the docket.

**ON MOTION**           The docket was approved as follows:

1:45   **37th General Assembly – Session 2**

Business Convenes (TE Dean Weaver)

Opening Prayer (DT House, First Presbyterian Church, Thomasville, GA)

Approval of Docket and Announcements (TE Jeff Jeremiah)

Introduction of Chaplains (TE Mark Ingles)

Stated Clerk's Report (TE Jeff Jeremiah)

Instructions for Participating from the Floor (TE Dean Weaver)

a.                   If you plan to speak, please prepare by reading all the information related to the motion.

Move to one of the 3 microphones in the aisle as the chairman is coming forward to make his/her report and wait to be recognized.

Identify yourself and your presbytery before you speak.

According to *Rules for Assembly* 14-4 you have **3 minutes** to speak; you may not speak a second time until all others have had a chance to speak.

If you intend to propose an amendment (or a substitute) to a motion, please write it down before you present it from the microphone (be prepared to bring it to the front of the Sanctuary if your amendment/-substitution is approved for consideration).

When a motion is considered, to ensure fairness, both speakers in favor of the motion and those not in favor of the motion will be chosen to speak to the Assembly.

Debate on a motion will not exceed 15 minutes; by majority vote, debate may be extended for 5 minutes.

The chair of the committee making the report may make the final statement as the debate ends.

If a voice vote results in a call for a "division of the house," the Moderator will ask those in favor and those opposed to stand for a visual vote. The Stated Clerk, Assistant Stated Clerk and the Moderator will make a determination. If their determination is not clear, a counted vote will take place.

Report of the Theology Committee (TE Eric Stiller)

**Overture 17-C** (CH p. 19)

**Recommendation #17 [NLT 37-5] (CH p. 36)**

Report from Church Planting Team (TE Tom Ricks)

Report of the Ministerial Vocation Committee (TE Soon Pak)

**Recommendation #8 [MVC 37-1] (CH p. 24)**

**Recommendation #9 [MVC 37-2] (CH p. 25)**

**Recommendation #10 [MVC 37-3] (CH p. 25)**

**Recommendation #11 [MVC 37-4] (CH p. 27)**

**Recommendation #12 [MVC 37-5] (CH p. 30)**

**Recommendation # 13 [MVC 37-6] (CH p. 31)**

#### 2.10 Invitation to the 2018 General Assembly (TE Rufus Smith)

Report from the Overtures & Resolutions Committee (RE Annie Rose)

**Communication 17-02 (CH p. 11)**

**Overture 17-A (CH p. 13)**

**Overture 17-B (CH pp.14-18)**

**Overture 17-D (CH p. 21)**

**Recommendation #1 [NLT 37-3] (CH p. 22)**

**Recommendation #15 [NLT 37-2] (CH p. 33)**

**Recommendation #44 [CH p. 49] (CH p. 49)**

**Recommendation #45 [CH p. 49] (CH p. 49)**

Special Fraternal Guest (Davi Gomes, Presbyterian Church of Brazil)

Interim Committee on Ministerial Education (ICME) (TE Fred Lian)

Special Fraternal Guest (Lance Lewis, Presbyterian Church of America)

#### 4:15 **ORDER OF THE DAY**

“Face to Face” (TE Fred Lian)

Closing Prayer (Heather & Ivan Strong-Moore, CCO/Hope-Cordova, TN)

### **37-15 INTRODUCTION OF CHAPLAINS**

TE Mark Ingles, EPC Chaplain Endorser, invited all EPC Chaplains to the platform as he prayed for them and explained the origin and mission of chaplains.

TE Ingles then asked the Chaplains to introduce themselves:

Graham Baily – USAF

Karen Bolte – Suter Hospice

Marty Carpenter – Candidate for Police Chaplaincy

Tim Foster - US Navy Reserve

Helen Franssell - Hospice Chaplain, Capital Caring  
Jason Kim - US Air Force  
Bryan Knedgen - US Army Reserve  
Dana Perreard – University of Dubuque  
Jennifer Prechter – Arnold Palmer Medical Center  
John Richards - Army Reserve  
Jason Riggs – Department of Veterans Affairs  
Joshua Schatzle – US Navy Reserve  
Daniel Situka - Hospice  
David Snyder - U.S. Army/TACOM LCMC  
Linda Thompson – Hospital Chaplain  
John Torres - Air National Guard  
Ted Tromble – Bay Care Medical Chaplain  
P.J. Werner - Air Force

### **37-16 REPORT OF THE STATED CLERK**

Stated Clerk Jeff Jeremiah began by reflecting on the number of times he’s heard “Jeff, we are ‘out of Egypt, we have come to the Promised Land!’” from leaders and churches who have come to the EPC during his time as Stated Clerk. He has questioned why newcomers say that and has drawn at least four reasons why:

- First, we are Reformed (Biblical, Confessional & Orthodox)
- Second, we are Evangelical
- Third, we are Missional
- Fourth, the way we “do church”

Dr. Jeremiah shared how in the EPC we’re a “relational bunch”. It’s an expression of who we are, an expression of our connectionism. “We are not in connection just because it’s convenient or a good idea or tradition, we’re actually committed to connectionism because its biblical.” The quality of our connection reflects the 29 or so “one anothers” of the NT: welcome one another, accept one another, be kind to one another, instruct, be subject to, encourage, forgive one another, build up, encourage, hold accountable and of course, love one another. Explaining how some of those “one anothers” are not easy. Sharing how his life experience of “Bearing the burden” with our brother Andrew Brunson has been one of the most painful in his life. He’s never met Andrew, but across the last 8 months he found himself in connection with him like he’s never experienced. He encouraged all present to not grow weary in well doing.

It’s one thing to be a relational bunch when the “bunch” is 182 churches. It’s another when we have over 600. That’s change with a capital C. But what has NOT changed is how we “do church.” Here’s what’s remarkable about that: Experts in the field declare that if an organization experiences as little as 4-5% growth in a year, it’s culture changes. Its DNA is altered, it becomes a different organization. If that’s the case, according to the experts, the EPC “ceased to exist” about eight years ago. The EPC is a new denomination. There is only one person we can attribute that to: our Lord and Savior Jesus Christ.

Dr. Jeremiah has represented the EPC at the meetings of the Presbyterian churches in our country and throughout the world. No one, not one “does church” the way the EPC does. That’s Jesus’ gift to us. We do well to take good care, very good care of this precious gift. He encourages all present as we launch into the business of this General Assembly, “Let’s freely debate, even vigorously debate if we must. Let’s also remember and celebrate the way our Lord Jesus Christ has blessed who we are: Reformed, Evangelical, Missional, and yes, Presbyterian: the way we “do church together”!”

### **37-17 REPORT OF THE STANDING COMMITTEE ON THEOLOGY**

Chairman TE Eric Stiller opened the report with prayer.

Business Referred to Committee:

1. **Overture 17-C (2 parts)**
2. **Recommendation #17 [NLT 37-5]**

#### **Recommendations**

1. That the first recommendation in **Overture 17-C** from Presbytery of the Alleghenies, “Revise the proposed position paper entitled ‘Human Sexuality’ as follows: Add the following sentence to the end of the second paragraph under the section entitled ‘A Call to Holiness’:

*“Those moral standards require fidelity in the covenant of marriage between one man and one woman or chastity in singleness.”*

(see pp. 19-20 in the Commissioner’s Handbook for full text) **not be adopted.**

**ON MOTION** That the first recommendation in Overture 17-C **not** be adopted.

2. That the second recommendation in **Overture 17-C**, that the Assembly “maintain the position paper entitled “The Sanctity of Marriage”, but appoint an Ad Interim Committee to review and revise as necessary to eliminate any duplicate issues addressed in the proposed position paper entitled “Human Sexuality” **not be adopted.**

**ON MOTION** That the second recommendation in Overture 17-C **not** be adopted.

The Moderator offered prayer prior to the final vote on Recommendation #17.

#### **Recommendation #17**

The Standing Committee further offers its grateful commendation to the Ad Interim Committee on the Preliminary Position Paper on Human Sexuality

**ON MOTION** That the Assembly approve the Preliminary Position Paper on Human Sexuality.

### 37-18 REPORT OF THE CHURCH PLANTING TEAM

TE Tom Ricks, Pastor of Greentree Community Church, Kirkwood, Missouri opened his report with prayer. The Church Planting leadership team has been working on Church Planting for the last 7 years. Their current tag line is “Every EPC Church, a Parent, Partner or Patron of Church Planting”. The goal of this team is to serve church planting across this denomination. Which means the following: First, they want to help identify the next set of church planters to help get the right church planters to the right places. Second, they want to provide resources and support above and beyond regular operations. Thirdly, once church planters are on the field, they want to train, nurture and equip them. Where there are today: First, we currently have 37 plus active EPC church plants. Second, we also have several networks which have been established, in Brooklyn, Detroit, Gulf Coast, Memphis, Denver, and Bay Area CA partnering together, because we believe we can accomplish more together than we can apart. Thirdly, we also have active church plants in almost every EPC Presbytery. A church plant story in Rochester Hills, Michigan was shared by Steve and Shakil.

TE Ricks concluded the report by offering prayer for all the Church Planters at the Assembly.

### 37-19 REPORT OF THE MINISTERIAL VOCATION COMMITTEE

Chairman TE Soon Pak opened the report with prayer.

#### Business Referred to Committee:

1. Recommendation #8 [MVC 37-1]
2. Recommendation #9 [MVC 37-2]
3. Recommendation #10 [MVC 37-3]
4. Recommendation #11 [MVC 37-4]
5. Recommendation #12 [MVC 37-5]
6. Recommendation #13 [MVC 37-6]
7. Recommendation #21 [PJC 37-1]
8. Recommendation #22 [PJC 37-2]
9. Recommendation #23 [PJC 37-3]
10. Recommendation #24 [PJC 37-4]
11. Recommendation #25 [PJC 37-5]
12. Minutes of the Permanent Ministerial Vocation Committee
13. Minutes of the Permanent Chaplains Work and Care Committee

#### Recommendations:

##### Recommendation #8

**ON MOTION** That the Assembly amend *Book of Government* 9-6A and 10-8B.2a to specify the term of service for an out of bounds call to be a renewable term of up to three years, bringing consistency to the two sections”

|  |  |
|--|--|
| Current <i>Book of Government</i> 9-6A | Proposed <i>Book of Government</i> 9-6A<br>Additions in <b><i>bold italics</i></b> |
|--|--|

|  |  |
|--|--|
| <p><b>Teaching Elders serving outside of presbytery bounds</b></p> <p>Whenever a Teaching Elder is called to one of the positions provided for under G.9-5 by an agency that is outside the jurisdiction of a court of the Church and after being fully satisfied that the ministry is consistent with the calling to the ministry of the Word, the Presbytery may grant permission for the Minister to labor outside of its jurisdictional bounds. Such permission is renewable annually. The Teaching Elder shall make an annual report to the Presbytery of faithfulness to the gospel. The Teaching Elder serving out of bounds shall be diligent to serve actively in the Court. If the particular call prohibits such service, the Teaching Elder should seek Associate Member status.</p> | <p><b>Teaching Elders serving outside of presbytery bounds</b></p> <p>Whenever a Teaching Elder is called to one of the positions provided for under G.9-5 by an agency that is outside the jurisdiction of a court of the Church and after being fully satisfied that the ministry is consistent with the calling to the ministry of the Word, the Presbytery may grant permission for the Minister to labor outside of its jurisdictional bounds. <del>Such permission is renewable annually.</del> <b><i>for a term of up to three years. After the expiration of that time, the Minister must receive further Presbytery approval to continue.</i></b> The Teaching Elder shall make an annual report to the Presbytery of faithfulness to the gospel. The Teaching Elder serving out of bounds shall be diligent to serve actively in the Court. If the particular call prohibits such service, the Teaching Elder should seek Associate Member status.</p> |
|--|--|

| <b>Current Book of Government 10-8B.2a</b>   | <b>Proposed Book of Government 10-8B.2a</b><br><b>Changes in bold italics</b>  |
|--|--|
| <p>a. If a Teaching Elder desires to accept a call outside the jurisdictional or geographic bounds of the approving Presbytery, the Teaching Elder shall present a call from that body to the Presbytery, indicating the nature of the work and the terms of the call. If the Presbytery approves the nature of the work as appropriate to the gospel ministry and requiring ordination, it may approve the call for a definite period of time. After the expiration of that time, the Minister must receive further approval to continue.</p> | <p>a. If a Teaching Elder desires to accept a call outside the jurisdictional or geographic bounds of the approving Presbytery, the Teaching Elder shall present a call from that body to the Presbytery, indicating the nature of the work and the terms of the call. If the Presbytery approves the nature of the work as appropriate to the gospel ministry and requiring ordination, it may approve the call for a <del>definite period of time</del> <b><i>term of up to three years.</i></b> After the expiration of that time, the Minister must receive further <b><i>Presbytery</i></b> approval to continue.</p> |

**Recommendation #9** The 36<sup>th</sup> General Assembly referred Overture 16-A to the Permanent Committee on Ministerial Vocation. The Permanent Committee recommended that the Overture **not** be adopted. The Standing Committee concurred with the Permanent Committee’s recommendation.

In making its recommendation to the Assembly, the Committee considered the input from the Permanent Judicial Commission contained in Recommendation #21.



**ON MOTION** That the Assembly, not adopt Overture 16-A”

**Recommendation #10**

**ON MOTION** To amend *Book of Government* 21-2D.2e and f, expanding areas of ongoing authority that may be given to the Ministerial Committee at the discretion of the Presbytery”

| Current Book of Government 21-2D.2e, f  | Proposed <i>Book of Government</i> 21-2D.2e, f<br>Additions in <b><i>bold italics</i></b>  |
|---|--|
| <p><b>The Ministerial Committee</b></p> <p>Authority and Responsibilities</p> <p>With regard to local churches</p> <p>Presbytery may authorize this Committee to dissolve pastoral relationships and dismiss Teaching Elders according to the <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution.</p> <p>The Committee may be appointed by Presbytery to serve as a Judicial or Administrative Commission. The Committee may be appointed as an ongoing Administrative Commission to approve temporary relationships.</p> | <p><b>The Ministerial Committee</b></p> <p>Authority and Responsibilities</p> <p>With regard to local churches</p> <p>Presbytery may authorize <del>this</del> the Ministerial Committee to <del>dissolve pastoral relationships and dismiss Teaching Elders according to the <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution.</del> serve as a Judicial or Administrative Commission. The Committee may also be appointed as an ongoing Administrative Commission to:</p> <p>Dissolve pastoral relationships and dismiss Teaching Elders according to the <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution.</p> <p><b><i>Approve temporary pastoral relationships*.</i></b></p> <p><b><i>Review terms of call or invitations for all pastoral relationships, excluding out-of-bounds terms of calls, to ensure that the terms meet the minimum established standards.</i></b></p> <p><b><i>Ordain and/or install Teaching Elders in accordance with provisions in this Book of Government.</i></b></p> <p><b><i>Appoint advisors for Candidates Under Care and mentors for Commissioned Pastors.</i></b></p> <p><i>[Note: section f is deleted here, being incorporated in section e above for</i></p> |

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|  | <p>clarity.] <i>*If approved, the following footnote will appear in the text of the Book of Government: “The approval of temporary pastoral relationships is limited to the authority provided for in G.10-7. (Footnote approved by the 37<sup>th</sup> General Assembly.”</i></p> |
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**Recommendation #11**

**ON MOTION** To amend *Book of Government* 10-7, creating and defining the called position of ‘Transitional Pastor’

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|---|---|
| <p>Current <i>Book of Government</i> 10-7</p>   | <p>Proposed <i>Book of Government</i> 10-7<br/>Additions indicated in <b><i>bold italics</i></b></p> <p>10-7 Temporary Pastoral Relationships<br/> <b><i>A. Temporary Pastoral Relationships may be established with lawfully ordained Ministers or Commissioned Pastors when a church is without a pastor.</i></b><br/> <b><i>1. Transitional Pastor</i></b><br/> <b><i>a. A Transitional Pastor is called by the Session to serve during the period a congregation is seeking a Pastor. The Transitional Pastor intentionally leads the congregation toward greater health and readiness for their next</i></b></p> |
| <p style="text-align: center;">Temporary Pastoral Relationships</p> <p>When there is no Pastor, a Session may invite a lawfully ordained Minister in good standing or a Commissioned Pastor to enter a temporary pastoral relationship. Although this invitation is not a call as defined in <b>G.9-5</b>, the invitation and authority to preach the Word, to administer sacraments, and to moderate Session must be approved by the Presbytery or by the Ministerial Committee acting as a Commission.</p> <p>Ordinarily, a person currently serving in a temporary pastoral relationship is not eligible to be called as Pastor of that church. Should a Search Committee desire to consider any person who has served in a temporary capacity since the pulpit most recently became vacant, it must secure approval by a three-fourths vote of the Session and a three- fourths vote of the</p> | <p>Temporary Pastoral Relationships</p> <p><b><i>Temporary Pastoral Relationships may be established with lawfully ordained Ministers or Commissioned Pastors when a church is without a pastor.</i></b></p> <p><b><i>Transitional Pastor</i></b><br/> <b><i>A Transitional Pastor is called by the Session to serve during the period a congregation is seeking a Pastor. The Transitional Pastor intentionally leads the congregation toward greater health and readiness for their next pastor and will ordinarily be appointed by the Presbytery</i></b></p>  |

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| <p>Ministerial Committee in order to proceed.</p> | <p><i>to moderate the Session during the time of service.</i></p> <p><i>Due to the temporary nature of the call, Transitional Pastors called from another Presbytery in the Evangelical Presbyterian Church will ordinarily maintain membership in their home presbytery.</i></p> |
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| <p>C. Types of temporary pastoral relationships</p> <p style="text-align: right;">Stated Supply</p> <p>A Stated Supply Pastor is invited to serve for a definite period of time of not less than one month and no more than twelve months. The Stated Supply may be appointed by the Presbytery to Moderate the Church Session during the time of service. Before the end of any invited period of service, the Session may extend the invitation for an additional period not to exceed twelve months with the approval of the Presbytery or of the Ministerial Committee acting as a Commission.</p> <p>Interim Supply</p> <p>An Interim Supply Pastor is invited to serve during the period a congregation is seeking a Pastor. The Interim Supply Pastor may be appointed by the Presbytery to moderate the Session during the time of service.</p> <p>Occasional Supply</p> <p>An Occasional Supply Pastor is invited to serve regularly on specified days. Only the Ministerial Committee must approve.</p> | <p><i>Upon approval of the Ministerial Committee, Transitional Pastors are introduced to the receiving presbytery and enrolled as corresponding members (voice but not vote).</i></p> <p><i>If a Transitional Pastor is called from outside the Evangelical Presbyterian Church, the presbytery shall examine and transfer the pastor according to applicable provisions of this Book of Government.</i></p> <p>2. Stated Supply <i>Pastor</i></p> <p style="padding-left: 40px;"><b>a.</b> A Stated Supply Pastor is invited by the Session to serve for a definite period of time, not less than one month and no more than twelve months. <b>The term of service is renewable. Although this invitation is not a call, the invitation to serve, authority to preach the Word, to administer sacraments, and to moderate Session must be approved by the Presbytery or by the Ministerial Committee, if authorized by the Presbytery.</b></p> <p style="padding-left: 40px;"><b>b.</b> <i>Stated Supply Pastors from outside the Evangelical Presbyterian Church are invited by the Session and shall be interviewed and approved by Presbytery or the Ministerial Committee, if authorized by the Presbytery.</i></p> <p>3. Occasional Supply <i>Pastor</i></p> <p>An Occasional Supply Pastor is invited to serve regularly on specified days. Only the Ministerial Committee must approve.</p> <p><b>B.</b> Ordinarily, a person currently serving in a temporary pastoral relationship is not eligible to be called as Pastor of that church.</p> |
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|  | ould a Search Committee desire to consider any person who has served in a temporary capacity since the pulpit most recently became vacant, it must secure approval by a three-fourths vote of the Session and a three-fourths vote of the Ministerial Committee in order to proceed. |
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In making its recommendation to the Assembly, the Committee considered the input from the Permanent Judicial Commission contained in Recommendation #24.

**Recommendation #12**

**ON MOTION** That if the proposed amendment to G.10-7 is approved, the Assembly approve an amendment to *Book of Government* 9-5A.1 for consistency within the *Book of Government* and to clarify that all calls to Teaching Elders must be approved by the Presbytery”

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| <p>Current <i>Book of Government</i> 9-5A.1</p> <p><b>9-5 The office of Teaching Elder</b></p> <p>Within the office of Teaching Elder there are a variety of callings that require ordination. God distributes to each, gifts according to the common needs of the Church. These include:</p> | <p>Proposed <i>Book of Government</i> 9-5A.1<br/>Additions in <b><i>bold italics</i></b></p> <p><b>9-5 The office of Teaching Elder</b></p> <p>Within the office of Teaching Elder there are a variety of callings that require ordination. God distributes to each, gifts according to the common needs of the Church. These include:</p>  |
| <p>Pastor<br/>Titles<br/>A Teaching Elder may be called by a congregation to be a Pastor or Associate Pastor. Sessions may call a Teaching Elder as Assistant Pastor.<br/>These are the only recognized callings for Teaching Elders in a congregational setting.</p>                         | <p>Pastor<br/>Titles<br/>A Teaching Elder may be called by a congregation to be a Pastor or Associate Pastor.<br/>Sessions may call a Teaching Elder as Assistant Pastor, <b><i>Transitional Pastor, or invite a Teaching Elder as Stated Supply Pastor, or Occasional Supply Pastor. Presbytery must approve all such positions.</i></b><br/>These are the only recognized pastoral relationships for Teaching Elders in a congregational setting.</p> |

In making its recommendation to the Assembly, the Committee considered the input from the Permanent Judicial Commission contained in Recommendation #25.

### **Recommendation #13**

**ON MOTION** That if the proposed amendment to G.10-7 is approved, the Assembly authorize the Ministerial Vocation Committee to oversee the training, certification, and ongoing support of Transitional Pastors”

*Recommendations #21-25 are all answered in the actions above.*

### **Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

**Minutes** of the Permanent Committee be approved with minor corrections.

**Minutes** of the Chaplains Work and Care Committee be approved with minor corrections.

The Standing Committee commends the members of the Permanent Committee on Ministerial Vocation for their good work during the past year.

### **37-20 INVITATION TO THE 38<sup>TH</sup> GENERAL ASSEMBLY, 2018**

Jessica Morris, representing Hope Presbyterian, Cordova, TN presented a video invitation from Hope to host the 38th General Assembly, June 2018.

### **37-21 INTRODUCTION OF FRATERNAL GUESTS**

The Moderator invited Davi Gomes of the Presbyterian Church of Brazil to come forward and bring greetings to the Assembly.

The Moderator introduced Lance Lewis from the Presbyterian Church of America who greeted the Assembly and gave an update of the work of the PCA.

### 37-22 FACE TO FACE

TE Fred Lian explained the process of the Face to Face

| Church                       | Location         | Position                   |
|------------------------------|------------------|----------------------------|
| Colonial Presbyterian Church | Kansas City, MO  | Campus Pastor              |
| Spring Hill                  | Bozeman MT       | Worship Pastor             |
| New Life Community Church    | Covelo, CA       | Pastor                     |
| Knox Presbyterian            | Ann Arbor, MI    | Pastor                     |
| All Saints                   | Memphis, TN      | Pastor                     |
| Central Presbyterian         | St. Louis, MO    | Congregational Care Pastor |
| Central Presbyterian         | St. Louis, MO    | Pastor of Evangelism       |
| Center Pointe                | Roseville, CA    | Associate Pastor           |
| Manoa Presbyterian           | Havertown, PA    | Pastor                     |
| Jacksonville Presbyterian    | Jacksonville, OR | Pastor                     |
| Brookdale Presbyterian       | St. Joseph, MO   | Associate Pastor           |
| Easton Presbyterian Church   | Fresno, CA       | Pastor                     |
| Bethel EPC                   | Enon Valley, PA  | Pastor                     |

### 37-23 REPORT OF THE INTERIM COMMITTEE ON MINISTERIAL EDUCATION

TE Fred Lian, Chairman, opened the report with prayer.

This past year the Interim Committee on Ministerial Education Committee (ICME) focused on three areas. First, they developed courses that would meet the new academic standards that were approved at the 36<sup>th</sup> General Assembly. Secondly, defined and Beta tested the Mentored Apprenticeship Program (MAP) and third, they looked at the Call of Commissioned Pastors. Kent Mathews shared more on the MAP program and how it's striving to better prepare individuals for ministry. The ICME was charged with implementing four core values: 1) necessary academic education, 2) appropriate character development, 3) diverse practical experience and 4) that the second and third value can best be implemented in a mentoring relationship with a seasoned pastor-practitioner. The MAP program facilitates all these goals.

### 37-24 ADJOURNMENT FOR DINNER

Following various announcements, Heather & Ivan Strong, CCO staff working at Hope, Cordova, led the Assembly in prayer as it adjourned for dinner at 5:08 p.m.

## 37-25 EVENING WORSHIP

Worship began at 7:30 p.m. in the sanctuary of Fair Oaks Presbyterian Church, Fair Oaks, California. The Assembly continued in worship as noted below:

### ORDER OF WORSHIP THURSDAY EVENING, JUNE 22, 2017 7:30 PM

|   |  |  |
|---|--|--|
| Prelude<br>Drew                             |  | Stephen  |
| Orchestra and Chorus Introit                |  |  |
| Welcome                                     |  | Moderator Dean Weaver  |
| Recognition of Volunteers                   |  |  |
| Opening Prayer                              |  | Jim Barstow  |
| Worship Music                               | <i>And Can It Be<br/>Great Is Thy Faithfulness<br/>Shout to The Lord</i> |  |
| Commissioning of World Outreach Worker      |  | Phil Linton<br>World Outreach Director<br>Dean Weaver, Moderator |
| Offering & Prayer<br>Offertory Anthem       | <i>You Alone Are God</i>   | Phil Linton  |
| Introduction of Speaker                     |  | Phil Linton  |
| Message                                     | <i>Finding Hagar<br/>Genesis 16:1-16<br/>In Christ Alone</i>             | Mike Kuhn  |
| Closing<br>Closing Comments & Announcements |  | David Burke  |
| Postlude                                    |  | Stephen Drew   |



**MINUTES – FRIDAY MORNING**

**Third Session  
Friday, June 23, 2017**

**37-26 MODERATOR’S SERVICE OF COMMUNION AND PRAYER**

Worship began at 8:30 a.m. in the sanctuary of Fair Oaks Presbyterian Church, Fair Oaks, California. The Assembly continued in worship as noted below:

**ORDER OF WORSHIP  
FRIDAY MORNING, JUNE 23, 2017  
8:30 AM**

|                           |  |                             |
|---------------------------|--|-----------------------------|
| Opening                   |  | Pastor Kirk Bottomly        |
|                           | <i>Holy, Holy, Holy</i>                    |                             |
| Prayer for The Church     |  |                             |
| Prayer for Gospel Mission | <i>The Solid Rock</i>                      |                             |
| Prayer for The World      | <i>Blessed Assurance</i>                   |                             |
| Offering & Prayer         | <i>Healing Is Here</i>                     | Julie Leech                 |
| Introduction of Speaker   |  | Jeff Jeremiah               |
| Message                   | <i>Matthew 7:1-5</i>                       | Scott Griffin               |
| Communion                 | <i>The Blood Will Never Lose Its Power</i> |                             |
| The Lord’s Prayer         |  |                             |
| Prayer Ministry Time      |  | General Assembly Moderators |
| Benediction               |  |                             |

**37-27 CONVENING OF THE THIRD SESSION**

Moderator Dean Weaver reconvened the Assembly at 10:33 a.m. in the Sanctuary of Fair Oaks Presbyterian Church, Fair Oaks, California.

Commissioned Pastor Glenn Meyers, Ardara, PA, shared briefly about the work of Ardara Presbyterian Church and led the Assembly in prayer.

## 37-28 ADOPTION OF DOCKET

The Stated Clerk offered various announcements and presented the proposed docket for the day.

**ON MOTION**        The docket was approved as presented.

8:30 Moderator's Service of Communion and Prayer (RE Scott Griffin)

10:30 **General Assembly Business Session 3**

3.1 Business Convenes (TE Dean Weaver)

3.2 Opening Prayer (Commissioned Pastor Glenn Meyers, Ardara Presbyterian Church, Ardara, PA)

3.3 Approval of the Docket and Announcements (TE Jeff Jeremiah)

3.4 Report of the Overtures and Resolutions Committee (RE Annie Rose)

a. **Communication 17-02**

b. **Overture 17-A**

c. **Overture 17-B**

d. **Overture 17-D**

e. **Recommendation #1** [NLT 37-3]

f. **Recommendation # 15** [NLT 37-2]

g. **Recommendation #44**

h. **Recommendation #45**

3.5 Report of the Women's Ministries Committee (RE Connie Badgley)

a. **Recommendation #43** [WRC 37-11]

3.6 Report of National Leadership Team (TE Mike Moses)

3.7 Report of the Administration Committee (TE Jeff Chadwick)

a. **Recommendation #5** [FND 3]

b. **Recommendation #14** [NLT 37-1]

c. **Recommendation #16** [NLT 37-4]

d. **Recommendation #18** [NLT 37-6]

e. **Recommendation #19** [EPC 37-1]

f. **Recommendation #20** [EPC 37-2]

g. **Additional Recommendation C.2**

3.8 Closing Prayer (TE Dustin Jernigan, Florida Presbytery); Adjourn for Lunch

1:30 PM

3.9 Business Reconvenes (TE Dean Weaver, Moderator)

- 3.10 Opening Prayer (Michael Chen, Coalition for Christian Outreach)
- 3.11 Presentation of the Omnibus Motion (TE Jeff Jeremiah)
- 3.12 Church Revitalization Report – (TE Bob Stauffer)
- 3.13 2017 Bart Hess Award (TE Jeff Moore)
- 3.14 Next Generation Video Presentation (RE David DeBruler)
- 3.15 Combined Report Christian Education & Communications & Student & College Ministries (TE Paul Bammel)
  - a. **Additional Recommendation Item C.2**
- 3.16 Remarks from outgoing Assistant Stated Clerk (TE Ed McCallum)
- 3.17 Report of Benefit Resources, Inc. (RE David VanValkenburg)
  - a. **Recommendation #2 [BRI 37-1]**
- 3.18 Director of World Outreach Report (TE Phil Linton)
- 3.20 Effective Biblical Leadership Report (TE Bill Enns)
- 3.21 Nominating Committee Report (TE Pete Scribner)
  - a. Nomination of Moderator-elect of the 38<sup>th</sup> General Assembly
  - b. Nominating Speech (TE Tom Ricks)
  - c. Election of Moderator-elect
  - d. Remarks by Moderator-elect (RE Tom Werner)
  - e. Prayer for Moderator-elect (RE Scott Griffin)
  - f. Permanent Committee Nominations (Second Reading) CH NOM 7-8
  - g. Election of Permanent Committee Members
  - h. Election of 2017 – 2018 Nominating Committee & 2017-2018 BRI Chairman (Communication 17-01, CH p.9)
- 3.22 Presbytery Review Report (TE Helen Franssell) (CH PRC 1-42)
  - a. **Recommendations 26-41**
- 3.23 Reception of the Minutes of the 36<sup>th</sup> General Assembly
- 3.24 Report of the Memorials and Appreciation Committee (RE Carol Culbertson)
- 3.25 Closing Worship no later than 5:30 p.m.
- 3.25 Benediction & Adjournment

## **37-29 REPORT OF THE OVERTURES AND RESOLUTIONS COMMITTEE (partial)**

The Moderator reminded the Assembly that the report included recommended changes to the *Rules of Assembly*. Such changes require a 2/3 majority to pass. Considering the non-controversial nature of those recommended changes, the Moderator suggested that, if the first such vote exceeds the 2/3 requirement, that subsequent votes of that type be acted upon by voice vote only.

Chairman RE Annie Rose opened the report with prayer.

Business Referred to Committee:

1. **Communication 17-02**
2. **Overture 17-A**
3. **Overture 17-B**
4. **Overture 17-D**
5. **Recommendation #1 [NLT-37-3]**
6. **Recommendation #15 [NLT-37-2]**
7. **Recommendation #44**
8. **Recommendation #45**

### **Communication 17-02**

**ON MOTION** Communication from the Presbytery of the West, “that the Assembly accept the request to adjust the boundary to the 114th west meridian in anticipation of the General Assembly establishing two new presbyteries out of the current Presbytery of the Pacific” is received as information.

### **Overture 17-A**

**ON MOTION** That the Assembly approve the adjustment to the common boundary between the Presbytery of the Pacific and the Presbytery of the West as the 114°W meridian of longitude between the southern border of Canada and the northern border of Mexico

**Overture 17-B** That the General Assembly create two presbyteries from the current Presbytery of the Pacific. One, called the Presbytery of the Pacific Northwest, to include all EPC churches and ministries north of a line ten miles south of California State Highway 299 from the Pacific Ocean east to the California/Nevada border, then north to the southern border of Oregon, and then east along the border of Oregon and Idaho to the 114° W meridian of longitude. This Presbytery will also include the entire State of Alaska. The other, called the Presbytery of the Pacific Southwest, to include all EPC churches and ministries south of this defined border. This Presbytery will also include the entire State of Hawaii. Other boundaries of these new Presbyteries will be the defined boundaries of the Presbytery of the Pacific.

**ON MOTION** That the current Presbytery of the Pacific be divided into two presbyteries, Presbytery of the Pacific Northwest and Presbytery of the Pacific Southwest according to the boundaries cited in Overture 17-B

**Overture 17-D**

**ON MOTION** To change the name of the Presbytery of Florida to the Presbytery of Florida and The Caribbean.

**37-30 PRESENTATION OF THE BART HESS AWARD**

TE Jeff Moore opened the report with prayer.

The 2017 Bart Hess Award was presented to Closer to God Church, Newark, NJ, Pastor Valdir Reis. The church ministers to a Portuguese speaking community but is a multi-cultural congregation.

The work of Closer to God Church was described in a brief video.

Prayer was offered for Pastor Reis and the work of Closer to God Church.

**37-31 REPORT OF THE OVERTURES AND RESOLUTIONS COMMITTEE (final)**

Chairman RE Annie Rose continued the report with prayer.

**Recommendation #1**

**ON MOTION** To amend *Rules for Assembly XI.II* (Committee on Nominations) by adding a new section 11-5 regarding the number of readings of nominees for Permanent Committees at the General Assembly”

| <b>Current Rules for Assembly XI.11-5</b> | <b>Proposed Rules for Assembly XI.11-5</b>  |
|---|---|
| [No current 11-5]                         | 11-5 Election by the General Assembly<br>The committee shall present the list of nominees at separate business sessions. At the conclusion of the first reading, the Assembly will be informed that additional nominees may be submitted to the Stated Clerk by noon of the following day. At the conclusion of the second reading, the |
|   | Assembly will be asked to approve the list of nominees.   |

**Recommendation #15** that the Assembly approve an amendment to *Rules for Assembly XI.11-1* regarding the ratio of Ruling to Teaching Elders on the Nominating Committee” **be approved with the following amendment**, to recommend that this Overture be adopted by the General Assembly:

*That the phrase “no more than” be inserted after the word “serving,” so as to read: “... A member serving no more than one year of an unexpired term shall be eligible for election to a subsequent full (or three year) term....”*

**RATIONALE:** The committee decided additional clarification was needed to convey the original intent of the proposed change.

**ON MOTION** To amend *Rules for Assembly XI.11-1* regarding the ratio of Ruling to Teaching Elders on the Nominating Committee as described below

| <b>Current Rules for Assembly XI.11-1</b>  | <b>Proposed Rules for Assembly XI.11-1 as amended by the Standing Committee</b><br>Additions in <i>bold italics</i><br><u>Amendment underscored</u>  |
|--|--|
| <p><b>XI. Committee on Nominations</b><br/>11-1 The membership shall consist of one Teaching or Ruling Elder from each Presbytery, and shall be organized in three classes with numbers as close to equal as possible. There shall be at least two more Ruling Elder than Teaching Elder members. A member may serve all or part of one term and shall then be ineligible for re-election for one year. The Stated Clerk, or a person designated by the Clerk, shall work with the committee to insure compliance with the requirements of the Rules for Assembly.</p> | <p><b>XI. Committee on Nominations</b><br/>11-1 The membership shall consist of one Teaching Elder or Ruling Elder from each Presbytery, and shall be organized in three classes with numbers as close to equal as possible. <del>There shall be at least two more Ruling Elder than Teaching Elder members.</del> <b><i>The committee shall always have a majority of Ruling Elders.</i></b> A member <del>may serve all or part of one term and shall then be ineligible for re-election for one year</del> <b><i>servi<u>ng no more than one year of an unexpired term shall be eligible for election to a subsequent full (or three year) term.</u></i></b> The Stated Clerk, or a person designated by the Clerk, shall work with the committee to insure compliance with the requirements of the Rules for Assembly.</p> |

**Recommendation #44**

**ON MOTION** To amend *Rules for Assembly* section XII to read:

| <b>Current</b> <i>Rules for Assembly</i> section XI   | <b>Proposed</b> <i>Rules for Assembly</i> section XI<br>Additions in <b><i>bold italics</i></b>   |
|---|---|
| <p>XII. The Board of Benefits</p><br><p>12-1 The Board of Benefits shall oversee the administration of the denominational Retirement Plan and the Group Insurance Plan...</p> | <p>XII. <del>The Board of Benefits</del> <b><i>The Board of Directors for Benefit Resources, Inc. (BRI)</i></b></p><br><p>12-1 <del>The Board of Benefits</del> <b><i>The Board of Directors of Benefits Resources, Inc. (BRI)</i></b> shall oversee the administration of the denominational Retirement Plan and the Group Insurance Plan...</p> |

**Recommendation #45**

**ON MOTION** To suspend *Rules for Assembly* XII. 12-1 for one year beginning June 24, 2017 so that 1) the Board of Directors of Benefit Resources, Inc. is expanded by one member, and 2) RE David VanValkenburg’s term is extended for one year. While in effect, this action supersedes Section 4.1 and 4.2 of Article 4 of the bylaws of Benefit Resources, Inc. (BRI)

**Recommendation #8**

**ON MOTION** That the Assembly approve a January-June 2017 fiscal year budget totaling \$986,533 (see p. ADM-40 in the Commissioner’s Handbook).

Background: The 35th General Assembly (2015) approved moving from a calendar year to a July-June fiscal year beginning in 2017. This recommendation is the first step in implementing that change. The 37th General Assembly (2017) will approve a budget for July 2017 – June 2018.

**37-32 REPORT OF THE WOMEN’S MINISTRIES COMMITTEE**

Chairman RE Connie Badgley opened the report with prayer.

**Business Referred to Committee:**

1. **Recommendation #43** [WRC 37-11]
2. **Minutes** of the Permanent Committee

**Recommendation #43**

**ON MOTION** To amend *Rules for Assembly X.10-1E*, clarifying the role of the Executive Committee of the Women’s Resource Council as a permanent committee of the General Assembly, the selection of additional Council members, and the election of the Chair.”

| <b>Current Rules for Assembly X.10-1E</b> | <b>Proposed Rules for Assembly X.10-1E</b><br>Additions in <i>bold italics</i> .  |
|---|---|
|   | <p>Women’s Resource Council<br/>The Women’s Resource Council, <i>consisting of an Executive Committee and General Membership</i>, will recruit, administer, and coordinate the activity of women’s ministry established by the Assembly.</p> <p>The Executive Committee, <del>of the Council</del>, <i>which serves as a Permanent Committee of the General Assembly</i>, will consist of six women, each a currently active member of an EPC congregation or presbytery with three classes equal in size to the extent possible. <del>—Council</del> <i>Executive Committee</i> members may serve all or part of two consecutive terms and are then ineligible for re-election for one year. Members shall be nominated to the Women’s Resource Council <i>Executive Committee</i> by the nominating process prescribed in the Rules of Assembly XI.11-4.3.</p> <p><i>The General Membership shall be made up of at least seven women, each currently an active member of an EPC congregation or presbytery. The Executive Committee and General Membership shall collectively have representatives from each Presbytery. The Executive Committee will select the General Membership according to skills needed to run the ministry. These</i></p> |



|  |  |
|--|--|
|  | <p><i>General members will serve two year terms, with a maximum of three full or partial terms. After three terms, General Members are ineligible for re-election for one year.</i></p> <p>4. The Chair of the <i>Women’s Resource Council</i> for the succeeding Assembly year will be elected by the Council <i>from eligible Executive Committee members</i> at the spring meeting prior to the convening of the General Assembly. <i>The Chair of the Council also serves as Chair of the Executive Committee.</i></p> |
|--|--|

**Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

**Minutes** of the Permanent Committee dated August 30-31, 2016 and March 7-8, 2017 be **approved as corrected**.

The Standing Committee commends the members of the Women’s Resource Council for their good work during the past year.

**37-33 REPORT OF THE NATIONAL LEADERSHIP TEAM**

TE Mike Moses opened the report with prayer. He reminded the Assembly that the National Leadership Team (NLT) strives to follow through with being a missional denomination. A Missional Denomination exist to serve the ministry of its member churches and its presbyteries, it does not seek to create some national deal that everything is trying to feed. It resists being a top down denomination or affiliation of churches and instead a national leadership and office that serves, resources and champions what the Holy Spirit of God is doing in our member churches and presbyteries. One example of this is the actual move of the General Assembly Headquarters to Orlando, Florida. The move has been good for financial savings on committee meetings, benefiting GA, Presbyteries and Churches who normally cover the cost of these expenses. Also, under the Executive Leadership of Jeff Jeremiah and Phil VanValkenburg the GA office went from 20 full time employees down to 17 after the move even with continued growth as a denomination. Another example would be church planting. In 2010, the EPC was a 2.1% church planting denomination; in 2016, the church planting rate reached 4.3% which is classified as a healthy church planting denomination. Concluding that in the first 6 months of 2017 the denomination has grown from 4.3% to 6.2% making us more than a healthy church planting denomination but an exemplary church planting denomination.

## **37-34 REPORT OF THE COMMITTEE ON ADMINISTRATION (partial)**

TE Jeff Chadwick opened the report with prayer.

### **Business Referred to Committee:**

- 1. Communication 17-03**
  - 2. Recommendation #3** [FND 1]
  - 3. Recommendation #5** [FND 3]
  - 4. Recommendation #6** [FND 4]
  - 5. Recommendation #14** [NLT 37-1]
  - 6. Recommendation #16** [NLT 37-4]
  - 7. Recommendation #18** [NLT 37-6]
  - 8. Recommendation #19** [EPC 37-1]
  - 9. Recommendation #20** [EPC 37-2]
  - 10. Minutes** of the Permanent Committee
  - 11. Minutes** of the Board of Directors
- Communication 17-03** is placed in the Omnibus Motion.

**Recommendation #3** is placed in the Omnibus Motion.

### **Recommendation #5**

**ON MOTION** That the Assembly increase action to support effort in fundraising for the four key areas of interest to EPC

**Recommendation #6** is placed in the Omnibus Motion.

### **Recommendation #14**

**ON MOTION** That **Recommendation #14**, “To amend Rules for Assembly X10-1A, updating the description of the responsibilities of the National Leadership Team” be **referred back** to the Permanent National Leadership Team for further study.

| <b>Current Rules for Assembly X.10-1A</b>  | <b>Proposed Rules for Assembly X.10-1A</b><br>Additions in <b><i>bold italics</i></b>  |
|--|--|
| <p>10-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit:</p> <p>National Leadership Team</p> <p>Chaired by the immediate past Moderator.</p> <p>Committee Membership: Moderator, Moderator-elect, Stated Clerk, immediate past Moderator, and nine elected members.</p> <p>Functions in the following ways:</p> <p>Administrative oversight</p> | <p>10-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit:</p> <p>National Leadership Team</p> <ol style="list-style-type: none"> <li>1. Chaired by the immediate past Moderator.</li> <li>2. Committee Membership: Moderator, Moderator-elect, Stated Clerk, immediate past Moderator, and nine elected members.</li> <li>3. Functions in the following ways: <ul style="list-style-type: none"> <li><b><i>Mission, Vision and Strategy</i></b></li> <li>1) <b><i>Primary responsibility to seek the mind of Christ for our denomination and to express this in a mission statement that states who God has called the EPC to be.</i></b></li> <li>2) <b><i>Development of vision and strategies that express what God is calling the EPC to do to carry out the mission statement.</i></b></li> <li>3) <b><i>Assess the execution of the mission, vision and strategies on behalf of the General Assembly.</i></b></li> <li>4) <b><i>Encourage EPC Presbyteries and local churches to participate in implementing the mission, vision and strategies.</i></b> <ol style="list-style-type: none"> <li>b. Administrative oversight</li> </ol> </li> </ul> </li> </ol> <p>Oversight and coordination of <del>Administration—Committee</del> National Leadership Team with World Outreach, <del>Christian Education and Communications,</del> Ministerial Vocation, Church Planting &amp; Revitalization, Women’s <b><i>Resource Council</i></b>, and <del>Student &amp; College Ministries</del> <b><i>Next Generation Ministries Council.</i></b></p> |

|  |   |
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| <p>Oversight and coordination of Administration Committee with World Outreach, Christian Education and Communications, Ministerial Vocation, Church Planting &amp; Revitalization, Women's Ministries, and Student &amp; College Ministries Committees.</p> <p>Responds to emergency and disaster situations</p> <p>Serve as Directors of the corporation</p> <p>Denominational Development</p> <p>General Assembly planning</p> <p>Promotion/public relations</p> <p>Personnel administration (staff hiring, staff accountability)</p> <p>Budget development: receive projections from all committees and submit to General Assembly a proposed budget</p> <p>All legal and corporate matters</p> <p>Property and liability insurance</p> <p>c. All other business of ecclesiastical matters not specifically assigned to any other committees.</p> | <p>Responds to emergency and disaster situations</p> <p>Serve as Directors of the corporation</p> <p>c. Denominational Development</p> <p>General Assembly planning</p> <p>Promotion/public relations</p> <p>Personnel administration (staff hiring, staff accountability)</p> <p>Budget development: receive projections from all committees and submit to General Assembly a proposed budget</p> <p>All legal and corporate matters</p> <p>Property and liability insurance</p> <p>d. All other business of ecclesiastical matters not specifically assigned to any other committees.</p> <p><b>4. Explanatory Statement</b></p> <p><i>The National Leadership Team is not a court of the denomination, nor a commission of the General Assembly, but a committee of the denomination, with authority derived from its committee charter and the actions of the General Assembly. The NLT is therefore responsible to the General Assembly, and carries out its work under the authority of the General Assembly by proactively making recommendations to the General Assembly and exercising authority to carry out those recommendations as approved by the General Assembly.</i></p> |
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**Recommendation #16**

**ON MOTION** To approve a change to the Unified Budget Proposal, superseding the action of the 3<sup>rd</sup> General Assembly (Minutes of the 3<sup>rd</sup> General Assembly, §53) as follows:

| <p><b>Fiscal Policy: Unified Budget Proposal</b><br/>Adopted 1983 (Act of Assembly 83-08; Minutes of the 3<sup>rd</sup> General Assembly, §53)</p>   | <p>Proposed amended <b>Unified Budget Proposal</b><br/>Changes in <i>bold italics</i></p>   |
|--|---|
| <p>The administration and operation of the General Assembly ought to be supported entirely by per member giving.</p> <p>Aside from Assembly operations, the programs and activities of the Assembly in such areas as world missions, new church development, etc., are to be supported by the benevolence offerings of the various congregations as follows:</p> <p>Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.</p> <p>Upon the Assembly's approval, this shall become the Benevolence Askings of the denomination.</p> <p>Local congregations may give to this objective in the following manner:</p> | <p><del>The administration and operation of the General Assembly ought to be supported entirely by per member giving.</del> <i>The administration and strategic initiatives of the General Assembly ought to be supported by the per member giving of EPC churches.</i></p> <p>Aside from <i>General</i> Assembly operations <i>administration and strategic initiatives</i>, the <i>additional</i> programs and activities of the Assembly <del>in such areas as world missions, new church development, etc.,</del> are to be supported by the benevolence <i>special project</i> offerings of the various congregations <i>EPC churches</i> as follows:</p> <p>Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.</p> <p>Upon the Assembly's approval, this shall become the Benevolence <i>Special Project</i> Askings of the denomination.</p> <p>Local congregations may give to this objective in the following manner:</p> |

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| <p>Undesignated giving to all objectives which gifts shall be applied according to the percentage of the budget for each program. Designated giving to a specific program. All designated giving shall go to the program for which it was given. However, when the full budget of a program is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.</p> | <p>Undesignated giving to all <del>objectives</del> <b>projects</b>, which gifts shall be applied according to the percentage of the budget for each program. Designated giving to a specific <del>program</del> <b>project</b>. All designated giving shall go to the <del>program</del> <b>project</b> for which it was given. However, when the full budget of a <del>program</del> <b>project</b> is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.</p> |
| <p>The Administration Committee shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various benevolence objectives of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.</p>   | <p>The <del>Administration Committee</del> <b>National Leadership Team</b> shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various <del>benevolence objectives</del> <b>Special Projects</b> of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.</p>   |

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| <p>To move toward the support of the administration and operation of the Office of the General Assembly entirely by per member giving, for 1984 the per member giving shall be set at \$8 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.</p> <p>As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.</p> <p>As soon as practical, through the Administration Committee, the budget for the following year and a preliminary budget for the year after that shall be presented to the General Assembly each year.</p> <p>All financial appeals by any committee, agency, or persons must be submitted to the Administration Committee for prior approval.</p> | <p><del>To move toward the support of the administration and operation of the Office of the General Assembly entirely by per member giving, for 1984 the per member giving shall be set at \$8 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.</del></p> <p>As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.</p> <p><del>As soon as practical, through the Administration Committee, The budget for the following <i>fiscal</i> year and a preliminary budget for the year after that shall be presented to the General Assembly each year</del> <b>by the National Leadership Team.</b></p> <p>All financial appeals by any committee, agency, or persons must be submitted to the <del>Administration Committee</del> <b>National Leadership Team</b> for prior approval.</p> |
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**Recommendation #18**

**ON MOTION** That **Recommendation #18** for the Assembly approve the following revision to *Rules for Assembly 9-1A*,” **be referred to the permanent National Leadership Team for further study** (see p. NLT-6 in the Commissioner’s Handbook.)

| <b>Current Rules for Assembly 9-1A</b>              | <b>Proposed Rules for Assembly 9-1A</b>  |
|---|--|
| Administration – concerning administrative matters. | <i>National Leadership – concerning matters of mission, vision, strategy, administration and denominational development.</i> |

**Recommendation #19**

**ON MOTION** To approve the Fiscal Year 2018 (July 2017 – June 2018) Special Project (Benevolence) askings of \$771,500.

**37-35 ADJOURNMENT FOR LUNCH**

TE Dustin Jernigan, Pastor of the River City Church, DeBary, Florida, closed the session with prayer at 12:05.

**37-36 RECONVENING OF THE ASSEMBLY**

Moderator Dean Weaver reconvened the Assembly at 1:50 p.m. in the Sanctuary of Fair Oaks Presbyterian Church, Fair Oaks, California.

Michael Chen, with the Coalition for Christian Outreach in cross-cultural ministry, shared briefly about his ministry. Following a short video, he opened the afternoon session with prayer.

**37-37 REPORT OF THE COMMITTEE ON ADMINISTRATION (final)**

TE Jeff Chadwick resumed his report.

**Recommendation #20**

**ON MOTION** To approve a July 2017 – June 2018 fiscal-year budget (Total Operating Expenses) totaling \$2,310,583, which includes \$268,000 in direct funding of strategic initiatives, allocated as follows: Church Revitalization \$135,000; Church Planting \$120,000; Effective Biblical Leadership \$8,000; Global Movement \$5,000



### **Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

*[NOTE: a recommendation amended by the Standing Committee, substitute recommendation or additional recommendation in C.2 are not eligible for the omnibus consent motion.]*

**Communication 17-03** That the Assembly gratefully accept the invitation from Hope Presbyterian Church, Cordova, TN (Communication 17-03) to host the meeting of the 38<sup>th</sup> General Assembly

**Recommendation #3** That the Assembly will provide the EPC Foundation with ten minutes at each General Assembly meeting where a church can provide a testimonial for the substantial financial value gained by working through the Foundation”

**Recommendation #6** That the Assembly 'highly encourage' each Presbytery to create time on their meeting agenda at least once (or more) per year for EPC Foundation updates, new ideas, plus Q&A. It would also be a time for the church leaders attending to schedule and or meet on specific issues with members of the EPCF board.

**Minutes** of the Permanent Committee dated July 12, 2016, July 26, 2016, August 3, 2016, October 17-18, 2016, December 19, 2016, January 16-17, 2017, March 13, 2017, April 24-25, 2017, and May 23, 2017 **be approved with minor notations.**

That the Minutes of the Permanent Committee dated August 23, 2016, October 18, 2016, and April 25, 2017 **be approved with minor notations.**

**Minutes** of the Board of Directors

**ON MOTION** To approve the expenditures of undesignated funds by the National Leadership Team totaling up to \$127,000 for the strategic initiatives in fiscal year 2017-2018. Note: This is in addition to the \$268,000 for strategic initiatives included in the fiscal year 2017-2018 Budget proposal.

The Standing Committee commends the members of the Permanent Committee on Administration for their good work during the past year.

### **37-38 OMNIBUS MOTION**

**ON MOTION** To approve the Omnibus Motion as follows:

#### **From Administration**

That **Communication 17-02** from the presbytery of the West regarding the change of their boundary with the Presbytery of the Pacific be received as information.

That **Recommendation #3**, “that the Assembly provide the EPC Foundation with ten minutes at each General Assembly meeting where a church can provide a testimonial for the substantial

financial value gained by working through the Foundation” **be adopted** (see p. FND-2 in the Commissioner’s Handbook for the details.)

That **Recommendation #6**, “That the Assembly 'highly encourage' each Presbytery to create time on their meeting agenda at least once (or more) per year for EPC Foundation updates, new ideas, plus Q&A. It would also be a time for the church leaders attending to schedule and or meet on specific issues with members of the EPCF board” **be adopted** (see p. FND-2 in the Commissioner’s Handbook for the details.)

#### **From Christian Education & Communications and Student & College Ministries**

4. That Recommendation #42, “that the Assembly postpone the effective date of the ‘Next Generation Ministry Council’ as a Permanent Committee until July 1, 2018 allowing adequate time for consultation of the joint Student & College Ministries/Christian Education & Communications Committees with the National Leadership Team as required by the action of the 36<sup>th</sup> GA” **be approved** (see pp. SCM-CEC 2-3 in the Commissioner’s Handbook for the details.)

#### **From Fraternal Relations**

That **Recommendation #7**, “that the Assembly approve the EPC entering into a fraternal relationship with the Evangelical & Reformed Presbyterian Church of Peru for the purpose of developing equipping materials (theological and practical) and church revitalization materials for leaders in the Peruvian Church” **be adopted**.

That the Permanent Committee on Fraternal Relations explore fraternal relations with the Evangelical Covenant Order of Presbyterians.

Report from the Fraternal Relations Committee

##### **a. Additional Recommendation**

#### **From World Outreach**

8 That **Recommendation #4** from the Foundation Board, “that the Assembly explore the feasibility of the Foundation working closely with World Outreach assisting in fund raising for missions and help in general financial issues” **be adopted** (see FND 37-2, p 23 in the Commissioner’s Handbook).

#### **Other**

9 That the Assembly receive the written reports of the standing committees with no recommendation coming to the floor:

Church Planting and Revitalization

World Outreach

10 That the Minutes of the Permanent Committees on Ministerial Vocation, Chaplains Work and Care, Student & College Ministries / Christian Education & College Ministries (meeting jointly), Fraternal Relations, National Leadership, Board of Directors of the EPC Corporation, Women’s Resource Council, and World Outreach be approved with minor corrections.

### **37-39 CHURCH REVITALIZATION REPORT**

Ken Priddy, GO Center Director, shared information on the new website located at [epcgocenter.org](http://epcgocenter.org) explaining who they are, which is a Missional Ministry of Vitalization and Revitalization for the EPC. This is accomplished through a combination of training, consultation, coaching and developing original training material. Two years ago, the NLT authorized the GO Center to go national, causing the GO Center to grow from being a ministry within the Presbytery of the Mid-Atlantic to being a ministry that stretches throughout the entire denomination. Ken used two words to describe those first two years. The first year was a year of “addition”. Personnel were added to the GO Center team, involvement with more Presbyteries, expanded the number of training events presenting on-site, and began to train online. During the second year, it was a year of “multiplication”. They now have a larger team of trainer/consultants, they’re developing coaches, and have more Presbyteries involved in the ministry of the Go Center, doing more training events around the country and even outside the country. Overall, more people are involved and engaged in the ministry of the Go Center. This caused the GO center to multiply in personnel, structure and material.

Personnel & Structure: They now have three layers of personnel and structure within the GO Center. They have trainer/consultants, vision team coaches, and Presbytery Coordinators.

### **37-40 NEXT GEN VIDEO PRESENTATION**

RE David DeBruler opened the presentation with prayer and introduced the Next Gen video. Which showed Memorial Park Church and how they minister in the Children’s Ministry, coming along side families affecting the Next Generation.

### **37-41 COMBINED REPORT OF CHRISTIAN EDUCATION & COMMUNICATIONS AND STUDENT & COLLEGE MINISTRIES COMMITTEES**

Chairman TE Paul Bammel opened the report with prayer.

#### **Business Referred to Committee:**

**Recommendation #42 [SCM-CEC] (CH p.46)**

**Minutes of the Permanent Committees**

**Recommendations #42 placed in Omnibus Motion**

#### **Additional Recommendations from the Standing Committee:**

Per *Rules for Assembly* 9-6, the committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

**Recommendation #42** To postpone the effective date of the ‘Next Generation Ministry Council’ as a Permanent Committee until July 1, 2018 allowing adequate time for consultation

of the joint Student & College Ministries/Christian Education & Communications Committees with the National Leadership Team as required by the action of the 36<sup>th</sup> GA”

**Minutes** of the permanent Committees dated October 28-29, 2016 and April 7-8, 2017 **be approved minor corrections.**

The committee recommends the following action:

That the Assembly direct the Permanent SCM/CEC Committee to create a job description for a “Next Generation Ministry Council” full-time Director position at the Office of the General Assembly in Orlando by November 2017, and that the National Leadership Team allocate resources in the FY 2019 (July 2018-June 2019) personnel budget for this staff position.

**ON MOTION** To refer the recommendation to the National Leadership Team for its consideration.

**Rationale:** That when the new Next Generation Ministry Council is finalized following the 2018 General Assembly that the groundwork has been laid to begin the hiring/search process.

The Standing Committee commends the members of the Permanent Committee on Christian Education and Communications for their good work during the past year.

### **37-42 REMARKS FROM OUTGOING ASSISTANT STATED CLERK**

TE Jeff Jeremiah offered prayer for the transitions facing the EPC and expressed the profound gratitude of the Stated Clerk and the entire EPC for the work of our outgoing Assistant Stated Clerk, Ed McCallum. Ed and his wife Nan will serve together with World Outreach in the ITEN program.

TE Ed McCallum shared his memories and perspective on the role of Assistant Stated Clerk as well as his hopes and prayers for future ministry.

TE Jeff Jeremiah and TE Phil Linton offered prayer for Ed and Nan in their new ministry.

### **37-43 REPORT OF BENEFIT RESOURCES INCORPORATED**

The Stated Clerk introduced the Chairman of the Board of Directors, Benefits Resources, Inc. with a brief history of that ministry.

RE David VanValkenburg opened his report with prayer. He referred everyone to read in full the BRI report located in the 37GA Commissioners Handbook. He shared a brief synopsis of the report. David thanked Don Voyles, Director of Benefits and Diane Pray, EPC Benefits Administration for their diligent efforts in supporting all participants of the EPC benefits and retirement plans. In the continued efforts to consolidate all functions of the Office of the General Assembly to Orlando, Florida, Don and Diane have declined the invitation to make the move. David, asked all for diligent prayers as the searches begin in personnel changes.

Encouraged all participants in the EPC Benefits and Retirement plans to set aside each year to make at least four appointments (Doctor, Dentist, Ophthalmologist, and your Investment Advisor). Ended with sharing on the Retirement plan and what one can invest in, requesting assembly approve Recommendation # 2 [BRI 37-1].

### **Recommendation #2 [BRI 37-1]**

**ON MOTION** That ordained ministers drawing retirement income from the EPC 403(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

Grounds: To do so allows retired ordained ministers to take advantage of this significant tax benefit in retirement, thereby making more of their retirement income available for living expenses. Adopting this recommendation on an annual basis provides retired ministers with a readily available reference if asked by tax authorities.

### **37-44 REPORT OF THE DIRECTOR OF WORLD OUTREACH**

TE Phil Linton, Director of World Outreach, opened his report with prayer. The work of the World Outreach Committee, has been to position World Outreach to aide our churches so that we are active participants in this recuse mission. One of the things the World Outreach committee has overseen in the past year has been our transition to Orlando, Florida and the rebuilding of our staff. Phil proceeded to explain how the rescue mission must take place in our churches here at home, if it is going to take place in foreign countries. We are trying to partner with local congregations to raise the temperature, skill, passion and obedience to fulfill what we all agree is the “7<sup>th</sup> essential”, which forms a bedrock foundations of our fellowship of EPC churches. The 7<sup>th</sup> essential says the Lord Jesus Christ commands all believers to proclaim the gospel throughout the world to make disciples of all nations. Obedience to the great commission requires total commitment to Him who loved us and gave Himself for us. World Outreach (WO) is wants to highlight and take this very seriously this coming year at a congregational level. Some highlights from the World Outreach report, that all are encouraged to read in greater detail, found in the 37GA Commissioner Handbook. Providing coaching from expert practitioners in crossing culture boundaries. In particular, that area of expertise that WO has been developing through the history of our denomination; taking the gospel to people with the least access to the gospel, especially the Muslims. We have expert coaches in our WO missionary families, who can serve as coaches to congregations who are trying to be obedient to this. Next Summer WO will be partnering with Faith Church to offer an annual youth conference for churches across the denomination. WO also working with Co-Op agencies to provide Summer Internship for college students. Shared on the outstanding 9-month “Training Apprentices to Go” (TAG) internship program WO runs under the facilitation of Brad and Beth Gil. Shared how there were 3 commissioned missionary appointees, this GA, joining our church planting teams around the world. Explained how this year the growth they’ve enjoyed over several years has plateaued. Asked all to join in prayer and stand in agreement that next year during GA we

would have at least 11 new commissioned missionary appointees which would fulfill the recruitment need for our current teams.

### **37-45 PRAYER FOR ANDREW BRUNSON**

The Moderator paused the scheduled business of the Assembly to enter into intensive prayer for our brother Andrew Brunson. Assembly commissioners and guests gathered in small groups to pray for Andrew's release from prison, his strength to endure, the well-being of his family, and for the triumph of the Gospel of Christ throughout his ordeal.

### **37-46 EFFECTIVE BIBLICAL LEADERSHIP REPORT**

TE Bill Enns, GA Associate Executive for Collaborative Ministries, opened his report with prayer. Establishing a "leadership development culture" is much broader than the other initiatives and therefore includes more elements. The Interim Committee on Ministerial Education (ICME) continues its work developing the practical experience and character development components in addition to the academic requirements for ordination. Our partnership with the Coalition for Christian Outreach (CCO) is becoming substantive. More than 60 EPC churches are in conversation with CCO about bringing on a CCO staff member. Under Bill Enns and Bob Hopper's leadership, in the past year more than 40 EPC ministers received first-time Transitional Pastor training. The Women's Resource Council has developed excellent discipleship and leadership resources that are available on their web page.

God is on the move in the EPC.

The Moderator led the Assembly in a prayer of thanksgiving for TE Enns.

### **37-47 NOMINATING COMMITTEE FINAL REPORT**

TE Pete Scribner, Chairman, opened the report with prayer.

The Chairman placed in nomination RE Tom Werner for Moderator-elect for the 38<sup>th</sup> General Assembly. TE Tom Ricks spoke in support of the nomination.

With no additional nominations from the floor, the Moderator closed nominations.

**ON MOTION** To elect RE Tom Werner as Moderator-elect for the 38<sup>th</sup> General Assembly.

The newly elected Moderator-elect addressed the Assembly after which Retiring Moderator Scott Griffin led the Assembly in prayer for RE Werner.

The Chairman presented the slate of nominees for Permanent Committees for final reading and vote.

**SLATE OF NOMINATIONS – PERMANENT COMMITTEES & BOARDS**  
**(Note: ^means second term; \*means pending Session or Presbytery endorsement)**

**Benefits Resources, Inc. Board of Directors**

|               |                    |               |
|---------------|--------------------|---------------|
| Class of 2018 | RE Robert Draughon | Central South |
| Class of 2019 | RE Kim Ray         | Pacific       |
| Class of 2020 | TE Ronald Horgan   | Mid-Atlantic  |
|               | TE Erik Ohman      | Midwest       |
|               | Randy Shaneyfelt   | Great Plains  |

**Committee on Chaplains Work & Care**

|               |                 |                |
|---------------|-----------------|----------------|
| Class of 2018 | TE David Snyder | Midwest        |
| Class of 2020 | TE Karen Bolte^ | Pacific        |
|               | TE Ted Tromble^ | Rivers & Lakes |

**Committee on Church Planting and Revitalization**

|               |                |                |
|---------------|----------------|----------------|
| Class of 2020 | TE Jeff Moore^ | Rivers & Lakes |
|---------------|----------------|----------------|

**EPC Foundation Board**

|               |                |               |
|---------------|----------------|---------------|
| Class of 2020 | RE Bobby Cobbs | Pacific       |
|               | RE Ted Hailes  | Central South |

**Committee on Fraternal Relations**

|               |                    |             |
|---------------|--------------------|-------------|
| Class of 2020 | RE Gwynn Blair^    | Florida     |
|               | RE Peter Pugliese^ | Alleghenies |

**Committee on Ministerial Vocation**

|               |                  |               |
|---------------|------------------|---------------|
| Class of 2018 | RE Neal McAtee   | Central South |
| Class of 2019 | RE Frank Rotella | East          |
| Class of 2020 | TE Brad Strait^  | West          |
|               | RE Phil Stump^   | Mid-Atlantic  |

**National Leadership Team**

|               |                   |                |
|---------------|-------------------|----------------|
| Class of 2019 | RE Chris Danusiar | Rivers & Lakes |
| Class of 2020 | TE Nancy Duff     | Pacific        |
|               | RE Leigh Swanson^ | Florida        |
|               | RE Glen Meyers    | Alleghenies    |

**Permanent Judicial Commission**

|               |                   |               |
|---------------|-------------------|---------------|
| Class of 2020 | RE Yvonne Chapman | Central South |
|               | RE Ken Roberts*   | West          |
|               | RE David Tyra^    | Pacific       |

**Presbytery Review Committee**

|               |                     |         |
|---------------|---------------------|---------|
| Class of 2020 | TE Helen Franssell^ | East    |
|               | RE Diane Manon^     | Midwest |

**Committee on Theology**

|               |                 |                |
|---------------|-----------------|----------------|
| Class of 2020 | TE Zach Hopkins | Rivers & Lakes |
|               | RE Fred Flinn   | Central South  |

**Women’s Resource Council**

|               |                   |              |
|---------------|-------------------|--------------|
| Class of 2018 | TE Sharon Beekman | West         |
|               | TE Mary Brown     | Great Plains |

|                                 |  |  |
|---------------------------------|--|--|
| Class of 2019                   | Elizabeth Parker<br>Kathy Mercy                          | Gulf South<br>Rivers & Lakes                   |
| Class of 2020                   | TE Lana Roberts<br>Jessi Schatzle                        | Pacific<br>Central South                       |
| <b>World Outreach Committee</b> |  |  |
| Class of 2020                   | RE David Miller<br>TE Kevin Cauley^<br>TE Brad Buescher^ | Rivers & Lakes<br>Mid-Atlantic<br>Great Plains |

**ON MOTION** To elect the slate as presented.

The Chairman presented the nominees for the Nominating Committee offered by the retiring Moderator RE Scott Griffin in **Communications 17-01**.

RE Susan Humphreys (Mid-America) Class of 2018  
 TE Woody Johnson (Florida & the Caribbean) Class of 2020  
 TE Alan Conrow (Midwest) Class of 2020  
 RE Marian Bradshaw (Rivers & Lakes) Class of 2020  
 RE Susan Lear (Great Plains) Class of 2020

The Chairman of the Nominating Committee is appointed by the Moderator. The Moderator has appointed as Chairman of the Nominating Committee for 2017-2018, RE Tom Reesor (Southeast).

The Chairman explained that the Moderator also nominates the Chairman of the Board of Directors, Benefits Resources, Inc. There were no nominations from the floor.

**ON MOTION** To elect RE David VanValkenburg (West) as 2017-2018 Chairman Board of Directors, Benefits Resources, Inc.

**37-48 REPORT OF THE PRESBYTERY REVIEW COMMITTEE**

TE Helen Franssell, Chairman, opened the report with prayer.

**Recommendations to the General Assembly**

*Note: An asterisk (\*) indicates that the Committee will be forwarding notations requiring responses to the Presbyteries (Rules for Assembly IX.9-2C.2).*

**Recommendation PRC 37-1**

That the Assembly approve the responses of the Presbyteries (Attachments PRC-A through PRC-K) to exceptions issued by the 36<sup>th</sup> General Assembly except for the Florida Presbytery (see #2 below), with the following comments:

1. Presbytery of the Alleghenies (Attachment PRC-A)



a. While the Presbytery acknowledged insufficient information in the minutes, there was no motion to correct the Minutes. A template for recording corrections to approved minutes is in the Guidelines for Minutes per Act of Assembly 00-11).

b. Composition and actions of Administrative Commissions must be shown in the Minutes after the actions are taken by the Commission. It is not sufficient to only note that Commission Minutes are on file (G.21-1A.2).

2. Presbytery of Florida (Attachment PRC-C, response #2)

The Assembly itself appoints Commissions, not an officer of the Court. *Book of Government* 21-1A.1 is the guiding authority, and Act of Assembly 91-05 is a specific example of what is prohibited, namely, a Committee appointing an Administrative Commission. The same prohibition would extend to the Assembly authorizing the Moderator to appoint an Administrative Commission. In its response, the Presbytery defended its practice by citing the example of General Assembly Moderators appointing Administrative Commissions. This is incorrect. The Moderator of the General Assembly has been authorized to appoint members to Ad Interim Committees, but never has been authorized to appoint members to an Administrative Commission.

3. Presbytery of the Pacific (Attachment PRC-I)

a. Bullet 2, Notations Requiring Response: The Presbytery's response did not address the issue raised by the Presbytery Review Committee. A motion to suspend the examination stops the exam. A subsequent motion to approve the exam is still necessary, but is regularly absent from the Minutes. More properly, the first motion should be to arrest (stop) the exam. "Suspend" implies that the exam is paused and may be resumed later.

b. Bullet 3, Notations Requiring Response: Important actions by the Presbytery required by the constitution, such as dissolving and approving calls, should be stated explicitly rather than left to inference.

c. Bullet 4, Notations Requiring Response: It is common practice among presbyteries for Minutes to list the churches represented by Ruling Elders who are part of Administrative Commissions. Minutes are subject to review by the higher court and should clearly indicate that constitutional requirements, such as the number of churches represented on an Administrative Commission, have been followed rather than requiring requests for additional documentation.

**Recommendation PRC 37-2**

That, due to the change in leadership of the Presbytery of the Southeast in early 2017, that the deadline to respond to exceptions and notations issued by the 36<sup>th</sup> General Assembly be extended to December 31, 2017.

### **Recommendation PRC 37-3**

That the Minutes of the Presbytery of the Alleghenies be approved with the following exceptions and general advice: \*

#### Exceptions

1. 20th Meeting, 20-17C (p. 424) - Actions of Administrative Commissions are required to be recorded in the Minutes (G.21-1A.2). Administrative Commissions for Ordination/Installation were appointed to act between presbytery meetings, but there is no report of their actions in the Minutes.
2. 20th Meeting, 20-12A (p. 425, 3rd bullet) - An Administrative Commission was formed with three Teaching Elders and two Ruling Elders, contrary to G.21-1C.2.

#### General Advice

There should be an explicit reference in the Minutes to a candidate preaching to fulfill the requirement of G.12-2D and that the Presbytery acted to approve the preaching as adequately expounding the Word of God effectively.

### **Recommendation PRC 37-4**

That the Minutes of the Presbytery of the Central South be approved with the following commendations: \*

The Presbytery of the Central South is commended for:

1. Its quality in-service times.
2. Taking offerings to help defray costs for those commissioners in need of travel assistance.

### **Recommendation PRC 37-5**

That the Minutes of the Presbytery of the East be approved with the following exceptions and commendations:

#### Exceptions:

1. No advocates were recorded for the calls for David Reiser (105-18G), Bryan Fitzgerald (105-35B), Keith Fink (105-33A), Tommy Myrick (105-18C), Bonnie Gatchell (107-17B), and Ronald Wilson Jr (107-17D). *Book of Government* 10-4.G, “The congregation shall appoint representatives to advocate the call at the Presbytery meeting.”
2. 106-18D, 107-2J (p.1020), 107-29J - Administrative Commissions for installation were composed improperly, not meeting the composition of “Teaching and Ruling Elders in proportion as near to two Ruling Elders to one Teaching Elder as possible” as required by G.21-1C.2b.

The Presbytery of the East is commended for:

1. Its consideration of those who do not use electronic communication in using both the e-mail service and US Postal Service for information about Presbytery meetings.
2. Explaining the voting procedures applicable to Stated Presbytery meetings.
3. Passing the gavel to the past Moderator when the Moderator gives a report or addresses an issue.
4. Its well-done citation to honor Ruling Elder Godley for his service as Moderator of the Presbytery for 2015.

5. Providing financial assistance for pastors and ruling elders from small churches who do not have sufficient funds to attend meetings.

**Recommendation PRC 37-6**

That the Minutes of the Presbytery of Florida be approved with the following exceptions: \*

1. 77th Meeting, 77.14 (p. 740) – Administration Commission to install TE Jernigan does not have a 2:1 ratio of RE to TE. If one of the TE’s had been designated as a “corresponding member” of the Commission, the TE could be part of the installation service and the ratio would have been met.
2. 78th Meeting, 78-11 (p. 752) - Presbytery improperly authorized the Moderator of Presbytery to establish Administrative Commissions for Ordination/Installation. This action was cited by the 36th General Assembly as an exception to Act of Assembly 91-05 and G.21-1A.2, which was deemed to be inadequate.
3. 78th Meeting, 78-18 (p. 755-756) - Rev. Staton’s call as Assistant Pastor does not state duration of call and area(s) of primary responsibility. Rules for Assembly IX 9-12 G.8; G.10-6A
4. 78th Meeting, 78-18 (pp. 754-755) - Prechter’s approved out of bounds call does not state a definite duration for the call (G.10-8B.2a).
5. 78th Meeting (p. 745) – RE Montes should be listed in the RE column, not the TE Column. Commissioned Pastors are not ongoing members of Presbytery and need to be elected as a Ruling Elder Commissioners by their Sessions. Commissioned Pastors should not be counted as Teaching Elders for parity.
6. 77.12 p. 738; 78-11 (p. 752); 78-18 (p. 755); 79.07-08 (pp. 763-764) - Churches represented by Ruling Elders on Administrative Commissions are not listed in the Minutes, so it is not possible to determine if those Commissions were properly constituted. Churches represented by Ruling Elders should be part of the Minutes.

**Recommendation PRC 37-7**

That the Minutes of the Presbytery of the Great Plains be approved with the following exceptions, general advice and commendations: \*

Exceptions

1. 7th Meeting, 07:14 (p. 314/07) - The Executive Council, appointed as an Administrative Commission, does not meet membership requirements for a Commission (G.2-1C.2)
2. 9th Meeting, 09:11E-9 (p. 349) – Administrative Commission for the Installation of TE Spencer does not meet the minimum number of members. Five members is the minimum. (G.2-1C.2).

General Advice

Some Teaching Elders listed as without call who have been so for over 2 years. Presbytery should move those to the associate member roll as required by G.19-2B.1a. Presbytery may also consider moving them to inactive status if appropriate.

The Presbytery of the Great Plains is commended for:

Its practice of allowing space for personal sharing by Presbyters, such as Chaplain Rash (8:15, page 336), and the Moderator's sabbatical experience (9:07, 3, page 346). This allows for deeper connection within the family of God's people.

**Recommendation PRC 37-8**

That the Minutes of the Presbytery of the Gulf South be approved with the following exceptions and commendation: \*

1. 5th Meeting, 5.25.4 (p.13) – Composition of the Administrative Commission to install Christ Presbyterian Church has three Ruling elders and three Teaching elders. Administrative Commissions are to be composed of Teaching Elders and Ruling Elders in proportion as near to two Ruling Elders to one Teaching Elder as possible (G 21-1C.2). Also, no mention is made of which churches the Administrative Commission members represent.
2. 6th Meeting, 6.26 (p. 28) - Date and time for the installation is not mentioned. Membership of Administrative Commission to install TE Josh Cole does not meet constitutional requirement (G.13-1A.1; G.21-1C.2)
3. 7th Meeting, 10.5 (pp. 22-25) – Minutes record a slate of nominees, but do not record the action taken by the Presbytery to elect or not elect those on the slate (Rules for Assembly 9-12G.3; G.19-5C).
4. 7th Meeting, 7.10 (p. 25) - The action adopted by Presbytery to invite RE Commissioned Pastors to attend Presbytery as voting members is out of order. Commissioned Pastors are Ruling Elders and, as such, are elected as commissioners to Presbytery by their Local Church Sessions (G.19-2A.4).
5. 7th Meeting, 7.21.1 (second #1 on the page). The call to TE Bryan Rhodes to serve as Associate Pastor does not state the primary area(s) of responsibility (G.10-5).

The Presbytery of the Gulf South is commended for:

Its short-term mission trip to Beirut, Lebanon which ministered to refugees from Syria and others in the area.

**Recommendation PRC 37-9**

That the Minutes of the Presbytery of Mid-America be approved with the following commendations: \*

The Presbytery of Mid-America is commended for:

1. Its prayer time at the beginning of the Presbytery meetings.
2. Its resource time at each Presbytery meeting.
3. Adding quality to the meeting through the well-done work of the Thanks Committee.
4. The well done and interesting report by Chairman Mike Werkheiser about the past, present and future of the Church Development Committee.

### **Recommendation PRC 37-10**

That the Minutes of the Presbytery of the Mid-Atlantic be approved with the following exceptions: \*

1. 84th Meeting, 84.11 (p. 257, 258) – In effect, the Presbytery has established a permanent administrative commission via the Executive Council (no duration given). This could be solved by authorizing the Council to serve as an Administrative Commission when needed between Stated Meetings, and at the next stated meeting the Council could be authorized to continue as an Administrative Commission (with an ending date established) or a new Administrative Commission could be appointed (G.21-1A.2).
2. 84th Meeting, 84.11 (p.257, 259) - The Moderator-Elect (TE Clymer) was not elected by Presbytery to fill the office of Moderator. There appears to be an assumed succession of office without election, contrary to G.19-3A, which mandates the election of the Moderator (the Moderator “shall be elected”).
3. All meetings. Minutes have no record of Ordinands or Transferees upon successful examination signing the Ministerial Obligation Form. All TEs must subscribe prior to being received (G.19-4B.4).

### **Recommendation PRC 37-11**

That the Minutes of the Presbytery of the Midwest be approved with the following exception and commendation:

Exception:

Minutes for 2016 have no record of report of the work of the Ministers of the Word (G.21-2D.1.e)

The Presbytery of the Midwest is commended for:

Its fostering of connection and mutual support through the practice of frequent opportunities for 30-minutes ‘small group prayer’ throughout meetings, as well as open-mic sharing by Pastors.

### **Recommendation PRC 37-12**

That the Minutes of the Presbytery of the Pacific be approved with the following exceptions and commendations: \*

Exceptions:

1. No names or the churches represented on Administrative Commissions to Ordain/Install listed for the following: Ron Musch, (14-17), Rev Steven Seng (14-24), Rev. Jose Figueroa (14-25), David Pack. (15-14), Dennis Tarr (15-30), Nathan Moser, (16-22), and Administrative Commissions to examine/install officers/receive congregations for Community Presbyterian Church of Onalaska, WA (16-41), Woodland Presbyterian Church (16-43), Covenant Community Church (15-18), Alder Presbyterian Church (16-39), New Hope Presbyterian Church (15-27). The Commission for the installation of Tyler Scott has the names of the members of the Commission, but not of the churches they represent. (15-16). Omitting of names of Commission members and churches represented makes it impossible to verify from the official record that constitutional requirements for the composition of Administrative Commissions have been met (G.21-1C.2).

2. 14th Stated Meeting, 14-17 (p.403) - Minutes record a call to TE Musch as “Executive Pastor.” There is no such office in EPC. The call should be as Associate Pastor with specific responsibilities (G.10-5, 6).
3. 14th Stated Meeting, 14-17 (p. 403) and 14-25 (p. 407) p 15th Stated meeting, 15-14 (p. 434), 15-27 (p. 437), 15-30 (p. 439); 16th Stated Meeting, 16-19 (p. 457), 16-22 - Presbytery did not address exceptions to the Westminster Confession and Catechisms for Musch or Figueroa, Pack, Huusko, Tarr, Masciola, and Moser (G.12-4).
4. 14th Stated Meeting, 14-17 (p. 403) - TE Musch did not sign the Ministerial Obligation Form, which is a requirement to be received into membership (G.19-4B.4)

The Presbytery of the Pacific is commended for:

1. Its Session Review procedure. One-third of the Presbytery’s member churches are asked to bring copies of their minutes for review. Members are elected at the Presbytery meeting to review the minutes on-site. (14-11)
2. Its continuing education of the Clerks of Session about navigating the Book of Order. (14-15).
3. Providing a symbolic carabiner to new churches to the Presbytery to welcome them into the membership. (14-19)
4. The in-service presentations by Dr. John Thompson.

**Recommendation PRC 37-13**

That the Minutes of the **Rivers and Lakes Presbytery** be approved with the following exception: \*

16th Stated Meeting, 16-15G (p. 359) – Specific exceptions to the Westminster Confession and Catechisms are not to be recorded in the Minutes (Act of Assembly 03-09).

**Recommendation PRC 37-14**

That the Minutes of the **Presbytery of the Southeast** be approved with the following commendations: \*

The Presbytery of the Southeast is to be commended for:

1. Its excellent Presbytery prayer time, dividing into sections calling for prayer on certain subjects.
2. The genuine and thoughtful closing remarks of the “Special Committee (Thanks). They are beautiful summaries of the meeting experience.
3. Its naming of the ‘elephant in the room’ at every Presbytery meeting while recognizing the significance of that elephant (98-21, page 9).
4. Giving honor and thanks for outgoing Treasurer John Perry, having served for 18 years!

### **Recommendation PRC 37-15**

That the Minutes of the Presbytery of the West be approved with the following exceptions, general advice, and commendations:

Exceptions:

1. 108th Meeting, 108:12A.1 (p. 12-034) – No length of term specified for TE Hoag’s out of bounds call.
2. 107:12A (p 12-008); 107:19B (p. 12-012); 108:12A.2 (p. 12-034) – Calls as Assistant Pastor for Buckwalter, Meserve, and Gallup do not stipulate the primary responsibilities as required in G.10-5. Piehl’s change of status from Assistant Pastor to Associate Pastor does not stipulate the primary responsibilities (G.10-4).

General Advice

Given the importance of the examination for ordination, it would be more appropriate to move and second that an exam be sustained rather than ask if there are any objections, without a motion on the floor (e.g., 107:15.C, p.12-010). Minutes would be more clear if there is specific motion included to sustain an exam rather than only record a motion to enroll the TE in the Presbytery (e.g., 108:19, p.12-038 para.12).

The Presbytery of the West is commended for:

1. Its practice of allowing Candidates to give updates on their progress. It is encouraging for all, and encourages connection.
2. The encouragement that comes from its passion for church planting.
3. Providing a person dedicated to “member care” of the presbytery.

### **Recommendation PRC 37-16**

That the Assembly forward the following general advice to all presbyteries:

1. Presbyteries are providing opportunities for candidates to preach as part of the examination process. However, the act of approving that part of the exam is often neglected.
2. G.10-4G requires that a congregation appoint representatives to advocate its call to a Pastor or Associate Pastor on the floor of presbytery. Minutes indicate an inconsistency in presbytery practice on this matter. Presbyteries should examine their practice of acknowledging the presence of congregational representatives and providing opportunities for them to speak on behalf of the call their congregation has extended.

When responding to exceptions or notations requiring responses, it is often necessary to move to correct minutes. That action is often neglected.

**ON MOTION** To act on all recommendations of the Committee as a whole.

**ON MOTION** To approve all recommendations as presented.

### **37-49 RECEPTION OF MINUTES OF THE 36<sup>TH</sup> GENERAL ASSEMBLY**

**ON MOTION** That the minutes of the 36<sup>th</sup> General Assembly be received.

### **37-50 REPORT OF THE MEMORIALS AND APPRECIATION COMMITTEE**

Chairman RE Carol Culbertson opened the report with prayer.

#### **Appreciation**

The Assembly expresses its heartfelt appreciation to Fair Oaks Presbyterian Church, its senior pastor, Dr. Kirk Bottomly, the staff and the many volunteers who had a part in welcoming us to this Assembly.

We are very thankful for the service and ministry of Dr. Dick Stenbakken, the guest presenter during the Monday, Chaplains Workshop.

We express our gratitude to the fine Leadership Development Institute instructors Nader Awad, Sharon Beekmann, Rob Buchanan, Vince Burens, Martha Daniel, Bill Enns, Greg Gibbs, Ed McCallum, Mike Moses, Erik Ohman, Richard Rieves, Bill Senyard, Rufus Smith, Bob Stauffer, Mark Vanderput, Tom Ricks, Joey Stewart, and Nicole Unice. We are also grateful for the keynote speakers who challenged us with their lives and experiences: Mark Noll and David Kinnaman.

We thank the outgoing moderator RE Scott Griffin for his service this last year and incoming moderator, TE Dean Weaver. We also express our gratitude to the Stated Clerk, Dr. Jeffrey Jeremiah, and outgoing Assistant Stated Clerk, Dr. Ed McCallum and incoming Assistant Stated Clerk, Dr. Jerry Iamurri for their continuing service, and the GA staff. We thank Dr. Bill Enns, who has finished two years of service as Interim Associate Executive of the General Assembly. We would also like to make special recognition of those faithful members of the GA staff in Orlando for their year of service.

#### **Memorials**

The 37<sup>th</sup> General Assembly remembers with gratitude those Ministers and Ruling Elders who died during the Assembly year. (If notification of death is received subsequent to the current Assembly year, the names of those elders are listed as they are received.)

| <b>Name</b>           | <b>Church</b>                                | <b>Date of Death</b> | <b>Years of Service</b> |
|-----------------------|--|----------------------|-------------------------|
| RE Wyatt B. Aiken     | Second Presbyterian Church<br>Memphis, TN    | November,<br>2016    | 21                      |
| RE Jackie Lee Airhart | First Presbyterian Church<br>Baton Rouge, LA | May 2017             | 6                       |



| <b>Name</b>            | <b>Church</b>   | <b>Date of Death</b> | <b>Years of Service</b> |
|------------------------|---|----------------------|-------------------------|
| RE Richard Anderson    | Parkdale Community<br>Parkdale, OR                      | December<br>2016     | 4                       |
| RE Rosanne Bailey      | First Presbyterian of Fairbanks<br>Fairbanks, Alaska    | November<br>2016     | 9                       |
| RE Bradford F. Baker   | Second Presbyterian Church<br>Memphis, TN               | August, 2016         | 20                      |
| RE Robert Bender       | Myrtle Grove EPC<br>Wilmington, NC                      | October 2016         | 9                       |
| Wendell (Bud) Bicket   | Trinity Presbyterian Church<br>Sparta, Illinois         | October 2016         | 12                      |
| RE Robert P Boback     | Round Hill Presbyterian<br>Elizabeth, PA                | June 2016            | 53                      |
| RE Marilyn Bowen       | Round Hill Presbyterian<br>Elizabeth, PA                | January 2017         | 47                      |
| RE Theodore Brandsma   | Bear Creek Church<br>Lakewood, CO                       | September<br>2016    | 13                      |
| RE Ray M. Clanton      | Darlington Presbyterian Church<br>Darlington, SC        | March 2017           | 40+                     |
| RE Marlene Cochran     | Colonial Presbyterian<br>Kansas City, MO                | August 2016          | 23                      |
| RE David Craig         | Grace Community Church<br>Surprise, AZ                  | January 2017         | 1                       |
| RE Steve Dermody       | Bergen EPC<br>Bergen, NY                                | August 2016          | 6                       |
| RE Bill Edrington, Jr. | First Presbyterian<br>Baton Rouge, LA                   | July 2016            | 9                       |
| RE Denver Emmons       | Russellville Presbyterian<br>Church<br>Russellville, OH | November<br>2016     | 25                      |
| RE Stephen Furgeson    | Fourth Presbyterian Church<br>Bethesda, MD              | June 2017            | 12                      |
| RE Elizabeth Gremley   | Fremont Presbyterian<br>Sacramento, CA                  | August 2016          | Unknown                 |
| RE Joseph Guernsey     | First Presbyterian Church<br>Orlando, FL                | November<br>2016     | 9                       |
| RE Ruby Hall           | Bethlehem Presbyterian Church<br>Monroe, NC             | March 2017           | Unknown                 |
| RE Lalai Hamric        | First Presbyterian Church<br>Fort Myers, FL             | December<br>2016     | 10                      |

| <b>Name</b>              | <b>Church</b>   | <b>Date of Death</b> | <b>Years of Service</b> |
|--------------------------|---|----------------------|-------------------------|
| RE Glenn Harris          | Bergen EPC<br>Bergen, NY                                | April 2016           | 1                       |
| RE Roy Hazelwood         | Hope Presbyterian Church<br>Fredericksburg, VA          | April 2016           | 16                      |
| RE Yvonne Heabel         | Faith EPC<br>Crivitz, WI                                | September<br>2016    | 3                       |
| RE Gillman "Gill" Hill   | Cherry Hills Community<br>Church<br>Highlands Ranch, CO | February<br>2017     | 36                      |
| RE Robert A. Hill        | McLean Presbtyerian<br>Ellerbe, NC                      | October 2016         | 22                      |
| TE Robert Hopper         | Bay Presbyterian Church<br>Bay Village, OH              | June 2017            | 39                      |
| RE Blaine Hughes         | Forest Hills<br>Wilson, NC                              | January 2017         | 5                       |
| RE Albert L James Jr.    | Darlington Presbyterian Church<br>Darlington, SC        | May 2016             | 50+                     |
| RE William Knechtges     | Cornerstone EPC<br>Brighton, MI                         | September<br>2016    | 17                      |
| RE Ralph Knight          | Centerville Presbyterian Church<br>Fremont, CA          | June 2016            | 2                       |
| RE Bill Laing            | Cornerstone EPC<br>Franklin, NC                         | August 2016          | 19                      |
| RE William Lezchuk       | Centerville Presbyterian Church<br>Fremont, CA          | April 2017           | 3                       |
| RE Ann Litherland        | Wabash Presbyterian @ Orio<br>Allendale, IL             | October 2016         | 3                       |
| RE Frank R. Mathias      | Church of the Lakes<br>Land O Lakes, FL                 | May 2016             | 21                      |
| RE James M.<br>McCormick | Second Presbyterian Church<br>Memphis, TN               | January 2017         | 29                      |
| TE Richard McNeely       | Springhill Presbyterian Church<br>Bozeman, MT           | April 2017           | Unknown                 |
| RE Ellen Millard         | Kirk of the Hills<br>Tulsa, OK                          | May 2015             | 1.5                     |
| RE Carol D. Miller       | Southport Presbyterian<br>Indianapolis, IN              | March 2017           | 30                      |
| RE Bob Moise             | Colonial Presbyterian<br>Kansas City, MO                | September<br>2016    | 28                      |

| <b>Name</b>  | <b>Church</b>   | <b>Date of Death</b> | <b>Years of Service</b> |
|--|---|----------------------|-------------------------|
| RE Gary E. Moody   | First Presbyterian Church<br>Bentleyville, PA           | October 2016         | 3                       |
| RE Jim Neal  | Colonial Presbyterian<br>Kansas City, MO                | September<br>2016    | 18                      |
| RE HW Bill Nelson  | Cherry Hills Community<br>Church<br>Highlands Ranch, CO | January 2017         | 25                      |
| RE Matthew Todd<br>Pagels  | Northampton Presbyterian<br>Church<br>Hampton, VA       | May 2017             | 21                      |
| RE Larry Paschke   | Merrill Presbyterian Church<br>Merrill, OR              | September<br>2016    | 15                      |
| RE Charles D Patterson   | First Presbyterian Church<br>Orlando, FL                | May 2016             | 3                       |
| RE Don Phillips  | Myrtle Grove EPC<br>Wilmington, NC                      | October 2016         | 9                       |
| RE J. Darrell Shea   | First Presbyterian Church<br>Orlando, FL                | January 2016         | 6                       |
| RE Knox Sherer<br>Moderator, 22 <sup>nd</sup><br>Assembly        | The Village Church<br>Matthews, NC                      | April 2017           | Unknown                 |
| RE Norm Roberts  | Cornerstone EPC<br>Franklin, NC                         | May 2017             | 17                      |
| RE Kenneth R. Simon  | Southport Presbyterian<br>Indianapolis, IN              | March 2017           | 29                      |
| RE Jim Smith   | Covenant EPC<br>Lake Jackson, TX                        | July 2016            | 45                      |
| RE Donald Melvin<br>Snider                                       | Fair Oaks Presbyterian<br>Fair Oaks, CA                 | November<br>2016     | 15                      |
| TE Darryl E. Sparling<br>Moderator, 21 <sup>st</sup><br>Assembly | Parker EPC<br>Parker, CO                                | December<br>2016     | Unknown                 |
| RE James W. Sprowls  | First Presbyterian Church<br>Bentleyville, PA           | July 2016            | 3                       |
| RE Harold Stainbrook   | Fremont Presbyterian<br>Sacramento, CA                  | November<br>2016     | Unknown                 |
| RE George R. Stilwell<br>Jr.                                     | Hope Church -Raleigh<br>Raleigh, NC                     | May 2017             | 8                       |
| RE Shirley Strong  | Centerville Presbyterian Church<br>Fremont, CA          | August 2016          | 6                       |

| <b>Name</b>                         | <b>Church</b>   | <b>Date of Death</b> | <b>Years of Service</b> |
|-------------------------------------|---|----------------------|-------------------------|
| RE Charles Ray Terry                | Rourk Presbyterian<br>Airville/Brogue, PA   | December<br>2016     | 12                      |
| RE Edd Thomas                       | Bethlehem Presbyterian Church<br>Monroe, NC   | May 2017             | Unknown                 |
| RE Lois Emma<br>Tompkins            | Guinston Presbyterian Church<br>Airville/Brogue, PA   | November<br>2016     | 23                      |
| RE Kim Walton                       | Covenant EPC<br>Lake Jackson, TX  | July 2016            | 10                      |
| RE Louis “Buddy”<br>Watson          | Covenant Presbyterian Church<br>Jackson, MS   | August 2016          | Unknown                 |
| RE W. Delaney Way Jr.               | First Presbyterian Church<br>Orlando, FL  | November<br>2016     | 3                       |
| RE Billy F. Williams                | Faith Presbyterian Church<br>Aurora, CO<br>Cherry Creek Presbyterian<br>Church<br>Englewood, CO | February<br>2017     | 6                       |
| RE Alvin Williams<br>Wunderlich, Jr | Second PC<br>Memphis, TN  | July 2016            | 51                      |
| RE Roger George<br>Zwanziger        | Grace Community Presbyterian<br>Weed, CA  | October 2016         | Unknown                 |

**ON MOTION** To receive the report as a whole.

**37-51 ADDENDUM TO THE MEMORIALS AND APPRECIATION REPORT**

|               |                               |            |         |
|---------------|-------------------------------|------------|---------|
| RE Ruby Hall  | Bethlehem Presbyterian Church | March 2017 | Unknown |
| RE Edd Thomas | Bethlehem Presbyterian Church | May 2017   | Unknown |
|               |                               |            |         |

**37-52 CLOSING WORSHIP**

The Moderator opened worship with prayer.

The Assembly joined together in singing *For All the Saints* as the names of those Teaching and Ruling Elders were read who have joined The Church Triumphant since our last General Assembly.

The memorial time of worship concluded with prayer offered by three generations of believers giving glory to God and declaring his goodness from generation to generation.

### **37-53 BENEDICTION AND ADJOURNMENT**

The Moderator declared the work of the Assembly to be finished and the Assembly adjourned to the 38<sup>th</sup> General Assembly meeting in Cordova, TN, June 19-23, 2018 with a benediction at 4:48 p.m.

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**Joint Committees on  
Christian Education and Communications & Student & College Ministries**

**Standing Committee Report  
37th General Assembly**

The Joint Standing Committees on Christian Education & Communications and Student & College Ministries convened at 3:15 p.m. on Wednesday, June 21, 2017 and met twice. Chairman TE Paul Bammel opened the meeting with prayer.

**Business Referred to Committee:**

**Recommendation #42 [SCM-CEC] (CH p.46)**  
**Minutes** of the Permanent Committees

**Recommendations:**

1. That **Recommendation #42**, “that the Assembly postpone the effective date of the ‘Next Generation Ministry Council’ as a Permanent Committee until July 1, 2018 allowing adequate time for consultation of the joint Student & College Ministries/Christian Education & Communications Committees with the National Leadership Team as required by the action of the 36<sup>th</sup> GA” **be approved** (see pp. SCM-CEC 2-3 in the Commissioner’s Handbook for the details.)
2. That the **Minutes** of the joint meetings of the Permanent Committees dated October 28-29, 2016 and April 7-8, 2017 **be approved minor corrections**.

**Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly* 9-6, the committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

**Recommendation #42** (item 1 above)  
**Minutes** of the permanent Committees


2. The committee passed the following motion:

**Motion:** That the Assembly direct the Permanent SCM/CEC Committee to create a job description for a “Next Generation Ministry Council” full-time Director position at the Office of the General Assembly in Orlando by November 2017, and that the National Leadership Team allocate resources in the FY 2019 (July 2018-June 2019) personnel budget for this staff position.

**Rationale:** That when the new Next Generation Ministry Council is finalized following the 2018 General Assembly that the groundwork has been laid to begin the hiring/search process.

The Standing Committee commends the members of the Permanent Committee on Christian Education and Communications for their good work during the past year.

The meeting was closed with prayer.

Respectfully submitted,  
  
\_\_\_\_\_, Chairman  
TE Paul Bammel

  
\_\_\_\_\_, Clerk  
RE Raymond Scott



**Committee on Church Planting and Revitalization**

**Standing Committee Report  
37th General Assembly**

The Standing Committee on Church Planting and Revitalization convened at 3:15 p.m. on Wednesday, June 21, 2017 and met once. Chairman TE Daniel Nguyen opened the meeting with prayer.

**Business Referred to Committee:**

1. **Minutes** of the Permanent Committee

**Recommendations:**

1. That the **Minutes** of the Permanent Committee dated October 12-13, 2016, November 3, 2016, February 15, 2017, and April 10, 2017 **be approved** with indicated editorial changes.

**Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

**Minutes** of the Permanent Committee

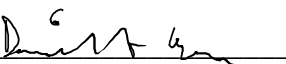
TE Nguyen invited Tom Ricks to report on the state of the EPC Church planting efforts, prior to the official report to be given on the floor of the Assembly. He discussed the many ways the leadership team helps presbyteries, networks and congregations do this valuable work. More information can be found here: [www.epcchurchplanting.org](http://www.epcchurchplanting.org)

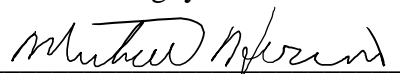
TE Nguyen invited Bob Stauffer to speak. He began his report with a prayer for the Church planting team, and then reported on the EPC's Church Revitalization ministry and the work of the GO Center. More information can be found here: [www.epcgocenter.org](http://www.epcgocenter.org)

The Standing Committee commends the members of the Permanent Committee on Church Planting and Revitalization for their good work during the past year.

TE Alan Trafford closed the meeting with prayer.

Respectfully submitted,

  
\_\_\_\_\_, Chairman  
TE Daniel Nguyen

  
\_\_\_\_\_, Clerk  
TE Michael Herrin

**Committee on Fraternal Relations**

**Standing Committee Report  
37th General Assembly**

The Standing Committee on Fraternal Relations convened at 3:13 p.m. on Wednesday, June 21, 2017 and met once. Chairman TE Zach Washburn opened the meeting with prayer.

**Business Referred to Committee:**

**Recommendation #7 [FR 37-1] (CH p.23)**

**Minutes** of the Permanent Committee

**Recommendations:**

That **Recommendation #7**, “that the Assembly approve the EPC entering into a fraternal relationship with the Evangelical & Reformed Presbyterian Church of Peru for the purpose of developing equipping materials (theological and practical) and church revitalization materials for leaders in the Peruvian Church” **be adopted**.

2. That the **Minutes** of the Permanent Committee dated October 25, 2016 and March 8, 2017 **be approved** with minor typographical corrections.

**Additional Recommendations from the Standing Committee:**

Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

**Recommendation #7** (item #1 above)

**Minutes** of the Permanent Committee


**Additional Recommendation** of the Standing Committee

That the Permanent Committee on Fraternal Relations explore fraternal relations with the Evangelical Covenant Order of Presbyterians.


The Standing Committee commends the members of the Permanent Committee on Fraternal Relations for their good work during the past year.

TE Jake McCall closed the meeting with prayer at 3:37 p.m.

Respectfully submitted,

 \_\_\_\_\_, Chairman

TE Zach Washburn

 \_\_\_\_\_, Clerk

TE Cameron Shaffer

## Committee on Memorials & Appreciation

### Standing Committee 37th General Assembly

The Standing Committee on Memorials and Appreciation convened at 3:15 p.m. on Wednesday, June 21, 2017 and met once. Chairman RE Carol Culbertson opened the meeting with prayer. TE Isaac Gould served as Clerk for the committee. Six of our members were present, representing a quorum.

#### A. Memorials

The 37<sup>th</sup> General Assembly remembers with gratitude those Ministers and Ruling Elders who died during the Assembly year. (If notification of death is received subsequent to the current Assembly year, the names of those elders are listed as they are received.)

| Name                    | Church   | Date of Death  | Years of Service |
|-------------------------|--|----------------|------------------|
| RE Wyatt B. Aiken       | Second Presbyterian Church<br>Memphis, TN            | November, 2016 | 21               |
| RE Jackie Lee Airhart   | First Presbyterian Church<br>Baton Rouge, LA         | May 2017       | 6                |
| RE Richard Anderson     | Parkdale Community<br>Parkdale, OR                   | December 2016  | 4                |
| RE Rosanne Bailey       | First Presbyterian of Fairbanks<br>Fairbanks, Alaska | November 2016  | 9                |
| RE Bradford F. Baker    | Second Presbyterian Church<br>Memphis, TN            | August, 2016   | 20               |
| RE Dwight "Skip" Beatty | Faith Evangelical Church<br>Loveland, CO             | April 2017     | 1.5              |
| RE Robert Bender        | Myrtle Grove EPC<br>Wilmington, NC                   | October 2016   | 9                |
| Wendell (Bud) Bicket    | Trinity Presbyterian Church<br>Sparta, Illinois      | October 2016   | 12               |
| RE Robert P Boback      | Round Hill Presbyterian<br>Elizabeth, PA             | June 2016      | 53               |
| RE Marilyn Bowen        | Round Hill Presbyterian<br>Elizabeth, PA             | January 2017   | 47               |
| RE Theodore Brandsma    | Bear Creek Church<br>Lakewood, CO                    | September 2016 | 13               |
| RE Ray M. Clanton       | Darlington Presbyterian Church<br>Darlington, SC     | March 2017     | 40+              |
| RE Marlene Cochran      | Colonial Presbyterian<br>Kansas City, MO             | August 2016    | 23               |
| RE David Craig          | Grace Community Church<br>Surprise, AZ               | January 2017   | 1                |
| RE Steve Dermody        | Bergen EPC<br>Bergen, NY                             | August 2016    | 6                |

| <b>Name</b>            | <b>Church</b>  | <b>Date of Death</b> | <b>Years of Service</b> |
|------------------------|--|----------------------|-------------------------|
| RE Bill Edrington, Jr. | First Presbyterian<br>Baton Rouge, LA                | July 2016            | 9                       |
| RE Denver Emmons       | Russellville Presbyterian Church<br>Russellville, OH | November 2016        | 25                      |
| RE Stephen Furgeson    | Fourth Presbyterian Church<br>Bethesda, MD           | June 2017            | 12                      |
| RE Elizabeth Gremley   | Fremont Presbyterian<br>Sacramento, CA               | August 2016          | Unknown                 |
| RE Joseph Guernsey     | First Presbyterian Church<br>Orlando, FL             | November 2016        | 9                       |
| RE Ruby Hall           | Bethlehem Presbyterian Church<br>Monroe, NC          | March 2017           | Unknown                 |
| RE Lalai Hamric        | First Presbyterian Church<br>Fort Myers, FL          | December 2016        | 10                      |
| RE Glenn Harris        | Bergen EPC<br>Bergen, NY                             | April 2016           | 1                       |
| RE Roy Hazelwood       | Hope Presbyterian Church<br>Fredericksburg, VA       | April 2016           | 16                      |
| RE Yvonne Heabel       | Faith EPC<br>Crivitz, WI                             | September 2016       | 3                       |
| RE Gillman "Gill" Hill | Cherry Hills Community Church<br>Highlands Ranch, CO | February 2017        | 36                      |
| RE Robert A. Hill      | McLean Presbtyerian<br>Ellerbe, NC                   | October 2016         | 22                      |
| TE Robert Hopper       | Bay Presbyterian Church<br>Bay Village, OH           | June 2017            | 39                      |
| RE Blaine Hughes       | Forest Hills<br>Wilson, NC                           | January 2017         | 5                       |
| RE Albert L James Jr.  | Darlington Presbyterian Church<br>Darlington, SC     | May 2016             | 50+                     |
| RE William Knechtges   | Cornerstone EPC<br>Brighton, MI                      | September 2016       | 17                      |
| RE Ralph Knight        | Centerville Presbyterian Church<br>Fremont, CA       | June 2016            | 2                       |
| RE Bill Laing          | Cornerstone EPC<br>Franklin, NC                      | August 2016          | 19                      |
| RE William Lezchuk     | Centerville Presbyterian Church<br>Fremont, CA       | April 2017           | 3                       |
| RE Ann Litherland      | Wabash Presbyterian @ Orio<br>Allendale, IL          | October 2016         | 3                       |
| RE Frank R. Mathias    | Church of the Lakes<br>Land O Lakes, FL              | May 2016             | 21                      |
| RE James M. McCormick  | Second Presbyterian Church<br>Memphis, TN            | January 2017         | 29                      |
| TE Richard McNeely     | Springhill Presbyterian Church<br>Bozeman, MT        | April 2017           | Unknown                 |

| <b>Name</b>  | <b>Church</b>  | <b>Date of Death</b> | <b>Years of Service</b> |
|--|--|----------------------|-------------------------|
| RE Ellen Millard                                       | Kirk of the Hills<br>Tulsa, OK                       | May 2015             | 1.5                     |
| RE Carol D. Miller                                     | Southport Presbyterian<br>Indianapolis, IN           | March 2017           | 30                      |
| RE Bob Moise   | Colonial Presbyterian<br>Kansas City, MO             | September 2016       | 28                      |
| RE Gary E. Moody                                       | First Presbyterian Church<br>Bentleyville, PA        | October 2016         | 3                       |
| RE Jim Neal  | Colonial Presbyterian<br>Kansas City, MO             | September 2016       | 18                      |
| RE HW Bill Nelson                                      | Cherry Hills Community Church<br>Highlands Ranch, CO | January 2017         | 25                      |
| RE Matthew Todd Pagels                                 | Northampton Presbyterian Church<br>Hampton, VA       | May 2017             | 21                      |
| RE Larry Paschke                                       | Merrill Presbyterian Church<br>Merrill, OR           | September 2016       | 15                      |
| RE Charles D Patterson                                 | First Presbyterian Church<br>Orlando, FL             | May 2016             | 3                       |
| RE Don Phillips  | Myrtle Grove EPC<br>Wilmington, NC                   | October 2016         | 9                       |
| RE J. Darrell Shea                                     | First Presbyterian Church<br>Orlando, FL             | January 2016         | 6                       |
| RE Knox Sherer<br>Moderator, 22 <sup>nd</sup> Assembly | The Village Church<br>Matthews, NC                   | April 2017           | Unknown                 |
| RE Norm Roberts  | Cornerstone EPC<br>Franklin, NC                      | May 2017             | 17                      |
| RE Kenneth Ronald Simon                                | Southport Presbyterian<br>Indianapolis, IN           | March 2017           | 29                      |
| RE Jim Smith   | Covenant EPC<br>Lake Jackson, TX                     | July 2016            | 45                      |
| RE Donald Melvin Snider                                | Fair Oaks Presbyterian<br>Fair Oaks, CA              | November 2016        | 15                      |
| TE Darryl E. Sparling                                  | Parker EPC<br>Parker, CO                             | December 2016        | Unknown                 |
| RE James W. Sprowls                                    | First Presbyterian Church<br>Bentleyville, PA        | July 2016            | 3                       |
| RE Harold Stainbrook                                   | Fremont Presbyterian<br>Sacramento, CA               | November 2016        | Unknown                 |
| RE George R. Stilwell Jr.                              | Hope Church -Raleigh<br>Raleigh, NC                  | May 2017             | 8                       |
| RE Shirley Strong                                      | Centerville Presbyterian Church<br>Fremont, CA       | August 2016          | 6                       |
| RE Charles Ray Terry                                   | Rourk Presbyterian<br>Airville/Brogue, PA            | December 2016        | 12                      |
| RE Edd Thomas  | Bethlehem Presbyterian Church<br>Monroe, NC          | May 2017             | Unknown                 |

| <b>Name</b>                         | <b>Church</b>  | <b>Date of Death</b> | <b>Years of Service</b> |
|-------------------------------------|--|----------------------|-------------------------|
| RE Lois Emma Tompkins               | Guinston Presbyterian Church<br>Airville/Brogue, PA  | November 2016        | 23                      |
| RE Kim Walton                       | Covenant EPC<br>Lake Jackson, TX   | July 2016            | 10                      |
| RE Louis “Buddy” Watson             | Covenant Presbyterian Church<br>Jackson, MS  | August 2016          | Unknown                 |
| RE W. Delaney Way Jr.               | First Presbyterian Church<br>Orlando, FL   | November 2016        | 3                       |
| RE Billy F. Williams                | Faith Presbyterian Church<br>Aurora, CO<br>Cherry Creek Presbyterian Church<br>Englewood, CO | February 2017        | 6                       |
| RE Alvin Williams<br>Wunderlich, Jr | Second Presbyterian Church<br>Memphis, TN  | July 2016            | 51                      |
| RE Roger George<br>Zwanziger        | Grace Community Presbyterian<br>Weed, CA   | October 2016         | Unknown                 |

## **B. Appreciation**

The Assembly expresses its heartfelt appreciation to Fair Oaks Presbyterian Church, its senior pastor, Dr. Kirk Bottomly, the staff and the many volunteers who had a part in welcoming us to this Assembly.

We are very thankful for the service and ministry of Dr. Dick Stenbakken, the guest presenter during the Monday, Chaplains Workshop.

We express our gratitude to the fine Leadership Development Institute instructors Nader Awad, Sharon Beekmann, Rob Buchanan, Vince Burens, Martha Daniel, Bill Enns, Greg Gibbs, Ed McCallum, Mike Moses, Erik Ohman, Richard Rieves, Bill Senyard, Rufus Smith, Bob Stauffer, Mark Vanderput, Tom Ricks, Joey Stewart, Nicole Unice. We are also grateful for the keynote speakers who challenged us with their lives and experiences: Mark Noll and David Kinnaman.

We thank the outgoing moderator RE Scott Griffin for his service this last year and incoming moderator, TE Dean Weaver. We also express our gratitude to the Stated Clerk, Dr. Jeffrey Jeremiah, and outgoing Assistant Stated Clerk, Dr. Ed McCallum and incoming Assistant Stated Clerk, Dr. Jerry Iamurri for their continuing service, and the GA staff. We thank Dr. Bill Enns, who has finished two years of service as Interim Associate Executive of the General Assembly. We would also like to make special recognition of those faithful members of the GA staff in Orlando for their year of service.

TE Bruce Powell closed the meeting with prayer.

Respectfully submitted,

  
\_\_\_\_\_, Chairman

RE Carol Culbertson

  
\_\_\_\_\_, Clerk

TE Isaac Gould

**Committee on Ministerial Vocation**

**Standing Committee Report  
37th General Assembly**

The Standing Committee on Ministerial Vocation convened at 3:15 p.m. on Wednesday, June 21, 2017 and met once. Chairman TE Soon Pak opened the meeting with prayer.

Mark Ingles, chaplain endorser for EPC gave a brief report and explanation of the role of chaplains and the chaplain endorser.

**Business Referred to Committee:**

1. **Recommendation #8** [MVC 37-1]
2. **Recommendation #9** [MVC 37-2]
3. **Recommendation #10** [MVC 37-3]
4. **Recommendation #11** [MVC 37-4]
5. **Recommendation #12** [MVC 37-5]
6. **Recommendation #13** [MVC 37-6]
7. **Recommendation #21** [PJC 37-1]
8. **Recommendation #22** [PJC 37-2]
9. **Recommendation #23** [PJC 37-3]
10. **Recommendation #24** [PJC 37-4]
11. **Recommendation #25** [PJC 37-5]
12. **Minutes** of the Permanent Ministerial Vocation Committee
13. **Minutes** of the Permanent Chaplains Work and Care Committee

**Recommendations:**

1. That **Recommendation #8**, “that the Assembly amend *Book of Government* 9-6A and 10-8B.2a to specify the term of service for an out of bounds call to be a renewable term of up to three years, bringing consistency to the two sections” (see p. MVC-3 and Attachment MVC-C in the Commissioner’s Handbook for the details.) **be adopted.**

| Current <i>Book of Government</i> 9-6A   | Proposed <i>Book of Government</i> 9-6A<br>Additions in <b><i>bold italics</i></b>  |
|--|---|
| <p><b>Teaching Elders serving outside of presbytery bounds</b></p> <p>Whenever a Teaching Elder is called to one of the positions provided for under <b>G.9-5</b> by an agency that is outside the jurisdiction of a court of the Church and after being fully satisfied that the ministry is consistent with the calling to the ministry of the Word, the Presbytery</p> <p>may grant permission for the Minister to labor outside of its jurisdictional bounds. Such permission is renewable</p> | <p><b>Teaching Elders serving outside of presbytery bounds</b></p> <p>Whenever a Teaching Elder is called to one of the positions provided for under <b>G.9-5</b> by an agency that is outside the jurisdiction of a court of the Church and after being fully satisfied that the ministry is consistent with the calling to the ministry of the Word, the Presbytery</p> <p>may grant permission for the Minister to labor outside of its jurisdictional bounds <del>Such permission is renewable annually.</del> <b><i>for a term</i></b></p> |



|  |   |
|--|---|
| <p>annually. The Teaching Elder shall make an annual report to the Presbytery of faithfulness to the gospel. The Teaching Elder serving out of bounds shall be diligent to serve actively in the Court. If the particular call prohibits such service, the Teaching Elder should seek Associate Member status.</p> | <p><i>of up to three years. After the expiration of that time, the Minister must receive further Presbytery approval to continue.</i> The Teaching Elder shall make an annual report to the Presbytery of faithfulness to the gospel. The Teaching Elder serving out of bounds shall be diligent to serve actively in the Court. If the particular call prohibits such service, the Teaching Elder should seek Associate Member status.</p> |
|--|---|

| <b>Current Book of Government 10-8B.2a</b>   | <b>Proposed Book of Government 10-8B.2a</b><br><b>Changes in bold italics</b>  |
|--|--|
| <p>a. If a Teaching Elder desires to accept a call outside the jurisdictional or geographic bounds of the approving Presbytery, the Teaching Elder shall present a call from that body to the Presbytery, indicating the nature of the work and the terms of the call. If the Presbytery approves the nature of the work as appropriate to the gospel ministry and requiring ordination, it may approve the call for a definite period of time. After the expiration of that time, the Minister must receive further approval to continue.</p> | <p>a. If a Teaching Elder desires to accept a call outside the jurisdictional or geographic bounds of the approving Presbytery, the Teaching Elder shall present a call from that body to the Presbytery, indicating the nature of the work and the terms of the call. If the Presbytery approves the nature of the work as appropriate to the gospel ministry and requiring ordination, it may approve the call for a <del>definite period of time</del> <b><i>term of up to three years.</i></b> After the expiration of that time, the Minister must receive further <b><i>Presbytery</i></b> approval to continue.</p> |

In making its recommendation to the Assembly, the Committee considered the input from the Permanent Judicial Commission contained in Recommendation #23.

2. That **Recommendation #9**, “that the Assembly, not adopt Overture 16-A” (see p. MVC-3 and Attachment MVC-A in the Commissioner’s Handbook for the details and for text of the Overture.) **be adopted.**

In making its recommendation to the Assembly, the Committee considered the input from the Permanent Judicial Commission contained in Recommendation #21.

3. That **Recommendation #10**, “that the Assembly amend *Book of Government* 21-2D.2e and f, expanding areas of ongoing authority that may be given to the Ministerial Committee at the discretion of the Presbytery” **be adopted.**

|  |  |
|--|--|
| Current Book of Government 21-2D.2e, f | Proposed <i>Book of Government</i> 21-2D.2e, f |
|--|--|

|   | Additions in <i>bold italics</i>  |
|---|---|
| <p><b>The Ministerial Committee</b></p> <p>Authority and Responsibilities</p> <p>With regard to local churches</p> <p>Presbytery may authorize this Committee to dissolve pastoral relationships and dismiss Teaching Elders according to the <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution.</p> <p>The Committee may be appointed by Presbytery to serve as a Judicial or Administrative Commission. The Committee may be appointed as an ongoing Administrative Commission to approve temporary relationships.</p> | <p><b>The Ministerial Committee</b></p> <p>Authority and Responsibilities</p> <p>With regard to local churches</p> <p>Presbytery may authorize <del>this the</del> Ministerial Committee to <del>dissolve</del> <del>pastoral relationships and dismiss</del> <del>Teaching Elders according to the</del> <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution. serve as a Judicial or Administrative Commission. The Committee may also be appointed as an ongoing Administrative Commission to:</p> <p>Dissolve pastoral relationships and dismiss Teaching Elders according to the <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution.</p> <p><i>Approve temporary pastoral relationships.*</i></p> <p><i>Review terms of call or invitations for all pastoral relationships, excluding out-of-bounds terms of calls, to ensure that the terms meet the minimum established standards.</i></p> <p><i>Ordain and/or install Teaching Elders in accordance with provisions in this Book of Government.</i></p> <p><i>Appoint advisors for Candidates Under Care and mentors for Commissioned Pastors.</i></p> <p style="text-align: center;"><i>[Note: section f is deleted here, being incorporated in section e above for clarity.]</i></p> <p><i>*If approved, the following footnote will appear in the text of the Book of Government: “The approval of temporary pastoral relationships is limited to the authority provided for in G.10-7. (Footnote approved by the 37<sup>th</sup> General Assembly.”</i></p> |

In making its recommendation to the Assembly, the Committee considered the input from the Permanent Judicial Commission contained in Recommendation #22.

4. That **Recommendation #11**, “that in response to Overture 16-B referred to the Ministerial Vocation Committee by the 36th General Assembly, the Assembly adopt a substitute recommendation to amend *Book of Government* 10-7, creating and defining the called position of “Transitional Pastor”” (see pp. MVC-3, MVC-8, MVC-9 and Attachment MVC-B in the Commissioner’s Handbook for the details and for text of the Overture.) **be adopted.**

| Current <i>Book of Government</i> 10-7  | Proposed <i>Book of Government</i> 10-7<br>Additions indicated in <b><i>bold italics</i></b>   |
|---|--|
| <p style="text-align: center;">Temporary Pastoral Relationships</p> <p>When there is no Pastor, a Session may invite a lawfully ordained Minister in good standing or a Commissioned Pastor to enter a temporary pastoral relationship. Although this invitation is not a call as defined in <b>G.9-5</b>, the invitation and authority to preach the Word, to administer sacraments, and to moderate Session must be approved by the Presbytery or by the Ministerial Committee acting as a Commission.</p> <p>Ordinarily, a person currently serving in a temporary pastoral relationship is not eligible to be called as Pastor of that church. Should a Search Committee desire to consider any person who has served in a temporary capacity since the pulpit most recently became vacant, it must secure approval by a three-fourths vote of the Session and a three- fourths vote of the Ministerial Committee in order to proceed.</p> <p>Types of temporary pastoral relationships</p> | <p style="text-align: center;">Temporary Pastoral Relationships</p> <p><b><i>Temporary Pastoral Relationships may be established with lawfully ordained Ministers or Commissioned Pastors when a church is without a pastor.</i></b></p> <p><b><i>Transitional Pastor</i></b></p> <p><b><i>A Transitional Pastor is called by the Session to serve during the period a congregation is seeking a Pastor. The Transitional Pastor intentionally leads the congregation toward greater health and readiness for their next pastor and will ordinarily be appointed by the Presbytery to moderate the Session during the time of service.</i></b></p> <p><b><i>Due to the temporary nature of the call, Transitional Pastors called from another Presbytery in the Evangelical Presbyterian Church will ordinarily maintain membership in their home presbytery.</i></b></p> <p><b><i>Upon approval of the Ministerial Committee, Transitional Pastors are introduced to the receiving presbytery and enrolled as corresponding members (voice but not vote).</i></b></p> <p><b><i>If a Transitional Pastor is called from outside the Evangelical Presbyterian Church, the presbytery shall examine and transfer the pastor according to applicable provisions of this Book of Government.</i></b></p> <p>2. Stated Supply <b><i>Pastor</i></b></p> <p style="padding-left: 40px;"><b><i>a.</i></b> A Stated Supply Pastor is invited by the Session to serve for a definite period of time, not less than one month and no more than twelve months. <b><i>The term of service is renewable. Although this invitation is not a call, the invitation to</i></b></p> |

|  |   |
|--|---|
| <p>1.            Stated Supply</p> <p>A Stated Supply Pastor is invited to serve for a definite period of time of not less than one month and no more than twelve months. The Stated Supply may be appointed by the Presbytery to Moderate the Church Session during the time of service. Before the end of any invited period of service, the Session may extend the invitation for an additional period not to exceed twelve months with the approval of the Presbytery or of the Ministerial Committee acting as a Commission.</p> <p>Interim Supply</p> <p>An Interim Supply Pastor is invited to serve during the period a congregation is seeking a Pastor. The Interim Supply Pastor may be appointed by the Presbytery to moderate the Session during the time of service.</p> | <p><i>serve, authority to preach the Word, to administer sacraments, and to moderate Session must be approved by the Presbytery or by the Ministerial Committee, if authorized by the Presbytery.</i></p> <p style="text-align: center;"><i>b. Stated Supply Pastors from outside the Evangelical Presbyterian Church are invited by the Session and shall be interviewed and approved by Presbytery or the Ministerial Committee, if authorized by the Presbytery.</i></p> |
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| <p>Occasional Supply</p> <p>An Occasional Supply Pastor is invited to serve regularly on specified days. Only the Ministerial Committee must approve.</p> | <p>3. Occasional Supply <i>Pastor</i></p> <p>An Occasional Supply Pastor is invited to serve regularly on specified days. Only the Ministerial Committee must approve.</p> <p><b>B.</b> Ordinarily, a person currently serving in a temporary pastoral relationship is not eligible to be called as Pastor of that church. Should a Search Committee desire to consider any person who has served in a temporary capacity since the pulpit most recently became vacant, it must secure</p> |
|   | <p>approval by a three-fourths vote of the Session and a three-fourths vote of the Ministerial Committee in order to proceed.</p>  |

In making its recommendation to the Assembly, the Committee considered the input from the Permanent Judicial Commission contained in Recommendation #24.

5. That **Recommendation #12**, “that if the proposed amendment to G.10-7 is approved, the Assembly approve an amendment to *Book of Government* 9-5A.1 for consistency within the *Book of Government* and to clarify that all calls to Teaching Elders must be approved by the Presbytery” (see p. MVC-10 in the Commissioner’s Handbook for the details.) **be adopted.**

| Current <i>Book of Government</i> 9-5A.1   | Proposed <i>Book of Government</i> 9-5A.1<br>Additions in <b><i>bold italics</i></b>  |
|--|---|
| <p><b>9-5 The office of Teaching Elder</b></p> <p>Within the office of Teaching Elder there are a variety of callings that require ordination. God distributes to each gifts according to the common needs of the Church. These include:</p>                                   | <p><b>9-5 The office of Teaching Elder</b></p> <p>Within the office of Teaching Elder there are a variety of callings that require ordination. God distributes to each gifts according to the common needs of the Church. These include:</p>  |
| <p>Pastor</p> <p>Titles</p> <p>A Teaching Elder may be called by a congregation to be a Pastor or Associate Pastor. Sessions may call a Teaching Elder as Assistant Pastor.</p> <p>These are the only recognized callings for Teaching Elders in a congregational setting.</p> | <p>Pastor</p> <p>Titles</p> <p>A Teaching Elder may be called by a congregation to be a Pastor or Associate Pastor.</p> <p>Sessions may call a Teaching Elder as Assistant Pastor, <b><i>Transitional Pastor, or invite a Teaching Elder as Stated Supply Pastor, or Occasional Supply Pastor. Presbytery must approve all such positions.</i></b></p> <p>These are the only recognized pastoral relationships for Teaching Elders in a congregational setting.</p> |

In making its recommendation to the Assembly, the Committee considered the input from the Permanent Judicial Commission contained in Recommendation #25.

6. That **Recommendation #13**, “that if the proposed amendment to G.10-7 is approved, the Assembly authorize the Ministerial Vocation Committee to oversee the training, certification, and ongoing support of Transitional Pastors” be adopted (see p. MVC-10 in the Commissioner’s Handbook for the details.) **be adopted.**

***Recommendations #21-25 are all answered in the recommendations above.***

7. That the **Minutes** of the Permanent Committee dated September 12, 2016, September 19, 2016, July 20, 2016, August 5-8, 2016, August 24, 2016, August 29, 2016, March 13-15, 2017, May 22, 2017 **be approved with minor corrections.**

8. That the **Minutes** of the Chaplains Work and Care Committee dated September 30, 2016, December 22, 2016, February 23, 2017, February 28, 2017, March 20, 2017, March 31, 2017, April 13, 2017, April 26, 2017 **be approved with minor corrections.**

**Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly 9-6*, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:


**Minutes** of the Permanent Committee (Neil Ellison made the motion)

**Minutes** of the Chaplains Work and Care Committee

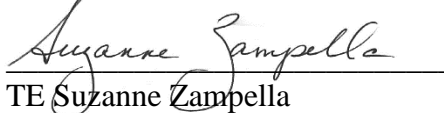
The Standing Committee commends the members of the Permanent Committee on Ministerial Vocation for their good work during the past year.

RE Bob Wheelock closed the meeting with prayer.

Respectfully submitted,

 \_\_\_\_\_, Chairman

TE Soon Pak

 \_\_\_\_\_, Clerk

TE Suzanne Zampella

## Committee on Administration (NLT)

### Standing Committee Report 37th General Assembly

The Standing Committee on Administration convened at 3:15 p.m. on Wednesday, June 21, 2017 and met once. RE Palmer opened the meeting with prayer.

#### Business Referred to Committee:

1. **Communication 17-03**
2. **Recommendation #3** [FND 1]
3. **Recommendation #5** [FND 3]
4. **Recommendation #6** [FND 4]
5. **Recommendation #14** [NLT 37-1]
6. **Recommendation #16** [NLT 37-4]
7. **Recommendation #18** [NLT 37-6]
8. **Recommendation #19** [EPC 37-1]
9. **Recommendation #20** [EPC 37-2]
10. **Minutes** of the Permanent Committee
11. **Minutes** of the Board of Directors

#### Recommendations:

1. That the Assembly gratefully accept the invitation from Hope Presbyterian Church, Cordova, TN (Communication 17-03) to host the meeting of the 38<sup>th</sup> General Assembly **be approved**.
2. That **Recommendation #3**, “that the Assembly provide the EPC Foundation with ten minutes at each General Assembly meeting where a church can provide a testimonial for the substantial financial value gained by working through the Foundation” **be adopted** (see p. FND-1 in the Commissioner’s Handbook for the details.)
3. That **Recommendation #5**, “that the Assembly increase action to support effort in fund raising for the four key areas of interest to EPC” **be adopted** (see p. FND-1 in the Commissioner’s Handbook for the details.)
4. That **Recommendation #6**, “That the Assembly 'highly encourage' each Presbytery to create time on their meeting agenda at least once (or more) per year for EPC Foundation updates, new ideas, plus Q&A. It would also be a time for the church leaders attending to schedule and or meet on specific issues with members of the EPCF board” **be adopted** (see p. FND-1 in the Commissioner’s Handbook for the details.)
5. That **Recommendation #14**, “that the Assembly amend Rules for Assembly X10-1A, updating the description of the responsibilities of the National Leadership Team” **be referred back** to the Permanent National Leadership Team for further study (see pp. NLT 4-6 in the Commissioner’s Handbook.)





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| <p>Administration Committee with World Outreach, Christian Education and Communications, Ministerial Vocation, Church Planting &amp; Revitalization, Women’s Ministries, and Student &amp; College Ministries Committees.</p> <p>Responds to emergency and disaster situations</p> <p>Serve as Directors of the corporation</p> <p>Denominational Development</p> <p>General Assembly planning</p> <p>Promotion/public relations</p> <p>Personnel administration (staff hiring, staff accountability)</p> <p>Budget development: receive projections from all committees and submit to General Assembly a proposed budget</p> <p>All legal and corporate matters</p> <p>Property and liability insurance</p> <p>d. All other business of ecclesiastical matters not specifically assigned to any other committees.</p> | <p><b><i>Next Generation Ministries Council.</i></b></p> <p>Responds to emergency and disaster situations</p> <p>Serve as Directors of the corporation</p> <p>c. Denominational Development</p> <p>General Assembly planning</p> <p>Promotion/public relations</p> <p>Personnel administration (staff hiring, staff accountability)</p> <p>Budget development: receive projections from all committees and submit to General Assembly a proposed budget</p> <p>All legal and corporate matters</p> <p>Property and liability insurance</p> <p>d. All other business of ecclesiastical matters not specifically assigned to any other committees.</p> <p><b><i>4. Explanatory Statement</i></b></p> <p><b><i>The National Leadership Team is not a court of the denomination, nor a commission of the General Assembly, but a committee of the denomination, with authority derived from its committee charter and the actions of the General Assembly. The NLT is therefore responsible to the General Assembly, and carries out its work under the authority of the General Assembly by proactively making recommendations to the General Assembly and exercising authority to carry out those recommendations as approved by the General Assembly.</i></b></p> |
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6. That **Recommendation #16**, “that the Assembly approve a change to the Unified Budget Proposal, superseding the action of the 3<sup>rd</sup> General Assembly (Minutes of the 3<sup>rd</sup> General Assembly, §53)” be adopted (see p. NLT-4 in the Commissioner’s Handbook.)

| <p><b>Fiscal Policy: Unified Budget Proposal</b><br/>Adopted 1983 (Act of Assembly 83-08;<br/>Minutes of the 3<sup>rd</sup> General Assembly, §53)</p>  | <p>Proposed amended <b>Unified Budget Proposal</b><br/>Changes in <i>bold italics</i></p>   |
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| <p>The administration and operation of the General Assembly ought to be supported entirely by per member giving.</p> <p>Aside from Assembly operations, the programs and activities of the Assembly in such areas as world missions, new church development, etc., are to be supported by the benevolence offerings of the various congregations as follows:</p> <ol style="list-style-type: none"> <li>1. Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.</li> <li>2. Upon the Assembly's approval, this shall become the Benevolence Askings of the denomination.</li> <li>3. Local congregations may give to this objective in the following manner:               <ol style="list-style-type: none"> <li>A. Undesignated giving to all objectives which gifts shall be applied according to the percentage of the budget for each program.</li> <li>B. Designated giving to a specific program. All designated giving shall go to the program for which it was given. However, when the full budget of a</li> </ol> </li> </ol> | <p><del>The administration and operation of the General Assembly ought to be supported entirely by per member giving.</del> <i>The administration and strategic initiatives of the General Assembly ought to be supported by the per member giving of EPC churches.</i></p> <p>Aside from <i>General</i> Assembly operations <del>administration and strategic initiatives,</del> <i>the additional</i> programs and activities of the Assembly <del>in such areas as world missions, new church development, etc.,</del> are to be supported by the <del>benevolence</del> <i>special project</i> offerings of the various <del>congregations</del> <i>EPC churches</i> as follows:</p> <ol style="list-style-type: none"> <li>1. Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.</li> <li>2. Upon the Assembly's approval, this shall become the Benevolence Special Project Askings of the denomination.</li> <li>3. Local congregations may give to this objective in the following manner:               <ol style="list-style-type: none"> <li>A. Undesignated giving to all objectives projects, which gifts shall be applied according to the percentage of the budget for each program.</li> <li>B. Designated giving to a specific program project. All designated giving shall go to the program project for which it was given. However, when the full budget of a program project is reached, while</li> </ol> </li> </ol> |

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| <p>program is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.</p> | <p>designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.</p> |
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| <p>The Administration Committee shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various benevolence objectives of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.</p> <p>To move toward the support of the administration and operation of the Office of the General Assembly entirely by per member giving, for 1984 the per member giving shall be set at \$8 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.</p> <p>As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.</p> <p>As soon as practical, through the Administration Committee, the budget for the following year and a preliminary budget for the year after that shall be presented to the General Assembly each year.</p> <p>All financial appeals by any committee, agency, or persons must be submitted to the Administration Committee for prior approval.</p> | <p><del>The Administration Committee</del> <b>National Leadership Team</b> shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various benevolence objectives <b>Special Projects</b> of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.</p> <p><del>To move toward the support of the administration and operation of the Office of the General Assembly entirely by per member giving, for 1984 the per member giving shall be set at \$8 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.</del></p> <p>As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.</p> <p><del>As soon as practical, through the Administration Committee,</del> The budget for the following <b>fiscal</b> year <del>and a preliminary budget for the year after that</del> shall be presented to the General Assembly each year <b>by the National Leadership Team.</b></p> <p>All financial appeals by any committee, agency, or persons must be submitted to the <del>Administration Committee</del> <b>National Leadership Team</b> for prior approval.</p> |
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7. That **Recommendation #18** “that the Assembly approve the following revision to *Rules for Assembly 9-1A*,” **be referred to the permanent National Leadership Team for further study** (see p. NLT-6 in the Commissioner’s Handbook.)

| <b>Current Rules for Assembly 9-1A</b>              | <b>Proposed Rules for Assembly 9-1A</b>   |
|---|---|
| Administration – concerning administrative matters. | <b><i>National Leadership – concerning matters of mission, vision, strategy, administration and denominational development.</i></b> |

8. That **Recommendation #19**, “that a FY18 (July 2017 – June 2018) Special Project (Benevolence) askings of \$771,500” **be adopted** (see Attachment **NLT-A** in the Commissioner’s Handbook.)

9. That **Recommendation #20**, “that a July 2017 – June 2018 fiscal-year budget (Total Operating Expenses) totaling \$2,310,583, which includes \$268,000 in direct funding of strategic initiatives, allocated as follows: Church Revitalization \$135,000; Church Planting \$120,000; Effective Biblical Leadership \$8,000; Global Movement \$5,000” **be adopted** (see Attachment **NLT-B** in the Commissioner’s Handbook).

10. That the Minutes of the Permanent Committee dated July 12, 2016, July 26, 2016, August 3, 2016, October 17-18, 2016, December 19, 2016, January 16-17, 2017, March 13, 2017, April 24-25, 2017, and May 23, 2017 **be approved with minor notations.**

11. That the Minutes of the Permanent Committee dated August 23, 2016, October 18, 2016, and April 25, 2017 **be approved with minor notations.**

**Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly 9-6*, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

*[NOTE: a recommendation amended by the Standing Committee, substitute recommendation or additional recommendation in C.2 are not eligible for the omnibus consent motion.]*

**Communication 17-03**

**Recommendation #3** [item #2 above]

**Recommendation #6** [item #4 above]

**Minutes** of the Permanent Committee


**Minutes** of the Board of Directors

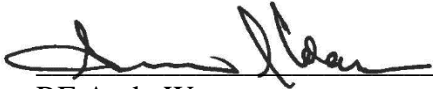
2. That the 37<sup>th</sup> General Assembly approve the expenditures of undesignated funds by the National Leadership Team totaling up to \$127,000 for the strategic initiatives in fiscal year 2017-2018. Note: This is in addition to the \$268,000 for strategic initiatives included in the fiscal year 2017-2018 Budget proposal.

The Standing Committee commends the members of the Permanent Committee on Administration for their good work during the past year.

TE Megan Hackman closed the meeting with prayer.

Respectfully submitted,

  
\_\_\_\_\_, Chairman  
TE Jeff Chadwick

  
\_\_\_\_\_, Clerk  
RE Andy Warner

## Committee on Overtures and Resolutions

### Standing Committee Report 37th General Assembly

The Standing Committee on Overtures and Resolutions convened at 3:15 p.m. on Wednesday, June 21, 2017 and met once. Chairman RE Annie Rose opened the meeting with prayer. RE Rose briefly reviewed the process we would follow for this meeting, then provided a brief preview of the docket for this meeting.

Present for the committee meeting were 33 of 47 assigned Commissioners (including the moderator and recording clerk), with also in attendance TE Sam Knight.

#### A. Business Referred to Committee:

1. **Communication 17-02**
2. **Overture 17-A**
3. **Overture 17-B**
4. **Overture 17-D**
5. **Recommendation #1 [NLT-37-3]**
6. **Recommendation #15 [NLT-37-2]**
7. **Recommendation #44**
8. **Recommendation #45**

#### B. Recommendations:

1. That **Communication 17-02** from the Presbytery of the West, “that the Assembly accept the request to adjust the boundary to the 114th west meridian in anticipation of the General Assembly establishing two new presbyteries out of the current Presbytery of the Pacific” (see p. 11 in the Commissioner’s Handbook for the details) **be received as information**
2. That **Overture 17-A** from the Presbytery of the Pacific, “that the Assembly approve the adjustment to the common boundary between the Presbytery of the Pacific and the Presbytery of the West” (see p. 13 in the Commissioner’s Handbook for the details) **be adopted**.
3. That **Overture 17-B** from the Presbytery of the Pacific, “that the Assembly approve creating two new presbyteries from the current Presbytery of the Pacific” **be adopted** (see pp. 15-18 for the details).
4. That **Overture 17-D** from the Presbytery of Florida, “that the Assembly approve changing the name of the Presbytery of Florida to the Presbytery of Florida and The Caribbean” **be adopted** (see p. 21 in the Commissioner’s Handbook for the details)
5. That **Recommendation #1**, “that the Assembly amend *Rules for Assembly XI.II* (Committee on Nominations) by adding a new section 11-5 regarding the number of readings of nominees for Permanent Committees at the General Assembly” **be adopted** (see p. 22 in the Commissioner’s Handbook for the details)



| <b>Current Rules for Assembly XI.11-5</b> | <b>Proposed Rules for Assembly XI.11-5</b>  |
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| [No current 11-5]                         | 11-5 Election by the General Assembly<br><br>The committee shall present the list of nominees at separate business sessions. At the conclusion of the first reading, the Assembly will be informed that additional nominees may be submitted to the Stated Clerk by noon of the following day. At the conclusion of the second reading, the Assembly will be asked to approve the list of nominees. |

6. That **Recommendation #15**, “that the Assembly approve an amendment to *Rules for Assembly XI.11-1* regarding the ratio of Ruling to Teaching Elders on the Nominating Committee” **be approved with the following amendment**, to recommend that this Overture be adopted by the General Assembly:

*That the phrase “no more than” be inserted after the word “serving,” so as to read: “....A member serving no more than one year of an unexpired term shall be eligible for election to a subsequent full (or three year) term....”*

**RATIONALE:** The committee decided additional clarification was needed to convey the original intent of the proposed change.

| <b>Current Rules for Assembly XI.11-1</b>  | <b>Proposed Rules for Assembly XI.11-1 as amended by the Standing Committee</b><br>Additions in <i>bold italics</i><br><b><u>Amendment underscored</u></b>  |
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| <b>XI. Committee on Nominations</b><br>11-1 The membership shall consist of one Teaching or Ruling Elder from each Presbytery, and shall be organized in three classes with numbers as close to equal as possible. There shall be at least two more Ruling Elder than Teaching Elder members. A member may serve all or part of one term and shall then be ineligible for re-election for one year. The Stated Clerk, or a person designated by the Clerk, shall work with the committee to insure compliance with the requirements of the Rules for Assembly. | <b>XI. Committee on Nominations</b><br>11-1 The membership shall consist of one Teaching Elder or Ruling Elder from each Presbytery, and shall be organized in three classes with numbers as close to equal as possible. <del>There shall be at least two more Ruling Elder than Teaching Elder members.</del><br><b><i>The committee shall always have a majority of Ruling Elders.</i></b> A member <del>may serve all or part of one term and shall then be ineligible for re-election for one year</del> <b><i>servi<u>ng no more than</u> one year of an unexpired term shall be eligible for election to a subsequent full (or three year) term.</i></b> The Stated Clerk, or a person designated by the Clerk, shall work with the committee |

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|  | to insure compliance with the requirements of the Rules for Assembly. |
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7. That **Recommendation #44**, that the Assembly amend *Rules for Assembly* section XII to read: be **adopted**.

| <b>Current Rules for Assembly</b> section XI  | <b>Proposed Rules for Assembly</b> section XI<br>Additions in <b><i>bold italics</i></b>  |
|---|---|
| XII. The Board of Benefits  | XII. <del>The Board of Benefits</del> <b><i>The Board of Directors for Benefit Resources, Inc. (BRI)</i></b>  |
| 12-1 The Board of Benefits shall oversee the administration of the denominational Retirement Plan and the Group Insurance Plan... | 12-1 <del>The Board of Benefits</del> <b><i>The Board of Directors of Benefits Resources, Inc. (BRI)</i></b> shall oversee the administration of the denominational Retirement Plan and the Group Insurance Plan... |

8. That **Recommendation #45**, that the Assembly suspend *Rules for Assembly* XII. 12-1 for one year beginning June 24, 2017 so that 1) the Board of Directors of Benefit Resources, Inc. is expanded by one member, and 2) RE David VanValkenburg’s term is extended for one year. While in effect, this action supersedes Section 4.1 and 4.2 of Article 4 of the bylaws of Benefit Resources, Inc. (BRI) **be adopted**.


**C. Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

**None**

TE Dan Borgelt closed the meeting with prayer.

Respectfully submitted,

 , Chairman  
RE Annie Rose

 Clerk  
TE Kenneth Thomas

Committee on Theology

Standing Committee Report  
37<sup>th</sup> General Assembly

The Standing Committee on Theology convened at 3:15 p.m. on Wednesday, June 21, 2017 and met once. Chairman TE Eric Stiller opened the meeting with prayer.

**Business Referred to Committee:**

1. **Overture 17-C (2 parts)**
2. **Recommendation #17 [NLT 37-5]**

**B. Recommendations:**

1. That the first recommendation in **Overture 17-C** from Presbytery of the Alleghenies, “Revise the proposed position paper entitled ‘Human Sexuality’ as follows: Add the following sentence to the end of the second paragraph under the section entitled ‘A Call to Holiness’:

*Those moral standards require fidelity in the covenant of marriage between one man and one woman or chastity in singleness.”*

(see pp. 19-20 in the Commissioner’s Handbook for full text) **not be adopted.**

2. That the second recommendation in **Overture 17-C**, that the Assembly “maintain the position paper entitled “The Sanctity of Marriage”, but appoint an Ad Interim Committee to review and revise as necessary to eliminate any duplicate issues addressed in the proposed position paper entitled “Human Sexuality” **not be adopted.**

3. That **Recommendation 17** from the National Leadership Team, “that the Assembly approve the Preliminary Position Paper on Human Sexuality” (see p. App 4-1 – App 4-7 in the Commissioner’s Handbook for the details) **be adopted.**

**C. Additional Recommendations from the Standing Committee:**


1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

**None**

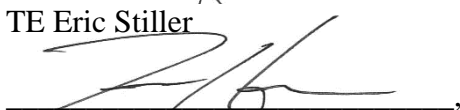
2. That the Ad Interim Committee on the Preliminary Position Paper on Human Sexuality receive the grateful commendation of the Standing Committee of Theology of the 37<sup>th</sup> General Assembly of the EPC.

TE Eric Stiller closed the meeting with prayer.

Respectfully submitted,

  
\_\_\_\_\_, Chairman

TE Eric Stiller

  
\_\_\_\_\_,  
Clerk TE Zach Hopkins

**Committee on Women In Ministry**

**Standing Committee Report 37th General Assembly**

The Standing Committee on Women In Ministry convened at 3:15 p.m. on Wednesday, June 21, 2017 and met once. Chairman RE Connie Badgley opened the meeting with prayer.

**Business Referred to Committee:**

**Recommendation #43** [WRC 37-11]

**Minutes** of the Permanent Committee

**Recommendations:**

That **Recommendation #43**, “that the Assembly amend *Rules for Assembly X.10-1E*, clarifying the role of the Executive Committee of the Women’s Resource Council as a permanent committee of the General Assembly, the selection of additional Council members, and the election of the Chair.” be **adopted**.

| <b>Current Rules for Assembly X.10-1E</b>  | <b>Proposed Rules for Assembly X.10-1E</b><br>Additions in <i>bold italics</i> .  |
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| <p>Women’s Resource Council</p> <p>The Women’s Resource Council will recruit, administer, and coordinate the activity of women’s ministry established by the Assembly.</p> <p>The Executive Committee of the Council will consist of six women, each a currently active member of an EPC congregation or presbytery with three classes equal in size to the extent possible. Council members may serve all or part of two consecutive terms and are then ineligible for re- election for one year.</p> | <p>Women’s Resource Council</p> <p>The Women’s Resource Council, <i>consisting of an Executive Committee and General Membership</i>, will recruit, administer, and coordinate the activity of women’s ministry established by the Assembly.</p> <p>The Executive Committee, <del>of the Council</del>, <i>which serves as a Permanent Committee of the General Assembly</i>, will consist of six women, each a currently active member of an EPC congregation or presbytery with three classes equal in size to the extent possible. <del>Council</del> <i>Executive Committee</i> members may serve all or part of two consecutive terms and are then ineligible for re-election for one year. Members shall</p> |

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| <p>Members shall be nominated to the Women’s Resource Council by the nominating process prescribed in the Rules of Assembly XI.11-4.3.</p> <p>The Chair for the succeeding Assembly year will be elected by the Council at the spring meeting prior to the convening of the General Assembly.</p> | <p>be nominated to the Women’s Resource Council <i>Executive Committee</i> by the nominating process prescribed in the Rules of Assembly XI.11-4.3.</p> <p><i>The General Membership shall be made up of at least seven women, each currently an active member of an EPC congregation or presbytery. The Executive Committee and General Membership shall collectively have representatives from each Presbytery. The Executive Committee will select the General Membership according to skills needed to run the ministry. These General members will serve two year terms, with a maximum of three full or partial terms. After three terms, General Members are ineligible for re-election for one year.</i></p> <p>The Chair of the <i>Women’s Resource Council</i> for the succeeding Assembly year will be elected by the Council <i>from eligible Executive Committee members</i> at the spring meeting prior to the convening of the General Assembly. <i>The Chair of the Council also serves as Chair of the Executive Committee.</i></p> |
|---|--|

That the **Minutes** of the Permanent Committee dated August 30-31, 2016 and March 7-8, 2017 be **approved as corrected**.

**Additional Recommendations from the Standing Committee:**

Per *Rules for Assembly 9-6*, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

**Minutes** of the Permanent Committee

The Standing Committee commends the members of the Women's Resource Council for their good work during the past year.

RE Connie Badgley closed the meeting with prayer at 3:56

p.m. Respectfully submitted,

  
\_\_\_\_\_  
Chairman RE Connie Badgley

  
\_\_\_\_\_  
Clerk TE Anne Horton

## Committee on World Outreach

### Standing Committee Report 37th General Assembly

The Standing Committee on World Outreach convened at 3:15 p.m. on Wednesday, June 21, 2017 and met once. Chairman RE Michael Sywulak opened the meeting with prayer.

Motion received to allow guests to speak at the meeting of the World Outreach Standing Committee, seconded, and approved.

Motion received to allow members of the Permanent Committee and World Outreach staff to speak at the meeting of the World Outreach Standing Committee, seconded, and approved.

#### Business Referred to Committee:

1. **Recommendation #4** [FND 37-2]
2. **Minutes** of the Permanent Committee

#### Recommendations:

1. That **Recommendation #4** from the Foundation Board Committee, “that the Assembly explore the feasibility of the Foundation working closely with World Outreach assisting in fund raising for missions and help in general financial issues” **be adopted** (see FND 37-2, p 23 in the Commissioner’s Handbook).

Grounds: World Outreach is eager to receive the feasibility work of the Foundation Board Committee. The Standing Committee on World Outreach believes this recommendation continues to foster and enhance the ongoing work of EPC World Outreach.

2. That the **Minutes** of the Permanent Committee dated September 15-16, 2016, December 1-2, 2016, March 9-10, 2017 **be approved with minor notations**.

#### Additional Recommendation from the Standing Committee:

1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendations on an omnibus consent motion:

#### **Recommendation #4 [item #B1 above] Minutes of the Permanent Committee**

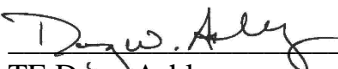
The Standing Committee commends the members of the Permanent Committee on World Outreach for their good work during the past year.

Recording Clerk TE Doug Ashley closed the meeting with prayer.

Respectfully submitted,

\_\_\_\_\_, Chairman

RE Michael Sywulak

  
\_\_\_\_\_, Clerk  
TE Doug Ashley

**PART II**  
**APPENDICES**



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**Benefits Resource Inc.**  
37<sup>th</sup> General Assembly

As of December 31, 2016, the six members of the Board of Benefits of the Evangelical Presbyterian Church (EPC) were: RE William Barnes (2019), Immanuel Presbyterian Church, Warrenville, IL, Rivers and Lakes Presbytery, TE Ron Cox (2018), Rivermont Evangelical Presbyterian Church, Lynchburg, VA, Mid-Atlantic Presbytery, RE Michael Busch (2019), Memorial Park Presbyterian Church, Allison Park, PA, Presbytery of the Alleghenies RE Kent Talbert (2018), Fourth Presbyterian Church, Bethesda, MD, East Presbytery, RE Andy Warner (2017), Cornerstone Evangelical Presbyterian Church, Brighton, MI, Midwest Presbytery, and RE David VanValkenburg (Chairman) (2017), Cherry Creek Presbyterian Church, Englewood, CO, Presbytery of the West.



*David VanValkenburg*  
Chairman

In December 2016, the National Leadership Team (NLT), acting for the General Assembly, elected these six to become members of the EPC Benefit Resources, Inc. (EPC BRI) Board of Directors, effective January 1, 2017. In accordance with the *Acts of the Assembly* in June 2016, the NLT appointed three additional members to the EPC BRI Board of Directors, increasing it to nine (9), effective January 1, 2017.

TE Erik Ohman, Warsaw Presbyterian Church, Warsaw, IN, Midwest Presbytery  
TE Ron Horgan, Buffalo Presbyterian Church, Greensboro, NC, Mid-Atlantic Presbytery  
RE Randy Shaneyfelt, Colonial Presbyterian Church, Kansas City, MO, Presbytery of the Great Plains

Per Rules for Assembly, these three will be part of the normal nominating and electing process at the 2017 General Assembly.

We extend our thanks to Andy Warner for his dedicated service on the Board of Benefits for the last six (6) years. Andy has served two (2) three (3) year terms and must now step down having served the maximum years consecutively. David VanValkenburg, who has also dutifully served two (2) consecutive three (3) year terms, one year as a member of the Board and five (5) years as Chairman, pending General Assembly approval of the Moderator's nomination, will serve one additional year as Chairman of the EPC BRI Board of Directors.

These nine (9) individuals have volunteered to actively study the issues confronting the EPC BRI Board of Directors and to pray for God's blessing of great wisdom and keen understanding of the most appropriate actions that will optimally benefit those in the EPC that rely upon the various benefits plans for their and their families' peace of mind.

The Board met eleven (11) times during the last twelve (12) months: in-person February 22 and 23, 2017, at the OGA office in Orlando, on conference calls on

September 1, October 14, November 11, and December 8, 2016, and April 19 and June 13, 2017 and by Unanimous Written Consent on October 12, October 18, and October 31, 2016 in addition, to discuss various issues in much greater detail, the Medical and Insurance Benefits Committee and the Investment Committee met by telephone and internet several times during the year.

The members of EPC BRI Board of Directors consider it indeed an honor and privilege to serve the pastors, retired pastors, missionaries, lay staff and the staff of the Office of the General Assembly of the EPC. The Board of Directors takes very seriously its fiduciary responsibility to exercise appropriate oversight over the EPC 403(b)(9) Retirement Plan and Medical Plan, and the Life, Accidental Death and Dismemberment, Long Term Disability, Vision, and Dental Insurance Policies. We maintain our commitment to provide an optimal and competitive medical plan (including prescription benefits), retirement plan, and various insurance policies for all EPC ordained and non-ordained staff, and global workers, so that they can focus their time and energy on the vital mission of serving our Lord Jesus Christ in the communities to which God has called them. In our deliberations and decisions, we seek discernment and the Lord's guidance and wisdom in all we do as God gave Solomon "wisdom, very great insight and a breadth of understanding as measureless as the sand on the seashore" (I Kings 4:29).

The Board gratefully thanks EPC Benefits Director, Mr. Donald Voyles, for his diligent efforts and dedicated service this past year. Don's education and corporate Human Resources experience have brought professional benefits' expertise to the EPC Benefits staff. Mrs. Diane Pray, Benefits Administrator, provides daily service to all participants in the Medical Benefits Plan, Dental and Vision Plans, Insurance Plans, and the 403(b)(9) Retirement Plan. Please extend your thanks to Don (a member at Ward Church, Northville, MI) and Diane (a member of Trinity Church, Plymouth, MI) for their outstanding service to the EPC.

### **The Work of the Board Summary**

The major activity by each member of the EPC BRI Board of Directors, EPC Benefits Director Don Voyles, and EPC Chief Operating Officer Phil VanValkenburg was the developing, negotiating, composing, and editing the many corporate documents which needed to be finalized with outside legal review and NLT legal and administrative review and finally approval prior to incorporation of EPC Benefit Resources Inc., effective January 1, 2017.

The EPC 403(b)(9) Retirement Plan grew from \$89.6 million with 1477 active participants and 317 inactive participants (with remaining balances) at the end of 2015 to \$102.3 million with 1566 active participants and 323 inactive participants (with remaining balances) at the end of 2016; the median participant's portfolio investment return in 2016 was 6.62% compared to 8.31% for the Benchmark of 60% S&P 500/40% Barclays Aggregate Bond Index.

The Medical Reserve Fund during 2016 increased by \$0.50 million to \$7.43 million. This increase was more than breakeven forecasted in the 36<sup>th</sup> General Assembly Report. Reviewed and edited the Medical Plan Document in accordance with new ACA

provisions, Highmark administration recommendations, and “best practices” provisions recommended by outside counsel, Connor & Winters.

Developed a special Plan, effective January 1, 2017, for EPC Missionaries who enroll in the EPC Medical Plan. All medical claims while on the mission field will be fully paid with no deductibles or co-pays incurred by the missionary. The premiums are discounted 25% from that of the comparable age, plan, and family status in a weighted average region in USA

Developed an Investment Policy Statement in consultation with AON Hewitt for the Retirement Plan.

Enlisted the services of AON Hewitt to be the financial advisor for the Retirement Plan effective January 1, 2016.

Expanded to Fidelity’s maximum number and types of securities permitted to be traded within the Self-Directed Brokerage Window of the Retirement Plan.

Upon the advice and counsel of AON Hewitt, developed a fully transparent investment management and administrative fee structure.

Further, upon advice and counsel of AON Hewitt, significantly reduced investment management fees by transitioning to passively managed Vanguard Life Cycle funds and less expensive actively managed, recommended funds.

In 2017, Express Scripts became the pharmacy claims administrator in addition to being responsible for prescription fulfillment.

Principal Financial Group became the Dental Insurer and EyeMed became the Vision Insurer.

### **Administrative**

Central Data Service, Inc. (CDS Administrators) in Pittsburgh, PA, handles enrollment, billing, accounting, financial reports, and general administration of the EPC Benefits and Retirement Plans.

Highmark Blue Cross/Blue Shield in Pittsburgh, PA, provides medical claims administration through a consortium of several denominations which are members of the Church Benefits Association.

Express Scripts provides prescription fulfillment and pharmacy claims administration through another consortium of denominations which are members of the Church Benefits Association.

Fidelity Investment Advisors in Philadelphia, PA, administers the Retirement Plan and invests the funds as directed by each participant.

Merrill Lynch is the investment advisor for our Medical Reserve Fund.

Alliant/Mesirow Insurance Services provides insurance brokerage services for the insured products.

Hartford Insurance Company supplies the Life, Long-Term Disability, and Accidental Death and Dismemberment Insurance policies.

Principal Financial Group is our Dental Insurance provider.

EyeMed is our Vision Insurance provider

American International Group, is our Medical Claims’ Stop Loss Insurer.

Milliman, Inc. provides actuarial services for the medical/pharmacy plan.

Under the leadership of the Finance Committee of the EPC NLT, CliftonLarsonAllen LLP (CLA) performs the annual audits of the EPC 403(b)(9) Retirement Plan and the

EPC Benefits Plan.

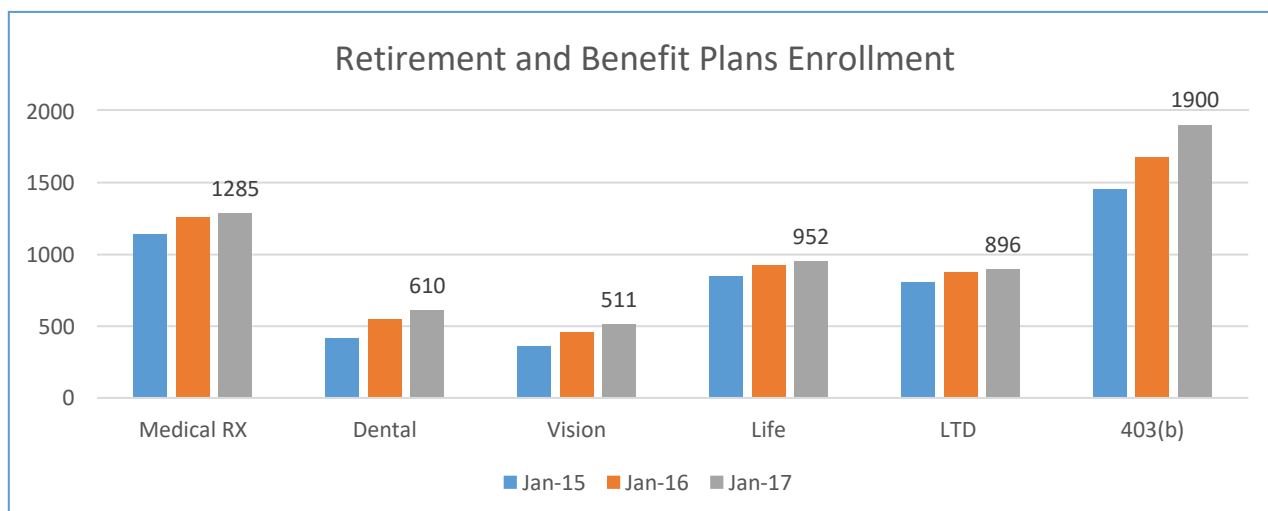
AON Hewitt assists the Board and the Investment Committee as a 3(21) Financial Advisor in exercising its fiduciary responsibility administering the EPC 403(b)(9) Retirement Plan.

### **Incorporation of EPC Benefit Resources Inc.**

Completing the documentation to incorporate the administration of the EPC Benefits and EPC Retirement Plans and EPC Board of Benefits (BoB) into a wholly owned subsidiary of the Evangelical Presbyterian Church as EPC Benefit Resource Inc. (BRI) was a far more challenging and time consuming effort than either the EPC National Leadership Team (NLT) or the EPC Board of Benefits had originally expected. Thanks to the leadership of Stated Clerk Jeff Jeremiah and EPC COO Phil VanValkenburg, and expert counsel on Michigan corporate and Human Resources issues from lawyers at Warner Norcross & Johnson, and “Church Plan” legal issues from lawyers at Connor & Winters, we were successful in achieving unanimous agreement among the members of the NLT and the EPC BoB on the documentation necessary to achieve the objectives approved by the 35<sup>th</sup> EPC General Assembly. In addition, Rob Liddon and Tom Werner, two (2) members of the NLT, were especially helpful in assuring the relevant documents met the 35<sup>th</sup> General Assembly objectives and maintained appropriate separation between EPC and BRI while assuring necessary control by the Parent Entity, and the detailed reviewing of each of the corporate documents.

The most fundamental corporate documents were the Articles of Incorporation and the revised EPC BRI By-Laws. Between these two, the more complex was the EPC BRI By-Laws as revised from those approved by the 36<sup>th</sup> General Assembly. The revised By-Laws, negotiated and approved by the NLT, as authorized by the 36<sup>th</sup> General Assembly, established EPC as the Plan Sponsor and EPC BRI as the Plan Administrator of the EPC Medical and Pharmacy Plan, the EPC 403(b)(9) Retirement Plan, dental and vision insurance, and life, accidental death and dismemberment and long-term disability insurance plans and Trustee of the EPC Benefits Plan and EPC Retirement Plan Trusts. This authority is further documented within the EPC – EPC BRI Benefits Administration Agreement, EPC - EPC BRI Service Provider Agreement, EPC Benefits Plan Trust Agreement, the EPC 403(b)(9) Retirement Plan Trust Agreement, and the Memorandum on the Medical Reserve Fund.

It is our shared belief and the opinion of outside legal counsel that taken together these seven (7) corporate documents demonstrate sufficient, legal separation between EPC and EPC BRI to appropriately protect both EPC and EPC BRI. It is now the EPC BRI Board of Directors’ responsibility to establish and practice appropriate Board governance and management policies and procedures to maintain the desired protection. Plan Participation



### **Benefit Survey/Vision-Dental Insurance Plans**

Dental and Vision Insurance plans are offered to all EPC employees through Principal Financial Group and EyeMed, respectively. As of December 2015, there were 414 participants in the Dental plan and 355 participants in the Vision plan. There were 459 participants in the Dental plan and 381 participants in the Vision plan as of the end of 2016. Participation in these plans has increased to 633 in the Dental Plan and 512 in the Vision Plan at the end of March 2017.

### **Life, Accidental Death and Dismemberment, and Long-Term Disability Insurance**

As of December 2015, there were 844 participants in the Life Insurance plan and 803 participants in the Long-Term Disability plan. Participation in the Life Insurance plan grew to 924 participants and Long-Term Disability Insurance grew to 872 participants at the end of 2016. At the end of March 2017, there were 938 participants in the Life Insurance plan and 875 participants in the Long-Term Disability Plan.

### **EPC 403(b)(9) Retirement Plan**

The Investment Committee of the EPC Board of Benefits undertook the very significant tasks of (i) updating the Investment Policy Statement, (ii) broadening the investment alternatives available to all EPC pastors and staff participating in the EPC 403(b)(9) Retirement Plan, (iii) simplifying the list of Recommended investment funds, (iv) unbundling the services provided by Fidelity, and (v) exhibiting full transparency of the investment management, record keeping, and administration fees.

Historically, the Self-Directed Brokerage Window has been used by only about 2% of all participants. One reason for such minimal usage has been the Window's limitation to mutual funds. This Brokerage Window has now been opened to the full extent available through our Record Keeper, Fidelity Investment Management. Participants are now able to invest in corporate stocks and bonds traded on major exchanges, ETFs (Exchange Traded Funds), closed-end funds, all Fidelity Mutual Funds, Non-Fidelity Mutual Funds, including Faith-Based Mutual Funds, Options — Levels 1 & 2, Treasury Bonds and other government

securities, Certificates of Deposit (CDs), Unit Investment Trusts (UITs), Foreign (ordinary) securities and those available through American Depository Receipts (ADRs), Exchange Traded Real Estate Investment Trusts (REIT), Real Estate Mortgage Investment Conduits (REMIC), Rights / Warrants, and Royalty Trusts. The following securities are not permitted through the Fidelity Brokerage Window: employer securities and employer options, limited partnerships including master limited partnerships, exchange traded funds with limited partnership structure, tax-exempt securities, including tax-exempt mutual funds, municipal bonds, and tax-exempt UITs, futures, commodities, currencies, currency options, currency warrants, precious metals, interest-rate options, and any security that may result in a prohibited transaction within the Plan. The EPC Board of Benefits approved these changes in December 2016, effective January 1, 2017.

The benefit that all ordained pastors will now have with this change is the ability to participate in this EPC 403(b)(9) Retirement Plan and obtain upon retirement up to 100% of the annual withdrawal as an Income Tax Free Housing Allowance. Pastors and all eligible employees have the opportunity to invest in many additional securities and be able to “roll over” current investments and 401-K funds. Please call the EPC Office to better understand how to execute this entrée into the EPC Retirement Plan and to learn the personal advantages by doing so.

There are 209 EPC churches out of 601 EPC churches that do not have any pastors and/or staff, participating in the EPC 403(b)(9) Retirement Plan. We understand that some of these congregations have no pastor or are sharing a pastor. We also recognize that some of the larger churches may have been able to establish a 403(b)(9) retirement “church plan.” With the changes in the varieties of securities which can be purchased through utilizing the Brokerage Window and the ability to “roll over” other investment forms into the EPC Retirement Plan, we encourage all non-participating churches to review their current plans and consider the benefits of investing in the EPC Retirement Plan.

Upon the advice of BRI’s 3(21) Financial Advisor, AON Hewitt and the recommendation of the Investment Committee, effective July 1, 2017, the EPC BRI Board of Directors approved that the number of Recommended Mutual Funds to be reduced from seventeen (17) mutual funds to eleven (11) mutual funds within five (5) major categories of funds (Cash, Fixed Income, Large Capital Equity, Mid-Small Capital Equity, and Foreign Equity). Based upon AON Hewitt’s expertise, it is the Board’s belief that this will simplify the fund selection process for all participants.

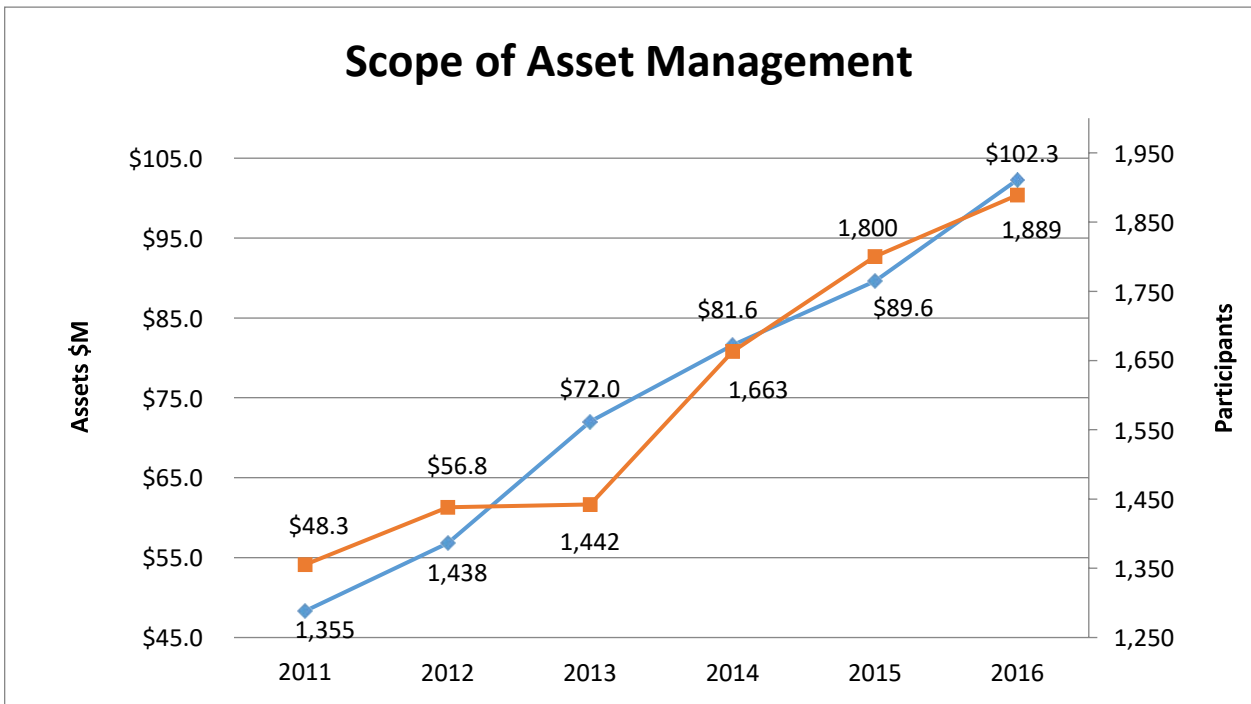
In addition to this effort to simplify your Fund selection, the EPC BRI Board of Directors, upon the advice of AON Hewitt and the recommendation of the Investment Committee, decided to replace the Fidelity Life Cycle Funds with their counterparts managed by Vanguard, effective July 1, 2017. The investment management fees for the Vanguard Target Date Retirement Funds are significantly less than that for the Fidelity Funds, while the historical performance is equivalent or better than the Fidelity Funds.

The final topics are the unbundling of the various fees charged to each participant and

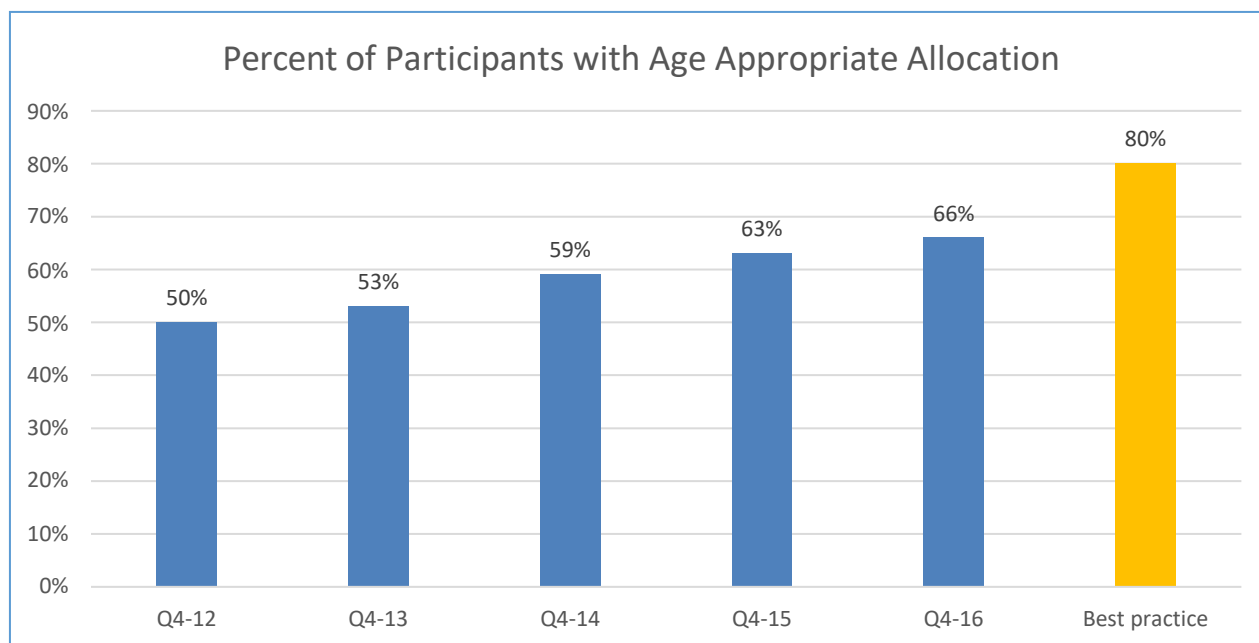
gaining transparency of the expenses incurred by each participant. By unbundling the expenses, the Retirement Plan will pay Fidelity only for those services for which we have a need. Any other services will be billed separately as a special item. Thus, the fees paid by each participant will be disclosed directly. Given this change to unbundled services, change of some of the Recommended Funds, and the change from Fidelity Life Cycle Funds to Vanguard Target Retirement Date Funds, the Retirement Plan, as of March 31, 2017, is estimated to save over \$300,000 per year.

The Investment Committee of the Board meets quarterly to review the performance of all the funds recommended for investing by the participants. This review is conducted with representatives from Fidelity’s Investment Group and AON Hewitt. Any funds that have underperformed according to the criteria discussed in the Investment Policy Statement are placed upon a Watch List. Consistent underperformance results in the Investment Committee recommending to the Board that such funds be deleted from the list of Recommended Funds and replaced by a historically better performing Fund.

The total assets invested by EPC pastors and lay staff in the EPC 403(b)(9) Retirement Plan as of December 31, 2016, were \$102.3 million. The growth from \$89.6 million at the end of December 2015 came from net gain of \$6.1 million in the investment market and net gain of \$6.5 million between contributions and withdrawals.



I would also like to point out that this Retirement Plan is available to all full and part-time ordained pastors and full and part-time lay employees of each church in the EPC. We would ask pastors and church administrators to encourage all currently non-participating employees to commence investing in this Retirement Plan.



We take this opportunity to remind participants of the availability of advisors to assist in reviewing portfolios should you so desire. We suggest that, at least annually, each Participant contact Fidelity by calling 1-800-642-7131 to make an appointment with an investment advisor for a free review of the Participant's portfolio, its relative performance, and determine whether there might need to be a change in investment philosophy, which could lead to changes in investment choices among the Vanguard Target Retirement Date Funds and 11 different Recommended mutual funds that have a wide variety of investment strategies. For those savvier investors, the plan offers the Self-Directed Brokerage Window that opens to many mutual funds, stocks, bonds, and other securities discussed above. We continue to work with Fidelity to look for new ways to increase the awareness and active participation in the Retirement Plan.

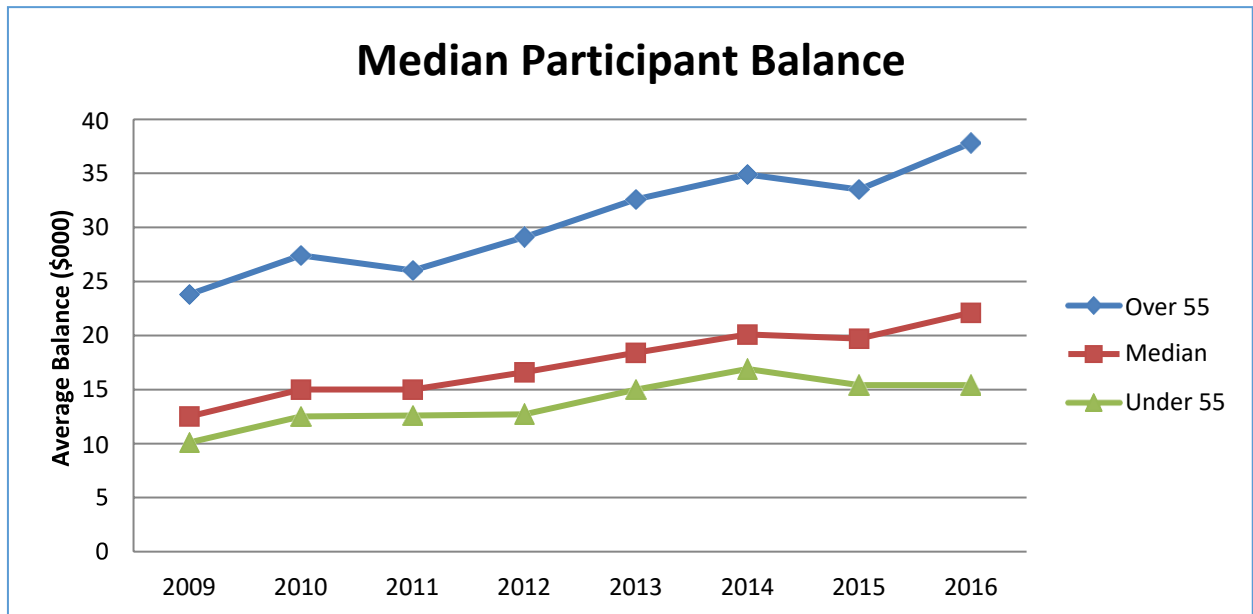
It is very good to see the progress many Participants have made during the last four (4) years moving their portfolios into Fidelity's recommended range of allocation of assets appropriate for their age. Per the chart below, at the end of 2012 about 50% of participants had structured their portfolios within Fidelity's guidelines. Now about 66% of participants have done so. This reemphasizes the need for all participants to annually review their portfolios with a Fidelity investment advisor to determine what, if any, restructuring would be appropriate.

We encourage all our participants to maintain their contributions into the Social Security system. The benefits offered go beyond retirement income and medical benefits available through Medicare. Social Security also provides survivor benefits for spouses and children, as well as certain disability benefits.

We strongly encourage each church to invest in the Retirement Plan the agreed-upon amount of a pastor's terms of call, which should be no less than the required minimum (10%) of gross effective salary plus the housing allowance (Acts of Assembly 87-12). In addition, it is



wise for each employee (pastors and lay staff) to monthly set-aside additional amounts for their retirement



Although it is now relatively late to significantly increase the value of the portfolio of a person over 55 years old, it is of concern that the median portfolio of participants in this age group is only \$37,800, as shown in the graph above. Further, the median portfolio of participants under 55 years old is \$15,480. We recognize that many participants may have other retirement investments. The message, however, goes to the younger participants to wisely save and invest funds now rather than trying to make all the gains in the last few years prior to retirement.

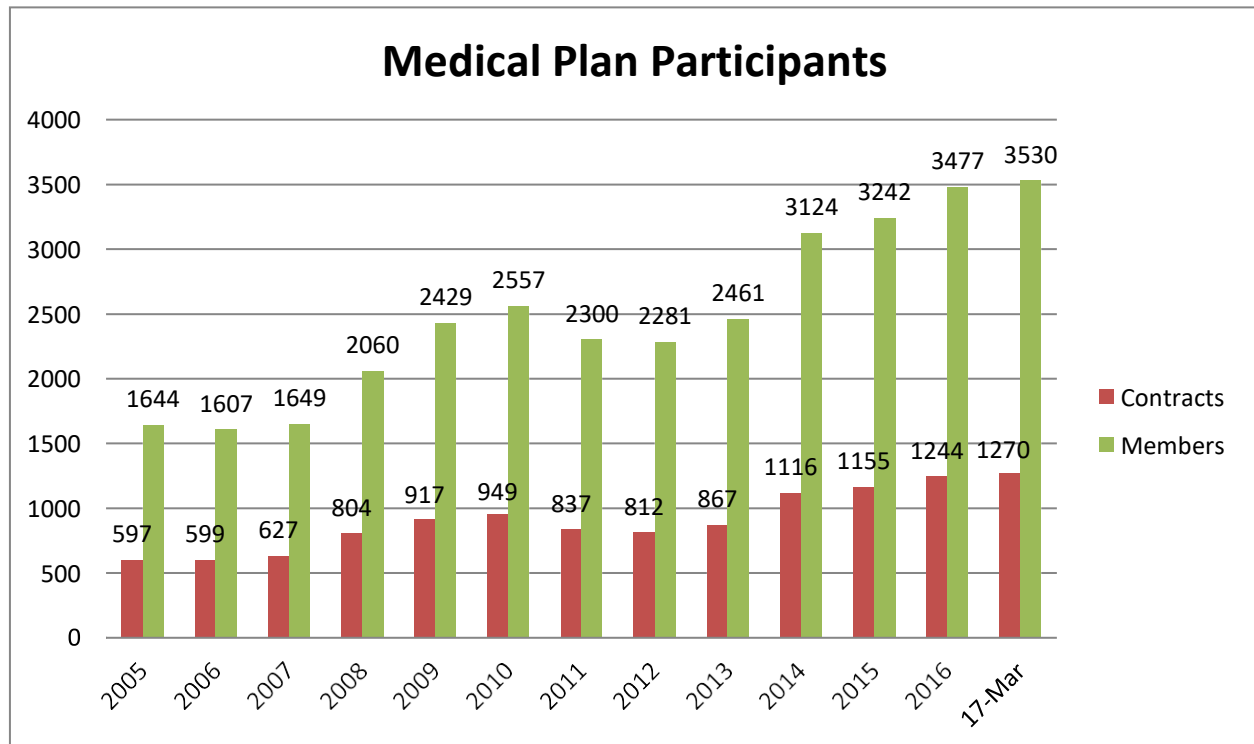
### **EPC Medical Benefits Plan**

Since becoming law, many provisions of the Affordable Care Act (ACA) have been delayed and subject to legal challenge. In addition, new rules and regulations governing implementation have been frequent. As some of the major insurance companies withdrew from many exchanges and most of the cooperatives have gone out of business, over one-third of all counties in the USA have available through the Exchanges only a single insurance entity. Premiums available on the State and Federal exchanges have increased dramatically in both 2016 and 2017. Most carriers have significantly reduced their networks of local providers and greatly increased deductibles. In this environment, participation on the state and federal exchanges has been far less than anticipated. At the time of writing this Report, a major attempt at repealing and replacing the ACA did not proceed to a floor vote in the U.S. House of Representatives. It is difficult to forecast whether and when another attempt will be undertaken, or what such other proposal might look like. Given these variables, the precise impact upon the health insurance market is unclear at this time.

The Board of Benefits has determined that the EPC Medical Benefits Plan must closely reflect the benefits and Plans that would be available on the Exchanges and in the private medical insurance market. To this end the medical benefits have been reviewed, revised, and assured to be compliant with the ACA requirements. The only exception is the offering of free “emergency contraceptives,” including abortifacients (morning after pill and week after pill). As a ChurchPlan, the EPC is exempted from the requirement to include these abortifacients. Other “contraceptives” are included among the medical benefits (see the EPC Position Paper on Abortion, adopted at the 6<sup>th</sup> GA in 1986, amended at the 32<sup>nd</sup> GA in 2012 and amended at the 33<sup>rd</sup> GA in 2013).

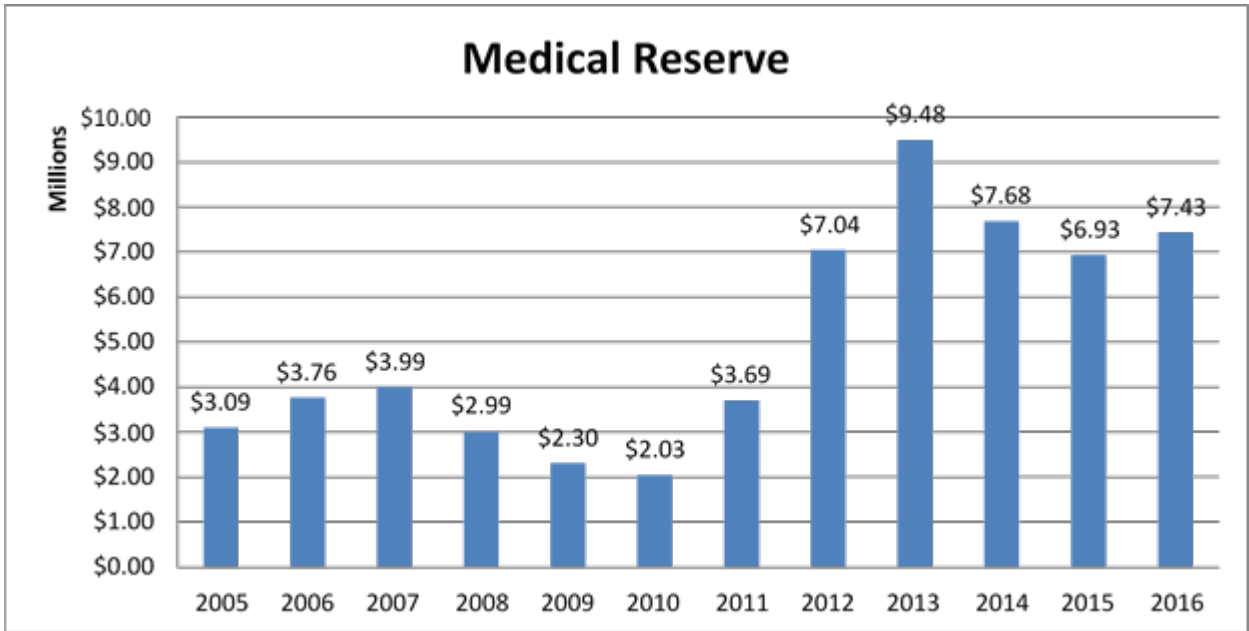
However, it should be noted that all plans offered through Federal and State Exchanges and in the private marketplace MUST comply with ACA requirements, including the provision of all contraceptives (including abortifacients such as the “morning after pill” and the “week after pill”) free of any charge.

As shown in the chart below, participation in the EPC Medical/Pharmacy Plans continues to grow. However, of the 601 churches in the EPC, 260 churches do not have any pastors or staff participating in these EPC Plans. We do understand that some, very large churches may be able to obtain competitive Medical/Pharmacy insurance in the private marketplace. It is also understandable that some Sessions of local churches may consider the reduced premiums through Premium Tax Credits offered on the State or Federal ACA Exchanges to be more critical than participating in health insurance that does not include “abortifacients.” We ask that when the re-enrollment period occurs this autumn, the pastors and sessions of these churches review the terms, benefits, and costs of their current Health Insurance policies and compare those to the EPC Medical and Pharmacy Plans.



In the autumn of 2015, the Board determined that the rate structure that was the fairest (matching premium rates to actuarially determined claims experience) and more competitive with the state exchanges and private insurance companies was one that had the same percent increase with each year a participant ages. We also determined that it was best to transition to a regional rate structure that was based upon actual claims experience within the 505 ACA regions. The transition to this particular age and regional rate structure began January 1, 2016. The completion of this transition to the new rate structure will not be achieved for five (5) to seven (7) years. In the meantime, there will be limits on the minimum and maximum rate increases for each participant.

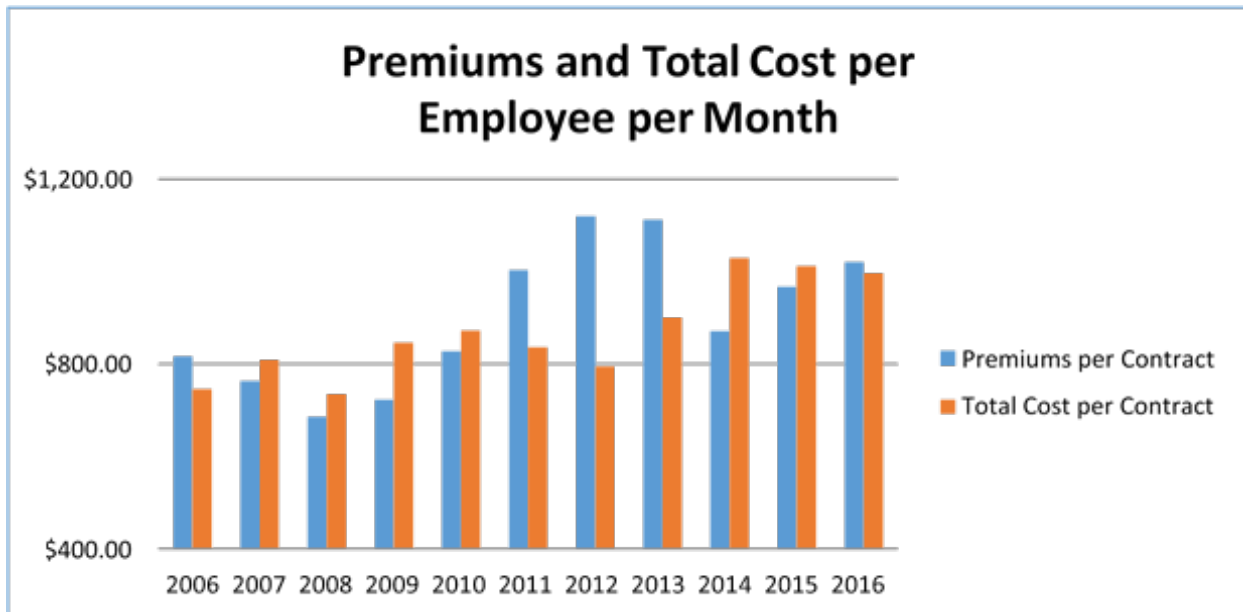
One other factor which we are evaluating to be competitive in the public and private medical insurance markets is the ratio of the premiums for a 65-year-old participant and a 25-year-old participant. The Board determined to leave the ratio at two (2) to one (1) during 2015 and 2016. That increased to 2.1 to 1 in 2017. The Exchanges must maintain a ratio of three (3) to one (1). One proposal being considered by Congress would permit that ratio to increase up to 5 five (5) to one (1). To remain competitive at all ages and in all regions, the Board will need to address this issue in future years.



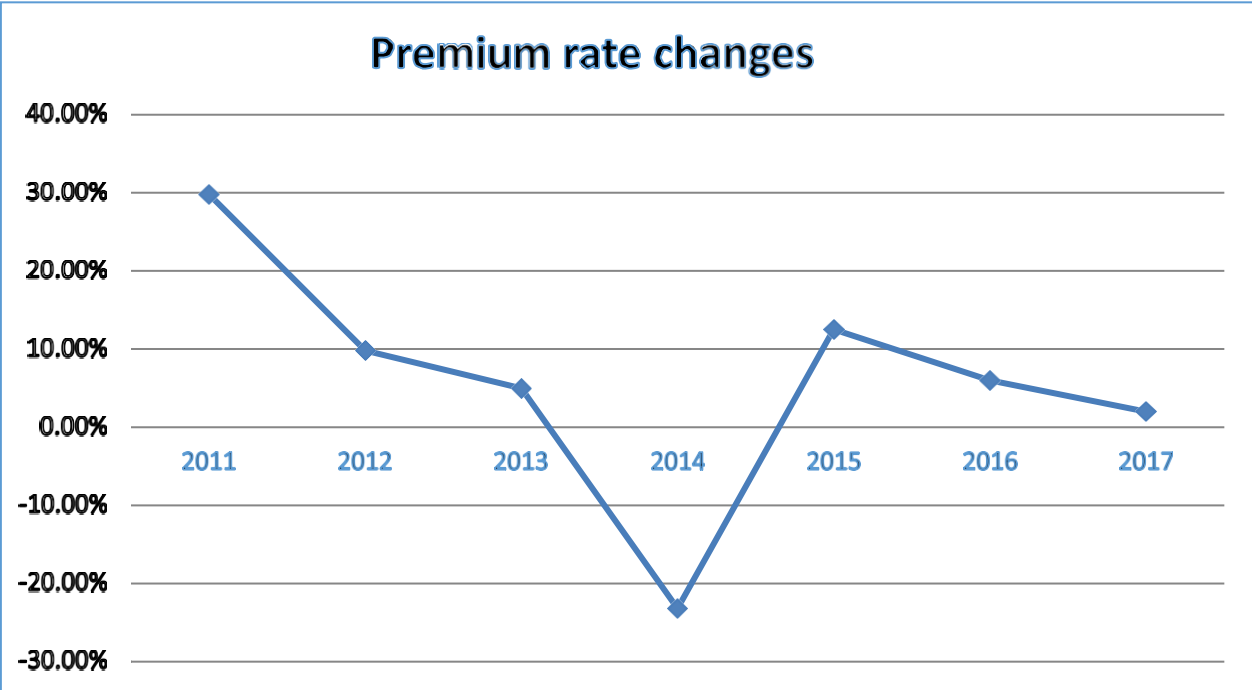
As shown above, the Medical Reserve Fund increased about \$500,000 by the end of 2016 as compared to year end 2015. This compares favorably to the forecast in last year's Report wherein it was projected that the Medical/Pharmacy Plan would breakeven in 2016.

The chart below shows the comparison of the monthly income received from each participating employee (or church) and the monthly total cost per employee. All costs include medical and pharmacy claims paid, all support expenses, required expenses under the ACA, and premiums paid for reinsurance protection. The difference results in the gain or loss in the Medical Reserve Fund. In 2016, average premiums per contract increased 5.54%,

medical and pharmaceutical claims per contract increased 1.45%, while total expenses (including claims) per contract decreased -1.47%. Thus, the Medical Reserve Fund increased by \$0.5 million to \$7.43 million, or about six months of projected 2016 Claims. This met our objective stated in last year's Report that there would be no further reduction in the Medical Reserve Fund. The current forecast for 2017 is breakeven again. Our advisors suggest maintaining a minimum Reserve equal to or greater than about four (4) months of Projected Claims.



The historical, weighted average changes in Premium Rates have been those shown in the graph below.



The Affordable Care Act (ACA) and the federal and state operated health insurance exchanges continue to shape the health insurance markets. It is imperative that the EPC Medical Plan offer benefits that are comparable to and consistent with those offered on the health insurance exchanges. Otherwise, the Plan faces a fundamental risk of offering more generous benefits and being more expensive than other health insurance plans in the market place. The EPC Plan has historically offered very generous (or “rich”) benefits, which has made it more expensive than other health insurance plans in some areas. To assist insurance companies to determine the relative benefits offered, the U.S. Department of Health and Human Services (HHS) has provided a mechanism that will provide competitive ratings compared to market plans: Platinum, Gold, Silver, and Bronze standard plans. With the benefit plan changes, effective January 1, 2017, each plan within the EPC Medical Plan has a competitive rating within each standard plan.

In an effort to provide cost containment provisions in the plan, the Board approved the implementation of Teledoc. Teledoc is a vendor that was recommended by Highmark to provide telemedicine for our participants. Telemedicine is a concept that has been growing in popularity across the country. What it does is to provide 24-7 access to a doctor by phone, computer or now an app on a smartphone. Once registered, a participant can call the doctor 24-7 for many typical health issues. The cost to the participant is only \$10 for the call, which is far less than the \$150 cost for the emergency room.

**EPC Wellness Program**

The EPC Wellness Program is a systematic approach to healthcare that encourages every member to endeavor to maintain a healthy lifestyle.

Studies show that members who participate in such a program are:  
absent from work less often;  
more engaged in managing their health;  
more productive; and  
less costly to the healthcare system.

The Program is voluntary and there is no cost to participate. There are immediate and long-term benefits to participation. To encourage participation eligible individuals who complete an online Wellness Profile receive a \$50 gift certificate redeemable at over 200 retailers. The number of individuals participating in the EPC Wellness program increased significantly from 270 at the end of 2015 to 421 at the end of 2016.

The EPC BRI Board of Directors strongly encourages all EPC Medical Plan participants to not only complete this Wellness Profile, but also actively and faithfully follow the resultant, personal recommendations. Therefore, it should be expected that the growth of medical benefit claims will be less than the general marketplace. Our medical plans provide for several preventive procedures and testing at no additional cost to the participant. This includes an annual physical that is more comprehensive than a biometric screening which most wellness plans offer. We strongly encourage EPC Pastors and participating staff to take advantage of this benefit. However, at the end of 2016 only 36% of participants were current with their annual physical, a very poor compliance.

#### **EPC Employee Benefits Plan and Retirement Plan Audits**

The audited financial statements, footnotes and the auditor's opinions of the EPC Benefits Plan and the EPC 403(b)(9) Retirement Plan are in Appendix 2 of the Commissioner's Handbook. Our auditor, CliftonLarsonAllen, has rendered an Unqualified Opinion pertaining to the EPC Benefits Plans' Audited Financial Statements for both 2015 and 2016.

#### **Conclusion**

In closing, the members of the EPC BRI Board of Directors covet your prayers for our Lord to give each of us great wisdom and keen insight as we seek to determine where God is leading the EPC to provide optimal medical benefits, other benefits such as dental and vision care, and retirement planning. To this end, EPC BRI committed in the EPC – EPC BRI Benefit Plan and Retirement Plan Administration Agreement to develop a comprehensive Strategic Plan. An initial outline of a Strategic Plan was presented to the NLT in April 2017.

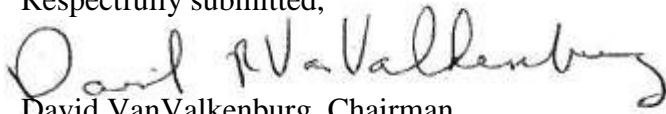
#### **Recommendations to the General Assembly**

##### **Recommendation BEN-1**

That ordained ministers drawing retirement income from the EPC 403(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

Grounds: To do so allows retired ordained ministers to take advantage of this significant tax benefit in retirement, thereby making more of their retirement income available for living expenses. Adopting this recommendation on an annual basis provides retired ministers with a readily available reference if asked by tax authorities.

Respectfully submitted,

A handwritten signature in cursive script that reads "David Van Valkenburg". The signature is written in dark ink and is positioned above the printed name.

David VanValkenburg, Chairman

June 2017

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## Chaplain's Work & Care Committee (CWCC) and Chaplain Endorser Report

### 37<sup>th</sup> General Assembly



*Ted Tromble  
Chairman*

Members of the Chaplains Work and Care Committee (CWCC) and Chaplain Endorser:

- ◆ TE Ted Tromble (**Chairman**, Rivers & Lakes)
- ◆ TE Karen Bolte (Pacific)
- ◆ TE Timothy Mallard (East)
- ◆ TE Bruce Alexander (East)
- ◆ TE Tim Foster (Central South)
- ◆ RE Richard Swedberg (West)
- ◆ TE Mark Ingles (**Endorser**, West)



*Mark Ingles  
Endorser*

Since the 36<sup>th</sup> General Assembly, The CWCC met in Orlando, FL on September 29-30, 2016, March 19-20, 2017, and through several video-meetings, December 7, 2016, February 23, 2017, and February 28, 2017, March 20, 2017, March 31, 2017, April 13, 2017, and April 26, 2017.

### The Work of the Committee

The military and many civilian institutions require that chaplains be endorsed by their denominations. EPC-ordained ministers and candidates under care may receive denominational endorsement through the General Assembly's Chaplains Work and Care Committee (CWCC) and Chaplain Endorser. The CWCC handles the application, interview, and endorsement process. If approved, the EPC Chaplain Endorser forwards the EPC endorsement to the Chief of Chaplains Office of the appropriate military branch for military chaplains, and to the necessary agency for institutional chaplains. In addition, the Committee provides "Approval" Letters for Seminarians entering the Chaplain Candidate Program for the various military branches, as well as for those who are seeking a chaplain position with an institution that does not require Endorsement but does require a letter of denominational support. The Committee's primary function is to be an encourager to all chaplains endorsed by the EPC and to maintain regular contact with them. Each member of the committee is assigned a group of chaplains for which they are responsible for maintaining this personal contact. The CWCC also reviews the qualifications of each applicant for endorsement, develops and implements policies and procedures for EPC chaplain ministry, and provides pastoral care for chaplains and their families as opportunities allow.

Since the 36<sup>th</sup> General Assembly, the CWCC approved the following chaplaincy endorsements, actions, and related changes:

-TE Jennifer Prechter – Approved Ecclesiastical Endorsement for board certification with the Association of Professional Chaplains. During her interview with the CWCC, it was noted that there needs to be some discussion about the nature of the process of ordination and ordination questions for those accepting a Call to Chaplaincy. Ordination questions, etc. are geared towards TE's entering pulpit ministry and not those entering chaplaincy, which is



often a very different experience and form of ministry. It was determined that the CWCC needs to take an active role in educating members of the EPC, especially the Presbytery Ministerial and Candidates Care Committees on the unique calling of chaplains. Also, the Committee will take up the issue of recommending the creation of a separate licensing track for chaplaincy endorsements for positions that do not require ordination

TE Michael Wichman – Approved Ecclesiastical Endorsement for Michael Wichman for Civilian Chaplaincy and to serve as chaplain with CoreCivic at CCA Leavenworth Adult Detention Facility, Leavenworth, Kansas. The CWCC also authorized the Endorser to send an endorsement letter for board certification to the Association of Professional Chaplains when request is made to send, unless there are extenuating circumstances that would require further Committee review

TE Jack Foley – Approved Ecclesiastical Endorsement for Jack Foley to serve as Chaplain with Floyd Medical Center, Rome, Georgia. Even though Jack has served Floyd Medical Center as chaplain for four years, ecclesiastical endorsement was required in order to fulfill his final paperwork for CPSP (College of Pastoral Supervision and Psychotherapy).

TE Jonathan Buisch – Approved Ecclesiastical Endorsement for Jonathan Buisch to serve as Chaplain for St. Joseph Regional Medical Center, South Bend, Indiana. Even though Jack has served as a chaplain at St. Joseph Regional Medical Center for the past year and a half, ecclesiastical endorsement was required to fulfill the requirement to be Board Certified within 2 years of employment with the Medical Center.

TE Bob Claus – Approved Ecclesiastical Endorsement for Bob Claus for board certification with the Association of Professional Chaplains. Having completed 4 units of CPE with the Banner Health System in Phoenix, AZ, Bob is currently serving as on-call chaplain with Banner. Board Certification Endorsement was required for him to further his pursuits as a Hospital Chaplain.

Andrew Byers – Approved Andrew Byers to enter the Navy Chaplain Candidate Program while at Reformed Theological Presbyterian Seminary, Pittsburgh, PA. Upon graduation, he plans to seek Ecclesiastical Endorsement for the Navy Chaplaincy once all ordination and CWCC requirements are met.

TE Joshua Schatzle – Approved Ecclesiastical Endorsement for Joshua Schatzle to serve as Chaplain in the Navy Reserve. The CWCC recommended to him to take at least one unit of CPE to enhance his ministry. He also attended the Chaplain Appointment and Retention Eligibility Advisory Group (C.A.R.E.) with the Navy Chaplain Corps.

TE Joseph “Marty” Fields – Approved the transfer of Marty Field’s Ecclesiastical Endorsement from the Presbyterian Church of America to the EPC, serving as an Air National Guard Chaplain.

TE David Pleuss – David received Ecclesiastical Endorsement as a chaplain for the US Army Reserves in 2015. After much heart searching and prayer, David chose to leave the Army Chaplaincy and focus solely on serving his church as pastor. David’s endorsement was withdrawn from the Army.

This was the second year for chaplains submitting a required annual report by year-end. There was still delay like last year of the number of chaplains submitting their report by the December 31, 2016 deadline. A template for the report was sent to all chaplains last fall. As of this writing, 25 have still not sent in their report. The CWCC and Chaplain Endorser review these reports as they are received and provides to the Assembly office any updates of contact or assignment changes that need to be recorded.

Each CWCC member has chaplain contact assignments that are equally divided up between the members. The intent of these contacts is to maintain connection with our chaplains as they serve in their varied ministry environments. Through these contacts, CWCC members are able to see how their chaplains are doing; to share their joys, frustrations, and to provide them with the opportunity to associate with an EPC person and not feel so isolated. This isolation can be felt by many of our chaplains who serve in military settings with often no other EPC contact nearby, be dislocated from their ordaining Presbytery who unfortunately often does not stay in good contact with their chaplains serving far away, and Presbyteries that may be geographically close, not taking these dislocated chaplains under their wings even if they are not part of their Presbytery. This goes for EPC churches in the chaplains' geographic location. CWCC members are a valuable "listening ear" for our chaplains, providing camaraderie and connection for chaplains that can often feel lonely and unattached. This issue addressed above has been noted as something the Committee needs to better educate our Presbyteries and churches in the EPC. CWCC members are expected to contact their assigned chaplains at least twice a year, more often if possible and/or needed. In further discussions during the March 20, 2017 meeting, the CWCC approved the creation of a shared Chaplain Contact Assignments Tracking Spreadsheet to enable each member to monitor how consistently and frequently they are reaching out to their assigned chaplains.

The CWCC approved the revision of the Bi-Annual Chaplain Contact Report form, particularly removing the fillable fields for chaplain responses and making the document easier to use. With the addition of new chaplains to the rosters, the number of chaplain contacts for each CWCC member was increased, as well as placing any chaplains that are also part of the CWCC under the contact responsibility of the Endorser.

The current count of EPC Chaplains is 26 military, 16 civilian (endorsed), and 15 civilian (non-endorsed but required letter of approval), totaling 57 chaplains. We also have 2 chaplain candidates (see Attachment CWCC-A for list of chaplains).

The CWCC approved the recommendation of Chaplain Endorser TE Mark Ingles to set up a sub-committee, consisting of RE Bruce Alexander and TE Timothy Mallard, to review the CWCC Procedure & Policy Manual to revise and update the document to make it much more user-friendly and informative. Bruce and Timothy spent countless hours revising the manual, creating a better source and use document for both the CWCC and EPC chaplains, as well as those considering the chaplaincy. Following their revision, the Committee and the Endorser made further edits, producing a final and excellent document to replace the current manual. The title was also changed from Manual to Handbook, finding that term to be more user-friendly. The edits made to the document did not contain any changes that would require General Assembly consideration. The Endorser expressed his sincere appreciation to all those who took part in the editing and the newly revised document that was created.

(Handbook is attached as CWCC-B)

To better streamline the Applicants for Chaplaincy process, the CWCC approved reducing the number of phone references required for all Applicants for Chaplaincy to a minimum of three (2 ministry related, 1 personal) and agreed that Endorser Ingles would select three of the five written references for a follow-up phone call for each applicant.

The CWCC approved the creation of a private Chaplain Prayer Network Facebook page. The CWCC discussed the creation of a Chaplain Prayer Network. This was a result of a letter received from a church group at Westminster Community Church, Canton, Ohio, who expressed a desire to pray for our chaplains. The initial ideas were to create either a private Facebook page or a newsletter, but the one most favored was the Facebook page. The Endorser will follow up with Brian Smith at the GA office to work the details.

The CWCC approved retitling of the Application Forms for Chaplaincy to clearer terminology. Institutional is used for both Civilian and Military chaplaincies. There was confusion that was being created because of this. Therefore, the application form for Institutional Chaplaincy was changed to Civilian Chaplaincy. The titles now for the two application forms are: Application Form for Civilian Chaplaincy and Application Form for Military Chaplaincy. An additional question was added to the Form asking whether the applicant's Presbytery had been informed of his/her desire to seek endorsement to chaplaincy and that it has been noted and approved by Presbytery.

Chaplains Work and Care Fund – This Fund has been used to support monetary awards to help defray the costs to attend the annual Chaplains Workshop and General Assembly. Most of our chaplains do not receive any financial support from their institution and therefore have to bear the costs to attend. The Fund also supports various parts of the Work of the CWCC. In place is a Chaplain Askings chart (updated to 2017 valuations) that gives suggested percentage donations from chaplains depending on their rank, if military, their work (part-time/full-time), or their civilian chaplaincy income. The Endorser stated that support of this fund has not been the best. The CWCC discussed how to better support this fund, not only through encouraging better response to Chaplain Askings, but also to encourage and expand support from other sources such as Presbyteries, Churches, and other individual participation, all of whom have connection with at least some of our EPC Chaplains.

Due to workload and personal time conflicts, CH, COL Timothy Mallard submitted his request to resign from the CWCC. The CWCC and Endorser expresses its sincerest thanks to Timothy for his tremendous dedication and care to our chaplains. It is expected that the CWCC will have on its Committee the EPC's highest ranking military chaplain. TE Mallard is the highest ranking military chaplain. TE David Snyder, the second highest ranking military chaplain with the EPC, was recommended to replace TE Mallard. The Nominating Committee has placed him on the ballot to be elected to the CWCC by the 2017 Assembly. TE Snyder also agreed to take on TE Mallard's Chaplain Contacts in the interim.

### **The Work of the Endorser**

The work of the Endorser includes/included the following:

With the assistance of the Committee, the Endorser is responsible for the overall care of EPC chaplains, their families, and interested individuals. The Endorser ensures making himself as available through various contact means including phone, Web, or in person.

The Endorser is the denomination's official signatory for chaplain endorsements, as well as fulfilling other documentation requirements for government agencies, institutions, and the EPC in relationship to our chaplains.

The Endorser visits EPC chaplains in the field to provide care and connection, as well as visiting churches and presbyteries to promote support of the CWCC and our EPC chaplains. The Endorser will visit institutional chaplains every 2-3 years, and at least once an assignment for military chaplains (assignments typically range 2-4 years), whenever possible. The Endorser also plans to visit with chaplain candidates and non-endorsed chaplains when travel plans allow. Between June 2016 and June 2017, the Endorser accomplished 18 visits to our chaplains and some of their families.

The Chaplains Workshop, held annually and led by the EPC Chaplain Endorser, is particularly designed for encouragement and training. EPC chaplains are expected to attend both the Chaplain's Workshop and General Assembly as long as personal/mission requirements, work schedule, and financial issues do not conflict. In 2017, the Chaplains Workshop will be held June 20 at Fair Oaks Presbyterian, Sacramento, CA. Dr. Dick Stenbakken, the guest presenter, has done multiple presentations and Prayer Breakfasts at the Pentagon and Bible studies at the US Senate. Other venues vary from world-wide broadcasts on the Trinity Broadcast Network, Hope TV, South Pacific channels, the Army Chief of Chaplains Senior Leadership Conference, the National Association of Evangelicals Chaplain's conference; a world-wide youth rally in Bangkok, Thailand; and appearances in more than 30 states, 25 military installations, and 12 colleges and universities. Dick offered up, in character and dress, two absolutely amazing and moving, first-person presentations. The Nuremberg Story asked the question: What would it be like to be assigned as the first ever U. S. Army chaplain to serve Prisoners of War? Not just POW's, but the leaders of the German High Command on trial for war crimes? What could you, would you, say to people who had intentionally, willfully, systematically murdered millions of people? "The Nuremberg Chaplain" was a dynamic first-person presentation of Chaplain Henry Gerecke, who found himself ministering to the most hated men on the planet, then walking with his parishioners to the gallows. Experience his struggles to deal with his own emotions and ethics as he ministers to those the world labeled monsters. The second presentation was the Dorchester Story, another award-winning production where Dick, again in first-person, told the story of the sinking of the troop ship *Dorchester* off the coast of Newfoundland, and how the four chaplains on board gave their life vests to others, before going down with the ship. The narrator told how one of the chaplains' gave him a vest and the chance to live. (Kleenex was certainly needed for this program). The portion presented by the EPC Chaplain Endorser, looked at the unique characteristics of Millennial's. Those in attendance discussed about the impact Millennials have on their ministry, and how chaplains could better understand ways they can minister to them directly, and also the impact

Millennials have on those we serve or are responsible to. This year's workshop was a particularly unique and outstanding one. The EPC, through the CWCC Benevolence Fund, was also able to increase the amount available for reimbursement of a portion of the travel costs most chaplains have to bear personally in order to attend the Workshop and General Assembly.

The Endorser represents the EPC, CWCC, and chaplains in associations which the denomination has affiliation as well as at five professional conferences:

The National Conference on Ministry to the Armed Forces (NCMAF)

The Endorsers Conference on Veterans Affairs Chaplaincy (ECVAC)

The National Association of Evangelicals Chaplains Commission (NAECC)

The Chaplain Alliance for Religious Liberty (CALL)

The Armed Forces Chaplain's Board (AFCB)

Along with the actions taken in conjunction with the CWCC, the Endorser initiated the following additional administrative or official actions since the last Committee Report:

Pulled the endorsement of TE David Pleuss to the Army Chaplaincy per his request.

Agreed to attend the new Chaplains Alliance for Religious Liberty (CALL) meeting that will be held annually, tentatively scheduled for early December. This will become the primary meeting for CALL, with the meeting in January during the National Conference of Ministry to the Armed Forces Endorser's Conference to be an information meeting only.

Submitted a letter of support and clarification to the Commander of one of our chaplains who was being challenged for refusing to provide an invocation for a gay pride event. Even though the chaplain provided an alternative chaplain/pastor to provide the prayer, this was unacceptable to the event planners because it was obvious they wanted to make a point. The letter made it clear the EPC's position in such matters – support but not compromise – which is exactly what the Chaplain did. The Commander confirmed support of the Chaplain's decision not to provide the invocation for the event.

### **Future Plans and Goals:**

#### Chaplain Visits

The number of EPC chaplains is growing. Endorser visitation days will need to increase in kind to meet the mandate to visit each chaplain at their worksite and/or home, along with his/her family if possible, at least once an assignment, or a minimum of once every three years. These visits encompass the United States and locations overseas (when possible), including attendance at chaplain school graduations and other key events in the life of our chaplains.

Plan to schedule visits and solicit opportunities to speak at various Presbytery meetings to enlighten constituents on the chaplaincy, what support (both financially and morale) they can provide, and to broadcast a better understanding of the workings of the CWCC, Endorser, and our EPC chaplains.

To remind EPC chaplains that to maintain their endorsement, they are expected to attend the Annual Chaplain's Workshop prior to General Assembly (and the General Assembly itself),

as long as personal/mission requirements, work schedule, and financial issues do not conflict.

To direct chaplains to be involved in Presbytery meetings as regularly as possible. If chaplains are geographically separated from their home Presbytery (usually the case with military chaplains), chaplains will be encouraged to attend the Presbytery in their geographic locale. It is expected that chaplains attend at least one Presbytery meeting annually (unless located overseas).

To foster a bond between our chaplains, churches, and Presbyteries. Enhance lines of communication for all chaplaincy matters as well as for those that may be interested in the chaplaincy.

To develop a private Facebook page for chaplains to communicate with each other and to submit prayer requests for prayer warriors. To send out at least one general newsletter to chaplains annually. To considering publishing a Memorial Day or Veteran's Day Flyer to be sent out church wide for reproduction and distribution.

Represent and support our chaplains in various professional situations, including challenges to their ministry, personal convictions, and EPC expectations/policy.

Solicit prayers and support from all EPC members.

**From Endorser, Rev. Mark Ingles:**

My work and time involved as the EPC Endorser is growing and expanding, as more chaplains come on board with the EPC, and as my role gets more involved as well as integrated into the lives of our chaplains. As I remain in the role of Endorser, I continue to be amazed, moved, and overjoyed in the incredible work our chaplains are doing around the world. They are in a unique vocation, unlike any church pastor role. They minister daily to those in their "last days", military in some of the toughest situations, life changing issues in our hospitals, and so much more.

However religious liberty is being challenged more and more, making the work of the chaplain an ever-increasing burden. Chaplains are facing difficult and sometimes antagonistic conflict from various sources to conform and I'm finding many chaplains feeling demoralized and alone. It is hard ministry out there for our chaplains and it's getting harder. This discouragement can make their efforts a heavy burden at times.

I strongly encourage you to come alongside EPC chaplains that are geographically close to your Presbyteries, particularly military who often don't have the joy and benefit of fellowship with an EPC church or home Presbytery. The more you can lift our chaplain's up, encourage and pray for them to stand firm in their faith and ministry, the more they can know the loving care of their brethren, and the community that is so valuable to their spiritual and personal health.

**Greetings from the CWCC Chairman, Ted Tromble, DMin, BCC:**

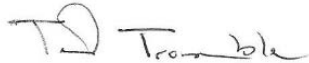
The ranks of chaplains are growing. Last year, the membership of my particular certifying organization grew by 4.3 percent. This comes at a time when chaplains are being pressed to justify their existence in the competitive marketplace of bottom lines and cost effectiveness. I mention the growth in order to highlight the fact that at a time when our culture is growing more secular, God's Church is growing in places in addition to parishes. If we're going to pay attention to the places where God is at work, we dare not overlook chaplaincy (whether military, healthcare, corporate, or other venues). We need to cast an Engage 2025-type vision for the "unengaged peoples" of America's institutions, because God is opening doors in these very places! "Lift up your eyes, and see that the fields are white for harvest." (John 9:35). "Therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest." (Matthew 9:38) "He who has an ear, let him hear what the Spirit says to the churches." (Revelation 2:29)

**Final Thoughts:** If you have any questions regarding this report, please don't hesitate to contact the Endorser or CWCC. We also want to thank you so very much for supporting the work of the CWCC and your Chaplain Endorser. Without you the CWCC and the Office of the Endorser couldn't exist, and without these two entities our denomination's chaplains would not be properly represented. We pray that God will continue to encourage you and bless all you do across our great nation and numerous places around the world.

**Recommendations to the General Assembly**

None

Respectfully submitted,



Rev. Ted Tromble, DMin, BCC  
CWCC Chairman



Rev. Mark S. Ingles  
Chaplain Endorser

June 2017

## **Military Chaplains (Endorsed)**

### **Air Force Active Duty**

Chaplain (CAPT) Graham Baily  
Chaplain (CAPT) David Horton  
Chaplain (MAJ) Jason Kim  
Chaplain (MAJ) Ronald “Russ” Ragon  
Chaplain (CAPT) Portman (PJ) Werner

### **Air National Guard**

Chaplain (1LT) Bill Jack “BJ” Newman  
Chaplain (Lt COL) John Torres  
Chaplain (Lt COL) Joseph “Marty” Fields

### **Army Active Duty**

Chaplain (CPT) Patrick E. Cobb  
Chaplain (MAJ) Scott Kennaugh  
Chaplain (COL) Timothy Mallard  
Chaplain (MAJ) Jeffrey McKinney  
Chaplain (LTC) David Snyder

### **Army Reserve**

Chaplain (1LT) Bryan Knedgen  
Chaplain (CPT) Aaron Laenger  
Chaplain (CPT) John Richards

### **Army National Guard**

Chaplain (CPT) Jared Dille  
Chaplain (MAJ) Thomas Holmes  
Chaplain (MAJ) Judson Jordan  
Chaplain (MAJ) Ryan Kraus  
*(also endorsed for civilian chaplaincy)*

### **Navy Active Duty**

Chaplain (LT) Robert Price

### **Navy Reserve**

Chaplain (LCDR) Timothy Foster  
Chaplain (LCDR) Brian Hill  
Chaplain (LT) Joshua Schatzle

### **Veterans Administration**

Chaplain Samuel Adamson  
Chaplain Jason Riggs

### **Civil Air Patrol**

Chaplain (MAJ) William Pawson  
Chaplain (Lt COL) John Rhodes

## **Civilian Chaplains (Endorsed)**

Reverend Karen Bolte  
*Sutter Care at Home, Hospice*  
Reverend Jonathan Buisch  
*St. Joseph Regional Medical Center*  
*(Seeking Board Cert. with Assoc. of Prof Chaplains)*  
Reverend Bob Claus  
*On Call Banner Desert Medical Center*  
*(Seeking Board Cert. with Assoc. of Prof Chaplains)*  
Reverend Jack Foley  
*Floyd Medical Center*  
Reverend Helen Franssell  
*Capital Caring*  
Reverend Michael Guthrie  
*Presbyterian St. Luke’s Medical Center*  
Reverend Milton Hines  
*Sentara Williamsburg Regional Medical Center*  
Reverend Dr. Ki Nam “Daniel” Ko  
*FCI, Milan*  
Reverend Ryan Kraus  
*FCI Allenwood*  
*(also endorsed for military chaplaincy)*  
Reverend Douglas McCready  
*Hamburg Center*  
Reverend Ron Pierce  
*Mobile County Sheriff Office & Mobile Federal Bureau of Investigation (FBI)*  
Reverend Jennifer Prechter  
*Arnold Palmer Medical Center*  
Reverend Scott Rash  
*Liberty Hospital*  
Reverend Ted Tromble  
*Aurora BayCare Medical Center*  
Reverend Michael Wichman  
*CoreCivic*



**Civilian Chaplains  
(Non-Endorsed)**

Reverend Robert Barrett  
*Hospice of the Valley*  
Reverend David Chambers  
*Family Hospice and Palliative Care*

Reverend Bruce Clydesdale  
*Sunday Breakfast Rescue Mission*  
Reverend Bruce Gimbel  
*Jericho Road Ministries, Inc.*  
Reverend Aram Haroutunian  
*Honor Hospice*  
Reverend Brad Kenney  
*CrossTraining Minisries*  
Reverend David Noble  
*Marketplace Chaplains (Plano, TX)*  
Reverend Doug Overall  
*Good Samaritan Society – Loveland Village*  
Reverend Jim Robinson  
*Crossroads Hospice of Kansas City*  
Reverend Daniel Situka  
*Vitas Health Care Corp.*  
Reverend Scott Steltzer  
*Summer's Best Two Weeks Camp*  
Reverend Dan Stewart  
*Ware Presbyterian Village*  
*Presbyterian Senior Living, Inc.*  
Reverend Matthew Sullivan  
*The Covenant School*  
Reverend David Taylor  
*Montreat College*  
Reverend Dan Weidman  
*Castle Rock Adventist*

**Military Chaplain  
Candidates**

Andrew Byers  
James Harris III

# **EVANGELICAL PRESBYTERIAN CHURCH**

## **Procedure and Policy Handbook for The Chaplains Work and Care Committee & EPC Chaplains**

- Work of the Committee**
- Application to EPC Chaplaincy**
- EPC Chaplains/Military Chaplain Candidates**

FIRST EDITION APPROVED BY THE 32ND GENERAL ASSEMBLY JUNE 2012 SECOND

EDITION APPROVED BY CHAPLAINS WORK AND CARE COMMITTEE MAY 2017

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## **Section A. EPC Chaplaincy General Information**

Introduction: The purpose of this manual is to provide policy guidance to EPC Chaplains, those being called to the Chaplaincy, the Chaplain Work and Care Committee, and the EPC Chaplain Endorser. It is written in response to a tasking by the 30<sup>th</sup> General Assembly. In cases where this manual conflict with the EPC Book of Order or other EPC constitutional documents, they will take precedence. Suggested changes or improvements to this manual are welcome.

**Chaplains are Essential:** Chaplains are an essential part of the EPC ministry and corporate witness. Chaplains are established by the **EPC Book of Order**, *Book of Government*:

### §9-5 The office of Teaching Elder

Within the office of Teaching Elder there are a variety of callings that require ordination. God distributes to each gifts according to the common needs of the Church. These include:

#### E. Chaplain

A court of the Church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ.

The Presbytery may authorize the Chaplain to administer the sacraments in that role.

### §9-11 The Ruling Elder as a Commissioned Pastor

A Ruling Elder may be temporarily authorized by Presbytery as a Commissioned Pastor for a congregation without a Pastor to preach the Word, evangelize, moderate a Session, administer the sacraments, perform marriages (if civil law allows), preside at funerals and provide pastoral care. Presbyteries may also approve and give appropriate powers to a Ruling Elder to serve as a Commissioned Pastor in mission churches, church planting and church revitalization works, or in chaplaincy positions in hospitals, hospices, prisons or other institutions.

**The Chaplains Work and Care Committee (CWCC):** The CWCC was established as a permanent committee of the EPC General Assembly by *Act of Assembly* 11-13, reflected in *Rules for Assembly* X.10-1L, to oversee the recruitment, endorsement, and support of EPC Chaplains.

## **Principles of Chaplain Ministry and its Setting**

Chaplain ministry particularly emphasizes the role of incarnational presence. This “Ministry of Presence” is a cornerstone of Chaplain Ministry for all chaplains. It is a wonderfully redemptive ministry of reassurance, encouragement, and honest counsel. However, Christian Chaplains find this cornerstone to be a particularly rich resource, as they draw upon the example of Jesus, who became incarnate among us, both fully God and fully Man. Chaplains are first, fully members of God’s Kingdom and Christ’s Body, the Church. They are ordained to represent and exercise the ministry of the Church. But as with Christ, who was also fully Man, chaplains are also fully a part of their receiving institutions, whether military or civilian.

Chaplains can also contribute large measures of “common grace” to people in institutions, to institutions themselves, and through them, to the world at large. They do this by providing various programs and teachings aimed at a general, pluralistic, and not necessarily Christian, audience. By building up the bulwarks of morality, ethics, character, and healing—founded on Biblical roots but expressed in ways understandable to most people, Christian or not—they protect the common good in accordance with God’s will, even within the realm of sinful society.

In that vein, the positive Biblical role of institutional support, even for institutions not specifically furthering God’s Kingdom, is seen in the ministries of Joseph in Egypt, Elisha helping even wicked King Joram of Israel (2 Kings 6), Daniel serving Babylon, and Esther wisely influencing the King of Persia. Chaplains on occasion and in that Biblical tradition, exercise advising and even governing authority through their institutions. Such ministry must be undertaken with great wisdom, caution, humility, discretion, and accountability in order to protect both its proper exercise, and the reputation of Gospel ministry at large, while working in the constraints that pluralism sometimes requires.

## **Placement of Chaplains “outside the bounds” of Kingdom Institutions**

Chaplains are assigned, for their ministry, outside the structure of the EPC. Part-time Chaplains who are also Pastors, or have other valid calls, may retain “in-bounds” status due

to their other calls; but their Chaplain ministry itself is “outside the bounds” of the EPC. The call to ministry is from an institution, often non-religious, to a Minister who represents the Church, inviting that Minister to serve as a Chaplain within the institution.

In every case of Chaplaincy, the Chaplain is organically connected with the calling body. The Chaplain participates in the life of that body as one of its members. This is a high privilege and a holy calling, to serve “outside the bounds” of the Church, God’s Kingdom institution, yet representing God’s higher institution to the lower institution in which the Chaplain serves. It is incumbent on the Chaplain to remember which is higher!

Chaplain ministry has classically been seen as being practiced within a “total institution.” A total institution is one that takes those in it out of the normal realm of society. The total institution has much greater control over the person’s life—ultimately in many ways, total control—than does an institution, such as a church or a commercial business, which people can freely enter or leave. Total institutions have been defined as: 1) hospitals; 2) hospice; 3) prisons; 4) the military; and even 5) educational institutions, which may also be considered, to some degree, due to their dynamics, as “total institutions.”

In order to minister effectively within a total institution, it has been found necessary for the Chaplain to be a member of, and organically part of, the institution. This makes the Chaplain subject to most of the same demands and rewards that are shared by other members. This is the essence of incarnational presence.

In recent times, other institutions that are not “total” in nature have sought the blessings of Chaplain Ministry. These include civil entities such as: 1) law enforcement; 2) firefighting; 3) military auxiliaries such as the Civil Air Patrol; and 4) corporate/marketplace entities. Several corporations have begun to hire Chaplains because of the demonstrable benefits for their employees. In particular, some corporations representing teams in the field of professional sport, have designated or hired Chaplains. Such Chaplains provide for the spiritual needs of players and staff who, due to travel and the demands of work, experience some dynamics of the “total institution.”

In some cases, particularly with law enforcement and firefighting, Ruling Elders may be called to Chaplain Service. In such cases, the Pastors and Sessions involved should take special care to train the Chaplains, in conjunction with the EPC’s Chaplains Work and Care Committee (CWCC), and to ensure adequate supervision and accountability for the type and quality of ministry. A presbytery may consider authorizing Commissioned Pastor Status where appropriate.

Whether a Civilian Institution or Military one, these are valid venues for service by EPC ministers as Chaplains. It is incumbent on the Chaplains though, and on their presbyteries and congregations, to be diligent in their communion, contact, and mutual accountability. It must be remembered that Chaplain ministry is a ministry of Christ's Church—and in our case, a ministry of the EPC.

Chaplains, especially those ministering in “total institutions,” should remember that their primary allegiance and membership is with the Body of Christ and the EPC. It will sometimes be tempting for the Chaplain to take on so many characteristics, priorities, and practices of the calling institution, that the primary purpose of the Chaplain's presence may be compromised, obscured, or even lost. Chaplains who remember their first allegiance, and who focus on their ministry as their primary purpose within the institution, will provide the greatest benefit for the institution and its people

Chaplains should not be assigned roles which compromise or conflict with their role as a Chaplain and as a Teaching Elder of the EPC.

The Chaplain should be aware that institutions, and their people, need not only be provided priestly and pastoral roles, but also on occasion, the prophetic role. As the prophets of Israel frequently found, this may set the prophet over against prevailing norms, leading even to persecution and rejection. The Chaplain should prayerfully and collegially consider whether a given situation calls for prophetic ministry; and then, wisely plan to apply that ministry for maximum positive effect.

The Chaplain, as with Missionaries and Evangelists, may endure lengthy periods of loneliness in terms of fellowship and support. It is all the more important, then, as a matter of personal health and effectiveness, to keep in touch with likeminded servants of Christ, and especially with fellow members of the EPC whenever possible.

The CWCC shall be the EPC's designated body for endorsing Chaplains, training them, providing pastoral care for them, and partnering with Presbyteries to ensure the quality and sustainability of Chaplain Ministry.

### **Presbyterian Partnership with those Called to Chaplain Service**

Chaplaincy is a valid, important, and growing calling in today's world. It represents a



strategic opportunity for ministry that is specifically Christian, yet also a ministry of common grace in places not otherwise accessible to Ministers or Pastors. The Church, and specifically the EPC, should endeavor to encourage its members to consider God's call to Chaplaincy work.

The Presbyteries ordain Ministers to the office of Teaching Elder. One of the callings in which Teaching Elders may serve is that of Chaplain. In this calling, they should carefully follow the guidelines of the EPC's current *Procedure Manual for Ministerial and Candidates Committees*. A Candidate should be ordained for a call as a Chaplain only after a "pending endorsement" has been granted through the CWCC. Such endorsement becomes effective only upon presbytery's approval for ordination and call.

Presbyteries should endeavor to keep in touch regularly with Chaplains ordained under them, or geographically located within their confines, and offer their support. Chaplains are often in positions that are institutionally and geographically isolated, which is often a lonely situation. Chaplains, as members of their respective Presbyteries, should take special care to submit their required annual Presbytery report (different than the CWCC Annual Report), helping to keep connected and the Presbytery up to date.

Two models of Presbytery membership, each valid, are available to Chaplains serving in Chaplaincy positions for lengthy periods. Military Chaplains, who often move, should prayerfully consider which model would work best.

One model is to maintain membership with their ordaining Presbytery for the length of one's Chaplain service. This has the advantage of maintaining long-term relationships in that Chaplain's "home area." However, the Chaplain may not be able to regularly attend Presbytery meetings due to their assigned location. The Chaplain choosing this model should so inform Presbytery, and may wish to apply for status as an Associate Member (*Book of Government* 19-2B). Chaplains choosing model #1 should attend meetings of the Presbytery in which they are geographically located, as a visitor. This provides important connectivity with fellow EPC members.

A second model is to change Presbytery membership with each move. This could entail undergoing Presbytery examinations every three years, or so. The advantage is that the Chaplain becomes directly connected with EPC people and ministries in his or her geographical area of service, receiving encouragement and direct support. Also, over time, the Chaplain becomes well familiar with the EPC as a whole—certainly an advantage should the Chaplain eventually feel called to enter congregational service. However, it is

the opinion of the CWCC that model #1 would likely suit Active Duty Military Chaplains the best because of frequent moves within one's career.

Chaplains are bound to follow the requirements of their calling institutions. As such, they may not be free to attend all meetings of Presbytery. Presbyteries should therefore be sympathetic to Chaplains' requests for excused absences. Chaplains, in turn, should inform their institutions that maintenance of their endorsement normally involves a minimum of one Presbytery attendance annually, as well as annual attendance at the Chaplain's Workshop and General Assembly. Chaplains are always encouraged to attend their Presbytery or geographically located Presbytery as frequently as their situation allows.

Presbyteries should also carefully follow all guidelines and requirements regarding ministers serving out of bounds of the EPC. Special care should further be taken to evaluate if a proposed part-time Chaplain ministry, absent any other call to ministry, is sufficient to warrant ordination.

EPC congregations (or similar evangelical and Reformed congregations) can often be a refuge of strength and renewal for the Chaplain and his or her family, when the Chaplain does not have duties leading worship. The Chaplain can also be a resource to the congregation. Congregations should also consider creative ways by which they may support those institutions in which Chaplains connected with the congregation serve. Many opportunities exist to supplement Chaplain Ministries, especially in times of limited resources.

Congregations and Presbyteries are also asked to support the EPC's Chaplain Ministry as a whole through the CWCC. Support can be provided to the CWCC with monthly or annual contributions. This support will enable the CWCC and Endorser to better fulfill its mission, and also provides support to Chaplains to attend GA and the like, rather than having to bear all the expenses personally.

### **Acts of the General Assembly Related to Chaplaincy**

EPC Military Chaplains Leading Worship with Other Faith Groups:

“While our Chaplains are encouraged to exercise their ministry in the Armed Forces with the maximum of collegiality in cooperation with persons of varying beliefs, the EPC does not approve joint leadership of a worship service with persons representing faith groups outside the historic Christian tradition, as defined by the Apostles' Creed. (*Act of Assembly 99-12*; Minutes, 19-45)

### **EPC Position Papers and Pastoral Letters**

A Position Paper is intended to set forth the "mind" of the General Assembly of the Evangelical Presbyterian Church on some particular issue or subject. It is not intended to be a thorough theological statement nor a complete exegetical Biblical study on a particular issue.

The purpose of such a Position Paper is to enable the Evangelical Presbyterian Church to make a statement to itself, the Christian community, or the world in general, on a subject of recurring interest or one on which there is current compelling interest. Position papers are not constitutional, neither do they represent in and of themselves "essentials" of the church.

Position papers are first introduced in a preliminary form and circulated throughout the church for a period of comment. Thus, the majority votes of two general assemblies are necessary to become a position paper.

|  |                                  |
|--|----------------------------------|
| Position Papers<br><a href="http://www.epc.org/resources/documents#PosPap">http://www.epc.org/resources/documents#PosPap</a> |                                  |
| Abortion   | Sanctity of Marriage             |
| Divorce and Remarriage   | Suffering, Death and Dying       |
| Holy Spirit  | Value and Respect for Human Life |
| Human Sexuality (Preliminary Paper)  | Woman's Ordination               |

A pastoral letter is intended to shine the light of God's word broadly on a general area of concern to the Church. Requiring the approval of only one General Assembly, it is not as definitive as a Position Paper, which requires the approval of two General Assemblies (including a minimum of one year circulation among the presbyteries). The primary purpose of a pastoral letter is to guide churches within the EPC rather than to identify our positions to the world. (Act of Assembly 97-13).

|  |   |
|--|---|
| Pastoral Letters <a href="http://www.epc.org/resources/documents#PasLet">http://www.epc.org/resources/documents#PasLet</a> |   |
| AIDS/HIV   | Domestic Abuse  |
| Use of the Catechisms  | Open Theism   |
| Children and the Lord's Supper   | Organ Donation and Transplantation                      |
| Civil Disobedience   | Evaluating Membership in Secret Fraternal Organizations |

**Section B. Guidance for CWCC**

The General Assembly supports Chaplain Ministry through the Chaplains Work and Care

Committee (CWCC). Committee Responsibilities and Purpose:

**CWCC Responsibilities.** The CWCC is responsible to: 1) grant selective endorsements for Chaplain service; 2) see that those endorsed as Chaplains maintain a valid Gospel ministry, and appropriately represent the EPC in their work and life; 3) to provide training and pastoral care for Chaplains and their families; 4) to maintain records of, and advisory contact with, those Chaplains not needing endorsement by their calling institutions; and 5) to maintain coordination of Chaplain ministries with the Office of the General Assembly; 6) Facilitate the process for individuals seeking to enter military Chaplain Candidate programs.

**Chaplains Work & Care Committee (CWCC) Purpose.** The CWCC is dedicated to obeying Christ's Great Commission by providing qualified individuals to serve as Chaplains in various institutions, both Military and Civilian. The CWCC endorses and ecclesiastically supports ordained, qualified Chaplains, approves military Chaplain Candidates, and encourages presbyteries and congregations in biblical ministry to military personnel and their families that attend their churches. In carrying out its purpose, the CWCC functions in the following ways:

Develops and implements policies and procedures for Chaplain Ministry.

Establishes and maintains a process to provide endorsements for those qualified for Chaplaincy ministries.

Provides recognition and support of persons serving in Chaplain positions not requiring denominational ecclesiastical endorsement.

Facilitates the process for individuals seeking to enter military Chaplain Candidate programs.

Provides for pastoral care for Endorsed Chaplains and their families.

Maintains liaison with the appropriate contact point of each presbytery, to:

Provide current information regarding criteria, policies and procedures for the appointment of ministers as Chaplains.

Provide a technical service to the presbyteries by recommending qualified candidates to the Chaplaincy.

Ensure address changes of a Presbytery's Chaplains are provided.

Maintains cooperative relationships with the National Conference on Ministry to the Armed Forces (NCMAF), Endorsers Conference for Veterans Affairs Chaplaincy (ECVAC), Armed Forces Chaplain Board (AFCB),

National Association of Evangelicals Chaplains Commission (NAECC), Chaplains Alliance for Religious Liberty (CALL), and other approved ministry partners, and the leadership of other institutional Chaplaincies by:

Certifying to the proper agencies the ecclesiastical endorsements and approvals granted by the EPC.

Serving as a representative body for problems referred by or concerning Chaplains, both individually and collectively.

Maintains contact and liaison with individual Chaplains serving in the Armed Forces, as well as other institutions (such as medical, hospice, prison, law enforcement, and corporate) through regular reports, newsletters, written correspondence and personal visits as authorized by the CWCC and Office of the Stated Clerk.

Helps congregations minister to their members that are in the armed forces.

Informs presbyteries of significant developments, trends, issues and problems concerning Chaplains and members of the Armed Forces and other institutions, and reports annually on the activity of the CWCC to the denomination.

Helps presbyteries promote the Chaplaincy ministry to their particular churches.

### **CWCC Membership (Rules for Assembly 10-1M)**

Committee on Chaplains Work and Care

Membership: The Committee consists of six members, including at least three members with experience as Chaplains, and at least two Ruling Elders. Whenever possible, one position on the Committee will be filled by an Active Duty Military Chaplain, normally the EPC's most senior in rank. The Chairman is elected by the Committee and is responsible for coordinating the work and business of the Committee in consultation with the Office of the Stated Clerk and the Chaplain Endorser. The Committee should have a good balance of those with military background and those without.

**Financial Support.** The ministry of the CWCC shall be financially supported primarily through “Per Chaplain Askings,” and through contributions of interested individuals, congregations, presbyteries, and other groups (See “How to Donate” in Section D.8.e).

The CWCC shall be free to communicate with and to receive donations to designated benevolence funds from individuals, churches or other organizations, both within and outside of the EPC.

It is understood that Chaplains have a moral responsibility to share in the cost of their endorsement and support. However, in keeping with the EPC ethos of Per Member Askings with congregations, this financial contribution, though highly encouraged, shall be given voluntarily (as a tax-exempt gift to a designated EPC benevolence fund), not as an assessment of dues. This “Per Chaplain Asking” represents a minimum amount that is requested and encouraged as an expression of their part in the ministry of the larger Church. (See Section C.8.a-f, page 24)

The recommended amounts for Per Chaplain Askings shall be set by the CWCC and reviewed annually. (See Section C.8.a-f, page 24)

**Meetings.** The CWCC shall ordinarily meet twice each year, in keeping with Rules of the Assembly. One meeting will be in-person; the other may be through video- conference. The chairman may call special meetings of the CWCC (either in person or by video-conference), normally for the purpose of interviewing and endorsing Chaplains.

**Quorum.** For either regular or special meetings of the CWCC, a quorum shall consist of a majority of the committee. The Endorser is a voting member of the Committee and counts toward a quorum.

**Financial Policy and Procedures.** The financial policies and procedures of the CWCC and the Endorser’s work, shall conform to the policies and procedures of the Office of the General Assembly, as supervised by designated personnel. The policies of the Office of the General Assembly take precedence should there be any conflict with statements in this procedure & policy manual.

**Procedures.** Procedures for reviewing Applicants for Chaplaincy and military Chaplain Candidate applications and interviews are outlined in Section C below.

## **Section C. Ecclesiastical Endorsement**

**This section describes the requirements for Approval of “Applicants for Chaplaincy” and “Chaplain Ecclesiastical Endorsement”. Also, see [www.epc.org/chaplaincy](http://www.epc.org/chaplaincy)**

**Application for endorsement.** Applicants shall:

Meet all presbytery requirements for membership as a “Candidate under Care” in good standing, or a Teaching Elder in good standing, verified by signature of the Ministerial or Candidates Committee Chair on the Application for Chaplain Endorsement.

Meet all of the requirements of the institution to which Chaplaincy application is being made. In the case of Military Chaplaincy for example, this would include at least 120 hours of undergraduate credit, the M.Div. degree (a minimum of 72 semester hours of graduate seminary study), Ordination, and Ecclesiastical Endorsement. In the case of Civilian Chaplaincy, Civilian institutions may have different requirements. It should be noted that the Evangelical Presbyterian Church may have higher educational standards than “calling” institutions.

Have a minimum of two years of practical ministry experience or internship (or its equivalent), such as preaching, youth work, evangelism, teaching, missions, counseling, etc. This requirement may be waived in the case of involvement in the military Chaplain Candidate Program for seminarians, or in extraordinary circumstances.

Submit a completed Application Form for Chaplaincy (Military or Civilian), a Personal Information Form (PIF), required references, and any other documents as required. For additional Application information and to request the above forms, contact the Office of the Stated Clerk by emailing [epchurch@epc.org](mailto:epchurch@epc.org).

Understand that ecclesiastical endorsement or approval may be withdrawn by the CWCC upon the request of the individual, the individual’s presbytery, or for cause. Further details are found below.

**Maintaining Ecclesiastical Approval/Endorsement.** The CWCC expects its Endorsed Chaplains and those approved to enter Military Chaplain Candidate Programs to:

Attend a local EPC church (assuming one is reasonably nearby), or an appropriate Reformed, evangelical congregation, if not fully engaged in their own military or civilian chapel or church ministry.

Maintain regular contact with their presbytery of membership, and attend presbytery meetings unless providentially hindered. If geographically separated from their member presbytery, expectation would be to attend meetings of the presbytery within whose



boundaries they are serving. This is particularly true for Military Chaplains whose assignment locations regularly change. Most Chaplaincy calls are from agencies outside the bounds of a presbytery (G.10-8B.2). In many situations, Associate Membership in the presbytery will be appropriate (G.19-2B).

Participate in the annual Chaplains Workshop and General Assembly activities. If unable to do so due to financial constraints, military mission requirements or institutional demands that conflict, or family issues that preclude, you must request to be excused by contacting the Chaplain Endorser at your earliest opportunity. Contribute annually according to guidelines expressed in the Per Chaplain Askings Chart (Pg. 18 Section D.8.a-d). (Chaplain Candidates are exempted)

Participate in the training required or offered by the military or other institutional service for which endorsement is utilized.

Submit an Annual Report to the CWCC, and also provide any other information relative to their ministry when requested by the CWCC or their presbytery.

Chaplain Candidates will keep the CWCC aptly informed on such matters as change of seminary (including graduation updates), address change, family status, and any other information of importance to the CWCC. The candidate shall also provide the church and the presbytery in which the candidate is under care, with this updated information.

### **Withdrawal of Endorsement**

In view of our responsibility to God, the Church, and to institutions both civilian and military, the CWCC will not look lightly upon a person who holds an EPC endorsement but appears to treat it as a matter of convenience, or demonstrates little interest in the principles, practices, and ministry of the EPC. The members of the CWCC are obligated to see that mutual responsibilities indicated in this manual are being fulfilled in a manner that is pleasing to God and in line with EPC doctrine and expectations.

Endorsements or Approvals can be withdrawn at the discretion of the CWCC. Such action might be prompted by any of the following: dismissal by the calling agency, commencement of formal ecclesiastical judicial procedures (*Book of Discipline*, chapters 6 – 10), initiation of disciplinary sanctions (*Book of Discipline*, chapter 11), violation of the Uniform Code of Military Justice or other applicable laws, failure to follow ethical standards, or failure to cooperate with/fulfill CWCC or presbytery requirements. If endorsement is withdrawn but accusations are proven to be unsubstantiated, the CWCC, after due consideration, may reinstate endorsement.

Chaplains, Chaplain Candidates, or those in process as Applicants for Chaplaincy may end

their Application or request the withdrawal of Endorsement/Approval, by submitting a request to the Chaplain Endorser, or if appropriate, the office of the Stated Clerk.

### **Section D. Guidance for Chaplains**

Practice of ministry by EPC Chaplains within all institutional environments

Book of Order, Book of Government §9-5E states that an EPC Minister, serving as a Chaplain, “Shall always have as his primary duty the sharing of the Good News of God in Jesus Christ.” This ministry of sharing will often take a different form than the ministry of a Pastor in an EPC congregation.

Chaplains typically practice their ministry within institutions, whether military or civilian, in the following four ways (also known as the Four Foundations):

Provide religious ministry and support for those of their own faith.

Provide assistance in connecting individuals of different faiths and religious beliefs to a related support person.

Provide care for all people in their organization along with their colleagues, family, and friends.

Provide advisement to military commanders and other institutional leaders regarding moral and ethical concerns, the morale and welfare of the institution’s members, and appropriate means by which leaders may fulfill their responsibility to protect the free exercise of religion.

It’s worthwhile to examine these “Four Foundations” of Chaplain Ministry more fully:

First Foundation. This First Foundation has two “pools” of people:

The first “pool” of those to whom this ministry is addressed may be seen as a series of concentric circles, of Christians receptive to the ministry of an EPC Minister, beginning with EPC persons; expanding to persons of Reformed, Presbyterian, and Evangelical backgrounds; and on to Protestants and others not Catholic or Orthodox, such as Non-Denominational, Baptists, Pentecostals, and so forth. While the EPC Chaplain will not provide worship ministry for Catholic and Orthodox Christians for example, there will nonetheless be opportunities on occasion to cooperate in events and alliances as strategic partners, all as Christians.

The second “pool” for provision of direct Christian ministry will be those non-Christians who are open and willing to receive such ministry. The Chaplain is always watchful for opportunities to share the Gospel message. Institutions hosting Chaplain Ministry typically

allow evangelism in their midst—under varying guidelines of free practice that may sometimes need challenge—while forbidding proselytism. The institutional definition of these terms, evangelism and proselytism, is functional, not theological. Functionally, evangelism is defined as sharing one’s faith message with those who have given their consent to hear it; while proselytism is defined as imposing the message on those who have not had the opportunity to give consent, or who have specifically withheld consent, or indicated outright opposition. EPC Chaplains, as a matter of respect and courtesy within an institution wherein persons’ freedoms have been somewhat restricted, should refrain from proselytism, but should engage in evangelism at every appropriate opportunity.

Second Foundation: The Chaplain is also called, as a member of their institution, to facilitate ministry for all. This will, on occasion, lead to the seemingly counter-intuitive action of helping some groups that we find to be in error, to hold their meetings and receive religious ministry from those qualified by their groups to lead them. We must remember in these cases that the Chaplain holds a position, as a guarantor of religious freedom, quite different from a Minister in general society. There are three helpful ways to look at these actions:

First, we hold that God gave the first humans in Eden, the freedom to follow His commands—or not. Because Chaplain ministry is often given in an environment that physically restricts persons in a given institution from seeking normally available avenues of ministry, it is helpful, following God’s example of Eden, to provide freedom of religious choice and expression—even when we believe the choice taken to be wrong. If God provided this freedom, who are we to provide less, when given the power, than did God? (It is noteworthy that in the world today, some of the most egregious persecutions of Christians, and restrictions of religious liberty, take place in both secular and religious environments that reject this Biblical freedom for all).

Second, by providing these religious freedom protections and opportunities for others, we safeguard those same protections and opportunities for ourselves. We thus provide authentic space, within institutions, to seek our own free exercise of ministry practice, in accordance with our own groups’ requirements and beliefs, and our own consciences.

Third, we believe that when a genuine “free market” exists for faith, belief, and practices, the Gospel of Christ will do well! Just as the early Christians thrived and grew in a pagan world—even on a very unlevelled “playing field” that often disdained and persecuted them—we believe that Gospel ministry today will bring forth a joyful response from many people who seek its liberation and life.

Third Foundation: The Chaplain cares for all, without regard to belief or allegiance. This is another ministry of common grace. Jesus noted with approval, in Luke 4:25- 27, that Elijah's and Elisha's ministries encompassed those outside of God's chosen people. Chaplains often have access to people's lives that Pastors do not have, because their circle of care includes all those within their assigned institutional structure. The Chaplain's care of all these persons, whether of the Church or not, should be that of a loving shepherd: to encourage, to comfort, to visit, to heal, to teach, to befriend, and to give a cup of water in our Lord's name (Matthew 10:40-42 and 25:31-46).

Fourth Foundation: The Chaplain also advises the institution, in particular the leaders, of which he or she is part. This advice constitutes a primary duty and takes many forms. It's proper for the Chaplain, in this advice, to consider the overall welfare of the institution and its people, vigorously advocating for the highest standards of good, and always highlighting the essential dignity of each person as made in the image of God.

**Sacraments.** Chaplains minister to some degree with the role and authority of Evangelists. A Chaplain may be, in a given situation, the only representative of the EPC, or indeed of Christ's Church at large. To this end it is necessary that Chaplains have authority to provide the sacraments of baptism, and the Lord's Supper, wherever they minister. The Chaplain should keep in mind that sacraments are not private, but provide God's grace for the Body of Christ in general. The Chaplain should therefore attempt, whenever possible, to provide the sacraments in the context of public worship. If they are provided in other settings for individuals, the Chaplain should endeavor to have present some expression of the larger Body of Christ, such as mature laymen and known Christian leaders.

**Worship Services.** The Chaplain should take care to safeguard the purity of gospel ministry practice. This includes care in choosing public ministry partners, so that a scandal not be brought upon the Body of Christ. The General Assembly has stated (Act of Assembly 99-12) that Chaplains shall not co-lead worship with anyone whose endorsing group does not affirm the Apostles' Creed (Latter Day Saints and Christian Scientists for example), or with anyone whose endorsing group advocates practices at variance with God's Word and God's Law in the field of ethics (*Minutes of the 32<sup>nd</sup> General Assembly*, p. 225)

**Public Ceremonies.** The Chaplain should understand that there is considerably more latitude in practice, as these are not Christian worship services. Such events fall in the category of providing common grace. Participation in such events, including the leading of public prayers, should be done with due consideration for the purpose of the event, and the people present—particularly recognizing that people are often required to attend. Therefore, if not specifically Christian, it would be advised to pray in such terminology and salutation that would not be an affront to those present that are of other faiths, just as we would expect

the same grace extended to us.

**Boundaries/Expectations in Ministering to Homosexual, Bi-Sexual, Transgender Individuals, and to Same-Sex Couples.** EPC Chaplains shall profess, teach, and live by Scriptural standards of moral law, depending on the work of the Holy Spirit to enact the Gospel's transformative power. See [www.epc.org/chaplaincy](http://www.epc.org/chaplaincy) for current guidance on dealing with persons who practice homosexual behavior, claim homosexual or transgender identity, or are in a Same-Sex relationship. (See Attachments 1 and 2, and [www.epc.org/positionpapers](http://www.epc.org/positionpapers))

**Contrary Teaching.** EPC chaplains shall not legitimize contrary teaching by:

Co-leading worship in their official position, in partnership with any person endorsed by a faith group that officially advocates violation of God's moral law or with persons representing faith groups outside the historic Christian tradition as defined by the Apostles Creed (Act of Assembly 99-12). Public/civic ceremonies, and the normal staff work of religious ministry programs, present a different case, not subject to this restriction. Providing teaching, training, or counsel that advocates approval of, reasonably appears to advocate approval of, or condones violations of God's moral law.

In cases of question, conflict, or issues/situations an EPC chaplain finds to be contrary to our standards, he/she should consult early on the EPC Endorser or, if unavailable, a CWCC member.

It is impossible to name every situation that may arise in the practice of a chaplain's ministry. EPC Chaplains in every case should strive to fulfill their call as stated in *Book of Government* 9-3A and 9-5E:

*Book of Government* 9-3A. Life and Character of Officers

According to Scripture, those who bear office in the Church should exhibit certain characteristics of life. This includes being above reproach, sound in the faith, wise in the things of God, and discreet in all things. Persons who fill this office should exhibit a lifestyle that is an example to all, both in and outside the Church. A congregation preparing to elect persons to this holy office should carefully study appropriate passages of Scripture relating to the Ruling Elder and be very prayerful in selecting persons to this office.<sup>52</sup>

*Book of Government* 9-5E. Chaplain

A court of the Church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ.

The Presbytery may authorize the Chaplain to administer the sacraments in that role.

**CWCC Support to all Institutional Chaplains, and particular support to Military Chaplain Candidates.** The Endorsed or Approved Institutional Chaplain or Approved

Military Chaplain Candidate may expect:

Appropriate information, prayer, mentoring and counsel through its Chairman, its individual members, or other Chaplains endorsed by the EPC.

Official representation (primarily through the Endorser) with their chaplaincy's organizational leadership. For Civilian Chaplains, this would include the leadership of the organization for which the Chaplain is endorsed, and whom they are serving, including corporate leadership as necessary. For Military Chaplains, this would include their local military installation leadership, as well as the Office of the Chief of Chaplains of the Military Service for which they are endorsed.

Pastoral care, including appropriate information and counsel through the members of the CWCC, or other Chaplains endorsed by the EPC.

Prayers and support, as well as the CWCC encouraging the same from the chaplain's presbytery and of local churches and individuals within the denomination.

**Military Chaplain Candidates** should be assigned an active duty, reserve component, or retired military EPC chaplain as a mentor while in the Chaplain Candidate Program. Per Chaplain Askings, Designated Contributions, and Other Financial Sources.

For military Reserve and National Guard Chaplains, Per Chaplain Askings are approximately 2% of accomplished annual duty base pay. Examples from 2017 include:

|                    |                |
|--------------------|----------------|
| O-2 (over 6 years) | \$155 per year |
| O-3 (over 10)      | \$196 per year |
| (over 14)          | \$239 per year |
| (over 18)          | \$274 per year |
| (over 22)          | \$330 per year |

For Active Duty Military Chaplains, approximately 1% of annual base pay. Examples from 2017 include:

|                    |                 |
|--------------------|-----------------|
| O-2 (over 6 years) | \$581 per year  |
| O-3 (over 10)      | \$735 per year  |
| (over 14)          | \$896 per year  |
| (over 18)          | \$1028 per year |
| (over 22)          | \$1238 per year |

VA Chaplains, part-time, approximately 2% of pay; full-time, approximately 1% of pay. This equates out properly because of the differing income received between part-time and full-time chaplains.

Part-time, paid, Civilian Chaplains (endorsed), approximately 2% of pay; full-time paid Civilian Chaplains (endorsed), approximately 1% of pay. This equates out properly because

of the differing income received between part-time and full-time chaplains. Designated contributions from Chaplains and other interested individuals will be deposited in the Chaplains Work and Care Benevolence Fund and receipted as charitable contributions, according to the financial policies of the General Assembly. These contributions are used solely to financially assist chaplains who do not receive funding from other sources to attend the Chaplains Workshop and General Assembly, as well as certain work of the CWCC.

To make contributions, the following process should be followed:

### **How to Donate**

1. Go to [epc.org](http://epc.org)
2. Click on “DONATE”, then “Donate Now”, then “Click to support the EPC”
3. Go to Dropdown Menu and Click on “Ministerial Vocation”
4. Go to Dropdown Menu below this, and Click on “Chaplain Work and Care” and enter your Donation amount
5. Enter in your Personal and other Donation Information below, then Click “Submit”

Contributions may also be made by sending a check to:

*Evangelical Presbyterian  
Church Office of the  
General Assembly 5850  
T.G. Lee Blvd., Suite 510  
Orlando, FL 32822*

The Committee and Chaplains may ask and encourage churches, individuals, and other institutions such as chapel communities, to contribute to the CWCC.

### **Section E. Chaplain Endorser**

**The Office of the Chaplain Endorser.** (Rules for Assembly 2016-2017X.L.3) The Moderator shall nominate to the General Assembly a Teaching Elder (normally a retired military chaplain) to serve as the EPC Chaplain Endorser for a three-year term, which is renewable. The Endorser will be operationally accountable to the Office of the Stated Clerk; reports to the CWCC, and to the General Assembly (primarily to the Assistant Stated Clerk); and maintains liaison with the Office of the General Assembly and its Committee on Administration. The position of Endorser is a valid pastoral call, entailing Terms of Call. The Work of the Chaplain Endorser:

The Endorser is an ex-officio member of the Chaplains Work and Care Committee with voice and vote. In consultation with the Office of the Stated Clerk and CWCC, the Endorser oversees the endorsement application process.

The Endorser facilitates an interview with each applicant for endorsement, whether personally or by designating another person to conduct the interview. This would include a member of the CWCC, a Chaplain (full-time, part-time, or retired) endorsed by the EPC, or in the case of necessity, a Chaplain of another faith group who is fully trusted by the Endorser, or an EPC Teaching or Ruling Elder. The interviewer shall provide the CWCC a full account of the interview, with a recommendation for action.

The Endorser is the EPC designated signatory for Chaplain Endorsements and “Approval” documentation.

The Endorser provides direct guidance, training, and pastoral care to Chaplains and their families.

The Endorser is the official representative of the EPC regarding Chaplaincy matters to government agencies, institutional Chaplain Certification agencies, and Chaplain endorsing conferences and associations with which the EPC has affiliation.

The Endorser is the EPC representative for pastoral care of EPC chaplains and Military Chaplain Candidates through direct pastoral visits and other appropriate means at their place of service or seminary, as well as Applicants for Chaplaincy and those inquiring about Chaplain Vocation. Travel is approved by the Office of the Stated Clerk in accordance with Committee on Administration actions and policies to conduct endorser visits to Military Chaplains at their duty stations, and Civilian Chaplains at their work locations.

The Endorser represents the EPC at ecumenical and interfaith endorsing conferences of which it is a member, including: The National Conference on Ministry to the Armed Forces (NCMAF), Endorsers Conference for Veterans Affairs Chaplaincy (ECVAC), Armed Forces Chaplain Board (AFCB), National Association of Evangelicals Chaplains Commission (NAECC), and Chaplains Alliance for Religious Liberty (CALL).

The Endorser prepares an annual report, in cooperation with the CWCC Chairman, to be submitted to the General Assembly, and provide information and news releases on Chaplaincy programs as appropriate.

Should the Endorser resign or become unable to serve, the Stated Clerk or the Clerk’s designee shall serve in that position until a new Endorser is nominated and elected.



# Attachment 1

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## Specific Guidance for Evangelical Presbyterian Church Chaplains Regarding Ministry to Same-Sex Couples

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Under the guiding authority of their endorsing body, the Evangelical Presbyterian Church (EPC):

No EPC chaplain will provide pre-marital/marital counseling, or officiate, participate in, or provide official witness to any event or ceremony which may reasonably be construed to condone, ratify, or promote marriages or equivalents to marriage between persons of the same sex.

EPC chaplains may provide direct relationship counseling, couples retreats, or any other related type of event or issue that involves same-sex couples, as long as the chaplain does not give the impression that such relationships are condoned.

The principles guiding our thinking and practice are:

EPC chaplains receive authority from, and are guided by the Bible, which affirms that marriage is designed by God to be between one man and one woman.

The EPC acknowledges that federal and state governments, along with several courts, have redefined marriage to include same-sex couples. Our responsibility, however, is to hold to biblical standards of marriage.

Evangelical Christians treat all people with dignity and respect, including those in relationships outside biblical norms.

Lesbian, Gay, Bi-Sexual, Transgender (LGBT) Soldiers, Sailors, Airmen, Coast Guardsmen and Marines have long been coming to their chaplains seeking ministry. We have always treated each person as one whom Christ loves and for whom He died. We will continue to provide this ministry with truth and grace. However, our biblical convictions tell us that marrying same-sex couples is not “ministry” and we consider such relationships sinful.

Chaplain leadership and military institutions should understand that EPC chaplains must adhere to their own ordination vows and involve themselves only in activities or ministry that their endorsing body, the EPC, requires or allows.

EPC chaplains will always provide cooperation without compromise. For example:

“What should be the extent of my participation in chaplain-led activities (such as Army Strong Bonds and Navy CREDO) where same-sex couples are present?” EPC chaplains should seek ways to be gracious and engaging in their approach to ministry. An EPC chaplain could affirm involvement in traditional relationship retreats while suggesting that there be a two-pronged approach to said retreats; one in which chaplains would minister to traditional couples, and the other in which chaplains, who are permitted to do so by their endorsing body, would minister to non-traditional couples (such as same-sex couples). Such an approach provides support without compromise. EPC chaplains should be swift to affirm what they can do, not just their restrictions.

Institutional chaplains face similar issues. EPC chaplains serving in any venue must continue to be consistent in their witness and counsel. Tailoring the Gospel message in any way that appears to condone sinful behavior is not in keeping with EPC chaplain standards. EPC chaplains will seek to follow Christ’s example, who always ministered “Truth in love.”

*Approved October 2013*

## Attachment 2

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### Ministry Policy for EPC Chaplains Dealing with Persons Who Practice Homosexual Behavior and Claim Homosexual Identity

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EPC chaplains are called to work in diverse environments with people of dramatically diverse backgrounds, conditions, lifestyles, and beliefs. The nature of chaplaincy and its ministry means that chaplains may work directly with persons who might not normally be encountered in civilian congregation-based pastoral ministry. In every such case, the chaplain, as stated in *Book of Government* 10-3.E, "... shall always have as his primary duty the sharing of the Good News of God in Jesus Christ."

EPC chaplains minister, as part of God's Good News, God's moral law. This law, found explicitly in Scripture, and, according to Romans 1, seen and known by all people through the witness of Creation, applies both to believers and non-believers, as explained in our *Westminster Confession of Faith*:

19-5           The moral law, however, does pertain to everyone, saved and unsaved, forever, not just with respect to its content but also in relationship to the authority of God, the Creator, who gave it. In the gospel Christ, does not in any way remove this obligation, but rather strengthens it.

Although true believers are not justified or condemned by the law as a covenant of works, the law is nevertheless very useful to them and to others. As a rule of life, it informs them of God's will and of their obligation to obey it. It also reveals to them the sinful pollution of their nature, hearts, and lives, so that, examining themselves from its point of view, they may become more convinced of the presence of sin in them, more humiliated on account of that sin, and hate sin the more. Thus, they gain a better awareness of their need for Christ and for the perfection of his obedience. The prohibitions against sin in the law are also useful in restraining believers from pursuing the desires of their old nature, and the punishments for disobedience in the law show them what their sins deserve and what afflictions they may expect for them in this life, even though they have been freed from the curse threatened in the law...

None of these uses of the law is contrary to the grace of the gospel. They rather beautifully comply with it, because the Spirit of Christ subdues and enables the will of man to do voluntarily and cheerfully what the will of God, revealed in the law, requires to be done.

EPC chaplains should be mindful of the universal application of God's law, both to believers and non-believers. In a day when even some churches proclaim that portions of the moral law do not apply, EPC chaplains should maintain a rigorous Scriptural basis, and faithful hermeneutic, as the measure of their ministry.

EPC chaplains should therefore hold forth in their ministry, public and private, the full grace of God's Gospel that includes all of the law's definitions, practices, and purposes. In the case of homosexual behavior and claimed identity, the following standards apply:

### **Westminster Larger Catechism**

#### **Q. 138. What does the seventh commandment require?**

A. The seventh commandment requires us to be sexually pure in body, mind, inclinations, words, and actions, and to maintain that purity in ourselves and others. We are to monitor what we look at as well as what we experience with our other senses; and we are to live temperately, keeping pure company and dressing modestly. Those who cannot control their sexual desires should marry, loving and living together with their spouses. We should also work hard at whatever we are called to do, avoiding all opportunities for indecency, and resisting any temptation to say, think, or do anything indecent or obscene.

#### **Q. 139. What particular sins does the seventh commandment forbid?**

A. In addition to failing to do what is required, the seventh commandment forbids: adultery, fornication, rape, incest, sodomy, and all unnatural desires; all impure imaginations, thoughts, purposes, and inclinations; all corrupt and nasty talk or listening to such, lewd looks, shameless or frivolous behavior, and immodest dress; prohibiting lawful marriages and allowing unlawful ones; condoning, tolerating, or organizing prostitution and visiting prostitutes; restrictive vows of celibacy, unnecessary delays in marrying, having more than one wife or husband at the same time; unjust divorce or desertion; idleness, gluttony, drunkenness, and keeping impure company; obscene or pornographic songs, books, pictures, dancing, or theatrical presentations; and all other encouragement to or indulgence in impure activities by us or others.

### **Book of Discipline 1-10 Definition of "Immorality"**

Immorality is conduct inconsistent with the biblical standards for conduct, including but not limited to bickering, brawling, debauchery, drunkenness, gossiping, hatred, idolatry, impurity, slander, and sexual immorality such as adultery, fornication, homosexual practice, and bestiality. ...

EPC chaplains may also refer to the EPC Position Paper on Homosexuality<sup>1</sup> for a more full treatment of ministry guidance regarding this issue. It recommends ministry emphases of education, 2) friendship, 3) healing resources, and 4) prayerful intercession.

EPC chaplains should therefore minister in the spirit of the statement sent by the EPC to the Armed Forces Chaplains Board in 2010:

The position of the Evangelical Presbyterian Church (EPC) is stated in its *Position Paper on Homosexuality*, that "Homosexual practice is a distortion of the image of God as it is still reflected in fallen man, and a perversion of the sexual relationship

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<sup>1</sup> <http://www.epc.org/about-the-epc/position-papers/homosexuality>

as God intended it to be.” May we respectfully state for the record that we stand opposed to all forms of hate speech and practice; that we affirm the human dignity and rights of all Gay, Lesbian, Bisexual, and Transgender (GLBT) persons; that we personally respect the personhood of, and appreciate the contributions of, GLBT persons in society; and that we appreciate our personal relationships with such persons, many of whom receive our ministry.

In providing their ministry, EPC chaplains shall always show great respect for the Image of God imprinted on every person. This respect shall include respect for human rights, asserted to the maximum extent morally and legally possible. However, should the claim of human and/or civil rights be applied in such ways to challenge, undermine, or censor the “first freedom” of religious rights—either of the chaplain, or those in the chaplain’s care—then the chaplain must assert, above all, faithfulness to the fullness of God’s Gospel. This faithfulness must be expressed wisely (Matthew 10:16), understanding the times (2 Peter 3:3), and if possible, without giving offense (Hebrews 12:14).

In summary, EPC chaplains shall:

Profess, teach, and live by Scriptural standards of moral law, depending on the work of the Holy Spirit to enact the Gospel’s transformative power.

In accordance with best practices of chaplain ministry and with a maximum of respect and love for all persons regardless of their beliefs or conditions: provide religious ministry and support for those of our own faith; facilitate for all religious beliefs; care for all people in their organization with their family and friends; and advise commanders and institutional leaders to ensure the free exercise of religion.

Not legitimize contrary teaching. EPC chaplains therefore shall not:

Co-lead worship (as defined in the EPC *Book of Worship*, 2-1<sup>2</sup>) in their official position, in partnership with any person endorsed by a faith group that officially advocates violation of God’s moral law. (Public/civic ceremonies, and the normal staff work of religious ministry programs, present a different case, not subject to this restriction.)

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<sup>2</sup>*Book of Worship* §2-1: The acceptable way of worshiping God is established by God Himself. Proper worship is defined and outlined in God’s revealed will and is to be followed in giving glory to Him. True and proper worship therefore finds its prescription in Holy Scripture. Only God the Father, Son, and Holy Spirit are to receive such worship. Such worship shall include the reverent and attentive reading of the Scriptures, the sound preaching and conscientious hearing of the Word, and singing of psalms and hymns, the proper administration and right receiving of the sacraments, and prayer with thanksgiving. Such public worship of God shall also include times of solemn prayer and fasting, as well as special days of praise and thanksgiving. All worship should at all times and in all places, be performed in a holy and religious manner. The public worship of God is not to be carelessly or willfully neglected or forsaken.

Provide teaching, training, or counsel that advocates approval of, or reasonably appears to advocate approval of, or condones violations of God's moral law.

Practice ministry of word and deed, in public and private, that brings the full counsel of God to bear, insofar as is possible and practicable with given people and situations, providing prophetic proclamation in the face of expectations of cultural conformity.

In cases of question or conflict, consult the EPC endorser early in a given process.

It is impossible to name every situation that may arise in the practice of a chaplain's ministry. EPC chaplains in every case should strive to fulfill their call as stated in *Book of Government* 10-2:

Those who fill this office should, according to the Scripture, have certain qualifications. They should be sound in the faith and have an aptitude for teaching. Their lives should reflect holiness and discipline which brings honor to Christ and which causes them to be well thought of by those outside the Church. They should have wisdom and discretion . . .

As this pure ministry of Word and Sacrament is exercised incarnationally by chaplains, we count on God to bless such efforts with great spiritual fruitfulness!

*Adopted by the 31<sup>st</sup> General Assembly Evangelical Presbyterian Church  
June 2011*

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**CHURCH PLANTING AND REVITALIZATION  
COMMITTEE REPORT**  
37th General Assembly

Members of the Church Planting and Revitalization Committee are RE Frank Carter (Mid-Atlantic), and TE Jeff Moore (Rivers and Lakes). The Committee met on October 12 and 23, 2016, November 3, 2016 (via phone conference), February 15, 2017 (via phone conference), and April 10, 2017 (via phone conference).



*Jeff Moore  
Chairman*

**The Work of the Committee**

The EPC has given to the Church Planting and Revitalization Committee (CPR) two responsibilities:

- 1) To coordinate, encourage and provide resources for church planting and church development efforts of presbyteries and churches.
- 2) To coordinate, encourage and provide resources for church revitalization efforts of presbyteries and churches.

**1. CHURCH PLANTING**

Tom Ricks (Greentree-Kirkwood, MO) leads the Church Planting Team (CPT) that includes John Bueno (Omaha, NE), Matt Brown (Resurrection-Brooklyn, NY), Jack Cathey (Lake Forest Huntersville, NC), Bart Garrett (Christ Church-East Bay, CA), Jim Holland (St. Patrick Collierville, TN), Mike Moses (Lake Forest-Huntersville, NC), Tom Melton (retired Greenwood-Englewood, CO), Richard Rieves, Shawn Robinson (Clayton Community-Clayton, CA), and Rufus Smith (Hope Church-Memphis, TN).

2016 was a year of continued growth in church planting for the EPC. God is expanding our new church development in several ways.

Rufus Smith, Richard Rieves and John Bueno joined our church planting leadership team giving us greater wisdom, experience and diversity.

Cedar Springs EPC in Knoxville and Cherry Hills EPC in Denver both launched significant church planting initiatives in their own communities and beyond.

New church plants began in several presbyteries across the country.

The Gulf Coast Church Planting Network launched their first church plant in the city of New Orleans.

In 2010 there were 7 active church plants and approximately 200 EPC churches in the US. This meant EPC church plants made up 2.8% of the EPC. In 2016, we knew of at least 24 active EPC church plants and 580 EPC churches. Growing our percentage of church plants to 4.1%. At the start of 2017 we have at least 33 active EPC church plants! Church planting expert Thom Rainer says a healthy church planting denomination is planting churches at a rate of 3.5-4.5% of its total church population. The EPC is becoming a healthy church planting denomination!

In 2017 we have a handful of important goals.

Survey every EPC church to determine their level of participation in EPC church planting as a parent, partner or patron. We hope to have this data by GA in June.

Determine the early steps we need to take to expand EPC church planting in multi-ethnic settings and underserved neighborhoods. (Success in this goal will be measured by whether or not we launch at least two new EPC church plants that meet these criteria by 2018.)

Create and implement better tools to capture and collate EPC church planting data such as conversions, budgets, growth and particularization. This will enable us to better identify and measure the success of our investment in church planting and our strategy for church planting.

Launch our initial cohort-training model for current church planters in order for them to have ongoing community and learning opportunities without leaving their church plant site.

## **2. CHURCH REVITALIZATION**

### **THE GO CENTER**

The ministry of the GO Center continues to expand and strengthen its impact throughout the EPC. Ken Priddy, Bob Stauffer and Bill Rasch continue to serve on the GO Center Team as trainer/consultants that provide on-site, online and phone training and consultation. Bill Senyard has been added, growing the training/consulting personnel to four across the country. Others serving on the team for planning and support are Jeff Moore, Ed McCallum and Frank Carter.

### **Two Personnel Initiatives:**

Two key personnel initiatives were undertaken in the past year. First, the development of Vision Team coaches and, second, the identifying of GO Center Coordinators within our presbyteries. G.O.1, the primary revitalization process, calls for the forming of a Vision Team that will lead a church's effort to implement the GO Process. Each of these Vision Teams will now have a Vision Team Coach to come along side for encouragement, reinforcement of the process, and help in maintaining a steady pace of implementation progress. To date, 32 Vision Team coaches have been trained for service. To strengthen the link between the GO Center and our EPC presbyteries, a GO Center Coordinator will serve as the conduit in between, providing two-way communication and promoting the ministry of the GO Center within the respective presbytery while referring pastors and leaders to the GO Center as opportunity warrants. To date, GO Center Coordinators have been identified for 9 of our presbyteries as follows: Pacific (Northwest & South), West, Rivers & Lakes, Central South, Southeast, Florida, Alleghenies, Mid-Atlantic, East

### **Key Ministry Training Tools:**

**Church Revitalization:** G.O.1 Building Your Church's Great Commission Matrix

G.O.2 Expanding Your Church's Great Commission Matrix

G.O.3 Extending Your Church's Great Commission Matrix

GO Business: The Great Commission @ Work

### **Leadership Development:**



*The Leadership Ladder: Developing Missional Leaders in the Church*  
*The Leadership Ladder Workbook*

**Great Commission Pastor Development:**

*X52: Six Great Commission Skills for the Pastor-Leader*

Offered as On-Line Training with Coaching

NOTE: Skills Developed through **X52** include:

Skill 1 Discerning & Developing Vision

Skill 2 Casting Vision & Creating Ownership

Skill 3 Setting Objectives & Establishing Accountability

Skill 4 Managing Ministry Time

Skill 5 Working with Staff & Leaders

Skill 6 Leaving a Gospel Footprint

**Discipleship:**

*The Gospel App – Life Applications for Stressed People*

Formatted in ten 90-minute sessions that teach regular Christians how to receive and apply the real Gospel in their real lives in the real world.

*Take Heart*

Formatted in six 30-minute videos that target millennials, providing an entry level bridge to the Gospel App.

**Current Training Activity:**

Since General Assembly 2016, the GO Center has presented 36 G.O.1 Training Seminars, usually attended by leaders from two or more EPC churches. Two GO Clusters completed their training while two new GO Clusters were launched in October with 18 leaders participating. Leaders are currently signing up for the first X-52 Cluster to be launched in July. Churches are currently being identified to host the first GO Business Training Seminars that will be held in the fall.

**In Development:**

Interest in revitalization from EPC Hispanic churches and the national churches of Mexico and Peru have created the need to translate the G.O.1 Training Manual into Spanish. That project is currently in progress.

3. **BART HESS AWARD**

The Church Planting and Revitalization team has the privilege to recommend annually to the Assembly the recipient of the Bart Hess Award. The Church Planting and Revitalization Committee of the EPC names the Closer to God Church of Kearney, NJ as the recipient of the 2017 Bart Hess Award.

The Closer to God Church is a Portuguese speaking church with simultaneous translation into English. They are made up of people with Brazilian, Mexican, Portuguese, American, and Dominican descent. The church was birthed on July 3, 2011, where the opening hymn

was “Nearer My God to Thee.” Pastor Valdir Reis is their founding pastor. On April 5, 2012, they became an EPC member church in the Presbytery of the East. In April 2015, the church purchased a defunct church property as their new home and in November 2015, they began worship in their new space.

Their vision is Walking with God, Working for God and Worshiping God. They accomplish this vision through prayer-drenched activities that include: evangelization of their local community, providing professional courses to the community, medical care, legal assistance and counselling for immigrant families, ministry to the poor through a food bank, supporting presbytery mission projects, and assisting in the planting of new churches in the Newark area. They serve the immigrant community in their city as well as prisoners in evangelical Gospel ministry.

**Recommendations to the General Assembly**

None.

Respectfully submitted,

A handwritten signature in black ink that reads "Jeff Moore". The signature is written in a cursive style with a large, stylized "J" and "M".

Jeff Moore  
Chairman

June 2017

COMMUNICATION 17-01



June 2017

Dr. Jeffrey Jeremiah, Stated Clerk  
Evangelical Presbyterian Church 5850 T.G.  
Lee Blvd., Suite 510  
Orlando, Florida 32822

Dear Jeff,

The *Rules for Assembly* state that the Moderator is to appoint a chairman for the Nominating Committee, and to nominate persons to fill vacancies on the Nominating Committee. The Moderator is also to nominate the chairman for the Board of Directors of Benefits Resources, Inc. (BRI) for the forthcoming Assembly, pending approval of Recommendation #45.

I am pleased to offer the following names

1. Appointment: 2017-2018 Nominating Committee Chairman  
RE Tom Reesor (Southeast)

2. Nominations: Nominating Committee

| <u>Name</u>        | <u>Presbytery</u> | <u>Class</u> |
|--------------------|-------------------|--------------|
| RE Susan Humphreys | Mid-America       | 2018         |
| TE Woody Johnson   | Florida           | 2020         |
| TE Alan Conrow     | Midwest           | 2020         |
| RE Marian Bradshaw | Rivers & Lakes    | 2020         |
| RE Susan Lear      | Great Plains      | 2020         |

3. Nomination: 2017-2018 Chairman, Board of Directors, Benefits Resources, Inc. RE  
David VanValkenburg (West)

It is my blessing and privilege to place these names before the Assembly and in so doing, to commend these fine people for service to our denomination and to our Lord.

In Christ,

Scott Griffin  
Moderator  
36th General Assembly

## COMMUNICATION 17-02

Presbytery of the West

1250 S. Buckley Road  
Suite I #146  
Aurora, Colorado 80017

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Phone 303.873.2819  
Fax 303.369.8250  
epcpow@gmail.com

February 13, 2017

Dr. Jeff Jeremiah  
Office of the General Assembly  
Evangelical Presbyterian Church 5850 T.  
G. Lee Blvd. Ste. 510 Orlando,  
Florida 32822-4407

Dear Dr. Jeremiah,

The Presbytery of the West would like to communicate to the General Assembly that it is in agreement with the Presbytery of the Pacific's request to adjust the boundary to the 114<sup>th</sup> west meridian in anticipation of the General Assembly establishing two new presbyteries out of the current Presbytery of the Pacific.

If I can be of further assistance in this matter, please do not hesitate to contact me at any of the above information.

Regards in Christ,



Rev. Marc Huebl  
Stated Clerk  
Presbytery of the West, EPC

COMMUNICATION 17-03



Rev. Rufus Smith  
Senior Pastor

February 28, 2017

Jeff Jeremiah  
Stated Clerk  
Evangelical Presbyterian Church  
Office of the General Assembly  
5850 T.G. Lee Blvd., Suite 510  
Orlando, FL 32822

Dear Jeff,

Please consider this letter as a formal invitation for the General Assembly of the Evangelical Presbyterian Church to be our guests at Hope Presbyterian Church in Cordova, Tennessee, in June of 2018 as unanimously approved by our Session on February 28, 2017.

We look forward to hosting again as we did in 2011.

  
Rufus Smith  
Senior Pastor

  
Meg Escue  
Clerk

## OVERTURE 17-A



A Global Movement of Evangelical Presbyterian Churches

OFFICE OF THE PRESBYTERY OF THE PACIFIC

Ron Bengelink, Stated Clerk

February 20, 2017

Dr. Jeff Jeremiah  
Office of the General Assembly  
Evangelical Presbyterian  
Church 5850 T.G.Lee Blvd.  
Suite 510  
Orlando FL 32822

Dear Dr. Jeremiah

The Presbytery of the Pacific requests that the General Assembly approve the following adjustment to the common boundary between the Presbytery of the Pacific and the Presbytery of the West. This adjustment is 1) to accommodate a request from the EPC church in Kingman AZ to be included in the Pacific Presbytery for the travel convenience of the officers of the church when attending presbytery meetings and to recognize the fact that most of its members are retired from California and therefore have a strong affinity for that community, and 2) to provide a more rational and easily defined common border between the two presbyteries. To accomplish this, we request that: ***The eastern border of the Presbytery of the Pacific be defined as the 114°W meridian of longitude between the southern border of Canada and the northern border of Mexico effective July 1, 2017.***

The Presbytery of the West has concurred with this request and has provided a letter to that effect.

Yours in Christ,

Ronald Bengelink  
Stated Clerk, EPC Presbytery of the Pacific

## OVERTURE 17-B



*OFFICE OF THE PRESBYTERY OF THE  
PACIFIC*

Ron Bengelink, Stated Clerk

April 3, 2017

To Dr. Jeff Jeremiah Stated  
Clerk

Evangelical Presbyterian  
Church Office of the  
General Assembly

Dear Jeff,

As you are aware, after a nine-month study by an ad hoc Committee and two extensive discussions by the full presbytery, the Presbytery of the Pacific approved the attached Overture to the General Assembly by a vote of Yes: 119, No: 0, and Abstentions: 5, at its Stated Meeting on January 27-28, 2017. Please submit this Overture to the 37th General Assembly meeting at Fair Oaks Presbyterian Church, Fair Oaks, CA, this coming June 2017. We are convinced that this action will create an effective foundation for the long-term growth of the EPC church and its influence for the Gospel in the many communities up and down the Pacific coast of the United States.

In the name of Christ,

Ronald Bengelink

Stated Clerk, EPC Presbytery of the Pacific

cc: Rev. Ed McCallum Rev.  
Jerry Iamurri

## OVERTURE 17-B

### **An Overture to create two new presbyteries from the current Presbytery of the Pacific**

*That the General Assembly be requested to create two presbyteries from the current Presbytery of the Pacific. One, called the Presbytery of the Pacific Northwest, to include all EPC churches and ministries north of a line ten miles south of California State Highway 299 from the Pacific Ocean east to the California/Nevada border, then north to the southern border of Oregon, and then east along the border of Oregon and Idaho to the 114<sup>0</sup> W meridian of longitude. This Presbytery will also include the entire State of Alaska. The other, called the Presbytery of the Pacific Southwest, to include all EPC churches and ministries south of this defined border. This Presbytery will also include the entire State of Hawaii. Other boundaries of these new Presbyteries will be the defined boundaries of the Presbytery of the Pacific.*

If the way be clear, we request that this action be effective January 1, 2018

Further, that any retired Teaching Elders, Candidates under Care, and all other Teaching Elders not associated with a specific church but located in the geographic boundaries indicated shall be included in the membership of these presbyteries, subject to any exceptions as provided for in the *Book of Government*.

#### **Grounds:**

The Presbytery of the Pacific currently represents the largest geographic spread for a single presbytery within the EPC (2,600 air miles from the Northernmost to the Southernmost churches and across three time zones – not including Hawaii). Our average representation ratio at our presbytery meetings for the past four years is 1.18 RE's to TE's, compared to the EPC goal of 2.0. The cost to participate, the time to travel, and the cost of air travel for most churches will be significantly lessened by the formation of two Presbyteries as proposed. Difficult winter travel through high mountain passes will also be reduced – especially in the Pacific Northwest.

Growth due to transfer of churches has stabilized and therefore our ability to grow by revitalization and church planting can only happen if local church leaders in geographic clusters are able to spend more of their time and resources to engage more frequently and purposefully with each other.



## OVERTURE 17-B

### **Responses to the EPC Position Statement on Presbytery Development**

[ Acts of the Assembly 12-05 (text is in italics)]

*In order to be faithful to, and effective in, its mission a Presbytery must be self-sustaining, self-governing and self-perpetuating.*

*In order to be faithful to its mission, a Presbytery must be viable. It must have sufficient human and financial resources to carry out its work. The extent of the resources needed will vary, depending on the geographic scale of its boundaries, the experience and gifts of its members and the level of commitment of its churches. Factors to be considered:*

#### ***1. Total church membership.***

The PNW Presbytery will include 39 churches and approximately 7,000 members. The PSW Presbytery will include 30 churches and approximately 10,800 members.

#### ***2. Total financial resources of churches within its bounds.***

The PNW Presbytery's proposed budget requires an average per member askings of approximately \$18 and \$0 startup cost.

The PSW Presbytery's proposed budget requires an average per member askings of approximately \$15 (since it will include approximately \$15,000 first year startup costs).

Note: The PNW would retain the current office furnishings and equipment and the Articles of Incorporation. The PSW would require \$12-15,000 for offices and legal fees. The current non-designated savings account (of approximately \$60,000) and the current checking account would be divided with two thirds to the NW and the remainder to the SW at the time of division.

#### ***3. Financial support for or pledges of support for its work.***

The results from the surveys of all current Sessions conducted in Sep. 2016, and with more specifics in Jan. 2017, indicated that the expectations in #2 above are realistic. A request for pledges from all churches for their 2018 contributions will be conducted after the action of the General Assembly on this motion in the late summer of 2017.

#### ***4. Geographic scale and cost and mode of travel within its bounds.***

The Presbytery of the Pacific currently represents the largest geographic spread for a single presbytery within the EPC (2,600 air miles from the Northernmost to the Southernmost churches and across three-time zones – not including Hawaii). Our average representation ratio for the past four years is 1.18 RE's to TE's, compared to the EPC goal of 2.0. The cost to participate, the time to travel, and the cost of air travel for most churches will be significantly lessened by the formation of two Presbyteries as proposed. Difficult winter travel through high mountain passes will also be reduced.

In light of the above, and recognizing the cultural and economic affinity all those living in the large basin encompassing both sides of the political boundary between Oregon and California, the new boundary line between the presbyteries is proposed to be drawn 10

## OVERTURE 17-B

miles south of CA Hwy 299 from Eureka eastward through the California cities of Redding and Burney to the Nevada/California border and then north to the Oregon border and east along the southern Oregon and Idaho borders to the 114<sup>o</sup> W meridian of Longitude.

### ***5. Presence of experienced and capable potential leadership.***

Both proposed Presbyteries contain experienced and capable leadership. The following committees have been functioning with separate NW and SW teams for 3 years: Candidates Care, Ministerial, World Outreach, and Church-Planting.

The committee plans the following process to identify individuals for leadership in the new Presbyteries:

Moderator: The 2017 Moderator-Elect for the Presbytery of the Pacific will become the first Moderator for the PNW in 2018. The Alternate Moderator –Elect will become the first Moderator for the PSW for 2018.

Stated Clerk: RE Ron Bengelink will continue as the PNW Stated Clerk and the PSW will elect RE Marl Eshoff as their Stated Clerk. He will serve as the Assistant Stated Clerk to the Presbytery of the Pacific for the rest of 2017.

Treasurer: Current Treasurer RE Connie Badgley has committed to continue to serve both Presbyteries

World Outreach and Church Planting will continue to operate with leadership spanning both presbyteries.

Chairs for the other committees (Ministerial, Care of Candidates, Session Review, and Nominations) will all be selected by each presbytery from among the current chairs or experienced past or present members of these committees.

Again, the survey of all Sessions taken in Jan. 2017 shows a commitment of most churches in each new presbytery to provide both TE and RE leaders to assume these, and other, leadership roles.

## OVERTURE 17-B

### **6. Other clear indications of commitment by churches within its bounds.**

The Jan. 2017 survey of all church sessions showed:

Willingness by 93% of the responders to provide the requested level of financial, attendance, and leadership support

Several smaller churches are already indicating an interest to host presbytery meetings for the smaller group in 2018

It is also clearly evident that most Teaching Elders and many Ruling Elders in all the churches have embraced a strong “Pacific Presbytery ethos”. This is viewed by all as a valuable contribution of the leaders of the Pacific Presbytery since its inception in 2011 and a solid foundation for two active and viable west coast EPC presbyteries in the future.

### **7. While the presence of one or more large churches may be desirable, sufficient commitment by medium-sized and small churches can provide a sufficiently strong foundation for an effective Presbytery.**

|                      | <u>Current</u> | <u>Proposed PNW</u> | <u>Proposed PSW</u> |
|----------------------|----------------|---------------------|---------------------|
| Over 1000 members    | 4              | 1                   | 3                   |
| Between 400 and 1000 | 8              | 3                   | 5                   |
| Between 100 and 400  | 31             | 16                  | 15                  |

*The Assembly must satisfy itself regarding the viability of proposed or existing presbyteries, including through the means of the National Leadership Team (formerly the Committee on Administration), the Presbytery Review Committee and any other committees or commissions formed for this purpose.*

OVERTURE 17-C

**Presbytery of the Alleghenies**  
Presbytery of the Evangelical Presbyterian Church



May 2, 2017

Rev. Dr. Jeffery Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
Office of the General Assembly  
5850 T.G. Lee Blvd., Ste. 510  
Orlando, FL 32822

RE: 36<sup>th</sup> General Assembly – POA Overtures – Human Sexuality

Dear Jeff:

Below are two (2) overtures from the Presbytery of the Alleghenies regarding the preliminary position paper “Human Sexuality”. These overtures were approved to be submitted at our 23<sup>rd</sup> Stated Meeting on April 28<sup>th</sup> and 29<sup>th</sup> at Bay Presbyterian Church.

Please advise of any questions or comments or if this correspondence should be sent to others as well.

Your brother in Christ,

Bruce D. Allison  
Stated Clerk  
allisonpoa@gmail.com  
724-316-2885



**Overture to GA from the POA regarding  
the preliminary position paper “Human Sexuality”**

Revise the proposed position paper entitled “Human Sexuality as follows:

**Add the following sentence to the end of the second paragraph under the section entitled “A Call to Holiness”:**

***Those moral standards require fidelity in the covenant of marriage between one man and one woman or chastity in singleness. The revised section would then read:***

*A Call to Holiness*

*We believe God has called us to live holy lives.<sup>16</sup> The Christian believer’s body is a temple of God’s Spirit; therefore, rather than stealing sexual privileges from one another outside of marriage, we are called to edify one another in multiple ways that we may all become more like Christ. Those who are married must avoid every temptation that would diminish the loving faithfulness they vowed in their marriage covenant. Those who are unmarried, regardless of sexual attraction, must seek to honor God through diligently avoiding temptation, restraining ungodly sexual impulses, focusing their energies on serving Christ and neighbor, and eagerly anticipating the new heavens and the new earth, when all things will be restored and every godly human longing beautifully fulfilled. Those who find themselves desiring to be a person of the opposite gender face painful emotions and weighty consequences. With heartfelt sympathy and a deep desire to love and encourage them in their circumstances, we believe they must find their contentment in Christ alone, accepting His wise and gracious providence, and looking to Him for strength to glorify Him and to serve his or her neighbor through the gender given at conception.*

*It is encouraging to remember that our Lord Jesus suffered every human temptation without sinning and that God always provides His people a way of escape from every sin. Unrepentant sinful behavior is incompatible with the confession of Jesus as Lord required of all members of the EPC. Additionally, it is required of ordained officers in the EPC that they believe, practice, and teach the moral standards contained in the Scriptures and Constitution of the EPC and reflected in this position paper. **Those moral standards require fidelity in the covenant of marriage between one man and one woman or chastity in singleness.***

**Reasoning:** This last paragraph addresses church leadership specifically. We feel it is very important to be clear on what is expected of our leaders regarding issues of sexuality and see it worthy to reiterate here.

**Maintain the position paper entitled “The Sanctity of Marriage”, but appoint an Ad Interim Committee to review and revise as necessary to eliminate any duplicate issues addressed in the proposed position paper entitled “Human Sexuality”.**

**Reasoning:** The Christian marriage cannot be totally defined as part of Human Sexuality, as the covenants of marriage are broader than issues of sexuality. These broader issues and covenants are addressed well in the position paper entitled “The Sanctity of Marriage”, but not in the proposed position paper entitled “Human Sexuality”.

# Evangelical Presbyterian Church Presbytery of Florida

2221 Old Bainbridge Road • Tallahassee, FL 32303

Phone 850.339.7258 • Fax 251.383.1245

email: [pastorgarment@gmail.com](mailto:pastorgarment@gmail.com)

Robert J. Garment, Stated Clerk

Rev. Jeff Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
5850 T.G. Lee Boulevard Suite 510  
Orlando, FL 32822-4407

May 20, 2017

At its 81<sup>st</sup> Stated Meeting, May 20, 2017, the Presbytery of Florida approved the following overture to the 37<sup>th</sup> General Assembly.

Whereas the General Assembly has expanded the boundaries of the Presbytery of Florida to include The Bahamas and Puerto Rico, and

Whereas there are strong indicators that additional churches in The Caribbean may wish to become a part of the Presbytery of Florida, and

Whereas the makeup and character of the Presbytery of Florida extends beyond the state of Florida,

Therefore, the Presbytery of Florida overtures the 37<sup>th</sup> General Assembly of the Evangelical Presbyterian Church, meeting in Fair Oaks, CA, to approve changing the name of the Presbytery of Florida to the Presbytery of Florida and The Caribbean.

*Note: If approved, the presbytery intends to file only a "Doing Business As" application to the state rather than pursuing a full corporate name change.*

  
Robert J. Garment  
Stated Clerk

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## **EPC FOUNDATION BOARD REPORT (EPCF)**

### 37th General Assembly

Members of the EPC Foundation (EPCF) Board are RE Greg Baggenstos (Pacific), RE Ted Hailes, Adviser (Central South), Elizabeth Hickman (Gulf South) and RE John Looloian, (Great Plains). Chief Operating Officer Phil VanValkenburg and Stated Clerk Jeff Jeremiah provide staff support. Since the last report the Foundation Board has met twice, once in Detroit, MI in Jun 2016 and then in 2017 at the new EPC headquarters in Orlando. At that latter meeting, the board agreed to meet via videoconference once a quarter.

### **The Work of the Foundation**

It has been a busy year for the Foundation as we more clearly define our mission, expand the size of the board and refine the business model. The highlights of the year are listed below: The GA staff hosted two meetings for Executive Pastors from large churches and invited the Foundation to provide training on financial challenges and opportunities where they can assist churches towards meeting financial goals and increasing generous giving among their congregations.

The Board welcomed Elizabeth Hickman as its newest member. She is from the Gulf South Presbytery and has many years' experience in wealth management.

RE Bob Welsh, the Foundation Field Representative has been on the road across the Presbyteries introducing the Foundation, assisting churches in their financial planning, and opening up financially relevant programs that can significantly increase giving towards churches, missions, and personal giving goals. A brief summary of the types of work accomplished include attending eight Presbytery meetings with presentations to six; visited 18 churches helping in such areas as fund raising; charitable gift annuities, options the Foundation provides to assist each church; opened avenues for better targeted giving for individuals; helped a church liquidate property; and assisted a Presbytery in setting up two funds that supports their missionary activity.

The partnership with the National Christian Foundation (NCF) has been pivotal. Their support, expertise and large staff manned with lawyers, accountants and fund raising knowledgeable experts have provided the grounding for all our work.

The main challenges for the Foundation Board in 2017 is settling on a business plan that provides adequate funding for getting the word out, making better connections with the Presbyteries, providing training at the General Assembly, Presbytery and church level, introducing the NCF programs that foster generous giving as well as seeking to round out the Board with additional members whose background, experience and training will complement those already on board and help us develop more strength to benefit the EPCF and the EPC's interests.

To view the Foundation web presence, go to [epc.org/foundation](http://epc.org/foundation)

## **Recommendations to the General Assembly**

### **Recommendation FND-1**

That the Assembly provide the EPC Foundation with ten minutes at each General Assembly meeting where a church can provide a testimonial for the substantial financial value gained by working through the Foundation.

### **Recommendation FND-2**

That the Assembly explore the feasibility of the Foundation working closely with World Outreach assisting in fund raising for missions and help in general financial issues.

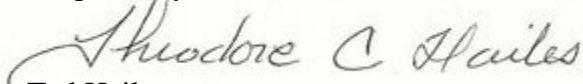
### **Recommendation FND-3**

That the Assembly increase action to support effort in fund raising for the four key areas of interest to EPC

### **Recommendation FND-4**

That the Assembly 'highly encourage' each Presbytery to create time on their meeting agenda at least once (or more) per year for EPC Foundation updates, new ideas, plus Q&A. It would also be a time for the church leaders attending to schedule and or meet on specific issues with members of the EPCF board.

Respectfully submitted on behalf of the Foundation Board,



Ted Hailes

June 2017



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## FRATERNAL RELATIONS COMMITTEE REPORT

37th General Assembly

Members of the Fraternal Relations Committee (FRC) are RE Gwynn Blair (Florida), RE Peter Pugliese (Alleghenies), TE Gerrit Dawson-Chair (Gulf South), TE Gary McGhee (Mid-Atlantic), RE Jerry Harmon (Central South) and RE Tod Paulson (Rivers and Lakes). The FRC met October 25, 2016 and March 8, 2017 via telephone conference call. Throughout the year Stated Clerk Jeff Jeremiah was in regular contact with FRC chair Gerrit Dawson about fraternal relations issues.



*Gerrit Dawson  
Chairman*

### The Work of the Committee

**Mexico** – At our 36<sup>th</sup> General Assembly (2016) we entered into a fraternal relationship with the National Presbyterian Church of Mexico (INPM). The primary focus of this partnership will be church planting in Hispanic communities in the US and church planting in northern Mexico. Moderator Mike Moses, Stated Clerk Jeff Jeremiah, Executive Associate Bill Enns and Home Missionary John Bueno attended the September 7-9, 2016 General Assembly meeting of the INPM to conclude the agreement.

Following immigration procedures in a timely fashion is a potential challenge we will face in bringing INPM pastors to the US to help us plant churches in Hispanic communities. Lake Forest-Huntersville, NC is leading the way in researching this issue. Lake Forest has learned that for incoming ministers and (lay) religious workers, the fastest way to gain entry is through use of the R-1 temporary non-immigrant religious worker status. The term “temporary” in this status means “an undetermined length of time.” A person with an R-1 in the US can then begin the process of being in the country on a permanent basis (“Green Card”). This process can take a long time, because R-1 status is low on the priority list. It is an employment-based, not family-based status.

**Peru** – Ken Priddy, Bill Enns and Jeff Jeremiah attended the January 25-26 General Assembly meeting of the Evangelical and Reformed Presbyterian Church of Peru. On March 8, the Fraternal Relations Committee recommended to the 37th General Assembly (2017) that the EPC enter into a fraternal relationship with the Evangelical and Reformed Presbyterian Church of Peru for the purpose of developing equipping materials (theological and practical) and church revitalization materials for leaders in the Peruvian Church.

**Ethiopia** – Two EPC churches in the Presbytery of the Pacific have worked for years with the Evangelical Ethiopian Church Mekane Yesus (EECMY). In response to an inquiry by those churches and WO Associate Dave Fenska, the Fraternal Relations Committee encouraged Pacific leadership to pursue this relationship. Should Pacific ask for EPC fraternal relationship similar to the request of First-Orlando with Fianganan’i Jesoa Kristy eto Madagasikara (FJKM) in Madagascar, the Committee will be interested in receiving this request.

**France** – The EPC received an invitation to attend the May 12-14 Synod meeting of the National Union of the Protestant Evangelical Reformed Churches of France. The meeting will take place at Montauban. Working with EPC World Outreach, the Fraternal Relations Committee will cover the expenses for EPC WO global worker Jeff Kim to represent the EPC at this meeting. Jeff, who is located in Europe will evaluate the possibility of a relationship with this group.

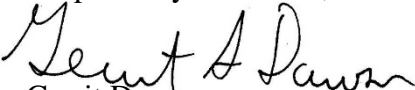
**Ghana** – in May we received correspondence from the Presbyterian Church of Ghana asking for a fraternal relationship with the EPC. The Committee will address this request in the fall.

**Caribbean** - Moderator-elect Dean Weaver and Executive Associate Bill Enns traveled to Puerto Rico and St. Vincent, Grenadines February 21-27. In Puerto Rico, together with Pastor Juan Rivera of the Westminster Church in Bayamon, they met with Pastor Ramon Sosa, a Baptist pastor from Santo Domingo, Dominican Republic who corresponded with Bill Enns throughout the fall. Pastor Sosa had read the Westminster Confession and had become convinced that he was Reformed in his understanding and is now seeking to join the EPC together with his congregation. In early April, Pastor Juan Rivera flew to the D.R. to meet with Pastor Sosa and leadership to begin the process of training leadership and preparing Pastor Sosa for ordination exams. In St. Vincent Weaver and Enns met with Dr. Walford Thompson who gathered leaders from 18 churches on the island to hear about the EPC. At the conclusion of the meeting, Dr. Thompson told those gathered that his congregation was joining the EPC and he encouraged them to join as well. Should this possibility develop, it will likely become a Florida Presbytery matter, not a Fraternal Relations one. However, we report this as further evidence of the Lord continuing to bring to us opportunities as we commit to be a global movement of churches.

### **Recommendations to the General Assembly**

The Fraternal Relations Committee recommends to the 37th General Assembly (2017) that the EPC enter into a fraternal relationship with the Evangelical and Reformed Presbyterian Church of Peru for the purpose of developing equipping materials (theological and practical) and church revitalization materials for leaders in the Peruvian Church.

Respectfully submitted,

  
Gerrit Dawson  
Chairman

June 2017

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## AD INTERIM COMMITTEE ON MINISTERIAL EDUCATION

37th General Assembly

Members of the Ad Interim Committee on Ministerial Education are TE Nate Atwood (Mid-Atlantic), RE Bob Howard (Great Plains), TE Fred Lian (Chairman, West), TE Mark Toone (Pacific), RE Ed Wedin (Gulf South) and TE Luder Whitlock (Florida). Ex Officio members are Stated Clerk Jeff Jeremiah (Pacific) and GA Moderator Bill Dudley (Southeast). TE Bill Enns (Mid-Atlantic) also participated in our meetings. The committee met during the 36<sup>th</sup> General Assembly on June 23, 2016, and in Orlando on September 26-27, 2016, January 11-12, 2017, and May 16-17, 2017. There was also a videoconference on March 16, 2017. The Chairman was present at the Ministerial Vocation Committee gathering on September 12-13, 2016 to participate in a presentation of ICME's work regarding the Mentored Apprenticeship Program.



*Fred Lian  
Chairman*

The members of the sub-committee of ICME are TE Nate Atwood (Chairman, Mid-Atlantic), TE Paul Bammel (Great Plains), TE Jim Barstow (Pacific), RE Rosemary Lukens (Pacific), TE Kent Matthews (Great Plains), and TE Doug Resler (West), and TE Fred Lian (ex officio -West). The committee met during the 36<sup>th</sup> General Assembly on June 22, 2016 and had a videoconference on April 4, 2017.

### **A Reminder of Our Charge**

The 33<sup>rd</sup> General Assembly, held at Cherry Hills Community Church, adopted Recommendation #10, "That the Assembly establish special committee appointed by the Moderator for the purpose of studying *Book of Government* 12-2.G, 12-2.H, *Acts of Assembly* 82-07, 83-07, the Procedure Manual for Ministerial and Candidates Committees and any other appropriate documents that address the academic requirements for those seeking ordination as teaching elders in the Evangelical Presbyterian Church. In addition, the special committee will:

Evaluate the academic requirements of seminaries used by EPC candidates to determine if our academic requirements are in alignment with those seminaries.

2. Consider the appropriateness of "EPC specific" academic requirements and other models of Masters of Divinity degree instruction. This special committee will make a report with recommendations no later than the 2015 General Assembly." (Note: the 35<sup>th</sup> General Assembly approved an extension of three years for the committee to complete its work.)

### **The Work of the Committee**

This past year ICME has committed its time and effort to three areas: (1) developing courses that will meet the new academic ordination standards that were approved by the 36<sup>th</sup> General Assembly, (2) defining and beta-testing the Mentored Apprenticeship Program (MAP), and (3) addressing the call of Commissioned Pastor.

1. Beginning January 1, 2017 every incoming candidate for ordination is now subject to new educational requirements. This involves a fourth written ordination exam in original language exegesis and specified coursework. To help candidates meet these requirements an association through ICME has been cultivated with Gordon-Conwell Theological Seminary to develop courses to fulfill the academic requirements that are now required, if their degree program did/does not offer these. (Please see the Attachment A for further information.)

There are 4 blocks of courses in Old Testament, New Testament, Church History and Theology, and 8 individuals required courses, primarily with practical ministry applications.

The eight “practical” courses that are available, or are currently under development, are: Ministry as Mission (not missiology), Apologetics, Preaching, Ethics, Discipleship, Evangelism, Leadership, and Pastoral Care/Counseling.

These 8 3-credit hour courses will each include video lectures, readings, assignments and papers (or “coursework”) plus an in-the-field project supervised by the student’s pastor-mentor. The coursework will involve approximately 50% of what it might otherwise be expected. The project will account for the other 50% of the work, and represent the same percentage of the grade awarded. The project for each course will involve the application of principles related to that specific course.

At its May meeting Stated Clerk TE Jeff Jeremiah appointed TE Kent Matthews to serve as the grading instructor and professor of record at GCTS (MAP Director).

Also at the May meeting, the following proposal was unanimously approved: “For the duration of this pilot program, the tuition for MAP courses should be set at \$750 per course. The MAP director should receive \$250 per course per student. This arrangement will be reviewed periodically, and after the conclusion of the pilot program in January 2019.”

There will likely continue to be a certain number of candidates for ordination who have already completed their M.Div degree. According to our new standards, they will still need to take any required courses they are missing. These courses will be made available for an auditing fee.

It is to be noted that these same courses are/will be available to candidates in the Candidates Educational Equivalency Program (CEEP).

2. The Mentored Apprenticeship Program is currently being tested by several churches, large and small, from coast to coast. The ICME sub-committee continues to evaluate, communicate the strengths, deficiencies and the individuality of each church’s involvement with candidates, and refine the process as reports are shared. It is the goal of MAP to provide a flexible template in which pastors receive training to become effective mentors to best equip the future generation(s) of pastors.

3. The Commissioned Pastor. Since 2013 ICME has interacted regularly with the permanent Ministerial Vocation Committee (MVC) and the Ministerial and Candidates Committee Chairs of our presbyteries.

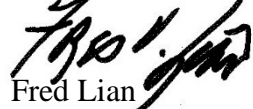
It is acknowledged that the cost and time commitment for traditional ministerial education is often a deterrent to some gifted individuals who may have the calling to ministry. In the EPC, the call as Commissioned Pastor is a relatively recent development and allows a Ruling Elder who does not have an M.Div. degree, but senses the call to ministry, to provide pastoral leadership in various ministry settings.

Presbyteries have sometimes struggled with how to equip, examine and oversee their Commissioned Pastors. ICME hopes to clarify and promote the position of Commissioned Pastor for use in those situations where it can help the local church and presbytery advance the mission and vision of the EPC, and offer guidance to our presbyteries in equipping, examining and overseeing its Commissioned Pastors.

**Recommendations to the General Assembly**

None at this time.

Respectfully submitted,

  
Fred Lian  
Chairman

June 2017

**NEW EDUCATIONAL REQUIREMENTS.** Recent education changes for ordination specify 66 hrs. of required coursework, which, if the 3 blocks of hours in Bible, Theology and History (totaling 42 hours) are taken out, leaves 8 individual 3-hour required courses (totaling 24 hours).

They are: **Discipleship/Disciple making**      **Ministry as Mission**  
**Ethics**      **Apologetics**  
**Leadership**      **Preaching**  
**Pastoral Care/Counseling**      **Evangelism**

**All 8 of these courses are ministry-related and skill-based**, yet only Preaching is uniformly taught with practical application required. When students study evangelism, leadership, discipleship or pastoral care, would it not be wise that they be required to “do” them at the same time also?

**We think they should.** This is the reason the Ministry Apprenticeship Program (MAP) was created. The MAP courses are currently being developed in a pilot program and administrated by Gordon-Conwell Theological Seminary (Charlotte). 5 courses will be available this Fall; the remaining 3 in 2018 ... **ALL AT HALF THE NORMAL COST OF TUITION.**

All MAP courses involve online video lectures, readings, assignments and papers (or course-work), plus an in-the-field project supervised by the student’s chosen pastor-mentor. The coursework involves approximately 50% of what might otherwise be expected in a graduate class, while the project accounts for the other 50%.

**THE PROJECT** for each course will involve the application of principles relating to that specific discipline. For example, a project involving actual personal evangelism or training others to participate in evangelism, might be a logical project for a course in evangelism.

**THE PASTOR-MENTOR.** Every student must be somehow connected to a local church, or other ministry, and recruit a pastor or other ministry leader to serve as his/her mentor. The two meet at regular agreed-upon times so that the student may process what s/he is learning in the course and from the project, and so the mentor may share personal wisdom and experiences. The two thereby discuss (1) what the student is learning academically, (2) what the student is learning through practical experience, and (3) what the student is learning about him/herself and ministry in the process.

**The INTERIM COMMITTEE ON MINISTERIAL EDUCATION (ICME)** was charged with implementing 3 core values:

Value 1, Necessary **ACADEMIC EDUCATION**

Value 2, Appropriate **CHARACTER DEVELOPMENT**

Value 3, Diverse **PRACTICAL EXPERIENCE.**

A fourth core value has been identified; namely, that the second and third values can best be implemented in a **MENTORING RELATIONSHIP** with a seasoned pastor-practitioner. The MAP program facilitates each of these goals. Even a student’s academic preparation is enhanced by discussing what he is learning, and thus taking greater ownership for it.

## **SO, WHO BENEFITS FROM THIS PROGRAM?**

- 1. CURRENT EPC SEMINARY STUDENTS**, who will only need to pay one-half tuition for 24 of their credit units. At an average of \$500 per credit unit, or \$1500 per 3-credit unit course, that would be \$750 savings per course. If they take all 8 courses in the MAP Program, they will save \$6000. And if they take the 6 field education credits associated with any 6 MAP courses, they save an additional \$1500 ... **or \$7500 OVERALL SAVINGS.**
- 2. FUTURE EPC PASTORS**, who will be able to study ministry-related, skill-based courses the way they should always have been taught—applying what they are learning while they are studying.
- 3. EPC CHURCHES**, which will be able to call pastors who haven't just acquired information from lectures or books, but have gained practical experience applying what they've learned.
- 4. The ENTIRE EPC DENOMINATION**, which will develop a growing sub-culture, and believes that the current generation of pastors should help to mentor the next generation of pastors.
- 5. EPC PASTOR-MENTORS**, as they discuss courses and projects with their students, learn important things about themselves and “relearn” important things about ministry. Processing subjects out loud that they haven't studied for years—talking about their past experiences and current challenges—provides a refreshing continuing education program for mentors.

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**AD INTERIM COMMITTEE ON PASTORAL LETTER  
REVISION**

37th General Assembly

Members of the Ad Interim Committee on Position Paper Revision are TE Adam Barr, TE Sharon Beekmann, TE Mike Glodo, RE John Graham, RE Scott Griffin, TE Jeffrey Jeremiah, RE Annie Rose, RE Rick Schatz and TE Sandy Willson.



*Sandy Willson,  
Chairman*

**The Work of the Committee**

We met for a full day on a September 12, 2016 and have since convened by teleconference. We are also meeting in California during the week of the 2017 Assembly and will convene again in Fall 2017.

We have divided our task into several chapters, with primary authors and second readers for each:

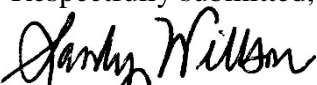
Introduction  
Single Sexuality  
Marital Sexuality  
Gender Identity  
Homosexuality  
Sexual Abuse  
Pornography  
Gospel Hope  
The Church in the World  
Conclusion

The general format for each subject chapter will be 1) biblical and theological framework, 2) cultural issues and objections, and 3) pastoral application.

We have appointed a general editorial team who will seek to unify the total document and present it to the full Committee in the summer of 2017, with the hopes of distributing the final draft to our churches and presbyteries by January 2018.

There is a meeting scheduled during the Assembly for informal discussion and input from our EPC brothers and sisters, and the Committee will welcome advice and questions.

Respectfully submitted,

  
Sandy Willson  
Chairman

June 2017



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**MINISTERIAL VOCATION COMMITTEE REPORT**  
37th General Assembly

Members of the Ministerial Vocation Committee are RE Caroline Tromble (Rivers and Lakes), RE Phil Stump (Mid-Atlantic), RE Jeff Guilford (Southeast), TE Brad Strait (West), TE Jerry Iamurri (East) and TE Michael Flake (Chairman, Mid-Atlantic).



*Michael Flake*  
*Chairman*

The Committee met September 12-14 and March 13-15 in Orlando, both times in conjunction with a meeting of the Ministerial and Candidates Committee Chairmen from each Presbytery. We also met electronically on August 5 to elect our chairman and via teleconference on November 3 to discuss the remaining items from our September meeting. Lastly, we met multiple times to conduct interviews and finalize recommendations for candidates in the CEEP program (see below).

The past year has been a busy one for the MVC. In order to effectively implement two overtures while studying two more, each committee member had to give numerous hours above and beyond what would normally be required. My sincerest thanks to each of these fine folks.

In late February, I regretfully received Jeff's resignation from our committee for health reasons. We continue to pray for you, Jeff. In late June, coinciding with Ed McCallum's retirement from the General Assembly office, I anticipate receiving Jerry's resignation so that he can officially step into his new role as Assistant Stated Clerk.

We are so thankful for the guidance and support of our GA staff, specifically Zenaida Bermudez and Ed McCallum. We thank God for both of them and join the rest of the Assembly in expressing gratitude for Ed's decades of service. We hope that his next season of ministry is as fruitful as the last one. Finally, on a note of personal privilege, I would like to thank my wife Mandi for taking care of our health-challenged infant, Indi, while I flew to Orlando to chair a committee. Nothing says love like a mention in a committee report...

**Ministerial Trends**

Churches are typically only as healthy as their ministers, and thus we all have a role in making the EPC a place where our ministers – and thus our congregations – experience the joy of the Lord. Thank you for doing your part in accomplishing this important work.

**Commended Resources** – The MVC has highlighted six Commended Resources which address hiring (Vanderbloemen), pastor self-care (Quiet Waters), pastor coaching (Pastor Serve), and clergy couple health (Broom Tree), in addition to those that focus on the harder side of pastoral life: recovery after being exited (Pastor in Residence) and help for those who lose their marriages as part of burnout (Starting Over). You can learn more about all these under the Resources tab of the MVC portion of the EPC website.

**4 and 2** - Let me encourage Sessions to ask your minister(s) how many weeks of vacation and study leave he/she has taken in the past year. (The EPC mandates Teaching Elders receive 4 weeks of the first and 2 weeks of the second annually.) Across the denomination, we are finding a predictable correlation between burnout and pastors who routinely take little to none of their vacation and study leave. This would be a great place for Sessions to step in and say “We want you to be our pastor for a long time. How can we help you take ‘4 and 2’ next year?” While “4 and 2” does not directly apply to our Commissioned Pastors, we encourage Sessions to make generous allowance for their rest and rejuvenation as well.

**6 Relationships** – As one final piece of unsolicited advice, Pastor Serve has a worthwhile book called *Survive or Thrive*, which discusses 6 key relationships that pastors need in their lives. For pastors and Sessions eager to see health and longevity in ministry, it is a great and eye-opening read.

**Ministry Staff Opportunities List** - As of the time I submitted this report, there were 57 pastoral positions listed on our Ministry Staff Opportunities list. That means about 10% of our churches are currently seeking to fill a pastoral opening, whether Pastor, Associate Pastor, or Assistant Pastor. That percentage is high, compared to more established denominations, but is not cause for concern at this point. (It is likely the fallout from the EPC’s quick growth over the past decade.) We can also see this statistic in a more positive light. Namely, the EPC is a great place for skilled ministers and candidates to come; we have positions available and a need for more pastoral horsepower in the years ahead.

### **The Work of the Committee**

**Candidates Educational Equivalency Program** – The MVC interviewed and finalized recommendations for 6 candidates through the Candidates Educational Equivalency Program (CEEP): David Runyan (August 24), Josh Boehr (August 29), Jeff Sparks (September 19), Andrew Larsen (October 19), Andrew Keasling (December 15), and David Williams (December 16). Each of these men has a clear sense of call to ministry. Our committee, after interviewing each candidate, made recommendations to his presbytery on a course of study that would bring him to an equivalency of an M.Div. We are excited to see how God continues to work through all six candidates.

**Original Language Exegesis Exam** – Based on the new education requirements approved by the General Assembly last year, the MVC has created a new ordination exam which tests competency in exegesis in the original Biblical languages. This test will be required of all candidates who come under care after January 1, 2017 and for CEEP candidates who come under care after January 1, 2016. The committee also created an information guide, available on the MVC resources page, to clarify the evaluation of the exam.

**Gatherings of Presbytery Chairmen** – The MVC has an annual meeting with the Chairmen of the Ministerial and Candidates Committees of the Presbyteries (i.e. unsung heroes of the EPC) so that information can be shared, ideas evaluated, and relationships deepened. This year, at the request of the Presbytery Chairmen, we added a second gathering to help our Presbyteries navigate the changes associated with the new educational requirements. The

MVC also created documents (which we call “grids”) that compare the EPC’s M.Div. requirements with the degree requirements of the five seminaries most EPC candidates attend. We hope these grids serve our Presbyteries as they help candidates think through degree programs. Ultimately, of course, Presbyteries examine and ordain ministers; we offer these grids simply as resources.

**Global Worker Sacraments Course** – In partnership with the World Outreach Committee, and in accordance with the overture approved by the General Assembly last year, we developed a course by which non-ordained global workers serving among unreached peoples can receive sacramental authority from the General Assembly. This course is a remarkable piece of work, and the written guide should be a helpful tool in a variety of contexts in the years ahead.

**Evaluations of Overtures / Out of Bounds Discrepancy** – We spent a great deal of time discussing the overtures referred to us by the 36<sup>th</sup> General Assembly (2016), in addition to the apparent discrepancy about Out of Bounds Calls in the *Book of Government*. The following recommendation about the Out of Bounds discrepancy is self-explanatory. In the case of Overture 16-A, regarding congregational approval for changes in terms of call, the Ministerial Vocation Committee has concurred with the assessment of the Permanent Judicial Commission and agrees that the Overture not be adopted. In the case of Overture 16-B, regarding the new category of “transitional pastor.” our committee has recommended a substitute overture which captures the best intent of the original while avoiding its unintended consequences. We submit these recommendations to you for your approval.

In reviewing Overture 16-A, it came to the Committee’s attention that the terms of call forms needed revision to show that the call of an Assistant Pastor came from the Session. The Committee also modified parts of the form to clear up some areas of reported confusion. The revised forms are included in **Attachment MVC-C**.

**Recommendations to the General Assembly**

**Recommendation MVC-37-1**

That the Assembly amend *Book of Government* 9-6A and 10-8B.2a to specify the term of service for an out of bounds call to be a renewable term of up to three years, bringing consistency to the two sections.

| Current <i>Book of Government</i> 9-6A   | Proposed <i>Book of Government</i> 9-6A<br>Additions in <i>bold italics</i>  |
|--|--|
| <p><b>9-6 Teaching Elders serving outside of presbytery bounds</b><br/> <b>A.</b> Whenever a Teaching Elder is called to one of the positions provided for under <b>G.9-5</b> by an agency that is outside the jurisdiction of a court of the Church and after being fully satisfied that the ministry is consistent with the calling to the ministry of</p> | <p><b>9-6 Teaching Elders serving outside of presbytery bounds</b><br/> <b>A.</b> Whenever a Teaching Elder is called to one of the positions provided for under <b>G.9-5</b> by an agency that is outside the jurisdiction of a court of the Church and after being fully satisfied that the ministry is consistent with the calling to the ministry of</p> |

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| <p>the Word, the Presbytery may grant permission for the Minister to labor outside of its jurisdictional bounds. Such permission is renewable annually. The Teaching Elder shall make an annual report to the Presbytery of faithfulness to the gospel. The Teaching Elder serving out of bounds shall be diligent to serve actively in the Court. If the particular call prohibits such service, the Teaching Elder should seek Associate Member status.</p> | <p>the Word, the Presbytery may grant permission for the Minister to labor outside of its jurisdictional bounds. <del>Such permission is renewable annually.</del> <b>for a term of up to three years.</b> After the expiration of that time, the Minister must receive further Presbytery approval to continue. The Teaching Elder shall make an annual report to the Presbytery of faithfulness to the gospel. The Teaching Elder serving out of bounds shall be diligent to serve actively in the Court. If the particular call prohibits such service, the Teaching Elder should seek Associate Member status.</p> |
|---|--|

| <b>Current Book of Government 10-8B.2a</b>   | <b>Proposed Book of Government 10-8B.2a<br/>Changes in bold italics</b>   |
|--|---|
| <p>a. If a Teaching Elder desires to accept a call outside the jurisdictional or geographic bounds of the approving Presbytery, the Teaching Elder shall present a call from that body to the Presbytery, indicating the nature of the work and the terms of the call. If the Presbytery approves the nature of the work as appropriate to the gospel ministry and requiring ordination, it may approve the call for a definite period of time. After the expiration of that time, the Minister must receive further approval to continue.</p> | <p>a. If a Teaching Elder desires to accept a call outside the jurisdictional or geographic bounds of the approving Presbytery, the Teaching Elder shall present a call from that body to the Presbytery, indicating the nature of the work and the terms of the call. If the Presbytery approves the nature of the work as appropriate to the gospel ministry and requiring ordination, it may approve the call for a <del>definite period of time</del> <b>term of up to three years</b> After the expiration of that time, the Minister must receive further <b>Presbytery</b> approval to continue.</p> |

Grounds: The 36<sup>th</sup> General Assembly, on recommendation of the Presbytery Review Committee, advised all presbyteries to take note of G.10-8B.2a, which requires that a definite period of time be set for Teaching Elders with out of bounds calls. The Ministerial Vocation Committee noted that a “definite period of time,” which gives discretion to the presbyteries, seemed to be inconsistent with the “annual renewal” called for in G.9-6. The proposed amendment, 1) brings these two passages into alignment, 2) reasonably limits the length of an out of bounds term to three years (with permission to continue renewable), and 3) gives presbyteries discretion to set a shorter term if they wish.

**Recommendation MVC 37-2**

That the Assembly, not adopt Overture 16-A (see **Attachment MVC-A** for text of the Overture).

Grounds: The 36<sup>th</sup> General Assembly (2016) referred Overture 16-A to the Ministerial Vocation Committee for further study and recommendation. The Ministerial Vocation Committee concurs with the grounds given by the Permanent Judicial Commission in their report to both the 36<sup>th</sup> and 37<sup>th</sup> Assemblies and with their recommendation to not adopt Overture 16-A.

**Recommendation MVC 37-3**

That the Assembly amend *Book of Government* 21-2D.2e and f, expanding areas of ongoing authority that may be given to the Ministerial Committee at the discretion of the Presbytery.

| Current <i>Book of Government</i> 21-2D.2e, f   | Proposed <i>Book of Government</i> 21-2D.2e, f<br>Additions in <i>bold italics</i>  |
|---|---|
| <p><b>21-2 The Ministerial Committee</b></p> <p><b>D.</b> Authority and Responsibilities</p> <p>2. With regard to local churches</p> <p>e. Presbytery may authorize this Committee to dissolve pastoral relationships and dismiss Teaching Elders according to the <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution.</p> <p>f. The Committee may be appointed by Presbytery to serve as a Judicial or Administrative Commission. The Committee may be appointed as an ongoing Administrative Commission to approve temporary relationships.</p> | <p><b>21-2 The Ministerial Committee</b></p> <p><b>D.</b> Authority and Responsibilities</p> <p>2. With regard to local churches</p> <p>e. Presbytery may authorize <del>this the</del> Ministerial Committee to <del>dissolve pastoral relationships and dismiss Teaching Elders according to the <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution.</del> serve as a Judicial or Administrative Commission. The Committee may also be appointed as an ongoing Administrative Commission to:</p> <p>1) Dissolve pastoral relationships and dismiss Teaching Elders according to the <b>Book of Order</b> when both the congregation and the Pastor concur in the dissolution.</p> <p>2) <b>Approve temporary pastoral relationships.</b></p> <p>3) <b>Review terms of call or invitations for all pastoral relationships, excluding out-of-bounds terms of calls, to ensure that the terms meet the minimum established standards.</b></p> <p>4) <b>Ordain and/or install Teaching Elders in accordance with provisions in this Book of Government.</b></p> <p>5) <b>Appoint advisors for Candidates Under Care and mentors for Commissioned Pastors.</b></p> <p><i>[Note: section f is deleted here, being incorporated in section e above for clarity.]</i></p> |

**Recommendation MVC 37-4**

That in response to Overture 16-B referred to the Ministerial Vocation Committee by the 36th General Assembly, the Assembly adopt a substitute recommendation to amend *Book of Government* 10-7, creating and defining the called position of “Transitional Pastor.” (See **Attachment MVC-B** for text of the Overture)

| Current <i>Book of Government</i> 10-7   | Proposed <i>Book of Government</i> 10-7<br>Additions indicated in <b><i>bold italics</i></b>   |
|--|--|
| <p>10-7 Temporary Pastoral Relationships</p> <p>A. When there is no Pastor, a Session may invite a lawfully ordained Minister in good standing or a Commissioned Pastor to enter a temporary pastoral relationship. Although this invitation is not a call as defined in <b>G.9-5</b>, the invitation and authority to preach the Word, to administer sacraments, and to moderate Session must be approved by the Presbytery or by the Ministerial Committee acting as a Commission.</p> <p>B. Ordinarily, a person currently serving in a temporary pastoral relationship is not eligible to be called as Pastor of that church. Should a Search Committee desire to consider any person who has served in a temporary capacity since the pulpit most recently became vacant, it must secure approval by a three-fourths vote of the Session and a three-fourths vote of the Ministerial Committee in order to proceed.</p> <p>C. Types of temporary pastoral relationships</p> | <p>10-7 Temporary Pastoral Relationships</p> <p><b><i>A. Temporary Pastoral Relationships may be established with lawfully ordained Ministers or Commissioned Pastors when a church is without a pastor.</i></b></p> <p><b><i>1. Transitional Pastor</i></b></p> <p><b><i>a. A Transitional Pastor is called by the Session to serve during the period a congregation is seeking a Pastor. The Transitional Pastor intentionally leads the congregation toward greater health and readiness for their next pastor and will ordinarily be appointed by the Presbytery to moderate the Session during the time of service.</i></b></p> <p><b><i>b. Due to the temporary nature of the call, Transitional Pastors called from another Presbytery in the Evangelical Presbyterian Church will ordinarily maintain membership in their home presbytery.</i></b></p> <p><b><i>c. Upon approval of the Ministerial Committee, Transitional Pastors are introduced to the receiving presbytery and enrolled as corresponding members (voice but not vote).</i></b></p> <p><b><i>d. If a Transitional Pastor is called from outside the Evangelical Presbyterian Church, the presbytery shall examine and transfer the pastor</i></b></p> |

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| <p>1.        Stated Supply</p> <p>A Stated Supply Pastor is invited to serve for a definite period of time of not less than one month and no more than twelve months. The Stated Supply may be appointed by the Presbytery to Moderate the Church Session during the time of service. Before the end of any invited period of service, the Session may extend the invitation for an additional period not to exceed twelve months with the approval of the Presbytery or of the Ministerial Committee acting as a Commission.</p> <p>2.        Interim Supply</p> <p>An Interim Supply Pastor is invited to serve during the period a congregation is seeking a Pastor. The Interim Supply Pastor may be appointed by the Presbytery to moderate the Session during the time of service.</p> <p>3.        Occasional Supply</p> <p>An Occasional Supply Pastor is invited to serve regularly on specified days. Only the Ministerial Committee must approve.</p> | <p><i>according to applicable provisions of this Book of Government.</i></p> <p>2.        Stated Supply <i>Pastor</i></p> <p>a.        A Stated Supply Pastor is invited by the Session to serve for a definite period of time, not less than one month and no more than twelve months. <i>The term of service is renewable. Although this invitation is not a call, the invitation to serve, authority to preach the Word, to administer sacraments, and to moderate Session must be approved by the Presbytery or by the Ministerial Committee, if authorized by the Presbytery.</i></p> <p>b.        <i>Stated Supply Pastors from outside the Evangelical Presbyterian Church are invited by the Session and shall be interviewed and approved by Presbytery or the Ministerial Committee, if authorized by the Presbytery.</i></p> <p>3.        Occasional Supply <i>Pastor</i></p> <p>An Occasional Supply Pastor is invited to serve regularly on specified days. Only the Ministerial Committee must approve.</p> <p><b>B.</b>        Ordinarily, a person currently serving in a temporary pastoral relationship is not eligible to be called as Pastor of that church. Should a Search Committee desire to consider any person who has served in a temporary capacity since the pulpit most recently became vacant, it must secure approval by a three-fourths vote of the Session and a three-fourths vote of the Ministerial Committee in order to proceed.</p> |
|--|---|

Grounds: The Evangelical Presbyterian Church has experienced a season of significant numerical growth which has, in turn, necessitated an increase in the need for interim pastors. Currently, the need for interim pastors exceeds the number of candidates available and

willing to serve in these positions. One of the factors that has made it more difficult to attract qualified Teaching Elders to the role of interim pastor is the deliberate language in *Book of Government* G.10-7A that places the interim pastor role outside the category of a "called" position and instead describes it as an "invitation" from a church session. These invitations leave interim pastors in a position where they are serving a church but are, at the same time, without a call. This leads to confusion and may create gaps in an interim pastor's work history.

Overture 16-B recommended that the role of interim pastor be established as a call, but created several unintended consequences and created inconsistencies in the **Book of Order**.

The Ministerial Vocation Committee (MVC) sought to balance two competing interests. One, the MVC acknowledged the need to enhance the status of temporary pastors. Two, the MVC recognized that it would create a substantial administrative burden for presbyteries and presbytery ministerial committees to examine and receive each of these candidates as though they were being called to permanent pastorates and, in some cases, transferring into the receiving presbytery. Consequently, MVC recommends changing the title of "Interim Pastor" to "Transitional Pastor" because it more accurately defines the task, and establishes this role as a "call" from the Session of a church seeking a pastor. These Transitional Pastors would retain membership in their home presbyteries and, upon approval by Ministerial Committees, would be introduced to the receiving presbyteries and enrolled as corresponding members with a voice but no vote.

If the proposed amendment is adopted and ratified:

- 1) The title "Transitional Pastor" will better communicate the task of the time between pastors.
- 2) Teaching Elders on the retired roll may accept a call to serve as a Transitional Pastor without needing to change presbyteries.
- 3) Teaching Elders age 70 and above may accept a call to serve as transitional pastors provided the conditions of G.14-1D are met.
- 4) Churches that do not want a transitional pastor may still invite a minister to serve as Stated Supply.
- 5) Ministers from outside the EPC may serve as Stated Supply pastors without transferring their ordination to the EPC.

### **Recommendation MVC 37-5**

That if the proposed amendment to G.10-7 is approved, the Assembly approve an amendment to *Book of Government* 9-5A.1 for consistency within the *Book of Government* and to clarify that all calls to Teaching Elders must be approved by the Presbytery.



| Current <i>Book of Government</i> 9-5A.1  | Proposed <i>Book of Government</i> 9-5A.1   |
|---|---|
| <p><b>9-5 The office of Teaching Elder</b></p> <p>Within the office of Teaching Elder there are a variety of callings that require ordination. God distributes to each gifts according to the common needs of the Church. These include:</p> <p>A. Pastor<br/>1. Titles</p> <p>A Teaching Elder may be called by a congregation to be a Pastor or Associate Pastor. Sessions may call a Teaching Elder as Assistant Pastor. These are the only recognized callings for Teaching Elders in a congregational setting.</p> | <p style="text-align: center;">Additions in <b><i>bold italics</i></b></p> <p>9-5 The office of Teaching Elder</p> <p>Within the office of Teaching Elder there are a variety of callings that require ordination. God distributes to each gifts according to the common needs of the Church. These include:</p> <p>A. Pastor<br/>1. Titles</p> <p>A Teaching Elder may be called by a congregation to be a Pastor or Associate Pastor. Sessions may call a Teaching Elder as Assistant Pastor, <b><i>Transitional Pastor, or invite a Teaching Elder as Stated Supply Pastor, or Occasional Supply Pastor. Presbytery must approve all such positions.</i></b> These are the only recognized pastoral relationships for Teaching Elders in a congregational setting.</p> |

Grounds: If the Assembly approves the proposed amendment to **G.10-7**, then this amendment to **G.9-5A** is needed for internal consistency. Questions have arisen as to whether the Presbytery must approve calls to Assistant Pastors. The proposed member makes explicit that all calls to Teaching Elders must be approved by the Presbytery.

**Recommendation MVC 37-6**

That if the proposed amendment to **G.10-7** is approved, the Assembly authorize the Ministerial Vocation Committee to oversee the training, certification, and ongoing support of Transitional Pastors.

Grounds: The transitional task, spelled out in the *Procedure Manual for Ministerial and Candidates Committees* (chapter 11) is complex and those Teaching Elders leading congregations through transition need specialized training. Such training has already begun on a pilot basis. This recommendation formalizes the process and gives oversight to an appropriate Permanent Committee of the Assembly.

Respectfully submitted,

  
Michael Flake, Chairman

June 2017



## EVANGELICAL PRESBYTERIAN CHURCH

### PRESBYTERY OF THE MID-ATLANTIC

P.O. Box 10 • 261 Lauren Hope Lane • Moore, SC 29369  
864-587-6440 • Fax 864-587-6439  
www.pmaofepc.org

**The Rev. Howard G. Shockley, D. Min.**  
Administrative Director & Stated Clerk  
hshockley@msn.com

**The Rev. Robert A. Buchanan, D. Min.**  
Assistant Stated Clerk  
2580 Panorama Drive • Elkton, VA 22827  
robbuchanan@epcelkton.org • 540-298-2120

February 18, 2016

Dr. Jeffrey Jeremiah, Stated Clerk  
General Assembly Office, EPC  
Suite 567  
17197 N Laurel Park Drive  
Livonia, MI 48152

Dear Jeff,

The Presbytery of the Mid-Atlantic, in its 82<sup>nd</sup> Stated Meeting on January 29-30, 2016, meeting at Trinity Church, Florence, SC, approved the following overture to the 36<sup>th</sup> General Assembly.

"The Presbytery of the Mid-Atlantic respectfully overtures the 36<sup>th</sup> General Assembly to amend the **Book of Government, G.21-2, "The Ministerial Committee," Section D.1(f)** as follows:

**PRESENT READING:**

"Requests to presbytery for a change in the terms of call shall come through this committee."

**PROPOSED READING (In italics):**

"Requests to presbytery for a change in the terms of call for a *Pastor/Associate Pastor/Assistant Pastor approved by the congregation* shall come to this committee."

**FOUNDATIONS:**

1) Chapter 6 of the **Book of Government** sets forth the right of a local church to call its own Pastor(s), providing Presbytery concurs by receiving such person(s) into its membership (cf. **G.6-6**).

2) The Terms of Call form for Pastors, Associate Pastors and Assistant Pastors approved by the General Assembly provides for the congregation to covenant with the Pastor/ Associate Pastor/Assistant Pastor being called to provide for appropriate compensation described specifically in the form. The congregation also covenants "... to continue this remuneration as long as you continue as our Pastor/Associate Pastor/Assistant Pastor. **We commit ourselves to review this pledge annually and adjust it appropriately . . .**" [Emphasis added] This form identifies the parties in the covenant of compensation as the congregation

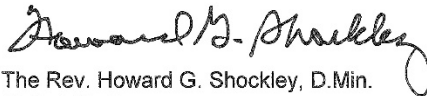
Overture to 36<sup>th</sup> General Assembly  
Page 2

and the Pastor/Associate Pastor/Assistant Pastor. There is no mention of the Session doing this.

3) While many local churches follow the practice set forth in the Terms of Call form, confusion has arisen over the practice, in that in some local churches the Session takes the responsibility to review and make compensation changes without conferring with the congregation. In some cases, the congregation has voted to allow the Session to approve changes in terms of call while others have not.

4) This amendment is being offered to clarify the congregation's covenant made with a Pastor/Associate Pastor/Assistant Pastor and the congregation's responsibility to fulfill that covenant through its annual review of those terms of call. The amendment would not prohibit a congregation from delegating the responsibility of annual review and making changes in terms of call to the Session.

Sincerely yours,



The Rev. Howard G. Shockley, D.Min.  
Stated Clerk

## Presbytery of the Alleghenies

Presbytery of the Evangelical Presbyterian Church



March 2, 2016

Rev. Dr. Jeffery Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
Office of the General Assembly  
17197 N. Laurel Park Drive, Ste. 567  
Livonia, MI 48152-7912

RE: 36<sup>th</sup> General Assembly – POA Ascending Overture

Dear Rev. Dr. Jeremiah:

At the 18<sup>th</sup> Stated Meeting of the Presbytery of the Alleghenies held on February 26 and 27, 2016, the enclosed ascending overture to make Interim Pastor a call was approved. I hereby submit the overture for consideration at the 36<sup>th</sup> General Assembly.

Your brother in Christ,

Bruce D. Allison  
Stated Clerk  
[allisonpoa@gmail.com](mailto:allisonpoa@gmail.com)  
724-316-2885

Enclosure

**Overture to the 36<sup>th</sup> General Assembly of the Evangelical Presbyterian Church**

**From the Presbytery of the Alleghenies**

**Concerning Creating and Intentional Interim Pastor as a Called Position for Teaching Elders**

The Presbytery of the Alleghenies respectfully requests that the following overture be brought to the floor of the 36<sup>th</sup> General Assembly of the Evangelical Church for its consideration:

That the following changes be made to the Book of Order – Book of Government:

**Current Language of G.9-5 F**

No language currently exists

**Proposed Language for New G.9-5 F**

**B. *Interim Pastor***

*A Teaching Elder may be called to serve as an Interim Pastor during the time a congregation is seeking a Pastor. While providing all the functions of a Pastor, an Interim Pastor has as a primary responsibility preparing a congregation for the next Pastor. The Interim Pastor is ordinarily the Moderator of the Session.*

*Called by the Session, with the concurrence of the Ministerial Committee and the Presbytery, an Interim Pastor serves under a clearly defined, temporary and published covenant,*

*Ordinarily the Interim Pastor is not eligible to be called as Pastor. In the exceptional case, should a Search Committee desire to consider the interim pastor as the pastor, it must secure approval by a three-fourths vote of the Session and a three-fourths vote of the Ministerial Committee in order to proceed.*

**Current Language of G.10-7 C. 2**

**2. Interim Supply**

An Interim Supply Pastor is invited to serve during the period a congregation is seeking a Pastor. The Interim Supply Pastor may be appointed by the Presbytery to moderate the Session during the time of service.

**Delete current G.10-7 C. 2, renumbering the following section accordingly**

## Grounds:

1. Numerical growth of the EPC and therefore increase in churches going through an interim period
2. Increased need for pastors specifically skilled in helping congregations through pastoral transitions. Excerpts from Section XIV. Guidelines for Intentional Interim Pastoral Ministry from the "Procedure Manual for Ministerial and Candidates Committees" provides much to support intentional interim ministry and the need for specially skilled pastors.
3. Currently, other than specified time duration, there is virtually no difference between "Stated Supply" and "Interim Supply" as stated in the BOO-BOG
4. Establishing Interim Pastor as a calling:
  - allows presbyteries to receive qualified pastors from other reformed bodies
  - raises the value of an interim in the eyes of the congregation and with the pastor
  - enhances the connection and relationship between the presbytery and the interim pastor
  - elevates the importance that the presbytery places on churches going through an intentional interim process before selecting a pastor. It is typically best for a congregation to enter into an Intentional Interim Period. A congregation may not be able to view their situation objectively and it is helpful for the congregation to seek the assistance from the presbytery to help determine if an Intentional Interim Period would be beneficial. The search for a new permanent pastor demands a healthy congregation if the next installed pastor is to be what, under God, he/she is to be to that congregation.

**TERMS OF CALL**  
**Pastor / Associate Pastor**

The \_\_\_\_\_ of \_\_\_\_\_, \_\_\_\_\_, feeling led by the inspiration of  
(Church name) (City) (State)

the Holy Spirit, have covenanted together to call you, \_\_\_\_\_ as Pastor/Associate Pastor. In issuing this call to you, we commit ourselves to support you and your family in prayer, in participation in the work of ministry, and in your material needs.

In meeting your material needs, we initially commit ourselves as follows:

Gross Effective Salary

- A. Annual Cash Salary \$ \_\_\_\_\_
- B. Housing Allowance \$ \_\_\_\_\_ (or) Manse & Utilities \$ \_\_\_\_\_
- 2. Amount (10% minimum) of gross effective salary (1A plus 1B above) for government approved retirement plan \$ \_\_\_\_\_
- 3. EPC Group Insurance for you and your family
- 4. Social Security Allowance (optional) \$ \_\_\_\_\_ (will be counted as taxable income)
- 5. Reimbursable Accounts of up to:  
\$ \_\_\_\_\_ Study leave / books \$ \_\_\_\_\_ Mileage  
\$ \_\_\_\_\_ Ministry expenses \$ \_\_\_\_\_ Travel to Presbytery and General Assembly  
\$ \_\_\_\_\_ Other (specify: \_\_\_\_\_)
- 6. Annual vacation of four weeks or 1 month
- 7. Study leave (two-week minimum, cumulative up to six weeks)

As Associate Pastor your primary responsibilities will be:

We commit ourselves to continue this remuneration as long as you continue as our Pastor/Associate Pastor. We commit ourselves to review this pledge annually in a manner specified in the bylaws and/or policies of this church, and adjust it appropriately (considering all applicable factors, including changes in the cost of living). In addition, we commit ourselves to paying the expense related to your move up to \$ \_\_\_\_\_.

In testimony whereof we have subscribed our names on behalf of the congregation/session this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
\_\_\_\_\_

Clerk of Congregational Meeting

Chairman of Search Committee

I, \_\_\_\_\_, having moderated the meeting which extended the call to \_\_\_\_\_ for ministerial services, certify that the call was made in complete conformity with the *Book of Government*, and that the persons signing the call were authorized to do so by vote of the congregation/session.

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Moderator of the Congregational Meeting

1<sup>st</sup> copy – Recipient of Call

2<sup>nd</sup> copy – Ministerial Committee

3<sup>rd</sup> Copy – Presbytery File

*EPC Form March 2017*



**ENDORSEMENTS FOR THE CALL –*Pastor/Associate Pastor***

Name of *Pastor/Associate Pastor*: \_\_\_\_\_

A. By the Church’s Presbytery

This call has been reviewed and found to be in order.

\_\_\_\_\_ Date (Ministerial Chair / Stated Clerk)

B. Acceptance of the Call

This is to certify that I have received and accepted the call.

Date of Acceptance: \_\_\_\_\_ Signature: \_\_\_\_\_

C. Effective Date of Call

Ministry to begin on: \_\_\_\_\_

D. I hereby certify that the above call has been duly considered and approved by:

\_\_\_\_\_ Presbytery, meeting on \_\_\_\_\_ (date).

Signed, \_\_\_\_\_  
(Stated Clerk of Presbytery)

**TERMS OF CALL**  
**Assistant Pastor**

The Session of \_\_\_\_\_ of \_\_\_\_\_, \_\_\_\_\_, feeling led by the inspiration of the  
(Church name) (City) (State)

Holy Spirit, have covenanted together to call you, \_\_\_\_\_ as Assistant Pastor. In issuing this call to you we commit ourselves to support you in prayer, in participation in the work of ministry, and in your material needs.

In meeting your material needs, we initially commit as follows:

Gross Effective Salary

- A. Annual Cash Salary \$ \_\_\_\_\_
- B. Housing Allowance \$ \_\_\_\_\_ (or) Manse & Utilities \$ \_\_\_\_\_
- 2. Amount (10% minimum) of gross effective salary (1A plus 1B above) for government approved retirement plan \$ \_\_\_\_\_
- 3. EPC Group Insurance for you and your family
- 4. Social Security Allowance (optional) \$ \_\_\_\_\_ (will be counted as taxable income)
- 5. Reimbursable Accounts of up to:  
\$ \_\_\_\_\_ Study leave / books \$ \_\_\_\_\_ Mileage  
\$ \_\_\_\_\_ Ministry expenses \$ \_\_\_\_\_ Travel to Presbytery and General Assembly  
\$ \_\_\_\_\_ Other (specify: \_\_\_\_\_)
- 6. Annual vacation of four weeks or 1 month
- 7. Study leave (two-week minimum, cumulative up to six weeks)

As Assistant Pastor, this call is extended to you for \_\_\_\_\_ years, beginning \_\_\_\_\_ (date) and your primary duties will be:

We commit ourselves to continue this remuneration as long as you continue as our Assistant Pastor. We commit ourselves to review this pledge annually and adjust it appropriately (considering all applicable factors, including changes in the cost of living). In addition, we commit ourselves to paying the expense related to your move up to \$ \_\_\_\_\_...

In testimony, whereof we have subscribed our names on behalf of the Session this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Clerk of Session Moderator of Session

1<sup>st</sup> copy – Recipient of Call      2<sup>nd</sup> copy – Ministerial Committee      3<sup>rd</sup> Copy – Presbytery File

**ENDORSEMENTS FOR THE CALL – Assistant Pastor**

Name of Assistant Pastor: \_\_\_\_\_

**A. By the Church’s Presbytery**

This call has been reviewed and found to be in order

\_\_\_\_\_ Date \_\_\_\_\_ (Ministerial Chair / Stated Clerk)

**B. Acceptance of the Call**

This is to certify that I have received and accepted the call.

Date of Acceptance: \_\_\_\_\_ Signature: \_\_\_\_\_

**C. Effective Date of Call**

Ministry to begin on: \_\_\_\_\_

Term concludes on: \_\_\_\_\_

**D. I hereby certify that the above call has been duly considered and approved by:**

\_\_\_\_\_ Presbytery, meeting on \_\_\_\_\_ (date).

Signed, \_\_\_\_\_  
(Stated Clerk of Presbytery)

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## MODERATOR'S REPORT

37th General Assembly

Welcome to California, and the 37<sup>th</sup> General Assembly of the Evangelical Presbyterian Church. My prayer for you this week is that you will enjoy warm fellowship with your fellow presbyters, and leave here with a sense of accomplishment and renewed energy.

It has been a blessing to serve you as Moderator this past year. I have been able to attend EPC churches in many of our Presbyteries, and I am thankful for the wide range of churches and worship styles in the EPC – from church plants to mature congregations. The EPC lives and breathes at the local congregation level, and I am thankful for the outstanding teaching and ruling elders who lead those local congregations.

The EPC is **Evangelical, Reformed** and **Presbyterian**. We are becoming more **Missional** every day. I am thankful that we actively support and encourage each other in living out the Great Commission. That happens at the local congregation and individual missionary level. *We are better together than apart.*

Given the size of our denomination, it is more important now than ever for us to be connected. To that end, we have sought God's leading for this collection of congregations that we call the EPC. We now have four enabling strategies - church planting, revitalization, global movement and leadership training – that we believe provide the right emphasis for the effective ministry of our local congregations and missionaries across the denomination. The National Leadership Team articulated those strategies with your input, and will continue to listen to you as we move forward.

This General Assembly will be asked to vote on a proposal to change the funding model for the Office of General Assembly and the four strategies. The existing Per Member Asking (PMA) model has been in place since 1982. The wording of the proposal comes directly from the focus groups that we conducted at last year's General Assembly, and from a follow-up survey of EPC senior pastors. There is no intention to create a mandatory giving model.

Thank you again for the opportunity to serve you as General Assembly Moderator. It has been a blessing.

Respectfully submitted,



Scott Griffin  
Moderator  
36th General Assembly



*Scott Griffin, Moderator  
36th General Assembly*

June 2017

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## REPORT OF THE NATIONAL LEADERSHIP TEAM

### 37th General Assembly

The thirteen members of the National Leadership Team (NLT) are: RE Rob Liddon (Central South), RE Ed Wedin (Gulf South), RE Mike Gibson (Great Plains), TE Sharon Beekmann (West), RE Sabra Carman (Midwest), RE Phil Fanara (East), TE Luder Whitlock (Florida), RE Leigh Swanson (Florida), TE Dean Weaver (Moderator-elect, Alleghenies), RE Scott Griffin (Moderator, Pacific), RE Tom Werner (Mid-America), TE Mike Moses (NLT chair and past-Moderator, Mid-Atlantic) and TE Jeff Jeremiah (Stated Clerk). The NLT held face-to-face meetings August 22-23, October 17-18, 2016 and January 23-24 and April 24-25, 2017. Conference call and “email meetings” to take care of administrative items took place July 27, August 3, August 14, November 21, 2016 and January 31 and May 23, 2017.



*Michael Moses  
Chairman*

### **Work of the Team**

#### **1. Office relocation**

In 2016 the General Assembly office was successfully moved from Livonia, MI to Orlando, FL. I am very pleased to report that the relocation and all transition/start-up costs associated with the move were covered in the Knox Fund. In addition, we have reduced GA Office staffing: staffing in Livonia in 2016 was 20.0 Full Time Equivalents (FTE). On July 1, 2017 staffing in Orlando will be 17.3 FTE. I want to commend the work of our executive staff for keeping GA operating costs as low as possible so that resources can be deployed to move our shared mission and vision forward.

The 35<sup>th</sup> General Assembly (2015) approved the relocation of the General Assembly office from Livonia, MI to Orlando, FL. At the 2016 General Assembly we recognized and thanked GA office staff who chose not to relocate to Florida. After that Assembly, the relocation began as the staff who agreed to relocate began to move from Michigan to Florida. The following are key dates in what became a whirlwind of activity starting in August, as we needed to hire eight new staff by the end of September:

August 15-24 Phone interviews of prospective staff

Aug 25-September 9 In-person interviews-hiring and placement decisions made

September 1 We take possession of the new office: Suite 510, TG Lee Boulevard, Orlando, FL

September 12-14 Four new staff members begin

September 26-29 Livonia GA Office equipment and materials arrive

September 26-27 Four more new staff begin

September 30 Chaplains Work & Care is first GA committee to meet in the new office

October 17 GA Office dedicated. Of special interest: In her remarks NLT member Leigh Swanson related that First-Orlando member TG Lee was the original owner of the property on which the office is located. "In the early 1980s as this land began to be developed, Richard Lee asked his elderly mother Elizabeth, 'What should we name the new development?' Mr. Lee's widow said, 'Let's call it Lee Vista because the Lee's always look forward.' That is what the EPC is doing today; looking forward. The area is still owned by the Lee family and they all continue to worship at First-Orlando."

I especially appreciate the efforts of Chief Operating Officer Phil VanValkenburg for successfully completing this relocation.

New GA Office Staff:



**Zenaida Bermudez**  
*Administrative Assistant*  
[zenaida.bermudez@epc.org](mailto:zenaida.bermudez@epc.org)  
407-930-4462

Zenaida has served as Administrative Assistant to Assistant Stated Clerk Ed McCallum since September 26, 2016 and looks forward to serving the new Assistant Stated Clerk, Jerry Iamurri.



**Marti Brenner**  
*Executive Assistant*  
[marti.brenner@epc.org](mailto:marti.brenner@epc.org)  
407-930-4263

**Marti** has served as the Executive Administrative Assistant & Events Coordinator to the Stated Clerk, Jeff Jeremiah and Chief Operating Officer Phil VanValkenburg since September 13, 2016.



**Jason Dunn**  
*World Outreach Associate Director*  
[jason.d@epcwo.org](mailto:jason.d@epcwo.org)  
407-930-4257

**Jason** has served as the World Outreach Associate Director since August 1, 2016.



**Kristi Jeffcoat**  
*Accounts Payable Analyst*  
[Kristi.jeffcoat@epc.org](mailto:Kristi.jeffcoat@epc.org)  
407-930-4365

**Kristi** joined the GA staff as Accounts Payable Analyst on September 27, 2016.



**Jan Kelley**  
**Strategic Communications Assistant**  
[jan.kelley@epc.org](mailto:jan.kelley@epc.org)  
 407-930-4389

**Jan** joined the GA staff on September 13, 2016 as the Strategic Communications Assistant for Communications Director, Brian Smith.



**Jo Leonard**  
**Finance & Administrative Assistant**  
[jo.leonard@epc.org](mailto:jo.leonard@epc.org)  
 407-930-4369

**Jo** joined the GA Staff on September 26, 2016 as the Administrative Assistant to the Finance and Administration Director, Patrick Coelho.



**Erin Rhoden**  
**World Outreach Church Liaison**  
[erin.r@epcwo.org](mailto:erin.r@epcwo.org)  
 407-930-4313

**Erin** started as World Outreach Church Liaison on September 26, 2016.



**Catherine Rutter**  
**WO Financial Assistant**  
[catherine.r@epcwo.org](mailto:catherine.r@epcwo.org)  
 407-930-4473

**Catherine** joined the World Outreach Team on March 27, 2017 as the WO Financial Assistant.



**Joan Smith**  
**Finance Contributions Analyst**  
[joan.smith@epc.org](mailto:joan.smith@epc.org)  
 407-930-4478

**Joan** joined the GA staff on September 14, 2016 serving as the Finance Contributions Analyst.



**Michelle Tipton**  
**World Outreach Global Worker Liaison**  
[michelle.t@epcwo.org](mailto:michelle.t@epcwo.org)  
 407-930-4328

**Michelle** joined the World Outreach Team on September 12, 2016 as the Global Worker Liaison.

## **2. Funding the EPC Budget**

Since October 2015 the National Leadership Team has been discussing how to encourage full participation of all our churches as we become intentionally mission and vision-driven. In terms of financial participation, support for 2015 Per Member Asking (PMA) was about 61% of full involvement. In January 2016, the NLT commissioned a “listening tour.” The goal of this tour was to find out why some of our churches give substantially to the EPC, while others under-support or do not give at all to the national level of the EPC. As this was taking place, in April 2016 we decided to hold focus groups at our 2016 General Assembly at Ward to solicit input from EPC church leaders about how to fund the EPC budget and the strategic vision initiatives. The report from the focus groups revealed that we should include the strategic vision initiatives in the EPC budget, move away from “voluntary” giving to

“expected” giving, and move from Per Member Asking to a percentage-based approach to local church participation. Surprised by these results, we decided to survey the EPC to check their validity. This survey, to the lead pastors of our 605 churches was sent out in late September. The results of this survey confirmed the input of the focus groups from General Assembly.

In October, the NLT received the “listening tour” report. High supporting churches viewed their participation as an opportunity to invest in the mission of the national church, “something bigger” than what the Lord was doing in their church. Others saw giving to the EPC as a cost associated with being in a denomination.

There are two groups of under-supporting churches:

- 1) Churches that have come to the EPC since 2007. In many cases, they had significant ransoms to pay off, which many are now completing. Most of these churches are aware of the need to contribute to EPC PMA and are committed to “stepping up” their giving over the next 2-3 years. Some were not aware that there are two “asks” in the EPC: one to the presbytery, to which they were giving and one to the EPC, to which they were not contributing.
- 2) Churches that have been in the EPC since before 2007. They have chosen to not contribute, or contribute very little, noting that giving to the EPC is “voluntary.”

Given the opportunity to invest in a denomination that is mission and vision-driven, the leaders of many of these churches expressed a high level of interest in increasing their giving to the denomination. As the NLT has focused attention on this stewardship aspect of our connectionalism as Presbyterians, consequently giving to PMA in 2016 increased 4.6% over 2015 (\$2.26 million in 2016, \$2.16 million in 2015). We take that as a positive sign and see evidence of it becoming a multi-year trend.

### **3. Review of Mission, Vision and Strategies**

At its January 2017 meeting the NLT engaged in an intensive review of the EPC’s mission, vision and strategies. This included:

Reviewing the role of the NLT. It was determined that the NLT has been doing “management,” and needs to move to “strategic oversight.” We then revised the description of the NLT’s role to reflect more accurately what it done. This revision is found in the proposed change to “*Rules for Assembly* 10-1A.”

Reviewing and confirming our terminology:

“Mission” – Who God is calling us to be.

“Vision” (“aspirational”) – What we believe God is calling us to do together (in the next three years).

“Strategies” – How do we get from where we are today to where God is calling us in three years?



Review of our Mission: “We exist to carry out the Great Commission of Jesus as Presbyterian, Reformed, Evangelical and Missional congregations.” The four characteristics were discussed and evaluated. Work was begun on more succinct descriptions of each of these.

Review of our Vision: “To the glory of God, the EPC aspires to be a global movement of congregations embodying Jesus’ love to our neighbors near and far, engaged together in God’s mission through transformation, multiplication and effective biblical leadership.” Embedded in this statement of vision are the four strategic vision initiatives of *global movement*, *church vitality* (“transformation”) *church planting* (“multiplication”) and *effective biblical leadership*. The NLT reviewed the impact of these initiatives since 2014 and how to promote and resource them in the next three years. The NLT agreed that it has oversight responsibility for these initiatives. It will do this review of mission, vision and strategies each year at its January meeting.

It was also agreed that the Stated Clerk would meet regularly with the Moderator, Moderator-elect, and Immediate Past Moderator together, in between NLT meetings. Since only one of these offices turns over each year, this change will provide better continuity of regular counsel and consultation for the Stated Clerk. Past practice was for Jeff to hold such meetings with the current NLT chair only, a position that rotates annually.

#### **4. Strategic Initiatives**

The reporting on the strategic vision initiatives – global movement, church planting, church revitalization and effective biblical leadership – are found in other parts of your Handbook. The update and review of these initiatives was a major element at each of our four meetings during the year. Church revitalization leader Ken Priddy made a presentation and answered questions at our April 2017 meeting. We plan to bring in the leaders of these other efforts on a regular basis going forward.

#### **5. Corporate re-structure**

In response to a corporate risk assessment, on April 14, 2015 the NLT began work on a corporate re-structure of the Evangelical Presbyterian Church. The goal of this restructure was to separate Benefits, World Outreach and the Evangelical Presbyterian Church from one another while maintaining each under oversight of the General Assembly and/or Board of Directors of the EPC. This would ensure the maximum protection for each entity from potential lawsuits.

The legal separation of EPC World Outreach (now with a unique legal name) was accomplished on January 1, 2016.

The legal separation of EPC Board of Benefits (now with the legal name of “Benefit Resources, Inc.” or “BRI”) was accomplished on January 1, 2017.

The last act to complete this important project is the approval of the EPC Corporate Bylaws. This document is undergoing thorough internal and external legal review and will be presented to the 38<sup>th</sup> General Assembly (2018) for approval.

As a result of the corporate re-structure, members of the National Leadership Team also serve as the Directors of the EPC Corporation, supplemented by corporate officers Jeff Jeremiah (President), Phil VanValkenburg (Vice President), Ed McCallum (Secretary) and Ed Wedin (Treasurer). The NLT met as the Board of Directors three times since July 2016. Recommendations regarding financial matters are grouped below under the heading “EPC.” The Board approved the 2016 financial audit, which is found in Appendix 3.

**6. Charters**

Last year the General Assembly approved the name change from Committee on Administration (COA) to National Leadership Team (NLT). At its August, 2016 meeting the NLT did a thorough review of its “charter,” as described in the *Rules for Assembly*. Recommendation NLT-1 proposes a revision of its duties, with an explanatory note, for consideration by the 37<sup>th</sup> General Assembly (2017). The Personnel Committee also reviewed and made revisions to its charter in order to bring it up to standard for oversight responsibilities. In particular, the review of performance and compensation of the Stated Clerk was included in the revision.

**Recommendations to General Assembly:**

**Recommendation NLT 37-1**

That the Assembly amend *Rules for Assembly* X10-1A, updating the description of the responsibilities of the National Leadership Team.

| <b>Current <i>Rules for Assembly</i> X.10-1A</b>   | <b>Proposed <i>Rules for Assembly</i> X.10-1A</b><br>Additions in <b><i>bold italics</i></b>  |
|--|---|
| <p>10-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit:</p> <p>A. National Leadership Team</p> <p>1. Chaired by the immediate past Moderator.</p> <p>2. Committee Membership: Moderator, Moderator-elect, Stated Clerk, immediate past Moderator, and nine elected members.</p> <p>3. Functions in the following ways:</p> | <p>10-1 The ministries of the Assembly shall be conducted primarily through permanent committees and the Permanent Judicial Commission, to wit:</p> <p>A. National Leadership Team</p> <p>1. Chaired by the immediate past Moderator.</p> <p>2. Committee Membership: Moderator, Moderator-elect, Stated Clerk, immediate past Moderator, and nine elected members.</p> <p>3. Functions in the following ways:</p> <p><b><i>a. Mission, Vision and Strategy</i></b></p> <p><b><i>1. Primary responsibility to seek the mind of Christ for our denomination and to express</i></b></p> |

|   |  |
|---|--|
| <p>a. Administrative oversight</p> <p>1) Oversight and coordination of Administration Committee with World Outreach, Christian Education and Communications, Ministerial Vocation, Church Planting &amp; Revitalization, Women’s Ministries, and Student &amp; College Ministries Committees.</p> <p>2) Responds to emergency and disaster situations</p> <p>3) Serve as Directors of the corporation</p> | <p><i>this in a mission statement that states who God has called the EPC to be.</i></p> <p><b>2. Development of vision and strategies that express what God is calling the EPC to do to carry out the mission statement.</b></p> <p><b>3. Assess the execution of the mission, vision and strategies on behalf of the General Assembly.</b></p> <p><b>4. Encourage EPC Presbyteries and local churches to participate in implementing the mission, vision and strategies.</b></p> <p><b>b. Administrative oversight</b></p> <p>1) Oversight and coordination of <del>Administration Committee</del> National Leadership Team with World Outreach, <del>Christian Education and Communications</del>, Ministerial Vocation, Church Planting &amp; Revitalization, Women’s <b>Resource Council</b>, and <del>Student &amp; College Ministries</del> <b>Next Generation Ministries Council</b>.</p> <p>2) Responds to emergency and disaster situations</p> <p>3) Serve as Directors of the corporation</p> <p><b>b. Denominational Development</b></p> <p>1) General Assembly planning</p> <p>2) Promotion/public relations</p> <p>3) Personnel administration (staff hiring, staff accountability)</p> <p>4) Budget development: receive projections from all committees and submit to General Assembly a proposed budget</p> <p>5) All legal and corporate matters</p> <p>6) Property and liability insurance</p> <p>c. All other business of ecclesiastical matters not specifically assigned to any other committees.</p> <p><b>4. Explanatory Statement</b></p> |
|---|--|

|   |  |
|---|--|
| <p>b. Denominational Development</p> <p>1) General Assembly planning</p> <p>2) Promotion/public relations</p> <p>3) Personnel administration (staff hiring, staff accountability)</p> <p>4) Budget development: receive projections from all committees and submit to General Assembly a proposed budget</p> <p>5) All legal and corporate matters</p> <p>6) Property and liability insurance</p> <p>c. All other business of ecclesiastical matters not specifically assigned to any other committees.</p> | <p><i>The National Leadership Team is not a court of the denomination, nor a commission of the General Assembly, but a committee of the denomination, with authority derived from its committee charter and the actions of the General Assembly. The NLT is therefore responsible to the General Assembly, and carries out its work under the authority of the General Assembly by proactively making recommendations to the General Assembly and exercising authority to carry out those recommendations as approved by the General Assembly.</i></p> |
|---|--|

**Recommendation NLT 37-2**

That the Assembly approve an amendment to *Rules for Assembly XI.11-1* regarding the ratio of Ruling to Teaching Elders on the Nominating Committee.

| <p><b>Current Rules for Assembly XI.11-1</b></p>  | <p><b>Proposed Rules for Assembly XI.11-1</b><br/>Additions in <i>bold italics</i></p>  |
|---|---|
| <p><b>XI. Committee on Nominations</b></p> <p>11-1 The membership shall consist of one Teaching or Ruling Elder from each Presbytery, and shall be organized in three classes with numbers as close to equal as possible. There shall be at least two more Ruling Elder than Teaching Elder members. A member may serve all or part of one term and shall then be ineligible for re-election for one year. The Stated Clerk, or a person designated by the Clerk, shall work with the committee to insure compliance with the requirements of the Rules for Assembly.</p> | <p><b>XI. Committee on Nominations</b></p> <p>11-1 The membership shall consist of one Teaching Elder or Ruling Elder from each Presbytery, and shall be organized in three classes with numbers as close to equal as possible. <del>There shall be at least two more Ruling Elder than Teaching Elder members.</del> <i>The committee shall always have a majority of Ruling Elders.</i> A member <del>may serve all or part of one term and shall then be ineligible for re-election for one year</del> <i>serving one year of an unexpired term shall be eligible for election to a subsequent full (or three year) term.</i> The Stated Clerk, or a person designated by the Clerk, shall work with the committee to insure compliance with the requirements of the Rules for Assembly.</p> |

**Recommendation NLT 37-3**

That the Assembly amend *Rules for Assembly XI.11* (Committee on Nominations) by adding a new section 11-5 regarding the number of readings of nominees for Permanent Committees at the General Assembly.

| <b>Current Rules for Assembly XI.11-5</b> | <b>Proposed Rules for Assembly XI.11-5</b>   |
|---|--|
| [No current 11-5]                         | <p>11-5 Election by the General Assembly</p> <p>The committee shall present the list of nominees at separate business sessions. At the conclusion of the first reading, the Assembly will be informed that additional nominees may be submitted to the Stated Clerk by noon of the following day. At the conclusion of the second reading, the Assembly will be asked to approve the list of nominees.</p> |

**Recommendation NLT 37-4**

That the Assembly approve a change to the Unified Budget Proposal, superseding the action of the 3<sup>rd</sup> General Assembly (Minutes of the 3<sup>rd</sup> General Assembly, §53)

| <b>Fiscal Policy: Unified Budget Proposal</b><br>Adopted 1983 (Act of Assembly 83-08; Minutes of the 3 <sup>rd</sup> General Assembly, §53)  | Proposed amended <b>Unified Budget Proposal</b><br>Changes in <i>bold italics</i>   |
|--|---|
| <p>The administration and operation of the General Assembly ought to be supported entirely by per member giving.</p> <p>Aside from Assembly operations, the programs and activities of the Assembly in such areas as world missions, new church development, etc.,</p> | <p><del>The administration and operation of the General Assembly ought to be supported entirely by per member giving.</del> <b><i>The administration and strategic initiatives of the General Assembly ought to be supported by the per member giving of EPC churches.</i></b></p> <p>Aside from <b><i>General</i></b> Assembly operations <del>administration and strategic initiatives,</del> <b><i>the additional</i></b> programs and activities of the Assembly <del>in such areas as world missions, new church development, etc.,</del> are to be supported by the <del>benevolence</del> <b><i>special project</i></b> offerings of the</p> |

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| <p>are to be supported by the benevolence offerings of the various congregations as follows:</p> <ol style="list-style-type: none"> <li>1. Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.</li> <li>2. Upon the Assembly's approval, this shall become the Benevolence Askings of the denomination.</li> <li>3. Local congregations may give to this objective in the following manner: <ol style="list-style-type: none"> <li>A. Undesignated giving to all objectives which gifts shall be applied according to the percentage of the budget for each program.</li> <li>B. Designated giving to a specific program. All designated giving shall go to the program for which it was given. However, when the full budget of a program is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.</li> </ol> </li> </ol> | <p><del>various congregations</del> <b>EPC churches</b> as follows:</p> <ol style="list-style-type: none"> <li>1. Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.</li> <li>2. Upon the Assembly's approval, this shall become the <del>Benevolence</del> <b>Special Project</b> Askings of the denomination.</li> <li>3. Local congregations may give to this objective in the following manner: <ol style="list-style-type: none"> <li>A. Undesignated giving to all <del>objectives</del> <b>projects</b>, which gifts shall be applied according to the percentage of the budget for each program.</li> <li>B. Designated giving to a specific <del>program</del> <b>project</b>. All designated giving shall go to the <del>program</del> <b>project</b> for which it was given. However, when the full budget of a <del>program</del> <b>project</b> is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached 100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.</li> </ol> </li> </ol> <p>The <del>Administration Committee</del> <b>National Leadership Team</b> shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for</p> |
|---|--|

|   |  |
|---|--|
| <p>The Administration Committee shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various benevolence objectives of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.</p> <p>To move toward the support of the administration and operation of the Office of the General Assembly entirely by per member giving, for 1984 the per member giving shall be set at \$8 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.</p> <p>As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.</p> <p>As soon as practical, through the Administration Committee, the budget for the following year and a preliminary budget for the year after that shall be presented to the General Assembly each year.</p> <p>All financial appeals by any committee, agency, or persons must be submitted to the Administration Committee for prior approval.</p> | <p>the various <del>benevolence objectives</del> <b>Special Projects</b> of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.</p> <p><del>To move toward the support of the administration and operation of the Office of the General Assembly entirely by per member giving, for 1984 the per member giving shall be set at \$8 and based on the current membership as of December 31, and in 1985, with the approval of the General Assembly, shall be set at a figure to cover that cost.</del></p> <p>As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.</p> <p><del>As soon as practical, through the Administration Committee, The budget for the following <i>fiscal</i> year and a preliminary budget for the year after that shall be presented to the General Assembly each year <i>by the National Leadership Team</i>.</del></p> <p>All financial appeals by any committee, agency, or persons must be submitted to the <del>Administration Committee</del> <b>National Leadership Team</b> for prior approval.</p> |
|---|--|

**Recommendation NLT 37-5**

That the 37th General Assembly (2017) approve the *Preliminary Position Paper on Human Sexuality*.

**Recommendation NLT 37-6**

The National Leadership Team recommends that the 37<sup>th</sup> General Assembly (2017) approve the following revision to *Rules for Assembly 9-1A*.

|   |   |
|---|---|
| <b>Current Rules for Assembly 9-1A</b>              |   |
| Administration – concerning administrative matters. | <b><i>National Leadership – concerning matters of mission, vision, strategy, administration and denominational development.</i></b> |

Grounds: Until 2016 the permanent committee was the Committee on Administration and the standing committee was the Administration Committee. Last year the name of the Committee on Administration was changed to the National Leadership Team. The proposed revision aligns the work of the permanent and standing committees.

**Recommendations from the Board of Directors**

Members of the National Leadership Team also serve as the Directors of the EPC Corporation. The Board of Directors brings the following recommendations to the corporation meeting of the General Assembly.

**Recommendation EPC 37-1**

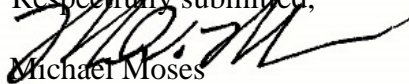
That a FY18 (July 2017 – June 2018) Special Project (Benevolence) askings of \$771,500 be approved (see Attachment **NLT-A**).

**Recommendation EPC 37-2**

That a July 2017 – June 2018 fiscal-year budget (Total Operating Expenses) totaling \$2,310,583, which includes \$268,000 in direct funding of strategic initiatives, allocated as follows: Church Revitalization \$135,000; Church Planting \$120,000; Effective Biblical Leadership \$8,000; Global Movement \$5,000, be adopted (see Attachment **NLT-B**).

**Conclusion**

If you’ve managed to read this far, well done in taking your responsibility as a Commissioner seriously! Serving on the National Leadership Team has been an honor and a joy. The EPC is enjoying a time of remarkable familial unity as well as fruitfulness. May we never slip into mere maintenance of the denomination. Instead may we continually grow into an ‘on-mission’ family of churches that are Reformed, Evangelical, Presbyterian, and Missional. To the glory of God.

Respectfully submitted,  
  
Michael Moses  
Chairman

June 2017



## 2016-17 and 2018 Special Project (Benevolence) Askings

| <b>Acct. #</b>                          | <b>Account</b>  | <b>FY16-FY17<br/>Asking*</b> | <b>FY18<br/>Request</b> |
|---|---|------------------------------|-------------------------|
| <b>Ministerial Vocation</b>             |   |                              |                         |
| MV-475                                  | Care of Pastors and Spouses                                   | \$ 5,000                     | \$ 5,000                |
| MV-477                                  | Chaplain's Work and Care                                      | \$ 10,000                    | \$ 10,000               |
| MV-479                                  | Small Church Network  | \$ 5,000                     | \$ 5,000                |
|   |   | <b>\$ 20,000</b>             | <b>\$ 20,000</b>        |
| <b>National Outreach</b>                |   |                              |                         |
| CPR008                                  | Church Planting Initiatives                                   | \$ 250,000                   | \$ 250,000              |
|   |   | <b>\$ 250,000</b>            | <b>\$ 250,000</b>       |
| <b>Student &amp; College Ministries</b> |   |                              |                         |
| New                                     | Next Gen Ministry   | \$ -                         | \$ 12,500               |
| SCM-022                                 | Student & College Ministries Leadership Development           | \$ 10,000                    | \$ -                    |
| SCM-025                                 | College Conference Scholarships Fund                          | \$ 2,500                     | \$ -                    |
|   |   | <b>\$ 12,500</b>             | <b>\$ 12,500</b>        |
| <b>Women's Ministries</b>               |   |                              |                         |
| WIM-031                                 | Women's Ministries Leadership Development (PWA)               | \$ 20,000                    | \$ 20,000               |
|   |   | <b>\$ 20,000</b>             | <b>\$ 20,000</b>        |
| <b>World Outreach</b>                   |   |                              |                         |
| New                                     | Christian School in France                                    | \$ -                         | \$ 79,000               |
| WO-434                                  | Engage 2025: Church Planting Teams in Muslim World            | \$ 35,000                    | \$ 30,000               |
| WO-450                                  | Muslim Ministries in the United States                        | \$ 15,000                    | \$ 15,000               |
| WO-454                                  | Medical Ministries  | \$ -                         | \$ 10,000               |
| WO-458                                  | Philemon Preschool Project Lebanon                            | \$ 75,000                    | \$ 75,000               |
| WO-459                                  | International Business as Mission                             | \$ 25,000                    | \$ 30,000               |
| WO-461                                  | Southeast Asia Community Development Church Plant             | \$ 100,000                   | \$ 50,000               |
| WO-462                                  | Presbytery of Bahamas Development                             | \$ 50,000                    | \$ 25,000               |
| WO-483                                  | Missionary Member Care  | \$ 40,000                    | \$ 40,000               |
| WO-484                                  | World Outreach Missionary Recruitment                         | \$ 30,000                    | \$ 30,000               |
| WO-489                                  | Sierra Leone Schools & Presbytery                             | \$ 5,000                     | \$ 5,000                |
| WO-490                                  | ITEN Strategic Partnerships                                   | \$ 10,000                    | \$ 20,000               |
| WO-491                                  | Ethiopia Youth Center Project                                 | \$ 60,000                    | \$ 50,000               |
| WO-492                                  | Project Mercy - Humanitarian Ministry in Ethiopia             | \$ 30,000                    | \$ -                    |
|   |   | <b>\$ 475,000</b>            | <b>\$ 459,000</b>       |
| <b>Fraternal Relations</b>              |   |                              |                         |
| WO-426                                  | Argentina - Partnerships for Church Planting & Revitalization | \$ 10,000                    | \$ 5,000                |
| WO-453                                  | Kazakhstan - ERCK Presbytery Development                      | \$ 11,000                    | \$ 5,000                |
|   |   | <b>\$ 21,000</b>             | <b>\$ 10,000</b>        |
| <b>TOTALS</b>                           |   | <b>\$ 798,500</b>            | <b>\$ 771,500</b>       |

\* FY16 Special Project askings were extended unchanged through FY17 ending 6/30/17

| <b>Balanced Budget, includes Strategic Initiatives</b> |  |                            |                                     |                                      |
|--|--|----------------------------|-------------------------------------|--------------------------------------|
| <b>EPC Administration - Budget Detail</b>              | <b>12-Month Fiscal Year Comparison</b> |                            |                                     |                                      |
|  | <b>Budget Jan-Dec 2016</b>             | <b>Actual Jan-Dec 2016</b> | <b>FY18 Budget 7/1/17 - 6/30/18</b> | <b>Variance FY18 vs. FY16 Actual</b> |
| <b>Total PMA</b>                                       | \$2,372,300                            | \$2,259,531                | \$2,372,508                         | \$112,977                            |
| <b>EPC Income</b>                                      |  |                            |                                     |                                      |
| EPC portion of PMA                                     | \$1,897,840                            | \$1,807,625                | \$1,898,006                         | \$90,381                             |
| Service Provider Income                                | \$0                                    | \$211,600                  | \$412,570                           | \$200,970                            |
| Other Income   | \$145,000                              | \$13,665                   | \$0                                 | (\$13,665)                           |
| <b>Total Support &amp; Revenue</b>                     | \$2,042,840                            | \$2,032,890                | \$2,310,576                         | \$277,686                            |
| <b>Personnel Disbursements</b>                         |  |                            |                                     |                                      |
| Staff Salaries and Benefits                            | \$1,369,000                            | \$1,347,105                | \$1,302,580                         | (\$44,525)                           |
| Executive Expense Allowance                            | \$4,300                                | \$5,054                    | \$5,000                             | (\$54)                               |
| Staff Travel/Expenses                                  | \$55,000                               | \$48,006                   | \$45,000                            | (\$3,006)                            |
| Executive Travel                                       | \$48,000                               | \$55,206                   | \$45,000                            | (\$10,206)                           |
| <b>Total Staff Travel &amp; Expenses</b>               | <b>\$107,300</b>                       | <b>\$108,266</b>           | <b>\$95,000</b>                     | <b>(\$13,266)</b>                    |
| Officer / Director Liability                           | \$14,500                               | \$14,412                   | \$15,000                            | \$588                                |
| <b>Total Personnel Disbursements</b>                   | <b>\$1,490,800</b>                     | <b>\$1,469,783</b>         | <b>\$1,412,580</b>                  | <b>(\$57,203)</b>                    |
| <b>Administration Disbursements</b>                    |  |                            |                                     |                                      |
| Contingencies  | \$2,000                                | \$6,056                    | \$2,000                             | (\$4,056)                            |
| Telephone/Internet Access                              | \$23,700                               | \$21,308                   | \$21,000                            | (\$308)                              |
| Office Supplies and Expense                            | \$22,600                               | \$26,102                   | \$20,000                            | (\$6,102)                            |
| Printing & Promotion                                   | \$49,000                               | \$29,501                   | \$30,000                            | \$499                                |
| Postage  | \$27,000                               | \$20,423                   | \$20,000                            | (\$423)                              |
| Technology Support                                     | \$107,500                              | \$104,317                  | \$75,000                            | (\$29,317)                           |
| Financial Audit  | \$16,500                               | \$22,905                   | \$24,000                            | \$1,095                              |
| Professional Fees                                      | \$20,000                               | \$3,698                    | \$5,000                             | \$1,302                              |
| Miscellaneous  | \$1,500                                | \$2,006                    | \$2,000                             | (\$6)                                |
| Office Development                                     | \$2,500                                | \$100                      | \$250                               | \$150                                |
| Committee Travel/Expense                               | \$115,000                              | \$116,066                  | \$125,000                           | \$8,934                              |
| GA Administration                                      | \$40,000                               | \$25,333                   | \$40,000                            | \$14,667                             |
| Staff Technical Training                               | \$2,000                                | \$0                        | \$500                               | \$500                                |
| Fraternal Relations                                    | \$28,000                               | \$23,357                   | \$40,000                            | \$16,643                             |
| Chaplain Endorser Resources                            | \$12,000                               | \$1,696                    | \$2,000                             | \$304                                |
| Presbytery Devel/Support                               | \$7,500                                | \$10,872                   | \$11,000                            | \$128                                |
| Leadership Development                                 | \$5,000                                | \$219                      | \$1,000                             | \$781                                |
| Christian Ed/Resource                                  | \$500                                  | \$300                      | \$250                               | (\$50)                               |
| Office Rent and Utilities                              | \$158,400                              | \$175,867                  | \$204,003                           | \$28,136                             |
| Other Maintenance/Insurance                            | \$9,000                                | \$2,930                    | \$5,000                             | \$2,070                              |
| Van Expense  | \$5,000                                | \$1,394                    | \$2,000                             | \$606                                |
| Capital Expense  | \$51,700                               | \$0                        | \$0                                 | \$0                                  |
| <b>Administration Disbursements</b>                    | <b>\$706,400</b>                       | <b>\$594,450</b>           | <b>\$630,003</b>                    | <b>\$35,553</b>                      |
| <b>Strategic Initiatives</b>                           |  |                            |                                     |                                      |
| Transformation   | \$0                                    | \$0                        | \$135,000                           | \$135,000                            |
| Multiplication   | \$0                                    | \$0                        | \$120,000                           | \$120,000                            |
| Effective biblical leadership                          | \$0                                    | \$0                        | \$8,000                             | \$8,000                              |
| Global Movement  | \$0                                    | \$0                        | \$5,000                             | \$5,000                              |
| <b>Strategic Initiative Disbursements</b>              |  |                            | <b>\$268,000</b>                    | <b>\$268,000</b>                     |
| <b>Total Operating Expenses</b>                        | <b>\$2,197,200</b>                     | <b>\$2,064,233</b>         | <b>\$2,310,583</b>                  | <b>\$246,350</b>                     |
| <b>Net Cash Flow from Operating Activities</b>         | <b>(\$154,360)</b>                     | <b>(\$31,343)</b>          | <b>(\$7)</b>                        | <b>\$31,336</b>                      |
| Depreciation Expense                                   | \$12,500                               | \$17,367                   | \$60,000                            | \$42,633                             |
| Amortization Expense                                   | \$750                                  | \$1,500                    | \$1,500                             | \$0                                  |
| <b>Total Depreciation &amp; Amortization</b>           | <b>\$13,250</b>                        | <b>\$18,867</b>            | <b>\$61,500</b>                     | <b>\$42,633</b>                      |
| <b>Change in Net Assets</b>                            | <b>(\$167,610)</b>                     | <b>(\$50,210)</b>          | <b>(\$61,507)</b>                   | <b>(\$11,297)</b>                    |

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## REPORT OF THE NOMINATING COMMITTEE

37th General Assembly

Members of the ministerial Vocation Committee are RE John Adamson (*Central South*), RE Brian Altmyer (*Alleghenies*), RE George Blackburn (*Gulf South*), RE Janet Bole (*West*), TE Catherine Burkholder (*Pacific*), TE James Carr (*Mid-Atlantic*), RE Clay Johnson (*Mid-America*), RE Kelli Marks (*Rivers and Lakes*), TE Don Mason (*Florida*), TE George Mitchell (*Great Plains*), RE Thomas Reesor (*Southeast*), TE Pete Scribner (*Midwest*), RE Alan Smith (*East*). The Committee met March 17, 2017.



Pete Scribner  
Chairman

### The Work of the Committee

The Nominating Committee began its work in the fall of 2016 as its members spoke to their respective presbyteries about opportunities to serve at the General Assembly level, and explained the nomination process. The Nominating Committee then met at General Assembly headquarters in Orlando on March 17, 2017 to review committee vacancies and work on filling the slate to be presented to the 37th General Assembly. The meeting went very efficiently, with the vast majority of positions being filled by the time we left that afternoon. The Nominating Committee continued to work on finalizing the slate in the weeks that followed, with further committee communications taking place via email.

We continue to have more people endorsed to serve on permanent committees than we have vacancies. Thank you so much to those who are willing to give their time and efforts to serve the EPC and the Kingdom.

The Nominating Committee would also like to express our appreciation to the following: RE Dexter Kuhlman (*Mid-America*) for attending the Nominating Committee meeting on behalf of his presbytery and offering valuable input; Marti Brenner and Zenaida Bermudez for their administrative support; Assistant Stated Clerk Rev. Dr. Ed McCallum for his guidance, wisdom, institutional knowledge and procedural expertise; and Stated Clerk, Rev. Dr. Jeff Jeremiah for his insight and wise advice to the committee. Above all though, we give thanks to our Lord and Savior for answering our prayers and guiding us through the process of our work. To him alone be the glory.

### Recommendations to the General Assembly

None.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Pete Scribner', written over a light-colored background.

Pete Scribner  
Chairman

June 2017



### **Moderator Nominee – TE Dean Weaver**

The Nominating Committee is pleased to place into nomination as Moderator of the 37th General Assembly Teaching Elder Dean Weaver.

Rev. Dr. Dean Weaver's call to the ministry began at his infant baptism ceremony. His parents often reminded him that he screamed so loud that the pastor remarked finally "Looks like this one is going to be a preacher." He grew up in a PC(USA) church and accepted Christ as his Savior at the age 14 while attending a Young Life camp. When he was a senior in high school, the assistant pastor of his church physically grabbed him one day and shook him hard and said, "You are called to the ministry. If you do not follow God's call you will be miserable until you yield to it." Ignoring his assistant pastor, Dean enrolled in Grove City College majoring in Electrical Engineering. He was so miserable that first semester and had no idea why he had chosen to major in EE. The words of his assistant pastor haunted him.

One weekend Dean visited friends at Indiana Univ. of Pennsylvania who worshiped at Graystone Presbyterian Church. The pastor began his message with the words, "I believe there is someone here who is called to the ministry and you have been avoiding it. Running from it. You have come from some distance today and I am supposed to tell you that you will be miserable until you yield to His call on your life. This sermon is for you." The next day he changed his major to Christian Thought and History. Dean earned his BA from Grove City College in 1986.

Dr. Weaver became a staff member of the Coalition for Christian Outreach (CCO) which is now an EPC partner organization. He served as a Campus Minister at Graystone Presbyterian Church on the campus of Indiana Univ. of PA. While serving there, he met his wife Beth, to whom he has been married for 28 years. Dean and Beth have 6 children; 3 natural born, 3 adopted internationally (one from St. Vincent and the Grenadines and two from Sierra Leone Africa.) and one new granddaughter.

Dr. Weaver continued his formal education by earning his M.Div. from Pittsburgh Theological Seminary, a D.Min. from Gordon-Conwell Theological Seminary, and is currently pursuing a Th.M. in homiletics from Gordon-Conwell.

Dr. Weaver has been involved in a number of organizations, including;

Founder and Co-Moderator of New Wineskins Association of Churches  
Co-Chaired the Joint Commission on New Wineskins and EPC 2007-2012  
Member of the Coordinating Council of New Wineskins Presbytery  
Co-founder and President of EduNations, a non-profit corporation that builds and operates schools in Sierra Lone, Africa

Moderator of the Presbytery of the Alleghenies (2014)  
Chair of Council of the POA (2015)  
Chair of the Ministerial Committee of the POA (2012-2013)  
Committee on Administration of the EPC (2013-present)

Dean is an expository preacher who has served as the Lead Pastor of Memorial Park EPC in the North Hills of Pittsburgh, PA for the last ten years. He previously served as Senior Pastor of Knox Presbyterian Church, Kenmore, NY, and Pastor of Clymer Presbyterian Church, Clymer, PA.

## Moderator-Elect Nominee RE Thomas Werner

**Tom Werner** has degrees from DePauw University, St. Louis University Law School and a Masters in Taxation from Washington University Law School. He worked in law firms in St. Louis, then went to work for a St. Louis technology company where he served as General Counsel and in various business capacities. Along the way he was granted a Master of Arts in Theological Studies (M.A.T.S.) from Covenant Seminary. Tom has been retired for three years.

Tom has had the privilege of serving on the EPC Theology Committee, chairing the Committee for a year, and contributing to the EPC Leadership Training Guide. He has also served on Mid-America Presbytery's Ministerial Committee and as Presbytery Moderator, and has served on missions' teams to Romania, Russia, Ukraine, Honduras and Albania.

Tom is married to Susan, and they celebrated 40 years of marriage last summer. They have two grown children and three wonderful grandchildren. Tom and Susan have attended Greentree Community Church in Kirkwood, Missouri for about seventeen years and previously attended Central Presbyterian Church in St. Louis. Tom teaches at Greentree on a fairly regular basis, and preaches on occasion.

Tom is a Cardinal baseball fan, a runner and reader, and he and Susan are avid travelers.



*RE Thomas Werner  
Nominee for Moderator-Elect*

**SLATE OF NOMINATIONS – PERMANENT COMMITTEES & BOARDS**

*(Some names were not available at the time of printing and will be announced at the General Assembly meeting.)*

*(Note: ^means second term; \*means pending Session or Presbytery endorsement)*

**Benefits Resources, Inc. Board of Directors**

|               |   |                                      |
|---------------|---|--------------------------------------|
| Class of 2018 | RE Robert Draughon                              | Central South                        |
| Class of 2019 | RE Kim Ray                                      | Pacific                              |
| Class of 2020 | TE Ronald Horgan TE Erik Ohman Randy Shaneyfelt | Mid-Atlantic Midwest<br>Great Plains |

**Committee on Chaplains Work & Care**

|               |                                 |                             |
|---------------|---------------------------------|-----------------------------|
| Class of 2018 | TE David Snyder                 | Midwest                     |
| Class of 2020 | TE Karen Bolte^ TE Ted Tromble^ | Pacific<br>Rivers and Lakes |

**Committee on Church Planting and Revitalization**

|               |                |                  |
|---------------|----------------|------------------|
| Class of 2020 | TE Jeff Moore^ | Rivers and Lakes |
|---------------|----------------|------------------|

**EPC Foundation Board**

|               |                                 |                          |
|---------------|---------------------------------|--------------------------|
| Class of 2020 | RE Bobby Cobbs<br>RE Ted Hailes | Pacific<br>Central South |
|---------------|---------------------------------|--------------------------|

**Committee on Fraternal Relations**

|               |                                       |                        |
|---------------|---------------------------------------|------------------------|
| Class of 2020 | RE Gwynn Blair^<br>RE Peter Pugliese^ | Florida<br>Alleghenies |
|---------------|---------------------------------------|------------------------|

**Committee on Ministerial Vocation**

|               |                                   |                      |
|---------------|-----------------------------------|----------------------|
| Class of 2018 | RE Neal McAtee                    | Central South        |
| Class of 2019 | RE Frank Rotella                  | East                 |
| Class of 2020 | TE Brad Strait^<br>RE Phil Stump^ | West<br>Mid-Atlantic |

**National Leadership Team**

|               |   |                                |
|---------------|---|--------------------------------|
| Class of 2019 | RE Chris Danusiar                                 | Rivers and Lakes               |
| Class of 2020 | TE Nancy Duff<br>RE Leigh Swanson^ RE Glen Meyers | Pacific Florida<br>Alleghenies |

**Permanent Judicial Commission**

|               |   |                               |
|---------------|---|-------------------------------|
| Class of 2020 | RE Yvonne Chapman RE Ken Roberts*<br>RE David Tyra^ | Central South West<br>Pacific |
|---------------|---|-------------------------------|

**Presbytery Review Committee**

|               |                     |         |
|---------------|---------------------|---------|
| Class of 2020 | TE Helen Franssell^ | East    |
|               | RE Diane Manon^     | Midwest |

**Committee on Theology**

|               |                 |                  |
|---------------|-----------------|------------------|
| Class of 2020 | TE Zach Hopkins | Rivers and Lakes |
|               | RE Fred Flinn   | Central South    |

**Women's Resource Council**

|               |                       |                       |
|---------------|-----------------------|-----------------------|
| Class of 2018 | TE Sharon Beekman TE  | West                  |
|               | Mary Brown            | Great Plains          |
| Class of 2019 | Elizabeth Parker      | Gulf South Rivers and |
|               | Kathy Mercy           | Lakes                 |
| Class of 2020 | TE Lana Roberts Jessi | Pacific Central South |
|               | Schatzle              |                       |

**World Outreach Committee**

|               |                     |                    |
|---------------|---------------------|--------------------|
| Class of 2020 | RE David Miller     | Rivers and Lakes   |
|               | TE Kevin Cauley^ TE | Mid-Atlantic Great |
|               | Brad Buescher^      | Plains             |

**Per action of the 36<sup>th</sup> General Assembly instructing the Christian Education & Communications and the Student and College Ministries Committees to meet jointly to plan the implantation of a Next Generation Ministries Council, no new nominations for those two committees are being presented. The joint committees have asked the 37<sup>th</sup> General Assembly for an additional year to complete their work. It is anticipated that there will be nominees to serve on the newly formed Permanent Committee presented to the 38<sup>th</sup> General Assembly (2018)**

**STANDING COMMITTEE ASSIGNMENTS**

Standing Committee assignments are made by the Nominating Committee from those Commissioners who have completed the registration process (program registration for the General Assembly and certification of Ruling Elder Commissioners by their Clerk of Session) by May 31. These pages will be distributed at the Assembly and will be posted on [www.epc.org/ga2017docs](http://www.epc.org/ga2017docs) following the Nominating Committee's June meeting.



## STANDING COMMITTEE ASSIGNMENTS

### Rules for Assembly IX.9-2

*The Stated Clerk, in consultation with the Moderator, will appoint chairmen and recording clerks of each Standing Committee. Representation on each committee shall be Presbyterian. The Nominating Committee will elect Standing Committee personnel from Commissioners registrations and Ruling Elder certifications received no later than May 31. The committee membership ratio should be as close as possible to the ratio of Ruling and Teaching Elders registered and certified as Commissioners.*

Names and Standing Committee assignments are listed alphabetically by last name. Please be sure to read all material related to your Committee, including the recommendations being referred to your Committee, prior to the Standing Committee meeting Wednesday afternoon at 3:15 pm.

If you wish to speak to an issue referred to a committee to which you have not been assigned, you may approach the Chair of that Standing Committee and request the privilege of the floor to address that issue.

If your name is not listed, it is likely that your registration, meaning both commissioner certification (for Ruling Elders) and online registration was not completed by May 31 as required by Rules for Assembly IX.9-2. Permanent Committee on Administration members will receive resource assignments from the Stated Clerk, if not already noted below. Commissioners not assigned to a Standing Committee may attend a Committee if room is available, but without vote. Privilege of the floor is at the discretion of the Chair.

|    |                    |               |                           |
|----|--------------------|---------------|---------------------------|
| TE | Abdo, David        | Pacific       | Overtures & Resolutions   |
| RE | Adams, Will        | Gulf South    | National Leadership       |
| RE | Adamson, John      | Central South | National Leadership       |
| TE | Addison, Brandon   | West          | Chrch Plnt/Revitalization |
| RE | Aldredge, Charles  | Pacific       | CE&C/St & College         |
| TE | Alexander, Whitney | Gulf South    | World Outreach            |
| RE | Allen, William     | West          | Chrch Plnt/Revitalization |
| TE | Anderson, Bruce    | Mid-Atlantic  | WO, Resource              |
| RE | Anderson, Delores  | Pacific       | Chrch Plnt/Revitalization |
| TE | Anderson, Kevin    | Pacific       | World Outreach            |
| RE | Anderson, Raylene  | Pacific       | CE&C/St & College         |

|    |                   |              |                              |
|----|-------------------|--------------|------------------------------|
| RE | Antonucci, Robert | East         | Theology                     |
| TE | Arakelian, Liz    | Pacific      | CE&C/St & College            |
| RE | Arblaster, Andy   | Alleghenies  | Theology                     |
| TE | Ashley, Doug      | West         | WO, Clerk                    |
| RE | Auman, Kevin      | Mid-Atlantic | CE&C/St & College            |
| TE | Austin, Stu       | Florida      | Fraternal Relations          |
| RE | Badgley, Connie   | Pacific      | Women's Ministries,<br>Chair |
| TE | Badgley, Robert   | Pacific      | Ministerial Vocation         |
| TE | Baer, David       | West         | Fraternal Relations          |
| TE | Baird, Donald     | Pacific      | CE&C/St & College            |

|    |                    |                |                           |
|----|--------------------|----------------|---------------------------|
| TE | Bakker, Rod        | Rivers & Lakes | World Outreach            |
| TE | Bammel, Paul       | Great Plains   | CE&C/St & College, Chair  |
| RE | Bandstra, James    | Alleghenies    | Theology                  |
| TE | Bantz, Jason       | Midwest        | World Outreach            |
| RE | Barber, Roy        | West           | Chrch Plnt/Revitalization |
| RE | Barnhart, Mike     | Midwest        | Chrch Plnt/Revitalization |
| TE | Barr, Adam         | Midwest        | National Leadership       |
| TE | Barstow, James     | Pacific        | National Leadership       |
| RE | Battenburg, Jack   | Pacific        | CE&C/St & College         |
| RE | Baughman, James    | Midwest        | Chrch Plnt/Revitalization |
| TE | Beaty, David       | Mid-Atlantic   | Chrch Plnt/Revitalization |
| TE | Beekmann, Sharon   | West           | Wom. Ministries, Resource |
| RE | Belovesick, Amelia | Alleghenies    | Chrch Plnt/Revitalization |
| RE | Bengelink, Ronald  | Pacific        | Overtures & Resolutions   |
| RE | Bennett, Edward    | Mid-Atlantic   | Theology                  |
| TE | Bergquam, Paul     | Pacific        | CE&C/St & College         |
| RE | Billharz, Dianne   | Pacific        | World Outreach            |
| RE | Biondi, Ronda      | Pacific        | Women's Ministries        |
| RE | Bixler, Michael    | Southeast      | World Outreach            |
| RE | Black, Andrew      | Florida        | Chrch Plnt/Revitalization |
| TE | Blaha, James       | Gulf South     | Overtures & Resolutions   |
| RE | Blume, Ken         | Great Plains   | National Leadership       |
| RE | Bodden, Jane       | Florida        | World Outreach            |
| TE | Bolte, Karen       | Pacific        | National Leadership       |
| TE | Borgelt, Daniel    | Midwest        | Overtures & Resolutions   |
| TE | Borsay, Ben        | Midwest        | Theology                  |
| TE | Bottomly, Kirk     | Pacific        | Overtures & Resolutions   |
| TE | Bowen, David       | Central South  | Ministerial Vocation      |
| RE | Boyd, Marcia       | West           | Women's Ministries        |

|    |                      |               |                           |
|----|----------------------|---------------|---------------------------|
| TE | Brogren, David       | Pacific       | Theology                  |
| TE | Brophy, Curtis       | West          | CE&C/St & College         |
| TE | Brouwer, Edward      | Mid-Atlantic  | Fraternal Relations       |
| RE | Brown, Bob           | East          | CE&C/St & College         |
| TE | Brown, Doug          | West          | Theology                  |
| TE | Brown, Joshua        | Alleghenies   | CE&C/St & College         |
| RE | Brown, Lee           | East          | Overtures & Resolutions   |
| TE | Brown, Mary          | Great Plains  | Women's Ministries        |
| RE | Brown, Phillip       | Mid-Atlantic  | Overtures & Resolutions   |
| TE | Brown, Stephen       | Midwest       | National Leadership       |
| TE | Brundin, Richard     | Mid-Atlantic  | CE&C/St & College         |
| RE | Brundin, Sandra      | Mid-Atlantic  | World Outreach            |
| TE | Brundle, Gerald      | Central South | Theology                  |
| TE | Buchanan, Rob        | Mid-Atlantic  | Ministerial Vocation      |
| TE | Buescher, Brad       | Great Plains  | National Leadership       |
| TE | Burbridge, Thomas    | Alleghenies   | Chrch Plnt/Revitalization |
| TE | Burke, David         | Pacific       | Ministerial Vocation      |
| TE | Burkholder, Benjamin | Alleghenies   | Theology                  |
| TE | Burns, Dan           | Central South | Overtures & Resolutions   |
| RE | Byma, Kevin          | East          | World Outreach            |
| TE | Cable, Ritchey       | Mid-America   | CE&C/St & College         |
| TE | Caldwell, Charles    | East          | National Leadership       |
| RE | Caler, Jeff          | East          | Chrch Plnt/Revitalization |
| RE | Camp, Lee            | Pacific       | National Leadership       |
| RE | Campbell, Anita      | Alleghenies   | Women's Ministries        |
| RE | Campbell, Charlene   | Midwest       | CE&C/St & College         |
| RE | Campbell, John       | Alleghenies   | Theology                  |
| TE | Carey, George        | West          | Chrch Plnt/Revitalization |
| RE | Carne, Dan           | Pacific       | Chrch Plnt/Revitalization |

|    |                         |               |                               |
|----|-------------------------|---------------|-------------------------------|
| TE | Carpenter, John         | Pacific       | Chrch Plnt/Revitalization     |
| RE | Carpenter, Marty        | Pacific       | Ministerial Vocation          |
| TE | Carr, Aaron             | Midwest       | Theology                      |
| TE | Carstens, Randy         | Central South | CE&C/St & College             |
| RE | Carter, Frank           | Mid-Atlantic  | Women's Ministries            |
| RE | Carter, John            | Gulf South    | National Leadership           |
| TE | Carver, Mark            | Mid-Atlantic  | Theology                      |
| TE | Castleman, Scott        | Gulf South    | Ministerial Vocation          |
| TE | Cauley, Kevin           | Mid-Atlantic  | Overtures & Resolutions       |
| TE | Chadwick, Jeff          | Southeast     | National Leadership,<br>Chair |
| RE | Challingsworth,<br>Glen | Alleghenies   | Fraternal Relations           |
| TE | Chambers, Rob           | Mid-Atlantic  | CE&C/St & College             |
| TE | Clark, Daniel           | Mid-America   | Ministerial Vocation          |
| RE | Clark, Elfreida         | Mid-Atlantic  | CE&C/St & College             |
| RE | Clark, Joseph           | Mid-Atlantic  | World Outreach                |
| TE | Claus, Bob              | West          | Fraternal Relations           |
| TE | Cliff, William          | East          | CE&C/St & College             |
| RE | Coakley, Carroll        | Southeast     | Ministerial Vocation          |
| RE | Cobbs, Bobby            | Pacific       | Memorial/Appreciation         |
| TE | Cole, Josh              | Gulf South    | Memorial/Appreciation         |
| RE | Comes, Cynthia          | Pacific       | Women's Ministries            |
| RE | Concepción, Lucy        | Florida       | Theology                      |
| RE | Connors, Jim            | Pacific       | National Leadership           |
| TE | Conrow, Alan            | Midwest       | Theology                      |
| TE | Constance, Dave         | Pacific       | CE&C/St & College             |
| RE | Constance, Susan        | West          | Women's Ministries            |
| TE | Copeland, Paul          | Midwest       | National Leadership           |
| RE | Corliss, Richard        | Alleghenies   | Chrch Plnt/Revitalization     |
| TE | Cox, Ron                | Mid-Atlantic  | Fraternal Relations           |

|    |                   |              |                                  |
|----|-------------------|--------------|----------------------------------|
| TE | Crawford, William | Gulf South   | CE&C/St & College                |
| RE | Culbertson, Carol | West         | Memorial/Appreciation,<br>Chair  |
| TE | Cummings, Edward  | Pacific      | National Leadership              |
| TE | Cunningham, Ben   | Gulf South   | National Leadership              |
| RE | Currie, Rill      | MidWest      | Women's Ministries               |
| TE | Davis, Lloyd      | Mid-Atlantic | Theology                         |
| RE | Davis, Lynne      | Gulf South   | National Leadership              |
| RE | Davis, Martin     | Mid-Atlantic | Chrch Plnt/Revitalization        |
| RE | Davis, Rob        | Southeast    | Chrch Plnt/Revitalization        |
| TE | Dawson, Gerrit    | Gulf South   | Fraternal Relations,<br>Resource |
| RE | DeBruler, David   | Gulf South   | Student/Coll/CEC<br>Resource     |
| TE | Dennis, Jonathan  | Pacific      | Ministerial Vocation             |
| RE | Dice, Jim         | Pacific      | Chrch Plnt/Revitalization        |
| RE | Dickson, Joanne   | Pacific      | National Leadership              |
| TE | Dickson, Scott    | Pacific      | Theology                         |
| TE | Dietzman, Rick    | Pacific      | CE&C/St & College                |
| TE | Din, Asaph        | Mid-Atlantic | Fraternal Relations              |
| TE | Dorr, John        | East         | Ministerial Vocation             |
| RE | Doudney, Douglas  | Florida      | World Outreach                   |
| TE | Dudley, William   | Southeast    | National Leadership              |
| TE | Duff, Nancy       | Pacific      | Theology                         |
| TE | Duffell, Marty    | Mid-Atlantic | Ministerial Vocation             |
| RE | Duncan, William   | Pacific      | Fraternal Relations              |
| RE | Dunlap, Gerrald   | Pacific      | Women's Ministries               |
| RE | Dusel, Patricia   | Pacific      | CE&C/St & College                |
| RE | Duvall, Rebecca   | Pacific      | Women's Ministries               |
| TE | Dwight, David     | Mid-Atlantic | Overtures & Resolutions          |
| RE | Dykstra, Hal      | Pacific      | Chrch Plnt/Revitalization        |

|    |                    |               |                           |
|----|--------------------|---------------|---------------------------|
| RE | Eads, Velma        | Mid-Atlantic  | Fraternal Relations       |
| TE | Ekblad, Andrew     | Pacific       | Chrch Plnt/Revitalization |
| RE | Escabi, Rafael     | Florida       | Theology                  |
| RE | Evans, Brian       | Midwest       | Chrch Plnt/Revitalization |
| TE | Everhard, Matthew  | Florida       | Fraternal Relations       |
| RE | Ezell, Larry       | Gulf South    | Chrch Plnt/Revitalization |
| RE | Ezell, Sherrie     | Gulf South    | Women's Ministries        |
| TE | Farmer, Scott      | Pacific       | Chrch Plnt/Revitalization |
| TE | Farmer, Shane      | West          | Overtures & Resolutions   |
| TE | Feiser, David      | East          | CE&C/St & College         |
| TE | Fenska, David      | Pacific       | Fraternal Relations       |
| TE | Ferguson, Margaret | Southeast     | Ministerial Vocation      |
| RE | Ferguson, Scott    | Southeast     | Fraternal Relations       |
| TE | Fields, Marty      | Gulf South    | Overtures & Resolutions   |
| TE | Figuroa, Jose      | Pacific       | Theology                  |
| TE | Filston, Tim       | Southeast     | Chrch Plnt/Revitalization |
| TE | Finrock, Bruce     | West          | Overtures & Resolutions   |
| TE | Finnegan, Denny    | East          | National Leadership       |
| TE | Flake, Kathy       | West          | Chrch Plnt/Revitalization |
| TE | Flynt, Alec        | Gulf South    | Chrch Plnt/Revitalization |
| TE | Fortson, Don       | Mid-Atlantic  | Theology                  |
| TE | Foster, Tim        | Central South | World Outreach            |
| TE | Franssell, Helen   | East          | Chrch Plnt/Revitalization |
| TE | Garment, Robert    | Florida       | Women's Ministries        |
| RE | Garmon, Jesse      | Mid-Atlantic  | Fraternal Relations       |
| TE | Garretson, Brett   | West          | Chrch Plnt/Revitalization |
| RE | Gartrell, Jo       | Central South | Women's Ministries        |
| TE | Gatchell, Bonnie   | East          | Chrch Plnt/Revitalization |
| TE | Gernhardt, Rick    | Florida       | Chrch Plnt/Revitalization |
| TE | Gibson, Chris      | Midwest       | Overtures & Resolutions   |

|    |                   |                |                                 |
|----|-------------------|----------------|---------------------------------|
| TE | Gibson, Jonathan  | Mid-Atlantic   | Chrch Plnt/Revitalization       |
| RE | Gibson, Linda     | Great Plains   | Women's Ministries              |
| RE | Gladhart, Donald  | Mid-America    | World Outreach                  |
| TE | Glasier, Ken      | East           | Theology                        |
| TE | Glodo, Michael    | Florida        | Theology                        |
| RE | Goeben, Joy       | Rivers & Lakes | Chrch Plnt/Revitalization       |
| RE | Goodman, Janet    | Pacific        | National Leadership             |
| TE | Goolsby, Michael  | Great Plains   | World Outreach                  |
| TE | Gould, Isaac      | Rivers & Lakes | Memorial/Appreciation,<br>Clerk |
| TE | Gourley, Kevin    | Alleghenies    | Ministerial Vocation            |
| RE | Graham, John      | Southeast      | Theology                        |
| TE | Graham, Scott     | Alleghenies    | World Outreach                  |
| TE | Grapengater, Mark | Southeast      | Chrch Plnt/Revitalization       |
| RE | Graves, Claudia   | Pacific        | Women's Ministries              |
| TE | Graybill, Greg    | Rivers & Lakes | Chrch Plnt/Revitalization       |
| RE | Greenwood, Scott  | Florida        | Fraternal Relations             |
| TE | Gregory, Bryan    | Mid-America    | Theology                        |
| TE | Gregory, Mark     | Southeast      | Theology                        |
| TE | Griffin, Mike     | Pacific        | CE&C/St & College               |
| RE | Griffin, Palmer   | Southeast      | National Leadership             |
| TE | Groff, Tyler      | Midwest        | Theology                        |
| RE | Grubb, Leslie     | Mid-Atlantic   | CE&C/St & College               |
| TE | Guertin, Matt     | Alleghenies    | Overtures & Resolutions         |
| TE | Hackman, Larry    | Pacific        | National Leadership             |
| TE | Hackman, Megan    | Pacific        | National Leadership             |
| TE | Hamd, Robert      | Central South  | Theology                        |
| RE | Hammett, Joyce    | West           | Women's Ministries              |
| TE | Hanson, Josh      | Midwest        | Chrch Plnt/Revitalization       |
| TE | Hardy, Wayne      | Great Plains   | Overtures & Resolutions         |

|    |                      |                |                                  |
|----|----------------------|----------------|----------------------------------|
| RE | Harnden, Mack        | Great Plains   | Overtures & Resolutions          |
| TE | Haroutunian, Gregory | Pacific        | World Outreach                   |
| RE | Harrington, Jennifer | Pacific        | Fraternal Relations              |
| TE | Harris, Richard      | Gulf South     | CE&C/St & College                |
| RE | Harrison, Jim        | Pacific        | Fraternal Relations              |
| TE | Hartley, Kevin       | West           | Theology                         |
| TE | Haslim, Bill         | Pacific        | Women's Ministries               |
| TE | Heidebrecht, Paul    | Rivers & Lakes | National Leadership              |
| TE | Heming, William      | Pacific        | Ministerial Vocation             |
| RE | Hemsley, James       | Pacific        | World Outreach                   |
| RE | Hemsley, Patricia    | Pacific        | World Outreach                   |
| TE | Henderson, Andrew    | Great Plains   | CE&C/St & College                |
| TE | Henderson, David     | Midwest        | CE&C/St & College                |
| TE | Herrin, Michael      | Gulf South     | Chrch Plnt/Revitalization, Clerk |
| TE | Herrin, Michael      | Gulf South     | National Leadership              |
| RE | Herter, Judson       | Alleghenies    | Chrch Plnt/Revitalization        |
| TE | Hicks, Zac           | Central South  | Women's Ministries               |
| RE | Hill, Anita          | Mid-Atlantic   | National Leadership              |
| RE | Hill, Butch          | Mid-Atlantic   | Ministerial Vocation             |
| RE | Hiller, Carolyn      | Pacific        | Student/Coll/CEC Resource        |
| TE | Hock, Robert         | Midwest        | Women's Ministries               |
| TE | Hoffelmeyer, David   | Rivers & Lakes | Theology                         |
| TE | Holderman, JT        | East           | Ministerial Vocation             |
| TE | Holland, Jim         | Central South  | Theology                         |
| RE | Holt, Stanley        | Pacific        | Fraternal Relations              |
| TE | Hopkins, Zachary     | Rivers & Lakes | Theology, Clerk                  |
| TE | Horgan, Ronald       | Mid-Atlantic   | Theology                         |

|    |                   |              |                           |
|----|-------------------|--------------|---------------------------|
| TE | Horton, Anne      | Midwest      | Women's Ministries, Clerk |
| TE | Hostetter, Wally  | Midwest      | Ministerial Vocation      |
| RE | Houck, Doris      | Florida      | Overtures & Resolutions   |
| RE | Howard, Patty     | Pacific      | CE&C/St & College         |
| TE | Howard, Robert    | Mid-Atlantic | CE&C/St & College         |
| TE | Howe, James       | Pacific      | World Outreach            |
| TE | Huebl, Marc       | West         | Overtures & Resolutions   |
| TE | Hughes, Mark      | Great Plains | CE&C/St & College         |
| TE | Huie, Stan        | Mid-Atlantic | Chrch Plnt/Revitalization |
| TE | Hull, James (Jay) | Pacific      | Ministerial Vocation      |
| RE | Humphreys, Jim    | Mid-America  | Overtures & Resolutions   |
| RE | Humphreys, Susan  | Mid-America  | CE&C/St & College         |
| TE | Hunsicker, David  | Mid-Atlantic | Chrch Plnt/Revitalization |
| TE | Hurley, Rick      | Alleghenies  | CE&C/St & College         |
| RE | Huson, Lynda      | Pacific      | CE&C/St & College         |
| RE | Hutchins, Spencer | Pacific      | Memorial/Appreciation     |
| TE | Ingles, Mark      | West         | Min. Vocation, Resource   |
| RE | Jayo, Karrie      | Pacific      | Ministerial Vocation      |
| TE | Jernigan, Dustin  | Florida      | CE&C/St & College         |
| RE | Johns, Joan       | West         | World Outreach            |
| RE | Johnson, Alan     | West         | Fraternal Relations       |
| RE | Jones, Don        | East         | Ministerial Vocation      |
| RE | Jones, Louise     | Florida      | CE&C/St & College         |
| RE | Jones, Powell     | Southeast    | Chrch Plnt/Revitalization |
| RE | Jones, Robert     | Southeast    | CE&C/St & College         |
| RE | Jones, Steve      | Midwest      | CE&C/St & College         |
| TE | Jordan, Tommy     | Southeast    | Ministerial Vocation      |
| TE | Jung, Larry       | Pacific      | Chrch Plnt/Revitalization |
| TE | Keller, Steve     | Mid-Atlantic | Ministerial Vocation      |

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|----|--------------------|---------------|---------------------------|
| TE | Kelley, Stephen    | Midwest       | Women's Ministries        |
| TE | Kelly, William     | East          | World Outreach            |
| RE | Khalaji, Marilyn   | Pacific       | Chrch Plnt/Revitalization |
| RE | Killingbeck, Bill  | Midwest       | Theology                  |
| RE | Killingbeck, Julie | Midwest       | Theology                  |
| TE | Kim, Jason         | Pacific       | Memorial/Appreciation     |
| TE | Kim, Samuel        | Pacific       | Women's Ministries        |
| TE | King, Patrick      | Pacific       | Women's Ministries        |
| TE | Kiser, Noah        | Central South | Women's Ministries        |
| RE | Kjellman, Carol    | Alleghenies   | Ministerial Vocation      |
| RE | Kjellman, Kirk     | Alleghenies   | World Outreach            |
| TE | Knedgen, Bryan     | Midwest       | CE&C/St & College         |
| TE | Koesters, Andrew   | Mid-Atlantic  | Chrch Plnt/Revitalization |
| TE | Korsten, Roger     | Alleghenies   | Fraternal Relations       |
| RE | Kuehn, Dick        | Pacific       | Theology                  |
| RE | Kuehn, Judy        | Pacific       | Women's Ministries        |
| TE | Kuhn, Michael      | Southeast     | Women's Ministries        |
| RE | Kunkle, Alan       | Midwest       | Overtures & Resolutions   |
| RE | Kunkle, Marie      | Midwest       | Women's Ministries        |
| TE | Kyle, Bo           | Gulf South    | CE&C/St & College         |
| RE | Landis, James      | East          | Fraternal Relations       |
| TE | Lanning, Richard   | Midwest       | World Outreach            |
| RE | Larsen, Christian  | Pacific       | Chrch Plnt/Revitalization |
| TE | Larson, Scott      | Midwest       | World Outreach            |
| TE | Lawrie, Mike       | Mid-Atlantic  | Women's Ministries        |
| TE | Lawry, Scott       | Florida       | National Leadership       |
| TE | Layton, Rebekah    | West          | Women's Ministries        |
| TE | Leach, Kevin       | Pacific       | World Outreach            |
| RE | Lear, Don          | Great Plains  | World Outreach            |
| RE | Lear, Susan        | Great Plains  | CE&C/St & College         |

|    |                   |                |                           |
|----|-------------------|----------------|---------------------------|
| RE | Lee, Richard      | Pacific        | National Leadership       |
| TE | Lehleitner, Bob   | Great Plains   | Chrch Plnt/Revitalization |
| RE | Leonard, Randall  | Great Plains   | National Leadership       |
| RE | Lerude, Robert    | Pacific        | Theology                  |
| RE | Leslie, Glenn     | Alleghenies    | National Leadership       |
| TE | Leslie, Ian       | Midwest        | National Leadership       |
| TE | Lian, Fred        | West           | Min. Vocation, Resource   |
| RE | Liddon, Robert    | Central South  | Chrch Plnt/Revitalization |
| RE | Lilje, Bob        | Midwest        | Theology                  |
| TE | Lindner, William  | Gulf South     | Ministerial Vocation      |
| TE | Linton, Phil      | Florida        | WO, Resource              |
| RE | Lipscomb, Betsy   | Gulf South     | World Outreach            |
| RE | Lithgow, Ted      | Mid-Atlantic   | Theology                  |
| TE | Livingstone, Greg | Pacific        | WO, Resource              |
| RE | London, Forestene | West           | Ministerial Vocation      |
| TE | Long, Adam        | West           | World Outreach            |
| RE | Long, Johnny      | West           | World Outreach            |
| TE | Longabaugh, Ed    | Pacific        | Fraternal Relations       |
| RE | Lynch, Jimmy      | Central South  | Ministerial Vocation      |
| TE | MacDonald, Bill   | Pacific        | Women's Ministries        |
| TE | MacGowan, Tim     | East           | Fraternal Relations       |
| TE | Maddin, Joshua    | Gulf South     | CE&C/St & College         |
| TE | Marcy, Richard    | Rivers & Lakes | Ministerial Vocation      |
| TE | Markley, Nathan   | Mid-America    | CE&C/St & College         |
| RE | Marshall, Linda   | Pacific        | Chrch Plnt/Revitalization |
| TE | Marten, Bruce     | Pacific        | Ministerial Vocation      |
| TE | Martin, Brian     | Mid-Atlantic   | Ministerial Vocation      |
| TE | Masciola, Bob     | Pacific        | World Outreach            |
| TE | Massey, Glen      | Midwest        | CE&C/St & College         |
| RE | McAtee, Neal      | Central South  | National Leadership       |

|    |                     |                |                           |
|----|---------------------|----------------|---------------------------|
| TE | McCall, Jake        | Pacific        | Fraternal Relations       |
| RE | McCandless, Michael | Pacific        | Ministerial Vocation      |
| RE | McCarthy, Thomas    | Midwest        | Overtures & Resolutions   |
| RE | McClellan, Ernest   | Great Plains   | CE&C/St & College         |
| TE | McClelland, Robert  | West           | World Outreach            |
| TE | McCusker, Gary      | West           | CE&C/St & College         |
| RE | McFall, Geri        | Great Plains   | National Leadership       |
| TE | McGhee, Gary        | Mid-Atlantic   | CE&C/St & College         |
| RE | McGhee, Jay         | Mid-America    | Chrch Plnt/Revitalization |
| RE | McIntosh, Marilyn   | Pacific        | World Outreach            |
| TE | McKee, Scott        | Midwest        | Chrch Plnt/Revitalization |
| TE | McMillan, Aaron     | Midwest        | Theology                  |
| TE | McWhirter, Cooper   | West           | National Leadership       |
| TE | Mellinger, Lanny    | Alleghenies    | Women's Ministries        |
| RE | Mellinger, Mary     | Alleghenies    | Overtures & Resolutions   |
| TE | Merry, Michael      | Alleghenies    | Ministerial Vocation      |
| TE | Meyer, Ron          | East           | Chrch Plnt/Revitalization |
| RE | Miga, Michael       | Gulf South     | Overtures & Resolutions   |
| RE | Miller, David C     | Rivers & Lakes | World Outreach            |
| RE | Miller, Gordon      | Mid-Atlantic   | Theology                  |
| TE | Miller, Matt        | Southeast      | World Outreach            |
| RE | Miller, Pat         | Rivers & Lakes | World Outreach            |
| TE | Mills, Andrew       | Gulf South     | CE&C/St & College         |
| RE | Mills, Janice       | Alleghenies    | CE&C/St & College         |
| RE | Mills, Richard      | Alleghenies    | Theology                  |
| TE | Mitchell, Matt      | Gulf South     | Ministerial Vocation      |
| RE | Mizell, Diane       | Southeast      | National Leadership       |
| RE | Montes, Abraham     | Florida        | Theology                  |

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|----|--------------------|----------------|------------------------------------|
| TE | Moody, J. David    | Pacific        | Fraternal Relations                |
| RE | Moody, John        | Great Plains   | Theology                           |
| RE | Moore, Guy         | Gulf South     | Overtures & Resolutions            |
| TE | Moore, Jeff        | Rivers & Lakes | Chrch Plnt/Revitalization Resource |
| RE | Moore, Norma       | Pacific        | Fraternal Relations                |
| TE | Moran, Philip      | Pacific        | Fraternal Relations                |
| TE | Morefield, Stephen | West           | Theology                           |
| RE | Morelan, Maggie    | Pacific        | CE&C/St & College                  |
| TE | Morris, Eli        | West           | Women's Ministries                 |
| TE | Morris, Jessica    | West           | Women's Ministries                 |
| TE | Moser, Nathan      | Pacific        | Women's Ministries                 |
| TE | Moses, Mike        | Mid-Atlantic   | Theology, Resource                 |
| TE | Mowen, Ryan        | Alleghenies    | CE&C/St & College                  |
| TE | Musch, Ron         | Pacific        | Theology                           |
| RE | Musselman, Tommy   | Mid-Atlantic   | Chrch Plnt/Revitalization          |
| TE | Myers, Anthony     | Alleghenies    | World Outreach                     |
| RE | Myers, Bill        | Pacific        | National Leadership                |
| TE | Myrick, Thomas     | East           | Theology                           |
| RE | Neagle, Stuart     | Rivers & Lakes | National Leadership                |
| RE | Neal, Eric         | Alleghenies    | Memorial/Appreciation              |
| TE | Nelson, Thomas     | Midwest        | Women's Ministries                 |
| TE | Nguyen, Daniel     | Gulf South     | Chrch Plnt/Revitalization, Chair   |
| RE | Nyhus, Douglas     | East           | Theology                           |
| RE | Odenthal, Greg     | Pacific        | CE&C/St & College                  |
| RE | Offord, Steve      | Pacific        | World Outreach                     |
| TE | Ohman, Erik        | Midwest        | Overtures & Resolutions            |
| RE | Ohs, Adele         | Pacific        | World Outreach                     |
| TE | Oppriecht, Kermit  | Great Plains   | World Outreach                     |

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|----|--------------------|----------------|---------------------------|
| RE | Owen, JR           | Central South  | Chrch Plnt/Revitalization |
| TE | Owens, Ronald      | Pacific        | World Outreach            |
| TE | Pack, David        | Pacific        | World Outreach            |
| RE | Page, Barbara      | Pacific        | CE&C/St & College         |
| TE | Pak, Soon          | Midwest        | Min. Vocation, Chair      |
| TE | Parnell, Chris     | Mid-Atlantic   | Ministerial Vocation      |
| RE | Paulson, Linda     | Rivers & Lakes | Women's Ministries        |
| RE | Paulson, Tod       | Rivers & Lakes | Chrch Plnt/Revitalization |
| RE | Payne, Doug        | West           | World Outreach            |
| RE | Pearce, Donald     | Pacific        | National Leadership       |
| TE | Perkins, Robert    | Pacific        | National Leadership       |
| TE | Perreard, Dana     | Rivers & Lakes | CE&C/St & College         |
| RE | Peterson, Jeremy   | East           | Chrch Plnt/Revitalization |
| TE | Pitman, Tom        | Mid-Atlantic   | National Leadership       |
| RE | Pittman, Mark      | Rivers & Lakes | Theology                  |
| TE | Pleuss, David      | Rivers & Lakes | World Outreach            |
| TE | Porter, Waring     | Central South  | World Outreach            |
| TE | Powell, Bruce      | Mid-Atlantic   | Memorial/Appreciation     |
| TE | Prechter, Jennifer | Florida        | Ministerial Vocation      |
| TE | Proschold, Penny   | Pacific        | Women's Ministries        |
| RE | Queen, Brandon     | Gulf South     | Theology                  |
| RE | Quirus, Nancy      | Pacific        | World Outreach            |
| TE | Rasch, William     | Midwest        | Fraternal Relations       |
| TE | Reasner, Adam      | Midwest        | Fraternal Relations       |
| TE | Reis, Valdir       | East           | Overtures & Resolutions   |
| TE | Resler, Douglas    | West           | National Leadership       |
| RE | Reynoso, Carmen    | Gulf South     | CE&C/St & College         |
| TE | Reynoso, Hector    | Gulf South     | National Leadership       |
| RE | Rezer, Harry       | East           | Fraternal Relations       |
| RE | Rhoades, Noreen    | Pacific        | Ministerial Vocation      |

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|----|---------------------|----------------|------------------------------------|
| TE | Rhodes, Bryan       | Gulf South     | CE&C/St & College                  |
| TE | Rice, Sid           | Great Plains   | Chrch Plnt/Revitalization          |
| TE | Richards, John      | Central South  | Ministerial Vocation               |
| TE | Ricks, Tom          | Mid-America    | Chrch Plnt/Revitalization Resource |
| RE | Ridenhour, Michael  | Mid-Atlantic   | Fraternal Relations                |
| TE | Rieves, Richard     | South Central  | Chrch Plnt/Revitalization          |
| TE | Riggs, Jason        | Florida        | Fraternal Relations                |
| RE | Rindone, Gary       | East           | Theology                           |
| TE | Ritter, Diana       | Rivers & Lakes | World Outreach                     |
| TE | Rivera, Juan        | Florida        | Theology                           |
| TE | Rizer, James        | Midwest        | World Outreach                     |
| RE | Roberts, Kenneth    | West           | Overtures & Resolutions            |
| TE | Roberts, Lana       | Pacific        | Wom. Ministries, Resource          |
| TE | Robinson, Shawn     | Pacific        | Chrch Plnt/Revitalization          |
| TE | Robinson, Tom       | Midwest        | Ministerial Vocation               |
| TE | Robinson, Tommy     | Central South  | Overtures & Resolutions            |
| TE | Rodriguez, Anthony  | Mid-Atlantic   | Theology                           |
| RE | Roman, Sonia Dalila | Florida        | Theology                           |
| RE | Rose, Annie         | Rivers & Lakes | Overtures & Resolutions, Chair     |
| RE | Ross, Laurie        | Pacific        | CE&C/St & College                  |
| RE | Rotella, Frank      | East           | Ministerial Vocation               |
| RE | Rubin, Jim          | Pacific        | CE&C/St & College                  |
| TE | Ruff, Dave          | Central South  | Theology                           |
| RE | Ruge, Al            | Alleghenies    | World Outreach                     |
| TE | Rumer, Betsy        | Alleghenies    | Overtures & Resolutions            |
| RE | Rumer, Roger        | Alleghenies    | Ministerial Vocation               |
| TE | Runyan, Douglas     | Alleghenies    | Fraternal Relations                |



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|----|-------------------|----------------|----------------------------|
| TE | Rux, Bruce        | Gulf south     | Overtures & Resolutions    |
| TE | Ruyack, Ben       | Rivers & Lakes | CE&C/St & College          |
| TE | Sage, Steven      | Midwest        | CE&C/St & College          |
| TE | Salnave, George   | Rivers & Lakes | Chrch Plnt/Revitalization  |
| TE | Sanger, Carter    | Gulf South     | Chrch Plnt/Revitalization  |
| TE | Santom, Marc      | Mid-Atlantic   | CE&C/St & College          |
| RE | Sawmiller, C. Ray | Midwest        | Theology                   |
| RE | Schatz, Rick      | Midwest        | Theology                   |
| TE | Schatzle, Joshua  | Central South  | Overtures & Resolutions    |
| RE | Schrader, Carol   | Pacific        | CE&C/St & College          |
| TE | Schwab, George    | Mid-Atlantic   | Overtures & Resolutions    |
| TE | Scott, Eugene     | West           | CE&C/St & College          |
| TE | Scott, John       | Alleghenies    | World Outreach             |
| RE | Scott, Raymond    | Mid-Atlantic   | CE&C/St & College, Clerk   |
| TE | Sealy, Scott      | Central South  | Fraternal Relations        |
| RE | Se Graves, Marge  | Pacific        | Women's Ministries         |
| RE | Sells, Kimberly   | Pacific        | Women's Ministries         |
| TE | Senyard, Bill     | West           | Chrch Plnt/Revitalization  |
| RE | Serpan, George    | Pacific        | Overtures & Resolutions    |
| RE | Serpan, Patricia  | Pacific        | Women's Ministries         |
| TE | Shaffer, Cameron  | Midwest        | Fraternal Relations, Clerk |
| TE | Shaffer, Cameron  | Midwest        | Theology                   |
| RE | Shahan, David     | West           | Ministerial Vocation       |
| RE | Shaw, Alexander   | Pacific        | Overtures & Resolutions    |
| TE | Shefelton, Marc   | Rivers & Lakes | Chrch Plnt/Revitalization  |
| RE | Sheppard, John    | Pacific        | National Leadership        |
| RE | Shields, Andrew   | Mid-Atlantic   | Ministerial Vocation       |
| RE | Shown, Bruce      | Midwest        | CE&C/St & College          |
| RE | Shumaker, Michael | Pacific        | Ministerial Vocation       |

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|----|--------------------|--------------|---------------------------|
| TE | Shurley, William   | Gulf South   | Ministerial Vocation      |
| RE | Silsley, Donald    | Alleghenies  | CE&C/St & College         |
| RE | Simon, Sandi       | Great Plains | CE&C/St & College         |
| TE | Situka, Daniel     | Gulf South   | World Outreach            |
| TE | Skillen, Joseph    | West         | Theology                  |
| TE | Smith, Andrew      | East         | Chrch Plnt/Revitalization |
| TE | Smith, Cameron     | Mid-Atlantic | Overtures & Resolutions   |
| TE | Smith, Clay        | Mid-America  | Overtures & Resolutions   |
| RE | Smith, Gary        | Gulf South   | World Outreach            |
| RE | Smith, Gary        | Mid-America  | World Outreach            |
| TE | Smith, Robert      | Mid-Atlantic | National Leadership       |
| TE | Smith, Rufus       | West         | Overtures & Resolutions   |
| RE | Snider, Doris      | Pacific      | Ministerial Vocation      |
| TE | Snyder, David      | Mid-Atlantic | Ministerial Vocation      |
| RE | Sorrentino, Jaclyn | Alleghenies  | Women's Ministries        |
| TE | Spilman, Ramona    | West         | Fraternal Relations       |
| RE | Spongberg, Laura   | Pacific      | CE&C/St & College         |
| TE | Stauffer, Rick     | Alleghenies  | World Outreach            |
| TE | Stauffer, Robert   | Alleghenies  | Chrch Plnt/Revitalization |
| TE | StClair, Jonathan  | Pacific      | Women's Ministries        |
| RE | Steiner, David     | Midwest      | National Leadership       |
| RE | Stephens, Tyler    | Mid-America  | Fraternal Relations       |
| TE | Stiff, Anthony     | Pacific      | Women's Ministries        |
| TE | Stiller, Eric      | Mid-America  | Theology, Chair           |
| TE | Stith, Matt        | Alleghenies  | Overtures & Resolutions   |
| TE | Strait, Brad       | West         | Min. Vocation, Resource   |
| TE | Strickler, Steven  | Mid-Atlantic | Women's Ministries        |
| TE | Strunk, David      | Southeast    | Chrch Plnt/Revitalization |
| TE | Sunn, Shane        | West         | Chrch Plnt/Revitalization |

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|----|-------------------|----------------|-----------------------------------|
| RE | Sutherland, Gerri | Midwest        | National Leadership               |
| RE | Swedberg, Richard | West           | Ministerial Vocation              |
| RE | Sywulak, Michael  | East           | WO, Chair                         |
| TE | Tansill, Robert   | Central South  | Women's Ministries                |
| TE | Tarr, Dennis      | Pacific        | Ministerial Vocation              |
| RE | Taylor, Mark      | Florida        | National Leadership               |
| TE | Taylor, Walter    | Mid-Atlantic   | Theology                          |
| RE | Tazelaar, Kenneth | Rivers & Lakes | Fraternal Relations               |
| RE | Teagle, Fred      | Mid-Atlantic   | Fraternal Relations               |
| TE | Testas, Charles   | Midwest        | Theology                          |
| RE | Thomas, Eric      | Mid-Atlantic   | Fraternal Relations               |
| TE | Thomas, Kenneth   | Mid-Atlantic   | Overtures & Resolutions,<br>Clerk |
| RE | Thompson, Bern    | Pacific        | Chrch Plnt/Revitalization         |
| TE | Thompson, Bill    | Central South  | Chrch Plnt/Revitalization         |
| RE | Thompson, Cheryl  | Pacific        | Chrch Plnt/Revitalization         |
| TE | Thompson, Doug    | Midwest        | Fraternal Relations               |
| TE | Thornton, Dillon  | West           | National Leadership               |
| TE | Thrash, Phil      | Mid-Atlantic   | CE&C/St & College                 |
| TE | Thyne, Jim        | Mid-Atlantic   | Theology                          |
| RE | Tidwell, Dan      | Gulf South     | CE&C/St & College                 |
| RE | Todd, Kathy       | Pacific        | Ministerial Vocation              |
| TE | Tonjes, Eric      | Rivers & Lakes | National Leadership               |
| TE | Toone, Mark       | Pacific        | National Leadership               |
| TE | Torres, John      | East           | National Leadership               |
| TE | Trafford, Alan    | Gulf South     | Chrch Plnt/Revitalization         |
| RE | Trask, Jarrett    | Pacific        | Overtures & Resolutions           |
| RE | Tromble, Caroline | Rivers & Lakes | Min. Vocation, Resource           |
| TE | Tromble, Ted      | Rivers & Lakes | Min. Vocation, Resource           |
| RE | Tucker, Patrick   | Central South  | Ministerial Vocation              |

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|----|--------------------------|----------------|----------------------------------|
| RE | Turek, Janice            | Alleghenies    | National Leadership              |
| RE | Turnipseed, James        | Gulf South     | CE&C/St & College                |
| TE | Uhl, John                | Gulf South     | Women's Ministries               |
| TE | Unice, Nicole            | Mid-Atlantic   | Women's Ministries               |
| TE | Uppendahl, Wayne         | Midwest        | Ministerial Vocation             |
| TE | Vaccaro, Jeremy          | Pacific        | Chrch Plnt/Revitalization        |
| RE | Vaccaro, Judi            | Pacific        | World Outreach                   |
| TE | Van Auken, Jerry         | Midwest        | Chrch Plnt/Revitalization        |
| TE | Van Den Berg, Stan       | Great Plains   | Fraternal Relations              |
| TE | Van Horn, Ryan           | Southeast      | National Leadership              |
| RE | Van Valkenburg,<br>David | West           | National Leadership              |
| TE | Vanbiber, Craig          | Gulf South     | Theology                         |
| TE | Vanderput, Mark          | Midwest        | Theology                         |
| TE | Vaughn, Patrick          | Pacific        | Chrch Plnt/Revitalization        |
| TE | Vilches, Evelio          | Florida        | CE&C/St & College                |
| TE | Wahlstedt, David         | Gulf South     | National Leadership              |
| TE | Walker, David            | Midwest        | Theology                         |
| RE | Walker, Jason            | Gulf South     | Theology                         |
| RE | Wallace, Debra           | Mid-Atlantic   | CE&C/St & College                |
| RE | Warner, Andrew           | Midwest        | National Leadership,<br>Clerk    |
| TE | Washburn, Zach           | Pacific        | Fraternal Relations, Chair       |
| RE | Watson, Gerry            | Pacific        | World Outreach                   |
| RE | Wedin, Edward            | Gulf South     | National Leadership,<br>Resource |
| TE | Weiland, Todd            | Great Plains   | Theology                         |
| RE | Welch, Nick              | Pacific        | Overtures & Resolutions          |
| RE | Wenzel, Rob              | Rivers & Lakes | Chrch Plnt/Revitalization        |
| RE | Werner, Thomas           | Mid-America    | Chrch Plnt/Revitalization        |
| TE | West, Jim                | Great Plains   | Ministerial Vocation             |

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|----|-----------------------|----------------|---------------------------|
| TE | Wey, Michael          | Central South  | Ministerial Vocation      |
| RE | Wheelock, Robert      | Midwest        | Ministerial Vocation      |
| TE | White, Aaron          | Rivers & Lakes | CE&C/St & College         |
| TE | White, Ellis          | Pacific        | National Leadership       |
| RE | White, James          | Gulf South     | Overtures & Resolutions   |
| TE | White, Richard        | Mid-Atlantic   | Fraternal Relations       |
| TE | Whitlock, Luder       | Florida        | CE&C/St & College         |
| TE | Wiest, Scott          | Alleghenies    | CE&C/St & College         |
|    | Wild, Andrew          | Mid-Atlantic   | CE&C/St & College         |
| RE | Wilhelm, Michael      | Mid-Atlantic   | Overtures & Resolutions   |
| TE | Wilkerson, Charles    | Pacific        | Chrch Plnt/Revitalization |
| TE | Willems, Mark         | Pacific        | Ministerial Vocation      |
| TE | Williamson, Lance     | Pacific        | National Leadership       |
| TE | Willson, Sandy        | Central South  | Theology, Resource        |
| RE | Wilson, Jim           | Pacific        | Overtures & Resolutions   |
| RE | Wilson, Karen         | Pacific        | Ministerial Vocation      |
| TE | Wilson, Troy          | Pacific        | Chrch Plnt/Revitalization |
| TE | Winans, Chris         | Midwest        | CE&C/St & College         |
| TE | Winterowd, Tony       | Pacific        | Women's Ministries        |
| RE | Wood, David           | Midwest        | World Outreach            |
| RE | Wood, Jeff            | West           | National Leadership       |
| TE | Wood, Lanier          | Gulf South     | Women's Ministries        |
| RE | Wood, Vickey          | West           | Ministerial Vocation      |
| RE | Woodard, Elizabeth    | Mid-Atlantic   | Ministerial Vocation      |
| TE | Woodworth,<br>Stephen | Southeast      | Theology                  |
| TE | Yonts, Michel         | Gulf South     | Overtures & Resolutions   |
| RE | Yonts, Pauline        | Gulf South     | Theology                  |
| TE | Yum, Jason            | Pacific        | Chrch Plnt/Revitalization |
| TE | Zampella, Suzanne     | Alleghenies    | Min. Vocation, Clerk      |
| TE | Zook, David           | West           | Memorial/Appreciation     |

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**REPORT OF THE PERMANENT JUDICIAL COMMISSION**  
37th General Assembly



William Catoe  
Chairman

Members of the Permanent Judicial Commission (PJC) are TE William Catoe, (Moderator-Mid-Atlantic), TE George Dakin (Pacific), TE Neil Ellison (Mid-Atlantic), RE Don Flater (Rivers and Lakes), RE Anson Keller (East), TE Dana Opp (Alleghenies), RE Joe Slesinski (East), RE David Tyra (Pacific), and RE Ken Wynne (Gulf-South). Also, participating in these meetings were TE Jeff Jeremiah, Stated Clerk of the EPC, TE Ed McCallum, Outgoing Assistant Stated Clerk of the EPC, and TE Jerry Iamurri, Incoming Assistant Stated Clerk of the EPC.

The PJC met via telephone conference on September 28, 2016; May 3, 2017; and May 22, 2017. Minutes of these meetings are on file in the Office of the Stated Clerk. A PJC Subcommittee also met via telephone conference on May 18, 2017 to work out an issue in preparation for the May 22, 2017 meeting of the PJC as a whole.

**Matters Regarding Judicial Appeals**

There were no matters regarding judicial appeals which came before the PJC this year.

**Matters Regarding Amendment to the Book of Order**

On referral from the Stated Clerk, the PJC reviewed the following proposed amendments to the Constitution for “clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church” (BOG.21-3D.2a).

Accordingly, the PJC makes the following findings and recommendations to the 37<sup>th</sup> General Assembly:

**Recommendation PJC 37-1**

In response to the Ministerial Vocation Committee’s recommendation regarding Overture 16A, the PJC reaffirms its previous finding, as made to the 36<sup>th</sup> General Assembly, that Overture 16A does not meet the standard for “clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church and, therefore, recommends that Overture 16A not be adopted. (*See Attachment MVC-A, p MVC-11 for the text of the Overture*)

**Recommendation PJC 37-2**

In response to the Ministerial Vocation Committee’s proposed amendment to *Book of Government* 21-2D.2e, f, expanding areas of ongoing authority that presbyteries may give to the Ministerial Committee, the PJC finds, pursuant to BOG 21-3D.2b, that an amended version of the proposed amendment is in order and therefore recommends that the amended

version of the proposed amendment be adopted. The amended version of G.21-D.2e, f, including its footnote and the deletion of subsection *f*, is as follows:

*Book of Government 21-2 - The Ministerial Committee*

D. Authorities and Responsibilities

2. With regard to local churches

Presbytery may authorize the *Ministerial* Committee to serve as a Judicial or Administrative Commission. The Committee may also be appointed as an ongoing Administrative Commission to:

Dissolve pastoral relationships and dismiss Teaching Elders according to the Book of Order when both the congregation and the Teaching Elder concur in the dissolution.

Approve temporary pastoral relationships<sup>1</sup>

Review terms of call or invitations for all pastoral relationships, excluding out-of-bounds terms of calls, to ensure that the terms meet the minimum established standards.

Ordain and/or install Teaching Elders in accordance with the provisions of this Book of Government

Appoint advisors for Candidates Under Care and mentors for Commissioned Pastors

<sup>1</sup> The approval of temporary pastoral relationships is limited to the authority provided for in BOG§10-7

**Recommendation PJC 37-3**

In response to the Ministerial Vocation Committee's Proposed Amendment to *Book of Government* 9-6A and 10-8B.2a regarding length of term for out of bounds calls, the PJC finds that the proposed amendment meets the standard for "clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church and, therefore, recommends that the proposed amendment be adopted.

**Recommendation PJC 37-4**

In response to the Ministerial Vocation Committee's Proposed Amendment to *Book of Government* 10-7 creating and defining the called position of a Transitional Pastor, the PJC finds that the proposed amendment meets the standard for "clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church and, therefore, recommends that the proposed amendment be adopted.

**Recommendation PJC 37-5**

In response to the Ministerial Vocation Committee's Proposed Amendment to *Book of Government* 9-5A.1 regarding approval of calls to Assistant Pastors and those in Temporary Pastoral Relationships, the PJC finds that the proposed amendment meets the standard for "clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church and, therefore, recommends that the proposed amendment be adopted.

**Matters Regarding Interpretation of the Book of Order**

There were no matters regarding interpretation of the Book of Order which came before the PJC this year.

Respectfully Submitted,

  
William Catoe  
Chairman

June 2017

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## REPORT OF THE PRESBYTERY REVIEW COMMITTEE

37th General Assembly

Members of the Presbytery Review Committee (PRC) are TE Helen Franssell, Chairman (East), RE Diane Manon (Midwest), RE Max Riddle Jr. (Southeast), and RE Cecil Matthews (West). The PRC met on a series of web meetings from April 5 – May 23, 2017 to review the minutes of the Presbyteries for the past reporting year (2016).



*Helen Franssell  
Chairman*

On behalf of the Presbytery Review Committee, I thank you for entrusting us with the important task of the oversight of the documentation of Presbytery activities. We concurred that during

the course of our various terms the quality of minutes has greatly improved – the minutes are generally more complete, more succinct, and more readable. One of the difficulties for Clerks, we think, is to find the appropriate balance between details that truly reflect the interactions and the joys of fellowship versus so much detail that the actual actions of the body are difficult to discern. The historical record of the body should have both! Yet, we do want to recognize that “in essentials, clarity; in non-essentials, scarcity; in all things, brevity” is a valuable standard. We appreciate the comments of RE Paul O’Neil of the Thanks Committee of the Presbytery of the Southeast at their 98<sup>th</sup> Stated Meeting regarding the “elephant in the room” for Presbyterianism: “While we are sometimes mildly mocked for our committees and councils, and at times cumbersome structure, we offer thanks for work done in mutual respect and accomplished in an orderly fashion. We give thanks for our courts and for a dynamic system that can and will change with God’s direction.” Well said; we concur!

I also want to celebrate the particular abilities of each of our readers. It’s a good thing that we are a committee of four, with two to read each Presbytery’s minutes, because each of us notices different aspects of the records. Diane, Max, and Cecil consistently call attention to items that I missed completely! Perhaps if we were to become a committee of 10, our report would be 10 times longer than it already is! No . . . won’t happen . . . our Clerks are far too skilled!

We appreciate the blessing of getting to know the Presbyteries, churches, Moderators, committee chairs, and Presbytery meeting attendees in this (albeit distant) way. We have laughed with you, wept with you, prayed with & for you, and thanked God for you as we went through your minutes. We seek to read with our hearts, not just our brains, and we thank God for the blessing of walking with you in the journeys The Lord has prepared for you and the ways in which He is preparing you for the journeys to come. It’s a privilege to join the journey in this way!

May God continue to bless you as you grow, reform, and honor the name of our Savior, for Whose sake we do what we do.

And to Ed McCallum, we thank God for your guidance and leadership. Your ability to organize us and our often-random notations and remarks is extraordinary; we will miss you.

And welcome to our new Assistant Stated Clerk, Jerry! We look forward to working with you in the years to come!

### **Recommendations to the General Assembly**

*Note: An asterisk (\*) indicates that the Committee will be forwarding notations requiring responses to the Presbyteries (Rules for Assembly IX.9-2C.2).*

#### **Recommendation PRC 37-1**

That the Assembly approve the responses of the Presbyteries (Attachments PRC-A through PRC-K) to exceptions issued by the 36<sup>th</sup> General Assembly except for the Florida Presbytery (see #2 below), with the following comments:

##### Presbytery of the Alleghenies (Attachment PRC-A)

While the Presbytery acknowledged insufficient information in the minutes, there was no motion to correct the Minutes. A template for recording corrections to approved minutes is in the Guidelines for Minutes per Act of Assembly 00-11).

Composition and actions of Administrative Commissions must be shown in the Minutes after the actions are taken by the Commission. It is not sufficient to only note that Commission Minutes are on file (G.21-1A.2).

##### Presbytery of Florida (Attachment PRC-C, response #2)

The court itself appoints Commissions, not an officer of the Court. *Book of Government* 21-1A.1 is the guiding authority, and Act of Assembly 91-05 is a specific example of what is prohibited, namely, a Committee appointing an Administrative Commission. The same prohibition would extend to the Court authorizing the Moderator to appoint an Administrative Commission. In its response, the Presbytery defended its practice by citing the example of General Assembly Moderators appointing Administrative Commissions. This is incorrect. The Moderator of the General Assembly has been authorized to appoint members to Ad Interim Committees, but never has been authorized to appoint members to an Administrative Commission.

##### Presbytery of the Pacific (Attachment PRC-I)

Bullet 2, Notations Requiring Response: The Presbytery's response did not address the issue raised by the Presbytery Review Committee. A motion to suspend the examination stops the exam. A subsequent motion to approve the exam is still necessary, but is regularly absent from the Minutes. More properly, the first motion should be to arrest (stop) the exam. "Suspend" implies that the exam is paused and may be resumed later.

Bullet 3, Notations Requiring Response: Important actions by the Presbytery required by the constitution, such as dissolving and approving calls, should be stated explicitly rather than left to inference.

Bullet 4, Notations Requiring Response: It is common practice among presbyteries for



Minutes to list the churches represented by Ruling Elders who are part of Administrative Commissions. Minutes are subject to review by the higher court and should clearly indicate that constitutional requirements, such as the number of churches represented on an Administrative Commission, have been followed rather than requiring requests for additional documentation.

**Recommendation PRC 37-2**

That, due to the change in leadership of the Presbytery of the Southeast in early 2017, that the deadline to respond to exceptions and notations issued by the 36<sup>th</sup> General Assembly be extended to December 31, 2017.

**Recommendation PRC 37-3**

That the Minutes of the Presbytery of the Alleghenies be approved with the following exceptions and general advice: \*

Exceptions

20th Meeting, 20-17C (p. 424) - Actions of Administrative Commissions are required to be recorded in the Minutes (G.21-1A.2). Administrative Commissions for Ordination/Installation were appointed to act between presbytery meetings, but there is no report of their actions in the Minutes.

20th Meeting, 20-12A (p. 425, 3rd bullet) - An Administrative Commission was formed with three Teaching Elders and two Ruling Elders, contrary to G.21-1C.2.

General Advice

There should be an explicit reference in the Minutes to a candidate preaching to fulfill the requirement of G.12-2D and that the Presbytery acted to approve the preaching as adequately expounding the Word of God effectively.

**Recommendation PRC 37-4**

That the Minutes of the Presbytery of the Central South be approved with the following commendations: \*

The Presbytery of the Central South is commended for:

Its quality in-service times.

Taking offerings to help defray costs for those commissioners in need of travel assistance.

**Recommendation PRC 37-5**

That the Minutes of the Presbytery of the East be approved with the following exceptions and commendations:

Exceptions:

No advocates were recorded for the calls for David Reiser (105-18G), Bryan Fitzgerald (105-35B), Keith Fink (105-33A), Tommy Myrick (105-18C), Bonnie Gatchell (107-17B), and Ronald Wilson Jr (107-17D). *Book of Government* 10-4.G, “The congregation shall appoint representatives to advocate the call at the Presbytery meeting.”

106-18D, 107-2J (p.1020), 107-29J - Administrative Commissions for installation were composed improperly, not meeting the composition of “Teaching and Ruling Elders in proportion as near to two Ruling Elders to one Teaching Elder as possible” as required by G.21-1C.2b.

The Presbytery of the East is commended for:

Its consideration of those who do not use electronic communication in using both the e-mail service and US Postal Service for information about Presbytery meetings.

Explaining the voting procedures applicable to Stated Presbytery meetings.

Passing the gavel to the past Moderator when the Moderator gives a report or addresses an issue.

Its well-done citation to honor Ruling Elder Godley for his service as Moderator of the Presbytery for 2015.

Providing financial assistance for pastors and ruling elders from small churches who do not have sufficient funds to attend meetings.

### **Recommendation PRC 37-6**

That the Minutes of the Presbytery of Florida be approved with the following exceptions: \*

77th Meeting, 77.14 (p. 740) – Administration Commission to install TE Jernigan does not have a 2:1 ratio of RE to TE. If one of the TE’s had been designated as a “corresponding member” of the Commission, the TE could be part of the installation service and the ratio would have been met.

78th Meeting, 78-11 (p. 752) - Presbytery improperly authorized the Moderator of Presbytery to establish Administrative Commissions for Ordination/Installation. This action was cited by the 36th General Assembly as an exception to Act of Assembly 91-05 and G.21-1A.2, which was deemed to be inadequate.

78th Meeting, 78-18 (p. 755-756) - Rev. Staton’s call as Assistant Pastor does not state duration of call and area(s) of primary responsibility. Rules for Assembly IX 9- 12 G.8; G.10-6A

78th Meeting, 78-18 (pp. 754-755) - Prechter’s approved out of bounds call does not state a definite duration for the call (G.10-8B.2a).

78th Meeting (p. 745) – RE Montes should be listed in the RE column, not the TE Column. Commissioned Pastors are not ongoing members of Presbytery and need to be elected as a Ruling Elder Commissioners by their Sessions. Commissioned Pastors should not be counted as Teaching Elders for parity.

6. 77.12 p. 738; 78-11 (p. 752); 78-18 (p. 755); 79.07-08 (pp. 763-764) - Churches represented by Ruling Elders on Administrative Commissions are not listed in the Minutes, so it is not possible to determine if those Commissions were properly constituted. Churches represented by Ruling Elders should be part of the Minutes.

### **Recommendation PRC 37-7**

That the Minutes of the Presbytery of the Great Plains be approved with the following exceptions, general advice and commendations: \*

## Exceptions

7th Meeting, 07:14 (p. 314/07) - The Executive Council, appointed as an Administrative Commission, does not meet membership requirements for a Commission (G.2-1C.2)

9th Meeting, 09:11E-9 (p. 349) – Administrative Commission for the Installation of TE Spencer does not meet the minimum number of members. Five members is the minimum. (G.2-1C.2).

## General Advice

Some Teaching Elders listed as without call who have been so for over 2 years. Presbytery should move those to the associate member roll as required by G.19-2B.1a. Presbytery may also consider moving them to inactive status if appropriate.

The Presbytery of the Great Plains is commended for:

Its practice of allowing space for personal sharing by Presbyters, such as Chaplain Rash (8:15, page 336), and the Moderator's sabbatical experience (9:07, 3, page 346). This allows for deeper connection within the family of God's people.

## **Recommendation PRC 37-8**

That the Minutes of the Presbytery of the Gulf South be approved with the following exceptions and commendation: \*

5th Meeting, 5.25.4 (p.13) – Composition of the Administrative Commission to install Christ Presbyterian Church has three Ruling elders and three Teaching elders. Administrative Commissions are to be composed of Teaching Elders and Ruling Elders in proportion as near to two Ruling Elders to one Teaching Elder as possible (G 21-1C.2). Also, no mention is made of which churches the Administrative Commission members represent.

6th Meeting, 6.26 (p. 28) - Date and time for the installation is not mentioned. Membership of Administrative Commission to install TE Josh Cole does not meet constitutional requirement (G.13-1A.1; G.21-1C.2)

7th Meeting, 10.5 (pp. 22-25) – Minutes record a slate of nominees, but do not record the action taken by the Presbytery to elect or not elect those on the slate (Rules for Assembly 9-12G.3; G.19-5C).

7th Meeting, 7.10 (p. 25) - The action adopted by Presbytery to invite RE Commissioned Pastors to attend Presbytery as voting members is out of order. Commissioned Pastors are Ruling Elders and, as such, are elected as commissioners to Presbytery by their Local Church Sessions (G.19-2A.4).

7th Meeting, 7.21.1 (second #1 on the page). The call to TE Bryan Rhodes to serve as Associate Pastor does not state the primary area(s) of responsibility (G.10-5).

The Presbytery of the Gulf South is commended for:

Its short-term mission trip to Beirut, Lebanon which ministered to refugees from Syria and others in the area.

### **Recommendation PRC 37-9**

That the Minutes of the Presbytery of Mid-America be approved with the following commendations: \*

The Presbytery of Mid-America is commended for:

Its prayer time at the beginning of the Presbytery meetings.

Its resource time at each Presbytery meeting.

Adding quality to the meeting through the well-done work of the Thanks Committee.

The well done and interesting report by Chairman Mike Werkheiser about the past, present and future of the Church Development Committee.

### **Recommendation PRC 37-10**

That the Minutes of the Presbytery of the Mid-Atlantic be approved with the following exceptions: \*

84th Meeting, 84.11 (p. 257, 258) – In effect, the Presbytery has established a permanent administrative commission via the Executive Council (no duration given). This could be solved by authorizing the Council to serve as an Administrative Commission when needed between Stated Meetings, and at the next stated meeting the Council could be authorized to continue as an Administrative Commission (with an ending date established) or a new Administrative Commission could be appointed (G.21-1A.2).

84th Meeting, 84.11 (p.257, 259) - The Moderator-Elect (TE Clymer) was not elected by Presbytery to fill the office of Moderator. There appears to be an assumed succession of office without election, contrary to G.19-3A, which mandates the election of the Moderator (the Moderator “shall be elected”).

All meetings. Minutes have no record of Ordinands or Transferees upon successful examination signing the Ministerial Obligation Form. All TEs must subscribe prior to being received (G.19-4B.4).

### **Recommendation PRC 37-11**

That the Minutes of the Presbytery of the Midwest be approved with the following exception and commendation:

Exception:

Minutes for 2016 have no record of report of the work of the Ministers of the Word (G.21-2D.1.e)

The Presbytery of the Midwest is commended for:

Its fostering of connection and mutual support through the practice of frequent opportunities for 30-minutes ‘small group prayer’ throughout meetings, as well as open- mic sharing by Pastors.

### **Recommendation PRC 37-12**

That the Minutes of the Presbytery of the Pacific be approved with the following exceptions and commendations: \*

Exceptions:

No names or the churches represented on Administrative Commissions to Ordain/Install listed for the following: Ron Musch, (14-17), Rev Steven Seng (14-24), Rev. Jose Figueroa (14-25), David Pack. (15-14), Dennis Tarr (15-30), Nathan Moser, (16-22), and Administrative Commissions to examine/install officers/receive congregations for Community Presbyterian Church of Onalaska, WA (16-41), Woodland Presbyterian Church (16-43), Covenant Community Church (15-18), Alder Presbyterian Church (16-39), New Hope Presbyterian Church (15-27). The Commission for the installation of Tyler Scott has the names of the members of the Commission, but not of the churches they represent. (15-16). Omitting of names of Commission members and churches represented makes it impossible to verify from the official record that constitutional requirements for the composition of Administrative Commissions have been met (G.21-1C.2).

14th Stated Meeting, 14-17 (p.403) - Minutes record a call to TE Musch as “Executive Pastor.” There is no such office in EPC. The call should be as Associate Pastor with specific responsibilities (G.10-5, 6).

14th Stated Meeting, 14-17 (p. 403) and 14-25 (p. 407)p 15th Stated meeting, 15-14 (p. 434), 15-27 (p. 437), 15-30 (p. 439); 16th Stated Meeting, 16-19 (p. 457), 16-22 - Presbytery did not address exceptions to the Westminster Confession and Catechisms for Musch or Figueroa, Pack, Huusko, Tarr, Masciola, and Moser (G.12-4).

14th Stated Meeting, 14-17 (p. 403) - TE Musch did not sign the Ministerial Obligation Form, which is a requirement to be received into membership (G.19-4B.4)

The Presbytery of the Pacific is commended for:

Its Session Review procedure. One-third of the Presbytery’s member churches are asked to bring copies of their minutes for review. Members are elected at the Presbytery meeting to review the minutes on-site. (14-11)

Its continuing education of the Clerks of Session about navigating the Book of Order. (14-15).

Providing a symbolic carabiner to new churches to the Presbytery to welcome them into the membership. (14-19)

The in-service presentations by Dr. John Thompson.

### **Recommendation PRC 37-13**

That the Minutes of the **Rivers and Lakes Presbytery** be approved with the following exception: \*

16th Stated Meeting, 16-15G (p. 359) – Specific exceptions to the Westminster Confession and Catechisms are not to be recorded in the Minutes (Act of Assembly 03-09).

### **Recommendation PRC 37-14**

That the Minutes of the **Presbytery of the Southeast** be approved with the following commendations: \*

The Presbytery of the Southeast is to be commended for:

Its excellent Presbytery prayer time, dividing into sections calling for prayer on certain subjects.

The genuine and thoughtful closing remarks of the “Special Committee (Thanks). They are beautiful summaries of the meeting experience.

Its naming of the ‘elephant in the room’ at every Presbytery meeting while recognizing the significance of that elephant (98-21, page 9).

Giving honor and thanks for outgoing Treasurer John Perry, having served for 18 years!

### **Recommendation PRC 37-15**

That the Minutes of the Presbytery of the West be approved with the following exceptions, general advice, and commendations:

Exceptions:

1. 108th Meeting, 108:12A.1 (p. 12-034) – No length of term specified for TE Hoag’s out of bounds call.

2. 107:12A (p 12-008); 107:19B (p. 12-012); 108:12A.2 (p. 12-034) – Calls as Assistant Pastor for Buckwalter, Meserve, and Gallup do not stipulate the primary responsibilities as required in G.10-5. Piehl’s change of status from Assistant Pastor to Associate Pastor does not stipulate the primary responsibilities (G.10-4).

General Advice

Given the importance of the examination for ordination, it would be more appropriate to move and second that an exam be sustained rather than ask if there are any objections, without a motion on the floor (e.g., 107:15.C, p.12-010). Minutes would be more clear if there is specific motion included to sustain an exam rather than only record a motion to enroll the TE in the Presbytery (e.g., 108:19, p.12-038 para.12).

The Presbytery of the West is commended for:

Its practice of allowing Candidates to give updates on their progress. It is encouraging for all, and encourages connection.

The encouragement that comes from its passion for church planting.

Providing a person dedicated to “member care” of the presbytery.

### **Recommendation PRC 37-16**

That the Assembly forward the following general advice to all presbyteries:

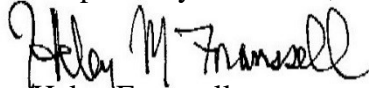
Presbyteries are providing opportunities for candidates to preach as part of the examination process. However, the act of approving that part of the exam is often neglected.

G.10-4G requires that a congregation appoint representatives to advocate its call to a Pastor or Associate Pastor on the floor of presbytery. Minutes indicate an inconsistency in presbytery practice on this matter. Presbyteries should examine their practice of acknowledging the presence of congregational representatives and providing opportunities

for them to speak on behalf of the call their congregation has extended.

When responding to exceptions or notations requiring responses, it is often necessary to move to correct minutes. That action is often neglected.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Helen M. Franssell". The signature is written in a cursive style with a large initial "H".

Helen Franssell

Chairman

June 2017

# Presbytery of the Alleghenies

Presbytery of the Evangelical Presbyterian Church



March 6, 2017

Rev. Dr. Ed McCallum, Assistant  
Stated Clerk Evangelical  
Presbyterian Church  
Office of the  
General Assembly  
5850 T.G. Lee  
Blvd., Ste. 510  
Orlando, FL 32822

RE: 36<sup>th</sup> General Assembly – POA Minutes

Review Dear Ed:

Below is my response to exceptions/notations to the minutes of the POA, taken by the 36<sup>th</sup> General Assembly. The below response was approved by the presbytery at our 22<sup>nd</sup> Stated Meeting held on February 24 and 25, 2017.

Please advise of any questions or comments. Your

brother in Christ,

Bruce D. Allison  
Stated Clerk  
[allisonpoa@gmail.com](mailto:allisonpoa@gmail.com)  
724-316-2885

Page 1 of 5



## **Response to exceptions and notations to minutes:**

- Listed in November 1, 2016 letter from Assistant Stated Clerk Ed

### **McCallum Exceptions**

**16th Meeting (16-15C, p. 344) – TE Steltzer’s out of bounds call was approved without specifying a specific duration for the call (G.10-8B.2(a)).**

*TE Steltzer’s call is approved for one year. This was presented to the presbytery, but was neglected to be included in the minutes.*

**17th Meeting (17-10C, p. 363): The primary responsibilities and duration of call as Assistant Pastor for TE Mathewson are not stated (G.10-6B).**

*TE Mathewson’s call is for one year and his primary duties are to serve as pastor of New City Church (church plant) conducting worship, providing pastoral care, and providing for Christian education. This was presented to the presbytery, but was neglected to be included in the minutes.*

**17th Meeting (17-18, p. 367): The primary responsibilities for TE Mowen’s call as Associate Pastor are not stated (G.10-6A).**

*TE Mowen’s primary responsibilities are to oversee Missions and Outreach ministry at Graystone. This was presented to the presbytery, but was neglected to be included in the minutes.*

**All meetings: Attendance record does not reflect excused/unexcused absences (Rules for Assembly IX.9-12G.1).**

*We have not been very deliberate in seeking excused absences prior to meetings. Some TEs have notified us about conflicts and have been excused, yet we have not noted this in the minutes. We will be more intentional to seek and note this going forward.*

**All meetings: Minutes do not record that Ministerial Obligation Forms were signed by TE’s Edwards, Collins, Dembroski, Negley, Steltzer, McElwain, Herring, Mowen, or Lee.**

*These Ministry Obligations Forms are signed and collected and included in each TE’s file in the office of the Ministerial Committee. We did not realize that this needed to be recorded, and therefore have neglected to include in the minutes, but will correct this going forward.*

**Minutes do not indicate that an audit of financial statements had been done (Act of Assembly 06-09) - “Indicate reception and approval of annual audited or reviewed statements of financial position (balance sheet) and operations (income statement). The nature of the auditor’s opinion (e.g. unqualified, qualified, etc.) and any concerns (such as expressed in financial footnotes) must be indicated in the record. The audited statements themselves may be indicated as on file in the Stated Clerk’s office.”**

*We did neglect to have the 2014 and 2015 financial statements audited. This has since been done with no concerns or footnotes from the auditor. We will include this in the minutes for our February 2017 meeting.*

**The Presbytery Review Committee reported the following notations requiring responses.**

**15th Meeting (15-08B, p. 314) – Insufficient information: There is no record of a Commission being appointed to install TE Chris White as pastor of Gateway Community EPC.**

*An Administrative Commission was formed. The installation service occurred on July 19, 2016 at Gateway. Commissioners were TE Tom Sawyer (Middle Sandy), TE Jeremy Collins (Bakerstown), RE Russ Young (New Covenant), RE Aaron Cowen (Gateway), RE Lindon Fowler (Gateway). The commission was dissolved upon completion of its duties and the minutes of the service are on file at the office of the Stated Clerk.*

**15th Meeting (15-14, p. 318) – Conflicting and insufficient information: Minutes state that TE Collins has a call as Assistant Pastor but the Ministerial Committee Report states that he has a call as Associate Pastor. Further, neither the primary responsibilities nor the duration of call (if Assistant Pastor) are stated (G.10-6A, B).**

*TE Collins is called as Assistant Pastor. His call is for 3 years and his primary responsibilities are student and college ministry, pastoral care, small group ministry*

**15th Meeting (p. 326) – Insufficient information: The Executive Council acted to receive churches as transitional members. Where does the authority for the Council to act as a Commission come from (e.g., bylaws? Act of Presbytery)? If the Council is acting as a Commission, does it meet the requirements of G.21-1C.2?**

*The Council has 12 members and our commissions typically include 3REs and 2 TEs at minimum, with REs from at least two member churches. From the 9 members, it is easy to maintain the correct ratio. The authority is appointed to the council by an act of presbytery each year (see 17-17A motion on page 366 of our minutes, as example).*

**17th Meeting (17-10F, p. 363; 17-10K, p. 364, 17-17S, p. 366) – Insufficient information: “Members of the Ministerial Committee” were appointed as an Administrative Commission. Minutes do not contain enough information to determine if the requirements of G.21-1C.2 were met. Perhaps the Minutes should have read, “The Ministerial Committee was appointed...” Does the composition of the Ministerial Committee meet the requirements for an Administrative Commission in G.21-1C.2?**

*It would be correct to say the “The Ministerial Committee was appointed ...”. The committee has 12 members and our commissions typically include 3REs and 2 TEs at minimum, with REs from at least two member churches. From the 12 members, it is easy to maintain the correct ratio.*

**17th Meeting (17-18G, p. 368) – Conflicting and insufficient information: Minutes state that TE Lee has a call as Associate Pastor but the Ministerial Committee Report states that he has a call as Assistant Pastor. Further, neither the primary responsibilities nor the duration of call (if Assistant Pastor) are stated (G.10-6A, B).**

*The minutes were incorrect. TE Lee was called as Assistant Pastor – for 1 year with primary responsibilities for teaching and pastoral care.*

**Minutes do not record that there was a financial audit (Act of Assembly 06-09)**

*See response to #6 above (under Exceptions)*

**Insufficient information: The individuals appointed by the Executive Council for ordination/installation commissions are not reported, so there is no way to determine if the Council fulfilled the requirements of G.21-2C.2 in its appointments. Actions of Commissions are to be reported in the body of the minutes as actions of the presbytery.**

*Our commissions typically include 3REs and 2 TEs at minimum, with REs from at least two member churches. The minutes of the commissions for ordination and installation are on file in the SC office, but we have been neglectful in incorporating these actions into our minutes, incorrectly assuming that by having the actual minutes available at the SC office would suffice. We will correct this going forward.*

**All meetings: Attendance pages do not list excused/unexcused absences (Act of Assembly 00-11 - Standardized Method of Reporting Attendance; cf. Guidelines for Presbytery Minutes, p. 1).**

*See response to #4 above (under Exceptions).*

**The Presbytery Review Committee reported the following notations with regard to typographical and stylistic matters (Rules 9-11C.1)**

**15th Meeting (15-08B, p. 314, third bullet): Correct terminology is “dismissed,” not transferred. “Transfer” takes two actions - dismissing and receiving. *Noted***

**15th Meeting (15-09A, p. 315); 16th Meeting, (16-09C, p. 342) - The term “particular church” became obsolete on the ratification of the new Book of Government in 2014. Use the constitutional term “local church” in future minutes. *Noted***

**15th Meeting (15-10) – “EC” should be spelled out. *Noted***

**15th Meeting (15-11, p. 316) – Typographical: “He the” should be “He then *Noted***

**15th Meeting (15-14B p. 317, 15-14F, p. 317) – Minutes should not be referred to Candidates Bushong and Collins as “ministers” until they have been ordained. Further, the constitutional term “Teaching Elder” should be used for those being ordained to that office in the EPC. *Noted***

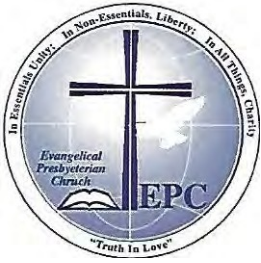
**15th Meeting (15-14G, p. 317 and 15-14I, p. 318) – There is conflicting information in these reports. 15-14G, p. 317 states: “While the ballots were being collected and counted, one announcement was given by RE Greg Aydt, student ministry director at Bethel EPC. RE Aydt shared about the recent retreat of EPiC, a student ministry network within the POA. Nearly 190 students from 12 POA churches spent a weekend at Camp Allegheny in January.” 15-14I, p. 318 states: “While the ballots were being collected and counted, one announcement was given. RE Greg Aydt was called forward to share about the recent Student Ministry Retreat, came forward to speak to the retreat of EPiC, the network of student ministry. Seven churches sent 150 students to Camp Allegheny in January. During the collecting and counting of the ballots for candidate Jeremy Collins both these items are entered into the minutes. Both items state that there was one announcement given during the collecting and counting of the ballots. Which of these items is the correct report from REAydt?**

*Paragraph 15-14I is incorrect. The actual report is recorded correctly in 15-14G*

**7. 15th Meeting (15-11, p. 316); 16th Meeting (16-11, p. 343); 17th Meeting (17-14, p. 366) – Terminology – At these points the meeting is recessed not adjourned, unless meetings is structured into separate “sessions.”** *Noted*

**Minutes of the 15th and 16th Stated Meetings do not record that the meetings were closed in prayer (Rules for Assembly IX.9-G.2). Minutes need to record all items required by Book of Order, Acts of Assembly, and Rules for Assembly.** *Noted*

**16th Meeting (15-12, p. 343) – Typographical: “15th” should be “16th.”** *Noted*



# *Presbytery Of The Central South*

*Office of the Stated Clerk 337 Claire Drive ~ Atoka, TN 38004*

*(901)837-3500*

*atokapres@rittermail.com*

April 30, 2017

Dr. Jeffrey Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
Office of the General Assembly  
5850 TG Lee Blvd. (Citadel I Building)  
Orlando, FL 32822

Dear Jeff:

In response to your letter dated September 19, 2016, on behalf of the Presbytery Review Committee and 36<sup>th</sup> General Assembly, please find attached the responses of the Central South Presbytery regarding the one exception and two notations requiring response that were issued. This was approved by the Central South Presbytery at its 101<sup>st</sup> stated meeting held April 28-29, 2017 at Grace Presbyterian Church, Montgomery, Alabama

We greatly appreciate your work and the work of the Presbytery Review Committee. If I may be of any further service please don't hesitate to contact me.

Sincerely,

Ken Van Kampen  
Stated Clerk

September 19, 2016

Ken Van Kampen, Stated Clerk  
POBox68  
Atoka, Tennessee 38004

Dear Ken,

The 36th General Assembly, meeting in Northville, Michigan, took the following actions related to the Minutes of the Presbytery of the Central South:

Approved responses to exceptions issued by the 35th General Assembly.

Approved the Minutes of the Presbytery of the Central South with the following exceptions:

96th Meeting (96.16, p. 660)-Presbytery did not approve the primary responsibilities and duration of call for Assistant Pastor Jerry Brundle as required in 10-6A. Further, Minutes seem to indicate that TE Brundle is on both the Associate and Active rolls. As an Assistant Pastor, he must be on the Active Roll.

**TE Brundle is called as an Assistant Pastor with primary duties in the area of pastoral care and teaching for a duration of 5 years from the issuance of the call in September 2015. He was examined and received as a transfer from the EPC Midwest Presbytery and was temporarily placed on the "Associates Role". His call as Assistant Pastor to Highland Heights was then approved and he was removed from the "Associate Role" of Presbytery and placed on the "Active Role".**

The Presbytery Review Committee reported the following notations requiring responses. Rules for Assembly define such notations as having "insufficient information in the Minutes to determine if an action is constitutional. Such notations are not read to the General Assembly but require a response to the Presbytery Review Committee" (Rules 9-11C.2). The response may need to include action of the presbytery to correct their minutes to show that constitutional requirements were followed.

94th Meeting (94-18, p. 625; 94-10, 2, p. 622) - Minutes do not indicate that Candidates Ellis and Daniels have been members of their churches for 6 months or more per G.11- 2A.

**Candidate Ellis was a member of Second, Memphis for more than six months and Candidate Daniels was a member of St. Patrick for more than six months. The minutes have been corrected to clearly stipulate that fact.**

96th Meeting (96.16, p. 661) - What are the terms of call for TE Brundle and TE Burton?  
These should be included or at least noted where they are located.

**The terms of call were reviewed and approved by the Compensation Administrative Commission of the Presbytery and were found to be constitutionally compliant. The minutes have been corrected to reflect that the terms of call are on file with the Compensation Administrative Commission.**



# Evangelical Presbyterian Church Presbytery of Florida

2221 Old Bainbridge Road • Tallahassee, FL 32303  
Phone (850) 339-7258 • Fax (251) 383-1245

Robert J. Garment, Stated Clerk

36<sup>th</sup> General Assembly  
PRC Exceptions & Notations – Responses

February 19, 2017

Exceptions to minutes from 36<sup>th</sup> General Assembly:

74th Meeting (p. 692) – TE Johnson is listed as Temporary Moderator before he was appointed by the Presbytery (74.08). Minutes do not indicate that the provisions of G.19-3A.2 were followed regarding the Moderator being unable to serve: “In the event of death or inability to serve, the most recently elected Moderator shall serve until the court can elect a new Moderator. If no former Moderator is present, the Minister present with the earliest date of ordination shall convene the court until a Moderator is elected.”

*Response: TE Johnson was the most recently elected Moderator and, as such, convened the meeting. The Presbytery without objection approved him to serve as Acting Moderator. A formal motion was not recorded. Inclusion of this response in the current minutes will serve as a correction to the former omission.*

2. 74th Meeting (pp. 694, 696, 698), 75th Meeting (p. 708), and 76th Meeting (p. 724). Administrative commissions were improperly appointed by the Moderator. Only the court as a whole has the authority to appoint a commission (Act of Assembly 91-05). Further, there is no need for a commission to ordain Rev. Fahnestock, since he was received by transfer. Transferring ministers are not re-ordained.

*Response: Please note that Rev. Fahnestock’s reception recorded on the same page indicated his being received according to BOG 12-5 which requires ordination.*

Act of Assembly 91-05: A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery shall have continuing authority to serve as a commission except as specifically authorized by G.21-2D.2(e), (f), 21-3. No committee has the authority to create commissions. The rationale is that a committee is not a court of the church. (Minutes, 11-35)

*Response: The Presbytery believes this is an incorrect application of Act of Assembly*



91-5 since

*the Presbytery is authorizing the commission by the empowerment of its Moderator to do so;*  
*b) the Act only expressly prohibits committees from creating commissions and*  
*c) the General Assembly routinely appoints commissions by authorizing its moderator to do so thus indicating the mind of the Assembly regarding the application of Act 91-5.*

74th Meeting. Minutes do not indicate that financial statements were audited. (Act of Assembly 06-09 / Minutes of the 26th General Assembly, section 26-40 and pp. 273-274)

“Indicate reception and approval of annual audited or reviewed statements of financial position (balance sheet) and operations (income statement). The nature of the auditor’s opinion (e.g. unqualified, qualified, etc.) and any concerns (such as expressed in financial footnotes) must be indicated in the record. The audited statements themselves may be indicated as on file in the Stated Clerk’s office.”

*Response: Presbytery Council has authorized an audit on the most recent operating year’s financial records which will be recorded upon completion in the minutes of the Presbytery.*

The Presbytery Review Committee reported the following notations requiring responses.

74th Meeting (p. 693) – Insufficient information: No indication that Jennifer Prechter met the 6-month membership requirement and was endorsed by the Session. Minutes do not specify that the required super-majority vote for extraordinary status was met.

*Response: Both these requirements were met. The Ministerial Committee will be asked to include receipt of Session endorsements in future reports and the inclusion of this response will also serve to confirm the super-majority vote which was not specified in the minutes.*

76th Meeting. Omission - TE Fahnestock is listed as a member in attendance, but minutes show no report that the pending call (74th meeting) was actually received. There is no record of length of term for this out of bounds call as required by G.10-8B.2(a).

*Response: TE Fahnestock was not in attendance but was excused due to being out of country. The call from the Session was not pursued since Rev. Fahnestock accepted a call to serve with Wycliffe missions prior to the 76<sup>th</sup> Stated Meeting. The actual omission, then, is the record of presbytery approving that call. The practice of the presbytery has been to treat the time period for an out of bounds call as one year unless otherwise noted. We will record the specific time period in future minutes. This notation response will serve as a correction to the previous minutes that Rev. Fahnestock was approved for an out of bounds call to Wycliffe to be reviewed annually.*

Moderators may serve more than one term, but must be elected annually (G.19-3A.1). There is no indication in the 2015 minutes that a Moderator was elected for 2016.

*Response: 76.11 indicates election of TE Bruce Gimbel but includes a typo of*

*indicating a class of 2018. 76.15 indicates Rev. Gimbel assuming that post at the close of the meeting.*

74th Meeting (p. 698) – Terms of call for TE Vilches were approved with less than the 10% minimum requirement for retirement contribution (short \$50) (Act of Assembly 81-05). The Presbytery should address this matter with the church to bring terms of call to full compliance.

*Response: TE Vilches retirement contribution currently meets the 10% minimum. The previous error may have been a typo on the Clerk's part.*

75th Meeting (75.10 p. 708 - 7th On Motion on the page) - The original Administrative Commission for Rev. Rivera is not spelled out in the minutes.

*Response: Membership of the Commission is recorded in 76.07 along with the actions of that Commission.*

76th Meeting (76.07 p.717 last paragraph) – An Administrative Commission is composed of 3 TEs and 2 REs, which is not in keeping with the requirement of G.21-C.2, “in proportion as near to two Ruling Elders to one Teaching Elder as possible.” Further, there is no indication that the REs represent 2 churches as required in G.21-2C.2(b).

*Response: So noted. (In the future the Presbytery will make every effort to ensure proper composition of commissions.)*

Omission: Reports from Commissions appointed by the Moderator (see exception b above) do not contain sufficient information to determine if representation on the Commissions meet constitutional standards.

*Response: So noted. (In the future the Presbytery will make every effort to ensure proper composition of commissions.)*

The above responses were approved by Florida Presbytery at its 80<sup>th</sup> Stated meeting and are spread upon the minutes under 80.09.

In His service,

  
Robert J Garment  
Stated Clerk

**November 3, 2016**

**From: Kermit Opprecht, Stated Clerk, Great Plains Presbytery**

**Errata**

This represents the response to the Recommendations received from the 2016 General Assembly (GA) Presbytery Review Committee (PRC)

Recommendation PRC-6

That the GA approve the Minutes of the Presbytery of the Great Plains with the following exceptions.

Exceptions: PRC-5

1. 4th Meeting (04:02D.k, p. 236): TE Elmore's change of call from Assistant to Associate Pastor does not state the primary responsibilities or that an installation service was conducted (G.10-5 & G.10-6B).

*TE Elmore's primary responsibilities are:*

*Oversee all aspects of adult discipleship ministries at both church campuses including: Sunday School, small groups and men's and women's ministries*

*Teaching Bible studies and classes as needed*

*Preach and administer sacraments as needed*

*Pastoral care as needed: weddings, funerals, hospital visits, etc.*

*His installation service was conducted Sunday, November 9, 2015.*

4th Meeting (04:10A, pp. 240-241): TE Goolsby's call as Associate Pastor does not state area(s) of primary responsibility (G.10-5).

*TE Goolsby's primary responsibilities as stated in his call are "Missions".*

All meetings: Financial Reports do not meet the requirements of Act of Assembly 06-09 (Guidelines for Minutes, p. 4).

*We reviewed the guidelines, noted the areas needing to be corrected and will make the needed changes to meet the requirements of Act of assembly 06-09 (Guidelines for Minutes, p. 4) for all future Financial Reports starting with the Fall 2016 9<sup>th</sup> Stated meeting of the GPP.*

4th Meeting (04:16B and D, p. 245) No temporary governing bodies were established for new mission churches (G.5-4A).

*The GPP Executive Council has been functioning in the capacity of an Administrative Commission acting as the governing body. A motion that the GPP Executive Council be elected as an Administrative Commission with TE Kirk Johnston to serve as Chairman will be brought to the Fall 2016 Presbytery meeting.*

5th Meeting (05:08D, p. 295) – A committee may not appoint a commission (Act of Assembly 91-05). "A commission can be created only by an appointing court to serve as a commission for a limited time as specified by presbytery. No committee of presbytery

shall have continuing authority to serve as a commission except as specifically authorized by G.21-2D.2(e), (f), 21-3). No committee has the authority to create commissions. The rationale is that a committee is not a court of the church. (Minutes, 11-35)”

*The committee did not give itself commission powers, it only recommended that those powers be granted by the Presbytery. The Presbytery subsequently voted to grant the request for the specified limited purposes and time delineated in the motion recorded on page 295 and noted below:*

*It was moved, seconded and sustained that the Ministerial Committee be empowered to act as an Administrative Commission for the purpose of:  
Receiving Rev. Ilona Buzick into the GPP when Freeman Presbyterian Church congregation votes to call her as pastor;  
That the MC be granted the authority to appoint an installation Commission representing appropriate parity between RE's and TE's on a date closely following the call.*

May, 2017

From: Michael Herrin, Stated Clerk, Presbytery of the Gulf South

Here is what the Presbytery of the Gulf South approved at our April meeting referring to the "notations requiring response:"

Errata

#### Notations Requiring Response

The committee noted in 3.17: 3rd Meeting (3.17) - "Insufficient information: Minutes do not indicate that Candidate Markus Berger shared his motivation for seeking ordination as required by G.11-2C." The intent of the language stating that Markus Berger "presented his Christian testimony and his sense of call to the ministry," was to indicate that all the requirements of G-11-2-C had been met. The Presbytery notes the omission and will strive to be more comprehensive in the future.

The committee noted in 3rd Meeting (3.23, first paragraph) - "Specific exceptions to the Westminster Confession and Catechisms are not to be listed in the Minutes (Act of Assembly 03-09)." This item is included in the Committee's exceptions, and has already been dealt with in the Presbytery's response to those exceptions, found in 7.12 of the minutes of the September meeting, page 26.

The committee noted in 3rd Meeting (3.23) - "Insufficient information: The Commissions for Maddin, Cotton, and Rhodes, do not list the churches represented, which makes it impossible to determine if constitutional requirements for membership of Administrative Commissions have been met. (G.13.A.1 and G.21.C.2.b)" The Minutes of the 3rd Stated Meeting (3.23) are corrected to show that the installation commissions for Messers. Cotton, Maddin, and Rhodes, including churches of membership for the Ruling Elders serving thereon, are as follows:

For Nathan Cotton: RE Gene Cover (Cornerstone Katy), RE Jonathan Tucker (Cornerstone Katy), and RE Ed Wedin (Christ EPC Houston)

For Josh Maddin: RE Brett Sides (First Baton Rouge), RE Jody Boudreaux (River Community Church South), and RE Henry Beck (Faith Covington)

For D. Bryan Rhodes: RE Joseph Byrne (New Covenant Natchez), RE Brian Elkins (Grace Alexandria), and RE Bobby Smith (Grace Alexandria)

The committee noted in 4th Meeting (4.27) - "Insufficient information: Minutes do not indicate home church, whether membership requirement has been met or whether Sessions endorsed Candidates Jason Anderson, Italo Furieri, Jeremiah Situka, Josh Woltman (also Markus Berger, 3.17). Minutes should make use of the template in the Procedure Manual to ensure that these details are included." It has not been the presbytery's practice to place in its minutes an attestation of all the prerequisites necessary for the examination of Candidates, but it will seek to do so in the future. The Minutes of the 4th Stated Meeting are corrected to show the home churches for the following candidates, all of whom have been members of those churches for the

required length of time and have been endorsed by their sessions, are as follows:

Jason Anderson - Lakeside Jackson  
Markus Berger - Christ EPC Houston  
Italo Furieri - Cornerstone Katy  
Jeremiah Situka - Christ EPC Houston  
Josh Woltmann - First Baton Rouge

The committee noted in 4th Meeting (4.27) - "Inconsistent information: Presbytery approved the call of Richard Harris as Senior (sic.) Pastor of Christ EPC. However, Richard Harris is listed as Pastor of Christ EPC on attendance sheets for all meetings in 2015. Further, Minutes should use constitutional language 'Pastor,' not 'Senior Pastor.' There is no such office in the EPC." The presbytery notes the error and will seek to use correct terminology in the future.

The committee noted, "There is no record in the 2015 Minutes that the disparity correction has been accomplished (G.19-2B.1.a, b)." Since the presbytery was only constituted in October of 2014, and has thus needed some time to attempt to contact its less active members, an analysis of the attendance of teaching and ruling elders was not made in 2015. Such a determination was made at the September, 2016 meeting, and 14 extra ruling elders have been invited from churches in alphabetical order for each of the three meetings in 2017.

The committee noted, "There is no record in the 2015 Minutes that the annual report on the work of TEs in the Presbytery was accomplished (G.21-2D.1)." The annual report on the work of Teaching Elders for the year 2015 can be found in the minutes of the January, 2016 meeting.

Let me know if there's anything else I need to do with regard to

this. Rev. Michael Herrin, Stated Clerk  
Presbytery of the Gulf South  
Evangelical Presbyterian Church



THE EVANGELICAL PRESBYTERIAN CHURCH  
**PRESBYTERY OF MID-AMERICA**

Dexter Kuhlman - Stated Clerk

Village View Drive  
PHONE 636-730-3140  
djkuhlman@mac.com

Apt. 3209 Chesterfield, MO 63017  
FAX 636-730-3140  
CELL 314-974-2993

February 3, 2017

Dr. Jeffrey Jeremiah, Stated Clerk  
Evangelical Presbyterian Church Office of  
the General Assembly 5850 T. G. Lee  
Blvd., Suite 510 Orlando, FL 32822

Dear Jeff,

In your letter dated November 1, 2016, please find the following notation requiring a response that was issued by the Presbytery Review Committee at the 36<sup>th</sup> General Assembly. This response was approved by the Presbytery of Mid-America at its 77<sup>th</sup> Stated Meeting held January 27-28, 2017 at Brookdale Presbyterian Church, St. Joseph, Missouri.

1. 72<sup>nd</sup> Meeting (p.1020, Examination of Eric Van Zee)-Minutes do not state that Rev. Van Zee's examination was sustained.

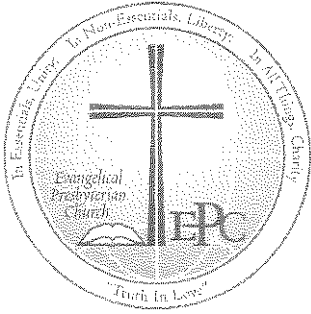
Response

*Recommend to the Presbytery that the minutes of the 72<sup>nd</sup> Meeting page 1020 be corrected to read that on motion Rev. Van Zee's examination was sustained.*

Thank you for all you do.

Sincerely,

Dexter Kuhlman Stated  
Clerk



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**P.O. Box 10 • 261 Lauren Hope Lane • Moore, SC 29369**  
864-587-6440 • Fax 864-587-6439  
**www.pmaofepc.org**

The Rev. Howard G. Shockley, D. Min.  
Administrative Director & Stated Clerk  
**hshockley@msn.com**

The Rev. Robert A. Buchanan, D. Min.  
Assistant Stated Clerk  
**2580 Panorama Drive • Elkton, VA 22827**  
**robbuchanan@epcelkton.org • 540-298-2120**

March 17, 2017

Jeff,

Enclosed is a copy of PMA Responses to 35th GA review and report on our Minutes.

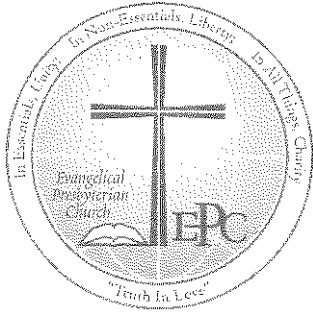
I'm sending this in advance in good faith PMA will approve it (as part of my report) and because PMA meets the weekend of April 29-30. I noticed you gave April 30 as deadline for our response.

Hope all is well with you and family. I hear some good discussions were held in Mexico City recently. That connection sounds promising and productive.

As always, you have a standing invitation to join us for worship, fellowship, training, prayer, fun, food and a little work. We meet next at Hope Church, Richmond, VA on dates mentioned.

Grace, mercy & peace,





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Box 10 • 261 Lauren Hope Lane • Moore, SC 29369  
864-587-6440 • Fax 864-587-6439  
[www.pmaofepc.org](http://www.pmaofepc.org)

The Rev. Howard G. Shockley, D. Min.  
Administrative Director & Stated Clerk  
[hshockley@msn.com](mailto:hshockley@msn.com)

The Rev. Robert A. Buchanan, D. Min.  
Assistant Stated Clerk  
2580 Panorama Drive • Elkton, VA 22827  
[robbuchanan@epcelkton.org](mailto:robbuchanan@epcelkton.org) • 540-298-2120

**RESPONSE  
To**

Exception and Notations to Presbytery Minutes  
As Reported by the 35th General Assembly  
**Submitted by the  
PRESBYTERY OF THE MID-ATLANTIC  
83rd Stated Meeting  
April 30, 2016**

The 35th General Assembly, meeting at the First Presbyterian Church, Orlando, Florida, took the following action related to the Minutes of the Presbytery of the Mid-Atlantic:

Regarding Presbytery responses to exceptions issued by the 34th General Assembly: The Assembly received the responses of the Presbytery of the Mid-Atlantic as adequate.

Approved the Minutes of the Presbytery of the Mid-Atlantic with the following exception:

P. 394 (78.238) - Dr. Childs was received improperly, being without a call. Pastors are "invited" not called to serve in temporary pastoral relationships. This is an intentional distinction within the Book of Government. There is no need for Presbytery to approve terms of call as it is not a call. It is a contractual arrangement between pastor and Session.

Additionally, give the following advice to the Presbytery of the Mid-Atlantic:

Presbytery should re-examine its policy on voting on female candidates by secret ballot. In one situation, the policy was suspended. It is needlessly discriminatory to single out a particular category of people for a different voting method. A consistent application one way or the other should be considered.

**Response:**

The Presbytery of the Mid-Atlantic appreciates the Presbytery Review Committee calling our attention to wording and action re: Dr. Robert Childs (78.23B, p. 394). The Ministerial Committee has taken your correction under advisement and agreed, in the future, to follow the language of G.10-7A. Presbytery Minutes are corrected to reflect this language (83.05).

Your comments and concern on PMA's policy on voting is noted. For your information, on recommendation by the Ministerial Committee, our policy was amended so that all those coming under

care, ordinands, transfers are voted on by written ballot. The Presbytery reserves the right to suspend this policy at a particular meeting following proper parliamentary procedure.

The Presbytery Review Committee reported the following notations with regard to typographical and stylistic matters (Rules for Assembly 9-11c.1):

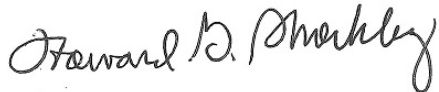
P.392 - following Stephen Wilkinson - unclear what "preliminarily sustained" means. More typically, presbyteries arrest an exam, Those with exceptions should be named for the record. In most cases, the minutes use the term "acceptable" for exceptions to the Westminster Confession and Catechisms. "Allowable" is the constitutional term (394, Section g).

**Response:**

Minutes are corrected to show the examination" was arrested".

This correction is so noted. The constitutional word "allowable" will be used in future minutes.

Respectfully submitted,



The Rev. Howard G. Shockley, D. Min.  
Administrative Director & Stated Clerk



**PRESBYTERY OF THE MIDWEST, E.P.C.**

P.O. BOX 6047 • AUBURN, INDIANA 46706-6047

(260) 925-2317

The Reverend Dr. Jeff Jeremiah, Stated Clerk  
Office of the General Assembly  
5850 T.G. Lee Blvd, Suite 510  
Orlando, FL 32822

Subject: Responses to the 36<sup>th</sup> General Assembly

Dear Dr. Jeremiah,

At its 160<sup>th</sup> Stated Meeting held on February 17 & 18, 2017, the Presbytery of the Midwest approved the following responses to exceptions and notations requiring responses from the 36<sup>th</sup> General Assembly:

Approved the Minutes of the Presbytery of the Midwest with the following exceptions:

1. 156th Meeting (156-9, p. 322) - Presbytery approved the extension of TE Hostetter's call as an 'Executive Pastor'; the Book of Government recognizes no such call. The call should be framed as either an Associate or Assistant with the main area of responsibility and, if an Assistant, the duration of the call (G.10-4, 5).

*Response: The minutes have been corrected changing Executive Pastor to Associate Pastor. The Reverend Dr. Hostetter's call to Mt. Pleasant Church at the 149<sup>th</sup> Stated Meeting stated "Associate Pastor with primary responsibilities of oversight of ministry directors and management of day to day ministry, develop strategies for people to connect and grow, provide vision and leadership for global and local missions, assist Pastor with implementing the vision of Community Church, assist with preaching 12-15 times per year, provide assistance with other pastoral needs."*

The Presbytery Review Committee reported the following notations requiring responses. Rules for Assembly define such notations as having "insufficient information in the Minutes to determine if an action is constitutional. Such notations are not read to the General Assembly but require a response to the Presbytery Review Committee" (Rules 9-11C.2). The response may need to include action of the presbytery to correct their minutes to show that constitutional requirements were followed.

1. 154th Meeting (154-10, p. 293) – Insufficient information: It is not recorded whether Jason Huff related his experience of saving grace or his progress in growth during his examination as required in BOG 12-3A. There is no mention of whether Mr. Huff is a Candidate or if he is transferring from another body. Without that information it is not possible to determine if constitutional requirements have been met.

*Response: This was an oversight by the recording clerk. Our committees have always led off with asking a Candidate to share their experience of saving grace or their progress in growth. Jason was received from the Presbytery of Detroit (PCUSA). This will be inserted in the minutes.*

2. 154th Meeting (154-13, p. 294) – Insufficient information: There is no record of the final disposition of the disciplinary case before the Judicial Commission was dissolved.

*Response: The final disposition was the minister was removed from office and is prohibited from exercising any of the functions thereof.*

3. 154th Meeting (154-19, p. 296) – Insufficient information: It is not stated whether transferring TE Ki Nam Ko (from a Reformed denomination) presented credentials of education as required by 12-3B.1 or that his out of bound call was approved, or what the duration of the call was (G.10-8B.2(a); G.19-4B.3)

*Response: TE Ki Nam Ko did present credentials of education to the Ministerial Committee. He has served as a Chaplain at a Federal Prison in Michigan and is transferring as a Chaplain to a Federal Prison in Oregon. He is in process of transferring his membership to Presbytery of the Pacific, EPC. In the future this Presbytery will be more diligent in recording of Out of Bound calls.*

4. 155th Meeting (155-14, pp. 308-309) – Insufficient information: Minutes do not record that Candidate Shawn Andrew Carafa signed the Ministerial Obligation Form (G.10-8B.1(d)).

*Response: Clerk's oversight in recording this in the minutes. Shawn Carafa's Ministerial Obligation form was definitely signed and is on file in the Stated Clerk's office.*

5. 156th Meeting (156-9, p. 322) – Only "pastor," "associate pastor," and "assistant pastor" are recognized titles constitutionally, not "executive pastor."

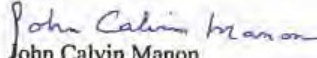
*Response: This notation was answered in response to Exceptions (above).*

6. 156th Meeting (156-9, p. 322) – Insufficient information: Minutes do not indicate what presbytery Rev. McMillan was transferring from. A minister transfers from a Presbytery, not a denomination.

*Response: Presbytery del Cristo of the Cumberland Presbyterian Church.*

*Note was also made of notations with regard to typographical and stylistic matters and advice to all presbyteries.*

Respectfully submitted,

  
John Calvin Manon  
Stated Clerk  
Presbytery of the Midwest



OFFICE OF THE PRESBYTERY OF THE PACIFIC

*Ron Bengelink, Stated Clerk*

February 7, 2017

Rev. Dr. Jeffrey  
Jeremiah EPC Stated  
Clerk  
EPC Office of the General  
Assembly 5850 T.G. Lee Blvd.  
Suite 510  
Orlando, Florida 32822

Dear Jeff,

At its Seventeenth Stated Meeting on January 27 and 28, 2017, the Presbytery of the Pacific approved the attached response to the Presbytery Review Committee Report regarding its 2015 Minutes.

Yours in Christ,

  
Ron Bengelink

The 36th General Assembly, meeting in Northville, Michigan, took the following actions related to the Minutes of the Presbytery of the Pacific:

*The Clerk's responses to Stated Clerk Jeremiah are in italics below each citation.*

Approved the Minutes of the Presbytery of the Pacific with the following **exceptions**:

11th Meeting (11-25, p. 334) – The Interim Supply invitation for Donald Baird was not approved by the Presbytery (G.10-7).

*The Clerk acknowledges and apologizes for this error, but contends that since the invitation was withdrawn only 4 months later we will forego the revision of the Minutes of the 11<sup>th</sup> meeting.*

11th Meeting (11-4, p. 325) - Rev Mark Almlie is to preach a sermon not a devotional as specified in G.12-2.D. A “devotional” implies personal observation and testimony, not exegesis and application as is expected in a sermon. Presbytery is free to set time limits, but a “sermon” is required as a component of the ordination exam.

*Admittedly this is an improper, but consistent (cf: 4-2, 4-36, 6-5, 7-29, 8-36, 9-29, 10-32, 12-5) use of the term. In fact, it is the practice of this presbytery that all Teaching Elders being examined for reception into the presbytery will preach a short sermon consisting of the exegesis of an assigned text and a clear presentation of the gospel. The only difference for a candidate for ordination is the required additional length of the sermon. The Clerk will report these messages as sermons in the future.*

Commended the Presbytery of the Pacific for:

The excellent way the Ministerial Committee prefaces their report (e.g., p. 329)

Their presentation of a gift to churches coming into the Presbytery, using Mark 10:42-45 and the gift of a towel saying that the Presbytery is here to serve you and invites the church to join with them in serving one another.

Their excellent session review process.

A well done Called Meeting to handle a discipline matter.

*The Presbytery appreciates your Commendations!*

The Presbytery Review Committee reported the following **notations requiring responses**. Rules for Assembly define such notations as having “insufficient information in the Minutes to determine if an action is constitutional. Such notations are not read to the General Assembly but require a response to the Presbytery Review Committee” (Rules 9-11C.2). The response may need to include action of the presbytery to correct their minutes to show that constitutional requirements were followed.

11th Meeting (p. 325 – Omnibus 13) – By what authority did Council receive Merrill Presbyterian Church as Transitional member? If the Council has Commission authority, including a statement similar to, “Acting as an Administrative Commission constituted by action of Presbytery on [date]” would make this clear. *The Council was given this authority to receive churches as Transitional at our Second meeting in February 2012 (cf; 2-16 and 3-16). That action was reviewed and extended in February of 2014 (cf: 8-8) for three years. Therefore it will be reviewed and extended again in January of 2017. The Clerk contends that since the Presbytery’s Minutes are a continuous record of its decisions these actions do not have to be cited each time they are implemented.*

11th Meeting (11-16, p. 330) (this is one example) – Minutes commonly record that exams are suspended, but not that the Presbytery voted to approved/sustained the exam. *The Clerk rejects the validity of this notation. The examination is suspended only upon a motion from the floor followed by a second from the floor and a voice vote. Therefore the language used is a proper reporting of the action.*

11th Meeting (11-20, pp. 331-332) – Omission: Minutes do not record that relationships of Cole and Knapp were dissolved with current churches and called to new assignment. (G.14-1A). Further, Minutes do not record the duration of the out of bounds call for Cole or Knapp (G.10-8B.2(a)).

*The Clerk contends that the language used in this motion, namely “... to change the status of TE Joseph Cole from Pastor of the Woodlake Presbyterian Church to Minister Serving Outside the Boundaries...” clearly indicates both the dissolution of the current call from a named church and the call to the new assignment. Secondly, the Clerk contends that the duration of an Out of Bounds call does not have to be stated in the motion since G.9-6 clearly states that the call is to be reviewed annually. Admittedly G.10-8B.2(a) muddies the water somewhat by later stating that it must be for “a definite period of time”, but I contend that this is an issue for the MVC to address.*

11th Meeting (11.21 pp. 332-334) – Omission: Administrative Commission members not listed for Liz Arakelian, Mark Almlie (11-16), Philip Moran, Brian Kay (11-26), Patrick King (11-40), and Zachary Washburn (12.16 p.350), Mark Wollan (13-21), Rob Perkins (13-20) making it impossible to determine if constitutional requirements for membership on an Administrative Commission were met (G.21-1C). *Since its inception this presbytery has consistently used this language in the authorization of Administrative Commissions for Installations, our position being that we also always report at the following meeting that the Commission was dismissed with appreciation and that its Minutes are on file with the Stated Clerk. Therefore if anyone wanted to verify that the makeup of the Commission was consistent with the requirements of the Constitution they need only request a copy of the Commission's Minutes from the Clerk's office.*

12th Meeting (12-17, 12-26) and 13th Meeting (13.26, 13.44) – Minutes do not record that David Jorgensen, Rachel Toone, David Pack, Catherine Evans, and Linda Buettner, were examined in the three areas required by G.11-2.C or that they have their Session's endorsement. *The Clerk admits to neglecting to note the extent of the examination to include the constitutionally required questions. In the future this compliance will be noted. That said, in the cases cited the Clerk certifies that the questions were asked of each of the Candidates and satisfactory answers were received. Secondly, since these candidates were brought to the floor by the Care of Candidates Committee and since their Session Endorsement is only one of several actions the Committee must take before it brings candidates to the floor for examination, it is reasonable for the Presbytery to assume that each has their Session's endorsement.*

The Presbytery Review Committee reported the following **notations** with regard to typographical and stylistic matters (Rules 9-11C.1)

11th Meeting (11-12, p. 329) - Motion incorrectly notes Descending Overture 14-C as 14-B and 14-D as 14-B. *The Clerk acknowledges the error and observes that since both Overtures were approved unanimously, the effect of the error was negligible.*

13th Meeting (13-36, p. 387) - First two churches listed do not have cities identified as do the rest of the list. *We observe that, although both the first two (and the last two) churches listed on the Session Review Committee report were not identified by location, in all but one case, the city was a part of the church's name. Also the attendance list in Article 13-2 clearly identifies the location of these, and all other, churches in the Presbytery.*





January 31, 2017

Ed Mccallum Assistant Stated Clerk Office of the  
General Assembly 5850 T. G. Lee Blvd., Suite  
510 Orlando, FL 32822-4407

Dear Ed,

I am responding to your letter of November 1, 2016, to inform you of the actions taken by Rivers & Lakes Presbytery at our recent meetings in relation to the exceptions and notations you sent to us. I assume that this letter will be shared with the Presbytery Review Committee.

In relation to the two exceptions on page 1 of your letter, the following actions were taken at our 18<sup>th</sup> meeting of Rivers & Lakes Presbytery (RLP) on September 23, 2016:

To inform RLP that Minutes of executive sessions are to be read and approved within executive session and not detailed within the Minutes of the open meeting. We did detail executive session minutes in September, 2015, Minutes.

To inform RLP that an Administrative Commission cannot be formed with "members to be named later." All members must be approved by a Presbytery. At April, 2015, meeting of RLP, a commission of only four members was established with additional members to be added later.

Both of these motions were approved and can be found in the Minutes of the 18<sup>th</sup> meeting<sup>9</sup> (attached).

In relation to the eight notations on page 2 of your letter, the following actions were taken at our 19<sup>th</sup> meeting of RLP on January 27, 2017:

To note that a quorum was present at our 13<sup>th</sup> Meeting and should have been noted on page 285 of our minutes.

To note (page 292) that the following individuals were appointed to the Commission to receive Trinity Presbyterian Church in Sparta, IL: TE Matt Ferguson, TE Kevin McGinnis, RE Lynda Skinner, RE Ray Montgomery, RE David Kelsey.

To note that Candidate Under Care Mark Draper was endorsed by the Session of First Presbyterian Church of Waukegan, IL, examined by Presbytery on January 24, 2015, and answered the Constitutional questions in the affirmative (page 293).

To note that retired ministers Wayne Hoffman, George Major and Robert Anderson were placed on the Associate Member roll as required in G.19-2B.1(a).

To note that the agenda for the 14<sup>th</sup> Meeting of RLP was approved (page 305).

To note that the approved changes in TE Kevin McGinnis' terms of call consisted of a 3% salary increase (page 315).

To note that RE Tod Paulson was a former moderator when he served as Moderator pro-tern during the report of the Judicial Commission at the 15<sup>th</sup> Meeting of RLP.

Kelli Marks was appointed (by the Coordinating Council) as Clerk pro-tern during the same report but was not elected to serve in that position (page 336). RLP

acknowledges that a Clerk pro-tern should have been elected.

To note that at its 15<sup>th</sup> Meeting, RLP approved both the call and the terms of call for TE David Pleuss to Faith Presbyterian Church in Crivitz, WI.

All eight of these motions were approved and can be found in the provisional Minutes of the 19<sup>th</sup> meeting (attached). A separate page with all of the above motions will be inserted into our Minutes at the conclusion of the 15<sup>th</sup> meeting.

In relation to the notations with regard to typographical and stylistic matters starting on the bottom of page 2 of your letter, all items have been duly noted and hopefully will not re-appear in RLP minutes in the future.

In relation to the advice offered to all presbyteries and RLP in particular (page 4 of your letter), all points are well taken. The matter of two officers of the Court being from the same church was resolved by the resignation of one person and the end of the term of the other.

Thank you for your forbearance and helpful suggestions to make our Minutes as clear and precise as possible.

In Christ,

A handwritten signature in black ink that reads "Paul Heidebrecht". The signature is written in a cursive style with a large initial "P" and a long, sweeping underline.

Paul Heidebrecht Stated Clerk  
Rivers & Lakes Presbytery

Presbytery of the West

1250 S. Buckley Road  
Suite I #146  
Aurora, Colorado 80017

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Phone 303.873.2819  
Fax 303.369.8250  
[epcpow@gmail.com](mailto:epcpow@gmail.com)

January 16, 2017

Ed McCallum, Assistant Stated  
Clerk Office of the General  
Assembly Evangelical  
Presbyterian Church 5850 T.G.  
Lee Boulevard Suite 510  
Orlando, FL 32822-4407

Dear Dr. McCallum and the Presbytery Review Committee,

Please find the following in response to the Review Committee's exceptions and notations from the 36<sup>th</sup> General Assembly. My responses are in *italics*.

Called Meeting (June 5, 2015; 06.05.B-2 (second paragraph), p. 11-440) - Is the Ministerial Committee acting as an Administrative Commission to review and approve Terms of Call? If so, on what authority?

*The Ministerial Committee was authorized to review and approve terms of call by the Presbytery, in accordance with what is permitted under the provisions of Book of Government 21-2 D 2. f, in that the Ministerial Committee may be appointed to serve as an Administrative Commission. This was granted to the Ministerial Committee in regards to terms of calls and changes in terms of call.*

Also, in the last paragraph Mr. Ken Roberts's and Mr. Jeff Wood's church affiliations are not listed, making it impossible to determine if constitutional requirements for membership of an Administrative Commission have been followed.

*Oversight. Elder Ken Roberts is an elder at Cherry Creek Presbyterian Church, Englewood, Colorado, and Elder Jeff Wood is an elder at Cherry Hills Community Church, Highlands Ranch, Colorado.*

In cases where different examinations are required (as in 106:11, p. 11-450), where both a TE transfer from another EPC Presbytery (G.12-3A) and a transferee from a non-Reformed denomination (G.12-2 are examined) it is difficult to determine whether each was examined appropriately and with due individual attention.

*As per your above reference to 106:11, p.11-450, you have commented on examination of a TE whereas the Minutes are recording the examination of session endorsed candidates who were coming before the Presbytery to come under the care of the Presbytery to begin their process of candidacy required before they are examined for ordination.*

*In regards to the practice of the Presbytery of the West in examining ministers seeking to join the Presbytery of the West, more care will be taken to identify where the minister is coming from so as to be more clear to the Review Committee.*

104th Meeting (104:7F, p. 11-403) - Terms of Call for World Outreach members are approved but not included in minutes.

*Oversight and more diligence to include in future minutes.*

104th Meeting (example - p.11-404 & 405) – Often the exam for ordination does not specifically indicate that the candidates/transferees were examined in all five areas required by G.12-2C, but only mentions “prepared questions” (e.g., 104:9 - Rev. Shane Sunn, Rev. Rob Johnston, Rev. Mark Tippin, Rev. Bill Clarke).

*Oversight. The records will be more explicit in identifying the Book of Order’s areas of examination and less generalistic in recording such examinations.*

Further, minutes do not record action to sustain and approve these exams (also 105th Meeting, 105:13, p. 11-427 – 428). The Committee noted that the exam for ordination of Jessica Wright (106th p.11-454) is an excellent presentation which covers all the points necessary to be included in the minutes.

*The Presbytery has no Jessica Wright cited above. We did examine Candidate Jessica Morris, as is written in the Minutes on page 11-454. I am presuming your kind comments are in regards to her examination.*

*It is an implied approval of a sustained examination with the further sustained motions; if not, there would have been a recorded defeat of a motion to receive the minister. Also, it is the policy of the Presbytery of the West if the Presbytery does not allow a minister’s exceptions to the Westminster Standards, the Presbytery will not approve the minister for reception. The same holds true for any Candidate Under Care and their ordination examination.*

*At the 106<sup>th</sup> Stated Meeting cited above, the style of recording ordination examinations in the Presbytery Minutes had been updated to clarify a separate motion regarding the actual exam. The Presbytery of the West minutes will work to clarify any such ambiguity in the future.*

104th meeting (104:9, p. 11-404) – Minutes do not reflect that the ‘temporary session’ for St. Patrick’s is to be an Administrative Commission, per (G.5-4A.3 and G.21-C.1(c)). As such, its composition of REs/TEs appears to be 2/2 (one short of the required 5 members), with one ‘elder’ not designated as one or the other (G.21-1C.2(b)).

*Oversight not to identify that the temporary session was indeed an Administrative Commission. Oversight in not identifying the additional RE from Greenwood Community Church.*

104th Meeting (104:14, p. 11-407-408) – Minutes do not reflect whether Candidates have been church members for the required minimum of 6 months (G.11-2A).

*Oversight not to list specifically that these Candidates had all been members of their endorsing churches for the specified length of time. The Care of Candidates Committee would not have brought these Candidates to the Presbytery if they had not fulfilled the membership at a local church requirement. The minutes will seek to be more clarifying in the future.*

7. 104th Meeting (104:14, p. 11-407), 105th Meeting (105-9, p. 11-11-426), and 106th Meeting (106:11, p. 11-452) – Minutes do not record that presbytery acted to sustain or approve Candidate examinations.

*Oversight. The Clerk will be more diligent to be sure such information is in the body of the Minutes. See response to your Number 4 above.*

104th Meeting (104:14A, p. 11-409) – There is not enough information given regarding the ‘change of status’ for Rev. Ashley to determine whether he was properly examined.

*The Clerk is not aware that an active Minister in Good Standing in the jurisdictional boundaries of the Presbytery and installed and serving at a local church must be re-examined to take a new call at a different local church within the same Presbytery. The Clerk will be more circumspect to clarify if this is the case in future minutes for the Committee.*

104th Meeting (104:18, p. 11-411) – Was Mountain Road Church received in this process and Neil Humphrey installed?

*Oversight in omitting the wording about the church’s status in regards to its relationship with the Presbytery of the West. The church was received previously under the provisions of Transitional Membership, and at the 104<sup>th</sup> Meeting, the Presbytery was notified that the church’s elders had been examined and approved to be given vote. The motion does record the Presbytery giving the church elders the right to vote, and by process, then, regular status as a local church. The Clerk will be more detailed regarding receiving churches via the Transitional Membership application and when such a local church becomes regular in standing.*

105th Meeting (105:25, p. 11-432) – “Deposed” is not one of the disciplinary sanctions recognized in D.10-2, so it cannot be determined whether appropriate action is being taken.

*The principle of the use of the word, “deposed,” is applied to an entire session in the Acts of the Assembly 94-24, although not in the Book of Discipline per se. The Clerk will use “removed from office” instead of “deposed.” The matter referred to was an action of a Called Meeting at a prior date in September, 2014.*

106th Meeting (106:19, p. 11-454) – The Administrative Commission appointed to ordain and install Candidate Morris is composed of a RE/TE ratio of 3/4 rather than the required (“as near as possible”) 2/1 (G.21-1C.2).

*Oversight and will be more watchful in the future regarding the composition of commission membership.*

It is not noted whether the Called Meeting was properly given the required minimum of 10 days’ notice per G.19-5B.

*Oversight. All Called Meetings reviewed met the required at least 10 days’ advance notice. The Clerk will be certain to state such in the minutes of all Called Meetings.*

Candidates are to give “sermons,” not “exegetical devotionals” or “homilies,” per G.12-2D.

*Oversight and will be sure to have Candidates give “sermons” as part of their ordination examinations.*

The Clerk will also take under consideration and implementation the following notations and stylistic matters, and correct the following typographical errors as per the Committee’s letter:

The Presbytery Review Committee reported the following notations with regard to typographical and stylistic matters (Rules 9-11C.1)

It may make minutes more clear if Committee reports were individually numbered. [p.11-403-5]

*Will consider your suggestion and recommendation.*

The chair of the Ministerial Committee may be more appropriately referred to as 'TE' or 'RE' rather than 'Dr.'

*Will comply with your recommendation.*

The "Installation Commissions" to install TE Autrey and RE Johnson are more properly referred to an "Administrative Commissions" per BOG 13-1A,1 and 21-1C. [105:13B, p. 11-429; 106-05-15B2, p. 11- 440]

*Will use your preferred identification.*

Grammatical error: "he" should be "him". [1-5:25, line 3; p. 11-432]

*Corrected.*

Typographical error: "these congregations" should be "this congregation". [105:8, C, D, and E]

*The Clerk could not find your typographical error at the location the Committee cited.*

P. 11-451, line 4 – "year's" should be "years."

*Corrected.*

Typographical error: 106:22, p. 11-454, line 1: "thee" should be "the."

*Corrected*

P. 11-463, line 5 – "red" should be "read."

*No, the correct word is "red" as the Nominating Committee report noted the approved 2015 committee members in red ink. The Presbytery Minutes, however, are not copied in colored ink into the permanent record book.*

The proposed position description for the Presbytery Chaplain requires 8 years as a "Senior Pastor"; the EPC recognizes no such position. [P. 11-464]

*This is a perennial term for many presbyters that have served in or been part of multiple staff churches. The use of this phrase in the position description was such an oversight.*

Sincerely submitted for the Presbytery of the West,

*Rev. Marc Hall*

Stated Clerk

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**REPORT OF THE STATED CLERK**  
**37th General Assembly**

“I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the Gospel from the first day until now” (Philippians 1.3-4).

Paul’s words to his brothers and sisters in Christ in Philippi are constantly on my mind as I think of the leaders and members of the EPC. I’m grateful for the opportunity to serve our Lord Jesus in this distinctive and challenging role as Stated Clerk. This is truly a “never a dull moment” ministry as we continue to develop as a denomination of more than 600 churches and face new and different opportunities and challenges. Please know how very grateful I am for your encouragement, support and prayers. I am often asked, “What is your church home?” My response is, “The 600 churches of the EPC is my church home.”



*Jeff Jeremiah*  
*Stated Clerk*

Since 2009 we’ve been faithful to our mission “to carry out the Great Commission of Jesus as Presbyterian, Reformed, Evangelical and Missional congregations.” As we stay focused on that mission and aggressively pursue those opportunities He gives us to participate in the establishment of His kingdom reign in this country and throughout the world, we can expect great things to happen for Christ and His kingdom in the months ahead!

Since 2016 my role as Stated Clerk has focused on three general areas:

Promoting the EPC as a mission and vision-driven denomination of churches.

Protecting the EPC in the face of increasing cultural and government opposition to biblical Christianity.

Providing for the promotion and protection of the EPC.

**Promoting the EPC**

It’s exciting to see evidence the Lord is at work as we act on our mission and vision, especially in the four strategic initiatives that are embedded in our vision. More thorough reports are provided in other parts of this Handbook and will be presented at our meeting. The following are brief comments on each.

**Global movement** – In 2016 we entered into a fraternal relationship with the National Presbyterian Church of Mexico (INPM). We will partner in church planting efforts in Hispanic communities in the US and in northern Mexico. Challenges in meeting immigration regulations have not been a surprise to us. Lake Forest-Huntersville, NC (Mike Moses, lead pastor) is leading the way in helping us navigate through this matter.



As soon as the immigration issue is resolved and as funding becomes available, at least two presbyteries are ready to launch Hispanic church plants led by an INPM pastor.

**Church planting** – Led by Tom Ricks, the Church Planting Team (CPT) is spearheading our drive to become a “church planting culture.” The role of the CPT is to support and resource the planting efforts of our presbyteries and churches. In 2016 Tom reported that we had 32 church plants across the EPC. Since then two of those have become particular (full) members of the EPC. In 2017 we have 36 church plants, with two more in the final planning for launch. This means that church plants are 5.9% of our churches.

**Church revitalization** – Led by Ken Priddy, the Go Center Team continues to offer revitalization help to churches that have said, “Enough!” to plateaued or declining church life. Over 200 of our churches have been exposed to presentations at the presbytery or local church level, with more than 70 “following through by taking the next steps in their pursuit of church vitality and growth. The 2016 and 2017 Bart Hess Award winners are “turn-around churches.”

**Effective biblical leadership** – Establishing a “leadership development culture” is much broader than the other initiatives and therefore includes more elements. The Interim Committee on Ministerial Education (ICME) continues its work developing the practical experience and character development components in addition to the academic requirements for ordination. Our partnership with the Coalition for Christian Outreach (CCO) is becoming substantive. More than 60 EPC churches are in conversation with CCO about bringing on a CCO staff member. Under Bill Enns and Bob Hopper’s leadership, in the past year more than 40 EPC ministers received first-time Transitional Pastor training. The Women’s Resource Council has developed excellent discipleship and leadership resources that are available on their web page.

## **Protecting the EPC**

**Legal protection of EPC churches.** The unexpected election of Donald Trump as President has slowed (for now) the federal government’s assault on religious liberties in the US. The possibility of the Trump Administration advancing the protection of religious liberties was confirmed by his May 4 “Presidential Executive Order Promoting Free Speech and Religious Liberty.” The order primarily addressed two issues. First, it instructed the Internal Revenue Service to “not take any adverse action against any individual, house of worship, or other religious organization” that endorse or oppose candidates from the pulpit, which is currently outlawed by a provision typically referred to as the Johnson Amendment. Second, it instructed the Departments of Treasury, Labor, and Health and Human Services to consider amending regulations in the Affordable Care Act that require most employers to cover contraception in employee insurance plans. A number of religious non-profit organizations have been litigating their objections to this requirement. The EPC has joined amicus curiae in support of those organizations. Responses to the Executive

Order from evangelical Christian leaders have been mixed. While acknowledged it's a good first step to securing religious freedom, the Executive Order leaves many issues unsolved, including religious objections to same sex marriage.

As we keep an eye on the federal government, we continue to be vigilant in tracking potentially threatening developments at the state and local level. Of concern, here is "regulations" or "guidelines" that a state or local government release which threaten our First Amendment freedoms. We also are aware of the work of the Freedom from Religion Foundation, an atheist group which continues to press for the deletion of the clergy housing allowance benefit from the US Tax Code.

We enjoy personal connections with lawyers of the Beckett Fund and Alliance Defending Freedom (ADF). These organizations are committed to defending religious liberty and do *pro bono* work for churches whose First Amendment rights are threatened. At the NLT's urging, these relationships were established so that in the event that an EPC church faced a lawsuit we would not "cold call" these groups asking for help.

**Andrew Brunson** – May 7 marked the seventh month of Andrew's incarceration in Izmir, Turkey. Thanks, in large part to the work of Director of Communications Brian Smith, we release substantive updates on Andrew's status on a regular basis. Far beyond the EPC, we are aware that groups throughout the world are aware of and regularly praying for Andrew.

**Persecution of Christians** – It is not possible to pray for Andrew Brunson and his family without considering the suffering of brothers and sisters in Christ globally. The plight of Christians in the Middle East, especially Coptic Christians in Egypt is constantly before us. If you're a member of the "Malay Breakthrough" prayer effort, you're aware of Pastor Raymond Koh. He was abducted in Malaysia in February. There has been no information about his status since he was kidnapped.

### **Providing for the EPC**

In the last year, you have asked a number of great questions about the EPC budget. How is it funded? How much is it? What are the funds used for? I'd like to address those questions with you. Over 90% of the revenue for the annual budget of the EPC comes from our churches in the form of Per Member Asking (or PMA), which is \$23 per member. In 2016, if all of our churches gave 100% of their Per Member Ask, revenue for our budget would have been \$3.33 million. In 2016, we received \$2.26 million. That's 68% of the PMA potential.

Our proposed budget for FY 2018 beginning on July 1 is about \$2.3 million. In the budget, the second largest expense category is Travel: \$226,000 for Committee, GA staff and

Executive travel. Keeping travel costs down was a big factor in our move to Orlando. Reduced airfare costs have enabled us to also cover the hotel cost for all GA committee members. The EPC was not able to cover this cost of lodging when the office was in MI.

Personnel is the largest portion of the budget, and deserves some comment. In 2007, when we anticipated that a large number of churches could be coming to us soon, we promised we had no intention of building a bureaucracy at the national level of the EPC. In 2007 we had 182 churches, 8 presbyteries and 66,300 members. Our national office was staffed that year with the equivalent of 16.0 full-time employees (FTE). In 2017 we have 605 churches, 13 presbyteries and 144,800 members. Before we departed Livonia, MI, our national office was staffed with the equivalent of 20.0 FTE. At the end of this fiscal year the national office will be staffed with 17.3 FTE.

| Year            | Presbyteries | Churches | Membership | GA Staff (FTE) |
|-----------------|--------------|----------|------------|----------------|
| 2007            | Eight        | 182      | 66,300     | 16.0           |
| 2016            | Thirteen     | 602      | 150,042    | 20.0           |
| 2017 (year-end) | Fourteen*    | 610      | 151,000    | 17.3           |

\*If the 2017 Assembly approves the division of Pacific Presbytery

Our guiding principle has been this: “At the national level our structure must be large enough to fulfill our mission and it must be small enough to not impede our mission.” This is one result of the conservative approach we’ve taken to staffing at the national level of the EPC.

Another result of this conservative approach: It opened the door for us to fund the strategic initiatives of global movement, church planting, church revitalization and effective biblical leadership.

From 2009-2013 our PMA revenue exceeded our expenses. By the end of 2013 we had an “undesignated reserve” or “surplus” of \$1.3 million. Just as we didn’t want to build a bureaucracy at the national level, we didn’t want to build a large reserve sitting unused either. The national leadership recommended and the 2014 General Assembly allowed drawing down this reserve by investing in vision-driven strategies. Four strategic opportunities were identified:

Global movement (which includes EPC World Outreach)

Church revitalization

Church planting

Effective biblical leadership

With the exception of EPC World Outreach and some leadership development activities, funding for these opportunities was not in the EPC budget. Since 2014 we've been reducing this undesignated reserve as we've invested in these strategies. Each of these strategies have been enthusiastically received across the denomination. As 2016 came to an end we've succeeded in drawing down our undesignated reserve to less than \$200,000. In light of three factors - diminished undesignated reserve, a revenue shortfall due to under-supporting churches, and strong support for the strategic initiatives across the EPC - the National Leadership Team decided to ask for your input. This was the reason for the focus groups at the 2016 General Assembly and the survey of EPC lead pastors in September.

### **Future General Assemblies**

As we have grown in presbyteries and churches the number of EPC churches that can reasonably host our General Assembly has decreased substantially. Commissioners to this Assembly will be asked to give their input to a number of options we may need to consider as early as 2020.

### **Staff Transitions**



This year we're saying goodbye to two staff members and welcoming a new one. Ed McCallum has served as our first and only Assistant Stated Clerk since 1998. Across the nineteen years of service Ed has been the "go to guy" for all matters constitutional and procedural as the Office of the General Assembly has sought to ensure that our connectional life is consistent with Presbyterian polity as it is expressed in God's Word. In addition, he has been a wise and trusted counsel to leaders in our presbyteries and local churches. Having had minimal interaction with the national office of the EPC when I became Stated Clerk in 2006, Ed was invaluable to me for his counsel and his institutional memory. Of course, if you have attended our annual meeting in June you know that Ed has led the General Assembly staff that year in and year out has done an outstanding job with this important event.



Bill Enns' two-year term as Interim Executive Associate will come to an end June 30. He did a wonderful job "filling the gap" while I took a three- month sabbatical in 2015. His primary responsibility was overseeing the strategic initiatives, with special focus on church revitalization and effective biblical leadership. His lasting impact will be the Transitional Pastors training program he launched with Bob Hopper in the past year.



Jerry Iamurri has succeeded Ed McCallum as Assistant Stated Clerk. His first day in his new role was spent at the April 24 NLT meeting! He comes to the GA Office from Bethany EPC-Havertown, PA, where he had served as lead pastor since 2008. Under his leadership, the congregation transitioned to the EPC in 2012. He previously served Presbyterian congregations in Forest Grove, Philadelphia, and Ardmore, Pa.; El Paso, Texas; and Toms River, N.J. In addition to his ministry experience, Iamurri was an Assistant District Attorney for the Philadelphia (Pa.) District Attorney's Office from 1999 to 2003. As a trial and appellate attorney, he litigated more than 5,000 preliminary hearings and tried more than 500 felony cases. He also is a previous chairman of the EPC Ministerial Vocation Committee.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jeffrey Jeremiah".

Jeffrey Jeremiah, Stated Clerk  
2017

June

**Churches Received, Dissolved, or Dismissed May 28, 2016 – May 22, 2017**

**CHURCHES RECEIVED:**

**Presbytery of the Alleghenies**

| Church   | City      | State | Received  | From  |
|--|-----------|-------|-----------|-------|
| Mill Creek United Presbyterian Church of Hookstown | Hookstown | PA    | 9/24/2016 | PCUSA |

**Presbytery of the East**

| Church                                  | City       | State | Received  | From  |
|---|------------|-------|-----------|-------|
| First Presbyterian Church of Williamson | Williamson | NY    | 9/24/2016 | PCUSA |

**Presbytery of Florida**

| Church            | City        | State | Received  | From      |
|-------------------|-------------|-------|-----------|-----------|
| Providence Church | Brooksville | FL    | 8/28/2016 | Organized |

**Presbytery of the Great Plains**

| Church  | City    | State | Received   | From  |
|---|---------|-------|------------|-------|
| First Presbyterian Church of Cushing          | Cushing | OK    | 10/29/2016 | PCUSA |
| Turner County Evangelical Presbyterian Church | Davis   | SD    | 10/29/2016 | PCUSA |

**Presbytery of the Gulf South**

| Church                              | City   | State | Received | From  |
|-------------------------------------|--------|-------|----------|-------|
| First Presbyterian Church of Ingram | Ingram | TX    | 3/4/2017 | PCUSA |

**Presbytery of the Mid-Atlantic**

| Church                          | City            | State | Received  | From  |
|---------------------------------|-----------------|-------|-----------|-------|
| Bensalem Presbyterian Church    | Eagle Springs   | NC    | 8/28/2016 | PCUSA |
| Elon Presbyterian Church        | Madison Heights | VA    | 5/4/2017  | PCUSA |
| Park Avenue Presbyterian Church | Rockingham      | NC    | 6/24/2016 | PCUSA |
| Pineland Presbyterian Church    | Jacksonville    | NC    | 11/6/2016 | PCUSA |

**Presbytery of the Midwest**

| Church                         | City       | State | Received | From         |
|--------------------------------|------------|-------|----------|--------------|
| Cedarville United Presbyterian | Cedarville | OH    | 5/2017   | Independency |

**Presbytery of the Pacific**

| Church                    | City      | State | Received | From  |
|---------------------------|-----------|-------|----------|-------|
| Covenant Community Church | Vacaville | CA    | 6/2/2016 | PCUSA |

**Presbytery of Rivers & Lakes**

| Church                           | City   | State | Received | From  |
|----------------------------------|--------|-------|----------|-------|
| First United Presbyterian Church | Moline | IL    | 9/23/16  | PCUSA |
| Romine Prairie Church            | Kell   | IL    | 9/23/16  | PCUSA |

**Presbytery of the West**

| Church                        | City   | State | Received   | From            |
|-------------------------------|--------|-------|------------|-----------------|
| Panhandle Presbyterian Church | Guymon | OK    | 10/16/2017 | PCUSA renounced |

**CHURCHES DISSOLVED OR DISMISSED:****Presbytery of the Gulf South**

| Church                           | City    | State | Received   | Dismissed/<br>Dissolved |
|----------------------------------|---------|-------|------------|-------------------------|
| New Covenant Presbyterian Church | Natchez | MS    | 11/10/2002 | 4/23/2016               |

**Presbytery of the Mid-Atlantic**

| Church                           | City           | State | Received  | Dismissed/<br>Dissolved |
|----------------------------------|----------------|-------|-----------|-------------------------|
| Christ Covenant Community Church | Fredericksburg | VA    | 10/5/2008 | 4/30/2016               |

**Presbytery of the Pacific**

| Church                  | City   | State | Received  | Dismissed/<br>Dissolved |
|-------------------------|--------|-------|-----------|-------------------------|
| Orondo Community Church | Orondo | WA    | 12/1/2014 | 4/15/2016               |

**Presbytery of Rivers & Lakes**

| <b>Church</b>             | <b>City</b> | <b>State</b> | <b>Received</b> | <b>From</b> |
|---------------------------|-------------|--------------|-----------------|-------------|
| First Presbyterian Church | Pembine,    | WI           | 10/29/2012      | 4/28/2017   |

**Presbytery of the Southeast**

| <b>Church</b>     | <b>City</b> | <b>State</b> | <b>Received</b> | <b>Dismissed/<br/>Dissolved</b> |
|-------------------|-------------|--------------|-----------------|---------------------------------|
| New Beginning EPC | Hebron      | KY           | 5/1/1992        | 5/6/2016                        |





*David DeBruler  
Chair*

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**JOINT REPORT OF  
THE STUDENT & COLLEGE  
MINISTRIES &  
CHRISTIAN EDUCATION &  
COMMUNICATIONS**  
37th General Assembly



*Carolyn Hiller  
Vice-Chair*

Members of the Student & College Ministries & Christian Education and Communications Committees are RE David DeBruler (2018; Gulf South / Chair), RE Carolyn Hiller (2018; Pacific / Vice-Chair), TE Drew Henderson (2017; Great Plains), RE Allyson Sveda (2017; Alleghenies), Luke Ahrens (2017; Rivers & Lakes), TE Chris Winans (2017; Midwest), Mr. Tyson Sturgeon (2017; Mid-Atlantic), TE Jim Wilhoit (2017; Rivers & Lakes), D.T. House (2018; Southeast), Ivan Moore (2018; Alleghenies), TE Dustin Jernigan (2018; Florida), TE Mark Hughes (2018; Great Plains), RE Dave Bishop (2019; Pacific), Ms. Jen Burkholder (2019; Alleghenies), TE Andy Koesters (2019; Midwest), Ms. Martha Daniel (2019; Alleghenies), RE David Schoeman (2019; West), RE Enid Flores (2019; Florida).

The Committee met on October 28-29, 2016, and on April 7-8, 2017 in Orlando, Florida, and online on January 7, 2017.

**Work of the Committee**

At the 2016 General Assembly, both the Student & College Ministries (SCM) and Christian Education & Communications (CEC) committees shared Recommendation #4 from the Committee on Administration, “that the Assembly approve combining the Student and College Ministries Committee with the Christian Education portion of the Christian Education and Communications Committee as a permanent committee titled “Next Generation Ministry Council,” to take effect July 1, 2017. Further, that the Assembly instructs the two current committees, in consultation with the Committee on Administration, to develop appropriate vision, mission, strategy, and structures aligned with the strategic initiatives of the General Assembly and make any necessary implementing recommendations to the 37th General Assembly (2017). These recommendations shall also include how the communications function of the current Christian Education and Communications committee will be handled following July 1, 2017.”

This is the first year of joint meetings of the SCM and CEC committees and our meetings were focused on building relationships and direction as a combined team. There were 18 members in all, 6 from CE&C and 12 from SCM committees, plus EPC staff and ministry partner resources. David DeBruler was elected to serve as Chair, and Carolyn Hiller was elected to

serve as Vice-Chair. We saw that the purpose of our joint committee for this year was three-fold:

To fulfill the direction of the 2016 General Assembly recommendation for Next Generation Ministries Council: “to develop appropriate vision, mission, strategy, and structures aligned with the strategic initiatives of the General Assembly and make any necessary implementing recommendations to the 37th General Assembly (2017).”

To ensure that legacy projects and activities underway from the original SCM and CEC committees were identified on a master projects planning list and appropriately resourced.

To establish and maintain ministry partnerships, such as with RYM, CCO and Families Alive, that serve to advance EPC Next Generation Ministries through reformed resources for training and outreach.

In addition, we prepared to play an informative role in the 2017 GA, as our joint committee’s purpose fit with the theme of “Generation To Generation.”

**Actions on the 2016 General Assembly Recommendation:**

Our discussions were rich with our purpose of raising strong covenant believers throughout EPC, including how we could serve as champions of Next Generation activities through shepherding a movement as opposed to establishing an institution. Our collective view of Next Generation was forming as a trajectory, or arc, of discipleship to develop faithful maturing disciples at all ages and at all stages of faith. Such an overall discipling process would include benchmarks for Biblical understanding, onramps for different levels of maturity at each life stage, a dimension of service to foster community with fellow believers, and progressively advanced opportunities for leadership.

We resolved that the term “Next Generation” would include people from birth to young adulthood: the young in age and faith. Faithful maturing disciples would be equipped for life, leadership and service. There was agreement that both congregational and family support are essential to developing disciples and to fulfilling our covenant to children at baptism.

Our resulting definition of “Next Generation Ministries” includes all of the ministries in a local church used to partner with parents to equip their children. This term is intended to describe a seamless and consistent approach to training children from birth to young adulthood, and seeks to instill an “end-in-mind” view that guides the planning and processes of all equipping stages.

“Equipping stages” are aligned with the typical three age ranges churches use for:

Children’s Ministry

Student Ministry

Young Adult Ministry

We agreed that the philosophy or basis of approach, for EPC Next Generation Ministries needed to include the following:

As best as the local church can operate as a covenant community, we encourage all church leadership to emphasize that the ministry of the church is to equip all of the saints into the fullness of maturity in Christ and for ministry.

This includes instilling a vision that God has given parents the primary responsibility to equip their children to know Christ and to follow Him as a well-equipped, passionate disciple. We encourage all Next Generation ministries of a church to provide both a training support to the parents and a direct discipling process in the later equipping stages as they mature to young adults.

We agreed upon the resulting vision, mission and initial strategy for the Next Generation Ministries Council as follows:

**Vision:**

Every congregation will fulfill God's call\* to disciple the next generation into passionate Christ-followers who pursue God's kingdom in every sphere of life.

\*Psalm 78, Deuteronomy 6, Matthew 23, 2 Timothy 2, 1 Thessalonians 2, Ephesians 5.

**Mission:**

The EPC Next Generation Ministries Council is to equip, encourage and shepherd church leadership to evangelize and disciple the Next Generation from birth through young adulthood.

**Initial Strategies:**

Focus on churches that have identified needs in discipling the Next Generation.

Share stories of transformed lives and how congregations have reached the Next Generation, using multiple modes of communications (including GA, Presbyteries, website, and other means).

Utilize and develop ministry partnerships, leveraging them as strategic resources for equipping disciples in all Next Generation life stages.

We also clarified some operating concepts and structural elements for the NGM Council and identified a few next steps for transition over the next year.

One EPC staff person - Director level

Nine volunteer council members, with the following attributes:

Three members for each of the three Next Generation life stages: children, student and young adult.

Members have experience and/or expertise in a specific life stage area.

Members serve 3-year terms, with one member from each life stage rotating annually.

Members selected through the present EPC Nominating Committee process, with input from Next Generation Director and current council members.

Members are regionally diverse from throughout EPC congregations.

July 2017-July 2018 – A transition year, with the 12 remaining members of the combined CEC-SCM committee. Work to complete legacy projects, take actions on recommendations from GA 2017, and continue efforts on forming the NGM Council.

Formal NGM proposed start date is July 1, 2018, with nine volunteers, possibly utilizing members of the present SCM-CEC Committee.

**Actions on the legacy projects from the original SCM and CEC committees:**

Our project tracking document was updated to reflect actions taken and those that are remaining to be completed.

**Actions regarding ministry partners:**


God is working through our gifted ministry partners, and we pray that He will continue to use us together to disciple the next generation of believers. Our current partners are CCO and RYM. CCO is a campus ministry that partners with our local churches to evangelize and disciple college students. For CCO's annual Jubilee Conference in February, this committee funded scholarships to 30 students connected with EPC churches. RYM provides training and support for leaders of youth, in junior high through high school. This committee funded 10 scholarships to RYM's annual leadership training conference in January and a total of 36 EPC leaders attended. FamiliesAlive is a likely new ministry partner for young children through elementary ages, and provides reformed curricula and teaching resources for families to use to disciple their children at home.

**Recommendations to General Assembly:**

**Recommendation SCM-CEC-1**

That the Assembly postpone the effective date of the "Next Generation Ministry Council" as a Permanent Committee until July 1, 2018 allowing adequate time for consultation of the joint Student & College Ministries / Christian Education & Communications Committees with the National Leadership Team as required by the action of the 36<sup>th</sup> General Assembly.

Respectfully submitted,

  
David DeBruler  
Chair

  
Carolyn Hiller  
Vice-Chair

June 2017

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**THEOLOGY COMMITTEE  
REPORT**

37th General Assembly

Members of the Theology Committee are TE Chris Curtis (Alleghenies), RE William (Bill) Dubose (Mid-Atlantic), RE Dugie McNab (Florida), RE David Moody, TE Ramona Spilman (West) and TE Adel Thalos (Southeast), who served as chair.

**The Work of the Committee**

The Committee was not given a task by the 36<sup>th</sup> General Assembly this past year and therefore did not meet.



*Adel Thalos  
Chairman*

**Recommendations to the General Assembly**

None.

Respectfully submitted,

*Adel Thalos*

Adel Thalos  
Chairman

June 2017

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## WOMEN'S RESOURCE COUNCIL REPORT

37th General Assembly

The Women's Resource Council (WRC) administers the ministry of *The Well: Women's Resources*.



*Sharon Beekmann  
Chairman*

### Executive Committee

|                                |                                  |
|--------------------------------|----------------------------------|
| TE Sharon Beekmann (NLT)       | Chair                            |
| TE Lana Roberts (Pacific)      | Chair-elect                      |
| Jessi Schatzle (Central South) | Chair of Communication Committee |
| TE Mary Brown (Great Plains)   | Chair of Discipleship Committee  |
| Elizabeth Parker (Golf SO)     | Chair of Leadership Committee    |
| Kathy Marcy (Rivers and Lakes) | Treasurer                        |

### Committee Members

#### Communication Committee

TE Carolyn Poteet (Alleghenies), Heidi Bethel (Southeast), and RE Lou Anne King (Florida)

Discipleship Committee  
Kimberly Sinclair (Midwest), Jeanne Gaessler (West), Joe Ann Stenstrom (East)

#### Leadership Committee

Jeanne Kuhlman (Mid-America), Kathy Marcy (Rivers and Lakes), and Katherine (Kitty) Katt (Mid-Atlantic)

WRC met at the Office of the General Assembly in Livonia August 30 & 31, 2016 and in Orlando March 30 & 31, 2017 with additional communications and meetings occurring through conference calls, face to face meetings, and email exchanges. Committees meet quarterly, the Executive Committee meets bimonthly, and the entire WRC meets twice a year. The Council consists of one woman representative from each Presbytery of the Evangelical Presbyterian Church.

### The Work of the Council

*The Well: Women's Resources* supports women in local churches to fulfill the mission and vision of the Evangelical Presbyterian Church. The ministry provides resources to local churches that inspire and facilitate the development of a vibrant, grassroots connectational ministry wherein women are nurtured, encouraged, inspired and equipped to bring Christ to those near and far.

Resources include, but are not limited to, Bible studies and print and digital media on topics such as discipleship, evangelization, spiritual formation, soul care, leadership development, and mentoring. Additionally, the ministry exists to facilitate communications among and between women throughout the denomination. The WRC works primarily with local churches and alongside Presbytery's Women Ministries. Members of the Executive Committee seek Session or Presbytery endorsement.

## **Organization**

The WRC has four committees: Executive, Discipleship, Leadership, and Communication. The WRC communicates with EPC Administration on matters pertaining to finances, social media, data base, and other communications.

### Communication Committee

*The Well* encourages and provides ways for women to communicate with each other in their region, Presbytery, and across the denomination. The ministry utilizes social media such as Facebook, Twitter, email, blog, and the EPC website; all forms of print communications; and person-to-person contacts. Members of the Committee oversee content and design of marketing and print handouts, the Website, Facebook, Blog, and Twitter.

Go to the blog: <http://www.epcthehell.org>. Blog posts focus on:  
leadership and discipleship resources  
Personal stories, "My story with God"  
Celebrations of women's ministry within churches  
Featured videos

Go to Facebook: <https://www.facebook.com/groups/TheWellEPC>.

Go to EPC website <https://epc.org/thewell>. The pages contain information on *The Well*, and resources for local church ministries.

### Discipleship Committee

The Discipleship Committee provides resources that equip and encourage Christian women as they pursue holiness through spiritual disciplines such as prayer, meditation on Scripture, practicing the Presence of God, and service.

The ministry makes available on the EPC website suggested pathways to discipleship. It categorizes resources into four areas:

Believe  
Belong  
Be Bold  
Be Free

The ministry adheres to the EPC endorsement policy: [www.epc.org/christianeducation](http://www.epc.org/christianeducation). EPC women and men are invited to complete and submit resource surveys that are on the EPC website.

Two people review the resources. Reviewers have a basic understanding of Reformed Theology and are familiar with the resource. Vetter's have some seminary training, are knowledgeable in doctrine of Reformed Theology, and have been recommended by a WRC member. Vetter's categorize the resource:

*Endorsed* means that the resource adheres to the doctrine of Reformed Theology.  
*Commended* means it adheres to EPC Essentials of the faith, but is not Reformed.  
*Other* means it has useful information, but is secular.

### Leadership Committee

*Leaders influence others!* Christian leaders influence people to follow Christ whatever their situation and wherever God puts them. The ministry provides material to Empower, Equip,

and Encourage ordained and lay women, formal or informal leaders to bring Christ to those near and far. God uniquely gifts women to accomplish his purposes.

The Leadership Committee offers resources on leadership principles and skill development on the EPC website.

Budget

The operating budget for The Well: Women’s Resources is supplied by the generous giving of our churches. The \$1 Per Woman Asking is a General Assembly approved benevolence fund. Monies do not come out of EPC Per Member Asking.

Donate by Check

Make checks payable to Evangelical Presbyterian Church and designate *Women’s Resource Council* in the memo area.

Send to:

EPC

Office of the General Assembly

5850 T.G. Lee Blvd., Suite 510 (Citadel I Building)

Orlando, FL 32822

Donate Online

Secure online donations by credit card or e-check can be made by going to <https://epc.org/donate>. To donate, click on the *Click to Support the EPC* button and select the category, *Women’s Resource Council* at the top of the *Thank you for supporting the ministries of the EPC!* page.

**Recommendations to the General Assembly**

**Recommendation WRC-1**

That the Assembly amend Rules for Assembly X.10-1E, clarifying the role of the Executive Committee of the Women’s Resource Council as a permanent committee of the General Assembly, the selection of additional Council members, and the election of the Chair.

| <b>Current Rules for Assembly X.10-1E</b>  | <b>Proposed Rules for Assembly X.10-1E</b><br>Additions in <i>bold italics</i> .   |
|--|--|
| <p>E. Women’s Resource Council</p> <p>1. The Women’s Resource Council will recruit, administer, and coordinate the activity of women’s ministry established by the Assembly.</p> <p>2. The Executive Committee of the Council will consist of six women, each a currently active member of an EPC congregation or presbytery with three classes equal in size to the extent possible. Council members may serve all or part of</p> | <p>E. Women’s Resource Council</p> <p>1. The Women’s Resource Council, <b><i>consisting of an Executive Committee and General Membership</i></b>, will recruit, administer, and coordinate the activity of women’s ministry established by the Assembly.</p> <p>2. The Executive Committee, <del>of the Council,</del> <b><i>which serves as a Permanent Committee of the General Assembly</i></b>, will consist of six women, each a currently active member of an EPC congregation or presbytery with three classes equal in size to the extent possible. <del>Council</del> <b><i>Executive</i></b></p> |



|  |  |
|--|--|
| <p>two consecutive terms and are then ineligible for re-election for one year.</p> <p>3. Members shall be nominated to the Women’s Resource Council by the nominating process prescribed in the Rules of Assembly XI.11-4.3.</p> <p>4. The Chair for the succeeding Assembly year will be elected by the Council at the spring meeting prior to the convening of the General Assembly.</p> | <p><i>Committee</i> members may serve all or part of two consecutive terms and are then ineligible for re-election for one year. Members shall be nominated to the Women’s Resource Council <i>Executive Committee</i> by the nominating process prescribed in the Rules of Assembly XI.11-4.3.</p> <p>3. <i>The General Membership shall be made up of at least seven women, each currently an active member of an EPC congregation or presbytery. The Executive Committee and General Membership shall collectively have representatives from each Presbytery. The Executive Committee will select the General Membership according to skills needed to run the ministry. These General members will serve two year terms, with a maximum of three full or partial terms. After three terms, General Members are ineligible for re-election for one year.</i></p> <p>5. The Chair of the <i>Women’s Resource Council</i> for the succeeding Assembly year will be elected by the Council <i>from eligible Executive Committee members</i> at the spring meeting prior to the convening of the General Assembly. <i>The Chair of the Council also serves as Chair of the Executive Committee.</i></p> |
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Respectfully submitted,



Sharon Beekmann  
Chairman

June 2017



*Phil Linton  
Director*

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**WORLD OUTREACH COMMITTEE  
REPORT**  
37th General Assembly



*Betsy Rumer  
Chairman*

Members of the World Outreach Committee are TE Brad Buescher (Great Plains), TE Kevin Cauley (Mid-Atlantic), RE Carroll Coakley (Southeast), RE Phil Castor (East), RE Phyllis Ellsworth (Midwest), RE Al Johnson (West), TE Betsy Rumer (Alleghenies), chairman; RE Pat Tucker (Central South), and Mrs. Sheryl Smith (West). The ex-officio members of the committee are Executive Associate Bill Enns (TE), WO Director, Phil Linton (TE), and WO Associate Director, Jason Dunn.

The Committee met in three stated meetings since the last General Assembly: September 15-16, 2016, December 1-2, 2016, and March 9-10, 2017. (The WOC Executive Committee met on October 13, 2016, December 21, 2016, and April 12, 2017.)

**The Work of the Committee**

**Mobilization** The number of prospective missionary contacts has remained steady, but raising our candidate standards, plus the effects of getting a completely new staff in Orlando up and running, has reduced our number of candidates ready for appointment and commissioning. Many inquirers approaching World Outreach have no experience or practice in personal evangelism. World Outreach is now working directly with churches to help them prepare our sons and daughters to tell the story of Jesus here, before they try it in harder places.

For high school, we're updating the old EPC "Summer Jam" idea with a ministry to Muslims flavor. The first event will be June 26 – 29, 2018 in Dearborn/Hamtramck, Michigan; space limited to the first 100 students. Our plans include adding an east coast and west coast location, that we might see 300 EPC High School students serving alongside local EPC churches reaching out to Muslim and refugee communities.

For college and adults, WO now offers summer internships in partnership with our co-op agencies. (5 interns this summer; we hope to double that in 2018)

We are now working much more intentionally with EPC pastors to identify and mentor prospective missionaries. Rather than bringing prospects to Orlando for our Encounter World Outreach recruiting events, we are now partnering with presbyteries to hold regional events in conjunction with presbytery meetings. Pastors who see someone in their

congregation with missions' potential can bring that person with them to presbytery. While the presbyters do church business, their guests join a handful of EPC World Outreach folks to learn, ask questions and seriously look at why the EPC believes God has called us to be a global movement that sends its people to hard places.

**Engage 2025.** We have now reached the halfway mark of the major World Outreach initiative launched in 2010 – for each EPC presbytery to send and sustain a team of pioneer church-planters to start disciple-making movements among unreached Muslim people groups. This task has proved to be extremely difficult, as we expected it would. In the first 7 ½ years of Engage 2025, ten “units” (a missionary family, couple, or single), have been sent to five different fields of service. Seven of the ten remain on the field today and are about to be joined by three newly-appointed teammates.

The Pacific team continues to widely sow gospel seeds in Malaysia, and to partner with national Christians (ethnically distinct from the majority population) to mobilize prayer and send workers. Our year-long prayer project for spiritual breakthrough has coincided with (and perhaps caused) increased hostility toward Christians who share their faith. We need to keep praying.

The West team in Indonesia received a new member from the Presbyterian Church in Brazil. The team's business venture has been making steady progress, and they are actively looking for church-planter teammates who can work with the business in community development and church-planting.

Great Plains continues to search for a team leader and team members to go to Albanian Muslims in Macedonia.

The Gulf South/Central South team's outreach opportunities with Syrians continue to grow. They have started Bible studies with refugee women, and helped establish a refugee congregation. Starting a weekly soccer club is giving them opportunities to develop relationships with the male relatives of women who come to church. Two new team members will be commissioned at General Assembly.

Midwest sent their Team Leader family to Moscow for language study in July 2016. They have made good progress, and are already beginning outreach to Siberian Tatars. Teammates to join them is one of our highest recruiting needs.

Mid-Atlantic's field team in the Punjab has pushed through fear, and developed a strong network through sports clubs. These clubs are developing as centers for discipleship and evangelism.

The Mid-Atlantic's Bihar team lost its team leader when the Finegans decided to return to the States. The presbytery is still committed to Bihar but presently has no team on site.

The East is without a field team, but is partnering with national Christians in the Caucasus region.

Rivers & Lakes has reaffirmed their commitment to the Uzbek people, and to rebuilding an Engage 2025 team to reach them.

Allegheny outreach in Sierra Leone through schools is completely in the hands of gifted national Christian leaders who have successfully started several congregations.

Florida, Mid-America, and Southeast Presbyteries are still in the discussion phase, considering their first steps in Engage 2025.

**ITEN** (International Theological Education Network). ITEN’s staff has grown to seven World Outreach missionary families, who focus on eleven training sites (in Albania, Caucasus, Ethiopia, India, Kazakhstan, Liberia, Myanmar, Pakistan, Siberia, Sierra Leone, and Spain), and six training projects (in Brazil, Central African Republic, Guatemala, Iran, Lebanon, and among Syrian refugees). All sites and projects are committed to providing theological resources and leadership development among those with least access to the gospel.

We expect to confirm 3-6 Memos of Understanding with partner seminaries this year. ITEN teachers have trained leaders and/or assessed work on site this year in Albania, Caucasus, Liberia, Myanmar, Siberia, Sierra Leone, Spain, Netherlands, Germany, Lebanon, and Guatemala.

ITEN has growing “champion church” relationships, as EPC churches partner with ITEN in commitment to specific sites.

ITEN now has a password protected website for expanded services to our partners.

ITEN and E2025 are in conversation to coordinate as they grow together.

ITEN rejoices as its national partners have sent out new missionaries among hard-to-reach peoples and seen salvations.

ITEN has invested financially in scholarships for nationals to develop seminary faculties, as well as projects, such as translation of critical missional training materials.

**Personnel.** WO experienced significant personnel changes in all areas:

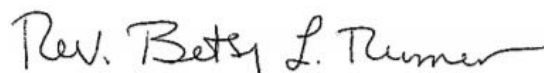
66 Missionaries (who raise their own financial support) serving in 27 countries. 5 subtractions (Burke, Egli, Finegan, Moore, Wells); 3 Additions (Greg M, Elizabeth S, Jacqy K). 14 of our missionaries carry heavy responsibilities stateside, and make up the WO US Team. 58% of our missionaries serve under co-op agreements with other agencies (Act Beyond, ELIC, Footprints Int’l, Frontiers, Greater Europe Mission, Interserve, Ministry Essentials International, OC International, OMF, Pioneers, SEND International, SIM, United World Mission, WEC International, Serge, and TeachBeyond).


Mission Assistants (who are unpaid volunteers). 2 subtractions (Gallagher, Caldwell); 3 additions (E.J. Gibson – Security), Gill (Pre-field Training), and Huber (Mobilization) World Outreach Office Staff (who are salaried). 4 subtractions (Martin, Rose, Webber, and Wood) 4 additions (Dunn, Rhoden, Rutter, and Tipton). The office staff experienced 80% turnover this year, and each goodbye was difficult. The last transition happened at the end of May when our faithful and much-loved Financial Assistant, Amy Rose, completed the hand-over to her replacement, Catherine Rutter. Amy served our missionaries with excellence and grace, and she will be greatly missed.

**Recommendations to the General Assembly**

None

Respectfully submitted,

  
Betsy Rumer  
Chairman

  
Phil Linton  
Director

June 2017

**PART III**  
**DOCUMENTS**

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## ACTS OF THE 37<sup>TH</sup> GENERAL ASSEMBLY (2017)

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**17-01** The General Assembly approves the Preliminary Position Paper on Human Sexuality. (Minutes, 37-17)

**17-02** The General Assembly approves the proposed amendment to G.10-7, authorizing the Ministerial Vocation Committee to oversee the training, certification, and ongoing support of Transitional Pastors. (Minutes, 37-19)

**17-03** Then General Assembly approves the adjustment to the common boundary between the Presbytery of the Pacific and the Presbytery of the West as the 114° W meridian of longitude between the southern border of Canada and the northern border of Mexico. (Minutes, 37-29)

**17-04** Then General Assembly approves that the current Presbytery of the Pacific be divided into two presbyteries, Presbytery of the Pacific Northwest and Presbytery of the Pacific Southwest according to the boundaries cited in Overture 17-B. (Minutes, 37-29)

**17-05** The General Assembly changes the name of the Presbytery of Florida to the Presbytery of Florida and The Caribbean. (Minutes, 37-29)

**17-06** The General Assembly approves increasing action to support efforts in fundraising for the four key areas of interest to EPC. (Minutes, 37-34)

**17-07** Fiscal Policy: **Unified Budget Proposal**

*The General Assembly approves a change to the Unified Budget Proposal, superseding the action of the 3<sup>rd</sup> General Assembly (Minutes of the 3<sup>rd</sup> General Assembly, §53) superseding (Act 83-08) as follows: The administration and strategic initiatives of the General Assembly ought to be supported by the per member giving of EPC churches. Aside from General Assembly administration and strategic initiatives, additional programs and activities of the Assembly are to be supported by the special project offerings of EPC churches. Aside from General Assembly administration and strategic initiatives, additional programs and activities of the Assembly are to be supported by the special project offerings of EPC churches as follows: (Minutes, 37-34) Each committee shall make a request to the Assembly through the Administration Committee for specific project funding in the succeeding year.*

Upon the Assembly's approval, this shall become the Special Project Askings of the denomination.

Local congregations may give to this objective in the following manner:

Undesignated giving to all projects which gifts shall be applied according to the percentage of the budget for each program.

Designated giving to a specific project. All designated giving shall go to the project for which it was given. However, when the full budget of a project is reached, while designated giving shall continue to go to that program, undesignated giving shall then be distributed to other programs proportionately until 100% of budget for each program is reached. Once each program has reached

100% of benevolence, undesignated gifts shall then be distributed according to the percentage of budget as was done previously.

The National Leadership Team shall present to the Assembly a recommended calendar of all events for the coming year. Such calendar shall include specific seasons, times of emphasis, times for prayer and education of the congregations for the various Special Projects of the General Assembly. The asking of special offerings shall be left to the discretion of local sessions.

As staff is added to boards, agencies, and other offices of the Assembly, such staff shall be funded out of the General Assembly Administration Budget. The purpose of this policy is to unify staff operations and equipment use as much as possible and to maintain parity of salaries and benefits.

The budget for the following fiscal year shall be presented to the General Assembly each year by the National Leadership Team.

All financial appeals by any committee, agency, or persons must be submitted to the National Leadership Team for prior approval.

**17-08** The General Assembly approves providing the EPC Foundation with ten minutes at each General Assembly meeting where a church can provide a testimonial for the substantial financial value gained by working through the Foundation. (**Minutes, 37-37**)

**17-09** The General Assembly highly encourages each Presbytery to create time on their meeting agenda at least once (or more) per year for EPC Foundation updates, new ideas, plus Q&A. Also, allowing the church leaders attending to schedule and or meet on specific issues with members of the EPCF Board. (**Minutes, 37-38**)

**17-10** The General Assembly approves the EPC entering into a fraternal relationship with the Evangelical & Reformed Presbyterian Church of Peru for the purpose of developing equipping material (theological and practical) and church revitalization materials for leaders in the Peruvian Church. (**Minutes, 37-38**)

**17-11** The General Assembly approves the Permanent Committee on Fraternal Relations to explore fraternal relations with the Evangelical Covenant Order of Presbyterians. (**Minutes, 37-38**)

**17-12** The General Assembly approves exploring the feasibility of the Foundation working closely with World Outreach assisting in fund raising for missions and help in general financial issues. (**Minutes, 37-38**)

**17-13** The General Assembly approves ordained ministers drawing retirement income from the EPC 403(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code. (**Minutes 37-43**)

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## Additional Documents

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The following documents are available in print or electronic format from either the EPC website ([www.epc.org](http://www.epc.org)) or the Stated Clerk's Office. Requests should include the following:

Requestor's name  
EPC church affiliation  
Position at church (Teaching Elder, Ruling Elder, member)

Send requests to:

Office of the Stated Clerk  
Evangelical Presbyterian Church  
5850 T.G. Lee Blvd., Suite 510  
Orlando, FL 32822  
407-930-4239  
Email: [epchurch@epc.org](mailto:epchurch@epc.org)  
[www.epc.org](http://www.epc.org)

Articles of Agreement between the EPC and St. Andrews Presbytery  
Church Loan Fund Criteria  
Endorsement Policy  
Fraternal Agreement between the Evangelical Presbyterian Church (EPC) and the Evangelical Reformed Church of Kazakhstan (ERCK)  
Geneva Statement (EPC/ARP)  
Medical Benevolence Fund  
Missional Church/Denomination Definition  
Position Statement on Presbytery Development  
Response of the Permanent Theology Committee to the 17th<sup>h</sup> General Assembly Instructions Regarding "The Essentials" and the Westminster Confession  
Response of the Permanent Theology Committee to the 33rd General Assembly Instructions Regarding the Contradiction between Westminster Confession of Faith 29-3 and *Book of Worship* 3-3G  
Response of the Permanent Theology Committee to the 33rd General Assembly Instructions Regarding the New City Catechism  
*Rules for Assembly*  
What it Means to "Receive and Adopt" the Westminster Standards



**PART IV**

**DIRECTORY OF THE  
PERMANENT COMMITTEES  
OF THE  
GENERAL ASSEMBLY**

### **BENEFIT RESOURCE INC.**

Class of 2018:

RE David Van Valkenburg, (West) **Chairman**, TE Ronald Cox, (Mid-Atlantic), RE Kent Talbert, (East), RE Robert Draughon, (Central South),

Class of 2019:

RE Will Barnes, (Rivers & Lakes), RE Michael Busch, (Alleghenies), RE Kim Ray, (Pacific)

Class of 2020:

TE Ronald Horgan, (Mid-Atlantic), TE Erik Ohman, (Midwest), Randy Shaneyfelt, (Great Plains)

### **CHAPLAINS WORK & CARE COMMITTEE**

Class of 2018:

TE David Snyder, (Southeast), RE Richard Swedberg, (West)

Class of 2019:

RE Bruce Alexander, (East), TE Timothy Foster, (Central South), TE Mark Ingles, **Endorser**, (West)

Class of 2020:

TE Karen Bolte, (Pacific), TE Ted Tromble, **Chairman**, (Rivers & Lakes)

### **CHRISTIAN EDUCATION & COMMUNICATION**

Class of 2018:

RE Carolyn Hiller, **Chairman**, (Pacific), TE Mark Hughes, (Mid-America)

Class of 2019:

RE David Bishop, (Pacific), RE Enid Flores, (Florida)

### **CHURCH PLANTING & REVITALIZATION COMMITTEE**

Class of 2018:

RE Franklin Carter, (Mid-Atlantic)

Class of 2019:

RE Sean Garland, (Central South)

Class of 2020:

TE Jeff Moore, (Rivers & Lakes)

### **CHURCH PLANTING TEAM**

TE Tom Ricks, **Chairman**, (Mid-America) TE Matthew Brown, (East) TE Bart Garrett, (Pacific) TE James Holland, (Central South) TE Tom Melton, (West) TE Michael Moses, (Mid-Atlantic) TE Richard Rieves, (Central South) TE Shawn Robinson, (Pacific) TE Rufus Smith, (West)

### **CHURCH REVITALIZATION TASK FORCE**

#### **(GO CENTER TEAM)**

TE Kenneth Priddy, **Executive Director**, (Mid-Atlantic), TE William Rasch, (Midwest), TE Jeffrey Moore, (Rivers & Lakes), TE William H. Senyard, (West), TE Robert Stauffer, (Alleghenies)

## FOUNDATION BOARD

Class of 2018:

RE Greg Baggenstos, (Pacific)

Class of 2019:

Elizabeth Hickman, (Gulf South)

Class of 2020:

RE Bobby Cobbs, (Pacific), RE Ted Hailes, **Chairman**, (Central South)

## FRATERNAL RELATIONS COMMITTEE

Class of 2018:

TE Gerrit Dawson, **Chairman**, (Central South), TE Gary McGhee, (Mid-Atlantic)

Class of 2019:

RE Jerry Harmon, (Central South), RE Tod Paulson, (Rivers & Lakes)

Class of 2020:

RE Gwynn Blair, (Florida), RE Peter Pugliese, (Alleghenies)

Ex-Officio:

RE Scott Griffin, Moderator, (Pacific), Jeffrey Jeremiah, Stated Clerk, (Pacific)

## MINISTERIAL VOCATION COMMITTEE

Class of 2018:

RE Neil McAtee, (Central South), RE Caroline Tromble, (Rivers & Lakes)

Class of 2019:

TE Michael Flake, **Chairman**, (Mid-Atlantic), RE Frank Rotella, (East)

Class of 2020:

TE Bradley Strait, (West), RE Philip Stump, (Mid-Atlantic)

## NATIONAL LEADERSHIP TEAM (NLT)

Class of 2018:

RE Phil Fanara (East) RE Michael Gibson (Great Plains), RE Robert Liddon (Central South)

Class of 2019:

RE Carman Sabra (Midwest), TE Luder Whitlock (Florida & the Caribbean), RE Chris Danusiar (Rivers & Lakes)

Class of 2020:

TE Nancy Duff (Pacific), RE Leigh Swanson (Florida & the Caribbean), RE Glen Meyers (Alleghenies)

Ex Officio:

TE Jeff Jeremiah (Pacific), Stated Clerk, RE Scott Griffin (Pacific), **Chairman**, TE Dean Weaver (Alleghenies), 37<sup>th</sup> General Assembly Moderator, RE Thomas Werner (Mid-America), 37<sup>th</sup> General Assembly Moderator-Elect

## **EXECUTIVE COMMITTEE (OF NLT)**

TE Jeff Jeremiah (Pacific), Stated Clerk, RE Scott Griffin (Pacific), **Chairman**, TE Dean Weaver (Alleghenies), 27<sup>th</sup> General Assembly Moderator, RE Thomas Werner (Mid-America), 37<sup>th</sup> General Assembly Moderator-Elect, RE Leigh Swanson (Florida), Personnel Sub-Committee Chairman, RE Michael Gibson (Great Plains), Finance Sub Committee Chairman

## **FINANCE COMMITTEE (OF NLT)**

TE Nancy Duff (Pacific), RE Phil Fanara (East), RE Robert Liddon (Central South), TE Luder Whitlock (Florida), RE Michael Gibson (Great Plains), **Chairman**

Ex Officio: TE Jeff Jeremiah (Pacific), Stated Clerk, RE Scott Griffin (Pacific), Chairman, TE Dean Weaver (Alleghenies), 27<sup>th</sup> General Assembly Moderator, RE Thomas Werner (Mid-America), 37<sup>th</sup> General Assembly Moderator-Elect

Staff Resource: Patrick Coelho, Director of Finance

## **PERSONNEL COMMITTEE (OF NLT)**

RE Sabra Carman (Midwest), RE Christ Danusiar (Rivers & Lakes), RE Glen Meyers (Alleghenies), RE Leigh Swanson (Florida), **Chairman**

Ex Officio: TE Jeff Jeremiah (Pacific), Stated Clerk, RE Scott Griffin (Pacific), Chairman, TE Dean Weaver (Alleghenies), 27<sup>th</sup> General Assembly Moderator, RE Thomas Werner (Mid-America), 37<sup>th</sup> General Assembly Moderator-Elect

## **INVESTMENT COMMITTEE, MINISTERIAL ENDOWMENT FUND AND MEDICAL BENEVOLENCE COMMITTEE**

TE Nancy Duff (Pacific), TE Jeff Jeremiah (Pacific), Stated Clerk, RE Michael Gibson (Great Plains), TE Luder Whitlock (Florida)

## **NOMINATING COMMITTEE**

Class of 2018:

TE Catherine Burkholder, (Pacific), TE James Carr, (Mid-Atlantic), RE Clay Johnson, (Mid-America), RE Thomas Reesor, (Southeast)

Class of 2019:

RE John Adamson, (Central South), RE Brian Altmeyer, (Alleghenies), RE George Blackburn, (Gulf South), RE Janet Bole, (West), RE Alan Smith, (East)

## **PERMANENT JUDICIAL COMMISSION**

Class of 2017:

TE William Catoe, (Mid-Atlantic), RE Joseph Slesinski, (East), RE David Tyra, (Pacific)

Class of 2018:

RE Donald Flater, (Rivers & Lakes), TE Dana Opp, (Alleghenies), RE Kenneth Wynne, (Gulf South)

Class of 2019:

TE George Dakin, (Pacific), TE Neil Ellison, (Mid-Atlantic), RE Anson Keller, (East)

## PRESBYTERY REVIEW COMMITTEE

Class of 2018:

RE Cecil Matthews, (West)

Class of 2019:

RE Max Riddle, (Southeast)

Class of 2020:

TE Helen Franssell, **Chairman**, (East), RE Diane Manon, (Midwest)

## STUDENT & COLLEGE MINISTRIES COMMITTEE

Class of 2018:

RE David DeBruler, **Chairman**, (Gulf South), David T. House, (Southeast), TE Dustin Jernigan, (Mid-Atlantic), Indiana Moore, (Alleghenies)

Class of 2019:

Jen Burkholder, (Alleghenies), Martha Daniel, (Alleghenies), TE Andrew Koesters, (Mid-Atlantic), RE David Schoeman, (West)

## THEOLOGY COMMITTEE

Class of 2018:

TE Adel Thalos, **Chairman**, (Southeast) RE William DuBose, (Mid-Atlantic)

Class of 2019:

RE John Moody, (Great Plains), TE Ramona Spilman, (West)

Class of 2020:

TE Zach Hopkins (Rivers & Lakes), RE Fred Flinn (Central South)

## WOMEN'S RESOURCE COUNCIL

Class of 2018:

TE Sharon Beekman, **Chairman**, (West), TE Mary Brown (Great Plains)

Class of 2019:

Elizabeth Parker (Gulf South), Kathy Mercy (Rivers & Lakes)

Class of 2020:

TE Lana Roberts, Chairman-Elect (Pacific), Jessi Schatzle (Central South)

## WORLD OUTREACH COMMITTEE

Class of 2018:

RE Phillip Castor, (East), TE Betsy Rumer, (Alleghenies), RE Patrick Tucker, (Central South)

Class of 2019:

RE Phyllis Ellsworth, (Midwest), RE Alan Johnson, (West), Sheryl Smith, (West)

Class of 2020:

TE Brad Buescher, (Great Plains), TE Kevin Cauley, (Mid-Atlantic), RE David Miller, (Rivers & Lakes)

Ex-Officio:

TE Scott Griffin, Moderator (Pacific), Jeff Jeremiah, Stated Clerk (Pacific)

## **OTHER COMMITTEES THROUGH THE 37<sup>TH</sup> GENERAL ASSEMBLY**

### **Ad Interim Committee on Ministerial Education**

TE Name Atwood, (Mid-Atlantic), Bill Dudley, (Southeast), RE Bob Howard, (Great Plains), TE Fred Lian, **Chairman**, (West), TE Kent Mathews, (Great Plains), TE Mark Toone, (Pacific), RE Ed Wedin, (Gulf South), TE Luder Whitlock, (Florida)

### **Ad Interim Committee on Pastoral Letter Revision**

TE Adam Barr, (Midwest), TE Sharon Beekmann, (West), TE Mike Glodo, (Florida), RE John Graham, (Southeast), RE Scott Griffin, (Pacific), RE Annie Rose, (Rivers & Lakes), RE Rick Schatz, TE Sandy Wilson. (Central South)

**PRESBYTERY STATED CLERKS**

**ALLEGHENIES**

RE Ray Kinat

**CENTRAL SOUTH**

TE Ken VanKampen

**EAST**

TE Ronald Meyer, Stated Clerk  
RE Lanah Hamrick, Assistant Stated Clerk

**FLORIDA**

TE Bob Garment

**GREAT PLAINS**

TE Kermit Opprecht

**GULF SOUTH**

TE Mike Herrin

**MID-AMERICA**

RE Dexter Kuhlman

**MID-ATLANTIC**

TE Howard Shockley, Stated Clerk  
TE Rob Buchanan, Assistant Stated Clerk

**MIDWEST**

RE JOHN CALVIN MANON

**PACIFIC**

RE Ronald Bengelink

**RIVERS & LAKES**

RE Kelli Marks (Acting Stated Clerk)

**SOUTHEAST**

TE Bill Dudley

**WEST**

TE Marc Huebl

**PART V**

**AUDITORS REPORTS  
FINANCIAL STATEMENTS  
COMBINED FINANCIAL STATEMENTS & SUPPLEMENTARY INFORMATION**

**HUMAN SEXUALITY PAPER**

**ANNUAL CHURCH REPORT**



**APPENDIX – 2 AUDITOR’S REPORT**  
**2016: RETIREMENT & BENEFITS PLAN**

**EVANGELICAL PRESBYTERIAN CHURCH 403(8) DEFINED CONTRIBUTION  
RETIREMENT PLAN  
Livonia, Michigan**

**FINANCIAL STATEMENTS  
December 31, 2016 and 2015**

CliftonlarsenAllen LLP



OUTSOURCING | AUDIT, TAX, AND CONSULTING

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## CliftonlaronAllen

### INDEPENDENT AUDITORS' REPORT

General Assembly and  
EPC Benefit Resources, Inc. Board of Directors  
Evangelical Presbyterian Church  
403(b) Defined Contribution Retirement Plan Livonia,  
Michigan

We have audited the accompanying financial statements of Evangelical Presbyterian Church 403(b) Defined Contribution Retirement Plan (the Plan), which comprise the statements of net assets available for benefits - modified cash basis as of December 31, 2016 and 2015, and the related statements of changes in net assets available for benefits - modified cash basis for the years then ended, and the related notes to the financial statements.

#### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



General Assembly and  
EPC Benefit Resources, Inc. Board of Directors  
Evangelical Presbyterian Church  
403(b) Defined Contribution Retirement Plan

*Opinion*

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits - modified cash basis of the Plan as of December 31, 2016 and 2015, and the changes in net assets available for benefits - modified cash basis for the years then ended, in accordance with the basis of accounting described in Note 2.

*Basis of Accounting*

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

*CliftonLarsonAllen LLP*

**CliftonLarsonAllen LLP**

Toledo, Ohio  
April 20, 2017

**EVANGELICAL PRESBYTERIAN CHURCH 403(8) DEFINED CONTRIBUTION RETIREMENT PLAN**  
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS -**  
**MODIFIED CASH BASIS**  
**December 31, 2016 and 2015**

| <b>ASSETS</b>                            | <b><u>2016</u></b>           | <b><u>2015</u></b>          |
|--|------------------------------|-----------------------------|
| <b>CASH</b>                              | \$ <u>80,230</u>             | \$ <u>139,361</u>           |
| <b>INVESTMENTS, AT FAIR VALUE</b>        |                              |                             |
| Mutual funds                             | 94,731,598                   | 82,175,790                  |
| Money market funds                       | 5,266,886                    | 5,404,519                   |
| Self-directed brokerage funds            | <u>2,302,330</u>             | <u>2,048,627</u>            |
| Total investments                        | <u>102,300,814</u>           | <u>89,628,936</u>           |
| <b>NET ASSETS AVAILABLE FOR BENEFITS</b> | <b><u>\$ 102,381,044</u></b> | <b><u>\$ 89,768,297</u></b> |

The accompanying notes are an integral part of the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH 403(B) DEFINED CONTRIBUTION RETIREMENT PLAN**  
**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS-**  
**MODIFIED CASH BASIS**  
**Years Ended December 31, 2016 and 2015**

**ADDITIONS TO NET ASSETS ATTRIBUTED TO:**

|   |                  |                    |
|---|------------------|--------------------|
| Investment income:  |                  |                    |
| Dividends and interest  | \$ 3,305,588     | \$ 4,755,880       |
| Net appreciation (depreciation) in fair value<br>of investments | <u>2,963,341</u> | <u>(4,028,118)</u> |
| Total investment income Contributions:                          | <u>6,268,929</u> | <u>727,762</u>     |

|                               |                   |                   |
|-------------------------------|-------------------|-------------------|
| Church employer contributions | 7,037,111         | 6,396,116         |
| Participant contributions     | 1,641,728         | 1,521,314         |
| Rollover contributions        | <u>377,017</u>    | <u>2,397,856</u>  |
| Total contributions           | <u>9,055,856</u>  | <u>10,315,286</u> |
| Total additions               | <u>15,324,785</u> | <u>11,043,048</u> |

**DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:**

|  |                  |                  |
|--|------------------|------------------|
| Benefits paid directly to participants | 2,592,780        | 2,929,113        |
| Administrative expenses                | <u>119,258</u>   | <u>51,428</u>    |
| Total deductions                       | <u>2,712,038</u> | <u>2,980,541</u> |

|                     |            |           |
|---------------------|------------|-----------|
| <b>NET INCREASE</b> | 12,612,747 | 8,062,507 |
|---------------------|------------|-----------|

**NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR**

|            |            |
|------------|------------|
| 89,768,297 | 81,705,790 |
|------------|------------|

**NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR**

|                |               |
|----------------|---------------|
| \$ 102,381,044 | \$ 89,768,297 |
|----------------|---------------|

The accompanying notes are an integral part of the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH 403(8) DEFINED CONTRIBUTION RETIREMENT PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2016 and 2015**

**NOTE 1 - DESCRIPTION OF THE PLAN**

The following description of the Evangelical Presbyterian Church 403(b) Defined Contribution Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

**General**

The Plan is a defined contribution 403(b) plan pursuant to the Internal Revenue Code (IRC) Section 403(b)(9) and was amended and restated effective January 1, 2015. The Plan is also intended to be a "church plan" within the meaning of Section 414(e) of the IRC and Section 3(33) of the Employee Retirement Income Security Act of 1974 (ERISA), and is therefore, exempt from ERISA. The Board of Benefits of the Evangelical Presbyterian Church (the Church) shall act as the Plan Administrator and trustees and shall be responsible for the administration of the Plan through December 31, 2016 (see Note 9). Member churches and organizations that employ ministers credentialed by the Church, as defined, (individually and collectively "Employer") may adopt the Plan.

**Eligibility**

The Plan is available to any employees of the Employer. Any employee will be eligible to become a participant in the Plan on the date the participant meets the particular member church's eligibility conditions to become a participant. The Employer's eligibility conditions shall be set forth in its individual adoption agreement or in such other written document as may be permitted by the Plan Administrator.

**Contributions**

The Plan is fully funded from contributions received from participants in salary reduction agreements or Employers on behalf of their employees. Employee contributions may be pre-tax or Roth contributions, as elected by the employee. The Employer's contribution conditions shall be set forth in its individual adoption agreement or in such other written document as may be permitted by the Plan Administrator. The Employer is required to make a contribution of not less than 10% of base salary plus housing allowance for ordained pastors of the Church. The Plan allows participants to contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollovers).

Neither the Plan trustees nor the Church shall be required to determine if the Employer has made a contribution or if the amount contributed is in accordance with the resolution or other Employer action adopting this Plan or the IRC. The Employer shall have sole responsibility in this regard.



**EVANGELICAL PRESBYTERIAN CHURCH 403(8) DEFINED CONTRIBUTION RETIREMENT PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2016 and 2015**

**NOTE 1 - DESCRIPTION OF THE PLAN** (continued)

**Participant Accounts**

Each participant's account is credited with the participant's contributions and allocations of Employer contributions, if any, Plan earnings (losses) and administrative expenses. Allocations are based on participant compensation, participant earnings or account balances, or participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

**Vesting**

Participants are immediately vested in all contributions plus actual earnings thereon.

**Payment of Benefits**

On termination of service due to death, retirement or other reasons, a participant with a vested balance of less than \$1,000 will receive a lump sum distribution without the participant's consent. If the balance of the terminated participant's account is between \$1,000 and \$5,000, the Plan Trustees may authorize that the benefit payment be rolled into an individual retirement account in the participant's name. Terminated participants or their beneficiaries who have a balance greater than \$5,000 will receive the total vested balance in a joint and survivor annuity, unless the participant elects, with consent of their spouse, to receive the benefit in a lump sum, installment distribution, eligible direct rollover to an eligible retirement plan or to leave the balance in the Plan until minimum distribution is required. Participants may withdraw voluntary or Employer contributions from their accounts by reason of financial hardship under specific guidelines set forth in the Plan. Distributions for housing allowance are also allowed for participants who are a minister of the gospel as defined in IRC Section 107. The Plan also allows for in-service distributions if a participant reaches the normal retirement age of 59 ½.

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting**

The accounting records of the Plan are maintained on the modified cash basis of accounting whereby revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred.

**EVANGELICAL PRESBYTERIAN CHURCH 403(8) DEFINED CONTRIBUTION RETIREMENT PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2016 and 2015**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (continued)

**Change in Accounting Principle**

In July 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient*. Parts I and III are not applicable to the Plan. Part II eliminates the requirements to disclose individual investments that represent 5% or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments that are measured at fair value. Plans will continue to disaggregate investments that are measured at fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics, and risks. Further, the disclosure of information about fair value measurements should be provided by general type of plan asset. The ASU is effective for fiscal years beginning after December 15, 2015, with early adoption permitted. Part II is to be retrospectively applied. The Plan has elected to adopt Part II.

**Use of Estimates in Preparing Financial Statements**

The preparation of financial statements in accordance with the modified cash basis of accounting requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and the disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

**Investment Valuation and Income Recognition**

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Payment of Benefits**

Benefits are recorded when paid.

**EVANGELICAL PRESBYTERIAN CHURCH 403(8) DEFINED CONTRIBUTION RETIREMENT PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2016 and 2015**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (continued)

**Administrative Expenses**

Certain expenses of maintaining the Plan are paid directly by the Employer or Church and are excluded from these financial statements. Transaction charges for benefit payment transactions are paid by the Plan by reducing the balances of participants initiating the transactions. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

**NOTE 3 - FAIR VALUE MEASUREMENTS**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

Quoted prices for similar assets or liabilities in active market;

Quoted prices for identical or similar assets or liabilities in inactive markets; Inputs other than quoted prices that are observable for the asset or liabilities;

Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

**EVANGELICAL PRESBYTERIAN CHURCH 403(8) DEFINED CONTRIBUTION RETIREMENT PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2016 and 2015**

**NOTE 3 - FAIR VALUE MEASUREMENTS** (continued)

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2016 and 2015.

*Mutual funds:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Money market funds:* Valued at a stable \$1.00 NAV, which is the value at which the fund is traded and approximates fair value of the underlying investments.

*Self-Directed Brokerage Account:* Self-directed brokerage accounts consist of mutual funds and money market funds that are valued on the basis of readily determinable market prices.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2016 and 2015:

| 2016                            |                       |           |           |                       |
|---------------------------------|-----------------------|-----------|-----------|-----------------------|
|                                 | Level 1               | Level2    | Level3    | Total                 |
| Money Market Funds              | \$ 5,266,886          | \$        | \$        | \$ 5,266,886          |
| Mutual Funds                    | 94,731,598            |           |           | 94,731,598            |
| Self-Directed Brokerage Funds   | <u>2,302,330</u>      |           |           | <u>2,302,330</u>      |
| Total Investments at Fair Value | <u>\$ 102,300,814</u> | <u>\$</u> | <u>\$</u> | <u>\$ 102,300,814</u> |

| 2015                            |                      |           |           |                      |
|---------------------------------|----------------------|-----------|-----------|----------------------|
|                                 | Level 1              | Level2    | Level3    | Total                |
| Money Market Funds              | \$ 5,404,519         | \$        | \$        | \$ 5,404,519         |
| Mutual Funds                    | 82,175,790           |           |           | 82,175,790           |
| Self-Directed Brokerage Funds   | <u>2,048,627</u>     |           |           | <u>2,048,627</u>     |
| Total Investments at Fair Value | <u>\$ 89,628,936</u> | <u>\$</u> | <u>\$</u> | <u>\$ 89,628,936</u> |

**EVANGELICAL PRESBYTERIAN CHURCH 403(8) DEFINED CONTRIBUTION  
RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2016 and 2015**

**NOTE 4-PLAN TERMINATION**

Although it has not expressed intent to do so, the Plan trustees may, subject to the prior approval of the General Assembly of the Church, terminate the Plan and the trust at any time. An adopting Employer may terminate participation in this Plan in accordance with rules and procedures defined by the Plan.

**NOTE 5 - RELATED PARTY TRANSACTIONS**

Investment related fees incurred by the Plan are included in net appreciation (depreciation) in fair value of the investment. Fees paid by the Plan to Fidelity Management Trust Company (Fidelity), custodian, for administrative costs amounted to \$482 and \$675 for the years ended December 31, 2016 and 2015, respectively. The Plan also reimbursed the Evangelical Presbyterian Church Benefits Plan, a separate plan sponsored by the Church, for Plan administrative and other expenses which were paid for by the Church or for services performed by Church employees on behalf of the Plan, in the amount of \$58,700 and \$50,753 for the years ended December 31, 2016 and 2015, respectively.

**NOTE 6-TAX STATUS**

The Plan is intended to be a church plan, as defined in Section 414(e) of the IRC, and is exempt from taxes.

The modified cash basis of accounting requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service (IRS). The Plan administrator believes the Plan is not subject to income tax examinations due to the tax-exempt status.

**NOTE 7-RISKS AND UNCERTAINTIES**

The Plan invests in various investment securities which are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits - Modified Cash Basis.

**EVANGELICAL PRESBYTERIAN CHURCH 403(8) DEFINED CONTRIBUTION  
RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2016 and 2015**

**NOTE 8- RECLASSIFICATION**

Certain amounts in the 2015 financial statements have been reclassified to conform with the 2016 presentation. These reclassifications do not affect net assets available for benefits - modified cash basis as previously reported.

**NOTE9-SUBSEQUENTEVENTS**

Management evaluated subsequent events through April 20, 2017, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2016, but prior to April 20, 2017 that provided additional evidence about conditions that existed at December 31, 2016, have been recognized in the financial statements for the year ended December 31, 2016. Events or transactions that provided evidence about conditions that did not exist at December 31, 2016 but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended December 31, 2016.

Effective January 1, 2017, EPC Benefit Resources, Inc., a wholly owned subsidiary of the Church, was established. The entity was established to support the mission and operations of the Church and its member churches by administering Church Plans, including this Plan. EPC Benefit Resources, Inc. was appointed Plan Administrator of the Plan and trustee of the EPC 403(b)(9) Defined Contribution Retirement Trust, also established January 1, 2017 to hold the assets of the Plan. The Plan was amended effective January 1, 2017 to reflect these changes.



Investment advisory services are offered through CliftonlaronAllen  
Wealth Advisors, LLC, an SEC-registered investment advisor.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN  
Livonia, Michigan**

**FINANCIAL STATEMENTS  
December 31, 2016 and 2015**

CliftonlarsenAllen LLP



OUTSOURCING | AUDIT, TAX, AND CONSULTING





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# CliftonLarsonAllen

## INDEPENDENT AUDITORS' REPORT

General Assembly and  
EPC Benefit Resources, Inc. Board of Directors  
Evangelical Presbyterian Church Benefits Plan Livonia,  
Michigan

We have audited the accompanying financial statements of Evangelical Presbyterian Church Benefits Plan (the Plan), which comprise the statements of net assets available for benefits and of benefit obligations as of December 31, 2016 and 2015, and the related statements of changes in net assets available for benefits and of changes in benefit obligations for the years then ended, and the related notes to the financial statements.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



General Assembly and  
EPC Benefit Resources, Inc. Board of Directors

Evangelical Presbyterian Church Benefits Plan

*Opinion*

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the Plan as of December 31, 2016 and 2015, and the changes in financial status for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

*CliftonLarsonAllen LLP*

**CliftonLarsonAllen LLP**

Toledo, Ohio  
April 20, 2017

**EVANGELICAL PRESBYTERIAN CHURCH EMPLOYEE BENEFITS PLAN STATEMENTS OF NET ASSETS  
AVAILABLE FOR BENEFITS  
December 31, 2016 and 2015**

|   | <b><u>2016</u></b>         | <b><u>2015</u></b>         |
|---|----------------------------|----------------------------|
| <b>ASSETS</b>   |                            |                            |
| <b>CASH AND CASH EQUIVALENTS</b>                              | \$ <u>1,032,311</u>        | \$ <u>713,196</u>          |
| <b>INVESTMENTS, AT FAIR VALUE</b>                             |                            |                            |
| Money market funds  | 1,135,326                  | 2,637,843                  |
| Fixed income  | 2,382,298                  | 1,533,350                  |
| Mutual funds  | 796,313                    | 494,964                    |
| Common stock  | <u>2,105,388</u>           | <u>1,551,664</u>           |
| Total investments   | <u>6,419,325</u>           | <u>6,217,821</u>           |
| <b>RECEIVABLES</b>  |                            |                            |
| Drug rebates  | 10,006                     |                            |
| Stop loss refunds   | <u>109,274</u>             | <u>28,483</u>              |
| Total receivables   | <u>119,280</u>             | <u>28,483</u>              |
| <b>OTHER ASSETS</b>   |                            |                            |
| Deposits  | 160,818                    | 156,718                    |
| Prepaid expenses  | <u>10,960</u>              | <u>7,601</u>               |
| Total other assets  | <u>171,778</u>             | <u>164,319</u>             |
| Total assets  | <u>7,742,694</u>           | <u>7,123,819</u>           |
| <b>LIABILITIES</b>  |                            |                            |
| Accounts payable for administrative expenses                  | 83,044                     | 22,864                     |
| Net excess contributions received from participating churches | <u>7,139</u>               | <u>11,534</u>              |
| Total liabilities   | <u>90,183</u>              | <u>34,398</u>              |
| <b>NET ASSETS AVAILABLE FOR BENEFITS</b>                      | <b><u>\$ 7,652,511</u></b> | <b><u>\$ 7,089,421</u></b> |

The accompanying notes are an integral part of the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH EMPLOYEE BENEFITS PLAN STATEMENTS OF CHANGES IN NET  
ASSETS AVAILABLE FOR BENEFITS  
Years Ended December 31, 2016 and 2015**

|   | <b><u>2016</u></b>  | <b><u>2015</u></b>  |
|---|---------------------|---------------------|
| <b>ADDITIONS TO NET ASSETS ATTRIBUTED TO:</b>                   |                     |                     |
| Investment income (loss):                                       |                     |                     |
| Net appreciation (depreciation) in fair value<br>of investments | \$ 89,138           | \$ (127,678)        |
| Dividends and interest  | 144,747             | <u>69,705</u>       |
|   | <u>233,885</u>      | <u>(57,973)</u>     |
| Less investment expenses  | <u>32,346</u>       | <u>20,501</u>       |
| Net investment income (loss)                                    | 201,539             | (78,474)            |
| Contributions:  |                     |                     |
| Premiums from participating churches                            | 15,229,678          | 13,478,435          |
| Total additions   | <u>15,431,217</u>   | <u>13,399,961</u>   |
| <b>DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:</b>                |                     |                     |
| Claims  | 12,498,881          | 11,507,720          |
| Premiums  | 1,252,723           | 1,355,798           |
| Administrative expenses   | 1,116,523           | 1,231,762           |
| Total deductions  | <u>14,868,127</u>   | <u>14,095,280</u>   |
| <b>NET INCREASE (DECREASE)</b>                                  | 563,090             | (695,319)           |
| <b>NET ASSETS AVAILABLE FOR BENEFITS,<br/>BEGINNING OF YEAR</b> | <u>7,089,421</u>    | <u>7,784,740</u>    |
| <b>NET ASSETS AVAILABLE FOR BENEFITS,<br/>END OF YEAR</b>       | <u>\$ 7,652,511</u> | <u>\$ 7,089,421</u> |

The accompanying notes are an integral part of the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH EMPLOYEE BENEFITS PLAN STATEMENTS OF BENEFIT  
OBLIGATIONS  
December 31, 2016 and 2015**

|   | <u>2016</u>      | <u>2015</u>                 |
|---|------------------|-----------------------------|
| <b>AMOUNTS CURRENTLY PAYABLE</b>  |                  |                             |
| Claims payable and claims incurred but not reported                                 | \$ 1,426,333     | \$ 1,358,188                |
| Premiums due to insurers  | <u>113,720</u>   | <u>                    </u> |
| Total amounts currently payable   | <u>1,540,053</u> | <u>1,358,188</u>            |
| <br><b>POSTRETIREMENT BENEFIT OBLIGATIONS, NET OF<br/>AMOUNTS CURRENTLY PAYABLE</b> |                  |                             |
| Retired participants  | 45,096           | 69,322                      |
| Other participants fully eligible for benefits                                      | 51,543           | 308,624                     |
| Participants not yet fully eligible for benefits                                    | <u>344,938</u>   | <u>114,054</u>              |
| Total postretirement benefit obligations  | <u>441,577</u>   | <u>492,000</u>              |
| <br><b><u>TOTAL BENEFIT OBLIGATIONS</u></b>   | <br>\$ 1,981,630 | <br>\$ 1,850,188            |

The accompanying notes are an integral part of the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH EMPLOYEE BENEFITS PLAN**  
**STATEMENTS OF CHANGES IN BENEFIT OBLIGATIONS**  
**Years Ended December 31, 2016 and 2015**

|   | <b><u>2016</u></b>         | <b><u>2015</u></b>         |
|---|----------------------------|----------------------------|
| <b>AMOUNTS CURRENTLY PAYABLE</b>  |                            |                            |
| Balance, beginning of year  | \$ 1,358,188               | \$ 1,137,634               |
| Claims and premiums incurred  | 13,933,469                 | 13,084,072                 |
| Claims and insurance premiums paid  | <u>(13,751,604)</u>        | <u>(12,863,518)</u>        |
| Balance, end of year  | <u>1,540,053</u>           | <u>1,358,188</u>           |
| <b>POSTRETIREMENT BENEFIT OBLIGATIONS, NET OF AMOUNTS CURRENTLY PAYABLE</b> |                            |                            |
| Balance, beginning of year  | 492,000                    | 423,000                    |
| Benefits earned   | 77,472                     | 65,200                     |
| Actuarial (gain) loss and change in assumptions                             | (132,539)                  | 24,930                     |
| Interest  | 18,573                     | 14,200                     |
| Benefits paid   | (20,316)                   | (35,330)                   |
| Increase due to change in assumptions                                       | <u>6,387</u>               | <u>—</u>                   |
| Balance, end of year  | <u>441,577</u>             | <u>492,000</u>             |
| <b>TOTAL BENEFIT END OF YEAR OBLIGATIONS,</b>                               | <b><u>\$ 1,981,630</u></b> | <b><u>\$ 1,850,188</u></b> |

The accompanying notes are an integral part of the financial statements.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2016 and 2015**

**NOTE 1 - PLAN DESCRIPTION**

The following description of the Evangelical Presbyterian Church Benefits Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a complete description of the Plan's provisions.

**General**

The Plan is a document describing benefits of the Evangelical Presbyterian Church (the Church). The Plan's benefits are available to any full-time employees of member churches and their families, certain missionaries and their families, as defined, under the oversight of the Committee on World Outreach or Committee on National Outreach, and clergy and their families of the Church. Retired employees are entitled to medical benefits under the Plan if they have attained at least age 59 ½, have served at least five years in a Church presbytery approved ministry, and make the required monthly premium contributions.

Effective January 1, 2015, a wrap plan document was executed to combine the medical benefits of the Plan with the additional insurance benefits provided to eligible employees.

**Benefits**

The Plan consists principally of a self-insured group medical plan providing health and prescription drug benefits. Retired employees are entitled to similar benefits (in excess of Medicare coverage).

In addition to the health and prescription drug benefits, the Plan also provides the following other kinds of insurance made available to eligible employees: term life insurance, accidental death and dismemberment insurance, long-term disability insurance, vision insurance, and dental insurance. The Plan fully insures all of the benefits, excluding the health and prescription drug benefits. The Church purchases insurance contracts for these insured benefits. Premiums for insured benefits are collected by the Plan from member churches and participants and paid from the assets of the Plan.

The claims for self-insured health benefits are processed by the Plan's third party claims processor under an administrative services only (ASO) arrangement. The claims processor pays claims directly to or on behalf of participants and is then reimbursed by the Plan. Despite the Plan's utilization of a third-party claims processor, ultimate responsibility for payments to providers and participants is retained by the Plan. The claims processor also acts as the pharmacy benefit manager (PBM). The PBM periodically makes refunds to the Plan based on the Plan's actual utilization pattern of specific drugs.



**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2016 and 2015**

**NOTE 1 - PLAN DESCRIPTION** (continued)

**Benefits** (continued)

The Plan has a health savings account arrangement (HSA) that is funded solely through participant and member church contributions. The HSA allows eligible participants to be reimbursed tax free for qualified medical expenses subject to a specified ceiling. Amounts remaining at the end of the year can generally be carried over to the next year. The account may be used for non-qualified expenses, but such withdrawals are generally subject to income tax and a 20% penalty; and remaining amounts are portable upon termination once the employee leaves the Church.

**Stop Loss Coverage**

The Plan has entered into a stop-loss insurance arrangement in an effort to limit its exposure for self-insured benefits (individual participant claims over a specific dollar amount, as well as its aggregate exposure for all claims). Under the agreement, the specific stop loss coverage begins when claims reach \$275,000 and \$250,000 per covered participant for the years ended December 31, 2016 and 2015, respectively, with a flat corridor amount of \$50,000 for the year ended December 31, 2016. The aggregate stop loss coverage began when claims reached \$14,026,795 for the year ended December 31, 2015. There is no aggregate stop loss coverage for the year ended December 31, 2016.

**Premium Revenue**

The Plan is fully funded from premiums charged to the participants and member churches at rates determined by the Board of Benefits of the Church with the advice of an actuary. The costs of the postretirement benefit plan are shared by retirees. Retiree contribution rates are determined by the Board of Benefits of the Church with the advice of an actuary. The Board of Benefits, which consists of a group of appointed individuals who have oversight responsibility of the Plan, may divide participants into different classes and may require different contribution amounts for each class.

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting**

The financial statements of the Plan are prepared on the accrual basis of accounting.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2016 and 2015**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (continued)

**Change in Accounting Principle**

In July 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient*. Parts I and III are not applicable to the Plan. Part II eliminates the requirements to disclose individual investments that represent 5 percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments that are measured at fair value. Plans will continue to disaggregate investments that are measured at fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics, and risks. Further, the disclosure of information about fair value measurements should be provided by general type of plan asset. The ASU is effective for fiscal years beginning after December 15, 2015, with early adoption permitted. Part II is to be retrospectively applied. The Plan has elected to adopt Part II.

**Use of Estimates in Preparing Financial Statements**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, benefit obligations and changes therein, claims incurred but not reported, claims payable, liabilities, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Cash and Cash Equivalents**

The Plan considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents. However, short-term investments with maturities at the date of purchase of three months or less, which are subject to investment management direction, are treated as investments rather than cash.

The Federal Deposit Insurance Corporation (FDIC) insures deposits in any one financial institution up to \$250,000. Balances in excess of FDIC limits are uninsured. At times during the year, the Plan has uninsured amounts on deposit. The Plan has not experienced any losses with regards to uninsured deposits.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2016 and 2015**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (continued)

**Investment Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Contributions Receivable**

Contributions receivable, if any, generally require payment on a monthly basis. Management reviews individual receivable balances that are past due and based on assessment of current credit worthiness, estimates the portion, if any, of the balance that will not be collected. All outstanding accounts, if any, or portions thereof deemed to be uncollectible are written off to the allowance for losses. Contributions receivable and excess contributions received from participating churches are accounted for by premium type for each member church. At December 31, 2016 and 2015, gross contributions receivable amounted to \$11,192 and

\$40,434, respectively, and gross excess contributions received from participating churches amounted to \$18,331 and \$51,968, respectively, resulting in net excess contributions received from participating churches. Management has reviewed the accounts and believes they are all collectible and no provision for uncollectible accounts has been provided at December 31, 2016 and 2015.

**Deposits**

The Plan's third-party claims processor requires a deposit based on the amount of average claims payable. Total deposits at December 31, 2016 and 2015 were \$160,818 and \$156,718, respectively.

**Payment of Benefits**

Premium payments for the insured benefits, paid by either the Church or the Plan, are recorded as premium payments in the accompanying Statements of Changes in Net Assets Available for Benefits.

Claim payments are recorded when submitted to the Plan by the third-party claims processor for reimbursement. Amounts due to the claims processor that have yet to be reimbursed by the Plan are included in "claims payable and claims incurred but not reported" in the accompanying Statements of Benefit Obligations.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2016 and 2015**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (continued)

**Stop Loss**

Premiums for stop loss insurance are included in premium payments in the accompanying Statements of Changes in Net Assets Available for Benefits. Stop loss refunds totaling \$373,085 and \$265,309 have been netted with claims in the accompanying Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2016 and 2015, respectively. Stop loss refunds due as of the financial statement date are reported as a receivable, with the offset being netted against claims.

**Refunds**

Refunds due from the Plan's PBM are recorded when earned. Refunds due as of the financial statement date have been reported as a receivable, if any, with the offset being netted against claims. Pharmacy rebates totaling \$100,120 and \$67,927 have been netted with claims in the accompanying Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2016 and 2015, respectively. At December 31, 2016 refunds due of \$10,006 were reported as a receivable. At December 31, 2015, there were no refunds due.

**Administrative Expenses**

The Plan pays administrative expenses that consist primarily of administrative fees paid to the Church and various service providers. These expenses are reported on the Statements of Changes in Net Assets Available for Benefits as "administrative expenses". Any administrative expenses not paid by the Plan are paid by the Church on behalf of the Plan.

**Claims Incurred but not Reported**

Plan obligations at December 31 for health claims incurred by participants but not reported at that date are estimated by the Plan's actuary in accordance with accepted actuarial principles based on claims data provided by the Plan's third-party administrators. These amounts are paid by the Plan only if claims are submitted and approved for payment.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2016 and 2015**

**NOTE 3-FAIRVALUE MEASUREMENTS**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

Quoted prices for similar assets or liabilities in active markets;

Quoted prices for identical or similar assets or liabilities in inactive markets; Inputs other than quoted prices that are observable for the asset or liabilities;

Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2016 and 2015.

*Money market funds:* Valued and transacted at a stable \$1.00 net asset value (NAV), which approximates fair value of the underlying assets within the fund.

*Mutual funds:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2016 and 2015**

**NOTE 3 - FAIR VALUE MEASUREMENTS (continued)**

*Fixed income:* Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar securities, the security is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote is available.

*Common stock:* Valued at the closing price reported on the active market on which the individual securities are traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2016 and 2015:

|                                 | 2016                |                     |           |                    |
|---------------------------------|---------------------|---------------------|-----------|--------------------|
|                                 | Level 1             | Level2              | Level3    | Total              |
| Money Market Funds              | \$ 1,135,326        | \$                  | \$        | \$1,135,326        |
| Mutual Funds                    | 796,313             |                     |           | 796,313            |
| Fixed Income                    |                     | 2,382,298           |           | 2,382,298          |
| Common Stock                    | <u>2,105,388</u>    |                     |           | 2,105,388          |
| Total Investments at Fair Value | <u>\$ 4,037,027</u> | <u>\$ 2,382,298</u> | <u>\$</u> | <u>\$6,419,325</u> |

|                                 | 2015                |                     |           |                     |
|---------------------------------|---------------------|---------------------|-----------|---------------------|
|                                 | Level 1             | Level2              | Level3    | Total               |
| Money Market Funds              | \$ 2,637,843        | \$                  | \$        | \$2,637,843         |
| Mutual Funds                    | 494,964             |                     |           | 494,964             |
| Fixed Income                    |                     | 1,533,350           |           | 1,533,350           |
| Common Stock                    | <u>1,551,664</u>    |                     |           | 1,551,664           |
| Total Investments at Fair Value | <u>\$ 4,684,471</u> | <u>\$ 1,533,350</u> | <u>\$</u> | <u>\$ 6,217,821</u> |

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2016 and 2015**

**NOTE 4 - POSTRETIREMENT BENEFIT OBLIGATIONS**

The amount reported as the postretirement benefit obligations represents the actuarial present value of those estimated future benefits attributed by the terms of the Plan to employees' service rendered to the date of the financial statements, reduced by the actuarial present value of premium contributions expected to be received in the future from current Plan participants. Postretirement benefits include future benefits expected to be paid to or for (1) currently retired or terminated employees and their beneficiaries and dependents and (2) active employees and their beneficiaries and dependents after retirement from service with the Church. The costs of the postretirement benefits are shared by the Church and retirees. Retirees are expected to contribute approximately 70% of estimated costs of providing postretirement benefits. The postretirement benefit obligations represent the amount that is to be funded by contributions from the Church and from existing Plan assets.

The actuarial present value of the postretirement benefit obligations is determined by an actuary and is the amount that results from applying actuarial assumptions to historical claims-cost data to estimate future annual incurred claims costs per participant and to adjust such estimates for the time value of money and the probability of payment between the valuation date and the expected date of payment.

For measurement purposes, the assumed annual rate of increase in the per capita cost of covered health care benefits was 5.0% for 2016 and 5.4% for 2015. The rate decreases to 4.7% in the year 2084 and beyond. An assumed mortality rate was based on the RP-2014 healthy mortality table with generational projection per modified scale MP-2014.

The following were other significant assumptions used in the valuations as of December 31, 2016 and 2015.

**Weighted-average discount rate:**

|      |       |
|------|-------|
| 2016 | 3.75% |
| 2015 | 3.90% |

**Retirement rates:**

|              |              |
|--------------|--------------|
| 59-61        | 10.0%        |
| 62-63        | 15.0%        |
| 64           | 10.0%        |
| 65           | 50.0%        |
| 66-69        | <b>40.0%</b> |
| 70 and older | 100.0%       |

The valuation excludes current post-65 actives and retirees who are paying 100% of the premium. The independent actuary assumed that there is no implicit rate subsidy associated with these benefits.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2016 and 2015**

**NOTE 4-POSTRETIREMENT BENEFIT OBLIGATIONS** (continued)

For 495 active participants as of January 1, 2015, the Church was unable to provide the independent actuary with either an actual date of hire or an initial effective date of medical coverage that is a reasonable proxy for date of hire. For these records, the actuary assumed that the participant had six years of service as of January 1, 2015, which is consistent with the approximately 5.8 years of average service for the active records that were reported with an actual date of hire. If an actual date of hire were to be used for these active participants, the actual valuation results could be different than the results reported by the independent actuary.

The liability for postretirement benefits depends heavily on actuarial assumptions. The impact of changes to the actuarial assumptions would result in the benefit obligations increasing by approximately \$48,000 and \$51,000, as of December 31, 2016 and 2015, respectively, with a 1% increase in the annual health care cost trend assumptions.

The foregoing assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of the postretirement benefit obligations.

**NOTE 5 - ADMINISTRATIVE EXPENSES AND RELATED PARTY TRANSACTIONS**

Included in administrative expenses for the years ended December 31, 2016 and 2015 is

\$175,409 and \$184,270, respectively, of amounts the Plan reimbursed to the Church for Plan administrative and other expenses which were paid for by the Church or for services performed by Church employees on behalf of the Plan. The Plan was reimbursed by the Evangelical Presbyterian Church 403(b) Defined Contribution Retirement Plan for its share of the Church administrative expenses. Reimbursements amounted to \$58,700 and \$50,753 for the years ended December 31, 2016 and 2015 and are included in administrative expenses. Also included in expenses at December 31, 2016 and 2015 is \$68,161 and \$99,108, respectively, of amounts paid related to the Affordable Care Act.

**NOTE 6 - PLAN TERMINATION**

Although it has not expressed any intention to do so, the Church has the right under the Plan to modify the benefits provided to, and contributions required of, participants to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of the Plan agreement. In the event of termination of the Plan, remaining assets will be applied in a uniform and nondiscriminatory manner toward the provision of benefits for or on account of the participants.



**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2016 and 2015**

**NOTE 7 - INCOME TAX STATUS**

The Plan is a "Church Plan", as defined in Section 414(e) of the Internal Revenue Code, and is exempt from taxes.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator believes the Plan is not subject to income tax examinations due to the tax-exempt status.

**NOTE 8 - RISKS AND UNCERTAINTIES**

Plan investments are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to the changes in the values of investments, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the Statements of Benefit Obligations and Net Assets Available for Benefits and the Statements of Changes in Benefit

Obligations and Changes in Net Assets Available for Benefits.

The postretirement benefit obligation is reported based on certain assumptions pertaining to the interest rates, health care trend rates, and employee demographics, all of which are subject to change. The estimate for claims incurred but not reported is based on certain assumptions pertaining to health care trend rates, claims lag, and historical claims data. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in the estimates and assumptions in the near term would be material to the financial statements.

**NOTE 9 - SUBSEQUENT EVENTS**

Management evaluated subsequent events through April 20, 2017, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2016, but prior to April 20, 2017 that provided additional evidence about conditions that existed at December 31, 2016, have been recognized in the financial statements for the year ended December 31, 2016. Events or transactions that provided evidence about conditions that did not exist at December 31, 2016 but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended December 31, 2016.

**EVANGELICAL PRESBYTERIAN CHURCH BENEFITS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 2016 and 2015**

**NOTE 9 - SUBSEQUENT EVENTS** (continued)

Effective January 1, 2017, the Plan changed insurance carriers for the dental and vision benefits and also changed the Plan's PBM. Also, effective January 1, 2017, EPC Benefit Resources, Inc., a wholly owned subsidiary of the Church, was established. The entity was established to support the mission and operations of the Church and its member churches by administering Church Plans, including this Plan. EPC Benefit Resources, Inc. was appointed plan administrator of the Plan and trustee of the EPC Benefits Plan Trust, also established January 1, 2017 to hold the assets of the Plan.



Investment advisory services are offered through CliftonlaronAllen Wealth Advisors, LLC, an SEC- registered investment advisor.

**APPENDIX – 3 AUDITOR’S REPORT**  
**2016: COMBINED FINANCIAL STATEMENTS**

**EVANGELICAL PRESBYTERIAN CHURCH AND AFFILIATES ORLANDO, FLORIDA**  
**COMBINED FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION**  
**YEARS ENDED DECEMBER 31, 2016 AND 2015**

CliftonlarsenAllen LLP



EVANGELICAL PRESBYTERIAN CHURCH AND AFFILIATES TABLE OF CONTENTS

YEARS ENDED DECEMBER 31, 2016 AND 2015

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## INDEPENDENT AUDITORS' REPORT

General Assembly  
Evangelical Presbyterian  
Church Orlando, Florida

### **Report on the Financial Statements**

We have audited the accompanying combined financial statements of Evangelical Presbyterian Church and Affiliates (EPC) which comprise the combined statements of financial position as of December 31, 2016 and 2015, and the related combined statements of activities and cash flows for the years then ended, and the related notes to the combined financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express an opinion on these combined financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



General Assembly  
Evangelical Presbyterian Church

***Opinion***

In our opinion, the combined financial statements referred to in the first paragraph present fairly, in all material respects, the combined financial position of EPC as of December 31, 2016 and 2015, and the changes in their net assets and their cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

***Report on Supplementary Information***

Our audits were conducted for the purpose of forming an opinion on the 2016 and 2015 combined financial statements as a whole. The 2016 and 2015 schedule of expenses - administration fund is presented for purposes of additional analysis and is not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole.



**CliftonLarsonAllen LLP**

Orlando, Florida April 24, 2017

**COMBINED STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2016 AND 2015**

|   | <u>2016</u>          | <u>2015</u>          |
|---|----------------------|----------------------|
| <b>ASSETS</b>                           |                      |                      |
| Cash and cash equivalents:              |                      |                      |
| Unrestricted                            | \$ 1,394,469         | \$ 1,513,981         |
| Restricted                              | 1,032,311            | 885,139              |
| Investments - restricted                | 10,432,166           | 10,499,161           |
| Accounts receivable                     | 153,490              | 28,838               |
| Accrued interest                        | 205                  | 10,907               |
| Inventories                             | 14,289               | 21,123               |
| Prepaid expenses                        | 14,493               | 9,372                |
| Furniture and equipment, net            | 220,274              | 20,929               |
| Notes receivable                        | 495,905              | 607,305              |
| Deposits                                | 183,850              | 162,909              |
| Copyrights, net                         | <u>37,000</u>        | <u>38,500</u>        |
| <b>TOTAL ASSETS</b>                     | <u>\$ 13,978,452</u> | <u>\$ 13,798,164</u> |
| <br><b>LIABILITIES AND NET ASSETS</b>   |                      |                      |
| <b>LIABILITIES</b>                      |                      |                      |
| Accounts payable                        | \$ 256,190           | \$ 34,890            |
| Claims payable                          | 1,426,333            | 1,358,188            |
| Accrued liabilities                     | 205,791              | 19,546               |
| Deferred revenue                        | 7,139                | 11,534               |
| Capital lease obligations               | 73,120               |                      |
| Postretirement benefit obligations      | <u>441,577</u>       | <u>492,000</u>       |
| Total liabilities                       | <u>2,410,150</u>     | <u>1,916,158</u>     |
| <br><b>NET ASSETS</b>                   |                      |                      |
| Unrestricted:                           |                      |                      |
| Undesignated                            | 936,571              | 1,380,385            |
| Designated                              | <u>6,729,959</u>     | <u>6,890,664</u>     |
| Total unrestricted                      | 7,666,530            | 8,271,049            |
| Temporarily restricted                  | 3,851,772            | 3,560,957            |
| Permanently restricted                  | <u>50,000</u>        | <u>50,000</u>        |
| Total net assets                        | <u>11,568,302</u>    | <u>11,882,006</u>    |
| <b>TOTAL LIABILITIES AND NET ASSETS</b> | <u>\$ 13,978,452</u> | <u>\$ 13,798,164</u> |

*See accompanying Notes to Combined Financial Statements*

**COMBINED STATEMENTS OF ACTIVITIES YEAR ENDED DECEMBER 31, 2016**

|   | <u>Unrestricted</u> | <u>Temporarily<br/>Restricted</u> | <u>Permanently<br/>Restricted</u> | <u>Total</u>  |
|---|---------------------|-----------------------------------|-----------------------------------|---------------|
| <b>REVENUES, GRANTS, AND OTHER<br/>SUPPORT</b>  |                     |                                   |                                   |               |
| Program income                                  | \$ 15,269,795       | \$                                | \$                                | \$ 15,269,795 |
| Contributions                                   | 2,425,977           | 5,874,407                         |                                   | 8,300,384     |
| Interest and dividends                          | 162,044             | 18,043                            |                                   | 180,087       |
| Net realized, unrealized loss on<br>investments | 65,635              | 14,139                            |                                   | 79,774        |
| Net assets released from restrictions           | 5,615,774           | (5,615,774)                       |                                   |               |
|   | <hr/>               | <hr/>                             | <hr/>                             |               |
| Total revenues, grants, and<br>other support    | 23,539,225          | 290,815                           |                                   | 23,830,040    |
|   | <hr/>               | <hr/>                             | <hr/>                             |               |
| <b>EXPENSES AND LOSSES</b>                      |                     |                                   |                                   |               |
| Program expenses                                | 21,459,219          |                                   |                                   | 21,459,219    |
| General and administrative                      | 2,684,525           |                                   |                                   | 2,684,525     |
|   | <hr/>               | <hr/>                             | <hr/>                             |               |
| Total expenses and losses                       | 24,143,744          |                                   |                                   | 24,143,744    |
|   | <hr/>               | <hr/>                             | <hr/>                             |               |
| <b>CHANGE IN NET ASSETS</b>                     | (604,519)           | 290,815                           |                                   | (313,704)     |
| <b>NET ASSETS AT BEGINNING OF YEAR</b>          | 8,271,049           | 3,560,957                         | 50,000                            | 11,882,006    |
|   | <hr/>               | <hr/>                             | <hr/>                             | <hr/>         |
| <b>NET ASSETS AT END OF YEAR</b>                | \$ 7,666,530        | \$ 3,851,772                      | \$ 50,000                         | \$ 11,568,302 |
|   | <hr/>               | <hr/>                             | <hr/>                             | <hr/>         |

*See accompanying Notes to Combined Financial Statements*

COMBINED STATEMENTS OF ACTIVITIES YEAR ENDED DECEMBER 31, 2015

|   | <u>Unrestricted</u> | <u>Temporarily<br/>Restricted</u> | <u>Permanently<br/>Restricted</u> | <u>Total</u>         |
|---|---------------------|-----------------------------------|-----------------------------------|----------------------|
| <b>REVENUES, GRANTS, AND OTHER SUPPORT</b>    |                     |                                   |                                   |                      |
| Program income                                | \$ 13,606,971       | \$                                | \$                                | \$ 13,606,971        |
| Contributions                                 | 2,189,703           | 5,775,599                         |                                   | 7,965,302            |
| Interest and dividends                        | 56,048              | 63,138                            |                                   | 119,186              |
| Net realized, unrealized gains on investments | (181,517)           | (108,118)                         |                                   | (289,635)            |
| Other   | 6,304               |                                   |                                   | 6,304                |
| Net assets released from restrictions         | 5,483,770           | (5,483,770)                       |                                   |                      |
|   | <u>21,161,279</u>   | <u>246,849</u>                    |                                   | <u>21,408,128</u>    |
| Total revenues, grants, and other support     |                     |                                   |                                   |                      |
|   | <u>21,161,279</u>   | <u>246,849</u>                    |                                   | <u>21,408,128</u>    |
| <b>EXPENSES AND LOSSES</b>                    |                     |                                   |                                   |                      |
| Program expenses                              | 19,956,885          |                                   |                                   | 19,956,885           |
| General and administrative                    | 2,622,436           |                                   |                                   | 2,622,436            |
|   | <u>22,579,321</u>   |                                   |                                   | <u>22,579,321</u>    |
| Total expenses and losses                     |                     |                                   |                                   |                      |
|   | <u>22,579,321</u>   |                                   |                                   | <u>22,579,321</u>    |
| <b>CHANGE IN NET ASSETS</b>                   | (1,418,042)         | 246,849                           |                                   | (1,171,193)          |
| <b>NET ASSETS AT BEGINNING OF YEAR</b>        | <u>9,689,091</u>    | <u>3,314,108</u>                  | <u>50,000</u>                     | <u>13,053,199</u>    |
| <b>NET ASSETS AT END OF YEAR</b>              | <u>\$ 8,271,049</u> | <u>\$ 3,560,957</u>               | <u>\$ 50,000</u>                  | <u>\$ 11,882,006</u> |

See accompanying Notes to Combined Financial Statements

( 5 )

**COMBINED STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2016 AND 2015**

|   | <b>2016</b>         | <b>2015</b>         |
|---|---------------------|---------------------|
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>   |                     |                     |
| Change in net assets  | \$ (313,704)        | \$ (1,171,193)      |
| Adjustments to reconcile change in net assets to net cash used in operating activities: |                     |                     |
| Depreciation of furniture and equipment   | 26,613              | 27,365              |
| Amortization of copyrights  | 1,500               | 1,500               |
| Net realized and unrealized (gains) loss on investments                                 | (79,774)            | 289,635             |
| Effects of changes in operating assets and liabilities:                                 |                     |                     |
| Accounts receivable   | (124,652)           | (26,705)            |
| Accrued interest  | 10,702              | 527                 |
| Inventories   | 6,834               | 7,877               |
| Prepaid expenses  | (5,121)             | 51,685              |
| Deposits  | (20,941)            | (32,200)            |
| Accounts payable  | 221,300             | (102,390)           |
| Claims payable  | 68,145              | 318,562             |
| Accrued liabilities   | 186,245             | 19,546              |
| Postretirement benefit obligations  | (50,423)            | 69,000              |
| Deferred revenue  | <u>(4,395)</u>      | <u>(28,286)</u>     |
| Net cash used in operating activities   | <u>(77,671)</u>     | <u>(575,077)</u>    |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>   |                     |                     |
| Net purchases of investment securities  | 146,769             | (1,381,533)         |
| Purchase of furniture and equipment   | (146,207)           |                     |
| Principal payments received from notes receivable                                       | <u>111,400</u>      | <u>95,966</u>       |
| Net cash provided by (used in)  | <u>111,962</u>      | <u>(1,285,567)</u>  |
| <b>CASH FROM FINANCING ACTIVITIES</b>   |                     |                     |
| Payment on capital lease obligations  | <u>(6,631)</u>      |                     |
| <b>NET INCREASE (DECREASE) IN CASH AND</b>  | <b>27,660</b>       | <b>(1,860,644)</b>  |
| <b>CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR</b>                                     | <u>2,399,120</u>    | <u>4,259,764</u>    |
| <b>CASH AND CASH EQUIVALENTS, END OF YEAR</b>   | <u>\$ 2,426,780</u> | <u>\$ 2,399,120</u> |

See accompanying Notes to Combined Financial Statements

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## **NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The Evangelical Presbyterian Church (EPC) began in 1981 and exists to carry out the great Commission of Jesus as a denomination of Presbyterian, Reformed, Evangelical, and Mission congregations. EPC consists of more than 600 churches with nearly 170,000 members and EPC has a world missions program with a priority in sending missionaries to unreached people groups. As part of its support of the member churches, EPC administers designated funds, provides a medical insurance program that is available to employees of member churches and their families, and provides a retirement plan that is available to any employees of member churches. EPC also operates a foundation which is a supporting organization of EPC. The ongoing work of the EPC is carried out by the office of general assembly and staff of each ministry. The financial statements include only the accounts of EPC and do not include the accounts of affiliated local presbyteries or member churches.

The Evangelical Presbyterian Church Foundation (Foundation) was formed as a supporting organization of the EPC and must be operated, supervised or controlled by or in connection with EPC. The Foundation is organized to operate exclusively for the benefit of, to perform the function of, and to carry out the purposes of holding and receiving by gift, bequest, devise, grant or purchase any real or personal property, and to raise, invest and reinvest, and to use and to dispose of the same for the purpose of allocating funds to support the programs, mission and vision of the EPC.

Effective January 1, 2016, Essential Solutions Group, LLC was established with EPC being the one member. The entity was organized and established exclusively to further the purposes of the member and to support and further the mission of the member including overseeing and operating the member's programs.

EPC Benefits Resources, Inc. (BRI) is in the process of being established with EPC being the one shareholder. The entity is being organized to establish two trusts to be overseen by the BRI board of directors as trustees, one for the EPC Retirement Plan and the other for all other insurance plans (medical plan, life, accidental death and disability, long-term disability, vision, and dental).

Significant accounting policies followed by EPC are presented below.

### **Use of Estimates in Preparing Financial Statements**

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during each reporting period. Actual results could differ from those estimates.

### **Fund Accounting and Net Asset Classifications**

To ensure compliance with restrictions placed on the resources available to EPC, the accounting records are maintained in accordance with the principles of fund accounting. Resources are classified into funds established according to their nature and purposes. These funds include the church administration, designated, medical benefits, church loan, and church development funds.

**NOTE 1      SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Fund Accounting and Net Asset Classifications (Continued)**

For financial reporting purposes, these funds have been combined into the net asset categories of permanently restricted, temporarily restricted, and unrestricted as follows:

Permanently restricted net assets contain donor-imposed restrictions that stipulate the resources be maintained permanently, but permit EPC to use or expend part or all of the income derived from the donated assets for either specified or unspecified purposes.

Temporarily restricted net assets contain donor-imposed restrictions that permit EPC to use or expend the assets as specified. The restrictions are satisfied either by the passage of time or by actions of EPC.

Unrestricted net assets are not restricted by donors or the donor-imposed restrictions have expired. As reflected in the accompanying statements of financial position, the Board of Directors has designated a portion of the unrestricted net assets for particular purposes.

**Promises to Give**

Contributions are recognized when the donor makes a promise to give to EPC that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets. EPC does not record pledges received for the individual missionaries in the World Outreach fund. EPC only tracks the pledges to the point the missionary has sufficiently received or pledged resources to ensure the missionary is in compliance with their terms of call. The missionaries are responsible for obtaining and maintaining their donor relationships and EPC provides the missionaries tools and resources to assist with this task.

**Cash and Cash Equivalents**

EPC considers all highly liquid debt instruments with maturities of three months or less to be cash equivalents. However, short-term investments with maturities at the date of purchase of three months or less, which are subject to investment management direction, are treated as investments rather than cash.

EPC maintains all of its checking and savings accounts in one commercial regional bank. Balances on deposits are insured by the Federal Deposit Insurance Corporation (FDIC) up to specified limits; however, balances in excess of FDIC limits are uninsured. In the opinion of EPC management, it is believed that deposits in excess of insured amounts are not at risk.

## NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### **Restricted Cash**

Cash is restricted for use in the medical benefit plan.

### **Investments**

Investment securities consist of mutual funds, fixed income securities, corporate stocks, and money market funds and are recorded at fair value. The selected investment managers have been given full authority by the board of directors to manage the portfolio, in accordance with the EPC investment policy, for the benefit of EPC. Fair value is determined based upon quoted market values of the funds and securities. Investment securities acquired by gift or bequest are recorded at fair value on the date of gift and such amount is considered the cost of the security. Any realized gain or loss on sale of a security is determined using the cost basis of the security sold. Income from investments, including realized and unrealized gains and losses, is allocated among unrestricted and temporarily restricted net assets based on donor restrictions or the absence thereof.

In general, investments are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of financial position.

### **Accounts Receivable**

Accounts receivable are primarily from the medical benefits program which generally requires payment on a monthly basis. Management reviews individual receivable balances that are past due and based on assessment of current credit worthiness, estimates the portion, if any, of the balance that will not be collected. All accounts or portions thereof deemed to be uncollectible are written off to the allowance for losses. Management has reviewed the accounts and believes they are all collectible and no provision for uncollectible accounts has been provided at December 31, 2016 and 2015.

### **Inventory**

Inventory consists primarily of books and other publications and is stated at the lower of cost or market value with cost based on specific identification.

### **Furniture and Equipment**

Furniture and equipment are stated at cost or, for assets received as gifts or bequests, at the fair market value assigned on the date of the gift or bequest. EPC has established a \$3,000 capitalization policy. Depreciation is provided on the straight-line method over the estimated useful lives of the individual assets ranging from three to seven years.

Depreciation expense for 2016 and 2015 amounted to \$26,613 and \$27,365, respectively. Accumulated depreciation amounted to \$118,194 and \$174,065 at December 31, 2016 and 2015, respectively.



## **NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

### **Impairment of Long-Lived Assets**

EPC reviews long-lived assets for impairment whenever events or changes in circumstances indicate the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of carrying amount or the fair value less costs to sell.

### **Contributed Services**

During the years ended December 31, 2016 and 2015, the value of contributed services meeting the requirements of recognition in the financial statements was not material and has not been recorded.

### **Revenue Recognition**

Contributions are recognized as revenue when the donor makes a promise to give to EPC that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

EPC records a receivable for medical premiums billed in advance of the coming month and premium revenues are deferred until the month commences and are shown as deferred revenue on the accompanying statements of financial position.

### **Functional Allocation of Expenses**

EPC allocates salaries and related payroll expenses to specific programs and supporting services on the basis of either actual or estimated time devoted to these activities. Other expenses have been allocated on the basis of either actual costs or other reasonable methods of allocation as determined by management. Fundraising expenses are not material and allocated separately.

### **Income Taxes**

The Internal Revenue Service has determined that EPC is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Subsequent Events**

Management evaluated subsequent events through April 24, 2017, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2016, but prior to April 24, 2017, that provided additional evidence about conditions that existed at December 31, 2016, have been recognized in the financial statements for the year ended December 31, 2016. Events or transactions that provided evidence about conditions that did not exist at December 31, 2016, but arose before the financial statements were available to be issued, have not been recognized in the financial statements for the year ended December 31, 2016.

**NOTE 2 INVESTMENTS**

Investments are valued at market value and are maintained in investment accounts as follows:

|                         | <b>2016</b>          | <b>2015</b>          |
|-------------------------|----------------------|----------------------|
| Administration:         |                      |                      |
| Wells Fargo             | \$ 4,012,841         | \$ 4,281,340         |
| Medical Insurance Fund: |                      |                      |
| Merrill Lynch           | 6,419,325            | 6,217,821            |
| <b>Total</b>            | <b>\$ 10,432,166</b> | <b>\$ 10,499,161</b> |

These accounts are managed by fund administrators from each brokerage firm. The

investments were as follows:

|                          | <b>Cash</b>         | <b>Fixed<br/>Income</b> | <b>Stocks</b>       | <b>Mutual<br/>Funds</b> | <b>Total</b>         |
|--------------------------|---------------------|-------------------------|---------------------|-------------------------|----------------------|
| <b>December 31, 2016</b> |                     |                         |                     |                         |                      |
| Wells Fargo              | \$ 554,088          | \$ 2,090,822            | \$ 1,109,563        | \$ 258,368              | \$ 4,012,841         |
| Merrill Lynch            | 1,135,326           | 2,382,298               | 2,105,388           | 796,313                 | 6,419,325            |
| <b>Total</b>             | <b>\$ 1,689,414</b> | <b>\$ 4,473,120</b>     | <b>\$ 3,214,951</b> | <b>\$ 1,054,681</b>     | <b>\$ 10,432,166</b> |
| <b>December 31, 2015</b> |                     |                         |                     |                         |                      |
| Wells Fargo              | \$ 981,837          | \$ 1,361,760            | \$ 1,613,068        | \$ 324,675              | \$ 4,281,340         |
| Merrill Lynch            | 2,637,843           | 1,533,350               | 1,551,664           | 494,964                 | 6,217,821            |
| <b>Total</b>             | <b>\$ 3,619,680</b> | <b>\$ 2,895,110</b>     | <b>\$ 3,164,732</b> | <b>\$ 819,639</b>       | <b>\$ 10,499,161</b> |

**NOTE 2 INVESTMENTS (CONTINUED)**

Investment returns, net of investment fees, consist of the following for the years ended December 31, 2016 and 2015:

|  | <u>2016</u>       | <u>2015</u>         |
|--|-------------------|---------------------|
| Net unrealized and realized gains (losses) | \$ 79,774         | \$ (289,635)        |
| Interest and dividends                     | <u>180,087</u>    | <u>119,186</u>      |
| <b>Total Investment Return</b>             | <u>\$ 259,861</u> | <u>\$ (170,449)</u> |

**NOTE 3 NOTES RECEIVABLE**

Notes receivable consist of loan agreements made to member churches at interest rate at 1.00% per annum or the Wells Fargo money market rate, whichever is greater and a term from 10 to 15 years. The churches make principal and interest payments on a monthly basis. All notes are guaranteed by the relevant presbytery and are included in the church loan fund. There are no delinquent notes receivable. Management has reviewed the notes receivable and believes all are collectible. No provision for uncollectible notes receivable has been provided at December 31, 2016 and 2015.

Notes receivable consist of the following at December 31:

|                      | <u>2016</u>       | <u>2015</u>       |
|----------------------|-------------------|-------------------|
| Faith EPC            | \$ 81,659         | \$ 91,659         |
| City Church          | 115,278           | 115,278           |
| Grace Community      | 84,389            | 94,317            |
| North Oaks Community | 648               | 8,257             |
| Christ Church        | 69,151            | 79,151            |
| Peace Durham         | 59,453            | 72,316            |
| New Creation         | 85,327            | 91,327            |
| Munford              | <u>55,000</u>     | <u>55,000</u>     |
| <b>Total</b>         | <u>\$ 495,905</u> | <u>\$ 607,305</u> |

Future maturities of notes receivable at December 31, 2016, are as follows: 2017, \$65,293; 2018 through 2021, \$56,316; and thereafter, \$205,348.

#### NOTE 4 COPYRIGHTS

The church entered into an agreement with Summertown Tests for the purchase of copyrights for the EPC Edition of the Modern Language Version of the Westminster Confessions of Faith and Larger Catechism at a total cost of \$28,750. In December of 2009, another copyright for the Westminster Confession of Faith was donated to the Church and it has been valued at the same value as the other copyright (\$28,750). Accumulated amortization amounts to \$20,500 and \$19,000 at December 31, 2016 and 2015, respectively, and amortization expense amounts to \$1,500 for 2016 and 2015. Future amortization at December 31, 2016 is \$1,500 annually through 2021 and \$29,500 thereafter.

|                               | <u>2016</u>      | <u>2015</u>      |
|-------------------------------|------------------|------------------|
| Total copyrights              | \$ 57,500        | \$ 57,500        |
| Less accumulated amortization | 20,500           | 19,000           |
| <br>                          |                  |                  |
| <b>Balance</b>                | <u>\$ 37,000</u> | <u>\$ 38,500</u> |

#### NOTE 5 DESIGNATED AND RESTRICTED NET ASSETS

Permanently restricted net assets at December 31, 2016 and 2015, consist of \$50,000 for the Ministerial Endowment Fund whose earnings can be utilized by ministers who have extraordinary financial needs.

Temporarily restricted net assets consist of World Outreach and benevolence asking accounts. Individual missionary accounts are utilized to record funds raised for their terms of service. Temporarily restricted net assets amounted to \$3,851,772 and \$3,560,957 at December 31, 2016 and 2015, respectively. Temporarily restricted net assets released from the World Outreach and benevolence restrictions amounted to \$5,615,774 and \$5,483,770 for the years ended December 31, 2016 and 2015, respectively.

Unrestricted designated net assets as of the following at December 31, 2016 and 2015 have been designated for the following purposes by the board of directors:

|  | <u>2016</u>         | <u>2015</u>         |
|--|---------------------|---------------------|
| Medical Insurance Fund                 | \$ 5,670,881        | \$ 5,239,233        |
| Future Administrative Office Knox Fund | 205,091             | 768,043             |
| Church Loan Fund                       | 804,597             | 799,701             |
| General Assembly Registrations         | 18,269              | 14,988              |
| Capital Replacement                    | 24,431              | 24,431              |
| Church Development                     | 6,690               | 3,690               |
| Administrative                         |                     | 40,578              |
| <b>Total</b>                           | <u>\$ 6,729,959</u> | <u>\$ 6,890,664</u> |

## NOTE 6 SELF INSURANCE

EPC provides a self-funded medical program (the Plan) which covers employees of member churches and their families, and clergy and their families, as adopted by member churches. The Plan loss exposure is limited through the use of stop loss insurance.

Following is a summary of transactions for the self-insurance program for 2016 and 2015:

|   | <u>2016</u>    |    | <u>2015</u>      |
|---|----------------|----|------------------|
| Premiums billed   | 15,229,678     | \$ | 13,478,435       |
| Claims expense  | (12,680,746)   |    | (11,728,274)     |
| Premiums expense  | (1,252,723)    |    | (1,355,798)      |
| Administrative expense                                    | (1,116,523)    |    | (1,231,762)      |
| Decrease (Increase) in postretirement benefit obligations | 50,423         |    | (69,000)         |
| Interest and dividend income                              | 112,401        |    | 49,204           |
| Gain (loss) in market value                               | 89,138         |    | (127,678)        |
|   | <u>431,648</u> | \$ | <u>(984,873)</u> |

### Excess of Revenue Under Expenses

\$ 431,648      \$ (984,873)

The Plan uses a third-party service organization to process and pay medical claims. The service organization requires a deposit based on the amount of average claims payable. A deposit of \$160,818 and \$156,718 was required at December 31, 2016 and 2015, respectively.

Management records a liability for claims relating to a year that are not paid until the following year. Total claims payable at December 31, 2016 and 2015, amounted to \$1,426,333 and \$1,358,188, respectively. It is possible that management may be unaware of certain claims until considerable time after the year-end. Those claims are recorded as an expense in the period when management becomes aware of them.

## NOTE 7 POSTRETIREMENT BENEFIT OBLIGATIONS

The amount reported as the postretirement benefit obligations represents the actuarial present value of those estimated future benefits attributed by the terms of the Plan to employees' service rendered to the date of the financial statements, reduced by the actuarial present value of premium contributions expected to be received in the future from current Plan participants. Postretirement benefits include future benefits expected to be paid to or for (1) currently retired or terminated employees and their beneficiaries and dependents and (2) active employees and their beneficiaries and dependents after retirement from service with the Church. The costs of the postretirement benefits are shared by the Church and retirees, which are expected to contribute approximately 70% of estimated costs of providing postretirement benefits. The postretirement benefit obligations represent the amount that is to be funded by contributions from the Church and from existing Plan assets.

**NOTE 7 POSTRETIREMENT BENEFIT OBLIGATIONS (CONTINUED)**

The actuarial present value of the postretirement benefit obligations is determined by an actuary and is the amount that results from applying actuarial assumptions to historical claims-cost data to estimate future annual incurred claims costs per participant and to adjust such estimates for the time value of money and the probability of payment between the valuation date and the expected date of payment.

For measurement purposes, the assumed annual rate of increase in the per capita cost of covered health care benefits was 5.0% for 2016 and 5.4% for 2015. The rate decreases to 4.7% in the year 2084 and beyond. An assumed mortality rate was based on the RP-2014 healthy mortality table with generational projection per modified scale MP-2014.

The following were other significant assumptions used in the valuations as of December 31, 2016 and 2015.

**Weighted-average discount rate:**

|      |       |
|------|-------|
| 2016 | 3.75% |
| 2015 | 3.9%  |

**Retirement rates**

|              |        |
|--------------|--------|
| 59-61        | 10.0%  |
| 62-63        | 15.0%  |
| 64           | 10.0%  |
| 65           | 50.0%  |
| 66-69        | 40.0%  |
| 70 and older | 100.0% |

The valuation excludes current post-65 actives and retirees who are paying 100% of the premium. The independent actuary assumed that there is no implicit rate subsidy associated with these benefits.

The liability for postretirement benefits depends heavily on actuarial assumptions. The impact of changes to the actuarial assumptions would result in the benefit obligations increasing by approximately \$48,000 and \$51,000, as of December 31, 2016 and 2015, respectively, with a 1% increase in the annual health care cost trend assumptions.

The foregoing assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of the postretirement benefit obligations.

**NOTE 8 RETIREMENT PLAN**

The General Assembly Office participates in a multi-employer pension plan administered by the board of benefits as elected by the General Assembly of the Evangelical Presbyterian Church. The plan is a defined contribution type and contributions by the General Assembly Office to the plan for participants were \$129,813 and \$87,616 for 2016 and 2015, respectively. Any employee may participate in the salary reduction aspect of the plan. Also, the assembly may make contributions for the benefit of employees at its discretion.

**NOTE 9 LEASES AND OTHER COMMITMENTS**

In December 2012, EPC entered into an amended lease agreement for office space which expired on December 31, 2016. The base monthly rent was \$12,380 and the lease will not be renewed. In connection to the relocation of the EPC offices from Michigan to Florida in 2016, EPC entered into a lease agreement for office space which commenced on September 1, 2016, and requires base monthly rent of \$16,841 with a maximum 3% yearly increase through 2026. Future minimum lease payments at December 31, 2016, are as follows: 2017, \$170,433; 2018, \$210,239; 2019, \$216,546; 2020, \$233,043; 2021, \$229,734 thereafter, \$1,233,648.

EPC also entered into a various agreements for office equipment which are accounted for as capital leases, the last of which expires in July 2020. Future maturities on these capital leases at December 31, 2016, are as follows: 2017, \$20,899; 2018, \$20,899; 2019, \$18,062; 2020, \$8,378; 2021, \$4,882.

Capital lease assets at December 31, 2016 consist of:

|                                |    |                  |
|--------------------------------|----|------------------|
| Equ ipment                     | \$ | 83,410           |
| Less: Accumulated Depreciation |    | 7,135            |
|                                |    | <hr/>            |
| <b>Total</b>                   |    | <u>\$ 76,275</u> |

On August 1, 2015, in connection with the planned relocation of the EPC offices from Michigan to Florida in 2016, select separation and release agreements were established with former employees. All agreements were subject to the employees working for EPC for a designated period of time. An accrual of \$64,513 and \$19,546 for the required severance payments related to the agreements has been recorded as of December 31, 2016 and 2015, respectively.

## NOTE 10 PROGRAM EXPENSES

Total expenses by program, including EPC Administration, for the years ended December 31, 2016 and 2015, consist of the following:

|                       | <u>2016</u>          | <u>2015</u>          |
|-----------------------|----------------------|----------------------|
| Church Administration | \$ 2,684,525         | \$ 2,572,436         |
| Designated            | 6,439,167            | 5,567,658            |
| Medical Benefits Fund | 14,999,569           | 14,384,834           |
| Foundation            | 20,483               | 49,523               |
| Church Development    |                      | 4,870                |
| <b>Total</b>          | <b>\$ 24,143,744</b> | <b>\$ 22,579,321</b> |

## NOTE 11 FAIR VALUE MEASUREMENTS

EPC uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value. The term "fair value hierarchy" refers to the relative reliability of inputs to a fair value measurement. Generally, the lower the level of input for a fair value measurement, the more extensive the disclosure requirement.

The three-level fair value hierarchy prioritizes the inputs to valuation technique used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Valuations based on unadjusted quoted prices for identical assets or liabilities in active markets that EPC has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include valuations based on quoted prices for similar assets or liabilities or identical assets or liabilities in active markets or markets that are not active, such as dealer or broker markets

Level 3 - Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable. Such as pricing models, discounted cash flow models, and similar techniques not based on market, exchange, dealer, or broker-traded transactions.



**NOTE 11 FAIR VALUE MEASUREMENTS (CONTINUED)**

There were no financial instruments measured at fair value that moved to a lower level in the fair value hierarchy due to the lack of observable quotes in inactive markets for those instruments at December 31, 2016 or 2015. Certain financial assets and liabilities are measured at fair value on a recurring basis while others are measured on a nonrecurring basis. EPC had no assets or liabilities measured on a nonrecurring basis at December 31, 2016 or 2015.

Management measures its investments in stocks, fixed income, and mutual funds at fair value on a recurring basis. The fair value of its investments is based primarily on Level 1 inputs as described above. The following is a description of the valuation methodologies used for significant instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy.

**Investment Securities**

Where quoted prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities would typically include government bonds and exchange traded equities. If quoted market prices are not available, then fair values are estimated using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows. Examples of such instruments, which would generally be classified within Level 2 of the valuation hierarchy, include corporate and municipal bonds, mortgage-backed securities, and asset-backed securities. In certain cases where there is limited activity or less transparency around inputs to the valuation, securities are classified within Level 3 of the valuation hierarchy. EPC did not have any securities classified as Level 3 at December 31, 2016 and 2015.

The following table summarizes financial assets (liabilities) measured at fair value as of December 31, 2016 and 2015, segregated by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value:

| <b>December 31, 2016</b>               | <b>Level1<br/>Inputs</b> | <b>Level2<br/>Inputs</b> | <b>Level3<br/>Inputs</b> | <b>Total<br/>Fair Value</b> |
|--|--------------------------|--------------------------|--------------------------|-----------------------------|
| Mutual funds                           | \$ 1,054,681             | \$                       | \$                       | \$ 1,054,681                |
| Fixed income                           | 2,090,822                | 2,382,298                |                          | 4,473,120                   |
| Stocks                                 | 3,214,951                |                          |                          | 3,214,951                   |
| <b>Total Investments at Fair Value</b> | <b>\$ 6,360,454</b>      | <b>\$ 2,382,298</b>      | <b>\$</b>                | <b>\$ 8,742,752</b>         |
| <br><b>December 31, 2015</b>           |                          |                          |                          |                             |
| Mutual funds                           | \$ 819,639               | \$                       | \$                       | \$ 819,639                  |
| Fixed income                           | 1,361,760                | 1,533,350                |                          | 2,895,110                   |
| Stocks                                 | 3,164,732                |                          |                          | 3,164,732                   |
| <b>Total Investments at Fair Value</b> | <b>\$ 5,346,131</b>      | <b>\$ 1,533,350</b>      | <b>\$</b>                | <b>\$ 6,879,481</b>         |

**NOTE 12 FEDERAL INCOME TAXES**

Since EPC is an exempt charitable organization under Section 501(c)(3) of the Internal Revenue Code, no provision for federal income tax is required except for federal income taxes arising from unrelated business income. No provision for federal income tax was required for unrelated business income in 2016 and 2015. EPC determined it is not required to record a liability related to uncertain tax positions.

The Plan is a "Church Plan", as defined in Section 414(e) of the Internal Revenue Code, and is exempt from taxes.

**NOTE 13 SUPPLEMENTAL CASH FLOW INFORMATION**

|  | 2016             | <u>2015</u> |
|--|------------------|-------------|
| Noncash investing and financing activities:        |                  |             |
| Equipment acquired under capital lease obligations | <u>\$ 79,751</u> | =\$=====    |

**SUPPLEMENTARY INFORMATION**

**EVANGELICAL PRESBYTERIAN CHURCH SCHEDULES OF EXPENSES –  
ADMINISTRATION FUND YEAR ENDED DECEMBER 31, 2016**

| <b>EXPENSES</b>                              | <b>2016</b>             | <b>2015</b>             |
|--|-------------------------|-------------------------|
| <b>Personnel:</b>                            |                         |                         |
| Program staff salaries                       | \$ 642,309              | \$ 636,543              |
| Support staff salaries                       | 316,787                 | 320,724                 |
| Stated clerk salary                          | 169,429                 | 159,885                 |
| Staff insurance and pension                  | 241,398                 | 276,539                 |
| Payroll taxes and worker's compensation      | 70,637                  | 87,652                  |
| Staff travel and expenses                    | 48,006                  | 57,202                  |
| Executive travel                             | 55,206                  | 33,501                  |
| Officers' and directors' liability insurance | 19,250                  | 14,327                  |
| Professional expense allowance               | 5,054                   | 3,403                   |
| <br>Total personnel                          | <br>1,568,076           | <br>1,589,776           |
| <br><b>Administration:</b>                   |                         |                         |
| Board designated expenses                    | 407,692                 | 384,431                 |
| Technology support                           | 103,271                 | 112,000                 |
| Office rent and taxes                        | 250,132                 | 153,826                 |
| Telephone                                    | 21,155                  | 19,089                  |
| Office supplies                              | 25,390                  | 20,376                  |
| Printing and promotion                       | 31,751                  | 15,957                  |
| Postage                                      | 20,957                  | 24,977                  |
| Office maintenance and insurance             | 2,930                   | 6,105                   |
| Depreciation and amortization                | 28,113                  | 28,865                  |
| Committee travel                             | 125,263                 | 147,315                 |
| General Assembly administration              | 25,333                  | 36,381                  |
| Pension fund administration                  |                         | 892                     |
| Chaplain endorser resources                  | 1,696                   | 1,699                   |
| Fraternal relations                          | 23,357                  | 21,431                  |
| Presbytery development                       | 10,872                  | 10,137                  |
| Leadership development                       | 219                     | 1,610                   |
| Financial audit                              | 22,905                  | 27,000                  |
| Professional Fees                            | 3,698                   | 16,791                  |
| Vehicle expense                              | 1,394                   | 1,927                   |
| Office development                           | 100                     |                         |
| Contingencies                                | 6,056                   | 203                     |
| Christian education resources                | 300                     | 360                     |
| Miscellaneous                                | 3,865                   | 1,288                   |
| <br>Total administration                     | <br>1,116,449           | <br>1,032,660           |
| <br><b>TOTAL EXPENSES</b>                    | <br><b>\$ 2,684,525</b> | <br><b>\$ 2,622,436</b> |



Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.

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## Human Sexuality

In a time when views of human sexuality and marriage are rapidly changing, we believe it is necessary and helpful to state clearly and compassionately to the church and the world our beliefs about God’s design for human sexuality. We wish to do so with love toward all as we attempt to imitate God’s love for us.<sup>1</sup> We long for Church as well as society to conform to biblical standards of sexuality; but our ultimate desire is that, through the gospel, all may come to know Jesus Christ as Savior and Lord of their lives and receive His gift of eternal life. We also know that, having come to believe in Him, we enjoy His blessing by walking with Him according to His Word. We believe the Bible to be God’s Word and that to understand and obey His will leads to the greatest human flourishing.<sup>2</sup> What follows is what we believe the Scriptures teach and the Christian Church has held to be true since the time of the apostles, and what therefore holds the greatest prospects for human happiness and well-being, even as we strive and long for a time when God will make all things new.<sup>3</sup>

### The Divine Origin and Purpose of Human Sexuality

Human sexuality is a gift from God. Being made in the likeness of God<sup>4</sup> as male and female, we reflect the loving complementarity of Father, Son, and Holy Spirit. The Scriptures present a grand vision of husband and wife mirroring the intimate fellowship of the Trinity through union with a covenant partner who is both similar (human) and different (opposite gender), leading to fruitful procreation of humanity. In this profound mystery, we discover God’s purposes for our sexuality and His will for how we are to express our sexuality.<sup>5</sup>

At the fall of humankind, recorded in Genesis 3, we began to distort and misuse the gifts of God to our own demise, but through His gracious redemptive work in Jesus Christ, God is leading us from brokenness and rebellion to a full and beautiful restoration of our relationship with Him and of our human dignity and purpose.<sup>6</sup>

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31 <sup>1</sup> 1 John 4:10; John 15:12; 1 John 3:10; Ephesians 5:1-2  
32 <sup>2</sup> Psalm 1; Matthew 4:4  
33 <sup>3</sup> Revelation 21:5  
34 <sup>4</sup> Genesis 1:27  
35 <sup>5</sup> Genesis 2:18-25; Song of Songs, Matthew 5:27-30; 1 Thessalonians 4:1-8  
36 <sup>6</sup> John 10:10; Titus 2:11-14; 3:4-8

37 Because God made us and redeems us, He alone has sovereign authority to define us and to regulate  
38 our sexual practice. We, therefore, must resist every temptation and renounce every attempt to subvert  
39 God's purposes and His commandments concerning our sexuality. At the same time, we, as  
40 evangelical Presbyterians, readily and sorrowfully confess our manifold violations of His Word: as a  
41 people, we have engaged in premarital sex, adultery, ungodly divorce, and sexual lusts of every sort,  
42 not only before coming to faith in Christ, but also afterward. As churches, we have at times  
43 sanctioned unbiblical marriages, violating the expressed will of God revealed in the Scriptures; and  
44 we sometimes have self-righteously condemned others for their sexual sins while committing our  
45 own. We stand in need of God's forgiveness and of His power to live holy lives. Our churches  
46 desperately need revival and a humble return to godly sexual practice. And so, with humble and  
47 repentant hearts, we return to the Lord, and we invite those both inside and outside the Church to join  
48 us in seeking God's blessing in our sexual lives.<sup>7</sup>

49

50 We believe that the fundamental problems with most contemporary views of sexuality are, first, that  
51 the focus is limited to individual pleasure, relational intimacy, and self-fulfillment; and, second, that  
52 biblical marriage is rejected as the exclusive context for sexual intimacy. While the Scriptures teach  
53 that human sexuality is indeed a gift for our enjoyment, its primary purpose is to glorify God.<sup>8</sup>  
54 Whether young or old, male or female, single or married, whether attracted to the same, the opposite,  
55 or both sexes, all humans are obligated to glorify our Creator in our sexuality through faithful  
56 conformity to God's design, revealed in the Scriptures.

57

58 We desire to adhere fully to biblical sexuality. Out of love we share with others the message of God's  
59 judgment upon all forms of sexual immorality.<sup>9</sup> We also believe that there is no place for any form of  
60 cruelty, hate or denigration of those who either disagree with these positions or hold to other positions.  
61 We unequivocally condemn all injustices, sinful intimidation, and physical violence perpetrated  
62 against anyone because of sexual attraction or practice.

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68 <sup>7</sup> Psalm 85:4-7; Matthew 7:4-5; Acts 3:19-20

69 <sup>8</sup> 1 Corinthians 6:20; 10:31; Philippians 1:20

70 <sup>9</sup> 1 Corinthians 6:9-10; Hebrews 13:4; 1 Peter 4:17; Revelation 21:8; 22:15

71 **The Single Life**

72 The New Testament commends the single life.<sup>10</sup> As followers of Jesus, we are bound in spiritual  
73 union with Him as Bridegroom, in Whom we are to be complete and content.<sup>11</sup> By expressing our  
74 maleness or femaleness, even apart from romantic relationships, we enrich human community and  
75 contribute to the well-being of society. Single men and women are also given the opportunity to serve  
76 the Lord with undivided devotion. They are free, in a particular way, to dedicate their entire lives to  
77 the Lord and find their greatest fulfillment in pleasing Him. This was true for our Lord Jesus and for  
78 the Apostle Paul, who exemplified and elevated the godly single life. God intends both married and  
79 single men and women to live in vibrant community together, rather than isolation and loneliness. In  
80 this sacred community of deep and committed friendships, we encourage single persons to live out  
81 loving, holy, celibate lives. We, in the EPC, encourage all of our churches to nurture holy and  
82 missional community among and with single members.

83

84 **The Married Life**

85 When God created us male and female, He also instituted the ordinance of marriage in which one  
86 man and one woman are bound together for life in a solemn covenant, which beautifully illustrates  
87 God’s covenantal relationship with His chosen people.<sup>12</sup> God directs His people who marry to wed  
88 only fellow believers—those who trust in Jesus Christ alone for salvation and have joined His  
89 Church.<sup>13</sup> It is within the covenant of marriage alone that God—for His own glory, the mutual  
90 encouragement of the spouses, procreation, the strengthening of the family, and the welfare of  
91 humankind—has instructed husbands and wives to engage in regular, intimate sexual love.<sup>14</sup> In this  
92 uniquely sexual relationship, the married couple seeks to remember, celebrate, and model Christ’s  
93 love for His Church and His Church’s devotion to her Lord and to serve one another with godly  
94 affection.<sup>15</sup>

95

96 **A Call to Holiness**

97 We believe God has called us to live holy lives.<sup>16</sup> The Christian believer’s body is a temple of  
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100 <sup>10</sup> 1 Corinthians 7:8, 32-35

101 <sup>11</sup> John 15:5; Ephesians 5:25, 32; 2 Corinthians 12:9-10

102 <sup>12</sup> Genesis 2:23-25; Isaiah 61:10-62:5; Matthew 19:3-12

103 <sup>13</sup> Malachi 2:10-12; 1 Corinthians 7:39; 2 Corinthians 6:14

104 <sup>14</sup> Proverbs 5:18-21; 1 Corinthians 7:3-5

105 <sup>15</sup> Ephesians 5:25-33

106 <sup>16</sup> Hebrews 12:14; Ephesians 5:3-5



107 God's Spirit;<sup>17</sup> therefore rather than stealing sexual privileges from one another outside of marriage,  
108 we are called to edify one another in multiple ways that we may all become more like Christ. Those  
109 who are married must avoid every temptation that would diminish the loving faithfulness they vowed  
110 in their marriage covenant. Those who are unmarried, regardless of sexual attraction, must seek to  
111 honor God through diligently avoiding temptation, restraining ungodly sexual impulses, focusing  
112 their energies on serving Christ and neighbor, and eagerly anticipating the new heavens and the new  
113 earth, when all things will be restored and every godly human longing beautifully fulfilled.<sup>18</sup> Those  
114 who find themselves desiring to be a person of the opposite gender face painful emotions and weighty  
115 consequences. With heartfelt sympathy and a deep desire to love and encourage them in their  
116 circumstances, we believe they must find their contentment in Christ alone, accepting His wise and  
117 gracious providence, and looking to Him for strength to glorify Him and to serve his or her neighbor  
118 through the gender given at conception.<sup>19</sup>

119

120 It is encouraging to remember that our Lord Jesus suffered every human temptation without  
121 sinning<sup>20</sup> and that God always provides His people a way of escape from every sin.<sup>21</sup> Unrepentant  
122 sinful behavior is incompatible with the confession of Jesus as Lord required of all members of the  
123 EPC. Additionally, it is required of ordained officers in the EPC that they believe, practice, and teach  
124 the moral standards contained in the Scriptures and Constitution of the EPC and reflected in this  
125 position paper.

126

### 127 **Recovering from Sexual Brokenness**

128 Because of universal human corruption emanating from the fall of Adam and Eve, we are all broken  
129 sexually in one or more ways and to varying degrees.<sup>22</sup> We have all sinned. While we call upon  
130 fellow sinners everywhere to repent of their sins,<sup>23</sup> as followers of Christ we are also committed not  
131 to condemn others for their brokenness—their sexual attractions, sexual dysfunctions or sexual  
132 addictions.<sup>24</sup> Since we all are disoriented by sin in one form or another, it is right and good for us to  
133 live in continual personal and corporate

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135 <sup>17</sup> 1 Corinthians 6:18-20

136 <sup>18</sup> Psalm 16:11; Revelation 19:6-9

137 <sup>19</sup> We understand that in rare cases, physiological gender ambiguity at birth calls for special care and wisdom.

138 <sup>20</sup> Hebrews 2:14-18; 4:15-16

139 <sup>21</sup> 1 Corinthians 10:13

140 <sup>22</sup> Romans 3:22b-23

141 <sup>23</sup> Acts 17:30

142 <sup>24</sup> Matthew 7:1-5; Romans 2:1

143 repentance, humbly seeking God's help for ourselves and for our neighbor.<sup>25</sup> Through repentance  
144 and faith in the crucified and resurrected Jesus, we are forgiven all our sexual sins, washed from  
145 their impurity, and given the power of the Holy Spirit to live lives worthy of the gospel, setting an  
146 example for the watching world and inviting them to join us in walking with Jesus.<sup>26</sup>

147

148 Those in and out of the Church struggling with various forms of sexual disorientation or gender  
149 dysphoria should experience from God's people a deep desire to identify with them in their struggles,  
150 to walk lovingly with them, and to invite them to join us in following the Lord. Together as a people,  
151 we must all seek healing for our own lives and for each other's lives, discovering what it means to be  
152 godly men and women in the circumstances decreed by His providence. Glorifying God in our sexual  
153 lives will at times entail suffering or perse-cution of various sorts, but, by God's empowering grace,  
154 we aspire to obey Him with joy.<sup>27</sup>

155

### 156 **The Ministry of the Church**

157 The Church belongs to God.<sup>28</sup> He called us out of the dominion of darkness with its sin and  
158 degradation into the glorious light of His love.<sup>29</sup> He has called us to reflect His glory by displaying  
159 His character and proclaiming His Word to ourselves and the world. As repentant and forgiven  
160 sinners, we in the Evangelical Presbyterian Church resolve to teach the biblical truths of godly  
161 sexuality to our members and to all who will listen, with compassion and with courage, regardless of  
162 the cost to ourselves. To do otherwise would be a failure of love. We will strive by God's grace to  
163 discipline our personal lives and our local churches in accordance with God's Word. God helping us,  
164 we shall continue, within our churches and in the public arena, to teach against and to refuse to  
165 condone or participate in any sinful form of sexual practice<sup>30</sup>—including sexual abuse,<sup>31</sup>

166 pornography,<sup>32</sup>

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170 <sup>25</sup> 2 Corinthians 7:10

171 <sup>26</sup> Romans 8:1ff.; 1 Peter 2:9-12

172 <sup>27</sup> Romans 5:3-5; 2 Corinthians 4:16-18; James 1:2-4

173 <sup>28</sup> 1 Peter 1:18-19; Ephesians 5:25; 1 Corinthians 6:19-20

174 <sup>29</sup> Colossians 1:13; John 12:46, 1 Peter 2:9-10

175 <sup>30</sup> Romans 13:13, 14; Ephesians 5:3

176 <sup>31</sup> Deuteronomy 22:25-27; Ephesians 5:28-31

177 <sup>32</sup> Matthew 5:27-30; Romans 8:5-13; Ephesians 2:3

sexual lust,<sup>33</sup> extra-marital sex,<sup>34</sup> adultery,<sup>35</sup> polygamy,<sup>36</sup> unbiblical divorce and remarriage,<sup>37</sup> homosexual conduct,<sup>38</sup> same-sex union and marriage,<sup>39</sup> and gender reassignment.<sup>40</sup> At the same time, we resolve to continue to love those who have committed these sins and/or suffered from them. And we shall wait with eager longing for the day of our Savior's return, when all shall be made right with us and the world. In the name of Jesus, our compassionate Savior, we tenderly welcome all—regardless of their beliefs or lifestyles—to attend our churches. Further, we invite into the membership of our churches all those who—bruised and broken by the fall—seek now, through sincere faith and genuine repentance, to live in obedience to the Scriptures and empowered by the Holy Spirit.

To God's Name be glory forever.

*Adopted by the 36th General Assembly  
June 2016*

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<sup>33</sup> 1 Thessalonians 4:4-5; Colossians 3:5

<sup>34</sup> 1 Thessalonians 4:6

<sup>35</sup> Exodus 20:14; Leviticus 18:20; Deuteronomy 22:22; Proverbs 6:32; Matthew 5:31-32; 19:9

<sup>36</sup> Genesis 2:24; Matthew 19:4, 5; 1 Timothy 3:2

<sup>37</sup> Malachi 2:13-16; Matthew 5:31-32; 1 Corinthians 7:39; 2 Corinthians 6:14.

For more, see the EPC "Position Paper on Divorce and Remarriage."

<sup>38</sup> Genesis 19:1-29; Leviticus 18:22; 20:13; Romans 1:26-27; 1 Corinthians 6:9-11; 1 Timothy 1:10; Jude 7

<sup>39</sup> Matthew 5:13-16; Romans 1:32; 13:3-4; 1 Peter 2:14

<sup>40</sup> 1 Corinthians 6:12-20; Galatians 5:19-23; Philippians 4:11-13

*A Position Paper expresses the mind of the General Assembly of the Evangelical Presbyterian Church on a subject of compelling interest. It is a definitive but not an exhaustive statement. This Paper was adopted by the 36<sup>th</sup> Assembly (June 2016) as a Preliminary Position Paper, subject to revision and discussion, and will be adopted or withdrawn by the 37<sup>th</sup> General Assembly (June 2017). A Position Paper is not to be regarded as binding on the conscience of churches or individuals.*

# 2016 Annual Church Report

Contains data from churches reporting by May 20, 2017

Late reports submitted before Sept. 1, 2017 will be included in the Minutes Reporting site:

<https://asfr.epc.org>

Request an Annual Church Report worksheet (includes user name and password) from

[epchurch@epc.org](mailto:epchurch@epc.org)

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE ALLEGHENIES

| Church Name  | City             | Ending ST Balance 2015 | Tithes- Offerings | Capital Building | Other   | Total Receipts | Local Operating | Local Capital Building | Presbytery Giving | GA Per Member | Total GA Causes | Other Missions | Total Disbursements | Ending Balance 2016 |
|--|------------------|------------------------|-------------------|------------------|---------|----------------|-----------------|------------------------|-------------------|---------------|-----------------|----------------|---------------------|---------------------|
| *Amazing Grace Evangelical Presbyterian Church     | Highland Heights | OH                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| *Ardara Evangelical Presbyterian Church            | Ardara           | PA                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Bay Presbyterian Church                            | Bay Village      | OH                     | 644,289           | 3,377,344        | 0       | 350,000        | 3,727,344       | 3,165,218              | 0                 | 37,640        | 10,000          | 0              | 356,302             | 812,473             |
| Bellefield Presbyterian Church                     | Pittsburgh       | PA                     | 90,000            | 620,000          | 66,000  | 0              | 686,000         | 584,000                | 66,000            | 0             | 0               | 89,000         | 772,000             | 0                   |
| Bergen Evangelical Presbyterian Church             | Bergen           | NY                     | 15,622            | 157,405          | 0       | 41,229         | 198,633         | 165,983                | 0                 | 1,337         | 2,461           | 2,461          | 22,000              | 22,474              |
| Berlin Presbyterian Church                         | Lewis Center     | OH                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Bethany Presbyterian Church                        | Mercer           | PA                     | 165331            | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Bethel Evangelical Presbyterian Church             | Enon Valley      | PA                     | 26,238            | 281,486          | 68,714  | 780            | 350,980         | 236,290                | 12,423            | 17,876        | 5,641           | 5,641          | 50,180              | 28,570              |
| Bethel Presbyterian Church                         | Prosperity       | PA                     | 89,017            | 149,055          | 0       | 29,587         | 178,642         | 152,415                | 35,278            | 0             | 3,174           | 3,174          | 14,530              | 79,967              |
| *Beverly Heights Presbyterian Church               | Pittsburgh       | PA                     | 346,667           | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| *Center Presbyterian Church                        | Grove City       | PA                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Colonial Village Presbyterian Church               | Niagara Falls    | NY                     | 34,534            | 102,972          | 10,915  | 17,054         | 130,941         | 70,430                 | 8,475             | 1,000         | 0               | 4,463          | 84,368              | 81,107              |
| Connellsville Presbyterian Church                  | Connellsville    | PA                     | 93,644            | 70,578           | 16,580  | 53,602         | 140,760         | 127,866                | 57,860            | 6,212         | 1,350           | 2,106          | 4,897               | 35,452              |
| Covenant Presbyterian Church                       | Ligonier         | PA                     | 151,125           | 613,714          | 40,199  | 242,852        | 896,765         | 758,279                | 38,493            | 0             | 10,603          | 13,703         | 65,288              | 172,127             |
| Covenant Presbyterian Church                       | Sharon           | PA                     | 407,872           | 392,334          | 42,886  | 12,468         | 447,688         | 342,340                | 39,500            | 4,450         | 8,200           | 46,128         | 440,618             | 414,942             |
| CUP Evangelical Presbyterian Church                | Beaver Falls     | PA                     | 39,433            | 279,009          | 2,132   | 0              | 281,141         | 246,884                | 4,227             | 3,565         | 3,565           | 9,565          | 22,600              | 43,298              |
| Fairview United Presbyterian Church                | Petrolia         | PA                     | 30,616            | 42,197           | 0       | 3,556          | 45,753          | 43,595                 | 0                 | 751           | 0               | 1,712          | 46,058              | 30,311              |
| *Faith Fellowship Church                           | Johnstown        | OH                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church                          | Beaver           | PA                     | 234,245           | 1,317,492        | 58,199  | 187,741        | 1,563,433       | 1,202,970              | 0                 | 10,062        | 0               | 190,844        | 1,393,814           | 0                   |
| First Presbyterian Church of Bakerstown            | Bakerstown       | PA                     | 383,427           | 1,006,738        | 11,550  | 55,455         | 1,073,743       | 889,322                | 16,055            | 8,550         | 15,732          | 15,732         | 276,156             | 251,355             |
| First Presbyterian Church of Barton                | Barton           | MD                     | 73,912            | 45,282           | 4,405   | 1,427          | 51,114          | 48,784                 | 8,999             | 0             | 188             | 343            | 5,360               | 61,540              |
| First Presbyterian Church of Bentleyville          | Bentleyville     | PA                     | 54,347            | 115,554          | 0       | 29,430         | 144,984         | 124,555                | 0                 | 2,057         | 3,818           | 6,357          | 19,348              | 46,916              |
| First Presbyterian Church of Lonaconing            | Lonaconing       | MD                     | 66,718            | 76,093           | 12,667  | 21,592         | 111,081         | 76,453                 | 22,719            | 624           | 506             | 1,661          | 1,440               | 74,902              |
| *Fort Palmer EPC                                   | Bolivar          | PA                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| *Fourth Presbyterian Church of Pittsburgh          | Pittsburgh       | PA                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| *Gateway Church                                    | Slippery Rock    | PA                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Graystone Presbyterian Church                      | Indiana          | PA                     | 155,618           | 776,501          | 5,635   | 432,967        | 1,215,103       | 1,036,531              | 5,833             | 3,500         | 3,500           | 5,800          | 199,104             | 119,954             |
| Hanover Presbyterian Church                        | Clinton          | PA                     | 56943             | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Harmony Evangelical Presbyterian Church            | Harrisville      | PA                     | 4,934             | 154,930          | 0       | 0              | 154,930         | 127,360                | 0                 | 4,250         | 2,300           | 2,300          | 17,478              | 8,476               |
| Hickory United Evangelical Presbyterian Church     | Hickory          | PA                     | 565,086           | 471,911          | 130,359 | 4,524          | 606,794         | 503,049                | 31,576            | 3,838         | 7,061           | 9,561          | 137,178             | 486,678             |
| *Hudson Presbyterian Church                        | Hudson           | OH                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| *Knox Presbyterian Church                          | Kenmore          | NY                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Lancaster Presbyterian Church                      | Lancaster        | NY                     | 193,115           | 416,277          | 1,720   | 52,827         | 453,048         | 383,195                | 24,898            | 0             | 6,555           | 15,560         | 48,843              | 170,125             |
| Lebanon Presbyterian Church                        | West Mifflin     | PA                     | 16,185            | 344,042          | 0       | 21,187         | 365,229         | 344,494                | 0                 | 2,794         | 0               | 20,090         | 22,884              | 14,036              |
| Leicester Evangelical Presbyterian Church          | Leicester        | NY                     | 13,447            | 37,278           | 0       | 39,668         | 76,946          | 70,303                 | 0                 | 663           | 851             | 995            | 4,798               | 13,634              |
| Lighthouse Evangelical Presbyterian Church         | Richmond         | OH                     | 35,042            | 105,564          | 0       | 0              | 105,564         | 95,326                 | 24,000            | 0             | 375             | 0              | 3,915               | 16,093              |
| *Manor Presbyterian Church                         | Manor            | PA                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Mansfield First Presbyterian Church                | Mansfield        | OH                     | 97,665            | 188,932          | 4,253   | 95,884         | 289,069         | 265,618                | 14,986            | 3,750         | 1,875           | 1,875          | 26,844              | 121,669             |
| Memorial Park Presbyterian Church                  | Allison Park     | PA                     | 699,988           | 2,382,650        | 523,249 | 920,709        | 3,826,608       | 2,496,993              | 515,899           | 17,000        | 15,000          | 15,000         | 607,567             | 874,137             |
| Middle Sandy Presbyterian Church                   | Homeworth        | OH                     | 153,528           | 122,595          | 0       | 17,588         | 140,183         | 122,907                | 6,315             | 15,059        | 230             | 1,530          | 11,112              | 136,788             |
| Mill Creek United Presbyterian Church of Hookstown | Hookstown        | PA                     | 178,374           | 160,965          | 6,850   | 215            | 168,030         | 176,193                | 0                 | 0             | 0               | 0              | 24,137              | 146,074             |
| *Mount Perry Presbyterian Church                   | Mount Perry      | OH                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Mountville Presbyterian Church                     | Portersville     | PA                     | 93,899            | 134,906          | 4,822   | 38             | 139,766         | 63,787                 | 14,650            | 3,512         | 2,415           | 4,065          | 11,013              | 136,638             |
| *Mt. Carmel Presbyterian Church                    | Aliquippa        | PA                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Mt. Lebanon Evangelical Presbyterian Church        | Pittsburgh       | PA                     | 185,795           | 948,023          | 0       | 469,632        | 1,417,655       | 1,211,908              | 16,833            | 14,010        | 11,063          | 11,063         | 266,451             | 288,406             |
| Mt. Olivet Presbyterian Church                     | Aliquippa        | PA                     | 128,917           | 185,849          | 18,010  | 1,892          | 205,751         | 167,868                | 10,930            | 3,625         | 6,815           | 0              | 14,518              | 130,912             |
| *Mt. Pleasant Church                               | Aliquippa        | PA                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Muddy Creek Presbyterian Church                    | Butler           | PA                     | 117,402           | 76,662           | 305     | 2,469          | 79,436          | 71,498                 | 37,981            | 0             | 1,275           | 1,275          | 3,576               | 82,508              |
| New Bedford Evangelical Presbyterian Church        | Pulaski          | PA                     | 210,210           | 282,305          | 9,648   | 0              | 291,953         | 197,434                | 26,891            | 3,125         | 3,750           | 3,750          | 43,339              | 227,624             |
| New City Church                                    | Pittsburgh       | PA                     | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| New Covenant Evangelical Presbyterian Church       | New Castle       | PA                     | 186,624           | 235,540          | 19,639  | 300            | 255,479         | 216,238                | 5,500             | 2,500         | 3,400           | 8,980          | 33,195              | 175,690             |

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE ALLEGHENIES

| Church Name                                  | City         | Ending ST Balance 2015 | Tithes-Offerings | Capital Building  | Other            | Total Receipts   | Local Operating   | Local Capital Building | Presbytery Giving | GA Per Member  | Total GA Causes | Other Missions | Total Disbursements | Ending Balance 2016 |                  |
|--|--------------|------------------------|------------------|-------------------|------------------|------------------|-------------------|------------------------|-------------------|----------------|-----------------|----------------|---------------------|---------------------|------------------|
| New Hope Church                              | Pittsburgh   | PA                     | 0                | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   |                  |
| North Park EPC                               | Wexford      | PA                     | 0                | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   |                  |
| Peters Creek Evangelical Presbyterian Church | Venetia      | PA                     | 212,016          | 353,963           | 0                | 27               | 353,990           | 311,943                | 0                 | 2,625          | 4,830           | 4,830          | 27,689              | 347,087             | 218,919          |
| Petrolia Presbyterian Church                 | Petrolia     | PA                     | 223,965          | 59,567            | 0                | 28,686           | 88,253            | 81,822                 | 0                 | 712            | 1,311           | 1,311          | 1,300               | 85,146              | 227,072          |
| Pierpont Presbyterian Church                 | Pierpont     | OH                     | 58,745           | 125,396           | 8,713            | 0                | 134,109           | 74,598                 | 6,161             | 3,162          | 2,139           | 4,214          | 14,328              | 99,301              | 93,553           |
| Pine Run Presbyterian Church                 | Apollo       | PA                     | 74,422           | 127,585           | 1,447            | 1,033            | 130,065           | 134,796                | 0                 | 625            | 0               | 1,700          | 2,750               | 139,871             | 64,616           |
| Redeemer Presbyterian Church                 | Erie         | PA                     | 100,334          | 86,839            | 0                | 2,606            | 89,445            | 78,393                 | 0                 | 1,487          | 920             | 920            | 5,234               | 86,034              | 103,745          |
| Round Hill Presbyterian Church               | Elizabeth    | PA                     | 79,194           | 161,669           | 0                | 7,933            | 169,602           | 135,772                | 3,855             | 1,688          | 3,105           | 6,106          | 18,211              | 165,632             | 83,164           |
| Shiloh Presbyterian Church                   | St. Marys    | PA                     | 163,321          | 252,500           | 29,800           | 378              | 282,678           | 185,838                | 67,500            | 5,033          | 4,100           | 14,700         | 33,734              | 306,805             | 139,194          |
| Slickville Presbyterian Church               | Slickville   | PA                     | 0                | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                |
| St. Paul's Presbyterian Church               | Somerset     | PA                     | 343,418          | 728,421           | 16,766           | 126,004          | 871,191           | 538,045                | 0                 | 6,037          | 11,109          | 28,140         | 191,970             | 764,192             | 450,417          |
| Starkdale Presbyterian Church                | Wintersville | OH                     | 0                | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                |
| Summit Presbyterian Church                   | Butler       | PA                     | 3,540            | 231,608           | 30,548           | 0                | 262,156           | 238,863                | 13,605            | 0              | 0               | 15,128         | 0                   | 268,648             | 0                |
| Tabernacle Evangelical Presbyterian Church   | Austintown   | OH                     | 82,615           | 752,783           | 0                | 221              | 835,619           | 626,808                | 18,256            | 3,034          | 7,078           | 11,557         | 66,818              | 726,473             | 109,146          |
| The Presbyterian Church of Portersville      | Portersville | PA                     | 103,598          | 224,282           | 0                | 259              | 224,541           | 129,874                | 3,093             | 3,149          | 4,325           | 4,325          | 28,748              | 232,189             | 94,205           |
| The SOMA Gathering                           | Beaver       | PA                     | 0                | 52,272            | 0                | 39,700           | 91,972            | 0                      | 0                 | 0              | 0               | 0              | 0                   | 83,472              | 0                |
| Unionville Presbyterian Church               | Butler       | PA                     | 190,281          | 62,021            | 560              | 7,623            | 100,204           | 80,022                 | 927               | 1,538          | 2,829           | 3,829          | 8,194               | 94,510              | 195,975          |
| Venice Presbyterian Church                   | McDonald     | PA                     | 73,670           | 263,587           | 40,385           | 16,271           | 320,243           | 263,132                | 41,098            | 0              | 5,290           | 6,840          | 17,852              | 328,652             | 81,788           |
| Westminster Community Church                 | Canton       | OH                     | 0                | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                |
| Windy Gap Presbyterian Church                | West Finley  | PA                     | 0                | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                |
| <b>TOTAL</b>                                 |              |                        | <b>7,748,928</b> | <b>19,154,676</b> | <b>1,186,956</b> | <b>3,337,414</b> | <b>23,774,614</b> | <b>18,665,992</b>      | <b>1,200,816</b>  | <b>198,046</b> | <b>181,533</b>  | <b>230,969</b> | <b>3,075,362</b>    | <b>22,750,347</b>   | <b>7,435,318</b> |

2016 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE ALLEGHENIES

| Church Name, City & St  | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|---|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 Amazing Grace Evangelical Presbyterian Church*, Highland Heights OH | 158          | 158                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 94           | 94           | 0                  | 0                                | 0                                | 0              | 0             |
| 2 Ardara Evangelical Presbyterian Church*, Ardara PA                  | 151          | 151                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 54           | 54           | 0                  | 0                                | 0                                | 0              | 0             |
| 3 Bay Presbyterian Church, Bay Village OH                             | 1794         | 1862                | 3                | 0                | 0             | 84            | 4             | 15    | 0        | 0            | 1675         | 1455         | 54                 | 30                               | 300                              | 45             | 14            |
| 4 Bellefield Presbyterian Church, Pittsburgh PA                       |              | 217                 |                  |                  |               |               |               |       |          |              | 320          | 330          |                    |                                  | 25                               |                |               |
| 5 Bergen Evangelical Presbyterian Church, Bergen NY                   | 107          | 103                 | 6                | 0                | 0             | 0             | 0             | 2     | 8        |              | 94           | 100          | 1                  | 0                                | 18                               | 1              | 0             |
| 6 Berlin Presbyterian Church*, Lewis Center OH                        | 68           | 68                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 67           | 67           | 0                  | 0                                | 0                                | 0              | 0             |
| 7 Bethany Presbyterian Church*, Mercer PA                             | 314          | 314                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 195          | 195          | 0                  | 0                                | 0                                | 0              | 0             |
| 8 Bethel Evangelical Presbyterian Church, Enon Valley PA              | 245          | 246                 | 0                | 4                | 2             | 0             | 4             | 1     | 0        | 0            | 143          | 128          | 53                 |                                  | 17                               | 2              | 0             |
| 9 Bethel Presbyterian Church, Prosperity, Prosperity PA               | 196          | 138                 | 0                | 0                | 0             | 0             | 0             | 2     | 56       |              | 96           | 99           | 32                 | 25                               | 20                               | 3              | 0             |
| 10 *Beverly Heights Presbyterian Church, Pittsburgh PA                | 297          | 297                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 186          | 186          | 0                  | 0                                | 0                                | 0              | 0             |
| 11 Center Presbyterian Church*, Grove City PA                         | 152          | 152                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 90           | 90           | 0                  | 0                                | 0                                | 0              | 0             |
| 12 Colonial Village Presbyterian Church, Niagara Falls NY             | 79           | 73                  | 0                | 0                | 0             | 0             | 2             | 4     | 0        | 0            | 41           | 40           | 8                  | 0                                | 2                                | 0              | 0             |
| 13 Connellsville Presbyterian Church, Connellsville PA                | 73           | 63                  |                  | 1                |               | 1             |               | 1     | 11       |              | 47           | 51           | 9                  | 10                               | 3                                | 1              |               |
| 14 Covenant Presbyterian Church, Ligonier PA                          | 452          | 458                 |                  | 4                |               | 14            |               | 8     |          | 4            | 150          | 150          | 59                 | 12                               | 12                               | 6              |               |
| 15 Covenant Presbyterian Church*, Sharon PA                           | 366          | 355                 |                  |                  |               |               |               |       |          |              | 195          | 195          |                    |                                  |                                  |                |               |
| 16 CUP Evangelical Presbyterian Church, Beaver Falls PA               | 152          | 159                 | 2                | 5                | 0             | 7             | 1             | 3     | 3        | 0            | 94           | 99           | 30                 | 28                               | 8                                | 3              | 1             |
| 17 Fairview United Presbyterian Church, Petrolia PA                   | 30           | 30                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 22           | 22           | 5                  |                                  | 3                                | 0              | 0             |
| 18 Faith Fellowship Church*, Johnstown OH                             | 127          | 127                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 127          | 127          | 0                  | 0                                | 0                                | 0              | 0             |
| 19 First Presbyterian Church, Beaver PA                               | 845          | 845                 | 16               | 25               | 18            | 16            | 1             | 5     |          |              | 645          | 645          |                    | 50                               | 110                              | 13             | 10            |
| 20 First Presbyterian Church of Bakerstown, Bakerstown PA             | 684          | 632                 | 3                | 6                | 1             | 0             | 4             | 5     | 54       | 2            | 330          | 254          | 753                | 0                                | 24                               | 6              | 0             |
| 21 First Presbyterian Church of Barton, Barton MD                     | 52           | 50                  | 0                | 0                | 0             | 0             | 0             | 2     | 0        | 0            | 45           | 47           | 34                 | 0                                | 15                               | 0              | 0             |
| 22 First Presbyterian Church of Bentleyville, Bentleyville PA         | 166          | 147                 | 0                | 2                | 0             | 0             | 2             | 11    | 8        | 0            | 70           | 69           | 34                 | 0                                | 10                               | 0              | 0             |
| 23 First Presbyterian Church of Lonaconing, Lonaconing MD             | 83           | 85                  | 0                | 0                | 1             | 0             | 0             | 1     | 2        |              | 52           | 54           | 57                 | 0                                | 8                                | 2              | 0             |
| 24 Fort Palmer EPC, Bolivar PA  | 15           | 15                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 90           | 90           | 0                  | 0                                | 0                                | 0              | 0             |
| 25 Fourth Presbyterian Church of Pittsburgh*, Pittsburgh PA           | 41           | 41                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 40           | 40           | 0                  | 0                                | 0                                | 0              | 0             |
| 26 Gateway Church*, Slippery Rock PA                                  | 59           | 59                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 215          | 215          | 0                  | 0                                | 0                                | 0              | 0             |
| 27 Graystone Presbyterian Church, Indiana PA                          | 740          | 730                 | 0                | 0                | 1             | 7             | 3             | 10    | 0        | 5            | 351          | 316          | 116                | 7                                | 12                               | 9              | 0             |
| 28 Hanover Presbyterian Church*, Clinton PA                           | 92           | 92                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 62           | 62           | 0                  | 0                                | 0                                | 0              | 0             |
| 29 Harmony Evangelical Presbyterian Church, Harrisville PA            | 101          | 97                  | 0                | 0                | 0             | 0             | 0             | 1     | 0        | 3            | 60           | 55           | 12                 | 0                                | 3                                | 0              | 0             |
| 30 Hickory United Evangelical Presbyterian Church, Hickory PA         | 308          | 331                 | 12               | 13               | 3             |               |               | 5     |          |              | 187          | 198          |                    |                                  | 40                               | 8              | 2             |
| 31 Hudson Presbyterian Church*, Hudson OH                             | 232          | 232                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 170          | 170          | 0                  | 0                                | 0                                | 0              | 0             |
| 32 Knox Presbyterian Church*, Kenmore NY                              | 237          | 237                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 130          | 130          | 0                  | 0                                | 0                                | 0              | 0             |
| 33 Lancaster Presbyterian Church, Lancaster NY                        | 524          | 532                 | 2                | 13               | 0             | 0             | 2             | 7     | 0        | 0            | 197          | 192          | 80                 |                                  | 45                               | 1              | 0             |
| 34 Lebanon Presbyterian Church, West Mifflin PA                       | 263          | 259                 | 0                | 3                | 0             | 14            | 3             | 12    | 0        | 7            | 109          | 105          | 35                 | 12                               | 4                                | 3              | 1             |
| 35 Leicester Evangelical Presbyterian Church, Leicester NY            | 37           | 33                  | 0                | 0                | 0             | 0             | 0             | 2     | 0        | 2            | 21           | 18           | 0                  | 0                                | 0                                | 0              | 0             |
| 36 Lighthouse Evangelical Presbyterian Church, Richmond OH            | 30           | 30                  | 3                | 0                | 0             | 0             | 0             | 0     | 1        | 2            | 40           | 40           | 7                  |                                  | 2                                | 1              | 1             |
| 37 Manor Presbyterian Church*, Manor PA                               | 1            | 1                   | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 1            | 1            | 0                  | 0                                | 0                                | 0              | 0             |
| 38 Mansfield First Presbyterian Church, Mansfield OH                  | 266          | 266                 | 0                | 1                | 3             | 7             | 2             | 7     | 53       | 98           | 68           | 93           | 54                 |                                  | 20                               | 1              | 0             |
| 39 Memorial Park Presbyterian Church, Allison Park PA                 | 1545         | 1492                | 4                | 20               | 9             | 17            | 6             | 19    | 68       | 16           | 794          | 759          | 316                | 44                               | 135                              | 18             | 0             |
| 40 Middle Sandy Presbyterian Church, Homeworth OH                     | 125          | 122                 | 5                |                  |               |               | 1             | 3     | 4        |              | 70           | 64           | 17                 |                                  | 3                                |                |               |
| 41 Mill Creek United Presbyterian Church of Hookstown, Hookstown PA   |              | 103                 |                  |                  |               |               |               |       |          |              |              | 80           |                    | 45                               | 15                               | 0              | 0             |
| 42 Mount Perry Presbyterian Church*, Mount Perry OH                   | 67           | 67                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 60           | 60           | 0                  | 0                                | 0                                | 0              | 0             |
| 43 Mountville Presbyterian Church, Portersville PA                    | 105          | 107                 | 3                | 1                |               |               |               | 2     |          |              | 68           | 68           | 36                 | 0                                | 16                               | 1              | 0             |
| 44 Mt. Carmel Presbyterian Church*, Aliquippa PA                      | 283          | 283                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 160          | 160          | 0                  | 0                                | 0                                | 0              | 0             |
| 45 Mt. Lebanon Evangelical Presbyterian Church, Pittsburgh PA         | 481          | 451                 | 0                | 0                | 2             | 14            | 0             | 8     | 20       | 18           | 287          | 313          | 5                  | 8                                | 25                               | 2              | 0             |
| 46 Mt. Olivet Presbyterian Church, Aliquippa PA                       | 290          | 295                 | 4                | 0                | 4             | 0             | 1             | 2     | 0        | 0            | 195          | 200          | 83                 | 0                                | 14                               | 11             | 2             |
| 47 Mt. Pleasant Church*, Aliquippa PA                                 | 25           | 25                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 249          | 249          | 0                  | 0                                | 0                                | 0              | 0             |
| 48 Muddy Creek Presbyterian Church, Butler PA                         | 102          | 96                  | 0                | 0                | 6             | 0             | 0             | 5     | 7        | 0            | 63           | 64           | 124                | 0                                | 14                               | 0              | 0             |
| 49 New Bedford Evangelical Presbyterian Church, Pulaski PA            | 241          | 247                 | 2                | 10               | 0             | 0             | 0             | 6     | 0        | 0            | 184          | 189          | 31                 | 34                               | 22                               | 3              | 3             |
| 50 New City Church*, Pittsburgh PA                                    | 75           | 75                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 75           | 75           | 0                  | 0                                | 0                                | 0              | 0             |
| 51 New Covenant Evangelical Presbyterian Church, New Castle PA        | 173          | 152                 | 0                | 0                | 0             | 4             | 3             | 5     | 17       | 0            | 137          | 135          | 22                 | 0                                | 5                                | 0              | 0             |
| 52 *New Hope Church, Pittsburgh PA                                    | 96           | 96                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 96           | 96           | 0                  | 0                                | 0                                | 0              | 0             |
| 53 North Park EPC*, Wexford PA  | 357          | 357                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 353          | 353          | 0                  | 0                                | 0                                | 0              | 0             |
| 54 Peters Creek Evangelical Presbyterian Church, Venetia PA           | 307          | 13                  | 0                | 6                | 4             | 4             | 3             | 8     | 2        | 0            | 124          | 104          | 66                 | 10                               | 23                               | 1              | 1             |
| 55 Petrolia Presbyterian Church, Petrolia PA                          | 57           | 57                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 40           | 40           | 0                  | 0                                | 0                                | 0              | 0             |

2016 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE ALLEGHENIES

| Church Name, City & St                                       | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|--|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 56 Pierpont Presbyterian Church, Pierpont OH                 | 88           | 89                  | 0                | 3                | 1             | 0             | 0             | 4     | 0        |              | 68           | 70           | 12                 | 0                                | 8                                | 0              | 0             |
| 57 Pine Run Presbyterian Church, Apollo PA                   |              | 137                 | 1                | 0                | 2             | 1             | 2             | 1     | 0        | 11           |              | 67           |                    | 0                                | 8                                | 3              | 1             |
| 58 Redeemer Presbyterian Church, Erie PA                     | 40           | 40                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 41           | 38           | 0                  | 0                                | 0                                | 1              | 0             |
| 59 Round Hill Presbyterian Church, Elizabeth PA              | 134          | 116                 | 0                | 0                | 1             | 4             | 4             | 3     | 6        | 10           | 65           | 65           | 20                 | 0                                | 0                                | 1              | 0             |
| 60 Shiloh Presbyterian Church, St. Marys PA                  | 167          | 175                 | 7                | 2                |               |               |               | 3     |          |              | 95           | 120          | 1                  |                                  | 5                                |                |               |
| 61 Slickville Presbyterian Church*, Slickville PA            | 66           | 66                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 60           | 60           | 0                  | 0                                | 0                                | 0              | 0             |
| 62 St. Paul's Presbyterian Church, Somerset PA               | 483          | 512                 | 8                | 1                | 9             | 15            | 2             | 1     | 0        | 1            | 380          | 392          | 6                  | 130                              | 60                               | 2              | 1             |
| 63 Starkdale Presbyterian Church*, Wintersville OH           | 229          | 229                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 190          | 190          | 0                  | 0                                | 0                                | 0              | 0             |
| 64 Summit Presbyterian Church, Butler PA                     | 221          | 211                 | 2                | 0                | 2             | 0             | 1             | 3     | 0        | 0            | 133          | 136          |                    |                                  |                                  | 2              | 1             |
| 65 Tabernacle Evangelical Presbyterian Church, Austintown OH | 315          | 310                 | 0                | 0                | 0             | 5             | 1             | 4     | 0        | 5            | 320          | 295          | 0                  | 0                                | 24                               | 1              | 0             |
| 66 The Presbyterian Church of Portersville, Portersville PA  | 173          | 179                 | 3                | 3                | 1             | 5             | 0             | 4     | 2        | 0            | 110          | 105          | 34                 | 35                               | 15                               | 1              | 6             |
| 67 The SOMA Gathering*, Beaver PA                            | 1            | 1                   |                  |                  |               |               |               |       |          |              | 90           | 90           |                    |                                  |                                  |                |               |
| 68 Unionville Presbyterian Church, Butler PA                 | 123          | 115                 | 1                | 3                | 0             | 1             | 0             | 2     | 12       | 0            | 65           | 66           |                    | 0                                | 0                                | 2              | 0             |
| 69 Venice Presbyterian Church, McDonald PA                   | 165          | 161                 | 0                | 0                | 0             | 0             | 0             | 4     | 0        | 0            | 109          | 112          |                    |                                  | 8                                | 1              | 0             |
| 70 Westminster Community Church*, Canton OH                  | 97           | 97                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 47           | 47           | 0                  | 0                                | 0                                | 0              | 0             |
| 71 Windy Gap Presbyterian Church*, West Finley PA            | 76           | 76                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 60           | 60           | 0                  | 0                                | 0                                | 0              | 0             |
|  | 68           | 71                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|  | 16,244       | 16,237              | 87               | 126              | 70            | 220           | 52            | 191   | 334      | 184          | 11,361       | 11,198       | 2,206              | 480                              | 1,101                            | 155            | 44            |

NOTES: \*2016 report not submitted ^Received or constituted 2016 ~Mission Church Highlighted cells represent estimated numbers due to non-reporting



2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE CENTRAL SOUTH

| Church Name                            | City           | ST | Ending Balance<br>2015 | Tithes-<br>Offerings | Capital<br>Building | Other        | Total Receipts | Local<br>Operating | Local<br>Capital<br>Building | Presbytery<br>Giving | GA Per<br>Member | Total GA<br>Causes | Other<br>Missions | Total<br>Disbursements | Ending Balance<br>2016 |
|--|----------------|----|------------------------|----------------------|---------------------|--------------|----------------|--------------------|------------------------------|----------------------|------------------|--------------------|-------------------|------------------------|------------------------|
| *All Saints Presbyterian Church        | Memphis        | TN | 0                      | 0                    | 0                   | 0            | 0              | 0                  | 0                            | 0                    | 0                | 0                  | 0                 | 0                      | 0                      |
| Atoka Presbyterian Church              | Atoka          | TN | \$27,742.00            | \$106,225.00         | \$0.00              | \$16,601.00  | \$122,826.00   | \$96,390.00        | \$7,575.00                   | \$770.00             | \$1,265.00       | \$11,800.00        | \$5,200.00        | \$121,735.00           | \$28,833.00            |
| Central Presbyterian Church            | Huntsville     | AL | \$1,056,965.00         | \$843,879.00         | \$238,874.00        | \$466,154.00 | \$1,548,907.00 | \$1,112,300.00     | \$197,812.00                 | \$2,900.00           | \$5,800.00       | \$17,980.00        | \$175,057.00      | \$1,506,049.00         | \$1,099,823.00         |
| Cornerstone Presbyterian Church        | Selma          | AL | \$859,729.00           | \$461,052.00         | \$0.00              | \$247,774.00 | \$708,826.00   | \$437,797.00       | \$189,178.00                 | \$0.00               |                  | \$7,521.00         | \$38,090.00       | \$672,586.00           | \$895,969.00           |
| Covenant Presbyterian Church           | Columbus       | MS | \$23,200.00            | \$91,456.00          | \$4,776.00          |              | \$96,232.00    | \$65,044.00        |                              | \$698.00             | \$1,078.00       | \$2,728.00         | \$5,758.00        | \$74,228.00            | \$45,204.00            |
| Downtown Church                        | Memphis        | TN | \$223,674.00           | \$773,933.00         |                     |              | \$773,933.00   | \$681,262.00       |                              |                      | \$3,450.00       | \$11,300.00        | \$30,422.00       | \$41,722.00            | \$274,623.00           |
| Downtown Church                        | Memphis        | TN | \$223,674.00           | \$773,933.00         |                     |              | \$773,933.00   | \$681,262.00       |                              |                      | \$3,450.00       | \$11,300.00        | \$30,422.00       | \$41,722.00            | \$274,623.00           |
| Faith Presbyterian Church              | Germantown     | TN | \$93,349.00            | \$571,340.00         | \$282,197.00        | \$693,864.00 | \$1,547,401.00 | \$541,965.00       | \$216,798.00                 | \$4,000.00           | \$5,000.00       | \$9,800.00         | \$29,708.00       | \$802,271.00           | \$836,479.00           |
| First Evangelical Presbyterian Church  | Anna           | IL | \$98,366.00            | \$281,514.00         | \$42,808.00         | \$4,496.00   | \$329,069.00   | \$263,994.00       | \$4,500.00                   | \$3,300.00           | \$3,300.00       | \$13,800.00        | \$16,280.00       | \$315,674.00           | \$111,761.00           |
| *First Evangelical Presbyterian Church | Humboldt       | TN | 0                      | 0                    | 0                   | 0            | 0              | 0                  | 0                            | 0                    | 0                | 0                  | 0                 | 0                      | 0                      |
| First Presbyterian Church              | Blytheville    | AR | \$101,889.00           | \$174,056.00         | \$0.00              | \$17,027.00  | \$191,083.00   | \$188,547.00       | \$0.00                       | \$1,988.00           | \$0.00           | \$100.00           | \$0.00            | \$190,635.00           | \$102,337.00           |
| *First Presbyterian Church             | Siloam Springs | AR |                        | \$225,294.00         | \$72,585.00         | \$57,049.00  | \$354,928.00   | \$187,117.00       | \$51,385.00                  | \$0.00               | \$0.00           | \$0.00             | \$13,923.00       | \$252,425.00           | \$102,503.00           |
| First Presbyterian Church              | Opelika        | AL | \$876,075.00           | \$641,385.00         | \$267,384.00        | \$5,018.00   | \$913,783.00   | \$822,923.00       | \$36,991.00                  | \$0.00               | \$5,604.00       | \$9,204.00         | \$67,594.00       | \$936,712.00           | \$853,146.00           |
| First Presbyterian Church              | Corinth        | MS | \$24,806.00            | \$998,640.00         | \$18,637.00         | \$96.00      | \$1,017,373.00 | \$867,271.00       | \$25,047.00                  | \$7,098.00           | \$11,635.00      | \$56,729.00        | \$67,542.00       | \$1,023,687.00         | \$18,492.00            |
| First Presbyterian Church              | West Point     | MS | 373,142                | 277,374              | 112,775             | 51,863       | 442,012        | 263,368            | 77,108                       | 1,610                | 2,695            | 2,955              | 54,002            | 399,061                | 416,093                |
| *First Presbyterian Church             | Covington      | TN | 0                      | 369,358              | 0                   | 16,930       | 386,288        | 251,738            | 32,600                       | 3,248                | 0                | 3,751              | 0                 | 290,982                | 95,306                 |
| First Presbyterian Church              | Trenton        | TN | 82,152                 | 316,795              | 196,584             | 38,621       | 552,000        | 317,867            | 157,230                      | 3,328                | 4,784            | 9,439              | 7,853             | 495,717                | 138,435                |
| First Presbyterian Church              | Greenfield     | TN | 56,701                 | 151,146              |                     |              | 151,146        | 118,417            |                              |                      | 1,568            | 2,068              | 125,820           | 125,820                | 82,027                 |
| First Presbyterian Church              | West Memphis   | AR | 170,287                | 223,193              | 224                 | 27,951       | 255,260        | 191,507            | 19,603                       | 0                    | 3,427            | 10,002             | 4,430             | 22,542                 | 200,005                |
| *First Presbyterian Church             | Tallassee      | AL | 0                      | 0                    | 0                   | 0            | 0              | 0                  | 0                            | 0                    | 0                | 0                  | 0                 | 0                      | 0                      |
| *First Presbyterian Church             | Ripley         | TN | 0                      | 0                    | 0                   | 0            | 0              | 0                  | 0                            | 0                    | 0                | 0                  | 0                 | 0                      | 0                      |
| *First Presbyterian Church             | Adamsville     | TN | 0                      | 0                    | 0                   | 0            | 0              | 0                  | 0                            | 0                    | 0                | 0                  | 0                 | 0                      | 0                      |
| *First Presbyterian Church             | New Madrid     | MO | 0                      | 0                    | 0                   | 0            | 0              | 0                  | 0                            | 0                    | 0                | 0                  | 0                 | 0                      | 0                      |
| Grace @ Bell Road Church               | Montgomery     | AL | 5,225                  | 244,865              | 28,964              | 45,445       | 319,264        | 254,590            | 66,543                       |                      | 1,318            | 6,812              | 36,181            | 364,126                |                        |
| *Hadden Presbyterian Church            | Livingston     | AL | 0                      | 0                    | 0                   | 0            | 0              | 0                  | 0                            | 0                    | 0                | 0                  | 0                 | 0                      | 0                      |
| Heartsong Church                       | Ripley         | MS | 30,406                 | 106,628              |                     |              | 106,628        | 104,238            |                              |                      | 826              |                    |                   | 105,064                | 31,970                 |
| Highland Heights Presbyterian Church   | Cordova        | TN | 125,971                | 416,518              | 20,450              | 131,908      | 568,876        | 518,399            | 8,493                        | 3,472                | 5,704            | 6,204              | 22,002            | 558,570                | 136,277                |
| Hope Church Carbondale                 | Carbondale     | IL | 100,962                | 224,233              | 0                   | 0            | 224,233        | 186,749            | 19,401                       | 1,372                | 2,139            | 2,302              | 5,850             | 215,674                | 109,521                |
| *Mason Presbyterian Church             | Mason          | TN | 0                      | 0                    | 0                   | 0            | 0              | 0                  | 0                            | 0                    | 0                | 0                  | 0                 | 0                      | 0                      |
| Mt. Sharon Presbyterian Church         | Adamsville     | TN | 27,420                 | 45,340               |                     | 4,200        | 49,540         | 34,960             | 26,680                       |                      |                  |                    | 1,400             | 65,500                 | 13,920                 |
| Mt. Sharon Presbyterian Church         | Adamsville     | TN | 27,420                 | 45,340               |                     | 4,200        | 49,540         | 34,960             | 26,680                       |                      |                  |                    | 1,400             | 65,500                 | 13,920                 |
| *Restoration Church                    | Munford        | TN | 0                      | 0                    | 0                   | 0            | 0              | 0                  | 0                            | 0                    | 0                | 0                  | 0                 | 0                      | 0                      |
| Second Presbyterian Church             | Memphis        | TN | 1,414,942              | 14,173,432           | 3,057,749           | 2,938,469    | 20,169,650     | 11,163,897         | 1,063,077                    | 56,400               | 75,762           | 271,777            | 6,506,362         | 20,307,543             | 1,277,049              |
| *St. Patrick Presbyterian Church       | Collierville   | TN | 0                      | 0                    | 0                   | 0            | 0              | 0                  | 0                            | 0                    | 0                | 0                  | 0                 | 0                      | 0                      |
| Sylvania Presbyterian Church           | Ward           | AR | 190,658                | 66,014               | 0                   | 2,366        | 68,680         | 74,490             | 0                            | 574                  | 843              | 2,308              | 0                 | 77,372                 | 181,966                |
| Tunica Presbyterian Church             | Tunica         | MS | 344,239                | 341,626              | 0                   | 683,745      | 1,025,371      | 191,431            | 49,429                       | 3,000                | 3,550            | 10,050             | 120,327           | 374,237                | 995,373                |
| TOTAL                                  |                |    | 6,558,994              | 22,944,569           | 4,344,007           | 5,453,777    | 32,746,782     | 19,652,483         | 2,276,130                    | 93,758               | 143,198          | 393,601            | 305,251           | 25,428,107             | 4,563,500              |

2016 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE CENTRAL SOUTH

| Church Name, City & State                             | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|---|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 All Saints Presbyterian Church*, Memphis TN         | 65           | 65                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 90           | 90           | 0                  | 0                                | 0                                | 0              | 0             |
| 2 Atoka Presbyterian Church, Atoka TN                 | 56           | 58                  | 0                | 0                | 1             | 0             | 0             | 1     | 0        | 0            | 65           | 62           | 15                 |                                  | 5                                | 3              | 0             |
| 3 Central Presbyterian Church, Huntsville AL          | 348          | 348                 | 18               | 11               | 0             | 0             | 0             | 4     | 25       | 0            | 199          | 201          | 47                 | 10                               | 28                               | 8              | 1             |
| 4 Cornerstone Presbyterian Church, Selma AL           | 315          | 325                 | 18               |                  |               |               | 4             | 4     |          |              | 130          | 130          | 353                |                                  |                                  | 3              |               |
| 5 Covenant Presbyterian Church, Columbus MS           | 53           | 52                  |                  |                  |               |               |               | 1     |          |              | 32           | 27           |                    |                                  |                                  |                |               |
| 6 Downtown Church, Memphis TN                         | 196          | 213                 |                  | 3                | 41            |               |               |       | 29       |              | 240          | 255          | 41                 |                                  | 60                               | 5              | 0             |
| 7 Downtown Church, Memphis TN                         | 196          | 213                 |                  | 3                | 41            |               |               |       | 29       |              | 240          | 255          | 41                 |                                  | 60                               | 5              | 0             |
| 8 Faith Presbyterian Church, Germantown TN            | 324          | 273                 | 0                | 0                | 5             | 3             | 7             | 2     | 50       | 0            | 115          | 122          | 34                 | 6                                | 14                               | 0              | 0             |
| 9 First Evangelical Presbyterian Church, Anna IL      | 176          | 163                 | 3                | 0                | 0             | 5             | 5             | 3     | 15       | 0            | 138          | 113          | 33                 | 0                                | 11                               | 1              | 2             |
| 10 First Evangelical Presbyterian Church, Humboldt TN | 54           | 54                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 60           | 60           | 0                  | 0                                | 0                                | 0              | 0             |
| 11 First Presbyterian Church*, Adamsville TN          | 12           | 12                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 12           | 12           | 0                  | 0                                | 0                                | 0              | 0             |
| 12 First Presbyterian Church, Blytheville AR          | 142          | 139                 | 0                | 0                | 0             | 0             | 0             | 2     | 1        | 0            | 60           | 42           | 142                | 0                                | 0                                | 0              | 0             |
| 13 First Presbyterian Church, Corinth MS              | 507          | 532                 | 1                | 26               | 4             | 12            | 6             | 2     | 6        | 4            | 164          | 182          | 59                 | 62                               | 48                               | 10             | 13            |
| 14 First Presbyterian Church, Covington TN            | 268          | 266                 | 0                | 0                | 5             | 4             | 5             | 7     | 0        | 0            | 127          | 114          | 59                 | 0                                | 5                                | 7              | 0             |
| 15 First Presbyterian Church, Greenfield TN           | 108          | 99                  | 2                |                  |               |               |               | 1     | 10       |              | 74           | 76           | 15                 | 14                               | 16                               | 1              | 0             |
| 16 First Presbyterian Church*, New Madrid MO          | 7            | 7                   | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 7            | 7            | 0                  | 0                                | 0                                | 0              | 0             |
| 17 First Presbyterian Church, Opelika AL              | 388          | 428                 | 1                |                  | 41            | 13            | 11            |       | 4        |              | 315          | 354          | 79                 |                                  | 35                               | 4              | 2             |
| 18 First Presbyterian Church*, Ripley TN              | 12           | 12                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 10           | 10           | 0                  | 0                                | 0                                | 0              | 0             |
| 19 First Presbyterian Church^, Siloam Springs AR      |              | 124                 |                  |                  |               |               |               |       |          |              |              | 133          |                    | 25                               | 35                               | 9              |               |
| 20 *First Presbyterian Church, Tallassee AL           | 27           | 27                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 26           | 26           | 0                  | 0                                | 0                                | 0              | 0             |
| 21 First Presbyterian Church, Trenton TN              | 208          | 205                 | 0                | 0                | 0             | 6             | 1             | 8     | 0        | 0            | 145          | 137          | 25                 | 18                               | 14                               | 4              | 0             |
| 22 First Presbyterian Church, West Memphis AR         | 148          | 142                 |                  |                  | 5             |               | 5             | 6     |          |              | 75           | 75           | 148                |                                  | 10                               | 1              |               |
| 23 First Presbyterian Church, West Point MS           | 115          | 123                 | 0                | 6                | 3             | 7             | 4             | 1     | 2        | 1            | 90           | 90           | 8                  |                                  | 12                               | 1              | 3             |
| 24 Grace @ Bell Road Church, Montgomery AL            | 72           | 76                  |                  | 3                | 3             |               |               | 2     |          |              | 72           | 69           | 19                 | 8                                | 16                               | 2              |               |
| 25 Hadden Presbyterian Church*, Livingston AL         | 26           | 26                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 24           | 24           | 0                  | 0                                | 0                                | 0              | 0             |
| 26 Heartsong Church, Ripley MS                        | 59           | 62                  | 2                |                  | 6             |               |               |       | 5        |              | 68           | 69           | 4                  | 7                                | 7                                |                | 2             |
| 27 Highland Heights Presbyterian Church, Cordova TN   | 248          | 241                 | 3                | 3                | 3             | 6             | 1             | 6     | 15       | 0            | 153          | 150          | 30                 | 12                               | 10                               | 2              | 1             |
| 28 Hope Church Carbondale, Carbondale IL              | 90           | 89                  | 0                | 0                | 16            | 0             | 7             | 0     | 7        |              | 101          | 96           | 93                 |                                  | 39                               | 10             | 0             |
| 29 Mason Presbyterian Church*, Mason TN               | 12           | 12                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 12           | 12           | 0                  | 0                                | 0                                | 0              | 0             |
| 30 Mt. Sharon Presbyterian Church, Adamsville TN      | 40           | 41                  |                  |                  |               |               |               | 1     |          |              | 45           | 45           |                    |                                  | 3                                |                |               |
| 31 Mt. Sharon Presbyterian Church, Adamsville TN      | 40           | 41                  |                  |                  |               |               |               | 1     |          |              | 45           | 45           |                    |                                  | 3                                |                |               |
| 32 Restoration Church, Munford TN                     | 135          | 135                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 217          | 217          | 0                  | 0                                | 0                                | 0              | 0             |
| 33 Second Presbyterian Church, Memphis TN             | 2999         | 2883                | 11               | 35               | 20            | 77            | 46            | 34    | 35       | 147          | 1480         | 1323         | 547                | 22                               | 237                              | 48             | 2             |
| 34 St. Patrick Presbyterian Church*, Collierville TN  | 389          | 389                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 227          | 227          | 0                  | 0                                | 0                                | 0              | 0             |
| 35 Sylvania Presbyterian Church, Ward AR              | 41           | 35                  | 0                | 0                | 0             | 2             | 0             | 2     | 6        | 0            | 25           | 25           | 15                 | 0                                | 0                                | 0              | 0             |
| 36 Tunica Presbyterian Church, Tunica MS              | 115          | 127                 | 4                | 0                | 9             | 0             | 0             | 1     | 0        | 0            | 83           | 85           | 38                 | 0                                | 25                               | 4              | 0             |
|   | 35           | 36                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|   | 7,991        | 8,037               | 63               | 90               | 197           | 141           | 102           | 89    | 239      | 152          | 4,966        | 4,960        | 1,845              | 184                              | 693                              | 128            | 26            |

NOTES: \*2016 report not submitted ^Received or constituted 2016 ~Mission Church

Highlighted cells represent estimated numbers due to non-reporting

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE EAST

| Church Name                                   | City              | ST  | Ending Balance 2015 | Tithes-Offerings  | Capital Building | Other            | Total Receipts    | Local Operating   | Local Capital Building | Presbytery Giving | GA Per Member  | Total GA Causes | Other Missions   | Total Disbursements | Ending Balance 2016 |
|---|-------------------|-----|---------------------|-------------------|------------------|------------------|-------------------|-------------------|------------------------|-------------------|----------------|-----------------|------------------|---------------------|---------------------|
| Argyle Presbyterian Church                    | Argyle            | NY  | 7,134               | 342,190           | 55               | 3,101            | 345,346           | 288,719           | 0                      | 2,160             | 4,968          | 9,324           | 45,645           | 345,548             | 6,932               |
| Ashland Evangelical Presbyterian Church       | Voorhees          | NJ  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Bellevue Presbyterian Church                  | Gap               | PA  | 39,774              | 530,067           |                  | 19,403           | 549,470           | 439,805           |                        | 3,000             | 8,832          | 23,332          | 64,108           | 530,245             | 19,225              |
| Bethany Evangelical Presbyterian Church       | Havertown         | PA  | 221,362             | 578,239           | 26,198           | 29,075           | 633,512           | 500,973           | 44,868                 | 7,815             | 8,847          | 14,997          | 84,754           | 653,407             | 201,467             |
| Bethlehem Steltz Reformed Church              | Glen Rock         | PA  | 358,873             | 1,280,066         | 37,532           | 34,736           | 1,352,333         | 932,702           | 63,772                 | 4,400             | 14,664         | 38,614          | 254,301          | 1,293,789           | 417,418             |
| Central Presbyterian Church                   | New York          | NY  |                     |                   |                  |                  |                   |                   |                        |                   |                |                 |                  |                     |                     |
| Christ Community Church, EPC                  | Highland Lakes    | NJ  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Christ Presbyterian Church                    | Springfield       | MA  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Christ the King EPC                           | Westfield         | MA  | 28,956              | 105,635           | 0                | 4,945            | 110,580           | 105,324           | 0                      | 874               | 1,265          | 1,265           | 2,926            | 110,389             | 29,147              |
| Circleville Presbyterian Church               | Circleville       | NY  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Closer to God Evangelical Presbyterian Church | Kearny            | NJ  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Covenant Presbyterian Church (The Barn)       | Simsbury          | CT  | 209,035             | 444,906           | 2,000            | 52,270           | 499,176           | 469,885           | 35,677                 | 1,800             | 3,500          | 4,100           | 54,760           | 566,222             | 141,989             |
| Dundalk Presbyterian Church                   | Dundalk           | MD  | 50,559              | 224,966           | 0                | 46,744           | 271,710           | 230,670           | 0                      | 0                 | 0              | 0               | 2,256            | 232,926             | 89,343              |
| Evangelical Presbyterian Church of Milford    | Milford           | PA  | 0                   | 211,303           | 0                | 42,116           | 253,419           | 179,983           | 46,522                 | 0                 | 0              | 0               | 20,619           | 247,124             | 6,295               |
| Evangelical Presbyterian Church of Westtown   | Westtown          | NY  | 55,570              | 58,381            | 27,827           | 29,687           | 115,895           | 87,457            | 12,973                 |                   | 810            | 1,105           | 2,754            |                     | 67,177              |
| Fairview Evangelical Presbyterian Church      | Glenmoore         | PA  | 68,634              | 244,202           | 100              | 256,911          | 501,213           | 261,214           | 22,723                 | 0                 | 5,822          | 5,822           | 35,000           | 324,759             | 245,088             |
| Faith Evangelical Presbyterian Church         | Kingstowne        | VA  | 705,696             | 885,732           | 6,081            | 1,349            | 893,162           | 794,750           | 0                      | 2,601             | 5,767          | 39,512          | 63,004           | 899,868             | 698,990             |
| First Presbyterian Church of Williamson       | Williamson        | NY  | 56,818              | 58,335            | 0                | 11,711           | 70,046            | 77,075            | 5,494                  |                   |                |                 |                  |                     | 44,045              |
| Forks of the Brandywine Presbyterian Church   | Glenmoore         | PA  | 241,285             | 295,064           | 11,335           | 57,130           | 363,529           | 281,424           | 18,665                 | 1,560             | 3,576          | 6,076           | 61,475           | 369,200             | 204,569             |
| Fourth Presbyterian Church                    | Bethesda          | MD  | 4,387,581           | 5,196,472         | 138,071          | 736,697          | 6,071,240         | 4,002,177         | 899,946                | 12,000            |                | 72,700          | 919,605          | 5,906,428           | 4,552,393           |
| Goodwill Church                               | Montgomery        | NY  | 134,524             | 1,646,388         | 839,450          | 92,350           | 2,578,188         | 1,039,384         | 795,118                | 10,800            |                |                 | 108,090          | 1,953,392           | 759,320             |
| Grace Covenant                                | Exton             | PA  | 161,705             | 472,416           | 110,845          | 7,037            | 590,298           | 352,687           | 175,000                | 2,055             | 4,727          | 21,261          | 34,135           | 585,138             | 166,865             |
| Grace Presbyterian Church                     | Titusville        | NJ  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Great Valley Presbyterian Church              | Malvern           | PA  | 383,624             | 611,320           |                  | 77,607           | 688,927           | 462,579           |                        | 2,720             | 6,256          |                 | 132,963          | 607,518             | 465,033             |
| Guinston Presbyterian Church                  | Airville          | PA  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Huntingdon Valley Presbyterian Church         | Huntingdon Valley | PA  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Little Britain Presbyterian Church            | Peach Bottom      | PA  | 226,305             | 173,587           | 6,296            | 49,602           | 229,485           | 147,397           | 78,327                 | 2,000             | 4,884          | 6,299           | 29,815           | 247,005             | 218,786             |
| Living Hope EPC                               | Haymarket         | VA  | 311,617             | 416,352           | 0                | 45,094           | 498,141           | 340,871           | 0                      | 710               | 1,311          | 7,360           | 46,001           | 394,942             | 414,816             |
| Manoa Community Church                        | Havertown         | PA  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Middle Smithfield Presbyterian Church         | East Stroudsburg  | PA  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| North Point EPC                               | Danvers           | MA  | 2,763               | 81,032            | 0                | 200              | 81,232            | 64,945            | 0                      | 0                 | 1,271          | 2,571           | 3,743            | 71,259              | 12,536              |
| Orchard Christian Fellowship                  | Londonderry       | New | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Oreland Evangelical Presbyterian Church       | Oreland           | PA  | 745,589             | 806,740           | 0                | 214,950          | 1,021,591         | 740,642           | 108,301                | 8,420             | 7,866          | 43,716          | 233,694          | 1,134,773           | 632,407             |
| Park Avenue Community Church                  | Somerdale         | NJ  | 14,970              | 53,466            | 865              | 131,719          | 207,598           | 198,800           | 3,948                  | 350               | 0              | 300             | 900              | 204,298             | 18,270              |
| Presbyterian Church of Kennett Square         | Kennett Square    | PA  | 255,633             | 266,982           | 37,086           | 57,856           | 361,924           | 229,871           | 63,345                 |                   | 2,760          |                 | 36,400           | 332,376             | 285,181             |
| Princetown Evangelical Presbyterian Church    | Duanesburg        | NY  | 154,831             | 435,958           | 23,278           | 0                | 459,236           | 431,500           | 36,677                 | 2,800             | 6,463          | 10,693          | 46,851           | 528,521             | 85,546              |
| Reston Presbyterian Church                    | Reston            | VA  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Resurrection Brooklyn Presbyterian Church EPC | Brooklyn          | NY  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Round Hill Presbyterian Church                | Felton            | PA  | 47,147              | 149,968           | 39,518           | 8,983            | 198,469           | 178,610           | 3,215                  | 1,000             | 2,343          | 14,382          | 3,407            | 200,614             | 45,002              |
| Silver Lake Christian Community Church        | Brackney          | PA  | 116,569             | 50,050            | 13,004           | 12,426           | 75,480            | 69,036            | 11,300                 | 470               | 1,081          | 2,471           | 3,534            | 75,511              | 116,538             |
| The Church at Ridgebury                       | Slate Hill        | NY  | 3,766               | 93,009            |                  |                  | 93,009            | 84,825            |                        |                   | 0              | 0               | 3,971            | 88,796              | 7,979               |
| Twin Tiers EPC                                | Big Flats         | NY  | 68,334              | 119,755           | 16,000           | 1,612            | 151,476           | 81,265            | 14,430                 | 2,000             | 0              | 930             | 6,853            | 105,478             | 114,332             |
| Upper Octorara Presbyterian Church            | Parkesburg        | PA  | 240,624             | 408,299           | 6,776            | 55,523           | 470,598           | 271,419           | 101,818                | 5,040             | 4,577          | 7,232           | 137,393          | 522,919             | 188,303             |
| Zion Presbyterian Church                      | Brooklyn          | NY  | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| <b>TOTAL</b>                                  |                   |     | <b>9,299,278</b>    | <b>16,240,880</b> | <b>1,342,317</b> | <b>2,080,834</b> | <b>19,736,283</b> | <b>13,345,989</b> | <b>2,542,119</b>       | <b>74,575</b>     | <b>101,590</b> | <b>334,062</b>  | <b>2,438,957</b> | <b>18,532,445</b>   | <b>10,254,992</b>   |

2016 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE EAST

| Church Name, City & State                                      | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|--|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 Argyle Presbyterian Church, Argyle NY                        | 216          | 219                 | 0                | 0                | 6             | 0             | 0             | 3     | 0        | 0            | 217          | 210          | 91                 |                                  |                                  | 28             | 2             |
| 2 Ashland Evangelical Presbyterian Church*, Voorhees NJ        | 177          | 177                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 175          | 175          | 0                  | 0                                | 0                                | 0              | 0             |
| 3 Bellevue Presbyterian Church, Gap PA                         | 386          | 368                 |                  | 4                | 4             | 9             |               | 9     | 4        | 22           | 243          | 210          | 68                 | 25                               | 17                               | 4              | 2             |
| 4 Bethany Evangelical Presbyterian Church, Havertown PA        | 268          | 259                 | 0                | 6                | 2             | 11            | 0             | 7     | 0        | 22           | 220          | 250          | 11                 | 25                               | 30                               | 5              | 0             |
| 5 Bethlehem Steltz Reformed Church, Glen Rock PA               | 554          | 545                 | 5                | 3                | 16            | 10            | 0             | 5     | 24       | 16           | 593          | 583          | 30                 | 55                               | 66                               | 1              | 6             |
| 6 Central Presbyterian Church, New York NY                     | 183          | 223                 | 3                | 2                | 3             | 69            | 1             |       |          | 32           | 300          | 332          |                    | 30                               | 40                               | 5              | 1             |
| 7 Christ Community Church, EPC*, Highland Lakes NJ             | 39           | 39                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 30           | 30           | 0                  | 0                                | 0                                | 0              | 0             |
| 8 Christ Presbyterian Church*, Springfield MA                  | 65           | 65                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 65           | 65           | 0                  | 0                                | 0                                | 0              | 0             |
| 9 Christ the King EPC, Westfield MA                            | 55           | 51                  | 0                | 0                | 0             | 2             | 0             | 0     | 4        | 0            | 45           | 43           |                    | 0                                | 2                                | 0              | 0             |
| 10 Circleville Presbyterian Church*, Circleville NY            | 56           | 56                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 77           | 77           | 0                  | 0                                | 0                                | 0              | 0             |
| 11 *Closer to God Evangelical Presbyterian Church, Kearny NJ   | 130          | 130                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 130          | 130          | 0                  | 0                                | 0                                | 0              | 0             |
| 12 Covenant Presbyterian Church (The Barn), Simsbury CT        | 180          | 178                 | 1                |                  |               | 7             | 2             |       | 8        |              | 200          | 200          | 179                |                                  | 54                               | 6              |               |
| 13 Dundalk Presbyterian Church, Dundalk MD                     | 87           | 96                  | 5                | 6                | 0             | 0             | 0             | 2     | 0        | 0            | 78           | 74           | 20                 | 6                                | 8                                | 1              | 0             |
| 14 Evangelical Presbyterian Church of Milford, Milford PA      | 127          | 104                 | 0                | 0                | 0             | 2             | 2             | 1     | 19       | 4            | 81           | 75           | 20                 | 6                                | 10                               | 0              | 0             |
| 15 Evangelical Presbyterian Church of Westtown, Westtown NY    | 40           | 40                  |                  |                  |               |               |               |       |          |              | 30           | 30           |                    |                                  | 2                                | 1              |               |
| 16 Fairview Evangelical Presbyterian Church, Glenmoore PA      | 177          | 161                 | 1                | 0                | 1             | 0             | 5             | 1     | 11       | 1            | 95           | 86           | 26                 | 0                                | 4                                | 3              | 0             |
| 17 Faith Evangelical Presbyterian Church, Kingstowne VA        | 253          | 230                 | 0                | 0                | 1             | 5             | 1             | 3     | 17       | 10           | 214          | 205          | 4                  | 0                                | 21                               | 3              | 0             |
| 18 First Presbyterian Church of Williamson^*, Williamson NY    |              | 40                  |                  |                  |               |               |               |       |          |              |              | 40           |                    |                                  | 12                               |                |               |
| 19 Forks of the Brandywine Presbyterian Church, Glenmoore PA   | 143          | 142                 | 2                | 0                | 0             | 5             | 5             | 3     | 0        | 0            | 131          | 133          | 15                 |                                  | 28                               | 0              | 2             |
| 20 Fourth Presbyterian Church, Bethesda MD                     | 1,606        | 1,525               | 44               | 13               |               |               | 6             | 17    |          | 115          | 1,062        | 1,288        |                    | 25                               | 245                              | 19             | 7             |
| 21 Goodwill Church, Montgomery NY                              | 876          | 944                 | 51               | 20               | 0             | 0             |               | 3     |          |              | 1,405        | 1,475        | 289                | 33                               | 121                              | 10             | 8             |
| 22 Grace Covenant, Exton PA                                    | 215          | 204                 | 2                | 0                | 6             | 6             | 1             | 6     | 14       | 4            | 207          | 193          | 4                  | 0                                | 20                               | 2              | 2             |
| 23 Grace Presbyterian Church, Titusville NJ                    | 32           | 32                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 40           | 40           | 0                  | 0                                | 0                                | 0              | 0             |
| 24 Great Valley Presbyterian Church, Malvern PA                | 278          | 235                 |                  | 4                | 12            | 6             | 16            | 37    | 161      | 191          | 17           | 0            | 0                  | 10                               |                                  |                |               |
| 25 Guinston Presbyterian Church*, Airville PA                  | 177          | 177                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 174          | 174          | 0                  | 0                                | 0                                | 0              | 0             |
| 26 Huntingdon Valley Presbyterian Church*, Huntingdon Valley P | 180          | 180                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 100          | 100          | 0                  | 0                                | 0                                | 0              | 0             |
| 27 Little Britain Presbyterian Church, Peach Bottom PA         | 148          | 147                 |                  |                  |               |               |               | 3     |          | 3            | 84           | 80           | 122                |                                  | 21                               | 3              | 1             |
| 28 Living Hope EPC, Haymarket VA                               | 71           | 82                  | 0                | 0                | 0             | 14            | 0             | 0     | 3        | 0            | 138          | 160          | 31                 | 0                                | 40                               | 1              | 2             |
| 29 *Manoa Community Church, Havertown PA                       | 125          | 125                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 126          | 126          | 0                  | 0                                | 0                                | 0              | 0             |
| 30 Middle Smithfield Presbyterian Church*, East Stroudsburg PA | 157          | 157                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 120          | 120          | 0                  | 0                                | 0                                | 0              | 0             |
| 31 North Point EPC, Danvers MA                                 | 39           | 47                  | 0                | 0                | 9             | 0             | 1             | 0     | 0        | 0            | 54           | 52           | 4                  | 0                                | 14                               | 1              | 0             |
| 32 *Orchard Christian Fellowship, Londonderry NH               | 232          | 232                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 287          | 287          | 0                  | 0                                | 0                                | 0              | 0             |
| 33 Oreland Evangelical Presbyterian Church, Oreland PA         | 342          | 325                 | 2                |                  |               |               | 3             | 5     | 7        | 6            | 207          | 201          | 63                 | 76                               | 19                               | 0              | 0             |
| 34 Park Avenue Community Church, Somerdale NJ                  | 30           | 30                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 27           | 27           | 2                  |                                  | 4                                | 1              | 0             |
| 35 Presbyterian Church of Kennett Square, Kennett Square PA    | 122          | 127                 |                  |                  |               | 7             |               | 1     | 1        |              | 87           | 90           | 27                 | 45                               | 20                               | 3              |               |
| 36 Princetown Evangelical Presbyterian Church, Duaneburg NY    | 276          | 243                 | 8                | 7                | 0             | 0             | 1             | 4     | 41       | 2            | 249          | 234          | 63                 | 0                                | 57                               | 5              | 0             |
| 37 Reston Presbyterian Church*, Reston VA                      | 93           | 93                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 100          | 100          | 0                  | 0                                | 0                                | 0              | 0             |
| 38 Resurrection Brooklyn Presbyterian Church EPC*, Brooklyn N  | 270          | 270                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 500          | 500          | 0                  | 0                                | 0                                | 0              | 0             |
| 39 Round Hill Presbyterian Church, Felton PA                   | 71           | 87                  | 6                | 0                | 0             | 9             | 0             | 1     | 1        | 4            | 68           | 71           | 6                  | 0                                | 6                                | 1              | 0             |
| 40 Silver Lake Christian Community Church, Brackney PA         | 49           | 44                  | 0                | 0                | 0             | 0             | 0             | 0     | 4        | 1            | 41           | 39           | 0                  | 6                                | 2                                | 0              | 0             |
| 41 The Church at Ridgebury, Slate Hill NY                      | 27           | 15                  | 0                | 0                | 0             | 1             | 0             | 2     | 11       | 0            | 30           | 34           | 27                 | 0                                | 0                                | 0              | 0             |
| 42 Twin Tiers EPC, Big Flats NY                                | 36           | 48                  | 9                | 3                | 0             | 0             | 0             | 0     | 0        | 0            | 40           | 45           | 1                  | 6                                | 4                                | 2              | 0             |
| 43 Upper Octorara Presbyterian Church, Parkesburg PA           | 197          | 191                 | 0                | 0                | 4             | 5             | 3             | 5     | 7        | 1            | 132          | 129          | 41                 | 15                               | 18                               | 4              | 0             |
| 44 Zion Presbyterian Church*, Brooklyn NY                      | 34           | 34                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 30           | 30           | 0                  | 0                                | 0                                | 0              | 0             |
|  | 43           | 44                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|  | 8,819        | 8,717               | 139              | 64               | 56            | 174           | 31            | 87    | 192      | 280          | 8,393        | 8,734        | 1,161              | 353                              | 923                              | 83             | 31            |

NOTES: \*2016 report not submitted ^Received or constituted 2016 ~Mission Church Highlighted cells represent estimated numbers due to non-reporting

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF FLORIDA

| Church Name                                | City             | ST            | Ending Balance 2015 | Tithes- Offerings | Capital Building | Other            | Total Receipts    | Local Operating  | Local Capital Building | Presbytery Giving | GA Per Member | Total GA Causes | Other Missions | Total Disbursements | Ending Balance 2016 |
|--|------------------|---------------|---------------------|-------------------|------------------|------------------|-------------------|------------------|------------------------|-------------------|---------------|-----------------|----------------|---------------------|---------------------|
| Church of the Lakes                        | Land O' Lakes    | FL            | 0                   | 0                 | 0                | 0                | 0                 | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| City Church of Homestead                   | Homestead        | FL            | 0                   | 0                 | 0                | 0                | 0                 | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| City Church Wilton Manors                  | Pompano Beach    | FL            | 0                   | 0                 | 0                | 0                | 0                 | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Community Presbyterian Church              | Clewiston        | FL            | 29,963              | 84,497            | 490              | 0                | 84,987            | 109,081          | 0                      | 0                 | 1,685         | 0               | 0              | 110,766             | 418                 |
| Cornerstone Bible Church                   | St. Petersburg   | FL            | 84,478              | 237,850           | 1,622            | 0                | 239,472           | 183,710          | 0                      | 0                 | 805           | 2,455           | 48,744         | 234,909             | 98,633              |
| Covenant Presbyterian Church               | Tallahassee      | FL            | 0                   | 0                 | 0                | 0                | 0                 | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Faith Community Church                     | Seminole         | FL            | 381,134             | 604,901           | 189,417          | 48,570           | 842,890           | 644,272          | 215,793                | 0                 | 3,082         | 3,300           | 16,243         | 879,608             | 344,416             |
| Faith Evangelical Presbyterian Church      | Brooksville      | FL            | 271,876             | 698,141           | 143,089          | 242,382          | 1,104,612         | 678,918          | 2,887                  | 1,630             | 7,590         | 48,590          | 31,100         | 763,125             | 592,363             |
| Faith Presbyterian Church                  | Pembroke Pines   | FL            | 0                   | 0                 | 0                | 0                | 0                 | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church                  | Ft. Myers        | FL            | 468,713             | 518,095           | 73,739           | 39,291           | 631,125           | 571,292          | 365,956                | 1,650             | 0             | 0               | 7,907          | 946,805             | 153,033             |
| First Presbyterian Church of Orlando       | Orlando          | FL            | 0                   | 0                 | 0                | 0                | 0                 | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Glendale Presbyterian Church               | DeFuniak Springs | FL            | 0                   | 100,610           | 0                | 648              | 101,258           | 57,870           | 6,979                  | 450               | 0             | 0               | 4,335          | 69,634              | 31,624              |
| GracePoint Plant City                      | Plant City       | FL            | 139,696             | 458,535           | 179,382          | 100,263          | 877,876           | 539,281          | 179,382                | 2,405             | 5,531         | 14,809          | 89,169         | 825,046             | 52,830              |
| Iglesia Presbiteriana Evangélica en Añasco | Añasco           | PR            | 0                   | 0                 | 0                | 0                | 0                 | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Iglesia Presbiteriana Evangélica Mayagüez  | Mayagüez         | PR            | 0                   | 124,700           | 20,331           | 0                | 145,031           | 85,151           | 0                      | 1,600             | 2,000         | 2,600           | 2,971          | 92,322              | 52,709              |
| Iglesia Presbiteriana Westminster Church   | Bayamón          | PR            | 137,339             | 246,492           | 35,407           | 76,094           | 357,993           | 220,470          | 0                      | 4,100             | 9,300         | 11,300          | 55,879         | 291,749             | 203,583             |
| Kirk of the Pines                          | Nassau           | Bahamas       | 0                   | 0                 | 0                | 0                | 0                 | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Lucaya Presbyterian Church                 | Freeport         | Grand Bahamas | 0                   | 0                 | 0                | 0                | 0                 | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| New Covenant EPC                           | Pompano Beach    | FL            | 40,560              | 201,596           | 0                | 0                | 201,596           | 174,005          | 3,596                  | 800               | 1,000         | 1,500           | 1,620          | 181,520             | 60,635              |
| New Hope Presbyterian Church               | Fort Myers       | FL            | 3,067,027           | 1,648,058         | 1,111,982        | 2,604,690        | 5,364,730         | 1,500,206        | 4,828,878              | 3,000             | 10,000        | 18,500          | 53,318         | 6,403,902           | 2,027,855           |
| Providence Church                          | Brooksville      | FL            | 0                   | 0                 | 0                | 0                | 0                 | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Solid Rock Evangelical Fellowship          | Leesburg         | FL            | 51,818              | 132,504           | 26,169           | 1,758            | 160,431           | 107,235          | 0                      | 0                 | 0             | 0               | 15,075         | 122,310             | 89,939              |
| St. Andrew's Presbyterian Kirk             | Bahamas          | Bahamas       | 0                   | 0                 | 0                | 0                | 0                 | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| The River City Church                      | DeBary           | FL            | 151,157             | 203,914           | 4,000            | 186,802          | 394,716           | 382,240          | 0                      | 0                 | 1,725         | 2,540           | 4,600          | 389,373             | 156,499             |
| <b>TOTAL</b>                               |                  |               | <b>4,823,761</b>    | <b>5,259,893</b>  | <b>1,785,628</b> | <b>3,300,498</b> | <b>10,506,717</b> | <b>5,253,731</b> | <b>5,603,471</b>       | <b>15,635</b>     | <b>42,718</b> | <b>105,594</b>  | <b>330,961</b> | <b>11,311,069</b>   | <b>3,864,537</b>    |

2016 ANNUAL STATISTICAL REPORT - PRESBYTERY OF FLORIDA

| Church Name, City & State                                 | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|---|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 Church of the Lakes, Land O' Lakes FL                   | 66           | 66                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 30           | 30           | 0                  | 0                                | 0                                | 0              | 0             |
| 2 Community Presbyterian Church, Clewiston FL             | 40           | 40                  | 40               | 0                | 0             | 0             | 0             | 0     | 1        | 0            | 34           | 33           | 0                  | 0                                | 5                                | 1              | 0             |
| 3 City Church of Homestead*, Homestead FL                 | 150          | 150                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 150          | 150          | 0                  | 0                                | 0                                | 0              | 0             |
| 4 Cornerstone Bible Church, St. Petersburg FL             | 77           | 75                  | 5                | 0                | 0             | 3             | 2             | 0     | 0        | 0            | 99           | 101          | 0                  |                                  | 8                                | 2              | 6             |
| 5 Covenant Presbyterian Church*, Tallahassee FL           | 82           | 82                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 79           | 79           | 0                  | 0                                | 0                                | 0              | 0             |
| 6 Faith Presbyterian Church*, Pembroke Pines FL           | 83           | 83                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 83           | 83           | 0                  | 0                                | 0                                | 0              | 0             |
| 7 First Presbyterian Church of Orlando*, Orlando FL       | 3,651        | 3,651               | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 1,435        | 1,435        | 0                  | 0                                | 0                                | 0              | 0             |
| 8 First Presbyterian Church^, Ft. Myers FL                |              | 207                 | 0                | 0                | 18            | 8             | 0             | 10    | 7        |              |              | 220          |                    |                                  | 5                                | 1              |               |
| 9 Iglesia Presbiteriana Evangélica Mayagüez^, Mayagüez PR |              | 173                 |                  |                  |               |               |               | 2     |          |              |              | 130          |                    |                                  | 8                                | 4              |               |
| 10 Cornerstone Bible Church, St. Petersburg FL            | 77           | 75                  | 5                | 0                | 0             | 3             | 2             | 0     | 0        | 0            | 99           | 101          | 0                  |                                  | 8                                | 2              | 6             |
| 11 Faith Community Church, Seminole FL                    | 680          | 681                 | 1                | 7                | 7             | 3             | 4             | 9     | 0        | 4            | 375          | 350          | 761                | 65                               | 85                               | 2              | 0             |
| 12 Faith Evangelical Presbyterian Church, Brooksville FL  | 385          | 383                 | 22               | 1                | 2             |               | 7             | 5     | 13       | 6            | 416          | 394          | 103                | 28                               | 42                               | 24             | 3             |
| 13 Glendale Presbyterian Church, DeFuniak Springs FL      | 84           | 77                  | 1                | 0                | 0             | 0             | 0             | 1     | 2        | 0            | 86           | 45           | 0                  | 0                                | 5                                | 1              | 0             |
| 14 GracePoint Plant City, Plant City FL                   | 264          | 205                 | 0                | 0                | 0             | 9             | 2             | 6     | 64       |              | 188          | 173          | 49                 | 25                               | 20                               | 5              | 1             |
| 15 Iglesia Presbiteriana Evangélica en Añasco, Añasco PR  |              | 50                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            |              | 50           | 0                  | 0                                | 0                                | 0              | 0             |
| 16 Iglesia Presbiteriana Westminster Church, Bayamón PR   | 417          | 422                 | 3                | 2                | 0             | 11            | 10            | 1     | 0        | 0            | 325          | 279          | 44                 | 0                                | 12                               | 2              | 3             |
| 17 Kirk of the Pines, Nassau, Bahamas                     | 1            | 1                   | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 30           | 30           | 0                  | 0                                | 0                                | 0              | 0             |
| 18 Lucaya Presbyterian Church, Freeport, Grand Bahamas    | 83           | 83                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 100          | 100          | 0                  | 0                                | 0                                | 0              | 0             |
| 19 New Covenant EPC, Pompano Beach FL                     | 97           | 102                 | 0                | 3                | 0             | 4             | 2             | 0     | 0        | 0            | 85           | 73           | 1                  |                                  |                                  | 1              | 0             |
| 20 New Hope Presbyterian Church, Fort Myers FL            | 1,029        | 1,060               | 6                | 26               | 26            | 31            | 7             | 13    | 38       | 0            | 577          | 688          |                    | 52                               | 126                              | 10             | 0             |
| 21 Providence Church, Brooksville FL                      | 1            | 50                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 1            | 75           | 0                  | 0                                | 0                                | 0              | 0             |
| 22 St. Andrew's Presbyterian Kirk*, Nassau, Bahamas       | 177          | 177                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 225          | 225          | 0                  | 0                                | 0                                | 0              | 0             |
| 23 Solid Rock Evangelical Fellowship, Leesburg FL         | 50           | 54                  | 7                |                  | 2             |               |               | 1     | 3        | 1            | 60           | 60           |                    |                                  |                                  |                |               |
| 24 The River City Church, DeBary FL                       | 121          | 129                 | 0                | 0                | 2             | 33            | 6             | 5     | 12       | 4            | 93           | 116          |                    | 0                                | 15                               | 1              | 1             |
|   |              |                     |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|   | 21           | 24                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|   | 7,549        | 8,010               | 90               | 39               | 57            | 105           | 42            | 54    | 139      | 15           | 4,540        | 4,990        | 958                | 170                              | 339                              | 56             | 20            |

NOTES: \*2016 report not submitted ^Received or constituted 2016 ~Mission Church

Highlighted cells represent estimated numbers due to non-reporting

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE GREAT PLAINS

| Church Name                                 | City           | ST | Ending Balance 2015 | Tithes- Offerings | Capital Building | Other   | Total Receipts | Local Operating | Local Capital Building | Presbytery Giving | GA Per Member | Total GA Causes | Other Missions | Total Disbursements | Ending Balance 2016 |
|---|----------------|----|---------------------|-------------------|------------------|---------|----------------|-----------------|------------------------|-------------------|---------------|-----------------|----------------|---------------------|---------------------|
| Avery Presbyterian Church                   | Bellevue       | NE | 634,944             | 329,463           |                  | 38,923  | 368,386        | 391,839         |                        |                   |               |                 | 29,465         | 421,304             | 582,003             |
| Bathgate Presbyterian Church                | Neché          | ND | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Christ Evangelical Presbyterian Church      | Houston        | TX | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Christ Presbyterian Church                  | Daphne         | AL | 37,626              | 120,674           | 8,870            | 7,036   | 136,580        | 134,532         | 2,855                  |                   |               |                 | 4,414          | 142,053             | 32,153              |
| City of Refuge Church                       | Houston        | TX | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Colonial Presbyterian Church                | Kansas City    | MO | 1,200,478           | 4,578,461         | 1,009,556        | 811,330 | 6,399,347      | 4,308,332       | 268,392                | 24,300            | 39,784        | 78,462          | 833,728        | 5,434,752           | 2,165,073           |
| Cornerstone Evangelical Presbyterian Church | Katy           | TX | 174,150             | 334,767           |                  | 40,878  | 377,045        | 332,100         | 871                    | 1,456             | 2,103         | 14,141          | 23,928         | 372,495             | 178,699             |
| Covenant Chapel                             | Leawood        | KS | 245,073             | 859,106           | 2,180            | 59,358  | 920,644        | 832,689         | 0                      | 3,360             | 4,511         | 4,511           | 64,119         | 904,679             | 261,038             |
| Covenant Evangelical Presbyterian Church    | Lake Jackson   | TX | 526,949             | 627,363           | 152,690          | 78,939  | 858,992        | 782,101         | 51,840                 | 7,200             | 10,350        | 18,701          | 85,652         | 945,493             | 440,448             |
| Covenant Presbyterian Church                | Omaha          | NE | 375,516             | 1,031,964         |                  | 73,490  | 1,105,454      | 1,035,606       | 36,649                 |                   |               |                 |                | 1,072,255           | 408,715             |
| Covenant Presbyterian Church                | Mobile         | AL | 247,870             | 738,547           | 69,301           | 43      | 807,891        | 391,518         | 133,865                | 2,288             | 3,289         | 11,289          | 70,129         | 609,089             | 446,672             |
| Covenant Presbyterian Church                | Monroe         | LA | 50,342              | 685,000           |                  |         | 685,000        | 536,147         |                        | 3,200             | 4,600         |                 |                |                     |                     |
| Covenant Presbyterian Church                | Jackson        | MS | 310,462             | 1,150,581         | 78,529           | 44,428  | 1,273,539      | 769,871         | 140,998                | 3,552             | 5,106         | 17,811          | 385,985        | 1,318,217           | 265,782             |
| Eastminster Presbyterian Church             | Wichita        | KS | 816,567             | 4,095,420         | 0                | 700,960 | 4,796,380      | 3,559,381       | 245,000                | 17,347            | 21,475        | 115,875         | 718,720        | 4,656,323           | 956,624             |
| Edna Presbyterian Church                    | Edna           | TX | 428,322             | 81,902            | 52,875           | 9,755   | 142,944        | 122,649         | 30,324                 | 992               | 0             | 0               | 1,588          | 158,960             | 408,899             |
| Evangelical Presbyterian Church of Marshall | Marshall       | TX | 250,146             | 226,977           | 2,100            | 9,597   | 238,674        | 183,325         | 0                      | 1,041             | 1,495         | 30,812          | 24,880         | 240,058             | 248,762             |
| Faith Church Brownsville                    | Brownsville    | TX | 24,799              | 64,520            | 0                | 7,450   | 71,970         | 63,384          | 0                      | 0                 | 720           | 720             | 4,894          | 68,998              | 27,771              |
| Faith Presbyterian Church                   | Covington      | LA | 466,749             | 280,985           | 0                | 3,461   | 284,446        | 225,984         | 36,147                 | 1,564             | 1,300         | 33,919          | 139,730        | 437,344             | 313,851             |
| Faith United Presbyterian Church            | Brandon        | SD | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church                   | Clay Center    | KS | 156,007             | 181,989           | 0                | 36,056  | 218,045        | 214,151         | 11,926                 | 3,525             | 5,405         | 5,538           | 11,480         | 246,620             | 127,432             |
| First Presbyterian Church                   | Mexia          | TX | 26,779              | 74,361            | 7,951            | 937     | 83,249         | 78,484          | 6,846                  | 1,440             | 2,070         | 2,070           |                | 88,840              | 21,188              |
| First Presbyterian Church                   | Baton Rouge    | LA | 1,721,254           | 3,176,550         | 0                | 98,371  | 3,274,921      | 2,988,809       | 0                      | 26,000            | 37,600        | 68,065          | 203,488        | 3,286,362           | 1,709,813           |
| First Presbyterian Church                   | Thibodaux      | LA |                     | 112,530           |                  | 28,536  | 141,066        | 153,820         |                        | 1,350             | 996           | 1,496           |                | 156,666             | 15,600              |
| First Presbyterian Church                   | Meridian       | MS | 466,722             | 1,004,820         | 1,285,258        | 35,569  | 2,325,647      | 997,184         | 1,254,342              | 6,576             | 9,453         | 36,453          | 57,811         | 2,352,366           | 440,003             |
| First Presbyterian Church                   | Pascagoula     | MS | 5,506               | 685,374           | 0                | 0       | 685,374        | 596,400         | 0                      | 5,592             | 8,040         | 11,040          | 43,000         | 656,032             | 34,848              |
| First Presbyterian Church                   | Vicksburg      | MS | 55,366              | 637,381           | 87,484           | 968     | 725,833        | 540,780         | 22,410                 | 0                 | 8,510         | 8,510           | 76,927         | 648,627             | 132,572             |
| First Presbyterian Church                   | Houma          | LA | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church                   | Ocean Springs  | MS | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church of Cushing        | Cushing        | OK | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church of Ingram         | Ingram         | TX | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church of Laredo         | Laredo         | TX | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church of Port Gibson    | Port Gibson    | MS | 70,880              | 105,600           | 54,988           | 4,094   | 164,682        | 114,033         | 23,800                 | 8,831             | 2,300         | 13,649          | 3,306          | 163,619             | 71,943              |
| First Presbyterian Church of Skiatook       | Skiatook       | OK | 4,050               | 125,454           |                  |         | 1,245,454      | 121,601         |                        |                   |               |                 |                | 121,601             | 8,022               |
| First Presbyterian Church of Waskom         | Waskom         | TX | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Freeman Presbyterian Church                 | Freeman        | MO | 52,284              | 40,311            | 32,518           | 6,631   | 74,981         | 38,957          | 12,025                 | 700               | 69            | 69              | 50             | 51,801              | 75,464              |
| Genesis Presbyterian Church                 | Mercedes       | TX | 49,045              | 60,150            | 12,057           | 54,947  | 127,154        | 71,595          | 0                      | 400               | 575           | 575             | 2,431          | 75,001              | 101,198             |
| Golden Rule Presbyterian Church             | Elysian Fields | TX | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Grace Chapel EPC                            | Madison        | MS | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Grace Community Fellowship                  | Ottawa         | KS | 75,260              | 166,530           | 18,880           | 5,131   | 190,541        | 159,848         | 4,715                  | 3,500             | 1,000         | 1,000           | 18,288         | 187,351             | 78,450              |
| Grace Evangelical Presbyterian Church       | Lawrence       | KS | 488,996             | 1,358,613         | 246,297          | 56,778  | 1,661,688      | 1,474,660       | 6,806                  | 6,000             | 9,200         | 12,200          | 176,867        | 1,676,533           | 474,151             |
| Grace Presbyterian Church                   | Alexandria     | LA | 300,201             | 430,802           |                  | 124,272 | 555,274        | 464,978         |                        | 4,100             | 5,588         | 7,971           | 32,398         | 509,447             | 346,028             |
| Graceminster Presbyterian Church            | Monroe         | LA | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Hillsdale Presbyterian Church               | Hillsdale      | KS | 15,119              | 140,698           | 0                | 8,635   | 149,333        | 137,361         | 0                      | 2,465             | 4,299         | 4,299           | 3,253          | 147,378             | 1,955               |
| Hope Church                                 | San Antonio    | TX | 0                   | 0                 | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Idana Presbyterian Church                   | Clay Center    | KS | 13,483              | 92,612            | 0                | 93      | 92,705         | 66,757          | 7,019                  | 885               | 1,380         | 1,380           | 9,556          | 85,597              | 20,591              |
| Jesus Reigns Presbyterian Church            | Brownsville    | TX | 30,066              | 17,164            | 0                | 0       | 17,164         | 9,603           | 0                      | 75                | 191           | 541             | 480            | 10,699              | 36,531              |
| Kirk of the Hills                           | Tulsa          | OK | 3,501,806           | 4,075,244         | 7,150            | 27,862  | 4,110,256      | 2,801,217       | 687,072                | 19,000            |               |                 | 532,924        | 4,065,213           | 3,456,763           |
| Lakeside Presbyterian Church                | Brandon        | MS | 5,621               | 896,071           | 398              | 22,544  | 919,013        | 790,815         | 0                      | 0                 | 0             | 2,222           | 88,265         | 881,302             | 43,332              |
| Liberty Presbyterian Church                 | Liberty        | MS | 39,300              | 45,500            |                  | 500     | 46,000         | 42,200          |                        | 556               | 2,844         |                 |                | 42,756              | 57,200              |

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE GREAT PLAINS

| Church Name                                   | City          | ST   | Ending Balance 2015 | Tithes-Offerings  | Capital Building | Other            | Total Receipts    | Local Operating   | Local Capital Building | Presbytery Giving | GA Per Member  | Total GA Causes | Other Missions   | Total Disbursements | Ending Balance 2016 |
|---|---------------|------|---------------------|-------------------|------------------|------------------|-------------------|-------------------|------------------------|-------------------|----------------|-----------------|------------------|---------------------|---------------------|
| Lighthouse Presbyterian Church                | Paola         | KS   | 1,147,521           | 568,134           | 364,213          | 51,175           | 983,522           | 511,849           | 689,407                | 6,000             | 2,400          | 5,550           | 67,155           | 1,279,961           | 851,082             |
| Magnolia Presbyterian Church                  | Magnolia      | MS   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Memorial Presbyterian Church                  | San Augustine | TX   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Minden Presbyterian Church                    | Minden        | LA   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Mt. Pleasant Presbyterian Church              | Carlton       | KS   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| New Covenant Presbyterian Church              | Mandeville    | LA   | 402,916             | 574,566           | 20,084           | 94,228           | 688,877           | 539,567           | 14,356                 | 2,600             | 2,600          | 5,174           | 64,599           | 624,396             | 467,397             |
| New Hope Evangelical Presbyterian Church      | Blue Rapids   | KS   | 21,750              | 91,759            | 5,131            | 0                | 96,890            | 96,059            | 4,205                  | 795               | 0              | 0               | 265              | 101,324             | 17,316              |
| One Hope Presbyterian                         | Longview      | TX   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Osyka Presbyterian Church                     | Osyka         | MS   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Pineywoods Presbyterian Church                | Nacogdoches   | TX   | 143,928             | 72,304            | 1,374            | 5,430            | 79,108            | 23,197            | 3,838                  | 128               | 184            | 4,324           | 14,250           | 45,737              | 177,299             |
| Quest Church of New Braunfels                 | New Braunfels | TX   | 56,774              | 137,656           | 4,020            | 6,710            | 207,006           | 201,541           | 11,020                 | 0                 | 0              | 3,820           | 12,913           | 229,294             | 34,486              |
| River Church South                            | Gonzales      | LA   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| River Community Church                        | Prairieville  | LA   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| San Benito Presbyterian Church                | San Benito    | TX   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Scotland Presbyterian Church                  | El Dorado     | ArKS | 170,167             | 91,963            | 0                | 13,882           | 105,846           | 150,290           | 0                      | 0                 | 3,660          | 3,660           | 10,100           | 0                   | 111,962             |
| St. Luke Evangelical Church                   | Newton        | KS   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Stockton Presbyterian Church                  | Stockton      | AL   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| The Table Dallas                              | Carrollton    | TX   | 176,354             | 206,168           | 0                | 22,171           | 228,339           | 235,410           | 0                      | 900               | 1,200          | 1,200           | 0                | 237,510             | 169,232             |
| Three Timbers Church                          | Bennington    | NE   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Trinity Presbyterian Church                   | Texarkana     | TX   | 72,716              | 130,960           | 0                | 35,247           | 166,207           | 142,885           | 0                      | 1,068             | 1,535          | 3,135           | 30,907           | 177,995             | 60,928              |
| Turner County Evangelical Presbyterian Church | Davis         | SD   | 78,238              | 58,827            | 9,800            | 200              | 68,827            | 63,762            | 10,000                 | 159               | 0              | 0               | 3,328            | 77,249              | 69,816              |
| Unity Memorial Presbyterian Church            | Liberty       | MS   | 17,415              | 28,506            | 0                | 170              | 28,676            | 24,000            | 0                      | 0                 | 176            | 176             | 1,000            | 25,176              | 20,915              |
| Westminster Presbyterian Church               | Enid          | OK   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Westminster Presbyterian Church               | Laurel        | MS   | 1,238,201           | 981,051           | 0                | 11,153           | 992,204           | 835,567           | 119,025                | 5,000             | 6,683          | 38,573          | 196,053          | 1,107,072           | 1,309,266           |
| Westminster Presbyterian Church               | Gulfport      | MS   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Wiggins Presbyterian Church                   | Wiggins       | MS   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Woodland Presbyterian Church                  | New Orleans   | LA   | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Yokena Presbyterian Church                    | Vicksburg     | MS   | 22,898              | 39,865            | 0                | 2,147            | 42,012            | 25,875            | 0                      | 2,142             | 368            | 1,368           | 10,477           | 39,862              | 25,048              |
| <b>TOTAL</b>                                  |               |      | <b>16,416,616</b>   | <b>31,615,243</b> | <b>3,533,704</b> | <b>2,640,085</b> | <b>38,963,186</b> | <b>28,382,713</b> | <b>3,835,753</b>       | <b>176,087</b>    | <b>213,059</b> | <b>570,299</b>  | <b>4,058,803</b> | <b>36,181,407</b>   | <b>17,304,321</b>   |



2016 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE GREAT PLAINS

| Church Name, City & State                                    | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|--|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 Avery Presbyterian Church^*, Bellevue NE                   |              | 236                 | 7                | 2                | 8             | 8             | 2             | 5     | 8        | 0            |              | 141          | 22                 |                                  | 23                               | 0              | 3             |
| 2 Bathgate Presbyterian Church, Neche ND                     | 75           | 75                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 37           | 37           | 0                  | 0                                | 0                                | 0              | 0             |
| 3 Colonial Presbyterian Church, Kansas City MO               | 1,674        | 1,676               | 6                | 21               | 28            | 24            | 4             | 16    | 71       | 0            | 1,355        | 1,320        |                    |                                  | 262                              | 11             | 7             |
| 4 Covenant Chapel, Leawood KS                                | 203          | 210                 | 3                | 6                | 0             | 0             | 0             | 0     | 3        | 0            | 215          | 185          | 71                 | 0                                | 30                               | 2              | 0             |
| 5 Covenant Presbyterian Church, Omaha NE                     | 658          | 574                 | 8                | 3                | 16            | 9             | 8             | 94    |          |              | 364          | 322          | 643                |                                  | 49                               | 5              | 2             |
| 6 Eastminster Presbyterian Church, Wichita KS                | 1,459        | 1,536               | 0                | 33               | 34            | 16            | 4             | 12    | 3        | 2            | 840          | 850          | 97                 | 233                              | 161                              | 12             | 6             |
| 7 Faith United Presbyterian Church, Brandon SD               | 266          | 266                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 163          | 163          | 0                  | 0                                | 0                                | 0              | 0             |
| 8 First Presbyterian Church, Clay Center KS                  | 235          | 211                 | 0                | 0                | 3             | 5             | 0             | 3     | 29       | 0            | 130          | 127          | 5                  | 30                               | 24                               | 2              | 0             |
| 9 First Presbyterian Church of Cushing^*, Cushing OK         |              | 50                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            |              | 50           | 0                  | 0                                | 0                                | 0              | 0             |
| 10 First Presbyterian Church of Skiatook^*, Skiatook OK      |              | 45                  |                  |                  |               |               |               |       |          |              |              | 45           |                    |                                  |                                  |                |               |
| 11 Freeman Presbyterian Church, Freeman MO                   | 40           | 29                  | 0                | 0                | 0             | 0             | 9             | 1     | 1        | 0            | 40           | 30           | 56                 | 0                                | 4                                | 0              | 0             |
| 12 Grace Community Fellowship, Ottawa KS                     | 148          | 150                 | 2                | 2                | 4             | 0             | 3             | 0     | 3        | 0            | 157          | 162          | 148                | 12                               | 16                               | 0              | 4             |
| 13 Grace Evangelical Presbyterian Church, Lawrence KS        | 429          | 434                 | 38               | 5                | 6             |               | 20            |       | 24       |              | 784          | 777          | 188                |                                  | 105                              | 14             | 11            |
| 14 Hillsdale Presbyterian Church, Hillsdale KS               | 184          | 205                 | 9                | 5                |               | 11            | 2             | 2     |          |              | 115          | 132          | 5                  | 0                                | 9                                | 4              |               |
| 15 Idana Presbyterian Church, Clay Center KS                 | 63           | 63                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 61           | 65           | 8                  | 0                                | 11                               | 1              | 0             |
| 16 Kirk of the Hills, Tulsa OK                               | 1,558        | 1,604               | 9                | 13               | 3             | 55            | 0             | 15    | 24       | 0            | 906          | 941          | 681                |                                  | 162                              | 13             | 9             |
| 17 Lighthouse Presbyterian Church, Paola KS                  | 399          | 420                 | 5                | 9                | 3             | 7             | 1             | 2     | 0        | 0            | 279          | 257          | 40                 | 38                               | 50                               | 0              | 6             |
| 18 Mt. Pleasant Presbyterian Church, Carlton KS              | 51           | 51                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 63           | 63           | 0                  | 0                                | 0                                | 0              | 0             |
| 19 New Hope Evangelical Presbyterian Church, Blue Rapids KS  | 53           | 47                  | 0                | 0                | 0             | 0             | 2             | 0     | 4        | 0            | 40           | 40           | 9                  |                                  | 11                               | 1              | 0             |
| 20 St. Luke Evangelical Church, Newton KS                    | 59           | 59                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 49           | 49           | 0                  | 0                                | 0                                | 0              | 0             |
| 21 Three Timbers Church, Bennington NE                       | 83           | 83                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 125          | 125          | 0                  | 0                                | 0                                | 0              | 0             |
| 22 Turner County Evangelical Presbyterian Church^*, Davis SD |              | 43                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            |              | 43           | 0                  | 0                                | 0                                | 0              | 0             |
| 23 Westminster Presbyterian Church, Enid OK                  | 78           | 78                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 78           | 78           | 0                  | 0                                | 0                                | 0              | 0             |
|  | 19           | 23                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|  | 7,715        | 8,145               | 79               | 104              | 92            | 142           | 56            | 64    | 264      | 2            | 5,801        | 6,002        | 1,973              | 313                              | 917                              | 65             | 48            |

NOTES: \*2016 report not submitted ^Received or constituted 2016 ~Mission Church

Highlighted cells represent estimated numbers due to non-reporting

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE GULF SOUTH

| Church Name                                   | City           | ST | Ending Balance 2015 | Tithes-Offerings | Capital Building | Other   | Total Receipts | Local Operating | Local Capital Building | Presbytery Giving | GA Per Member | Total GA Causes | Other Missions | Total Disbursements | Ending Balance 2016 |
|---|----------------|----|---------------------|------------------|------------------|---------|----------------|-----------------|------------------------|-------------------|---------------|-----------------|----------------|---------------------|---------------------|
| Christ Evangelical Presbyterian Church        | Houston        | TX | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Christ Presbyterian Church                    | Daphne         | AL | 37,626              | 120,674          | 8,870            | 7,036   | 136,580        | 134,532         | 2,855                  | 0                 | 0             | 0               | 4,414          | 142,053             | 32,153              |
| City of Refuge Church                         | Houston        | TX | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Cornerstone Evangelical Presbyterian Church   | Katy           | TX | 174,150             | 334,767          | 0                | 40,878  | 377,045        | 332,100         | 871                    | 1,456             | 2,103         | 14,141          | 23,928         | 372,495             | 178,699             |
| Covenant Evangelical Presbyterian Church      | Lake Jackson   | TX | 526,949             | 627,363          | 152,690          | 78,939  | 858,992        | 782,101         | 51,840                 | 7,200             | 10,350        | 18,701          | 85,652         | 945,493             | 440,448             |
| Covenant Presbyterian Church                  | Mobile         | AL | 247,870             | 738,547          | 69,301           | 43      | 807,891        | 391,518         | 133,865                | 2,288             | 3,289         | 11,289          | 70,129         | 609,089             | 446,672             |
| Covenant Presbyterian Church                  | Monroe         | LA | 50,342              | 685,000          | 0                | 0       | 685,000        | 536,147         | 0                      | 3,200             | 4,600         | 0               | 0              | 0                   | 0                   |
| Covenant Presbyterian Church                  | Jackson        | MS | 310,462             | 1,150,581        | 78,529           | 44,428  | 1,273,539      | 769,871         | 140,998                | 3,552             | 5,106         | 17,811          | 385,985        | 1,318,217           | 265,782             |
| Edna Presbyterian Church                      | Edna           | TX | 428,322             | 81,902           | 52,875           | 9,755   | 142,944        | 122,649         | 30,324                 | 992               | 0             | 0               | 1,588          | 158,960             | 408,899             |
| Evangelical Presbyterian Church of Marshall   | Marshall       | TX | 250,146             | 226,977          | 2,100            | 9,597   | 238,674        | 183,325         | 0                      | 1,041             | 1,495         | 30,812          | 24,880         | 240,058             | 248,762             |
| Faith Church Brownsville                      | Brownsville    | TX | 24,799              | 64,520           | 0                | 7,450   | 71,970         | 63,384          | 0                      | 0                 | 720           | 720             | 4,894          | 68,998              | 27,771              |
| Faith Presbyterian Church                     | Covington      | LA | 466,749             | 280,985          | 0                | 3,461   | 284,446        | 225,984         | 36,147                 | 1,564             | 1,300         | 33,919          | 139,730        | 437,344             | 313,851             |
| First Presbyterian Church                     | Mexia          | TX | 26,779              | 74,361           | 7,951            | 937     | 83,249         | 78,484          | 6,846                  | 1,440             | 2,070         | 2,070           | 0              | 88,840              | 21,188              |
| First Presbyterian Church                     | Baton Rouge    | LA | 1,721,254           | 3,176,550        | 0                | 98,371  | 3,274,921      | 2,988,809       | 0                      | 26,000            | 37,600        | 68,065          | 203,488        | 3,286,362           | 1,709,813           |
| First Presbyterian Church                     | Thibodaux      | LA | 0                   | 112,530          | 0                | 28,536  | 141,066        | 153,820         | 0                      | 1,350             | 996           | 1,496           | 0              | 156,666             | 15,600              |
| First Presbyterian Church                     | Meridian       | MS | 466,722             | 1,004,820        | 1,285,258        | 35,569  | 2,325,647      | 997,184         | 1,254,342              | 6,576             | 9,453         | 36,453          | 57,811         | 2,352,366           | 440,003             |
| First Presbyterian Church                     | Pascagoula     | MS | 5,506               | 685,374          | 0                | 0       | 685,374        | 596,400         | 0                      | 5,592             | 8,040         | 11,040          | 43,000         | 656,032             | 34,848              |
| First Presbyterian Church                     | Vicksburg      | MS | 55,366              | 637,381          | 87,484           | 968     | 725,833        | 540,780         | 22,410                 | 0                 | 8,510         | 8,510           | 76,927         | 648,627             | 132,572             |
| First Presbyterian Church                     | Houma          | LA | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church                     | Ocean Springs  | MS | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| **First Presbyterian Church of Ingram         | Ingram         | TX | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church of Laredo           | Laredo         | TX | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church of Port Gibson      | Port Gibson    | MS | 70,880              | 105,600          | 54,988           | 4,094   | 164,682        | 114,033         | 23,800                 | 8,831             | 2,300         | 13,649          | 3,306          | 163,619             | 71,943              |
| First Presbyterian Church of Waskom           | Waskom         | TX | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Genesis Presbyterian Church                   | Mercedes       | TX | 49,045              | 60,150           | 12,057           | 54,947  | 127,154        | 71,595          | 0                      | 400               | 575           | 575             | 2,431          | 75,001              | 101,198             |
| Golden Rule Presbyterian Church               | Elysian Fields | TX | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Grace Chapel EPC                              | Madison        | MS | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Grace Presbyterian Church                     | Alexandria     | LA | 300,201             | 430,802          | 124,272          | 555,274 | 464,978        | 0               | 4,100                  | 5,588             | 7,971         | 32,398          | 509,447        | 346,028             | 0                   |
| Graceminster Presbyterian Church              | Monroe         | LA | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Hope Church                                   | San Antonio    | TX | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Jesus Reigns Presbyterian Church              | Brownsville    | TX | 30,066              | 17,164           | 0                | 0       | 17,164         | 9,603           | 0                      | 75                | 191           | 541             | 480            | 10,699              | 36,531              |
| Lakeside Presbyterian Church                  | Brandon        | MS | 5,621               | 896,071          | 398              | 22,544  | 919,013        | 790,815         | 0                      | 0                 | 0             | 2,222           | 88,265         | 881,302             | 43,332              |
| Liberty Presbyterian Church                   | Liberty        | MS | 39,300              | 45,500           | 0                | 500     | 46,000         | 42,200          | 0                      | 556               | 2,844         | 0               | 0              | 42,756              | 57,200              |
| Magnolia Presbyterian Church                  | Magnolia       | MS | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Memorial Presbyterian Church                  | San Augustine  | TX | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Minden Presbyterian Church                    | Minden         | LA | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| New Covenant Presbyterian Church              | Mandeville     | LA | 402,916             | 574,566          | 20,084           | 94,228  | 688,877        | 539,567         | 14,356                 | 2,600             | 2,600         | 5,174           | 64,599         | 624,396             | 467,397             |
| One Hope Presbyterian                         | Longview       | TX | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Osyka Presbyterian Church                     | Osyka          | MS | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Pineywoods Presbyterian Church                | Nacogdoches    | TX | 143,928             | 72,304           | 1,374            | 5,430   | 79,108         | 23,197          | 3,838                  | 128               | 184           | 4,324           | 14,250         | 45,737              | 177,299             |
| ^Quest Church of New Braunfels                | New Braunfels  | TX | 56,774              | 137,656          | 4,020            | 6,710   | 207,006        | 201,541         | 11,020                 | 0                 | 0             | 3,820           | 12,913         | 229,294             | 34,486              |
| River Church South                            | Gonzales       | LA | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| River Community Church                        | Prairieville   | LA | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| San Benito Presbyterian Church                | San Benito     | TX | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Scotland Presbyterian Church                  | El Dorado      | AR | 170,167             | 91,963           | 0                | 13,882  | 105,846        | 150,290         | 0                      | 0                 | 3,660         | 3,660           | 10,100         | 0                   | 111,962             |
| Stockton Presbyterian Church                  | Stockton       | AL | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| The Table Dallas                              | Carrollton     | TX | 176,354             | 206,168          | 0                | 22,171  | 228,339        | 235,410         | 0                      | 900               | 1,200         | 1,200           | 0              | 237,510             | 169,232             |
| Trinity Presbyterian Church                   | Texarkana      | TX | 72,716              | 130,960          | 0                | 35,247  | 166,207        | 142,885         | 0                      | 1,068             | 1,535         | 3,135           | 30,907         | 177,995             | 60,928              |
| Turner County Evangelical Presbyterian Church | Davis          | SD | 78,238              | 58,827           | 9,800            | 200     | 68,827         | 63,762          | 10,000                 | 159               | 0             | 0               | 3,328          | 77,249              | 69,816              |
| Unity Memorial Presbyterian Church            | Liberty        | MS | 17,415              | 28,506           | 0                | 170     | 28,676         | 24,000          | 0                      | 0                 | 176           | 176             | 1,000          | 25,176              | 20,915              |
| Westminster Presbyterian Church               | Laurel         | MS | 1,238,201           | 981,051          | 0                | 11,153  | 992,204        | 835,567         | 119,025                | 5,000             | 6,683         | 38,573          | 196,053        | 1,107,072           | 1,309,266           |
| Westminster Presbyterian Church               | Gulfport       | MS | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Wiggins Presbyterian Church                   | Wiggins        | MS | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Woodland Presbyterian Church                  | New Orleans    | LA | 0                   | 0                | 0                | 0       | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Yokena Presbyterian Church                    | Vicksburg      | MS | 22,898              | 39,865           | 0                | 2,147   | 42,012         | 25,875          | 0                      | 2,142             | 368           | 1,368           | 10,477         | 39,862              | 25,048              |
| TOTAL   |                |    | 7,667,762           | 13,879,485       | 1,847,779        | 763,663 | 16,549,560     | 12,632,406      | 1,862,537              | 88,210            | 123,536       | 341,415         | 1,592,933      | 15,728,715          | 7,819,642           |

2016 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE GULF SOUTH

| Church Name, City & State                                   | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|---|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 Christ Evangelical Presbyterian Church*, Houston TX       | 398          | 398                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 398          | 398          | 0                  | 0                                | 0                                | 0              | 0             |
| 2 Christ Presbyterian Church, Daphne AL                     |              | 65                  | 0                | 0                | 1             | 2             | 0             | 1     | 13       | 4            |              | 45           |                    | 0                                | 4                                | 0              | 0             |
| 3 City of Refuge Church*, Houston TX                        | 197          | 197                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 197          | 197          | 0                  | 0                                | 0                                | 0              | 0             |
| 4 Cornerstone Evangelical Presbyterian Church, Katy TX      | 90           | 79                  | 2                |                  | 6             |               | 20            |       |          |              | 103          | 100          | 54                 | 0                                | 18                               | 0              | 0             |
| 5 Covenant Evangelical Presbyterian Church, Lake Jackson T  | 453          | 450                 | 2                | 7                | 10            | 3             | 0             | 8     | 18       | 0            | 275          | 275          | 25                 |                                  | 15                               | 3              | 1             |
| 6 Covenant Presbyterian Church, Mobile AL                   | 143          | 173                 | 4                | 2                | 25            | 4             | 0             | 0     | 1        | 4            | 119          | 130          | 202                |                                  | 19                               | 2              | 0             |
| 7 Covenant Presbyterian Church, Jackson MS                  | 282          | 257                 | 1                | 6                | 5             | 0             | 13            | 5     | 23       | 0            | 164          | 163          | 35                 | 10                               | 13                               | 2              | 1             |
| 8 Covenant Presbyterian Church, Monroe LA                   | 197          | 248                 | 8                |                  | 64            |               | 2             | 10    | 9        |              | 175          | 200          | 24                 |                                  | 15                               | 3              |               |
| 9 Edna Presbyterian Church, Edna TX                         | 61           | 61                  |                  | 1                |               | 1             |               | 2     |          |              | 22           | 25           | 1                  |                                  |                                  |                |               |
| 10 Evangelical Presbyterian Church of Marshall, Marshall TX | 73           | 72                  | 0                | 0                | 0             | 6             | 0             | 0     | 1        | 6            | 56           | 62           | 7                  |                                  |                                  | 0              | 0             |
| 11 Faith Church Brownsville, Brownsville TX                 | 25           | 27                  | 0                | 0                | 2             | 0             | 0             | 0     | 0        | 0            | 36           | 30           | 25                 | 0                                | 0                                | 0              | 0             |
| 12 Faith Presbyterian Church, Covington LA                  | 67           | 67                  | 0                | 0                | 5             | 3             | 0             | 1     | 4        | 0            | 60           | 70           | 25                 | 0                                | 0                                | 6              | 0             |
| 13 First Presbyterian Church, Thibodaux LA                  | 69           | 65                  |                  |                  |               | 2             |               | 1     | 6        |              | 54           | 56           | 12                 | 0                                | 4                                | 2              |               |
| 14 First Presbyterian Church, Pascagoula MS                 | 333          | 354                 | 1                | 23               | 0             | 26            | 2             | 4     | 17       | 6            | 217          | 230          | 74                 | 35                               | 55                               | 6              | 1             |
| 15 First Presbyterian Church, Vicksburg MS                  | 406          | 410                 | 0                | 7                | 5             | 5             | 3             | 10    | 0        | 0            | 199          | 187          | 24                 | 13                               | 18                               | 5              | 0             |
| 16 First Presbyterian Church, Mexia TX                      | 90           | 90                  |                  | 4                | 1             | 3             | 3             |       | 4        |              | 45           | 52           | 5                  | 8                                | 12                               | 1              | 0             |
| 17 First Presbyterian Church, Meridian MS                   | 411          | 436                 | 6                | 6                | 5             | 15            | 4             | 4     | 0        | 0            | 245          | 264          | 33                 | 35                               | 50                               | 9              | 1             |
| 18 First Presbyterian Church, Baton Rouge LA                | 1,627        | 1,396               | 3                | 19               | 27            | 33            | 11            | 18    | 242      | 42           | 764          | 808          | 394                | 70                               | 162                              | 28             | 0             |
| 19 First Presbyterian Church*, Houma LA                     | 43           | 43                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 43           | 43           | 0                  | 0                                | 0                                | 0              | 0             |
| 20 First Presbyterian Church*, Ocean Springs MS             | 383          | 383                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 383          | 383          | 0                  | 0                                | 0                                | 0              | 0             |
| 21 First Presbyterian Church of Laredo*, Laredo TX          | 18           | 18                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 18           | 18           | 0                  | 0                                | 0                                | 0              | 0             |
| 22 First Presbyterian Church of Port Gibson, Port Gibson MS | 99           | 88                  | 0                | 0                | 0             | 0             | 6             | 2     | 3        | 0            | 50           | 50           | 4                  | 0                                | 2                                | 2              | 0             |
| 23 First Presbyterian Church of Waskom*, Waskom TX          | 27           | 27                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 27           | 27           | 0                  | 0                                | 0                                | 0              | 0             |
| 24 Genesis Presbyterian Church, Mercedes TX                 | 47           | 46                  | 0                | 0                | 0             | 0             | 0             | 1     | 0        | 0            | 40           | 40           | 5                  | 0                                | 5                                | 1              | 0             |
| 25 Golden Rule Presbyterian Church*, Elysian Fields TX      | 22           | 22                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 22           | 22           | 0                  | 0                                | 0                                | 0              | 0             |
| 26 Grace Chapel EPC*, Madison MS                            | 70           | 70                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 70           | 70           | 0                  | 0                                | 0                                | 0              | 0             |
| 27 Grace Presbyterian Church, Alexandria LA                 | 265          | 270                 | 3                | 2                | 5             | 2             | 4             | 3     | 0        | 0            | 225          | 180          | 35                 | 10                               | 14                               | 1              | 4             |
| 28 Graceminster Presbyterian Church*, Monroe LA             | 59           | 59                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 59           | 59           | 0                  | 0                                | 0                                | 0              | 0             |
| 29 Hope Church*, San Antonio TX                             | 66           | 66                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 66           | 66           | 0                  | 0                                | 0                                | 0              | 0             |
| 30 Jesus Reigns Presbyterian Church, Brownsville TX         | 9            | 9                   | 9                | 0                | 0             | 9             | 0             | 0     | 0        | 0            | 11           | 12           | 0                  | 0                                | 0                                | 0              | 0             |
| 31 Lakeside Presbyterian Church, Brandon MS                 | 445          | 464                 | 0                | 9                | 15            | 8             | 4             | 6     | 0        | 3            | 220          | 237          | 104                | 26                               | 22                               | 0              | 0             |
| 32 Liberty Presbyterian Church, Liberty MS                  | 18           | 16                  |                  |                  |               |               |               | 1     | 1        |              | 18           | 193          |                    |                                  |                                  |                |               |
| 33 ^*Magnolia Presbyterian Church, Magnolia MS              |              | 12                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            |              | 12           | 0                  | 0                                | 0                                | 0              | 0             |
| 34 Memorial Presbyterian Church*, San Augustine TX          | 30           | 30                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 30           | 30           | 0                  | 0                                | 0                                | 0              | 0             |
| 35 Minden Presbyterian Church*, Minden LA                   | 66           | 66                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 66           | 66           | 0                  | 0                                | 0                                | 0              | 0             |
| 36 New Covenant Presbyterian Church, Mandeville LA          | 210          | 203                 | 0                | 3                | 7             | 6             | 2             | 2     | 17       | 2            | 209          | 210          | 85                 | 32                               | 82                               | 8              | 0             |
| 37 One Hope Presbyterian*, Longview TX                      | 110          | 110                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 100          | 100          | 0                  | 0                                | 0                                | 0              | 0             |
| 38 Osyka Presbyterian Church*, Osyka MS                     |              | 12                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            |              | 12           | 0                  | 0                                | 0                                | 0              | 0             |
| 39 Pineywoods Presbyterian Church, Nacogdoches TX           | 8            | 7                   |                  |                  |               |               |               | 1     |          |              | 10           | 10           |                    |                                  |                                  |                |               |
| 40 Quest Church of New Braunfels^*, New Braunfels TX        |              | 18                  | 0                | 0                | 20            | 0             | 2             | 0     | 0        | 0            |              | 49           | 0                  | 0                                | 5                                | 0              | 0             |
| 41 River Church South*, Gonzales LA                         | 38           | 38                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 38           | 38           | 0                  | 0                                | 0                                | 0              | 0             |
| 42 River Community Church*, Prairieville LA                 | 100          | 100                 |                  |                  |               |               |               |       |          |              | 142          | 142          |                    |                                  |                                  |                |               |
| 43 San Benito Presbyterian Church*, San Benito TX           | 48           | 48                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 48           | 48           | 0                  | 0                                | 0                                | 0              | 0             |
| 44 Scotland Presbyterian Church, El Dorado AR               | 38           | 38                  | 0                | 0                | 0             | 0             | 0             | 1     | 0        | 0            | 30           | 30           |                    |                                  |                                  | 0              | 0             |
| 45 Stockton Presbyterian Church*, Stockton AL               | 55           | 55                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 55           | 55           | 0                  | 0                                | 0                                | 0              | 0             |
| 46 The Table Dallas, Carrollton TX                          | 57           | 55                  |                  | 3                |               |               |               |       |          | 2            | 59           | 60           | 10                 |                                  | 6                                | 2              |               |
| 47 Trinity Presbyterian Church, Texarkana TX                | 89           | 87                  | 0                | 2                | 1             | 2             | 0             | 7     | 0        | 0            | 55           | 44           | 6                  |                                  | 3                                | 3              | 0             |
| 48 Unity Memorial Presbyterian Church, Liberty MS           | 11           | 11                  |                  |                  |               |               |               |       |          |              | 8            | 8            |                    |                                  |                                  |                |               |
| 49 Westminster Presbyterian Church, Laurel MS               | 269          | 283                 |                  |                  | 9             | 5             | 6             | 6     |          |              | 195          | 145          | 324                | 20                               | 24                               | 2              |               |
| 50 Westminster Presbyterian Church*, Gulfport MS            | 91           | 91                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 91           | 91           | 0                  | 0                                | 0                                | 0              | 0             |
| 51 Wiggins Presbyterian Church*, Wiggins MS                 | 41           | 41                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 41           | 41           | 0                  | 0                                | 0                                | 0              | 0             |
| 52 Woodland Presbyterian Church*, New Orleans LA            | 122          | 122                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 122          | 122          | 0                  | 0                                | 0                                | 0              | 0             |
| 53 Yokena Presbyterian Church, Vicksburg MS                 | 16           | 15                  | 0                | 0                | 0             | 0             | 0             | 1     | 0        | 0            | 16           | 16           | 0                  | 0                                | 0                                | 0              | 0             |
|   | 49           | 53                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|   | 7,892        | 7,868               | 39               | 94               | 213           | 135           | 82            | 95    | 359      | 69           | 5,696        | 6,021        | 1,513              | 259                              | 548                              | 86             | 8             |

NOTES: \*2016 report not submitted ^Received or constituted 2016 ~Mission Church Highlighted cells represent estimated numbers due to non-reporting

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF MID-AMERICA

| Church Name  | City              | ST | Ending Balance 2015 | Tithes- Offerings | Capital Building | Other     | Total Receipts | Local Operating | Local Capital Building | Presbytery Giving | GA Per Member | Total GA Causes | Other Missions | Total Disbursements | Ending Balance 2016 |
|--|-------------------|----|---------------------|-------------------|------------------|-----------|----------------|-----------------|------------------------|-------------------|---------------|-----------------|----------------|---------------------|---------------------|
| Barbee Memorial Presbyterian Church                | Excelsior Springs | MO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Big Creek Presbyterian Church                      | Hannibal          | MO | 79,706              | 125,963           | 0                | 5,830     | 125,963        | 73,714          | 0                      | 0                 | 1,357         | 4,899           | 14,619         | 93,232              | 112,437             |
| Brazeau Presbyterian Church                        | Brazeau           | MO | 20,778              | 41,827            | 0                | 5,830     | 47,657         | 0               | 0                      | 0                 | 510           | 0               | 0              | 42,731              | 25,704              |
| Brookdale Presbyterian Church                      | St. Joseph        | MO | 207,127             | 563,706           | 13,595           | 194,971   | 772,272        | 684,053         | 17,982                 | 4,845             | 7,429         | 10,129          | 66,012         | 783,021             | 196,378             |
| Central Presbyterian Church                        | St. Louis         | MO | 7,413,347           | 4,124,859         | 13,244           | 502,603   | 4,701,706      | 3,359,508       | 99,990                 | 26,023            | 22,419        | 53,944          | 690,004        | 4,229,469           | 7,885,584           |
| City Church  | St. Louis         | MO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| EPiC Evangelical Presbyterians in Christ Church    | Troy              | MO | 0                   | 52,946            | 0                | 6,800     | 59,746         | 43,485          | 6,800                  | 0                 | 0             | 0               | 7,150          | 57,435              | 2,311               |
| Faith Presbyterian Church                          | Perryville        | MO | 79,030              | 81,211            | 38,010           | 5,977     | 125,198        | 115,694         | 0                      | 3,250             | 1,150         | 1,703           | 1,244          | 121,893             | 82,337              |
| Gashland Evangelical Presbyterian Church           | Kansas City       | MO | 392,116             | 726,963           | 0                | 29,837    | 756,800        | 493,042         | 168,895                | 6,000             | 9,200         | 9,200           | 94,893         | 772,031             | 376,885             |
| Greentree Community Church                         | Kirkwood          | MO | 1,151,393           | 2,587,232         | 531              | 389,957   | 2,977,720      | 1,968,322       | 726,531                | 0                 | 9,062         | 25,062          | 181,192        | 2,901,107           | 1,228,006           |
| Mercy Road Fellowship                              | St. Peters        | MO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| New Creation Church                                | Joplin            | MO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Providence Presbyterian Church                     | Bowling Green     | MO | 18,531              | 15,771            | 0                | 161       | 15,932         | 11,193          | 4,540                  | 300               | 345           | 882             | 6,537          | 23,452              | 11,011              |
| Riverside Church                                   | Webster Groves    | MO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| St. Luke Joy Church                                | Kansas City       | MO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Sutter Presbyterian Church                         | Bridgeton         | MO | 167,629             | 137,491           | 22,548           | 49,934    | 209,973        | 140,113         | 18,736                 | 0                 | 1,680         | 1,680           | 53,918         | 214,447             | 163,155             |
| The Crossing Church                                | Columbia          | MO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Trinity EPC  | Chillicothe       | MO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| ^*West County Presbyterian Church (Mission Church) | Chesterfield      | MO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| TOTAL  |                   |    | 9,529,657           | 8,457,969         | 87,928           | 1,186,070 | 9,792,967      | 6,889,124       | 1,043,474              | 40,418            | 53,152        | 107,499         | 1,115,569      | 9,238,818           | 10,083,808          |

2016 ANNUAL STATISTICAL REPORT - PRESBYTERY OF MID-AMERICA

| Church Name, City & State                                    | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|--|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 Big Creek Presbyterian Church, Hannibal MO                 | 59           | 55                  | 0                | 0                | 0             | 0             | 1             | 1     | 0        | 2            | 35           | 35           | 6                  | 0                                | 0                                | 1              | 0             |
| 2 Barbee Memorial Presbyterian Church*, Excelsior Springs MO | 120          | 120                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 120          | 120          | 0                  | 0                                | 0                                | 0              | 0             |
| 3 Brazeau Presbyterian Church, Brazeau MO                    | 37           | 34                  | 0                | 0                | 0             | 0             | 3             | 0     | 0        | 0            | 30           | 30           |                    | 0                                | 8                                | 0              | 0             |
| 4 Brookdale Presbyterian Church, St. Joseph MO               | 323          | 297                 | 1                | 0                | 7             | 7             | 1             | 8     | 27       | 5            | 227          | 234          | 27                 | 60                               | 25                               | 9              | 2             |
| 5 Central Presbyterian Church, St. Louis MO                  | 1,691        | 1,622               | 2                | 7                | 17            | 25            | 73            | 12    | 55       |              | 867          | 792          | 629                | 65                               | 124                              | 7              |               |
| 6 City Church*, St. Louis MO                                 | 60           | 60                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 80           | 80           | 0                  | 0                                | 0                                | 0              | 0             |
| 7 EpiC Evangelical Presbyterians in Christ Church, Troy MO   | 57           | 55                  | 0                | 0                | 0             | 0             | 2             | 0     | 0        | 0            | 45           | 35           | 45                 | 0                                | 7                                | 0              | 2             |
| 8 Faith Presbyterian Church, Perryville MO                   | 51           | 55                  | 0                | 0                | 2             | 2             | 0             | 0     | 0        | 0            | 50           | 45           | 8                  | 0                                | 7                                | 0              | 0             |
| 9 Gashland Evangelical Presbyterian Church, Kansas City MO   | 385          | 395                 | 1                | 0                | 13            | 8             | 2             | 10    | 0        | 0            | 319          | 318          | 28                 | 17                               | 21                               | 4              | 0             |
| 10 Greentree Community Church, Kirkwood MO                   | 385          | 451                 | 1                | 0                | 46            | 31            |               | 1     | 1        | 10           |              | 556          | 163                |                                  | 205                              | 7              | 3             |
| 11 Mercy Road Fellowship*, St. Peters MO                     | 35           | 35                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 35           | 35           | 0                  | 0                                | 0                                | 0              | 0             |
| 12 New Creation Church*, Joplin MO                           | 43           | 43                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 65           | 65           | 0                  | 0                                | 0                                | 0              | 0             |
| 13 Providence Presbyterian Church, Bowling Green MO          | 15           | 15                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 20           | 19           | 1                  | 0                                | 1                                | 0              | 0             |
| 14 Riverside Church, Webster Groves MO                       | 102          | 109                 | 0                | 4                | 0             | 6             | 3             | 0     | 0        | 0            | 128          | 163          | 5                  | 0                                | 90                               | 7              | 2             |
| 15 St. Luke Joy Church*, Kansas City MO                      | 128          | 128                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 115          | 115          | 0                  | 0                                | 0                                | 0              | 0             |
| 16 Sutter Presbyterian Church, Bridgeton MO                  | 107          | 109                 | 0                | 1                | 0             | 2             | 0             | 1     | 0        | 0            | 68           | 54           | 107                | 0                                | 5                                | 1              | 0             |
| 17 The Crossing Church*, Columbia MO                         | 2,250        | 2,000               |                  |                  |               |               |               |       |          |              | 2,700        | 2,700        |                    |                                  |                                  |                |               |
| 18 Trinity EPC*, Chillicothe MO                              | 40           | 40                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 21           | 21           | 0                  | 0                                | 0                                | 0              | 0             |
|  | 18           | 18                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|  | 5,888        | 5,623               | 5                | 12               | 85            | 81            | 85            | 33    | 83       | 17           | 4,925        | 5,417        | 1,019              | 142                              | 493                              | 36             | 9             |

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| Church Name                                 | City            | Ending ST Balance 2015 | Tithes-Offerings | Capital Building | Other     | Total Receipts | Local Operating | Local Capital Building | Presbytery Giving | GA Per Member | Total GA Causes | Other Missions | Total Disbursements | Ending Balance 2016 |           |
|---|-----------------|------------------------|------------------|------------------|-----------|----------------|-----------------|------------------------|-------------------|---------------|-----------------|----------------|---------------------|---------------------|-----------|
| *Altan Presbyterian Church                  | Monroe          | NC                     | 9,566            | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |           |
| Asbury Evangelical Presbyterian Church      | Westfield       | NC                     | 165,619          | 45,414           | 1,745     | 6,413          | 53,572          | 44,925                 | 38,842            | 1,975         | 0               | 400            | 6,000               | 92,142              | 127,049   |
| Banks Presbyterian Church                   | Marvin          | NC                     | 95,836           | 164,471          | 0         | 6,689          | 171,160         | 90,241                 | 0                 | 5,519         | 1,403           | 7,003          | 53,451              | 156,214             | 110,780   |
| Benton Heights Presbyterian Church          | Monroe          | NC                     | 137,721          | 405,763          | 39,992    | 35,792         | 481,547         | 388,243                | 459,118           | 9,000         | 3,000           | 9,353          | 26,238              | 891,952             | 272,684   |
| Bethlehem Presbyterian Church               | Monroe          | NC                     | 120,013          | 289,174          | 1,687     | 8,526          | 299,387         | 253,485                |                   | 6,530         |                 | 5,816          | 5,763               | 271,594             | 147,806   |
| ^*Bensalem Presbyterian Church              | Eagle Springs   | NC                     | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| *Bishopville Presbyterian Church            | Bishopville     | SC                     | 94,759           | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| *Bouldin Memorial Presbyterian Church       | Stuart          | VA                     | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| Buffalo Presbyterian Church                 | Greensboro      | NC                     | 85,262           | 281,068          | 1,283     | 329            | 282,680         | 293,529                |                   | 3,600         | 3,312           | 4,615          | 9,951               | 311,695             | 56,248    |
| *Castanea Presbyterian Church               | Stanley         | NC                     | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| *Centre Presbyterian Church                 | Mooreville      | NC                     | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| Christ Church EPC                           | Anderson        | SC                     | 26,001           | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| *Christ Community Church - Montreat         | Montreat        | NC                     | 550,004          | 1,499,522        | 63,647    | 195,581        | 1,758,750       | 1,092,786              | 121,061           | 13,156        | 13,156          | 43,141         | 374,863             | 1,645,007           | 663,747   |
| Christ Fellowship Church                    | Southern Pines  | NC                     | 19,007           | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| Cleveland Presbyterian Church               | Abingdon        | VA                     | 33,697           | 74,230           | 0         | 4,705          | 78,935          | 24,151                 | 10,598            | 1,500         | 1,380           | 1,380          | 10,600              | 48,229              | 64,403    |
| *Concord Presbyterian Church                | Sumter          | SC                     | 68,983           | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| Cornerstone Church                          | Goldsboro       | NC                     | 191,593          | 231,496          |           | 2,880          | 234,376         | 184,049                | 0                 |               |                 | 1,300          | 12,300              | 197,649             | 228,320   |
| Crossroads Community Church                 | Burgaw          | NC                     | 89,430           | 33,396           |           |                | 33,396          | 55,305                 |                   |               |                 |                | 5,406               | 60,711              |           |
| Darlington Presbyterian Church              | Darlington      | SC                     | 73,831           | 606,417          | 66,193    | 18,594         | 691,204         | 495,757                | 109,759           | 10,225        | 9,300           | 20,834         | 52,181              | 688,756             | 76,279    |
| ^*Elon Presbyterian Church                  | Madison Heights | VA                     | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| Englewood Presbyterian Church               | Rocky Mount     | NC                     | 100,335          | 309,924          | 4,720     | 4,970          | 419,949         | 277,977                | 18,733            | 0             | 3,772           | 5,482          | 25,097              | 327,289             | 92,660    |
| Evangelical Presbyterian Church of Elkton   | Elkton          | VA                     | 29,574           | 353,611          | 96,951    | 266            | 450,829         | 324,572                | 19,392            | 6,400         | 8,000           | 15,500         | 14,626              | 380,490             | 9,912     |
| Faith Liberation Christian Community Church | Charlotte       | NC                     | 39,119           | 30,614           | 5         |                | 30,619          | 35,176                 | 2,200             |               | 644             | 644            |                     | 30,919              | 29,819    |
| Fellowship of Christ                        | Cary            | NC                     | 320,936          | 708,999          | 0         | 10,489         | 719,488         | 756,046                | 8,219             | 3,925         | 3,611           | 15,111         | 9,175               | 792,476             | 247,948   |
| *First Evangelical Presbyterian Church      | Roanoke         | VA                     | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| ^*First Presbyterian Church of Eden         | Eden            | NC                     | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| Forest Hills Presbyterian Church            | Wilson          | NC                     | 26,136           | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| Galatia Presbyterian Church                 | Eagle Rock      | VA                     | 7,941            | 80,851           | 150       | 11,095         | 92,096          | 73,139                 |                   | 4,736         | 1,242           | 1,242          | 9,325               | 88,442              | 11,595    |
| Garden Memorial Presbyterian Church         | Charlotte       | NC                     | 30,146           | 91,741           | 0         | 48,919         | 140,660         | 127,774                | 0                 | 1,250         | 1,150           | 4,661          | 9,311               | 142,996             | 27,810    |
| *Grace EPC                                  | Hampstead       | NC                     | 14,273           | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| Grace Haven Presbyterian Church             | Irmo            | SC                     | 4,055            | 42,066           |           | 139            | 42,760          | 41,241                 |                   |               |                 | 2,300          |                     | 43,541              | 3,274     |
| Greenwood Evangelical Presbyterian Church   | Covington       | VA                     | 89,071           | 64,850           | 4,338     | 2,536          | 71,724          | 88,527                 | 10,000            | 1,400         | 1,228           | 2,488          | 0                   | 102,415             | 51,506    |
| Hollywood Presbyterian Church               | Greenville      | NC                     | 120,277          | 204,591          | 3,107     | 17,226         | 232,716         | 181,812                | 7,358             | 1,308         | 627             | 627            | 0                   | 191,105             | 161,888   |
| Hope Church                                 | Raleigh         | NC                     | 34,952           | 247,157          | 2,048     | 2,533          | 251,738         | 210,970                | 7,863             | 1,999         | 1,121           | 2,121          | 4,859               | 227,812             | 58,878    |
| Hope Church                                 | Richmond        | VA                     | 4,672,061        | 3,730,376        | 1,675,782 | 662,799        | 6,068,957       | 3,440,281              | 8,713,766         | 22,140        | 22,140          | 46,340         | 239,934             | 12,462,461          | 1,721,443 |
| *Hope Church                                | Hanahan         | SC                     | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| Hope Community Church                       | Waynesboro      | VA                     | 63,606           | 149,780          | 123,576   | 676            | 274,032         | 109,721                |                   |               | 1,950           |                | 14,917              | 128,888             | 208,750   |
| Hope Presbyterian Church                    | Fredericksburg  | VA                     | 206,837          | 680,750          | 68,067    | 1,471          | 750,288         | 553,072                | 92,770            | 6,615         | 6,615           | 12,615         | 61,430              | 726,502             | 230,623   |
| Hurley Presbyterian Church                  | Hurley          | VA                     |                  | 16,082           | 0         | 359            | 16,441          | 11,850                 | 0                 |               |                 |                |                     |                     |           |
| *Indian Hill Presbyterian Church            | Stanfield       | NC                     | 13,842           | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| Kempsville Presbyterian Church              | Virginia Beach  | VA                     | 112,718          | 1,738,835        | 3,857     | 88,191         | 1,830,883       | 1,247,343              | 52,000            | 18,713        | 12,227          | 42,867         | 44,750              | 1,405,673           | 537,928   |
| Kershaw Evangelical Presbyterian Church     | Kershaw         | SC                     | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| Lake Forest Church                          | Huntersville    | NC                     | 891,044          | 3,125,636        | 73,656    | 82             | 3,199,374       | 2,740,575              | 73,656            | 21,000        | 21,000          | 47,750         | 288,299             | 3,171,280           | 919,138   |
| Lebanon Presbyterian Church                 | Greenwood       | VA                     | 313,332          | 179,338          |           | 15,017         | 194,355         | 109,226                | 30,977            | 2,025         | 2,106           | 7,280          | 39,162              | 188,670             | 319,016   |
| Lighthouse Evangelical Presbyterian Church  | Mooreville      | NC                     | 31,375           | 210,137          | 0         | 44,632         | 254,769         | 221,090                | 7,000             | 4,224         | 1,443           | 4,443          | 28,602              | 236,757             | 49,387    |
| *Mary's Presbyterian Church                 | Tazewell        | VA                     | 32,308           | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| McBee Presbyterian Church                   | McBee           | SC                     | 195,517          | 179,446          | 0         | 0              | 179,446         | 110,561                | 40,625            |               | 2,000           | 6,500          | 19,452              | 177,138             | 197,825   |
| *McLean Presbyterian Church                 | Ellerbe         | NC                     | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   | 0         |
| Mebane Presbyterian Church                  | Mebane          | NC                     | 142,839          | 258,128          | 11,801    | 92,832         | 362,761         | 320,627                | 36,190            | 8,400         | 8,400           | 11,400         | 4,585               | 381,202             | 124,398   |
| Memorial Presbyterian Church                | Greensboro      | NC                     | 53,930           | 208,246          | 29,698    | 47,544         | 285,488         | 157,846                | 57,360            |               | 1,288           | 3,615          | 22,581              | 241,402             | 98,016    |

| Church Name                                     | City            | Ending ST Balance 2015 | Tithes- Offerings | Capital Building  | Other            | Total Receipts   | Local Operating   | Local Capital Building | Presbytery Giving | GA Per Member  | Total GA Causes | Other Missions | Total Disbursements | Ending Balance 2016 |                   |
|---|-----------------|------------------------|-------------------|-------------------|------------------|------------------|-------------------|------------------------|-------------------|----------------|-----------------|----------------|---------------------|---------------------|-------------------|
| Midway Presbyterian Church                      | New Zion        | SC                     | 199,954           | 134,339           | 24,485           | 15,473           | 174,297           | 95,505                 | 22,450            | 2,550          | 2,346           | 4,541          | 12,000              | 137,046             | 237,206           |
| Myrtle Grove Presbyterian Church                | Wilmington      | NC                     | 351,318           | 922,084           | 225,915          | 57,780           | 1,344,114         | 728,569                | 12,695            | 7,475          | 7,475           | 7,475          | 200,680             | 207,855             | 1,487,577         |
| Nell Townsend Presbyterian Church               | Anderson        | SC                     | 24,666            | 60,316            | 0                | 0                | 60,316            | 46,901                 | 8,710             | 1,600          | 300             | 5,617          | 2,666               | 65,494              | 19,488            |
| New Cut Presbyterian Church                     | Lancaster       | SC                     | 162,095           | 127,813           | 7,270            | 2,792            | 137,875           | 104,942                | 12,476            | 1,475          | 1,357           |                | 10,962              | 131,812             | 168,158           |
| *New Life Presbyterian Church                   | Salem           | VA                     | 63,556            | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| Northampton Presbyterian Church                 | Hampton         | VA                     | 88,453            | 154,694           | 2,115            | 124              | 156,933           | 150,452                | 0                 | 1,175          | 1,081           | 15,961         |                     | 167,588             | 77,798            |
| Northminster Evangelical Presbyterian Church    | Madison Heights | VA                     | 45,568            | 156,846           | 5,287            | 6,687            | 168,820           | 116,358                | 9,581             | 1,825          |                 | 907            | 11,103              | 139,774             | 74,614            |
| *Norton Evangelical Presbyterian Church         | Norton          | VA                     |                   |                   |                  |                  |                   |                        |                   |                |                 |                |                     |                     |                   |
| Oak Island Evangelical Presbyterian Church      | Oak Island      | NC                     | 50,608            | 294,599           | 3,000            | 28,384           | 325,983           | 272,558                | 3,000             | 1,850          |                 | 629            | 26,030              | 304,067             | 72,524            |
| Overbrook Presbyterian Church                   | Gaffney         | SC                     | 92,767            | 129,653           | 0                | 0                | 129,653           | 137,342                | 4,514             |                | 900             | 3,600          | 5,510               | 9,110               | 80,583            |
| *Park Avenue Presbyterian Church                | Rockingham      | NC                     | 0                 | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| Peace Church                                    | Durham          | NC                     | 37,219            | 105,072           |                  | 21,622           | 126,694           | 94,232                 |                   | 800            | 736             | 1,636          | 360                 | 97,028              | 29,666            |
| Perrow Presbyterian Church                      | Cross Lanes     | WV                     | 44,646            | 318,519           | 3,507            | 52,611           | 374,637           | 255,445                | 63,287            | 3,000          | 3,000           | 12,000         | 47,934              | 381,666             | 37,617            |
| Piedmont Presbyterian Church                    | Callaway        | VA                     | 137,601           | 88,951            | 0                | 4,007            | 92,958            | 99,449                 | 3,785             | 1,000          | 1,000           | 1,091          |                     | 107,925             | 122,667           |
| ^*Pineland Presbyterian Church                  | Jacksonville    | NC                     | 0                 | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| Princeton Presbyterian Church                   | Princeton       | WV                     | 54,847            | 218,154           | 7,537            | 13,523           | 239,214           | 12,721                 | 4,706             | 3,700          | 2,794           | 2,794          | 0                   | 0                   | 92,612            |
| Restoration Church                              | Mechanicsville  | VA                     | 442,453           | 939,446           |                  | 416              | 942,785           | 698,650                |                   | 8,000          |                 |                | 150,815             | 857,465             | 527,773           |
| *Reynolda Church, EPC                           | Winston-Salem   | NC                     | 0                 | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| Riceville Valley Community Church               | Asheville       | NC                     | 115,321           | 123,382           | 5,528            | 10               | 128,920           | 105,178                | 15,000            | 1,025          | 966             | 1,866          | 7,715               | 130,784             | 113,457           |
| Ridgecrest Presbyterian Church                  | Locust          | NC                     | 490               | 35,937            |                  |                  | 36,427            | 34,144                 |                   |                | 524             | 1,791          | 231                 | 36,690              | 263               |
| River Oaks Community Church                     | Clemmons        | NC                     | 1,121,432         | 2,430,406         | 12,423           | 1,979            | 2,444,808         | 19,906,098             | 5,000             | 20,860         | 19,181          | 79,931         | 281,630             | 2,378,029           | 1,188,211         |
| Rivermont Evangelical Presbyterian Church       | Lynchburg       | VA                     | 316,696           | 1,661,969         | 165,628          | 45,638           | 2,189,931         | 1,266,525              | 518,360           | 17,000         | 17,426          | 36,700         | 303,074             | 2,141,659           | 48,272            |
| *Rockville Presbyterian Church                  | Wadmalaw Island | SC                     | 0                 | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| Rocky River Presbyterian Church                 | Calhoun Falls   | SC                     | 0                 | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| Roseann Evangelical Presbyterian Church         | Hurley          | VA                     | 36,073            | 55,310            |                  |                  | 55,310            | 44,382                 |                   | 2,000          | 986             |                | 12,144              | 58,526              | 32,858            |
| Rourk Presbyterian Church                       | Rockingham      | NC                     | 36,025            | 76,760            | 0                | 0                | 76,760            | 26,064                 | 59,171            | 1,000          | 1,000           | 2,000          | 11,372              | 99,607              | 13,178            |
| Siler Presbyterian Church                       | Wesley Chapel   | NC                     | 749,126           | 555,383           | 111,572          | 66,276           | 733,230           | 481,268                | 219,173           | 12,500         | 12,500          | 16,333         | 120,973             | 850,248             | 632,109           |
| *Slate Mountain Evangelical Presbyterian Church | Meadows of Dan  | VA                     | 0                 | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| St. Giles Evangelical Presbyterian Church       | Charlotte       | NC                     | 144,291           | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| St. Matthews Presbyterian Church                | St. Matthews    | SC                     | 0                 | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| Stuart Presbyterian Church                      | Stuart          | VA                     | 474,139           | 225,117           | 51,095           |                  | 276,212           | 196,991                | 296,999           | 3,525          | 3,000           |                | 9,050               | 511,880             | 238,471           |
| The Village Church                              | Matthews        | NC                     | 67,113            | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| Thompson Valley Presbyterian Church             | Tazewell        | VA                     | 5,025             | 28,559            | 4,428            | 4,163            | 37,150            | 28,491                 | 9,113             | 1,125          | 1,035           |                | 2,005               | 41,769              | 406               |
| Threshold Church                                | Matthews        | NC                     | 89,200            | 613,139           | 66,630           | 110,897          | 790,666           | 579,270                | 128,808           | 2,000          | 10              | 2,000          | 75,266              | 785,344             | 94,522            |
| Trinity Evangelical Presbyterian Church         | Florence        | SC                     | 277,719           | 1,022,393         | 1,775            | 0                | 1,024,168         | 752,690                | 8,164             | 8,142          | 8,142           | 67,042         | 187,676             | 1,023,714           | 278,173           |
| Troy Presbyterian Church                        | Troy            | NC                     | 169,615           | 77,546            |                  | 3,101            | 80,647            | 102,109                |                   | 1,800          | 900             | 2,900          | 2,000               | 105,909             | 144,353           |
| Valley Hope Church                              | Black Mountain  | NC                     | 0                 | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| Victoria Presbyterian Church                    | Victoria        | VA                     | 12,958            | 23,962            | 0                | 13               | 23,975            | 25,219                 |                   | 0              | 400             | 855            | 2,446               | 28,520              | 8,413             |
| Walkers Creek Presbyterian Church               | Marion          | VA                     | 10,390            | 16,973            | 16,187           | 321              | 33,481            | 12,308                 | 544               | 700            |                 |                |                     | 13,552              | 33,319            |
| Walkers Evangelical Presbyterian Church         | Pamplin         | VA                     | 0                 | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| Warehouse 242                                   | Charlotte       | NC                     | 364,574           | 977,314           | 0                | 6,327            | 983,641           | 824,592                | 0                 | 5,254          | 4,834           | 4,834          | 64,683              | 899,363             | 448,852           |
| Warrenton Presbyterian Church                   | Abbeville       | SC                     | 45,802            | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| Westminster Presbyterian Church                 | Florence        | SC                     | 61,238            | 55,401            | 0                | 17               | 55,418            | 57,133                 | 0                 | 303            | 0               | 0              | 0                   | 58,636              | 58,020            |
| Westminster Presbyterian Church                 | Burlington      | NC                     | 20,574            | 119,809           | 6,847            | 3,973            | 130,629           | 103,546                | 10,940            | 0              | 1,850           | 10,454         | 1,061               | 12,600              | 27,052            |
| Westminster Presbyterian Church                 | Bluefield       | WV                     | 19,783            | 548,044           | 2,965            | 168,792          | 719,801           | 576,556                | 21,737            | 6,600          | 6,600           | 64,200         | 36,000              | 705,093             | 34,491            |
| Woodside Presbyterian Church                    | Roanoke         | VA                     | 6,944             | 0                 | 0                | 0                | 0                 | 0                      | 0                 | 0              | 0               | 0              | 0                   | 0                   | 0                 |
| <b>TOTAL</b>                                    |                 |                        | <b>15,247,825</b> | <b>28,539,999</b> | <b>2,996,497</b> | <b>1,946,211</b> | <b>34,049,833</b> | <b>41,997,585</b>      | <b>11,355,700</b> | <b>273,924</b> | <b>232,458</b>  | <b>673,985</b> | <b>2,978,244</b>    | <b>38,300,160</b>   | <b>13,271,833</b> |

| Church Name, City & State   | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|---|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 Altan Presbyterian Church*, Monroe NC                             | 65           | 65                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 48           | 48           | 0                  | 0                                | 0                                | 0              | 0             |
| 2 Asbury Evangelical Presbyterian Church, Westfield NC              | 59           | 64                  | 3                | 0                | 3             | 0             | 0             | 1     | 0        | 0            | 40           | 43           | 61                 | 2                                | 4                                | 0              | 6             |
| 3 Banks Presbyterian Church, Marvin NC                              | 61           | 67                  | 6                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 65           | 68           | 61                 | 0                                | 2                                | 0              | 0             |
| 4 Benton Heights Presbyterian Church, Monroe NC                     | 423          | 443                 | 2                | 3                | 11            | 8             |               | 4     |          |              | 235          | 245          | 40                 |                                  | 22                               | 7              | 2             |
| 5 Bensalem Presbyterian Church^*, Eagle Springs NC                  |              | 50                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 0            | 50           | 0                  | 0                                | 0                                | 0              | 0             |
| 6 Bethlehem Presbyterian Church, Monroe NC                          | 130          | 132                 | 4                | 3                |               |               | 2             | 3     |          |              | 124          | 136          |                    |                                  | 8                                |                |               |
| 7 Bishopville Presbyterian Church*, Bishopville SC                  | 128          | 128                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 71           | 71           | 0                  | 0                                | 0                                | 0              | 0             |
| 8 Bouldin Memorial Presbyterian Church*, Stuart VA                  | 44           | 44                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 30           | 30           | 0                  | 0                                | 0                                | 0              | 0             |
| 9 Buffalo Presbyterian Church, Greensboro NC                        | 141          | 122                 |                  |                  |               |               | 5             | 4     | 11       |              | 80           | 76           |                    |                                  |                                  |                |               |
| 10 Castanea Presbyterian Church*, Stanley NC                        | 54           | 54                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 63           | 63           | 0                  | 0                                | 0                                | 0              | 0             |
| 11 Centre Presbyterian Church*, Mooresville NC                      | 230          | 230                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 115          | 115          | 0                  | 0                                | 0                                | 0              | 0             |
| 12 Christ Church EPC*, Anderson SC                                  | 129          | 129                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 135          | 135          | 0                  | 0                                | 0                                | 0              | 0             |
| 13 Christ Community Church - Montreat, Montreat NC                  | 592          | 505                 | 36               | 0                | 0             | 0             | 5             | 3     | 31       | 86           | 484          | 467          | 61                 | 85                               | 85                               | 5              | 0             |
| 14 Christ Covenant Community Church, Fredericksburg VA              | 30           |                     |                  |                  |               |               |               |       |          |              | 47           |              |                    |                                  |                                  |                |               |
| 15 Christ Fellowship Church*, Southern Pines NC                     | 52           | 52                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 46           | 46           | 0                  | 0                                | 0                                | 0              | 0             |
| 16 Cleveland Presbyterian Church, Abingdon VA                       | 60           | 60                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 45           | 48           | 0                  | 0                                | 1                                | 0              | 0             |
| 17 Concord Presbyterian Church*, Sumter SC                          | 114          | 114                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 46           | 46           | 0                  | 0                                | 0                                | 0              | 0             |
| 18 Cornerstone Church, Goldsboro NC                                 | 93           | 83                  | 0                |                  | 2             | 6             |               | 2     | 16       |              | 93           | 86           | 27                 |                                  | 10                               | 0              | 0             |
| 19 Crossroads Community Church, Burgaw NC                           | 14           | 30                  | 1                | 2                |               | 10            |               |       |          |              | 26           | 25           | 1                  |                                  |                                  |                | 1             |
| 20 Darlington Presbyterian Church, Darlington SC                    | 405          | 407                 | 2                | 7                | 3             | 1             | 3             | 8     | 0        | 0            | 156          | 150          | 52                 | 23                               | 23                               | 3              | 3             |
| 21 Englewood Presbyterian Church, Rocky Mount NC                    | 167          | 169                 | 5                | 2                | 0             | 0             | 0             | 6     | 0        | 0            | 116          | 113          | 39                 | 3                                | 10                               | 0              | 0             |
| 22 Evangelical Presbyterian Church of Elkton, Elkton VA             | 131          | 130                 | 0                | 0                | 0             | 3             | 2             | 1     | 1        | 0            | 156          | 157          | 13                 |                                  | 30                               | 1              | 0             |
| 23 Faith Liberation Christian Community Church, Charlotte NC        | 29           | 29                  |                  |                  |               |               |               |       |          |              | 28           | 28           |                    |                                  | 2                                |                |               |
| 24 Fellowship of Christ, Cary NC                                    | 157          | 164                 | 1                | 0                | 0             | 9             | 0             | 2     | 1        | 0            | 300          | 300          | 152                | 0                                | 32                               | 0              | 0             |
| 25 First Evangelical Presbyterian Church^*, Roanoke VA              |              | 145                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            |              | 145          | 0                  | 0                                | 0                                | 0              | 0             |
| 26 First Presbyterian Church of Eden^*, Eden NC                     |              | 140                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            |              | 140          | 0                  | 0                                | 0                                | 0              | 0             |
| 27 Forest Hills Presbyterian Church*, Wilson NC                     | 69           | 69                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 60           | 60           | 0                  | 0                                | 0                                | 0              | 0             |
| 28 Galatia Presbyterian Church, Eagle Rock VA                       | 57           | 58                  | 0                | 0                | 1             | 0             | 0             | 0     | 0        | 0            | 55           | 40           | 5                  | 0                                | 0                                | 0              | 0             |
| 29 Garden Memorial Presbyterian Church, Charlotte NC                | 50           | 43                  | 0                | 0                | 0             | 0             | 0             | 3     | 4        | 0            | 34           | 32           | 0                  | 0                                | 2                                | 0              | 0             |
| 30 *Grace EPC, Hampstead NC   | 89           | 89                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 120          | 120          | 0                  | 0                                | 0                                | 0              | 0             |
| 31 Grace Haven Presbyterian Church, Irmo SC                         | 62           | 62                  |                  |                  | 4             |               |               |       |          |              | 35           | 35           | 8                  |                                  | 7                                | 1              | 1             |
| 32 Greenwood Evangelical Presbyterian Church, Covington VA          | 56           | 56                  | 0                | 0                | 0             | 0             | 0             | 1     | 0        | 0            | 45           | 50           | 8                  | 0                                | 6                                | 0              | 0             |
| 33 Hollywood Presbyterian Church, Greenville NC                     | 104          | 91                  | 1                | 0                | 1             | 2             | 1             | 2     | 14       | 0            | 67           | 72           | 5                  | 3                                | 6                                | 0              | 4             |
| 34 Hope Church, Richmond VA   | 1,117        | 1,250               | 3                | 0                | 101           | 36            | 4             | 3     | 0        | 0            | 2,177        | 2,416        | 0                  | 0                                | 408                              | 22             | 39            |
| 35 Hope Church, Raleigh NC  | 61           | 62                  | 0                | 0                | 0             | 1             | 0             | 0     | 0        | 0            | 70           | 71           | 9                  | 7                                | 9                                | 1              | 0             |
| 36 Hope Church*, Hanahan SC   | 16           | 16                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 20           | 20           | 0                  | 0                                | 0                                | 0              | 0             |
| 37 Hope Community Church, Waynesboro VA                             | 79           | 77                  | 0                | 0                | 4             | 0             | 1             | 2     | 0        | 3            | 78           | 71           |                    |                                  | 7                                | 1              | 0             |
| 38 Hope Presbyterian Church, Fredericksburg VA                      | 426          | 425                 | 1                | 0                | 6             | 8             | 5             | 7     | 0        | 4            | 321          | 343          | 43                 | 25                               | 50                               | 6              | 1             |
| 39 Hurley Presbyterian Church, Hurley VA                            | 13           | 13                  |                  |                  |               |               |               |       |          |              | 10           | 8            | 13                 |                                  |                                  |                | 1             |
| 40 Indian Hill Presbyterian Church*, Stanfield NC                   | 65           | 65                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 40           | 40           | 0                  | 0                                | 0                                | 0              | 0             |
| 41 Kempsville Presbyterian Church, Virginia Beach VA                | 964          | 941                 | 0                | 0                | 3             | 22            | 37            | 10    | 1        | 0            | 656          | 426          | 92                 | 0                                | 97                               | 2              | 0             |
| 42 Kershaw Evangelical Presbyterian Church*, Kershaw SC             | 51           | 51                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 38           | 38           | 0                  | 0                                | 0                                | 0              | 0             |
| 43 Lake Forest Church, Huntersville NC                              | 1,650        | 1,800               | 4                | 5                |               | 142           |               | 1     |          |              | 2,100        | 2,200        |                    |                                  | 275                              | 23             | 29            |
| 44 Lebanon Presbyterian Church, Greenwood VA                        | 83           | 74                  |                  |                  |               | 1             |               | 1     | 6        | 5            | 65           | 65           | 77                 | 0                                | 0                                | 0              | 0             |
| 45 Lighthouse Evangelical Presbyterian Church, Mooresville NC       | 59           | 52                  | 0                | 0                | 0             | 1             | 1             | 1     | 2        | 4            | 60           | 58           | 21                 | 0                                | 9                                | 0              | 0             |
| 46 Linwood Presbyterian Church(-), Gastonia NC                      |              | 50                  |                  |                  |               |               |               |       |          |              | 21           |              |                    |                                  |                                  |                |               |
| 47 Mary's Presbyterian Church*, Tazewell VA                         | 33           | 33                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 15           | 15           | 0                  | 0                                | 0                                | 0              | 0             |
| 48 McBee Presbyterian Church, McBee SC                              | 64           | 66                  | 0                | 3                | 0             | 2             | 2             | 0     | 1        | 0            | 49           | 48           |                    |                                  | 9                                | 1              | 0             |
| 49 McLean Presbyterian Church*, Ellerbe NC                          | 63           | 63                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 46           | 46           | 0                  | 0                                | 0                                | 0              | 0             |
| 50 Mebane Presbyterian Church, Mebane NC                            | 204          | 214                 |                  | 3                | 10            | 3             | 2             | 1     | 4        | 7            | 113          | 117          | 20                 |                                  | 11                               | 2              |               |
| 51 Memorial Presbyterian Church, Greensboro NC                      | 48           | 47                  | 1                | 0                | 0             | 0             | 0             | 3     | 0        | 0            | 40           | 44           | 49                 | 0                                | 4                                | 0              | 0             |
| 52 Midway Presbyterian Church, New Zion SC                          | 102          | 120                 | 2                | 6                | 0             | 11            | 0             | 1     | 0        | 0            | 68           | 74           | 9                  | 0                                | 2                                | 3              | 2             |
| 53 Myrtle Grove Presbyterian Church, Wilmington NC                  | 541          | 517                 |                  |                  |               | 10            | 3             | 6     | 25       | 1            | 321          | 293          |                    |                                  | 35                               |                |               |
| 54 Nell Townsend Presbyterian Church, Anderson SC                   | 32           | 30                  | 1                | 0                | 1             | 3             | 0             | 0     | 3        | 3            | 34           | 56           | 0                  |                                  |                                  | 0              | 10            |
| 55 New Cut Presbyterian Church, Lancaster SC                        | 58           | 59                  |                  |                  |               |               |               | 1     |          |              | 42           | 39           | 58                 |                                  | 4                                |                |               |
| 56 New Life Presbyterian Church*, Salem VA                          | 90           | 90                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 80           | 80           | 0                  | 0                                | 0                                | 0              | 0             |
| 57 Northampton Presbyterian Church, Hampton VA                      | 46           | 52                  | 2                | 0                | 6             | 0             | 2             | 0     | 0        | 0            | 31           | 34           | 5                  | 0                                | 4                                | 0              | 2             |
| 58 Northminster Evangelical Presbyterian Church, Madison Heights VA | 73           | 74                  |                  |                  | 2             |               |               | 1     |          |              | 53           | 48           | 20                 |                                  | 4                                |                |               |
| 59 Norton Evangelical Presbyterian Church, Norton VA                | 53           | 57                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 40           | 45           | 0                  | 0                                | 17                               | 0              | 0             |



| Church Name, City & State   | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|---|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 60 Oak Island Evangelical Presbyterian Church, Oak Island NC          | 183          | 191                 |                  |                  |               | 18            | 3             | 7     |          |              | 141          | 136          | 11                 |                                  |                                  | 2              | 2             |
| 61 Overbrook Presbyterian Church, Gaffney SC                          | 60           | 53                  | 0                | 0                | 3             | 0             | 6             | 0     | 4        | 0            | 40           | 40           |                    | 10                               | 10                               | 0              | 0             |
| 62 Park Avenue Presbyterian Church^*, Rockingham NC                   |              | 12                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 0            | 12           | 0                  | 0                                | 0                                | 0              | 0             |
| 63 Peace Church, Durham NC  | 32           | 35                  | 3                | 1                | 0             | 2             | 0             | 1     | 4        | 0            | 32           | 39           | 8                  | 0                                | 7                                | 1              | 4             |
| 64 Perrow Presbyterian Church, Cross Lanes WV                         | 113          | 113                 | 1                | 0                | 0             | 0             | 3             | 0     | 0        | 0            | 120          | 103          | 20                 | 0                                | 6                                | 0              | 4             |
| 65 Piedmont Presbyterian Church, Callaway VA                          | 60           | 70                  | 0                | 0                | 1             | 0             | 1             | 2     | 10       | 2            | 45           | 49           |                    | 5                                | 5                                | 1              | 0             |
| 66 Pineland Presbyterian Church*^, Jacksonville NC                    |              | 50                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            |              | 50           | 0                  | 0                                | 0                                | 0              | 0             |
| 67 Princeton Presbyterian Church, Princeton WV                        | 114          | 114                 | 0                | 0                | 1             | 0             | 0             | 1     | 0        | 0            | 53           | 60           | 18                 | 0                                | 4                                | 0              | 0             |
| 68 Restoration Church, Mechanicsville VA                              | 457          | 442                 | 1                | 3                | 3             | 4             | 4             | 0     | 19       | 3            | 379          | 326          |                    | 40                               | 45                               | 10             | 1             |
| 69 Reynolda Church, EPC*, Winston-Salem NC                            | 1,004        | 1,004               | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 638          | 638          | 0                  | 0                                | 0                                | 0              | 0             |
| 70 Riceville Valley Community Church, Asheville NC                    | 49           | 42                  | 0                | 0                | 2             | 0             | 0             | 0     | 9        | 0            | 33           | 36           | 49                 | 8                                | 8                                | 0              | 0             |
| 71 Ridgecrest Presbyterian Church, Locust NC                          | 22           | 20                  |                  |                  |               |               |               | 2     |          |              | 20           | 20           | 2                  |                                  | 2                                |                |               |
| 72 River Oaks Community Church, Clemmons NC                           | 1,062        | 1,032               |                  | 14               | 42            | 48            | 28            | 4     | 29       | 33           | 1,054        | 976          |                    |                                  | 273                              | 1              | 18            |
| 73 Rivermont Evangelical Presbyterian Church, Lynchburg VA            | 976          | 1,026               | 4                | 14               | 28            | 23            | 6             | 14    | 0        | 0            | 690          | 695          | 402                |                                  | 81                               | 6              | 0             |
| 74 Rockville Presbyterian Church*, Wadmalaw Island SC                 | 130          | 130                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 90           | 90           | 0                  | 0                                | 0                                | 0              | 0             |
| 75 Rocky River Presbyterian Church*, Calhoun Falls SC                 | 27           | 27                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 27           | 27           | 0                  | 0                                | 0                                | 0              | 0             |
| 76 Roseann Evangelical Presbyterian Church, Hurley VA                 | 42           | 42                  |                  |                  |               |               |               |       |          |              | 35           | 35           |                    |                                  | 6                                |                |               |
| 77 Rourk Presbyterian Church, Rockingham NC                           | 68           | 59                  | 0                | 0                | 1             | 0             | 4             | 4     | 2        | 0            | 63           | 50           | 13                 | 0                                | 0                                | 0              | 0             |
| 78 Siler Presbyterian Church, Wesley Chapel NC                        | 509          | 507                 | 6                | 11               | 4             | 3             | 3             | 4     | 24       |              | 299          | 286          | 179                | 0                                | 40                               | 4              | 1             |
| 79 Slate Mountain Evangelical Presbyterian Church*, Meadows of Dan VA | 55           | 55                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 75           | 75           | 0                  | 0                                | 0                                | 0              | 0             |
| 80 St. Giles Evangelical Presbyterian Church*, Charlotte NC           | 307          | 307                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 287          | 287          | 0                  | 0                                | 0                                | 0              | 0             |
| 81 St. Matthews Presbyterian Church*, St. Matthews SC                 | 28           | 28                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 25           | 25           | 0                  | 0                                | 0                                | 0              | 0             |
| 82 Stuart Presbyterian Church, Stuart VA                              | 141          | 154                 | 11               | 5                |               |               |               |       | 3        |              | 100          | 100          | 13                 | 0                                | 13                               | 2              | 1             |
| 83 The Village Church*, Matthews NC                                   | 30           | 30                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 28           | 28           | 0                  | 0                                | 0                                | 0              | 0             |
| 84 Thompson Valley Presbyterian Church, Tazewell VA                   | 45           | 42                  | 1                |                  | 2             |               | 1             | 1     | 4        |              | 50           | 50           | 61                 |                                  | 3                                |                |               |
| 85 Threshold Church, Matthews NC                                      | 193          | 194                 |                  |                  | 5             | 2             |               |       | 6        |              | 243          | 225          |                    |                                  | 58                               | 5              |               |
| 86 Trinity Evangelical Presbyterian Church, Florence SC               | 366          | 360                 | 0                | 0                | 4             | 10            | 5             | 5     | 10       | 0            | 299          | 273          | 207                | 0                                | 55                               | 2              | 0             |
| 87 Trinity Church, Hilton Head Island SC                              | 25           |                     |                  |                  |               |               |               |       |          |              | 25           |              |                    |                                  |                                  |                |               |
| 88 Troy Presbyterian Church, Troy NC                                  | 39           | 30                  |                  |                  |               |               |               | 4     | 5        |              | 28           | 30           |                    |                                  | 2                                |                |               |
| 89 Valley Hope Church^*, Black Mountain NC                            | 136          | 136                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 0            | 0            | 0                  | 0                                | 0                                | 0              | 0             |
| 90 Victoria Presbyterian Church, Victoria VA                          | 19           | 20                  | 0                | 0                | 1             | 0             | 0             | 0     | 0        | 0            | 10           | 10           | 0                  | 0                                | 0                                | 0              | 0             |
| 91 Walkers Creek Presbyterian Church, Marion VA                       | 9            | 12                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 13           | 14           |                    | 0                                | 0                                | 0              | 0             |
| 92 Walkers Evangelical Presbyterian Church*, Pamplin VA               | 1            | 1                   | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 1            | 1            | 0                  | 0                                | 0                                | 0              | 0             |
| 93 Warehouse 242, Charlotte NC  | 233          | 243                 | 2                | 0                | 21            | 21            | 8             | 3     | 23       | 0            | 426          | 450          | 71                 |                                  | 150                              | 9              | 3             |
| 94 Warrenton Presbyterian Church*, Abbeville SC                       | 56           | 56                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 25           | 25           | 0                  | 0                                | 0                                | 0              | 0             |
| 95 Westminster Presbyterian Church*, Florence SC                      | 24           | 24                  |                  |                  |               |               |               |       |          |              | 18           | 18           |                    |                                  |                                  | 1              |               |
| 96 Westminster Presbyterian Church, Burlington NC                     | 74           | 74                  | 0                | 0                | 5             | 0             | 0             | 5     | 0        | 0            | 55           | 63           | 9                  | 20                               | 7                                | 0              | 0             |
| 97 Westminster Presbyterian Church, Bluefield WV                      | 271          | 245                 | 2                | 7                | 0             | 2             | 1             | 8     | 28       | 0            | 191          | 178          | 22                 | 33                               | 33                               | 4              | 0             |
| 98 Woodside Presbyterian Church*, Roanoke VA                          | 17           | 17                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 17           | 17           | 0                  | 0                                | 0                                | 0              | 0             |
|   | 93           | 95                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|   | 16,813       | 17,269              | 106              | 281              | 412           | 149           | 142           | 142   | 300      | 151          | 15,228       | 15,472       | 2,034              | 264                              | 2,005                            | 126            | 133           |

NOTES: \*2016 report not submitted ^Received or constituted 2016 ~Mission Church Highlighted cells represent estimated numbers due to non-reporting (-) Dissolved or dismissed 2016

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MIDWEST

| Church Name   | City             | ST | Ending Balance 2015 | Tithes-Offerings | Capital Building | Other     | Total Receipts | Local Operating | Local Capital Building | Presbytery Giving | GA Per Member | Total GA Causes | Other Missions | Total Disbursements | Ending Balance 2016 |
|---|------------------|----|---------------------|------------------|------------------|-----------|----------------|-----------------|------------------------|-------------------|---------------|-----------------|----------------|---------------------|---------------------|
| Attica-Williamsport Evangelical Presbyterian Church | Attica           | IN | 114,338             | 102,853          | 20,586           | 10,019    | 133,458        | 87,122          | 13,718                 | 540               | 1,104         | 1,794           | 24,930         | 128,104             | 119,692             |
| Calvary Presbyterian Church                         | Flint            | MI | 141,851             | 286,063          | 21,781           | 40,901    | 348,745        | 259,056         | 26,954                 | 1,820             | 3,726         | 3,726           | 19,750         | 311,306             | 179,290             |
| *Church by the Woods                                | Sharonville      | OH | 0                   | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Church of the Good Shepherd                         | Winona Lake      | IN | 32,187              | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| College Corner Presbyterian Church                  | College Corner   | OH | 470,000             | 144,000          | 0                | 2,500     | 146,500        | 121,729         | 0                      | 1,698             | 3,473         | 3,773           | 16,800         | 14,400              | 326,000             |
| Community Evangelical Presbyterian Church           | Owosso           | MI | 296,763             | 414,476          |                  | 1,440     | 415,916        | 257,002         | 0                      | 1,729             | 3,089         | 8,609           | 61,391         | 328,731             | 383,948             |
| Cornerstone Evangelical Presbyterian Church         | Brighton         | MI | 5,725,592           | 3,672,051        | 649,753          | 733,777   | 5,171,324      | 3,525,990       | 744,912                | 19,656            | 34,776        | 195,658         | 563,548        | 5,049,764           | 5,847,152           |
| Covenant Church                                     | West Lafayette   | IN | 355,952             | 1,968,583        | 114,649          | 260,000   | 2,343,232      | 1,775,465       | 98,764                 | 7,930             | 15,088        | 18,838          | 437,172        | 2,338,169           | 361,015             |
| *Covenant Community Church                          | Ann Arbor        | MI | 0                   | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Covenant Presbyterian Church of Tecumseh            | Tecumseh         | MI | 178,075             | 311,386          | 0                | 1,633     | 313,019        | 382,017         | 0                      | 5,624             | 6,876         | 13,108          | 27,383         | 428,132             | 62,962              |
| Cross Way Evangelical Presbyterian Church           | Mt. Clemens      | MI | 5,106               | 34,308           |                  |           | 56,728         | 59,471          |                        |                   |               |                 | 426            | 59,897              | 2,363               |
| Evangelical Community Church                        | Cincinnati       | OH | 317,314             | 622,982          | 4,240            | 39,117    | 666,339        | 573,973         | 120                    | 2,808             | 4,968         | 14,968          | 50,204         | 642,073             | 341,580             |
| *Faith Church EPC                                   | Rochester        | MI |                     |                  |                  |           |                |                 |                        |                   |               |                 |                |                     |                     |
| Faith Presbyterian Church                           | West Lafayette   | IN | 103,153             | 184,929          | 0                | 46,032    | 230,961        | 183,968         | 35,828                 | 0                 | 2,507         | 6,257           | 33,167         | 259,222             | 74,892              |
| Fellowship Evangelical Presbyterian Church          | South Lyon       | MI | 51,025              | 496,504          | 6,280            | 71,920    | 574,704        | 447,165         | 0                      | 2,275             | 4,025         | 50,685          | 36,760         | 536,885             | 88,844              |
| First Evangelical Presbyterian Church               | Battle Creek     | MI | 8,999               | 14,798           | 0                | 0         | 14,798         | 15,735          | 0                      | 255               | 0             | 0               | 300            | 16,290              | 7,507               |
| First Evangelical Presbyterian Church               | Kokomo           | IN | 1,048,189           | 661,573          | 2,495            | 33,628    | 697,696        | 663,573         | 82,851                 | 8,004             | 8,004         | 14,605          | 65,521         | 834,554             | 911,331             |
| First Evangelical Presbyterian Church               | Frankfort        | IN | 229,831             | 450,752          | 0                | 17,471    | 468,223        | 319,777         | 43,807                 | 3,224             | 6,647         | 6,847           | 110,584        | 483,519             | 214,535             |
| First Presbyterian Church                           | Paulding         | OH | 93,503              | 211,301          | 86,847           | 7,127     | 305,275        | 148,673         | 105,158                | 1,079             | 1,909         | 6,540           | 60,326         | 321,776             | 77,002              |
| First Presbyterian Church                           | South Charleston | OH | 60,183              | 312,494          | 19,520           | 67,133    | 399,147        | 239,564         | 4,409                  | 2,236             | 3,956         | 11,331          | 16,531         | 274,071             | 185,259             |
| First Presbyterian Church                           | Greenville       | OH | 10,938              | 170,018          |                  | 132,447   | 302,465        | 281,963         |                        | 3,944             |               | 1,673           | 9,420          | 297,000             | 9,477               |
| First Presbyterian Church of Ada                    | Ada              | OH | 13,504              | 118,757          | 21,999           | 4,800     | 145,556        | 119,464         | 21,999                 | 1,066             | 344           | 344             | 4,220          | 147,093             | 11,157              |
| First Presbyterian Church of Bucyrus                | Bucyrus          | OH | 36,252              | 185,466          | 2,824            | 123,150   | 311,440        | 183,513         | 30,161                 | 1,196             | 2,368         | 5,140           | 28,746         | 248,756             | 98,936              |
| ^*First Presbyterian Church of Hillsdale            | Hillsdale        | MI | 0                   | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church of Trenton                | Trenton          | MI | 237,175             | 1,063,289        | 180,389          | 211,957   | 1,455,635      | 918,983         | 128,420                | 6,000             | 12,000        | 23,515          | 429,960        | 1,506,878           | 185,932             |
| Gateway Church                                      | Findlay          | OH | 2,941,954           | 2,943,038        | 109,019          | 201,577   | 3,253,634      | 1,799,333       | 3,045,924              | 12,285            | 20,079        | 34,079          | 257,548        | 5,149,169           | 1,046,419           |
| Grace Chapel  | Farmington Hills | MI | 151,223             | 377,912          | 837              | 35,887    | 414,636        | 351,879         | 1,521                  | 1,495             | 2,645         | 5,347           | 58,649         | 418,891             | 146,968             |
| Grace Community EPC                                 | Oscoda           | MI | 27,011              | 94,070           | 0                | 30,000    | 124,070        | 88,306          | 0                      | 0                 | 1,553         | 5,797           | 1,860          | 95,963              | 54,887              |
| *Grace Point Evangelical Presbyterian Church        | Nappanee         | IN | 49,960              | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| *Holtzinger Memorial Presbyterian Church            | Cincinnati       | OH | 0                   | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Hopewell Presbyterian Church                        | Franklin         | IN |                     | 13,564,000       | 841,598          | 2,192,725 | 16,598,323     | 14,705,024      | 1,790,043              | 36,000            | 36,000        | 36,000          | 306,450        | 16,837,517          | 2,392               |
| Kirkmont Presbyterian Church                        | Beavercreek      | OH | 130,165             | 617,909          |                  | 35,707    | 653,616        | 517,581         | 21,371                 | 3,718             | 6,578         | 9,481           | 65,491         | 617,642             | 166,139             |
| Knox Presbyterian Church                            | Ann Arbor        | MI | 1,777,392           | 1,932,032        | 282,921          | 50,581    | 4,042,926      | 1,595,489       | 198,318                | 2,784             | 13,296        | 17,796          | 283,669        | 1,899,738           | 1,860,267           |
| Lake City EPC                                       | Lake City        | MI | 43,632              | 101,646          | 1,520            | 505       | 103,671        | 64,103          | 16,980                 | 689               | 914           | 1,704           | 17,664         | 101,140             | 46,163              |
| Lebanon Presbyterian Church                         | Lebanon          | OH | 1,041,630           | 1,042,487        | 0                | 41,134    | 1,083,621      | 921,936         | 0                      | 7,716             | 13,595        | 16,495          | 113,455        | 1,059,602           | 1,065,649           |
| Living Hope Evangelical Church                      | Grosse Pointe    | MI | 175,538             | 287,089          | 72,775           | 1,616     | 361,480        | 259,085         | 637                    |                   | 4,323         |                 | 5,629          | 273,037             |                     |
| Military Avenue EPC                                 | Detroit          | MI | 85,120              | 114,900          |                  |           | 178,700        | 188,850         | 3,000                  | 1,000             | 1,300         | 2,300           | 4,700          | 199,850             | 63,970              |
| *Mt. Olivet Presbyterian Church                     | Trenton          | OH | 0                   | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Mt. Pleasant Community Church                       | Mt. Pleasant     | MI | 535,204             | 1,337,801        | 16,752           | 41,296    | 1,395,849      | 1,163,132       | 64,082                 | 4,978             | 9,229         | 14,229          | 99,669         | 1,346,090           | 584,963             |
| *New City Presbyterian Church                       | South Bend       | IN | 0                   | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| New Heart Community Church                          | Muskegon         | MI | 6,036               | 63,669           | 0                | 0         | 63,669         | 64,789          | 0                      | 0                 | 0             | 0               | 250            | 65,039              | 4,666               |
| North Oaks Community Church                         | Clarkston        | MI | 362,944             | 414,493          | 114,549          | 20,670    | 549,712        | 465,728         | 20,562                 | 2,327             | 4,117         | 9,397           | 28,531         | 526,545             | 386,111             |
| Oakhill Presbyterian Church                         | Grand Rapids     | MI | 37,206              | 339,980          | 77,500           | 5,276     | 422,756        | 249,416         | 110,076                |                   | 5,031         | 7,256           | 31,577         | 398,325             | 30,000              |
| Oakland EPC   | Clarkston        | MI | 32,905              | 166,172          | 792              | 58,431    | 225,395        | 193,789         | 540                    | 806               | 1,540         | 3,240           | 15,076         | 213,450             | 44,850              |
| Olivet EPC  | Evansville       | IN | 25,630              | 313,686          | 895              | 7,145     | 321,726        | 288,458         | 15,436                 | 1,250             | 1,900         | 1,900           | 35,046         | 342,090             | 5,266               |
| ^*Ossian First Presbyterian Church                  | Ossian           | IN | 0                   | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Peace Church  | Middleville      | MI | 103,171             | 929,103          | 326,256          | 0         | 1,255,976      | 891,860         | 0                      | 7,056             | 4,569         | 4,794           | 29,529         | 928,671             | 430,476             |
| Peace Presbyterian Church                           | Flint            | MI | 13,375              | 112,713          | 13,464           | 0         | 131,407        | 104,827         | 15,705                 |                   |               |                 |                | 126,856             | 17,926              |
| Russellville Presbyterian Church                    | Russellville     | OH | 11,928              | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE MIDWEST

| Church Name                                 | City          | ST | Ending Balance 2015 | Tithes-Offerings  | Capital Building | Other            | Total Receipts    | Local Operating   | Local Capital Building | Presbytery Giving | GA Per Member  | Total GA Causes | Other Missions   | Total Disbursements | Ending Balance 2016 |
|---|---------------|----|---------------------|-------------------|------------------|------------------|-------------------|-------------------|------------------------|-------------------|----------------|-----------------|------------------|---------------------|---------------------|
| Southport Presbyterian Church               | Indianapolis  | IN | 1,368,056           | 1,945,257         | 16,646           | 1,743,505        | 3,688,762         | 3,154,368         | 0                      | 9,902             | 19,103         | 36,198          | 188,162          | 3,378,728           | 1,678,090           |
| St. Andrew Evangelical Presbyterian Church  | Auburn        | IN | 167,034             | 210,522           |                  | 14               | 210,536           | 150,904           | 56,884                 | 332               | 1,932          | 2,442           | 1,942            | 212,504             | 165,066             |
| Stonebridge Church                          | Perrysburg    | OH | 111,454             | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| *The Antioch Movement                       | Ypsilanti     | MI | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Trinity Presbyterian Church                 | Columbia City | IN | 13,225              | 253,402           | 0                | 4,933            | 258,335           | 219,470           | 0                      | 0                 | 2,714          | 2,714           | 32,564           | 254,748             | 16,812              |
| Trinity Presbyterian Church                 | Plymouth      | MI | 1,046,337           | 1,627,979         | 0                | 454,872          | 2,082,851         | 1,863,181         | 229,605                | 7,614             | 13,995         | 43,116          | 180,312          | 2,308,828           | 820,360             |
| Ward Evangelical Presbyterian Church        | Northville    | MI | 5,206,807           | 5,975,166         | 1,383,303        | 1,041,338        | 8,399,808         | 8,643,372         |                        | 22,175            | 46,648         | 185,738         | 481,258          | 9,332,543           | 4,274,072           |
| Warsaw Evangelical Presbyterian Church      | Warsaw        | IN | 495,077             | 1,172,116         | 30,000           |                  | 1,202,116         | 1,011,179         | 93,036                 | 4,771             | 8,441          | 20,566          | 100,600          | 1,230,152           | 467,041             |
| Westminster Church of Port Huron            | Port Huron    | MI | 21,088              | 118,986           | 0                | 4,433            | 123,419           | 108,719           | 0                      | 715               | 1,265          | 1,265           | 8,190            | 118,889             | 25,618              |
| Wheat Ridge Evangelical Presbyterian Church | West Union    | OH | 27,016              | 30,479            | 5,000            | 51               | 35,530            | 21,175            | 0                      | 247               | 437            | 1,787           | 4,345            | 27,554              | 34,992              |
| <b>TOTAL</b>                                |               |    | <b>25,538,048</b>   | <b>47,513,190</b> | <b>4,425,190</b> | <b>7,776,748</b> | <b>61,683,685</b> | <b>49,650,156</b> | <b>7,020,821</b>       | <b>198,944</b>    | <b>336,064</b> | <b>851,052</b>  | <b>4,349,305</b> | <b>61,690,181</b>   | <b>22,928,037</b>   |

| Church name, City & State  | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|--|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 Attica-Williamsport Evangelical Presbyterian Church, Attica IN | 48           | 50                  | 0                | 0                | 0             | 3             | 0             | 1     | 0        | 0            | 35           | 50           | 48                 |                                  | 7                                |                | 1             |
| 2 Calvary Presbyterian Church, Flint MI                          | 167          | 164                 |                  |                  |               |               |               | 3     |          | 2            | 144          | 150          | 18                 |                                  | 14                               | 1              |               |
| 3 Church by the Woods*, Sharonville OH                           | 27           | 27                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 22           | 22           | 0                  | 0                                | 0                                | 0              | 0             |
| 4 Church of the Good Shepherd*, Winona Lake IN                   | 24           | 24                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 34           | 34           | 0                  | 0                                | 0                                | 0              | 0             |
| 5 College Corner Presbyterian Church, College Corner OH          | 146          | 129                 | 0                | 0                | 1             | 0             | 2             | 0     | 16       | 2            | 105          | 99           | 0                  | 0                                | 10                               | 1              |               |
| 6 Community Evangelical Presbyterian Church, Owosso MI           | 126          | 135                 | 12               | 1                | 0             |               | 3             | 1     |          |              | 165          | 165          | 126                |                                  | 16                               | 0              | 0             |
| 7 Cornerstone Evangelical Presbyterian Church, Brighton MI       | 1509         | 1523                | 25               | 0                | 0             | 0             | 2             | 12    | 0        | 0            | 1281         | 1251         | 0                  | 81                               | 148                              | 10             | 7             |
| 8 Covenant Church, West Lafayette IN                             | 628          | 614                 | 16               |                  |               | 2             | 2             | 6     | 23       | 4            | 657          | 618          |                    |                                  | 127                              | 3              | 5             |
| 9 Covenant Community Church*, Ann Arbor MI                       | 55           | 55                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 68           | 68           | 0                  | 0                                | 0                                | 0              | 0             |
| 10 Covenant Presbyterian Church of Tecumseh, Tecumseh MI         | 191          | 184                 |                  | 3                | 4             |               | 2             | 0     | 12       | 0            | 149          | 139          |                    |                                  | 10                               | 1              |               |
| 11 Cross Way Evangelical Presbyterian Church, Mt. Clemens MI     | 22           | 21                  |                  |                  |               |               |               | 1     |          |              | 25           | 24           | 9                  |                                  | 5                                |                |               |
| 12 Evangelical Community Church, Cincinnati OH                   | 216          | 214                 | 0                | 0                | 0             |               | 1             | 1     | 0        | 0            | 225          | 220          | 95                 | 0                                | 45                               | 1              | 0             |
| 13 Faith Church EPC, Rochester MI                                | 204          | 213                 | 3                | 7                | 1             | 13            | 0             | 2     | 13       | 0            | 225          | 245          | 242                | 20                               | 50                               | 3              | 0             |
| 14 Faith Presbyterian Church, West Lafayette IN                  | 109          | 109                 | 3                | 3                | 0             | 0             | 1             | 4     | 0        | 1            | 101          | 94           | 108                | 0                                | 14                               | 0              | 2             |
| 15 Fellowship Evangelical Presbyterian Church, South Lyon MI     | 175          | 190                 | 0                | 4                | 10            | 5             | 3             | 1     | 0        | 0            | 173          | 188          | 26                 | 24                               | 30                               | 0              | 0             |
| 16 First Evangelical Presbyterian Church, Battle Creek MI        | 7            | 7                   | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 22           | 22           | 0                  | 0                                | 0                                | 0              | 0             |
| 17 First Evangelical Presbyterian Church, Frankfort IN           | 238          | 243                 | 0                | 5                | 1             | 1             | 0             | 3     | 0        | 0            | 173          | 160          | 44                 | 20                               | 23                               | 3              | 0             |
| 18 First Evangelical Presbyterian Church, Kokomo IN              | 348          | 351                 | 1                | 10               | 4             | 6             | 0             | 9     | 5        | 4            | 237          | 212          | 395                | 7                                | 10                               | 4              | 0             |
| 19 First Presbyterian Church, Paulding OH                        | 83           | 79                  | 0                | 0                | 0             | 0             | 2             | 2     | 0        | 0            | 52           | 50           | 8                  | 0                                | 1                                | 0              | 0             |
| 20 First Presbyterian Church, South Charleston OH                | 177          | 163                 | 3                | 4                | 1             | 0             | 0             | 2     | 20       | 0            | 139          | 128          | 38                 | 0                                | 16                               | 1              | 3             |
| 21 First Presbyterian Church, Greenville OH                      | 309          | 305                 | 7                | 0                | 0             | 0             | 0             | 11    | 0        | 0            | 106          | 102          | 11                 | 10                               | 6                                | 4              | 0             |
| 22 First Presbyterian Church of Ada, Ada OH                      | 76           | 79                  | 0                | 4                | 0             | 3             | 0             | 1     | 3        | 0            | 60           | 60           | 26                 | 20                               | 15                               | 0              | 0             |
| 23 First Presbyterian Church of Bucyrus, Bucyrus OH              | 92           | 89                  | 2                | 9                | 0             | 0             | 2             | 5     | 2        | 0            | 77           | 65           | 19                 | 0                                | 3                                | 1              | 0             |
| 24 First Presbyterian Church of Hillsdale*, Hillsdale MI         |              | 100                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            |              | 100          | 0                  | 0                                | 0                                | 0              | 0             |
| 25 First Presbyterian Church of Trenton, Trenton MI              | 508          | 567                 | 6                | 32               | 12            | 15            | 2             | 4     | 0        | 0            | 429          | 440          | 212                | 140                              | 112                              | 14             | 12            |
| 26 Gateway Church, Findlay OH                                    | 945          | 990                 | 3                | 0                | 13            | 29            | 0             | 0     | 0        | 0            | 1660         | 1720         | 65                 | 50                               | 425                              | 12             | 10            |
| 27 Grace Chapel, Farmington Hills MI                             | 115          | 124                 | 6                | 0                | 2             | 2             | 0             | 1     | 0        | 0            | 83           | 80           | 0                  |                                  | 7                                | 0              | 0             |
| 28 Grace Community EPC, Oscoda MI                                | 54           | 54                  | 1                |                  |               | 5             | 2             | 2     | 2        |              | 55           | 58           |                    |                                  | 3                                |                |               |
| 29 Grace Point Evangelical Presbyterian Church*, Nappanee IN     | 54           | 54                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 0            | 31           | 0                  | 0                                | 0                                | 0              | 0             |
| 30 Holtsinger Memorial Presbyterian Church*, Cincinnati OH       | 33           | 33                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 29           | 29           | 0                  | 0                                | 0                                | 0              | 0             |
| 31 Hopewell Presbyterian Church, Franklin IN                     | 188          | 186                 | 1                |                  |               |               |               | 3     |          |              | 79           | 74           |                    |                                  | 4                                | 3              |               |
| 32 Kirkmont Presbyterian Church, Beavercreek OH                  | 286          | 286                 |                  | 4                |               | 11            |               | 2     | 13       |              | 232          | 240          |                    |                                  | 30                               | 8              |               |
| 33 Knox Presbyterian Church, Ann Arbor MI                        | 578          | 528                 | 2                | 0                | 10            | 10            | 1             | 1     | 66       | 4            | 632          | 591          | 337                | 35                               | 229                              | 11             | 7             |
| 34 Lake City EPC, Lake City MI                                   | 53           | 47                  | 0                | 0                | 0             | 0             | 0             | 0     | 6        | 0            | 41           | 40           | 1                  | 0                                | 1                                | 0              | 0             |
| 35 Lebanon Presbyterian Church, Lebanon OH                       | 706          | 732                 | 0                | 16               | 5             | 24            | 3             | 15    | 1        | 0            | 404          | 390          |                    | 28                               | 50                               | 5              | 0             |
| 36 Living Hope Evangelical Church, Grosse Pointe MI              | 119          | 119                 |                  |                  |               |               |               |       |          |              | 89           | 89           | 15                 | 3                                | 2                                | 1              |               |
| 37 Military Avenue EPC, Detroit MI                               | 96           | 95                  | 5                |                  |               |               |               |       | 6        |              | 100          | 100          |                    | 12                               | 15                               |                | 2             |
| 38 Mt. Olivet Presbyterian Church*, Trenton OH                   | 101          | 101                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 75           | 75           | 0                  | 0                                | 0                                | 0              | 0             |
| 39 Mt. Pleasant Community Church, Mt. Pleasant MI                | 531          | 566                 | 2                | 2                | 5             | 21            | 6             | 3     |          |              | 789          | 902          | 47                 |                                  | 236                              | 16             | 11            |
| 40 New City Presbyterian Church*, South Bend IN                  | 22           | 22                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 45           | 45           | 0                  | 0                                | 0                                | 0              | 0             |
| 41 New Heart Community Church, Muskegon MI                       | 25           | 25                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 32           | 30           | 2                  | 0                                | 2                                | 0              | 0             |
| 42 North Oaks Community Church, Clarkston MI                     | 178          | 167                 | 0                | 4                | 2             | 4             |               | 1     | 20       | 0            | 183          | 185          | 0                  | 9                                | 35                               | 0              | 0             |
| 43 Oakhill Presbyterian Church, Grand Rapids MI                  | 152          | 156                 |                  |                  | 11            |               |               | 1     | 2        |              | 4            | 210          | 225                | 175                              |                                  |                |               |
| 44 Oakland EPC, Clarkston MI                                     | 62           | 63                  | 0                | 0                | 2             | 0             | 0             | 1     | 0        | 0            | 57           | 53           | 0                  | 0                                | 5                                | 1              | 0             |
| 45 Olivet EPC, Evansville IN                                     | 178          | 161                 | 0                | 0                | 0             | 0             | 2             | 4     | 11       |              | 148          | 146          | 26                 | 35                               | 25                               | 3              | 0             |
| 46 Ossian First Presbyterian Church*, Ossian IN                  | 90           | 90                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 0            | 0            | 0                  | 0                                | 0                                | 0              | 0             |
| 47 Peace Church, Middleville MI                                  | 392          | 445                 | 11               | 3                | 30            | 31            | 4             | 3     | 7        | 8            | 437          | 528          | 168                | 102                              | 231                              | 6              | 2             |
| 48 Peace Presbyterian Church, Flint MI                           | 41           | 36                  | 1                | 1                | 0             | 0             | 0             | 5     | 2        | 0            | 50           | 40           | 9                  | 0                                | 0                                | 1              | 1             |
| 49 Russellville Presbyterian Church*, Russellville OH            | 34           | 34                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 23           | 23           | 0                  | 0                                | 0                                | 0              | 0             |
| 50 Southport Presbyterian Church, Indianapolis IN                | 1137         | 1146                | 3                | 11               | 7             | 15            | 0             | 21    | 0        | 6            | 665          | 586          | 278                | 12                               | 95                               | 6              | 5             |
| 51 St. Andrew Evangelical Presbyterian Church, Auburn IN         | 84           | 84                  | 1                |                  | 2             |               |               | 3     |          |              | 73           | 76           | 14                 |                                  | 10                               | 3              | 2             |
| 52 Stonebridge Church*, Perrysburg OH                            | 35           | 35                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 26           | 26           | 0                  | 0                                | 0                                | 0              | 0             |
| 53 The Antioch Movement*, Ypsilanti MI                           | 1            | 1                   | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 30           | 30           | 0                  | 0                                | 0                                | 0              | 0             |
| 54 Trinity Presbyterian Church, Columbia City IN                 | 118          | 126                 | 6                | 2                | 2             |               |               | 2     |          |              | 100          | 100          | 27                 |                                  | 17                               | 2              |               |
| 55 Trinity Presbyterian Church, Plymouth MI                      | 625          | 616                 | 2                | 2                | 5             | 32            | 6             | 4     | 42       | 0            | 450          | 475          | 487                | 46                               | 71                               | 9              | 13            |

| Church name, City & State                                     | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|---|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 56 Ward Evangelical Presbyterian Church, Northville MI        | 2088         | 1937                | 10               | 0                | 17            | 41            | 10            | 39    | 139      | 38           | 1721         | 1744         |                    | 265                              | 490                              | 11             | 22            |
| 57 Warsaw Evangelical Presbyterian Church, Warsaw IN          | 366          | 356                 | 0                | 0                | 2             | 3             | 0             | 4     | 12       | 0            | 294          | 283          |                    | 65                               | 28                               | 2              | 0             |
| 58 Westminster Church of Port Huron, Port Huron MI            | 55           | 57                  | 3                | 1                | 1             | 2             | 0             | 3     | 1        | 1            | 54           | 58           | 13                 | 29                               | 4                                | 1              | 3             |
| 59 Wheat Ridge Evangelical Presbyterian Church, West Union OH | 19           | 19                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 24           | 24           | 19                 | 0                                | 3                                | 0              | 0             |
|   | 58           | 59                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|   | 15,046       | 15,126              | 135              | 128              | 150           | 278           | 57            | 188   | 422      | 74           | 13,594       | 13,802       | 3,108              | 1,013                            | 2,680                            | 148            | 109           |

NOTES: \*2016 report not submitted ^Received or constituted 2016 ~Mission Church Highlighted cells represent estimated numbers due to non-reporting

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE PACIFIC

| Church Name                               | City         | ST | Ending Balance 2015 | Tithes-Offerings | Capital Building | Other     | Total Receipts | Local Operating | Local Capital Building | Presbytery Giving | GA Per Member | Total GA Causes | Other Missions | Total Disbursements | Ending Balance 2016 |
|---|--------------|----|---------------------|------------------|------------------|-----------|----------------|-----------------|------------------------|-------------------|---------------|-----------------|----------------|---------------------|---------------------|
| ^Alder Presbyterian Church                | Eatonville   | WA |                     | 48,798           |                  |           | 48,798         | 58,932          |                        |                   |               |                 | 9,863          | 9,863               |                     |
| Bickleton Evangelical Community Church    | Bickleton    | WA | 139,062             | 96,419           | 3,000            | 5,484     | 104,903        | 86,833          | 9,438                  |                   | 2,000         |                 | 15,400         | 15,400              | 128,638             |
| CAKvin Presbyterian Church                | Corvallis    | OR | 193,509             | 297,507          |                  | 1,470     | 298,977        | 174,949         | 12,788                 | 1,515             | 2,323         | 2,323           | 57,802         | 249,377             | 243,109             |
| Centerpoint Community Church              | Roseville    | CA | 539,300             | 2,263,429        | 297,587          | 0         | 2,561,016      | 2,411,421       | 351,621                | 10,000            | 5,000         | 6,450           | 136,100        | 2,915,592           | 184,724             |
| Centerville Presbyterian Church           | Fremont      | CA | 1,013,529           | 1,431,562        | 67,850           | 303,192   | 1,802,604      | 1,545,172       | 61,241                 | 6,000             | 0             | 9,000           | 107,095        | 1,728,508           | 1,087,625           |
| Chapel Hill Presbyterian Church           | Gig Harbor   | WA | 935,379             | 3,794,104        | 152,427          | 1,158,822 | 5,105,353      | 4,727,423       |                        | 33,548            | 35,061        | 35,061          | 174,150        | 4,970,182           | 1,070,551           |
| *Chinese Evangelical Presbyterian Church  | Portland     | OR | 139,495             | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Christ Church East Bay                    | Berkeley     | CA | 987,993             | 1,357,869        | 371,210          | 579,215   | 2,308,294      | 1,152,078       | 330,522                | 0                 | 2,715         | 0               | 381,464        | 1,866,779           | 1,429,509           |
| Christ Presbyterian Church                | Boise        | ID | 182,152             | 361,256          | 0                | 810       | 362,066        | 225,504         | 0                      | 2,340             | 3,588         | 6,088           | 2,500          | 236,432             | 307,786             |
| Clayton Community Church                  | Clayton      | CA | 451,610             | 888,224          | 11,472           | 475       | 900,171        | 835,877         | 46,146                 | 3,600             | 0             | 0               | 39,492         | 926,215             | 425,566             |
| Community Church of Ephrata               | Ephrata      | WA | 264,220             | 457,361          | 5,485            | 364       | 463,210        | 362,289         | 79,352                 | 2,250             | 3,450         | 14,665          | 33,739         | 492,295             | 235,135             |
| Community Presbyterian Church             | Danville     | CA | 1,141,890           | 5,751,531        | 12,265           | 981,439   | 6,745,235      | 4,908,104       | 140,152                | 27,312            | 41,880        | 48,380          | 750,228        | 5,874,176           | 2,012,949           |
| Community Presbyterian Church of Omak     | Omak         | WA | 15,947              | 205,808          | 10,983           | 18,947    | 246,519        | 178,513         | 39,033                 | 1,560             | 2,392         | 250             | 14,663         | 234,019             | 24,881              |
| Community Presbyterian Church of Onalaska | Onalaska     | WA | 34,230              | 80,299           | 13,840           | 19,813    | 113,952        | 86,847          | 21,634                 |                   |               |                 |                |                     | 41,738              |
| ^Covenant Community Church                | Vacaville    | CA | 173,005             | 501,962          | 129,863          | 106,625   | 738,450        | 543,744         | 207,760                | 0                 | 0             | 0               | 10,379         | 761,883             | 149,572             |
| Covenant Presbyterian Church              | Reno         | NV | 181,820             | 360,647          | 14,893           | 89,835    | 465,375        | 418,828         | 4,627                  | 0                 | 0             | 0               | 33,029         | 456,484             | 190,711             |
| Covenant Presbyterian Church              | San Diego    | CA | 139,644             | 416,661          | 7,170            | 30,149    | 453,980        | 336,427         | 29,276                 | 135               | 105           |                 | 50,929         | 416,872             | 176,752             |
| *Covenant Presbyterian Church             | Orange       | CA | 529,368             |                  |                  |           |                |                 |                        |                   |               |                 |                |                     | 510,286             |
| CP Reformed Church                        | Caldwell     | ID | 358,321             | 223,875          | 0                | 0         | 223,875        | 243,407         | 0                      | 2,000             | 3,200         | 0               | 4,900          | 253,507             | 328,689             |
| Davenport Presbyterian Church             | Davenport    | WA | 19,346              | 63,717           | 194,470          | 364,195   | 657,570        | 99,308          | 43,521                 | 0                 | 0             | 0               | 0              | 0                   | 14,910              |
| Easton Presbyterian Church                | Fresno       | CA | 266,435             | 290,990          | 2,160            | 77,949    | 371,099        | 315,019         | 2,712                  | 2,910             | 4,462         | 11,262          | 23,833         | 355,736             | 281,798             |
| Evergreen Presbyterian Church             | Graham       | WA | 79,299              | 162,948          | 20,248           | 10,527    | 193,723        | 106,216         | 16,342                 | 8,983             | 1,666         | 3,117           | 5,521          | 132,843             |                     |
| Fair Oaks Presbyterian Church             | Fair Oaks    | CA | 552,616             | 3,035,025        | 1,701,588        | 60,773    | 4,797,386      | 2,560,189       | 1,660,217              | 14,700            | 4,245         | 11,945          | 389,218        | 4,636,269           | 713,733             |
| *First Armenian Presbyterian Church       | Fresno       | CA | 0                   | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church                 | Fresno       | CA | 778,154             | 1,339,290        | 0                | 5,648     | 1,344,938      | 1,504,489       | 17,308                 | 9,165             | 14,053        | 29,653          | 111,024        | 1,671,639           | 451,453             |
| First Presbyterian Church                 | Redding      | CA | 36,988              | 186,774          | 15,130           | 0         | 201,904        | 142,836         | 52,035                 | 14,055            | 809           | 924             | 4,498          | 213,424             | 25,468              |
| First Presbyterian Church                 | Hanford      | CA | 460,978             | 291,390          | 22,360           | 110,948   | 424,698        | 342,707         | 29,830                 | 1,740             | 2,668         | 4,668           | 21,666         | 400,611             | 485,065             |
| First Presbyterian Church of Bakersfield  | Bakersfield  | CA | 2,090               | 1,555,592        | 0                | 407,561   | 1,963,153      | 1,675,768       | 59,417                 | 23,275            | 14,088        | 14,088          | 158,833        | 1,947,267           | 15,886              |
| First Presbyterian Church of Fairbanks    | Fairbanks    | AK | 508,709             | 674,655          | 103,222          | 13,864    | 791,741        | 591,902         | 297,805                | 4,065             | 4,000         | 15,281          | 52,898         | 961,951             | 338,499             |
| First Presbyterian Church of Jacksonville | Jacksonville | OR | 6,700               | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church of Oregon City  | Oregon City  | OR | 185,389             | 357,298          | 47,708           | 200,182   | 605,188        | 546,270         | 41,134                 | 2,715             | 4,164         | 10,344          | 47,294         | 647,757             | 142,820             |
| Fowler Presbyterian Church                | Fowler       | CA | 137,427             | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Fremont Presbyterian Church               | Sacramento   | CA | 9,401,177           | 3,156,123        | 283,643          | 986,544   | 4,426,310      | 3,791,045       | 198,300                | 18,000            | 12,000        | 22,670          | 380,159        | 4,442,446           | 9,417,313           |
| Grace Community Church                    | Weed         | CA | 719,137             | 41,729           | 714,381          | 0         | 756,110        | 32,147          | 1,077,511              | 375               | 663           | 903             | 3,042          | 1,113,978           | 511,631             |
| Grace Evangelical Presbyterian Church     | Gig Harbor   | WA | 22,396              | 105,484          | 0                | 1,166     | 107,350        | 101,725         | 1,207                  | 600               | 750           | 780             | 4,000          | 107,105             | 22,641              |
| Heritage Evangelical Presbyterian Church  | Santa Maria  | CA | 298,210             | 66,873           | 0                | 16,200    | 82,073         | 125,605         | 0                      | 0                 | 1,219         | 4,019           | 5,090          | 10,329              | 228,485             |
| ^Hope Presbyterian Church                 | Folsom       | CA |                     | 428,373          | 4,010            |           | 445,383        | 293,454         |                        |                   |               | 0               | 0              |                     | 151,929             |
| *Hope Presbyterian Church                 | Rogue River  | OR | 8,445               | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| *Kenton Church                            | Portland     | OR |                     |                  |                  |           |                |                 |                        |                   |               |                 |                |                     |                     |
| Living Waters Presbyterian Church         | Wendell      | ID | 77,854              | 182,951          | 0                | 215       | 183,166        | 148,420         | 0                      | 4,598             | 3,519         | 3,519           | 16,525         | 173,062             | 87,958              |
| McCloud Presbyterian Church               | McCloud      | CA | 27,428              | 60,457           |                  | 489       | 60,496         |                 |                        |                   |               |                 |                | 43,530              | 45,439              |
| Merrill Presbyterian Church               | Merrill      | OR | 28,944              | 98,749           | 21,060           | 9,017     | 128,826        | 105,295         | 13,996                 | 975               | 1,518         | 1,518           | 2,734          | 124,519             | 33,251              |
| *Millbrook Presbyterian Church            | Fresno       | CA | 323                 | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Moraga VAKley Presbyterian Church         | Moraga       | CA | 389,000             | 2,246,000        | 399,000          | 5,000     | 2,650,000      | 2,074,000       | 909,000                | 0                 | 0             | 0               | 175,000        | 3,158,000           | 521,000             |
| New Hope Evangelical Presbyterian Church  | Burney       | CA | 16,152              | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| New Hope Presbyterian Church              | Kent         | WA | 95,944              | 1,285,079        | 0                | 38,616    | 1,323,695      | 1,174,957       | 15,503                 | 3,000             | 5,000         | 14,183          | 97,088         | 1,304,731           | 114,908             |
| *New Life Community Church                | Covelo       | CA | 55,621              | 0                | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE PACIFIC

| Church Name                                     | City          | ST | Ending Balance 2015 | Tithes-Offerings  | Capital Building | Other            | Total Receipts    | Local Operating   | Local Capital Building | Presbytery Giving | GA Per Member  | Total GA Causes | Other Missions   | Total Disbursements | Ending Balance 2016 |
|---|---------------|----|---------------------|-------------------|------------------|------------------|-------------------|-------------------|------------------------|-------------------|----------------|-----------------|------------------|---------------------|---------------------|
| Oakville Presbyterian Church                    | Shedd         | OR | 88,479              | 170,207           | 12,920           | 16,966           | 200,093           | 151,943           | 11,915                 | 1,530             | 2,346          | 2,346           | 10,250           | 177,984             | 110,588             |
| Okanogan Evangelical Presbyterian Church        | Okanogan      | WA | 15,623              | 86,200            |                  | 3,812            | 90,012            | 73,800            |                        | 810               | 1,242          | 1,542           | 2,640            | 78,792              | 26,843              |
| *Parkdale Community Church                      | Parkdale      | OR | 93,258              | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Parkway Presbyterian Church                     | Tacoma        | WA | 68,082              | 218,300           | 72,225           |                  | 290,525           | 155,951           | 81,725                 | 1,710             |                | 3,775           | 33,088           | 276,249             | 82,358              |
| *Peace Memorial Presbyterian Church             | Klamath Falls | OR | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| *Pioneer Presbyterian Church                    | Winters       | CA | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Reflections Church                              | Meridian      | ID | 37,022              | 75,026            | 0                | 6,072            | 81,098            | 67,844            | 0                      |                   | 634            |                 | 12,325           | 80,803              | 37,316              |
| Saddlerock Evangelical Presbyterian Church      | Wenatchee     | WA | 390,810             | 891,763           | 58,127           | 140,600          | 1,090,490         | 600,112           | 277,022                |                   | 10,603         | 21,170          | 198,712          | 1,097,016           | 384,284             |
| San Ramon Presbyterian Church                   | San Ramon     | CA | 354,825             | 855,883           | 50,935           | 20,353           | 927,171           | 873,245           | 33,603                 | 2,730             | 4,186          | 24,686          | 58,231           | 992,495             | 289,501             |
| Sanger Community Church                         | Sanger        | CA | 310,833             | 244,577           | 29,700           | 4,304            | 278,581           | 222,583           | 27,343                 | 1,700             | 1,500          | 6,836           | 17,052           | 275,514             | 313,900             |
| Sequim Community Church                         | Sequim        | WA | 512,776             | 1,475,701         | 53,663           | 286,883          | 1,708,920         | 1,046,395         | 256,414                | 10,200            | 15,617         | 46,148          | 275,162          | 1,634,319           | 587,377             |
| Sierra Presbyterian Church                      | Nevada City   | CA | 249,809             | 682,782           | 5,974            | 266,778          | 955,534           | 825,162           | 6,364                  | 2,597             | 2,778          | 4,052           | 75,883           | 914,058             | 291,285             |
| St. John's Assyrian Presbyterian Church         | Turlock       | CA | 301,860             | 51,866            | 27,435           | 90,008           | 169,309           |                   | 43,228                 |                   | 2,356          |                 |                  | 157,483             |                     |
| Sterry Memorial Presbyterian Church             | Parma         | ID | 252,366             | 220,801           | 45,000           | 14,800           | 280,601           | 220,446           | 45,000                 | 2,535             | 3,552          | 3,552           | 20,222           | 291,755             | 241,212             |
| Sunset Presbyterian Church                      | Portland      | OR | 1,173,010           | 2,537,025         | 124,787          | 1,411,668        | 3,847,381         | 2,578,359         | 910,468                | 1,000             |                |                 | 184,187          | 3,683,014           | 1,337,378           |
| Terrace Heights Evangelical Presbyterian Church | Yakima        | WA | 39,335              | 94,310            | 860              | 10,144           | 105,314           | 99,458            | 574                    | 673               | 500            | 1,992           | 750              | 103,260             | 41,389              |
| *Thai EPC                                       | Seal Beach    | CA | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| *The Table                                      | San Francisco | CA | 85,000              | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Valley Community Church                         | San Jacinto   | CA | 370,920             | 133,692           |                  |                  | 149,420           |                   |                        |                   |                |                 |                  | 140,111             | 380,229             |
| Valley Presbyterian Church                      | Hazelton      | ID | 7,368               | 59,600            | 0                | 3,490            | 63,090            | 45,600            | 600                    | 657               | 951            | 0               | 1,000            | 56,949              | 20,007              |
| Wabash Church                                   | Auburn        | WA | 452,939             | 689,889           | 19,654           | 59,232           | 768,775           | 511,791           | 98,669                 | 3,795             | 5,819          | 8,633           | 84,743           | 707,631             | 514,083             |
| Woodlake Presbyterian Church                    | Woodlake      | CA | 88,544              | 118,862           | 2,254            | 27,991           | 150,943           | 90,297            | 0                      | 1,020             | 1,564          | 1,664           | 26,463           | 119,444             | 120,043             |
| ^*Woodland Presbyterian Church                  | Woodland      | WA | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| <b>TOTAL</b>                                    |               |    | <b>26,488,095</b>   | <b>42,773,293</b> | <b>5,130,559</b> | <b>7,968,635</b> | <b>55,614,844</b> | <b>41,590,686</b> | <b>7,562,353</b>       | <b>230,373</b>    | <b>230,186</b> | <b>397,487</b>  | <b>4,320,864</b> | <b>53,639,658</b>   | <b>26,930,201</b>   |

| Church Name, City & State                                      | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|--|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 Alder Presbyterian Church^, Eatonville WA                    |              | 25                  |                  |                  |               |               |               |       |          |              |              | 19           |                    |                                  | 4                                |                |               |
| 2 Bickleton Evangelical Community Church, Bickleton WA         | 71           | 71                  | 1                | 1                | 0             | 1             | 2             | 2     | 0        |              | 40           | 40           | 9                  | 0                                | 3                                | 2              | 2             |
| 3 Calvin Presbyterian Church, Corvallis OR                     | 101          | 91                  |                  |                  | 4             |               |               | 5     | 9        |              | 100          | 100          | 9                  | 10                               | 15                               | 1              |               |
| 4 Centerpoint Community Church, Roseville CA                   | 1,095        | 1,039               | 1                | 0                | 7             | 25            | 1             | 17    | 49       | 24           | 972          | 936          | 79                 | 15                               | 119                              | 3              | 1             |
| 5 Centerville Presbyterian Church, Fremont CA                  | 411          | 394                 | 1                | 0                | 10            | 24            | 0             | 7     | 42       | 2            | 378          | 363          | 32                 | 15                               | 16                               | 5              | 0             |
| 6 Chapel Hill Presbyterian Church, Gig Harbor WA               | 1,550        | 1,550               | 8                | 26               | 34            | 34            | 8             | 8     | 91       |              | 1,169        | 1,216        | 216                | 150                              | 215                              | 29             | 10            |
| 7 Chinese Evangelical Presbyterian Church*, Portland OR        | 38           | 38                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 40           | 40           | 0                  | 0                                | 0                                | 0              | 0             |
| 8 Christ Church East Bay, Berkeley CA                          | 189          | 198                 | 0                | 0                | 0             | 29            | 0             | 0     | 20       | 0            | 250          | 268          | 210                | 0                                | 120                              | 19             | 0             |
| 9 Christ Presbyterian Church, Boise ID                         | 156          | 137                 | 0                | 0                | 0             | 0             | 2             | 2     | 6        | 9            | 137          | 123          | 6                  | 0                                | 8                                | 0              | 0             |
| 10 Clayton Community Church, Clayton CA                        | 214          | 192                 |                  |                  |               | 27            |               |       | 10       | 39           | 248          | 240          |                    | 50                               | 80                               | 13             | 11            |
| 11 Community Church of Ephrata, Ephrata WA                     | 143          | 157                 | 15               | 0                | 0             | 0             | 0             | 1     | 0        | 0            | 172          | 182          | 0                  | 0                                | 20                               | 2              | 0             |
| 12 Community Presbyterian Church, Danville CA                  | 1,913        | 1,772               | 10               | 0                | 21            | 75            | 4             | 10    | 262      | 0            | 1,210        | 1,231        | 88                 | 75                               | 210                              | 47             | 31            |
| 13 Community Presbyterian Church of Omak, Omak WA              | 104          | 97                  | 0                | 0                | 0             | 2             | 5             | 1     | 3        | 0            | 109          | 101          | 14                 | 0                                | 20                               | 5              | 0             |
| 14 Community Presbyterian Church of Onalaska, Onalaska WA      |              | 44                  | 5                | 0                | 0             | 0             | 1             | 1     | 0        | 0            |              | 35           | 0                  | 0                                | 4                                | 0              | 0             |
| 15 Covenant Community Church^, Vacaville CA                    |              | 201                 | 1                | 9                | 2             | 4             | 1             | 0     | 3        | 1            |              | 152          | 236                | 0                                | 48                               | 5              | 1             |
| 16 Covenant Presbyterian Church, Reno NV                       | 200          | 213                 | 0                | 17               | 0             | 9             | 1             | 1     | 0        | 11           | 155          | 149          | 30                 | 60                               | 25                               | 3              | 3             |
| 17 Covenant Presbyterian Church, Orange CA                     | 349          | 361                 | 4                | 5                | 1             | 25            | 12            | 11    |          |              | 300          | 315          | 12                 | 17                               | 21                               | 4              | 4             |
| 18 Covenant Presbyterian Church, San Diego CA                  | 131          | 122                 | 11               | 0                | 0             | 0             | 1             | 5     | 0        | 14           | 115          | 120          | 1                  | 0                                | 15                               | 1              | 1             |
| 19 CP Reformed Church, Caldwell ID                             | 160          | 152                 | 2                | 0                | 0             | 0             | 0             | 3     | 0        | 7            | 119          | 127          | 161                | 0                                | 15                               | 0              | 0             |
| 20 Davenport Presbyterian Church, Davenport WA                 | 105          | 93                  | 0                | 1                | 0             | 4             | 1             | 1     | 13       | 2            | 36           | 39           | 105                | 0                                | 3                                | 0              | 1             |
| 21 Easton Presbyterian Church, Fresno CA                       | 193          | 190                 | 0                | 3                | 0             | 0             | 2             | 4     | 0        | 0            | 89           | 83           | 0                  | 20                               | 12                               | 0              | 0             |
| 22 Evergreen Presbyterian Church, Graham WA                    | 77           | 80                  | 0                | 0                | 0             | 4             | 0             | 1     | 0        | 0            | 95           | 95           | 0                  | 0                                | 6                                | 0              | 0             |
| 23 Fair Oaks Presbyterian Church, Fair Oaks CA                 | 1,129        | 1,049               | 12               | 0                | 15            | 27            | 2             | 16    | 23       | 100          | 891          | 909          | 18                 | 134                              | 135                              | 41             | 10            |
| 24 First Armenian Presbyterian Church*, Fresno CA              | 294          | 294                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 278          | 278          | 0                  | 0                                | 0                                | 0              | 0             |
| 25 First Presbyterian Church, Fresno CA                        | 603          | 573                 | 2                | 0                | 11            | 7             | 5             | 10    | 36       | 0            | 472          | 424          | 43                 | 38                               | 60                               | 5              | 1             |
| 26 First Presbyterian Church, Redding CA                       | 134          | 139                 | 0                | 0                | 0             | 12            | 0             | 5     | 0        | 2            | 93           | 81           |                    |                                  | 5                                | 0              | 6             |
| 27 First Presbyterian Church, Hanford CA                       | 116          | 118                 |                  |                  | 1             | 6             |               | 5     |          |              | 140          | 132          | 2                  | 7                                | 44                               | 2              |               |
| 28 First Presbyterian Church of Bakersfield, Bakersfield CA    | 598          | 599                 | 0                | 0                | 11            | 14            | 0             | 11    | 20       | 2            | 460          | 424          | 66                 | 64                               | 56                               | 8              | 0             |
| 29 First Presbyterian Church of Fairbanks, Fairbanks AK        | 271          | 256                 | 0                | 13               | 0             | 0             | 2             | 7     | 17       | 2            | 244          | 266          | 98                 | 0                                | 75                               | 3              | 5             |
| 30 First Presbyterian Church of Jacksonville*, Jacksonville OR | 349          | 349                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 374          | 374          | 0                  | 0                                | 0                                | 0              | 0             |
| 31 First Presbyterian Church of Oregon City, Oregon City OR    | 181          | 175                 | 0                | 0                | 0             | 0             | 0             | 7     | 0        | 0            | 189          | 182          | 17                 | 0                                | 25                               | 2              | 0             |
| 32 Fowler Presbyterian Church*, Fowler CA                      | 153          | 153                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 140          | 140          | 0                  | 0                                | 0                                | 0              | 0             |
| 33 Fremont Presbyterian Church, Sacramento CA                  | 972          | 968                 | 11               | 2                | 8             | 19            | 4             | 18    | 0        | 22           | 860          | 875          |                    | 50                               | 165                              | 7              | 3             |
| 34 Grace Community Church, Weed CA                             | 21           | 21                  | 1                | 0                | 0             | 0             | 0             | 1     | 0        | 0            | 21           | 25           | 0                  |                                  | 1                                | 0              | 0             |
| 35 Grace Evangelical Presbyterian Church, Gig Harbor WA        | 31           | 28                  | 0                | 0                | 0             | 0             | 0             | 3     | 0        | 0            | 32           | 32           | 40                 | 0                                | 2                                | 1              | 1             |
| 36 Heritage Evangelical Presbyterian Church, Santa Maria CA    | 43           | 47                  | 3                | 4                | 0             | 0             | 0             | 1     | 2        | 0            | 34           | 34           | 8                  | 0                                | 2                                | 0              | 2             |
| 37 Hope Presbyterian Church^, Folsom CA                        |              | 186                 | 0                | 15               | 0             | 7             | 0             | 1     | 0        | 0            |              | 120          | 0                  |                                  | 6                                | 0              | 0             |
| 38 Hope Presbyterian Church*, Rogue River OR                   | 67           | 67                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 70           | 70           | 0                  | 0                                | 0                                | 0              | 0             |
| 39 Kenton Church, Portland OR                                  | 37           | 36                  | 0                | 0                | 0             | 0             | 0             | 1     | 0        | 0            | 38           | 35           | 72                 | 0                                | 6                                | 0              | 0             |
| 40 Living Waters Presbyterian Church, Wendell ID               | 121          | 119                 | 2                | 0                | 0             | 0             | 0             | 1     | 0        | 0            | 105          | 85           |                    |                                  | 5                                | 0              | 0             |
| 41 McCloud Presbyterian Church, McCloud CA                     | 40           | 37                  | 0                | 0                | 0             | 0             | 0             | 3     | 0        | 0            | 34           | 35           | 0                  | 0                                | 0                                | 0              | 0             |
| 42 Merrill Presbyterian Church, Merrill OR                     | 64           | 60                  | 0                | 0                | 0             | 0             | 2             | 2     | 0        | 0            | 50           | 49           | 66                 | 0                                | 8                                | 0              | 0             |
| 43 Millbrook Presbyterian Church*, Fresno CA                   | 46           | 46                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 36           | 36           | 0                  | 0                                | 0                                | 0              | 0             |
| 44 Moraga Valley Presbyterian Church, Moraga CA                | 822          | 825                 | 4                | 15               | 9             | 10            | 3             | 8     | 21       | 5            | 457          | 434          | 171                | 55                               | 67                               | 3              | 2             |
| 45 New Hope Evangelical Presbyterian Church*, Burney CA        | 34           | 34                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 30           | 30           | 0                  | 0                                | 0                                | 0              | 0             |
| 46 New Hope Presbyterian Church, Kent WA                       | 374          | 357                 | 0                | 1                | 3             | 5             | 3             | 6     | 11       | 6            | 311          | 262          | 91                 | 0                                | 25                               | 2              | 1             |
| 47 New Life Community Church*, Covelo CA                       | 22           | 22                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 20           | 20           | 0                  | 0                                | 0                                | 0              | 0             |
| 48 Oakville Presbyterian Church, Shedd OR                      | 215          | 103                 | 3                | 0                | 3             | 2             | 0             | 1     | 23       | 0            | 98           | 100          | 15                 | 0                                | 5                                | 1              | 2             |
| 49 Okanogan Evangelical Presbyterian Church, Okanogan WA       | 54           | 53                  |                  |                  |               |               |               | 1     |          |              | 45           | 41           |                    |                                  | 4                                |                |               |
| 50 Parkdale Community Church*, Parkdale OR                     | 36           | 36                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 22           | 22           | 0                  | 0                                | 0                                | 0              | 0             |
| 51 Parkway Presbyterian Church, Tacoma WA                      | 114          | 103                 |                  |                  |               | 1             |               | 5     | 7        |              | 90           | 85           | 2                  |                                  | 6                                |                |               |
| 52 Peace Memorial Presbyterian Church*, Klamath Falls OR       | 55           | 55                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 68           | 68           | 0                  | 0                                | 0                                | 0              | 0             |
| 53 Pioneer Presbyterian Church*, Winters CA                    | 37           | 37                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 20           | 20           | 0                  | 0                                | 0                                | 0              | 0             |
| 54 Reflections Church, Meridian ID                             | 30           | 30                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 45           | 43           | 0                  |                                  | 4                                | 0              | 0             |
| 55 Saddlerock Evangelical Presbyterian Church, Wenatchee WA    | 451          | 437                 | 6                |                  | 15            | 10            |               | 7     |          | 38           | 299          | 315          |                    | 70                               | 45                               | 8              | 1             |
| 56 San Ramon Presbyterian Church, San Ramon CA                 | 182          | 203                 |                  |                  |               | 8             | 17            |       | 4        |              | 176          | 197          | 20                 |                                  | 18                               |                |               |



| Church Name, City & State                                    | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|--|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 57 Sanger Community Church, Sanger CA                        | 106          | 105                 |                  | 4                |               |               |               | 3     |          |              | 90           | 76           | 7                  |                                  | 76                               | 3              | 1             |
| 58 Sequim Community Church, Sequim WA                        | 599          | 578                 | 6                | 1                | 5             | 16            | 2             | 21    |          | 26           | 547          | 537          |                    |                                  |                                  |                |               |
| 59 Sierra Presbyterian Church, Nevada City CA                | 321          | 321                 | 1                | 1                | 3             | 7             | 1             | 12    |          |              | 275          | 264          | 358                |                                  | 20                               |                | 1             |
| 60 St. John's Assyrian Presbyterian Church, Turlock CA       | 168          | 173                 |                  |                  |               | 7             |               | 2     |          | 2            | 110          | 120          |                    |                                  | 10                               | 6              | 0             |
| 61 Sterry Memorial Presbyterian Church, Parma ID             | 158          | 154                 | 3                | 0                | 0             | 0             | 0             | 5     | 2        | 0            | 108          | 107          | 0                  | 48                               | 14                               | 4              | 0             |
| 62 Sunset Presbyterian Church, Portland OR                   | 1,289        | 1,259               | 15               | 0                | 0             | 0             | 4             | 1     | 55       | 1            | 1,138        | 987          |                    |                                  | 179                              | 15             | 4             |
| 63 Terrace Heights Evangelical Presbyterian Church, Yakima W | 37           | 38                  | 2                | 0                | 0             | 2             | 0             | 2     | 0        | 1            | 40           | 45           | 2                  | 0                                | 5                                | 1              | 1             |
| 64 Thai EPC*, Seal Beach CA                                  | 28           | 28                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 28           | 28           | 0                  | 0                                | 0                                | 0              | 0             |
| 65 The Table*, San Francisco CA                              | 40           | 40                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 40           | 40           | 0                  | 0                                | 0                                | 0              | 0             |
| 66 Valley Community Church, San Jacinto CA                   | 52           | 52                  | 0                | 0                | 5             | 0             | 0             | 5     | 0        | 0            | 77           | 75           | 52                 | 20                               | 75                               | 0              | 0             |
| 67 Valley Presbyterian Church, Hazelton ID                   | 34           | 34                  | 0                | 0                | 0             | 0             | 0             | 1     | 0        | 0            | 35           | 30           | 35                 | 0                                | 2                                | 0              | 0             |
| 68 Wabash Church, Auburn WA                                  | 301          | 258                 | 0                | 0                | 0             | 10            | 1             | 1     | 51       | 0            |              | 275          | 55                 |                                  | 45                               | 3              | 4             |
| 69 Woodlake Presbyterian Church, Woodlake CA                 | 68           | 69                  | 0                | 0                | 0             | 8             | 0             | 1     | 6        | 0            | 73           | 82           | 7                  | 45                               | 24                               | 0              | 0             |
| 70 Woodland Presbyterian Church^, Woodland WA                |              | 58                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            |              | 58           | 0                  | 0                                | 0                                | 0              | 0             |
|  | 65           | 70                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|  | 18,097       | 17,999              | 130              | 118              | 176           | 450           | 70            | 258   | 782      | 316          | 14,537       | 14,941       | 2,453              | 943                              | 2,198                            | 254            | 110           |

NOTES: \*2016 report not submitted ^Received or constituted 2016 ~Mission Church Highlighted cells represent estimated numbers due to non-reporting

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE RIVERS AND LAKES

| Church Name  | City            | ST | Ending Balance 2015 | Tithes- Offerings | Capital Building | Other          | Total Receipts   | Local Operating  | Local Capital Building | Presbytery Giving | GA Per Member | Total GA Causes | Other Missions | Total Disbursements | Ending Balance 2016 |
|--|-----------------|----|---------------------|-------------------|------------------|----------------|------------------|------------------|------------------------|-------------------|---------------|-----------------|----------------|---------------------|---------------------|
| Alexis United Presbyterian Church (EPC)              | Alexis          | IL | 66,341              | 76,773            | 6,592            | 6,217          | 89,582           | 86,265           | 6,592                  | 2,264             | 1,664         | 2,264           | 2,003          | 97,124              | 58,829              |
| Aplington Evangelical Presbyterian Church            | Aplington       | IA | 37,436              | 161,593           |                  | 3,594          | 165,187          | 136,034          | 13,892                 | 2,670             | 4,094         | 4,094           | 30,117         | 186,807             | 15,816              |
| Baldwin Community Presbyterian Church                | Baldwin         | IL | 7,340               | 11,164            | 0                | 5,024          | 16,188           | 12,361           | 3,954                  | 50                | 50            | 50              | 0              | 16,415              | 7,114               |
| Bethel Presbyterian Church                           | Reading         | MN | 19,388              | 66,973            |                  | 5,751          | 72,724           | 71,278           |                        | 1,455             | 2,231         | 5,217           | 4,042          | 81,992              | 10,120              |
| Buffalo Prairie Church                               | Buffalo Prairie | IL | 30,686              | 111,323           | 0                | 21,587         | 132,910          | 101,422          | 4,819                  | 2,385             | 3,657         | 6,874           | 12,000         | 129,550             | 34,046              |
| Christ Alone Church                                  | Green Bay       | WI | 314,191             | 243,318           | 39,502           | 0              | 282,820          | 158,349          | 7,505                  | 1,360             | 1,840         | 14,777          | 17,653         | 199,644             | 397,367             |
| Edgington Presbyterian Church                        | Taylor Ridge    | IL | 91,214              | 177,845           |                  | 33,061         | 210,906          | 209,869          | 12,369                 | 2,880             | 4,416         | 24,636          | 35,081         | 284,835             | 17,285              |
| Faith Evangelical Presbyterian Church                | Crivitz         | WI | 44,469              | 128,071           | 0                | 5,967          | 134,038          | 118,886          | 8,306                  | 2,250             | 3,450         | 4,425           | 9,148          | 143,015             | 35,492              |
| Faith Presbyterian Church of Quincy                  | Quincy          | IL | 2,055,908           | 0                 | 0                | 0              | 0                | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Evangelical Presbyterian Church                | Cedar Grove     | WI | 26,151              | 98,692            | 1,745            | 77,745         | 178,182          | 91,437           | 16,211                 | 750               | 0             | 0               | 3,627          | 112,025             | 92,308              |
| *First Presbyterian Church                           | Morrisonville   | IL |                     |                   |                  |                |                  |                  |                        |                   | 615           | 1,115           |                | 1,115               |                     |
| *First Presbyterian Church                           | Hillsboro       | IL |                     | 226,000           |                  | 14,700         | 240,700          |                  |                        |                   |               |                 |                |                     |                     |
| First Presbyterian Church                            | Waukegan        | IL | 111,440             | 240,132           | 0                | 507            | 240,639          | 196,374          | 21,575                 | 0                 | 4,276         | 6,301           | 21,734         | 246,044             | 106,035             |
| *First Presbyterian Church                           | Little Rock     | IA | 3,084               | 0                 | 0                | 0              | 0                | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church of Aurora                  | Aurora          | IL | 167,575             | 798,394           | 3,014            | 6,270          | 807,678          | 655,770          | 8,156                  | 6,000             | 9,200         | 11,700          | 109,812        | 791,438             | 183,815             |
| First Presbyterian Church of Mora                    | Mora            | MN | 55,696              | 111,219           | 2                | 9,219          | 120,440          | 113,965          | 0                      | 1,135             | 1,679         | 2,440           | 4,553          | 122,093             | 54,043              |
| First Presbyterian Church of Pembine                 | Pembine         | WI | 2,891               | 11,422            | 0                | 45             | 11,467           | 10,133           | 0                      | 85                | 85            | 0               | 0              | 85                  | 14,273              |
| First Presbyterian Evangelical Church                | Montezuma       | IA | 14,859              | 185,298           | 0                | 39,646         | 224,944          | 204,079          | 0                      | 0                 | 2,855         | 10,891          | 6,178          | 221,148             | 18,655              |
| GracePoint Community Church                          | Dubuque         | IA |                     | 84,100            | 188,439          | 40,825         | 229,345          | 207,530          | 12,996                 | 1,935             | 2,967         | 9,182           | 18,785         | 2,504,328           | 62,917              |
| *Highview Evangelical Presbyterian Church            | Dousman         | WI | 139,407             | 0                 | 0                | 0              | 0                | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Hogarty Community Church                             | Aniwa           | WI | 87,907              | 42,809            |                  | 2,768          | 45,577           | 20,247           | 2,500                  | 735               | 1,127         | 3,127           | 6,246          | 32,855              | 100,629             |
| Hope Evangelical Presbyterian Church                 | Grayslake       | IL | 239,461             | 217,241           | 121,193          | 363            | 538,797          | 198,230          | 2,078                  | 711               | 1,091         | 2,791           | 11,779         | 215,589             | 362,667             |
| Immanuel Presbyterian Church                         | Warrenville     | IL | 111,440             | 240,132           | 0                | 0              | 0                | 0                | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Kishwaukee Community Evangelical Presbyterian Church | Stillman Valley | IL | 4,669               | 361,203           | 0                | 122,418        | 483,621          | 409,901          | 0                      | 9,534             | 10,375        |                 | 41,506         | 471,676             | 16,614              |
| Princeville Presbyterian Church                      | Princeville     | IL | 134,967             | 88,095            | 0                | 73,308         | 161,403          | 108,701          | 59,137                 | 0                 | 0             | 0               | 21,944         | 189,782             | 106,589             |
| Riverside Evangelical Church                         | Sartell         | MN | 184,434             | 212,019           | 18,190           | 19,390         | 249,599          | 188,775          | 15,487                 | 2,040             | 3,151         | 10,951          | 25,208         | 242,461             | 191,572             |
| Trinity Presbyterian Church                          | Sparta          | IL | 273,462             | 93,031            | 2,605            | 72,033         | 167,669          | 125,167          | 1,024                  | 1,245             | 1,909         | 2,509           | 2,240          | 132,185             | 308,946             |
| United Presbyterian Church of Amberg                 | Amberg          | WI | 11,433              | 17,464            | 3,372            | 300            | 21,136           | 16,035           | 8,670                  | 0                 | 506           | 1,706           | 2,500          | 28,911              | 3,658               |
| Wabash Presbyterian Church at Orio                   | Allendale       | IL | 92,252              | 173,820           | 35,903           | 10,407         | 220,130          | 136,464          | 42,665                 | 1,350             | 2,070         | 2,870           | 24,582         | 207,931             | 104,451             |
| Zion Evangelical Presbyterian Church of Fosterburg   | Alton           | IL | 164,390             | 17,678            |                  |                | 17,678           | 33,424           | 1,775                  | 480               |               |                 | 6,025          | 41,704              | 122,686             |
| <b>TOTAL</b>   |                 |    | <b>4,492,491</b>    | <b>4,195,809</b>  | <b>420,557</b>   | <b>571,145</b> | <b>5,063,360</b> | <b>3,610,696</b> | <b>249,711</b>         | <b>41,314</b>     | <b>63,308</b> | <b>127,920</b>  | <b>416,763</b> | <b>6,700,752</b>    | <b>2,425,927</b>    |

2016 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE RIVERS AND LAKES

| Church Name, City & State  | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|--|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 Alexis United Presbyterian Church (EPC), Alexis IL                     | 104          | 99                  | 0                | 0                | 1             | 0             | 2             | 2     | 2        | 0            | 41           | 38           |                    | 0                                | 0                                | 2              | 0             |
| 2 Aplington Evangelical Presbyterian Church, Aplington IA                | 178          | 161                 | 0                | 0                | 0             | 0             | 0             | 6     | 11       | 0            | 85           | 83           |                    | 0                                | 8                                | 0              | 0             |
| 3 Baldwin Community Presbyterian Church, Baldwin IL                      | 7            | 7                   | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 7            | 7            | 0                  | 0                                | 0                                | 0              | 0             |
| 4 Bethel Presbyterian Church, Reading MN                                 | 97           | 100                 | 2                | 2                | 2             | 0             | 3             | 0     | 0        | 0            | 35           | 35           | 18                 |                                  | 12                               | 3              | 0             |
| 5 Buffalo Prairie Church, Buffalo Prairie IL                             | 158          | 158                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 65           | 59           |                    | 0                                | 12                               | 1              | 0             |
| 6 Christ Alone Church, Green Bay WI                                      | 81           | 88                  | 0                | 0                | 2             | 5             | 0             | 0     | 0        | 0            | 84           | 84           | 35                 | 32                               | 84                               | 1              | 0             |
| 7 Edginton Presbyterian Church, Taylor Ridge IL                          | 179          | 190                 | 6                | 8                | 0             | 0             | 0             | 3     | 0        | 0            | 115          | 118          | 24                 | 0                                | 25                               | 6              | 0             |
| 8 Faith Evangelical Presbyterian Church, Crivitz WI                      | 150          | 156                 | 8                | 6                | 0             | 1             | 2             | 5     | 1        | 1            | 66           | 80           | 167                | 0                                | 10                               | 1              | 3             |
| 9 Faith Presbyterian Church of Quincy*, Quincy IL                        | 260          | 260                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 131          | 131          | 0                  | 0                                | 0                                | 0              | 0             |
| 10 First Evangelical Presbyterian Church, Cedar Grove WI                 | 50           | 48                  | 2                | 0                | 0             | 2             | 0             | 2     | 4        | 0            | 48           | 45           | 19                 |                                  | 12                               | 3              | 0             |
| 11 First Presbyterian Church, Waukegan IL                                | 112          | 113                 | 4                | 0                | 0             | 0             | 0             | 3     | 0        | 0            | 79           | 77           |                    | 0                                |                                  | 0              | 0             |
| 12 First Presbyterian Church, Hillsboro IL                               | 157          | 151                 | 3                | 1                |               |               | 4             | 6     |          |              | 110          | 110          |                    |                                  |                                  |                |               |
| 13 First Presbyterian Church, Morrisonville IL                           | 41           | 40                  | 0                | 2                | 0             | 0             | 0             | 4     | 1        | 0            | 40           | 40           | 41                 | 0                                | 5                                | 4              | 0             |
| 14 First Presbyterian Church*, Little Rock IA                            | 120          | 120                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 78           | 78           | 0                  | 0                                | 0                                | 0              | 0             |
| 15 First Presbyterian Church of Aurora, Aurora IL                        | 529          | 394                 | 2                | 5                | 2             | 2             | 0             | 10    | 0        | 136          | 314          | 285          |                    | 55                               | 28                               | 2              | 1             |
| 16 First Presbyterian Church of Mora, Mora MN                            | 74           | 87                  | 8                | 4                | 0             | 0             | 0             | 1     | 0        | 0            | 59           | 60           | 2                  | 0                                | 2                                | 1              | 2             |
| 17 First Presbyterian Church of Pembine, Pembine WI                      | 8            | 5                   | 0                | 0                | 0             | 0             | 0             | 1     | 2        | 0            | 8            | 7            | 0                  | 0                                | 0                                | 0              | 0             |
| 18 First Presbyterian Evangelical Church, Montezuma IA                   | 165          | 156                 | 0                | 0                | 3             | 3             | 0             | 6     | 6        | 0            | 105          | 90           | 36                 | 10                               | 25                               | 5              | 0             |
| 19 GracePoint Community Church, Dubuque IA                               | 127          | 130                 | 1                |                  |               |               |               | 1     | 2        |              | 125          | 130          | 7                  |                                  | 130                              | 1              |               |
| 20 Highview Evangelical Presbyterian Church*, Dousman WI                 | 182          | 182                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 170          | 170          | 0                  | 0                                | 0                                | 0              | 0             |
| 21 Hogarty Community Church, Aniwa WI                                    | 49           | 48                  | 0                | 0                | 0             | 0             | 0             | 1     | 0        | 0            | 49           | 45           | 1                  | 0                                | 6                                | 0              | 0             |
| 22 Hope Evangelical Presbyterian Church, Grayslake IL                    | 84           | 62                  | 0                | 0                | 0             | 0             | 1             | 6     | 13       | 2            | 58           | 60           | 1                  | 0                                | 2                                | 0              | 0             |
| 23 Immanuel Presbyterian Church*, Warrenville IL                         | 254          | 254                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 235          | 235          | 0                  | 0                                | 0                                | 0              | 0             |
| 24 Kishwaukee Community Evangelical Presbyterian Church, Stillman Valley | 572          | 581                 | 0                | 15               | 0             | 0             | 2             | 4     | 0        | 0            | 184          | 173          | 572                | 0                                | 21                               | 3              | 5             |
| 25 Princeville Presbyterian Church, Princeville IL                       | 85           | 70                  | 3                | 2                | 0             | 0             | 1             | 2     | 16       | 1            | 55           | 55           | 14                 | 0                                | 8                                | 0              | 1             |
| 26 Riverside Evangelical Church, Sartell MN                              | 137          | 127                 | 0                | 0                | 1             | 8             | 1             | 1     | 17       | 0            | 118          | 107          | 48                 | 0                                | 18                               | 1              | 1             |
| 27 Trinity Presbyterian Church, Sparta IL                                | 83           | 84                  | 0                | 0                | 1             | 0             | 0             | 3     | 0        | 0            | 50           | 60           | 14                 | 0                                | 9                                | 1              | 0             |
| 28 United Presbyterian Church of Amberg, Amberg WI                       | 18           | 18                  | 2                | 0                | 0             | 0             | 0             | 0     | 2        | 0            | 18           | 18           | 0                  | 0                                | 0                                | 0              | 0             |
| 29 Wabash Presbyterian Church at Orio, Allendale IL                      | 90           | 79                  | 0                | 0                | 3             | 0             | 0             | 2     | 9        | 3            | 82           | 81           | 0                  |                                  | 21                               | 0              | 0             |
| 30 Zion Evangelical Presbyterian Church of Fosterburg, Alton IL          | 32           | 34                  |                  | 2                |               |               |               |       |          |              | 26           | 23           | 2                  |                                  | 4                                |                |               |
|  | 30           | 30                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|  | 4,183        | 4,002               | 41               | 47               | 15            | 21            | 16            | 69    | 86       | 143          | 2,640        | 2,584        | 1,001              | 97                               | 442                              | 35             | 13            |

NOTES: \*2016 report not submitted ^Received or constituted 2016 -Mission Church Highlighted cells represent estimated numbers due to non-reporting

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE SOUTHEAST

| Church Name                                | City            | ST | Ending Balance 2015 | Tithes-Offerings  | Capital Building | Other            | Total Receipts    | Local Operating   | Local Capital Building | Presbytery Giving | GA Per Member  | Total GA Causes | Other Missions   | Total Disbursements | Ending Balance 2016 |
|--|-----------------|----|---------------------|-------------------|------------------|------------------|-------------------|-------------------|------------------------|-------------------|----------------|-----------------|------------------|---------------------|---------------------|
| *All Souls Fellowship Church               | Decatur         | GA | 427,687             | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Bethany Presbyterian Church                | Kingsport       | TN | 93,990              | 141,864           | 0                | 13,339           | 155,204           | 104,173           | 0                      | 0                 | 2,400          | 8,191           | 6,534            | 118,897             | 130,297             |
| Brainerd Presbyterian Church               | Chattanooga     | TN | 120,856             | 458,619           | 85,610           | 181              | 544,410           | 418,120           | 12,995                 | 5,004             | 4,587          | 6,131           | 35,888           | 513,026             | 152,240             |
| *Buck Hill Presbyterian Church             | Newland         | NC | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Cedar Springs Presbyterian Church          | Knoxville       | TN | 3,537,875           | 10,432,622        | 24,190           | 2,253,993        | 12,928,595        | 9,395,008         | 433,431                |                   | 60,000         | 164,868         | 2,735,338        | 12,728,645          | 3,737,825           |
| *Central Presbyterian Church               | Hyden           | KY | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| ChristChurch Presbyterian                  | Dalton          | GA | 39,924              | 1,265,123         | 0                | 145,245          | 1,410,368         | 1,254,416         | 0                      | 15,000            | 9,200          | 30,000          | 105,400          | 1,404,816           | 45,476              |
| *Community Evangelistic Church             | Knoxville       | TN | 160,447             | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Community United Wooton Evangelical Chu    | Wooton          | KY | 67,719              | 41,187            | 40,000           | 39               | 81,226            | 23,540            | 27,813                 | 0                 | 1,403          | 1,403           | 1,200            | 53,956              | 94,989              |
| Cornerstone Evangelical Presbyterian Churc | Franklin        | NC | 30,598              | 102,661           | 2,455            | 12,852           | 117,968           | 105,730           | 8,200                  | 740               | 851            | 8,370           | 0                | 123,040             | 25,526              |
| Covenant Presbyterian Church               | Rome            | GA | 54,890              | 88,029            | 600              | 5,535            | 94,164            | 102,984           | 0                      | 1,486             | 1,104          | 1,104           | 715              | 106,289             | 42,765              |
| CrossWalk Community Church                 | Knoxville       | TN | 285,891             | 393,240           | 1,875            | 379,421          | 774,536           | 769,617           | 41,787                 | 1,666             | 0              | 0               | 10,570           | 823,640             | 236,787             |
| ^Eastminster Presbyterian Church           | Knoxville       | TN | 228,221             | 271,770           | 145,803          | 52,416           | 469,988           | 303,852           | 229,298                | 1,500             | 0              | 0               | 11,369           | 546,019             | 152,190             |
| *Faith Presbyterian Church                 | McDonough       | GA | 218,743             | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| *Farner Presbyterian Church                | Farner          | TN | 145,265             | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| First Presbyterian Church of Rome          | Rome            | GA | 875,038             | 4,365,715         | 17,000           | 41,999           | 4,424,714         | 2,629,389         | 244,092                | 20,500            | 23,575         | 93,668          | 322,276          | 3,309,925           | 1,989,827           |
| *First Presbyterian Church of Thomasville  | Thomasville     | GA | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Grace Presbyterian Church                  | Franklin        | NC | 127,810             | 209,781           | 0                | 15,021           | 224,802           | 208,389           | 4,000                  | 500               | 500            | 2,925           | 10,680           | 226,494             | 126,118             |
| Greenbriar Presbyterian Church             | Manchester      | KY | 49,360              | 40,359            | 74,418           | 53,700           | 228,561           | 169,587           | 0                      | 0                 | 2,300          | 0               | 4,715            | 179,202             | 49,360              |
| *Hope Fellowship EPC                       | Chickamauga     | GA | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Lookout Valley Presbyterian Church         | Chattanooga     | TN | 62,788              | 152,756           | 1,150            | 28,917           | 183,923           | 144,250           | 4,515                  | 2,400             | 1,400          | 11,348          | 17,134           | 179,647             | 67,064              |
| *Mars Hill Presbyterian Church             | Acworth         | GA | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Murphy Presbyterian Church                 | Murphy          | NC | 100,265             | 95,197            |                  | 435              | 195,897           | 87,439            |                        | 2,000             | 2,000          | 4,900           |                  | 94,339              | 101,558             |
| New Beginning Church                       | Spring City     | TN | 57,736              | 63,685            | 9,314            | 0                | 73,999            | 56,505            | 0                      | 1,167             | 0              | 784             | 5,028            | 63,484              | 59,554              |
| *New Hope EPC                              | Kingsport       | TN | 13,462              | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| *Parkway Presbyterian Church               | Cumming         | GA | 41,362              | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Plumtree Presbyterian Church               | Plumtree        | NC | 33,845              | 174,792           |                  |                  | 174,792           | 178,318           |                        | 780               |                |                 | 8,600            | 187,698             | 20,939              |
| *Providence Church                         | Clyde           | NC | 271,535             | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Signal Mountain Presbyterian Church        | Signal Mountain | TN |                     | 3,322,334         |                  | 32,318           | 3,354,652         | 2,512,576         | 379,116                |                   | 47,000         | 97,948          | 692,412          | 3,682,052           |                     |
| *Trinity Evangelical Presbyterian Church   | Loganville      | GA | 119,938             | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| *Trion Evangelical Presbyterian Church     | Trion           | GA | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| Valleybrook Presbyterian Church            | Hixson          | TN | 51,119              | 133,927           | 0                | 858              | 134,785           | 111,360           | 0                      | 1,008             | 1,008          | 5,253           | 5,590            | 123,211             | 62,693              |
| Wilson Station Presbyterian Church         | Englewood       | TN | 10,021              | 30,291            |                  | 286              | 30,577            | 20,400            |                        |                   |                |                 | 3,338            | 23,738              | 17,609              |
| *Woodland Presbyterian Church              | Memphis         | TN | 0                   | 0                 | 0                | 0                | 0                 | 0                 | 0                      | 0                 | 0              | 0               | 0                | 0                   | 0                   |
| <b>TOTAL</b>                               |                 |    | <b>7,226,385</b>    | <b>21,783,952</b> | <b>402,415</b>   | <b>3,036,555</b> | <b>25,603,161</b> | <b>18,595,653</b> | <b>1,385,247</b>       | <b>53,751</b>     | <b>157,328</b> | <b>436,893</b>  | <b>3,976,787</b> | <b>24,488,118</b>   | <b>7,112,817</b>    |

2016 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE SOUTHEAST

| Church Name, City & State                                    | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|--|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 All Souls Fellowship Church, Decatur GA                    | 0            | 0                   | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 0            | 0            | 0                  | 0                                | 0                                | 0              | 0             |
| 2 Bethany Presbyterian Church, Kingsport TN                  | 108          | 89                  | 0                | 0                | 0             | 0             | 0             | 0     | 4        | 2            | 13           | 75           | 60                 | 114                              | 8                                | 6              | 0             |
| 3 Brainerd Presbyterian Church, Chattanooga TN               | 262          | 250                 | 0                | 11               | 6             | 8             | 0             | 8     | 19       | 10           | 160          | 150          | 40                 | 20                               | 25                               | 2              | 0             |
| 4 Buck Hill Presbyterian Church*, Newland NC                 | 35           | 35                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 34           | 34           | 0                  | 0                                | 0                                | 0              | 0             |
| 5 Cedar Springs Presbyterian Church, Knoxville TN            | 3,536        | 3,624               | 49               | 30               | 71            | 25            | 45            | 23    | 0        | 22           | 2,202        | 2,020        | 1,209              | 113                              | 399                              | 89             | 16            |
| 6 Central Presbyterian Church*, Hyden KY                     | 0            | 0                   | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 0            | 0            | 0                  | 0                                | 0                                | 0              | 0             |
| 7 ChristChurch Presbyterian, Dalton GA                       | 412          | 432                 | 1                | 15               | 12            | 0             | 0             | 8     | 0        | 0            | 238          | 252          | 51                 | 36                               | 25                               | 5              | 0             |
| 8 Community Evangelistic Church*, Knoxville TN               | 232          | 232                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 200          | 200          | 0                  | 0                                | 0                                | 0              | 0             |
| 9 Community United Wooton Evangelical Church, Wooton KY      | 62           | 59                  | 1                | 0                | 0             | 0             | 0             | 2     | 1        | 0            | 58           | 46           | 59                 | 0                                | 10                               | 0              | 1             |
| 10 Cornerstone Evangelical Presbyterian Church, Franklin NC  | 37           | 37                  | 0                | 0                | 0             | 1             | 0             | 1     | 0        | 0            | 40           | 36           | 3                  | 0                                | 0                                | 0              | 0             |
| 11 Covenant Presbyterian Church, Rome GA                     | 48           | 42                  | 0                | 0                | 0             | 0             | 1             | 1     | 4        | 0            | 38           | 32           | 5                  | 0                                | 2                                | 0              | 0             |
| 12 CrossWalk Community Church, Knoxville TN                  | 428          | 399                 | 2                | 0                | 0             | 6             | 2             | 1     | 18       | 16           | 325          | 325          | 3                  | 10                               | 28                               | 3              | 0             |
| 13 Eastminster Presbyterian Church^, Knoxville TN            |              | 125                 | 0                | 0                | 0             | 1             | 0             | 4     | 0        | 2            |              | 100          |                    | 12                               | 8                                | 1              | 0             |
| 14 Faith Presbyterian Church*, McDonough GA                  | 121          | 121                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 88           | 88           | 0                  | 0                                | 0                                | 0              | 0             |
| 15 Farnar Presbyterian Church*, Farnar TN                    | 59           | 59                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 45           | 45           | 0                  | 0                                | 0                                | 0              | 0             |
| 16 First Presbyterian Church of Rome, Rome GA                | 836          | 809                 | 0                | 15               | 8             | 8             | 7             | 6     | 32       | 13           | 430          | 452          | 181                | 36                               | 91                               | 7              | 1             |
| 17 First Presbyterian Church of Thomasville*, Thomasville GA | 485          | 485                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 178          | 178          | 0                  | 0                                | 0                                | 0              | 0             |
| 18 Grace Presbyterian Church, Franklin NC                    | 88           | 80                  | 1                | 0                | 5             | 0             | 7             | 1     | 0        | 0            | 72           | 67           | 10                 | 0                                | 8                                | 2              | 1             |
| 19 Greenbriar Presbyterian Church, Manchester KY             | 87           | 90                  | 0                | 4                | 0             | 1             | 0             | 0     | 0        | 0            | 40           | 60           | 87                 | 6                                | 12                               | 4              |               |
| 20 Hope Fellowship EPC*, Chickamauga GA                      | 21           | 21                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 55           | 55           | 0                  | 0                                | 0                                | 0              | 0             |
| 21 Lookout Valley Presbyterian Church, Chattanooga TN        | 80           | 74                  | 0                | 0                | 2             | 2             | 7             | 3     | 0        | 0            | 50           | 56           | 12                 | 12                               | 4                                | 0              | 0             |
| 22 Mars Hill Presbyterian Church*, Acworth GA                | 350          | 350                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 201          | 201          | 0                  | 0                                | 0                                | 0              | 0             |
| 23 Murphy Presbyterian Church, Murphy NC                     | 67           | 66                  | 0                | 0                | 2             | 2             | 0             | 1     | 4        | 0            | 52           | 52           | 1                  |                                  |                                  | 0              | 0             |
| 24 New Beginning EPC(-), Hebron KY                           | 24           |                     |                  |                  |               |               |               |       |          |              | 26           |              |                    |                                  |                                  |                |               |
| 25 New Beginning Church, Spring City TN                      | 23           | 26                  | 2                | 0                | 0             | 1             | 0             | 0     | 0        | 0            | 21           | 25           | 0                  | 0                                | 0                                | 1              | 0             |
| 26 New Hope EPC*, Kingsport TN                               | 63           | 63                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 65           | 65           | 0                  | 0                                | 0                                | 0              | 0             |
| 27 Parkway Presbyterian Church*, Cumming GA                  | 262          | 262                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 264          | 264          | 0                  | 0                                | 0                                | 0              | 0             |
| 28 Plumtree Presbyterian Church, Plumtree NC                 | 40           | 40                  |                  |                  |               | 1             |               |       | 3        |              | 48           | 55           |                    |                                  | 11                               |                |               |
| 29 Providence Church, Clyde NC                               | 57           | 57                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 60           | 60           | 0                  | 0                                | 0                                | 0              | 0             |
| 30 Signal Mountain Presbyterian Church, Signal Mountain TN   | 2,047        | 1,779               | 1                | 23               | 31            | 6             | 4             | 22    | 75       | 228          | 715          | 747          | 78                 | 94                               | 78                               | 23             | 1             |
| 31 Trinity Evangelical Presbyterian Church*, Loganville GA   | 44           | 44                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 35           | 35           | 0                  | 0                                | 0                                | 0              | 0             |
| 32 Trion Evangelical Presbyterian Church*, Trion GA          | 31           | 31                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 26           | 26           | 0                  | 0                                | 0                                | 0              | 0             |
| 33 Valleybrook Presbyterian Church, Hixson TN                | 52           | 54                  | 2                | 2                | 0             | 1             | 0             | 0     | 3        | 0            | 48           | 48           | 0                  | 11                               | 12                               | 1              | 1             |
| 34 Wilson Station Presbyterian Church, Englewood TN          | 28           | 28                  |                  |                  |               | 2             |               | 1     |          |              | 37           | 42           |                    |                                  | 1                                |                |               |
| 35 Woodland Presbyterian Church*, Memphis TN                 | 349          | 349                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 139          | 139          | 0                  | 0                                | 0                                | 0              | 0             |
|  | 34           | 34                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|  | 10,374       | 10,212              | 59               | 100              | 137           | 65            | 73            | 86    | 161      | 304          | 6,065        | 6,015        | 1,853              | 358                              | 720                              | 138            | 21            |

NOTES: \*2016 report not submitted ^Received or constituted 2016 ~Mission Church Highlighted cells represent estimated numbers due to non-reporting (-) dissolved or dismissed 2016

2016 ANNUAL FINANCIAL REPORT - PRESBYTERY OF THE WEST

| Church Name                                 | City             | ST | Ending Balance 2015 | Tithes- Offerings | Capital Building | Other     | Total Receipts | Local Operating | Local Capital Building | Presbytery Giving | GA Per Member | Total GA Causes | Other Missions | Total Disbursements | Ending Balance 2016 |
|---|------------------|----|---------------------|-------------------|------------------|-----------|----------------|-----------------|------------------------|-------------------|---------------|-----------------|----------------|---------------------|---------------------|
| *Advent Presbyterian Church                 | Cordova          | TN | 1,741,433           | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| *Bear Creek Church                          | Lakewood         | CO | 89,204              | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Canyons Community Church                    | Castle Rock      | CO | 178,435             | 294,725           | 0                | 0         | 294,725        | 146,197         | 0                      | 500               | 500           | 500             | 9,188          | 156,385             | 3,167,775           |
| *Celebration Community Church               | Denver           | CO | 9,633               | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Cherry Creek Presbyterian Church            | Englewood        | CO | 600,203             | 3,629,000         | 2,000            | 490,000   | 4,121,000      | 3,850,000       | 178,800                | 2,800             | 26,010        | 69,882          | 405,000        | 4,506,482           | 442,000             |
| *Cherry Hills Community Church              | Highlands Ranch  | CO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Christ Covenant Church                      | Leoti            | KS | 79,446              | 155,000           | 0                | 0         | 0              | 136,195         | 0                      | 4,650             | 1,560         | 0               | 13,500         | 156,405             | 78,041              |
| *Christ Fellowship Church                   | Ft. Collins      | CO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Christ Reformed Presbyterian Church         | Torrington       | WY | 125,865             | 79,383            | 10,893           | 4,928     | 95,204         | 84,302          | 59,572                 | 98                | 759           | 2,259           | 4,561          | 150,791             | 70,277              |
| *Community Protestant Church                | West Yellowstone | MT | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Cornerstone Church of Stapleton             | Stapleton        | NE | 84,503              | 89,569            | 0                | 34        | 89,603         | 66,364          | 0                      | 0                 | 1,288         | 1,288           | 4,064          | 71,716              | 102,390             |
| *Cornerstone Community Church               | Aurora           | CO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Cornerstone Community Church of Greeley     | Greeley          | CO | 4,867               | 1,121,797         | 0                | 0         | 1,121,797      | 1,063,455       | 19,741                 | 12,012            | 9,568         | 15,928          | 127,104        | 1,083,196           | 44,468              |
| Covenant Community Church                   | Aurora           | CO | 597,454             | 87,850            | 3,420            | 0         | 91,720         | 90,538          | 2,096                  | 900               | 300           | 0               | 600            | 94,434              | 594,740             |
| Covenant Presbyterian of Vail Valley        | Vail             | CO | 196,779             | 185,381           | 0                | 0         | 185,381        | 168,880         | 0                      | 0                 | 0             | 0               | 0              | 0                   | 215,626             |
| Desert Hills Presbyterian Church            | Carefree         | AZ | 74,276              | 1,005,354         | 474,495          | 7,819     | 4,487,668      | 1,317,434       | 40,000                 | 12,500            | 5,000         | 8,600           | 96,900         | 1,475,434           | 86,510              |
| Faith Evangelical Church                    | Loveland         | CO | 17,488              | 148,242           | 24,736           | 48,020    | 220,998        | 192,972         | 19,340                 | 825               | 1,898         | 2,898           | 4,102          | 220,137             | 18,349              |
| *Faith Presbyterian Church                  | Aurora           | CO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Evangelical Presbyterian Church       | Artesia          | NM | 106,858             | 130,914           | 0                | 52,589    | 183,423        | 138,365         | 28,884                 | 0                 | 1,012         | 2,512           | 6,309          | 176,070             | 114,211             |
| First Presbyterian Church                   | Dexter           | NM | 85,819              | 216,142           | 91,420           | 4,930     | 312,492        | 218,028         | 109,702                | 0                 | 4,830         | 4,830           | 19,724         | 352,284             | 46,027              |
| First Presbyterian Church                   | Levelland        | TX | 109,246             | 163,514           | 0                | 554       | 164,068        | 148,355         | 1,100                  | 1,256             | 1,444         | 2,644           | 13,750         | 167,105             | 106,209             |
| *First Presbyterian Church                  | Hazleton         | ND | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| First Presbyterian Church (EPC) of Casper   | Casper           | WY | 4,282               | 163,145           | 0                | 59,839    | 222,984        | 222,660         | 0                      | 0                 | 0             | 0               | 0              | 223,160             | 176                 |
| *First Presbyterian Church of Hagerman      | Hagerman         | NM | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 253           | 253             | 0              | 0                   | 0                   |
| Good Shepherd Presbyterian Church           | Ajo              | AZ | 2,150,108           | 4,705,477         | 0                | 0         | 4,705,477      | 2,251,530       | 4,054                  | 540               | 259           | 29,381          | 31,433         | 2,351,430           | 4,504,155           |
| Grace Community Church                      | Surprise         | AZ | 125,823             | 357,585           | 0                | 2,066     | 359,651        | 289,424         | 4,054                  | 3,036             | 6,071         | 29,381          | 31,433         | 357,328             | 128,146             |
| Grace Community Church                      | Falcon           | CO | 237                 | 315,354           | 0                | 11,383    | 326,737        | 307,633         | 0                      | 5,287             | 1,238         | 0               | 18,063         | 0                   | 19,104              |
| Grace Community Fellowship                  | Helena           | MT | 203,480             | 148,248           | 8,238            | 0         | 156,593        | 148,468         | 0                      | 0                 | 0             | 0               | 5,393          | 153,861             | 206,212             |
| GracePoint Community Church                 | Littleton        | CO | 214,220             | 190,996           | 0                | 95,480    | 286,476        | 278,358         | 4,259                  | 1,188             | 1,152         | 7,392           | 79,796         | 370,993             | 129,703             |
| Greenwood Community Church                  | Greenwood Villag | CO | 645,937             | 2,405,798         | 138,345          | 294,376   | 2,838,519      | 2,391,315       | 25,163                 | 12,000            | 11,835        | 24,705          | 131,502        | 2,584,685           | 899,771             |
| *Highline Community Church                  | Greenwood Villag | CO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Hope Presbyterian Church                    | Cordova          | TN | 1,543,108           | 15,071,646        | 0                | 32,331    | 15,103,977     | 14,185,808      | 223,787                | 35,000            | 19,998        | 24,998          | 484,618        | 14,954,211          | 1,692,874           |
| Kingman Presbyterian Church                 | Kingman          | AZ | 211,911             | 157,278           | 5,647            | 15        | 162,940        | 181,140         | 0                      | 0                 | 0             | 3,040           | 9,089          | 193,269             | 181,582             |
| *Littleton Christian Church                 | Littleton        | CO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Longview EPC                                | Longview         | TX | 433,707             | 865,448           | 0                | 72,486    | 937,934        | 780,554         | 59,236                 | 6,435             | 6,555         | 10,955          | 180,128        | 1,037,308           | 326,513             |
| Lookout Mountain Community Church           | Golden           | CO | 14,181              | 301,644           | 0                | 0         | 301,644        | 235,165         | 0                      | 1,176             | 540           | 540             | 29,724         | 266,065             | 49,730              |
| Morningside Evangelical Presbyterian Church | Phoenix          | AZ | 27359               | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Mountain Road Church                        | Fruit Heights    | UT | 150,117             | 161,978           | 4,291            | 12,602    | 178,871        | 159,368         | 2,995                  | 0                 | 2,461         | 2,461           | 6,689          | 171,513             | 157,475             |
| *Neighborhood Church                        | Littleton        | CO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| *Panhandle Presbyterian Church              | Guymon           | OK | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Parker Evangelical Presbyterian Church      | Parker           | CO | 624,115             | 1,390,003         | 150,000          | 560,087   | 2,364,757      | 1,884,264       | 0                      | 9,030             | 10,008        | 24,408          | 269,135        | 2,186,837           | 802,035             |
| Parker Evangelical Presbyterian Church      | Parker           | CO | 624,115             | 1,390,003         | 150,000          | 560,087   | 2,364,757      | 1,884,264       | 0                      | 9,030             | 10,008        | 24,408          | 269,135        | 2,186,837           | 802,035             |
| *Saint Patrick Presbyterian Church          | Denver           | CO | 0                   | 0                 | 0                | 0         | 0              | 0               | 0                      | 0                 | 0             | 0               | 0              | 0                   | 0                   |
| Springhill Presbyterian Church              | Bozeman          | MT | 1,082,096           | 1,082,742         | 46,593           | 0         | 1,129,338      | 742,880         | 87,822                 | 61,298            | 0             | 750             | 0              | 892,000             | 1,319,434           |
| Westminster Presbyterian Church             | Lubbock          | TX | 136,920             | 1,193,881         | 80,000           | 30,453    | 1,304,334      | 978,112         | 43,990                 | 9,534             | 0             | 0               | 66,509         | 1,098,145           | 343,109             |
| TOTAL                                       |                  |    | 12,293,225          | 37,208,097        | 1,190,078        | 2,340,079 | 44,113,068     | 34,542,028      | 910,541                | 189,095           | 124,547       | 264,632         | 2,286,216      | 37,638,081          | 16,648,677          |

2016 ANNUAL STATISTICAL REPORT - PRESBYTERY OF THE WEST

| Church Name, City & State                                  | 2015 Members | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death | Inactive | Other Losses | 2015 Worship | 2016 Worship | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|--|--------------|---------------------|------------------|------------------|---------------|---------------|---------------|-------|----------|--------------|--------------|--------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| 1 Advent Presbyterian Church*, Cordova TN                  | 1,021        | 1,021               | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 586          | 586          | 0                  | 0                                | 0                                | 0              | 0             |
| 2 Bear Creek Church*, Lakewood CO                          | 177          | 177                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 128          | 128          | 0                  | 0                                | 0                                | 0              | 0             |
| 3 Canyons Community Church, Castle Rock CO                 | 28           | 82                  |                  |                  | 52            |               | 0             | 0     | 0        | 0            | 52           | 91           |                    |                                  |                                  |                |               |
| 4 Celebration Community Church, Denver CO                  | 137          | 137                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 243          | 243          | 0                  | 0                                | 0                                | 0              | 0             |
| 5 Cherry Creek Presbyterian Church, Englewood CO           | 1112         | 1214                | 24               | 42               | 13            | 51            | 3             | 12    | 12       | 6            | 841          | 960          | 176                | 200                              | 140                              | 13             | 18            |
| 6 Cherry Hills Community Church*, Highlands Ranch CO       | 5,914        | 5,914               | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 6,006        | 6,006        | 0                  | 0                                | 0                                | 0              | 0             |
| 7 Christ Covenant Church, Leoti KS                         | 56           | 53                  | 0                | 0                | 0             | 1             | 0             | 0     | 4        | 2            | 74           | 78           | 8                  | 0                                | 12                               | 2              | 0             |
| 8 Christ Fellowship Church, Ft. Collins CO                 | 94           | 94                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 103          | 103          | 0                  | 0                                | 0                                | 0              | 0             |
| 9 Christ Reformed Presbyterian Church, Torrington WY       | 44           | 36                  | 0                | 0                | 0             | 0             | 0             | 1     | 7        |              | 35           | 35           |                    | 0                                | 0                                | 0              | 0             |
| 10 Community Protestant Church, West Yellowstone MT        | 36           | 36                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 60           | 60           | 0                  | 0                                | 0                                | 0              | 0             |
| 11 Cornerstone Church of Stapleton, Stapleton NE           | 56           | 56                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 47           | 43           | 1                  |                                  | 3                                | 2              | 3             |
| 12 Cornerstone Community Church*, Aurora CO                | 50           | 50                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 40           | 40           | 0                  | 0                                | 0                                | 0              | 0             |
| 13 Cornerstone Community Church of Greeley, Greeley CO     | 398          | 466                 | 0                | 33               | 0             | 40            | 0             | 5     | 0        | 0            | 446          | 452          |                    | 0                                | 51                               | 8              | 2             |
| 14 Covenant Community Church, Aurora CO                    | 50           | 49                  |                  |                  |               |               |               | 1     |          |              | 40           | 32           | 4                  |                                  | 4                                |                |               |
| 15 Covenant Presbyterian of Vail Valley, Vail CO           | 37           | 37                  | 2                |                  |               |               |               | 2     |          |              | 28           | 30           | 7                  |                                  |                                  |                |               |
| 16 Desert Hills Presbyterian Church, Carefree AZ           | 484          | 445                 | 1                | 5                | 8             | 10            | 0             | 7     | 40       | 18           | 383          | 375          | 83                 |                                  | 15                               | 2              | 1             |
| 17 Faith Evangelical Church, Loveland CO                   | 110          | 109                 |                  |                  |               |               |               | 1     |          |              | 99           | 95           | 14                 |                                  | 10                               |                |               |
| 18 Faith Presbyterian Church*, Aurora CO                   | 597          | 597                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 597          | 597          | 0                  | 0                                | 0                                | 0              | 0             |
| 19 First Evangelical Presbyterian Church, Artesia NM       | 44           | 42                  |                  |                  |               | 5             |               | 3     | 4        |              | 30           | 35           | 6                  |                                  | 9                                |                |               |
| 20 First Presbyterian Church, Dexter NM                    | 218          | 220                 | 0                | 2                | 0             | 1             | 0             | 1     | 0        | 0            | 145          | 140          | 36                 |                                  | 7                                | 2              | 1             |
| 21 First Presbyterian Church, Levelland TX                 | 69           | 67                  | 0                | 0                | 0             | 0             | 1             | 1     | 0        | 0            | 47           | 47           | 0                  | 4                                | 5                                | 0              | 0             |
| 22 First Presbyterian Church*, Hazelton ND                 | 14           | 14                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 25           | 25           | 0                  | 0                                | 0                                | 0              | 0             |
| 23 First Presbyterian Church (EPC) of Casper, Casper WY    | 82           | 80                  |                  | 6                |               |               | 1             | 2     | 5        |              | 67           | 54           | 7                  |                                  | 4                                |                |               |
| 24 First Presbyterian Church of Hagerman, Hagerman NM      | 10           | 13                  | 1                | 1                |               | 1             |               |       |          |              | 15           | 18           | 2                  |                                  |                                  | 1              | 2             |
| 25 Good Shepherd Presbyterian Church, Ajo AZ               | 23           | 26                  | 5                |                  |               | 1             |               | 1     | 2        |              | 37           | 43           |                    |                                  |                                  |                |               |
| 26 Grace Community Church, Surprise AZ                     | 181          | 169                 | 5                | 0                | 2             | 0             | 0             | 5     | 0        | 14           | 169          | 149          | 0                  | 0                                | 0                                | 1              | 0             |
| 27 Grace Community Church, Falcon CO                       | 140          | 120                 |                  |                  |               |               |               | 14    | 3        |              | 51           | 55           |                    | 21                               | 12                               |                |               |
| 28 Grace Community Fellowship, Helena MT                   | 79           | 94                  | 0                | 2                | 0             | 13            | 0             | 0     |          |              | 85           | 99           | 3                  | 6                                | 6                                | 0              | 0             |
| 29 GracePoint Community Church, Littleton CO               | 93           | 96                  | 0                | 0                | 0             | 0             | 0             | 0     | 5        | 3            | 75           | 68           | 7                  |                                  | 3                                | 0              | 0             |
| 30 Greenwood Community Church, Greenwood Village CO        | 493          | 482                 | 25               |                  |               |               |               | 4     | 30       |              | 780          | 721          |                    |                                  | 99                               | 24             | 4             |
| 31 Highline Community Church*, Greenwood Village CO        | 349          | 349                 | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 250          | 250          | 0                  | 0                                | 0                                | 0              | 0             |
| 32 Hope Presbyterian Church, Cordova TN                    | 7,992        | 8,203               | 28               | 26               | 73            | 177           | 72            | 17    | 24       | 0            | 6,885        | 6,972        | 1,900              |                                  | 648                              | 64             | 31            |
| 33 Kingman Presbyterian Church, Kingman AZ                 | 113          | 112                 | 0                | 1                | 3             | 5             | 1             | 5     | 0        | 4            | 84           | 91           | 0                  |                                  | 3                                | 0              | 0             |
| 34 Littleton Christian Church*, Littleton CO               | 50           | 50                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 100          | 100          | 0                  | 0                                | 0                                | 0              | 0             |
| 35 Longview EPC, Longview TX                               | 390          | 370                 | 1                | 7                | 3             | 5             | 20            | 3     | 13       |              | 237          | 220          | 23                 | 18                               | 28                               | 4              | 4             |
| 36 Lookout Mountain Community Church, Golden CO            | 50           | 59                  | 0                | 2                | 0             | 11            | 0             | 0     | 0        | 4            | 88           | 85           | 21                 | 0                                | 20                               | 2              | 0             |
| 37 Morningside Evangelical Presbyterian Church*, Phoenix A | 64           | 64                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 21           | 21           | 0                  | 0                                | 0                                | 0              | 0             |
| 38 Mountain Road Church, Fruit Heights UT                  | 107          | 107                 | 3                | 7                |               | 9             |               | 3     | 12       | 4            | 110          | 73           | 15                 |                                  | 10                               | 2              | 3             |
| 39 Neighborhood Church*, Littleton CO                      | 56           | 56                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 90           | 90           | 0                  | 0                                | 0                                | 0              | 0             |
| 40 Parker Evangelical Presbyterian Church, Parker CO       | 523          | 519                 | 0                | 0                | 23            | 37            | 0             | 7     | 2        | 0            | 596          | 619          |                    |                                  | 160                              | 8              | 32            |
| 41 Saint Patrick Presbyterian Church*, Denver CO           | 30           | 30                  | 0                | 0                | 0             | 0             | 0             | 0     | 0        | 0            | 70           | 70           | 0                  | 0                                | 0                                | 0              | 0             |
| 42 Springhill Presbyterian Church, Bozeman MT              | 513          | 492                 | 0                | 0                | 0             | 31            | 18            | 3     | 38       | 0            | 478          | 412          | 25                 | 0                                | 125                              | 36             | 0             |
| 43 Westminster Presbyterian Church, Lubbock TX             | 380          | 390                 | 6                | 8                | 8             | 10            | 3             | 12    | 1        | 7            | 210          | 231          | 117                | 25                               | 52                               | 13             | 0             |
|  | 43           | 43                  |                  |                  |               |               |               |       |          |              |              |              |                    |                                  |                                  |                |               |
|  | 22,464       | 22,797              | 101              | 142              | 185           | 408           | 135           | 97    | 199      | 67           | 20,553       | 20,642       | 2,455              | 274                              | 1,426                            | 184            | 101           |

NOTES: \*2016 report not submitted ^Received or constituted 2016 ~Mission Church Italics represent estimated numbers due to non-reporting

**2016 ANNUAL FINANCIAL REPORT SUMMARY**

| <b>Presbytery</b> | <b>Ending Balance 2015</b> | <b>Tithes- Offerings</b> | <b>Capital Building</b> | <b>Other</b>      | <b>Total Receipts</b> | <b>Local Operating</b> | <b>Local Capital Building</b> | <b>Presbytery Giving</b> | <b>GA Per Member</b> | <b>Total GA Causes</b> | <b>Other Missions</b> | <b>Total Disbursements</b> | <b>Ending Balance 2016</b> |
|-------------------|----------------------------|--------------------------|-------------------------|-------------------|-----------------------|------------------------|-------------------------------|--------------------------|----------------------|------------------------|-----------------------|----------------------------|----------------------------|
| Alleghenies       | 7,748,928                  | 19,154,676               | 1,186,956               | 3,337,414         | 23,774,614            | 18,665,992             | 1,200,816                     | 198,046                  | 181,533              | 230,969                | 3,075,362             | 22,750,347                 | 7,435,318                  |
| Central South     | 6,558,994                  | 22,944,569               | 4,344,007               | 5,453,777         | 32,746,782            | 19,652,483             | 2,276,130                     | 93,758                   | 143,198              | 393,601                | 305,251               | 25,428,107                 | 4,563,500                  |
| East              | 9,299,278                  | 16,240,880               | 1,342,317               | 2,080,834         | 19,736,283            | 13,345,989             | 2,542,119                     | 74,575                   | 101,590              | 334,062                | 2,438,957             | 18,532,445                 | 10,254,992                 |
| Florida           | 4,823,761                  | 5,259,893                | 1,785,628               | 3,300,498         | 10,506,717            | 5,253,731              | 5,603,471                     | 15,635                   | 42,718               | 105,594                | 330,961               | 11,311,069                 | 3,864,537                  |
| Great Plains      | 16,416,616                 | 31,615,243               | 3,533,704               | 2,640,085         | 38,963,186            | 28,382,713             | 3,835,753                     | 176,087                  | 213,059              | 570,299                | 4,058,803             | 36,181,407                 | 17,304,321                 |
| Gulf South        | 7,667,762                  | 13,879,485               | 1,847,779               | 763,663           | 16,549,560            | 12,632,406             | 1,862,537                     | 88,210                   | 123,536              | 341,415                | 1,592,933             | 15,728,715                 | 7,819,642                  |
| Mid-America       | 9,529,657                  | 8,457,969                | 87,928                  | 1,186,070         | 9,792,967             | 6,889,124              | 1,043,474                     | 40,418                   | 53,152               | 107,499                | 1,115,569             | 9,238,818                  | 10,083,808                 |
| Mid-Atlantic      | 15,247,825                 | 28,539,999               | 2,996,497               | 1,946,211         | 34,049,833            | 41,997,585             | 11,355,700                    | 273,924                  | 232,458              | 673,985                | 2,978,244             | 38,300,160                 | 13,271,833                 |
| Midwest           | 25,538,048                 | 47,513,190               | 4,425,190               | 7,776,748         | 61,683,685            | 49,650,156             | 7,020,821                     | 198,944                  | 336,064              | 851,052                | 4,349,305             | 61,690,181                 | 22,928,037                 |
| Pacific           | 26,488,095                 | 42,773,293               | 5,130,559               | 7,968,635         | 55,614,844            | 41,590,686             | 7,562,353                     | 230,373                  | 230,186              | 397,487                | 4,320,864             | 53,639,658                 | 26,930,201                 |
| Rivers & Lakes    | 4,492,491                  | 4,195,809                | 420,557                 | 571,145           | 5,063,360             | 3,610,696              | 249,711                       | 41,314                   | 63,308               | 127,920                | 416,763               | 6,700,752                  | 2,425,927                  |
| Southeast         | 7,226,385                  | 21,783,952               | 402,415                 | 3,036,555         | 25,603,161            | 18,595,653             | 1,385,247                     | 53,751                   | 157,328              | 436,893                | 3,976,787             | 24,488,118                 | 7,112,817                  |
| West              | 12,293,225                 | 37,208,097               | 1,190,078               | 2,340,079         | 44,113,068            | 34,542,028             | 910,541                       | 189,095                  | 124,547              | 264,632                | 2,286,216             | 37,638,081                 | 16,648,677                 |
| <b>TOTAL</b>      | <b>7,748,928</b>           | <b>299,567,055</b>       | <b>28,693,615</b>       | <b>42,401,714</b> | <b>378,198,060</b>    | <b>294,809,242</b>     | <b>46,848,673</b>             | <b>1,674,130</b>         | <b>2,002,677</b>     | <b>4,835,408</b>       | <b>4,349,305</b>      | <b>361,627,858</b>         | <b>150,643,610</b>         |



**2016 ANNUAL STATISTICAL REPORT SUMMARY**

| Presbytery       | 2015 Churches of Record | 2016 Churches of Record | 2015 Members   | 2016 Active Members | Adult Profession | Youth Profession | Transfer Gain | Reaffirmation | Transfer Loss | Death        | Inactive     | Other Losses | 2015 Worship  | 2016 Worship  | 2016 Baptized Roll | 2016 Children's Ministry Weekday | 2016 Children's Ministry Weekend | Infant Baptism | Adult Baptism |
|------------------|-------------------------|-------------------------|----------------|---------------------|------------------|------------------|---------------|---------------|---------------|--------------|--------------|--------------|---------------|---------------|--------------------|----------------------------------|----------------------------------|----------------|---------------|
| Alleghenies      | 68                      | 71                      | 16,244         | 16,237              | 87               | 126              | 70            | 220           | 52            | 191          | 334          | 184          | 8,295         | 8,143         | 2,206              | 480                              | 1,101                            | 155            | 44            |
| Central South    | 35                      | 36                      | 7,991          | 8,037               | 63               | 90               | 197           | 141           | 102           | 89           | 239          | 152          | 4,281         | 4,275         | 1,845              | 184                              | 693                              | 128            | 26            |
| East             | 43                      | 44                      | 8,819          | 8,717               | 139              | 64               | 56            | 174           | 31            | 87           | 192          | 280          | 6,439         | 6,780         | 1,161              | 353                              | 923                              | 83             | 31            |
| Florida          | 21                      | 24                      | 7,549          | 8,010               | 85               | 39               | 57            | 102           | 40            | 53           | 139          | 15           | 2,192         | 2,662         | 958                | 170                              | 331                              | 54             | 14            |
| Great Plains     | 19                      | 23                      | 7,715          | 8,145               | 79               | 104              | 92            | 142           | 56            | 64           | 264          | 2            | 5,426         | 5,349         | 1,973              | 313                              | 917                              | 65             | 48            |
| Gulf South       | 49                      | 53                      | 7,892          | 7,868               | 41               | 100              | 215           | 141           | 83            | 97           | 359          | 78           | 3,492         | 4,019         | 1,535              | 266                              | 555                              | 88             | 10            |
| Mid-America      | 18                      | 18                      | 5,888          | 5,623               | 5                | 12               | 85            | 81            | 85            | 33           | 83           | 17           | 4,489         | 5,261         | 1,019              | 142                              | 493                              | 36             | 9             |
| Mid-Atlantic     | 93                      | 95                      | 16,813         | 17,269              | 106              | 281              | 412           | 149           | 142           | 142          | 300          | 151          | 12,858        | 12,892        | 2,034              | 264                              | 2,005                            | 126            | 133           |
| Midwest          | 58                      | 59                      | 15,046         | 15,126              | 135              | 128              | 150           | 278           | 57            | 188          | 422          | 74           | 13,242        | 13,269        | 3,069              | 1,013                            | 2,680                            | 148            | 109           |
| Pacific          | 65                      | 70                      | 18,097         | 17,999              | 130              | 118              | 176           | 450           | 70            | 258          | 782          | 316          | 13,458        | 13,717        | 2,453              | 943                              | 2,198                            | 254            | 110           |
| Rivers and Lakes | 30                      | 30                      | 4,183          | 4,002               | 41               | 47               | 15            | 21            | 16            | 69           | 86           | 143          | 1,977         | 1,970         | 1,001              | 97                               | 442                              | 35             | 13            |
| Southeast        | 34                      | 34                      | 10,374         | 10,212              | 59               | 100              | 137           | 65            | 73            | 86           | 161          | 304          | 4,757         | 4,625         | 1,853              | 358                              | 720                              | 138            | 21            |
| West             | 43                      | 45                      | 22,464         | 22,797              | 101              | 142              | 208           | 445           | 135           | 104          | 201          | 67           | 12,830        | 12,942        | 2,455              | 274                              | 1,586                            | 192            | 133           |
| <b>TOTAL</b>     | <b>576</b>              | <b>602</b>              | <b>149,075</b> | <b>150,042</b>      | <b>1,071</b>     | <b>1,351</b>     | <b>1,870</b>  | <b>2,409</b>  | <b>942</b>    | <b>1,461</b> | <b>3,562</b> | <b>1,783</b> | <b>93,736</b> | <b>95,904</b> | <b>23,562</b>      | <b>4,857</b>                     | <b>14,644</b>                    | <b>1,502</b>   | <b>701</b>    |