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**MINUTES**

**of the**

**41st General Assembly**

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**EVANGELICAL PRESBYTERIAN CHURCH**

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***God Will Restore***

*“I will repay you for the years the locusts have eaten— the great locust and the young locust, the other locusts and the locust swarm— my great army that I sent among you. <sup>26</sup> You will have plenty to eat, until you are full, and you will praise the name of the LORD your God, who has worked wonders for you; never again will my people be shamed.*

*<sup>27</sup> Then you will know that I am in Israel, that I am the LORD your God, and that there is no other; never again will my people be shamed.”*

—Joel 2:25-27

## FOREWORD

The five sections of this volume are as follows:

**JOURNAL:** The minutes of the daily sessions of the Assembly. Though the Journal does not contain the documents that appear in the second section (Appendices), it does contain the recommendations made in those documents. Those recommendations appear in the Journal at the point at which they were considered. For ease of reference and cross-reference, the Journal is divided into articles. An index of this section appears at the end of the Journal. The reports of the 39<sup>th</sup> General Assembly committees are included at the end of the Journal section.

**APPENDICES:** The reports submitted to the Assembly by presbyteries, committees of the Church, and by other bodies for the Assembly's consideration. Reports appear in the Appendix in alphabetical order. All references to papers in the Appendix are by page number in the Journal.

**DOCUMENTS:** The primary documents adopted by the Assembly to govern its life and mission.

**DIRECTORY:** The members of the permanent committees of the Assembly are listed in this section. A directory of the churches, ministers and presbytery officers is published separately.

**ANNUAL CHURCH REPORT:** A summary of the reports of the churches' financial and statistical statuses in the preceding year.

The Stated Clerk welcomes suggestions for the improvement of these annual volumes.

# ANNOUNCEMENT

Evangelical Presbyterian Church

## 40<sup>th</sup> General Assembly

Moderator TE Brad Strait



Dr. Brad Strait is Lead Pastor at Cherry Creek Presbyterian Church in Englewood, Colorado. He has more than 30 years of pastoral experience and also teaches at Denver Theological Seminary in both Leadership and Spiritual Formation. His passion is to exhort people toward a deeper relationship with the living, incarnational Jesus—especially as it applies to prayer, missional living, and world Christianity. His doctoral work was in developing *Spiritual Intimacy with God and Others*.

Brad's energetic faith pushes through the cracks of real life: he was a grief counselor on scene after the Columbine High School shooting in 1999, the Aurora Theater tragedy in 2012, and the 2004 tsunami in south India. He has taught the Bible around the world and worked with the poor in refugee camps of Central America, South America, Africa, and Asia. He also has served as Chaplain for the Colorado House of Representatives, the Denver Rescue Mission, and several police and fire departments. He has chaired the EPC's Ministerial Vocation Committee and was part of the team that produced the *EPC Leadership Training Guide: A Resource for Pastors, Elders, and Churches*.

He has been married to his wife, Cathy, for 39 years. His three daughters and three granddaughters are his treasure and cheering section. His stories of spiritual life can be found at [www.bradstrait.com](http://www.bradstrait.com).

# ANNOUNCEMENT

## Evangelical Presbyterian Church

### Moderator-elect of the 41<sup>st</sup> General Assembly RE Rosemary Lukens



A Ruling Elder for Chapel Hill Presbyterian Church (CHPC) in Gig Harbor, Washington, Rosemary Lukens is an Executive Coach with extensive leadership development experience in health care and nonprofit organizations. Among her areas of professional expertise are coaching and consulting with individual developmental planning; conflict reconciliation; leadership development for teams and individuals; program and curriculum development; and workshop, meeting, and classroom facilitation.

For the past 18 years she has helped a diverse array of physicians, executive leaders, managers, and their staff members with relationships, strategy, and goal setting. She also has assisted such non-profit organizations as hospitals, physician groups, city governments, universities, and churches adopt practices and build

cultures that appreciate and embrace change, improve performance, and optimize talent.

Lukens is a Registered Nurse by training and holds a Bachelor of Science in Sociology from the University of Puget Sound and a Master of Arts in Applied Behavioral Science with a specialty in Coaching and Consulting in Organizations from Bastyr University's Leadership Institute of Seattle.

She holds certifications in the Conflict Dynamics Profile from the Center for Dynamics; Crucial Conversations from VitalSmarts, Inc.; The Harrison Assessment (Levels I & II) from Harrison Assessments International; the DISC Index from Innermetrix, Inc.; Benchmarks 360 from the Center for Creative Leadership; Coaching for Development from the Center for Creative Leadership; the Kolb Learning Style Inventory from the Hay Group; and the Mayer, Salovey, Caruso Emotional Intelligence Test (MSCEIT) from Multi-Health Systems, Inc.

In addition to being a Ruling Elder, she serves CHPC as a certified Spiritual Director, Lay Counselor, and Leadership Coach/Consultant. She is a member of the EPC's National Leadership Team (NLT) and was a member of the Stated Clerk Search Committee. She also serves as a volunteer board member with VitalChurch Ministries.

She is married to David Lukens, DO, and they have 3 children, 7 grandchildren, and 3 "adopted" grandchildren.

**MODERATORS OF GENERAL ASSEMBLY**

<b>GA</b>	<b>Year</b>	<b>Name</b>	<b>Presbytery</b>	<b>Location</b>
1 <sup>st</sup>	1981	TE Calvin Gray	Midwest	Livonia, MI
	1982	RE Irvin Rinehart (Deceased)	West	Aurora, CO
2 <sup>nd</sup>	1983	TE James Van Dyke (Deceased)	Southeast	St. Louis, MO
3 <sup>rd</sup>	1984	RE Donald Harms	Midwest	Jackson, MS
4 <sup>th</sup>	1985	TE James Morrison	East	Aurora, CO
5 <sup>th</sup>	1986	RE Roger Vonder Bruegge	Central South	Livonia, MI
6 <sup>th</sup>	1987	TE E. Perry Mobley (Deceased)	Southeast	Rome, GA
7 <sup>th</sup>	1988	RE Richard Heidtman (Deceased)	Midwest	Englewood, CO
8 <sup>th</sup>	1989	TE Andrew Jumper (Deceased)	Central South	St. Louis, MO
9 <sup>th</sup>	1990	RE James Rimmel	Allegheny	Bethesda, MD
10 <sup>th</sup>	1991	TE William Flannagan	Central South	Livonia, MI
11 <sup>th</sup>	1992	RE John Adamson	Central South	Memphis, TN
12 <sup>th</sup>	1993	TE W. Graham Smith (Deceased)	East	Aurora, CO
13 <sup>th</sup>	1994	RE William Johns (Deceased)	Southeast	Pompano Beach, FL
14 <sup>th</sup>	1995	TE Wayne Hoffman	Mid-America	Charlotte, NC
15 <sup>th</sup>	1996	RE Claude Russell (Deceased)	West	Englewood, CO
16 <sup>th</sup>	1997	TE Richard Little (Deceased)	Mid-Atlantic	St. Louis, MO
17 <sup>th</sup>	1998	RE Alan Smith	East	Highlands Ranch, CO
18 <sup>th</sup>	1999	TE James McGuire	Midwest	Rome, GA
19 <sup>th</sup>	2000	RE John M. Graham, III	Southeast	Northville, MI
20 <sup>th</sup>	2001	TE Darryl "Bud" Sparling (Deceased)	West	Greenwood Vill., CO
21 <sup>st</sup>	2002	RE Knox Sherer (Deceased)	Mid-Atlantic	Memphis, TN
22 <sup>nd</sup>	2003	TE Ron DiNunzio	Florida	Brighton, MI
23 <sup>rd</sup>	2004	TE Orin Littlejohn (Deceased)	Central South	Virginia Beach, VA
24 <sup>th</sup>	2005	TE William Meyer	Mid-Atlantic	Golden, CO
25 <sup>th</sup>	2006	TE Paul Heidebrecht (Deceased)	Mid-America	Rome, GA
26 <sup>th</sup>	2007	TE Bill Vogler	Mid-America	Highlands Ranch, CO
27 <sup>th</sup>	2008	RE Allen Roes	Mid-Atlantic	Bethesda, MD
28 <sup>th</sup>	2009	TE Nate Atwood	Mid-Atlantic	Brighton, MI
29 <sup>th</sup>	2010	RE Rob Liddon	Central South	Englewood, CO
30 <sup>th</sup>	2011	TE Doug Klein	West	Cordova, TN
31 <sup>st</sup>	2012	RE Ken Roberts	West	Baton Rouge, LA
32 <sup>nd</sup>	2013	TE Bill Dudley	Southeast	Highlands Ranch, CO
33 <sup>rd</sup>	2014	RE Gordon Miller	Central South	Knoxville, TN
34 <sup>th</sup>	2015	TE Mike Moses	Mid-Atlantic	Orlando, FL
35 <sup>th</sup>	2016	RE Scott Griffin	Pacific	Northville, MI
36 <sup>th</sup>	2017	TE Dean Weaver	Alleghenies	Fair Oaks, CA
37 <sup>th</sup>	2018	RE Tom Werner	Mid-America	Memphis, TN
38 <sup>th</sup>	2019	TE Case Thorp	Florida/Caribbean	Orlando, FL
39 <sup>th</sup>	2021	TE Brad Strait	West	Englewood, CO

**MODERATOR-ELECT**

42 <sup>nd</sup>	2022	RE Rosemary Lukens	Pacific Northwest	Gig Harbor, WA
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**STATED CLERKS OF GENERAL ASSEMBLY**

<b>Years</b>	<b>Name</b>	<b>Presbytery of Origin</b>
1981-2000	TE L. Edward Davis, Stated Clerk Emeritus	Midwest
2001-2006	TE Michael Glodo	Florida
2006-2021	TE Jeffrey Jeremiah Stated Clerk Emeritus	Pacific

<b>OFFICERS OF GENERAL ASSEMBLY</b>	
TE Brad Strait – <b>Moderator</b> Cherry Creek Presbyterian Church 10150 E. Belleview Ave Greenwood Village, CO 80111 303-779-9909 bstrait@cherrycreekpres.org	RE Rosemary Lukens – <b>Moderator-Elect</b> Chapel Hill Presbyterian Church 7700 Skansie Gig Harbor, WA 99335 253-677-8491 45rosemaryw@gmail.com
RE Glenn Meyers <b>Immediate Past Moderator</b> Evangelical Presbyterian Church 5850 T.G. Lee Blvd., Suite 510 Orlando, FL 32822 407-930-4239 mistermeyers@gmail.com	TE Jeffrey Jeremiah <b>Stated Clerk</b> Evangelical Presbyterian Church 5850 T.G. Lee Blvd., Suite 510 Orlando, FL 32822 407-930-4239 jeff.jeremiah@epc.org

**National Leadership Team**

<b>Class of 2021</b>	<b>Class of 2022</b>	<b>Class of 2023</b>
<b>RE Phil Fanara</b>	<b>RE Earla Bethel</b>	<b>RE Victor Jones, Jr</b>
409 London Ct. Westminster, MD 21157-4660 301-412-2697 <a href="mailto:philfanara@gmail.com">philfanara@gmail.com</a>	12810 SW 147 Ln Blvd Miami, FL 33186 242-457-3028 <a href="mailto:ebethel@coralwave.com">ebethel@coralwave.com</a>	732 N 6 <sup>th</sup> Ave Laurel, MS 39440 601-573-1816 <a href="mailto:victorjones@agup.com">victorjones@agup.com</a>
<b>TE Brett Garretson</b>	<b>RE Frank Carter</b>	<b>TE Patrick King</b>
3900 Grace Boulevard Highlands Ranch, CO 80126 303-791-4100 <a href="mailto:bgarretson@chcc.org">bgarretson@chcc.org</a>	4474 Moratock Ln Clemmons, NC 27012 336-817-1869 <a href="mailto:fandkcarter1042@triad.rr.com">fandkcarter1042@triad.rr.com</a>	3370 Granada Ave San Diego, CA 92104 619-642-1681 <a href="mailto:pking@covenantd.org">pking@covenantd.org</a>
<b>RE Michael Gibson</b>	<b>RE Chris Danusiar</b>	<b>RE Rosemary Lukens</b>
205 Overhill Drive Paola, KS 66071 913-557-4442 <a href="mailto:m Gibson@gmail.com">mgibson65@gmail.com</a>	917 N. Cross St. Wheaton, IL 60187 312-404-3351 <a href="mailto:cdanusiar@yahoo.com">cdanusiar@yahoo.com</a>	2434 Lenore Dr. Tacoma, WA 98406 253-677-8481 <a href="mailto:45rosemaryw@gmail.com">45rosemaryw@gmail.com</a>
<b>RE Robert Liddon</b>	<b>RE Brian Evans</b>	<b>TE Dave Strunk</b>
3991 N. Galloway Memphis, TN 37501 901-359-4940 <a href="mailto:robertliddon@gmail.com">robertliddon@gmail.com</a>	14531 Frankfort St. Detroit, MI 48224 586-217-8826 <a href="mailto:bwevans1@att.net">bwevans1@att.net</a>	212 West Harper Ave. Maryville, TN 37801 865-309-4038 <a href="mailto:dave@churchotr.com">dave@churchotr.com</a>

Officers of the Corporation (2021): RE Glenn Meyers (Chair), TE Jeff Jeremiah (President), Vacant (Vice President), TE Jerry Iamurri (Secretary) and RE Michael Gibson (Treasurer)

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**Provisional MINUTES of the  
41<sup>st</sup> GENERAL ASSEMBLY**

**MINUTES – WEDNESDAY AFTERNOON**

**First Session Wednesday, June 23, 2021**

**41-01 OPENING WORSHIP**

Worship began at 3:15 p.m. led by Second Presbyterian Church. The court continued in worship as noted below:

**ORDER OF WORSHIP WEDNESDAY  
AFTERNOON JUNE 23, 2021  
3:15 PM**

Today's Music

*God So Loved  
Psalm 34 (Taste and See)*

Scripture:

Philippians 1:1-30

Sermon: "What Comes Before Restoration"

Rev. Phil Linton

Benediction

Rev. Dean Weaver

**41-02 CONVENING OF THE 41<sup>st</sup> GENERAL ASSEMBLY**

The 41st General Assembly of the Evangelical Presbyterian Church was called to order at 4:15 p.m. by the Moderator, RE Glenn Meyers (Alleghenies). The constituting prayer was offered by TE Jerry Iamurri, Assistant Stated Clerk (East).

*"Almighty God, we thank you and we praise you this day for the opportunity to serve you as commissioners and guests of the 41<sup>st</sup> General Assembly of the Evangelical Presbyterian Church. We are grateful for your kindness to us...your love for us...and the calling that you have placed on all of our lives. Most importantly, Lord, we thank you that while we were yet sinners, your son Jesus Christ died for us. I pray that during this General Assembly we may become more aware of your amazing grace and more fully equipped to share your grace with the world that you love so much. Forgive us, Lord, for the fits and starts of our obedience, our lukewarm faith, and our fear in sharing the gospel. Create in us, this week, in Jesus' name, a dynamic enthusiasm for serving you and opportunities to do your will in a way that will glorify and magnify your name. At this historic General Assembly, we lift up to you particularly our Stated Clerk Jeff Jeremiah, our incoming Stated Clerk Dean Weaver. Our Director of World Outreach Phil Linton and our incoming Director of World outreach Gabriel de Guia. We pray this day, Lord, for President Biden and Vice-President Harris. We pray that their work will be fruitful and fulfill your purposes for our country and the world. We ask that you give your grace and wisdom to our president, his advisors, and all elected officials. Grant that the decisions they make will bless the nation and the world and add to the flourishing of all humanity. We pray also for our military personnel*

*and their families—especially those who are deployed and in harm’s way. We are thankful for the sacrifices they make to ensure the freedoms we enjoy. We pray for their safety, their courage and their wellbeing not only while they are serving, but also when their service has concluded, and they need to be served by us. We pray for Governor Bill Lee of the Great State of Tennessee, and we ask that you guide his hand and encourage him in work that is pleasing to you. We thank you Lord for the hospitality shown to us by the coalition of volunteers serving this year’s assembly at Second Memphis—we thank you for Pastor George, Amanda, Calvin and Samuel and we ask for your blessings on all of our church leaders and the congregations they serve. Guide us now, we pray, in Jesus’ name, Amen.”*

#### **41-03 INSTRUCTIONS FOR PARTICIPATION – TE JEFF JEREMIAH**

- a. For ALL who wish to speak: Please prepare by reading all the information related to the motion.
- b. On-site commissioners will speak before virtual commissioners.
- c. For on-site Commissioners: Step to one of the microphones on the floor, as in a “normal” General Assembly.
  1. When you are acknowledged, state your name and your presbytery before making your remarks.
  2. You have 3 minutes to speak; you may not speak a second time until all others have had a chance to speak.
  3. If you intend to propose an amendment (or a substitute) to a motion, please prepare it as an email to [brian.smith@epc.org](mailto:brian.smith@epc.org) before you present it. This gives Brian time to make your amendment available on the screen to everyone.
- d. For virtual Commissioners: Send a Chat message stating either “In Favor” or “Opposed.”
  1. When you are acknowledged and given the screen, unmute your microphone, then state your name and your presbytery before you speak.
  2. You have 3 minutes to speak; you may not speak a second time until all others have had a chance to speak.
  3. If you intend to propose an amendment (or a substitute) to a motion, please prepare it as an email to [brian.smith@epc.org](mailto:brian.smith@epc.org) before you present it. This gives Brian time to make your amendment available on the screen to everyone.
- e. When a motion is considered, to ensure fairness, both speakers in favor of the motion and those not in favor of the motion will be chosen to speak to the Assembly.
- f. Debate on a motion will not exceed 15 minutes; by majority vote, debate may be extended for 5 minutes.
- g. The chair of the committee making the report may make the final statement as the debate ends.
- h. When debate ends, the motion will be presented and the opportunity to vote in favor of or not in favor of the motion or abstain will be available to you for approximately 30-45 seconds.  
**PLEASE NOTE! All voting will be done through the Zoom meeting. On-site Commissioners will need to have the Zoom app on their phone, tablet, or laptop.**
- i. The tabulation of the vote will be nearly instantaneous. After ensuring that all votes have been counted, the results will be shared on-screen. In addition, the actual vote count will be shared with the Moderator who will announce the results.

## 41-04 ADOPTION OF DOCKET

The Stated Clerk recommended the Adoption of the Docket.

**ON MOTION** The docket was adopted as follows:

### 4:15 41<sup>st</sup> General Assembly – Session 1

- 1.1. Business Convenes (TE Glenn Meyers, Moderator)
- 1.2. Constituting Prayer (TE Jerry Iamurri)
- 1.3. “Instructions for Participating from the floor and virtually” – TE Jeff Jeremiah
  - a. For ALL who wish to speak: Please prepare by reading all the information related to the motion.
  - b. On-Site Commissioners will speak before virtual commissioners.
  - c. For on-site Commissioners: Step to one of the microphones on the floor, as in a “normal” General Assembly.
    1. When you are acknowledged, state your name and your presbytery before making your remarks.
    2. You have 3 minutes to speak; you may not speak a second time until all others have had a chance to speak.
    3. If you intend to propose an amendment (or a substitute) to a motion, please prepare it as an email to [brian.smith@epc.org](mailto:brian.smith@epc.org) before you present it. This gives Brian time to make your amendment available on the screen.
  - d. For virtual Commissioners: Send a Chat message stating either “In Favor” or “Opposed”
    1. When you are acknowledged and given the screen, unmute your microphone, then state your name and your presbytery before you speak.
    2. You have 3 minutes to speak; you may not speak a second time until all others have had a chance to speak.
    3. If you intend to propose an amendment (or a substitute) to a motion, please prepare it as an email to [brian.smith@epc.org](mailto:brian.smith@epc.org) before you present it. This gives Brian time to make your amendment available on the screen to everyone.
  - e. When a motion is considered, to ensure fairness, both speakers in favor of the motion and those not in favor of the motion will be chosen to speak to the Assembly.
  - f. Debate on a motion will not exceed 15 minutes; debate may be extended for 5 minutes.
  - g. The chair of the committee making the report may make the final statement as the debate ends.
  - h. When debate ends, the motion will be presented and the opportunity to vote in favor of or not in favor of the motion will be available to you for approximately 30-45 seconds.  
**PLEASE NOTE: All voting will be done through the Zoom meeting. Onsite Commissioners will need to have the Zoom app on their phone, tablet, or laptop.**
  - i. The tabulation of the vote will be nearly instantaneous. After ensuring that all votes have been counted, the results will be shared on-screen. In addition, the actual vote count will be shared with the Moderator who will announce the results.
- 1.4. Approval of the Docket and Announcements – TE Jeff Jeremiah
- 1.5. Local Arrangements / Announcements – TE George Robertson and Amanda Coop, Host Church Coordinator.

- 1.6. Election of Recording clerks and Minutes Readers – Moderator Glenn Meyers
  - 1.7. Opening Items – TE Jeff Jeremiah
    - a. Call for the quorum
    - b. Enroll corresponding members – Samuel Sesay (EPC of Sierra Leone) and Terence Roberts (St. Andrews Presbytery – Argentina)
  - 1.8. Outgoing Moderator’s Remarks – Moderator Glenn Meyers
  - 1.9. Presentation to Outgoing Moderator – TE Jeff Jeremiah
  - 1.10. Nominating Committee (I) (Partial Report) RE Susan Humphries
    - a. Introduction of Moderator – elect Nominee of the 41<sup>st</sup> General Assembly
    - b. **Recommendation 41-01** – Nomination of Moderator of the 41<sup>st</sup> General Assembly
    - c. Nominating Speech – RE Kenneth Chang
    - d. Election of the Moderator – Moderator Glenn Meyers
    - e. Investiture of the Moderator – Moderator Glenn Meyers
    - f. Prayer for the Moderator – TE David Strunk
    - g. Remarks by Incoming Moderator – Moderator Brad Strait
  - 1.11. Report of the Permanent Judicial Commission – RE Yvonne Chapman
    - a. **Recommendation 41-02**
  - 1.12 Report of the National Leadership Team – partial report – TE Case Thorp
    - a. **Recommendation 41-03** – Amend *Rules for Assembly* – moved to Thursday am if necessary.
  - 1.13 Closing Prayer – EPC Chief Financial Officer Pat Coelho
- 5:15 Assembly Adjourns
- 7:30 Worship – Stated Clerk Jeff Jeremiah preaching  
Special Offering – Restoring the Health of Church Planters

**WELCOME AND ANNOUNCEMENTS FROM HOST CHURCH SECOND PRESBYTERIAN CHURCH, MEMPHIS, TN**

TE George Roberson, Pastor Second Presbyterian Church and Amanda Coop, Host Church Coordinator welcomed the Assembly.

**41-05 ELECTION OF RECORDING CLERKS AND MINUTES READERS**

**ON MOTION** Elected RE Dexter Kuhlman (Mid-America) and TE Kermit Opprecht (Great Plains) to serve as Recording Clerks for the 41<sup>st</sup> General Assembly.

**ON MOTION** Elected RE Ron Bengelink (Pacific Northwest), and TE Zach Hopkins (Rivers and Lakes) as readers of the daily minutes as provided for in *Rules for Assembly* §8-12.

**41-06 DECLARATION OF QUORUM AND ASSEMBLY ENROLLMENT**

- a. The Stated Clerk Jeff Jeremiah declared a quorum to be present with registration in excess of the required quorum (G.16-24, “at least five Ministers and five Ruling Elders representing at least three Presbyteries”). The roll of the Assembly follows:
- b. Seating of Corresponding Members of the Court. The following corresponding members TE Samuel Sesay (EPC Sierra Leone) and RE Terence Roberts (St. Andrews-Argentina) were enrolled.

**PRESBYTERY OF THE ALLEGHENIES**

City, State	Church	Ruling Elders	Teaching Elders
Pittsburgh, PA	Bellefield Presbyterian Church	Williams, Carol	
Pittsburgh, PA	Bellefield Presbyterian Church	Williams, Larry	
Pittsburgh, PA	Bellefield Presbyterian Church		Brown, Josh
Bergen, NY	Bergen Presbyterian		Hammack, Brandt
Enon Valley, PA	Bethel EPC	McCullough, Cindy	
Enon Valley, PA	Bethel EPC	Tanyel, Murat	
Ellwood City, PA	Calvin Presbyterian Church		Brubaker, Sean
Niagara Falls, NY	Colonial Village PC	Linkowski, Mary	

Niagara Falls, NY	Colonial Village PC	Fesmire, Michael	
Niagara Falls, NY	Colonial Village PC		Hoyt, Jared
Beaver Falls, PA	Cup Evangelical Presbyterian	Herter, Judson	
Beaver Falls, PA	Cup Evangelical Presbyterian	Keefer - Herter, Paula	
Beaver Falls, PA	Cup Evangelical Presbyterian		Graham, Scott
Orlando, FL	Office of the General Assembly		Weaver, Dean
Bakerstown, PA	First Presbyterian Church	Wettach, Alan	
Bakerstown, PA	First Presbyterian Church		Becker, Paul
Bentleyville, PA	First Presbyterian Church		Scott, Andy
Beaver, PA	First Presbyterian Church		de Jeu, Marc
Beaver, PA	First Presbyterian Church		Opal, Abigail
Slippery Rock, PA	Gateway Church		White, Chris
Youngstown, OH	Grace Hospice		Bower, John
Harrisville, PA	Harmony EPC		Jones, Jeffrey
Hudson, OH	Hudson Presbyterian Church		Rasch III, William
West Mifflin, PA	Lebanon Presbyterian Church		Titus, Robert
Allison Park, PA	Memorial Park Church	Corliss, Richard	
Allison Park, PA	Memorial Park Church	Kjellman, Carol	
Allison Park, PA	Memorial Park Church		Rumer, Betsy
Hookstown, PA	Mill Creek EPC	Beckert, Rebecca	
Hookstown, PA	Mill Creek EPC	Wright, Amy	

Hookstown, PA	Mill Creek EPC		Brady, Harper
Portersville, PA	Mountville Presbyterian		Keeley, Patrick
Mt Perry, OH	Mt. Perry EPC		Burbridge, Thom
Aliquippa, PA	Mt. Carmel EPC		Phillips, Eric
Pittsburgh, PA	Mt. Lebanon EPC		Poteet, Carolyn
New Albany, OH	New Albany Presbyterian Church	Hays, Andrea	
New Albany, OH	New Albany Presbyterian Church		Milroy, David
Pulaski, PA	New Bedford Presbyterian Church	Jones, Donald	
Pulaski, PA	New Bedford Presbyterian Church		Muttart, Dan
Wexford, PA	North Park Church	Altmyer, Brian	
Wexford, PA	North Park Church	Rimmel, Jim	
Wexford, PA	North Park Church		Hendley, Dan
Monett, MO	Out of Bounds		Zampella, Suzanne
Portersville, PA	Portersville EPC	Harbaugh, Rick	
Portersville, PA	Portersville EPC		Opp, Dana
Sharpsville, PA	Presbytery of the Alleghenies		Stauffer, Bob
Erie, PA	Redeemer Presbyterian Church	Moelk, Jaye	
Erie, PA	Redeemer Presbyterian Church		Kortyna, Douglas
Erie, PA	Redeemer Presbyterian Church	LeSuer, Laurie	
Elizabeth, PA	Round Hill Presbyterian		Stith, Matt
Saint Mary's, PA	Shiloh Presbyterian Church	Challingsworth, Glen	
St. Mary's, PA	Shiloh Presbyterian Church		Wiest, Scott
West Finley, PA	Windy Gap EPC		Rearick, Joseph
Elizabeth, PA	Round Hill Presbyterian	Minkus, Ronald	



**PRESBYTERY OF THE CENTRAL SOUTH**

<b>City, State</b>	<b>Church</b>	<b>Ruling Elders</b>	<b>Teaching Elders</b>
Memphis, TN	All Saints Presbyterian Church		Sembler, Justin
Nashville, TN	All Souls Church of Nashville		Adkisson, Kirk
Atoka, TN	Atoka Presbyterian		Van Kampen, Kenneth
Huntsville, AL	Central Presbyterian Church		Jenkins, Randy
Madison, AL	Central Presbyterian Church	Dunlap, Shanon	
Chelsea, AL	Chelsea Presbyterian Church		Daniels, James
Olive Branch, MS	Civil Air Patrol		Rhodes, John
Memphis, TN	Covenant Family Church		Gray, Terence
Columbus, MS	Covenant Presbyterian		Richards, John
Memphis, TN	Downtown Church		Davis, Michael
Memphis, TN	Downtown Church		Rieves, Richard
Germantown, TN	Faith Presbyterian Church	Chapman, Yvonne	
Anna, IL	First EPC		Fischler, David
Corinth, MS	First Presbyterian Church		Porter, Waring
Covington, TN	First Presbyterian Church	Freeland, Walt	
Covington, TN	First Presbyterian Church	McGowan, Mac	
Covington, TN	First Presbyterian Church		Sealy, Scott
Starkville, MS	First Presbyterian Church	Cade, Wallace	
Starkville, MS	First Presbyterian Church	Forbus, Jack	
Starkville, MS	First Presbyterian Church		Lifer, Martin
Tallassee, AL	First Presbyterian Church		Eidsmoe, John
West Memphis, AR	First Presbyterian Church	Bigger, Eddie	
West Memphis, AR	First Presbyterian Church	Lackey, Steve	
West Memphis, AR	First Presbyterian Church		Dobbs, David
West Point, MS	First Presbyterian Church		Bates, Brandon
Corinth, MS	Grace Chapel		Elliott, Don
Montgomery, AL	Grace Presbyterian Church		Thompson, Bill
Cordova, TN	Highland Heights	Hart, Lesa	
Cordova, TN	Highland Heights	Fryman, Lin	

Cordova, TN	Highland Heights		Foster, Tim
Memphis, TN	Memphis Chaplaincy		Gatliff, Michael
Memphis, TN	Second Presbyterian Church		Bowen, David
Memphis, TN	Second Presbyterian Church		Burns, Dan
Memphis, TN	Second Presbyterian Church	Liddon, Rob	
Memphis, TN	Second Presbyterian Church	Adamson, John	
Memphis, TN	Second Presbyterian Church	Flinn, Fred	
Memphis, TN	Second Presbyterian Church	Harmon, Jerry	

Memphis, TN	Second Presbyterian Church	Martin, Bill	
Memphis, TN	Second Presbyterian Church	McAtee, Neal	
Memphis, TN	Second Presbyterian Church	McSwain, Mike	
Memphis, TN	Second Presbyterian Church	Overcast, Bill	
Memphis, TN	Second Presbyterian Church	Roberts, Jerry	
Memphis, TN	Second Presbyterian Church		Erickson, Todd
Memphis, TN	Second Presbyterian Church		Robertson, George
Memphis, TN	Second Presbyterian Church		Terry, Brandon
Memphis, TN	Second Presbyterian Church		Wynne, Brett
Collierville, TN	St. Patrick Presbyterian	Powell, Larry	
Collierville, TN	St. Patrick Presbyterian	Williams, Fred	
Collierville, TN	St. Patrick Presbyterian		Holland, Jim
Collierville, TN	St. Patrick Presbyterian		Smith, Joshua
Collierville, TN	St. Patrick Presbyterian		Weir, Will
Memphis, TN	Woodland Presbyterian Church		Miller, Matt
Memphis, TN	Woodland Presbyterian Church	Leggett, Kelly	
Hot Springs Village, AR	Woodlands Presbyterian Church	Wortman, David	
Hot Springs Village, AR	Woodlands Presbyterian Church	Stivitts, Helen	
Hot Springs Village, AR	Woodlands Presbyterian Church		Carstens, Carl
Hot Springs Village, AR	Woodlands Presbyterian Church		Blandford, Chuck

### PRESBYTERY OF THE EAST

City, State	Church	Ruling Elders	Teaching Elders
Voorhees, NJ	Ashland EPC		Cupschalk, Jamie
Gap, PA	Bellevue EPC	Byma, Kevin	
Gap, PA	Bellevue EPC	Brown, Jacob	
Gap, PA	Bellevue EPC	Wolfe, Joshua	
Gap, PA	Bellevue EPC	Rotella, Frank	
Gap, PA	Bellevue EPC		Holderman, JT
Gap, PA	Bellevue EPC		Moger, Brad

Havertown, PA	Bethany EPC	Woods, Dave	
Havertown, PA	Bethany EPC		Bammel, Paul
Glen Rock, PA	Bethlehem Steltz Reformed Church		Dorr, John
Aldie, VA	Capital Caring Health		Franssell, Helen
Bridgeton, NJ	Deerfield Presbyterian Church	Ross, Joe	
Deerfield Street, NJ	Deerfield Presbyterian Church	Cimprich, Nancy	
Deerfield Street, NJ	Deerfield Presbyterian Church		Larter, Kenneth
Elmer, NJ	Deerfield Presbyterian Church	Cimprich, Robert	
Bayside, NY	Emmaus Ministries		Kim, Joe
Alexandria, VA	Faith Church Kingstowne		Smith, Neil
Kingstowne, VA	Faith Church Kingstowne	Crow, Stanley	
Kingstowne, VA	Faith Church Kingstowne	Snyder, Lury	
Kingstowne, VA	Faith Church Kingstowne	Townsley, Harry	
Alexandria, VA	Faith EPC	Hamrick, Lanah	
Kingstowne, VA	Faith EPC	Fries, Michael	
Kingstowne, VA	Faith EPC	Alexander, Bruce	
Alexandria, VA	Family Ministry Leader		Popadich, Chris
Glenmoore, PA	Forks of the Brandywine EPC		Grubb, Wesley
Bethesda, MD	Fourth Presbyterian Church	Fanara, Jr., Philip	
Bethesda, MD	Fourth Presbyterian Church	Rankin, Dirk	
Bethesda, MD	Fourth Presbyterian Church		Meyer, Ron
Bethesda, MD	Fourth Presbyterian Church		Norris, Robert
Montgomery, NY	Goodwill Church		Ortega, Marcos
Montgomery, NY	Goodwill Church		Rodriguez, Jose
Downingtown, PA	Grace Covenant EPC		Brown, Tim
Airville, PA	Guinston EPC	Kauffman, Ron	
Airville, PA	Guinston EPC	Miller, Ralene	
Airville, PA	Guinston EPC		Moore, Daniel
Huntingdon Valley, PA	Huntingdon Valley Presbyterian	Clark, Stephen	
Huntingdon Valley, PA	Huntingdon Valley Presbyterian	Jack, Debra	
Huntingdon Valley, PA	Huntingdon Valley Presbyterian		Morrison, Dan
Langhorne, PA	Langhorne Presbyterian Church	Marshall, Chester	
Langhorne, PA	Langhorne Presbyterian Church	Lazzaro, Holly	
Langhorne, PA	Langhorne Presbyterian Church	Reimold, Don	
Langhorne, PA	Langhorne Presbyterian Church		Shaffer, Cameron
Nairobi	Life in Abundance		Odendaal, Gil
Peach Bottom, PA	Little Britain Presbyterian Church	Brown, Bob	
Peach Bottom, PA	Little Britain Presbyterian Church		Milligan, Thomas
Havertown, PA	Manoa Community Church	Walheim, Jon	
Havertown, PA	Manoa Community Church	Woods, Ron	
Havertown, PA	Manoa Community Church		Bomberger, Stefan
Danvers, MA	NorthPoint EPC Frontiers/WO	Antonucci, Robert	

Philadelphia, PA	Office of the General Assembly		Iamurri, Jerry
Londonderry, NH	Orchard Christian Fellowship	Paradis, Chuck	
Londonderry, NH	Orchard Christian Fellowship		Glasier, Ken
Oreland, PA	Oreland EPC	Rossi, Glenn	
Kennett Square, PA	Presbyterian Church		Smith, Andrew
Kennett Square, PA	Presbyterian Church	Peterson, Jeremy	
Felton, PA	Round Hill EPC	Minor, Loretta	
Felton, PA	Round Hill EPC	Robertson, Randy	
Felton, PA	Round Hill EPC		Feiser, David
Parkensburg, PA	Upper Octorara Presbyterian Church		Kelly, William
Quezon City, Manila	World Outreach - IGSL		Caldwell, Charles

### PRESBYTERY OF FLORIDA AND THE CARIBBEAN

City, State	Church	Ruling Elders	Teaching Elders
Tallahassee, FL	Covenant Presbyterian		Garment, Robert
Tallahassee, FL	Covenant Presbyterian	Kepper, William	
Tallahassee, FL	Covenant Presbyterian	McCarter, Jean	
Tallahassee, FL	Covenant Presbyterian	Spooner, Carolyn	
Brooksville, FL	Faith EPC		Alonso, Anthony
Pembroke Pines, FL	Faith Presbyterian Church	Bodden, Jane	
Orlando, FL	First Presbyterian Church	Carpenter, Darrell	
Orlando, FL	First Presbyterian Church	Cowan, Amanda	
Orlando, FL	First Presbyterian Church	Gillett, Mike	
Orlando, FL	First Presbyterian Church	Hardy, Jim	
Orlando, FL	First Presbyterian Church	Houck, Doris	
Orlando, FL	First Presbyterian Church	Kaiser, Tami	
Orlando, FL	First Presbyterian Church	Wilson, Bill	
Orlando, FL	First Presbyterian Church		Thorp, Case
Orlando, FL	First Presbyterian Church		Fox, Tanner
Orlando, FL	Office of the General Assembly		Linton, Phil
Leesburg, FL	Grace EPC	Klee, Walter	
Leesburg, FL	Grace EPC	Rode, Albert	
Mayaguez, PR	Iglesia Presbiteriana Evangelica	Gonzalez, Angel	
Mayaguez, PR	Iglesia Presbiteriana Evangelica	Montes, Abraham	
Haines City, FL	Iglesia Presbiteriana Evangelica	Duque, Esther	
Haines City, FL	Iglesia Presbiteriana Evangelica	Negron, Adalberto	
Haines City, FL	Iglesia Presbiteriana Evangelica		Quinones, Luis R
Fort Myers, FL	New Hope EPC	Enslin, Bill	
Fort Myers, FL	New Hope EPC	Orr, Kathy	

Fort Myers, FL	New Hope EPC	Welsh, Bob	
Fort Myers, FL	New Hope EPC		Jones, Mike
Orlando, FL	Orlando Health		Prechter, Jennifer
Oviedo, FL	Presbytery of Florida and the Caribbean		Glodo, Michael
DeBary, FL	River City Church	Fox, Jesse	
Nassau, Bahamas	St. Andrew's Kirk	Bethel, Earla	
Nassau, Bahamas	St. Andrew's Kirk		MacPhail, Bryn
Tampa, FL	Tampa Covenant Church		Farrell, Mark
Bayamon, PR	Westminster Presbyterian Church	Sanchez-Crespo, Efrain	
Bayamon, PR	Westminster Presbyterian Church		Rivera-Medina, Juan
Fort Myers, FL	New Hope EPC	Martin, Jeannie	
Orlando, FL	EPC World Outreach		Hanson, Josh

### PRESBYTERY OF THE GREAT PLAINS

City, State	Church	Ruling Elders	Teaching Elders
Kansas City, MO	Colonial Presbyterian Church	Andersen, Jeff	
Kansas City, MO	Colonial Presbyterian Church	Shaneyfelt, Randy	
Kansas City, MO	Colonial Presbyterian Church	Leonard, Randall	
Kansas City, MO	Colonial Presbyterian Church		Weiland, Todd
Kansas City, MO	Colonial Presbyterian Church		Lundgren, Tamara
Kansas City, MO	Colonial Presbyterian Church		Ealey, Greg
Kansas City, MO	Colonial Presbyterian Church		Potter, Mark
Kansas City, MO	Colonial Presbyterian Church		West, James
Leawood, KS	Cornerstone Presbyterian Church		MacGillivray, Sheldon
Omaha, NE	Covenant	Ross, Margaret	
Omaha, NE	Covenant	Ross, Michael	
Overland Park, KS	Deep Water Care		Henderson, Andrew
Wichita, KS	Eastminster Presbyterian Church	Lear, Don	
Wichita, KS	Eastminster Presbyterian Church	Funk, Steve	
Wichita, KS	Eastminster Presbyterian Church	McFall, Geri	
Wichita, KS	Eastminster Presbyterian Church	Lear, Susan	
Wichita, KS	Eastminster Presbyterian Church		Ferguson, Kenneth
Wichita, KS	Eastminster Presbyterian Church		Opprecht, Kermit
Wichita, KS	Eastminster Presbyterian Church		Goolsby, Mike
Wichita, KS	Eastminster Presbyterian Church		Marquez, Ben
Wichita, KS	Eastminster Presbyterian Church		Van Den Berg, Stan
Siloam Springs, AR	First Presbyterian Church		Buisch, Jonathan
Overland Park, KS	Fountain City Church		Cottier, James
Kansas City, MO	GlenHaven Church		Johnston, Luke

Ottawa, KS	Grace Community Fellowship	Stinebaugh, Andy	
Ottawa, KS	Grace Community Fellowship		Reding, Andrew
Lawrence, KS	Grace EPC		Vogler, Bill
Olathea, KS	Heartland Theological Seminary		Mathews, Kent
Paola, KS	Hillsdale Presbyterian Church		Johnston, Laurie
Jenks, OK	Kirk Crossing	Caggiano, Vince	
Jenks, OK	Kirk Crossing	Welch, Sarah	
Jenks, OK	Kirk Crossing		Farver, Sean
Liberty, MO	Liberty Hospital Hospice		Rash, Scott
Paola, KS	Lighthouse Presbyterian Church	Gibson, Linda	
Paola, KS	Lighthouse Presbyterian Church	Gibson, Michael	
Paola, KS	Lighthouse Presbyterian Church	Briley, Roberta	
Paola, KS	Lighthouse Presbyterian Church	Dowd, Tammy	
Tulsa, OK	Literacy & Evangelism Intl.		Rice, Sid
Cavlier, ND	Presbyterian Church of Bathgate		Werth, John

### PRESBYTERY OF THE GULF SOUTH

City, State	Church	Ruling Elders	Teaching Elders
Daphne, AL	Christ Presbyterian Church	Sasser, Joan	
Daphne, AL	Christ Presbyterian Church	Sykora, Tampa	
Daphne, AL	Christ Presbyterian Church		Foster, John
New Orleans, LA	Church of the Resurrection		Cunningham, Benjamin
Katy, TX	Cornerstone Presbyterian Church		Sanger, Carter
Monroe, LA	Covenant EPC		Mabray, John
Lake Jackson, TX	Covenant EPC	Ezell, Larry	
Lake Jackson, TX	Covenant EPC	Ezell, Sherrie	
Lake Jackson, TX	Covenant EPC	King, George	
Lake Jackson, TX	Covenant EPC		Trafford, Alan
Jackson, MS	Covenant Presbyterian Church	Hays, William	
Jackson, MS	Covenant Presbyterian Church	Mosley, Brooks	
Jackson, MS	Covenant Presbyterian Church		Cole, Josh
Jackson, MS	Covenant Presbyterian Church		Mills, Andrew
Mobile, AL	Covenant Presbyterian Church	Bell, John	
Mobile, AL	Covenant Presbyterian Church		Wood, Lanier
Monroe, LA	Covenant Presbyterian Church	Long, Richard	
Diamondhead, MS	Diamondhead Community Church	Bradley, Bob	
Diamondhead, MS	Diamondhead Community Church	Byrd, Heidi	
Diamondhead, MS	Diamondhead Community Church		Edwards, Jason
Marshall, TX	Evangelical Presbyterian Church		Vanbiber, Craig
Houma, LA	First EPC	Williams, Hank	

Baton Rouge, LA	First Presbyterian Church	Mills, Henry	
Baton Rouge, LA	First Presbyterian Church	Cooper, Jane	
Baton Rouge, LA	First Presbyterian Church		Alexander, Whitney
Baton Rouge, LA	First Presbyterian Church		Dawson, Gerrit
Baton Rouge, LA	First Presbyterian Church		Travis, Darin
Port Gibson, MS	First Presbyterian Church		Herrin, Michael
Thibodaux, LA	First Presbyterian Church	Queen, Brandon M.	
Thibodaux, LA	First Presbyterian Church		Crawford, William
Vicksburg, MS	First Presbyterian Church		Woltman, Josh
Ingram, TX	Grace Covenant Presbyterian Church		Uhl, John
Alexandria, LA	Grace Presbyterian Church	Barham, Neil	
Alexandria, LA	Grace Presbyterian Church	Ramer, Edward	
Alexandria, LA	Grace Presbyterian Church		Rhodes, Bryan
Monroe, LA	Graceminster Church		Hutson, Josh
San Antonio, TX	Hope Church		Masterson, Tom
Brownsville, TX	Jesus Reigns Presbyterian Church	Cerbin-Garcia, Emma	
Mobile, AL	Law Enforcement Chaplain, (Retired)	Pierce, Ronald	
Fort Bragg, NC	Military Chaplain		McKinney, Jeff
Mandeville, LA	New Covenant Presbyterian Church	Cheatwood, Scott	
Mandeville, LA	New Covenant Presbyterian Church	Rowalt, Jim	
Mandeville, LA	New Covenant Presbyterian Church		Gray, S. Hunter
Katy, TX	Presbytery Facilitator		Vincent, Robert
New Braunfels, TX	Quest EPC		Becker, Brett
Baton Rouge, LA	Retired		Rhodes, Stephen
Stockton, AL	Stockton Presbyterian Church	Sweet, Betty B	
Stockton, AL	Stockton Presbyterian Church	Myers, John	
Laurel, MS	Westminster Presbyterian Church	Carter, John	
Laurel, MS	Westminster Presbyterian Church	Jones Jr., Victor	
Laurel, MS	Westminster Presbyterian Church		Allen, Mike
New Orleans, LA	Woodland Church		McDaniels, Joseph
Houma, LA		McCord, Rives	

### PRESBYTERY OF MID-AMERICA

City, State	Church	Ruling Elders	Teaching Elders
Hannibal, MO	Big Creek Presbyterian Church	Humphreys, Jim	
Hannibal, MO	Big Creek Presbyterian Church	Humphreys, Susan	
Hannibal, MO	Big Creek Presbyterian Church		Markley, Nathan
Perryville, MO	Brazeau and Faith Presbyterian Churches		Seah, Christopher
Clayton, MO	Central Presbyterian Church	Hurst, Steven	
Clayton, MO	Central Presbyterian Church	Nielsen, Neal	

Clayton, MO	Central Presbyterian Church		Smith, Clay
Clayton, MO	Central Presbyterian Church		Godwin, Charles
Clayton, MO	Central Presbyterian Church		Tzeng, Benjamin
Clayton, MO	Central Presbyterian Church		Farley, Mike
Clayton, MO	Central Presbyterian Church		Lescher, Cole
St Louis, MO	Central Presbyterian Church	Smith, Gary	
St. Louis, MO	Central Presbyterian Church	Kuhlman, Dexter	
St. Louis, MO	Central West End Church		Stiller, Eric
Orlando, FL	EPC World Outreach		McCaskill, Austin
Kirkwood, MO	Greentree Community Church	Werner, Thomas	
Saint Charles, MO	River City Church		Roskin, Brian
Charlotte, NC	St. Giles EPC Church	Carey, Tim	

### PRESBYTERY OF THE MID-ATLANTIC

City, State	Church	Ruling Elders	Teaching Elders
Monroe, NC	Bethlehem Presbyterian Church	Sloan, Patricia	
Monroe, NC	Bethlehem Presbyterian Church		Pitman, Tom
Mooresville, NC	Centre Presbyterian Church		Howard, Robert
Mooresville, NC	Centre Presbyterian Church		Keck, Logan
Montreat, NC	Christ Community Church	Whipple, You-Ying	
Montreat, NC	Christ Community Church		Taylor, David
Montreat, NC	Christ Community Church		White, Richard
Durham, NC	Christ the King Community Church		Venable, Frank
Sumter, SC	Concord	McDonald, Jesse	
Salisbury, NC	Dept. Veterans Affairs		Riggs, Jason
Rocky Mount, NC	Englewood Presbyterian		Westlund, Rob
Elkton, VA	Evangelical Presbyterian Church		Snow, Adam
Hot Springs, VA	Falling Spring EPC		Matlack, Michael
Greensboro, NC	Families Alive		Koesters, Andy
Roanoke, VA	First EPC		Smith, Robert
Roanoke, VA	First EPC	Fuller, Andrew	
Roanoke, VA	First EPC	McLaughlin, Doug	
Martinsburg, WV	First Presbyterian Church	Turner, Anne Scotty	
Martinsburg, WV	First Presbyterian Church	Van Brunt, Joan	
Martinsburg, WV	First Presbyterian Church		Burton, Rufus
Fayetteville, NC	Galatia Presbyterian	Dederick, Marge	
Fayetteville, NC	Galatia Presbyterian	Gillis, David	
Fayetteville, NC	Galatia Presbyterian		Johnson, Brett
Donalds, SC	Greenville Presbyterian		Campbell, Donovan
Dunn, NC	Grove Presbyterian Church	Smith, Walter	
Dunn, NC	Grove Presbyterian Church		Weaver, Michael



Raleigh, NC	Hope Church	Williams, Donna	
Raleigh, NC	Hope Church		Duffell, Marty
Richmond, VA	Hope Church	Williams, Joi	
Richmond, VA	Hope Church	Tate, Adrienne	
Richmond, VA	Hope Church		Bowell, Pete
Richmond, VA	Hope Church		Dwight, David
Virginia Beach, VA	HopeWell Counseling Ministries		Gibson, Cron
Florence, SC	Hopewell Presbyterian Church		Cartier, Karyn
Asheville, NC	House of Mercy		Smith, Chad
Virginia Beach, VA	Kempsville Presbyterian Church		Williams, Benjamin
Kershaw, SC	Kershaw EPC	Jones, Charles	
Kershaw, SC	Kershaw Evangelical Presbyterian	Jones, Graceann	
Huntersville, NC	Lake Forest Huntersville	Roes, Allen	
Mooresville, NC	Lighthouse EPC	Kirkey, Don	
McBee, SC	McBee Presbyterian		Dickinson, Mark
Mebane, NC	Mebane Presbyterian Church	Everhart, Kathy	
Mebane, NC	Mebane Presbyterian Church		Smith, Jeffrey
Greensboro, NC	Memorial Presbyterian Church		Clymer, Thomas
Stuart, VA	Mid Atlantic Staff		Hunsicker, David
New Zion, SC	Midway EPC	Swain, Linda	
New Zion, SC	Midway EPC	Robinson, Wendell	
New Zion, SC	Midway EPC		Lowder, Mike
Montreat, NC	Montreat College		Toone, Rachel
Wilmington, NC	Myrtle Grove EPC	Curtis, Steve	
Wilmington, NC	Myrtle Grove EPC		Miller, Stacey
Madison Heights, VA	Northminster EPC	Vera, Caitlin	
Madison Heights, VA	Northminster EPC	Lange, John	
Madison Heights, VA	Northminster EPC		Garrison, David
Gaffney, SC	Overbrook Presbyterian		Wade, William
Durham, NC	Peace Church		Banks, James
Brookshire, TX	Presbytery Of the Mid-Atlantic		Horgan, Ron
Angier, NC	Providence Presbyterian Church		Stropich, Nadia
Charlotte, NC	Reformed Theological Seminary		Fortson, Don
Mechanicsville, VA	Restoration Church		Moore, Bill
Winston Salem, NC	Restoration Community Church		Shipton, Eric
Winston-Salem, NC	Restoration Community Church	Miller, Gordon	
Winston-Salem, NC	Restoration Community Church		McGhee, Gary
Morehead City, NC	Retired		Neighbours, Don
Winston-Salem, NC	Reynolda Church	Garrison, Mitch	
Winston-Salem, NC	Reynolda Church		Estes, Chuck
Winston-Salem, NC	Reynolda Church		Williams, Brandon

Winston-Salem, NC	Reynolda Church		Wright, Alan
Clemmons, NC	River Oaks Community Church	Carter, Frank	
Clemmons, NC	River Oaks Community Church		Wild, Andrew
Lynchburg, VA	Rivermont EPC		Cox, Ron
Lynchburg, VA	Rivermont EPC		Eubank, Brett
Lynchburg, VA	Rivermont EPC		Palombo, Mike
Lynchburg, VA	Rivermont EPC		Weber, David
Lynchburg, VA	Rivermont EPC		Whelan, Shane
Wadmalaw Island, SC	Rockville EPC		Hope, Fred
Hurley, VA	Roseann and Hurley EPC		Stacy, Curtis
Wesley Chapel, NC	Siler Presbyterian Church		Martin, Brian
Charlotte, NC	St. Giles EPC Church	Dunning, Jerry	
Charlotte, NC	St. Giles EPC Church		Atwood, Nate
Stuart, VA	Stuart Presbyterian Church (EPC)	Renegar, Ellen	
Stuart, VA	Stuart Presbyterian Church (EPC)	Renegar, Steve	
Stuart, VA	Stuart Presbyterian Church (EPC)		Redman, Danny
Richmond, VA	The GO Center		Priddy, Ken
Charlotte, NC	The Village Church		Waters, Scott
Matthews, NC	Threshold	Benson, Terry	
Florence, SC	Trinity EPC		Walton, Matt
Fort Jackson, SC	US Army		Cooper, Jennifer
Charleston, SC	USAF		Harris, James
Black Mountain, NC	Valley Hope Church		Rodriguez, Anthony
Pamplin, VA	Walker's EPC		Barnett, Robert
Waxhaw, NC	Walkersville EPC		Rankin, Paul
Reston, VA	WaveStarters		Brunson, Andrew
Sanford, NC	Wayside	Kennedy, Donna	
Cameron, NC	Wayside EPC	Woodard, Libby	
Cameron, NC	Wayside EPC		Carver, Mark
Bluefield, WV	Westminster Bluefield	Thomas, Dave	
Bluefield, WV	Westminster Bluefield		Rockness, Jonathan
Chesapeake, VA	World Outreach		Thrash, Philip

### PRESBYTERY OF THE MIDWEST

City, State	Church	Ruling Elders	Teaching Elders
Detroit, MI	Abundant Mercy Church		Speyers, Joshua
Flint, MI	Calvary Presbyterian Church		Scribner, Pete
Cedarville, OH	Cedarville United Presbyterian	Lilje, Robert	
Cedarville, OH	Cedarville United Presbyterian		Horton, Anne
Fort Myer, VA	Chaplain		Kennaugh, Scott

Owosso, MI	Community EPC		Steele, Jason
Brighton, MI	Cornerstone EPC	Warner, Andrew	
Brighton, MI	Cornerstone EPC	Wheelock, Robert	
West Lafayette, IN	Covenant Church		Henderson, David
Orlando, FL	EPC World Outreach		Vanderput, Mark
Cincinnati, OH	Evangelical Community Church		Francis, Glen
Rochester Hills, MI	Faith Church		Sewell, Jason
W Lafayette, IN	Faith Presbyterian Church		Winter, SJ
West Lafayette, IN	Faith Presbyterian Church		Winter, Andrew
South Lyon, MI	Fellowship EPC		Conrow, Alan
Frankfort, IN	First EPC		Kurth, Kelly
Kokomo, IN	First EPC	Jones, Steve	
Kokomo, IN	First EPC	Moran, Mike	
Kokomo, IN	First EPC		Harris, Joyce
Kokomo, IN	First EPC		Van Auken, Gerald
Bucyrus, OH	First Presbyterian Church		McNeill, Jeremy
South Charleston, OH	First Presbyterian Church	Staton, H.Thomas	
South Charleston, OH	First Presbyterian Church	Staton, Lois	
South Charleston, OH	First Presbyterian Church		White, Aaron
Trenton, MI	First Presbyterian Church		Carr, Aaron
Trenton, MI	First Presbyterian Church		Menzel, David
Trenton, MI	First Presbyterian Church		Leslie, Ian
Findlay, OH	Gateway Church		Tansill, Robert
Findlay, OH	Gateway Church		Hanson, Joshua
Farmington Hills, MI	Grace Chapel EPC	Yanke, Roy	
Nappanee, IN	Grace Point Church		Nelson, Tom
Kirkwood, MO	Greentree Community Church		Ricks, Tom
Dearborn, MI	Henry Ford Village Protestant Congregation		Gebhard, Kurt
Memphis, TN	Hope Church	Hilliard, Ernie	
Franklin, IN	Hopewell Presbyterian		Jolley, Brandon
Beavercreek, OH	Kirkmont Church	Youther, Charles	
Beavercreek, OH	Kirkmont Church	Youther, Patricia	
Beavercreek, OH	Kirkmont Church	Hermes, Ed	
Beavercreek, OH	Kirkmont Church		Newman, BJ
Beavercreek, OH	Kirkmont Church	Duncan, Mary	
Ann Arbor, MI	Knox Presbyterian Church	Leonard, Carl	
Ann Arbor, MI	Knox Presbyterian Church		Frison, Michael
Lebanon, OH	Lebanon Presbyterian Church	Kimple, Inga	
Lebanon, OH	Lebanon Presbyterian Church	Catanzaro, Terri	
Lebanon, OH	Lebanon Presbyterian Church	Kilpatrick, Karen	
Lebanon, OH	Lebanon Presbyterian Church	Lucke, Carolyn	

Lebanon, OH	Lebanon Presbyterian Church		Larson, Peter
Saint Clair Shores, MI	Living Hope		Rizer, Jim
Saint Clair Shores, MI	Living Hope Church	Africa, Andy	
Saint Clair Shores, MI	Living Hope Church	Velek, Nancy	
Trenton, OH	Mount Olivet Presbyterian Church		Bantz, Jason
Trenton, OH	Mt. Olivet PC	Adams, Michael	
South Bend, IN	New City Presbyterian Church		Potter, Luke
Clarkston, MI	North Oaks Church		Brown, Stephen
Evansville, IN	Olivet EPC	Gregg, Betsy	
Quincy, MI	Orchard Beach Farm		Muir, Philip
Paulding, OH	Paulding First Presbyterian Church		Ferguson, Ian
Spring Hill, FL	Providence Church	Quigley, John	
Detroit, MI	Redeemer Church	Brown, David	
Auburn, IN	Saint Andrew EPC	Manon, Diane	
Auburn, IN	Saint Andrew EPC	Manon, John	
Indianapolis, IN	Southport Presbyterian Church		Hock, Robert
Indianapolis, IN	Southport Presbyterian Church	Decker, Kendra	
Indianapolis, IN	Southport Presbyterian Church	Steiner, David	
Indianapolis, IN	Southport Presbyterian Church		Massey, Glen
Auburn, IN	St Andrew EPC	Hogan, Petra	
Auburn, IN	St. Andrew EPC		Reasner, Adam
Perrysburg, OH	Stonebridge Church	Rossol, Martin	
Northville, MI	Ward Church	Thompson, Doug	
Northville, MI	Ward Church		Carroll, Sean
Northville, MI	Ward Church		McKee, Scott
Northville, MI	Ward Church		Pak, Soon
Warsaw, IN	Warsaw EPC	Peck, Jeffrey	
Warsaw, IN	Warsaw EPC	Shown, Bruce	
Warsaw, IN	Warsaw EPC		Klein, Aaron
Warsaw, IN	Warsaw EPC		Morton, Andrew
Cordova, TN	World Outreach		Gibson, Chris

### PRESBYTERY OF THE PACIFIC NORTHWEST

City, State	Church	Ruling Elders	Teaching Elders
Eatonville, WA	Alder Presbyterian Church		Catloe, William
Corvallis, OR	Calvin Presbyterian		Washburn, Zach
Gig Harbor, WA	Chapel Hill Presbyterian Church	Griffin, Scott	
Gig Harbor, WA	Chapel Hill Presbyterian Church	Lukens, Rosemary	
Gig Harbor, WA	Chapel Hill Presbyterian Church	DeHaven, Darrel	
Gig Harbor, WA	Chapel Hill Presbyterian Church	Gray, Tom	

Gig Harbor, WA	Chapel Hill Presbyterian Church	Weller, Terry	
Gig Harbor, WA	Chapel Hill Presbyterian Church		Hackman, Larry
Gig Harbor, WA	Chapel Hill Presbyterian Church		Hackman, Megan
Gig Harbor, WA	Chapel Hill Presbyterian Church		Hawkins, Julie
Gig Harbor, WA	Chapel Hill Presbyterian Church		Tesdahl, Gunnar
Gig Harbor, WA	Chapel Hill Presbyterian Church		Toone, Mark
Gig Harbor, WA	Chapel Hill Presbyterian Church		White, Rachel
Caldwell, ID	Christ Community Church		Moody, J. David
Boise, ID	Christ Presbyterian Church	Lee, Rebecca	
Ephrata, WA	Community Church		Moser, Nathan
Omak, WA	Community Presbyterian Church	DeHaan, Ron	
Omak, WA	Community Presbyterian Church	Pruitt, Tom	
Vacaville, CA	Covenant Community Church	Roschen, Tonya	
Orlando, FL	Office of the General Assembly		Jeremiah, Jeff
Orlando, FL	EPC World Outreach		Kuhn, Michael
Graham, WA	Evergreen Church	Marston, Derrick	
Graham, WA	Evergreen Church		Williamson, Lance
Oregon City, OR	First EPC	Wheeler, Brenda	
Oregon City, OR	First Evangelical Presbyterian Church		Marten, Bruce
Fairbanks, AK	First Presbyterian Church		Dembroski, Peter
Jacksonville, OR	First Presbyterian Church	McCandless, Mike	
Jacksonville, OR	First Presbyterian Church		Evans, Richard
Gig Harbor, WA	Grace EPC		Longabaugh, Ed
Oak Harbor, WA	Healing Encounter NW	Yorton, M Brad	
Jacksonville, OR	Jacksonville Presbyterian Church	Boothby, Brian	
Jacksonville, OR	Jacksonville Presbyterian Church		Jernigan, Dustin
Portland, OR	Kenton Church		Wilkerson, Charles
Wendell, ID	Living Waters EPC		Spencer, Shaun
Merrill, OR	Merrill Presbyterian Church		Arakelian, Elizabeth
Kent, WA	New Hope Presbyterian Church	Saunders, Rob	
Kent, WA	New Hope Presbyterian Church		Allen, Tommy
Kent, WA	New Hope Presbyterian Church		Weems, Samuel
Renton, WA	New Hope Presbyterian Church	Bengelink, Ronald	
Tacoma, WA	Parkway Presbyterian Church		Heming, Bill
Tacoma, WV	Parkway Presbyterian Church	White, Sharon	
Klamath Falls, OR	Peace Memorial EPC	Todd, Kathy	
Klamath Falls, OR	Peace Memorial EPC	Rhoades, Noreen	
Klamath Falls, OR	Peace Memorial EPC		Beaty, Aaron
Yakima, WA	Presbytery Council	Jung, Lawrence	
Wenatchee, WA	Saddlerock EPC	Sandberg, Jeff	
Wenatchee, WA	Saddlerock EPC		Rose, Annie

Wenatchee, WA	Saddlerock EPC	Alexander, Heather	
Sequim, WA	Sequim Community Church		Dietzman, Rick
Sequim, WA	Sequim Community Church		Koenigsaecker, Scott
Portland, OR	Sunset Presbyterian	Kviz, Dennis	
Portland, OR	Sunset Presbyterian Church	Morris, Doug	
Portland, OR	Sunset Presbyterian Church		Ruetschle, Steve
Yakima, WA	Terrace Heights EPC	Cummings, Karen	
Yakima, WA	Terrace Heights EPC	Morelan, Maggie	
Yakima, WA	Terrace Heights EPC		Cummings, Edward
Woodland, WA	Woodland Presbyterian Church	Hager, Sally	
Woodland, WA	Woodland Presbyterian Church	Wilson, Karen	
Woodland, WA	Woodland Presbyterian Church		Leach, Kevin

### PRESBYTERY OF THE PACIFIC SOUTHWEST

City, State	Church	Ruling Elders	Teaching Elders
Roseville, CA	Centerpoint Community Church	Goldner, Greg	
Roseville, CA	Centerpoint Community Church	Peterson, Brian	
Roseville, CA	Centerpoint Community Church	Ream, Russ	
Roseville, CA	Centerpoint Community Church	Wurst, Sharon	
Roseville, CA	Centerpoint Community Church	Harrington, Jennifer	
Roseville, CA	Centerpoint Community Church		Duff, Nancy
Fremont, CA	Centerville Presbyterian Church	Khalaji, Marilyn	
Fremont, CA	Centerville Presbyterian Church	Rhodes, Yvonne	
Fremont, CA	Centerville Presbyterian Church	Moore, Norma	
Fremont, CA	Centerville Presbyterian Church	Lum, Patricia	
Fremont, CA	Centerville Presbyterian Church		Knottnerus, Sam
Fowler, CA	Community Pres Church of Fowler		Buhl, Erik
Danville, CA	Community Presbyterian Church	Bleasdel, Michelle	
Danville, CA	Community Presbyterian Church		Burkholder, Cathy
Danville, CA	Community Presbyterian Church		Scott, Tyler
Danville, CA	Community Presbyterian Church		Haslim, Bill
Vacaville, CA	Covenant Community Church	Cantrell, Barbara	
Vacaville, CA	Covenant Community Church	Duvall, Rebecca	
Reno, NV	Covenant Presbyterian	Hemsley, Patricia	
Reno, NV	Covenant Presbyterian Church		Hull, Jay
Reno, NV	Covenant Presbyterian Church	Myers, Bill	
Reno, NV	Covenant Presbyterian Church	Carne, Dan	
Danville, CA	Community Presbyterian Church		Suzuki, Ryan
Fresno, CA	Easton Presbyterian Church		Abdo, David
Orlando, FL	EPC World Outreach		Fenska, David

Orlando, FL	EPC World Outreach		Kim, Samuel
Fresno, CA	First Armenian Presbyterian Church		Haroutunian, Gregory
Bakersfield, CA	First Presbyterian Church	Elliott, Lisa	
Bakersfield, CA	First Presbyterian Church	Stovall, John	
Bakersfield, CA	First Presbyterian Church	Connors, Jim	
Bakersfield, CA	First Presbyterian Church	Green, Kendra	
Bakersfield, CA	First Presbyterian Church		Dickson, Scott
Bakersfield, CA	First Presbyterian Church		Constance, David
Fresno, CA	First Presbyterian Church	Norvell, Scott	
Fresno, CA	First Presbyterian Church	Hughes, Deborah	
Fresno, CA	First Presbyterian Church		Vaccaro, Jeremy
Fresno, CA	First Presbyterian Church		Roberts, Lana
Hanford, CA	First Presbyterian Church	Revious, Debra	
Hanford, CA	First Presbyterian Church	Rajskup, Annette	
Sacramento, CA	Fremont Presbyterian Church	Cobbs, Bobby	
Sacramento, CA	Fremont Presbyterian Church	Eshoff, Mark	
Sacramento, CA	Fremont Presbyterian Church	Wyatt, Brian	
Kingman, AZ	Kingman Presbyterian Church	Johns, Joan	
Kingman, AZ	Kingman Presbyterian Church		Carey, George
Clovis, CA	Sanger Community Church		Carpenter, Marty
Fresno, CA	Sanger Community Church		Mazzela, Ralph
Nevada City, CA	Sierra Presbyterian Church		Griffin, Mike
San Francisco, CA	The Table Church	Kato, Allen	
San Francisco, CA	The Table Church		Wilson, Troy
Woodlake, CA	Woodlake Presbyterian		Dennis, Jonathan
Santa Ana, CA			Tarr, Dennis

### PRESBYTERY OF THE RIVERS AND LAKES

City, State	Church	Ruling Elders	Teaching Elders
Aplington, IA	Aplington Evangelical Presbyterian		Hull, Doug
Aplington, IA	Aplington Evangelical Presbyterian	Schuck, Harlan	
Aplington, IA	Aplington Evangelical Presbyterian	Stahl, Hal	
Chicago, IL	Chicago 7/20 Vision		Lancaster, Jeffrey
Green Bay, WI	Christ Alone Church	Buntin, Jodi	
Green Bay, WI	Christ Alone Church	Smith, Sarah	
Green Bay, WI	Christ Alone Church		Cory, John
Taylor Ridge, IL	Edgington EPC		Hopkins, Zach
Crivitz, WI	Faith EPC	Lesperance, Erika	
Crivitz, WI	Faith EPC	Lesperance, Gail	
Crivitz, WI	Faith EPC		Pleuss, David

Quincy, IL	Faith Presbyterian Church	Carter, Teresa	
Quincy, IL	Faith Presbyterian Church	Dickerson, Tom	
Waukegan, IL	First Presbyterian Church	Daley, Sean	
Waukegan, IL	First Presbyterian Church	Naegele, Mike	
Little Roc, IA	First Presbyterian Church		Lemmon, Christopher
Aurora, IL	First Presbyterian Church		Goetz, David
Waukegan, IL	First Presbyterian Church		Eikenberry, David
Hillsboro, IL	First Presbyterian Church		Ferguson, Henry
Montezuma, IA	First Presbyterian Church		Salnave, George
Aurora, IL	First Presbyterian Church		Moore, Jeff
Montezuma, IA	First Presbyterian Church	Miller, David	
Montezuma, IA	First Presbyterian Church	Miller, Patricia	
Dousman, WI	Highview EPC	Block, Terese	
Dousman, WI	Highview EPC		Hess, Stephen
Warrenville, IL	Immanuel Presbyterian Church	Danusiar, Chris	
Warrenville, IL	Immanuel Presbyterian Church	Wolgemuth, Kenneth	
Homeworth, OH	Middle Sandy EPC		Shefelton, Marc
Sartell, MN	Riverside EPC	Paulson, Linda	
Sartell, MN	Riverside EPC	Paulson, Tod	
Sartell, MN	Riverside EPC		Gould, Isaac
Sparta, IL	Trinity Presbyterian Church	Henderson, Harry	
Sparta, IL	Trinity Presbyterian Church	Henderson, Patti	
Sparta, IL	Trinity Presbyterian Church		Hoffelmeyer, David
Arlington, VA	United States Navy		Price, Bob
Allendale, IL	Wabash Presbyterian Church		McGinnis, Kevin

### PRESBYTERY OF THE SOUTHEAST

City, State	Church	Ruling Elders	Teaching Elders
Chattanooga, TN	Brainerd Presbyterian Church		Deatherage, Dane
Knoxville, TN	Cedar Springs Presbyterian		Steimer, mark
Knoxville, TN	Cedar Springs Presbyterian		Forsyth, James
Knoxville, TN	Cedar Springs Presbyterian		Keasling, Andrew
Huntsville, AL	Central Presbyterian Church	Bowen, Greg	
Hyden, KY	Central Presbyterian Church		Caudill, Merle
Dalton, GA	Christ Church Presbyterian	Dykes, Clay	
Dalton, GA	Christ Church Presbyterian	Griffin, Palmer	
Dalton, GA	Christ Church Presbyterian	McPhillips, Jack	
Dalton, GA	Christ Church Presbyterian	Snyder, David	
Dalton, GA	Christ Church Presbyterian		Christian, Matt
Dalton, GA	Christ Church Presbyterian		Geil, Eric



Alcoa, TN	Church of the Redeemer		Strunk, Dave
Alcoa, TN	Church of the Redeemer		Ruyack, Ben
Knoxville, TN	Community Evangelistic Church		Sexton, Calvin
Knoxville, TN	Community Evangelistic Church	Goode, Thomas	
Knoxville, TN	Community Evangelistic Church	strong, Reggie	
Franklin, NC	Cornerstone EPC		Jordan, Tommy
Clarkesville, GA	EPC World Outreach		Woodworth, Stephen
Franklin, NC	Grace Presbyterian Church		Pope, Toby
Manchester, KY	Greenbriar Evangelical Presbyterian	Cheek, Karen	
Cordova, TN	Hope Church	Terrell, Derrick	
Cordova, TN	Hope Church	Gibbs, Andrea	
Chickamauga, GA	Hope Fellowship	Peterson, David	
Murphy, GA	Murphy Presbyterian Church		Flick, Christopher
Rome, GA	Retired		Chadwick, Jeff
Signal Mountain, TN	Retired - Presbytery Stated Clerk	Dudley, William	
Signal Mountain, TN	Signal Mountain Presbyterian	Hollingsworth, Jeff	
Signal Mountain, TN	Signal Mountain Presbyterian	Mizell, Diane	
Signal Mountain, TN	Signal Mountain Presbyterian	Foreman, Julie	
Signal Mountain, TN	Signal Mountain Presbyterian		Manley, Chris
Signal Mountain, TN	Signal Mountain Presbyterian		Sherrard, Joey
Hixson, TN	Valleybrook Presbyterian	Brychta, Ben	
Hixson, TN	Valleybrook Presbyterian		Edwards, Tracy

### PRESBYTERY OF THE WEST

City, State	Church	Ruling Elders	Teaching Elders
Fort Collins, CO	1st Love Ministries/Counseling		Anderson, Michael
Cordova, TN	Advent Presbyterian Church		Minter, Cazden
Cordova, TN	Advent Presbyterian Church		Kerns, Don
Cordova, TN	Advent Presbyterian Church		Aydt, Gregory
Denver, CO	Aspen Grove Church Planting		Sunn, Shane
Orlando, FL	Chaplain Endorser		Ingles, Mark
Schertz, TX	Chaplain USAF		Ragon, Russ
Englewood, CO	Cherry Creek Presbyterian Church	Culbertson, Carol	
Englewood, CO	Cherry Creek Presbyterian Church	Brown, Alecia	
Englewood, CO	Cherry Creek Presbyterian Church	Hein, Gary	
Englewood, CO	Cherry Creek Presbyterian Church	Chang, Ken	
Englewood, CO	Cherry Creek Presbyterian Church	Johnson, Alan	
Englewood, CO	Cherry Creek Presbyterian Church	Van Valkenburg, David	
Englewood, CO	Cherry Creek Presbyterian Church	Bole, Jan	

Englewood, CO	Cherry Creek Presbyterian Church		Strait, Brad
Englewood, CO	Cherry Creek Presbyterian Church		Bremerman, Phil
Englewood, CO	Cherry Creek Presbyterian Church		Piehl, Chris
Highlands Ranch, CO	Cherry Hills Community Church		Spilman, Ramona
Fort Collins, CO	Christ Fellowship Church		Graham, Matthew
Greeley, CO	Cornerstone Community Church	LaPorte, Pam	
Aurora, CO	Cornerstone Community Church		Mossman, Bob
Greeley, CO	Cornerstone Community Church	Graff, Sidney	
Greeley, CO	Cornerstone Community Church		Butkus, Donny
Greeley, CO	Cornerstone Community Church		Keller, Steve
Aurora, CO	Covenant Community Church		Huebl, Marc
Scottsdale, AZ	Desert Hills Presbyterian Church		Everett, Brett
Orlando, FL	EPC World Outreach		McCallum, Ed
Aurora, CO	Faith Church		Ohman, Erik
Surprise, AZ	Grace Community Church		Mansley, Cliff
Littleton, CO	GracePoint Community Church	Shahan, David	
Littleton, CO	GracePoint Community Church		King, Joshua
Greenwood Village, CO	Highline Community Church	Morgan, Mike	
Greenwood Village, CO	Highline Community Church		Gawf, Brian
Cordova, TN	Hope Church	Driver, Dana	
Cordova, TN	Hope Church	Allen, Roosevelt	
Cordova, TN	Hope Church	Boyd, Terry	
Cordova, TN	Hope Church	Brody, Sandy	
Cordova, TN	Hope Church	Ruff, David	
Cordova, TN	Hope Church	McDonald, Kathleen	
Cordova, TN	Hope Church		Smith, Rufus
Cordova, TN	Hope Church		Morris, Jessica
Littleton, CO	Littleton Christian Church	Forberg, Bethany	
Littleton, CO	Littleton Christian Church		Newhall, Stephen
Littleton, CO	Littleton Christian Church		Wright, Michael
Longview, TX	Longview EPC		Kral, Shelley
Longview, TX	Longview EPC		Ashley, Doug
Evergreen, CO	Lookout Mountain Community Church		Brophy, Curtis
Fruit Heights, UT	Mountain Road Church	Telford, Kimberly	
Fruit Heights, UT	Mountain Road Church		Krafft, Don
Littleton, CO	Neighborhood Church		Addison, Brandon
Parker, CO	Parker EPC	Lewien, Jim	
Parker, CO	Parker EPC		Resler, Doug
Parker, CO	Presbytery of the West	Daniels, Greg	

Highlands Ranch, CO	Retired		Lian, Fred
Denver, CO	Soccer Chaplains United		Kenney, Brad
Collierville, TN	The Navigators (Out of Bounds)		Kendall, Pat
Denver, CO	The Table Project		Grapengater, Mark
Fort Carson, CO	US Army		Robinson, Thomas

**Final Enrollment**

Number of churches represented: 453

412 Teaching Elders

323 Ruling Elders

735 Total Commissioners

**Requested to be Excused**

Matthew Sullivan; Al Henager (Hospital Chaplain); Karen Bolte (Chaplain)

The Stated Clerk reminded the Assembly that any new business to come before this Assembly must be submitted by 5 pm on Wednesday CDT. He also reminded the Assembly that TE Case Thorp is the official spokesman for the Assembly and all inquiries from the press should be directed to him.

**SUMMARY OF ACTION ITEMS**

(Communications, Overtures and Recommendations)

- 41-01 The Nominating Committee** recommends that the 41<sup>st</sup> General Assembly **ELECT** Brad Strait as the Moderator of the 41<sup>st</sup> General Assembly.
- 41-02 The Permanent Judicial Commission** recommends that the 41<sup>st</sup> General Assembly **SUSTAIN** the provisional opinion 21-01 issued by the Office of the Stated Clerk of January 29, 2021, allowing for a hybrid 41<sup>st</sup> General Assembly.
- 41-03 The National Leadership Team** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendments to “*Rules for Assembly*” governing the meetings of the General Assembly.  
**The Permanent Judicial Commission** recommends that the 41<sup>st</sup> General Assembly **ACCEPT** 41-03.
- 41-04 The Nominating Committee [First Reading]** recommends that the 41<sup>st</sup> General Assembly **ELECT** the slate of nominees for the 41<sup>st</sup> General Assembly Permanent Committees/Standing Committees.
- 41-05 The Revelation 7:9 Task Force** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the extension of its work from June 2022 to June 2023.
- 41-06 Ward Presbyterian Church, Northville, MI INVITES** the 41<sup>st</sup> General Assembly to hold the 42<sup>nd</sup> General Assembly on its campus.
- 41-07 The Stated Clerk** recommends that the 41<sup>st</sup> General Assembly **RATIFY** an amendment to the *Book of Government* G-13m **Overture 20-A** (14 Presbyteries voted to approve).
- 41-08 The National Leadership Team** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the minutes of the 40<sup>th</sup> General Assembly.
- 41-09 The National Leadership Team** recommends that the 41<sup>st</sup> General Assembly **ELECT** Dr. Jeffrey Jeremiah as Stated Clerk-emeritus.

- 41-10 The Committee on Theology** recommends that the 41<sup>st</sup> General Assembly **APPROVE** withdrawing approval from Bethany Christian Services as an approved agency of the Evangelical Presbyterian Church.
- 41-11 The Committee on Theology** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendment to the *Book of Government* 19-4.C.1.  
**The Permanent Judicial Commission** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendment to *Book of Government* 19-4.C.1
- 41-12 The Committee on Theology** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendment to the *Book of Government* 20-4A.3.  
**The Permanent Judicial Commission** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendment to the *Book of Government* 20-4A.3.
- 41-13 The Committee on Theology** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendment to the *Book of Worship* 7-5.  
**The Permanent Judicial Commission** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendments to the *Book of Worship* 7-5.
- 41-14 The Committee on Theology** recommends that the 41<sup>st</sup> General Assembly **RECEIVE** the report of the committee concerning the terms “connectional” and “connectionalism” as understood by the EPC.
- 41-15 The Chaplains Work and Care Committee** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendments to the *Book of Government* 9-5E and *Book of Worship* 3-1A.  
**The Permanent Judicial Commission** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendments to the *Book of Government* 9-5E and *Book of Worship* 3-1A.
- 41-16 The Chaplains Work & Care Committee** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the EPC CWCC Policy Statement on Chaplain Ministry to Same-Sex Couples and LGBTQ individuals.
- 41-17 The Giving Culture Study Committee** recommends that the 41<sup>st</sup> General Assembly **DIRECT** the Office of the Stated Clerk to send to all presbyteries and churches, for study, the proposed change in the funding formula from Per Member Asking (PMA) to Percentage of Budget (POB).
- 41-18 The National Leadership Team** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the FY22 administration budget.
- 41-19 The National Leadership Team** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the FY22 special projects budget.
- 41-20 The National Leadership Team** recommends that the 41<sup>st</sup> General Assembly **RECEIVE** “The Role and Purpose of the Office of the General Assembly.”
- 41-21 The Mid-Atlantic Presbytery OVERTURES** that the 41<sup>st</sup> General Assembly **APPROVE** the creation of three Presbyteries from the current Presbytery of the Mid-Atlantic effective July 1, 2022.  
**The Permanent Judicial Commission** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the creation of three Presbyteries from the current Presbytery of the Mid-Atlantic effective July 1, 2022.
- 41-22 The Chaplains Work & Care Committee** recommends that the 41<sup>st</sup> General Assembly **DELETE** the reference to CWCC chairman as denominational endorser in *Acts of Assembly* 11-13.
- 41-23 The Chaplains Work & Care Committee** recommends that the 41<sup>st</sup> General

Assembly **APPROVE** the amendment to *Rules for Assembly X.10-1 I.3.*

**41-24 Benefit Resources Inc., Board of Directors** recommends that the 41<sup>st</sup> General Assembly **APPROVE** ordained ministers drawing retirement income from the EPC 403(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

**41-25 The Nominating Committee** recommends that the 41<sup>st</sup> General Assembly **ELECT** Rosemary Lukens at the Moderator-elect of the 41<sup>st</sup> General Assembly.

**41-26 The Moderator of the 40<sup>th</sup> General Assembly** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the 2021-2022 Chairman for the BRI Board of Directors, and a slate of nominees to fill vacancies on the Permanent Nominating Committee.

**41-27 (Possible omnibus motion)**

**41-28 The Presbytery Review Committee** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the Exceptions Requiring Responses by December 31, 2021.

**41-29 The Presbytery Review Committee** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the responses of the Presbyteries to those Exceptions approved at the 40<sup>th</sup> General Assembly.

**41-30 The Presbytery Review Committee** recommends that the 41<sup>st</sup> General Assembly **APPROVE** the referral of the Committee's findings regarding the failure of at least 12% of EPC churches to provide any engagement with their presbytery during 2020 by either TEs or RE Commissioners to the Ministerial Vocation Committee for further study and action.

#### **41-07 REMARKS OF RETIRING MODERATOR**

Retiring Moderator RE Glenn Meyers shared a few remarks as he concluded his term of service.

Stated Clerk Jeff Jeremiah presented the retiring Moderator with tokens of his office to celebrate his year of service.

#### **41-08 REPORT OF THE NOMINATING COMMITTEE (Partial)**

RE Susan Humphreys (Mid-America) Chairman, opened the report with prayer and nominated RE Rosemary Lukens (Pacific Northwest) as Moderator-elect and nominated TE Brad Strait (West) as Moderator of the 41<sup>st</sup> General Assembly.

RE Kenneth Chang (West) brought the nominating speech for TE Brad Strait.

**ON MOTION** Nominations for Moderator were closed with a super majority vote.

**ON MOTION Recommendation 41-01** Elected TE Brad Strait as Moderator of the 41<sup>st</sup> General Assembly.

RE Glenn Meyers asked the constitutional questions of TE Brad Strait, after which TE David Strunk (West) offered prayer for the incoming Moderator.

Former Moderator Glenn Meyers presented Moderator Brad Strait with the symbols of his office.

The newly elected Moderator prayed and offered thoughts, thanks, and intentions for the coming year.

## 41-09 PERMANENT JUDICIAL COMMISSION

RE Yvonne Chapman, Moderator (Central South), opened with prayer and brought the Permanent Judicial Commission Report to the Assembly.

**ON MOTION Recommendation 41-02** that the 41<sup>st</sup> General Assembly **SUSTAIN** the provisional opinion issued by the Office of the Stated Clerk on January 29, 2021, to permit holding a hybrid (including virtual attendance) 41<sup>st</sup> General Assembly was approved.

## 41-10 ADJOURNMENT OF SESSION 1

Pat Coelho, the EPC's Chief Financial Officer, offered prayer for the Assembly.

## 41-11 EVENING WORSHIP SERVICE

Worship began at 7:30 p.m. in the sanctuary of Second Presbyterian Church, Memphis, Tennessee. The Court continued in worship.

### ORDER OF WORSHIP

PRELUDE:

*Flourishes*

Tonight's Music

*All Hail the Power of Jesus' Name  
Lift High the Name of Jesus  
How Great Thou Art  
The Power of the Cross*

Offertory Anthem:

*Hallelujah Chorus*

Funds from this evening's offering are designated to support the EPC's Restore Church Planter Health Fund

Scripture Lesson

Joel 2:25-27

Sermon: "God Will Restore"

Rev. Jeff Jeremiah

Commissioning Prayer for Jeff Jeremiah

Rev. Andrew Brunson

Benediction

Postlude

*Toccata*

## MINUTES – THURSDAY MORNING

Second Session  
Thursday, June 24, 2021

### 41-12 MORNING WORSHIP

Worship began at 9:00 a.m. in the Sanctuary of Second Presbyterian Church, Memphis, Tennessee. The court continued in worship as noted below:

#### ORDER OF WORSHIP

Today's Music

*O Church Arise*  
*How Deep the Father's Love for Us*

Offertory Funds from this morning's offering are designated to support the EPC's Restore Pastor Health Fund

Scripture

Jeremiah 1:13-19

Sermon: "Encouragement for Ministry in Difficult Places"

Rev. George Robertson

### 41-13 CALL TO ORDER

The Moderator, TE Braid Strait, called the meeting to order at 10:00 a.m. TE Samuel Sesay, a pastor in the EPC of Sierra Leone, updated the Assembly on the work of the EPC church in Sierra Leone. Following his report TE Samuel Sesay offered prayer to open today's Assembly.

### 41-14 ANNOUNCEMENTS & ADOPTION OF DOCKET

**ON MOTION** The docket was adopted as follows:

#### 41<sup>st</sup> General Assembly – Session 2

- 2.1 Business convenes – Moderator Brad Strait
- 2.2 Opening Prayer – TE Samuel Sesay (EPC Sierra Leone)
- 2.3 Approval of the Docket and Announcements – TE Jeff Jeremiah
- 2.4 Introduction of EPC Chaplain TE Mark Ingles, Chaplain Endorser
- 2.5 National Leadership Team – partial report - TE Case Thorp  
**Recommendation 41-03-Amend Rules for Assembly**
- 2.6 Nominating Committee Report – partial report - RE Susan Humphreys
  - a. Introduction of 2021-2022 Nominating Committee
  - b. **Recommendation 41-04** - Permanent Committees Nominees – First Reading
- 2.7 Revelation 7.9 Task Force Report – TE Rufus Smith and TE Andrew Smith
  - a. **Recommendation 41-05**

- 2.8 Invitation to 42<sup>nd</sup> GA – TE Scott McKee
  - a. **Recommendation 41-06**
- 2.9 Church Planting Team Report – TE Tom Ricks
  - a. Prayer led by NLT Team Member Dave Strunk

**Order of the Day**

- 2.10 Face to Face – Jerry Iamurri
- 2.11 Host Church Instructions for Lunch
- 2.12 Closing Prayer – Mark and M.J.
- Lunch
- Assembly Reconvenes
- 2.13 Meeting Called to Order – TE Brad Strait
- 2.14 Opening Prayer – John
- 2.15 Report of church Revitalization Team – TE Bob Stauffer
- 2.16 2020-2021 Bart Hess Award – TE Bob Stauffer
  - New Albany EPC, New Albany, OH – Dave Milroy, Pastor
  - Prayer for churches in revitalization – RE Victor Jones
- 2.17 Report of EPC World Outreach – Associate Director Jason Dunn
- 2.18 Greetings from Fraternal Guests
  - a. RE Terence Roberts, St. Andrews Presbytery - Argentina
  - b. Stated Clerk pro-temp Bryan Chappell of PCA - video
- 2.19 Stated Clerk’s Report (partial) – Jeff Jeremiah
  - a. **Recommendation 41-07**
  - b. **Recommendation 41-08**
- 2.20 Report of Benefit Resources Inc. – Randy Shaneyfelt / Bart Francescone
  - a. **Recommendation 41-24**
- 2.21 Standing Committee Assignments and Matters Received and Referred – TE Jeff Jeremiah
- 2.22 Committee Instructions – TE Jeff Jeremiah
- 2.23 Closing Prayer – Randy

Giving Culture Study Committee Report – TE Scott McKee – Sanctuary

Standing Committees meet

- 7:30 pm Evening Worship Service
  - Rev. D.A. Carson speaking
  - Commissioning of New EPC WO Global Workers
  - Special Offering for Restoring Global Workers’ Health

**41-15 INTRODUCTION OF EPC CHAPLAINS TO THE 41<sup>st</sup> GENERAL ASSEMBLY**

The Moderator, Brad Strait, welcomed TE Mark Ingles, the Chaplain Endorser of the EPC. Mark presented all the chaplains present at the Assembly noting each chaplains’ specific area of ministry. Prayer was offered on behalf of the Chaplains.

Bruce Alexander – Retired US Army Colonel; Kingstowne, VA  
 Ben Brychta – Volunteer Chaplain; Chattanooga Police Department; Chattanooga, TN



Darrel DeHaven – Retired US Navy Captain; Gig Harbor, WA  
 Richard Swedberg – Retired Marine Colonel, Englewood, CO  
 John Quigley – Hospital Chaplain; East Tennessee Children’s Hospital  
 Marty Carpenter – Chaplain; Sanger, CA Police Department  
 Helen Franssell – Hospice Chaplain; Capital Caring Health; Virginia  
 Scott Kennaugh – US Army Major; Deputy Base Chaplain; Fort Myer, VA  
 Billy Newman – US Air Force National Guard Captain; Group Chaplain; Springfield, OH  
 John Richards – Active Reserve Major; Brigade Chaplain Signal Brigade; Fort Gordon, GA  
 Russ Ragon –US Air Force Colonel; Group Chaplain Air Combat Command; Langley Air Force Base, VA  
 Tim Foster – Navy Reserve Commander; Deputy Group Chaplain 4<sup>th</sup> Marine Logistics Reserve; New Orleans, LA  
 John Rhodes – Lt Colonel; Squadron Chaplain Civil Air Patrol; Olive Branch, MS  
 Ron Pierce – Law Enforcement Chaplain; FBI; Mobile, AL  
 Michael Wichman – Correctional Facility Chaplain; Leavenworth Detention Center; Leavenworth, KS  
 Caitlin Vera – Lieutenant Junior Grade; US Navy Chaplain Candidate Program; Lynchburg, VA  
 Blaise Shields – Ensign; US Navy Chaplain Candidate Program; Auburn, IN  
 Thomas Robinson – US Army Captain; Battalion Chaplain; Fort Carson, CO  
 Jennifer Cooper – US Army Lt Colonel; Fort Jackson, SC

**41-16 REPORT OF THE NATIONAL LEADERSHIP TEAM**

TE Case Thorp (Florida & Caribbean), Chairman, opened with prayer and brought the National Leadership Team report.

**ON MOTION Recommendation 41-03** that the 41<sup>st</sup> General Assembly approve the amendments to “*Rules of Assembly*” governing the meetings of the General Assembly was approved.

**41-17 NOMINATING COMMITTEE REPORT**

RE Susan Humphreys introduced this year’s Nominating Committee and noted all the nominees for the Permanent Committees and Boards. The report was opened with prayer.

**Recommendation 41-04: (First Reading):** That the 41<sup>st</sup> General Assembly elect the slate of nominees for the 41<sup>st</sup> General Assembly permanent committees and boards.

**Slate of Nominations – Permanent Committees and Boards**

**Benefits Resources, Inc., Board of Directors**

Class of 2024	TE	Eric Shipton	Mid-Atlantic
Class of 2024	NO	Michael Moore	Central South
Class of 2024	TE	Bill Reisenweaver	Florida

### **Chaplains Work and Care Committee**

Class of 2024	RE	Ben Brychta	Southeast
Class of 2024	RE	Darrell DeHaven	Pacific Northwest
Class of 2024	TE	Russ Ragon	West

### **Fraternal Relations Committee**

Class of 2023	TE	Stan Van Den Berg	Great Plains
Class of 2024	RE	Carol Culbertson	West
Class of 2024	TE	Don Fortson	Mid-Atlantic

### **Generosity Resources Committee**

Class of 2024	TE	Ben Borsay	Midwest
Class of 2024	TE	Rus Howard	Rivers and Lakes

### **Ministerial Vocation Committee**

Class of 2024	TE	Joe Kim	East
Class of 2024	TE	Rachel White	Pacific Northwest

### **National Leadership Team**

Class of 2024	RE	Mark Buntz	Great Plains
Class of 2024	RE	Linda McDaniel	West
Class of 2024	TE	Neil Smith	East
Class of 2024	RE	John Ivy	Central South

### **Next Generation Ministries Council**

Class of 2024	NO	Greg Aydt	West
Class of 2024	NO	Meg DeHaven	East
Class of 2024	TE	Andrew Mills	Gulf South

### **Nominating Committee**

Class of 2024	TE	Joshua Hurd	Pacific Northwest
Class of 2024	RE	Ann Weston	Mid-America
Class of 2024	RE	Joy McCoy	Mid-Atlantic
Class of 2024	TE	David Ricketts	Pacific Southwest
Class of 2024	TE	Jeff Chadwick	Southeast

### **Permanent Judicial Commission**

Class of 2024	RE	Amanda Cowan	Florida and the Caribbean
Class of 2024	RE	Brian Wyatt	Pacific Southwest
Class of 2024	RE	Forest Norman	Alleghenies

### **Presbytery Review Committee**

Class of 2024	RE	Jane Bodden	Florida and the Caribbean
Class of 2024	RE	Bill Myers	Pacific Southwest

### **Theology Committee**

Class of 2024	RE	Carol Williams	Alleghenies
Class of 2024	TE	Cameron Shafer	East

### **World Outreach Committee**

Class of 2024	TE	Rick Dietzman	Pacific Northwest
Class of 2024	RE	Susan Lear	Great Plains
Class of 2024	RE	Wes Peterson	Mid-Atlantic

## **41-18 REVELATION 7:9 TASK FORCE REPORT**

The Moderator, Brad Strait, asked TE Rufus Smith and TE Andrew Smith to highlight the work of the Revelation 7:9 Task Force. The report was opened with prayer.

Rufus Smith began by explaining the expressions of what a 7:9 ethic looks like:

- Moving from a mono-ethnic to multi-ethnic church
- Planting multi-ethnic and multi-generational churches in a demographic that makes sense
- Make a multi-site church multi-ethnic
- Plant a church in a community of color
- Offer facilities and have a partnership with foreign language congregations

**ON MOTION Recommendation 41-05** that the Revelation 7:9 Task Force's, an interim committee of the General Assembly, work be extended from June of 2022 to June 2023 was adopted by the Assembly.

A video was shown in recognition of the work done by TE Tim Russell on the Revelation 7:9 Task Force.

TE Dean Weaver announced Tim Russell Scholarship, that has been established in Tim's memory. In partnership with the Reformed Theological Seminary, Orlando, FL; Second Presbyterian Church, Memphis, TN; First Presbyterian Church, Orlando, FL; and the Office of the General Assembly, the EPC will offer to a person of color a full scholarship to receive education in the reformed tradition. The scholarship will include full tuition, housing and expenses, a two-year internship at First Presbyterian Orlando, and a one-year internship at the Office of the General Assembly of the EPC.

RE Chris Danusiar led the Assembly in prayer for the work of the Task Force.

## **41-19 INVITATION TO THE 42<sup>ND</sup> GENERAL ASSEMBLY**

TE Scott McKee, Lead Pastor of Ward Presbyterian Church, Northville, MI, extended an invitation via a video to host the 42<sup>nd</sup> General Assembly.

**ON MOTION Recommendation 41-06**, that the invitation of Ward Evangelical Presbyterian Church Northville, Michigan, to host the 42<sup>nd</sup> General Assembly in 2022 was adopted.

## **41-20 CHURCH PLANTING TEAM REPORT**

TE Tom Ricks, Pastor at Greentree Community Church, Kirkwood, MO, and leader of the Church Planting Team presented his report to the Assembly including an informative video. The report was opened with prayer.

Tom thanked Jeff Jeremiah for his leadership in bringing a church planting culture to the EPC. He shared the Church Planting Team motto of Every Church a Parent, Partner, or Patron of Church Planting. A key measure of success is not the number of church plants, but rather the number of churches that are supporting church plants financially and in prayer. The last 18 months have been challenging with Covid; however, our church plants have survived. Currently there are 50 active church plants across the United States in a wide array of communities that reflect the national demographics. A video was shown featuring All Souls Church of North Nashville, TN served by TE Kirk Adkisson, and Port Orchard Church, WA planted by Chapel Hill, and led by TE Megan Hackman. Following the video, Tom shared that the focus for the future will be on growing and supporting the next generation of church planters. Areas of support are the Fall Retreat, coaching, empowering, counseling, and fund raising.

National Leadership Team member, TE David Strunk (Central South) led the Assembly in a prayer for the Church Planting Team and with laying of hands of those church planters present in the Assembly.

## **41-21 ORDER OF THE DAY—"FACE TO FACE"**

Assistant Stated Clerk, TE Jerry Iamurri explained the function and process of the Face-to-Face opportunity. Several churches took advantage of this opportunity during the Assembly.

### Pastors

Covenant Church, Omaha, NE

Hope Fellowship Presbyterian Church, Chickamauga, GA Hudson Presbyterian Church, Hudson, OH

### Assistant Pastors

Fremont Presbyterian Church, Sacramento, CA Covenant Presbyterian Church, Monroe, LA

### Professional/Non-Ordained

Cherry Creek Presbyterian Church, Englewood, CO

## **41-22 CLOSING PRAYER**

Global Workers Mark and M. J. shared about their ministry and offered a prayer for our lunch.

The Assembly recessed until 1:40 p.m.

## **LUNCH**

## **41-23 CALLED TO ORDER**

The Assembly reconvened and was called to order at 1:40 p.m. The Moderator asked John, one of our Global workers, to come forward. He updated the Assembly on his ministry and led the Assembly in prayer.

## **41-24 CHURCH REVITALIZATION TEAM REPORT**

TE Bob Stauffer opened with prayer and shared the report of the Church Revitalization Committee. Bob

thanked the hosts of the recent revitalization webinars Doug Resler, John Mabry, Bryn McPhail, and Mike Wright. He shared that the past year and season of pandemic has presented opportunities for the church to listen to what God would have us do. It has been a time to stop and recalibrate and determine what is important. Communities are becoming more neighborhood centric. Therefore, church revitalization is focused on helping the EPC become a collection of neighborhood churches that serve the community well in order to build relationships so that we can share the Gospel. A healthy church and a healthy presbytery reflect the values of a healthy denomination. To enable that process, the role of the Office of General Assembly is to resource the presbyteries well and the role of the presbyteries is to resource the churches. The key to this is to have someone coaching and equipping at every level.

Bob also talked about transitional pastors. He encouraged churches to use the transitional time, between when a pastor leaves and a new one is called, as a time of opportunity for church health. Over 55% of pastors will retire in the next ten years. Bob stated that it now would be a good time for pastors to consider being a transitional pastor and helping with the process of coaching and equipping church health and revitalization.

#### **41-25 THE BART HESS AWARD FOR 2021**

The 2021 Bart Hess Award was presented to New Albany EPC, New Albany, Ohio. Pastor David Milroy of New Albany made brief remarks and a video of the church was shown to the Assembly.

TE Milroy shared a story of working in the local high school feeding athletes and how the relationships formed there have not only caused growth in his church, but more importantly the Kingdom of God in the community.

National Leadership Team member, RE Victor Jones, (Central South) led the Assembly in a prayer for church revitalization in the EPC.

#### **41-26 EPC WORLD OUTREACH REPORT**

World Outreach Associate Director Jason Dunn, opened with prayer and presented his report to the Assembly.

Jason shared the growth in the following.

- Churches of the EPC gave \$5.6 million for the ministry effort to plant churches.
- Engage 2025 team members shared the gospel message 300 times per week
- 140 new student pastors were enrolled in the ITEN training partnership
- 170 new believers from unreached people groups came to the direct ministry of the EPC
- Six new churches were formed in communities of unreached peoples

Jason also shared the prayer effort which turned into a movement for the Malay people. Jason recognized Phil and Janet Linton as they transition to retirement. Also, Doug and Linda Thompson who was the first commissioned missionary and served fifty years in ministry.

Stated Clerk TE Jeff Jeremiah led the Assembly in prayer for Jason and World Outreach during this transition time.

#### **41-27 GREETINGS FROM FRATERNAL GUESTS**

Moderator, TE Brad Strait commented that for more than 35 years the EPC has enjoyed a wonderful relationship with St. Andrews Presbytery of Argentina. There was a time when St. Andrews was a presbytery of the EPC.

RE Terence Roberts opened with and brought greetings from the EPC in Argentina. Stated Clerk, Jeff Jeremiah, lead the Assembly in prayer for St. Andrews Presbytery and RE Roberts. TE Brian Chappell, Stated Clerk pro-temp of the Presbyterian Church in America, brought us greeting via video. Moderator Brad Strait offered prayers for Andrews Presbytery in Argentina and the PCA. Stated Clerk Jeff Jeremiah stated to the Assembly that Fraternal guests would send greeting via video for 2021.

#### **41-28 STATED CLERK’S REPORT (PARTIAL REPORT)**

Stated Clerk Jeff Jeremiah, brought the Stated Clerk’s Report to the Assembly.

**ON MOTION Recommendation 41-07**, an amendment to Book of Government G-13m was ratified by the Assembly. This recommendation was approved by all 14 presbyteries in the past year.

**ON MOTION Recommendation 41-08**, from The National Leadership Team that the 41st General Assembly approve the minutes of the 40<sup>th</sup> General Assembly was adopted.

#### **41-29 BENEFIT RESOURCES, INC REPORT**

Benefit Resources Board Chairman, (RE) Randy Shaneyfelt (Great Plains) presented the report to the Assembly. The report was opened with prayer.

Randy introduced the BRI staff of the Office of the General Assembly, Bart Francescone, Rachel Joseph, April Hair, and Cathy Flores. He recognized Robert Draughon from Memphis who is retiring from the BRI board this year. Randy reflected that the impacts on the plan this past year due to Covid was minimal. There are 3,265 participants in the medical plan. The plan paid for 900 Covid tests. 102 people were treated for Covid. The premium increase this past year was 3.6% which was the lowest in recent years. The reserve is just over \$7 million, which indicates a very healthy plan. 98.6 Telemedicine service has been very effective. The co-pay for this service was waived during the Covid outbreak. The EPC plan is self-funded, which means that there is no third-party insurance company, so all monies collected stays in the EPC and is used to pay claims. All churches are encouraged to participate in the plan in order to share the burdens of insurance with one another, as in Acts 2. Randy stated that 50% of participants do not take advantage of the plan’s free preventive health opportunities. He encouraged members to utilize the benefits offered. Regarding the 403(b)-retirement fund, there was good growth with 2,245 participants with savings of over \$200 million.

**ON MOTION Recommendation 41-24** that the 41<sup>st</sup> General Assembly approve ordained ministers drawing retirement income from the EPC 401(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code was adopted.

Moderator, TE Brad Strait, led the Assembly in an “applause offering” for the work and ministry of Benefit Resources, Inc.

#### **41-30 STANDING COMMITTEE ASSIGNMENTS & MATTERS RECEIVED AND REFERRED**

Stated Clerk, Jeff Jeremiah spoke for the need for only four standing committees at this Assembly. He also disclosed how the Permanent Committee minutes for the last two years are being addressed by this Assembly. Finally, he pointed out to commissioners how business before the Assembly has been

referred.

### 41-31 COMMITTEE INSTRUCTIONS

The Moderator stated that “Members of our four standing committees are now excused to meet in their respective rooms.” Those not on a standing committee were invited to reconvene in 15 minutes to hear a presentation from TE Scott McKee on behalf of the Giving Culture Study Committee.

### 41-32 CLOSING PRAYER

Randy, one of our WO global workers shared an update of his ministry and led the Assembly in prayer as we adjourned today’s business.

Dinner was served at 5:00 p.m. in Fellowship Hall. D.A. Carson was our speaker for our evening worship service.

### 41-33 EVENING WORSHIP SERVICE

Worship began at 7:30 p.m. in the sanctuary of Second Presbyterian Church, Memphis, Tennessee. The Court continued in worship:

#### ORDER OF WORSHIP

Prelude: *Sweet, Sweet Spirit*

The evening’s music:

*The Lion and the Lamb*  
*Be Thou My Vision*  
*All I Have Is Christ*

Scripture Lessons Philippians 2: 5-11 and Colossians 3:1-17

Offertory Anthem: *Jehovah Sabaoth*

Funds from this evening’s offering are designated to support the EPC’s Restore Global Worker Health Fund and will be used to supplement pastoral care at the next World Outreach Family Gathering.

Sermon: Choosing Your Identity D. A. Carson

Commissioning of Global Workers

Presentation of the Candidates Commissioning Vows

Declaration and Commissioning Prayer

Choral Benediction: *The Blessing*

Postlude:

*Amazing Grace*

Third Session  
Friday, June 25, 2021

#### **41-34 MORNING WORSHIP**

The Moderator's Service of Communion began at 9:00 a.m. in the Sanctuary of Second Presbyterian Church.

ORDER OF WORSHIP  
FRIDAY MORNING  
JUNE 25, 2021  
9:00 AM

PRELUDE:

*Behold the Lamb  
Crown Him with Many Crowns  
The Anthem  
Yet Not I, but Through Christ in Me  
In Christ Alone*

Offertory Anthem:

*Is He Worthy*

Funds from this morning's offering are designated to support the EPC Moderator's Scholarship Fund

Psalter Lesson  
Gospel Lesson

Psalm 23  
Mark 13:3-13

Sermon: "Be Aware. Be Transformed. Be Hopeful"

Glenn Meyers

The Sacrament of Communion

Phil Linton

Benediction Gospel Amen

Postlude:

*Toccata Brevis*

#### **41-35 CALL TO ORDER**

Moderator, TE Brad Strait, called the meeting to order at 10:20 a.m. Saul and Jesse Huber updated the Assembly on the work of their ministry and led the Assembly in prayer.

#### **41-36 APPROVAL OF THE DOCKET AND ANNOUNCEMENTS**

**ON MOTION** the docket was adopted as follows:

**3.1** Business Convenes – Moderator Brad Strait

**3.2** Opening Prayer – Saul and Jesse Huber



- 3.3 Approval of the Docket and Announcements
  - 3.4 Investiture of Stated Clerk Dean Weaver – Moderator Brad Smith
  - 3.5 Questions for the Stated Clerk – TE Betsy Rumer
  - 3.6 Prayer for the Stated Clerk – TE Jeff Jeremiah
  - 3.7 Remarks by the Stated Clerk – TE Dean Weaver
  - 3.8 Report of the National Leadership Team – TE Case Thorp
    - a. **Recommendation 41-09**
    - b. Introduction of new Executive Director of World Outreach – RE Rob Liddon
    - c. Remarks by Gabriel and Rachel de Guia
    - d. Prayer for Gabriel and Rachel de Guia – Phil Linton
  - 3.9 Theology Committee Report – TE Scott Sealy
    - a. **Recommendation 41-10**
    - b. **Recommendation 41-11**
    - c. **Recommendation 41-12**
    - d. **Recommendation 41-13**
    - e. **Recommendation 41-14**
    - f. **Recommendation 41-15**
    - g. **Recommendation 41-16** (withdrawn)
  - 3.10 Report of the Giving Culture Study Committee – RE Jane Cooper
    - a. **Recommendation 41-17**
  - 3.11 Report of the Administration Committee – TE Neil Smith
    - a. **Recommendation 41-18**
    - b. **Recommendation 41-19**
    - c. **Recommendation 41-21**
    - d. **Recommendation 41-23**
  - 11:20 Order of the Day –
  - 3.12 Report of Memorials & Appreciations Committee – RE Jan Bole
  - 3.13 Closing Prayer – TE Thomas Davis
- The Assembly to recess until 1:45 p.m.

### **Lunch**

Meeting Called to Order at 1:45 p.m.

- 3.14 Opening Prayer – Ed and Nan McCallum
- 3.15 Report of the Nominating Committee
  - a. Nominating speech – TE Mark Toone
  - b. **Recommendation 41-25** - nomination and election of Moderator-elect
  - c. Remarks by Moderator-elect – Rosemary Lukens
  - d. Prayer for Moderator-elect Rosemary Lukens – Annie Rose
  - e. **Recommendation 41-04** – Election of 2021-2022 Permanent Committee members
  - f. Communication 41-26 - Election of 2021-2022 Permanent Nominating Committee, Chair and BRI Board chair
- 3.15 Omnibus Motion – **Recommendation 41-27**
  - a. **Recommendation 41-20**
  - b. **Recommendation 41-22**
  - c. **Recommendation 41-31** (item of new business)
- 3.16 Report of the Presbytery Review Committee – RE Ron Bengelink
  - a. **Recommendation 41-28**

b. **Recommendation 41-29**

c. **Recommendation 41-30**

3.17 Closing Prayer, Benediction & Adjournment – Moderator Brad

#### **41-37 INVESTITURE OF STATED CLERK DEAN WEAVER**

a. Introductory remarks were made by Moderator Brad Strait.

b. TE Betsy Rumer (Alleghenies) prayed and asked the investiture questions, which were answered in the affirmative.

#### **41-38 MODERATOR BRAD STRAIT DECLARED DEAN WEAVER INSTALLED AS THE FOURTH STATED CLERK OF THE EVANGELICAL PRESBYTERIAN CHURCH.**

a. Prayer for Stated Clerk Dean Weaver was offered by TE Jeff Jeremiah.

b. Remarks were made by the newly installed Stated Clerk, Dean Weaver. He thanked the OGA team and Second Presbyterian for their excellence in putting together the General Assembly. He gave special thanks to those who have helped him through the transition into his role of Stated Clerk. He referenced Hebrews 12:26 and promised his focus on leading the next generation EPC with intentionality, purpose, and resources on the strategic priorities.

c. EPC paid retreat plan for TE's introduced. "Moving Out of the Covid Wilderness" with Jim and Shari Hobby and Dr. Tara Gunther.

i. Fall 2021 – October 18-22, 2021 – at Seven Springs Mountain Resort in Champion, PA

ii. Winter 2022 – February 14-18, 2022 – at Canterbury Conference Center, Oviedo, FL

#### **41-39 NATIONAL LEADERSHIP TEAM REPORT**

TE Case Thorp brought the NLT report to the Assembly. The report was opened with prayer.

**ON MOTION Recommendation 41-09** that the 41<sup>st</sup> General Assembly elect Rev. Dr. Jeffrey Jeremiah as Stated Clerk-Emeritus was approved.

#### **Introduction of Executive Director of World Outreach**

a. RE Rob Liddon (Central South) opened with prayer, brought the report of the search committee and introduced Gabriel de Guia to the Assembly.

b. World Outreach Director Gabriel de Guia and Rachel, his wife, addressed the Assembly. Gabriel shared the story of his grandfather and father who were role models for him in their love of the Lord and the Great Commission. His inspiration comes from the verse, "The harvest is plentiful, and the workers are few. Pray to the Lord for the harvest, therefore, to send out workers into his harvest field,"

c. Prayer for Gabriel and Rachel de Guia as offered by TE Phil Linton.

#### **41-40 ORDER OF THE DAY**

RE Jan Bole (West) opened with prayer and brought the Memorials and Appreciation report, reading the names of all TE's and RE's who entered the Church Triumphant in 2019-2021. The report was closed with prayer. As the names were read, the Assembly joined in singing "For All the Saints"

<b>Name</b>	<b>Church</b>	<b>Date of Death</b>	<b>Years of Service</b>
RE John Richardson Ayers	Grace Presbyterian Church, Alexandria, LA	01/18/2020	46
RE Diane Ayres	First Presbyterian, West Memphis, AR	02/01/2021	3
RE Jim Berni	Tabernacle EPC, Youngstown, OH	01/17/2021	20+
RE J. Douglas Black	Mansfield 1st EPC, Mansfield, OH	06/17/2020	6
RE George Merrill Blackburn	Grace Presbyterian Church, Alexandria, LA	04/22/2021	39
RE Nancy Blecharz	Memorial Park Church, Allison Park, PA	01/02/2020	33
RE Nance Brady	Calvin Presbyterian Church, Ellwood City, PA	12/19/2019	Unknown
RE William H. Brown	Grace Presbyterian Church, Alexandria, LA	12/20/2020	11
RE John Bruce	Little Britain PC, Peach Bottom, PA	01/04/2021	62
RE Elinor Bruce	Little Britain PC, Peach Bottom, PA	12/30/2020	34
RE Martha Buford	Eastminster Church, Wichita, KS	05/18/2020	22
RE Castella Burrows	First Presbyterian Church, Bakerstown, PA	11/08/2020	3
RE Donald E. Challingsworth	Shiloh EPC, St. Marys, PA	04/05/2021	53
RE Jeannette Coley	First Presbyterian, West Memphis, AR	05/01/2020	3+
RE F. James Constance	Mansfield 1st EPC, Mansfield, OH	09/13/2020	12
RE Marvin Demuth	First Presbyterian, West Memphis, AR	11/29/2019	3+
RE William Cunningham Douglas Sr.	Second Presbyterian Church, Memphis, TN	03/09/2021	53
TE Bruce Demarest	Cherry Creek PC Englewood, CO	01/27/2021	Unknown
RE John Pitman Douglas, Jr.	Second Presbyterian Church, Memphis, TN	01/24/2021	35

RE Charles Ferguson	Woodland PC Woodland, WA	03/20/2021	6
RE Robert Friley, III	Yokena PC, Vicksburgh, MS	12/28/2020	28
RE Robert Lee Glenn Jr.	Walker's EPC, Pamplin, VA	02/12/2021	3
RE Chet Goodheart	Faith Evangelical Church, Loveland, CO	01/20/2021	3
RE George Gordon	Little Britain PC, Peach Bottom, PA	11/10/2020	36
RE Russell Hazen, Jr.	Calvin Presbyterian Church, Ellwood City, PA	11/27/2019	Unknown
RE Marie Henrie	Community PC, Omak, WA	01/05/2021	2
RE Deanna Hipsher	Wabash PC at Orio, Allendale, IL	12/31/2020	3
TE Timothy D. Hoins	First Presbyterian Church, Hanford, CA	02/19/2021	3 mos.
RE John Holmstrom	Ward Church, Northville, MI	03/07/2020	25
TE Gene Huntzinger	Pineywood Church, Nacogdoches, TX Golden Rule Church, Elysian Fields, TX	12/26/2020	33
RE John Leigh Hyland	Yokena PC, Vicksburgh, MS	10/29/2020	35
RE Roberta Jakowatz	Eastminster Church, Wichita, KS	06/17/2020	53
RE Clayton Ray James	Covenant PC, Jackson, MS	10/02/2020	28
RE Clarence Lenz	CUP EPC, Chippewa, PA	12/13/2020	35
RE Jesse Leonard Bain Jr.	Covenant EPC, Lake Jackson, TX	03/18/2021	26
RE Terry Lewis	Sanger Community Church, Sanger, CA	05/04/2021	8
RE Betty McCamy Lumpkin	Christ Church Presbyterian, Dalton, GA	03/07/2020	Unknown
RE Richard "Mac" McHenry	Southport PC, Indianapolis, IN	11/23/2020	22
RE Lee McQueen	First Presbyterian Church, West Memphis, AR	03/14/2021	3+

RE Linnard Merrill	Lighthouse EPC, Richmond, OH	01/20/2021	40
RE Jacqueline "Jackie" Mobley	Southport PC, Indianapolis, IN	03/20/2021	35
E. Perry Mobley	Reynolda EPC Winston Salem, NC	12/03/2020	61
RE Suzanne Moody	Eastminster Church, Wichita, KS	02/22/2021	28
RE Katie Moomaw	Community PC, Omak, WA	08/10/2020	1
RE Maru Gertrude Morton	Romine Prairie PC, Kell, IL	10/08/2020	50
RE Dean Nichols	Community PC, Omak, WA	01/05/2021	4
RE Richard Oestreicher	Ward Church, Northville, MI	04/17/2020	44
RE Suzanne Payton	First EPC Frankfort, IN	02/10/2020	19
RE Vicki Penrice	Ward Church, Northville, MI	07/03/2020	9
RE Anita Reed	Little Britain PC, Peach Bottom, PA	11/13/2020	36
RE Shirley Savaska	Sanger Community Church, Sanger, CA	01/31/2020	3
RE Douglas A. Schlabach	Shiloh EPC, St. Marys, PA	01/15/2021	27
RE Dennis Scott	Cherry Creek PC Englewood, CO	12/22/2020	10+
RE Doris Shelton	First Presbyterian, West Memphis, AR	05/01/2020	3
RE Jim Struthwolf	Covenant EPC, Lake Jackson, TX	05/12/2021	26
RE William Taylor	Upper Octorara PC, Parkesburg, PA	02/17/2021	Unknown
RE Mary Thacker	Memorial Park Church, Allison Park, PA	05/10/2020	28
RE Angelo Tomeo	Calvin Presbyterian Church, Ellwood City, PA	03/19/2021	Unknown
RE Thomas T. Tomko	Grace Point Community Church, Littleton, CO	03/12/2021	27
RE Lucille Tooke	First Presbyterian Church, Bakerstown, PA	06/06/2020	3

RE Edward Lincoln "Linc" Van Sickel	St. Paul's EPC, Somerset, PA	02/24/2021	5
RE Richard Walters	Mansfield 1st EPC, Mansfield, OH	06/24/2020	3
RE William (Bill) Warner	Cherry Creek PC Englewood, CO	11/27/2020	10+
RE Bailey Williams	Frist Presbyterian Church, Corinth, MS	01/07/2021	32
RE Dick Williams	Woodland PC Woodland, WA	09/20/2020	12
RE Jack Woodard	First Presbyterian, West Memphis, AR	06/01/2020	3+
RE Virginia Moffatt Zahner	Redeemer PC, Erie, PA	03/21/2021	Unknown
RE Alfred Ackenheil	Mt. Lebanon EPC, Pittsburgh, PA	01/29/2020	13
TE Richard J. Alberta	Cornerstone EPC, Brighton, MI	07/29/2019	36
RE Tom Aldridge	Bethlehem PC, Monroe, NC	12/01/2019	14
RE A. Cooper Ancona Jr.	Covenant EPC, Lake Jackson, TX	02/14/2020	55
RE Mark David Anthony	Mebane Presbyterian, Mebane, NC	03/27/2020	2
RE Fenton Bailey	Englewood PC, Rocky Mount, NC	04/16/2020	36
RE Stanley Ball	Grace Chapel, Farmington Hills, MI	02/15/2020	3
RE Frances Batts	Englewood PC, Rocky Mount, NC	06/08/2020	16
TE John Crues Bell, Jr.	Bishopville Presbyterian, Bishopville, SC	04/16/2020	53
RE Courtney Benton	First PC, Baton Rouge, LA	09/10/2019	3
RE Perry Boling	First EPC, Humboldt, TN	05/03/2020	21
RE Charles Bondi	River City, DeBary, FL	09/05/2019	6
RE David Brooks	Brainerd Presbyterian, Chattanooga, TN	02/24/2020	25
RE Burton Ogden Byrnes, II	First PC, Port Gibson, MS	12/16/2019	32

RE Roger L. Chandler	New Hope Presbyterian, Kent, WA	11/08/2019	68
RE Harold Donald Colston	Englewood PC, Rocky Mount, NC	06/27/2020	36
RE Harold Crawford	First PC, Bakersfield, CA	02/19/2017	6
RE Curtis Cuthbert	Covenant PC, Jackson, MS	06/13/2019	51
RE George Dagher	Shiloh Presbyterian, Saint Marys, PA	10/03/2019	53
RE Virginia Daniels	Shiloh Presbyterian, Saint Marys, PA	01/13/2019	23
Leonard R. Deibert	Faith Church, Kingstowne, VA	11/21/2019	31
RE Beverly Dial	Grace EPC, Lakebay, WA	04/22/2020	20
RE Larry Doak	Gracepoint, Plant City, FL	10/13/2019	12
RE Ervin "Erv" Dunkel	Central PC, St. Louis, MO	11/16/2018	9
RE Carol Jean Dyer	Southport PC, Indianapolis, IN	05/14/2020	37
RE Mary Gene Dykes	Christ Church, Dalton, GA	12/25/2019	Unknown
RE Rich Eckerman	First PC, Bakersfield, CA	07/25/2020	6
RE Robert J. Elmes	Peters Creek EPC, Venetia, PA	03/05/2020	43
RE Paul Emery	Mt. Lebanon EPC, Pittsburgh, PA	08/03/2019	6
RE Joan Fleming	Kirkmont Church, Beavercreek, OH	11/18/2019	25
RE George (Willie) Foreman	Big Creek PC, Hannibal, MO	09/17/2019	44
RE Robert Fouts	Centerpoint Community Church, Roseville, CA	04/28/2020	Unknown
RE Connie Frasch	First PC, Bakersfield, CA	10/01/2017	9
RE Allen Goodson	Wabash PC at Orio, Allendale, IL	05/17/2019	3
RE Randall Goodwin	First PC, Baton Rouge, LA	01/16/2020	9

RE William (Bill) Greenman	Ward EPC, Northville, MI	10/22/2019	51
RE Pierre Guillermin	Rivermont EPC, Lynchburg, VA	07/16/2019	13
RE Cynthia Jane Gunderson	Presbyterian Church of Bathgate, Bathgate, ND	06/29/2020	5
RE Charles Guy	First EPC, Humboldt, TN	08/01/2020	24
RE George T. "Bubba" Hampton	First PC, Meridian, MS	09/10/2019	27
RE David Haney	Calvary PC & Peace PC, Flint, MI	12/24/2019	44
RE John Hutchinson	CUP EPC, Beaver Falls, PA	05/03/2019	53
RE Roberta Jakowatz	Eastminster Church, Wichita, KS	06/17/2020	53
RE Hilton Jones	Centerpoint Community Church, Roseville, CA	08/15/2019	3
RE Wendell Jones	EPC of Marshall, Marshall, TX	08/29/2020	20+
RE Rodney Dean Kellenberger	First PC, Fresno, CA	12/06/2019	7
RE Ron Keller	Myrtle Grove, Wilmington, NC	06/13/2020	6
RE Sidney Kirk	Stuart Presbyterian, Stuart, VA	04/08/2020	10
RE Gary Michael Knight	First PC, Port Gibson, MS	11/30/2019	10
RE Sam Lovett	River City, DeBary, FL	08/26/2019	11
RE Robert (Bob) Marlow	Ward EPC, Northville, MI	01/31/1993	27
RE Shirley Martin	Shiloh Presbyterian, Saint Marys, PA	10/17/2019	37
RE Sue Mathews	First EPC, Orlando, FL	01/25/2019	3
RE Nydiabel Matorell- Gonzalez	Iglesia Presbiteriana Evangelica, Mayaguez, PR	08/22/2020	15
RE Richard J. "Dick" McHenry	First EPC, Orlando, FL	01/10/2019	3



RE Barry McMahon	Myrtle Grove EPC, Wilmington, NC	01/13/2020	3
RE J. Edgar Moore	Englewood PC, Rocky Mount, NC	01/29/2020	19
RE Samuel Morales- Candelario	Iglesia Presbiteriana Evangelica, Mayaguez, PR	06/30/2020	42
RE Ernestine P. Mosley	First EPC, Orlando, FL	07/23/2019	3
RE Vicki Penrice	Ward EPC, Northville, MI	07/03/2020	9
RE James Wells Person, Jr.	First PC, Port Gibson, MS	04/11/2020	36
RE Ila Prentiss	Gracepoint Community Church, Littleton, CO	07/09/2019	38
TE Ronald Ragon	Brainerd Presbyterian, Chattanooga, TN	12/10/2019	35
RE Traverse Arthur Reed III	Second PC, Memphis, TN	04/15/2020	25
RE Carl Padgett Rollins	Christ Church Presbyterian, Dalton, GA	09/25/2019	Unknown
RE David Rose	Ward EPC, Northville, MI	07/28/2019	27
TE Timothy Lowell Russell	Second PC, Memphis, TN	03/30/2020	15
RE Ronald Salow	Ward EPC, Northville, MI	11/22/2019	41
RE Ray Sawmiller	First PC, Trenton, MI	03/02/2020	40
RE Edward Chalkey Schott	Covenant PC, Jackson, MS	09/02/2019	Unknown
RE Doris Sherman	CUP EPC, Beaver Falls, PA	11/11/2019	46
RE Marshall Smith	First EPC, Frankfort, IN	01/13/2020	39
RE Charles Stewart	First EPC, Humboldt, TN	05/09/2020	12
RE Vic Uotinen	Rivermont EPC, Lynchburg, VA	09/30/2019	36
RE John Knox Walker Jr.	Covenant PC, Jackson, MS	01/10/2020	63

RE Bob Wert	First PC, Bakersfield, CA	08/15/2020	3
RE George Edward Whitsit	Southport PC, Indianapolis, IN	04/26/2020	33
RE Pamela Yri	Kirkmont Church, Beavercreek, OH	06/08/2019	8

**41-41 CLOSING PRAYER**

TE Thomas Davis, World Outreach worker, shared about his ministry and offered prayer to close the morning session.

The Assembly recessed until 1:15 p.m.

**LUNCH**

**41-42** The Assembly reconvened and was called to order at 1:15 p.m. TE Ed and Nan McCallum, World Outreach workers, provided an update on their ministry and led the Assembly in prayer.

**41-43 NOMINATING COMMITTEE REPORT**

RE Susan Humphreys opened the report with prayer and introduced RE Rosemary Lukens, the Nominating Committee’s nominee as Moderator-elect of the 41<sup>st</sup> General Assembly.

TE Mark Toone (Pacific Northwest) delivered the Nominating Speech.

**ON MOTION** nominations for Moderator-elect of the 41<sup>st</sup> General Assembly were closed.

**ON MOTION Recommendation 41-25** that the 41<sup>st</sup> General Assembly elect RE Rosemary Lukens as Moderator-elect of the 41<sup>st</sup> General Assembly was approved.

Following remarks by Moderator-elect RE Rosemary Lukens, TE Annie Rose (Pacific Northwest) prayed for her.

**ON MOTION Recommendation 41-04** that the 41<sup>st</sup> General Assembly elect the slate of nominees for the 41<sup>st</sup> General Assembly Permanent Committees and Boards was approved.

**Slate of Nominations – Permanent Committees and Boards**

**Benefits Resources, Inc., Board of Directors**

Class of 2024	TE	Eric Shipton	Mid-Atlantic
Class of 2024	NO	Michael Moore	Central South
Class of 2024	TE	Bill Reisenweaver	Florida

### **Chaplains Work and Care Committee**

Class of 2024	RE	Ben Brychta	Southeast
Class of 2024	RE	Darrell DeHaven	Pacific Northwest
Class of 2024	TE	Russ Ragon	West

### **Fraternal Relations Committee**

Class of 2023	TE	Stan Van Den Berg	Great Plains
Class of 2024	RE	Carol Culbertson	West
Class of 2024	TE	Don Fortson	Mid-Atlantic

### **Generosity Resources Committee**

Class of 2024	TE	Ben Borsay	Midwest
Class of 2024	TE	Rus Howard	Rivers and Lakes

### **Ministerial Vocation Committee**

Class of 2024	TE	Joe Kim	East
Class of 2024	TE	Rachel White	Pacific Northwest

### **National Leadership Team**

Class of 2024	RE	Mark Buntz	Great Plains
Class of 2024	RE	Linda McDaniel	West
Class of 2024	TE	Neil Smith	East
Class of 2024	RE	John Ivy	Central South

### **Next Generation Ministries Council**

Class of 2024	NO	Greg Aydt	West
Class of 2024	NO	Meg DeHaven	East
Class of 2024	TE	Andrew Mills	Gulf South

### **Nominating Committee**

Class of 2024	TE	Joshua Hurd	Pacific Northwest
Class of 2024	RE	Ann Weston	Mid-America
Class of 2024	RE	Joy McCoy	Mid-Atlantic
Class of 2024	TE	David Ricketts	Pacific Southwest
Class of 2024	TE	Jeff Chadwick	Southeast

**Permanent Judicial Commission**

Class of 2024 RE Amanda Cowan Florida and the Caribbean  
 Class of 2024 RE Brian Wyatt Pacific Southwest  
 Class of 2024 RE Forrest Norman Alleghenies

**Presbytery Review Committee**

Class of 2024 RE Jane Bodden Florida and the Caribbean  
 Class of 2024 RE Bill Myers Pacific Southwest

**Theology Committee**

Class of 2024 RE Carol Williams Alleghenies  
 Class of 2024 TE Cameron Shafer East

**World Outreach Committee**

Class of 2024 TE Rick Dietzman Pacific Northwest  
 Class of 2024 RE Susan Lear Great Plains  
 Class of 2024 RE Wes Peterson Mid-Atlantic

**ON MOTION Communication 41-26** that the 41<sup>st</sup> General Assembly approve the 2021- 2022 Chairman for the BRI Board of Directors, and a slate of nominees to fill vacancies on the Permanent Nominating Committee was approved.

Appreciation was expressed to RE Susan Humphreys and the work of the committee.

**41-44 THEOLOGY COMMITTEE REPORT**

TE Scott Sealy (Central South) opened with prayer and brought the report of the Theology Standing Committee.

**ON MOTION Recommendation 41-10** that the 41<sup>st</sup> General Assembly withdraw approval from Bethany Christian Services as an approved agency of the Evangelical Presbyterian Church was approved.

**ON MOTION Recommendation 41-11** that the 41<sup>st</sup> General Assembly approve the amendment to Book of Government 19-4.C.1 was approved.

Current <i>Book of Government</i> 19-4.C.1	Proposed <i>Book of Government</i> 19-4.C.1 <b><i>Amendments in bold italics.</i></b>
1. To work with other Presbyteries and the General Assembly to create agencies for education, the orphaned, the aged, and other suitable activities.	1. To work with other Presbyteries and the General Assembly to <b><i>create agencies for —education, identify resources for ministry to and the inclusion of</i></b> the orphaned, the aged, and <b><i>the disabled. other suitable activities.</i></b>

**ON MOTION Recommendation 41-12** that the 41<sup>st</sup> General Assembly approve the amendment to Book of Government 20-4 A.3 was approved.

Current <i>Book of Government</i> 20-4A.3	Proposed <i>Book of Government</i> 20-4A.3 <b><i>Amendments in bold italics.</i></b>
3. To create separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole Church.	3. To <b><i>create identify</i></b> separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole Church.

**ON MOTION Recommendation 41-13** that the 41<sup>st</sup> General Assembly approve the amendment to Book of Worship 7-5 was approved.

Current <i>Book of Worship</i> 7-5	Proposed <i>Book of Worship</i> 7-5
The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor. The Session shall be responsible for establishing these ministries within the congregation, and into the community. The service of compassion to those in adversity shall include such places as hospitals, retirement homes, convalescent homes, children’s homes, prisons, and other public institutions. The higher courts of the Church shall seek to show compassion in these areas, including the establishment of institutions, both at home and abroad, for the care of various needs.	The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor. <b><i>The Session shall be responsible for establishing these ministries within the congregation, and into the community. The service of compassion to those in adversity shall include such places as hospitals, retirement homes, convalescent homes, children’s homes, prisons, and other public institutions. The higher courts of the Church shall seek to show compassion in these areas, including the establishment of institutions, both at home and abroad, for the care of various needs.</i></b>

**ON MOTION Recommendation 41-14** that the 41<sup>st</sup> General Assembly receive the report of the Theology Committee concerning the terms “connectional” and “connectionalism” as understood by the EPC was approved.

**ON MOTION Recommendation 41-15** that the 41<sup>st</sup> General Assembly approve the amendment to Book of Government 9-5E and Book of Worship 3-1A was approved.

Current <i>Book of Government</i> 9-5E	Proposed <i>Book of Government</i> 9-5E <b><i>Amendments in bold italics.</i></b>
<p>E. Chaplain</p> <p>A court of the church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ. The Presbytery may authorize the Chaplain to administer the sacraments in that role.</p>	<p>E. Chaplain</p> <p>A court of the church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ. <b><i>The Presbytery may authorize the Chaplain to administer the sacraments in that role.</i></b></p>

Current <i>Book of Worship</i> 3-1A	Proposed <i>Book of Worship</i> 3-1A <b><i>Amendment in bold italics.</i></b>
<p>3-1 A</p> <p>A. Administration of sacraments Ordinarily, only a lawfully ordained Minister <sup>282</sup> may administer the sacraments...</p>	<p>3-1 A</p> <p>A. Administration of sacraments Ordinarily, only a lawfully ordained Minister <sup>282</sup> may administer the sacraments...</p>

***282 A 'lawfully ordained minister' includes EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their Presbytery, and have been endorsed by the General Assembly. Also, a lawfully ordained minister in good standing of a non-EPC church may be authorized to serve communion in an EPC Church, with the concurrence of the Presbytery (Acts of Assembly 94-22 and 14-06) See also Westminster Confession of Faith 27-4.***

TE Brad Strait expressed appreciation to TE Scott Sealy and the Theology Standing Committee.

**41-45 GIVING CULTURE STUDY COMMITTEE REPORT**

RE Jane Cooper (Gulf South) opened with prayer and brought the GCSC report to the Assembly.

**ON MOTION Recommendation 41-17** that the 41<sup>st</sup> General Assembly direct the Office of the Stated Clerk to send to all Presbyteries and churches for study, the proposed change in the funding formula from Per Member Asking (PMA) to Percentage of Operating Budget (POB) was approved and the committee was dismissed.

Appreciation was expressed to RE Jane Cooper and the GCS Committee.

**41-46 ADMINISTRATION COMMITTEE REPORT**

TE Neil Smith (East) opened with prayer and brought the report of the Administration Standing Committee to the Assembly.

**ON MOTION Recommendation 41-18** that the 41<sup>st</sup> General Assembly approve the FY22 Administration Budget was approved.

**ON MOTION Recommendation 41-19** that the 41<sup>st</sup> General Assembly approve the FY22 Special Projects Budget was approved.

**ON MOTION Recommendation 41-21** that the 41<sup>st</sup> General Assembly approve the creation of three Presbyteries from the current Presbytery of the Mid-Atlantic effective July 1, 2022, was approved.

**ON MOTION Recommendation 41-23** that the 41<sup>st</sup> General Assembly approve the amendment to Rules for Assembly X.10-1.I.3 was approved.

Current <i>Rules for Assembly X.10-1 I.3.</i>	Proposed <i>Rules for Assembly X.10-1 I.3. Amendments in bold italics.</i>
<p>I. Committee on Chaplains Work and Care</p> <p>3. Chaplain Endorser: The Moderator shall nominate to the General Assembly a Teaching Elder to serve as the denomination’s Chaplain Endorser for a three-year term, which is renewable. The Endorser will be operationally accountable to the Office to the Stated Clerk.</p> <p style="padding-left: 40px;">a. The nominee will normally be one with experience in military chaplaincy.</p> <p style="padding-left: 40px;">a. The Endorser is an ex-officio member of the Chaplains Work and Care Committee with voice and vote.</p>	<p>I. Committee on Chaplains Work and Care</p> <p>3. Chaplain Endorser: The Moderator shall nominate to the General Assembly a Teaching Elder to serve as the denomination’s Chaplain Endorser for a three-year term, which is renewable. The Endorser will be operationally accountable to the Office to the Stated Clerk.</p> <p style="padding-left: 40px;">a. The nominee <b><i>will normally be one with experience in military chaplaincy. should be a well-qualified, retired military chaplain unless there is not one available.</i></b></p> <p style="padding-left: 40px;">b. The Endorser is an ex-officio member of the Chaplains Work and Care Committee with voice and vote, <b><i>and together, recruit, endorse, and support all EPC Chaplains.</i></b></p>

Appreciation was expressed to TE Neil Smith and the Administration Committee.

## 41-47 OMNIBUS MOTION

**Recommendation 41-27** from the Standing Committees:

- a. **Recommendation 41-20** that the 41<sup>st</sup> General Assembly receive “The Role and Purpose of the Office of the General Assembly”.
- b. **Recommendation 41-22** that the 41<sup>st</sup> General Assembly delete the reference to the CWCC chair as denominational endorser in *Acts of Assembly* 11-13.

Current <i>Acts of Assembly</i> 11-13	Proposed <i>Acts of Assembly</i> 11-13 <i>Amendments in bold italics</i>
11-13 The Assembly creates a Permanent Committee on Chaplains Work and Care whose chairman serves as denominational endorser.	11-13 The Assembly creates a Permanent Committee on Chaplains Work and Care <del>whose chairman serves as denominational endorser.</del>

- c. **Recommendation 41-31** that the 41<sup>st</sup> General Assembly refer to the Permanent Theology Committee for study and exploration the matter of virtual communion in the EPC with regard to our constitution and practice and to report to the 42<sup>nd</sup> General Assembly with any possible recommendations.

**ON MOTION Recommendation 41-27** was adopted.

## 41-48 PRESBYTERY REVIEW COMMITTEE REPORT

RE Ron Bengelink, (Pacific Northwest) Presbytery Review Committee Chairman, opened his report with prayer, noted the members of the committee and moved the following:

**ON MOTION Recommendation 41-28** that the 41<sup>st</sup> General Assembly approve the Exceptions requiring Responses (by December 31, 2021) as found in the Minutes of eight presbyteries was approved.

**ON MOTION Recommendation 41-29** that the 41<sup>st</sup> General Assembly approve the responses of the Presbyteries to those Exceptions approved at the 40<sup>th</sup> General Assembly was approved.

**ON MOTION Recommendation 41-30** that the 41<sup>st</sup> General Assembly approve the referral of the Committee’s findings regarding the failure of at least 12% of EPC churches to provide any engagement with their Presbytery during 2020 by either their Teaching Elder(s) or Ruling Elder Commissioners to the Ministerial Vocation Committee for further study and action was approved.

## 41-49 ADJOURNMENT OF THE ASSEMBLY

Moderator Brad Strait adjourned the 41<sup>st</sup> General Assembly by singing the last stanza of “Great Is Thy Faithfulness” followed by the Benediction.



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## Committee on Administration

### Standing Committee Report 41<sup>st</sup> General Assembly

The Standing Committee on Administration convened at 3:30 p.m. on Thursday, June 24, 2021, and met once. Chairman TE Neil Smith opened the meeting with prayer. The Chair reminded the Committee of the saying to guide meetings: “In essentials, clarity; in non-essentials, scarcity; in all things, brevity.”

#### **A. Business Referred to Committee:**

- 1. Recommendation GA41-18**
- 2. Recommendation GA41-19**
- 3. Recommendation GA41-20**
- 4. Recommendation GA41-21**
- 5. Recommendation GA41-22**
- 6. Recommendation GA41-23**
- 7. Minutes** of the Permanent Committee

#### **B. Recommendations:**

RE Mike Gibson, Chair of the National Leadership team Finance Committee, and Pat Coelho, CFO presented background information on the proposed FY 2022 Administration budget and Special Projects.

- 1. Recommendation GA41-18**, from the NLT that the 41<sup>st</sup> General Assembly adopt the FY 2022 Administration Budget **be adopted**.
- 2. Recommendation GA41-19**, from the NLT that the 41<sup>st</sup> General Assembly adopt the FY 2022 Special Projects **be adopted**.

Stated Clerk Jeff Jeremiah presented background information and answered questions on Recommendation GA41-20.

- 3. Recommendation GA41-20**, from the NLT that the 41<sup>st</sup> General Assembly receive “The Role and Purpose of the Office of the General Assembly” **be adopted**.

TE Ron Horgan, Stated Clerk of the Mid-Atlantic Presbytery presented background information on Recommendation GA41-21.

- 4. Recommendation GA41-21**, from the Presbytery of the Mid-Atlantic overtures, that the 41<sup>st</sup> General Assembly approve the creation of three presbyteries from the current Presbytery of the Mid-Atlantic, effective July 1, 2022, **as amended by the Permanent Judicial Commission be adopted**.

Stated Clerk Jeff Jeremiah addressed the Committee giving background information on Recommendations GA 41-22.

5. **Recommendation GA 41-22**, from the Chaplains Work and Care Committee recommends that the 41<sup>st</sup> General Assembly delete the reference to CWCC Chairman as denominational endorser in *Acts of Assembly* 11-13 **be adopted**.

Current <i>Acts of Assembly</i> 11-13	Proposed <i>Acts of Assembly</i> 11-13 <i>Amendments in bold italics</i>
11-13 The Assembly creates a Permanent Committee on Chaplains Work and Care whose chairman serves as denominational endorser.	11-13 The Assembly creates a Permanent Committee on Chaplains Work and Care <b><i>whose chairman serves as denominational endorser.</i></b>

Stated Clerk Jeff Jeremiah and Chaplains Work and Care Committee Chair TE Brad Yorton addressed the Committee giving background information on Recommendation GA 41-23.

6. **Recommendation GA41-23**, from the Chaplains Work and Care Committee recommends that the 41<sup>st</sup> General Assembly approve the amendment to *Rules for Assembly* X.10-1 I.3 **be adopted**.

Current <i>Rules for Assembly</i> X.10-1 I.3.	Proposed <i>Rules for Assembly</i> X.10-1 I.3. <i>Amendments in bold italics.</i>
I. Committee on Chaplains Work and Care  3. Chaplain Endorser: The Moderator shall nominate to the General Assembly a Teaching Elder to serve as the denomination’s Chaplain Endorser for a three-year term, which is renewable. The Endorser will be operationally accountable to the Office to the Stated Clerk. <ul style="list-style-type: none"> <li>a. The nominee will normally be one with experience in military chaplaincy.</li> <li>b. The Endorser is an ex-officio member of the Chaplains Work and Care Committee with voice and vote.</li> </ul>	I. Committee on Chaplains Work and Care  3. Chaplain Endorser: The Moderator shall nominate to the General Assembly a Teaching Elder to serve as the denomination’s Chaplain Endorser for a three-year term, which is renewable. The Endorser will be operationally accountable to the Office to the Stated Clerk. <ul style="list-style-type: none"> <li>a. The nominee <del><i>will normally be one with experience in military chaplaincy.</i></del> <b><i>should be a well-qualified, retired military chaplain unless there is not one available.</i></b></li> <li>b. The Endorser is an ex-officio member of the Chaplains Work and Care Committee with voice and vote, <b><i>and together, recruit, endorse, and support all EPC Chaplains.</i></b></li> </ul>

Rationale:

It is essential that the Chaplain Endorser be a retired military chaplain, one who has a military ID card, which would facilitate access to military bases and allow the Endorser to meet with military leadership.

Also, by incorporating this sentence into the body of paragraph 3, it will eliminate the confusion of having two subparagraphs labeled “a.”

This clearly shows the direct cooperation between the Endorser and the Chaplains Work and Care Committee in regard to Chaplain recruitment, endorsement, and support.

7. That the **Minutes** of the Permanent Committee dated August 22, 2019, August 20-21, 2019, October 11, 2019, November 05-06, 2019, January 21-22, 2020, March 30, 2020, April 1, 2020, April 8, 2020, April 14, 2020, June 1, 2020, June 22, 2020, July 30, 2020, August 20, 2020, September 11, 2020, October 27, 2020, December 11, 2020, December 22, 2020, January 19, 2021, January 27, 2021, April 13-14, 2021 be approved with notations.

**C. Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly 9-6*, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

*[NOTE: a recommendation amended by the Standing Committee, substitute recommendation or additional recommendation in C.2 are not eligible for the omnibus consent motion.]*

**Recommendation 41-20**

**Recommendation 41-22**

**Minutes** of the Permanent Committee

The Standing Committee commends the members of the Permanent Committee on Administration for their good work during the past year.

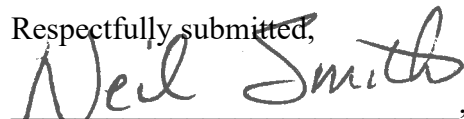
*TE Neil Smith* closed the meeting with prayer.

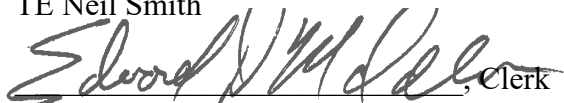
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*Signature Page for  
Standing Committee on Administration*

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Respectfully submitted,

  
\_\_\_\_\_, Chairman  
TE Neil Smith

  
\_\_\_\_\_, Clerk  
TE Ed McCallum

## Committee on Memorials & Appreciation

### Standing Committee 41<sup>st</sup> General Assembly

The Standing Committee on Memorials and Appreciation convened at 3:00 p.m. on Thursday, June 24, 2021, and met once. Chairman RE Jan Bole opened the meeting with prayer. RE Greg Daniels served as Clerk for the committee.

#### A. Memorials

The 41<sup>st</sup> General Assembly remembers with gratitude those Ministers and Ruling Elders who died during this and last Assembly year. (If notification of death is received subsequent to the current Assembly year, the names of those elders are listed as they are received.)

Name	Church	Date of Death	Years of Service
RE John Richardson Ayers	Grace Presbyterian Church, Alexandria, LA	01/18/2020	46
RE Diane Ayres	First Presbyterian, West Memphis, AR	02/01/2021	3
RE Jim Berni	Tabernacle EPC, Youngstown, OH	01/17/2021	20+
RE J. Douglas Black	Mansfield 1st EPC, Mansfield, OH	06/17/2020	6
RE George Merrill Blackburn	Grace Presbyterian Church, Alexandria, LA	04/22/2021	39
RE Nancy Blecharz	Memorial Park Church, Allison Park, PA	01/02/2020	33
RE Nance Brady	Calvin Presbyterian Church, Ellwood City, PA	12/19/2019	Unknown
RE William H. Brown	Grace Presbyterian Church, Alexandria, LA	12/20/2020	11
RE John Bruce	Little Britain PC, Peach Bottom, PA	01/04/2021	62
RE Elinor Bruce	Little Britain PC, Peach Bottom, PA	12/30/2020	34
RE Martha Buford	Eastminster Church, Wichita, KS	05/18/2020	22
RE Castella Burrows	First Presbyterian Church, Bakerstown, PA	11/08/2020	3
RE Donald E. Challingsworth	Shiloh EPC, St. Marys, PA	04/05/2021	53

RE Jeannette Coley	First Presbyterian, West Memphis, AR	05/01/2020	3+
RE F. James Constance	Mansfield 1st EPC, Mansfield, OH	09/13/2020	12
RE Marvin Demuth	First Presbyterian, West Memphis, AR	11/29/2019	3+
RE William Cunningham Douglas Sr.	Second Presbyterian Church, Memphis, TN	03/09/2021	53
TE Bruce Demarest	Cherry Creek PC Englewood, CO	01/27/2021	Unknown
RE John Pitman Douglas, Jr.	Second Presbyterian Church, Memphis, TN	01/24/2021	35
RE Charles Ferguson	Woodland PC Woodland, WA	03/20/2021	6
RE Robert Friley, III	Yokena PC, Vicksburgh, MS	12/28/2020	28
RE Robert Lee Glenn Jr.	Walker's EPC, Pamplin, VA	02/12/2021	3
RE Chet Goodheart	Faith Evangelical Church, Loveland, CO	01/20/2021	3
RE George Gordon	Little Britain PC, Peach Bottom, PA	11/10/2020	36
RE Russell Hazen, Jr.	Calvin Presbyterian Church, Ellwood City, PA	11/27/2019	Unknown
RE Marie Henrie	Community PC, Omak, WA	01/05/2021	2
RE Deanna Hipsher	Wabash PC at Orio, Allendale, IL	12/31/2020	3
TE Timothy D. Hoins	First Presbyterian Church, Hanford, CA	02/19/2021	3 mos.
RE John Holmstrom	Ward Church, Northville, MI	03/07/2020	25
TE Gene Huntzinger	Pineywood Church, Nacogdoches, TX Golden Rule Church, Elysian Fields, TX	12/26/2020	33
RE John Leigh Hyland	Yokena PC, Vicksburgh, MS	10/29/2020	35
RE Roberta Jakowatz	Eastminster Church, Wichita, KS	06/17/2020	53



RE Clayton Ray James	Covenant PC, Jackson, MS	10/02/2020	28
RE Clarence Lenz	CUP EPC, Chippewa, PA	12/13/2020	35
RE Jesse Leonard Bain Jr.	Covenant EPC, Lake Jackson, TX	03/18/2021	26
RE Terry Lewis	Sanger Community Church, Sanger, CA	05/04/2021	8
RE Betty McCamy Lumpkin	Christ Church Presbyterian, Dalton, GA	03/07/2020	Unknown
RE Richard "Mac" McHenry	Southport PC, Indianapolis, IN	11/23/2020	22
RE Lee McQueen	First Presbyterian Church, West Memphis, AR	03/14/2021	3+
RE Linnard Merrill	Lighthouse EPC, Richmond, OH	01/20/2021	40
RE Jacqueline "Jackie" Mobley	Southport PC, Indianapolis, IN	03/20/2021	35
E. Perry Mobley	Reynolda EPC Winston Salem, NC	12/03/2020	61
RE Suzanne Moody	Eastminster Church, Wichita, KS	02/22/2021	28
RE Katie Moomaw	Community PC, Omak, WA	08/10/2020	1
RE Maru Gertrude Morton	Romine Prairie PC, Kell, IL	10/08/2020	50
RE Dean Nichols	Community PC, Omak, WA	01/05/2021	4
RE Richard Oestreicher	Ward Church, Northville, MI	04/17/2020	44
RE Suzanne Payton	First EPC Frankfort, IN	02/10/2020	19
RE Vicki Penrice	Ward Church, Northville, MI	07/03/2020	9
RE Anita Reed	Little Britain PC, Peach Bottom, PA	11/13/2020	36
RE Shirley Savaska	Sanger Community Church, Sanger, CA	01/31/2020	3
RE Douglas A. Schlabach	Shiloh EPC, St. Marys, PA	01/15/2021	27

RE Dennis Scott	Cherry Creek PC Englewood, CO	12/22/2020	10+
RE Doris Shelton	First Presbyterian, West Memphis, AR	05/01/2020	3
RE Jim Struthwolf	Covenant EPC, Lake Jackson, TX	05/12/2021	26
RE William Taylor	Upper Octorara PC, Parkesburg, PA	02/17/2021	Unknown
RE Mary Thacker	Memorial Park Church, Allison Park, PA	05/10/2020	28
RE Angelo Tomeo	Calvin Presbyterian Church, Ellwood City, PA	03/19/2021	Unknown
RE Thomas T. Tomko	Grace Point Community Church, Littleton, CO	03/12/2021	27
RE Lucille Tooke	First Presbyterian Church, Bakerstown, PA	06/06/2020	3
RE Edward Lincoln "Linc" Van Sichel	St. Paul's EPC, Somerset, PA	02/24/2021	5
RE Richard Walters	Mansfield 1st EPC, Mansfield, OH	06/24/2020	3
RE William (Bill) Warner	Cherry Creek PC Englewood, CO	11/27/2020	10+
RE Bailey Williams	Frist Presbyterian Church, Corinth, MS	01/07/2021	32
RE Dick Williams	Woodland PC Woodland, WA	09/20/2020	12
RE Jack Woodard	First Presbyterian, West Memphis, AR	06/01/2020	3+
RE Virginia Moffatt Zahner	Redeemer PC, Erie, PA	03/21/2021	Unknown
RE Alfred Ackenheil	Mt. Lebanon EPC, Pittsburgh, PA	01/29/2020	13
TE Richard J. Alberta	Cornerstone EPC, Brighton, MI	07/29/2019	36
RE Tom Aldridge	Bethlehem PC, Monroe, NC	12/01/2019	14
RE A. Cooper Ancona Jr.	Covenant EPC, Lake Jackson, TX	02/14/2020	55
RE Mark David Anthony	Mebane Presbyterian, Mebane, NC	03/27/2020	2

RE Fenton Bailey	Englewood PC, Rocky Mount, NC	04/16/2020	36
RE Stanley Ball	Grace Chapel, Farmington Hills, MI	02/15/2020	3
RE Frances Batts	Englewood PC, Rocky Mount, NC	06/08/2020	16
TE John Crues Bell, Jr.	Bishopville Presbyterian, Bishopville, SC	04/16/2020	53
RE Courtney Benton	First PC, Baton Rouge, LA	09/10/2019	3
RE Perry Boling	First EPC, Humboldt, TN	05/03/2020	21
RE Charles Bondi	River City, DeBary, FL	09/05/2019	6
RE David Brooks	Brainerd Presbyterian, Chattanooga, TN	02/24/2020	25
RE Burton Ogden Byrnes, II	First PC, Port Gibson, MS	12/16/2019	32
RE Roger L. Chandler	New Hope Presbyterian, Kent, WA	11/08/2019	68
RE Harold Donald Colston	Englewood PC, Rocky Mount, NC	06/27/2020	36
RE Harold Crawford	First PC, Bakersfield, CA	02/19/2017	6
RE Curtis Cuthbert	Covenant PC, Jackson, MS	06/13/2019	51
RE George Dagher	Shiloh Presbyterian, Saint Marys, PA	10/03/2019	53
RE Virginia Daniels	Shiloh Presbyterian, Saint Marys, PA	01/13/2019	23
Leonard R. Deibert	Faith Church, Kingstowne, VA	11/21/2019	31
RE Beverly Dial	Grace EPC, Lakebay, WA	04/22/2020	20
RE Larry Doak	Gracepoint, Plant City, FL	10/13/2019	12
RE Ervin "Erv" Dunkel	Central PC, St. Louis, MO	11/16/2018	9
RE Carol Jean Dyer	Southport PC, Indianapolis, IN	05/14/2020	37

RE Mary Gene Dykes	Christ Church, Dalton, GA	12/25/2019	Unknown
RE Rich Eckerman	First PC, Bakersfield, CA	07/25/2020	6
RE Robert J. Elmes	Peters Creek EPC, Venetia, PA	03/05/2020	43
RE Paul Emery	Mt. Lebanon EPC, Pittsburgh, PA	08/03/2019	6
RE Joan Fleming	Kirkmont Church, Beavercreek, OH	11/18/2019	25
RE George (Willie) Foreman	Big Creek PC, Hannibal, MO	09/17/2019	44
RE Robert Fouts	Centerpoint Community Church, Roseville, CA	04/28/2020	Unknown
RE Connie Frasch	First PC, Bakersfield, CA	10/01/2017	9
RE Allen Goodson	Wabash PC at Orio, Allendale, IL	05/17/2019	3
RE Randall Goodwin	First PC, Baton Rouge, LA	01/16/2020	9
RE William (Bill) Greenman	Ward EPC, Northville, MI	10/22/2019	51
RE Pierre Guillermin	Rivermont EPC, Lynchburg, VA	07/16/2019	13
RE Cynthia Jane Gunderson	Presbyterian Church of Bathgate, Bathgate, ND	06/29/2020	5
RE Charles Guy	First EPC, Humboldt, TN	08/01/2020	24
RE George T. "Bubba" Hampton	First PC, Meridian, MS	09/10/2019	27
RE David Haney	Calvary PC & Peace PC, Flint, MI	12/24/2019	44
RE John Hutchinson	CUP EPC, Beaver Falls, PA	05/03/2019	53
RE Roberta Jakowatz	Eastminster Church, Wichita, KS	06/17/2020	53
RE Hilton Jones	Centerpoint Community Church, Roseville, CA	08/15/2019	3
RE Wendell Jones	EPC of Marshall, Marshall, TX	08/29/2020	20+

RE Rodney Dean Kellenberger	First PC, Fresno, CA	12/06/2019	7
RE Ron Keller	Myrtle Grove, Wilmington, NC	06/13/2020	6
RE Sidney Kirk	Stuart Presbyterian, Stuart, VA	04/08/2020	10
RE Gary Michael Knight	First PC, Port Gibson, MS	11/30/2019	10
RE Sam Lovett	River City, DeBary, FL	08/26/2019	11
RE Robert (Bob) Marlow	Ward EPC, Northville, MI	01/31/1993	27
RE Shirley Martin	Shiloh Presbyterian, Saint Marys, PA	10/17/2019	37
RE Sue Mathews	First EPC, Orlando, FL	01/25/2019	3
RE Nydiabel Matorell- Gonzalez	Iglesia Presbiteriana Evangelica, Mayaquez, PR	08/22/2020	15
RE Richard J. "Dick" McHenry	First EPC, Orlando, FL	01/10/2019	3
RE Barry McMahon	Myrtle Grove EPC, Wilmington, NC	01/13/2020	3
RE J. Edgar Moore	Englewood PC, Rocky Mount, NC	01/29/2020	19
RE Samuel Morales- Candelario	Iglesia Presbiteriana Evangelica, Mayaquez, PR	06/30/2020	42
RE Ernestine P. Mosley	First EPC, Orlando, FL	07/23/2019	3
RE Vicki Penrice	Ward EPC, Northville, MI	07/03/2020	9
RE James Wells Person, Jr.	First PC, Port Gibson, MS	04/11/2020	36
RE Ila Prentiss	Gracepoint Community Church, Littleton, CO	07/09/2019	38
TE Ronald Ragon	Brainerd Presbyterian, Chattanooga, TN	12/10/2019	35
RE Traverse Arthur Reed III	Second PC, Memphis, TN	04/15/2020	25
RE Carl Padgett Rollins	Christ Church Presbyterian, Dalton, GA	09/25/2019	Unknown

RE David Rose	Ward EPC, Northville, MI	07/28/2019	27
TE Timothy Lowell Russell	Second PC, Memphis, TN	03/30/2020	15
RE Ronald Salow	Ward EPC, Northville, MI	11/22/2019	41
RE Ray Sawmiller	First PC, Trenton, MI	03/02/2020	40
RE Edward Chalkey Schott	Covenant PC, Jackson, MS	09/02/2019	Unknown
RE Doris Sherman	CUP EPC, Beaver Falls, PA	11/11/2019	46
RE Marshall Smith	First EPC, Frankfort, IN	01/13/2020	39
RE Charles Stewart	First EPC, Humboldt, TN	05/09/2020	12
RE Vic Uotinen	Rivermont EPC, Lynchburg, VA	09/30/2019	36
RE John Knox Walker Jr.	Covenant PC, Jackson, MS	01/10/2020	63
RE Bob Wert	First PC, Bakersfield, CA	08/15/2020	3
RE George Edward Whitsit	Southport PC, Indianapolis, IN	04/26/2020	33
RE Pamela Yri	Kirkmont Church, Beavercreek, OH	06/08/2019	8

## **B. Appreciation**

The Assembly expresses its heartfelt appreciation to Second Presbyterian Church Memphis, TN, its senior pastor, George Robertson, the staff, and the many volunteers who had a part in welcoming us to this Assembly.

We express our gratitude to the fine Leadership Institute instructors.

We thank the outgoing moderator, Ruling Elder Glenn Meyers for his service this last year, and we thank incoming moderator, Teaching Elder, Brad Strait. We also express our gratitude to the outgoing Stated Clerk, Reverend Dr. Jeffrey Jeremiah, incoming Stated Clerk Reverend Dr. Dean Weaver, on their continuing service, the Reverend Dr. Jerry Iamurri, and the General Assembly staff in Orlando for their year of service.

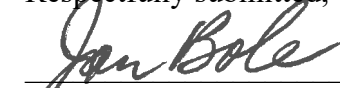
RE Greg Daniels closed the meeting with prayer.

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*Signature Page for  
Standing Committee on Memorials & Appreciation Report*

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Respectfully submitted,

  
\_\_\_\_\_, Chair  
RE Jan Bole

  
\_\_\_\_\_, Clerk  
RE Greg Daniels

## Committee on Theology

### Standing Committee Report 41<sup>st</sup> General Assembly

The Standing Committee on Theology convened at 3:30 p.m. on Thursday, June 24, 2021, and met once. *TE Paul Bammel* opened the meeting with prayer.

#### A. Business Referred to Committee:

1. **Recommendation GA41-10**
2. **Recommendation GA41-11**
3. **Recommendation GA41-12**
4. **Recommendation GA41-13**
5. **Recommendation GA41-14**
6. **Recommendation GA41-15**
7. **Recommendation GA41-16**
8. **Recommendation GA41-31**
9. **Minutes** of the Permanent Committee

#### B. Recommendations:

1. **Recommendation GA41-10**, from the Theology Committee, that the 41<sup>st</sup> General Assembly approve withdrawing approval from Bethany Christian Services as an approved agency of the Evangelical Presbyterian Church **be adopted**.
2. **Recommendation GA41-11**, from the Theology Committee, that the 41<sup>st</sup> General Assembly approve the amendment to *Book of Government* 19-4.C.1 **be adopted**.

Current <i>Book of Government</i> 19-4.C.1	Proposed <i>Book of Government</i> 19-4.C.1 <b><i>Amendments in bold italics</i></b>
1. To work with other Presbyteries and the General Assembly to create agencies for education, the orphaned, the aged, and other suitable activities.	1. To work with other Presbyteries and the General Assembly to <del>create agencies for education,</del> <b><i>identify resources for ministry to and inclusion of</i></b> the orphaned, the aged, and <b><i>the disabled.</i></b> <del>other suitable activities.</del>

3. **Recommendation GA41-12**, from the Theology Committee, that the 41<sup>st</sup> General Assembly approve the amendment to *Book of Government* 20-4.A.3 **be adopted**.

Current <i>Book of Government</i> 20-4.A.3	Current <i>Book of Government</i> 20-4.A.3 <b><i>Amendment in bold italics</i></b>
3. To create separately or in conjunction	3. To <del>create</del> <b><i>identify</i></b> separately or in



with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole church.	Conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole church.
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4. **Recommendation GA41-13**, from the Theology Committee, that the 41<sup>st</sup> General Assembly approve the amendment to *Book of Worship 7-5* **be adopted**.

Current <i>Book of Worship 7-5</i>	Current <i>Book of Worship 7-5</i> <b><i>Amendments in bold italics</i></b>
The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor. The Session shall be responsible for establishing these ministries within the congregation, and into the community. The service of compassion to those in adversity shall include such places as hospitals, retirement homes, convalescent homes, children’s homes, prisons and other public institutions. The higher courts of the Church shall seek to show compassion in these areas, including the establishment of institutions, both at home and abroad, for the care of various needs.	The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor. <del>The Session shall be responsible for establishing these ministries within the congregation, and into the community. The service of compassion to those in adversity shall include such places as hospitals, retirement homes, convalescent homes, children’s homes, prisons and other public institutions. The higher courts of the</del> <b><i>Church shall seek to show compassion in these areas, including the establishment of institutions, both at home and abroad, for the care of various needs.</i></b>

5. **Recommendation GA41-14**, from the Theology Committee, that the 41<sup>st</sup> General Assembly receive the report of the committee concerning the terms “connectional” and “connectionalism” as understood by the EPC **be adopted**.

[See Connectional Definition](#)

6. **Recommendation GA41-15**, from the Chaplains Work and Care Committee, that the 41<sup>st</sup> General Assembly approve the amendments to *Book of Government* 9-5E and *Book of Worship* 3-1A **be adopted**

Current <i>Book of Government</i> 9-5E	Proposed <i>Book of Government</i> 9-5E <b>Amendments in bold italics.</b>
E. Chaplain A court of the church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ. The Presbytery may authorize the Chaplain to administer the sacraments in that role.	E. Chaplain A court of the church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ. <b><i>The Presbytery may authorize the Chaplain to administer the sacraments in that role.</i></b>

Current <i>Book of Worship</i> 3-1A	Proposed <i>Book of Worship</i> 3-1A <b>Amendment in bold italics.</b>
3-1 A A. Administration of sacraments Ordinarily, only a lawfully ordained Minister <sup>282</sup> may administer the sacraments...	3-1 A A. Administration of sacraments Ordinarily, only a lawfully ordained Minister <sup>282</sup> may administer the sacraments...

***282 A 'lawfully ordained minister' includes EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their Presbytery, and have been endorsed by the General Assembly. Also, a lawfully ordained minister in good standing of a non-EPC church may be authorized to serve communion in an EPC Church, with the concurrence of the Presbytery (Acts of Assembly 94-22 and 14-06) See also Westminster Confession of Faith 27-4.***

7. **Recommendation GA41-16: (withdrawn from the Chaplains Work and Care Committee).**
8. **Recommendation GA41-31**, that the General Assembly refer the Permanent Theology Committee for study and exploration the matter of virtual communion in the EPC with regard to our constitution and practice and to report to the 42<sup>nd</sup> General Assembly with any possible recommendations **be adopted**.

9. The **Minutes** of the Permanent Committee dated September 11-12, 2019, October 30, 2019, November 3, 2020, December 10, 2020, and January 14, 2021 have been reviewed and approved.

**C. Additional Recommendations from the Standing Committee:**

1. Per *Rules for Assembly* 9-6, the Committee voted to place the following eligible recommendation(s) on an omnibus consent motion:

*[NOTE: a recommendation amended by the Standing Committee, substitute recommendation or additional recommendation in C.2 are not eligible for the omnibus consent motion.]*

**Recommendation GA41-31**

The Standing Committee commends the members of the Permanent Committee on Theology for their good work during the past year.

*TE Scott Sealy* closed the meeting with prayer.

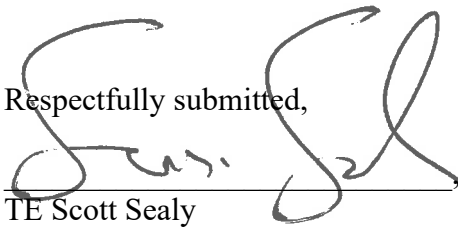
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*Signature Page for Standing Committee on Theology Report*

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Respectfully submitted,

TE Scott Sealy



Chairman

TE Greg Aydt



Clerk

**PART II**  
**APPENDICIS**

**EPC Benefit Resources, Inc.**  
**Board of Directors**  
Report to the 41<sup>st</sup> General Assembly



Randy Shaneyfelt  
*Chairman*

EPC BRI's vision is to improve the physical and financial well-being of pastors, their families, and eligible lay employees in Christian ministry in order that they would be better equipped to fulfill their callings. Our mission encourages plan participants to improve their health, wellness, and retirement security.

To fulfill our mission, we provide a complete suite of benefits that meet participants' needs at a competitive cost and are portable, convenient, and consistent with EPC values and EPC BRI fiduciary responsibilities. Our goal is to accomplish this mission and vision by providing competitive benefit plans, create plan stability, encouraging wellness programs, and providing flexible and above-benchmark-performing retirement plans—all through a structure of efficient and cost-effective premiums and expenses. We also seek to create high member support, participation, and satisfaction.

In pursuing the mission of EPC Benefit Resources, Inc., we humbly submit the following report of the plans, activities and results for the last year:

**Highlights of 2020-21**

**Health and Wellness:**

- 2021 premiums in the medical plan were increased on average a modest 3.6% with some age groups seeing rate decreases. The premium changes reflect a conservative actuarial forecast of claim uncertainty post-COVID-19.
- For the year (2020), paid medical and Rx claims were 0.9% lower than 2019, reflecting impact of the pandemic and management initiatives to lower cost.
- EPC BRI co-pay relief programs saved plan participants with high medical costs \$77,000.
- The wellness profile of EPC members reveals health status concerns that impact the joy of life and risk of future medical claim cost.

- We still must note that some EPC churches still do not participate in the medical plan. As described further in this report, our EPC medical plan provides excellent coverage through a top tier nationwide network of quality hospitals and providers. As a self-insured plan, the premiums our churches and members pay are used exclusively to provide medical care for our members and the plans offered reflect our values as Christians. In effect, EPC member congregations are a sharing network for each other's medical costs. We strongly encourage all churches to consider participating to support one another in ministry.
- During 2020 BRI's Director worked closely with OGA leadership and staff in providing support to many congregations with the interpretation and filing for federal CARES Act and Payroll Protection Act funding critical to securing the financial position of member congregations.

### **Retirement:**

- This plan is a 403(b)(9) Defined Contribution church plan, and ordained pastors retain the ability to claim up to 100% of their annual retirement withdrawals as income-tax-free Housing Allowance, even into retirement.
- The average account balance for Plan participants grew by 17.14% during 2020, from a combination of positive investment returns and employee/employer contributions.
- Collectively, plan participants saved a total of \$39,900 due to the renegotiation of Fidelity account service fees.
- Our Plan offers 24 funds to select from, including 12 effective, highly-rated Target Date Funds that allow account funds to become more conservatively invested automatically as a participant ages.
- In addition to free professional investment advice that is always available, participants are now eligible to enroll in Fidelity's Personalized Planning and Advice service.
- Many members took advantage of educational webinars and other financial tools offered through their personal account login on Fidelity's NetBenefits webpage.

### **Recommendations to the 2021 General Assembly:**

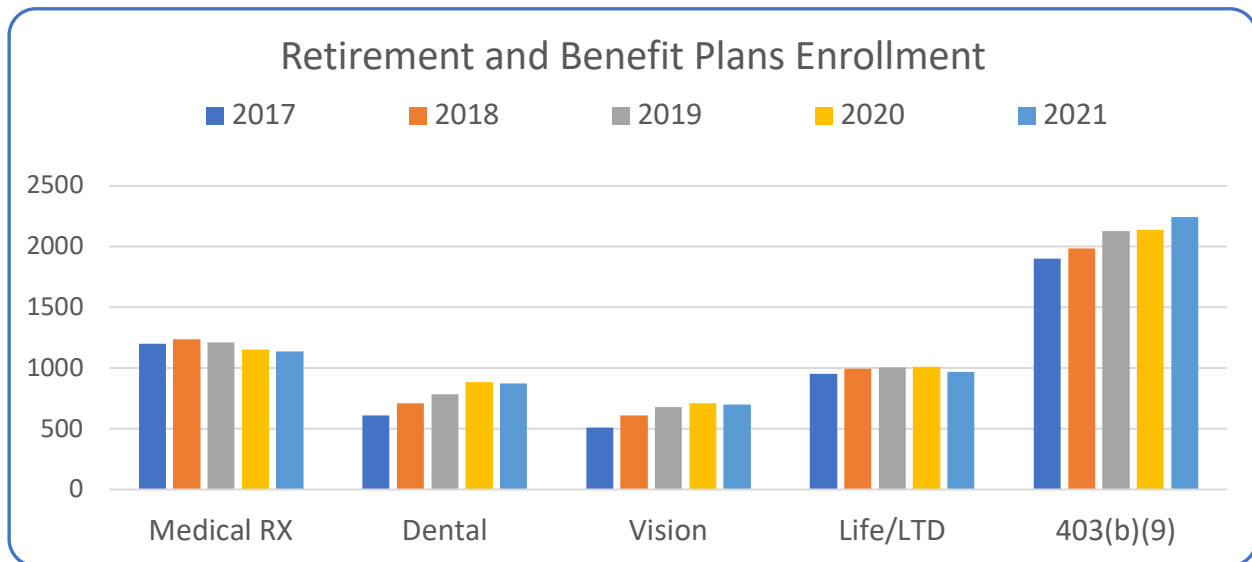
#### **Recommendation 41-24:**

That ordained ministers drawing retirement income from the EPC 403(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the Internal Revenue Code.

Grounds: To do so permits retired, ordained ministers to take advantage of this significant tax benefit in retirement, thereby making more of their retirement income available for living expenses. Adopting this recommendation on an annual basis provides retired ministers with a readily available reference, if asked by tax authorities.

## Participation Overview

A total of 3,265 clergy/staff and dependents were enrolled in our Medical/Rx Plan, and 2,245 retirees, clergy, and staff were enrolled in the Retirement Plan during 2020. The chart below reflects employee enrollments (without dependents), which has been stable for the last 5 years in the Medical Plan, with increased participation in Dental, Life, Vision, and Retirement plans. The Medical Plan experienced a slight decline in enrollment during 2020 due to EPC church staff reductions and furloughs from the pandemic. EPC congregations anticipate the return of some staff during 2021.



All full-time<sup>1</sup> clergy and staff at EPC churches and EPC associated ministries are eligible to participate in the benefit plans sponsored by BRI. Higher participation advantages all members and their sponsoring churches. If your church has not taken advantage of these important benefit offerings for your clergy and staff, or if you would simply like to explore the benefit offerings and costs, we welcome your inquiry to our Executive Director, Bart Francescone, at 407-930-4507 or [benefits@epc.org](mailto:benefits@epc.org).

We understand that member EPC churches and staff have varying needs when it comes to medical coverage. To meet these needs, BRI offers 5 different plan levels, with varying premium levels. Experience reveals a migration of enrollment from the richest coverage plans into lower cost plans, where the members share a higher portion of their medical costs but also can realize the benefit of healthier lifestyles and the savings from making smarter decisions on medical services. More than 30% of our members are enrolled in Gold HDHP, Silver, or Bronze HDHP plans, compared to 13% seven years ago.

## Medical Plan Claims Experience and COVID Impacts

We are pleased to report that our Medical Plan continues to be stable, through a combination of premiums collected and reserves available. As a self-funded insured health plan, overall health claim risk is shared across the 3,265 member and dependent population. The more EPC clergy/staff who participate in the Plan, the more the risk of unexpected medical claims is mitigated. EPC BRI believes all member congregations

<sup>1</sup> Full-time is defined as 30 hours of paid employment per week.



working together will further strengthen the plan for all participants, spreading the risk on a larger membership base.

For 2020, total medical/Rx claims paid were \$15.84 million. Claims were reduced from 2019, due to deferral of elective procedures, the general slowdown in healthcare treatment during the pandemic, and actions by BRI management to implement cost-saving strategies to strengthen the plan.

A total of 36.4% of claims paid for 2020 was incurred by just 32 members who experienced high-cost claims—an average of \$180,079 each. A health crisis can arise for any of us at any time. A crucial role of the EPC BRI plan is to stand in the gap so that the health crisis does also not become a financial crisis. Thank God the resources of our plan, made possible by the members and churches who participate in our plan were there for these families.

While the financial cost to our plan of COVID-19 was not significant during 2020, we want to acknowledge the personal loss which some of our churches and their families experienced. We pray that...

*The peace of God, which passes all understanding, shall guard your hearts and your thoughts in Christ Jesus (Philippians 4:7 ASV).*

As for the financial costs of COVID, the plan incurred claims of \$466,000 for COVID testing of 900 individuals, and another \$142,000 in claims for 102 members who were confirmed to have the virus. The cost of the vaccine and its administration is being absorbed by the Federal government when a public vaccination site is used. However, as required by law, the plan covers the cost of the vaccine and its administration for all of our members who receive it elsewhere.

In 2021, the EPC plan implemented several adjustments to plan benefits designed to keep our plan competitive and comparable to marketplace insurance plan alternatives. All healthcare plans are designed to share costs between the plan and the member. In recent years, plan deductibles and co-pays had not changed in any significant way, yet the overall cost of healthcare continued to rise. As a result, the plan was paying a larger portion of costs than comparable marketplace plans. Increases in some of the plan deductibles and co-pays were implemented, effective January 1, 2021.

### **Medical Reserve Fund**

Our medical plan is “backstopped” by stop/loss insurance to cover atypical, high-cost claims. This coverage will pay the cost of claims that exceed a certain specified threshold for any individual claimant and covers claims over a certain threshold collectively for the plan. The plan is also protected by reserves, which are an accumulation of member premiums not required to pay claims in previous periods. These same funds that were set aside remain available to cover periods of excessive claims and to stabilize annual rate adjustments.

During 2020, added \$1.5 million to the reserve fund, thanks to recovering investment markets and the reduced claims trend in the medical plan. Actuarial analysis forecasts increased claims experience in 2021 as costs related to deferred elective procedures and

untreated emergent health conditions undiagnosed during the COVID begin to emerge. On December 31, 2020, EPC BRI reserves stood at \$7.4 million. This represents approximately 6 months of average plan claims, and by opinion of our actuary and your Board are an adequate and appropriate amount of reserve.

### **Other Medical and Health Plan Changes**

With the onset of the pandemic and quarantining, the use for the EPC telemedicine service “98point6” surged. Through the service, participants can speak 24/7 with a licensed physician, receive diagnosis or a referral, and also receive a prescription order when appropriate. All co-pays for these virtual primary care visits were waived at the onset of the pandemic. The EPC BRI dental benefit remains the second most popular health benefit, with the plan features and premiums unchanged from 2020 to 2021.

Effective January 1, 2021, our vision benefit provider was changed to National Vision Administrators. The benefit levels were enhanced and premium rates were reduced! Life and Disability Insurance continues to be provided through The Hartford and premium rates remained unchanged for 2021.

### **Member Health Profile**

The health of EPC members is of critical importance to the BRI Board. The overall health of membership directly impacts the cost of healthcare covered by the plan, but much more importantly, the health of our members directly impacts the work of caring for and leading EPC congregations in sharing the gospel!

Each year, Highmark BCBS provides EPC BRI with statistics based on EPC member use of the healthcare system. This provides greater insight to the overall health of EPC members. Here are a few highlights on the health of EPC members:

- 1 in 9 EPC Pastors and staff—and 1 in 14 of their spouses—had no medical claims in the year. This means those members were not even availing themselves of no-cost preventative care services the plan provides, such as annual physicals and screenings and procedures for cancer detection, diabetes, heart disease, breast cancer, and immunizations such as flu vaccines. Without these screenings, health risks remain unknown. Evidence-based medicine has proven that required health screenings save lives.
- In total, 54% of EPC membership did not receive a basic annual physical. This is actually an improvement from previous reports, but represents the largest opportunity to discover early-stage health conditions while curability rates are the highest.
- About 1 in 5 EPC members are classified as high- or very-high-health-risk due to the presence of one or more chronic health conditions. Predominate risk conditions are diabetes, hypertension, obesity, high cholesterol, and cancer. In addition, mental health concerns—which exacerbate any of these underlying conditions—is of growing concern among our membership. And this is likely under-reported, with the substantial portion of the EPC membership not receiving annual physicals and therefore whose risks are simply not known.

Please, make it a personal goal to take advantage of these important benefits in the next year.

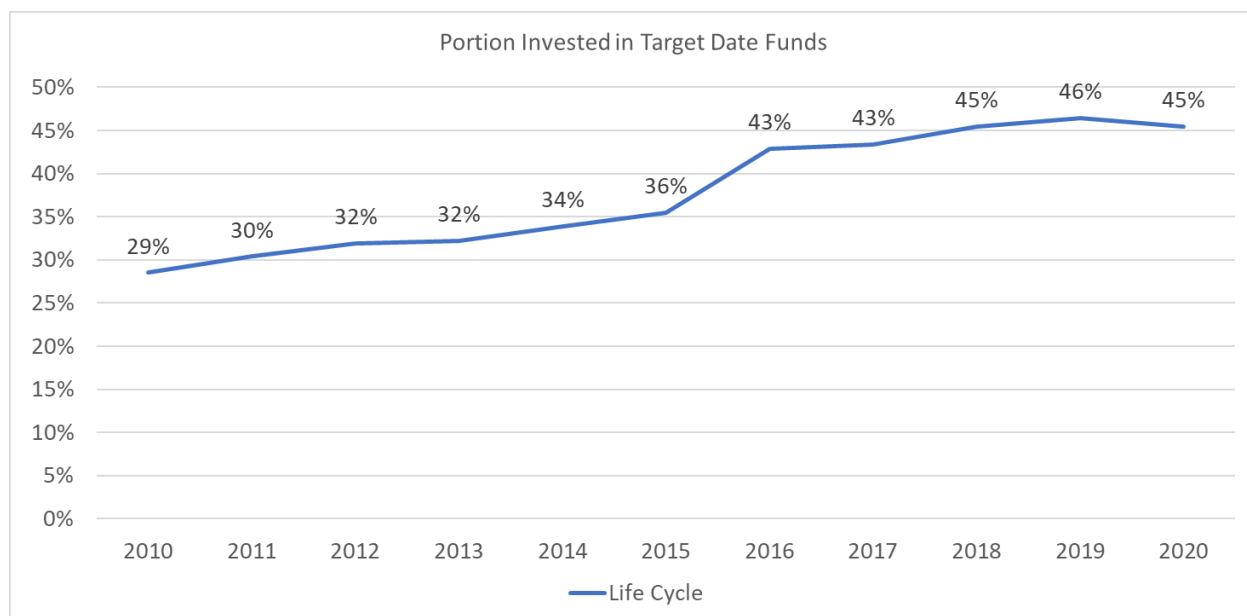
## EPC Retirement Plan Review

### Overview

As of December 2020, there were 2,245 participants in our Defined Contribution Retirement Plan—an increase of 103 over the prior year.

The equity markets enjoyed a positive year in 2020. Our plan participants were able to reap some of those benefits in their retirement investments. Collectively, our members held almost \$185 million in their retirement accounts at the end of 2020, or an average balance of about \$82,600 per participant.

In 2020, 45% of the value of members' accounts were invested in Retirement Target Date (Life Cycle) funds. These funds automatically and gradually reduce members' exposure to investment risks as they approach retirement. The increasing use of these funds is a positive trend. We are pleased to report that these funds will enjoy reduced administrative fees in this coming year.



In addition to the Retirement Target Date funds, Pastors and all eligible employees have the opportunity to invest in a selection of other top-rated mutual funds or may choose to invest in a complete menu of securities through the plan's brokerage window. Also, please note that we are able to "roll over" into the plan current retirement investments and other 401(K) plan investments. Please call the BRI office to understand better how to execute this entry into the EPC Retirement Plan and to learn the personal advantages by doing so.

### Legislative Changes

There have been legislative changes impacting retirement plans. The BRI staff through relationships with the Church Benefit Association, our consultant, and Fidelity carefully review the legislation and enact changes to the administration of our Plan. The CARES Act of April 2020 allowed 403(b)(9) participants to withdraw up to \$100,000 penalty-free if they were affected directly by COVID-19 (withdrawn funds are still subject to income tax

liability). That Act also allowed those taking Required Minimum Distributions from the plan to pause this action during 2020. BRI was able to quickly enact changes to the plan administration procedures so that those with needs could take advantage of the special allowances. Fortunately, despite the fears caused by the pandemic, none of our participants were required to make excessive withdrawals or made radical moves with their investment choices.

### **Performance**

Investment markets enjoyed a good year in 2020, despite its early declines from COVID-19. The MSCI EAFE World Equity Index was up 7.82% for the year, the Barclays US Aggregate Bond Index was up 7.51%, and in U.S. equities the Standard and Poor's 500 Index was up 18.40%. As a whole, the investors in the EPC 403(b)(9) plan experienced returns of 17.14% in 2020.

A positive change for our participants this past year is a negotiated reduction in recordkeeping fees deducted quarterly by Fidelity from their accounts. That fee was reduced from 10 basis points to 9.85 points, producing a savings for our participants.

The Investment Committee of BRI meets quarterly with our retirement plan consultant to evaluate the performance, cost, and risk profile of each of the investment options offered under the EPC 403(b)(9) plan. We feel confident that the funds selected provide the best choices on all three counts. During 2020, many of our funds trailed their peer-groups for the year, however 91% of our funds outperformed their peers over 3, 5, and 10 years. All of our funds have outperformed their peer-group medians on a 3-year rolling basis. Twenty-two of our funds had lower fund expenses than their marketplace counterparts.

Because the EPC Retirement Plan is a 403(b)(9) plan, ordained Pastors retain the ability to claim up to 100% of their annual retirement withdrawals as income tax free Housing Allowance, even in retirement years. This may be a significant advantage for you over other retirement plans available in the market.

### **Personal Advising**

This year, the plan began offering a Personalized Planning and Advice (PPA) service provided by Fidelity. The new service offers precise, personalized planning, tracking, and update services to interested participants that can incorporate advice about other retirement funds the participant may hold outside of our 403(b)(9) plan. There is a modest fee deducted from a participant's account for this voluntary added service. If a participant does not need this level of planning and advice, they can choose not to subscribe to it. But this service will assure that a participant's asset investment choices are appropriate for their age and goals.

All plan participants not subscribing to PPA can receive a free look at their investment choices by calling Fidelity. We suggest that, at least annually, each participant contact Fidelity at 1-800-642-7131 and make an appointment with an investment advisor for a free review of the participant's portfolio. Fidelity will the portfolio's relative performance, and determine whether there might need to be a change in investment philosophy that could lead to changes in investment choices among the 12 Vanguard Retirement Target Date funds or the plan's additional funds spanning a range of asset classes.

## **Conclusion - Retirement Plan**

There appears to still be about 15% of EPC churches who do not have any Pastor or staff participating in our 403(b)(9) plan. That may be because they feel they have their employee's retirement funding taken care of in some other way, or it may be because the employees and Pastor are part-time, or they simply feel they cannot afford it. We encourage the leadership of those churches to re-consider.

- In order for a Pastor to take advantage of the housing allowance in retirement, the plan must be a 403(b)(9) plan, like the EPC's plan. Note: It cannot simply be a 403(b) plan.
- Part-time employees are eligible to participate in the EPC plan, and it is a good, tax-advantaged way for them to save for their retirement.
- The future financial cost of a Pastor or staff member's retirement years is a real cost that should be provided for while they are working. We believe that a church that is not considering this cost now and not helping the Pastor/employee set aside retirement funds now is being shortsighted. Our Plan offers 23 carefully selected investment options, a brokerage link that adds a virtually unlimited array of additional investment choices, and free investment guidance from licensed financial advisers.

## **The Future**

The EPC Benefit plans are in a solid position to provide care and support for our members. Our plans are designed to be a partnership with our members, so we encourage you to take these steps over the next year to ensure our joint success in your health, wellness and retirement security:

- If your church does not participate in the EPC Benefit plans, put that option in front of your leadership by contacting the BRI office. We are stronger together.
- Make it a personal goal for you, your family, and your staff to get your annual medical checkup (including bloodwork).
- Follow up with your physician to complete all the recommended health studies and screenings (mammogram, colonoscopy, lung screenings, etc.).
- Commit to regular exercise and maintaining a healthy weight.
- Set a goal to put 15% of your income away for your retirement. This can be through a combination of church contributions (10% for Pastors required by *Acts of Assembly*) and personal payroll deducted contributions.
- Consider participating in Fidelity's Personal Planning and Advice fee service. Or at a minimum, contact Fidelity for a review of your 403(b)(9) account fund selections.

It is a privilege to serve on the BRI Board of Directors, because the health and retirement plans that we oversee are for the benefit of those who serve Christ in the EPC. I want to thank my fellow Board members for their dedicated service.

**EPC Benefit Resources Inc. Board of Directors:**

RE Randy Shaneyfelt (Chairman), Presbytery of the Great Plains  
RE Michael D. Busch (Chairman, Benefits Subcommittee), Presbytery of the Alleghenies  
TE Bill Reisenweaver (Chairman, Investment Subcommittee),  
Presbytery of Florida and the Caribbean  
RE William Barnes, Presbytery of the Midwest  
TE Erik Ohman, Presbytery of the West  
RE Robert Draughon, Presbytery of the Central South  
Michael Moore, Presbytery of the Central South  
Sandy Siegfried, Presbytery of the Great Plains  
RE Jim Levine, Presbytery of the West

**BRI Board of Directors Meeting Dates:**

February 27, 2020: Office of the General Assembly, Orlando FL  
March 24, 2020 (specially called): Video Conference  
June 9, 2020: Video Conference  
October 6, 2020: Video Conference  
December 6, 2020: Video Conference  
March 2, 2021: Video Conference  
June 9, 2021: Video Conference

Respectfully submitted,

  
Randy Shaneyfelt, Chairman

June 2021



Brad Yorton  
*Chairman*

## **Chaplains Work and Care Committee (CWCC/Endorser)**

Report to the 41<sup>st</sup> General Assembly



Mark Ingles  
*Chaplain Endorser*

### **Summary of Work, 2020-2021:**

1. This Chaplains Work and Care Committee (CWCC) Report includes the associative work of the Committee and Chaplain Endorser.
2. Approved 10 new Endorsements for Chaplaincy (civilian/military), with some chaplains removed for various reasons, bringing current number of chaplains to 68.
3. The CWCC denotes the substantive work of the Endorser, citing the increase of chaplains from 36 in 2012 to 68 in May 2020, with eight more in the pipeline.
4. Process to roll in Volunteer Chaplains to the CWCC Chaplain rolls has begun, with expectation to have them all included by year-end.
5. Current Chaplains and CWCC Procedure and Policy Handbook replaced by two separate Handbooks: 1) Chaplain's Handbook, and 2) Endorser and CWCC Handbook.
6. All Endorsement Application and Information forms were converted by the Chaplain Endorser and EPC Director of Communications for online fillable use.
7. Completely revised/updated the EPC Chaplaincy web page featuring connected links to various application forms and other key chaplaincy and EPC documents.
8. Endorser developed a new, clear, and concise position paper on ministry to same-sex couples and LGBTQ individuals, replacing two outdated documents into one.
9. Due to the pandemic and related reorganization of the 2020 General Assembly, the 2020 Chaplain's Workshop was cancelled but 2021 plans are on track.
10. CWCC submitted to Assistant Stated Clerk Jerry Iamurri for the National Leadership Team, a proposal to increase the annual Salary and Travel Budget for the Chaplain Endorser in response to his continually increasing workload.
11. Endorser is developing a presentation to be sent to all married chaplains containing various marriage enrichment and maintenance opportunities.

12. Three Committee members will rotate off at the 41<sup>st</sup> GA. Chaplain Endorser with CWCC concurrence agreed that the three replacements will include one TE and two REs, to bring the balance of the Committee to 2-1.
13. Due to COVID-19 restrictions, concern over travel finances, and other complications, the Endorser accomplish only nine of the expected 23 annual chaplain visits.
14. The Endorser represents the EPC, CWCC, and chaplains in associations and conferences with which the denomination has affiliation. Due to COVID, most meetings the Endorser attends in person were done virtually this year.
15. The Endorser was elected Secretary for the Evangelical Chaplains Commission (ECC), endorsing body of the NAE, and Secretary for the Endorsers Conference for Veterans Affairs Chaplaincy (ECVAC), both associations in which the EPC belongs.
16. The Endorser provided a highly informative briefing to all Presbytery MVC/MCC Chairs on Endorsement procedures, relationship to Ordination, and more.
17. The CWCC allocated to the Chaplain Alliance for Religious Liberty (CALL) \$2,000 standing annual support from the Care of Chaplain Fund to support their critical work.
18. Further research is being done on developing a Social Network tool for use by the Chaplains and the Endorser/CWCC.

### **Recommendations to the 2021 General Assembly:**

#### **Recommendation 41-15:**

That the 41<sup>st</sup> General Assembly **APPROVE** the amendments to the *Book of Government* 9-5E by deletion of the final sentence and insertion of a footnote to *Book of Worship* 3-1A in the first sentence as follows, “*Lawfully ordained Minister’ includes EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their Presbytery, and have been endorsed by the General Assembly (see G.9-5E and Rules for Assembly X.10-1 I).*”

The Permanent Judicial Commission recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendments to the *Book of Government* 9-5E and *Book of Worship* 3-1A.

#### **Recommendation 41-16:**

That the 41<sup>st</sup> General Assembly **APPROVE** the EPC CWCC Policy Statement on Chaplain Ministry to Same-Sex Couples and LGBTQ Individuals.

#### **Recommendation 41-22:**

That the 41<sup>st</sup> General Assembly **DELETE** the reference to CWCC Chairman as denominational endorser in *Acts of Assembly* 11-13.

#### **Recommendation 41-23:**

That the 41<sup>st</sup> General Assembly **APPROVE** the amendment to *Rules for Assembly* X.10-1 I.3.



## Work of the Committee in 2020-2021:

### The Work of the Committee

1. The Chaplains Work and Care Committee (CWCC) consists of nine members, both Teaching and Ruling Elders, along with the EPC Chaplain Endorser. The CWCC and Endorser are supported by a designated Assistant at the Office of the General Assembly, and the denomination's Assistant Stated Clerk. The military and many civilian institutions require their chaplains to be Ecclesiastically Endorsed by their denominations. Additionally, the EPC requires Endorsement for all chaplains serving under the EPC, whether their institution in which they are serving requires it or not. EPC-ordained ministers and candidates under care of Presbyteries receive EPC endorsement through the General Assembly's Chaplain Endorser, supported by the Chaplains Work and Care Committee (CWCC). The Committee and Endorser handle the application, interview, and endorsement process, closely reviewing the qualifications of each applicant for Endorsement. If approved, the Chaplain Endorser forwards the EPC Ecclesiastical Endorsement to the Chief of Chaplains Office of the appropriate military branch for military institutional chaplains, or to the necessary agency for civilian institutional chaplains, including those seeking Board Certification, entrance to CPE programs, and others. The Committee/Endorser also provides Endorsement for Seminarians entering Military Chaplain Candidate Programs. In addition, Volunteer chaplains are now properly recognized for their work and receive a letter of "Endorsement to Serve as a Volunteer Chaplain. With Endorser authoring and CWCC approval, there are now four distinct forms of Endorsement that are granted by the CWCC/Endorser. When an individual applies for Endorsement as an EPC Chaplain, they must indicate which form of Endorsement they are seeking. These four forms include:
  - A. **Ecclesiastical Endorsement** for those whose Institution or certifying body requires an Ecclesiastical Endorsement.
  - B. **Denominational Endorsement** for those whose Institution or certifying body does not require Endorsement but is required by the EPC through the Endorser and CWCC.
  - C. **Conditional Ecclesiastical/Denominational Endorsement** for the purpose of applying for a chaplain position, as a requirement for ordination, transfer of credentials from another denomination as set forth by a presbytery, to enroll in a Clinical Pastoral Education (CPE) program, apply for Board Certification, or to enter a military chaplain candidate program to name a few.
  - D. **A Letter of Endorsement to Serve as a Volunteer Chaplain** that is provided for Volunteer Chaplains serving institutions in a volunteer basis.
2. The Committee's secondary—but just as important—function is to partner with Chaplains in order to be an encourager, and to guide and support them. All employed chaplains endorsed by the EPC will receive regular, direct support from a CWCC member as their partner. Volunteer Chaplains will still be partnered with a CWCC Committee member and will be available to those Chaplains as needed, such as prayer requests, concerns, supporting information, and the like.
3. In addition, the CWCC and Endorser develops and implements policies and procedures for EPC chaplain ministry and provides pastoral care for Chaplains and their families as

opportunities allow.

4. Since the 40<sup>th</sup> General Assembly, the CWCC approved the following chaplaincy endorsements, bringing the total number of Chaplains to 68:
  - A. **TE Christopher Teague:** Denominational Ecclesiastical Endorsement to serve as an active-duty chaplain for the United States Air Force.
  - B. **CCPO Kevin Kyle:** Transfer of Denominational Ecclesiastical Endorsement from the SBC to the EPC for the Navy Chaplain Candidate Program. (TE) Ecclesiastical Endorsement to serve as an active-duty chaplain for the United States Navy, conditional pending his accession to the Navy Chaplain Corps.
  - C. **TE John Bower III:** Denominational Ecclesiastical Endorsement for Hospice Chaplaincy.
  - D. **TE Al Henager:** Transfer of Denominational Ecclesiastical Endorsement to serve as Clinical Pastoral Education Supervisor for the University of Kansas Health System. Denominational Endorsement to Serve as Volunteer Chaplain Trainer for the Kansas City, KS, Police and Fire Chaplain's Association as well as Volunteer Chaplain for the Kansas City Police Department.
  - E. **Abigail Opal:** Conditional Ecclesiastical Endorsement (pending her Ordination with Presbytery of the Alleghenies) for serving as Mental Health Chaplain for Mental Health Association of Beaver County, PA.
  - F. **TE David Schrader:** Ecclesiastical Endorsement to serve as an active-duty chaplain for the United States Army.
  - G. **TE CH (LTC) Jennifer Cooper:** Military Transfer of Ecclesiastical Endorsement from the PC(USA) to the EPC to serve as an active-duty Army Chaplain.
  - H. **TE CH (CPT) Thomas Robinson:** Military Transfer of Ecclesiastical Endorsement from the PCA to the EPC to serve as an active-duty Army Chaplain.
  - I. **CCPO Jeff Eubanks:** Military Transfer of Endorsement from Lutheran Congregations in Mission for Christ (LCMC) to the EPC to continue in the Navy Chaplain Candidate Program,-eventually leading to Navy Active-Duty Chaplaincy.
5. **Operational Handbooks:** The current Chaplains and CWCC Procedure and Policy Handbook was completely edited and fully revised by the Chaplain Endorser and two members of the CWCC. The revision saw the creation of two separate Handbooks, 1) Chaplain's Handbook, and 2) Endorser and CWCC Handbook, replacing the existing single handbook that covered both entities. The creation of these two separate handbooks by the Chaplain Endorser provides a much more streamlined and concise guide for the Chaplains and the Endorser/CWCC.
6. **Sexuality Documents:** The current policy documents covering sexuality issues (*Specific Guidance for EPC Chaplains Regarding Ministry to Same-Sex Couples* and *Ministry Policy for EPC Chaplains Dealing with Individuals Who Practice Homosexual Behavior and Claim Homosexual Identity*) were found to be outdated and cumbersome. The Chaplain Endorser, with the support of two CWCC members, authored a new, single document that addresses Chaplain Ministry to Same-Sex Couples and to LGBTQ Individuals.

7. **Reworking of Endorsement Forms for Digital Access:** The Endorser reworked all application and information forms for Endorsement and converted them, with the tireless efforts of the EPC Director of Communications, into online, digital access application forms. These documents include new Endorsement Applications, Statement of Intent, Authorization and Release, as well as written and phone Reference Forms. This will greatly simplify the filling out and submission of Chaplaincy Applications and related documents.
8. **EPC Chaplaincy Webpage:** The EPC Chaplaincy web page was completely updated by the Chaplain Endorser. The updated version makes the webpage much more user friendly, adds direct digital application access, and provides a much clearer explanation of the EPC Endorsement process that is required of all Chaplains.
9. **Chaplains Workshop:** All chaplains are expected to attend the Chaplains Workshop annually. Unfortunately, the much-anticipated 2020 Workshop was cancelled due to the pandemic and the related reorganization of the 2020 General Assembly. Plans for the 2021 Workshop are going well, but due to various restrictions will only be held as a live event.
10. **Endorser Salary/Travel Budget Increase Proposal:** After considerable discussion, the CWCC expressed concern over the current Salary and Travel Budget level for the Chaplain Endorser. The CWCC tasked two members, TE David Snyder and TE Scott Rash, to research the issue and provide a recommendation. Following discussion over the recommendation, the CWCC unanimously recommends that the Endorser's Salary be increased from its current \$32,000 to \$35,000 annually, and that the Endorser's Annual Travel Fund Budget be increased from \$10,000 to \$12,000 annually. The CWCC submitted the proposal to the Assistant Stated Clerk, Jerry Iamurri (for forwarding to the National Leadership Team), in response to his continually increasing workload. This proposal has been approved by the Office of the Stated Clerk.
11. **Marriage Enrichment Opportunities:** The Endorser is developing a presentation to be sent to all married chaplains containing various marriage enrichment and maintenance opportunities in support of maintaining good marital health.
12. **New Approved Committee Members at 40<sup>th</sup> GA:** Approved the nominated CWCC members: TE Marty Carpenter, Presbytery of the Pacific Southwest; TE Scott Rash, Presbytery of the Great Plains; and approved TE Brad Yorton as Chairman.
13. **Committee Member Transitions nominated for 41<sup>st</sup> GA:** Three CWCC members: TE David Snyder (Senior Ranking available Military Chaplain), RE Richard Swedberg, and TE Jennifer Prechter, will rotate off at the 41<sup>st</sup> GA. Jennifer, due to personal reasons, decided not to renew her membership with the CWCC at this time. Three new Committee members need to be added, with plans to increase the RE balance so there is a 2-1 TE/RE representation in the Committee.
14. **Chaplain Visits:** All Chaplains receive personal visits from the Endorser, preferably every three years at a minimum. Because of the continuing challenges posed by various COVID-19 restrictions, concern over adequate travel finances, and other complications

from the pandemic, the Endorser was only able to accomplish nine of the expected 23 chaplain visits since the 40<sup>th</sup> General Assembly. Visit opportunities are increasing but slowly. The Endorser expects to do considerable traveling next year to make up for the lost visits.

15. **Association Relations:** The Endorser continually represents the denomination and chaplains in associations with which we have affiliation, as well as at six professional conferences. Most conferences this year were virtual due to the COVID-19 pandemic.
16. **Endorser Elected Secretary:** The EPC Chaplain Endorser, out of all denominational Endorsers, was nominated and unanimously elected Secretary for the Evangelical Chaplains Commission (ECC), endorsing body of the NAE, as well as being elected Secretary for the Endorsers Conference for Veterans Affairs Chaplaincy (ECVAC). The Endorser also continues as Treasurer for the Chaplains Alliance for Religious Liberty (CALL), all being associations in which we belong.
17. **MVC/MCC Chairs Training on Chaplaincy Matters:** The Endorser provided a highly informative and timely briefing to all Presbytery MVC/MCC Chairs on Endorsement procedures, relationship to Ordination, and clear understanding of the chaplain vocation.
18. **Chaplain Alliance for Religious Liberty:** The CWCC unanimously agreed to provide Chaplain Alliance for Religious Liberty (CALL) \$2,000 standing annual gift from the Care of Chaplain Fund to support their critical work in the promotion of Religious Liberty and Freedom for Chaplains. The Executive Director of CALL, Bishop Derek Jones of the Anglican Church in North America, addressed the CWCC at its Spring meeting about CALL. Derek expressed his heartfelt thanks.

**Recommendations to the 2021 General Assembly:**

**Recommendation 41-15:**

The Chaplains Work and Care Committee recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendments to the *Book of Government* 9-5E by deletion of the final sentence and insertion of a footnote to *Book of Worship* 3-1A in the first sentence as follows, “*Lawfully ordained Minister’ includes EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their Presbytery, and have been endorsed by the General Assembly (see G.9-5E and Rules for Assembly X.10-1I).*”

The Permanent Judicial Commission recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendments to the *Book of Government* 9-5E and *Book of Worship* 3-1A.

Current <i>Book of Government</i> 9-5E	Proposed <i>Book of Government</i> 9-5E <b><i>Amendments in bold italics.</i></b>
<p>E. Chaplain</p> <p>A court of the church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ. The Presbytery may authorize the Chaplain to administer the sacraments in that role.</p>	<p>E. Chaplain</p> <p>A court of the church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ. <b><i>The Presbytery may authorize the Chaplain to administer the sacraments in that role.</i></b></p>

Current <i>Book of Worship</i> 3-1A	Proposed <i>Book of Worship</i> 3-1A <b><i>Amendment in bold italics.</i></b>
<p>3-1 A</p> <p>A. Administration of sacraments Ordinarily, only a lawfully ordained Minister <sup>282</sup> may administer the sacraments...</p>	<p>3-1 A</p> <p>A. Administration of sacraments Ordinarily, only a lawfully ordained Minister <sup>282</sup> may administer the sacraments...</p>

***282 A ‘lawfully ordained minister’ includes EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their Presbytery, and have been endorsed by the General Assembly. Also, a lawfully ordained minister in good standing of a non-EPC church may be authorized to serve communion in an EPC Church, with the concurrence of the Presbytery (Acts of Assembly 94-22 and 14-06) See also Westminster Confession of Faith 27-4.***

**Recommendation 41-16:**

The Chaplains Work and Care Committee recommends that the 41<sup>st</sup> General Assembly **APPROVE** the [EPC CWCC Policy Statement](#) on Chaplain Ministry to Same-Sex Couples and LGBTQ individuals.

**Recommendation 41-22:**

The Chaplains Work and Care Committee recommends that the 41<sup>st</sup> General Assembly **DELETE** the reference to CWCC chairman as denominational endorser in *Acts of Assembly* 11-13.

Current <i>Acts of Assembly</i> 11-13	Proposed <i>Acts of Assembly</i> 11-13 <b><i>Amendments in bold italics</i></b>
11-13 The Assembly creates a Permanent Committee on Chaplains Work and Care whose chairman serves as denominational endorser.	11-13 The Assembly creates a Permanent Committee on Chaplains Work and Care <del>whose chairman serves as denominational endorser.</del>

**Recommendation 41-23:**

The Chaplains Work and Care Committee recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendment to *Rules for Assembly* X.10-1 I.3.

Current <i>Rules for Assembly</i> X.10-1 I.3.	Proposed <i>Rules for Assembly</i> X.10-1 I.3. <b><i>Amendments in bold italics.</i></b>
I. Committee on Chaplains Work and Care  3. Chaplain Endorser: The Moderator shall nominate to the General Assembly a Teaching Elder to serve as the denomination’s Chaplain Endorser for a three-year term, which is renewable. The Endorser will be operationally accountable to the Office to the Stated Clerk.  a. The nominee will normally be one with experience in military chaplaincy.  a. The Endorser is an ex-officio member of the Chaplains Work and Care Committee with voice and vote.	I. Committee on Chaplains Work and Care  3. Chaplain Endorser: The Moderator shall nominate to the General Assembly a Teaching Elder to serve as the denomination’s Chaplain Endorser for a three-year term, which is renewable. The Endorser will be operationally accountable to the Office to the Stated Clerk.  a. The nominee <del>will normally be one with experience in military chaplaincy.</del> <b><i>should be a well-qualified, retired military chaplain unless there is not one available.</i></b>  b. The Endorser is an ex-officio member of the Chaplains Work and Care Committee with voice and vote, <b><i>and together, recruit, endorse, and support all EPC Chaplains.</i></b>

Rationale:

It is essential that the Chaplain Endorser be a retired military chaplain, one who has a military ID card, which would facilitate access to military bases and allow the Endorser to meet with military leadership.

Also, by incorporating this sentence into the body of paragraph 3, it will eliminate the confusion of having two subparagraphs labeled “a.”

This clearly shows the direct cooperation between the Endorser and the Chaplains Work and Care Committee in regard to Chaplain recruitment, endorsement, and support.

**Final Remarks from Chairman Brad Yorton and Chaplain Endorser Mark Ingles**

***CWCC Chairman’s remarks to the 41<sup>st</sup> General Assembly:***

I believe that the most important thing the CWCC can bring before the Assembly this year is this: If you are not already in the habit, would you consider regularly bringing your EPC Chaplains before Our Lord? By regularly, I mean as often as possible, adding them to your prayer schedules and those of your church. And, if you do already pray for them, would you mind trying double the amount of time?

With almost 70 EPC chaplains, there is probably more than one in your own Presbytery! Look at your roster and get to know yours. Write or call, let them know you **care**, and would like to pray more specifically for them. Little will encourage them more than to know you are aware of them and their ministry. For military Chaplains, usually serving far Out of Bounds, General Assembly can sometimes be the only opportunity they have to be around other EPC Elders! So please look for them, and when you see them here this week, greet them, ask what they do, and offer your support.

Not sure what to pray for? Well, our Chaplains are institutional pastors, teachers, elders, counselors, prayer warriors, staff members, key advisors to leadership, financial and personnel managers, emergency responders, mentors, and sometimes a dozen other things, *all rolled up together into **one** impossibly broad* job description. And, of course, they are also spouses, parents, children, and friends, and have many other relationship roles—just as you do.

Some serve in hospitals, others provide hospice care; some respond with police and fire departments, others are involved in other institutional ministry. And our military Chaplains do all these things while also wearing a uniform, sometimes thousands of miles from home and family, for months, even years on end, often quite literally “in harm’s way.” With **all** the traumatic stress that implies.

And, please, do not forget their families. They are often the forgotten ones in Chaplain ministry. Yet without their daily support, faithfulness, and often deep sacrifice, our Chaplains could not remain in the ministry God calls them and their families to. Military spouses spend weeks, months, even years sometimes in the role of single parent. Their children wonder why Daddy or Mommy go away for so long and, “Will they ever come back?” amidst tears and sadness.

So, if you think you do not know of anything *specific* to pray for our Chaplains, just use your holy imagination! A prayer I often lift up for them is for restful rest. Another is for God to reveal His presence clearly in whatever situation they are dealing with. Be aware that anything you deal with or experience in ministry or family life, our Chaplains do as well. What is so awesome is that because He knows our Chaplains' needs intimately, God will take your every prayer, however general or specific, and apply it to their needs. So, **thank you** in advance for your prayer ministry to our EPC Chaplains!

***Chaplain Endorser remarks to the 41<sup>st</sup> General Assembly:***

What a year this has been! I know you all share in that sentiment, but there is no question that the ministry of our Chaplains and the support that the CWCC and I have provided to our Chaplains during this crazy pandemic time has been affected in so many ways. I cannot even begin to touch on all the creative and herculean efforts that have been expended by our Chaplains this past year.

In response to the work of our Chaplains through COVID, the entire second half of our Chaplains Workshop at the 41<sup>st</sup> GA will focus on "Ministry in the Midst of COVID-19" and I look so forward to what will be shared. The first part of the Workshop will focus on "Religious Freedom and Liberty in Peril" and what we can do about it. This is such a critical topic as we look at how this world is spiraling away from Christian morality and foundations in society.

As we look ahead to the back end of 2021 and into 2022, I am already excited about what great things are in store for our Chaplains as this pandemic winds down. I'm so very thankful for the many ways the Lord has seen us through this difficult time, and full of anticipation on the great opportunities and "mask-free" freedom that awaits us in the near future.

For anyone reading this report, we solicit your prayers for our Chaplains as they face many challenges in being true to their faith, solid in their walk, and determined and courageous in their ministry. The Committee and I also covet your prayers as we do all we can to support, care, and love the Chaplains we have been entrusted with. I close with this last thought: Start each day with a grateful heart; what a difference it will make if you do!



**Committee Members:**

- TE Brad Yorton (Chairman), Presbytery of the Pacific Northwest
- RE Bruce Alexander, Presbytery of the Mid-Atlantic
- TE Marty Carpenter, Presbytery of the Pacific Southwest
- TE Tim Foster, Presbytery of the Central South
- TE Glen Holman, Presbytery of the Mid-Atlantic
- TE Jennifer Prechter, Presbytery of Florida and the Caribbean
- TE Scott Rash, Presbytery of the Great Plains
- TE David Snyder, Presbytery of the Mid-Atlantic
- RE Richard Swedberg, Presbytery of the West

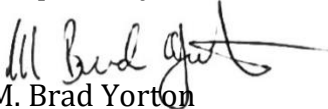
**Chaplain Endorser:**

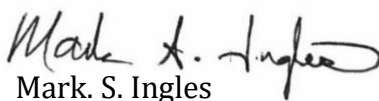
- TE Mark Ingles, Presbytery of the West

**Committee Meeting Dates:**

- July 10, 2020: Video Conference
- August 5, 2020: Video Conference
- September 11, 2020: Video Conference
- September 15, 2020: Video Conference
- October 26-27, 2020: Video Conference
- December 21, 2020: Video Conference
- March 1-2, 2021: Orlando, FL
- April 20, 2021: Video Conference

Respectfully submitted,

  
M. Brad Yorton  
Chairman

  
Mark. S. Ingles  
Chaplain Endorser

June 2021

## **Military Chaplains**

### **Air Force Active Duty**

Chaplain (Maj) Graham Baily  
Chaplain (Capt) Christopher Teague  
Chaplain (Capt) James Harris III  
Chaplain (Maj) Jason Kim  
Chaplain (LtCol) Ronald "Russ" Ragon  
Chaplain (Capt) Portman (PJ) Werner

### **Air National Guard**

Chaplain (1Lt) Bill Jack "BJ" Newman  
Chaplain (Lt Col) Joseph "Marty" Fields  
Chaplain (Lt Col) John Torres

### **Army Active Duty**

Chaplain (CPT) Patrick E. Cobb  
Chaplain (LTC) Jennifer Cooper  
Chaplain (MAJ) Scott Kennaugh  
Chaplain (COL) Timothy Mallard  
Chaplain (MAJ) Jeffrey McKinney  
Chaplain (CPT) Thomas (T.C.)  
Robinson  
Chaplain (LTC) David Snyder  
Chaplain (CPT) Robert Stanley  
Chaplain (CPT) Nicholas C. Tyler

### **Army Reserve**

Chaplain (CPT) Daniel Kim  
Chaplain (1LT) Bryan Knedgen  
Chaplain (CPT) Robert Olxzewski  
Chaplain (CPT) John Richards

### **Army National Guard**

Chaplain (CPT) Jared Dilley

### **Navy Active Duty**

Chaplain (LTJG) Vanessa Platek  
Chaplain (LT) Robert Price

### **Navy Reserve**

Chaplain (LCDR) Timothy Foster  
Chaplain (LCDR) Brian Hill  
Chaplain (LT) Joshua Schatzle

### **Veterans Administration**

Chaplain Jason Riggs

## **Civil Air Patrol**

Chaplain Ian Lamont  
Chaplain (Maj) William Pawson  
Chaplain (Lt Col) John B. Rhodes Chaplain

## **Civilian Chaplains**

TE Robert Barrett  
- *Hospice of the Valley*  
TE Karen Bolte  
- *Sutter Care at Home (Hospice)*  
TE John Bower  
- *Hospice Chaplain*  
TE David Chambers  
- *Family Hospice and Palliative Care*  
TE Bob Claus  
- *On Call Banner Desert Medical Center  
(Hospice) (Applying for Board  
Certification with Assoc. of Prof  
Chaplains)*  
TE Bruce Clydesdale  
- *Sunday Breakfast Rescue Mission*  
TE Paul Cochran  
- *Mayo Clinic Residency and applying for  
BCCI Certification*  
TE Helen Franssell  
- *Capital Caring*  
TE Bruce Gimbel  
- *Jericho Road Ministries, Inc.*  
TE L.B. Graham  
- *Applying for BCCI Certification*  
TE Michael Guthrie  
- *Presbyterian St. Luke's Medical Center*  
TE Al Henager  
- *Presbyterian St. Luke's Medical Center,  
University of Kansas Health Systems  
Chaplain Trainer for the Kansas City,  
KS Police & Fire Chaplain's Association  
as well as Volunteer Chaplain for the  
Kansas City Police Department.*  
TE Milton Hines  
- *Sentara Williamsburg Regional  
Medical Center (part-time)*  
TE Brad Kenney  
- *Soccer Chaplains United*  
TE Daniel Ko  
- *Federal Bureau of Prisons (Applying)*  
TE Scott Lawry  
- *Amedisys Hospice*

- TE David Noble  
 - *Marketplace Chaplains (Plano, TX)*
- TE Abigail Opal  
 - *Mental Health Association of Beaver County, PA Chaplain*
- TE Doug Overall  
 - *Good Samaritan Society – Loveland Village*
- TE Ron Pierce  
 - *Mobile Federal Bureau of Investigation (FBI)*
- TE Jennifer Prechter  
 - *Arnold Palmer Medical Center: Palliative Care (Children's)*
- TE Scott Rash  
 - *Liberty Hospital*
- TE Jim Robinson  
 - *Crossroads Hospice of Kansas City*
- TE Daniel Situka  
 - *Vitas Health Care Corp.*
- TE Timothy Slager  
 - *Federal Bureau of Prisons (Applying)*
- TE Scott Steltzer  
 - *Summer's Best Two Weeks Camp*
- TE Dan Stewart  
 - *Ware Presbyterian Village Presbyterian Senior Living, Inc.*
- TE Matthew Sullivan  
 - *The Covenant School*
- TE Rachel Toone  
 - *Montreat University*
- TE Ted Tromble  
 - *Aurora BayCare Medical Center*
- TE Michael Wichman  
 - *CoreCivic (Correctional)*

- TE Dick Glasgow  
 - *Chaplain, Falcon Fire Protection District*
- TE Al Henager  
 - *Chaplain Trainer for the Kansas City, KS Police & Fire Chaplain's Association and Chaplain, Kansas City Police Department.*

## **Military Chaplain Candidates**

*Jeff Eubanks, Navy Program*  
*Kevin Kyle, Navy Program*  
*Blaise Shields, Navy Program*  
*Caitlin Vera, Navy Program*

## **Volunteer Chaplains**

- TE Marty Carpenter  
 - *Chaplain, Sanger Police Department*

**Fraternal Relations Committee**  
Report to the 41<sup>st</sup> General Assembly



Carol Culbertson  
*Chairman*

**Summary of Work, 2020-2021:**

1. The Fraternal Relations Committee did not meet in 2020-2021 because the worldwide impact of the COVID-19 Shutdown greatly curtailed the activities of the global church.
2. The Fraternal Relations Committee confirmed that the updated fraternal agreement with the Presbyterian Church of Brazil (IPB) approved by the 40<sup>th</sup> General Assembly was sent to IPB leadership.

**Recommendations to the 2021 General Assembly:**

No recommendations for GA consideration.

**Work of the Committee in 2020-2021:**

The Fraternal Relations Committee did not meet in 2020-2021 due to the COVID-19 Shutdown. The 40<sup>th</sup> General Assembly did approve an updated fraternal agreement with the Presbyterian Church of Brazil (IPB). The new agreement, which focuses on church planting, was sent to IPB leadership on September 25, 2020. The Committee has yet to receive a response.

**Recommendations to the 2021 General Assembly:**

No recommendations for GA consideration.

**Committee Members:**

RE Carol Culbertson (Chairman), Presbytery of the West

RE Gwynn Blair, Presbytery of Florida and the Caribbean

TE Don Fortson, Presbytery of the Mid-Atlantic

RE Jerry Harmon, Presbytery of the Central South

TE Joe Pallikkathayil, Presbytery of Mid-America

TE Alan Trafford, Presbytery of the Gulf South

**Committee Meeting Dates:**

None

Respectfully submitted,



RE Carol Culbertson, Chairman

June 2021



**EPC**

A Global Movement of Evangelical Presbyterian Churches

COMMITTEE REPORT

## **Generosity Resources Committee** Report to the 41<sup>st</sup> General Assembly



**Bobby Cobbs**  
*Chairman*

### **Summary of Work, 2020-2021:**

1. In summary, 2020-2021 was spent researching, identifying, and developing the resources that the local church needs to help them expand their culture of generosity.
2. Worked with Crown Ministries to negotiate a suitable and affordable online resource available to local church leadership and its members to promote redemptive biblical stewardship training.
3. Developed a partnership relationship with “Freewill.com” which is an online service that provides individual and family church members an online Will, Advanced Medical Directive, and a Power of Attorney at no cost. This service is approved in all 50 states and has a bequest section that will list your local church, EPC, etc.
4. Met with Jane Cooper, Chairman of the Giving Culture Study Committee, to coordinate our committee's efforts in response to that committee's report recommendations approved by the General Assembly in 2020.
5. Initiated development of a comprehensive three-year plan to promote generosity and stewardship that will include beta-testing with select churches using metrics to measure outcomes that can be evaluated for effectiveness and cost efficiency.
6. Worked to update and refine the EPC Generosity Resources section of the EPC website so that users within the denomination can readily access generosity and stewardship resources.

### **Recommendations to the 2021 General Assembly:**

None

## **Work of the Committee in 2020-2021:**

The purpose of the Generosity Resources Committee is to provide resources to local churches to assist in developing, expanding, and supporting their culture of generosity. It starts with recognizing that generosity is a *heart issue* and not simply a financial issue. Thus, we focused on Crown's online training of biblical stewardship as a critical part of the local church's discipleship journey.

It is recognized that changing culture is a long-term process. Rather than focus upon year-to-year objectives, the Generosity Resources Committee adopted the goal to develop a three-year plan with three priority objectives:

1. Provide/build a theological framework that promotes stewardship and generosity as central to a believer's discipleship journey, and emphasizes the importance of local churches partnering and supporting denominational priorities,
2. Provide readily available on-line resources for local churches and its members that promote, instruct, and encourage the concept of generosity and how best to implement a generosity culture for individuals and families, and
3. As recommended above, increase the Generosity Resources Committee membership to ensure representation from each presbytery in the EPC.

The Generosity Resources Committee met a total of seven times in 2020/2021. Due to the pandemic, all meetings were virtual via Zoom. Initially, the committee's goals were to promote and expand online resources to the presbyteries, local churches, and its members regarding stewardship. The focus was and continues to be promoting generosity and stewardship awareness as an essential part of one's discipleship journey.

In September, the Generosity Resources Committee met with Jane Cooper, the Chairman of the Giving Culture Study Committee. That committee's report, received by the General Assembly in 2020, presented a recommendation regarding the efforts of the Generosity Resources Committee. As a result of that report's recommendation, the committee agreed to modify and expand its efforts regarding the promotion of generosity and stewardship awareness in the denomination.

Currently, the Generosity Resources Committee is in the final stages of negotiating plans to provide online stewardship resources at little or no cost to EPC users from Crown Ministries and Freewill.com, which provides free resources to individuals and families who wish to create or update their will and charitable request. It is anticipated that beginning in mid-2021, the Generosity Resources Committee will be in a position to launch a beta-testing effort targeting five to ten churches for a projected period of six months. The results will shape a plan that can be utilized throughout the denomination starting after the 2022 General Assembly. It is anticipated that this stewardship plan will become financially self-sustaining by the end of the third year.

The Generosity Resources Committee plans to meet with the National Leadership Team in August 2021 and present its three-year plan currently being formalized.

The Generosity Resources Committee also will promote the use of the recently published book *Creating a Culture of Generosity* by Greg Gibbs, as a valuable resource for local church leaders to help develop a culture of generosity within their church. Greg will be discussing his book at this year's General Assembly Networking Lunch hosted by the Generosity Resources Committee on Friday, June 25.



**Committee Members:**

RE Bobby Cobbs (Chairman), Presbytery of the Pacific Southwest  
TE Ben Borsay, Presbytery of the Midwest  
RE Kevin Byma, Presbytery of the East  
RE Mark Eibel, Presbytery of the Pacific Northwest  
RE Ted Hailes, Presbytery of the Central South  
TE Jeff Porter, Presbytery of the Mid-Atlantic  
TE Rus Howard, Presbytery of the Rivers and Lakes (Presbytery Representative)  
Tim Stephenson, Presbytery of Florida and the Caribbean (ex-officio)  
Bob Welsh, Generosity Resources Field Representative,  
Presbytery of Florida and Caribbean

**Committee Meeting Dates:**

October 31, 2020: Video Conference  
September 28, 2020: Video Conference  
October 13, 2020: Video Conference  
December 16, 2020: Video Conference  
February 15, 2021: Video Conference  
March 3, 2021: Video Conference  
March 17, 2021: Video Conference

Respectfully submitted,



Bobby Cobbs, Chairman

June 2021



**EPC**

*A Global Movement of Evangelical Presbyterian Churches*

**COMMITTEE REPORT**

**Giving Culture Study Committee**  
Report to the 41st General Assembly



Jane Cooper  
*Chairman*

**Summary of Work, 2020-2021:**

1. Evaluated the current Per Member Asking (PMA) funding formulas.
2. Redeveloped a plan for giving that is more equitable in supporting the vision of the EPC.

**Recommendations to the 2021 General Assembly:**

**1. Recommendation 41-17:**

That in preparation for consideration by the 42<sup>nd</sup> General Assembly (2022), the 41<sup>st</sup> General Assembly directs the Office of the Stated Clerk to send to all presbyteries and churches for study the proposed change in the funding formula from Per Member Asking (PMA) to Percentage of Budget (POB) as articulated in this report and act on this proposal at the 42<sup>nd</sup> General Assembly.

## Work of the Committee in 2020-2021:

### 1. Charge

The 39<sup>th</sup> General Assembly (2019) approved the recommendation from the National Leadership Team that “an ad interim committee be appointed by the Moderator to address how to improve the long-term culture of giving to the EPC...It will also evaluate the current Per Member Asking (PMA) funding formula...”

Appointed by 39<sup>th</sup> GA Moderator TE Case Thorp, the Giving Culture Study Committee (GCSC) quickly realized that our giving culture has developed over time from diverse areas of thinking and understanding.

Our first year of study and evaluation produced four recommendations to the 40<sup>th</sup> GA in 2020 which directly affect our culture of giving in the EPC. Each of these recommendations were developed as we recognized the need for clarification of terms, better care of our TEs in crisis, a clear understanding the role of the Office of the General Assembly, and development of broader congregational collection practices. The Recommendations with Rationales to the 40<sup>th</sup> GA in 2020 can be found in Appendix H of this report. Our detailed 2020 report and original 2019 charge can be found on the EPC website at [www.epc.org/files/ga2020report-givingculturestudycommittee](http://www.epc.org/files/ga2020report-givingculturestudycommittee).

The 40<sup>th</sup> General Assembly also approved extending our study to evaluate the current per Member Asking (PMA) funding formula.

2021 has been dedicated to developing a formula for giving to the Office of the General Assembly that would be easier to calculate, understand, communicate, and budget for each year. This area of our work produced **Recommendation 41-17**.

### 2. Evaluation of the current Per Member Asking (PMA) funding formulas.

The work of the EPC at the national level is supported solely by contributions from member churches. Currently, EPC congregations are asked to give \$23 per member toward the work of the national level of the Church.

We again reviewed the reports from 2016-2018 GA study committees and our own research from 2019-2020. In the years between the 2016 and 2019 studies, we found that although the particular pastors may not have been the same individuals interviewed, the lack of understanding of PMA and the love for the EPC had not varied among our Teaching Elders. Therefore, both reports lead us to conclude that PMA is no longer a viable method for giving for EPC funding.

In one of our 2019 reports, our committee conducted personal interviews with a section of Teaching Elders to address the culture of giving in the EPC in the matter of PMA, as well as get a sense of how churches go about deciding their PMA participation. These pastors represented small, medium, and large churches across the United States.

Two of the questions we asked in these interviews were “Who determines the budget at your church?” Specifically, “who determines your EPC Per Member Asking, and describe your church’s budget-making process.”

We observed that the understanding of church membership varies widely from church to church. Some churches use membership as a wide entry point, yielding a “membership” many times larger than attendance. Other churches view membership as a second-level or even leadership-level commitment, yielding a membership that is a mere fraction of their congregation. Still others base their PMA on a special, once-a-year plate collection taken during Sunday worship.

We also saw how a church determines its budget is as diverse as their understanding of membership. Some churches have one individual who sets the budget. In others, it is the church staff who determine the coming year’s financial needs. In still others, the budget is determined by committee. For many, the budget is set based on pledges. In all of the varied ways of setting a church budget, the final approval is from the Session.

Our interviews revealed two patterns of giving using the PMA format: 1) There is no set pattern for how a church decides its PMA, how to fund it, or who decides, and 2) There is a very positive feel towards EPC and appreciation for the family of faith.

Therefore, we believe that our current understanding of “Per Member Asking” is inequitable in a day when the understanding of church membership varies widely from church to church. There needs to be a more equitable means and framework of giving to support the EPC at the national level.

### **Conclusion:**

Membership is no longer a reliable measure of a church’s size or capacity for giving to the work of the EPC at the national level. We must now have a formula that will better define terms and conditions of giving for all churches in the denomination.

**Appendix A:** EPC Financial Development Project Consolidated Report 2016.

**Appendix B:** EPC Financial Development Project Church Survey 2016.

**Appendix C:** Summary of Pastor Interviews from Non-Supporting Churches 2019-2020.

**Appendix D:** Denominational Funding Benchmarks.

### **3. Developed a plan for giving that is more equitable in supporting the vision of the EPC.**

We believe that percentage giving is the most equitable basis for giving as we move forward in the work of the EPC General Assembly.

- A. Percentage-format giving based on a church’s operating budget would be easier to calculate, understand, communicate, and budget for each year. This percentage giving would then allow the local church’s giving to fluctuate with their church budget (rather than membership).
- B. In this time of COVID and reduced attendance and/or giving to the local church, percentage giving based on a church’s budget would be more equitable in lean times.

- C. Percentage of Operating Budget (POB) defined as: Dollars spent on staffing, operations, maintenance, and internal programs of the church. It does not include dollars spent on capital campaign projects and outreach/missions (external ministries and causes).
- D. Although percentage giving based on a church's budget might increase the projected amount for some churches, in others it will actually decrease the projected giving amount. For some, the amount will remain about the same (Appendix E will show comparison). It is our hope that this formula will also encourage the 1/3 of our churches who do not participate in supporting the OGA to become engaged in giving at the national level.
- E. As a church we assume a financial responsibility to the denomination that is necessary to accomplish the mission of the EPC. Therefore:
  - 1. This responsibility will be clearly communicated to all Presbyteries and churches.
  - 2. We suggest that 1% be the standard Percentage of Operating Budget for each church in the EPC.
  - 3. Churches will have three years (2022-2025) to reach their full level of support to the operating budget of the EPC's General Assembly. To help with this transition, churches initially will determine their own giving at \$23 per member or 1% of their church's operating budget as they move forward to full POB giving.
  - 4. Annual giving to GA and Presbytery will remain separate. GA POB will be paid by churches directly to GA; Presbytery support will be paid directly by churches to their Presbytery.
  - 5. Presbyteries are encouraged to consider church giving to also be a certain percentage of the church's operating budget.
  - 6. Semi-annual POB updates will be sent from the Finance Office of the GA to each church and their Presbyteries.
  - 7. As giving participation of the churches grows over a 5-year period, the Assembly could direct the National Leadership Team to consider a POB reduction that may be set accordingly to accomplish the mission of the General Assembly while avoiding unnecessary surpluses.

### **Conclusion:**

We believe that percentage giving is the most equitable basis for giving as we move forward in the work of the EPC General Assembly. Percentage of Operation Budget at 1% will establish a standardized formula for giving to the work of the EPC. The percentage formula would allow the church's giving to fluctuate each year with their budget rather than membership.

**Appendix E:** 2020 PMA/POB Funding Model

**Appendix F:** Who is the General Assembly? *Book of Government*, Chapter 20

**Appendix G:** Benefits of Membership in the Evangelical Presbyterian Church

### **4. Final Remarks**

It has been our honor to serve the EPC through the work of this committee. We believe that our findings and recommendations are now complete. Acknowledging that the National Leadership Team will take responsibility for the long-term culture of giving in the EPC, the Giving Culture Study Committee concludes it work with this report to the 41st General Assembly.

## **Recommendations to the 2021 General Assembly:**

### **1. Recommendation 41-17**

That in preparation for consideration by the 42<sup>nd</sup> General Assembly (2022), the 41<sup>st</sup> General Assembly directs the Office of the Stated Clerk to send to all Presbyteries and churches for study the proposed change in the funding formula from Per Member Asking (PMA) to Percentage of Operating Budget (POB) as articulated in this report, and act on this proposal at the 42<sup>nd</sup> General Assembly.

#### **Rationale:**

Per Member Asking is no longer a viable method of determining a local church's giving formula at the national level of the EPC. Developing a percentage funding formula using Percentage of Operating Budget (POB) will standardize and define the accepted giving method for all churches in the denomination.

**Committee Members:**

RE Jane Cooper (Chairman), Presbytery of the Gulf South  
TE Jamie Cupshalk, Presbytery of the East  
TE Scott McKee, Presbytery of the Midwest  
RE Gina Stewart, Presbytery of the Pacific Northwest  
TE Jeff Jeremiah, Stated Clerk (ex officio)  
Brian Smith, Communications Director (ex officio)  
TE Brett Garretson, NLT Finance Committee Chairman (ex officio)  
Phil VanValkenburg, former EPC Chief Operating Officer (ex officio)

**Committee Meeting Dates:**

October 5, 2020: Video Conference  
October 13, 2020: Video Conference  
October 14, 2020: Video Conference  
November 18, 2020: Video Conference  
December 9, 2020: Video Conference  
January 19, 2020: Video Conference with NLT  
February 10, 2020: Video Conference  
February 24, 2020: Video Conference  
March 25, 2020: Video Conference

Respectfully submitted,

  
Jane Cooper, Chairman

June 2021

## Appendix A

### EPC Financial Development Project Consolidated Report 2016

#### Summary of Key Findings:

1. The combined participants represent around half of all of the EPC member churches, including most of the high-capacity and mid-capacity churches. Participants also reflect a wide cross-section of the EPC.
  - There is significant ownership, alignment and goodwill concerning the EPC: Pastors are pleased/satisfied/fulfilled in their relationship with the denomination.
  - Pastors expressed a high confidence level in the leadership, stewardship, and integrity of EPC.
  - The vast majority of pastors (over 80%) believe that the Strategic Initiatives should be funded as a part of the EPC annual budget.
  - A large majority of pastors (around 70%) affirmed that the EPC should consider a change from PMA to a percentage-based approach. Statistically, there is not significant opposition to the potential change.
  - The main benefits/advantages of the percentage-based approach were seen to be: Easier to understand, calculate, communicate, and budget for.
  - A simpler, fairer (fluctuates with their budget), and more flexible approach.
  - A more biblical approach.
  - There was a consensus that pastors wanted to see the funding of the EPC as a clear expectation/requirement (not such a “soft sell”), and that 100% of churches would participate.



## Appendix B

### EPC Financial Development Project Church Survey 2016

8. There is a major lack of understanding about EPC's budget (how much it is, what the funds are used for, and how it is funded).
  9. Only 31% of pastors knew the correct percentage of the total requested PMA that was provided by member churches (60%).
  10. Over 80% of pastors believe that the Strategic Initiatives should be funded as a part of the EPC annual budget.
  11. Over 61% of pastors knew the correct percentage of the annual budget that supports World Outreach (20%).
1. Only 48% of pastors knew the correct amount of the current PMA (\$23).
  2. Over 72% of pastors report that they give the full PMA expectation.
    - For those that don't participate in PMA, the top three reasons in order were: 1) Supporting the Presbytery first/instead; 2) Paying off PC(USA); 3) budget challenges at their church.
    - For those that give less than half of the full PMA, the top three reasons in order were: 1) Budget challenges at their church; 2) Paying off PC(USA); 3) Supporting the Presbytery first/instead.
    - For those that give most, but not the full PMA, the top three reasons in order were: 1) Budget challenges at their church; 2) Supporting the Presbytery first/instead; 3) Paying off PC(USA).
    - Over 64% of pastors agreed/strongly agreed that EPC should consider a change to a percentage-based approach. Although this is a bit below a "strength" indicator (70%), it is important to recognize that over 20% were neutral on the approach. Only 15% disagreed/strongly disagreed with the approach.
    - Pastors saw the two main benefits/advantages of the percentage-based approach to be: 1) Easier to understand, calculate, communicate, and budget for; 2) A simpler, fairer and more flexible approach.
    - There was no consensus from pastors on major concerns/disadvantages of the percentage-based approach, other than the various challenges in making the transition from PMA to the new approach.
    - Only 46% of pastors had a good understanding of EPC's ministry impact and outcomes.
    - Pastors have a very high confidence level in the leadership of the EPC.
    - Pastors have a very high confidence level in the stewardship and integrity of the EPC.
    - If pastors could change *one* thing (but *only* one thing) about how EPC is funded, the most consistent change mentioned was: 100% of churches participating in giving to EPC and making it a clear expectation.

## Appendix C

### Summary of Pastor Interviews from Non-Supporting Churches 2019-2020

Specific churches, pastors, and their confidential comments will not be published here.

#### 1. Why The EPC?

EPC Essentials.

EPC is faithful to the Scriptures, Reformed, with deep theological conservative underpinnings.

It is warm, no fighting, and the church owns its property.

We had to leave PC(USA).

Presbytery respects congregations and encourages one another.

There is an openness to charismatic worship, wise policy, and a good fit.

There is clarity and conviction in the EPC with the right amount of involvement, support, and oversight.

The EPC is connectional, conservative, and winsome.

It moves the gospel forward while offering attractive fellowship.

It is willing to put up money to begin a new church with other area churches.

#### 2. Who Determines the Budget at your Church?

Finance and Stewardship Committees.

Session group.

Staff and Elders.

Business Admin team, ministry teams, budget task force, Pastor and finance team, and Session.

Committees submit proposed budget to Finance Committee and then to Session to approve.

Ministry departments determine financial needs. A governance commission of 6 REs and Pastor.

Clerk of Session.

#### 3. What Determines Your Participation in the EPC's PMA?

Members are given envelopes for their own PMA in addition to budget. Church has never had PMA in their budget.

Clerk of Session.

It has not been budgeted in a long time.

Not sure. PMA is a guideline. Giving determined by mission budget. They give to church plant rather than GA and pay the salary of church plant pastor for startup.

We pay Presbytery PMA but not GA. Feel closer to local church ministries rather than GA.

PMA is in the budget given to specific areas. Not administrative budget.

Staff and Elders.

Have always paid PMA.

Session.

Session Ministry Team makes recommendations to Session.

Session informs congregation about PMA. Many members give to cover the cost. The idea is to make it a separate area of giving.

Session decides how much to give to denomination, but really it is the pastors who recommend.

Financial Director puts in Mission Budget as informed by EPC. Budgeted and giving whole amount.

#### **4. Please Describe Your Budget-Making Process**

Aug/Sept, staff in charge of ministry submit comprehensive report to Session. At end of year ministry requests are balanced with pledged giving.

Clerk of Session uses prior year budget that is based on giving. Approved by Session.

Governance Commission meets. The budget is based on what they need for ministry, not on pledges received. They report to Session

Ministry Director determines their budget. Session Approved. PMA is part of their mission's budget.

Staff and committees decide what ministries needs will be in the coming year. Ministry drives the budget.

Finance and Stewardship Committees meet. After ministry planning then a budget is planned, this is run by the Session for Q&A and then presented to congregation in January each year. They do not have pledges.

The finance administration and staff look at church ministry, salaries, building expenses. Base a budget on end-of-the-year pledges.

Finance Committee puts together a budget to be approved by Session.

Proposals are made from staff members, and budget based on pledges.

In September the Finance committee brings to Session. Session puts appeal to committee for budget request. In November, Financial Resource Committee submits to Session for review.

In September the Business Admin team projects potential giving/ask for pledges in November. Ministry teams determine their basic needs and next level needs. The Budget Task Force, Pastor, finance team, and Session set the budget.

A committee of Session take the lead. Whole Session modifies and approves. Then congregation votes.

Driven by staff, approved by Session.

Zero-based budget every year. Staff and elders think through ministry for next year. All the proposals go to Session.

Finance committee proposes the budget to Session. Session vote to adopt or send back to committee.

Committees submit proposed budget to Finance Committee before sending to Session

**5. What factors determine your church's participation in the EPC's per-member asking?**

Giving to specific ministry work.

Presbytery/GA are fundamental so will give.

Not sure.

Didn't know.

Never give. They have given to some EPC mission projects but are local, goal-oriented church. Pastor deeply wounded by former denomination and his church, so decided to not give to GA.

Give toward ministry/mercy rather than administration.

Overall church giving.

Committed to PMA as it is part of being EPC.

Part of Mission budget and the perceived impact.

Didn't know they weren't giving.

Congregation's contributions to PMA fund.

Base PMA giving on number in attendance rather than the number of members on the rolls.

Financial Director puts PMA in budget as informed by EPC.

**6. How can the EPC support your church better?**

Not sure what the GA does

New to the denomination, not sure what the EPC can do for us.

The Lord is faithful and gracious. EPC is an institution in their church. Not sure how EPC could support better.

We have no need for GA.

EPC does a good job. We have not had need for resources other than attending a meeting on church planting.

The EPC could not do more! We are very happy and grateful to EPC for all of their help coming out of our former denomination and we want to get to paying 100%.

Continue WO. Conferences outside of GA are not helpful. Continue relational connection with other EPC churches.

Generally happy with Presbytery support.

Could use a model policy and procedure manuals for church committees. Perhaps GA could come up with some models (nothing binding) for financial policies and procedures/committees/policies, especially for smaller churches

No recommendations. Love the EPC. Love how Jeff Jeremiah pastors the Pastors.

Happy with investment. Not aloof. Jeff is accessible. Florida gathering pastors of large churches helps a lot. Are there better ways we could communicate?

EPC keeps track of small churches better than most denominations. Could do more with rural congregations for training and support.

No issues with support from EPC.

## **7. How do you think we should support the various work of the EPC?**

Financially do more for GA.

PMA should be the foundation of what we do through EPC.

It should be an "asking" rather than required/compulsion.

Some understand being connectional and would add to giving beyond PMA or leave \$ from their estate.

Suggestion: set up area at GA for major gifts and estate planning.

Churches like to have closer connection to what they support. Nationally, GA is not their priority. However some \$ needs to go to GA to support WO. WO is more personal and up-close.

Through local churches.

We are Presbytery-centered and they give fully to Presbytery to help cover the smaller churches in our area.

There should be a strong general fund while still allowing local funds for special campaigns.

Our money goes locally.

PMA or determine a better way. i.e. Divide work of GA into ministry slots that would motivate more. Example might be the way WO works.

Be more aggressive in letting people know the need. Encourage giving to special funds as well as household needs, i.e. salaries, insurance, lights, rent, etc.

"Power Ball" Churches need to give and follow through with giving.

Probably biggest hurdle is churches from PC(USA) have not gotten past fundamental distrust of Presbytery.

People give toward vision not deficit.

Specific needs seem to hit (i.e., Andrew Brunson) as they are advertised, people willing to give toward causes.

No real answer, except that the current structure seems cumbersome, and perhaps need to think how to organize more missional strategic.

Current system makes sense. Congregation gives to Presbytery more readily than GA. GA seems distant to average member.

## **8. What does Presbytery provide for your church?**

A great source of polity for Teaching Elders.

Fellowship for Teaching Elders.

Presbytery ministered to a staff person found guilty of inappropriate conduct.

Examination and Ordination of Pastors.

Networking for Church Plants.

Candidate Process.

Teachings.

Independent, not relying on Presbytery.

Presbyterianism is Presbytery-centered rather than GA.

EPC is having growing pains that requires more upper management. Thus we are top-heavy that is better accepted by some than others.

Committee on Ministry offers a lot.

Aid to struggling churches.

A place for new churches to come in EPC by observing the church in action at the Presbytery level.

Evaluation and accountability of pastors.

Supported during transition time from former denomination.

Leadership support for TEs and REs.

Church conflict management/mediator.

Loved support when church felt abandoned by former denomination.

Just not able to be as involved due to distance/cost. Have developed more relationships locally.

Love Presbytery.

Presbytery meetings are a joy.

Opportunity to gather for fellowship with local pastors.

Currently we have very little interaction with Presbytery due to by vocational pastor.

## **9. What does General Assembly provide for your church?**

A great resource for polity and teaching.

Partnering with other GA churches for WO and church planting.

Independent, not relying on GA.

Pastor gathers with committees at GA which is a huge blessing to him. Enjoys a shared sense of fellowship and identity.

GA's role is for business at the Assembly.

Conference for church plant.

Pastors meeting once a year per church size. This is very encouraging.

A denomination rather than being alone.

It offers training, fellowship, missionary support, and is a place to be a part of our process of government.

RE educated in local and world side churches.

Connection with World Outreach, and Transitional Pastor ministry.

Organizational advantage adds validity to the church.

Benefits, Position Papers, guidance from/gathering of GA an encouragement, training.

Enjoy times of equipping, worship, the larger sense of mission, and missional work of the denomination. Sense of family and mission.

Very little connection to GA. Have not gone to Assembly in years.

EPC's emphasis on church planting, missions, and church revitalization.

Connection with national and international church.

GA connects us to broader leaders, people we may not see geographically. More conversation on areas of interest and common need.

**10. If Presbytery or General Assembly should disappear tomorrow, what would you miss most?**

Many members wouldn't notice for a long time.

Would miss the doctrine and structure provided by a denomination.

The relationships in connectional gatherings most.

EPC doesn't do much practically.

We don't share best practices, resources, and ideas.

We don't do much training.

The benefit is primarily relational.

We would become independent but would miss not having good counsel.

We would become independent but want to be in EPC for long-term stability of their congregation.

Pastor would miss relationships with fellow pastors.

Congregation would miss sense of rootedness/place in the landscape of the kingdom.

There would be a sense of identity loss in their place in the church in the USA.

This would be hard for congregation.

Sense of connectionalism at GA level and accountability at Presbytery.

The organizational support both locally and nationally.

Insurance provided.

Standing together culturally which today needs more and more support.

It would be impossible for a local church to do mission in the world as vast as is offered through WO.

Fellowship and church relationships.

Security.

Connection with WO.

Transitional Pastor Ministry.

Miss a sense of a greater accountability for leadership (Session/Pastor).

Resources available when help is needed.

Worship.

Idea sharing.

Equipping.

The pastor would greatly miss the gatherings (Presbytery and GA).

The information that comes from EPC, like mission opportunities and positions on tough issues.

Position Papers and documents.

Elders who participate in Presbytery and General Assembly gatherings have high view of the EPC.

People! We'd miss the people and the theological accountability.

We would feel orphaned.

## Appendix D

### Denominational Funding Benchmarks

Ranked by number of members

Denomination or Network	Name of Funding Campaign	Budget	Churches	Members	Funding (some actual; other, amount requested)
Evangelical Free (EV Free)	<b>FairShare</b> supports 3 office divisions. <b>Ministries Fund</b> , from individuals, supports national and admin. needs. <b>Global Vision Partners</b> , from individuals, supports global ministries.	\$42M total \$4.2M admin \$3M fund-raising \$35M program (includes missionary accounts)	1500	350k	<b>Encouraged to give 1% of annual church budget</b> = 26% of national office needed revenue; goal = 47%. Current: 64% of churches voluntarily participate.
PCA (March 2021)	Partnership Shares (PS)	\$30M (PS Fund); \$173M total expense budget includes college & seminary	1700 including mission churches	300k communing members + 80k non-communing	\$112/member Stated Clerk's office at 6% of total PS Fund, requests .35% of total tithes/offerings, not including capital donations
CRC	Ministry Shares	\$11M	865	230k	\$47/member
RCA	Partnership in Mission	\$7.5M	877	200k	\$52/member
Evangelical Covenant	Ministry and Mission Budget	\$17M (\$9M from churches)	850	178k	\$49/member
Acts 29 Network	Catalyst Fund	\$2.2M income \$2.7M expense	619 churches in 30 countries	~150k	1% (~\$15/member) 10% of church income to church planting
EPC	Per Member Asking	\$2.8M (incl. WO internal admin \$\$)	600	145k	\$23/member ask; actual = \$16/member
ECO	General Support	\$2.4M  (\$427k directed to 18 presbyteries)	350	123k	"ECO Membership Dues" <b>Require 1% of annual unrestricted giving</b> (also supports presbyteries; may fund separately); Budget = \$19/member



## Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
5Point7 Community Church	Detroit	MI											
Abundant Mercy Church	Detroit	MI											
Advent Arlington Presbyterian Church	Arlington	TN						\$1,000.00					
Advent Presbyterian Church	Cordova	TN	1034	264	\$1,518,907.00	\$1,631,668.00	\$23,782.00	\$15,189.07	\$5,567.52	(\$18,214.48)	(\$9,621.55)	23.4%	36.7%
Alder Presbyterian Church	Eatonville	WA	27	19	\$17,061.00	\$42,325.00	\$621.00	\$170.61	\$621.00	\$0.00	\$450.39	100.0%	364.0%
Alexis United Presbyterian Church (EPC)	Alexis	IL	96	28	\$67,461.00	\$53,765.00	\$2,208.00	\$674.61	\$0.00	(\$2,208.00)	(\$674.61)	0.0%	0.0%
All Saints Presbyterian Church	Memphis	TN	71	45	\$180,621.00	\$169,569.00	\$1,633.00	\$1,806.21	\$1,150.00	(\$483.00)	(\$656.21)	70.4%	63.7%
All Souls Church	Nashville	TN											
All Souls Church of Austin	Austin	TX											
All Souls Fellowship Church	Decatur	GA											
Altan Presbyterian Church	Monroe	NC	63	33	\$63,472.00	\$81,761.00	\$1,449.00	\$634.72	\$924.00	(\$525.00)	\$289.28	63.8%	145.6%
Amazing Grace Evangelical Presbyterian Church	Highland Heights	OH	120	30	\$224,679.00	\$221,119.00	\$2,760.00	\$2,246.79	\$2,806.00	\$46.00	\$559.21	101.7%	124.9%
Antioch Evangelical Presbyterian Church	Jacksonville	NC	55	25	\$28,240.69	\$44,082.40	\$1,265.00	\$282.41	\$0.00	(\$1,265.00)	(\$282.41)	0.0%	0.0%
Aplington Evangelical Presbyterian Church	Aplington	IA	132	65	\$118,119.00	\$135,015.00	\$3,036.00	\$1,181.19	\$3,473.00	\$437.00	\$2,291.81	114.4%	294.0%
Ardara Evangelical Presbyterian Church	Ardara	PA							\$1,840.00	\$1,840.00	\$1,840.00		
Argyle Presbyterian Church	Argyle	NY	219	109	\$271,501.00	\$340,183.00	\$5,037.00	\$2,715.01	\$5,092.00	\$55.00	\$2,376.99	101.1%	187.5%
Asbury Evangelical Presbyterian Church	Westfield	NC	74	15	\$54,247.00	\$56,513.00	\$1,702.00	\$542.47	\$0.00	(\$1,702.00)	(\$542.47)	0.0%	0.0%
Ashland Evangelical Presbyterian Church	Voorhees	NJ							\$3,900.00				
Athens Church	Kansas City	MO											
Atoka Presbyterian Church	Atoka	TN	62	40	\$105,815.00	\$144,076.00	\$1,426.00	\$1,058.15	\$1,334.00	(\$92.00)	\$275.85	93.5%	126.1%
Attica Evangelical Presbyterian Church	Attica	IN	42	35	\$107,736.00	\$122,374.30	\$966.00	\$1,077.36	\$1,012.00	\$46.00	(\$65.36)	104.8%	93.9%
Avery Presbyterian Church	Bellevue	NE	228	154	\$467,248.00	\$355,489.00	\$5,244.00	\$4,672.48	\$6,141.00	\$897.00	\$1,468.52	117.1%	131.4%
Banks Presbyterian Church	Marvin	NC							\$1,587.00				
Barbee Memorial Presbyterian Church	Excelsior Springs	MO											
Bathgate Presbyterian Church	Cavalier	ND	78	20	\$115,264.00	\$141,465.00	\$1,794.00	\$1,152.64	\$1,817.00	\$23.00	\$664.36	101.3%	157.6%
Bay Presbyterian Church	Bay Village	OH	1701	300	\$2,494,594.00	\$3,691,845.00	\$39,123.00	\$24,945.94	\$43,750.00	\$4,627.00	\$18,804.06	111.8%	175.4%
Bellefield Presbyterian Church	Pittsburgh	PA	219	85	\$823,748.00	\$781,534.00	\$5,037.00	\$8,237.48	\$4,945.00	(\$92.00)	(\$3,292.48)	98.2%	60.0%
Bellevue Presbyterian Church	Gap	PA							\$5,773.00				
Bensalem Evangelical Presbyterian Church	Bennett	NC	81	55	\$129,578.27	\$127,549.98	\$1,863.00	\$1,295.78	\$0.00	(\$1,863.00)	(\$1,295.78)	0.0%	0.0%
Benton Heights Presbyterian Church	Monroe	NC	348		\$415,361.00	\$470,198.00	\$8,004.00	\$4,153.61	\$4,000.00	(\$4,004.00)	(\$153.61)	50.0%	96.3%
Bergen Evangelical Presbyterian Church	Bergen	NY							\$1,621.50				
Bethany Evangelical Presbyterian Church	Havertown	PA	207	218	\$565,532.00	\$607,183.00	\$4,761.00	\$5,655.32	\$0.00	(\$4,761.00)	(\$5,655.32)	0.0%	0.0%
Bethany Presbyterian Church	Mercer	PA	220	76	\$269,904.77	\$358,698.04	\$5,060.00	\$2,699.05	\$5,979.96	\$919.96	\$3,280.91	118.2%	221.6%
Bethany Presbyterian Church	Kingsport	TN	41	30	\$68,275.26	\$93,252.54	\$943.00	\$682.75	\$1,495.00	\$552.00	\$812.25	158.5%	219.0%
Bethel Evangelical Presbyterian Church	Enon Valley	PA	184	100	\$209,011.00	\$314,930.00	\$4,232.00	\$2,090.11	\$4,876.50	\$644.50	\$2,786.39	115.2%	233.3%
Bethel Presbyterian Church	Reading	MN	87	21	\$50,068.61	\$67,541.23	\$2,001.00	\$500.69	\$2,024.00	\$23.00	\$1,523.31	101.1%	404.2%
Bethel Presbyterian Church	Raeford	NC	41	39	\$59,452.47	\$64,285.00	\$943.00	\$594.52	\$0.00	(\$943.00)	(\$594.52)	0.0%	0.0%
Bethel Presbyterian Church	Prosperity	PA	118	75	\$136,126.00	\$162,534.00	\$2,714.00	\$1,361.26	\$1,380.00	(\$1,334.00)	\$18.74	50.8%	101.4%
Bethel Presbyterian Church	Claudville	VA	27	15	\$16,775.87	\$17,286.22	\$621.00	\$167.76	\$0.00	(\$621.00)	(\$167.76)	0.0%	0.0%

## Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Bethlehem Presbyterian Church	Monroe	NC	104	40	\$214,082.00	\$255,464.00	\$2,392.00	\$2,140.82	\$2,878.00	\$486.00	\$737.18	120.3%	134.4%
Bethlehem Steltz Reformed Church	Glen Rock	PA	90	30	\$155,941.00	\$137,247.00	\$2,070.00	\$1,559.41	\$2,530.00	\$460.00	\$970.59	122.2%	162.2%
Beverly Heights Presbyterian Church	Pittsburgh	PA	329	198	\$830,432.00	\$960,323.00	\$7,567.00	\$8,304.32	\$5,088.75	(\$2,478.25)	(\$3,215.57)	67.2%	61.3%
Bickleton Evangelical Community Church	Bickleton	WA	46	30	\$99,883.98	\$132,799.51	\$1,058.00	\$998.84	\$1,104.00	\$46.00	\$105.16	104.3%	110.5%
Big Creek Presbyterian Church	Hannibal	MO	38	35	\$111,818.31	\$152,780.65	\$874.00	\$1,118.18	\$989.00	\$115.00	(\$129.18)	113.2%	88.4%
Bishopville Presbyterian Church	Bishopville	SC	95	42	\$184,099.00	\$202,866.00	\$2,185.00	\$1,840.99	\$2,852.00	\$667.00	\$1,011.01	130.5%	154.9%
Bouldin Memorial Presbyterian Church	Stuart	VA	27	23	\$39,082.00	\$57,327.00	\$621.00	\$390.82	\$644.00	\$23.00	\$253.18	103.7%	164.8%
Brainerd Presbyterian Church	Chattanooga	TN	160	45	\$343,345.00	\$372,229.00	\$3,680.00	\$3,433.45	\$3,033.00	(\$647.00)	(\$400.45)	82.4%	88.3%
Brazeau Presbyterian Church	Brazeau	MO	33	30	\$48,234.00	\$44,902.00	\$759.00	\$482.34	\$0.00	(\$759.00)	(\$482.34)	0.0%	0.0%
Brighton Presbyterian Church	Rochester	NY							\$1,081.00				
Brookdale Presbyterian Church	St. Joseph	MO	253	111	\$502,685.00	\$618,594.00	\$5,819.00	\$5,026.85	\$6,486.25	\$667.25	\$1,459.40	111.5%	129.0%
Buck Hill Presbyterian Church	Newland	NC							\$805.00				
Buffalo Prairie Presbyterian Church	Reynolds	IL	85	41	\$57,420.00	\$85,807.00	\$1,955.00	\$574.20	\$4,094.00	\$2,139.00	\$3,519.80	209.4%	713.0%
Buffalo Presbyterian Church	Greensboro	NC	90	48	\$246,925.00	\$275,412.00	\$2,070.00	\$2,469.25	\$2,280.00	\$210.00	(\$189.25)	110.1%	92.3%
Calvary Presbyterian Church	Flint	MI	152	50	\$263,720.00	\$316,063.00	\$3,496.00	\$2,637.20	\$3,473.00	(\$23.00)	\$835.80	99.3%	131.7%
Calvin Presbyterian Church	Corvallis	OR	98	55	\$211,198.69	\$334,849.69	\$2,254.00	\$2,111.99	\$1,759.50	(\$494.50)	(\$352.49)	78.1%	83.3%
Calvin Presbyterian Church	Ellwood City	PA	92	44	\$185,282.00	\$97,541.00	\$2,116.00	\$1,852.82	\$2,093.00	(\$23.00)	\$240.18	98.9%	113.0%
Cameronian Presbyterian Church	Rockingham	NC	50	33	\$77,246.80	\$99,799.65	\$1,150.00	\$772.47	\$0.00	(\$1,150.00)	(\$772.47)	0.0%	0.0%
Canyons Community Church	Castle Rock	CO	106	90	\$288,020.00	\$792,027.00	\$2,438.00	\$2,880.20	\$0.00	(\$2,438.00)	(\$2,880.20)	0.0%	0.0%
Cedar Springs Presbyterian Church	Knoxville	TN					\$0.00	\$0.00	\$60,000.00				
Cedarville United Presbyterian Church	Cedarville	OH	87	45	\$147,453.00	\$127,529.00	\$2,001.00	\$1,474.53	\$2,047.00	\$46.00	\$572.47	102.3%	138.8%
Celebration Community Church	Denver	CO	134	215	\$573,732.00	\$604,452.00	\$3,082.00	\$5,737.32	\$0.00	(\$3,082.00)	(\$5,737.32)	0.0%	0.0%
Center Presbyterian Church	Grove City	PA	139	60	\$208,927.97	\$189,503.89	\$3,197.00	\$2,089.28	\$0.00	(\$3,197.00)	(\$2,089.28)	0.0%	0.0%
Centerpoint Community Church of Roseville	Roseville	CA	789	480	\$2,245,000.00	\$2,717,275.00	\$18,147.00	\$22,450.00	\$5,000.00	(\$13,147.00)	(\$17,450.00)	27.6%	22.3%
Centerville Presbyterian Church	Fremont	CA	321	234	\$1,333,500.00	\$1,351,706.00	\$7,383.00	\$13,335.00	\$8,784.00	\$1,401.00	(\$4,551.00)	119.0%	65.9%
Central Presbyterian Church	Huntsville	AL	327	108	\$1,186,637.00	\$1,023,500.00	\$7,521.00	\$11,866.37	\$11,934.00	\$4,413.00	\$67.63	158.7%	100.6%
Central Presbyterian Church	Hyden	KY	36	18	\$52,929.91	\$47,246.01	\$828.00	\$529.30	\$0.00	(\$828.00)	(\$529.30)	0.0%	0.0%
Central Presbyterian Church	St. Louis	MO	1099	305	\$3,545,544.00	\$4,342,867.00	\$25,277.00	\$35,455.44	\$18,917.50	(\$6,359.50)	(\$16,537.94)	74.8%	53.4%
Central Presbyterian Church	New York	NY											
Central West End Church	Saint Louis	MO	56	150	\$251,908.00	\$312,343.00	\$1,288.00	\$2,519.08	\$12,983.50	\$11,695.50	\$10,464.42	1008.0%	515.4%
Centre Presbyterian Church	Mooreville	NC							\$3,896.00				
Chapel Hill Presbyterian Church	Gig Harbor	WA	1336	654	\$4,202,096.00	\$3,597,602.00	\$30,728.00	\$42,020.96	\$32,280.50	\$1,552.50	(\$9,740.46)	105.1%	76.8%
Chelsea Presbyterian Church	Chelsea	AL	35	45	\$160,000.00	\$80,000.00	\$805.00	\$1,600.00	\$0.00	(\$805.00)	(\$1,600.00)	0.0%	0.0%
Cherry Creek Presbyterian Church	Englewood	CO	1440	350	\$4,205,717.00	\$4,342,685.00	\$33,120.00	\$42,057.17	\$26,009.64	(\$7,110.36)	(\$16,047.53)	78.5%	61.8%
Cherry Hills Community Church	Highlands Ranch	CO	10098	3987	\$11,276,097.00	\$13,081,801.00	\$232,254.00	\$112,760.97	\$46,749.96	(\$185,504.04)	(\$66,011.01)	20.1%	41.5%
Chinese Evangelical Presbyterian Church	Portland	OR	27	20	\$29,116.09	\$24,173.53	\$621.00	\$291.16	\$0.00	(\$621.00)	(\$291.16)	0.0%	0.0%
Christ Alone Church	Green Bay	WI	55	40	\$128,935.00	\$151,148.00	\$1,265.00	\$1,289.35	\$1,755.00	\$490.00	\$465.65	138.7%	136.1%
Christ Church East Bay	Berkeley	CA	163	0	\$1,261,186.24	\$1,707,024.40	\$3,749.00	\$12,611.86	\$0.00	(\$3,749.00)	(\$12,611.86)	0.0%	0.0%
Christ Church EPC	Anderson	SC	52	65	\$248,532.92	\$304,105.17	\$1,196.00	\$2,485.33	\$0.00	(\$1,196.00)	(\$2,485.33)	0.0%	0.0%
Christ Church Presbyterian Church	Dalton	GA	489	101	\$1,307,787.24	\$1,595,242.40	\$11,247.00	\$13,077.87	\$10,856.04	(\$390.96)	(\$2,221.83)	96.5%	83.0%

## Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Christ Community Church - Montreat	Montreat	NC	561	189	\$630,694.35	\$941,158.06	\$12,903.00	\$6,306.94	\$14,020.00	\$1,117.00	\$7,713.06	108.7%	222.3%
Christ Community Church (EPC)	Caldwell	ID	134	55	\$208,600.00	\$242,847.00	\$3,082.00	\$2,086.00	\$2,758.00	(\$324.00)	\$672.00	89.5%	132.2%
Christ Community Church, EPC	Highland Lakes	NJ							\$300.00				
Christ Covenant Church	Leoti	KS	53	89	\$265,353.12	\$302,382.04	\$1,219.00	\$2,653.53	\$2,468.84	\$1,249.84	(\$184.69)	202.5%	93.0%
Christ Fellowship Church	Fort Collins	CO	71	65	\$184,013.00	\$204,913.00	\$1,633.00	\$1,840.13	\$996.00	(\$637.00)	(\$844.13)	61.0%	54.1%
Christ Fellowship Church	Southern Pines	NC							\$1,800.00				
Christ Presbyterian Church	Daphne	AL	46	38	\$109,431.29	\$141,076.94	\$1,058.00	\$1,094.31	\$1,092.50	\$34.50	(\$1.81)	103.3%	99.8%
Christ Presbyterian Church	Boise	ID	125	70	\$244,600.00	\$261,900.00	\$2,875.00	\$2,446.00	\$3,013.00	\$138.00	\$567.00	104.8%	123.2%
Christ Presbyterian Church	Springfield	MA	79	47	\$157,480.28	\$180,350.34	\$1,817.00	\$1,574.80	\$1,840.00	\$23.00	\$265.20	101.3%	116.8%
Christ Reformed Presbyterian Church	Torrington	WY	33	25	\$94,462.00	\$104,689.79	\$759.00	\$944.62	\$0.00	(\$759.00)	(\$944.62)	0.0%	0.0%
Christ Reigns Mission Church	Winchester	VA	13	12	\$5,660.00	\$13,349.00	\$299.00	\$56.60	\$0.00	(\$299.00)	(\$56.60)	0.0%	0.0%
Christ the King Community Church	Durham	NC	115	70	\$503,709.00	\$516,854.23	\$2,645.00	\$5,037.09	\$2,835.88	\$190.88	(\$2,201.21)	107.2%	56.3%
Church by the Woods	Sharonville	OH											
Church of the Redeemer	Alcoa	TN	110	120	\$370,000.00	\$543,000.00	\$2,530.00	\$3,700.00	\$2,100.00	(\$430.00)	(\$1,600.00)	83.0%	56.8%
Church of the Resurrection	New Orleans	LA	117	100			\$2,691.00	\$0.00	\$0.00	(\$2,691.00)	\$0.00	0.0%	
Circleville Presbyterian Church	Circleville	NY							\$1,035.00				
City Church	St. Louis	MO	101	48	\$442,611.00	\$465,992.00	\$2,323.00	\$4,426.11	\$2,323.00	\$0.00	(\$2,103.11)	100.0%	52.5%
City Church of Homestead	Homestead	FL											
City of Refuge Church	Houston	TX	128	15	\$468,469.00	\$602,118.00	\$2,944.00	\$4,684.69	\$3,504.00	\$560.00	(\$1,180.69)	119.0%	74.8%
Clayton Community Church	Clayton	CA	140		\$755,304.00	\$760,544.00	\$3,220.00	\$7,553.04	\$0.00	(\$3,220.00)	(\$7,553.04)	0.0%	0.0%
Cleveland Presbyterian Church	Abingdon	VA	33	23	\$51,188.00	\$80,086.00	\$759.00	\$511.88	\$0.00	(\$759.00)	(\$511.88)	0.0%	0.0%
Closer to God Evangelical Presbyterian Church	Kearny	NJ	88	50	\$196,524.00	\$227,312.24	\$2,024.00	\$1,965.24	\$1,000.00	(\$1,024.00)	(\$965.24)	49.4%	50.9%
College Corner Presbyterian Church	College Corner	OH	35	30	\$111,320.78	\$92,864.03	\$805.00	\$1,113.21	\$1,150.00	\$345.00	\$36.79	142.9%	103.3%
Colonial Presbyterian Church	Kansas City	MO	1621	562	\$3,986,481.00	\$4,745,029.00	\$37,283.00	\$39,864.81	\$39,382.00	\$2,099.00	(\$482.81)	105.6%	98.8%
Colonial Village Presbyterian Church	Niagara Falls	NY	71	27	\$120,649.00	\$106,562.00	\$1,633.00	\$1,206.49	\$1,610.00	(\$23.00)	\$403.51	98.6%	133.4%
Community Church of Ephrata	Ephrata	WA	179	207	\$482,560.05	\$514,507.24	\$4,117.00	\$4,825.60	\$4,163.00	\$46.00	(\$662.60)	101.1%	86.3%
Community Evangelical Presbyterian Church	Owosso	MI	134	90	\$255,340.00	\$404,539.08	\$3,082.00	\$2,553.40	\$3,128.00	\$46.00	\$574.60	101.5%	122.5%
Community Evangelistic Church	Knoxville	TN							\$500.00				
Community Presbyterian Church	Clewiston	FL	36	22	\$103,930.00	\$123,820.00	\$828.00	\$1,039.30	\$1,800.00	\$972.00	\$760.70	217.4%	173.2%
Community Presbyterian Church of Danville	Danville	CA	1681	238	\$5,386,216.00	\$6,811,655.00	\$38,663.00	\$53,862.16	\$38,511.00	(\$152.00)	(\$15,351.16)	99.6%	71.5%
Community Presbyterian Church of Omak	Omak	WA	103	65	\$198,528.00	\$264,353.00	\$2,369.00	\$1,985.28	\$2,391.96	\$22.96	\$406.68	101.0%	120.5%
Community Presbyterian Church of Onalaska	Onalaska	WA	41	20	\$92,413.06	\$76,884.81	\$943.00	\$924.13	\$0.00	(\$943.00)	(\$924.13)	0.0%	0.0%
Community Protestant Church	West Yellowstone	MT	40	33.5	\$140,640.00	\$132,208.00	\$920.00	\$1,406.40	\$828.00	(\$92.00)	(\$578.40)	90.0%	58.9%
Concord Presbyterian Church	Sumter	SC	113	35	\$83,964.00	\$150,574.66	\$2,599.00	\$839.64	\$2,645.00	\$46.00	\$1,805.36	101.8%	315.0%
Connellsville Presbyterian Church	Connellsville	PA	36	26	\$77,336.00	\$73,497.00	\$828.00	\$773.36	\$0.00	(\$828.00)	(\$773.36)	0.0%	0.0%
Cornerstone Bible Church	St. Petersburg	FL											
Cornerstone Church of Goldsboro	Goldsboro	NC							\$2,000.00				
Cornerstone Church of Stapleton	Stapleton	NE	30	30	\$79,890.00	\$99,468.00	\$690.00	\$798.90	\$828.00	\$138.00	\$29.10	120.0%	103.6%
Cornerstone Community Church	Aurora	CO	40	32	\$86,265.00	\$80,931.00	\$920.00	\$862.65	\$1,680.00	\$760.00	\$817.35	182.6%	194.7%

## Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Cornerstone Community Church of Greeley	Greeley	CO	416	244	\$798,828.00	\$938,293.00	\$9,568.00	\$7,988.28	\$9,895.98	\$327.98	\$1,907.70	103.4%	123.9%
Cornerstone EPC	Katy	TX	84	71	\$353,911.00	\$371,508.00	\$1,932.00	\$3,539.11	\$2,369.00	\$437.00	(\$1,170.11)	122.6%	66.9%
Cornerstone Evangelical Presbyterian Church	Brighton	MI	1362	571	\$2,905,513.00	\$4,503,518.00	\$31,326.00	\$29,055.13	\$32,475.96	\$1,149.96	\$3,420.83	103.7%	111.8%
Cornerstone Evangelical Presbyterian Church	Franklin	NC	30	22	\$87,108.00	\$90,461.00	\$690.00	\$871.08	\$0.00	(\$690.00)	(\$871.08)	0.0%	0.0%
Cornerstone Presbyterian Church	Selma	AL	264	85	\$470,973.97	\$522,446.69	\$6,072.00	\$4,709.74	\$5,900.00	(\$172.00)	\$1,190.26	97.2%	125.3%
Cornerstone Presbyterian Church	Leawood	KS	364	140	\$1,126,700.00	\$1,137,000.00	\$8,372.00	\$11,267.00	\$12,545.62	\$4,173.62	\$1,278.62	149.9%	111.3%
Covenant Church	West Lafayette	IN	539	190	\$1,667,803.00	\$2,077,607.00	\$12,397.00	\$16,678.03	\$13,190.50	\$793.50	(\$3,487.53)	106.4%	79.1%
Covenant Community Church	Vacaville	CA							\$3,082.00				
Covenant Community Church	Aurora	CO	44	21	\$80,346.00	\$86,524.00	\$1,012.00	\$803.46	\$0.00	(\$1,012.00)	(\$803.46)	0.0%	0.0%
Covenant Evangelical Presbyterian Church	Lake Jackson	TX	388	100	\$836,509.00	\$915,470.00	\$8,924.00	\$8,365.09	\$9,774.08	\$850.08	\$1,408.99	109.5%	116.8%
Covenant Family Church	Memphis	TN											
Covenant Presbyterian Church	Mobile	AL							\$5,750.00				
Covenant Presbyterian Church	Vail	CO	44	10	\$181,075.04	\$198,946.69	\$1,012.00	\$1,810.75	\$0.00	(\$1,012.00)	(\$1,810.75)	0.0%	0.0%
Covenant Presbyterian Church	Tallahassee	FL	53	20	\$203,468.00	\$200,660.00	\$1,219.00	\$2,034.68	\$1,380.00	\$161.00	(\$654.68)	113.2%	67.8%
Covenant Presbyterian Church	Rome	GA	34	26	\$77,271.00	\$92,510.00	\$782.00	\$772.71	\$943.00	\$161.00	\$170.29	120.6%	122.0%
Covenant Presbyterian Church	Monroe	LA	266	105	\$792,189.00	\$874,579.00	\$6,118.00	\$7,921.89	\$6,210.00	\$92.00	(\$1,711.89)	101.5%	78.4%
Covenant Presbyterian Church	Columbus	MS	36	24	\$81,393.00	\$114,160.00	\$828.00	\$813.93	\$980.00	\$152.00	\$166.07	118.4%	120.4%
Covenant Presbyterian Church	Jackson	MS	211	128	\$739,008.08	\$850,752.32	\$4,853.00	\$7,390.08	\$4,806.96	(\$46.04)	(\$2,583.12)	99.1%	65.0%
Covenant Presbyterian Church	Omaha	NE	447	273	\$1,019,240.80	\$1,143,160.01	\$10,281.00	\$10,192.41	\$9,177.00	(\$1,104.00)	(\$1,015.41)	89.3%	90.0%
Covenant Presbyterian Church	Reno	NV	181	60	\$356,693.00	\$423,031.00	\$4,163.00	\$3,566.93	\$2,250.00	(\$1,913.00)	(\$1,316.93)	54.0%	63.1%
Covenant Presbyterian Church	Ligonier	PA	282	75	\$377,356.47	\$221,774.31	\$6,486.00	\$3,773.56	\$10,671.25	\$4,185.25	\$6,897.69	164.5%	282.8%
Covenant Presbyterian Church	Sharon	PA	334	129	\$362,596.00	\$395,017.00	\$7,682.00	\$3,625.96	\$7,700.00	\$18.00	\$4,074.04	100.2%	212.4%
Covenant Presbyterian Church (The Barn)	Simsbury	CT											
Covenant Presbyterian Church of Orange	Orange	CA	246	193	\$930,397.00	\$835,326.00	\$5,658.00	\$9,303.97	\$4,945.00	(\$713.00)	(\$4,358.97)	87.4%	53.1%
Covenant Presbyterian Church of San Diego	San Diego	CA	120	85	\$612,272.86	\$447,089.09	\$2,760.00	\$6,122.73	\$2,070.00	(\$690.00)	(\$4,052.73)	75.0%	33.8%
Covenant Presbyterian Church of Tecumseh	Tecumseh	MI	180	60	\$285,907.00	\$336,684.00	\$4,140.00	\$2,859.07	\$4,140.00	\$0.00	\$1,280.93	100.0%	144.8%
Crossroads Community Church	Burgaw	NC											
Crosswalk Community Church	Knoxville	TN	100	25	\$106,436.66	\$136,844.25	\$2,300.00	\$1,064.37	\$0.00	(\$2,300.00)	(\$1,064.37)	0.0%	0.0%
CrossWay Evangelical Presbyterian Church	Mt. Clemens	MI	25	0	\$34,014.00	\$31,748.00	\$575.00	\$340.14	\$0.00	(\$575.00)	(\$340.14)	0.0%	0.0%
CUP Evangelical Presbyterian Church	Beaver Falls	PA	149	66	\$217,606.00	\$244,640.00	\$3,427.00	\$2,176.06	\$3,795.00	\$368.00	\$1,618.94	110.7%	174.4%
Cypress Springs Presbyterian Church	Cameron	NC											
Darlington Presbyterian Church	Darlington	SC	397	75	\$543,124.00	\$701,479.00	\$9,131.00	\$5,431.24	\$8,415.00	(\$716.00)	\$2,983.76	92.2%	154.9%
Davenport Presbyterian Church	Davenport	WA	43	46	\$85,754.00	\$76,220.00	\$989.00	\$857.54	\$800.00	(\$189.00)	(\$57.54)	80.9%	93.3%
Deerfield Presbyterian Church	Deerfield St.	NJ	90	49	\$252,351.00	\$264,955.00	\$2,070.00	\$2,523.51	\$2,219.50	\$149.50	(\$304.01)	107.2%	88.0%
Desert Hills Presbyterian Church	Carefree	AZ	462	145	\$953,846.00	\$1,080,270.00	\$10,626.00	\$9,538.46	\$5,000.00	(\$5,626.00)	(\$4,538.46)	47.1%	52.4%
Diamondhead Community Church	Diamondhead	MS											
Downtown Church	Memphis	TN											
Dundalk Presbyterian Church	Baltimore	MD	94	55	\$207,258.18	\$237,015.13	\$2,162.00	\$2,072.58	\$0.00	(\$2,162.00)	(\$2,072.58)	0.0%	0.0%
Eastminster Presbyterian Church	Wichita	KS	1441	347	\$2,807,295.00	\$4,087,978.00	\$33,143.00	\$28,072.95	\$33,373.00	\$230.00	\$5,300.05	100.7%	118.9%

## Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Eastminster Presbyterian Church	Knoxville	TN							\$500.00				
Easton Presbyterian Church	Fresno	CA	200	61	\$230,600.00	\$296,532.00	\$4,600.00	\$2,306.00	\$4,600.00	\$0.00	\$2,294.00	100.0%	199.5%
Edgington Evangelical Presbyterian Church	Taylor Ridge	IL	204		\$152,177.00	\$196,579.00	\$4,692.00	\$1,521.77	\$4,623.00	(\$69.00)	\$3,101.23	98.5%	303.8%
Edna Presbyterian Church	Edna	TX	39	17	\$145,010.00	\$53,189.00	\$897.00	\$1,450.10	\$923.08	\$26.08	(\$527.02)	102.9%	63.7%
Elon Presbyterian Church	Madison Heights	VA	73	41	\$156,207.00	\$203,355.00	\$1,679.00	\$1,562.07	\$2,277.00	\$598.00	\$714.93	135.6%	145.8%
Englewood Presbyterian Church	Rocky Mount	NC	151	60	\$245,978.63	\$276,805.24	\$3,473.00	\$2,459.79	\$3,619.94	\$146.94	\$1,160.15	104.2%	147.2%
EPiC Evangelical Presbyterians in Christ Church	Troy	MO	35	20	\$69,474.00	\$91,336.00	\$805.00	\$694.74	\$1,232.00	\$427.00	\$537.26	153.0%	177.3%
Evangelical Community Church	Cincinnati	OH	228	144	\$572,520.17	\$687,303.93	\$5,244.00	\$5,725.20	\$6,428.50	\$1,184.50	\$703.30	122.6%	112.3%
Evangelical Presbyterian Church	Hazelton	ND	21	30	\$20,000.00		\$483.00	\$200.00	\$460.00	(\$23.00)	\$260.00	95.2%	230.0%
Evangelical Presbyterian Church of Elkton	Elkton	VA	142	157	\$264,876.00	\$401,063.00	\$3,266.00	\$2,648.76	\$3,500.00	\$234.00	\$851.24	107.2%	132.1%
Evangelical Presbyterian Church of Harrison	Harrison	NY	77	45	\$247,461.00	\$175,640.00	\$1,771.00	\$2,474.61	\$0.00	(\$1,771.00)	(\$2,474.61)	0.0%	0.0%
Evangelical Presbyterian Church of Longview	Longview	TX	261	75	\$557,485.00	\$712,802.00	\$6,003.00	\$5,574.85	\$0.00	(\$6,003.00)	(\$5,574.85)	0.0%	0.0%
Evangelical Presbyterian Church of Marshall	Marshall	TX	67	47	\$206,870.00	\$217,834.00	\$1,541.00	\$2,068.70	\$1,242.00	(\$299.00)	(\$826.70)	80.6%	60.0%
Evangelical Presbyterian Church of Milford	Milford	PA	95	60	\$225,666.00	\$247,386.00	\$2,185.00	\$2,256.66	\$1,914.75	(\$270.25)	(\$341.91)	87.6%	84.8%
Evangelical Presbyterian Church of Westtown	Westtown	NY	37	28	\$83,835.59	\$68,092.16	\$851.00	\$838.36	\$0.00	(\$851.00)	(\$838.36)	0.0%	0.0%
Evangelical Presbyterian Stone Church	Caledonia	NY	58	40	\$64,500.00	\$59,600.00	\$1,334.00	\$645.00	\$0.00	(\$1,334.00)	(\$645.00)	0.0%	0.0%
Evangelical Valley Presbyterian Church	Hazelton	ID	18	35	\$91,293.00	\$149,498.00	\$414.00	\$912.93	\$500.00	\$86.00	(\$412.93)	120.8%	54.8%
Evergreen Church	Graham	WA	80	23	\$140,000.00	\$135,000.00	\$1,840.00	\$1,400.00	\$1,884.20	\$44.20	\$484.20	102.4%	134.6%
Fair Oaks Presbyterian Church	Fair Oaks	CA	962	1075	\$3,407,602.00	\$3,852,480.00	\$22,126.00	\$34,076.02	\$6,475.00	(\$15,651.00)	(\$27,601.02)	29.3%	19.0%
Fairview Evangelical Presbyterian Church	Glenmoore	PA	122		\$258,132.00	\$244,858.00	\$2,806.00	\$2,581.32	\$2,806.00	\$0.00	\$224.68	100.0%	108.7%
Fairview United Presbyterian Church	Petrolia	PA	22	12	\$40,416.00	\$27,052.00	\$506.00	\$404.16	\$0.00	(\$506.00)	(\$404.16)	0.0%	0.0%
Faith Church Brownsville	Brownsville	TX	15	17	\$94,182.41	\$69,299.32	\$345.00	\$941.82	\$420.00	\$75.00	(\$521.82)	121.7%	44.6%
Faith Community Church	Seminole	FL	470	120	\$641,390.49	\$479,472.99	\$10,810.00	\$6,413.90	\$0.00	(\$10,810.00)	(\$6,413.90)	0.0%	0.0%
Faith Evangelical Church CO	Loveland	CO	444	150	\$802,000.00	\$1,080,000.00	\$10,212.00	\$8,020.00	\$10,542.63	\$330.63	\$2,522.63	103.2%	131.5%
Faith Evangelical Presbyterian Church	Brooksville	FL							\$6,967.00				
Faith Evangelical Presbyterian Church	Rochester Hills	MI	209	90	\$581,752.00	\$589,750.00	\$4,807.00	\$5,817.52	\$4,980.00	\$173.00	(\$837.52)	103.6%	85.6%
Faith Evangelical Presbyterian Church	Kingstowne	VA	205	91	\$716,331.35	\$787,219.01	\$4,715.00	\$7,163.31	\$4,624.36	(\$90.64)	(\$2,538.95)	98.1%	64.6%
Faith Evangelical Presbyterian Church	Crivitz	WI	102	30	\$130,767.00	\$135,072.00	\$2,346.00	\$1,307.67	\$2,415.00	\$69.00	\$1,107.33	102.9%	184.7%
Faith Fellowship Church	Johnstown	OH	117	50	\$177,995.01	\$179,083.63	\$2,691.00	\$1,779.95	\$500.00	(\$2,191.00)	(\$1,279.95)	18.6%	28.1%
Faith Liberation Christian Community Church	Charlotte	NC	23	16	\$25,916.20	\$31,063.18	\$529.00	\$259.16	\$345.00	(\$184.00)	\$85.84	65.2%	133.1%
Faith Presbyterian Church	Aurora	CO	320	100	\$581,669.00	\$551,541.00	\$7,360.00	\$5,816.69	\$0.00	(\$7,360.00)	(\$5,816.69)	0.0%	0.0%
Faith Presbyterian Church	Pembroke Pines	FL	18	19	\$139,642.00	\$45,195.00	\$414.00	\$1,396.42	\$164.00	(\$250.00)	(\$1,232.42)	39.6%	11.7%
Faith Presbyterian Church	McDonough	GA	166	80	\$271,187.00	\$343,616.00	\$3,818.00	\$2,711.87	\$0.00	(\$3,818.00)	(\$2,711.87)	0.0%	0.0%
Faith Presbyterian Church	West Lafayette	IN	91	42	\$156,098.19	\$273,970.23	\$2,093.00	\$1,560.98	\$2,576.00	\$483.00	\$1,015.02	123.1%	165.0%
Faith Presbyterian Church	Covington	LA	75	77	\$455,485.00	\$444,218.04	\$1,725.00	\$4,554.85	\$1,050.00	(\$675.00)	(\$3,504.85)	60.9%	23.1%
Faith Presbyterian Church	Perryville	MO	55	25	\$103,906.00	\$107,298.00	\$1,265.00	\$1,039.06	\$1,300.00	\$35.00	\$260.94	102.8%	125.1%
Faith Presbyterian Church	Germantown	TN	249	45	\$582,508.93	\$674,924.03	\$5,727.00	\$5,825.09	\$5,000.00	(\$727.00)	(\$825.09)	87.3%	85.8%
Faith Presbyterian Church of Quincy	Quincy	IL	81	65	\$213,662.00	\$227,735.00	\$1,863.00	\$2,136.62	\$0.00	(\$1,863.00)	(\$2,136.62)	0.0%	0.0%
Faith United Presbyterian Church	Brandon	SD	191	101	\$282,443.00	\$314,690.00	\$4,393.00	\$2,824.43	\$4,462.00	\$69.00	\$1,637.57	101.6%	158.0%
Faith Vietnamese Presbyterian Mission Church	Sugar Land	TX											

## Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Falling Spring Presbyterian Church	Hot Springs	VA	49	16	\$69,500.88	\$89,624.70	\$1,127.00	\$695.01	\$0.00	(\$1,127.00)	(\$695.01)	0.0%	0.0%
Farner Presbyterian Church	Farner	TN	42	20			\$966.00	\$0.00	\$0.00	(\$966.00)	\$0.00	0.0%	
Fellowship Evangelical Presbyterian Church	South Lyon	MI	202	123	\$391,043.00	\$522,405.00	\$4,646.00	\$3,910.43	\$4,784.00	\$138.00	\$873.57	103.0%	122.3%
Fellowship of Christ	Cary	NC	128	35	\$416,064.00	\$508,258.00	\$2,944.00	\$4,160.64	\$3,892.75	\$948.75	(\$267.89)	132.2%	93.6%
First Armenian Presbyterian Church	Fresno	CA							\$4,200.00	\$4,200.00	\$4,200.00		
First Evangelical Presbyterian Church	Anna	IL	134	64	\$263,007.52	\$273,370.75	\$3,082.00	\$2,630.08	\$4,000.00	\$918.00	\$1,369.92	129.8%	152.1%
First Evangelical Presbyterian Church	Frankfort	IN	241	87	\$261,766.06	\$403,621.74	\$5,543.00	\$2,617.66	\$5,451.00	(\$92.00)	\$2,833.34	98.3%	208.2%
First Evangelical Presbyterian Church	Kokomo	IN			\$583,391.00	\$576,851.00	\$0.00	\$5,833.91	\$7,636.00	\$7,636.00	\$1,802.09		130.9%
First Evangelical Presbyterian Church	Battle Creek	MI							\$138.00				
First Evangelical Presbyterian Church	Artesia	NM	37	15	\$151,817.28	\$191,801.92	\$851.00	\$1,518.17	\$0.00	(\$851.00)	(\$1,518.17)	0.0%	0.0%
First Evangelical Presbyterian Church	Roanoke	VA	216	95	\$602,418.00	\$581,611.00	\$4,968.00	\$6,024.18	\$0.00	(\$4,968.00)	(\$6,024.18)	0.0%	0.0%
First Evangelical Presbyterian Church	Cedar Grove	WI	37	32	\$54,580.59	\$59,768.22	\$851.00	\$545.81	\$1,195.00	\$344.00	\$649.19	140.4%	218.9%
First Evangelical Presbyterian Church of Oregon City	Oregon City	OR	173	50	\$546,314.46	\$653,108.46	\$3,979.00	\$5,463.14	\$4,500.00	\$521.00	(\$963.14)	113.1%	82.4%
First Presbyterian Church	Opelika	AL	233	88	\$693,433.00	\$777,117.00	\$5,359.00	\$6,934.33	\$6,210.00	\$851.00	(\$724.33)	115.9%	89.6%
First Presbyterian Church	Tallassee	AL	18	12	\$33,174.84	\$34,925.94	\$414.00	\$331.75	\$437.00	\$23.00	\$105.25	105.6%	131.7%
First Presbyterian Church	Blytheville	AR	114	25	\$174,783.00	\$134,903.00	\$2,622.00	\$1,747.83	\$0.00	(\$2,622.00)	(\$1,747.83)	0.0%	0.0%
First Presbyterian Church	Siloam Springs	AR	110	50	\$231,920.02	\$303,207.00	\$2,530.00	\$2,319.20	\$3,225.00	\$695.00	\$905.80	127.5%	139.1%
First Presbyterian Church	West Memphis	AR	102	20	\$206,221.00	\$208,459.00	\$2,346.00	\$2,062.21	\$2,346.00	\$0.00	\$283.79	100.0%	113.8%
First Presbyterian Church	Fresno	CA	585	382	\$1,094,494.00	\$1,422,642.00	\$13,455.00	\$10,944.94	\$13,317.00	(\$138.00)	\$2,372.06	99.0%	121.7%
First Presbyterian Church	Hanford	CA	95	79	\$215,200.85	\$236,000.67	\$2,185.00	\$2,152.01	\$2,367.12	\$182.12	\$215.11	108.3%	110.0%
First Presbyterian Church	Redding	CA											
First Presbyterian Church	Ft. Myers	FL	192	130	\$514,571.00	\$520,720.00	\$4,416.00	\$5,145.71	\$0.00	(\$4,416.00)	(\$5,145.71)	0.0%	0.0%
First Presbyterian Church	Little Rock	IA											
First Presbyterian Church	Hillsboro	IL							\$3,473.00				
First Presbyterian Church	Waukegan	IL	99	17	\$266,818.00	\$233,056.00	\$2,277.00	\$2,668.18	\$2,484.00	\$207.00	(\$184.18)	109.1%	93.1%
First Presbyterian Church	Ossian	IN	76	35	\$159,817.11	\$145,354.76	\$1,748.00	\$1,598.17	\$4,195.00	\$2,447.00	\$2,596.83	240.0%	262.5%
First Presbyterian Church	Clay Center	KS							\$4,094.04				
First Presbyterian Church	Stanton	KY							\$1,840.00				
First Presbyterian Church	Baton Rouge	LA	1441	354	\$3,044,492.00	\$3,670,182.00	\$33,143.00	\$30,444.92	\$37,600.00	\$4,457.00	\$7,155.08	113.4%	123.5%
First Presbyterian Church	Houma	LA	26	16	\$57,458.25	\$75,931.00	\$598.00	\$574.58	\$504.00	(\$94.00)	(\$70.58)	84.3%	87.7%
First Presbyterian Church	Thibodaux	LA	54	21	\$128,354.00	\$89,370.00	\$1,242.00	\$1,283.54	\$199.98	(\$1,042.02)	(\$1,083.56)	16.1%	15.6%
First Presbyterian Church	Malden	MO	14	15	\$29,278.00	\$18,845.00	\$322.00	\$292.78	\$0.00	(\$322.00)	(\$292.78)	0.0%	0.0%
First Presbyterian Church	Corinth	MS	527	75	\$838,044.00	\$971,935.00	\$12,121.00	\$8,380.44	\$12,190.00	\$69.00	\$3,809.56	100.6%	145.5%
First Presbyterian Church	Meridian	MS	445	225	\$1,239,673.00	\$130,578.00	\$10,235.00	\$12,396.73	\$9,798.00	(\$437.00)	(\$2,598.73)	95.7%	79.0%
First Presbyterian Church	Ocean Springs	MS	595	228	\$940,065.00	\$1,312,955.00	\$13,685.00	\$9,400.65	\$13,708.00	\$23.00	\$4,307.35	100.2%	145.8%
First Presbyterian Church	Pascagoula	MS	389	156	\$761,715.00	\$833,155.00	\$8,947.00	\$7,617.15	\$8,040.00	(\$907.00)	\$422.85	89.9%	105.6%
First Presbyterian Church	Vicksburg	MS	395	100	\$562,891.00	\$665,494.00	\$9,085.00	\$5,628.91	\$4,750.00	(\$4,335.00)	(\$878.91)	52.3%	84.4%
First Presbyterian Church	West Point	MS	119	64	\$295,869.65	\$366,544.24	\$2,737.00	\$2,958.70	\$2,829.96	\$92.96	(\$128.74)	103.4%	95.6%
First Presbyterian Church	Dexter	NM	158	85	\$236,430.00	\$256,397.00	\$3,634.00	\$2,364.30	\$2,000.00	(\$1,634.00)	(\$364.30)	55.0%	84.6%

## Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
First Presbyterian Church	Greenville	OH	110	52	\$279,758.00	\$160,201.00	\$2,530.00	\$2,797.58	\$9,250.00	\$6,720.00	\$6,452.42	365.6%	330.6%
First Presbyterian Church	Paulding	OH	67	26.5	\$134,333.00	\$174,162.00	\$1,541.00	\$1,343.33	\$1,541.00	\$0.00	\$197.67	100.0%	114.7%
First Presbyterian Church	South Charleston	OH	147	114	\$337,213.00	\$337,718.00	\$3,381.00	\$3,372.13	\$3,226.00	(\$155.00)	(\$146.13)	95.4%	95.7%
First Presbyterian Church	Beaver	PA	842	0	\$12,113,000.00	\$1,463,500.00	\$19,366.00	\$121,130.00	\$0.00	(\$19,366.00)	(\$121,130.00)	0.0%	0.0%
First Presbyterian Church	Covington	TN	203	60	\$204,026.00	\$374,840.00	\$4,669.00	\$2,040.26	\$2,658.00	(\$2,011.00)	\$617.74	56.9%	130.3%
First Presbyterian Church	Greenfield	TN	90	81	\$151,190.98	\$182,194.00	\$2,070.00	\$1,511.91	\$2,070.00	\$0.00	\$558.09	100.0%	136.9%
First Presbyterian Church	Trenton	TN	183	88	\$260,299.00	\$339,427.00	\$4,209.00	\$2,602.99	\$4,094.00	(\$115.00)	\$1,491.01	97.3%	157.3%
First Presbyterian Church	Levelland	TX	77	35	\$161,153.00	\$153,627.00	\$1,771.00	\$1,611.53	\$1,412.62	(\$358.38)	(\$198.91)	79.8%	87.7%
First Presbyterian Church	Mexia	TX	60	40	\$82,165.18	\$83,713.64	\$1,380.00	\$821.65	\$1,702.50	\$322.50	\$880.85	123.4%	207.2%
First Presbyterian Church	Martinsburg	WV	80	35	\$246,530.00	\$246,173.00	\$1,840.00	\$2,465.30	\$2,380.30	\$540.30	(\$85.00)	129.4%	96.6%
First Presbyterian Church of Ada	Ada	OH	82	50	\$124,269.00	\$126,616.00	\$1,886.00	\$1,242.69	\$0.00	(\$1,886.00)	(\$1,242.69)	0.0%	0.0%
First Presbyterian Church of Aurora	Aurora	IL	409	192	\$618,390.00	\$795,659.00	\$9,407.00	\$6,183.90	\$8,050.00	(\$1,357.00)	\$1,866.10	85.6%	130.2%
First Presbyterian Church of Bakersfield	Bakersfield	CA	473	192	\$1,612,036.00	\$1,544,412.00	\$10,879.00	\$16,120.36	\$11,706.38	\$827.38	(\$4,413.98)	107.6%	72.6%
First Presbyterian Church of Bakerstown	Bakerstown	PA	558	80	\$621,539.00	\$653,499.00	\$12,834.00	\$6,215.39	\$6,958.74	(\$5,875.26)	\$743.35	54.2%	112.0%
First Presbyterian Church of Barton	Barton	MD	31	20	\$48,910.61	\$52,795.38	\$713.00	\$489.11	\$0.00	(\$713.00)	(\$489.11)	0.0%	0.0%
First Presbyterian Church of Bentleyville	Bentleyville	PA	124	48	\$136,440.00	\$149,630.00	\$2,852.00	\$1,364.40	\$2,898.00	\$46.00	\$1,533.60	101.6%	212.4%
First Presbyterian Church of Bucyrus	Bucyrus	OH	77	45	\$180,923.57	\$145,872.81	\$1,771.00	\$1,809.24	\$1,817.00	\$46.00	\$7.76	102.6%	100.4%
First Presbyterian Church of Eden	Eden	NC	246	88	\$312,927.00	\$324,901.00	\$5,658.00	\$3,129.27	\$0.00	(\$5,658.00)	(\$3,129.27)	0.0%	0.0%
First Presbyterian Church of Fairbanks	Fairbanks	AK	197	45	\$380,700.00	\$535,372.00	\$4,531.00	\$3,807.00	\$5,728.00	\$1,197.00	\$1,921.00	126.4%	150.5%
First Presbyterian Church of Hagerman	Hagerman	NM	9	7	\$40,575.00	\$40,852.00	\$207.00	\$405.75	\$260.00	\$53.00	(\$145.75)	125.6%	64.1%
First Presbyterian Church of Hillsdale	Hillsdale	MI	97	65	\$202,661.00	\$217,371.00	\$2,231.00	\$2,026.61	\$2,346.00	\$115.00	\$319.39	105.2%	115.8%
First Presbyterian Church of Jacksonville	Jacksonville	OR	339	165	\$859,070.00	\$1,148,863.00	\$7,797.00	\$8,590.70	\$7,337.04	(\$459.96)	(\$1,253.66)	94.1%	85.4%
First Presbyterian Church of Lonaconing	Lonaconing	MD	58	45	\$179,004.54	\$110,962.20	\$1,334.00	\$1,790.05	\$804.50	(\$529.50)	(\$985.55)	60.3%	44.9%
First Presbyterian Church of Mora	Mora	MN	56	30	\$75,663.56	\$91,214.77	\$1,288.00	\$756.64	\$1,426.00	\$138.00	\$669.36	110.7%	188.5%
First Presbyterian Church of Orlando	Orlando	FL	3608	357	\$8,188,582.00	\$7,128,406.00	\$82,984.00	\$81,885.82	\$60,000.00	(\$22,984.00)	(\$21,885.82)	72.3%	73.3%
First Presbyterian Church of Port Gibson	Port Gibson	MS	70	15	\$146,665.00	\$240,500.00	\$1,610.00	\$1,466.65	\$2,500.00	\$890.00	\$1,033.35	155.3%	170.5%
First Presbyterian Church of Rome	Rome	GA	805	295	\$2,077,525.52	\$2,591,990.57	\$18,515.00	\$20,775.26	\$18,170.00	(\$345.00)	(\$2,605.26)	98.1%	87.5%
First Presbyterian Church of Skiatook	Skiatook	OK	41	25	\$88,401.00	\$95,772.00	\$943.00	\$884.01	\$0.00	(\$943.00)	(\$884.01)	0.0%	0.0%
First Presbyterian Church of Starkville	Starkville	MS	351	118	\$709,321.49	\$974,169.74	\$8,073.00	\$7,093.21	\$5,000.00	(\$3,073.00)	(\$2,093.21)	61.9%	70.5%
First Presbyterian Church of Thomasville	Thomasville	GA	647	165	\$1,010,171.00	\$1,068,733.00	\$14,881.00	\$10,101.71	\$14,420.00	(\$461.00)	\$4,318.29	96.9%	142.7%
First Presbyterian Church of Trenton	Trenton	MI							\$9,200.00				
First Presbyterian Church of Waskom	Waskom	TX											
First Presbyterian Church of Williamson	Williamson	NY	25	20	\$76,966.06	\$47,594.40	\$575.00	\$769.66	\$0.00	(\$575.00)	(\$769.66)	0.0%	0.0%
First Presbyterian Evangelical Church	Montezuma	IA	140	72	\$230,268.16	\$250,879.72	\$3,220.00	\$2,302.68	\$3,381.00	\$161.00	\$1,078.32	105.0%	146.8%
First United Presbyterian Church	Moline	IL	171	73	\$458,436.00	\$517,853.00	\$3,933.00	\$4,584.36	\$4,945.00	\$1,012.00	\$360.64	125.7%	107.9%
Forest Hills EPC	Wilson	NC							\$1,476.00				
Forks of the Brandywine Presbyterian Church	Glenmoore	PA	134	60	\$316,416.00	\$329,243.92	\$3,082.00	\$3,164.16	\$3,059.04	(\$22.96)	(\$105.12)	99.3%	96.7%
Fourth Presbyterian Church	Bethesda	MD	1357	572	\$5,695,914.00	\$7,320,031.00	\$31,211.00	\$56,959.14	\$17,000.00	(\$14,211.00)	(\$39,959.14)	54.5%	29.8%
Fourth Presbyterian Church of Pittsburgh	Pittsburgh	PA											

## Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Fowler Presbyterian Church	Fowler	CA	162	60	\$18,186.00	\$310,909.00	\$3,726.00	\$181.86	\$0.00	(\$3,726.00)	(\$181.86)	0.0%	0.0%
Freeman Presbyterian Church	Freeman	MO	24	30	\$53,228.00	\$49,440.00	\$552.00	\$532.28	\$398.00	(\$154.00)	(\$134.28)	72.1%	74.8%
Fremont Presbyterian Church	Sacramento	CA	900	150	\$2,357,069.00	\$2,423,116.00	\$20,700.00	\$23,570.69	\$18,000.00	(\$2,700.00)	(\$5,570.69)	87.0%	76.4%
Galatia Evangelical Presbyterian Church	Eagle Rock	VA	44	25	\$49,017.00	\$61,226.00	\$1,012.00	\$490.17	\$1,250.00	\$238.00	\$759.83	123.5%	255.0%
Galatia Presbyterian Church	Fayetteville	NC	130	58	\$194,163.00	\$217,559.00	\$2,990.00	\$1,941.63	\$3,128.04	\$138.04	\$1,186.41	104.6%	161.1%
Garden Memorial Presbyterian Church	Charlotte	NC	39	27	\$122,518.00	\$98,506.00	\$897.00	\$1,225.18	\$1,050.00	\$153.00	(\$175.18)	117.1%	85.7%
Gashland Evangelical Presbyterian Church	Kansas City	MO	444	118	\$854,626.00	\$899,103.00	\$10,212.00	\$8,546.26	\$4,600.00	(\$5,612.00)	(\$3,946.26)	45.0%	53.8%
Gateway Church	Findlay	OH	831	521	\$2,115,911.00	\$3,030,826.00	\$19,113.00	\$21,159.11	\$19,780.00	\$667.00	(\$1,379.11)	103.5%	93.5%
Gateway Church	Slippery Rock	PA											
Genesis Presbyterian Church	Mercedes	TX	36	0	\$73,828.58	\$64,241.06	\$828.00	\$738.29	\$0.00	(\$828.00)	(\$738.29)	0.0%	0.0%
Glendale Presbyterian Church	DeFuniak Springs	FL	51	42	\$106,875.69	\$129,045.72	\$1,173.00	\$1,068.76	\$0.00	(\$1,173.00)	(\$1,068.76)	0.0%	0.0%
Golden Rule Presbyterian Church	Elysian Fields	TX											
Good Shepherd Evangelical Presbyterian Church	Ajo	AZ	21	35	\$39,506.00	\$66,179.10	\$483.00	\$395.06	\$690.00	\$207.00	\$294.94	142.9%	174.7%
Goodwill Church	Montgomery	NY	1007	441	\$1,851,497.00	\$1,910,249.00	\$23,161.00	\$18,514.97	\$0.00	(\$23,161.00)	(\$18,514.97)	0.0%	0.0%
Grace Brevard Evangelical Presbyterian Church	Brevard	NC											
Grace Chapel	Farmington Hills	MI	96	32	\$280,445.00	\$299,373.00	\$2,208.00	\$2,804.45	\$2,184.96	(\$23.04)	(\$619.49)	99.0%	77.9%
Grace Chapel Madison EPC	Madison	MS	127	56	\$357,673.44	\$385,119.63	\$2,921.00	\$3,576.73	\$3,013.00	\$92.00	(\$563.73)	103.1%	84.2%
Grace Community Church	Surprise	AZ	83	66	\$236,463.13	\$256,339.33	\$1,909.00	\$2,364.63	\$0.00	(\$1,909.00)	(\$2,364.63)	0.0%	0.0%
Grace Community Church	Falcon	CO	82	85	\$317,876.81	\$338,998.64	\$1,886.00	\$3,178.77	\$112.50	(\$1,773.50)	(\$3,066.27)	6.0%	3.5%
Grace Community EPC	Oscoda	MI							\$940.00				
Grace Community Fellowship	Ottawa	KS							\$1,000.00				
Grace Community Fellowship	Helena	MT	92	63	\$176,452.00	\$176,870.00	\$2,116.00	\$1,764.52	\$0.00	(\$2,116.00)	(\$1,764.52)	0.0%	0.0%
Grace Community Presbyterian Church	Weed	CA	31	20	\$64,006.00	\$70,015.00	\$713.00	\$640.06	\$598.00	(\$115.00)	(\$42.06)	83.9%	93.4%
Grace Covenant	Exton	PA	197	52	\$432,020.00	\$489,046.00	\$4,531.00	\$4,320.20	\$4,830.00	\$299.00	\$509.80	106.6%	111.8%
Grace Covenant Presbyterian Church	Ingram	TX	24	26	\$128,161.00	\$117,522.00	\$552.00	\$1,281.61	\$529.00	(\$23.00)	(\$752.61)	95.8%	41.3%
Grace Evangelical Presbyterian Church	Leesburg	FL	133	75	\$203,544.79	\$219,177.77	\$3,059.00	\$2,035.45	\$0.00	(\$3,059.00)	(\$2,035.45)	0.0%	0.0%
Grace Evangelical Presbyterian Church	Lawrence	KS	438		\$1,195,861.00	\$1,438,111.00	\$10,074.00	\$11,958.61	\$10,097.04	\$23.04	(\$1,861.57)	100.2%	84.4%
Grace Evangelical Presbyterian Church	Gig Harbor	WA	26	18	\$102,983.00	\$104,621.00	\$598.00	\$1,029.83	\$690.00	\$92.00	(\$339.83)	115.4%	67.0%
Grace Haven Presbyterian Church	Lexington	SC											
Grace Haven Presbyterian Church	Irmo	SC	32	28	\$39,154.00	\$41,698.00	\$736.00	\$391.54	\$0.00	(\$736.00)	(\$391.54)	0.0%	0.0%
Grace Point Evangelical Presbyterian Church	Nappanee	IN	35	21	\$110,092.03	\$85,383.63	\$805.00	\$1,100.92	\$783.00	(\$22.00)	(\$317.92)	97.3%	71.1%
Grace Presbyterian Church	Montgomery	AL	72	64	\$274,782.38	\$262,768.05	\$1,656.00	\$2,747.82	\$1,610.00	(\$46.00)	(\$1,137.82)	97.2%	58.6%
Grace Presbyterian Church	Alexandria	LA	186	97	\$524,779.68	\$479,835.04	\$4,278.00	\$5,247.80	\$4,800.00	\$522.00	(\$447.80)	112.2%	91.5%
Grace Presbyterian Church	Franklin	NC											
Grace Reformed Church @ City Park, EPC	Casper	WY	53	32	\$102,823.75	\$108,809.85	\$1,219.00	\$1,028.24	\$0.00	(\$1,219.00)	(\$1,028.24)	0.0%	0.0%
Graceminster Presbyterian Church	Monroe	LA	69	27	\$133,900.00	\$98,412.00	\$1,587.00	\$1,339.00	\$1,500.00	(\$87.00)	\$161.00	94.5%	112.0%
GracePoint Community Church	Littleton	CO	85	55	\$246,156.00	\$264,107.00	\$1,955.00	\$2,461.56	\$1,500.00	(\$455.00)	(\$961.56)	76.7%	60.9%
GracePoint Community Church	Dubuque	IA							\$1,380.00				
GracePoint Plant City	Plant City	FL	170	91	\$459,549.00	\$561,014.00	\$3,910.00	\$4,595.49	\$3,898.00	(\$12.00)	(\$697.49)	99.7%	84.8%



## Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Graystone Presbyterian Church	Indiana	PA	487	187	\$796,334.00	\$692,659.00	\$11,201.00	\$7,963.34	\$9,016.32	(\$2,184.68)	\$1,052.98	80.5%	113.2%
Great Valley Presbyterian Church	Malvern	PA	244	91	\$740,900.00	\$674,231.00	\$5,612.00	\$7,409.00	\$5,359.00	(\$253.00)	(\$2,050.00)	95.5%	72.3%
Greenbriar Presbyterian Church	Manchester	KY	58	36	\$91,662.00	\$98,299.00	\$1,334.00	\$916.62	\$0.00	(\$1,334.00)	(\$916.62)	0.0%	0.0%
Greentree Community Church	Kirkwood	MO	548	626	\$1,932,462.00	\$2,634,479.00	\$12,604.00	\$19,324.62	\$13,133.00	\$529.00	(\$6,191.62)	104.2%	68.0%
Greenville Presbyterian Church	Donalds	SC	118	54	\$146,697.00	\$169,080.00	\$2,714.00	\$1,466.97	\$0.00	(\$2,714.00)	(\$1,466.97)	0.0%	0.0%
Greenwood Community Church	Greenwood Village	CO	331	262		\$2,310,549.00	\$7,613.00	\$0.00	\$6,450.00	(\$1,163.00)	\$6,450.00	84.7%	
Greenwood Evangelical Presbyterian Church	Covington	VA	46	14	\$47,900.00	\$54,771.00	\$1,058.00	\$479.00	\$0.00	(\$1,058.00)	(\$479.00)	0.0%	0.0%
Grove Presbyterian Church EPC	Dunn	NC	97	40	\$128,380.02	\$136,645.69	\$2,231.00	\$1,283.80	\$2,300.00	\$69.00	\$1,016.20	103.1%	179.2%
Guinston Presbyterian Church	Airville	PA	189	128	\$251,267.00	\$417,945.00	\$4,347.00	\$2,512.67	\$4,324.00	(\$23.00)	\$1,811.33	99.5%	172.1%
Hanover Presbyterian Church	Clinton	PA	63	30	\$129,040.00	\$144,529.00	\$1,449.00	\$1,290.40	\$1,449.00	\$0.00	\$158.60	100.0%	112.3%
Harmony Evangelical Presbyterian Church	Harrisville	PA	71	35	\$117,707.83	\$146,980.75	\$1,633.00	\$1,177.08	\$2,208.00	\$575.00	\$1,030.92	135.2%	187.6%
Haven Church	Katy	TX											
Hendersonville Presbyterian Church	Hendersonville	NC	328	147	\$648,857.00	\$725,535.00	\$7,544.00	\$6,488.57	\$11,442.50	\$3,898.50	\$4,953.93	151.7%	176.3%
Heritage Evangelical Presbyterian Church	Santa Maria	CA	33	28	\$37,628.01	\$45,332.00	\$759.00	\$376.28	\$150.00	(\$609.00)	(\$226.28)	19.8%	39.9%
Hickory United Evangelical Presbyterian Church	Hickory	PA	332	112	\$446,441.00	\$484,356.00	\$7,636.00	\$4,464.41	\$7,613.00	(\$23.00)	\$3,148.59	99.7%	170.5%
Highland Heights Presbyterian Church	Cordova	TN	248	101	\$681,194.00	\$595,104.00	\$5,704.00	\$6,811.94	\$5,635.00	(\$69.00)	(\$1,176.94)	98.8%	82.7%
Highlands Church	Chesterfield	MO											
Highline Community Church	Greenwood Village	CO	207	129	\$738,184.00	\$713,973.00	\$4,761.00	\$7,381.84	\$0.00	(\$4,761.00)	(\$7,381.84)	0.0%	0.0%
Highview Evangelical Presbyterian Church	Dousman	WI	190	108	\$244,460.00	\$365,403.00	\$4,370.00	\$2,444.60	\$3,096.00	(\$1,274.00)	\$651.40	70.8%	126.6%
Hillsboro Presbyterian Church	Hillsboro	IL	150	80		\$272,254.00	\$3,450.00	\$0.00	\$0.00	(\$3,450.00)	\$0.00	0.0%	
Hillsdale Presbyterian Church	Paola	KS	216	75	\$198,950.00	\$233,120.00	\$4,968.00	\$1,989.50	\$4,000.00	(\$968.00)	\$2,010.50	80.5%	201.1%
Hogarty Community Church	Aniwa	WI	53	35	\$39,497.00	\$47,857.00	\$1,219.00	\$394.97	\$1,242.00	\$23.00	\$847.03	101.9%	314.5%
Hollywood Church, EPC	Greenville	NC	86	85	\$140,000.00	\$230,000.00	\$1,978.00	\$1,400.00	\$1,000.00	(\$978.00)	(\$400.00)	50.6%	71.4%
Holtsinger Memorial Presbyterian Church	Cincinnati	OH											
Hope Church	Mt Pleasant	SC											
Hope Church	Cordova	TN	6068	1288	\$11,854,683.00	\$14,096,963.00	\$139,564.00	\$118,546.83	\$80,167.41	(\$59,396.59)	(\$38,379.42)	57.4%	67.6%
Hope Church	San Antonio	TX	79	30	\$159,176.00	\$200,706.00	\$1,817.00	\$1,591.76	\$0.00	(\$1,817.00)	(\$1,591.76)	0.0%	0.0%
Hope Church	Richmond	VA	1551	2259	\$4,137,349.00	\$5,123,619.00	\$35,673.00	\$41,373.49	\$29,832.00	(\$5,841.00)	(\$11,541.49)	83.6%	72.1%
Hope Church of Carbondale	Carbondale	IL	72	40	\$114,489.00	\$222,871.00	\$1,656.00	\$1,144.89	\$0.00	(\$1,656.00)	(\$1,144.89)	0.0%	0.0%
Hope Church Raleigh	Raleigh	NC	59	40	\$237,369.00	\$262,333.00	\$1,357.00	\$2,373.69	\$1,357.00	\$0.00	(\$1,016.69)	100.0%	57.2%
Hope Community Church	Waynesboro	VA	67	40	\$219,061.00	\$221,791.00	\$1,541.00	\$2,190.61	\$0.00	(\$1,541.00)	(\$2,190.61)	0.0%	0.0%
Hope Evangelical Presbyterian Church	Grayslake	IL	63	50	\$161,712.00	\$188,705.00	\$1,449.00	\$1,617.12	\$1,440.00	(\$9.00)	(\$177.12)	99.4%	89.0%
Hope Fellowship EPC	Chickamauga	GA							\$1,250.00				
Hope Presbyterian Church	Folsom	CA	106	80	\$252,132.00	\$315,982.00	\$2,438.00	\$2,521.32	\$0.00	(\$2,438.00)	(\$2,521.32)	0.0%	0.0%
Hope Presbyterian Church	Rogue River	OR	60	20	\$128,311.00	\$131,789.00	\$1,380.00	\$1,283.11	\$1,323.42	(\$56.58)	\$40.31	95.9%	103.1%
Hope Presbyterian Church VA	Fredericksburg	VA	407	169	\$597,226.00	\$717,117.00	\$9,361.00	\$5,972.26	\$6,525.00	(\$2,836.00)	\$552.74	69.7%	109.3%
Hopewell Presbyterian Church	Franklin	IN	150	84	\$221,599.54	\$265,500.53	\$3,450.00	\$2,216.00	\$2,500.00	(\$950.00)	\$284.00	72.5%	112.8%
Hopewell Presbyterian Church			75	30	\$129,094.00	\$110,347.00	\$1,725.00	\$1,290.94	\$0.00	(\$1,725.00)	(\$1,290.94)	0.0%	0.0%
House of Mercy Asheville	Asheville	NC											

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							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Hudson Presbyterian Church	Hudson	OH											
Huntingdon Valley Presbyterian Church	Huntingdon Valley	PA	197	61	\$383,913.00	\$269,017.00	\$4,531.00	\$3,839.13	\$4,531.00	\$0.00	\$691.87	100.0%	118.0%
Hurley Presbyterian Church	Hurley	VA	5	0	\$0.00	\$5,000.00	\$115.00	\$0.00	\$0.00	(\$115.00)	\$0.00	0.0%	
Idana Presbyterian Church	Clay Center	KS	61	51	\$51,133.46	\$81,294.84	\$1,403.00	\$511.33	\$1,450.00	\$47.00	\$938.67	103.3%	283.6%
Iglesia Presbiteriana Esperanza	Memphis	TN	27	50	\$255,870.00	\$255,250.00	\$621.00	\$2,558.70	\$0.00	(\$621.00)	(\$2,558.70)	0.0%	0.0%
Iglesia Presbiteriana Evangelica en Anasco	Anasco	PR	90	85	\$21,765.00	\$27,925.00	\$2,070.00	\$217.65	\$0.00	(\$2,070.00)	(\$217.65)	0.0%	0.0%
Iglesia Presbiteriana Evangelica Mayaguez	Mayaguez	PR	154		\$79,510.00	\$79,102.00	\$3,542.00	\$795.10	\$1,500.00	(\$2,042.00)	\$704.90	42.3%	188.7%
Iglesia Presbiteriana Westminster Church	Bayamon	PR	280	280	\$223,291.20	\$274,705.29	\$6,440.00	\$2,232.91	\$4,875.00	(\$1,565.00)	\$2,642.09	75.7%	218.3%
Immanuel Presbyterian Church	Warrenville	IL	285	230	\$723,164.48	\$750,164.48	\$6,555.00	\$7,231.64	\$5,945.50	(\$609.50)	(\$1,286.14)	90.7%	82.2%
Indian Hill Presbyterian Church	Stanfield	NC							\$1,135.05				
Jesus Reigns Presbyterian Church	Brownsville	TX	8	15	\$7,793.81	\$15,421.68	\$184.00	\$77.94	\$0.00	(\$184.00)	(\$77.94)	0.0%	0.0%
Kempsville Presbyterian Church	Virginia Beach	VA											
Kenton Church	Portland	OR							\$23.00				
Kershaw Evangelical Presbyterian Church	Kershaw	SC							\$1,400.00				
Kingman Presbyterian Church	Kingman	AZ	112	69	\$157,245.00	\$185,010.00	\$2,576.00	\$1,572.45	\$2,576.00	\$0.00	\$1,003.55	100.0%	163.8%
Kirk Crossing	Jenks	OK	314	140	\$1,145,867.00	\$1,510,270.00	\$7,222.00	\$11,458.67	\$0.00	(\$7,222.00)	(\$11,458.67)	0.0%	0.0%
Kirk of the Hills	Tulsa	OK	986	230	\$3,063,843.00	\$2,796,131.00	\$22,678.00	\$30,638.43	\$35,000.00	\$12,322.00	\$4,361.57	154.3%	114.2%
Kirk of the Pines	Nassau	Bahamas											
Kirkmont Presbyterian Church	Beavercreek	OH	278	196	\$893,782.00	\$835,915.00	\$6,394.00	\$8,937.82	\$6,716.00	\$322.00	(\$2,221.82)	105.0%	75.1%
Kishwaukee Community EPC	Stillman Valley	IL	266	50	\$312,240.00	\$445,981.00	\$6,118.00	\$3,122.40	\$7,061.04	\$943.04	\$3,938.64	115.4%	226.1%
Knox Evangelical Presbyterian Church	Kenmore	NY							\$613.00				
Knox Presbyterian Church	Ann Arbor	MI	509	135	\$1,708,709.00	\$1,930,331.00	\$11,707.00	\$17,087.09	\$11,339.00	(\$368.00)	(\$5,748.09)	96.9%	66.4%
Lake City Evangelical Presbyterian Church	Lake City	MI	33	24	\$79,074.00	\$109,491.00	\$759.00	\$790.74	\$897.00	\$138.00	\$106.26	118.2%	113.4%
Lake Forest Church	Huntersville	NC	1970	2725	\$3,992,779.00	\$4,605,494.00	\$45,310.00	\$39,927.79	\$43,148.00	(\$2,162.00)	\$3,220.21	95.2%	108.1%
Lakeside Presbyterian Church	Brandon	MS	453	216	\$920,216.00	\$970,217.00	\$10,419.00	\$9,202.16	\$0.00	(\$10,419.00)	(\$9,202.16)	0.0%	0.0%
Lancaster Presbyterian Church	Lancaster	NY	267	88	\$333,292.00	\$427,421.00	\$6,141.00	\$3,332.92	\$0.00	(\$6,141.00)	(\$3,332.92)	0.0%	0.0%
Langhorne Presbyterian Church	Langhorne	PA	378	65	\$537,600.00	\$571,000.00	\$8,694.00	\$5,376.00	\$8,464.00	(\$230.00)	\$3,088.00	97.4%	157.4%
Lebanon EPC	Greenwood	VA											
Lebanon Presbyterian Church	Lebanon	OH	584	194	\$969,944.02	\$1,127,336.97	\$13,432.00	\$9,699.44	\$16,883.75	\$3,451.75	\$7,184.31	125.7%	174.1%
Lebanon Presbyterian Church	West Mifflin	PA	222	30	\$291,031.00	\$333,174.00	\$5,106.00	\$2,910.31	\$0.00	(\$5,106.00)	(\$2,910.31)	0.0%	0.0%
Leicester Evangelical Presbyterian Church	Leicester	NY	22	19	\$48,769.00	\$48,918.00	\$506.00	\$487.69	\$506.00	\$0.00	\$18.31	100.0%	103.8%
Liberty Presbyterian Church	Liberty	MS	10	8	\$39,579.70	\$42,125.00	\$230.00	\$395.80	\$192.00	(\$38.00)	(\$203.80)	83.5%	48.5%
Lighthouse Evangelical Presbyterian Church	Mooresville	NC							\$1,233.00				
Lighthouse Evangelical Presbyterian Church	Richmond	OH	42	50	\$100,555.00	\$172,500.00	\$966.00	\$1,005.55	\$648.00	(\$318.00)	(\$357.55)	67.1%	64.4%
Lighthouse Presbyterian Church	Paola	KS	347	136	\$892,546.49	\$976,210.04	\$7,981.00	\$8,925.46	\$3,000.00	(\$4,981.00)	(\$5,925.46)	37.6%	33.6%
Little Britain Presbyterian Church	Peach Bottom	PA	130	35	\$162,359.93	\$177,184.76	\$2,990.00	\$1,623.60	\$3,651.00	\$661.00	\$2,027.40	122.1%	224.9%
Littleton Christian Church	Littleton	CO	36	80	\$265,971.00	\$343,427.00	\$828.00	\$2,659.71	\$0.00	(\$828.00)	(\$2,659.71)	0.0%	0.0%
Living Hope EPC	Haymarket	VA	114	85	\$374,043.39	\$550,269.69	\$2,622.00	\$3,740.43	\$2,599.00	(\$23.00)	(\$1,141.43)	99.1%	69.5%
Living Hope Evangelical Church	Grosse Pointe	MI	111	45	\$225,747.00	\$239,944.00	\$2,553.00	\$2,257.47	\$2,714.00	\$161.00	\$456.53	106.3%	120.2%

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							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Living Waters Evangelical Presbyterian Church	Wendell	ID	89	68	\$192,977.81	\$202,208.97	\$2,047.00	\$1,929.78	\$2,093.00	\$46.00	\$163.22	102.2%	108.5%
Logos Presbyterian Church	Seattle	WA	57	0	\$96,883.00	\$196,924.00	\$1,311.00	\$968.83	\$1,403.00	\$92.00	\$434.17	107.0%	144.8%
Lookout Mountain Community Church	Evergreen	CO	60	30	\$252,000.00	\$252,000.00	\$1,380.00	\$2,520.00	\$600.00	(\$780.00)	(\$1,920.00)	43.5%	23.8%
Lookout Valley Presbyterian Church	Chattanooga	TN	64	56	\$147,121.00	\$188,055.00	\$1,472.00	\$1,471.21	\$1,400.00	(\$72.00)	(\$71.21)	95.1%	95.2%
Lucaya Presbyterian Church	Freeport	Bahamas											
Magnolia Presbyterian Church	Magnolia	MS											
Manoa Community Church	Havertown	PA						\$3,036.00					
Manor Presbyterian Church	Manor	PA											
Mansfield First Presbyterian Church	Mansfield	OH	65	55	\$284,779.71	\$131,876.00	\$1,495.00	\$2,847.80	\$1,541.00	\$46.00	(\$1,306.80)	103.1%	54.1%
Mars Hill Presbyterian Church	Acworth	GA	258	65	\$477,879.42	\$527,674.62	\$5,934.00	\$4,778.79	\$3,420.00	(\$2,514.00)	(\$1,358.79)	57.6%	71.6%
Mary's Presbyterian Church	Tazewell	VA											
Mason Presbyterian Church	Mason	TN											
McBee Presbyterian Church	McBee	SC	60	30	\$186,765.00	\$152,120.00	\$1,380.00	\$1,867.65	\$0.00	(\$1,380.00)	(\$1,867.65)	0.0%	0.0%
McCloud Community Church	McCloud	CA	37	29	\$44,471.00	\$75,845.00	\$851.00	\$444.71	\$920.00	\$69.00	\$475.29	108.1%	206.9%
McLean Presbyterian Church	Candor	NC	70	38	\$50,415.00	\$63,479.00	\$1,610.00	\$504.15	\$0.00	(\$1,610.00)	(\$504.15)	0.0%	0.0%
Mebane Presbyterian Church	Mebane	NC	179	62	\$223,957.00	\$244,682.00	\$4,117.00	\$2,239.57	\$4,800.00	\$683.00	\$2,560.43	116.6%	214.3%
Memorial Park Presbyterian Church	Allison Park	PA	1216	452	\$2,005,300.00	\$2,451,530.00	\$27,968.00	\$20,053.00	\$22,300.00	(\$5,668.00)	\$2,247.00	79.7%	111.2%
Memorial Presbyterian Church	Greensboro	NC	40	31	\$145,750.00	\$72,447.00	\$920.00	\$1,457.50	\$979.33	\$59.33	(\$478.17)	106.4%	67.2%
Memorial Presbyterian Church	San Augustine	TX							\$1,100.00				
Merrill Presbyterian Church	Merrill	OR	65	47	\$121,146.18	\$108,536.88	\$1,495.00	\$1,211.46	\$1,541.00	\$46.00	\$329.54	103.1%	127.2%
Middle Sandy Evangelical Presbyterian Church	Homeworth	OH	86		\$137,174.78	\$120,437.95	\$1,978.00	\$1,371.75	\$2,001.00	\$23.00	\$629.25	101.2%	145.9%
Middle Smithfield Presbyterian Church	East Stroudsburg	PA	77	35	\$171,555.00	\$196,310.00	\$1,771.00	\$1,715.55	\$0.00	(\$1,771.00)	(\$1,715.55)	0.0%	0.0%
Midway Evangelical Presbyterian Church	New Zion	SC	112	50	\$109,498.00	\$138,764.00	\$2,576.00	\$1,094.98	\$2,599.00	\$23.00	\$1,504.02	100.9%	237.4%
Military Avenue EPC	Detroit	MI	85	45	\$170,380.00	\$104,230.00	\$1,955.00	\$1,703.80	\$1,300.00	(\$655.00)	(\$403.80)	66.5%	76.3%
Mill Creek Evangelical Presbyterian Church of Hookstown	Hookstown	PA	103	49	\$143,822.69	\$164,973.99	\$2,369.00	\$1,438.23	\$0.00	(\$2,369.00)	(\$1,438.23)	0.0%	0.0%
Millbrook Presbyterian Church	Fresno	CA											
Minden Presbyterian Church	Minden	LA	103	35	\$211,481.00	\$220,380.00	\$2,369.00	\$2,114.81	\$2,729.00	\$360.00	\$614.19	115.2%	129.0%
Moraga Valley Presbyterian Church	Moraga	CA	753	215	\$2,254,000.00	\$2,221,000.00	\$17,319.00	\$22,540.00	\$16,238.00	(\$1,081.00)	(\$6,302.00)	93.8%	72.0%
Mount Perry Presbyterian Church	Mount Perry	OH	58	36	\$47,958.00	\$46,275.00	\$1,334.00	\$479.58	\$0.00	(\$1,334.00)	(\$479.58)	0.0%	0.0%
Mountain Road Church	Fruit Heights	UT	63	46	\$173,107.00	\$170,181.00	\$1,449.00	\$1,731.07	\$1,956.00	\$507.00	\$224.93	135.0%	113.0%
Mountville Presbyterian Church	Portersville	PA	97	40	\$92,210.06	\$121,598.58	\$2,231.00	\$922.10	\$5,060.00	\$2,829.00	\$4,137.90	226.8%	548.7%
Mt Olivet Presbyterian Church	Aliquippa	PA	275	80	\$185,491.00	\$186,891.00	\$6,325.00	\$1,854.91	\$6,325.00	\$0.00	\$4,470.09	100.0%	341.0%
Mt. Carmel Presbyterian Church	Aliquippa	PA	125	65	\$294,777.00	\$311,480.00	\$2,875.00	\$2,947.77	\$0.00	(\$2,875.00)	(\$2,947.77)	0.0%	0.0%
Mt. Lebanon Evangelical Presbyterian Church	Pittsburgh	PA	392	176	\$1,042,089.00	\$855,418.00	\$9,016.00	\$10,420.89	\$9,591.00	\$575.00	(\$829.89)	106.4%	92.0%
Mt. Olivet Presbyterian Church	Trenton	OH	64	41	\$119,826.00	\$109,586.00	\$1,472.00	\$1,198.26	\$529.00	(\$943.00)	(\$669.26)	35.9%	44.1%
Mt. Pleasant Church	Aliquippa	PA	225	158	\$353,600.30	\$403,261.01	\$5,175.00	\$3,536.00	\$5,910.96	\$735.96	\$2,374.96	114.2%	167.2%
Mt. Pleasant Presbyterian Church	Carlton	KS	21	38	\$55,551.00	\$78,792.00	\$483.00	\$555.51	\$0.00	(\$483.00)	(\$555.51)	0.0%	0.0%
Muddy Creek Presbyterian Church	Butler	PA	83	53	\$79,225.00	\$133,320.00	\$1,909.00	\$792.25	\$2,368.50	\$459.50	\$1,576.25	124.1%	299.0%
Murphy Presbyterian Church EPC	Murphy	NC	30	30	\$80,154.00	\$711,191.00	\$690.00	\$801.54	\$1,000.00	\$310.00	\$198.46	144.9%	124.8%

## Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Myrtle Grove Presbyterian Church	Wilmington	NC	373	167	\$760,117.00	\$878,994.00	\$8,579.00	\$7,601.17	\$6,371.02	(\$2,207.98)	(\$1,230.15)	74.3%	83.8%
Nacion Santa Evangelical Presbyterian Church	Haines City	FL	54	35	\$63,308.02	\$48,978.29	\$1,242.00	\$633.08	\$0.00	(\$1,242.00)	(\$633.08)	0.0%	0.0%
Natrona Heights Presbyterian Church	Natrona Heights	PA											
Neighborhood Church	Littleton	CO	65	80	\$180,000.00	\$200,000.00	\$1,495.00	\$1,800.00	\$0.00	(\$1,495.00)	(\$1,800.00)	0.0%	0.0%
Nell Townsend Presbyterian Church	Anderson	SC	19	35	\$38,203.00	\$36,378.00	\$437.00	\$382.03	\$0.00	(\$437.00)	(\$382.03)	0.0%	0.0%
New Albany Evangelical Presbyterian Church	New Albany	OH							\$9,016.00				
New Bedford Evangelical Presbyterian Church	Pulaski	PA	231	100	\$263,394.00	\$306,485.00	\$5,313.00	\$2,633.94	\$3,840.00	(\$1,473.00)	\$1,206.06	72.3%	145.8%
New Beginning Church	Spring City	TN	23	12	\$44,740.00	\$53,702.00	\$529.00	\$447.40	\$0.00	(\$529.00)	(\$447.40)	0.0%	0.0%
New City Presbyterian Church	South Bend	IN							\$676.00				
New Covenant EPC	Pompano Beach	FL	210	180	\$664,756.00	\$434,125.00	\$4,830.00	\$6,647.56	\$0.00	(\$4,830.00)	(\$6,647.56)	0.0%	0.0%
New Covenant Evangelical Presbyterian Church	New Castle	PA							\$2,795.29				
New Covenant Presbyterian Church	Mandeville	LA							\$2,850.00				
New Cut Presbyterian Church	Lancaster	SC	53	20	\$76,200.32	\$95,621.36	\$1,219.00	\$762.00	\$1,334.00	\$115.00	\$572.00	109.4%	175.1%
New Heart Community Church	Norton Shores	MI	19	17	\$67,095.62	\$67,459.66	\$437.00	\$670.96	\$0.00	(\$437.00)	(\$670.96)	0.0%	0.0%
New Hope Church	Pittsburgh	PA	50	35	\$610.00	\$100,954.00	\$1,150.00	\$6.10	\$750.00	(\$400.00)	\$743.90	65.2%	12295.1%
New Hope Community Church	Lynchburg	VA	29	28	\$25,964.17	\$43,963.64	\$667.00	\$259.64	\$667.00	\$0.00	\$407.36	100.0%	256.9%
New Hope EPC	Kingsport	TN	50	30	\$71,989.00	\$67,073.00	\$1,150.00	\$719.89	\$2,100.00	\$950.00	\$1,380.11	182.6%	291.7%
New Hope Evangelical Presbyterian Church	Burney	CA	19	12	\$16,977.00	\$22,772.00	\$437.00	\$169.77	\$552.00	\$115.00	\$382.23	126.3%	325.1%
New Hope Evangelical Presbyterian Church	Blue Rapids	KS	46	30	\$91,932.00	\$110,360.00	\$1,058.00	\$919.32	\$1,081.00	\$23.00	\$161.68	102.2%	117.6%
New Hope Presbyterian Church	Fort Myers	FL	1007	408	\$1,665,788.33	\$1,900,147.33	\$23,161.00	\$16,657.88	\$15,000.00	(\$8,161.00)	(\$1,657.88)	64.8%	90.0%
New Hope Presbyterian Church	Kent	WA	243	216	\$796,734.00	\$873,562.00	\$5,589.00	\$7,967.34	\$6,187.00	\$598.00	(\$1,780.34)	110.7%	77.7%
New Life Community Church	Covelo	CA											
New Life Presbyterian Church	Salem	VA	99	45	\$142,804.00	\$163,986.00	\$2,277.00	\$1,428.04	\$735.00	(\$1,542.00)	(\$693.04)	32.3%	51.5%
NewLife Gathering	Knoxville	TN	186	50	\$730,237.00	\$838,011.00	\$4,278.00	\$7,302.37	\$0.00	(\$4,278.00)	(\$7,302.37)	0.0%	0.0%
North Oaks Church	Clarkston	MI	145	90	\$395,807.00	\$454,683.00	\$3,335.00	\$3,958.07	\$4,002.00	\$667.00	\$43.93	120.0%	101.1%
North Park EPC	Wexford	PA	328	140	\$826,201.00	\$1,111,761.00	\$7,544.00	\$8,262.01	\$8,140.00	\$596.00	(\$122.01)	107.9%	98.5%
North Point EPC	Danvers	MA											
Northminster Evangelical Presbyterian Church	Madison Heights	VA	63	22	\$120,288.00	\$132,950.00	\$1,449.00	\$1,202.88	\$613.00	(\$836.00)	(\$589.88)	42.3%	51.0%
Norton Evangelical Presbyterian Church	Norton	VA											
Oak Island Evangelical Presbyterian Church	Oak Island	NC	174	64	\$249,800.69	\$323,461.07	\$4,002.00	\$2,498.01	\$0.00	(\$4,002.00)	(\$2,498.01)	0.0%	0.0%
Oakhill Presbyterian Church	Grand Rapids	MI	173	120	\$280,000.00	\$328,240.00	\$3,979.00	\$2,800.00	\$4,025.00	\$46.00	\$1,225.00	101.2%	143.8%
Oakville Presbyterian Church	Shedd	OR	104	74	\$217,763.13	\$212,567.39	\$2,392.00	\$2,177.63	\$2,392.00	\$0.00	\$214.37	100.0%	109.8%
Okanogan Evangelical Presbyterian Church	Okanogan	WA	20	21	\$83,811.01	\$59,701.36	\$460.00	\$838.11	\$598.00	\$138.00	(\$240.11)	130.0%	71.4%
Olivet EPC	Evansville	IN	102	40	\$269,644.59	\$245,985.06	\$2,346.00	\$2,696.45	\$2,392.00	\$46.00	(\$304.45)	102.0%	88.7%
One Hope Presbyterian	Longview	TX											
Orchard Christian Fellowship	Londonderry	NH	222	98	\$520,723.00	\$627,868.00	\$5,106.00	\$5,207.23	\$1,360.00	(\$3,746.00)	(\$3,847.23)	26.6%	26.1%
Oreland Evangelical Presbyterian Church	Oreland	PA	212	79	\$696,281.00	\$691,503.00	\$4,876.00	\$6,962.81	\$5,750.04	\$874.04	(\$1,212.77)	117.9%	82.6%
Osyka Presbyterian Church	Osyka	MS							\$46.00				
Overbrook Presbyterian Church	Gaffney	SC	47	35	\$137,916.00	\$160,483.00	\$1,081.00	\$1,379.16	\$1,552.50	\$471.50	\$173.34	143.6%	112.6%
Panhandle Presbyterian Church	Guymon	OK	30	13	\$24,763.00	\$14,410.00	\$690.00	\$247.63	\$0.00	(\$690.00)	(\$247.63)	0.0%	0.0%

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							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Park Avenue Community Church	Somerdale	NJ	29	29	\$177,959.00	\$164,488.00	\$667.00	\$1,779.59	\$0.00	(\$667.00)	(\$1,779.59)	0.0%	0.0%
Park Avenue Presbyterian Church	Rockingham	NC	8	8	\$36,645.00	\$18,353.15	\$184.00	\$366.45	\$0.00	(\$184.00)	(\$366.45)	0.0%	0.0%
Parkdale Community Church	Parkdale	OR	30	17	\$91,807.05	\$100,222.41	\$690.00	\$918.07	\$736.00	\$46.00	(\$182.07)	106.7%	80.2%
Parker Evangelical Presbyterian Church	Parker	CO	493	284	\$1,324,464.00	\$1,661,065.00	\$11,339.00	\$13,244.64	\$8,853.00	(\$2,486.00)	(\$4,391.64)	78.1%	66.8%
Parkway Presbyterian Church	Cumming	GA	181	89	\$600,213.88	\$538,138.67	\$4,163.00	\$6,002.14	\$0.00	(\$4,163.00)	(\$6,002.14)	0.0%	0.0%
Parkway Presbyterian Church	Tacoma	WA	80	43	\$157,614.67	\$201,520.79	\$1,840.00	\$1,576.15	\$2,369.04	\$529.04	\$792.89	128.8%	150.3%
Peace Church	Durham	NC	29	39	\$107,604.35	\$110,561.35	\$667.00	\$1,076.04	\$682.00	\$15.00	(\$394.04)	102.2%	63.4%
Peace Memorial Presbyterian Church	Klamath Falls	OR	43	40	\$137,275.00	\$132,840.00	\$989.00	\$1,372.75	\$989.00	\$0.00	(\$383.75)	100.0%	72.0%
Peace Presbyterian Church	Flint	MI							\$414.00				
Perrow Presbyterian Church	Cross Lanes	WV	90	90	\$270,730.98	\$302,799.89	\$2,070.00	\$2,707.31	\$1,897.50	(\$172.50)	(\$809.81)	91.7%	70.1%
Peters Creek Evangelical Presbyterian Church	Venetia	PA	266	25	\$277,809.00	\$355,316.00	\$6,118.00	\$2,778.09	\$4,830.00	(\$1,288.00)	\$2,051.91	78.9%	173.9%
Petrolia Presbyterian Church	Petrolia	PA	57	18	\$84,097.11	\$56,714.88	\$1,311.00	\$840.97	\$1,311.00	\$0.00	\$470.03	100.0%	155.9%
Piedmont Presbyterian Church	Callaway	VA	55	30	\$37,955.00	\$98,053.00	\$1,265.00	\$379.55	\$1,000.00	(\$265.00)	\$620.45	79.1%	263.5%
Pierpont Presbyterian Church	Pierpont	OH	96	93	\$142,772.00	\$135,002.00	\$2,208.00	\$1,427.72	\$2,162.00	(\$46.00)	\$734.28	97.9%	151.4%
Pine Run Presbyterian Church	Apollo	PA	106	53	\$119,692.00	\$125,219.00	\$2,438.00	\$1,196.92	\$2,391.96	(\$46.04)	\$1,195.04	98.1%	199.8%
Pineland Presbyterian Church	Jacksonville	NC	99	60	\$96,650.24	\$196,690.00	\$2,277.00	\$966.50	\$968.65	(\$1,308.35)	\$2.15	42.5%	100.2%
Pineywoods Presbyterian Church	Nacogdoches	TX	6	9	\$4,251.51	\$15,676.09	\$138.00	\$42.52	\$0.00	(\$138.00)	(\$42.52)	0.0%	0.0%
Plumtree Presbyterian Church	Plumtree	NC	59	66	\$176,394.00	\$236,627.00	\$1,357.00	\$1,763.94	\$0.00	(\$1,357.00)	(\$1,763.94)	0.0%	0.0%
Presbyterian Church of Kennett Square	Kennett Square	PA	107	50	\$292,251.96	\$276,811.15	\$2,461.00	\$2,922.52	\$5,497.00	\$3,036.00	\$2,574.48	223.4%	188.1%
Princeton Presbyterian Church	Princeton	WV	89	36	\$200,664.91	\$201,748.57	\$2,047.00	\$2,006.65	\$2,139.00	\$92.00	\$132.35	104.5%	106.6%
Princetown Evangelical Presbyterian Church	Duanesburg	NY	233	126	\$439,438.52	\$470,594.27	\$5,359.00	\$4,394.39	\$5,520.00	\$161.00	\$1,125.61	103.0%	125.6%
Princeville Presbyterian Church	Princeville	IL	62	35	\$145,659.00	\$114,446.00	\$1,426.00	\$1,456.59	\$0.00	(\$1,426.00)	(\$1,456.59)	0.0%	0.0%
Providence Church	Clyde	NC							\$100.00				
Providence Church of Spring Hill, Inc	Spring Hill	FL	156	200	\$232,437.78	\$359,965.59	\$3,588.00	\$2,324.38	\$0.00	(\$3,588.00)	(\$2,324.38)	0.0%	0.0%
Providence Presbyterian Church	Bowling Green	MO	16	16	\$9,214.00	\$11,502.00	\$368.00	\$92.14	\$400.00	\$32.00	\$307.86	108.7%	434.1%
Providence Presbyterian Church	Angier	NC	162	56	\$333,244.00	\$357,440.00	\$3,726.00	\$3,332.44	\$0.00	(\$3,726.00)	(\$3,332.44)	0.0%	0.0%
Quest Church of New Braunfels	New Braunfels	TX											
Ramsay Memorial Church	Tuskegee	AL	27	13	\$46,563.95	\$38,697.06	\$621.00	\$465.64	\$0.00	(\$621.00)	(\$465.64)	0.0%	0.0%
Redeemer Presbyterian Church	Erie	PA	36	24	\$105,406.96	\$97,264.65	\$828.00	\$1,054.07	\$805.00	(\$23.00)	(\$249.07)	97.2%	76.4%
Reston Presbyterian Church	Reston	VA	112	51	\$459,061.55	\$435,431.50	\$2,576.00	\$4,590.62	\$2,328.00	(\$248.00)	(\$2,262.62)	90.4%	50.7%
Restoration Church	Munford	TN	199	170			\$4,577.00	\$0.00	\$3,909.60	(\$667.40)	\$3,909.60	85.4%	
Restoration Church	Mechanicsville	VA	280	50	\$500,620.00	\$527,298.00	\$6,440.00	\$5,006.20	\$0.00	(\$6,440.00)	(\$5,006.20)	0.0%	0.0%
Restoration Community Church	Winston-Salem	NC											
Resurrection Brooklyn Presbyterian Church EPC	Brooklyn	NY	350	300	\$1,675,449.00	\$1,361,564.00	\$8,050.00	\$16,754.49	\$0.00	(\$8,050.00)	(\$16,754.49)	0.0%	0.0%
Resurrection Chattanooga	Chattanooga	TN											
Resurrection Clinton Hill	Brooklyn	NY											
Resurrection Sheepshead Bay	Brooklyn	NY	31	40	\$136,668.00	\$163,507.00	\$713.00	\$1,366.68	\$0.00	(\$713.00)	(\$1,366.68)	0.0%	0.0%
Resurrection Williamsburg	Brooklyn	NY											
Reynolda Church	Winston Salem	NC							\$11,979.00				

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							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Riceville Valley Community Church	Asheville	NC	50	25	\$83,074.67	\$111,606.15	\$1,150.00	\$830.75	\$1,300.00	\$150.00	\$469.25	113.0%	156.5%
Ridgecrest Presbyterian Church	Locust	NC	17	15	\$28,274.08	\$34,379.38	\$391.00	\$282.74	\$400.00	\$9.00	\$117.26	102.3%	141.5%
River City Church	DeBary	FL	141	55	\$424,447.00	\$431,357.00	\$3,243.00	\$4,244.47	\$2,380.50	(\$862.50)	(\$1,863.97)	73.4%	56.1%
River City Church	St. Charles	MO	55	80		\$288,230.00	\$1,265.00	\$0.00	\$0.00	(\$1,265.00)	\$0.00	0.0%	
River Community Church	Prairieville	LA							\$1,602.37				
River Oaks Community Church	Clemmons	NC	1076	627	\$2,350,725.00	\$2,516,892.00	\$24,748.00	\$23,507.25	\$19,200.00	(\$5,548.00)	(\$4,307.25)	77.6%	81.7%
Rivermont Evangelical Presbyterian Church	Lynchburg	VA	763	273	\$1,359,777.33	\$1,806,948.27	\$17,549.00	\$13,597.77	\$16,999.92	(\$549.08)	\$3,402.15	96.9%	125.0%
Riverside Church	Webster Groves	MO											
Riverside Evangelical Church	Sartell	MN	86	45	\$210,584.67	\$207,513.51	\$1,978.00	\$2,105.85	\$2,093.00	\$115.00	(\$12.85)	105.8%	99.4%
Rockville Presbyterian Church	Wadmalaw Island	SC	66	56	\$171,067.00	\$168,281.00	\$1,518.00	\$1,710.67	\$1,332.00	(\$186.00)	(\$378.67)	87.7%	77.9%
Rocky River Presbyterian Church	Calhoun Falls	SC											
Romine Prairie Presbyterian Church	Kell	IL	10	9	\$10,983.10	\$26,906.00	\$230.00	\$109.83	\$253.00	\$23.00	\$143.17	110.0%	230.4%
Roseann Evangelical Presbyterian Church	Hurley	VA	40	30	\$64,112.17	\$70,798.56	\$920.00	\$641.12	\$1,000.00	\$80.00	\$358.88	108.7%	156.0%
Roslyn Presbyterian Church	Roslyn	WA	52	35	\$163,145.00	\$163,028.00	\$1,196.00	\$1,631.45	\$1,357.00	\$161.00	(\$274.45)	113.5%	83.2%
Round Hill Presbyterian Church	Elizabeth	PA	110	23	\$153,233.00	\$152,767.00	\$2,530.00	\$1,532.33	\$1,932.00	(\$598.00)	\$399.67	76.4%	126.1%
Round Hill Presbyterian Church	Felton	PA							\$1,472.00				
Rourk Presbyterian Church	Rockingham	NC							\$1,150.00				
Russellville Presbyterian Church	Russellville	OH	22	13	\$20,222.00	\$19,030.00	\$506.00	\$202.22	\$644.00	\$138.00	\$441.78	127.3%	318.5%
Saddlerock Evangelical Presbyterian Church	Wenatchee	WA	345	80	\$726,281.15	\$817,539.86	\$7,935.00	\$7,262.81	\$10,551.25	\$2,616.25	\$3,288.44	133.0%	145.3%
Saint Patrick Presbyterian Church	Denver	CO	37	25	\$157,171.00	\$177,794.00	\$851.00	\$1,571.71	\$0.00	(\$851.00)	(\$1,571.71)	0.0%	0.0%
San Benito Presbyterian Church	San Benito	TX											
San Pablo Community Church	Berkeley	CA											
San Ramon Presbyterian Church	San Ramon	CA	167	174	\$890,032.00	\$857,695.00	\$3,841.00	\$8,900.32	\$1,000.00	(\$2,841.00)	(\$7,900.32)	26.0%	11.2%
Sanger Community Church	Sanger	CA							\$1,500.00				
Scotland Presbyterian Church	El Dorado	AR							\$575.00				
Second Presbyterian Church	Memphis	TN	2794	933	\$10,022,413.00	\$14,324,473.00	\$64,262.00	\$100,224.13	\$68,424.96	\$4,162.96	(\$31,799.17)	106.5%	68.3%
Sequim Community Church	Sequim	WA	431	282	\$1,259,545.00	\$1,604,313.00	\$9,913.00	\$12,595.45	\$15,886.00	\$5,973.00	\$3,290.55	160.3%	126.1%
Shiloh Presbyterian Church	St. Marys	PA	101	46	\$264,887.00	\$365,470.00	\$2,323.00	\$2,648.87	\$4,100.00	\$1,777.00	\$1,451.13	176.5%	154.8%
Sierra Presbyterian Church	Nevada City	CA	268	100	\$532,213.00	\$570,161.00	\$6,164.00	\$5,322.13	\$6,669.96	\$505.96	\$1,347.83	108.2%	125.3%
Signal Mountain Presbyterian Church	Signal Mountain	TN	1495	423	\$2,495,679.00	\$3,295,795.00	\$34,385.00	\$24,956.79	\$40,000.00	\$5,615.00	\$15,043.21	116.3%	160.3%
Siler Presbyterian Church	Wesley Chapel	NC	472	149	\$651,599.00	\$667,078.00	\$10,856.00	\$6,515.99	\$13,000.00	\$2,144.00	\$6,484.01	119.7%	199.5%
Silver Lake Christian Community Church	Brackney	PA	45	31	\$20,595.85	\$58,462.61	\$1,035.00	\$205.96	\$1,035.00	\$0.00	\$829.04	100.0%	502.5%
Simple Church: The Watering Hole	Overland Park	KS	12	12	\$68,238.62	\$70,214.23	\$276.00	\$682.39	\$0.00	(\$276.00)	(\$682.39)	0.0%	0.0%
Sion Iglesia Presbiteriana	Brooklyn	NY											
Slate Mountain Evangelical Presbyterian Church	Meadows of Dan	VA											
Slickville Presbyterian Church	Slickville	PA	76	55	\$117,031.85	\$60,248.21	\$1,748.00	\$1,170.32	\$1,656.00	(\$92.00)	\$485.68	94.7%	141.5%
Southport Presbyterian Church	Indianapolis	IN	823	264	\$3,087,603.00	\$1,840,222.00	\$18,929.00	\$30,876.03	\$19,233.75	\$304.75	(\$11,642.28)	101.6%	62.3%
Springhill Presbyterian Church	Bozeman	MT	349	292	\$572,512.00	\$117,230.00	\$8,027.00	\$5,725.12	\$0.00	(\$8,027.00)	(\$5,725.12)	0.0%	0.0%
St. Andrew Evangelical Presbyterian Church	Auburn	IN	77	48	\$257,816.07	\$265,371.12	\$1,771.00	\$2,578.16	\$1,679.00	(\$92.00)	(\$899.16)	94.8%	65.1%

## Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
St. Andrew's Presbyterian Kirk	Nassau	Bahamas	132	150			\$3,036.00	\$0.00	\$0.00	(\$3,036.00)	\$0.00	0.0%	
St. Giles EPC	Charlotte	NC	293	187	\$745,045.20	\$844,870.82	\$6,739.00	\$7,450.45	\$5,583.28	(\$1,155.72)	(\$1,867.17)	82.9%	74.9%
St. John Assyrian Evangelical Presbyterian Church	Turlock	CA	157	10	\$150,011.00	\$85,069.00	\$3,611.00	\$1,500.11	\$0.00	(\$3,611.00)	(\$1,500.11)	0.0%	0.0%
St. Luke Evangelical Church	Newton	KS	35	45	\$85,112.00	\$52,620.00	\$805.00	\$851.12	\$0.00	(\$805.00)	(\$851.12)	0.0%	0.0%
St. Luke Joy Church	Kansas City	MO	104	45	\$329,385.03	\$151,764.32	\$2,392.00	\$3,293.85	\$2,116.00	(\$276.00)	(\$1,177.85)	88.5%	64.2%
St. Matthews Presbyterian Church	St. Matthews	SC											
St. Patrick Presbyterian Church	Collierville	TN	480	168	\$1,128,942.00	\$1,278,300.00	\$11,040.00	\$11,289.42	\$7,660.00	(\$3,380.00)	(\$3,629.42)	69.4%	67.9%
St. Paul's Presbyterian Church	Somerset	PA	608	295	\$598,574.00	\$796,194.00	\$13,984.00	\$5,985.74	\$12,672.96	(\$1,311.04)	\$6,687.22	90.6%	211.7%
Starkdale Presbyterian Church	Wintersville	OH	119	70	\$279,440.00	\$262,821.00	\$2,737.00	\$2,794.40	\$4,278.00	\$1,541.00	\$1,483.60	156.3%	153.1%
Sterry Memorial Presbyterian Church	Parma	ID	150	86	\$191,196.60	\$234,390.25	\$3,450.00	\$1,911.97	\$3,865.00	\$415.00	\$1,953.03	112.0%	202.1%
Stockton Presbyterian Church	Bay Minette	AL	96	30	\$142,340.00	\$206,067.00	\$2,208.00	\$1,423.40	\$1,679.00	(\$529.00)	\$255.60	76.0%	118.0%
Stonebridge EP Church	Perrysburg	OH	20	18	\$21,610.00	\$82,521.00	\$460.00	\$216.10	\$880.00	\$420.00	\$663.90	191.3%	407.2%
Stow Presbyterian Church	Stow	OH	135	111	\$360,511.52	\$317,689.23	\$3,105.00	\$3,605.12	\$0.00	(\$3,105.00)	(\$3,605.12)	0.0%	0.0%
Stuart Presbyterian Church	Stuart	VA	166	45	\$184,295.00	\$219,441.00	\$3,818.00	\$1,842.95	\$2,811.75	(\$1,006.25)	\$968.80	73.6%	152.6%
Summit Presbyterian Church	Butler	PA	213	61	\$236,379.57	\$243,645.64	\$4,899.00	\$2,363.80	\$1,317.00	(\$3,582.00)	(\$1,046.80)	26.9%	55.7%
Sunset Presbyterian Church	Portland	OR	603	900	\$2,159,588.00	\$2,230,003.00	\$13,869.00	\$21,595.88	\$0.00	(\$13,869.00)	(\$21,595.88)	0.0%	0.0%
Sutter Presbyterian Church	Bridgeton	MO	45	0	\$129,312.44	\$112,155.80	\$1,035.00	\$1,293.12	\$1,380.00	\$345.00	\$86.88	133.3%	106.7%
Sylvania Presbyterian Church	Ward	AR	32	35	\$69,248.77	\$91,177.78	\$736.00	\$692.49	\$851.00	\$115.00	\$158.51	115.6%	122.9%
Tabernacle Evangelical Presbyterian Church	Austintown	OH	75		\$376,251.45	\$418,039.59	\$1,725.00	\$3,762.51	\$3,833.30	\$2,108.30	\$70.79	222.2%	101.9%
Tampa Covenant Church	Tampa	FL	280	130	\$1,041,420.00	\$1,214,719.00	\$6,440.00	\$10,414.20	\$6,095.00	(\$345.00)	(\$4,319.20)	94.6%	58.5%
Terrace Heights Evangelical Presbyterian Church	Yakima	WA	35	18	\$101,453.00	\$102,628.00	\$805.00	\$1,014.53	\$670.00	(\$135.00)	(\$344.53)	83.2%	66.0%
The Antioch Movement	Ypsilanti	MI	40	80	\$60,498.00	\$64,695.00	\$920.00	\$604.98	\$0.00	(\$920.00)	(\$604.98)	0.0%	0.0%
The Avenue Community Church	Memphis	TN	91	150	\$163,609.00	\$406,136.99	\$2,093.00	\$1,636.09	\$0.00	(\$2,093.00)	(\$1,636.09)	0.0%	0.0%
The Branch	Ashland	VA	50	35	\$61,118.87	\$79,282.57	\$1,150.00	\$611.19	\$0.00	(\$1,150.00)	(\$611.19)	0.0%	0.0%
The Church at Ridgebury	State Hill	NY	15	20	\$96,377.24	\$100,654.77	\$345.00	\$963.77	\$0.00	(\$345.00)	(\$963.77)	0.0%	0.0%
The Crossing Church	Columbia	MO							\$2,400.00				
The Presbyterian Church of Portersville	Portersville	PA	169	64	\$184,338.00	\$199,688.00	\$3,887.00	\$1,843.38	\$3,956.00	\$69.00	\$2,112.62	101.8%	214.6%
The SOMA Gathering	Beaver Falls	PA	65	80	\$120,000.00	\$110,000.00	\$1,495.00	\$1,200.00	\$0.00	(\$1,495.00)	(\$1,200.00)	0.0%	0.0%
The Table	Little Rock	AR											
The Table	San Francisco	CA	35		\$254,436.00	\$62,115.00	\$805.00	\$2,544.36	\$0.00	(\$805.00)	(\$2,544.36)	0.0%	0.0%
The Table Dallas	Carrollton	TX	57	52	\$183,545.00	\$223,429.00	\$1,311.00	\$1,835.45	\$1,200.00	(\$111.00)	(\$635.45)	91.5%	65.4%
The Table Project	Denver	CO											
Thompson Valley Presbyterian Church	Tazewell	VA	36	15	\$29,503.00	\$35,652.00	\$828.00	\$295.03	\$805.00	(\$23.00)	\$509.97	97.2%	272.9%
Three Timbers Church	Bennington	NE	80	100	\$276,191.00	\$252,882.00	\$1,840.00	\$2,761.91	\$0.00	(\$1,840.00)	(\$2,761.91)	0.0%	0.0%
Threshold Church	Matthews	NC	200	85	\$180,990.00	\$600,498.00	\$4,600.00	\$1,809.90	\$1,999.92	(\$2,600.08)	\$190.02	43.5%	110.5%
Trinity EPC		MO											
Trinity Evangelical Presbyterian Church	Florence	SC	331	234	\$708,594.00	\$923,839.00	\$7,613.00	\$7,085.94	\$7,912.08	\$299.08	\$826.14	103.9%	111.7%
Trinity Grace Evangelical Presbyterian Church	Loganville	GA	37	40	\$130,000.00	\$146,379.00	\$851.00	\$1,300.00	\$0.00	(\$851.00)	(\$1,300.00)	0.0%	0.0%
Trinity Presbyterian Church	Sparta	IL	86	60	\$168,956.00	\$112,851.00	\$1,978.00	\$1,689.56	\$1,886.00	(\$92.00)	\$196.44	95.3%	111.6%
Trinity Presbyterian Church	Columbia City	IN	88	70	\$260,858.00	\$288,503.00	\$2,024.00	\$2,608.58	\$1,863.00	(\$161.00)	(\$745.58)	92.0%	71.4%

## Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Trinity Presbyterian Church	Plymouth	MI	500	224	\$1,348,639.21	\$1,692,362.19	\$11,500.00	\$13,486.39	\$10,649.00	(\$851.00)	(\$2,837.39)	92.6%	79.0%
Trinity Presbyterian Church	Texarkana	TX	46	34	\$72,429.02	\$97,117.39	\$1,058.00	\$724.29	\$0.00	(\$1,058.00)	(\$724.29)	0.0%	0.0%
Trion Evangelical Presbyterian Church	Trion	GA	25	19	\$53,111.88	\$71,249.00	\$575.00	\$531.12	\$800.00	\$225.00	\$268.88	139.1%	150.6%
Troy Presbyterian Church	Troy	NC	18	20	\$101,497.00	\$156,441.00	\$414.00	\$1,014.97	\$483.00	\$69.00	(\$531.97)	116.7%	47.6%
Tunica Presbyterian Church	Tunica	MS							\$3,000.00				
Turner County Evangelical Presbyterian Church	Davis	SD	65	45	\$39,855.00	\$56,824.00	\$1,495.00	\$398.55	\$1,587.00	\$92.00	\$1,188.45	106.2%	398.2%
Twin Tiers EPC	Big Flats	NY	56	17	\$112,957.80	\$135,786.15	\$1,288.00	\$1,129.58	\$1,173.00	(\$115.00)	\$43.42	91.1%	103.8%
Union Evangelical Presbyterian Church	Kirkwood	PA	87	37	\$78,920.00	\$151,255.46	\$2,001.00	\$789.20	\$732.61	(\$1,268.39)	(\$56.59)	36.6%	92.8%
Unionville Presbyterian Church	Butler	PA	119	40	\$75,962.00	\$86,889.00	\$2,737.00	\$759.62	\$2,806.00	\$69.00	\$2,046.38	102.5%	369.4%
United Presbyterian Church of Amberg	Amberg	WI	19	11	\$19,897.00	\$24,625.00	\$437.00	\$198.97	\$437.00	\$0.00	\$238.03	100.0%	219.6%
Unity Memorial Presbyterian Church	Liberty	MS	9	8	\$36,369.00	\$26,018.00	\$207.00	\$363.69	\$0.00	(\$207.00)	(\$363.69)	0.0%	0.0%
Upper Octorara Presbyterian Church	Parkesburg	PA	152	65	\$272,548.00	\$429,077.00	\$3,496.00	\$2,725.48	\$3,657.00	\$161.00	\$931.52	104.6%	134.2%
Valley Community Church	San Jacinto	CA	52	0	\$124,220.00	\$155,345.00	\$1,196.00	\$1,242.20	\$513.75	(\$682.25)	(\$728.45)	43.0%	41.4%
Valley Hope Church	Black Mountain	NC							\$2,323.00				
Valleybrook Presbyterian Church	Hixson	TN	42	40	\$168,040.00	\$163,127.00	\$966.00	\$1,680.40	\$1,008.00	\$42.00	(\$672.40)	104.3%	60.0%
Venice Presbyterian Church	McDonald	PA							\$3,772.00				
Victoria Presbyterian Church	Victoria	VA	21	7	\$18,288.48	\$20,014.46	\$483.00	\$182.88	\$0.00	(\$483.00)	(\$182.88)	0.0%	0.0%
Village Church	Charlotte	NC	36	20	\$160,533.75	\$148,130.00	\$828.00	\$1,605.34	\$0.00	(\$828.00)	(\$1,605.34)	0.0%	0.0%
Wabash Church	Auburn	WA	245	173	\$613,011.00	\$706,436.00	\$5,635.00	\$6,130.11	\$6,026.00	\$391.00	(\$104.11)	106.9%	98.3%
Wabash Presbyterian Church at Orio	Allendale	IL	88	74	\$149,399.00	\$185,899.00	\$2,024.00	\$1,493.99	\$2,403.00	\$379.00	\$909.01	118.7%	160.8%
Walkers Evangelical Presbyterian Church	Pamplin	VA							\$1,150.00				
Walkersville Presbyterian Church	Waxhaw	NC	86	75	\$135,078.10	\$162,106.86	\$1,978.00	\$1,350.78	\$2,158.64	\$180.64	\$807.86	109.1%	159.8%
Walnut Grove Presbyterian Church	Butler	MO	32	24	\$18,378.05	\$19,719.27	\$736.00	\$183.78	\$0.00	(\$736.00)	(\$183.78)	0.0%	0.0%
Ward Church	Northville	MI	1672	1605	\$6,189,726.94	\$5,452,003.61	\$38,456.00	\$61,897.27	\$20,006.48	(\$18,449.52)	(\$41,890.79)	52.0%	32.3%
Warehouse 242	Charlotte	NC	167	133	\$703,502.00	\$845,061.00	\$3,841.00	\$7,035.02	\$2,202.42	(\$1,638.58)	(\$4,832.60)	57.3%	31.3%
Warm Springs Presbyterian Church	Warm Springs	VA											
Warrenton Presbyterian Church	Abbeville	SC	60	25	\$73,350.00	\$45,490.00	\$1,380.00	\$733.50	\$0.00	(\$1,380.00)	(\$733.50)	0.0%	0.0%
Warsaw Evangelical Presbyterian Church	Warsaw	IN	353	133	\$904,750.00	\$1,240,107.00	\$8,119.00	\$9,047.50	\$7,774.00	(\$345.00)	(\$1,273.50)	95.8%	85.9%
Wayside Evangelical Presbyterian Church	Cameron	NC	42	23	\$52,693.16	\$49,881.84	\$966.00	\$526.93	\$851.00	(\$115.00)	\$324.07	88.1%	161.5%
Westminster Church of Port Huron	Port Huron	MI	59	46	\$115,066.45	\$141,885.92	\$1,357.00	\$1,150.66	\$1,426.00	\$69.00	\$275.34	105.1%	123.9%
Westminster Community Church	Canton	OH	32	15	\$91,731.00	\$43,276.00	\$736.00	\$917.31	\$0.00	(\$736.00)	(\$917.31)	0.0%	0.0%
Westminster Presbyterian Church	Gulfport	MS							\$3,266.00				
Westminster Presbyterian Church	Laurel	MS	252	100	\$976,743.00	\$803,000.00	\$5,796.00	\$9,767.43	\$5,634.96	(\$161.04)	(\$4,132.47)	97.2%	57.7%
Westminster Presbyterian Church	Burlington	NC							\$600.00				
Westminster Presbyterian Church	Enid	OK											
Westminster Presbyterian Church	Florence	SC											
Westminster Presbyterian Church	Lubbock	TX	313	187	\$1,140,212.24	\$1,023,299.46	\$7,199.00	\$11,402.12	\$0.00	(\$7,199.00)	(\$11,402.12)	0.0%	0.0%
Westminster Presbyterian Church	Bluefield	WV							\$19,794.88				
Wheat Ridge Evangelical Presbyterian Church	Seaman	OH	20	20	\$20,247.00	\$28,896.15	\$460.00	\$202.47	\$483.00	\$23.00	\$280.53	105.0%	238.6%



### Appendix E

Church	City	State	Active Members 2020	Average Worship 2020	Local Program and Operating Expenses 2020	Tithes and Offerings 2020	OGA Expectation		PMA Calendar Year 2020	Variance vs. Expectation		% of Expectation	
							\$23 Per Member	POB 1%		\$23 Per Member	POB 1%	\$23 Per Member	POB 1%
Wiggins Presbyterian Church	Wiggins	MS	20	14	\$98,486.44	\$99,336.90	\$460.00	\$984.86	\$0.00	(\$460.00)	(\$984.86)	0.0%	0.0%
Wilson Station Presbyterian Church	Englewood	TN	32	42	\$21,225.00	\$30,521.00	\$736.00	\$212.25	\$0.00	(\$736.00)	(\$212.25)	0.0%	0.0%
Windy Gap Presbyterian Church	West Finley	PA	58	30	\$110,850.00	\$101,110.00	\$1,334.00	\$1,108.50	\$1,357.00	\$23.00	\$248.50	101.7%	122.4%
Woodlake Presbyterian Church	Woodlake	CA							\$2,070.00				
Woodland Presbyterian Church	New Orleans	LA	108	79	\$318,384.00	\$358,353.00	\$2,484.00	\$3,183.84	\$2,553.00	\$69.00	(\$630.84)	102.8%	80.2%
Woodland Presbyterian Church	Memphis	TN	203	50	\$826,088.60	\$1,063,999.52	\$4,669.00	\$8,260.89	\$4,669.00	\$0.00	(\$3,591.89)	100.0%	56.5%
Woodland Presbyterian Church	Woodland	WA	84	42	\$231,107.18	\$203,426.26	\$1,932.00	\$2,311.07	\$2,070.00	\$138.00	(\$241.07)	107.1%	89.6%
Woodlands Presbyterian Church	Hot Springs Village	AR	76	73	\$223,070.00	\$218,646.00	\$1,748.00	\$2,230.70	\$0.00	(\$1,748.00)	(\$2,230.70)	0.0%	0.0%
Woodside Presbyterian Church	Roanoke	VA											
Wooton Presbyterian Church (EPC), Inc.	Wooton	KY	33	30	\$23,100.00	\$29,474.00	\$759.00	\$231.00	\$0.00	(\$759.00)	(\$231.00)	0.0%	0.0%
Wylliesburg Evangelical Presbyterian Church	Wylliesburg	VA			\$59,320.38	\$49,041.00	\$0.00	\$593.20	\$0.00	\$0.00	(\$593.20)		0.0%
Yokena Presbyterian Church	Vicksburg	MS	13	20	\$37,590.00	\$40,139.00	\$299.00	\$375.90	\$345.00	\$46.00	(\$30.90)	115.4%	91.8%
Zion Evangelical Presbyterian Church	Alton	IL	19	15	\$29,524.00	\$19,913.00	\$437.00	\$295.24	\$0.00	(\$437.00)	(\$295.24)	0.0%	0.0%
<b>Total</b>			<b>123,982</b>	<b>57,024</b>	<b>\$ 285,182,923.57</b>	<b>\$ 313,166,798.69</b>	<b>\$ 2,851,586.00</b>	<b>\$ 2,851,829.24</b>	<b>\$ 2,362,673.24</b>	<b>\$ (696,392.89)</b>	<b>\$ (696,636.13)</b>	<b>82.9%</b>	<b>82.8%</b>

## Appendix F

### *Book of Government, Chapter 20: The General Assembly*

#### **20-1 The General Assembly**

The General Assembly, composed of all the courts and local churches of the Evangelical Presbyterian Church, expresses the unity and relatedness of all the parts. It has the responsibility of overseeing the total work of the Church.

#### **20-2 Membership of General Assembly**

The basis of representation to General Assembly shall be the same as representation to Presbytery.

#### **20-3 Officers of the General Assembly**

A. The General Assembly shall have a Moderator, a Moderator-elect and a Stated Clerk.

1. Moderator and Moderator-elect

The General Assembly shall have a Moderator and a Moderator-elect who will be elected at each stated meeting. They may be Ministers or Ruling Elders. The persons elected must be members of the court and are not eligible to succession to their respective offices. They shall continue to be members of the court until their successors re-elected. In the event of death or disability of the Moderator, the most immediate past Moderator shall serve until a Moderator is elected. The Moderator-elect shall normally be the nominee for Moderator at the succeeding Assembly.

2. Stated Clerk

The General Assembly shall elect a Stated Clerk who shall serve for a period of three years, with eligibility for reelection for two additional terms. The Stated Clerk may be elected for additional terms if the General Assembly, by a 2/3 vote, sets aside this limitation for each additional term. The Stated Clerk must be eligible for membership in the court.

B. Past Ruling Elder Moderators continue as members of the court as long as each maintains active membership in a church of the EPC. Past Ruling Elder Moderators who are not able to maintain membership in an EPC congregation for reasons other than church discipline may continue to be eligible for membership in General Assembly upon approval by the Presbytery in whose geographic boundaries they reside.

#### **20-4 Authority and Responsibilities of the General Assembly**

In maintaining the spiritual supervision of the work of the total Church, the General Assembly has the necessary authority to fulfill its responsibilities:

A. With regard to the whole Church

1. To organize itself as it deems best for the propagation of the gospel, the advancement of the Kingdom, and the edification of the whole Church.
2. To provide human resource services by establishing those committees, boards and agencies necessary to serve the Ministers, Missionaries and full-time staff of the whole Church. This may include:

- a. A health, disability and retirement program for Ministers, Missionaries and other full-time church staff.
  - b. An agency for aiding churches and Presbyteries in calling Ministers and other staff members.
3. To create separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole Church.
  4. To provide guidance for the theological preparation of candidates in mission fields outside North America where Presbyteries do not yet exist, and to arrange for the ordination, where appropriate, of those persons who are duly called and prepared for the office of Minister, Elder, or Deacon.
  5. To examine and commission non-ordained global workers of the Evangelical Presbyterian Church with the authority to administer sacraments in places where no Teaching or Ruling Elders are reasonably available (W.3-1).160
  6. To correspond and cooperate with other denominations, and national and international groups.
- B. With regard to Presbyteries and local churches
1. To equip and encourage EPC leaders, churches and Presbyteries to pursue God's mission in the world.
  2. To support the Presbyteries and churches in making evangelism and discipleship their priorities. This may include establishing committees, boards, agencies, training events, networks and/or staff positions.
  3. To establish, unite, divide, or dissolve Presbyteries.
  4. To approve and recommend to the Presbyteries such changes in the constitutional documents as it deems wise, fit and helpful. Such changes reported to the General Assembly by its Permanent Judicial Commission shall, upon approval:
    - a. Be referred to the Presbyteries, and
    - b. Upon approval by a three-fourths majority of the Presbyteries and in a succeeding Assembly (unless constitutional provisions hereafter stated require a different vote) shall be enacted.
  5. To establish a Permanent Judicial Commission.
  6. To make final decisions on judicial cases brought before it in accordance with the Book of Discipline.
  7. To hold Presbyteries accountable, by exercising the principle of review and control through an annual review of minutes, for:
    - a. Encouraging and equipping their local churches to fulfill the Great Commission
    - b. Remanding to the lower Court what may be contrary to the Constitution and to see that all lawful injunctions are followed.

## **20-5 Meetings of the General Assembly**

### **A. Stated Meeting**

The General Assembly shall meet annually.

### **B. Called Meetings**

The General Assembly shall meet in called session when ten percent of both Ruling and Teaching Elder Commissioners from the previous stated meeting have signed a petition requesting such a meeting. The call shall state the purpose of the meeting and no other business may be transacted. If the Moderator is unable to act, and there is no past Moderator to act, the Stated Clerk shall issue the call and convene the court until a Moderator is elected. In such called meetings, only the Commissioners (or their previously designated alternates) to the previous stated meeting are eligible to vote. The Presbytery shall give each Commissioner to the General Assembly a certificate of election.

C. Quorum

A quorum shall consist of at least five Ministers and five Ruling Elders representing at least three Presbyteries. However, the General Assembly may fix its own quorum provided it is not less than that stated above.

D. Minutes

A careful record of the proceedings of the court shall be kept by the Stated Clerk. The minutes shall be approved prior to adjournment. These, along with a statistical record of the churches, shall be available to the denomination electronically and distributed in print without cost to each Session, Presbytery, and any Minister or Court Officer requesting such.

## Appendix G

### Statement of Benefits of Being In the EPC

In today's world, many people question the value of denominations and the biblical basis of denominations. In the eyes of many they are often arcane, bureaucratically enmeshed, and ineffective. The blunt truth is that in many instances the criticisms are more than fair. Yet, while bad denominations are a bad idea, we also believe that there is such a thing as a biblical, effective, and relevant denomination. In short, we think that in God's economy we have the ability—as local churches and leaders—to make each other better as we work together. Indeed, we think that many instinctively grasp the value of being a part of a dynamic, well grounded, goal oriented, and forward-looking organization. At the heart of it, we think many intuitively grasp this because God has called us to be a part of a body larger than ourselves. Indeed, this is our biblical conviction.

Below are a basic statement of our convictions about the value, importance, and imperative of being an active part of a biblical denomination such as the EPC. We believe:

#### **1. Working together to fulfill the Great Commission matters:**

There are moments in ministry, such as foreign and domestic missions, or national disaster, when linking together with other churches across a national spectrum allows us to take on still larger challenges. Historically the EPC has done this through Argentine outreach, church planting, establishing institutions for training leaders such as the Jumper Center in Brazil, Muslim missions, and national disasters such as Katrina Relief.

#### **2. Denominational standards for professionally trained, regionally ordained, and nationally recognized ministers matter:**

In today's world, many do little more than ordain themselves, or are ordained by the immediate group of people whom they lead. While we affirm personal calling and the importance of a local body affirming that calling, we view the office of a Presbyterian Teaching Elder as a profession as well as a calling and hold to the historic Presbyterian value of an educated ministry.

By ordaining through the Presbytery and upholding standards of ordination nationally through the General Assembly, our Teaching Elders can legitimately claim that they are professionally trained, regionally ordained, and nationally recognized. We believe that challenges of ministry in our culture demand no less than this, and that Pastors are more fully positioned to carry out their office when the wider Church ordains them.

#### **3. Real networking, training, and equipping with like-minded churches and leaders matters:**

We affirm the value of many of the equipping organizations of which local EPC churches may be members. That said, we believe there is a unique benefit in networking and learning with (and from) those churches who share our particular beliefs and philosophy of ministry. We seem to have a unique potential to learn and grow with those churches and leaders with whom we are already connected and who share our most basic convictions.

While we are grateful for the increasing emphasis on training and networking within the EPC, we believe that EPC should set as a goal becoming a first-class equipping and training organization, unique in that we do this as a denomination.

**4. Real accountability *matters*:**

The history of the church makes it clear that accountability—doctrinal, ethical, and ministry practice as expressed through evangelism and discipleship—matters. In too many situations, pastors, leaders, or churches are able to evade the responsibilities of their office or calling as a community by being accountable only to those whom they lead or to themselves. Others claim an accountability which has no real basis in vows or authoritative church structure.

Our conviction is that Scriptural accountability is a gift that God gives to the individual, the local church, and the wider Church. We believe that ultimately this accountability must be grounded in loving relationships but move beyond this to include truly authoritative structure. We believe that this accountability is vital to the Church's integrity and witness in the world.

**5. Real relationships outside your local church *matter*:**

We believe that a Scriptural commitment to the unity of the church necessarily places us in relationships beyond our local church. Some of this we've covered above, in the commitment to real accountability and ordination standards. Some of it we've covered above in our beliefs about networking and learning both together and from one another.

Our conviction is that unless we formally commit to these things, the press of ministry and life is such that we are increasingly likely to isolate from other churches and leaders. This isolation leaves us *building* only on our own ideas, resources, and prayers. It is a prescription not for ministry strength but rather ministry weakness.

We are Presbyterians because of Scriptural conviction, believing that God Himself has called us into community. We believe that in structured community there is great strength and that ultimately to "submit to one another" is integral to the authentic community God calls us to.

## Appendix H

### Recommendations to the 2020 General Assembly:

#### **Recommendation 40-13:**

That the 40<sup>th</sup> General Assembly direct the Generosity Resources Committee to develop resources by the 41st General Assembly (2021) to aid congregations in enriching their financial collection practices to include the latest methods of giving and stewardship education.

#### Rationale:

Giving methods and technology are rapidly changing in our congregations, and thus to our Presbyteries and the General Assembly. Worship practices centered on the passing of an offering plate do not account for the many new ways people manage their offerings of financial gifts to the mission of the church. Many congregations are not trained or equipped to shift from cash or giving by check to new electronic methods like text-to-give, Venmo, Zelle, or more.

#### **Recommendation 40-14:**

That the 40<sup>th</sup> General Assembly direct the Office of General Assembly to develop a plan to educate presbyteries and sessions as to the purpose and role of the Office of the General Assembly.

#### Rationale:

There is a general lack of trust and understanding within the denomination as to the purpose and role of the Office of General Assembly as it supports the mission of the Assembly. Therefore:

1. The General Assembly will pursue a plan to educate presbyteries and sessions as to the purpose and role of the Office of the General Assembly and will communicate robustly and regularly the Kingdom-building work of all ministries of the EPC.
2. Conversations will be reinstated between representatives of presbyteries and General Assembly for mutual support, understanding, correction of misunderstandings, sharing of information, education opportunities, and fellowship so that the mission of the EPC may remain strong.
  - A. Annually, each presbytery will select one representative and one alternate representative to meet in a combined virtual gathering quarterly with the Moderator and Stated Clerk of the GA.
  - B. These quarterly gatherings will be set by the Moderator of the General Assembly in conjunction with the Stated Clerk.
  - C. The presbytery representative will report on these gatherings to all pastors and clerks of session within their individual presbytery. They will encourage pastors and clerks of session to present the information at session meetings as a way to inform/train elders in the ministry of the EPC and particularly that of the General Assembly.

**Recommendation 40-15:**

That the 40<sup>th</sup> General Assembly direct the Ministerial Vocation Committee, in conjunction with the National Leadership Team, to develop strategies to aid those church leaders acutely suffering from the after-effects of their prior denominational affiliations and practices.

Rationale:

This committee became aware during our interviews with TEs and REs that there are individual leaders acutely suffering from the after-effects of prior denominational practices and affiliations. These wounds carry the potential to impact trust, stewardship practices, shared mission, and participation in the courts of the church.

**Recommendation 40-16:**

That the 40<sup>th</sup> General Assembly direct the Theology Committee, with assistance from the Ministerial Vocation Committee, the task to define the terms “connectional” and “connectionalism” as understood by the EPC and report to the 41<sup>st</sup> General Assembly (2021).

Rationale:

In studying the issue of generosity, we have identified that there is a lack of a unified theological and methodological definition of being a “connectional” church, which diminishes the effectiveness of the shared mission of the EPC at all levels of our Presbyterian government from the local church to the General Assembly. The lack of a clear definition weakens our covenantal responsibility to the Lord’s work and one another. Therefore:

1. The Theology Committee, with assistance from the Ministerial Vocation Committee, will be assigned the task of writing a Pastoral Letter and proposed revisions to the Book of Order defining the terms “connectional” and “connectionalism” as understood by the EPC based on Scripture and the Westminster Confession.
2. The Permanent Committee on Theology will include how connectionalism and covenant responsibility effect financial contribution towards shared mission.
3. Suggested areas of research:
  - A. Theological covenantal bonds.
    - 1) Responsibility of eldership as it relates to connectionalism.
    - 2) What it means to embrace a Presbyterian form of governance and mission.
  - B. Broader mission of the church.
  - C. Extended church family (benefits and responsibilities): i.e., geographical, financial, affinity support, diversity of church connections, shared scholarship, prayer and care networks.

Appendix N: [Book of Order 5-6A](#)



**Ministerial Vocation Committee**  
Report to the 41<sup>th</sup> General Assembly



Fred Lian  
*Chairman*

**Summary of Work, 2020-2021:**

- 1. With Care of Candidates and Ministerial Committees,** MVC worked alongside the gathered Chairs of these Presbytery committees to dialogue about and seek resolution for common issues which have been arising in Presbyteries and to build relationships across our Presbytery committees—especially in a year of pandemic. We met both virtually and in-person.
- 2. With Ministerial well-being,** MVC worked to be the shepherd of the shepherds by helping with the needs of several EPC pastors or EPC churches requiring support, intervention, guidance, counseling, coaching, or help in crisis situations.
- 3. With Ordination Exams,** MVC reviewed the exams, revised the Bible and the Theology, Sacraments, and Reformed Tradition exam, approved the Spanish language version of the ordination exams, transitioned to an on-line format for testing, and oversaw the Beta testing and approval of these exams.
- 4. With Resources,** MVC modernized and released the second version of the *EPC Leadership Training Guide* and created and managed IT and print resource platforms (EPC Ordination Candidate Education Flowchart) for Care of Candidates and Ministerial Committees, and completed the Medical Exam form, and the Psychological Evaluation form.
- 5. TE CEEP Candidates:** MVC interviewed several CEEP (Candidates Educational Equivalency Program) candidates who were seeking ordination, and made appropriate study recommendations to the proper committee of their Presbytery.
- 6. With Transitions:** Reviewed and managed several Transitional Pastor situations and worked on supporting churches with pastoral transitions.

**7. Chaplaincy program:** we received reports from Chaplain Endorser TE Mark Ingalls regarding the work of the Chaplains Work and Care Committee (CWCC) as it applies to its application, interview, and endorsement process.

The Ministerial Vocation Committee extends its gratitude for the commitment and dedication of RE Caroline Tromble, RE Frank Rotella, and RE Neal McAtee to our committee's work as they transition off after finishing their terms.

We also want to thank TE Zach Hopkins, TE Kent Mathews, TE Jerry Iamurri, and Zenaida Bermudez and Brian Smith from the Office of the General Assembly for their insight, wisdom, and effectiveness in enabling us to proceed in effective and efficient ways with many of the issues and documents we processed.

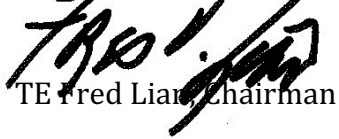
**Recommendations to the 2020 General Assembly:**

None

**Committee Members:**

TE Fred Lian (Chairman), Presbytery of the West  
TE Brad Strait (Past-Chairman, Moderator Elect), Presbytery of the West  
RE Richard Gash, Presbytery of the Midwest  
RE Neal McAtee, Presbytery of the Central South  
TE Kent Mathews, Presbytery of the Great Plains (Resource Member)  
RE Frank Rotella, Presbytery of the East  
RE Caroline Tromble, Presbytery of River and Lakes  
TE Jerry Iamurri, Office of the General Assembly Staff Resource

Respectfully submitted,

  
TE Fred Lian, Chairman

June 2021



**EPC**

A Global Movement of Evangelical Presbyterian Churches

COMMITTEE REPORT

**Moderator**  
Report to the 41<sup>st</sup> General Assembly



Glenn Meyers, Moderator  
40<sup>th</sup> General Assembly

*“...For I know the plans I have for you, declares the Lord, “Plans to prosper you and not to harm you, plans to give you hope and a future...”*  
Jeremiah 29:11

Brothers and sisters,

What a year we have had. My term as your Moderator has been unlike any other. I hope and pray that we never have a year like this again. Yet in the midst of all that we have been through as individuals, as families, as churches, and as a denomination, God has been faithful. He is the same yesterday, today and always. God is good. His plans are not to harm us, but to prosper us.

One of the most important themes of my learning as your moderator has been that all of our ministries in the service of our Lord are contextual. God has us, if we have yielded to Him, exactly where He wants us. We love God best when we love and serve the people in the very place that He has put us. But contextual ministry is not just a matter of place but also a matter of time. God has us exactly where He wants us to be in redemptive history, in our cultural times and in the life of His bride, the church. I hope and pray that I have served you well as your moderator in these unprecedented times.

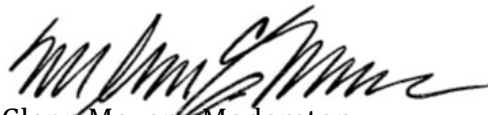
I was blessed to moderate the first, and hopefully the only, all virtual General Assembly of the EPC. As your Moderator, I have witnessed firsthand the gracious transfer of responsibility and privileged call between Jeff Jeremiah and Dean Weaver. I am thankful to

be able to say that these men are not only my brothers in Christ but have become my friends as well. Their examples of Christian leadership as churchmen have made a significant impression on me. I have learned much and loved much during my time spent around the National Leadership table.

My next responsibility will be to chair the National Leadership Team. I will moderate their quarterly meetings and lead them through any necessary business. I am looking forward to what God will do for us as a denomination as our newly elected Stated Clerk, Dean Weaver, steps fully into his call.

We are called to go forward as the church in difficult and challenging times. I encourage you to remember where we have been and remember God's faithful love for us that endures forever. He is truly unchanging. May we be led into all truth by the Holy Spirit. May we accurately understand the times and the places to which we have been called. May we fulfill God's purpose for our lives in our generation. I thank God for all of you and would like to thank the assembly for confirming my call and giving me this opportunity to serve as your Moderator in the year 2020 at the 40<sup>th</sup> General Assembly of the Evangelical Presbyterian Church.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Glenn Meyers', written in a cursive style.

Glenn Meyers, Moderator  
40<sup>th</sup> General Assembly

June 2021

**National Leadership Team**  
Report to the 41<sup>st</sup> General Assembly



Case Thorp  
*Chairman*

**Summary of Work, 2020-2021:**

1. Evaluated the “all virtual” 40<sup>th</sup> General Assembly and approved a “hybrid” 41<sup>st</sup> General Assembly in response to restrictions imposed by the continuation of the COVID-19 shutdown.
2. Completed the Executive Transition Plan originally created in 2018 with the arrival of Stated Clerk-elect Dean Weaver in January 2021 and the appointment of Gabriel de Guia in May as the Executive Director of World Outreach.
3. Continued its oversight of the strategic priorities of church planting, church revitalization, effective biblical leadership, and global movement of churches.
4. Received regular reports and continued to promote the work of the Revelation 7:9 Task Force.
5. Monitored closely EPC finances and was able to restore strategic line items in the FY21 budget due strong revenue and reduced expenses.

**Recommendations to the 2021 General Assembly:**

1. **Recommendation 41-03:**  
That the 41<sup>st</sup> General Assembly **APPROVE** the amendments to “*Rules for Assembly*” governing the meetings of the General Assembly.
2. **Recommendation 41-08:**  
That the 41<sup>st</sup> General Assembly **APPROVE** the minutes of the 40<sup>th</sup> General Assembly.
3. **Recommendation 41-09:**  
That the 41<sup>st</sup> General Assembly **ELECT** Dr. Jeffrey Jeremiah as Stated Clerk Emeritus.

**4. Recommendation 41-18:**

That the 41<sup>st</sup> General Assembly **APPROVE** the [FY22 Administration Budget](#).

**5. Recommendation 41-19:**

That the 41<sup>st</sup> General Assembly **APPROVE** the [FY22 Special Projects](#).

**6. Recommendation 41-20:**

That the 41<sup>st</sup> General Assembly **RECEIVE** “[The Role and Purpose of the Office of the General Assembly](#).”

**Work of the Committee in 2020-2021:**

**1. COVID-19 shutdown and General Assembly meetings**

The success of the first ever “all-virtual” 40<sup>th</sup> General Assembly in September 2020 resulted in a number of requests that the virtual component be included in future meetings. At its October meeting, the National Leadership Team discussed at length the value of our onsite annual meetings. It affirmed the high connectional value of in-person attendance at General Assembly meetings. It also affirmed the live streaming of business meetings to provide opportunities to observe business meetings for individuals who may not otherwise be physically able to attend in person. The NLT further affirmed that virtual participation does not provide sufficient opportunities to debate meaningfully issues before the Assembly. It concluded that virtual participation will not be continued at future assemblies absent exigent circumstances.

As OGA staff worked with leadership of Second-Memphis, host for 41<sup>st</sup> GA in 2021, it became clear in January 2021 that onsite commissioner participation would be restricted to no more than 400 commissioners and 550 total attendees. In order to maximize commissioner participation at the 41<sup>st</sup> GA, on February 2 the National Leadership Team voted to convene a first-ever “hybrid” General Assembly. This could only be done after the Office of the Stated Clerk issued a provisional opinion permitting a hybrid meeting. In addition, the NLT proposed amendments to *Rules for Assembly* this would allow for future General Assemblies to be hybrid or entirely virtual. These amendments are found in **Recommendation 41-03**. Finally, the National Leadership Team presents the Minutes of the 40<sup>th</sup> General Assembly for approval. This request is **Recommendation 41-08**.

**2. Executive Transition**

Since 2018, the NLT has been conscious of and planning for the departures of the Stated Clerk, Director of World Outreach (both scheduled to retire in June 2021), and Chief Operating Officer, who departed in 2019. With the announcement of Gabriel de Guia as the new Executive Director of World Outreach, the successors to Phil Linton and Jeff Jeremiah are in place. The COO was not replaced, but rather existing staff were tasked with specific, additional duties to much operational success. The NLT held a dinner in Phil and Janet Linton’s honor in Orlando to express our appreciation for their ministry and service to the EPC.

The 40<sup>th</sup> General Assembly received and approved the recommendation of TE Dean Weaver as the next Stated Clerk following the retirement of Jeff Jeremiah at the conclusion of his elected term in June of 2021 during the 41<sup>st</sup> General Assembly. To ensure a smooth and productive Stated Clerk transition, there has been a six month “overlap” between Jeff Jeremiah and Dean Weaver that began on January 2, 2021. The Personnel Committee, with help from former Moderator Scott Griffin, developed an executive transition plan for Jeff and Dean in November 2020. This plan set out clear responsibilities and milestones for when responsibilities would move from Jeff to Dean. During this interim period, Dean was known as the Stated Clerk-elect.

At its April 2021 meeting, the NLT approved **Recommendation 41-09**, that Jeff be elected Stated Clerk Emeritus at the 41<sup>st</sup> General Assembly.

The Personnel Committee of the NLT—Co-chair RE Chris Danusiar (Rivers and Lakes), RE Victor Jones (Gulf South), TE Patrick King (Pacific Southwest), Co-chair RE Rosemary Lukens (Pacific Northwest), RE Brian Evans (Midwest), and TE David Strunk (Southeast)—worked hard this spring with Dean on a comprehensive review of our staff in the Office of the General Assembly. I am pleased to share that we endorsed the recommendation to promote and expand the roles of the following:

- Zenaida Bermudez: from Executive Assistant to the Assistant Stated Clerk to Executive Assistant to the Stated Clerk and Director of Operations.
- Marti Ratcliff (nee Brenner): from Executive Assistant to the Stated Clerk to Executive Assistant to the Office of the Stated Clerk and Human Resources Manager.
- Patrick Coelho: from Director of Finances to Chief Financial Officer.

We have an outstanding team of faithful and servant-minded staff in the OGA. I encourage you to greet them as brothers and sisters in Christ, thank them for their service, and enjoy rich fellowship.

### **3. Strategic Priorities**

#### **A. Church Planting**

Even in the midst of the shutdown, the commitment to church planting has continued. Today we have just over 50 active church plants, and a new, full-time church planting leadership position coming in the next year to the EPC. In fact, plants have been *launched* since March of 2020 in Port Orchard, WA; Ferguson, MO; and Jacksonville, FL! In the last 3 years we have new church planting networks in St. Louis, East Tennessee, and Charlotte NC; New Church plants in Tennessee, Colorado, Illinois, North Carolina, Kansas, and Pennsylvania. We received a \$250,000 grant that is being put to good use! Thank you, Lord!

A strength of our church planters is that they’re adaptive and flexible; better suited to shift quickly in response to changes imposed upon them from without and create new pathways for ministry. Their passion to bring the gospel to their communities has not dimmed. Similar to our local church pastors, many of our church planting pastors feel disconnected and alone. The emotional stress coupled with the financial pressure during this shutdown has been a real challenge to some. As a result, the care of our church planters has been a



major focus of the Church Planting Team during the shutdown. The annual church planters retreat in the fall of 2020 had to be cancelled. However, Zoom conversations featuring Thabiti Anyabwile, Zack Eswine, Greg Thompson, and Carey Nieuwhof took place from September to February. These gatherings have kept our planters connected and resourced. In addition, Church Planting Team members each committed to connect with 5-8 planters to assure them they're not alone. Finally, monies not used due to the cancellation of the annual retreat were used for counseling and coaching for our church planters and their spouses.

Because of the shutdown, a much-needed assessment for potential church planters could not be scheduled. Currently there are almost a dozen candidates for EPC church planting around the country in need of assessment. Sean Sunn and the Denver-based Aspen Grove Church Planting Network plan to offer an assessment later this summer.

As EPC church planting expands into ethnically diverse communities, there is a growing need to recruit church planters from the National Presbyterian Church of Mexico (INPM). The EPC has a fraternal agreement with the INPM that provides for this. The Church Planting Team is currently working to bring a Presbyterian Church of Brazil-ordained pastor to the Philadelphia area to work with a core group of Brazilian immigrants. The Team is also working with Richard Rieves to create and sustain a church planting residency program in Memphis, TN specifically designed to equip and train church planters for work in mono-ethnic or underserved communities.

### B. Church Revitalization

Under the direction of Assistant Stated Clerk Jerry Iamurri, the EPC inaugurated the Virtual Leadership Institute on Church Revitalization in 2020. Monthly workshops led by Teaching Elders Doug Resler, Bryn McPhail, Mike Wright, and John Mabry began in October. These gatherings have focused on three areas: the revitalization of the pastor, the revitalization of the Session, and the revitalization of the congregation. Each workshop has been well-attended. After each 15-20 minute "plenary," breakouts have taken place to discuss the topic presented, which lasts for 15-20 minutes to create dialogue and sustain engagement over the two-hour time slot. In addition to strong participation, Jerry and this leadership team has had many follow up conversations with TEs and REs. The need for revitalization is very real, especially as churches ponder life after COVID.

In addition to GO Center leaders and coaches, the EPC has benefited recently from the ministry of Vital Church Ministry. This revitalization organization is currently serving First-EPC in Moline, IL; Moraga Valley EPC in Moraga, CA; and Faith-EPC in Quincy, IL. VCM previously performed diagnostic services for First EPC-Fairbanks, AK.

Even during the shutdown, churches applied for revitalization matching funds. The NLT was very pleased to restore this line item in the FY21 budget to its original level of \$55,000. As of May 1, 2021, \$15,959.25 had been disbursed.

### C. Global Movement

The updates on this strategic priority may be found in the reports from World Outreach and Fraternal Relations.

#### D. Effective Biblical Leadership

One of the highlights of our annual General Assembly is our Leadership Institute workshops. Because the 40<sup>th</sup> General Assembly in 2020 was an “all business, all virtual” meeting, the Leadership Institute could not be convened. Under Jerry Iamurri’s leadership, the first-ever Online Leadership Institute for Revitalization met for the first time on October 28, 2021. This is an interactive monthly workshop that provides encouragement, coaching, and peer support for those engaged in the challenging work of revitalization.

The work of Presbytery Ministerial and Candidates Committee chairs is critically important to the health and future of the EPC. The OGA hosted an all-virtual meeting of this group of leaders in October 2020 and a hybrid meeting in March 2020. New editions of the *Leadership Training Guide* and the *Procedure Manual for Ministerial and Candidates Committees* have been released in 2021. The online EPC ordination exams have been tested and approved. The great advantage of online testing is that it will save as many as two weeks in the turnaround time for each set of exams.

Another important meeting of EPC leaders is the annual Presbytery Stated Clerks’ Workshop. This group held a hybrid meeting in November 2020. Ron Bengelink, former Stated Clerk of the Presbytery of the Pacific Northwest, has prepared a manual for Presbytery Stated Clerks. This tool is designed to assist Stated Clerks in organizing their business and creating minutes that will comply with the *Book of Order* and the guidelines of the Presbytery Review Committee. Stated Clerk-elect Dean Weaver and I are exploring ways for congregations to develop more ordained pastors (including church planters) with a strategic “ordination pipeline.” This pipeline would be a series of coordinated efforts by existing TEs, REs, congregations, presbyteries, and seminaries to identify, nurture, resource, and train the talent of tomorrow. The work of the Revelation 7:9 Task Force also shows me that if we are to recruit future ethnic minority TEs we cannot just wait for such candidates to appear. We have to grow them with a strategic plan for identifying, nurturing, resourcing, and training such individuals.

#### **4. Revelation 7:9**

The formation of the Revelation 7:9 Task Force was approved by the 38<sup>th</sup> General Assembly in 2018. Appointed by Moderator Tom Werner, it originally had 13 members and was co-chaired by TE Rufus Smith and TE Dean Weaver. With Dean’s election as the fourth Stated Clerk at the 40<sup>th</sup> GA in 2020, he stepped down as co-chair of the committee. TE Andrew Smith succeeded him. In 2020-2021, the Task Force was expanded to 16 in an effort to include representation from all EPC presbyteries. Those members are TE Rufus Smith (West-co-chair), TE Andrew Smith (East-co-chair), TE Tommy Allen (Pacific Northwest), TE Steve Burton (Central South), TE Jeff Cook (Mid-Atlantic), TE Michael Davis (Central South), TE Marc De Jeu (Alleghenies), TE Cheryl Ellis-Mendez (Florida and the Caribbean), TE Jose Figueroa (Pacific Southwest), RE Enid Flores (Florida and the Caribbean), TE Laurie Johnston (Great Plains), TE Joe Kim (East), RE Phyllis Le Peau (Rivers and Lakes), TE Soon Pak (Midwest), RE Brandon Queen (Gulf South), TE Doug Resler (West), TE Eric Shipman (Mid-America), TE Ben Tzeng (Mid-America) and RE Tom Werner (Mid-America).

In 2021-2022, the Task Force created four sub-committees: 1) The Assessment Team, which will help churches in their evaluation of their congregation, community and

readiness to implement a 7:9 strategy, 2) The Presbytery Team, which will work with presbytery leadership to promote Revelation 7:9 to its member churches, 3) the Curriculum Team, which will assist in selecting appropriate curriculum and in training facilitators in the local church, and 4) the Execution Team, which will assist the local church with step-by-step implementation and vision casting for the future. More information on the work of the Revelation 7:9 Task Force is available in their report.

## 5. Finances

The 40<sup>th</sup> General Assembly approved two recommendations from the National Leadership Team that addressed the FY21 budget (the budget year runs from July 1, 2020, to June 30, 2021). The first was the proposed FY21 budget. It was called a “Bare Bones Plus” budget that totaled \$2.36 million. Anticipating that our churches may be stressed financially as the COVID-19 shutdown continued, the NLT reduced its original budget request by 17%, to \$2.36 million. The reduction enabled us to keep the essential ministries of the EPC going.

The second recommendation the Assembly approved authorized the NLT to restore the funding of strategic items in the budget that had to be cut in the event that giving to the FY21 budget produced a surplus. The NLT has continued to be amazed as it praised the Lord and thanked our churches for the strong giving the EPC has enjoyed in FY21. During this most challenging and difficult time in the life of our church you’ve demonstrated how much you value the rich connection that is so central to who we are. Because of this strong giving, the NLT was able to restore to their original levels funding support for such strategic priorities as church planting and church revitalization in January.

This strong giving has also affected the NLT’s thinking about next year’s budget. The proposed budget for fiscal year 2022 (FY22), which runs from July 1, 2021, to June 30, 2022, totals \$2,784,634. This budget includes \$200,000 to support EPC church planting, \$56,000 to support the church revitalization matching funds program, and \$116,220 for effective biblical leadership. And of course, 20%—or \$481,946—is allocated to EPC World Outreach. This [budget](#) request is found in **Recommendation 41-18**. The National Leadership Team also asks the Assembly to approve the [FY22 Special Projects](#), which are those items not included in the budget but that EPC ministry leaders are authorized to raise funds for. It is found in **Recommendation 41-19**.

I have been moved by how generous our congregations have been when responding to congregational and community needs in the face of natural disasters. The current balance of the EPC Emergency Relief Fund is \$201,449. A sample of the churches assisted by these funds include:

St. Andrews-Nassau/Kirk of the Pines-Marsh Harbour-Abaco	\$245,000
Lucaya-Freeport	\$75,000
Genesis-Mercedes, TX	\$27,250
Grace-Alexandria, LA	\$34,730
Hope-Memphis on behalf of All Soul’s Church; Nashville, TN	\$65,000
Lake Charles Relief	\$21,122
Edna (TX) EPC	\$5,525

The EPC Medical Benevolence Fund balance as of April 30<sup>th</sup> is \$423,547. The NLT approved a proposal to add dependents of ministers as eligible beneficiary for the cost of care not covered by the pastor's medical plan. This beneficiary expansion has enabled a number of families, two of whom I know and love deeply, to find a bit of relief in challenging yet rewarding dependent care situations. We also added medical expenses related to COVID-19 as an eligible category for a benevolent distribution.

The NLT often discusses the size of these and other fund balances. Our desire is not to have designated funds sitting in coffers while there is so much need in our world. The NLT has not made an appeal for contributions to the Emergency Relief Fund since 2019 due to the fact that we have ample funds on hand. Congregations must request disaster relief funds to rebuild their ministry or reach out in the rebuilding efforts of their community following a natural disaster. I want to encourage congregations to be missionally-oriented and take advantage of these resources to expand your outreach as you love your neighbor in times of need. Likewise, TEs who have burdensome healthcare expenses for themselves or dependents are encouraged to apply so that we all may share in the joy of serving you.

Finally, the National Leadership Team is pleased to report that the EPC received a "clean" FY20 audit. Patrick Coelho continues to do an outstanding job as the EPC's Chief Financial Officer. His role is especially important in the year ahead as three key members of the Finance Committee of the NLT conclude their service this month. They are RE Mike Gibson (Great Plains), RE Rob Liddon (Central South), and RE Phil Fanara (East).

## **6. Role and purpose of the Office of the General Assembly.**

The 40<sup>th</sup> General Assembly approved the recommendation of the Giving Culture Study Committee that direct the Office of the General Assembly to develop a plan to educate Presbyteries and Sessions as to the purpose and role of the Office of the General Assembly. The document [Appendix A](#) that purpose and role was developed and presented to the NLT at its April 13-14, 2021 meeting. Due to the continuation of the COVID-19 shutdown and to the Stated Clerk transition, the plan to promote and educate the ministry of the OGA will be implemented in 2021-2022. The 41<sup>st</sup> General Assembly is asked to receive this document, which is **Recommendation 41-20**.

### **A Personal Note:**

What a tremendous honor and joyful experience it has been to serve as your 39<sup>th</sup> Moderator of the General Assembly and NLT Chairman. I have been inspired by so many qualified and deeply spiritual people on the front lines for Jesus Christ. The pandemic cut short my opportunity to be present with an additional five Presbyteries, but this opportunity confirmed in me the spiritual gift of apostleship that I hope to develop further. We have an exciting future before us as a church, as well as challenges that will only bring us to our knees and in deeper communion with our Lord. Thank you for this opportunity to grow and serve.

## Recommendations to the 2021 General Assembly:

### Recommendation 41-03

The National Leadership Team recommends that the 41st General Assembly **APPROVE** the amendments for *Rules for Assembly* as follows (amendments in **bold**):

*Rule 1-1*      The General Assembly of the Evangelical Presbyterian Church shall meet annually on the date and at the place fixed by the preceding General Assembly, between May 1 and June 30. **In the event of a natural disaster, epidemic or restrictions mandated by the federal, state, or local government affecting the host church, virtual participation of commissioners may take place; the National Leadership Team will determine whether virtual participation is permitted no less than 30 days prior to the first day of registration for an upcoming General Assembly.**

*Rule 1-2*      The place of meeting for **physically present commissioners** shall be rotated among the various areas of the church as much as possible.

*Rule 2-2*      The Stated Clerk shall present a report on the enrollment and declare if a quorum is **physically and virtually present (if virtual presence is necessary)**.

*Rule 2-3*      The first order of business shall **ordinarily** be the election of a Moderator.

### Recommendation 41-09

The National Leadership Team recommends that the 41<sup>st</sup> General Assembly of the Evangelical Presbyterian Church, **ELECT** as Stated Clerk Emeritus Dr. Jeffrey J. Jeremiah, effective upon his retirement.

### Recommendation 41-18

The Administration Committee recommends that the 41<sup>st</sup> General Assembly **APPROVE** the [FY22 Administration Budget](#).

### Recommendation 41-19

The Administration Committee recommends that the 41<sup>st</sup> General Assembly **APPROVE** the [FY22 Special Projects](#).

### Recommendation 41-20

The National Leadership Team recommends that the 41<sup>st</sup> General Assembly **RECEIVE** "[The Role and Purpose of the Office of the General Assembly](#)."

**Committee Members**

TE Case Thorp (Chairman), Presbytery of Florida and the Caribbean  
RE Earla Bethel, Presbytery of Florida and the Caribbean  
RE Frank Carter, Presbytery of the Mid-Atlantic  
RE Chris Danusiar, Presbytery of the Rivers and Lakes  
RE Brian Evans, Presbytery of the Midwest  
RE Phil Fanara, Presbytery of the East  
RE Michael Gibson, Presbytery of the Great Plains  
RE Victor Jones, Presbytery of the Gulf South  
TE Patrick King, Presbytery of the Pacific Southwest  
RE Robert Liddon, Presbytery of Central South  
RE Rosemary Lukens, Presbytery of the Pacific Northwest  
TE David Strunk, Presbytery of the Southeast  
RE Glenn Meyers, Moderator, 40<sup>th</sup> General Assembly (ex officio)  
TE Brad Strait, Moderator-elect, 40<sup>th</sup> General Assembly (ex officio)  
TE Jeffrey Jeremiah, Stated Clerk (ex officio)

**Committee Meeting Dates:**

October 27, 2020: Video Conference  
December 22, 2020: Video Conference  
January 19-20, 2021: Office of the General Assembly, Orlando, FL (Onsite/Virtual)  
February 2, 2021: Email  
April 13-14, 2021: Office of the General Assembly, Orlando, FL (Onsite/Virtual)

Respectfully submitted,

  
Case Thorp, Chairman

June 2021



**EPC**

*A Global Movement of Evangelical Presbyterian Churches*

**COMMITTEE REPORT**

**Next Generation Ministries Council**  
Report to the 41<sup>st</sup> General Assembly



Jennifer Burkholder  
*Chairman*

**Summary of Work, 2020-2021:**

1. Created a Contacts List with the Office of the General Assembly for Next Generation Ministries (children, youth, and college) workers to receive electronic communication from the council and sent first communication.
2. Continued to support current Next Generation Ministries networks and opportunities happening in Presbyteries and collaborate with Shawn Stewart/WO for mobilizing the Next Generation.
3. Revised plan for Next Generation Ministries Leadership Summit that was postponed due to COVID that will now happen in October 2021.

**Recommendations to the 2021 General Assembly:**

1. No recommendations this year.

## **Work of the Committee in 2020-2021:**

- 1. Created a Contacts List with the Office of the General Assembly for Next Generation Ministries (children, youth, and college) workers to receive electronic communication from the council and sent first communication.**
  - A. In collaboration with Presbytery Stated Clerks, Shawn Stewart (WO Mobilization Coordinator), and all Next Generation Ministries Council members, we compiled an email contact list of Next Generation Ministries workers and created a contact list with Brian Smith and Jerry Iamurri at the Office of the General Assembly so that the council has a way of communicating who we are and what we do with those Next Generation Ministries workers we are called to serve.
  - B. Our first email was sent to this contact list in February 2021. We introduced the Next Generation Ministries Council purpose and members, as well as resources (Jubilee Conference, RYM Youth Leader Training, Families Alive, etc.) we recommend and shared the vision for Next Generation Ministries networks.
  
- 2. Continued to support current Next Generation Ministries networks and opportunities happening in Presbyteries and collaborate with Shawn Stewart/WO for mobilizing the Next Generation.**
  - A. Presbytery of the Alleghenies Next Generation Ministries networks.
    - 1) The Children’s Workers Network is meeting virtually about once a month. Led by Martha Daniel and Memorial Park Presbyterian Church (Allison Park, PA) children’s workers. They share best practices—especially due to COVID—and pray for one another.
    - 2) Youth Workers Network also is meeting virtually, collaborating on COVID shifts in ministry. This network prays and shares Scripture and mutual encouragement together. Led by Joe Stroup and Andrew DiNardo.
  - B. Presbytery of the East and Presbytery of Florida and the Caribbean.
    - 1) Enid Flores and Meg DeHaven continue to collaborate on a youth retreat. They were forced cancel due to COVID, but are still planning for what can happen in 2021-22.
    - 2) Enid Flores had Jen Burkholder speak at the Presbytery of Florida and the Caribbean meeting, sharing the purpose of the Next Generation Ministries Council, resources we recommend, and vision for Next Generation Ministries networks.
  - C. Invited college ministries to virtual CCO Jubilee Conference on February 27, 2021.
    - 1) Many EPC Churches served as host sites for the virtual conference this year:
      - a. First Presbyterian Church, Orlando FL.
      - b. Iglesia Presbiteriana Westminster, Bayamón PR (Enid Flores).
      - c. Bellefield Presbyterian Church, Pittsburgh PA.
      - d. Hope Church, Memphis TN.
      - e. First Presbyterian Church, Fresno CA.
      - f. Graystone EPC, Indiana PA.
      - g. Gateway EPC, Slippery Rock PA.



- h. Memorial Park EPC, Allison Park PA.
  - D. Invited youth workers to RYM Youth Leadership Conference.
    - 1) PA conference was cancelled due to COVID.
    - 2) TN conference was held.
      - a. One EPC worker from New Hope Presbyterian Church (Kent WA) requested a scholarship, but the need was met by the church so the Council did not need to fulfill the request.
  - E. Shawn Stewart presented opportunities to collaborate with WO discipleship and mobilization strategy.
    - 1) Collaborate to share missionary prayer guide for children/families' ministries to use in children's ministry.
    - 2) Collaborate with WO Summer Mission trips for youth.
- 3. Revised plan for Next Gen Leadership Summit that was postponed due to COVID that will now happen in October 2021.**
  - A. We were not able to host the October 2020 Next Gen Leadership Summit due to COVID restrictions. We communicated with all Next Gen workers who were invited that we were postponing it until COVID restrictions were lifted.
  - B. In our April 2021 meeting, we updated the plan for the Leadership Summit:
    - 1) Who?
      - a. Two youth workers from every Presbytery will be invited.
      - b. [Invitation List](#) updates made by April 23, 2021.
      - c. Updated Invitation will be sent by May 4.
    - 2) What?
      - a. Next Generation Ministries Summit Purpose.
        - i. A gathering of Next Generation Ministries youth workers, funded by each presbytery. The Summit is designed to cast vision for Next Generation Networks in every presbytery, and encourage, pray, share best practices, and cultivate thriving Next Generation Ministries that disciple and mobilize the next generation to faithfully follow and serve Jesus in the church and the world.
    - 3) Where?
      - a. Orlando, FL.
    - 4) When?
      - a. October 5-8, 2021.
        - i. Arrival late on October 5.
        - ii. Full schedule October 6-7 (leave late on October 7).
        - iii. Council stays for meeting on October 8.

Finally, due to the hybrid format of the 41<sup>st</sup> General Assembly, Next Generation Ministries Council opportunities for gathering, equipping, and fellowship are limited. Ivan Strong Moore will host a College Ministry Networking Lunch on Friday, June 25.

**Recommendations to the 2021 General Assembly:**

No recommendation this year.

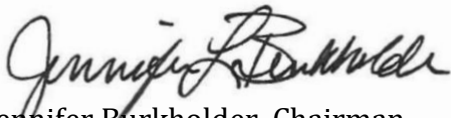
**Committee Members:**

Jennifer Burkholder (Chairman), Presbytery of the Alleghenies  
TE Greg Aydt, Presbytery of the West  
Martha Daniel, Presbytery of the Alleghenies  
Meg DeHaven, Presbytery of the East  
RE Enid Flores, Presbytery of Florida and the Caribbean  
TE Andrew Koesters, Presbytery of the Mid-Atlantic  
TE Andrew Mills, Presbytery of the Gulf South  
TE Michael Davis, Presbytery of the Central South  
RE Becky Schulz, Presbytery of the West  
Ivan Strong Moore, CCO Campus Ministry Advisor  
Shawn Stewart, WO Advisor  
Michael Hall, Reformed Youth Ministries Advisor

**Committee Meeting Dates:**

October 9, 2020: Video Conference  
January 11, 2021: Video Conference  
April 15-16, 2021: Orlando, FL  
May 14, 2021: Video Conference

Respectfully submitted,



Jennifer Burkholder, Chairman

June 2021



**EPC**

A Global Movement of Evangelical Presbyterian Churches

COMMITTEE REPORT

**Nominating Committee**  
Report to the 41st General Assembly



Susan Humphreys  
*Chairman*

**Summary of Work, 2020-2021:**

1. Nomination of Moderator and Moderator-elect for 2021.
2. Review of committee vacancies.
3. Nominations for permanent committees.
4. Follow-up on finalizing slate of nominees.

**Recommendations to the 2021 General Assembly:**

**1. Recommendation 41-01:**

That the General Assembly elect TE Brad Strait as Moderator of the 41<sup>st</sup> EPC General Assembly.

**2. Recommendation 41-04:**

That the 41<sup>st</sup> General Assembly elect the slate of nominees for the 41<sup>st</sup> EPC General assembly permanent committees, standing committees, and boards.

**3. Recommendation 41-25:**

That the 41<sup>st</sup> General Assembly elect RE Rosemary Lukins as Moderator-elect of the 41<sup>st</sup> EPC General Assembly.

### **Work of the Committee in 2020-2021:**

The Nominating Committee works year-round encouraging members of each Presbytery to apply for permanent committee positions.

The committee met on March 12, 2021, via video conference to review committee vacancies and work on filling the slate to present to the 41<sup>st</sup> General Assembly. Many of the nominees were contacted the day of the meeting and further contacts were conducted by email.

The committee would like to thank the staff of the Office of the General Assembly for their great support, especially Zenaida Bermudez for her administrative support, Assistant Stated Clerk Jerry Iamurri for his guidance, Stated Clerk Jeff Jeremiah for his insight and advice, and Stated Clerk-elect Dean Weaver for his dedication to “learning the process” and advice to the committee.

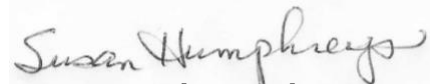
**Committee Members:**

RE Susan Humphreys (Chairman), Presbytery of Mid-America  
RE John Adamson, Presbytery of the Central South  
RE Brian Altmeyer, Presbytery of the Alleghenies  
RE Henry Beck, Presbytery of the Gulf South  
RE Jan Bole, Presbytery of the West  
RE Marian Bradshaw, Presbytery of the Rivers and Lakes  
TE Larry Carlson, Presbytery of the Pacific Northwest  
TE Alan Conrow, Presbytery of the Midwest  
TE Bill Dudley, Presbytery of the Southeast  
TE Wayne Hardy, Presbytery of the Great Plains  
RE Joe McCoy, Presbytery of the Mid-Atlantic  
TE David Ricketts, Presbytery of the Pacific Southwest  
TE Juan Rivera, Presbytery of Florida and the Caribbean  
RE Alan Smith, Presbytery of the East

**Committee Meeting Dates:**

March 12, 2021: Video conference

Respectfully submitted,



Susan Humphreys, Chairman

June 2021

**Nominee for Moderator of the 41<sup>st</sup> General Assembly**  
**TE Brad Strait**



Dr. Brad Strait is Lead Pastor at Cherry Creek Presbyterian Church in Englewood, Colorado. He has more than 30 years of pastoral experience, and also teaches at Denver Theological Seminary in both Leadership and Spiritual Formation. His passion is to exhort people toward a deeper relationship with the living, incarnational Jesus—especially as it applies to prayer, missional living, and world Christianity. His doctoral work was in developing *Spiritual Intimacy with God and Others*.

Brad's energetic faith pushes through the cracks of real life: he was a grief counselor on scene after the Columbine High School shooting in 1999, the Aurora Theater tragedy in 2012, and the 2004 tsunami in south India. He has taught the

Bible around the world and worked with the poor in refugee camps of Central America, South America, Africa, and Asia. He also has served as Chaplain for the Colorado House of Representatives, the Denver Rescue Mission, and several police and fire departments. He has chaired the EPC's permanent Ministerial Vocation Committee and was part of the team that produced the *EPC Leadership Training Guide: A Resource for Pastors, Elders, and Churches*.

He has been married to his wife, Cathy, for 39 years. His three daughters and three granddaughters are his treasure and cheering section. His stories of spiritual life can be found at [bradstrait.com](http://bradstrait.com).

## **Nominee for Moderator-elect of the 41<sup>st</sup> General Assembly RE Rosemary Lukens**

A Ruling Elder for Chapel Hill Presbyterian Church (CHPC) in Gig Harbor, Washington, Rosemary Lukens is an Executive Coach with extensive leadership development experience in health care and nonprofit organizations. Among her areas of professional expertise are coaching and consulting with individual developmental planning; conflict reconciliation; leadership development for teams and individuals; program and curriculum development; and workshop, meeting, and classroom facilitation.



For the past 18 years she has helped a diverse array of physicians, executive leaders, managers, and their staff members with relationships, strategy, and goal setting. She also has assisted such non-profit organizations as hospitals, physician groups, city governments, universities, and churches adopt practices and build cultures that appreciate and embrace change, improve performance, and optimize talent.

Lukens is a Registered Nurse by training and holds a Bachelor of Science in Sociology from the University of Puget Sound and a Master of Arts in Applied Behavioral Science with a specialty in Coaching and Consulting in Organizations from Bastyr University's Leadership Institute of Seattle.

She holds certifications in the Conflict Dynamics Profile from the Center for Dynamics; Crucial Conversations from VitalSmarts, Inc.; The Harrison Assessment (Levels I & II) from Harrison Assessments International; the DISC Index from Innermetrix, Inc.; Benchmarks 360 from the Center for Creative Leadership; Coaching for Development from the Center for Creative Leadership; the Kolb Learning Style Inventory from the Hay Group; and the Mayer, Salovey, Caruso Emotional Intelligence Test (MSCEIT) from Multi-Health Systems, Inc.

In addition to being a Ruling Elder, she serves CHPC as a certified Spiritual Director, Lay Counselor, and Leadership Coach/Consultant. She is a member of the EPC's National Leadership Team (NLT) and was a member of the Stated Clerk Search Committee. She also serves as a volunteer board member with VitalChurch Ministries.

She is married to David Lukens, DO, and they have 3 children, 7 grandchildren, and 3 "adopted" grandchildren.



## Slate of Nominations—Permanent Committees and Boards

*Some nominees had not confirmed acceptance of their nomination at press time and will be announced at the 41<sup>st</sup> General Assembly.*

Note: ^second term; \*pending Session or Presbytery endorsement

### Benefit Resources Inc. Board of Directors

Class of 2024	TE Eric Shipton	Mid-Atlantic
Class of 2024	Michael Moore <sup>^</sup>	Central South
Class of 2024	TE Bill Reisenweaver <sup>^</sup>	Florida and the Caribbean

### Chaplains Work and Care Committee

Class of 2024	RE Ben Brychta	Southeast
Class of 2024	RE Darrell DeHaven	Pacific Northwest
Class of 2024	TE Russ Ragon	West

### Fraternal Relations Committee

Class of 2023	TE Stan Van Den Berg	Great Plains
Class of 2024	RE Carol Culbertson <sup>^</sup>	West
Class of 2024	TE Don Fortson <sup>^</sup>	Mid-Atlantic

### Generosity Resources Committee

Class of 2024	TE Ben Borsay <sup>^</sup>	Midwest
Class of 2024	TE Rus Howard <sup>^</sup>	Rivers and Lakes

### Ministerial Vocation Committee

Class of 2024	TE Joe Kim	East
Class of 2024	TE Rachel White	Pacific Northwest

### National Leadership Team

Class of 2024	RE Mark Buntz	Great Plains
Class of 2024	RE Linda McDaniel	West
Class of 2024	TE Neil Smith	East
Class of 2024	RE John Ivy	Central South

### Next Generation Ministries Council

Class of 2024	Greg Aydt <sup>^</sup>	West
Class of 2024	Meg DeHaven <sup>^</sup>	East
Class of 2024	TE Andrew Mills <sup>^</sup>	Gulf South

### Nominating Committee

Class of 2024	TE Joshua Hurd	Pacific Northwest
Class of 2024	RE Ann Weston	Mid-America
Class of 2024	RE Joe McCoy <sup>^</sup>	Mid-Atlantic
Class of 2024	TE David Ricketts <sup>^</sup>	Pacific Southwest
Class of 2024	TE Jeff Chadwick	Southeast

**Permanent Judicial Commission**

Class of 2024	RE Amanda Cowan^	Florida and the Caribbean
Class of 2024	RE Brain Wyatt	Pacific Southwest
Class of 2024	RE Forest Norman	Alleghenies

**Presbytery Review Committee**

Class of 2024	RE Jane Bodden^	Florida and the Caribbean
Class of 2024	RE Bill Myers	Pacific Southwest

**Theology Committee**

Class of 2024	RE Carol Williams	Alleghenies
Class of 2024	TE Cameron Shaffer^	East

**World Outreach Committee**

Class of 2024	TE Rick Dietzman^	Pacific Northwest
Class of 2024	RE Susan Lear^	Great Plains
Class of 2024	RE Wes Peterson^	Mid-Atlantic

**Standing Committee Assignments**

Standing Committee assignments are made by the Nominating Committee following the deadline for General Assembly registration. These pages will be posted on [www.epc.org/ga2021documents](http://www.epc.org/ga2021documents) following the Nominating Committee's June meeting.

**Permanent Judicial Commission**  
Report to the 41<sup>st</sup> General Assembly



Yvonne Chapman  
*Moderator*

**Summary of Work, 2020-2021:**

1. Reviewed Provisional Opinion 2021-01, regarding conducting a hybrid 41st General Assembly (**Recommendation 41-02**) (See G.21-3D.1b).
2. Examined a proposal from the National Leadership Team (NLT) to amend *Rules of Assembly* to incorporate provisions accommodating virtual meeting participants. (**Recommendation 41-03**) (See G.21-3D.2a).
3. Examined the Theology Committee report recommending three proposed amendments to the *Book of Order* (**Recommendations 41-11, 41-12, 41-13**) (G.21-3D.2a).
4. Examined the Overture from the Chaplains Work and Care Committee to amend *Book of Worship* 3-3G by adding a new section "G4" to permit administration of the Sacrament of the Lord's Supper by EPC Chaplains, and to amend *Book of Government* 9-5E by deleting the last sentence (**Recommendation 41-15**) (See G.21-3D.2a).
5. Examined the Ascending Overture to the General Assembly from the Presbytery of the Mid-Atlantic requesting approval to create three Presbyteries from the current one. (**Recommendation 41-21**) (See *Acts of Assembly* 12-05).
6. Permanent Judicial Commission (PJC) Moderator conferred with leadership in the Office of the Stated Clerk regarding use of legal terminology in the *Book of Discipline*; no official action taken.
7. Reviewed Provisional Opinion 2021-02 regarding facsimile and electronic signatures on official minutes of Sessions and Presbyteries. (See G. 21-3D.1b). The request for this provisional opinion was subsequently withdrawn and informal guidance was supplied by the Office of the Stated Clerk.

**Recommendations to the 2021 General Assembly:**

**1. Recommendation 41-02:**

The Permanent Judicial Commission recommends that the 41<sup>st</sup> General Assembly **SUSTAIN** the Provisional Opinion issued by the Office of the Stated Clerk on January 29, 2021, to permit holding a hybrid (including virtual attendance) 41st General Assembly.

**2. Recommendation 41-03:**

The Permanent Judicial Commission recommends that the 41<sup>st</sup> General Assembly **APPROVE** the proposal from the National Leadership Team to amend the *Rules of Assembly* to incorporate provisions related to virtual attendance at General Assembly.

**3. Recommendation 41-11, 41-12, 41-13:**

The Permanent Judicial Commission recommends that the 41<sup>st</sup> General Assembly **APPROVE** the proposal from the Theology Committee recommending three proposed amendments to the **Book of Order** as follows:

- Amend G.19-4.C.1 by deleting the phrase “create agencies for education” and substituting the phrase “identify resources for ministry to and inclusion of” and deleting the phrase “other suitable activities” and substituting the phrase “the disabled” so the provision would read as follows:

Current <i>Book of Government</i> 19-4.C.1	Proposed <i>Book of Government</i> 19-4.C.1 <b><i>Amendments in bold italics.</i></b>
1. To work with other Presbyteries and the General Assembly to create agencies for education, the orphaned, the aged, and other suitable activities.	1. To work with other Presbyteries and the General Assembly to <del>create agencies for education</del> , <b><i>identify resources for ministry to and the inclusion of</i></b> the orphaned, the aged, and <del>the disabled</del> . <b><i>other suitable activities.</i></b>

- Amend G.20-4A.3 by deleting the word “create” and substituting the word “identify” so the provision would read as follows:

Current <i>Book of Government</i> 20-4A.3	Proposed <i>Book of Government</i> 20-4A.3 <b><i>Amendments in bold italics.</i></b>
3. To create separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole Church.	3. To <del>create</del> <b><i>identify</i></b> separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole Church.

- Amend **W.7-5** by deleting the last three sentences so the provision would read as follows:

Current <i>Book of Worship</i> 7-5	Proposed <i>Book of Worship</i> 7-5
<p>The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor. The Session shall be responsible for establishing these ministries within the congregation, and into the community. The service of compassion to those in adversity shall include such places as hospitals, retirement homes, convalescent homes, children’s homes, prisons, and other public institutions. The higher courts of the Church shall seek to show compassion in these areas, including the establishment of institutions, both at home and abroad, for the care of various needs.</p>	<p>The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor. <del><b>The Session shall be responsible for establishing these ministries within the congregation, and into the community. The service of compassion to those in adversity shall include such places as hospitals, retirement homes, convalescent homes, children’s homes, prisons, and other public institutions. The higher courts of the Church shall seek to show compassion in these areas, including the establishment of institutions, both at home and abroad, for the care of various needs.</b></del></p>

**4. Recommendation 41-15:**

The Permanent Judicial Commission recommends that the 41<sup>st</sup> General Assembly **APPROVE** the proposal from the Chaplains Work and Care Committee, that Chaplains have authorization to administer the sacraments, by amending *Book of Order* by deletion of the final sentence of **G.9-5E** and insertion of a footnote in **W.3-1A** in the first sentence as follows, “*Lawfully ordained Minister’ includes EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their Presbytery, and have been endorsed by the General Assembly (see G.9-5E and Rules for Assembly X.10-1J).*”

**5. Recommendation 41-21:**

The Permanent Judicial Commission recommends that the 41<sup>st</sup> General Assembly **APPROVE** the Ascending Overture from the Presbytery of the Mid-Atlantic (*as edited by the PJC*) to create three presbyteries from the current Presbytery, effective July 1, 2022, provided each of the Presbyteries reach viability.

## Work of the Committee in 2020-2021:

**Recommendation 41-02:** Provisional Opinion 2021-01 regarding virtual attendance at the 41st General Assembly.

### Provisional Opinion 2021-1

In Re Virtual Participation in the 41st General Assembly

January 29, 2021

Office of the Stated Clerk

Dr. Jeffrey J. Jeremiah

Under Book of Government (hereinafter, **G.**) 21-3D.1 “Questions concerning interpretation of the Book of Order shall be referred by the Stated Clerk. The Stated Clerk may issue a provisional opinion that is binding until acted upon by the next General Assembly.” **G.** 21-3D.1b “[The PJC] shall review all provisional opinions and shall recommend to the Assembly that they be sustained, not sustained, or amended, along with reasons.”

Presbytery of the Central South Ruling Elder Rob Liddon has asked the Stated Clerk to issue a provisional opinion as to whether the Book of Order Rules for Assembly may permit members of the 41st General Assembly to join meetings by virtual means and be counted “present” for the purposes of quorum with both voice and vote at the Stated Meeting of the General Assembly at Second Presbyterian Church in Memphis, Tennessee June 23-25, 2021.

The Book of Government is silent on this issue, but Act of Assembly 10-02 (adopted by the 30th General Assembly in 2010) is instructive. This Act affirmed a 2010 provisional opinion relying on Robert’s Rules of Order holding that “Bylaws of representative bodies [may] establish a quorum and conduct business in a meeting with both real and virtual participants.”

“It is a fundamental principle of parliamentary laws that the right to vote is limited to the members of an organization who are actually present at the time the vote is taken in a legal meeting, although it should be noted that a member need not be present when the question is put. *Exceptions to this rule must be expressly stated in the bylaws.*” (Robert’s Rules of Order (10th edition), pp. 408-409) (emphasis added).

“The bylaws may authorize a board or committee (or even a relatively small assembly) to meet by videoconferencing or teleconference. If they do, then such a meeting must be conducted by a technology that allows all persons participating to hear each other at the same time (and, if a videoconference, to see each other as well). The opportunity for simultaneous communication is central to the deliberative character of the meeting and is what distinguishes it from attempts to do business by postal or electronic mail or by fax.” (Id. at p. 482)

The Evangelical Presbyterian Church has formally established *Rules for Assembly* to specifically govern the organization’s annual General Assembly meetings. These *Rules for Assembly* indicate that “Except as otherwise specifically provided in these Rules,

“Robert’s Rules of Order” shall be the standard of parliamentary procedure.” (*Rule for Assembly* 14-1) Believing the virtual 40th General Assembly September 17-18, 2020 would be a one-time event, the General Assembly did not amend its *Rules for Assembly* to permit virtual meeting participants. However, in light of the unanticipated continuation of the worldwide health issue of the COVID-19 “Coronavirus,” the Stated Clerk is asked whether it is appropriate, under the current crisis, to temporarily permit virtual participation in the 41st meeting of the General Assembly in order to consider whether the *Rules for Assembly* should be amended.

#### Provisional Opinion

The Stated Clerk holds that the Constitutional responsibility of the General Assembly to “oversee the total work of the Church” supersedes *Robert’s Rules of Order* when following parliamentary procedure presents the General Assembly with the unenviable choice of either risking the health, welfare and safety of its Commissioners or excluding them altogether from participating in the governance of the denomination.

The Stated Clerk hereby rules that irrespective of *Robert’s Rules of Order*, the General Assembly may include virtual participants in its 41st General Assembly meeting provided that sufficient technology is utilized to ensure that every participant is able to hear, communicate, and vote in the proceedings. This ruling remains in effect until the 41st General Assembly has determined whether this opinion be sustained, not sustained, or amended, along with reasons. Furthermore, the Stated Clerk requests the 41st General Assembly to determine whether the *Rules for Assembly* ought to be amended to include a provision for virtual participation.

#### ON MOTION

The Permanent Judicial Commission recommends that the 41<sup>st</sup> General Assembly **SUSTAIN** Provisional Opinion 2021-01 issued by the Office of the Stated Clerk on January 29, 2021, allowing for a hybrid 41<sup>st</sup> General Assembly.

**Recommendation 41-03:** Proposed amendments to *Rules for Assembly* to accommodate special circumstances that might require virtual participation in General Assembly meetings.

#### ON MOTION

The PJC recommends that the 41st General Assembly **AMEND** *Rules for Assembly* as follows (**amendments in bold**):

*Rule 1-1* The General Assembly of the Evangelical Presbyterian Church shall meet annually on the date and at the place fixed by the preceding General Assembly, between May 1 and June 30. **In the event of a natural disaster, epidemic or restrictions mandated by the federal, state or local government affecting the host church, virtual participation of commissioners may take place; the National Leadership Team will determine whether virtual participation is permitted no less than 30 days prior to the first day of registration for an upcoming General Assembly.**

*Rule 1-2* The place of meeting for **physically present commissioners** shall be rotated among the various areas of the church as much as possible.

*Rule 2-2* The Stated Clerk shall present a report on the enrollment and declare if a quorum is **physically and virtually present (if virtual presence is necessary)**.

*Rule 2-3* The first order of business shall **ordinarily** be the election of a Moderator.

**Recommendations 41-11, 41-12, 41-13:** Recommendations from the Theology Committee for three proposed amendments to the *Book of Order*. Thorough descriptions of that committee’s recommendations to the Assembly, including proposed wording changes to *Book of Government* or other supporting material, are in the Theology Committee’s report.

**1. Recommendation 41-11:** Proposed changes to *Book of Government* 19-4.C.1.

Current <i>Book of Government</i> 19-4.C.1	Proposed <i>Book of Government</i> 19-4.C.1 <b><i>Amendments in bold italics</i></b>
1. To work with other Presbyteries and the General Assembly to create agencies for education, the orphaned, the aged, and other suitable activities.	1. To work with other Presbyteries and the General Assembly to <del>create agencies for education,</del> <b><i>identify resources for ministry to and inclusion of</i></b> the orphaned, the aged, and <b><i>the disabled.</i></b> <del>other suitable activities.</del>

**2. Recommendation 41-12:** Proposed change to *Book of Government* 20-4A.3.

Current <i>Book of Government</i> 20-4.A.3	Current <i>Book of Government</i> 20-4.A.3 <b><i>Amendment in bold italics</i></b>
3. To create separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole church.	3. To <del>create</del> <b><i>identify</i></b> separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole church.



**3. Recommendation 41-13:** Proposed changes to *Book of Worship* 7-5.

Current <i>Book of Worship</i> 7-5	Current <i>Book of Worship</i> 7-5 <b>Amendments in bold italics</b>
<p>The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor. The Session shall be responsible for establishing these ministries within the congregation, and into the community. The service of compassion to those in adversity shall include such places as hospitals, retirement homes, convalescent homes, children’s homes, prisons and other public institutions. The higher courts of the Church shall seek to show compassion in these areas, including the establishment of institutions, both at home and abroad, for the care of various needs.</p>	<p>The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor. <b>The Session shall be responsible for establishing these ministries within the congregation, and into the community. The service of compassion to those in adversity shall include such places as hospitals, retirement homes, convalescent homes, children’s homes, prisons and other public institutions. The higher courts of the Church shall seek to show compassion in these areas, including the establishment of institutions, both at home and abroad, for the care of various needs.</b></p>

Once the Stated Clerk refers a proposed amendment to the Permanent Judicial Commission, the PJC “shall examine the proposed amendment for clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church.” The PJC “shall report its findings to the General Assembly along with its recommendations, which may include an amended version of any proposed constitutional changes as well as advice to accept or decline the proposals referred to the Commission” (G.21-3.D.2).

PJC members examined and discussed the report from the Permanent Committee on Theology recommending three proposed amendments to the *Book of Order*.

**Recommendation 41-11:** The PJC recommends that the 41st General Assembly **APPROVE** the amendment to the *Book of Government* as proposed by the Theology Committee as follows:

*Book of Government* 19-4.C.1 (Proposed)—To work with other Presbyteries and the General Assembly to identify resources for ministry to and inclusion of the orphaned, the aged, and the disabled.

**Recommendation 41-12:** The PJC recommends that the 41st General Assembly **APPROVE** the amendment to the *Book of Government* as proposed by the Theology Committee as follows:

*Book of Government* 20-4.A.3 (Proposed)—To identify separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole church.

**Recommendation 41-13:** The PJC recommends that the 41st General Assembly **APPROVE** the amendment to the *Book of Worship* as proposed by the Theology Committee as follows:

*Book of Worship* 7-5 (Proposed) - The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor.

**Recommendation 41-15:** Ascending Overture from the Chaplains Work and Care Committee to amend *Book of Worship* 3-3G which addresses the special occasions and circumstances for administration of the Sacrament of the Lord's Supper by adding a new section (G.4) and to amend *Book of Government* 9-5E by deleting the last sentence.

The Chaplains Work and Care Committee (CCWC) submitted an Ascending Overture to the 41st General Assembly to amend the *Book of Worship* Chapter 3-3G, by adding a new section, and the *Book of Government* 9-5E by deleting the last sentence. *See Attachment 1 below.*

Once the Stated Clerk refers a proposed amendment to the Permanent Judicial Commission, the PJC “shall examine the proposed amendment for clarity and consistency of language and for compatibility with other provisions of the Constitution of the Evangelical Presbyterian Church.” The PJC “shall report its findings to the General Assembly along with its recommendations, which may include an amended version of any proposed constitutional changes as well as advice to accept or decline the proposals referred to the Commission” (G.21-3.D.2).

Commissioners reviewed and discussed the proposed amendments.

The PJC reviewed various sections of the Book of Order and confirmed that “*EPC Chaplains who are called to serve in a military or civilian organization have been approved by their Presbytery and have been endorsed by the General Assembly*” are selected from the rank of Teaching Elders (G.9-5E).

As an Officer of the Church under *Book of Government* Chapter 9, and pursuant to *Book of Worship* Chapter 3, an EPC Teaching Elder is a “lawfully ordained Minister,” who “shall...celebrate the sacraments” (G.9-5.2).

Likewise, Teaching Elder Chaplains, Officers of the Church, are lawfully ordained Ministers, approved by Presbytery and endorsed by the General Assembly and, therefore, authorized and expected to administer the sacraments.

Accordingly, the PJC determined the concept advanced by the CCWC, that Chaplains have authorization in the *Book of Order* to administer the sacraments, is consistent and

compatible with other provisions of the Constitution of the EPC and currently is provided therein. Nevertheless, the PJC decided that, together with the deletion of the last sentence of G.9-5E, a footnote, rather than an amendment, would provide the clarity needed to achieve the intent of the CCWC.

The PJC recommends that the final sentence of G.9-5E be deleted and that the following footnote be inserted in the *Book of Worship* Chapter 3-1A in the first sentence, after the clause that reads “only a lawfully ordained Minister may administer the sacraments:”

*“Lawfully ordained Minister” includes EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their Presbytery, and have been endorsed by the General Assembly (see G.9-5E and Rules for Assembly X.10-1J).*

The motion was approved to recommend a revision of the proposed overture for clarity and conciseness accordingly. This decision was unanimous (8-0).

[Attachment 1 to PJC Decision of November 12, 2020]  
ORIGINAL RECOMMENDATION  
from the Chaplains Work and Care Committee

To amend *Book of Worship 3-3G*, which addresses the special occasions and circumstances for administration of the Sacrament of the Lord’s Supper, by adding a new section G.4.

-and-

(Related Amendment) To amend *Book of Government 9-5E* by deleting the last sentence.

Current <i>Book of Worship</i> 3-3G	Proposed <i>Book of Worship</i> 3-3G <i>Amendments in bold italics</i>
<p><b>3-3 The Sacrament of the Lord’s Supper</b></p> <p>G. Special times of celebration:</p> <p>1. With those who are ill. The Session may authorize the Lord’s Supper to be celebrated with those who are ill. At least one member of the Session should be present on such occasions. The Minister shall be careful to give some brief explanation of the meaning of the sacrament.</p> <p>2. Times and places other than worship on the Lord’s Day. The Session may authorize the celebration of the sacrament at a time and place other than the ordinary place of worship on the Lord’s Day, provided that the Session is represented. In addition,</p> <p>3. Courts of the Church.</p>	<p><b>3-3 The Sacrament of the Lord’s Supper</b></p> <p>G. Special times of celebration:</p> <p>1. With those who are ill. The Session may authorize the Lord’s Supper to be celebrated with those who are ill. At least one member of the Session should be present on such occasions. The Minister shall be careful to give some brief explanation of the meaning of the sacrament.</p> <p>2. Times and places other than worship on the Lord’s Day. The Session may authorize the celebration of the sacrament at a time and place other than the ordinary place of worship on the Lord’s Day, provided that the Session is represented. In addition,</p> <p>3. Courts of the Church.</p>

<p>The Presbytery and General Assembly may authorize the celebration of the Lord’s Supper at a meeting of the court or at some service or worship under the authority of the court.</p>	<p>The Presbytery and General Assembly may authorize the celebration of the Lord’s Supper at a meeting of the court or at some service or worship under the authority of the court.</p> <p><b>4. Chaplains.</b>  <b><i>EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their presbytery, and have been endorsed by the General Assembly<sup>1</sup> may administer the sacraments in the normal course of their duties as a Chaplain without prior approval of a church court.</i></b></p>
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Current <i>Book of Government</i> 9-5E	Proposed <i>Book of Government</i> 9-5E <b><i>Amendments in bold italics</i></b>
<p>E. Chaplain</p> <p>A court of the Church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ. The Presbytery may authorize the Chaplain to administer the sacraments in that role.</p>	<p>E. Chaplain</p> <p>A court of the Church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ. <b><i>The Presbytery may authorize the Chaplain to administer the sacraments in that role.</i></b></p>

Footnote 1. See the responsibilities of the Chaplains Work and Care Committee and Chaplain Endorser in *Rules for Assembly* X.10-11.

Rationale:

Many chaplains, whether serving in the United States, aboard ship, or in a foreign country are expected to administer the sacraments as part of their normal duties as a Chaplain. The guidance for chaplains in *Book of Government* 9-5E (last sentence) is vague, not specifying whether authorization must be requested for each occurrence or if the Presbytery may provide a general authorization for a Chaplain to administer the Lord’s Supper for the duration of his/her call.

Therefore, it is necessary for a Chaplain to have general authorization to administer the sacraments in the Chaplain’s role since contact with their presbytery to request authorization may not be possible in a timely manner. The last sentence of *Book of Government* 9-5E is no longer necessary.

**Recommendation 41-21:** Ascending Overture from the Presbytery of the Mid-Atlantic.

The PJC met on May 26, 2020, to consider an Ascending Overture from the Presbytery of the Mid-Atlantic requesting that the General Assembly create three presbyteries from the current one. Referencing *Acts of Assembly* 12-05, in a unanimous decision the PJC found the Overture to be consistent with the *Book of Order* but recommended edits for clarity. Below is the version approved by the PJC.

Overture to the 41<sup>st</sup> General Assembly of the Evangelical Presbyterian Church (as edited by the PJC)

The Presbytery of the Mid-Atlantic requests the National Leadership Team to approve the following overture for a first reading at the 2020 General Assembly pending the final approval of the overture by the Presbytery of the Mid-Atlantic at its meeting on April 25, 2020.

***The Overture:***

That the General Assembly be requested to create three presbyteries from the current Presbytery of the Mid-Atlantic. Working titles: Coastal Presbytery, Mountain Presbytery, and Piedmont Presbytery. (All current names are placeholders only; each future Presbytery will be given the right to select its name.)

Howard Shockley, our beloved late Administrative Director and Stated Clerk, often signed off with “It’s still about the Great Commission.” This admonition has been the driving force of our discussion as we have sought to multiply our presbytery from one to three for the sake of the Kingdom. Our overarching purpose is to create *missional* presbyteries whose reason for existence is to plant new congregations and vitalize existing ones. By concentrating energy and leadership over a less-expansive geography and a closer affinity each of the presbyteries will have greater investment in the Great Commission.

***Bounds:***

Coastal Presbytery is bounded on the north even with Hope EPC in Fredericksburg, VA, to the west by a line running Southwest to Raeford, NC, Southwest to Bishopville, SC, and due South to the Georgia border.

Mountain Presbytery is bounded on the east by the line from Fredericksburg, VA to Durham, NC. Its Southern boundary is contiguous with, and north of I-40 to I-77. Its North border is the Southern border of Presbytery of Alleghenies.

Piedmont Presbytery is bounded on the east by the boundary of Coastal Presbytery, on the north by I-40, to the west by the boundary line of Southeast Presbytery, and on the south by the Georgia border.

If the way be clear and each of the Presbyteries reaches viability, we request that this action become effective July 1, 2022.

Further, any retired Teaching Elders, associate members, Candidates under Care, and all other Teaching Elders serving “out of bounds,” who have served as part of the Presbytery of the Mid-Atlantic, shall be included in the membership of the newly created Presbytery according to the geographical boundary in which they currently reside. In the event they currently reside outside of the geographical boundary of any newly created Presbytery, for purposes of oversight they will be included according to the geographical boundary where they previously served, subject to any exceptions as provided for in the *Book of Government*. (This is the paragraph edited by the PJC.)

**Grounds:**

With the growth in population within each of the three proposed Presbyteries, we believe that church planting will be more effectively accomplished with congregations closer to where the new church plants are needed. The Presbytery of the Mid-Atlantic currently has 129 worshiping communities comprised of local churches, mission churches, church plants, campuses, and church sites spread across portions of four states. With the increase in the number of churches has come a decrease in the ratio of REs to TEs in our Presbytery meetings. The distances required to travel to Presbytery meetings has impeded the ability of many of the REs to take the time away.

**Viability:**

*Acts of the Assembly* 12-05 states:

*In order to be faithful to, and effective in, its mission a Presbytery must be self-sustaining, self-governing and self-perpetuating.*

In order to be faithful to its mission, a Presbytery must be viable. It must have sufficient human and financial resources to carry out its work. The extent of the resources needed will vary, depending on the geographic scale of its boundaries, the experience and gifts of its members and the level of commitment of its churches. As of the date of adoption of this plan, the three Presbyteries will consist of the following:

1. Total Church Membership

The Presbytery of Coastal Mid-Atlantic will include 36 churches; the Presbytery of Mountain Mid-Atlantic will include 48 churches; and the Presbytery of Piedmont will include 44 churches.

2. Total financial resources of churches within its bounds

Coastal	Per member askings: \$148,050
Mountain	Per member askings: \$137,750
Piedmont	Per member askings: \$146,100

3. Financial support for or pledges of support for its work

Coastal	Actual \$110,201
Mountain	Actual \$103,276
Piedmont	Actual \$97,979

4. Geographic scale and cost and mode of travel within its bounds

The current Presbytery bounds require up to 6 ½ hours of driving to reach Presbytery meetings. With the new configuration, the longest drive will be 2 ½ hours.

5. Presence of experienced and capable potential leadership

Our current Presbytery is blessed with many leaders. Each of the nascent Presbyteries has an abundance of leaders and well-distributed large and mid-size congregations.

6. Other clear indications of commitment by churches within its bounds

At the January 2019 Presbytery meeting, a vote was taken to establish the three regions as the precursors to the three Presbyteries herein proposed. The vote was 93% in favor of moving toward three Presbyteries. At each meeting since, reports have been made, questions have been answered, and the Presbytery continues to support the establishment of the three Presbyteries.

7. While the presence of one or more large churches may be desirable, sufficient commitment by medium-sized and small churches can provide a sufficiently strong foundation for an effective Presbytery. Each of the proposed Presbyteries have both large and medium-sized churches as well as many smaller ones.

**Committee Members:**

- RE Yvonne Chapman (Moderator), Presbytery of the Central South
- RE Amanda Cowan, Presbytery of Florida and the Caribbean
- TE George Dakin, Presbytery of the Pacific Northwest
- TE Neil Ellison, Presbytery of the Mid-Atlantic
- RE Donald Flater, Presbytery of the Rivers and Lakes
- RE Donald Harms, Presbytery of the Midwest
- RE Jeffrey Hollingsworth, Presbytery of the Southeast
- TE Dana Opp, Presbytery of the Alleghenies
- RE Ken Roberts, Presbytery of the West
- TE Jeff Jeremiah, Stated Clerk (ex officio)
- TE Jerry Iamurri, Assistant Stated Clerk (ex officio)

**Committee Meeting Dates:**

Permanent Judicial Commission deliberations are via video conference; materials are circulated, and issues clarified by email in advance of deliberations. PJC decisions are drafted and circulated by email for approval by Commissioners as soon as possible following deliberations.

May 26, 2020: Video Conference

November 12, 2020: Video Conference


January 29, 2021: Leadership Call

February 3, 2021: Video Conference

February 11, 2021: Deliberation via email

March 18, 2021: Video Conference

Respectfully submitted,

  
Yvonne K. Chapman, Moderator

June 2021



**Presbytery Review Committee**  
Report to the 41<sup>st</sup> General Assembly



Ron Bengelink  
*Chairman*

**Summary of Work, 2020-2021:**

1. The committee once again endeavored to provide structure, order, and continuity to the process of reviewing the minutes of each Presbytery. All committee members worked from a common set of specific requirements for EPC Presbytery minutes reflecting the Constitution, the *Rules for Assembly*, and the *Acts of Assembly*. This list will also be distributed to all Presbytery Stated Clerks.
2. The minutes of each of the EPC's 14 Presbyteries were reviewed by two committee members, with their findings reviewed for consistency by the entire committee.
3. The Committee also reviewed the lists of the attendance for all Presbytery Stated Meetings for 2020 in order to ascertain the level of commitment by all EPC church sessions to our Presbyterian form of government as reflected in their engagement in the meetings of their Presbytery.

**Recommendations to the 2021 General Assembly:**

**Recommendation 41-28:**

That the Assembly approve the Exceptions Requiring Responses (by December 31, 2021) as found in the Minutes of eight Presbyteries.

**Recommendation 41-29:**

That the Assembly approve the responses of the Presbyteries to those Exceptions approved at the 40<sup>th</sup> General Assembly.

**Recommendation 41-30:**

That the Assembly approve the referral of the Committee's findings regarding the failure of at least 12% of EPC churches to provide any engagement with their Presbytery during 2020 by either their Teaching Elder(s) or Ruling Elder(s) the Commissioners to the Ministerial Vocation Committee for further study and action.

## Work of the Committee in 2020-2021:

Presbytery Review Committee members RE Ron Bengelink, RE Jane Bodden, RE Ray Kinat, RE George King, RE Gary O'Keefe, and TE Jason Steele accomplished this year's work with a series of virtual meetings beginning on March 18, 2021, and completing on April 30, 2021. The committee was ably supported by Assistant Stated Clerk Jerry Iamurri and his Administrative Assistants, Zenaida Bermudez and Vanessa Mullendore. Each pair of reviewers was assigned from four to six sets of minutes to review. They then met with the Committee Chairman to develop a consistent set of findings, and finally with the Committee as a whole approve these findings.

Prior to this process, the Chairman had developed a draft for a PRC "Handbook" which listed, in the order usually found in the minutes of Presbytery Stated Meetings, the required content as specified in various locations in the *Book of Order, Rules for Assembly* Section IX 9-12G, and in various entries in the *Acts of Assembly* since 1981. The intent was to provide a common resource for all members of the Committee, no matter what their level of prior experience with this task. This Handbook was modified based on the committee's experience using it this time so that now, in its final form, it can also be made available to the Stated Clerk of each Presbytery to more clearly define the standard to which their Minutes will be held.

Another focus of this year's review was an analysis of the reported attendance of the representatives of each church in each of our Presbyteries over the course of the year. Our *Book of Government* is clear that each church needs to send all of their Teaching Elders (since they are members of the Presbytery) and two Ruling Elders commissioned for each Teaching Elder, to participate in each Stated or Called meeting of the Presbytery (G.19-2A). Our analysis of the attendance reports for the required three Stated Meetings for the year 2020 shows that 77 EPC churches (more than 12%) *sent no representatives (including their Teaching Elder) to any of the three meetings during this past year*. The range of non-attendance varied from 0 (for one Presbytery) to 20% (for at least two Presbyteries). We also observed that in this COVID year, most Presbyteries had the option of virtual attendance for at least two of their three meetings, and therefore attendance only required sitting in front of a computer screen at home for 3 to 5 hours. Therefore, our third recommendation this year is to refer this information to the Ministerial Vocation Committee for further study or recommendations.

## Recommendations to the 2021 General Assembly:

### Recommendation 41-28:

That the Assembly approve the **Exceptions** by December 31, 2021:

### Alleghenies

The committee recommends that the Minutes of the Presbytery of the Alleghenies be approved with the following *exceptions*:

- A. For Mr. Justin Olivetti and 36-18A (p.664) for TE Matthew Geary must list the membership of the Commissions appointed to ordain and/or install TEs to show each member's office and church represented. Minutes must also list the location and date of that proposed activity (G.21-1A.2).

- B. 35th and 36th Meeting. The reports of the Administrative Commissions for these three activities listed above are not included in the Minutes of the 35th meeting or the 36th meeting as required by **G.21-1A.2**.
- C. An out-of-bounds call be approved “for a term of up to three years.” No term identified for TE Cummings, TE Bowers, or TE Zampella. 34-11B, p. 635, 35-11B, p. 649 (**G.10-8B2(a)**, p. 25-26).
- D. Call of an Assistant Pastor “shall be for a definite period of time.” No time period identified for Rev. Geary. 36-18A, p. 664 (**G.10-6A**, p. 23).

### **Florida and the Caribbean**

The Committee recommends that the Minutes of the Presbytery of Florida and the Caribbean be approved with the following *exceptions*.

- A. **G.11-2E** requires the Presbytery to assign a TE “in the Presbytery” as an advisor for the Candidate Under Care. Candidate Under Care Hendrickson transferred from the Presbytery of the Alleghenies to the Presbytery of Florida and the Caribbean. No mention is made of assigning a new advisor from within the Presbytery. 91.06, p. 792; (**G.11-2E**, p. 28).
- B. **G.10-8B2(a)** requires that an out-of-bounds call be approved “for a term of up to three years.” No term identified for TE Vande Brake. 91.06, p. 794; (**G.10-8B2(a)**, p. 25-26).

### **Great Plains**

The Committee recommends that the Minutes of the Presbytery of the Great Plains be approved with the following *exceptions*.

- A. Candidate Jordin Greer and Advisor Stan Van Den Berg, the Pastor, are from the same church, Eastminster Presbyterian Church. No justification for not following the requirement for “ordinarily not the Candidate’s Pastor.” 19-06B, Page 504, (**G.11-2E, Acts of Assembly 06-08**).
- B. Candidate Scott Matson and Advisor Aaron Elmore, the Pastor, are from the same church, Kirk of the Hills. No justification is presented for not following the requirement for “not ordinarily the Candidate’s Pastor.” 19-06A, page 504, (**G.11-2E, Acts of Assembly 06-08**).

### **Gulf South**

The Committee recommends that the Minutes of the Presbytery of the Gulf South be approved with the following *exceptions*.

- A. The examination of all Teaching Elders for ordination and/or installation shall include an approval of their position with respect to the Westminster Standards— either with no stated exceptions or an acceptance of any stated exception(s). This is not recorded for Candidates Stinson, Edwards, Foster, Hutson, or Watson or for the transfer of Rev. Edwards. 17.17, 10, 13, p. 9 19.05, 13-15, p. 35. (**G.12-4**, p. 30).
- B. The purpose of the Called meeting should be clearly stated, as well as the details of the call. This demonstrates for the record that: 1) the requirements for calling the meeting were met, and 2) no business other than that stated as the purpose of the called meeting was conducted. C1.01, p. 18. (**G.19-5.B**, p. 50).

## Midwest

The Committee recommends that the Minutes of the Midwest Presbytery be approved with the following *exceptions*.

- A. Candidates were asked questions, but no record was provided of examinations and no details of the candidates such as church membership and Session endorsement. Does not state that the motion passed. 170-08, p. 204-205 (*Rules for Assembly 9-12G.7, Rules for Assembly 9-12G.4; G.19-5D; G.11-2*).
- B. No record of examinations and no details of the candidates such as church membership and Session endorsement. Does not state that the motion passed. 171-17, p. 233; (*Rules for Assembly 9-12G.7; Rules for Assembly 9-12G.4; G.19-5D; G.11-2*).
- C. There was an attachment showing that Session minutes were received (53 of 57 churches), that included the church name, but none had been indicated as reviewed. There was no column indicating "Reviewed." This review information needs to be in the body of the minutes. 169th meeting, 169 Attachment B; 171-11, p. 231 (*G.19-4.A.7; Rules for Assembly 9-12G.10; Acts of Assembly 07-08.1*).
- D. Candidates Care Committee report: There were no details of how Matthew Grimm was examined for ordination (*G.12-2*).
- E. There were no details of how David Menzel was examined to come under care of the Presbytery. TE Chris Winans was approved as David Menzel's advisor, but it was not recorded that TE Winans is not Mr. Menzel's Pastor. 169th minutes, p. 186, section 169-16 (*G.11-2*).
- F. Candidates Committee. There were no *G.11-2* details for candidate-coming-under-care Blaise Shields. The two advisors for Blaise Shields were not identified as not being Mr. Shields Pastor. There were no *G.11-2* details for candidate-coming-under-care Brandon LaFontaine. The two advisors for Mr. LaFontaine were not identified as not being Mr. LaFontaine's Pastor. There were no *G.11-2* details for candidate-coming-under-care Octavio Samaniego. The two advisors for Mr. Samaniego were not identified as not being Mr. Samaniego's Pastor. There were no *G.11-2* details for candidate-coming-under-care S.K. (full name redacted for security). The advisor for Mr. K. was not identified as not being his Pastor. 170th minutes, p. 204-205, section 170-08, *G.11-2*
- G. Ministerial Committee: Omnibus motion #1: "Move TE Paul Copeland to retired rolls." There were no details from *G.15* (Retiring Pastors) in the minutes. *Acts of Assembly 12-11*. #2: "ON MOTION: That Peace Church ... be dismissed to independence." This motion should have included details that all sections of *G.5-10* (Dismissal) were followed. 171st meeting, p. 230, continuation of section 171-09.
- H. Candidates Care Committee: Two candidates were introduced, but no details of their exam (*G.11-2C*) were recorded. Advisors for the two candidates were not noted as not being the candidate's Pastor. 171st minutes, p. 233, section 171-17 (*G.11-2*).

## Pacific Northwest

The Committee recommends that the Minutes of the Pacific Northwest Presbytery be approved with the following *exceptions*.

- A. Authorization for a Commissioned Pastor shall be for a term of up to 3 years and may be renewed. No term specified for RE Jim Day. 7-35, p.170. (*G.9-11.A, p. 19*).

- B. Administrative Commissions of Presbytery shall have a ratio close to 2 RE to 1 TE, have not fewer than 5 members, and shall have REs representing not fewer than two member churches. (1) None of these requirements are met for the Administrative Commission approved to install RE Spencer. (2) Administrative Commission appointed to install RE Jim Day has only 3 members and no TEs. (1) 8-13, p. 8, (2) 9-20, p. 12 (G.21-1C2 and 21-1C2B).

### **Pacific Southwest**

The Committee recommends that the Minutes of the Pacific Southwest Presbytery be approved with the following *exceptions*.

- A. Use of the title “Executive Pastor” for a TE. EPC Teaching Elders may hold titles of Pastor, Associate Pastor, Assistant Pastor, Transitional Pastor, Stated Supply, or Occasional Supply. “These are the only recognized callings for Teaching Elders in a congregational setting.” #9/p. 117/9-8 (G.9-5-A.1).

### **West**

The Committee recommends that the Minutes of Presbytery of the West be approved with the following *exceptions*.

- A. Rev. Warmath’s examination was approved and his acceptance into the Presbytery of the West was approved, but no mention is made of approval of his Out-of-Bounds Call or of approval of a term of up to three years. 121st Stated, p. 9-10, 121:12B; (G.10-8B.2.a).

### **Recommendation 41-29:**

That the Assembly approve the responses of the following Presbyteries to the **Exceptions** cited by the 40<sup>th</sup> General Assembly to their 2019 Minutes:

#### **Alleghenies**

#### **Florida and the Caribbean**

#### **Great Plains**

#### **Gulf South**

#### **Midwest**

#### **Pacific Northwest**

#### **Pacific Southwest**

#### **West**

The Committee commends the Presbyteries of the Central South, East, Mid-America, Mid-Atlantic, Rivers and Lakes, and Southeast for not having any exceptions for their 2020 meetings.

### **Recommendation 41-30:**

That the Assembly approve the referral of the Committee’s findings regarding the failure of at least 12% of EPC churches to provide any engagement with their Presbytery during 2020 by either their Teaching Elder(s) or Ruling Elder Commissioners to the Ministerial Vocation Committee for further study and action.

**Committee Members:**

RE Ron Bengelink (Chairman), Presbytery of the Pacific Northwest

RE Jane Bodden, Presbytery of Florida and the Caribbean

RE Ray Kinat, Presbytery of the Alleghenies

RE George King, Presbytery of the Gulf South

RE Gary O'Keefe, Presbytery of the Midwest

TE Jason Steele, Presbytery of the Midwest

**Committee Meeting Dates:**

The PRC met on a series of video conference meetings from March 18-April 30, 2021, to review the minutes of the Presbyteries for the past reporting year (2020).

Respectfully submitted,

  
Ron Bengelink, Chairman

June 2021



Rufus Smith  
*Co-Chairman*

**Revelation 7:9 Task Force**  
Report to the 41<sup>st</sup> General Assembly



Andrew Smith  
*Co-Chairman*

**Summary of Work, 2020-2021:**

1. Reiterated the purpose of the Revelation 7:9 Task Force and described what a Revelation 7:9 church can look like.
2. Described seven expressions of a local church aspiring to imitate Revelation 7:9 as much as possible in our broken world.
3. Defined the local outreach philosophy of a local church aspiring to imitate Revelation 7:9.
4. Established the threefold process for interested churches that aspire to imitate Revelation 7:9 as much as possible in a broken world.
5. Initiated conversations with churches throughout the denomination about the possibility of imitating Revelation 7:9.
6. Established four sub-committee teams.
7. Recruited 11 new members to the Task Force. We now represent all 14 presbyteries.
8. Co-chairs reported to NLT in March about the work of Revelation 7.9 Task Force.
9. Set the goal to identify and assist 12-15 churches who aspire to imitate Revelation 7:9 by September 2021.
10. Continue to develop the theological statement of the basis for the Revelation 7:9 Task Force mission, in conjunction with the Theology and Ministerial Vocation committees.

## **Recommendations to the 2021 General Assembly:**

### **1. Recommendation: 41-05:**

Due to the COVID-19 interruption and work stoppage, the Revelation 7:9 Task Force recommends that our initial two-year request be extended from June 2022 to June 2023. Churches are responding to the vision of living out the Great Commission and the Great Commandments in our local neighborhoods where the Lord has placed them. Another year will make it possible to serve them more effectively.

Please note: Even though all churches should be missional, the fact of the matter is that we are not as missional as we can be. Revelation 7:9 is an attempt to refresh or re-emphasize being more missional. To use a technological term, a church aspiring to imitate Revelation 7:9 is simply “rebooting” its evangelistic ecosystem. We also know that the work of Revelation 7:9 can coincide with revitalization by executing with more fervor the Great Commission plus the Great Commandments. If a church chooses the language of revitalization, so be it. Praise God the Father!

## **Work of the Committee in 2020-2021:**

### **1. Reiterated the purpose of the Revelation 7:9 Task Force**

A Revelation 7:9 Church is one that desires to improve its delivery of the Great Commission and the Great Commandments within their 1-3-5-mile radius.

### **2. Described six expressions of a local church aspiring to imitate Revelation 7:9**

- a. A mono-ethnic church that decides to transform into a multi-ethnic, inter-generational, and/or sociologically and economically diverse congregation.
- b. A mono-ethnic church or a cluster of churches which plant churches using a Revelation 7:9 ethic, as for example:
  - Plant a multi-ethnic, inter-generational congregation in an area where the demographics make sense.
  - Plant a multi-site campus extension differing in age or ethnicity than the mother church.
  - Plant a mono-ethnic church among people of color in a given ZIP code. This plant will very likely look and feel different than the “mother” church.
  - Plant a church in an under-served ZIP code. Please note that we are using the definition for the “under-served” from the EPC Church Planting Team, which differs from an under-resourced community. An underserved ZIP code is defined as a local church plant designed to evangelize a demographic dominated by “Nones” or “Dones”—the religiously unaffiliated (formerly called “unchurched” or “dechurched”)—in their 1-3-5-mile radius.
- c. A facility-sharing arrangement congregation between a majority and a minority congregation, as long as the relationship stretches beyond a transactional landlord-tenant contract. Facility-sharing would also include frequent joint events and partnering on joint outreach endeavors as equal partners.



- d. A Revelation 7:9 church will also express a different local outreach philosophy described in Section 2 below.

**3. Defined the local outreach philosophy of a local church aspiring to imitate Revelation 7:9 as being less paternal, with more active listening rather than leading.**

For instance:

- a. Mitigating condescension by developing personal relationships with minority church, non-profit, or community leaders.
- b. Convening community stakeholders to ask permission for and input about their needs.
- c. Jointly adopting an under-resourced school with a minority church.
- d. If facility sharing, stretching beyond a transactional landlord-tenant relationship by participating in regular joint ventures, etc.

**Summary of a Revelation 7:9 Church Outreach**

- Convene for candid, Christian, civil conversations.
- Cultivate multi-ethnic relationships.
- Inclusive and intentional planning, where power is shared.
- Frequency of events.
- Recognition that poverty is more than economics and requires wholistic ministry.
- Research what is good about the neighborhood instead of seeing just what is bad.
- Intensity or passion proven by budget.

**4. Established the process for interested churches that aspire to imitate Revelation 7:9**

This occurs with the guidance of the three sub teams listed below. This includes, but is not limited to, assessing the readiness and capacity of a church to reach their neighborhood of 1-3-5 miles; the attitudes and desires of the staff, leaders, and congregation; setting goals; providing resources; and establishing a strategy.

**Established two essentials that begins the assessment**

- Senior Pastor has to be on board and involved; and
- A commitment to establish a futuristic team and setting goals for near-term and long-term development in imitating Revelation 7:9.

**5. Initiated conversations with churches throughout the denomination about the possibility of imitating Revelation 7:9 church.**

As of the date of filing of this Report, 3-4 churches have made commitments to becoming Revelation 7:9 churches and 4-6 churches are in serious conversations about becoming Revelation 7:9 churches.

**6. Established 4 sub teams**

**a. Assessment/Demographic Team**

This team assists pastors, staff and sessions to evaluate their interest, explore their 1-3-5-mile demographics, and assess their readiness to implement a Revelation 7:9 strategy. They produced assessment tools for this purpose, conducted interviews, etc.

**b. Resource/Curriculum Team**

This team assists in directing and training advocates, facilitators, or teachers, based on the context of a particular local church. The team recognizes that one size does not fit all. It will provide resources for this training and resources for the church leadership. It will provide some on-site training, such as in evangelism.

**c. Presbytery Team**

This team is proactive in navigating polity and raises awareness in the Presbyteries of the Revelation 7:9 mission. They communicate and work closely with the Presbytery Revitalization Coordinator, Moderator, and the Stated Clerk. They proactively contact Presbyteries or lead members of the Task Force to secure a place on the dockets to communicate the values of Revelation 7:9. They will also share encouraging stories with Presbyteries of what is happening in our Revelation 7:9 churches.

**d. Execution Team**

This team assists the staff and leadership of a church to fine-tune ideation, initiatives, and step-by-step implementation. This includes assisting a church to create a futuristic team whose sole objective is to visualize how the church wants to look and feel over the next ten years in preparation for the next generation.

- 7. Recruited 11 new members to the Task Force.** The names of all Task Force members are listed at the end of this report. We now represent fourteen Presbyteries.
- 8. The Co-Chairs reported to the NLT on the work of the Revelation 7:9 Task Force in March 2021.**
- 9. Set the goal to identify and assist 12-15 churches who aspire to imitate Revelation 7:9 by September 2021.**
- 10. Complete the theological statement for the basis of the Revelation 7:9 mission.**

This statement was begun in the interim report to GA 2019. A chosen group of theologians are being invited to participate in this important task.

**An Invitation**

Consider joining the great adventure of becoming a church that imitates Revelation 7:9 as much as possible in this broken world. It will be costly. There will be sorrow. We will all make mistakes. We don't have all the answers. Sometimes we don't even know the questions. We don't know where it will all lead—except that it will lead us closer to the one who is the Lord of all people.

“Your kingdom come; Your will be done on earth as it is in Heaven.”

## **Recommendations to the 2021 General Assembly:**

### **1. Recommendation: 41-05:**

Due to the COVID-19 interruption and work stoppage, the Revelation 7:9 Task Force recommends that our initial two-year request be extended from June 2022 to June 2023. Churches are responding to the vision of living out the Great Commission and the Great Commandments in our local neighborhoods where the Lord has placed them. Another year will make it possible to serve them more effectively.

**Committee Members:**

TE Rufus Smith (Co-Chairman), Presbytery of the West  
TE Andrew Smith, (Co-Chairman), Presbytery of the East  
TE Tommy Allen, Presbytery of the Pacific Northwest  
TE Steve Burton, Presbytery of the Central South  
TE Jeff Cook, Presbytery of the Mid-Atlantic  
TE Michael Davis, Presbytery of the Central South  
TE Marc de Jeu, Presbytery of the Alleghenies  
TE Jose Figueroa, Presbytery of the Pacific Southwest  
RE Enid Flores, Presbytery of Florida and the Caribbean  
TE Laurie Johnston, Presbytery of the Great Plains  
TE Joe Kim, Presbytery of the East  
RE Phyllis Le Peau, Presbytery of the Rivers and Lakes  
TE (Candidate under Care) Cheryl Mendes-Ellis, Presbytery of Florida and the Caribbean  
TE Soon Pak, Presbytery of the Midwest  
RE Brandon Queen, Presbytery of the Gulf South  
TE Doug Resler, Presbytery of the West  
TE Eric Shipton, Presbytery of the Mid-Atlantic  
TE Ben Tzeng, Presbytery of Mid-America  
RE Tom Werner, Presbytery of Mid-America

**Committee Meeting Dates:**

*All meetings were remote*

**Full Task Force:** December 12, 2020; December 17, 2020;  
January 6, 2021; March 3, 2021; May 5, 2021.

**Executive Team:** January 4, 2021; January 6, 2021, February 24, 2021;  
March 3, 2021; April 28, 2021; April 5, 2021.

**Assessment Team:** February 19, 2021; March 16-17, 2021; March 30, 2021;  
April 4, 2021; April 21, 2021; April 30, 2021.

**Curriculum Team:** January 28, 2021; February 25, 2021;  
March 11, 2021; April 15, 2021; May 13, 2021.

**Presbytery Team:** March 25, 2021.

**Execution Team:** January 26, 2021; February 23, 2021.

Respectfully submitted,

  
Rufus Smith  
Co-Chairman

  
Andrew Smith  
Co-Chairman

June 2021

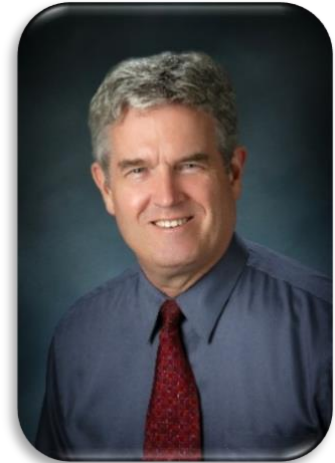


**EPC**

A Global Movement of Evangelical Presbyterian Churches

COMMITTEE REPORT

**Stated Clerk**  
Report to the 41<sup>st</sup> General Assembly



Jeff Jeremiah  
*Stated Clerk*

As I've reflected across my service as Stated Clerk since 2006, I'm increasingly convinced that the genius of our Presbyterian system is found in the word "with." In our churches, presbyteries, and General Assembly, leaders (Teaching and Ruling Elders) work *with* each other. It's a collaborative, collegial dynamic that makes our system so effective. I've observed and enjoyed this over and over in the last fifteen years. There are so many I've had the pleasure to work with during that time!

I have to list all the Moderators because I'd hate to leave anyone out; their influence and friendship have meant so much to me. There's Bill Meyers, Paul Heidebrecht, Bill Vogler, Allen Roes, Nate Atwood, Rob Liddon, Doug Klein, Ken Roberts, Bill Dudley, Gordon Miller, Mike Moses, Scott Griffin, Dean Weaver, Tom Werner, Case Thorp, Glenn Meyers, and now Brad Strait.

Members of the Committee on Administration and National Leadership Team who stand out in my gratitude include John Adamson, Alan Smith, Stretch DePuy, Nancy Duff, Leigh Swanson, Luder Whitlock, Jeff Chadwick, Gwynn Blair, and Mike Gibson.

In the General Assembly office, I've been blessed beyond measure to have served with Assistant Stated Clerks Ed McCallum and Jerry Iamurri. Stepping up to the challenge of supporting a remote working boss, "excellence" is the only word to describe Della Cullins and Marti Ratcliff in their roles as Executive Assistants to me. I do not believe it would have been remotely possible to relocate the office from Livonia, MI to Orlando, FL had it not been

for Chief Operating Officer Phil VanValkenburg. His project management expertise was on full display as we successfully made this move. World Outreach Directors Jeff Chadwick, George Carey, and Phil Linton brought distinctive strengths and leadership to EPC WO as each advanced the global mission of the EPC. Director of Communications Brian Smith has been a good friend and wise counsel on all communication matters. He was invaluable to our efforts to keep you in the loop during the Andrew Brunson ordeal. By the way, with my departure Brian is now #1 in seniority in the office. For the excellence of his work, Pat Coelho has been promoted from Director of Finance to Chief Financial Officer. Bart Francescone has brought experience and expertise to Benefit Resources, Inc. like we've never had before. During our annual meeting I've had the pleasure of working with Carol Templin and then Zenaida Bermudez. They've been "behind the scenes" but have been absolutely essential to our business meetings being organized well and running smoothly. I know there are many more deserving of my recognition and thanks, but I will conclude with Paul's words, "In all my prayers for all of you I always pray with joy because of our partnership in the gospel" (Philippians 1:3-4).

### **Responding to COVID-19 (continued)**

The staff in the Office of the General Assembly did an outstanding job continuing to respond to questions, concerns, and problems raised by churches and presbyteries as the COVID-19 shutdown dragged on. "How can I help?" has been the hallmark of our staff during this time. Working remotely almost exclusively from April 2020 to March 2021, the Office of the General Assembly served in the following ways:

Presbytery meetings – led by Brian Smith, Director of Communications, the office gave guidance and technical support to our presbyteries as they convened virtual meetings this spring. Presbyteries are urged to revise their bylaws to provide for virtual meetings.

Local churches – Brian Smith helped many churches convene virtual congregational meetings. Led by Pat Coelho, Chief Financial Officer, the finance department of the office provided online giving services for 37 churches to help them through the shutdown. Led by Benefit Resources, Inc. Executive Director Bart Francescone, EPC benefits has maintained its high standard of service to medical and retirement plan participants.

As Dean, Jerry, and I have engaged with pastors, we became aware that many are struggling with what has been dubbed, "Pastor Separation Syndrome." It's produced by the absence of a personal touch in ministry amid the COVID-19 shutdown. It's caused by separation from staff, officers, and church members. In addition to this, there's the challenge pastors have faced in this highly politicized time. One friend said, "Jeff, I don't remember that class in seminary, "How to lead your church during a pandemic." I'm very grateful to know that with National Leadership Team and Benefit Resources, Inc. support, Dean Weaver is working to convene gatherings that will focus on restoring the health of our pastors, church planters, and global workers this fall.

### **Executive Transition**

The National Leadership Team and its predecessor, the Committee on Administration, has distinguished itself by its strategic "look out on the horizon" perspective. In 2018 it realized

that a major change in the executive leadership of the EPC was coming with the retirement of Chief Operating Officer Phil VanValkenburg in 2019 and the retirements of Director of World Outreach Phil Linton and me in 2021. It began to escrow funds to cover the potential costs of these transitions. With the departure of the COO, the NLT gave permission for existing staff to take on the COO responsibilities for a six-month trial period. When it was clear that existing staff could cover these duties, the NLT decided to not fill this vacancy.

For World Outreach, the NLT concluded that an evaluation of this important ministry would be timely before the search for Phil's successor began. This evaluation was done in 2019-2020. Last fall the search committee for this position was appointed. In May we celebrated the announcement that Gabriel de Guia had been named to succeed Phil.

The NLT took a different approach to my transition. It concluded that a good overlap between me and my successor was necessary for the smoothest transition possible. It asked the 39<sup>th</sup> General Assembly in 2019 to approve the search committee chaired by TE Bill Dudley. Dean Weaver was announced in the spring of 2020 and elected by the 40<sup>th</sup> General Assembly in September 2020 as the fourth Stated Clerk. With his election and resignation as pastor of Memorial Park effective December 31, 2020, the Personnel Committee of the NLT (co-chaired by RE Chris Danusiar and RE Rosemary Lukens), focused its attention on the transition from me to Dean. Given his extensive experience with executive transitions, former Moderator Scott Griffin was asked to offer his expertise and wisdom and to consult with Dean and me. By December, a written plan was created and approved by the NLT. I am very grateful for all that Scott, Chris, Rosemary, and Dean invested in this transition. During our "overlap," Dean has been incredibly affirming and gracious as he's stepped into his new role. I am encouraged and confident that the Lord has His man in place to do His work in the years ahead. The future is bright for the EPC!

### **Per Member Asking appreciation**

During the financial uncertainties that accompanied the COVID-19 shutdown, no less than 247 of our 638 churches (38.7%) distinguished themselves in 2020 for their faithful and outstanding support for Per Member Asking (PMA). The following churches contributed 100% (or more) of their PMA to support the mission and vision of the EPC. Because of their leadership, our expectations for giving in FY21 were exceeded in a way we thought unimaginable when we approved the FY21 budget in September 2020. I am disappointed to report that 172 churches (27%) did not contribute to PMA in the last year. PMA is the active membership of the local church multiplied by \$23.

### Presbytery of the Alleghenies

Amazing Grace Evangelical Presbyterian Church	Highland Heights, OH
Bay Presbyterian Church	Bay Village, OH
Bethany Presbyterian Church	Mercer, PA
Bethel Evangelical Presbyterian Church	Enon Valley, PA
Brighton Presbyterian Church	Rochester, NY
Covenant Presbyterian Church	Ligonier, PA
Covenant Presbyterian Church	Sharon, PA
CUP Evangelical Presbyterian Church	Beaver Falls, PA

First Presbyterian Church of Bentleyville	Bentleyville, PA
Hanover Presbyterian Church	Clinton, PA
Harmony Evangelical Presbyterian Church	Harrisville, PA
Hickory United Evangelical Presbyterian Church	Hickory, PA
Leicester Evangelical Presbyterian Church	Leicester, NY
Mansfield First Presbyterian Church	Mansfield, OH
Middle Sandy Evangelical Presbyterian Church	Homeworth, OH
Mill Creek Evangelical Presbyterian Church	Hookstown, PA
Mountville Presbyterian Church	Portersville, PA
Mt Olivet Presbyterian Church	Aliquippa, PA
Mt. Lebanon Evangelical Presbyterian Church	Pittsburgh, PA
Mt. Pleasant Church	Aliquippa, PA
Muddy Creek Presbyterian Church	Butler, PA
North Park EPC	Wexford, PA
Petrolia Presbyterian Church	Petrolia, PA
Shiloh Presbyterian Church	St. Marys, PA
Starkdale Presbyterian Church	Wintersville, OH
Tabernacle Evangelical Presbyterian Church	Austintown, OH
Presbyterian Church of Portersville	Portersville, PA
Unionville Presbyterian Church	Butler, PA
Windy Gap Presbyterian Church	West Finley, PA

Presbytery of the Central South

Central Presbyterian Church	Huntsville, AL
Covenant Presbyterian Church	Columbus, MS
First Evangelical Presbyterian Church	Anna, IL
First Presbyterian Church	Opelika, AL
First Presbyterian Church	Tallassee, AL
First Presbyterian Church	West Point, MS
First Presbyterian Church	Corinth, MS
First Presbyterian Church	West Memphis, AR
First Presbyterian Church	Greenfield, TN
Second Presbyterian Church	Memphis, TN
Sylvania Presbyterian Church	Ward, AR
Tunica Presbyterian Church	Tunica, MS
Woodland Presbyterian Church	Memphis, TN

Presbytery of the East

Argyle Presbyterian Church	Argyle, NY
Ashland Evangelical Presbyterian Church	Voorhees, NJ
Bethlehem Steltz Reformed Church	Glen Rock, PA
Christ Presbyterian Church	Springfield, MA
Deerfield Presbyterian Church	Deerfield St., NJ
Fairview Evangelical Presbyterian Church	Glenmoore, PA
Grace Covenant	Exton, PA
Huntingdon Valley Presbyterian Church	Huntingdon Valley, PA



Little Britain Presbyterian Church  
Oreland Evangelical Presbyterian Church  
Presbyterian Church of Kennett Square  
Princetown Evangelical Presbyterian Church  
Silver Lake Christian Community Church  
Upper Octorara Presbyterian Church

Peach Bottom, PA  
Oreland, PA  
Kennett Square, PA  
Duanesburg, NY  
Brackney, PA  
Parkesburg, PA

Presbytery of Florida and the Caribbean

Community Presbyterian Church  
Covenant Presbyterian Church  
Faith Evangelical Presbyterian Church  
GracePoint Plant City

Clewiston, FL  
Tallahassee, FL  
Brooksville, FL  
Plant City, FL

Presbytery of the Great Plains

Avery Presbyterian Church  
Bathgate Presbyterian Church  
Colonial Presbyterian Church  
Cornerstone Presbyterian Church  
Eastminster Presbyterian Church  
Faith United Presbyterian Church  
First Presbyterian Church  
First Presbyterian Church  
Grace Evangelical Presbyterian Church  
Idana Presbyterian Church  
Kirk of the Hills  
New Hope Evangelical Presbyterian Church  
Turner County Evangelical Presbyterian Church

Bellevue, NE  
Cavalier, ND  
Kansas City, MO  
Leawood, KS  
Wichita, KS  
Brandon, SD  
Siloam Springs, AR  
Clay Center, KS  
Lawrence, KS  
Clay Center, KS  
Tulsa, OK  
Blue Rapids, KS  
Davis, SD

Presbytery of the Gulf South

Christ Presbyterian Church  
City of Refuge Church  
Cornerstone EPC  
Covenant Evangelical Presbyterian Church  
Covenant Presbyterian Church  
Edna Presbyterian Church  
Faith Church Brownsville  
First Presbyterian Church  
First Presbyterian Church  
First Presbyterian Church  
First Presbyterian Church of Port Gibson  
Grace Chapel Madison EPC  
Grace Presbyterian Church  
Memorial Presbyterian Church  
Minden Presbyterian Church  
Osyka Presbyterian Church  
Westminster Presbyterian Church

Daphne, AL  
Houston, TX  
Katy, TX  
Lake Jackson, TX  
Monroe, LA  
Edna, TX  
Brownsville, TX  
Mexia, TX  
Baton Rouge, LA  
Ocean Springs, MS  
Port Gibson, MS  
Madison, MS  
Alexandria, LA  
San Augustine, TX  
Minden, LA  
Osyka, MS  
Gulfport, MS

Woodland Presbyterian Church  
Yokena Presbyterian Church

New Orleans, LA  
Vicksburg, MS

Presbytery of Mid-America

Big Creek Presbyterian Church  
Brookdale Presbyterian Church  
Central West End Church  
City Church  
EpiC Evangelical Presbyterians in Christ Church  
Faith Presbyterian Church  
Greentree Community Church  
Providence Presbyterian Church  
Sutter Presbyterian Church

Hannibal, MO  
St. Joseph, MO  
Saint Louis, MO  
St. Louis, MO  
Troy, MO  
Perryville, MO  
Kirkwood, MO  
Bowling Green, MO  
Bridgeton, MO

Presbytery of the Mid-Atlantic

Bethlehem Presbyterian Church  
Bishopville Presbyterian Church  
Bouldin Memorial Presbyterian Church  
Buffalo Presbyterian Church  
Centre Presbyterian Church  
Christ Community Church - Montreat  
Christ Fellowship Church  
Christ the King Community Church  
Concord Presbyterian Church  
Elon Presbyterian Church  
Englewood Presbyterian Church  
Evangelical Presbyterian Church of Elkton  
Fellowship of Christ  
First Presbyterian Church  
Forest Hills EPC  
Galatia Evangelical Presbyterian Church  
Galatia Presbyterian Church  
Garden Memorial Presbyterian Church  
Grove Presbyterian Church EPC  
Hendersonville Presbyterian Church  
Hope Church Raleigh  
Kershaw Evangelical Presbyterian Church  
Lighthouse Evangelical Presbyterian Church  
Mebane Presbyterian Church  
Memorial Presbyterian Church  
Midway Evangelical Presbyterian Church  
New Cut Presbyterian Church  
New Hope Community Church  
Overbrook Presbyterian Church  
Peace Church  
Princeton Presbyterian Church

Monroe, NC  
Bishopville, SC  
Stuart, VA  
Greensboro, NC  
Mooresville, NC  
Montreat, NC  
Southern Pines, NC  
Durham, NC  
Sumter, SC  
Madison Heights, VA  
Rocky Mount, NC  
Elkton, VA  
Cary, NC  
Martinsburg, WV  
Wilson, NC  
Eagle Rock, VA  
Fayetteville, NC  
Charlotte, NC  
Dunn, NC  
Hendersonville, NC  
Raleigh, NC  
Kershaw, SC  
Mooresville, NC  
Mebane, NC  
Greensboro, NC  
New Zion, SC  
Lancaster, SC  
Lynchburg, VA  
Gaffney, SC  
Durham, NC  
Princeton, WV

Riceville Valley Community Church  
Ridgecrest Presbyterian Church  
Roseann Evangelical Presbyterian Church  
Rourk Presbyterian Church  
Siler Presbyterian Church  
Trinity Evangelical Presbyterian Church  
Troy Presbyterian Church  
Valley Hope Church  
Walkers Evangelical Presbyterian Church  
Walkersville Presbyterian Church  
Wayside Evangelical Presbyterian Church  
Westminster Presbyterian Church

Asheville, NC  
Locust, NC  
Hurley, VA  
Rockingham, NC  
Wesley Chapel, NC  
Florence, SC  
Troy, NC  
Black Mountain, NC  
Pamplin, VA  
Waxhaw, NC  
Sanford, NC  
Bluefield, WV

### Presbytery of the Midwest

Attica Evangelical Presbyterian Church  
Cedarville United Presbyterian Church  
College Corner Presbyterian Church  
Community Evangelical Presbyterian Church  
Cornerstone Evangelical Presbyterian Church  
Covenant Church  
Covenant Presbyterian Church of Tecumseh  
Evangelical Community Church  
Faith Evangelical Presbyterian Church  
Faith Presbyterian Church  
Fellowship Evangelical Presbyterian Church  
First Evangelical Presbyterian Church  
First Evangelical Presbyterian Church  
First Presbyterian Church  
First Presbyterian Church  
First Presbyterian Church of Bucyrus  
First Presbyterian Church of Hillsdale  
Gateway Church  
Kirkmont Presbyterian Church  
Lake City Evangelical Presbyterian Church  
Lebanon Presbyterian Church  
Living Hope Evangelical Church  
North Oaks Church  
Oakhill Presbyterian Church  
Olivet EPC  
Peace Presbyterian Church  
Russellville Presbyterian Church  
Southport Presbyterian Church  
Stonebridge EP Church  
Westminster Church of Port Huron  
Wheat Ridge Evangelical Presbyterian Church

Attica, IN  
Cedarville, OH  
College Corner, OH  
Owosso, MI  
Brighton, MI  
West Lafayette, IN  
Tecumseh, MI  
Cincinnati, OH  
Rochester Hills, MI  
West Lafayette, IN  
South Lyon, MI  
Kokomo, IN  
Battle Creek, MI  
Greenville, OH  
Ossian, IN  
Paulding, OH  
Bucyrus, OH  
Hillsdale, MI  
Findlay, OH  
Beavercreek, OH  
Lake City, MI  
Lebanon, OH  
Grosse Pointe, MI  
Clarkston, MI  
Grand Rapids, MI  
Evansville, IN  
Flint, MI  
Russellville, OH  
Indianapolis, IN  
Perrysburg, OH  
Port Huron, MI  
Seaman, OH

### Presbytery of the Pacific Northwest

Alder Presbyterian Church	Eatonville, WA
Bickleton Evangelical Community Church	Bickleton, WA
Chapel Hill Presbyterian Church	Gig Harbor, WA
Christ Presbyterian Church	Boise, ID
Community Church of Ephrata	Ephrata, WA
Community Presbyterian Church of Omak	Omak, WA
Evangelical Valley Presbyterian Church	Hazelton, ID
Evergreen Church	Graham, WA
First Evangelical Presbyterian Church of Oregon City	Oregon City, OR
First Presbyterian Church of Fairbanks	Fairbanks, AK
Grace Evangelical Presbyterian Church	Gig Harbor, WA
Living Waters Evangelical Presbyterian Church	Wendell, ID
Logos Presbyterian Church	Seattle, WA
McCloud Community Church	McCloud, CA
Merrill Presbyterian Church	Merrill, OR
New Hope Evangelical Presbyterian Church	Burney, CA
New Hope Presbyterian Church	Kent, WA
Oakville Presbyterian Church	Shedd, OR
Okanogan Evangelical Presbyterian Church	Okanogan, WA
Parkdale Community Church	Parkdale, OR
Parkway Presbyterian Church	Tacoma, WA
Peace Memorial Presbyterian Church	Klamath Falls, OR
Roslyn Presbyterian Church	Roslyn, WA
Saddlerock Evangelical Presbyterian Church	Wenatchee, WA
Sequim Community Church	Sequim, WA
Sterry Memorial Presbyterian Church	Parma, ID
Wabash Church	Auburn, WA
Woodland Presbyterian Church	Woodland, WA

### Presbytery of the Pacific Southwest

Centerville Presbyterian Church	Fremont, CA
Community Presbyterian Church of Danville	Danville, CA
Covenant Community Church	Vacaville, CA
Easton Presbyterian Church	Fresno, CA
First Armenian Presbyterian Church	Fresno, CA
First Presbyterian Church	Hanford, CA
First Presbyterian Church of Bakersfield	Bakersfield, CA
Kingman Presbyterian Church	Kingman, AZ
Sierra Presbyterian Church	Nevada City, CA
Woodlake Presbyterian Church	Woodlake, CA

### Presbytery of the Rivers and Lakes

Aplington Evangelical Presbyterian Church	Aplington, IA
Bethel Presbyterian Church	Reading, MN
Buffalo Prairie Presbyterian Church	Reynolds, IL

Christ Alone Church	Green Bay, WI
Faith Evangelical Presbyterian Church	Crivitz, WI
First Evangelical Presbyterian Church	Cedar Grove, WI
First Presbyterian Church	Waukegan, IL
First Presbyterian Church	Hillsboro, IL
First Presbyterian Church of Mora	Mora, MN
First Presbyterian Evangelical Church	Montezuma, IA
First United Presbyterian Church	Moline, IL
Highview Evangelical Presbyterian Church	Dousman, WI
Hogarty Community Church	Aniwa, WI
Kishwaukee Community EPC	Stillman Valley, IL
Riverside Evangelical Church	Sartell, MN
Romine Prairie Presbyterian Church	Kell, IL
United Presbyterian Church of Amberg	Amberg, WI
Wabash Presbyterian Church at Orio	Allendale, IL

Presbytery of the Southeast

Bethany Presbyterian Church	Kingsport, TN
Buck Hill Presbyterian Church	Newland, NC
Covenant Presbyterian Church	Rome, GA
First Presbyterian Church	Stanton, KY
Murphy Presbyterian Church EPC	Murphy, NC
New Hope EPC	Kingsport, TN
Signal Mountain Presbyterian Church	Signal Mountain, TN
Trion Evangelical Presbyterian Church	Trion, GA
Valleybrook Presbyterian Church	Hixson, TN

Presbytery of the West

Cherry Hills Community Church	Highlands Ranch, CO
Christ Covenant Church	Leoti, KS
Cornerstone Church of Stapleton	Stapleton, NE
Cornerstone Community Church	Aurora, CO
Cornerstone Community Church of Greeley	Greeley, CO
Faith Evangelical Church CO	Loveland, CO
First Presbyterian Church of Hagerman	Hagerman, NM
Good Shepherd Evangelical Presbyterian Church	Ajo, AZ
Mountain Road Church	Fruit Heights, UT

Respectfully submitted,

  
 Jeffrey Jeremiah

June 2021

[Click here for the 2020 Annual Church Report](#)  
[Click here for the 2020-2021 Descending Overture 20-A Ballot and Totals Overview](#)

## Churches Received, Dissolved, or Dismissed, May 2020-May 2021

### *Churches Received:*

#### **Presbytery of the Central South**

<b>Church</b>	<b>City</b>	<b>State</b>	<b>Received</b>	<b>From</b>
Covenant Family Church	Memphis	TN	8/1/2020	Church Plant

#### **Presbytery of the East**

<b>Church</b>	<b>City</b>	<b>State</b>	<b>Received</b>	<b>From</b>
Resurrection Clinton Hill	Brooklyn	NY	11/1/2020	Church Plant
Resurrection Sheepshead Bay	Brooklyn	NY	11/1/2020	Church Plant
Resurrection Williamsburg	Brooklyn	NY	11/1/2020	Church Plant

#### **Presbytery of the Mid-Atlantic**

<b>Church</b>	<b>City</b>	<b>State</b>	<b>Received</b>	<b>From</b>
Hopewell Presbyterian Church	Florence	SC	10/18/2020	PC(USA)

#### **Presbytery of the Pacific Southwest**

<b>Church</b>	<b>City</b>	<b>State</b>	<b>Received</b>	<b>From</b>
Wintersburg Presbyterian Church	Santa Ana	CA	10/9/2020	ECO

### *Churches Dissolved or Dismissed:*

#### **Presbytery of the Alleghenies**

<b>Church</b>	<b>City</b>	<b>State</b>	<b>Received</b>	<b>Dismissed/Dissolved</b>
Connellsville Presbyterian Church	Connellsville	PA	5/23/2015	2/7/2021

#### **Presbytery of the Central South**

<b>Church</b>	<b>City</b>	<b>State</b>	<b>Received</b>	<b>Dismissed/Dissolved</b>
First Presbyterian Church of New Madrid	Florence	SC	5/23/2012	7/15/2020

#### **Presbytery of Florida and the Caribbean**

<b>Church</b>	<b>City</b>	<b>State</b>	<b>Received</b>	<b>Dismissed/Dissolved</b>
Cornerstone Bible Church	St. Petersburg	FL	5/20/2007	12/31/2020

#### **Presbytery of the Midwest**

<b>Church</b>	<b>City</b>	<b>State</b>	<b>Received</b>	<b>Dismissed/Dissolved</b>
Peace Church	Middleville	MI	11/14/2014	7/15/2020

#### **Presbytery of the West**

<b>Church</b>	<b>City</b>	<b>State</b>	<b>Received</b>	<b>Dismissed/Dissolved</b>
Celebration Community Church	Denver	CO	8/24/2003	3/26/2021

**Stated Clerk-elect**  
Report to the 41<sup>st</sup> General Assembly



Dean Weaver  
*Stated Clerk-elect*

***“Have I not commanded you? Be strong and courageous. Do not be frightened, and do not be dismayed, for the Lord your God is with you wherever you go.” —Joshua 1:9***

Although I was privileged to serve as the Moderator of our 37<sup>th</sup> General Assembly, I knew in January of this year when I began service as your Stated Clerk-elect that I was now in territory where I had never been before. Humbled to be chosen to follow Jeff Jeremiah who has served us so faithfully for these past 15 years, I am also deeply grateful to have had these past 6 months of transition to learn from and serve alongside of my friend and my brother Jeff.

These past 6 months have been a tremendous “learning curve” for me as I grew in familiarity of our Office of the General Assembly, our staff, and ministries. By sitting in on and participating in all the EPC’s committees and teams, I have come to an increasingly greater appreciation for all the Lord is doing in and through our beloved denomination. From pastors, elders, and congregations to presbyteries and GA committees, to the very ends of the earth...God is active and moving to restore His Church.

Some of my activities during this period include:

- Evaluating and revamping our OGA Employee Manual (policies and procedures).
- Realigning some of our OGA staff to better fit their gifts and our needs.
- Becoming Head of Staff on March 1<sup>st</sup> and beginning to listen and learn from my new “direct reports.”
- Working with the GA Nominating Committee to learn our process and assisting them in the all-important, Holy Spirit driven process of populating all our GA committees and teams.

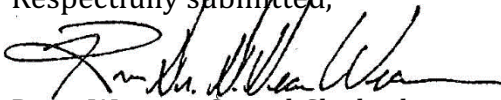
- Working with our National Leadership team to set a course for what comes next in the EPC in alignment with our mission, vision, and values.
- Learning from Jeff in all areas of the Stated Clerk's job, including preparation for this year's General Assembly.
- Serving on the World Outreach Executive Director Search Committee.
- Giving leadership to several new/renewed initiatives related to our strategic priorities.

Two of the of the initiatives I have been working on include a Pastor/Spouse Retreat(s) and the Timothy Russell Memorial Scholarship. To supplement and support what many of our presbyteries are doing to care for our Teaching Elders and their families coming out of this unprecedented year of quarantine, the OGA will be sponsoring two retreats: one at Seven Springs Mountain Resort in Champion PA on October 19-22, 2021, and the other at the Canterbury Conference Center in Oviedo FL (near Orlando) on February 15-17, 2022. Both retreats are entitled "Moving Out of the COVID Wilderness" based on guidance and teaching from Psalm 13 as led by Bishop Jim Hobby and his wife, Rev. Shari Hobby, of the Anglican Church of North America (ACNA). The other initiative flows from the work of the EPC's 7:9 Task Force in honor of one of our founding team members, Rev. Tim Russell of Second Presbyterian Church in Memphis who contracted COVID-19 last year and subsequently celebrated his homegoing to be with the Lord. In partnership with RTS Orlando, First Presbyterian Church of Orlando, Second Presbyterian Church of Memphis, and the EPC's Office of the General Assembly, we will be offering a full tuition/full housing scholarship to one person of color each year, including internships at FPCO and the OGA. Tim's deep love for his Savior and a Reformed theological education make this tribute a natural for us!

As we look to the future, we can expect to see the Lord at work in each of our congregations and presbyteries as we live into our mission and the strategic priorities that inform that mission. Expect to hear more about intentional church planting, evangelism training, and revitalization as we reach those in our 1, 3, and 5-mile radius of our congregations; more strategic directives in the development of effective biblical leaders; and finally, a renewed expression of what it means for us to be a truly global movement of Presbyterian, Reformed, Evangelical, and Missional congregations.

When Joshua led Israel into uncharted territory, he was commanded to not be afraid, because the Lord who had promised them the land, had also promised them His presence. I am humbled and honored to serve you in this new calling and I am excited to see all that the Lord will do as we place our trust in Him and follow where He leads. Wherever God guides, He provides!

Respectfully submitted,



Dean Weaver, Stated Clerk-elect

June 2021



**Theology Committee**  
Report to the 41<sup>st</sup> General Assembly



Zach Hopkins  
*Chairman*

**Summary of Work, 2020-2021:**

1. Reviewed the charter for the Theology Committee from *Rules for Assembly* 10-1G.
2. Reviewed the updated EPC Endorsement Policy recently approved by the 40<sup>th</sup> General Assembly.
3. Reviewed Recommendation 39-26 with regard to the relationship between Bethany Christian Services and the EPC.
4. Reviewed Recommendation 39-35 and studied how the EPC can be more sensitive to the needs of the disabled.
5. Reviewed Recommendation 40-16 and studied the terms “connectional” and “connectionalism” as understood by the EPC.

**Recommendations to the 2021 General Assembly:**

- 1. Recommendation 41-10:**  
That the 41<sup>st</sup> General Assembly withdraw approval from Bethany Christian Services as an approved agency of the Evangelical Presbyterian Church.
- 2. Recommendation 41-11:**  
That the 41<sup>st</sup> General Assembly approve proposed changes to *Book of Government* 19-4.C.1.
- 3. Recommendation 41-12:**  
That the 41<sup>st</sup> General Assembly approve proposed changes to *Book of Government* 20-4A.3.
- 4. Recommendation 41-13:**  
That the 41<sup>st</sup> General Assembly approve proposed changes to *Book of Worship* 7-5.
- 5. Recommendation 41-14:**  
That the 41<sup>st</sup> General Assembly receive the report of the committee concerning the terms “connectional” and “connectonalism” as understood by the EPC.  
[\(Click here for Report\)](#)

## Work of the Committee in 2020-2021:

There were two items that were deferred from the 40<sup>th</sup> General Assembly that the Theology Committee was prepared to present. The committee began its work in the fall of 2020 by reviewing these items. That included:

- **Recommendation 39-26:** The National Leadership Team recommends that the 39<sup>th</sup> General Assembly send the matter of Bethany Christian Services (BCS) to the Permanent Committee on Theology to review in light of the EPC Position Papers on Abortion and Human Sexuality.
- **Recommendation 39-35:** That the 39<sup>th</sup> General Assembly refer to the Permanent Committee on Theology for study how the EPC can be more sensitive to the needs of the disabled.

The following is a summary of the committee's work related to these two recommendations from the 39<sup>th</sup> General Assembly.

### **Bethany Christian Services (BCS)**

The committee received reports explaining: 1) why the National Leadership Team (NLT) made the original recommendation to the Assembly, and 2) the discussion of the Theology Standing Committee of the 39<sup>th</sup> General Assembly related to this topic. Post-Assembly research was disclosed and discussed, as well as the EPC Position Papers on Abortion and Human Sexuality.

Additionally, the committee spent considerable time studying the history of the EPC's practice of entering into relationships with external agencies. The previous Endorsement Policy of the EPC (2002) was reviewed, and an updated version was recommended to the 40<sup>th</sup> General Assembly. The updated Endorsement Policy was approved by the 40<sup>th</sup> General Assembly. It is now accessible on EPC website at [www.epc.org/downloads/#other](http://www.epc.org/downloads/#other).

### **EPC and the Disabled**

The committee received reports explaining: 1) why the National Leadership Team (NLT) made the original recommendation to the Assembly and 2) the discussion of the theology standing committee of the 39<sup>th</sup> General Assembly related to this topic. The committee also reviewed the documents "Constitution and the Disabled" and "Sacraments and the Disabled" that were provided to EPC through the NLT. Three items of constitutional consideration were identified and are presented for the sake of institutional clarity on this matter.

The responses to these recommendations from 2019 were deferred to the 41<sup>st</sup> General Assembly and are presented in this report.

Additionally, the 40<sup>th</sup> General Assembly, upon recommendation from the Giving Culture Study Committee, assigned the following work to the Theology Committee:

- **Recommendation 40-16:** That the 40<sup>th</sup> General Assembly direct the Theology Committee, with assistance from the Ministerial Vocation Committee, the task of

defining the terms “connectional” and “connectionalism” as understood by the EPC, and report to the 41<sup>st</sup> General Assembly (2021).

The response of the Theology Committee is available to the 41<sup>st</sup> General Assembly.

### **Recommendations to the 2021 General Assembly:**

- 1. Recommendation 41-10:** That the 41<sup>st</sup> General Assembly withdraw approval from Bethany Christian Services as an approved agency of the Evangelical Presbyterian Church.

#### Background:

1. The 39<sup>th</sup> General Assembly requested that the Permanent Committee on Theology to review Bethany Christian Services (BCS) as an approved agency of the EPC in light of the EPC Position Papers on Abortion and Human Sexuality.
2. Acts of Assembly 89-19 records that the 9<sup>th</sup> General Assembly took the following action: “[BCS] is approved as an agency for ministry to unmarried mothers and the unborn, providing alternatives to abortion including adoption services. Bethany is commended as deserving of the prayers of our people as well as worthy of financial support from those of our people who feel so led.” (Minutes, 9-39).
3. Standing with historic Christian belief and practice, the EPC has long supported ministry to women and the unborn, through recommending resources and agencies as alternatives to abortion including adoption services.
4. In April 2019, the Michigan chapter of BCS acceded to the State government’s requirement and agreed to place children for adoption in homes which include relationships that are forbidden according to the historic, orthodox, and biblical definition of marriage as between one man and one woman (Genesis 2:24; Matthew 19:5; WCF 24.1).
5. At its meeting on September 11-12, 2019, the Permanent Committee on Theology, after careful review of this matter in light of Scripture, the Constitution of the EPC, and the EPC Position Papers on Abortion and Human Sexuality, was prepared to offer this recommendation to the 40<sup>th</sup> General Assembly. The circumstances of the 40<sup>th</sup> General Assembly did not offer the opportunity for the interaction on this matter that it deserves. Therefore, the matter was deferred to the 41<sup>st</sup> Assembly.
6. On March 1, 2021, the President and Chief Executive Officer of Bethany Christian Services, Chris Palusky, announced that BCS would begin providing services to LGBTQ parents nationwide, effective immediately.
7. The committee now offers **Recommendation 41-10** for consideration by the 41<sup>st</sup> General Assembly.

**2. Recommendation 41-11:** to approve proposed changes to *Book of Government* 19-4.C.1.

Current <i>Book of Government</i> 19-4.C.1	Proposed <i>Book of Government</i> 19-4.C.1 <b><i>Amendments in bold italics</i></b>
1. To work with other Presbyteries and the General Assembly to create agencies for education, the orphaned, the aged, and other suitable activities.	1. To work with other Presbyteries and the General Assembly to <del>create agencies for education,</del> <b><i>identify resources for ministry to and inclusion of</i></b> the orphaned, the aged, and <b><i>the disabled.</i></b> <del>other suitable activities.</del>

**3. Recommendation 41-12:** to approve proposed changes to *Book of Government* 20-4A.3.

Current <i>Book of Government</i> 20-4.A.3	Current <i>Book of Government</i> 20-4.A.3 <b><i>Amendment in bold italics</i></b>
3. To create separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole church.	3. To <del>create</del> <b><i>identify</i></b> separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole church.

**4. Recommendation 41-13:** to approve proposed changes to *Book of Worship* 7-5.

Current <i>Book of Worship</i> 7-5	Current <i>Book of Worship</i> 7-5 <b><i>Amendments in bold italics</i></b>
The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor. The Session shall be responsible for establishing these ministries within the congregation, and into the community. The service of compassion to those in adversity shall include such places as hospitals, retirement homes, convalescent homes, children’s homes, prisons and other public institutions. The higher courts of the Church shall seek to show compassion in these areas, including the establishment of institutions, both at home and abroad, for the care of various needs.	The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor. <del>The Session shall be responsible for establishing these ministries within the congregation, and into the community. The service of compassion to those in adversity shall include such places as hospitals, retirement homes, convalescent homes, children’s homes, prisons and other public institutions. The higher courts of the Church shall seek to show compassion in these areas, including the establishment of institutions, both at home and abroad, for the care of various needs.</del>

**5. Recommendation 41-14:** to receive the report of the committee concerning the terms “connectional” and “connectonalism” as understood by the EPC. ([Click here for Report](#))

**Committee Members:**

TE Zach Hopkins (Chairman), Presbytery of the Rivers and Lakes  
RE Fred Flinn, Presbytery of the Central South  
RE Gordon Miller, Presbytery of the Mid-Atlantic  
RE John Moody, Presbytery of the Great Plains  
TE Cameron Shaffer, Presbytery of the East

**Committee Meeting Dates:**

November 3, 2020: Video Conference  
December 10, 2020: Video Conference  
January 14, 2021: Video Conference

Respectfully submitted,



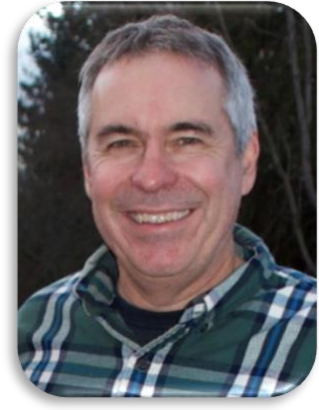
Zach Hopkins, Chairman

June 2021



Phil Linton  
*Director*

**World Outreach Committee**  
Report to the 41<sup>st</sup> General Assembly



Rick Dietzman  
*Chairman*

**Summary of Work, 2020-2021:**

1. Provided crisis support to many global workers (including three support teams sent to give face-to-face help).
2. Provided resources to key national partners.
3. Converted face-to-face events to online workshops to train EPC members in cross-cultural ministry across their own communities.
4. Appointed new WO global workers after an extensive assessment process that culminated in a four-day video conference with 15 candidates spread across 14 time zones.
5. Began formation of a task force to encourage and care for people of color that want to launch into full-time missions.
6. Updated WO policies.

**Recommendations to the 2021 General Assembly:**

None

## **Work of the Committee in 2020-2021:**

Caring for World Outreach global workers in crisis was a significant part of the committee's work this year. The committee spent much time encouraging missionary families working through difficult personal and ministry challenges, as well as celebrating with those that have seen success despite this season of uncertainty. One example was the quick-response Member Care Team dispatched to Lebanon to help personnel traumatized by the Beirut port explosion on August 4, 2020. Three separate visits over the course of three months helped our global workers regain their equilibrium and joy.

Political turmoil in Africa and Asia put great strain on national Christian leaders who are key partners of World Outreach. In one case, we responded quickly with emergency relief funds that allowed national believers to feed starving neighbors—to the amazement of state media. In another case, our theological educators quickly prepared and presented a video seminar to national Pastors who urgently requested help on the topic, "Looking for Wisdom in Times of Civil Unrest." And in a third case, a WO global worker used emergency funds to personally deliver aid to victims of a devastating fire in the world's largest refugee camp. In each case, our response enabled our partners to present and embody the gospel to people in desperate need.

In recent years, World Outreach has devoted considerable resources to develop opportunities for EPC congregants to learn how to effectively engage cross-culturally across their communities. Last year we converted many of these opportunities from face-to-face events to virtual workshops. The same was true about training events for national Christian partners. Though there were definite losses, there were also great gains in the switch to virtual training—students in distant locations were able to participate, timid participants felt more at ease, and costs dropped dramatically.

There were a number of significant personnel changes in World Outreach in the past year. The approaching transition to a new WO Executive Director colored many of our discussions and decisions, but did not impede the work. One global worker family "graduated" from World Outreach by successfully bringing their church planting effort to maturity. The church they started four years ago is now thriving to the degree that it is able to provide full financial support for its multi-person pastoral staff! Another global worker's poor health (exacerbated by COVID) required withdrawal from the field. And a third global worker completed his short-term commitment and returned to the States for further education which may lead to long-term re-appointment in the future.

In the "additions" column, the committee welcomed 14 new global worker appointees, and launched four recent appointees into service. Several of these appointments break new ground for World Outreach—a church-planting internship in downtown Tokyo, and a consulting business in a country of difficult access. Others are crucial reinforcements for EPC Engage 2025 church-planting teams. The committee also rejoiced to see two new roles filled within WO: Thomas Davis as a Church Engagement Coordinator, and Phil Thrash as a Lead Intercessor.

Beyond the mundane (but vital!) work of updating policies and procedures, the committee also began the process of forming a task force to care for and engage people of color that are interested in launching into full-time missions.

Finally, at this year's General Assembly we reach the end of a five-year prayer initiative for spiritual breakthrough among the Malay people. Many have prayed this before us (for example, our WO global workers Mac and Rhoda Bradshaw started praying for and sharing with Malays back in the late 1950s!). But as another global worker in Malaysia wrote, "this prayer effort by the EPC tipped the heavenly scales to create a prayer *movement*...."

History of EPC Prayer for Spiritual Breakthrough Among the Malay People:

- 6/2013 WO workers and Pastor Koh separately start two monthly prayer meetings.
- 6/2016 At WO Banquet, 149 commit to pray 1x/week for Malay.
- 9/2016 Weekly prayer email (to the 149) begins.
- 10/2016 525 Prayer Initiative launched in Malaysia.
- 2/2017 Pastor Koh violently abducted (not heard from since).
- 6/2017 EPC WO renews Year of Prayer for the Malay (also in 2018).
- 6/2019 525 Malay Prayer Guides distributed; EPC recommits for two more years.
- 6/2021 Prayer initiative ends. The number of weekly intercessors grew from 149 to 1,000. Many more local believers engaged in disciple-making and prayer. Verified reports of people coming to faith and forming groups.

May more and more of the 20,000,000+ Malay people find their greatest joy in God!



**Committee Members**

- TE Rick Dietzman (Chairman), Presbytery of the Pacific Northwest
- TE Whitney Alexander, Presbytery of the Gulf South
- RE Phyllis Ellsworth, Presbytery of the Midwest
- RE Susan Lear, Presbytery of the Great Plains
- RE Johnny Long, Presbytery of the West
- RE David Miller, Presbytery of the Rivers and Lakes
- RE Wes Peterson, Presbytery of the Mid-Atlantic
- TE Waring Porter, Presbytery of the Central South
- RE David Van Valkenburg, Presbytery of the West
- Phil Linton, WO Director (ex officio)
- Jason Dunn, WO Associate Director (ex officio)

**Committee Meeting Dates:**

- September 28, 2020 (WO Executive Committee): Video Conference
- October 23-24, 2020: Video Conference
- January 7-8, 2021: Video Conference
- February 15, 2021 (WO Executive Committee): Video Conference
- April 15-16, 2021: Video Conference

Respectfully submitted,



Rick Dietzman  
Chairman



Phil Linton  
WO Director

June 2021



**EPC**

*A Global Movement of Evangelical Presbyterian Churches*

**COMMITTEE REPORT**

**World Outreach Executive Director  
Search Committee**

Report to the 41<sup>st</sup> General Assembly



Robert Liddon  
*Chairman*

**Summary of Work, 2020-2021:**

The EPC's National Leadership Team, with authority given it as representative of EPC to appoint executive employees of World Outreach, formed a Search Committee to conduct a broad-ranging search for the next Executive Director of World Outreach. The Search Committee, consisting of nine members from nine Presbyteries, began meeting (virtually due to the pandemic) in September 2020—working on position description and application packet, and above all praying for the Holy Spirit's leading to the person God would have us call to the position.

**Recommendations to the 2021 General Assembly:**

None

## Work of the Committee in 2020-2021:

The application packet was posted in late 2020, and efforts were made to get the word out through channels deemed most likely to reach persons with interests and experience in global ministry. By the end of February when applications were due, the Search Committee had received applications from a large number of candidates, all of godly character and impressive backgrounds in Kingdom ministry. The Search Committee began interviews first by video conference and subsequently in person. After much prayer and discussion, the nine-member Search Committee unanimously concluded Gabriel de Guia to be best situated to lead World Outreach into the second quarter of this century as its Executive Director, and with authorization from the National Leadership Team engaged him in that capacity.



**Gabriel de Guia** comes to us after a 26-year career with Cru, an Orlando-based international ministry formerly known as Campus Crusade for Christ. His most recent position, which he has held since 2012, was Senior Aide of Development to the Executive Director for the Jesus Film Project. His other responsibilities have included Advancement (Major Gifts) Officer for the Jesus Film Project, Writer in the Global Communications Office, and Assistant to the President. He also served as College Campus Minister at Indiana University in Bloomington, Indiana, and Indiana State University in Terre Haute, Indiana, from 1996-2002.

He has led or helped lead short-term evangelistic teams to Africa, Asia, Central America, and multiple locations in the United States. In addition, he has provided direct member care to more than 30 Cru missionary families in East Asia; equipped numerous teenaged children of overseas workers in lifestyle evangelism; coached Cru staff in support raising; and served as lead liaison between Cru's mission partners, field directors, and major donors, raising significant funds for multiple global outreach initiatives.

He and his wife, Rachel, have been married since 2007, have three children, and are members of First Presbyterian Church in Orlando, Florida.

A native of Cincinnati, de Guia's parents emigrated to Minnesota from the Philippines in the 1960s and later moved to Ohio. "I'm overwhelmed to be selected to lead EPC World Outreach," de Guia said. "I feel like I'm coming full circle in ministry, as my grandparents

came to faith in Christ through the work of Presbyterian missionaries in the Philippines in the 1920s. And now, I just have a grand sense of God ushering us into this great adventure. It wasn't something I was planning on or dreaming of, but that makes it all the more confirming that this is something God is calling us to. That brings about a ton of excitement."

Representative comments from members of the Search Committee include:

- "We were all greatly encouraged by Gabriel's personal commitment to prayer and evangelism. His passion for the Great Commission flows from his deep personal relationship with Jesus."

*TE Dean Weaver, EPC Stated Clerk-elect*

- "Going through this process allowed our search committee the opportunity to absolutely find the right person for this role for this time in World Outreach and for our denomination as whole. Gabriel brings superb organizational expertise and excellent interpersonal and organizational communication skills. His experience with technology to advance the gospel will be a huge asset as we continue to grow and expand the outreach capabilities of World Outreach to share the gospel to the most unreached peoples around the world."

*RE Johnny Long, Hope Church, Cordova, TN, and World Outreach Committee member*

- "As the search committee met to seek out whom God has anointed to lead the EPC World Outreach as the new Executive Director, we came to a unanimous decision that it was Gabriel. I think we all felt that the Holy Spirit truly led us through this lengthy decision-making process, to come to the same mind and decision."

*Iris, World Outreach global worker*

- "I was impressed with Gabe's humble, prayerful, and Spirit-led approach. My hope is that he will bring fresh eyes to help World Outreach to see in new ways that we may continue building upon the great foundation passed down from our former outstanding Directors."

*TE Kevin Cauley, Darlington, SC, and former World Outreach Committee Chairman*

Please join me and the Search Committee in welcoming Gabriel, Rachel, and their family to EPC World Outreach.


**Committee Members:**

Iris, Presbytery of the East  
TE Kevin Cauley, Presbytery of the Mid-Atlantic  
RE Brad Gill, Presbytery of Midwest  
TE Julie Hawkins, Presbytery of the Pacific Northwest  
RE Tami Kaiser, Presbytery of Florida and the Caribbean  
RE Robert Liddon (Chairman), Presbytery of the Central South  
RE Johnny Long, Presbytery of the West  
Piers, Presbytery of the Southeast  
TE Dean Weaver, Presbytery of the Alleghenies

**Committee Meeting Dates:**

September 30, 2020: Video Conference  
October 21, 2020: Video Conference  
November 17, 2020: Video Conference  
December 10, 2020: Video Conference  
January 11, 2021: Video Conference  
February 11, 2021: Video Conference  
March 31, 2021: Video Conference  
April 21-22, 2021: Orlando, FL  
April 26, 2021: Video Conference

Respectfully submitted,

  
Robert Liddon, Chairman

June 2021

**41-11**  
**OVERTURE**

The Theology Committee respectfully overtures the 41<sup>st</sup> General Assembly of the Evangelical Presbyterian Church to amend **G.19-4.C.1**, accordingly.

Current <i>Book of Government</i> 19-4.C.1	Proposed <i>Book of Government</i> 19-4.C.1 <b><i>Amendments in bold italics</i></b>
1. To work with other Presbyteries and the General Assembly to create agencies for education, the orphaned, the aged, and other suitable activities.	1. To work with other Presbyteries and the General Assembly to <del>create agencies for education,</del> <b><i>identify resources for ministry to and inclusion of</i></b> the orphaned, the aged, and <b><i>the disabled.</i></b> <del>other suitable activities.</del>

The Permanent Judicial Commission recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendment to *Book of Government* 19-4.C.1.

**41-12**  
**OVERTURE**

The Theology Committee respectfully overtures that the 41<sup>st</sup> General Assembly of the Evangelical Presbyterian Church to amend the G.20-4.A.3 accordingly

Current <i>Book of Government</i> 20-4.A.3	Current <i>Book of Government</i> 20-4.A.3 <b><i>Amendment in bold italics</i></b>
3. To create separately or in conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole church.	3. To <del>create</del> <b><i>identify</i></b> separately or in Conjunction with the Presbyteries those agencies or institutions needed for education or other purposes that would enhance the life and ministry of the whole church.

The Permanent Judicial Commission recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendment to *Book of Government* 20-4A.3.

**41-13**  
***OVERTURE***

The Theology Committee overtures that the 41<sup>st</sup> General Assembly of the Evangelical Presbyterian Church to amend **W. 7-5** accordingly.

Current <i>Book of Worship</i> 7-5	Current <i>Book of Worship</i> 7-5 <b><i>Amendments in bold italics</i></b>
<p>The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor. The Session shall be responsible for establishing these ministries within the congregation, and into the community. The service of compassion to those in adversity shall include such places as hospitals, retirement homes, convalescent homes, children’s homes, prisons and other public institutions. The higher courts of the Church shall seek to show compassion in these areas, including the establishment of institutions, both at home and abroad, for the care of various needs.</p>	<p>The New Testament describes the concern and compassion of Christ for the conditions of people. The Church shall emulate its Head by showing special concern for the sick, the sorrowing, the hungry, and the poor. <b><i>The Session shall be responsible for establishing these ministries within the congregation, and into the community. The service of compassion to those in adversity shall include such places as hospitals, retirement homes, convalescent homes, children’s homes, prisons and other public institutions. The higher courts of the Church shall seek to show compassion in these areas, including the establishment of institutions, both at home and abroad, for the care of various needs.</i></b></p>

The Permanent Judicial Commission recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendment to *Book of Worship* 7-5.



## 41-15 **OVERTURE**

The Chaplains Work and Care Committee respectfully overtures that the 41<sup>st</sup> General Assembly of the Evangelical Presbyterian Church to amend the *Book of Government* 9-5E by deletion of the final sentence and insertion of a footnote to *Book of Worship* 3-1A in the first sentence as follows, “*Lawfully ordained Minister’ includes EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their Presbytery, and have been endorsed by the General Assembly (see G.9-5E and Rules for Assembly X.10-11).*”

The Permanent Judicial Commission recommends that the 41<sup>st</sup> General Assembly **APPROVE** the amendments to the *Book of Government* 9-5E and *Book of Worship* 3-1A.

Current <i>Book of Government</i> 9-5E	Proposed <i>Book of Government</i> 9-5E <b><i>Amendments in bold italics.</i></b>
<p>E. Chaplain</p> <p>A court of the church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ. The Presbytery may authorize the Chaplain to administer the sacraments in that role.</p>	<p>E. Chaplain</p> <p>A court of the church, a hospital, the military, institutions, universities, or other appropriate fields of service may call a Teaching Elder as Chaplain if the Presbytery deems it appropriate. In such cases, the Chaplain shall always have as a primary responsibility the sharing of the Good News of God in Jesus Christ. <b><i>The Presbytery may authorize the Chaplain to administer the sacraments in that role.</i></b></p>
Current <i>Book of Worship</i> 3-1A	Proposed <i>Book of Worship</i> 3-1A <b><i>Amendment in bold italics.</i></b>
<p>3-1 A</p> <p>A. Administration of sacraments Ordinarily, only a lawfully ordained Minister<sup>282</sup> may administer the sacraments...</p>	<p>3-1 A</p> <p>A. Administration of sacraments Ordinarily, only a lawfully ordained Minister<sup>282</sup> may administer the sacraments...</p>

<sup>282</sup> A *lawfully ordained minister’ includes EPC Chaplains who are called to serve in a military or civilian organization, have been approved by their Presbytery, and have been endorsed by the General Assembly. Also, a lawfully ordained minister in good standing of a non-EPC church may be authorized to serve communion in an EPC Church, with the concurrence of the Presbytery (Acts of Assembly 94-22 and 14-06) See also Westminster Confession of Faith 27-4.*



March 9, 2011

Dean Weaver  
Stated Clerk-Elect  
Evangelical Presbyterian Church  
5850 R.G. Lee Blvd., Suite 510  
Orlando, Florida 32822

Dear Dean.

Please consider this letter as a formal invitation for the General Assembly of the Evangelical Presbyterian Church to be our guests at Ward Presbyterian Church in Northville Michigan in June 2022, as approved by our Session on March 8, 2021.

We feel fortunate to have a facility that can accommodate the commissioners and guests, and to have volunteers who are excited to serve. Hosting the General Assembly is our great honor.

Serving Christ with you,

Scott McKee  
Senior Pastor



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## **41-26** **COMMUNICATION**

The Moderator of the 40<sup>th</sup> General Assembly recommends that the 41<sup>st</sup> General Assembly **APPROVE** the 2021-2022 Chairman for the BRI Board of Directors, and a slate of nominees to fill vacancies on the Permanent Nominating Committee.

June 2021

Dr. Jeffrey Jeremiah, Stated Clerk  
Evangelical Presbyterian Church  
5850 T.G. Lee Blvd., Suite 510  
Orlando, FL 32822


Dear Jeff,

The *Rules for Assembly* stated that the Moderator is to appoint a Chairman for the Nominating Committee, and to nominate persons to fill vacancies on the Nominating Committee. The Moderator is also to nominate the Chairman for the BRI Board of Directors for the forthcoming Assembly. I am pleased to offer the following individuals:

1. Appointment: 2021-2022 Chairman, Nominating Committee  
RE Brian Altmyer (Presbytery of the Alleghenies)
  
2. Nominations: Nominating Committee  

<i>Name</i>	<i>Presbytery</i>	<i>Class</i>
TE Joshua Hurd	Pacific Northwest	2024
RE Ann Weston	Mid-America	2024
RE Joe McCoy	Mid-Atlantic	2024
TE David Ricketts	Pacific Southwest	2024
TE Jeff Chadwick	Southeast	2024
  
3. Nominations: 2021-2022 Chairman, BRI Board of Directors  
Randy Shaneyfelt (Presbytery of the Great Plains)

It is my blessing and privilege to place these names before the Assembly and in so doing, to commend these fine people for service to our denomination and to our Lord.

  
Glenn Meyers  
Moderator, 40<sup>th</sup> General Assembly

**PART III**  
**DOCUMENTS**



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## ACTS OF THE 41<sup>ST</sup> GENERAL ASSEMBLY (2021)

- 21-01** The Assembly approved sustained the Provisional Opinion 2021-01 issued by the Office of the Stated Clerk of January 29, 2021, to permit holding a hybrid (including virtual attendance). **(Minutes 41-02)**
- 21-02** The Assembly approved the extension of Revelation 7:9 Task Force work from June 2022 to June 2023. **(Minutes 41-05)**
- 21-03** The Assembly approved Dr. Jeffrey Jeremiah as Stated Clerk-emeritus. **(Minutes 41-09)**
- 21-04** The Assembly approved withdrawal from Bethany Christian Services as an approved agency of the Evangelical Presbyterian Church. **(Minutes 41-10)**
- 21-05** The Assembly approved the Office of the Stated Clerk to send to all Presbyteries and churches, for study, the proposed change in the funding formula from Per Member Asking (PMA) to Percentage of Budget (POB). **(Minutes 41-17)**
- 21-06** The Assembly approved the Presbytery of the Mid-Atlantic multiply into three Presbyteries from the current Presbytery of the Mid-Atlantic effective July 1, 2022. **(Minutes 41-21)**
- 21-07** The Assembly approved ordained ministers drawing retirement income from the EPC 403(b)(9) Defined Contribution Retirement Plan be allowed to designate up to 100% of their retirement income for housing allowance as permitted by applicable regulations adopted pursuant to the internal Revenue Code. **(Minutes 41-24)**
- 21-08** The Assembly approved the referral of the Presbytery Review Committees findings regarding the failure of at least 12% of EPC churches to provide any engagement with their presbytery during 2020 by either TEs or RE Commissioners to the Ministerial Vocation Committee for further study and action. **(Minutes 41-30)**

## Additional Documents

The following documents are available in print or electronic format from either the EPC website ([www.epc.org](http://www.epc.org)) or the Stated Clerk's Office. Request should include the following:

- Requester's Name
- EPC church affiliation
- Position at church (Teaching Elder, Ruling Elder, member)

Send request to:

Office of the Stated Clerk  
Evangelical Presbyterian Church  
5850 T. G. Lee Blvd., Suite 510  
Orlando, FL 32822  
407-930-4239  
Email: [info@epc.org](mailto:info@epc.org)  
[www.epc.org](http://www.epc.org)

- Articles of Agreement between the EPC and St. Andrews Presbytery
- Church Load Fund Criteria
- Endorsement Policy
- Fraternal Agreement between the Evangelical Presbyterian Church (EPC) and the Evangelical Reformed Church of Kazakhstan (ERCK)
- Geneva Statement (EPC/ARP)
- Medical Benevolence Fund
- Missional Church/Denomination Definition
- Position Statement on Presbytery Definition
- Response of the Permanent Theology Committee to the 17<sup>th</sup> General Assembly Instruction regarding "The Essentials" and the Westminster Confession
- Response of the Permanent Theology Committee to the 33<sup>rd</sup> General Assembly Instructions Regarding the contradiction between Westminster Confession of Faith, 29-3 and *Book of Worship* 3-3G.
- Response of the Permanent Theology Committee to the 33<sup>rd</sup> General Assembly Instructions regarding the New City Catechism.
- *Rules for Assembly*
- What it Means to "Receive and Adopt" the Westminster Standards.

**PART IV**

**DIRECTORY OF THE  
PERMANENT COMMITTEES  
OF THE GENERAL ASSEMBLY**



**GENERAL ASSEMBLY PERMANENT COMMITTEES**

*(Through the 41st General Assembly)*

**BENEFIT RESOURCES, INC., BOARD OF DIRECTORS**

Class of 2021:	Class of 2022:	Class of 2023:
RE Robert Draughon <i>Central South</i>	RE Michael Busch <i>Alleghenies</i>	RE Will Barnes <i>Midwest</i>
Michael Moore <i>Central South</i>	RE Jim Lewien <i>West</i>	TE Erik Ohman <i>West</i>
TE Bill Reisenweaver <i>Florida and the Caribbean</i>	RE Sandy Siegfried <i>Great Plains</i>	Randy Shaneyfelt <i>Great Plains</i>

**CHAPLAINS WORK AND CARE COMMITTEE**

Class of 2021:	Class of 2022:	Class of 2023:
TE Jennifer Prechter <i>Florida and the Caribbean</i>	RE Bruce Alexander <i>East</i>	TE Scott Rash <i>Great Plains</i>
TE David Snyder <i>Mid-Atlantic</i>	TE Timothy Foster <i>Central South</i>	TE Marty Carpenter <i>Pacific Southwest</i>
RE Richard Swedberg <i>West</i>	TE Glen Holman <i>Mid-Atlantic</i>	TE Brad Yorton <i>Pacific Northwest</i>

**FRATERNAL RELATIONS COMMITTEE**

Class of 2021:	Class of 2022:	Class of 2023:
RE Carol Culbertson, Chairman <i>West</i>	RE Jerry Harmon <i>Central South</i>	RE Gwynn Blair <i>Florida</i>
TE Don Fortson <i>Mid-Atlantic</i>	TE Alan Trafford <i>Gulf South</i>	TE Joe Pallikkathayil <i>Mid-America</i>

**GENEROSITY RESOURCES COMMITTEE**

Class of 2021:	Class of 2022:	Class of 2023:
TE Ben Borsay <i>Midwest</i>	RE Kevin Byma <i>Alleghenies</i>	RE Bobby Cobbs <i>Pacific Southwest</i>
RE Mark Eibel <i>Pacific Northwest</i>	TE Jeff Porter <i>Mid-Atlantic</i>	RE Theodore Hailes <i>Central South</i>



**MINISTERIAL VOCATION COMMITTEE**

Class of 2021:	Class of 2022:	Class of 2023:
RE Neal McAtee <i>Central South</i>	TE Fred Lian <i>West</i>	TE Doug Resler <i>West</i>
RE Caroline Tromble <i>Rivers and Lakes</i>	RE Frank Rotella <i>East</i>	RE Richard Gash <i>Alleghenies</i>

**NATIONAL LEADERSHIP TEAM**

Class of 2021:	Class of 2022:	Class of 2023:
RE Phil Fanara <i>East</i>	RE Chris Danusiar <i>Rivers and Lakes</i>	RE Victor Jones <i>Gulf South</i>
	RE Brian Evans <i>Midwest</i>	TE Patrick King <i>Pacific Southwest</i>
RE Michael Gibson <i>Great Plains</i>	RE Frank Carter <i>Mid-Atlantic</i>	RE Rosemary Lukens <i>Pacific Northwest</i>
RE Robert Liddon <i>Central South</i>	RE Earla Bethel <i>Florida and the Caribbean</i>	TE Dave Strunk <i>Southeast</i>

**NEXT GENERATION MINISTRIES COUNCIL**

Class of 2021:	Class of 2022:	Class of 2023:
Greg Aydt <i>West</i>	Jen Burkholder, Chairman <i>Alleghenies</i>	TE Michael Davis <i>Central South</i>
Meg DeHaven <i>East</i>	Martha Daniel <i>Alleghenies</i>	Becky Shultz <i>West</i>
TE Andrew Mills <i>Gulf South</i>	RE Enid Flores <i>Florida and the Caribbean</i>	
	TE Andy Koesters <i>Mid-Atlantic</i>	

**NOMINATING COMMITTEE**

Class of 2021:	Class of 2022:	Class of 2023:
TE Larry Carlson <i>Pacific Northwest</i>	RE John Adamson <i>Central South</i>	RE Marian Bradshaw <i>Rivers and Lakes</i>
RE Susan Humphreys <i>Mid-America</i>	RE Brian Altmyer <i>Alleghenies</i>	TE Alan Conrow <i>Midwest</i>
RE Joe McCoy <i>Mid-Atlantic</i>	RE Henry Beck <i>Gulf South</i>	TE Wayne Hardy <i>Great Plains</i>



**EPC**

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TE David Ricketts <i>Pacific Southwest</i>	RE Jan Bole <i>West</i>	TE Juan Rivera <i>Florida and the Caribbean</i>
TE Bill Dudley <i>Southeast</i>	RE Alan Smith <i>East</i>	

**PERMANENT JUDICIAL COMMISSION**

Class of 2021:	Class of 2022:	Class of 2023:
RE Amanda Cowan <i>Florida and the Caribbean</i>	TE George Dakin <i>Pacific Northwest</i>	RE Yvonne Chapman <i>Central South</i>
RE Donald Flater <i>Rivers and Lakes</i>	TE Neil Ellison <i>Mid-Atlantic</i>	RE Ken Roberts <i>West</i>
TE Dana Opp <i>Alleghenies</i>	RE Donald Harms <i>Midwest</i>	RE Jeff Hollingsworth <i>Southeast</i>

**PRESBYTERY REVIEW COMMITTEE**

Class of 2021:	Class of 2022:	Class of 2023:
RE Cecil Matthews <i>West</i>	RE George King <i>Gulf South</i>	RE Ron Bengelink <i>Pacific Northwest</i>
TE Gary O'Keefe <i>Midwest</i>	RE Ray Kinat <i>Alleghenies</i>	TE Jason Steele <i>Midwest</i>

**THEOLOGY COMMITTEE**

Class of 2021:	Class of 2022:	Class of 2023:
TE Ron DiNunzio <i>East</i>	RE Gordon Miller <i>Mid-Atlantic</i>	RE Fred Flinn <i>Central South</i>
TE Ryan Mowen <i>Alleghenies</i>	RE John Moody <i>Great Plains</i>	TE Zach Hopkins <i>Rivers and Lakes</i>

**WORLD OUTREACH COMMITTEE**

Class of 2021:	Class of 2022:	Class of 2023:
TE Rick Dietzman <i>Pacific Northwest</i>	RE Phyllis Ellsworth <i>Midwest</i>	TE Whitney Alexander <i>Gulf South</i>
RE Susan Lear <i>Great Plains</i>	RE Johnny Long <i>West</i>	TE Waring Porter <i>Central South</i>
RE Patrick Tucker <i>Central South</i>	RE David Van Valkenburg <i>West</i>	RE David Miller <i>Rivers and Lakes</i>

**OTHER COMMITTEES**  
(Through the 41<sup>st</sup> General Assembly)

**REVELATION 7:9 TASK FORCE**

Appointed by the Moderator following the adjournment of the 38<sup>th</sup> General Assembly

TE Rufus Smith, Co-Chairman <i>West</i>	TE Andrew Smith, Co-Chairman <i>East</i>	TE Jeff Cook <i>Mid-Atlantic</i>
TE Marc de Jeu <i>Alleghenies</i>	RE Enid Flores <i>Florida and the Caribbean</i>	RE Phyllis LePeau <i>Rivers and Lakes</i>
TE Soon Pak <i>Midwest</i>	TE Jose Figueroa <i>Pacific Southwest</i>	RE Brandon Queen <i>Gulf South</i>
TE Steve Burton <i>Central South</i>	RE Tom Werner <i>Mid-America</i>	TE Ben Tzeng <i>Mid-America</i>
TE Doug Resler <i>West</i>	TE Tommy Allen <i>Pacific Northwest</i>	TE Joe Kim <i>East</i>
TE Michael Davis <i>Central South</i>	TE Laurie Johnston <i>Great Plains</i>	TE Dean Weaver <i>Alleghenies</i>

**GIVING CULTURE STUDY COMMITTEE**

Appointed by the Moderator following the adjournment of the 39<sup>th</sup> General Assembly

RE Bob Coleman <i>West</i>	RE Jane Cooper, Chairman <i>Gulf South</i>	TE Jamie Cupshalk <i>East</i>
TE Scott McKee <i>Midwest</i>	RE Bruce Novkov <i>Southeast</i>	RE Gina Stewart <i>Pacific Northwest</i>
RE Mike Gibson, Ex-Officio <i>Great Plains</i>	TE Case Thorp, Ex-Officio <i>Florida and the Caribbean</i>	TE Jeff Jeremiah, Ex-Officio <i>Pacific Northwest</i>



A Global Movement of Evangelical Presbyterian Churches

## Presbytery Stated Clerks

### **ALLEGHENIES**

RE Ray Kinat

### **EAST**

TE Ronald Meyer

### **FLORIDA AND THE CARIBBEAN**

TE Bob Garment

### **GULF SOUTH**

TE Mike Herrin

### **MID-ATLANTIC**

TE Ron Horgan

### **MIDWEST (ASST. STATED CLERK)**

RE Andy Warner

### **PACIFIC SOUTHWEST**

RE Mark Eshoff

### **SOUTHEAST**

TE Bill Dudley

### **WEST**

TE Marc Huebl

### **CENTRAL SOUTH**

TE Ken Van Kampen

### **EAST (ASST. STATED CLERK)**

RE Lanah Hamrick

### **GREAT PLAINS**

TE Kermit Opprieht

### **MID-AMERICA**

RE Dexter Kuhlman

### **MIDWEST**

TE David Brown

### **PACIFIC NORTHWEST**

TE Ed Cummings

### **RIVERS AND LAKES**

RE Terese Block

### **SOUTHEAST (ASST. STATED CLERK)**

RE Diane Mizell

**PART V**  
**ANNUAL CHURCH REPORT**

2020 ANNUAL CHURCH REPORT — STATISTICAL SUMMARY

	Presbytery	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism	
		2019	2020	2019	2020	Age 18+	Under 18		
1	Alleghenies	<i>Click for Detailed Statistics</i>	14,417	13,150	9,650	4,701	200	99	82
2	Central South	<i>Click for Detailed Statistics</i>	8,074	7,453	5,170	2,949	45	87	57
3	East	<i>Click for Detailed Statistics</i>	6,071	7,761	5,949	3,775	58	14	38
4	Florida and the Caribbean	<i>Click for Detailed Statistics</i>	8,122	7,625	4,915	2,704	86	28	44
5	Great Plains	<i>Click for Detailed Statistics</i>	7,906	7,270	5,916	2,649	61	57	35
6	Gulf South	<i>Click for Detailed Statistics</i>	7,332	7,081	5,153	3,111	54	69	70
7	Mid-America	<i>Click for Detailed Statistics</i>	5,870	6,090	5,991	3,258	6	6	28
8	Mid-Atlantic	<i>Click for Detailed Statistics</i>	15,777	15,188	14,359	10,652	104	34	81
9	Midwest	<i>Click for Detailed Statistics</i>	12,470	11,628	11,656	6,461	89	39	68
10	Pacific Northwest	<i>Click for Detailed Statistics</i>	6,141	5,899	5,992	3,850	79	16	46
11	Pacific Southwest	<i>Click for Detailed Statistics</i>	9,602	8,819	7,904	4,060	87	17	40
12	Rivers and Lakes	<i>Click for Detailed Statistics</i>	3,445	3,366	2,357	1,598	41	42	11
13	Southeast	<i>Click for Detailed Statistics</i>	9,481	5,498	7,762	4,147	14	50	41
14	West	<i>Click for Detailed Statistics</i>	19,332	15,388	17,694	8,935	3,149	1,009	113
			<b>134,040</b>	<b>122,216</b>	<b>110,468</b>	<b>62,849</b>	<b>4,073</b>	<b>1,567</b>	<b>754</b>

2020 ANNUAL CHURCH REPORT — FINANCIAL SUMMARY

											Church Planting		
	Presbytery	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron
1	Alleghenies	\$ 23,688,496.93	\$ 32,055,804.20	\$ 268,606.49	\$ 435,588.79	\$ 140,151.57	\$ 2,930,351.47	\$ 27,853.00	\$ 113,469.00	\$ 119,796.00	1	8	11
2	Central South	\$ 26,529,408.79	\$ 20,749,561.08	\$ 163,892.52	\$ 381,341.13	\$ 296,690.96	\$ 7,802,341.36	\$ 35,223.00	\$ 59,524.00	\$ 717,413.00	3	3	10
3	East	\$ 25,020,463.87	\$ 22,684,153.64	\$ 118,412.30	\$ 204,805.19	\$ 291,207.25	\$ 2,138,080.08	\$ 13,917.00	\$ 77,422.00	\$ 7,600.00	3	4	5
4	Florida and the Caribbean	\$ 14,919,100.98	\$ 15,798,726.30	\$ 104,059.50	\$ 83,366.00	\$ 63,795.80	\$ 1,193,104.02	\$ 90,100.00	\$ 55,700.00	\$ 125,000.00	0	1	5
5	Great Plains	\$ 20,181,823.44	\$ 17,672,686.42	\$ 173,945.70	\$ 155,085.00	\$ 75,200.00	\$ 3,318,346.70	\$ 28,893.00	\$ 29,101.00	\$ 95,887.00	3	3	7
6	Gulf South	\$ 18,175,061.05	\$ 16,879,219.39	\$ 149,558.43	\$ 396,274.73	\$ 435,203.64	\$ 1,768,826.33	\$ 63,930.00	\$ 146,132.00	\$ 9,200.00	2	5	6
7	Mid-America	\$ 23,372,841.72	\$ 18,826,391.80	\$ 66,144.25	\$ 92,256.50	\$ 78,535.24	\$ 1,181,281.25	\$ 5,000.00	\$ 45,250.00	\$ -	2	3	3
8	Mid-Atlantic	\$ 35,582,272.12	\$ 30,370,498.20	\$ 314,442.35	\$ 684,883.70	\$ 463,233.37	\$ 3,410,813.01	\$ -	\$ 126,074.35	\$ 142,849.00	3	1	4
9	Midwest	\$ 34,403,912.72	\$ 31,218,240.35	\$ 266,898.90	\$ 526,618.10	\$ 681,134.83	\$ 3,798,675.42	\$ 16,000.00	\$ 354,740.00	\$ 155,820.00	2	8	9
10	Pacific Northwest	\$ 16,990,231.41	\$ 15,720,699.11	\$ 131,679.91	\$ 311,928.86	\$ 111,728.25	\$ 1,189,757.72	\$ 10,700.00	\$ 134,350.00	\$ 4,400.00	1	4	12
11	Pacific Southwest	\$ 29,847,247.86	\$ 26,606,975.62	\$ 156,025.21	\$ 233,765.41	\$ 96,434.00	\$ 2,531,884.65	\$ 10,000.00	\$ 37,350.00	\$ 29,500.00	0	3	4
12	Rivers and Lakes	\$ 6,013,783.53	\$ 5,064,663.43	\$ 72,122.54	\$ 132,249.42	\$ 102,207.50	\$ 538,945.01	\$ 14,137.00	\$ 21,391.04	\$ 10,900.00	0	2	7
13	Southeast	\$ 14,383,575.06	\$ 11,499,740.77	\$ 165,740.04	\$ 206,111.29	\$ 257,661.40	\$ 1,606,971.53	\$ 47,611.67	\$ 25,000.00	\$ 12,000.00	0	2	4
14	West	\$ 48,356,022.82	\$ 40,510,581.50	\$ 216,028.10	\$ 424,770.93	\$ 230,581.97	\$ 3,628,285.14	\$ 21,551.00	\$4,437,505.00	\$ 499,472.00	3	5	7
	<b>TOTAL</b>	<b>\$ 337,464,242.30</b>	<b>\$ 305,657,941.81</b>	<b>\$2,367,556.24</b>	<b>\$ 4,269,045.05</b>	<b>\$ 3,323,765.78</b>	<b>\$ 37,037,663.69</b>	<b>\$ 384,915.67</b>	<b>\$5,663,008.39</b>	<b>\$1,929,837.00</b>	<b>23</b>	<b>52</b>	<b>94</b>

PMA=Per Member Asking (\$23 per member) WO=World Outreach

2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE ALLEGHENIES

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	Amazing Grace Evangelical Presbyterian Church	Highland Heights	OH	122	120	71	30	-	-	-
2	Ardara Evangelical Presbyterian Church*	Ardara	PA	113		76				
3	Bay Presbyterian Church	Bay Village	OH	1720	1701	1336	300	12	2	6
4	Bellefield Presbyterian Church	Pittsburgh	PA	247	219	273	85	-	5	2
5	Bergen Evangelical Presbyterian Church*	Bergen	NY	94		65				
6	Bethany Presbyterian Church	Mercer	PA	257	220	121	76	5	-	-
7	Bethel Evangelical Presbyterian Church	Enon Valley	PA	213	184	132	100	10	-	1
8	Bethel Presbyterian Church	Prosperity	PA	119	118	96	75	-	-	-
9	Beverly Heights Presbyterian Church	Pittsburgh	PA	295	329	282	198	-	8	3
10	Brighton Presbyterian Church*	Rochester	NY	22		25				
11	Calvin Presbyterian Church^^	Ellwood City	PA	-	92	-	44	-	1	-
12	Center Presbyterian Church	Grove City	PA	145	139	85	60	1	-	2
13	Colonial Village Presbyterian Church	Niagara Falls	NY	72	71	35	27	-	-	-
14	Covenant Presbyterian Church	Ligonier	PA	417	282	100	75	-	-	-
15	Covenant Presbyterian Church	Sharon	PA	334	334	187	129	1	8	1
16	CUP Evangelical Presbyterian Church	Beaver Falls	PA	156	149	95	66	-	-	1
17	Evangelical Presbyterian Stone Church	Caledonia	NY	58	58	50	40	-	-	1
18	Fairview United Presbyterian Church	Petrolia	PA	22	22	14	12	-	-	4
19	Faith Fellowship Church	Johnstown	OH	127	117	127	50	1	-	1
20	First Presbyterian Church	Beaver	PA	1024	842	646	0	2	10	5
21	First Presbyterian Church of Bakerstown	Bakerstown	PA	599	558	243	80	-	-	-
22	First Presbyterian Church of Barton	Barton	MD	35	31	25	20	-	-	5
23	First Presbyterian Church of Bentleyville	Bentleyville	PA	126	124	71	48	-	-	-
24	First Presbyterian Church of Lonaconing	Lonaconing	MD	60	58	50	45	-	-	5
25	Fourth Presbyterian Church of Pittsburgh*	Pittsburgh	PA	-		-				
26	Gateway Church*	Slippery Rock	PA	46		150				
27	Graystone Presbyterian Church	Indiana	PA	509	487	299	187	-	-	1
28	Hanover Presbyterian Church	Clinton	PA	63	63	50	30	1	-	-
29	Harmony Evangelical Presbyterian Church	Harrisville	PA	97	71	48	35	-	-	-
30	Hickory United Evangelical Presbyterian Church	Hickory	PA	331	332	176	112	7	-	1
31	Hudson Presbyterian Church	Hudson	OH	130	101	120	48	-	-	-
32	Knox Evangelical Presbyterian Church*	Kenmore	NY	-		-				
33	Lancaster Presbyterian Church	Lancaster	NY	264	267	175	88	1	8	-
34	Lebanon Presbyterian Church	West Mifflin	PA	228	222	83	30	3	-	-
35	Leicester Evangelical Presbyterian Church	Leicester	NY	22	22	17	19	1	-	-



2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE ALLEGHENIES

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
36	Lighthouse Evangelical Presbyterian Church	Richmond	OH	28	42	50	50	1	1	2
37	Manor Presbyterian Church*	Manor	PA	55		35				
38	Mansfield First Presbyterian Church	Mansfield	OH	67	65	50	55	-	-	-
39	Memorial Park Presbyterian Church	Allison Park	PA	1247	1216	680	452	-	24	5
40	Middle Sandy Evangelical Presbyterian Church	Homeworth	OH	90	86	48	-	1	-	-
41	Mill Creek Evangelical Presbyterian Church of Hookstown	Hookstown	PA	108	103	78	49	-	-	-
42	Mount Perry Presbyterian Church	Mount Perry	OH	65	58	43	36	3	-	1
43	Mountville Presbyterian Church	Portersville	PA	111	97	60	40	94	3	-
44	Mt Olivet Presbyterian Church	Aliquippa	PA	275	275	180	80	-	1	3
45	Mt. Carmel Presbyterian Church	Aliquippa	PA	155	125	111	65	7	3	1
46	Mt. Lebanon Evangelical Presbyterian Church	Pittsburgh	PA	417	392	274	176	-	-	2
47	Mt. Pleasant Church	Aliquippa	PA	233	225	204	158	1	-	3
48	Muddy Creek Presbyterian Church	Butler	PA	103	83	66	53	-	-	-
49	Natrona Heights Presbyterian Church*^^	Natrona Heights	PA	-		-				
50	New Albany Evangelical Presbyterian Church*	New Albany	OH	-		-				
51	New Bedford Evangelical Presbyterian Church	Pulaski	PA	242	231	190	100	-	-	1
52	New Covenant Evangelical Presbyterian Church*	New Castle	PA	148		103				
53	New Hope Church	Pittsburgh	PA	-	50	-	35	40	5	-
54	North Park EPC	Wexford	PA	335	328	316	140	1	6	4
55	Peters Creek Evangelical Presbyterian Church	Venetia	PA	269	266	80	25	1	-	-
56	Petrolia Presbyterian Church	Petrolia	PA	57	57	38	18	-	-	1
57	Pierpont Presbyterian Church	Pierpont	OH	94	96	92	93	-	-	-
58	Pine Run Presbyterian Church	Apollo	PA	104	106	60	53	-	-	2
59	Redeemer Presbyterian Church+	Erie	PA	35	36	28	24	-	-	-
60	Round Hill Presbyterian Church	Elizabeth	PA	113	110	60	23	-	-	2
61	Shiloh Presbyterian Church	St. Marys	PA	177	101	80	46	-	-	-
62	Slickville Presbyterian Church	Slickville	PA	73	76	50	55	2	-	1
63	St. Paul's Presbyterian Church	Somerset	PA	574	608	449	295	1	11	9
64	Starkdale Presbyterian Church	Wintersville	OH	186	119	119	70	-	-	2
65	Stow Presbyterian Church	Stow	OH	136	135	121	111	-	-	1
66	Summit Presbyterian Church	Butler	PA	218	213	124	61	-	-	-
67	Tabernacle Evangelical Presbyterian Church	Austintown	OH	-	75	-	-	2	-	-
68	The Presbyterian Church of Portersville	Portersville	PA	172	169	109	64	-	-	-
69	The SOMA Gathering	Beaver Falls	PA	60	65	175	80	-	-	-
70	Unionville Presbyterian Church	Butler	PA	122	119	54	40	1	-	2

2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE ALLEGHENIES

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
71	Venice Presbyterian Church*	McDonald	PA	169		115				
72	Westminster Community Church	Canton	OH	54	32	35	15	-	-	-
73	Windy Gap Presbyterian Church	West Finley	PA	58	58	50	30	-	3	1
		<b>TOTAL</b>		<b>14,417</b>	<b>13,150</b>	<b>9,650</b>	<b>4,701</b>	<b>200</b>	<b>99</b>	<b>82</b>

\*2020 Report Not Submitted    ^Received or Constituted 2020    ^^Transitional    #Church Plant    +Mission Church    Gray areas represent non-reporting churches

2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF THE ALLEGHENIES

											Church Planting					
Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron		
1	Amazing Grace Evangelical Presbyterian Church	Highland Heights	OH	\$ 221,119.00	\$ 224,679.00	\$ 2,806.00	\$ 4,575.00	\$ 17,470.00								
2	Ardara Evangelical Presbyterian Church*	Ardara	PA			\$ 1,840.00										
3	Bay Presbyterian Church	Bay Village	OH	\$ 3,691,845.00	\$ 2,494,594.00	\$ 43,750.00	\$ 23,375.00	\$ 15,000.00	\$ 399,818.00	\$ 40,000.00			Yes			
4	Bellefield Presbyterian Church	Pittsburgh	PA	\$ 781,534.00	\$ 823,748.00	\$ 4,945.00	\$ 4,734.25		\$ 218,351.00							
5	Bergen Evangelical Presbyterian Church*	Bergen	NY			\$ 1,621.50										
6	Bethany Presbyterian Church	Mercer	PA	\$ 358,698.04	\$ 269,904.77	\$ 5,979.96	\$ 19,999.96		\$ 34,988.88							
7	Bethel Evangelical Presbyterian Church	Enon Valley	PA	\$ 314,930.00	\$ 209,011.00	\$ 4,876.50	\$ 9,950.00		\$ 54,666.00	\$ 5,770.00	\$ 6,770.00		Yes	Yes		
8	Bethel Presbyterian Church	Prosperity	PA	\$ 162,534.00	\$ 136,126.00	\$ 1,380.00	\$ 7,000.00		\$ 16,695.00	\$ 1,500.00				Yes		
9	Beverly Heights Presbyterian Church	Pittsburgh	PA	\$ 960,323.00	\$ 830,432.00	\$ 5,088.75	\$ 3,208.00	\$ 4,435.00	\$ 124,101.00							
10	Brighton Presbyterian Church*	Rochester	NY			\$ 1,081.00										
11	Calvin Presbyterian Church^^	Ellwood City	PA	\$ 97,541.00	\$ 185,282.00	\$ 2,093.00	\$ 9,195.00	\$ 2,500.00	\$ 39,261.00	\$ 1,000.00						
12	Center Presbyterian Church	Grove City	PA	\$ 189,503.89	\$ 208,927.97		\$ 2,296.00		\$ 19,484.99		\$ 1,500.00					
13	Colonial Village Presbyterian Church	Niagara Falls	NY	\$ 106,562.00	\$ 120,649.00	\$ 1,610.00	\$ 3,501.00	\$ 100.00	\$ 4,260.00							
14	Covenant Presbyterian Church	Ligonier	PA	\$ 221,774.31	\$ 377,356.47	\$ 10,671.25	\$ 7,986.00		\$ 16,550.00							
15	Covenant Presbyterian Church	Sharon	PA	\$ 395,017.00	\$ 362,596.00	\$ 7,700.00	\$ 11,249.00		\$ 36,949.00				Yes			
16	CUP Evangelical Presbyterian Church	Beaver Falls	PA	\$ 244,640.00	\$ 217,606.00	\$ 3,795.00	\$ 11,893.00	\$ 6,000.00	\$ 11,998.00	\$ 1,000.00				Yes		
17	Evangelical Presbyterian Stone Church	Caledonia	NY	\$ 59,600.00	\$ 64,500.00		\$ -		\$ 11,019.00							
18	Fairview United Presbyterian Church	Petrolia	PA	\$ 27,052.00	\$ 40,416.00				\$ 1,049.00							
19	Faith Fellowship Church	Johnstown	OH	\$ 179,083.63	\$ 177,995.01	\$ 500.00	\$ 1,500.00		\$ 26,992.50							
20	First Presbyterian Church	Beaver	PA	\$ 1,463,500.00	\$ 12,113,000.00		\$ 12,500.00	\$ 2,000.00	\$ 200,000.00		\$ 30,000.00	Yes	Yes			
21	First Presbyterian Church of Bakerstown	Bakerstown	PA	\$ 653,499.00	\$ 621,539.00	\$ 6,958.74	\$ 16,870.00	\$ 250.00	\$ 35,175.00	\$ 3,733.00				Yes		
22	First Presbyterian Church of Barton	Barton	MD	\$ 52,795.38	\$ 48,910.61		\$ 356.00		\$ 4,362.12							
23	First Presbyterian Church of Bentleyville	Bentleyville	PA	\$ 149,630.00	\$ 136,440.00	\$ 2,898.00	\$ 7,261.00	\$ 1,602.00	\$ 11,989.00	\$ 934.00			Yes			
24	First Presbyterian Church of Lonaconing	Lonaconing	MD	\$ 110,962.20	\$ 179,004.54	\$ 804.50	\$ 1,829.00		\$ 967.64							
25	Fourth Presbyterian Church of Pittsburgh*	Pittsburgh	PA													
26	Gateway Church*	Slippery Rock	PA													
27	Graystone Presbyterian Church	Indiana	PA	\$ 692,659.00	\$ 796,334.00	\$ 9,016.32	\$ 11,035.00		\$ 168,803.00	\$ 5,000.00				Yes		
28	Hanover Presbyterian Church	Clinton	PA	\$ 144,529.00	\$ 129,040.00	\$ 1,449.00	\$ 2,613.00		\$ 1,706.00							
29	Harmony Evangelical Presbyterian Church	Harrisville	PA	\$ 146,980.75	\$ 117,707.83	\$ 2,208.00	\$ 3,600.00		\$ 14,690.00	\$ 1,000.00	\$ 2,000.00		Yes	Yes		
30	Hickory United Evangelical Presbyterian Church	Hickory	PA	\$ 484,356.00	\$ 446,441.00	\$ 7,613.00	\$ 12,413.00		\$ 92,978.00	\$ 2,500.00						
31	Hudson Presbyterian Church	Hudson	OH	\$ 422,200.00	\$ 494,318.00		\$ 22,200.00	\$ 6,000.00	\$ 9,417.00							
32	Knox Evangelical Presbyterian Church*	Kenmore	NY			\$ 613.00										
33	Lancaster Presbyterian Church	Lancaster	NY	\$ 427,421.00	\$ 333,292.00		\$ -	\$ 8,200.00								
34	Lebanon Presbyterian Church	West Mifflin	PA	\$ 333,174.00	\$ 291,031.00		\$ 1,735.00		\$ 14,476.00							
35	Leicester Evangelical Presbyterian Church	Leicester	NY	\$ 48,918.00	\$ 48,769.00	\$ 506.00	\$ 1,002.00	\$ 300.00	\$ 3,216.00							
36	Lighthouse Evangelical Presbyterian Church	Richmond	OH	\$ 172,500.00	\$ 100,555.00	\$ 648.00	\$ 1,107.50		\$ 5,908.00							
37	Manor Presbyterian Church*	Manor	PA													
38	Mansfield First Presbyterian Church	Mansfield	OH	\$ 131,876.00	\$ 284,779.71	\$ 1,541.00	\$ 3,450.00	\$ 687.50	\$ 25,965.78							
39	Memorial Park Presbyterian Church	Allison Park	PA	\$ 2,451,530.00	\$ 2,005,300.00	\$ 22,300.00	\$ 15,838.00		\$ 432,292.00	\$ 14,515.00	\$119,063.00			Yes		
40	Middle Sandy Evangelical Presbyterian Church	Homeworth	OH	\$ 120,437.95	\$ 137,174.78	\$ 2,001.00	\$ 5,262.50	\$ 1,500.00	\$ 11,589.61							
41	Mill Creek Evangelical Presbyterian Church of Hookstown	Hookstown	PA	\$ 164,973.99	\$ 143,822.69	\$ 3,335.00	\$ 8,708.26	\$ 4,368.23	\$ 12,460.27							
42	Mount Perry Presbyterian Church	Mount Perry	OH	\$ 46,275.00	\$ 47,958.00		\$ 812.00		\$ 2,024.00			\$ 733.00				
43	Mountville Presbyterian Church	Portersville	PA	\$ 121,598.58	\$ 92,210.06	\$ 5,060.00	\$ 7,962.50	\$ 900.00	\$ 10,212.00	\$ 600.00						
44	Mt Olivet Presbyterian Church	Aliquippa	PA	\$ 186,891.00	\$ 185,491.00	\$ 6,325.00	\$ 3,987.00	\$ 1,200.00	\$ 3,191.00		\$ 4,000.00		Yes			
45	Mt. Carmel Presbyterian Church	Aliquippa	PA	\$ 311,480.00	\$ 294,777.00		\$ 2,748.00		\$ 22,101.00	\$ 2,000.00				Yes		
46	Mt. Lebanon Evangelical Presbyterian Church	Pittsburgh	PA	\$ 855,418.00	\$ 1,042,089.00	\$ 9,591.00	\$ 24,283.00		\$ 111,344.00	\$ 5,250.00				Yes		
47	Mt. Pleasant Church	Aliquippa	PA	\$ 403,261.01	\$ 353,600.30	\$ 5,910.96	\$ 9,637.44		\$ 40,023.27							
48	Muddy Creek Presbyterian Church	Butler	PA	\$ 133,320.00	\$ 79,225.00	\$ 2,368.50	\$ 3,368.00		\$ 3,624.00							
49	Natrona Heights Presbyterian Church**	Natrona Heights	PA													
50	New Albany Evangelical Presbyterian Church*	New Albany	OH			\$ 9,016.00										
51	New Bedford Evangelical Presbyterian Church	Pulaski	PA	\$ 306,485.00	\$ 263,394.00	\$ 3,840.00	\$ 7,200.00		\$ 25,452.00	\$ 2,500.00				Yes		
52	New Covenant Evangelical Presbyterian Church*	New Castle	PA			\$ 2,795.29		\$ 4,599.96								
53	New Hope Church	Pittsburgh	PA	\$ 100,954.00	\$ 610.00		\$ 750.00		\$ 1,500.00							
54	North Park EPC	Wexford	PA	\$ 1,111,761.00	\$ 826,201.00	\$ 8,140.00	\$ 5,115.00	\$ 35,327.00	\$ 115,291.00							
55	Peters Creek Evangelical Presbyterian Church	Venetia	PA	\$ 355,316.00	\$ 277,809.00	\$ 4,830.00	\$ 7,875.00		\$ 42,096.00							
56	Petrolia Presbyterian Church	Petrolia	PA	\$ 56,714.88	\$ 84,097.11	\$ 1,311.00	\$ 2,137.00		\$ 200.00							
57	Pierpont Presbyterian Church	Pierpont	OH	\$ 135,002.00	\$ 142,772.00	\$ 2,162.00	\$ 2,610.00	\$ 2,036.00	\$ 35,698.00							
58	Pine Run Presbyterian Church	Apollo	PA	\$ 125,219.00	\$ 119,692.00	\$ 2,391.96	\$ 7,729.00	\$ 2,403.00	\$ 8,027.00							
59	Redeemer Presbyterian Church+	Erie	PA	\$ 97,264.65	\$ 105,406.96	\$ 805.00	\$ 1,257.50		\$ 4,594.84	\$ 2,250.00				Yes		



**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE CENTRAL SOUTH**

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	All Saints Presbyterian Church	Memphis	TN	65	71	60	45	-	-	2
2	All Souls Church*+	Nashville	TN	-	-	-	-	-	-	-
3	Atoka Presbyterian Church	Atoka	TN	60	62	65	40	2	-	-
4	Central Presbyterian Church	Huntsville	AL	372	327	192	108	6	7	-
5	Chelsea Presbyterian Church+	Chelsea	AL	30	35	40	45	2	1	-
6	Cornerstone Presbyterian Church	Selma	AL	285	264	125	85	-	-	-
7	Covenant Family Church*^	Memphis	TN	-	-	-	-	-	-	-
8	Covenant Presbyterian Church	Columbus	MS	52	36	32	24	-	-	-
9	Downtown Church*	Memphis	TN	267	-	330	-	-	-	-
10	Faith Presbyterian Church	Germantown	TN	256	249	126	45	3	-	3
11	First Evangelical Presbyterian Church	Anna	IL	160	134	97	64	-	-	-
12	First Presbyterian Church	West Point	MS	119	119	80	64	-	1	2
13	First Presbyterian Church	Corinth	MS	538	527	182	75	-	-	1
14	First Presbyterian Church	Opelika	AL	238	233	264	88	1	4	2
15	First Presbyterian Church	Greenfield	TN	88	90	90	81	2	-	1
16	First Presbyterian Church	Tallassee	AL	19	18	12	12	3	-	-
17	First Presbyterian Church	Covington	TN	214	203	97	60	1	5	1
18	First Presbyterian Church	Trenton	TN	178	183	112	88	-	3	-
19	First Presbyterian Church	West Memphis	AR	106	102	60	20	-	-	1
20	First Presbyterian Church	Blytheville	AR	119	114	30	25	-	-	-
21	First Presbyterian Church	Malden	MO	13	14	20	15	-	1	-
22	First Presbyterian Church of Starkville^^	Starkville	MS	349	351	210	118	7	11	2
23	Grace Presbyterian Church	Montgomery	AL	76	72	84	64	-	-	-
24	Highland Heights Presbyterian Church	Cordova	TN	245	248	148	101	-	-	1
25	Hope Church of Carbondale	Carbondale	IL	81	72	100	40	-	-	-
26	Iglesia Presbiteriana Esperanza#	Memphis	TN	27	27	85	50	-	-	-
27	Mason Presbyterian Church*	Mason	TN	5	-	5	-	-	-	-
28	Ramsay Memorial Church	Tuskegee	AL	27	27	25	13	-	-	-
29	Restoration Church	Munford	TN	171	199	286	170	2	10	10
30	Second Presbyterian Church	Memphis	TN	2,942	2,794	1,410	933	9	30	24
31	St. Patrick Presbyterian Church	Collierville	TN	452	480	305	168	2	14	5
32	Sylvania Presbyterian Church	Ward	AR	37	32	40	35	-	-	-
33	The Avenue Community Church	Memphis	TN	66	91	149	150	2	-	1

**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE CENTRAL SOUTH**

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
34	The Table*+	Little Rock	AR	-		-				
35	Tunica Presbyterian Church*	Tunica	MS	130		95				
36	Woodland Presbyterian Church	Memphis	TN	203	203	138	50	1	-	1
37	Woodlands Presbyterian Church	Hot Springs Village	AR	84	76	76	73	2	-	-
		<b>TOTAL</b>		<b>8,074</b>	<b>7,453</b>	<b>5,170</b>	<b>2,949</b>	<b>45</b>	<b>87</b>	<b>57</b>

\*2020 Report Not Submitted    ^Received or Constituted 2020    ^^Transitional    #Church Plant    +Mission Church    Gray areas represent non-reporting churches



2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE EAST

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	Argyle Presbyterian Church	Argyle	NY	224	219	202	109	-	-	1
2	Ashland Evangelical Presbyterian Church	Voorhees	NJ	146	146	150	50	-	-	1
3	Bellevue Presbyterian Church*	Gap	PA	-	-	-	-	-	-	-
4	Bethany Evangelical Presbyterian Church	Havertown	PA	204	207	221	218	-	-	-
5	Bethlehem Steltz Reformed Church	Glen Rock	PA	87	90	70	30	1	1	-
6	Central Presbyterian Church	New York	NY	266	211	500	225	1	-	4
7	Christ Community Church, EPC*	Highland Lakes	NJ	-	-	-	-	-	-	-
8	Christ Presbyterian Church	Springfield	MA	77	79	73	47	4	-	3
9	Circleville Presbyterian Church*	Circleville	NY	-	-	-	-	-	-	-
10	Closer to God Evangelical Presbyterian Church	Kearny	NJ	91	88	110	50	-	-	-
11	Covenant Presbyterian Church (The Barn)	Simsbury	CT	183	175	200	65	3	-	2
12	Deerfield Presbyterian Church	Deerfield St.	NJ	96	90	76	49	-	-	1
13	Dundalk Presbyterian Church	Baltimore	MD	95	94	80	55	2	-	-
14	Evangelical Presbyterian Church of Harrison^^	Harrison	NY	-	77	-	45	-	-	-
15	Evangelical Presbyterian Church of Milford	Milford	PA	111	95	82	60	2	-	1
16	Evangelical Presbyterian Church of Westtown	Westtown	NY	40	37	35	28	-	-	-
17	Fairview Evangelical Presbyterian Church	Glenmoore	PA	130	122	-	-	7	-	1
18	Faith Evangelical Presbyterian Church	Kingstowne	VA	202	205	179	91	-	3	2
19	First Presbyterian Church of Williamson	Williamson	NY	28	25	28	20	-	-	-
20	Forks of the Brandywine Presbyterian Church	Glenmoore	PA	131	134	110	60	6	-	1
21	Fourth Presbyterian Church	Bethesda	MD	-	1,357	-	572	-	-	4
22	Goodwill Church	Montgomery	NY	982	1,007	1,300	441	16	-	7
23	Grace Covenant	Exton	PA	209	197	181	52	1	-	-
24	Great Valley Presbyterian Church	Malvern	PA	233	244	188	91	-	6	-
25	Guinston Presbyterian Church	Airville	PA	190	189	193	128	-	-	-
26	Huntingdon Valley Presbyterian Church	Huntingdon Valley	PA	196	197	108	61	2	-	-
27	Langhorne Presbyterian Church	Langhorne	PA	372	378	250	65	6	-	2
28	Little Britain Presbyterian Church	Peach Bottom	PA	137	130	86	35	-	-	-
29	Living Hope EPC	Haymarket	VA	113	114	165	85	-	-	-
30	Manoa Community Church*	Havertown	PA	-	-	-	-	-	-	-
31	Middle Smithfield Presbyterian Church	East Stroudsburg	PA	77	77	85	35	-	-	-
32	North Point EPC*	Danvers	MA	50	-	50	-	-	-	-
33	Orchard Christian Fellowship	Londonderry	NH	222	222	260	98	-	-	1
34	Oreland Evangelical Presbyterian Church	Oreland	PA	250	212	129	79	-	-	-



2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE EAST

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
35	Park Avenue Community Church	Somerdale	NJ	31	29	22	29	-	-	1
36	Presbyterian Church of Kennett Square	Kennett Square	PA	116	107	90	50	2	-	1
37	Princetown Evangelical Presbyterian Church	Duanesburg	NY	228	233	210	126	-	-	-
38	Reston Presbyterian Church	Reston	VA	107	112	160	51	-	-	-
39	Resurrection Brooklyn Presbyterian Church EPC	Brooklyn	NY	-	350	-	300	-	-	-
40	Resurrection Clinton Hill^	Brooklyn	NY	-	60	-	40	1	-	3
41	Resurrection Sheepshead Bay^	Brooklyn	NY	-	31	-	40	-	-	1
42	Resurrection Williamsburg*^	Brooklyn	NY	-		-				
43	Round Hill Presbyterian Church	Felton	PA	67	66	66	25	-	4	-
44	Silver Lake Christian Community Church	Brackney	PA	45	45	38	31	-	-	-
45	Sion Iglesia Presbiteriana*	Brooklyn	NY	-		-				
46	The Church at Ridgebury	State Hill	NY	15	15	35	20	-	-	-
47	Twin Tiers EPC	Big Flats	NY	57	56	51	17	-	-	-
48	Union Evangelical Presbyterian Church	Kirkwood	PA	104	87	45	37	2	-	-
49	Upper Octorara Presbyterian Church	Parkesburg	PA	159	152	121	65	2	-	1
		<b>TOTAL</b>		<b>6,071</b>	<b>7,761</b>	<b>5,949</b>	<b>3,775</b>	<b>58</b>	<b>14</b>	<b>38</b>

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**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF FLORIDA AND THE CARIBBEAN**

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	City Church of Homestead*	Homestead	FL	148		180				
2	Community Presbyterian Church	Clewiston	FL	39	36	36	22	36	-	-
3	Covenant Presbyterian Church	Tallahassee	FL	49	53	56	20	-	1	1
4	Faith Community Church	Seminole	FL	576	470	261	120	-	-	1
5	Faith Evangelical Presbyterian Church	Brooksville	FL	343	303	335	230	15	-	2
6	Faith Presbyterian Church	Pembroke Pines	FL	43	18	25	19	-	-	-
7	First Presbyterian Church	Ft. Myers	FL	206	192	201	130	-	-	-
8	First Presbyterian Church of Orlando	Orlando	FL	3,704	3,608	1,099	357	3	21	21
9	Glendale Presbyterian Church	DeFuniak Springs	FL	64	51	54	42	-	-	-
10	Grace Evangelical Presbyterian Church+	Leesburg	FL	129	133	100	75	-	-	-
11	GracePoint Plant City	Plant City	FL	170	170	136	91	3	-	-
12	Iglesia Presbiteriana Evangélica en Añasco	Añasco	PR	92	90	85	85	-	-	-
13	Iglesia Presbiteriana Evangélica Mayagüez	Mayagüez	PR	164	154	125	-	-	-	-
14	Iglesia Presbiteriana Westminster	Bayamón	PR	275	280	265	280	3	1	1
15	Kirk of the Pines+	Nassau	Bahamas	-	3	-	35	-	-	-
16	Lucaya Presbyterian Church	Freeport	Bahamas	84	84	70	40	-	-	-
17	Nación Santa Evangelical Presbyterian Church	Haines City	FL	54	54	45	35	-	-	-
18	New Covenant EPC	Pompano Beach	FL	210	210	150	180	4	-	6
19	New Hope Presbyterian Church	Fort Myers	FL	1,063	1,007	729	408	21	5	7
20	Providence Church of Spring Hill, Inc	Spring Hill	FL	156	156	295	200	-	-	-
21	River City Church	DeBary	FL	140	141	148	55	-	-	5
22	St. Andrew's Presbyterian Kirk	Nassau	Bahamas	147	132	220	150	1	-	-
23	Tampa Covenant Church	Tampa	FL	266	280	300	130	-	-	-
		<b>TOTAL</b>		<b>8,122</b>	<b>7,625</b>	<b>4,915</b>	<b>2,704</b>	<b>86</b>	<b>28</b>	<b>44</b>

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**2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF FLORIDA AND THE CARIBBEAN**

											Church Planting				
Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron	
1 City Church of Homestead*	Homestead	FL													
2 Community Presbyterian Church	Clewiston	FL	\$ 123,820.00	\$ 103,930.00	\$ 1,800.00	\$ 1,682.00		\$ 4,225.00		\$ 200.00					
3 Covenant Presbyterian Church	Tallahassee	FL	\$ 200,660.00	\$ 203,468.00	\$ 1,380.00	\$ 750.00	\$ 138.00	\$ 4,000.00							
4 Faith Community Church	Seminole	FL	\$ 479,472.99	\$ 641,390.49		\$ -		\$ 11,290.00	\$ 5,000.00					Yes	
5 Faith Evangelical Presbyterian Church	Brooksville	FL	\$ 669,665.00	\$ 699,042.00	\$ 6,967.00	\$ 2,201.00	\$ 32,100.00	\$ 41,675.00							
6 Faith Presbyterian Church	Pembroke Pines	FL	\$ 45,195.00	\$ 139,642.00	\$ 164.00	\$ 108.00		\$ -							
7 First Presbyterian Church	Ft. Myers	FL	\$ 520,720.00	\$ 514,571.00		\$ 4,000.00		\$ 13,055.00	\$ 1,000.00						
8 First Presbyterian Church of Orlando	Orlando	FL	\$ 7,128,406.00	\$ 8,188,582.00	\$ 60,000.00	\$ 24,000.00	\$ 8,000.00	\$ 722,403.00	\$ 50,000.00	\$ 55,000.00	\$125,000.00		Yes	Yes	
9 Glendale Presbyterian Church	DeFuniak Springs	FL	\$ 129,045.72	\$ 106,875.69		\$ 960.00		\$ 23,809.68		\$ 500.00					
10 Grace Evangelical Presbyterian Church+	Leesburg	FL	\$ 219,177.77	\$ 203,544.79		\$ 1,800.00	\$ 3,000.00	\$ 25,026.71	\$ 16,600.00					Yes	
11 GracePoint Plant City	Plant City	FL	\$ 561,014.00	\$ 459,549.00	\$ 3,898.00	\$ 14,010.00	\$ 7,644.00	\$ 36,797.00							
12 Iglesia Presbiteriana Evangélica en Añasco	Añasco	PR	\$ 27,925.00	\$ 21,765.00		\$ 1,000.00	\$ 500.00	\$ -							
13 Iglesia Presbiteriana Evangélica Mayagüez	Mayagüez	PR	\$ 79,102.00	\$ 79,510.00	\$ 1,500.00	\$ 1,300.00	\$ 500.00	\$ 2,200.00							
14 Iglesia Presbiteriana Westminster	Bayamón	PR	\$ 274,705.29	\$ 223,291.20	\$ 4,875.00	\$ 2,250.00	\$ 913.80	\$ 7,841.12							
15 Kirk of the Pines+	Nassau	Bahamas	\$ 900.00	\$ 900.00		\$ -		\$ -							
16 Lucaya Presbyterian Church	Freeport	Bahamas	\$ 70,000.00	\$ 120,508.00											
17 Nacion Santa Evangelical Presbyterian Church	Haines City	FL	\$ 48,978.29	\$ 63,308.02											
18 New Covenant EPC	Pompano Beach	FL	\$ 434,125.00	\$ 664,756.00		\$ 2,000.00									
19 New Hope Presbyterian Church	Fort Myers	FL	\$ 1,900,147.33	\$ 1,665,788.33	\$ 15,000.00	\$ 19,000.00	\$ 10,000.00	\$ 190,369.00	\$ 15,000.00					Yes	
20 Providence Church of Spring Hill, Inc	Spring Hill	FL	\$ 359,965.59	\$ 232,437.78		\$ 2,250.00	\$ 1,000.00	\$ 2,382.51							
21 River City Church	DeBary	FL	\$ 431,357.00	\$ 424,447.00	\$ 2,380.50	\$ 2,055.00		\$ 8,950.00	\$ 2,500.00					Yes	
22 St. Andrew's Presbyterian Kirk*	Nassau	Bahamas													
23 Tampa Covenant Church	Tampa	FL	\$ 1,214,719.00	\$ 1,041,420.00	\$ 6,095.00	\$ 4,000.00		\$ 99,080.00							
	<b>TOTAL</b>		<b>\$ 14,919,100.98</b>	<b>\$ 15,798,726.30</b>	<b>\$ 104,059.50</b>	<b>\$ 83,366.00</b>	<b>\$ 63,795.80</b>	<b>\$ 1,193,104.02</b>	<b>\$ 90,100.00</b>	<b>\$ 55,700.00</b>	<b>\$125,000.00</b>	<b>0</b>	<b>1</b>	<b>5</b>	

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PMA=Per Member Asking (\$23 per member)    WO=World Outreach

**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE GREAT PLAINS**

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	Avery Presbyterian Church	Bellevue	NE	251	228	190	154	1	-	-
2	Bathgate Presbyterian Church	Cavalier	ND	81	78	45	20	-	-	1
3	Colonial Presbyterian Church	Kansas City	MO	1,630	1,621	1,133	562	1	-	2
4	Cornerstone Presbyterian Church	Leawood	KS	348	364	279	140	-	-	2
5	Covenant Presbyterian Church	Omaha	NE	468	447	321	273	-	8	1
6	Eastminster Presbyterian Church	Wichita	KS	1,449	1,441	776	347	3	13	5
7	Faith United Presbyterian Church^^	Brandon	SD	194	191	149	101	1	-	2
8	First Presbyterian Church*	Clay Center	KS	178		107				
9	First Presbyterian Church^^	Siloam Springs	AR	145	110	130	50	-	-	3
10	First Presbyterian Church of Skiatook	Skiatook	OK	48	41	40	25	-	-	-
11	Freeman Presbyterian Church	Freeman	MO	27	24	40	30	-	-	-
12	GlenHaven Church	Kansas City	MO	92	104	80	45	5	2	-
13	Grace Community Fellowship*	Ottawa	KS	108		139				
14	Grace Evangelical Presbyterian Church	Lawrence	KS	469	438	695	-	20	6	2
15	Hillsdale Presbyterian Church	Paola	KS	210	216	142	75	5	-	1
16	Idana Presbyterian Church	Clay Center	KS	63	61	61	51	-	-	-
17	Kirk Crossing	Jenks	OK	283	314	443	140	-	16	2
18	Kirk of the Hills	Tulsa	OK	1,311	986	693	230	-	-	2
19	Lighthouse Presbyterian Church^^	Paola	KS	316	347	203	136	20	11	8
20	Mt. Pleasant Presbyterian Church	Carlton	KS	-	21	-	38	-	-	-
21	New Hope Evangelical Presbyterian Church	Blue Rapids	KS	48	46	40	30	-	-	-
22	Simple Church: The Watering Hole+	Overland Park	KS	-	12	-	12	3	-	1
23	St. Luke Evangelical Church^^	Newton	KS	35	35	45	45	-	-	-
24	Three Timbers Church	Bennington	NE	83	80	125	100	2	1	2
25	Turner County Evangelical Presbyterian Church	Davis	SD	69	65	40	45	-	-	1
26	Westminster Presbyterian Church*	Enid	OK	-		-				
		<b>TOTAL</b>		<b>7,906</b>	<b>7,270</b>	<b>5,916</b>	<b>2,649</b>	<b>61</b>	<b>57</b>	<b>35</b>

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2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE GULF SOUTH

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	All Souls Church of Austin*+	Austin	TX	29		35				
2	Christ Presbyterian Church	Daphne	AL	46	46	46	38	-	-	-
3	Church of the Resurrection+	New Orleans	LA	57	117	100	100	-	-	7
4	City of Refuge Church	Houston	TX	110	128	203	15	6	-	-
5	Cornerstone EPC	Katy	TX	103	84	119	71	1	1	1
6	Covenant Evangelical Presbyterian Church	Lake Jackson	TX	418	388	250	100	-	-	1
7	Covenant Presbyterian Church	Jackson	MS	209	211	182	128	-	1	1
8	Covenant Presbyterian Church	Monroe	LA	271	266	200	105	6	3	3
9	Covenant Presbyterian Church	Mobile	AL	249	261	173	126	7	1	2
10	Diamondhead Community Church*^^	Diamondhead	MS	-		-				
11	Edna Presbyterian Church	Edna	TX	41	39	23	17	-	-	-
12	Evangelical Presbyterian Church of Marshall	Marshall	TX	65	67	55	47	5	1	1
13	Faith Church Brownsville	Brownsville	TX	16	15	20	17	-	-	-
14	Faith Presbyterian Church	Covington	LA	88	75	89	77	-	-	1
15	Faith Vietnamese Presbyterian Mission Church*+	Sugar Land	TX	-		-				
16	First Presbyterian Church	Houma	LA	27	26	18	16	-	-	-
17	First Presbyterian Church	Meridian	MS	426	445	294	225	4	11	2
18	First Presbyterian Church	Baton Rouge	LA	1,413	1,441	758	354	1	28	13
19	First Presbyterian Church	Thibodaux	LA	57	54	0	21	-	-	-
20	First Presbyterian Church	Pascagoula	MS	385	389	220	156	7	-	4
21	First Presbyterian Church	Vicksburg	MS	400	395	185	100	2	-	1
22	First Presbyterian Church	Mexia	TX	92	60	40	40	-	6	2
23	First Presbyterian Church	Ocean Springs	MS	585	595	436	228	-	9	6
24	First Presbyterian Church of Port Gibson	Port Gibson	MS	70	70	50	15	-	-	1
25	First Presbyterian Church of Waskom*	Waskom	TX	-		-				
26	Genesis Presbyterian Church	Mercedes	TX	37	36	35	0	-	-	-
27	Golden Rule Presbyterian Church	Elysian Fields	TX	-	25	-	30	-	-	-
28	Grace Chapel Madison EPC	Madison	MS	131	127	73	56	-	-	2
29	Grace Covenant Presbyterian Church^^	Ingram	TX	23	24	30	26	-	-	-
30	Grace Presbyterian Church	Alexandria	LA	176	186	155	97	1	5	5
31	Graceminster Presbyterian Church	Monroe	LA	71	69	40	27	-	-	1
32	Haven Church*+	Katy	TX	48		58				
33	Hope Church	San Antonio	TX	88	79	78	30	4	2	2
34	Jesus Reigns Presbyterian Church	Brownsville	TX	8	8	15	15	8	-	-





2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF THE GULF SOUTH

										Church Planting					
Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron	
1 All Souls Church of Austin*+	Austin	TX													
2 Christ Presbyterian Church	Daphne	AL	\$ 141,076.94	\$ 109,431.29	\$ 1,092.50	\$ 2,560.00	\$ 1,800.00	\$ 9,549.26		\$ 1,200.00				Yes	
3 Church of the Resurrection+	New Orleans	LA						\$ 30,000.00							
4 City of Refuge Church	Houston	TX	\$ 602,118.00	\$ 468,469.00	\$ 3,504.00	\$ 2,052.00	\$ 900.00	\$ 41,283.00			\$ 2,700.00			Yes	
5 Cornerstone EPC	Katy	TX	\$ 371,508.00	\$ 353,911.00	\$ 2,369.00	\$ 4,625.00	-	\$ 22,225.00	\$ 12,000.00	\$ 9,000.00		Yes	Yes	Yes	
6 Covenant Evangelical Presbyterian Church	Lake Jackson	TX	\$ 915,470.00	\$ 836,509.00	\$ 9,774.08	\$ 22,022.00	\$ 8,303.50	\$ 37,593.00		\$ 4,500.00				Yes	
7 Covenant Presbyterian Church	Jackson	MS	\$ 850,752.32	\$ 739,008.08	\$ 4,806.96	\$ 3,344.00	\$ 10,735.04	\$ 175,704.54							
8 Covenant Presbyterian Church	Monroe	LA	\$ 874,579.00	\$ 792,189.00	\$ 6,210.00	\$ 12,334.89	\$ 32,000.00	\$ 91,566.98							
9 Covenant Presbyterian Church	Mobile	AL	\$ 1,329,902.00	\$ 671,165.00	\$ 5,750.00	\$ 9,915.00	\$ 26,000.00	\$ 72,000.00	\$ 39,000.00						
10 Diamondhead Community Church*AA	Diamondhead	MS													
11 Edna Presbyterian Church	Edna	TX	\$ 53,189.00	\$ 145,010.00	\$ 923.08	\$ 768.00	\$ 1,400.00	\$ 4,890.00							
12 Evangelical Presbyterian Church of Marshall	Marshall	TX	\$ 217,834.00	\$ 206,870.00	\$ 1,242.00	\$ 864.00	\$ 21,348.80	\$ 9,964.00							
13 Faith Church Brownsville	Brownsville	TX	\$ 69,299.32	\$ 94,182.41	\$ 420.00	\$ 420.00	-	\$ 5,225.00							
14 Faith Presbyterian Church	Covington	LA	\$ 444,218.04	\$ 455,485.00	\$ 1,050.00	\$ 24,121.30	\$ 42,750.00	\$ 27,214.87		\$ 5,000.00		Yes	Yes		
15 Faith Vietnamese Presbyterian Mission Church*+	Sugar Land	TX													
16 First Presbyterian Church	Houma	LA	\$ 75,931.00	\$ 57,458.25	\$ 504.00	\$ 2,016.00	\$ 1,008.00	\$ 9,778.00							
17 First Presbyterian Church	Meridian	MS	\$ 130,578.00	\$ 1,239,673.00	\$ 9,798.00	\$ 6,816.00	\$ 25,200.00	\$ 98,826.00		\$ 7,000.00					
18 First Presbyterian Church	Baton Rouge	LA	\$ 3,670,182.00	\$ 3,044,492.00	\$ 37,600.00	\$ 143,080.00	\$ 88,000.00	\$ 228,210.00	\$ 7,500.00	\$100,000.00			Yes	Yes	
19 First Presbyterian Church	Thibodaux	LA	\$ 89,370.00	\$ 128,354.00	\$ 199.98	\$ 400.00	-	\$ 1,655.00							
20 First Presbyterian Church	Pascagoula	MS	\$ 833,155.00	\$ 761,715.00	\$ 8,040.00	\$ 13,632.00	\$ 9,002.00	\$ 56,956.00							
21 First Presbyterian Church	Vicksburg	MS	\$ 665,494.00	\$ 562,891.00	\$ 4,750.00	\$ 9,200.00	\$ 3,000.00	\$ 84,903.00							
22 First Presbyterian Church	Mexia	TX	\$ 83,713.64	\$ 82,165.18	\$ 1,702.50	\$ 1,702.50	-	\$ -							
23 First Presbyterian Church	Ocean Springs	MS	\$ 1,312,955.00	\$ 940,065.00	\$ 13,708.00	\$ 41,994.00	\$ 18,750.00	\$ 149,182.00		\$ 10,000.00			Yes		
24 First Presbyterian Church of Port Gibson	Port Gibson	MS	\$ 240,500.00	\$ 146,665.00	\$ 2,500.00	\$ 1,120.00	\$ 15,200.00	\$ 7,125.00	\$ 1,830.00	\$ 4,640.00				Yes	
25 First Presbyterian Church of Waskom*	Waskom	TX													
26 Genesis Presbyterian Church	Mercedes	TX	\$ 64,241.06	\$ 73,828.58	-	\$ 368.00	-	\$ 20,000.00							
27 Golden Rule Presbyterian Church	Elysian Fields	TX	\$ 140,673.00	\$ 108,785.00	-	\$ 1,560.00	-	\$ 4,050.00							
28 Grace Chapel Madison EPC	Madison	MS	\$ 385,119.63	\$ 357,673.44	\$ 3,013.00	\$ 6,109.00	\$ 1,000.00	\$ 27,055.14							
29 Grace Covenant Presbyterian Church*AA	Ingram	TX	\$ 117,522.00	\$ 128,161.00	\$ 529.00	\$ 529.00	-	\$ 11,043.00							
30 Grace Presbyterian Church	Alexandria	LA	\$ 479,835.04	\$ 524,779.68	\$ 4,800.00	\$ 30,900.04	\$ 28,228.00	\$ 19,930.08							
31 Graceminster Presbyterian Church	Monroe	LA	\$ 98,412.00	\$ 133,900.00	\$ 1,500.00	\$ 3,500.00	-	\$ 6,200.00							
32 Haven Church*+	Katy	TX													
33 Hope Church	San Antonio	TX	\$ 200,706.00	\$ 159,176.00	-	\$ 12,600.00	\$ 19,000.00	\$ 9,008.00							
34 Jesus Reigns Presbyterian Church	Brownsville	TX	\$ 15,421.68	\$ 7,793.81	-	\$ 570.00	\$ 260.00	\$ 442.20							
35 Lakeside Presbyterian Church	Brandon	MS	\$ 970,217.00	\$ 920,216.00	-	\$ -	\$ 22,050.00	\$ 71,942.00							
36 Liberty Presbyterian Church	Liberty	MS	\$ 42,125.00	\$ 39,579.70	\$ 192.00		-			\$ 192.00					
37 Magnolia Presbyterian Church	Magnolia	MS	\$ 7,985.00	\$ 12,429.00	-		-	\$ 120.00							
38 Memorial Presbyterian Church*	San Augustine	TX			\$ 1,100.00										
39 Minden Presbyterian Church	Minden	LA	\$ 220,380.00	\$ 211,481.00	\$ 2,729.00	\$ 7,996.00	\$ 4,090.00	\$ 3,500.00							
40 New Covenant Presbyterian Church*	Mandeville	LA			\$ 2,850.00										
41 One Hope Presbyterian	Longview	TX	\$ 216,000.00	\$ 72,000.00	-	\$ -	-	\$ 5,400.00							
42 Osyka Presbyterian Church*	Osyka	MS			\$ 46.00										
43 Pineywoods Presbyterian Church	Nacogdoches	TX	\$ 15,676.09	\$ 4,251.51	-	\$ 13,600.00	\$ 8,600.00	\$ 192,200.00							
44 Quest Church of New Braunfels+	New Braunfels	TX	\$ 134,462.00	\$ 136,667.00	-		-								
45 River Community Church	Prairieville	LA	\$ 241,000.00	\$ 286,903.00	\$ 1,602.37	\$ 2,868.00	\$ 15,518.30	\$ 4,000.00							
46 San Benito Presbyterian Church*	San Benito	TX													
47 Scotland Presbyterian Church*	El Dorado	AR			\$ 575.00										
48 Stockton Presbyterian Church	Bay Minette	AL	\$ 206,067.00	\$ 142,340.00	\$ 1,679.00	\$ -	\$ 3,100.00	\$ 24,000.00							
49 The Table Dallas	Carrollton	TX	\$ 223,429.00	\$ 183,545.00	\$ 1,200.00	\$ 1,200.00	-	\$ 10,128.00			\$ 6,500.00		Yes		
50 Trinity Presbyterian Church	Texarkana	TX	\$ 97,117.39	\$ 72,429.02	-	\$ -	\$ 800.00	\$ 6,305.26							
51 Unity Memorial Presbyterian Church	Liberty	MS	\$ 26,018.00	\$ 36,369.00	-	\$ 792.00	-	\$ 200.00							
52 Westminster Presbyterian Church	Laurel	MS	\$ 803,000.00	\$ 976,743.00	\$ 5,634.96	\$ 3,920.00	\$ 22,360.00	\$ 143,329.00	\$ 3,600.00	\$ 3,600.00					
53 Westminster Presbyterian Church*	Gulfport	MS			\$ 3,266.00		\$ 1,800.00								

2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF THE GULF SOUTH

										Church Planting					
	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron
54	Wiggins Presbyterian Church	Wiggins	MS	\$ 99,336.90	\$ 98,486.44	-		-	\$ 2,450.00						
55	Woodland Presbyterian Church	New Orleans	LA	\$ 358,353.00	\$ 318,384.00	\$ 2,553.00	\$ 1,776.00	-	\$ 38,673.00						
56	Yokena Presbyterian Church	Vicksburg	MS	\$ 40,139.00	\$ 37,590.00	\$ 345.00	\$ 5,000.00	\$ 3,000.00	\$ 5,000.00		\$ 1,000.00				
		<b>TOTAL</b>		<b>\$ 18,175,061.05</b>	<b>\$ 16,879,219.39</b>	<b>\$ 149,558.43</b>	<b>\$ 396,274.73</b>	<b>\$ 435,203.64</b>	<b>\$ 1,768,826.33</b>	<b>\$ 63,930.00</b>	<b>\$146,132.00</b>	<b>\$ 9,200.00</b>	2	5	6

\*2020 Report Not Submitted    ^Received or Constituted 2020    ^^Transitional    #Church Plant    +Mission Church    Gray areas represent non-reporting churches  
PMA=Per Member Asking (\$23 per member)    WO=World Outreach



**2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF MID-AMERICA**

Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Church Planting						
									Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron	
1 Athens Church*#	Kansas City	MO													
2 Barbee Memorial Presbyterian Church	Excelsior Springs	MO	\$ 140,949.00	\$ 120,682.00	-	\$ 7,371.00	\$ 7,250.00	\$ 3,000.00							
3 Big Creek Presbyterian Church	Hannibal	MO	\$ 152,780.65	\$ 111,818.31	\$ 989.00	\$ 4,221.00	\$ 2,346.00	\$ 18,904.00							
4 Brazeau Presbyterian Church	Brazeau	MO	\$ 44,902.00	\$ 48,234.00	-										
5 Brookdale Presbyterian Church	St. Joseph	MO	\$ 618,594.00	\$ 502,685.00	\$ 6,486.25	\$ 4,215.00	\$ 5,520.00	\$ 67,370.00	\$ 6,500.00					Yes	
6 Central Presbyterian Church	St. Louis	MO	\$ 4,342,867.00	\$ 3,545,544.00	\$ 18,917.50	\$ 16,935.00	\$ 6,600.00	\$ 607,952.00					Yes		Yes
7 Central West End Church	Saint Louis	MO	\$ 312,343.00	\$ 251,908.00	\$ 12,983.50	\$ 217.50	\$ 34,500.00	\$ -							
8 City Church	St. Louis	MO	\$ 465,992.00	\$ 442,611.00	\$ 2,323.00	\$ 1,515.00	\$ 719.24	\$ 8,063.00	\$ 5,000.00	\$ 7,000.00				Yes	Yes
9 EPC Evangelical Presbyterians in Christ Church	Troy	MO	\$ 91,336.00	\$ 69,474.00	\$ 1,232.00	\$ 1,892.00	-	\$ 11,100.00							
10 Faith Presbyterian Church	Perryville	MO	\$ 107,298.00	\$ 103,906.00	\$ 1,300.00	\$ 3,350.00	\$ 1,200.00	\$ 4,150.00							
11 Gashland Evangelical Presbyterian Church	Kansas City	MO	\$ 899,103.00	\$ 854,626.00	\$ 4,600.00	\$ 15,722.00	\$ 2,000.00	\$ 109,000.00							
12 Greentree Community Church	Kirkwood	MO	\$ 2,634,479.00	\$ 1,932,462.00	\$ 13,133.00	\$ 34,198.00	\$ 15,500.00	\$ 312,632.00	\$ 18,750.00				Yes	Yes	
13 Highlands Church+	Chesterfield	MO	\$ 267,000.00	\$ 241,000.00	-	\$ -	-	\$ 3,000.00							
14 Providence Presbyterian Church	Bowling Green	MO	\$ 11,502.00	\$ 9,214.00	\$ 400.00	\$ 300.00	\$ 500.00	\$ 1,550.00							
15 River City Church	St. Charles	MO	\$ 288,230.00		-		-		\$ 5,000.00						
16 Riverside Church	Webster Groves	MO	\$ 563,591.00	\$ 436,137.00	-		-	\$ -	\$ 8,000.00						Yes
17 Sutter Presbyterian Church	Bridgeton	MO	\$ 112,155.80	\$ 129,312.44	\$ 1,380.00	\$ 1,840.00	-	\$ 33,160.25							
18 The Crossing Church	Columbia	MO	\$ 12,300,000.00	\$ 10,000,000.00	\$ 2,400.00		\$ 2,400.00								
19 Trinity EPC		MO	\$ -	\$ 8,400.00	-	\$ -	-	\$ 100.00							
20 Walnut Grove Presbyterian Church^^	Butler	MO	\$ 19,719.27	\$ 18,378.05	-	\$ 480.00	-	\$ 1,300.00							
<b>TOTAL</b>			<b>\$ 23,372,841.72</b>	<b>\$ 18,826,391.80</b>	<b>\$ 66,144.25</b>	<b>\$ 92,256.50</b>	<b>\$ 78,535.24</b>	<b>\$ 1,181,281.25</b>	<b>\$ 5,000.00</b>	<b>\$ 45,250.00</b>	<b>\$ -</b>	<b>2</b>	<b>3</b>	<b>3</b>	

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PMA=Per Member Asking (\$23 per member)    WO=World Outreach

2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE MID-ATLANTIC

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	Altan Presbyterian Church	Monroe	NC	63	63	40	33	-	-	-
2	Antioch Evangelical Presbyterian Church	Jacksonville	NC	55	55	35	25	1	-	-
3	Asbury Evangelical Presbyterian Church	Westfield	NC	73	74	45	15	-	-	-
4	Banks Presbyterian Church*	Marvin	NC	79		70				
5	Bensalem Evangelical Presbyterian Church	Bennett	NC	81	81	70	55	-	-	-
6	Benton Heights Presbyterian Church	Monroe	NC	352	348	250	-	-	-	-
7	Bethel Presbyterian Church	Claudville	VA	28	27	26	15	-	-	-
8	Bethel Presbyterian Church	Raeford	NC	42	41	37	39	-	-	-
9	Bethlehem Presbyterian Church	Monroe	NC	109	104	60	40	-	-	-
10	Bishopville Presbyterian Church	Bishopville	SC	124	95	65	42	-	-	-
11	Bouldin Memorial Presbyterian Church	Stuart	VA	28	27	35	23	-	-	-
12	Buffalo Presbyterian Church	Greensboro	NC	99	90	72	48	-	-	-
13	Cameronian Presbyterian Church^^	Rockingham	NC	52	50	47	33	1	-	-
14	Centre Presbyterian Church*	Moorestville	NC	152		94				
15	Christ Church EPC	Anderson	SC	70	52	70	65	-	-	-
16	Christ Community Church - Montreat	Montreat	NC	-	561	-	189	17	-	-
17	Christ Fellowship Church	Southern Pines	NC	48	48	33	30	4	-	-
18	Christ Reigns Mission Church	Winchester	VA	-	13	-	12	-	-	-
19	Christ the King Community Church	Durham	NC	121	115	131	70	6	2	-
20	Cleveland Presbyterian Church	Abingdon	VA	46	33	33	23	-	-	-
21	Concord Presbyterian Church	Sumter	SC	115	113	59	35	-	-	-
22	Cornerstone Church of Goldsboro*	Goldsboro	NC	-		-				
23	Crossroads Community Church*+	Burgaw	NC	26		20				
24	Cypress Springs Presbyterian Church*	Cameron	NC	-		-				
25	Darlington Presbyterian Church	Darlington	SC	406	397	131	75	2	-	-
26	Elon Presbyterian Church	Madison Heights	VA	99	73	51	41	-	-	-
27	Englewood Presbyterian Church	Rocky Mount	NC	156	151	90	60	1	-	-
28	Evangelical Presbyterian Church of Elkton	Elkton	VA	137	142	158	157	2	2	1
29	Faith Liberation Christian Community Church	Charlotte	NC	22	23	11	16	-	-	-
30	Falling Spring Presbyterian Church	Hot Springs	VA	50	49	32	16	-	-	-
31	Fellowship of Christ	Cary	NC	132	128	200	35	1	-	-
32	First Evangelical Presbyterian Church	Roanoke	VA	218	216	118	95	3	-	-
33	First Presbyterian Church	Martinsburg	WV	81	80	60	35	1	-	-
34	First Presbyterian Church of Eden	Eden	NC	245	246	135	88	2	2	-
35	Forest Hills EPC*	Wilson	NC	55		40				

**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE MID-ATLANTIC**

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
36	Galatia Evangelical Presbyterian Church	Eagle Rock	VA	49	44	32	25	-	-	-
37	Galatia Presbyterian Church^^	Fayetteville	NC	136	130	62	58	-	-	1
38	Garden Memorial Presbyterian Church	Charlotte	NC	42	39	33	27	-	-	-
39	Grace Brevard Evangelical Presbyterian Church	Brevard	NC	35	50	200	60	-	3	-
40	Grace Haven Presbyterian Church*+	Lexington	SC	36		25				
41	Grace Haven Presbyterian Church+	Irmo	SC	-	32	-	28	-	-	-
42	Greenville Presbyterian Church^^	Donalds	SC	117	118	93	54	2	-	1
43	Greenwood Evangelical Presbyterian Church	Covington	VA	-	46	-	14	-	-	-
44	Grove Presbyterian Church EPC	Dunn	NC	103	97	65	40	-	-	-
45	Hendersonville Presbyterian Church	Hendersonville	NC	346	328	235	147	-	4	7
46	Hollywood Church, EPC	Greenville	NC	-	86	-	85	4	-	-
47	Hope Church	Richmond	VA	1,492	1,551	2,170	2,259	5	-	20
48	Hope Church*+	Mt Pleasant	SC	12		10				
49	Hope Church Raleigh	Raleigh	NC	59	59	75	40	-	-	-
50	Hope Community Church+	Waynesboro	VA	58	67	75	40	1	-	2
51	Hope Presbyterian Church VA	Fredericksburg	VA	435	407	295	169	-	8	-
52	Hopewell Presbyterian Church^	Florence	SC	-	75	-	30	-	-	-
53	House of Mercy Asheville*	Asheville	NC	-		-				
54	Hurley Presbyterian Church^^	Hurley	VA	10	5	9	0	-	-	-
55	Indian Hill Presbyterian Church*	Stanfield	NC	73		40				
56	Kempsville Presbyterian Church	Virginia Beach	VA	-	280	-	150	-	-	1
57	Kershaw Evangelical Presbyterian Church*	Kershaw	SC	50		36				
58	Lake Forest Church	Huntersville	NC	2,086	1,970	2,725	2,725	8	2	19
59	Lebanon EPC*	Greenwood	VA	69		-				
60	Lighthouse Evangelical Presbyterian Church*	Mooreville	NC	51		60				
61	Mary's Presbyterian Church*	Tazewell	VA	-		-				
62	McBee Presbyterian Church	McBee	SC	67	60	49	30	-	-	-
63	McLean Presbyterian Church	Candor	NC	75	70	50	38	-	-	-
64	Mebane Presbyterian Church	Mebane	NC	186	179	114	62	-	-	-
65	Memorial Presbyterian Church	Greensboro	NC	44	40	42	31	-	-	1
66	Midway Evangelical Presbyterian Church	New Zion	SC	113	112	65	50	-	-	1
67	Myrtle Grove Presbyterian Church	Wilmington	NC	368	373	270	167	2	-	-
68	Nell Townsend Presbyterian Church	Anderson	SC	16	19	45	35	1	-	-
69	New Cut Presbyterian Church	Lancaster	SC	58	53	29	20	-	-	-
70	New Hope Community Church^	Lynchburg	VA	-	29	-	28	-	-	-

**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE MID-ATLANTIC**

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
71	New Life Presbyterian Church	Salem	VA	109	99	66	45	-	-	-
72	Northminster Evangelical Presbyterian Church	Madison Heights	VA	70	63	49	22	-	-	-
73	Norton Evangelical Presbyterian Church*	Norton	VA	-	-	-	-	-	-	-
74	Oak Island Evangelical Presbyterian Church	Oak Island	NC	185	174	129	64	-	-	-
75	Overbrook Presbyterian Church	Gaffney	SC	47	47	50	35	-	-	-
76	Park Avenue Presbyterian Church	Rockingham	NC	8	8	9	8	8	-	-
77	Peace Church	Durham	NC	27	29	48	39	3	-	-
78	Perrow Presbyterian Church	Cross Lanes	WV	89	90	115	90	-	-	-
79	Piedmont Presbyterian Church	Callaway	VA	59	55	40	30	-	-	-
80	Pineland Presbyterian Church	Jacksonville	NC	103	99	80	60	2	-	-
81	Princeton Presbyterian Church	Princeton	WV	93	89	55	36	-	-	-
82	Providence Presbyterian Church	Angier	NC	-	162	-	56	-	-	-
83	Restoration Church+	Mechanicsville	VA	351	280	200	50	-	-	1
84	Restoration Community Church*+	Winston-Salem	NC	-	-	-	-	-	-	-
85	Reynolda Church*	Winston Salem	NC	-	-	-	-	-	-	-
86	Riceville Valley Community Church	Asheville	NC	52	50	65	25	-	-	-
87	Ridgecrest Presbyterian Church	Locust	NC	16	17	15	15	-	-	-
88	River Oaks Community Church	Clemmons	NC	1,078	1,076	1,263	627	-	1	1
89	Rivermont Evangelical Presbyterian Church	Lynchburg	VA	856	763	612	273	-	-	9
90	Rockville Presbyterian Church	Wadmalaw Island	SC	56	66	50	56	9	1	2
91	Rocky River Presbyterian Church*	Calhoun Falls	SC	-	-	-	-	-	-	-
92	Roseann Evangelical Presbyterian Church^^	Hurley	VA	417	40	30	30	-	-	-
93	Rourk Presbyterian Church	Rockingham	NC	-	50	-	41	-	-	-
94	Siler Presbyterian Church	Wesley Chapel	NC	468	472	249	149	-	4	1
95	Slate Mountain Evangelical Presbyterian Church*	Meadows of Dan	VA	-	-	-	-	-	-	-
96	St. Giles EPC	Charlotte	NC	259	293	274	187	-	-	3
97	St. Matthews Presbyterian Church*	St. Matthews	SC	-	-	-	-	-	-	-
98	Stuart Presbyterian Church	Stuart	VA	167	166	110	45	1	-	-
99	The Branch	Ashland	VA	50	50	35	35	-	-	-
100	Thompson Valley Presbyterian Church	Tazewell	VA	35	36	45	15	2	-	-
101	Threshold Church	Matthews	NC	342	200	260	85	-	-	-
102	Trinity Evangelical Presbyterian Church	Florence	SC	340	331	336	234	-	-	1
103	Troy Presbyterian Church	Troy	NC	21	18	25	20	-	-	-
104	Valley Hope Church	Black Mountain	NC	101	89	180	135	-	2	2
105	Victoria Presbyterian Church+	Victoria	VA	22	21	9	7	-	-	-

2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE MID-ATLANTIC

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
106	Village Church	Charlotte	NC	36	36	58	20	-	1	1
107	Walkers Evangelical Presbyterian Church	Pamplin	VA	51	50	47	40	-	-	-
108	Walkersville Presbyterian Church	Waxhaw	NC	78	86	73	75	9	-	2
109	Warehouse 242	Charlotte	NC	198	167	270	133	-	-	2
110	Warm Springs Presbyterian Church*	Warm Springs	VA	-		-				
111	Warrenton Presbyterian Church	Abbeville	SC	56	60	30	25	1	-	2
112	Wayside Evangelical Presbyterian Church	Cameron	NC	37	42	29	23	5	2	-
113	Westminster Presbyterian Church*	Bluefield	WV	223		141				
114	Westminster Presbyterian Church*	Florence	SC	23		19				
115	Westminster Presbyterian Church*	Burlington	NC	75		55				
116	Woodside Presbyterian Church*	Roanoke	VA	-		-				
117	Wylliesburg Evangelical Presbyterian Church*^^	Wylliesburg	VA	29		16				
		<b>TOTAL</b>		<b>15,777</b>	<b>15,188</b>	<b>14,359</b>	<b>10,652</b>	<b>104</b>	<b>34</b>	<b>81</b>

\*2020 Report Not Submitted    ^Received or Constituted 2020    ^^Transitional    #Church Plant    +Mission Church    Gray areas represent non-reporting churches



2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF THE MID-ATLANTIC

											Church Planting					
	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron	
1	Altan Presbyterian Church	Monroe	NC	\$ 81,761.00	\$ 63,472.00	\$ 924.00	\$ 1,920.00	\$ 1,849.50	\$ 5,477.00							
2	Antioch Evangelical Presbyterian Church	Jacksonville	NC	\$ 44,082.40	\$ 28,240.69	-	-	-	-							
3	Asbury Evangelical Presbyterian Church	Westfield	NC	\$ 56,513.00	\$ 54,247.00	-	\$ 1,679.00	-	\$ -							
4	Banks Presbyterian Church*	Marvin	NC	-	-	\$ 1,587.00	-	\$ 10,400.00	-							
5	Bensalem Evangelical Presbyterian Church	Bennett	NC	\$ 127,549.98	\$ 129,578.27	-	\$ 2,150.00	-	\$ 7,002.42							
6	Benton Heights Presbyterian Church	Monroe	NC	\$ 470,198.00	\$ 415,361.00	\$ 4,000.00	\$ 14,150.00	\$ 2,100.00	\$ 44,037.00							
7	Bethel Presbyterian Church	Claudville	VA	\$ 17,286.22	\$ 16,775.87	-	-	-	-							
8	Bethel Presbyterian Church	Raeford	NC	\$ 64,285.00	\$ 59,452.47	-	\$ 1,050.00	-	\$ 2,607.00							
9	Bethlehem Presbyterian Church	Monroe	NC	\$ 255,464.00	\$ 214,082.00	\$ 2,878.00	\$ 7,258.00	-	\$ 3,230.00							
10	Bishopville Presbyterian Church	Bishopville	SC	\$ 202,866.00	\$ 184,099.00	\$ 2,852.00	\$ 7,152.00	\$ 1,200.00	\$ 8,840.00							
11	Bouldin Memorial Presbyterian Church	Stuart	VA	\$ 57,327.00	\$ 39,082.00	\$ 644.00	\$ 2,372.00	-	\$ 6,965.00							
12	Buffalo Presbyterian Church	Greensboro	NC	\$ 275,412.00	\$ 246,925.00	\$ 2,280.00	\$ 6,723.00	\$ 2,581.00	\$ 16,794.00							
13	Cameronian Presbyterian Church^^	Rockingham	NC	\$ 99,799.65	\$ 77,246.80	-	\$ 1,150.00	-	\$ 5,316.58							
14	Centre Presbyterian Church*	Mooreville	NC	-	-	\$ 3,896.00	-	\$ 11,440.00	-							
15	Christ Church EPC	Anderson	SC	\$ 304,105.17	\$ 248,532.92	-	\$ -	\$ 4,000.00	\$ 10,984.55							
16	Christ Community Church - Montreat	Montreat	NC	\$ 941,158.06	\$ 630,694.35	\$ 14,020.00	\$ 11,125.00	\$ 26,575.00	\$ 172,491.43							
17	Christ Fellowship Church	Southern Pines	NC	\$ 107,820.56	\$ 119,042.37	\$ 1,800.00	-	\$ 4,873.00	-	\$ 4,873.00						
18	Christ Reigns Mission Church#	Winchester	VA	\$ 13,349.00	\$ 5,660.00	-	\$ -	-	\$ -							
19	Christ the King Community Church	Durham	NC	\$ 516,854.23	\$ 503,709.00	\$ 2,835.88	\$ 5,760.00	-	\$ 63,229.00							
20	Cleveland Presbyterian Church	Abingdon	VA	\$ 80,086.00	\$ 51,188.00	-	\$ -	-	\$ 12,923.00							
21	Concord Presbyterian Church	Sumter	SC	\$ 150,574.66	\$ 83,964.00	\$ 2,645.00	\$ 9,120.00	\$ 3,600.00	\$ 4,804.80							
22	Cornerstone Church of Goldsboro*	Goldsboro	NC	-	-	\$ 2,000.00	-	-	-							
23	Crossroads Community Church**	Burgaw	NC	-	-	-	-	-	-							
24	Cypress Springs Presbyterian Church*	Cameron	NC	-	-	-	-	-	-							
25	Darlington Presbyterian Church	Darlington	SC	\$ 701,479.00	\$ 543,124.00	\$ 8,415.00	\$ 42,544.00	\$ 18,250.00	\$ 61,353.00							
26	Elon Presbyterian Church	Madison Heights	VA	\$ 203,355.00	\$ 156,207.00	\$ 2,277.00	\$ 2,973.00	-	\$ 23,413.00							
27	Eglewood Presbyterian Church	Rocky Mount	NC	\$ 276,805.24	\$ 245,978.63	\$ 3,619.94	\$ 10,420.00	\$ 1,800.00	\$ 11,430.79	\$ 1,930.00					Yes	
28	Evangelical Presbyterian Church of Elkton	Elkton	VA	\$ 401,063.00	\$ 264,876.00	\$ 3,500.00	\$ 13,950.00	\$ 6,250.00	\$ 23,183.00							
29	Faith Liberation Christian Community Church	Charlotte	NC	\$ 31,063.18	\$ 25,916.20	\$ 345.00	-	-	-							
30	Falling Spring Presbyterian Church	Hot Springs	VA	\$ 89,624.70	\$ 69,500.88	-	\$ 500.00	-	\$ 1,700.00							
31	Fellowship of Christ	Cary	NC	\$ 508,258.00	\$ 416,064.00	\$ 3,892.75	\$ 19,015.00	\$ 32,739.66	\$ 13,800.00							
32	First Evangelical Presbyterian Church	Roanoke	VA	\$ 581,611.00	\$ 602,418.00	-	\$ -	-	\$ 8,000.00							
33	First Presbyterian Church	Martinsburg	WV	\$ 246,173.00	\$ 246,530.00	\$ 2,380.30	\$ 3,888.00	-	\$ 3,200.00			\$ 1.00				
34	First Presbyterian Church of Eden	Eden	NC	\$ 324,901.00	\$ 312,927.00	-	-	\$ 500.00	\$ 8,161.00							
35	Forest Hills EPC*	Wilson	NC	-	-	\$ 1,476.00	-	\$ 2,200.00	-							
36	Galatia Evangelical Presbyterian Church	Eagle Rock	VA	\$ 61,226.00	\$ 49,017.00	\$ 1,250.00	\$ 3,820.00	\$ 720.00	\$ 9,274.00							
37	Galatia Presbyterian Church^^	Fayetteville	NC	\$ 217,559.00	\$ 194,163.00	\$ 3,128.04	\$ 13,975.00	\$ 3,595.00	\$ 13,672.00							
38	Garden Memorial Presbyterian Church	Charlotte	NC	\$ 98,506.00	\$ 122,518.00	\$ 1,050.00	\$ 3,300.00	\$ 1,200.00	\$ 7,000.00							
39	Grace Brevard Evangelical Presbyterian Church	Brevard	NC	\$ 340,000.00	\$ 305,000.00	-	\$ 2,400.00	-	\$ 35,000.00							
40	Grace Haven Presbyterian Church**	Lexington	SC	-	-	-	-	-	-							
41	Grace Haven Presbyterian Church+	Irmo	SC	\$ 41,698.00	\$ 39,154.00	-	\$ -	\$ 1,200.00	\$ 1,800.00							
42	Greenville Presbyterian Church^^	Donalds	SC	\$ 169,080.00	\$ 146,697.00	-	\$ 2,950.00	\$ 2,000.00	\$ -							
43	Greenwood Evangelical Presbyterian Church	Covington	VA	\$ 54,771.00	\$ 47,900.00	-	\$ 1,400.00	\$ 1,200.00	\$ -							
44	Grove Presbyterian Church EPC	Dunn	NC	\$ 136,645.69	\$ 128,380.02	\$ 2,300.00	\$ 2,500.00	-	\$ 11,894.62							
45	Hendersonville Presbyterian Church	Hendersonville	NC	\$ 725,535.00	\$ 648,857.00	\$ 11,442.50	\$ 7,554.00	-	\$ 141,006.00							
46	Hollywood Church, EPC	Greenville	NC	\$ 230,000.00	\$ 140,000.00	\$ 1,000.00	\$ 2,000.00	-	\$ 2,000.00							
47	Hope Church	Richmond	VA	\$ 5,123,619.00	\$ 4,137,349.00	\$ 29,832.00	\$ 85,558.00	\$ 23,400.00	\$ 354,470.00			\$ 83,400.00				
48	Hope Church**	Mt Pleasant	SC	-	-	-	-	-	-							
49	Hope Church Raleigh	Raleigh	NC	\$ 262,333.00	\$ 237,369.00	\$ 1,357.00	\$ 4,897.00	\$ 1,027.50	\$ 1,120.00							
50	Hope Community Church+	Waynesboro	VA	\$ 221,791.00	\$ 219,061.00	-	\$ -	\$ 500.00	\$ 14,616.00				Yes			
51	Hope Presbyterian Church VA	Fredericksburg	VA	\$ 717,117.00	\$ 597,226.00	\$ 6,525.00	\$ 11,120.00	\$ 9,000.00	\$ 67,320.00							
52	Hopewell Presbyterian Church^	Florence	SC	\$ 110,347.00	\$ 129,094.00	-	\$ -	-	\$ 11,782.00							
53	House of Mercy Asheville*	Asheville	NC	-	-	-	-	-	-							
54	Hurley Presbyterian Church^^	Hurley	VA	\$ 5,000.00	\$ -	-	\$ -	-	\$ -							

2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF THE MID-ATLANTIC

											Church Planting					
Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron		
55	Indian Hill Presbyterian Church*	Stanfield	NC		\$ 1,135.05		-									
56	Kempsville Presbyterian Church	Virginia Beach	VA	\$ 904,279.00	\$ 1,027,309.00	-	\$ 35,900.00	\$ 39,760.00	\$ 54,791.00							
57	Kershaw Evangelical Presbyterian Church*	Kershaw	SC		\$ 1,400.00		\$ 3,660.00									
58	Lake Forest Church	Huntersville	NC	\$ 4,605,494.00	\$ 3,992,779.00	\$ 43,148.00	\$ 96,048.00	\$ 6,000.00	\$ 488,511.00	\$ 79,638.00	\$ 23,448.00	Yes	Yes			
59	Lebanon EPC*	Greenwood	VA			-	\$ 700.00									
60	Lighthouse Evangelical Presbyterian Church*	Mooreville	NC		\$ 1,233.00		\$ 1,000.00									
61	Mary's Presbyterian Church*	Tazewell	VA			-	-									
62	McBee Presbyterian Church	McBee	SC	\$ 152,120.00	\$ 186,765.00	-	\$ 5,000.00	\$ 23,250.00	\$ 20,842.00					Yes		
63	McLean Presbyterian Church	Candor	NC	\$ 63,479.00	\$ 50,415.00	-	\$ 5,200.00	\$ 2,600.00	\$ 5,488.00							
64	Mebane Presbyterian Church	Mebane	NC	\$ 244,682.00	\$ 223,957.00	\$ 4,800.00	\$ 4,800.00	\$ 1,600.00	\$ 9,129.00							
65	Memorial Presbyterian Church	Greensboro	NC	\$ 72,447.00	\$ 145,750.00	\$ 979.33	\$ 4,936.00	\$ 1,200.00	\$ 5,957.00							
66	Midway Evangelical Presbyterian Church	New Zion	SC	\$ 138,764.00	\$ 109,498.00	\$ 2,599.00	\$ 6,825.00	\$ 1,900.00	\$ 7,102.00							
67	Myrtle Grove Presbyterian Church	Wilmington	NC	\$ 878,994.00	\$ 760,117.00	\$ 6,371.02	\$ 6,371.00	\$ 4,000.00	\$ 119,500.00							
68	Nell Townsend Presbyterian Church	Anderson	SC	\$ 36,378.00	\$ 38,203.00	-	-									
69	New Cut Presbyterian Church	Lancaster	SC	\$ 95,621.36	\$ 76,200.32	\$ 1,334.00	\$ 5,784.00	\$ 1,500.00	\$ 9,685.00							
70	New Hope Community Church^#	Lynchburg	VA	\$ 43,963.64	\$ 25,964.17	\$ 667.00	\$ 725.00	-	\$ 2,969.24							
71	New Life Presbyterian Church	Salem	VA	\$ 163,986.00	\$ 142,804.00	\$ 735.00	\$ 2,860.00	-	\$ 10,307.00							
72	Northminster Evangelical Presbyterian Church	Madison Heights	VA	\$ 132,950.00	\$ 120,288.00	\$ 613.00	\$ 1,800.00	\$ 612.00	\$ 9,418.00							
73	Norton Evangelical Presbyterian Church*	Norton	VA			-	-									
74	Oak Island Evangelical Presbyterian Church	Oak Island	NC	\$ 323,461.07	\$ 249,800.69	-	\$ 7,000.00	-	\$ 52,117.96							
75	Overbrook Presbyterian Church	Gaffney	SC	\$ 160,483.00	\$ 137,916.00	\$ 1,552.50	\$ 2,655.00	\$ 4,560.00	\$ 14,133.00							
76	Park Avenue Presbyterian Church	Rockingham	NC	\$ 18,353.15	\$ 36,645.00	-	\$ -	-	\$ -							
77	Peace Church	Durham	NC	\$ 110,561.35	\$ 107,604.35	\$ 682.00	\$ 2,957.00	\$ 1,500.00								
78	Perrow Presbyterian Church	Cross Lanes	WV	\$ 302,799.89	\$ 270,730.98	\$ 1,897.50	\$ 4,320.00	-	\$ 27,748.91							
79	Piedmont Presbyterian Church	Callaway	VA	\$ 98,053.00	\$ 37,955.00	\$ 1,000.00	\$ 1,000.00	-	\$ 950.00							
80	Pineland Presbyterian Church	Jacksonville	NC	\$ 196,690.00	\$ 96,650.24	\$ 968.65	\$ 2,400.00	\$ 2,400.00	\$ 3,900.00							
81	Princeton Presbyterian Church	Princeton	WV	\$ 201,748.57	\$ 200,664.91	\$ 2,139.00	\$ 4,560.00	\$ 2,000.00	\$ 4,782.32							
82	Providence Presbyterian Church	Angier	NC	\$ 357,440.00	\$ 333,244.00	-	\$ 2,125.00	-	\$ 507.00							
83	Restoration Church+	Mechanicsville	VA	\$ 527,298.00	\$ 500,620.00	-	\$ -	-	\$ 30,088.00	\$ 25,000.00						
84	Restoration Community Church*+	Winston-Salem	NC			-	\$ 12,000.00									
85	Reynolda Church*	Winston Salem	NC			\$ 11,979.00	\$ 1,500.00									
86	Riceville Valley Community Church	Asheville	NC	\$ 111,606.15	\$ 83,074.67	\$ 1,300.00	\$ 4,095.00	\$ 1,170.00	\$ 7,476.00							
87	Ridgecrest Presbyterian Church	Locust	NC	\$ 34,379.38	\$ 28,274.08	\$ 400.00	\$ 1,300.00	\$ 851.00	\$ 851.00							
88	River Oaks Community Church	Clemmons	NC	\$ 2,516,892.00	\$ 2,350,725.00	\$ 19,200.00	\$ 20,880.00	\$ 54,600.00	\$ 312,390.00	\$ 12,000.00	\$ 15,000.00	Yes				
89	Rivermont Evangelical Presbyterian Church	Lynchburg	VA	\$ 1,806,948.27	\$ 1,359,777.33	\$ 16,999.92	\$ 55,064.62	\$ 19,600.00	\$ 295,248.10		\$ 4,000.00			Yes		
90	Rockville Presbyterian Church	Wadmalaw Island	SC	\$ 168,281.00	\$ 171,067.00	\$ 1,332.00	\$ 4,584.00	\$ 1,800.00	\$ 9,460.00							
91	Rocky River Presbyterian Church*	Calhoun Falls	SC			-	-									
92	Roseann Evangelical Presbyterian Church^^	Hurley	VA	\$ 70,798.56	\$ 64,112.17	\$ 1,000.00	\$ 1,800.00	\$ 1,450.00	\$ 16,560.00	\$ 800.00	\$ 3,000.00					
93	Rourk Presbyterian Church	Rockingham	NC	\$ 118,812.18	\$ 121,186.10	\$ 1,150.00	\$ 3,400.00	-	\$ 12,169.68							
94	Siler Presbyterian Church	Wesley Chapel	NC	\$ 667,078.00	\$ 651,599.00	\$ 13,000.00	\$ 26,000.00	\$ 9,425.00	\$ 114,013.00							
95	Slate Mountain Evangelical Presbyterian Church*	Meadows of Dan	VA			-	-									
96	St. Giles EPC	Charlotte	NC	\$ 844,870.82	\$ 745,045.20	\$ 5,583.28	\$ 6,884.66	\$ 1,760.00	\$ 81,230.00							
97	St. Matthews Presbyterian Church*	St. Matthews	VA			-	-									
98	Stuart Presbyterian Church	Stuart	VA	\$ 219,441.00	\$ 184,295.00	\$ 2,811.75	\$ 8,868.00	\$ 3,000.00	\$ 14,197.00							
99	The Branch#	Ashland	VA	\$ 79,282.57	\$ 61,118.87	-	-	\$ 2,907.52	\$ 1,333.35							
100	Thompson Valley Presbyterian Church	Tazewell	VA	\$ 35,652.00	\$ 29,503.00	\$ 805.00	\$ 1,680.00	-	\$ 2,895.00							
101	Threshold Church	Matthews	NC	\$ 600,498.00	\$ 180,990.00	\$ 1,999.92	\$ 4,358.00	-	\$ 66,989.00							
102	Trinity Evangelical Presbyterian Church	Florence	SC	\$ 923,839.00	\$ 708,594.00	\$ 7,912.08	\$ 8,912.00	\$ 45,200.12	\$ 140,448.00		\$ 14,000.00			Yes		
103	Troy Presbyterian Church	Troy	NC	\$ 156,441.00	\$ 101,497.00	\$ 483.00	\$ 966.00	\$ 1,500.00								
104	Valley Hope Church	Black Mountain	NC	\$ 245,240.26	\$ 180,056.78	\$ 2,323.00	\$ 2,525.00	\$ 9,600.00	\$ 26,400.00							
105	Victoria Presbyterian Church+	Victoria	VA	\$ 20,014.46	\$ 18,288.48	-	\$ 475.00	\$ 250.00	\$ 901.85							
106	Village Church	Charlotte	NC	\$ 148,130.00	\$ 160,533.75	-	\$ 1,500.00	\$ 5,941.25	\$ 70,346.13							
107	Walkers Evangelical Presbyterian Church	Pamplin	VA	\$ 86,388.00	\$ 78,257.00	\$ 1,150.00	\$ 4,400.00	\$ 1,000.00	\$ 5,560.00							
108	Walkersville Presbyterian Church	Waxhaw	NC	\$ 162,106.86	\$ 135,078.10	\$ 2,158.64	\$ 3,820.42	-	\$ 56,544.42							



**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE MIDWEST**

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	5Point7 Community Church#	Detroit	MI	-	-	42	34	-	-	1
2	Abundant Mercy Church+	Detroit	MI	-	-	-	20	-	-	2
3	Attica Evangelical Presbyterian Church	Attica	IN	44	42	40	35	-	-	1
4	Calvary Presbyterian Church	Flint	MI	152	152	144	50	-	-	-
5	Cedarville United Presbyterian Church	Cedarville	OH	89	87	62	45	-	-	-
6	College Corner Presbyterian Church	College Corner	OH	50	35	45	30	-	-	1
7	Community Evangelical Presbyterian Church	Owosso	MI	135	134	165	90	2	-	2
8	Cornerstone Evangelical Presbyterian Church	Brighton	MI	1,382	1,362	1,144	571	-	-	4
9	Covenant Church	West Lafayette	IN	572	539	599	190	1	3	7
10	Covenant Presbyterian Church of Tecumseh	Tecumseh	MI	180	180	150	60	-	-	-
11	CrossWay Evangelical Presbyterian Church+	Mt. Clemens	MI	30	25	20	0	-	-	-
12	Evangelical Community Church	Cincinnati	OH	224	228	219	144	5	-	1
13	Faith Evangelical Presbyterian Church	Rochester Hills	MI	191	209	182	90	6	-	1
14	Faith Presbyterian Church	West Lafayette	IN	112	91	85	42	-	1	-
15	Fellowship Evangelical Presbyterian Church	South Lyon	MI	208	202	209	123	2	-	1
16	First Evangelical Presbyterian Church*	Battle Creek	MI	6		25				
17	First Evangelical Presbyterian Church*	Kokomo	IN	305		146				
18	First Evangelical Presbyterian Church	Frankfort	IN	248	241	146	87	-	-	-
19	First Presbyterian Church	Paulding	OH	65	67	47	27	5	-	-
20	First Presbyterian Church	South Charleston	OH	144	147	116	114	14	-	5
21	First Presbyterian Church	Greenville	OH	283	110	76	52	-	-	-
22	First Presbyterian Church	Ossian	IN	97	76	84	35	-	-	-
23	First Presbyterian Church of Ada	Ada	OH	79	82	60	50	1	8	-
24	First Presbyterian Church of Bucyrus	Bucyrus	OH	79	77	65	45	2	-	1
25	First Presbyterian Church of Hillsdale	Hillsdale	MI	102	97	83	65	-	-	1
26	First Presbyterian Church of Trenton	Trenton	MI	563	492	495	243	19	-	10
27	Gateway Church	Findlay	OH	860	831	1,503	521	12	7	8
28	Grace Chapel	Farmington Hills	MI	95	96	70	32	-	-	-
29	Grace Community EPC*	Oscoda	MI	43		35				
30	Grace Point Evangelical Presbyterian Church	Nappanee	IN	35	35	27	21	-	-	-
31	Holtsinger Memorial Presbyterian Church*	Cincinnati	OH	-		-				
32	Hopewell Presbyterian Church	Franklin	IN	143	150	98	84	-	3	3
33	Kirkmont Presbyterian Church	Beavercreek	OH	276	278	298	196	-	-	5

2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE MIDWEST

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
34	Knox Presbyterian Church	Ann Arbor	MI	493	509	531	135	-	-	1
35	Lake City Evangelical Presbyterian Church	Lake City	MI	37	33	27	24	-	-	-
36	Lebanon Presbyterian Church	Lebanon	OH	594	584	363	194	1	4	2
37	Living Hope Evangelical Church	Grosse Pointe	MI	118	111	70	45	-	-	-
38	Military Avenue EPC	Detroit	MI	90	85	95	45	-	-	-
39	Mt. Olivet Presbyterian Church	Trenton	OH	65	64	49	41	2	-	-
40	New City Presbyterian Church+	South Bend	IN	54	46	90	75	-	2	1
41	New Heart Community Church	Norton Shores	MI	19	19	24	17	-	-	-
42	North Oaks Church	Clarkston	MI	172	145	138	90	-	-	1
43	Oakhill Presbyterian Church	Grand Rapids	MI	168	173	200	120	8	-	-
44	Olivet EPC	Evansville	IN	105	102	90	40	-	-	-
45	Peace Presbyterian Church	Flint	MI	23	18	26	18	-	3	-
46	Russellville Presbyterian Church	Russellville	OH	25	22	17	13	-	-	-
47	Southport Presbyterian Church	Indianapolis	IN	831	823	488	264	1	-	2
48	St. Andrew Evangelical Presbyterian Church	Auburn	IN	73	77	78	48	3	-	1
49	Stonebridge EP Church	Perrysburg	OH	20	20	20	18	1	-	-
50	The Antioch Movement	Ypsilanti	MI	40	40	70	80	-	-	-
51	Trinity Presbyterian Church	Plymouth	MI	490	500	558	224	-	-	-
52	Trinity Presbyterian Church	Columbia City	IN	81	88	90	70	-	-	1
53	Ward Church	Northville	MI	1,751	1,672	1,743	1,605	4	8	4
54	Warsaw Evangelical Presbyterian Church	Warsaw	IN	346	353	318	133	-	-	-
55	Westminster Church of Port Huron	Port Huron	MI	62	59	67	46	-	-	1
56	Wheat Ridge Evangelical Presbyterian Church	Seaman	OH	21	20	24	20	-	-	-
		<b>TOTAL</b>		<b>12,470</b>	<b>11,628</b>	<b>11,656</b>	<b>6,461</b>	<b>89</b>	<b>39</b>	<b>68</b>

\*2020 Report Not Submitted    ^Received or Constituted 2020    ^^Transitional    #Church Plant    +Mission Church    Gray areas represent non-reporting churches

2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF THE MIDWEST

										Church Planting					
Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron	
1	5Point7 Community Church#	Detroit	MI	\$ 29,000.00	\$ 120,300.00	-	\$ -	\$ -					Yes	Yes	
2	Abundant Mercy Church*+	Detroit	MI			-				\$ 500.00					
3	Attica Evangelical Presbyterian Church	Attica	IN	\$ 122,374.30	\$ 107,736.00	\$ 1,012.00	\$ 1,012.00	\$ 900.00	\$ 10,200.00						
4	Calvary Presbyterian Church	Flint	MI	\$ 316,063.00	\$ 263,720.00	\$ 3,473.00	\$ 3,473.00	\$ 2,400.00	\$ 21,250.00						
5	Cedarville United Presbyterian Church	Cedarville	OH	\$ 127,529.00	\$ 147,453.00	\$ 2,047.00	\$ 6,604.00	\$ 800.00	\$ 3,400.00						
6	College Corner Presbyterian Church	College Corner	OH	\$ 92,864.03	\$ 111,320.78	\$ 1,150.00	\$ 1,800.00	-	\$ 12,501.06						
7	Community Evangelical Presbyterian Church	Owosso	MI	\$ 404,539.08	\$ 255,340.00	\$ 3,128.00	\$ 1,768.00	\$ 14,100.00	\$ 67,229.00	\$ 9,885.00					
8	Cornerstone Evangelical Presbyterian Church	Brighton	MI	\$ 4,503,518.00	\$ 2,905,513.00	\$ 32,475.96	\$ 166,109.00	\$ 145,399.92	\$ 614,342.00						
9	Covenant Church	West Lafayette	IN	\$ 2,077,607.00	\$ 1,667,803.00	\$ 13,190.50	\$ 28,700.00	\$ 6,000.00	\$ 520,504.00		\$ 49,600.00			Yes	
10	Covenant Presbyterian Church of Tecumseh	Tecumseh	MI	\$ 336,684.00	\$ 285,907.00	\$ 4,140.00	\$ 6,480.00	\$ 6,000.00	\$ 14,955.00						
11	CrossWay Evangelical Presbyterian Church+	Mt. Clemens	MI	\$ 31,748.00	\$ 34,014.00	-	-	\$ 456.00							
12	Evangelical Community Church	Cincinnati	OH	\$ 687,303.93	\$ 572,520.17	\$ 6,428.50	\$ 3,151.48	\$ 5,000.00	\$ 55,505.52						
13	Faith Evangelical Presbyterian Church	Rochester Hills	MI	\$ 589,750.00	\$ 581,752.00	\$ 4,980.00	\$ 2,652.00	\$ 8,853.50	\$ 23,633.00						
14	Faith Presbyterian Church	West Lafayette	IN	\$ 273,970.23	\$ 156,098.19	\$ 2,576.00	\$ 4,032.00	\$ 6,100.00	\$ 32,856.21						
15	Fellowship Evangelical Presbyterian Church	South Lyon	MI	\$ 522,405.00	\$ 391,043.00	\$ 4,784.00	\$ 59,922.00	\$ 52,834.00	\$ 39,360.00	\$ 3,096.00	\$ 1,000.00		Yes	Yes	
16	First Evangelical Presbyterian Church*	Battle Creek	MI			\$ 138.00	-								
17	First Evangelical Presbyterian Church	Kokomo	IN	\$ 576,851.00	\$ 583,391.00	\$ 7,636.00	\$ 21,928.00	\$ 6,500.00	\$ 37,270.00	\$ 1,000.00					
18	First Evangelical Presbyterian Church	Frankfort	IN	\$ 403,621.74	\$ 261,766.06	\$ 5,451.00	\$ 3,081.00	-	\$ 100,420.37	\$ 1,000.00				Yes	
19	First Presbyterian Church	Paulding	OH	\$ 174,162.00	\$ 134,333.00	\$ 1,541.00	\$ 4,831.00	\$ 3,290.00	\$ 13,860.00						
20	First Presbyterian Church	South Charleston	OH	\$ 337,718.00	\$ 337,213.00	\$ 3,226.00	\$ 1,872.00	\$ 9,436.62	\$ 14,463.00						
21	First Presbyterian Church	Greenville	OH	\$ 160,201.00	\$ 279,758.00	\$ 9,250.00	\$ 3,500.00	\$ 3,000.00	\$ 6,167.00						
22	First Presbyterian Church	Ossian	IN	\$ 145,354.76	\$ 159,817.11	\$ 4,195.00	\$ 7,564.00	\$ 1,000.00	\$ 7,321.00						
23	First Presbyterian Church of Ada	Ada	OH	\$ 126,616.00	\$ 124,269.00	-	\$ 1,079.00	-	\$ 3,720.00		\$ 600.00				
24	First Presbyterian Church of Bucyrus	Bucyrus	OH	\$ 145,872.81	\$ 180,923.57	\$ 1,817.00	\$ 5,244.00	\$ 2,400.00	\$ 15,229.00						
25	First Presbyterian Church of Hillsdale	Hillsdale	MI	\$ 217,371.00	\$ 202,661.00	\$ 2,346.00	\$ 3,672.00	-	\$ 30,300.00	\$ 1,700.00				Yes	
26	First Presbyterian Church of Trenton	Trenton	MI	\$ 1,322,742.00	\$ 986,433.00	\$ 9,200.00	\$ 5,000.00	\$ 15,900.00	\$ 237,774.00	\$ 3,000.00	\$188,646.00	\$103,620.00	Yes	Yes	
27	Gateway Church	Findlay	OH	\$ 3,030,826.00	\$ 2,115,911.00	\$ 19,780.00	\$ 11,180.00	\$ 89,500.00	\$ 368,442.00	\$ 12,000.00	\$ 30,713.00		Yes	Yes	
28	Grace Chapel	Farmington Hills	MI	\$ 299,373.00	\$ 280,445.00	\$ 2,184.96	\$ 1,235.00	\$ 2,450.00	\$ 32,450.00		\$ 1,000.00		Yes		
29	Grace Community EPC*	Oscoda	MI			\$ 940.00	\$ 3,716.00								
30	Grace Point Evangelical Presbyterian Church	Nappanee	IN	\$ 85,383.63	\$ 110,092.03	\$ 783.00	\$ 1,224.00	-	\$ 90.00	\$ 1,200.00				Yes	
31	Holtsinger Memorial Presbyterian Church*	Cincinnati	OH			-	-								
32	Hopewell Presbyterian Church	Franklin	IN	\$ 265,500.53	\$ 221,599.54	\$ 2,500.00	\$ 5,000.00	-	\$ 23,188.31						
33	Kirkmont Presbyterian Church	Beavercreek	OH	\$ 835,915.00	\$ 893,782.00	\$ 6,716.00	\$ 3,796.00	\$ 5,000.00	\$ 72,341.00						
34	Knox Presbyterian Church	Ann Arbor	MI	\$ 1,930,331.00	\$ 1,708,709.00	\$ 11,339.00	\$ 6,409.00	\$ 4,500.00	\$ 277,320.00	\$ 12,000.00					
35	Lake City Evangelical Presbyterian Church	Lake City	MI	\$ 109,491.00	\$ 79,074.00	\$ 897.00	\$ 1,429.00	-	\$ 38,409.00						
36	Lebanon Presbyterian Church	Lebanon	OH	\$ 1,127,336.97	\$ 969,944.02	\$ 16,883.75	\$ 24,402.00	\$ 5,800.00	\$ 127,314.01						
37	Living Hope Evangelical Church	Grosse Pointe	MI	\$ 239,944.00	\$ 225,747.00	\$ 2,714.00	\$ 5,748.00	\$ 1,500.00	\$ 3,000.00						
38	Military Avenue EPC	Detroit	MI	\$ 104,230.00	\$ 170,380.00	\$ 1,300.00	\$ 1,100.00	\$ 1,000.00	\$ 8,500.00	\$ 2,000.00				Yes	
39	Mt. Olivet Presbyterian Church	Trenton	OH	\$ 109,586.00	\$ 119,826.00	\$ 529.00	\$ 828.00	-	\$ 3,200.00						
40	New City Presbyterian Church+	South Bend	IN	\$ 274,721.00	\$ 172,062.00	\$ 676.00	\$ 676.00	-	\$ 6,030.00						
41	New Heart Community Church	Norton Shores	MI	\$ 67,459.66	\$ 67,095.62	-	\$ -	\$ 750.00	\$ 900.00						
42	North Oaks Church	Clarkston	MI	\$ 454,683.00	\$ 395,807.00	\$ 4,002.00	\$ 11,904.00	\$ 6,480.00	\$ 27,821.00	\$ 5,000.00					
43	Oakhill Presbyterian Church	Grand Rapids	MI	\$ 328,240.00	\$ 280,000.00	\$ 4,025.00	\$ 5,745.00	\$ 5,600.00	\$ 37,650.00						
44	Olivet EPC	Evansville	IN	\$ 245,985.06	\$ 269,644.59	\$ 2,392.00	\$ 1,015.00	-	\$ 24,664.90						
45	Peace Presbyterian Church	Flint	MI	\$ 53,444.00		\$ 414.00	\$ 1,948.00	\$ 1,200.00	\$ 4,977.00						
46	Russellville Presbyterian Church	Russellville	OH	\$ 19,030.00	\$ 20,222.00	\$ 644.00	\$ 1,708.00	-	\$ 1,786.00						
47	Southport Presbyterian Church	Indianapolis	IN	\$ 1,840,222.00	\$ 3,087,603.00	\$ 19,233.75	\$ 10,881.00	\$ 23,200.00	\$ 199,520.00						
48	St. Andrew Evangelical Presbyterian Church	Auburn	IN	\$ 265,371.12	\$ 257,816.07	\$ 1,679.00	\$ 949.00	\$ 1,100.00	\$ 4,800.00						
49	Stonebridge EP Church	Perrysburg	OH	\$ 82,521.00	\$ 21,610.00	\$ 880.00	\$ 930.00	\$ 5,775.00	\$ 9,900.00						
50	The Antioch Movement	Ypsilanti	MI	\$ 64,695.00	\$ 60,498.00	-	\$ -	-	\$ -						
51	Trinity Presbyterian Church	Plymouth	MI	\$ 1,692,362.19	\$ 1,348,639.21	\$ 10,649.00	\$ 55,403.00	\$ 38,666.50	\$ 169,143.72	\$ 25,000.00			Yes		
52	Trinity Presbyterian Church	Columbia City	IN	\$ 288,503.00	\$ 260,858.00	\$ 1,863.00	-	-							

**2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF THE MIDWEST**

										Church Planting					
	Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron
53	Ward Church	Northville	MI	\$ 5,452,003.61	\$ 6,189,726.94	\$ 20,006.48	\$ 11,966.62	\$ 166,333.29	\$ 352,122.44		\$ 66,000.00		Yes	Yes	
54	Warsaw Evangelical Presbyterian Church	Warsaw	IN	\$ 1,240,107.00	\$ 904,750.00	\$ 7,774.00	\$ 4,392.00	\$ 20,150.00	\$ 101,547.00						
55	Westminster Church of Port Huron	Port Huron	MI	\$ 141,885.92	\$ 115,066.45	\$ 1,426.00	\$ 806.00	\$ 8,000.00	\$ 12,800.00		\$ 8,000.00			Yes	
56	Wheat Ridge Evangelical Presbyterian Church	Seaman	OH	\$ 28,896.15	\$ 20,247.00	\$ 483.00	\$ 2,106.00	\$ 500.00	\$ 8,042.88						
		<b>TOTAL</b>		<b>\$ 34,403,912.72</b>	<b>\$ 31,218,240.35</b>	<b>\$ 266,898.90</b>	<b>\$ 526,618.10</b>	<b>\$ 681,134.83</b>	<b>\$ 3,798,675.42</b>	<b>\$ 16,000.00</b>	<b>\$354,740.00</b>	<b>\$155,820.00</b>	<b>2</b>	<b>8</b>	<b>9</b>

\*2020 Report Not Submitted    ^Received or Constituted 2020    ^^Transitional    #Church Plant    +Mission Church    Gray areas represent non-reporting churches  
PMA=Per Member Asking (\$23 per member)    WO=World Outreach

**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE PACIFIC NORTHWEST**

	Church	City	ST	Membership		Worship		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	Alder Presbyterian Church	Eatonville	WA	27	27	22	19	-	-	-
2	Bickleton Evangelical Community Church	Bickleton	WA	48	46	38	30	-	-	1
3	Calvin Presbyterian Church	Corvallis	OR	102	98	116	55	-	-	-
4	Chapel Hill Presbyterian Church	Gig Harbor	WA	1,406	1,336	1,339	654	-	-	17
5	Chinese Evangelical Presbyterian Church	Portland	OR	27	27	20	20	26	1	-
6	Christ Community Church (EPC)	Caldwell	ID	109	134	78	55	1	-	1
7	Christ Presbyterian Church	Boise	ID	131	125	110	70	-	-	1
8	Community Church of Ephrata	Ephrata	WA	181	179	191	207	-	-	1
9	Community Presbyterian Church of Omak	Omak	WA	103	103	112	65	-	13	3
10	Community Presbyterian Church of Onalaska	Onalaska	WA	44	41	35	20	-	-	-
11	Davenport Presbyterian Church	Davenport	WA	51	43	41	46	6	-	3
12	Evangelical Valley Presbyterian Church	Hazelton	ID	18	18	28	35	-	-	-
13	Evergreen Church	Graham	WA	84	80	95	23	-	-	-
14	First Evangelical Presbyterian Church of Oregon City	Oregon City	OR	173	173	143	50	-	-	-
15	First Presbyterian Church	Redding	CA	56	48	40	38	-	-	-
16	First Presbyterian Church of Fairbanks	Fairbanks	AK	249	197	138	45	1	-	-
17	First Presbyterian Church of Jacksonville	Jacksonville	OR	319	339	378	165	1	2	2
18	Grace Community Presbyterian Church	Weed	CA	30	31	36	20	-	-	-
19	Grace Evangelical Presbyterian Church	Gig Harbor	WA	29	26	27	18	-	-	-
20	Hope Presbyterian Church	Rogue River	OR	60	60	-	20	3	-	-
21	Kenton Church	Portland	OR	36	36	22	12	-	-	-
22	Living Waters Evangelical Presbyterian Church	Wendell	ID	90	89	71	68	-	-	2
23	Logos Presbyterian Church	Seattle	WA	61	57	71	0	-	-	-
24	McCloud Community Church	McCloud	CA	40	37	32	29	-	-	-
25	Merrill Presbyterian Church	Merrill	OR	64	65	50	47	6	-	2
26	New Hope Evangelical Presbyterian Church	Burney	CA	25	19	16	12	-	-	-
27	New Hope Presbyterian Church	Kent	WA	253	243	245	216	1	-	2
28	Oakville Presbyterian Church	Shedd	OR	104	104	101	74	-	-	-
29	Okanogan Evangelical Presbyterian Church	Okanogan	WA	26	20	30	21	1	-	-
30	Parkdale Community Church	Parkdale	OR	30	30	28	17	-	-	-
31	Parkway Presbyterian Church	Tacoma	WA	83	80	71	43	-	-	-
32	Peace Memorial Presbyterian Church	Klamath Falls	OR	43	43	40	40	-	-	-
33	Roslyn Presbyterian Church	Roslyn	WA	58	52	86	35	-	-	-
34	Saddlerock Evangelical Presbyterian Church	Wenatchee	WA	363	345	348	80	-	-	-



**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE PACIFIC NORTHWEST**

	Church	City	ST	Membership		Worship		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
35	Sequim Community Church	Sequim	WA	455	431	473	282	2	-	-
36	Sterry Memorial Presbyterian Church	Parma	ID	154	150	94	86	-	-	8
37	Sunset Presbyterian Church	Portland	OR	609	603	865	900	29	-	1
38	Terrace Heights Evangelical Presbyterian Church	Yakima	WA	42	35	40	18	-	-	-
39	Wabash Church	Auburn	WA	272	245	259	173	2	-	2
40	Woodland Presbyterian Church	Woodland	WA	86	84	63	42	-	-	-
		<b>TOTAL</b>		<b>6,141</b>	<b>5,899</b>	<b>5,992</b>	<b>3,850</b>	<b>79</b>	<b>16</b>	<b>46</b>

\*2020 Report Not Submitted    ^Received or Constituted 2020    ^^Transitional    #Church Plant    +Mission Church    Gray areas represent non-reporting churches



**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE PACIFIC SOUTHWEST**

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	Centerpoint Community Church of Roseville	Roseville	CA	896	789	862	480	19	-	1
2	Centerville Presbyterian Church	Fremont	CA	334	321	306	234	-	-	-
3	Christ Church East Bay	Berkeley	CA	223	163	218	0	13	-	-
4	Clayton Community Church	Clayton	CA	140	140	253	-	-	-	8
5	Community Presbyterian Church of Danville	Danville	CA	1,666	1,681	1,372	238	8	-	18
6	Covenant Community Church*	Vacaville	CA	134		120				
7	Covenant Presbyterian Church	Reno	NV	176	181	167	60	6	-	-
8	Covenant Presbyterian Church of Orange	Orange	CA	293	246	192	193	-	-	1
9	Covenant Presbyterian Church of San Diego	San Diego	CA	111	120	140	85	-	-	1
10	Easton Presbyterian Church	Fresno	CA	200	200	93	61	-	-	-
11	Fair Oaks Presbyterian Church	Fair Oaks	CA	961	962	902	1,075	20	-	-
12	First Armenian Presbyterian Church*	Fresno	CA	178		175				
13	First Presbyterian Church	Fresno	CA	584	585	406	382	-	-	1
14	First Presbyterian Church	Hanford	CA	103	95	105	79	-	-	-
15	First Presbyterian Church of Bakersfield	Bakersfield	CA	506	473	356	192	-	-	-
16	Fowler Presbyterian Church	Fowler	CA	162	162	70	60	-	-	-
17	Fremont Presbyterian Church	Sacramento	CA	944	900	750	150	-	-	2
18	Heritage Evangelical Presbyterian Church	Santa Maria	CA	33	33	22	28	2	-	-
19	Hope Presbyterian Church	Folsom	CA	106	106	80	80	4	-	-
20	Kingman Presbyterian Church	Kingman	AZ	112	112	89	69	1	-	-
21	Millbrook Presbyterian Church	Fresno	CA	19	16	30	25	-	-	-
22	Moraga Valley Presbyterian Church	Moraga	CA	789	753	358	215	1	12	5
23	New Life Community Church	Covelo	CA	16	13	14	10	-	-	-
24	San Pablo Community Church*+	Berkeley	CA	-		-				
25	San Ramon Presbyterian Church	San Ramon	CA	187	167	193	174	-	-	1
26	Sanger Community Church*	Sanger	CA	93		63				
27	Sierra Presbyterian Church	Nevada City	CA	295	268	247	100	4	3	-
28	St. John Assyrian Evangelical Presbyterian Church	Turlock	CA	158	157	130	10	7	-	2

**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE PACIFIC SOUTHWEST**

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
29	The Table	San Francisco	CA	40	35	35	-	1	1	-
30	Valley Community Church	San Jacinto	CA	52	52	74	0	-	-	-
31	Woodlake Presbyterian Church	Woodlake	CA	91	89	82	60	1	1	-
		<b>TOTAL</b>		<b>9,602</b>	<b>8,819</b>	<b>7,904</b>	<b>4,060</b>	<b>87</b>	<b>17</b>	<b>40</b>

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2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF THE PACIFIC SOUTHWEST

										Church Planting					
Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron	
1	Centerpoint Community Church of Roseville	Roseville	CA	\$ 2,717,275.00	\$ 2,245,000.00	\$ 5,000.00	\$ 10,000.00	\$ 1,300.00	\$ 85,911.00						
2	Centerville Presbyterian Church	Fremont	CA	\$ 1,351,706.00	\$ 1,333,500.00	\$ 8,784.00	\$ 23,590.00	\$ 13,750.00	\$ 92,859.00						
3	Christ Church East Bay	Berkeley	CA	\$ 1,707,024.40	\$ 1,261,186.24	-	\$ 3,420.00	-	\$ 67,849.58		\$ 18,000.00				
4	Clayton Community Church	Clayton	CA	\$ 760,544.00	\$ 755,304.00	-	\$ 6,300.00	\$ 1,100.00	\$ 27,123.00	\$ 4,000.00			Yes	Yes	
5	Community Presbyterian Church of Danville	Danville	CA	\$ 6,811,655.00	\$ 5,386,216.00	\$ 38,511.00	\$ 67,359.00	-	\$ 775,083.00	\$ 5,000.00			Yes		
6	Covenant Community Church*	Vacaville	CA			\$ 3,082.00		-							
7	Covenant Presbyterian Church	Reno	NV	\$ 423,031.00	\$ 356,693.00	\$ 2,250.00	\$ 3,750.00	\$ 1,975.00	\$ 33,352.00		\$ 500.00				
8	Covenant Presbyterian Church of Orange	Orange	CA	\$ 835,326.00	\$ 930,397.00	\$ 4,945.00	\$ 9,120.00	\$ 9,447.00	\$ 107,572.00						
9	Covenant Presbyterian Church of San Diego	San Diego	CA	\$ 447,089.09	\$ 612,272.86	\$ 2,070.00	\$ 4,620.00	\$ 1,620.00	\$ 45,960.00						
10	Easton Presbyterian Church	Fresno	CA	\$ 296,532.00	\$ 230,600.00	\$ 4,600.00	\$ 7,600.00	\$ 9,222.00	\$ 7,330.00						
11	Fair Oaks Presbyterian Church	Fair Oaks	CA	\$ 3,852,480.00	\$ 3,407,602.00	\$ 6,475.00	\$ 11,135.00	\$ 5,500.00	\$ 342,918.00	\$ 7,000.00	\$ 6,000.00			Yes	
12	First Armenian Presbyterian Church*	Fresno	CA			\$ 4,200.00		-							
13	First Presbyterian Church	Fresno	CA	\$ 1,422,642.00	\$ 1,094,494.00	\$ 13,317.00	\$ 22,885.00	\$ 15,000.00	\$ 126,011.00	\$ 5,100.00					
14	First Presbyterian Church	Hanford	CA	\$ 236,000.67	\$ 215,200.85	\$ 2,367.12	\$ 1,543.75	\$ 500.00	\$ 5,756.07	\$ 6,250.00	\$ 1,000.00		Yes		
15	First Presbyterian Church of Bakersfield	Bakersfield	CA	\$ 1,544,412.00	\$ 1,612,036.00	\$ 11,706.38	\$ 7,635.00	\$ 2,000.00	\$ 229,790.00						
16	Fowler Presbyterian Church	Fowler	CA	\$ 310,909.00	\$ 18,186.00	-	\$ -	-	\$ 26,900.00						
17	Fremont Presbyterian Church	Sacramento	CA	\$ 2,423,116.00	\$ 2,357,069.00	\$ 18,000.00	\$ 14,400.00	\$ 6,000.00	\$ 219,714.00						
18	Heritage Evangelical Presbyterian Church	Santa Maria	CA	\$ 45,332.00	\$ 37,628.01	\$ 150.00	\$ 1,991.25	\$ 1,300.00	\$ 5,620.00						
19	Hope Presbyterian Church	Folsom	CA	\$ 315,982.00	\$ 252,132.00	-	\$ 1,675.00	-	\$ 9,700.00						
20	Kingman Presbyterian Church	Kingman	AZ	\$ 185,010.00	\$ 157,245.00	\$ 2,576.00	\$ 4,668.00	\$ 1,320.00	\$ 6,920.00						
21	Millbrook Presbyterian Church*	Fresno	CA			-		-							
22	Moraga Valley Presbyterian Church	Moraga	CA	\$ 2,221,000.00	\$ 2,254,000.00	\$ 16,238.00	\$ 10,600.00	-	\$ 191,000.00	\$ 10,000.00	\$ 10,000.00			Yes	
23	New Life Community Church	Covelo	CA	\$ 30,563.70	\$ 14,256.66	-	\$ 828.41	-	-						
24	San Pablo Community Church*+	Berkeley	CA			-		-							
25	San Ramon Presbyterian Church	San Ramon	CA	\$ 857,695.00	\$ 890,032.00	\$ 1,000.00	\$ 2,805.00	\$ 22,000.00	\$ 24,445.00		\$ 4,000.00			Yes	
26	Sanger Community Church*	Sanger	CA			\$ 1,500.00		\$ 4,400.00							
27	Sierra Presbyterian Church	Nevada City	CA	\$ 570,161.00	\$ 532,213.00	\$ 6,669.96	\$ 12,470.00	-	\$ 65,196.00						
28	St. John Assyrian Evangelical Presbyterian Church	Turlock	CA	\$ 85,069.00	\$ 150,011.00	-		-	\$ 1,500.00						
29	The Table	San Francisco	CA	\$ 62,115.00	\$ 254,436.00	-		-	\$ 600.00						
30	Valley Community Church	San Jacinto	CA	\$ 155,345.00	\$ 124,220.00	\$ 513.75	\$ 750.00	-	\$ 24,425.00						
31	Woodlake Presbyterian Church	Woodlake	CA	\$ 179,233.00	\$ 125,045.00	\$ 2,070.00	\$ 4,620.00	-	\$ 8,350.00						
	<b>TOTAL</b>			<b>\$ 29,847,247.86</b>	<b>\$ 26,606,975.62</b>	<b>\$ 156,025.21</b>	<b>\$ 233,765.41</b>	<b>\$ 96,434.00</b>	<b>\$ 2,531,884.65</b>	<b>\$ 10,000.00</b>	<b>\$ 37,350.00</b>	<b>\$ 29,500.00</b>	<b>0</b>	<b>3</b>	<b>4</b>

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PMA=Per Member Asking (\$23 per member)    WO=World Outreach

**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE RIVERS AND LAKES**

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	Alexis United Presbyterian Church (EPC)	Alexis	IL	97	96	37	28	-	-	-
2	Aplington Evangelical Presbyterian Church	Aplington	IA	151	132	60	65	-	-	-
3	Bethel Presbyterian Church	Reading	MN	88	87	25	21	-	-	2
4	Buffalo Prairie Presbyterian Church	Reynolds	IL	89	85	52	41	-	-	-
5	Christ Alone Church	Green Bay	WI	64	55	59	40	2	-	-
6	Edgington Evangelical Presbyterian Church	Taylor Ridge	IL	201	204	100	-	4	-	3
7	Faith Evangelical Presbyterian Church	Crivitz	WI	105	102	60	30	-	-	1
8	Faith Presbyterian Church of Quincy	Quincy	IL	114	81	91	65	-	-	-
9	First Evangelical Presbyterian Church	Cedar Grove	WI	39	37	40	32	-	-	-
10	First Presbyterian Church	Little Rock	IA	123	133	70	40	4	8	-
11	First Presbyterian Church	Hillsboro	IL	136	150	115	80	-	-	-
12	First Presbyterian Church	Waukegan	IL	74	99	65	17	-	-	-
13	First Presbyterian Church of Aurora	Aurora	IL	401	409	278	192	-	1	1
14	First Presbyterian Church of Mora	Mora	MN	62	56	50	30	-	-	-
15	First Presbyterian Evangelical Church	Montezuma	IA	144	140	65	72	-	-	-
16	First United Presbyterian Church	Moline	IL	203	171	144	73	-	1	1
17	GracePoint Church	Dubuque	IA	109	102	65	50	-	-	-
18	Highview Evangelical Presbyterian Church	Dousman	WI	190	190	175	108	4	5	-
19	Hogarty Community Church	Aniwa	WI	54	53	45	35	-	-	-
20	Hope Evangelical Presbyterian Church	Grayslake	IL	63	63	54	50	-	-	-
21	Immanuel Presbyterian Church	Warrenville	IL	255	285	232	230	-	-	1
22	Kishwaukee Community EPC	Stillman Valley	IL	307	266	139	50	1	8	-
23	Princeville Presbyterian Church	Princeville	IL	65	62	42	35	3	-	-
24	Riverside Evangelical Church	Sartell	MN	91	86	85	45	-	-	2
25	Romine Prairie Presbyterian Church	Kell	IL	11	10	10	9	-	-	-
26	Trinity Presbyterian Church	Sparta	IL	82	86	73	60	4	-	-
27	United Presbyterian Church of Amberg	Amberg	WI	18	19	15	11	19	19	-
28	Wabash Presbyterian Church at Orio	Allendale	IL	89	88	91	74	-	-	-
29	Zion Evangelical Presbyterian Church	Alton	IL	20	19	20	15	-	-	-
		<b>TOTAL</b>		<b>3,445</b>	<b>3,366</b>	<b>2,357</b>	<b>1,598</b>	<b>41</b>	<b>42</b>	<b>11</b>

\*2020 Report Not Submitted    ^Received or Constituted 2020    ^^Transitional    #Church Plant    +Mission Church    Gray areas represent non-reporting churches

2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF THE RIVERS AND LAKES

											Church Planting				
Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron	
1	Alexis United Presbyterian Church (EPC)	Alexis	IL	\$ 53,765.00	\$ 67,461.00	-	\$ 1,683.00	-	\$ 999.00						
2	Aplington Evangelical Presbyterian Church	Aplington	IA	\$ 135,015.00	\$ 118,119.00	\$ 3,473.00	\$ 7,984.00	\$ 2,400.00	\$ 23,436.00	\$ 2,057.00				Yes	
3	Bethel Presbyterian Church	Reading	MN	\$ 67,541.23	\$ 50,068.61	\$ 2,024.00	\$ 2,460.00	-	\$ 4,608.80						
4	Buffalo Prairie Presbyterian Church	Reynolds	IL	\$ 85,807.00	\$ 57,420.00	\$ 4,094.00	\$ 2,047.00	-	\$ 9,810.00	\$ 600.00					
5	Christ Alone Church	Green Bay	WI	\$ 151,148.00	\$ 128,935.00	\$ 1,755.00	\$ 845.00	\$ 2,750.00	\$ 6,619.00						
6	Edgington Evangelical Presbyterian Church	Taylor Ridge	IL	\$ 196,579.00	\$ 152,177.00	\$ 4,623.00	\$ 8,040.00	\$ 25,405.00	\$ 8,905.00	\$ 5,930.00	\$ 8,325.00		Yes	Yes	
7	Faith Evangelical Presbyterian Church	Crivitz	WI	\$ 135,072.00	\$ 130,767.00	\$ 2,415.00	\$ 1,785.00	\$ 3,427.00	\$ 9,600.00	\$ 400.00					
8	Faith Presbyterian Church of Quincy	Quincy	IL	\$ 227,735.00	\$ 213,662.00	-	\$ 8,190.00	\$ 2,000.00	\$ 17,305.00						
9	First Evangelical Presbyterian Church	Cedar Grove	WI	\$ 59,768.22	\$ 54,580.59	\$ 1,195.00	\$ 663.00	-	\$ 6,313.96						
10	First Presbyterian Church	Little Rock	IA	\$ 88,812.60	\$ 85,221.26	-		-	\$ 2,613.34						
11	First Presbyterian Church	Hillsboro	IL	\$ 272,254.00		\$ 3,473.00		\$ 8,300.00							
12	First Presbyterian Church	Waukegan	IL	\$ 233,056.00	\$ 266,818.00	\$ 2,484.00	\$ 2,910.00	-	\$ 21,718.68	\$ 2,066.04				Yes	
13	First Presbyterian Church of Aurora	Aurora	IL	\$ 795,659.00	\$ 618,390.00	\$ 8,050.00	\$ 5,950.00	\$ 6,550.00	\$ 73,573.00	\$ 1,800.00	\$ 4,800.00	\$ 10,400.00	Yes	Yes	
14	First Presbyterian Church of Mora	Mora	MN	\$ 91,214.77	\$ 75,663.56	\$ 1,426.00	\$ 2,480.00	\$ 935.00	\$ 4,413.00						
15	First Presbyterian Evangelical Church	Montezuma	IA	\$ 250,879.72	\$ 230,268.16	\$ 3,381.00	\$ 5,880.00	-	\$ 14,000.00						
16	First United Presbyterian Church	Moline	IL	\$ 517,853.00	\$ 458,436.00	\$ 4,945.00	\$ 7,685.00	\$ 4,000.00	\$ 88,742.00						
17	GracePoint Church	Dubuque	IA	\$ 161,360.00	\$ 140,600.00	\$ 1,380.00	\$ 6,670.00	\$ 5,650.00	\$ 20,765.00						
18	Highview Evangelical Presbyterian Church	Dousman	WI	\$ 365,403.00	\$ 244,460.00	\$ 4,644.00	\$ 6,833.00	\$ 8,700.00	\$ 37,914.00	\$ 2,250.00	\$ 500.00			Yes	
19	Hogarty Community Church	Aniwa	WI	\$ 47,857.00	\$ 39,497.00	\$ 1,242.00	\$ 5,160.00	\$ 4,000.00	\$ 7,746.00						
20	Hope Evangelical Presbyterian Church	Grayslake	IL	\$ 188,705.00	\$ 161,712.00	\$ 1,440.00	\$ 6,960.00	\$ 4,500.00	\$ 8,100.00						
21	Immanuel Presbyterian Church	Warrenville	IL	\$ 750,164.48	\$ 723,164.48	\$ 5,945.50	\$ 22,717.42	\$ 13,790.50	\$ 65,961.23						
22	Kishwaukee Community EPC	Stillman Valley	IL	\$ 445,981.00	\$ 312,240.00	\$ 7,061.04	\$ 12,280.00	-	\$ 40,897.00	\$ 4,000.00					
23	Princeville Presbyterian Church	Princeville	IL	\$ 114,446.00	\$ 145,659.00	-		-	\$ 7,500.00						
24	Riverside Evangelical Church	Sartell	MN	\$ 207,513.51	\$ 210,584.67	\$ 2,093.00	\$ 2,830.00	\$ 5,900.00	\$ 18,600.00	\$ 1,500.00				Yes	
25	Romine Prairie Presbyterian Church	Kell	IL	\$ 26,906.00	\$ 10,983.10	\$ 253.00	\$ 3,187.00	\$ 1,200.00	\$ 1,500.00	\$ 1,200.00					
26	Trinity Presbyterian Church	Sparta	IL	\$ 112,851.00	\$ 168,956.00	\$ 1,886.00	\$ 1,394.00	\$ 1,500.00	\$ 5,175.00	\$ 600.00				Yes	
27	United Presbyterian Church of Amberg	Amberg	WI	\$ 24,625.00	\$ 19,897.00	\$ 437.00	\$ 1,200.00	\$ 1,200.00	\$ 2,400.00						
28	Wabash Presbyterian Church at Orio	Allendale	IL	\$ 185,899.00	\$ 149,399.00	\$ 2,403.00	\$ 4,416.00	-	\$ 25,090.00						
29	Zion Evangelical Presbyterian Church	Alton	IL	\$ 19,913.00	\$ 29,524.00	-		-	\$ 4,640.00						
	<b>TOTAL</b>			<b>\$ 6,013,783.53</b>	<b>\$ 5,064,663.43</b>	<b>\$ 72,122.54</b>	<b>\$ 132,249.42</b>	<b>\$ 102,207.50</b>	<b>\$ 538,945.01</b>	<b>\$ 14,137.00</b>	<b>\$ 21,391.04</b>	<b>\$ 10,900.00</b>	<b>0</b>	<b>2</b>	<b>7</b>

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PMA=Per Member Asking (\$23 per member)    WO=World Outreach

**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE SOUTHEAST**

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	All Souls Fellowship Church*	Decatur	GA	300		400				
2	Bethany Presbyterian Church	Kingsport	TN	65	41	42	30	-	-	-
3	Brainerd Presbyterian Church	Chattanooga	TN	160	160	85	45	-	-	-
4	Buck Hill Presbyterian Church*	Newland	NC	35		30				
5	Cedar Springs Presbyterian Church*	Knoxville	TN	3,061		1,588				
6	Central Presbyterian Church	Hyden	KY	35	36	20	18	1	-	-
7	Christ Church Presbyterian Church	Dalton	GA	472	489	217	101	-	1	4
8	Church of the Redeemer	Alcoa	TN	101	110	165	120	-	3	3
9	Community Evangelistic Church*	Knoxville	TN	229		132				
10	Cornerstone Evangelical Presbyterian Church	Franklin	NC	31	30	28	22	-	-	-
11	Covenant Presbyterian Church	Rome	GA	41	34	30	26	-	-	-
12	Crosswalk Community Church	Knoxville	TN	104	100	66	25	-	-	1
13	Eastminster Presbyterian Church	Knoxville	TN	121	120	85	50	-	8	-
14	Faith Presbyterian Church	McDonough	GA	163	166	126	80	-	-	3
15	Farner Presbyterian Church	Farner	TN	45	42	45	20	-	-	-
16	First Presbyterian Church	Stanton	KY	80	80	65	45	-	-	-
17	First Presbyterian Church of Rome	Rome	GA	802	805	467	295	-	9	9
18	First Presbyterian Church of Thomasville	Thomasville	GA	627	647	281	165	1	-	1
19	Grace Presbyterian Church	Franklin	NC	69	65	63	57	-	-	-
20	Greenbriar Presbyterian Church	Manchester	KY	79	58	40	36	-	2	-
21	Hope Fellowship EPC*	Chickamauga	GA	75		70				
22	Lookout Valley Presbyterian Church	Chattanooga	TN	68	64	56	56	-	-	1
23	Mars Hill Presbyterian Church	Acworth	GA	294	258	185	65	-	-	-
24	Murphy Presbyterian Church EPC	Murphy	NC	41	30	40	30	1	-	-
25	New Beginning Church	Spring City	TN	28	23	17	12	1	-	-
26	New Hope EPC	Kingsport	TN	-	50	-	30	4	-	-
27	NewLife Gathering	Knoxville	TN	123	186	280	50	-	-	3
28	Parkway Presbyterian Church	Cumming	GA	173	181	127	89	-	-	1
29	Plumtree Presbyterian Church	Plumtree	NC	60	59	69	66	-	-	1
30	Providence Church*	Clyde	NC	48		42				
31	Resurrection Chattanooga*+	Chattanooga	TN	0		80				
32	Signal Mountain Presbyterian Church	Signal Mountain	TN	1,814	1,495	613	423	2	27	14
33	Trinity Grace Evangelical Presbyterian Church	Loganville	GA	33	37	45	40	3	-	-



**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE SOUTHEAST**

	Church	City	ST	Membership		Average Worship Attendance		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
34	Trion Evangelical Presbyterian Church	Trion	GA	26	25	24	19	-	-	-
35	Valleybrook Presbyterian Church	Hixson	TN	44	42	48	40	-	-	-
36	Wilson Station Presbyterian Church	Englewood	TN	34	32	42	42	-	-	-
37	Wooton Presbyterian Church (EPC), Inc.	Wooton	KY	-	33	30	30	1	-	-
		<b>TOTAL</b>		<b>11,500</b>	<b>7,518</b>	<b>7,762</b>	<b>4,147</b>	<b>14</b>	<b>50</b>	<b>41</b>

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2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF THE SOUTHEAST

										Church Planting					
Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron	
1 All Souls Fellowship Church*	Decatur	GA			-		-								
2 Bethany Presbyterian Church	Kingsport	TN	\$ 93,252.54	\$ 68,275.26	\$ 1,495.00	\$ 3,695.00	\$ 1,200.00	\$ 1,500.00							
3 Brainerd Presbyterian Church	Chattanooga	TN	\$ 372,229.00	\$ 343,345.00	\$ 3,033.00	\$ 5,400.00	-	\$ 41,175.00							
4 Buck Hill Presbyterian Church*	Newland	NC			\$ 805.00		\$ 3,250.00								
5 Cedar Springs Presbyterian Church*	Knoxville	TN			\$ 60,000.00		\$ 31,068.00								
6 Central Presbyterian Church	Hyden	KY	\$ 47,246.01	\$ 52,929.91	-	\$ 1,000.00	-	\$ 11,701.62							
7 Christ Church Presbyterian Church	Dalton	GA	\$ 1,595,242.40	\$ 1,307,787.24	\$ 10,856.04	\$ 55,129.34	\$ 30,499.92	\$ 171,892.06	\$ 6,786.67	\$ 10,000.00				Yes	
8 Church of the Redeemer	Alcoa	TN	\$ 543,000.00	\$ 370,000.00	\$ 2,100.00	\$ 1,800.00	\$ 2,568.75	\$ 60,000.00	\$ 6,000.00				Yes	Yes	
9 Community Evangelistic Church*	Knoxville	TN			\$ 500.00		-								
10 Cornerstone Evangelical Presbyterian Church	Franklin	NC	\$ 90,461.00	\$ 87,108.00	-	\$ 620.00	\$ 1,200.00	\$ -							
11 Covenant Presbyterian Church	Rome	GA	\$ 92,510.00	\$ 77,271.00	\$ 943.00	\$ 820.00	-	\$ 13,568.00	\$ 2,265.00						
12 Crosswalk Community Church	Knoxville	TN	\$ 136,844.25	\$ 106,436.66	-	\$ 800.00	\$ 1,200.00	\$ 3,820.00							
13 Eastminster Presbyterian Church	Knoxville	TN	\$ 216,241.00	\$ 247,495.00	\$ 500.00	\$ 2,500.00	-	\$ 9,177.00							
14 Faith Presbyterian Church	McDonough	GA	\$ 343,616.00	\$ 271,187.00	-	\$ 4,000.00	\$ 6,000.00	\$ 24,272.00	\$ 1,800.00						
15 Farner Presbyterian Church*	Farner	TN			-		-								
16 First Presbyterian Church*	Stanton	KY			\$ 1,840.00		-								
17 First Presbyterian Church of Rome	Rome	GA	\$ 2,591,990.57	\$ 2,077,525.52	\$ 18,170.00	\$ 24,420.95	\$ 86,226.00	\$ 290,019.60	\$ 8,000.00					Yes	
18 First Presbyterian Church of Thomasville	Thomasville	GA	\$ 1,068,733.00	\$ 1,010,171.00	\$ 14,420.00	\$ 36,421.00	\$ 11,000.00	\$ 247,795.00	\$ 20,000.00						
19 Grace Presbyterian Church	Franklin	NC	\$ 196,893.00	\$ 168,663.00	-	\$ 997.00	\$ 2,300.00	\$ 8,740.00							
20 Greenbriar Presbyterian Church	Manchester	KY	\$ 98,299.00	\$ 91,662.00	-	\$ 3,980.00	\$ 2,400.00	\$ 14,605.00							
21 Hope Fellowship EPC*	Chickamauga	GA			\$ 1,250.00		-								
22 Lookout Valley Presbyterian Church	Chattanooga	TN	\$ 188,055.00	\$ 147,121.00	\$ 1,400.00	\$ 2,400.00	\$ 7,871.00	\$ 6,600.00							
23 Mars Hill Presbyterian Church	Acworth	GA	\$ 527,674.62	\$ 477,879.42	\$ 3,420.00	\$ 5,880.00	-	\$ 187,366.33	\$ 2,760.00						
24 Murphy Presbyterian Church EPC	Murphy	NC	\$ 711,191.00	\$ 80,154.00	\$ 1,000.00	\$ 3,110.00	\$ 1,300.00	\$ 1,200.00							
25 New Beginning Church	Spring City	TN	\$ 53,702.00	\$ 44,740.00	-	\$ 552.00	-	\$ 2,385.00							
26 New Hope EPC	Kingsport	TN	\$ 67,073.00	\$ 71,989.00	\$ 2,100.00	\$ 3,600.00	\$ 2,100.00	\$ 3,465.00							
27 NewLife Gathering	Knoxville	TN	\$ 838,011.00	\$ 730,237.00	-	\$ 2,000.00	-	\$ 32,058.00		\$ 12,000.00		Yes			
28 Parkway Presbyterian Church	Cumming	GA	\$ 538,138.67	\$ 600,213.88	-	\$ 3,500.00	\$ 2,800.00	\$ 49,700.12						Yes	
29 Plumtree Presbyterian Church	Plumtree	NC	\$ 236,627.00	\$ 176,394.00	-	\$ 1,200.00	-	\$ 45,040.00							
30 Providence Church*	Clyde	NC			\$ 100.00		\$ 7,500.00								
31 Resurrection Chattanooga*+	Chattanooga	TN			-		-								
32 Signal Mountain Presbyterian Church	Signal Mountain	TN	\$ 3,295,795.00	\$ 2,495,679.00	\$ 40,000.00	\$ 36,000.00	\$ 50,433.33	\$ 351,969.00		\$ 15,000.00					
33 Trinity Grace Evangelical Presbyterian Church	Loganville	GA	\$ 146,379.00	\$ 130,000.00	-	\$ 1,635.00	-	\$ 16,800.00							
34 Trion Evangelical Presbyterian Church	Trion	GA	\$ 71,249.00	\$ 53,111.88	\$ 800.00	\$ 1,600.00	\$ 2,144.40	\$ 5,102.80							
35 Valleybrook Presbyterian Church	Hixson	TN	\$ 163,127.00	\$ 168,040.00	\$ 1,008.00	\$ 1,008.00	\$ 4,600.00	\$ 4,120.00							
36 Wilson Station Presbyterian Church	Englewood	TN	\$ 30,521.00	\$ 21,225.00	-	\$ 640.00	-	\$ 500.00							
37 Wootton Presbyterian Church (EPC), Inc.	Wootton	KY	\$ 29,474.00	\$ 23,100.00	-	\$ 1,403.00	-	\$ 2,400.00							
			<b>\$ 14,383,575.06</b>	<b>\$ 11,499,740.77</b>	<b>\$ 165,740.04</b>	<b>\$ 206,111.29</b>	<b>\$ 257,661.40</b>	<b>\$ 1,606,971.53</b>	<b>\$ 47,611.67</b>	<b>\$ 25,000.00</b>	<b>\$ 12,000.00</b>	<b>0</b>	<b>2</b>	<b>4</b>	

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PMA=Per Member Asking (\$23 per member)    WO=World Outreach

2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE WEST

	Church	City	ST	Membership		Worship		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
1	Advent Arlington Presbyterian Church*+	Arlington	TN	-		-				
2	Advent Presbyterian Church	Cordova	TN	1,039	1,034	519	264	-	-	1
3	Canyons Community Church	Castle Rock	CO	122	106	147	90	-	-	1
4	Cherry Creek Presbyterian Church	Englewood	CO	1,428	1,440	1,380	350	31	3	5
5	Cherry Hills Community Church	Highlands Ranch	CO	3,120	1,780	3,654	3,987	3,064	972	43
6	Christ Covenant Church	Leoti	KS	55	53	84	89	2	-	2
7	Christ Fellowship Church	Fort Collins	CO	73	71	95	65	-	-	1
8	Christ Reformed Presbyterian Church	Torrington	WY	35	33	30	25	-	-	1
9	Community Protestant Church	West Yellowstone	MT	36	40	59	34	-	-	-
10	Cornerstone Church of Stapleton^^	Stapleton	NE	34	30	33	30	-	2	1
11	Cornerstone Community Church	Aurora	CO	46	40	40	32	3	1	-
12	Cornerstone Community Church of Greeley	Greeley	CO	422	416	401	244	-	4	3
13	Covenant Community Church	Aurora	CO	45	44	-	21	-	-	-
14	Covenant Presbyterian Church	Vail	CO	44	44	33	10	-	-	3
15	Desert Hills Presbyterian Church	Carefree	AZ	445	462	381	145	1	-	-
16	Evangelical Presbyterian Church	Hazleton	ND	20	21	32	30	-	2	-
17	Evangelical Presbyterian Church of Longview	Longview	TX	275	261	139	75	-	-	-
18	Faith Evangelical Church CO	Loveland	CO	539	444	458	150	-	-	-
19	Faith Presbyterian Church	Aurora	CO	330	320	145	100	-	1	1
20	First Evangelical Presbyterian Church	Artesia	NM	36	37	22	15	3	1	-
21	First Presbyterian Church	Levelland	TX	75	77	39	35	2	1	1
22	First Presbyterian Church	Dexter	NM	205	158	90	85	-	2	1
23	First Presbyterian Church of Hagerman	Hagerman	NM	11	9	6	7	-	-	-
24	Good Shepherd Evangelical Presbyterian Church	Ajo	AZ	30	21	50	35	1	-	-
25	Grace Community Church	Surprise	AZ	86	83	92	66	10	-	-
26	Grace Community Church	Falcon	CO	118	82	75	85	-	-	-
27	Grace Community Church+*	Lakin	KS	-		-				
28	Grace Community Fellowship	Helena	MT	88	92	88	63	5	-	4
29	Grace Reformed Church @ City Park, EPC	Casper	WY	59	53	39	32	-	-	-
30	GracePoint Community Church	Littleton	CO	76	85	54	55	-	-	-
31	Greenwood Community Church	Greenwood Village	CO	360	331	575	262	-	3	-
32	Highline Community Church	Greenwood Village	CO	331	207	219	129	-	-	-
33	Hope Church	Cordova	TN	8,131	6,068	7,089	1,288	9	4	30
34	Littleton Christian Church	Littleton	CO	49	36	80	80	-	-	-

**2020 ANNUAL CHURCH REPORT (STATISTICAL) — PRESBYTERY OF THE WEST**

	Church	City	ST	Membership		Worship		Professions of Faith		Infant/Child Baptism
				2019	2020	2019	2020	Age 18+	Under 18	
35	Lookout Mountain Community Church	Evergreen	CO	40	60	60	30	2	-	1
36	Mountain Road Church	Fruit Heights	UT	85	63	67	46	-	-	-
37	Neighborhood Church	Littleton	CO	65	65	96	80	2	2	2
38	Panhandle Presbyterian Church	Guymon	OK	35	30	15	13	-	-	-
39	Parker Evangelical Presbyterian Church	Parker	CO	511	493	668	284	7	9	4
40	Saint Patrick Presbyterian Church	Denver	CO	41	37	55	25	7	2	1
41	Springhill Presbyterian Church	Bozeman	MT	388	349	321	292	-	-	4
42	The Table Project*	Denver	CO	0		0				
43	Westminster Presbyterian Church	Lubbock	TX	404	313	264	187	-	-	3
		<b>TOTAL</b>		<b>19,332</b>	<b>15,388</b>	<b>17,694</b>	<b>8,935</b>	<b>3,149</b>	<b>1,009</b>	<b>113</b>

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2020 ANNUAL CHURCH REPORT (FINANCIAL) — PRESBYTERY OF THE WEST

										Church Planting					
Church	City	ST	Tithes and Offerings	Local Program and Operating Expenses	PMA 2020	Presbytery Giving	WO Giving 2020	Non-EPC Missions and Outreach Giving	Presbytery Church Plants	Direct to EPC	Direct to Non-EPC	Parent	Partner	Patron	
1 Advent Arlington Presbyterian Church**	Arlington	TN			\$ 1,000.00		\$ 1,000.00								
2 Advent Presbyterian Church	Cordova	TN	\$ 1,631,668.00	\$ 1,518,907.00	\$ 5,567.52	\$ 23,935.00	\$ 10,800.00	\$ 48,304.00	\$ 1,000.00	\$ 1,000.00					
3 Canyons Community Church	Castle Rock	CO	\$ 792,027.00	\$ 288,020.00	-	-	-	\$ 8,325.00							
4 Cherry Creek Presbyterian Church	Englewood	CO	\$ 4,342,685.00	\$ 4,205,717.00	\$ 26,009.64	\$ 39,010.00	\$ 55,032.32	\$ 377,235.00	\$ 10,000.00		\$ 27,000.00	Yes	Yes	Yes	
5 Cherry Hills Community Church	Highlands Ranch	CO	\$ 13,081,801.00	\$ 11,276,097.00	\$ 46,749.96	\$ 85,000.00	-	\$ 1,342,671.00			\$ 431,000.00				
6 Christ Covenant Church	Leoti	KS	\$ 302,382.04	\$ 265,353.12	\$ 2,468.84	\$ 1,967.68	\$ 1,875.00	\$ 20,087.01	\$ 1,500.00	\$ 4,000.00		Yes	Yes	Yes	
7 Christ Fellowship Church	Fort Collins	CO	\$ 204,913.00	\$ 184,013.00	\$ 996.00	\$ 750.00	\$ 6,333.65	\$ 25,026.00							
8 Christ Reformed Presbyterian Church	Torrington	WY	\$ 104,689.79	\$ 94,462.00	-	\$ 1,070.00	-	\$ 7,788.00		\$ 600.00					
9 Community Protestant Church	West Yellowstone	MT	\$ 132,208.00	\$ 140,640.00	\$ 828.00	\$ 900.00	-	\$ 5,278.00							
10 Cornerstone Church of Stapleton^^	Stapleton	NE	\$ 99,468.00	\$ 79,890.00	\$ 828.00	\$ 828.00	-	\$ 6,325.00							
11 Cornerstone Community Church	Aurora	CO	\$ 80,931.00	\$ 86,265.00	\$ 1,680.00	\$ 720.00	\$ 18,660.00	\$ 5,600.00							
12 Cornerstone Community Church of Greeley	Greeley	CO	\$ 938,293.00	\$ 798,828.00	\$ 9,895.98	\$ 5,045.00	\$ 6,870.00	\$ 128,955.00							
13 Covenant Community Church	Aurora	CO	\$ 86,524.00	\$ 80,346.00	-	\$ 1,035.00	-	\$ 700.00							
14 Covenant Presbyterian Church	Vail	CO	\$ 198,946.69	\$ 181,075.04	-	-	-	-							
15 Desert Hills Presbyterian Church	Carefree	AZ	\$ 1,080,270.00	\$ 953,846.00	\$ 5,000.00	\$ 15,000.00	\$ 39,390.00	\$ 133,022.00			\$ 7,500.00				
16 Evangelical Presbyterian Church	Hazleton	ND		\$ 20,000.00	\$ 460.00	\$ 2,000.00	\$ 1,540.00	\$ 2,262.00							
17 Evangelical Presbyterian Church of Longview	Longview	TX	\$ 712,802.00	\$ 557,485.00	-	\$ 11,703.00	-	\$ 53,333.00	\$ 2,000.00					Yes	
18 Faith Evangelical Church CO	Loveland	CO	\$ 1,080,000.00	\$ 802,000.00	\$ 10,542.63	\$ 4,500.00	\$ 38,250.00	\$ 210,000.00							
19 Faith Presbyterian Church	Aurora	CO	\$ 551,541.00	\$ 581,669.00	-	\$ 10,000.00	-	\$ 36,520.00			\$ 10,000.00		Yes		
20 First Evangelical Presbyterian Church	Artesia	NM	\$ 191,801.92	\$ 151,817.28	-	\$ 920.00	\$ 600.00	\$ 11,863.45							
21 First Presbyterian Church	Levelland	TX	\$ 153,627.00	\$ 161,153.00	\$ 1,412.62	\$ 2,333.00	\$ 1,100.00	\$ 14,378.00							
22 First Presbyterian Church	Dexter	NM	\$ 256,397.00	\$ 236,430.00	\$ 2,000.00	\$ 3,500.00	-	\$ 17,406.00							
23 First Presbyterian Church of Hagerman	Hagerman	NM	\$ 40,852.00	\$ 40,575.00	\$ 260.00	\$ 250.00	-	\$ 4,800.00							
24 Good Shepherd Evangelical Presbyterian Church	Ajo	AZ	\$ 66,179.10	\$ 43,154.13	\$ 690.00	\$ 1,085.00	-	\$ 200.00							
25 Grace Community Church	Surprise	AZ	\$ 256,339.33	\$ 236,463.13	-	\$ 20,847.29	\$ 18,600.00	\$ 13,170.25							
26 Grace Community Church	Falcon	CO	\$ 338,998.64	\$ 317,876.81	\$ 112.50	\$ -	\$ -	\$ 12,000.00	\$ 450.00					Yes	
27 Grace Community Church**	Lakin	KS			-	-	-	-							
28 Grace Community Fellowship	Helena	MT	\$ 176,870.00	\$ 176,452.00	-	\$ -	-	\$ 9,602.00							
29 Grace Reformed Church @ City Park, EPC	Casper	WY	\$ 108,809.85	\$ 102,823.75	-	\$ 1,500.00	-	\$ 7,500.00		\$ 2,000.00					
30 GracePoint Community Church	Littleton	CO	\$ 264,107.00	\$ 246,156.00	\$ 1,500.00	\$ 10,476.00	\$ 7,476.00	\$ 15,288.00							
31 Greenwood Community Church	Greenwood Village	CO	\$ 2,310,549.00		\$ 6,450.00	\$ 6,945.00	-	\$ 163,784.00		\$ 11,250.00	\$ 16,000.00				
32 Highline Community Church	Greenwood Village	CO	\$ 713,973.00	\$ 738,184.00	-	\$ -	-	\$ 47,794.00							
33 Hope Church	Cordova	TN	\$ 14,096,963.00	\$ 11,854,683.00	\$ 80,167.41	\$ 114,667.00	\$ 10,250.00	\$ 421,298.00		\$ 4,418,155.00		Yes	Yes	Yes	
34 Littleton Christian Church	Littleton	CO	\$ 343,427.00	\$ 265,971.00	-	\$ 1,200.00	\$ 4,800.00	\$ 22,066.00							
35 Lookout Mountain Community Church	Evergreen	CO	\$ 252,000.00	\$ 252,000.00	\$ 600.00	\$ 600.00	-	\$ 25,200.00	\$ 1.00		\$ 2.00		Yes		
36 Mountain Road Church	Fruit Heights	UT	\$ 170,181.00	\$ 173,107.00	\$ 1,956.00	\$ 3,696.00	-	\$ 2,918.00							
37 Neighborhood Church	Littleton	CO	\$ 200,000.00	\$ 180,000.00	-	\$ 800.00	-	\$ 5,000.00	\$ 400.00	\$ 500.00				Yes	
38 Panhandle Presbyterian Church	Guymon	OK	\$ 14,410.00	\$ 24,763.00	-	\$ 100.00	-	\$ 2,400.00							
39 Parker Evangelical Presbyterian Church	Parker	CO	\$ 1,661,065.00	\$ 1,324,464.00	\$ 8,853.00	\$ 25,888.00	\$ 8,005.00	\$ 330,396.80	\$ 5,000.00		\$ 5,000.00			Yes	
40 Saint Patrick Presbyterian Church	Denver	CO	\$ 177,794.00	\$ 157,171.00	-	\$ -	-	\$ 2,700.00	\$ 1,200.00		\$ 2,970.00				
41 Springhill Presbyterian Church	Bozeman	MT	\$ 117,230.00	\$ 572,512.00	-	\$ 18,000.00	-	\$ 41,416.00							
42 The Table Project*	Denver	CO			-	-	-	-							
43 Westminster Presbyterian Church	Lubbock	TX	\$ 1,023,299.46	\$ 1,140,212.24	-	\$ 8,499.96	-	\$ 45,673.63							
<b>TOTAL</b>			<b>\$ 48,356,022.82</b>	<b>\$ 40,510,581.50</b>	<b>\$ 216,028.10</b>	<b>\$ 424,770.93</b>	<b>\$ 230,581.97</b>	<b>\$ 3,628,285.14</b>	<b>\$ 21,551.00</b>	<b>\$ 4,437,505.00</b>	<b>\$ 499,472.00</b>	<b>3</b>	<b>5</b>	<b>7</b>	

\*2020 Report Not Submitted    ^Received or Constituted 2020    ^^Transitional    #Church Plant    +Mission Church    Gray areas represent non-reporting churches  
PMA=Per Member Asking (\$23 per member)    WO=World Outreach