

# **Pastor Position Description**

## ***Christ Presbyterian Church (EPC), Daphne AL***

Christ Presbyterian Church, a welcoming and faithful congregation of approximately 70 members in the beautiful community of Daphne, Alabama, is prayerfully seeking a full-time Lead Pastor.

We are a member of the Evangelical Presbyterian Church (EPC), committed to glorifying God through Christ-centered worship, biblical preaching, intentional discipleship, and community outreach

Daphne, known as “The Jubilee City,” is located on the scenic eastern shore of Mobile Bay. It offers a family-friendly atmosphere, excellent schools, and abundant opportunities for outdoor recreation and community engagement.

### **Our Next Pastor Will:**

#### **Preach the Word from the Bible**

To shepherd the congregation by faithfully preaching and teaching the Word of God, as instructed in 2 Timothy 4:2—“Preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching.”

#### **Minister to the Congregation**

The Pastor serves as the primary spiritual leader and caregiver to the congregation, nurturing their faith, supporting their personal and spiritual development, and offering guidance through all seasons of life. This includes providing pastoral counseling, visiting the sick and homebound, officiating weddings and funerals, and being a compassionate presence during times of crisis and celebration. The Pastor fosters a sense of community, encourages mutual care among members, and models Christ-like love and service.

Responsibilities may include:

- Providing individual and family pastoral care, including counseling and prayer.
- Visiting members in hospitals, nursing homes, and homes.
- Offering support during life transitions such as illness, grief, marriage, and birth.
- Encouraging spiritual growth through teaching, discipleship, and mentoring.
- Building relationships with members to better understand and meet their needs.
- Equipping and empowering congregational care ministries (e.g., deacons, lay visitors).

#### **A guide to those with the gift of teaching & Aid in the equipping of the church leadership (Session & Diaconate)**

- Develop and lead discipleship programs that nurture spiritual growth and biblical literacy.
- Mentor emerging leaders, teachers, and small group leaders.
- Foster a culture of learning and spiritual formation throughout the church.
- Equip others to study and teach the Bible accurately.

**Other Duties:**

- Spiritual Leadership: This includes preaching, teaching, providing guidance, fostering community, leading worship, and developing a vision for growth.
- Pastoral Care: Offering counseling and support, and visiting members in need.
- Administration & Management: Overseeing operations, finances, staff and volunteers, planning events, and managing facilities.
- Community Engagement: Building local relationships, participating in outreach, and collaborating with other organizations.
- Preaching & Teaching: Preparing and delivering sermons and providing biblical education.
- Officiating special services, developing policies, engaging in professional development, and communication.

People interested in learning more about this position please contact,

Search Committee Chairman

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