



Serving Magnolia, AR since 1884

Opportunity Summary

First Presbyterian Church of Magnolia, Arkansas, is seeking a full-time Pastor to lead and shepherd a warm, relational congregation with a strong foundation of faith, a commitment to biblical teaching, and a desire to grow in discipleship and community impact.

Church Overview

First Presbyterian Church has served the Magnolia community since 1884 and is deeply rooted in a long tradition of faithful ministry. In 2021, the congregation transitioned to the Evangelical Presbyterian Church (EPC), marking a season of renewed vision, doctrinal clarity, and unity.

The church is located in Magnolia, Arkansas, a rural small-town community with a population of approximately 10,700. The presence of a nearby university contributes to the character of the community and offers unique ministry opportunities.

First Presbyterian is a close-knit and welcoming congregation where members genuinely care for one another and actively support the life of the church.

Mission

**To Gather as God's People,
To Grow in Faith, Love, and Service,
And to Go into the World as Disciples Sharing God's Love.**

Congregational Profile

- **Membership:** ~82
- **Average Worship Attendance:** ~52
- **Community Setting:** Rural / Small Town / College Community

The congregation is composed primarily of mature believers, with a significant number of long-term members. It is a highly educated congregation, with the majority holding college or graduate degrees.

The culture of the church is marked by:

- Strong relationships and mutual care
- A spirit of unity and hospitality
- Active lay involvement in ministry

Visitors are consistently welcomed and integrated into the life of the church.

Vision for the Future

The congregation is seeking to:

- Strengthen and grow youth and family ministries
- Deepen discipleship and spiritual formation
- Increase engagement in worship and church life
- Expand outreach and community presence

Pastoral Profile

The congregation is seeking a pastor who demonstrates:

Character

- A heart for pastoral care and shepherding
- A warm, approachable, and relational spirit
- Spiritual maturity and Christ-centered leadership

Gifts and Skills

- Strong biblical preaching and teaching
- Ability to communicate Scripture clearly and relevantly
- Leadership development and team-building
- Effective communication and relational skills
- Wisdom in navigating challenges and conflict

Responsibilities

- Preach and teach the Word of God
- Lead worship and administer the sacraments
- Provide pastoral care and visitation
- Equip the congregation for ministry
- Oversee staff and church operations in partnership with Session

Compensation and Benefits

- **Salary Range:** \$95,000 – \$120,000 (commensurate with experience)
- EPC Benefits Package, including:
 - Retirement plan
 - Medical insurance
 - Social Security allowance

Additional benefits are negotiable based on the candidate's needs.

Additional Information

The church benefits from strong internal leadership and continuity. The members intend to remain active and supportive during the transition, providing encouragement and stability for the incoming pastor.

Anita Moore

Pastoral Search Committee Chair



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