

Pastor Position Description

Diamondhead Community Church
Evangelical Presbyterian Church (EPC)
Diamondhead, Mississippi

CHURCH OVERVIEW

Diamondhead Community Church is a vibrant and welcoming EPC congregation located along the beautiful Mississippi Gulf Coast, an increasingly popular region known for its warm climate, outdoor recreation, and strong sense of community. Our church is positioned in the heart of the master-planned community of Diamondhead, just minutes from the Gulf of Mexico and equidistant to New Orleans and Gulfport/Biloxi.

We are a healthy, egalitarian congregation of approximately 180 active members, representing a mix of lifelong believers, military retirees, young families, and seasonal residents who worship and serve together. The church campus includes a well-maintained and modern facility, fully equipped for worship, fellowship, outreach, and discipleship ministries. The church is debt-free and has significant financial reserves, allowing us to focus our resources on ministry expansion, missions, and future vision rather than financial burden.

We are blessed with dedicated support staff and committed lay leadership, enabling the Pastor to focus on preaching, shepherding, outreach, and strategic leadership. We offer a blend of traditional and contemporary worship and are passionate about helping people grow in their relationship with Jesus Christ and live out the gospel in the community around them.

CHURCH HISTORY, MISSION & CORE MINISTRIES

History

Since its founding, Diamondhead Community Church has served as a gospel-centered anchor for the Diamondhead community and the surrounding Gulf Coast. With a strong history of stable leadership and faithful ministry, the church continues to enjoy God's blessing through vibrant worship, meaningful relationships, strong congregational care, and active mission engagement. As a congregation, we seek to build on this solid foundation and pursue the next chapter of growth under the leadership of the Pastor God is preparing for us.

Mission

Gather, Grow, Go. Living and Sharing the Love of Christ.

Core Ministries

- Worship Ministry (blended leaning traditional)
- Discipleship & Spiritual Formation
- Pastoral Care & Congregational Support
- Missions & Community Outreach
- Fellowship & Congregational Life

POSITION SUMMARY

The Pastor will serve as the spiritual leader of Diamondhead Community Church, providing biblical preaching, compassionate pastoral care, and visionary leadership to support and grow the mission of the church. Reporting to and collaborating with the Session, the Pastor will shepherd the congregation while equipping members to engage in ministry, discipleship, and outreach consistent with EPC doctrine and values.

PRIMARY RESPONSIBILITIES

- Preaching & Worship Leadership
- Pastoral Care
- Leadership & Administration
- Discipleship & Spiritual Formation
- Outreach & Community Engagement

LEADERSHIP COMPETENCIES

1. Spiritual Maturity
2. Strong Preaching & Teaching Skills
3. Shepherding & Relational Care
4. Team Leadership & Empowerment
5. Strategic & Vision-Casting Ability
6. Community Engagement
7. Administrative & Organizational Skills

QUALIFICATIONS

- Deep and authentic relationship with Jesus Christ
- Meets biblical qualifications for pastoral ministry (1 Tim. 3; Titus 1)
- Ordained or ordainable in the EPC
- M.Div or equivalent theological degree
- Strong communication and interpersonal skills
- Leadership experience in leading and serving a congregation

ACCOUNTABILITY

Accountable to the Session in accordance with EPC polity and collaborative leadership.

COMPENSATION

Commensurate with experience, including housing allowance, benefits, and professional development support.

APPLICATION PROCESS

Interested candidates may submit:

- Resume/CV, EPC Personal Information Form (PIF)
- Video sermon sample or how to access them.
- Three ministry-related references

Send cover letter, PIF, and instructions on how to access your sermons to: **dhccpsc@gmail.com**