

## **Pastoral Position Description**

### Kingman Presbyterian Church

The Pastor is called to provide spiritual leadership and shepherding to the congregation, modeling a life devoted to Jesus Christ in accordance with the teachings of Scripture. This role encompasses preaching, teaching, pastoral care, leadership, and administration within the framework of the Evangelical Presbyterian Church (EPC) Book of Order. The Pastor serves as the primary teacher and spiritual leader of the congregation, equipping the saints for ministry and nurturing the body in faith, unity, and mission.

The Pastor is responsible for the regular teaching ministry of the church, including leading an adult Sunday School class each week and preparing and delivering primarily expository sermons during weekly worship services. He is also responsible for planning and leading the order of worship, including the selection and preparation of prayers, liturgy, and hymns, ensuring that all elements of the service are biblically grounded and spiritually edifying.

In his sacramental duties, the Pastor administers the Lord's Supper and performs baptisms in accordance with EPC theology and practice. He also provides pastoral leadership in special services such as weddings, memorial services, and other occasions as needed by the congregation.

As Moderator of the Session, the Pastor provides leadership and structure for church governance, including preparing agendas, offering devotionals, and leading in prayer during meetings. He works collaboratively with the Session and church committees, regularly attending meetings such as Worship and Outreach, and providing guidance in the mission and ministry of the church.

The Pastor leads membership classes to instruct prospective members in the doctrines, practices, and commitments of the church. He is also responsible for providing biblical counseling and prayer support to individuals and the congregation as a whole, offering spiritual care in times of need, crisis, and growth. This includes visiting those who are ill or homebound and administering communion to them as appropriate.

In matters of spiritual oversight, the Pastor participates in the application of church discipline as required by Scripture and the EPC Book of Order, always seeking restoration and spiritual health within the body.

The Pastor is expected to maintain consistent and effective communication with the congregation, typically through a weekly email or other appropriate means, to encourage, inform, and unify the church body. Additionally, he may lead and/or participate in men's Bible studies and other discipleship opportunities that strengthen the spiritual life of the congregation.

Beyond the local church, the Pastor represents the congregation within the broader Christian community by participating in organizations such as the Kingman Evangelical Ministerial Association, fostering unity and cooperative ministry among local churches.

Through all these responsibilities, the Pastor is called to faithfully shepherd the flock entrusted to his care, leading with humility, integrity, and a deep commitment to the Word of God and the mission of Jesus Christ.