

Opportunity Summary

First Presbyterian Church of Redding, California, is seeking a full-time Pastor to lead and shepherd a warm, relational congregation with a strong foundation of faith, a commitment to biblical teaching, and a desire to grow in discipleship and community impact.

Church Overview

First Presbyterian Church has served the Redding community since 1878 and is deeply rooted in a long tradition of faithful ministry. In 2012, the congregation transitioned to the Evangelical Presbyterian Church (EPC).

The church is located in Redding, California, a small city with a small-town feel. Redding has a population of approximately 90,000. Redding is the largest city in our region and boasts easy access to many of the natural wonders of California along with a small community feel.

First Presbyterian is a close-knit and welcoming congregation where members genuinely care for one another and actively support the life of the church. We highly encourage each member to be involved with the church in any way they can, and they routinely step up to do so.

Mission

- To Gather as God's People,
- To Grow in Faith, Love, and Service,
- And to Go into the World as Disciples Sharing God's Love.

Congregational Profile

Membership: ~50

Average Worship Attendance: ~60

Community Setting: Small City surrounded by rural area.

The congregation is composed primarily of mature believers, with a significant number of long-term members. We are God centered and friendly.

The culture of the church is marked by:

- Strong relationships and mutual care
- A spirit of unity and hospitality
- Active lay involvement in ministry
- Visitors are consistently welcomed and integrated into the life of the church.

Vision for the Future

The congregation is seeking to:

- Increase membership size
- Deepen discipleship and spiritual formation
- Increase engagement in our community via outreach etc.

Pastoral Profile

The congregation is seeking a pastor who is:

- An effective preacher/speaker who is bible focused.
- Makes regular pastoral calls on members confined to their homes or hospitals; works regularly at bringing new members in to the church.
- Has a passion for the educational ministry of the church, and is a compassionate and caring person, sensitive to others' needs, and someone who deals effectively with conflict.
- A pastor and their family who are engaged with the community of both First Presbyterian and the Redding community as a whole.
- A congregational leader who is capable of taking the initiative to identify and accomplish new goals for the overall benefit and growth of our church with a joyful spirit.

Responsibilities

- Preach and teach the Word of God
- Lead worship and administer the sacraments
- Provide pastoral care and visitation
- Equip the congregation for ministry
- Oversee staff and church operations in partnership with Session

Compensation and Benefits

Salary Range: \$70,000 + benefits (commensurate with experience)

EPC Benefits Package, including:

- Retirement plan
- Medical insurance
- Life Insurance
- Social Security
- Travel/Mileage

- Book Allowance
- Study leave allowance
- Annual vacation days

Additional benefits are negotiable based on the candidate's needs.

Additional Information

The church benefits from strong internal leadership and continuity. The members intend to remain active and supportive during the transition, providing encouragement and stability for the incoming pastor.

Mike Pickering

Pastoral Search Committee Chair

First Presbyterian Church

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