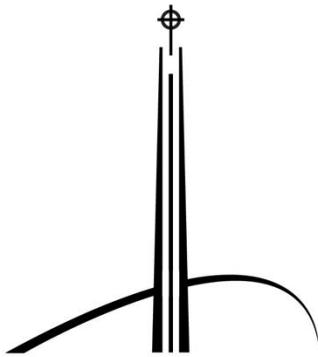




SLINGSHOT GROUP



FREMONT *Presbyterian Church*

At Fremont, we create a space for people to become life-long followers of Jesus, and we relentlessly pursue His transformation of our neighborhood, our city and the world.

Fremont Presbyterian Church sits on the edge of East Sacramento, a well-established area of older homes populated primarily by upper middle class families. The church sits at the entrance to the somewhat secluded neighborhood of River Park, an enclave of single-family

homes leading to the American River on its northern edge. Within walking distance to the south sits Sacramento State University. This campus has burgeoned in the past three decades to a school year population of 33,000 undergraduate and graduate students.

Because transportation in Sacramento is centered around a car culture, the membership draws from several neighboring parts of the city and even neighboring towns. But most come from areas to the east of the church. Young families from the church are involved in activities typical for people raising children—sports, school, other youth activities. The church has a significant elderly population, and the immediate church community invests in caring for that population.

About the Church

Fremont is Christ-centered and focused on sound Biblical teaching. One of our strongest current desires is to become a mission focused church. Fremont has a welcoming, loving, and faithful group of members. We provide multi-generational programs for all ages (infants, children, youth, college, seniors). We have a proven track record of over 150 years of respected partnership with the Sacramento community. Fremont has financial stability and a culture of generosity. Our members have a strong depth and diversity of professional skills. Fremont has always had strong music programs.

Fremont is known for being an excellent neighbor in East Sacramento/River Park. We have an excellent nursery school, open to the public. We have run an Upward Basketball league for the last 12 years (with over 400 children participating every year), and an Upward Volleyball league for the last 7 years (with approximately 100 children participating every year). We have a three decade relationship with a local Title I elementary school. We also partner with several ministries that assist those experiencing homelessness.

At Fremont, our mission is to create a space for people to become life-long followers of Jesus, and we relentlessly pursue His transformation of our neighborhood, our city and the world.

Fremont desires to engage our community where they are. We want to be in the world, but not of the world. We are a congregation drawn from across our city, rather than a small radius around our campus. We are a financially generous congregation and support numerous ministries across our city and the globe.

Church Leadership and Governance

Fremont Presbyterian Church is Elder-led, staff-directed, and volunteer-driven. They operate under the authority of the Evangelical Presbyterian Church. As a denomination, the EPC is focusing its national ministry efforts on four Gospel Priorities: multiplication (church planting), transformation (church health), effective biblical leadership (discipleship), and global movement.

These priorities have been an important part of the statement of vision it adopted in 2014: “To the glory of God, the EPC family aspires to embody and proclaim Jesus’ love as a global movement of congregations engaged together in God’s mission through transformation, multiplication, and effective biblical leadership.”

Location and Demographics

Sacramento, the capital city of California, sits at the confluence of the Sacramento and American rivers. Known for its rich Gold Rush history, it is home to the California State Capitol and many historic landmarks. The city boasts a vibrant arts scene, with numerous galleries, theaters, and the famous Crocker Art Museum. Sacramento is also known for its diverse food culture, including a strong farm-to-fork movement, due to its proximity to abundant agricultural land. With its mix of modern city life and historical charm, it offers a unique blend of urban and natural attractions.

Sacramento is one of the most diverse cities in the United States, with a population that includes significant Latino, Asian, African American, and White communities. The city’s multicultural demographics are reflected in its variety of languages spoken, cultural festivals, and wide range of ethnic foods and businesses.

Fremont Presbyterian currently average approximately 400 attendees at weekly worship services (one traditional worship service, one contemporary worship service). The membership is comprised of 12% between the ages of 19 and 34, 45% between the ages of 35 and 64, and 43% over 65. 84% of the membership is Caucasian, 4% Hispanic, 4% Asian and 1% African-American. Approximately half the membership is business/professional and 40% is retired. 85% is college educated and 25% has an advanced degree.

Position Description

Fremont Presbyterian Church is seeking a Lead Pastor to preach, teach and shepherd the leaders of the church. This ordained position is responsible for providing Christ-centered vision and leadership to ensure the local church body is equipped to fulfill the mission of creating space for people to become lifelong followers of Jesus and relentlessly pursue His transformation of our neighborhood, our city, and the world.

Key Responsibilities

Biblical Preaching & Teaching

Preaches expository sermons that faithfully teach the whole counsel of Scripture and ensures that other pastoral staff engage in in-depth biblical teaching, fostering spiritual growth across the congregation.

Worship Leadership & Coordination

Leads and coordinates the planning of all worship services in collaboration with pastors, the Minister of Music and Worship Arts, the Minister of Modern Music, and other worship participants to ensure meaningful and biblically grounded worship experiences.

Spiritual Leadership & Governance

Serves as Moderator of the Session, providing strong spiritual leadership, vision, and direction for the church's governing body while ensuring alignment with biblical principles and church mission.

Staff & Leadership Development

Collaborates with the Executive Minister to encourage a team-based ministry approach, equipping staff, team leaders, and ministry volunteers to effectively lead and serve within the church.

Congregational & Pastoral Care

Provides spiritual care for the staff, Session, and congregation through intercessory prayer, personal relationships, and regular engagement with Executive Staff, Leadership Staff, and the full church staff.

The Successful Candidate Will Have...

Spiritual Maturity & Gospel Commitment

Demonstrates a strong and growing personal relationship with Jesus Christ, a passion for the Gospel, and a deep commitment to personal and corporate spiritual growth. Maintains a strong devotional life, integrity, humility, and transparency in leadership.

Biblical Preaching & Teaching Excellence

A gifted communicator with strong preaching and teaching abilities, committed to expositional preaching through books of the Bible. Able to clearly and effectively apply Biblical truth to both the congregation and individuals, fostering spiritual formation and discipleship.

Relational & Pastoral Leadership

A warm, welcoming, and relational leader who loves people and engages with a wide variety of personalities. Provides pastoral care and shepherds the congregation with discernment, honesty, and compassion.

Strategic & Collaborative Leadership

A Gospel-centered leader and team builder who collaborates effectively with staff, leadership teams, and volunteers to advance the mission of the church. Organized, self-motivated, and able to manage multiple responsibilities while fostering a culture of teamwork and unity.

Cultural Awareness & Missional Engagement

Demonstrates cultural humility and a heart for engaging the unchurched in diverse cultural environments. Has a vision for reaching the world for Christ through evangelism, discipleship, and shepherding. Must be ordained or ordainable in the Evangelical Presbyterian Church (EPC) with an MDiv from an accredited seminary and at least five years of proven experience in pastoral leadership.

Congregational Strengths

Fremont Presbyterian Church is a Christ-centered community deeply committed to sound Biblical teaching and a strong desire to become a truly missional church. It is a welcoming, loving, and faithful congregation that embraces people of all ages through its multi-generational programs, from infants to seniors. With two distinct worship services offering different musical styles, settings, and times, the church provides a diverse worship experience that meets a variety of preferences. The church fosters deep fellowship and discipleship through its all-church midweek programs and a beloved, week-long Summer Conference in Santa Cruz, CA.

For over 150 years, Fremont Presbyterian has been a respected and active partner in the Sacramento community, demonstrating financial stability, generosity, and a commitment to serving others. Its vibrant music programs, depth and diversity of professional skills within the congregation, and regular joint worship services and community luncheons further strengthen the church's unity and outreach. Through these qualities, Fremont Presbyterian Church continues to grow as a thriving, mission-driven, and spiritually rich community.

Congregational Opportunities

Fremont Presbyterian Church has numerous opportunities for growth as it seeks to strengthen its mission and impact. With two worship services featuring different styles, music, buildings, and times, there is potential to further unify the congregation while embracing diverse worship preferences. Equipping and motivating members to take on leadership roles and volunteer more actively can deepen engagement and expand the church's outreach. A key area of growth lies in fully embracing a devoted missional mindset that is not only taught but lived out in the world, extending the church's influence beyond its walls. There are also opportunities to develop more robust ministries for singles and young adults, fostering deeper connections and discipleship among this demographic.

Additionally, addressing the difference between the racial makeup of the congregation and the surrounding community presents a chance to cultivate greater inclusivity and outreach. Updating and maintaining aging portions of the campus facility will ensure a welcoming and functional space for future generations, and a focused stewardship campaign will be essential for

funding these improvements while expanding the church's ministries into the next decade. By focusing on these areas, Fremont Presbyterian can continue to grow as a dynamic and impactful church.

Key Doctrinal Beliefs

Reformed in Theology. We affirm that the Bible is God's inspired and infallible Word, and that it contains eternal truth that speaks with authority to our life, doctrine, and mission (2 Timothy 3:16). We are Reformed in our understanding of the Bible and a successful candidate must subscribe to historic Reformed theology and be eligible for ordination in the Evangelical Presbyterian Church.

Presbyterian in Structure. As Presbyterians, we believe ministry and mission begins with the local church. We are Elder led and Spirit empowered. We believe that we can better fulfill the mission of God by supporting, helping, and being accountable to each other.

Evangelical in Posture. To be evangelical is to believe that Jesus is God the Son who became flesh and lived among us and died for us. Through Jesus Christ, the Kingdom of God has been inaugurated, thereby freeing people from the guilt and power of sin through personal faith and repentance. This good news of God's love needs to be shared (ideally in relationships) with those who are alienated from God. This salvation is found in no one else. To ensure that the ideals of faith are easily understood but remain foundational, our core belief is contained in a concise list of essentials found [HERE](#).