

Hope Presbyterian Church

Job Description

Position: Pastor/Teaching Elder

To provide spiritual and pastoral leadership to the congregation of Hope Presbyterian Church of Folsom in conjunction with the Session, facilitating the fulfillment of the church's mission and fostering community and spiritual growth amongst its members.

Key Responsibilities:

Primary Responsibilities include but are not limited to:

- Preach and teach the Gospel according to sound biblical doctrine. Plan and lead worship services (including determining the order of worship and music) and administer sacraments.
- Provide spiritual guidance to the congregation.
- Conduct weddings, funerals, baptisms, membership classes.
- Offer pastoral care, visitations, counseling, and support to individuals and families in times of need.
- Moderate the Session and, with the elders, be responsible for the oversight of all ministries in the church.
- Attendance at monthly Deacon meeting, providing training, encouragement and a short devotion.
- Give direction and support to other ministry teams.
- Has a heart for outreach in the community and encourages and supports involvement in activities that encourage community engagement, furthering the Kingdom of God.

Church Administration:

- Participation in the Presbytery: Faithfully attend and participate in Presbytery meetings, activities, and General Assembly.
- Oversee and manage the day-to-day operations of the church, including staff, budget and facilities, in conjunction with the Session, as prescribed by the Book of Order.
- Collaborate with church staff and leadership teams to execute and improve church programs and events.

- Ensure compliance with Evangelical Presbyterian Church standards and regulations.
- Uphold the current vision and mission of Hope Presbyterian Church.

Shepherding the Flock:

- Lead by example and model Christian values and behavior.
- Foster community unity with the congregation and the community at large.
- Respect, listen to, and love your people, beginning with those entrusted to your pastoral care.
- Equip and empower church leaders and volunteers to fulfill their roles effectively, utilizing their gifts, talents, and abilities for the glory of God.
- Encourage a culture of congregant engagement.
- Have a warm and welcoming personality with a sense of humor.

Communication:

- Understands and supports the various communication modalities (pulpit announcements, website, bulletin, email blasts).
- Is a clear communicator that speaks with integrity, humility and gentleness.

Character

- A committed and mature Christian, growing in a personal relationship with Jesus Christ.
- Devotion to prayer and study/meditation of God's word.
- Christlike Character: Living above reproach, committed to moral purity and self-control.
- A servant leader, modeling the humble yet courageous leadership style of Jesus.

Qualifications

- Education: Master of Divinity (M.Div.) degree from a strong evangelical seminary.
- Ordained or able to be ordained into the Evangelical Presbyterian Church.
- Fully supportive of Reformed theology and the positions of the EPC.