



Position: Pastor

Classification: Full-Time, Salaried

Reports To: Session

Position Summary

The Pastor serves as the spiritual leader, teaching elder, and shepherd of the congregation. In keeping with the polity of the Evangelical Presbyterian Church, the Pastor is responsible for proclaiming the Word of God, administering the sacraments, providing pastoral care, equipping the saints for ministry, and working alongside the Session in the oversight of the church.

Essential Duties and Responsibilities

- Preach and teach the Scriptures faithfully, clearly, and consistently.
- Lead the congregation in worship and other corporate ministries.
- Administer baptism and the Lord's Supper.
- Provide pastoral care through counseling, visitation, prayer, encouragement, and crisis support.
- Equip members for discipleship, ministry, evangelism, and service.
- Moderate the Session, and work with them in spiritual oversight, vision, planning, and church discipline.
- Support and promote missions, outreach, and congregational evangelism.
- Oversee and coordinate staff, ministry leaders, and volunteers as assigned.
- Officiate weddings, funerals, and other pastoral services as needed.
- Maintain a disciplined life of prayer, study, and continuing theological development.

Qualifications

- A clear call to pastoral ministry and commitment to missional living.
- Ordination in, or eligibility for ordination within, the Evangelical Presbyterian Church.
- A seminary degree, typically the Master of Divinity or equivalent, preferred.
- Demonstrated commitment to Reformed theology and EPC doctrine and polity.

- Strong communication, preaching, leadership, and interpersonal skills.
- Proven spiritual maturity, integrity, humility, and compassion.
- Ability to lead collaboratively with church officers and ministry teams.

Personal and Spiritual Requirements

- Meets the biblical qualifications for elders as set forth in Scripture.
- Models a Christ-centered life in both public and private conduct.
- Demonstrates a servant-hearted approach to leadership.
- Commits to the mission, values, and covenant life of the church.