



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

Part 1: Church Information

1. Church Name Mars Hill Presbyterian Church

Address 3385 Mars Hill Road

Acworth, Georgia 30101

Telephone (770) 974-4395 Fax (_____) _____

E-mail marshillchurchepc@gmail.com Website www.mhchurch.com

2. Presbytery of the Southeast

Presbytery Ministerial Committee Liaison Dr. Bill Pardue

3. Search Committee Chairman Randy Walls

Address 3906 Sharpel Lane NW

Kennesaw, GA 30152

E-mail wallsrandy@mac.com

Telephone (678) 761-3600

4. List all paid staff positions (use additional sheet if necessary)

Director of Church Development Full time Part time

Music Director Full time Part time

Assistant Music Director/Pianist Full time Part time

Nursery Worker Full time Part time

Childrens Ministry Coordinator Full time Part time

Accountant Full time Part time

Communication Coordinator Full time Part time

Worship Leaders Full time Part time

Youth Director Full time Part time

Young Adult, Next Gen Worship Coordinator Full time Part time



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5. List all key volunteer positions

- COGS (Connect, Operations, Grow, Share, and Elder Ministry Leadership)
- Clerk of Session
- Kenya Connection Kids
- Food Pantry
- Nurture Ministries
- Elders and Deacons
- A.V Team
- Congregational Care
- Connecting Threads

6. List all vacant positions

Position Available Teaching Elder Date of Vacancy 4/21/2025

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

7. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	448	319
B. Number of family units	166	162
C. Worship attendance		180

8. Community Growth Increasing Static Declining

9. Profile of church members

A. Age:

9 % 0-11 8 % 12-18 4 % 19-24 5 % 25-34
9 % 35-49 17 % 50-64 48 % 65+



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B. Occupation:

10 % Business 25 % Professional 10 % Trades
 % Agriculture 25 % Stay-at-Home Parent 35 % Retired
 % Other (Please Specify) _____

C. Educational level of adults

 % some high school 40 % high school 50 % college 10 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 6 %
5 years or less 14 %
6-10 years 5 %
10 years or more 75 %

10. Racial/Ethnic composition of:

A. Congregation

1 % African-American _____ % Asian 99 % Caucasian _____ % Hispanic
 % Other (Specify) _____

B. Community (within 5-mile radius of church)

21 % African-American 3 % Asian 59 % Caucasian 17 % Hispanic
 % Other (Specify) _____

11. Community Setting (check as many as apply):

Location

Rural Small Town Metropolitan Suburban Inner City

Function

Industrial Agricultural Recreational Military College/University

Approximate population of community: 781000



12. Worship

A. Worship Time	Average Worship Attendance	Worship Style
10:30	180	Trad & Contem
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

B. Frequency of communion celebration: 15 per year

C. How are members involved in planning and participation in the liturgy/worship?
Session Worship Committee

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)
Variety

E. Type of music used in worship (e.g., traditional, contemporary, variety)
Variety

13. Ministry Programs

A. Average attendance in Church School (under 18 years): 30

B. Average attendance in Adult Education (Sunday): 50

C. Average involvement in Small Groups: 20



14. Organizational Structure

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session		16	Mnthly	1
Deacons	Assist Session	7	Mnthly	3
Food Pantry	Emergency Food	18	N/A	3
Kenya Connection	Sponsorships	20	Mnthly	3
Nurture	Outreach & Educ	10	Qrtly	3
Grow	Worship	12	Mnthly	3
Operations	Admin/Finance	8	Mnthly	2
Connect	Events/Fellowshi	8	Mnthly	3
Preschool Board	Budget/Oversigh	5	3/yr	4
Kenya Board	Major Decisions	6	5/yr	3

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.
4. A staff person takes primary initiative and responsibility.

Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 570000 Last year's annual budget: \$ 570000
(Attach a copy of current budget)

2. Percentage of income received toward budget: 102 %



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3. Amount contributed for year (most recent complete reporting year)

- A. EPC Percentage of Income \$ 3420
- B. EPC World Outreach Global Workers \$ _____
- C. EPC Special Projects \$ _____
- D. Presbytery Per Member Asking/Percentage of Income \$ 8640
- E. Other Missions/Missionaries \$ 224864

4. Property owned by church

A. Describe buildings and property (other than manse), including condition.

Good condition - Sanctuary, Fellowship Hall, Children's Building, Youth "Nest"

Fair condition - Food Pantry, Storage, Admin Building, Shed, Barn

B. Are your buildings adequate for your present program?
If no, please explain:

Yes No

C. Is a building program or capital project projected?
If yes, describe what, when, and projected cost

Yes No

D. Does the church own a manse?

Yes No

Condition: Good Fair Poor # of Bedrooms

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



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5. Compensation:

A. The salary range we are prepared to offer:

Position: Pastor \$ 95k - 105k

Position: _____ \$ _____

Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: Pastor 2024 \$ 74614 or _____ %

Position: Pastor 2023 \$ 70263 or _____ %

Position: Pastor 2022 \$ 69811 or _____ %

Position: Pastor 2021 \$ 67300 or _____ %

C. Housing

- Housing Allowance
- Manse Only
- Either of the Above

D. Benefits and expenses

- Retirement Plan (minimum 10% gross effective salary)
- Medical insurance (EPC medical coverage required for full-time TEs)
- _____ Life insurance
- _____ Social Security
- _____ Travel/mileage
- _____ Book allowance
- _____ Study leave allowance (minimum 2 weeks)
- _____ Annual vacation days (minimum 4 weeks)
- _____ Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)
- _____ Sabbatical frequency and length _____
- _____ Other (Specify: _____)

E. The church participates in the EPC's medical benefits plan Yes No

F. The church participates in the EPC's retirement plan Yes No



Part 3: Church Characteristics

Check the box that most closely describes the current characteristics of the congregation.

Our congregation...

Agree Disagree

- 1. Is spiritually vibrant 1 2 3 4
- 2. Demonstrates love for the pastor and his/her family 1 2 3 4
- 3. Readily shares their gifts with the rest of the congregation 1 2 3 4
- 4. Places a high priority on sound biblical preaching 1 2 3 4
- 5. Effectively integrates newcomers 1 2 3 4
- 6. Is engaged in evangelism 1 2 3 4
- 7. Is often found living their faith in their communities 1 2 3 4
- 8. Has a spirit of unity 1 2 3 4
- 9. Cares about each other 1 2 3 4
- 10. Is supportive of the Session and pastoral leadership 1 2 3 4
- 11. Ministers well to members that are hurting 1 2 3 4
- 12. Uses members' gifts in worship 1 2 3 4
- 13. Contains people willing and able to lead the congregation 1 2 3 4
- 14. Is capable of change when and where appropriate 1 2 3 4
- 15. Is connected to and prayerful about what God is doing in the global church 1 2 3 4

16. How are elders and deacons initially trained and equipped for ministry?
 Elders and Deacons are identified by a nominating committee that are members of the church which are already plugged in and active members. A training is held twice a year, Spring & Fall, to provide spiritual inspiration and guidance and to plan and look towards our future.



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17. What is the Session's current practice regarding the ongoing discipleship of elders and deacons?

Our Session members are encouraged to participate on committees and encouraged to attend retreats.

18. In what ways does your church participate in ecumenical activities?

We support our community through several avenues including Abide Youth, visit, www.mhchurch.com/youth, Unite Young Adults, visit, www.mhchurch.com/young-adults, Vacation Bible School, Mars Hill Preschool (23 yrs old, visit, www.mhchurch.com/preschool), Acworth Emergency Food Pantry (45 yrs., visit, www.justserve.org/acworthemergencyfoodpantry), Connecting Threads, Mission Christmas Joy, Trunk or Treat, and AA, and Al-Anon (meeting 20 plus years and use our facility at no charge). We also fully support and staff three orphanages in Kenya and support hundreds of children in surrounding areas, visit www.kenyaconnectionkids.org. Mars Hill also hosts Presbytery meetings periodically.

19. Describe the strengths of your congregation.

Mars Hill has always been a family. Members enjoy each other's company and are loving and supportive of one another. We accomplish a great deal for the number of members we have and have many successful, long-running ministries, serving different areas of our community and world. We tend to have a great turn-out for all church sponsored events.

Our spirituality runs deep with well attended and long running prayer ministry, Sunday schools, middle and high school groups, men's and women's ministries and Bible study groups, and a newly formed young adult group.

We have always been great at giving and getting behind large fund-raising projects.



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20. List specific problems with which your congregation struggles.

COVID impacted our volunteers and also Sunday attendance as the online church service is very easy and convenient yet does serve a wonderful purpose for those who cannot attend or may be home bound.

We have an aging congregation and although we work to bring in younger families this creates tension with resources and the way we worship. We have growing youth participation currently and need to serve their needs better during worship so they want and desire to be present and worship with their Mars Hill family.

21. List major goals that the congregation has set for itself.

Increase programs for youth and young adults.

Continue to reach out to the community and support our many ministries.

22. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

23. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No



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If you answered "Yes" to either 22 or 23, please explain.

N/A

24. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No

If yes, Date completed 6/2020

If yes, enter each statement or strategic plan (or attach copies if space below is limited).

Connect. Grow. Share



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Part 4: Leadership Expectations

1. What are some key character strengths a person should bring to this position?

Spiritual, Loving, Kindness, Openness, Sense of Humor, Empathy

2. What are five key gifts/skills/abilities a person should bring to this position?

Biblical Wisdom, Approachability, Enthusiasm, Energy, Leadership, Discernment

3. What are the primary pastoral duties for the position? (Attach a position description)

Be a Man/Woman of God.

Preach the Gospel and bring souls to Christ.

Shepherds the flock with faithful, fruitful, followers of Christ.



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Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

Split from PCUSA
COVID
Celebrating 135 years

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

COVID



Part 6: Other Information

1. List the last three individuals who held this position

Name	Dates of Service	
Bryant Harris	3/1995	to 4/2025
Donn Wright	2/1976	to 7/1993
Albert Hoyer	1/1973	to 1/1975

2. Describe any significant factors about the church not covered in previous questions.

We are located in Cobb County with approximately 781,000 residents and growing. Mars Hill is also located within a few miles of Paulding and Cherokee Counties, both of which are seeing substantial growth. Acworth is a lake community with Allatoona Lake very close by and there are many sporting avenues in this area for children and adults.

Several decendants of Mars Hill founding members are still members today.

April of 2025, our current Pastor retires.



Statement of Acknowledgment

The EPC believes that honesty and a commitment to open communication are critical to building the body of Christ. In that spirit, please confirm your agreement to the following statements by your signatures below.

1. We attest that the information contained in this Church Information Form is true and complete to the best of our knowledge.
2. We authorize applicants for the position(s) listed herein to make inquiries regarding all statements contained in this Church Information Form.
3. We authorize the Office of the Stated Clerk to circulate, distribute, and otherwise share this Church Information Form with potential candidates for the position(s) listed herein.
4. We acknowledge the Medical Plan and Retirement Plan services offered by the EPC's Benefit Resources, Inc., exist to serve EPC churches and their staff members. We also acknowledge the EPC's Book of Order requirement that EPC churches provide medical insurance to ordained staff members through BRI as mandated by the following Acts of the General Assembly:
 - 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs. *(Minutes of the 1st General Assembly, 1-32)*
 - 81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. *(Minutes of the 1st General Assembly, 1-36)*
 - 88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:
 1. Missionaries laboring in cooperative agreements with mission agencies;
 2. Ministers laboring in institutional agencies providing their own group insurance plan;
 3. Ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
 4. Ministers without call, and ministers laboring less than 20 hours in a place of ministry. *(Minutes of the 8th General Assembly, 8-24)*

For information about EPC benefits through BRI, see www.epc.org/benefits, email benefits@epc.org, or call 407-930-4267.

Clerk of Session Michelle M. Marshall Date 7-22-2024

Search Committee Chair Russell Date 07-21-2024