



**Mars Hill Presbyterian Church**  
**3385 Mars Hill Road**  
**Acworth, Georgia 30101**

## **Pastor Job Description**

### **Position Summary:**

The **Pastor** of Mars Hill Presbyterian Church leads the body in worshipping God in His greatness and holiness with Gospel-driven passion and integrity. This church exists to know Jesus Christ in His fullness, to be transformed by the power of the Holy Spirit, and to be united as a community of faith. The Pastor shepherds the flock in growing as faithful, fruitful followers of Christ. This church strives as a corporate body to:

- live together in authentic and loving fellowship
- make and mobilize disciples
- share the Gospel in word and action locally and around the world
- serve sacrificially the community in which God has placed us

Therefore, the Pastor glorifies God and advances His Kingdom through the ministry of Worship, Word and Sacrament, through the ministry of Pastoral Care, and through the ministry of Pastoral Leadership.

### **Accountable to:**

Session and Presbytery

## **Qualifications**

### **Spiritual Qualifications:**

- Is above reproach, sound in the faith, wise in the things of God, and strong in character
- Models the practices and disciplines of a life of faith
- Demonstrates a love for God's Word and the Bride of Christ
- Evidences a shepherd's heart in caring for the flock

### **Educational/Experiential Qualifications:**

- Experience as ordained pastor of a church
- Ordained Teaching Elder (or ordainable) in the Evangelical Presbyterian Church

### **Leadership Qualifications:**

- Displays the ability in leading people with different personalities, generational identities, backgrounds, and gifts
- Evidences relational strengths and models servant leadership
- Demonstrates the ability to handle complex or challenging issues with God-given wisdom, biblical discernment, and grace



- Equips the church for the work of ministry and for building up the body of Christ

**Personal Qualifications:**

- Evidences the gift of preaching and teaching
- Demonstrates a commitment to the Great Commission, both locally and globally
- As a shepherd of the church, compassionately cares for others
- Exhibits a commitment to continuing personal growth

**Session:**

The Pastor relates to the Session as a mutually accountable member and as the Moderator, and through MHC Ministry Teams. Leads the Session in grasping God’s vision for our church. Serves as Head of Staff with the responsibility to oversee the education, nurture, and mission of MHC. The Pastor, along with Session, is responsible for evaluating church ministries and programs’ alignment with MHC’s mission and vision.

**Pastoral Team and MHC Staff:**

As Head of Staff, the Pastor ensures a healthy, thriving, and effective staff. The Pastor, in partnership MHC session, assembles a team of staff who advances the mission and vision of MHC.

**Ministry Teams:**

The Pastor functions as partner to the Worship Ministry Team.

The Pastor delegates the ministerial oversight of the personnel and policy admin to the Admin & Finance Team.

Oversight of Community, Evangelism and Outreach are delegated to session members and the many ministries of our Connect, Operations, Grow, Share (COGS).

**Areas of Responsibility**

**Worship, Word, and Sacrament:**

The Pastor leads the body in worshipping God in His greatness and holiness with Gospel-driven passion and integrity. The Pastor shall preach and expound the Word, be God’s prophet to the people and be the people’s minister before God.

As prophet, the Pastor proclaims the truth and calls God’s people to commitment to God’s will as revealed in Scripture. As minister, the Pastor prays for the needs of the congregation and, through the ministry of Word and Sacraments, administers the means of grace.



Therefore, the Pastor shall:

- Preach the whole counsel of God in a way that is both inspiring and applicable to the flock
- Through Christ-centered, biblically grounded sermons and teaching, call the congregation to personal faith in Christ, to repentance, to spiritual growth, to service and to evangelism
- Oversee liturgical planning, ensuring that our worship is a “re-presentation” of the gospel
- Plan and schedule preaching rotation of pastors for combined concurrent and special worship services in accordance with MHC church calendar
- Administer the Sacraments:
  - works with Worship and Prayer Ministry Team to ensure that elements are prepared and distributed for Communion
  - works with Worship and Prayer Ministry Team to ensure that elements are prepared for baptism
- Meet regularly with the worship planning team to evaluate and plan all regular and special worship services

### **Pastoral Ministry:**

The Pastor ministers to the needs of the flock and to all those who have need of a Pastor’s care, love, and compassion.

Therefore, the Pastor provides shepherding care by:

- Counseling families or individuals of the church and referring to professional counselors when needed
- Visiting the sick in homes and hospitals.
- Ensuring that inactive members are contacted.
- Officiating wedding ceremonies and providing the couple with pre-marital counseling
- Officiating at funerals

The Pastor encourages our body of believers to live together in authentic and loving fellowship through preaching and teaching of the Word, through modeling Christian love towards others, and through supporting the ministry of the Nurturing Team.

### **Pastoral Leadership:**

The Pastor leads the congregation toward fulfillment of our mission by developing faithful, fruitful followers of Christ. As evidenced by:

- Encouraging the MHC body to “live together in authentic and loving fellowship”
- Developing teachers and leaders who can “make and mobilize disciples”
- Supporting the work of our Ministry Teams, encourage our members to “share the Gospel in word and action locally and around the world”
- Modeling and championing sacrificial service “in the community in which God has placed us”



Therefore, the Pastor mentors and develops his team of direct reports by:

- Providing timely feedback on individual performance of duties
- Meeting periodically with his team to evaluate and strategize ministry
- Provides input into the hiring of staff, staffing model, and staffing budget in partnership with the Admin & Finance Committee

The Pastor, in collaboration with Session, guides Ministry Teams in aligning their ministries with MHC's overarching mission and vision.

The Pastor equips MHC officers by:

- Teaching Elder discipleship classes
- Shepherding and discipling the Session

The Pastor serves as Moderator of Session and is a voting member of Session. As Moderator, therefore, the Pastor has the necessary authority to keep order, expedite business, to convene recess and adjourn meetings in conformity with the rules of the court.

The Pastor models and engages MHC in its connectional relationship with others in the EPC family of churches by faithful attendance at Presbytery and General Assembly and active participation in the work and ministry of those governing bodies.

The Pastor represents MHC to the community by active participation in community organizations and events.

**Professional Development/Personal Growth/Self Care:**

The Pastor actively seeks further professional development by attending courses, seminars, and workshops as appropriate. Utilizes available study leave.

The Pastor devotes time to spiritual, emotional and physical development and well-being through the practice of spiritual disciplines.

The Pastor receives the wisdom of others who lovingly speak into his life helping him to set boundaries.

The Mars Hill congregation and its leaders will care for our Pastor by praying for him and his family and encouraging and enabling him to spend time with his family.

**Evangelism:**

Promotes the work of evangelism throughout the church and within his sphere of ministry. Is faithful in practicing evangelism as the Lord provides the opportunity.



To apply please send your Personal Information Form, resume, sermon recordings, etc. to:

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