



hopechurch

CARBONDALE

P.O. BOX 2376

CARBONDALE, IL 62902

PASTOR JOB DESCRIPTION

1. Primary Responsibilities
 - a. Leadership
 - i. Keep the ministry focused upon the Vision.
 - ii. With the Session, develop and implement strategy, structure, and recruitment in pursuit of the vision.
 - b. Support and participate in activities that promote the well-being and unity of the church body.
 - c. Serve as Moderator of the Session and Head of Staff
2. Worship/Preaching
 - a. Trusting Scripture as the infallible and inerrant Word of God, plan, prepare and deliver biblically based, expository sermons that inspire, challenge, and encourage the congregation to grow in their faith and relationship with God.
 - b. Plan and lead the morning worship services in conjunction with the worship team leaders.
 - c. With the worship team, organize holiday and special services.
 - d. Administer the Sacraments of the Lord's Supper and baptism.
3. Pastoral Care
 - a. Build relationships and foster a healthy community within the church.
 - b. Coordinate with the elders and deacons to provide shepherding and pastoral care of the congregation. This will include contact and visitation for shut-ins and the sick, individual and family counseling and guidance as able and needed and monitoring the spiritual health of the congregation.
 - c. Officiate at weddings, funerals, and other church-related services.
4. Discipleship/Spiritual Development
 - a. Provide spiritual guidance and encouragement along with the elders to the people of all ages for Christian maturity and equipping.
 - b. Offer New Members classes for adults and youth.
5. Community Outreach
 - a. Engage with the local community - building relationships, serving others and sharing the love of Christ through acts of compassion and outreach initiatives.
 - b. Participate in the life and events of the Carbondale/Murphysboro and surrounding community.

(Adopted by the Session on 11/3/2025)