



301 West Broadway • PO Box 206 • Sparta, Illinois 62286

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2024 Terms of Call

Pastor

1. Salary - Cash	\$35,500.00
2. Social Security Allowance (employer portion 50% of) [15.3% of Cash + Housing]	3,725.55 ¹
3. Housing (Manse) \$1,100/mo.	13,200.00
4. Utilities (Gas, Water, Electric, and Internet) [no phone/no cable TV provided]	5,060.00
5. Retirement Plan (Salary + Housing + Utilities X .10)	5,376.00
6. Medical/Dental/Vision	17,264.45
7. Life Insurance/ADD	174.00 ²
8. Continuing Education & Book Reimbursement Up To	1,000.00
9. Ministry (Professional) Expense Reimbursement Up To	500.00
10. Streaming Reimbursement Up To	200.00
11. Mileage (Auto) Reimbursement Up To	750.00
12. Presbytery/GA Travel Reimbursement Up To	<u>450.00</u> ³
TOTAL	\$83,200.00
LESS HOUSING (MANSE)	<u>-13,200.00</u>
TOTAL COST TO THE CHURCH	\$70,000.00 ⁴

Four (4) Weeks Vacation (including 4 Sundays)

Two (2) Weeks Study Leave (including 2 Sundays)

**** 13. We commit to paying Pastor's relocation expenses up to \$5000.**⁵

¹ Optional. Counts toward income

² Estimate. Need Pastor's age

³ New item required by EPC. \$1,200 for mileage on Church Budget. See Items 11 & 12 = \$1,200

⁴ \$2,908.74 > 2021 Terms of Call (estimate) & \$1,809.64 > 2022 IPM/Utilities (actual)

⁵ Need Pastor's location.