

Church Information Form

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the pastor and the congregation, this is an opportunity for self-study and evaluation of current ministry and goals. This calls for honesty, effort, and open communication.

This Church Information Form (CIF) presents the local congregation’s history, challenges, and goals. It is our hope that this will help facilitate the search process by assisting both the church in focusing on future directions and applicants in gaining some sense of the nature and uniqueness of this congregation.

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epconnect.org/mso. For more information or to send your posting, email mso@epc.org.

Guidance for church-based human resources questions such as background checks, personnel policy manuals, and more is available at the Office of the General Assembly by contacting Marti Ratcliff at marti.ratcliff@epc.org or 407-930-4263.

Contents

Part 1: Church Information

Part 4: Leadership Expectations

Part 2: Financial/Church Campus Information

Part 5: Church History

Part 3: Church Characteristics

Part 6: Other Information

Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK 5850
T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





Part 1: Church Information

1. Church Name Center Grove Church

Address 2340 South State Road 135
Greenwood, IN 46143

Telephone (317) 535-9007 Fax (_____) _____

E-mail office@centergrovechurch.org Website centergrovechurch.org

2. Presbytery Presbytery of the Midwest (CGC is currently in the application process)

Presbytery Ministerial Committee Liaison Pastor Brandon Jolley

3. Search Committee Chairman Andy Wiesman

Address 1562 Hazelwood Ct E
Greenwood, IN 46143

E-mail awiesman@aol.com

Telephone (317) 509-5216

4. List all paid staff positions (use additional sheet if necessary)

<u>Senior Pastor</u>	☒ Full time	☐ Part time
<u>Associate Pastor</u>	☒ Full time	☐ Part time
<u>Family Ministry Director</u>	☐ Full time	☒ Part time
<u>Treasurer</u>	☐ Full time	☒ Part time
<u>Office Administrator</u>	☐ Full time	☒ Part time
<u>Interim Worship Leader</u>	☐ Full time	☒ Part time
_____	☐ Full time	☐ Part time
_____	☐ Full time	☐ Part time
_____	☐ Full time	☐ Part time
_____	☐ Full time	☐ Part time

5. List all key volunteer positions

The office assistant is a key position. Additionally, all committees are led by a lay volunteer and serve key roles in the church.

6. List all vacant positions

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

7. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	<u>166</u>	<u>171</u>
B. Number of family units	<u>91</u>	<u>106</u>
C. Worship attendance	<u>112</u>	<u>136</u>

8. Community Growth ☒ Increasing ☐ Static ☐ Declining

9. Profile of church members

A. Age:

3 % 0-11 5 % 12-18 1 % 19-24 8 % 25-34
9 % 35-49 10 % 50-64 64 % 65+

B. Occupation:

15 % Business 15 % Professional 10 % Trades
 _____ % Agriculture 5 % Stay-at-Home Parent 55 % Retired
 _____ % Other (Please Specify) _____

C. Educational level of adults

5 % some high school 25 % high school 50 % college 20 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 4 %

5 years or less 9 %

6-10 years 3 %

10 years or more 84 %

10. Racial/Ethnic composition of:

A. **Congregation**

0 % African-American 2 % Asian 96 % Caucasian 2 % Hispanic
0 % Other (Specify) _____

B. **Community** (within 5-mile radius of church)

5 % African-American 8 % Asian 76 % Caucasian 7 % Hispanic
4 % Other (Specify) mostly multi-race

11. Community Setting (check as many as apply):

Location

☒ Rural ☐ Small Town ☐ Metropolitan ☒ Suburban ☐ Inner City

Function

☒ Industrial ☒ Agricultural ☐ Recreational ☐ Military ☐ College/University

Approximate population of community: 93,000

12. Worship

A. Worship Time	Average Worship Attendance	Worship Style
<u>10:00</u>	<u>136</u>	<u>Contemporary</u>
<u> </u>	<u> </u>	<u>Trad.1st Sun of Mo</u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>

B. Frequency of communion celebration: 12 per year

C. How are members involved in planning and participation in the liturgy/worship?

Various lay people assist in planning. Participation takes place in music performance (band, worship leaders, choir, handbell choir), service support (liturgy, prayer) and technical support (sound system, audio-visual, streaming support.)

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

We support two different styles by design. The first Sunday of the month is traditional liturgy. The other Sundays are contemporary in style.

E. Type of music used in worship (e.g., traditional, contemporary, variety)

The first Sunday of the month worship service incorporates traditional hymns with piano, organ, choir, and occasionally the handbell choir. The other Sundays incorporate modern praise songs with worship leaders and keyboard / band accompaniment.

13. Ministry Programs

- A. Average attendance in Church School (under 18 years): 7
- B. Average attendance in Adult Education (Sunday): 17
- C. Average involvement in Small Groups: 95

14. Organizational Structure

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Council	Church oversight	13	Monthly	1
Church Staff	Coordination	6	Weekly	1
Missions Committee	Missionary support	12	Monthly	3
Finance Committee	Budget / spending	7	Monthly	3
Body Life Committee	Events / fellowship	8	Monthly	3
Youth Council	Youth group planning	9	Monthly	4
Prayer Team	Prayers for the body	12	Weekly	3
Visitation Team	Homebound, shut-ins	8	Monthly	3
Safety Committee	Facility and People	3	As need	3
Personnel Committee	Personnel and policies	3	As need	3

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.
4. A staff person takes primary initiative and responsibility.

Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 699,095 Last year's annual budget: \$ 533,504
(Attach a copy of current budget)
2. Percentage of income received toward budget: 99.60 %

3. Amount contributed for year (most recent complete reporting year)

- A. EPC Percentage of Income \$ _____
- B. EPC World Outreach Global Workers \$ _____
- C. EPC Special Projects \$ _____
- D. Presbytery Per Member Asking/Percentage of Income \$ _____
- E. Other Missions/Missionaries \$ 224,550

4. Property owned by church

- A. Describe buildings and property (other than manse), including condition.

CGC owns the church (sanctuary, community room, kitchen, offices, classrooms) and a large storage barn. The buildings sit on 15 acres, and have direct access and visibility from State Road 135. The property is owned outright.

- B. Are your buildings adequate for your present program? ☒ Yes ☐ No
If no, please explain:

- C. Is a building program or capital project projected? ☐ Yes ☒ No
If yes, describe what, when, and projected cost

- D. Does the church own a manse? ☐ Yes ☒ No

Condition: ☐ Good ☐ Fair ☐ Poor # of Bedrooms

Pastor's Office/Study: ☒ In Church ☐ In Manse ☐ Not Provided

☐ Other _____

5. Compensation:

A. The salary range we are prepared to offer:

Position: Senior Pastor \$ 80,000-100,000
 Position: _____ \$ _____
 Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: Senior Pastor \$ 2,635 or 2.50 %
 Position: _____ \$ _____ or _____ %
 Position: _____ \$ _____ or _____ %
 Position: _____ \$ _____ or _____ %

C. Housing

- ☐ Housing Allowance
☐ Manse Only
☐ Either of the Above

D. Benefits and expenses

10% Retirement Plan (minimum 10% gross effective salary)
TBD Medical insurance (EPC medical coverage required for full-time TEs)
3995 Life insurance
8,021 Social Security
1400 Travel/mileage
600 Book allowance
2 wks Study leave allowance (minimum 2 weeks)
4 wks Annual vacation days (minimum 4 weeks)
 _____ Number of worship services per year for which pastor is provided relief
 (in addition to vacation and study leave)
 _____ Sabbatical frequency and length TBD with called pastor
Housing Other (Specify: Pastor sets the portion of salary called housing allow.)

- E. The church participates in the EPC's medical benefits plan ☒ Yes ☐ No
 F. The church participates in the EPC's retirement plan ☒ Yes ☐ No

Part 3: Church Characteristics

Check the box that most closely describes the current characteristics of the congregation.

Our congregation...

	Agree		Disagree	
1. Is spiritually vibrant	☒ 1	☐ 2	☐ 3	☐ 4
2. Demonstrates love for the pastor and his/her family	☒ 1	☐ 2	☐ 3	☐ 4
3. Readily shares their gifts with the rest of the congregation	☐ 1	☒ 2	☐ 3	☐ 4
4. Places a high priority on sound biblical preaching	☒ 1	☐ 2	☐ 3	☐ 4
5. Effectively integrates newcomers	☐ 1	☐ 2	☒ 3	☐ 4
6. Is engaged in evangelism	☐ 1	☐ 2	☒ 3	☐ 4
7. Is often found living their faith in their communities	☐ 1	☒ 2	☐ 3	☐ 4
8. Has a spirit of unity	☒ 1	☐ 2	☐ 3	☐ 4
9. Cares about each other	☐ 1	☒ 2	☐ 3	☐ 4
10. Is supportive of the Session and pastoral leadership	☒ 1	☐ 2	☐ 3	☐ 4
11. Ministers well to members that are hurting	☒ 1	☐ 2	☐ 3	☐ 4
12. Uses members' gifts in worship	☐ 1	☒ 2	☐ 3	☐ 4
13. Contains people willing and able to lead the congregation	☐ 1	☒ 2	☐ 3	☐ 4
14. Is capable of change when and where appropriate	☐ 1	☒ 2	☐ 3	☐ 4
15. Is connected to and prayerful about what God is doing in the global church	☒ 1	☐ 2	☐ 3	☐ 4

16. How are elders and deacons initially trained and equipped for ministry?

Our elders and deacons are introduced to their roles through personal guidance, prayer, and support from current leaders. While we do not currently have a formal, structured training program in place, new leaders are welcomed into ministry with encouragement, relational onboarding, and opportunities to learn through participation. Our Council recognizes the value of intentional equipping and is open to developing additional practices that strengthen the spiritual formation and ministry readiness of future elders and deacons. Joining the EPC will provide a welcome framework for these processes.

17. What is the Session's current practice regarding the ongoing discipleship of elders and deacons?

Each Session meeting includes intentional time for prayer, Scripture reflection and relational support. This helps our elders and deacons grow together in faith and unity as they lead. We currently have no formal discipleship training program targeted solely at officers. Leaders are committed to ongoing investment in personal spiritual growth and would be receptive to additional practices that strengthen their walk with Christ and their effectiveness in ministry.

18. In what ways does your church participate in ecumenical activities?

We have a strong ongoing partnership with The Refuge, a local Christian food pantry. Our members regularly serve through volunteer work, food donations, and generous financial support. This ministry provides a meaningful expression of our desire to care for our neighbors in practical ways. We are also consistently involved with Habitat for Humanity, contributing time, expertise and resources to help provide stable housing for families in need. Our pastor has been active with a local area group of pastors who meet, share, and encourage each other.

19. Describe the strengths of your congregation.

One of our greatest strengths is our longstanding commitment to missions and outreach, expressed through generous financial support, prayer, and meaningful relationships with local and global partners. This has been part of our identity since our founding. People describe CGC as a family—supportive, prayerful, and quick to offer practical help and emotional encouragement during difficult seasons. Newcomers consistently share that they feel warmly received. We value Gospel-centered, biblically faithful preaching, and our congregation is eager to grow through solid teaching. Ministries for children and youth are vibrant and growing, with strong leadership and a significant outreach impact. Notably, half of our youth participants come from families not currently connected to CGC. Together, these strengths reflect a congregation that is generous, welcoming, mission-minded, and committed to nurturing faith across generations.

20. List specific problems with which your congregation struggles.

This question was posed to our congregation in a survey. The most frequent themes found in the responses were:

Aging, caregiving and health challenges
Connection and belonging
Spiritual guidance and discipleship
Support during change and transition
Family and life pressures

Our church has many exciting initiatives underway, but we also have areas that are an ongoing challenge. We need to be better at integrating newcomers into the non-worship service life of the church. Identifying sufficient numbers of volunteers can be difficult. While personal discipleship is a key goal of the church, we do not have a systematic approach to nurturing it. We have many active senior members, but no ministries targeted at that segment. We have been better at starting up new initiatives than in sustaining them.

21. List major goals that the congregation has set for itself.

Three goals have been adopted and communicated for the coming year.

Goal 1. Foster connectedness and fellowship among members, visitors and community. Example specifics: promoting small home groups, increasing connection with the Mizo Methodist Church (Burmese), cultivating opportunities for fellowship focus

Goal 2. Share the Gospel in word and deed.
Example specifics: sharing congregation involvement in Kingdom activities, providing visibility to the missionaries supported by CGC

Goal 3. Become more like Christ through Scripture, service and shared life.
Example specifics: Identifying how CGC programs advance this goal, following through on initiatives undertaken and sharing Glory Sightings (examples of God at work in personal lives) to communicate how Christ is at work in our congregation

22. Has there ever been disciplinary action taken against a pastor of your congregation?

☐ Yes ☒ No

23. Has there ever been any disciplinary action against an elder or deacon of your congregation?

☐ Yes ☒ No

If you answered “Yes” to either 22 or 23, please explain.

24. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

☒ Yes ☐ No

If yes, Date completed 7/2024

If yes, enter each statement or strategic plan (or attach copies if space below is limited).

Our mission/vision have been in place since 2008. Center Grove Church strives to be a place where Strangers become friends, Friends become disciples, and Disciples change the world. These themes are developed on our church website.

More recently, in 2024 we adopted a shortened synopsis of core values:

Center Grove Church is a place where people Belong, Believe, Become.

Part 4: Leadership Expectations

1. What are some key character strengths a person should bring to this position?

- Deep and growing spiritual maturity and a faithful walk with God
- Understanding of pastoral ministry as a calling to serve
- Integrity and authenticity
- Approachability, warmth, and sensitivity across generations
- Compassion, humility, and graciousness in walking alongside others
- Wisdom, discernment, clarity

2. What are five key gifts/skills/abilities a person should bring to this position?

1. Teaching and communication — Scripturally focused preaching.
2. Pastoral shepherding — care and listening.
3. Spiritual formation — encouraging growth and equipping for evangelism.
4. Relational leadership — relationship-building and collaboration.
5. Vision and implementation — sustainable planning and organization.

3. What are the primary pastoral duties for the position? (Attach a position description)

The primary responsibilities of our pastor center on preaching, shepherding, prayer, and guiding the life of the church. Key areas of ministry include:

- Preaching and teaching the Word with clarity and faithfulness
- Shepherding and providing pastoral care for individuals and families
- Offering prayer and spiritual guidance for the congregation and its ministries
- Working collaboratively within church governance to support decision-making
- Supervising and supporting staff in their ministry roles
- Providing organizational direction to help the church fulfill its mission

Together, these responsibilities reflect a pastor who nurtures the spiritual life of the congregation while helping the church flourish in its calling.

Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

The life of our church has been shaped by several defining moments that continue to influence our identity and mission today.

Founding and mission-centered identity — Since our founding in 1981, our church has embraced a strong commitment to local and global missions. The early emphasis on generosity, outreach, and partnership has remained a core part of who we are.

Denominational transitions — Key moments in our history include leaving the PCUSA, joining the CRC, and later transitioning to the EPC. Each step reflected a desire to remain aligned with biblical convictions and to pursue faithful ministry.

Building and renovation milestones — Significant seasons of growth include the construction of our church facility, paying off the mortgage, adding a Christian education wing, and a major sanctuary remodeling. We have no long-term debt.

These milestones represent God's provision and the dedication of our congregation across generations.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

For the last two years we have shared our church with the Mizo Methodist Church. That church uses our sanctuary on Sunday afternoons and shares our building through the week. Sharing our facility with a God-loving congregation with cultural, demographic and language differences creates both intriguing opportunities and interesting challenges.

A second interesting and challenging area has been the very rapid growth of our high school youth group, with the accompanying opportunities.

A very recent promising event is the late spring 2026 launch of the CGC Little Becomers Daycare. The mission statement is "to provide Christ-centered, compassionate childcare where every child feels safe, loved, and valued. We partner with families to nurture children as they learn, grow, and become who God created them to be." The initial response has been most encouraging, with approximately 27 children enrolled.

Part 6: Other Information

1. List the last three individuals who held this position

Name	Dates of Service	
Rev Art DeBruyn	7/2015	to 6/2027
Rev Scott Fouts	3/2010	to 1/2014
Rev Steve Oglesbee	7/1999	to 7/2008

2. Describe any significant factors about the church not covered in previous questions.

Our church is in a season of hopeful growth and renewal. As we look toward the future, several areas stand out as meaningful opportunities for continued strengthening:

Renewed sense of identity — We desire clarity and unity around who we are as a congregation, and the mission God is calling us to pursue in this next chapter.

Expanded community outreach and engagement — Our church family is eager to deepen our presence in the community, building relationships and serving our neighbors in ways that reflect the love of Christ.

Rebuilding and nurturing unity — We long to continue strengthening the bonds of fellowship, trust, and shared purpose within our congregation.

These hopes reflect a church that is ready for fresh vision, renewed connection, and faithful ministry in the years ahead.

Statement of Acknowledgment

The EPC believes that honesty and a commitment to open communication are critical to building the body of Christ. In that spirit, please confirm your agreement to the following statements by your signatures below.

1. We attest that the information contained in this Church Information Form is true and complete to the best of our knowledge.
2. We authorize applicants for the position(s) listed herein to make inquiries regarding all statements contained in this Church Information Form.
3. We authorize the Office of the Stated Clerk to circulate, distribute, and otherwise share this Church Information Form with potential candidates for the position(s) listed herein.
4. We acknowledge the Medical Plan and Retirement Plan services offered by the EPC's Benefit Resources, Inc., exist to serve EPC churches and their staff members. We also acknowledge the EPC's Book of Order requirement that EPC churches provide medical insurance to ordained staff members through BRI as mandated by the following Acts of the General Assembly:
 - 81-04 Terms of call for any minister of member churches shall provide for participation in the denominational hospitalization and disabilities programs. (*Minutes of the 1st General Assembly, 1-32*)
 - 81-06 The denominational group insurance plan providing health, disability, and life coverage shall be mandatory for all ministers within member churches. (*Minutes of the 1st General Assembly, 1-36*)
 - 88-08 Assembly amends participatory requirements for group health insurance plan by requiring participation of all ministers on the rolls of presbyteries with the exception of:
 1. Missionaries laboring in cooperative agreements with mission agencies;
 2. Ministers laboring in institutional agencies providing their own group insurance plan;
 3. Ministers afforded group insurance coverage as part of retirement benefits from a previous employer;
 4. Ministers without call, and ministers laboring less than 20 hours in a place of ministry. (*Minutes of the 8th General Assembly, 8-24*)

For information about EPC benefits through BRI, see www.epconnect.org/benefits, email benefits@epc.org, or call 407-930-4267.

Clerk of Session John Head Date 9/18/2026

Search Committee Chair Andy Wiesman Date 9/18/2026